

Shared Key Interests

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

3. Provide real-life, diverse learning opportunities with practical applications in the classroom and beyond.

4. Inform and engage the community in shaping educational strategy and formulating responses to change.

5. Attract, retain, and develop a high quality, diverse, creative, and innovative workforce of leaders.

6. Provide safe, secure, flexible, inviting, and well-maintained environments that nurture student well-being and enhance teaching and learning.

7. Identify, integrate, and expand technology to foster adaptability and maximize learning for all.

8. Foster mutually beneficial partnerships and collaborations that expand learning opportunities and resources.

Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

Patrick McKee, President
Karen Vandenberg, Clerk

A Regular Meeting of the BOARD OF EDUCATION will be held in the **Horace Mann Middle School Large Group Room, 3101 North 13th Street, Wausau, WI 54403** at **5:00 PM** or **immediately following the previous meeting on Monday, May 10, 2021.**

- Wausau School Board meetings are streamed live on YouTube. Viewers may visit the site by searching for "Wausau School Board YouTube" or through www.Tinyurl.com/wsbmeetings

- All meetings will also be cablecast on Charter/Spectrum channel 981 at the following times:

- Wednesdays at 8 AM

- Saturdays at 6 PM

I. CALL TO ORDER	
II. ROLL CALL	
III. PLEDGE OF ALLEGIANCE: President McKee	
IV. READING OF THE MISSION STATEMENT	
V. PUBLIC AND STUDENT COMMENT	
VI. APPROVE CONSENT AGENDA (Action Requested)	3
A. Additional Staff / Replacement Staff	
B. Contract Increases / Decreases	
C. Contract Renewals / Non-renewals	
D. Leaves of Absence	
E. Resignations	
F. Terminations	
G. Voluntary Retirements	
H. Minutes: Regular Session of April 12, 2021; Closed Session of April 19, 2021; Special Session of April 22, 2021; and Special Session of April 26, 2021.	8
I. Payment of Bills/Budget Status and Investment Report	18
J. Donations to the District	47
VII. 2021-22 Teacher Contract Approvals (Action Requested)	
VIII. OLD/RECURRING BUSINESS	
A. Education/Operations Committee Meeting	
1. Legal Expense Summary for 3rd Quarter	54
2. 2021-22 Budget Reconciliation Plan (Action Requested)	55
3. Project Relaunch (Action Requested)	69
4. School Forest Capital Improvement Update	87
IX. NEW BUSINESS	
A. Education/Operations Committee Meeting	
1. Charter School Contract Renewals EEA and Montessori (Action Requested)	90
2. Girls Lacrosse Cooperative Club Agreement (Action Requested)	145
3. 2021 Summer Learning Program Report	148
X. OPEN FORUM	
A. Board Member Professional Growth & Development Report	
B. Legislative Liaison Report	
C. Superintendent Commentary	
D. Presiding Officer Commentary	
XI. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES	

**Shared Key
Interests**

1. Advance student learning, achievement, and success by keeping it at the heart and as the filter for our decision making.

2. Utilize research-based curricula that reflects 21st Century themes and applications and are responsive to the needs and potential of all students, preparing them for a global society.

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Wausau School District

Board of Education Meeting Agenda

In Compliance with the Wisconsin Open Meeting Law

Public Notice s.19.84 (3)
Exemptions s.19.85

Patrick McKee, President
Karen Vandenberg, Clerk

A. Consider the employment and to consider the recommendation of nonrenewal of the individual teaching contract of a specific teacher for the 2021-2022 school year s s 19.85(1)(b) and (c). The Board will not be conducting an evidentiary hearing during this meeting, but will conduct a private conference pursuant to Section 118.22, stats., regarding the recommended nonrenewal of an individual teaching contract. Following the private conference, the Board will remain in closed session pursuant to Section 19.85(1)(a) and (c) to deliberate concerning the matter which was the subject of the meeting before the Board. During the private conference, as needed, and during deliberations, the Board may confer with legal counsel who may be present during the closed session.

B. WEA Contract Negotiations ss. 19.85 (1)(c)(g)

C. Reconvene in Open Session, to take further action if necessary and appropriate.

XII. Consider Action to Issue Final Notice of Nonrenewal of an Individual Teaching Contract

XIII. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

A. Consider the Employment of a School Board Workshop Facilitator Section 19.85 (1)(c)

B. Reconvene in Open Session, to take further action if necessary and appropriate.

XIV. ADJOURN

AMENDED: FRIDAY, MAY 7, 2021, AT 11 AM

NOTICE POSTED: Friday, May 7, 2021, at 9 am

By: _____

NOTICE SENT TO:

WSAU WSAW-TV WAOW-TV WJFW-TV CITY PAGES WAUSAU PILOT & REVIEW SCHOOLS
WAUSAU DAILY HERALD WAAM CITY HALL COURTHOUSE PUBLIC LIBRARY

**WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES**

TO: Board of Education
FROM: Tabatha Gundrum
DATE: May 5, 2021
SUBJECT: Human Resources Information for May 10, 2021, Board Meeting

Additional Staff

Cristin Czerwonka
School Social Worker, District, 1.00 FTE
Effective August 26, 2021

Kari Drewek
School Counselor at John Marshall Elementary School, 1.00 FTE
Effective August 26, 2021

Robert Grzadzielewski
School Counselor, District, 1.00 FTE
Effective August 26, 2021

Additional/Replacement Staff

Macey Staab
Family & Consumer Science Teacher at John Muir Middle School and Wausau East High School,
1.00 FTE
Replacing Nicole Polka .50 FTE and additional .50 FTE
Effective August 26, 2021

Contract Increase

Heidi Hahner
Grade 3 Teacher at Hewitt-Texas Elementary School and Gifted and Talented Teacher
Increase from .50 FTE to 1.00 FTE
Effective August 26, 2021

Keri Keppler
Social Studies Teacher at Horace Mann Middle School
Increase from .60 FTE to 1.00 FTE
Effective August 26, 2021

Jill Tetzlaff
Accelerated Learning Recovery Teacher at Wausau West High School
Increase from .80 FTE to 1.00 FTE
Effective August 26, 2021

Contract Increase/Decrease

Andrew Grimm

Coordinator-Counseling, District

Increase from .40 FTE Administrator/.60 FTE Counselor to 1.00 FTE Administrator

Effective July 1, 2021

Replacement Staff

Emmalea Hansen

English/Language Arts Teacher at John Muir Middle School, 1.00 FTE

Replacing Jesse Mossholder

Effective August 26, 2021

Derek Micke

Cross-Categorical Special Education Teacher at Horace Mann Middle School, 1.00 FTE

Replacing Paula Kuhlmann

Effective August 26, 2021

Dawn Walbeck

Deaf and Hard of Hearing Teacher, District, 1.00 FTE

Replacing Kathleen Koch-Engstrum

Effective August 26, 2021

Carlos Zuniga

School Social Worker, District, 1.00 FTE

Replacing Laura Confer

Effective August 26, 2021

Resignations

Morgan Berry

Special Education Teacher at John Muir Middle School, 1.00 FTE

Effective close of 2020-21 contract year

Jami Bestul

Special Education Teacher at G. D. Jones and Franklin Elementary Schools, 1.00 FTE

Effective close of 2020-21 contract year

Shelley Evers

Grade 4-6 Guide at Montessori Charter School, 1.00 FTE

Effective close of 2020-21 contract year

Garrett Lancelle

Special Education Teacher at South Mountain Elementary School, 1.00 FTE

Effective close of 2020-21 contract year

Grace Mikul

Art Teacher on approved leave of absence 2020-21

Effective close of 2020-21 contract year

Heidi Nowitzke

Speech and Language Pathologist at South Mountain Elementary School, .60 FTE

Effective close of 2020-21 contract year

Hayley Randall
English Teacher at Wausau West High School, 1.00 FTE
Effective close of 2020-21 contract year

Emily Sirianni
Special Education Teacher at Riverview Elementary School, 1.00 FTE
Effective close of 2020-21 contract year

Taylor Smolek
Special Education Teacher at G. D. Jones Elementary School, 1.00 FTE
Effective close of 2020-21 contract year

Justine Tolles
Speech and Language Pathologist at G. D. Jones and Stettin Elementary Schools, 1.00 FTE
Effective close of 2020-21 contract year

Morgan Winter
Special Education Teacher at Wausau West High School, 1.00 FTE
Effective close of 2020-21 contract year

Contract Renewal for Certified Staff
2021-22 Certified Staff as listed

**WAUSAU SCHOOL DISTRICT
HUMAN RESOURCES**

TO: Board of Education
FROM: Tabatha Gundrum
DATE: May 10, 2021
SUBJECT: Human Resources Information May 10, 2021, Board Meeting

ADDENDUM – ADDENDUM - ADDENDUM

Additional Staff

Kasandrah Alft
School Counselor, Wausau West High School, 1.00 FTE
Effective August 26, 2021

Sadie Boyle
School Counselor, Riverview Elementary School and PEER, 1.00 FTE
Effective August 26, 2021

Cortney Sears
School Social Worker, District, 1.00 FTE
Effective August 26, 2021

DaeSia Yang
School Psychologist, District, 1.00 FTE
Effective August 26, 2021

Additional/Replacement Staff

Denelle Helgeson
School Counselor, Hewitt-Texas Elementary School and Montessori Charter School, 1.00 FTE
Replacing Laura LaFave .60 FTE and additional .40 FTE
Effective August 26, 2021

Morrigan Villa
School Counselor at John Muir Middle School, 1.00 FTE
Replacing Heather Rasmussen .40 FTE and additional .60 FTE
Effective August 26, 2021

Replacement Staff

Jason Beal
School Counselor at Wausau East High School, 1.00 FTE
Replacing Melissa Cayley (resignation to be processed at the next meeting)
Effective August 26, 2021

Emily Cattanach
English/Language Arts Teacher at John Muir Middle School, 1.00 FTE
Replacing Nikki Framke
Effective August 26, 2021

Kerri Dunks
English/Language Arts Teacher at John Muir Middle School, 1.00 FTE
Replacing Ann Lemmer
Limited Term Contract
Effective August 26, 2021 – June 6, 2022

Deborah Foster
Associate Principal at Wausau East High School, 1.00 FTE
Replacing Joseph Svitak
Effective: July 20, 2021

Nathan Grams
Mathematics Teacher, Horace Mann Middle School, 1.00 FTE
Replacing Justin Pagel
Effective August 26, 2021

Lynn Kurth
Middle School Teacher at John Muir Middle School, 1.00 FTE
Replacing Randy Erdman
Effective August 26, 2021

Resignations

Laura LaFave
School Counselor at Hewitt-Texas Elementary and Montessori Charter School, .60 FTE
Effective close of 2020-21 contract year

Carlos Zuniga (*Acceptance Withdrawn*)
School Social Worker, District, 1.00 FTE
Effective May 10, 2021

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Regular Meeting of the Board of Education of the Wausau School District was held Monday, April 12, 2021, beginning at 5:00 PM in the Wausau East High School Auditorium, 2607 N. 18th Street, Wausau, WI 54403.

Present: James Bouche; Jeff Leigh; Ka Lo; Beth Martin; Pat McKee; Jane Rusch; Lance Trollop; Lee Webster; and Tricia Zunker.

I. CALL TO ORDER

The meeting was called to order at 5:01 pm.

II. ROLL CALL

Ms. Peck read the roll call.

III. PLEDGE OF ALLEGIANCE: Tricia Zunker, President

President Zunker lead everyone in the Pledge of Allegiance.

Lee Webster called a point of order and requested that the Resolutions be tabled.

President Zunker noted his opposition.

IV. READING OF THE MISSION STATEMENT

President Zunker read the District mission statement.

V. PROCLAMATION: Hmong Heritage Month

Ka Lo read the Hmong Heritage Month Proclamation.

VI. PROCLAMATION: School Library Month

Beth Martin read the School Library Month Proclamation.

VII. PROCLAMATION: Autism Awareness & Acceptance Month

Jane Rusch read the Autism Awareness & Acceptance Month Proclamation.

VIII. RESOLUTION OF COMMENDATION: Patricia Zemke

Lee Webster moved to approve Patricia Zemke for the Resolution of Commendation, seconded by Jeff Leigh. The motion carried 9-0.

IX. MEDICAL COLLEGE OF WISCONSIN TEACHING PIN AWARD - Patricia Zemke

Ms. Zemke was also awarded with a teaching pin from the Medical College of Wisconsin.

It was the consensus of the Board to allow public comment prior to the presented resolutions and also to extend the time allowed for public comment longer than the 30 minute limit.

X. RESOLUTION IN SUPPORT OF TRANSGENDER, NONBINARY, AND ALL LGBTQ+ STUDENTS (Action Requested)

Jane Rusch moved to approve the resolution as presented, seconded by Jeff Leigh.

Lance Trollop moved to approve the amendments to the resolution, seconded by Jane Rusch.

Jane Rusch moved to approve the amended resolution, seconded by Jeff Leigh. The motion carried 8-1 via a roll call vote.

Jim Bouché - Yes

Jeff Leigh - Yes

Ka Lo - Yes

Beth Martin - Yes

Pat McKee - Yes

Jane Rusch - Yes

Lance Trollop - Yes

Lee Webster - No

Tricia Zunker - Yes

XI. RESOLUTION IN SUPPORT OF THE HMONG, ASIAN AMERICAN AND PACIFIC ISLANDER COMMUNITY (Action Requested)

Beth Martin moved to approve the resolution as presented, seconded by Lance Trollop. The motion carried 9-0 via a roll call vote.

Jeff Leigh - Yes

Ka Lo - Yes

Beth Martin - Yes

Pat McKee - Yes

Jane Rusch - Yes

Lance Trollop - Yes

Lee Webster - Yes

Jim Bouce - Yes

Tricia Zunker - Yes

XII. RECOGNIZING MAY 5, 2021 AS A "DAY OF AWARENESS FOR MISSING AND MURDERED INDIGENOUS WOMEN AND GIRLS" (Action Requested)

Lance Trollop moved to approve the resolution as presented with the additional reference of "2021" in the last paragraph, seconded by Pat McKee. The motion carried 9-0 via a roll call vote.

Ka Lo - Yes

Beth Martin - Yes
Pat McKee - Yes
Jane Rusch - Yes
Lance Trollop - Yes
Lee Webster - Yes
Jim Bouché - Yes
Jeff Leigh - Yes
Tricia Zunker - Yes

XIII. PUBLIC AND STUDENT COMMENT

This item moved up on the agenda to item ten. The following individuals made public comments: Bruce Grau, Jack Hoogendyk, Eric T., Christine Salm, Will Harris, Rita Pachal, Lisa Ort-Sondergard, Mika Jenkins, Jaxon Seeger, Michelle Scheafer, Ale Hockers, and Jeff Johnson.

XIV. APPROVE CONSENT AGENDA (**Action Requested**)

- A. Additional Staff / Replacement Staff
- B. Contract Increases / Decreases
- C. Leaves of Absence
 - Ann Lemmer (English Language Arts Teacher/John Muir) 1.00 FTE, effective 2021-22 contract year; and Elizabeth Oestreich (Mathematics Teacher/Horace Mann) 1.00 FTE, Effective 2021-22 contract year.
- D. Resignations
 - Michael Blum, Science and Social Studies Teacher/Horace Mann) 1.00 FTE, effective close of 2020-21 contract year; Laura Confer (School Social Worker/G.D. Jones and South Mountain) 1.00 FTE, effective close of 2020-21 contract year; Justin Pagel (Mathematics Teacher/Horace Mann) 1.00 FTE, effective close of 2020-21 contract year.
- E. Terminations
- F. Voluntary Retirements
- G. Minutes: Regular Session of March 8, 2021; Special Session of March 22, 2021
- H. Payment of Bills/Budget Status and Investment Report
- I. Donations to the District
 - Rocks from County Materials Corp., 5 boxes of office supplies from Jennifer Davis, and book from Beverly Jackson to Franklin Elementary; Clothing, hygiene, and household supplies from an anonymous donor, food from an anonymous donor to Horace Mann Middle School; \$140 from Jeff Heiting, 40 rainbow kits from the Marathon County Library, and 2 fruit infusion pitchers from the UW-Madison Division of Extension Foodwise Program; 25 water bottles from the Trek Bicycle Store to Longfellow; 3 books from Julie Gaskey, and 12 books from Sara Klawitter to Rib Mountain Elementary; 3 books from Julie Gasky to Stettin Elementary; \$300 from an anonymous donor, \$200 from an anonymous donor, \$500 from Fast Fuel Mart to Wausau East High School.
- J. Approve the 2021-22 CESA 9 Contract
- K. Board Member Salaries
- L. Canvassing Statement

Jane Rusch moved to approve the consent agenda with great gratitude for donations made to the District, seconded by Pat McKee. The motion carried 9-0.

XV. Contract Renewals / Non-renewals

Jane Rusch moved to approve the issuance of a preliminary notice of non-renewal for Mr. Oliver Burrows, Project Based Learning Teacher at Wausau East High School, seconded by Pat McKee. The motion carried 9-0.

XVI. REFERENDUM UPDATE

Bob Tess reviewed the outcome of the recent referendum questions that were brought to the voters on April 6, 2021. The first question asked permission to exceed the revenue limit by \$4,000,000 on a recurring basis stating in 2021-22 and was successful. Another second question asking permission to borrow \$148,800,000 for various capital improvements failed. Mr. Tess also reviewed how the results of both referendum questions would affect the tax levy including a strategy going forward. He also touched on the possibility of a revised referendum question for April 2022 after gathering input from community stakeholders.

XVII. Wausau Area Virtual Education (WAVE) Presentation

WAVE Principal, Jennifer Seymour, shared a brief presentation overviewing the general program and highlighting the differences between the K-5 and 6-12 within the program.

XVIII. OLD/RECURRING BUSINESS

A. Education/Operations Committee Meeting

1. Project Relaunch & Re-Opening WSD Schools for 2021-22 (**Action Requested**)
Lee Webster moved to open Wausau School District schools in grades PK-12 in a full in-person model, 5 days per week at the start of the 2021-22 school year, seconded by Jim Bouché. The motion carried 9-0.

XIX. NEW BUSINESS

A. Education/Operations Committee Meeting

1. Leader In Me Update

At the March Education/Operations Committee Meeting, Angie Lloyd and Julie Oehmichen shared a brief presentation on the Leader in Me process.

2. MS Math Resource Adoption (**Action Requested**)

Jane Rusch moved to approve the purchase of iReady Classroom Mathematics as the curriculum resource for WSD students in Grades 6-8, seconded by Beth Martin. The motion carried 9-0.

3. Resolution Authorizing and Approving a Master Lease Purchase Agreement with Apple Inc. and Related Equipment Schedule (**Action Requested**)

Jim Bouché moved to approve the Resolution Authorizing and Approving a Master Lease Purchase Agreement with Apple Inc. and related Equipment

Schedule, seconded by Lance Trollop. The motion carried 9-0 via a roll call vote.

Beth Martin - Yes

Pat McKee - Yes

Jane Rusch - Yes

Lance Trollop - Yes

Lee Webster - Yes

Jim Bouché - Yes

Jeff Leigh - Yes

Ka Lo - Yes

Tricia Zunker - Yes

XX. COMMITTEE UPDATES/BOARD REFERRALS

There were none.

XXI. OPEN FORUM

A. Board Member Professional Growth & Development Report

Mr. Webster shared that he attended a CESA 9 Excellence in Teaching program. Ms. Rusch shared that Ramadan would be beginning the next week. Ms. Zunker shared that she participated in a virtual family fun night with Franklin Elementary.

B. Legislative Liaison Update

Ms. Lo shared information regarding the UW-Madison push for a system-wide approach to online education and a brief update on the vaccination statistics across the state.

C. Superintendent Commentary

Dr. Hilts thanked the Board for their work, and in particular the outgoing Board members.

D. Presiding Officer Commentary

President Zunker thanked Beth Martin, and Jeff Leigh for their service to the District. She then thanked Dr. Hilts, staff, and the community for allowing her the honor to serve. She asked that the Board Liaison report for the month of April be added into the record. The report for April is as follows: Tricia Zunker attended the Central Wisconsin High School Leadership class as a guest speaker, participated in a virtual meeting with Congressman Ron Kind regarding criminal justice reform and missing and murdered indigenous women and girls crisis, was a guest speaker for the Franklin Family Fun Night, provided public testimony at the WI DNR committee hearing regarding damaging and derogatory effect of racist name of lake. Lance Trollop attended the Stettin PTO referendum presentation. Lee Webster attended the CESA 9 board meeting and the CESA 9 Excellence in Teaching program. Jim Bouché met with principals at Wausau West and Wausau East.

XXII. ADJOURN

Beth Martin moved to adjourn, seconded by Pat McKee. The motion carried at

7:56 pm.

Respectfully Submitted,

KL:cp

Ka Lo,
Board Clerk

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Special Meeting of the Board of Education of the Wausau School District was held Thursday, April 22, 2021, beginning at 5:00 PM in the Wausau East High School Auditorium, 2607 N. 18th Street, Wausau, WI 54403.

Present: James Bouche; Jeff Leigh; Ka Lo ; Beth Martin; Pat McKee; Jane Rusch; Lance Trollop; Lee Webster via conference phone; and Tricia Zunker.

I. Call to Order

The meeting was called to order at 5:00 pm.

II. Discuss Mask Requirements for the Wausau West Pop Concert (**Action Requested**) **Pat McKee moved to allow students to perform without masks for the Wausau West Pop Concert at the discretion of the administration, seconded by Jim Bouché. The motion carried 5-4 via a roll call vote.**

Jim Bouché - Yes

Jeff Liegh - Yes

Ka Lo - No

Beth Martin - No

Pat McKee - Yes

Jane Rusch - No

Lance Trollop - Yes

Lee Webster - Yes

Tricia Zunker - Yes

III. Adjourn

Pat McKee moved to adjourn, seconded by Jim Bouche. The motion carried at 5:23 pm.

Respectfully Submitted,

KL:cp

Ka Lo,
Board Clerk

Minutes of REGULAR MEETING

The Board of Education Wausau School District

DRAFT

A Special Meeting of the Board of Education of the Wausau School District was held Monday, April 26, 2021, beginning at 5:00 PM in the Wausau East High School Auditorium, 2607 N. 18th Street, Wausau, WI 54403.

Present: James Bouche; Jon Creisher; Ka Lo; Pat McKee; Cody Nikolai; Jane Rusch; Lance Trollop; Karen Vandenberg; and Lee Webster via conference phone.

I. CALL TO ORDER

The meeting was called to order at 5:00 pm.

II. Election of Officers: Dr. Keith Hilts, Secretary Pro Tem

Report from Deputy Clerk

Dr. Hilts was named Secretary Pro Tem and Ms. Peck read the Leadership Choices Report.

Dr. Hilts shared that Mr. McKee had declared himself a candidate for the role of President. There were no other nominations from the floor. **Mr. Trollop moved to close nominations seconded by Mr. Bouche. The motion carried.**

The Board submitted their ballots to Dr. Hilts and Ms. Peck.

Dr. Hilts announced that the tabulated votes indicated that the Board President would be Pat McKee.

Dr. Hilts shared that Mr. Bouché and Ms. Rusch had declared themselves as candidates for the role of Vice President. There were no other nominations from the floor. **Ms. Vandenberg moved to close nominations, seconded by Mr. Trollop. The motion carried.**

The Board submitted their ballots to Dr. Hilts and Ms. Peck.

Dr. Hilts announced that the tabulated votes indicated that the Board Vice President would be Jim Bouche.

Dr. Hilts shared that Mr. Trollop and Ms. Rusch had declared themselves as candidates for the role of Treasurer. Ms. Rusch removed herself from the ballot for Treasurer. There were no other nominations from the floor. **Mr. Bouché moved to close nominations, seconded by Mr. McKee. The motion carried.**

The Board submitted their ballots to Dr. Hilts and Ms. Peck.

Dr. Hilts announced that the tabulated votes indicated that the Board Treasurer would be Lance Trollop.

Dr. Hilts shared that Ms. Vandenberg and Ms. Lo had declared themselves as candidates for the role of Clerk. There were no other nominations from the floor. **Mr. Bouche moved to close nominations, seconded by Mr. Trollop. The motion carried.**

The Board submitted their ballots to Dr. Hilts and Ms. Peck.
Dr. Hilts announced that the tabulated votes indicated that the Board Clerk would be Karen Vandenberg.

Ms. Rusch moved to appoint Cassie Peck as Board Secretary and Deputy Clerk, seconded by Mr. Bouche. The motion carried.

Dr. Hilts congratulated the Board Officers and turned the meeting over to President McKee.

