

**Shared Key
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

Patrick McKee, President
Karen Vandenberg, Clerk

A Education/Operations Committee Meeting of the BOARD OF EDUCATION will be held in the **Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403** at **5:00 PM** or **immediately following the previous meeting on Monday, December 20, 2021.**

I. Call to Order	
II. Approve the Minutes	2
III. Public and Student Comment	
IV. Recommendation for Open Enrollment Seat Availability (Action Requested)	4
V. Initial Approval for an April 2022 Bond Referendum in an Amount Not to Exceed \$181,900,000 (Action Requested)	8
VI. 2022-2023 Calendar (Action Requested)	48
VII. Adjourn	

NOTICE POSTED: Friday, December 17, 2021, at 11:45 am

By: _____

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Education/Operations Committee Meeting of the Board of Education of the Wausau School District was held Monday, November 22, 2021, beginning at 6:00 PM in the John Muir Middle School Auditorium, 1400 West Stewart Ave., Wausau , WI 54401.

Present: James Bouché; Jon Creisher; Ka Lo; Pat McKee; Cody Nikolai; Jane Rusch; Lance Trollop; Karen Vandenberg; and Lee Webster.

I. Call to Order

The meeting was called to order at 6:07 pm.

II. Approve the Minutes

Lance Trollop moved to approve the minutes of October 25, 2021, seconded by Karen Vandenberg. The motion carried 9-0.

III. Public and Student Comment

There was none.

IV. Presentation of Financial Projection Model Assumptions (15 minutes)

Bob Tess, Chief Finance and Business Services Officer, and Noel Tordsen, Supervisor of Financial Services, shared many of the key variables contributing to the District's multi-year financial projection model. The model represents a baseline using current information, to which adjustments are subsequently made. The projection model uses budget numbers from the 2021-2022 District budget with percentages and/or dollar amounts cast forward, along with adjustments to create this baseline. Once these assumptions are built into the projection model, it will be presented to the Board at a later date.

V. New Course Requests for the 2022-23 School Year (**Action Requested**)

Jane Rusch moved to recommend to the full Board the approval of the new Lab Lab 1 and Fab Lab 2 classes for the 2022-23 school year, seconded by Lee Webster. The motion carried 9-0.

VI. Student Fee Requests for the 2022-23 School Year (**Action Requested**)

Karen Vandenberg moved to recommend to the full Board the approval for the proposed 2022-23 Student Fees as presented, seconded by Lance Trollop. The motion carried 9-0.

VII. 4K Program Agreement (**Action Requested**)

Cody Nikolai moved to approve the Four-Year-Old-Kindergarten Program Agreement as presented, seconded by Jim Bouché. The motion carried 9-0.

VIII. School Safety Drill Update (**Action Requested**)

Jim Bouché moved to recommend to the full Board the approval of the School Safety Drill evaluations as presented, seconded by Lee Webster. The motion carried 9-0.

IX. Policy 0144.2 Board Member Ethics

The Committee reviewed and discussed possible changes to Policy 0144.2 Board Member Ethics. After discussion, it was the consensus of the Committee not change the policy.

X. Adjourn

Karen Vandenberg moved to adjourn, seconded by Jim Bouché. The motion carried at 7:08 pm.

Respectfully Submitted,

Karen Vandenberg,
Board Clerk

KV:cp



WAUSAU SCHOOL DISTRICT

Pupil Services/Special Education Department
Longfellow Administration Center

415 Seymour Street · P.O. Box 359 · Wausau, WI 54402-0359 · 715- 261-0532 · Fax 715-261-2556 · www.wausauschools.org

Wendy Cartledge, Director of Special Education

Date: 12/20/21

To: Wausau School District Board of Education

From: Wendy Cartledge, Director of Special Education

RE: Open Enrollment Space Determinations 2022-2023

BACKGROUND

The Wisconsin Public School Open Enrollment Program, Wis. Stat. § 118.51, and Wis. Admin. Code Chapter PI 36 requires School Boards to designate the number of regular education and special education spaces available for the next school year. Space determinations must be made and approved by the School Board at its January Board meeting. If the Board does not intend to deny applicants due to space, it may make that determination and document it as such in the January Board minutes.

The changes in the Open Enrollment Program also require school districts to consistently apply specific criteria to ensure decisions on special education space are not arbitrary or unreasonable. Criteria utilized for determining regular and special education spaces available for Open Enrollment are as follows:

Regular education Open Enrollment availability considerations:

- District policies, procedures, or other factors regarding class size for particular programs or classes;
- District policies, procedures, or other factors regarding student-teacher ratios for particular programs, classes or buildings;
- District policies, procedures, or other factors regarding building capacity;
- Enrollment projections for the schools of the district which include, but are not limited to, the following factors; projected student transfers in and out of the district, preference requirements for siblings of non-resident open enrollment students, reserved space for potential growth based on a Board established percentage, and current and future space needs for special programs, laboratories (e.g., in technology or foreign languages), or similar district educational initiatives;

- the number of nonresident students currently attending the schools of the district; and
- the number of resident home schooled or private school students likely to attend the schools of the district in accordance with §118.145.

