

**Shared Key Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

**Wausau School District**

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)  
Exemptions s.19.85

James Bouché, President  
Karen Vandenberg, Clerk

A meeting of the **AUDIT OF THE BILLS COMMITTEE** will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403 at 5:00 PM on Monday, October 10, 2022.**

I. CALL TO ORDER	
II. ROLL CALL	
III. PLEDGE OF ALLEGIANCE: Jim Bouché, President	
IV. READING OF THE MISSION STATEMENT	
V. PUBLIC AND STUDENT COMMENT	
VI. APPROVE CONSENT AGENDA ( <b>Action Requested</b> )	3
A. Appointments (Additional Staff, Replacement Staff, Contract Increases)	
B. Separations (Resignations, Contract Decreases, Terminations)	
C. Leaves of Absence	
D. Retirements	
E. Minutes: Regular Session of September 12, 2022; & the Special Session of October 3, 2022.	5
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G. School Board Members Salaries	38
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B. Restructuring Update	52
C. Education/Operations Committee Meeting	
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A. Security Firm Approval ( <b>Action Requested</b> )	66
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A. Board Member Professional Growth & Development Report	
B. Legislative Liaison	
C. Superintendent Commentary	
D. Presiding Officer Commentary	
X. ADJOURN	

\*\*\*NOTICE IS HEREBY GIVEN THAT SCHOOL BOARD MEMBERS WHO ARE NOT MEMBERS OF THE AUDIT OF THE BILLS COMMITTEE MAY ATTEND THIS COMMITTEE MEETING AS TO CONSTITUTE A QUORUM OF THE BOARD OF EDUCATION. ANY SUCH BOARD MEMBER ATTENDANCE WILL BE FOR INFORMATION GATHERING, DISCUSSION, AND/OR RELATED PURPOSES AND WILL NOT RESULT IN DIRECT DECISION MAKING BY

**Shared Key  
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

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**Wausau School District**

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)  
Exemptions s.19.85

James Bouché, President  
Karen Vandenberg, Clerk

THE BOARD OF EDUCATION AT THE COMMITTEE MEETING. \*\*

Action Item\*

NOTICE POSTED: Thursday, October 6, 2022, at 9:00 am

By: \_\_\_\_\_

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS  
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

WAUSAU SCHOOL DISTRICT  
HUMAN RESOURCES

TO: Board of Education  
FROM: Tabatha Gundrum  
MEETING: October 10, 2022  
SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

**APPOINTMENTS** (Additional Staff, Replacement Staff, Contract Increases):

NAME	BUILDING	POSITION	EFFECTIVE DATE
Gerry Traxler	Horace Mann MS	LTC .5 FTE, Music Teacher (9/27/22-1/13/23)	9/27/2022
Michael Lasee	Franklin Elementary	LTC .5 FTE, School Psychologist	10/3/2022
Michelle Miller	Hawthorn Hills Elementary	LTC .2 FTE Overload, Special Education Teacher (8/29/22-1/13/23)	8/29/2022

**SEPARATIONS** (Resignations, Contract Decreases, Terminations):

NAME	BUILDING	POSITION	EFFECTIVE DATE

**LEAVES OF ABSENCE**

NAME	BUILDING	POSITION	EFFECTIVE DATES
------	----------	----------	-----------------

**RETIREMENTS**

NAME	BUILDING	POSITION	EFFECTIVE DATE
Collin Csuy	Wausau West HS	1.00 FTE, Science Teacher	Close of 22-23

WAUSAU SCHOOL DISTRICT  
HUMAN RESOURCES

TO: Board of Education  
FROM: Tabatha Gundrum  
MEETING: October 10, 2022  
SUBJECT: Staffing Consent Agenda

**ADDENDUM**

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

**APPOINTMENTS** (Additional Staff, Replacement Staff, Contract Increases):

NAME	BUILDING	POSITION	EFFECTIVE DATE

**SEPARATIONS** (Resignations, Contract Decreases, Terminations):

NAME	BUILDING	POSITION	EFFECTIVE DATE
Kelleah Speichinger	Hawthorn Hills Elementary	1.00 FTE, Special Education Teacher	10/07/2022 (Contingent on receipt of \$3,000 liquidated damages)

**LEAVES OF ABSENCE**

NAME	BUILDING	POSITION	EFFECTIVE DATES
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**RETIREMENTS**

NAME	BUILDING	POSITION	EFFECTIVE DATE

# Minutes of REGULAR MEETING

## The Board of Education Wausau School District

**DRAFT**

A Regular Meeting of the Board of Education of the Wausau School District was held Monday, September 12, 2022, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouché; Jon Creisher; Pat McKee; Joanna Reyes; Cory Sillars; Lance Trollop via Webex; Karen Vandenberg; and Lee Webster.

Absent: Cody Nikolai;

### I. CALL TO ORDER

The meeting was called to order at 5:01 pm.

### II. ROLL CALL

Ms. Peck read the roll call.

### III. PLEDGE OF ALLEGIANCE: James Bouché, President

President Bouché led everyone in the Pledge of Allegiance.

### IV. READING OF THE MISSION STATEMENT

President Bouché read the District mission statement.

### V. PUBLIC AND STUDENT COMMENT

There were none.

### VI. APPROVE CONSENT AGENDA (Action Requested)

#### A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

James Bauman (GT Learning Resource Teacher/Hewitt-Texas & Lincoln) .50 FTE, effective August 29, 2022; Mary Hardel (Art Teacher/Maine) .50 FTE, effective August 29, 2022; Nicholas Donisch (Contract Increase from .60 to 1.00 FTE/Wausau East) effective August 29, 2022; Megan Harris (Contract Increase from .70 to 1.00 FTE/Wausau East) effective August 29, 2022; Kimber Paul (Special Education Teacher/District Wide & WAVE) 1.00 FTE, effective August 29, 2022; Joanna Grell (Spanish & World Cultures Teacher/John Muir & West) 1.00 FTE, effective August 29, 2022; Nicole Lipowski (Art Teacher/South Mountain) .50 FTE, effective August 29, 2022; Lindy Phelps (2<sup>nd</sup> Grade Teacher/Stettin) 1.00 FTE, effective August 29, 2022; Jessica McCarthy (2<sup>nd</sup> Grade Teacher/Maine) 1.00 FTE, effective August 29, 2022; and Stefanie Carlson (4<sup>th</sup> Grade Teacher/Jones) 1.00 FTE, effective August 29, 2022.

#### B. Separations (Resignations, Contract Decreases, Terminations)

Deb Kmiecik (2<sup>nd</sup> Grade Teacher/Maine) 1.00 FTE, effective June 6, 2022; and Sarah Nienhuis (General Music Choral Teacher/West & Horace Mann) 1.00 FTE, effective September 27, 2022.

C. Leaves of Absence

D. Retirements

E. Minutes: Regular Session of August 8, 2022; Special Session of August 8, 2022; Special Session of August 22, 2022; and the Special Session of September 6, 2022.

F. Payment of Bills/Budget Status and Investment Report

G. Donations to the District

\$100 from Virginia Grasse to the District; 10 dozen donuts from Kwik Trip – Store 188, and 2.5 gal of coffee from Starbucks – Store #2657 to the staff of Wausau West, Horace Mann, and Hawthorn Hills; 2 bags of socks from Maine Lions to Maine Elementary; Food from Peyton’s Promise to Horace Mann; \$100 from an Anonymous donor, \$50 from Robert Scholke, and \$250 from Jessica & Andrew Weddle to John Muir; \$361 from GPM Southeast, 55 books from Institute for Regional and International Studies, \$10,000 from the MacDonald Foundation to Wausau East; and various taxidermy displays from Dana Dahm to the Wausau School Forest.

**Pat McKee moved to approve the consent agenda with great gratitude for donations to the District, seconded by Karen Vandenberg. The motion carried 8-0.**

VII. Design Plans for South Mountain (**Action Requested**)

**Joanna Reyes moved to approve plan designs for South Mountain Elementary School as presented to be issued for bidding, seconded by Karen Vandenberg. The motion carried 8-0.**

VIII. Design Plans for School Forest (**Action Requested**)

**Lee Webster moved to approve plan designs for the School Forest Environmental Learning Center as presented to be issued for bidding, seconded by Joanna Reyes. The motion carried 8-0.**

IX. **OLD/RECURRING BUSINESS**

A. **Education/Operations Committee Meeting**

1. Legal Expenses Summary for 2021-22

At the August Education/Operations Committee Meeting, Chief Finance and Business Services Officer, Bob Tess presented a summary report presenting all legal counsel expenses incurred during 2021-2022.

2. Approve List of Legal Firms (**Action Requested**)

**Karen Vandenberg moved to approve the attached list of law firms the Board and District shall access for legal services deemed necessary by the Superintendent of Schools or his/her designee, seconded by Jon Creisher. The motion carried 8-0.**

3. Set Annual Meeting Date and Location (**Action Requested**)  
**Pat McKee moved to approve Monday, September 26, 2022, as the date for the 2022-2023 Budget Hearing and Annual Meeting. The meeting will be held at 6:00 pm in the Nicholson Board Room at the Longfellow Administration Center, beginning with the Budget Hearing followed by the Annual Meeting, seconded by Cory Sillars. The motion carried 8-0.**
  
4. Share Equalized Value Estimates  
Prior to October 1, only equalized valuations from municipalities are available. In order to project property value changes by school district, an assumption must be made that all property values in any given municipality change in a uniform manner. With this assumption, the District's property value is projected to increase 11.98% for 2022-23 mill rate calculation purposes. Certified property value will not be available until October 1; the given projected property value will be used for the initial budget and during the annual meeting.
  
