

Northwestern Illinois Association

<http://www.thenia.org>

Executive Board Meeting

Regular Board Meeting

Wednesday, August 20, 2025 4:00 PM Central
Ogle County Education Center, 417 N Colfax St, Byron, Illinois 61010

1. Call to Order
 1. Roll Call
2. Establish Jon Malone as Chairperson Pro Tem
3. Approval of the Agenda
4. Election Results 3
5. Administration of the Oath of Office
 1. Recitation of the Code of Conduct for all members of the Executive Board 4
6. Nominations for the Office of Chairperson for a term of one year
7. Nominations for the Office of Vice Chairperson for a term of one year
8. Appointment of the Secretary for a term of one year
9. Approval of Committee Appointments for a term of 1 year 6
10. Approval of regular meeting dates and times listed for FY2025 7
11. Acknowledgment of FOIA Requests 8
12. Public Participation
13. Consent Agenda
 1. Approval of Open Session Minutes of May 21st, 2025. 10
 2. Approval and Ratification of the Personnel Report for May, June and July 2025 22
 3. Approval and Ratification of the Accounts Payable Report for May, June and July 2025. 27
 4. Approval and Ratification of Contracts and Agreements for May, June and July 2025. 73
 5. Approval and Ratification of the Treasurer's Report for May and June 2025. 78
 6. Approval and Ratification of the Health Plan Fund Report for May and June, 2025. 80
14. Chief Executive's Report
15. Action Items
 1. Approval of a 5-year amendment and extension of lease terms for the Sterling, Illinois office (Thomas Jensen, D.C.). 82
 2. Approval of Policy changes as shown in the Draft Policy Changes 94

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|---|-----|
| 8-20-2025 document. | |
| 3. Approval of the FY26 Final Budget | 146 |
| 4. Approval of the recommendation not to destroy any additional Audio Records of Past Closed Session Minutes -18 months or older. | |
| 5. Review of Closed Session Minutes and Consideration of Release of Closed Executive Session Minutes. | 150 |
| 6. Approval of the Chief Executive's Target Goals for FY26 | 159 |
| 7. Approval to waive the 125% charge for Rockford #205 for delaying any request for FY26 Services until after April 30th, 2025. | 160 |
| 8. Approval of the appointment of Christan Schrader to the NIA Executive Board for a term of one year | 161 |
| 16. Executive Board Announcements | |
| 17. Adjournment | |



NIA | THE NORTHWESTERN ILLINOIS ASSOCIATION

A Regional Special Education Cooperative Serving the Counties of
Boone, Carroll, DeKalb, Jo Daviess, Kane, Lee, Ogle, Stephenson, Whiteside and Winnebago

FY26 NIA EXECUTIVE BOARD ELECTION RESULTS

**Positions to be filled in each Subregion: District
Administrator, School Board Member**

SUBREGION I

Number of ballots sent: 17
Number of ballots returned: 8

Results:

Diane Tyrrell, District Administrator, Sandwich #430, received 7 votes
Steve Fiorentino, School Board Member, District #300, received 7 votes

SUBREGION II

Number of ballots sent: 23
Number of ballots returned: 8

Results:

Tracy Dahl, District Administrator, Northwest Special Education received 7 votes
Christine Lynde, School Board Member, Byron # 226, received 7 votes

SUBREGION III

Number of ballots sent: 27
Number of ballots returned: 14

Results:

Sarah Moore, District Administrator, Winnebago County Sp. Ed., received 14 votes
Dave Lombardo, School Board Member, Winnebago #323, received 14 votes

EXECUTIVE BOARD

2:80 Board Member Oath and Conduct

Each Executive Board member, before taking his or her seat on the Board, shall take the following oath of office:

I, (*name*), **do solemnly swear** (or affirm) that I will faithfully discharge the duties of the office of member of the Executive Board of Northwestern Illinois Association, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear (or affirm) that:

I shall respect taxpayer interests by serving as a faithful protector of the Cooperative's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels;

As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the Cooperative;

I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Northwestern Illinois Association;

I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Northwestern Illinois Association; and

I shall strive to work together with the Cooperative Director to lead the Cooperative toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

Each Board member who is taking office shall read the oath during an open meeting and swear or affirm to follow it as indicated in the oath.

The Board adopts the Illinois Association of Executive Boards' *Code of Conduct for Members of School Boards*. A copy of the *Code* shall be displayed in the regular Board meeting room.

[105 ILCS 5/10-16.5.](#)

CROSS REF.: 1:30 (Cooperative Philosophy), 2:20 (Powers and Duties of the Executive Board; Indemnification), 2:50 (Board Member Term of Office), 2:100 (Board Member Conflict of Interest), 2:105 (Ethics and Gift Ban)

ADOPTED: June 21, 2023

Northwestern Illinois Association



FY26 NIA Executive Board Committee Recommendations:

Budget and Finance Committee:

1. Sarah Moore
2. Matt Zilm
3. Sycamore Superintendent

CEO Evaluation Committee

1. Sarah Moore
2. Dan Holder
3. Christine Lynde



NIA Executive Board FY26 Meeting Dates

- August 20, 2025
- September 17, 2025
- October 15, 2025
- January 21, 2026
- February 18, 2026
- March 18, 2026
- April 2, 2026
- May 20, 2026
- June 17, 2026



FY26 August FOIA Update to NIA Executive Board

| | | | | |
|-----------|------------------------|---|-----------|--|
| 6/16/2025 | CT Mills | Dear FOIA Officer, | 6/18/2025 | Sent list with all NIA Administrators with information requested via email |
| | Public Info Access LLC | Pursuant to the Illinois Freedom of Information Act (5 ILCS 140), I am requesting access to public records in the form of a current staff contact directory for your district. Specifically, I am seeking a list of all school and district-level administrators, | | |
| | | Name | | |
| | | Title/Position | | |

| | | | | |
|--|--|---|--|--|
| | | Work Email Address | | |
| | | Work Location (School Name or Central Office) | | |
| | | Please provide this information in electronic format (Excel, CSV, or PDF preferred) if available. | | |
| | | If any clarification is needed, I'm happy to assist. If the records are maintained in a different format, please let me know. | | |
| | | | | |
| | | This request is not intended for commercial use. | | |
| | | Thank you for your time and assistance. | | |
| | | Sincerely, | | |
| | | | | |
| | | CT Mills | | |
| | | Public Info Access LLC | | |
| | | esnetworkllc1@gmail.com | | |

Meeting Minutes
Northwestern Illinois Association
<http://www.thenia.org>
Executive Board Meeting

Regular Board Meeting with Closed Session

Wednesday, May 21, 2025 4:00 PM Central
Ogle County Education Center, 417 N Colfax St, Byron, Illinois 61010

Attendance Taken at 4:10 PM.

| | |
|---------------------------------|---------|
| Tracy Dahl: | Present |
| Dennis Daly: | Absent |
| Francine Eggleston: | Absent |
| Steve Fiorentino: | Absent |
| Daniel Holder (Member At Larg): | Present |
| Christine Lynde: | Present |
| Kimberly Maville: | Absent |
| Sarah Moore: | Absent |
| Corena Steinmeyer: | Absent |
| Crystal Swan-Gravatt: | Present |
| Mr. Steve Wilder: | Present |
| Matt Zilm: | Present |

1. **Call to Order**

Action(s):

Motion to approve the agenda. This motion, made by Matt Zilm and seconded by Christine Lynde, Passed,

Voting Detail:

| | |
|---------------------------------|--------|
| Tracy Dahl: | Yea |
| Dennis Daly: | Absent |
| Francine Eggleston: | Absent |
| Steve Fiorentino: | Absent |
| Daniel Holder (Member At Larg): | Yea |
| Christine Lynde: | Yea |
| Kimberly Maville: | Absent |
| Sarah Moore: | Absent |
| Corena Steinmeyer: | Absent |
| Crystal Swan-Gravatt: | Yea |
| Mr. Steve Wilder: | Yea |
| Matt Zilm: | Yea |

Voting Summary: Yea: 6, Nay: 0, Absent: 6

1.1. Roll Call

2. **Approval of the Agenda**

Action(s):

Motion to approve the agenda. This motion, made by Matt Zilm and seconded by Christine Lynde, Passed.

Voting Detail:

| | |
|---------------------------------|--------|
| Tracy Dahl: | Yea |
| Dennis Daly: | Absent |
| Francine Eggleston: | Absent |
| Steve Fiorentino: | Absent |
| Daniel Holder (Member At Larg): | Yea |
| Christine Lynde: | Yea |
| Kimberly Maville: | Absent |
| Sarah Moore: | Absent |
| Corena Steinmeyer: | Absent |
| Crystal Swan-Gravatt: | Yea |
| Mr. Steve Wilder: | Yea |
| Matt Zilm: | Yea |

Voting Summary: Yea: 6, Nay: 0, Absent: 6

3. **Public Participation**

Discussion: There were no public comments.

4. **Acknowledgment of FOIA Requests**

Discussion: None - A brief discussion occurred regarding the anticipated receipt of AI-generated inquiries and the agency's lack of an official policy in place yet.

5. **Consent Agenda**

Action(s):

Motion to approve the Consent Agenda reports as described. This motion, made by Matt Zilm and seconded by Tracy Dahl, Passed.

Voting Detail:

| | |
|---------------------------------|--------|
| Tracy Dahl: | Yea |
| Dennis Daly: | Absent |
| Francine Eggleston: | Absent |
| Steve Fiorentino: | Absent |
| Daniel Holder (Member At Larg): | Yea |
| Christine Lynde: | Yea |
| Kimberly Maville: | Absent |
| Sarah Moore: | Absent |

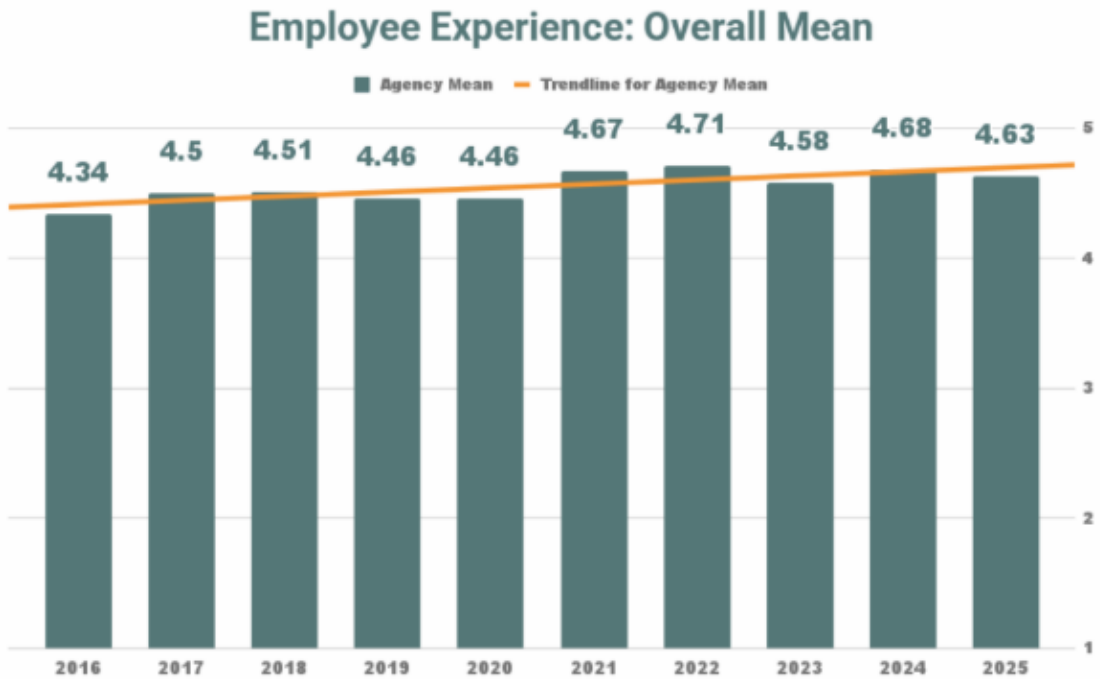
Corena Steinmeyer: Absent
 Crystal Swan-Gravatt: Yea
 Mr. Steve Wilder: Yea
 Matt Zilm: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 6

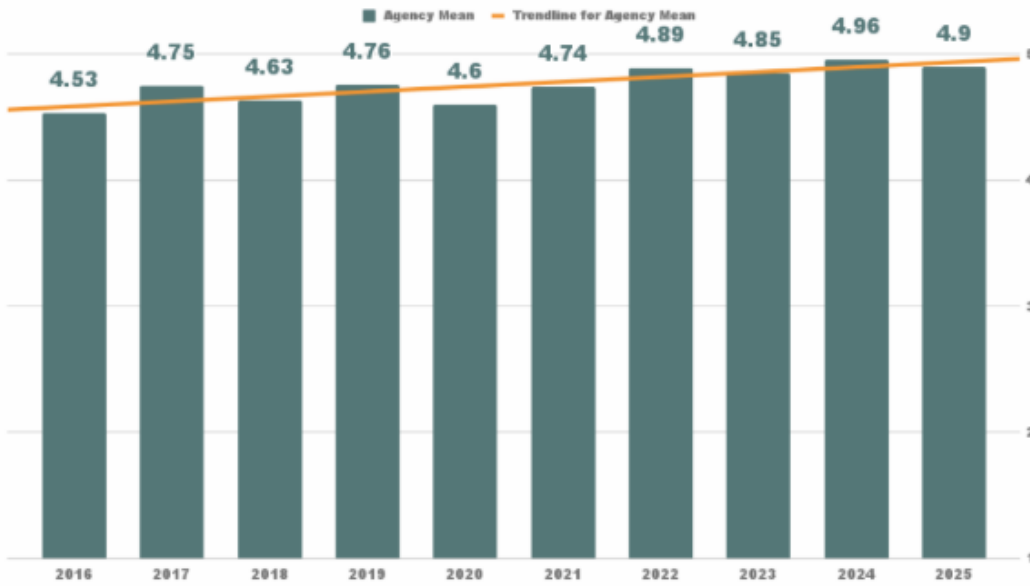
- 5.1. Approval of Open Session Minutes of March 19th, 2025
- 5.2. Approval and Ratification of Personnel Report for March, April and May 2025
- 5.3. Approval and Ratification of Accounts Payable Report for March and April 2025
- 5.4. Approval and Ratification of Contracts for March, April and May 2025
- 5.5. Approval and Ratification of Treasurer's Report for March and April 2025
- 5.6. Approval and Ratification of Health Plan Fund Report for March and April 2025

6. **Chief Executive's Report**

Discussion: Malone began the Chief Executive's Report. The CEO shared year-end information, including a positive trend line for employee engagement data since 2016, noting it remained at the desired level even after NIA encountered significant technology difficulty in February. Customer satisfaction also remained high. These factors contributed to a strong trend line for days sold for FY25 and FY26.

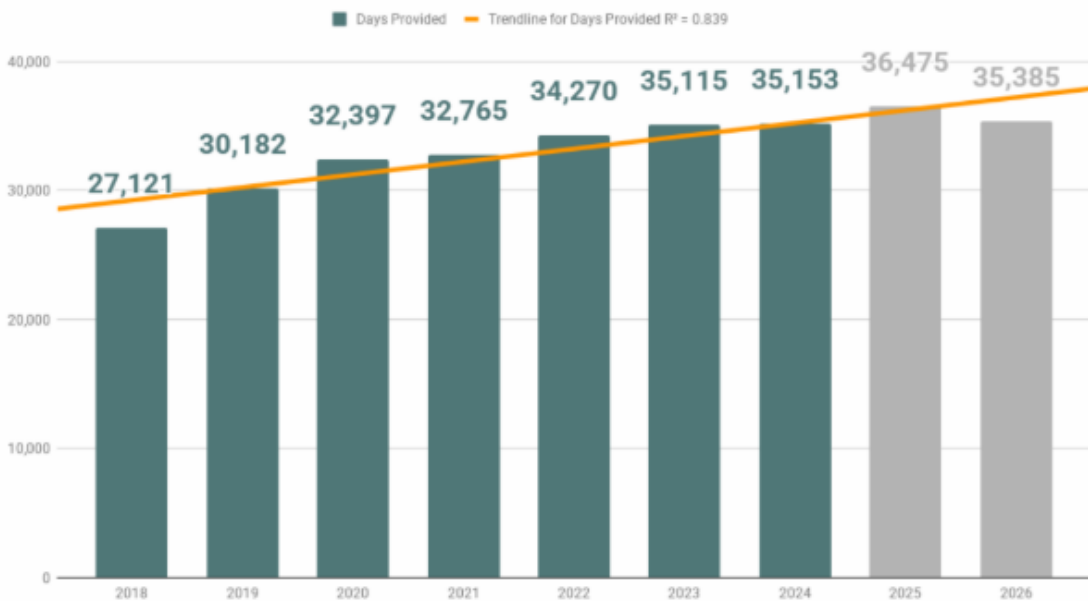


District Satisfaction: Overall Mean



While the final number of sold days for the current year are not yet conclusive, they are processed after July 1st, including rebates or additional billing for districts. For the next fiscal year (FY26), 35,300 days have already been sold. Rockford is the only member district that has not yet submitted a signed agreement for FY26, but the CEO was recently assured it would be done in June. If Rockford purchases the anticipated 5,700 days, the total days sold will be very close to the recommended 41,000 days. The CEO emphasized that districts are not obligated to follow NIA's recommendations, so providing good data and maintaining integrity in their recommendations is important.

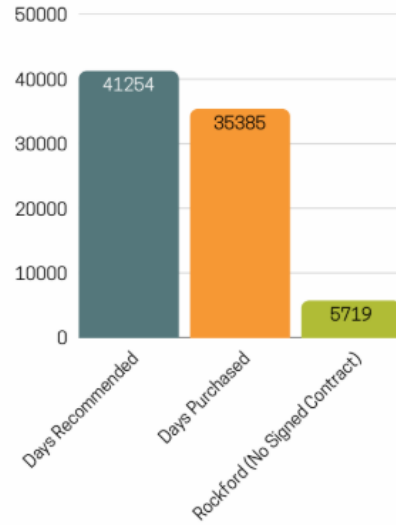
Service Days Provided





FY26 Sold Services Update

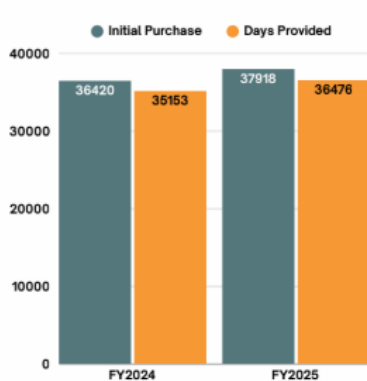
To date, Rockford 205 is the only member district that has not turned in a signed agreement for FY26. We were originally assured by their Director of Special Education, Michael Riya, that the agreement would be before the School Board in May. Yesterday, he assured me that the agreement would go before the Board in June.



The CEO then discussed an innovation in recruitment, noting that for the past two years, initial purchases have exceeded NIA's capacity to fill because of the difficulty in finding qualified staff. To address this, NIA has improved its recruitment strategy and is now using "Job Target," a software that advertises positions across numerous websites and uses algorithms to ensure relevant candidates see resumes. This system also streamlines the internal application process, allowing candidates to apply easily via phone with pre-loaded resumes from platforms like Indeed or LinkedIn, significantly reducing application friction. While this has led to an increase in applications, including some from unqualified candidates, it has resulted in more applicants than ever before at this point in the year. Data from the platform shows "clicks" (initial interest) versus "applies" (applications), indicating conversion rates. NIA has seen success in filling hard-to-recruit positions like psychologists, social workers, and BCBAs. The CEO also noted that Job Target helps streamline internal efforts by centralizing job postings.



Strategic Innovation: Job Target/Recruitment



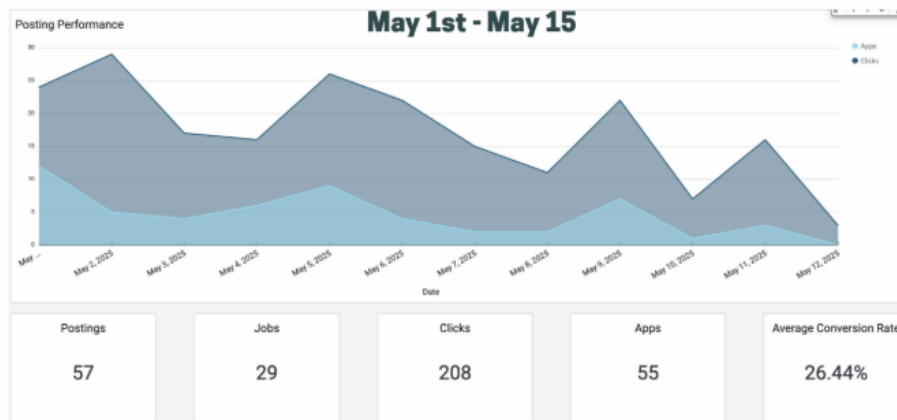
50+ Jobsites



+ hundreds more across our vast recruiting network



Strategic Innovation: Job Target/Recruitment



Regarding the cost of Job Target, the CEO explained it's a pay-per-click model with a monthly budget. It started around \$1,000 per month and has increased to several thousand dollars as they advertise more positions. He acknowledged the investment but highlighted the significant cost savings compared to replacing people or using external contracting agencies (an estimated 18-20% savings for direct hires). He concluded that Job Target is proving to be a valuable tool, with hiring leaders reporting a significant increase in direct candidates, especially for occupational and physical therapy positions.

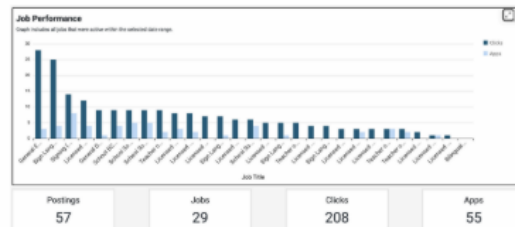


Strategic Innovation: Job Target/Recruitment

Job Performance

May 1st - May 15

CPA \$34.78



Posted Jobs

Jobs that have received posting traffic within the selected date range. Please note that there may be additional data outside of the selected date range.

| Job Title | Location | Clicks | Apps | Conversion Rate |
|--|-----------------------|--------|------|-----------------|
| ★ Signing (ASL) Paraprofessional-Westfield Commun... | Algonquin, Illinois | 14 | 8 | 57.14% |
| ★ School Social Worker - Multiple Full Time/In person | Algonquin, Illinois | 9 | 5 | 55.56% |
| School Social Worker - Multiple Full Time/In person ... | Algonquin, Illinois | 9 | 5 | 55.56% |
| ★ Sign Language Interpreter- Multiple Positions | Aurora, Illinois | 25 | 4 | 16% |
| ★ Licensed School Psychologist - Full-time/In-person ... | Algonquin, Illinois | 12 | 4 | 33.33% |
| School BCBA - Full Time or Part Time Itinerant - ... | Sycamore, Illinois | 9 | 4 | 44.44% |
| School Social Worker - Full-Time/In person | St. Charles, Illinois | 6 | 4 | 66.67% |
| Teacher of the Deaf and Hard-of-Hearing | Algonquin, Illinois | 3 | 3 | 100% |

The CEO then thanked all board members for their consistent attendance and contributions, acknowledging that NIA's work wouldn't be possible without them. He specifically thanked Crystal Swan-Gravat for her many years of service as this was her last board meeting. He presented her with a gift, acknowledging her as a Disney fan. Crystal stated she's taking a break but plans to return to some capacity in the future.

7. **Action Items**

7.1. Approval of the Ballots for the 2025 NIA Executive Board Election.

Action(s):

I move to approve the ballots for the 2025 Executive Board Election as presented. This motion, made by Matt Zilm and seconded by Daniel Holder (Member At Larg), Passed.

Voting Detail:

- Tracy Dahl: Yea
- Dennis Daly: Absent
- Francine Eggleston: Absent
- Steve Fiorentino: Absent
- Daniel Holder (Member At Larg): Yea
- Christine Lynde: Yea
- Kimberly Maville: Absent
- Sarah Moore: Absent
- Corena Steinmeyer: Absent
- Crystal Swan-Gravatt: Yea
- Mr. Steve Wilder: Yea
- Matt Zilm: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 6

Discussion: A motion was made to approve the ballots for the 2025/2026 NIA Executive Board election. The CEO clarified who the new candidates were: Diane Tyrrell and Dave Lombardo. Diane Tyrrell is taking Crystal Swan-Gravatt's place as director in Sandwich and is currently a vision program supervisor for NIA, bringing valuable internal knowledge. Sarah Moore recommended Dave Lombardo; he is a Rocton School Board member and current principal in Durand, which is seen as beneficial due to his understanding of the school environment. The CEO thanked all returning Executive Board member candidates.

Approval of the Ballots for the 2025 NIA Executive Board Election

| Sub Region | Position | Candidate | District/Locality |
|------------|------------------------|------------------|---|
| 1 | District Administrator | Diane Tyrrell | Sandwich #430 |
| 1 | School Board Member | Steve Fiorentino | District #300 |
| 2 | District Administrator | Sarah Moore | Winnebago Special Education Cooperative |
| 2 | School Board Member | Dave Lombardo | Rockton #140 |
| 3 | District Administrator | Tracy Dahl | Northwest Special Education Cooperative |
| 3 | School Board Member | Christine Lynde | Byron #226 |

7.2. Approval of Policy Changes as presented in the draft attachment.

Action(s):

I move to approve the policy changes as presented in the redline document. This motion, made by Matt Zilm and seconded by Mr. Steve Wilder, Passed.

Voting Detail:

| | |
|----------------------------------|--------|
| Tracy Dahl: | Yea |
| Dennis Daly: | Absent |
| Francine Eggleston: | Absent |
| Steve Fiorentino: | Absent |
| Daniel Holder (Member At Large): | Yea |
| Christine Lynde: | Yea |
| Kimberly Maville: | Absent |
| Sarah Moore: | Absent |
| Corena Steinmeyer: | Absent |
| Crystal Swan-Gravatt: | Yea |
| Mr. Steve Wilder: | Yea |
| Matt Zilm: | Yea |

Voting Summary: Yea: 6, Nay: 0, Absent: 6

Discussion: A number of policy updates were reviewed:

- Updates to comply with revised **Title IX** guidelines, reverting to the previous federal interpretation.
- Implementation of a new "**Ensuring Success in School**" law, requiring designated building-level contacts for parenting students.
- Introduction of an **Artificial Intelligence policy** to guide responsible use.
- Updates to comply with **Federal Uniform Grant Guidance**.
- A clarified **definition of sexting** added to the technology policy.

The board was informed that the AI Plan will be developed next year.

A brief discussion ensued regarding Google Gemini, with the CEO highlighting its internal use for staff within NIA's Google school environment, ensuring data privacy. Board member Holder mentioned Securely software, which filters AI content for students using Gemini as a main engine.

7.3. Approval of the CEO's Evaluation

Action(s):

I move to approve the CEO's Evaluation as presented. This motion, made by Matt Zilm and seconded by Crystal Swan-Gravatt, Passed.

Voting Detail:

| | |
|---------------------|--------|
| Tracy Dahl: | Yea |
| Dennis Daly: | Absent |
| Francine Eggleston: | Absent |
| Steve Fiorentino: | Absent |

Daniel Holder (Member At Larg): Yea
 Christine Lynde: Yea
 Kimberly Maville: Absent
 Sarah Moore: Absent
 Corena Steinmeyer: Absent
 Crystal Swan-Gravatt: Yea
 Mr. Steve Wilder: Yea
 Matt Zilm: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 6

Discussion: The board reviewed and expressed support for the CEO’s evaluation. The CEO stated he approached the evaluation as in previous years, focusing on major goals that have been accomplished. He invited questions and feedback, noting that high employee and customer satisfaction, along with sound internal processes, indicate successful performance. Board members expressed appreciation for the CEO’s leadership, especially in navigating recent challenges and public communications.



Approval of the CEO’s Evaluation

| Goal | Results | Rating | Weight |
|--|-----------|------------|--------|
| Employee Engagement Agency Mean at 4.5 or higher | 4.62/4.63 | 4 | 33% |
| Internal Customer Service Agency Mean at 4.5 or higher | 4.74/4.75 | 4 | 33% |
| External Customer Service Agency Mean at 4.5 or higher | 4.83/4.90 | 4 | 34% |
| Weighted Score | | 4.0 | |

7.4. Approval of the Tentative Budget for FY26

Action(s):

Motion to approve the FY26 Tentative Budget. This motion, made by Matt Zilm and seconded by Mr. Steve Wilder, Passed.

Voting Detail:

Tracy Dahl: Yea
 Dennis Daly: Absent
 Francine Eggleston: Absent
 Steve Fiorentino: Absent
 Daniel Holder (Member At Larg): Yea
 Christine Lynde: Yea
 Kimberly Maville: Absent
 Sarah Moore: Absent

Corena Steinmeyer: Absent
 Crystal Swan-Gravatt: Yea
 Mr. Steve Wilder: Yea
 Matt Zilm: Yea
Voting Summary: Yea: 6, Nay: 0, Absent: 6

Discussion:

Approval of the Tentative Budget for FY26

| FY26 Budget | Projected Deficit/Surplus |
|-----------------------|---------------------------|
| Daily Rate Budget | \$524,529 |
| June Tentative Budget | \$524,529 |
| August Final Budget | |

Malone reiterated that the assumptions made in February seem to be on track, especially with Rockford expected to finalize its agreement in June. He clarified that the handout provided was a tentative budget, reflecting initial projections and salary grid numbers. A board member questioned the significant decrease in the psychology budget from the previous year. The CEO explained this was due to an overestimation in FY25 of their ability to hire psychologists, and that most service cost centers are driven by salaries, which make up about 90% of the budget. He confirmed that the August budget update would reflect more accurate staffing numbers. The CEO also noted an almost doubling of the interpreter services budget due to increased need and cost.

7.5. Approval of NIA Executive Board Meeting Dates for FY26

Action(s):

Motion to approve the proposed NIA Executive Board Meeting Dates for FY26. This motion, made by Matt Zilm and seconded by Mr. Steve Wilder, Passed.

Voting Detail:

Tracy Dahl: Yea
 Dennis Daly: Absent
 Francine Eggleston: Absent
 Steve Fiorentino: Absent
 Daniel Holder (Member At Larg): Yea
 Christine Lynde: Yea
 Kimberly Maville: Absent
 Sarah Moore: Absent

Corena Steinmeyer: Absent
 Crystal Swan-Gravatt: Yea
 Mr. Steve Wilder: Yea
 Matt Zilm: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 6

Discussion: The proposed meeting dates for FY26 were shared, maintaining the traditional third-Wednesday schedule, with key action items aligned to months (e.g., August reorganization, February daily rate approval).

Approval of Meeting Dates for FY26



| |
|--------------------|
| August 20, 2025 |
| September 17, 2025 |
| October 15, 2025 |
| January 21, 2026 |
| February 18, 2026 |
| March 18, 2026 |
| April 2, 2026 |
| May 20, 2026 |
| June 17, 2026 |



8. Executive Board Announcements

Discussion:

- o Crystal Swan-Gravatt was recognized for her longstanding service and contributions to the board.
- o No meeting is anticipated for June due to scheduling conflicts.

9. Adjournment

Action(s):

Motion to Adjourn the meeting. This motion, made by Daniel Holder (Member At Larg) and seconded by Christine Lynde, Passed.

Voting Detail:

| | |
|---------------------------------|--------|
| Tracy Dahl: | Yea |
| Dennis Daly: | Absent |
| Francine Eggleston: | Absent |
| Steve Fiorentino: | Absent |
| Daniel Holder (Member At Larg): | Yea |
| Christine Lynde: | Yea |
| Kimberly Maville: | Absent |
| Sarah Moore: | Absent |
| Corena Steinmeyer: | Absent |
| Crystal Swan-Gravatt: | Yea |
| Mr. Steve Wilder: | Yea |
| Matt Zilm: | Yea |

Voting Summary: Yea: 6, Nay: 0, Absent: 6

Discussion: The meeting concluded with expressions of appreciation and well-wishes for Crystal's future endeavors.

**Northwestern Illinois Association
Personnel Report
May 2025**

RECOMMENDED FOR EMPLOYMENT FY25:

RECOMMENDED FOR EMPLOYMENT FY26:

Knight, Kristin: DHH Program Supervisor
MacKenzie, Kathleen: TVI
Thompson, Marissa: TVI
Milewski, Michelle: Occupational Therapist
Smith, Darius: Occupational Therapist
Simonvich, Leslie: Psychologist
Wolf, Cara: Psychologist
Peters, Allison: BCBA
Lazzaro, Catherine: Occupational Therapist
Montoya, Neri: COTA
Yakimec, Darina: Occupational Therapist
Gemmell, Courtney: DHH Teacher
Olivares, Andre: Occupational Therapist
Murray, Kristin: Occupational Therapist
Nekola, Kylie: BCBA

FY25 AGENCY

FY26 AGENCY

Ramsden, Megan: Occupational Therapist
Talbot, Benjamin: Occupational Therapist
Ellis, Chloe: Occupational Therapist
Sadikot, Zara: Occupational Therapist
Rodgers, Lynn: Physical Therapist
Wasson, Pooja: Physical Therapist
McGlynn, Kailyn: Occupational Therapist
Tyler, Emerald: Occupational Therapist
Corey, Deborah: COTA
Taylor, Tiffany: Occupational Therapist
Camara, Maria: Social Worker
Jacobs, Emma: Social Worker
Rivotto, Matti Jo: BCBA

FY25 RESIGNATIONS/TERMINATIONS - NIA

Metze, Sarah: Substitute Occupational Therapist; effective 5/12/23

FY25 TERMINATIONS - AGENCY

Otis, Jessica: DHH Paraprofessional; effective 5/3/25
Hall, Caitlyn: Occupational Therapist; effective 5/8/25

Retirements

FY25 Leaves of Absence

Morales, Martha; Intermittent: Family Serious Health Condition 5/5/25 - 5/23/25

**Northwestern Illinois Association
Personnel Report
May 21 - June 2025**

RECOMMENDED FOR EMPLOYMENT FY26:

Bloom, AJ: TVI
Manzano, John: Interpreter
Gamon, Klaire: Physical Therapy
Perez, Celeste: Signing Paraprofessional
Davis, Sydnee: Signing Paraprofessional
Beechy, Nancy: Occupational Therapist
Burke, Amie: BCBA
Prado, Bailey: Occupational Therapist
Ferguson, Chloe: Signing Paraprofessional

FY26 AGENCY

Bilyeu, Julie: Occupational Therapist
Hall, Sarah: Occupational Therapist
Whiteside, Merritt: Occupational Therapist
Rafael, Basma: Physical Therapist
Davis, Avril: Occupational Therapist Assistant
Hammuck, Jordan: Occupational Therapist
Sobieszczyk, Margaret: Occupational Therapist
Simonson, Miracle: Speech/Language Therapist
Krisley, Sydney: Speech/Language Therapist
Lapp, Rebecca: Speech/Language Therapist
Flower, Natalie: Speech/Language Therapist
Yancey, Detario: Social Worker
Bokies, Bettina: Social Worker

FY25 RESIGNATIONS/TERMINATIONS - NIA

Sekhri, Stephanie: Physical Therapist

FY25 TERMINATIONS - AGENCY

Talbot, Benjamin: Occupational Therapist
Rodgers, Lynn: Physical Therapist
Ruddy, Kerri: Interpreter
Carpenter, Anna: Occupational Therapist, end of assignment
Sarkozi, Chandler: Occupational Therapist; end of assignment
Perez-Mora, Sandra: Speech/Language Pathology; resignation end of year
Rafferty, Kerstin: Speech/Language Pathology; resignation end of year
Woods, Maggie: Speech/Language Pathology; resignation end of year
Bedell, Joy: Speech/Language Pathology; retirement, possible return
Lynam, Shestan: Speech/Language Pathology; resignation end of year
Otis, Jessica; Paraprofessional; resignation end of year
Reed, Shontell; Paraprofessional, resignation end of year
Fernandez, Tania; Social Worker, resignation end of year
Obry, Regan; Occupational Therapist; not taking position
Mohanam, Nita; Occupational Therapist, end of assignment
Huang, Emma; Occupational Therapist, end of assignment
Canny, Ashley; COTA, resignation end of year
Rosemore, Jordan, Occupational Therapist, resignation end of year
Carlton, Sara; Occupational Therapist, resignation end of year

Ocasio=Hansson, Sandra; Occupational Therapist, end of assignment
Swarztrauber, Jordan; Occupational Therapist, resignation end of year
McKay, Morgan; Occupational Therapist, resignation end of year
Harnish, Bekah; Occupational Therapist, resignation end of year
Thomas, Sarah; Speech/Language Pathology, resignation end of year

Retirements

FY26 Leaves of Absence

Muchala, Ed; Technology; Continuous: Serious Health Condition: 7/16/25-8/27/25

**Northwestern Illinois Association
Personnel Report
July 2025**

RECOMMENDED FOR EMPLOYMENT FY26:

Prado, Bailey: Occupational Therapist
Ferguson, Chloe: Signing Paraprofessional
Javurek-Lee, Mary: DHH Teacher
Milka, Dawn: Substitute Interpreter
Opperman, Adeline: SLP
Dively, Laura: DHH Teacher
Charlton, Becky: Interpreter
Boland, Alexa: Signing Paraprofessional
Smith, Darius: Occupational Therapist
Alamanza, Akyla: Paraprofessional
Reuter, Kathleen: DHH Supervisor

FY26 AGENCY

Wulf, Greta: Speech/language Pathologist
Meyer, Sheila: Speech/language Pathologist
Anderson, Olivia: Speech/language Pathologist
Arquiza, Alexa: Speech/language Pathologist
Conrad, Megan: Interpreter
Bailey, Faith: Interpreter
Gimbel, Mary Anne: COTA
Ellena, Sara: Occupational Therapist
Westlund, Theresa: Occupational Therapist
Anderson, Courtney: Occupational Therapist
Rafael, Basma: Physical Therapist
Ramotowski, Nicole: Occupational Therapist

