ROCK ISLAND-MILAN SCHOOL DISTRICT NO. 41

BOARD OF EDUCATION REGULAR MEETING

ROCK ISLAND-MILAN ADMINISTRATION OFFICE
2000 7TH AVE
ROCK ISLAND, IL 61201

TUESDAY, NOVEMBER 10, 2026 **6:00 PM**

https://meet.google.com/fzb-nmks-pmq

I. **Preliminary**

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

D. **Approval of Board of Education Minutes...Action**
It is recommended that the Board of Education approve the October 27, 2026, regular meeting minutes as well as the October 27, 2026, executive meeting minutes to remain confidential.

II. **Special Items**

A. **Board Member Recognition... Information**
Dr. Sharon Williams, Superintendent, will recognize the Board of Education members for their contribution to the Rock Island - Milan School District #41.

B. **Building Our Future, Facilities Management Plan Update... Information**
Ms. Annaka Whiting, Chief Financial Officer, will give an update on the Facilities Management Plan.

C. **Illinois State Report Card Results... Information**
Dr. Sharon Williams and members of the Executive Leadership Team will present the results of the 2026 Illinois State Report Card.

III. **Reports**

A. Board Members

B. Superintendent

C. RIEA President

D. RIESPA President

E. AFSCME President

IV. **Communications**

Requests from persons wishing to speak on certain agenda items will be called upon at this time. Citizens may also use this time to address the Board of Education on items not on the agenda. Comments should be limited to three (3) minutes.

V. **Action of Routine Matters**

A. Approval of Additions and/or Deletions

B. **Approval of Agenda... Action**

C. Nomination for Future Agenda Items

D. **Blanket Motion... Action**

Opportunity will be given for the selection of items that need no discussion to be approved at the appropriate time on the agenda. The following items are recommended for the Blanket Motion:

1. **Bills for Payment... Action**
It is recommended that the Board of Education authorize bills for payment dated October 30, 2026, in the amount of $10,837,078.75.

2. **List of Donations... Action**
It is recommended that the Board of Education approve the attached list of donations.

3. **Overnight Field Trip Requests... Action**
It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Boys Cross Country team to attend sectionals at New Lenox, IL, departing October 30, 2026, and returning October 31, 2026.

4. **Non-Certified Appointment... Action**
It is recommended that the Board of Education approve the non-certified appointment of Kevin Taylor for the 2026 - 27 school year.

5. **Certified Music Department Appointment... Action**
It is recommended that the Board of Education approve the certified music department appointment of Derek Ross for the 2026 - 27 school year.

6. **Non-Certified Athletic Department Appointment... Action**
It is recommended that the Board of Education approve the non-certified athletic department appointment of James DeJonghe for the 2026 - 27 school year.

7. **Non-Certified Retirement... Action**
It is recommended that the Board of Education accept the non-certified retirement of

Christie Berryhill, Paraprofessional at Longfellow Liberal Arts School with twenty-six (26) years of service effective June 3, 2027.

8. **Non-Certified Resignation... Action**
It is recommended that the Board of Education accept the non-certified resignation of Renee Vidmar, Head Start Teacher at Horace Mann Early Learning Center with seven and 1/2 (7.5) years of service, effective November 13, 2026.

VI. **Operations**

A. **Freedom of Information Act (FOIA) Requests... Information**
The District received a FOIA request and responded within the required timeframe to Wendy Verdugo, who requested records concerning the salary step placement and subsequent step modifications or adjustments granted to Kimberly Thomas's internal transfer to an AFSCME secretary on or around January 14, 2026.

The District received a FOIA request and responded within the required timeframe to Therese Williams, who requested any emails between Dr. Dominique Moore and Dr. Sharon Williams between October 1, 2026, and October 14, 2026, that contain the following terms: Gaza, Genocide, Hamas, Palestine, Palestinians, Zionist(s), and Zionism.

The District received a FOIA request and responded within the required timeframe to Vince Mutolo, who requested purchase order records from September 4, 2021, through September 4, 2026.

The District received a FOIA request and responded within the required timeframe to Justin Wenig, who requested purchase order records from May 27, 2026, to the date of the request.

B. **School Building Maintenance Project Grant... Action**
It is recommended that the Board of Education approve the application for the Fiscal Year 2027 School Maintenance Project Grant through the Illinois State Board of Education.

C. **Rock Island High School Aquatic Center Management Licensing Agreement... Action**
It is recommended that the Board of Education approve the swimming pool management license agreement between Rock Island - Milan School District #41 and Two Rivers YMCA.

VII. **Personnel**

A. **Director of Communications... Action**

It is recommended that the Board of Education approve the appointment of Kayla Babers to the position of Director of Communications for the 2026 - 27 school year at a salary of $100,173, prorated to start date.

B. **Memorandum of Understanding with RIEA... Action**
It is recommended that the Board of Education approve the Memorandum of Understanding with the Rock Island Education Association establishing the Junior High School Band stipend position effective upon execution by both parties.

C. **Termination of Non-Certified Employee (26.13.1) Mike Adams...Action**
It is recommended that the Board of Education ratify its actions taken at the May 12, 2026, meeting to terminate non-certified employee (26.13.1), Mike Adams, effective May 12, 2026.

D. **Possible Action to Temporarily Suspend Board of Education Policy 5:240... Action**
It is recommended that, in accordance with Board of Education Policy 2:240, the Board of Education temporarily suspend Policy 5:240 in order to subsequently suspend an administrative staff member without pay as a disciplinary measure.

E. **Possible Action to Suspend Administrative Employee without pay (27.16.21)... Action**
It is recommended that the Board of Education approve the five-day unpaid suspension of employee (27.16.21).

VIII. **Executive Session**

It is recommended that the Board of Education move to executive session to discuss pending litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS120/2(c)(11). In addition, to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1). 5 ILCS 120/2(c)(9): Student disciplinary cases. 5 ILCS 120/2(c)(10): The placement of individual students in special education programs and other matters relating to individual students.

IX. **Adjournment**

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

Board of Education Meeting

November 10, 2026

Sharon Williams, Ed. D.

Superintendent

AGENDA

1. Board Member Recognition
2. Building Our Future: Facilities Management Plan Update
3. 2026 Illinois State Report Card Results

#ThankABoardMember

School Board Members Day | November 15, 2026

Our board members spend numerous hours each month on district work, attending meetings, responding to concerns, and taking on other responsibilities most will never hear or read about. We want to personally thank all seven members of the Rock Island - Milan District #41 School Board for their service to the district, our students, and the community.



IASB Illinois Association of School Boards Active Member

Honoring Our Local Leaders

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

2026 Illinois State Report Card

Sharon Williams, Ed. D., Superintendent
Jeff Dase, Deputy Superintendent
Beth Summers, Ed. D., Assistant Superintendent of Teaching and Learning
Dominique Moore, Ed. D., Assistant Superintendent of Human Resources

AGENDA

1. Report Card Timeline
2. Non-Academic Metrics
3. Clear Performance Criteria
4. Academic Measures
5. Determining Overall Performance
6. Accountability System
7. Continuous Improvement and Goals

Report Card Timeline

The Report Card Data was released October 30th.

October 21st

Leadership Team Report Card Preview

October 29th

Complete communication drafts for your school community

October 30th

ISBE Releases Report Card at 9:00 am

November 10th

2026 Report Card Presentation to the Board of Education

November 12th

2026 Report Card Forum

Non-Academic Metrics

Scholar Demographics

	2024	2025	2026
District Enrollment	6,124	6,211	6,159
Low Income	60.1%	76.9%	66.7%
English Learners	13.7%	15.5%	15.4%
Scholars with IEPs	18.8%	20.1%	20.2%

Teacher Retention

This table shows the district average for the 3-year average percentage of teachers returning to work at the same district

Stability in the teaching staff often helps to foster a collaborative environment in which teachers work together to advance student achievement. However, some movement of teachers in and out of schools is normal.

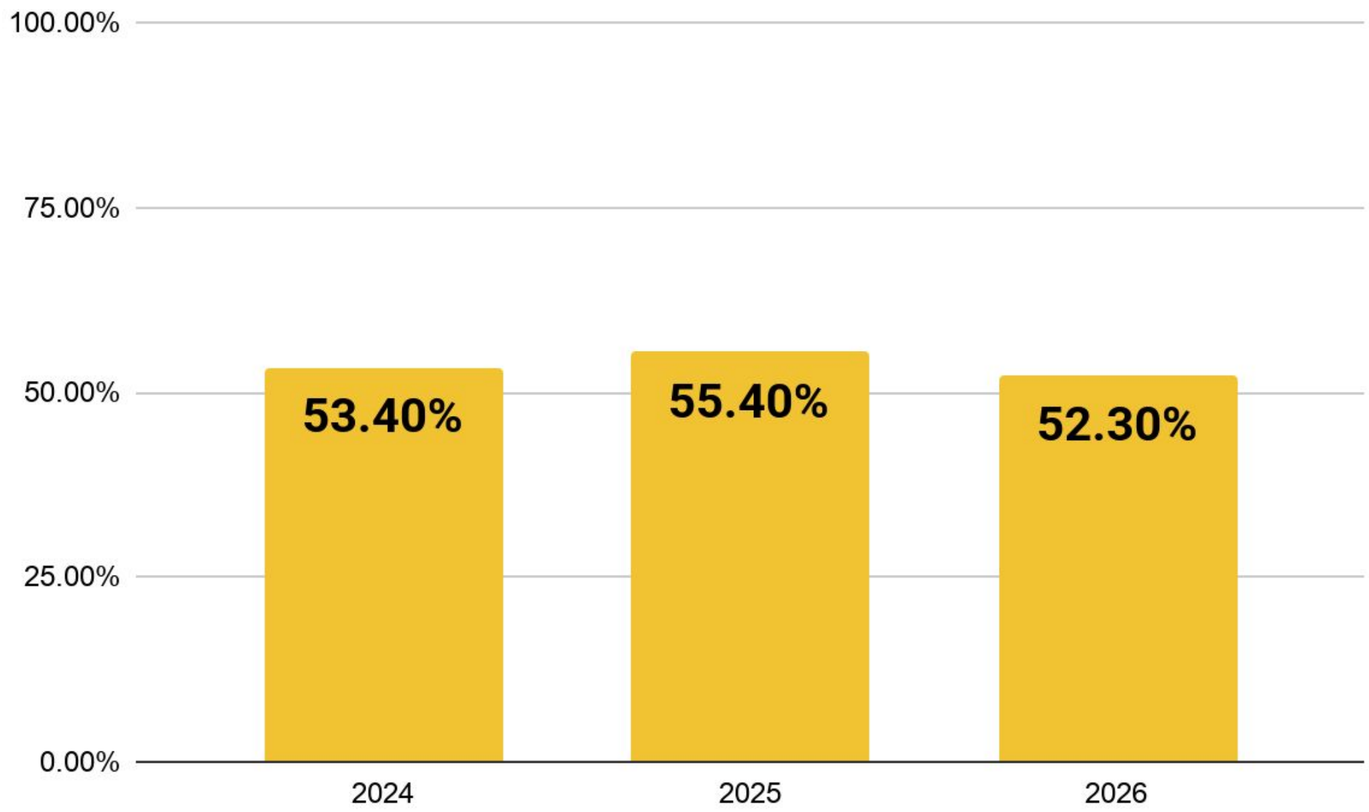
	2024	2025	2026
3-Year Average	94.5%	94.1%	95.1%
State Average	89.6%	89.5%	90.8%

Teacher Attendance

52.3%

There are 52.3% of teachers with fewer than 10 absences in the district, 47.7% of teachers have greater than 10 absences.

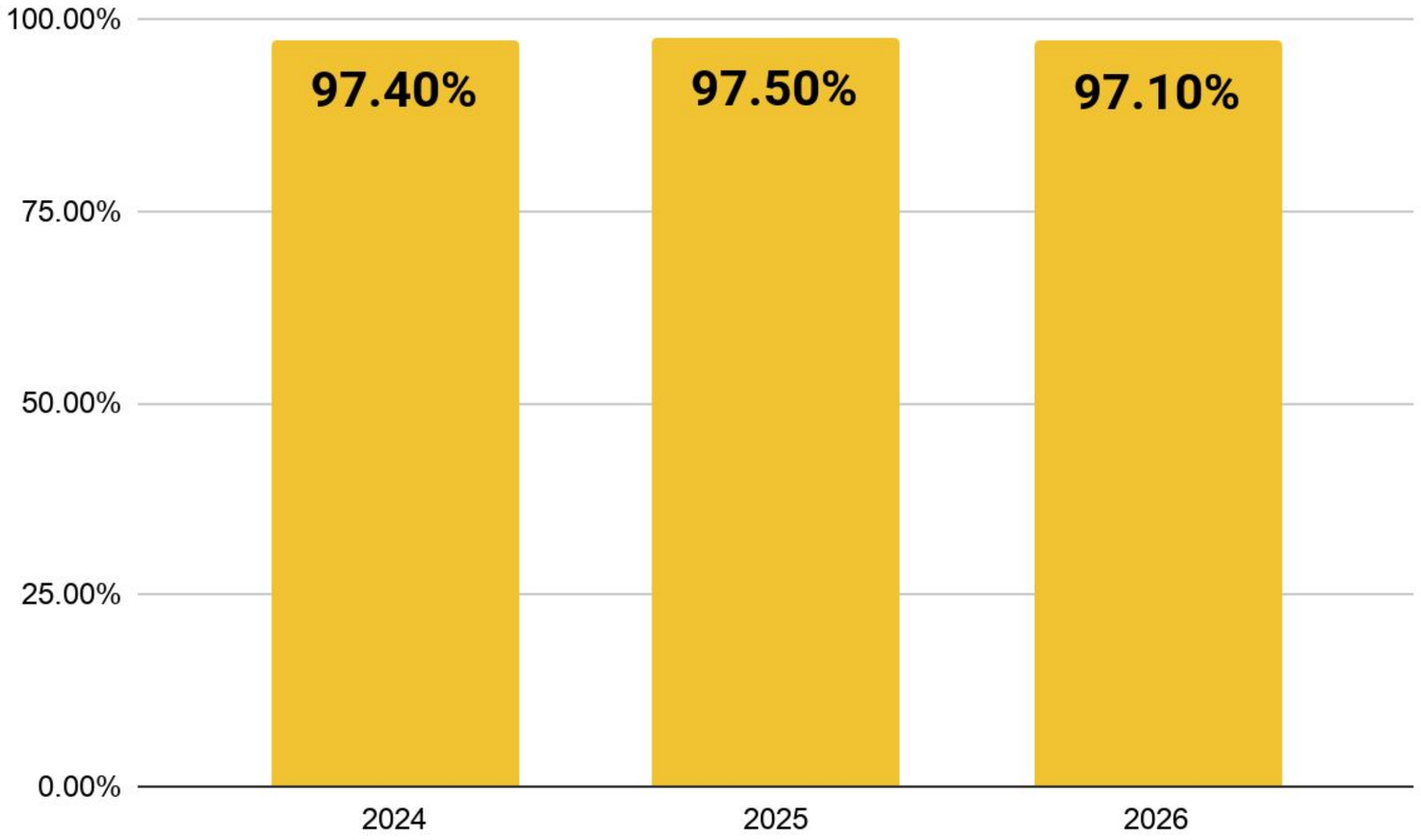
1.1% Decrease from 2024 to 2026



Teacher Evaluation

In 2010, the Illinois Performance Evaluation Reform Act was signed into law and required schools to design and implement performance evaluation systems that assess teachers' professional skills as well as incorporate measures of student growth. These evaluation systems must rate teachers in one of four performance categories: excellent, proficient, needs improvement or unsatisfactory.

The chart displays the percent of teachers evaluated as excellent or proficient by an administrator or other evaluator trained in performance evaluations



Teachers Out-of-Field

The table represents the percentage of teachers defined as “out-of-field” – a teacher teaching in a grade or content area for which they do not hold the appropriate state-issued license, endorsement, approvals, or previous qualifications.

	2024	2025	2026
RIMSD41	5.3%	13.6%	12.9%
State Average	4.1%	9.7%	8.0%

Scholar/Administrator Ratio

The ratio is calculated by using the fall enrollment total, divided by the number of FTE administrators, but not including adult education personnel.

The number of administrators varies greatly between districts, depending on the size, student population, programs, and financial resources of each district.

This table shows the average number of students per administrator in this district.

	2024	2025	2026
RIMSD41	148:1	144:1	147:1
State Average	136:1	136:1	133:1

Administrator Measures

“Administrator Full-Time Equivalent (FTE)” is defined as a Regular or Special Education Administrator within EIS who has one or more active employment records, worked during the regular school year (not summer school), and is not a Regional Superintendent or Assistant Regional Superintendent.

The table below represents the percentage of administrators defined as “novice” - having less than 2 full-time equivalent years of combined public school administrative experience.

	2024	2025	2026
# of Admin	41.41	43.25	42.00
% of novice admin	4.8%	2.1%	7.6%

Financial Measures - EBF

FY	Revenues	Tier	Adequacy %
2020	$ 30,434,438	1	64%
2021	$ 30,434,261	1	64%
2022	$ 32,721,842	1	65%
2023	$ 33,966,789	1	70%
2024	$ 34,525,494	2	81%
2025	$ 36,129,569	1	75%
2026	$ 39,083,140	1	69%

Each year districts are assigned a Percentage of Adequacy that is the result of dividing the district's calculated Resources by the Adequacy Target as defined by 105 ILCS 5/18-8.15.

Resources are defined as the district's Local Capacity Target (LCT) + Corporate Personal Property Replacement Taxes (CPPRT) + Base Funding Minimum (BFM).

The Adequacy Target is the sum of all 34 Education Cost Factors as calculated for each individual district.

Per-Pupil Spending*

$16,708

Average per-pupil spending for RIMSD 41.

Highest - $24,992 @ TMLC
Lowest - $13,315 @ Eugene Field

Average Spending

Average spending per student at each school in the district, as collected through the unaudited Every Student Succeeds Act (ESSA) Site-Based Expenditure Report.

Expenditures

Only certain expenditures like capital outlay (facilities, property, and major equipment purchases) and debt service (such as payments on bonds/longer-term debt) are excluded from the spending reported here,

Enrollment

The enrollment used for per-student calculations is “student full-time equivalent,” meaning that students attending only part of each day are counted proportionally (e.g., a half-time pre-kindergarten student is counted as 0.5).