5. Recommendation for 2022-23 Budget (**Action Requested**)  
**Pat McKee moved to approve a preliminary 2022-2023 General Fund budget of \$111,939,464 for expenses and \$111,238,596 for revenue, for presentation at the Annual Meeting and Budget Hearing on September 26, 2022, seconded by Cory Sillars. The motion carried 8-0.**
  
6. Recommendation for 2022-23 Tax Levy (**Action Requested**)  
**Jon Creisher moved to approve a projected tax levy of \$48,295,967 for presentation at the Annual Meeting and Budget Hearing on September 26, 2022, seconded by Pat McKee. The motion carried 8-0.**

## **X. NEW BUSINESS**

### **A. Education/Operations Committee Meeting**

1. Proposed New Charter School (**Action Requested**)  
**Cory Sillars moved to approve the intention of Authorization of the Wausau Environmental Charter School, seconded by Karen Vandenberg. The motion carried 8-0.**
  
2. Restructuring Subcommittee Update  
Dr. Hilts reviewed the ongoing concerns and discussions that were touched on at the eight subcommittee meetings. No decisions were made as a result of the conversations. The subcommittee recommended that broad staff and community input is needed. Administration plans to engage school district staff immediately in September and engage families in a similar manner starting in October. Building awareness through informational videos, in-person opportunities, and survey feedback will drive the conversations. Staff and community feedback will be advisory to any school board decisions.

## **XI. OPEN FORUM**

### **A. Board Member Professional Growth & Development Report**

Mr. Webster shared that CESA 9 had provided a brochure covering some great things happening there. Ms. Reyes shared that she attended the last WCAN meeting.

B. Legislative Liaison

Mr. Webster provided a handout compiling the updates from WASB regarding the legislation happenings in the state, including the release of the K-12 state budget priorities, and the deadline for submitting comments on proposed changes to Federal Title IX regulations.

C. Superintendent Commentary

Dr. Hilts shared that the budget implications are early, but encouraging. He also shared that he attended a press conference with State Attorney General Kaul for the Speak Up Speak Out program at Wausau East showcasing the importance of school safety and mental health.

D. Presiding Officer Commentary

President Bouché shared that the WASB Regional Directors met with State Superintendent Underly and reminded everyone of the Region 5 meeting happening in Rothschild in October.

The Board Liaison Report for the month of September is as follows: Lance Trollop attended two Wausau West Girls Golf events, a John Muir Open House, a Wausau West football game, and watched a WASB Public Records Law webinar; Joanna Reyes attended the WCAN meeting.

XII. ADJOURN

**Karen Vandenberg moved to adjourn, seconded by Pat McKee. The motion carried at 6:13 pm.**

Respectfully Submitted,

Karen Vandenberg,  
Board Clerk

KV:cp

# Minutes of REGULAR MEETING

## The Board of Education Wausau School District

**DRAFT**

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A Special Meeting of the Board of Education of the Wausau School District was held Monday, October 3, 2022, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: Jon Creisher; Cody Nikolai; Joanna Reyes; Lance Trollop; Karen Vandenberg; Lee Webster.

Absent: James Bouche; Pat McKee; and Cory Sillars.

### I. CALL TO ORDER

The meeting was called to order at 5:03 pm.

### II. Approve WSD Position Statement related to John Marshall Historic Site Designation (Action Requested)

**Lance Trollop moved to approve the proposed letter to the Wausau City Council with the change to the first paragraph to the second page that states “The Wausau School Board respectfully requests that the City Council deny the request to designate John Marshall as a historic landmark” seconded by Cody Nikolai. The motion carried 5-0.**

### III. ADJOURN

**Cody Nikolai moved to adjourn, seconded by Lee Webster. The motion carried at 5:10 pm.**

Respectfully Submitted,

Karen Vandenberg,  
Board Clerk

KV:cp

WAUSAU SCHOOL DISTRICT  
APPROVAL OF BILLS

Education/Operations Committee of the Whole - September 26, 2022  
Board Meeting - October 10, 2022

2022-23 Budget  
August 16 2022 to September 19, 2022

Vouchers 1059944-1060209, 22230002-222300619

<b>General Fund - Fund 10</b>	\$3,786,473.62
<b>Grants - Fund 11</b>	\$494,526.51
<b>Federal Projects Fund - Fund 20</b>	\$81,701.53
<b>Special Education - 27</b>	\$170,194.83
<b>Food Service Fund - Fund 50</b>	\$67,831.49
<b>Trust Funds - Fund 72</b>	\$32,350.00
<b>Community Service Fund - Fund 80</b>	\$13,108.76

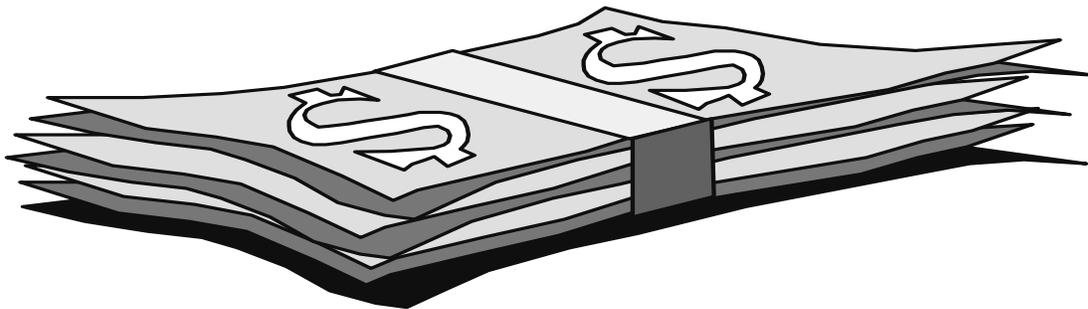
<b>Total</b>	<b>\$4,646,186.74</b>
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Vouchers 1060111,1060173 and 222300552,222300578

<b>Capital Projects - Fund 49</b>	\$148,820.97
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<b>Total</b>	<b>\$148,820.97</b>
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# **WAUSAU SCHOOL DISTRICT**



## **BUDGET STATUS REPORT**

**Month Ending**

**September 30, 2022**

INVESTMENT PORTFOLIO  
September 30, 2022

<u>INSTITUTION</u>	<u>BALANCE</u>	<u>RATE</u>
Associated Bank	40,707,410.75	0 to 1.02%
BMO Financial Group	4,105,695.39	variable
CoVantage Credit Union	6,898.64	.25% to .29%
State of Wisconsin Investment Pool	5,972.67	2.15%
Wisconsin Investment Series Cooperative	106,002,165.56	2.075-2.239%

## BALANCE SHEET SUMMARY

September 30, 2022

ASSETS

General Fund	\$17,169,174.76
Special Projects Fund	\$0.00
Community Services Fund	\$465,910.06
Special Education	(\$1,879,333.60)
Food Service Fund	\$1,814,584.72
Scholarships/Donations/Activity Accounts	\$1,920,953.78
HRA Account	\$6,032.24
Trust Funds - OPEB	\$4,105,695.39
Petty Cash Fund	\$249.00

## Investments

General Fund	\$12,135,867.09
Debt Service Fund	\$14,779,657.78
Long Term Capital Improvement Trust Fund	\$2,088,405.20
Capital Projects Fund	\$99,845,785.69

Interest Receivable	\$543.63
Taxes Receivable	\$0.15
Accounts Receivable	\$364,117.16
Prepaid	\$0.00

TOTAL ASSETS\$152,817,643.05LIABILITIES

Line of Credit	\$0.00
Salaries and Benefits Payable	\$3,478,663.13
Accrued Interest Payable	\$0.00
Accounts Payable	\$27,959.30

TOTAL LIABILITIES\$3,506,622.43EQUITY - FUND BALANCE

General Fund Balance	\$19,780,570.51
Federal Programs Balance	\$0.00
Special Education	(\$2,016,105.68)
Debt Service Balance	\$14,903,370.78
Food Service Balance	\$1,799,429.47
Scholarships/Donations/Activity Accounts	\$1,928,439.54
Trust Fund Balance - OPEB	\$4,289,708.29
Community Service Balance	\$463,570.88

## TOTAL FUND BALANCE

\$41,148,983.79

Restricted for Insurance Claims	\$6,227,845.94
Restricted for Long Term Capital Improvement Trust Fund	\$2,088,405.20
Restricted for Construction	\$99,845,785.69