Special Education space availability considerations:

- Review of special education teacher and related service providers' current caseload and projected caseload for the next school year,
- Utilization of the Wisconsin DPI caseload factoring analysis,
- Review of current and projected special education programs and services, including staff availability.

SUMMARY

Following an analysis using the criteria detailed above, in tandem with District Policy, the administration projects the following spaces to be available under open enrollment for the 2022-2023 school year.

Regular education:

- Grade 4K: No limit set
- Grade KG: No limit set
- Grade 1: No limit set
- Grade 2: No limit set
- Grade 3: No limit set
- Grade 4: No limit set
- Grade 5: No limit set
- Grade 6: No limit set
- Grade 7: No limit set
- Grade 8: No limit set
- Grade 9: No limit set
- Grade 10: No limit set
- Grade 11: No limit set
- Grade 12: No limit set
- Montessori: Based on lottery in February - State statute
- WAVE Elementary: No limit set
- WAVE Secondary: No limit set

Special education:

The District will not have available open enrollment space for students requiring:

- Deaf and Hard of Hearing programs or services for all grade levels PK-12+

- Physical Therapy programs or services for all grade levels PK-12+
- Occupational Therapy programs or services for all grade levels PK-12+
- Speech Language Pathology services for all grade levels PK-12+
- Transition Age 18-21 programs or services

The Pupil Services and Special Education Departments will maintain waiting lists for Open Enrollment applicants, should additional spaces become available the Friday following the first Monday in June. The availability of additional spaces will be determined by applying the aforementioned criteria, and in accordance with Board policy.

RECOMMENDATIONS

1. Motion to approve the regular and special education non-resident spaces available under open enrollment for the 2022-2023 school year as presented.

It is the mission of the Wausau School District to advance student learning, achievement, and success.



MEMO

TO: Education/Operations Committee of the Whole
FROM: Bob Tess, Chief Finance and Business Services Officer
DATE: December 20, 2021

RE: April 2022 Bond Referendum Proposal

At the December 13 Board meeting, a referendum proposal was offered by administration for District-wide buildings and grounds improvements, additions, and updates totaling \$181,900,000. For the Board to move such a proposal forward, final action would need to take place at the January 10, 2022 Board meeting with two formal resolutions.

One resolution would define the dollar amount and project scope of the borrowing. The ballot language would be included in that resolution and more formal corresponding documents would need to be prepared. Below you will find the title of the agenda item as well as the ballot language being offered.

Initial Resolution Authorizing General Obligation Bonds in an Amount Not to Exceed \$181,900,000

BE IT RESOLVED by the School Board of the Wausau School District, Marathon County, Wisconsin that there shall be issued pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$181,900,000 for the public purpose of paying the cost of a school building and facility improvement project consisting of: district-wide safety and security, school updates, building infrastructure, capital maintenance and site improvements; remodeling at all elementary, middle and high schools; construction of additions at Horace Mann and John Muir Middle Schools, West and East High Schools and Grant, Lincoln, Hawthorn Hills, Maine, Rib Mountain, Riverview, South Mountain and Stettin Elementary Schools; construction of a new School Forest Environmental Learning Center; and acquisition of furnishings, fixtures and equipment.

A second resolution would formally establish a referendum election for April 2022 to ask electors to vote on the issuance of debt in an amount consistent with the initial resolution. Below you will find the title of the agenda item for this action.

Resolution Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Issuance of General Obligation Bonds in an Amount Not to Exceed \$181,900,000.

To give administration direction to work with bond counsel in developing formal documents consistent with the above for January 10, 2022 consideration, the following motion is recommended.

Motion to ask administration to work with bond counsel to develop all necessary documents for presentation to the Board for an April 2022 referendum for the purpose of issuing \$181,900,000 in general obligation debt for the presented project.

Addressing Facility Needs in Wausau Schools

10



Tonight's Presentation

A response to a request for a proposal that addresses the District's facility needs.

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Tonight's Presentation

Tonight, we will...

1. Outline the District's facility needs
2. Review the process used to engage the District community
3. Detail the solutions proposed by Administration

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Comprehensive Review

As we present this information, it is important to note that we are providing a full and comprehensive review of the Board and District's work to date.

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Thank You!

We want to thank everyone who has been a part of this process, including the hundreds of community members and staff members.

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Tonight's Presentation

I will continue this presentation by reviewing the needs of the District, the robust process we used to engage the community and staff to find a solution that meets our needs. Finally, I will discuss the proposed solution itself with the help of the principals.

15



District Needs

Despite being well maintained, the Wausau School District has urgent facility needs that must be addressed **now**:

- Outdated Facility Systems/Deferred Maintenance Needs
- Safety and Security Needs
- Outdated Instructional Environment Needs
- Outdated Co-Curricular Facilities
- Outdated Fine Arts Facilities

16



Outdated Facility Systems and Deferred Maintenance Needs

While our schools have been very well maintained we have...

