ROCK ISLAND-MILAN SCHOOL DISTRICT NO. 41

BOARD OF EDUCATION COMMITTEE OF THE WHOLE MEETING

THURGOOD MARSHALL LEARNING CENTER
600 11TH AVENUE
ROCK ISLAND, ILLINOIS 61201

TUESDAY, SEPTEMBER 22, 2026 **6:00 PM**

https://meet.google.com/fzb-nmks-pmq

I. **Preliminary**

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

D. **Approval of Board of Education Minutes...Action**
It is recommended that the Board of Education approve the regular meeting minutes from September 8, 2026.

II. **Special Items**

A. **Thurgood Marshall Learning Center... Presentation**
Mr. Timothy Wernentin, Principal, will give a presentation on Thurgood Marshall Learning Center.

B. **2026 - 27 Budget Recommendation... Information**
Ms. Annaka Whiting, Chief Financial Officer, will present the 2026 - 27 budget.

C. **Public Hearing for the 2026 - 27 School Year Budget... Hearing**
The Board of Education will conduct a public hearing on the 2026 - 27 budget.

III. **Committee of the Whole**
Mr. Jeff Dase, Deputy Superintendent, and Cabinet members will give a presentation on cell phone & technology use in schools.

IV. **Reports**

A. Board Members

B. Superintendent

C. RIEA President

D. RIESPA President

E. AFSCME President

V. **Communications**

Requests from persons wishing to speak on certain agenda items will be called upon at this time. Citizens may also use this time to address the Board of Education on items not on the agenda. Comments should be limited to three (3) minutes.

VI. **Action of Routine Matters**

A. Approval of Additions and / or Deletions

B. **Approval of Agenda... Action**

C. Nomination for Future Agenda Items

D. **Blanket Motion... Action**

Opportunity will be given for the selection of items that need no discussion to be approved at the appropriate time on the agenda. The following items are recommended for the Blanket Motion:

1. **Contracts for Service (a)... Action**

a. **Google Workspace for Education Plus Renewal... Action**

It is recommended that the Board of Education approve the renewal of Google Workspace for Education Plus, purchased from CDW Government, LLC, 200 N. Milwaukee Ave., Vernon Hills, IL and the amount of $109,526.04 for fiscal years 27 through fiscal year 29.

2. **Bills for Payment... Action**

It is recommended that the Board of Education authorize bills for payment dated September 15, 2026, in the amount of $7,932,048.21.

3. **List of Donations... Actions**

It is recommended that the Board of Education approve the attached list of donations.

4. **Overnight Field Trip Requests... Action**

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island Girls Bowling Team to attend State Bowling Sectionals, departing February 12, and returning February 13, 2027. The location is yet to be determined.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island Girls Bowling Team to attend the State Bowling Tournament in Rockford, IL, departing February 18, and returning February 20, 2027.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island Girls Basketball Team to attend the State Farm Holiday Tournament in Bloomington/Normal, IL, departing December 28, and returning December 31, 2026.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island Boys Wrestling Team to attend a meet in Lombard, IL, departing December 11, and returning December 12, 2026.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island Boys Wrestling Team to attend a meet in West Chicago, IL, departing December 18, and returning December 19, 2026.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island Boys Wrestling Team to attend a meet in Lincoln, IL, departing December 28, and returning December 29, 2026.

It is recommended that the Board of Education approve the overnight field trip for the Rock Island Boys Wrestling Team to tour the University of Illinois Campus, and hold a practice session in Champagne, IL, departing January 15, and returning January 16, 2027.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island Boys Wrestling Team to attend State Wrestling Sectionals, departing February 12, and returning February 13, 2027. The location is yet to be determined.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island Boys Wrestling Team to attend the State Wrestling Tournament in Champagne, IL, departing February 17, and returning February 21, 2027.

5. **Certified Appointment... Action**
It is recommended that the Board of Education approve the certified appointment of Heather Roseman for the 2026 - 27 school year.

6. **Non-Certified Appointments... Action**
It is recommended that the Board of Education approve the non-certified appointments of Lydia Dadaian, LaNina Daughtery-Waters, Sheka Miranda, and

Zayne Mlekush for the 2026 - 27 school year.

7. **Certified Coach Appointments... Action**
It is recommended that the Board of Education approve the certified coach appointments of Rebecca Brown, Jacob Boyd, Benjamin Corlett, Betty Hall, Henry Hall, Larry Harris, Robert Hockenberry, Julie Hudnall, Melanie Martinez, Cassandra Salas-Mikaio, Marc Polite, Demetriyone Singleton, Shavonne Singleton, Joel Stockwell, and Susana Williams for the 2026 - 27 school year.

8. **Non-Certified Coach Appointments... Action**
It is recommended that the Board of Education approve the non-certified coach appointments of Hunter Aldrich, Damon Colvin, Michael Crawford, Robert DeVrieze, Paris Dothard, Sarah Fuelling, Larry Hall, Monte Jenkins, Shatoya Jones, Keith Lawrence, Miranda Lee, Brian Maiden, Imari McDuffy, Barlow McGhee, Cynthia Newman, Dalton Nimrick, Gregory Quick, Michael Randle, Marquis Rodgers, Craig Sharp, Jennifer Sholl, Benjamin Stockwell, Rodney Tapscott, Henry Van Note, and Eric West for the 2026 - 27 school year.

9. **Certified Extracurricular Appointments... Action**
It is recommended that the Board of Education approve the certified extracurricular appointments of Dorian Foster, Andrea Parer, and Sarah Vens for the 2026 - 27 school year.

10. **Certified Music Department Appointments... Action**
It is recommended that the Board of Education approve the certified music department appointments of Peter Carlin and Cameron Kotovsky for the 2026 - 27 school year.

11. **Non-Certified Music Department Appointments... Action**
It is recommended that the Board of Education approve the non-certified music department appointments of Alan Conner and David Struss for the 2026 - 27 school year.

12. **Certified Teacher Mentor Appointments... Action**
It is recommended that the Board of Education approve the following certified teacher mentor appointments of Alleena Blackwell, Christina Braddy, Gina Cox, Amanda Crecelius, Patricia Gallegos, Stephanie Dieudonne, Sallie Heine, Mike Mertel, Beth McKinley, Robert Mwaga, Sarah Nunn, Janine Olson, Angela Paprocki, Brynn Pauwels, Amy Rowher, Stacy Rohm, Brian Roman, Kristie Sierra, Bridget Taheny, and Lori Thomas-Johnson for the 2026 - 27 school year.

13. **Non-Certified Teacher Mentor Appointment... Action**
It is recommended that the Board of Education approve the non-certified teacher mentor appointment of Andrea Quinn for the 2026 - 27 school year.

14. **Certified Retirements... Action**
It is recommended that the Board of Education accept the certified retirement of Timothy Burbridge, Counselor at Thurgood Marshall Learning Center, with eight (8) years of service, effective June 3, 2027.

15. **Certified Coach Resignations... Action**
It is recommended that the Board of Education accept the certified coach resignation of Larry Harris, Assistant Wrestling Coach and Assistant Track Coach at Washington Junior High School with five (5) years of service, effective September 14, 2026.

16. **Non-Certified Coach Resignation... Action**
It is recommended that the Board of Education accept the non-certified coach resignation of Mark Jackson, Assistant Bowling Coach at Rock Island High School with one (1) year of service, effective August 3, 2026.

17. **Certified Extracurricular Resignation... Action**
It is recommended that the Board of Education accept the certified extracurricular resignations of Meaghan Jackson, Student Council Advisor at Rock Island High School with three (3) years of service, effective March 5, 2026, and Mackenzie Munday, Student Council Advisor at Rock Island High School with three (3) years of service, effective March 5, 2026.

18. **Non-Certified Resignation... Action**
It is recommended that the Board of Education accept the non-certified resignation of Torre Brotherton, Paraprofessional at Thurgood Marshall Learning Center with three (3) years of service, effective September 23, 2026.

VII. **Operations**

A. **Freedom of Information Act (FOIA) Requests... Information**
The District received a FOIA request and responded within the required timeframe to CT Mills, who requested work telephone numbers and extensions for the Administration Office staff.

The District received a FOIA request and responded within the required timeframe to William Ingalls, who requested emails from district employees that mention mold in the subject line or the body of the email between 8/1/2026 and 8/31/2026.

The District received a FOIA request and responded within the required timeframe to Jennifer Mitchell, who requested a list of job titles, incumbent counts, and average annual salary for each job title.

VIII. **Business/Finance**

A. **Fiscal Year 2027 Budget... Action**

It is recommended that the Board of Education adopt the Fiscal Year 2027 budget for the 2026 - 27 school year.

IX. **Personnel**

A. **Translation Specialist... Action**

It is recommended that the Board of Education approve the appointment of Ferdinand Baraka to the position of Translation Specialist for the 2026 - 27 school year at a salary of $54,376, prorated to start date.

B. **Administrator and Teacher Salary Benefit Report... Information**

X. **Executive Session**

It is recommended that the Board of Education move to executive session to discuss pending litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS120/2(c)(11). In addition, to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1). 5 ILCS 120/2(c)(9): Student disciplinary cases. 5 ILCS 120/2(c)(10): The placement of individual students in special education programs and other matters relating to individual students.

XI. **Adjournment**

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

Board of Education Meeting

September 22, 2026

Sharon Williams, Ed. D.

Superintendent

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

Thurgood Marshall Learning Center

September 22, 2026

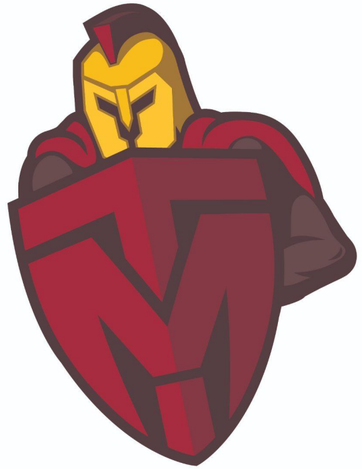
Tim Wernentin

Principal

Home of the Titans!

"Just because my path is different doesn't mean I'm lost."

Gerald Adams



THURGOOD MARSHALL
TITANS

Thurgood Marshall Learning Center

Mission

To prepare ***all children*** for ***individual*** success by providing a safe and ***inclusive*** quality education within a multicultural community.

Vision

To be a premier learning organization that enables students to ***achieve*** their maximum potential by equipping them with the necessary skills to be **college, career, and life ready** in a rapidly changing global society.

Goals

- **Respectful Relationships**
- ***Equity*** and Opportunity for Success
- Enhance and Improve Operations

Thurgood Marshall Learning Center

Enrollment

48 Students Enrolled
28 Receive IEP Services
12 Teachers
8 Regular Education
4 Special Education

Support Staff

7 Para Professionals
2 Security Personnel

Head Start

4 Head Start Clasrooms
3 part day sessions with 2 teachers
1 full day session with 3 teachers

Student Engagement

West End Friday Group

Youth Build Homes

Garden Club

Marshall Market

Coffee Cart

Student Ambassadors





Professional Development Focus

- **Introduction to Adverse Experiences and Trauma**
  - Informative training on how to best understand, address, and plan instruction for students who have experienced adverse events and/or trauma in their lives.
- **High Impact Instructional Practices with Educational Epiphany**
- **Future PD: Effective Co-teaching Practices**

Professional Learning Communities

Multi-tiered System of Supports (MTSS)

Proactive, data-driven framework that integrates academic, behavioral, and social-emotional supports to ensure success for all students.

Family & Community Engagement

Strengthen the partnership between schools, families, and the community to support student success.

Data Team

- Focus on student data
- Parent/guardian contacts
- Creates Student Success Teams

Guiding Coalition

A traditional Building Leadership Team that helps guide key decisions and guidance of the school. Assists with planning the vision and mission of TMLC.

Professional Learning Communities

Safety Committee

Keeping the school safe to include safety protocols, updates, and concerns.

Culture & Climate

Strengthen the partnership between schools, families, and the community to support student success.

Labor Management Team

Handles staff concerns which are not contractually related.

Scholar Achievement - NWEA

Fall 2025

Reading - 5% at or above the 61st percentile

Fall 2026

Reading - 21% at or above the 61st percentile

Fall 2025

Math - 4% at or above the 61st percentile

Fall 2026

Math - 11% at or above the 61st percentile

Areas of Focus

- Improve attendance.
  - Currently at 56.5%
- Provide job shadowing opportunities.
  - The goal is at least one experience before graduation.
- Deepen curriculum alignment.
- Create individual student plans.
  - The goal is for for every student to have a plan that addresses their academic and social emotional needs.

Celebrations

Student Board Representative: Jalyssa Strickland

Two Prime Grant awards:
Amanda Crecelius
Steve Van De Walle

New Incubator Course
Taught by Steve Van De Walle



Thank you…

Questions?

ROCK ISLAND-MILAN SCHOOL DISTRICT #41

FY2027 Budget

September 22, 2026

Annaka Whiting

CFO

AGENDA

1. Budget Considerations
2. Revenues
3. Expenditures
4. Budget by Fund
5. Next Steps

Budget considerations

ZERO-BASED BUDGETING

“What do we need?”

- Fresh review each fiscal year
- Uses historical data + department/school input
- Focuses spending on current needs and priorities
- Avoids automatically carrying forward prior-year spending

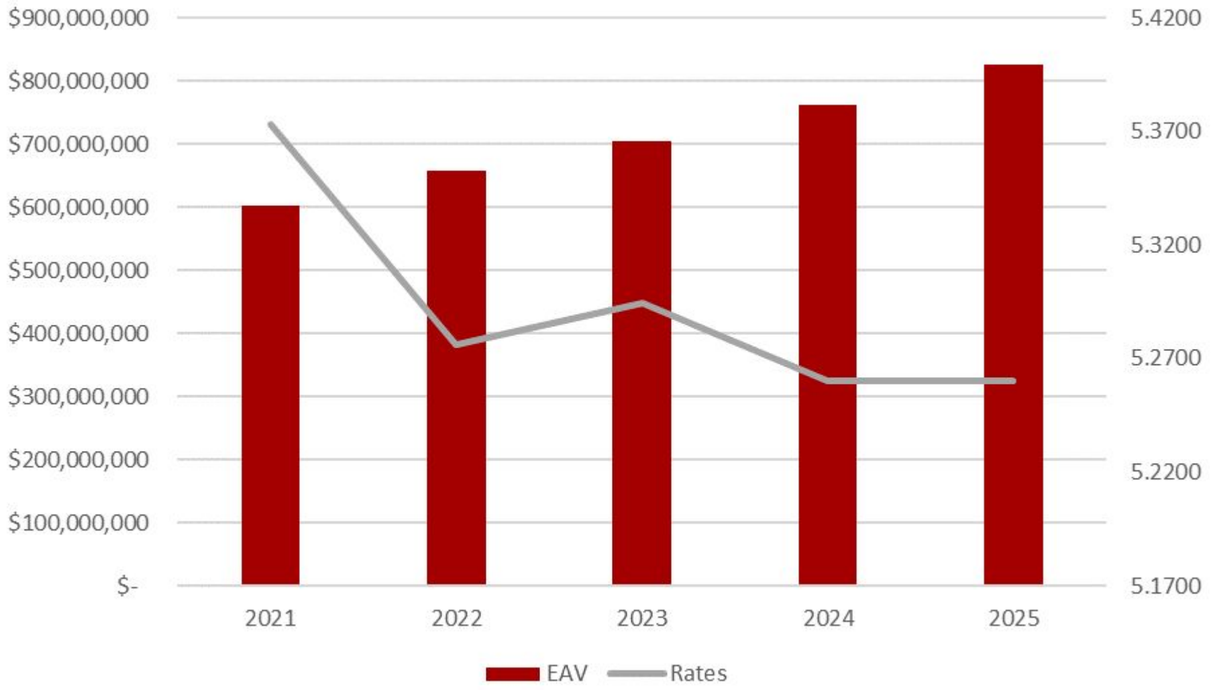
BALANCED BUDGETING

“What can we sustainably afford?”

- Aligns expenditures with projected revenues
- Supports recurring expenses with recurring revenues
- Reduces reliance on reserves for ongoing costs
- Identifies financial pressures early

Revenues - Property tax

Tentative EAV estimate: +6%	Actual EAV estimate: +3.4%
Estimated revenue: $46,072,000	Estimated revenue: $44,953,000

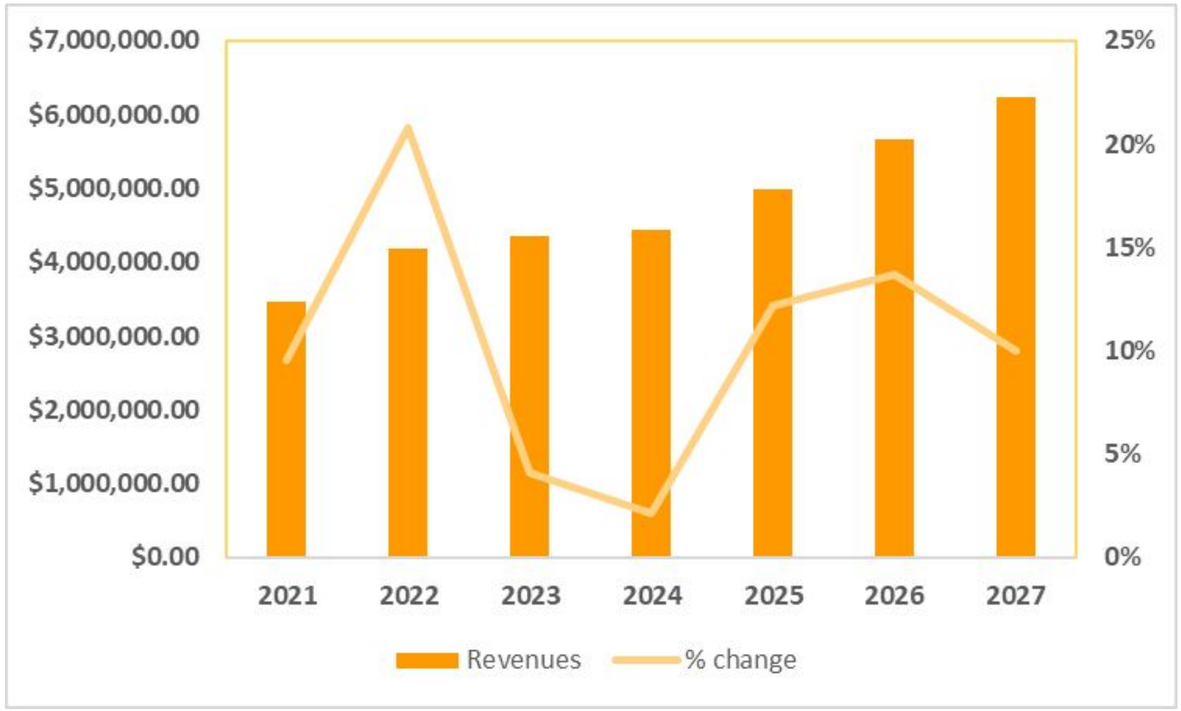


Tax Year	EAV	Rates
2021	$601,252,781	5.3731
2022	$657,970,159	5.2760
2023	$704,824,764	5.2944
2024	$762,272,443	5.2601
2025	$826,296,205	5.2601
2026*	$854,479,565	5.2605

*Not final until Tax Levy Approved in December

Revenues - 1% sales tax

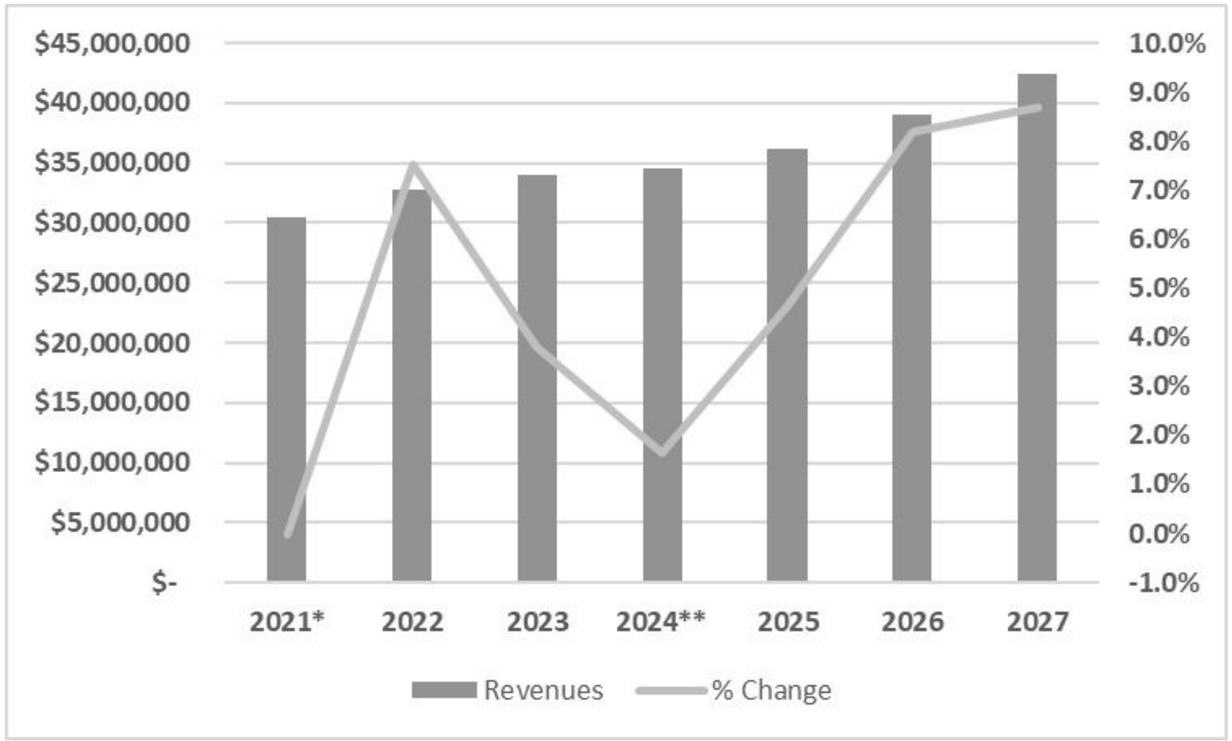
Tentative estimate: +8%	Final estimate: +10%
Estimated revenue: $6,119,072	Estimated revenue: $6,232,388



Fiscal Year	Revenues	+/-
2021	$3,457,757.89	10%
2022	$4,175,710.49	21%
2023	$4,347,095.03	4%
2024	$4,441,877.15	2%
2025	$4,983,280.13	12%
2026	$5,665,807.62	14%
2027	$6,232,388.38	10%

