ROCK ISLAND-MILAN SCHOOL DISTRICT NO. 41

BOARD OF EDUCATION REGULAR MEETING

ROCK ISLAND-MILAN ADMINISTRATION OFFICE
2000 7TH AVE
ROCK ISLAND, IL 61201

TUESDAY, OCTOBER 27, 2026 **6:00 PM**

https://meet.google.com/fzb-nmks-pmq

I. **Preliminary**

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

D. **Approval of Board of Education Minutes...Action**

It is recommended that the Board of Education approve the September 22, 2026, regular meeting minutes as well as the September 22, 2026, executive meeting minutes to remain confidential.

II. **Special Items**

A. **Quarterly Strategic Plan Update... Presentation**

The Strategic Priority Champions will present the Quarterly Strategic Plan Update.

B. **Quarterly Investment Report... Information**

Ms. Annaka Whiting, Chief Financial Officer, will give an update on the Quarterly Investment Report for Q4.

C. **Tentative Tax Levy Presentation... Information**

Ms. Annaka Whiting, Chief Financial Officer, will give an overview of the tax levy process.

D. **YMCA Agreement... Presentation**

Chief Financial Officer, Ms. Annaka Whiting and Mr. Mike Wennekamp, Two Rivers YMCA Chief Executive Officer, will present the upcoming agreement between RIMDS41 and the YMCA.

E. **Rock Island High School Mechanical Replacement Overview and Schedule... Presentation**

Ms. Annaka Whiting, Chief Financial Officer, will present the Mechanical Replacement Project at Rock Island High School.

III. **Reports**

A. Board Members

B. Superintendent

C. RIEA President

D. RIESPA President

E. AFSCME President

IV. **Communications**

Requests from persons wishing to speak on certain agenda items will be called upon at this time. Citizens may also use this time to address the Board of Education on items not on the agenda. Comments should be limited to three (3) minutes.

V. **Action of Routine Matters**

A. Approval of Additions and/or Deletions

B. **Approval of Agenda... Action**

C. Nomination for Future Agenda Items

D. **Blanket Motion... Action**

Opportunity will be given for the selection of items that need no discussion to be approved at the appropriate time on the agenda. The following items are recommended for the Blanket Motion:

1. **Contract for Service (a)... Action**

a. **Lexia Learning Systems, LLC... Action**

It is recommended that the Board of Education approve the contract for service with Lexia Learning Systems, LLC, 17855 Dallas Parkway, Suite 400, Dallas, TX, to provide time-learning materials not to exceed $68,789 for fiscal year 27.

2. **Bills for Payment... Action**

It is recommended that the Board of Education authorize bills for payment dated September 30, 2026, in the amount of $5,530,505.76, as well as bills for payment dated October 15, 2026, in the amount of $6,791,577.30.

3. **Overnight Field Trip Requests... Action**

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Boys Basketball team to attend a Christmas Tournament in DeKalb, IL, departing December 28, and returning December 30, 2026.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Boys Wrestling team to attend a meet in Sycamore, IL, departing January 8, and returning January 9, 2027.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Boys Basketball team to attend the State Tournament in Champaign, IL, departing March 11, and returning March 13, 2027.

It is recommended that the Board of Education approve the overnight field trip

request for the Rock Island seniors on track to graduate to attend Grad Nite 2027 at Six Flags Great America in Gurnee, IL, departing May 22, and returning May 23, 2027.

4. **Asbestos Abatement Project... Action**

It is recommended that the Board of Education award the contract for the Rock Island High School Band & Orchestra Asbestos Abatement project to Advanced Environmental Testing and Abatement, Inc., 803 Ricker Street, Waterloo, Iowa in the amount of $47,000.

5. **Intergovernmental Agreement - City of Rock Island... Action**

It is recommended that the Board of Education approve the Intergovernmental Agreement with the City of Rock Island for fleet maintenance, repairs, and associated expenditures as presented.

6. **knowtifyED Service Agreement... Action**

It is recommended that the Board of Education approve the professional services agreement with knowtifyED, to bridge communication between the district and first responders.

7. **Rock Island High School Mechanical Replacements Project.. Action**

It is recommended that the Board of Education award the Rock Island High School Mechanical Replacements Project to the companies recommended by Russell Construction for an overall cost of $14,907,052.

8. **Sub Account Creation... Action**

It is recommended that the Board of Education approve the subaccount creation for Rock Island High School as presented.

9. **Snow Removal Recommendation... Action**

It is recommended that the Board of Education approve the agreement with C&J Landscaping, 11507 US Highway 150, Orion, IL, for snow removal on all district properties not to exceed $150,000 for fiscal year 27.

10. **Non-Certified Appointments... Action**

It is recommended that the Board of Education approve the non-certified appointments of Sonya Boyd and Delaney Carroll for the 2026 - 27 school year.

11. **Non-Certified Internal Transfers... Action**

It is recommended that the Board of Education approve the non-certified internal transfers of Sienna Mikaio and Frantisek Vraj for the 2026 - 27 school year.

12. **Certified Music Department Appointments... Action**

It is recommended that the Board of Education approve the certified music department appointments of Christina Braddy, Steve Braddy, Cameron Kotovsky, Erin Mahr, Breann Laermans, Matthew Manweiler, and Scott Voigt for the 2026 - 27 school year.

13. **Certified Extracurricular Appointment... Action**

It is recommended that the Board of Education approve the certified extracurricular appointment of Lawrence Behnke for the 2026 - 27 school year.

14. **Certified Coach Appointments... Action**

It is recommended that the Board of Education approve the certified coach appointments of Kendrick Burrage and Rita Jett for the 2026 - 27 school year.

15. **Non-Certified Coach Appointments... Action**

It is recommended that the Board of Education approve the non-certified coach appointments of Thurgood Brooks, Robert DeVrieze, Keith Lawrence, David Mikaio, Matthew Patton, Craig Sharp, and Scotty Tapscott for the 2026 - 27 school year.

16. **Certified Retirements... Action**

It is recommended that the Board of Education accept the certified retirement of Kimberly Kettering, Fifth Grade Teacher at Longfellow Liberal Arts, with twenty-seven (27) years of service effective June 3, 2027, and Jeanne Mueller, Head Start Teacher at Horace Mann Early Learning Center with forty (40) years of service, effective January 31, 2027.

17. **Certified Resignation... Action**

It is recommended that the Board of Education accept the certified resignation of Emily Petrov, Fourth Grade Teacher at Thomas Jefferson Elementary School, with seven (7) years of service effective November 2, 2026.

18. **Non-Certified Resignations... Action**

It is recommended that the Board of Education accept the non-certified resignations of Nishiya Blackhawk, Server at Earl Hanson Elementary, with one (1) year of service, effective September 30, 2026, Cherise Burrage, Paraprofessional at Horace Mann Early Learning Center, with less than one (1) year of service, effective October 18, 2026, Terrica Britt, Paraprofessional at Earl Hanson Elementary with less than one (1) year of service, effective September 11, 2026, Aubrey Butler, Head Start Assistant Teacher at Horace Mann Early Learning Center with less than one (1) year of service, effective September 15, 2026, Corey Parker, Paraprofessional at Rock Island High School with less than one (1) year of service, effective October 30, 2026, Moo Kler Soe, Director of Communications with one and one half (1 1/2) years of service, effective November 13, 2026, and Paw Thaw, Playground Supervisor at Frances Willard Elementary with one and one half (1 1/2) years of service, effective September 8, 2026.

VI. **<u>Operations</u>**

A. **Freedom of Information Act (FOIA) Requests... Information**

The District received a FOIA request and responded within the required timeframe to Ashante Eason, who requested information regarding an incident between two students.

The District received a FOIA request and responded within the required timeframe to

Jordan Reese, who requested information regarding speech language pathology, occupational therapy, and/or physical therapy contracted hourly rates.

The District received a FOIA request and responded within the required timeframe to Mike Adams, who requested any formal grievance findings or associated correspondence between union leadership, staff members, and himself between July 22, 2026, and March 5, 2026.

The District received a FOIA request and responded within the required timeframe to Wendy Verdugo, who requested the job description and rate of pay for Kimberly Thomas.

The District received a FOIA request and responded within the required timeframe to Jennifer Schrempf, who requested security camera footage for an incident that occurred outside of Rock Island High School as well as email correspondence regarding a student council investigation.

The District received a FOIA request and responded within the required timeframe to Nathaniel Richardson, who requested information regarding Tonya Davis' certifications.

The District received a FOIA request and responded within the required timeframe to Mike Adams, who requested information surrounding the HR Audit findings.

The District received a FOIA request and responded within the required timeframe to Dikchita Maharjan, who requested records concerning the purchase, license, or use of generative AI platforms in district schools.

The District received a FOIA request and responded within the required timeframe to Dikchita Maharjan, who requested disciplinary referrals and academic dishonesty records from January 1, 2023, through June 10, 2023, and January 1, 2026, through June 10, 2026**.**

VII. **Business/Finance**

A. **Tentative Tax Levy Approval... Action**

It is recommended the Board of Education approve the tentative tax levy for Tax Year 2026, to be collected in 2027, in accordance with statutory requirements and to allow for publication and public hearing, if applicable.

VIII. **Personnel**

A. **Dean - Rock Island High School... Action**

It is recommended that the Board of Education approve the appointment of Dr. Lori Holmes as Dean of Students at Rock Island High School for the 2026-2027 school year, at an annual salary of $115,788, prorated to start date.

B. **Audio-Visual Specialist... Action**

It is recommended that the Board of Education approve the appointment of Devin James as Audio-Visual Specialist for Rock Island-Milan School District for the 2026-2027 school year, at an annual salary of $52,780, prorated to start date.

IX. **Executive Session**

It is recommended that the Board of Education move to executive session to discuss pending litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS120/2(c)(11). In addition, to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1). 5 ILCS 120/2(c)(9): Student disciplinary cases. 5 ILCS 120/2(c)(10): The placement of individual students in special education programs and other matters relating to individual students.

X. **Adjournment**

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

Board of Education Meeting

October 27, 2026

Sharon Williams, Ed. D.

Superintendent

AGENDA

1. Q1 Strategic Plan Update
2. Quarterly Investment Report - Q4
3. Tentative Tax Levy
4. YMCA Agreement Presentation
5. RIHS Mechanical Replacement Overview and Schedule

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

Quarter One Strategic Plan Update

October 27, 2026

Sharon Williams, Ed. D.

Superintendent

Our Call to Action

We call on all school community members to join us in empowering scholars with the knowledge and innovative skills to thrive, reach their full potential, and shape a better future in a rapidly changing world.





Our Beliefs

We believe:

- all scholars have the ability to learn and grow.
- in high expectations for all.
- a positive climate and culture is essential to learning.
- connections make an impact on scholar learning.
- the community benefits from the shared responsibility for the success of our scholars.
- in cultivating the whole-child for life-long success.
- in equitable opportunities for all.
- our greatness comes from the diversity of our community.





Priority Champions

Priority 1



Dr. Beth Summers
Assistant Superintendent
of Teaching & Learning

Priority 2



Dr. Dorian Maag
Elementary Teaching &
Learning Coordinator

Priority 2



Kristin Allen
Secondary Teaching &
Learning Coordinator

Priority 3



Annaka Whiting
Chief Financial Officer

Priority 4



Ramona Dixon
Director of Grants,
Assessments & Accountability

Priority 5



Jeff Dase
Deputy Superintendent

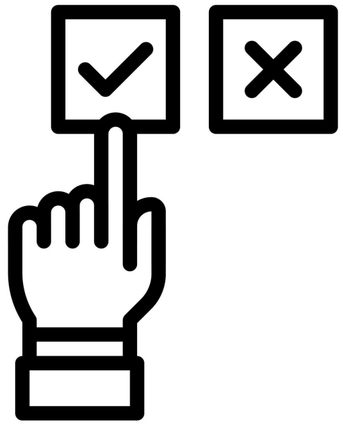
1 We will provide all district team members with consistent, role-specific, ongoing professional learning and resources.



Committee Meetings

Dates	Location	Time
9/1/26	Admin Center + Virtual	4:00-5:00
10/6/26	Admin Center + Virtual	4:00-5:00
11/3/26	Admin Center + Virtual	4:00-5:00
12/1/26	Admin Center + Virtual	4:00-5:00
1/5/27	Admin Center + Virtual	4:00-5:00
2/2/27	Admin Center + Virtual	4:00-5:00
3/2/27	Admin Center + Virtual	4:00-5:00
4/6/27	Admin Center + Virtual	4:00-5:00
5/4/27	Admin Center + Virtual	4:00-5:00
6/1/27	Admin Center + Virtual	4:00-5:00

Strategic Priority #1 Team meets monthly on the first Tuesday from 4 pm-5 pm, both online and in person as schedules allow.



Year 2 - Specific Results

Specific Result	Description	Target Completion
1.1	Ensure professional learning is provided and implemented with fidelity.	June 30, 2026
1.2	Provide growth mindset focused professional learning to ensure that all school community members have an understanding of growth mindset.	ongoing
1.3	Prioritize the equitable allocation of district, state, and federal funding and resources to support school community members' growth and instructional excellence.	June 30, 2030

Quarter 1 Review

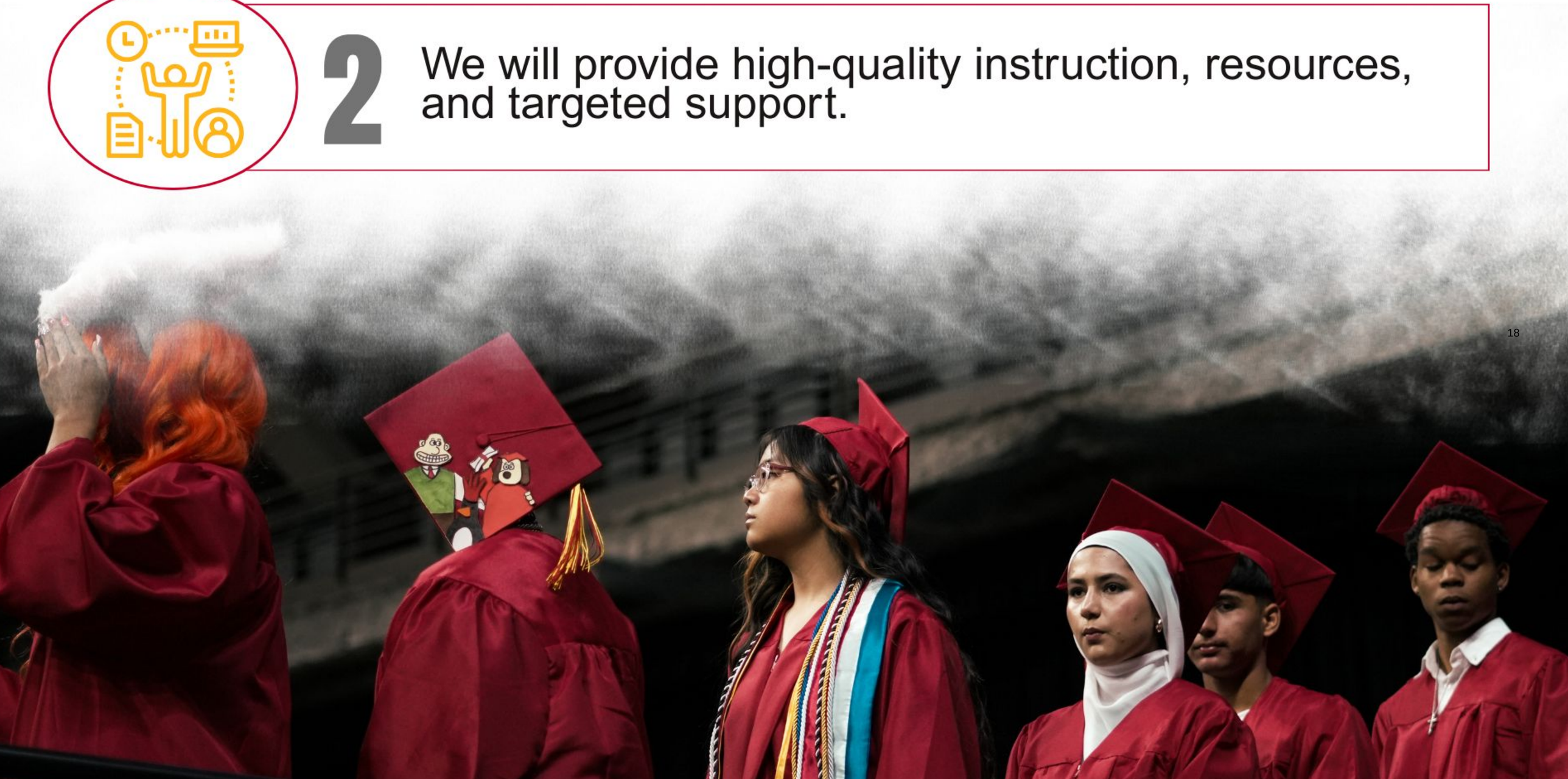
In order to provide role specific professional development, it was necessary first to calibrate.

- A calendar for all PD offerings was created and added to a shared Google calendar.
- While creating our calendar, we found gaps:
  - Access to PD.
  - Shared knowledge of PD plans.
  - Overlap for planning between departments.

Year 2 Next Steps

Specific Result	Task/Category
1.1 The district will ensure professional learning is provided and implemented with fidelity.	Rollout PD+ (PD Plus) ○ Electronic record keeping for all PD activities. ○ Uploads directly into ELIS accounts for record keeping. ○ Pilot rollout during semester two.
1.4 The district will implement a cohesive, year-round professional learning system aligned to district priorities and inclusive of all school community members.	Plan alongside stakeholders for all of next year's Professional Development prior to the end of this year.

2 We will provide high-quality instruction, resources, and targeted support.



Committee Meetings

Dates	Location	Time
8/24/26	Admin Center	3:45-5:00
9/21/26	Admin Center	3:45-5:00
10/19/26	Admin Center	3:45-5:00
11/16/26	Admin Center	3:45-5:00
1/19/27	Admin Center	3:45-5:00
2/15/27	Admin Center	3:45-5:00
March TBD	Admin Center	3:45-5:00
4/19/27	Admin Center	3:45-5:00
5/17/27	Admin Center	3:45-5:00

Year 2 - Specific Results

Specific Result	Description	Target Completion
2.1	The district will refine the standards-aligned curricula across all grade levels/content areas to improve scholar grade level/content mastery.	June 30, 2027
2.2	The district will seek scholar voice to drive participation and engagement.	June 30, 2027
2.3	The district will implement evidence-based instructional strategies to enhance engagement and achievement for all learners.	June 30, 2027

Quarter 1 Review

- Two Strategic Priority #2 meetings were held in Quarter 1.
- HS Math and ELA continued work on Quarter 2 refined curriculum guides (2.1).
- District and Site administrators received professional learning from Solution Tree (PLCs) (2.1).
- T&L Team provided additional professional learning for PLC development (2.1).
- The “Every Voice Matters” scholar survey was administered in grades 7-12 (2.2).
- Team members supported High Impact Instructional Practices work via Leadership PD, Teacher Focus Group PD, and Site Visits with Educational Epiphany (2.3).

Year 2 Next Steps

Specific Result	Task/Category
2.1 The district will refine the standards-aligned curricula across all grade levels/content areas to improve scholar grade level/content mastery.	Continue High School Math and ELA work on Quarter 3 refined curriculum guides.
2.1 The district will refine the standards-aligned curricula across all grade levels/content areas to improve scholar grade level/content mastery.	Research and introduce data protocols for PLC work.
2.1 The district will refine the standards-aligned curricula across all grade levels/content areas to improve scholar grade level/content mastery.	Consider barriers and solutions that may prevent multilingual educators and special educators from attending PLCs.
2.2 The district will seek scholar voice to drive participation and engagement.	Analyze the Quarter 1 Scholar Voice Survey data and prepare for Q3 Survey launch.
2.3 The district will implement evidence-based instructional strategies to enhance engagement and achievement for all learners.	Develop a PLC tool to support meaningful use of HIIP and Evidence-Based practices and resources.

3 We will foster clear and consistent communication with all school community members.



Committee Meetings

Dates	Location	Time
9/9/26	Admin Center	4:00-5:00
10/14/26	Admin Center	4:00-5:00
12/9/26	Admin Center	4:00-5:00
1/13/27	Virtual & Time Change	3:30-4:30
2/10/27	Virtual & Time Change	3:30-4:30
3/10/27	Admin Center	4:00-5:00
4/14/27	Virtual & Time Change	3:30-4:30
5/12/27	Virtual & Time Change	3:30-4:30
6/9/27	Admin Center	4:00-5:00

Year 2 Specific Results

Specific Result	Description	Target Completion
3.1	Provide equitable communication tools to align effective communication to all school community members.	June 30, 2027
3.2	Ensure all school community members know when and how to use district-approved communication tools to send and receive information.	June 30, 2027
3.3	Provide timely and accurate access to language supports that allow all school community members to communicate effectively.	June 30, 2028
3.4	Develop uniform processes and procedures to communicate so all school community members understand and effectively use communication mediums.	June 30, 2028

Quarter 1 Review

- Understand where we are now and where we need to go from here.
  - Prior year review
  - Style guide review
  - Website management & content
  - Outlined all meetings and topics for the year.
    - Main foci:
      - Establish Clear definitions for each district approved tool.
      - Defining what it means to have an effective communication tool.

Year 2 Next Steps

Specific Result	Task/Category
3.1 The district will provide equitable communication tools to align effective communication to all school community members.	● Definitions ● Communications Style Guide ○ Translations ○ Language Access ○ Metrics for each guide
3.2 The district will ensure all school community members know when and how to use the district-approved communication tools to send and receive information.	● Professional Development

4 We will build and maintain a community that supports all school community members.



Committee Meetings

Dates	Location	Time
11/19/26	Virtual	4:30-5:30
12/17/26	Virtual	4:30-5:30
1/21/27	Virtual	4:30-5:30
2/18/27	Virtual	4:30-5:30
4/15/27	Virtual	4:30-5:30
5/20/27	Virtual	4:30-5:30

Year 2 Specific Results

Specific Result	Description	Target Completion
4.1	The district will enhance community partnerships by removing barriers and utilizing a variety of community engagement strategies.	June 30, 2030
4.2	The district will ensure that all school community members have access to updated and relevant resources.	June 30, 2027
4.3	The district will systematize the celebration of various types of district/community partnerships.	June 30, 2027

Quarter 1 Review

- Full Committee Meetings- August and September.
  - Developed 2 SMART Goals.