*Taken from 2026 Site Based Expenditure Report

Clear Academic Criteria

Illinois Report Card 2026

Core Indicators	Elevating Indicators
Academic Proficiency in Reading, Math and Science	**English Learner** Progress
Student Growth in Reading, Math and Science	Consistent **Attendance**
Graduation Rate	**Climate Survey** Participation

Clear Performance Criteria

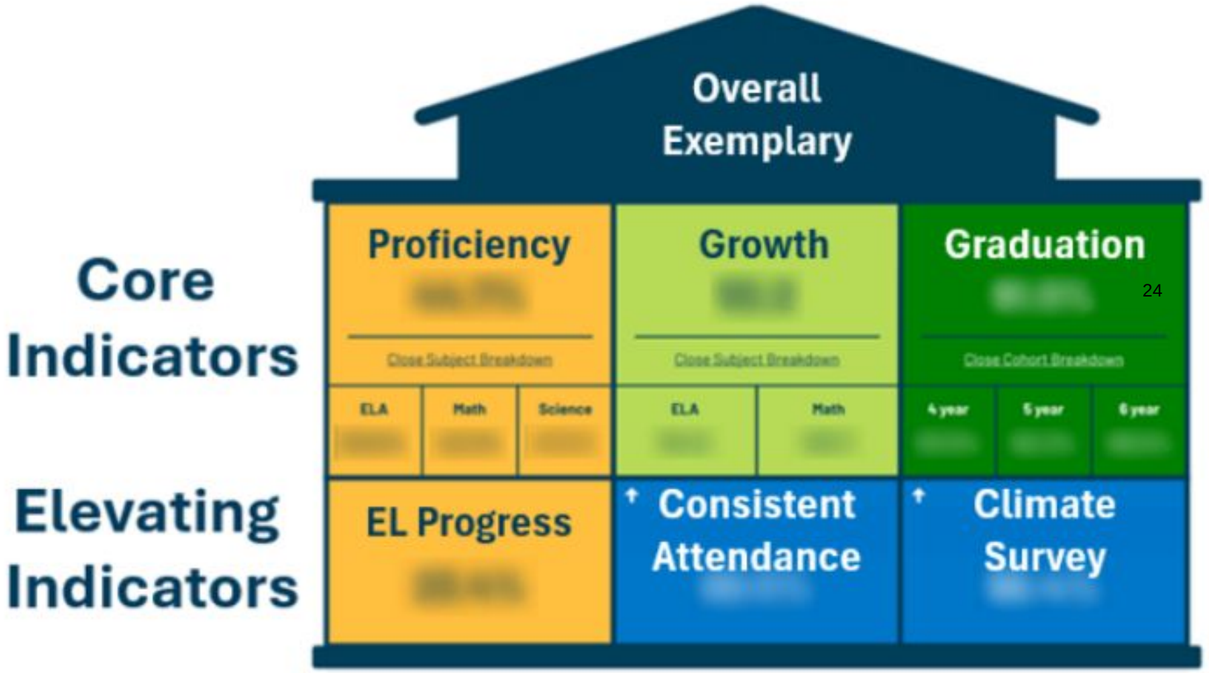
	CORE INDICATORS				ELEVATING INDICATORS				
	Composite Proficiency	Composite Growth Student Growth Percentile (SGP)		Graduation Rate	EL Progress		Consistent Attendance		Climate Survey
	All schools	Baseline SGP	Cohort SGP	High schools	K-8 schools	High schools	K-8 schools	High schools	All schools
Exemplary	≥ 75	≥ 67.5	≥ 60	≥ 93	≥ 75	≥ 50	≥ 88	≥85	≥ 95
Approaching Exemplary	≥ 52 < 75	≥ 60 <67.5	≥52.5 < 60	≥ 88 < 93	≥ 50 < 75	≥ 40 < 50	≥ 80 < 88	≥70 < 85	≥90 < 95
Commendable	≥ 48 < 52	≥ 45 < 60	≥ 43 <52.5	≥ 80 < 88	≥32.5 < 50	≥ 25 < 40	≥ 65 < 80	≥ 55 < 70	≥ 85 < 90
Developing	≥ 35 < 48	≥ 35 < 45	≥32.5 < 43	≥ 67 < 80	≥ 15 <32.5	≥ 15 < 25	≥ 50 < 65	≥ 40 < 55	≥ 65 < 85
Comprehensive	< 35	< 35	< 32.5	< 67	< 15	< 15	< 50	< 40	< 65
Automatic Comprehensive	<13.75 OR	<30	<30 OR	<66.67*					

Profile = Set of Signals, Not a Single Score

What a Profile Measures

1. Core Academic Indicators
2. Elevating Indicators
3. Student Group Performance

Each part provides a different lens on how a school is serving its students.

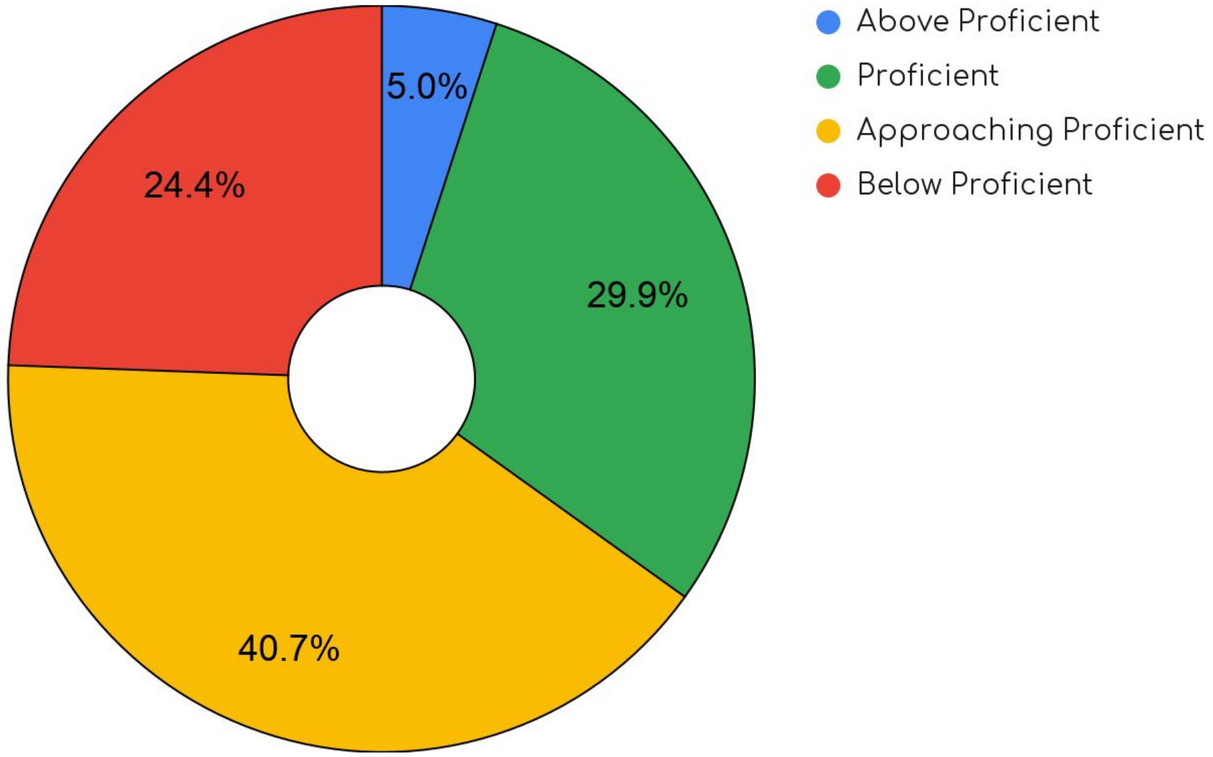


Academic Metrics

ELA Proficiency: IAR

32.5→34.9%

Illinois Assessment of Readiness Grades 3 - 8 (Met & Exceeded)

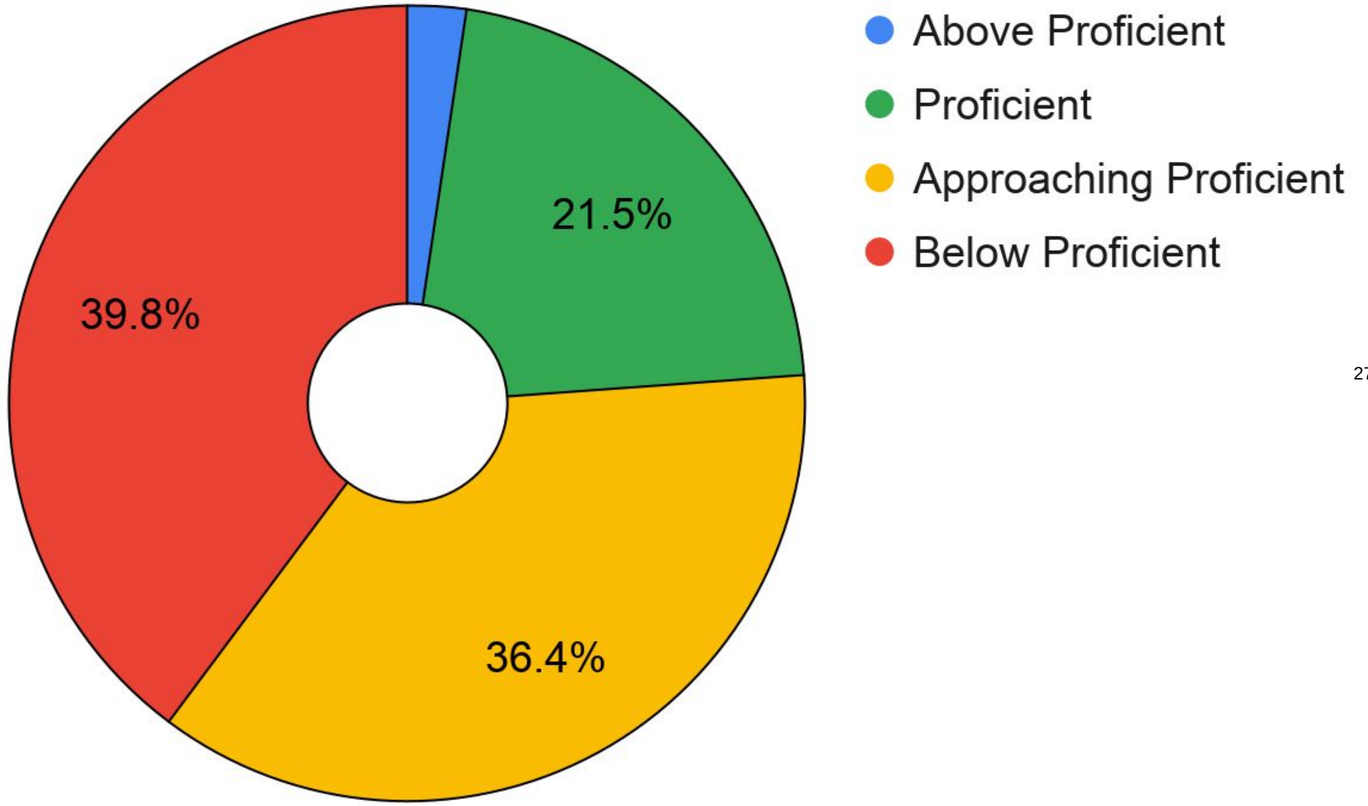


ELA Proficiency: ACT

27.9→29.1%

ACT Grades 9 - 11

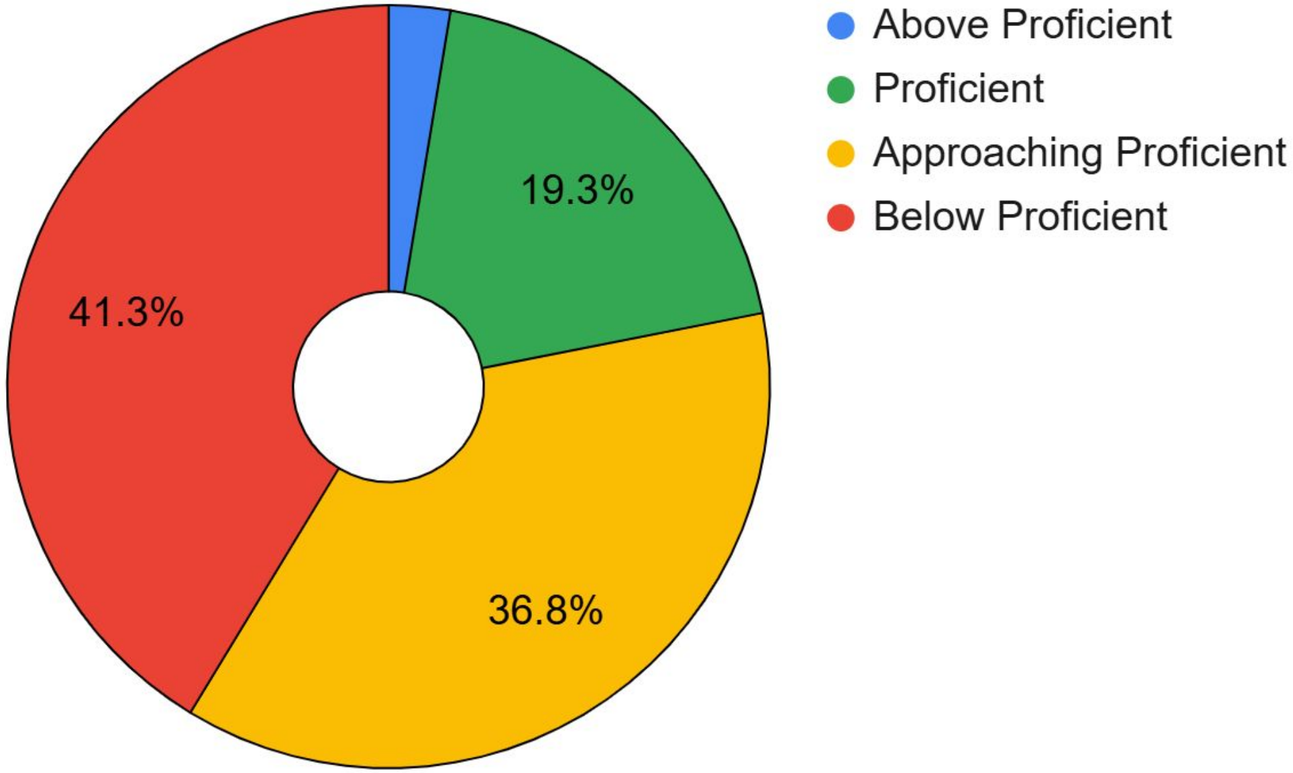
(Met & Exceeded)



Math Proficiency: IAR

21.8→21.9%

Illinois Assessment of Readiness Grades 3 - 8 (Met & Exceeded)

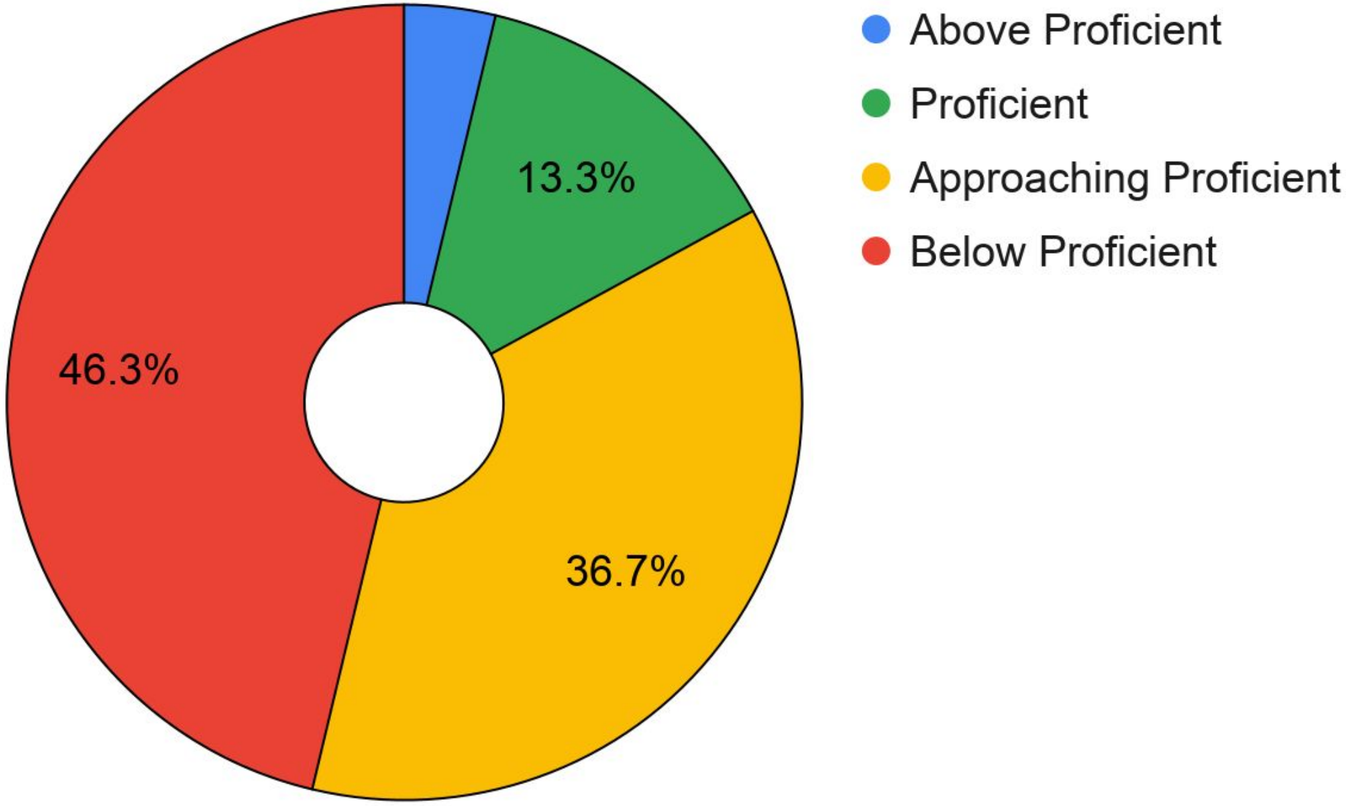


Math Proficiency: ACT

17.1→17%

ACT Grades 9 - 11

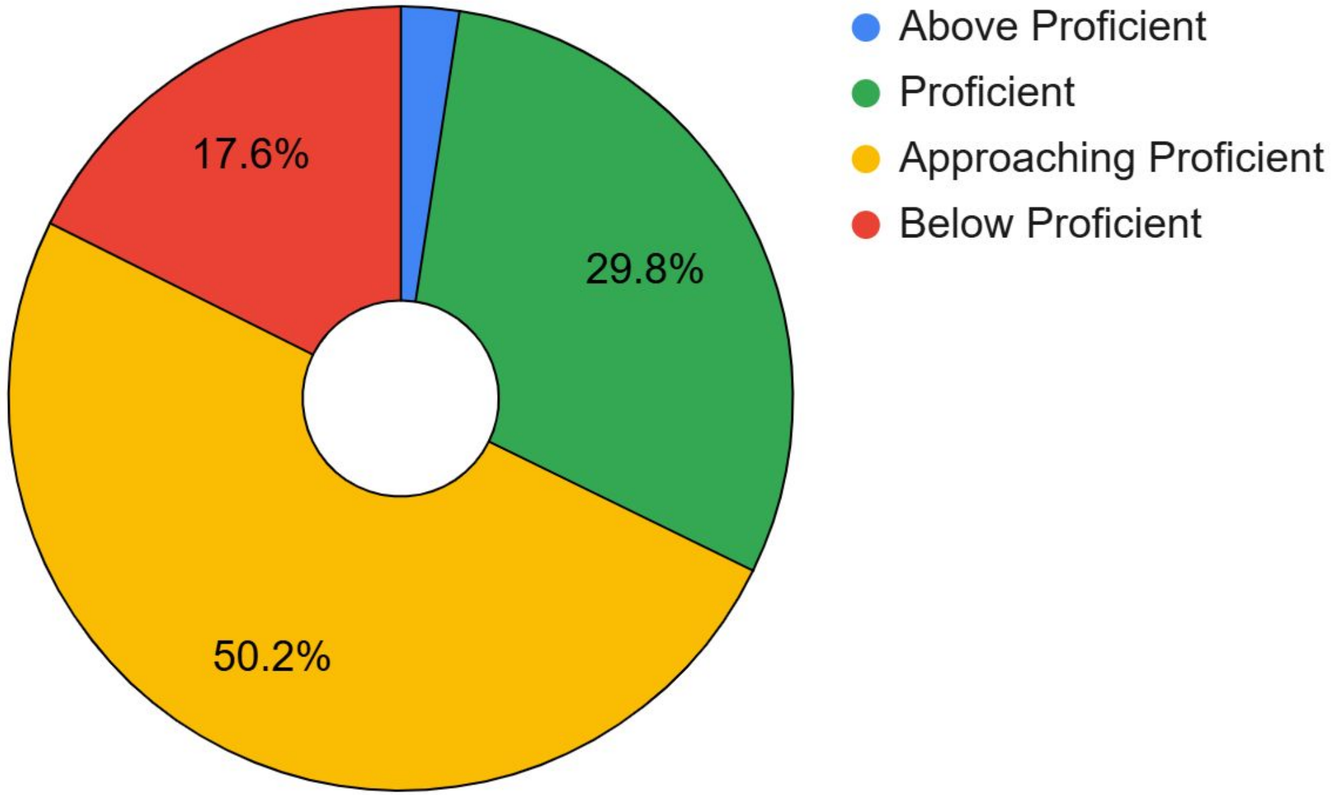
(Met & Exceeded)



