

# ROCK ISLAND-MILAN SCHOOL DISTRICT NO. 41



## BOARD OF EDUCATION REGULAR MEETING

ROCK ISLAND-MILAN ADMINISTRATION OFFICE  
2000 7TH AVE  
ROCK ISLAND, IL 61201

TUESDAY, APRIL 8, 2025

6:00 PM

Below is the link to the School Board Meeting:  
<https://meet.google.com/fzb-nmks-pmq>

### I. Preliminary

- A. Call to Order and Roll Call
- B. Pledge of Allegiance
- C. Approval of Board of Education Minutes

It is recommended that the Board of Education approve the minutes of the regular meeting of March 11, 2025 and the special meeting of March 31, 2025.

### II. Special Items

#### **A. Scholar Recognition - Special Olympics State Champions**

Mr. Mike Emendorfer, Athletic Director, will recognize the Coaches and Scholars of the Special Olympics Basketball State Championship Team.

#### **B. Strategic Planning Partner... Presentation**

Dr. Sharon Williams, Superintendent, will introduce the two finalists for RIMSD 41's next Strategic Planning Partner. Representatives from Cognia and engage2learn will provide an overview of their services and experience in Strategic Planning.

### III. Reports

- A. Board Members
- B. Superintendent
- C. RIEA President

### IV. Communications

A. Requests from persons wishing to speak on certain agenda items will be called upon at the appropriate time.

B. Citizens wishing to address the Board of Education on items not on the agenda. Comments should be limited to three (3) minutes. *(Matters regarding specific employees or students are of a confidential nature and will not be heard in open session.)*

### V. Action of Routine Matters

- A. Approval of Additions and/or Deletions

B. Approval of Agenda

C. Nomination for Future Agenda Items

D. Blanket Motion

Opportunity will be given for the selection of items that need no discussion to be approved at the appropriate time on the agenda. The following items are recommended for the Blanket Motion:

**1. Contracts for Service (a -f) ... Action**

**a. AVID Summer Institute Professional Development... Action**

It is recommended that the Board of Education approve the contract for service with AVID Center, 9797 Aero Drive, Suite 100, San Diego, CA 92123 in the amount of \$34,650 for the AVID Summer Institute.

**b. Boiler Repair and Maintenance Service... Action**

It is recommended that the Board of Education approve the contract with Olds Boiler, 208 39th Street, Moline, IL not to exceed \$75,000 for ongoing boiler repair and maintenance for the 2024 - 25 school year.

**c. E-Rate Approval... Action**

It is recommended that the Board of Education approve the three year contract for Direct Internet Access (DIA) Services with MCC Telephony, LLC, ("Mediacom"), located at 1 Mediacom Way, Mediacom Park, NY 10918 for \$20,880 from July 1, 2025 through June 30, 2028.

**d. Preschool for All Playground Fencing... Action**

It is recommended that the Board of Education approve the contract for services with Lovewell Fencing and Rail, 2160 Holden Drive, Davenport for \$13,500.

**e. Reunification Workshop and Exercise... Action**

It is recommended that the Board of Education approve the "I Love U Guys" Foundation, PO Box 489, Placitas, NM for \$19,500 to provide a two-day Standard Reunification Training known as the Standard Reunification Method (SRM) Exercise.

**f. Shot Clock Purchase... Action**

It is recommended that the Board of Education approve the purchase of shot clocks from Sievert Electric in the amount of \$14,773.00 and Correct Digital Displays, Inc. in the amount of \$9,250.15 per IHSA requirements.

**2. Bills for Payment... Action**

It is recommended that the Board of Education authorize bills for payment dated March 14, 2025, in the amount of \$4,624,652.80 as well as those dated March 31, 2025, in the amount of \$4,428,864.85.

**3. Overnight Field Trip Requests... Action**

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Boys' Varsity team to the IHSA Boys Tennis

State Tournament in Palatine, IL, leaving May 28, 2025, and returning on May 30, 2025.

It is recommended that the Board of Education approve the overnight field trip request for the Rock Island High School Varsity Softball team to compete in the Softball State Series starting May 26, 2025, through June 14, 2025.

**4. List of Donations... Action**

It is recommended that the Board of Education approve the attached list of donations.

**5. Asset Disposal... Action**

It is recommended that the Board of Education approve the disposal of assets as presented in accordance with Board Policy 4:80.

**6. College Board - Advanced Placement Exam Fees... Action**

It is recommended that the Board of Education approve the contract for service with College Board, PO Box 30171, New York, NY 10087, for up to 269 exams at a cost not to exceed \$16,090.

**7. Illinois High School Association Renewal... Action**

It is recommended that the Board of Education approve the membership renewal, at no cost to the District, with the Illinois High School Association, 2715 McGraw Drive, Bloomington, IL, for the 2025 - 26 school year.

**8. Tri-City Electric Investment Period Extension... Action**

It is recommended that the Board of Education approve the extension of the investment period with Tri-City Electric through June 30, 2025.

**9. West Maintenance - ActivPanel Install & PD... Action**

It is recommended that the Board of Education approve the contract for service with West Maintenance, 4235 Kennedy Drive, STE 2, East Moline, IL 61244 , to assemble and install 29 ActivPanels with rolling stands throughout the district at up to \$235 per ActivPanel with a total cost not to exceed \$6,815.

**10. Certified Appointments... Action**

It is recommended that the Board of Education approve the following Certified appointments for the 2024 - 25 school year: Kathleen Denton, Melvin Grimes, Lisa Forgie, Stacy Nordeen, and Julie Vermeere.

**11. Non-Certified Appointments... Action**

It is recommended that the Board of Education approve the Non-Certified appointment of Betty Atwater for the 2024 - 25 school year.

**12. Non-Certified Support Coach Appointments... Action**

It is recommended that the Board of Education approve the following Non-Certified Support Coach appointments for the 2024 - 25 school year: Rodney Tapscott, Joshua Hollenback, and Jacob Wyers.

**13. Certified Resignations... Action**

It is recommended that the Board of Education accept the following Certified resignations for the 2024 - 25 school year: Cheryl Bolt, Assistant Choral Director at Rock Island High School with twenty-four years of service, Egan Colbrese, Dean at Edison Junior High with twelve years of service, Jennifer Harris, Principal at Earl Hanson Elementary School with one year of service, and Kelli Fletcher, District Psychologist with eight years of service.

**14. Non-Certified Resignations... Action**

It is recommended that the Board of Education accept the Non-Certified resignation during the 2024 - 25 school year of Ronnetta Armstrong, Playground Supervisor at Earl Hanson Elementary School with less than one year of service.

