

**Shared Key
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

James Bouché, President
Karen Vandenberg, Clerk

A meeting of the **AUDIT OF THE BILLS COMMITTEE** will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403 at 5:00 PM** on **Monday, March 27, 2023.**

I. Call to Order	
II. Approve the Minutes	2
III. Public and Student Comment	
IV. Referendum Construction Update	4
V. Wisconsin School Nutrition Purchasing Cooperative Agreement (Action Requested)	11
VI. Private School Boundary Amendment (Action Requested)	21
VII. WAVE Charter School Contract Approval (Action Requested)	22
VIII. Production Agreement between Wausau School District Board of Education and City of Wausau (Action Requested)	44
IX. Adjourn	

NOTICE IS HEREBY GIVEN THAT SCHOOL BOARD MEMBERS WHO ARE NOT MEMBERS OF THE AUDIT OF THE BILLS COMMITTEE MAY ATTEND THIS COMMITTEE MEETING AS TO CONSTITUTE A QUORUM OF THE BOARD OF EDUCATION. ANY SUCH BOARD MEMBER ATTENDANCE WILL BE FOR INFORMATION GATHERING, DISCUSSION, AND/OR RELATED PURPOSES AND WILL NOT RESULT IN DIRECT DECISION MAKING BY THE BOARD OF EDUCATION AT THE COMMITTEE MEETING.

Action Item*

NOTICE POSTED: Friday, March 24, 2023, at 10 am

By: _____

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

An Education/Operations Committee Meeting of the Board of Education of the Wausau School District was held Monday, February 27, 2023, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: Jon Creisher; Pat McKee; Cody Nikolai via Webex; Joanna Reyes; Cory Sillars; Lance Trollop; Karen Vandenberg; and Lee Webster.

Absent: James: Bouche

I. Call to Order

The meeting was called to order at 5:00 pm

II. Approve the Minutes

Joanna Reyes moved to approve the minutes of January 23, 2023, seconded by Lee Webster. The motion carried 8-0.

III. Public and Student Comment

There was none.

IV. Referendum Construction Update

Bob Tess and Larry Cihlar reviewed the progress so far at the Stettin, South Mountain, and Riverview elementary, as well as the Environmental Learning Center. Due to the recent snow and rain, there have been some delays in slabs being poured.

V. Five-Year Fiscal Forecast

The Committee was presented with a five-year fiscal forecast model for the District. The projection model will continue to be applied during the next three months to aid in constructing the 2023-24 budget reconciliation plan and ultimately the 2023-24 budget. It is critical to understand that the projections are the result of many variables that independently change periodically. As significant changes to the projections occur, administration will bring them to the attention of the Board.

VI. New WIAA Co-Op: Boys Swimming (**Action Requested**)

Karen Vandenberg moved to recommend to the full Board the approval of the WIAA Co-op for Boys Swimming as presented, seconded by Lee Webster. The motion carried 8-0.

VII. Restructuring Update

Dr. Hilts reviewed next steps for the restructuring plan. He mapped out Action Teams and their team leaders. He also went over three potential options for a staggered implementation, as well as the risks and benefits of a staggered implementation. The

representative from First Student that conducted the transportation feasibility study also shared his findings and answered Board members questions. He estimated that the District would require 5-10 additional busses for the building reconfiguration. There are levers the District has at its disposal that can affect future increase:

- Bell Times
- How 4K is Handled
- Shuttles

The farthest 08-12 grade students could experience up to 80 minute ride times including shuttle from E/W or W/E. 47 secondary students would experience greater than a 60 minute ride in this very preliminary analysis. Shuttles from E/W and W/E are estimated at 19-21 minutes including 5-7 minutes of time at the shuttle point. Bell times may need to be spread farther apart to accommodate and reduce overall bus increase. 92, 5th grade students live inside the current MS Metro ride zones and would receive Metro bus service.

VIII. View FFA Week Celebration Video

Diana White shared a video that was created in celebration National FFA week. It showcased Wausau FFA and 4th grade students together during the Food for America event.

IX. Adjourn

Karen Vandenberg moved to adjourn, seconded by Pat McKee. The motion carried at 6:51 pm.

Respectfully Submitted,

Karen Vandenberg,
Board Clerk

KV:cp



Capital Referendum

CONSTRUCTION & BUDGET UPDATE

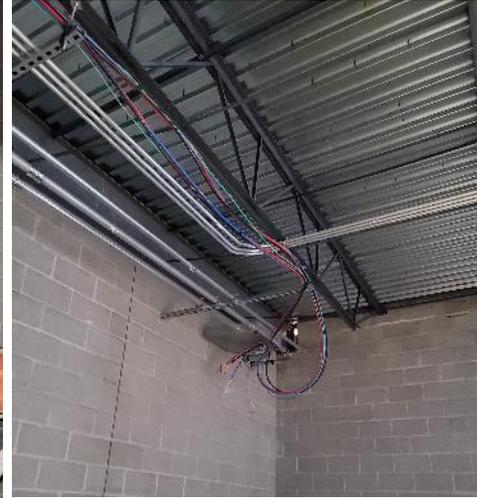
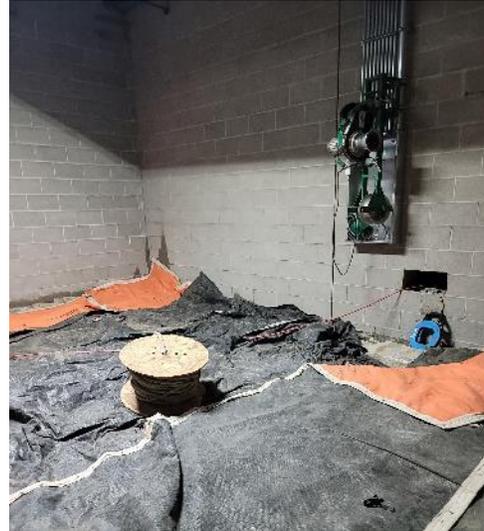
SCHOOL BOARD MEETING

MARCH 27, 2023





Stettin Elementary



PROGRESS TO DATE

- Installed bar joists, metal deck, mechanical roof curb, and plumbing roof drains
- 100% of roof insulation and 95% of EPDM membrane complete
- Completed building wall insulation
- 50% of exterior veneer is complete
- Installed temporary enclosures
- Completed the **hydronics, plumbing, and electrical** tie-ins from existing building to new addition



➤ South Mountain

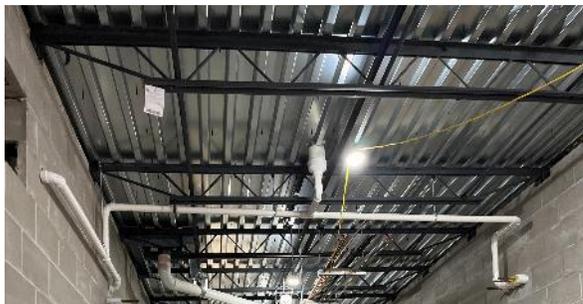


PROGRESS TO DATE

- Completed 100% of masonry bearing construction in Area B
- Installed bar joist and metal deck in Area B
- 95% of Area C masonry construction is complete
- 25% of bar joist is complete in Area C
- 80% of **HVAC**, **Electrical**, and **Plumbing** tie-ins from existing building are complete
- Fire alarm upgrades are ongoing



➤ Riverview Elementary



PROGRESS TO DATE

- Installed bar joist, decking, mechanical roof curb, and plumbing roof drains
- 95% of roof insulation and EPDM membrane is done
- 90% of structural steel is installed
- 35% of exterior veneer is complete
- Installed interior concrete slabs
- 95% of plumbing rough-in for addition is complete
- 95% of plumbing tie-in from existing building is done
- 80% of HVAC tie-in from existing building is done



➤ Environmental Learning Center



PROGRESS TO DATE

- Installed footing and foundation wall
- Completed backfill of building and exterior
- 50% of exterior cold-formed, steel wall is installed
- 60% of chimney masonry is complete
- 95% of underground plumbing is installed
- 90% of underground electrical is installed



