

**Shared Key
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

Patrick McKee, President
Karen Vandenberg, Clerk

A Special Meeting of the BOARD OF EDUCATION will be held in the **Horace Mann Middle School Large Group Room, 3101 North 13th Street, Wausau, WI 54403** at **6:00 PM** or **immediately following the previous meeting on Monday, May 17, 2021.**

I. Call to Order	
II. APPROVE CONSENT AGENDA (Action Requested)	2
A. Appointments (Additional Staff, Replacement Staff, Contract Increases)	
B. Separations (Resignations, Contract Decreases, Terminations)	
C. Leaves of Absence	
D. Leaves of Absence	
E. Retirements	
III. School Forest Storage Facility (Action Requested)	4
IV. Project Relaunch (Action Requested)	12
V. Adjourn	

NOTICE POSTED: Friday, May 14, 2021, at 9:30 am

By: _____

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES

TO: Board of Education
 FROM: Tabatha Gundrum
 MEETING: May 17, 2021
 SUBJECT: Staffing Consent Agenda

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

NAME	BUILDING	POSITION	EFFECTIVE DATE	SCHEDULE PLACEMENT
Melissa Albright	John Muir MS	1.00 FTE Middle School Teacher	8/26/21	\$44,400
Morgan Howe	District	1.00 FTE School Social Worker	8/26/21	\$54,200
Alexander Mills	Wausau West HS	1.00 FTE Accelerated Learning Recovery Teacher	8/26/21	\$50,000
Andrew Reimann	District	1.00 FTE School Social Worker	8/26/21	\$54,200
Emma Treager	Maine Elementary	1.00 FTE School Counselor	8/26/21	\$50,000
Brianna Wright	Wausau West HS	1.00 FTE Science Teacher	8/26/21	\$59,500

SEPARATIONS (Resignations, Contract Decreases, Terminations):

NAME	BUILDING	POSITION	EFFECTIVE DATE
Tutton, Megan	Wausau East HS	1.00 FTE Mathematics Teacher	6/4/21

LEAVES OF ABSENCE

NAME	BUILDING	POSITION	EFFECTIVE DATES

RETIREMENTS

NAME	BUILDING	POSITION	EFFECTIVE DATE

WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES

TO: Board of Education
 FROM: Tabatha Gundrum
 MEETING: May 17, 2021
 SUBJECT: Staffing Consent Agenda - **ADDENDUM**

The Administration respectfully asks that the Board of Education approve the following staffing changes pertaining to the Consent Agenda:

APPOINTMENTS (Additional Staff, Replacement Staff, Contract Increases):

NAME	BUILDING	POSITION	EFFECTIVE DATE	SCHEDULE PLACEMENT
Benjamin Moore	Maine Elementary	1.00 FTE Teacher, Grade 5	8/26/21	\$43,000

SEPARATIONS (Resignations, Contract Decreases, Terminations):

NAME	BUILDING	POSITION	EFFECTIVE DATE

LEAVES OF ABSENCE

NAME	BUILDING	POSITION	EFFECTIVE DATES

RETIREMENTS

NAME	BUILDING	POSITION	EFFECTIVE DATE

School Forest Storage Replacement

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Education/Operations Committee of the Whole
May 17, 2021



Our Mission ... To advance student learning, achievement, and success.

Existing storage buildings / proposed replacement

- **Carpenter shed**: The 560 sq ft repurposed garage is currently used for completing small scale woodworking projects as well as craft projects with students.
- **Kayak shed**: The 560 sq ft building currently stores kayaks and other equipment for students to explore adjacent water features.
- **Deer shed**: the 1200 sq ft garage is used for storage of trail grooming equipment, educational materials, and deer carcasses when weather permits.
- **Wood shed**: the 1200 sq ft building is a hand framed structure that is used to store firewood and landscape materials.
- **The 5000 sq ft Proposed replacement building** will supplant all four aforementioned buildings with an enhanced carpenter shop, climate controlled storage and additional room for newly acquired saw mill (Tech Ed) and future program enhancements.