FY25 RESIGNATIONS/TERMINATIONS - NIA

Oinonen, Wendy: Occupational Therapist
Yakimec, Darina: Occupational Therapist
Patterson, Pamela: Speech/language pathologist
Keny, Renee: Occupational Therapist
Cangemi, Angela: Occupational Therapist
Pontius, Kristin: Supervisor DDH Program
Case-Carter, Erin: DHH Teacher
Russell, Ashley: Occupational Therapist
Puca, Carol: Paraprofessional
Rajsky, Amy: SLP
Davis, Sydnee: Signing Paraprofessional

FY25 TERMINATIONS - AGENCY

Sadikot, Zara: Occupational Therapist
McDonald, Leah: Occupational Therapist

Retirements

Pasteris, Colleen: DHH Teacher

FY26 Leaves of Absence

Haldeman, Lori: Intermittent FMLA - recurring yearly chronic condition

Perkins, Jennifer: Intermittent FMLA - recurring yearly chronic condition

Small, Alayna: Continuous FMLA: 9/2/25 - 10/27/25: Birth

**NORTHESTERN ILLINOIS ASSOCIATION
MAY 2025 CHECKS PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|----------------------------------|---------------|
| 143931 | 05/09/2025 | KOHN LAW FIRM, S.C. | 358.24 |
| 143932 | 05/09/2025 | NCPERS GROUP LIFE INS. | 240.00 |
| 143933 | 05/05/2025 | AEQUOR HEALTHCARE SERVICES, LLC | 7,582.25 |
| 143934 | 05/05/2025 | AHS STAFFING LLC | 25,546.90 |
| 143935 | 05/05/2025 | AMN HEALTHCARE | 9,600.00 |
| 143936 | 05/05/2025 | ANTHROMED, LLC | 5,987.97 |
| 143937 | 05/05/2025 | B & A GLASS CO. | 383.49 |
| 143938 | 05/05/2025 | BUTTERFIELD VILLAGE, LLC | 4,920.73 |
| 143939 | 05/05/2025 | CDW GOVERNMENT INC | 25,911.08 |
| 143940 | 05/05/2025 | COMPHEALTH | 22,510.75 |
| 143941 | 05/05/2025 | CORE MEDICAL GROUP | 8,400.00 |
| 143942 | 05/05/2025 | CRISIS PREVENTION INSTITUTE | 200.00 |
| 143943 | 05/05/2025 | FAMILY STORAGE | 420.00 |
| 143944 | 05/05/2025 | HELM SERVICES | 343.75 |
| 143945 | 05/05/2025 | HODGES LOIZZI EISENHAMMER | 1,722.50 |
| 143946 | 05/05/2025 | IEP THERAPY | 4,147.50 |
| 143947 | 05/05/2025 | JACKSON THERAPY PARTNERS LLC | 8,159.00 |
| 143948 | 05/05/2025 | JENSEN, W THOMAS | 1,778.00 |
| 143949 | 05/05/2025 | KMK GLOBAL INVESTMENTS LLC | 6,885.94 |
| 143950 | 05/05/2025 | LAUBENSTEIN, MARY BETH | 200.00 |
| 143951 | 05/05/2025 | NATIONAL STAFFING SOLUTIONS, INC | 24,600.02 |
| 143952 | 05/05/2025 | OTICON INC | 1,879.99 |
| 143953 | 05/05/2025 | PAPER RECOVERY SERVICE | 65.00 |
| 143954 | 05/05/2025 | SONOVA USA INC | 7,127.75 |
| 143955 | 05/05/2025 | PRAIRIE PROFESSIONAL PARK, LLC | 4,771.06 |
| 143956 | 05/05/2025 | PROCARE THERAPY INC | 12,545.38 |
| 143957 | 05/05/2025 | PURI, SUNIL | 7,884.25 |
| 143958 | 05/05/2025 | EF fbo SELECT SAVVY, LLC | 22,667.53 |
| 143959 | 05/05/2025 | SIGN LANGUAGE INTERPRETERS INC | 11,662.00 |
| 143960 | 05/05/2025 | SOFT WATER CITY INC | 240.00 |
| 143961 | 05/05/2025 | SOLIANT HEALTH | 10,375.00 |
| 143962 | 05/05/2025 | SUNBELT STAFFING | 27,017.50 |
| 143963 | 05/05/2025 | T MOBILE | 242.17 |
| 143964 | 05/05/2025 | TOBII DYNAVOX | 1,910.40 |
| 143965 | 05/05/2025 | TRUST CLEANING CO. | 774.00 |
| 143966 | 05/05/2025 | UNIQUE CLEANING SERVICES | 200.00 |
| 143967 | 05/05/2025 | WASILEWSKI ADAM | 480.00 |
| 143968 | 05/05/2025 | WESTONE LABORATORIES INC. | 498.64 |
| 143969 | 05/23/2025 | KOHN LAW FIRM, S.C. | 278.93 |
| 143970 | 05/23/2025 | NCPERS GROUP LIFE INS. | 240.00 |
| 143971 | 05/21/2025 | AEQUOR HEALTHCARE SERVICES, LLC | 6,115.00 |
| 143972 | 05/21/2025 | AMERICAN COLLEGE OF EDUCATION | 775.00 |
| 143973 | 05/21/2025 | AHS STAFFING LLC | 25,569.40 |
| 143974 | 05/21/2025 | AMN HEALTHCARE | 22,811.00 |
| 143975 | 05/21/2025 | ANTHROMED, LLC | 6,653.30 |

**NORTHESTERN ILLINOIS ASSOCIATION
MAY 2025 CHECKS PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|--|---------------------------|
| 143976 | 05/21/2025 | AUTOMATIC FIRE SYSTEMS, INC | 160.00 |
| 143977 | 05/21/2025 | BRIDGES FOR LANGUAGE TRAINING & STAFFING | 87.75 |
| 143978 | 05/21/2025 | COMMUNITY THERAPY CORP | 34,983.75 |
| 143979 | 05/21/2025 | COMPHEALTH | 25,006.29 |
| 143980 | 05/21/2025 | CORE MEDICAL GROUP | 5,400.00 |
| 143981 | 05/21/2025 | FIRM SYSTEMS | 290.00 |
| 143982 | 05/21/2025 | GORDON FLESCH CO | 4,027.32 |
| 143983 | 05/21/2025 | E3 DIAGNOSTICS | 2,170.00 |
| 143984 | 05/21/2025 | IASB ILLINOIS ASSOCIATION OF SCHOOL BOARDS | 6,282.50 |
| 143985 | 05/21/2025 | IEP THERAPY | 12,446.07 |
| 143986 | 05/21/2025 | IMAGE ONE FACILITY SOLUTIONS | 460.00 |
| 143987 | 05/21/2025 | JACKSON THERAPY PARTNERS LLC | 6,150.00 |
| 143988 | 05/21/2025 | KMK GLOBAL INVESTMENTS LLC | 166.00 |
| 143989 | 05/21/2025 | MAGIC WAND CLEANING SERVICE | 607.00 |
| 143990 | 05/21/2025 | NATIONAL STAFFING SOLUTIONS, INC | 8,512.50 |
| 143991 | 05/21/2025 | OPG-3, INC | 24,103.50 |
| 143992 | 05/21/2025 | SONOVA USA INC | 703.27 |
| 143993 | 05/21/2025 | PHYSICIANS IMMEDIATE CARE | 532.00 |
| 143994 | 05/21/2025 | PHYSICIANS IMMEDIATE CARE | 266.00 |
| 143995 | 05/21/2025 | SIGN LANGUAGE INTERPRETERS INC | 42,921.20 |
| 143996 | 05/21/2025 | SOLIANT HEALTH | 12,100.00 |
| 143997 | 05/21/2025 | STEPPING STONES GROUP, LLC | 21,654.25 |
| 143998 | 05/21/2025 | SUNBELT STAFFING | 31,749.50 |
| 143999 | 05/21/2025 | THERAPY CARE | 27,310.00 |
| 144000 | 05/21/2025 | WESTONE LABORATORIES INC. | 510.64 |
| 144001 | 05/29/2025 | BI COUNTY SPECIAL EDUCATION | 39,037.60 |
| 144002 | 05/29/2025 | CHADWICK MILLEDGEVILLE 399 | 4,785.67 |
| 144003 | 05/29/2025 | DIXON CUSD 170 | 35,232.58 |
| 144004 | 05/29/2025 | EASTLAND SCHOOL DISTRICT 308 | 7,467.44 |
| 144005 | 05/29/2025 | ERIE CUSD 1 | 9,873.13 |
| 144006 | 05/29/2025 | LEE COUNTY SPECIAL EDUCATION | 20,611.19 |
| 144007 | 05/29/2025 | MONTMORENCY CC SCH DIST 145 | 1,914.96 |
| 144008 | 05/29/2025 | MORRISON CUSD DIST 6 | 6,987.34 |
| 144009 | 05/29/2025 | PAW PAW SCHOOL DIST 271 | 1,289.26 |
| 144010 | 05/29/2025 | PROPHETSTOWN LYNDON TAMPICO | 6,458.88 |
| 144011 | 05/29/2025 | RIVER BEND CUSD 2 | 7,700.86 |
| 144012 | 05/29/2025 | ROCK FALLS H S DIST 301 | 8,924.35 |
| 144013 | 05/29/2025 | ROCK FALLS SD 13 | 25,591.26 |
| 144014 | 05/29/2025 | SOMONAUK SCHOOL DIST 432 | 3,575.40 |
| 144015 | 05/29/2025 | STERLING CUSD #5 | 58,016.87 |
| 144016 | 05/29/2025 | SYCAMORE CUSD #427 | 41,322.14 |
| | | | 86 880,069.89 |

**NORTHEASTERN ILLINOIS ASSOCIATION
MAY 2025 ACH PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|-----------------------|---------------|
| 53975 | 05/09/2025 | ANDERSON, MICHELE | 8,682.15 |
| 53976 | 05/09/2025 | BEGUN, MARISSA L | 72.24 |
| 53977 | 05/09/2025 | BROEGE, ANGELICA | 994.91 |
| 53978 | 05/09/2025 | BROSSO, DANA P | 540.82 |
| 53979 | 05/09/2025 | BRUDER, MELISSA A | 68.32 |
| 53980 | 05/09/2025 | CACCIATORE, LEANDRA | 63.42 |
| 53981 | 05/09/2025 | CASE-CARTER, ERIN | 202.14 |
| 53982 | 05/09/2025 | CLENNEY, KARLY A | 241.22 |
| 53983 | 05/09/2025 | CORTELLASSI, NATALIE | 232.47 |
| 53984 | 05/09/2025 | COX, JESSICA L | 14.91 |
| 53985 | 05/09/2025 | CURTIS, JENNIFER E | 73.22 |
| 53986 | 05/09/2025 | CURTIS, STEPHANIE M | 83.37 |
| 53987 | 05/09/2025 | DECONINCK, KARALYN M | 1,141.98 |
| 53988 | 05/09/2025 | DEPTOLLA, JEAN M | 234.57 |
| 53989 | 05/09/2025 | ELSTON, CODY S | 1,012.69 |
| 53990 | 05/09/2025 | ERDMANN, KIARA K | 139.79 |
| 53991 | 05/09/2025 | EWING, HEATHER A | 3.92 |
| 53992 | 05/09/2025 | FITZANKO, TARA M | 56.84 |
| 53993 | 05/09/2025 | FROEHLING, ANNA C | 350.70 |
| 53994 | 05/09/2025 | GALLANO, MARIE ANN C | 74.69 |
| 53995 | 05/09/2025 | HARBECK, KENDRA N | 122.08 |
| 53996 | 05/09/2025 | HARDBARGER, KELLY A | 68.46 |
| 53997 | 05/09/2025 | HERNANDEZ, NADINE | 26.81 |
| 53998 | 05/09/2025 | HUNSICKER, MEREDITH J | 82.94 |
| 53999 | 05/09/2025 | KANTOLA, CLAUDIA G | 220.64 |
| 54000 | 05/09/2025 | KEEGAN, ASHLEY A | 847.52 |
| 54001 | 05/09/2025 | KENY, RENEE E | 8.89 |
| 54002 | 05/09/2025 | LAGE, JENNIFER F | 294.98 |
| 54003 | 05/09/2025 | LAGERHAUSEN, ZOE ROSE | 33.60 |
| 54004 | 05/09/2025 | LEONARD, CORINNE N | 167.00 |
| 54005 | 05/09/2025 | LINDSEY, LAURA | 171.92 |
| 54006 | 05/09/2025 | LITAVECZ, NATALIE A | 72.17 |
| 54007 | 05/09/2025 | MACHEN, TERESA A | 447.30 |
| 54008 | 05/09/2025 | MALONE, JON C | 10,933.63 |
| 54009 | 05/09/2025 | MARKS, SARAH T | 24.15 |
| 54010 | 05/09/2025 | MATHIS, MEGAN L | 285.89 |
| 54011 | 05/09/2025 | MCLAIN, NATALI M | 60.48 |
| 54012 | 05/09/2025 | MOODY, REBECCA HANSON | 72.88 |

**NORTHEASTERN ILLINOIS ASSOCIATION
MAY 2025 ACH PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|------------------------|---------------|
| 54013 | 05/09/2025 | MOSKAL BUCKLEY, MARY E | 196.42 |
| 54014 | 05/09/2025 | MOTT, EMILY R | 670.82 |
| 54015 | 05/09/2025 | MUCHALA, EDWARD J | 429.12 |
| 54016 | 05/09/2025 | NAWRACAJ, CAROLE A | 271.81 |
| 54017 | 05/09/2025 | NEW, NOELLE R | 955.25 |
| 54018 | 05/09/2025 | OZEHOWSKI, TARA B | 124.39 |
| 54019 | 05/09/2025 | PACZKO, ELLEN H | 213.08 |
| 54020 | 05/09/2025 | PAHR, JULIE | 748.30 |
| 54021 | 05/09/2025 | PEARSON, DARLA LYNN | 1,095.29 |
| 54022 | 05/09/2025 | PEPLANSKY, KELLY A | 304.51 |
| 54023 | 05/09/2025 | PERRY, MICHELLE M | 956.90 |
| 54024 | 05/09/2025 | SEWARD, TISHA M | 154.96 |
| 54025 | 05/09/2025 | SHIELDS, ROXANNE M | 539.86 |
| 54026 | 05/09/2025 | STEGMAIR, REBECCA A | 120.31 |
| 54027 | 05/09/2025 | SZEWC, CAROLINE MARIKA | 27.31 |
| 54028 | 05/09/2025 | SZUMNY, AMY L | 1,222.90 |
| 54029 | 05/09/2025 | TYRRELL, DIANE M | 204.39 |
| 54030 | 05/09/2025 | VALDIVIESO, MEGAN D | 28.00 |
| 54031 | 05/09/2025 | VENEZIA, PAUL D | 89.60 |
| 54032 | 05/09/2025 | WAGNER, KRISTIN K | 119.47 |
| 54033 | 05/09/2025 | ZUTTER, STEPHANIE H | 343.42 |
| 54034 | 05/23/2025 | ANDERSON, REBECCA W | 72.03 |
| 54035 | 05/23/2025 | BAITMAN, KELLY C | 37.99 |
| 54036 | 05/23/2025 | BINDNER, TIA K | 83.79 |
| 54037 | 05/23/2025 | COX, JESSICA L | 6.02 |
| 54038 | 05/23/2025 | CUEVAS, LISA C | 227.15 |
| 54039 | 05/23/2025 | DENMAN, ELIZABETH A | 59.22 |
| 54040 | 05/23/2025 | EDER, LAURIE A | 9.10 |
| 54041 | 05/23/2025 | GALLANO, MARIE ANN C | 58.59 |
| 54042 | 05/23/2025 | HARDBARGER, KELLY A | 79.24 |
| 54043 | 05/23/2025 | KRIEGLER, ALLISON M | 125.00 |
| 54044 | 05/23/2025 | KRUEGER, ROCHELLE L | 28.91 |
| 54045 | 05/23/2025 | LAGE, JENNIFER F | 148.71 |
| 54046 | 05/23/2025 | LAIRD, KAMILLA E | 46.20 |
| 54047 | 05/23/2025 | LAWRENCE, ALESANDRA V | 488.78 |
| 54048 | 05/23/2025 | LENZ, JULIE A | 121.17 |
| 54049 | 05/23/2025 | LEWIS, GINNA | 510.00 |
| 54050 | 05/23/2025 | LOEF, LAUREN C | 12.60 |
| 54051 | 05/23/2025 | LOWRANCE, AMY M | 875.48 |

**NORTHESTERN ILLINOIS ASSOCIATION
MAY 2025 ACH PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|----------------------------|------------------|
| 54052 | 05/23/2025 | MALONE, JON C | 1,014.69 |
| 54053 | 05/23/2025 | MARIANI, WHITNEY E | 9.52 |
| 54054 | 05/23/2025 | MELTON, JENNY | 120.00 |
| 54055 | 05/23/2025 | MUCHALA, EDWARD J | 1,589.00 |
| 54056 | 05/23/2025 | PEPLANSKY, KELLY A | 143.00 |
| 54057 | 05/23/2025 | PERKINS, JENNIFER YESAITIS | 165.20 |
| 54058 | 05/23/2025 | POEGEL, CYNTHIA K | 19.00 |
| 54059 | 05/23/2025 | RIDLER, SHARON C | 57.89 |
| 54060 | 05/23/2025 | ROBERTS, HEATHER N | 79.66 |
| 54061 | 05/23/2025 | ROSSIAKY, ELIZABETH | 168.00 |
| 54062 | 05/23/2025 | RUSSELL, ASHLEY AT | 11.90 |
| 54063 | 05/23/2025 | SANDOVAL, CYNTHIA M | 220.05 |
| 54064 | 05/23/2025 | SCHMIDT, CARON T | 92.82 |
| 54065 | 05/23/2025 | SCHULTZ, ALLISON WILLS | 393.40 |
| 54066 | 05/23/2025 | SHIELDS, ROXANNE M | 79.06 |
| 54067 | 05/23/2025 | SMALL, ALAYNA D | 15.47 |
| 54068 | 05/23/2025 | STEGMAIR, REBECCA A | 857.82 |
| 54069 | 05/23/2025 | STRAIT, HEATHER | 220.99 |
| 54070 | 05/23/2025 | SZEWC, CAROLINE MARIKA | 20.72 |
| 54071 | 05/23/2025 | TABONE, JILL M | 135.59 |
| 54072 | 05/23/2025 | TREDE, SUSAN A | 144.00 |
| 54073 | 05/23/2025 | VALDIVIESO, MEGAN D | 57.68 |
| 54074 | 05/23/2025 | WARREN, SEAN M | 43.68 |
| 54075 | 05/23/2025 | WELCH, MEGAN M | 12.60 |
| 54076 | 05/23/2025 | WILLIAMS, MELANIE D | 108.99 |
| 54077 | 05/23/2025 | ZUTTER, STEPHANIE H | 221.24 |
| | | | 103 |
| | | | 46,033.77 |

**NORTHWESTERN ILLINOIS ASSOCIATION
MAY 2025 HEALTH FUND EXPENDITURES**

| DATE | TYPE | DESCRIPTION | AMOUNT |
|------|------|------------------------------|--------|
| | WIRE | WIRE TO GROUP ADMINISTRATORS | |
| | WIRE | DELTA DENTAL CLAIMS | |
| | WIRE | BLUE CROSS CLAIMS | |
| | WIRE | MUTUAL OF OMAHA | |
| | WIRE | MEDCOM PMT | |
| | WIRE | DELTA DENTAL CLAIMS | |
| | WIRE | BLUE CROSS CLAIMS | |
| | WIRE | WIRE TO VSP | |
| | WIRE | WIRE TO VSP | |
| | | | \$ - |



Statement

| | | | |
|---------------------------------------|---------------------------------|--------------------------|---------------------|
| Account Name: | DEPARTMENT CARDS | Card Number: | xxxx-xxxx-xxxx-6860 |
| Company Name: | THE NORTHWESTERN IL ASSOCIATION | Account Limit: | \$ 75,000.00 |
| Employee ID: | BillingAccts | Available Credit: | \$ 60,966.07 |
| Statement Date (MM/DD/YYYY): | 05/05/2025 | Currency: | U.S. DOLLAR |
| Payment Due Date (MM/DD/YYYY): | 06/01/2025 | | |

Statement Summary:

Report any items which do not agree with your records within 30 days of the statement date.

| | |
|-----------------------------|---------------|
| Previous Balance: | \$ 13,816.19 |
| Payments: | \$ -13,816.19 |
| Adjustments: | \$ 0.00 |
| Net Purchases: | \$ 14,033.93 |
| Cash Advance: | \$ 0.00 |
| Fees: | \$ 0.00 |
| Other Charges: | \$ 0.00 |
| New Account Balance: | \$ 14,033.93 |

Transaction Summary:

| Trans Date | Posting Date Trans ID | Description | Pre-Tax Amount Auth # | Total Tax | Trans Amount |
|---|--------------------------|-------------------------|--------------------------|-----------|---------------|
| Card Number xxxx-xxxx-xxxx-6860 DEPARTMENT CARDS | | | | | |
| 04/14 | 04/14 585726796 | AUTOMATIC PYMT RECEIVED | \$ -13,816.19 | \$ 0.00 | \$ -13,816.19 |

| | | |
|----------------------|----------------------------|----------------------|
| TOTAL CREDITS | xxxx-xxxx-xxxx-6860 | \$ -13,816.19 |
| TOTAL DEBITS | xxxx-xxxx-xxxx-6860 | \$ 0.00 |

| | | | | | |
|---|--------------------|----------------------------------|---------------------|---------|-----------|
| Card Number xxxx-xxxx-xxxx-5116 OFFICE, BUSINESS | | | | | |
| 04/06 | 04/07 584802276 | ATT BILL PAYMENT 800-288-2020 TX | \$ 188.46 004307 | \$ 0.00 | \$ 188.46 |
| 04/08 | 04/09 585109829 | ATT BILL PAYMENT 800-288-2020 TX | \$ 188.46 087936 | \$ 0.00 | \$ 188.46 |
| 04/09 | 04/10 585329561 | NICOR GAS BILL 866-383-1846 GA | \$ 125.84 098318 | \$ 6.62 | \$ 132.46 |
| 04/09 | 04/10 585329560 | NICOR GAS BILL 866-383-1846 GA | \$ 106.24 078638 | \$ 5.59 | \$ 111.83 |
| 04/10 | 04/11 585484170 | NICOR GAS BILL 866-383-1846 GA | \$ 99.33 015961 | \$ 5.23 | \$ 104.56 |
| 04/13 | 04/14 585951277 | COMED PAYMENT 8003347661 IL | \$ 121.03 087087 | \$ 0.00 | \$ 121.03 |
| 04/13 | 04/14 585951200 | COMED PAYMENT 8003347661 IL | \$ 115.58 099066 | \$ 0.00 | \$ 115.58 |
| 04/13 | 04/14 585951276 | COMED PAYMENT 8003347661 IL | \$ 373.74 001548 | \$ 0.00 | \$ 373.74 |

| | | | | | |
|-------|--------------------|--------------------------------------|------------------------|----------|--------------|
| 04/14 | 04/15 586148349 | CINTAS CORP MASON OH | \$ 84.35 091068 | \$ 0.00 | |
| 04/20 | 04/21 587193140 | ATT BILL PAYMENT DALLAS TX | \$ 11,068.35 086419 | \$ 0.00 | \$ 11,068.35 |
| 04/22 | 04/23 587466732 | NICOR GAS BILL 866-383-1846 GA | \$ 218.09 076279 | \$ 11.48 | \$ 229.57 |
| 04/24 | 04/24 587803916 | QUADIENT INC ORACLE 800-636-7678 CT | \$ 110.66 087389 | \$ 0.00 | \$ 110.66 |
| 04/24 | 04/24 587803841 | QUADIENT INC ORACLE 800-636-7678 CT | \$ 110.64 062628 | \$ 0.00 | \$ 110.64 |
| 04/24 | 04/24 587803840 | COMCAST CHICAGO 800-COMCAST IL | \$ 166.96 004817 | \$ 0.00 | \$ 166.96 |
| 04/25 | 04/28 588382503 | CULLIGAN OF DIXON DIXON IL | \$ 38.10 006773 | \$ 0.00 | \$ 38.10 |
| 04/30 | 05/01 588909138 | NICOR GAS BILL 866-383-1846 GA | \$ 104.99 038792 | \$ 5.53 | \$ 110.52 |
| 04/30 | 05/01 588909061 | WWP READY PEST CONTROL LOVES PARK IL | \$ 100.00 024985 | \$ 0.00 | \$ 100.00 |
| 05/01 | 05/02 589150108 | WCI AURORA 630-892-9294 IL | \$ 87.78 090999 | \$ 0.09 | \$ 87.87 |
| 05/03 | 05/05 589356107 | COMCAST CHICAGO 800-COMCAST IL | \$ 265.82 043815 | \$ 0.00 | \$ 265.82 |

TOTAL CREDITS xxxx-xxxx-xxxx-5116 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-5116 **\$ 13,708.96**

Card Number xxxx-xxxx-xxxx-9726 SANDOVAL, MARICELA

| | | | | | |
|-------|--------------------|---------------------------------|---------------------|---------|-----------|
| 04/26 | 04/28 588382662 | WAL-MART #1531 EAST DUNDEE IL | \$ 305.54 046231 | \$ 0.00 | \$ 305.54 |
| 04/28 | 04/29 588449014 | WM SUPERCENTER #4641 HUNTLEY IL | \$ 19.43 095706 | \$ 0.00 | \$ 19.43 |

TOTAL CREDITS xxxx-xxxx-xxxx-9726 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-9726 **\$ 324.97**



CUSTOMER SERVICE:

Service Representatives are available to assist you 24 hours a day, seven days a week. Please have account number information ready.

BMO

Telephone Inquiries: 1-855-825-9234

Lost/Stolen cards: 1-844-227-0528

Outside USA and Canada call collect: 262-780-8662

TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: bmo.com/treasuryandpayment

Diners Club

Telephone Inquiries: 1-800-2-DINERS (1-800-234-6377)

Lost/Stolen cards: 1-800-234-6377

Outside USA and Canada call collect: 1-514-877-1577

TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: dinersclubnorthamerica.com



PAYMENT INFORMATION:

| | BMO | Diners Club |
|---|--|--|
| You can mail your payment to: | BMO P.O. Box 5732 Carol Stream, IL 60197-5732 | Diners Club P.O. Box 5732 Carol Stream, IL 60197-5732 |
| You may send your payment via overnight mail to: | FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440 | FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440 |
| IMPORTANT PAYMENT INFORMATION: | For BMO accounts, please make your cheque or money order payable to: BMO | For Diners Club accounts, please make your cheque or money order payable to: Diners Club |

If you are paying by mail:
Remember

- Enclose your cheque or money order, payable in US dollars, with this payment coupon, but do not staple or tape them together.
- Write your account number on the front of your cheque or money order.
- Please do not send cash.

A fee will be assessed against returned cheques.

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The balance due will be automatically debited from your bank account as you authorized.



Statement

| | | | |
|---------------------------------------|------------------------------------|--------------------------|---------------------|
| Account Name: | ONE CARDS | Card Number: | xxxx-xxxx-xxxx-6852 |
| Company Name: | THE NORTHWESTERN IL ASSOCIATION | Account Limit: | \$ 75,000.00 |
| Employee ID: | BillingAccts | Available Credit: | \$ 40,614.22 |
| Statement Date (MM/DD/YYYY): | 05/05/2025 | Currency: | U.S. DOLLAR |
| Payment Due Date (MM/DD/YYYY): | 06/01/2025 | | |

Statement Summary:

Report any items which do not agree with your records within 30 days of the statement date.

| | |
|-----------------------------|---------------|
| Previous Balance: | \$ 15,943.68 |
| Payments: | \$ -15,511.68 |
| Adjustments: | \$ 0.00 |
| Net Purchases: | \$ 33,953.78 |
| Cash Advance: | \$ 0.00 |
| Fees: | \$ 0.00 |
| Other Charges: | \$ 0.00 |
| New Account Balance: | \$ 34,385.78 |

Transaction Summary:

| Trans Date | Posting Date Trans ID | Description | Pre-Tax Amount Auth # | Total Tax | Trans Amount |
|--|--------------------------|-------------------------|--------------------------|-----------|---------------|
| Card Number xxxx-xxxx-xxxx-6852 ONE CARDS | | | | | |
| 04/14 | 04/14 585726795 | AUTOMATIC PYMT RECEIVED | \$ -15,511.68 | \$ 0.00 | \$ -15,511.68 |

| | | |
|----------------------|----------------------------|----------------------|
| TOTAL CREDITS | xxxx-xxxx-xxxx-6852 | \$ -15,511.68 |
| TOTAL DEBITS | xxxx-xxxx-xxxx-6852 | \$ 0.00 |

| Trans Date | Posting Date Trans ID | Description | Pre-Tax Amount Auth # | Total Tax | Trans Amount |
|---|--------------------------|-----------------------------------|--------------------------|-----------|--------------|
| Card Number xxxx-xxxx-xxxx-1520 AGUSTIN, TIFFANY | | | | | |
| 04/07 | 04/08 584923000 | SCALEFUSION AUSTIN TX | \$ 2,700.00 060729 | \$ 0.00 | \$ 2,700.00 |
| 04/07 | 04/08 584922999 | SCALEFUSION AUSTIN TX | \$ 2,700.00 086801 | \$ 0.00 | \$ 2,700.00 |
| 04/10 | 04/11 585484329 | CC CRUMBL DEKALB LINDON UT | \$ 144.08 002411 | \$ 0.00 | \$ 144.08 |
| 04/11 | 04/14 585951434 | DOCHUB SITE LICENSE BROOKLINE MA | \$ 200.00 079436 | \$ 0.00 | \$ 200.00 |
| 04/13 | 04/14 585951359 | AMAZON MARK 7U9LG7E33 SEATTLE WA | \$ 9.99 010676 | \$ 0.00 | \$ 9.99 |
| 04/14 | 04/14 585951358 | UBER TRIP 8005928996 CA | \$ 23.49 064608 | \$ 0.61 | \$ 24.10 |
| 04/15 | 04/16 586457806 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 070799 | \$ 0.00 | \$ 9.99 |
| 04/17 | 04/17 586675019 | MSFT E0100VYVOD MSBILL.INFO | \$ 166.50 017552 | \$ 0.00 | \$ 166.50 |

| | | | | | |
|-------|--------------------|-----------------------------------|---------------------|---------|-----------|
| 04/17 | 04/18 586818866 | GREAT STEAK LAS LAS VEGAS NV | \$ 18.77 069556 | \$ 1.57 | |
| 04/18 | 04/18 586818939 | UBER TRIP 8005928996 CA | \$ 19.40 033689 | \$ 0.58 | \$ 19.98 |
| 04/20 | 04/21 587193295 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 037100 | \$ 0.00 | \$ 9.99 |
| 04/20 | 04/21 587193221 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 034844 | \$ 0.00 | \$ 9.99 |
| 04/20 | 04/21 587193296 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 090012 | \$ 0.00 | \$ 9.99 |
| 04/27 | 04/28 588382586 | CCSI EFAX 323-817-3205 CA | \$ 100.00 076236 | \$ 0.00 | \$ 100.00 |
| 04/29 | 04/30 588616677 | B&H PHOTO 800-606-696 NEW YORK NY | \$ 559.36 010209 | \$ 0.62 | \$ 559.98 |
| 05/02 | 05/05 589355649 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 089798 | \$ 0.00 | \$ 9.99 |
| 05/03 | 05/05 589355648 | CCSI EFAX 323-817-3205 CA | \$ 18.99 078231 | \$ 0.00 | \$ 18.99 |

TOTAL CREDITS xxx-xxxx-xxxx-1520 **\$ 0.00**
TOTAL DEBITS xxx-xxxx-xxxx-1520 **\$ 6,713.91**

Card Number xxx-xxxx-xxxx-8172 CUEVAS, LISA

| | | | | | |
|-------|--------------------|---|---------------------|---------|-----------|
| 04/05 | 04/07 584802278 | AMAZON MKTPL AO9897S73 AMZN.COM/BILL WA | \$ 176.97 074680 | \$ 0.00 | \$ 176.97 |
| 04/06 | 04/07 584802359 | AMAZON RETA TJ0DL6LP3 SEATTLE WA | \$ 55.47 043500 | \$ 0.00 | \$ 55.47 |
| 04/06 | 04/07 584802355 | AMAZON RETA GP3QY2HX3 SEATTLE WA | \$ 8.99 035514 | \$ 0.00 | \$ 8.99 |
| 04/06 | 04/07 584802358 | AMAZON MARK FJ7FN71Z3 SEATTLE WA | \$ 19.99 072171 | \$ 0.00 | \$ 19.99 |
| 04/06 | 04/07 584802279 | AMAZON MARK NR7O01YO3 SEATTLE WA | \$ 244.18 038865 | \$ 0.00 | \$ 244.18 |
| 04/06 | 04/07 584802356 | AMAZON MARK 6N15F5WR3 SEATTLE WA | \$ 15.99 013001 | \$ 0.00 | \$ 15.99 |
| 04/06 | 04/07 584802357 | AMAZON MARK L77033GA3 SEATTLE WA | \$ 392.09 013238 | \$ 0.00 | \$ 392.09 |
| 04/06 | 04/07 584802436 | AMAZON RETA DC9KN7J33 SEATTLE WA | \$ 45.99 079700 | \$ 0.00 | \$ 45.99 |
| 04/07 | 04/07 584802437 | AMAZON MARK 6D2PN0JL3 SEATTLE WA | \$ 56.58 041676 | \$ 0.00 | \$ 56.58 |
| 04/07 | 04/07 584802438 | AMAZON MARK VR6T74LK3 SEATTLE WA | \$ 121.91 069510 | \$ 0.00 | \$ 121.91 |
| 04/07 | 04/07 584802439 | AMAZON MARK CZ0OA5TB3 SEATTLE WA | \$ 99.99 029096 | \$ 0.00 | \$ 99.99 |
| 04/08 | 04/09 585109908 | AMAZON MARK 173VR5AW3 SEATTLE WA | \$ 5.98 087759 | \$ 0.00 | \$ 5.98 |
| 04/10 | 04/11 585484251 | AMAZON MARK Y453I5YY3 SEATTLE WA | \$ 8.98 093717 | \$ 0.00 | \$ 8.98 |
| 04/11 | 04/14 585951278 | AMAZON MARK DP5HV9DE3 SEATTLE WA | \$ 150.95 032294 | \$ 0.00 | \$ 150.95 |