BUDGET SUMMARY UPDATE

2022 Capital Referendum Budgets (3.27.23)

Location	Original Budget	Design Budget	Bid Opening	Bid Budget
District Wide	8,614,000	8,614,000		8,614,000
East High School	5,998,000	5,998,000		5,998,000
East Athletics Phase 1	3,714,000	4,346,200	4/4/2023	4,346,200
Franklin Elementary	761,000	761,000		761,000
GD Jones Elementary	198,000	198,000		198,000
Grant Elementary	2,068,000	2,068,000		2,068,000
Hawthorn Hills Elementary	2,616,000	2,616,000		2,616,000
Hewitt-Texas Elementary	133,000	133,000		133,000
Horace Mann Middle School	12,119,000	12,119,000		12,119,000
John Marshall Elementary	565,000	565,000		565,000
John Muir Middle School	34,794,000	34,307,800	3/29/2023	34,307,800
Lincoln Elementary	214,000	214,000		214,000
Maine Elementary	141,000	141,000		141,000
Rib Mountain Elementary	158,000	158,000		158,000
Riverview Elementary	1,465,000	1,665,000	10/27/2022	1,920,288
School Forest	4,243,000	5,043,000	11/3/2022	5,478,788
South Mountain Elementary	4,873,000	4,873,000	10/18/2022	4,873,000
Stettin Elementary School	3,462,000	3,767,286	10/4/2022	3,462,000
Thomas Jefferson Elementary	902,000	902,000		902,000
West High School	28,395,000	28,895,000		28,895,000
West Athletics Phase 1	2,867,000	2,263,300	4/4/2023	2,263,300
West Athletics Phase 2	1,500,000	1,500,000		1,500,000
Total	119,800,000	121,147,586		121,533,376
Projected Interest Earnings	4,200,000			
Over/(under) Including Interest Earnings		(2,852,414)		(2,466,624)

UP NEXT

Continue design

- West HS
- Hawthorn Hills



QUESTIONS?

Project Timelines or Updates



Wisconsin School Nutrition Purchasing Cooperative

DATE: March 9, 2023

TO: Member District of the Wisconsin School Nutrition Purchasing Cooperative

FROM: Advisory Council of the Wisconsin School Nutrition Purchasing Cooperative

SUBJECT: 2023-24 SY Agreement

The attached packet for the Wisconsin School Nutrition Purchasing Cooperative (WiSNP Co-op) includes:

1. Resolution
2. 66.0301 Agreement (sign and return)
3. Proposed Annual budget for WiSNP Co-op
4. Membership Listing
5. Governance and Bylaws of the WiSNP Co-op

NOTE:

1. The Resolution should be presented to your school board for approval
2. The 66.0301 Agreement must be signed and returned to:
WiSNP Co-op, MCPASD,
2130 Pinehurst Drive, Middleton, WI 53562 or agundeck@mcpasd.k12.wi.us

For the 2023-24 SY, the annual dues are set at \$300 per school district. Middleton Cross Plains Area School District will serve as the fiscal agent for WiSNP Co-op. The Procurement Consultant and Cooperative Coordinator agreement is with Melby Consulting for the 23/24 school year.

If you have any questions, please feel free to contact any of the current Advisory Council members:

Adam Dunnington, Deerfield School District, dunningtona@deerfield.k12.wi.us

Angie Stluka, Benton School District, anstluka@benton.k12.wi.us

Monica Glorioso, Hartford Union School District, monica.glorioso@huhs.org

Laticia Baudhuin, DC Everest Area School District, lbaudhuin@dce.k12.wi.us

Lizzie Messerli, Wisconsin Rapids School District, Elizabeth.messerli@wrps.net

Sarah Tomaszewicz, Oregon School District, setomaszewicz@oregonsd.net

Amy Jungbluth, Middleton Cross Plains, ajungbluth@mcpasd.k12.wi.us; Fiscal Agent

Resolution

Wisconsin School Nutrition Purchasing Cooperative

Whereas the School Districts as listed in this document desire to enter into a cooperative relationship to (1) reduce their respective costs in purchasing food, beverages, supplies, and USDA Foods processing, storage and transportation services for use in the school district's Child Nutrition Program(s) for the school year and beyond, and (2) to educate district representatives with regard to ongoing Child Nutrition Program challenges and regulations, and (3) to make the most efficient use of power by enabling them to cooperate with each other on a basis of mutual advantage;

Be it, and it is hereby resolved that the member districts of the Wisconsin School Nutrition Purchasing Cooperative shall share the fees for a procurement consultant and cooperative coordinator, plus reasonable and necessary expenses, through administrative fees paid through approved vendor agreements and through membership dues, pursuant to section 66.0301 of the Wisconsin Statutes.

Wisconsin School Nutrition Purchasing Cooperative Agreement (Section 66.0301)

Pursuant to a resolution adopted by school districts participating in the Wisconsin School Nutrition Purchasing Cooperative (WISNP Co-op) to cooperatively procure and purchase food and supplies for the member district's Child Nutrition Program(s): Participating school districts hereby mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes, to the following conditions:

1. That said parties agree to retain a school nutrition procurement consultant to coordinate the bidding and procurement process for the WISNP Co-op as hereinafter set forth;
2. That the fiscal agent for the WISNP Co-op shall be a Member District or a CESA;
3. That the fiscal agent shall maintain necessary records for WISNP Co-op and establish and maintain financial accounts in accordance with uniform financial accounting systems prescribed by the Department of Public Instruction;
4. That the fiscal agent shall be authorized to pay necessary bills and collect fees;
5. That the proration of costs will be collected through administrative fees from approved vendor agreements based on purchase volume of each participating school district; and annual membership dues;
6. That the estimated budget and plan of operation for this cooperative shall be approved in advance of contract signing by all school district parties hereto;
7. That variations from the budget will require prior approval of all school district parties hereto;
8. That attached hereto and incorporated herein by reference are the authorizing resolution, budget, plan of payments to fiscal agent, and the plan for operation (WISNP Co-op bylaws).

School District Signature of Approval

Fiscal Agent Signature of Approval

School District

Authorizing Signature

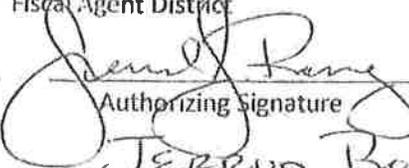
Date

Printed Name

Title

Middleton Cross Plains Area School District

Fiscal Agent District



Authorizing Signature

3-10-2023

Date

JERRON ROSSING

Printed Name

Assistant Superintendent
of Operations

Title

2023-24 School Year Proposed Annual Budget

Wisconsin School Nutrition Purchasing Cooperative

Expenses:

Procurement Consultant and Cooperative Coordinator	\$87,248
Operational Experiences	7,000
Training/Strategic Plans & Initiatives	5,000
Personal Services (Fiscal Agent; Insurance; Legal Council)	<u>6,500</u>
Total Expenses	\$105,748

Revenues:

Fees from per case purchases*	\$100,000
Interest	800
Membership Dues**	<u>17,700</u>
Total Revenue	\$118,500

*Approved vendor agreements state that Administrative Fees will be paid by the Vendor to the Fiscal Agent based on purchase volume of each participating school district.