## TOTAL EQUITY - FUND BALANCE

\$149,311,020.62

## TOTAL EQUITY AND LIABILITIES

\$152,817,643.05

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
10	R	---	129	-----	---	OTHER SPECIAL PROJECTS FUND	10,000.00	0.00	0.00	10,000.00
10	R	---	211	-----	---	CURRENT PROPERTY TAX	28,388,287.00	0.00	0.00	28,388,287.00
10	R	---	212	-----	---	PROPERTY TAX CHARGEBACKS	8,604.00	0.00	0.00	8,604.00
10	R	---	213	-----	---	MOBILE HOME TAX	20,000.00	0.00	0.00	20,000.00
10	R	---	249	-----	---	TRANSPORTATION FEES-PRIVATE	25,000.00	177.00	5,990.25	19,009.75
10	R	---	271	-----	---	ADMISSIONS ATHL/SPRT	60,000.00	0.00	0.00	60,000.00
10	R	---	279	-----	---	OTH SCH ACTIVITY INC	120,000.00	33,438.49	35,583.49	84,416.51
10	R	---	280	-----	---	INT ON INVESTMENTS	100,000.00	25,135.66	25,779.30	74,220.70
10	R	---	292	-----	---	STUDENT FEES	75,000.00	36,659.94	37,287.49	37,712.51
10	R	---	293	-----	---	RENTALS	70,000.00	1,004.00	2,949.00	67,051.00
10	R	---	297	-----	---	STUDENT FINES	0.00	0.00	353.37	-353.37
10	R	---	341	-----	---	NON-OPEN ENROLL GENERAL TUIT	20,000.00	-3,178.92	-3,178.92	23,178.92
10	R	---	345	-----	---	OPEN ENROLLMENT GEN. TUITION	2,295,684.00	0.00	0.00	2,295,684.00
10	R	---	515	-----	---	STATE AID TRANSIT/INT. SOURC	35,000.00	0.00	0.00	35,000.00
10	R	---	612	-----	---	TRANSPORTATION AID	145,000.00	0.00	0.00	145,000.00
10	R	---	613	-----	---	LIBRARY AID	345,000.00	0.00	0.00	345,000.00
10	R	---	618	-----	---	BILINGUAL STATE AID	404,649.00	0.00	0.00	404,649.00
10	R	---	619	-----	---	OTHER STATE CATEGORICAL AID	0.00	-149,500.93	1,521.07	-1,521.07
10	R	---	621	-----	---	EQUALIZATION AID	63,603,664.00	8,958,734.00	8,958,734.00	54,644,930.00
10	R	---	630	-----	---	SPECIAL PROJECT GRNT	180,093.00	0.00	56,543.31	123,549.69
10	R	---	641	-----	---	STATE TUITION PAYMENTS	206,006.00	0.00	0.00	206,006.00
10	R	---	650	-----	---	STATE SAGE AID	1,681,888.00	0.00	0.00	1,681,888.00
10	R	---	660	-----	---	STATE REV. THROUGH LOCAL GOV	40,000.00	0.00	0.00	40,000.00
10	R	---	691	-----	---	STATE TAX EXEMPT AIDS	908,537.00	-564,121.52	0.00	908,537.00
10	R	---	695	-----	---	PER PUPIL AID	5,997,586.00	0.00	0.00	5,997,586.00
10	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	0.00	736,127.00	736,127.00	-736,127.00
10	R	---	861	-----	---	EQUIPMENT SALES	75,000.00	349.30	4,735.40	70,264.60
10	R	---	971	-----	---	REFUND OF PRIOR YEAR EXPENSE	225,000.00	-26,499.11	0.00	225,000.00
10	R	---	990	-----	---	MISCELLANEOUS	115,000.00	9,217.02	36,925.04	78,074.96
10	-	---	---	-----	---	GENERAL FUND	105,154,998.00	9,057,541.93	9,899,349.80	95,255,648.20

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
10	E	---	161	-----	---	ADMIN SALARY	0.00	40,902.21	150,210.71	150,210.71-
10	E	---	164	-----	---	OTHER PROF SALARIES	0.00	97,032.17	332,758.45	332,758.45-
10	E	---	166	-----	---	PRINCIPALS SALARY	0.00	175,543.52	606,803.57	606,803.57-
10	E	---	167	-----	---	ASSIST PRINC SALARY	0.00	60,939.52	215,288.32	215,288.32-
10	E	---	171	-----	---	INSTR SUB TEACHERS	0.00	455.20	3,287.29	3,287.29-
10	E	---	172	-----	---	OTHER CERT SALARIES	0.00	21,024.76	133,456.42	133,456.42-
10	E	---	173	-----	---	SUB TEACHER SALARIES	0.00	32,808.80	34,927.12	34,927.12-
10	E	---	174	-----	---	PROF HEALTH SALARIES	0.00	5,247.07	40,741.28	40,741.28-
10	E	---	175	-----	---	TEACHERS SALARIES	0.00	2,517,143.95	4,440,261.28	4,440,261.28-
10	E	---	176	-----	---	L-TERM SUB TCHRS	0.00	445.80	445.80	445.80-
10	E	---	178	-----	---	COACHING SALARIES	0.00	129,454.06	129,454.06	129,454.06-
10	E	---	180	-----	---	SUPPORT SALARIES	0.00	5,462.05	56,627.97	56,627.97-
10	E	---	181	-----	---	CUSTODIAL SALARIES	0.00	77,496.66	900,931.30	900,931.30-
10	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	38,658.61	226,754.47	226,754.47-
10	E	---	184	-----	---	ATTENDANCE OFFICE	0.00	3,465.26	5,873.05	5,873.05-
10	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	38,589.01	194,554.04	194,554.04-
10	E	---	186	-----	---	SECR-CLER SALARIES	0.00	88,321.68	310,492.54	310,492.54-
10	E	---	187	-----	---	MAINT WORKER SALARY	0.00	3,793.38	27,643.85	27,643.85-
10	E	---	194	-----	---	OTHER SUPV SALARIES	0.00	5,373.48	44,860.29	44,860.29-
10	E	---	195	-----	---	MISC PAYROLLS	0.00	5,101.57	8,594.76	8,594.76-
10	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	210,034.67	491,631.86	491,631.86-
10	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	86,790.38	185,322.77	185,322.77-
10	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	46,263.56	109,797.66	109,797.66-
10	E	---	222	-----	---	S S EEMPLR CON	0.00	197,815.81	469,478.97	469,478.97-
10	E	---	230	-----	---	GROUP LIFE INS	0.00	6,076.17	11,979.10	11,979.10-
10	E	---	243	-----	---	DENTAL INSURANCE	0.00	51,805.99	101,744.09	101,744.09-
10	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	762,116.35	1,560,888.45	1,560,888.45-
10	E	---	251	-----	---	DISABILITY INSURANCE	0.00	7,521.89	12,628.50	12,628.50-
10	E	---	291	-----	---	COLLEGE CREDIT REIMB	0.00	4,656.00	12,290.40	12,290.40-
10	E	---	293	-----	---	MISC BENEFITS	0.00	0.00	139,181.83	139,181.83-
10	E	---	299	-----	---	MISC BENEFITS	0.00	515.00	1,563.00	1,563.00-
10	E	---	310	-----	---	PERSONAL SERVICES	836,696.00	84,871.76	254,582.11	582,113.89
10	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	400.00	4,242.03	29,124.92	28,724.92-
10	E	---	324	-----	---	MAINTENANCE SERVICES	1,230,015.00	195,840.94	487,321.41	742,693.59
10	E	---	325	-----	---	VEHICLE AND EQUIPMENT RENTAL	12,000.00	4,716.74	8,539.95	3,460.05
10	E	---	327	-----	---	CONSTRUCTION SERVICE	1,224,108.00	130,838.62	426,413.58	797,694.42
10	E	---	328	-----	---	BUILDING RENTAL	25,793.00	-20,545.20	-15,045.95	40,838.95
10	E	---	329	-----	---	CLEANING SERVICES	187,958.00	0.00	0.00	187,958.00
10	E	---	331	-----	---	GAS FOR HEAT	417,322.00	-4,465.28	22,421.95	394,900.05
10	E	---	336	-----	---	ELECT NOT FOR HEAT	1,209,975.00	-1,141.39	268,414.38	941,560.62

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
10	E	---	337	-----	---	WATER	94,476.00	7,024.88	15,741.62	78,734.38
10	E	---	338	-----	---	SEWER	65,105.00	13,826.42	26,197.57	38,907.43
10	E	---	339	-----	---	OTHER UTILITIES	93,006.00	243.05	26,597.05	66,408.95
10	E	---	341	-----	---	PUPIL TRANSPORTATION	2,408,663.00	-37,325.65	59,282.13	2,349,380.87
10	E	---	342	-----	---	EMPLOYEE TRAVEL	113,743.00	739.56	8,220.55	105,522.45
10	E	---	345	-----	---	PUPIL LODGING & MEALS	27,441.00	0.00	0.00	27,441.00
10	E	---	348	-----	---	VEHICLE FUEL	355,400.00	-29,279.30	9,434.70	345,965.30
10	E	---	351	-----	---	ADVERTISING	13,090.00	-6,176.71	-4,285.77	17,375.77
10	E	---	352	-----	---	PHOTOGRAPHY	3,208.00	0.00	0.00	3,208.00
10	E	---	353	-----	---	POSTAGE	102,477.00	-2,548.15	12,461.30	90,015.70
10	E	---	354	-----	---	PRINTING & BINDING	211,322.00	18,089.81	31,000.69	180,321.31
10	E	---	355	-----	---	TELEPHONE	74,595.00	5,308.50	20,055.16	54,539.84
10	E	---	358	-----	---	ON-LINE COMMUNICATIONS	196,343.00	116.90	2,195.86	194,147.14
10	E	---	359	-----	---	OTHER COMMUNICATIONS	27,000.00	0.00	0.00	27,000.00
10	E	---	360	-----	---	INFORMATION TECHNOLOGY	174,609.00	75,586.82	580,038.32	405,429.32-
10	E	---	362	-----	---	SOFTWARE AS A SERVICE	750.00	459.80	47,448.05	46,698.05-
10	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	3,958,085.00	0.00	0.00	3,958,085.00
10	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	233,051.00	12,187.00	30,907.80	202,143.20
10	E	---	387	-----	---	PAYMENTS TO STATE	1,943,437.38	0.00	1,667.50	1,941,769.88
10	E	---	389	-----	---	PAYMENT TO WTCS	660,779.00	320.90	15,472.92	645,306.08
10	E	---	411	-----	---	GENERAL SUPPLIES	1,038,804.00	79,561.84	165,707.05	873,096.95
10	E	---	413	-----	---	COMPUTER SUPPLIES	1,437.00	0.00	0.00	1,437.00
10	E	---	415	-----	---	FOOD	42,705.00	3,589.26	6,832.58	35,872.42
10	E	---	416	-----	---	MEDICAL SUPPLIES	12,466.00	852.60	1,433.51	11,032.49
10	E	---	417	-----	---	PAPER	56,442.00	1,655.89	6,254.58	50,187.42
10	E	---	420	-----	---	APPAREL	20,759.00	2,841.99	5,743.19	15,015.81
10	E	---	431	-----	---	AUDIO-VISUAL MEDIA	5,573.00	385.00	529.76	5,043.24
10	E	---	432	-----	---	LIBRARY BOOKS	211,502.00	20,718.09	26,035.90	185,466.10
10	E	---	433	-----	---	NEWSPAPERS	1,116.00	423.06	871.31	244.69
10	E	---	434	-----	---	PERIODICALS	10,630.00	1,229.73	4,469.26	6,160.74
10	E	---	439	-----	---	OTHER MEDIA	171,502.00	1,273.41	1,415.10	170,086.90
10	E	---	440	-----	---	N-CAPITAL EQUIPMENT	818,065.00	60,218.39	185,600.04	632,464.96
10	E	---	449	-----	---	OTHER NON-CAPITAL OBJECTS	712.00	0.00	0.00	712.00
10	E	---	460	-----	---	EQUIPMENT COMPONENTS	4,968.00	0.00	0.00	4,968.00
10	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	491,565.62	-14,974.77	91,752.22	399,813.40
10	E	---	472	-----	---	WORKBOOKS	5,750.00	0.00	0.00	5,750.00
10	E	---	473	-----	---	SHEET MUSIC	16,120.00	348.27	523.27	15,596.73
10	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	200.00	0.00	0.00	200.00
10	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	145,241.00	0.00	96,511.90	48,729.10
10	E	---	481	-----	---	TECHNOLOGY SUPPLIES	12,220.00	670.47	1,027.66	11,192.34