Revenues - EBF

Tentative estimate: +5%	Final: +9%
Estimated revenue: $41,037,297	Estimated revenue: $42,480,205



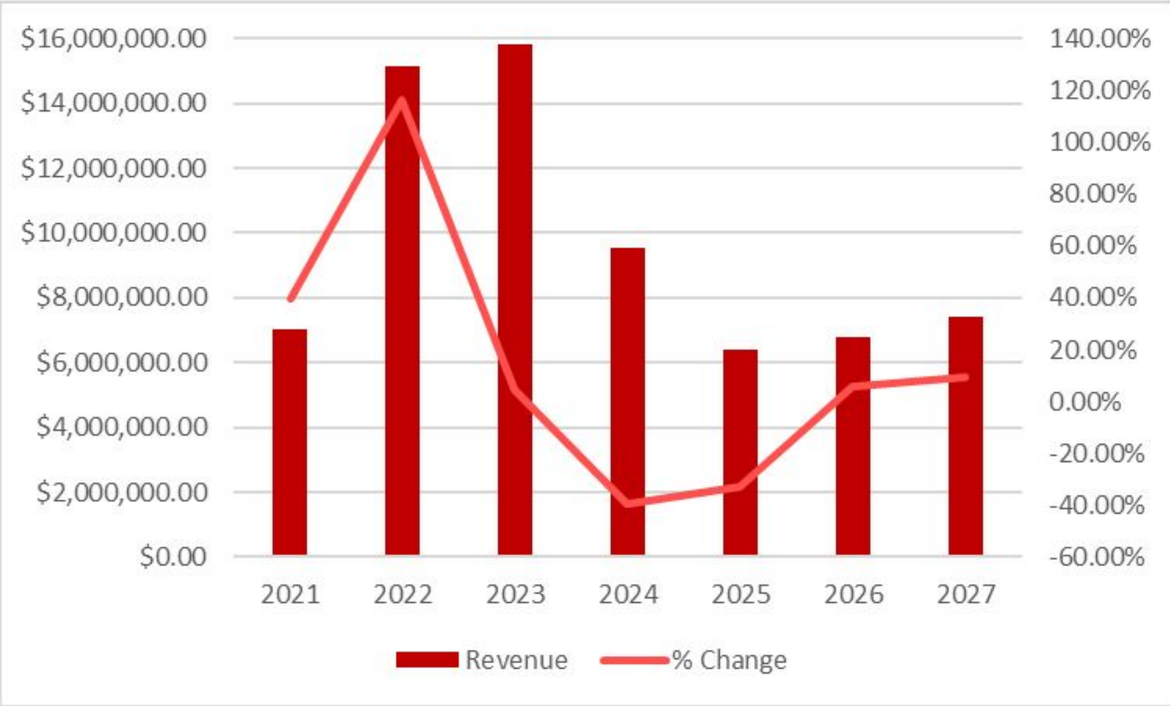
Fiscal Year	Revenues	+/-
2021*	$30,434,261	0%
2022	$32,721,842	8%
2023	$33,966,789	4%
2024**	$34,525,494	2%
2025	$36,129,569	5%
2026	$39,083,140	8%
2027	$42,480,205	9%

*Flat Funding due to COVID

** Increase in CPPRT

Revenues - CPPRT

Tentative estimate: +3.5%	Final estimate: +9%
Estimated revenue: $7,005,116	Estimated revenue: $7,405,750



Fiscal Year	Revenues	+/-
2021	$7,005,694	39%
2022*	$15,147,582	116%
2023*	$15,808,619	4%
2024*	$9,525,962	-40%
2025	$6,387,901	-33%
2026	$6,768,228	6%
2027	$7,405,750	9%

** Calculation error by Illinois Department of Revenue*

Revenues - Federal Funds

Title I Allocations

Fiscal Year	Revenues	+/-
2024	$3,812,939	39%
2025	$3,944,449	3%
2026	$3,550,004	-10%
2027	$3,195,005	-10%

Title II Allocations

Fiscal Year	Revenues	+/-
2024	$386,092	6%
2025	$404,277	5%
2026	$403,076	0%
2027	$299,430	-26%

Title III Allocations

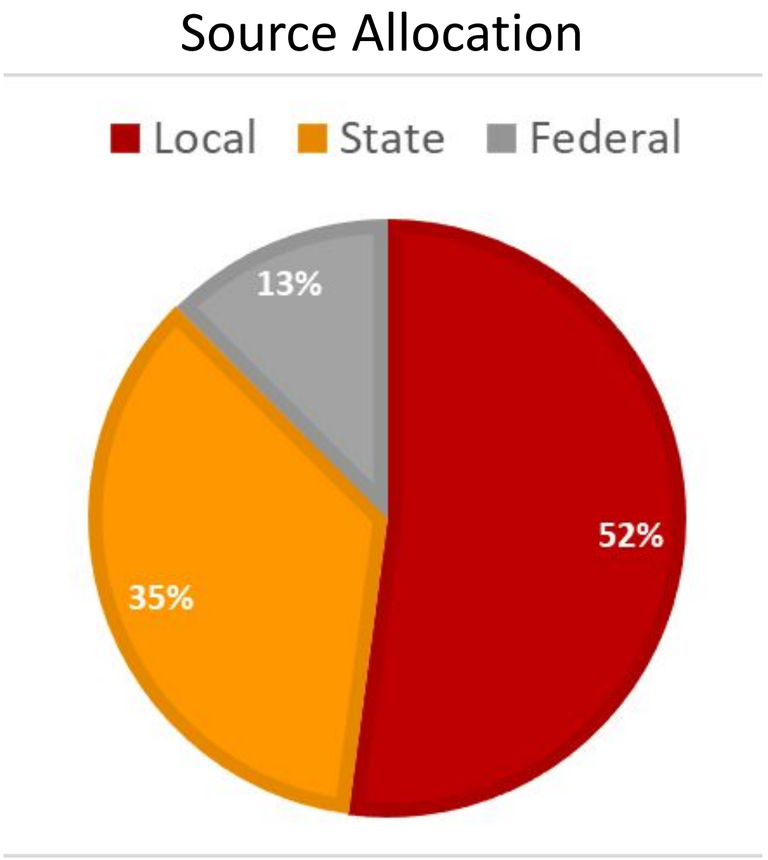
Fiscal Year	Revenues	+/-
2024	$80,600	4%
2025	$81,630	1%
2026	$81,244	-0.5%
2027	$93,290	15%

Title IV Allocations

Fiscal Year	Revenues	+/-
2024	$266,322	31%
2025	$280,984	6%
2026	$275,438	-2%
2027	$199,096	-28%

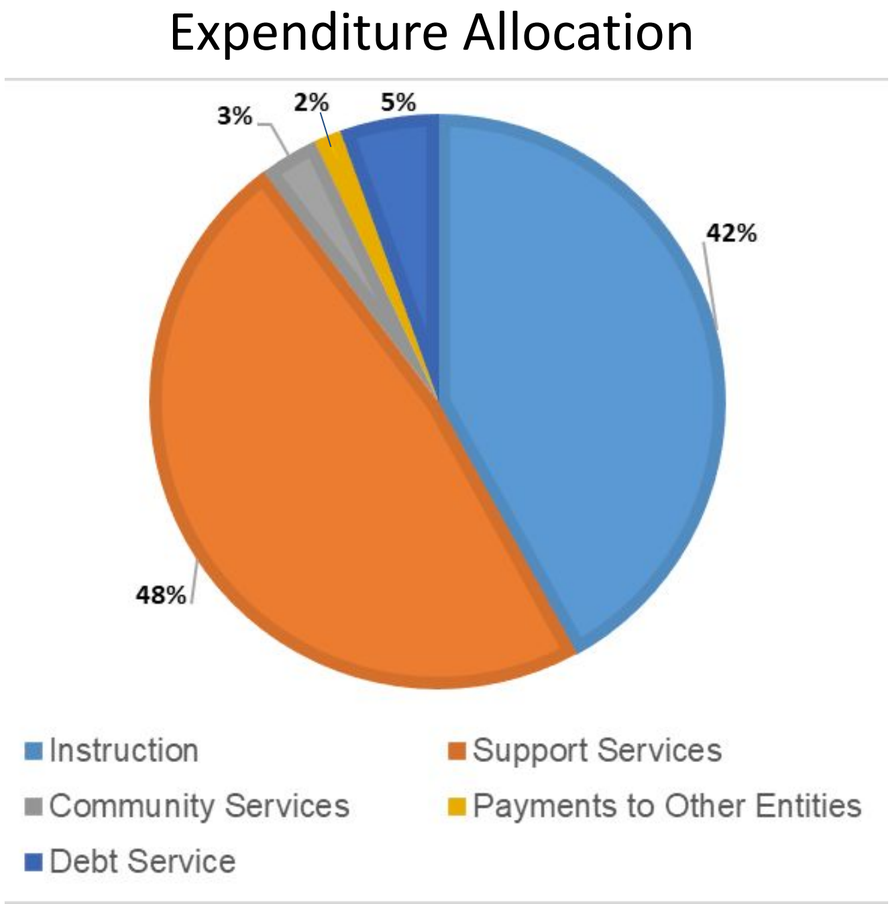
Total Revenues

Fund	Tentative Revenues	Budgeted Revenues
Education	$93,744,271	$95,521,055
Operations & Maint.	$8,786,740	$9,066,020
Debt Service	$8,166,788	$8,166,795
Transportation	$2,262,165	$2,276,140
IMRF/Social Security	$2,497,305	$2,314,645
Capital Projects	$4,924,080	$5,151,088
Working Cash	$434,387	$150,610
Tort	$2,330,645	$2,287,360
Fire Prev/Safety	$5,960	$5,960
	$123,152,341	**$124,939,673**

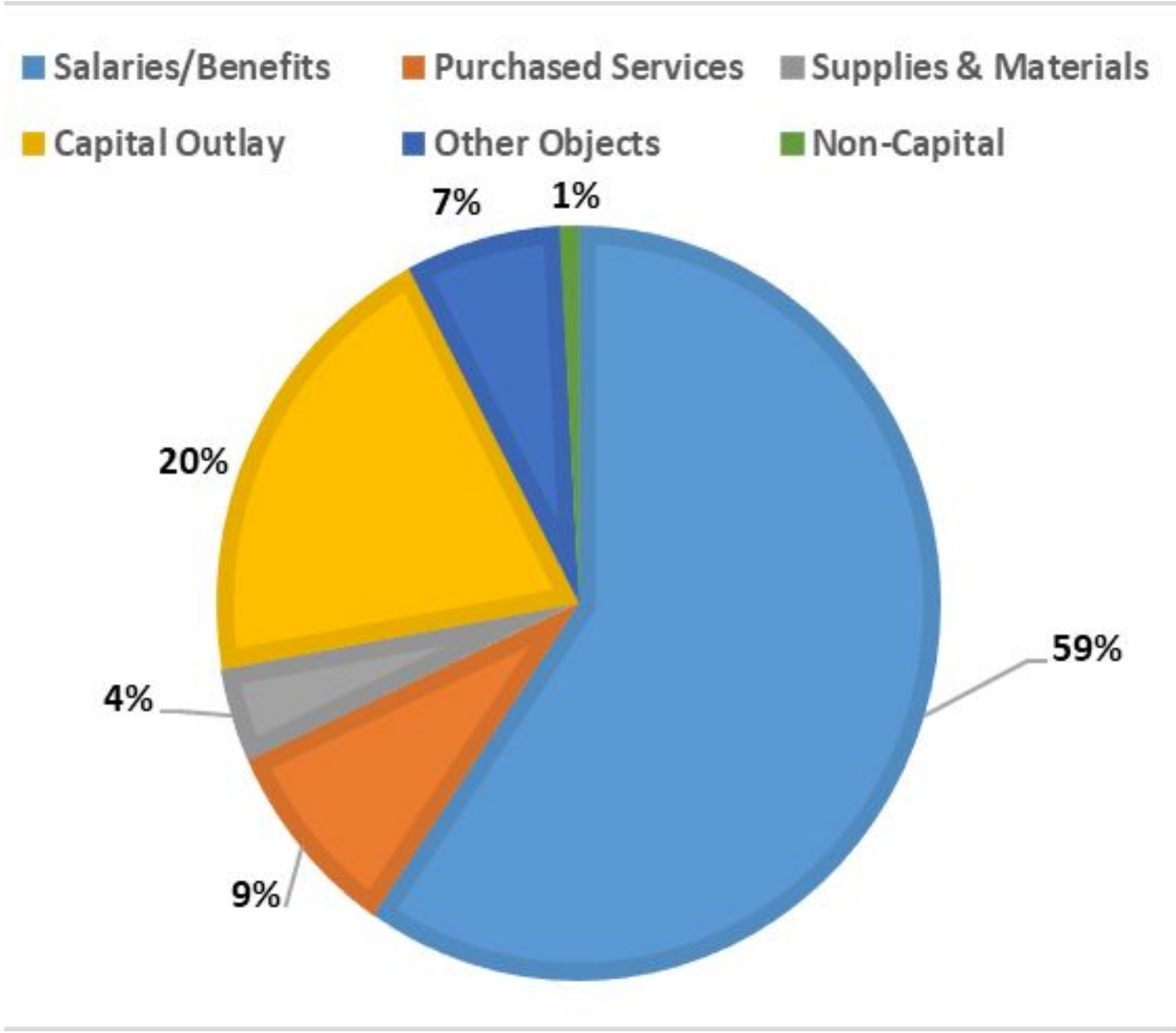


Expenditures

Fund	Tentative Expenditures	Budgeted Expenditures
Education	$95,790,967	$95,521,055
Operations & Maint.	$8,786,740	$9,066,020
Debt Service	$8,086,325	$8,086,325
Transportation	$2,262,165	$2,276,140
IMRF/Social Security	$2,679,085	$2,615,055
Capital Projects	$28,730,000	$28,730,000
Working Cash	$0	$0
Tort	$2,287,360	$2,287,360
Fire Prev/Safety	$0	$0
	$148,622,642	**$148,581,955**



Expenditures by Category



Summary - Final

Fund	Est. Beginning Fund Balance	Revenues	Expenditures	Est. Ending Fund Balance
Education	$42,163,237	$95,521,055	$95,521,055	$42,163,237
Operations & Maint.	$6,601,865	$9,066,020	$9,066,020	$6,601,865
Debt Service	$1,268,837	$8,166,795	$8,086,325	$1,349,307
Transportation	$2,594,773	$2,276,140	$2,276,140	$2,594,773
IMRF/Social Security	$2,554,575	$2,314,645	$2,615,055	$2,254,165
Capital Projects	$52,359,979	$5,151,088	$28,730,000	$28,781,067
Working Cash	$4,028,581	$150,610	$0	$4,179,191
Tort	$1,063,684	$2,287,360	$2,287,360	$1,063,684
Fire Prev/Safety	$185,151	$5,960	$0	$191,111
	$112,820,682	**$124,939,673**	**$148,581,955**	**$89,178,400**

Fund Balance History

*Unaudited
**Estimated
***Transfer from Working Cash

Fund / FY	2022	2023	2024	2025	2026*	2027**
Education	$35,825,537	$41,467,321	$41,329,803	$41,197,507	$42,163,237	$42,163,237
Operations & Maint.	$7,098,914	$8,792,928	$7,133,505	$6,910,940	$6,601,865	$6,601,865
Debt Service	$2,162,890	$2,463,279	$1,472,173	$1,370,097	$1,268,837	$1,349,307
Transportation	$4,072,782	$4,156,014	$2,217,449	$2,494,223	$2,594,773	$2,594,773
IMRF/Social Security	$2,219,807	$2,673,711	$2,997,004	$2,723,115	$2,554,575	$2,254,165
Capital Projects	$8,440,767	$20,899,357	$13,391,935	$13,165,719	$52,359,979	$28,781,067
Working Cash	$2,316,973	$2,644,122	$2,974,984	$59,365,841	$4,028,581	$4,179,191
Tort	$1,315,614	$1,512,675	$1,594,627	$1,048,784	$1,063,684	$1,063,684
Fire Prev/Safety	$178,969	$165,024	$172,388	$179,191	$185,151	$191,111
Fund Balance	$63,632,253	$84,774,431	$73,283,868	$128,455,417	$112,820,682	$89,178,400
Fund Balance w/o Capital	**$55,191,486**	**$63,875,074**	**$59,891,933**	**$60,289,698**	**$60,460,703**	**$60,397,333**
Cash on Hand	**174**	**193**	**180**	**178*** **	**170**	**170**

Next Steps

- Conduct the public hearing.
- Adopt the Budget.
- Submit budget to ISBE & the county.
- Begin tax levy discussions.

Committee of the Whole:
Cell Phone & Technology Use In Schools

September 22, 2026

Jeff Dase, Deputy Superintendent of Schools

Dr. Beth Summers, Assistant Superintendent of Teaching and Learning

Brendan Sears, Director of IT

Alicia Sanders, Director of Student Services

AGENDA

1. Technology Use in Classrooms - Teaching and Learning Perspective
2. District Technology Access - District Technology Department and Plan
3. Board Policy, Scholar Handbook
4. SB2427: Wireless Communication Device Policy - beginning 2027-2028 school year
5. Town Hall Meetings

Teaching with Technology

PK-8 classrooms: Classroom access to chromebooks

High School: 1:1 access to Chromebooks

Curriculum access to digital resources and materials

- New resources go through an approval process.
- Continual discussion about convenience and learning opportunities.



Prepping for Learning



These are the kinds of questions that our teachers are constantly asking themselves when preparing lessons:

- Is this better on paper?
- Will the technology support my teaching?
- Will the scholars be engaged in learning or engaged in watching?
- Will the technology be a barrier for scholars?
- Is my assignment something that shows scholar learning, not their ability to manage the technology?

AI and Learning

We appreciate the opportunity for AI to support learning.

Two questions we are always asking:

- Does it align to learning and enhance learning?
- Or, does AI supplant learning?



District Technology Access

"Keep the Learners Learning"

- Reliable network
- Decentralized Network - District no longer reliant on RIHS
- Security GoGuardian, CyNet, Firewall
- Always adapting to meet current needs

What are our current expectations during instructional time?

- Electronic devices must be powered off and out of sight.
- This includes cell phones, smartphones, smart watches, tablets, laptops, and other devices.
- Exceptions include:
  - Staff/administrator permission
  - IEP or Section 504 accommodations
  - Emergencies threatening safety
- Devices may be used during designated non-instructional times, including lunch and before/after school.
- Device use cannot disrupt the learning environment or violate the rights of others.

ROCK ISLAND - MILAN SCHOOL DISTRICT #41

SCHOLAR HANDBOOK 40
PRE K-12 | 2026-2027
SCHOLAR RIGHTS & RESPONSIBILITIES

Wireless Communication Device Policy
“Input and Feedback Process”

Background: SB2427: Wireless Communication Device Policy - beginning 2027-2028 school year.

Illinois Public Act 104-0657 requires school districts to adopt and implement a wireless communication device policy by the beginning of the **2027–2028 school year**. ***The policy must address (1) use during school time, (2) storage, (3) consistent enforcement, and (4) trauma-informed/developmentally appropriate implementation.*** The law specifically requires input from the teachers' collective bargaining agent (if applicable), administrators, and parents/guardians. Student input is encouraged and Rock Island-Milan School District values our scholars' input so we will include their voice in our district's wireless communication device policy.

Step 1: Review

Step 1: Review of Current Guidance

Determine:

- What should we keep?
- What should we change?
- What are we missing?
- What would make implementation successful?



Step 2: Listen



Step 2: LISTEN: Ask before deciding

Specific Questions for Specific Groups of Stakeholders

Scholars

- What helps you learn when phones are away?
- What concerns do you have?
- What exceptions do you think are important?
- What would a fair, consistent, and workable cell phone policy look like for our school community?

Staff

- What phone-related challenges affect teaching, learning, safety, or workload?
- What enforcement approach is realistic?
- What would a fair, consistent, and workable cell phone policy look like for our school community?

Step 3: Draft

Step 3: DRAFT - Turning stakeholder input into a one-page policy framework.

Before we finalize a district policy, we will publish a draft framework containing:

- **Purpose:** Why are we limiting wireless communication devices?
- **When:** What does "school time" mean?
- **Where:** What are the storage expectations?
- **Exceptions:** What circumstances allow device use?

Step 3: Draft

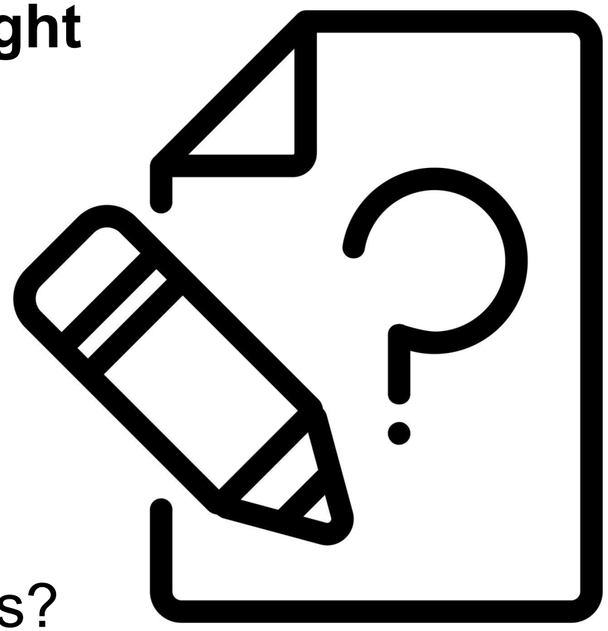
Step 3: DRAFT - Turning stakeholder input into a one-page policy framework.

Before we finalize a district policy, we will publish a draft framework containing:

- **Communication:** How do parents contact students during the school day?
- **Enforcement:** What happens when the policy is not followed?
- **Equity:** How will accommodations and individual needs be addressed?
- **Implementation:** How will staff and students be supported?
- **Review:** How will we know whether the policy is working?

Step 4: Test

Step 4: TEST - Ensure stakeholders provide voice and insight related to the draft.



Determine:

- What to KEEP: What will work?
- What to CHANGE: What needs to be changed?
- What is a CONCERN: What could create unintended conflicts?

Step 5: Revise and Adopt

Step 5: REVISE & ADOPT - Closing the feedback loop before adoption of policy.