**15. Certified Coach Resignations... Action**

It is recommended that the Board of Education accept the Certified Coach resignation of Janice Gbenyo, Girls Basketball Coach at Washington Junior High School with twelve years of service.

**VI. Operations**

**A. Freedom of Information Act Request... Information**

The District received a FOIA request and responded within the five (5) day required timeframe to Mr. Jonah Maynard, who requested all invoices from 2024 -25 received from C&J Landscaping LLC and records of payments sent to C&J Landscaping LLC.

The District received a FOIA request and responded within the five (5) day required timeframe to Ms. Lindsey Dickinson who requested full job descriptions for Health Aides and Health Clerks covered under RIESPA as well as current licensure of all current employees holding those positions within the district.

The District received ten (10) FOIA requests and responded to ad.cuius.bonum@proton.me who requested information regarding electronic data maintained by the Treasurer's office for the annual expenses paid to identified vendors, firms, and individuals for several different fiscal years, excluding salaries, wages, and benefits paid to staff members that equal or exceed \$500. The District directed the requestor to the published Annual State of Affair reports on the ISBE website.

**VII. Personnel**

**A. Administrator Salary Scale... Action**

It is recommended that the Board of Education approve the Administrator Salary Schedule as presented for the 2025 - 26 school year.

**B. Non-Affiliated, Non-Administrator Salary Scale... Action**

It is recommended that the Board of Education approve the Non-Affiliated, Non-Administrator Salary Schedule as presented for the 2025 - 26 school year.

### **VIII. Executive Session**

It is recommended that the Board of Education move to executive session to discuss pending litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5

ILCS120/2(c)(11). In addition to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1). Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

### **IX. Adjournment**

# Strategic Thinking and Planning for Rock Island – Milan School District #41

6

A partnership to serve every student  
with excellence



# Our Purpose

To pave the way for every learner to **reach their full potential**

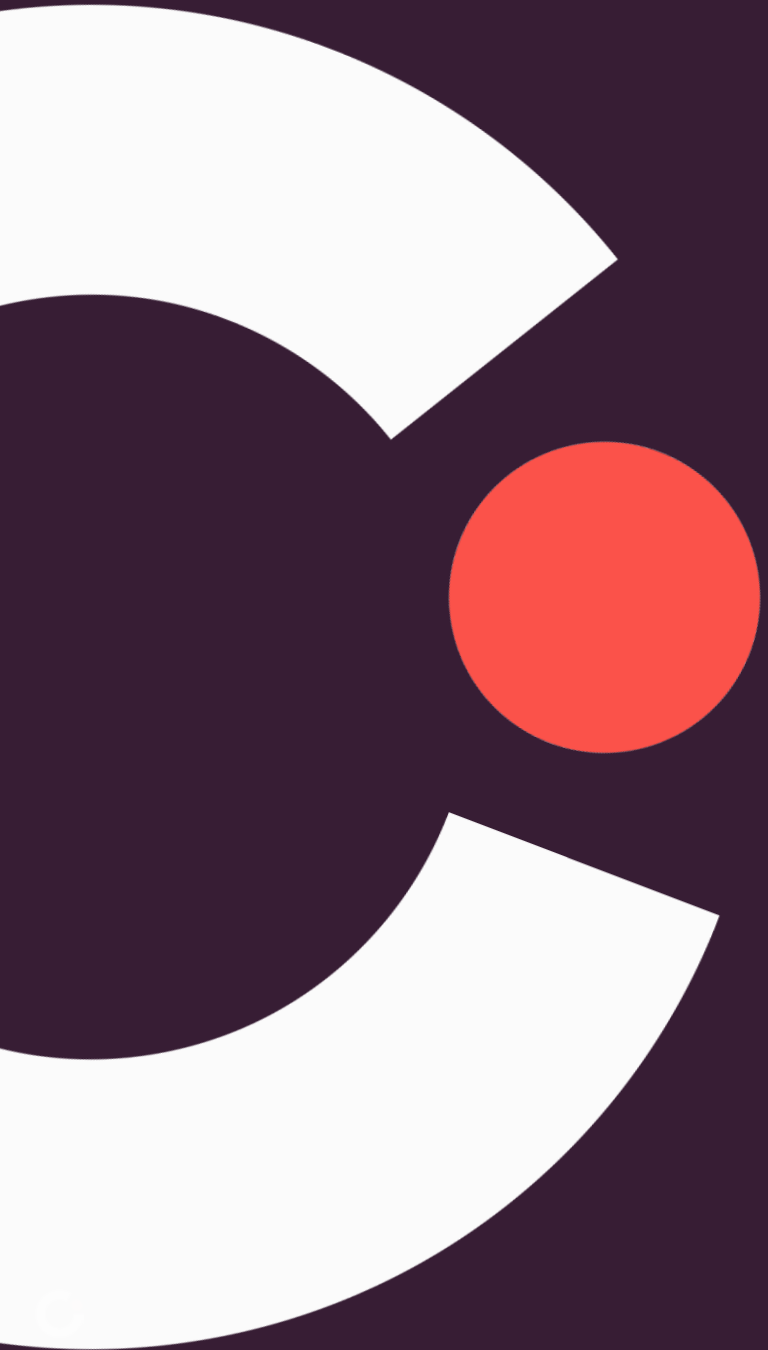
# Our Vision

To impact and inspire education providers **to advance and enable pathways for** success for all learners

# Our Mission

To serve as a trusted partner in advancing learning





# Relevant Experience

# Professional learning partnerships in Illinois



**Yorkville Community Unit School** – Assessment Review



**Cahokia Unit School District** – Empowering Students and Formative Practice

9



**Stevenson Middle School** – Navigating Change coaching and professional learning for school leaders



**Washington Elementary** – Formative Process coaching for leaders and teachers

# Other ST&P projects



**Martin County, Florida**



**Bay County, Florida**



**Richmond County, Georgia**

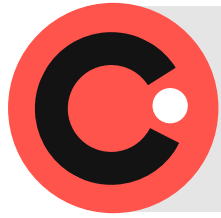


**Forest Municipal, Mississippi**



# Expert guidance

- Extensive experience of your project team
  - Collaborative planning
  - Facilitation of the process
  - Professional learning
  - Scorecard development
- Experience: Skill and flexibility to address evolving needs and concerns as no “one-size-fits-all” model exists for designing and managing effective strategy
- Flexibility with scheduling: Ambitious but workable timelines to build momentum by your desired September deadlines.



# Forest Municipal, MS

## Participant comments

- Participant ratings: 3.85/4
- Participant comments:
  - The collaboration and expert guidance in developing the strategic plan.
  - I think that everything was broken down in any easy-to-read format.
  - The session provided a safe space for all stakeholders to collaborate.
  - Not only were they knowledgeable, but they were engaging and personable. It was a pleasure to work with them.
  - I would recommend Cognia in a heartbeat!