**Membership Dues=\$300 per district

Membership
Wisconsin School Nutrition Purchasing Cooperative

2023-24 SY Member School Districts of the WISNP Co-op

- | | |
|--------------------------------------|--|
| 1. Adams Friendship | 31. Milton |
| 2. Almond Bancroft | 32. Mishicot |
| 3. Benton | 33. Monona Grove |
| 4. Big Foot Union High School | 34. Mosinee |
| 5. Brillion | 35. Mount Horeb |
| 6. Cambridge | 36. Necedah |
| 7. Campbellsport | 37. Norwalk Ontario Wilton |
| 8. Cassville | 38. Oregon School District |
| 9. Cuba City | 39. Port Edwards |
| 10. D C Everest Area | 40. Potosi |
| 11. Deerfield | 41. Poynette |
| 12. DeForest | 42. Princeton |
| 13. Dodgeville | 43. Randolph |
| 14. East Troy | 44. Random Lake/St Johns
Sherman Center |
| 15. Fall River | 45. Rio |
| 16. Fort Atkinson | 46. River Valley |
| 17. Hartford Union High School | 47. Sauk Prairie |
| 18. Highland | 48. Sharon Community Schools |
| 19. Janesville | 49. Sheboygan Falls |
| 20. Jefferson School District | 50. Slinger |
| 21. Johnson Creek | 51. Sun Prairie |
| 22. Kewaskum | 52. Valders |
| 23. Lake Mills | 53. Verona |
| 24. Lakeside Lutheran High
School | 54. Watertown |
| 25. Lomira | 55. Wausau |
| 26. Marshfield | 56. Wautoma |
| 27. Mayville | 57. West Bend |
| 28. McFarland | 58. Westfield |
| 29. Menominee Indian | 59. Wisconsin Rapids |
| 30. Middleton Cross Plains | |

Governance & Bylaws of the Wisconsin School Nutrition Purchasing Cooperative

I. PURPOSE

The purpose of the Wisconsin School Nutrition Purchasing Cooperative (WiSNP Co-op) is to leverage the purchasing power of all Member Districts, regardless of size, to procure quality products and services for the benefit of their School Nutrition Programs.

II. GOVERNANCE

- A. Membership is open to Wisconsin school districts with a self-operated, federally funded Child Nutrition Program.
- B. An Advisory Council (Council) comprised of representatives from various sized Member Districts and the fiscal agent district shall be established as a board of directors to make business and organizational decisions for the WiSNP Co-op
- C. A fiscal agent (Fiscal Agent) shall be designated by the Council to manage the WiSNP Co-op funds.
- D. A school nutrition procurement consultant (Consultant) shall be an independent consultant that shall be procured for and contracted by the WiSNP Co-op to carry out the WiSNP Co-op's business.
- E. The WiSNP Co-op shall hold a minimum of three general membership meetings per year with the dates, times, and locations to be set by the Council.
- F. All decisions requiring a vote by the Member Districts or the Council will be by simple majority if a quorum is met.
 - 1. Votes may be cast in person or by approved electronic means. Member Districts may participate by any lawful communication means or in person.
 - 2. Member Districts are granted one vote per district.
- G. The fiscal year of the WiSNP Co-op shall be July 1 to June 30 of the succeeding year.
- H. Director & Officer Liability Insurance will be carried by WiSNP Co-op and the deductible paid by WiSNP Co-op for any claims brought to Council Members.

III. MEMBER DISTRICTS

- A. Member Districts shall be self-operated, federally funded Child Nutrition Programs. The operation of a Member District's Child Nutrition Program must comply with federal and state laws.
- B. All Member Districts shall abide by the WiSNP Co-op's Governing Rules, Policies, and Procedures as adopted.
- C. All Member Districts shall participate in and agree to the WiSNP Co-op's Prime Vendor contract. Member Districts may also participate in optional available RFPs.
- D. Member Districts shall provide the Fiscal Agent, Consultant, and Council information and documentation necessary for the WiSNP Co-op to meet its responsibilities.
- E. When a membership vote is required, only one vote per member district is allowed. If a quorum (51% or more) of the Member Districts are present, a simple majority vote will be conducted for:
 - 1. Adopting governance rules;
 - 2. Approval of policies and procedures;

3. Approval of Prime Vendor RFP award;
 4. Fee assessments to cover the WiSNP Co-op operating costs;
 5. Election of Council representatives;
- F. Any District may apply to become a member of the WiSNP Co-op.
1. Applications are accepted until October 31 of the prior school-year.
 2. The Council has the right to recommend the approval or disapproval of the applicant based on factors such as geographic location and enrollment.
 3. If a USDA Foods distribution contract is in force and a new member is applying during this contract's existence, its membership may require the contracted distributor's approval.
- G. A current Member District may be terminated upon determination that the Member District no longer meets membership criteria as determined by the Council. A Member District whose membership has been terminated by the Council has the right to appeal the termination decision to the Member Districts at the next regularly scheduled membership meeting.
- H. Requests for termination of participation in the WiSNP Co-op may be made in writing with at least thirty-(30) calendar days' notice. No refunds of participation fees will be made. Terminated members may not apply to participate in the WiSNP Co-op until the next bidding cycle.
- I. It is the Member District's responsibility to have the specific contract(s) approved by the member's Board of Education (or other governing body as appropriate) to meet the State and Federal procurement requirements.
- J. All Member Districts shall pay the annual membership fee set by the Council by July 31. Invoice will be sent by the Fiscal Agent.
- K. It is every Member District's responsibility to actively manage its USDA Foods including ordering, distribution, processing, and inventories.
- L. Each Member District must maintain internet and email access and is responsible to report contact changes to the Consultant.

IV. ADVISORY COUNCIL

- A. The Council shall consist of two representatives from each of the three Member District sizes – small (<1000), medium (1001-5000), and large (>5000). Member Districts shall elect council members from the corresponding district-size. The Fiscal Agent district will also serve on the Council.
- B. Each Council member shall serve a three-year term. Council members will serve as Co-chairs during their third term. A temporary extension of a Council member's term may be requested to complete a project or initiative.
- C. Council members shall be unpaid. Council members shall be reimbursed for expenses incurred to attend Council meetings.
- D. The Council has the following responsibilities:
 1. The Council shall serve as a point of contact for Member Districts;
 2. The Council shall review and take action on comments and concerns presented to the Council by Member Districts, Consultant, Fiscal Agent, and/or Vendors;
 3. The Council shall review and propose changes to the bylaws, policies, and procedures for the WiSNP Co-op;
 4. The Council shall review and approve WiSNP Co-op budget;
 5. The Council shall set annual membership fees;
 6. The Council shall set general membership meetings dates, times, locations, and agendas;

7. The Council shall conduct performance and pricing audits of awarded vendors as coordinated by the Consultant;
 8. The Council shall create WiSNP Co-op sub-committees as deemed necessary.
- E. The Council shall meet a minimum of twice a year or as needed.

V. FISCAL AGENT

- A. The Fiscal Agent has the following responsibilities:
1. The Fiscal Agent shall serve as custodian of all WiSNP Co-op fiscal, membership, and other records in accordance with applicable law and retain those records on behalf of the Member Districts until the WiSNP Co-op dissolves. The Fiscal Agent shall provide such records only upon request of the Member Districts and Council;
 2. The Fiscal Agent shall operate in accordance with the budget adopted by the Council and with applicable law;
 3. The Fiscal Agent shall maintain separate and distinct administrative, accounting, auditing, budgeting, reporting, and record keeping systems for the management and operation of the WiSNP Co-op;
 4. The Fiscal Agent shall cooperate with any audits by regulatory agencies required of the Member Districts.
 5. If Member District annual dues are deemed necessary, the fiscal agent shall bill, receive, and record said dues.
- B. All discounts, rebates, and applicable credits received by the Fiscal Agent on behalf of Member Districts must be returned to the Member District's nonprofit school food service account.
- C. All funds generated in excess of expenses shall stay with the WiSNP Co-op and its Member Districts.
- D. Administrative cost overruns and uncontrollable costs exceeding what was budgeted shall be reviewed by the Fiscal Agent, Council and Consultant to determine the nature and extent of the costs. The Council shall determine if and how the costs will be allocated among the Member Districts.
- E. The Council may hire an auditor to review all financial records to ensure compliance with state and federal regulations and verify fiscal responsibility.