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
10	E	---	482	-----	---	NON-CAPITAL HARDWARE	1,277,245.00	385,135.21	710,242.41	567,002.59
10	E	---	483	-----	---	NON-CAPITAL SOFTWARE	25,323.00	1,407.05	1,407.05	23,915.95
10	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	750.00	0.00	20.98	729.02
10	E	---	550	-----	---	EQUIPMENT ADDITION	0.00	0.00	0.00	0.00
10	E	---	551	-----	---	EQUIP PURCHASE ADDN	40,299.00	12,948.87	12,948.87	27,350.13
10	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	97,000.00	14,440.13	83,229.65	13,770.35
10	E	---	561	-----	---	EQUIPMENT REPLACE	14,117.00	0.00	14,230.00	113.00-
10	E	---	563	-----	---	EQUIP/VEHICLE REPLACEMENT	66,200.00	15,192.00	47,443.63	18,756.37
10	E	---	581	-----	---	TECHNOLOGY RELATED HARDWARE	944,319.00	12,961.90	12,961.90	931,357.10
10	E	---	582	-----	---	TECHNOLOGY RELATED SOFTWARE	43,200.00	0.00	0.00	43,200.00
10	E	---	678	-----	---	CAPITAL LEASE PRINCIPAL	284,577.00	7,610.53	212,020.32	72,556.68
10	E	---	688	-----	---	CAPITAL LEASE INTEREST	10,000.00	506.31	1,053.36	8,946.64
10	E	---	711	-----	---	DIST LIABILITY INS	73,212.00	100.00	1,014.50	72,197.50
10	E	---	712	-----	---	DIST PROPERTY INS	182,332.00	6,038.00	6,038.00	176,294.00
10	E	---	713	-----	---	WORKERS COMPENSATION	650,331.00	-10,713.24	151,967.72	498,363.28
10	E	---	730	-----	---	UNEMPLOYMENT COMP	31,828.00	2,279.51	5,472.98	26,355.02
10	E	---	827	-----	---	SPECIAL ED FUND TRANSFERS	10,334,583.00	0.00	0.00	10,334,583.00
10	E	---	838	-----	---	NON-REFERENDUM DEBT FUND TRA	81,865.00	0.00	0.00	81,865.00
10	E	---	941	-----	---	DISTRICT DUES & FEES	57,329.00	16,214.23	54,088.23	3,240.77
10	E	---	942	-----	---	EMPLOYEE DUES & FEES	1,455.00	-307.00	1,626.00	171.00-
10	E	---	943	-----	---	PUPIL DUES & FEES	47,279.00	5,111.00	6,546.00	40,733.00
10	E	---	949	-----	---	OTHER DUES & FEES	0.00	0.00	125.00	125.00-
10	E	---	972	-----	---	REFND RECPT N-AIDBLE	11,095.00	0.00	0.00	11,095.00
10	-	---	---	-----	---	GENERAL FUND	33,242,964.00	5,801,504.36	15,241,824.93	18,001,139.07

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
11	R	---	630	-----	---	SPECIAL PROJECT GRNT	70,008.00	-52,526.25	-52,526.25	122,534.25
11	R	---	713	-----	---	VOCATIONAL EDUC ACT	63,358.00	-24,178.59	-18,348.95	81,706.95
11	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	4,677,769.00	-482,522.49	-411,472.31	5,089,241.31
11	R	---	751	-----	---	ESEA TITLE 1	1,272,463.00	501.33	501.33	1,271,961.67
11	-	---	---	-----	---	GENERAL GRANTS	6,083,598.00	-558,726.00	-481,846.18	6,565,444.18

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
11	E	---	164	-----	---	OTHER PROF SALARIES	0.00	3,949.16	13,822.06	13,822.06-
11	E	---	171	-----	---	INSTR SUB TEACHERS	0.00	0.00	102.40	102.40-
11	E	---	172	-----	---	OTHER CERT SALARIES	0.00	185,477.20	187,397.20	187,397.20-
11	E	---	175	-----	---	TEACHERS SALARIES	0.00	304,637.88	387,439.72	387,439.72-
11	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	25,657.98	25,657.98	25,657.98-
11	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	9,586.14	10,428.07	10,428.07-
11	E	---	186	-----	---	SECR-CLER SALARIES	0.00	235.20	339.92	339.92-
11	E	---	203	-----	---		0.00	1.45	1.45	1.45-
11	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	34,383.22	40,581.36	40,581.36-
11	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	6,821.03	8,569.53	8,569.53-
11	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	7,294.94	8,640.56	8,640.56-
11	E	---	222	-----	---	S S EMPLR CON	0.00	31,193.07	36,946.31	36,946.31-
11	E	---	230	-----	---	GROUP LIFE INS	0.00	696.79	725.03	725.03-
11	E	---	243	-----	---	DENTAL INSURANCE	0.00	4,536.67	5,009.65	5,009.65-
11	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	68,575.46	75,392.84	75,392.84-
11	E	---	251	-----	---	DISABILITY INSURANCE	0.00	851.94	876.10	876.10-
11	E	---	291	-----	---	COLLEGE CREDIT REIMB	0.00	-1,500.00	0.00	0.00
11	E	---	310	-----	---	PERSONAL SERVICES	193,255.00	13,112.28	142,622.39	50,632.61
11	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	2,248.00	0.00	0.00	2,248.00
11	E	---	341	-----	---	PUPIL TRANSPORTATION	8,971.00	0.00	0.00	8,971.00
11	E	---	342	-----	---	EMPLOYEE TRAVEL	15,717.00	481.96	399.96	15,317.04
11	E	---	354	-----	---	PRINTING & BINDING	0.00	90.39	180.78	180.78-
11	E	---	360	-----	---	INFORMATION TECHNOLOGY	70,286.00	13,572.00	38,887.11	31,398.89
11	E	---	362	-----	---	SOFTWARE AS A SERVICE	124,003.00	22,588.79	238,005.29	114,002.29-
11	E	---	371	-----	---	INSTR PAYMENTS-PRIV VENDOR	5,484.00	0.00	0.00	5,484.00
11	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	1,577.00	-1,200.00	0.00	1,577.00
11	E	---	410	-----	---	SUPPLIES & MATERIALS	4,326.00	0.00	0.00	4,326.00
11	E	---	411	-----	---	GENERAL SUPPLIES	85,440.00	41,197.72	49,400.92	36,039.08
11	E	---	415	-----	---	FOOD	120.00	5,016.00	5,016.00	4,896.00-
11	E	---	416	-----	---	MEDICAL SUPPLIES	42,500.00	37,695.84	37,695.84	4,804.16
11	E	---	420	-----	---	APPAREL	0.00	0.00	49,985.35	49,985.35-
11	E	---	440	-----	---	N-CAPITAL EQUIPMENT	38,627.00	551.99	551.99	38,075.01
11	E	---	482	-----	---	NON-CAPITAL HARDWARE	1,026,694.00	0.00	54,800.00	971,894.00
11	E	---	483	-----	---	NON-CAPITAL SOFTWARE	9,885.00	0.00	0.00	9,885.00
11	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	110.00	0.00	0.00	110.00
11	E	---	541	-----	---	BLDG COMP REM/ADDN	20,000.00	0.00	0.00	20,000.00
11	E	---	550	-----	---	EQUIPMENT ADDITION	22,125.00	0.00	0.00	22,125.00
11	E	---	551	-----	---	EQUIP PURCHASE ADDN	99,999.00	0.00	0.00	99,999.00
11	E	---	943	-----	---	PUPIL DUES & FEES	0.00	0.00	11,650.00	11,650.00-
11	-	---	---	-----	---	GENERAL GRANTS	1,771,367.00	815,505.10	1,431,125.81	340,241.19

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
21	R	---	279	-----	---	OTH SCH ACTIVITY INC	1,800,000.00	204,990.36	527,046.31	1,272,953.69
21	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	75,000.00	7,075.00	7,375.00	67,625.00
21	-	---	---	-----	---	DONATIONS	1,875,000.00	212,065.36	534,421.31	1,340,578.69