# Impacts & Outcomes



Improved culture and climate



Responsive leaders who are proactive rather than reactive



Stakeholder ownership and community buy-in



Students prepared to engage in environments of the future rather than focus on past performance



An improvement plan that is data-driven, future focused, flexible, actionable, and measurable



Consistency in improvement planning and implementation that persists regardless of leadership changes



Improved professional practice and student learning



# ESSA Level III Study (2021–24)

*Cognia's strategic thinking and planning process: Implementation and Outcomes in Florida*

## **Conclusion:**

This study provides results to satisfy ESSA evidence requirements for Level III (Promising Evidence) given the study design and positive, statistically significant findings.





# Approach & Timeline

15

# Change your thinking—change your outcomes.

**Shifts thinking** from simply filling gaps to addressing future trends that will affect how RIMSD facilitates teaching and learning and prepares students for the future



# Cognia Strategic Thinking & Planning Process

17



**Envisioning  
Phase**

**Planning  
Phase**

**Implementing  
Phase**

**Evaluating  
Phase**

# Timeline

April	Board Approval- Implementation Planning
May	Envisioning & Support
June	Planning & Support
July	Implementing & Support
August	Board Review, Revisions & Support
September	Board approval

# Our approach throughout the process



## FACILITATION

- Inclusion of varied stakeholder voices in the process
- Guidance for progress monitoring
- Support for evaluating
- Creation of scorecard
- Support for embedding processes



## RESOURCES

- Cognia Improvement Platform and online templates document the work
- *inFocus: A Guide for Strategic Thinking and Improvement Planning*
- Expert facilitation of the process
- Local support

# RIMSD 41 Support Team

Michael Wells, Director  
[michael.wells@cognia.org](mailto:michael.wells@cognia.org)

Betsy Deal, Vice President  
[betsy.deal@cognia.org](mailto:betsy.deal@cognia.org)



# Questions?



21

Learn more at [Cognia.org](https://Cognia.org)





# Rock Island-Milan SD #41 Board Presentation

April 8, 2025



## **Diana Branch**

Executive Director of Partner Success  
diana.branch@engage2learn.org



## **Mareka Austin**

Certified e2L Facilitator/Coach  
mareka.austin@engage2learn.org

## Featured Partners



# engage2learn is the **strategic solutions partner** public schools nationwide trust for...



## **Systems & Strategies**

Streamline and optimize school systems for performance and sustained improvement



## **Implementation Support**

Personalized guidance, coaching, and instructional support from experienced, expert educators.



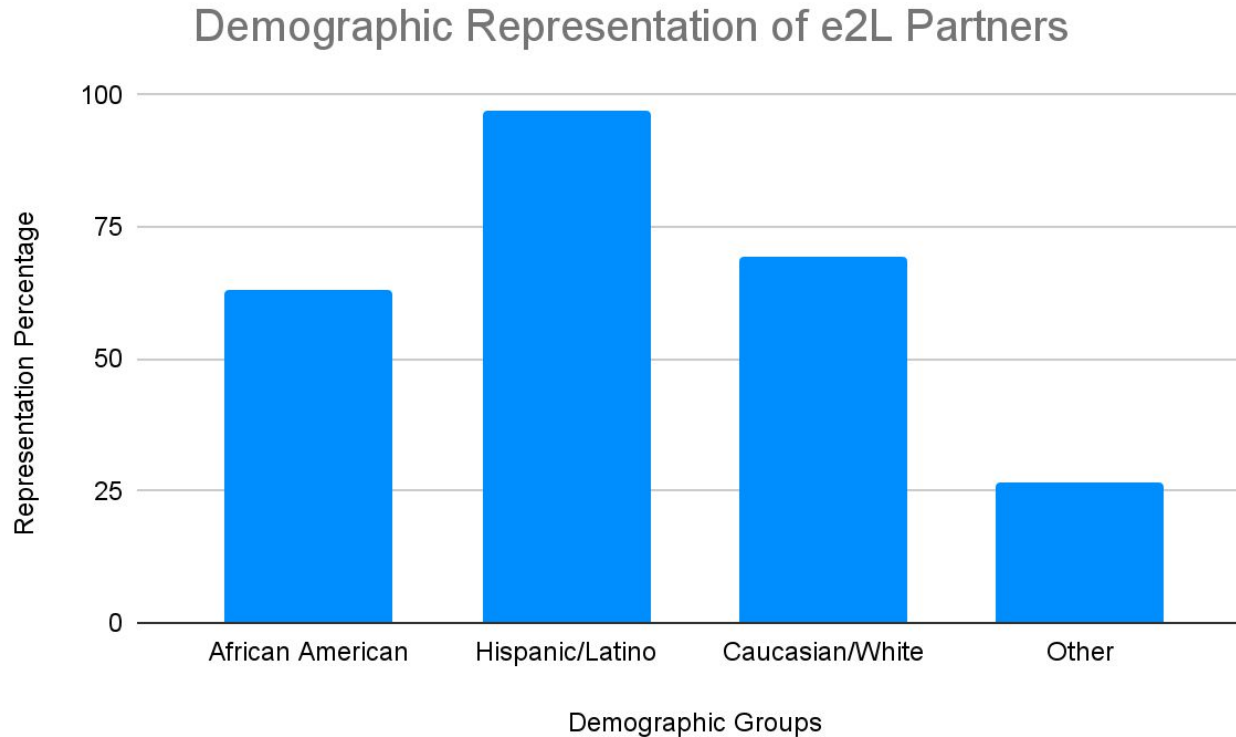
## **GrowLab Platform**

Centralize professional development, support, and tracking into an integrated, data-driven platform.