Science Proficiency: ISA

25→32.2%

Illinois Science Assessment Grades 3 - 8 (Met & Exceeded)

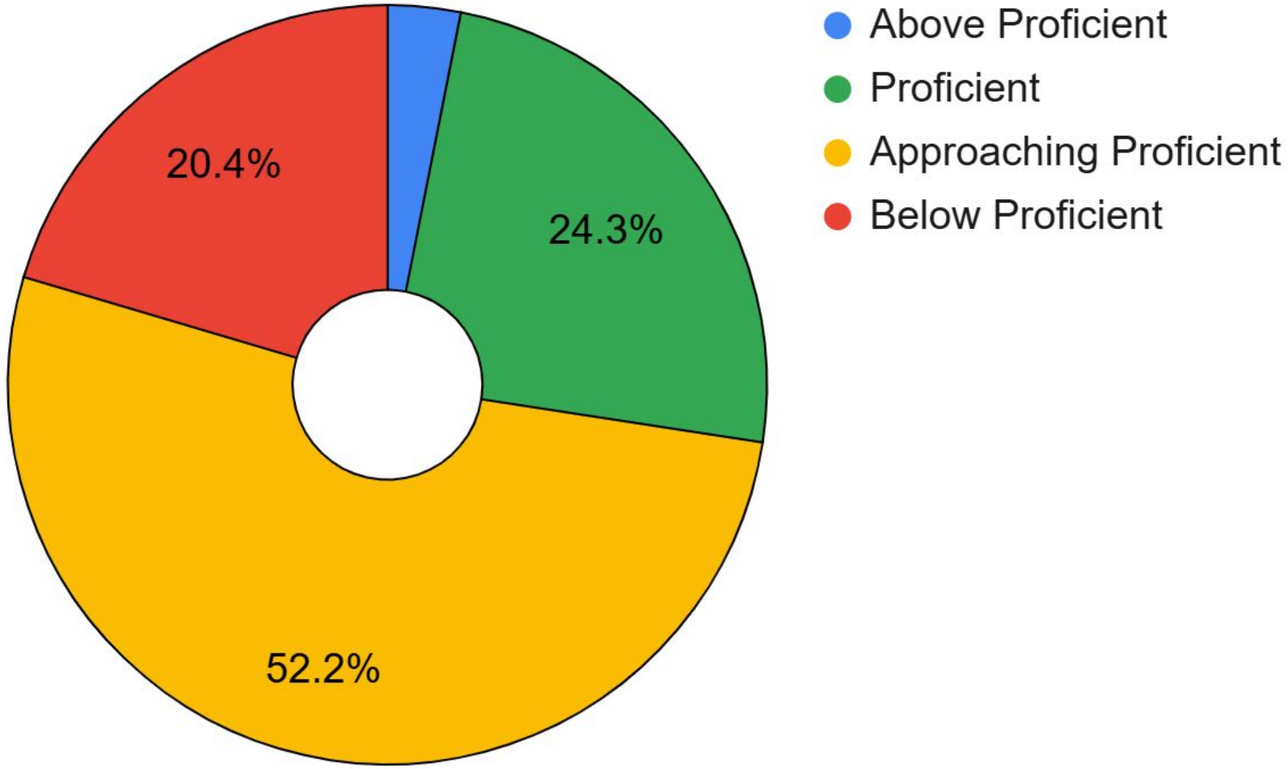


Science Proficiency: ACT

26.8→27.5%

ACT Grades 9 - 11

(Met & Exceeded)



Scholar ELA and Math Growth: Percentiles

	2024	2025	2026
ELA - IAR	43.3	44.8	45.1
*ELA - ACT	Not available	27.9	29.1
MATH - IAR	44.5	44.5	43.7
*MATH - ACT	Not available	17.1	17

**Transitioned from SAT to ACT in SY25*

English Learners Progress to Proficiency

Combined ACCESS scores in
Listening/Reading/Speaking and Writing Growth

Within 5 years → Scholars must score a 4.8/6

Growth Percentage = The number of students meeting their annual growth targets.

District Average = Approaching Exemplary

EL Progress

K-8 schools	High schools
≥ 75	≥ 50
≥ 50 < 75	≥ 40 < 50
≥32.5 < 50	≥ 25 < 40
≥ 15 <32.5	≥ 15 < 25
< 15	< 15

52.7 %

of EL learners are making expected annual progress toward fluency in English

WIDA™
UNIVERSITY OF WISCONSIN–MADISON

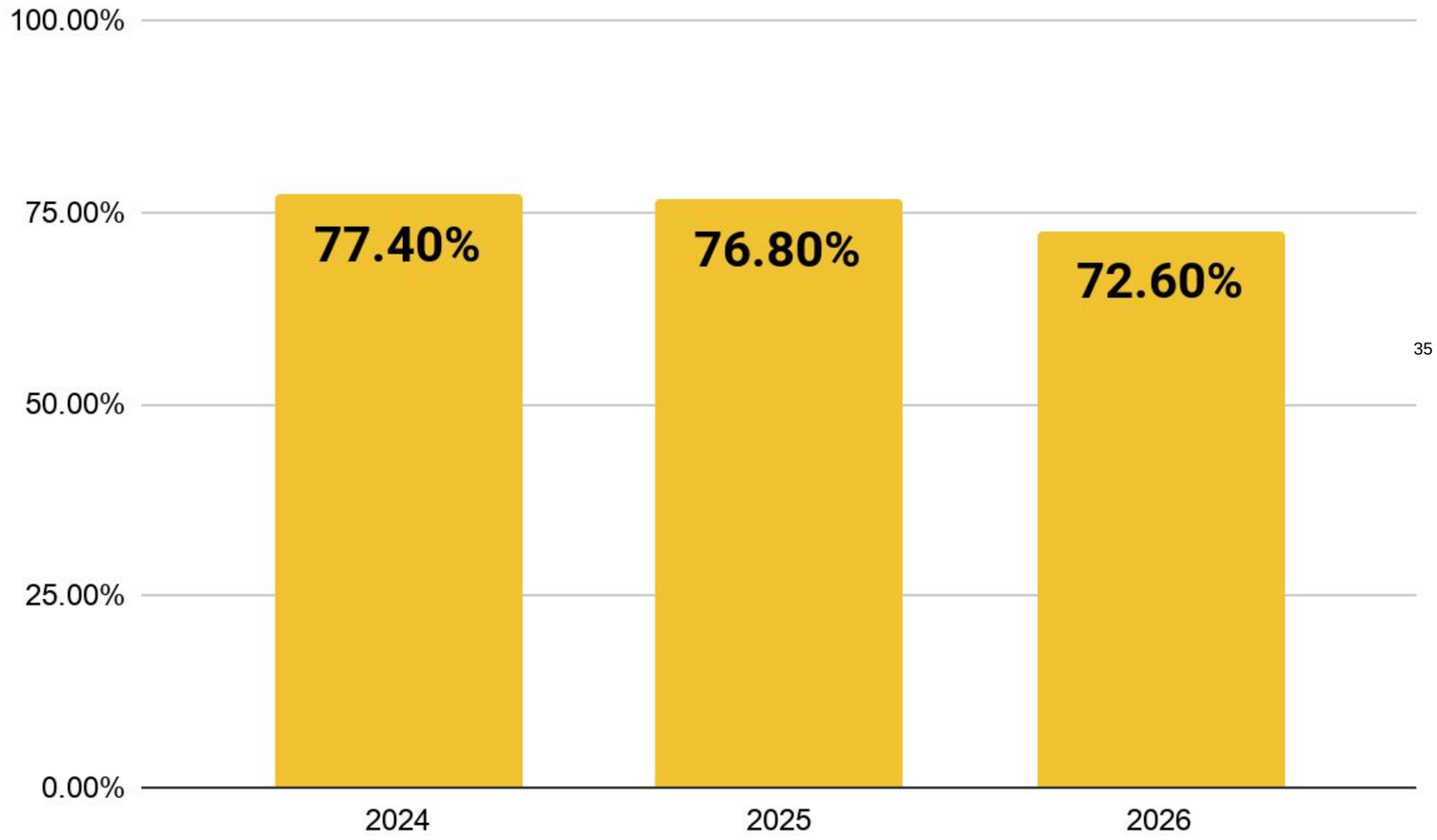
9th Grade on Track to Graduation

72.6%

9th Grade on Track

Students identified as “on track” have earned at least five full-year course credits (10 semester credits) and have earned no more than one semester “F” in a core course (English, math, science, or social science). Course credits from summer sessions are not included in this calculation.

9th Grade on Track is a key predictor of high school success. Students who finish the ninth-grade year on track are almost four times as likely to graduate from high school as students who are not on track.

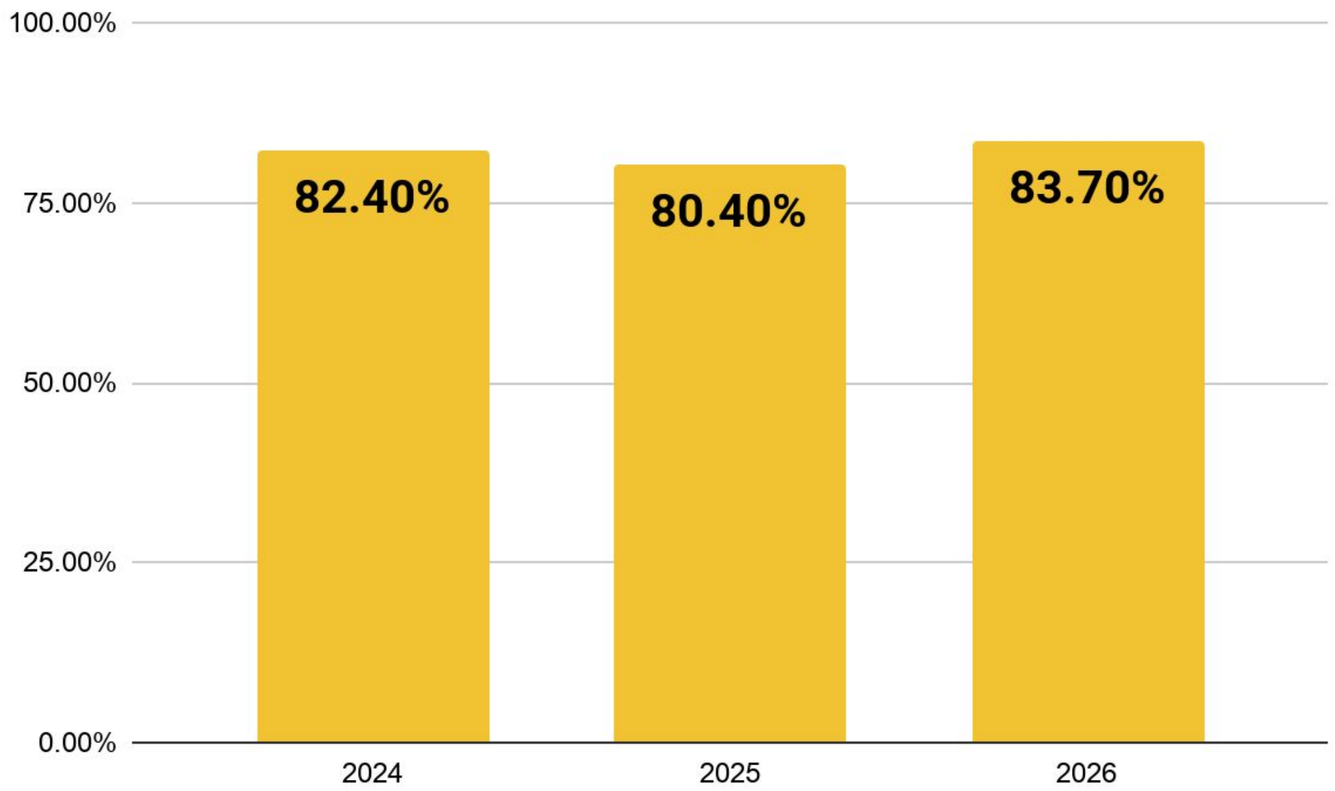


Graduation Rate

83.7%

4-Year Graduation Rate

State average = 89.8%



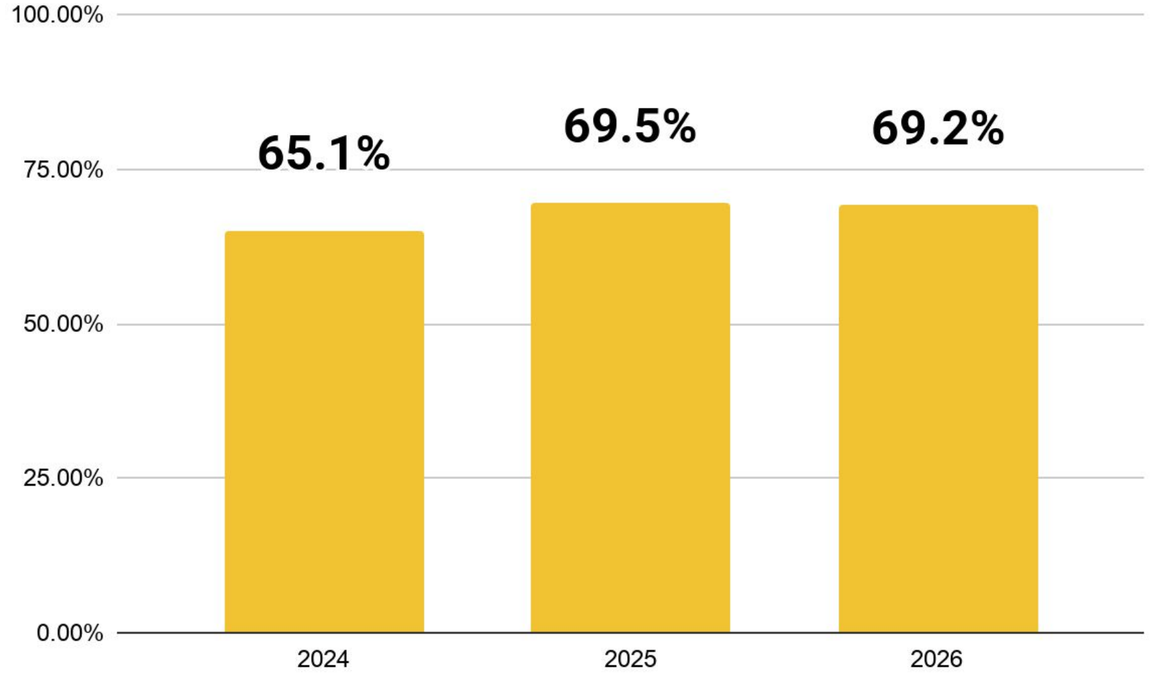
Scholar Attendance

90.9 → 91.1%

District-Wide Attendance Rate

Consistent Attendance

Percentage of scholars present 90% or more of days of the school year.