- III. Appoint Audit of the Bills Committee Chair and Membership
President McKee appointed Lance Trollop as Chair and Jon Creisher, Jim Bouché, and Cody Nikolai to serve on the Audit of the Bills committee.
- IV. Appoint Delegate and Alternate Delegate to 2022 Delegate Assembly (January 19-21, 2022)
President McKee appointed Karen Vandenberg to serve at the 2022 WASB delegate and Lee Webster to serve as the alternate delegate.
- V. Appoint Board Member to the Wausau School Foundation
President McKee appointed Karen Vandenberg to serve as the Board representative on the Wausau School Foundation.
- VI. Appoint Board Member Representative to CESA 9 Annual Convention (August 2, 2021)
President McKee appointed Lee Webster to serve as the CESA 9 representative.
- VII. Appoint Legislative Liaison
President McKee appointed Ka Lo to serve as the Legislative Liaison.
- VIII. Appoint WECAN Consortium Committee Member
President McKee appointed Jon Creisher to serve as the board representative to the WECAN Consortium Committee.
- IX. Appoint Union Contract Negotiating Committee
President McKee appointed Jon Creisher and Jim Bouché to serve as the board representatives to the Union Contract Negotiating Committee.
- X. Appoint Human Growth and Development Committee Member
President McKee appointed Cody Nikolai to serve as the board representative to the Human Growth and Development Committee.

XI. Appoint Gifted and Talented Committee Member

President McKee appointed Jon Creisher to serve as the board representative to the Gifted and Talented Committee.

XII. Appoint Liaison to the Marathon County Extension, Education, and Economic Development Committee

President McKee appointed Jane Rusch to serve as the board representative to the Marathon County Extension, Education, and Economic Development Committee.

XIII. ADJOURN

Jim Bouché moved to adjourn, seconded by Lance Trollop. The motion carried at 5:12 pm.

Respectfully Submitted,

Karen Vandenberg,
Board Clerk

KV:cp

WAUSAU SCHOOL DISTRICT
APPROVAL OF BILLS

Education/Operations Committee of the Whole - April 26, 2021
Board Meeting - May 10, 2021

2020-21 Budget
March 16, 2021 to April 19, 2021

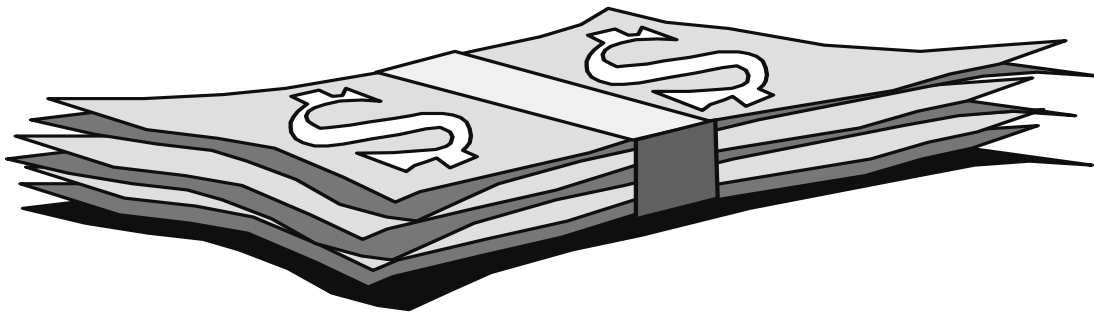
Vouchers 1055345-1055729, 202100765-202100931, 20200009

General Fund - Fund 10	\$1,087,953.63
Grants - Fund 11	\$61,671.94
Federal Projects Fund - Fund 20	\$2,784.95
Special Education - 27	\$186,240.09
Food Service Fund - Fund 50	\$140,140.18
Community Service Fund - Fund 80	\$25,167.80
Total	\$1,503,958.59

Vouchers

Capital Projects - Fund 49	\$0.00
Total	\$0.00

WAUSAU SCHOOL DISTRICT



BUDGET STATUS REPORT

Month Ending

April 30, 2021

INVESTMENT PORTFOLIO
April 30, 2021

<u>INSTITUTION</u>	<u>BALANCE</u>	<u>RATE</u>
Associated Bank	29,374,059.80	0 to.25%
BMO Financial Group	5,083,468.44	variable
CoVantage Credit Union	6,873.88	.30% to .48%
State of Wisconsin Investment Pool	5,944.16	1.14%
US Bank	-	0.10%
Wisconsin Investment Series Cooperative	1,424,865.45	.10% to 2.589%

BALANCE SHEET SUMMARY

April 30, 2021

ASSETS

General Fund	\$8,026,590.61
Special Projects Fund	\$0.00
Community Services Fund	\$759,022.81
Special Education	(\$7,956,698.15)
Food Service Fund	\$403,862.33
Trust Funds - Scholarships/Donations	\$658,816.27
HRA Account	\$18,965.63
Trust Funds - OPEB	\$5,083,468.44
Petty Cash Fund	\$500.00

Investments

General Fund	\$27,102,963.91
Debt Service Fund	\$1,441,436.44
Long Term Capital Improvement Trust Fund	\$779,956.33
Capital Projects Fund	\$0.00

Interest Receivable	\$543.63
Taxes Receivable	\$14,517,819.30
Accounts Receivable	\$480,676.21
Prepaid	\$0.00

TOTAL ASSETS \$51,317,923.76

LIABILITIES

Line of Credit	\$0.00
Salaries and Benefits Payable	\$5,210,819.91
Accrued Interest Payable	\$0.00
Accounts Payable	\$5,478.55

TOTAL LIABILITIES \$5,216,298.46

EQUITY - FUND BALANCE

General Fund Balance	\$42,462,425.91
Federal Programs Balance	\$0.00
Special Education	(\$8,307,997.94)
Debt Service Balance	\$1,489,460.44
Food Service Balance	\$390,298.51
Trust Fund Balance - Scholarships/Donations	\$666,564.09
Trust Fund Balance - OPEB	\$4,429,669.27
Community Service Balance	\$754,884.69

TOTAL FUND BALANCE \$41,885,304.97

Restricted for Insurance Claims	\$3,436,364.00
Restricted for Long Term Capital Improvement Trust Fund	\$779,956.33
Restricted for Construction	\$0.00

TOTAL EQUITY - FUND BALANCE \$46,101,625.30

TOTAL EQUITY AND LIABILITIES \$51,317,923.76

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
10	R	---	129	-----	---	OTHER SPECIAL PROJECTS FUND	15,000.00	0.00	0.00	15,000.00
10	R	---	211	-----	---	CURRENT PROPERTY TAX	30,990,354.00	0.00	30,990,354.00	0.00
10	R	---	212	-----	---	PROPERTY TAX CHARGEBACKS	154,450.00	0.00	154,450.00	0.00
10	R	---	213	-----	---	MOBILE HOME TAX	15,000.00	0.00	17,529.01	-2,529.01
10	R	---	249	-----	---	TRANSPORTATION FEES-PRIVATE	20,000.00	2,229.03	4,868.92	15,131.08
10	R	---	271	-----	---	ADMISSIONS ATHL/SPRT	35,000.00	3,893.06	17,327.62	17,672.38
10	R	---	279	-----	---	OTH SCH ACTIVITY INC	57,500.00	7,507.25	48,843.59	8,656.41
10	R	---	280	-----	---	INT ON INVESTMENTS	200,000.00	1,943.53	19,049.89	180,950.11
10	R	---	292	-----	---	STUDENT FEES	65,000.00	1,873.78	47,358.14	17,641.86
10	R	---	293	-----	---	RENTALS	65,000.00	0.00	-1,434.00	66,434.00
10	R	---	341	-----	---	NON-OPEN ENROLL GENERAL TUIT	20,000.00	0.00	5,145.00	14,855.00
10	R	---	345	-----	---	OPEN ENROLLMENT GEN. TUITION	2,403,518.00	0.00	0.00	2,403,518.00
10	R	---	515	-----	---	STATE AID TRANSIT/INT. SOURC	54,850.00	500.00	12,020.00	42,830.00
10	R	---	590	-----	---	OTHER REVENUE/ INT. SOURCES	18,332.00	0.00	0.00	18,332.00
10	R	---	612	-----	---	TRANSPORTATION AID	160,000.00	0.00	155,620.00	4,380.00
10	R	---	613	-----	---	LIBRARY AID	370,000.00	325,409.00	325,409.00	44,591.00
10	R	---	615	-----	---	Chapter 220	45,000.00	0.00	0.00	45,000.00
10	R	---	618	-----	---	BILINGUAL STATE AID	470,000.00	0.00	406,953.47	63,046.53
10	R	---	619	-----	---	OTHER STATE CATEGORICAL AID	40,000.00	0.00	26,581.60	13,418.40
10	R	---	621	-----	---	EQUALIZATION AID	58,532,437.00	0.00	37,423,639.00	21,108,798.00
10	R	---	630	-----	---	SPECIAL PROJECT GRNT	200,097.00	0.00	0.00	200,097.00
10	R	---	641	-----	---	STATE TUITION PAYMENTS	190,000.00	0.00	0.00	190,000.00
10	R	---	650	-----	---	STATE SAGE AID	1,633,421.00	0.00	1,048,422.00	584,999.00
10	R	---	660	-----	---	STATE REV. THROUGH LOCAL GOV	35,000.00	0.00	36,331.84	-1,331.84
10	R	---	691	-----	---	STATE TAX EXEMPT AIDS	647,474.00	0.00	0.00	647,474.00
10	R	---	695	-----	---	PER PUPIL AID	6,081,392.00	0.00	6,065,850.00	15,542.00
10	R	---	861	-----	---	EQUIPMENT SALES	40,000.00	10,966.95	28,764.45	11,235.55
10	R	---	869	-----	---	OTHER PROPERTY SALES	0.00	309.75	474.15	-474.15
10	R	---	971	-----	---	REFUND OF PRIOR YEAR EXPENSE	200,000.00	0.00	246,417.55	-46,417.55
10	R	---	990	-----	---	MISCELLANEOUS	80,000.00	5,134.43	92,952.57	-12,952.57
10	-	---	---	-----	---	GENERAL FUND	102,838,825.00	359,766.78	77,172,927.80	25,665,897.20

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
10	E	---	131	-----	---	STRAIGHT TIME	27,900.00	13,617.96	27,385.42	514.58
10	E	---	161	-----	---	ADMIN SALARY	599,243.05	40,949.90	472,286.55	126,956.50
10	E	---	164	-----	---	OTHER PROF SALARIES	1,165,709.15	91,008.14	1,010,475.85	155,233.30
10	E	---	166	-----	---	PRINCIPALS SALARY	2,101,558.02	163,170.52	1,795,505.82	306,052.20
10	E	---	167	-----	---	ASSIST PRINC SALARY	745,118.30	57,576.36	640,240.49	104,877.81
10	E	---	171	-----	---	INSTR SUB TEACHERS	50,074.00	2,826.72	17,000.98	33,073.02
10	E	---	172	-----	---	OTHER CERT SALARIES	1,814,974.92	139,495.54	1,305,564.53	509,410.39
10	E	---	173	-----	---	SUB TEACHER SALARIES	367,500.00	36,390.87	217,734.21	149,765.79
10	E	---	174	-----	---	PROF HEALTH SALARIES	147,428.51	11,481.34	136,062.16	11,366.35
10	E	---	175	-----	---	TEACHERS SALARIES	31,245,943.26	2,306,397.46	21,524,099.53	9,721,843.73
10	E	---	176	-----	---	L-TERM SUB TCHRS	278,250.00	87,302.16	507,503.68	229,253.68-
10	E	---	178	-----	---	COACHING SALARIES	792,975.48	84,422.43	621,719.86	171,255.62
10	E	---	180	-----	---	SUPPORT SALARIES	194,984.28	19,431.63	179,232.25	15,752.03
10	E	---	181	-----	---	CUSTODIAL SALARIES	3,844,364.13	302,943.78	3,075,343.55	769,020.58
10	E	---	182	-----	---	TEACHR AIDE SALARIES	2,416,934.98	120,275.64	1,634,623.60	782,311.38
10	E	---	184	-----	---	ATTENDANCE OFFICE	52,877.82	4,628.55	45,381.92	7,495.90
10	E	---	185	-----	---	OTHER MUNIC SALARIES	842,177.80	65,346.86	653,193.45	188,984.35
10	E	---	186	-----	---	SECR-CLER SALARIES	1,973,161.90	133,578.93	1,443,891.31	529,270.59
10	E	---	187	-----	---	MAINT WORKER SALARY	115,815.26	9,110.66	98,134.83	17,680.43
10	E	---	188	-----	---	TEACHER AIDE-ENROLLMENT	40,000.00	0.00	0.00	40,000.00
10	E	---	189	-----	---	SEASONAL CUSTODIANS	2,000.00	0.00	0.00	2,000.00
10	E	---	194	-----	---	OTHER SUPV SALARIES	205,019.49	14,790.06	169,855.59	35,163.90
10	E	---	195	-----	---	MISC PAYROLLS	113,369.00	6,061.97	40,610.03	72,758.97
10	E	---	211	-----	---	RET-EMPLR PAID	9,374.00	0.00	48.12	9,325.88
10	E	---	212	-----	---	RET-EMPLR CONTRIBTN	3,242,625.88	236,955.88	2,317,122.99	925,502.89
10	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	1,145,538.38	85,655.62	812,258.87	333,279.51
10	E	---	219	-----	---	OTHER EMPLOYEE BENEFITS	0.00	0.00	20,000.00	20,000.00-
10	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	694,007.98	50,809.62	491,699.03	202,308.95
10	E	---	222	-----	---	S S EMLR CON	3,005,016.59	217,253.87	2,099,424.18	905,592.41
10	E	---	230	-----	---	GROUP LIFE INS	99,035.95	8,736.77	72,985.16	26,050.79
10	E	---	243	-----	---	DENTAL INSURANCE	768,196.90	64,488.47	593,415.04	174,781.86
10	E	---	248	-----	---	HOSPITAL SURGICL INS	12,155,153.04	989,633.88	8,305,973.36	3,849,179.68
10	E	---	251	-----	---	DISABILITY INSURANCE	155,454.24	12,327.61	103,878.02	51,576.22
10	E	---	291	-----	---	COLLEGE CREDIT REIMB	40,000.00	0.00	13,077.68	26,922.32
10	E	---	292	-----	---	ANNUITY PAYMENTS BY DISTRICT	10,000.00	0.00	0.00	10,000.00
10	E	---	293	-----	---	MISC BENEFITS	135,000.00	1,620.78	1,620.78	133,379.22
10	E	---	299	-----	---	MISC BENEFITS	8,000.00	170.00	17,660.00	9,660.00-
10	E	---	310	-----	---	PERSONAL SERVICES	1,319,387.00	28,612.15	857,066.07	462,320.93
10	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	82,000.00	0.00	78,906.22	3,093.78
10	E	---	324	-----	---	MAINTENANCE SERVICES	843,027.00	72,843.13	1,226,835.23	383,808.23-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
10	E	---	325	-----	---	VEHICLE AND EQUIPMENT RENTAL	94,388.00	2,586.50	18,908.91	75,479.09
10	E	---	327	-----	---	CONSTRUCTION SERVICE	1,060,992.00	0.00	967,934.16	93,057.84
10	E	---	328	-----	---	BUILDING RENTAL	16,252.00	23,534.90	47,065.33	30,813.33-
10	E	---	329	-----	---	CLEANING SERVICES	305,004.00	0.00	63,469.75	241,534.25
10	E	---	331	-----	---	GAS FOR HEAT	462,214.00	94,550.52	325,790.67	136,423.33
10	E	---	336	-----	---	ELECT NOT FOR HEAT	1,421,685.00	134,978.85	908,969.95	512,715.05
10	E	---	337	-----	---	WATER	111,007.00	4,062.36	35,914.36	75,092.64
10	E	---	338	-----	---	SEWER	76,498.00	4,604.35	30,177.75	46,320.25
10	E	---	339	-----	---	OTHER UTILITIES	77,430.00	8,210.65	32,801.53	44,628.47
10	E	---	341	-----	---	PUPIL TRANSPORTATION	2,586,131.00	306,661.01	1,537,590.30	1,048,540.70
10	E	---	342	-----	---	EMPLOYEE TRAVEL	172,896.00	347.16	20,828.74	152,067.26
10	E	---	345	-----	---	PUPIL LODGING & MEALS	30,488.00	-228.73	2,522.10	27,965.90
10	E	---	348	-----	---	VEHICLE FUEL	308,195.00	25,956.50	107,088.94	201,106.06
10	E	---	351	-----	---	ADVERTISING	14,400.00	68.26	7,974.25	6,425.75
10	E	---	352	-----	---	PHOTOGRAPHY	3,450.00	0.00	0.00	3,450.00
10	E	---	353	-----	---	POSTAGE	87,494.00	11,629.05	78,577.36	8,916.64
10	E	---	354	-----	---	PRINTING & BINDING	253,858.00	15,826.97	151,130.46	102,727.54
10	E	---	355	-----	---	TELEPHONE	137,424.00	13,445.01	91,415.75	46,008.25
10	E	---	358	-----	---	ON-LINE COMMUNICATIONS	225,301.00	1,797.53	114,500.34	110,800.66
10	E	---	359	-----	---	OTHER COMMUNICATIONS	22,180.00	11,923.38	46,719.53	24,539.53-
10	E	---	360	-----	---	INFORMATION TECHNOLOGY	249,915.00	9,560.51	1,054,394.30	804,479.30-
10	E	---	362	-----	---	SOFTWARE AS A SERVICE	750.00	0.00	1,477.20	727.20-
10	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	4,067,492.00	0.00	0.00	4,067,492.00
10	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	287,050.00	375.00	81,295.41	205,754.59
10	E	---	387	-----	---	PAYMENTS TO STATE	1,650,043.00	0.00	15,684.22	1,634,358.78
10	E	---	389	-----	---	PAYMENT TO WTCS	536,265.00	0.00	305,238.87	231,026.13
10	E	---	411	-----	---	GENERAL SUPPLIES	1,143,275.00	61,923.62	861,934.88	281,340.12
10	E	---	413	-----	---	COMPUTER SUPPLIES	2,200.00	0.00	41.85	2,158.15
10	E	---	415	-----	---	FOOD	51,794.00	1,178.01	11,993.37	39,800.63
10	E	---	416	-----	---	MEDICAL SUPPLIES	10,900.00	194.34	5,991.85	4,908.15
10	E	---	417	-----	---	PAPER	120,319.00	20,322.98	39,388.49	80,930.51
10	E	---	420	-----	---	APPAREL	6,468.00	3,429.62	18,691.36	12,223.36-
10	E	---	431	-----	---	AUDIO-VISUAL MEDIA	7,208.00	534.81	9,018.24	1,810.24-
10	E	---	432	-----	---	LIBRARY BOOKS	239,279.00	30,231.06	117,909.53	121,369.47
10	E	---	433	-----	---	NEWSPAPERS	2,406.00	0.00	1,762.76	643.24
10	E	---	434	-----	---	PERIODICALS	7,713.00	676.54	11,819.99	4,106.99-
10	E	---	439	-----	---	OTHER MEDIA	10,212.00	641.14	2,961.34	7,250.66
10	E	---	440	-----	---	N-CAPITAL EQUIPMENT	965,046.00	76,172.69	316,647.78	648,398.22
10	E	---	449	-----	---	OTHER NON-CAPITAL OBJECTS	766.00	0.00	0.00	766.00
10	E	---	460	-----	---	EQUIPMENT COMPONENTS	5,118.00	30.66	997.29	4,120.71

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
10	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	429,520.00	788.62	236,754.02	192,765.98
10	E	---	471	-----	---	TEXTBOOKS	0.00	0.00	790.90	790.90-
10	E	---	472	-----	---	WORKBOOKS	750.00	0.00	0.00	750.00
10	E	---	473	-----	---	SHEET MUSIC	11,730.00	795.98	4,064.28	7,665.72
10	E	---	479	-----	---	OTHER INSTRUCTIONAL BOOKS	0.00	0.00	2,734.47	2,734.47-
10	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	224,694.00	0.00	179,993.62	44,700.38
10	E	---	481	-----	---	TECHNOLOGY SUPPLIES	1,500.00	701.88	4,915.88	3,415.88-
10	E	---	482	-----	---	NON-CAPITAL HARDWARE	867,556.00	32,716.43	681,319.43	186,236.57
10	E	---	483	-----	---	NON-CAPITAL SOFTWARE	83,536.00	35,294.87	60,632.73	22,903.27
10	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	1,280.00	29.70	4,711.58	3,431.58-
10	E	---	550	-----	---	EQUIPMENT ADDITION	0.00	0.00	-9,750.00	9,750.00
10	E	---	551	-----	---	EQUIP PURCHASE ADDN	14,461.00	772.97	772.97	13,688.03
10	E	---	553	-----	---	EQUIP/VEHICLE PURCHASE	15,746.00	18,402.00	32,326.99	16,580.99-
10	E	---	561	-----	---	EQUIPMENT REPLACE	33,235.00	0.00	0.00	33,235.00
10	E	---	563	-----	---	EQUIP/VEHICLE REPLACEMENT	660.00	7,709.43	86,261.39	85,601.39-
10	E	---	581	-----	---	TECHNOLOGY RELATED HARDWARE	42,000.00	0.00	44,616.97	2,616.97-
10	E	---	678	-----	---	CAPITAL LEASE PRINCIPAL	360,000.00	0.00	51,333.70	308,666.30
10	E	---	688	-----	---	CAPITAL LEASE INTEREST	22,000.00	0.00	9,936.30	12,063.70
10	E	---	711	-----	---	DIST LIABILITY INS	73,212.00	0.00	125.00	73,087.00
10	E	---	712	-----	---	DIST PROPERTY INS	182,332.00	0.00	0.00	182,332.00
10	E	---	713	-----	---	WORKERS COMPENSATION	650,331.00	50,157.23	548,451.77	101,879.23
10	E	---	730	-----	---	UNEMPLOYMENT COMP	31,828.00	4,434.70	98,558.62	66,730.62-
10	E	---	827	-----	---	SPECIAL ED FUND TRANSFERS	10,787,234.00	0.00	0.00	10,787,234.00
10	E	---	838	-----	---	NON-REFERENDUM DEBT FUND TRA	75,689.00	0.00	0.00	75,689.00
10	E	---	941	-----	---	DISTRICT DUES & FEES	108,942.00	2,452.29	71,068.96	37,873.04
10	E	---	942	-----	---	EMPLOYEE DUES & FEES	787.00	94.00	874.94	87.94-
10	E	---	943	-----	---	PUPIL DUES & FEES	43,195.00	468.78	10,158.83	33,036.17
10	E	---	961	-----	---	CASH ADJUSTMENTS	0.00	0.00	-0.12	0.12
10	E	---	972	-----	---	REFND RECPT N-AIDBLE	11,930.00	6,722.15	65,839.97	53,909.97-
10	-	---	---	-----	---	GENERAL FUND	103,754,850.31	6,506,681.54	62,260,938.47	41,493,911.84

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
11	R	---	630	-----	---	SPECIAL PROJECT GRNT	90,273.00	55,200.00	48,901.69	41,371.31
11	R	---	699	-----	---	OTHER STATE REVENUE	432,633.00	131,262.66	241,091.45	191,541.55
11	R	---	713	-----	---	VOCATIONAL EDUC ACT	90,211.00	0.00	15,132.68	75,078.32
11	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	2,598,908.00	54,244.97	1,071,991.47	1,526,916.53
11	R	---	751	-----	---	ESEA TITLE 1	1,632,413.00	0.00	924,315.58	708,097.42
11	-	---	---	-----	---	GENERAL GRANTS	4,844,438.00	240,707.63	2,301,432.87	2,543,005.13