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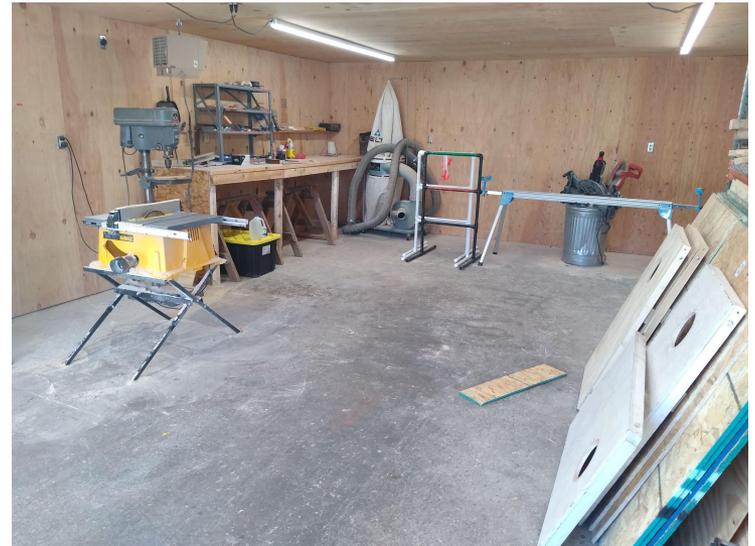


- **Recommended Motion: to recommend to the full Board, approval to demolish the existing storage buildings and construct a single replacement building, funded jointly by the annual capital budget and the long-term capital improvement fund (Fund 46).**

Carpenter Shed

- Repurposed garage with very low ceilings
- Lack of size limits student involvement
- Uneven floor is difficult to clean, hard to level equipment
- Low ceiling and lack of ventilation creates poor air quality when in use.
- Plywood siding requires annual maintenance and is subject to intrusion by rodents and birds
- Current electrical distribution is inadequate and not code compliant

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Kayak Shed

- Wood framed garage originally built on wood piers
- The original piers have rotted away, building is now sitting on a concrete slab that was poured inside the piers
- Existing overhead doors are in poor condition and irregular sizes requiring remodeling to replace
- The building lacks electricity for lights or outlets
- The building lacks heat so rubber components of water equipment degrades during cold weather

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Deer Shed

- Wood framed garage
- Existing roof in need of replacement.
- Plywood siding requires annual maintenance
- Electricity is not code compliant
- Very old overhead door requires replacement with remodeling to accommodate a modern size, commercially available door.
- Storage is limited due to rodent and bird intrusion

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Wood Shed

- Hand framed building lacking a floor or foundation
- Repurposed siding on walls in poor condition, (3) of (4) side have no exterior walls
- Building is subject to snow and wind loads that could destroy it easily
- Lacking an impervious floor, storage of materials is subject to contamination
- Building is subject to frequent animal infestations
- Building is not tall enough to allow for the use of equipment to move materials.

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Proposed Building

- 50' x 100' insulated, maintenance free metal building
- Concrete floor throughout with floor drains
- Ability to minimally heat the building to store equipment and supplies in a manner that will not degrade them during the winter months
- Bird and rodent resistant construction
- Building height will allow equipment to be used
- Carpenter shop to allow safe operation of equipment and expanded student involvement.
- Code compliant electrical systems throughout.
- Designed to match adjacent buildings and compliment future Environmental Learning Center
- Current supply chain conditions allow contractors to guarantee pricing for 10 days, hence expedited approval process
- Estimated cost of building \$218,000, excavation \$25,000, MEP \$10,000

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**Wausau School District
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www.wausauschools.org

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Our Mission ... To advance student learning, achievement, and success.