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
21	E	---	310	-----	---	PERSONAL SERVICES	0.00	29,975.19	45,961.70	45,961.70-
21	E	---	324	-----	---	MAINTENANCE SERVICES	0.00	0.00	6,279.00	6,279.00-
21	E	---	328	-----	---	BUILDING RENTAL	4,885.00	0.00	0.00	4,885.00
21	E	---	340	-----	---	TRAVEL	0.00	915.00	915.00	915.00-
21	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	17,815.52	21,259.95	21,259.95-
21	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	0.00	833.88	833.88-
21	E	---	345	-----	---	PUPIL LODGING & MEALS	0.00	50.00	1,723.00	1,723.00-
21	E	---	348	-----	---	VEHICLE FUEL	0.00	300.00	586.66	586.66-
21	E	---	353	-----	---	POSTAGE	0.00	0.00	-290.00	290.00
21	E	---	354	-----	---	PRINTING & BINDING	160.00	222.38	222.38	62.38-
21	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	499.00	499.00-
21	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	1,250.00	72,350.00	72,350.00-
21	E	---	411	-----	---	GENERAL SUPPLIES	1,823,940.00	25,050.30	56,343.37	1,767,596.63
21	E	---	415	-----	---	FOOD	5,500.00	24,040.07	34,380.47	28,880.47-
21	E	---	420	-----	---	APPAREL	0.00	23,876.95	46,853.85	46,853.85-
21	E	---	432	-----	---	LIBRARY BOOKS	0.00	0.00	76.83	76.83-
21	E	---	440	-----	---	N-CAPITAL EQUIPMENT	40,515.00	6,111.90	17,379.87	23,135.13
21	E	---	550	-----	---	EQUIPMENT ADDITION	0.00	0.00	68,278.00	68,278.00-
21	E	---	940	-----	---	DUES & FEES	0.00	31,120.90	42,633.97	42,633.97-
21	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	6,501.49	6,501.49	6,501.49-
21	E	---	943	-----	---	PUPIL DUES & FEES	0.00	13,854.00	16,076.00	16,076.00-
21	E	---	999	-----	---	OTHER MISCELLANEOUS	0.00	0.00	115,260.00	115,260.00-
21	-	---	---	-----	---	DONATIONS	1,875,000.00	181,083.70	554,124.42	1,320,875.58

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
27	R	---	110	-----	---	GENERAL	10,334,583.00	0.00	0.00	10,334,583.00
27	R	---	346	-----	---	NON-OPEN ENROLL SP ED TUITIO	50,000.00	-25,080.89	-25,080.89	75,080.89
27	R	---	611	-----	---	HANDICAPPED AID	4,439,087.00	0.00	0.00	4,439,087.00
27	R	---	625	-----	---	HIGH COST SPECIAL EDUC AID	50,000.00	0.00	0.00	50,000.00
27	R	---	697	-----	---	AID FOR SPECIAL ED TRANSITIO	25,000.00	0.00	0.00	25,000.00
27	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	3,460,379.00	136,649.71	136,649.71	3,323,729.29
27	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	500,000.00	0.00	50,526.70	449,473.30
27	-	---	---	-----	---	SPECIAL EDUCATION	18,859,049.00	111,568.82	162,095.52	18,696,953.48

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
27	E	---	164	-----	---	OTHER PROF SALARIES	0.00	25,547.41	113,799.86	113,799.86-
27	E	---	172	-----	---	OTHER CERT SALARIES	0.00	96,822.21	139,705.98	139,705.98-
27	E	---	173	-----	---	SUB TEACHER SALARIES	0.00	2,223.00	2,562.45	2,562.45-
27	E	---	174	-----	---	PROF HEALTH SALARIES	0.00	2,143.17	14,874.84	14,874.84-
27	E	---	175	-----	---	TEACHERS SALARIES	0.00	624,937.08	970,906.07	970,906.07-
27	E	---	176	-----	---	L-TERM SUB TCHRS	0.00	4,683.37	4,683.37	4,683.37-
27	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	123,375.96	134,477.72	134,477.72-
27	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	12,258.97	16,026.96	16,026.96-
27	E	---	186	-----	---	SECR-CLER SALARIES	0.00	2,863.29	18,766.55	18,766.55-
27	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	56,953.71	90,624.51	90,624.51-
27	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	19,578.28	33,727.52	33,727.52-
27	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	12,316.38	19,601.09	19,601.09-
27	E	---	222	-----	---	S S EMPLR CON	0.00	52,527.84	83,676.18	83,676.18-
27	E	---	230	-----	---	GROUP LIFE INS	0.00	1,710.50	1,986.18	1,986.18-
27	E	---	243	-----	---	DENTAL INSURANCE	0.00	13,676.23	19,979.01	19,979.01-
27	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	215,543.05	309,955.00	309,955.00-
27	E	---	251	-----	---	DISABILITY INSURANCE	0.00	2,282.62	2,552.67	2,552.67-
27	E	---	310	-----	---	PERSONAL SERVICES	105,302.00	35,610.80	35,610.80	69,691.20
27	E	---	324	-----	---	MAINTENANCE SERVICES	4,396.00	0.00	0.00	4,396.00
27	E	---	328	-----	---	BUILDING RENTAL	123,142.00	1,447.80	8,936.35	114,205.65
27	E	---	341	-----	---	PUPIL TRANSPORTATION	859,049.00	-1,275.77	4,665.95	854,383.05
27	E	---	342	-----	---	EMPLOYEE TRAVEL	86,358.00	302.50	302.50	86,055.50
27	E	---	343	-----	---	CONTRCT SERV TRAVEL	419.00	0.00	0.00	419.00
27	E	---	348	-----	---	VEHICLE FUEL	73,149.00	0.00	0.00	73,149.00
27	E	---	353	-----	---	POSTAGE	5,433.00	-66.54	86.91	5,346.09
27	E	---	354	-----	---	PRINTING & BINDING	135,533.00	789.10	955.35	134,577.65
27	E	---	355	-----	---	TELEPHONE	5,235.00	118.47	235.77	4,999.23
27	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	27.14	79.27	79.27-
27	E	---	362	-----	---	SOFTWARE AS A SERVICE	64,082.00	3,782.50	30,361.82	33,720.18
27	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	2,736.25	9,787.75	9,787.75-
27	E	---	383	-----	---	PAYMENT TO CCDEB	42,231.00	0.00	0.00	42,231.00
27	E	---	385	-----	---	PAYMENT TO COUNTY	0.00	0.00	163.90	163.90-
27	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	46,586.00	54,172.00	54,672.00	8,086.00-
27	E	---	387	-----	---	PAYMENTS TO STATE	1,968.00	0.00	0.00	1,968.00
27	E	---	389	-----	---	PAYMENT TO WTCS	131,934.00	0.00	0.00	131,934.00
27	E	---	411	-----	---	GENERAL SUPPLIES	5,245.00	7,258.68	12,064.47	6,819.47-
27	E	---	415	-----	---	FOOD	0.00	140.58	140.58	140.58-
27	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	5,110.92	5,350.92	5,350.92-
27	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	0.00	28,569.51	28,569.51-
27	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	1,060.97	2,663.62	2,663.62-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
27	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	3,114.00	1,824.00	2,667.60	446.40
27	E	---	936	-----	---	SP EDUC AID TRANSITED TO OTH	38,500.00	0.00	0.00	38,500.00
27	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	631.00	631.00	631.00-
27	E	---	942	-----	---	EMPLOYEE DUES & FEES	2,931.00	0.00	105.50	2,825.50
27	E	---	943	-----	---	PUPIL DUES & FEES	1,864.00	0.00	0.00	1,864.00
27	E	---	949	-----	---	OTHER DUES & FEES	6,344.00	1,172.00	2,244.00	4,100.00
27	-	---	---	-----	---	SPECIAL EDUCATION	1,742,815.00	1,384,285.47	2,178,201.53	435,386.53-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
38	R	---	110	-----	---	GENERAL	81,865.00	0.00	0.00	81,865.00
38	R	---	211	-----	---	CURRENT PROPERTY TAX	2,020,755.00	0.00	0.00	2,020,755.00
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,102,620.00	0.00	0.00	2,102,620.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
38	E	---	673	-----	---	PRINC L-TERM LOANS	2,005,000.00	0.00	0.00	2,005,000.00
38	E	---	683	-----	---	INT L-TERM LOANS	209,135.00	0.00	0.00	209,135.00
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,214,135.00	0.00	0.00	2,214,135.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
39	R	---	211	-----	---	CURRENT PROPERTY TAX	17,134,256.00	0.00	0.00	17,134,256.00
39	R	---	280	-----	---	INT ON INVESTMENTS	0.00	22,606.92	22,606.92	-22,606.92
39	R	---	968	-----	---	INTEREST FROM NON-REFINANCIN	0.00	0.00	3,088,345.94	-3,088,345.94
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	17,134,256.00	22,606.92	3,110,952.86	14,023,303.14

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
39	E	---	675	-----	---	PRINC L-TERM BONDS	11,786,654.50	0.00	0.00	11,786,654.50
39	E	---	685	-----	---	INT L-TERM BONDS	3,461,520.50	0.00	0.00	3,461,520.50
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	15,248,175.00	0.00	0.00	15,248,175.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
46	R	---	280	-----	---	INT ON INVESTMENTS	5,000.00	5,123.51	5,123.51	-123.51
46	-	---	---	-----	---	LONG TERM CAPITAL IMPR TRUST	5,000.00	5,123.51	5,123.51	-123.51

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
49	R	---	280	-----	---	INT ON INVESTMENTS	2,000,000.00	195,141.66	195,141.66	1,804,858.34
49	R	---	875	-----	---	LONG-TERM BONDS	103,081,502.00	0.00	99,990,000.00	3,091,502.00
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	105,081,502.00	195,141.66	100,185,141.66	4,896,360.34