- Ad hoc meetings to look at internal processes and protocols.
  - 1 meeting- HR/Grants.
  - 2 meetings- Grants/Communications (established monthly cadence).
  - 1 meeting- Grants/Athletic Director.

- Average Meeting Attendance - 7.

Year 2 Next Steps

Specific Result
Crosswalk from both vendors offering background check-related services. Committee members will participate in the vetting process.
Continued assessment and refinement of “Spotlight Recognition”.
Committee Meeting November 19th from 4:30-5:30.

5 We will nurture relationships and connections with all school community members.



Committee Meetings

Dates	Location	Time
9/10/26	Admin Center	4:00-5:30
11/12/26	Admin Center	4:00-5:30
12/10/26	Admin Center	4:00-5:30
1/14/27	Admin Center	4:00-5:30
2/11/27	Admin Center	4:00-5:30
3/11/27	Admin Center	4:00-5:30
4/8/27	Admin Center	4:00-5:30
5/13/27	Admin Center	4:00-5:30

Year 2 Specific Results

Specific Result	Description	Target Completion
5.6	The district will follow through on school initiatives to reinforce the importance of positive relationships and connections with all school community members.	June 30, 2027
5.2	The district will provide the resources to develop nurturing relationships between scholars and district team members to empower scholars to obtain their highest potential.	June 30, 2028
5.3	The district will generate and strengthen trusting relationships between families and district team members in order to increase scholar achievement.that allow all school community members to communicate effectively.	June 30, 2028

Quarter 1 Review

5.6 Goal

By May 2027, the district will implement and monitor school-based initiatives that strengthen positive relationships and meaningful connections among students, staff, families, and other school community members, with each school implementing at least two intentional relationship-building activities and documenting participation and outcomes.

5.6 Measures

- Highlight each schools' events.
- Create a video of highlights.
- Interview parents and community at events.
- Present video.

Year 2 Next Steps

Specific Result	Task/Category
5.6 ● Develop a video highlighting school initiatives, enhancing what we currently do. ● Gather high school student voice and perspectives. ● Integrate student voice opportunities into Superintendent Advisories. ● Explore student ambassador/student council opportunities for students to interview parents and community members. ● Explore high school journalism projects and opportunities. ● Gather the F.A.C.E. Team events calendar. ● Identify upcoming school events and activities for potential video opportunities.	Positive Connections

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

Investment Report - June 30, 2026 (Q4)

October 27, 2026

Annaka Whiting

Chief Financial Officer

Report Overview & Purpose

Objective:

- Provide a clear, transparent view of the District's financial position to the Board and community.
- Monitor financial stability and guide long-term planning.

Scope:

- **Focus:** Operating Funds (Educational, O&M, Transportation, IMRF/SS, Working Cash, Tort).
- **Excluded:** Debt Service and Capital Projects (due to restricted/irregular activity).

Revenues & Expenditures

Funds	Revenues		Expenditures	
	Prior Year Quarter	Current Quarter	Prior Year Quarter	Current Quarter
Education	$86,548,653	$92,567,228	$86,719,570	$93,821,968
Operations & Maintenance	$7,552,116	$8,120,653	$7,774,680	$9,100,199
Transportation	$2,222,305	$2,122,740	$1,945,532	$2,383,403
IMRF/Social Security	$2,127,367	$2,198,099	$2,401,255	$2,533,585
Working Cash	$58,879,892	$406,095	$2,489,035	$2,056,337
Tort/Judgment	$1,512,580	$1,657,271	$2,058,423	$1,810,477
Total	**$158,842,913**	**$107,072,086**	**$103,388,495**	**$111,705,969**

Investment Overview

Total Portfolio

$106M

YTD Interest

$1.42M

Average Yield

3.46%

Last Year Comparison

Total Portfolio

$106M vs. $120.8M

$14.8M - Capital Projects

YTD Interest

$2.57M vs. $1.42M

Average Yield

3.85% vs. 3.46%

Takeaways

- The District’s investment portfolio remains focused on three objectives:
  - safety of principal
  - adequate liquidity
  - reasonable return
- The portfolio is diversified across three investment providers and remains sufficiently liquid for District obligations.
- Investment performance is being monitored against appropriate benchmarks, with attention to the current interest-rate environment and cash needs.

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

TENTATIVE TAX LEVY

October 27, 2026

Annaka Whiting

Chief Financial Officer

AGENDA

1. Timeline
2. Terms
3. Tax Levy Overview
4. Distributions
5. Historical Data
6. Tax Levy Calculations
   - Proposed Tax Levy
   - Public Hearing Requirement
7. Next Steps

Timeline

Tax Levy Cycle

September

Estimated EAV Received

October

Tentative Levy Prepared

November

Public Hearing Notification (if required)

December

Public Hearing (if required), Final Adoption and Filing

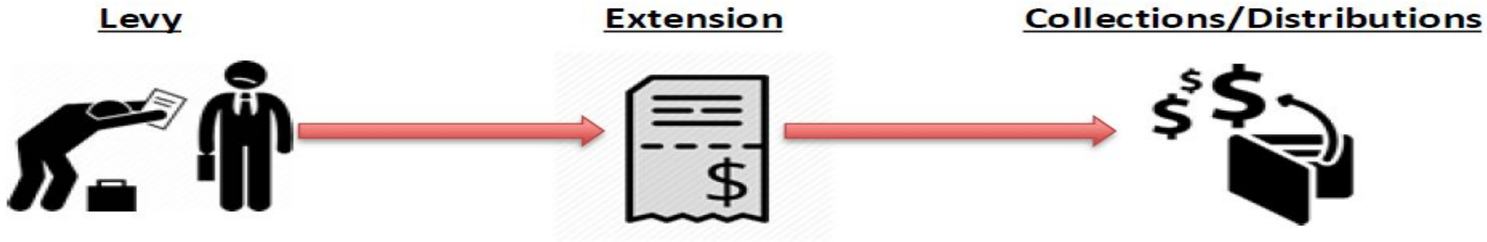
March/April

Tax Levy Confirmation

May

1st Tax Distribution

Terms



Tax Levy

A property tax levy is the amount of property tax dollars a school district requests in order to operate the district for the upcoming school year. - “The Ask”.

Extension

The dollar amount approved by the County to be given to the District - “The Give”. The amount approved by the Board is not a final figure. It is a request based on estimations, a final number is provided by the County in the Spring.

Collections/Distributions

A percentage of the tax extension is distributed to the District over eight payments. The District will receive the first distribution for the approved levy in May 2027.

Levy Calculation

Estimated EAV/100 x Rate = Levy amount in dollars
Levy amount in dollars/Estimated EAV * 100 = Rate



Equalized Assessed Value (EAV)

The assessed value of real property, determined by assessor. The Assessed Value is generally 33.33% of the property's fair market value (FMV).

Estimated EAV

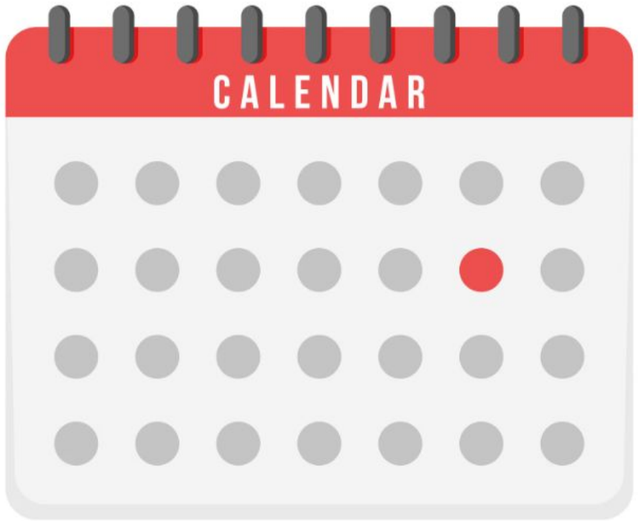
The estimated amount of the assessed value as provided by the County and used by the District to prepare it's Tax Levy.

Tax Rate

The District's tax rate is our share of the property tax bill, calculated by dividing the District's total levy by the total EAV of all taxable property. It determines how much of each property owner's bill goes to the schools.

Truth in Taxation

If the proposed levy exceeds 105% of the prior year's tax extension, we must publish and post a public notice and hold a separate public hearing to explain the increase. A certification will then be filed with the County or they will cap the levy increase at 5%.



Fiscal Year

The District's annual accounting and budget period; July 1st through June 30th of the following year, aligning with the school calendar.

Tax Year

The calendar year for which property values are assessed and taxes are calculated.

We are in Fiscal Year 2027, preparing to approve the Tax Year 2026 levy, and we are currently collecting on Tax Year 2025 distributions.

Tax Levy Overview

Illinois Property Taxes & School Districts

- Property taxes are based on a property's Equalized Assessed Value (EAV) and the local tax rates, after applicable exemptions.
- Property taxes are collected by multiple local taxing bodies, including counties, municipalities, townships, community colleges, and school districts.
- County assessors determine assessed values; taxing bodies determine their annual levy.
- For school districts, property taxes are a major source of revenue supporting educational programs, operations, facilities, transportation, and debt.
- The Board must estimate the levy and approve a Tentative Levy at least 20 days before adopting the final levy. This determines whether Truth in Taxation requirements apply.
- The final levy must be adopted and filed with the County Clerk by the last Tuesday in December.

Levy Fund	Rate Limits
Education	3.2%
Bond & Interest	No Limit
Operations & Maint.	0.75%
IMRF	No Limit
Transporation	0.20%
Working Cash	0.05%
Special Education	0.04%
Tort/Liability	No Limit
Social Security	No Limit
Lease	0.05%

- The District currently levies for ten different funds.
- Some funds are capped with a rate limit by State Statute.
- Distributions are made eight times over the District's fiscal year.

Distributions

	Fiscal Year	Tax Year	Fiscal Year Applied
July 2026	2027	2025	2026
August 2026	2027	2025	2026
September 2026	2027	2025	2027
October 2026	2027	2025	2027
November 2026	2027	2025	2027
January 2027	2027	2025	2027
May 2027	2027	2026	2027
June 2027	2027	2026	2027

Historical Data

TAX YEAR	EAV	TAX RATE	TAX YEAR REVENUES
2020	$564,040,169	5.4136	$31,499,247
2021	$601,252,781	5.3731	$33,344,461
2022	$657,970,159	5.2760	$35,763,502
2023	$704,824,764	5.2944	$37,661,882
2024	$762,272,443	5.2601	$40,096,292
2025	$826,296,205	5.2605	$43,464,204*
2026	$854,479,565	5.2605	$44,950,227**

*Estimated, Final distribution Jan 2027; **Estimated based on 2026 Tax Levy

How is the Levy Calculated?

Step 1: Obtain the Estimated EAV from County

Assessor Estimated EAV Report by Tax District
Rock Island County

Totals	
Board of Review Abstract	1,050,198,453
- Exemptions	132,869,246
- Under Assessed	0
+ State Assessed	7,635,390
Total EAV	924,964,597
- Tif Increment / Ezone	70,485,032
Rate Setting EAV	854,479,565

Step 2: Establish the “knowns”.

We know:

- Education Fund is capped at 3.2, largest fund supporting educational needs and expenditures.
- Bond & Interest Payments will be $4,507,053 based on debt service schedules.
- O&M Fund is capped at .7500 and this fund relies on over 71% of its revenues from property taxes.
- Working Cash is capped at .05%, required to be levied for the purpose of cash flow and bonds, flexibility in the levy to adjust.
- Special Education is capped at .04%, this levy is deposited into the education fund to offset special education programs and services.
- Lease is capped at .05% and is used specifically for the purchase of IT equipment through a leasing program approved by the Board of Education.
- EAV Estimate: $854,479,565.
- Last year’s tax extension was $43,464,204.

Step 3: Calculate the “knowns”.

Estimated EAV	$854,479,565

LEVY FUND	Estimated Rate	Proposed Extension	
Education	3.2000	$27,343,346	(3.2*EAV/100)
Bond and Interest	0.5275	$4,507,053	($4,507,053/EAV*100)
O&M	0.7500	$6,408,597	(.75*EAV/100)
IMRF	0.0000		
Transportation	0.0000		
Working Cash	0.0176	$150,000	($150,000/EAV*100)
Special Ed.	0.0400	$341,792	(.04*EAV/100)
Tort	0.0000		
Social Security	0.0000		
Lease	0.0500	$427,240	(.05*EAV/100)
Total	4.5850	$39,178,027	

Step 4: Review the Approved budget to determine remaining levy funds.

- Transportation Fund: $2,276,140 in expenditures - expected State reimbursements & earned Interest = $1,425,000
- Tort/Liability Fund: $2,287,360 in expenditures - earned interest = $2,232,360
- IMRF & Social Security - looked at together; considered most “flexible” due to fluctuations in salaries, and current fund balance:
    - IMRF: $914,405 in expenditures - CPPRT transfer - fund balance = $850,000
    - Social Security: $1,700,650 in expenditures - earned interest - fund balance = $1,264,840

Step 5: Calculate Remaining Funds.

Estimated EAV	$854,479,565

LEVY FUND	Estimated Rate	Proposed Extension	
Education	3.2000	$27,343,346	
Bond and Interest	0.5275	$4,507,053	
O&M	0.7500	$6,408,597	
IMRF	0.0995	$850,000	($850,000/EAV*100)
Transportation	0.1668	$1,425,000	($1,425,000/EAV*100)
Working Cash	0.0176	$150,000	
Special Ed.	0.0400	$341,792	
Tort	0.2613	$2,232,360	($2,232,360/EAV*100)
Social Security	0.1480	$1,264,840	($1,264,840/EAV*100)
Lease	0.0500	$427,240	
Total	5.2605	$44,950,227	

Step 6: Calculate Truth in Taxation Requirement.

- Required when the tax levy is estimated to be more than 105% of the prior tax year extension, minus Bond & Interest.
- Notice must be published no more than 14 days and not less than 7 days prior to the hearing.
- New requirement effective August 9, 2024 requires, in addition to the above, the notice to be posted on the website, for a period of not less than 30 days prior to the hearing date.

Calculation = Proposed Levy Extension - Bond & Interest/Last Year's Extension - Bond & Interest

Last Year's Extension -	$43,464,493
Last Year's Bond & Interest -	$4,412,136
	$39,052,357
This Year's Extension -	$44,950,227
This Year's Bond & Interest -	$4,507,053
	$40,443,174

$40,443,174/$39,052,357 = 103.56%

103.56% < 105%

Public Hearing **NOT** Required

Step 7: Present Tentative Tax Levy.

	Actual 2025	**Proposed 2026**
Equalized Assessed Value	$826,242,620	**$854,479,565**
$ Change		**$28,236,945**
% Change		**3.4%**

LEVY FUND	Actual Rate	Tax Extension	**Estimated Rate**	**Proposed Extension**
Education	3.2000	$26,439,764	**3.2000**	**$27,343,346**
Bond and Interest	0.5340	$4,412,136	**0.5275**	**$4,507,053**
O&M	0.7500	$6,196,820	**0.7500**	**$6,408,597**
IMRF	0.0957	$790,714	**0.0995**	**$850,000**
Transportation	0.1544	$1,275,719	**0.1668**	**$1,425,000**
Working Cash	0.0500	$413,121	**0.0176**	**$150,000**
Special Ed.	0.0400	$330,497	**0.0400**	**$341,792**
Tort	0.1975	$1,631,829	**0.2613**	**$2,232,360**
Social Security	0.1889	$1,560,772	**0.1480**	**$1,264,840**
Lease	0.0500	$413,121	**0.0500**	**$427,240**
Total	5.2605	43,464,493.0	**5.2605**	**44,950,227**

Change in Rate	**0.0000**
% Change in Rate	**0.00%**

Community Impact

Q: Is there one property tax rate throughout the Rock Island–Milan School District?

A: No. There are multiple tax codes and total property tax rates within the District.

- **35 different tax codes** include RIMSD 41 as a taxing body.
- These tax codes include properties located in Rock Island, Milan, Coal Valley, and Moline.
- There are **15 different total property tax rates** within RIMSD 41 boundaries.
- The **RIMSD 41 tax rate does not change** from one tax code to another.
- The difference in total tax rates is due to the other taxing districts that serve each property.
- The lowest total rate is **7.0582** (Tax Code 10001).
- The highest total rate is **11.2696** (Tax Codes 09001S and 09001ST11).
- There are **23 different taxing districts** operating within RIMSD 41 boundaries and **14 TIF districts**.

Q: Does RIMSD 41 have a different tax rate depending on where I live?

A: No. RIMSD 41's tax rate is the same throughout the District. What changes from property to property is the combination of other taxing districts that also levy taxes on that property.

As a result, properties can have different **total tax rates**, even though the RIMSD 41 portion of the tax rate is the same.

Q: Does the percentage of my property tax bill that goes to RIMSD 41 vary?

A: Yes. Because different properties can have different total tax rates and different combinations of taxing districts, the percentage of a property owner's **total tax bill** attributable to RIMSD 41 can vary from property to property.

RIMSD 41's tax rate does not change; rather, the total tax rate changes based on the other taxing bodies included in each property's tax code.

Q: Will my taxes go up?

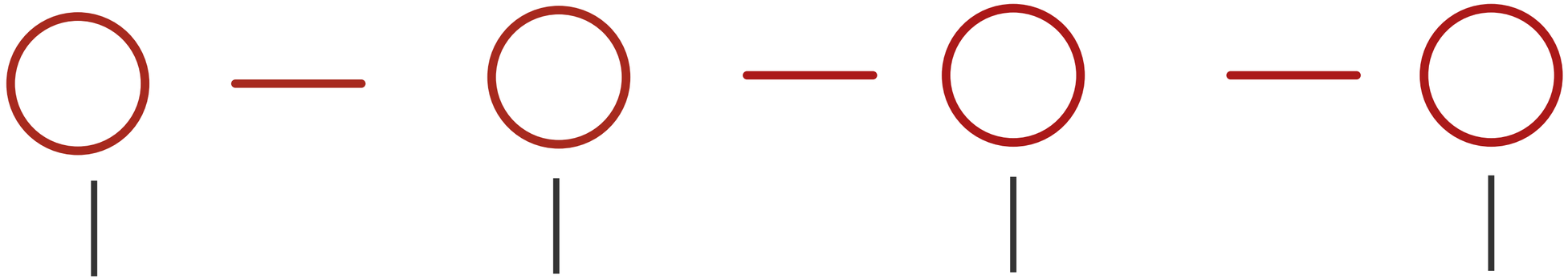
A: We cannot determine whether an individual homeowner's taxes will increase or decrease because property taxes depend on multiple factors, not just the school district's levy.

1. The school district's tax rate is the portion of your property tax dedicated to the District; **the tentative RIMSD 41 tax rate is not increasing.**
2. Other taxing districts — such as the city, county, airport, park district, library, and others — also levy taxes. Together, these taxing bodies determine the property's overall total tax rate.
3. A property's assessed value, or **EAV (Equalized Assessed Value), can increase or decrease.**

Even if the school district keeps its tax rate the same, an individual's overall property taxes may change if the property's assessed value changes or if other taxing bodies adjust their tax rates.

The school district's tax rate is only one component of a property's total property tax bill.

Next Steps



Approve Tentative Levy Tonight

Public Hearing NOT required

Final Levy Approval - 12/8

Submit Required Documents to County prior to 12/29

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

YMCA Partnership Agreement

October 27, 2026

Annaka Whiting

Chief Financial Officer

Why our Partnership Matters

- Why this partnership matters:
  - Maximizes the value of our investment:
    - **Operational expertise:** Leverages the YMCA's experience in aquatics operations, staffing, and programming.
    - **Expanded access and opportunities:** Creates opportunities for scholars, families, and community members to participate in swimming, water safety, and aquatic programming.

Why our Partnership Matters

- Why this partnership matters:
  - Maximizes the value of our investment:
    - **Shared responsibility:** Establishes a collaborative approach with defined roles and expectations for operating the facility.
    - **Community impact:** Extends the value of the District's investment beyond the school day, creating a resource that serves both the District and the broader community.

Responsibilities

RIMSD

- Retain ownership & control
- Building and grounds maintenance
- Custodial services
- Utilities
- Major life saving equipment
- Building/property insurance

YMCA

- Aquatics Director/Certified Pool Operator
- Lifeguards, instructors and coaches with required certifications
- Programming: Swim lessons, water exercise, etc.
- Community access

Community Benefit

Water Safety

Annual training for RIMSD teachers and access to YMCA water-safety curriculum

Scholar Employment

Lifeguard certification and a pathway to lifeguard/swim instructor positions

Aquatics

Swim lessons, water exercise and competitive youth swimming

Access

Income-based membership and public guest passes

Financial Structure

Financial Item	RIMSD Responsibility	YMCA Responsibility
Utilities, Maintenance, Custodial, Chemicals & Insurance	100%	—
Lifeguards, Instructors, Coaches & Program Supplies	Through annual 50/50 operating settlement	Initially pays 100%; shares net operating outcome
YMCA Aquatics Director	50%	50%
Eligible Program Revenue	Receives benefit via 50/50 settlement	Collects and retains revenue initially
YMCA Membership Dues	No direct revenue share	Excluded from reconciliation
RIMSD High School Swim Team Revenue	Retains 100%	Excluded from reconciliation
District Costs Not Covered by Reconciliation	100%	—

Pro Forma Comparison

With Partnership

Utilities	$35,000
Property Insurance	$24,000
Pool Chemicals/Supplies	$35,000
Licensing, Inspection/Compliance	$2,000
Security	$42,300
Custodial/Maintenance	$74,200
Total Fixed Facility Costs	**$212,500**
Total Aquatics Director Compensation	$65,000
RIMSD 50% Share of Director	**$32,500**
YMCA Operating Revenue	$100,000
YMCA Variable Operating Costs	$100,000
Net Operating Surplus (Deficit)	$0
RIMSD 50% Share of Surplus (Deficit)	**$0**

ESTIMATED NET ANNUAL COST **$245,000**

Without Partnership

Utilities	$35,000
Property Insurance	$24,000
Pool Chemicals/Supplies	$35,000
Licensing, Inspection/Compliance	$2,000
Security	$42,300
Custodial/Maintenance	$74,200
Certified Pool Operator	$78,645

ESTIMATED NET ANNUAL COST **$291,145**

Scheduling & Partnership Oversight

Joint Scheduling Committee

- YMCA and RIMSD representatives develop and manage the master schedule.
- **Annual Planning:** Master Use Schedule established before January 1 each year.
- **RIMSD Priority:** RIMSD use takes precedence if a scheduling conflict occurs.
- **District Swim Team:** RIMSD retains responsibility for its own high school swim team activities.