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
11	E	---	164	-----	---	OTHER PROF SALARIES	47,500.26	3,696.34	41,060.94	6,439.32
11	E	---	171	-----	---	INSTR SUB TEACHERS	10,237.00	108.72	1,739.52	8,497.48
11	E	---	172	-----	---	OTHER CERT SALARIES	0.00	0.00	5,523.75	5,523.75-
11	E	---	175	-----	---	TEACHERS SALARIES	1,311,808.24	79,777.14	877,680.46	434,127.78
11	E	---	182	-----	---	TEACHR AIDE SALARIES	164,639.37	60,221.77	177,277.03	12,637.66-
11	E	---	183	-----	---	COOKS SALARIES	0.00	0.00	1,395.77	1,395.77-
11	E	---	185	-----	---	OTHER MUNIC SALARIES	230,369.97	13,951.57	143,206.91	87,163.06
11	E	---	186	-----	---	SECR-CLER SALARIES	360,791.56	1,016.12	16,958.66	343,832.90
11	E	---	212	-----	---	RET-EMPLR CONTRIBTN	143,675.73	10,516.24	82,755.93	60,919.80
11	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	34,596.46	2,205.62	20,031.89	14,564.57
11	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	25,839.24	2,112.79	17,098.94	8,740.30
11	E	---	222	-----	---	S S EEMPLR CON	130,507.19	9,034.13	73,112.81	57,394.38
11	E	---	230	-----	---	GROUP LIFE INS	4,430.02	362.02	2,475.16	1,954.86
11	E	---	243	-----	---	DENTAL INSURANCE	22,033.60	2,614.20	17,617.81	4,415.79
11	E	---	248	-----	---	HOSPITAL SURGICL INS	338,025.69	35,759.59	240,095.01	97,930.68
11	E	---	251	-----	---	DISABILITY INSURANCE	4,937.79	554.79	3,369.62	1,568.17
11	E	---	310	-----	---	PERSONAL SERVICES	697,718.00	5,318.00	192,579.33	505,138.67
11	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	7,846.00	0.00	0.00	7,846.00
11	E	---	324	-----	---	MAINTENANCE SERVICES	5,394.00	0.00	0.00	5,394.00
11	E	---	341	-----	---	PUPIL TRANSPORTATION	11,856.00	0.00	0.00	11,856.00
11	E	---	342	-----	---	EMPLOYEE TRAVEL	66,676.00	0.00	-278.72	66,954.72
11	E	---	353	-----	---	POSTAGE	0.00	0.00	108.55	108.55-
11	E	---	354	-----	---	PRINTING & BINDING	0.00	0.00	451.84	451.84-
11	E	---	358	-----	---	ON-LINE COMMUNICATIONS	125,000.00	13,013.67	101,844.42	23,155.58
11	E	---	360	-----	---	INFORMATION TECHNOLOGY	101,301.00	7,000.00	88,071.00	13,230.00
11	E	---	362	-----	---	SOFTWARE AS A SERVICE	24,268.00	6,375.00	57,403.85	33,135.85-
11	E	---	370	-----	---	EDUC SERV N-GOVT	11,358.00	0.00	8,059.42	3,298.58
11	E	---	371	-----	---	INSTR PAYMENTS-PRIV VENDOR	19,146.00	0.00	0.00	19,146.00
11	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	5,448.00	0.00	7,150.00	1,702.00-
11	E	---	387	-----	---	PAYMENTS TO STATE	14,068.00	0.00	0.00	14,068.00
11	E	---	410	-----	---	SUPPLIES & MATERIALS	0.00	38.12	459.45	459.45-
11	E	---	411	-----	---	GENERAL SUPPLIES	319,330.00	3,775.88	119,090.52	200,239.48
11	E	---	415	-----	---	FOOD	649.00	113.77	2,165.61	1,516.61-
11	E	---	416	-----	---	MEDICAL SUPPLIES	17,415.00	0.00	17,414.64	0.36
11	E	---	430	-----	---	MEDIA	0.00	0.00	46.05	46.05-
11	E	---	439	-----	---	OTHER MEDIA	5,949.00	0.00	0.00	5,949.00
11	E	---	440	-----	---	N-CAPITAL EQUIPMENT	86,098.00	1,255.86	23,720.74	62,377.26
11	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	161,195.00	0.00	-9,264.42	170,459.42
11	E	---	481	-----	---	TECHNOLOGY SUPPLIES	5,927.00	0.00	2,650.39	3,276.61
11	E	---	482	-----	---	NON-CAPITAL HARDWARE	254,866.00	2,147.02	223,895.12	30,970.88

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
11	E	---	483	-----	---	NON-CAPITAL SOFTWARE	13,061.00	648.95	4,233.73	8,827.27
11	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	0.00	0.00	323,499.57	323,499.57-
11	E	---	550	-----	---	EQUIPMENT ADDITION	0.00	80,000.00	80,000.00	80,000.00-
11	E	---	581	-----	---	TECHNOLOGY RELATED HARDWARE	0.00	-4,125.00	0.00	0.00
11	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	240.00	240.00	240.00-
11	E	---	943	-----	---	PUPIL DUES & FEES	5,408.00	0.00	11,650.00	6,242.00-
11	-	---	---	-----	---	GENERAL GRANTS	4,789,369.12	337,732.31	2,976,591.30	1,812,777.82

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
21	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	75,000.00	1,419.40	51,691.93	23,308.07
21	-	---	---	-----	---	DONATIONS	75,000.00	1,419.40	51,691.93	23,308.07

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
21	E	---	310	-----	---	PERSONAL SERVICES	3,000.00	0.00	2,337.30	662.70
21	E	---	325	-----	---	VEHICLE AND EQUIPMENT RENTAL	0.00	795.00	795.00	795.00-
21	E	---	328	-----	---	BUILDING RENTAL	4,844.00	0.00	0.00	4,844.00
21	E	---	354	-----	---	PRINTING & BINDING	160.00	84.00	84.00	76.00
21	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	378.84	5,312.64	5,312.64-
21	E	---	411	-----	---	GENERAL SUPPLIES	21,185.00	2,774.68	17,731.60	3,453.40
21	E	---	415	-----	---	FOOD	6,330.00	365.17	3,789.80	2,540.20
21	E	---	420	-----	---	APPAREL	0.00	0.00	555.69	555.69-
21	E	---	440	-----	---	N-CAPITAL EQUIPMENT	38,481.00	1,731.09	1,752.03	36,728.97
21	E	---	581	-----	---	TECHNOLOGY RELATED HARDWARE	0.00	4,125.00	4,125.00	4,125.00-
21	E	---	941	-----	---	DISTRICT DUES & FEES	1,000.00	0.00	1,000.00	0.00
21	-	---	---	-----	---	DONATIONS	75,000.00	10,253.78	37,483.06	37,516.94

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
27	R	---	110	-----	---	GENERAL	10,787,234.00	0.00	0.00	10,787,234.00
27	R	---	316	-----	---	TRANSIT OF STATE AID	0.00	0.00	2,357.22	-2,357.22
27	R	---	346	-----	---	NON-OPEN ENROLL SP ED TUITIO	145,000.00	0.00	0.00	145,000.00
27	R	---	611	-----	---	HANDICAPPED AID	3,658,788.00	0.00	3,071,651.00	587,137.00
27	R	---	625	-----	---	HIGH COST SPECIAL EDUC AID	50,000.00	0.00	0.00	50,000.00
27	R	---	630	-----	---	SPECIAL PROJECT GRNT	62,168.00	0.00	-5,259.50	67,427.50
27	R	---	697	-----	---	AID FOR SPECIAL ED TRANSITIO	25,000.00	0.00	0.00	25,000.00
27	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	1,587,961.00	0.00	484,546.04	1,103,414.96
27	R	---	780	-----	---	FED AID STATE AGENCY. NOT DP	450,000.00	29,199.93	184,939.86	265,060.14
27	-	---	---	-----	---	SPECIAL EDUCATION	16,766,151.00	29,199.93	3,738,234.62	13,027,916.38

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
27	E	---	164	-----	---	OTHER PROF SALARIES	424,664.04	31,469.88	339,026.38	85,637.66
27	E	---	171	-----	---	INSTR SUB TEACHERS	0.00	434.88	1,413.36	1,413.36-
27	E	---	172	-----	---	OTHER CERT SALARIES	951,480.86	76,323.14	688,323.46	263,157.40
27	E	---	173	-----	---	SUB TEACHER SALARIES	32,130.00	4,170.80	27,394.45	4,735.55
27	E	---	174	-----	---	PROF HEALTH SALARIES	60,013.05	4,689.58	53,853.07	6,159.98
27	E	---	175	-----	---	TEACHERS SALARIES	6,960,020.89	536,659.45	4,936,110.98	2,023,909.91
27	E	---	176	-----	---	L-TERM SUB TCHRS	76,500.00	7,739.51	53,806.68	22,693.32
27	E	---	182	-----	---	TEACHR AIDE SALARIES	1,892,266.22	159,664.33	1,491,558.85	400,707.37
27	E	---	185	-----	---	OTHER MUNIC SALARIES	191,808.61	14,915.85	129,873.53	61,935.08
27	E	---	186	-----	---	SECR-CLER SALARIES	88,681.42	5,815.60	65,127.68	23,553.74
27	E	---	211	-----	---	RET-EMPLR PAID	2,057.00	0.00	0.00	2,057.00
27	E	---	212	-----	---	RET-EMPLR CONTRIBTN	709,159.24	55,598.33	516,172.75	192,986.49
27	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	218,086.72	16,943.58	153,152.27	64,934.45
27	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	150,975.08	11,292.45	105,890.42	45,084.66
27	E	---	222	-----	---	S S EMLR CON	654,354.68	48,284.65	452,492.45	201,862.23
27	E	---	230	-----	---	GROUP LIFE INS	19,284.40	1,651.60	13,352.63	5,931.77
27	E	---	243	-----	---	DENTAL INSURANCE	179,006.68	14,282.19	126,033.59	52,973.09
27	E	---	248	-----	---	HOSPITAL SURGICL INS	2,776,055.97	228,142.69	1,833,635.00	942,420.97
27	E	---	251	-----	---	DISABILITY INSURANCE	35,927.81	2,851.10	23,135.37	12,792.44
27	E	---	310	-----	---	PERSONAL SERVICES	52,908.00	539.00	41,403.00	11,505.00
27	E	---	321	-----	---	TECH RELATED REPAIRS & MAINT	0.00	70.00	70.00	70.00-
27	E	---	324	-----	---	MAINTENANCE SERVICES	3,466.00	0.00	2,152.80	1,313.20
27	E	---	328	-----	---	BUILDING RENTAL	41,270.00	2,662.75	17,194.75	24,075.25
27	E	---	341	-----	---	PUPIL TRANSPORTATION	757,528.00	124,605.16	548,348.48	209,179.52
27	E	---	342	-----	---	EMPLOYEE TRAVEL	31,099.00	0.00	343.79	30,755.21
27	E	---	343	-----	---	CONTRCT SERV TRAVEL	330.00	0.00	0.00	330.00
27	E	---	348	-----	---	VEHICLE FUEL	63,289.00	7,816.19	27,935.56	35,353.44
27	E	---	353	-----	---	POSTAGE	4,615.00	31.33	799.94	3,815.06
27	E	---	354	-----	---	PRINTING & BINDING	30,731.00	1,103.25	8,133.67	22,597.33
27	E	---	355	-----	---	TELEPHONE	4,127.00	148.71	1,469.26	2,657.74
27	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	-8,514.71	0.00	0.00
27	E	---	362	-----	---	SOFTWARE AS A SERVICE	50,514.00	10,826.08	97,197.95	46,683.95-
27	E	---	370	-----	---	EDUC SERV N-GOVT	0.00	0.00	12,192.71	12,192.71-
27	E	---	382	-----	---	PAYMENTS TO WI SCHOOL DISTRI	45,000.00	0.00	10,030.00	34,970.00
27	E	---	383	-----	---	PAYMENT TO CCDEB	33,290.00	0.00	0.00	33,290.00
27	E	---	385	-----	---	PAYMENT TO COUNTY	0.00	-145.15	0.00	0.00
27	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	63,812.00	100.00	27,581.00	36,231.00
27	E	---	387	-----	---	PAYMENTS TO STATE	1,552.00	0.00	0.00	1,552.00
27	E	---	389	-----	---	PAYMENT TO WTCS	103,999.00	0.00	70,448.48	33,550.52
27	E	---	411	-----	---	GENERAL SUPPLIES	5,532.00	3,054.67	68,956.99	63,424.99-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
27	E	---	415	-----	---	FOOD	0.00	0.00	51.80	51.80-
27	E	---	417	-----	---	PAPER	0.00	0.00	30.72	30.72-
27	E	---	420	-----	---	APPAREL	0.00	-55.42	0.00	0.00
27	E	---	440	-----	---	N-CAPITAL EQUIPMENT	0.00	2,446.59	5,268.14	5,268.14-
27	E	---	470	-----	---	TEXTBOOKS & WORKBOOKS	0.00	2,249.00	12,584.26	12,584.26-
27	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	0.00	0.00	28.98	28.98-
27	E	---	481	-----	---	TECHNOLOGY SUPPLIES	0.00	-70.00	0.00	0.00
27	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	14,226.20	27,718.16	27,718.16-
27	E	---	483	-----	---	NON-CAPITAL SOFTWARE	0.00	7.50	16,673.85	16,673.85-
27	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	3,285.00	-2,249.00	0.00	3,285.00
27	E	---	936	-----	---	SP EDUC AID TRANSITED TO OTH	38,500.00	0.00	34,472.35	4,027.65
27	E	---	942	-----	---	EMPLOYEE DUES & FEES	2,311.00	399.00	849.00	1,462.00
27	E	---	943	-----	---	PUPIL DUES & FEES	1,469.00	0.00	0.00	1,469.00
27	E	---	949	-----	---	OTHER DUES & FEES	5,051.00	1,236.00	3,944.00	1,107.00
27	-	---	---	-----	---	SPECIAL EDUCATION	16,766,150.67	1,381,416.76	12,046,232.56	4,719,918.11

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
29	R	---	799	-----	---	OTHER FEDERAL REVENUE	162,316.00	0.00	0.00	162,316.00
29	-	---	---	-----	---	OTHER SPECIAL PROJECT FUNDS	162,316.00	0.00	0.00	162,316.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
29	E	---	310	-----	---	PERSONAL SERVICES	60,301.00	0.00	0.00	60,301.00
29	E	---	342	-----	---	EMPLOYEE TRAVEL	8,227.00	0.00	0.00	8,227.00
29	E	---	354	-----	---	PRINTING & BINDING	119.00	0.00	0.00	119.00
29	E	---	360	-----	---	INFORMATION TECHNOLOGY	70,644.00	0.00	0.00	70,644.00
29	E	---	383	-----	---	PAYMENT TO CCDEB	308.00	0.00	0.00	308.00
29	E	---	386	-----	---	PAYMENT TO CESA-SERVICES	6,601.00	0.00	0.00	6,601.00
29	E	---	411	-----	---	GENERAL SUPPLIES	166.00	0.00	0.00	166.00
29	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	3,297.00	0.00	0.00	3,297.00
29	E	---	482	-----	---	NON-CAPITAL HARDWARE	63.00	0.00	0.00	63.00
29	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	1,915.00	0.00	0.00	1,915.00
29	E	---	810	-----	---	TRANSFER TO GENERAL FUND	9,419.00	0.00	0.00	9,419.00
29	E	---	941	-----	---	DISTRICT DUES & FEES	126.00	0.00	0.00	126.00
29	E	---	942	-----	---	EMPLOYEE DUES & FEES	1,130.00	0.00	0.00	1,130.00
29	-	---	---	-----	---	OTHER SPECIAL PROJECT FUNDS	162,316.00	0.00	0.00	162,316.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
38	R	---	110	-----	---	GENERAL	75,689.00	0.00	0.00	75,689.00
38	R	---	211	-----	---	CURRENT PROPERTY TAX	2,109,346.00	0.00	2,109,346.00	0.00
38	R	---	280	-----	---	INT ON INVESTMENTS	0.00	21.00	668.70	-668.70
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,185,035.00	21.00	2,110,014.70	75,020.30

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
38	E	---	673	-----	---	PRINC L-TERM LOANS	1,895,000.00	0.00	1,895,000.00	0.00
38	E	---	683	-----	---	INT L-TERM LOANS	313,435.00	0.00	313,435.00	0.00
38	-	---	---	-----	---	NON-REFERENDUM DEBT SERVICE	2,208,435.00	0.00	2,208,435.00	0.00

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
39	R	---	211	-----	---	CURRENT PROPERTY TAX	14,055,000.00	0.00	14,055,000.00	0.00
39	R	---	280	-----	---	INT ON INVESTMENTS	0.00	1,001.10	3,400.96	-3,400.96
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	14,055,000.00	1,001.10	14,058,400.96	-3,400.96

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
39	E	---	675	-----	---	PRINC L-TERM BONDS	13,304,554.00	0.00	11,195,000.00	2,109,554.00
39	E	---	685	-----	---	INT L-TERM BONDS	976,480.00	0.00	1,596,480.88	620,000.88-
39	E	---	690	-----	---	OTHER DEBT RETIREMENT	0.00	0.00	1,481,078.95	1,481,078.95-
39	-	---	---	-----	---	DEBT SERVICE-REFERENDUM APPR	14,281,034.00	0.00	14,272,559.83	8,474.17

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
46	R	---	280	-----	---	INT ON INVESTMENTS	0.00	19.85	177.01	-177.01
46	-	---	---	-----	---	LONG TERM CAPITAL IMPR TRUST	0.00	19.85	177.01	-177.01

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
50	R	---	251	-----	---	PUPILS	1,040,000.00	-138.75	-4,063.55	1,044,063.55
50	R	---	252	-----	---	ADULTS	36,000.00	1,713.85	8,165.75	27,834.25
50	R	---	259	-----	---	OTH FOOD SERV SALES	165,000.00	6,882.85	25,774.00	139,226.00
50	R	---	280	-----	---	INT ON INVESTMENTS	5,000.00	0.00	0.00	5,000.00
50	R	---	617	-----	---	FOOD SERVICE AID	70,000.00	0.00	0.00	70,000.00
50	R	---	714	-----	---	USDA COMMODITIES	280,000.00	0.00	0.00	280,000.00
50	R	---	717	-----	---	FEDERAL FOOD SERVICE AID	2,170,000.00	342,980.89	1,676,400.56	493,599.44
50	R	---	730	-----	---	SPECIAL PROJ GRANT THROUGH D	13,500.00	41.00	22,542.76	-9,042.76
50	R	---	861	-----	---	EQUIPMENT SALES	6,000.00	0.00	0.00	6,000.00
50	-	---	---	-----	---	FOOD SERVICE FUND	3,785,500.00	351,479.84	1,728,819.52	2,056,680.48

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
50	E	---	181	-----	---	CUSTODIAL SALARIES	72,699.16	4,213.28	43,860.92	28,838.24
50	E	---	183	-----	---	COOKS SALARIES	1,211,703.51	81,739.07	814,079.61	397,623.90
50	E	---	185	-----	---	OTHER MUNIC SALARIES	57,111.94	4,368.44	48,168.52	8,943.42
50	E	---	186	-----	---	SECR-CLER SALARIES	63,893.18	4,840.24	50,457.37	13,435.81
50	E	---	191	-----	---	FOOD SERVICE SUPVSR	80,561.96	6,220.44	68,441.46	12,120.50
50	E	---	211	-----	---	RET-EMPLR PAID	222.00	0.00	0.00	222.00
50	E	---	212	-----	---	RET-EMPLR CONTRIBTN	90,095.51	6,200.28	62,452.83	27,642.68
50	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	6,248.24	466.54	5,058.49	1,189.75
50	E	---	221	-----	---	MEDICARE-EMPLOYEE CONTRIBUTI	20,995.20	1,332.16	13,616.69	7,378.51
50	E	---	222	-----	---	S S EMPLR CON	90,723.98	5,695.92	58,223.24	32,500.74
50	E	---	230	-----	---	GROUP LIFE INS	3,167.04	264.08	2,197.75	969.29
50	E	---	243	-----	---	DENTAL INSURANCE	38,235.28	2,548.23	19,919.50	18,315.78
50	E	---	248	-----	---	HOSPITAL SURGICL INS	619,484.81	37,295.91	310,358.48	309,126.33
50	E	---	251	-----	---	DISABILITY INSURANCE	3,980.82	341.67	2,797.97	1,182.85
50	E	---	310	-----	---	PERSONAL SERVICES	20,400.00	0.00	3,666.72	16,733.28
50	E	---	324	-----	---	MAINTENANCE SERVICES	35,000.00	402.00	16,382.16	18,617.84
50	E	---	342	-----	---	EMPLOYEE TRAVEL	2,050.00	0.00	543.64	1,506.36
50	E	---	348	-----	---	VEHICLE FUEL	600.00	0.00	0.00	600.00
50	E	---	353	-----	---	POSTAGE	0.00	0.00	6,806.06	6,806.06-
50	E	---	354	-----	---	PRINTING & BINDING	6,200.00	238.47	2,515.56	3,684.44
50	E	---	387	-----	---	PAYMENTS TO STATE	2,750.00	471.92	6,083.15	3,333.15-
50	E	---	411	-----	---	GENERAL SUPPLIES	82,335.00	6,322.36	58,111.86	24,223.14
50	E	---	415	-----	---	FOOD	1,608,704.00	83,507.24	669,159.60	939,544.40
50	E	---	416	-----	---	MEDICAL SUPPLIES	0.00	0.00	-27.37	27.37
50	E	---	417	-----	---	PAPER	0.00	69.48	292.81	292.81-
50	E	---	420	-----	---	APPAREL	1,558.00	0.00	0.00	1,558.00
50	E	---	440	-----	---	N-CAPITAL EQUIPMENT	38,968.00	968.38	15,864.48	23,103.52
50	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	13,639.00	0.00	22,001.28	8,362.28-
50	E	---	551	-----	---	EQUIP PURCHASE ADDN	50,000.00	0.00	11,372.00	38,628.00
50	E	---	941	-----	---	DISTRICT DUES & FEES	6,500.00	682.00	3,637.90	2,862.10
50	-	---	---	-----	---	FOOD SERVICE FUND	4,227,826.63	248,188.11	2,316,042.68	1,911,783.95

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
72	R	---	280	-----	---	INT ON INVESTMENTS	0.00	604.89	1,250.53	-1,250.53
72	R	---	291	-----	---	GIFTS, FUNDRAISING, CONTRIBU	0.00	505.47	10,925.15	-10,925.15
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	1,110.36	12,175.68	-12,175.68

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
72	E	---	991	-----	---	TRUST FUND EXPENDITURES	0.00	0.00	31,600.00	31,600.00-
72	-	---	---	-----	---	EXP/NONEXP TRUST FUNDS	0.00	0.00	31,600.00	31,600.00-

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
80	R	---	211	-----	---	CURRENT PROPERTY TAX	0.00	0.00	662,200.00	-662,200.00
80	-	---	---	-----	---	COMMUNITY SERVICES	0.00	0.00	662,200.00	-662,200.00

Number of Accounts: 98

***** End of report *****

Fd	T	Loc	Obj	Func	Prj	OBJECT	2020-21 Revised Budget	April 2020-21 Monthly Activity	2020-21 FYTD Activity	Unexpended Balance
80	E	---	175	-----	---	TEACHERS SALARIES	30,751.09	2,336.80	21,471.60	9,279.49
80	E	---	182	-----	---	TEACHR AIDE SALARIES	44,000.00	0.00	0.00	44,000.00
80	E	---	185	-----	---	OTHER MUNIC SALARIES	190,959.72	10,361.65	115,400.96	75,558.76
80	E	---	186	-----	---	SECR-CLER SALARIES	9,973.22	1,277.21	10,355.02	381.80-
80	E	---	195	-----	---	MISC PAYROLLS	72,500.00	12,906.98	30,560.08	41,939.92
80	E	---	211	-----	---	RET-EMPLR PAID	32.00	0.00	0.00	32.00
80	E	---	212	-----	---	RET-EMPLR CONTRIBTN	21,706.29	1,736.51	10,883.82	10,822.47
80	E	---	218	-----	---	CONTR TO EMPLOYEE BENEFIT TR	797.64	58.42	525.15	272.49
80	E	---	221	-----	---	MEDICARE-EMPLOYER CONTRIBUTI	4,746.39	371.83	2,386.87	2,359.52
80	E	---	222	-----	---	S S EMPLR CON	20,397.89	1,590.07	10,206.27	10,191.62
80	E	---	230	-----	---	GROUP LIFE INS	213.39	24.91	259.88	46.49-
80	E	---	243	-----	---	DENTAL INSURANCE	1,284.46	224.17	1,703.43	418.97-
80	E	---	248	-----	---	HOSPITAL SURGICL INS	10,328.81	2,502.76	21,251.73	10,922.92-
80	E	---	251	-----	---	DISABILITY INSURANCE	389.86	47.30	404.15	14.29-
80	E	---	310	-----	---	PERSONAL SERVICES	67,655.00	3,357.50	26,311.09	41,343.91
80	E	---	341	-----	---	PUPIL TRANSPORTATION	18,217.50	139.24	1,788.62	16,428.88
80	E	---	342	-----	---	EMPLOYEE TRAVEL	1,000.00	0.00	31.57	968.43
80	E	---	353	-----	---	POSTAGE	0.00	0.00	481.48	481.48-
80	E	---	354	-----	---	PRINTING & BINDING	1,327.50	145.55	315.80	1,011.70
80	E	---	355	-----	---	TELEPHONE	3,600.00	-12.29	2,883.65	716.35
80	E	---	360	-----	---	INFORMATION TECHNOLOGY	0.00	0.00	2,115.00	2,115.00-
80	E	---	381	-----	---	PAYMENT TO MUNICIPALITY	140,000.00	0.00	5,892.69	134,107.31
80	E	---	411	-----	---	GENERAL SUPPLIES	435,187.00	25,456.54	43,214.38	391,972.62
80	E	---	415	-----	---	FOOD	1,000.00	0.00	114.97	885.03
80	E	---	417	-----	---	PAPER	0.00	37.44	77.46	77.46-
80	E	---	440	-----	---	N-CAPITAL EQUIPMENT	2,700.00	2,189.65	3,001.98	301.98-
80	E	---	480	-----	---	NON-INSTRUCTIONAL COMPUTER S	5,070.00	0.00	9,098.58	4,028.58-
80	E	---	482	-----	---	NON-CAPITAL HARDWARE	0.00	1,064.83	8,075.83	8,075.83-
80	E	---	490	-----	---	OTHER NON-CAPITAL OBJECTS	0.00	10.52	21.04	21.04-
80	E	---	941	-----	---	DISTRICT DUES & FEES	0.00	0.00	119.70	119.70-
80	-	---	---	-----	---	COMMUNITY SERVICES	1,083,837.76	65,827.59	328,952.80	754,884.96

Number of Accounts: 11777

***** End of report *****



District Donation Form

Today's Date: 4/27/21

I wish to remain anonymous.