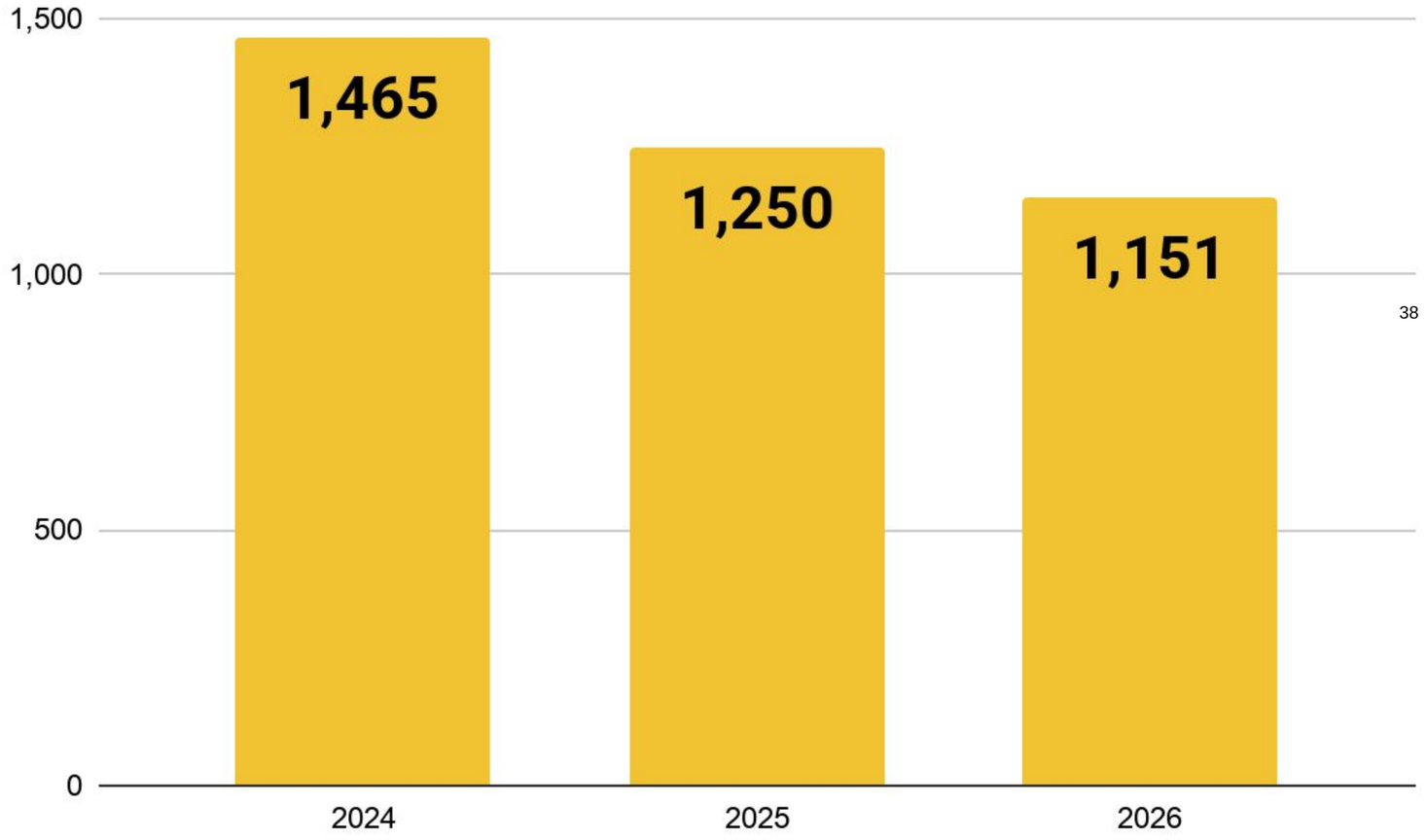


Scholar Discipline

1,151

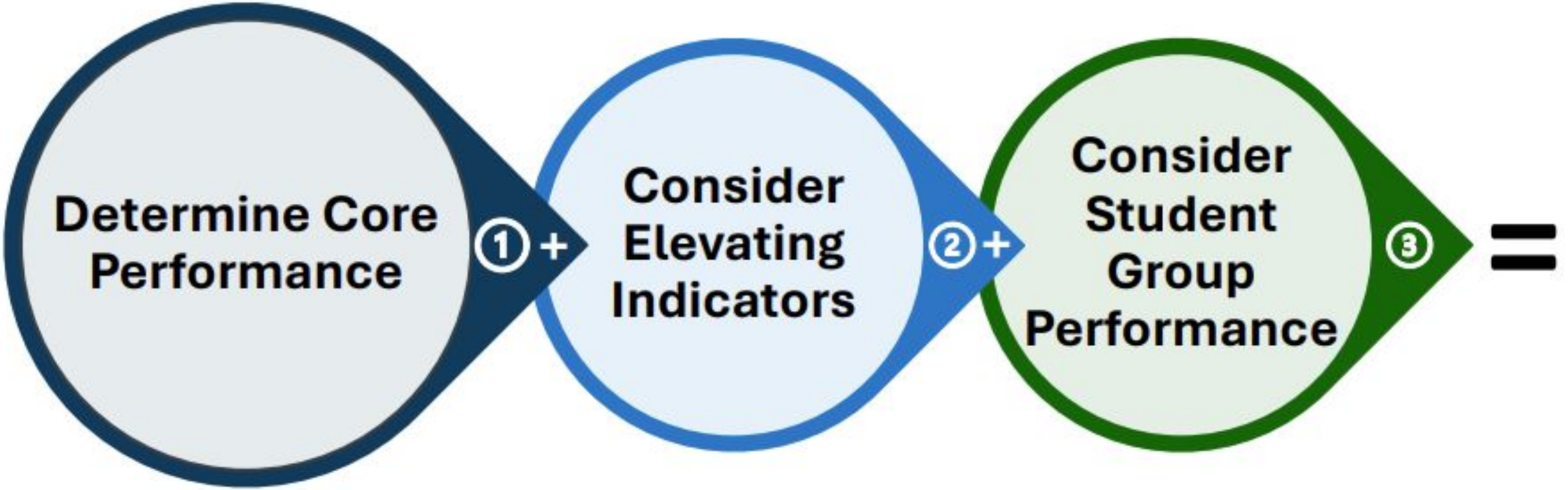
Number of Discipline Incidents

21.43% decrease from 2024 - 2026 in discipline incidents.



Determining Overall Performance

Determining an Overall Profile of Performance

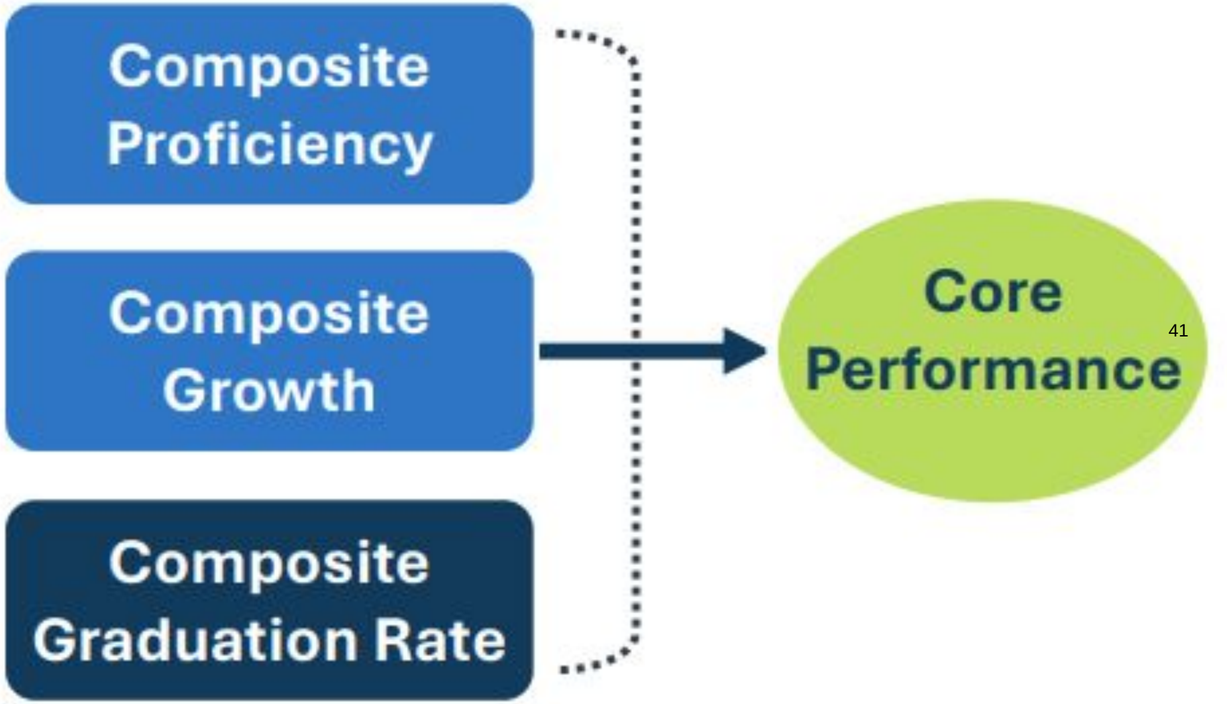


Profile of Performance

ILLINOIS STATE BOARD OF EDUCATION

Which Indicators Determine Core Performance?

- **Elementary/middle schools**
  - Proficiency
  - Growth
- **High schools**
  - Proficiency
  - Growth
  - Graduation Rate
- All schools must have **at least 2 core indicators.**
  - Backmapping provides data to schools without assessed grades.
  - Three-year composites provide data to very small schools.



ILLINOIS STATE BOARD OF EDUCATION

New Performance Levels

Growth recognizes learning gains for all students, whether or not they achieve proficiency.

Schools are no longer graded on a curve.
Districts are acknowledged for growth in subgroups.

The new levels in Illinois tell our scholars a true message of their capabilities, not a somewhat skewed message where they could earn college credit on an AP exam, but not be considered proficient on the Illinois ACT.

Profiles of Performance

Accountability Performance Levels

01 Exemplary

Highest Tier

The highest levels of performance.

Schools with an Exemplary overall profile demonstrate strong patterns of performance and have no student groups with a Comprehensive profile.

02 Approaching Exemplary

High Tier

Strong performance across many indicators.

Student group performance may vary.

No group has the lowest overall profile.

03 Commendable

Solid Performance

Solid performance, with multiple possible patterns of strengths and areas for improvement.

This is the highest overall profile a school can receive if any student group has a Comprehensive profile.

04 Developing

Targeted Support Needs

Patterns of performance showing greater need for improvement.

Schools may have one or more student groups with a Comprehensive profile.

05 Comprehensive

Intensive Support

Patterns reflecting particularly low Core performance.

For Title I schools, a Comprehensive overall profile results in identification for Comprehensive Support and Improvement.

Accountability Performance Levels

01 Exemplary	02 Approaching Exemplary	03 Commendable	04 Developing	05 Comprehensive
Denkmann		Earl Hanson	Frances Willard	Edison JHS
		Eugene Field	Ridgewood	Longfellow
		RICMS	RIHS	Rock Island Academy
			Thomas	
			Jefferson	
			Washington JHS	

School Improvement Status

Targeted Support and Improvement (TSI)

Schools whose overall performance is not Comprehensive, but where one or more student groups are Comprehensive.

Ridgewood Elementary School

Targeted Student Group

Low Income

Thomas Jefferson Elementary School

Targeted Student Group

Children with Disabilities

School Improvement Status - Newly Identified

Targeted Support and Improvement (TSI)

Schools whose overall performance is not Comprehensive, but where one or more student groups are Comprehensive.

Eugene Field Elementary School

Targeted Student Group

Children with Disabilities

Rock Island High School

Targeted Student Group

Children with Disabilities

School Improvement Status

Comprehensive Support and Improvement (CSI)

Schools where the overall school profile is Comprehensive, or schools that have completed a full four-year Targeted grant cycle and one or more of the original student groups still have a Comprehensive profile.

Edison Junior High School

Targeted Student Group

Children with Disabilities

Frances Willard Elementary School

Targeted Student Group

Children with Disabilities

School Improvement Status

Comprehensive Support and Improvement (CSI)

Schools where the overall school profile is Comprehensive, or schools that have completed a full four-year Targeted grant cycle and one or more of the original student groups still have a Comprehensive profile.

Longfellow Elementary School

Targeted Student Group

Bottom 3 - 5% of All Schools

Rock Island Academy

Targeted Student Group

Children with Disabilities

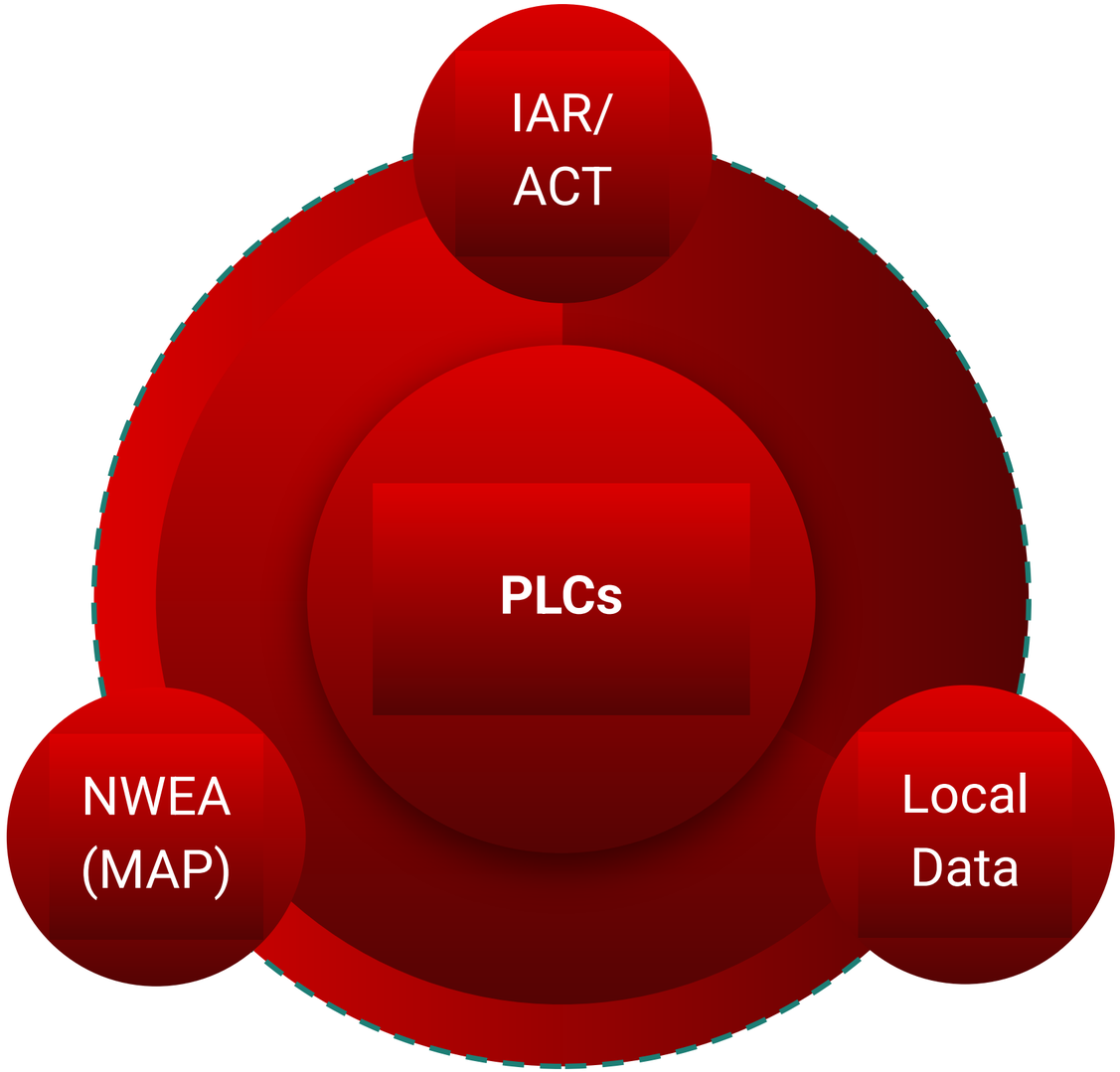
Continuous Improvement

Continuous Improvement Framework

Our District 5-Year Strategic Plan operationalizes how we respond through two key Priorities:

Priority 1: Professional Development

Priority 2: Professional Learning Communities (PLCs)



Continuous Improvement Planning Process

School Improvement Plans

- All schools in RIMSD 41 have school improvement plans with action steps that are reviewed quarterly.
- Schools use their data to write their plans.
- School data leads teams to develop action steps for specific lagging data.

Designated Schools

In addition to District support with goals and improvement action steps, some schools with a Comprehensive or Targeted designation receive grant funded support from ISBE.

- Schools receive funding to help with action steps.
- Collaborative meetings occur with ISBE once a month.

Walkthroughs and Calibration

- Principals implement weekly calibration walkthroughs as a pulse check.
- Professional development and discussion occurs in bi-weekly leader meetings, monthly teacher leader meetings, and district PD days.

District-Wide Academic Goals

District - Wide Goals (ELA)

	2025	2026	Goal
ELA Proficiency	31.6%	32.7%	35%
ELA Growth IAR	44.8	45.1	47
ELA Growth ACT	42.7	43.5	46

District - Wide Goals (Math)

	2025	2026	Goal
Math Proficiency	20.9%	20.2%	23%
Math Growth - IAR	44.5	43.7	46
Math Growth - ACT	44.1	42.8	46

District - Wide Goals (Science)

	2025	2026	Goal
Science Proficiency	25.4%	30.6%	33%

District - Wide Goals

Children with Disabilities (CWD)

	2025	2026	Goal
ELA Proficiency	7.8%	9.2%	12%
ELA Growth - IAR	40.1	39.4	43
ELA Growth - ACT	40.9	41	43
Math Proficiency	8%	5.9%	11%
Math Growth - IAR	43.6	39.5	46
Math Growth - ACT	42.1	41.7	44

District - Wide Goals (English Learners)

	2025	2026	Goal
EL Progress	Not Reported	52.7%	55%
ELA Growth - IAR	38.8	43.9	46
ELA Growth - ACT	39.9	37.1	41
Math Growth - IAR	44.5	46.7	48
Math Growth - ACT	46.5	38.2	48

District - Wide Goals (Attendance)

	2025	2026	Goal
Consistent Attendance	69.5%	69.2%	72%
Chronic Absenteeism	30.5%	30.8%	28%

High School Metrics

	2025	2026	Goal
Graduation Rate	80.40%	83.70%	85%
9th Grade On Track	76.80%	72.60%	78%



RIMSD 41
ILLINOIS REPORT CARD FORUM

Thursday, November 12
6:00 - 7:00 PM
Administration Center Boardroom

We'll Discuss

District Progress & Achievements
Graduation rates, attendance & academic progress

School Performance
2026 Illinois Report Card & school designations

Improvement Strategies
Instruction, scholar support & continued growth

Learn more about our progress, explore opportunities for improvement, and join the conversation about the future of RIMSD 41!