Ongoing Partnership Oversight

- Regular meetings between RIMSD and YMCA leadership to review the partnership.
- Ongoing review of operations, programming, access and scheduling.
- Monitoring of financial performance and facility needs.
- Continued coordination on safety, maintenance and compliance.

Risk Management

FACILITY & PREMISES

RIMSD

- Insures the building and premises
- Safety determinations

LIABILITY & COVERAGE

YMCA

- Carries its own liability coverage
- Provides workers' compensation coverage
- Carries sexual abuse/molestation coverage
- Carries umbrella liability coverage
- Names RIMSD as additional insured
- Provides indemnification to RIMSD

Term of Agreement

20-Year Duration

Agreement Term

October 1, 2026 – December 31, 2046

Establishes a long-term partnership commitment between RIMSD and the YMCA.

Notice Requirement

YMCA Termination

180 Days Written Notice

May terminate either with or without cause, provided formal 180 days' advance notice is served.

District Option

RIMSD Termination

180 Days Written Notice

RIMSD holds equivalent right to terminate the agreement with 180 days' written notification.

Breach Provision

Termination For Cause

60-Day Cure Period

Either party may terminate for a material breach that remains uncured after 60 days.

Summary

- **RIMSD**
  - Owns and maintains the facility.
- **YMCA**
  - Operates aquatics programming and provides community access.
- **Scholars**
  - Gain water-safety, certification and employment opportunities.
- **Community**
  - Gains access to expanded aquatics programming and income-based membership.
- **Financial Model**
  - Facility costs remain with RIMSD; program costs remain with YMCA; annual operating results are shared.

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

RIHS Controls Project Overview

October 27, 2026

Annaka Whiting

Chief Financial Officer

Construction Timeline

Winter Break 2026–2027

Basement
Equipment refurbishment and controls

Ground Floor Corridor
Insulation replacement

Deans Complex
Controls and insulation

Spring Break 2027

First-Floor Corridor
Insulation replacement

Summer Break 2027

Fieldhouse & Locker Rooms
Equipment refurbishment, controls, and insulation

Cafeteria & Kitchen
Equipment refurbishment, controls, and insulation

Summer 2027 Continued

Library - Unit vent replacement, controls, and insulation

Main Entrance - Vestibule heating and lobby fans

Welding & Boiler Rooms - Make-up air unit replacement, controls, and insulation

Auditorium - Controls and insulation

Basement, Second & Third-Floor Corridors - Insulation replacement

Construction Timeline

Fall Semester 2027

North Wing Classrooms
Unit vent replacement, controls, and insulation

Fall Break 2027

Drivers Education
Unit vent replacement, controls, and insulation

Winter Break 2027–2028

Restrooms & Stairwells
Controls and insulation

Spring Semester 2028

East & South Wing Classrooms
Unit vent replacement, controls, and insulation

Spring Break 2028

Restrooms & Stairwells
Controls and insulation

Summer Break 2028

Small Gym & Locker Rooms - Equipment refurbishment, controls, and insulation

Little Theater - Equipment refurbishment, controls, and insulation

Choir - Unit vent replacement, controls, and insulation

Counseling Offices - Unit vent replacement, controls, and insulation

Building Our Future: Community Meeting

WHO

Staff & Community

All staff, scholars and community members are strongly encouraged to attend.

WHAT

RIHS Construction Projects

Community meeting to discuss the controls project updates, band and orchestra renovation and pool infill project.

WHEN

Nov 17th

5:30 – 6:30 PM

Mark your calendar for this evening discussion.

WHERE

RIHS Cafeteria

Rock Island High School

1400 25th Avenue


BOARD OF EDUCATION
ROCK ISLAND MILAN

ROCK ISLAND–MILAN SCHOOL DISTRICT #41

Quarterly Investment Report

Quarter Ended: June 30, 2026

Prepared by: Annaka Whiting, Chief Financial Officer/CSBO

Date: October 27, 2026

Purpose: The intent of this quarterly investment report it to provide the Board of Education with a concise overview of the District's investment portfolio, investment performance, interest earnings, liquidity, and compliance with the District's Investment Policy.

The report focuses on the District's operating funds, including Education, Operations and Maintenance, Transportation, IMRF/Social Security, Working Cash, and Tort/Judgment. These funds support the District's ongoing operations and financial obligations. Focusing on these funds provides the Board with insight into the District's investment position and the availability of resources to support operational needs.

1. Portfolio at a Glance

Total Portfolio	$105,998,207	Net Change in Position	$(14,757,880)
YTD Interest Income	$1,415,999	Average Portfolio Yield	3.46%
Investment Providers	3		

2. Quarterly Financial Position

This section provides a high-level comparison of the District's operating fund revenues and expenditures for the current quarter and the same quarter of the prior fiscal year. The comparison highlights year-over-year changes in financial activity.

Funds	Revenues		Expenditures	
	Prior Year Quarter	Current Quarter	Prior Year Quarter	Current Quarter
Education	$86,548,653	$92,567,228	$86,719,570	$93,821,968
Operations & Maintenance	$7,552,116	$8,120,653	$7,774,680	$9,100,199
Transportation	$2,222,305	$2,122,740	$1,945,532	$2,383,403
IMRF/Social Security	$2,127,367	$2,198,099	$2,401,255	$2,533,585
Working Cash	$58,879,892	$406,095	$2,489,035	$2,056,337
Tort/Judgment	$1,512,580	$1,657,271	$2,058,423	$1,810,477
Total	**$158,842,913**	**$107,072,086**	**$103,388,495**	**$111,705,969**

Quarterly Financial Overview: Operating fund revenues decreased from $158.8 million in the prior-year quarter to $107.1 million in the current-year quarter. The decrease is primarily attributable to the $55 million Working Cash Bond issuance received in the prior-year quarter. Those proceeds remained in the Working Cash Fund until they were transferred for capital projects in the following fiscal year, creating a significant difference in the year-over-year comparison.

Operating fund expenditures increased from $103.4 million in the prior-year quarter to $111.7 million in the current-year quarter, an increase of approximately $8.3 million, or 8.0%. These figures reflect total expenditures during each quarter; significant variances can be attributable to the timing of expenditures and year end close out.

3. Year-to-Year Comparison

This section asks how the District's financial and investment position compares with the same point in the prior fiscal year. It looks at financial activity as well as the quarter-end investment balance, year-to-date interest earnings, and average investment yield.

Financial Activity	Prior Year Quarter	Current Quarter	Change ($)	Change (%)
Total revenues	$158,842,913	$107,072,086	$(51,770,827)	(33)%
Total expenditures	$103,388,495	$111,705,969	$8,317,474	8%
Net rev. over/(under) exp.	$55,454,418	$(4,633,883)	$(60,088,301)	(108)%

Investment Measure	Prior Year Quarter	Current Quarter	Change ($)	Change (%)
Quarter-end total investments	$120,756,087	$105,998,207	$(14,757,880)	(12)%
Interest earned year-to-date	$2,570,118	$1,415,999	$(1,154,119)	(45)%
Average investment yield	3.85%	3.46%		

Year-to-Year Comparison Notes: The District's quarter-end investment balance decreased by approximately $14.8 million, or 12%, compared with the same quarter of the prior fiscal year. Year-to-date interest earnings decreased by approximately $1.15 million, or 45%, while the average investment yield decreased from 3.85% to 3.46%. The lower interest earnings reflect both the decrease in the investment portfolio balance and the lower average yield during the current period, as well as capital spending. The change in portfolio balances is also consistent with the District's cash flow needs and the movement of funds during the fiscal year.

Quarterly Fund Balance - The quarterly fund balance table below shows how the District's cash and investment balances have moved throughout the fiscal year. It provides context for the current quarter-end balance and can help explain changes resulting from tax collections, expenditures, bond proceeds, capital project spending, and other significant cash flows.

	Q4 – 6/30/26	Q3 – 3/31/26	Q2 – 12/31/25	Q1 – 9/30/25
Education	$33,853,934	$37,432,234	$43,589,911	$42,462,125
Operations & Maintenance	$3,217,290	$2,963,845	$3,818,905	$4,503,826
Bond & Interest	$7,446,414	$(3,344,521)	$(4,369,164)	$1,399,718
Transportation	$1,863,516	$1,914,769	$2,098,365	$2,580,212
IMRF/Social Security	$1,544,477	$1,516,023	$1,896,993	$2,287,249
Capital Projects	$57,425,393	$63,601,931	$65,325,528	$69,698,594
Tort/Judgment	$462,176	$240,095.05	$159,145	$1,156,011
Life Safety	$185,008	$183,630.82	$182,279	$180,809
Total	**$105,998,207**	**$104,508,008**	**$112,701,962**	**$124,268,544**

4. Investment Portfolio

This section shows where the District's investments are held and how the portfolio is distributed among investment providers. Book value shows the amount recorded for the investment, market value shows the current market value where applicable, and yield shows the rate being earned. This section provides visibility into the District's portfolio composition and diversification. The District's investment portfolio is managed with emphasis on safety of principal, adequate liquidity, and reasonable return, consistent with District policy and applicable law.

Provider	Investment Type	Book Value	Market Value	Yield
Illinois Funds / IPTIP	Investment Pool	$781,158	$781,158	3.78%
PTMA	Investment Pool	$46,176,970	$46,983,630	3.56%
Local Bank	Deposits / CDs	$59,040,079	$59,040,079	3.04%
TOTAL		**$105,998,207**	**$106,804,867**	

5. Portfolio Performance

This section evaluates whether the District's investments are earning a reasonable return by comparing current yields with appropriate benchmarks. A yield below a benchmark does not automatically indicate a problem; it shows that the investment earned less than the selected benchmark during the period and should be considered in the context of safety, liquidity, and the District's overall investment objectives.

Investment	Current Yield	Benchmark	Assessment
Illinois Funds/IPTIP	3.78%	3.78%	Meets
PTMA	3.56%	3.83%	Below
Local Bank	3.04%	3.83%	Below

During the quarter, investment performance was reviewed against appropriate and credible industry standards for each investment type. Overall portfolio performance was reasonable, with the Illinois Funds/IPTIP investment meeting its benchmark. PTMA and Local Bank yields were below the applicable benchmark during the reporting period.

6. Liquidity Position

This section answers whether the District has sufficient funds available when needed. It summarizes total cash and investments, immediately liquid or available funds, and invested funds. The purpose is to demonstrate that investment management is being balanced with ongoing needs such as payroll, vendor payments, debt service, and other financial obligations.

Liquidity Category	Amount
Total Cash & Investments	$105,998,207
Immediately Liquid / Available Funds	$59,040,079
Invested Funds	$46,958,128

The District maintains sufficient liquidity to meet anticipated operating, payroll, debt service, and other financial obligations.

8. Compliance & Internal Controls

This section provides the Board with assurance that investments were managed appropriately. It addresses compliance with the District's Investment Policy and applicable Illinois law, reconciliation of investment balances and earnings to accounting records, use of approved investment providers, and monitoring of applicable collateralization or insurance requirements.

9. Administrative Summary

The District's investment portfolio continues to support the District's objectives of preserving principal, maintaining adequate liquidity, and earning a reasonable return. Administration will continue to monitor market conditions, investment performance, liquidity needs, and compliance with District policy and applicable law.

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams, Superintendent
Cabinet Champion: Beth Summers, Assistant Superintendent, Teaching and Learning
Date: October 27, 2026
Re: Lexia Learning Systems, LLC

Previously the Board approved Lexia Learning Systems for the 2026-27 School Year as a resource aimed at literacy support in K-5. Following Board approval, one school in our district, Rock Island Center for Math and Science, was awarded a PRIME grant to utilize Lexia at the 6th grade level.

Teaching and Learning is recommending approval for Lexia for an additional $1,553.62 for the 2026-27 school year. The previously approved amount was $67,235.00, bringing the total to $68,789.00

It is recommended that the Board of Education approve a contract with Lexia Learning Systems, LLC, 17855 Dallas Parkway, Suite 400, Dallas, TX, 75287 to provide timelearning materials not to exceed $68,789.00.

Investment Period: July 1, 2026 - June 30, 2027
Total Investment: $68,789.00
Funding Source:
Original funding source = Title I/Title II
Additional source for $1,553.62 = PRIME grant

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org

Contract for Service Form

Rock Island-Milan School District 41

VENDOR NAME: Lexia Learning Systems LLC **EMAIL:** kathleen.tirakian@lexialearning.com

ADDRESS: 17855 Dallas Parkway, Suite 400, Dallas, TX 75287

DATES OF SERVICE TO BE COMPLETED: 8/15/2026 - 6/30/2027

SCHOOL DISTRICT CONTACT: Sarah Andrus

COMPENSATION: $ 1,553.62

DESCRIPTION OF DUTIES:

Lexia PowerUp Literacy Student Subscriptions; Quote - 732649-6, 9/1/2026

Is this a Subscription/Software: Yes ■ or No ☐

If NO, go to next section. ***If YES, complete below, then go to next section (no vendor signature)***

Subscription/Software Name: Lexia **Website:** Lexialearning.com

Subscription/Software Start Date: 9/1/2026 **End Date:** 6/30/2027

SOPPA Approved: Yes ■ or No ☐

Requester Name/Building: RICMS

Budget Code: 1-5-320-018-2210-3140-0

Signature of Vendor: _____ **Date:** _____

Signature of Budget Administrator: _____ **Date:** _____

_____ _____

Superintendent or School Board President **Date**

QUOTE

Lexia™

Lexia Learning Systems LLC
17855 Dallas Parkway, Suite 400
Dallas, TX 75287 USA
Phone: (978) 405-6200

Quote #: Q-732649-6
Created Date: 9/1/2026

Prepared By: Kathleen Tirakian
Email: kathleen.tirakian@lexialearning.com

Quote To:
Rock Island-Milan Sch Dist 41
Attn: Accounts Payable
2101 6th Ave
Rock Island, IL 61201 US

Bill To:
Sarah Andrus
Rock Island-Milan Sch Dist 41
Attn: Accounts Payable
2000 7th Ave
Rock Island, IL 61201 US

Start Date	End Date	Quantity	Line Item Description	Sales Price	Total Price
9/1/2026	6/30/2027	70	Lexia PowerUp Literacy Student Subscription Net 60 Day Payment terms requested	$22.19	$1,553.62

86

Total Price $1,553.62
Est. Tax $0.00
Total Due $1,553.62

If you are Tax-Exempt, please send a copy of your Tax-Exempt Certification with your PO. Please note that if you have previously provided this certificate to Voyager Sopris, we will need a new certificate issued to Lexia Learning Systems.

Email Purchase Orders with quote number Q-732649-6 to the following:
Attn: Kathleen Tirakian
Email: kathleen.tirakian@lexialearning.com

PLEASE NOTE THE QUOTE NUMBER MUST APPEAR ON PURCHASE ORDER(S) IN ORDER TO PROCESS.

TERMS AND CONDITIONS
**Prices included herein are exclusive of all applicable taxes, including sales tax, VAT or other duties or levies imposed by any federal, state or local authority, which are the responsibility of Customer. Any taxes shown are estimates for informational purposes only. Customer will provide documentation in support of tax exempt status upon request. Pricing is valid 60 days. Lexia will invoice the total price set forth above upon Customer's acceptance. Payment is due net 30 days of invoice.

TERM
This quote serves as an Order Agreement and becomes effective upon its acceptance by both parties. The Product/Services purchased pursuant to this Agreement will begin on or about the start date set forth above and continue in effect for the Product/Service Term set forth above ("Subscription Period"). Unless otherwise set forth herein, all Product licenses shall have the same start and end dates, all Products are deemed delivered upon provisioning of license availability, and all Services must be used within the Subscription Period; unused Product licenses or Services are not eligible for refund or credit. Without prejudice to its other rights, Lexia may suspend delivery of the Product/Services in the event that Customer fails to make any payment when due.

ORDER PROCESS

To submit an order, please send by email to your sales representative's email address listed above or to lexia_orders@lexialearning.com. To pay with credit card, please send your contact information and quote number to lexia_orders@lexialearning.com

NOTE: EACH PURCHASE ORDER MUST INCLUDE THE CORRECT QUOTE NUMBER PROVIDED ON THIS QUOTE, AND THE QUOTE SHOULD BE ATTACHED.

ACCEPTANCE
All Products and Services are offered subject to the Lexia K-12 Education Application License Agreement terms, available at https://lexialearning.com/privacy/eula (the "License"), as supplemented by the terms herein. By placing any order in response to this quote, Customer confirms its acceptance of the License Terms and the terms and fees in this quote, which together, constitute the entire agreement between Customer and Lexia regarding the Products and Services herein (the "Agreement"). Customer and Lexia agree that the terms and conditions of this Agreement supersede any additional or inconsistent terms or provisions in any Customer drafted purchase order, which shall be void and of no effect, or any communications, whether written or oral, between Customer and Lexia relating to the subject matter hereof. In the event of any conflict, the terms of this Agreement shall govern.

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5044	10/06/2026	ACH	P - 07356	ANDERSON, LINDSAY ERIN	119.76
5045	10/06/2026	ACH	P - 07062	ANDRUS, SARAH A	119.76
5046	10/06/2026	ACH	P - 97374	BEBBER, ISABEL B	21.28
5047	10/06/2026	ACH	P - 07821	BERRY, NICOLE ELIZABETH	36.71
5048	10/06/2026	ACH	P - 07886	CARTON, MICHAEL T	119.76
5049	10/06/2026	ACH	P - 95252	DIXON, RAMONA B	257.11
5050	10/06/2026	ACH	P - 18342	FREEMAN, SARAH GRACE	50.01
5051	10/06/2026	ACH	P - 96543	MAAG, DORIAN DAWN	74.79
5052	10/06/2026	ACH	P - 97517	MAHR, ERIN M	29.79
5053	10/06/2026	ACH	P - 96802	MCCARTY, HEATHER NICOLE	13.00
5054	10/06/2026	ACH	P - 96468	PAYNE, KIMBERLY FAY	55.96
5055	10/06/2026	ACH	P - 96701	SCHAULAND, TYIA D	57.70

Total No. of Checks : 12				**Total Amount :**	**955.63**

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209402	09/30/2026	Check	V - 10245	ACT II TRANSPORTATION, INC.	7,655.00
209403	09/30/2026	Check	V - 14251	APPLE COMPUTER, INC.	3,234.00
209404	09/30/2026	Check	V - 19097	ARMSTRONG SYSTEMS & CONSULTING	352.00
209405	09/30/2026	Check	V - 16401	ASCD	199.00
209406	09/30/2026	Check	V - 26302	AUTISM LITTLE LEARNERS	330.00
209407	09/30/2026	Check	V - 22296	BLITT AND GAINES, P.C.	321.81
209408	09/30/2026	Check	V - 21140	BOOKSAMILLION.COM	1,024.28
209409	09/30/2026	Check	V - 26070	BRUCKERT, BEHME & LONG	524.99
209410	09/30/2026	Check	V - 25948	CAMELOT THERAPEUTIC SCHOOLS, LLC	6,948.75
209411	09/30/2026	Check	V - 24698	CARTRIDGE INK QUAD CITIES	1,784.92
209412	09/30/2026	Check	V - 26645	JRF HOSPITALITY INC.	620.32
209413	09/30/2026	Check	V - 26317	COLUMN SOFTWARE PBC	301.75
209414	09/30/2026	Check	V - 26329	DANIEL GLEASON	100.00
209415	09/30/2026	Check	V - 14209	BLICK ART MATERIALS	98.28
209416	09/30/2026	Check	V - 24346	EDUCATIONAL THEATRE ASSOCIATION	145.00
209417	09/30/2026	Check	V - 26462	EDUCATIONAL EPIPHANY LLC	45,000.00
209418	09/30/2026	Check	V - 25641	ALL IN 1 FUN LLC	369.00
209419	09/30/2026	Check	V - 10272	ERIKSEN CHEVROLET INC.	98.76
209420	09/30/2026	Check	V - 25837	ERNEST BEA JR.	120.00
209421	09/30/2026	Check	V - 21457	FAMILY SUPPORT REGISTRY	653.96
209422	09/30/2026	Check	V - 24904	FLORIDA STATE DISBURSEMENT UNIT	95.59
209423	09/30/2026	Check	V - 16701	FRED J. MILLER INC.	890.70
209424	09/30/2026	Check	V - 15593	HUNGRY HOBO	395.56
209425	09/30/2026	Check	V - 11475	HY-VEE FOOD STORE	1,598.11
209426	09/30/2026	Check	V - 11738	ILLINOIS ASSOCIATION OF SCHOOL BOARDS	30.00
209427	09/30/2026	Check	V - 24570	IL DEPT. OF CENTRAL MANAGEMENT SVCS	650.00
209428	09/30/2026	Check	V - 23798	ILLINOIS HEARTLAND LIBRARY SYSTEM	429.55
209429	09/30/2026	Check	V - 22672	ILLINOIS TOLLWAY	168.65
209430	09/30/2026	Check	V - 10441	JOHANNES BUS SERVICE INC.	5,299.53
209431	09/30/2026	Check	V - 14645	JOHNSON CONTROLS BUILDING SOLUTIONS, LLC	9,758.41
209432	09/30/2026	Check	V - 10246	JOHNSON DISTRIBUTING INC.	32.00
209433	09/30/2026	Check	V - 11929	KAPLAN COMPANIES INC.	625.18
209434	09/30/2026	Check	V - 12092	KING FOOD SERVICE, INC.	1,160.00
209435	09/30/2026	Check	V - 26065	L&M ACCOUNTS	645.92
209436	09/30/2026	Check	V - 26065	L&M ACCOUNTS	229.33
209437	09/30/2026	Check	V - 26427	LA FLAMA	55.00