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|-------|--------------------|---|---------------------|---------|-----------|
| 04/12 | 04/14 585951279 | AMAZON RETA TJ0DL6LP3 SEATTLE WA | \$ -28.53 000000 | \$ 0.00 | |
| 04/13 | 04/14 585951280 | AMAZON MARK UP711I2UT3 SEATTLE WA | \$ 29.99 004916 | \$ 0.00 | \$ 29.99 |
| 04/14 | 04/14 585951355 | AMAZON MARK S014G8I33 SEATTLE WA | \$ 31.96 001289 | \$ 0.00 | \$ 31.96 |
| 04/14 | 04/14 585951356 | AMAZON MARK 277QU04I3 SEATTLE WA | \$ 35.75 094838 | \$ 0.00 | \$ 35.75 |
| 04/15 | 04/16 586457728 | AMAZON MARK KO7JW7V73 SEATTLE WA | \$ 69.95 060585 | \$ 0.00 | \$ 69.95 |
| 04/15 | 04/16 586457804 | AMAZON MARK N07SL06Y3 SEATTLE WA | \$ 52.86 032746 | \$ 0.00 | \$ 52.86 |
| 04/15 | 04/16 586457726 | AMAZON MKTPL C36NG1RU3 AMZN.COM/BILL WA | \$ 97.16 092900 | \$ 0.00 | \$ 97.16 |
| 04/15 | 04/16 586457727 | AMAZON MARK F94N38E83 SEATTLE WA | \$ 141.85 008727 | \$ 0.00 | \$ 141.85 |
| 04/16 | 04/16 586457805 | AMAZON MARK UA7S40ED3 SEATTLE WA | \$ 17.99 031587 | \$ 0.00 | \$ 17.99 |
| 04/16 | 04/17 586675018 | AMAZON MARK TK4X61MU3 SEATTLE WA | \$ 921.96 042367 | \$ 0.00 | \$ 921.96 |
| 04/17 | 04/18 586818862 | AMAZON MARK SW4S326F3 SEATTLE WA | \$ 16.99 047948 | \$ 0.00 | \$ 16.99 |
| 04/17 | 04/18 586818863 | AMAZON MARK J533G0M43 SEATTLE WA | \$ 31.90 066707 | \$ 0.00 | \$ 31.90 |
| 04/17 | 04/18 586818864 | AMAZON MARK 777D12LR3 SEATTLE WA | \$ 155.94 097513 | \$ 0.00 | \$ 155.94 |
| 04/17 | 04/18 586818790 | AMAZON MKTPL V61GT7O33 AMZN.COM/BILL WA | \$ 67.66 076286 | \$ 0.00 | \$ 67.66 |
| 04/17 | 04/18 586818789 | AMAZON MKTPL RH2NN2YF3 AMZN.COM/BILL WA | \$ 64.74 002344 | \$ 0.00 | \$ 64.74 |
| 04/19 | 04/21 587193217 | AMAZON MARK UD4WD6PH3 SEATTLE WA | \$ 23.97 022154 | \$ 0.00 | \$ 23.97 |
| 04/19 | 04/21 587193141 | AMAZON MKTPL LQ5B99QR3 AMZN.COM/BILL WA | \$ 13.95 012318 | \$ 0.00 | \$ 13.95 |
| 04/21 | 04/21 587193218 | AMAZON MARK Y94TN6TP3 SEATTLE WA | \$ 364.30 051622 | \$ 0.00 | \$ 364.30 |
| 04/21 | 04/22 587323366 | AMAZON MARK 4A71J0A83 SEATTLE WA | \$ 46.46 024577 | \$ 0.00 | \$ 46.46 |
| 04/21 | 04/22 587323290 | AMAZON MARK 8C6ZK9WX3 SEATTLE WA | \$ 63.92 096013 | \$ 0.00 | \$ 63.92 |
| 04/22 | 04/23 587466886 | AMAZON MARK 959QJ4Q93 SEATTLE WA | \$ 57.33 003339 | \$ 0.00 | \$ 57.33 |
| 04/23 | 04/24 587803998 | AMAZON MARK 8V2OE9N23 SEATTLE WA | \$ 12.99 086644 | \$ 0.00 | \$ 12.99 |
| 04/23 | 04/24 587803999 | AMAZON MARK U94SI50A3 SEATTLE WA | \$ 385.82 091367 | \$ 0.00 | \$ 385.82 |
| 04/23 | 04/24 587803997 | AMAZON MARK GI0GI8W73 SEATTLE WA | \$ 55.56 007023 | \$ 0.00 | \$ 55.56 |
| 04/24 | 04/25 588015649 | AMAZON MKTPL 3R9475MQ3 AMZN.COM/BILL WA | \$ 19.95 063251 | \$ 0.00 | \$ 19.95 |

| | | | | | |
|-------|--------------------|---|---------------------|---------|-----------|
| 04/25 | 04/25 588015650 | AMAZON MARK AO19W2M33 SEATTLE WA | \$ 102.54 043056 | \$ 0.00 | |
| 04/26 | 04/28 588382506 | AMAZON MARK NB8TK6CS2 SEATTLE WA | \$ 171.21 041079 | \$ 0.00 | \$ 171.21 |
| 04/26 | 04/28 588382582 | AMAZON MARK 692RS3FW3 SEATTLE WA | \$ 95.89 079106 | \$ 0.00 | \$ 95.89 |
| 04/27 | 04/28 588382583 | AMAZON MARK NB4ZY53R2 SEATTLE WA | \$ 58.95 001008 | \$ 0.00 | \$ 58.95 |
| 04/28 | 04/28 588382584 | AMAZON MARK M74AM0153 SEATTLE WA | \$ 507.49 077297 | \$ 0.00 | \$ 507.49 |
| 04/28 | 04/29 588449012 | AMAZON MARK UM8CL6233 SEATTLE WA | \$ 13.89 004855 | \$ 0.00 | \$ 13.89 |
| 04/28 | 04/29 588449013 | AMAZON MARK NB3NZ31Y2 SEATTLE WA | \$ 24.57 026801 | \$ 0.00 | \$ 24.57 |
| 04/30 | 05/01 588909142 | AMAZON MARK 5H5FJ9023 SEATTLE WA | \$ 76.92 070212 | \$ 0.00 | \$ 76.92 |
| 04/30 | 05/01 588909218 | AMAZON MARK 8O5OH30D3 SEATTLE WA | \$ 8.99 033453 | \$ 0.00 | \$ 8.99 |
| 05/01 | 05/01 588909219 | AMAZON MARK N251H2991 SEATTLE WA | \$ 6.95 030539 | \$ 0.00 | \$ 6.95 |
| 05/01 | 05/01 588909220 | AMAZON MARK N22GP2SH0 SEATTLE WA | \$ 12.99 046930 | \$ 0.00 | \$ 12.99 |
| 05/01 | 05/02 589150183 | AMAZON MARK N23M05IG1 SEATTLE WA | \$ 60.17 029302 | \$ 0.00 | \$ 60.17 |
| 05/01 | 05/02 589150185 | AMAZON RETA NB2ND1RZ2 SEATTLE WA | \$ 69.98 070417 | \$ 0.00 | \$ 69.98 |
| 05/01 | 05/02 589150184 | AMAZON RETA NB3NM6RS2 SEATTLE WA | \$ 62.63 085275 | \$ 0.00 | \$ 62.63 |
| 05/02 | 05/02 589149032 | AMAZON MARK N233E2YB1 SEATTLE WA | \$ 47.48 097211 | \$ 0.00 | \$ 47.48 |
| 05/02 | 05/05 589354919 | AMAZON MARK N28X74WI0 SEATTLE WA | \$ 55.33 041763 | \$ 0.00 | \$ 55.33 |
| 05/02 | 05/05 589354920 | AMAZON MARK NI3ER1OM2 SEATTLE WA | \$ 42.54 025770 | \$ 0.00 | \$ 42.54 |
| 05/02 | 05/05 589354918 | AMAZON MKTPL NB0ME8OY1 AMZN.COM/BILL WA | \$ 34.66 048471 | \$ 0.00 | \$ 34.66 |
| 05/03 | 05/05 589355647 | AMAZON RETA NB9VL7ZS1 SEATTLE WA | \$ 12.97 077984 | \$ 0.00 | \$ 12.97 |
| 05/03 | 05/05 589354921 | AMAZON MARK NB7IK7FD0 SEATTLE WA | \$ 29.99 060546 | \$ 0.00 | \$ 29.99 |

TOTAL CREDITS xxxx-xxxx-xxxx-8172 **\$ -28.53**
TOTAL DEBITS xxxx-xxxx-xxxx-8172 **\$ 5,681.15**

Card Number xxxx-xxxx-xxxx-6275 EUBANKS, JENNIFER

| | | | | | |
|-------|--------------------|---------------------------------------|-----------------------|----------|-------------|
| 04/04 | 04/07 584802440 | IN EZ FULFILLMENT LLC 920-3422220 WI | \$ 1,165.00 084133 | \$ 0.00 | \$ 1,165.00 |
| 04/09 | 04/10 585329642 | SUPPORTING SUCCESS FOR SAN ANGELO TX | \$ 863.71 033586 | \$ 0.00 | \$ 863.71 |
| 04/09 | 04/10 585329641 | SUNSHINE COTTAGE SCHOO SAN ANTONIO TX | \$ 241.66 029879 | \$ 19.94 | \$ 261.60 |

| | | | | | |
|-------|--------------------|--|-----------------------|---------|-------------|
| 04/11 | 04/14 585951435 | WESTERN PSYCHOLOGICAL TORRANCE CA | \$ 459.00 000756 | \$ 0.00 | |
| 04/12 | 04/14 585951436 | APPLE.COM/US 800-676-2775 CA | \$ 249.00 033660 | \$ 0.00 | \$ 249.00 |
| 04/12 | 04/14 585951437 | APPLE.COM/US 800-676-2775 CA | \$ 449.00 043592 | \$ 0.00 | \$ 449.00 |
| 04/13 | 04/14 585951438 | AWL PEARSON EDUCATION PRSONCS.COM NJ | \$ 474.24 053253 | \$ 0.00 | \$ 474.24 |
| 04/15 | 04/16 586457807 | WESTERN PSYCHOLOGICAL TORRANCE CA | \$ 752.20 009803 | \$ 0.00 | \$ 752.20 |
| 04/18 | 04/21 587193371 | LEARNING WITHOUT TEARS CABIN JOHN MD | \$ -1.70 000000 | \$ 0.00 | \$ -1.70 |
| 04/20 | 04/21 587193299 | AWL PEARSON EDUCATION PRSONCS.COM NJ | \$ 563.85 032713 | \$ 0.00 | \$ 563.85 |
| 04/20 | 04/21 587193298 | AWL PEARSON EDUCATION PRSONCS.COM NJ | \$ 3,909.98 058131 | \$ 0.00 | \$ 3,909.98 |
| 04/20 | 04/21 587193297 | AWL PEARSON EDUCATION PRSONCS.COM NJ | \$ 2,141.58 070866 | \$ 0.00 | \$ 2,141.58 |
| 04/22 | 04/23 587466888 | EZ APPAREL NIA APPARE WATERTOWN WI | \$ 122.91 062751 | \$ 0.00 | \$ 122.91 |
| 04/22 | 04/24 587804000 | SUPER DUPER PUBLICATIO GREENVILLE SC | \$ 65.94 055983 | \$ 3.96 | \$ 69.90 |
| 04/23 | 04/25 588015652 | HIGH NOON BOOKS NOVATO CA | \$ 98.56 015633 | \$ 0.00 | \$ 98.56 |
| 04/24 | 04/25 588015651 | THERAPY SHOPPE CEDAR SPRINGS MI | \$ 444.70 026186 | \$ 0.00 | \$ 444.70 |
| 04/24 | 04/25 588015723 | LAKESHORE LEARNING MAT CARSON CA | \$ 143.48 084051 | \$ 0.00 | \$ 143.48 |
| 04/25 | 04/28 588382663 | PRO-ED, INC AUSTIN TX | \$ 99.00 036849 | \$ 0.00 | \$ 99.00 |
| 04/30 | 05/01 588909222 | PY CHEM-WISE AURORA IL | \$ 130.00 049009 | \$ 0.00 | \$ 130.00 |
| 05/01 | 05/01 588909221 | AWL PEARSON EDUCATION PRSONCS.COM NJ | \$ 150.00 042591 | \$ 0.00 | \$ 150.00 |
| 05/01 | 05/02 589149035 | THERAPY SHOPPE CEDAR SPRINGS MI | \$ 615.96 095769 | \$ 0.00 | \$ 615.96 |
| 05/02 | 05/05 589355798 | SP GANDER PUBLISHING AVILA BEACH CA | \$ 55.22 056458 | \$ 0.00 | \$ 55.22 |
| 05/02 | 05/05 589355796 | SP COMMUNAKIT ARDROSSAN AB | \$ 428.00 057413 | \$ 0.00 | \$ 428.00 |
| 05/02 | 05/05 589355797 | SP BILINGUAL SPEECHI CHICAGO IL | \$ 246.21 009664 | \$ 0.00 | \$ 246.21 |
| 05/02 | 05/05 589355799 | PAYPAL TEACHNMETOT 2393992324 KY | \$ 383.05 004079 | \$ 0.00 | \$ 383.05 |
| 05/03 | 05/05 589355725 | CLKBANK SEL POWER PACK 800-390-6035 ID | \$ 9.00 039138 | \$ 0.00 | \$ 9.00 |

TOTAL CREDITS xxxx-xxxx-xxxx-6275 \$ -1.70
TOTAL DEBITS xxxx-xxxx-xxxx-6275 \$ 14,285.15

| | | | | | |
|-------|--------------------|--|-----------------------|---------|-------------|
| 04/10 | 04/11 585484328 | CHIPOTLE ONLINE CHIPOTLE.COM CA | \$ 232.80 012071 | \$ 0.00 | |
| 04/10 | 04/11 585484327 | CHIPOTLE ONLINE CHIPOTLE.COM CA | \$ 219.54 053179 | \$ 0.00 | \$ 219.54 |
| 04/11 | 04/14 585951357 | PANERA BREAD #204007 O 417-268-9612 IL | \$ 218.02 011480 | \$ 0.00 | \$ 218.02 |
| 04/18 | 04/21 587193219 | JOBTARGET 8604400635 CT | \$ 2,000.00 036572 | \$ 0.00 | \$ 2,000.00 |
| 04/18 | 04/21 587193220 | OPENAI CHATGPT SUBSCR SAN FRANCISCO CA | \$ 20.00 035910 | \$ 0.00 | \$ 20.00 |
| 04/29 | 04/30 588616675 | ZOOM.COM 888-799-9666 SAN JOSE CA | \$ 40.00 023848 | \$ 0.00 | \$ 40.00 |
| 05/02 | 05/02 589149033 | JOBTARGET 8604400635 CT | \$ 1,500.00 030672 | \$ 0.00 | \$ 1,500.00 |

TOTAL CREDITS xxx-xxxx-xxxx-6510 **\$ 0.00**
TOTAL DEBITS xxx-xxxx-xxxx-6510 **\$ 4,230.36**

Card Number xxx-xxxx-xxxx-6806 MOODY, REBECCA

| | | | | | |
|-------|--------------------|-----------------------------------|-----------------------|---------|-------------|
| 04/04 | 04/07 584802277 | SCREENCASTIFY UNLIMITE CHICAGO IL | \$ 1,209.60 026646 | \$ 0.00 | \$ 1,209.60 |
| 04/07 | 04/08 584922922 | UBER TRIP 8005928996 CA | \$ 5.58 073311 | \$ 0.00 | \$ 5.58 |
| 04/07 | 04/08 584922923 | UBER TRIP 8005928996 CA | \$ 42.93 087383 | \$ 0.00 | \$ 42.93 |
| 04/08 | 04/09 585109832 | UBER TRIP 8005928996 CA | \$ 14.23 096107 | \$ 0.00 | \$ 14.23 |
| 04/08 | 04/09 585109830 | UBER TRIP 8005928996 CA | \$ 36.59 066390 | \$ 0.00 | \$ 36.59 |
| 04/08 | 04/09 585109831 | UBER TRIP 8005928996 CA | \$ 24.94 040428 | \$ 0.00 | \$ 24.94 |
| 04/08 | 04/09 585109907 | UBER TRIP 8005928996 CA | \$ 13.47 097627 | \$ 0.00 | \$ 13.47 |
| 04/08 | 04/10 585329640 | SCREENCASTIFY UNLIMITE CHICAGO IL | \$ -432.00 000000 | \$ 0.00 | \$ -432.00 |
| 04/09 | 04/10 585329563 | UBER TRIP 8005928996 CA | \$ 26.12 048609 | \$ 0.00 | \$ 26.12 |
| 04/09 | 04/10 585329639 | UBER TRIP 8005928996 CA | \$ 17.40 085760 | \$ 0.00 | \$ 17.40 |
| 04/09 | 04/10 585329562 | UBER TRIP 8005928996 CA | \$ 20.30 008541 | \$ 0.00 | \$ 20.30 |
| 04/09 | 04/10 585329564 | UBER TRIP 8005928996 CA | \$ 32.16 039191 | \$ 0.00 | \$ 32.16 |
| 04/10 | 04/11 585484248 | UBER TRIP 8005928996 CA | \$ 22.76 000212 | \$ 0.00 | \$ 22.76 |
| 04/10 | 04/11 585484249 | UBER TRIP 8005928996 CA | \$ 22.40 072675 | \$ 0.00 | \$ 22.40 |
| 04/10 | 04/11 585484250 | UBER TRIP 8005928996 CA | \$ 21.75 053439 | \$ 0.00 | \$ 21.75 |
| 04/10 | 04/11 585484172 | UBER TRIP 8005928996 CA | \$ 3.36 016089 | \$ 0.00 | \$ 3.36 |

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|-------|--------------------|-------------------------|--------------------|---------|----------|
| 04/10 | 04/11 585484247 | UBER TRIP 8005928996 CA | \$ 2.17 094737 | \$ 0.00 | |
| 04/10 | 04/11 585484171 | UBER TRIP 8005928996 CA | \$ 3.41 036990 | \$ 0.00 | \$ 3.41 |
| 04/14 | 04/15 586148425 | UBER TRIP 8005928996 CA | \$ 6.28 014993 | \$ 0.00 | \$ 6.28 |
| 04/14 | 04/15 586148428 | UBER TRIP 8005928996 CA | \$ 22.70 019543 | \$ 0.00 | \$ 22.70 |
| 04/14 | 04/15 586148427 | UBER TRIP 8005928996 CA | \$ 41.87 048848 | \$ 0.00 | \$ 41.87 |
| 04/14 | 04/15 586148426 | UBER TRIP 8005928996 CA | \$ 20.90 050711 | \$ 0.00 | \$ 20.90 |
| 04/15 | 04/16 586457647 | UBER TRIP 8005928996 CA | \$ 24.94 047523 | \$ 0.00 | \$ 24.94 |
| 04/15 | 04/16 586457648 | UBER TRIP 8005928996 CA | \$ 24.24 083881 | \$ 0.00 | \$ 24.24 |
| 04/15 | 04/16 586457724 | UBER TRIP 8005928996 CA | \$ 37.43 002236 | \$ 0.00 | \$ 37.43 |
| 04/15 | 04/16 586457646 | UBER TRIP 8005928996 CA | \$ 13.81 094045 | \$ 0.00 | \$ 13.81 |
| 04/15 | 04/16 586457725 | UBER TRIP 8005928996 CA | \$ 24.94 022541 | \$ 0.00 | \$ 24.94 |
| 04/16 | 04/17 586675017 | UBER TRIP 8005928996 CA | \$ 18.70 067782 | \$ 0.00 | \$ 18.70 |
| 04/16 | 04/17 586674941 | UBER TRIP 8005928996 CA | \$ 17.42 070833 | \$ 0.00 | \$ 17.42 |
| 04/16 | 04/17 586675016 | UBER TRIP 8005928996 CA | \$ 29.78 046856 | \$ 0.00 | \$ 29.78 |
| 04/16 | 04/17 586674940 | UBER TRIP 8005928996 CA | \$ 16.54 037603 | \$ 0.00 | \$ 16.54 |
| 04/21 | 04/22 587323289 | UBER TRIP 8005928996 CA | \$ 43.63 057996 | \$ 0.00 | \$ 43.63 |
| 04/22 | 04/23 587466810 | UBER TRIP 8005928996 CA | \$ 24.73 021099 | \$ 0.00 | \$ 24.73 |
| 04/22 | 04/23 587466808 | UBER TRIP 8005928996 CA | \$ 6.40 099415 | \$ 0.00 | \$ 6.40 |
| 04/22 | 04/23 587466884 | UBER TRIP 8005928996 CA | \$ 13.08 084850 | \$ 0.00 | \$ 13.08 |
| 04/22 | 04/23 587466885 | UBER TRIP 8005928996 CA | \$ 27.02 001458 | \$ 0.00 | \$ 27.02 |
| 04/22 | 04/23 587466807 | UBER TRIP 8005928996 CA | \$ 42.70 092385 | \$ 0.00 | \$ 42.70 |
| 04/22 | 04/23 587466809 | UBER TRIP 8005928996 CA | \$ 6.54 043519 | \$ 0.00 | \$ 6.54 |
| 04/22 | 04/23 587466811 | UBER TRIP 8005928996 CA | \$ 13.08 063753 | \$ 0.00 | \$ 13.08 |
| 04/23 | 04/24 587803917 | UBER TRIP 8005928996 CA | \$ 18.95 025479 | \$ 0.00 | \$ 18.95 |
| 04/23 | 04/24 587803920 | UBER TRIP 8005928996 CA | \$ 27.36 045469 | \$ 0.00 | \$ 27.36 |

| | | | | | |
|-------|--------------------|---------------------------------------|---------------------|----------|-----------|
| 04/23 | 04/24 587803918 | UBER TRIP 8005928996 CA | \$ 28.33 027547 | \$ 0.00 | |
| 04/23 | 04/24 587803996 | UBER TRIP 8005928996 CA | \$ 4.25 069851 | \$ 0.00 | \$ 4.25 |
| 04/23 | 04/24 587803919 | UBER TRIP 8005928996 CA | \$ 18.24 077811 | \$ 0.00 | \$ 18.24 |
| 04/24 | 04/25 588015648 | UBER TRIP 8005928996 CA | \$ 23.88 057014 | \$ 0.00 | \$ 23.88 |
| 04/24 | 04/25 588015576 | UBER TRIP 8005928996 CA | \$ 23.67 009698 | \$ 0.00 | \$ 23.67 |
| 04/24 | 04/25 588015577 | UBER TRIP 8005928996 CA | \$ 25.38 058804 | \$ 0.00 | \$ 25.38 |
| 04/25 | 04/28 588382505 | UBER TRIP 8005928996 CA | \$ 41.48 004365 | \$ 0.00 | \$ 41.48 |
| 04/25 | 04/28 588382504 | ILLINOIS PRINCIPALS AS SPRINGFIELD IL | \$ 286.10 019813 | \$ 27.90 | \$ 314.00 |
| 04/28 | 04/29 588448936 | UBER TRIP 8005928996 CA | \$ 3.24 001066 | \$ 0.00 | \$ 3.24 |
| 04/28 | 04/29 588449011 | UBER TRIP 8005928996 CA | \$ 21.65 038649 | \$ 0.00 | \$ 21.65 |
| 04/28 | 04/29 588448935 | UBER TRIP 8005928996 CA | \$ 3.37 083109 | \$ 0.00 | \$ 3.37 |
| 04/28 | 04/29 588448934 | UBER TRIP 8005928996 CA | \$ 22.18 061615 | \$ 0.00 | \$ 22.18 |
| 04/29 | 04/30 588616600 | UBER TRIP 8005928996 CA | \$ 24.95 047814 | \$ 0.00 | \$ 24.95 |
| 04/29 | 04/30 588616603 | UBER TRIP 8005928996 CA | \$ 24.94 072100 | \$ 0.00 | \$ 24.94 |
| 04/29 | 04/30 588616601 | UBER TRIP 8005928996 CA | \$ 24.08 081858 | \$ 0.00 | \$ 24.08 |
| 04/29 | 04/30 588616602 | UBER TRIP 8005928996 CA | \$ 43.85 064392 | \$ 0.00 | \$ 43.85 |
| 04/30 | 05/01 588909141 | UBER TRIP 8005928996 CA | \$ 20.10 019810 | \$ 0.00 | \$ 20.10 |
| 04/30 | 05/01 588909140 | UBER TRIP 8005928996 CA | \$ 21.41 054888 | \$ 0.00 | \$ 21.41 |
| 04/30 | 05/01 588909139 | UBER TRIP 8005928996 CA | \$ 34.43 039362 | \$ 0.00 | \$ 34.43 |
| 05/01 | 05/02 589150181 | UBER TRIP 8005928996 CA | \$ 15.50 005541 | \$ 0.00 | \$ 15.50 |
| 05/01 | 05/02 589150109 | UBER TRIP 8005928996 CA | \$ 26.13 010572 | \$ 0.00 | \$ 26.13 |
| 05/01 | 05/02 589150110 | UBER TRIP 8005928996 CA | \$ 23.44 011664 | \$ 0.00 | \$ 23.44 |
| 05/01 | 05/02 589150111 | UBER TRIP 8005928996 CA | \$ 3.63 043208 | \$ 0.00 | \$ 3.63 |
| 05/01 | 05/02 589150182 | UBER TRIP 8005928996 CA | \$ 26.26 028653 | \$ 0.00 | \$ 26.26 |
| 05/02 | 05/05 589354917 | UBER TRIP 8005928996 CA | \$ 29.04 022963 | \$ 0.00 | \$ 29.04 |

TOTAL CREDITS xxxx-xxxx-xxxx-6806 **\$ -432.00**
TOTAL DEBITS xxxx-xxxx-xxxx-6806 **\$ 2,889.64**

Card Number xxxx-xxxx-xxxx-1815 TABONE, JILL

| | | | | | |
|-------|--------------------|----------------------------------|--------------------|---------|----------|
| 04/29 | 05/02 589149034 | CASA COOK COUNTY 312-433-4928 IL | \$ 46.76 032466 | \$ 4.79 | \$ 51.55 |
| 05/02 | 05/05 589355650 | AMAZON MARK NI2RP9CN2 SEATTLE WA | \$ 33.37 080041 | \$ 0.00 | \$ 33.37 |
| 05/02 | 05/05 589355651 | AMAZON MARK NB5K37OD0 SEATTLE WA | \$ 96.21 017233 | \$ 0.00 | \$ 96.21 |
| 05/03 | 05/05 589355722 | AMAZON MARK NB61V4F40 SEATTLE WA | \$ 98.46 089450 | \$ 0.00 | \$ 98.46 |
| 05/03 | 05/05 589355721 | AMAZON MARK NI69X9Z22 SEATTLE WA | \$ 20.83 064645 | \$ 0.00 | \$ 20.83 |
| 05/03 | 05/05 589355724 | AMAZON MARK NB9NS9ZZ0 SEATTLE WA | \$ 51.74 004812 | \$ 0.00 | \$ 51.74 |
| 05/03 | 05/05 589355723 | AMAZON MARK NB63F8FS0 SEATTLE WA | \$ 52.82 018723 | \$ 0.00 | \$ 52.82 |

TOTAL CREDITS xxxx-xxxx-xxxx-1815 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-1815 **\$ 404.98**

Card Number xxxx-xxxx-xxxx-5143 TAYLOR, MEHGAN

| | | | | | |
|-------|--------------------|------------------------------------|--------------------|---------|----------|
| 04/18 | 04/18 586818865 | TST NOTHING BUNDT CAK GENEVA IL | \$ 31.55 027389 | \$ 0.00 | \$ 31.55 |
| 04/22 | 04/23 587466887 | CEUS OTG 8136796745 FL | \$ 84.31 061466 | \$ 5.69 | \$ 90.00 |
| 04/25 | 04/28 588382585 | TST NOTHING BUNDT CAK ALGONQUIN IL | \$ 63.99 070509 | \$ 0.00 | \$ 63.99 |
| 04/30 | 04/30 588616676 | TST NOTHING BUNDT CAK ALGONQUIN IL | \$ 25.28 036540 | \$ 0.00 | \$ 25.28 |

TOTAL CREDITS xxxx-xxxx-xxxx-5143 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-5143 **\$ 210.82**



CUSTOMER SERVICE:

Service Representatives are available to assist you 24 hours a day, seven days a week. Please have account number information ready.

BMO

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Lost/Stolen cards: 1-844-227-0528

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TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: bmo.com/treasuryandpayment

Diners Club

Telephone Inquiries: 1-800-2-DINERS (1-800-234-6377)

Lost/Stolen cards: 1-800-234-6377

Outside USA and Canada call collect: 1-514-877-1577

TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: dinersclubnorthamerica.com



PAYMENT INFORMATION:

| | BMO | Diners Club |
|---|--|--|
| You can mail your payment to: | BMO P.O. Box 5732 Carol Stream, IL 60197-5732 | Diners Club P.O. Box 5732 Carol Stream, IL 60197-5732 |
| You may send your payment via overnight mail to: | FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440 | FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440 |
| IMPORTANT PAYMENT INFORMATION: | For BMO accounts, please make your cheque or money order payable to: BMO | For Diners Club accounts, please make your cheque or money order payable to: Diners Club |

If you are paying by mail:
Remember

- Enclose your cheque or money order, payable in US dollars, with this payment coupon, but do not staple or tape them together.
- Write your account number on the front of your cheque or money order.
- Please do not send cash.

A fee will be assessed against returned cheques.

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The balance due will be automatically debited from your bank account as you authorized.

**NORTHEASTERN ILLINOIS ASSOCIATION
JUNE 2025 CHECKS PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|--|---------------|
| 06/11/2025 | 06/11/2025 | ILLINOIS DEPARTMENT OF REVENUE | \$ 158.48 |
| 06/11/2025 | 06/11/2025 | NCPERS GROUP LIFE INS. | \$ 216.00 |
| 06/04/2025 | 06/04/2025 | AURORA WEST #129 SPECIAL ED | \$ 100,437.47 |
| 06/04/2025 | 06/04/2025 | BATAVIA DISTRICT 101 | \$ 41,458.72 |
| 06/04/2025 | 06/04/2025 | BYRON COMM UNIT SCH DIST 226 | \$ 1,623.66 |
| 06/04/2025 | 06/04/2025 | CENTRAL DISTRICT 301 | \$ 6,312.64 |
| 06/04/2025 | 06/04/2025 | CICERO DISTRICT #99 | \$ 151,182.06 |
| 06/04/2025 | 06/04/2025 | DEKALB COMM UNIT SCHOOL DIST 428 | \$ 13.31 |
| 06/04/2025 | 06/04/2025 | COMMUNITY UNIT SCHOOL DIST 300 | \$ 178,164.12 |
| 06/04/2025 | 06/04/2025 | EAST AURORA SCHOOL DISTRICT 131 | \$ 52,368.97 |
| 06/04/2025 | 06/04/2025 | GENEVA CUSD #304 | \$ 13,770.15 |
| 06/04/2025 | 06/04/2025 | GENOA KINGSTON DISTRICT 424 | \$ 20,597.68 |
| 06/04/2025 | 06/04/2025 | HARLEM SPEC EDUCATION 122 | \$ 63,118.53 |
| 06/04/2025 | 06/04/2025 | HAWTHORN ASSOCIATES OF LAKE COUNTY LLC | \$ 64,177.30 |
| 06/04/2025 | 06/04/2025 | INDIAN CREEK DIST 425 | \$ 235.29 |
| 06/04/2025 | 06/04/2025 | KANELAND DISTRICT #302 | \$ 11,414.77 |
| 06/04/2025 | 06/04/2025 | ROCKFORD SCHOOL DISTRICT 205 | \$ 129,052.18 |
| 06/04/2025 | 06/04/2025 | ST CHARLES SCHOOL DISTRICT 303 | \$ 54,528.34 |
| 06/04/2025 | 06/04/2025 | SYCAMORE CUSD #427 | \$ 27,747.79 |
| 06/04/2025 | 06/04/2025 | AEQUOR HEALTHCARE SERVICES, LLC | \$ 3,640.00 |
| 06/04/2025 | 06/04/2025 | AHS STAFFING LLC | \$ 45,691.96 |
| 06/04/2025 | 06/04/2025 | AMN HEALTHCARE | \$ 2,430.00 |
| 06/04/2025 | 06/04/2025 | ANTHROMED, LLC | \$ 6,653.30 |
| 06/04/2025 | 06/04/2025 | BUTTERFIELD VILLAGE, LLC | \$ 4,920.73 |
| 06/04/2025 | 06/04/2025 | COMMUNITY THERAPY CORP | \$ 35,455.00 |
| 06/04/2025 | 06/04/2025 | COMPHEALTH | \$ 23,641.03 |
| 06/04/2025 | 06/04/2025 | CORE MEDICAL GROUP | \$ 6,000.00 |
| 06/04/2025 | 06/04/2025 | COMMUNITY UNIT SCHOOL DIST 300 | \$ 86,133.83 |
| 06/04/2025 | 06/04/2025 | EZ PROMOTIONS | \$ 2,006.18 |
| 06/04/2025 | 06/04/2025 | E3 DIAGNOSTICS | \$ 910.00 |
| 06/04/2025 | 06/04/2025 | HODGES LOIZZI EISENHAMMER | \$ 2,687.10 |
| 06/04/2025 | 06/04/2025 | JACKSON THERAPY PARTNERS LLC | \$ 6,150.00 |
| 06/04/2025 | 06/04/2025 | JENSEN, W THOMAS | \$ 1,778.00 |
| 06/04/2025 | 06/04/2025 | KMK GLOBAL INVESTMENTS LLC | \$ 6,909.92 |
| 06/04/2025 | 06/04/2025 | NATIONAL STAFFING SOLUTIONS, INC | \$ 22,650.00 |
| 06/04/2025 | 06/04/2025 | PERSPECTIVES EAP | \$ 1,116.00 |
| 06/04/2025 | 06/04/2025 | PRAIRIE PROFESSIONAL PARK, LLC | \$ 4,763.00 |
| 06/04/2025 | 06/04/2025 | PROCARE THERAPY INC | \$ 23,641.03 |
| 06/04/2025 | 06/04/2025 | PURI, SUNIL | \$ 7,884.25 |
| 06/04/2025 | 06/04/2025 | EF fbo SELECT SAVVY, LLC | \$ 39,456.91 |
| 06/04/2025 | 06/04/2025 | SIGN LANGUAGE INTERPRETERS INC | \$ 24,552.70 |
| 06/04/2025 | 06/04/2025 | SOFT WATER CITY INC | \$ 102.00 |
| 06/04/2025 | 06/04/2025 | SOLIANT HEALTH | \$ 28,342.50 |
| 06/04/2025 | 06/04/2025 | STUDER EDUCATION, LLC | \$ 12,226.50 |
| 06/04/2025 | 06/04/2025 | SULLIVAN, DR. CHRIS | \$ 500.00 |

**NORTHEASTERN ILLINOIS ASSOCIATION
JUNE 2025 CHECKS PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|--|---------------|
| 06/04/2025 | 06/04/2025 | SUNBELT STAFFING | \$ 31,081.25 |
| 06/04/2025 | 06/04/2025 | T MOBILE | \$ 242.17 |
| 06/04/2025 | 06/04/2025 | THERAPY CARE | \$ 11,640.00 |
| 06/04/2025 | 06/04/2025 | TRUST CLEANING CO. | \$ 879.00 |
| 06/25/2025 | 06/25/2025 | NCPERS GROUP LIFE INS. | \$ 216.00 |
| 06/18/2025 | 06/18/2025 | AEQUOR HEALTHCARE SERVICES, LLC | \$ 312.00 |
| 06/18/2025 | 06/18/2025 | AHS STAFFING LLC | \$ 7,050.65 |
| 06/18/2025 | 06/18/2025 | AMN HEALTHCARE | \$ 11,400.00 |
| 06/18/2025 | 06/18/2025 | B & A GLASS CO. | \$ 688.25 |
| 06/18/2025 | 06/18/2025 | BENJAMIN CONSULTING SERVICES LLC | \$ 2,500.00 |
| 06/18/2025 | 06/18/2025 | COMPHEALTH | \$ 25,570.78 |
| 06/18/2025 | 06/18/2025 | COMMUNITY UNIT SCHOOL DIST 300 | \$ 63,160.46 |
| 06/18/2025 | 06/18/2025 | EFMLA, INC | \$ 1,095.00 |
| 06/18/2025 | 06/18/2025 | EMBRACE EDUCATION | \$ 1,040.00 |
| 06/18/2025 | 06/18/2025 | FIRM SYSTEMS | \$ 958.00 |
| 06/18/2025 | 06/18/2025 | GORDON FLESCH CO | \$ 4,027.32 |
| 06/18/2025 | 06/18/2025 | IEP THERAPY | \$ 2,981.47 |
| 06/18/2025 | 06/18/2025 | JACKSON THERAPY PARTNERS LLC | \$ 3,075.00 |
| 06/18/2025 | 06/18/2025 | KMK GLOBAL INVESTMENTS LLC | \$ 526.35 |
| 06/18/2025 | 06/18/2025 | NATIONAL STAFFING SOLUTIONS, INC | \$ 9,781.00 |
| 06/18/2025 | 06/18/2025 | PETERSON, DEBRA KAY | \$ 3,007.44 |
| 06/18/2025 | 06/18/2025 | PROCARE THERAPY INC | \$ 9,051.51 |
| 06/18/2025 | 06/18/2025 | EF fbo SELECT SAVVY, LLC | \$ 10,128.00 |
| 06/18/2025 | 06/18/2025 | SIGN LANGUAGE INTERPRETERS INC | \$ 5,916.00 |
| 06/18/2025 | 06/18/2025 | SOLIANT HEALTH | \$ 4,432.50 |
| 06/18/2025 | 06/18/2025 | STEPPING STONES GROUP, LLC | \$ 66,871.62 |
| 06/18/2025 | 06/18/2025 | SUNBELT STAFFING | \$ 9,037.50 |
| 06/18/2025 | 06/18/2025 | SHC SERVICES INC | \$ 6,650.00 |
| 06/18/2025 | 06/18/2025 | THERAPY CARE | \$ 11,898.00 |
| 06/18/2025 | 06/18/2025 | UNIQUE CLEANING SERVICES | \$ 200.00 |
| 06/27/2025 | 06/27/2025 | AURORA EAST #131 SPEC. ED. | \$ 122,458.18 |
| 06/27/2025 | 06/27/2025 | AURORA WEST #129 SPECIAL ED | \$ 140,649.31 |
| 06/27/2025 | 06/27/2025 | BATAVIA DISTRICT 101 | \$ 51,532.94 |
| 06/27/2025 | 06/27/2025 | BELVIDERE DIST 100 | \$ 10,480.59 |
| 06/27/2025 | 06/27/2025 | BYRON COMM UNIT SCH DIST 226 | \$ 7,936.18 |
| 06/27/2025 | 06/27/2025 | CENTRAL DISTRICT 301 | \$ 25,624.13 |
| 06/27/2025 | 06/27/2025 | CICERO DISTRICT #99 | \$ 187,978.62 |
| 06/27/2025 | 06/27/2025 | DEKALB COMM UNIT SCHOOL DIST 428 | \$ 25,392.49 |
| 06/27/2025 | 06/27/2025 | COMMUNITY UNIT SCHOOL DIST 300 | \$ 348,596.24 |
| 06/27/2025 | 06/27/2025 | GENEVA CUSD #304 | \$ 22,245.21 |
| 06/27/2025 | 06/27/2025 | GENOA KINGSTON DISTRICT 424 | \$ 8,045.76 |
| 06/27/2025 | 06/27/2025 | HARLEM SPEC EDUCATION 122 | \$ 220,879.20 |
| 06/27/2025 | 06/27/2025 | HAWTHORN ASSOCIATES OF LAKE COUNTY LLC | \$ 105,241.56 |
| 06/27/2025 | 06/27/2025 | HIAWATHA DIST 426 | \$ 1,985.01 |
| 06/27/2025 | 06/27/2025 | INDIAN CREEK DIST 425 | \$ 2,240.83 |
| 06/27/2025 | 06/27/2025 | KANELAND DISTRICT #302 | \$ 13,360.87 |
| 06/27/2025 | 06/27/2025 | ROCKFORD SCHOOL DISTRICT 205 | \$ 145,760.53 |
| 06/27/2025 | 06/27/2025 | SANDWICH CU SCHOOL DIST 430 | \$ 8,785.94 |
| 06/27/2025 | 06/27/2025 | SOMONAUK SCHOOL DIST 432 | \$ 1,121.30 |
| 06/27/2025 | 06/27/2025 | ST CHARLES SCHOOL DISTRICT 303 | \$ 31,781.25 |
| 06/27/2025 | 06/27/2025 | SYCAMORE CUSD #427P | \$ 15,858.00 |