ROCK ISLAND-MILAN
SCHOOL DISTRICT 41

ILLINOIS REPORT CARD


BOARD OF EDUCATION
ROCK ISLAND MILAN

BUILDING OUR FUTURE

November 10, 2026

SHARON WILLIAMS, Ed. D.
SUPERINTENDENT OF SCHOOLS

ROCK ISLAND - MILAN
SCHOOL DISTRICT #41

Agenda

- Preventative Maintenance Plan
  - Completed
  - Current/Upcoming
- Facilities Management Plan
  - Budget & Timelines
    - Completed
    - Current
    - Other

Budget & Timelines

- Bond Proceeds
  - Draw Update

Preventative Maintenance Plan (PMP) - Completed Prior to FY27

- **Fieldhouse/Concrete Replacement**
  - RIHS
- **Hot water valve replacement**
  - RIA
- **Furniture & Equipment Removal**
  - Earl Hanson - Gym Bleachers
  - RIA - Retired Furniture
- **Tuckpointing**
  - TMLC (Library water infiltration)
- **Fire Alarm Programming & Updates**
  - RIA & RIHS - Strobes
  - EJHS & Ridgewood - Programming
- **Blinds**
  - RIHS
- **Univent Filter Replacement**
  - RIHS
- **Ceiling repairs**
  - Frances Willard
- **Water infiltration repairs**
  - TMLC
- **Hot Water line replacement**
  - WJHS
- **Univent Filter Replacement**
  - Rock Island Academy
- **Insulation Install**
  - Washington
- **Fire Doors**
  - Thomas Jefferson

Preventative Maintenance Plan (PMP) FY27

- **LED lighting project**
  - Denkmann
  - Earl Hanson
- **Condensation pump**
  - Longfellow
- **Tree removed for sewer line replacement**
  - Horace Mann
- **Basketball court repairs**
  - Denkmann
- **Fence repair**
  - RICMS

PMP Current & Upcoming

- **LED Lighting Replacement**
  - RIHS
    - Ongoing
- **Sewer line Repair**
  - Horace Mann
    - Replacement TBD
- **Restriping Parking Lots**
  - Reviewing locations
- **LED lighting projects**
  - Eugene Field
  - Horace Mann
  - Longfellow
  - Ridgewood
  - Rock Island Academy
  - Thomas Jefferson
- **Sidewalk Lighting**
  - RIHS

Funding Allocation FY2027

Transfer to Capital Fund	$5,000,000
Series 2025 Bond	$55,595,000
Working Cash Transfer	$1,800,000
1% Sales Tax	$6,500,000
Other (Grants/Interest)	$800,000
Total Funding	$69,695,000
Projects Paid to Date	$28,067,309
Committed to be Paid	$32,971,473
Funds Remaining	$8,656,218

Bid Estimates to Actuals

OTB Estimates	$61,965,375
Bid Actuals	$61,038,782
Over/(Under) Estimate	($926,593)





Completed Projects





2022 Bond Proceeds & Operations Projects

Project	Approved Budget	Final Budget	Under/(Over) Budget
WJHS - Basement Repairs	$173,300	$143,588	$29,712
RIHS Auditorium	$345,000	329,412	$15,588
RIHS Restrooms	$735,000	$795,841	($60,841)
RIHS Stadium Repairs	$898,224	$897,156	$1,068
WJHS - Parking Lot	$418,000	$393,706	$24,294
RIHS Water Main	$66,623	$60,339	$6,284

2025 Bond Proceeds & Operations Projects

Project	Approved Budget	Final Budget	Under/(Over) Budget
2025 Summer Projects	$2,493,000	$2,696,320	$203,320
Cafeteria Flooring - RIHS	$225,000	$452,842*	$227,842
Gym Floor - WJHS	$417,105	$411,432	($5,673)
Chiller Replacement	$450,086	$450,086	$0





Current Projects





Aquatic Center

School Location:	Rock Island High School
Out to Bid (OTB) Estimate:	$16,693,383
Bid Actual:	$16,035,436
Over/(Under) Org. Estimate:	($657,947)
Paid to Date:	$12,481,698
% Paid to Date:	90%
Org. Est. Completion Date:	December 2026
Updated Completion Date:	February 2027 (Bulkhead Delay)

AQUATIC CENTER AERIALS










2/17/26

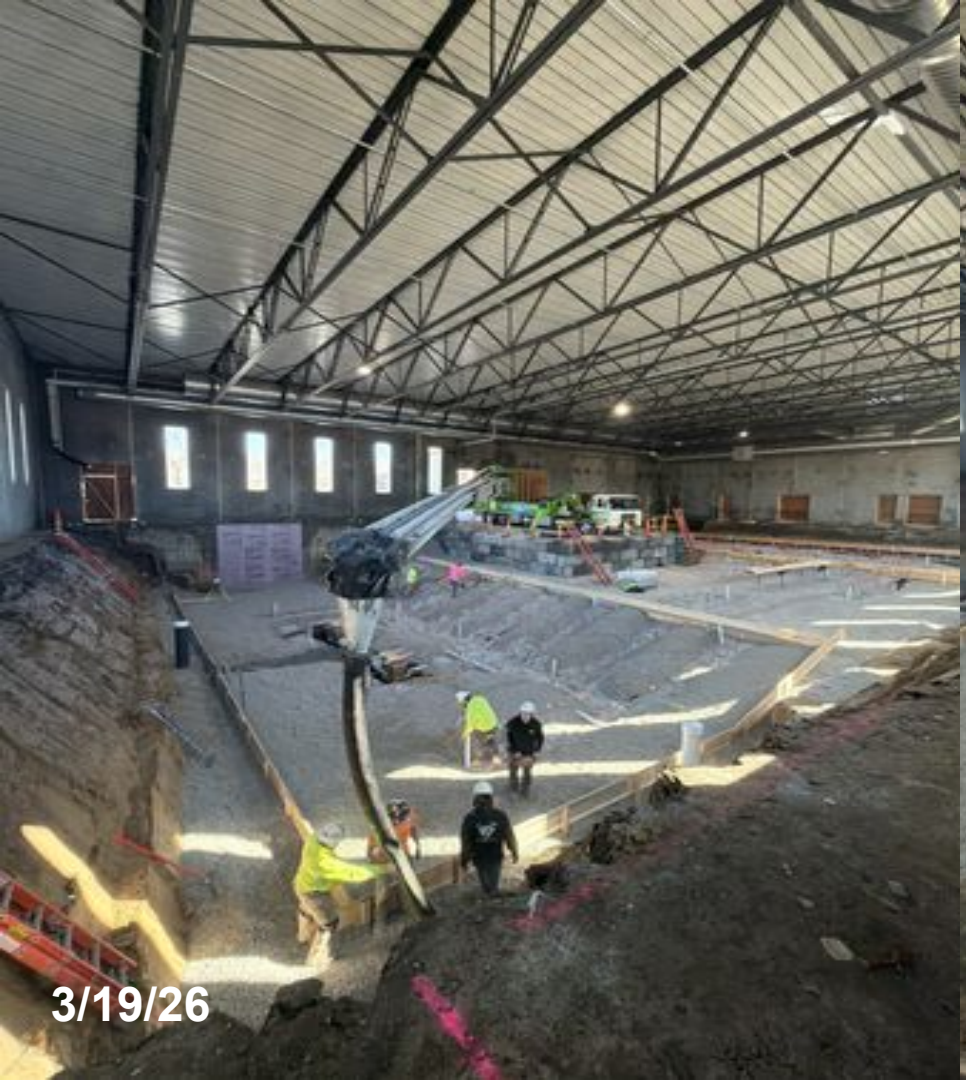

2/17/25
DEERE


3/2/26


3/3/26


3/4/26


3/13/26



3/19/26




6/8/26


7/29/26





9/25/26


10/9/26

Addition/Media Room Renovation

School Location:	Eugene Field Elementary
Out to Bid (OTB) Estimate:	$7,316,829
Bid Actual:	$6,390,922
Over/(Under) Org. Estimate:	($925,907)
Paid to Date:	$4,349,919
% Paid to Date:	68%
Org. Est. Completion Date:	July 2027
Updated Completion Date:	N/A


04/22/26


05/19/26


05/21/26


6/24/26
QC CRANE RENTAL
Miller


7/28/26


8/10/26

8/27/26



09/24/26




10/21/26

Addition/Media Room Renovation

School Location:	Rock Island Academy
Out to Bid (OTB) Estimate:	$8,111,131
Bid Actual:	$7,956,256
Over/(Under) Org. Estimate:	($154,875)
Paid to Date:	$2,708,783
% Paid to Date:	34%
Org. Est. Completion Date:	July 2027
Updated Completion Date:	N/A


6/15/26


7/28/26


6/29/26
DensGlass
Duke RENTALS
AIR LIFT

8/5/26




09/29/26


RUSSELL
IMPACT
SKYTRAK
10/16/26

Band & Orchestra Renovation

School Location:	Rock Island High School
Out to Bid (OTB) Estimate:	$4,995,069
Bid Actual:	$4,630,449
Over/(Under) Org. Estimate:	($364,620)
Paid to Date:	$503,807
% Paid to Date:	11%
Org. Est. Completion Date:	June 2027
Updated Completion Date:	June 2027

Former Pool Infill

School Location:	Rock Island High School
Out to Bid (OTB) Estimate:	$3,535,440
Bid Actual:	$3,891,469
Over/(Under) Org. Estimate:	$356,029
Paid to Date:	$1,135,091
% Paid to Date:	29%
Org. Est. Completion Date:	January 2027
Updated Completion Date:	January 2027


Rocks Swimming & Diving


7/24/26


7/27/26


7/29/26



9/30/26


10/19/26


10/22/26

Secure Entry Redesign

School Location:	WJHS/EJHS
Out to Bid (OTB) Estimate:	$225,900
Bid Actual:	$225,900
Over/(Under) Org. Estimate:	$0
Paid to Date:	$180,699
% Paid to Date:	80%
Org. Est. Completion Date:	Winter Break 2025
Updated Completion Date:	Fall 2026




EXIT
EXIT




EXIT
CAFETERIA

Secure Entry

School Location:	Thurgood Marshall Learning Center
Out to Bid (OTB) Estimate:	$228,358
Bid Actual:	$263,033
Over/(Under) Org. Estimate:	$34,675
Paid to Date:	$138,310
% Paid to Date:	53%
Org. Est. Completion Date:	October 2026
Updated Completion Date:	Winter


Thurgood Marshall
Student
Entrance ONLY



8/4/26


EXIT


EXIT
"WE DEAL HERE WITH THE RIGHT
OF ALL OF OUR CHILDRE
WHATEVER THEIR RACE, TO AN
EQUAL START
IN LIFE AND TO AN

Site Improvements/Drop Off

School Location:	Thomas Jefferson Elementary
Out to Bid (OTB) Estimate:	$1,542,331
Bid Actual:	$1,179,461
Over/(Under) Org. Estimate:	($362,870)
Paid to Date:	$1,006,091
% Paid to Date:	65%
Org. Est. Completion Date:	July 2026
Updated Completion Date:	Spring 2027

6/8/26










6/29/26
THOMAS JE


BOMAG

8/12/26






8/24/26



Roof Replacement Projects

School Location:	Thomas Jefferson & RIHS Fitness Center
Out to Bid (OTB) Estimate:	$705,189
Bid Actual:	$420,033
Over/(Under) Org. Estimate:	($285,156)
Paid to Date:	$261,131
% Paid to Date:	62%
Org. Est. Completion Date:	July 2026
Updated Completion Date:	Spring 2027

HVAC/Controls Project

School Location:	Rock Island High School
Phases:	1 - Controls Backbone Equipment 2 - Unit Vent Replacements 3 - Controls Update
Out to Bid (OTB) Estimate:	Phase 1 - $434,161 Phase 2 - $718,046 Phase 3 - $12,600,000
Over/(Under) Org. Estimate:	Phase 1 - $0 Phase 2 - ($239,344) Phase 3 - $2,307,052

Paid to Date:	$1,719,025
% Paid to Date:	11%
Org. Est. Completion Date:	Phase 1 - July 2027 Phase 2 - July 2027 Phase 3 - Winter 2028
Updated Completion Date:	Phase 1 - July 2027 Phase 2 - Winter 2027 Phase 3 - Winter 2028









Other Projects





Synthetic Turf

School Location:	Rock Island High School
Bid Proposal:	$6,204,461
Paid to Date:	$3,285,100
% Paid to Date:	53%

Phase 1: $3,755,127 - Baseball Field, baseball fencing, batting cages, back stop, bleacher pad, Field 1, 2/3 of walking running track, 2/3 of common area synthetic area

Phase 2: $2,153,883 - Field 2, Softball Field, batting cage, fence work, 1/3 of running track 1/3 of common area synthetic turf

Bond Proceeds

Bond Proceeds: $55,000,000

Requirements:

First Draw 10%: August 2025 - Completed

First Payment Due: Jan 1, 2026 - Completed

85% spent within 3 years - In Progress

Total Committed Funds	Total Bond Draw	% Committed	% Drawn
$55M	$28M	100%	51%

Partners

RUSSELL

CORDOGAN CLARK
ARCHITECTURE • ENGINEERING • CONSTRUCTION

- RIHS
- RICMS
- Thomas Jefferson
- Ridgewood
- Washington
- Thurgood
- Longfellow

IDG+
ARCHITECTS

- Eugene Field
- RIA
- Edison
- Earl Hanson
- Frances Willard
- Horace Mann
- Denkmann

Upcoming Meetings

Community Construction Meeting

Date:
Tuesday, November 17th

Time:
5:30 PM

Location:
Rock Island High School Cafeteria

Quarterly FMP Meeting

Date:
Monday, December 14th

Time:
5:30 PM

Location:
Rock Island High School Library

SUMMARY OF CHECKS AND WIRES
October 30, 2026

COMPUTERIZED CHECK RUN

EDUCATION

Ed Fund CHECKS		Ed Fund ACH	
V209579-V209658		VA5121-VA5148	
Education	$ 1,121,610.82	Education	$ 235,996.80
Transportation	$ 206,552.56	Transportation	$ 1,441.70
Debt Service Fund		Debt Service Fund	$ 4,511,593.75
Capital Projects	$ 682,435.58	Capital Projects	
Life Safety		Life Safety	
Tort Immunity	$ 4,775.00	Tort Immunity	$ 10,272.00
	$ 2,015,373.96		$ 4,759,304.25
		TOTAL EDUCATION	**$ 6,774,678.21**

O&M

O&M CHECKS		O&M Fund ACH	
B39267-B39284	$ 113,460.26	BA773-BA776	$ 132,384.48
		TOTAL O&M	**$ 245,844.74**

HEALTH

Health Fund CHECKS		Health Fund ACH	
		HA93	$ 783,188.04
		TOTAL HEALTH	**$ 783,188.04**

TOTAL COMPUTERIZED CHECK RUN	**$ 7,803,710.99**

WIRES

Ed, Bldg, Tort Salary Checks	$ 2,072,249.37
Federal Income Tax	$ 286,727.00
OASDI/Medicare	$ 175,530.20
State Withholdings	$ 125,983.97
Teacher's Retirement Systems/IMRF	$ 268,895.15
Employee Deductions	$ 103,982.07
Benefits Payments	
TOTAL WIRES	**$ 3,033,367.76**

GRAND TOTAL	**$ 10,837,078.75**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209579	10/30/2026	Check	V - 10245	ACT II TRANSPORTATION, INC.	7,250.00
209580	10/30/2026	Check	V - 22657	AUGUSTANA COLLEGE	4,425.00
209581	10/30/2026	Check	V - 26480	AVANTIS EDUCATION INC.	1,981.50
209582	10/30/2026	Check	V - 24309	AVID CENTER	26,190.20
209583	10/30/2026	Check	V - 20275	BARNES & NOBLE	535.06
209584	10/30/2026	Check	V - 21140	BOOKSAMILLION.COM	36.76
209585	10/30/2026	Check	V - 26562	BROADWAY IN CHICAGO, LLC	3,696.00
209586	10/30/2026	Check	V - 26070	BRUCKERT, BEHME & LONG	524.99
209587	10/30/2026	Check	V - 25353	BULBAMERICA	189.90
209588	10/30/2026	Check	V - 26662	BUSH SPORTS TURF, LLC	380,579.50
209589	10/30/2026	Check	V - 25948	CAMELOT THERAPEUTIC SCHOOLS, LLC	17,232.90
209590	10/30/2026	Check	V - 24698	CARTRIDGE INK QUAD CITIES	673.96
209591	10/30/2026	Check	V - 11364	CIRCA 21 DINNER PLAYHOUSE	3,060.00
209592	10/30/2026	Check	V - 24230	CATALYST FOR EDUCATIONAL CHANGE	3,937.50
209593	10/30/2026	Check	V - 26487	CORDOGAN CLARK & ASSOCIATES, INC	59,261.99
209594	10/30/2026	Check	V - 14209	BLICK ART MATERIALS	1,171.29
209595	10/30/2026	Check	V - 26394	ECRA GROUP, INCORPORATED	2,000.00
209596	10/30/2026	Check	V - 25863	EDWARD DON & COMPANY, LLC	5,264.30
209597	10/30/2026	Check	V - 26571	EXTRA DUTY SOLUTIONS	639.64
209598	10/30/2026	Check	V - 21457	FAMILY SUPPORT REGISTRY	653.96
209599	10/30/2026	Check	V - 23428	FIRM SYSTEMS	1,767.00
209600	10/30/2026	Check	V - 16734	ANDREA S GILMAN	525.69
209601	10/30/2026	Check	V - 24422	Government Finance Officers Association	250.00
209602	10/30/2026	Check	V - 24106	NWEA	85,780.00
209603	10/30/2026	Check	V - 11475	HY-VEE FOOD STORE	3,541.97
209604	10/30/2026	Check	V - 11738	ILLINOIS ASSOCIATION OF SCHOOL BOARDS	225.00
209605	10/30/2026	Check	V - 19730	ILLINOIS DEPARTMENT OF REVENUE	1,077.98
209606	10/30/2026	Check	V - 26669	ISABEL PENA	75.70
209607	10/30/2026	Check	V - 24105	ILLINOIS SCHOOL COUNSELOR ASSOCIATION	778.00
209608	10/30/2026	Check	V - 10441	JOHANNES BUS SERVICE INC.	224,561.62
209609	10/30/2026	Check	V - 10246	JOHNSON DISTRIBUTING INC.	15.00
209610	10/30/2026	Check	V - 25765	KOHN LAWFIRM	629.13
209611	10/30/2026	Check	V - 26065	L&M ACCOUNTS	20.13
209612	10/30/2026	Check	V - 26065	L&M ACCOUNTS	229.33
209613	10/30/2026	Check	V - 10300	SUMMIT FINANCIAL RESOURCES, L.P.	774.39
209614	10/30/2026	Check	V - 25974	LEARNWELL	1,252.23

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209615	10/30/2026	Check	V - 20947	LOFFREDO FRESH PRODUCE CO., INC.	8,664.70
209616	10/30/2026	Check	V - 23032	MAKING FRIENDS WELCOME SERVICE, INC.	78.00
209617	10/30/2026	Check	V - 25241	MARCO TECHNOLOGIES, LLC	469.48
209618	10/30/2026	Check	V - 23379	MEDIACOM COMMUNICATIONS CORP	580.00
209619	10/30/2026	Check	V - 15666	MIDWEST MAILWORKS, INC.	178.57
209620	10/30/2026	Check	V - 24455	MIKE BOTTS	825.00
209621	10/30/2026	Check	V - 10980	MODERN WOODMEN OF AMERICA	41.33
209622	10/30/2026	Check	V - 19278	MVP AUTO CENTER & RENTAL	75.00
209623	10/30/2026	Check	V - 25314	MYSTERY SCIENCE INC	2,280.00
209624	10/30/2026	Check	V - 26030	NATIONAL ASSOC FOR THE EXCHANGE OF INDUSTRIAL RESO	149.00
209625	10/30/2026	Check	V - 16181	NATIONAL SCIENCE TEACHERS ASSOC.	550.00
209626	10/30/2026	Check	V - 26704	OAKWOOD COUNTRY CLUB	2,460.00
209627	10/30/2026	Check	V - 10613	OFFICE MACHINE CONSULTANT	2,795.21
209628	10/30/2026	Check	V - 19416	PAPA JOHN'S OF IOWA	1,870.00
209629	10/30/2026	Check	V - 26698	PATHFUL, INC	3,000.00
209630	10/30/2026	Check	V - 10477	PERFORMANCE FOOD GROUP INC	601.51
209631	10/30/2026	Check	V - 10081	PIZZA & SUBS	133.55
209632	10/30/2026	Check	V - 26560	PRIDE OF THE WAPSI, LLC	434.70
209633	10/30/2026	Check	V - 24091	QCC TEC	225.00
209634	10/30/2026	Check	V - 26311	QUAD CITY STORM	205.00
209635	10/30/2026	Check	V - 20536	ROCK ISLAND PARKS AND RECREATION DEPT.	2,592.00
209636	10/30/2026	Check	V - 16979	ROCK ISLAND ROTARY	400.00
209637	10/30/2026	Check	V - 26668	RONALD K. MIRR	5,000.00
209638	10/30/2026	Check	V - 23239	RUSSELL CONSTRUCTION COMPANY	242,594.09
209639	10/30/2026	Check	V - 12585	S.J. SMITH CO., INC.	481.28
209640	10/30/2026	Check	V - 16561	SCHOLASTIC INC. - MAGAZINES	2,183.68
209641	10/30/2026	Check	V - 20442	SCHOLASTIC INC	2,298.98
209642	10/30/2026	Check	V - 16599	SCRIPPS NATIONAL SPELLING BEE, INC	206.50
209643	10/30/2026	Check	V - 19172	SHADY KNOLL FARM	974.00
209644	10/30/2026	Check	V - 24411	SHRED-IT USA	185.53
209645	10/30/2026	Check	V - 20558	SUN LIFE FINANCIAL	1,718.99
209646	10/30/2026	Check	V - 20539	TRANSITIONS	112.50
209647	10/30/2026	Check	V - 21935	TOP SHELF, INC.	2,785.50
209648	10/30/2026	Check	V - 18021	TREASURER OF STATE OF ILLINOIS	1,008.06
209649	10/30/2026	Check	V - 15380	TRI-STATE TRAVEL	11,210.00
209650	10/30/2026	Check	V - 24843	WI SCTF	100.00
209651	10/30/2026	Check	V - 24843	WI SCTF	65.00