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209438	09/30/2026	Check	V - 10300	SUMMIT FINANCIAL RESOURCES, L.P.	592.13
209439	09/30/2026	Check	V - 26685	LIGHTNING CREATIVE LLC	5,250.01
209440	09/30/2026	Check	V - 25395	LINCOLN LIBRARY PRESS, INC.	973.00
209441	09/30/2026	Check	V - 20947	LOFFREDO FRESH PRODUCE CO., INC.	19,472.69
209442	09/30/2026	Check	V - 25331	MARTY BEA	120.00
209443	09/30/2026	Check	V - 10980	MODERN WOODMEN OF AMERICA	67.55
209444	09/30/2026	Check	V - 10613	OFFICE MACHINE CONSULTANT	4,273.28
209445	09/30/2026	Check	V - 24456	ONE STEP INC	3,277.00
209446	09/30/2026	Check	V - 19416	PAPA JOHN'S OF IOWA	3,740.00
209447	09/30/2026	Check	V - 24616	PATRICK STEVEN O'BRIEN	100.00
209448	09/30/2026	Check	V - 10477	PERFORMANCE FOOD GROUP INC	1,523.33
209449	09/30/2026	Check	V - 25610	PIELER PRODUCTIONS LLC	500.00
209450	09/30/2026	Check	V - 10081	PIZZA & SUBS	400.14
209451	09/30/2026	Check	V - 26386	POE DAH WAH	120.00
209452	09/30/2026	Check	V - 26103	RICOH USA, INC.	15.00
209453	09/30/2026	Check	V - 10706	REGIONAL OFFICE OF EDUCATION-MOLINE	12,000.00
209454	09/30/2026	Check	V - 26668	RONALD K. MIRR	5,625.00
209455	09/30/2026	Check	V - 23239	RUSSELL CONSTRUCTION COMPANY	1,036,999.40
209456	09/30/2026	Check	V - 16561	SCHOLASTIC INC. - MAGAZINES	247.23
209457	09/30/2026	Check	V - 10476	SCHOOL SPECIALTY, LLC	651.67
209458	09/30/2026	Check	V - 25582	SCOTT COUNTY SHERIFF	313.60
209459	09/30/2026	Check	V - 26232	SCOTT HOLLENBACK	120.00
209460	09/30/2026	Check	V - 25756	MARENEM INC	332.98
209461	09/30/2026	Check	V - 26697	SKYWARD USER'S GROUP, NFP	1,000.00
209462	09/30/2026	Check	V - 26215	SPECIALLY DESIGNED EDUCATION SERVICES	4,375.00
209463	09/30/2026	Check	V - 26526	ST. GEORGE GREEK ORTHODOX CHURCH, INC	460.00
209464	09/30/2026	Check	V - 24811	STEVE WEISS MUSIC INC.	336.95
209465	09/30/2026	Check	V - 20558	SUN LIFE FINANCIAL	1,574.07
209466	09/30/2026	Check	V - 26550	THE CINCINNATI INSURANCE COMPANY	2,066.00
209467	09/30/2026	Check	V - 20539	TRANSITIONS	465.00
209468	09/30/2026	Check	V - 26557	ThoughtExchange	43,010.10
209469	09/30/2026	Check	V - 21935	TOP SHELF, INC.	167.50
209470	09/30/2026	Check	V - 15380	TRI-STATE TRAVEL	5,580.00
209471	09/30/2026	Check	V - 26017	TROPHY WORLD, INC.	146.11
209472	09/30/2026	Check	V - 25451	TRUGREEN LP	493.74
209473	09/30/2026	Check	V - 24290	UNITY POINT HEALTH-TRINITY MEDICAL CTR	4,175.00
209474	09/30/2026	Check	V - 24843	WI SCTF	100.00

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209475	09/30/2026	Check	V - 26532	WORLD'S FINEST CHOCOLATE, INC	672.00
209476	09/30/2026	Check	V - 10945	XEROX CORPORATION	134.99

Total No. of Checks : 75 **Total Amount : 1,253,415.82**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
39215	09/30/2026	Check	V - 19208	ELECTRICAL ENGINEERING & EQUIPMENT COMPANY	575.00
39216	09/30/2026	Check	V - 10018	ADEL WHOLESALERS, INC.	3,600.00
39217	09/30/2026	Check	V - 26387	ADVANTAGE	3,027.08
39218	09/30/2026	Check	V - 10409	AT&T	276.65
39219	09/30/2026	Check	V - 12747	B & B HARDWARE	219.40
39220	09/30/2026	Check	V - 26556	CONNOR CO	49.63
39221	09/30/2026	Check	V - 26490	CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC.	1,677.77
39222	09/30/2026	Check	V - 15518	CRAWFORD COMPANY	210.00
39223	09/30/2026	Check	V - 12258	GLASS SERVICE CENTER, INC.	189.90
39224	09/30/2026	Check	V - 10338	GRAINGER	224.98
39225	09/30/2026	Check	V - 18292	LOWE'S	222.32
39226	09/30/2026	Check	V - 26488	MECHANICAL SERVICE, INC.	1,755.00
39227	09/30/2026	Check	V - 14673	MENARDS, INC.	236.56
39228	09/30/2026	Check	V - 10428	MIDAMERICAN ENERGY COMPANY	102,876.95
39229	09/30/2026	Check	V - 25119	O'REILLY AUTO PARTS	74.56
39230	09/30/2026	Check	V - 10722	CITY OF ROCK ISLAND	1,846.13
39231	09/30/2026	Check	V - 26646	RUSSO POWER EQUIPMENT	90.99
39232	09/30/2026	Check	V - 20600	SECRETARY OF STATE	8.00
39233	09/30/2026	Check	V - 20600	SECRETARY OF STATE	165.00
39234	09/30/2026	Check	V - 24204	TNT TUCKPOINTING & BUILDING RESTORATION	690.00
39235	09/30/2026	Check	V - 15967	TRANE	2,240.00
39236	09/30/2026	Check	V - 21311	ULINE, INC.	545.00

Total No. of Checks : 22 **Total Amount : 120,800.92**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 3 - A4**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 09/30/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5056	10/06/2026	ACH	V - 25525	AMAZON.COM SERVICES, INC.	32,669.75
5057	10/06/2026	ACH	V - 26513	BSN SPORTS LLC	2,553.54
5058	10/06/2026	ACH	V - 10131	CAROLINA BIOLOGICAL SUPPLY	166.66
5059	10/06/2026	ACH	V - 17243	CDW GOVERNMENT, INC.	64.93
5060	10/06/2026	ACH	V - 10174	CONES REPAIR SERVICE, INC.	633.74
5061	10/06/2026	ACH	V - 26379	CORY EWING	350.00
5062	10/06/2026	ACH	V - 25711	CULLIGAN OF DAVENPORT	38.15
5063	10/06/2026	ACH	V - 26107	CWK NETWORK, INC.	28,619.00
5064	10/06/2026	ACH	V - 24253	EDMENTUM INC	34,992.00
5065	10/06/2026	ACH	V - 26250	FOLLETT CONTENT SOLUTIONS	835.78
5066	10/06/2026	ACH	V - 17235	GREENWOOD CLEANING SYSTEMS, IN	1,254.38
5067	10/06/2026	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	225.00
5068	10/06/2026	ACH	V - 12439	ILLINOIS PRINCIPALS ASSOCIATION	459.00
5069	10/06/2026	ACH	V - 24935	JUMPCLOUD INC.	11.60
5070	10/06/2026	ACH	V - 24908	KOHL WHOLESALE	45,885.92
5071	10/06/2026	ACH	V - 25922	LAKESHORE LEARNING MATERIALS, LLC	1,821.01
5072	10/06/2026	ACH	V - 26008	PAN-O-GOLD BAKING CO.	3,322.70
5073	10/06/2026	ACH	V - 24053	PRAIRIE FARMS DAIRY	4,482.09
5074	10/06/2026	ACH	V - 24216	PROJECT LEAD THE WAY, INC	7,600.00
5075	10/06/2026	ACH	V - 25751	QUALITY CONTROLLED STAFFING, INC.	8,495.46
5076	10/06/2026	ACH	V - 15821	RENAISSANCE LEARNING, INC.	1,200.00
5077	10/06/2026	ACH	V - 18768	TRI-CITY ELECTRIC CO. OF IOWA	8,408.00
5078	10/06/2026	ACH	V - 20134	WEST MUSIC	1,299.50
5079	10/06/2026	ACH	V - 23030	WESTERN PSYCHOLOGICAL SERVICE (WPS)	187.11

Total No. of Checks : 24 **Total Amount : 185,575.32**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
754	10/06/2026	ACH	V - 11176	BUILDERS SALES & SERVICE CO.	700.00
755	10/06/2026	ACH	V - 26489	DOORS, INC	618.00
756	10/06/2026	ACH	V - 17235	GREENWOOD CLEANING SYSTEMS, IN	10,774.80
757	10/06/2026	ACH	V - 26598	J & M HARDWARE INC	521.51
758	10/06/2026	ACH	V - 10568	KONE INC.	291.61
759	10/06/2026	ACH	V - 24232	LAKEWOOD ELECTRIC & GENERATOR SVC, INC	16,646.00
760	10/06/2026	ACH	V - 23695	MIDWEST ALARM SERVICES	8,469.64

Total No. of Checks : 7 **Total Amount : 38,021.56**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 3 - A5**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 09/30/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5080	10/02/2026	ACH	V - 26444	AMERITAS LIFE INSURANCE CORP	40,577.27
5081	10/02/2026	ACH	V - 26020	ANNA THIRTYACRE	300.00
5082	10/02/2026	ACH	V - 26278	COMBINED INSURANCE COMPANY OF AMERICA	2,284.42
5083	10/02/2026	ACH	V - 11015	IMRF ACCOUNT	13,346.18
5084	10/02/2026	ACH	V - 26286	RELIANCE STANDARD LIFE INSURANCE COMPANY	22,503.52

Total No. of Checks : 5 **Total Amount : 79,011.39**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209477	09/30/2026	Check	V - 11013	AFSCME COUNCIL 31	1,959.61
209478	09/30/2026	Check	V - 23147	METROPOLITAN LIFE INSURANCE COMPANY	1,579.50
209479	09/30/2026	Check	V - 11658	ROCK ISLAND FITNESS AND	924.80
209480	09/30/2026	Check	V - 10721	ROCK ISLAND BOARD OF EDUCATION	56.00
209481	09/30/2026	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	865,544.81

Total No. of Checks : 5 **Total Amount : 870,064.72**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH HEALTH INS - HEALTH INSURANCE - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
91	10/02/2026	ACH	V - 18449	WORTHINTON-OLSON, INC.	234.50

Total No. of Checks : 1 **Total Amount : 234.50**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
39237	09/30/2026	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	45,667.71

Total No. of Checks : 1 **Total Amount : 45,667.71**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 3 - A6**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 09/30/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

SUMMARY OF CHECKS AND WIRES
September 30, 2026

COMPUTERIZED CHECK RUN

EDUCATION

Ed Fund CHECKS V209402-V209481		Ed Fund ACH VA5044-VA5084	
Education	$ 1,056,274.41	Education	$ 257,046.88
Transportation	$ 18,382.32	Transportation	$ 8,495.46
Debt Service Fund		Debt Service Fund	
Capital Projects	$ 1,048,823.81	Capital Projects	
Life Safety		Life Safety	
Tort Immunity		Tort Immunity	
	$ 2,123,480.54		$ 265,542.34
		TOTAL EDUCATION	**$ 2,389,022.88**

O&M

O&M CHECKS		O&M Fund ACH	
B39215-B39237	$ 166,468.63	BA754-BA760	$ 38,021.56
		TOTAL O&M	**$ 204,490.19**

HEALTH

Health Fund CHECKS		Health Fund ACH	
		HA91	$ 234.50
		TOTAL HEALTH	**$ 234.50**

TOTAL COMPUTERIZED CHECK RUN		**$ 2,593,747.57**

WIRES

Ed, Bldg, Tort Salary Checks	$ 2,048,724.79	
Federal Income Tax	$ 265,008.00	
OASDI/Medicare	$ 169,402.34	
State Withholdings	$ 121,836.93	
Teacher's Retirement Systems/IMRF	$ 260,763.65	
Employee Deductions	$ 71,022.48	
Benefits Payments		
TOTAL WIRES	**$ 2,936,758.19**	
GRAND TOTAL		**$ 5,530,505.76**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5085	10/20/2026	ACH	P - 06638	VANDEWALLE, STEVEN A	149.46

Total No. of Checks : 1 **Total Amount : 149.46**

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209482	10/15/2026	Check	V - 10001	A & A AIR REFRIGERATION	330.00
209483	10/15/2026	Check	V - 10245	ACT II TRANSPORTATION, INC.	7,180.00
209484	10/15/2026	Check	V - 11013	AFSCME COUNCIL 31	2,180.16
209485	10/15/2026	Check	V - 26701	ALIK WINTERS	60.00
209486	10/15/2026	Check	V - 19097	ARMSTRONG SYSTEMS & CONSULTING	2,800.00
209487	10/15/2026	Check	V - 24732	BACKGROUND INVESTIGATION BUREAU, LLC	641.85
209488	10/15/2026	Check	V - 10091	BLACKHAWK BANK & TRUST	7,008.58
209489	10/15/2026	Check	V - 22296	BLITT AND GAINES, P.C.	165.81
209490	10/15/2026	Check	V - 21625	THE BOARD OF TRUSTEES of the UNIV OF IL	825.00
209491	10/15/2026	Check	V - 10098	BOUND TO STAY BOUND BOOKS, INC	711.06
209492	10/15/2026	Check	V - 26660	BRANDTEK	1,061.24
209493	10/15/2026	Check	V - 26070	BRUCKERT, BEHME & LONG	524.99
209494	10/15/2026	Check	V - 24698	CARTRIDGE INK QUAD CITIES	3,592.27
209495	10/15/2026	Check	V - 26317	COLUMN SOFTWARE PBC	100.97
209496	10/15/2026	Check	V - 26487	CORDOGAN CLARK & ASSOCIATES, INC	394,059.03
209497	10/15/2026	Check	V - 14209	BLICK ART MATERIALS	1,508.41
209498	10/15/2026	Check	V - 26587	DIGITAL RELIGION	300.00
209499	10/15/2026	Check	V - 25692	EDPUZZLE INC	2,935.00
209500	10/15/2026	Check	V - 25863	EDWARD DON & COMPANY, LLC	43.96
209501	10/15/2026	Check	V - 25184	EMBRACE EDUCATION	37.09
209502	10/15/2026	Check	V - 10272	ERIKSEN CHEVROLET INC.	2,130.19
209503	10/15/2026	Check	V - 25837	ERNEST BEA JR.	60.00
209504	10/15/2026	Check	V - 24426	QUALITY GROUP	1,185.50
209505	10/15/2026	Check	V - 26702	EVAN ROSS DUPUIS	1,800.00
209506	10/15/2026	Check	V - 25906	EVERWHITE CORPORATION	1,449.00
209507	10/15/2026	Check	V - 26571	EXTRA DUTY SOLUTIONS	594.04
209508	10/15/2026	Check	V - 21457	FAMILY SUPPORT REGISTRY	653.96
209509	10/15/2026	Check	V - 21616	FIGGE ART MUSEUM	200.00
209510	10/15/2026	Check	V - 11149	FLINN SCIENTIFIC, INC.	45.31
209511	10/15/2026	Check	V - 24904	FLORIDA STATE DISBURSEMENT UNIT	87.77
209512	10/15/2026	Check	V - 26209	HOWIES ATHLETIC TAPE	2,514.41
209513	10/15/2026	Check	V - 15593	HUNGRY HOBO	889.14
209514	10/15/2026	Check	V - 11475	HY-VEE FOOD STORE	2,053.79
209515	10/15/2026	Check	V - 19730	ILLINOIS DEPARTMENT OF REVENUE	1,077.98
209516	10/15/2026	Check	V - 18009	IL MUSIC EDUCATORS ASSOCIATION	50.00
209517	10/15/2026	Check	V - 14937	ILLINOIS SCHOOL FOR THE DEAF	245.00
209518	10/15/2026	Check	V - 22645	ILLINOIS SCHOOL NUTRITION ASSO	295.00

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209519	10/15/2026	Check	V - 24105	ILLINOIS SCHOOL COUNSELOR ASSOCIATION	359.00
209520	10/15/2026	Check	V - 23698	J.L. BRADY COMPANY, LLC	20,124.00
209521	10/15/2026	Check	V - 10441	JOHANNES BUS SERVICE INC.	8,209.26
209522	10/15/2026	Check	V - 26693	KAYCI STRAW	60.00
209523	10/15/2026	Check	V - 12092	KING FOOD SERVICE, INC.	1,164.00
209524	10/15/2026	Check	V - 26065	L&M ACCOUNTS	645.92
209525	10/15/2026	Check	V - 26065	L&M ACCOUNTS	229.33
209526	10/15/2026	Check	V - 11342	LAIRD PIANO TUNING & REPAIR	96.00
209527	10/15/2026	Check	V - 26664	LAUTERBACH & AMEN, LLP	20,000.00
209528	10/15/2026	Check	V - 25974	LEARNWELL	804.96
209529	10/15/2026	Check	V - 20947	LOFFREDO FRESH PRODUCE CO., INC.	8,753.04
209530	10/15/2026	Check	V - 18292	LOWE'S	359.10
209531	10/15/2026	Check	V - 25241	MARCO TECHNOLOGIES, LLC	159.54
209532	10/15/2026	Check	V - 25331	MARTY BEA	30.00
209533	10/15/2026	Check	V - 23379	MEDIACOM COMMUNICATIONS CORP	580.00
209534	10/15/2026	Check	V - 24899	MENARD CONSULTING, INC.	2,800.00
209535	10/15/2026	Check	V - 26686	MICHELE M YANONG	980.00
209536	10/15/2026	Check	V - 23023	ESSENTAIL ELEMENTS MUSIC CLASS	299.00
209537	10/15/2026	Check	V - 19278	MVP AUTO CENTER & RENTAL	594.02
209538	10/15/2026	Check	V - 21799	NABSE	1,750.00
209539	10/15/2026	Check	V - 26586	NATIONAL ASSOCIATION OF SOCIAL WORKERS INC	1,113.00
209540	10/15/2026	Check	V - 10613	OFFICE MACHINE CONSULTANT	104.00
209541	10/15/2026	Check	V - 24456	ONE STEP INC	1,046.00
209542	10/15/2026	Check	V - 19416	PAPA JOHN'S OF IOWA	3,247.00
209543	10/15/2026	Check	V - 10477	PERFORMANCE FOOD GROUP INC	490.51
209544	10/15/2026	Check	V - 26010	PLS 3RD LEARNING	2,613.00
209545	10/15/2026	Check	V - 26386	POE DAH WAH	60.00
209546	10/15/2026	Check	V - 11256	PRO ED	462.00
209547	10/15/2026	Check	V - 24361	QC CUSTOM TEES & MORE	1,032.93
209548	10/15/2026	Check	V - 26473	QUAD CITY CUSTOM SIGNS	255.85
209549	10/15/2026	Check	V - 17204	REGALIA MANUFACTURING COMPANY	241.24
209550	10/15/2026	Check	V - 26103	RICOH USA, INC.	15.00
209551	10/15/2026	Check	V - 11658	ROCK ISLAND FITNESS AND	924.80
209552	10/15/2026	Check	V - 10721	ROCK ISLAND BOARD OF EDUCATION	56.00
209553	10/15/2026	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	79,891.11
209554	10/15/2026	Check	V - 20536	ROCK ISLAND PARKS AND RECREATION DEPT.	426.00

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209555	10/15/2026	Check	V - 23239	RUSSELL CONSTRUCTION COMPANY	2,010,809.91
209556	10/15/2026	Check	V - 12585	S.J. SMITH CO., INC.	4,518.72
209557	10/15/2026	Check	V - 16972	SCHOLASTIC BOOK CLUBS, INC.	520.00
209558	10/15/2026	Check	V - 26458	SCHOOL MEDICAID CONSULTING, LLC	650.00
209559	10/15/2026	Check	V - 26232	SCOTT HOLLENBACK	60.00
209560	10/15/2026	Check	V - 24411	SHRED-IT USA	159.47
209561	10/15/2026	Check	V - 26148	SMART SYSTEMS, INC.	3,300.00
209562	10/15/2026	Check	V - 24211	SPRING FORWARD LEARNING CENTER	13,090.00
209563	10/15/2026	Check	V - 26526	ST. GEORGE GREEK ORTHODOX CHURCH, INC	460.00
209564	10/15/2026	Check	V - 24811	STEVE WEISS MUSIC INC.	143.00
209565	10/15/2026	Check	V - 26700	STEVEN CROWE	60.00
209566	10/15/2026	Check	V - 24190	SWEETWATER SOUND, LLC	6,097.92
209567	10/15/2026	Check	V - 26550	THE CINCINNATI INSURANCE COMPANY	25.00
209568	10/15/2026	Check	V - 26695	THE POCKETLAB	1,542.00
209569	10/15/2026	Check	V - 20539	TRANSITIONS	120.00
209570	10/15/2026	Check	V - 15380	TRI-STATE TRAVEL	14,730.00
209571	10/15/2026	Check	V - 13551	UNITED TOWNSHIP HIGH SCHOOL	31,000.00
209572	10/15/2026	Check	V - 24290	UNITY POINT HEALTH-TRINITY MEDICAL CTR	4,175.00
209573	10/15/2026	Check	V - 25679	VENTRIS LEARNING LLC	656.00
209574	10/15/2026	Check	V - 20598	VERIZON WIRELESS	1,907.79
209575	10/15/2026	Check	V - 24843	WI SCTF	100.00
209576	10/15/2026	Check	V - 26197	WISCONSIN CENTER FOR EDU RESEARCH	855.00
209577	10/15/2026	Check	V - 24520	EQUIFAX WORKFORCE SOLUTIONS LLC	1,856.40
209578	10/15/2026	Check	V - 10945	XEROX CORPORATION	8,042.74