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
49	E	---	324	-----	---	MAINTENANCE SERVICES	0.00	58,105.97	58,105.97	58,105.97-
49	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	281,250.00	281,250.00	281,250.00-
49	-	---	---	-----	---	OTHER CAPITAL PROJECTS FUND	0.00	339,355.97	339,355.97	339,355.97-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
50	R	---	251	-----	---	PUPILS	882,000.00	0.00	0.00	882,000.00
50	R	---	252	-----	---	ADULTS	28,600.00	0.00	0.00	28,600.00
50	R	---	259	-----	---	OTH FOOD SERV SALES	155,000.00	4,800.00	4,800.00	150,200.00
50	R	---	280	-----	---	INT ON INVESTMENTS	1,000.00	0.00	0.00	1,000.00
50	R	---	617	-----	---	FOOD SERVICE AID	70,000.00	0.00	0.00	70,000.00
50	R	---	714	-----	---	USDA COMMODITIES	372,000.00	0.00	0.00	372,000.00
50	R	---	717	-----	---	FEDERAL FOOD SERVICE AID	3,030,000.00	-109,377.17	94,268.86	2,935,731.14
50	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	26,000.00	-1,600.69	0.00	26,000.00
50	R	---	861	-----	---	EQUIPMENT SALES	6,000.00	0.00	0.00	6,000.00
50	-	---	---	-----	---	FOOD SERVICE FUND	4,570,600.00	-106,177.86	99,068.86	4,471,531.14

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
50	E	---	181	-----	---	CUSTODIAL SALARIES	0.00	1,043.64	12,136.35	12,136.35-
50	E	---	183	-----	---	COOKS SALARIES	0.00	67,105.14	103,992.95	103,992.95-
50	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	2,332.15	13,992.90	13,992.90-
50	E	---	186	-----	---	SECR-CLER SALARIES	0.00	1,407.90	14,201.32	14,201.32-
50	E	---	191	-----	---	FOOD SERVICE SUPVSR	0.00	6,641.48	23,245.18	23,245.18-
50	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	4,354.46	10,098.96	10,098.96-
50	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	498.12	1,743.42	1,743.42-
50	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	1,033.55	2,286.18	2,286.18-
50	E	---	222	-----	---	S S EEMPLR CON	0.00	4,419.34	9,775.33	9,775.33-
50	E	---	230	-----	---	GROUP LIFE INS	0.00	283.44	367.32	367.32-
50	E	---	243	-----	---	DENTAL INSURANCE	0.00	2,166.11	2,915.39	2,915.39-
50	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	27,739.67	43,170.07	43,170.07-
50	E	---	251	-----	---	DISABILITY INSURANCE	0.00	228.15	349.10	349.10-
50	E	---	310	-----	---	PERSONAL SERVICES	18,269.00	-4,779.00	0.00	18,269.00
50	E	---	324	-----	---	MAINTENANCE SERVICES	31,344.00	624.62	12,824.62	18,519.38
50	E	---	342	-----	---	EMPLOYEE TRAVEL	1,836.00	-128.70	455.80	1,380.20
50	E	---	348	-----	---	VEHICLE FUEL	537.00	0.00	0.00	537.00
50	E	---	353	-----	---	POSTAGE	0.00	-21.33	74.53	74.53-
50	E	---	354	-----	---	PRINTING & BINDING	5,552.00	739.74	1,310.73	4,241.27
50	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	1,658.28	1,658.28-
50	E	---	387	-----	---	PAYMENTS TO STATE	2,462.00	0.00	0.00	2,462.00
50	E	---	411	-----	---	GENERAL SUPPLIES	86,487.00	7,386.25	14,568.18	71,918.82
50	E	---	415	-----	---	FOOD	2,483,110.00	118,337.16	138,583.34	2,344,526.66
50	E	---	417	-----	---	PAPER	0.00	36.50	73.00	73.00-
50	E	---	420	-----	---	APPAREL	1,637.00	0.00	0.00	1,637.00
50	E	---	440	-----	---	N-CAPITAL EQUIPMENT	40,950.00	3,171.35	9,861.04	31,088.96
50	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	14,333.00	1,965.00	14,445.48	112.48-
50	E	---	551	-----	---	EQUIP PURCHASE ADDN	50,000.00	0.00	0.00	50,000.00
50	E	---	941	-----	---	DISTRICT DUES & FEES	6,500.00	60.00	1,271.00	5,229.00
50	-	---	---	-----	---	FOOD SERVICE FUND	2,743,017.00	246,644.74	433,400.47	2,309,616.53

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
72	R	---	280	-----	---	INT ON INVESTMENTS	0.00	0.00	45.38	-45.38
72	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	-837.65	9,333.00	-9,333.00
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	-837.65	9,378.38	-9,378.38

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
72	E	---	991	-----	---	TRUST FUND EXPENDITURES	0.00	0.00	35,967.85	35,967.85-
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	35,967.85	35,967.85-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
80	R	---	211	-----	---	CURRENT PROPERTY TAX	662,200.00	0.00	0.00	662,200.00
80	-	---	---	-----	---	COMMUNITY SERVICES	662,200.00	0.00	0.00	662,200.00

Number of Accounts: 450

\*\*\*\*\* End of report \*\*\*\*\*

Fd	T	Loc	Obj	Func	Prj	OBJECT	2022-23 Revised Budget	September 2022-23 Monthly Activity	2022-23 FYTD Activity	Unexpended Balance
80	E	---	175	-----	---	TEACHERS SALARIES	0.00	2,460.24	4,191.45	4,191.45-
80	E	---	182	-----	---	TEACHR AIDE SALARIES	0.00	-12,849.31	18,668.14	18,668.14-
80	E	---	185	-----	---	OTHER MUNIC SALARIES	0.00	7,499.84	20,554.32	20,554.32-
80	E	---	186	-----	---	SECR-CLER SALARIES	0.00	893.57	1,264.77	1,264.77-
80	E	---	189	-----	---	SEASONAL CUSTODIANS	0.00	0.00	2,331.51	2,331.51-
80	E	---	195	-----	---	MISC PAYROLLS	0.00	0.00	387.80	387.80-
80	E	---	212	-----	---	RET-EMPLR CONTRIBTN	0.00	-119.87	2,655.58	2,655.58-
80	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	0.00	61.50	92.25	92.25-
80	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	0.00	-36.85	655.82	655.82-
80	E	---	222	-----	---	S S EMPLR CON	0.00	-157.47	2,804.25	2,804.25-
80	E	---	230	-----	---	GROUP LIFE INS	0.00	23.54	57.34	57.34-
80	E	---	243	-----	---	DENTAL INSURANCE	0.00	110.22	301.29	301.29-
80	E	---	248	-----	---	HOSPITAL SURGICL INS	0.00	1,133.03	4,590.55	4,590.55-
80	E	---	251	-----	---	DISABILITY INSURANCE	0.00	19.11	52.86	52.86-
80	E	---	310	-----	---	PERSONAL SERVICES	0.00	6,122.50	11,065.50	11,065.50-
80	E	---	341	-----	---	PUPIL TRANSPORTATION	0.00	-1,767.46	-125.17	125.17
80	E	---	342	-----	---	EMPLOYEE TRAVEL	0.00	407.70	580.93	580.93-
80	E	---	353	-----	---	POSTAGE	0.00	0.00	0.73	0.73-
80	E	---	354	-----	---	PRINTING & BINDING	0.00	72.40	144.80	144.80-
80	E	---	355	-----	---	TELEPHONE	0.00	286.17	568.83	568.83-
80	E	---	381	-----	---	PAYMENT TO MUNICIPALITY	0.00	0.00	7,258.58	7,258.58-
80	E	---	411	-----	---	GENERAL SUPPLIES	0.00	-777.02	-465.72	465.72
80	E	---	415	-----	---	FOOD	0.00	218.95	493.07	493.07-
80	E	---	942	-----	---	EMPLOYEE DUES & FEES	0.00	0.00	105.50	105.50-
80	E	---	943	-----	---	PUPIL DUES & FEES	0.00	796.00	796.00	796.00-
80	-	---	---	-----	---	COMMUNITY SERVICES	0.00	4,396.79	79,030.98	79,030.98-

Number of Accounts: 9899

\*\*\*\*\* End of report \*\*\*\*\*

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**INTEROFFICE MEMORANDUM**

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**TO:** NOEL TORDSEN  
**FROM:** JANET TEWS  
**SUBJECT:** PAYMENTS TO SCHOOL BOARD MEMBERS  
**DATE:** OCTOBER 3, 2022  
**CC:** CASSIE PECK

---

Payment to board members will be October 21, 2022 as follows:

The number of days, April 25, 2022 to October 31, 2022, for current board members:

James Bouche'	Jon Creisher
Patrick McKee	Cody Nikolai
Joanna Reyes	Lance Trollop
Karen Vandenberg	Lee Webster

190 days @ \$8.49 for a total per board member of \$1,613.10

The number of days, September 6, 2022 to October 31, 2022, for current board member:

Cory Sillars

56 days @ \$8.49 for a total per board member of \$475.44

The number of days, April 25, 2022 to July 15, 2022, for former board member:

Ka Lo

82 days @ \$8.49 for a total per board member of \$696.18



# District Donation Form

Today's Date: 9/26/2022

Donor's Name: Ian and Jennifer Kurth

Donor's Address: 225805 Bayview Drive  
WAUSAU, WI 54401

Donor's Phone:                     

Amount of Donation: \$100

School/Building Receiving Donation: John Muir Middle School

Department/Program Receiving Donation: Cross Country

Designation/Purpose of Donation: Support the cross country teams needs

The Wausau School District and Cross Country Team  
Department/Program

of John Muir gratefully acknowledge your gift of \$100  
School/Building Donation

to be used by the Department/Program named above for Support of the team  
Purpose

Building Principal Signature: *Russell Kelly* Date: 9-28-22

- ROUTING:
- Original to Donor
  - Email copy to Department/Program
  - Email copy to Building Administrative Assistant/Building Bookkeeper
  - Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 9/27/2022

Donor's Name: Jan & Jennifer Kurth

Donor's Address: 225805 Bayview Drive  
Wausau, WI 54401

Donor's Phone: N/A

Amount of Donation: \$200.00

School/Building Receiving Donation: John Muir Middle School

Department/Program Receiving Donation: Student Council

Designation/Purpose of Donation: To support student activities

The Wausau School District and Student Council  
Department/Program

of John Muir Middle School gratefully acknowledge your gift of \$200.00  
School/Building Donation

to be used by the Department/Program named above for supporting student activities  
Purpose

Building Principal Signature: [Signature] Date: 9-28-22

- ROUTING:
- Original to Donor
  - Email copy to Department/Program
  - Email copy to Building Administrative Assistant/Building Bookkeeper
  - Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form

Today's Date: 9/27/2022

Donor's Name: Mary & Steven Sleeter

Donor's Address: 1401 W. Wausau Ave  
Wausau, WI 54401

Donor's Phone: (715) 359-9533

Amount of Donation: \$40.00

School/Building Receiving Donation: John Muir Middle School

Department/Program Receiving Donation: Team 6-3

Designation/Purpose of Donation: For student activities

The Wausau School District and Team 6-3  
Department/Program

of John Muir Middle School gratefully acknowledge your gift of \$40  
School/Building Donation

to be used by the Department/Program named above for Student activities  
Purpose

Building Principal Signature: Patrick [Signature] Date: 9-28-22

- ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



# District Donation Form Gifts, Grants, and Bequests

- This is a grant.
- This is a donation.
- I wish to remain anonymous.