VI. SCHOOL NUTRITION PROCUREMENT CONSULTANT

- A. A school nutrition procurement consultant (Consultant) will be properly procured for and contracted by the WiSNP Co-op.
- B. With Council oversight, the Consultant is responsible for writing, issuing, evaluating, and approving all bid documents related to the WiSNP Co-op's business and ensuring that all purchasing and bidding activities adhere to state and federal statutes and purchasing regulations;
- C. The Consultant shall see that all orders and resolutions of the Council are carried into effect.
- D. The Consultant shall have the authority to sign all certificates, contracts, and other instruments on behalf of the WiSNP Co-op

- E. The Consultant shall inform Council members and Member Districts of pertinent WISNP Co-op business transactions
- F. The Consultant shall plan and convene regular Council and WISNP Co-op meetings, gather agenda items, publish agendas and ensure minutes of each meeting are recorded and disseminated. Planning additional education sessions and/or food shows for WISNP Co-op may also be required.
- G. The Consultant shall provide other duties necessary to responsibly manage the business affairs of the WISNP Co-op with the best interest of every Member District in mind.

Original Adoption: May 11, 2017

Revised: December 8, 2017; May 9, 2018; Jan 7, 2020; Jan 8, 2021, March 2022, March 2023

USDA Non-Discrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;

(2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

This institution is an equal opportunity provider.

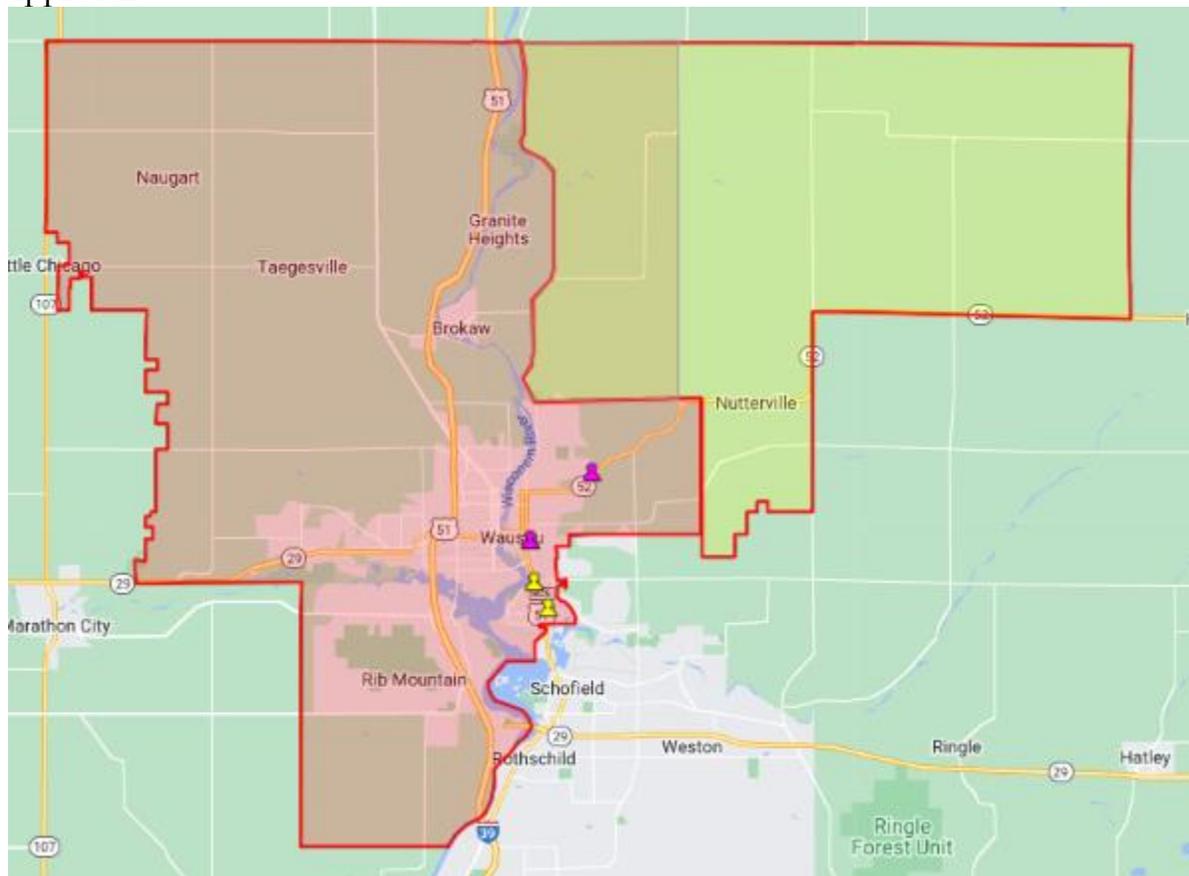


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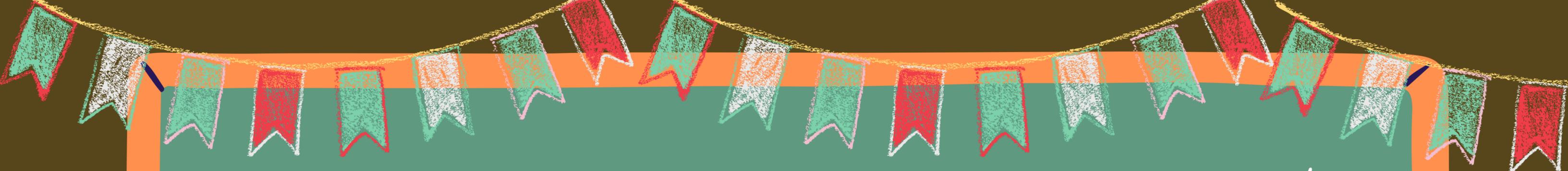
TO: Education/Operations Committee of the Whole
FROM: Bob Tess, Chief Finance and Business Services Officer
DATE: March 27, 2023

RE: Private School Boundary Changes

In working with St. John's Lutheran and Trinity Lutheran schools, the following amendment to their school boundaries are being recommended for 2023-24 and beyond. The outline boundary on the left is the new Trinity Lutheran boundary, while the outline on the right represents the new St. John's Lutheran boundary. The shaded area in the middle represents what had formerly been part of Trinity's boundary and is being recommended for addition to St. John's boundary. These boundaries are a bit more natural and impact transportation only for a hand full of students. Both St. John's and Trinity have already approved this change with the final step being the District's approval.



Action: Approve the presented private school boundaries for both Trinity Lutheran School and St. John's Lutheran School.



WAVE WSD Board
Presentation
Charter Renewal





Introductions





Brief History

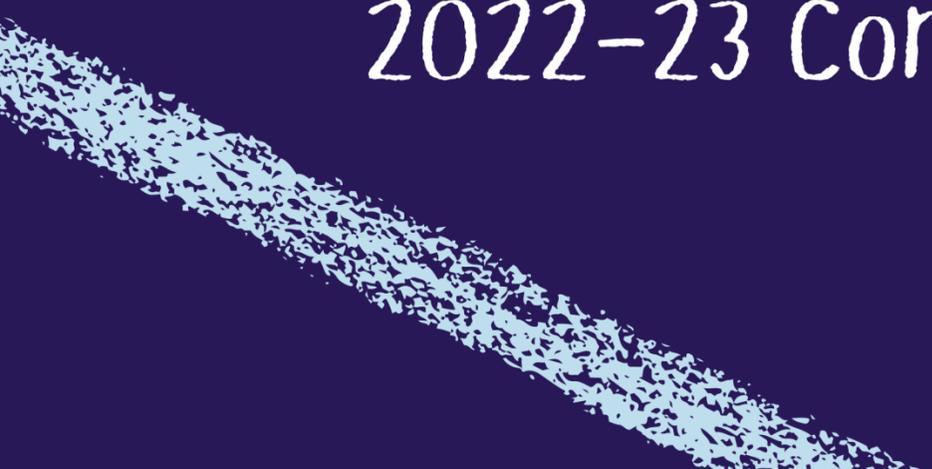


Prior to 2018: Program

2018-19: Virtual Charter

2019-current: WAVE grows,
adds staff, evolves

2022-23 Contract Renewal



2022



Who attends WAVE?