Form a Wireless Communication Device Policy Advisory Team with representation from the following groups:

- Scholars
- Teachers/ Collective Bargaining Unit
- Administrators
- Parents/ Guardians
- Special Education/ Student Services
- Community Representative
- District Leadership

This team will review the feedback and recommend the final version that will be considered by the Board of Education.

Wireless Communication Device Policy - “We Need You”

Stakeholder Involvement: Scholars, Staff, Parents/ Guardians and Community

Town Hall Meetings

Date	Time	Location	Topic
October 20, 2026	5:30 - 6:30 pm	RIHS	Protocol Step 1: Review of Current Practices
October 21, 2026	9:30 - 10:30 am	Virtual	Protocol Step 1: Review of Current Practices
October 22, 2026	5:00 - 6:00 pm	Virtual	Protocol Step 1: Review of Current Practices
December 15, 2026	5:30 - 6:30 pm	WJHS	Protocol Steps 2 & 3: Listen & Initial Draft
December 16, 2026	12:00 - 1:00 pm	Virtual	Protocol Steps 2 & 3: Listen & Initial Draft
December 17, 2026	5:00 - 6:00 pm	Virtual	Protocol Steps 2 & 3: Listen & Initial Draft
January 19, 2027	5:30 - 6:30 pm	EJHS	Protocol Step 4: Test & Final Draft
January 20, 2027	9:30 - 10:30 am	Virtual	Protocol Step 4: Test & Final Draft
January 21, 2027	5:00 - 6:00 pm	Virtual	Protocol Step 4: Test & Final Draft

Join a Town Hall Virtually


BOARD OF EDUCATION
ROCK ISLAND MILAN

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Brendan Sears, IT Director
Date: September 14, 2026
Re: Google Workspace for Education Plus Renewal

Over the past several years, educators and students of the district have been utilizing the Google Workspace for Education Plus services for empowering students and educators with enhanced communication and collaboration tools that improve the learning experience. In addition, the security enhancements, reporting, and inventory tracking has allowed the technology team to have detailed insights on district devices. By committing to a three year contract the Technology Department has locked in the next two years' rate, preventing further increases.

To continue allowing access to these services, the renewal of Google Workspace for Education Plus, from CDW Government LLC, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061, is necessary.

It is recommended that the RIMSD #41 Board of Education approve the renewal of Google Workspace for Education Plus in the amount of $109,526.04. This amount will be funded by the Technology Department budget and valid from October 27th, 2026, through October 26th 2029.

Investment Period: Three Years
Total Investment: $109,526.04
Funding Source: District Funds - Technology Department

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org

Contract for Service Form

Rock Island-Milan School District 41

VENDOR NAME: CDW Government LLC **EMAIL:** BRIALEW@cdw.com

ADDRESS: 75 Remittance Drive Ste 1515 Chicago IL, 61675

DATES OF SERVICE TO BE COMPLETED: 10/27/2026 - 10/26-2029

SCHOOL DISTRICT CONTACT: Laura Hall

COMPENSATION: $ 109,526.04

DESCRIPTION OF DUTIES:

GWFE Plus - 3 Year - SUB 10K $4.86 800 $3,888.00
GWFE Plus - 3 Year - SUB 10K
Year 1 Total w/10% Offset Discount: $33,990.84

$4.86 6194 $30,102.84
GWFE Plus - 3 Year - SUB 10K $5.40 800 $4,320.00
GWFE Plus - 3 Year - SUB 10K
Year 2 Total: $37,767.60

$5.40 6194 $33,447.60
GWFE Plus - 3 Year - SUB 10K $5.40 800 $4,320.00
GWFE Plus - 3 Year - SUB 10K
Year 3 Total: $37,767.60

$5.40 6194 $33,447.60

Is this a Subscription/Software: Yes ☒ or No ☐

If NO, go to next section. ***If YES, complete below, then go to next section (no vendor signature)***

Subscription/Software Name: Google Workspace For Education **Website:** https://edu.google.com/intl/ALL_us/workspace-for-education

Subscription/Software Start Date: 10/27/2026 **End Date:** 10/26/2029

SOPPA Approved: Yes ☒ or No ☐

Requester Name/Building: Admin

Budget Code: 1-5-080-016-2660-3160-0

Signature of Vendor: _____ **Date:** _____

Signature of Budget Administrator: _____ **Date:** _____

_____ _____

Superintendent or School Board President **Date**

CDW Customer Service Order Form
Google Workspace for Education

Seller	CDW Government LLC
Seller Address	200 N. Milwaukee Avenue, Vernon Hills, IL 60061
Customer	Rock Island School District 41
Subscription Term Start Date	Upon Service Activation

NAME	PRICE	QTY	SUB TOTAL
GWFE Plus - 3 Year - SUB 10K	$4.86	800	$3,888.00
GWFE Plus - 3 Year - SUB 10K	$4.86	6194	$30,102.84
Year 1 Total w/10% Offset Discount: $33,990.84			
GWFE Plus - 3 Year - SUB 10K	$5.40	800	$4,320.00
GWFE Plus - 3 Year - SUB 10K	$5.40	6194	$33,447.60
Year 2 Total: $37,767.60			
GWFE Plus - 3 Year - SUB 10K	$5.40	800	$4,320.00
GWFE Plus - 3 Year - SUB 10K	$5.40	6194	$33,447.60
Year 3 Total: $37,767.60			
		Total	**$109,526.04**

The total cost of the term agreement is $109,526.04

This agreement is paid annually.

Customer Technical Contact	laura.hall@rimsd41.org
Phone Number	
Email address	laura.hall@rimsd41.org
Off-Domain Email Address	
Google App Domain	risd41.org
NCES ID (If applicable)	1734410.0
Order Type (If applicable)	

3 Year Subscription Term Fee Total: $109,526.04

Terms:

1. TERMS AND CONDITIONS - Customer's obligations under this Customer Service Order Form, including its payment obligations are subject to the current Third Party Cloud Services Terms and Conditions on Seller's website at Third Party Cloud Services Terms and Conditions, unless Customer has entered into a written agreement with Seller covering Customer's purchase of products and services from Seller ("Existing Customer Agreement"), in which case Customer's obligations shall be subject to the terms of such Existing Customer Agreement, which shall be identified on Sellers' ordering documents.

2. PAYMENT – Customer will pay all Fees (as defined herein), including regulatory fees and taxes, for the use of the Google Workspace for Education as set forth in Seller's invoice, within 30 days after the date of the invoice, or in accordance with such other payment terms that may have been negotiated between Customer and Seller. In addition to the Service Fee for the Google Workspace for Education, Customer will also be responsible for all additional fees for any subscription renewals and extensions, metered usage components consumed by Customer, and other subscriptions, features, products, services, or add-ons that Customer uses within the Google Workspace for Education. Seller will invoice Customer in advance for the monthly or prepaid charges due for the Google Workspace for Education purchased. Seller will invoice Customer in arrears for any metered usage or overage components (e.g., capacity overages, third party content, etc.). The Service Fee for the Google Workspace for Education and all additional fees due hereunder are collectively referred to as "Fees".

3. ADD-ON ORDERS - Any orders submitted by Customer to Seller for Google Workspace for Education over the next twelve (12) months (the "Add-On Order(s)") will be governed by the terms and conditions of this Customer Service Order Form. All Add-On Order(s) must include the name of the applicable Google Workspace for Education, the Licensed User Quantity and the length of the initial term (e.g., 1, 2, or 3 years). The Initial Subscription Term for any Add-On Order(s) will commence on the date Seller provisions the new Google Workspace for Education on behalf of Customer.

4. SERVICE SUSPENSION – In addition to any other rights Seller may have, Seller may suspend or terminate the Google Workspace for Education if Customer fails to pay any Fees within ten (10) business days after the applicable due date.

5. NON-CANCELLABLE/NON-REFUNDABLE – The Google Workspace for Education purchased under this Customer Service Order Form are non-cancellable and all Fees paid to Seller are non-refundable.

6. GOOGLE REQUIRED TERMS:

(a) Seller, Google, and Customer are independent contractors with respect to the resale of the Google Workspace for Education.

(b) Customer will either accept the Google TOS prior to accessing or using the Google Workspace for Education, or hereby expressly authorizes Seller to accept the Google TOS on Customer's behalf.

(c) Customer acknowledges and agrees that Seller is the processor of any personal data processed by it on Customer's behalf, and Customer is the controller of any such data, as the terms "controller", "processed", "processor" and "personal data" are defined in the EU Directive;

(d) Customer is responsible for obtaining and maintaining any consents required from End Users to allow Seller to perform its obligations under this Agreement;

(e) If Google fails to comply with the SLAs, Customer will only be eligible to receive those remedies set out under the Google TOS and must request such remedies directly from Seller; and

(f) Google will only provide customer support to Customers in accordance with the Google TOS.

BY SIGNING BELOW, Customer acknowledges and agrees that it is receiving the Google Workspace for Education directly from Google, Inc. ("Google") pursuant to Google's standard terms and conditions or such other terms as agreed upon by Customer and Google. Customer further acknowledges that Google and not Seller will be responsible for performance of the Google Workspace for Education.

CUSTOMER AUTHORIZED REPRESENTATIVE

**** If not signing electronically, please sign, print name, add title, and date below**

Signature: Brendan Sears

Print name: Brendan Sears

Title: Director of Information Technology

Date: 9/8/2026

Google for Education

Google Workspace for Education
Education Standard & Education Plus
License Verification Letter

License Verification Letter are required for all Education Standard and Education Plus orders. This approach allows customers to act as the source of truth for current information and partners to license according to the institution's current total student enrollment (representing all students, including full and part time) and total staff requiring an active Education Fundamentals license.This product is licensed on a per-user basis, and thus every user needs a license to ensure full functionality.

Additional licenses can be purchased to provide a buffer for changes in enrollment. Licenses purchased after the initial commitment are prorated for the remainder of the subscription.

There are two options for creating this letter and sending it back to us:

Option A:

1. Confirm all pre-filled information on the next page is accurate. Please contact Kim Mauney at kim.mauney@amplifiedit.cdw.com if you need to make changes.
2. Type your name and title, then print out, sign it, and put this on your district's letterhead. You can print the next page using the **Other Actions** menu above.
3. DO NOT click "Finish" until after you complete the next step.
4. Make a PDF copy of your signed document, and return to this document and upload below.

IMPORTANT - Do not click "Finish" until you come back and upload your PDF document.

Option B:

If it is easier for you, can also find a copy of the letter here. Follow the instructions on that document to place the letter on your organization's letterhead.

You can email me a copy of the completed PDF - kim.mauney@amplifiedit.cdw.com or use the **Upload PDF** option below.

CDW PEOPLE WHO GET IT

Rock Island School District 41

04-21-2026

Our institution would like to purchase , and our primary Google Workspace for Education Domain is risd41.org.

This letter verifies the purchase of 6994 licenses, which is equal to or greater than our current total enrollment of (representing all students, including full and part time) and total staff requiring an active Education Fundamentals license.

We understand that:

- Our users will require both an Education Fundamentals license and Education Plus license assigned for full functionality. This purchase covers any staff member using an Education Fundamentals license.
- This product is licensed on a per-user basis. Student and staff licenses will be assigned to individual users.
- Additional licenses can be purchased to provide a buffer for changes in enrollment. Licenses purchased after the initial commitment are prorated for the remainder of the subscription.
- More information about licensing and pricing policy is available here.

Sincerely,

Signature:

SUMMARY OF CHECKS AND WIRES
September 15, 2026

COMPUTERIZED CHECK RUN

EDUCATION

Ed Fund CHECKS V209326-V209401		Ed Fund ACH VA4962-VA5043	
Education	$ 338,388.24	Education	$ 402,467.62
Transportation	$ 171,403.95	Transportation	$ 9,390.72
Debt Service Fund		Debt Service Fund	
Capital Projects	$ 2,443,781.43	Capital Projects	$ 105,763.75
Life Safety		Life Safety	
Tort Immunity		Tort Immunity	$ 36,392.77
	$ 2,953,573.62		$ 554,014.86
		TOTAL EDUCATION	**$ 3,507,588.48**

O&M

O&M CHECKS		O&M Fund ACH	
B39191-B39214	$ 99,580.09	BA743-BA753	$ 45,574.85
		TOTAL O&M	**$ 145,154.94**

HEALTH

Health Fund CHECKS		Health Fund ACH	
H906289	$ 11,000.00	HA90	$ 1,138,745.87
		TOTAL HEALTH	**$ 1,149,745.87**

TOTAL COMPUTERIZED CHECK RUN	**$ 4,802,489.29**

WIRES

Ed, Bldg, Tort Salary Checks	$	2,179,387.69
Federal Income Tax	$	291,828.00
OASDI/Medicare	$	185,454.22
State Withholdings	$	130,281.74
Teacher's Retirement Systems/IMRF	$	272,977.17
Employee Deductions	$	69,630.10
Benefits Payments		
TOTAL WIRES	**$**	**3,129,558.92**

GRAND TOTAL	**$ 7,932,048.21**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
4962	09/21/2026	ACH	P - 17764	AJIBOLA, BEATRICE OLABISI	38.15
4963	09/21/2026	ACH	P - 07209	ANSON, STEPHANIE A	261.50
4964	09/21/2026	ACH	P - 06274	ATKINS-JACOBS, MIKA R	304.99
4965	09/21/2026	ACH	P - 07534	BRADLEY, DONNA LEIGH	8.51
4966	09/21/2026	ACH	P - 07818	CLARK, LANCE ROBERT	2,354.40
4967	09/21/2026	ACH	P - 04858	CONAWAY, JEREMY A	61.26
4968	09/21/2026	ACH	P - 96303	COOK-BEHRENS, CAREY LYNN	116.05
4969	09/21/2026	ACH	P - 06972	DEANER, DAWN B	226.53
4970	09/21/2026	ACH	P - 07971	DEGROOT, APRIL ANN	131.32
4971	09/21/2026	ACH	P - 95252	DIXON, RAMONA B	2,354.40
4972	09/21/2026	ACH	P - 96707	ERICHSEN, SYDNEY JEAN	692.42
4973	09/21/2026	ACH	P - 96673	FUHR, JENNIFER LYNN	30.48
4974	09/21/2026	ACH	P - 97090	GIMM, JALYNNE CHRISTINE	15.88
4975	09/21/2026	ACH	P - 95735	GREEN, TABITHA G	25.84
4976	09/21/2026	ACH	P - 05029	HALL, LAURA L	69.31
4977	09/21/2026	ACH	P - 97100	HOLTROP, JOCELYN LESLIE	81.78
4978	09/21/2026	ACH	P - 05386	KETCHAM, JODI L	74.71
4979	09/21/2026	ACH	P - 95794	KUFFLER, LISA MARIE	27.82
4980	09/21/2026	ACH	P - 18391	LYON, LAURIE CHRISTINE	25.61
4981	09/21/2026	ACH	P - 97517	MAHR, ERIN M	42.18
4982	09/21/2026	ACH	P - 96205	MARSHALL, AMY LYNN	335.77
4983	09/21/2026	ACH	P - 06237	MCDONALD, MICHELE A	24.78
4984	09/21/2026	ACH	P - 97272	MEYERS, LAURA L	32.68
4985	09/21/2026	ACH	P - 97268	MOORE, DOMINIQUE P	175.00
4986	09/21/2026	ACH	P - 01188	MUELLER, JEANNE L	49.17
4987	09/21/2026	ACH	P - 96563	PETERSON-CASTRO, CYNTHIA ANN	12.99
4988	09/21/2026	ACH	P - 97292	PHILLIPS, FELICIA JANE	82.69
4989	09/21/2026	ACH	P - 96892	PITTARD, SUSIE J	30.63
4990	09/21/2026	ACH	P - 97415	POREMBSKI, LAYNE PAIGE	40.66
4991	09/21/2026	ACH	P - 03200	POTERACK, TONIA R	139.31
4992	09/21/2026	ACH	P - 97125	RAYMOND, MYCKENZIE MARIJANE	29.11
4993	09/21/2026	ACH	P - 96601	REYES, SAMUEL ALBERTO	40.43
4994	09/21/2026	ACH	P - 96567	RISDEN-RICE, PAULETTE KAY	2,197.80
4995	09/21/2026	ACH	P - 95047	RODRIGUEZ, FALLON MARIE	40.96
4996	09/21/2026	ACH	P - 04854	RYAN, THOMAS S	106.08
4997	09/21/2026	ACH	P - 97149	SHANNON, AARON DANIEL	205.96
4998	09/21/2026	ACH	P - 97021	SHEPHERD, GRACE ELIZABETH	29.95
4999	09/21/2026	ACH	P - 95655	TAETS, MCKENZIE A	29.64
5000	09/21/2026	ACH	P - 02557	TAYLOR, LILLIAN L	27.06
5001	09/21/2026	ACH	P - 97344	ULRICH, PATRICIA DIANE	713.42
5002	09/21/2026	ACH	P - 07870	VOIGT, SCOTT STUART	94.54
5003	09/21/2026	ACH	P - 17994	WANGLER, HEATHER K	102.06

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5004	09/21/2026	ACH	P - 95054	WENTHE, KELLEY M	183.62
5005	09/21/2026	ACH	P - 97266	WHITING, ANNAKA M	3,204.00
5006	09/21/2026	ACH	P - 97504	YEATER, CAMERON LEE	152.76
5007	09/21/2026	ACH	P - 97376	ZEIGLER, KEONNA LA TERRIOUS	10.72

Total No. of Checks : 46				**Total Amount :**	**15,034.93**

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209326	09/15/2026	Check	V - 10001	A & A AIR REFRIGERATION	862.51
209327	09/15/2026	Check	V - 10245	ACT II TRANSPORTATION, INC.	17,705.00
209328	09/15/2026	Check	V - 11013	AFSCME COUNCIL 31	2,017.70
209329	09/15/2026	Check	V - 19097	ARMSTRONG SYSTEMS & CONSULTING	4,488.00
209330	09/15/2026	Check	V - 24309	AVID CENTER	23,880.00
209331	09/15/2026	Check	V - 24732	BACKGROUND INVESTIGATION BUREAU, LLC	155.60
209332	09/15/2026	Check	V - 20275	BARNES & NOBLE	1,910.46
209333	09/15/2026	Check	V - 10091	BLACKHAWK BANK & TRUST	13,648.96
209334	09/15/2026	Check	V - 22296	BLITT AND GAINES, P.C.	321.81
209335	09/15/2026	Check	V - 26070	BRUCKERT, BEHME & LONG	524.99
209336	09/15/2026	Check	V - 24698	CARTRIDGE INK QUAD CITIES	869.95
209337	09/15/2026	Check	V - 26317	COLUMN SOFTWARE PBC	74.61
209338	09/15/2026	Check	V - 14209	BLICK ART MATERIALS	4,364.35
209339	09/15/2026	Check	V - 11612	DUCKY'S FORMAL WEAR	1,264.65
209340	09/15/2026	Check	V - 26462	EDUCATIONAL EPIPHANY LLC	15,000.00
209341	09/15/2026	Check	V - 25184	EMBRACE EDUCATION	23,432.35
209342	09/15/2026	Check	V - 25837	ERNEST BEA JR.	30.00
209343	09/15/2026	Check	V - 26571	EXTRA DUTY SOLUTIONS	651.52
209344	09/15/2026	Check	V - 21457	FAMILY SUPPORT REGISTRY	653.96
209345	09/15/2026	Check	V - 23135	FELDESMAN TUCKER LEIFER FIDELL LLP	185.00
209346	09/15/2026	Check	V - 23428	FIRM SYSTEMS	4,000.00
209347	09/15/2026	Check	V - 24904	FLORIDA STATE DISBURSEMENT UNIT	116.75
209348	09/15/2026	Check	V - 24106	NWEA	6,300.00
209349	09/15/2026	Check	V - 11475	HY-VEE FOOD STORE	1,450.45
209350	09/15/2026	Check	V - 17495	IASA BLACKHAWK DIVISION	80.00
209351	09/15/2026	Check	V - 24226	IOWA JOBS FOR AMERICA'S GRADUATES	50,000.00
209352	09/15/2026	Check	V - 11738	ILLINOIS ASSOCIATION OF SCHOOL BOARDS	357.00
209353	09/15/2026	Check	V - 10149	ILLINI CLINIC PHARMACY	744.00
209354	09/15/2026	Check	V - 22645	ILLINOIS SCHOOL NUTRITION ASSO	295.00
209355	09/15/2026	Check	V - 10441	JOHANNES BUS SERVICE INC.	179,932.23
209356	09/15/2026	Check	V - 26693	KAYCI STRAW	120.00
209357	09/15/2026	Check	V - 25765	KOHN LAWFIRM	629.13
209358	09/15/2026	Check	V - 26065	L&M ACCOUNTS	229.33
209359	09/15/2026	Check	V - 26676	LANYARD LAB	189.50
209360	09/15/2026	Check	V - 21997	LARSON EQUIPMENT & FURNITURE COMPANY	26,130.00
209361	09/15/2026	Check	V - 25974	LEARNWELL	626.11
209362	09/15/2026	Check	V - 20947	LOFFREDO FRESH PRODUCE CO., INC.	3,249.08