Donor's Name: The Wausau Noon Optimist Club

Donor's Address: PO Box 1611

Wausau, WI 54402

Donor's Phone: _____

Amount of Donation: 15 strider bikes, and 10 pedal kits (\$2,950.00)

School/Building Receiving Donation: Franklin Elementary

Department/Program Receiving Donation: PE & G2M

Designation/Purpose of Donation: Providing our kindergarten students a new and exciting opportunity

that will allow them to experience all the physical and social benefits that come from riding a bike.

The Wausau School District and Franklin PE & G2M
Department/Program

of Franklin Elementary gratefully acknowledge your gift of 15 strider bikes & 10 pedal kits
School/Building Donation

to be used by the Department/Program named above for teaching kindergarten students to ride bikes.
Purpose

Building Principal Signature: _____ Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Today's Date: April 21, 2021

I wish to remain anonymous.

Donor's Name: Wild Birds Unlimited and Wausau Bird Club

Donor's Address: 4121 Rib Mountain Drive, Wausau, WI 54401

Donor's Phone: Lori Schubring

Amount of Donation: ????

School/Building Receiving Donation: G2M Afterschool Programming

Department/Program Receiving Donation: Education

Designation/Purpose of Donation: Utilize in G2M Community Connections and afterschool programming

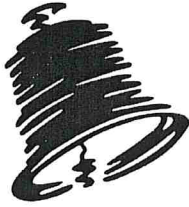
The Wausau School District and G2M (Growing Great Minds) After School Program
Department/Program

of Longfellow Administration Building gratefully acknowledge your gift of 12 binoculars
School/Building Donation

to be used by the Department/Program named above for G2M After School Programs and Community Connection
Purpose

Building Principal Signature: [Signature] Date: 4/21/21

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



WAUSAU SCHOOL DISTRICT DONATION FORM
(In compliance with Board Policy 1500 – Public Gifts to the Schools)

DONOR NAME: Rebecca Sommer and Patrick Allen

DONOR ADDRESS: 107 N Emerald Dr, Wausau WI 54401

DONOR PHONE:

AMOUNT OF DONATION: Drum Set

SCHOOL: John Muir Middle School

DEPT./PROGRAM RECEIVING DONATION: Band

DESIGNATION/PURPOSE OF DONATION: Performing music

The Wausau School District and Band Program of John Muir Middle School gratefully acknowledge your donation of a drumset to be used by the Department/Program named above for performances.

Date April 28, 2021

Signature Patrick Galligan

Routing:

- Original to Donor
- Email copy to Dept./Program
- Email copy to Building Secretary / Building Bookkeeper
- Email copy to Cassie Peck at Longfellow



District Donation Form

Today's Date: 4/26/21

I wish to remain anonymous.

Donor's Name: Patrick Galligan

Donor's Address: JMMS

Donor's Phone: 715-615-0533

Amount of Donation: Piano worth \$500.00

School/Building Receiving Donation: John Muir Middle School

Department/Program Receiving Donation: Music Department

Designation/Purpose of Donation: To be used for concerts, rehearsals, etc.

The Wausau School District and the Music Department
Department/Program

of John Muir Middle School gratefully acknowledge your gift of a piano
School/Building Donation

to be used by the Department/Program named above for concerts and rehearsals.
Purpose

Building Principal Signature: _____ Date: _____

ROUTING:

- Original to Donor
- Email copy to Department/Program
- Email copy to Building Administrative Assistant/Building Bookkeeper
- Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Today's Date: 4-19-21

Donor's Name: Olivia Ratts

Donor's Address: 3424 Horseshoe Spring Rd
Wausau WI 54403

Donor's Phone: _____

Amount of Donation: \$200

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Zoro's Locker

Designation/Purpose of Donation: Food Pantry

The Wausau School District and Zoro's Locker
Department/Program

of Wausau East gratefully acknowledge your gift of \$200
School/Building Donation

to be used by the Department/Program named above for as needed for food pantry
Purpose

Building Principal Signature: Cale Bushman Digitally signed by Cale Bushman
Date: 2021.04.26 12:07:44 -05'00' Date: _____

- ROUTING:
- Original to Donor
 - Email copy to Department/Program
 - Email copy to Building Administrative Assistant/Building Bookkeeper
 - Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Today's Date: 3-30-21

Donor's Name: Wausau East Gridiron Club - Amy DeMoss

Donor's Address: 923 Parcher Street

Wausau WI 54403

Donor's Phone: (765)490-1409

Amount of Donation: \$471.79

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Football

Designation/Purpose of Donation: repair of headsets

The Wausau School District and Football
Department/Program

of Wausau East gratefully acknowledge your gift of 471.79
School/Building Donation

to be used by the Department/Program named above for repair of headsets
Purpose

Building Principal Signature: Cale Bushman Digitally signed by Cale Bushman
Date: 2021.04.27 14:19:29 -05'00' Date: _____

- ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



District Donation Form

Today's Date: 3-30-21

Donor's Name: Wausau East Gridiron Club - Amy DeMoss

Donor's Address: 923 Parcher Street

Wausau WI 54403

Donor's Phone: (765)490-1409

Amount of Donation: \$2582.65

School/Building Receiving Donation: Wausau East

Department/Program Receiving Donation: Football

Designation/Purpose of Donation: End zone camera

The Wausau School District and Football
Department/Program

of Wausau East gratefully acknowledge your gift of 2582.65
School/Building Donation

to be used by the Department/Program named above for end zone camera
Purpose

Building Principal Signature: Cale Bushman Digitally signed by Cale Bushman
Date: 2021.04.13 08:51:35 -05'00' Date: _____

- ROUTING:
Original to Donor
Email copy to Department/Program
Email copy to Building Administrative Assistant/Building Bookkeeper
Email copy to Superintendent's Administrative Assistant at Longfellow



MEMO

TO: Operations Committee

FROM: Bob Tess, Chief Finance and Business Services Officer

DATE: April 26, 2021

RE: Legal Expenses for 3rd Quarter of 2020-21

In an effort to inform the Board of all legal expenses incurred during the fiscal year, the following report captures all legal costs separated by category and law firm. This summary report represents a quarterly review for all legal expenses incurred during the third quarter of 2020-21 for which the District was billed.

1/1/21 to 3/31/21	2020 - 2021 WSD 3rd Quarter Legal Expenses											
	FIRM	Student Services	HR Management and Administration	HR Personnel Issues	Contract Review	Audit Related	Tax Sheltered Annuities	Board of Education	Insurance Issues	Open Records	Misc.	TOTAL
	BOARDMAN & CLARK LLP		60									60
	BUELOW VETTER BUIKEMA	448	165									613
	QUARLES AND BRADY											-
	RUDER WARE											-
	WISCONSIN ASSOCIATION OF SCHOOL BOARDS											-
	VON BRIESEN & ROPER			4,846								4,846
	STRANG, PATTESON, RENNING, LEWIS & LACY	292	378									670
	TOTAL	740	603	4,846	-	-	-	-	-	-	-	6,189
7/1/20 to 3/31/21	2020 - 2021 Year to Date Legal Expenses											
	FIRM	Student Services	HR Management and Administration	HR Personnel Issues	Contract Review	Audit Related	Tax Sheltered Annuities	Board of Education	Insurance Issues	Open Records	Misc.	TOTAL
	BOARDMAN & CLARK LLP	-	922	-	-	-	-	-	-	-	-	922
	BUELOW VETTER BUIKEMA	4,573	165	-	-	-	-	-	-	-	-	4,738
	QUARLES AND BRADY	-	-	-	-	-	-	-	-	-	-	-
	RUDER WARE	-	-	-	-	-	-	-	-	-	-	-
	WISCONSIN ASSOCIATION OF SCHOOL BOARDS	-	-	-	-	-	-	-	-	-	-	-
	VON BRIESEN & ROPER	-	-	4,846	-	-	-	-	-	-	-	4,846
	STRANG, PATTESON, RENNING, LEWIS & LACY	756	1,761	599	-	-	-	7,666	-	3,609	-	14,391
	TOTAL	5,329	2,848	5,445	-	-	-	7,666	-	3,609	-	24,897

2021-2022 District Budget Reconciliation Plan

Education/Operations Committee of the Whole
April 26, 2021



Our Mission ... To advance student learning, achievement, and success.

Challenges during the 2021-22 budget cycle



- Outcome of the referendum questions was not known until recently
- State biennial budget will not be decided until this summer
- How many students return to the District will be unknown for some time
- Staffing levels must be established soon for next fall
- ESSER II funding is for a limited time and plans need to include a combination of alternative funding sources or discontinuation of expenses
- ESSER III funding allocations and uses have not been determined yet and the non-recurring nature of the funds presents the same challenges as ESSER I and II

Opportunities during the 2021-22 budget cycle



- The recent success of referendum Question #1 (additional revenue limit authority) offers additional opportunity to hire much needed pupil services staff
- Successful referendum Question #1 offers opportunity to fund some of the other budget requests that would otherwise go unfunded
- ESSER (Federal pandemic relief) funds may be used to fund many of the budget requests as well as additional pandemic-caused expenses as long as there is a plan for alternative funding or discontinuation of these expenses when ESSER funds run out
- The ultimate State biennial budget is likely to be an improvement over the flat revenue assumptions initially built into the projections

Logistics challenges while building a budget amongst so much uncertainty



- Building into the budget enough flexibility considering so many large elements are still unknown
- Developing accurate yet flexible enrollment projections to use for a District-wide staffing plan
- Maintaining as much flexibility in staffing while establishing next year's workforce
- Wise use of Federal pandemic relief funds while being mindful of long term planning and challenges that come with the non-recurring nature of these funds
- Accurately predicting macro revenue elements yet to be determined by the State such as revenue limit increases, per pupil revenue increases, special ed aid percent, student count flexibility, etc.



Current Version of Reconciliation Plan Leverages Opportunity While Addressing Challenges and Maintaining Flexibility

- Staffing plan is initially established and includes some additional staff in high need areas with some re-allocation to address immediate needs
- Additional referendum revenue limit authority is allocated to pupil services staff, safety and security operational expenses, short term asset replacement, and budget support for areas underfunded over the past several years
- High degree of uncertainty in regards to the State budget is combined with the certainty of newly authorized revenue limit capacity and Federal relief funds to offer necessary flexibility
- An eye on immediate resource allocation with a long term strategic lens

Budget Reconciliation Planning



		April 26, 2021	Target ----->	-1,677,377		
Type	Abbreviated Description	Request/R eduction Amount	Running Net Total of Requests/Re ductions	Running Comentary		
Expense reduction	Reduce 10% of Gas, Elect, and Water	-200,000	-200,000	Must reduce additional	1,477,377	
Expense reduction	Reduced contracted services that are not being used	-82,000	-282,000	Must reduce additional	1,395,377	
Assumption modification	Change all employee salary/wage increase assumption from 2.5% to 2.10% (CPI Is 1.23%)	-256,500	-538,500	Must reduce additional	1,138,877	
Expense reduction	Reduce 5 FTE at Elem Level	-432,805	-971,305	Must reduce additional	706,072	
Expense reduction	Reduce 8 FTE at M.S. Level; repurposed to Accelerated Learning Recovery	-692,488	-1,663,793	Must reduce additional	13,584	
Additional expense	"Club Connections" Partnership (academic and SEL support) - Middle Schools	21,986	-1,641,808	Must reduce additional	35,570	
Additional expense	School Counselor Dept Chair - Elementary	4,380	-1,637,428	Must reduce additional	39,950	60
Additional expense	Create a Softball Program at John Muir	5,000	-1,632,428	Must reduce additional	44,950	
Additional expense	Assistant girls swim coach at East for the JV team	3,566	-1,628,862	Must reduce additional	48,516	

Budget Reconciliation Planning

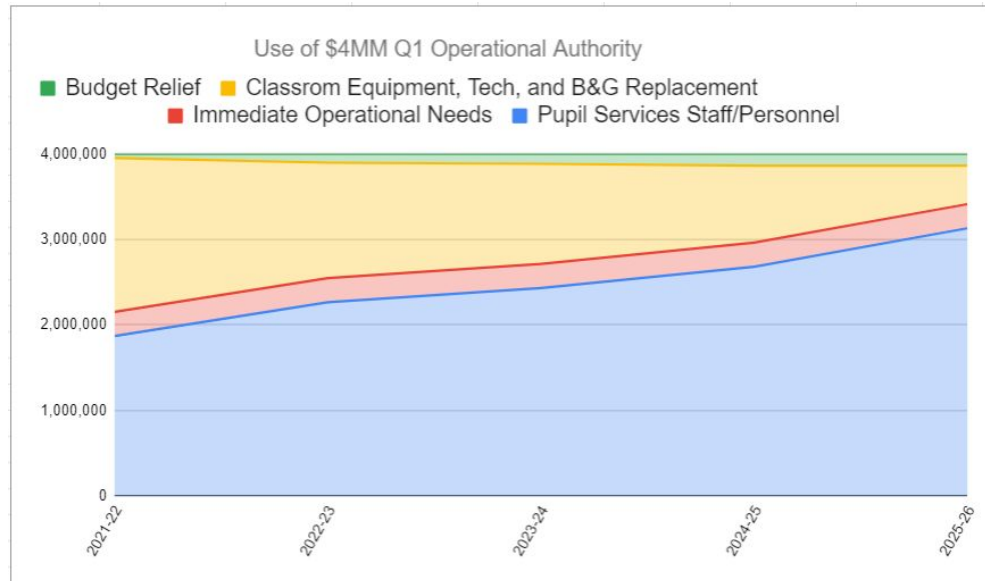


		April 26, 2021	Target ----->	-1,677,377		
Type	Abbreviated Description	Request/R eduction Amount	Running Net Total of Requests/Re ductions	Running Comentary		
Additional expense	Assistant girls swim coach at East for the JV team	3,566	-1,628,862	Must reduce additional	48,516	
Revenue generation	Successful Operational Referendum	-4,000,000	-5,628,862	May add additional	3,951,485	
Additional expense	Pupil Services Staffing in All Elem Schools	1,900,000	-3,728,862	May add additional	2,051,485	
Additional expense	Short Term Tech Assets	750,000	-2,978,862	May add additional	1,301,485	
Additional expense	Short Terms B&G Assets	750,000	-2,228,862	May add additional	551,485	
Additional expense	Alt High Add'l Expenses	100,000	-2,128,862	May add additional	451,485	
Additional expense	Referendum Funded Equipment Replacement	300,000	-1,828,862	May add additional	151,485	61
Additional expense	Raptor Visitor Management System (Annual Fee)	12,000	-1,816,862	May add additional	139,485	
Additional expense	Support for underfunded budgets, preserve for matching grants, other	188,000	-1,628,862	Must reduce additional	48,516	



Additional Revenue Limit Authority Use Planning

- Use of additional revenue limit authority is determined by the referendum question itself along with what we shared with the public prior to the referendum
- Additional pupil services staff costs will take several years to fully develop before stabilizing



Budget Reconciliation Planning



		April 26, 2021	Target ----->	-1,677,377		
Type	Abreviated Description	Request/R eduction Amount	Running Net Total of Requests/Re ductions	Running Comentary		
Additional expense	Support for underfunded budgets, preserve for matching grants, other	188,000	-1,628,862	Must reduce additional	48,516	
Revenue generation	ESSER II,III Grant Funding	-4,016,871	-5,645,733	May add additional	3,968,356	
Additional expense	WAVE expansion and integration (2.8 FTE)	242,371	-5,403,362	May add additional	3,725,985	
Additional expense	HS Accelerated Learning Recovery Programming Creation (4.2 FTE)	363,556	-5,039,806	May add additional	3,362,429	
Additional expense	MS Accelerated Learning Recovery Programming Creation (Houses) (8.0 FTE)	692,488	-4,347,318	May add additional	2,669,941	
Additional expense	GEDO2 Graduation Pathway (GEDO2) (1.0 FTE)	86,561	-4,260,757	May add additional	2,583,380	
Additional expense	Additional HS Level Staffing Need to meet registration requests (4.8 FTE)	415,493	-3,845,264	May add additional	2,167,887	63
Additional expense	Spec Ed Staffing (2.5 FTE)	216,403	-3,628,862	May add additional	1,951,485	
Additional expense	ESSER II,III Qualifying Expenses (not listed above anywhere)	2,000,000	-1,628,862	Must reduce additional	48,516	

Federal Relief Fund Use Planning

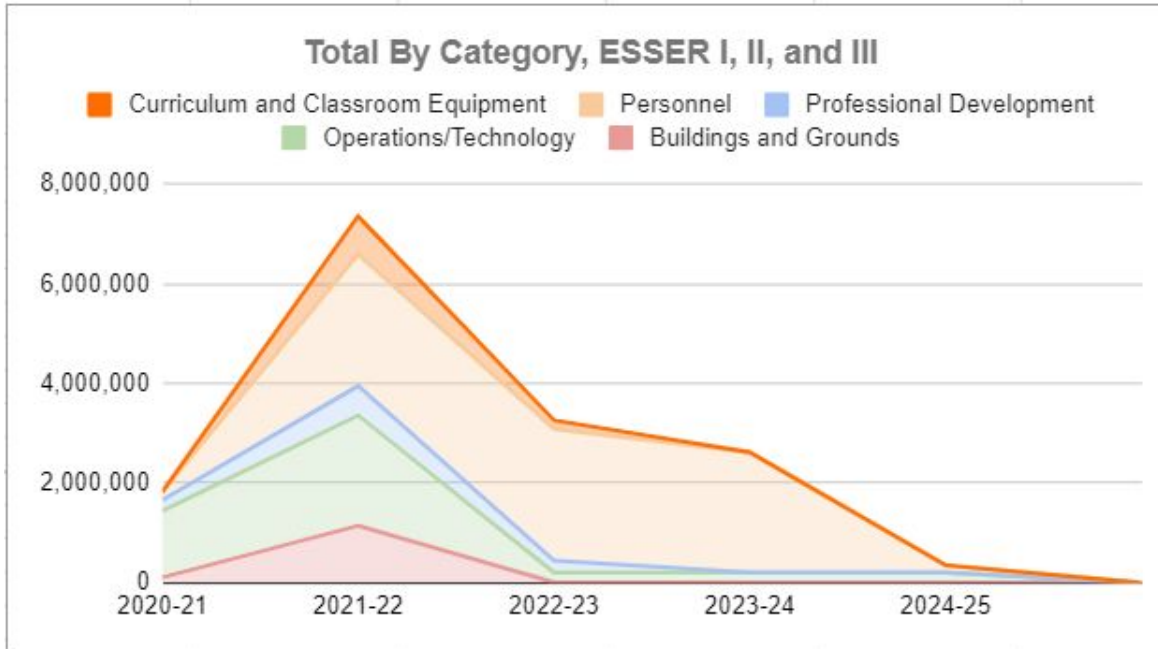


- Three different components of Federal relief funding
 - ESSER I, \$1.3 million
 - Applied to expenses incurred during 2020-21 school year
 - ESSER II, \$4.7 million
 - Will be the next to access for pandemic related costs incurred during 2020-21 and 2021-22 school years
 - ESSER III, \$10.5 million estimated
 - Total amount allocated has yet to be determined, use of funds is least restrictive with the latest run-out date with at least 20% of funds are used by each district for learning recovery

Federal Relief Fund Use Planning



- All ESSER funds are non-recurring in nature
- As such, care must be taken to reduce the long-term dependence on this source of funding
- The below profile is a conceptual strategy that will guide our way in doing so



Budget Reconciliation Planning



		April 26, 2021	Target ----->	-1,677,377		
Type	Abreviated Description	Request/R eduction Amount	Running Net Total of Requests/Re ductions	Running Comentary		
Additional expense	ESSER II,III Qualifying Expenses (not listed above anywhere)	2,000,000	-1,628,862	Must reduce additional	48,516	
Assumption modification	More favorable state budget	-2,000,000	-3,628,862	May add additional	1,951,485	
Expense reduction	Move ESSER expenses in this reconciliation plan to regular budget, thus reducing the need to find an alternative revenue source for these expenses. Could combine this strategy with brining back reductions in staff in areas of enrollment growth.	2,016,871	-1,611,990	Must reduce additional	65,387	

Recommended Motion



- To recommend to the full Board the 2021-2022 budget reconciliation plan as presented.

**Wausau School District
415 Seymour Street
P.O. Box 359
Wausau WI 54402-0359
715-261-0500**

www.wausauschools.org

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Our Mission ... To advance student learning, achievement, and success.

Relaunch and Re-Opening WSD Schools

April 26, 2021



Our Mission ... To advance student learning, achievement, and success.



Summary of Secondary Schools

- Currently offering “greatest spacing possible” in our secondary schools.
- Approximately 25-30% of families remain virtual by choice at the secondary level.
- School board made the decision to allow less than 6’ of distance at the secondary level, ahead of the CDC recommendation, due to
 - the flexible nature of the secondary virtual/in-person transition.
 - A continued cautious re-opening process following our local transmission data.
- No significant increase in Covid transmission



Relaunch Update on Elementary Schools

- Currently maintaining 6' of distance in our elementary schools.
- Separate virtual and in-person students in grades K-5 introduces complexity in allowing changes between virtual and in-person learning.
- Students are required to change teachers as part of the move between virtual and in-person learning.
- There is interest among some virtual learning families to return to in-person learning yet this year.



Relaunch Update on Elementary Schools

- We currently have ~ 100 students attending school in-person in 7 expanded classrooms with new teachers.
- There are also currently 19 students in grades K-5 who would like to move to in-person learning, but would require a reduction of distancing in classrooms.
- Uncertain how many students would actually make the change at this time.
- We also do not know how many additional virtual learners would choose to return to in-person learning if the option were given.
- Many classrooms that are held in large areas like libraries, are at or near 28 students; which is the board cap on classrooms.
 - We may still need to deny some families the opportunity to return based on board class size limits.

72



Staffing Complexities in Changing from Virtual to In-Person Learning

- Contracts issued to our current teachers through the end of the school year.
 - We would like to keep these talented teachers beyond this year if the staffing needs warrant it
- 44 teachers were moved to virtual classrooms in November from in-person learning.
- Moving students back to their home schools would create at least 7 excess teachers.



Academic Complexities in Changing from Virtual to In-Person Learning

- Students in virtual and in-person classes experienced different rates of learning this year.
- Typically, the expectation is that same grade-level classrooms would be within 2 weeks of each other in our core curriculum. That was not possible this year for many reasons.
- If students change classrooms this late in the school year, they will likely have covered significantly different content.



Other Complexities in Changing from Virtual to In-Person Learning

- Communication: Families must be notified if we reduce below 6' of distance and given time to react. When we decreased the distance at our secondary schools, several families made the decision to return to virtual learning.
- Many elementary students have already experienced 2-3 transitions this year.
- We have ~ 22 days of class remaining.



Masking

- Many people have asked if the WSD will continue requiring masks to be worn in our buildings at school functions.
- Masks are still a strong recommendation or requirement from many public health organizations and other associations (ie WIAA, WSMA, etc)
- Most businesses in the area still require masks.
- Administrative recommendation is to maintain the requirement as a public service and continue to support the public health recommendations..



What Action Steps will Support Accelerated Learning Recovery in all Schools?

- Spring 2021
 - Within the School Day
 - Beyond the School Day
- Summer 2021
 - Summer School (K-8 & 9-12)
 - Professional Learning
 - Curriculum Development
- Fall 2021
 - Continue Guaranteed and Viable Curriculum
 - Continue Best Practice Instruction
 - Additional Pathways/Opportunities
 - Additional Staff & Resources

**Wausau School District
415 Seymour Street
P.O. Box 359
Wausau WI 54402-0359
715-261-0500**

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Our Mission ... To advance student learning, achievement, and success.