Total No. of Checks : 97 **Total Amount : 2,706,251.07**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
761	10/20/2026	ACH	P - 95500	FILLMER, SUSAN K	10.64
762	10/20/2026	ACH	P - 96790	LOHMANN, RALPH AUGUST	164.39
763	10/20/2026	ACH	P - 97555	MLEKUSH, ZAYNE A	42.48
764	10/20/2026	ACH	P - 96296	MUNOZ, JUSTIN TYLER	46.51
765	10/20/2026	ACH	P - 97290	NIMMERS, TROY L	34.20

Total No. of Checks : 5				**Total Amount :**	**298.22**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
39238	10/15/2026	Check	V - 26299	A&A MUFFLER AND LUBE	105.86
39239	10/15/2026	Check	V - 10018	ADEL WHOLESALERS, INC.	428.60
39240	10/15/2026	Check	V - 23054	REPUBLIC SERVICES	14,112.22
39241	10/15/2026	Check	V - 12747	B & B HARDWARE	429.79
39242	10/15/2026	Check	V - 10091	BLACKHAWK BANK & TRUST	365.30
39243	10/15/2026	Check	V - 26490	CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC.	1,758.56
39244	10/15/2026	Check	V - 26487	CORDOGAN CLARK & ASSOCIATES, INC	4,429.89
39245	10/15/2026	Check	V - 15518	CRAWFORD COMPANY	135.00
39246	10/15/2026	Check	V - 25003	FOUNDATION BUILDING MATERIALS, LLC	1,109.76
39247	10/15/2026	Check	V - 26511	H-H INCORPORATED OF IOWA	1,337.41
39248	10/15/2026	Check	V - 26083	HUSAR ABATEMENT, LTD	13,996.00
39249	10/15/2026	Check	V - 23196	ILLINOIS OFFICE OF THE STATE FIRE MARSHAL	70.00
39250	10/15/2026	Check	V - 18292	LOWE'S	2,273.47
39251	10/15/2026	Check	V - 26488	MECHANICAL SERVICE, INC.	2,709.94
39252	10/15/2026	Check	V - 14673	MENARDS, INC.	374.61
39253	10/15/2026	Check	V - 10428	MIDAMERICAN ENERGY COMPANY	25.85
39254	10/15/2026	Check	V - 26672	PEST CONTROL CONSULTANTS IOWA, LLC	636.00
39255	10/15/2026	Check	V - 15355	POOLS WELDING	140.63
39256	10/15/2026	Check	V - 22570	PRO CLEAN CAR WASH AND DETAILING	17.00
39257	10/15/2026	Check	V - 26225	QUAD CITY TECH, INC.	1,461.20
39258	10/15/2026	Check	V - 10722	CITY OF ROCK ISLAND	7,456.17
39259	10/15/2026	Check	V - 23239	RUSSELL CONSTRUCTION COMPANY	53,169.56
39260	10/15/2026	Check	V - 23326	SHERWIN WILLIAMS	408.20
39261	10/15/2026	Check	V - 11412	STECKER GRAPHICS	200.00
39262	10/15/2026	Check	V - 21614	THOMPSON ELECTRONICS COMPANY	2,742.00
39263	10/15/2026	Check	V - 15967	TRANE	8,861.27
39264	10/15/2026	Check	V - 21311	ULINE, INC.	2,522.72
39265	10/15/2026	Check	V - 26584	UNIFIRST HOLDINGS, INC.	3,896.64
39266	10/15/2026	Check	V - 20598	VERIZON WIRELESS	315.12

Total No. of Checks : 29 **Total Amount : 125,488.77**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 4 - A1**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 10/15/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5086	10/20/2026	ACH	V - 25525	AMAZON.COM SERVICES, INC.	33,077.79
5087	10/20/2026	ACH	V - 24888	AMPLIFY EDUCATION INC	74,056.87
5088	10/20/2026	ACH	V - 10088	BLACK HAWK AREA SPECIAL ED.	332,813.00
5089	10/20/2026	ACH	V - 26513	BSN SPORTS LLC	7,088.27
5090	10/20/2026	ACH	V - 14613	BURKE CLEANERS, INC.	1,132.78
5091	10/20/2026	ACH	V - 10131	CAROLINA BIOLOGICAL SUPPLY	503.78
5092	10/20/2026	ACH	V - 17243	CDW GOVERNMENT, INC.	1,099.89
5093	10/20/2026	ACH	V - 25711	CULLIGAN OF DAVENPORT	76.60
5094	10/20/2026	ACH	V - 18471	DELL INC.	229.12
5095	10/20/2026	ACH	V - 26250	FOLLETT CONTENT SOLUTIONS	512.72
5096	10/20/2026	ACH	V - 16421	FRANCZEK PC	13,900.50
5097	10/20/2026	ACH	V - 12004	THE PROPHET CORPORATION	1,400.00
5098	10/20/2026	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	33,086.12
5099	10/20/2026	ACH	V - 26485	IDG ARCHITECTS + PARTNERS INC	31,763.70
5100	10/20/2026	ACH	V - 12439	ILLINOIS PRINCIPALS ASSOCIATION	918.00
5101	10/20/2026	ACH	V - 26598	J & M HARDWARE INC	290.61
5102	10/20/2026	ACH	V - 26546	KASEYA US LLC	669.14
5103	10/20/2026	ACH	V - 24908	KOHL WHOLESALE	70,648.48
5104	10/20/2026	ACH	V - 25922	LAKESHORE LEARNING MATERIALS, LLC	494.27
5105	10/20/2026	ACH	V - 25213	LEGAT ARCHITECTS, INC	20,655.00
5106	10/20/2026	ACH	V - 24189	THE OUTHOUSE	228.07
5107	10/20/2026	ACH	V - 26008	PAN-O-GOLD BAKING CO.	1,523.50
5108	10/20/2026	ACH	V - 26102	PITNEY BOWES GLOBAL FINANCIAL SVCS LLC	1,213.35
5109	10/20/2026	ACH	V - 24053	PRAIRIE FARMS DAIRY	32,605.17
5110	10/20/2026	ACH	V - 25751	QUALITY CONTROLLED STAFFING, INC.	4,986.08
5111	10/20/2026	ACH	V - 25604	RIVERSIDE INSIGHTS	2,904.00
5112	10/20/2026	ACH	V - 26500	SPECIAL EDUCATION SERVICES	24,498.18
5113	10/20/2026	ACH	V - 26501	SPECIAL EDUCATION SYSTEMS, INC	6,112.26
5114	10/20/2026	ACH	V - 25326	SPHERO, INC	2,691.36
5115	10/20/2026	ACH	V - 26101	THE PITNEY BOWES RESERVE ACCOUNT	4,000.00
5116	10/20/2026	ACH	V - 18768	TRI-CITY ELECTRIC CO. OF IOWA	9,364.00
5117	10/20/2026	ACH	V - 14330	WARDS SCIENCE	955.50

Total No. of Checks : 32 **Total Amount : 715,498.11**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
766	10/20/2026	ACH	V - 25525	AMAZON.COM SERVICES, INC.	825.83
767	10/20/2026	ACH	V - 26489	DOORS, INC	734.00
768	10/20/2026	ACH	V - 17235	GREENWOOD CLEANING SYSTEMS, IN	27,328.26
769	10/20/2026	ACH	V - 26598	J & M HARDWARE INC	544.94
770	10/20/2026	ACH	V - 24527	JOHNSON CONTROLS FIRE PROTECTION HOLDINGS LLC	4,270.79
771	10/20/2026	ACH	V - 24232	LAKEWOOD ELECTRIC & GENERATOR SVC, INC	15,790.75

Total No. of Checks : 6 **Total Amount : 49,494.57**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 4 - A2**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 10/15/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5118	10/16/2026	ACH	V - 26020	ANNA THIRTYACRE	300.00
5119	10/16/2026	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	707.95
5120	10/16/2026	ACH	V - 11015	IMRF ACCOUNT	13,540.66

Total No. of Checks : 3 **Total Amount : 14,548.61**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH HEALTH INS - HEALTH INSURANCE - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
92	10/16/2026	ACH	V - 22013	HEALTH CARE SERVICE CORP-BLUE	206,065.77

Total No. of Checks : 1 **Total Amount : 206,065.77**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
772	10/16/2026	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	14,474.92

Total No. of Checks : 1 **Total Amount : 14,474.92**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 4 - A3**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 10/15/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

SUMMARY OF CHECKS AND WIRES
October 15, 2026

COMPUTERIZED CHECK RUN

EDUCATION

Ed Fund CHECKS		Ed Fund ACH	
V209482-V209578		VA5085-VA5120	
Education	$ 270,398.85	Education	$ 619,692.52
Transportation	$ 30,958.28	Transportation	$ 11,098.34
Debt Service Fund		Debt Service Fund	
Capital Projects	$ 2,404,893.94	Capital Projects	$ 85,504.82
Life Safety		Life Safety	
Tort Immunity		Tort Immunity	$ 13,900.50
	$ 2,706,251.07		$ 730,196.18
		TOTAL EDUCATION	**$ 3,436,447.25**

O&M

O&M CHECKS		O&M Fund ACH	
B39238-B39266	$ 125,488.77	BA761-BA772	$ 64,267.71
		TOTAL O&M	**$ 189,756.48**

HEALTH

Health Fund CHECKS		Health Fund ACH	
		HA92	$ 206,065.77
		TOTAL HEALTH	**$ 206,065.77**

TOTAL COMPUTERIZED CHECK RUN	**$ 3,832,269.50**

WIRES

Ed, Bldg, Tort Salary Checks	$ 2,060,553.13
Federal Income Tax	$ 267,741.00
OASDI/Medicare	$ 170,042.98
State Withholdings	$ 122,792.97
Teacher's Retirement Systems/IMRF	$ 264,056.12
Employee Deductions	$ 74,121.60
Benefits Payments	
TOTAL WIRES	**$ 2,959,307.80**

GRAND TOTAL	**$ 6,791,577.30**

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*marc.polite@rimsd41.org*
Type of Trip	*Christmas Basketball Tournament*
Proposed Departure Date	*Dec 28, 2026*
Return Date	*Dec 30, 2026*
Proposer	*Marc Polite*
School	*RIHS*
Position	*Boys Basketball Coach*
Date By Which Response Is Needed	*Nov 06, 2026*
What is the major place to be visited or event to be attended?	*DeKalb High School Christmas Tournament*
How is the trip related to the educational program of the District?	*Students will have an opportunity to compete against other teams throughout the state.*
In what ways will the students benefit?	*Students will get an opportunity to compete and learn.*
In what ways will the District benefit?	*Students will get a different experience through athletics to learn and grow.*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*Through overall performance and improvement as individuals and team.*
Which students (grade, class, or organization) will be going?	*Varsity Boys Basketball Team*
How many students in total?	*Around 13 students total.*
How many students are currently experiencing academic problems?	*None at this time.*
Which staff members will be in charge?	*Rock Island Boys Basketball Coaches*
What previous experience has the staff member had in conducting overnight or extended field trips?	*Staff is comprised of coaches with coaching experience that includes overnight trips.*
What other staff members will be going?	*Marquis Rodgers, Michael Crawford, Damon Colvin, Demetriyone Singleton*
How many chaperones, in addition to staff members, will be going?	*5 total staff members*

Email Address	*marc.polite@rimsd41.org*
Type of Trip	*Christmas Basketball Tournament*
Proposed Departure Date	*Dec 28, 2026*
Return Date	*Dec 30, 2026*
What are their names and affiliations with the students?	*The coaches will chaperone*
How many days of school will be missed?	*None*
How will teachers be advised in advance that the students will be out of school?	*N/A*
How will missed work be made up?	*N/A*
What special assistance will be provided to students with academic problems?	*N/A*
What is the destination?	*DeKalb High School*
What will be the mode of transportation? What liability insurance does the carrier have?	*District transportation department*
Where will the group be housed and fed?	*Hotel - TBA, Some meals are provided. The ones that aren't will be covered through boys basketball development account.*
What enroute or supplementary activities are planned?	*None*
What arrangements have been made for dealing with emergency situations?	*We will follow atheltic department protocol for emergencies*
If tour guides are involved, what liability insurance do they carry?	*N/A*
What is the estimated total cost and cost per student?	*None*
What is the source of funds?	*Basketball development account*
How will the funds be collected and safeguarded?	*Through the business office. Nothing is collected*
How will any shortfall be made up or excess funds used?	*N/A*
What provision has been made for students who are financially unable to pay any necessary costs?	*Items are already covered.*

Email Address	*marc.polite@rimsd41.org*
Type of Trip	*Christmas Basketball Tournament*
Proposed Departure Date	*Dec 28, 2026*
Return Date	*Dec 30, 2026*
How will you communicate to parents prior to, during, and after the trip?	*Through athletics communication platform.*
List telephone numbers at destination where group will be housed.	*Hotel accommadations have not been given yet.*
What information will be provided to the media and the community?	*Through our traditional atheltic platforms (Radio, Social media, television, local newspapers)*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 10/02/26
Signature of School Board Representative	

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Jan 08, 2027*
Return Date	*Jan 09, 2027*
Proposer	*Joel Stockwell*
School	*RIHS*
Position	*Teacher/Coach*
Date By Which Response Is Needed	*Nov 24, 2026*
What is the major place to be visited or event to be attended?	*Sycamore High School*
How is the trip related to the educational program of the District?	*Athletics*
In what ways will the students benefit?	*Experience*
In what ways will the District benefit?	*Positive exposure*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*Behavior and performance*
Which students (grade, class, or organization) will be going?	*9-12 Varsity*
How many students in total?	*18*
How many students are currently experiencing academic problems?	*None*
Which staff members will be in charge?	*Joel Stockwell Jake Boyd*
What previous experience has the staff member had in conducting overnight or extended field trips?	*20+ years*
What other staff members will be going?	*N/A*
How many chaperones, in addition to staff members, will be going?	*N/A*
What are their names and affiliations with the students?	*N/A*
How many days of school will be missed?	*0*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Jan 08, 2027*
Return Date	*Jan 09, 2027*
How will teachers be advised in advance that the students will be out of school?	*N/A*
How will missed work be made up?	*N/A*
What special assistance will be provided to students with academic problems?	*Tutoring*
What is the destination?	*Sycamore High School*
What will be the mode of transportation? What liability insurance does the carrier have?	*Act II*
Where will the group be housed and fed?	*Motel 6*
What enroute or supplementary activities are planned?	*none*
What arrangements have been made for dealing with emergency situations?	*Emergency Folders*
If tour guides are involved, what liability insurance do they carry?	*N/A*
What is the estimated total cost and cost per student?	*$40*
What is the source of funds?	*Rock Island Wrestling Club for food and lodging. RIMSD for transportation.*
How will the funds be collected and safeguarded?	*Staff*
How will any shortfall be made up or excess funds used?	*RIWC*
What provision has been made for students who are financially unable to pay any necessary costs?	*RIWC*
How will you communicate to parents prior to, during, and after the trip?	*Group Me*
List telephone numbers at destination where group will be housed.	*815-899-6500*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Jan 08, 2027*
Return Date	*Jan 09, 2027*
What information will be provided to the media and the community?	*Results*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 09/20/26
Signature of School Board Representative	

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*marc.polite@rimsd41.org*
Type of Trip	*State Tournament*
Proposed Departure Date	*Mar 11, 2027*
Return Date	*Mar 13, 2027*
Proposer	*Marc Polite*
School	*RIHS*
Position	*Boys Basketball Coach*
Date By Which Response Is Needed	*Nov 06, 2026*
What is the major place to be visited or event to be attended?	*University of Illinois*
How is the trip related to the educational program of the District?	*Students will get an opportunity to compete in the state finals.*
In what ways will the students benefit?	*Students will get a chance to represent our community at the highest level.*
In what ways will the District benefit?	*Recognition of our school at the state level.*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*Student experience and enjoyment along with our performance.*
Which students (grade, class, or organization) will be going?	*Varsity Basketball Team*
How many students in total?	*15 students*
How many students are currently experiencing academic problems?	*None at this time*
Which staff members will be in charge?	*Boys Basketball Staff*
What previous experience has the staff member had in conducting overnight or extended field trips?	*We have a staff filled with coaches who have experience with overnight trips and tournament demands.*
What other staff members will be going?	*None*
How many chaperones, in addition to staff members, will be going?	*Coaching staff is responsible*
What are their names and affiliations with the students?	*Marquis Rodgers, Damon Colvin, Michael Crawford, Demetriyone Singleton*

Email Address	*marc.polite@rimsd41.org*
Type of Trip	*State Tournament*
Proposed Departure Date	*Mar 11, 2027*
Return Date	*Mar 13, 2027*
How many days of school will be missed?	*None*
How will teachers be advised in advance that the students will be out of school?	*N/A*
How will missed work be made up?	*N/A*
What special assistance will be provided to students with academic problems?	*N/A*
What is the destination?	*Champaign, IL*
What will be the mode of transportation? What liability insurance does the carrier have?	*District provided*
Where will the group be housed and fed?	*Not determined yet*
What enroute or supplementary activities are planned?	*None at this time*
What arrangements have been made for dealing with emergency situations?	*We will follow atheltic protocol for emergency events*
If tour guides are involved, what liability insurance do they carry?	*None*
What is the estimated total cost and cost per student?	*No entry fee, meals will also be provided. Any incidental things students will need to cover.*
What is the source of funds?	*Basketball development account*
How will the funds be collected and safeguarded?	*None will be collected*
How will any shortfall be made up or excess funds used?	*Basketball development account*
What provision has been made for students who are financially unable to pay any necessary costs?	*All essential items are provided*
How will you communicate to parents prior to, during, and after the trip?	*Athletic department protocol for communication*
List telephone numbers at destination where group will be housed.	*Unknown at this time*

Email Address	*marc.polite@rimsd41.org*
Type of Trip	*State Tournament*
Proposed Departure Date	*Mar 11, 2027*
Return Date	*Mar 13, 2027*
What information will be provided to the media and the community?	*We will use our typical media outlets (Social Media, Radio, Television)*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 09/28/26
Signature of School Board Representative	

Proposal for Overnight/Extended Student Trips (Academic)

Email Address	*john.campbell@rimsd41.org*
Type of Trip	*Grad Nite 2027 at Six Flags Great America!*
Proposed Departure Date	*May 22, 2027*
Return Date	*May 23, 2027*
Proposer	*John Campbell*
School	*RIHS*
Position	*Assistant Principal*
Date By Which Response Is Needed	*Sep 11, 2026*
What is the major place to be visited or event to be attended?	*Six Flags Great America*
How is the trip related to the educational program of the District?	*The focus of this event is to restore a tradition to honor the work our seniors have put into their education over the past 4 years.*
In what ways will the students benefit?	*Senior activities that are intentionally designed around celebration, belonging, and positive relationships can contribute to a stronger school culture. Students leave with positive experiences associated with their school rather than having graduation activities focused solely on academics and requirements.*
In what ways will the District benefit?	*Students will express their gratitude and appreciation for what RIMSD has done for them to culminate their k-12 educational journey.*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*Student questionnaire*
Which students (grade, class, or organization) will be going?	*Seniors on track to graduate - cohort 2027*
How many students in total?	*Approximately 250*
How many students are currently experiencing academic problems?	*Not applicable*
Which staff members will be in charge?	*John Campbell*
What previous experience has the staff member	*I have conducted overnight trips on 4 different*

Email Address	*john.campbell@rimsd41.org*
Type of Trip	*Grad Nite 2027 at Six Flags Great America!*
Proposed Departure Date	*May 22, 2027*
Return Date	*May 23, 2027*
had in conducting overnight or extended field trips?	*occasions, all incidents were in regard to the senior class grade night event.*
What other staff members will be going?	*We will have senior class teachers attending, administration*
How many chaperones, in addition to staff members, will be going?	*Additional chaperones will be added (1 per every 25th ticket purchased)*
What are their names and affiliations with the students?	*The student list will cover all students that are on track to graduate by the April 1st deadline. Booking deadline is due by April 19th.*
How many days of school will be missed?	*N/A Event will take place on a Saturday - Sunday*
How will teachers be advised in advance that the students will be out of school?	*N/A - This event will take place over the weekend.*
How will missed work be made up?	*N/A*
What special assistance will be provided to students with academic problems?	*The main requirement will be for students to be on track to graduate.*
What is the destination?	*Six Flags- Great America*
What will be the mode of transportation? What liability insurance does the carrier have?	*Charter bus*
Where will the group be housed and fed?	*Students will be housed and fed on Six Flags' property - Food/snacks are a part of the package.*
What enroute or supplementary activities are planned?	*N/A*
What arrangements have been made for dealing with emergency situations?	*We will collect medical information for all students. Students will be groups with specific chaperones. The chaperones will have the medical list of students. Health professionals will be on site during the entirety of the event.*
If tour guides are involved, what liability insurance do they carry?	*N/A*
What is the estimated total cost and cost per student?	*estimated cost: 17,80 at $89 per student (we will conduct fundraisers to cover the cost of*

Email Address	*john.campbell@rimsd41.org*
Type of Trip	*Grad Nite 2027 at Six Flags Great America!*
Proposed Departure Date	*May 22, 2027*
Return Date	*May 23, 2027*
	transportation.
What is the source of funds?	*Fundraisers / Students*
How will the funds be collected and safeguarded?	*Funds will be collected after our spring intercession by Mrs. Nevener- safeguarded in a safe.*
How will any shortfall be made up or excess funds used?	*Any shortfall will be covered using the senior class fund.*
What provision has been made for students who are financially unable to pay any necessary costs?	*Provisions will be made on a case by case basis using available senior class funds.*
How will you communicate to parents prior to, during, and after the trip?	*Initial communication will go out to all seniors. As the confirm student participation, we will put all potential attendees in a group and communicate information once sales open, 2 weeks prior, 1 week prior, morning f the event, when students arrive safely to the event, when we leave the event and approximately 1 hour from RIHS upon our return.*
List telephone numbers at destination where group will be housed.	*Nicholas Koss - nicholas.koss@sixflags.com is in charge of reservations and the grad nite event. Students will not need housing.*
What information will be provided to the media and the community?	*Information regarding the trip, once approved will be posted to instagram/ facebook / district/school webpages*
Athletic Director Approval (Athletic trips only)	Approved by
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 10/20/26
Signature of School Board Representative	

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Frank Mendoza, Director of Operations
Date: October 27, 2026
Re: Rock Island High School Band-Orchestra Asbestos Abatement

The District sought sealed bids for the Band-Orchestra Asbestos Abatement at Rock Island High School. The current flooring in the Band and Orchestra was tested and the results determined that it needs to be removed by a licensed contractor before construction begins. The abatement of Band and Orchestra at the RIHS is being completed in two (2) phases.