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209652	10/30/2026	Check	V - 24520	EQUIFAX WORKFORCE SOLUTIONS LLC	925.20
209653	10/30/2026	Check	V - 19521	WRIGHT LAW OFFICES, P.C.	4,775.00

Total No. of Checks : 75 **Total Amount : 1,146,039.98**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
39267	10/30/2026	Check	V - 26299	A&A MUFFLER AND LUBE	105.86
39268	10/30/2026	Check	V - 10018	ADEL WHOLESALERS, INC.	195.49
39269	10/30/2026	Check	V - 26387	ADVANTAGE	2,924.79
39270	10/30/2026	Check	V - 10409	AT&T	277.25
39271	10/30/2026	Check	V - 12747	B & B HARDWARE	35.97
39272	10/30/2026	Check	V - 15155	ROBERT BROOKE & ASSOCIATES	170.30
39273	10/30/2026	Check	V - 25870	CAMPOS #3 INC	62.00
39274	10/30/2026	Check	V - 26556	CONNOR CO	247.86
39275	10/30/2026	Check	V - 26490	CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC.	436.45
39276	10/30/2026	Check	V - 26487	CORDOGAN CLARK & ASSOCIATES, INC	5,442.50
39277	10/30/2026	Check	V - 15180	ECONOMY ROOFING & INSULATING	446.00
39278	10/30/2026	Check	V - 23083	INTERSTATE BATTERY OF THE QUAD CITIES	313.90
39279	10/30/2026	Check	V - 18292	LOWE'S	246.13
39280	10/30/2026	Check	V - 14673	MENARDS, INC.	475.82
39281	10/30/2026	Check	V - 10428	MIDAMERICAN ENERGY COMPANY	47,564.51
39282	10/30/2026	Check	V - 10722	CITY OF ROCK ISLAND	8,687.20
39283	10/30/2026	Check	V - 21311	ULINE, INC.	874.05

Total No. of Checks : 17				**Total Amount :**	**68,506.08**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 4 - A4**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 10/30/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5121	11/05/2026	ACH	V - 25713	AMALGAMATED BANK OF CHICAGO	1,850,493.75
5122	11/05/2026	ACH	V - 25525	AMAZON.COM SERVICES, INC.	21,133.99
5123	11/05/2026	ACH	V - 20498	B&B DRAIN TECH, INC.	2,135.00
5124	11/05/2026	ACH	V - 26513	BSN SPORTS LLC	13,090.45
5125	11/05/2026	ACH	V - 17243	CDW GOVERNMENT, INC.	8,826.36
5126	11/05/2026	ACH	V - 25711	CULLIGAN OF DAVENPORT	198.60
5127	11/05/2026	ACH	V - 26108	EMPIRICAL EDUCATION, INC.	40,200.00
5128	11/05/2026	ACH	V - 23276	EXPLOREK12, INC	5,595.00
5129	11/05/2026	ACH	V - 26250	FOLLETT CONTENT SOLUTIONS	211.87
5130	11/05/2026	ACH	V - 16421	FRANCZEK PC	10,272.00
5131	11/05/2026	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	465.00
5132	11/05/2026	ACH	V - 12439	ILLINOIS PRINCIPALS ASSOCIATION	450.00
5133	11/05/2026	ACH	V - 26598	J & M HARDWARE INC	53.88
5134	11/05/2026	ACH	V - 24564	M&M GOLF CARS LLC	2,050.00
5135	11/05/2026	ACH	V - 15989	MAINSTREAMUSA INC.	2,675.01
5136	11/05/2026	ACH	V - 16557	PERFORMANCE HEALTH SUPPLY CO.	1,322.57
5137	11/05/2026	ACH	V - 25770	HALO BRANDED SOLUTIONS, INC.	175.17
5138	11/05/2026	ACH	V - 26008	PAN-O-GOLD BAKING CO.	514.80
5139	11/05/2026	ACH	V - 25751	QUALITY CONTROLLED STAFFING, INC.	1,441.70
5140	11/05/2026	ACH	V - 19712	STAPLES ADVANTAGE	78.92
5141	11/05/2026	ACH	V - 18768	TRI-CITY ELECTRIC CO. OF IOWA	57,862.21
5142	11/05/2026	ACH	V - 25378	UMB BANK, N.A.	2,661,100.00

Total No. of Checks : 22 **Total Amount : 4,680,346.28**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
773	11/05/2026	ACH	V - 25525	AMAZON.COM SERVICES, INC.	3,378.25
774	11/05/2026	ACH	V - 26489	DOORS, INC	449.50
775	11/05/2026	ACH	V - 26598	J & M HARDWARE INC	248.73
776	11/05/2026	ACH	V - 26694	ROI ENERGY, LLC	128,308.00

Total No. of Checks : 4				**Total Amount :**	**132,384.48**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 4 - A5**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 10/30/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5143	11/03/2026	ACH	V - 26444	AMERITAS LIFE INSURANCE CORP	40,104.19
5144	11/03/2026	ACH	V - 26020	ANNA THIRTYACRE	300.00
5145	11/03/2026	ACH	V - 26278	COMBINED INSURANCE COMPANY OF AMERICA	2,284.42
5146	11/03/2026	ACH	V - 11015	IMRF ACCOUNT	12,505.07
5147	11/03/2026	ACH	V - 20508	NCS PEARSON INCORPORATED	1,329.29
5148	11/03/2026	ACH	V - 26286	RELIANCE STANDARD LIFE INSURANCE COMPANY	22,435.00

Total No. of Checks : 6 **Total Amount : 78,957.97**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209654	10/30/2026	Check	V - 11013	AFSCME COUNCIL 31	2,147.07
209655	10/30/2026	Check	V - 23147	METROPOLITAN LIFE INSURANCE COMPANY	1,579.50
209656	10/30/2026	Check	V - 11658	ROCK ISLAND FITNESS AND	924.80
209657	10/30/2026	Check	V - 10721	ROCK ISLAND BOARD OF EDUCATION	54.00
209658	10/30/2026	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	864,628.61

Total No. of Checks : 5 **Total Amount : 869,333.98**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH HEALTH INS - HEALTH INSURANCE - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
93	11/03/2026	ACH	V - 22013	HEALTH CARE SERVICE CORP-BLUE	783,188.04

Total No. of Checks : 1 **Total Amount : 783,188.04**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
39284	10/30/2026	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	44,954.18

Total No. of Checks : 1 **Total Amount : 44,954.18**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 4 - A6**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 10/30/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

RIMSD 41 List of Donations 09.22.2026				
Donor	**Date**	**Amount**	**School**	**Purpose**
River Bend Food Bank	9/30/26	$500.00	RIHS	Student Council - Hunger Drive
Anonymous	11/5/2026	$100.00	RIHS	for PBIS end of year celebration
Casey's	11/5/2026	Non-Monetary	EJHS	20 Large One Topping Pizza Coupons
		$600.00		

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*jarrin.williams@rimsd41.org*
Type of Trip	*Illinois High School Association Sectional Cross Country Meet*
Proposed Departure Date	*Oct 30, 2026*
Return Date	*Oct 31, 2026*
Proposer	*Jarrin Williams*
School	*RIHS*
Position	*Head Boys' Cross Country Coach*
Date By Which Response Is Needed	*Oct 26, 2026*
What is the major place to be visited or event to be attended?	*We are spending the night in a location that is in close proximity to the IHSA 3A Sectional Cross Country Meet*
How is the trip related to the educational program of the District?	*The scholar-athletes have earned the right to represent RIHS and the Rock Island-Milan School District at the State level.*
In what ways will the students benefit?	*Our scholars will benefit from the pride of representing Rock Island High School at the state level.*
In what ways will the District benefit?	*The District benefits from having these scholar-athletes represent the high school and the entire district at the State level. Many (pretty much all) of the scholar-athletes on the boys' cross country team have grade point averages at 3.25 and above. They represent the best of our District both academically and athletically.*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*The District, the high school, and the community benefit from having Rock Island represented positively in the local media as well as through regional and statewide media and organizations.*
Which students (grade, class, or organization) will be going?	*The boys cross country team (nine members): Elliot Batz (12), Steven Hernandez (11), Traeten Holtam (11), Nolan Jared (11), Judah Kargl (12), Soren Hoffeditz (10), Jude Muir (9), Xavier Guldenzopf (11),*

Email Address	*jarrin.williams@rimsd41.org*
Type of Trip	*Illinois High School Association Sectional Cross Country Meet*
Proposed Departure Date	*Oct 30, 2026*
Return Date	*Oct 31, 2026*
	and Max Vroman (9) will be going. Griffin Garro ('26) is our student manager. He's currently in the Life Skills class at RIHS.
How many students in total?	*Nine (ten?) members*
How many students are currently experiencing academic problems?	*None*
Which staff members will be in charge?	*Jarrin Williams (head coach) and Anthony Pena (assistant coach)*
What previous experience has the staff member had in conducting overnight or extended field trips?	*I have coached a team to the State meet in 2022 and individuals to the State meet in 2023, 2024, and 2025.*
What other staff members will be going?	*None other than myself and Coach Pena.*
How many chaperones, in addition to staff members, will be going?	*Dori Garro may be going since her son Griffin Garro will likely attend.*
What are their names and affiliations with the students?	*Mother to the Manager*
How many days of school will be missed?	*One class period (8th period)*
How will teachers be advised in advance that the students will be out of school?	*I will send an email to the Attendance Office who notifies the staff about the absence/dismissal. Scholars will also be encouraged to talk to their 8th period teachers about what will be missed on Friday in-class.*
How will missed work be made up?	*The scholars will make arrangements with their teachers ahead of our departure.*
What special assistance will be provided to students with academic problems?	*Coach Pena and I are both certified teachers and can provide assistance as necessary.*
What is the destination?	*The Sectional Meet is being hosted by New Lenox Lincoln-Way Central High School at The Oaks at Mokena.*
What will be the mode of transportation? What	*Activity Bus. Insurance = personal and District.*

Email Address	*jarrin.williams@rimsd41.org*
Type of Trip	*Illinois High School Association Sectional Cross Country Meet*
Proposed Departure Date	*Oct 30, 2026*
Return Date	*Oct 31, 2026*
liability insurance does the carrier have?	
Where will the group be housed and fed?	*Housing TBD (arrangements will be made by P. Thompson and the District). Meal money will come from the Athletic Department Development Fund.*
What enroute or supplementary activities are planned?	*TBD but to be honest, there won't be a bunch of time for supplementary activities.*
What arrangements have been made for dealing with emergency situations?	*Parents have my contact information and I have theirs.*
If tour guides are involved, what liability insurance do they carry?	*N/A*
What is the estimated total cost and cost per student?	*Hotel costs and meals, which are $10/meal for each scholar-athlete (Friday dinner, Saturday breakfast and lunch).*
What is the source of funds?	*RIHS Athletic Department*
How will the funds be collected and safeguarded?	*Funds will be provided to me via check and I will distribute the money to the scholar-athletes and Coach Pena.*
How will any shortfall be made up or excess funds used?	*If necessary, I will provide and be reimbursed through the Boys' XC Development Fund.*
What provision has been made for students who are financially unable to pay any necessary costs?	*There shouldn't be any provisions needed but I will supplement any additional funds needed to the scholar-athletes so they don't experience any undue anxiety or stress.*
How will you communicate to parents prior to, during, and after the trip?	*Communication via meet information sheets and additional electronic messages as needed.*
List telephone numbers at destination where group will be housed.	*TBD -- the accommodations have not been made at this time.*
What information will be provided to the media and the community?	*I will provide the updates to our District Communications and media (as available and needed).*

Email Address	*jarrin.williams@rimsd41.org*
Type of Trip	*Illinois High School Association Sectional Cross Country Meet*
Proposed Departure Date	*Oct 30, 2026*
Return Date	*Oct 31, 2026*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 10/26/26
Signature of School Board Representative	

Personnel Recommendations
Board of Education Meeting
November 10, 2026

Non-Certified Appointment
It is recommended that the Board of Education approve the following non-certified appointment for the 2026-27 school year.

Kevin Taylor -	Paraprofessional at Earl Hanson Elementary School Salary - $20.50/hourly

Certified Music Department Appointment

It is recommended that the Board of Education approve the following certified music department appointment for the 2026-27 school year.

Derek Ross -	High School Musical Pit at Rock Island High School Salary - $3,822/annual stipend

Non-Certified Athletic Department Appointment

It is recommended that the Board of Education approve the following non-certified athletic department appointment for the 2026-27 school year.

James DeJonghe -	Athletic Event Staff at Rock Island High School Salary - $30.00/per game

Non-Certified Retirement
It is recommended that the Board of Education accept the following non-certified retirement during the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Christie Berryhill	Paraprofessional at Longfellow Liberal Arts School	26 Years Effective 06/03/27

Non-Certified Resignation
It is recommended that the Board of Education accept the following non-certified resignation during the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Renee Vidmar	Head Start Teacher at Horace Mann Early Learning Center	7.5 Years Effective 11/13/26

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Annaka Whiting, Chief Financial Officer
Date: November 10, 2026
Re: School Building Maintenance Project Grant

We are seeking approval to apply for the Fiscal Year 2027 School Maintenance Project Grant through the Illinois State Board of Education. The application period is open through 4:00 p.m. Friday, January 29, 2027, and must be submitted through the School Maintenance Project Grants system accessed via IWAS by the deadline. This grant is a competitive dollar-for-dollar state matching program that provides awards up to $50,000 to grantees exclusively for the maintenance or upkeep of buildings or structures for educational purposes. Applicants must provide a local match equal to the grant amount requested and submission of a grant application does not guarantee funding.

We recommend that the funding be used for the Building Automation System (BAS) Replacement Project at Ridgewood Elementary. The project is anticipated to be bid and awarded in spring, with work completed over the summer, depending on when the award announcement is made. The current cost estimate is $210,000.

Ridgewood Elementary School serving the Rock Island Milan School District has an existing, non-functional, non-communicating building automation system serving a portion of the building. The remainder of the building is controlled by another system which is currently functional, but not on the districtwide mechanical control system. It is recommended that the non-functional control system be removed and replaced with a functional system that integrates into the district standard. The specific scope of work for such a project would include removal and disposal of the existing, nonfunctional control system and providing new control modules on existing mechanical equipment, including sensors, interconnection wiring, programming, commissioning, and integration into the districtwide system.

Per grant requirements, no work may begin prior to submission of the grant application. Once bids are received, staff will present a recommendation to the Board for approval prior to work beginning, pending final grant award. All project activities must be expended or legally obligated within two years of state disbursement.

Investment Period: NA
Total Investment: $210,000
Funding Source: School Maintenance Project Grant/Operations and Maintenance Fund

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org

SCHOOL MAINTENANCE PROJECT GRANT

FY 27 Application Cycle - Round 1

District Certification

Name : Rock Island SD 41

RCDT #: 49-081-0410-25

TIN #: 366005357

The submissions made to the Illinois State Board of Education by the applicant and the terms and conditions described in the Grant Application Certifications and Assurances and the Program Specific and Financial Assurances of this application shall constitute the grant agreement between the applicant and the Illinois State Board of Education for the use of the funds to complete the projects described in the "Work Item Listing" section of the School Maintenance Project Grant Application. This grant agreement shall be deemed to be entered into when the application has been approved by the Illinois State Board of Education. This grant agreement constitutes the entirety of the agreement between the parties and supersedes any other agreement or communication, whether written or oral, relating to the award of the grant funds. The person submitting this application on behalf of the applicant certifies and assures the Illinois State Board of Education that he or she has been duly authorized to file this application for and on behalf of the applicant, is the authorized representative of the applicant in connection with this grant agreement, and that he or she is authorized to execute these Certifications and Assurances and Standard Terms of the Grant on behalf of the applicant. Further, the person submitting this application on behalf of the applicant certifies under oath that all information in the grant agreement is true and correct to the best of his or her knowledge, information and belief, that grant funds shall be used only for the purposes described in this agreement, and that the award of this grant is conditioned upon this certification.

The authorized representative of the applicant who will affix his or her signature below certifies that he or she has read, understood and will comply with all of the provisions of the following certifications and assurances.

The person approving these Certifications, Assurances and Standard Terms of the Grant hereby certifies and assures the Illinois State Board of Education that the person submitting the final application on behalf of the applicant (and thereby executing the grant agreement with the Illinois State Board of Education) has the necessary legal authority to do so. (v2.23.2017)

The person approving this application certifies (1) to the statements contained in the list of certifications, and (2) that the statements herein are true, complete and accurate to the best of his/her knowledge. He/she also provided the required assurances titled "Grant Application Certifications and Assurances, and Standard Terms for the School Maintenance Project Grant" and "Program Specific and Financial Assurances for the School Maintenance Project Grant" (found within the application under "Application Certifications and Assurances") and agrees to comply with any resulting terms if an award is accepted. He/she is aware that any false, fictitious, or fraudulent statements or claims may subject him/her to criminal, civil or administrative penalties. (U.S. Code, Title 18, Section 1001). The list of certification and assurances is included below.

By submitting this form, I certify to the above and that the local board of education or other school governing authority has authorized the school maintenance project during a duly convened meeting, and has reserved local funds to meet the local match requirement. In addition, the applicant has not obligated funds or begun work on any of the projects listed on this application prior to the submission of this application. Signing below certifies that he or she has read, understood, and will comply with all the provisions of the following:

• Grant Application Certifications and Assurances, and Standard Terms for the School Maintenance Project Grant, and

• Program-Specific and Financial Assurances for the School Maintenance Project Grant.

_____ _____

Signature of President of Board of Education *Date*

_____

Name of Board President (type or print)

A copy of this form signed by the President of the Board of Education AND the Taxpayer Identification Number Form MUST be printed, signed, and attached as a PDF under the Application Required Attachments before your application can be approved. No application will be processed without these two signed attachments.

(SMPG Dist. Cert. - Rev. 8/2023)

SWIMMING POOL MANAGEMENT LICENSE AGREEMENT BETWEEN ROCK ISLAND-MILAN SCHOOL DISTRICT NO. 41 & TWO RIVERS YMCA

THIS LICENSE AGREEMENT is made this day of _____, by and between the **Board of Education of Rock Island-Milan School District No. 41, Rock Island County, Illinois** (hereinafter "**RIMSD**"), and the **Two Rivers YMCA** (hereinafter "**YMCA**").

WHEREAS, RIMSD desires that the YMCA provide staff supervision, programming, and management of the new Aquatics Center activities during designated community use hours and the YMCA wishes to accept such responsibility upon the terms, provisions, and conditions hereinafter contained, pursuant to which RIMSD provides a license to the YMCA to use the facilities described below for its program;

NOW, THEREFORE, in consideration of the mutual promises set forth herein, it is agreed by and between RIMSD and the YMCA as follows:

ARTICLE I: PREMISES AND OBLIGATIONS

1. **Premises.** RIMSD shall furnish to the YMCA, without charge for the use thereof (except as outlined in Article III), such facilities, furniture, equipment, and supplies as shall be necessary to provide the services described herein. The space at Rock Island High School to be provided shall consist of:
   - Indoor swimming pool facilities;
   - Locker, bath, shower rooms, and furniture as currently exist;
   - Storage and Office space as necessary to conduct facility operations as outlined in this Agreement;
   - (Hereinafter cumulatively referred to as "the Facilities").