Students in grades K-12 (full-time & part-time)

Students across the state

Students with a wide array of skills, interests, and backgrounds

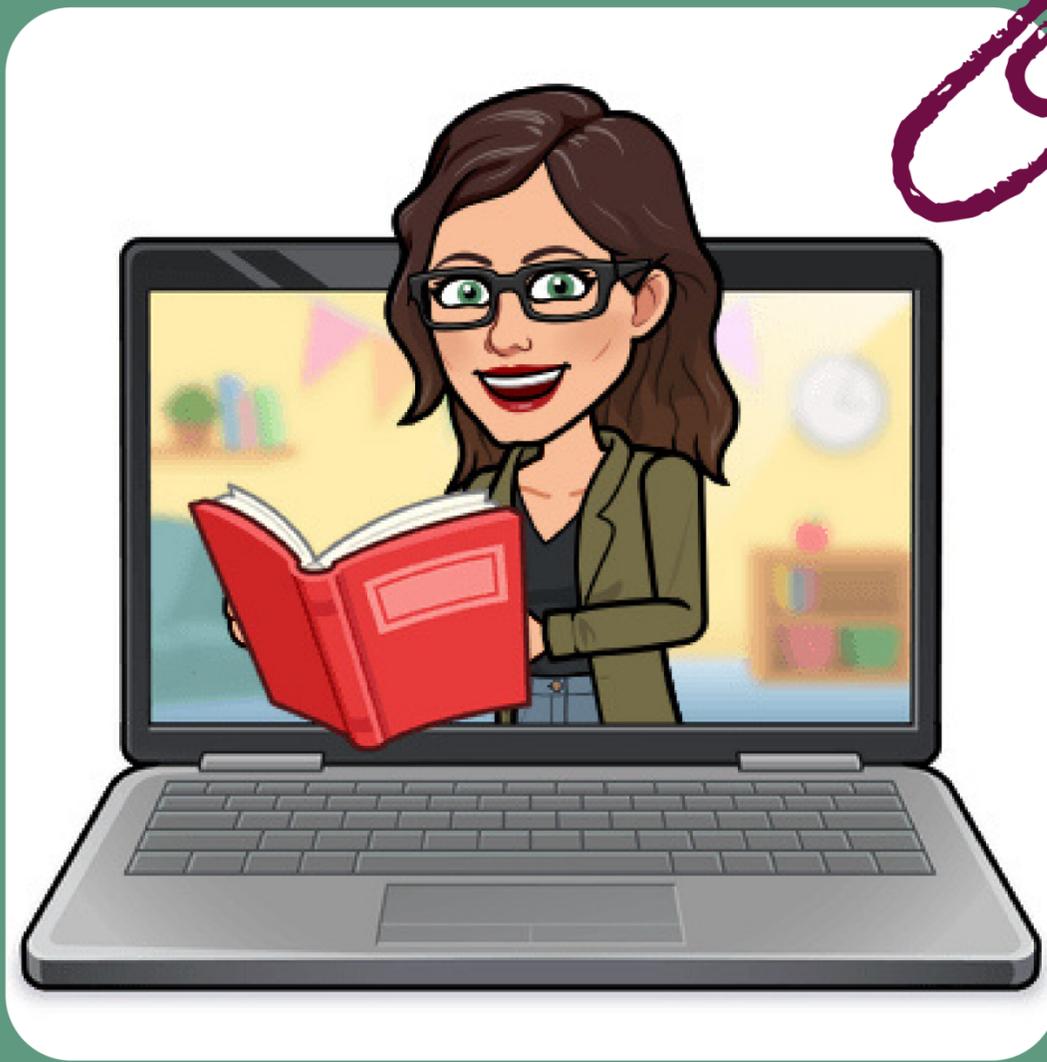


Who attends WAVE?



- Division 1 College Athletes
- Auto mechanics
- Entrepreneurs
- Photographers
- Tattoo artists
- Lawyers
- Published authors
- Doctors
- Horse trainers

Real World Skills



Skills of a Successful Virtual Student:

Learner Agency
Time Management
Communication
Growth Mindset

Opportunities



✕ ✕ ✕ ✕ ✕ ✕ ✕ ✕

WAVE Clubs: FBLA, Quilting Club, Book Club, Leadership Club, etc.

Brick & Mortar Clubs, Athletics, Dances

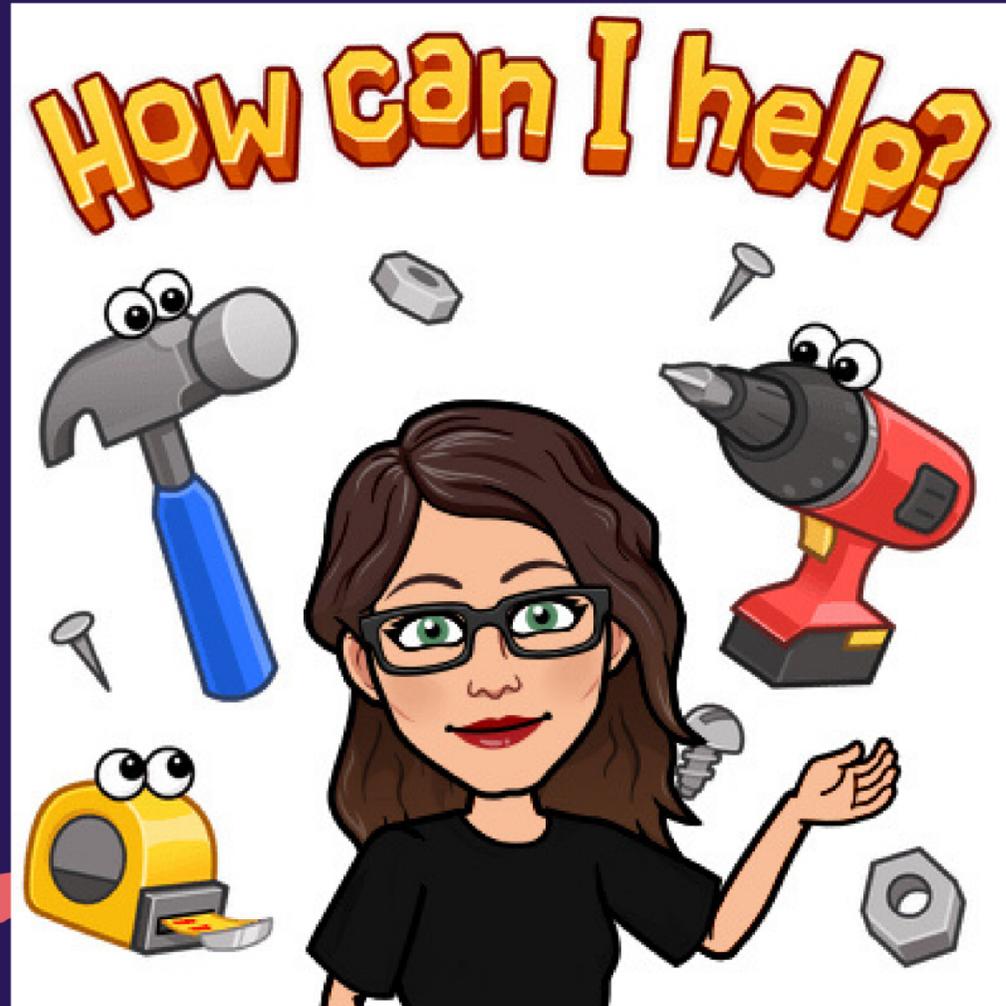
In-Person Learning (Tuesdays/Wednesdays)

Hybrid Schedules

Outside of school clubs, work, travel, etc.