# e2L Strategic Planning Partners (Excerpt)

School District	State	Enrollment	Economic Disadvantage	Caucasian/ White	African American	Hispanic/ Latino	Other	ELL
<b>Rock Island-Milan #41</b>	<b>IL</b>	<b>6,124</b>	<b>60%</b>	<b>34.7%</b>	<b>33.4%</b>	<b>15.4%</b>	<b>16.6%</b>	<b>14%</b>
Sherman ISD	TX	7,698	74.4%	33.2%	12.1%	44.1%	10.6%	26.1%
La Porte ISD	TX	6,925	52.7%	35.9%	7%	52.5%	4.5%	11.4%
Tempe EL School District	AZ	12,392	69%	19%	10%	49%	8%	10%
Harlingen CISD	TX	17,042	79%	4.2%	0.5%	94.4%	0.9%	18.5%
Cincinnati Public Schools	OH	34,635	82%	21.9%	61.7%	8.6%	7.8%	5.9% <sup>26</sup>
Providence Public Schools	RI	23,836	86.8%	6.5%	15%	68%	10.5%	31%
Bibb County Public School	GA	21,373	73.7%	12.1%	77.7%	5.8%	4.3%	2.7%

# e2L Overall Experience w/ Diverse Districts



# The e2L Team...

**58**

**Team Members**

Large, diverse team of passionate educators

**2K+**

**Collective Years of K-12 Experience**

Unparalleled experience & expertise

**100%**

**Content-Area Expert Coaches & Facilitators**

All Subjects, Literacy, DEIB, SEL, Special Needs, EL

# Project Approach



29

# e2L Strategic Design Methodology

powered by  engage2learn



# e2L Strategic Design Methodology

powered by engage2learn

Community Engagement  
Assessment of Representative Stakeholders'  
Input and Perspectives

Responsible Rollout  
Implementation Support



Long-Term Strategic Vision  
Needs Assessment  
Strategic Plan Goals

Shared Vision  
Aspirational Goals  
Backward Design

Specific Results  
Action Planning

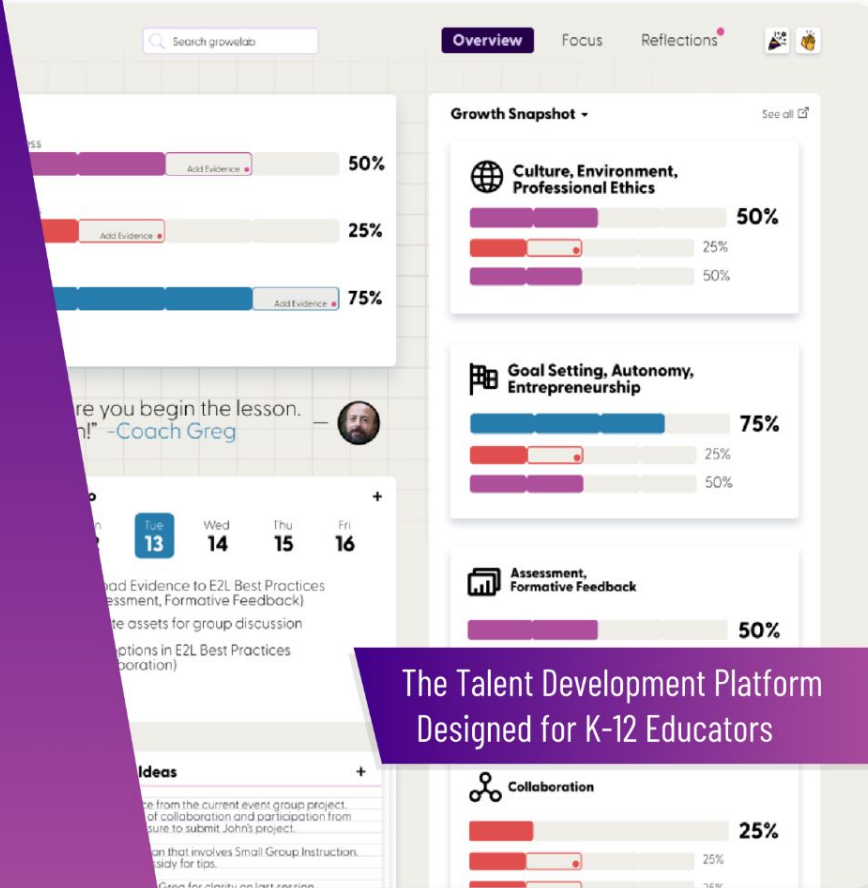
# Implementation & Monitoring



32

- ✓ Schedule, manage coaching
- ✓ Feedback & reporting
- ✓ Competencies & customization
- ✓ Classroom walkthroughs/visits
- ✓ Badging & microcredentials
- ✓ Learning resources & HQIM
- ✓ Evidence of practice/implementation

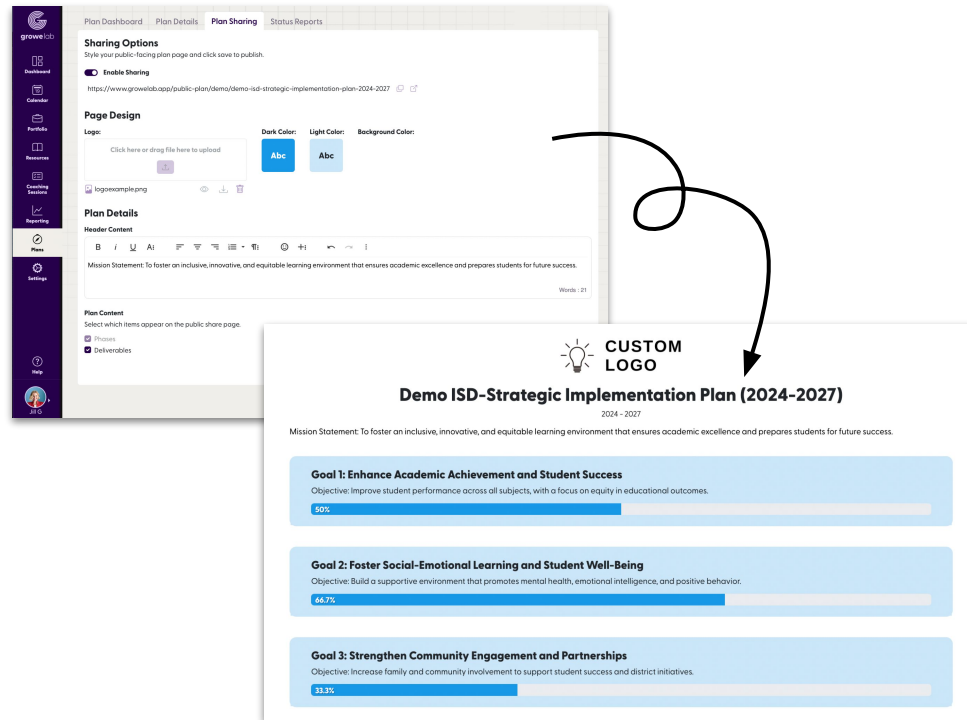
**All in one platform!**



The screenshot displays the Growe Lab dashboard. At the top, there is a search bar and navigation tabs for 'Overview', 'Focus', and 'Reflections'. The main content area features several progress bars for different categories: '50%', '25%', and '75%'. A 'Growth Snapshot' section on the right provides a detailed view of progress for three categories: 'Culture, Environment, Professional Ethics' (50%), 'Goal Setting, Autonomy, Entrepreneurship' (75%), and 'Assessment, Formative Feedback' (50%). Below this, a 'Collaboration' section shows a progress bar at 25%. The interface also includes a calendar view for the week of June 13th to 16th and a section for 'Ideas'.