Phases I and II of the asbestos abatement project are scheduled to take place during the Winter Intersession, from approximately December 21, 2026 - January 12, 2027. Upon completion of the asbestos abatement, the remodel of Band and Orchestra will begin.

A pre-bid meeting was held on October 06, 2026 for contractors to inspect the area containing asbestos. Sealed bids were due by 2:00 pm on Monday, October 19, 2026. The district received three (3) sealed bids. The sealed bids were opened and read aloud at that time. The bid results are as follows:

Name and Address of Bidder	Base Bid
Advanced Environmental Testing and Abatement, INC Waterloo, IA 50703	**$47,000.00**
DEM Services, INC Alsip, IL 60803	**$59,100.00**
Husar Abatement, LTD Elk Grove Village, IL 60007	**$87,000.00**

It is recommended that the Board of Education award the contract for Band-Orchestra Asbestos Abatement at Rock Island High School to Advanced Environmental Testing and Abatement, INC, in the amount of $47,000.00

Investment Period: July 1, 2026 - June 30, 2027
Total Investment: $47,000
Funding Source: Operations/Maintenance

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2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
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www.rimsd41.org

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Annaka Whiting, Chief Financial Officer
Date: October 27, 2026
Re: Intergovernmental Agreement - City of Rock Island

The District currently purchases fuel from the City of Rock Island at a discounted rate. The City recently approached the District about expanding this partnership to include fleet maintenance and repair services through the City's Public Works garage. The District reviewed its current costs for oil changes, tire rotations, preventive maintenance, repairs, and body shop work and found the City's rates to be significantly lower for comparable services.

Under the proposed Intergovernmental Agreement, the District may utilize the City's fleet services on an as-needed basis, including preventive maintenance, repairs, and body shop work. The District is not obligated to use the City for any minimum amount of work and may continue to utilize other vendors when appropriate.

The City's current labor rates are $125 per hour for repairs, $75 per hour for preventative maintenance, and $60 per hour for body shop repairs. The District will also pay the actual cost of parts and materials. The City will maintain service records for District vehicles and equipment, and mileage entered when purchasing fuel will assist with tracking routine maintenance needs. The City will provide at least 30 days' written notice of any changes to its labor rates.

The Rock Island City Council approved the Intergovernmental Agreement on August 24, 2026. The Agreement provides for ongoing, as-needed services without a minimum expenditure or annual spending commitment, with costs incurred based on services actually requested and performed.

It is recommended that the Board of Education approve the Intergovernmental Agreement with the City of Rock Island for fleet maintenance, preventive maintenance, repair, and body shop services, specifically authorizing the ongoing use of these services and associated expenditures, including expenditures in excess of $35,000, for each year of the Agreement.

Investment Period: N/A
Total Investment: N/A
Funding Source: District/Operations Funds

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INTERGOVERNMENTAL AGREEMENT FOR FLEET SERVICES

Public Works Department

Between

THE CITY OF ROCK ISLAND, ILLINOIS

and

ROCK ISLAND-MILAN SCHOOL DISTRICT 41

This Intergovernmental Agreement ("Agreement") is entered into pursuant to the Illinois Intergovernmental Cooperation Act, 5 ILCS 220/1 et seq., by and between the City of Rock Island, Illinois ("City"), acting through its Public Works Department, and Rock Island-Milan School District 41 ("District").

1. Purpose

The purpose of this Agreement is to allow the District to obtain fleet maintenance and repair services from the City's Public Works garage on a voluntary, as-needed basis.

2. Services

The City agrees to provide fleet maintenance and repair services for District equipment brought to the City's Public Works garage. The District may bring any equipment it chooses for service. Services include, but are not limited to, repairs, preventive maintenance ("PM"), and body shop work, as requested by the District and accepted by the City, subject to garage capacity and scheduling.

3. Rates

The District shall pay the City for services performed under this Agreement on a labor-plus-materials basis. Hourly labor rates are as follows:

- Repair: One Hundred Twenty-Five and 00/100 Dollars ($125.00) per hour;
- Preventive Maintenance (PM): Seventy-Five and 00/100 Dollars ($75.00) per hour;
- Body Shop Repairs: Sixty and 00/100 Dollars ($60.00) per hour.

Labor is billed at the hourly rates above for time actually worked. In addition, the District shall pay the actual cost of all parts and materials used for the work. All repairs, PM services, and body shop work under this Agreement are billed as labor plus materials.

The City will update the hourly labor rates in this section annually. The City shall give the District written notice of any rate change at least thirty (30) days before the new rates take effect. Updated rates apply only to services performed on or after the effective date of the change.

4. Maintenance Records

The City shall keep a log of all maintenance and repair work performed under this Agreement on each piece of District equipment. The District may request and receive those records for any piece of equipment at any time during the term of this Agreement.

5. Non-Exclusive / No Obligation

This Agreement is non-exclusive. The District is not obligated to use the City for any fleet services and may obtain maintenance and repair services from any other provider at any time. Nothing in this Agreement requires the District to bring any minimum amount of equipment or work to the City.

6. Scheduling and Acceptance of Work

The District shall contact the City's Public Works garage to schedule services. The City may accept or decline a particular job based on workload, staffing, parts availability, or the nature of the work. Acceptance of equipment for service does not create an ongoing obligation beyond the work agreed for that job.

7. Payment

The City will invoice the District for completed services, including hourly labor and materials. The District shall pay invoices within thirty (30) days of receipt.

8. Term and Termination

This Agreement begins on the date of the last signature below and continues for one (1) year. It will automatically renew for successive one-year terms unless either party gives written notice of non-renewal at least thirty (30) days before the end of the then-current term. Either party may terminate this Agreement at any time, with or without cause, upon thirty (30) days' prior written notice to the other party. Termination does not relieve the District of payment for services already performed.

9. Independent Entities

Each party remains an independent governmental entity. Nothing in this Agreement creates a partnership, joint venture, or employment relationship between the parties or their employees.

10. Liability

Each party is responsible for the acts and omissions of its own officers, employees, and agents. Neither party waives any immunities or defenses available under Illinois law, including the Local Governmental and Governmental Employees Tort Immunity Act.

11. Entire Agreement

This Agreement is the entire agreement between the parties on this subject and may be amended only by a written instrument signed by both parties.

12. Authorization

Each person signing below represents that they are authorized to bind the party on whose behalf they sign.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates written below.

CITY OF ROCK ISLAND, ILLINOIS	**ROCK ISLAND-MILAN SCHOOL DISTRICT 41**
By: _____	By: _____
Name: Todd Thompson	Name: Dr. Sharon Williams
Title: City Manager	Title: Superintendent
Date: _____	Date: _____

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Jeff Dase, Deputy Superintendent
Date: September 8, 2026
Re: knowtifyED Service Agreement

In collaboration with knowtifyED, the Rock Island Police Department and the Rock Island County Sheriff's department, the district has identified a tool to help school staff make trauma-informed decisions on a daily basis. knowtifyED is an automated platform that enhances the school-based Handle with Care program by bridging the communication cap between first responder agencies and school districts.

Key features of knowtifyED:

- **Automated Notifications:** Each morning, scholar support teams and principals receive a single email with the subject line "Handle With Care" listing student ID numbers impacted by an Adverse Childhood Experience (ACE) in the previous 24 hours.
- **No Incident Details:** The system preserves privacy by sharing no case notes, specific narratives, or sensitive crime data—just a signal that a student may need extra support.
- **Zero Extra Work for Officers:** Law enforcement officers complete standard reports without filling out extra checkboxes, forms, or apps; knowtifyED runs in the background to pick up qualifying events.
- **Proactive Check-Ins:** Trained school staff use the notification to provide a neutral, trauma-sensitive check-in to help the student regulate and engage in class.
- **MTSS Dashboard:** Tracks cumulative ACE impacts across districts, schools, and grades over time to help Multi-Tiered System of Supports (MTSS) teams guide interventions.
- **Professional Learning:** Provides webinars, coaching, and resources to help educators build trauma-informed classrooms.
- **Data Privacy:** Operates via secure data connections defined by a Memorandum of Understanding (MOU) without direct server access or sharing juvenile police data.

It is recommended the Board of Education approve the professional services agreement with knowtifyED.

Investment Period: November 1, 2026 - June 30, 2027
Total Investment: $7,440
Funding Source: District Funds

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PROFESSIONAL SERVICES AGREEMENT
BETWEEN
ROCK ISLAND-MILAN SCHOOL DISTRICT 41
AND
LIFTING UP, LLC dba knowtifyED

This Services Agreement (the "Agreement") is made and entered into by and between the Board of Education of Rock Island-Milan School District 41 (the "District" or "Board") and Lifting Up, LLC ("Contractor") (collectively referred to as the "Parties").

AGREEMENT

NOW, THEREFORE, Contractor and the District agree as follows.

1. SCOPE OF AGREEMENT

1.1. **Statement(s) of Work.** This Agreement serves as the master agreement between Contractor and the District with respect to the Services: delivery of notifications, and access to the Website. The attached Statement of Work (Exhibit A) contains details relating to implementing the Services and Support outlined in this Agreement. In the event of a conflict between this agreement and the Statement of Work, the Statement of Work shall control.

1.2. **Representations of Contractor.** The Contractor represents that it is sufficiently experienced and competent to perform the Services in a manner consistent with the standards of professional practice by recognized consultants providing services of a similar nature.

1.3. **Independent Contractors.** Contractor's relationship with the District will be that of an independent contractor, and nothing in this Agreement should be construed as creating a partnership, joint venture, or employer-employee relationship. Contractor will have sole discretion to determine the manner, method, and means of performing the Services.

2. SERVICE AND SUPPORT

2.1. **Services.** The District shall engage the Contractor to perform certain services ("Services"). Contractor will be provided with student directory data as outlined in the Statement of Work, as referenced above, in the form of a csv file (the "Student Data") on an ongoing, daily basis during the term of this Agreement. Contractor will process this data and data provided by first responder agencies ("First Responder Agency Data"), as such agencies are selected and authorized by the District, such as police, fire, and EMS responders (each, a "First Responder Agency"), to identify any students within the District who have had contact with a First Responder Agency. Upon identifying a match between the student data provided by the District and the data provided by the first responder agency, Contractor provides a notification of such match to the District ("Notifications") and the ability to review those matches on a website maintained by or on behalf of Contractor (the "Website"), in order to assist the District in its endeavor to provide students with additional social-emotional and trauma-responsive supports. Contractor will identify the student via Student ID, but will not provide the District with any details regarding the circumstances that generated the Notification. The identity of the student matched with first responder agency activity will also constitute Student Data. Contractor will

not share with law enforcement any data obtained from the District without prior written consent from the District's Superintendent or their designee.

2.2. **Provision of the Services.** Subject to the terms of this Agreement, Contractor hereby grants to the District a non-exclusive, non-transferable right to access the features and functions of the Services via the Website during the Service Term (as defined in Section 8.1), solely for the number of individual employees, agents, or contractors of the District authorized to access or use the Services as identified in the Statement of Work (each, an "Authorized End User"). Each Authorized End User will be required to sign up for an account, select a password and username ("User ID"), and agree to the terms and conditions of the Website, which may be updated from time to time by Contractor by providing prior written notice to the District. The District has the right to terminate the Agreement without penalty in the event of any material change to terms and conditions. The District shall be responsible for all acts and omissions of Authorized End Users, and any act or omission by an Authorized End User which, if undertaken by the District, would constitute a breach of this Agreement, shall be deemed a breach of this Agreement by the District. The District shall endeavor to make all Authorized End Users aware of the provisions of this Agreement as applicable to such Authorized End User's use of the Services and shall endeavor to cause Authorized End Users to comply with such provisions. Contractor may use the services of one or more third parties to deliver any part of the Services and/or access to the Website, including without limitation using a third party to host the Website. Contractor hereby assigns to the District any warranties that Contractor receives from its first responder service providers to the extent that such warranties can be assigned.

2.3. **Usage Restrictions.** The District will not knowingly, and will not knowingly permit any Authorized End Users to, (i) copy or duplicate any of the Contractor IP (as defined in Section 5.1); (ii) decompile, disassemble, reverse engineer or otherwise attempt to obtain or perceive the source code from which any software component of any of the Contractor IP is compiled or interpreted, or apply any other process or procedure to derive the source code of any software included in the Contractor IP, or attempt to do any of the foregoing, and the District acknowledges that nothing in this Agreement will be construed to grant the District any right to obtain or use such source code; (iii) modify, alter, tamper with or repair any of the Contractor IP, or create any derivative product from any of the foregoing, or attempt to do any of the foregoing, except with the prior written consent of Contractor; (iv) interfere or attempt to interfere in any manner with the functionality or proper working of any of the Contractor IP; (v) remove, obscure, or alter any notice of any intellectual property or proprietary right appearing on or contained within any of the Contractor IP; or (vi) assign, sublicense, sell, resell, lease, rent or otherwise transfer or convey, or pledge as security or otherwise encumber, the District's rights under Section 2.1.

2.4. **Suspension.** Notwithstanding anything to the contrary in this Agreement, Contractor may temporarily suspend the District's and any Authorized End User's access to any portion or all of the Contractor IP if (i) Contractor reasonably determines that (a) there is a threat or attack on any of the Contractor IP; (b) the District's or any Authorized End User's use of the Services disrupts or poses a security risk to the Services or any other customer or vendor of Contractor; (c) the District or any Authorized End User is/are using the Contractor IP for fraudulent or illegal activities; (d) Contractor's provision of the Services to the District or any Authorized End User is prohibited by applicable law; or (e) any vendor of Contractor has

suspended or terminated Contractor's access to or use of any third party services or products required to enable the District to access the Website for legitimate cause (each such suspension, in accordance with this Section 2.4, a "Service Suspension"). Contractor will make commercially reasonable efforts, circumstances permitting, to provide written notice of any Service Suspension to the District (including notices sent to Contractor's registered email address) and to provide updates regarding resumption of access to the Contractor IP following any Service Suspension. Contractor will use commercially reasonable efforts to resume providing access to the Contractor IP as soon as reasonably possible after the event giving rise to the Service Suspension is cured. Contractor will have no liability for any damage, liabilities, losses (including any loss of data or profits) or any other consequences that the District or any Authorized End User may incur as a result of a rightful Service Suspension. To the extent that the Service Suspension is not caused by the District's direct actions or by the actions of parties associated with the District, the expiration of the Service Term will be tolled by the duration of any suspension (for any continuous suspension lasting at least one full day).

2.5. **Support Services.** Subject to the payment of undisputed fees, Contractor shall monitor the performance and functionality of the Services. Subject to the terms of this Agreement, Contractor will provide the District with reasonable technical support and maintenance services. Contractor will use commercially reasonable efforts to respond to requests for support.

2.6. **Conditions Precedent.** As a condition precedent to Contractor providing the Services, access to the Website and Notifications, and the District's payment obligation, the District shall enter into an agreement with one or more First Responder Agency for the delivery of First Responder Agency Data to Contractor in a form that is acceptable to Contractor as reasonably necessary to perform the Services. Contractor makes no representations or warranties with respect to the accuracy or completeness of the First Responder Agency Data.

2.7. **Service Uptime.** Contractor products or services are generally available 24 hours per day, 7 days per week. Contractor shall ensure 99.5% up-time, Monday through Friday between 6:00am and 6:00pm US Central Time ("Uptime"). Uptime shall not be reduced by unavailability resulting from (i) scheduled maintenance for which Contractor provides advance notice under Section 9.1, or unscheduled emergency maintenance not exceeding four (4) hours in any calendar month; (ii) the acts or omissions of the District, its Authorized End Users, or any First Responder Agency, including any delay or failure in the delivery of District Data or First Responder Agency Data; (iii) outages or failures of third-party hosting, telecommunications, or internet service providers, including Amazon Web Services, that are beyond Contractor's reasonable control; or (iv) any other cause beyond Contractor's reasonable control. Where Up-time percentage averages less than 99.5% in a calendar month, the District shall have the right to terminate the Agreement immediately upon written notice to Contractor and shall be entitled to a refund of the District's fees paid for the services, as depreciated on a straight-line basis over a 12-month period commencing on the date the District first had access to the services through the date of termination. The termination right and refund provided in this Section 2.7 are the District's sole and exclusive remedy for any failure to meet the Uptime commitment.

3. PAYMENT OF FEES

3.1. **Fees.** Contractor shall receive payment of fees as set forth in the Statement of Work (the "Fees") to be paid in accordance with the Illinois Local Government Prompt Payment Act, 50 ILCS 505/1 et seq. If the District believes that Contractor has billed the District incorrectly, the District shall contact Contractor in order to receive an adjustment or credit.

3.2. **Invoicing.** Contractor may choose to bill through an invoice, in which case, full payment for invoices issued in any given month must be paid in accordance with the Illinois Local Government Prompt Payment Act. Unpaid amounts, which are not disputed, are subject to a finance charge at the rate pursuant to the Illinois Local Government Prompt Payment Act. The District acknowledges and agrees that it shall be responsible for securing funding for payment of the Fees, and the expiration or termination of any grants intended for payment of the Fees will not relieve the District's obligations under this Agreement; provided that Contractor will provide such assistance reasonably requested by the District in applying for and receiving funding or other grants for the purpose of paying the Fees.

4. RESTRICTIONS AND RESPONSIBILITIES OF THE DISTRICT

4.1. **Obligations.** The District agrees to provide Contractor with accurate, complete, and updated District Data. Furthermore, the District agrees to store District Data and First Responder Agency Data in compliance with all applicable local, state and federal laws, regulations, policies and ordinances and their associated record retention schedules. Authorized End Users may not select as their User ID a name that the District or the Authorized End User does not have the right to use, or another person's name with the intent to impersonate that person. An Authorized End User may not transfer its account to anyone else without prior written permission of Contractor. An Authorized End User will not share his or her account or password with anyone and must protect the security of his or her account and password. The District is responsible for any activity associated with the accounts of the Authorized End Users. The District shall be responsible for obtaining and maintaining any equipment and ancillary services needed to connect to, access or otherwise use the Services, access the Website, and receive Notifications.

4.2. **District Authority.** The District represents that it has the authority under FERPA, ISSRA, and SOPPA (each as defined in Section 6.3) to provide the District Data to Contractor for the purposes of this Agreement.

5. OWNERSHIP OF INTELLECTUAL PROPERTY

5.1. **Contractor Intellectual Property (Contractor IP).** For the purpose of this Agreement, "Contractor IP" means the Services, the Notifications, the Website, and any and all Proprietary Information (as defined in Section 7.1) in this Agreement or otherwise provided to the District and/or its Authorized End Users in connection with the foregoing, excluding the District Data and First Responder Agency Data. Subject to the rights granted in this Agreement, Contractor and its licensors retain all right, title and interest in and to the Contractor IP and its components, and the District acknowledges that it neither owns nor acquires any additional rights in and to the foregoing not expressly granted by this Agreement. If the District provides any

suggestions, ideas, enhancement requests, feedback, recommendations or other information relating to the Contractor IP, the District assigns (and will cause its agents and representatives to assign) to Contractor all right, title and interest (including intellectual property rights) with respect to or resulting from any of the foregoing.

6. RECORDS AND CONFIDENTIALITY

6.1. **District Records.** The Contractor and individuals performing Services through Contractor shall have access to the Student Data. It is the understanding of the Parties that such Student Data, and only such Student Data, is necessary for performance of the Services. The Parties agree that Contractor will treat all Student Data and information received from the District under the Agreement as fully covered by state and federal student records confidentiality laws, including the Family Educational Rights and Privacy Act. The Contractor agrees that any Student Data and information it receives from the District, or from District employees when derived from District records, shall remain the property of the District and under the District's control.

6.2. **District Data & First Responder Agency Data.** As between Contractor and the District, all right, title and interest in the District Data and First Responder Agency Data, belong to and are retained solely by the District. The District hereby grants to Contractor a limited, non-exclusive, royalty-free, worldwide license during the term of the Agreement to use the District Data and First Responder Agency Data and perform all acts with respect to the District Data and First Responder Agency Data as may be necessary for Contractor to provide the Services to the District, including without limitation the support services set forth in Section 2.5. This may include data mining or scanning for the purposes of providing and maintaining services such as system maintenance, performance audits, system improvements. Contractor shall not collect, use, disclose, or sell any PII to other parties for any purpose except as outlined in Section 6.3 and only in accordance with FERPA and ISSRA.