   Facilities and equipment furnished by RIMSD shall comply with all applicable zoning, building, sanitation, safety, and health laws, including the Illinois statutes and regulations governing occupational health and safety and swimming Facilities. During the period of the YMCA's use RIMSD has determined that it does not require the use of such Facilities and grants the YMCA a license for its use in accordance with this Agreement.

2. **Obligations of RIMSD.** RIMSD agrees to provide the following throughout the term of the contract:

   2.1 Facilities Maintenance. RIMSD shall retain ownership of Facilities and provide all maintenance for the Facilities and grounds. This includes exterior grounds, landscaping, lighting, parking, and snow removal. RIMSD shall be responsible for custodial services, sanitation, and trash collection.

2.2 Utilities. RIMSD shall furnish, without charge to the YMCA for the use thereof, all light, heat, power, air conditioning, humidity control, hot and cold water, sewer, storm drainage, telephone service, and internet access necessary for operations to be conducted at the Facilities.

2.3 Equipment and Capital Upgrades. RIMSD shall provide furnishings and start-up equipment necessary for operations to be conducted at the Facilities. RIMSD shall be responsible for the cost of Capital Upgrades, defined as equipment with a useful life longer than three (3) years. This includes, but is not limited to, diving boards, diving platforms, timing systems, and lane lines.

2.4 Lifesaving Equipment. RIMSD shall provide major life saving equipment in order to remain compliant with state code, including, but not limited to, buoys, shepherd's crooks/reaching poles, spine boards with head immobilizers, AEDs, emergency oxygen, clear signage, depth markers, and an emergency phone/communication system.

2.5 Promotional Access. RIMSD agrees to grant the YMCA reasonable access and opportunities to promote Aquatics Center memberships, programs, and activities to RIMSD students, faculty, and staff. This may include distribution of flyers, inclusion in school newsletters, internet and electronic communications or other communication channels as mutually agreed upon.

3. Obligations of YMCA. The YMCA shall operate and be responsible for all pool activities conducted in the swimming pool and locker room within the Facilities, subject to the exception in Section 3.4 below.

3.1 Management (YMCA Aquatics Director). The YMCA agrees to provide one management employee, designated as the YMCA Aquatics Director, with experience operating aquatics Facilities to supervise personnel and serve as the contact person for swimming operations at the Facilities.

- **CPO Status:** The YMCA Aquatics Director shall be a Certified Pool Operator and shall maintain their CPO Certification active throughout the term of this Agreement.
- **Maintenance Collaboration:** The YMCA Aquatics Director shall work in coordination with the designated RIMSD Maintenance Supervisor to maintain the Facilities to ensure optimal operation and safety.

3.2 Educational Programming & Community Impact.

- **Water Safety:** The YMCA shall provide annual training for RIMSD teachers to implement the YMCA of the USA water safety classroom curriculum. RIMSD may use this curriculum at their own discretion and timing to promote water safety lessons among elementary students.
- **Lifeguard Certification & Student Employment:** The YMCA shall offer Lifeguard Certification classes for RIMSD students. The parties intend for these classes to serve jointly as Physical Education credits; however, RIMSD

bears the sole responsibility for ensuring such credits comply with state educational requirements. The YMCA shall utilize these certification programs to establish a pipeline for employment, offering qualified students' opportunities to fulfill swim instructor and lifeguard positions at the Aquatics Center.

- **YMCA Programming:** The YMCA shall provide comprehensive aquatic programming including, but not limited to, swim lessons and water exercise classes. These programs shall be available to YMCA members and the general public. RIMSD authorizes the YMCA to utilize its standard membership-based pricing model for such programming. See Exhibit A. The YMCA retains the right to annually update Exhibit A to reflect current Board-approved membership and program rates without requiring a formal amendment to this Agreement.
- **Competitive Youth Swim Team:** The YMCA may utilize the Facilities to organize and operate a competitive youth swim team as a YMCA program. Alternatively, at the YMCA's discretion, the YMCA may contract with an independent youth swim club to operate at the Facilities. In either instance, such activities shall be managed by the YMCA and subject to the scheduling priorities set forth in Section 4. Furthermore, the team's fee structure and participation requirements shall be designed to complement and support the YMCA's membership-based operational model. See Exhibit A.
- **Public Access & Membership:** In lieu of an administrative fee, the YMCA shall make the Facilities available to its members and the general public as outlined below.
  - **Income Based Membership:** The YMCA shall operate its Income Based Membership system, which includes a sliding scale allowing individuals to sign up for membership based upon household size and income level. See Exhibit A.
  - **General Public Guest Passes:** The YMCA shall make Daily Guest Pass visits available to the general public at rates consistent with Rock Island YMCA rates.
  - **Discretion:** All membership rates, program fees, guest pass fees, and sliding scale eligibility criteria shall be determined at the sole discretion of the YMCA.
- **Scheduling Conflict:** RIMSD and the YMCA agree to collaborate on an agreed schedule of use of the Facilities. In the event of a scheduling conflict, RIMSD's use of the Facilities will take precedent.

3.3 Compliance. The YMCA will operate the Aquatic Center within the Facilities in compliance with all federal, state, and local health and safety codes, guidelines, and regulations. This includes maintaining records of water quality, chemical levels, and employee certifications.

3.4 Security. The YMCA shall provide and be responsible for sufficient security staffing during its use of the Facilities and RIMSD shall have no responsibilities related to such security measures during the YMCA's use. The YMCA shall also

establish protocols for emergencies while using the Facilities that adhere to RIMSD's emergency protocols. RIMSD is responsible for general, after-hours security of the building and premises.

3.5 RIMSD High School Swim Team Exception. Notwithstanding the general obligations set forth herein, RIMSD retains the right to conduct RIMSD High School Swim Team activities (including practices, meets, and team events) under its own supervision. During such designated times, RIMSD shall assume full responsibility for staffing, safety, and operation of the Facilities. RIMSD acknowledges that it bears the sole burden of determining and satisfying all legal and insurance requirements regarding lifeguard presence during these activities. The YMCA shall have no responsibility for staffing, supervision, or liability during these specific RIMSD-led activities unless explicitly requested by RIMSD. In such event, the YMCA will make reasonable efforts to provide staffing, and RIMSD shall reimburse the YMCA for one hundred percent (100%) of the actual staffing costs. Such reimbursement payments received by the YMCA, and the associated wages paid by the YMCA, shall be strictly excluded from the calculation of Gross Revenue and Variable Costs for the purpose of the annual reconciliation.

3.6 Criminal Background Check. The YMCA shall not send to any school building or school property any employee or agent who would be prohibited from being employed by RIMSD due to a conviction of a crime listed in 105 ILCS 5/10-21.9 or who is listed in the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry. The YMCA shall make every employee who will be sent to any school building or school property available to RIMSD for submitting to a fingerprint-based criminal history records check pursuant to 105 ILCS 5/10-21.9. The check shall occur before any employee or agent is sent to any school building or school property. The YMCA will reimburse RIMSD for the costs of the checks. RIMSD must provide a copy of the report to the individual employee but is not authorized to release it to the YMCA.

3.7 Damage to Property. In the event RIMSD's property is damaged by the YMCA's employees or agents, the YMCA shall, at the YMCA's sole cost, restore the property or any surrounding area. The restoration shall be to a condition at least equivalent to the condition of the affected area immediately before the destruction or damage. If the YMCA does not repair the damage within 14 days after receiving written notice from RIMSD, or a lesser time if RIMSD determines the damage creates an emergency, RIMSD may repair the damage and the YMCA shall reimburse RIMSD for the costs RIMSD incurs within 14 days after RIMSD provides a written invoice to the YMCA.

3.8 Health and Safety Issues. In the event of an emergency, safety issue, or failure to maintain insurance, or any other condition that constitutes a substantial threat to the health or safety of students, employees, or others at RIMSD, as determined by RIMSD in its sole discretion, RIMSD may immediately suspend

the YMCA's activities hereunder until such condition has been remedied to RIMSD's satisfaction.

3.9 No Drugs, Vaping, or Alcohol. Illegal drugs, cannabis, vaping, and alcohol are not permitted on RIMSD's property, including the Facilities.

3.10 Compliance with Laws and Policies. The YMCA shall comply with all applicable federal, State, and local laws related to its use of the Facilities and shall comply with all RIMSD policies and procedures.

3.11 Maintenance of the Facilities. At the close of each instance of use, the YMCA shall leave the Facilities in substantially the same condition as at the outset of each instance of use, ordinary wear, and tear excepted, and shall properly store the YMCA's personal property in designated and secure storage areas to be provided or made available by RIMSD . The YMCA shall be responsible for the cost of repair and/or replacement of any damage to the Facilities caused by its employees or agents, including fixtures and furnishings, which occurs because of or related to the YMCA's use, normal wear and tear, and damages by fire, casualty or other insured loss excepted. If the YMCA does not repair damages its employees or agents caused to the Facilities within a reasonable time after receiving notice thereof, RIMSD may repair the damage at the YMCA's expense. The YMCA shall reimburse RIMSD for any additional costs within 30 days after RIMSD provides a written invoice for such costs to the YMCA.

3.12 Condition of the Facilities. The YMCA acknowledges that neither RIMSD nor any agent or employee of RIMSD has made any representation or warranty concerning the Facilities, with respect to the suitability, condition, or repair thereof, and subject to RIMSD's obligations as set forth in this Agreement, the YMCA accepts possession of the Facilities in "as-is" condition. No promises of RIMSD to alter, remodel, improve, or repair the Facilities or any part thereof have been made.

3.13 Supervision. The YMCA shall be solely responsible, at its own expense, for providing adequate adult supervision regarding its use of the Facilities. The YMCA acknowledges and assumes complete responsibility for its employees and agents to supervise its activities and services.

3.14 Automatic External Defibrillators ("AED's"). If required by law, the YMCA shall be solely responsible for providing trained AED user(s), in compliance with all applicable laws, rules, procedures and regulations of the State of Illinois. The YMCA shall be solely responsible for the failure to provide a trained AED user, or for the conduct, acts or omissions of the trained AED user, and shall defend, indemnify, and hold harmless RIMSD for same, in accordance with the defense and indemnification provision of this Agreement.

3.15 Fire Safety. The YMCA shall observe all basic fire-safety regulations. The YMCA shall not use any open flames for lighting effects, such as candles or flame lamps. The YMCA shall not connect electric fixtures, line extensions, equipment, or appliances without custodial supervision.

3.16 Emergencies. If an emergency occurs during the YMCA's use of the Facilities, the YMCA shall make best efforts to contact RIMSD staff and follow all RIMSD instructions during the emergency. The YMCA shall make itself aware of all emergency exits and emergency available emergency equipment prior to commencing use of the Facilities.

3.17 Signage and Branding. The YMCA shall have the right to display prominent, mutually agreed-upon exterior signage identifying the YMCA's operation of the Aquatics Center. Additionally, the YMCA may install dedicated branding and informational signage at the primary check-in area, as well as operational, promotional, and safety signage throughout the interior Facilities (including the pool deck and locker rooms) in accordance with standard YMCA operating procedures and subject to reasonable approval by RIMSD.

4. **Scheduling and Priorities.** To ensure equitable access and efficient operation, the parties shall establish a Joint Scheduling Committee.
    - **Composition:** The committee shall consist of the YMCA Aquatics Director, the RIMSD Swim Coach, a YMCA Supervisor, and the RIMSD Athletic Director (or their designated supervisor).
    - **Responsibilities:** This committee shall meet regularly to draft master usage schedules, determine programming priorities, and review or resolve any scheduling complications or conflicts that arise between District activities, YMCA programming, and community usage.
    - **Scheduling YMCA Use**: Prior to January 1 of each year of this Agreement, designated representatives of each Party shall meet to complete the Master Use Schedule for approval by the Superintendent of the School District and the Executive Director of the YMCA, or their designees, and shall not require further approval by the Boards of either Party. The School District shall not deny the YMCA's request for scheduled use of the Facilities during a given year, which is substantially comparable (in terms of days, hours and facilities) to the YMCA's scheduled use for the prior year, without the written agreement of the YMCA. Subject to the foregoing limitation on the School District's discretion, if the Parties cannot reach agreement regarding the Master Use Schedule for a given year by January 1 of that year, a Party may terminate this Agreement by providing written notice to the non-terminating Party by January 15 of that year and the Agreement shall terminate effective June 1 of that year, unless an earlier termination date is agreed to by the Parties in writing.

ARTICLE II: PERSONNEL

1. **Independent Contractor Status.** The YMCA shall act as an independent contractor of RIMSD in the performance of this Agreement. All personnel provided by the YMCA shall be employees of the YMCA. Nothing in, nor done pursuant to, this Agreement shall be construed to create the relationship of principal and agent, employer and employee, partners, or joint venturers between RIMSD and the YMCA or its employees.

2. **YMCA Aquatics Director.**
   - **Compensation:** The YMCA shall compensate the YMCA Aquatics Director based upon the YMCA Board-approved Salary Administration Scale, YMCA Retirement Fund, and YMCA Schedule of Benefits policies.
   - **Authority:** The YMCA retains sole authority over the hiring, supervision, and discharge of this position.

3. **Staffing and Certifications.**
   - **Standards:** The YMCA shall provide trained personnel, including lifeguards, instructors, and coaches. Lifeguards shall hold certifications in lifeguarding, CPR, and First Aid meeting state and national standards.
   - **Student Pipeline:** The YMCA will collaborate with RIMSD to create a pipeline for student employment, ensuring students performing lifeguarding duties meet all certification standards.

ARTICLE III: FISCAL MANAGEMENT

1. **Allocation of Costs.** To facilitate the collaborative operation of the Aquatics Center, costs shall be allocated as follows:
   - **Fixed Costs (Directly Paid by RIMSD):** RIMSD shall be directly responsible for the payment of all Fixed Costs associated with the Facilities. Fixed Costs shall include, but are not limited to, utilities, building maintenance, capital equipment repair/replacement, chemicals, property insurance, taxes, licensing fees and its own liability insurance. These Fixed Costs are intended to include all items necessary to keep the Facilities functioning whether the YMCA is involved or not.
   - **Variable Costs (Paid by YMCA):** The YMCA shall be responsible for the payment of all Variable Costs incurred during operations. Variable Costs shall include, but are not limited to, program supplies, marketing, and wages for lifeguards, instructors, and coaches (excluding the YMCA Aquatics Director funding described below).

2. **YMCA Aquatics Director Funding.** The cost of the YMCA Aquatics Director position shall be shared equally between RIMSD and YMCA. This payment shall be made by RIMSD to the YMCA within thirty (30) days of the Effective Date and within thirty (30) days of each subsequent anniversary of the Effective Date during the term of this Agreement.

3. **Revenue Collection and Ownership.**
    - **YMCA Revenue:** The YMCA shall receive, collect, and account for all Gross Revenue generated from the daily operation of the Facilities in its own financial systems. This includes, but is not limited to, revenue from Daily Guest Passes, swim lessons, water exercise classes, competitive team fees, youth swim meets and Facility rentals managed by the YMCA.
    - **RIMSD Revenue Exception:** RIMSD shall retain the exclusive right to collect and retain revenue generated specifically from RIMSD High School Swim Team activities. This includes, but is not limited to, gate receipts for swim meets, team fundraising events, and concessions sold during RIMSD athletic events. Such revenue shall not be considered Gross Revenue of the Aquatics Center for the purposes of this Agreement and shall not be subject to the annual reconciliation described below.

4. **Annual Reconciliation & Profit/Loss Sharing.**
    - **Calculation:** At the conclusion of each twelve (12) month period following the Effective Date, the parties shall conduct a financial reconciliation to determine the Net Operating Surplus or Deficit. This shall be calculated by totaling all Gross Revenues collected by the YMCA (as defined in Section 3) and subtracting all Variable Costs paid by the YMCA (as defined in Section 1).
    - **Sharing of Surplus/Deficit:** RIMSD and the YMCA agree to split any resulting Surplus or Deficit for the year.
    - **Settlement Date:** The reconciliation report shall be finalized annually. Any payment owed by one party to the other to satisfy the evenly split of the Surplus or Deficit shall be paid within thirty (30) days of each subsequent anniversary of the Effective Date during the term of this Agreement.

5. **Administrative Fee Waiver**. Because YMCA memberships are association-wide and provide access to multiple facilities, it is not possible to attribute general membership dues to the use of a single aquatic center. Therefore, the YMCA shall retain one hundred percent (100%) of all YMCA membership dues. In exchange, and in consideration of the YMCA making the Facilities available to the public via its Income Based Membership system, RIMSD shall not pay an administrative fee to the YMCA for management services. Consequently, YMCA membership dues shall be strictly excluded from the calculation of Gross Revenue for the purpose of the annual reconciliation.

ARTICLE IV: INSURANCE AND LIABILITY

1. **Insurance.**
    - **RIMSD Coverage:** RIMSD shall maintain insurance protecting its building and premises.
    - **YMCA Coverage:** During the term of this Agreement, the YMCA, at its sole cost and expense, and for the benefit of RIMSD, shall carry and maintain the following insurance:

- Comprehensive general liability and property damage insurance, insuring against all liability of the YMCA related to this Agreement, with a minimum combined single limit of One Million Dollars ($1,000,000.00) per occurrence and Two Million Dollars ($2,000,000) general aggregate;

- Automobile liability Insurance with a combined single limit of One Million dollars ($1,000,000);

- Workers' Compensation Insurance covering all costs, statutory benefits, and liabilities under State Workers' Compensation and similar laws for the YMCA's respective employees;

- Sexual abuse and molestation insurance with a combined single limit of One Million dollars ($1,000,000); and

- Umbrella liability insurance with a minimum combined single limit of One Million dollars ($1,000,000) per occurrence and One Million Dollars ($1,000,000) general aggregate.

- All insurers shall be licensed by the State of Illinois and rated A-VII or better by A.M. Best or comparable rating service. The comprehensive general liability, sexual abuse and molestation, and property damage insurance policy shall name RIMSD, its Board, Board members, employees, agents, and successors as an additional insured on a primary noncontributory basis with a waiver of subrogation in favor of RIMSD. The YMCA shall provide RIMSD with certificates of insurance and/or copies of policies to RIMSD evidencing the existence of the coverage described above, including form and deductibles, during the duration of this Agreement. The failure to provide acceptable insurance shall be deemed a breach of this Agreement entitling RIMSD to terminate this Agreement. YMCA shall have thirty (30) days following written notice to cure such deficiency before termination rights may be exercised. –YMCA shall provide RIMSD with at least thirty (30) days' prior written notice of any cancellation, nonrenewal, or material reduction in required insurance coverage, to the extent YMCA receives such notice from its insurer. In the event less notice provided by the insurer, YMCA shall notify RIMSD promptly upon receipt of such notice.