- Facility systems that have outlived their useful lives
 - Inefficient, outdated heating and cooling systems
- Obsolete systems
- Electrical/instructional technology systems not conducive to classroom use
- Inefficient lights
- Inefficient single-pane windows, worn-out floor coverings, worn ceilings, aging roofs, and pavement that requires replacement

17



Safety and Security Needs

Our schools are safe, some safety-related upgrades are needed, including...

- More secure and welcoming entrances
- Improved mass notification systems¹⁸
- Improved video surveillance
- Safer traffic flow and parking



Outdated Instructional Environment Needs

Our classrooms have served our students well, but they were created long ago and need to be renovated.

- Modern and functional classrooms
- Learning spaces that allow the use of today's curriculum
- Address accessibility concerns
- Separate gymnasiums and cafeterias at schools where it's needed



Outdated Fine Arts Facilities

Our fine arts areas require attention. Of particular note, the following are some needed upgrades:

- Renovated choir/band/orchestra rehearsal and performance spaces ²⁰
- Drama/theater (i.e. improve and expand rehearsal and storage/set construction spaces)



Outdated Co-Curricular Facilities

Providing safe and usable facilities for co-curriculars are important. Of note, we see a need to:

- Improve training, practice, and performance spaces
- Renovate locker rooms
- Add some field lighting

21



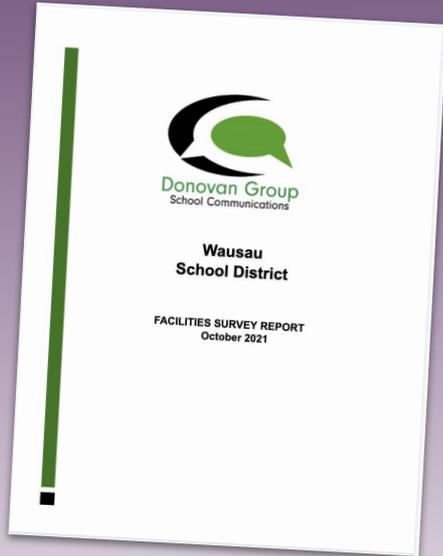
Our Principles

- Advance student learning, achievement, and success. (Mission)
- Be responsible to taxpayers
- Equality

22



Engagement Process: we listened



- Focus: the entire District community
- We left no stone unturned:
 - Online surveys for community and staff
 - 3 Community engagement sessions
 - Staff listening sessions at all schools
 - Facility needs webpage with instant feedback form
 - Social media engagement
 - Involvement of media

23



We heard you!

Solution:

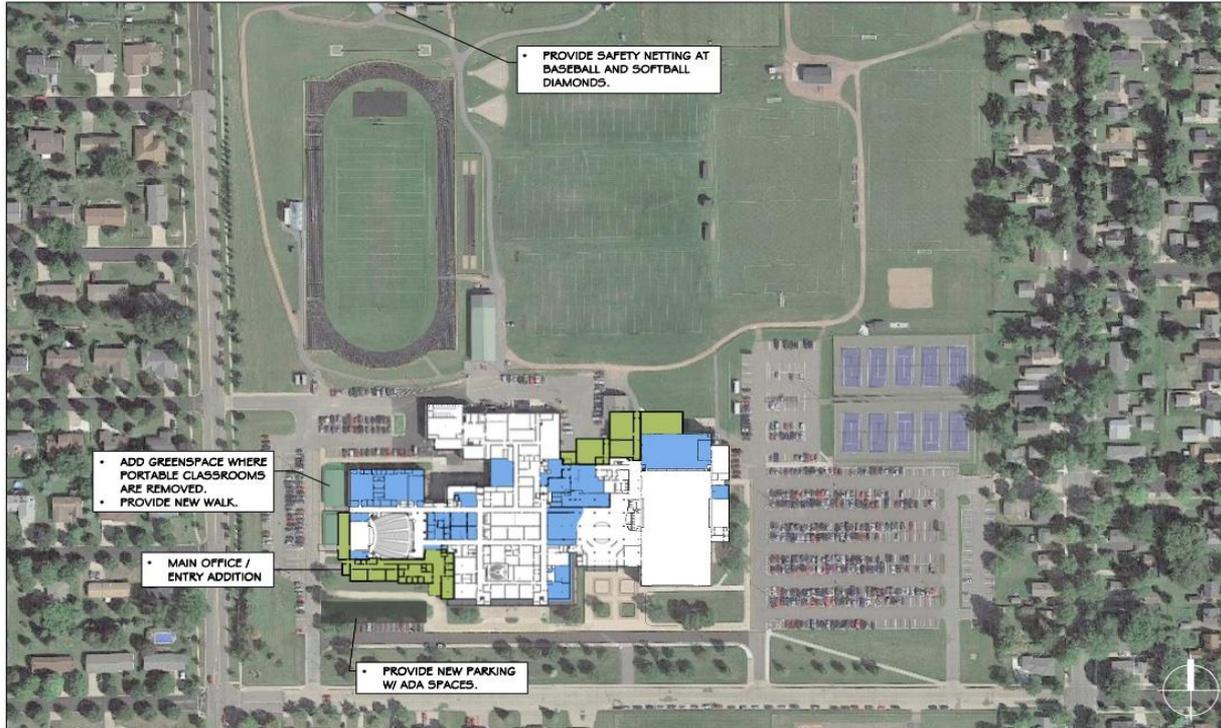


- This proposal does **not** include elementary or high school consolidation.
- While we considered District reorganization at the elementary and high school levels, we feel that reorganization is **not** the best solution.



Proposal: Wausau West High School

\$30,290,000



Proposal: John Muir Middle School

\$34,692,000



FIRST FLOOR PLAN

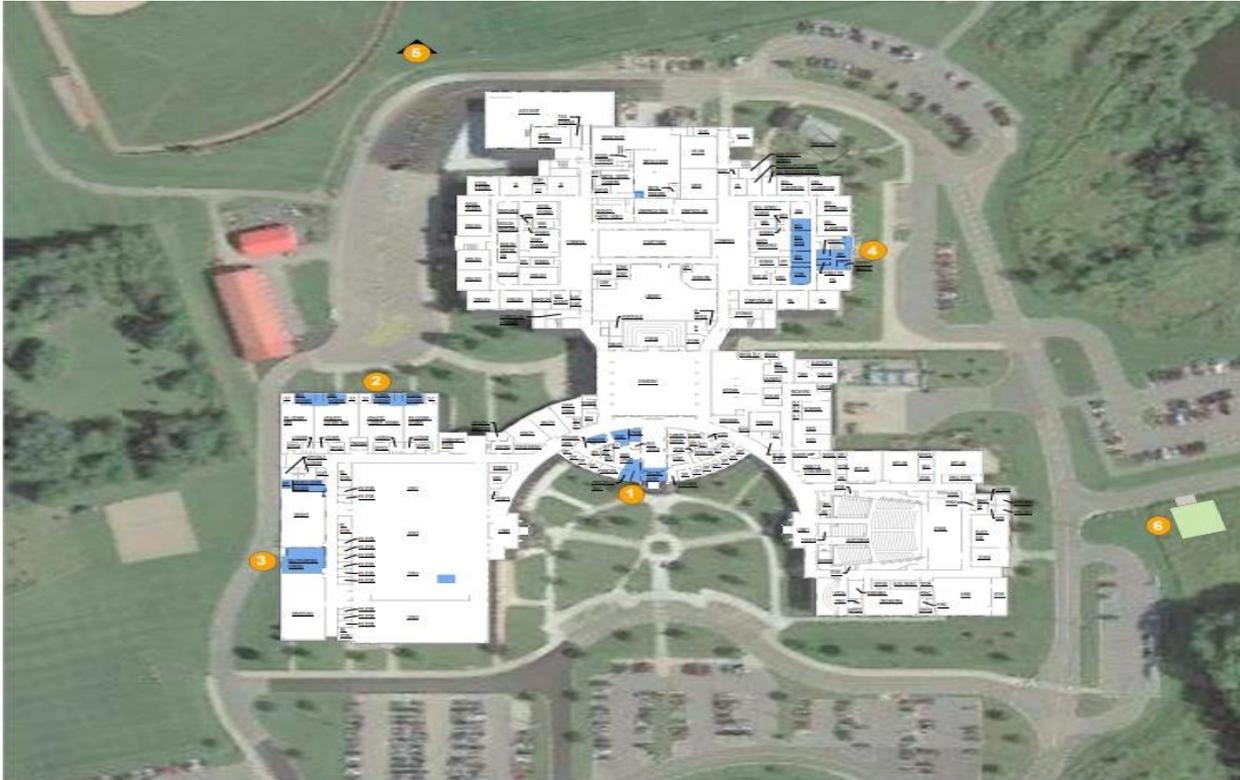
-  Deferred maintenance
-  New addition
-  Remodel