6.3. **Use of Data for Services.** To the extent Contractor receives or creates confidential student record information pursuant to this Agreement, Contractor will comply with the relevant requirements of the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. 1232g), the Illinois School Student Records Act (ISSRA) (105 ILCS 10/1 et seq.), and the Illinois Student Online Personal Protection Act (SOPPA) (105 ILCS 85/1 et seq.), regarding the confidentiality of student "education records" as defined in FERPA, "school student records" as defined in ISSRA, and Student Data as defined herein. Pursuant to FERPA and SOPPA, Contractor is acting as a school official with a legitimate educational interest, is performing an institutional service or function for which the District would otherwise use employees, is under the direct control of the District with respect to the use and maintenance of Student Data, and is using Student Data only for an authorized purpose and may not re-disclose it to third parties or affiliates, unless otherwise permitted under SOPPA, without permission from the District or pursuant to court order. Any use of information contained in student education records and Student Data to be released must be approved by the School District. To protect the confidentiality of student education records and Student Data, Contractor will limit access to student education records and Student Data to those employees, agents, and service providers who reasonably need access to them to perform their responsibilities under this Agreement. Such records should not be used for the Contractor's or Contractor's employees' own business

purposes outside the performance of Services. The District acknowledges that the web service providers of Contractor, currently Amazon Web Services (AWS), SmartyStreets, and Microsoft Corporation (Microsoft 365), will have access to the Student Data only for the limited purpose of providing such web services. Contractor acknowledges that the Data Privacy Policy of AWS and SmartyStreets, as of the Effective Date of this Contract, states that AWS and SmartyStreets will not access or use Contractor's content for any purpose without Contractor's consent. Contractor agrees to promptly notify District if it changes web service providers or becomes aware of a change in the Data Privacy Policy of these third-party service providers with respect to Contractor content. Contractor shall provide the District with the list of third parties and affiliates to whom Contractor discloses covered information, as and when required by 105 ILCS 85/15(6). Deidentified data obtained from student records may be used by Contractor only for the purpose of ongoing research and product improvements, and only provided the deidentification complies with state and federal law and regulation, including, but not limited to FERPA and ISSRA.

6.4. **Aggregated Data.** Notwithstanding anything in this Agreement to the contrary, the District acknowledges that Contractor may compile and analyze aggregated, de-identified data based on the District Data and the First Responder Agency Data input into the Services for such purposes as, but not limited to, identifying and communicating trends within or across Districts for strategic planning, prevention program development, and/or resource allocation by the District or community stakeholders. For example, de-identified aggregate data may indicate a need for additional community-based children's behavioral health providers. In such uses, all personal identifying information shall be removed and the data shall be aggregated in such a way as to prevent the possibility of the identification of any individual student. Data may be aggregated at the grade level, building level, by race/ethnicity, or gender; at the district level; or at the County level, depending on data analysis requests or needs, but only to such a level as students cannot be identified. No rights or licenses are granted except as expressly set forth in this Agreement.

6.5. **Maintenance and Destruction of District Records.** Any records created by Contractor that are not shared with the District and that does not constitute District Data or student record information under FERPA or ISSRA, will not be District records and will not be maintained by the Contractor on behalf of the District. Upon termination of the Agreement for any reason or at the expiration of its term, any District record information in possession of Contractor or individuals performing Services and all paper copies of District records shall be returned to the District. Any electronic copies of District records and any records created by Contractor that identify a student of the District (or individual who was a student of the District when Contractor received or created the records) retained by the Contractor shall be destroyed within sixty (60) days after termination of this Agreement in a manner in accordance with all applicable laws and U.S. Department of Education and Privacy Technical Assistance Center guidelines.

6.6. **Data Breach.** For purposes of this section, "data breach" means a "breach" as defined in SOPPA, 105 ILCS 85/5, involving District Data maintained by Contractor or its service providers.

In the event of a data breach, the Contractor agrees to the following: (1) notify the School District by telephone and email within the most expedient time possible and without

unreasonable delay, but no later than thirty (30) calendar days after the determination that a breach has occurred; (2) at the time notification of the breach is made, provide the School District with the name and contact information for an employee of the Contractor who shall serve as the Contractor's primary security contact; (3) assist the School District with any investigation, including interviews with Contractor employees and review of all relevant records; (4) provide the School District within the most expedient time possible and without unreasonable delay, and in no case later than fifteen (15) days after notification to the District that a data breach occurred, the number of students whose covered information is involved in the breach; the date, estimated date, or estimated date range of the breach; a description of the covered information that was compromised or reasonably believed to have been compromised in the breach; and contact information for the person who parents/guardians may contact at the Contractor regarding the breach; and (5) assist the School District with any notification the School District deems necessary related to the security breach. The Contractor agrees to comply with the terms of this Section regardless of whether the misuse or unauthorized release of School District Data is the result of or constitutes a material breach of the Agreement.

The Contractor shall not, unless required by law, provide any notices except to the School District without prior written permission from the School District.

With respect to any data breach attributable to Contractor or its service providers, the Contractor shall reimburse the School District for the reasonable, documented costs and expenses incurred by the School District in investigating and remediating the data breach, including but not limited to reimbursement of costs associated with notifying individuals whose information was compromised and notifying required regulatory agencies; fees paid to provide credit monitoring to students whose covered information was exposed in a manner that a reasonable person would believe could impact his or her credit or financial security; legal fees, audit costs, fines, and any other fees or damages imposed against the School District as a result of the security breach; and any other notifications or other requirements imposed on the School District by State or federal law in response to the breach. Contractor's aggregate obligation under this paragraph shall not exceed the limit of the cyber liability insurance required under Section 9.3. This paragraph sets forth the allocation of breach costs required by 105 ILCS 85/15(4)(D).

6.7. **Audio and Video Recordings.** The Contractor will not make audio or video recordings of or on District premises or of District staff, students, parents or other interested persons, unless written permission is provided by the District.

6.8. **FOIA.** As an independent contractor of the School District, records in the possession of the Contractor related to this Agreement may be subject to the Illinois Freedom of Information Act ("FOIA"), 5 ILCS 140/5-1 et seq.; 5 ILCS 140/7(2). The Contractor, at the Contractor's cost, shall promptly provide the School District with any such records requested by the School District to timely respond to any FOIA request received by the School District. The School District will review all such records to determine whether FOIA exemptions apply before disclosing the records, such that information properly exempt as proprietary or prohibited from release by other laws or exempt for other reasons will not be released. If the Contractor refuses to provide a record that is the subject of a FOIA request to the School District and the Attorney General or a court of competent jurisdiction subsequently requires the release of the record or penalizes the School District in any way, the Contractor shall reimburse the School District for

all costs, including attorneys' fees, incurred by the School District related to the FOIA request and records at issue.

6.9. **SOPPA Statements.** The categories of covered information to be provided to Contractor are identified in the Statement of Work, and the product and service provided to the District by Contractor are described in Section 2.1 and the Statement of Work. The District must publish this Agreement on its website as required by 105 ILCS 85/15(4)(F).

6.10. **Publicity.** Contractor may identify the District as a customer of the Services only with advance written consent from the District. All use of the District's name or logo in Contractor's marketing materials requires the District's prior written consent. Contractor may use de-identified, aggregate data compiled under Section 6.4 to demonstrate the impact of the Services, provided that the data is aggregated in such a way that no individual student can reasonably be identified and is done in accordance with state and federal law.

7. PROPRIETARY INFORMATION

7.1. **Proprietary Information.** Contractor may designate as proprietary any non-public information that it furnishes to the District concerning the features, functionality, design, methods, pricing, or performance of the Services, including training and implementation materials ("Proprietary Information"). Contractor furnishes Proprietary Information under a claim that it is proprietary and confidential and that its disclosure would cause competitive harm to Contractor, within the meaning of Section 7(1)(g) of FOIA, 5 ILCS 140/7(1)(g). The District shall use Proprietary Information only in connection with this Agreement and shall not disclose it except as required by law. Notwithstanding the above, the District's compliance with FOIA and the Illinois Open Meetings Act shall not constitute a violation of this Section.

8. TERM AND TERMINATION

8.1. **Term.** The Initial Term of this Agreement shall commence upon the execution by both parties and continue until June 30, 2027. The Agreement may renew upon written agreement by the Parties. The Initial Term, together with any renewal term agreed upon by the Parties, shall collectively be referred to as the "Service Term."

8.2. **Termination without Cause.** At any time during the Service Term, the District may terminate this Agreement without cause by providing notice of termination to Contractor no later than thirty (30) days prior to the effective date of such termination. Upon such termination, Contractor shall retain Fees earned through the effective date of termination, including Fees reasonably attributable to implementation and training Services already performed, and shall refund to the District any prepaid Fees attributable to the remaining, unused portion of the Service Term on a pro rata basis. The foregoing is subject to Section 11.2.

8.3. **Termination for Cause.** In the event of any material breach of this Agreement, the non-breaching Party may terminate this Agreement prior to the end of the Service Term by giving thirty (30) days prior written notice to the breaching Party; provided, however, that this Agreement will not terminate if the breaching Party has cured the breach prior to the expiration of such thirty-day period. Either Party may terminate this Agreement, without notice, (i) upon the institution by or against the other Party of insolvency, receivership or bankruptcy

proceedings, (ii) upon the other Party's making an assignment for the benefit of creditors, or (iii) upon the other Party's dissolution or ceasing to do business. Upon termination for Contractor's breach, Contractor will refund to the District a pro-rata portion of the pre-paid Fees for services not received due to such termination.

8.4. **Effect of Termination.** Upon any termination of the Service Term, Contractor will collect and delete all District Data and First Responder Agency Data, terminate the District's right to access the Website, and all licenses granted by Contractor under this Agreement will immediately cease; provided that Contractor shall provide the District with at least thirty (30) days after its receipt of notice of termination to retrieve any District Data and First Responder Agency Data. Upon termination of this Agreement, the District will immediately cease all access to the Website, except as necessary to retrieve the District Data. Upon termination, the District will notify all agencies providing First Responder Agency Data to stop data exports to Contractor.

9. WARRANTIES AND INSURANCE

9.1. **Warranty.** Contractor shall use reasonable efforts consistent with prevailing industry standards to perform the Services and maintain the Website in a manner which minimizes errors and interruptions. The Services and the Website may be temporarily unavailable for scheduled maintenance or for unscheduled emergency maintenance, either by Contractor or by third-party service providers, or because of other causes beyond Contractor's reasonable control, but Contractor shall use reasonable efforts to provide advance notice in writing or by e-mail of any scheduled service disruption. The District's remedies for interruptions in the availability of the Services are set forth in Section 2.7.

9.2. **Disclaimer.** EXCEPT AS REQUIRED ELSEWHERE IN THIS AGREEMENT, CONTRACTOR DOES NOT WARRANT THAT THE SERVICES OR THE WEBSITE WILL BE UNINTERRUPTED OR ERROR FREE; NOR DOES IT MAKE ANY WARRANTY AS TO THE RESULTS THAT MAY BE OBTAINED FROM USE OF THE SERVICES OR THE WEBSITE. EXCEPT AS EXPRESSLY SET FORTH IN THIS AGREEMENT, THE SERVICES, THE WEBSITE, AND THE NOTIFICATIONS ARE PROVIDED "AS IS" AND CONTRACTOR DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.

9.3. **Insurance.** During the term of this Agreement, Contractor, at its sole cost and expense, and for the benefit of the School District, shall carry and maintain the following insurance:

1. Comprehensive general liability and property damage insurance, insuring against all liability of Contractor related to this Agreement, with a minimum combined single limit of One Million Dollars ($1,000,000.00) per occurrence and Two Million Dollars ($2,000,000) general aggregate;

2. Professional Liability/Technology Errors & Omissions and Cyber Liability Insurance, which may be provided under a single combined policy, with limits in

the per claim amount of not less than One Million Dollars ($1,000,000.00) and the annual aggregate of not less than One Million Dollars ($1,000,000); and

3. Workers' Compensation Insurance covering all costs, statutory benefits, and liabilities under State Workers' Compensation and similar laws for Contractor's respective employees, to the extent required by law.

All insurers shall be licensed or authorized to do business in the State of Illinois and rated A- VII or better by A.M. Best or comparable rating service. The comprehensive general liability and property damage insurance policy shall name the School District, its Board, Board members, employees, agents, and successors as an additional insured on a primary noncontributory basis with a waiver of subrogation in favor of the School District. Contractor shall provide the School District with certificates of insurance and/or copies of policies reasonably acceptable to the School District evidencing the existence of the coverage described above, including form and deductibles, during the duration of this Agreement. The failure to provide acceptable insurance shall be deemed a breach of this Agreement subject to Section 8.3. Contractor shall provide the School District with at least thirty (30) days' prior written notice of the cancellation or non-renewal of any required coverage or, if Contractor receives less notice from its insurer, notice as soon as practicable.

10. LIMITATION OF LIABILITY AND INDEMNITY

10.1. **Limitation of Liability.** EXCEPT AS PROVIDED IN SECTION 6.6 WITH RESPECT TO DATA BREACH COSTS, EXCEPT FOR A PARTY'S GROSS NEGLIGENCE OR WILLFUL MISCONDUCT, AND NOTWITHSTANDING ANYTHING TO THE CONTRARY, NEITHER PARTY AND ITS OFFICERS, AFFILIATES, REPRESENTATIVES, CONTRACTORS AND EMPLOYEES SHALL BE RESPONSIBLE OR LIABLE WITH RESPECT TO ANY SUBJECT MATTER OF THIS AGREEMENT OR TERMS AND CONDITIONS RELATED THERETO UNDER ANY CONTRACT, NEGLIGENCE, STRICT LIABILITY, PRODUCT LIABILITY, OR OTHER THEORY: (A) FOR ERROR OR INTERRUPTION OF USE OR FOR LOSS OR INACCURACY, INCOMPLETENESS OR CORRUPTION OF DISTRICT DATA OR FIRST RESPONDER AGENCY DATA OR COST OF PROCUREMENT OF SUBSTITUTE SERVICES OR TECHNOLOGY; (B) FOR ANY INDIRECT, EXEMPLARY, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES; (C) FOR ANY MATTER BEYOND THE PARTY'S ACTUAL KNOWLEDGE OR REASONABLE CONTROL; OR (D) FOR ANY AMOUNTS THAT, TOGETHER WITH AMOUNTS ASSOCIATED WITH ALL OTHER CLAIMS, EXCEED (I) FOR CLAIMS OF A TYPE COVERED BY THE INSURANCE REQUIRED UNDER SECTION 9.3, THE APPLICABLE LIMITS OF THAT REQUIRED INSURANCE, OR (II) FOR ALL OTHER CLAIMS, FORTY-FOUR THOUSAND SIX HUNDRED FORTY DOLLARS ($44,640), WHICH IS FOUR (4) TIMES THE ANNUAL FEE FOR THE SERVICES.

10.2. **Responsibility.** Each Party to this Agreement shall assume the responsibility and liability for the acts and omissions of its own employees, officers, or agents in connection with the performance of their obligations under this Agreement. Each Party to this Agreement shall be liable (if at all) only for the torts of its own employees, officers, or agents.

10.3. **General Indemnification.** To the fullest extent allowed by law, the Contractor agrees to reimburse defense costs, indemnify and hold harmless the District from and against all injuries, loss, causes of action, claims, liability, damages, or judgments, including costs, expenses, and attorneys' fees, to the extent arising from (1) Contractor's negligent acts and/or errors and/or omissions in the performance of services; (2) Contractor's breach of the Agreement; or (3) the Contractor's violation of law. The indemnification obligation set forth in this section shall not be limited by the amount of any insurance maintained by the Contractor, but is subject to Section 10.1. This provision shall survive the termination of the Agreement.

10.4. **Trademark Indemnification.** Contractor warrants that, to Contractor's knowledge, no third party has any claim to any trademark, patent, or proprietary interest in any product or service the Contractor provides to the District. The Contractor will defend, hold harmless, and indemnify the District from any claims brought by a third party against the District to the extent based on an allegation that any Contractor product or service infringes any U.S. patent, copyright, trademark, trade secret or other proprietary right of a third party. If the District's use of the Contractor's products is restricted as the result of a claim of infringement, the Contractor shall do one of the following: (i) substitute another equally suitable product or service; (ii) modify the allegedly infringing Contractor product or service to avoid the infringement; (iii) procure for the District the right to continue to use the Contractor product or service free of the restrictions caused by the infringement; or (iv) take back such Contractor product or service and refund to the District the fees previously paid for the Contractor's product or service depreciated on a straight line basis over 12 months and terminate the District's license to use the Contractor's product. Contractor shall have no obligation under this Section 10.4 to the extent a claim arises solely from District Data, First Responder Agency Data, or any modification or use of the Services other than as provided by Contractor in accordance with this Agreement.

11. MISCELLANEOUS

11.1. **Severability.** If any provision of this Agreement is determined by a court of competent jurisdiction to be invalid or unenforceable, that provision shall be deemed to be severed and this Agreement shall remain in full force and effect with that provision severed or as modified by court order provided that said provision determined invalid does not substantially impair the intent or substance of this Agreement so that the purposes of this Agreement are not fulfilled and the benefits to the parties hereto are not realized. If said provision does substantially impair the intent or substance, the parties shall attempt to agree on an amendment to this Agreement to address the changes necessary because of the court determination. If the parties are unsuccessful in negotiating an amendment, this Agreement shall terminate.

11.2. **Assignment.** This Agreement may not be assigned by the School District or by the Contractor without the prior written consent of the other party, except that Contractor may assign this Agreement without consent to a successor in connection with a merger, reorganization, or sale of all or substantially all of Contractor's assets or equity, upon written notice to the District. Within thirty (30) days after receipt of such notice, the District may terminate this Agreement by written notice to Contractor, in which case Contractor will refund to the District a pro-rata portion of the pre-paid Fees for services not received due to such termination.

11.3. **Entire Agreement.** This Agreement, together with the Scope(s) of Work, are the complete and exclusive statement of the mutual understanding of the Parties and supersedes and cancels all previous written and oral agreements, communications and other understandings relating to the subject matter of this Agreement, and that all waivers and modifications must be in a writing signed by both Parties, except as otherwise provided in this Agreement.

11.4. **Relationship.** No agency, partnership, joint venture, or employment is created as a result of this Agreement and the District does not have any authority of any kind to bind Contractor in any respect whatsoever.

11.5. **Intentionally Deleted.**

11.6. **Governing Law; Venue.** This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Illinois. Jurisdiction and venue for all disputes hereunder shall be the Circuit Court located in Rock Island County, Illinois, or the federal district court for the Central District of Illinois.

11.7. **Headings.** The headings are merely for organization and should not be construed as adding meaning to this Agreement or interpreting the associated Sections.

11.8. **Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which, taken together, shall constitute one instrument. Delivery of an executed counterpart of a signature page of this Agreement by facsimile or pdf electronic mail, or by electronic acknowledgement, shall be as effective as delivery of a manually executed counterpart of this Agreement. The Parties expressly agree that a copy of the original signature (including an electronic copy) or electronic acknowledgement may be used for any and all purposes for which the original signature may have been used. The Parties further waive any right to challenge the admissibility or authenticity of this Agreement in a court of law based solely on the absence of an original signature.

11.9. **Authority.** Each of the below signers of this Agreement represent that they understand this Agreement and have the authority to sign on behalf of and bind the organizations and individuals they are representing.

11.10. **Notices.** All notices under this Agreement will be in writing and will be deemed to have been duly given when received, if personally delivered; when receipt is electronically confirmed, if transmitted by facsimile or e-mail; the day after it is sent, if sent for next day delivery by recognized overnight delivery service; and upon receipt, if sent by certified or registered mail, return receipt requested.

11.11. **Criminal Background Check.** The Contractor shall not send to any school building or school property any employee or agent who would be prohibited from being employed by the School District due to a conviction of a crime listed in 105 ILCS 5/10-21.9 or who is listed in the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry. The Contractor shall make every employee who will be sent to any school building or school property available to the School District for submitting to a fingerprint-based criminal history records check pursuant to 105 ILCS 5/10-21.9. The check shall occur before any employee or agent is sent to any school building or school property. The Contractor

will reimburse the School District for the costs of the checks. The School District must provide a copy of the report to the individual employee, but is not authorized to release it to the Contractor.

11.12. **Effective Date.** This Agreement shall be deemed dated and become effective on the date the last of the parties executes the Agreement as set forth below.

<SIGNATURE PAGE FOLLOWS>

WHEREFORE, this Agreement has been executed freely and voluntarily by Contractor and the District on the dates set forth below:

CONTRACTOR	**CLIENT**
Lifting Up, LLC, dba knowtifyED	Board of Education of Rock Island-Milan School District #41
By: _____	By: _____
Name: Kathleen Kelly	Name: _____
Its: Founder and CEO	Its: _____
Date: _____	Date: _____

Exhibit A: Statement of Work

Handle With Care (HWC) Implementation using knowtifyED

Fees

The Fee for the Initial Term is $7,440 and will be paid by Rock Island-Milan School District

Project Components and Support Services

- Initial Launch:
    - Building-level Initial Implementation Sessions: Professional learning session for overview of HWC, the identification of available building-based SEL support staff (internal and community-based), and embedding of HWC into the Problem-Solving and MTSS Process. Team members to include in training at the Superintendent's discretion may include:
        - Building Administrators
        - Student Support Team Members: Counselors, Social Workers, Nurse, etc
- Ongoing Coordination throughout Term of Service:
    - Ensure sustainability and HWC model fidelity through quarterly regional leadership meetings;
    - Additional virtual professional development support modules
    - Annual refresher training on HWC and knowtifyED

Roles and Responsibilities

- District:
    - Provide and send District Data to designated server location
        - District Data to include: Student ID, Student Name (first, last), Student Address (including apartment number if applicable), Grade, School, Gender, Race/Ethnicity; Parent/Guardian Name (first, last), Parent/Guardian Address (including apartment number if applicable);
    - Coordinate the professional learning date(s) for designated staff;
    - Develop and define the embedding of HWC into Student Support Processes.
- Contractor:
    - Facilitate Intergovernmental Data Sharing Agreement execution;
    - Coordinate and secure First Responder Agency Data exports;
    - Provide Handle With Care educational and professional learning presentations to designated notification recipients and other stakeholders as determined by the District;
    - Activate the notifications and provide Website credentials to designated staff.