**NORTHEASTERN ILLINOIS ASSOCIATION
JUNE 2025 CHECKS PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|--|-------------------------|
| 06/30/2025 | 06/30/2025 | AURORA EAST #131 SPEC. ED. | \$ 768,423.28 |
| 06/30/2025 | 06/30/2025 | AURORA WEST #129 SPECIAL ED | \$ 637,968.23 |
| 06/30/2025 | 06/30/2025 | BATAVIA DISTRICT 101 | \$ 360,425.76 |
| 06/30/2025 | 06/30/2025 | BELVIDERE DIST 100 | \$ 22,970.82 |
| 06/30/2025 | 06/30/2025 | BYRON COMM UNIT SCH DIST 226 | \$ 71,474.69 |
| 06/30/2025 | 06/30/2025 | CENTRAL DISTRICT 301 | \$ 274,863.50 |
| 06/30/2025 | 06/30/2025 | CICERO DISTRICT #99 | \$ 1,030,694.56 |
| 06/30/2025 | 06/30/2025 | DEKALB COMM UNIT SCHOOL DIST 428 | \$ 159,512.33 |
| 06/30/2025 | 06/30/2025 | COMMUNITY UNIT SCHOOL DIST 300 | \$ 899,976.63 |
| 06/30/2025 | 06/30/2025 | GENEVA CUSD #304 | \$ 284,440.30 |
| 06/30/2025 | 06/30/2025 | GENOA KINGSTON DISTRICT 424 | \$ 128,845.29 |
| 06/30/2025 | 06/30/2025 | HARLEM SPEC EDUCATION 122 | \$ 664,280.83 |
| 06/30/2025 | 06/30/2025 | HAWTHORN ASSOCIATES OF LAKE COUNTY LLC | \$ 468,435.21 |
| 06/30/2025 | 06/30/2025 | HIAWATHA DIST 426 | \$ 3,407.04 |
| 06/30/2025 | 06/30/2025 | INDIAN CREEK DIST 425 | \$ 42,763.20 |
| 06/30/2025 | 06/30/2025 | KANELAND DISTRICT #302 | \$ 213,271.36 |
| 06/30/2025 | 06/30/2025 | ROCKFORD SCHOOL DISTRICT 205 | \$ 2,228,476.26 |
| 06/30/2025 | 06/30/2025 | SANDWICH CU SCHOOL DIST 430 | \$ 41,518.19 |
| 06/30/2025 | 06/30/2025 | SOMONAUK SCHOOL DIST 432 | \$ 18,751.73 |
| 06/30/2025 | 06/30/2025 | ST CHARLES SCHOOL DISTRICT 303 | \$ 284,601.03 |
| 06/30/2025 | 06/30/2025 | SYCAMORE CUSD #427 | \$ 47,745.04 |
| 06/30/2025 | 06/30/2025 | AEQUOR HEALTHCARE SERVICES, LLC | \$ 624.00 |
| 06/30/2025 | 06/30/2025 | AHS STAFFING LLC | \$ 4,036.28 |
| 06/30/2025 | 06/30/2025 | AMN HEALTHCARE | \$ 5,200.00 |
| 06/30/2025 | 06/30/2025 | COMPHEALTH | \$ 615.00 |
| 06/30/2025 | 06/30/2025 | E3 DIAGNOSTICS | \$ 969.91 |
| 06/30/2025 | 06/30/2025 | HODGES LOIZZI EISENHAMMER | \$ 1,619.15 |
| 06/30/2025 | 06/30/2025 | JAGITSCH PAINTING INC | \$ 655.20 |
| 06/30/2025 | 06/30/2025 | MAGIC WAND CLEANING SERVICE | \$ 900.00 |
| 06/30/2025 | 06/30/2025 | MATHIAS KASKEL, LINDA | \$ 21,176.80 |
| 06/30/2025 | 06/30/2025 | ORGANICLIFE, LLC | \$ 1,253.50 |
| 06/30/2025 | 06/30/2025 | PHYSICIANS IMMEDIATE CARE | \$ 1,064.00 |
| 06/30/2025 | 06/30/2025 | PHYSICIANS IMMEDIATE CARE | \$ 532.00 |
| 06/30/2025 | 06/30/2025 | PROCARE THERAPY INC | \$ 2,778.13 |
| 06/30/2025 | 06/30/2025 | EF fbo SELECT SAVVY, LLC | \$ 6,878.90 |
| 06/30/2025 | 06/30/2025 | SIGN LANGUAGE INTERPRETERS INC | \$ 10,835.00 |
| 06/30/2025 | 06/30/2025 | SOFT WATER CITY INC | \$ 240.00 |
| 06/30/2025 | 06/30/2025 | STEPPING STONES GROUP, LLC | \$ 11,371.88 |
| 06/30/2025 | 06/30/2025 | T MOBILE | \$ 242.17 |
| 06/30/2025 | 06/30/2025 | TRUST CLEANING CO. | \$ 843.00 |
| | | 136 | \$ 11,844,871.01 |

**NORTHEASTERN ILLINOIS ASSOCIATION
JUNE 2025 ACH PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|------------------------|---------------|
| 54078 | 06/11/2025 | ANDERSON, REBECCA W | \$ 84.77 |
| 54079 | 06/11/2025 | BAILEY, LEE A | \$ 13.51 |
| 54080 | 06/11/2025 | BAITMAN, KELLY C | \$ 183.40 |
| 54081 | 06/11/2025 | BARKER, TIFFANY V | \$ 114.87 |
| 54082 | 06/11/2025 | BEGUN, MARISSA L | \$ 141.54 |
| 54083 | 06/11/2025 | BROEGE, ANGELICA | \$ 815.84 |
| 54084 | 06/11/2025 | BROSSO, DANA P | \$ 463.05 |
| 54085 | 06/11/2025 | CACCIATORE, LEANDRA | \$ 45.85 |
| 54086 | 06/11/2025 | CASE-CARTER, ERIN | \$ 45.77 |
| 54087 | 06/11/2025 | CHATFIELD, MICHELLE L | \$ 20.30 |
| 54088 | 06/11/2025 | CLENNEY, KARLY A | \$ 205.45 |
| 54089 | 06/11/2025 | CLOUSER, DENISE | \$ 806.68 |
| 54090 | 06/11/2025 | CORTELLASSI, NATALIE | \$ 225.68 |
| 54091 | 06/11/2025 | CRITTENDEN, DEBORAH A | \$ 138.04 |
| 54092 | 06/11/2025 | CURTIS, JENNIFER E | \$ 44.24 |
| 54093 | 06/11/2025 | CURTIS, STEPHANIE M | \$ 69.58 |
| 54094 | 06/11/2025 | DAVENPORT, CHERYL L | \$ 51.87 |
| 54095 | 06/11/2025 | DECONINCK, KARALYN M | \$ 1,067.92 |
| 54096 | 06/11/2025 | DEPTOLLA, JEAN M | \$ 243.11 |
| 54097 | 06/11/2025 | DIETRICH, DIONNE G | \$ 179.00 |
| 54098 | 06/11/2025 | DUCKINS, SANDRA | \$ 28.35 |
| 54099 | 06/11/2025 | ELSTON, CODY S | \$ 1,356.03 |
| 54100 | 06/11/2025 | ERDMANN, KIARA K | \$ 137.48 |
| 54101 | 06/11/2025 | EWING, HEATHER A | \$ 9.52 |
| 54102 | 06/11/2025 | FIORITO, CHRISTINE A | \$ 330.33 |
| 54103 | 06/11/2025 | FISHER, KELLY M | \$ 335.23 |
| 54104 | 06/11/2025 | FITZANKO, TARA M | \$ 61.95 |
| 54105 | 06/11/2025 | FROEHLING, ANNA C | \$ 376.81 |
| 54106 | 06/11/2025 | GALLOWAY, VALERI L | \$ 172.70 |
| 54107 | 06/11/2025 | GARCIA TEOPE, ANA LIZA | \$ 476.90 |
| 54108 | 06/11/2025 | GOCHIS, SIDNEY | \$ 75.90 |
| 54109 | 06/11/2025 | GORICK, CARLY R | \$ 51.24 |
| 54110 | 06/11/2025 | GRANT, HALEY M | \$ 51.45 |
| 54111 | 06/11/2025 | HALDEMAN, LORI M | \$ 179.05 |
| 54112 | 06/11/2025 | HARBECK, KENDRA N | \$ 119.21 |
| 54113 | 06/11/2025 | HERNANDEZ, NADINE | \$ 41.23 |
| 54114 | 06/11/2025 | HUNSICKER, MEREDITH J | \$ 637.70 |
| 54115 | 06/11/2025 | HURLEY, MOLLY K | \$ 39.20 |

**NORTHESTERN ILLINOIS ASSOCIATION
JUNE 2025 ACH PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|---------|------------|----------------------------|-------------|
| 54116 | 06/11/2025 | JOHNCOLA, AMELIA A | \$ 208.04 |
| 54117 | 06/11/2025 | JOHNSON, COURTNEY M | \$ 188.15 |
| 54118 | 06/11/2025 | KANTOLA, CLAUDIA G | \$ 176.55 |
| 54119 | 06/11/2025 | KEEGAN, ASHLEY A | \$ 1,037.59 |
| 54120 | 06/11/2025 | KENY, RENEE E | \$ 15.26 |
| 54121 | 06/11/2025 | KINCAIDE, JULIE T | \$ 46.06 |
| 54122 | 06/11/2025 | KRUEGER, ROCHELLE L | \$ 30.10 |
| 54123 | 06/11/2025 | LAGE, JENNIFER F | \$ 96.75 |
| 54124 | 06/11/2025 | LAGERHAUSEN, ZOE ROSE | \$ 12.04 |
| 54125 | 06/11/2025 | LASH, PAULA S | \$ 632.31 |
| 54126 | 06/11/2025 | LEONARD, CORINNE N | \$ 114.94 |
| 54127 | 06/11/2025 | LINDSAY, TIFFANY L | \$ 17.36 |
| 54128 | 06/11/2025 | LINDSEY, LAURA | \$ 171.71 |
| 54129 | 06/11/2025 | LINDSTROM, MELISSA D | \$ 74.20 |
| 54130 | 06/11/2025 | LITAVECZ, NATALIE A | \$ 63.07 |
| 54131 | 06/11/2025 | LOWRANCE, AMY M | \$ 813.50 |
| 54132 | 06/11/2025 | MACHEN, TERESA A | \$ 304.68 |
| 54133 | 06/11/2025 | MARKS, SARAH T | \$ 42.56 |
| 54134 | 06/11/2025 | MATHIS, MEGAN L | \$ 137.17 |
| 54135 | 06/11/2025 | MCLAIN, NATALI M | \$ 79.87 |
| 54136 | 06/11/2025 | MIRANTE, JILL L | \$ 275.54 |
| 54137 | 06/11/2025 | MOODY, REBECCA HANSON | \$ 418.95 |
| 54138 | 06/11/2025 | MOSKAL BUCKLEY, MARY E | \$ 122.64 |
| 54139 | 06/11/2025 | MOTT, EMILY R | \$ 188.49 |
| 54140 | 06/11/2025 | MUCHALA, EDWARD J | \$ 1,271.30 |
| 54141 | 06/11/2025 | MUGAVERO, SARAH L | \$ 64.54 |
| 54142 | 06/11/2025 | NAWRACAJ, CAROLE A | \$ 142.80 |
| 54143 | 06/11/2025 | NEW, NOELLE R | \$ 540.14 |
| 54144 | 06/11/2025 | NICHOLSON, THERESA A | \$ 53.55 |
| 54145 | 06/11/2025 | OTT, ERIC J | \$ 573.79 |
| 54146 | 06/11/2025 | OZEHOWSKI, TARA B | \$ 97.86 |
| 54147 | 06/11/2025 | PACZKO, ELLEN H | \$ 210.98 |
| 54148 | 06/11/2025 | PAHR, JULIE | \$ 728.00 |
| 54149 | 06/11/2025 | PEARSON, DARLA LYNN | \$ 850.92 |
| 54150 | 06/11/2025 | PEPLANSKY, KELLY A | \$ 96.81 |
| 54151 | 06/11/2025 | PERKINS, JENNIFER YESAITIS | \$ 1,064.79 |
| 54152 | 06/11/2025 | PERRY, MICHELLE M | \$ 1,048.10 |
| 54153 | 06/11/2025 | PINS, JULIE L | \$ 59.08 |
| 54154 | 06/11/2025 | POEGEL, CYNTHIA | \$ 1,094.45 |

**NORTHEASTERN ILLINOIS ASSOCIATION
JUNE 2025 ACH PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|------------------------|---------------------|
| 54155 | 06/11/2025 | RAJSKY, AMY N | \$ 134.22 |
| 54156 | 06/11/2025 | REILAND, JILL J | \$ 200.00 |
| 54157 | 06/11/2025 | REYNOLDS, JOANNE L | \$ 161.74 |
| 54158 | 06/11/2025 | ROBERTS, HEATHER N | \$ 28.77 |
| 54159 | 06/11/2025 | ROSSIAKY, ELIZABETH | \$ 143.50 |
| 54160 | 06/11/2025 | SAFRANEK, ABIGAIL A | \$ 25.20 |
| 54161 | 06/11/2025 | SALTIJERAL, MEGAN R | \$ 43.68 |
| 54162 | 06/11/2025 | SCHMIDT, CARON T | \$ 84.00 |
| 54163 | 06/11/2025 | SEWARD, TISHA M | \$ 132.18 |
| 54164 | 06/11/2025 | SHIELDS, ROXANNE M | \$ 136.50 |
| 54165 | 06/11/2025 | SIMPSON, ANDREA K | \$ 144.00 |
| 54166 | 06/11/2025 | STRAIT, HEATHER | \$ 234.64 |
| 54167 | 06/11/2025 | SULLIVAN, DR. CHRIS | \$ 47.60 |
| 54168 | 06/11/2025 | SZUMNY, AMY L | \$ 927.85 |
| 54169 | 06/11/2025 | TABONE, JILL M | \$ 25.92 |
| 54170 | 06/11/2025 | TYRRELL, DIANE M | \$ 789.18 |
| 54171 | 06/11/2025 | VENEZIA, PAUL D | \$ 106.05 |
| 54172 | 06/11/2025 | WAGNER, KRISTIN K | \$ 301.53 |
| 54173 | 06/11/2025 | WARREN, MICHELLE MARIE | \$ 11.27 |
| 54174 | 06/11/2025 | WARREN, SEAN M | \$ 58.17 |
| 54175 | 06/11/2025 | WILLIAMS, MELANIE D | \$ 313.11 |
| 54176 | 06/11/2025 | ZUTTER, STEPHANIE H | \$ 222.18 |
| 54177 | 06/25/2025 | BAITMAN, KELLY C | \$ 99.14 |
| 54178 | 06/25/2025 | BRANDT, CHRISTINA M | \$ 45.22 |
| 54179 | 06/25/2025 | CUEVAS, LISA C | \$ 212.80 |
| 54180 | 06/25/2025 | ELSTON, CODY S | \$ 585.34 |
| 54181 | 06/25/2025 | EUBANKS, JENNIFER M | \$ 97.33 |
| 54182 | 06/25/2025 | GABEDANOV, ALEXIS | \$ 51.17 |
| 54183 | 06/25/2025 | LAWRENCE, ALESANDRA V | \$ 76.30 |
| 54184 | 06/25/2025 | MALONE, JON C | \$ 2,386.97 |
| 54185 | 06/25/2025 | MOTT, EMILY R | \$ 30.11 |
| 54186 | 06/25/2025 | POEGEL, CYNTHIA K | \$ 266.10 |
| 54187 | 06/25/2025 | SIMPSON, ANDREA K | \$ 26.60 |
| 54188 | 06/25/2025 | TABONE, JILL M | \$ 26.88 |
| 54189 | 06/25/2025 | TYRRELL, DIANE M | \$ 103.88 |
| | | 112 | \$ 30,884.52 |

**NORTHWESTERN ILLINOIS ASSOCIATION
JUNE 2025 HEALTH FUND EXPENDITURES**

| DATE | TYPE | DESCRIPTION | AMOUNT |
|-------------|-------------|-----------------------------------|----------------------|
| 6/2/2025 | Wire | BLUE CROSS CLAIMS FOR APRIL | \$ 69,655.45 |
| 6/2/2025 | Wire | DELTA DENTAL CLAIMS FOR APRIL | \$ 774.02 |
| 6/2/2025 | Wire | BLUE CROSS CLAIMS FOR APRIL | \$ 270,359.18 |
| 6/2/2025 | Wire | DELTA DENTAL CLAIMS FOR APRIL | \$ 9,588.66 |
| 6/3/2025 | Wire | MEDCOM PMT | \$ 205.80 |
| 6/3/2025 | Wire | MUTUAL OF OMAHA MAY 2025 PREMIUM | \$ 2,858.43 |
| 6/24/2025 | Wire | BLUE CROSS CLAIMS FOR MAY | \$ 75,124.99 |
| 6/24/2025 | Wire | DELTA DENTAL CLAIMS FOR MAY | \$ 774.02 |
| 6/24/2025 | Wire | BLUE CROSS CLAIMS FOR MAY | \$ 209,747.27 |
| 6/24/2025 | Wire | DELTA DENTAL CLAIMS FOR MAY | \$ 4,641.60 |
| 6/25/2025 | Wire | MEDCOM PMT | \$ 205.80 |
| 6/25/2025 | Wire | MUTUAL OF OMAHA JUNE 2025 PREMIUM | \$ 2,719.63 |
| | | | \$ 646,654.85 |



Statement

| | | | |
|---------------------------------------|---------------------------------|--------------------------|---------------------|
| Account Name: | DEPARTMENT CARDS | Card Number: | xxxx-xxxx-xxxx-6860 |
| Company Name: | THE NORTHWESTERN IL ASSOCIATION | Account Limit: | \$ 75,000.00 |
| Employee ID: | BillingAccts | Available Credit: | \$ 60,344.90 |
| Statement Date (MM/DD/YYYY): | 06/05/2025 | Currency: | U.S. DOLLAR |
| Payment Due Date (MM/DD/YYYY): | 07/02/2025 | | |

Statement Summary:

Report any items which do not agree with your records within 30 days of the statement date.

| | |
|-----------------------------|---------------|
| Previous Balance: | \$ 14,033.93 |
| Payments: | \$ -14,033.93 |
| Adjustments: | \$ 0.00 |
| Net Purchases: | \$ 14,655.10 |
| Cash Advance: | \$ 0.00 |
| Fees: | \$ 0.00 |
| Other Charges: | \$ 0.00 |
| New Account Balance: | \$ 14,655.10 |

Transaction Summary:

| Trans Date | Posting Date Trans ID | Description | Pre-Tax Amount Auth # | Total Tax | Trans Amount |
|---|--------------------------|-------------------------|--------------------------|-----------|---------------|
| Card Number xxxx-xxxx-xxxx-6860 DEPARTMENT CARDS | | | | | |
| 05/12 | 05/12 590535171 | AUTOMATIC PYMT RECEIVED | \$ -14,033.93 | \$ 0.00 | \$ -14,033.93 |

| | | |
|----------------------|----------------------------|----------------------|
| TOTAL CREDITS | xxxx-xxxx-xxxx-6860 | \$ -14,033.93 |
| TOTAL DEBITS | xxxx-xxxx-xxxx-6860 | \$ 0.00 |

| | | | | | |
|---|--------------------|----------------------------------|---------------------|---------|-----------|
| Card Number xxxx-xxxx-xxxx-5116 OFFICE, BUSINESS | | | | | |
| 05/05 | 05/06 589793782 | ATT BILL PAYMENT 800-288-2020 TX | \$ 188.46 037487 | \$ 0.00 | \$ 188.46 |
| 05/09 | 05/12 590756674 | NICOR GAS BILL 866-383-1846 GA | \$ 87.69 061244 | \$ 4.62 | \$ 92.31 |
| 05/09 | 05/12 590756675 | NICOR GAS BILL 866-383-1846 GA | \$ 102.19 088165 | \$ 5.38 | \$ 107.57 |
| 05/11 | 05/12 590756676 | ATT BILL PAYMENT 800-288-2020 TX | \$ 188.46 084956 | \$ 0.00 | \$ 188.46 |
| 05/12 | 05/13 590949019 | NICOR GAS BILL 866-383-1846 GA | \$ 94.15 092943 | \$ 4.96 | \$ 99.11 |
| 05/12 | 05/13 590949018 | CINTAS CORP MASON OH | \$ 168.70 044804 | \$ 0.00 | \$ 168.70 |
| 05/13 | 05/14 591114277 | COMED PAYMENT 8003347661 IL | \$ 330.67 018509 | \$ 0.00 | \$ 330.67 |
| 05/13 | 05/14 591114200 | COMED PAYMENT 8003347661 IL | \$ 99.48 074472 | \$ 0.00 | \$ 99.48 |

| | | | | | |
|-------|--------------------|-----------------------------------|------------------------|----------|--------------|
| 05/13 | 05/14 591114201 | COMED PAYMENT 8003347661 IL | \$ 332.38 050126 | \$ 0.00 | |
| 05/13 | 05/14 591114278 | COMED PAYMENT 8003347661 IL | \$ 91.20 049645 | \$ 0.00 | \$ 91.20 |
| 05/13 | 05/14 591114199 | COMED PAYMENT 8003347661 IL | \$ 100.73 027658 | \$ 0.00 | \$ 100.73 |
| 05/20 | 05/21 592447638 | ATT BILL PAYMENT DALLAS TX | \$ 10,744.09 091263 | \$ 0.00 | \$ 10,744.09 |
| 05/22 | 05/23 592931392 | NICOR GAS BILL 866-383-1846 GA | \$ 187.82 036602 | \$ 9.89 | \$ 197.71 |
| 05/23 | 05/26 593227813 | CULLIGAN OF DIXON DIXON IL | \$ 14.00 022779 | \$ 0.00 | \$ 14.00 |
| 05/24 | 05/26 593227812 | COMCAST / XFINITY 800-COMCAST IL | \$ 166.96 057347 | \$ 0.00 | \$ 166.96 |
| 05/28 | 05/29 594250944 | CINTAS CORP MASON OH | \$ 0.00 047170 | \$ 10.79 | \$ 10.79 |
| 05/29 | 05/30 594600560 | THE UPS STORE 4801 DEKALB IL | \$ 62.32 064220 | \$ 0.00 | \$ 62.32 |
| 05/30 | 06/02 594983559 | NICOR GAS BILL 866-383-1846 GA | \$ 258.34 000666 | \$ 13.60 | \$ 271.94 |
| 06/02 | 06/03 595160871 | WCI AURORA 630-892-9294 IL | \$ 87.88 040320 | \$ 0.09 | \$ 87.97 |
| 06/03 | 06/03 595160872 | COMCAST / XFINITY 800-266-2278 IL | \$ 265.82 015352 | \$ 0.00 | \$ 265.82 |

TOTAL CREDITS xxxx-xxxx-xxxx-5116 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-5116 **\$ 13,620.67**

Card Number xxxx-xxxx-xxxx-9726 SANDOVAL, MARICELA

| | | | | | |
|-------|--------------------|---|---------------------|---------|-----------|
| 05/15 | 05/16 591569702 | WAL-MART #4641 HUNTLEY IL | \$ 798.91 068667 | \$ 0.00 | \$ 798.91 |
| 05/15 | 05/16 591569703 | ME-HOFFMAN EST-SERTIFI HOFFMAN ESTAT IL | \$ 76.61 049941 | \$ 3.19 | \$ 79.80 |
| 05/18 | 05/19 592076842 | WM SUPERCENTER #3434 WOODSTOCK IL | \$ 72.35 098275 | \$ 0.00 | \$ 72.35 |
| 05/20 | 05/21 592447798 | SP BASIC BECKY LLC HUNTLEY IL | \$ 83.37 085406 | \$ 0.00 | \$ 83.37 |

TOTAL CREDITS xxxx-xxxx-xxxx-9726 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-9726 **\$ 1,034.43**



Statement

| | | | |
|---------------------------------------|---------------------------------|--------------------------|---------------------|
| Account Name: | ONE CARDS | Card Number: | xxxx-xxxx-xxxx-6852 |
| Company Name: | THE NORTHWESTERN IL ASSOCIATION | Account Limit: | \$ 75,000.00 |
| Employee ID: | BillingAccts | Available Credit: | \$ 58,429.79 |
| Statement Date (MM/DD/YYYY): | 06/05/2025 | Currency: | U.S. DOLLAR |
| Payment Due Date (MM/DD/YYYY): | 07/02/2025 | | |

Statement Summary:

Report any items which do not agree with your records within 30 days of the statement date.

| | |
|-----------------------------|---------------|
| Previous Balance: | \$ 34,385.78 |
| Payments: | \$ -34,330.56 |
| Adjustments: | \$ 0.00 |
| Net Purchases: | \$ 16,514.99 |
| Cash Advance: | \$ 0.00 |
| Fees: | \$ 0.00 |
| Other Charges: | \$ 0.00 |
| New Account Balance: | \$ 16,570.21 |

Transaction Summary:

| Trans Date | Posting Date Trans ID | Description | Pre-Tax Amount Auth # | Total Tax | Trans Amount |
|--|--------------------------|-------------------------|--------------------------|-----------|---------------|
| Card Number xxxx-xxxx-xxxx-6852 ONE CARDS | | | | | |
| 05/12 | 05/12 590535170 | AUTOMATIC PYMT RECEIVED | \$ -34,330.56 | \$ 0.00 | \$ -34,330.56 |

| | | |
|----------------------|----------------------------|----------------------|
| TOTAL CREDITS | xxxx-xxxx-xxxx-6852 | \$ -34,330.56 |
| TOTAL DEBITS | xxxx-xxxx-xxxx-6852 | \$ 0.00 |

| | | | | | |
|---|--------------------|---|---------------------|---------|-----------|
| Card Number xxxx-xxxx-xxxx-1520 AGUSTIN, TIFFANY | | | | | |
| 05/05 | 05/06 589793862 | WWW.ASQ.ORG MILWAUKEE WI | \$ 185.00 073835 | \$ 0.00 | \$ 185.00 |
| 05/11 | 05/12 590756748 | DOCHUB SITE LICENSE BROOKLINE MA | \$ 200.00 010009 | \$ 0.00 | \$ 200.00 |
| 05/13 | 05/14 591114438 | AMAZON MARK NI5X26IG0 SEATTLE WA | \$ 126.99 055082 | \$ 0.00 | \$ 126.99 |
| 05/13 | 05/14 591114437 | AMAZON MKTPL NI4A15761 AMZN.COM/BILL WA | \$ 111.95 074968 | \$ 0.00 | \$ 111.95 |
| 05/13 | 05/14 591114436 | USPS.COM CLICKNSHIP 800-3447779 DC | \$ 5.00 091838 | \$ 0.00 | \$ 5.00 |
| 05/15 | 05/16 591569701 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 084991 | \$ 0.00 | \$ 9.99 |
| 05/17 | 05/19 592076766 | MSFT E0100W9I6U MSBILL.INFO | \$ 166.50 061030 | \$ 0.00 | \$ 166.50 |
| 05/20 | 05/21 592447720 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 031066 | \$ 0.00 | \$ 9.99 |

| | | | | | |
|-------|--------------------|---------------------------------------|--------------------|---------|----------|
| 05/20 | 05/21 592447719 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 009380 | \$ 0.00 | |
| 05/20 | 05/21 592447721 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 065775 | \$ 0.00 | \$ 9.99 |
| 05/28 | 05/29 594251024 | HTTPS://SCRIBE.HOW/B SAN FRANCISCO CA | \$ 68.42 063097 | \$ 0.00 | \$ 68.42 |
| 06/02 | 06/03 595160945 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 030439 | \$ 0.00 | \$ 9.99 |
| 06/03 | 06/04 595371047 | CCSI EFAX 323-817-3205 CA | \$ 18.99 049857 | \$ 0.00 | \$ 18.99 |

TOTAL CREDITS xxx-xxxx-xxxx-1520 **\$ 0.00**
TOTAL DEBITS xxx-xxxx-xxxx-1520 **\$ 932.80**

Card Number xxx-xxxx-xxxx-8172 CUEVAS, LISA

| | | | | | |
|-------|--------------------|----------------------------------|---------------------|---------|-----------|
| 05/06 | 05/07 589934873 | AMAZON MARK NB4HK3KQ0 SEATTLE WA | \$ 5.99 035933 | \$ 0.00 | \$ 5.99 |
| 05/06 | 05/07 589934872 | AMAZON RETA NB6MF3KW0 SEATTLE WA | \$ 42.04 092839 | \$ 0.00 | \$ 42.04 |
| 05/06 | 05/07 589934871 | AMAZON MARK NI6PZ5D52 SEATTLE WA | \$ 69.20 015076 | \$ 0.00 | \$ 69.20 |
| 05/07 | 05/07 589934949 | AMAZON MARK NB1LC2760 SEATTLE WA | \$ 14.99 044132 | \$ 0.00 | \$ 14.99 |
| 05/07 | 05/08 590161957 | AMAZON MARK NB5B48II0 SEATTLE WA | \$ 638.72 099340 | \$ 0.00 | \$ 638.72 |
| 05/07 | 05/08 590161958 | AMAZON MARK NB5G719P1 SEATTLE WA | \$ 32.99 095992 | \$ 0.00 | \$ 32.99 |
| 05/09 | 05/09 590310266 | LEVATAI 8009963581 IL | \$ 191.98 046073 | \$ 0.00 | \$ 191.98 |
| 05/12 | 05/13 590949253 | AMAZON MARK NI79T8290 SEATTLE WA | \$ 38.05 057123 | \$ 0.00 | \$ 38.05 |
| 05/12 | 05/13 590949177 | AMAZON RETA NI7WX56Q1 SEATTLE WA | \$ 37.72 032673 | \$ 0.00 | \$ 37.72 |
| 05/12 | 05/13 590949254 | AMAZON MARK NW4WM5KQ2 SEATTLE WA | \$ 35.89 061937 | \$ 0.00 | \$ 35.89 |
| 05/13 | 05/13 590949255 | AMAZON MARK NW8BZ87X2 SEATTLE WA | \$ 56.99 024955 | \$ 0.00 | \$ 56.99 |
| 05/13 | 05/14 591114434 | AMAZON MARK NI7KC4K81 SEATTLE WA | \$ 299.90 040420 | \$ 0.00 | \$ 299.90 |
| 05/13 | 05/14 591114435 | AMAZON MARK NI8P929J1 SEATTLE WA | \$ 15.83 017138 | \$ 0.00 | \$ 15.83 |
| 05/15 | 05/16 591569626 | AMAZON RETA NW9005NV0 SEATTLE WA | \$ 424.06 024163 | \$ 0.00 | \$ 424.06 |
| 05/18 | 05/19 592076686 | AMAZON MARK NZ27V4BW2 SEATTLE WA | \$ 52.19 016216 | \$ 0.00 | \$ 52.19 |
| 05/19 | 05/20 592299392 | AMAZON MARK NW4MC8U50 SEATTLE WA | \$ 19.85 004256 | \$ 0.00 | \$ 19.85 |
| 05/19 | 05/20 592299391 | AMAZON MARK NW6ON69K0 SEATTLE WA | \$ 152.48 080082 | \$ 0.00 | \$ 152.48 |
| 05/20 | 05/20 592299393 | AMAZON MARK NW0BJ9I00 SEATTLE WA | \$ 20.97 085118 | \$ 0.00 | \$ 20.97 |

| | | | | | |
|-------|--------------------|---|---------------------|---------|-----------|
| 05/20 | 05/21 592447718 | AMAZON RETA NZ9EK7CS1 SEATTLE WA | \$ 136.90 051898 | \$ 0.00 | |
| 05/21 | 05/22 592715948 | AMAZON MKTPL NZ3PZ8J71 AMZN.COM/BILL WA | \$ 14.95 028258 | \$ 0.00 | \$ 14.95 |
| 05/21 | 05/22 592715949 | AMAZON MARK NN3W68Z12 SEATTLE WA | \$ 56.18 054429 | \$ 0.00 | \$ 56.18 |
| 05/22 | 05/22 592715950 | AMAZON MARK NZ7627JM0 SEATTLE WA | \$ 129.36 029491 | \$ 0.00 | \$ 129.36 |
| 05/22 | 05/23 592931464 | AMAZON MARK NZ1X63XP1 SEATTLE WA | \$ 135.22 015277 | \$ 0.00 | \$ 135.22 |
| 05/27 | 05/29 594251023 | AMAZON RETA NW9005NV0 SEATTLE WA | \$ -30.59 000000 | \$ 0.00 | \$ -30.59 |
| 05/28 | 05/29 594251022 | AMAZON RETA N660L5F22 SEATTLE WA | \$ 35.99 055185 | \$ 0.00 | \$ 35.99 |

TOTAL CREDITS xxxx-xxxx-xxxx-8172 **\$ -30.59**
TOTAL DEBITS xxxx-xxxx-xxxx-8172 **\$ 2,658.44**

Card Number xxxx-xxxx-xxxx-6275 EUBANKS, JENNIFER

| | | | | | |
|-------|--------------------|---------------------------------------|---------------------|---------|-----------|
| 05/02 | 05/07 589934951 | NORTH COAST MEDICAL IN MORGAN HILL CA | \$ 32.90 022609 | \$ 0.00 | \$ 32.90 |
| 05/03 | 05/06 589793937 | SP GANDER PUBLISHING AVILA BEACH CA | \$ -55.22 000000 | \$ 0.00 | \$ -55.22 |
| 05/05 | 05/06 589793938 | SP GANDER PUBLISHING AVILA BEACH CA | \$ 50.90 090167 | \$ 0.00 | \$ 50.90 |
| 05/05 | 05/06 589793863 | JANELLE PUBLICATIONS DEKALB IL | \$ 71.00 008303 | \$ 0.00 | \$ 71.00 |
| 05/06 | 05/06 589793939 | LESSONPIX INC PALM HARBOR FL | \$ 765.00 095374 | \$ 0.00 | \$ 765.00 |
| 05/07 | 05/07 589934950 | AWL PEARSON EDUCATION PRSONCS.COM NJ | \$ 183.59 075168 | \$ 0.00 | \$ 183.59 |
| 05/16 | 05/19 592076843 | SP AMBUTECH WINNIPEG MB | \$ 53.54 005823 | \$ 0.00 | \$ 53.54 |
| 05/19 | 05/20 592299469 | EVERYDAYSPEECHSLP WEST ROXBURY MA | \$ 799.98 027071 | \$ 0.00 | \$ 799.98 |
| 05/19 | 05/20 592299468 | OFFICEMAX/DEPOT 6869 ITASCA IL | \$ 179.96 063536 | \$ 0.00 | \$ 179.96 |
| 05/22 | 05/26 593227886 | THE HAPPY P 8774626241 CA | \$ 44.14 050436 | \$ 0.00 | \$ 44.14 |

TOTAL CREDITS xxxx-xxxx-xxxx-6275 **\$ -55.22**
TOTAL DEBITS xxxx-xxxx-xxxx-6275 **\$ 2,181.01**

Card Number xxxx-xxxx-xxxx-6510 MALONE, JON

| | | | | | |
|-------|--------------------|--------------------------------------|-----------------------|----------|-------------|
| 05/05 | 05/06 589793861 | JOBTARGET 8604400635 CT | \$ 1,500.00 024237 | \$ 0.00 | \$ 1,500.00 |
| 05/09 | 05/12 590756678 | SQ MARDI GRAS LANES DEKALB IL | \$ 262.49 046107 | \$ 25.51 | \$ 288.00 |
| 05/15 | 05/19 592076764 | MCALISTERS 1430 GENEVA IL | \$ 126.78 021209 | \$ 9.51 | \$ 136.29 |
| 05/16 | 05/19 592076763 | SOCIETYFORHUMANRESOURC ALEXANDRIA VA | \$ 299.00 083367 | \$ 0.00 | \$ 299.00 |

| | | | | | |
|-------|--------------------|--|-----------------------|---------|-------------|
| 05/16 | 05/19 592076762 | SAMSCLUB #8297 ROCKFORD IL | \$ 152.11 008287 | \$ 0.00 | \$ 152.11 |
| 05/18 | 05/19 592076765 | OPENAI CHATGPT SUBSCR SAN FRANCISCO CA | \$ 20.00 029638 | \$ 0.00 | \$ 20.00 |
| 05/29 | 05/30 594600561 | JOBTARGET 8604400635 CT | \$ 750.00 047500 | \$ 0.00 | \$ 750.00 |
| 05/29 | 05/30 594600562 | ZOOM.COM 888-799-9666 SAN JOSE CA | \$ 40.00 085916 | \$ 0.00 | \$ 40.00 |
| 06/01 | 06/02 594983560 | GOOGLE GSUITE_THENIA. 650-253-0000 CA | \$ 4.64 085296 | \$ 0.00 | \$ 4.64 |
| 06/02 | 06/03 595160873 | JOBTARGET 8604400635 CT | \$ 5.00 003122 | \$ 0.00 | \$ 5.00 |
| 06/03 | 06/04 595371045 | JOBTARGET 8604400635 CT | \$ 3,750.00 029785 | \$ 0.00 | \$ 3,750.00 |

TOTAL CREDITS xxxx-xxxx-xxxx-6510 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-6510 **\$ 6,945.04**