The Talent Development Platform  
Designed for K-12 Educators

# Share day-to-day progress in real time, with custom public dashboards.



Share your plans with a wider audience through **customizable public dashboards**, so you can **accelerate progress** instead of spending time prepping to tell people about it.

34

Increase transparency, engage the community, and showcase progress in real time - no manual prep needed!

# Why engage2learn?

## K12 Expertise

All e2L coaches and facilitators are former educators with a collective K12 experience of nearly 2,000 years

## Proprietary Platform

e2L is the only K12 partner with a research-based platform to measure growth data and implementation



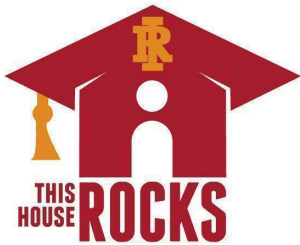
## Stakeholder Engagement & Ownership

e2L prioritizes inclusive collaboration, involving educators, parents, students, and community members to co-create a shared vision, fostering stronger commitment and implementation success

## Customization

e2L processes are fully customized to meet local context and unique district needs

# Thank you!



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Ramona Dixon, Director of Grants, Accountability, and Assessments  
Date: February 11th, 2025  
Re: **AVID Summer Institute Professional Development**

Advancement Via Individual Determination (AVID) is a schoolwide instructional system designed to increase the number of students who are career/college ready upon graduation. AVID's mission is to close the achievement gap by preparing all students for college readiness and success in a global society. This mission is in direct alignment with our district's mission and strategic plan priorities; namely priority area number two. To date, we have five (5) schools that are implementing AVID, and they are as follows: Rock Island High, Edison, Washington, Frances Willard, and Earl Hanson. The individual schools and the district's AVID goals continue to center on placing an emphasis on instruction, leadership, systems, and the sustainability of AVID as a school-wide concept.

Each summer, selected individuals from AVID schools attend Summer Institute. This year, there will be 33 people attending the three day Summer Institute in Chicago from July 23-25th. The cost is \$1,050 per person for a total of \$34,650.

**Therefore, it is recommended that the Board of Education approve the contract for service with the AVID Center 9797 Aero Drive, Suite 100 San Diego, CA 92123 in the amount of \$34,650 for AVID Summer Institute.**

**Investment Period: July 2025**

**Total Investment: \$34,650**

**Funding Source: Title I School Improvement, Title I, and Title II**



## Event Registration :: Registration Status Tool

**Instructions:** To reduce the number of results returned, add specific information about the person that you are searching for. The fields you enter are cumulative. If you add a first name and select a role, you will search for people with that name who have that role.

### SEARCH CRITERIA

**Search Type:**

- Registrant 
  Accounting 
  Manage Registration 
  Summary Report 
  Event Overview 
  My Site(s) Registrations 
  Registrant Info  
 Registration History 
  Contract/Session Verification 
  Waitlist Registrations 
  LMS Registrant Search

**Registration Status:**  
 Pending

**Division:**

**State:**

**Region:**

**County:**

**District:**

**Organization Name (filtered by location):**

**Event Type:**

**Event Year:**

- Event(s):**
- All Events --
  - Path to Schoolwide - McHenry Community High School, IL (Oc
  - Path to Schoolwide - USD #457, Garden City PS, KS (Sept 25
  - Path to Schoolwide - San Marcos, CA (Sept 22-23, 2025)
  - Path to Schoolwide - Wichita PS USD 259, KS (Sept 10-11, 2
  - Path to Schoolwide - Wichita PS USD 259, KS (Sept 9, 2025
  - Path to Schoolwide - Tacoma, WA (Aug 20-21, 2025)
  - Path to Schoolwide - Bismarck, ND (Aug 18-19, 2025)


















**Search From:**

- Primary Location  
 Registration Location

### SEARCH RESULTS

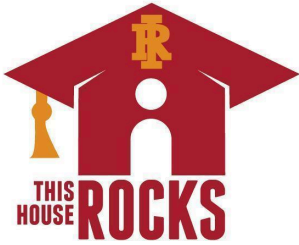
33 active record(s).

Reg. ID	Edit	Name	Job Title	State	District	Site	Event	CoP	Total	Payment Status	Payment Method	Check/PO #	Attendance
1252809		<a href="#">Geisler, Kristi</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Edison Junior High	2025-Chicago Summer Institute	Career and Technical Education: Developing Employability Skills	\$1,050.00	Pending	Other		Unconfirmed
1252807		<a href="#">gonzalez, tara</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Edison Junior High	2025-Chicago Summer Institute	Career and Technical Education: Developing Employability Skills	\$1,050.00	Pending	Other		Unconfirmed
1252861		<a href="#">Melody, Nikki</a>	Elementary Asst/Vice Principal	ILLINOIS	Rock Island-Milan School District #41	Frances Willard Elem School	2025-Chicago Summer Institute	Cultivating Writing Schoolwide: Elementary	\$1,050.00	Pending	Other		Unconfirmed
1252790		<a href="#">Rohm, Stacy</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Earl Hanson Elem School	2025-Chicago Summer Institute	Cultivating Writing Schoolwide: Elementary	\$1,050.00	Pending	Other		Unconfirmed
1252824		<a href="#">Johnson, Jennifer</a>	AVID Elective Teacher/Coordinator	ILLINOIS	Rock Island-Milan School District #41	Rock Island High School	2025-Chicago Summer Institute	Cultivating Writing Schoolwide: Secondary	\$1,050.00	Pending	Other		Unconfirmed
1252839		<a href="#">Smith, Tonya</a>	Principal	ILLINOIS	Rock Island-Milan School District #41	Washington Junior High	2025-Chicago Summer Institute	Cultivating Writing Schoolwide: Secondary	\$1,050.00	Pending	Other		Unconfirmed