Documents provided by Jon Creisher at his request on May 5, 2021.

There are currently 39 or more school districts in the state of Wisconsin that are mask optional. Below is a list of some of these 39 schools.

Mosinee School District – Optional since start of 2020/2021 school year.

Faith Christian Academy

Abbotsford School District

Barron School District

Cameron School District

Paris Consolidated School District (Kenosha) – Has been recommended, not required, since start of in-person learning. When state mandate was removed masks became optional.

Coleman School District

Crandon School District

Elcho School District

Elk Mound School District

Faith Christian School, Williams Bay

Fox Valley Christian Academy, Neenah

Frederic School District

Germantown School District

Gilman School District

Muskego School District

Brookland Public Schools

Mukwonago School District

Grantsburg School District

Kettle Moraine Lutheran High School

Laona School District

Luck School District

Manitowoc Lutheran High School

Medford Area Public School District

New Hope Christian School, Neenah

West Salem School District

Cedar Grove School District

Loyal School District

Wittenberg - Birnamwood School District

Rosendale-Brandon School District
St. Matthews Lutheran School, Stoddard
Shell Lake School District
Slinger School District
Suring School District
Three Lakes School District
Trinity Lutheran School of Freistadt, Mequon
Union Grove Elementary
White Lake School District
Winnebago Lutheran Academy, Fond du Lac
Zion Lutheran School of Wayside

The Wisconsin State Supreme Court ruled that Governor Ever's executive orders were unconstitutional and therefore null and void, including all executive actions and orders issued pursuant to the powers triggered by the emergency declaration. Based on the recent Wisconsin State Supreme Court rulings there are no emergency orders in place, there is no state mask mandate in place and there are no limitations on building/event capacity. Many counties and cities around Wisconsin no longer have or have chosen not to extend their mask ordinances. Most recently the cities of Green Bay and De Pere voted this week not to extend their mask mandates. Waukesha County also does not have a mask mandate in place.

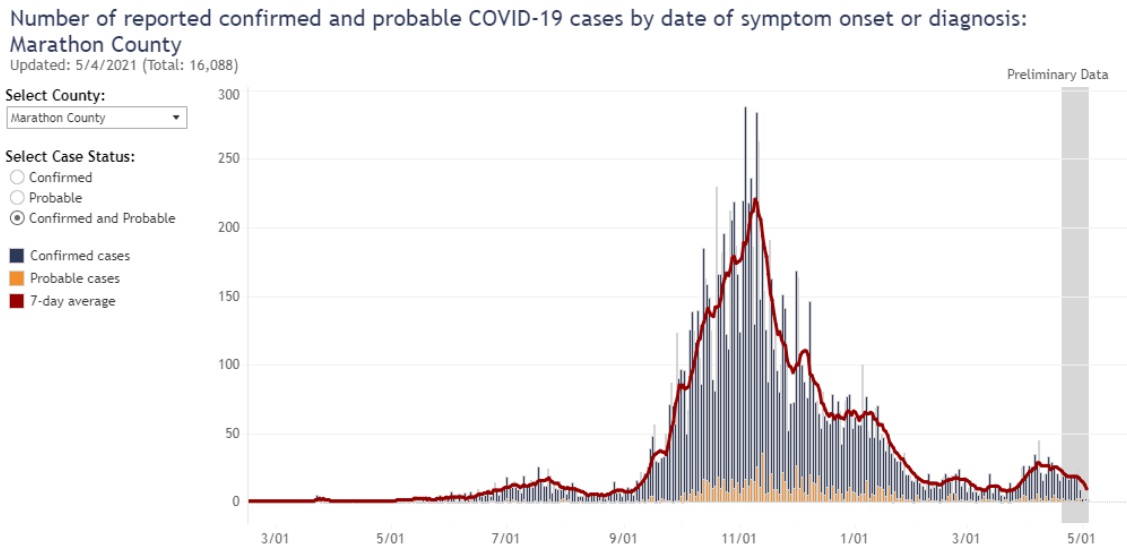
Additionally, the following states no longer have mask mandates in place, and many have rescinded COVID-19 protocols and orders. Alabama, Arizona, Arkansas, Tennessee, Indiana, Iowa, Louisiana, Montana, New Hampshire, Wyoming, Kansas, Utah, Alaska, Florida, Georgia, Idaho, Mississippi, Missouri, Nebraska, Oklahoma, South Carolina, South Dakota, Texas and Wisconsin.

COVID Data

The 7 Day Average for COVID cases is a commonly reviewed metric to determine where we are at in terms of transmission within the state and our local communities. **At the peak (early November 2020), within WSD boundaries according to DHS data, we were at a 7 day average for positive cases of 78. Since our peak in November this 7-Day average has quickly fallen. As of last week our 7 Day average was at 10. In Marathon County the peak was 209, versus 19 today.** It is important to note that these 7-Day averages are continuing to trend downward. This data is readily available from the DHS website and can be reviewed by County and by School District.

COVID Data Continued:

Below are the reported daily cases for Marathon County. As of 5/3 the preliminary data has Marathon County's 7-Day Positive Average at 9.



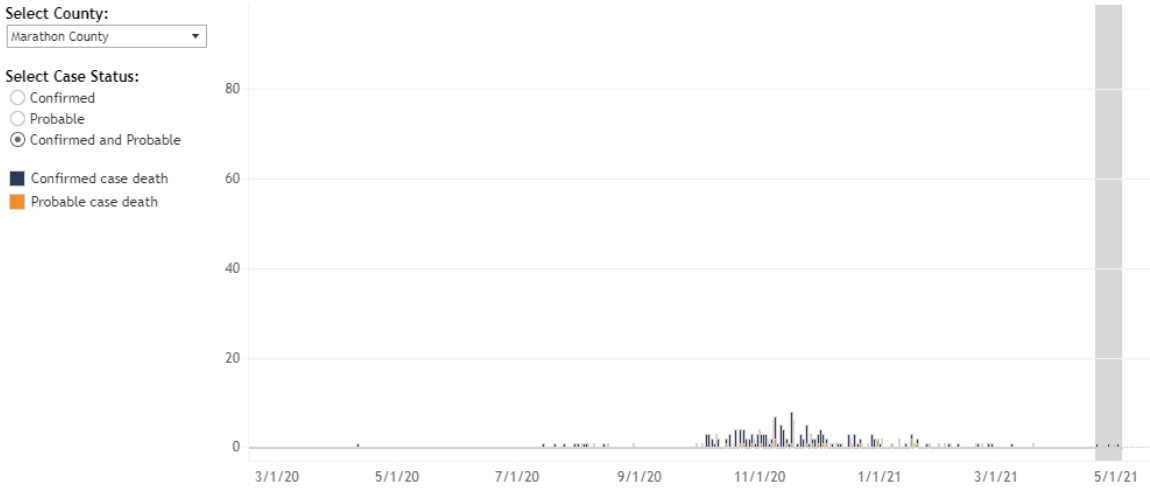
The below chart represents deaths per day due to COVID in Marathon County. As with the state data, deaths per day has drastically decreased. Essentially non-existent.

Number of reported COVID-19 deaths among confirmed and probable cases of COVID-19 by date of death:

Marathon County

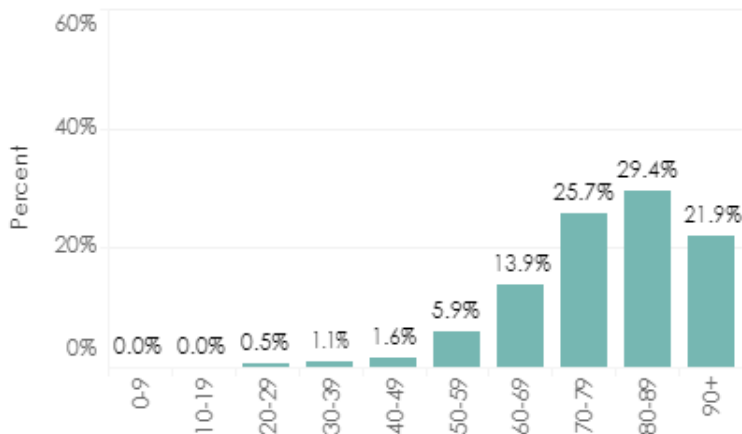
Updated: 5/4/2021 (Total: 222)

Preliminary Data



Deaths by age demonstrates that 91% of the total deaths in Marathon County due to COVID have been over the age of 60. Age and comorbidities are known variables for susceptibility to COVID and many other diseases and viruses. The below chart is from the MCHD dashboard, whose data is provided by DHS.

Deaths by Age



Documents provided by Jane Rusch at her request on May 6, 2021.

Given the recent concerning trends in COVID-19 in children, the following organizations support this statement: UW Health, the Department of Pediatrics at the University of Wisconsin School of Medicine and Public Health, Children's Wisconsin, Wisconsin Chapter of the American Academy of Pediatrics and the Wisconsin Medical Society.

<https://www.uwhealth.org/news/pediatric-providers-and-medical-community-call-for-increased-vigilance-as-covid-19-cases-increase-in-kids>

The number of new cases of COVID-19 have increased steadily over the past weeks, both in Wisconsin and nationwide. New and more infectious variants, such as the UK strain (B.1.1.7), combined with a loosening of the mitigation strategies have turned states like Michigan into hotspots and fed new outbreaks among children linked to youth sports, schools and extracurricular activities. In the past few weeks, Wisconsin is seeing more cases in individuals under 18 years old than any other age group.

https://apple.news/APo_Nzd6VT_mI9FAQsAJ0fQ

The number of children contracting COVID-19 in the U.S. is much lower than the record highs set at the start of the new year, but children now account for more than a fifth of new coronavirus cases in states that release data by age, according to the American Academy of Pediatrics. It's a statistic that may surprise many: Just one year ago, child COVID-19 cases made up only around 3% of the U.S.

When people hear that children are usually asymptomatic when they have COVID they dismiss the fact that it can still be dangerous in the long run.

<https://www.npr.org/2021/02/07/965014017/covid-19s-potential-effects-on-asymptomatic-patients>

they represent a significant fraction, so they don't even know they've had COVID. But when they've been studied with, for example, CT scans of their lungs, about half have abnormalities that are consistent with COVID.

They had no idea. So when they got the results of their CAT scan of their lungs, they were so surprised because they felt perfectly well. And the same thing for the people who had heart inflammation - they had no idea.



State of Wisconsin
Department of Health Services

Tony Evers, Governor
Karen E. Timberlake, Secretary

April 29, 2021

Dear Wisconsin School Administrators,

Due to increased COVID-19 case activity in surrounding states, including Michigan and Minnesota, we wanted to provide schools with a situation update on COVID-19 to help ensure the health and safety of Wisconsin students:

COVID-19 disease activity

Surrounding states, including Minnesota, Illinois, and Michigan are experiencing a [high level of community transmission](#). Currently, [COVID-19 disease activity level in Wisconsin is 'High.'](#) COVID-19 variants are likely contributing to an increase in COVID-19 cases. Wisconsin has all 4 identified [variants of concern](#) circulating throughout the state. COVID-19 variants can spread more rapidly and easily than the original strain of SARS-CoV-2, the virus that causes COVID-19.

COVID-19 transmissibility among children and youth

Compared to other age groups, [people under age 18](#) make up the majority of new COVID-19 cases in Wisconsin. As of April 29, the [14-17 year old age group](#) account for the most cases of COVID-19 among children younger than age 18, followed by the 9-13 year old age group. Because most children are not yet able to get vaccinated, they are a population at risk of catching and spreading COVID-19, including variants of the virus that causes COVID-19.

COVID-19 vaccination efforts

Wisconsin continues to be a national leader in vaccine administration. As of April 29, 42.8% of the state's population has received at least one dose of vaccine, and 33% are fully vaccinated. **Although vaccination efforts continue to ramp up, most children are not yet eligible to get the COVID-19 vaccine.** Pfizer is the only vaccine authorized for individuals 16 years and older. As of April 29, [24.7% of people age 16-17](#) have received at least one dose of vaccine in Wisconsin.

Help stop the spread of COVID-19

Because case activity is still high throughout our state, it is essential to continue COVID-19 mitigation strategies in schools and child care settings. A critical mitigation strategy continues to be wearing masks. The science is clear – masks work. According to a study published by CDC, [COVID-19 incidence among students and staff members was lower](#) than the county overall in 17 rural Wisconsin schools, where mask-wearing was common. That is why DHS is urging schools to continue mask wearing to slow the spread of COVID-19. In addition to masks, [CDC's new guidance on schools](#) offers important up-to-date guidance on additional measures schools can take to prevent infection.

DHS has also received federal funding to develop a program to [support school based COVID-19 testing](#) for teachers, staff, and students. Through this program, schools are immediately able to access Point-of-Care Antigen tests. DHS is developing more robust testing support for the 2021-2022 school year. Additional PCR testing supplies may be available for Spring and Summer 2021. More information will be shared as it is available. Participation in the program is voluntary and free of cost. If you have questions about the program, email DHSK12CovidTesting@dhs.wisconsin.gov.

For the latest COVID-19 information and resources for schools, please visit [DHS' website](#). Thank you for your continued leadership and dedication to keeping Wisconsin students, teachers, and staff safe during this unprecedented time.

Sincerely,

A handwritten signature in cursive script that reads "Julie Willems Van Dijk". The signature is written in black ink on a white background.

Julie Willems Van Dijk
Deputy Secretary

Documents provided by Jane Rusch at her request on May 7, 2021

I was contacted by Dr. Rubino and he asked me to submit these papers from the CDC for consideration.

The first one was recently updated making it important for the board and public to review.

The second paper is from December 2020 but it gives parents relevant information about what mode of education to choose for their children's education.

https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/operation-strategy.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fcommunity%2Fschools-childcare%2Fschools.html

<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/decision-tool.html>

School Forest Environmental Learning Center Update

Education/Operations Committee of the Whole
April 26, 2021



Our Mission ... To advance student learning, achievement, and success.

School Forest Capital Improvement Funding Sources and Expenses

Funding Sources

Donations

Wausau School Foundation Donation: \$84,000

Assigned Fund Balance

Timber sales: \$144,360

AC Kiefer property sale: \$230,498

Happy Hollow property sale: \$259,708

Home near East HS property sale: \$116,332

TOTAL: \$834,898

Capital Improvements

Improved electrical service: \$84,000

Design for Env. Learning Center: \$6,400

Expansion of School Forest property: \$125,000

Fiber/data improvements: \$400,000

TOTAL: \$615,400

Amount remaining in assigned fund balance

\$219,498

88

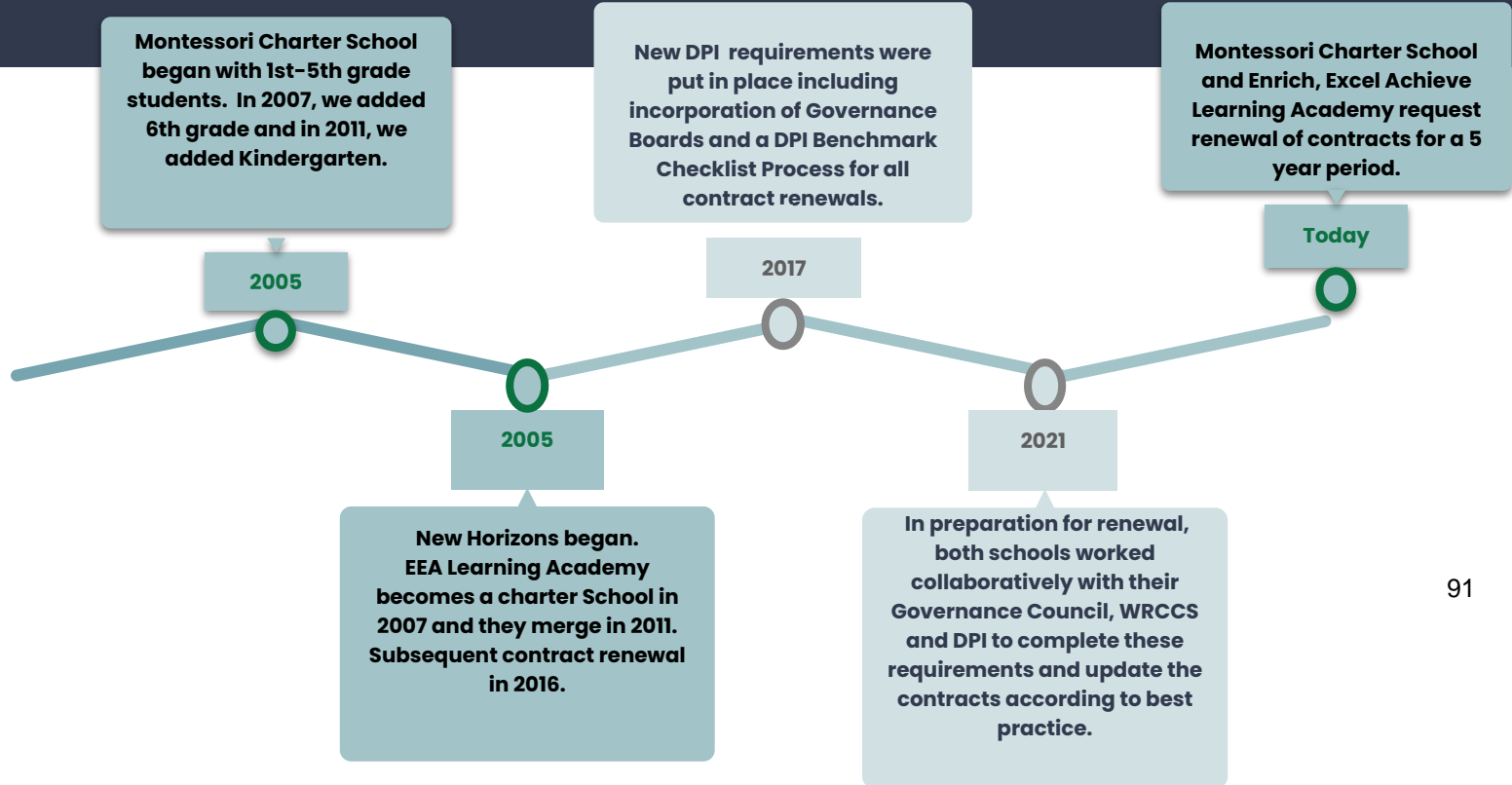
Next Steps for the Red Lodge and the Environmental Learning Center

- Continue to work with the Wausau School Foundation to identify projects of interest to them
 - Emergency generator
 - Natural gas supply enhancement
 - Fixtures/furnishings that ultimately are used in the new ELC
- Suspend any large scale capital investments to the Red Lodge
- Work to ensure the Environmental Learning Center remains included in any future referendum discussions
- Continue to identify capital improvements to the School Forest infrastructure that would not become stranded investments if/when an Environmental Learning Center becomes reality
 - Replace deteriorating storage buildings with a single, more suitable building
 - Replace aging roofs, siding with resilient materials
 - Replace bridge crossing creek
 - Partnered with Wis Corps to share costs of labor

Charter Contract Renewals

Montessori & EEA Learning Academy

Charter School Contract Renewal Changes:



Habit 4: Think Win-Win



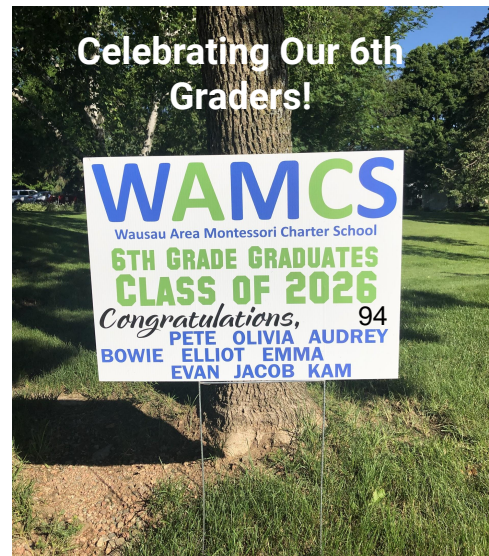
Welcome to Montessori!

We celebrate:

- Large class sizes (28-35)
- Leadership opportunities for children at all levels
- Experiential learning - allows each child to learn about self while engaging in learning experiences
- Practical Life teaches children real-life skills (builds concentration, establishes order)
- Focus on nature, community, and helping children understand their importance in our world.

Children and families enjoy:

- Multi-Age classrooms
- Differentiated follow up work
- Interconnected curriculum areas allow for creativity, communication, collaboration, and critical thinking (4Cs)
- Our curriculum expectations are the same as the conventional elementary and middle schools (Common Core State Standards).





An introduction to EEA Learning Academy



Washington D. C.
summer 2019



Annual Bike Trip to Green Bay

Pre-covid Group work



At home pizza party during remote learning

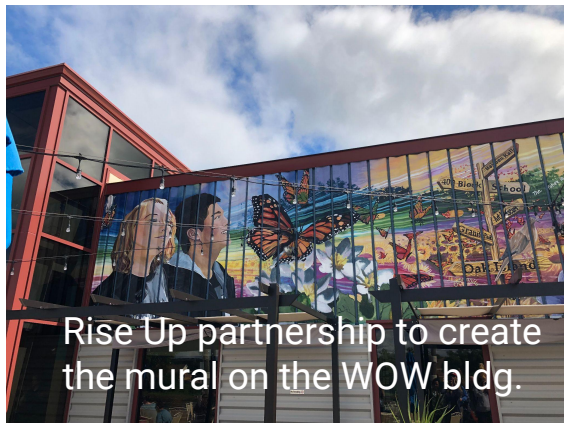


Annual Camp Tesomas Trip

Annual Tea



Rise Up partnership to create the mural on the WOW bldg.



Family Night



Questions?

Thank you for your time and attention to our contract renewals:

Elizabeth Channel
Head of School
Wausau Area Montessori Charter School
echannel@wausauschools.org
(715) 261-0795

Dr. Shannon Young
Principal
Enrich, Excel, Achieve Learning Academy
syoung@wausauschools.org
(715) 261-0636

Action Requested:

Motion: To move the 5-year charter contracts for Wausau Area Montessori Charter School and Enrich, Excel, Achieve Learning Academy to the full board for approval at the next regular board meeting so these two schools can continue to serve students in the Wausau School District.

CHARTER SCHOOL RENEWAL CONTRACT

For the

WAUSAU SCHOOL DISTRICT
ENRICH, EXCEL, ACHIEVE LEARNING ACADEMY

BY

THE WAUSAU SCHOOL DISTRICT
Board of Education
Wausau, Wisconsin

AND

ENRICH, EXCEL, ACHIEVE LEARNING ACADEMY
GOVERNANCE COUNCIL, INC.

July 1, 2021-June 30, 2026
CHARTER SCHOOL CONTRACT BETWEEN

THE BOARD OF EDUCATION OF THE
WAUSAU SCHOOL DISTRICT

AND

ENRICH, EXCEL, ACHIEVE LEARNING ACADEMY
GOVERNANCE COUNCIL, INC.

This Contract is intended to renew a contract originally made on the 1st day of August, 2007 by and between the Board of Education of the Wausau School District, 415 Seymour Street, P.O. Box 359, Wausau, WI 54402-0359, (“BOE-WSD”) and the Wausau School District Enrich, Excel, Achieve Learning Academy (also known as EEA).

Whereas, the State of Wisconsin has created a Charter School program under the provisions of s. 118.40, *Wisconsin Statutes*; and

Whereas, the Wausau School District is authorized by s. 118.40(2m), *Wisconsin Statutes*, to initiate and enter into a contract with an individual or group to operate a school as a charter school, subject to the approval of the Board of Education of the Wausau School District, and

Whereas, on August 1, 2007, the Board of Education of the Wausau School District approved the District's entering into this Contract with Wausau Enrich, Excel, Achieve Learning Academy;

Whereas, the Wausau School District has established an official to serve as the District's administrator in implementing the provisions of s. 118.40, *Wisconsin Statutes*, and to carry out the District's oversight responsibilities under the statute; and

Whereas, it is the intention of the Board of Education of the Wausau School District to create educational partnership with EEA to bring quality educational services to the children of the Wausau School District, pursuant to the provisions of s. 118.40, *Wisconsin Statutes*; and

Whereas, the Parties (as defined below) have successfully negotiated this Contract as a charter school contract in accordance with s. 118.40, *Wisconsin Statutes*, and in particular, the provisions specified under sub. (1m)(b) 1. To15.