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Frank Mendoza, Director of Building Operations
Date: October 27, 2026
Re: Rock Island High School Mechanical Replacements Project

The District advertised and sought bids to complete the Rock Island High School Mechanical Replacements Project. This project includes refurbishing major mechanical equipment, replacing all unit vents throughout the school, adding building automation system controls to the mechanical systems, exterior louver replacement and replacing insulation on the building hydraulic system.

The District received a total of thirteen (13) competitive bids for various aspects of the project with the lowest responsible bidders being selected. Russell Construction reviewed the bids and are recommending the following vendors:

Bid Category	Bids Received	Apparent Low Bidder	Adjusted Bid with Recommended Alternates
General Trades	1	Russell Construction	$1,798,000
Flooring	1	Russell Construction	$239,000
Painting	3	Prime Construction	$112,895
Mech., Plumbing, HVAC	5	Loescher Heating & Air	$5,671,424
Temperature Controls	1	BASe2	$2,291,389
Electrical	2	Rock River Electric	$167,245

It is recommended that the Board of Education approve the contract recommendations from Russell Construction to complete the Rock Island High School Mechanical Replacements Project for an overall construction cost of $14,907,052.

Investment Period: N/A
Total Investment: $14,907,052
Funding Source: Capital Projects Fund

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org

October 16th, 2026

Mrs. Annaka Whiting – Chief Financial Officer
Rock Island – Milan School District #41
2700 7th Avenue
Rock Island, IL 61201

Re: Rock Island High School Mechanical Replacements

Dear Mrs. Whiting,

Russell is pleased to submit the following award recommendations for the High School Mechanical Replacements project. This project includes refurbishing major mechanical equipment, replacing all unit vents throughout the school, adding building automation system controls to the mechanical systems, exterior louver replacement, and replacing insulation on the building hydronic system. Competitive bid proposals were received from thirteen (13) bidders with the lowest responsive and responsible bidders being selected for award recommendation. As such, Russell is requesting permission to award the subcontract for these scopes of work to the following contractors:

Bid Category		Apparent Low Bidder	Bid with Recommended Alternates
Bid Category 06	General Trades	**Russell**	$ 1,798,000.00
Bid Category 09A	Flooring	**Russell**	$ 239,000.00
Bid Category 09B	Painting	**Prime Construction**	$ 112,895.00
Bid Category 23	Mechanical (Plumbing & HVAC)	**Loescher Heating & Air**	$ 5,671,424.00
Bid Category 25	Temperature Controls	**BASe2**	$ 2,291,389.00
Bid Category 26	Electrical	**Rock River Electric**	$ 167,245.00

The overall construction cost including Russell markups will be $14,907,052.00. Enclosed are the final bid tabulation and the construction cost total for the project. If you have any questions regarding this recommendation, please don't hesitate to contact us for clarification.

Thank you again for the opportunity to support the Rock Island community and District #41.

Sincerely,

Jesse Smith
Senior Estimator

Cc: Jason Fahrenkrog
Wendy Rouse

4700 East 53rd Street, Davenport, Iowa 52807 | (563) 459-4600 | www.russellco.com

Owner: Rock Island-Milan School District 41
Project Title: RIMSD HS Mechanical Replacements
Construction Manager's Project No.: 01-25-0303
Bid Date / Time: 10/15/2026 2:00:00 PM

Bid Category 06	RCVD	Recommendation	Bidders				
General Trades	1	Russell	Russell				
Bid Bond		Yes	Yes				
Addenda (2)		2	2				
Base Bid		$ 1,495,000.00	$ 1,495,000.00				
Alt 1 - Fieldhouse Cooling		$ 718,000.00	$ 718,000.00				
Alt 2 - Small Gym Cooling		$ 266,000.00	$ 266,000.00				
Alt 3 - Louver Replacement		$ -	$ -				
Alt 4 - Insulation - Elastomeric		$ 303,000.00	$ 303,000.00				
Alt 5 - Insulation - Fiberglass		$ 303,000.00	$ 303,000.00				
TOTAL BID WITH ALTERNATES		$ 3,085,000.00	$ 3,085,000.00	$ -	$ -	$ -	$ -

Bid Category 09A	RCVD	Recommendation	Bidders				
Flooring	1	Russell	Russell				
Bid Bond		Yes	Yes				
Addenda (2)		2	2				
Base Bid		$ 239,000.00	$ 239,000.00				
Alt 1 - Fieldhouse Cooling		$ -	$ -				
Alt 2 - Small Gym Cooling		$ -	$ -				
Alt 3 - Louver Replacement		$ -	$ -				
Alt 4 - Insulation - Elastomeric		$ -	$ -				
Alt 5 - Insulation - Fiberglass		$ -	$ -				
TOTAL BID WITH ALTERNATES		$ 239,000.00	$ 239,000.00	$ -	$ -	$ -	$ -

Owner: Rock Island-Milan School District 41
Project Title: RIMSD HS Mechanical Replacements
Construction Manager's Project No.: 01-25-0303
Bid Date / Time: 10/15/2026 2:00:00 PM

Bid Category 09B	RCVD	Recommendation	Bidders				
Painting	3	Prime Construction	Prime Construction	Builders Sales & Service	WF Scott		
Bid Bond		Yes	Yes	Yes	Yes		
Addenda (2)		2	2	2	2		
Base Bid		$ 97,720.00	$ 97,720.00	$ 221,300.00	$ 227,300.00		
Alt 1 - Fieldhouse Cooling		$ 12,375.00	$ 12,375.00	$ 20,300.00	$ -		
Alt 2 - Small Gym Cooling		$ 15,415.00	$ 15,415.00	$ 16,500.00	$ -		
Alt 3 - Louver Replacement		$ -	$ -	$ -	$ -		
Alt 4 - Insulation - Elastomeric		$ 15,175.00	$ 15,175.00	$ -	$ -		
Alt 5 - Insulation - Fiberglass		$ 15,175.00	$ 15,175.00	$ -	$ -		
TOTAL BID WITH ALTERNATES		$ 155,860.00	$ 155,860.00	$ 258,100.00	$ 227,300.00	$ -	$ -

Bid Category 23	RCVD	Recommendation	Bidders				
Mechanical (Plumbing & HVAC)	5	Loescher Heating & Air Conditioning	Loescher Heating & Air Conditioning	JL Brady	Crawford Company	O'Brien Brothers	Ruyle Mechanical
Bid Bond		Yes	Yes	Yes	Yes	Yes	Yes
Addenda (2)		2	2	2	2	2	2
Base Bid		$ 3,745,000.00	$ 3,745,000.00	$ 3,933,000.00	$ 4,598,900.00	$ 4,750,000.00	$ 4,665,992.00
Alt 1 - Fieldhouse Cooling		$ 1,015,029.00	$ 1,015,029.00	$ 1,095,000.00	$ 1,364,500.00	$ 1,250,000.00	$ 1,685,182.00
Alt 2 - Small Gym Cooling		$ 566,877.00	$ 566,877.00	$ 582,369.00	$ 650,200.00	$ 810,000.00	$ 940,896.00
Alt 3 - Louver Replacement		$ 172,511.00	$ 172,511.00	$ 128,192.00	$ 275,000.00	$ 400,000.00	$ 295,116.00
Alt 4 - Insulation - Elastomeric		$ 2,895,967.00	$ 2,895,967.00	$ 2,779,939.00	$ 5,283,300.00	$ 4,855,000.00	$ 5,513,937.00
Alt 5 - Insulation - Fiberglass		$ 1,753,913.00	$ 1,753,913.00	$ 1,671,615.00	$ 1,608,600.00	$ 2,850,000.00	$ 3,233,312.00
TOTAL BID WITH ALTERNATES		$ 10,149,297.00	$ 10,149,297.00	$ 10,190,115.00	$ 13,780,500.00	$ 14,915,000.00	$ 16,334,435.00

Owner: Rock Island-Milan School District 41
Project Title: RIMSD HS Mechanical Replacements
Construction Manager's Project No.: 01-25-0303
Bid Date / Time: 10/15/2026 2:00:00 PM

Bid Category 25	RCVD	Recommendation	Bidders				
Temperature Controls	1	BASe2	BASe2				
Bid Bond		Yes	Yes				
Addenda (2)		2	2				
Base Bid		$ 2,291,389.00	$ 2,291,389.00				
Alt 1 - Fieldhouse Cooling		$ 65,385.00	$ 65,385.00				
Alt 2 - Small Gym Cooling		$ 109,623.00	$ 109,623.00				
Alt 3 - Louver Replacement		$ -	$ -				
Alt 4 - Insulation - Elastomeric		$ -	$ -				
Alt 5 - Insulation - Fiberglass		$ -	$ -				
TOTAL BID WITH ALTERNATES		$ 2,466,397.00	$ 2,466,397.00	$ -	$ -	$ -	$ -
Bid Category 26	**RCVD**	**Recommendation**	**Bidders**				
Electrical	2	Rock River Electric	Rock River Electric	Tri-City Electric			
Bid Bond		Yes	Yes	Yes			
Addenda (2)		2	2	2			
Base Bid		$ 167,245.00	$ 167,245.00	$ 217,305.00			
Alt 1 - Fieldhouse Cooling		$ 397,849.00	$ 397,849.00	$ 367,965.00			
Alt 2 - Small Gym Cooling		$ 47,914.00	$ 47,914.00	$ 60,410.00			
Alt 3 - Louver Replacement		$ -	$ -	$ -			
Alt 4 - Insulation - Elastomeric		$ -	$ -	$ -			
Alt 5 - Insulation - Fiberglass		$ -	$ -	$ -			
TOTAL BID WITH ALTERNATES		$ 613,008.00	$ 613,008.00	$ 645,680.00	$ -	$ -	$ -

Owner: Rock Island-Milan School District 41
Project Title: RIMSD HS Mechanical Replacements
Construction Manager's
Project No.: 01-25-0303
Bid Date / Time: 10/15/2026 2:00:00 PM

Bid Category		Bids Received	Apparent Low Bidder	Adjusted Bid with Recommended Alternates
Bid Category 06	General Trades	1	**Russell**	$ 1,798,000.00
Bid Category 09A	Flooring	1	**Russell**	$ 239,000.00
Bid Category 09B	Painting	3	**Prime Construction**	$ 112,895.00
Bid Category 23	Mechanical (Plumbing & HVAC)	5	**Loescher Heating & Air Conditioning**	$ 5,671,424.00
Bid Category 25	Temperature Controls	1	**BASe2**	$ 2,291,389.00
Bid Category 26	Electrical	2	**Rock River Electric**	$ 167,245.00
	Total Bids Received	**13**		
SUBCONTRACTS SUBTOTAL			**Subtotal**	**$ 10,279,953**
Construction Testing Allowance				$ 10,000
Commissioning Allowance				$ 100,000
Premium Time Allowance				$ 300,000
General Conditions				$ 1,949,274
General Requirements				$ 625,068
CONSTRUCTION SUBTOTAL			**Subtotal**	**$ 13,264,295**
Construction Contingency		7.50%		$ 1,118,029
Technology Fee		0.30%		$ 44,721
GL Insurance		1.03%		$ 153,543
Construction Managers Fee		1.50%		$ 223,606
P&P Bond		0.69%		$ 102,859
RUSSELL PLUS CONSTRUCTION TOTAL			**Total**	**$ 14,907,052**

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Annaka Whiting, Chief Financial Officer
Date: October 27, 2026
Re: RIHS Sub Account - Silver Cord

The Business Office has received a request to add a new sub account to the existing Rock Island High School Activity Account for the Silver Cord program. The intent is for the program to have an activity account within the school's checkbook system to manage funds received and to pay for associated program expenses. The Silver Cord program promotes student volunteerism and recognizes students who meet established volunteer-hour requirements.

It is recommended that the Board of Education approve the creation of the sub account for Rock Island High School as presented.

Investment Period: N/A
Total Investment: N/A
Funding Source: N/A

Rock Island-Milan School District #41
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Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Frank Mendoza, Director of Operations
Date: October 27, 2026
Re: Snow Removal Bid Recommendation 2026 - 27

The District issued a request for bids for snow removal for the 2026-27 school year. The bid opportunity was publicly advertised both online and in the Dispatch/Argus newspaper. Bid documents were made available for pick up at the Administration Center and accessible online. All bids were required to be submitted to the Administration Center by 11:00 a.m. September 14, 2026.

At the time of bid opening, no bids had been received, as such, the District contacted four (4) qualified contractors to solicit bids. Of the four companies contacted, C&J Landscaping was the only company to submit a bid.

The scope of this contract includes timely and comprehensive snow and ice management to ensure safe access to buildings, parking lots, sidewalks, and other critical areas throughout the winter season greater than one inch of accumulation and ice events. Services are to be rendered during inclement weather events, with an emphasis on maintaining safety and minimizing disruptions to school operations. Accumulations less than one inch will be managed by district staff and equipment. Due to the variable nature of winter weather, the proposal includes estimated costs based on hourly rates, and the equipment that is required to complete the task in a timely manner. Precise communication with the Director of Building Operations will occur prior to, during, and after each winter weather event.

Plowing/Hour	Shoveling/Hour	Crew	Salt
Plow Truck $195.00 John Deere Tracked Skid $195.00	Shovelers $185.00 Toro 821 $185.00	15 crew members	Rock Salt 50#/bag - $39 Treated Salt 50#/bag - $74

It is recommended that the Board of Education approve the snow removal agreement with C&J Landscaping, located at 11507 US Highway 150 Orion, IL, 61273, for use on all district properties, with a budget not to exceed $150,000 annually.

Investment Period: July 1, 2026 - June 30, 2027
Total Investment: Not to exceed $150,000
Funding Source: District Operations and Maintenance

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Personnel Recommendations
Board of Education Meeting
October 27, 2026

Non-Certified Appointments

It is recommended that the Board of Education approve the following non-certified appointments for the 2026-27 school year.

Sonya Boyd -	Server at Frances Willard Elementary School Salary - $15.86/hourly
Delaney Carroll -	Paraprofessional at Edison Junior High School Salary - $21.46/hourly

Non-Certified Internal Transfer

It is recommended that the Board of Education approve the following non-certified internal transfer for the 2026-27 school year.

Sienna Mikaio -	Paraprofessional at Ridgewood Elementary School to Paraprofessional (Library) at Earl Hanson Elementary School Salary $20.50/hourly
Frantisek Vraj -	Food Service Lead at Eugene Field Elementary School to General Help at Washington Junior High School Salary - $17.97/hourly

Certified Music Department Appointments

It is recommended that the Board of Education approve the following certified music department appointments for the 2026-27 school year.

Christina Braddy -	Elementary Band/Orchestra at Districtwide Salary - $4,194/annual stipend
Steve Braddy -	Elementary Band/Orchestra at Districtwide Salary - $4,194/annual stipend
Cameron Kotovsky -	Elementary Band/Orchestra at Districtwide Salary - $4,194/annual stipend
Erin Mahr -	Assistant High School Band at Rock Island High School Salary - $9,078/annual stipend
Breann Laermans -	Junior High School Orchestra at Washington Junior High School Salary - $3,738/annual stipend

Breann Laermans -	Elementary Band/Orchestra at Districtwide Salary - $4,194/annual stipend
Matthew Manweiler -	Junior High Orchestra at Edison Junior High School Salary - $3,738/annual stipend
Matthew Manweiler -	Elementary Band/Orchestra at Districtwide Salary - $4,194/annual stipend
Scott Voigt -	Junior High Vocal Instructor at Washington Junior High School Salary - $1,358/annual stipend

Certified Extracurricular Appointment

It is recommended that the Board of Education approve the following certified extracurricular appointment for the 2026-27 school year.

Lawrence Behnke -	Academic Team at Rock Island High School Salary - $3,689/annual stipend

Certified Coach Appointments

It is recommended that the Board of Education approve the following certified coach appointments for the 2026-27 school year.

Kendrick Burrage -	8th Grade Boys Basketball Coach at Washington Junior High School Salary - $5,419/annual stipend
Rita Jett -	7th Grade Girls Basketball Coach at Edison Junior High School Salary - $4,332/annual stipend

Non-Certified Coach Appointments

It is recommended that the Board of Education approve the following non-certified coach appointments for the 2026-27 school year.

Thurgood Brooks -	8th Grade Girls Basketball Coach at Edison Junior High School Salary - $4,332/annual stipend
Robert DeVrieze -	Equipment Manager at Rock Island High School Salary - $2,166/annual stipend

Keith Lawrence -	Head Girls Wrestling Coach at Edison Junior High School Salary - $4,332/annual stipend
David Mikaio -	Junior High Assistant Football Coach at Edison Junior High School Salary - $4,693/annual stipend
Matthew Patton -	Assistant Girls Wrestling Coach at Edison Junior High School Salary - $3,113/annual stipend
Craig Sharp -	7th Grade Girls Basketball Coach at Washington Junior High School Salary - $5,419/annual stipend
Scotty Tapscott -	Assistant Boys Bowling Coach at Rock Island High School Salary - $2,557/annual stipend

Certified Retirements

It is recommended that the Board of Education accept the following certified retirements during the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Kimberly Kettering	Fifth Grade Teacher at Longfellow Elementary School	27 Years Effective 06/03/2027
Jeanne Mueller	Head Start Teacher at Horace Mann Early Learning Center	40 Years Effective 01/31/2027

Certified Resignation

It is recommended that the Board of Education accept the following certified resignation during the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Emily Petrov	Fourth Grade Teacher at Thomas Jefferson Elementary School	7 Years Effective 11/2/26

Non-Certified Resignations

It is recommended that the Board of Education accept the following non-certified resignations during the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Nishiya Blackhawk	Server at Earl Hanson Elementary School	1 Year Effective 9/30/26
Cherise Burrage	Paraprofessional at Horace Mann Early Learning Center	< 1 Year Effective 10/18/26
Terrica Britt	Paraprofessional at Earl Hanson Elementary School	<1 Year Effective 9/11/26
Aubrey Butler	Head Start Assistant Teacher at Horace Mann Early Learning Center	<1 Year Effective 9/15/26
Corey Parker	Paraprofessional (Hall Monitor/Security) at Rock Island High	<1 Year Effective 10/30/26
Moo Kler Soe	Director of Communications Administration Center	1.5 Years Effective 11/13/26
Paw Thaw	Playground Supervisor at Frances Willard Elementary School	1.5 Years Effective 9/8/26

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: October 27, 2026
Re: Dean of Students, Rock Island High School

The selection process for the Dean of Students position yielded a pool of ten (10) applicants, with four (4) candidates, who met the minimum qualifications, advancing to the interview stage. The comprehensive selection process included application screening, a data analysis presentation, an in-person panel interview, a writing assessment, and a second-round interview with the Superintendent, Deputy Superintendent, and the Principal of Rock Island High School. Following this rigorous selection process, Dr. Lori Holmes emerged as the strongest candidate and is recommended for appointment as Dean of Students of Rock Island High School.

Dr. Lori Holmes brings over 25 years of experience in education, having served in various leadership and instructional roles, including Classroom Teacher, Instructional Coach, District Restorative Justice Coordinator, Assistant Principal, and Principal. Throughout her career, Dr. Holmes has demonstrated a strong commitment to fostering a positive school culture and climate, promoting student achievement, and supporting the academic, social, and emotional success of all scholars.

Dr. Holmes holds a Master of Education in Administration & Supervision, a Master of Education in Curriculum & Instruction, and a Master of Divinity. She also holds a Doctorate in Educational Leadership and is currently pursuing additional studies in the Learning Behavior Specialist I (LBS1) program. Her academic accomplishments, extensive leadership experience, and demonstrated commitment to fostering positive school environments position her well to serve effectively in this role.

Dr. Holmes' references describe her as a trustworthy, accountable, and ethical leader who demonstrates strong integrity. She is recognized for her compassionate approach, collaborative spirit, and ability to communicate clearly while listening thoughtfully to others. She was further commended for her commitment to supporting scholars and strengthening the school community.

It is recommended that the Board of Education approve the appointment of Dr. Lori Holmes as Dean of Students at Rock Island High School for the 2026–2027 school year, at an annual salary of $115,788, prorated to her start date.

Investment Period: One year contract
Total Investment: $115,788
Funding Source: District Funds

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Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: October 27, 2026
Re: Audio-Visual Specialist, Administration Center

The selection process for the Audio-Visual Specialist position yielded a pool of two (2) applicants, with two (2) candidates who met the minimum qualifications and demonstrated the technical knowledge and skills necessary to support the District's audio-visual technology needs. The selection process included application screening and interviews to assess candidates' technical expertise, problem-solving abilities, communication skills, and ability to provide effective technology support. Following the selection process, Devin James emerged as the strongest candidate and is recommended for appointment as Audio-Visual Specialist for Rock Island–Milan School District #41.

Mr. James brings valuable hands-on experience in audio, video, lighting, and technical operations, as well as experience utilizing tools and equipment for installation, maintenance, and repairs. Through previous work at Rock Island High School, Mr. James has developed practical knowledge of audio-visual systems, including sound management, troubleshooting, video recording, live streaming, lighting, and communication systems. This experience has strengthened Mr. James' technical abilities and understanding of the District's audio-visual needs, particularly in supporting school events and activities.

His references describe him as trustworthy, dedicated to the district, and easy to work with. He is recognized for his accountability, professionalism, and reliability, as well as his ability to address challenges proactively, develop creative solutions, and resolve issues rather than defer them. His references also highlight his ability to communicate expectations clearly and follow up to support continuous improvement.

It is recommended that the Board of Education approve the appointment of Mr. Devin James as Audio-Visual Specialist for Rock Island–Milan School District #41 for the 2026–2027 school year, at an annual salary of $52,780, prorated to his start date.

Investment Period: One year contract
Total Investment: $52,780
Funding Source: District Funds

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