26



Proposal: Wausau East High School & EEA

\$7,515,000



FIRST FLOOR PLAN

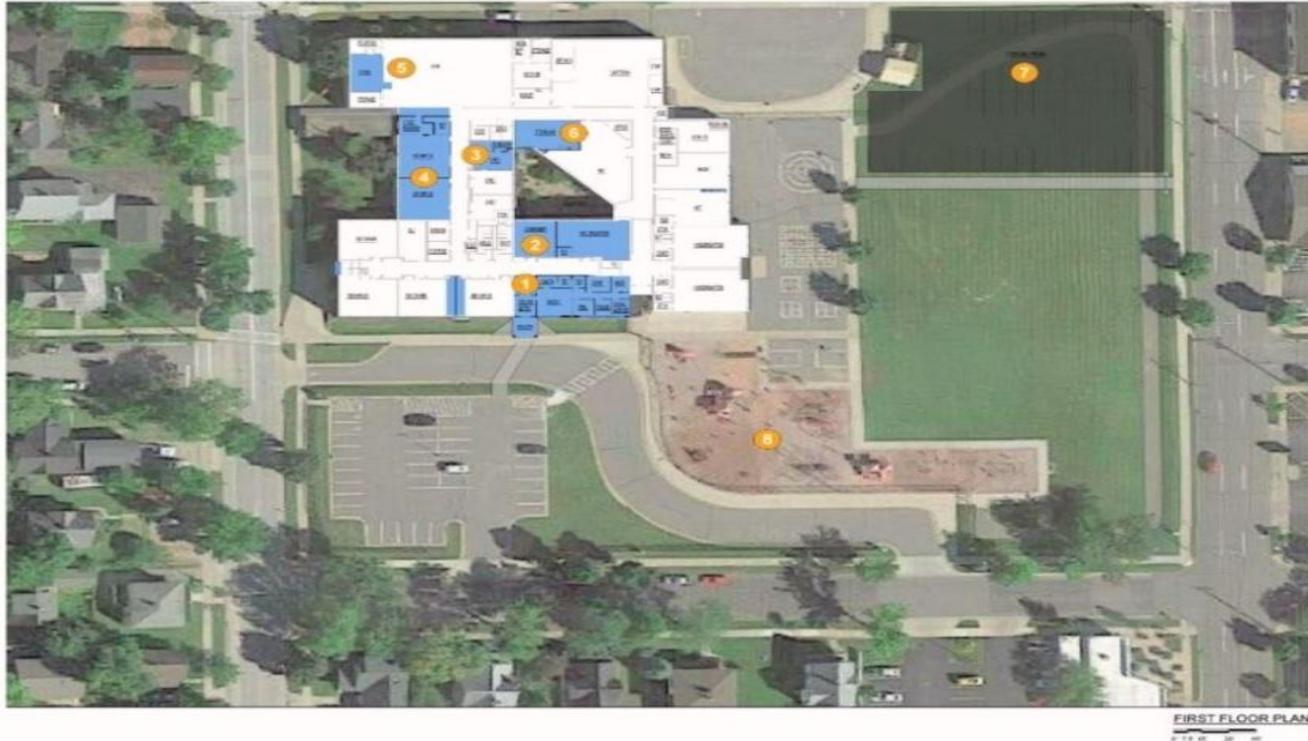
- Deferred maintenance
- New addition
- Remodel

27



Proposal: Franklin Elementary School

\$6,256,000



- Deferred maintenance
- 28
- New addition
- Remodel



Proposal: Hawthorn Hills Elementary

\$8,209,000



FIRST FLOOR PLAN

- Deferred maintenance
- New addition
- Remodel

29



Proposal: Hewitt-Texas Elementary

\$1,263,000



FIRST FLOOR PLAN

- Deferred maintenance
30
- New addition
- Remodel



Proposal: G.D. Jones Elementary

\$1,555,000



FIRST FLOOR PLAN
1 1/2" = 10' 0"