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
209363	09/15/2026	Check	V - 26431	LOVING GUIDANCE LLC	420.00
209364	09/15/2026	Check	V - 25241	MARCO TECHNOLOGIES, LLC	159.54
209365	09/15/2026	Check	V - 25331	MARTY BEA	30.00
209366	09/15/2026	Check	V - 23379	MEDIACOM COMMUNICATIONS CORP	580.00
209367	09/15/2026	Check	V - 15666	MIDWEST MAILWORKS, INC.	62.62
209368	09/15/2026	Check	V - 10551	VILLAGE OF MILAN	96.78
209369	09/15/2026	Check	V - 10980	MODERN WOODMEN OF AMERICA	2,922.05
209370	09/15/2026	Check	V - 19278	MVP AUTO CENTER & RENTAL	363.00
209371	09/15/2026	Check	V - 21799	NABSE	550.00
209372	09/15/2026	Check	V - 21630	NIABI ZOO	50.00
209373	09/15/2026	Check	V - 21630	NIABI ZOO	401.25
209374	09/15/2026	Check	V - 20662	ROCHESTER 100, INC	252.00
209375	09/15/2026	Check	V - 24456	ONE STEP INC	6,199.00
209376	09/15/2026	Check	V - 26356	ONECAUSE, INC.	500.00
209377	09/15/2026	Check	V - 19416	PAPA JOHN'S OF IOWA	3,740.00
209378	09/15/2026	Check	V - 12489	THE PAPER CORPORATION	2,970.00
209379	09/15/2026	Check	V - 25389	PEPSI-COLA OF ROCK ISLAND	586.11
209380	09/15/2026	Check	V - 26243	PIXEL PRESS TECHNOLOGY, LLC	1,800.00
209381	09/15/2026	Check	V - 10081	PIZZA & SUBS	248.05
209382	09/15/2026	Check	V - 26386	POE DAH WAH	120.00
209383	09/15/2026	Check	V - 11658	ROCK ISLAND FITNESS AND	924.80
209384	09/15/2026	Check	V - 20055	RIVER CITY TURF	347.50
209385	09/15/2026	Check	V - 10721	ROCK ISLAND BOARD OF EDUCATION	58.00
209386	09/15/2026	Check	V - 15516	ROCK ISLAND COUNTY HEALTH DEPT	200.00
209387	09/15/2026	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	78,843.48
209388	09/15/2026	Check	V - 20576	ROYAL IMAGING	246.30
209389	09/15/2026	Check	V - 23239	RUSSELL CONSTRUCTION COMPANY	2,443,781.43
209390	09/15/2026	Check	V - 10476	SCHOOL SPECIALTY, LLC	3,125.53
209391	09/15/2026	Check	V - 25582	SCOTT COUNTY SHERIFF	742.03
209392	09/15/2026	Check	V - 26232	SCOTT HOLLENBACK	30.00
209393	09/15/2026	Check	V - 24411	SHRED-IT USA	179.63
209394	09/15/2026	Check	V - 26148	SMART SYSTEMS, INC.	3,300.00
209395	09/15/2026	Check	V - 24811	STEVE WEISS MUSIC INC.	2,591.90
209396	09/15/2026	Check	V - 26073	THE AUTISM HELPER, INC.	849.00
209397	09/15/2026	Check	V - 20539	TRANSITIONS	300.00
209398	09/15/2026	Check	V - 25451	TRUGREEN LP	153.86
209399	09/15/2026	Check	V - 20598	VERIZON WIRELESS	2,009.63
209400	09/15/2026	Check	V - 24843	WI SCTF	100.00
209401	09/15/2026	Check	V - 10945	XEROX CORPORATION	7,250.13

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
Total No. of Checks :	**76**			**Total Amount :**	**2,953,573.62**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH HEALTH INS - HEALTH INSURANCE - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
906289	09/15/2026	Check	V - 24354	GALLAGHER BENEFIT SERVICES INC	11,000.00

Total No. of Checks : 1 **Total Amount : 11,000.00**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
743	09/21/2026	ACH	P - 95500	FILLMER, SUSAN K	17.94
744	09/21/2026	ACH	P - 96790	LOHMANN, RALPH AUGUST	142.80
745	09/21/2026	ACH	P - 96296	MUNOZ, JUSTIN TYLER	24.62
746	09/21/2026	ACH	P - 97290	NIMMERS, TROY L	58.67

Total No. of Checks : 4 **Total Amount : 244.03**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
39191	09/15/2026	Check	V - 26299	A&A MUFFLER AND LUBE	81.42
39192	09/15/2026	Check	V - 26387	ADVANTAGE	23,303.95
39193	09/15/2026	Check	V - 23054	REPUBLIC SERVICES	15,491.48
39194	09/15/2026	Check	V - 12747	B & B HARDWARE	214.72
39195	09/15/2026	Check	V - 10091	BLACKHAWK BANK & TRUST	365.30
39196	09/15/2026	Check	V - 26490	CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC.	638.13
39197	09/15/2026	Check	V - 26487	CORDOGAN CLARK & ASSOCIATES, INC	991.25
39198	09/15/2026	Check	V - 15518	CRAWFORD COMPANY	780.00
39199	09/15/2026	Check	V - 12258	GLASS SERVICE CENTER, INC.	564.58
39200	09/15/2026	Check	V - 22315	GRAVES ENVIRONMENTAL, INC.	1,250.00
39201	09/15/2026	Check	V - 23196	ILLINOIS OFFICE OF THE STATE FIRE MARSHAL	70.00
39202	09/15/2026	Check	V - 26297	J&D ENTERPRISES SEATING & SAFETY SOLUTIONS	5,158.00
39203	09/15/2026	Check	V - 23698	J.L. BRADY COMPANY, LLC	28,239.00
39204	09/15/2026	Check	V - 18292	LOWE'S	1,839.75
39205	09/15/2026	Check	V - 14673	MENARDS, INC.	277.17
39206	09/15/2026	Check	V - 10551	VILLAGE OF MILAN	274.90
39207	09/15/2026	Check	V - 25119	O'REILLY AUTO PARTS	12.60
39208	09/15/2026	Check	V - 26672	PEST CONTROL CONSULTANTS IOWA, LLC	701.00
39209	09/15/2026	Check	V - 10722	CITY OF ROCK ISLAND	14,599.08
39210	09/15/2026	Check	V - 23326	SHERWIN WILLIAMS	126.55
39211	09/15/2026	Check	V - 25071	STERLING COMMERCIAL ROOFING	459.00
39212	09/15/2026	Check	V - 21311	ULINE, INC.	816.01
39213	09/15/2026	Check	V - 26584	UNIFIRST HOLDINGS, INC.	3,011.08
39214	09/15/2026	Check	V - 20598	VERIZON WIRELESS	315.12

Total No. of Checks : 24 **Total Amount : 99,580.09**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 3 - A1**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 09/15/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5013	09/21/2026	ACH	V - 25525	AMAZON.COM SERVICES, INC.	24,491.85
5014	09/21/2026	ACH	V - 24888	AMPLIFY EDUCATION INC	31,715.47
5015	09/21/2026	ACH	V - 26513	BSN SPORTS LLC	13,747.05
5016	09/21/2026	ACH	V - 14613	BURKE CLEANERS, INC.	476.25
5017	09/21/2026	ACH	V - 10174	CONES REPAIR SERVICE, INC.	1,081.09
5018	09/21/2026	ACH	V - 25711	CULLIGAN OF DAVENPORT	583.40
5019	09/21/2026	ACH	V - 26250	FOLLETT CONTENT SOLUTIONS	1,944.78
5020	09/21/2026	ACH	V - 16421	FRANCZEK PC	9,439.33
5021	09/21/2026	ACH	V - 12004	THE PROPHET CORPORATION	1,181.31
5022	09/21/2026	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	310.00
5023	09/21/2026	ACH	V - 26485	IDG ARCHITECTS + PARTNERS INC	31,134.15
5024	09/21/2026	ACH	V - 12439	ILLINOIS PRINCIPALS ASSOCIATION	918.00
5025	09/21/2026	ACH	V - 25375	ITEK INTERPRETING SOLUTIONS, LLC	10,501.23
5026	09/21/2026	ACH	V - 26598	J & M HARDWARE INC	43.22
5027	09/21/2026	ACH	V - 26546	KASEYA US LLC	2,007.33
5028	09/21/2026	ACH	V - 24908	KOHL WHOLESALE	171,289.73
5029	09/21/2026	ACH	V - 25922	LAKESHORE LEARNING MATERIALS, LLC	137.74
5030	09/21/2026	ACH	V - 25213	LEGAT ARCHITECTS, INC	30,588.75
5031	09/21/2026	ACH	V - 12057	MACGILL & CO.	137.80
5032	09/21/2026	ACH	V - 20508	NCS PEARSON INCORPORATED	1,838.75
5033	09/21/2026	ACH	V - 24189	THE OUTHOUSE	230.00
5034	09/21/2026	ACH	V - 26008	PAN-O-GOLD BAKING CO.	2,679.90
5035	09/21/2026	ACH	V - 24053	PRAIRIE FARMS DAIRY	32,724.39
5036	09/21/2026	ACH	V - 25751	QUALITY CONTROLLED STAFFING, INC.	6,198.96
5037	09/21/2026	ACH	V - 23443	READING HORIZONS	13,339.71
5038	09/21/2026	ACH	V - 15821	RENAISSANCE LEARNING, INC.	1,573.20
5039	09/21/2026	ACH	V - 12585	S.J. SMITH CO., INC.	44.80
5040	09/21/2026	ACH	V - 26500	SPECIAL EDUCATION SERVICES	12,832.38
5041	09/21/2026	ACH	V - 26501	SPECIAL EDUCATION SYSTEMS, INC	3,191.76
5042	09/21/2026	ACH	V - 18768	TRI-CITY ELECTRIC CO. OF IOWA	2,832.65
5043	09/21/2026	ACH	V - 20134	WEST MUSIC	2,119.00

Total No. of Checks : 31 **Total Amount : 411,333.98**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
748	09/21/2026	ACH	V - 25525	AMAZON.COM SERVICES, INC.	811.06
749	09/21/2026	ACH	V - 26267	C & J LANDSCAPING, LLC	2,975.00
750	09/21/2026	ACH	V - 26489	DOORS, INC	38.00
751	09/21/2026	ACH	V - 17235	GREENWOOD CLEANING SYSTEMS, IN	3,223.47
752	09/21/2026	ACH	V - 26598	J & M HARDWARE INC	963.70
753	09/21/2026	ACH	V - 24232	LAKEWOOD ELECTRIC & GENERATOR SVC, INC	22,843.00

Total No. of Checks : 6 **Total Amount : 30,854.23**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 3 - A2**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 09/15/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
5008	09/17/2026	ACH	V - 26353	ALLIANCE TECHNOLOGY GROUP, LLC	70,994.29
5009	09/17/2026	ACH	V - 26020	ANNA THIRTYACRE	300.00
5010	09/17/2026	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	689.09
5011	09/17/2026	ACH	V - 11015	IMRF ACCOUNT	13,502.57
5012	09/17/2026	ACH	V - 25669	SAVVAS LEARNING COMPANY LLC	42,160.00

Total No. of Checks : 5 **Total Amount : 127,645.95**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH HEALTH INS - HEALTH INSURANCE - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
90	09/17/2026	ACH	V - 22013	HEALTH CARE SERVICE CORP-BLUE	1,138,745.87

Total No. of Checks : 1 **Total Amount : 1,138,745.87**

ROCK ISLAND SCHOOLS

CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
747	09/17/2026	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	14,476.59

Total No. of Checks : 1 **Total Amount : 14,476.59**

Report Code: AP_CHECKREG

Search Criteria:

Fiscal Year	**: 2027**
FY Period - Task	**: 3 - A3**
Start Due Date	**: None**
End Due Date	**: None**
Check Date	**: 09/15/2026**
Reprint Check Date	**: None**
Separate Check for Each Fund	**: No**
Group By	**: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE**
Sort By	**: VENDOR_SHORT_NAME**
Sort Employee Checks By Pay Location	**: No**

RIMSD 41 List of Donations 09.22.2026				
Donor	**Date**	**Amount**	**School**	**Purpose**
Vietnam Veterans of America	8/4/26	$1,000.00	Horace Mann	Head Start Preschool Program
Vietnam Veterans of America	8/4/2026	$1,000.00	Horace Mann	General Funds
Carroll Industrial Ventilation	7/1/2026	$400.00	EJHS	Wrestling Program
Rock Island - Milan Booster Club	7/15/2026	$1,162.06	EJHS	General Funds
		$3,562.06		

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*jennifer.sholl@rimsd41.org*
Type of Trip	*girls bowling sectional tournament*
Proposed Departure Date	*Feb 12, 2027*
Return Date	*Feb 13, 2027*
Proposer	*jennifer sholl*
School	*RIHS*
Position	*Head bowling coach*
Date By Which Response Is Needed	*Jan 01, 2027*
What is the major place to be visited or event to be attended?	*to be determined*
How is the trip related to the educational program of the District?	*representing rock island in another bowling alley*
In what ways will the students benefit?	*meeting new bowlers from different schools*
In what ways will the District benefit?	*Rock Island being represented in another city*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*talk it over with the team*
Which students (grade, class, or organization) will be going?	*students in 9-12grades*
How many students in total?	*6*
How many students are currently experiencing academic problems?	*0*
Which staff members will be in charge?	*myself and assistant coach*
What previous experience has the staff member had in conducting overnight or extended field trips?	*8 plus years*
What other staff members will be going?	*assistant coach*
How many chaperones, in addition to staff members, will be going?	*0*
What are their names and affiliations with the students?	*na*
How many days of school will be missed?	*none*

Email Address	*jennifer.sholl@rimsd41.org*
Type of Trip	*girls bowling sectional tournament*
Proposed Departure Date	*Feb 12, 2027*
Return Date	*Feb 13, 2027*
How will teachers be advised in advance that the students will be out of school?	*students will contact teachers*
How will missed work be made up?	*students will get work ahead of time and return when due*
What special assistance will be provided to students with academic problems?	*going in before school and getting work done or get tutoring*
What is the destination?	*TBD*
What will be the mode of transportation? What liability insurance does the carrier have?	*Act 2*
Where will the group be housed and fed?	*TBD*
What enroute or supplementary activities are planned?	*TBD*
What arrangements have been made for dealing with emergency situations?	*contact parents*
If tour guides are involved, what liability insurance do they carry?	*n/a*
What is the estimated total cost and cost per student?	*no cost*
What is the source of funds?	*bowling fund*
How will the funds be collected and safeguarded?	*no funds will be collected*
How will any shortfall be made up or excess funds used?	*no money will be needed*
What provision has been made for students who are financially unable to pay any necessary costs?	*no cost to the students*
How will you communicate to parents prior to, during, and after the trip?	*hand outs*
List telephone numbers at destination where group will be housed.	*TBD*

Email Address	*jennifer.sholl@rimsd41.org*
Type of Trip	*girls bowling sectional tournament*
Proposed Departure Date	*Feb 12, 2027*
Return Date	*Feb 13, 2027*
What information will be provided to the media and the community?	*na*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 09/09/26
Signature of School Board Representative	

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*jennifer.sholl@rimsd41.org*
Type of Trip	*girls bowling state tournament*
Proposed Departure Date	*Feb 18, 2027*
Return Date	*Feb 20, 2027*
Proposer	*jennifer sholl*
School	*RIHS*
Position	*head coach*
Date By Which Response Is Needed	*Jan 01, 2027*
What is the major place to be visited or event to be attended?	*cherry bowl lanes Rockford, IL*
How is the trip related to the educational program of the District?	*N/A*
In what ways will the students benefit?	*bowling with student they maybe haven't bowled against*
In what ways will the District benefit?	*representing Rock Island High School at the State level*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*by reporting on the results*
Which students (grade, class, or organization) will be going?	*students 9-12 grade*
How many students in total?	*6*
How many students are currently experiencing academic problems?	*0*
Which staff members will be in charge?	*head and assistant coach*
What previous experience has the staff member had in conducting overnight or extended field trips?	*over 8 years coaching*
What other staff members will be going?	*assistant coach*
How many chaperones, in addition to staff members, will be going?	*0*
What are their names and affiliations with the	*na*

Email Address	*jennifer.sholl@rimsd41.org*
Type of Trip	*girls bowling state tournament*
Proposed Departure Date	*Feb 18, 2027*
Return Date	*Feb 20, 2027*
students?	
How many days of school will be missed?	*1.5*
How will teachers be advised in advance that the students will be out of school?	*student will let their teachers know and I will also report to attendance office who will be gone*
How will missed work be made up?	*student will get work ahead of time and turn it in in a timely manner*
What special assistance will be provided to students with academic problems?	*having student go in before or after school to get the help they need to raise their grade*
What is the destination?	*Cherry Bowl in Rockford, IL*
What will be the mode of transportation? What liability insurance does the carrier have?	*Act 2*
Where will the group be housed and fed?	*TBD*
What enroute or supplementary activities are planned?	*TBD*
What arrangements have been made for dealing with emergency situations?	*contacting parents if there is an emergency*
If tour guides are involved, what liability insurance do they carry?	*na*
What is the estimated total cost and cost per student?	*no cost to student*
What is the source of funds?	*school or girls bowling account*
How will the funds be collected and safeguarded?	*no funds will be collected*
How will any shortfall be made up or excess funds used?	*funds will be covered by school or our girls bowling account*
What provision has been made for students who are financially unable to pay any necessary costs?	*no cost to the student*
How will you communicate to parents prior to, during, and after the trip?	*hand outs for the family with all the important information*

Email Address	*jennifer.sholl@rimsd41.org*
Type of Trip	*girls bowling state tournament*
Proposed Departure Date	*Feb 18, 2027*
Return Date	*Feb 20, 2027*
List telephone numbers at destination where group will be housed.	*TBD*
What information will be provided to the media and the community?	*Results of the state tournament*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 09/14/26
Signature of School Board Representative	

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*henry.hall@rimsd41.org*
Type of Trip	*Girls Basketball Holiday Tournament*
Proposed Departure Date	*Dec 28, 2026*
Return Date	*Dec 31, 2026*
Proposer	*Henry Hall*
School	*RIHS*
Position	*Head Girls Basketball Coach*
Date By Which Response Is Needed	*Nov 02, 2026*
What is the major place to be visited or event to be attended?	*State Farm Holiday Tournament*
How is the trip related to the educational program of the District?	*Athletic Department*
In what ways will the students benefit?	*Our team will be preparing for post-season play by playing elite competition in one of the best Holiday Tournaments in the state of Illinois.*
In what ways will the District benefit?	*It gives our program positive exposure not only in our area with our community, but within the state of Illinois, where we have been a state ranked team for the past few years..*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*It will be evaluated by our play at the tournament, our chances to be able to play better competition and to be competitive in all games that we played in.*
Which students (grade, class, or organization) will be going?	*Rock Island High School Varsity Basketball Team and Coaching Staff*
How many students in total?	*18*
How many students are currently experiencing academic problems?	*N/A*
Which staff members will be in charge?	*Head Coach Henry Hall*
What previous experience has the staff member had in conducting overnight or extended field trips?	*I have coached in the program for 18 years and taken teams to trips to Bloomington, IL, Indianapolis, IN, Louisville, KY, and Washington DC*
What other staff members will be going?	*Assistant Coach Betty Hall, Assistant Coach Larry*

Email Address	*henry.hall@rimsd41.org*
Type of Trip	*Girls Basketball Holiday Tournament*
Proposed Departure Date	*Dec 28, 2026*
Return Date	*Dec 31, 2026*
	Hall, Assistant Coach Julie Hudnall, Assistant Coach Lauren Hall, Assistant Coach Mike Randle
How many chaperones, in addition to staff members, will be going?	*3 male and 3 female coaches on our staff who will be supervising our athletes*
What are their names and affiliations with the students?	*Henry Hall, Larry Hall, Betty Hall, Julie Hudnall, Lauren Hall, Mike Randle*
How many days of school will be missed?	*None*
How will teachers be advised in advance that the students will be out of school?	*Does Not Apply. Winter Break*
How will missed work be made up?	*N/A*
What special assistance will be provided to students with academic problems?	*N/A*
What is the destination?	*Bloomington/Normal, Illinois*
What will be the mode of transportation? What liability insurance does the carrier have?	*We will be traveling via Act II Charter Bus. Transportation will be paid for through the Athletic Department.*
Where will the group be housed and fed?	*One Night is Paid for by the State Farm Tournament. Meal money will be allocated to each team member with funds through fundraising. (Basketball development account)*
What enroute or supplementary activities are planned?	*N/A*
What arrangements have been made for dealing with emergency situations?	*Parent phone numbers, other coaches to help distribute information when necessary, and I also have the AD's personal cell phone.*
If tour guides are involved, what liability insurance do they carry?	*N/A*
What is the estimated total cost and cost per student?	*$900 will be used for meal money from Girls Basketball Account,* *No money will be needed for housing.*
What is the source of funds?	*Girls Basketball Fundraising Account*

Email Address	*henry.hall@rimsd41.org*
Type of Trip	*Girls Basketball Holiday Tournament*
Proposed Departure Date	*Dec 28, 2026*
Return Date	*Dec 31, 2026*
How will the funds be collected and safeguarded?	*Hand out meals to each student athlete, which will be signed and accounted for per policy.*
How will any shortfall be made up or excess funds used?	*Will be placed back into the Girls Basketball Fundraising Account*
What provision has been made for students who are financially unable to pay any necessary costs?	*It will be taken care of by the Head Coach Henry Hall if needed.*
How will you communicate to parents prior to, during, and after the trip?	*Parent Agenda, BAND App during tournament, and a summary recap letter will be send to parents after trip*
List telephone numbers at destination where group will be housed.	*Eastland Suites, (309) 662-0000*
What information will be provided to the media and the community?	*Scores and game results will be sent to local Newspapers, Television stations, and any or our school social media pages.*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 09/14/26
Signature of School Board Representative	

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Dec 11, 2026*
Return Date	*Dec 12, 2026*
Proposer	*Joel Stockwell*
School	*RIHS*
Position	*Teacher/Head Coach*
Date By Which Response Is Needed	*Nov 24, 2026*
What is the major place to be visited or event to be attended?	*Glenbard East High School*
How is the trip related to the educational program of the District?	*Athletics*
In what ways will the students benefit?	*Competing*
In what ways will the District benefit?	*Positive exposure*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*Behavior and performance*
Which students (grade, class, or organization) will be going?	*9-12*
How many students in total?	*20-25*
How many students are currently experiencing academic problems?	*None*
Which staff members will be in charge?	*Joel Stockwell - Jake Boyd*
What previous experience has the staff member had in conducting overnight or extended field trips?	*20+ years*
What other staff members will be going?	*None*
How many chaperones, in addition to staff members, will be going?	*None*
What are their names and affiliations with the students?	*N/A*
How many days of school will be missed?	*0*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Dec 11, 2026*
Return Date	*Dec 12, 2026*
How will teachers be advised in advance that the students will be out of school?	*N/A*
How will missed work be made up?	*Student responsibility*
What special assistance will be provided to students with academic problems?	*Tutoring*
What is the destination?	*Glenbard East High School*
What will be the mode of transportation? What liability insurance does the carrier have?	*Act II*
Where will the group be housed and fed?	*TBD*
What enroute or supplementary activities are planned?	*None*
What arrangements have been made for dealing with emergency situations?	*Emergency Folders*
If tour guides are involved, what liability insurance do they carry?	*N/A*
What is the estimated total cost and cost per student?	*$50*
What is the source of funds?	*Rock Island Wrestling Club for food and lodging. RIMSD for transportation.*
How will the funds be collected and safeguarded?	*Staff*
How will any shortfall be made up or excess funds used?	*Rock Island Wrestling Club*
What provision has been made for students who are financially unable to pay any necessary costs?	*N/A*
How will you communicate to parents prior to, during, and after the trip?	*Group Me*
List telephone numbers at destination where group will be housed.	*TBD*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Dec 11, 2026*
Return Date	*Dec 12, 2026*
What information will be provided to the media and the community?	*Results*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 09/18/26
Signature of School Board Representative	