NOW THEREFORE,

- A. As contemplated under s. 118.40, *Wisconsin Statutes*, the Board of Education of the Wausau School District, hereby seeks to continue the Charter School to be known as the Wausau Enrich, Excel, Achieve Learning Academy.
- B. The Superintendent, on behalf of and with the approval of the Board of Education of the Wausau School District, hereby establishes this Contract with the Wausau Enrich, Excel, Achieve Learning Academy Governing Board, and thus hereby authorizes the continued operation of the Charter School commensurate with its policies and state statutes; and
- C. In consideration of this charter, the Superintendent, on behalf of the Board of Education of the Wausau School District and the Wausau Enrich, Excel, Achieve Learning Academy, hereby agree as follows:

ARTICLE ONE

DEFINITIONS

Section 1.1 Certain Definitions. For purposes of this Contract, and in addition to the terms defined throughout this Contract, each of the following words or expressions, whenever initially capitalized, shall have the meaning set forth in this section:

- 1) "Applicable Law" means all federal, state, and local law now or in the future applicable to Wisconsin charter schools.

- 2) "School Board" or "Board of Education" means the Board of Education of the Wausau School District.
- 3) "Superintendent" means the Superintendent of Schools of the Wausau School District or any designee of the Superintendent.
- 4) "Office" means the Office of Charter Schools in the Wausau School District, and for the purposes of this contract, is a designee of the Superintendent.
- 5) "Charter School" and "School" mean a school to be known as the "Wausau Enrich, Excel, Achieve Learning Academy," which is an instrumentality under the control of the Wausau School District.
- 6) "Day" shall mean calendar day,
 - a) The first day shall be the day after the event, such as receipt of a notice,
 - b) Each day after the first day shall be counted, except that a Saturday, Sunday, or legal holiday shall not be counted if it would be the final day of the period.
- 7) "Department" means the Department of Public Instruction of the State of Wisconsin.
- 8) "District" means the Wausau School District, as well as any successor to it that may have jurisdiction over or statutory duties with respect to the Charter School.
- 9) "Charter School Operator" means the EEA Learning Academy Governance Council.
- 10) "Parties" means the Board of Education of the Wausau School District and the Charter School Operator, through their designated representatives.

ARTICLE TWO
PARTIES, AUTHORITY, AND RESPONSIBILITIES

Section 2.1 The Parties to this Contract are the Board of Education and the Charter School Operator.

Section 2.2 Board of Education.

1) Under the authority of s. 118.40, *Wisconsin Statutes*, the District, with the approval of the Board of Education, hereby grants to Charter School Operator a charter to operate a Charter School under the terms and conditions of this Contract.

2) On behalf of the District, the Superintendent, or his/her designee, shall exercise all oversight responsibilities as set forth in this Contract.

Section 2.3 Charter School Operator. Enrich, Excel, Achieve Learning Academy Governance Council, Inc. is responsible and accountable for performing the

duties and responsibilities associated with the Charter School established under this Contract.

Section 2.4 The Parties agree that the establishment of the Charter School as an “instrumentality” of the District shall have no additional or unique effect on the general liability obligations of the Wausau School District other than as to those obligations specifically undertaken by the District herein.

**ARTICLE THREE
OBLIGATIONS OF CHARTER SCHOOL OPERATOR UNDER SECTION 118.40,
WISCONSIN STATUTES**

Section 3.1 With regard to the requirements for Charter Schools set forth in s.118.40(1m) (b)1. to 15., *Wisconsin Statutes*, Charter School Operator hereby agrees to operate the Charter School in substantial compliance with all of the following specifications:

- 1) The Superintendent of Schools, on behalf of the Board of Education, seeks to continue the Charter School within the District.
- 2) Governance:

The Governance Council will abide by rules and regulations as set forth in the by-laws including the following:

The Governance Council shall consist of not less than five (5) and not more than fifteen (15) persons, each serving a two-year term. Representation on the Governance Council is open to teachers, parents, community members, and business representatives. The Governance Council shall be comprised of no more than forty-nine percent (49%) current employees of the Wausau School District at any one time. Two EEA staff will serve as voting members of the Governance Council. The Governance Council may have up to four (4) members who are students currently enrolled in the Charter School who will be non-voting members. In addition, an administrative liaison assigned to the Charter School by joint agreement of the Governance Council and the Wausau School District will be a non-voting member of the Governance Council.

An annual meeting of the Governance Council shall be held in September of each year. The agenda for such annual meeting will consist of the election of the new Governance Council members, the election of Officers, the approval of a tentative budget for the upcoming fiscal year, and such other business as may come before the Governance Council. In addition to the Annual Meeting, regular meetings of the Governance Council shall be held once a month from September through June, except in special circumstances.

The EEA Learning Academy Governance Council shall have autonomy and decision-making authority over:

- a. Budget expenditures of allocated budgets, grant funds, and funds donated specifically to the Charter School
- b. Calendar and daily schedule
- c. Curriculum and instruction
- d. Policies and procedures specifically unique to the daily operations of the Charter School that are not addressed in existing District policies
- e. Marketing, registration and enrollment in conjunction with District personnel
- f. Charter School operations and procedures
- g. Staff members (except for hiring decisions as outlined below in 4a and 4b)

The EEA Learning Academy Governance Council has all the powers necessary to carry out the terms of this contract, including:

- a. Receiving and disbursing funds for school purposes
- b. Securing appropriate insurance
- c. Entering into contracts, including contracts with institutions of higher education for technical or financial assistance, academic support, curriculum review or other services
- d. Pledging, assigning or encumbering its assets to be used as collateral for loans or extensions of credit
- e. Soliciting and accepting gifts or grants for school purposes
- f. Acquiring real property for its use
- g. Suing or be sued in its own name

3) Administration:

Daily administration of the Charter School will be the responsibility of the EEA Learning Academy Principal, who will be a member of the District administrative leadership team and subject to the District evaluation process.

Administrative services will be provided by the District in the same manner as they are provided to other District schools, including but not limited to: purchasing, accounts payable, accounting, bookkeeping, risk management auditing, liability insurance, cash management, payroll, benefits administration, labor relations, staffing, enrollment, pupil services, record-keeping, and pupil testing.

4) Teachers

- a. All Charter School teachers will hold a valid Wisconsin Department of Public Instruction license. Charter School staff members will remain employees of the District and will retain all rights, privileges, and status as other staff members of the District and will be subject to the District Employee Handbook.

- b. When Charter School teacher vacancies occur, the Charter School Operator will collaborate with the District to fill the vacancy. Staff vacancies will be filled through a process that includes Charter School teacher representation as part of the interview team, and approval of the Governance Council. Final recommendations will be made to the Director of Human Resources, the Superintendent, and the Board of Education. The number of teachers and staff members assigned to the Charter School will be determined by the District in consultation with the Governance Council and will be determined no later than April 15 of the preceding school year.
- c. Staff shall be evaluated for job performance as required by the District. The Principal will conduct such evaluations.

5) Mission and Vision:

The mission of EEA Learning Academy is to promote student success by providing a learner-centered education built on the formation of trusting relationships.

The vision of EEA Learning Academy is students and families connected to success.

6) Students Served

The Charter School will serve students in grades 6-12.

7) Location

The Charter School will be located in a District-owned building or in a suitable leased facility located within the geographic boundaries of the District upon mutual agreement of the District and the Charter School Governance Council.

8) Student Academic Performance and Progress

- a. The educational program offered to students may be a hybrid of computer based, teacher-led and project-based school work. All school work will meet the requirements of the State of Wisconsin and the Wausau School District in terms of standards and benchmarks. Student coursework will be assigned based on the individual needs of the student within the framework established by the school.
- b. As required by chapters 118 and 121, *Wisconsin Statutes*, the Charter School shall, on behalf of the District, administer the examinations under ss. 118.30(1m) and 121.02(1)® to pupils enrolled in the Charter School and shall cause the testing data for the Charter School to be transmitted to the District in such form as the District shall customarily transmit such data.

- c. With respect to examinations under ss. 118.30(1m) and 121.02(1)(r), the Parties hereby agree that, the Governance Council may develop or adopt any of its own examinations (in addition to the Department's examination(s) for administration to the District's pupils, and/or the Charter School's students.
 - d. Assessments will include any performance evaluation required by the DPI and/or deemed necessary by the District and the Governance Council.
 - e. Academic Performance: Baseline data will be compiled through existing district, school, and classroom records prior to implementation of the educational program. Common achievement measures will be used including state required assessments. Data will be tracked for grade level cohorts, individual students and disaggregated populations of students. Student academic indicators (i.e. grade point average, credits attempted/earned) will be tracked and ongoing progress on Individual Learning Plans will be monitored.
- 9) Other obligations of the Charter School Operator under section 118.40, *Wisconsin Statutes*.
- a. The Charter School will follow all health and safety guidelines, policies, and rules, established now or in the future, by the Wausau School district. This will include, but is not limited to, staff development and training in health and safety, conducting fire drills, severe weather shelter drills, development of a building security plan, and addressing cleanliness of the site and classrooms. The Charter School shall also comply with all Applicable Laws.
 - b. Enrollment in the Charter School is voluntary and open to all students in the Wausau School District or those applying under the State of Wisconsin's Open Enrollment Program. It is intended that the racial and ethnic balance at the school reflect the racial and ethnic balance of similar grade levels in the District. Application and enrollment information will be made available in Hmong and Spanish, our two major language groups, in addition to English. Because there has been a hesitancy in the past for parents of Hmong students to enroll, outreach to local community organizations representing a diverse population, such as the local Hmong Association will occur on at least a yearly basis. Referring schools will also be reminded on a yearly basis to assess the ethnic diversity of students they refer to EEA Learning Academy.
 - c. The requirements for new student admission to the Charter School: Any student wishing to attend the Charter School and meeting enrollment criteria, may make an application according to timelines published by the Charter School. If the number of persons seeking admission exceeds the capacity of the open seats

available at the end of the open enrollment period as established by the State of Wisconsin, then a lottery shall be conducted to select the individuals who will be assigned the open seats. To be eligible for admission through this lottery placement process, individuals must have submitted complete and valid enrollment applications by the established registration date.

- i. Exemptions from the lottery shall be granted to students currently attending the Charter School and siblings of students currently attending the Charter School.
 - ii. Exemptions may be granted to children of personnel working at the Charter School or Governance Council members, not to exceed 10% of the school's total enrollment.
 - d. Students who then qualify for the lottery will be drawn by the Charter School Principal and one Governance Council member, two weeks after the registration deadline has passed.
 - e. If enrollment is not at capacity by the end of the open enrollment period and therefore does not require a lottery, students will be enrolled on a first come, first served basis.
 - f. The Charter School will not be required to admit any student who is under a current expulsion order from a school district.
 - g. Students cannot be placed at the Charter School by the District.
- 10) Exemptions from School Board Policy

The Charter School will be exempt from the following district policies:

- 3105 Budget Planning Allocation
- 5030 4th and 8th Grade Promotion
- 5520 Early Graduation
- 6100 Calendar
- 6120 Class Size Guidelines
- 6200 Program Evaluation, Development, and Implementation

11) Exemptions from Regulation Variations

Charter schools are exempt from certain state requirements, (chapters 115-121), regarding public education, unless specifically referred to in state statute. EEA Learning Academy will take the following state exemptions in order to maximize the flexibility afforded to charter schools by state law:

- a. Length of School Day – Statute 120.12(15): Requires school boards to establish rules for scheduling hours in a normal school

day. The Charter School's Governance Council will establish the school's schedule.

- b. Number of Days and Hours – Statutes 121.006(2)(a) and 121.02(1)(f): Requires school districts to schedule 180 school days annually, less any days during which the State Superintendent determines that school is not held or educational standards are not maintained as a result of a strike by school district employees and requires school districts to annually schedule at least 1,137 hours of direct instruction in grades 6-12. The Charter School's Governance Council will establish a schedule for their students that accommodates those students' needs which may or may not reflect the exact number of days or hours for students cited in this statute.
- c. Library – Media Services – Statute 121.02(1)(h): Requires school districts to provide adequate instructional materials, texts and library services, which reflect the cultural diversity and pluralistic nature of American society. Instructional materials for the Charter School may include computer-based and online curriculum along with teacher led and project-based learning. A general selection of library resource material has been built through district funds and Common School Funds on a per pupil basis. Students may access any of the District's libraries, as well as the public library.
- d. Number of Clock Hours for Instruction – PI-18.05(1)(b): The number of clock hours of instruction to meet an established credit by the Board of Education may not be applicable to the Charter School's instructional design. Students set their own pace for learning. Community involvement is integral and often learning occurs in a non-traditional manner.

12) Annual Audit

a) Financial:

When requested, the Charter School will submit its records for an audit by the District or by an auditing firm of the District's choosing. All audit costs associated with this review will be the responsibility of the District. The District may review the financial practices of the School at any time and may request reasonable reports from the School with due notice. All financial operations of the School must be in accordance with the District's policies, practices, and rules, unless expressly granted in a waiver from the District.

b) Programmatic:

As the EEA Principal participates as part of the District Administration Team, and as a Title I School, the principal will

provide information at a minimum of a yearly basis to the district. This information will include attendance data, academic data including standardized testing and other assessments, as well as credit and graduation data. In addition, due to the unique nature of the student population, qualitative data on the impact of the school will be presented as well. The principal participates fully in the District Administration's yearly focus on goals related to the District's Whole Child, Whole Wausau Plan.

13) Student Actions and Behavior

Students will be held accountable for their actions and behavior at the Charter School and are expected to comply with the District's student code of conduct and applicable policies. Teachers and students will be subject to policies established by the District for maintaining decorum in the classroom and on the site in order to provide an appropriate educational and safe environment for all staff and students. Psychological and physical punishment of students is expressly not allowed.

14) Under s. 118.40(6), *Wisconsin Statutes*, no pupil may be required to enroll in the Charter School. Students who reside in the District and do not wish to attend the Charter School remain eligible to attend other schools within the District subject to attendance areas defined by the District or may apply for admission to another school district through the open enrollment program.

15) The Charter School is an instrumentality of the Wausau School District and as such is covered under the District's general liability policy. The limits of the district's general liability policy will be the same as for other schools, therefore the charter school does not carry any additional policies.

Section 3.2 Nonsectarian Practices The Charter School shall be nonsectarian in all its programs, admissions policies, employment practices, and all other operations.

Section 3.3 Tuition To the extent provided in Chapter 118.40, *Wisconsin Statutes*, the Charter School shall not charge tuition.

Section 3.4 Anti-discrimination The Charter School is a public school and shall not discriminate against any student on the basis of sex, race, religion, national origin, ancestry, pregnancy, marital or parental status, sexual orientation, or physical, mental, or emotional learning.

Section 3.5 Special Education Services The District will provide special education services to any qualified student in the Charter School.

**ARTICLE FOUR
ADDITIONAL OBLIGATIONS OF THE CHARTER SCHOOL OPERATOR**

Charter School Operator hereby covenants to undertake the following:

Section 4.1 Compliance with Applicable Law. The Charter School shall comply with Applicable Law, which may change from time to time and which may include, but is not limited to:

- 1) Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d-2000d-7;
- 2) Title IX of the Education Amendments of 1972, 20 U.S.C. ss. 1681 et seq.;
- 3) Age Discrimination Act of 1985, 42 U.S.C. ss. 6101 et seq.;
- 4) Sec. 504 of the Rehabilitation Act of 1974, 29 U.S.C. s. 794 and the Americans with Disabilities Act, 42 U.S.C. ss. 12101-12213.
- 5) Individuals with Disabilities Education Act, 20 U.S.C. ss. 14001485 et seq.;
- 6) 20 U.S.C. s. 1232(g) of the General Education Provisions Act, 20 U.S.C. ss. 1221-1234i;
- 7) Drug-Free Workplace Act, 41 U.S.C. 701 et seq.;
- 8) Asbestos Hazard Emergency Response Act, 15 U.S.C. ss. 2641-2655;
- 9) Every Student Succeeds Act (ESSA) of 2015 and its implementation regulations.

If the Applicable Law requires the District to take certain actions or establish requirements with respect to the Charter School, the School shall cooperate with those actions and comply with those requirements.

To the extent that the Every Child Succeeds Act of 2015 (the “ESSA”) is applicable to the Charter School, the School agrees that they will comply with the responsibilities and obligations of the accountability provisions as specified under the ESSA or its implementing regulations established by the U.S. Department of Education, which currently include participating in statewide assessments, meeting the state adequate yearly progress definition, meeting public and parent reporting requirements, implementing school sanctions if the School is identified for school improvement, and meeting the highly qualified teachers and paraprofessional requirements.

Section 4.2 Non-Profit Status The Charter School shall be created, maintained, and operated by the District under chapter 118, *Wisconsin Statutes* and under contract with EEA Learning Academy Governance Board.

Section 4.3 Background Screening The Charter School’s employees and any volunteers engaged at the Charter School as teachers or otherwise having access to pupils, shall be subject to background screening through state and federal agencies, as deemed appropriate by District policy.

Section 4.4 Employment of Personnel The District or its agents or designees shall contract with personnel in accordance with all state law requirements, regarding certification and qualifications of employees of public schools, including but not limited to ss. 118.19 and s. 121.02, *Wisconsin Statutes*, certification of school personnel.

Section 4.5 Charter School Budget:

Not later than April 1 of each year during the term of this Contract, the District shall provide the Charter School with an operational budget. Operational funds shall be available to the Charter School at the same time and in the same manner they are made available to other schools within the District.

In return for the state aid generated by the Charter School, the District agrees to provide an annual District per pupil allocation for each student enrolled as of the second Friday in January. In addition, a sum established on an annual basis will be provided to the Charter School for curriculum support services in lieu of the assignment of program specialist teachers (Art, music, etc.). The amount of funds provided to the Charter School shall be commensurate with funds provided for similar services at other district high schools, and supporting the Charter School at the same rate as other high schools. The District will allocate any federal formula funds for which the Charter School is eligible (e.g. Carl Perkins, ESEA, etc.) to the Charter School according to funding guidelines. The District in accordance with its established policies and contractual agreements will pay all salaries and benefits for Charter School employees.

The Charter School shall be eligible to receive remedial services, IT services, support services, and testing/assessment services available to other schools in the District, with the distribution of such resources to be determined in a manner consistent with the distribution of such resources to other schools in the District.

The District has made an ongoing commitment to continue to fund and support this school. The Charter School's Governance Council will assume responsibility for approving the Charter School's annual operating budget, grant applications, and fundraising activities. The Governance Council will be allowed to manage an incidental budget account of no more than \$500 in accordance with District policies and procedures.

Section 4.6 Student Activities and Rental Fees:

The Charter School may assess reasonable pupil fees in accordance with District policies for activities such as field trips and extracurricular activities, which shall not exceed the actual cost to provide such activities. The Charter School may not, however, prohibit an enrolled pupil from attending the Charter School, or expel or otherwise discipline such pupil, or withhold or reduce the pupil's grades because the pupil has not paid fees permissibly charged under this Section.

Section 4.7 Transportation:

Transportation will be provided to daily classes at the Charter School for any students commensurate with District policies and rules, via District transportation to the student's home school. In addition, students shall be eligible for public transportation provided by the District from the home to the Charter School, limited to availability of Metro Ride routes.

Section 4.8 Inspection of Charter School Facilities:

The Charter School shall permit any designee(s) of the Superintendent to visit or inspect the Charter School facilities at any time during the term of this Contract, provided that such inspection shall not materially interfere with the orderly and efficient operation of the Charter School.

Section 4.9 Access to Charter School Records

Subject to Applicable Law, all Charter School records, including student records, will be maintained and retained in compliance with Board policy. The Charter School Operator shall grant any designee(s) of the Superintendent upon reasonable notice the right to reasonably inspect and copy at cost any and all Charter School records and documents, including but not limited to pupil records, at any time within normal business hours during the term of this Contract; provided, however, that such inspection shall not materially interfere with the orderly and efficient operation of the Charter School or otherwise unduly burden the staff of said school.

Section 4.10 School Year Calendar:

The Charter School calendar for each school year shall adhere to the opening and closing dates of the Wausau School District's adopted calendar. Other dates of operation should be submitted to the District for notification purposes as per 121.006(2) and 121.02(1)(f), *Wisconsin Statutes*.

Section 4.11 Grant Applications:

The Charter School shall comply with District procedures for the preparation and submission of grant applications and submit to the Office.

Section 4.12 Duration of Contract:

This contract will be for a period of five (5) years, from July 1, 2021 to June 30, 2026, to be renewed by mutual agreement of the Parties. The Charter School will report to the Board of Education on a yearly basis to share data on academic progress and provide an update on the Charter School.

**ARTICLE FIVE
JOINT RESPONSIBILITY OF THE PARTIES**

The Parties agree to take the following actions:

Section 5.1 Performance Evaluation of Certain Subjects:

- 1) The District shall evaluate the performance of the Charter School in the areas of leadership, strategic planning, student, stakeholder and market focus, information and analysis, process management, and organizational performance results. A description of the specific measures that shall be used to evaluate such areas shall be provided to the Charter School annually, no later than 60 days prior to the start of each academic year. These measures will be constructed by a joint District and

Charter School team composed of two District members and two Charter School members.

- 2) The Charter School shall provide to the Office the following required reports, at the times described below:
 - a. School Improvement and Accountability Plan. The Charter School must provide School Improvement Plan to the Office by November prior to each year of operation of the Charter School. The plan should identify areas that staff will be working to improve and describe the methods to be used in attaining that improvement.
 - b. Annual Accountability Plan. If the Charter School has not made Adequate Yearly Progress (“AYP”) under the ESSA, as determined by the state of Wisconsin, the Charter School shall, no later than August 1, submit to the Office for approval a school accountability plans that sets forth, in measurable terms, goals for improving student achievement and academic progress for the coming year. This plan shall include a detailed description of how the Charter School will implement responsive and/or corrective requirements of the ESSA in the following school year.
 - c. Annual School Accountability Progress Report. If the Charter School has not made Adequate Yearly Progress (“AYP”) under the ESSA, as determined by the State of Wisconsin, the Charter School shall, no later than June 30, submit a school performance report to the District which states how the School has made progress on the goals identified in the school accountability plan established the prior year. This report shall include a description of how the Charter School is, or is not, meeting the State of Wisconsin’s definition of Adequate Yearly Progress under the ESSA and, if the Charter School has not made AYP in the past, a detailed description of the Charter School’s compliance with the responsive and/or corrective requirements of the ESSA in the prior year.

ARTICLE SIX NOTICES, REPORTS, AND INSPECTIONS

Section 6.1 Notice of Annual Budget:

The Charter School shall provide the Office with a copy of the proposed annual Charter School budget for the upcoming academic year immediately preceding the beginning of each such academic year. Reconciliation of the budget must meet with approval of both parties.

Section 6.2 Other Notices:

- 1) **Agendas and Meetings:** The Charter School shall provide to the Office agendas and notice in advance of all meetings of the Charter School Governance Council

and will comply with all open meeting requirements as set forth by the state of Wisconsin.

- 2) Governmental Agencies. The Charter School shall immediately notify the Office when the Charter School receives any correspondence from the Department or the United States Department of Education or Office of Civil Rights, or other governmental agency that requires a formal response, except that no notice shall be required of any routine or regular, periodic mailings.
- 3) Legal Actions. The Charter School shall immediately report to the Office any material litigation, threatened or filed, or formal Court proceedings alleging violation of any Applicable Law with respect to the Charter School, its employees, or its students.

ARTICLE SEVEN MISCELLANEOUS PROVISIONS

Section 7.1 Code of Ethics:

A member of the School Board, the Charter School Operators, and any member of the Charter School Governance Board of the Charter School directly related to the implementation of the terms and conditions of this Contract, (together “the board members”) shall be subject to the following code of ethics:

“Nominal value” means any money or property, favor, service, payment, advance, forbearance, loan or promise of future employment, but does not include compensation paid by the Charter School Operator for the services as member of the Governance Board, or expenses paid for services as a Board member, or hospitality extended for a purpose unrelated to Charter School business.

“Immediate family” means a Board member’s spouse and any person who receives directly or indirectly, more than one half of his/her support from a Board member or from whom a Board member received, directly or indirectly, more than one half of his/her support.

- 1) No Board member may, in a manner contrary to the interests of the Charter School, use or attempt to use his/her position or Charter School property, including property leased by the Charter School, to gain or attempt to gain anything of nominal value for the private benefit of the Board member, his/her immediate family or any organization with which the Board member is associated.
- 2) No Board member may solicit or accept from any person or organization anything of value pursuant to an express or implied understanding that his/her conduct of Charter School business would be influenced thereby.
- 3) No Board member may intentionally use or disclose confidential information concerning the Charter School in any way that could result in the receipt of

anything of value for himself/herself, for his/her immediate family or for any other person or organization with which the Board member is associated.