Card Number xxxx-xxxx-xxxx-6806 MOODY, REBECCA

| | | | | | |
|-------|--------------------|----------------------------------|--------------------|---------|----------|
| 05/05 | 05/06 589793859 | UBER TRIP 8005928996 CA | \$ 24.06 017413 | \$ 0.00 | \$ 24.06 |
| 05/05 | 05/06 589793860 | UBER TRIP 8005928996 CA | \$ 41.72 020438 | \$ 0.00 | \$ 41.72 |
| 05/06 | 05/07 589934792 | UBER TRIP 8005928996 CA | \$ 24.21 004418 | \$ 0.00 | \$ 24.21 |
| 05/06 | 05/07 589934870 | UBER TRIP 8005928996 CA | \$ 16.16 057607 | \$ 0.00 | \$ 16.16 |
| 05/06 | 05/07 589934791 | UBER TRIP 8005928996 CA | \$ 5.47 092482 | \$ 0.00 | \$ 5.47 |
| 05/06 | 05/07 589934869 | UBER TRIP 8005928996 CA | \$ 36.44 060726 | \$ 0.00 | \$ 36.44 |
| 05/06 | 05/07 589934793 | UBER TRIP 8005928996 CA | \$ 7.39 045525 | \$ 0.00 | \$ 7.39 |
| 05/10 | 05/12 590756677 | WAL-MART #1814 ELGIN IL | \$ 17.08 003794 | \$ 0.00 | \$ 17.08 |
| 05/12 | 05/13 590949097 | UBER TRIP 8005928996 CA | \$ 27.40 097405 | \$ 0.00 | \$ 27.40 |
| 05/12 | 05/13 590949096 | MEIJER # 182 ST CHARLES IL | \$ 33.12 064110 | \$ 2.81 | \$ 35.93 |
| 05/12 | 05/13 590949095 | KERNELS GOURMET POPCOR GENEVA IL | \$ 22.99 046166 | \$ 0.00 | \$ 22.99 |
| 05/12 | 05/13 590949098 | UBER TRIP 8005928996 CA | \$ 30.00 098524 | \$ 0.00 | \$ 30.00 |
| 05/12 | 05/13 590949176 | SPECIAL OLYMPICS WASHINGTON DC | \$ 25.63 095438 | \$ 0.00 | \$ 25.63 |
| 05/12 | 05/13 590949094 | YCC STORE 00199 GENEVA IL | \$ 37.20 013788 | \$ 0.00 | \$ 37.20 |
| 05/12 | 05/13 590949175 | UBER TRIP 8005928996 CA | \$ 29.26 080245 | \$ 0.00 | \$ 29.26 |
| 05/12 | 05/13 590949174 | UBER TRIP 8005928996 CA | \$ 4.49 025828 | \$ 0.00 | \$ 4.49 |

| | | | | | |
|-------|--------------------|-------------------------------------|---------------------|---------|-----------|
| 05/12 | 05/13 590949173 | UBER TRIP 8005928996 CA | \$ 29.86 083766 | \$ 0.00 | |
| 05/13 | 05/14 591114357 | UBER TRIP 8005928996 CA | \$ 37.52 010249 | \$ 0.00 | \$ 37.52 |
| 05/13 | 05/14 591114355 | UBER TRIP 8005928996 CA | \$ 4.39 030364 | \$ 0.00 | \$ 4.39 |
| 05/13 | 05/14 591114359 | UBER TRIP 8005928996 CA | \$ 24.96 076757 | \$ 0.00 | \$ 24.96 |
| 05/13 | 05/14 591114281 | SAMS CLUB #4942 ELGIN IL | \$ 308.11 049994 | \$ 0.00 | \$ 308.11 |
| 05/13 | 05/14 591114356 | UBER TRIP 8005928996 CA | \$ 24.96 099412 | \$ 0.00 | \$ 24.96 |
| 05/13 | 05/14 591114358 | UBER TRIP 8005928996 CA | \$ 14.85 094304 | \$ 0.00 | \$ 14.85 |
| 05/13 | 05/14 591114279 | HY-VEE SYCAMORE 1642 SYCAMORE IL | \$ 27.98 037947 | \$ 0.28 | \$ 28.26 |
| 05/13 | 05/14 591114280 | WM SUPERCENTER #786 DEKALB IL | \$ 87.58 001388 | \$ 0.00 | \$ 87.58 |
| 05/15 | 05/16 591569625 | UBER TRIP 8005928996 CA | \$ 24.27 082798 | \$ 0.00 | \$ 24.27 |
| 05/15 | 05/16 591569624 | UBER TRIP 8005928996 CA | \$ 27.45 066084 | \$ 0.00 | \$ 27.45 |
| 05/16 | 05/19 592076685 | UBER TRIP 8005928996 CA | \$ 42.06 053070 | \$ 0.00 | \$ 42.06 |
| 05/19 | 05/20 592299313 | UBER TRIP 8005928996 CA | \$ 35.24 042782 | \$ 0.00 | \$ 35.24 |
| 05/19 | 05/20 592299389 | UBER TRIP 8005928996 CA | \$ 2.12 055745 | \$ 0.00 | \$ 2.12 |
| 05/19 | 05/20 592299390 | UBER TRIP 8005928996 CA | \$ 5.28 063078 | \$ 0.00 | \$ 5.28 |
| 05/19 | 05/20 592299312 | UBER TRIP 8005928996 CA | \$ 21.12 006499 | \$ 0.00 | \$ 21.12 |
| 05/20 | 05/21 592447717 | UBER TRIP 8005928996 CA | \$ 11.62 088349 | \$ 0.00 | \$ 11.62 |
| 05/20 | 05/21 592447642 | UBER TRIP 8005928996 CA | \$ 37.98 055447 | \$ 0.00 | \$ 37.98 |
| 05/20 | 05/21 592447641 | UBER TRIP 8005928996 CA | \$ 5.70 029546 | \$ 0.00 | \$ 5.70 |
| 05/20 | 05/21 592447640 | UBER TRIP 8005928996 CA | \$ 12.81 070402 | \$ 0.00 | \$ 12.81 |
| 05/20 | 05/21 592447639 | UBER TRIP HELP.UBER.C 8005928996 CA | \$ 24.95 092298 | \$ 0.00 | \$ 24.95 |
| 05/21 | 05/22 592715873 | UBER TRIP 8005928996 CA | \$ 30.16 039067 | \$ 0.00 | \$ 30.16 |
| 05/21 | 05/22 592715947 | UBER TRIP 8005928996 CA | \$ 19.69 061502 | \$ 0.00 | \$ 19.69 |
| 05/21 | 05/22 592715874 | UBER TRIP 8005928996 CA | \$ 26.89 008822 | \$ 0.00 | \$ 26.89 |
| 05/21 | 05/22 592715875 | UBER TRIP 8005928996 CA | \$ 26.77 008140 | \$ 0.00 | \$ 26.77 |

| | | | | | |
|-------|--------------------|-------------------------|--------------------|---------|----------|
| 05/22 | 05/23 592931393 | UBER TRIP 8005928996 CA | \$ 22.05 016037 | \$ 0.00 | |
| 05/22 | 05/23 592931396 | UBER TRIP 8005928996 CA | \$ 27.91 062811 | \$ 0.00 | \$ 27.91 |
| 05/22 | 05/23 592931395 | UBER TRIP 8005928996 CA | \$ 30.00 001215 | \$ 0.00 | \$ 30.00 |
| 05/22 | 05/23 592931394 | UBER TRIP 8005928996 CA | \$ 39.55 060619 | \$ 0.00 | \$ 39.55 |
| 05/23 | 05/26 593227815 | UBER TRIP 8005928996 CA | \$ 33.76 067001 | \$ 0.00 | \$ 33.76 |
| 05/23 | 05/26 593227814 | UBER TRIP 8005928996 CA | \$ 40.86 035816 | \$ 0.00 | \$ 40.86 |
| 05/27 | 05/28 593651417 | UBER TRIP 8005928996 CA | \$ 14.19 095122 | \$ 0.00 | \$ 14.19 |
| 05/27 | 05/28 593651418 | UBER TRIP 8005928996 CA | \$ 35.60 048402 | \$ 0.00 | \$ 35.60 |
| 05/27 | 05/28 593651419 | UBER TRIP 8005928996 CA | \$ 12.68 096590 | \$ 0.00 | \$ 12.68 |
| 05/27 | 05/28 593651416 | UBER TRIP 8005928996 CA | \$ 13.98 045048 | \$ 0.00 | \$ 13.98 |
| 05/28 | 05/29 594251021 | UBER TRIP 8005928996 CA | \$ 18.02 043445 | \$ 0.00 | \$ 18.02 |
| 05/28 | 05/29 594251020 | UBER TRIP 8005928996 CA | \$ 34.79 018492 | \$ 0.00 | \$ 34.79 |

TOTAL CREDITS xxxx-xxxx-xxxx-6806 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-6806 **\$ 1,623.42**

Card Number xxxx-xxxx-xxxx-1815 TABONE, JILL

| | | | | | |
|-------|--------------------|---------------------------------|---------------------|---------|-----------|
| 05/07 | 05/08 590161960 | WAL-MART #1898 SAINT CHARLES IL | \$ 125.69 009147 | \$ 0.00 | \$ 125.69 |
|-------|--------------------|---------------------------------|---------------------|---------|-----------|

TOTAL CREDITS xxxx-xxxx-xxxx-1815 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-1815 **\$ 125.69**

Card Number xxxx-xxxx-xxxx-5143 TAYLOR, MEHGAN

| | | | | | |
|-------|--------------------|--|---------------------|---------|-----------|
| 05/07 | 05/08 590161959 | DEKALB CO COMM FDN SYCAMORE IL | \$ 50.00 030575 | \$ 0.00 | \$ 50.00 |
| 05/08 | 05/09 590310267 | FARM & FLT OF SYCAMORE SYCAMORE IL | \$ 28.06 073428 | \$ 0.00 | \$ 28.06 |
| 05/13 | 05/15 591481713 | UNITED 01624860968522 UNITED.COM TX | \$ 701.03 050444 | \$ 0.00 | \$ 701.03 |
| | | Passenger Name Elston/Codys Ticket Number 01624860968522 | | | |
| 05/13 | 05/15 591481789 | UNITED 01624860968533 UNITED.COM TX | \$ 701.03 050444 | \$ 0.00 | \$ 701.03 |
| | | Passenger Name Mott/Emilyrose Ticket Number 01624860968533 | | | |
| 05/19 | 05/20 592299467 | CEUS OTG 8136796745 FL | \$ 100.69 086755 | \$ 8.06 | \$ 108.75 |
| 06/02 | 06/04 595371046 | UNITED 01624919930933 UNITED.COM TX | \$ 545.53 098218 | \$ 0.00 | \$ 545.53 |
| | | Passenger Name Leonard/Corinne Ticket Number 01624919930933 | | | |

| | | |
|----------------------|----------------------------|--------------------|
| TOTAL CREDITS | xxxx-xxxx-xxxx-5143 | \$ 0.00 |
| TOTAL DEBITS | xxxx-xxxx-xxxx-5143 | \$ 2,134.40 |

**NORTHEASTERN ILLINOIS ASSOCIATION
JULY CHECKS PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|--|---------------|
| 144153 | 07/03/2025 | ASCENDIUM EDUCATION SOLUTIONS, INC. | \$ 3,000.00 |
| 144154 | 07/03/2025 | BRIDGES FOR LANGUAGE TRAINING & STAFFING | \$ 29.25 |
| 144155 | 07/03/2025 | BUTTERFIELD VILLAGE, LLC | \$ 4,920.73 |
| 144156 | 07/03/2025 | CLIC | \$ 169,805.00 |
| 144157 | 07/03/2025 | COMMUNITY THERAPY CORP | \$ 5,265.00 |
| 144158 | 07/03/2025 | DEKALB COUNTY COMMUNITY FOUNDATION | \$ 400.00 |
| 144159 | 07/03/2025 | EVERYDAY SPEECH | \$ 499.99 |
| 144160 | 07/03/2025 | IMAGE ONE FACILITY SOLUTIONS | \$ 460.00 |
| 144161 | 07/03/2025 | MSM GROUP, INC. | \$ 24,480.00 |
| 144162 | 07/03/2025 | JENSEN, W THOMAS | \$ 1,831.00 |
| 144163 | 07/03/2025 | KMK GLOBAL INVESTMENTS LLC | \$ 6,737.42 |
| 144164 | 07/03/2025 | LEARNING A-Z | \$ 373.00 |
| 144165 | 07/03/2025 | PRAIRIE PROFESSIONAL PARK, LLC | \$ 4,721.50 |
| 144166 | 07/03/2025 | PROCARE THERAPY INC | \$ 1,155.00 |
| 144167 | 07/03/2025 | PURI, SUNIL | \$ 7,884.25 |
| 144168 | 07/03/2025 | STEPPING STONES GROUP, LLC | \$ 1,004.06 |
| 144169 | 07/03/2025 | TEACHING STRATEGIES INC | \$ 189.00 |
| 144170 | 07/03/2025 | UNIQUE CLEANING SERVICES | \$ 200.00 |
| 144173 | 07/16/2025 | UNITED STATES TREASURY | \$ 766.36 |
| 144174 | 07/25/2025 | MICHIGAN STATE DISBURSEMENT UNIT (MiSDU) | \$ 352.25 |
| 144175 | 07/25/2025 | NCPERS GROUP LIFE INS. | \$ 216.00 |
| 144176 | 07/21/2025 | AHS STAFFING LLC | \$ 3,358.15 |
| 144177 | 07/21/2025 | COCHLEAR AMERICAS | \$ 631.00 |
| 144178 | 07/21/2025 | COUNSELEAR, LLC | \$ 1,678.80 |
| 144179 | 07/21/2025 | DEKALB COUNTY COMMUNITY FOUNDATION | \$ 100.00 |
| 144180 | 07/21/2025 | FIRM SYSTEMS | \$ 690.00 |
| 144181 | 07/21/2025 | GORDON FLESCH CO | \$ 4,045.82 |
| 144182 | 07/21/2025 | KMK GLOBAL INVESTMENTS LLC | \$ 572.90 |
| 144183 | 07/21/2025 | MAGIC WAND CLEANING SERVICE | \$ 750.00 |
| 144184 | 07/21/2025 | MCGRAW HILL EDUCATION | \$ 4,248.71 |
| 144185 | 07/21/2025 | PROCARE THERAPY INC | \$ 280.00 |
| 144186 | 07/21/2025 | EF fbo SELECT SAVVY, LLC | \$ 1,403.20 |
| 144187 | 07/21/2025 | SIGN LANGUAGE INTERPRETERS INC | \$ 4,791.00 |
| 144188 | 07/21/2025 | TEXAS SCHOOL FOR THE BLIND | \$ 4,000.00 |
| 144189 | 07/21/2025 | US OMNI & TSACG COMPLIANCE SERVICES | \$ 750.00 |
| 144190 | 07/21/2025 | UNITED STATES POSTAL SERVICE | \$ 2,000.00 |
| 144191 | 07/21/2025 | WESTONE LABORATORIES INC. | \$ 149.88 |
| 144192 | 07/23/2025 | AURORA WEST #129 SPECIAL ED | \$ 23,474.30 |
| 144193 | 07/23/2025 | BARRINGTON SCHOOL DIST 220 | \$ 9,036.57 |
| 144194 | 07/23/2025 | BATAVIA DISTRICT 101 | \$ 9,036.57 |
| 144195 | 07/23/2025 | BELVIDERE DIST 100 | \$ 9,036.57 |
| 144196 | 07/23/2025 | CARY SD #26 | \$ 9,036.57 |
| 144197 | 07/23/2025 | CENTRAL DISTRICT 301 | \$ 18,073.14 |
| 144198 | 07/23/2025 | CRYSTAL LAKE ELEMENTARY DIST #47 | \$ 18,073.14 |
| 144199 | 07/23/2025 | DEKALB COMM UNIT SCHOOL DIST 428 | \$ 18,073.14 |

**NORTHEASTERN ILLINOIS ASSOCIATION
JULY CHECKS PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|-------------------------------------|----------------------|
| 144200 | 07/23/2025 | COMMUNITY UNIT SCHOOL DIST 300 | \$ 162,969.12 |
| 144201 | 07/23/2025 | EAST AURORA SCHOOL DISTRICT 131 | \$ 9,036.57 |
| 144202 | 07/23/2025 | GENEVA CUSD #304 | \$ 9,036.57 |
| 144203 | 07/23/2025 | HARVARD CUSD #50 | \$ 9,036.57 |
| 144204 | 07/23/2025 | HUNTLEY CUSD #158 | \$ 27,109.71 |
| 144205 | 07/23/2025 | JOHNSBURG SCHOOL DISTRICT #12 | \$ 9,036.57 |
| 144206 | 07/23/2025 | MARENGO #165 | \$ 9,036.57 |
| 144207 | 07/23/2025 | MCHENRY ELEM SCH DIST #15 | \$ 9,036.57 |
| 144208 | 07/23/2025 | PRAIRIE GROVE #46 | \$ 9,036.57 |
| 144209 | 07/23/2025 | ST CHARLES SCHOOL DISTRICT 303 | \$ 18,073.14 |
| 144210 | 07/23/2025 | AURORA WEST #129 SPECIAL ED | \$ 13,668.00 |
| 144211 | 07/23/2025 | BATAVIA DISTRICT 101 | \$ 1,623.50 |
| 144212 | 07/23/2025 | BELVIDERE DIST 100 | \$ 16,268.00 |
| 144213 | 07/23/2025 | BYRON COMM UNIT SCH DIST 226 | \$ 3,122.50 |
| 144214 | 07/23/2025 | CENTRAL DISTRICT 301 | \$ 5,424.00 |
| 144215 | 07/23/2025 | DEKALB COMM UNIT SCHOOL DIST 428 | \$ 2,107.00 |
| 144216 | 07/23/2025 | COMMUNITY UNIT SCHOOL DIST 300 | \$ 19,874.60 |
| 144217 | 07/23/2025 | GENEVA CUSD #304 | \$ 4,300.00 |
| 144218 | 07/23/2025 | GENOA KINGSTON DISTRICT 424 | \$ 1,280.00 |
| 144219 | 07/23/2025 | HARLEM SPEC EDUCATION 122 | \$ 2,759.00 |
| 144220 | 07/23/2025 | HOPE WALL | \$ 1,600.00 |
| 144221 | 07/23/2025 | INDIAN CREEK DIST 425 | \$ 3,713.00 |
| 144222 | 07/23/2025 | LAKE ZURICH CUSD 95 | \$ 825.00 |
| 144223 | 07/23/2025 | MID-VALLEY SPECIAL EDUCATION | \$ 8,144.00 |
| 144224 | 07/23/2025 | NORTHWEST SPECIAL EDUCATION | \$ 6,569.50 |
| 144225 | 07/23/2025 | OGLE COUNTY EDUCATIONAL COOPERATIVE | \$ 960.00 |
| 144226 | 07/23/2025 | ROCKFORD SCHOOL DISTRICT 205 | \$ 69,264.35 |
| | | 72 | \$ 810,489.68 |

**NORTHEASTERN ILLINOIS ASSOCIATION
JULY 2025 ACH PAID**

| CHECK # | DATE | PAYEE | AMOUNT |
|----------------|-------------|--------------------------|---------------|
| 54190 | 07/11/2025 | ANDERSON, MICHELE | \$ 2,186.40 |
| 54191 | 07/11/2025 | CACCIATORE, LEANDRA | \$ 67.20 |
| 54192 | 07/11/2025 | CEDILLO, MARICELA | \$ 237.58 |
| 54193 | 07/11/2025 | CLENNEY, KARLY A | \$ 99.68 |
| 54194 | 07/11/2025 | EDER, LAURIE A | \$ 36.54 |
| 54195 | 07/11/2025 | ELSTON, CODY S | \$ 91.72 |
| 54196 | 07/11/2025 | ERDMANN, KIARA K | \$ 53.20 |
| 54197 | 07/11/2025 | GABEDANOV, ALEXIS | \$ 22.40 |
| 54198 | 07/11/2025 | GORICK, CARLY R | \$ 5.60 |
| 54199 | 07/11/2025 | KOSTECKI, KRISTEN IRENE | \$ 129.00 |
| 54200 | 07/11/2025 | KRIEGLER, ALLISON M | \$ 299.00 |
| 54201 | 07/11/2025 | KRUEGER, ROCHELLE L | \$ 40.74 |
| 54202 | 07/11/2025 | LEONARD, CORINNE N | \$ 61.37 |
| 54203 | 07/11/2025 | MATHIS, MEGAN L | \$ 31.04 |
| 54204 | 07/11/2025 | MORRIS, JENNIFER JUSTINE | \$ 33.04 |
| 54205 | 07/11/2025 | MUCHALA, EDWARD J | \$ 1,402.80 |
| 54206 | 07/11/2025 | RHEAD, GRACIELA | \$ 104.58 |
| 54207 | 07/11/2025 | VENEZIA, PAUL D | \$ 33.04 |
| 54208 | 07/11/2025 | WICKMAN, FOTINI | \$ 116.20 |
| 54209 | 07/25/2025 | BURLISON, JODI CAY | \$ 166.60 |
| 54210 | 07/25/2025 | CUEVAS, LISA C | \$ 184.80 |
| 54211 | 07/25/2025 | GRAEBNER, KATIE M | \$ 336.00 |
| 54212 | 07/25/2025 | GRANT, HALEY M | \$ 49.91 |
| 54213 | 07/25/2025 | LEONARD, CORINNE N | \$ 534.44 |
| 54214 | 07/25/2025 | MALONE, JON C | \$ 6,427.10 |
| 54215 | 07/25/2025 | PEPLANSKY, KELLY A | \$ 147.91 |
| 54216 | 07/25/2025 | SEWARD, TISHA M | \$ 25.00 |
| | | | \$ 12,922.89 |

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**NORTHWESTERN ILLINOIS ASSOCIATION
JULY 2025 HEALTH FUND EXPENDITURES**

| DATE | TYPE | DESCRIPTION | AMOUNT |
|-------------|-------------|-----------------------------------|----------------------|
| 7/24/2025 | | DELTA DENTAL CLAIMS FOR JUNE | \$ 774.02 |
| 7/24/2025 | | BLUE CROSS CLAIMS FOR JUNE | \$ 82,119.85 |
| 7/25/2025 | | MEDCOM PMT | \$ 205.80 |
| 7/25/2025 | | MUTUAL OF OMAHA JULY 2025 PREMIUM | \$ 2,504.11 |
| 7/24/2025 | | DELTA DENTAL CLAIMS FOR JUNE | \$ 11,998.39 |
| 7/24/2025 | | BLUE CROSS CLAIMS FOR JUNE | \$ 130,199.06 |
| 7/24/2025 | | WIRE TO VSP FOR AUGUST | \$ 1,381.38 |
| 7/24/2025 | | WIRE TO VSP FOR AUGUST | \$ 21.27 |
| | | | \$ 229,203.88 |



Statement

| | | | |
|---------------------------------------|---------------------------------|--------------------------|---------------------|
| Account Name: | DEPARTMENT CARDS | Card Number: | xxxx-xxxx-xxxx-6860 |
| Company Name: | THE NORTHWESTERN IL ASSOCIATION | Account Limit: | \$ 75,000.00 |
| Employee ID: | BillingAccts | Available Credit: | \$ 61,355.23 |
| Statement Date (MM/DD/YYYY): | 07/05/2025 | Currency: | U.S. DOLLAR |
| Payment Due Date (MM/DD/YYYY): | 08/01/2025 | | |

Statement Summary:

Report any items which do not agree with your records within 30 days of the statement date.

| | |
|-----------------------------|---------------|
| Previous Balance: | \$ 14,655.10 |
| Payments: | \$ -14,655.10 |
| Adjustments: | \$ 0.00 |
| Net Purchases: | \$ 13,644.77 |
| Cash Advance: | \$ 0.00 |
| Fees: | \$ 0.00 |
| Other Charges: | \$ 0.00 |
| New Account Balance: | \$ 13,644.77 |

Transaction Summary:

| Trans Date | Posting Date Trans ID | Description | Pre-Tax Amount Auth # | Total Tax | Trans Amount |
|---|--------------------------|-------------------------|--------------------------|-----------|---------------|
| Card Number xxxx-xxxx-xxxx-6860 DEPARTMENT CARDS | | | | | |
| 06/12 | 06/12 596561830 | AUTOMATIC PYMT RECEIVED | \$ -14,655.10 | \$ 0.00 | \$ -14,655.10 |

| | | |
|----------------------|----------------------------|----------------------|
| TOTAL CREDITS | xxxx-xxxx-xxxx-6860 | \$ -14,655.10 |
| TOTAL DEBITS | xxxx-xxxx-xxxx-6860 | \$ 0.00 |

| | | | | | |
|---|--------------------|--------------------------------------|---------------------|---------|-----------|
| Card Number xxxx-xxxx-xxxx-5116 OFFICE, BUSINESS | | | | | |
| 06/05 | 06/06 595739488 | ATT BILL PAYMENT 800-288-2020 TX | \$ 188.46 025754 | \$ 0.00 | \$ 188.46 |
| 06/09 | 06/10 596338478 | NICOR GAS BILL 866-383-1846 GA | \$ 61.02 037313 | \$ 3.21 | \$ 64.23 |
| 06/09 | 06/10 596338552 | ATT BILL PAYMENT 800-288-2020 TX | \$ 188.46 032901 | \$ 0.00 | \$ 188.46 |
| 06/09 | 06/10 596338479 | NICOR GAS BILL 866-383-1846 GA | \$ 56.89 030934 | \$ 2.99 | \$ 59.88 |
| 06/11 | 06/12 596687777 | WWP READY PEST CONTROL LOVES PARK IL | \$ 100.00 054609 | \$ 0.00 | \$ 100.00 |
| 06/11 | 06/12 596687778 | COMED PAYMENT 8003347661 IL | \$ 152.07 018068 | \$ 0.00 | \$ 152.07 |
| 06/11 | 06/12 596687854 | COMED PAYMENT 8003347661 IL | \$ 292.09 008080 | \$ 0.00 | \$ 292.09 |
| 06/11 | 06/12 596687855 | COMED PAYMENT 8003347661 IL | \$ 102.25 082874 | \$ 0.00 | \$ 102.25 |

| | | | | | |
|-------|--------------------|-------------------------------------|------------------------|---------|--------------|
| 06/11 | 06/12 596687779 | COMED PAYMENT 8003347661 IL | \$ 203.32 018734 | \$ 0.00 | |
| 06/11 | 06/12 596687853 | COMED PAYMENT 8003347661 IL | \$ 124.53 023420 | \$ 0.00 | \$ 124.53 |
| 06/12 | 06/13 596977907 | CINTAS CORP MASON OH | \$ 84.35 013414 | \$ 0.00 | \$ 84.35 |
| 06/13 | 06/16 597343445 | NICOR GAS BILL 866-383-1846 GA | \$ 69.17 054481 | \$ 3.64 | \$ 72.81 |
| 06/19 | 06/19 597790691 | QUADIENT INC ORACLE 800-636-7678 CT | \$ 209.94 009869 | \$ 0.00 | \$ 209.94 |
| 06/20 | 06/23 598352317 | ATT BILL PAYMENT DALLAS TX | \$ 10,744.09 006086 | \$ 0.00 | \$ 10,744.09 |
| 06/23 | 06/24 598582474 | NICOR GAS BILL 866-383-1846 GA | \$ 117.60 077800 | \$ 6.19 | \$ 123.79 |
| 06/24 | 06/24 598581413 | COMCAST / XFINITY 800-266-2278 IL | \$ 166.96 025271 | \$ 0.00 | \$ 166.96 |
| 06/25 | 06/26 598949443 | CULLIGAN OF DIXON DIXON IL | \$ 52.10 016152 | \$ 0.00 | \$ 52.10 |
| 07/01 | 07/02 599866552 | WCI AURORA 630-892-9294 IL | \$ 87.88 053336 | \$ 0.09 | \$ 87.97 |
| 07/03 | 07/03 600031878 | COMCAST / XFINITY 800-266-2278 IL | \$ 265.82 039041 | \$ 0.00 | \$ 265.82 |
| 07/03 | 07/04 600145535 | NICOR GAS BILL 866-383-1846 GA | \$ 58.57 037377 | \$ 3.08 | \$ 61.65 |

TOTAL CREDITS xxxx-xxxx-xxxx-5116 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-5116 **\$ 13,344.77**

Card Number xxxx-xxxx-xxxx-9726 SANDOVAL, MARICELA

| | | | | | |
|-------|--------------------|--------------------------|---------------------|---------|-----------|
| 06/09 | 06/11 596409477 | BOWL HI LANES HUNTLEY IL | \$ 300.00 064551 | \$ 0.00 | \$ 300.00 |
|-------|--------------------|--------------------------|---------------------|---------|-----------|

TOTAL CREDITS xxxx-xxxx-xxxx-9726 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-9726 **\$ 300.00**



Statement

| | | | |
|---------------------------------------|---------------------------------|--------------------------|---------------------|
| Account Name: | ONE CARDS | Card Number: | xxxx-xxxx-xxxx-6852 |
| Company Name: | THE NORTHWESTERN IL ASSOCIATION | Account Limit: | \$ 75,000.00 |
| Employee ID: | BillingAccts | Available Credit: | \$ 52,228.49 |
| Statement Date (MM/DD/YYYY): | 07/05/2025 | Currency: | U.S. DOLLAR |
| Payment Due Date (MM/DD/YYYY): | 08/01/2025 | | |

Statement Summary:

Report any items which do not agree with your records within 30 days of the statement date.

| | |
|-----------------------------|---------------|
| Previous Balance: | \$ 16,570.21 |
| Payments: | \$ -16,570.21 |
| Adjustments: | \$ 0.00 |
| Net Purchases: | \$ 22,771.51 |
| Cash Advance: | \$ 0.00 |
| Fees: | \$ 0.00 |
| Other Charges: | \$ 0.00 |
| New Account Balance: | \$ 22,771.51 |

Transaction Summary:

| Trans Date | Posting Date Trans ID | Description | Pre-Tax Amount Auth # | Total Tax | Trans Amount |
|--|--------------------------|-------------------------|--------------------------|-----------|---------------|
| Card Number xxxx-xxxx-xxxx-6852 ONE CARDS | | | | | |
| 06/12 | 06/12 596561829 | AUTOMATIC PYMT RECEIVED | \$ -16,570.21 | \$ 0.00 | \$ -16,570.21 |

| | | |
|----------------------|----------------------------|----------------------|
| TOTAL CREDITS | xxxx-xxxx-xxxx-6852 | \$ -16,570.21 |
| TOTAL DEBITS | xxxx-xxxx-xxxx-6852 | \$ 0.00 |

| Trans Date | Posting Date Trans ID | Description | Pre-Tax Amount Auth # | Total Tax | Trans Amount |
|---|--------------------------|------------------------------------|--------------------------|-----------|--------------|
| Card Number xxxx-xxxx-xxxx-1520 AGUSTIN, TIFFANY | | | | | |
| 06/11 | 06/12 596687856 | DOCHUB SITE LICENSE BROOKLINE MA | \$ 200.00 005968 | \$ 0.00 | \$ 200.00 |
| 06/12 | 06/13 596977978 | CCSI EFAX 323-817-3205 CA | \$ 100.00 055026 | \$ 0.00 | \$ 100.00 |
| 06/15 | 06/16 597343448 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 009524 | \$ 0.00 | \$ 9.99 |
| 06/16 | 06/17 597416721 | USPS.COM CLICKNSHIP 800-3447779 DC | \$ 6.03 067433 | \$ 0.00 | \$ 6.03 |
| 06/17 | 06/18 597651539 | MSFT E0100WKQNW MSBILL.INFO | \$ 166.50 048073 | \$ 0.00 | \$ 166.50 |
| 06/20 | 06/23 598352473 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 068513 | \$ 0.00 | \$ 9.99 |
| 06/20 | 06/23 598352472 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 032939 | \$ 0.00 | \$ 9.99 |
| 06/20 | 06/23 598352397 | CCSI EFAX 323-817-3205 CA | \$ 100.00 040351 | \$ 0.00 | \$ 100.00 |

| | | | | | |
|-------|--------------------|---|-----------------------|---------|-------------|
| 06/24 | 06/25 598696107 | SCALEFUSION AUSTIN TX | \$ 648.00 031193 | \$ 0.00 | |
| 07/02 | 07/03 600031951 | DOCHUB.COM: FAX LINE BROOKLINE MA | \$ 9.99 090843 | \$ 0.00 | \$ 9.99 |
| 07/02 | 07/03 600031881 | AMAZON MARK N347J31F0 SEATTLE WA | \$ 2,364.55 061385 | \$ 0.00 | \$ 2,364.55 |
| 07/02 | 07/03 600031880 | AMAZON MKTPL N38151EQ1 AMZN.COM/BILL WA | \$ 1,449.95 036104 | \$ 0.00 | \$ 1,449.95 |
| 07/03 | 07/04 600145536 | CCSI EFAX 323-817-3205 CA | \$ 18.99 056442 | \$ 0.00 | \$ 18.99 |

TOTAL CREDITS xxxx-xxxx-xxxx-1520 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-1520 **\$ 5,093.98**

Card Number xxxx-xxxx-xxxx-8172 CUEVAS, LISA

| | | | | | |
|-------|--------------------|---|---------------------|---------|-----------|
| 06/14 | 06/16 597343446 | AMAZON MARK NA5G46UF2 SEATTLE WA | \$ 14.99 083326 | \$ 0.00 | \$ 14.99 |
| 06/17 | 06/17 597416645 | AMAZON MKTPL NA5MI48F0 AMZN.COM/BILL WA | \$ 479.96 023870 | \$ 0.00 | \$ 479.96 |
| 06/22 | 06/23 598352393 | AMAZON MARK NO8980QV1 SEATTLE WA | \$ 129.99 006442 | \$ 0.00 | \$ 129.99 |
| 06/23 | 06/24 598581414 | AMAZON MKTPL NO37N8UC1 AMZN.COM/BILL WA | \$ 111.98 054162 | \$ 0.00 | \$ 111.98 |
| 06/27 | 06/30 599485590 | AMAZON MARK N35JN6F62 SEATTLE WA | \$ 13.99 004128 | \$ 0.00 | \$ 13.99 |
| 07/01 | 07/01 599653282 | AMAZON MKTPL N32TF0CQ0 AMZN.COM/BILL WA | \$ 209.99 016211 | \$ 0.00 | \$ 209.99 |
| 07/01 | 07/02 599866553 | AMAZON MKTPL N30W36QG2 AMZN.COM/BILL WA | \$ 835.92 030468 | \$ 0.00 | \$ 835.92 |

TOTAL CREDITS xxxx-xxxx-xxxx-8172 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-8172 **\$ 1,796.82**

Card Number xxxx-xxxx-xxxx-6275 EUBANKS, JENNIFER

| | | | | | |
|-------|--------------------|-------------------------------------|-----------------------|---------|-------------|
| 06/17 | 06/18 597651540 | ALERTMEDIA AUSTIN TX | \$ 5,830.56 068925 | \$ 0.00 | \$ 5,830.56 |
| 06/20 | 06/23 598352475 | SECOND PLATFORM LLC SCOTTSDALE AZ | \$ 16.67 023489 | \$ 0.00 | \$ 16.67 |
| 06/23 | 06/23 598352474 | ADOBE SAN JOSE CA | \$ 1,727.28 008973 | \$ 0.00 | \$ 1,727.28 |
| 07/03 | 07/04 600145537 | IN MELINS LOCK & KEY 815-7583647 IL | \$ 155.58 012869 | \$ 0.00 | \$ 155.58 |

TOTAL CREDITS xxxx-xxxx-xxxx-6275 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-6275 **\$ 7,730.09**

Card Number xxxx-xxxx-xxxx-6510 MALONE, JON

| | | | | | |
|-------|--------------------|--|---------------------|----------|-----------|
| 06/06 | 06/09 596169613 | OPENAI CHATGPT SUBSCR SAN FRANCISCO CA | \$ 600.00 013719 | \$ 0.00 | \$ 600.00 |
| 06/12 | 06/16 597343447 | PORTILLOS HOT DOGS#290 SYCAMORE IL | \$ 400.91 070454 | \$ 37.09 | \$ 438.00 |

| | | | | | |
|-------|--------------------|--|-----------------------|---------|-------------|
| 06/18 | 06/18 597651538 | PANERA BREAD #204007 O 417-268-9612 IL | \$ 195.51 097629 | \$ 0.00 | \$ 195.51 |
| 06/29 | 06/30 599485591 | ZOOM.COM 888-799-9666 SAN JOSE CA | \$ 40.00 027591 | \$ 0.00 | \$ 40.00 |
| 07/01 | 07/02 599866554 | GOOGLE GSUITE_THENIA. 650-253-0000 CA | \$ 7.20 072427 | \$ 0.00 | \$ 7.20 |
| 07/02 | 07/03 600031879 | JOBTARGET 8604400635 CT | \$ 3,750.00 001592 | \$ 0.00 | \$ 3,750.00 |

TOTAL CREDITS xxxx-xxxx-xxxx-6510 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-6510 **\$ 5,030.71**

Card Number xxxx-xxxx-xxxx-6806 MOODY, REBECCA

| | | | | | |
|-------|--------------------|-------------------------|---------------------|---------|-----------|
| 06/27 | 06/30 599485588 | UBER TRIP 8005928996 CA | \$ -30.00 000000 | \$ 0.00 | \$ -30.00 |
| 06/27 | 06/30 599485587 | UBER TRIP 8005928996 CA | \$ -26.77 | \$ 0.00 | \$ -26.77 |
| 06/27 | 06/30 599485589 | UBER TRIP 8005928996 CA | \$ -30.00 000000 | \$ 0.00 | \$ -30.00 |

TOTAL CREDITS xxxx-xxxx-xxxx-6806 **\$ -86.77**
TOTAL DEBITS xxxx-xxxx-xxxx-6806 **\$ 0.00**

Card Number xxxx-xxxx-xxxx-1815 TABONE, JILL

| | | | | | |
|-------|--------------------|----------------------------|---------------------|---------|-----------|
| 06/04 | 06/17 597416722 | ROSATI S PIZZA SYCAMORE IL | \$ 270.83 047260 | \$ 0.00 | \$ 270.83 |
|-------|--------------------|----------------------------|---------------------|---------|-----------|

TOTAL CREDITS xxxx-xxxx-xxxx-1815 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-1815 **\$ 270.83**

Card Number xxxx-xxxx-xxxx-5143 TAYLOR, MEHGAN

| | | | | | |
|-------|--------------------|------------------------------------|---------------------|----------|-----------|
| 06/16 | 06/17 597416720 | CLOSING THE GAP HENDERSON MN | \$ 507.57 084661 | \$ 37.43 | \$ 545.00 |
| 06/19 | 06/23 598352394 | HYATT REGENCY PORTLAND PORTLAND OR | \$ 796.95 053471 | \$ 0.00 | \$ 796.95 |
| 06/19 | 06/23 598352396 | HYATT REGENCY PORTLAND PORTLAND OR | \$ 796.95 048646 | \$ 0.00 | \$ 796.95 |
| 06/19 | 06/23 598352395 | HYATT REGENCY PORTLAND PORTLAND OR | \$ 796.95 058923 | \$ 0.00 | \$ 796.95 |

TOTAL CREDITS xxxx-xxxx-xxxx-5143 **\$ 0.00**
TOTAL DEBITS xxxx-xxxx-xxxx-5143 **\$ 2,935.85**

**FY25 Contract/Vendor Agreement Listing
July-25**

| Company | Description | Beginning | End | Annual Cost |
|------------------------|---------------------|-----------|------------|---------------|
| Adobe | Software | 7/1/2025 | 6/30/2026 | \$ 1,727.28 |
| Evaluwise | Evaluation software | 7/1/2024 | 6/30/2027 | \$ 3,850.35 |
| Evaluwise | Evaluation software | 7/1/2027 | 6/30/2029 | \$ 5,127.15 |
| iSite/MSM Group | Software | 7/1/2025 | 6/30/2026 | \$ 24,480.00 |
| CUSD 300 | Lease/DHH | 7/1/2025 | 6/30/2026 | \$ 367,000.00 |
| CLIC | Insurance | 7/1/2025 | 6/30/2026 | \$ 169,805.00 |
| EFMLA | Insurance | 7/1/2025 | 6/30/2026 | \$ 1,095.00 |
| Lauterbach & Amen | Audit | 7/1/2024 | 6/30/2025 | \$ 25,900.00 |
| AlertMedia | Emergency Software | 7/1/2025 | 6/30/2026 | \$ 5,830.56 |
| CounselEar | Patient Software | 7/15/2025 | 7/14/2026 | \$ 1,678.80 |
| TASB | BOARDBOOK | 9/1/2025 | 8/31/2026 | \$ 4,000.00 |
| OMNI | Medical | 7/1/2025 | 6/30/2026 | \$ 750.00 |
| E-Therapy Intermediate | Agency | 6/26/2025 | continuous | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Northwestern Illinois Association
Treasurers Report
May-25