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Dec 18, 2026*
Return Date	*Dec 19, 2026*
Proposer	*Joel Stockwell*
School	*RIHS*
Position	*Coach/Teacher*
Date By Which Response Is Needed	*Nov 24, 2026*
What is the major place to be visited or event to be attended?	*West Chicago High School*
How is the trip related to the educational program of the District?	*Athletics*
In what ways will the students benefit?	*Competing*
In what ways will the District benefit?	*Positive Exposure*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*Behavior and performance*
Which students (grade, class, or organization) will be going?	*9-12 Varsity*
How many students in total?	*18*
How many students are currently experiencing academic problems?	*None*
Which staff members will be in charge?	*Joel Stockwell and Jake Boyd*
What previous experience has the staff member had in conducting overnight or extended field trips?	*20+ years*
What other staff members will be going?	*None*
How many chaperones, in addition to staff members, will be going?	*N/A*
What are their names and affiliations with the students?	*N/A*
How many days of school will be missed?	*0*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Dec 18, 2026*
Return Date	*Dec 19, 2026*
How will teachers be advised in advance that the students will be out of school?	*N/A*
How will missed work be made up?	*N/A*
What special assistance will be provided to students with academic problems?	*Tutoring*
What is the destination?	*West Chicago High*
What will be the mode of transportation? What liability insurance does the carrier have?	*Act II*
Where will the group be housed and fed?	*TBD*
What enroute or supplementary activities are planned?	*None*
What arrangements have been made for dealing with emergency situations?	*Emergency Folders*
If tour guides are involved, what liability insurance do they carry?	*N/A*
What is the estimated total cost and cost per student?	*$50*
What is the source of funds?	*Food and lodging - Rock Island Wrestling Club, Transportation - RIMSD*
How will the funds be collected and safeguarded?	*Staff*
How will any shortfall be made up or excess funds used?	*RIWC*
What provision has been made for students who are financially unable to pay any necessary costs?	*RIWC*
How will you communicate to parents prior to, during, and after the trip?	*Group Me*
List telephone numbers at destination where group will be housed.	*TBD*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Dec 18, 2026*
Return Date	*Dec 19, 2026*
What information will be provided to the media and the community?	*Results*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 09/18/26
Signature of School Board Representative	

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Dec 28, 2026*
Return Date	*Dec 29, 2026*
Proposer	*Joel Stockwell*
School	*RIHS*
Position	*Teacher/Coach*
Date By Which Response Is Needed	*Nov 24, 2026*
What is the major place to be visited or event to be attended?	*Lincoln High School*
How is the trip related to the educational program of the District?	*Athletics*
In what ways will the students benefit?	*Experience*
In what ways will the District benefit?	*Positive Exposure*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*Behavior and performance*
Which students (grade, class, or organization) will be going?	*9-12 Varsity*
How many students in total?	*18*
How many students are currently experiencing academic problems?	*None*
Which staff members will be in charge?	*Joel Stockwell and Jake Boyd*
What previous experience has the staff member had in conducting overnight or extended field trips?	*20+ years*
What other staff members will be going?	*None*
How many chaperones, in addition to staff members, will be going?	*N/A*
What are their names and affiliations with the students?	*N/A*
How many days of school will be missed?	*0*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Dec 28, 2026*
Return Date	*Dec 29, 2026*
How will teachers be advised in advance that the students will be out of school?	*N/A*
How will missed work be made up?	*N/A*
What special assistance will be provided to students with academic problems?	*Tutoring*
What is the destination?	*Lincoln High School*
What will be the mode of transportation? What liability insurance does the carrier have?	*Act II*
Where will the group be housed and fed?	*TBD*
What enroute or supplementary activities are planned?	*None*
What arrangements have been made for dealing with emergency situations?	*Emergency Folders*
If tour guides are involved, what liability insurance do they carry?	*N/A*
What is the estimated total cost and cost per student?	*$50*
What is the source of funds?	*Rock Island Wrestling Club for food and lodging. RIMSD for transportation.*
How will the funds be collected and safeguarded?	*Staff*
How will any shortfall be made up or excess funds used?	*RIWC*
What provision has been made for students who are financially unable to pay any necessary costs?	*RIWC*
How will you communicate to parents prior to, during, and after the trip?	*Group Me*
List telephone numbers at destination where group will be housed.	*TBD*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Dec 28, 2026*
Return Date	*Dec 29, 2026*
What information will be provided to the media and the community?	*Results*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 09/18/26
Signature of School Board Representative	

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Athletic*
Proposed Departure Date	*Jan 15, 2027*
Return Date	*Jan 16, 2027*
Proposer	*Joel Stockwell*
School	*RIHS*
Position	*Teacher/Coach*
Date By Which Response Is Needed	*Nov 24, 2026*
What is the major place to be visited or event to be attended?	*University of Illinois and Mahomet High School*
How is the trip related to the educational program of the District?	*Athletics*
In what ways will the students benefit?	*Experience*
In what ways will the District benefit?	*Positive exposure*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*Behavior and performance*
Which students (grade, class, or organization) will be going?	*9-12 Varsity*
How many students in total?	*18*
How many students are currently experiencing academic problems?	*None*
Which staff members will be in charge?	*Joel Stockwell and Jake Boyd*
What previous experience has the staff member had in conducting overnight or extended field trips?	*20+ years*
What other staff members will be going?	*None*
How many chaperones, in addition to staff members, will be going?	*N/A*
What are their names and affiliations with the students?	*N/A*
How many days of school will be missed?	*1*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Athletic*
Proposed Departure Date	*Jan 15, 2027*
Return Date	*Jan 16, 2027*
How will teachers be advised in advance that the students will be out of school?	*Email*
How will missed work be made up?	*Student Responsibility*
What special assistance will be provided to students with academic problems?	*Tutor*
What is the destination?	*University of Illinois and Mahomet High School*
What will be the mode of transportation? What liability insurance does the carrier have?	*Act II*
Where will the group be housed and fed?	*TBD*
What enroute or supplementary activities are planned?	*Tour the campus, Assembly Hall (where the state tournament is held), practice in UofI wrestling room*
What arrangements have been made for dealing with emergency situations?	*Emergency Folder*
If tour guides are involved, what liability insurance do they carry?	*N/A*
What is the estimated total cost and cost per student?	*$80*
What is the source of funds?	*Food and Boarding - RIWC, Transportation - RIMSD*
How will the funds be collected and safeguarded?	*Staff*
How will any shortfall be made up or excess funds used?	*RIWC*
What provision has been made for students who are financially unable to pay any necessary costs?	*RIWC*
How will you communicate to parents prior to, during, and after the trip?	*Group Me*
List telephone numbers at destination where	*TBD*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Athletic*
Proposed Departure Date	*Jan 15, 2027*
Return Date	*Jan 16, 2027*
group will be housed.	
What information will be provided to the media and the community?	*Results*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 09/18/26
Signature of School Board Representative	

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Athletics*
Proposed Departure Date	*Feb 12, 2027*
Return Date	*Feb 13, 2027*
Proposer	*Joel Stockwell*
School	*RIHS*
Position	*Teacher Coach*
Date By Which Response Is Needed	*Nov 24, 2026*
What is the major place to be visited or event to be attended?	*Wrestling Sectionals TBD*
How is the trip related to the educational program of the District?	*Athletics*
In what ways will the students benefit?	*Experience*
In what ways will the District benefit?	*Positive Exposure*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*Behavior and Performance*
Which students (grade, class, or organization) will be going?	*9-12 varsity*
How many students in total?	*TBD 18 or less*
How many students are currently experiencing academic problems?	*none*
Which staff members will be in charge?	*Joel Stockwell and Jake Boyd*
What previous experience has the staff member had in conducting overnight or extended field trips?	*20+ years*
What other staff members will be going?	*N/A*
How many chaperones, in addition to staff members, will be going?	*N/A*
What are their names and affiliations with the students?	*N/A*
How many days of school will be missed?	*1*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Athletics*
Proposed Departure Date	*Feb 12, 2027*
Return Date	*Feb 13, 2027*
How will teachers be advised in advance that the students will be out of school?	*Email*
How will missed work be made up?	*Student responsibility*
What special assistance will be provided to students with academic problems?	*Tutoring*
What is the destination?	*TBD*
What will be the mode of transportation? What liability insurance does the carrier have?	*Act II*
Where will the group be housed and fed?	*TBD*
What enroute or supplementary activities are planned?	*None*
What arrangements have been made for dealing with emergency situations?	*Emergency Folders*
If tour guides are involved, what liability insurance do they carry?	*N/A*
What is the estimated total cost and cost per student?	*$80*
What is the source of funds?	*RIMSD*
How will the funds be collected and safeguarded?	*Staff*
How will any shortfall be made up or excess funds used?	*RIWC*
What provision has been made for students who are financially unable to pay any necessary costs?	*RIWC*
How will you communicate to parents prior to, during, and after the trip?	*Group Me*
List telephone numbers at destination where group will be housed.	*TBD*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Athletics*
Proposed Departure Date	*Feb 12, 2027*
Return Date	*Feb 13, 2027*
What information will be provided to the media and the community?	*Results*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 09/18/26
Signature of School Board Representative	

Proposal for Overnight/Extended Student Trips (Athletic)

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Feb 17, 2027*
Return Date	*Feb 21, 2027*
Proposer	*Joel Stockwell*
School	*RIHS*
Position	*Teacher Coach*
Date By Which Response Is Needed	*Nov 24, 2026*
What is the major place to be visited or event to be attended?	*University of Illinois Assembly Hall*
How is the trip related to the educational program of the District?	*Athletics IHSA State Tournament*
In what ways will the students benefit?	*Experience*
In what ways will the District benefit?	*Positive Exposure*
How will the trip be evaluated to determine the extent to which these benefits were realized?	*Behavior and performance*
Which students (grade, class, or organization) will be going?	*9-12 Varsity*
How many students in total?	*TBD*
How many students are currently experiencing academic problems?	*None*
Which staff members will be in charge?	*Joel Stockwell and Jake Boyd*
What previous experience has the staff member had in conducting overnight or extended field trips?	*20+ years*
What other staff members will be going?	*None*
How many chaperones, in addition to staff members, will be going?	*N/A*
What are their names and affiliations with the students?	*N/A*
How many days of school will be missed?	*3*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Feb 17, 2027*
Return Date	*Feb 21, 2027*
How will teachers be advised in advance that the students will be out of school?	*Email*
How will missed work be made up?	*Student Responsibility*
What special assistance will be provided to students with academic problems?	*Tutoring*
What is the destination?	*U of I IHSA State Tournament*
What will be the mode of transportation? What liability insurance does the carrier have?	*TBD*
Where will the group be housed and fed?	*TBD*
What enroute or supplementary activities are planned?	*Practice at U of I wrestling room*
What arrangements have been made for dealing with emergency situations?	*Emergency Folders*
If tour guides are involved, what liability insurance do they carry?	*N/A*
What is the estimated total cost and cost per student?	*300*
What is the source of funds?	*RIMSD*
How will the funds be collected and safeguarded?	*Staff*
How will any shortfall be made up or excess funds used?	*RIWC*
What provision has been made for students who are financially unable to pay any necessary costs?	*RIWC*
How will you communicate to parents prior to, during, and after the trip?	*Group Me*
List telephone numbers at destination where group will be housed.	*TBD*

Email Address	*joel.stockwell@rimsd41.org*
Type of Trip	*Wrestling*
Proposed Departure Date	*Feb 17, 2027*
Return Date	*Feb 21, 2027*
What information will be provided to the media and the community?	*Results*
Athletic Director Approval (Athletic trips only)	Approved by *Mike Emendorfer*
Principal approval	Approved by *Patricia Ulrich*
Superintendent/Designee approval	Approved by *Sharon Williams* on 09/18/26
Signature of School Board Representative	

Personnel Recommendations
Board of Education Meeting
September 22, 2026

Certified Appointment

It is recommended that the Board of Education approve the following certified appointment for the 2026-27 school year.

Heather Roseman -	First Grade Teacher at Earl Hanson Elementary School Salary - $73,195/annual

Non-Certified Appointments

It is recommended that the Board of Education approve the following non-certified appointments for the 2026-27 school year.

Lydia Dadaian -	Paraprofessional at Earl Hanson Elementary School Salary - $21.46/hourly
LaNina Daughtery-Waters -	Paraprofessional at Rock Island Academy Salary - $20.50/hourly
Sheka Miranda -	Head Start Assistant Teacher at Horace Mann Early Learning Center Salary - $31,519/annual
Zayne Mlekush -	Second Shift Custodian at Frances Willard/Ridgewood Spilt Shift Salary - $55,998/annual

Certified Coach Appointments

It is recommended that the Board of Education approve the following certified coach appointments for the 2026-27 school year.

Rebecca Brown -	Head Boys Swimming Coach at Rock Island High School Salary - $12,531/stipend
Jacob Boyd -	Assistant Varsity Wrestling Coach at Rock Island High School Salary - $8,092/stipend
Benjamin Corlett -	Head Boys Wrestling Coach at Edison Junior High School Salary - $5,419/stipend

Betty Hall -	Assistant Freshman Girls Basketball Coach at Rock Island High School Salary - $2,709.50/split stipend
Betty Hall -	Assistant Varsity Girls Basketball Coach at Rock Island High School Salary - $4,637.50/split stipend
Henry Hall -	Head Girls Varsity Basketball Coach at Rock Island High School Salary - $18,484/stipend
Larry Harris -	Head Girls Wrestling Coach at Washington Junior High School Salary - $4,194/stipend
Robert Hockenberry -	Head Boys Wrestling Coach at Washington Junior High School Salary - $5,419/stipend
Julie Hudnall -	Head Sophomore Girls Basketball Coach at Rock Island High School Salary - $10,634/stipend
Melanie Martinez -	Head Cross Country Coach at Edison Junior High School Salary - $5,419/stipend
Cassandra Salas- Mikaio -	Head Boys and Girls Track Coach at Washington Junior High School Salary - $2,166/split stipend
Cassandra Salas- Mikaio -	8th Grade Volleyball Coach at Edison Junior High School Salary - $5,419/stipend
Marc Polite -	Head Boys Varsity Basketball Coach at Rock Island High School Salary - $18,484/stipend

Demetriyone Singleton -	Head Sophomore Boys Basketball Coach at Rock Island High School Salary - $10,634/stipend
Shavonne Singleton -	Assistant Freshman Boys Basketball Coach at Rock Island High School Salary - $2,455/split stipend
Joel Stockwell -	Head Varsity Wrestling Coach at Rock Island High School Salary - $12,531/stipend
Susana Williams -	Head Varsity Girls Cross Country Coach at Rock Island High School Salary - $10,984/stipend

Non-Certified Coach Appointments

It is recommended that the Board of Education approve the following non-certified coach appointments for the 2026-27 school year.

Hunter Aldrich -	Assistant Girls Varsity Wrestling Coach at Rock Island High School Salary - $7,452/stipend
Damon Colvin -	Assistant Sophomore Boys Basketball Coach at Rock Island High School Salary - $3,690/split stipend
Michael Crawford -	Assistant Varsity Boys Basketball Coach at Rock Island High School Salary - $4,926.50/split stipend
Robert DeVrieze -	Equipment Manager (Boys Basketball) at Rock Island High School Salary - $2,166/stipend
Paris Dothard -	Assistant Freshman Boys Basketball Coach at Rock Island High School Salary - $2,455/split stipend
Sarah Fuelling -	Boys Head Diving Coach at Rock Island High School Salary - $3,013/stipend

Larry Hall -	Assistant Freshman Girls Basketball Coach at Rock Island High School Salary - $2,709.50/split stipend
Larry Hall -	Assistant Varsity Girls Basketball Coach at Rock Island High School Salary - $4,637.50/split stipend
Monte Jenkins -	7th Grade Boys Basketball at Edison Junior High School Salary - $4,910/stipend
Shatoya Jones -	Assistant Girls Wrestling Coach at Washington Junior High School Salary - $3,113/stipend
Keith Lawrence -	Assistant Girls Wrestling Coach at Edison Junior High School Salary - $3,113/stipend
Miranda Lee -	Cheerleading Coach at Edison Junior High School Salary - $3,011/stipend
Brian Maiden -	Head Freshman Boys Basketball Coach at Rock Island High School Salary - $5,587/stipend
Imari McDuffy -	8th Grade Head Girls Basketball Coach at Washington Junior High School Salary - $4,910/stipend
Barlow McGhee -	Head Girls Varsity Wrestling Coach at Rock Island High School Salary - $11,852/stipend
Cynthia Newman -	Assistant Girls Bowling Coach at Rock Island High School Salary - $2,950/stipend
Dalton Nimrick -	Assistant Girls Wrestling Coach at Rock Island High School Salary - $6,805/stipend

Gregory Quick -	7th Grade Assistant Football Coach at Edison Junior High School Salary - $4,106/stipend
Michael Randle -	Assistant Sophomore Girls Basketball Coach at Rock Island High School Salary - $7,380/stipend
Marquis Rodgers -	Assistant Varsity Boys Basketball Coach at Rock Island High School Salary - $4,926.50/split stipend
Craig Sharp -	7th Grade Head Boys Basketball Coach at Washington Junior High School Salary - $5,419/stipend
Jennifer Sholl -	Head Girls Bowling Coach at Rock Island High School Salary - $7,339/stipend
Benjamin Stockwell -	Head Freshman Boys Wrestling Coach at Rock Island High School Salary - $5,760/stipend
Rodney Tapscott -	Head Boys Bowling Coach at Rock Island High School Salary - $6,620/stipend
Henry Van Note -	Assistant Boys Swimming Coach at Rock Island High School Salary - $5,096/stipend
Eric West -	Assistant Sophomore Boys Basketball Coach at Rock Island High School Salary - $3,690/split stipend

Certified Extracurricular Appointments

It is recommended that the Board of Education approve the following certified extracurricular appointments for the 2026-27 school year.

Dorian Foster -	Drama at Rock Island High School Salary - $12,531/stipend
Andrea Parer -	Student Ambassador Coordinator at Rock Island High School Salary - $4,943/stipend
Sarah Vens -	Crimson Crier at Rock Island High School Salary - $7,305/stipend
Sarah Vens -	Yearbook at Rock Island High School Salary - $7,305/stipend

Certified Music Department Appointments

It is recommended that the Board of Education approve the following certified music department appointments for the 2026-27 school year.

Peter Carlin -	Pep Band at Rock Island High School Salary - $2,615/stipend
Peter Carlin -	Jazz Band at Rock Island High School Salary - $2,615/stipend
Peter Carlin -	Head Band at Rock Island High School Salary - $14,904/stipend
Cameron Kotovsky -	Assistant Flag Director at Rock Island High School Salary - $4,711/stipend
Cameron Kotovsky -	Head Orchestra at Rock Island High School Salary - $3,656/stipend

Non-Certified Music Department Appointments

It is recommended that the Board of Education approve the following non-certified music department appointments for the 2026-27 school year.

Alan Conner -	Marching Percussion at Rock Island High School Salary - $9,078/stipend
David Struss -	Assistant Marching Percussion at Rock Island High School Salary - $3,199/stipend

Certified Teacher Mentor Appointments

It is recommended that the Board of Education approve the following teacher mentor appointments for the 2026-27 school year.

Alleena Blackwell -	Fifth Grade-Sixth Grade Teacher Mentor at Ridgewood Elementary School Salary - $2,500/stipend
Christina Braddy -	Junior High School Band Teacher Mentor at Districtwide Salary - $3,000/stipend
Gina Cox -	Elementary Music Teacher Mentor at Denkmann Elementary School and Longfellow Liberal Arts School Salary - $3,000/stipend
Amanda Crecelius -	High School Teacher Mentor at Thurgood Marshall Learning Center and Rock Island High School Salary - $2,500/stipend
Patricia Gallegos -	Social Worker Mentor at District Wide Salary - $3,000/stipend
Stephanie Dieudonne -	High School Specialists Teacher Mentor Salary - $2,500/stipend
Sallie Heine -	Fourth Grade-Sixth Grade Teacher Mentor at Eugene Field and Longfellow Salary - $3,000/stipend

Mike Mertel - High School Teacher Mentor at RIHS
Salary - $2,500/stipend

Beth McKinley - SPED Teacher Mentor at Washington Junior High School
Salary - $1,250/stipend

Robert Mwaga - Multilingual Teacher Mentor at Rock Island Academy and Rock Island High School
Salary - $3,250/stipend

Sarah Nunn - SPED Teacher Mentor at Washington Junior High School
Salary - $1,250/stipend

Janine Olson - Elementary SPED Teacher Mentor at Ridgewood and Denkmann Elementary School
Salary - $3,250/stipend

Angela Paprocki - Kindergarten-Second Grade Teacher Mentor at Denkmann
Salary - $2,500/stipend

Brynn Pauwels - Kindergarten-Second Grade Teacher Mentor at Frances Willard
Salary - $2,500/stipend

Amy Rowher - SPED Teacher Mentor at Rock Island High School
Salary - $2,500/stipend

Stacy Rohm - SPED Teacher Mentor at Earl Hanson and Frances Willard
Salary - $3,000/stipend

Brian Roman - SPED Teacher Mentor at Edison Junior High School and Rock Island High School
Salary - $3,000/stipend

Kristie Sierra - Social Worker Mentor at Districtwide
Salary - $3,000/stipend

Bridget Taheny -	Fifth and Sixth Grade Teacher Mentor at Rock Island Academy and Rock Island Center for Math and Science Salary - $3,000/stipend
Lori Thomas-Johnson -	Elementary Teacher Mentor at Rock Island Academy Salary - $2,500/stipend

Non-Certified Teacher Mentor Appointment

It is recommended that the Board of Education approve the following non-certified teacher mentor appointment for the 2026-27 school year.