Today's Date: 09/08/22

Donor's Name: Virginia Grasse

Donor's Address: 1511 N. 13th Ave.

Wausau, WI 54401

Donor's Phone: \_\_\_\_\_

Amount of Donation: \$50

School/Building Receiving Donation: District Wide

Department/Program Receiving Donation: \_\_\_\_\_

Designation/Purpose of Donation: School Supplies

The Wausau School District and \_\_\_\_\_  
Department/Program

of \_\_\_\_\_ gratefully acknowledge your gift of \$50  
School/Building Donation

to be used by the Department/Program named above for School Supplies  
Purpose

Building Principal Signature:  Date: 09/08/22

ROUTING:  
Original to Donor  
Email copy to Department/Program  
Email copy to Building Administrative Assistant/Building Bookkeeper  
Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM  
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: Middle Wisconsin Chef's Association

DONOR ADDRESS: 2000 Wyatt Ave, Stevens Point, WI 54481

DONOR PHONE:

AMOUNT OF DONATION: \$525.00

SCHOOL: School Nutrition Services

DEPT./PROGRAM RECEIVING DONATION: Nutrition Services

DESIGNATION/PURPOSE OF DONATION: Student meal account assistance  
or department needs.

The Wausau School District and Nutrition Services gratefully acknowledge your gift of \$525 to be used by the Dept./Program named above for student meal account assistance or other department needs.

Date 9/12/22

Signature Karen Fochs

Routing:

- Original to Donor
- Email copy to Dept./Program
- Email copy to Building Secretary / Building Bookkeeper
- Email copy to Cassie Peck at Longfellow

# Wausau School District Academic & Career Planning Plan Your Future, Shape Your Path



***"If we create a culture where every [educator] believes they need to improve, not because they are not good enough, but because they can be even better, there is no limit to what we can achieve." ~Dylan William***

# Our Team

## WSD Educators

- Principals
- Associate Principals
- School Counselors
- Teachers
- Specialists
- Coordinators

## Community Partners

- Business & Industry
- Chamber of Commerce
- Nonprofit Organizations
- Service Organizations
- Hmong American Center
- Post-Secondary Schools

*"If we create a culture where every [educator] believes they need to improve, not because they are not good enough, but because they can be even better, there is no limit to what we can achieve." ~Dylan William*

# Our Actions

- Share Information at School Events
- Publish Grade Level Checklists
- Offer Multiple, In-Person Events
- Develop Guest Speaker Directory
- Improve Use of Xello
- Increase Professional Learning
- Update Curriculum
- Expand Dual Credit
- Seek & Respond to Feedback

*"If we create a culture where every [educator] believes they need to improve, not because they are not good enough, but because they can be even better, there is no limit to what we can achieve." ~Dylan William*

# Heavy Metal Tour - All 8th Grade Students

Increase In-Person Events

Increase Professional Learning

Seek & Respond to Feedback



# New Career Fairs

Enhance School Events

Increase In-Person Events

Seek & Respond to Feedback

## You're Invited!

Join us for career fairs at both Wausau East & Wausau West this Fall!

Explore career paths and talk with more than 40 businesses & organizations!

- Greenheck
- Wausau Police
- Karl's Transport
- Aspirus
- Merrill Steel
- National Guard

**...and more!**

**Plan Your Future; Shape Your Path**

### Wausau East

When: Thursday,  
October 13  
4-7 p.m.

During Fall Parent-  
Teacher Conferences



### Wausau West

When: Monday,  
November 7  
5:30-8 p.m.

The Evening of the  
Academic Awards Night



# Inspire

## Develop Guest Speaker Directory

## Improve Use of Xello

## Personalize career exploration efforts



### AERIE Preferred Financial Group LLC

I am passionate about challenging the status quo, and I believe in thinking differently in everything we do. We create a different experience of financial, trust, and estate planning and custom wealth services. Since inception, AERIE has been on a mission to change the way you think and feel about your wealth building plan for financial freedom. We help you coordinate your retirement account with the rest of your money to help maximize growth ...



### AGRA Industries

AGRA Industries, Inc. (AGRA) offers design, fabrication, equipment supply, and construction to the feed, seed, grain, and ethanol/biofuels industries. Our expertise includes complete new handling processes such as feed mills, seed processing plants, grain handling and storage facilities, and ethanol/biofuels plants. In addition, AGRA manufactures a complete line of bolt-together bin systems, rack and pinion gates, seed corn dryers, husk choosers ...



### Ahlstrom-Munksjo

To request a career based learning experience, click here: <https://inspirewi.org/event-registration/who-we-are-ahlstrom-munksjo> Who we are: Ahlstrom-Munksjo is one of the world's leading players in sustainable and innovative fiber-based solutions – paper. We add value by combining fibers with our advanced technology and inn ...



### Alliant Energy

We are proud to be a Midwest energy company that provides electric and natural gas services to our customers and communities throughout Iowa, Wisconsin and Minnesota. Alliant Energy Corporation is an energy holding company. Providing Midwest utility customers with safe and reliable electric and natural gas services is our top priority. Our corporate headquarters are located in Madison, Wisconsin. General offices are located in Cedar Rapid ...

xello About Me Explore Options Goals & Plans

# ACCOUNTANT

\$43,650 - \$122,840 4-Year College

Like this career? Save

Accountants analyze financial data and prepare reports on finances for clients and employers. They also make budgets and file taxes.

## JOB DESCRIPTION

Are you good with numbers? Do you have strong logic skills? If so, you might make a great accountant. Accountants are financial experts. They help their clients or employers with all kinds of tasks. They check over and prepare financial documents, make budgets, and file taxes. Their duties vary depending on their employer and job, as well as the area of accounting they specialize in.

Public accountants are the most well-known group. Many of them have their Certified Public Accountant (CPA) license. They usually work for accounting firms or run their own firms. They provide a variety of services for their clients. These clients may be businesses, governments, non-profits, or individuals.

## SIMILAR CAREERS

-  Business Systems Anal...  
\$54,360 - \$142,220
-  Financial Manager  
\$67,620 - \$208,000
-  Management Consultant  
\$48,360 - \$152,760
-  Actuary  
\$48,000 - \$186,000
-  Economist  
\$58,130 - \$182,560

# EXPLORE COMPANIES



Company

Search by company

City

Search by city

Career

Search Accountant

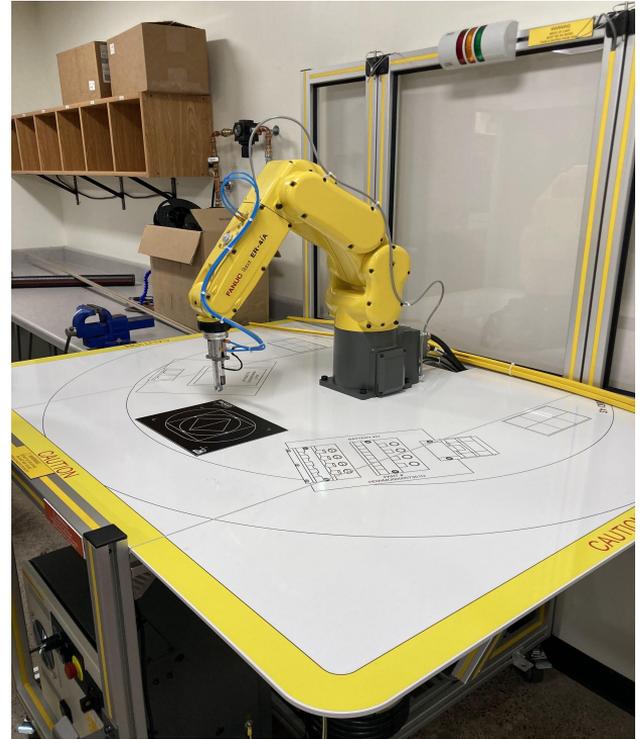
# Curriculum Updates

Industry 4.0 - Robotics/Automation

Regional Endorsed Pathways

Dual Credit with NTC & UWSP Wausau

MS Academic & Career Planning Team



# Questions?

Wausau School District Strategic Plan ■ 2019-2023

## Whole Child - Whole Wausau

Our Mission ... To advance student learning, achievement, and success.



inspire | connect | succeed



Know • Explore • Plan • Go!



part of the  
**inspire**  
wisconsin  
network



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# WSD School Board Restructuring Update

## October 10, 2022

Continued Discussions Around **Possible** Restructuring

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**Our Mission ... To advance student learning, achievement, and success.**

# ***Overarching Concern***

**The Wausau School Board is concerned about differences in staff, student, and family experiences based on the school one attends or works in the district. These differences across schools are characterized by changing enrollment trends and future projections within geographic areas; student achievement, programs and course offerings; co-curricular offerings; staffing challenges; scheduling models; physical space and facilities.**