-  Deferred maintenance
31
-  New addition
1
-  Remodel
1



Proposal: Grant Elementary

\$11,742,000

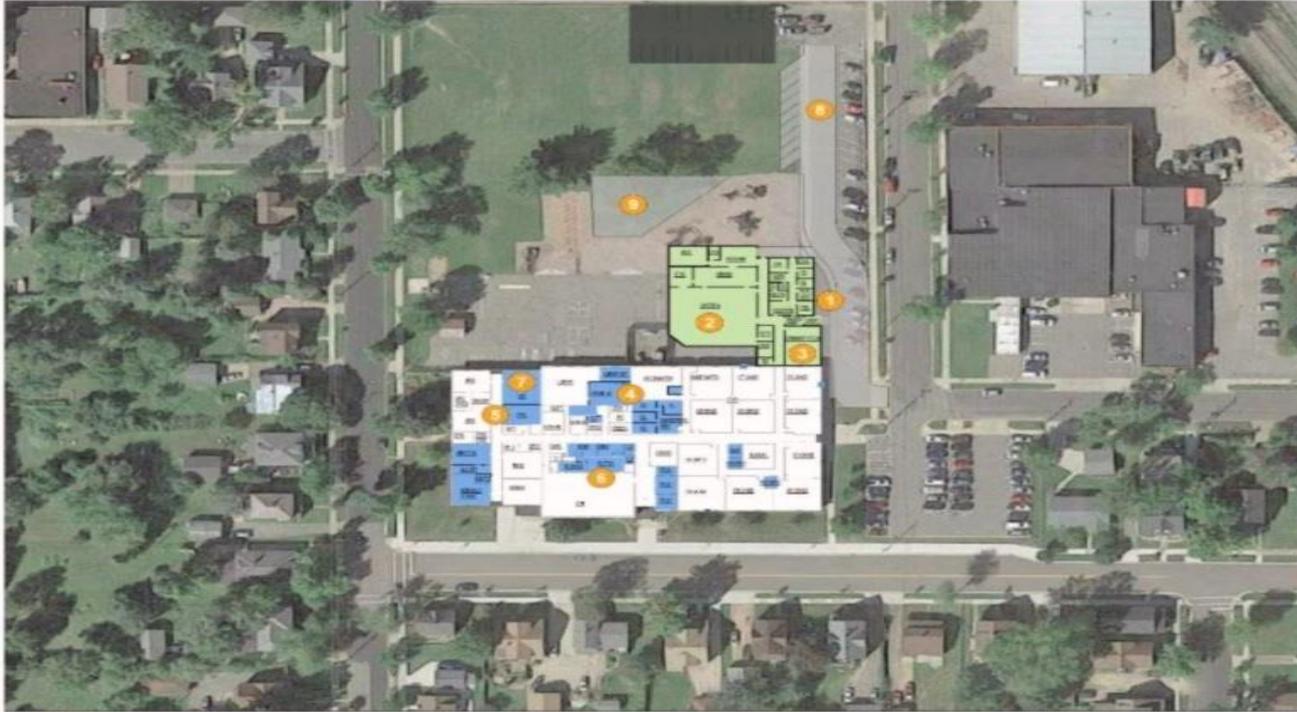


-  Deferred maintenance
32
-  New addition
-  Remodel



Proposal: Lincoln Elementary

\$9,293,000



FIRST FLOOR PLAN

-  Deferred maintenance
-  New addition
-  Remodel

33



Proposal: Maine Elementary

\$5,367,000



- Deferred maintenance 34
- New addition
- Remodel

Proposal: John Marshall Elementary

\$8,799,000



- Deferred maintenance
- New addition
- Remodel

35



Proposal: Rib Mountain Elementary

\$6,245,000



- Deferred maintenance
- New addition
- Remodel

36



Proposal: Riverview Elementary

\$6,096,000



- Deferred maintenance
- New addition
- Remodel

37



Proposal: South Mountain Elementary

\$8,283,000



FIRST FLOOR PLAN

- Deferred maintenance
38
- New addition
- Remodel



Proposal: Stettin Elementary

\$5,170,000



FIRST FLOOR PLAN
7-10-20 40' 00"

-  Deferred maintenance
-  New addition
-  Remodel

39



Proposal: Thomas Jefferson Elementary

\$2,295,000



FIRST FLOOR PLAN
12 20 10 10

-  Deferred maintenance
40
-  New addition
-  Remodel



Proposal: Horace Mann Middle School & Wausau Area Montessori

\$12,017,000



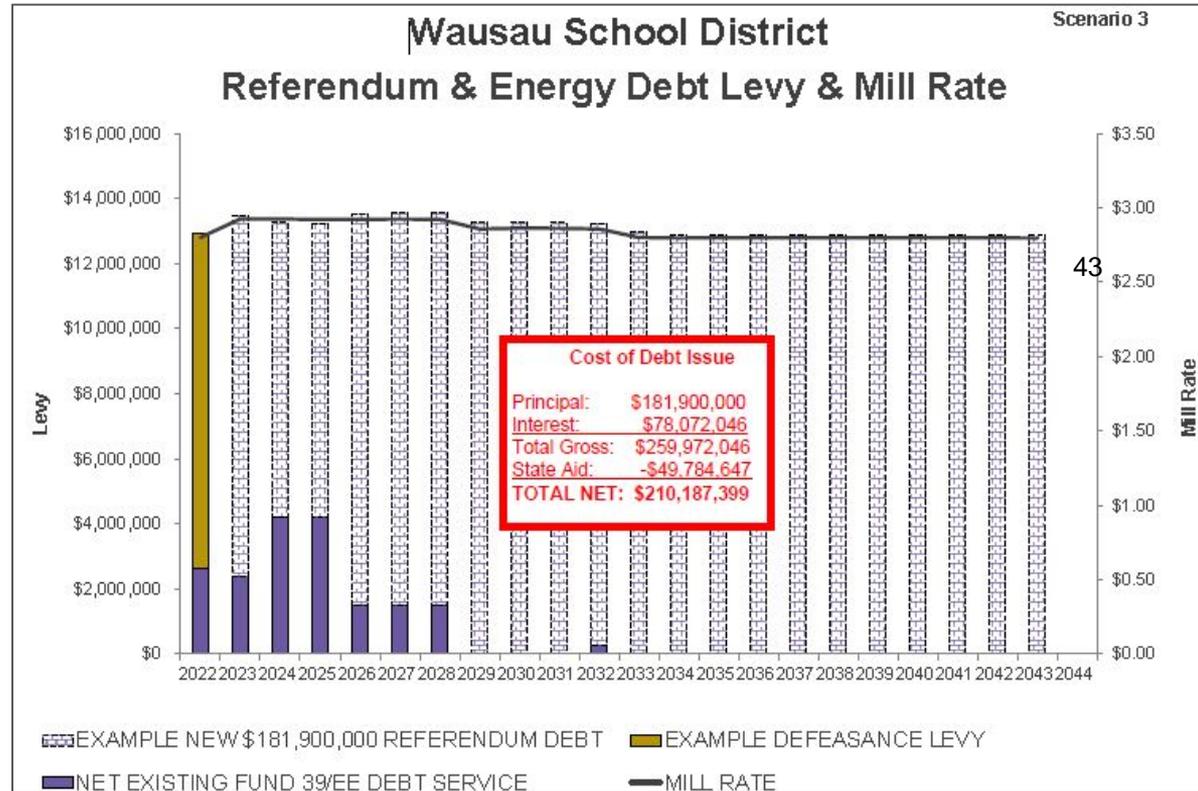
- DEFERRED MAINTENANCE
- REMODELING
- NEW ADDITION
- MONTESSORI REMODELING
- MONTESSORI ADDITION