- i. If a Board member, a member of a Board member's immediate family, or any organization with which a Board member is associated, proposes to enter into any contract or lease with the Governance Council that may within any 12-month period involve payments of \$3,000 or more derived in whole or in part from payments made pursuant to s. 118.40(2r)(e), *Wisconsin Statutes*, such Board member shall be excused from, and shall not participate in, any dealing, discussion, or other position of approval or influence with respect to the Governance Council's entering into such contract or lease; provided, however, that such Board member may be part of a discussion concerning such proposed contract or lease for the limited purpose of responding to Board inquiries concerning such contract or lease.
- ii. Provided that the Board member is not in a position to approve or influence the Governance Council's decision to enter into such contract or lease and that the procedures set forth in s. 3.32(4)(a), *Wisconsin Statutes*, are observed, a Board member may enter into a contract or lease described in Section 7.2(4)(a) if the Board member shall have made written disclosure of the nature and extent of any relationship described in paragraph i. immediately preceding to the Office.

Section 7.2 Protocol for Transferring to Other Settings

The Charter School will develop a plan to provide any incoming setting with all necessary student information to ensure a successful transition.

ARTICLE EIGHT REVOCATION OF CONTRACT BY THE DISTRICT

Section 8.1 Events of Default by Charter School:

The District under procedures in Section 8.2 may terminate this Contract if the District finds that any of the following Events of Default have occurred:

- 1) The pupils enrolled in the Charter School have failed to make sufficient progress toward attaining the educational goals under s. 118.01, *Wisconsin Statutes*, or have failed to achieve Adequate Yearly Progress, as determined by the State of Wisconsin and federal law for three (3) consecutive years.
- 2) The School has failed to comply with generally accepted accounting standards of fiscal management with respect to the Charter School;
- 3) The Charter School has failed materially to comply with Applicable Law;
- 4) The Charter School has violated section 118.40, *Wisconsin Statutes*; or

- 5) The Charter School Operator defaults materially in any of the terms, conditions, promises or representations contained in or incorporated into this Contract.

Section 8.2 Procedures for The District's Revocation:

- 1) Emergency Termination or Suspension Pending Investigation. If the Superintendent determines that any of the Events of Default set forth in Section 9.1 has occurred and that thereby the health or safety of the Charter School's students is immediately put at risk, the District shall provide the Charter School written notice of such Event(s) of Default and, upon delivering such notice, may either terminate this Contract immediately or may exercise superintending control of the Charter School pending investigation of the pertinent charge.
 - a) If the District shall elect to exercise superintending control pending investigation of the pertinent charge, the District shall give the School written notice of the investigation, shall commence such investigation immediately, shall permit the School fairly to address the pertinent charge, and shall thereafter complete its investigation as quickly as reasonably practicable.
 - b) Upon completing its investigation, the District shall promptly deliver to the School in writing either a notice of immediate termination on the basis set forth in this Section 9.2, or a notice of an Event of Default and an opportunity to cure pursuant to Section 9.2(2), or a notice rejecting the pertinent charge and reinstating control of the Charter School to the District.
- 2) Non-Emergency Revocation and Opportunity to Cure. If the Superintendent determines that any of the Events of Default has occurred, but that such occurrence does not thereby immediately put at risk the health or safety of the Charter School's students, the District shall advise the School in writing of the pertinent occurrence and shall specify a reasonable period of time (though in no instance less than 30 days) within which the School shall cure or otherwise remedy the specified Event(s) of Default to the reasonable satisfaction of the Superintendent.
 - a) If the School shall not so cure or otherwise remedy the specified Event(s) of Default, the District may terminate this Contract by written notice delivered within ten (10) days after expiration of the specified period.
 - b) If the District shall so terminate this Contract, termination shall become effective at the end of the next academic semester scheduled for the Charter School.

ARTICLE NINE
TERMINATION BY THE CHARTER SCHOOL OPERATOR

Section 9.1 Grounds for Termination by the Charter School:

This Contract may be terminated by the Charter School under procedures in Section 9.2 if the Charter School Operator finds that any of the following Events of Termination have occurred:

- 1) The Charter School has insufficient enrollment to successfully operate a public school;
- 2) The Charter School has lost its right to occupy all or a substantial part of its physical plant and cannot occupy another suitable facility, at a cost deemed reasonable by the Charter School Operator, before the expiration or termination of its right to occupy its existing physical plant;
- 3) The District defaults materially in any of the terms, conditions, promises or representations contained in or incorporated into this Contract.

Section 9.2 Procedures for Charter School Termination of Contract:

The Charter School may terminate this Contract according to the following procedures:

- 1) Notice. If the Charter School determines that any of the Events of Default set forth in Section 9.1 has occurred, the School shall notify the Superintendent of the pertinent Event(s) of Termination. The notice shall be in writing, shall set forth in sufficient detail the grounds for termination, and shall specify the proposed effective date of termination (which date shall, to the extent reasonably practicable, be the end of the next academic semester scheduled for the Charter School).
- 2) Discretionary Termination.
 - a) As to the Event(s) of Termination set forth in Sections 9.1(1) -(2), the Superintendent may conduct a preliminary review of the alleged bases for termination to ensure that such bases are bona fide. Such review shall be completed promptly and, within 30 days after the Superintendent receives the Charter School's notice, the Superintendent shall deliver to Charter School a notice either approving the School's requested termination or denying the same on the grounds that the asserted bases for termination are not in fact bona fide.
 - b) If such results of the review and the Superintendent's determination are not delivered to the Charter School in writing within 30 days after the Superintendent receives the notice, the School's notice shall be deemed an approved basis for termination.
- 3) Automatic Termination. As to the Event(s) of Termination set forth in Section 9.1, termination shall be effective on the date set forth in the Charter School's notice under Section 9.2(1).

Section 9.3 Final Accounting. Upon termination of the Contract, the School shall assist the District in conducting a final accounting of the Charter School by making available to the District all books and records that have been reviewed in preparing the School’s annual audits and statements under Section 3.1(11) of this Contract.

**ARTICLE TEN
TECHNICAL PROVISIONS**

Section 10.1 Term of Contract:

The term of this Contract shall commence on the date of the execution of this Contract and continue until July 31, 2026.

During the fourth full academic year of this Contract, the District shall conduct a review of the Charter School’s performance to date. The District shall specify in writing for the Charter School the subjects of the review at least three full months prior to the beginning of the fourth full school year of the operation of the Charter School under this Contract. The measures for evaluation shall be derived from the following sources:

- a. State of Wisconsin and Federal Statutes except where excluded by this contract
- b. Charter School Contract
- c. Charter School Improvement Plans
- d. Charter School Annual School Accountability Plans
- e. Charter School Annual School Accountability Progress Report
- f. Governance Council By-Laws and Meeting Minutes
- g. Charter School Curricula
- h. Results from any State and District assessments given to Charter School students.

The District shall complete the review and shall issue a written report by the end of the fourth full school year of the Contract. The Charter School shall have the opportunity to rectify any negative issues identified through the review. The results of the review, the Charter School’s plan to correct any negative issues, and the results of the action plan implementation shall serve as the basis for the District to determine whether it will negotiate another Contract with the Charter School.

Section 10.2 Applications of Statutes:

If, after the effective date of this Contract, there is a change in Applicable Law that alters or amends the responsibilities or obligations of any of the Parties with respect to this Contract, this Contract shall be altered or amended to conform to the change in existing law as of the effective date of such change.

Section 10.3 Amendments:

This Contract may be amended only upon the written agreement of the Parties.

Section 10.4 Severability:

If any provision of this Contract is held to be invalid or unenforceable, it shall be ineffective only to the extent of the invalidity, without affecting or impairing the validity and enforceability of the remainder of the provision or the remaining provisions of this Contract. If any provision of this Contract shall be or become in violation of any federal, state, or local law, such provision shall be considered null and void, and all other provisions shall remain in full force and effect.

Section 10.5 Successors and Assigns:

The terms and provisions of this Contract are binding on and shall inure to the benefit of the Parties and their respective successors and permitted assigns.

Section 10.6 Entire Agreement:

This contract sets forth the entire agreement among the Parties with respect to the subject matter of this Contract. All prior application materials, agreements or contracts, representations, statements, negotiations, understandings, and undertakings are superseded by this Contract.

Section 10.7 Assignment:

This Contract is not assignable by either Party without the prior written consent of the other Party.

Section 10.8 Non-waiver:

Except as provided herein, no term or provision of this Contract shall be deemed waived and no breach or default shall be deemed excused, unless such waiver or consent shall be in writing and signed by the Party claimed to have waived or consented. No consent by any Party to, or waiver of, a breach or default by the other, whether expressed or implied, shall constitute a consent to, waiver of, or excuse for any different or subsequent breach or default.

Section 10.9 Force Majeure:

If any circumstances occur which are beyond the control of a Party, which delay or render impossible the obligations of such Party, the Party's obligation to perform such services shall be postponed for an equivalent period of time or shall be canceled, if such performance has been rendered impossible by such circumstances.

Section 10.10 No Third Party Rights:

This Contract is made for the sole benefit of the Parties. Except as otherwise expressly provided, nothing in this Contract shall create or be deemed to create a

relationship among the Parties or any of them, and any third party, including a relationship in the nature of a third party beneficiary or fiduciary.

Section 10.11 Governing Law:

This Contract shall be governed and controlled by the laws of the State of Wisconsin.

Section 10.12 Notices:

Whenever this Contract provides that notice must or may be given to another Party, or whenever information must or may be provided to another Party, the Party who may or must give notice or provide information shall fulfill any such responsibility under this Contract if notice is given or information is provided to:

WSD Enrich, Excel, Achieve Learning Academy
CO/Wausau School District
415 Seymour Street
P.O. Box 359
Wausau, WI 54402-0359

Notice hereunder shall be effective if made by hand delivery to the pertinent Party or by United States mail, postage prepaid, certified with return receipt requested. Notices shall be effective when actually received by the addressee, if made by hand delivery, or two (2) days after delivering the pertinent notice to the control of the United States Postal Service, if made by certified mail with return receipt requested.

The undersigned have read, understand, and agree to comply with and be bound by the terms and conditions as set forth in this Contract.

FOR THE ENRICH, EXCEL, ACHIEVE FOR THE WAUSAU SCHOOL

LEARNING ACADEMY:

DISTRICT:

Name

Name

Title

Title

Date

Date

Name

Name

Title

Title

Date

Date

Name

Name

Title

Title

Date

Date

CHARTER SCHOOL CONTRACT
RENEWING THE
WAUSAU AREA MONTESSORI CHARTER SCHOOL

BY

THE WAUSAU SCHOOL DISTRICT
Board of Education
Wausau, Wisconsin

AND

The Wausau Area Montessori Charter School

CHARTER SCHOOL CONTRACT BETWEEN

THE BOARD OF EDUCATION OF THE
WAUSAU SCHOOL DISTRICT

AND

THE WAUSAU AREA MONTESSORI CHARTER SCHOOL

This Renewal Contract is made this _____, by and between the Board of Education of the Wausau School District, 415 Seymour Street, PO Box 359, Wausau, WI 54402, and the Wausau Area Montessori Charter School (also known as WAMCS), 3101 N 13th St, Wausau WI 54401.

Whereas, the State of Wisconsin has created a Charter School program under the provisions of s. 118.40, *Wisconsin Statutes*; and

Whereas, the Wausau School District is authorized by s. 118.40(2m), *Wisconsin Statutes*, to initiate and enter into a contract with an individual or group to operate a school as a charter school, subject to the approval of the Board of Education of the Wausau School District; and

Whereas, on June 13th, 2016, the Board of Education of the Wausau School District approved the District's entering into this current Contract with the WAMCS;

Whereas, the Wausau School District has established an official to serve as the District's administrator to implement the provisions of s. 118.40, *Wisconsin Statutes*, and to carry out the District's oversight responsibilities under the statute; and

Whereas, it is the intention of the Board of Education of the Wausau School District to create educational partnership with WAMCS to bring quality educational services to the children of the Wausau School District, pursuant to the provisions of s. 118.40, *Wisconsin Statutes*; and

Whereas, the Parties (as defined below) have successfully negotiated this Contract as a charter school contract in accordance with s. 118.40, *Wisconsin Statutes*, and in particular, the provisions specified under sub. (1m)(b) 1. to 15, and

NOW THEREFORE,

- A. As contemplated under s. 118.40, *Wisconsin Statutes*, the Board of Education of the Wausau School District, hereby wishes to continue the Charter School known as the WAMCS.
- B. The Superintendent, on behalf of and with the approval of the Board of Education of the Wausau School District, hereby continues this Contract with the WAMCS,

and thus hereby authorizes the continued operation of the Charter School commensurate with its policies and state statutes; and

- C. In consideration of this charter, the Superintendent, on behalf of the Board of Education of the Wausau School District and the WAMCS (each as defined below), hereby agree as follows:

ARTICLE ONE

DEFINITIONS

Section 1.1 Certain Definitions. For purposes of this Contract, and in addition to the terms defined throughout this Contract, each of the following words or expressions, whenever initially capitalized, shall have the meaning set forth in this section:

- (1) “Applicable Law” means all federal, state, and local law now or in the future applicable to Wisconsin charter schools.
- (2) “School Board” or “Board of Education” means the Board of Education of the Wausau School District.
- (3) “Superintendent” means the Superintendent of Schools of the Wausau School District or any designee of the Superintendent.
- (4) “Office” means the Office of the Wausau School District Education Department, and for the purposes of this contract, is a designee of the Superintendent.
- (5) “Charter School” and “School” mean a school to be known as the WAMCS, which is an instrumentality under the control of the Wausau School District.
- (6) “Day” shall mean calendar day,
 - a) The first day shall be the day after the event, such as receipt of a notice.
 - b) Each day after the first day shall be counted, except that a Saturday, Sunday, or legal holiday shall not be counted if it would be the final day of the period.
- (7) “Department” means the Department of Public Instruction of the State of Wisconsin.

- (8) “District” means the Wausau School District, as well as any successor to it that may have jurisdiction over or statutory duties with respect to the Charter School.
- (9) “Governance Council” means the Governance Council of the WAMCS.
- (10) “Parties” means the Board of Education of the Wausau School District and the Governance Council, through their designated representatives.

ARTICLE TWO

PARTIES, AUTHORITY, AND RESPONSIBILITIES

Section 2.1 The Parties to this Contract are the Board of Education and the Governance Council.

Section 2.2 Board of Education.

- (1) Under the authority of s. 118.40, *Wisconsin Statutes*, the Wausau School District, with the approval of the Board of Education, hereby grants to the Governance Council a charter to operate a Charter School under the terms and conditions of this Contract.
- (2) On behalf of the Wausau School District, the Superintendent, or his/her designee, shall exercise all oversight responsibilities as set forth in this Contract.

Section 2.3 Governance Council. The Governance Council of the WAMCS is responsible and accountable for performing the duties and responsibilities associated with the Charter School established under this Contract.

Section 2.4 The Parties agree that the establishment of the Charter School as an instrumentality of the Wausau School District shall have no additional or unique effect on the general liability obligations of the Wausau School District other than as to those obligations specifically undertaken by the District herein.

ARTICLE THREE

OBLIGATIONS OF GOVERNANCE COUNCIL UNDER SECTION 118.40, WISCONSIN STATUTES

Section 3.1 With regard to the requirements for Charter Schools set forth in s.118.40(1m)(b)1.to 15., *Wisconsin Statutes*, Governance Council hereby agrees

to operate the Charter School in substantial compliance with all of the following specifications:

- (1) **Superintendent of Schools**, on behalf of the Board of Education of the Wausau School District, seeks to continue the WAMCS as an instrumentality within the Wausau School District.
- (2) **Governance.** The Charter School Governance Council will consist of no fewer than five (5) nor more than nine (9) members (not including ex-officio members), each serving a two-year term. The Council shall include, but is not limited to, parent(s) of students, a Montessori guide, and community member(s). The WAMCS Principal will serve as a standing, ex-officio, non-voting, member of the Council. In addition, an administrative liaison, assigned to the Charter School by the Superintendent in consultation with the Governing Council, will be a non-voting member of the Governing Council. In accordance with Wisconsin statute “no more than a minority of the Governing Board members may be employees of the Charter school or employees or officers of the school District.”

The Charter Council will meet monthly, and an Annual Meeting will be held in the second semester of each year. Voting council members may serve three two-year terms, staggered so that no all member’s terms expire in a given year. If a member would like to serve in furtherance of the three two-year terms, the member would be eligible to reapply for membership for an additional two-year term, following a one-year absence from the council. This additional term may not be renewed. The Charter School will also make reports to the Board of Education as may reasonably be requested.

The Governing Council shall oversee the operational, financial, educational and collaborative aspects of the WAMCS.

The Governing Council shall have the autonomy and decision making authority over:

- a) Calendar and daily schedule
- b) Curriculum and instruction
- c) Policies and procedures specifically unique to the daily operations of the WAMCS that are not addressed in the existing Wausau School District policies
- d) Marketing, registration, and enrollment in conjunction with District personnel

- e) Charter School operations and procedures which incorporate Montessori best practices.
- f) To receive and disburse funds for school purposes.
- g) To secure appropriate insurance.
- h) To enter into contracts, including contracts with a University of Wisconsin Institution or college campus, technical college district board, or private college or university, for technical or financial assistance, academic support, curriculum review, or other services.
- i) To incur debt in reasonable anticipation of the receipt of funds.
- j) To pledge, assign, or encumber its assets to be used as collateral for loans or extension of credit.
- k) To solicit and accept gifts or grants for school purposes.
- l) To acquire real property for its use.
- m) To sue or be sued in its own name.

- (3) **Administration:** Daily administration of the WAMCS will be the responsibility of the Charter School staff and principal working together as a collaborative team. The Superintendent's designee will serve as the administrative liaison between the district and the Charter School Principal and staff.

The Principal of the WAMCS shall be responsible for the following:

- (a) Evaluation of all WAMCS staff. Staff shall be evaluated for job performance as required by the District.
- (b) With input from the staff, determine staff schedules based on instructional priorities established in cooperation with the Governance Council.
- (c) Perform budget management responsibilities and provide monthly budget reports to the Governance Council.
- (d) Provide leadership to the charter school staff in cooperation with the Governance Council in developing appropriate curriculum.
- (e) Provide program support, training, and program evaluation

functions.

- (f) In consultation with the Governance Council, oversee operations and conduct evaluations of WAMCS performance on behalf of the District, with responsibility for compliance commensurate with the terms of this Charter.

The Principal of the Charter School, with the support and advice of the Office, shall oversee the day-to-day operational, financial, educational, and collaborative aspects of the Charter School. The Charter School Governance Council shall be kept apprised of the operational, financial, educational, and collaborative aspects of the Charter School through monthly reports to the Governance Council.

(4) Teachers

- (a) All Charter School Teachers will hold valid Wisconsin Department of Public Instruction (DPI) licensure that is appropriate for the grade level. In addition, age-appropriate Montessori certification should begin within two years of employment. WAMCS staff members will remain employees of the Wausau School District and will retain all rights, privileges, and status as other staff members of the Wausau School District. All school staff members will be employees of the Wausau School District, will follow all employee practices and policies of the District, and will be subject to the appropriate contractual agreements negotiated by the District with its employee groups. Exceptions to any such policies, practices, or agreements must be reached with the District prior to implementation of the change.
- (b) When WAMCS vacancies occur, the Governing Council will collaborate with the Wausau School District to fill the vacancy. Staff vacancies will be filled through a process that includes a WAMCS team interview and approval of the Governing Council. Final recommendations will be made to the Director of Human Resources, the Superintendent, and the Board of Education.
- (c) The number of teachers and staff members assigned to the School will be determined by the District in consultation with the School and will be determined no later than April 15 of the preceding school year. Staff members are subject to the provision of the WSD Employee Handbook .
- (d) Staff shall be evaluated for job performance as required by the District. The Principal will conduct such evaluations.

- (5) **Mission:** The WAMCS will feature a Montessori child development curriculum consistent with the instructional and educational theories of Maria Montessori. The mission of the WAMCS is to use Montessori principles, including experiential learning and individualized instruction. We help students to achieve academic success, advance their awareness of self, encourage their responsibility to and for each other, and guide them to work together towards improving their community and the larger world.

Strategic Goal #1: To grow the availability of Montessori education in the Wausau community.

Strategic Goal #2: To provide the optimal prepared environment that supports our mission and can accommodate the school's growth while maximizing community involvement.

Strategic Goal #3: To affirm our commitment to the whole child (social/emotional/behavioral/academic), while honoring our commitment to meeting educational standards.

Strategic Goal #4: To engage parents and the larger community as active partners in student success.

The objectives of the Charter School are to:

- (a) Attract, develop and retain certified, Montessori-trained teaching staff.
- (b) Meet each student's developmental needs.
- (c) Connect each student to his/her learning environment by providing concrete educational experiences.
- (d) Communicate with each child to encourage mutual respect and intrinsic motivation.
- (e) Reinforce learning by providing opportunities for students to demonstrate and share their knowledge with other students.
- (f) Create community by overseeing constructive problem-solving, and by building healthy, long-term interpersonal relationships.
- (g) Encourage students to make good choices with work time.
- (h) Invite families to participate in the educational process.

- (i) The Charter School will utilize techniques and strategies that allow and assist individual students as they grow, develop, and discover themselves and their environment (*s. 118.01, Wisconsin Statutes*). Such techniques and strategies include, but are not limited to:
- i. Multi-age classrooms
 - ii. Highly trained and qualified Montessori certified and state licensed instructors
 - iii. High standards of academic excellence
 - iv. Carefully prepared environments
 - v. Teachers as facilitators of learning
 - vi. Children learning directly from the environment, other children, and teachers
 - vii. Integrated subjects and curriculum
 - viii. Uninterrupted periods of work and instructional time for students
 - ix. Curriculum which address multiple intelligences
 - x. Discipline model that focuses on the child developing the skills needed for control/self control.

(6) **Students Served:**

The Charter School will provide an opportunity for a Montessori education in multi-age classrooms for students in grades K-6.

(7) **Location:**

The Charter School will be located in a District owned facility or in a suitable leased facility located within the geographic boundaries of the District, upon mutual agreement of the District and the Charter School Governance Council and will be covered by all applicable liability insurance under the District.

(8) **Student Academic Performance and Progress**

- (a) As required by chapters 118 and 121, *Wisconsin Statutes*, the Charter School shall, on behalf of the District, administer the examinations under ss. 118.30(1m) and 121.02(1)(r) to all pupils

enrolled in WAMCS and will report results to the District in the required format.

- (b) With respect to examinations required under ss. 118.30(lm) and 121.02(1)(r), the Parties hereby agree that, the Governance Council may develop or adopt any of its own assessment(s) (in addition to the Department's examination(s)) for administration to the District's pupils, and/or the Charter School's students.
- (c) Assessments will include any performance evaluation required by the DPI and/or deemed necessary by the District and Governance Council.
- (d) Common achievement measures used to measure performance will include any state required assessments and those determined by the Principal and WAMCS Staff and approved by the WAMCS Governance Council.

(9) **Other obligations of the Governance Council under section 118.40 Wisconsin Statutes:**

- (a) The Charter School will follow all health and safety guidelines, policies, and rules, established now or in the future, by the Wausau School District. This will include, but is not limited to, staff development and training, conducting fire drills, severe weather shelter drills, development of a building security plan, and addressing cleanliness of the site and classrooms.
- (b) Enrollment in the Charter School is open to all students in the Wausau School District or those applying under the State of Wisconsin's Open Enrollment Program. It is intended that the racial and ethnic balance at the school reflect the racial and ethnic balance of similar grade levels in the District. Application and enrollment information is available in Hmong and Spanish, our two major language groups, in addition to English.
- (c) The requirements for new student admission to the School at the beginning of the school year: Any student wishing to attend the School may make application for the WAMCS according to timelines published by the School. If the number of persons seeking admission exceeds the capacity of the open seats available, then a lottery shall be conducted to select the individuals who will be assigned the open seats.

- (d) The Charter School will not be required to admit any student who is under a current expulsion order from a school district.
- (e) Under s. 118.40(6), *Wisconsin Statutes*, no pupil may be required to attend the Charter School. Students who reside in the District and do not wish to attend the Charter School remain eligible to attend other schools within the District subject to attendance areas defined by the District or may apply for admission to another school district through the open enrollment program.

(10) **Annual Audit**

The District may review the financial practices of the School at any time and may request reasonable reports from the School with due notice. All financial operations of the School must be in accordance with the District’s policies, practices, and rules, unless expressly granted a waiver from them by the District.

- (11) The WAMCS is an instrumentality of the Wausau School District and as such is covered under the District’s general liability policy.

Section 3.2 Nonsectarian Practices. The Charter School shall be nonsectarian in all its programs, admissions policies, employment practices, and all other operations.

Section 3.3 Tuition. To the extent provided in Chapter 118.40, *Wisconsin Statutes*, the Charter School shall not charge tuition.

Section 3.4 Anti-discrimination. The Charter School may not discriminate in admission or deny participation in any program or activity on the basis of a person’s sex, race, religion, national origin, ancestry, pregnancy, marital or parental status, gender identity, sexual orientation, or physical, mental or emotional learning disability.