✕ ✕ ✕ ✕ ✕ ✕ ✕ ✕

Supports



- teacher office hours
- in-person support (Tuesdays/Wednesdays)
- Tutor.com (24/7 personalized help)
- Ability to go at your own pace
- opportunities for retries
- School Counselor/ Pupil Services



Why WAVE?
A STUDENT
story





CLOSING

Any questions?

WAVE Interest Fair:

March 30th 4-7pm / 415 Seymour St.

www.wsdwave.org / 715-261-0527



**CHARTER SCHOOL RENEWAL CONTRACT BETWEEN
THE WAUSAU SCHOOL DISTRICT AND
WAUSAU AREA VIRTUAL EDUCATION GOVERNANCE COUNCIL, LTD.
July 1, 2023- June 30, 2028**

THIS AGREEMENT is made by and between the Wausau School District Board of Education, 415 Seymour Street, P.O. Box 359, Wausau, WI 54402-0359 and the Wausau Area Virtual Education Governance Council.

WHEREAS, the Wausau School District Board of Education is authorized, pursuant to Wisconsin Statute 118.40(2m)(a), to contract with an individual or group to operate a school as a charter school, and:

WHEREAS, the Wausau School District Board of Education recognizes the benefits the charter school would provide students and the community, and, therefore wishes to grant a charter to Wausau Area Virtual Education (WAVE) to operate a virtual charter school pursuant to Wisconsin Statute 118.40(8);

NOW THEREFORE, the parties agree as follows:

1. Definitions

When used in this agreement the following definitions shall apply:

- a. "Home School" means the student's school of residence whether in the Wausau School District or in another District located in the state of Wisconsin.

2. Establishment

The entity seeking to establish the virtual charter school is Wausau Area Virtual Education (WAVE).

3. Administrative Services

At its sole cost and expense, the Wausau School District (WSD) will provide service to support all WSD employees contracted to serve WAVE and all students enrolled at WAVE in the same manner as other WSD schools, including but not limited to purchasing, accounts payable, accounting, bookkeeping, risk management, auditing, cash management, payroll, benefits, pupil services, recordkeeping, reporting, and other compliance monitoring and fulfillment, and testing of students. To the extent the WSD requires information maintained only by WAVE to complete the recording and compliance monitoring requirements outlines in this charter, the WSD will no later than

June 15 prior to the start of the new school year, provide WAVE with a list of all information required, and WAVE will provide full and accurate responses no later than September 15 of that same year. The WSD will at all times remain the sole employer of all personnel engaged in providing administrative services. All services set forth/outlined not in the budget, will be provided by the WSD in a like manner as provided to other schools in the WSD.

4. Instrumentality

WAVE will be an instrumentality of the WSD.

5. Educational Program

The following description of the WAVE educational program will be used to enable students to attain the educational goals under Wisconsin Statute 118.01. WAVE shall notify the WSD in a timely manner in the event of a change in the instructional methods.

- a. The vision of WAVE is to increase student learning, achievement, and success by providing high-quality educational opportunities anytime, anywhere. The mission of WAVE is to deliver high-quality technology-based education that provides the skills and knowledge students need to be college, career, and life ready.
- b. WAVE will serve students in grades K-12 and offer credit recovery, grade level appropriate instruction, and advanced placement courses to meet the diverse needs of students.
- c. The key difference between WAVE and traditional brick and mortar schools is that WAVE offers students the coursework in an online environment, thus providing them with the freedom to work and learn when and where it is best for them. Additionally, WAVE students will have the opportunities to leverage blended learning.
- d. WAVE will collaborate with Wisconsin E-School Network (WEN) as its operating partner. WEN will provide access to national curriculum vendors, access to professional learning, a network of other educators and programs in the virtual learning community, and also provide access to other online tools and resources. When applicable, teachers may design online course content that replicates the brick and mortar course of study.
- e. Graduation Requirements include:
 - 4 credits of English
 - 3 credits of Mathematics
 - 3 credits of Science
 - 3.5 credits of Social Studies
 - 1.5 credits of Physical Education
 - 0.5 credit of Health

- 0.5 credit of Financial Literacy
- 7 credits of Electives
- Passing the state mandated Civics test with at least a score of 65%

6. Methods of Measuring Student Progress

WAVE will use local and state measures, assessments, and standardized exams to measure student progress. WAVE will participate in the WSD's continuous school improvement planning process.

Goals for the next 5 years:

- a. Increase student achievement in Mathematics and English Language Arts on state standardized tests (ACT, Forward).
- b. Show consistent student growth as demonstrated through the use of Measures of Academic Progress (MAP) testing, or equivalent assessment, in fall, winter, and spring.
- c. Students will achieve, at minimum, a grade of C on all core academic subjects as evidenced by grades on assignments and exams in those courses.
- d. Students enrolled through grade 12 will graduate and be able to continue to post-secondary educational institutions or competitively seek employment in the workforce.

7. Governance Structure

- a. Governance Council- A Governance Council consisting of parents, community members, and staff will manage and direct WAVE.
 - i. The Governance Council will be made up of no more than seven (7) voting members. One teacher from WAVE will serve as a voting member of the Governance Council. The remaining six members of the Governance Council will be parents and community members. The Principal of WAVE as well as the WSD administrative liaison(s) will serve as ex-officio members.
 - ii. The Governance Council will help develop and oversee the vision and mission for WAVE. It will be responsible for establishing policies, procedures, and any necessary action plans for improvement.
 - iii. WSD will be the fiscal agent for WAVE. The Governance Council will be responsible for approving the annual budget for WAVE and will be responsible for the decision making with regard to finances, which will include but not be limited to budgeting and expenditure of funds provided by the WSD as well as discretionary funds, grant funds, fundraising, foundation donations, and the like.
 - iv. The Governance Council will provide staffing and hiring recommendations to the WSD Board of Education. The hiring process will be facilitated

through the WSD Human Resources department. A staffing committee will be made of up Governance Council members, the WAVE Principal, and WAVE staff. In conjunction with the WSD Human Resources Department, the staffing committee will make recommendations to the WSD Board of Education.

- v. The Governance Council will work in partnership with WSD on all decisions related to facilities, grounds, and resources owned or rented by the WSD.
 - vi. The Governance Council will seek to make decisions through consensus, carefully considering the views of the parents, students, and community members. Input may be requested from ex-officio members as well as WSD Administration as necessary.
- b. Principal- A principal will be assigned to WAVE by the WSD. The WSD will appoint the Principal in collaboration with the WAVE Governance Council. The WAVE Principal will demonstrate an interest and commitment to virtual education and will embrace the vision and mission of the school. The WAVE Principal will be appropriately licensed, pursuant to state law.

8. Parent/Guardian Involvement

Family involvement is critical for the success of students. Parents/Guardians will be asked to:

- Monitor attendance, lesson completion, and course grades on a weekly basis.
- Ensure their child is actively engaged in online learning for an average minimum of 180 minutes per five day week and/or is meeting course expectations for student success.
- Provide their child a learning environment that is safe, quiet, free from distractions, and has internet access.
- Stay informed of their child's progress and communicate with WAVE and individual teachers by promptly reading (and if necessary responding to) all email notices and/or phone calls from the teacher, WAVE, or the WSD.
- Advocate for their child's education and proactively seek assistance when there are issues.

Parents/Guardians will be invited to conferences to discuss growth and successes in the program. In addition, parents will be encouraged to serve as members of the Governance Council.

9. Faculty and Staff Qualifications

- a. Licensure- The WSD will ensure all teachers hold a current, valid Wisconsin teaching license for the subject(s) for which they are contracted.