Project Summary

Facility	TOTAL	% of Total	Annual Impact per 100K
Franklin Elementary	6,256,000	3.44%	\$ 0.41
GD Jones Elementary	1,555,000	0.85%	\$ 0.10
Grant Elementary	11,742,000	6.46%	\$ 0.77
Hawthorn Hills Elementary	8,209,000	4.51%	\$ 0.54
Hewitt-Texas Elementary	1,263,000	0.69%	\$ 0.08
Horace Mann Middle School	12,017,000	6.61%	\$ 0.79
John Marshall Elementary School	8,799,000	4.84%	\$ 0.58
John Muir Middle School	34,692,000	19.07%	\$ 2.29
Lincoln Elementary School	9,293,000	5.11%	\$ 0.61
Maine Elementary School	5,367,000	2.95%	\$ 0.35
Rib Mountain Elementary School	6,245,000	3.43%	\$ 0.41
Riverview Elementary School	6,096,000	3.35%	\$ 0.40
School Forest	4,350,000	2.39%	\$ 0.29
South Mountain Elementary School	8,283,000	4.55%	\$ 0.55
Stettin Elementary School	5,170,000	2.84%	\$ 0.34
Thomas Jefferson Elementary School	2,295,000	1.26%	\$ 0.15
East High School	7,515,000	4.13%	\$ 0.50
East High School Synthetic Fields	2,031,000	1.12%	\$ 0.13
West High School	30,290,000	16.65%	\$ 2.00
West High School Synthetic Fields	2,031,000	1.12%	\$ 0.13
District Wide	8,402,000	4.62%	\$ 0.55
TOTAL	181,901,000	100.00%	\$ 12.00

Financial Impact

- The below example shows a \$181,900,000 bond issue with a mill rate increase of \$0.12 over current year.
- This represents a \$12 annual increase for every \$100,000 of property value.



Financial Impact

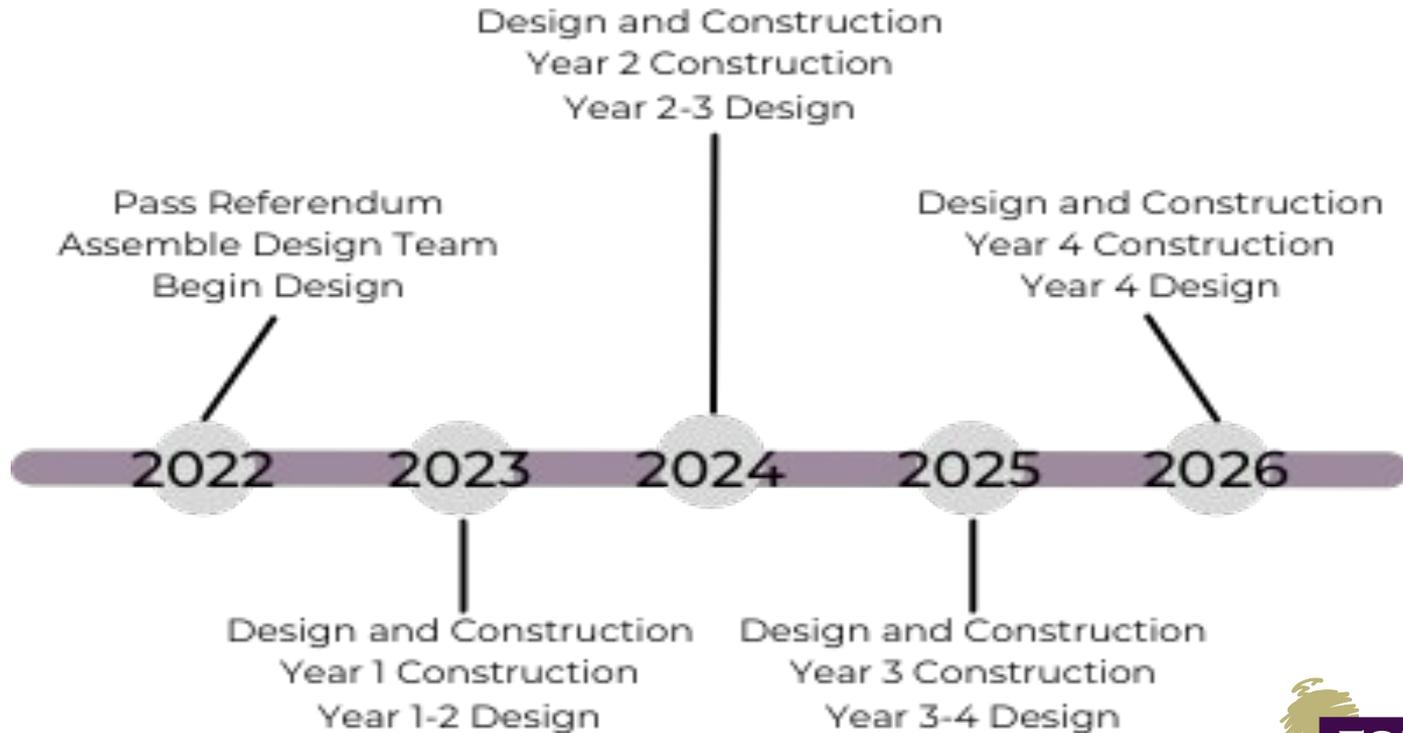
Why the costs related to this project are higher than that which was on the table last year:

- Prices have gone up
- We are including some additional items that we feel are urgent and necessary
 - Much of the work at Wausau West

44



Project Timeline



Conclusion

In considering a way to address the District's urgent facility needs at a time when costs to do so are going up, we believe the option presented is the best one in that it is most aligned with the principles we outlined.

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THANK YOU!

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Questions?



2022-2023 Wausau School District Calendar

Board approved:

July 2022						
Su	Mo	Tu	We	Th	Fr	Sa
					1	
	4	5	6	7	8	
	11	12	13	14	15	
	18	19	20	21	22	
	25	26	27	28	29	

August 2022						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	25	26	
	29	30	31			

September 2022						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	

Aug 29-31: Professional Learning

Sept 1: First Day of School

Sept 5: No Classes - Labor Day

October 2022						
Su	Mo	Tu	We	Th	Fr	Sa
	3	4	5	6	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	25	26	27	28	
	31					

November 2022						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	
	7	8	9	10	11	
	14	15	16	17	18	
	21	22	23	24	25	
	28	29	30			

December 2022						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	

Oct 26: No Elementary Classes-Recordkeeping
No PM Secondary
No AM/PM Pre-K Classes

Nov 23: No Classes - Non-Contract Day
Nov 24-25: No Classes - Thanksgiving Break

Dec 23-30: No Classes - Winter Break

Oct 26: 1st Quarter Ends (39)
Oct. 27-28: No Classes - Prof Learning

January 2023						
Su	Mo	Tu	We	Th	Fr	Sa
	2	3	4	5	6	
	9	10	11	12	13	
	16	17	18	19	20	
	23	24	25	26	27	
	30	31				

February 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	
	6	7	8	9	10	
	13	14	15	16	17	
	20	21	22	23	24	
	27	28				

March 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	
	6	7	8	9	10	
	13	14	15	16	17	
	20	21	22	23	24	
	27	28	29	30	31	

Jan 13: No PM Elem Classes-Recordkeeping
No AM/PM Pre-K Classes
Jan 13: 2nd Quarter Ends (46)
Jan 16: No Classes - Prof Learning

Feb 17: No Classes - Prof Learning

Mar 17: No PM Elem Classes-Recordkeeping
No AM/PM Pre-K Classes
March 17: 3rd Quarter Ends (43)
March 20-24: No Classes - Spring Break

April 2023						
Su	Mo	Tu	We	Th	Fr	Sa
	3	4	5	6	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	24	26	27	28	

May 2023						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	25	26	
	29	30	31			

June 2023						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	

April 7: No Classes

May 22 - WAVE Graduation
May 23 - East High Graduation
May 24 - West High Graduation
May 25 - EEA Graduation
May 26: No Classes - Prof Learning
May 29: No Classes - Memorial Day

June 2: No PM Classes - All
Elementary Recordkeeping
No AM/PM Pre-K Classes
June 2: Students' Last Day
June 2: 4th Quarter Ends (47)
June 5: Teachers' Last Day

- No Classes
- Students' first and last days of school
- No Classes - Professional Learning (PL)
- No PM Elem Classes-Recordkeeping. No AM/PM Pre-K Classes
- Quarter Ends (1st - 39) (2nd - 46) (3rd - 43) (4th - 47) = 175
- Teachers' last day of school
- No Pre-K or Elementary Classes / No PM Secondary Classes / Recordkeeping AM (Elem) and Parent/Teacher Conferences PM
- 2023 High School Graduation: May 22 - WAVE; May 23 - East; May 24 - West; May 25 - EEA