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# ***Long-term Concerns Needing Solutions***

***Let's address these proactively!***

1. Inconsistent student success and access to programming
2. Inconsistent staffing across schools
3. Inconsistent staff working conditions across schools
4. Challenges with attracting and retaining quality staff
5. Declining enrollment
6. Unfavorable open enrollment trends
7. Continued long-term financial challenges



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# *Subcommittee Update*

1. 30-40 people met eight times (June-August)
2. Membership intentionally small to begin. Included administration, school board, some staff, and engaged community members
3. Robust discussion and exploration
4. Significant education process
5. Creation of possible solutions
6. Analysis of some solutions
7. Current recommendation at this time is to seek broader input
8. Committee purpose changed from advisory to focus group



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# ***Staff and Community Engagement Process***

1. Engage school district staff immediately in September
2. Engage families/community in similar manner starting in October
3. Build awareness through informational videos shared with staff; given opportunities to have conversations with colleagues and administration.
4. Survey feedback will drive conversations.
5. Purpose of the staff feedback includes a better understanding of staff experiences and how proposed solutions are expected to impact them
6. Later engagement events will be developed based on feedback
7. Due to limited experiences of staff and families, this feedback can only be advisory to Board decisions

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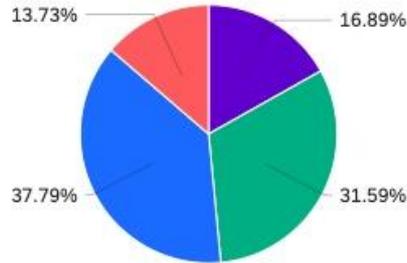
# ***Staff Engagement Update***



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# Staff Confidence

How confident are you that, by addressing our challenges through restructuring, we can offer a high quality working and learning environment? 823

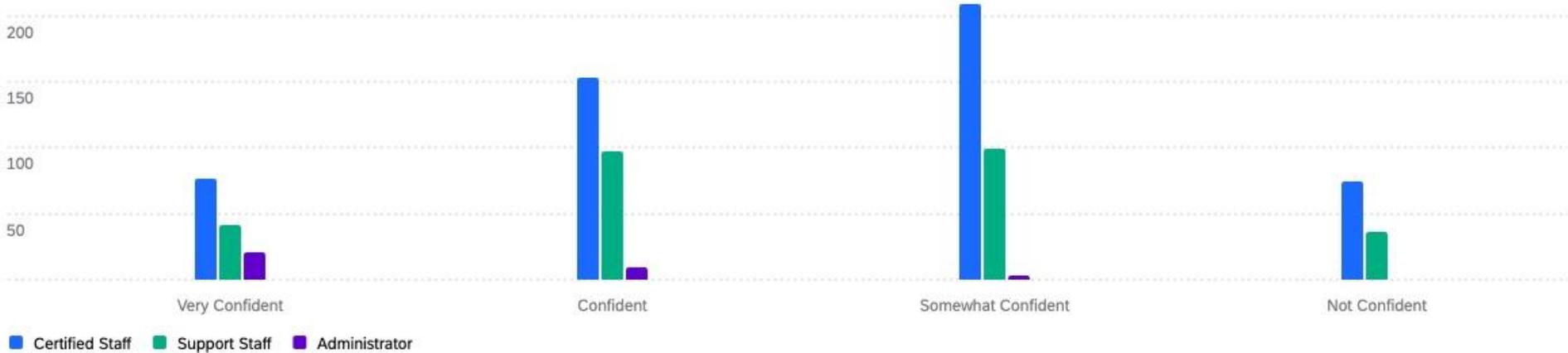


Very Confident Confident Somewhat Confident Not Confident

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# Staff Confidence by Employment Group

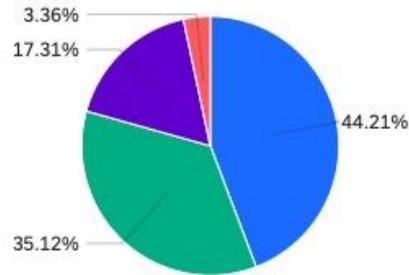
How confident are you that by addressing our challenges through restructuring, we can offer a higher quality working and learning environment?



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# How Important Are These Outcomes? Staff Report

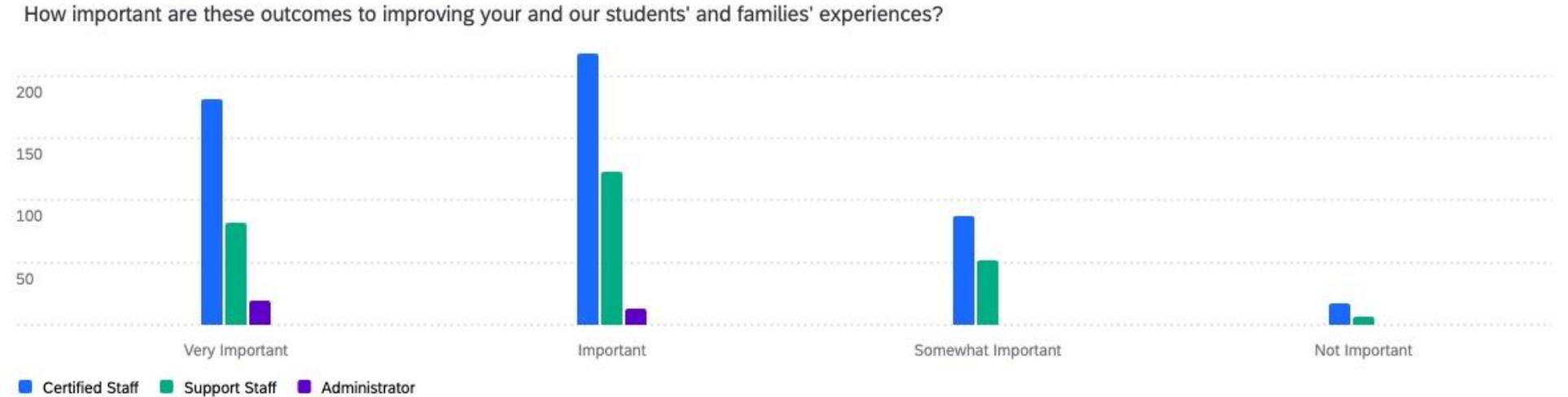
How important are these outcomes to improving your and our students' and families' experiences?



■ Important ■ Very Important ■ Somewhat Important ■ Not Important

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# How Important Are These Outcomes? Staff Breakdown



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# **Community Engagement Plan**

Begin to inform the community in a manner similar to WSD staff:

- Informational videos
- Feedback surveys

Collect feedback from the community about hopes, dreams, concerns and questions.

Community feedback will determine the next steps in the engagement process.

Several community partners are willing to help us engage with the broader community.

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# ***Decision-Making Process***

1. Any district restructuring decisions must receive School Board approval
2. Programming and staffing decisions can be made by administration
3. Staff will be consulted and informed
4. Families will be consulted and informed



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# Next Steps

If staff and community feedback “support” a school board decision to restructure the WSD, then a restructuring proposal (which schools would be merged) would be developed for Board approval.

A number of teams (involving dozens to hundreds of people) would need to be created who would be responsible for the final implementation plan:

- Curricular programming
- Co-curricular programming
- Scheduling
- Staffing
- Transportation
- Finance
- Facilities
- Culture/History

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# Questions?



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# SCHOOL SAFETY WSD

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Education/Operations Committee  
September 26, 2022



# OBJECTIVE:

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To identify, and obtain, an external safety and security firm to complete an assessment of overall safety measures in the Wausau School District in order to receive recommendations to enhance our current safety practices.

# PROPOSALS:

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Analysis of safety and security of district

Review previous audits and security personnel

Assess current security technologies

Evaluate incident reporting systems

Police/Security staff and response capabilities

Review physical buildings

Evaluate emergency planning process

Review standard operating procedures

Assessment of current practices related to drills

Assessment of emergency communications capabilities

# AGENCIES:

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Seven agencies submitted proposals

2 Wisconsin based firms and 5 Nationally based firms

Proposals ranged from \$47,000 to \$266,000 (\*1 firm did not list a cost)

# PROCESS:

## ROUND 1 - Initial Vetting of the Proposals

Representatives:

- Wausau Police Department
- Head of Security with a WSD community partner
- WSD Building Administrators
- WSD District Level Administrators

The Lens:

Identifications of desirables

Provision of “Roadmap” of improvement

Focus on Climate and Culture

Best Practices

Common sense approach

Soft skills, as well as school hardening

School Based Focus

Follow up relationship

- From this initial process, 4 firms moved to the next level of consideration

# PROCESS:

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## ROUND 2 - Virtual Interviews conducted with each of the remaining firms

The Lens:

Strategies

Organization

Communication

Goodness of Fit

\*2 front runners emerged following the interview process

# PROCESS:

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## **ROUND 3 - Final Decision**

After a final meeting was held between Director of Pupil Services, Chief Finance Officer and the Superintendent of the WSD, it was determined to move the prospective firm forward to the Board.

“National School Safety and Security Services - Kenneth Trump”

# SEEKING:

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A motion to approve the Wausau School District to enter into an agreement with National School Safety and Security Services to conduct a comprehensive school safety and security assessment during the 2022-2023 school year, for a cost of \$62,750.

# Wausau School District Mobile App

- After months of planning, the app is ready to be downloaded!
- Available on both Apple & Android
  - Just search '**Wausau School District**'
- It's FREE!
- By downloading, you'll have access to:
  - Important Notifications (School Closings, etc.)
  - District News
  - Calendar
  - Vacancies
  - ... and more!
- Just make sure to turn on notifications
- Marketing campaign to begin this week