- b. Employment of Faculty- Candidates for teaching positions in WAVE must demonstrate a passion for virtual education as outlined in the vision and mission statements. Annual training and professional development to assist teachers in their growth as virtual teachers will be required. All teachers and staff at WAVE will be employees of WSD and will be employed pursuant to WSD's individual contracts.
- c. Evaluation- All faculty and staff will be evaluated by the WAVE Principal using the state of Wisconsin Educator Effectiveness model. In conjunction with the WAVE Principal and WSD Director of Human Resources, the Governance Council will make recommendations to the WSD regarding individual contract renewals, non-renewals, and terminations, as applicable and necessary.
- d. Teacher Training- WAVE teachers will be required to participate in initial and yearly training on best practices in virtual education. In addition, teachers will be encouraged to attend conferences and seminars to continue to grow their abilities in the virtual online world of education.

10. Student Health and Safety

All federal, state, and local health and safety regulations and building code standards will be followed at any location where WAVE services students. In addition, the health and safety policies applicable to all other non-charter schools in the WSD will also apply to WAVE.

11. Non-Discrimination/Non-Sectarian

- a. WAVE is committed to promoting equal opportunities for all students regardless of sex, race or ethnicity, national origin, creed, religion, marital or parental status, sexual orientation, gender identity, gender expression, physical, cognitive, emotional, or learning disabilities, or any other classification protected by law in its education programs and activities. WAVE's official non-discrimination policy will be applied in all operations of the school.
- b. WAVE shall be non-sectarian in its programs, admissions, policies, employment practices, and all other operations.
- c. Information about WAVE will be shared in languages other than English to Target a diverse student population. (i.e. social media and website)

12. Admission

- a. WAVE is open to all students in grades K-12 residing within the WSD boundaries. Students in grades K-12 applying through the Wisconsin Interdistrict Open Enrollment process may also attend WAVE in accordance with state law and WSD policies. Enrollment is voluntary and tuition free.

- b. An application process is required as part of admission to WAVE. Parents/guardians are required to be part of this process as it helps families understand the program and expectations for both the student and parents/guardians.
- c. If the number of applicants exceeds the established cap, a lottery will be employed. The WAVE Governance Council will conduct the lottery with results becoming part of the school record. Those students not accepted will be placed on a waiting list in the order in which they were drawn. The waiting list will not roll over from year to year.

13. Tuition

WAVE is tuition free. WAVE may charge “activity fees” provided the Governance Council and WSD Board of Education have approved the fees to be used directly for students in that school year.

14. Public School Alternatives

No student will be required to attend WAVE. Students who do not elect to attend WAVE may attend a public school in the school district in which they reside (WSD or other) in conformance with the enrollment policy of that district.

15. Allocation of District Resources and Budgeting Responsibilities

- a. Funding- The WAVE Governance Council understands the support from WSD will not be greater or less than the same support given to other WSD schools. WSD will be responsible for the salaries and benefits of staff as well as equipment, virtual curriculum, learning management systems, and other technology which is needed to operate a virtual school.
 - i. The WAVE Principal, in conjunction with the WAVE Governance Council, will develop and provide to WSD by November 1 any budget requests for the following school year. These requests will be given consideration along with all other budget requests made by schools within the WSD which will all be part of the WSD’s budget reconciliation process.
- b. Purchases- Tangible materials/equipment purchased by WAVE with grants or donor funds will become the property of WAVE and the WSD and will be labeled as such. If the materials/equipment purchased becomes outdated or inoperable, it will be WAVE’s responsibility to maintain and or replace the material/equipment.
- c. Personnel- Full-time Teacher Equivalents (FTE) and support staff will be allocated WAVE in the same manner as all other WSD schools. As WAVE’s enrollment grows, the necessary FTEs and support staff will increase based on current WSD class/building rations. Pupil services staff will be provided through

WSD according to the needs of the students and in accordance with the WSD guidelines. WSD will provide staffing for Special Education services based on the needs identified in the students' staffing for Special Education services based on the needs identified in the students' IEPs. WSD will provide a principal for WAVE in the same manner as other WSD schools.

- d. General Administration- Administrative services will be provided in the same manner as other WSD schools including but not limited to accounting, bookkeeping, auditing, cash management, payroll benefits, contract negotiations, pupil services enrollment, recordkeeping, and general student testing.
- e. Curriculum- Curriculum will be purchased through an established virtual education provider, or will be developed and adopted with input from the WSD Education Department and representatives from WEN or the Wisconsin Digital Learning Collaborative (WDLC).
- f. Insurance- As an instrumentality of the WSD, WAVE will be covered under the WSD's insurance umbrella and will be covered for all ordinary and reasonably foreseeable risks related to operation of WAVE including liability, property, workers's compensation, errors and omissions, and comprehensive coverage.
- g. Testing and Assessment- State and federal testing and assessment administered by WSD will be the same for WAVE students as is given to all other K-12 students in the WSD.

16. Co-Curricular Activities

WAVE students who reside within the boundaries of the WSD may participate in co-curricular and extracurricular activities located at their home school of residence. Students who are open enrollment into WSD would fall under WIAA transfer rules for athletics and should seek guidance from the WIAA.

17. Student Behavioral Expectations and Discipline Model

- a. The behavioral expectations for WAVE students are based on three principles: be responsible, be respectful, and be safe. As WAVE is a virtual school, students spend a good deal of their time online. They should be responsible in all of their online activities and work to complete all assignments on time. Students should be respectful of their teachers and others as they interact with them in a variety of individual and collaborative scenarios. They must take care in protecting themselves in the online environment and make sure they do not provide personal information to anyone they do not know.

- b. If a student fails to follow the behavior expectations, disciplinary action may be taken in one of the following ways:
 - i. The teacher will address the inappropriate behavior with the student.
 - ii. The student and teacher or Principal will meet in a face-to-face setting to address the behavior and discuss appropriate alternative behaviors.
 - iii. The teacher and Principal will meet face-to-face with the student and parent(s) to discuss continuing behavior issues and potential solutions.
- c. The WAVE Governance Council reserves the right to create and/or approve a Code of Conduct policy developed specifically for the virtual school.
- d. Behaviors that require suspension, removal from a course, or expulsion will be handled by the WAVE Principal following WSD procedures and policies.

18. Audits

The WSD annual audit will include WAVE. The scope of the annual audit will be determined by WSD and conducted at the expense of WSD. WAVE will participate in all financial audits and comply with all audit procedures and requirements of the WSD audit team as contracted by WSD. In conformance with established procedures, all funds provided to, or procured by WAVE as an instrumentality of the WSD are subject to WSD fiscal accounting procedures.

19. Students with Special Needs

- a. WSD will provide staff to work with special needs students from referral through evaluation to creating and implementation of an Individualized Education Program (IEP) if needed. Students with disabilities will undergo the same application process for admission as any other student applying to WAVE. The parent will play a vital role in their child's education in a virtual school setting. The WSD Board of Education defaults materially in any of the terms or conditions of the Contract.
 - i. The WSD willfully provides WAVE false or intentionally misleading information or documentation in the performance of this Contract or
 - ii. The WSD defaults materially in any of the terms, conditions, promises, or representations contained in or incorporated in this Contract. The WAVE Governance Council shall provide notice of termination effective June 30 of any year upon written notice to the WSD Board of Education prior to January 31. Written notice of the specific material default asserted for the termination will be provided and shall afford the WSD Board of Education 60 (sixty) calendar days in which to cure the asserted material default.
- b. Final Accounting- Upon termination of this Contract, WAVE shall assist the WSD Board of Education in conducting a final accounting of WAVE by making

available to the WSD Board of Education all books and records that have been reviewed in preparing WAVE annual audits and statements.

- c. Equipment Disposition- WAVE will respond to requests from the WSD Board of Education and the Wisconsin Department of Public Instruction for inventory of equipment purchased with state or federal funds, including federal or state charter school funds, and the disposition of any individual item of equipment worth \$300 or more.