Section 3.5 Student Discipline. The Charter School will follow all district polices and procedures regarding student conduct and discipline.

ARTICLE FOUR

ADDITIONAL OBLIGATIONS OF THE GOVERNANCE COUNCIL

The Governance Council hereby covenants to undertake the following:

Section 4.1 Compliance with Applicable Law. The Charter School shall comply with Applicable Law, which may change from time to time and which may include, but is not limited to:

- (1) Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d2000d7;
- (2) Title IX of the Education Amendments of 1972, 20 U.S.C. ss. 1681 et seq.;
- (3) Age Discrimination Act of 1985, 42 U.S.C. ss. 6101 et seq.;
- (4) Sec. 504 of the Rehabilitation Act of 1974, 29 U.S.C. s. 794 and the Americans with Disabilities Act, 42 U.S.C. ss. 1210112213.
- (5) Individuals with Disabilities Education Act, 20 U.S.C. ss. 14001485 et seq.
- (6) 20 U.S.C. s. 1232(g) of the General Education Provisions Act, 20 U.S.C. ss. 12211234i;
- (7) Drug-Free Workplace Act, 41 U.S.C. 701 et seq.;
- (8) Asbestos Hazard Emergency Response Act, 15 U.S.C. ss. 26412655;
- (9) December 2015 Reauthorization of the Federal Elementary and Secondary Education Act of 1965 now referred to as the Every Student Succeeds Act.

If the Applicable Law requires the District to take certain actions or establish requirements with respect to the Charter School, the School shall cooperate with those actions and comply with those requirements.

To the extent that the Every Student Succeeds Act is applicable to the Charter School, the School agrees that they will comply with the responsibilities and obligations of the accountability provisions as specified under the Every Student Succeeds Act.

Section 4.2 Non-profit Status. The Charter School shall be created, maintained, and operated by the District under chapter 118, *Wisconsin Statutes* and under contract with the WAMCS Governance Council.

Section 4.3 Background Screening. The Charter School's employees and volunteers engaged at the School as teachers or otherwise having access to pupils, shall be subject to background screening through state and federal agencies, as deemed appropriate by the District policy, Section 4.4.

Section 4.4 Employment of Personnel. The District or its agents or designees shall contract with personnel in accordance with all state law requirements, regarding certification and qualifications of employees of public schools, including but not limited to ss. 118.19 and s. 121.02, *Wisconsin Statutes*, certification of school

personnel. Teaching personnel shall have acquired or will begin seeking Montessori Certification within two years of employment.

Section 4.5 Charter School Budget:

The District shall provide the School with an operational budget. The School shall then submit a plan for the expenditure of said funds showing the District its best estimate of its proposed total expenditures and liabilities for administering the Contract during the upcoming period of July 1 to June 30. Operational funds shall be available to the Charter School at the same time and in the same manner they are made available to other schools within the District.

District Obligation. In return for the state aids generated by the Charter School, the District agrees to provide an annual per student allotment for each student enrolled as of the third Friday of September. The District in accordance with its established policies and contractual agreements will pay all salaries and benefits for WAMCS employees.

Section 4.6 Student Activities' and Rental Fees:

The Charter School may assess reasonable pupil fees in accordance with District policies for activities such as field trips and extracurricular activities, which shall not exceed the actual cost to provide such activities. The Charter School may not, however, prohibit an enrolled pupil from attending the Charter School, or expel or otherwise discipline such pupil, or withhold or reduce the pupil's grades because the pupil has not paid fees permissibly charged under this Section.

Section 4.7 Transportation:

Transportation options will be provided to the Montessori families who reside within the Wausau School District.

Section 4.8 Inspection of Charter School Facilities:

The Charter School shall permit any designee(s) of the Superintendent to visit or inspect the Charter School facilities at any time during the term of this Contract, provided that such inspection shall not materially interfere with the orderly and efficient operation of the Charter School.

Section 4.9 Access to Charter School Records. Subject to Applicable Law, all Charter School records, including student records, will be maintained and retained in compliance with Board policy. The Governance Council shall grant any designee(s) of the Superintendent upon reasonable notice the right to reasonably inspect and copy at cost any and all Charter School records and documents, including but not limited to pupil records, at any time within normal business hours during the term of this Contract; provided, however, that such inspection shall not materially interfere

with the orderly and efficient operation of the Charter School or otherwise unduly burden the staff of said school.

Section 4.10 School Year Calendar:

The Charter School calendar for each school year shall adhere to the opening and closing dates of the Wausau School District's adopted calendar. Other dates of operation should be submitted to the District for notification purposes.

Section 4.11 Grant Applications:

The Charter School shall comply with District procedures for the preparation and submission of grant applications and submit to the Office copies of any applications for grants made on behalf of the Charter School at the time the application is submitted to the funding authority.

Section 4.12 Duration of Contract:

This contract will be for a period of five years, to be renewed by mutual agreement of the Parties. The Charter School will report to the Board of Education on a yearly basis to share data on academic progress and provide an update on the WAMCS.

ARTICLE FIVE

JOINT RESPONSIBILITIES OF THE PARTIES

The Parties agree to take the following actions:

Section 5.1 Performance Evaluation of Certain Subjects:

- (1) The District shall evaluate the performance of the Charter School in the areas of leadership, strategic planning, student, stakeholder and market focus, information and analysis, process management, and organizational performance results.
- (2) The Charter School shall provide to the Office the following required reports, at the times described below:

School Improvement Plan. The Charter School will provide a School Improvement Plan to the Office by July 1. The plan should specify the mission and vision of the school, identify the target population of students, and establish strategic goals for the development of the school. The Charter School shall resubmit the strategic plan to the Office upon revision of the plan.

ARTICLE SIX

NOTICES, REPORTS, AND INSPECTIONS

Section 6.1 Notice of Annual Budget:

The Charter School shall provide the Office with a copy of the proposed annual Charter School budget for the upcoming academic year immediately preceding the beginning of each such academic year. Reconciliation of the budget must meet with approval of both parties.

Section 6.2 Other Notices:

- (1) **Agendas and Meetings.** The Charter School shall provide to the Office agendas and notice in advance of all meetings of the Charter School Governance Council and will comply with all open meeting requirements as set forth by the State of Wisconsin.
- (2) **Governmental Agencies.** The Charter School shall immediately notify the Office when the Charter School receives any correspondence from the Department or the United States Department of Education or Office of Civil Rights, or other governmental agency that requires a formal response, except that no notice shall be required of any routine or regular, periodic mailings.
- (3) **Legal Actions.** The Charter School shall immediately report to the Office any material litigation, threatened or filed, or formal Court proceedings alleging violation of any Applicable Law with respect to the Charter School, its employees, or its students.

Section 6.3 Certain Reports:

The Governance Council shall provide such information and non-periodic reports as the District shall reasonably deem necessary to confirm compliance by the Charter School with the terms and conditions of this Contract.

ARTICLE SEVEN

MISCELLANEOUS PROVISIONS

Section 7.1 Code of Ethics:

A member of the School Board, the Governance Councils, and any member of the Charter School Governance Council of the Charter School directly related to the implementation of the terms and conditions of this Contract, (together “the board members”) shall be subject to the following code of ethics:

“Anything of value” means any money or property, favor, service, payment, advance, forbearance, loan, or promise of future employment, but does not include compensation paid by the Governance Council for the services as member of the Governance Council, or expenses paid for services as a Board member, or hospitality extended for a purpose unrelated to Charter School business.

“Immediate family” means a Board member’s spouse and any person who receives directly or indirectly, more than one half of his/her support from a Board member or from whom a Board member received, directly or indirectly, more than one half of his/her support.

- (1) No Board member may, in a manner contrary to the interests of the Charter School, use or attempt to use his/her position or Charter School property, including property leased by the Charter School, to gain or attempt to gain anything of substantial value for the private benefit of the Board member, his/her immediate family or any organization with which the Board member is associated.
- (2) No Board member may solicit or accept from any person or organization anything of value pursuant to an express or implied understanding that his/her conduct of Charter School business would be influenced thereby.
- (3) No Board member may intentionally use or disclose confidential information concerning the Charter School in any way that could result in the receipt of anything of value for himself/herself, for his/her immediate family or for any other person or organization with which the Board member is associated.
- (4)
 - (a) If a Board member, a member of a Board member’s immediate family, or any organization with which a Board member is associated, proposes to enter into any contract or lease with the Governance Council that may within any 12 month period involve payments of \$3,000 or more derived in whole or in part from payments made pursuant to s. 118.40(2r)(e), *Wisconsin Statutes*, such Board member shall be excused from, and shall not participate in, any dealing, discussion, or other position of approval or influence with respect to the Governance Council’s entering into such contract or lease; provided, however, that such Board member may be part of a discussion concerning such proposed contract or lease for the limited purpose of responding to Board inquiries concerning such contract or lease.
 - (b) Provided that the Board member is not in a position to approve or influence the Governance Council’s decision to enter into such contract or lease and that the procedures set forth in s. 3.32(4)(a), *Wisconsin Statutes*, are observed, a Board member may enter into a contract or lease described in Section 7.2(4)(a) if the Board

member shall have made written disclosure of the nature and extent of any relationship described in paragraph (a) immediately preceding to the Office.

Section 7.2 Exemption from Wis. Stat. chs. 115 to 121.

The Governance Council may apply for exemption from specific school laws in chs. 115 to 121, as provided in Wis. Stat. s. 118.40(7)(b), by applying for such exemption to the District Administrator, identifying the specific statutory section for which an exemption is requested and the reasons for an exemption, what alternative policy and rule the Charter School will follow, and the requested exemption will be granted at the discretion of the District Administrator.

ARTICLE EIGHT

REVOCATION OF CONTRACT BY THE DISTRICT

Section 8.1 Events of Default by Charter School:

The District under procedures in Section 8.2 may terminate this Contract if the District finds that any of the following Events of Default have occurred:

- (1) The pupils enrolled in the Charter School have failed to make sufficient progress toward attaining the educational goals under s. 118.01, *Wisconsin Statutes*, or have failed to achieve the requirements of the December 2015 Reauthorization of the Federal Elementary and Secondary Education Act of 1965 now referred to as the Every Student Succeeds Act. ;
- (2) The School has failed to comply with generally accepted accounting standards of fiscal management with respect to the Charter School;
- (3) The School employees, or agents provided the District false or intentionally misleading information or documentation in the performance of this Contract; or
- (4) The Charter School has failed materially to comply with Applicable Law;
- (5) The Charter School has violated section 118.40, *Wisconsin Statutes*; or
- (6) The Governance Council defaults materially in any of the terms, conditions, promises or representations contained in or incorporated into this Contract.

Section 8.2 Procedures for The District's Revocation:

- (1) Emergency Termination or Suspension Pending Investigation. If the Superintendent determines that any of the Events of Default set forth in

Section 9.1 has occurred and that thereby the health or safety of the Charter School's students is immediately put at risk, the District shall provide the Charter School written notice of such Event(s) of Default and, upon delivering such notice, may either terminate this Contract immediately or may exercise superintending control of the Charter School pending investigation of the pertinent charge.

- (a) If the District shall elect to exercise superintending control pending investigation of the pertinent charge, the District shall give the School written notice of the investigation, shall commence such investigation immediately, shall permit the School fairly to address the pertinent charge, and shall thereafter complete its investigation as quickly as reasonably practicable.
- (b) Upon completing its investigation, the District shall promptly deliver to the School in writing either a notice of immediate termination on the bases set forth in this Section 9.2, or a notice of an Event of Default and an opportunity to cure pursuant to Section 9.2(2), or a notice rejecting the pertinent charge and reinstating control of the Charter School to the District.

(2) Non-Emergency Revocation and Opportunity to Cure. If the Superintendent determines that any of the Events of Default has occurred, but that such occurrence does not thereby immediately put at risk the health or safety of the Charter School's students, the District shall advise the School in writing of the pertinent occurrence and shall specify a reasonable period of time (though in no instance less than 30 days) within which the School shall cure or otherwise remedy the specified Event(s) of Default to the reasonable satisfaction of the Superintendent.

- (a) If the School shall not so cure or otherwise remedy the specified Event(s) of Default, the District may terminate this Contract by written notice delivered within 10 days after expiration of the specified period.
- (b) If the District shall so terminate this Contract, termination shall become effective at the end of the next academic semester scheduled for the Charter School.

ARTICLE NINE

TERMINATION BY THE Governance Council

Section 9.1 Grounds for Termination by the Charter School:

This Contract may be terminated by the Charter School under procedures in Section 9.2 if the Governance Council finds that any of the following Events of Termination have occurred:

- (1) The Charter School has insufficient enrollment to successfully operate a public school;
- (2) The Charter School has lost its right to occupy all or a substantial part of its physical plant and cannot occupy another suitable facility, at a cost deemed reasonable by the Governance Council, before the expiration or termination of its right to occupy its existing physical plant;
- (3) The District defaults materially in any of the terms, conditions, promises or representations contained in or incorporated into this Contract.

Section 9.2 Procedures for Charter School Termination of Contract:

The Charter School may terminate this Contract according to the following procedures:

- (1) Notice. If the Charter School determines that any of the Events of Default set forth in Section 9.1 has occurred, the School shall notify the Superintendent of the pertinent Event(s) of Termination. The notice shall be in writing, shall set forth in sufficient detail the grounds for termination, and shall specify the proposed effective date of termination (which date shall, to the extent reasonably practicable, be the end of the next academic semester scheduled for the Charter School).
- (2) Discretionary Termination.
 - (a) As to the Event(s) of Termination set forth in Sections 9.1(1)(2), the Superintendent may conduct a preliminary review of the alleged bases for termination to ensure that such bases are bona fide. Such review shall be completed promptly and, within 30 days after the Superintendent receives the Charter School's notice, the Superintendent shall deliver to Charter School a notice either approving the School's requested termination or denying the same on the grounds that the asserted bases for termination are not in fact bona fide.
 - (b) If such results of the review and the Superintendent's determination are not delivered to the Charter School in writing within 30 days after the Superintendent receives the notice, the School's notice shall be deemed an approved basis for termination.

- (3) Automatic Termination. As to the Event(s) of Termination set forth in Section 9.1, termination shall be effective on the date set forth in the Charter School's notice under Section 9.2(l).

Section 9.3. Final Accounting. Upon termination of the Contract, the School shall assist the District in conducting a final accounting of the Charter School by making available to the District all books and records that have been reviewed in preparing the School's annual audits and statements under Section 3.1(11) of this Contract.

ARTICLE TEN

TECHNICAL PROVISIONS

Section 10.1 Term of Contract:

The term of this Contract shall commence on the date of the execution of this Contract and continue until June 30, 2026. During the fourth full academic year of this Contract the District shall conduct a review of the Charter School's performance to date. The District shall specify in writing for the Charter School the subjects of the review at least three (3) months prior to the beginning of the fourth full school year of the operation of the Charter School under this contract. The District shall complete the review and shall issue a written report by the end of the fourth full school year of the Contract. Results of the review shall serve as the basis for the District to determine whether it will negotiate another Contract with the Charter School.

The District shall complete the review and shall issue a written report by the end of the fourth full school year of the Contract. The Charter School shall have the opportunity to rectify any negative issues identified through the review. Results of the review, any corrective plans made to address negative issues, and the results obtained through implementation of such plan shall serve as the basis for the District to determine whether it will negotiate another Contract with the Charter School.

Section 10.2 Applications of Statutes:

If, after the effective date of this Contract, there is a change in Applicable Law that alters or amends the responsibilities or obligations of any of the Parties with respect to this Contract, this Contract shall be altered or amended to conform to the change in existing law as of the effective date of such change.

Section 10.3 Amendments:

This Contract may be amended only upon the written agreement of the Parties.

Section 10.4 Severability:

If any provision of this Contract is held to be invalid or unenforceable, it shall be ineffective only to the extent of the invalidity, without affecting or impairing the validity and enforceability of the remainder of the provision or the remaining provisions of this Contract. If any provision of this Contract shall be or become in violation of any federal, state, or local law, such provision shall be considered null and void, and all other provisions shall remain in full force and effect.

Section 10.5 Successors and Assigns:

The terms and provisions of this Contract are binding on and shall inure to the benefit of the Parties and their respective successors and permitted assigns.

Section 10.6 Entire Agreement:

This Contract sets forth the entire agreement among the Parties with respect to the subject matter of this Contract. All prior application materials, agreements or contracts, representations, statements, negotiations, understandings, and undertakings are superseded by this Contract.

Section 10.7 Assignment:

This Contract is not assignable by either Party without the prior written consent of the other Party

Section 10.8 Non-waiver:

Except as provided herein, no term or provision of this Contract shall be deemed waived and no breach or default shall be deemed excused, unless such waiver or consent shall be in writing and signed by the Party claimed to have waived or consented. No consent by any Party to, or waiver of, a breach or default by the other, whether expressed or implied, shall constitute a consent to, waiver of, or excuse for any different or subsequent breach or default.

Section 10.9 Force Majeure:

If any circumstances occur which are beyond the control of a Party, which delay or render impossible the obligations of such Party, the Party's obligation to perform such services shall be postponed for an equivalent period of time or shall be canceled, if such performance has been rendered impossible by such circumstances.

Section 10.10 No Third Party Rights:

This Contract is made for the sole benefit of the Parties. Except as otherwise expressly provided, nothing in this Contract shall create or be deemed to create a

relationship among the Parties or any of them, and any third party, including a relationship in the nature of a third party beneficiary or fiduciary.

Section 10.11 Governing Law:

This Contract shall be governed and controlled by the laws of the State of Wisconsin.

Section 10.12 Notices:

Whenever this Contract provides that notice must or may be given to another Party, or whenever information must or may be provided to another Party, the Party who may or must give notice or provide information shall fulfill any such responsibility under this Contract if notice is given or information is provided to:

Wausau Area Montessori Charter School
3101 N 13th St
Wausau WI 54403

Notice hereunder shall be effective if made by hand delivery to the pertinent Party or by United States mail, postage prepaid, certified with return receipt requested. Notices shall be effective when actually received by the addressee, if made by hand delivery, or 2 days after delivering the pertinent notice to the control of the United States Postal Service, if made by certified mail with return receipt requested.

The undersigned have read, understand, and agree to comply with and be bound by the terms and conditions as set forth in this Contract.

FOR THE WAMCS:

FOR THE WAUSAU SCHOOL DISTRICT:

Name

Name

Title

Title

Date

Date

Name

Name

Title

Title

Date

Date

Name

Name

Title

Title

Date

Date

WAUSAU SCHOOL DISTRICT

APPLICATION FOR COOPERATIVE SPONSORSHIP OF EXISTING CLUBS

The Wausau School District has the authority to approve or disapprove cooperative partnerships requested by school sponsored clubs with other school districts. The following conditions must be met to form a cooperative club:

1. Schools should be close in geographical proximity.
2. The Wausau School District can terminate the agreement at any time.
3. Request for a cooperative agreement must include this application and:
 - a. Approval from both schools
 - b. Approval of both Boards of Education
 - c. The club cannot cut, limit or exclude participation due to high numbers of students.

*(Please note: Meeting the above conditions does not guarantee the cooperative will be approved. See below)

The Wausau School District will also take into consideration, for approval of a cooperative club, the following questions:

1. What is the minimum required number of participants for the activity to exist?
2. Does the Wausau School District have enough participants to run the activity without a cooperative agreement?
3. Will Wausau School District students be displaced in a cooperative agreement?
4. Will the participating schools eventually be able to sustain their own activity?

1. We are applying for a cooperative agreement in High School Girls Lacrosse for the school years of 2021-2023.

2. List all schools involved in this cooperative agreement:

<u>DCE</u>	<u>Wausau East</u>
<u>Mosinee</u>	<u>Wausau West</u>
<u>Merrill</u>	

3.

LIST OF SCHOOLS	Signature of BOE President	Signature of District Administrator
<u>DCE</u>		
<u>Mosinee</u>		
<u>Merrill</u>		

4. WSD Board of Education President _____

5. WSD District Administrator _____

WAUSAU SCHOOL DISTRICT
APPLICATION FOR COOPERATIVE SPONSORSHIP OF EXISTING CLUBS

The Wausau School District has the authority to approve or disapprove cooperative partnerships requested by school sponsored clubs with other school districts. The following conditions must be met to form a cooperative club:

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3. Request for a cooperative agreement must include this application and:
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 - b. Approval of both Boards of Education
 - c. The club cannot cut, limit or exclude participation due to high numbers of students.

*(Please note: Meeting the above conditions does not guarantee the cooperative will be approved. See below)

The Wausau School District will also take into consideration, for approval of a cooperative club, the following questions:

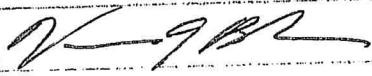
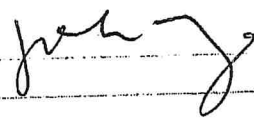
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2. Does the Wausau School District have enough participants to run the activity without a cooperative agreement?
3. Will Wausau School District students be displaced in a cooperative agreement?
4. Will the participating schools eventually be able to sustain their own activity?

1. We are applying for a cooperative agreement in High School Girls Lacrosse for the school years of 2021-2023.

2. List all schools involved in this cooperative agreement:

DCE Wausau East
Mosinee Wausau West
Merrill

3.

LIST OF SCHOOLS	Signature of BOE President	Signature of District Administrator
DCE		
Mosinee		
Merrill		

4. WSD Board of Education President _____

5. WSD District Administrator _____

WAUSAU SCHOOL DISTRICT
APPLICATION FOR COOPERATIVE SPONSORSHIP OF EXISTING CLUBS

The Wausau School District has the authority to approve or disapprove cooperative partnerships requested by school sponsored clubs with other school districts. The following conditions must be met to form a cooperative club:

1. Schools should be close in geographical proximity.
2. The Wausau School District can terminate the agreement at any time.
3. Request for a cooperative agreement must include this application and:
 - a. Approval from both schools
 - b. Approval of both Boards of Education
 - c. The club cannot cut, limit or exclude participation due to high numbers of students.

*(Please note: Meeting the above conditions does not guarantee the cooperative will be approved. See below)

The Wausau School District will also take into consideration, for approval of a cooperative club, the following questions:


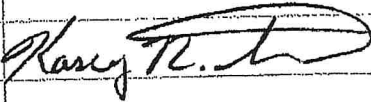
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Summer Learning Board Presentation

— April 26, 2021 —

Summer 2020 Highlights

- Successfully shifted all summer programming to virtual in a short period of time.
THANK YOU TO ALL STAKEHOLDERS!
- Offered similar virtual program options in comparison to previous years

Summer 2021 Highlights

- Majority of programs are in-person with some virtual options available.
- Families have expressed interest.
- Additional programming in the afternoon.
- Addition of afternoon bussing option.

Programs

- *Morning*

- *Elementary*
- *Camp School Forest*
- *Middle School*
- *High School*

- *Afternoons*

- *Community Connections*
- *Academies*
- *Interventions*

Engaging activities

Busing to Sports Camps and B&G Club

6 week program; 7th week option

No cost breakfast and lunch

Transportation to and from each district site

District teaching and support staff

Elementary Programs 2021

- 6 weeks of core programs to support transition to the next grade level.
 - Math and literacy instruction offered as part of each day
 - Outdoor and thematic activities
 - 5th to 6th grade school forest program (Middle School Transition)
- Week 7 programs for continued engagement in the summer.
 - Saunters, Stretches, World Cultures
- Continued partnership with community organizations.
- Enrollment is looking strong for Summer 2021!

Middle School Programs 2021

- 20+ Enrichment options, along with Engaged Learning
- New classes include: Anime and Hmong Language & Culture
- Other highlights include 5K Training, Kindness Class, and Robotics Academy
- Other programs, include:
 - 2-week afternoon intervention program in collaboration with UW- Oshkosh
 - Highlander Power and Lumberjack Power
 - Freshman Transition (Wausau East and Wausau West)
 - Wilderness Connections in collaboration with Wausau Police Department



High School Programs 2021

- Credit Recovery in many subject areas
- Other programs, including:
 - Alternate High School (NTC) collaboration
 - Warrior Power and Lumberjack Power
 - EAA
 - Art Enrichment
 - Robotics Academy



Afternoon Programs 2021

- Community Connections
 - Located at five elementary morning sites
 - Collaboration with community partners
- Academies (3rd-5th Grade)
 - STEM
 - Music
 - World Languages
 - Art
- Interventions
 - English Learners
 - Special Education
 - Students with gaps in learning



Core Principles of the New Vision for Summer School (NVSS)

1. Increase and enhance the scope of traditional summer school.
2. Target participation by students who would benefit the most.
3. Strengthen systems-level supports through community-wide partnerships and coordination.
4. Provide innovative professional development for staff.
5. Embed summer learning into the district's school-year operations.