Cash

| | Local-10 | Vision Donation - 13 | Grants - 14 | DHH-Donation 16 | Medicaid MAC-17 | Medicaid FFS-18 | Totals |
|--------------------------------|----------------|----------------------|-------------|-----------------|-----------------|-----------------|----------------|
| Beginning Cash Balance | \$ 8,899,779 | \$ 716 | \$ 0 | \$ 18,997 | \$ - | \$ (0) | \$ 8,919,492 |
| Deposits | \$ 539,852 | \$ - | \$ - | \$ - | \$ 278,789 | \$ 916,157 | \$ 1,734,797 |
| Accounts Payable | \$ (1,517,840) | \$ - | \$ - | \$ - | \$ (278,789) | \$ - | \$ (1,796,629) |
| Payroll | \$ (922,383) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ (922,383) |
| Investments Purchased | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Investments Redeemed | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Adjustments & Voids | \$ (48,109) | \$ - | \$ - | \$ (306) | \$ - | \$ - | \$ (48,414) |
| Ending Cash Balance | \$ 6,951,299 | \$ 716 | \$ 0 | \$ 18,692 | \$ - | \$ 916,157 | \$ 7,886,863 |

Investments

| | Local-10 | Vision Donation - 13 | Grants - 14 | DHH-Donation 16 | Medicaid MAC-17 | Medicaid FFS-18 | Totals |
|-------------------------------------|--------------|----------------------|-------------|-----------------|-----------------|-----------------|--------------|
| Beginning Investment Balance | \$ 1,471,553 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 1,471,553 |
| Investments Purchased | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Investments Redeemed | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Investment Interest | \$ 909 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 909 |
| Ending Investment Balance | \$ 1,472,462 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 1,472,462 |

| | | | | | | | |
|--------------------------------------|--------------|--------|------|-----------|------|------------|--------------|
| Cash & Investment Balance | \$ 8,423,761 | \$ 716 | \$ 0 | \$ 18,692 | \$ - | \$ 916,157 | \$ 9,359,326 |
|--------------------------------------|--------------|--------|------|-----------|------|------------|--------------|

Fund Balance

| | Local-10 | Vision Donation - 13 | Grants - 14 | DHH-Donation 16 | Medicaid MAC-17 | Medicaid FFS-18 | Totals |
|-----------------------------|-----------------|----------------------|-------------|-----------------|-----------------|-----------------|-----------------|
| Fund Balance 7/1/24 | \$ 5,364,092 | \$ 716 | \$ - | \$ 19,340 | \$ - | \$ - | \$ 5,384,148 |
| Revenues | \$ 28,207,528 | \$ - | \$ 52,439 | \$ - | \$ 600,540 | \$ 7,801,124 | \$ 36,661,631 |
| Accounts Receivable | \$ (1,794,720) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ (1,794,720) |
| Accrued Salaries | \$ (43,124) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ (43,124) |
| Payables | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Disbursements | \$ (23,310,015) | \$ - | \$ (52,439) | \$ (649) | \$ (600,540) | \$ (6,884,967) | \$ (30,848,610) |
| Fund Balance 5/31/25 | \$ 8,423,761 | \$ 716 | \$ - | \$ 18,692 | \$ - | \$ 916,157 | \$ 9,359,325 |

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Northwestern Illinois Association
Treasurers Report
Jun-25

Cash

| | Local-10 | Vision Donation - 13 | Grants - 14 | DHH-Donation 16 | Medicaid MAC-17 | Medicaid FFS-18 | Totals |
|--------------------------------|---------------------|----------------------|-------------|------------------|-----------------|-----------------|---------------------|
| <i>Beginning Cash Balance</i> | \$ 6,951,299 | \$ 716 | \$ 0 | \$ 18,692 | \$ - | \$ 916,157 | \$ 7,886,863 |
| <i>Deposits</i> | \$ 1,294,490 | \$ - | \$ - | \$ - | \$ - | \$ 10,146,960 | \$ 11,441,450 |
| <i>Accounts Payable</i> | \$ (1,776,158) | \$ - | \$ - | \$ - | \$ - | \$ (11,063,117) | \$ (12,839,274) |
| <i>Payroll</i> | \$ (1,058,824) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ (1,058,824) |
| <i>Investments Purchased</i> | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| <i>Investments Redeemed</i> | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| <i>Adjustments & Voids</i> | \$ (31,572) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ (31,572) |
| Ending Cash Balance | \$ 5,379,235 | \$ 716 | \$ 0 | \$ 18,692 | \$ - | \$ 0 | \$ 5,398,643 |

Investments

| | Local-10 | Vision Donation - 13 | Grants - 14 | DHH-Donation 16 | Medicaid MAC-17 | Medicaid FFS-18 | Totals |
|-------------------------------------|---------------------|----------------------|-------------|-----------------|-----------------|-----------------|---------------------|
| <i>Beginning Investment Balance</i> | \$ 1,472,462 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 1,472,462 |
| <i>Investments Purchased</i> | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| <i>Investments Redeemed</i> | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| <i>Investment Interest</i> | \$ 885 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 885 |
| Ending Investment Balance | \$ 1,473,347 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 1,473,347 |

| | | | | | | | |
|--------------------------------------|---------------------|---------------|-------------|------------------|-------------|-------------|---------------------|
| Cash & Investment Balance | \$ 6,852,582 | \$ 716 | \$ 0 | \$ 18,692 | \$ - | \$ 0 | \$ 6,871,990 |
|--------------------------------------|---------------------|---------------|-------------|------------------|-------------|-------------|---------------------|

Fund Balance

| | Local-10 | Vision Donation - 13 | Grants - 14 | DHH-Donation 16 | Medicaid MAC-17 | Medicaid FFS-18 | Totals |
|-----------------------------|---------------------|----------------------|-------------|------------------|-----------------|-----------------|---------------------|
| <i>Fund Balance 7/1/24</i> | \$ 5,364,092 | \$ 716 | \$ - | \$ 19,340 | \$ - | \$ - | \$ 5,384,148 |
| <i>Revenues</i> | \$ 28,443,259 | \$ - | \$ 52,439 | \$ - | \$ 600,540 | \$ 17,948,084 | \$ 47,044,322 |
| <i>Accounts Receivable</i> | \$ (735,075) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ (735,075) |
| <i>Accrued Salaries</i> | \$ 2,380,528 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 2,380,528 |
| <i>Payables</i> | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| <i>Disbursements</i> | \$ (28,600,221) | \$ - | \$ (52,439) | \$ (649) | \$ (600,540) | \$ (17,948,084) | \$ (47,201,933) |
| Fund Balance 6/30/25 | \$ 6,852,582 | \$ 716 | \$ - | \$ 18,692 | \$ - | \$ 0 | \$ 6,871,989 |

Northwestern Illinois Association - Health Plan
Treasurers Report
7/1/2024 to 6/30/2025

Cash

| | July | August | September | October | November | December | January | February | March | April | May |
|--------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|
| Beginning Cash Balance | \$ 772,690 | \$ 782,985 | \$ 823,202 | \$ 804,095 | \$ 677,150 | \$ 585,599 | \$ 479,937 | \$ 471,854 | \$ 476,020 | \$ 513,198 | \$ 588,213 |
| Deposits | \$ 290,034 | \$ 288,658 | \$ 299,958 | \$ 285,024 | \$ 287,972 | \$ 292,277 | \$ 295,712 | \$ 293,734 | \$ 293,055 | \$ 295,447 | \$ 295,284 |
| Accounts Payable | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Payroll | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Investments Purchased | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Investments Redeemed | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 200,000 | \$ - | \$ - | \$ - | \$ - |
| Adjustments & Voids | \$ (279,740) | \$ (248,440) | \$ (319,066) | \$ (411,968) | \$ (379,523) | \$ (397,938) | \$ (503,796) | \$ (289,567) | \$ (255,877) | \$ (220,432) | \$ (2,698) |
| Ending Cash Balance | \$ 782,985 | \$ 823,202 | \$ 804,095 | \$ 677,150 | \$ 585,599 | \$ 479,937 | \$ 471,854 | \$ 476,020 | \$ 513,198 | \$ 588,213 | \$ 880,798 |

Investments

| | July | August | September | October | November | December | January | February | March | April | May |
|--------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|------------|------------|------------|--------------|
| Beginning Investment Balance | \$ 519,296 | \$ 527,457 | \$ 535,620 | \$ 543,764 | \$ 551,902 | \$ 562,720 | \$ 573,536 | \$ 384,341 | \$ 393,838 | \$ 403,364 | \$ 408,910 |
| Investments Purchased | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Investments Redeemed | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 200,000 | \$ - | \$ - | \$ - | \$ - |
| Investment Interest | \$ 379 | \$ 380 | \$ 362 | \$ 356 | \$ 337 | \$ 335 | \$ 324 | \$ 287 | \$ 316 | \$ 306 | \$ 316 |
| Ending Investment Balance | \$ 519,675 | \$ 527,837 | \$ 535,982 | \$ 544,120 | \$ 552,239 | \$ 563,055 | \$ 373,860 | \$ 384,628 | \$ 394,154 | \$ 403,669 | \$ 409,226 |
| Reimbursements | \$ 7,782 | \$ 7,782 | \$ 7,782 | \$ 7,782 | \$ 10,481 | \$ 10,481 | \$ 10,481 | \$ 9,210 | \$ 9,210 | \$ 5,240 | \$ 7,939 |
| Cash & Investment Balance | \$ 1,310,442 | \$ 1,358,822 | \$ 1,347,858 | \$ 1,229,052 | \$ 1,148,319 | \$ 1,053,473 | \$ 856,195 | \$ 869,858 | \$ 916,562 | \$ 997,123 | \$ 1,297,963 |

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Fund Balance

| | July | August | September | October | November | December | January | February | March | April | May |
|----------------------------|--------------|--------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Fund Balance 7/1/24 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 |
| Revenues | \$ 298,196 | \$ 595,016 | \$ 903,119 | \$ 1,196,281 | \$ 1,495,070 | \$ 1,798,163 | \$ 2,104,681 | \$ 2,407,911 | \$ 2,710,492 | \$ 3,011,485 | \$ 3,315,024 |
| Disbursements | \$ (279,740) | \$ (528,180) | \$ (847,246) | \$ (1,259,214) | \$ (1,638,738) | \$ (2,036,676) | \$ (2,540,472) | \$ (2,830,039) | \$ (3,085,916) | \$ (3,306,348) | \$ (3,309,047) |
| Fund Balance | \$ 686,498 | \$ 734,879 | \$ 723,915 | \$ 605,108 | \$ 524,375 | \$ 429,529 | \$ 232,251 | \$ 245,914 | \$ 292,618 | \$ 373,179 | \$ 674,019 |

Northwestern Illinois Association - Health Plan
Treasurers Report
7/1/2024 to 6/30/2025

Cash

| | July | August | September | October | November | December | January | February | March | April | May | June |
|--------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|--------------|
| Beginning Cash Balance | \$ 772,690 | \$ 782,985 | \$ 823,202 | \$ 804,095 | \$ 677,150 | \$ 585,599 | \$ 479,937 | \$ 471,854 | \$ 476,020 | \$ 513,198 | \$ 588,213 | \$ 880,798 |
| Deposits | \$ 290,034 | \$ 288,658 | \$ 299,958 | \$ 285,024 | \$ 287,972 | \$ 292,277 | \$ 295,712 | \$ 293,734 | \$ 293,055 | \$ 295,447 | \$ 295,284 | \$ 295,782 |
| Accounts Payable | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Payroll | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Investments Purchased | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Investments Redeemed | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 200,000 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Adjustments & Voids | \$ (279,740) | \$ (248,440) | \$ (319,066) | \$ (411,968) | \$ (379,523) | \$ (397,938) | \$ (503,796) | \$ (289,567) | \$ (255,877) | \$ (220,432) | \$ (2,698) | \$ (652,132) |
| Ending Cash Balance | \$ 782,985 | \$ 823,202 | \$ 804,095 | \$ 677,150 | \$ 585,599 | \$ 479,937 | \$ 471,854 | \$ 476,020 | \$ 513,198 | \$ 588,213 | \$ 880,798 | \$ 524,448 |

Investments

| | July | August | September | October | November | December | January | February | March | April | May | June |
|--------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|------------|------------|------------|--------------|------------|
| Beginning Investment Balance | \$ 519,296 | \$ 527,457 | \$ 535,620 | \$ 543,764 | \$ 551,902 | \$ 562,720 | \$ 573,536 | \$ 384,341 | \$ 393,838 | \$ 403,364 | \$ 408,910 | \$ 417,165 |
| Investments Purchased | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Investments Redeemed | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 200,000 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Investment Interest | \$ 379 | \$ 380 | \$ 362 | \$ 356 | \$ 337 | \$ 335 | \$ 324 | \$ 287 | \$ 316 | \$ 306 | \$ 316 | \$ 308 |
| Ending Investment Balance | \$ 519,675 | \$ 527,837 | \$ 535,982 | \$ 544,120 | \$ 552,239 | \$ 563,055 | \$ 373,860 | \$ 384,628 | \$ 394,154 | \$ 403,669 | \$ 409,226 | \$ 417,473 |
| Reimbursements | \$ 7,782 | \$ 7,782 | \$ 7,782 | \$ 7,782 | \$ 10,481 | \$ 10,481 | \$ 10,481 | \$ 9,210 | \$ 9,210 | \$ 5,240 | \$ 7,939 | \$ 6,668 |
| Cash & Investment Balance | \$ 1,310,442 | \$ 1,358,822 | \$ 1,347,858 | \$ 1,229,052 | \$ 1,148,319 | \$ 1,053,473 | \$ 856,195 | \$ 869,858 | \$ 916,562 | \$ 997,123 | \$ 1,297,963 | \$ 948,589 |

81

Fund Balance

| | July | August | September | October | November | December | January | February | March | April | May | June |
|----------------------------|--------------|--------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Fund Balance 7/1/24 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 | \$ 668,042 |
| Revenues | \$ 298,196 | \$ 595,016 | \$ 903,119 | \$ 1,196,281 | \$ 1,495,070 | \$ 1,798,163 | \$ 2,104,681 | \$ 2,407,911 | \$ 2,710,492 | \$ 3,011,485 | \$ 3,315,024 | \$ 3,617,782 |
| Disbursements | \$ (279,740) | \$ (528,180) | \$ (847,246) | \$ (1,259,214) | \$ (1,638,738) | \$ (2,036,676) | \$ (2,540,472) | \$ (2,830,039) | \$ (3,085,916) | \$ (3,306,348) | \$ (3,309,047) | \$ (3,961,179) |
| Fund Balance | \$ 686,498 | \$ 734,879 | \$ 723,915 | \$ 605,108 | \$ 524,375 | \$ 429,529 | \$ 232,251 | \$ 245,914 | \$ 292,618 | \$ 373,179 | \$ 674,019 | \$ 324,645 |

SECOND LEASE AMENDMENT AND EXTENSION

This Second Lease Amendment and Extension (this “Agreement”) is made and entered into this ____ day of _____, 2025, by and between THOMAS W. JENSEN, D.C., 2002 East Fifth Street, Sterling, Illinois 61081 (hereinafter “Lessor”) and NORTHWESTERN ILLINOIS ASSOCIATION, 245 West Exchange Street, Suite 4, Sycamore, Illinois 60178 (hereinafter “Lessee”).

WHEREAS, Lessor and Lessee previously entered into that certain Lease Agreement dated April 22, 2015, as amended by that certain Lease Amendment and Extension executed in August, 2020, copies of which are attached hereto and incorporated herein as Exhibit A (the “Lease”), pursuant to which Lessor leased to Lessee, and Lessee leased from Lessor, office space commonly known as 2002 East Fifth Street, Suite B, Sterling, Illinois 61081, all as more specifically described in the Lease (the “Premises”); and

WHEREAS, Lessor and Lessee have negotiated for the extension of the term of the Lease and for the payment of rent for the lease of the Premises to Lessee during such extended term; and

WHEREAS, Lessor and Lessee desire to enter into this Agreement to set forth the extension of the term of the Lease and the payment of rent therefore, all upon the terms and conditions as more specifically set forth herein.

NOW, THEREFORE, in consideration of the mutual covenants contained herein Lessor and Lessee hereby agree as follows:

Section 1. Recitals. The recitals contained in the preambles to this Agreement are true and accurate and are hereby incorporated into this Section 1 as if more fully set forth herein.

Section 2. Term Extension. The term of the Lease is hereby extended for an additional term of five (5) years commencing on August 1, 2025 and expiring on July 31, 2030 (the “Extended Term”).

Section 3. Rent Payments. Rent payable during the Extended Term shall be equal to a total of \$116,664.00 payable on the first day of each month commencing on August 1, 2025 and continuing on the first day of each month thereafter during the Extended Term according to the following schedule:

| Year Beginning: | Year Ending: | Annual Rent: | Monthly Rent |
|--------------------|-----------------|-----------------|-----------------|
| 8/01/2025 | 7/31/2026 | \$21,972.00 | \$1,831.00 |
| 8/01/2026 | 7/31/2027 | \$22,632.00 | \$1,886.00 |

| | | | |
|-----------|-----------|-------------|------------|
| 8/01/2027 | 7/31/2028 | \$23,316.00 | \$1,943.00 |
| 8/01/2028 | 7/31/2029 | \$24,012.00 | \$2,001.00 |
| 8/01/2029 | 7/31/2030 | \$24,732.00 | \$2,061.00 |

Section 4. Ratification of Lease. Except as specifically amended by this Agreement, the terms and provisions of the Lease shall remain in full force and effect and are hereby ratified and confirmed herein.

Section 5. Conflict; Severability. Any and all parts of the Lease in conflict with the terms of this Agreement are, to the extent of such conflict, hereby repealed. If any section, paragraph or provision of this Agreement shall be held to be invalid or unenforceable for any reason, the invalidity of such section, paragraph or provision shall not affect any of the remaining provisions of the Lease or as otherwise set forth herein.

Section 6. Entire Agreement. This Agreement, including and together with any exhibits thereto, constitutes the sole and entire agreement of the parties with respect to the subject matter contained herein, and supersedes all prior and contemporaneous understandings, agreements, representations and warranties, both written and oral, regarding such subject matter.

Section 7. Counterparts; Successors and Assigns. This Agreement shall be binding upon, and inure to the benefit of, the parties hereto, their respective successors and assigns. This Agreement may be executed in counterparts, each of which shall be deemed to be an original, but all of which, when taken together, shall constitute one and the same instrument. All facsimile, digital and/or electronic signatures (including via DocuSign) shall be deemed original signatures for all purposes hereunder.

Section 8. Authority. Each party represents and warrants to the other that the person signing on behalf of a party has the full power and authority to execute this Agreement on behalf of said party.

(the signature of the parties appears on the following page)

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

LESSOR:

THOMAS W. JENSEN, D.C.

LESSEE:

NORTHWESTERN ILLINOIS ASSOCIATION

BY AND THROUGH ITS LEGAL AND
FISCAL AGENT, SYCAMORE
COMMUNITY UNIT SCHOOL
DISTRICT NO. 427, DEKALB AND
KANE COUNTIES, ILLINOIS

By: _____

Its: _____

Exhibit A

(attach lease agreement)

Exhibit A**LEASE AGREEMENT**

Lease made this 22 day of ~~March~~^{April}, 2015 between THOMAS W. JENSEN, D.C., 2002 East Fifth Street, Sterling, Illinois (hereinafter referred to as "LESSOR") and the NORTHWESTERN ILLINOIS ASSOCIATION, 245 West Exchange Street, Suite 4, Sycamore, Illinois 61081, by and through its Administrative District, Sycamore Community Unit School District No. 427, Counties of DeKalb and Kane, State of Illinois (hereinafter referred to as "LESSEE").

LESSOR, as owner of the premises located at 2002 East Fifth Street, Sterling, Illinois, desires to lease to the LESSEE the premises described herein. LESSEE is a special education district with authority to lease said premises for an audiological clinic and staff offices, pursuant to the Illinois School Code (Ill. 105 ILCS 5/10-22.31). The parties desire to enter into a lease defining their rights, duties and liabilities relating to the premises. This lease represents an extension of prior lease agreements between the parties.

In consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

I. PREMISES

LESSEE shall occupy that portion of the building as drawn on Exhibit A located at 2002 East Fifth Street, Sterling, Illinois and shall enjoy parking privileges provided by LESSOR, including six (6) parking spaces on said property.

II. TERM

The term of this lease shall be for five (5) years, commencing June 1, 2015 through May 31, 2020.

III. RENT

Rent shall be payable according to the following schedule:

| Year Beginning | Year Ending: | Total rent | Monthly |
|-------------------|-----------------|-------------|------------|
| 6/1/2015 | 5/31/2016 | \$15,252.00 | \$1,271.00 |
| 6/1/2016 | 5/31/2017 | \$15,708.00 | \$1,309.00 |
| 6/1/2017 | 5/31/2018 | \$16,176.00 | \$1,348.00 |
| 6/1/2018 | 5/31/2019 | \$16,656.00 | \$1,388.00 |
| 6/1/2019 | 5/31/2020 | \$17,160.00 | \$1,430.00 |

All rents are due on the first day of each month in advance. All rent checks shall be made payable to Tom Jensen. All notices to LESSOR shall be made to 2002 East Fifth Street, Sterling, Illinois 61081 and to LESSEE at 245 West Exchange Street, Suit 4, Sycamore, Illinois 60178, unless either party specifies a different address to the other.

IV. UTILITIES

LESSEE will be responsible for utilities, including electricity and gas, for the premises. The LESSOR will provide at LESSOR'S expense water and sewer for said facility. LESSOR will be responsible for all maintenance of the mechanical equipment for the electricity, plumbing, heating and/or cooling plants.

V. RULES AND REGULATIONS

LESSEE shall observe and comply with all reasonable rules and regulations of LESSOR.

VI. ASSIGNMENT AND SUBLETTING

LESSEE shall neither sublet the premises or any part thereof nor assign this lease nor permit by an act or default any transfer of LESSEE'S interest by operation of law, nor offer the premises or any part thereof for lease or sublease, nor permit the use thereof for any purpose other than as above mentioned without, in each case, the written consent of LESSOR, which consent shall not be unreasonably withheld.

VII. SURRENDER OF PREMISES

LESSEE shall quit and surrender the premises at the end of the term in as good condition as the reasonable use thereof, normal wear and tear excepted, will permit, with all keys thereto, and shall not make any alterations in the premises without the written consent of LESSOR; and all alterations which may be made by either party hereto upon the premises, except movable furniture and fixtures put in at the expense of the LESSEE, shall be the property of LESSOR, and shall remain upon and be surrendered with the premises as a part thereof at the termination of this lease.

VIII. TERMINATION ABANDONMENT, RE-ENTRY, RE-LETTING

At the termination of this lease, by lapse of time or otherwise, LESSEE agrees to yield up immediate and peaceable possession to LESSOR, and failing so to do, to pay as liquidated damages, for the whole time such possession is withheld, the sum of Two

Hundred Dollars (\$200) per day. In case the premises shall be abandoned, deserted, or vacated, and remain unoccupied for five (5) days consecutively, the LESSEE hereby authorizes and requests the LESSOR as LESSEE's agent to re-enter the premises and remove all articles from the premises and deliver them to the closest office of the LESSEE at the expense of the LESSEE, and to proceed to rent the premises at the LESSOR'S option and discretion and apply all money so received after paying the expenses of such removal toward the rent accruing under this lease. This request shall not in any way be construed as requiring any compliance therewith on the part of the LESSOR. If the LESSEE shall fail to pay the rent at the times, place and in the manner above provided, and the same shall remain unpaid for five days after the day whereon the same should be paid, LESSOR will notify LESSEE of nonpayment of rent and allow for a two-week period after receipt of nonpayment by LESSEE for payment of all unpaid rent. Should the LESSEE fail to pay the rent during the two-week period after receipt of notification of nonpayment, the LESSOR shall have the right to proceed against the LESSEE pursuant to the statutes of the State of Illinois relative to landlord and tenant or ejection.

IX. **UNTENANTABILITY**

The LESSOR shall not be liable for any loss of property or defects in the building or in the premises, or any accidental damages to the person or property of the LESSEE in or about the building or the premises, for water, rain or snow which may leak into, issue or flow from any part of the building or the premises, or from the pipes or plumbing works of the same, except to the extent covered by insurance. The LESSEE hereby covenants and agrees to make no claim for any such loss or damage at any time, except as may be covered by insurance. The LESSOR shall not be liable for any loss or damage of or to any property placed in any storeroom or storage place in the building, such storeroom or storage place being furnished gratuitously, and not a part of the obligations of this lease. Upon written notice to LESSOR by LESSEE that the leased space has become untenable or unusable for a period of time in excess of ten (10) days because of major damages incurred by the structure of the facility and/or its electrical, heating, cooling or water systems, the LESSEE may terminate this lease agreement and/or may reduce the rental payment in an amount proportionate to the unusable space.

X. **MAINTENANCE**

LESSOR shall at LESSOR's expense provide exterior maintenance of said facility, including designated parking area. LESSOR shall at LESSOR's expense provide for snow removal of the designated parking area, and maintenance of lawn and landscaping.

XI. **SIGNS**

LESSEE may post signs in a manner and location as mutually agreed upon with LESSOR.

XII. **GOVERNING LAW**

The laws of the State of Illinois shall govern this lease.

XIII. **INSURANCE**

LESSEE shall provide liability insurance at its own cost and expense for the premises described in Paragraph I herein; and add LESSOR as an Additional Insured on a primary and noncontributory basis on such insurance. LESSEE shall provide the following coverage: General Liability insurance limits of at least \$1,000,000.00 per occurrence with an annual aggregate of at least \$2,000,000.00. LESSOR shall, at its own cost and expense, provide public liability insurance coverage on real property surrounding these premises for bodily injury liability and personal injury liability, including death. The policy limits for said liability insurance coverage shall be One Million Dollars (\$1,000,000) per occurrence. The parties hereto are to provide certificates of insurance showing that the required coverage is in effect prior to occupancy of the premises and at any time thereafter upon demand. All insurance policies shall provide for notice to the LESSEE and LESSOR of termination and cancellation of said policies at least twenty (20) days before such termination or cancellation.

XIV. **INDEMNIFICATION**

LESSEE and LESSOR hereby agree to hold harmless and indemnify each other for any and all claims, damages, liabilities or costs which either party may incur resulting from the negligent or willful act of the other party.

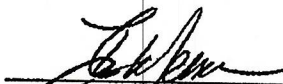
XV. **PLURALS: SUCCESSORS**

The words "LESSOR" and "LESSEE" wherever used in this lease shall be construed to mean LESSORS or LESSEES in all cases where there is more than one

LESSOR or LESSEE and to apply to individuals, male or female, or to firms or corporations, as the name may be described as LESSOR or LESSEE herein, and the necessary grammatical changes shall be assumed in each case as though fully expressed. All covenants, promises, representations and agreements herein contained shall be binding upon, apply and inure to the benefit of the LESSOR and LESSEE and their respective legal representatives, successors and assigns.

IN WITNESS WHEREOF, the hands and seals of the parties are affixed hereto, as of the date of lease stated above.

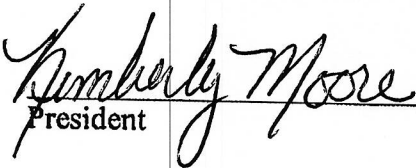
LESSOR:



Thomas W. Jensen

LESSEE:

NORTHWESTERN ILLINOIS ASSOCIATION, BY AND THROUGH ITS
LEGAL AND FISCAL AGENT, SYCAMORE COMMUNITY UNIT SCHOOL
DISTRICT NO. 427, DEKALB AND KANE COUNTIES, ILLINOIS.

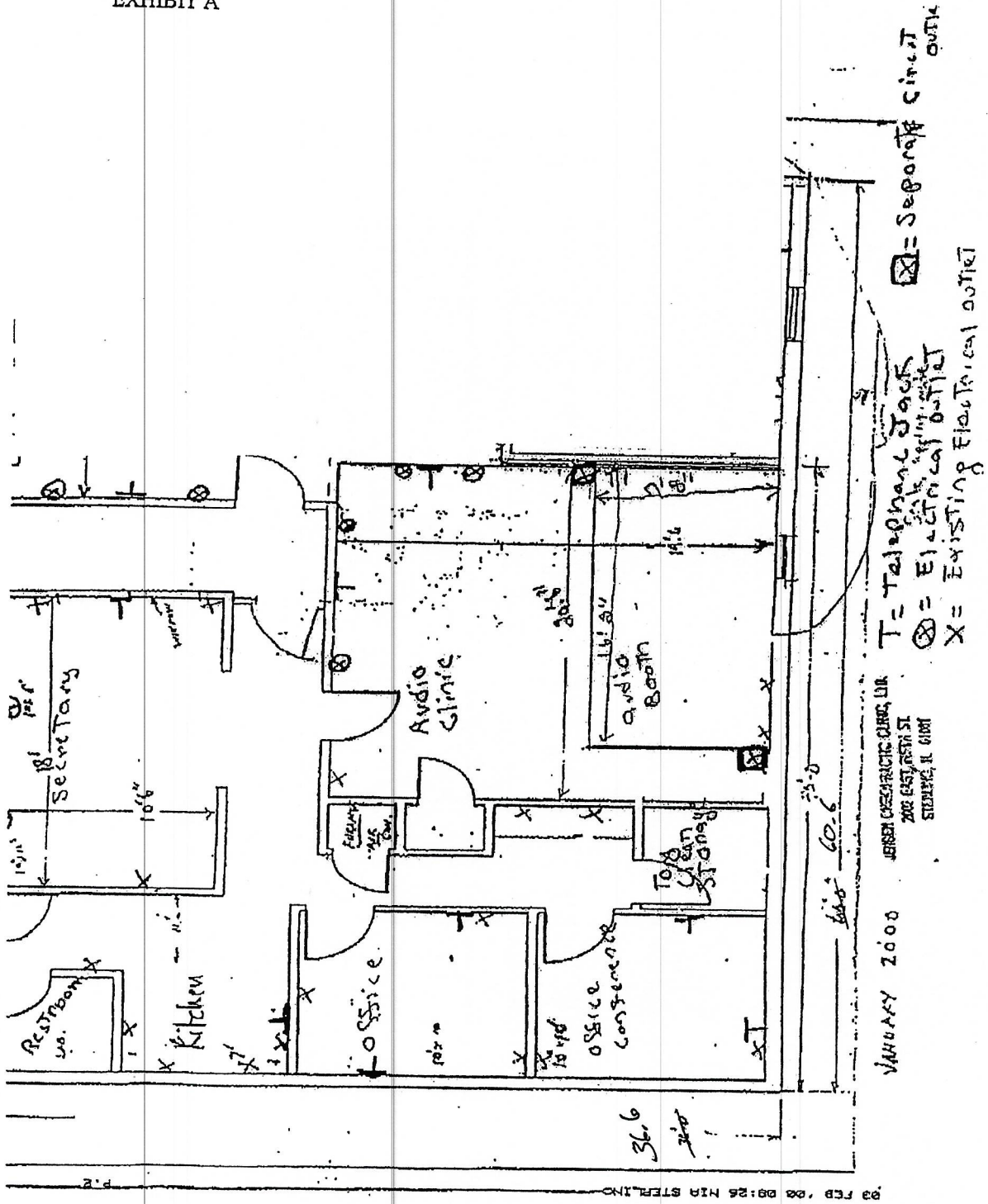


Kimberly Moore
President



Jean Gittle
Secretary

EXHIBIT A



- 6. If LESSEE desires telegraphic or telephonic connections, the LESSOR will direct the electricians as to where and how the wires are to be introduced, and, without such written directions endorsed on this lease, no boring or cutting for wires will be permitted.
- 7. If LESSEE desires blinds or other awnings over and outside of the windows, to be erected at the LESSEE's expense, they must be of such shape, color, material and make as may be prescribed by the LESSOR in writing on this lease.
- 8. Birds, dogs, or other animals shall not be allowed in the building. All tenants and occupants must observe strict care not to leave their windows open when it rains or snows, and, for any default or carelessness in these respects, or any of them, shall make good all injuries sustained by other tenants and also all damage to the building resulting from such default or carelessness.
- 9. It is understood and agreed between the LESSEE and the LESSOR that no assent or consent to change in or waiver of any part of this lease has been or can be made unless done in writing and endorsed hereon by the LESSOR, and, in such case, it shall operate only for the time and purpose in such lease expressly stated.

** Excluding service animals.
ft.*

EXHIBIT B

RULES AND REGULATIONS

1. LESSEE shall not put up or operate any steam engine, boiler, machinery or stove upon the premises, or carry on any mechanical business on premises, or use or store inflammable fluids in the premises without the written consent of the LESSOR first and endorsed in this lease, and all stoves which may be allowed in the premises shall be placed and set up according to the city ordinance.
2. No additional locks shall be placed upon any doors of said rooms without the written consent of the LESSOR first and endorsed upon this lease; and the LESSEE will not permit any duplicate keys to be made (all necessary keys to be furnished by the LESSOR) and upon the termination of this lease, LESSEE will surrender all keys to the premises and building.
3. All safes shall be carried up or into the premises at such times and in such manner as shall be specified by the LESSOR; the LESSOR shall in all cases retain the power to prescribe the proper position of such safes and any damage done to the building by taking in or putting out a safe, or from overloading the floor with any safe, shall be paid by the LESSEE.
4. The premises leased shall not be used for the purpose of lodging or sleeping rooms or for any immoral or illegal purpose.
5. The LESSEE at LESSEE's expense will provide and maintain a Class ABC fire extinguisher to be installed next to an exit door of said facility in accordance with City of Sterling code.

Document Status: District Use Only

4:82 Capital Assets

New/Unpublished Section

Purpose

The purpose of this capital asset policy is to provide control and accountability over capital assets and to collect and maintain the information necessary for the preparation of financial statements. The Cooperative's capital asset policy is herein established to safeguard assets and to ensure compliance with GASB34 for governmental financial reporting.

Overview

This policy is established to safeguard and address the Cooperative's investment in property. This policy is designed to ensure compliance with various accounting and financial reporting standards, including Generally Accepted Accounting Principles (GAAP) and Governmental Accounting, Auditing, and Financial Reporting (GAAS).

Inventory

The Director or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the Cooperative pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by 2 C.F.R. §200.313, if applicable. The Director shall establish procedures for managing property acquired by the Cooperative under grant awards that comply with federal and State law.

The inventory schedule will include the following for each asset:

- Asset Description – A description of the asset (serial #, model#)
- Asset Classification (Land and Land Improvements, Building and Building Improvements, Vehicles, Machinery and Equipment, and Infrastructure Assets)
- Location of asset
- Date asset was purchased/acquired and or disposed of
- Cost of Asset
- Method of acquisition (purchased or donated)
- Estimated useful life

- Tag number

Capitalizing Assets

Capital assets should be valued at cost or historical costs, plus those costs necessary to place the asset in its location (i.e., freight, installation charges). In the absence of historical cost information, a realistic estimate will be used. Donated assets will be recorded at the estimated current fair market value.

When to Capitalize Assets:

Assets are capitalized at the time of acquisition. To be considered a capital asset for financial reporting purposes, a capital item must be tangible, at or above a capitalization threshold of \$1,000, and have an estimated useful life greater than one year. Assets below the capitalization threshold, but over \$500, will be tracked and inventoried on a per-unit basis. Assets over \$500 will be tagged and tracked for inventory and insurance purposes.

Capital Assets include the following major classes of assets:

Equipment – Assets include specialized and general-purpose equipment essential to the operations of a special education cooperative.

Furniture and Fixtures - Assets include movable items not permanently affixed to the structure of a building. Examples include desks, chairs, tables, filing cabinets, shelving units, and other classroom, office, or common area furnishings.

EDP (Electronic Data Processing) Equipment - Assets in this category include computing and peripheral devices used for data entry, processing, storage, or output. This includes servers, desktop and laptop computers, tablets, printers, network equipment, and related hardware essential to information technology operations.

Audio Visual Equipment - Assets in this category include computing and peripheral devices used for data entry, processing, storage, or output. This includes servers, desktop and laptop computers, tablets, printers, network equipment (e.g., switches, routers), and related hardware essential to information technology operations.

Medical Equipment - This category includes specialized equipment used to support the health, mobility, and therapeutic needs of students receiving special education services.

Capital Asset Useful Lives:

| <u>Asset</u> | <u>Useful Life (Years)</u> | <u>Capitalization Threshold</u> |
|--|----------------------------|---------------------------------|
| <u>Land</u> | <u>N/A</u> | <u>\$1,000</u> |
| <u>Buildings</u> | <u>45</u> | <u>\$1,000</u> |
| <u>Building Improvements</u> | <u>5-20</u> | <u>\$1,000</u> |
| <u>Vehicles</u> | <u>8</u> | <u>\$1,000</u> |
| <u>Furniture & Fixtures</u> | <u>15</u> | <u>\$1,000</u> |
| <u>Audio Visual Equipment</u> | <u>6</u> | <u>\$1,000</u> |
| <u>EDP Equipment</u> | <u>5</u> | <u>\$1,000</u> |
| <u>Medical Equipment</u> | <u>10</u> | <u>\$1,000</u> |
| <u>Other Equipment</u> | <u>3-15</u> | <u>\$1,000</u> |
| <u>Books, Periodicals, & Materials</u> | <u>7</u> | <u>\$1,000</u> |
| <u>Office Machines & Devices</u> | <u>8</u> | <u>\$1,000</u> |

Depreciation:

Depreciation is computed on a straight-line method, with depreciation computed on a monthly basis from the month of acquisition. Additions and improvements will only be capitalized if the cost either enhances the asset's functionality or extends the asset's useful life. Projects in process will be added to the asset base as the projected expenses are incurred. However, the project will first need to meet its individual threshold.