Andrea Quinn -	Head Start Teacher Mentor at Horace Mann Early Learning Center Salary - $1,250/stipend

Certified Retirement

It is recommended that the Board of Education accept the following certified retirement during the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Timothy Burbridge	Counselor At Thurgood Marshall Learning Center	8 Years Effective 06/03/2027

Certified Coach Resignation

It is recommended that the Board of Education accept the following certified coach resignation during the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Larry Harris	Assistant Wrestling Coach and Assistant Track Coach at Washington Junior High School	5 years Effective 9/14/2026

Non-Certified Coach Resignation

It is recommended that the Board of Education accept the following non-certified coach resignation during the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Mark Jackson	Assistant Bowling Coach at Rock Island High	1 Year Effective 08/03/2026

Certified Extracurricular Resignations

It is recommended that the Board of Education approve the following certified extracurricular resignations for the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Meaghan Jackson	Student Council Advisor At Rock Island High School	3 Years Effective 03/05/2026
Mackenzie Munday	Student Council Advisor At Rock Island High School	3 Years Effective 03/05/2026

Non Certified Resignation

It is recommended that the Board of Education accept the following non certified resignation during the 2026-27 school year.

Staff Member	Current Position	Years of Continuous Service
Torre Brotherton	Paraprofessional at Thurgood Marshall Learning Center	3 Years Effective 09/23/2026

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: September 22, 2026
Re: Translation Specialist

The selection process for the Translation Specialist position yielded a pool of four (4) applicants, with three (3) candidates, who met the minimum qualifications, advancing to the interview stage. The comprehensive selection process included application screening, interview, and translation assessment. Following this rigorous selection process, Ferdinand Baraka emerged as the strongest candidate and is recommended for appointment as Translation Specialist.

Mr. Baraka holds an Associate Degree from Black Hawk College. He has served the Rock Island–Milan School District since 2016, bringing nearly a decade of experience supporting multilingual scholars and families. Baraka began with the District as an English Language Learner paraprofessional at Rock Island Academy, serving in that role from 2016 through 2021. Since 2021, Baraka has served as an Interpreter and Translator, supporting effective communication among scholars, families, and staff.

Mr. Baraka's references describe him as someone who takes pride in his work and is a strong advocate for equity in communication. References describe him as someone who is committed to providing effective, accurate, and professional support to scholars, families, and staff. Known for his strong work ethic and professionalism, Baraka approaches his responsibilities with integrity and purpose. He is also deeply committed to serving and strengthening the community.

It is recommended the Board of Education approve the appointment of Ferdinand Baraka to the position of Translation Specialist for the 2026-27 school year at the salary of $54,376, prorated to start date.

Investment Period: One year contract
Total Investment: $54,376, prorated to start date
Funding Source: District Funds

Rock Island-Milan School District #41
2000 7th Avenue, Rock Island, IL 61201
309-793-5900 x10210 | 309-793-5905 fax
Sharon.williams@rimsd41.org
www.rimsd41.org

EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

9/15/2026 10:25 am

Rock Island SD 41
2000 7th Avenue, Rock Island, IL 61201
490810410250000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ADAMSON, LESLIE KRISTINE	200-Teacher	$88,560.00	0.99	0	15	$0.00	$0.00	$8,758.80	$486.48
ALDEMAN, CRYSTAL M	203-English as a Second Language Teacher	$72,840.00	1.00	0	15	$0.00	$0.00	$7,203.84	$10,516.32
ALEXANDER, ALANNAH GOLDEN	203-English as a Second Language Teacher	$80,217.00	1.00	0	15	$0.00	$0.00	$7,933.56	$23,746.08
ALEXANDER, CLAUDE STEVEN	200-Teacher	$62,932.00	1.00	0	15	$0.00	$0.00	$6,224.08	$10,461.84
ALLEN, KRISTIN A	107-General Administrator or General Supervisor	$152,296.00	1.00	25	15	$0.00	$0.00	$15,062.16	$24,142.32
ALLISON, BAILEY ROSE	200-Teacher	$55,763.00	1.00	0	15	$0.00	$0.00	$5,514.96	$17,452.92
ALLISON, CHRISTOPHER R	200-Teacher	$107,300.09	1.00	0	15	$0.00	$0.00	$10,612.07	$23,895.03
ALLISON, TYLER J	200-Teacher	$89,060.00	1.00	0	15	$0.00	$0.00	$8,808.24	$20,497.44
ALVA CHENOWETH, ANABEL M	200-Teacher	$55,763.00	1.00	0	15	$0.00	$0.00	$5,514.96	$10,422.48
ANDEDO, LORELEI ROCHELLE	107-General Administrator or General Supervisor	$124,497.00	1.00	0	15	$0.00	$0.00	$12,312.96	$10,800.00
ANDERSON, AMANDA M	200-Teacher	$103,159.00	1.00	0	15	$0.00	$0.00	$10,202.64	$20,371.92
ANDERSON, DERRICK	250-Special Education Teacher	$38,326.13	0.33	0	13	$0.00	$0.00	$3,790.53	$210.60
ANDERSON, LINDA D	200-Teacher	$108,884.00	1.00	0	15	$0.00	$0.00	$10,768.80	$10,714.32
ANDERSON, LINDSAY ERIN	200-Teacher	$109,715.00	1.00	0	15	$0.00	$0.00	$10,850.88	$23,908.32
ANDERSON, LORI J	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
ANDRUS, SARAH A	200-Teacher	$109,715.00	1.00	0	15	$0.00	$0.00	$10,850.88	$602.88
ANSELMI, JENNIFER A	250-Special Education Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$579.84
ARNOLD, BRIN H	200-Teacher	$108,884.00	1.00	0	15	$0.00	$0.00	$10,768.80	$10,714.32
ARNOLD, JULIE ANN	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
ATKINSJACOBS, MIKA R	250-Special Education Teacher	$63,157.00	1.00	0	15	$0.00	$0.00	$6,246.24	$10,463.04
ATTEBERY, CASSEY LEE	200-Teacher	$96,598.00	1.00	0	15	$0.00	$0.00	$9,553.68	$23,836.08
AXUP, ARLENE G	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.78
BACON, ANNA R	200-Teacher	$63,157.00	1.00	0	15	$0.00	$0.00	$6,246.24	$10,463.04
BAINTER, ARIEL DAWN	200-Teacher	$43,106.43	0.71	0	15	$0.00	$0.00	$4,263.28	$11,667.84
BAKER, MEAGAN KATE	250-Special Education Teacher	$50,915.00	1.00	0	15	$0.00	$0.00	$5,035.44	$279.84
BALDWIN, ALYSON D	124-Dean of Students Admin (admin endorsement held)	$95,579.00	1.00	0	0	$0.00	$0.00	$0.00	$0.00
BANKS, KRISTIN LEIGH	250-Special Education Teacher	$83,372.00	1.00	0	15	$0.00	$0.00	$8,245.68	$23,763.60
BARNES, CALLEY ELAINE	200-Teacher	$83,372.00	1.00	0	15	$0.00	$0.00	$8,245.68	$23,763.60
BARTON, MELISSA K	200-Teacher	$104,836.00	1.00	0	15	$0.00	$0.00	$10,368.48	$576.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BATTERSON MONTFORD, JANEY MAE	250-Special Education Teacher	$63,157.00	1.00	0	15	$0.00	$0.00	$6,246.24	$347.04
BEADEL, ALICIA RENEE	200-Teacher	$98,820.00	1.00	0	15	$0.00	$0.00	$9,773.52	$542.88
BEALE, KELLY N	200-Teacher	$93,615.39	0.53	0	15	$0.00	$0.00	$9,258.68	$514.32
BEBBER, DANIA PATRICIA	202-Bilingual Education Teacher	$76,352.00	1.00	0	15	$0.00	$0.00	$7,551.29	$22,587.52
BEBBER, ISABEL B	203-English as a Second Language Teacher	$50,915.00	1.00	0	15	$0.00	$0.00	$5,035.44	$10,395.84
BECK, ADAM JOHN DANIEL	200-Teacher	$70,826.00	1.00	0	15	$0.00	$0.00	$7,004.88	$10,505.04
BEGESKE, LAUREN D	200-Teacher	$72,674.00	1.00	0	15	$0.00	$0.00	$7,187.52	$23,704.80
BEHNKE, LAWRENCE JEFFREY	200-Teacher	$101,093.00	0.99	0	15	$0.00	$0.00	$9,998.16	$23,860.80
BENAC, AMY MARIE	250-Special Education Teacher	$89,060.00	1.00	0	15	$0.00	$0.00	$8,808.24	$489.36
BENEVIDES, MARGARET A	250-Special Education Teacher	$80,217.00	1.00	0	15	$0.00	$0.00	$7,933.56	$440.64
BENSON, ANGELA CLARE	200-Teacher	$83,372.00	1.00	0	15	$0.00	$0.00	$8,245.68	$23,763.60
BERRY, NICOLE ELIZABETH	103-Principal	$167,905.00	1.00	25	15	$0.00	$0.00	$16,606.08	$11,038.56
BEUSELINCK, HALEY LANE	250-Special Education Teacher	$63,157.00	1.00	0	15	$0.00	$0.00	$6,246.24	$347.04
BISGARD, LAUREN LEIGH	203-English as a Second Language Teacher	$63,157.00	1.00	0	15	$0.00	$0.00	$6,246.24	$19,033.23
BLACKWELL, ALLEENA JANE	200-Teacher	$58,765.30	0.97	0	15	$0.00	$0.00	$5,812.02	$10,438.82
BLACKWOOD, DANIELLE L	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
BLEW, MICHELE ARLEEN	200-Teacher	$76,124.00	1.00	0	15	$0.00	$0.00	$7,528.80	$23,723.76
BOHAN, CATHERINE A	200-Teacher	$108,884.00	1.00	0	15	$0.00	$0.00	$10,768.80	$15,987.15
BOHLING, EMILY THERESA	200-Teacher	$83,372.00	1.00	0	15	$0.00	$0.00	$8,245.68	$23,763.60
BOLLAERT, MARK A	200-Teacher	$102,480.00	1.00	0	15	$0.00	$0.00	$10,135.44	$10,679.04
BOUCHAREB, NADIA MRINI	200-Teacher	$83,372.00	1.00	0	15	$0.00	$0.00	$8,245.66	$17,604.59
BOWMAN, LINDSEY L	200-Teacher	$70,826.00	1.00	0	15	$0.00	$0.00	$7,004.88	$17,535.48
BOWMAN, OLIVIA M	200-Teacher	$50,915.00	1.00	0	15	$0.00	$0.00	$5,035.44	$279.84
BOYD, CARISSA NICOLE	200-Teacher	$93,569.00	1.00	0	15	$0.00	$0.00	$9,254.16	$514.08
BOYD, JACOB J	250-Special Education Teacher	$104,836.00	1.00	0	15	$0.00	$0.00	$10,368.48	$23,881.44
BRADDY, CRISTINA MARIA	601-Resource Teacher Arts(Visual Art, Music, Drama, and Theatre)	$87,886.00	1.00	0	15	$0.00	$0.00	$8,692.08	$882.88
BRADDY, STEVEN M	601-Resource Teacher Arts(Visual Art, Music, Drama, and Theatre)	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
BRANDENBURG, HANNAH ELYSE	200-Teacher	$89,060.00	1.00	0	15	$0.00	$0.00	$8,808.24	$10,605.36
BRANNEN, KELLI M	200-Teacher	$98,572.00	1.00	0	15	$0.00	$0.00	$9,748.80	$15,094.44
BRANTS, DARYN JANEEN	200-Teacher	$57,046.00	1.00	0	15	$0.00	$0.00	$5,641.92	$9,586.44
BRAUNHOWARD, MEGAN ROSE	124-Dean of Students Admin (admin endorsement held)	$105,916.00	1.00	0	0	$0.00	$0.00	$0.00	$0.00
BRITTON, CHRISTOPHER NATHAN	200-Teacher	$61,073.00	1.00	0	15	$0.00	$0.00	$6,040.08	$23,640.96
BROCKHOUSE, BAILEY NICOLE	250-Special Education Teacher	$67,616.00	1.00	0	15	$0.00	$0.00	$6,687.36	$10,487.52
BROOKS, RACHEL CHRISTINE	250-Special Education Teacher	$66,096.00	1.00	0	15	$0.00	$0.00	$6,536.88	$23,668.56
BROWN, CLARICE ROSE	250-Special Education Teacher	$54,510.00	1.00	0	15	$0.00	$0.00	$5,391.12	$9,572.52
BROWN, PATRICK DANIEL	200-Teacher	$52,086.00	1.00	0	15	$0.00	$0.00	$5,151.27	$9,559.26

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BROWN, REBECCA L	200-Teacher	$82,223.00	1.00	0	15	$0.00	$0.00	$8,131.92	$10,567.68
BROWNSON, ANGELA K	200-Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$17,726.28
BURBRIDGE, SUSANNE E	200-Teacher	$54,907.00	1.00	0	15	$0.00	$0.00	$5,430.28	$13,745.25
BURGOS VASQUEZ, JOSE G	203-English as a Second Language Teacher	$67,616.00	1.00	0	15	$0.00	$0.00	$6,687.36	$9,347.94
BURNS, KARLY ANN	200-Teacher	$76,124.00	1.00	0	15	$0.00	$0.00	$7,528.80	$10,534.32
BURRAGE, KENDRICK H	200-Teacher	$91,287.00	0.99	0	15	$0.00	$0.00	$9,028.32	$23,807.04
CAMPBELL, ANDREW A	103-Principal	$124,447.00	1.00	0	15	$0.00	$0.00	$12,307.92	$23,989.20
CAMPBELL, EDWINA S	250-Special Education Teacher	$84,278.00	1.00	0	15	$0.00	$0.00	$8,335.20	$16,180.55
CAMPBELL, JOHN ROBERT	104-Assistant Principal	$129,808.00	1.00	25	15	$0.00	$0.00	$11,768.24	$10,769.84
CANNING, MARGARET A	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
CARLIN, PETER A	200-Teacher	$131,625.00	1.00	0	15	$0.00	$0.00	$13,017.84	$24,028.80
CARR, RACHEL A	200-Teacher	$54,510.00	1.00	0	15	$0.00	$0.00	$5,391.12	$8,179.70
CARROLL, TIMOTHY F	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
CARTER, SHEENA M	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.17	$15,944.21
CASAROTTO, BRIANNA L	250-Special Education Teacher	$58,358.00	0.98	0	15	$0.00	$0.00	$5,771.76	$23,626.08
CATTERTON, JON A	200-Teacher	$108,884.00	1.00	0	15	$0.00	$0.00	$10,768.80	$10,714.32
CHENOWETH, KIMBERLY SUE	200-Teacher	$55,763.00	1.00	0	15	$0.00	$0.00	$5,514.96	$10,422.48
CHEWNING, JENNIFER ANN	250-Special Education Teacher	$86,889.00	1.00	0	15	$0.00	$0.00	$8,593.44	$23,269.55
CHISHOLM, TONI M	200-Teacher	$106,437.00	1.00	0	15	$0.00	$0.00	$10,526.64	$584.88
CHOUINARD, CORY WILLIAM	200-Teacher	$70,826.00	1.00	0	15	$0.00	$0.00	$7,004.88	$9,365.46
CLARK, LANCE ROBERT	107-General Administrator or General Supervisor	$152,296.00	1.00	25	15	$0.00	$0.00	$15,062.16	$17,983.32
CLOUGH, CAITLIN M	250-Special Education Teacher	$89,060.00	1.00	0	15	$0.00	$0.00	$8,808.24	$10,605.36
COBB, JACQULYN S	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.17	$555.38
COLBRESE, DANIEL J	124-Dean of Students Admin (admin endorsement held)	$98,468.00	1.00	0	0	$0.00	$0.00	$0.00	$0.00
COLVIN, CHANTILL LE ANN	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$17,701.80
COOK, JANELLE LEIGH	200-Teacher	$30,315.23	0.42	0	6	$0.00	$0.00	$2,998.20	$4,464.84
COOPER, JOHNNA RANEE	200-Teacher	$52,086.00	1.00	0	15	$0.00	$0.00	$5,151.36	$10,402.08
COOPER, SYLVIA A	250-Special Education Teacher	$63,157.00	1.00	0	15	$0.00	$0.00	$6,246.24	$10,463.04
COPELAND, TROY A	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$616.80
CORLETT, BENJAMIN NICHOLAS	200-Teacher	$57,355.97	0.53	0	15	$0.00	$0.00	$5,672.55	$16,289.86
COX, GINA MARIE GILLILAND	200-Teacher	$87,886.00	1.00	0	15	$0.00	$0.00	$8,692.08	$10,598.88
CRECELIUS, AMANDA CHRISTINE	250-Special Education Teacher	$87,978.00	1.00	0	15	$0.00	$0.00	$8,701.20	$25,328.55
DASE, JEFFREY	101-Assistant/Associate District Superintendent	$180,745.00	1.00	25	15	$0.00	$0.00	$17,875.92	$11,109.12
DAVES, JESSICA ELLEN	200-Teacher	$76,124.00	1.00	0	15	$0.00	$0.00	$7,528.80	$23,723.76
DAVID, ELIZABETH ASHLEY	250-Special Education Teacher	$96,356.00	1.00	0	15	$0.00	$0.00	$9,529.68	$10,645.44
DAVILA, GIOVANNA A	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
DAVIS, CHAD E	104-Assistant Principal	$107,060.00	0.99	0	13	$0.00	$0.00	$10,588.32	$23,893.68
DAVIS, STEPHANIE I	200-Teacher	$70,901.00	1.00	0	15	$0.00	$0.00	$7,012.08	$389.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DAY, TRICIA J	200-Teacher	$67,413.00	1.00	0	15	$0.00	$0.00	$6,667.20	$17,516.76
DEANER, DAWN B	250-Special Education Teacher	$79,665.00	1.00	0	15	$0.00	$0.00	$7,878.96	$437.76
DECOOK, KIMBERLY M	207-Speech Language Pathology Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
DEDECKER, KYLEE MARIE	200-Teacher	$76,797.00	1.00	0	15	$0.00	$0.00	$7,595.28	$23,727.36
DEGROOT, APRIL ANN	200-Teacher	$70,826.00	1.00	0	15	$0.00	$0.00	$7,004.88	$23,694.48
DEJOHN, EMILY C	207-Speech Language Pathology Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$555.36
DENNIS, KATHLEEN M	200-Teacher	$92,072.00	1.00	0	15	$0.00	$0.00	$9,106.08	$10,621.92
DEWILDE, ALEXIS K	200-Teacher	$104,800.30	0.84	0	15	$0.00	$0.00	$10,364.85	$19,261.95
DI IULIO, JOSEPH V	103-Principal	$146,006.00	1.00	0	15	$0.00	$0.00	$14,440.08	$24,107.76
DIEUDONNE, STEPHANIE ROCHELLE	200-Teacher	$106,437.00	1.00	0	15	$0.00	$0.00	$10,526.64	$584.88
DILLENDER, KIMBERLY C	200-Teacher	$87,886.00	1.00	0	15	$0.00	$0.00	$8,692.08	$23,788.32
DIXON, RAMONA B	107-General Administrator or General Supervisor	$165,930.00	1.00	25	15	$0.00	$0.00	$11,624.26	$645.83
DOPLER, ROSEMARIE ANDREA	250-Special Education Teacher	$64,177.83	0.37	0	15	$0.00	$0.00	$6,347.22	$23,658.09
DUNKER, KEITH STEVEN	250-Special Education Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$555.36
DUSTER, JEFFRY J	200-Teacher	$91,464.00	1.00	0	15	$0.00	$0.00	$9,045.84	$10,618.56
DUYTSCHAEVER, ANTHONY CAMIEL JULIUS	203-English as a Second Language Teacher	$77,760.00	1.00	0	15	$0.00	$0.00	$7,690.56	$23,732.64
DYER, CHRISTINA M	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
DYER, SCOTT M	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
EARLY, RYAN J	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$555.36
EDMONDS, MIKKI M	154-Supervisor of More Than One School Support Personnel Area	$108,884.00	1.00	0	15	$0.00	$0.00	$10,768.80	$10,714.32
ELI, NICHOLAS L	200-Teacher	$83,372.00	1.00	0	15	$0.00	$0.00	$8,245.68	$10,574.16
ENTSMINGER, RITA M	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$10,671.36
EPPERLY, MICHAEL W	200-Teacher	$86,195.31	0.92	0	15	$0.00	$0.00	$8,524.80	$10,589.50
ERICHSEN, AUTUMN E	200-Teacher	$58,358.00	1.00	0	15	$0.00	$0.00	$5,771.76	$10,436.64
ERICHSEN, SYDNEY JEAN	200-Teacher	$61,737.00	1.00	0	15	$0.00	$0.00	$6,105.84	$17,926.12
FIGGS, LAVILL T	200-Teacher	$80,217.00	1.00	0	15	$0.00	$0.00	$7,933.56	$23,746.08
FINLEY, ASHLEY MARIE	200-Teacher	$65,769.00	1.00	0	15	$0.00	$0.00	$6,504.72	$13,921.50
FITZPATRICK, DAWN C	250-Special Education Teacher	$92,862.00	1.00	0	15	$0.00	$0.00	$9,184.08	$23,815.68
FOREST, EMMA KATHLEEN	200-Teacher	$55,763.00	1.00	0	15	$0.00	$0.00	$5,514.96	$17,452.92
FOSTER, DORIAN ANNE	200-Teacher	$111,351.00	1.00	0	15	$0.00	$0.00	$11,012.64	$17,758.20
FRANKS, JACQUELINE MARIE KRONE	200-Teacher	$107,248.00	1.00	0	15	$0.00	$0.00	$10,607.04	$589.20
FRANTZ, DEBRA LYNN	121-Administrator in a Bilingual Education Program	$164,310.00	1.00	25	15	$0.00	$0.00	$11,510.70	$639.54
FRANTZEN, OLIVIA JEANNE	104-Assistant Principal	$99,379.00	1.00	0	15	$0.00	$0.00	$9,828.72	$9,142.56
FREEMAN, KELSEY A	200-Teacher	$52,086.00	1.00	0	15	$0.00	$0.00	$5,151.36	$286.08
FUHR, JENNIFER LYNN	153-Special Education Supervisor	$138,343.00	1.00	25	15	$0.00	$0.00	$11,971.92	$23,970.51
GABANY, CHRISTOPHER LINDSAY	200-Teacher	$95,721.00	1.00	0	15	$0.00	$0.00	$9,466.92	$17,672.28
GANT, GAIL MARIE	250-Special Education Teacher	$110,653.14	1.00	0	15	$0.00	$0.00	$10,943.78	$13,261.71