22. Autonomy

The WAVE Governance Council will consult with the WSD Board of Education and WSD Administration on aspects of effective educational practices as they relate to the operation of a WSD school. However, the WAVE Governance Council will ultimately retain autonomy related to the following:

- a. Curriculum Development
- b. Educational Material Selection
- c. Professional Staff Development
- d. School Calendar
- e. MAP Testing
- f. District Wide Assessments
- g. Course Offerings

23. WSD and Charter School Liability

The WSD Board of Education and WAVE Governance Council agree the establishment of WAVE shall have no effect on the liability of WSD other than those obligations specifically undertaken by the WSD under this Contract. It is also agreed the establishment of WAVE shall have no effect on the liability of WAVE other than those obligations specifically undertaken by WAVE under this Contract.

24. Miscellaneous

- a. Governing Law- This contract shall be governed by, construed, and interpreted under the laws of the state of Wisconsin.
- b. Application of Statutes- If, after the effective date of this Contract, there is a change in applicable laws which alters or amends the responsibilities or obligations of any of the parties of this Contract, the Contract shall be layered or amended by the WSD Board of Education and the WAVE Governance Council to conform to the change existing in law as of the effective date of such change.
- c. Initial enrollment in WAVE shall not exceed 100 full-time students, and shall not increase by a net change of more than fifty (50) students per academic year

based on the prior academic year's highest total without the consent of the WAVE Governance Council.

- d. Entire Agreement- This Contract sets forth the entire agreement between the WSD Board of Education and the WAVE Governance Council with respect to the subject matter of this Contract.
- e. Severability- If any provision of this Contract is held to be invalid or unenforceable, it shall be ineffective only to the extent of the invalidity, without affecting or impairing the validity and enforceability of the remainder of the provisions of this Contract. If state or local law or policy, such provision shall be considered null and void, and all other provisions shall remain in effect.
- f. Modifications- No modifications to this Contract shall be effective unless the same is in writing and signed by authorized representatives of the WSD Board of Education and the WAVE Governance Council. During any year of this Contract, either party mentioned above may request to amend a provision of this agreement. A request for amendment shall be presented in writing before April 1 of each year and identify the terms of the proposed amendment. Representatives from WSD Board of Education and WAVE Governance Council will meet and confer in good faith with respect to the proposed amendment. Any amendment to this Contract which is agreed upon will become effective on July 1 of the same year.
- g. Assignment- This contract is not assignable.

25. Location

- a. WAVE will be located in a District owned building or in a suitable leased facility located within the geographic boundaries of the District upon mutual agreement of the District and the WAVE Governance Council.

In Witness Whereof, the WSD Board of Education and the WAVE Governance Council have caused this Contract to be executed by their duly authorized representatives as of the date written below. Through their signatures, representatives of the WSD Board of Education and the WAVE Governance council confirm they have authority to execute this Contract.

WAUSAU SCHOOL DISTRICT

By: _____

Date: _____

James Bouche'
President, Wausau School District Board of Education

By: _____

Date: _____

Karen Vanenberg
Clerk, Wausau School District Board of Education

WAUSAU AREA VIRTUAL EDUCATION (WAVE)

By: _____

Date: _____

Linda Koepke
Chair, Wausau Area Virtual Education Governance Council

By: _____

Date: _____

Kathy Lannigan
Secretary, Wausau Area Virtual Education Governance Council

PRODUCTION AGREEMENT BETWEEN WAUSAU SCHOOL DISTRICT BOARD OF EDUCATION AND ADMINISTRATION AND CITY OF WAUSAU

This Agreement is dated this _____ day of _____, 20__ and is by and between Wausau School District Board of Education and Administration, hereinafter referred to as "WAUSAU SCHOOL BOARD" and the City of Wausau ~~Public Access Channels~~, hereinafter referred to as "WAAC CITY" ~~(Wausau Area Access Channels)~~.

In consideration of the mutual covenants and agreements set forth herein, the parties hereby agree as follows:

TERMS

The term of this Production Agreement shall be from January 1, ~~2015-2023~~ through December 31, ~~2015~~2023 ("Initial Term"). Upon expiration of the Initial Term, this agreement shall Each term will automatically renew for subsequent periods of the same length as the initial term and upon the same terms, unless either party give the other written notice of termination at least thirty (30) days prior to expiration of the current term. Any changes made to the production rate must be made in writing and executed by both parties.or the CITY modifies the production rate.

SCOPE OF WORK

It is the intent of this Agreement that WAAC CITY will provide a one camera, one person shoot, ~~or and~~ recording through digital format, of a meeting or event, which includes production work, and broadcast live those meetings or events when a connection is available, notwithstanding technical difficulties which would prevent a live broadcast. Further, the digital recording of the meeting or event shall be posted to an online source for on demand viewing as outlined in the "Access" section below. "Production" includes the setup and take down of equipment, the actual recording of the event, and post recording editing work to produce a finished DVD of the recording. The final production will represent the meeting or event in its entirety.

COST

WAAC CITY agrees to provide to the WAUSAU SCHOOL BOARD the production of all Wausau School Board Regular, Education/Operations Committee, or Special Meetings three (3) meetings (2 committee meetings and 1 regular board meeting) or events per calendar month. WAUSAU SCHOOL BOARD shall be invoiced at the conclusion of each quarter (after April 1 for January-March; after July 1 for April -June; after October 1 for June-September, and after January 1, ~~2015~~, for October-December ~~2014~~, for actual hours of production work described above, at the rate of \$30 per hour. Such invoices will be due and payable within 30 days of receipt. There is no additional charge if the ~~three (3)~~ meetings or events are produced within the corporate city limits of the City of Wausau, Wisconsin; if any of the ~~three (3)~~ meetings or events in a given month should occur outside of the city limits of the

City of Wausau, ~~WAAC-CITY~~ will bill the WAUSAU SCHOOL BOARD at the rate of \$30.00 per hour for travel time from City Hall to the meeting or event and the IRS mileage rate as a separate charge. ~~With a minimum one (1) week advance notice, unless otherwise agreed upon by both parties in writing, CITY will produce additional events, beyond the meetings listed above. With a minimum two (2) weeks advance notice, WAAC will produce additional events, beyond the minimum three (3) each month at an additional production charge, beyond the contract rate, of \$30.00 per hour, plus the standard IRS mileage charges, which additional charges shall be billed monthly and due within 30 days of receipt by the WAUSAU SCHOOL BOARD.~~

~~WAAC-CITY~~ requires ~~two one~~ weeks advance notice of any change in meeting dates or location, ~~unless otherwise agreed upon by both parties in writing.~~

RECORD

One (1) copy of any recording produced under this Agreement will be delivered to the ~~Administrative Assistant to the Superintendent of Schools~~ ~~Communications Coordinator~~ of the Wausau School District in DVD form.

OWNERSHIP

The WAUSAU SCHOOL BOARD shall own ~~the~~ DVD's ~~containing recordings~~ and their ~~content~~, but ~~content~~ agrees to let ~~WAAC-CITY~~ sell copies of recorded events in the form of DVD's or electronic files. ~~WAAC-CITY~~ agrees to sell the DVD copies for a fee that covers only its costs.

ACCESS

All productions will be rebroadcast at a minimum of two (2) times a week ~~until the next meeting of the same type replaces it on the schedule~~ ~~for two (2) weeks following the meeting or event.~~

Once the production has been ~~broadcast~~ ~~produced~~, it will be ~~available for viewing on demand, on the Wausau School Board YouTube Channel, and the City Video On Demand website, which Wausau Area Access Media manages~~ ~~uploaded to its website, on the City of Wausau website, and WAAC will provide a hyperlink to WAUSAU SCHOOL BOARD for each production, within a week following the meeting or event.~~

This covers all the terms of the Agreement and any changes or amendments to the Agreement shall be reduced to writing by both parties and signed by both parties.

IN WITNESS WHEREOF, the parties have signed this Agreement the date and year first above written.

WAUSAU SCHOOL DISTRICT

CITY OF WAUSAU

BOARD OF EDUCATION AND ADMINISTRATION

Mayor

~~James E. Tipple~~ Katie Rosenberg,

City Clerk

~~Toni Rayala~~ Kaitlyn A. Bernarde,

Drafted by:
Anne L. Jacobson
City Attorney