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

RESOLUTION OF THE PUBLIC HEALTH & SAFETY COMMITTEE	
Approving COVID-19 Related Mask Requirement City Wide	
Committee Action:	Approved 3-2
Fiscal Impact:	None
File Number:	20-0317
Date Introduced:	March 23, 2021

FISCAL IMPACT SUMMARY			
COSTS	<i>Budget Neutral</i>	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
	<i>Included in Budget:</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/> <i>Budget Source:</i>
	<i>One-time Costs:</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/> <i>Amount:</i>
	<i>Recurring Costs:</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/> <i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/> <i>Amount:</i>
	<i>Grant Financed:</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/> <i>Amount:</i>
	<i>Debt Financed:</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/> <i>Amount</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/> <i>Amount:</i>
	<i>TID Source: Increment Revenue</i> <input type="checkbox"/>		

RESOLUTION

WHEREAS, the COVID-19 pandemic continues throughout the United States, including throughout the State of Wisconsin and the City of Wausau; and

WHEREAS, the City has an obligation under Wis. Stat. §62.11(5) to act “for the health, safety, and welfare of the public” to protect residents and employees; and

WHEREAS, evidence suggests that COVID-19 spreads mainly from person to person through respiratory droplets when a person infected with the disease, symptomatic or not, coughs, sneezes, or talks; and further, that wearing a cloth face covering reduces the risk of a person with a COVID-19 infection from spreading the infection to others and can also protect people without an infection from exposure to droplets that may contain the virus; and

WHEREAS, on January 12, 2021, the Wisconsin Department of Health Services has further confirmed present in Wisconsin a more contagious strain of COVID-19 which is more infectious, and more easily transmissible; and

WHEREAS, the Centers for Disease Control and the Wisconsin Department of Health Services advise that wearing a cloth face covering reduces the spread of COVID-19; and

WHEREAS, Governor Evers issued Executive Order #82, requiring the wearing of face coverings effective 12:01 AM on August 1, 2020 and expiring at midnight on September 28, 2020 and corresponding Emergency Order #1, requiring face coverings for people over the age of 5 whenever one is indoors or in an enclosed space, other than a private residence, and other people are present in the same room or space; and

WHEREAS, the Council passed Resolution File No. 20-0712 on September 22, 2020, approving COVID-19 related mask requirements in eleven (11) City owned facilities through December 31, 2020; and

WHEREAS, on September 22, 2020, Governor Evers, through Executive Order #90, declared a Public Health Emergency, in effect for 60 days until November 21, 2020; and

WHEREAS, the Council passed Resolution File No. 20-0317 on November 10, 2020, approving mask wearing requirements city-wide through January 31, 2021; and

WHEREAS, on November 20, 2020, Governor Evers, through Executive Order #95, declared a new Public Health Emergency, in effect for 60 days until January 19, 2021; and

WHEREAS, on January 19, 2021, Governor Evers, through Executive Order #104, declared a new Public Health Emergency, in effect for 60 days until March 20, 2021 and corresponding Emergency Order #1, requiring face coverings for people over the age of 5 whenever one is indoors or in an enclosed space, other than a private residence, and other people are present in the same room or space; and

WHEREAS, the Council passed Resolution File No. 20-0317 on January 26, 2021, approving mask wearing requirements city-wide through March 31, 2021; and

WHEREAS, Marathon County COVID-19 Order #1 provides that pursuant to Wis. Stat. §252.03(1)(2), the Health Officer recommends the use of a mask or cloth face covering when physical distancing of six (6) feet between people not residing in a single living unit or household is impractical.

WHEREAS, Marathon County is advising as of March 15 2021, that fully vaccinated (two or more weeks past single-dose vaccine or second of two-dose series) persons can visit with other fully vaccinated people indoors or unvaccinated people from a single household who are all at low risk for severe COVID-19 disease, indoors without wearing masks or physical distancing; when visiting unvaccinated people who are at increased risk for severe COVID-19 disease in public spaces, it is recommended that public health best practices be followed: wear a mask, physically distance, and avoid crowds;

NOW THEREFORE BE IT RESOLVED, by Mayor Katie Rosenberg and the Common Council of the City of Wausau, that every individual age five (5) and older who is present in the City of Wausau shall wear a face covering that covers the nose and mouth of that individual in indoor areas accessible to the public and while driving or riding public transportation or a qualifying vehicle, unless exempted below.