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
GARDNER, KIMBERLY R	200-Teacher	$92,248.76	0.53	0	15	$0.00	$0.00	$9,123.42	$23,812.28
GAY, PHARAOH JAMAL	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
GBENYO, JANICE C	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$20,360.40
GEISLER, KRISTI MARIE	250-Special Education Teacher	$106,437.00	1.00	0	15	$0.00	$0.00	$10,526.64	$23,890.32
GIBBONS, BRETON R	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$10,671.36
GOETTSCH, STEPHANIE CLARE	200-Teacher	$92,862.00	1.00	0	15	$0.00	$0.00	$9,184.08	$17,656.68
GONZALEZ, TARA K	250-Special Education Teacher	$68,998.00	1.00	0	15	$0.00	$0.00	$6,823.93	$21,742.50
GONZALEZ, VALERIA GRACE	200-Teacher	$63,157.00	1.00	0	15	$0.00	$0.00	$6,246.24	$14,899.80
GOOCH, LISA A	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
GOODVIN, MARA B	200-Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$17,077.86
GRANDBERRY PUGH, YOLANDA KAY	200-Teacher	$32,788.90	0.30	0	15	$0.00	$0.00	$3,242.88	$6,081.12
GRANDBERRY PUGH, YOLANDA KAY	124-Dean of Students Admin (admin endorsement held)	$71,471.64	0.66	0	0	$0.00	$0.00	$0.00	$0.00
GRANT, AMBER L	250-Special Education Teacher	$50,915.00	1.00	0	15	$0.00	$0.00	$5,035.44	$17,426.28
GREENWOOD, BROOKE A	200-Teacher	$78,261.00	1.00	0	15	$0.00	$0.00	$7,740.00	$10,546.08
GREENWOOD, MICHELLE L	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
GUSTAFSON, WILLIAM HERBERT	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
HAARS, SHELBY MARIE	250-Special Education Teacher	$49,993.61	0.88	0	15	$0.00	$0.00	$4,944.43	$19,695.89
HAINS, ANDREW E	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
HALL, BETTY F	200-Teacher	$63,157.00	1.00	0	15	$0.00	$0.00	$6,246.24	$10,463.04
HALL, HENRY L	200-Teacher	$102,480.00	1.00	0	15	$0.00	$0.00	$10,135.44	$21,302.23
HALL, LAUREN ELIZABETH	200-Teacher	$61,737.00	1.00	0	15	$0.00	$0.00	$6,105.84	$4,554.12
HANRAHAN, TONYA R	250-Special Education Teacher	$96,598.00	1.00	0	15	$0.00	$0.00	$9,553.67	$530.66
HANSEN, DANIELLE MARIE	207-Speech Language Pathology Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
HANSEN, JULIE A	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
HANSEN, PAUL C	203-English as a Second Language Teacher	$58,783.00	1.00	0	15	$0.00	$0.00	$5,813.76	$323.04
HANTZ, KARRI S	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$17,763.24
HARFST, KATHERINE ELIZABETH	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
HARKSEN, ELISHA J	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
HARMS, JACQUELINE J	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$10,671.36
HARRIS, LARRY	250-Special Education Teacher	$49,779.90	1.00	0	15	$0.00	$0.00	$4,897.23	$10,383.49
HARRIS, SHANNON RACHEL	200-Teacher	$55,763.00	1.00	0	15	$0.00	$0.00	$5,514.96	$306.48
HARTMAN, JESSICA N	200-Teacher	$62,600.00	1.00	0	15	$0.00	$0.00	$6,191.27	$343.93
HARTZLER, KATHLEEN E	104-Assistant Principal	$145,045.00	1.00	25	15	$0.00	$0.00	$14,345.04	$24,102.48
HATTER, DANYELLE N	250-Special Education Teacher	$52,086.00	1.00	0	15	$0.00	$0.00	$5,151.36	$17,432.52
HAUGER, AMANDA M	250-Special Education Teacher	$108,884.00	1.00	0	15	$0.00	$0.00	$10,768.80	$598.32
HAWLEY, JOHN CHARLES	103-Principal	$136,076.00	1.00	0	15	$0.00	$0.00	$13,458.01	$17,894.05
HAYEK, CONNIE A	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$10,671.36
HEALD, EMILIE R	200-Teacher	$93,569.00	1.00	0	15	$0.00	$0.00	$9,254.16	$23,819.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HEATH, SAMANTHA MARIE	200-Teacher	$72,674.00	1.00	0	15	$0.00	$0.00	$7,187.52	$10,515.36
HEINE, SALLIE JEAN	200-Teacher	$72,674.00	1.00	0	15	$0.00	$0.00	$7,187.52	$23,704.80
HENDERSON, CARRIE A	200-Teacher	$78,261.00	1.00	0	15	$0.00	$0.00	$7,740.00	$10,546.08
HEPNER, TANYA L	250-Special Education Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$10,695.84
HERNANDEZ, KATHLEEN M	207-Speech Language Pathology Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$555.36
HOBIN, DAVID	124-Dean of Students Admin (admin endorsement held)	$103,742.33	0.97	0	0	$0.00	$0.00	$0.00	$0.00
HOCKENBERRY, ROBERT L	200-Teacher	$80,217.00	1.00	0	15	$0.00	$0.00	$7,933.56	$23,746.08
HOLLANDER, JESSICA JOY	207-Speech Language Pathology Teacher	$74,489.00	1.00	0	15	$0.00	$0.00	$7,367.04	$35,148.56
HOLLINGSWORTH, AMANDA F	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$10,671.36
HOOVER, THADDEUS JOEL	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$11,061.54
HORN, ELISHA L	200-Teacher	$83,372.00	1.00	0	15	$0.00	$0.00	$8,245.68	$10,574.16
HOTT, HOLLY PATRICE	250-Special Education Teacher	$91,287.00	1.00	0	15	$0.00	$0.00	$9,028.33	$9,774.60
HUDNALL, JULIE A	200-Teacher	$94,427.00	1.00	0	15	$0.00	$0.00	$9,338.88	$518.88
HUDSON, SHANNON LEE	250-Special Education Teacher	$45,040.19	0.78	0	15	$0.00	$0.00	$4,534.95	$9,520.50
HUFFAKER, BETHANY PAIGE	200-Teacher	$55,763.00	1.00	0	15	$0.00	$0.00	$5,514.96	$23,611.92
HUGHES, ANTHONY JAMES	200-Teacher	$67,413.00	1.00	0	15	$0.00	$0.00	$6,945.00	$20,190.79
HUGHES, ELIZABETH ELLIS	250-Special Education Teacher	$88,200.00	1.00	0	15	$0.00	$0.00	$8,723.04	$23,790.00
HUTTON, HANNAH L	207-Speech Language Pathology Teacher	$53,482.67	0.90	0	15	$0.00	$0.00	$5,289.43	$293.93
INMAN, STEVEN E	250-Special Education Teacher	$107,248.00	1.00	0	15	$0.00	$0.00	$10,607.04	$10,705.20
IRISH, LAURA B	200-Teacher	$65,769.00	1.00	0	15	$0.00	$0.00	$6,504.72	$10,477.44
JACKSON, JENNIFER REBECCA	250-Special Education Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$20,781.30
JACKSON, MEAGHAN ELIZABETH	250-Special Education Teacher	$78,261.00	1.00	0	15	$0.00	$0.00	$7,740.00	$23,735.52
JACOBS, ANDREA L	200-Teacher	$96,356.00	1.00	0	15	$0.00	$0.00	$9,529.68	$529.44
JACOBY, KELLY A	203-English as a Second Language Teacher	$71,063.00	1.00	0	15	$0.00	$0.00	$7,028.16	$23,695.92
JARRIN, HALEY MICHELLE	200-Teacher	$69,172.00	1.00	0	15	$0.00	$0.00	$6,841.20	$10,496.16
JOHNSON, CHARLOTTE ANN	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$555.36
JOHNSON, JENNIFER R	200-Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$23,885.28
JOHNSON, JOSEPHINE LYNN	203-English as a Second Language Teacher	$61,227.23	0.86	0	15	$0.00	$0.00	$6,055.42	$10,452.42
JOHNSON, RESHANDA M	104-Assistant Principal	$114,572.00	1.00	0	15	$0.00	$0.00	$11,331.36	$10,745.52
JONES, DARLA RENEE	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
JORGENSEN, KIMBERLY C	250-Special Education Teacher	$53,284.00	1.00	0	15	$0.00	$0.00	$5,269.92	$10,408.80
JORGENSEN, KIRSTEN M	200-Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$17,726.28
JOSEPH, TROY S	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
JUNIS, BRANDY MICHELLE	250-Special Education Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$555.36
KANTNER, ELIZABETH LANGLEY	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
KARSTENS, KATHLEEN A	200-Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$579.84
KENNELLY, AMY E	200-Teacher	$94,427.00	1.00	0	15	$0.00	$0.00	$9,338.88	$10,634.88
KENNELLY, CHAD A	200-Teacher	$109,715.00	1.00	0	15	$0.00	$0.00	$10,850.88	$10,718.88

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
KERKER, WENDY E	200-Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.14	$23,885.28
KERR, JULIANNE L	200-Teacher	$76,527.00	1.00	0	15	$0.00	$0.00	$7,568.64	$10,536.48
KETTERING, KIMBERLEY ANN	200-Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$17,726.28
KETTERINGBRYANT, JANE ELIZABETH	200-Teacher	$59,700.00	1.00	0	15	$0.00	$0.00	$5,904.48	$12,201.69
KIARIE, RUTH WANJIRU	202-Bilingual Education Teacher	$74,412.00	1.00	0	15	$0.00	$0.00	$7,359.36	$14,609.76
KILCOIN, KELLEY D	207-Speech Language Pathology Teacher	$94,190.00	1.00	0	15	$0.00	$0.00	$9,315.60	$517.44
KIRGAN, BENJAMIN G	200-Teacher	$119,421.92	1.00	0	15	$0.00	$0.00	$11,811.04	$23,961.49
KITTERMAN, JASON CHARLES	200-Teacher	$82,223.00	1.00	0	15	$0.00	$0.00	$8,131.92	$23,757.12
KNOBLOCH, REGINA F	200-Teacher	$82,237.00	1.00	0	15	$0.00	$0.00	$8,133.36	$451.92
KNUCKEY, DAVID J	103-Principal	$139,054.00	1.00	0	15	$0.00	$0.00	$13,752.64	$17,910.36
KNUTH, JENNIFER A	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
KONGKOUSONH, ELIZABETH	203-English as a Second Language Teacher	$87,886.00	1.00	0	15	$0.00	$0.00	$8,692.08	$482.88
KOTOVSKY, CAMERON NEAL	200-Teacher	$79,525.00	1.00	0	15	$0.00	$0.00	$8,520.46	$17,619.90
KRAHL, AMANDA D	200-Teacher	$109,715.00	1.00	0	15	$0.00	$0.00	$10,850.88	$602.88
LAERMANS, BREANN MICHELLE	601-Resource Teacher Arts(Visual Art, Music, Drama, and Theatre)	$57,046.00	1.00	0	15	$0.00	$0.00	$5,641.92	$10,429.44
LAINGEN, KIMBERLY SUE	250-Special Education Teacher	$96,540.85	1.00	0	15	$0.00	$0.00	$9,548.07	$10,646.40
LANNING, SUSAN A	200-Teacher	$74,489.00	1.00	0	15	$0.00	$0.00	$7,367.04	$23,714.64
LAPP, BECKY LYNN	610-Resource Teacher Elementary	$83,739.00	1.00	0	15	$0.00	$0.00	$8,281.92	$23,765.52
LAROCHE, CHRISTOPHER SCOTT	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$555.36
LAWRENCE, BRANDY NAKIA	200-Teacher	$54,510.00	1.00	0	15	$0.00	$0.00	$5,391.12	$299.52
LAWRENCE, GINA L	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
LEMMON, KAYLYN M	200-Teacher	$52,086.00	1.00	0	15	$0.00	$0.00	$5,151.36	$286.08
LEONARD, SARAH ANN MARIE	103-Principal	$138,117.00	1.00	0	15	$0.00	$0.00	$13,659.84	$10,874.88
LEONE, ALYSSA NICOLE	250-Special Education Teacher	$90,775.00	1.00	0	15	$0.00	$0.00	$8,977.68	$10,614.72
LEYENDECKER, KIMBERLY E	200-Teacher	$90,228.00	1.00	0	15	$0.00	$0.00	$8,923.68	$495.84
LISBURG, AMY LYNN	200-Teacher	$82,237.00	1.00	0	15	$0.00	$0.00	$8,133.36	$23,535.60
LOFGREN, STACY M	200-Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$23,885.28
LONG, AMANDA L	200-Teacher	$98,820.00	1.00	0	15	$0.00	$0.00	$9,773.52	$542.88
LONIAN, KRISTA J	104-Assistant Principal	$100,870.00	1.00	0	15	$0.00	$0.00	$9,976.08	$23,859.60
LOOTS, PAIGE ELLYN	207-Speech Language Pathology Teacher	$74,489.00	1.00	0	15	$0.00	$0.00	$7,367.04	$17,555.64
LOPEZ, CLAUDIA MONIQUE	200-Teacher	$49,905.67	0.48	0	15	$0.00	$0.00	$4,935.74	$9,547.19
LOTER, JILL A	250-Special Education Teacher	$58,783.00	1.00	0	15	$0.00	$0.00	$5,813.76	$323.04
LYNCH, ANGELA LYN GRANET	207-Speech Language Pathology Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
LYON, SUSAN K	200-Teacher	$108,884.00	1.00	0	15	$0.00	$0.00	$10,768.80	$17,744.76
MAAG, DORIAN DAWN	107-General Administrator or General Supervisor	$146,832.00	1.00	25	15	$0.00	$0.00	$11,496.52	$10,754.78
MADER, STEPHANIE LEE	250-Special Education Teacher	$58,783.00	1.00	0	15	$0.00	$0.00	$5,813.76	$323.04
MANWEILER, MATTHEW R	200-Teacher	$87,110.00	1.00	0	15	$0.00	$0.00	$8,615.28	$17,625.24
MARING, MORGAN RENEE	250-Special Education Teacher	$52,086.00	1.00	0	15	$0.00	$0.00	$5,151.36	$10,402.08

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MARTENS, KRISTINE LYNN	250-Special Education Teacher	$89,060.00	1.00	0	15	$0.00	$0.00	$8,808.24	$10,605.36
MARTENS, LISA ANN	207-Speech Language Pathology Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$17,701.80
MARTIN, JEFFRY S	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.17	$17,701.82
MARTIN, MELISSA JEAN	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
MARTINEZ, MARIAH JANELLE	250-Special Education Teacher	$46,438.96	0.91	0	15	$0.00	$0.00	$4,592.94	$255.20
MARUNDE, MARY THERESE	200-Teacher	$84,278.00	1.00	0	15	$0.00	$0.00	$8,335.20	$462.96
MATANGUIHAN, JOYCE TANYAG	200-Teacher	$53,284.00	1.00	0	15	$0.00	$0.00	$5,269.92	$292.80
MATHERLY, JESSICA MARIE	203-English as a Second Language Teacher	$82,702.00	1.00	0	15	$0.00	$0.00	$8,520.17	$9,069.81
MATSON, PATRICIA LOUISE	200-Teacher	$87,886.00	1.00	0	15	$0.00	$0.00	$8,692.08	$6,383.88
MATTLY, AMBER MARIE	250-Special Education Teacher	$86,217.00	1.00	0	15	$0.00	$0.00	$8,526.96	$23,779.20
MCCLELLAN, KIM T	203-English as a Second Language Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
MCCOLLUM, SEAN K	200-Teacher	$82,702.00	1.00	0	15	$0.00	$0.00	$8,179.36	$19,875.52
MCCORMICKSKINNER, TERA L	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$11,289.39
MCCOY, SARAH ANN	200-Teacher	$62,600.00	1.00	0	15	$0.00	$0.00	$6,449.25	$23,663.69
MCKAY, AARON K	200-Teacher	$76,352.00	1.00	0	15	$0.00	$0.00	$7,551.36	$23,724.96
MCKINLEY, BETH LEE ANN	200-Teacher	$109,715.00	1.00	0	15	$0.00	$0.00	$10,850.88	$10,718.88
MCKINNEY, TRECHIONDRIA DARIUSE	200-Teacher	$70,584.00	1.00	0	15	$0.00	$0.00	$6,980.88	$19,330.66
MELODY, MICHAEL JOSEPH	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
MELODY, NICOLE L	103-Principal	$139,054.00	1.00	0	15	$0.00	$0.00	$13,752.64	$763.92
MENAGE, SARAH E	200-Teacher	$55,763.00	1.00	0	15	$0.00	$0.00	$5,514.96	$10,422.48
MERTEL, KATIE LYNN	200-Teacher	$80,217.00	1.00	0	15	$0.00	$0.00	$7,933.56	$23,746.08
MERTEL, MICHAEL DUANE	200-Teacher	$84,769.00	1.00	0	15	$0.00	$0.00	$8,383.68	$10,581.84
MICKELSON, JESSE C	200-Teacher	$58,358.00	1.00	0	15	$0.00	$0.00	$5,771.76	$10,436.64
MIERS, MEGHAN RENE	250-Special Education Teacher	$80,217.00	1.00	0	15	$0.00	$0.00	$7,933.56	$10,556.64
MILES, LACHARI L	200-Teacher	$69,172.00	1.00	0	15	$0.00	$0.00	$6,841.20	$23,685.60
MILES, MARITZA SHANELL	200-Teacher	$58,993.00	1.00	0	15	$0.00	$0.00	$5,834.40	$23,824.24
MILLER, JANNA M	250-Special Education Teacher	$98,820.00	1.00	0	15	$0.00	$0.00	$9,773.52	$23,848.32
MILNE, ALYSSA COZZENS	207-Speech Language Pathology Teacher	$76,352.00	1.00	0	15	$0.00	$0.00	$7,551.21	$10,535.49
MOFFITT, AMY L	200-Teacher	$87,886.00	1.00	0	15	$0.00	$0.00	$8,692.08	$10,598.88
MOHR, JENNIFER M	200-Teacher	$83,739.00	1.00	0	15	$0.00	$0.00	$8,281.92	$460.08
MOLINAPADRO, SUSAN D	203-English as a Second Language Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$17,763.24
MONTFORD, KATHERINE E	250-Special Education Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.14	$17,726.28
MOORE, DOMINIQUE P	101-Assistant/Associate District Superintendent	$155,453.00	1.00	25	15	$0.00	$0.00	$15,374.40	$10,970.16
MOORE, TONI J	200-Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$10,695.84
MORELAND, HOLLY ANNE	203-English as a Second Language Teacher	$82,237.00	1.00	0	15	$0.00	$0.00	$8,133.36	$17,598.36
MORENO, ROBIN LYNN	250-Special Education Teacher	$80,245.00	1.00	0	15	$0.00	$0.00	$7,936.32	$10,556.88
MOTTET, GRACE KELLEN	200-Teacher	$54,510.00	1.00	0	15	$0.00	$0.00	$5,391.12	$299.52
MULLEN, CHRISTINE GALE	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MUNDAY, MACKENZIE MARIE	200-Teacher	$54,510.00	1.00	0	15	$0.00	$0.00	$5,391.12	$4,514.52
MUNSON, LINDSEY SUZANNE	250-Special Education Teacher	$57,667.00	1.00	0	15	$0.00	$0.00	$5,703.36	$316.80
MWAGA, ROBERT ANGIRA	203-English as a Second Language Teacher	$63,157.00	1.00	0	15	$0.00	$0.00	$6,246.24	$2,876.04
NAPWORI, CATHERINE NAFULA	202-Bilingual Education Teacher	$70,826.00	1.00	0	15	$0.00	$0.00	$7,004.88	$15,349.56
NEECE, AIMEE MICHELE	250-Special Education Teacher	$63,157.00	1.00	0	15	$0.00	$0.00	$6,246.24	$347.04
NELSON, BRIANA K	200-Teacher	$80,685.00	1.00	0	15	$0.00	$0.00	$7,979.76	$23,748.72
NELSON, DANIEL LEE	200-Teacher	$84,769.00	1.00	0	15	$0.00	$0.00	$8,383.68	$465.84
NELSON, KATHERINE KIRSTEN	200-Teacher	$69,172.00	1.00	0	15	$0.00	$0.00	$6,841.20	$10,496.16
NENEMAN, DANIELLE N	200-Teacher	$78,717.00	1.00	0	15	$0.00	$0.00	$7,785.12	$23,737.92
NESBITT, ERIC L	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
NIEMEIER, TARA L	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
NJAGI, PURITY WANJA	202-Bilingual Education Teacher	$72,597.00	1.00	0	15	$0.00	$0.00	$7,179.84	$14,030.10
NOBLE, DEBORAH L	203-English as a Second Language Teacher	$74,661.00	1.00	0	15	$0.00	$0.00	$7,384.08	$10,526.16
NORDEEN, STACEY LYNN	200-Teacher	$6,434.19	0.12	0	15	$0.00	$0.00	$883.28	$888.18
NUNN, SARAH E	200-Teacher	$80,217.00	1.00	0	15	$0.00	$0.00	$7,933.56	$23,746.08
NZIOKA, MAGDALINE WANZA	202-Bilingual Education Teacher	$57,046.00	1.00	0	15	$0.00	$0.00	$5,641.92	$18,123.28
OBRIEN, BRITTANIE ELIZABETH	200-Teacher	$51,513.63	0.99	0	14	$0.00	$0.00	$5,094.73	$10,399.13
OBRIEN, GRETCHEN S	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$616.80
OBRIEN, KAITLYN E	200-Teacher	$58,993.00	1.00	0	15	$0.00	$0.00	$5,834.40	$10,440.24
OLSON, JANINE MARIE	250-Special Education Teacher	$84,293.00	1.00	0	15	$0.00	$0.00	$8,336.64	$23,768.64
OSMUN, WILLIAM JOSEPH	250-Special Education Teacher	$83,642.24	0.97	0	15	$0.00	$0.00	$8,272.24	$10,575.50
OWEN, MELISSA M	250-Special Education Teacher	$102,480.00	1.00	0	15	$0.00	$0.00	$10,135.44	$23,868.48
PAPROCKI, ANGELA J	200-Teacher	$112,238.00	1.00	0	2	$0.00	$0.00	$11,100.48	$23,922.24
PARER, ANDREA ELIZABETH	200-Teacher	$100,176.00	1.00	0	15	$0.00	$0.00	$9,907.40	$549.86
PARKINS, JAMIE LEE	200-Teacher	$67,639.00	1.00	0	15	$0.00	$0.00	$6,689.52	$11,053.42
PARR, TARA MIRANDA	203-English as a Second Language Teacher	$65,769.00	1.00	0	15	$0.00	$0.00	$6,504.72	$17,307.88
PAUL, GABRIELLE N	203-English as a Second Language Teacher	$65,402.68	0.53	0	15	$0.00	$0.00	$6,468.45	$17,505.86
PAVLIK, ANDREA LYNNE	200-Teacher	$102,480.00	1.00	0	15	$0.00	$0.00	$10,135.44	$23,868.48
PEARSON, JULIE A	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$17,763.22
PETERSONCASTRO, CYNTHIA ANN	200-Teacher	$55,763.00	1.00	0	15	$0.00	$0.00	$5,514.96	$10,422.48
PETROV, EMILY CHRISTINE	200-Teacher	$62,600.00	1.00	0	15	$0.00	$0.00	$6,191.28	$10,459.92
PETROV, JOHN NICHOLAS	200-Teacher	$74,489.00	1.00	0	15	$0.00	$0.00	$7,367.04	$10,525.20
PFAFF, JENNIFER R	200-Teacher	$86,217.00	1.00	0	15	$0.00	$0.00	$8,526.96	$17,620.20
PHELPS, JACQUELINE M	201-Reading Teacher	$74,412.00	1.00	0	15	$0.00	$0.00	$7,359.36	$10,524.96
PHILLIPS, FELICIA JANE	200-Teacher	$56,169.00	1.00	0	15	$0.00	$0.00	$5,555.28	$308.64
PIERSON, EMERALD CATHLEEN	200-Teacher	$52,086.00	1.00	0	15	$0.00	$0.00	$5,151.36	$286.10
PILICHOWSKI, JAMIE L	200-Teacher	$103,434.45	1.00	0	15	$0.00	$0.00	$10,229.76	$10,684.26
POBANZ, RILEY S	200-Teacher	$54,510.00	1.00	0	15	$0.00	$0.00	$5,391.12	$10,415.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
POLITE, MARC D	200-Teacher	$94,370.05	0.53	0	15	$0.00	$0.00	$9,333.32	$10,634.50
PORTER, TROY G	200-Teacher	$96,598.00	1.00	0	15	$0.00	$0.00	$9,553.68	$10,646.64
PURVIS, JENNIFER E	250-Special Education Teacher	$108,884.00	1.00	0	15	$0.00	$0.00	$10,768.79	$17,744.75
QUINTANA, LEAH F	250-Special Education Teacher	$86,889.00	1.00	0	15	$0.00	$0.00	$8,593.44	$23,782.80
RAGONA, ANTHONY A	103-Principal	$78,590.43	1.00	0	15	$0.00	$0.00	$7,772.67	$9,630.16
RAMIREZ, NORMA ALICIA	200-Teacher	$96,598.00	1.00	0	15	$0.00	$0.00	$9,553.68	$23,836.08
RAMOSPODOBA, DORISA RUTH	203-English as a Second Language Teacher	$95,721.00	1.00	0	15	$0.00	$0.00	$9,466.92	$525.84
RAYGOR, BETH ANN	250-Special Education Teacher	$86,217.00	1.00	0	15	$0.00	$0.00	$8,526.96	$23,779.20
REDDERSDORF, LISA M	200-Teacher	$78,120.09	0.53	0	15	$0.00	$0.00	$7,726.21	$17,575.71
REEVES, ASHLEY R	200-Teacher	$100,176.00	1.00	0	15	$0.00	$0.00	$9,907.44	$23,855.76
REGAN, NICOLE L	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
REGUR, STEPHANIE MICHELLE	200-Teacher	$94,427.00	1.00	0	15	$0.00	$0.00	$9,338.88	$23,824.32
REL, STACY A	250-Special Education Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$555.36
RESCH, SHANLEY ELIZABETH	200-Teacher	$74,661.00	1.00	0	15	$0.00	$0.00	$7,384.08	$17,556.60
REYHONS, KATHERINE MARIE	200-Teacher	$61,737.00	1.00	0	15	$0.00	$0.00	$6,105.84	$339.12
RICCIO, LANCE J	200-Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$23,885.28
RICHARDSON, SARAH ELIZABETH	250-Special Education Teacher	$66,096.00	1.00	0	15	$0.00	$0.00	$6,536.88	$363.12
ROCKSTROH, MICHAEL W	200-Teacher	$60,349.00	0.99	0	15	$0.00	$0.00	$5,968.56	$11,912.36
ROGERS, STEVEN M	200-Teacher	$80,217.00	1.00	0	15	$0.00	$0.00	$7,933.56	$10,556.64
ROHM, STACY M	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
ROKOSZJUSTIN, MARY KATHRYN	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
ROMAN, BRIAN D	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
ROMINE, KRISTEN RUTH	200-Teacher	$62,817.35	0.53	0	15	$0.00	$0.00	$6,212.70	$345.18
ROSE, JEFFREY HUNTER	200-Teacher	$57,667.00	1.00	0	15	$0.00	$0.00	$5,703.36	$316.80
ROSS, DEREK JUSTEN	200-Teacher	$65,769.00	1.00	0	15	$0.00	$0.00	$6,504.72	$10,477.44
RUBERG, JAMIE S	250-Special Education Teacher	$92,304.00	1.00	0	15	$0.00	$0.00	$9,128.88	$17,453.56
RUFF, JULIE KAY	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$555.36
RUSSELL, MICHELE LYN	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$17,701.80
RYAN, THOMAS S	103-Principal	$139,054.00	1.00	0	15	$0.00	$0.00	$13,752.64	$10,879.92
SALAS, CASSANDRA E	200-Teacher	$64,001.13	0.84	0	15	$0.00	$0.00	$6,329.70	$351.72
SANDERS, STEPHANIE D	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$10,671.36
SANDERS, TIMOTHY E	250-Special Education Teacher	$72,597.00	1.00	0	15	$0.00	$0.00	$7,179.84	$398.88
SCANNELL, RYAN C	200-Teacher	$72,597.00	1.00	0	15	$0.00	$0.00	$7,179.84	$10,514.88
SCHADLER, LAURIE M	200-Teacher	$42,314.84	0.66	0	10	$0.00	$0.00	$4,185.00	$7,819.56
SCHAUBROECK, AMANDA R	200-Teacher	$80,217.00	1.00	0	15	$0.00	$0.00	$7,933.56	$23,746.08
SCHMIT, TODD M	200-Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$23,885.28
SCHMULBACH, JEFFREY THOMAS	200-Teacher	$106,437.00	1.00	0	15	$0.00	$0.00	$10,526.64	$10,700.88
SCHNEIDER, ADAM LEE PETE	200-Teacher	$52,086.00	1.00	0	0	$0.00	$0.00	$5,151.36	$10,402.08