1252868		<a href="#">Clark, Lance</a>	Elementary Site Coordinator	ILLINOIS	Rock Island-Milan School District #41		2025-Chicago Summer Institute	Site Administrators Level 1: Elementary	\$1,050.00	Pending	Other		Unconfirmed
1252867		<a href="#">Dixon, Ramona</a>	Director of Grants Assessments and Accountability	ILLINOIS	Rock Island-Milan School District #41		2025-Chicago Summer Institute	Site Administrators Level 1: Elementary	\$1,050.00	Pending	Other		Unconfirmed
1252814		<a href="#">Seward, Timothy</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Edison Junior High	2025-Chicago Summer Institute	Digital Teaching and Learning	\$1,050.00	Pending	Other		Unconfirmed
1252792		<a href="#">Harris, Jennifer</a>	Elementary Teacher	ILLINOIS	Rock Island-Milan School District #41	Earl Hanson Elem School	2025-Chicago Summer Institute	Creating Engaging and Rigorous Classrooms	\$1,050.00	Pending	Other		Unconfirmed
1252821		<a href="#">Jarrin, Haley</a>	English Teacher	ILLINOIS	Rock Island-Milan School District #41	Rock Island High School	2025-Chicago Summer Institute	Creating Engaging and Rigorous Classrooms	\$1,050.00	Pending	Other		Unconfirmed
1252789		<a href="#">Jorgensen, Kirsten</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Earl Hanson Elem School	2025-Chicago Summer Institute	Creating Engaging and Rigorous Classrooms	\$1,050.00	Pending	Other		Unconfirmed
1252832		<a href="#">McKinley, Beth</a>	Secondary Teacher	ILLINOIS	Rock Island-Milan School District #41	Washington Junior High	2025-Chicago Summer Institute	Creating Engaging and Rigorous Classrooms	\$1,050.00	Pending	Other		Unconfirmed
1252855		<a href="#">Pauwels, Brynn</a>	Instructional Coach	ILLINOIS	Rock Island-Milan School District #41	Frances Willard Elem School	2025-Chicago Summer Institute	Creating Engaging and Rigorous Classrooms	\$1,050.00	Pending	Other		Unconfirmed
1252823		<a href="#">Resch, Shanley</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Rock Island High School	2025-Chicago Summer Institute	Creating Engaging and Rigorous Classrooms	\$1,050.00	Pending	Other		Unconfirmed
1252794		<a href="#">McGreevey, Molly</a>	School Counselor	ILLINOIS	Rock Island-Milan School District #41	Earl Hanson Elem School	2025-Chicago Summer Institute	School Counselors	\$1,050.00	Pending	Other		Unconfirmed
1252810		<a href="#">Cooper, Sylvia</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Edison Junior High	2025-Chicago Summer Institute	History/Social Science	\$1,050.00	Pending	Other		Unconfirmed
1252853		<a href="#">Quintana, Leah</a>	Elementary Teacher	ILLINOIS	Rock Island-Milan School District #41	Frances Willard Elem School	2025-Chicago Summer Institute	Academic Language and Literacy: Asset-Based Instruction for All Classrooms	\$1,050.00	Pending	Other		Unconfirmed
1252796		<a href="#">Schrempf, Jennifer</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Earl Hanson Elem School	2025-Chicago Summer Institute	Academic Language and Literacy: Asset-Based Instruction for All Classrooms	\$1,050.00	Pending	Other		Unconfirmed
1252828		<a href="#">Braun-Howard, Megan</a>	Dean of Students	ILLINOIS	Rock Island-Milan School District #41	Rock Island High School	2025-Chicago Summer Institute	Site Administrators Level 1: Secondary	\$1,050.00	Pending	Other		Unconfirmed
1252829		<a href="#">Colbrese, Dan</a>	Dean	ILLINOIS	Rock Island-Milan School District #41	Washington Junior High	2025-Chicago Summer Institute	Site Administrators Level 1: Secondary	\$1,050.00	Pending	Other		Unconfirmed
1252825		<a href="#">Corwin, Timothy</a>	Dean of Students	ILLINOIS	Rock Island-Milan School District #41	Rock Island High School	2025-Chicago Summer Institute	Site Administrators Level 1: Secondary	\$1,050.00	Pending	Other		Unconfirmed
1252820		<a href="#">logan, Dan</a>	Assistant Principal	ILLINOIS	Rock Island-Milan	Rock Island High School	2025-Chicago	Site Administrators Level 1: Secondary	\$1,050.00	Pending	Other		Unconfirmed

					School District #41		Summer Institute						
1252798		<a href="#">Blackwell, Alleena</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Earl Hanson Elem School	2025-Chicago Summer Institute	Transforming Literacy Through Content-Area Reading: Elementary (PreK-6)	\$1,050.00	Pending	Other		Unconfirmed
1252786		<a href="#">Hall, Henry</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Earl Hanson Elem School	2025-Chicago Summer Institute	Transforming Literacy Through Content-Area Reading: Elementary (PreK-6)	\$1,050.00	Pending	Other		Unconfirmed
1252860		<a href="#">spragg, rachel</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Frances Willard Elem School	2025-Chicago Summer Institute	Transforming Literacy Through Content-Area Reading: Elementary (PreK-6)	\$1,050.00	Pending	Other		Unconfirmed
1252802		<a href="#">Jorgensen, Kimberly</a>	Special Education Teacher	ILLINOIS	Rock Island-Milan School District #41	Edison Junior High	2025-Chicago Summer Institute	English Language Arts	\$1,050.00	Pending	Other		Unconfirmed
1252812		<a href="#">Hatter, Danyelle</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Edison Junior High	2025-Chicago Summer Institute	Mathematics: Cultivating a Discourse-Rich Classroom — Secondary	\$1,050.00	Pending	Other		Unconfirmed
1252801		<a href="#">Krahl, Amanda</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Edison Junior High	2025-Chicago Summer Institute	Mathematics: Cultivating a Discourse-Rich Classroom — Secondary	\$1,050.00	Pending	Other		Unconfirmed
1252804		<a href="#">o'brien, gretchen</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Edison Junior High	2025-Chicago Summer Institute	Mathematics: Cultivating a Discourse-Rich Classroom — Secondary	\$1,050.00	Pending	Other		Unconfirmed
1252895		<a href="#">Hollingsworth, Amanda</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Earl Hanson Elem School	2025-Chicago Summer Institute	AVID Elementary Implementation: PreK-2	\$1,050.00	Pending	Other		Unconfirmed
1252845		<a href="#">Boyd, Carissa</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Frances Willard Elem School	2025-Chicago Summer Institute	Enhancing School Community for College and Career Readiness for All	\$1,050.00	Pending	Other		Unconfirmed
1252841		<a href="#">Greenwood, Brooke</a>	Teacher	ILLINOIS	Rock Island-Milan School District #41	Frances Willard Elem School	2025-Chicago Summer Institute	Enhancing School Community for College and Career Readiness for All	\$1,050.00	Pending	Other		Unconfirmed

**Total Paid:** \$0.00 **Total Owed:** \$34,650 **Total Invoiced:** \$0.00



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Joshua Becker  
Date: April 8, 2025  
Re: Olds Boiler Contract for Service FY25

The Rock Island/Milan School District 41 currently does not have an active service contract with Olds Boiler for the repair and maintenance of boilers across its facilities. At this time, the district relies on operational boiler units at all of its schools.