Exemptions.

- (1) Persons who have chronic upper respiratory conditions or are unconscious, incapacitated, or otherwise unable to remove their own face covering without assistance;

- (2) Persons with medical conditions, intellectual or developmental disabilities, mental health conditions, or sensory sensitivities that prevent or impair the person's ability to wear a face covering;
- (3) Persons who fall within the guidelines of the Center for Disease Control and Prevention for those who should not wear face coverings due to a medical condition, mental health condition, or disability that prevents them from wearing a face covering;
- (4) Persons who are communicating with an individual who is deaf or hard of hearing and communication cannot be achieved through other means;
- (5) Persons for whom wearing a face covering would create a risk to the person related to their work, as determined by government safety guidelines;
- (6) Persons in a setting where it is not practical or feasible to wear a face covering when obtaining or rendering goods or services to the extent necessary to obtain or render such goods and services including but not limited to the receipt of dental services or medical treatments or while consuming food or beverages;
- (7) Persons actually engaged in exercising in a gym or other similar indoor facility, so long as physical separation of not less than six (6) feet is maintained and the individual wears a face covering at all times when not actually engaged in exercising;
- (8) Whenever federal, state or local law otherwise prohibits wearing a face covering or where it is necessary to evaluate or verify an individual's identity;
- (9) Persons whose religious beliefs prevent them from wearing a face covering;
- (10) Persons who are fully vaccinated visiting other fully vaccinated people indoors, or visiting indoors with unvaccinated people from a single household who are all at low risk for severe COVID-19 disease.

Definitions.

- (1) "Face covering" means a manufactured or homemade cloth covering that fully covers an individual's nose and mouth and that is secured with ear straps or otherwise tied so as to prevent slipping, and/or a face shield which covers the mouth and nose, covers the side of the face, and is secured on the head.
- (2) "Indoor area accessible to the public" means any interior area of any structure or premises licensed by the City of Wausau or used in whole or in part as a place of resort, assemblage, lodging, trade, traffic, occupancy, or other use by the public, to which the public customarily has access, but does not include any private residence.

(3) “Fully vaccinated” against COVID-19 means it has been two or more weeks since receiving the second dose in a two-dose series, or one dose of a single-dose vaccine.

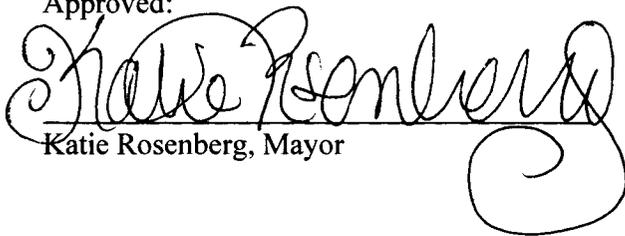
(4) “Qualifying vehicle” a paratransit vehicle, a taxi, a private car service vehicle, a ride-sharing vehicle, or any other for-hire vehicle.

BE IT FURTHER RESOLVED that all businesses, organizations, and non-profit entities within the City of Wausau are encouraged to post notice requiring employees, customers, visitors, members, or members of the public to wear a face covering whenever those persons are in a building open to the public.

BE IT FURTHER RESOLVED that this Resolution shall take effect March 31, 2021 and shall remain in effect until May 31, 2021, unless terminated earlier by the Common Council.

BE IT FURTHER RESOLVED that any ordinance, resolution or City policy in conflict with the above Resolution shall be superseded by this Resolution. This Resolution shall further supersede the Governor’s Emergency Order #1, to the extent that it is more restrictive than that Order.

Approved:



Katie Rosenberg, Mayor