Disposition of Cooperative Property

The Director or designee shall notify the Board, as necessary, of the following so that the Board may consider its disposition: (1) Cooperative personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Director or designee may unilaterally dispose of personal property of a diminutive value. The Director shall establish procedures for the disposition of property acquired by the Cooperative under grant awards that comply with federal and State law.

Lost or Stolen Property

When suspected or known losses of inventoried assets occur, the Department should conduct a search for the missing property. The search should include transfer to another department, storage, scrapping, and surplus property. If the missing property is not found, the department must contact the Finance Department.

Document Status: Review and Monitoring

1:10 Cooperative Legal Status

The [Illinois Constitution](#) requires the State to provide for an efficient system of high-quality public educational institutions and services in order to achieve the educational development of all persons to the limits of their capabilities. [PRESSPlus1](#)

The General Assembly has implemented this mandate through the creation of Cooperatives. The Cooperative is governed by the laws for Cooperatives serving a resident population of not fewer than 1,000 and not more than 500,000.

The Executive Board constitutes a body corporate that possesses all the usual powers of a corporation for public purposes, and in that name may sue and be sued, purchase, hold and sell personal property and real estate, and enter into such obligations as are authorized by law.

LEGAL REF.:

[Ill. Constitution, Art. X](#), Sec. 1.

[105 ILCS 5/10-1](#) *et seq.*

CROSS REF.: 2:10 (Cooperative Governance), 2:20 (Powers and Duties of the Executive Board; Indemnification)

ADOPTED: June 21, 2023

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 119, June 2025

Document Status: Review and Monitoring

1:20 Cooperative Organization, Operations, and Cooperative Agreements

The Cooperative is organized and operates as a Cooperative serving the educational needs of children in grades Pre-K through 12 and others as required by the School Code. [PRESSPlus1](#)

The Cooperative enters into and participates in joint programs and intergovernmental agreements with units of local government and other Cooperatives in order to jointly provide services and activities in a manner that will increase flexibility, scope of service opportunities, cost reductions, and/or otherwise benefit the Cooperative and the community. The Director shall manage these activities to the extent the program or agreement requires the Cooperative's participation, and shall provide periodic implementation or operational data and/or reports to the Executive Board concerning these programs and agreements.

LEGAL REF.:

[Ill. Constitution, Art. VII](#), Sec. 10.

[5 ILCS 220/](#), Intergovernmental Cooperation Act

ADOPTED: June 21, 2023

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 119, June 2025

Document Status: District Use Only

1:30 Cooperative Philosophy

Partnership with Purpose [PRESSPlus1](#)

Northwestern Illinois Association partners with member districts and other cooperatives to provide responsive, innovative and highly specialized services to meet the unique needs of each learner.

We Promote a Culture of Excellence

- Improvement — We continuously look for better ways to serve students, districts, and one another—because every small improvement compounds our collective impact.
- Accountability — We own our actions and honor our commitments, building trust and delivering results that students, districts, and teammates can count on.
- Collaboration — We achieve more when every voice is heard, we actively support one another, and we celebrate shared success in a positive environment. Integrity: We act in a truthful, ethical and professional manner to build strong partnerships.
- Collaboration: We cultivate mutual respect and trust through honest interactions that honor the uniqueness and dignity of all.
- Innovation: We maximize student success through creativity, specialized services, and expertise.
- Accountability: We accept ownership of performance and commitments through transparent communication and fiscally responsible decision making.

CROSS REF: 2:10 (Cooperative Governance), 3:10 (Goals and Objectives), 6:10 (Educational Philosophy and Objectives)

ADOPTED: June 21, 2023

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Document Status: Review and Monitoring

2:10 Cooperative Governance

The Cooperative is governed by an Executive Board consisting of twelve members. The Board's powers and duties include the authority to adopt, enforce, and monitor all policies for the management and governance of the Cooperative. [PRESSPlus1](#)

Official action by the Board may only occur at a duly called and legally conducted meeting. Except as otherwise provided by the Open Meetings Act, a quorum must be physically present at the meeting.

As stated in the Board member oath of office prescribed by the School Code, a Board member has no legal authority as an individual.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[105 ILCS 5/10-1](#), [5/10-10](#), [5/10-12](#), [5/10-16.5](#), [5/10-16.7](#), and [5/10-20.5](#).

CROSS REF.: 1:10 (Cooperative Legal Status), 2:20 (Powers and Duties of the Executive Board; Indemnification), 2:80 (Board Member Oath and Conduct), 2:200 (Types of Executive Board Meetings), 2:220 (Executive Board Meeting Procedure)

ADOPTED: June 21, 2023

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 119, June 2025

Document Status: Draft Update

2:80 Board Member Oath and Conduct

Each Executive Board member, before taking his or her seat on the Board, shall take the following oath of office:

I, (name), do solemnly swear (or affirm) that I will faithfully discharge the duties of the office of member of the Executive Board of Northwestern Illinois Association, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear (or affirm) that:

I shall respect taxpayer interests by serving as a faithful protector of the Cooperative's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels;

As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the Cooperative;

I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Northwestern Illinois Association;

I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Northwestern Illinois Association; and

I shall strive to work together with the Cooperative Director to lead the Cooperative toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

Each Board member who is taking office shall read the oath during an open meeting and swear or affirm to follow it as indicated in the oath.

The Board adopts the Illinois Association of Executive Boards' *Code of Conduct for Members of School Boards (Code)*.^{PRESSPlus1} A copy of the *Code* shall be displayed in the regular Board meeting room.^{Q1}

LEGAL REF.:

[105 ILCS 5/10-16.5.](#)

CROSS REF.: 1:30 (Cooperative Philosophy), 2:20 (Powers and Duties of the Executive Board; Indemnification), 2:50 (Board Member Term of Office), [2:60 \(Board Member Removal from Office\)](#), 2:100 (Board Member Conflict of Interest), 2:105 (Ethics and Gift Ban)

ADOPTED: June 21, 2023

Questions and Answers:

***Required Question 1. The School Code does not specifically address what happens when board members violate their oath of office, nor does it create an opportunity to take legal action for such violations. *Collins v. Bd. of Educ. of North Chicago Comm. Unit Sch. Dist. 187*, 792 F.Supp.2d 992 (N.D.Ill. 2011). **Consult the board attorney for guidance when considering any type of disciplinary action or sanction against a board member.**

Depending on the situation, a board self-evaluation or private one-on-one meetings with a board member may be appropriate to address an issue relating to board member behavior (for a list of IASB workshops, see www.iasb.com/conference-training-and-events/training/workshops/). When a board member's violation of the oath of office also constitutes a willful failure to perform his or her official duties, the board may request the regional superintendent to remove the member from office. See sample policy 2:60, *Board Member Removal from Office*, available at PRESS Online by logging in at www.iasb.com, at footnote 2, for further discussion. A board member whose conduct violates conflict of interest laws may also be subject to criminal liability and removal from office. See sample policy 2:100, *Board Member Conflict of Interest*, and its footnotes, for additional information. In consultation with the board attorney, a board may also consider other actions to address a member's violation of the oath of office, such as publicly censuring a member. *Houston Comm. College System v. Wilson*, 595 U.S. 468 (2022) (holding that a college board of trustees did not violate a trustee's First Amendment rights when it adopted a resolution censuring him for "reprehensible" conduct). Other sanctions may be also warranted, depending on the facts. For example, in *Earnest v. Jasper Cty. Comm. Unit Sch. Dist. No. 1*, 371 F.Supp.3d 459 (S.D.Ill 2019), a court held a board member was not deprived of his liberty interest under the 14th Amendment when the board limited his access to confidential board packet information after it found the board member shared confidential personnel and student information with members of the public.

To encourage appropriate conduct, boards may wish to have their policy express potential consequences for violating the oath of office or the *Code of Conduct for Members of School Boards*. Such boards may add the following sentence to the end of this policy:

"A board member who fails to abide by the oath of office or the *Code* may be subject to action by the Board, including, but not limited to, formal censure and/or referral to the Regional Superintendent for removal from office under Board policy 2:60, *Board Member Removal from Office*."

Has the Board adopted this policy to include the optional sentence shown above?

No. (Default)

Yes. (For districts in suburban Cook County, IASB will replace "Regional Superintendent" with "appropriate Intermediate Service Center Executive Director.")

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 119, June 2025**

Document Status: Draft Update

2:130 Board-Director Relationship

The Executive Board directs, through policy, the Director in his or her charge of the administration of the Cooperative by delegating its authority to operate the Cooperative and provide leadership to staff. The Board employs and evaluates the Director and holds him or her responsible for the operation of the Cooperative in accordance with Board policies and State and federal law.

The Board-Director relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Director.

The Board considers the recommendations of the Director as the Cooperative's Chief Executive Officer. The Board adopts policies necessary to provide ~~general~~ [PRESSPlus1](#) direction for the Cooperative and to encourage achievement of Cooperative goals. The Director develops plans, programs, and procedures needed to implement the policies and directs the Cooperative's operations.

LEGAL REF.:

[105 ILCS 5/10-16.7](#) and [5/10-21.4](#).

CROSS REF.: 3:40 (Director)

~~ADOPTED: June 21, 2023~~

PRESSPlus Comments

PRESSPlus 1. Updated in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

Document Status: Review and Monitoring

2:240 Board Policy Development

The Executive Board governs using written policies. Written policies ensure legal compliance, establish Board processes, articulate Cooperative ends, delegate authority, and define operating limits. Board policies also provide the basis for monitoring progress toward Cooperative ends. [PRESSPlus1](#)

Policy Development

Anyone may propose new policies, changes to existing policies, or deletion of existing policies. Staff suggestions should be processed through the Director. Suggestions from all others should be made to the Board Chairman or the Director.

The Director is responsible for: (1) providing relevant policy information and data to the Board, (2) notifying those who will implement or be affected by or required to implement a proposed policy and obtaining their advice and suggestions, and (3) having policy recommendations drafted into written form for Board deliberation. The Director shall seek the counsel of the Board Attorney when appropriate.

Policy Adoption and Dissemination

Policies or policy revisions may be adopted at the Board meeting at which they are first introduced, including when: (1) appropriate for a consent agenda because no Board discussion is required, or (2) necessary or prudent in order to meet emergency or special conditions or to be legally compliant. Further Board consideration may be given at a subsequent meeting(s) and after opportunity for community input. The adoption of a policy will serve to supersede all previously adopted policies on the same topic.

The Board policies are available for public inspection in the Cooperative's main office during regular office hours and on the Cooperative's website. Copy requests should be made pursuant to Board policy 2:250, *Access to Cooperative Public Records*.

Board Policy Review and Monitoring

The Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required. The Board may use an annual policy review and monitoring calendar.

Words Importing Gender

Throughout this policy manual, words importing the masculine and/or feminine gender include all gender neutral/inclusive pronouns.

Director Implementation

The Board will support any reasonable interpretation of Board policy made by the Director. If reasonable minds differ, the Board will review the applicable policy and consider the need for further clarification.

In the absence of Board policy, the Director is authorized to take appropriate action.

Suspension of Policies

The Board, by a majority vote of members present at any meeting, may temporarily suspend a Board policy except those provisions that are controlled by law or contract. The failure to suspend with a specific motion does not invalidate the Board action.

LEGAL REF.:

[105 ILCS 5/10-20.5.](#)

CROSS REF.: 2:150 (Committees), 2:250 (Access to Cooperative Public Records), 3:40 (Director)

~~ADOPTED: June 21, 2023~~

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 119, June 2025

Document Status: Draft Update - Rewritten

2:220-E9 Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration

Use this exhibit to document the Board's and/or its committee(s)'s (5 ILCS 120/1.02) processes to comply with the requirements of the Open Meetings Act (OMA) when a board and/or its committee(s) must meet during a disaster declaration related to a public health emergency/concern, and the meeting will have no physical presence of a quorum and participation by audio or video. [PRESSPlus1](#)

Note: *If a Board committee uses this exhibit, replace Board President, Vice President, and Superintendent with the appropriate committee leaders.*

Consult the Board Attorney for guidance.

Documentation of OMA Requirements for Board Members to Participate in a Meeting with No Physical Presence of Quorum

The Governor or the Director of the Ill. Dept. of Public Health has issued a disaster declaration related to a public health emergency because of a disaster as defined in 20 ILCS 3305/4, and all or part of the jurisdiction of the Board is covered by the disaster area. 5 ILCS 120/7(e)(1). **Note:** OMA uses “public health concerns,” but the Ill. Emergency Management Agency Act (IEMA) uses “public health emergency;” this exhibit matches the IEMA term because it governs disaster declarations.

Insert Disaster Declaration or Executive Order number [] or attach to this document.

The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President, or if neither the President nor Vice President are present or able to perform this determination, the Superintendent (5 ILCS 120/7(e)(2) and 140/2(e)) signs below that the following three **Steps** were executed by:

Step 1. Determining whether the meeting is a bona fide emergency (5 ILCS 120/7(e)(7)) (*check Yes or No, below*):

Yes; it is an emergency meeting, and I:

- a. Notified the Board members and the public, including any news medium which has filed an annual request for notice of meetings as soon as practicable, but in any event prior to the holding of such meeting pursuant to 5 ILCS 120/2.02(a) and 120/7(e)(7)(A);
- b. Stated the nature of the emergency at the beginning of the meeting; and
- c. Provided the Superintendent or Board Secretary the resources necessary during the meeting to keep a verbatim record of the meeting, **for both open and closed**, and managed it the same way that the Board complies with the verbatim recording requirements for closed meetings (see exhibit 2:220-E1, *Board Treatment of Closed Meeting Verbatim Recordings and Minutes*).
Note: In this situation, a verbatim recording is not limited to closed meetings only.
- d. Move to Step 2, below.

No; it is a regular or special meeting, and I:

- a. Ensured that the Board provided 48 hours' notice of the meeting to all Board members, to any news medium on file in the District that have requested notice of meetings pursuant to 5 ILCS 120/2.02(a), and to members of the public by posting it on the District's website. 5 ILCS 120/7(e)(7). **Note:** 5 ILCS 120/7(e) does not have the "if any" exception for school boards that do not have websites. Consult the Board Attorney regarding alternate ways to communicate notice of a meeting when the District does not have a website and a Disaster Declaration or Executive Order has been issued.

Insert meeting date and time, and a link to the meeting notice or attach a copy of the notice to this document.

b. Move to Step 2, below.

Step 2. Determining whether it is practical, prudent, or feasible for any in-person attendance at the regular meeting location (5 ILCS 120/7(e)(2)). (*check Yes or No, below*):

Yes; in-person attendance is practical, prudent, or feasible, and I:

- a. Ensured that at least one Board member, the Board Attorney, or the Superintendent was physically present at the regular meeting location (5 ILCS 120/7(e)(5)), and
- b. Verified that members of the public who were present could hear all discussion and testimony and all votes of the members of the Board. 5 ILCS 120/7(e)(4).
- c. Move to Step 3, below.

No; in-person attendance is not practical, prudent, or feasible, and I:

- a. Made a written determination referring to the specific Executive Order or Disaster Declaration citing the public health concern/emergency that applies to the Board and the meeting. 5 ILCS 120/7(e)(1) and (2).
- b. Included the written determination made in letter a., above, on the Board's published notice and agenda for the alternative arrangements for the meeting. 5 ILCS 120/7(e)(7)(A).
- c. Offered the alternative arrangements to the public by offering a telephone number or a web-based link. 5 ILCS 120/7(e)(4).

Insert a link to the meeting notice or attach a copy of the notice or refer to above if already attached to this document (see above).

Include this written determination on the Board/committee's published notice and agenda for the audio or video meeting, and in the meeting minutes.

d. Move to Step 3, below.

Step 3. During the meeting, I:

Directed the Recording Secretary to, in addition to the requirements for open meetings under OMA, also keep verbatim record of the open meeting by recording it and making it open and available to the public under all provisions of OMA. 5 ILCS 120/7(e)(9). **Sample text follows below in the subhead Report to the Public Following the Board's Meeting with No Physical Presence of Quorum.**

Read my written determination referring to the specific Executive Order or Disaster Declaration citing the public health concern/emergency that applies to the Board and the meeting and directed the Recording Secretary to include it in the meeting minutes.

Ensured that any interested member of the public has access to contemporaneously hear all discussion, testimony, and roll call votes. 5 ILCS 120/7(e)(4).

Requested the Recording Secretary to enter into the appropriate minutes of the Board that each Board member participating in the meeting, wherever their physical locations:

1. Announced themselves present (5 ILCS 120/7(e)(3)), and
2. Verified that they could hear one another and all discussion and testimony. Id.

See exhibits 2:220-E3, *Closed Meeting Minutes* and/or 2:220-E4, *Open Meeting Minutes*.

Attach to this document copies or information about where these minutes may be found.

Announced and considered each Board member participating in the meeting present at the meeting for purposes of determining a quorum and participating in all proceedings (5 ILCS 120/7(e)(8)) and directed the Recording Secretary to reflect it in the minutes (best practice for transparency).

Conducted all votes by roll call, so each Board member's vote on each issue could be identified and recorded (5 ILCS 120/7(e)(6)), and ensured that the Recording Secretary entered all votes as **Roll Call Votes** (Use exhibit 2:220-E4, *Open Meeting Minutes*, but ensure all votes are recorded as roll call votes pursuant to the example below):

| | |
|--------|--------|
| "Yeas" | "Nays" |
|--------|--------|

Motion: Carried Failed

Executed or directed execution of the subhead below **Report to the Public Following the Board's Meeting with No Physical Presence of Quorum.**

Report to the Public Following the Board's Meeting with No Physical Presence of Quorum

The text below may be used for the actual report.

The Board met on *[insert date]* with no physical presence of quorum to conduct its business.

The verbatim *[circle one]* audio | video recording of this meeting is available to the public under all provisions of OMA and will be destroyed pursuant to 5 ILCS 120/2.06(c)(no less than 18 months after the completion of the meeting recorded but only after: (1) the Board approves the destruction of the particular recording; and (2) the Board approves minutes of the meeting that meet the written minutes requirements of OMA). 5 ILCS 120/7(e)(9).

Insert links to the verbatim recording of meeting here or attach to this document.

Note: Consult the Board Attorney for guidance on the destruction of a verbatim recording of an open meeting without the physical presence of a quorum. While 5 ILCS 120/2.06(c) refers to the process for destroying closed session verbatim recordings, 5 ILCS 120/7(e)(9), applies that process for destroying closed session verbatim recordings to the destruction of the verbatim open session recordings that are required when a board determines it is necessary for it to meet without the physical presence of a quorum due to a public health emergency.

Completed By: _____

Title: _____

PRESSPlus Comments

PRESSPlus 1. Rewritten for PRESS Plus in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. A redlined version showing the changes made is available at PRESS Online by logging in at www.iasb.com. **Issue 119, June 2025**

Document Status: Draft Update

2:220-E4 Exhibit - Open Meeting Minutes

[PRESSPlus1](#)

Meeting Minutes Protocol

1. Meeting minutes are the permanent record of the proceedings during a Executive Board meeting. All Board action must be recorded in the minutes; thus, the minutes focus on Board action.
2. The minutes only include information provided at the meeting. Information may not be corrected or updated in the minutes unless it was discussed at the meeting.
3. Minutes include a summary of the Board's discussion on an agenda topic; the minutes do not state what is said verbatim. The minutes do not repeat the same point made by different individuals. If appropriate, the minutes include a brief background and an explanation of the circumstances surrounding an issue discussed. The minutes do not include the names of **Board** members making specific points during discussion. Requests from individual Board members to include their vote or an opinion **in the minutes** [PRESSPlus2](#) are handled according to Board policy 2:220, *Executive Board Meeting Procedure*.
4. The minutes include the topic of reports that are made to the Board including reports from the Director or a Board committee. Written reports are filed with the minutes but do not become part of the minutes.
5. The minutes note when a member is not present for the entire meeting due to late arrival and/or early departure.
6. Although items may be considered by the Board in a different order than appeared on the agenda, items in the minutes are generally recorded in the same order as they appeared on the agenda. When a meeting is reconvened on a different date, the minutes must describe what happened on each meeting date.
7. The minutes should be recorded in an objective **but positive/constructive** tone. Answers and explanations, rather than questions, are recorded. Writing style, including choice of words and sentence structure, is at the discretion of the individual recording the minutes.
8. The minutes include individuals' names who speak during the meeting's public participation segment as well as the topics they address. All written documents presented at a Board meeting are filed with the minutes but do not become part of the minutes.
9. The following template generally governs meeting minutes.

Open Meeting Minutes

Date: _____ Time: _____

Location: _____

Type of meeting: Regular Special Reconvened or rescheduled Emergency

Name of person taking the minutes: _____

Name of person presiding: _____

Members in attendance:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.

Members absent:

- 1.
- 2.
- 3.

Approval of Agenda

List any items removed from the consent agenda:

Motion made by: _____

Motion: To approve

To add items as follows: *(No action may be taken on new agenda items.)*

Motion seconded by: _____

Action: Passed Failed

Approval of Previous Meeting Minutes *(Needed only if this item is not on the consent agenda.)*

Minutes from the Board meeting held on: _____

Motion made by: _____

Motion: To approve

To approve subject to incorporation of the following amendment(s):

Motion seconded by: _____

Action: Passed Failed

Approval of Items on Consent Agenda *(This may include expense advancements, reimbursements, and/or purchase orders regulated by the Local Government Travel Expense Control Act (see Board policies 2:125, Board Member Compensation; Expenses, and 5:60, Expenses)*

Summary of discussion:

Motion to approve the consent agenda made by: _____

Motion seconded by: _____

Roll Call: *(Needed when consent agenda contains an item involving the expenditure of money.)*

"Yeas"

"Nays"

Action: Passed Failed

Public Comments *(Reproduce this section for each individual making a comment.)*

The following individual appeared and commented on the topic noted below: *(Include the title of any documents presented to the Board.)*

Name: _____

Topic:

Remaining Agenda Items *(Reproduce this section for each agenda item.)*

Agenda item:

Summary of discussion:

Motion made by: _____

Motion to:

.....
Motion seconded by: _____

Action: Passed Failed

(If a roll call vote occurred, record the vote of individual Board members.)

"Yeas"

"Nays"

If Applicable, Approval of Motion to Adjourn to Closed Meeting *(Insert exhibit 2:220-E2, Motion to Adjourn to Closed Meeting.)*

Approval of Motion to Adjourn

Motion to adjourn made by: _____

Motion seconded by: _____

Action: Passed Failed

Time of adjournment: _____

Post-Meeting Action

Date minutes approved: _____

Date minutes were available for public inspection: _____

Date minutes were posted on Cooperative website: _____

PRESSPlus Comments

PRESSPlus 1. The footnote information previously included above within a popup note has been deleted. Footnotes are not intended to be included in an adopted policy and/or implemented board exhibit. Up-to-date footnote information can be found by viewing the Policy Reference Manual samples available at PRESS Online by logging in at www.iasb.com. **Issue 119, June 2025**

PRESSPlus 2. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

Document Status: Draft Update

2:220-E7 Exhibit - Access to Closed Meeting Minutes and Verbatim Recordings

The Board must allow its duly elected officials or appointed officials filling a vacancy of an elected office access to closed session minutes and verbatim recordings. [5 ILCS 120/2.06](#)(e). The following subheads implement the logistics of granting this access.

Access to Closed Meeting Minutes

Duplicate this section for each grant of access to closed meeting minutes.

Date: _____ Time: _____ Storage Location: _____

Name of person(s) responsible for storing the closed meeting minutes: _____

Access granted

Date access occurred: _____ Start time: _____ End time: _____

Requesting Board member's name *(Please print)* _____

In the presence of: *(Check appropriate box and insert name on line.)* [PRESSPlus1](#)

Recording Secretary _____

Director or designated administrator _____

Elected Board member _____

For requesting Board member: *(Read the following and sign below.)*

While the Open Meetings Act does not provide a cause of action against me or the Board for disclosing closed session discussions (*Swanson v. Bd. of Police Commissioners*, 197 Ill.App.3d 592 (2nd Dist. 1990)), I acknowledge and understand that any disclosures by me of information in the closed session minutes not yet released to the public could subject me to a possible civil action alleging that I created harm to another, i.e., an intentional tort(s).

Requesting Board Member Signature

Date

Verbatim Recording Access

Duplicate this section for each grant of access to verbatim recordings.

Date: _____ Time: _____ Storage Location: _____

Name of person(s) responsible for storing the verbatim recording: _____

Access granted

Date access occurred: _____ Start time: _____ End time: _____

Requesting Board member's name *(Please print)* _____

In the presence of: *(Check appropriate box and insert name on line.)*

Recording Secretary _____

Director or designated administrator _____

Elected Board member _____

Access denied **Access unavailable.** Verbatim recording requested is older than 18 months and was destroyed pursuant to [5 ILCS 120/2.06\(c\)](#).

For requesting Board member: *(Read the following and sign below.)*

While the Open Meetings Act does not provide a cause of action against me or the Board for disclosing closed session discussions (*Swanson v. Bd. of Police Commissioners*, 197 Ill.App.3d 592 (2nd Dist. 1990)), I acknowledge and understand that any disclosures by me of information in the closed session verbatim recordings could subject me to a possible civil action alleging that I created harm to another, i.e., an intentional tort(s).

Requesting Board Member Signature

Date

DATED: June 21, 2023

PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

Document Status: Review and Monitoring

3:30 Chain of Command

The Director shall develop an organizational chart indicating the channels of authority and reporting relationships for school personnel. These channels should be followed, and no level should be bypassed except in unusual situations. [PRESSPlus1](#)

All personnel should refer matters requiring administrative action to the responsible administrator, and may appeal a decision to a higher administrative officer. Whenever possible, each employee should be responsible to only one immediate supervisor. When this is not possible, the division of responsibility must be clear.

CROSS REF.: 1:20 (Cooperative Organization, Operations, and Cooperative Agreements), 2:140 (Communications To and From the Board), 3:70 (Succession of Authority), 8:110 (Public Suggestions and Concerns)

ADOPTED: June 21, 2023

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
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Issue 119, June 2025

Document Status: District Use Only

4:20 Fund Balances

Purpose: The following policy has been adopted by the NIA Executive Board to address Governmental Accounting Standards Board Statement No. 54, Fund Balance Reporting and Governmental Fund Definitions. The Fund Balance Policy is intended to provide guidelines during the preparation and execution of the annual budget to ensure that sufficient reserves are maintained for unanticipated expenditures or revenue shortfalls. It is also intended to preserve flexibility throughout the fiscal year to make adjustments in funding for programs approved in connection with the annual budget. This policy will ensure that the Cooperative maintains adequate fund balances and reserves in order to maintain cash flow for daily financial needs, offset economic downturns or revenue shortfalls, and provide funds for unforeseen expenditures related to emergencies.

Fund balances will be reported in governmental funds under the following categories, using the definitions provided by GASB Statement No. 54. The Fund Balance consists of five categories: Nonspendable, Restricted, Committed, Assigned, and Unassigned.

Nonspendable Fund Balance

Definition – includes amounts that cannot be spent because they are either not in spendable form or are legally or contractually required to be maintained intact. The ‘not in spendable form’ criterion includes items that are not expected to be converted into cash, such as inventories and prepaid amounts.

Restricted Fund Balance

Definition – includes amounts that can be spent only for the specific purposes subject to external enforceable legal restrictions not controlled by the Cooperative.

Committed Fund Balance

Definition - consists of funds that are set aside for a specific purpose by the Cooperative’s highest level of decision-making authority (the Executive Board). Formal action must be taken prior to the end of the fiscal year. The same formal action must be taken to remove or change the limitations placed on the funds.

Assigned Fund Balance

Definition – includes amounts intended to be used by the Cooperative for specific purposes but do

not meet the criteria to be classified as restricted or committed. In governmental funds other than the general fund, assigned fund balance represents the remaining amount that is not restricted or committed. The CEO or their designee has the authority to assign amounts to be used for specific purposes. Such assignments cannot exceed the available (spendable, unrestricted, uncommitted) fund balance in any particular fund.

Unassigned Fund Balance

Definition – consists of excess funds that have not been classified in the previous four

categories. All funds in this category are considered spendable resources. This category also provides the resources necessary to meet unexpected expenditures and revenue shortfalls.

General Fund

The General Fund is the Cooperative's major fund. It is used to account for all activities that are not in another fund.

Health Insurance Fund

The Health Insurance Fund maintains an Assigned Fund Balance used to account for the self-funded health insurance plan. Revenues for this fund originate from the General Fund through employer and employee contributions. The Health Insurance Fund accounts for these contributions to provide group health, dental, and life insurance to Cooperative employees. Due to the potential volatility of unexpected claims and as the funds originate from the General Fund, the Executive Board may approve the movement of funds between the General Fund and the Health Insurance Fund for budgetary purposes.

Classifying fund balance amounts -When both restricted and unrestricted (committed, assigned, or unassigned) funds are available for expenditure, restricted funds should be spent first unless legal requirements disallow it. When committed, assigned, and unassigned funds are available for expenditure, committed funds should be spent first, assigned funds second, and unassigned funds last, unless the Executive Board has provided otherwise in its commitment or assignment actions.

Prioritization of fund balance use - When an expenditure is incurred for purposes for which both restricted and unrestricted (committed, assigned, or unassigned) amounts are available, it shall be the policy of the Cooperative to consider restricted amounts to have been reduced first. When an expenditure is incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used, it shall be the policy of the Cooperative that committed amounts would be reduced first, followed by assigned amounts, and then unassigned amounts.

Minimum unassigned fund balance - The Cooperative will maintain up to 6 months of expenditures in reserve in its General Fund. This threshold is to maintain cash flow for daily financial needs, offset economic downturns or revenue shortfalls, and to provide funds for unforeseen expenditures related to emergencies.

~~The Director or designee shall maintain fund balances adequate to ensure the Cooperative's ability to maintain levels of service and pay its obligations in a prompt manner in spite of unforeseen events or unexpected expenses. The Director or designee shall inform the Board whenever it should discuss drawing upon its reserves or borrowing money.~~

CROSS REF.: 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

Document Status: Review and Monitoring

4:50 Payment Procedures

The Cooperative shall prepare a list of all payables, indicating vendor name and amount, and shall present it to the Executive Board and the Administrative Board for ratification at regular meetings. These payables are ratified by the Board by a roll call vote and the votes shall be recorded in the minutes. [PRESSPlus1](#)

The Board authorizes the Director to establish petty cash funds, provided such funds are maintained in accordance with Board policy 4:80, *Accounting and Audits*, and remain in the custody of an authorized employee.

LEGAL REF.:

[105 ILCS 5/8-16, 5/10-7, and 5/10-20.19.](#)

[23 Ill.Admin.Code §100.70.](#)

CROSS REF.: 4:55 (Use of Credit and Procurement Cards), 4:60 (Purchases and Contracts), 4:80 (Accounting and Audits)

~~ADOPTED: June 21, 2023~~

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
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Issue 119, June 2025

Document Status: Review and Monitoring

4:90 Student Activity and Fiduciary Funds

The Executive Board, upon the Director or designee's recommendation, establishes student activity funds to be managed by student organizations under the guidance and direction of a staff member for educational, recreational, or cultural purposes. The Board, upon the Director or designee's recommendation, also establishes fiduciary funds to be supervised by the Director or designee. The Cooperative has custodial responsibilities for fiduciary funds but no direct involvement in the management of such funds. [PRESSPlus1](#)

Student Activity Funds

The Director or designee shall be responsible for supervising student activity funds in accordance with Board policy, 4:80, *Accounting and Audits*; State law; and the Ill. State Board of Education (ISBE) rules for student activity funds. The Board will appoint a treasurer for each fund to serve as the fund's sole custodian and be bonded in accordance with the School Code. The treasurer shall have all of the responsibilities specific to the treasurer listed in ISBE rules for school activity funds, including the authority to make loans between activity funds.

Unless otherwise instructed by the Board, a student activity fund's balance will carry over to the next fiscal year. An account containing student activity funds that is inactive for 12 consecutive months shall be closed and its funds transferred to another student activity fund or authorized fund with a similar purpose.

Fiduciary Funds

The Director or designee shall be responsible for supervising fiduciary funds in accordance with Board policy 4:80, *Accounting and Audits*; State law; and ISBE rules for fiduciary funds. The Board will appoint a treasurer for each fund to serve as the fund's sole custodian and be bonded in accordance with the School Code. The treasurer shall have all of the responsibilities specific to the treasurer listed in the ISBE rules for fiduciary funds.

LEGAL REF.:

[105 ILCS 5/8-2](#) and [5/10-20.19](#).

[23 Ill.Admin.Code §§100.20](#), [100.80](#), and [100.85](#).

CROSS REF.: 4:80 (Accounting and Audits), 7:325 (Student Fundraising Activities)

ADOPTED: June 21, 2023

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that

each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 119, June 2025

Document Status: Review and Monitoring

4:180 Pandemic Preparedness; Management; and Recovery

The Executive Board recognizes that the Cooperative will play an essential role along with the local health department and emergency management agencies in protecting the public's health and safety during a pandemic. [PRESSPlus1](#)

A pandemic is a global outbreak of disease. Pandemics happen when a new virus emerges to infect individuals and, because there is little to no pre-existing immunity against the new virus, it spreads sustainably.

To prepare the Cooperative community for a pandemic, the Director or designee shall: (1) learn and understand how the roles that the federal, State, and local government function; (2) form a pandemic planning team consisting of appropriate Cooperative personnel and community members to identify priorities and oversee the development and implementation of a comprehensive pandemic school action plan; and (3) build awareness of the final plan among staff, students, and community.

Emergency School Closing

In the case of a pandemic, the Governor may declare a disaster due to a public health emergency that may affect any decision for an emergency school closing. Decisions for an emergency school closing will be made by the Director in consultation with and, if necessary, at the direction of the Governor, Ill. Dept. of Public Health, Cooperative's local health department, emergency management agencies, and/or Regional Office of Education.

During an emergency school closing, the Board Chairman and the Director may, to the extent the emergency situation allows, examine existing Board policies pursuant to Policy 2:240, *Board Policy Development*, and recommend to the Board for consideration any needed amendments or suspensions to address mandates that the Cooperative may not be able to accomplish or implement due to a pandemic.

Board Meeting Procedure; No Physical Presence of Quorum and Participation by Audio or Video

A disaster declaration related to a public health emergency may affect the Board's ability to meet in person and generate a quorum of members who are physically present at the location of a meeting. Policy 2:220, *Executive Board Meeting Procedure*, governs Board meetings by video or audio conference without the physical presence of a quorum.

Payment of Employee Salaries During Emergency School Closures

The Director shall consult with the Board to determine the extent to which continued payment of salaries and benefits will be made to the Cooperative's employees, pursuant to Board policies 3:40, *Director*, 3:50, *Administrative Personnel Other Than the Director*, 5:35, *Compliance with the Fair Labor Standards Act*, 5:200, *Terms and Conditions of Employment and Dismissal*, and 5:270, *Employment At-Will, Compensation, and Assignment*, and consistent with: (1) applicable laws, regulations, federal or State or local emergency declarations, executive orders, and agency directives; (2) collective bargaining agreements and any bargaining obligations; and (3) the terms of any grant under which an employee is being paid.

Suspension of In-Person Instruction; Remote and/or Blended Remote Learning Day Plan(s)

When the Governor declares a disaster due to a public health emergency pursuant to [20 ILCS 3305/7](#), and the State Superintendent of Education declares a requirement for the Cooperative to use *Remote Learning Days* or *Blended Remote Learning Days*, the Director shall approve and present to the Board for adoption a Remote and/or Blended Remote Learning Day Plan (Plan) that:

1. Recommends to the Board for consideration any suspensions or amendments to curriculum-related policies to reduce any Board-required graduation or other instructional requirements in excess of minimum curricular requirements specified in School Code that the Cooperative may not be able to provide due to the pandemic;
2. Implements the requirements of [105 ILCS 5/10-30](#); and
3. Ensures a plan for periodic review of and/or amendments to the Plan when needed and/or required by statute, regulation, or State guidance.

LEGAL REF.:

[105 ILCS 5/10-16.7](#), [5/10-20.5](#), [5/10-20.56](#), and [5/10-30](#).

[5 ILCS 120/2.01](#) and [120/7](#)(e), Open Meetings Act.

[20 ILCS 2305/2](#)(b), Ill. Dept. of Public Health Act (Part 1).

[20 ILCS 3305/](#), Ill. Emergency Management Agency Act.

[115 ILCS 5/](#), Ill. Educational Labor Relations Act.

CROSS REF.: 1:20 (Cooperative Organization, Operations, and Cooperative Agreements), 2:20 (Powers and Duties of the Executive Board; Indemnification), 2:220 (Executive Board Meeting Procedure), 2:240 (Board Policy Development), 3:40 (Director), 3:50 (Administrative Personnel Other Than the Director), 3:70 (Succession of Authority), 4:170 (Safety), 5:35 (Compliance with the Fair Labor Standards Act), 5:200 (Terms and Conditions of Employment and Dismissal), 5:270 (Employment At-Will, Compensation, and Assignment), 6:20 (School Year Calendar and Day), 6:60 (Curriculum Content), 7:90 (Release During School Hours), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED: June 21, 2023

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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re-adopted

Issue 119, June 2025

Document Status: Review and Monitoring

5:20-E Resolution to Prohibit Sexual Harassment

WHEREAS, Section 10-20 of the School Code ([105 ILCS 5/10-20](#)) grants Executive Boards other powers that are not inconsistent with their duties; [PRESSPlus1](#)

WHEREAS, Section 1-5 of the State Officials and Employees Ethics Act ([5 ILCS 430/1-5](#)) includes Cooperatives within the definition of a *governmental entity*;

WHEREAS, Section 5-65 of the State Officials and Employees Ethics Act ([5 ILCS 430/5-65](#)) provides that all persons have a right to work in an environment free from sexual harassment;

WHEREAS, Section 70-5 of the State Officials and Employees Ethics Act ([5 ILCS 430/70-5](#)) requires governmental entities to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment which, at a minimum, includes: (1) a prohibition on sexual harassment; (2) details on how an individual can report an allegation of sexual harassment, including options for making a confidential report to a supervisor, ethics officer, Inspector General, or the Ill. Dept. of Human Rights; (3) a prohibition on retaliation for reporting sexual harassment allegations, including availability of whistleblower protections under the Act, the Whistleblower Act ([740 ILCS 174/](#)), and the Ill. Human Rights Act ([775 ILCS 5/](#)); (4) the consequences: (a) of a violation of the prohibition on sexual harassment; and (b) for knowingly making a false report; and (5) a mechanism for reporting and independent review of allegations of sexual harassment made against a Board member by a fellow Board member or other elected official;

THEREFORE, BE IT RESOLVED, by the Executive Board of the Northwestern Illinois Association, Boone, Carroll, DeKalb, Jo Daviess, Kane, Lee, Ogle, Stephenson, Whiteside, and Winnebago Counties, Illinois, as follows:

Section 1: The Board adopts Board policies 2:105, *Ethics and Gift Ban*, and 5:20, *Workplace Harassment Prohibited*, attached as Exhibit A, which collectively contain the following: (1) a prohibition on sexual harassment; (2) detail regarding how an individual can report an allegation of sexual harassment, including options for making a confidential report to an immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, a Complaint Manager, or the Ill. Dept. of Human Rights; (3) a prohibition on retaliation for reporting sexual harassment allegations and a statement regarding the availability of whistleblower protections under the State Officials and Employees Ethics Act, the Whistleblower Act, and the Ill. Human Rights Act; and (4) the consequences: (a) of a violation of the prohibition on sexual harassment; and (b) for knowingly making a false report, and (5) a mechanism for reporting and independent review of allegations of sexual harassment made against a Board member by a fellow Board member or other elected official.