It is recommended that the Board of Education approve a vendor contract with Olds Boiler for ongoing boiler repair and maintenance services. The proposed contract would cover the required services through the remainder of Fiscal Year 2025 (FY25), with a total cost not exceeding \$75,000.

This contract will ensure that the district's boiler systems remain in peak operating condition, helping to maintain a safe and comfortable environment for both students and staff. Additionally, it will ensure that all necessary maintenance and repairs are performed promptly, minimizing the risk of system failures and extending the lifespan of the equipment.

Spending History:

FY25 to date	\$2,986.73
FY24	\$123,869.32

**Investment Period: FY25**

**Total Investment: \$75,000**

**Funding Source: District Funds/Maintenance and Operations Department**

# Contract for Service Form

## Rock Island-Milan School District 41

VENDOR NAME: Olds Boiler EMAIL: oldsboiler@sbcglobal.net

ADDRESS: 208 39th Street, Moline, IL 61265

DATES OF SERVICE TO BE COMPLETED: 2024-2025 school year (7/1/24 - 6/30/25)

SCHOOL DISTRICT CONTACT: Josh Becker

COMPENSATION: \$ Not to exceed \$75,000

### DESCRIPTION OF DUTIES:

To provide boiler service, including material, equipment and labor to our district buildings as needed.

Is this a Subscription/Software: Yes  or No

*If NO, go to next section. If YES, complete below, then go to next section (no vendor signature)*

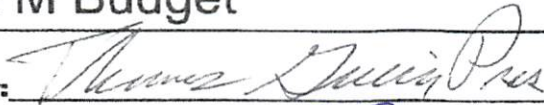
Subscription/Software Name: \_\_\_\_\_ Website: \_\_\_\_\_

Subscription/Software Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

SOPPA Approved: Yes  or No

Requesting School: District

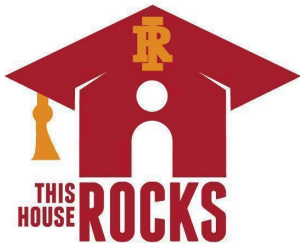
Budget Code: O & M Budget

Signature of Vendor:  Date: 2/28/25

Signature of Budget Administrator:  Date: 3/4/25

\_\_\_\_\_  
Superintendent or School Board President

\_\_\_\_\_  
Date



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Troy Bevans, IT Director  
Date: April 8th, 2025  
Re: Erate Mediacom ISP 3-Year Contract

Over the past several years, the District has utilized Mediacom for internet access through a Transparent LAN Service (TLS) model, which operates in a hub-and-spoke configuration. Under this structure, the high school serves as the central hub, with all other District buildings acting as spokes, routing their internet traffic through the high school before connecting to the provider.

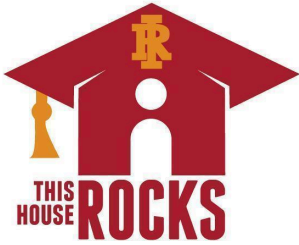
However, with the implementation of Voice over IP (VoIP) phone systems and the growing risk of cybersecurity threats, this model presents a critical vulnerability. An internet outage at the high school would result in a District-wide loss of connectivity, including phone communication. To eliminate this single point of failure, the District has evaluated an alternative solution: Direct Internet Access (DIA). This model provides each building with a dedicated internet connection from the service provider, ensuring that any connectivity disruptions—whether due to equipment failure, power outages, or other issues—remain isolated to the affected building, while the rest of the District remains fully operational.

As part of the E-Rate filing process, a Form 470 was submitted along with a Request for Proposal (RFP) to support the implementation of the DIA model. The proposed solution includes dedicated 1Gbps connections for each elementary school, junior high, and administrative center, as well as a 5Gbps connection for the high school.

A comprehensive vendor evaluation was conducted based on pricing, service quality, prior experience, and ease of integration. Following this review, Mediacom was selected as the service provider under a three-year contract.

Under the DIA model, the pre-E-Rate monthly cost is \$325.00 per connection for the fourteen 1Gbps connections and \$1,250.00 for the 5Gbps connection. This results in a total pre-E-Rate annual cost of \$69,600.00 and a total pre-E-Rate cost of \$208,800.00 over the three-year contract period.

With the application of the 90% E-Rate discount, the District's financial responsibility is reduced to \$6,960.00 per year, totaling \$20,880.00 over the three-year contract.



Sharon Williams, Ed.D.  
*Superintendent of Schools*

It is recommended that the RIMSD Board of Education approve the three-year contract for Direct Internet Access (DIA) services with MCC Telephony, LLC (“Mediacom”), located at 1 Mediacom Way, Mediacom Park, NY, 10918. The contract will be funded through the Technology Department budget and will remain in effect from July 1, 2025, through June 30, 2028.

**Investment Period:** July 1, 2025 - June 30, 2028

**Total Investment:** \$20,880.00

**Funding Source:** Technology Budget

# Contract for Service Form

## Rock Island-Milan School District 41

**VENDOR NAME:** Mediacom **EMAIL:** clarsen@mediacomcc.com

**ADDRESS:** 3900 26th Ave, Moline, IL 61265

**DATES OF SERVICE TO BE COMPLETED:** 7/1/2025-6/30/2028

**SCHOOL DISTRICT CONTACT:** Troy Bevans

**COMPENSATION:** \$ 20,880

**DESCRIPTION OF DUTIES:**

3 Year Service Contract with Mediacom for Business Fiber Internet Service:\$208,800  
Erate Cat-1 90% Urban Discount: -\$187,920  
  
3 Year Total Cost: \$20,880

**Is this a Subscription/Software:** Yes  or No

*If NO, go to next section. If YES, complete below, then go to next section (no vendor signature)*

**Subscription/Software Name:** Mediacom Business Fiber **Website:** mediacom.com

**Subscription/Software Start Date:** 7/1/2025 **End Date:** 6/30/2028

**SOPPA Approved:** Yes  or No

**Requesting School:** District

**Budget Code:** \_\_\_\_\_

**Signature of Vendor:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Signature of Budget Administrator:** Troy D. Bevans **Date:** 03/28/2025  
Digitally signed by Troy D. Bevans  
Date: 2025.03.28 09:57:24 -05'00'

\_\_\_\_\_  
**Superintendent or School Board President** 45 **Date**

**DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT**

This Dedicated Internet Access (DIA) and Transparent LAN Service Agreement (the “**Agreement**”), MC-587506, is entered into by and between Mediacom Telephony of Illinois, LLC 1 Mediacom Way, Mediacom Park, NY, 10918 (“**Mediacom**”) and **Rock Island-Milan School District #41** 1400 25th Ave Rock Island, IL 61201 (“**Customer**”).