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SCHREMPF, JENNIFER A	200-Teacher	$80,217.00	1.00	0	15	$0.00	$0.00	$7,933.56	$21,803.98
SCHRIEFER, DAVID T	200-Teacher	$66,096.00	1.00	0	15	$0.00	$0.00	$6,536.88	$10,479.12
SCHRUP, MARIA T	203-English as a Second Language Teacher	$107,248.00	1.00	0	15	$0.00	$0.00	$10,607.04	$10,705.20
SCHULENBERG, ANN C	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.78
SCHULTE, STEPHANIE R	200-Teacher	$96,598.00	1.00	0	15	$0.00	$0.00	$9,553.68	$23,836.08
SCOTT, IAN WAYNE	103-Principal	$122,608.00	1.00	0	15	$0.00	$0.00	$12,126.00	$673.68
SEWARD, TIMOTHY R	200-Teacher	$55,763.00	1.00	0	15	$0.00	$0.00	$5,514.96	$306.48
SEYMOUR, MCKENZIE LYNN	200-Teacher	$52,086.00	1.00	0	15	$0.00	$0.00	$5,151.36	$10,402.08
SEYS, ANGELA MARY	200-Teacher	$68,998.00	1.00	0	15	$0.00	$0.00	$6,823.92	$10,495.20
SHAW, KRISTIN ANNE	200-Teacher	$108,166.06	1.00	0	15	$0.00	$0.00	$10,697.68	$17,740.80
SHEPHERD, GRACE ELIZABETH	200-Teacher	$61,737.00	1.00	0	15	$0.00	$0.00	$6,105.84	$23,644.56
SHEPHERD, TRAVIS N	200-Teacher	$82,223.00	1.00	0	15	$0.00	$0.00	$8,131.92	$24,856.24
SHERRELL, MARIO	103-Principal	$67,476.54	0.42	10	6	$0.00	$0.00	$6,673.50	$370.74
SIERRASANDERS, ALICIA A	152-Special Education Director	$172,105.00	1.00	25	15	$0.00	$0.00	$17,021.28	$24,251.04
SIGEL, ALICIA ANN	250-Special Education Teacher	$74,661.00	1.00	0	15	$0.00	$0.00	$7,384.08	$23,715.60
SILL, AMY N	250-Special Education Teacher	$97,923.00	1.00	0	15	$0.00	$0.00	$9,684.72	$21,901.39
SINGLETON, DEMETRIYONE DAYRON	250-Special Education Teacher	$63,157.00	1.00	0	15	$0.00	$0.00	$6,246.24	$347.04
SKOVRONSKI, BRIANNA RACHELL	200-Teacher	$58,783.00	1.00	0	15	$0.00	$0.00	$5,813.76	$10,439.04
SLANKARD, JAMES M	200-Teacher	$105,532.00	1.00	0	15	$0.00	$0.00	$10,437.12	$579.84
SLATER, ASHLEY ERIN	200-Teacher	$64,610.00	1.00	0	15	$0.00	$0.00	$6,390.00	$10,470.96
SMITH, JENNIFER B	200-Teacher	$90,775.00	1.00	0	13	$0.00	$0.00	$8,977.68	$10,584.33
SMITH, JENNIFER M	250-Special Education Teacher	$61,737.00	1.00	0	15	$0.00	$0.00	$6,105.84	$10,455.12
SMITH, SHAYA E	200-Teacher	$84,278.00	1.00	0	15	$0.00	$0.00	$8,335.20	$23,768.40
SMITH, TONYA D	103-Principal	$138,689.00	1.00	0	15	$0.00	$0.00	$12,001.92	$23,972.19
SPICER, RICKY	200-Teacher	$50,915.00	1.00	0	15	$0.00	$0.00	$5,118.74	$8,876.40
STANFORTH, MARIANN MARIE	200-Teacher	$97,923.00	1.00	0	15	$0.00	$0.00	$9,684.72	$[illegible]38.08
STEVENSON, REBEKAH RAYDEL	200-Teacher	$94,427.00	1.00	0	15	$0.00	$0.00	$9,338.88	$23,824.32
STILES, SUSAN ELIZABETH	200-Teacher	$119,421.92	1.00	0	15	$0.00	$0.00	$11,810.88	$23,961.60
STOCKWELL, JESSICA BROOK	200-Teacher	$107,248.00	1.00	0	15	$0.00	$0.00	$10,607.04	$589.20
STOCKWELL, JOEL R	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
STOCKWELL, SARAH MARIE	200-Teacher	$102,480.00	1.00	0	15	$0.00	$0.00	$10,135.44	$563.04
STONE, COURTNEY M	200-Teacher	$108,884.00	1.00	0	15	$0.00	$0.00	$10,768.80	$10,714.32
STOUT, MANDI M	200-Teacher	$87,886.00	1.00	0	15	$0.00	$0.00	$8,692.08	$23,788.32
SULLIVAN, KRISTIE DANIELLE	200-Teacher	$95,721.00	1.00	0	15	$0.00	$0.00	$9,466.92	$10,641.84
SWANIGAN, DIONNA LYNN	200-Teacher	$52,086.00	1.00	0	15	$0.00	$0.00	$5,151.36	$286.08
SWANSON, KYRSTIN LEE	200-Teacher	$68,998.00	1.00	0	15	$0.00	$0.00	$6,823.92	$9,652.20
SWIGART, JENNIFER J	250-Special Education Teacher	$83,372.00	1.00	0	15	$0.00	$0.00	$8,245.68	$20,263.20
TACKERFRERKER, JENNIFER M	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$17,763.24

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
TAHENY, BRIDGET NANN	200-Teacher	$65,930.00	1.00	0	15	$0.00	$0.00	$6,520.56	$20,167.20
TAYLOR, KYLE JOSEPH	250-Special Education Teacher	$61,737.00	1.00	0	15	$0.00	$0.00	$6,105.84	$23,644.56
TERRONEZ, DAVID A	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
TEWKSBURY, LILY KATHRYN IVEY	207-Speech Language Pathology Teacher	$60,349.00	1.00	0	15	$0.00	$0.00	$5,968.56	$8,928.24
THIES, JUSTIN J	250-Special Education Teacher	$98,820.00	1.00	0	15	$0.00	$0.00	$9,773.52	$17,689.32
THOMAS, KARA JAYNE MCNALL	200-Teacher	$80,217.00	1.00	0	15	$0.00	$0.00	$7,933.56	$23,746.08
THOMASJOHNSON, LORI M	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
TOBIN, LINDA R	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
TOLLENAER, MICHAEL S	200-Teacher	$87,886.00	1.00	0	15	$0.00	$0.00	$8,692.07	$17,629.32
TRASK, SHAWN D	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
TRENARY, DANIEL L	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.17	$10,671.38
TRENARY, JENNIFER K	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24
TRIGUEROS, MARIA SOLEDAD	203-English as a Second Language Teacher	$75,864.00	1.00	0	15	$0.00	$0.00	$7,503.12	$416.88
TRIMBLE, JENNIFER ANN	200-Teacher	$87,886.00	1.00	0	15	$0.00	$0.00	$8,692.08	$23,788.32
TURNER, KEVIN JOSEPH	103-Principal	$124,447.00	1.00	0	15	$0.00	$0.00	$11,795.09	$23,960.71
TURNIPSEED, SEAN W	200-Teacher	$74,489.00	1.00	0	15	$0.00	$0.00	$7,367.04	$17,555.64
TYLER, KELLY L	200-Teacher	$98,820.00	1.00	0	15	$0.00	$0.00	$9,773.52	$23,848.32
UDOH, JAZMIN NIKOLE	200-Teacher	$74,489.00	1.00	0	15	$0.00	$0.00	$7,367.04	$15,798.03
ULRICH, PATRICIA DIANE	103-Principal	$161,882.00	1.00	25	15	$0.00	$0.00	$11,340.70	$22,836.34
VANCE, WILLIAM SCOTT	101-Assistant/Associate District Superintendent	$172,528.00	1.00	25	15	$0.00	$0.00	$17,063.28	$24,253.44
VANDEWALLE, STEVEN A	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
VANDEWATER, MEGAN NICOLE	200-Teacher	$55,375.18	0.92	0	15	$0.00	$0.00	$5,476.65	$9,320.20
VANDYGRIFF, BAILIE RAE	200-Teacher	$82,223.00	1.00	0	15	$0.00	$0.00	$8,131.92	$23,757.12
VANKIRK, KIMBERLY A	250-Special Education Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$555.36
VANOPDORP, KILEY ANN	200-Teacher	$83,372.00	1.00	0	15	$0.00	$0.00	$8,245.68	$10,574.16
VANVOOREN, DEAN R	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
VARNES, CHRISTI ALAINE	153-Special Education Supervisor	$151,270.00	1.00	25	15	$0.00	$0.00	$14,960.80	$24,136.56
VELOZ, ANASTASIA NICOLE	200-Teacher	$55,763.00	1.00	0	15	$0.00	$0.00	$5,514.96	$22,585.42
VENS, SARAH CHRISTINE	200-Teacher	$92,072.00	1.00	0	15	$0.00	$0.00	$9,106.08	$10,621.92
VERLINDEN, JON A	200-Teacher	$47,769.22	0.47	0	15	$0.00	$0.00	$4,724.41	$7,406.78
VERMEIRE, JULIA ANN	200-Teacher	$96,598.00	1.00	0	15	$0.00	$0.00	$9,553.68	$10,646.64
VERSCHORRE, KYLE J	200-Teacher	$69,099.00	1.00	0	15	$0.00	$0.00	$6,834.00	$10,495.68
VERSLUIS, CHRISTOPHER T	200-Teacher	$61,737.00	1.00	0	15	$0.00	$0.00	$6,105.84	$10,455.12
VERSLUIS, PATRICK J	103-Principal	$139,054.00	1.00	0	15	$0.00	$0.00	$13,752.64	$763.92
VERSLUIS, TIFFANY R	200-Teacher	$101,093.00	1.00	0	15	$0.00	$0.00	$9,998.16	$23,860.80
VERSTRAETE, AMY J	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
VERYZER, JENNIFER M	200-Teacher	$109,715.00	1.00	0	15	$0.00	$0.00	$10,850.88	$602.88
VOGEL, ANDREW DEAN	200-Teacher	$68,025.00	1.00	0	15	$0.00	$0.00	$6,727.68	$10,489.68

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
VOIGT, SCOTT STUART	200-Teacher	$116,822.00	1.00	0	15	$0.00	$0.00	$11,553.84	$23,947.28
VOSS, MAGGI B	200-Teacher	$104,836.00	1.00	0	15	$0.00	$0.00	$10,368.48	$23,881.44
VROMAN, JACOB A	200-Teacher	$68,025.00	1.00	0	15	$0.00	$0.00	$6,727.68	$23,679.12
VROMAN, KELLY L	250-Special Education Teacher	$100,176.00	1.00	0	15	$0.00	$0.00	$9,907.44	$10,666.32
VROMAN, LAURA Y	200-Teacher	$102,480.00	1.00	0	15	$0.00	$0.00	$10,135.44	$23,868.48
VROMAN, ZACHARY B	200-Teacher	$78,120.09	0.53	0	15	$0.00	$0.00	$7,726.21	$9,025.83
WALDEN, AMANDA MICHELLE	200-Teacher	$74,412.00	1.00	0	15	$0.00	$0.00	$7,359.36	$23,714.40
WALES, JILLIAN DANAE	200-Teacher	$63,157.00	1.00	0	15	$0.00	$0.00	$6,246.28	$19,033.21
WALKER, CALIE KIRSTEN	200-Teacher	$58,199.47	0.53	0	15	$0.00	$0.00	$5,756.00	$10,435.80
WALLARAB, TIFFANI DEBRA KAY	200-Teacher	$80,231.00	1.00	0	15	$0.00	$0.00	$7,934.88	$440.88
WALLS, PATRICIA R	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$9,213.36
WATKINS, ONITA DAWN	250-Special Education Teacher	$83,372.00	1.00	0	15	$0.00	$0.00	$8,245.68	$23,763.60
WAYLAND, JESSE W	203-English as a Second Language Teacher	$108,884.00	1.00	0	15	$0.00	$0.00	$10,768.80	$17,744.76
WEBER, AMANDA LYNNE	200-Teacher	$102,480.00	1.00	0	15	$0.00	$0.00	$10,135.44	$17,709.48
WEBER, KATHRYN HELEN	200-Teacher	$53,311.88	0.96	0	14	$0.00	$0.00	$5,272.52	$8,889.58
WEBER, WADE T	200-Teacher	$100,176.00	1.00	0	15	$0.00	$0.00	$9,907.44	$23,855.76
WEBSTERCASE, MINDY ELIZABETH	250-Special Education Teacher	$67,616.00	1.00	0	15	$0.00	$0.00	$6,687.36	$371.52
WEST, BROCK ADAM	203-English as a Second Language Teacher	$64,165.00	1.00	0	15	$0.00	$0.00	$6,346.08	$8,949.12
WICKARD, CHAD E	250-Special Education Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
WICKARD, TIFFANY DAWN	250-Special Education Teacher	$50,915.00	1.00	0	15	$0.00	$0.00	$5,035.44	$10,395.84
WIELAND, LINDSEY RAQUEL	200-Teacher	$55,763.00	1.00	0	15	$0.00	$0.00	$5,514.96	$23,611.92
WILLIAMS, EDDIE B	200-Teacher	$64,610.00	1.00	0	15	$0.00	$0.00	$6,390.00	$354.96
WILLIAMS, JARRIN LEE	200-Teacher	$87,886.00	0.98	0	15	$0.00	$0.00	$8,692.08	$10,598.88
WILLIAMS, LASHANTA	121-Administrator in a Bilingual Education Program	$152,296.00	1.00	25	15	$0.00	$0.00	$15,062.16	$17,983.32
WILLIAMS, LISA M	200-Teacher	$92,862.00	1.00	0	15	$0.00	$0.00	$9,184.08	$8,097.24
WILLIAMS, NASHIRA BRIANNE	203-English as a Second Language Teacher	$71,767.12	0.53	0	15	$0.00	$0.00	$7,097.88	$2,699.78
WILLIAMS, RENEE M	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$10,732.80
WILLIAMS, SHARON DENISE	100-District Superintendent	$233,712.00	1.00	25	15	$0.00	$0.00	$11,556.07	$10,757.99
WILLIAMS, SUSANA	203-English as a Second Language Teacher	$80,217.00	1.00	0	15	$0.00	$0.00	$7,933.56	$440.64
WILMINGTON, EBONIE R	200-Teacher	$102,480.00	1.00	0	15	$0.00	$0.00	$10,135.44	$10,679.04
WILSON, JADIEM D	103-Principal	$139,054.00	1.00	0	15	$0.00	$0.00	$13,752.64	$24,069.36
WINN ROMKEY, KORAH DEANNE	203-English as a Second Language Teacher	$97,923.00	1.00	0	15	$0.00	$0.00	$9,684.72	$23,843.52
WITHERSPOON, EMILY NICOLE	200-Teacher	$61,737.00	1.00	0	15	$0.00	$0.00	$6,105.84	$1,182.12
WITT, BRITTNEY NICOLE	200-Teacher	$57,461.00	1.00	0	15	$0.00	$0.00	$5,682.93	$7,902.76
WOODS, CARMEN MICHELLE	104-Assistant Principal	$119,805.00	0.99	0	15	$0.00	$0.00	$11,848.80	$17,804.76
YODTS, ABBIGAIL ELIZABETH	200-Teacher	$54,510.00	1.00	0	15	$0.00	$0.00	$5,391.12	$10,415.52
YOUNG, KELLY C	200-Teacher	$78,261.00	1.00	0	15	$0.00	$0.00	$7,740.00	$23,735.52
ZARLATANES, JULIE R	200-Teacher	$112,238.00	1.00	0	15	$0.00	$0.00	$11,100.48	$23,922.24

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Totals									
Distinct Employee Count: 481	**Distinct Positions Count:** 482	**Total Positions Count:** 482		**Vacation Days:** 435	**Sick Days:** 7096				
Base Salary: $42,722,275.31	**Bonuses:** $0.00	**Annuities:** $0.00		**Retirement Enhancements:** $4,146,412.31		**Other Benefits:** $6,435,803.13			

128