Section 2: Any prior versions of Board policies 2:105, *Ethics and Gift Ban*, and 5:20, *Workplace Harassment Prohibited*, adopted by the Board are superseded by this Resolution.

Adopted this 21 day of June, 2023.

Attested by: _____, Board Chairman

Attested by: _____, Board Secretary

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 119, June 2025

Document Status: Review and Monitoring

5:270 Employment At-Will, Compensation, and Assignment

Employment At-Will [PRESSPlus1](#)

Unless otherwise specifically provided, Cooperative employment is at-will, meaning that employment may be terminated by the Cooperative or employee at any time for any reason, other than a reason prohibited by law, or no reason at all. Nothing in Executive Board policy is intended or should be construed as altering the employment at-will relationship.

Exceptions to employment at-will may include employees who are employed annually, have an employment contract, or are otherwise granted a legitimate interest in continued employment. The Director is authorized to make exceptions to employing nonlicensed employees at-will but shall maintain a record of positions or employees who are not at-will.

Compensation

The Board will determine salary and wages for educational support personnel. Increments are dependent on evidence of continuing satisfactory performance. An employee covered by the overtime provisions in State or federal law shall not work overtime without the prior authorization from the employee's immediate supervisor. Educational support personnel are paid twice a month.

Assignment

The Director is authorized to make assignments and transfers of educational support personnel.

LEGAL REF.:

[105 ILCS 5/10-22.34](#) and [5/10-23.5](#).

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:35 (Compliance with the Fair Labor Standards Act), 5:290 (Employment Termination and Suspensions), 5:310 (Compensatory Time-Off)

ADOPTED: June 21, 2023

PRESSPlus Comments

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Issue 119, June 2025

Document Status: Review and Monitoring

7:90 Release During School Hours

For safety and security reasons, a prior written or oral consent of a student's custodial parent/guardian is required before a student is released during school hours: (1) at any time before the regular dismissal time or at any time before school is otherwise officially closed, and/or (2) to any person other than a custodial parent/guardian. [PRESSPlus1](#)

Early Dismissal Announcement

The Director or designee shall make reasonable efforts to issue an announcement whenever it is necessary to close school early due to inclement weather or other reason.

Voting

The Director or designee shall specify the hours during which students who are entitled to vote at a primary, general, or special election, or any election at which propositions are submitted to a popular vote in Illinois, may be absent from school for a period of two hours to vote. Students are entitled to be absent from school to vote beginning the 15th day before the primary, general, or special election, or any election at which propositions are submitted to a popular vote in Illinois, or on the day of such election.

LEGAL REF.:

[10 ILCS 5/7-42\(b\)](#) and [5/17-15\(b\)](#), Election Code.

CROSS REF.: 4:170 (Safety)

ADOPTED: June 21, 2023

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Document Status: Review and Monitoring

7:130 Student Rights and Responsibilities

All students are entitled to enjoy the rights protected by the [U.S.](#) and [Illinois Constitutions](#) and laws for persons of their age and maturity in a school setting. Students should exercise these rights reasonably and avoid violating the rights of others. Students who violate the rights of others or violate Cooperative policies or rules will be subject to disciplinary measures. [PRESSPlus1](#)

Students may, during the school day, during noninstructional time, voluntarily engage in individually or collectively initiated, non-disruptive prayer or religious-based meetings that, consistent with the Free Exercise and Establishment Clauses of the U.S. and Illinois Constitutions, are not sponsored, promoted, or endorsed in any manner by the school or any school employee. *Noninstructional time* means time set aside by a school before actual classroom instruction begins or after actual classroom instruction ends.

LEGAL REF.:

[20 U.S.C. §7904.](#)

[105 ILCS 20/5.](#)

[Tinker v. Des Moines Independent Cooperative](#), 89 S.Ct. 733 (1969).

CROSS REF.: 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:190 (Student Behavior), 7:330 (Student Use of Buildings - Equal Access)

ADOPTED: June 21, 2023

PRESSPlus Comments

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Issue 119, June 2025

Document Status: Draft Update

7:140 Search and Seizure

In order to maintain order and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects. "School authorities" includes school liaison police officers.

School Property and Equipment as well as Personal Effects Left ~~There~~ On School Property [PRESSPlus1](#) by Students

School authorities may inspect and search school property and equipment owned or controlled by the school (such as, lockers, desks, and parking lots), as well as personal effects left there by a student, without notice to or the consent of the student. Students have no reasonable expectation of privacy in these places or areas or in their personal effects left there.

The Director may request the assistance of law enforcement officials to conduct inspections and searches of lockers, desks, parking lots, and other school property and equipment for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially trained dogs.

Students

School authorities may search a student and/or the student's personal effects in the student's possession (such as, purses, wallets, knapsacks, book bags, lunch boxes, etc.) when there is a reasonable ground for suspecting that the search will produce evidence the particular student has violated or is violating either the law or the Cooperative's student conduct rules. The search itself must be conducted in a manner that is reasonably related to its objective and not excessively intrusive in light of the student's age and sex, and the nature of the infraction.

When feasible, the search should be conducted as follows:

1. Outside the view of others, including students,
2. In the presence of a school administrator or adult witness, and
3. By a ~~certificated~~ licensed employee or liaison police officer of the same sex as the student.

Immediately following a search, a written report shall be made by the school authority who conducted the search, and given to the Director.

Seizure of Property

If a search produces evidence that the student has violated or is violating either the law or the Cooperative's policies or rules, such evidence may be seized and impounded by school authorities, and disciplinary action may be taken. When appropriate, such evidence may be transferred to law enforcement authorities.

Notification Regarding Student Accounts or Profiles on Social Networking Websites

The Director or designee shall notify students and ¹³⁸their parents/guardians of each of the following in

accordance with the Right to Privacy in the School Setting Act, [105 ILCS 75/](#):

1. School officials may not request or require a student or his or her parent/guardian to provide a password or other related account information to gain access to the student's account or profile on a social networking website.
2. School officials may conduct an investigation or require a student to cooperate in an investigation if there is specific information about activity on the student's account on a social networking website that violates a school disciplinary rule or policy. In the course of an investigation, the student may be required to share the content that is reported in order to allow school officials to make a factual determination.

LEGAL REF.:

[T.L.O. v. New Jersey, 469 U.S. 325 \(1985\).](#)

[Vernonia Sch. Dist. 47J v. Acton, 515 U.S. 646 \(1995\).](#)

[Safford Unified Sch. Dist. No. 1 v. Redding, 557 U.S. 364 \(2009\).](#)

105 ILCS 5/10-20.14, 5/10-22.6, and 5/10-22.10a.

[Right to Privacy in the School Setting Act, 105 ILCS 75/](#), [Right to Privacy in the School Setting Act.](#)

[Cornfield v. Consolidated High Sch. Dist. No. 230, 991 F.2d 1316 \(7th Cir. 1993\).](#)

[People v. Dilworth, 169 Ill.2d 195 \(1996\), cert. denied, 116 S.Ct. 1692](#) [517 U.S. 1197 \(1996\).](#)

[People v. Pruitt, 278 Ill.App.3d 194 \(1st Dist. 1996\), app. denied, 167 Ill.2d 564](#) [667 N.E. 2d 1061 \(Ill.App.1, 1996\).](#)

[T.L.O. v. New Jersey, 469 U.S. 325 \(1985\).](#)

[Vernonia School Dist. 47J v. Acton, 515 U.S. 646 \(1995\).](#)

[Safford Unified School Dist. No. 1 v. Redding, 557 U.S. 364 \(2009\).](#)

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:150 (Agency and Police Interviews), 7:190 (Student Behavior)

[ADOPTED: June 21, 2023](#)

PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

Document Status: Review and Monitoring

7:325 Student Fundraising Activities

No individual or organization is allowed to ask students to participate in fundraising activities while the students are on school grounds during school hours or during any school activity. Exceptions are: [PRESSPlus1](#)

1. School-sponsored student organizations; and
2. Parent organizations and booster clubs that are recognized pursuant to policy 8:90, *Parent Organizations and Booster Clubs*.

The Director or designee shall manage student fundraising activities in alignment with the following directives:

1. Fundraising efforts shall not conflict with instructional activities or programs.
2. For any school that participates in the School Breakfast Program or the National School Lunch Program, fundraising activities involving the sale of food and beverage items to students during the school day while on the school campus must comply with the Ill. State Board of Education rules concerning the sale of competitive food and beverage items.
3. Participation in fundraising efforts must be voluntary.
4. Student safety must be paramount.
5. For school-sponsored student organizations, a school staff member must supervise the fundraising activities and the student activity funds treasurer must safeguard the financial accounts.
6. The fundraising efforts must be to support the organization's purposes and/or activities, the general welfare, a charitable cause, or the educational experiences of students generally.
7. The funds shall be used to the maximum extent possible for the designated purpose.
8. Any fundraising efforts that solicit donor messages for incorporation into school property, e.g., tiles or bricks, or placement upon school property, e.g., posters or placards, must:
 - a. Develop viewpoint neutral guidelines for the creation of messages;
 - b. Inform potential donors that all messages are subject to review and approval, and that messages that do not meet the established guidelines must be resubmitted or the donation will be returned; and
 - c. Place a disclaimer on all fundraising information and near the completed donor messages that all messages are "solely the expression of the individual donors and not an endorsement by the Cooperative of any message's content."

LEGAL REF.:

[105 ILCS 5/10-20.19\(3\)](#).

[23 Ill.Admin.Code Part 305](#), School Food Service.

CROSS REF.: 4:90 (Student Activity and Fiduciary Funds), 4:120 (Food Services), 8:80 (Gifts to the

Cooperative), 8:90 (Parent Organizations and Booster Clubs)

ADOPTED: June 21, 2023

PRESSPlus Comments

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Issue 119, June 2025

Document Status: Draft Update

8:80 Gifts to the Cooperative

The Executive Board appreciates gifts from any education foundation, other entities, or individuals. All gifts must adhere to each of the following:

1. Be accepted by the Board or, if less than \$10,000.00 in value, the Director or designee. Individuals should obtain a pre-acceptance commitment before identifying the Cooperative, any school, or school program or activity as a beneficiary in any fundraising attempt, including without limitation, any Internet fundraising attempt.
2. Be given without a stated purpose or with a purpose deemed by the party with authority to accept the gift to be compatible with the Board's educational objectives and policies.
3. Be consistent with the Cooperative's mandate to provide equal educational and extracurricular opportunities to all students in the Cooperative as provided in Board policy 7:10, *Equal Educational Opportunities*. State and federal laws require the Cooperative to provide equal treatment for members of both sexes to educational programming, extracurricular activities, and athletics. This includes the distribution of athletic benefits and opportunities.
4. Permit the Cooperative to maintain resource equity among its learning centers.
5. Be viewpoint neutral when the gift involves the incorporation of any messages. [PRESSPlus1](#) The Director or designee shall manage a process for the review and approval of donations involving the incorporation of messages into or placing messages upon school property.
6. Comply with all laws applicable to the Cooperative including, without limitation, the Americans with Disabilities Act, the Prevailing Wage Act, the Health/Life Safety Code for Public Schools, and all applicable procurement and bidding requirements.

The Cooperative will provide equal treatment to all individuals and entities seeking to donate money or a gift. Upon acceptance, all gifts become the Cooperative's property. The acceptance of a gift is not an endorsement by the Board, Cooperative, or school of any product, service, activity, or program. The method of recognition is determined by the party accepting the gift.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; implemented by [34 C.F.R. Part 106.](#)

[105 ILCS 5/16-1.](#)

[23 Ill.Admin.Code §200.40.](#)

CROSS REF.: 4:60 (Purchases and Contracts), 4:150 (Facility Management and Building Programs), 6:10 (Educational Philosophy and Objectives), 6:210 (Instructional Materials), 7:10 (Equal Educational Opportunities)

ADOPTED: June 21, 2023

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

Document Status: Review and Monitoring

8:110 Public Suggestions and Concerns

The Executive Board is interested in receiving suggestions and concerns from members of the community. Any individual may make a suggestion or express a concern by contacting any Cooperative or School office. Community members who e-mail the Cooperative or any Cooperative employee or board member are expected to abide by the standards in Board policy 6:235, *Access to Electronic Networks*, and should, to the extent possible, limit their communications to relevant individuals. All suggestions and/or concerns will be referred to the appropriate level staff member or Cooperative administrator who is most able to respond in a timely manner. Each concern or suggestion shall be considered on its merit. [PRESSPlus1](#)

An individual who is not satisfied may file a grievance under Board policy 2:260, *Uniform Grievance Procedure*. The Board encourages, but does not require, individuals to follow the channels of authority prior to filing a grievance. Neither this policy nor the *Uniform Grievance Procedure* create an independent right to a hearing before the Board.

LEGAL REF.:

[115 ILCS 5/14](#)(c-5), Ill. Educational Labor Relations Act.

CROSS REF.: 2:140 (Communications To and From the Board), 2:230 (Public Participation at Executive Board Meetings and Petitions to the Board), 2:260 (Uniform Grievance Procedure), 3:30 (Chain of Command), 6:235 (Access to Electronic Networks), 6:260 (Complaints About Curriculum, Instructional Materials and Programs), 8:10 (Connection with the Community)

ADOPTED: June 21, 2023

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 119, June 2025

FY26 FINAL BUDGET - SUMMARY OF EXPENDITURES

| <u>EXPENDITURES</u> | | <u>FY26</u> | <u>FY25</u> |
|-----------------------|---|----------------------|----------------------|
| LOCAL: | | | |
| DEPARTMENT | | | |
| 01 | ADMINISTRATION..... | \$ 1,922,706 | \$ 1,666,448 |
| 02 | TECHNOLOGY..... | \$ 785,801 | \$ 702,894 |
| 04 | DHH SUPERVISION..... | \$ 211,763 | \$ 203,003 |
| 06 | AUDIOLOGY..... | \$ 801,664 | \$ 719,072 |
| 07 | VISION SUPERVISION..... | \$ 217,522 | \$ 262,671 |
| 09 | SPEECH/LANGUAGE SERVICES..... | \$ 2,990,404 | \$ 3,062,162 |
| 10 | THERAPY..... | \$ 14,560,786 | \$ 13,170,680 |
| 16 | OFFICE OPERATION & MAINTENANCE..... | \$ 667,672 | \$ 674,836 |
| 11 | BCBA | \$ 516,870 | \$ 527,767 |
| 31 | PSYCHOLOGY | \$ 173,767 | \$ 146,650 |
| 32 | SOCIAL WORK | \$ 547,454 | \$ 148,650 |
| 17 | INTERPRETER SERVICES..... | \$ 1,251,646 | \$ 815,075 |
| 23 | DHH TEACHING..... | \$ 590,286 | \$ 553,332 |
| 24 | VISION TEACHING/ORIENTATION & MOBILITY..... | \$ 1,704,657 | \$ 1,703,492 |
| 29 | AUTISM | \$ 54,856 | \$ 66,982 |
| | SELF INSURED HEALTH PLAN | \$ 2,915,072 | \$ 2,662,816 |
| | TOTAL LOCAL..... | \$ 29,912,927 | \$ 27,086,530 |
| DEAF/HHPROGRAM | | | |
| 20 | NIA DEAF/HH PROGRAM..... | \$ 2,826,223 | \$ 2,794,144 |
| 20 | NIA DEAF/HH PROGRAM Health Plan..... | \$ 254,716 | \$ 323,586 |
| 21 | NIA DEAF/HH SUMMER PROGRAM..... | \$ 77,216 | \$ 76,763 |
| | TOTAL NIA DEAF/HH PROGRAM..... | \$ 3,158,154 | \$ 3,194,493 |
| | TOTAL LOCAL BUDGETED EXPENDITURES..... | \$ 33,071,081 | \$ 30,281,023 |
| OTHER | | | |
| FLOW THROUGH | | | |
| | MEDICAID ADMINISTRATIVE OUTREACH | \$ 600,000 | \$ 600,000 |
| | MEDICAID FEE FOR SERVICE | \$ 14,000,000 | \$ 14,000,000 |
| | TOTAL PASS THROUGH | \$ 14,600,000 | \$ 14,600,000 |
| | TOTAL OTHER EXPENDITURES | \$ 14,600,000 | \$ 14,600,000 |
| | TOTAL BUDGETED EXPENDITURES..... | \$ 47,671,081 | \$ 44,881,023 |

FY26 FINAL BUDGET - SUMMARY OF REVENUES

| <u>REVENUES</u> | <u>FY26</u> | <u>FY25</u> |
|---|----------------------|----------------------|
| LOCAL: | | |
| SERVICE FEES..... | \$ 27,977,600 | \$ 24,529,125 |
| EARLY INTERVENTION..... | \$ 9,000 | \$ 9,000 |
| INTEREST..... | \$ 50,000 | \$ 50,000 |
| NIA GENERAL STATE AID | \$ 1,192,795 | \$ 1,192,795 |
| MEDICAID ADMIN OUTREACH | \$ 640,000 | \$ 600,000 |
| DHH PROGRAM ADMIN FEE | \$ 75,000 | \$ 75,000 |
| DHH PROGRAM ESY ADMIN FEE..... | \$ 4,000 | \$ 4,000 |
| BILLING AGENT FEE ,..... | \$ 12,000 | \$ 13,500 |
| CONTRIBUTIONS | \$ 500 | \$ 500 |
| WORKSHOP FEES | \$ 38,000 | \$ 33,000 |
| CONTRACTUAL CONSULTANTS | \$ 25,000 | \$ 55,000 |
| TOTAL LOCAL..... | \$ 30,023,895 | \$ 26,561,920 |
| DHH PROGRAM | | |
| NIA DEAF/HH PROGRAM TUITION..... | \$ 2,852,684 | \$ 2,889,476 |
| NIA DEAF/HH GENERAL STATE AID..... | \$ 163,254 | \$ 163,254 |
| NIA DEAF/HH PROGRAM MEDICAID FFS..... | \$ 65,000 | \$ 65,000 |
| SUMMER NIA DEAF/HH PROGRAM TUITION..... | \$ 70,453 | \$ 70,000 |
| SUMMER DEAF/HH GENERAL STATE AID..... | \$ 6,763 | \$ 6,763 |
| TOTAL NIA DEAF/HH PROGRAM..... | \$ 3,158,154 | \$ 3,194,493 |
| TOTAL LOCAL REVENUE..... | \$ 33,182,050 | \$ 29,756,414 |
| OTHER | | |
| FLOW THROUGH | | |
| MEDICAID ADMINISTRATIVE OUTREACH | \$ 600,000 | \$ 500,000 |
| MEDICAID FEE FOR SERVICE | \$ 14,000,000 | \$ 10,000,000 |
| TOTAL PASS THROUGH | \$ 14,600,000 | \$ 10,500,000 |
| TOTAL OTHER REVENUE | \$ 14,600,000 | \$ 10,500,000 |
| TOTAL BUDGETED REVENUE | \$ 47,782,050 | \$ 40,256,414 |
| BUDGETED SURPLUS..... | \$ 110,968 | \$ (524,609) |
| Projected Days Sold | 41,180 | 37,770 |
| (Excl. Summer Services) | | |
| Increase in Days Sold | 3,410 | |



FY26 FINAL BUDGET

BUDGET BY COST CENTER

****Note: TOTAL EXPENDITURES include OH Allocation****

| | | |
|---|-----------|------------------|
| 04 DHH SUPERVISION | | |
| SERVICE FEE REVENUE | \$ | 239,693 |
| OTHER REVENUE | | 3,500 |
| TOTAL REVENUE | | 243,193 |
| TOTAL EXPENDITURES | | (267,957) |
| NET | \$ | (24,765) |
| 06 AUDIOLOGY | | |
| SERVICE FEE REVENUE | \$ | 1,019,588 |
| OTHER REVENUE | | 15,000 |
| TOTAL REVENUE | | 1,034,588 |
| TOTAL EXPENDITURES | | (1,055,351) |
| NET | \$ | (20,763) |
| 07 VISION SUPERVISION | | |
| SERVICE FEE REVENUE | \$ | 251,175 |
| OTHER REVENUE | | 200 |
| TOTAL REVENUE | | 251,375 |
| TOTAL EXPENDITURES | | (262,913) |
| NET | \$ | (11,538) |
| 09 SPEECH/LANGUAGE SERVICES | | |
| SERVICE FEE REVENUE | \$ | 3,354,160 |
| OTHER REVENUE | | 20,540 |
| TOTAL REVENUE | | 3,374,700 |
| TOTAL EXPENDITURES | | (3,336,117) |
| NET | \$ | 38,583 |
| 10 OCCUPATIONAL & PHYSICAL THERAPY | | |
| SERVICE FEE REVENUE | \$ | 16,468,990 |
| OTHER REVENUE | | 170,000 |
| TOTAL REVENUE | | 16,638,990 |
| TOTAL EXPENDITURES | | (16,798,224) |
| NET | \$ | (159,234) |
| 11 BCBA | | |
| SERVICE FEE REVENUE | \$ | 667,800 |
| OTHER REVENUE | | 0 |
| TOTAL REVENUE | | 667,800 |
| TOTAL EXPENDITURES | | (598,433) |
| NET | \$ | 69,367 |



FY26 FINAL BUDGET (continued)

BUDGET BY COST CENTER

****Note: TOTAL EXPENDITURES include OH Allocation****

| | | |
|--|---------------|------------------------|
| 80 PSYCHOLOGY | | |
| SERVICE FEE REVENUE | \$ | 291,200 |
| OTHER REVENUE | | 0 |
| TOTAL REVENUE | | 291,200 |
| TOTAL EXPENDITURES | | (204,976) |
| NET | \$ | 86,224 |
| 90 SOCIAL WORK | | |
| SERVICE FEE REVENUE | \$ | 728,000 |
| OTHER REVENUE | | 0 |
| TOTAL REVENUE | | 728,000 |
| TOTAL EXPENDITURES | | (581,968) |
| NET | \$ | 146,032 |
| 17 INTERPRETER SERVICES | | |
| SERVICE FEE REVENUE | \$ | 1,404,765 |
| OTHER REVENUE | | 31,000 |
| TOTAL REVENUE | | 1,435,765 |
| TOTAL EXPENDITURES | | (1,440,730) |
| NET | \$ | (4,965) |
| 23 DHH TEACHING | | |
| SERVICE FEE REVENUE | \$ | 731,305 |
| OTHER REVENUE | | 8,675 |
| TOTAL REVENUE | | 739,980 |
| TOTAL EXPENDITURES | | (756,657) |
| NET | \$ | (16,677) |
| 24 VISION TEACHING/ORIENTATION & MOBILITY | | |
| SERVICE FEE REVENUE | \$ | 2,561,410 |
| OTHER REVENUE | | 15,400 |
| TOTAL REVENUE | | 2,576,810 |
| TOTAL EXPENDITURES | | (2,563,910) |
| NET | \$ | 12,900 |
| 29 AUTISM | | |
| SERVICE FEE REVENUE | \$ | 67,200 |
| OTHER REVENUE | | 0 |
| TOTAL REVENUE | | 67,200 |
| TOTAL EXPENDITURES | | (71,397) |
| NET | \$ | (4,197) |
| | Total Revenue | 28,049,600.00 |
| | Total Expense | (27,938,631.52) |
| BUDGETED SURPLUS..... | | 110,968 |

CLOSED EXECUTIVE SESSION MINUTES TO BE REVIEWED
August 20, 2025

| <u>Date</u> | <u>Topic</u> | <u>Open</u> | <u>Type</u> | <u>Audio Destroyed</u> |
|-------------|--|-------------|--------------|------------------------|
| 09/25/02 | Discrimination Law Suit | No | Written | |
| 10/30/02 | Discrimination Law Suit | No | Written | |
| 03/19/03 | Discrimination Law Suit Employee Retirement | No | Written | |
| 05/28/03 | Discrimination Law Suit Salary Recommendations Lease | No | Written | |
| 08/27/03 | Discrimination Law Suit | No | Written | |
| 10/01/03 | Discrimination Law Suit Personnel Issues | No | Written | |
| 12/03/03 | Discrimination Law Suit Personnel Issues | No | Written | |
| 02/25/04 | Discrimination Law Suit Personnel Issues | No | Written/Tape | 3/20/2013 |
| 03/31/04 | Personnel Issues Closed Session Minutes | No | Written/Tape | 3/20/2013 |
| 05/26/04 | Personnel Issues Insurance/Litigation Salary Recommendations | No | Written/Tape | 3/20/2013 |
| 06/30/04 | Personnel Issues Salary Recommendations | No | Written/Tape | 3/20/2013 |
| 08/25/04 | Personnel Issues Closed Session Minutes | No | Written/Tape | 3/20/2013 |
| 02/22/06 | Personnel Issue | No | Written/Tape | 3/20/2013 |
| 05/31/06 | Pending Litigation | No | Written/Tape | 3/20/2013 |
| 07/19/06 | Insurance Denial Appeal | No | Written/Tape | 3/20/2013 |

| <u>Date</u> | <u>Topic</u> | <u>Open</u> | <u>Type</u> | <u>Audio Destroyed</u> |
|-------------|---|-------------|--------------|------------------------|
| 11/30/06 | Insurance Denial Appeal | No | Written/Tape | 3/20/2013 |
| 04/18/07 | Insurance Denial Appeal | No | Written/Tape | 3/20/2013 |
| 05/30/07 | Personnel Issue Staff Reductions | No | Written/Tape | 3/20/2013 |
| 1/30/08 | Regional Director Search | Yes | Written/Tape | 3/20/2013 |
| 02/27/08 | Regional Director Search | No | Written | |
| 03/19/08 | Regional Director Evaluation | No | Written/Tape | 3/20/2013 |
| 05/28/08 | Personnel Issue | No | Written/Tape | 3/20/2013 |
| 08/27/08 | Personnel Issue Review Closed Session Minutes | No | Written/Tape | 3/20/2013 |
| 01/28/09 | Hiring of New Regional Director | No | Written/Tape | 3/20/2013 |
| 02/25/09 | Staff Reductions | Yes | Written/Tape | 3/20/2013 |
| 08/19/09 | Personnel Issue Review Closed Session Minutes | No | Written/Tape | 3/20/2013 |
| 09/16/09 | Personnel Issue | No | Written/Tape | 3/20/2013 |
| 11/18/09 | Personnel Issue | No | Written/Tape | 3/20/2013 |
| 01/27/10 | Personnel Issue | No | Written/Tape | 3/20/2013 |
| 04/22/09 | Regional Director Contract | No | Written/Tape | 3/20/2013 |
| 03/08/10 | Personnel Issues Staff Reductions | No | Written/Tape | 3/20/2013 |
| 03/17/10 | Staff Reductions Review Closed Session Minutes Regional Director Evaluation | No | Written/Tape | 3/20/2013 |

| <u>Date</u> | <u>Topic</u> | <u>Open</u> | <u>Type</u> | <u>Audio Destroyed</u> |
|-------------|---|-------------|--------------|------------------------|
| 08/25/10 | Review Closed Session Minutes | No | Written/Tape | 3/20/2013 |
| 11/17/10 | Personnel Issues | No | Written/Tape | 3/20/2013 |
| 01/26/11 | Personnel Issues Insurance Issue | No | Written/Tape | 3/20/2013 |
| 02/23/11 | Personnel Issue Staff Reductions | No | Written/Tape | 3/20/2013 |
| 03/16/11 | Personnel Issues Staff Reductions Regional Director Evaluation | No | Written/Tape | 3/20/2013 |
| 4/20/11 | Personnel Issues | No | Written/Tape | 3/20/2013 |
| 5/25/11 | Personnel Issues FY12 Tentative Budget | No | Written/Tape | 3/20/2013 |
| <hr/> | | | | |
| 8/24/11 | Personnel Issues Insurance/Litigation Review Closed Session Minutes | No | Written/Tape | 3/20/2013 |
| 11/16/11 | Insurance/Litigation | No | Written/Tape | 3/20/2014 |
| <hr/> | | | | |
| 03/21/12 | Regional Director Evaluation Staff Reductions Review Closed Session Minutes | No | Written/Tape | 3/20/2014 |
| <hr/> | | | | |
| 08/22/12 | Review of Closed Session Minutes Personnel Issue | No | Written/Tape | 3/20/2014 |
| <hr/> | | | | |
| 10/17/12 | Personnel Issues Regional Director Contract | No | Written/Tape | 8/27/2014 |
| <hr/> | | | | |
| 11/14/12 | Personnel Issues Regional Director Contract | No | Written/Tape | 3/18/2015 |

| <u>Date</u> | <u>Topic</u> | <u>Open</u> | <u>Type</u> | <u>Audio Destroyed</u> |
|-------------|---|-------------|--------------|------------------------|
| 1/23/13 | Personnel Issues Regional Director Contract | No | Written/Tape | 8/27/2014 |
| 2/20/13 | Personnel Issues Regional Director Contract | No | Written/Tape | 8/27/2014 |
| 3/20/13 | Personnel Issues Regional Director Evaluation Staff Reductions Review Closed Session Minutes/Audio Tapes | No | Written/Tape | 3/18/2015 |
| 4/24/13 | Personnel Issues Regional Director Contract | No | Written/Tape | 3/18/2015 |
| 5/22/13 | Personnel Issues District Request for Therapy Services | No | Written/Tape | 3/18/2015 |
| 8/28/13 | Review Closed Session Minutes/Audio Tapes | Yes | Written/Tape | 3/18/2015 |
| 11/20/13 | Regional Director Contract | No | Written/Tape | 8/26/2015 |
| 12/11/13 | Regional Director Contract | No | Written/Tape | 8/26/2015 |
| 1/22/14 | Personnel Issues Regional Director Contract | No | Written/Tape | 8/26/2015 |
| 2/26/14 | Personnel Issues Regional Director Contract | No | Written/Tape | 8/26/2015 |
| 3/19/14 | Personnel Issues Staff Reductions Review Closed Session Minutes/Audio Tapes | No | Written/Tape | 3/17/2016 |

| <u>Date</u> | <u>Topic</u> | <u>Open</u> | <u>Type</u> | <u>Audio Destroyed</u> |
|-------------|--|-------------|--------------|------------------------|
| 4/23/14 | Personnel Issues | No | Written/Tape | 3/17/2016 |
| 6/18/2014 | Regional Director's Evaluation | No | Written/Tape | 3/17/2016 |
| 8/27/2014 | Review Closed Session Minutes/ Audio Tapes Personnel Issue | No | Written Tape | 3/17/2016 |
| 9/17/2014 | Personnel Issue | No | Written/Tape | 8/24/2016 |
| 1/28/2015 | Board Member Resignation Regional Director Search Personnel Issue | No | Written/Tape | 8/24/2016 |
| 2/25/2015 | Regional Director Contract | No | Written/Tape | 4/19/2017 |
| 3/18/2015 | Staff Reductions Review Closed Session Minutes | No | Written/Tape | 4/19/2017 |
| 4/22/2015 | Lease Agreements Personnel Matter | No | Written/Tape | 4/19/2017 |
| 5/20/2015 | Personnel Issue | No | Written/Tape | 4/19/2017 |
| 8/26/2015 | Review Closed Session Minutes/ Audio Tapes Personnel Issue Legal Representation | No | Written/Tape | 4/19/2017 |
| 9/23/2015 | Legal Representation | Y | Written/Tape | 8/16/2017 |

| <u>Date</u> | <u>Topic</u> | <u>Open</u> | <u>Type</u> | <u>Audio Destroyed</u> |
|-------------|--|-------------|------------------------------|------------------------|
| 3/16/2016 | Staff Reductions Review Closed Session Minutes/ Audio Tapes Regional Director's Evaluation | No | Written/Tape | 04/04/2018 |
| 4/20/2016 | Personnel Issues | No | Written/Tape | 04/04/2018 |
| 5/18/2016 | Update on Personnel Issues | No | Written/Tape | 04/04/2018 |
| 8/24/2016 | Personnel Issues Review of Closed Session Minutes/ Audio Tapes | No | Written/Tape | 04/04/2018 |
| 1/18/2017 | Personnel Issues Regional Director's Contract | No | Written/Tape | 5/16/2019 |
| 2/22/2017 | Personnel Issues Regional Director's Evaluation Regional Director's Contract | No | Written/Tape | 5/16/2019 |
| 4/19/2017 | Personnel Issues Regional Director's Evaluation Regional Director's Contract Review of Closed Session Minutes/ Audio Tapes | No | Written/Recorder Malfunction | |
| 8/16/2017 | Review of Closed Session Minutes/Audio Tapes | Yes | Written/Recorder Malfunction | |
| 9/20/2017 | Personnel Issues | No | Written/Tape | 5/16/2019 |
| 11/15/2017 | Revised Format for Personnel Report | No | Written/Tape | 08/21/2019 |

| <u>Date</u> | <u>Topic</u> | <u>Open</u> | <u>Type</u> | <u>Audio Destroyed</u> |
|-------------|---|-------------|--------------|------------------------|
| 4/4/2018 | Review of Closed Session Minutes/Audio Tapes Staff Reductions Regional Director's Evaluation | No | Written/Tape | 2/19/2020 |
| 5/16/2018 | Personnel Issues | No | Written/Tape | 2/19/2020 |
| 8/23/2018 | Review of Closed Session Minutes/Audio Tapes Personnel Issues Legal Representation | No | Written/Tape | 8/19/2020 |
| 5/15/2019 | Review of Closed Session Minutes/Audio Tapes Staff Reductions Regional Director's Evaluation | No | Written/Tape | 2/17/2021 |
| 1/15/2020 | Regional Director's Contract | No | Written/Tape | 08/18/2021 |
| 2/19/2020 | Review of Closed Session Minutes/Audio Tapes Personnel Issues Regional Director's Contract | No | Written/Tape | 02/16/2022 |
| 4/8/2020 | Staff Reductions Regional Director's Evaluation | No | Written/Tape | 02/16/2022 |
| 6/17/2020 | Personnel Issue | No | Written/Tape | 02/16/2022 |
| 8/19/2020 | Review of Closed Session Minutes/Audio Tapes Personnel Issue | No | Written/Tape | 08/17/2022 |

| <u>Date</u> | <u>Topic</u> | <u>Open</u> | <u>Type</u> | <u>Audio Destroyed</u> |
|-------------|--|-------------|--------------|------------------------|
| 05/19/2021 | Personnel Issue Regional Director's Evaluation | No | Written/Tape | 02/15/2023 |
| 04/06/2022 | Personnel Issue | No | Written/Tape | 02/14/2024 |
| 06/15/2022 | Personnel Issue Regional Director's Evaluation | No | Written/Tape | 02/14/2024 |
| 02/15/2023 | Personnel Issue Review of Closed Session Minutes/Audio Tapes | No | Written/Tape | 08/22/2024 |
| 05/19/2023 | Personnel Issue Regional Director's Evaluation | No | Written/Tape | 3/19/2025 |
| 06/21/2023 | Personnel Issue Regional Director's Evaluation | No | Written/Tape | 3/19/2025 |
| 04/03/2024 | Personnel Issue | No | Written/Tape | |
| 05/15/2024 | Personnel Issue Regional Director's Evaluation | No | Written/Tape | |
| 06/12/2024 | Personnel Issue Regional Director's Evaluation | No | Written/Tape | |
| 01/15/2025 | Personnel Issue | No | Written/Tape | |

CEO Target Goals for FY26

| Goal | Result | Rating | Weight |
|---|--------|--------|--------|
| Employee Engagement Agency Mean at 4.5 or higher | | | 33% |
| Internal Customer Service Agency Mean at 4.5 or higher | | | 33% |
| External Customer Service Agency Mean at 4.5 or higher | | | 34% |
| Weighted Score | | | |

| Final Weight Score | Final Rating |
|--------------------|-------------------|
| 3.5-4.0 | Excellent |
| 2.75-3.49 | Proficient |
| 2.0-2.74 | Needs Improvement |
| 0-1.99 | Unsatisfactory |

Final Rating:

Board President

Date



Administration Building
501 7th Street
Rockford IL, 61104
815.966.3000

July 25, 2025

Mr. Malone,

This memo is to acknowledge that Rockford Public Schools is aware of the timelines for requesting services outlined in the NIA agreement and the impact of failing to meet those timelines. Please accept my assurances that these timelines will be met moving forward.

Thank you,
Dr. Ehren Jarrett

Sincerely,

A handwritten signature in black ink that reads "Ehren R. Jarrett".

Ehren R. Jarrett, Ed.D.
Superintendent, Rockford Public Schools
815.966.3102
Ehren.jarrett@rps205.com



Christan Schrader Biography

Christan Schrader is an experienced education leader with a strong background in special education, program administration, and speech-language pathology. She currently serves as the Executive Director of Special Education for Rockford Public Schools #205, where she leads teams, oversees programs, and works to ensure students with diverse needs have access to the resources and support they deserve. Throughout her career, she has guided large staff teams and partnered with school and district leaders to build high-quality, student-focused services. Christan is known for her collaborative approach, innovative problem-solving, and commitment to creating opportunities that help all students succeed.