2. **Indemnification.** To the fullest extent allowed by law, the YMCA agrees to reimburse defense costs, indemnify, and hold harmless the RIMSD from and against all injuries, loss, causes of action, claims, liability, damages, or judgments, including costs, expenses, and attorneys' fees, to the extent arising from (1) the YMCA's negligent acts and/or errors and/or omissions in the performance of the Services; (2) the YMCA's breach of the Agreement; or (3) the YMCA's violation of law. The indemnification obligation set forth in this Section shall not be limited by the amount of any insurance maintained by the YMCA, or by a limitation on amount or type of

damages, compensation or benefits payable under workers' compensation acts, disability benefit acts, or other employee benefit acts.

3. **No Personal Liability.** No elected or appointed official or employee of RIMSD shall be personally liable, in law or in contract, to the YMCA as the result of the execution of this Agreement.

4. **Waiver of Claims.** Except to the extent prohibited by law and for any claim arising out of, relating to, or connected with any breach of this Agreement, RIMSD shall not be liable, and the YMCA waives all claims against RIMSD for damages to person or property sustained by the YMCA resulting from its use of the Facilities, or any equipment, furniture, fixtures, or appurtenances thereto becoming out of repair, resulting from any accident in or about the Facilities or common areas, or resulting directly or indirectly from any act or neglect of any person on the Facilities or common areas. This Section shall apply especially, but not exclusively, to damage caused by water, snow, frost, steam, excessive heat or cold, sewage, gas, odors, or noise or the bursting or leaking of pipes or plumbing fixtures and shall apply if any such damage results from the act or neglect of other occupants, or an employee or employees of RIMSD. All personal property belonging to the YMCA shall be there at the risk of the YMCA. RIMSD shall not be liable for any damage thereto or the theft or misappropriation thereof. The YMCA shall be limited to its own insurance coverages to pay for damage to its property or fixtures and hereby holds harmless and releases RIMSD from any damage or claim of damage to the YMCA's property or fixtures.

5. **No Waiver of Tort Immunity Defenses.** Nothing contained in this Agreement, or in any other provision of this Agreement, is intended to constitute nor shall constitute a waiver of the defenses available to RIMSD under the Illinois Local Governmental and Governmental Employees Tort Immunity Act with respect to claims by third parties.

ARTICLE V: TERM AND TERMINATION

1. **Term.** This Agreement shall be for a term commencing on October 1, 2026 (the 'Effective Date') and ending on December 31, 2046, unless terminated earlier pursuant to the provisions of this Article.

2. **Termination by YMCA.** The YMCA may terminate this Agreement at any time, with or without cause, by providing RIMSD with at least one hundred eighty (180) days prior to written notice.

3. **Termination by RIMSD.** Notwithstanding any other provision hereof, RIMSD may terminate this Agreement at any time upon at least one hundred eighty (180) days prior written notice to the YMCA. If this Agreement is so terminated, the YMCA shall be paid for Services performed and reimbursable expenses incurred, if any, prior to termination, not exceeding the value of the Services completed.

4. **Termination for Cause.** Either party may terminate this Agreement in the event of a material breach by the other party. The terminating party must provide written notice of the breach to the defaulting party. If the breach is not cured within sixty (60) days of receipt of such notice, the Agreement may be terminated immediately.

ARTICLE VI: MISCELLANEOUS PROVISIONS

1. **Exclusivity.** During the term of this Agreement, the YMCA shall be the exclusive entity conducting supervision and management of the Facilities described above, except for RIMSD High School Swim Team activities as defined in Article I, Section 3.4.

2. **Weather and Emergency Closings.** Pool Facilities may be closed due to inclement weather, maintenance issues, or emergencies. The YMCA shall attempt to consult with RIMSD management prior to closing the pool, except when an emergency exists or safety requires an immediate decision.

3. **Dispute Resolution.** Disputes arising under this agreement shall be resolved by the supervisors of the staff involved. In the event that the dispute cannot be resolved, the Superintendent of RIMSD and the CEO of the YMCA shall resolve the dispute. Disputes that remain unresolved shall be governed pursuant to Paragraph 12 of this Article VI, as stated below.

4. **Act of God.** Neither party shall be liable for failure to perform their obligations when such failure is caused by fire, explosion, Act of God, civil disturbance, or similar causes beyond reasonable control.

5. **Amendment & Validity.** This Agreement constitutes the entire Agreement between the parties and may not be altered except by a subsequent writing signed by both parties. If any term is held invalid, such invalidity shall not affect the remaining terms.

6. **Assignment.** This Agreement may not be assigned by RIMSD or by the YMCA without the prior written consent of the other party.

7. **Notice.** All notices required or permitted to be given under this Agreement shall be in writing and shall be delivered (1) personally, (2) by a reputable overnight courier, or (3) by certified mail, return receipt requested, and deposited in the U.S. Mail, postage prepaid. Unless otherwise expressly provided in this Agreement, notices shall be deemed received upon the earlier of (a) actual receipt; (b) one business day after deposit with an overnight courier as evidenced by a receipt of deposit; or (c) three business days following deposit in the U.S. mail, as evidenced by a return receipt.

   Notices and communications to RIMSD shall be addressed to, and delivered at, the following address:

Rock Island – Milan School District 41
2000 7th Avenue
Rock Island, Illinois 61201
Attention: Superintendent

Notices and communications to the YMCA shall be addressed to, and delivered at, the following address:

Two Rivers YMCA
2040 53rd Street
Moline, Illinois 61265
Attention: Chief Executive Officer

8. **Third Party Beneficiary.** No claim as a third-party beneficiary under this Agreement by any person, firm, or corporation shall be made or be valid against RIMSD.

9. **Provisions Severable.** If any term, covenant, condition, or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

10. **Time.** Time is of the essence in the performance of this Agreement.

11. **Calendar Days and Time.** Unless otherwise provided in this Agreement, any reference in this Agreement to "day" or "days" shall mean calendar days and not business days. If the date for giving of any notice required to be given, or the performance of any obligation, under this Agreement falls on a Saturday, Sunday, federal, State, or RIMSD holiday, then the notice or obligation may be given or performed on the next business day after that Saturday, Sunday, or federal, State, or RIMSD holiday.

12. **Governing Laws.** This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Illinois. Jurisdiction and venue for all disputes hereunder shall be the Circuit Court located in Rock Island County, Illinois.

13. **No Waiver.** The failure of either party to insist upon the performance of any of its terms and conditions, or the waiver of any breach of any of the terms and conditions of this Agreement, shall not be construed as thereafter waiving any such terms and conditions, but they shall continue and remain in full force and effect as if no waiver had occurred.

14. **Authority to Execute.** Each individual signing this Agreement on behalf of the entity that constitutes RIMSD and the YMCA, represents, and warrants that the individual is duly authorized to execute and deliver this Agreement on behalf of the entity, and that this Agreement is binding on RIMSD and the YMCA, as the case may be, in accordance with its terms.

15. **Exhibit.** Exhibit A is incorporated into and made part of this Agreement. To the extent there are conflicts between Exhibit A and this Agreement, the terms of the Agreement shall control.

16. **Captions.** The captions at the beginning of the several paragraphs, respectively, are for convenience in locating the contents, but are not part of the context.

17. **Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall constitute an original, but altogether shall constitute one and the same Master Agreement.

18. **Effective Date.** The Effective Date of this Agreement shall be _____.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

Two Rivers YMCA

By: _____ Title: Authorized Representative

Date: _____

Rock Island-Milan School District No. 41

By: _____ Title: Authorized Representative

Date: _____

EXHIBIT A

2026 YMCA INCOME BASED MEMBERSHIP PROGRAM AND RATES

At Two Rivers YMCA, strengthening the foundation of our community is our cause. We believe that lasting personal and social change comes from working together to ensure everyone, regardless of age, income, or background, can learn, grow, and thrive. Through initiatives like our Annual Strong Kids Campaign, we provide financial assistance that helps our neighbors move forward, creating a safe environment where families connect, children build confidence, and adults pursue healthier lives. When you partner with Y, you are joining a movement dedicated to providing health, hope, and opportunity for all.

The YMCA evaluates membership and program fees and its sliding scale on a regular basis and reserves the right to adjust fees and discounts as operational and economic conditions change.

1. BUILD YOUR OWN HOUSEHOLD MEMBERSHIP (BASE RATES)

The YMCA utilizes a "Build Your Own" model allowing households to construct a membership based on the number of adults and children in the residence.

INDIVIDUAL MEMBERSHIP
$37/month + One Time Activation Fee of $37 *(Primary on account; 19 years and older)*

ADD EACH ADDITIONAL ADULT
Add $12/month Each + One Time Activation Fee of $12 Each
(Each additional adult living at the same private residence added to the Individual)

ADD ALL HOUSEHOLD CHILDREN
$11/month flat rate for All + One Time Activation Fee of $11
(Flat rate includes ALL children living at the same private residence through age 23 added to the Individual)

2. SUBSIDIZED MEMBERSHIP CATEGORIES AND RATES

The YMCA provides direct subsidies for specific age demographics to ensure equitable access.

YOUTH MEMBERSHIP (REFLECTS 50% SUBSIDY PROVIDED BY YMCA)
$18.50/month + No Activation Fee *(Individual youth is anyone 18 or under)*

SENIOR INDIVIDUAL (REFLECTS 15% SUBSIDY PROVIDED BY YMCA)
Equals $31.50 Senior Individual Rate + One Time Activation Fee of $31.50
(Individual Adult 65 or Older; Additional Seniors pay $12 each)

3. INCOME-BASED MEMBERSHIP (SLIDING SCALE)

Consistent with its charitable mission, the YMCA provides Income Based Membership for households that do not have the financial resources to pay the full Base Rates. Eligibility is determined by verification of residence, household size and income tax receipts. Rates are established based upon the discount scale below and reviewed annually. To ensure access for all, further rate reductions may be available for households demonstrating hardship that results in an inability to pay the qualified IBM rate.

INCOME RANGE		Number in Household											
		1	2	3	4	5	6	7	8	9	10	11	12+
$ -	$ 15,650.00	60%	69%	69%	69%	69%	69%	69%	69%	69%	69%	69%	69%
$ 15,651.00	$ 21,150.00	52%	61%	69%	69%	69%	69%	69%	69%	69%	69%	69%	69%
$ 21,151.00	$ 26,650.00	47%	55%	61%	69%	69%	69%	69%	69%	69%	69%	69%	69%
$ 26,651.00	$ 32,150.00	42%	46%	55%	61%	69%	69%	69%	69%	69%	69%	69%	69%
$ 32,151.00	$ 37,650.00	36%	40%	46%	55%	61%	69%	69%	69%	69%	69%	69%	69%
$ 37,651.00	$ 43,150.00	26%	30%	40%	46%	55%	61%	69%	69%	69%	69%	69%	69%
$ 43,151.00	$ 48,650.00	15%	22%	30%	40%	46%	55%	61%	69%	69%	69%	69%	69%
$ 48,651.00	$ 54,150.00	10%	14%	22%	30%	40%	46%	55%	61%	69%	69%	69%	69%
$ 54,151.00	$ 59,650.00	0%	10%	14%	22%	30%	40%	46%	55%	61%	69%	69%	69%
$ 59,651.00	$ 65,150.00	0%	10%	10%	14%	22%	30%	40%	46%	55%	61%	69%	69%
$ 65,151.00	$ 70,650.00	0%	10%	10%	10%	14%	22%	30%	40%	46%	55%	61%	69%
$ 70,651.00	$ 76,150.00	0%	0%	10%	10%	10%	14%	22%	30%	40%	46%	55%	61%
$ 76,151.00	$ 81,650.00	0%	0%	0%	10%	10%	10%	14%	22%	30%	40%	46%	55%
$ 81,651.00	$ 87,150.00	0%	0%	0%	0%	10%	10%	10%	14%	22%	30%	40%	46%
$ 87,151.00	$ 92,650.00	0%	0%	0%	0%	0%	10%	10%	10%	14%	22%	30%	40%
$ 92,651.00	$ 98,150.00	0%	0%	0%	0%	0%	0%	10%	10%	10%	14%	22%	30%
$ 98,151.00	+	0%	0%	0%	0%	0%	0%	0%	10%	10%	10%	14%	22%

4. SPECIALTY CATEGORIES AND RATES

COLLEGE MEMBERSHIP

College Membership is available for students age 19 thru 23 during summer, holiday and spring breaks. Proof of enrollment is required.

MILITARY ACTIVATION FEE DISCOUNT

Active-duty military personnel qualify for free activation fee. Valid military ID is required.

Y@WORK EMPLOYER MEMBERSHIP PROGRAM

The Y@Work program partners with employers to offer membership and wellness opportunities for employees and their families year-round.

INSURANCE SUPPORTED MEMBERSHIP

The YMCA works with many health insurance plans, including Silver Sneakers and Renew Active, who help cover the cost of your YMCA membership. We recommend checking directly with your provider to verify eligibility, as you remain responsible for any fees not covered by your policy.

NATIONWIDE MEMBERSHIP

Nationwide Membership allows you to visit other participating YMCAs across the country. To maintain eligibility, you must utilize your home branch at least 50% of the time.

5. DAILY GUEST PASS POLICY AND RATES

Guest pass availability is subject to branch occupancy and may be limited by management. A valid photo ID is required for all guests.

MEMBER-GUEST PASS
Each active membership unit in good standing receives two free guest passes per year. To ensure safety and supervision, only adults on the unit may use free guest passes. Members are encouraged to call in advance to inform their branch of a free guest visit.

MILITARY LEAVE GUEST PRIVILEGE
Active-duty military personnel stationed at least 100 miles outside the Quad Cities who are visiting home on official leave are eligible for a complimentary short-term pass for the duration of their visit. Valid military ID and leave orders required.

DAILY GUEST PASS FOR PURCHASE
YOUTH $8 *(18 years and younger)*
ADULT $14 *(19 years and older)*
FAMILY $20 *(Family consists of up to two adults and dependent youth through age 23)*

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: November 10, 2026
Re: Director of Communications

The selection process for the Director of Communications yielded a pool of five (5) applicants, with three (3) candidates, who met the minimum qualifications, advancing to the interview stage. Two (2) candidates accepted the invitation to interview. The comprehensive selection process included application screening, a communications portfolio presentation, an in-person panel interview, a writing assessment, and a second-round interview with the Superintendent and the Assistant Superintendent of Human Resources. Following this rigorous selection process Ms. Kayla Babers emerged as the strongest candidate and is recommended for appointment as Director of Communications.

Ms. Babers is a Rock Island native, RIHS graduate and an experienced communications professional with a bachelor's degree in Journalism and Visual Communication. She has over 14 years of experience in various sectors of the communications field. She has served as Creative Strategist at Modern Woodmen of America, Web Coordinator at John Deere, and Director of Visual Creativity for Love GIRLS Magazine.

Those who served as professional references consistently described Ms. Babers as a selfless team player who is highly creative, collaborative, and exceptionally organized. They highlighted her ability to work effectively with diverse teams, bring innovative ideas to life, and approach assignments with thoughtfulness and attention to detail. Her references also suggested that she values service, community engagement, and inclusion. She brings a strong commitment to using communication and creativity to build connections, strengthen relationships, and positively represent the communities she serves.

It is recommended the Board of Education approve the appointment of Ms. Kayla Babers to the position of Director of Communications for the 2026 - 2027 school year at a salary of $100,173, prorated to start date.

Investment Period: One year contract
Total Investment: $100,173, prorated to start
Funding Source: District

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: November 10, 2026
Re: MOU for Addition of the Assistant Band – Junior High Schools to the RIEA Contract.

The District and the RIEA have collaborated to develop a Memorandum of Understanding (MOU) regarding the addition of the following extracurricular positions at the junior high school level:

- Assistant Band – Edison Junior High School
- Assistant Band – Washington Junior High School

The District is committed to promoting equity and consistency in its music programming across grade levels. Currently, the District's high school music program includes an Assistant Band position. Establishing Assistant Band positions at the junior high schools will create greater alignment across the District's secondary music programs while providing additional instructional and programmatic support for students and staff.

This MOU clarifies the terms and conditions associated with the positions and supports equitable access, continuity of instruction, and consistency in programming as students transition from junior high to high school. Additionally, the MOU incorporates these positions into the negotiated music stipend schedule and outlines the applicable stipends and responsibilities.

It is recommended that the Board of Education approve the MOU adding the Assistant Band positions at Edison and Washington Junior High Schools to the RIEA collective bargaining agreement.

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org

MEMORANDUM OF UNDERSTANDING (MOU)
Between
Rock Island Education Association (RIEA) and
Rock Island-Milan School District #41 Board of Education

Subject: Addition of Assistant Band – Junior High Schools to the Bargaining Agreement for Edison Junior High (1) and Washington Junior High (1)

This Memorandum of Understanding (MOU) is made and entered into by and between **Rock Island-Milan School District #41 Board of Education** (hereinafter referred to as the "Board") and **Rock Island Education Association** (hereinafter referred to as the "RIEA") to address the inclusion of the position of **Assistant Band - Junior High Schools** into the existing 2024-2027 collective bargaining agreement between the parties.

Purpose:

The purpose of this MOU is to outline the terms and conditions under which the position of **Assistant Band - Junior High Schools** for Edison Junior High (1) and Washington Junior High (1) will be included in the existing bargaining unit, and to ensure that the position is governed by the provisions of the collective bargaining agreement effective between the parties, including applicable salary, benefits, job duties, rights, and responsibilities.

Terms of Agreement:

1. **Position Description:** The Assistant Band - Junior High Schools will facilitate the following:
    - Two weeks of summer band camp (Last two weeks of summer break)
    - Two rehearsals per week for 3-hours each
    - Two-weeks fall intersession band camp, 4 days per week
    - RIHS Homecoming Parade
    - Rock Island Labor Day Parade
    - Provides assistance to all concerts throughout the year with each group at the High School
    - Provides assistance to all concerts throughout
    - Assists with solo and ensemble every year.
    - Assists with ILMEA: auditions, Jazz weekend, Concert weekend, All state weekend.
    - Works with the parent booster club.

2. **Classification and Compensation:**
    - The Assistant Band - Junior High Schools will be classified under the existing job classifications for Music Stipends.
    - Compensation for the Assistant Band will be a stipend in the amount of $3,669 for Washington Junior High School and $3,669 for Edison Junior High School.
3. **Recruitment and Selection Process:**
    - The selection process for the Assistant Band - Junior High Schools will adhere to the policies and procedures set forth by the Board. RIEA will be notified of the recruitment process and provided the opportunity to participate in the selection process if requested.
4. **Duration of the MOU:**
    - This MOU will remain in effect for the duration of the current collective bargaining agreement unless modified or amended by mutual agreement of the parties in writing.
5. **Dispute Resolution:**
    - Any disputes or disagreements regarding the interpretation or application of this MOU will be resolved through the grievance procedure outlined in the collective bargaining agreement.

Acknowledgment:

By signing below, the parties acknowledge their agreement to the terms and conditions set forth in this MOU and agree to incorporate the position of **Assistant Band - Junior High Schools** to the existing collective bargaining agreement as outlined above.

RIEA President:
Name: ANDREW HAINS
Title: RIEA, President
Signature: _____
Date: 11/5/2026

Board of Education President:
Name: _____
Title: _____
Signature: _____
Date: _____