

**Shared Key  
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

**Wausau School District**

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)  
Exemptions s.19.85

James Bouché, President  
Karen Vandenberg, Clerk

A **Special Meeting** of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **6:30 PM** on **Monday, September 25, 2023**.

I. CALL TO ORDER

II. APPROVE CONSENT AGENDA (**Action Requested**)

II.A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

II.B. Separations (Resignations, Contract Decreases, Terminations)

II.C. Leaves of Absence

II.D. Retirements

III. Approve High School Girls Golf Co-op (**Action Requested**)

IV. ADJOURN

NOTICE POSTED: Friday, September 22, 2023, at 3:30 pm

By: \_\_\_\_\_

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS  
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

WAUSAU SCHOOL DISTRICT  
HUMAN RESOURCES

TO: Board of Education  
FROM: Tabatha Gundrum  
MEETING: September 25, 2023  
SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

**Symphanie Lynch has respectfully withdrawn her acceptance prior to signing her contract.**

**APPOINTMENTS** (Additional Staff, Replacement Staff, Contract Increases):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE
Ryan Urmanski	Maintenance/Operations	Director of Buildings and Grounds	10/02/2023

**SEPARATIONS** (Resignations, Contract Decreases, Terminations):

		TEACHING STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		ADMINISTRATIVE STAFF	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**LIMITED TERM CONTRACTS:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**LEAVES OF ABSENCE:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

**RETIREMENTS:**

		<b>TEACHING STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

		<b>ADMINISTRATIVE STAFF</b>	
NAME	BUILDING	POSITION	EFFECTIVE DATE

# Wisconsin Interscholastic Athletic Association

## *Cooperative Team Sponsorship Signatures*

By our signatures we agree we have, as a school administration and school board, reviewed and discussed the items indicated on this form. We further confirm that our school district will provide the same level of institutional oversight to this program as to other sports sponsored by our district. In addition, we acknowledge that any monetary funds provided to us by outside sources will be handled according to district policies. Parent support groups, etc., shall not be involved in paying program expenses directly.

**Please provide your school name**

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**Signature of Board of Education or Governing Body President**

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**Signature of District Administrator**

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**Signature of Conference Commissioner**

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## WIAA Applications for Cooperative Team Renewals

Sport	Season	School Board Approval	WIAA Deadline
Girls Golf (East/West)	Fall	December (approved 01-24-22)	<a href="#">February 1, 2024</a>
Boys Hockey (East/Merrill/Newman)	Winter	February (approved Spring '22)	<a href="#">April 1, 2024</a>
Boys Swim (East/West)	Winter	March (approved Spring '23)	April 1, 2025
Girls Lacrosse	Spring	<b>February 2023</b> <b>April/May?</b>	June 1
Boys Lacrosse	Spring	April/May?	June 1

## WSD Applications for Cooperative Sponsorship of Existing Clubs

Club/Activity	Season	School Board Approval	WSD Deadline
Nordic Ski	Winter	<del>October 2021</del> (if add DGE) <b>Move to Feb/Mar?</b>	April 1
Alpine Ski	Winter	<b>October 2022</b> <b>Move to Feb/Mar?</b>	April 1

The Wausau School District has the authority to approve or disapprove **cooperative partnerships requested by school sponsored clubs** with other school districts. The following conditions must be met to form a cooperative club:

1. Schools should be close in geographical proximity.
2. The Wausau School District can terminate the agreement at any time.
3. Request for a cooperative agreement must include this application and:
  - a. Approval from both schools
  - b. Approval of both Boards of Education
  - c. The club cannot cut, limit or exclude participation due to high numbers of students.

The Wausau School District will also take into consideration, for approval of a cooperative club, the following questions:

1. What is the minimum required number of participants for the activity to exist?
2. Does the Wausau School District have enough participants to run the activity without a cooperative agreement?
3. Will Wausau School District students be displaced in a cooperative agreement?

4. Will the participating schools eventually be able to sustain their own activity?