**Agreement:** References to this “Agreement” are to the following collectively: (i) this “Agreement” document, (ii) each applicable **Service Annex** attached hereto and incorporated herein by reference, (iii) the **Business Acceptable Use Policy** (which can be viewed on Mediacom’s website at <https://mediacombusiness.com/business-acceptable-use-policy>(the “**BAUP**”), and (iv) the **Dedicated Internet Access and Transparent LAN Service Agreement – General Terms** attached hereto and incorporated herein by reference (the “**General Terms**”), in each case as may be amended from time to time in accordance with this Agreement.

**SERVICES:** A description of each Service, together with the relevant location (“**Service Location**”), and recurring and non-recurring charges is contained in the Service Annex. Pursuant to the terms of the Agreement and subject to the terms of the General Terms, and Business Acceptable Use Policy, Mediacom agrees to provide, and Customer agrees to purchase, for the Service Term specified below, Dedicated Internet Access and/or Transparent LAN Services as listed in Service Annex and certain ancillary services directly related thereto, the “**Services**”, which access will be available at and through a specified point of interconnection (the “**Demarcation Point**”) between Mediacom’s facilities and networks (collectively, the “**Mediacom Network**”) and certain Mediacom equipment to be installed at a specified physical location at the Customer’s designated service location (such physical location, the “**Termination Location**”, and such service location, the “**Service Location**”).

**SERVICE TERM:** Unless earlier terminated pursuant to Section 6 of the General Terms, the initial term of the Agreement shall commence on the Effective Date and ends **36** months following the Turn-Up Date (the “**Initial Term**”). The Agreement will automatically renew for successive one (1) month terms (each, a “**Successive Term**”, and all such Successive Terms and the Initial Term collectively, the “**Service Term**”) upon the expiration of the Initial Term or any Successive Term, unless earlier terminated or either party notifies the other in writing at least 30 days prior to the end of the then-current term that it does not wish to renew.

**ESTIMATED AVAILABILITY DATE:** Mediacom estimates it will first make the Services available to the Customer on or after July 1, 2025(the “**Estimated Availability Date**”).

By its signature below, each party acknowledges that it has read the Agreement, Service Annex, Business Acceptable Use Policy, and the General Terms, each of which is expressly incorporated by reference into the Agreement, and agrees to be bound by the terms thereof, effective as of the date last signed by the parties below (the “**Effective Date**”).

\_\_\_\_\_  
Mediacom Telephony of Illinois, LLC  
Mediacom

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date

**Notify Address**

\_\_\_\_\_  
Mediacom Business Solutions  
Attn: Legal Dept and Nancy Tom

\_\_\_\_\_  
1 Mediacom Way

\_\_\_\_\_  
Mediacom Park, NY 10918

\_\_\_\_\_  
Telephone: (845) 443-2600

\_\_\_\_\_  
Fax: (845) 698-4570

\_\_\_\_\_  
Rock Island-Milan School District #41  
Customer

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date

**Notify Address**

\_\_\_\_\_  
Rock Island-Milan School District #41  
Attn:

\_\_\_\_\_  
1400 25th Ave

\_\_\_\_\_  
Rock Island, IL 61201

\_\_\_\_\_  
Telephone:

\_\_\_\_\_  
Fax:

**Dedicated Internet Access and Transparent LAN Service Agreement - General Terms**

Unless the context otherwise requires, any reference herein to the “Agreement” shall be deemed to include these General Terms and the BAUP.

**1. Provision of the Services.** (a) Subject to the terms of the Agreement and subject to the performance by Customer of its responsibilities thereunder, Mediacom shall provide to Customer during the Service Term those Services described in the Agreement, and Mediacom’s responsibilities are expressly limited to the provision of such Services.

(b) Mediacom’s responsibility to provide the Services ends at the Demarcation Point. Customer will be responsible for all use and compatibility issues relating to the Services beyond the Demarcation Point.

(c) If Mediacom becomes aware that the Turn-Up Date will be delayed beyond the Estimated Availability Date, Mediacom shall notify Customer of the new Estimated Availability Date. The failure of the Turn-Up Date to occur by any Estimated Availability Date, or at all, shall not be a breach of the Agreement. If, for any reason other than the acts or omissions of Customer, the Turn-Up Date does not occur within one hundred (100) days after the latest established Estimated Availability Date, Customer’s sole right and remedy shall be to terminate the Agreement by written notice to Mediacom given not later than five (5) business days after the expiration of such one hundred (100) day period, upon receipt of which notice Mediacom will refund the Installation Fee to Customer.

(d) In providing and performing the Services, Mediacom shall use commercially reasonable efforts to observe the normal standards of performance within the telecommunications industry in the relevant market.

**2. Fees and Charges.** (a) All Fees will be billed via invoice and payment of such Fees will be due in advance, prior to the provision of the applicable Services. Customer agrees to pay Mediacom all Fees by the due date specified in the applicable invoice, without offset or reduction. In addition, Customer promises to pay, or reimburse Mediacom for its payment of, any applicable federal, state and local taxes, copyright fees, FCC fees, franchise fees or pass-throughs and other governmental charges or pass-throughs from time to time levied upon or in connection with the Services or otherwise related to the performance of the Agreement, any and all of which may be added to invoices rendered under the Agreement.

(b) During any Successive Term, the Fees are subject to adjustment and increase, at the sole discretion of Mediacom, upon thirty (30) days prior written notice to Customer.

(c) In the event that Customer fails to pay any Fees invoiced by Mediacom (i) within thirty (30) days following the due date specified in the applicable invoice, such unpaid Fees shall bear interest at an amount equal to the lesser of (x) 6% per annum and (y) the maximum amount permitted by law, and (ii) within sixty (60) days following the due date specified in the applicable invoice, Mediacom shall have the right to suspend performance of the Services. Mediacom will use reasonable efforts to provide Customer with notice of its intent to suspend the Services, provided, however, no failure of Mediacom to provide such notice will be deemed a bar to suspension or a breach of the Agreement by Mediacom. Customer shall also reimburse Mediacom for all expenses (including reasonable attorney’s fees) incurred by Mediacom in collecting past due amounts.

**3. Tariffed Services.** Provision of the Services may be subject to tariffs filed with certain state regulatory agencies having jurisdiction over the Services or the Federal Communications Commission (“**Tariffed Services**”). Tariffed Services shall be provided in accordance with the provisions of any applicable tariff, which provisions are incorporated herein by reference. In the event that the Fees, rates, terms and conditions set forth in the Agreement applicable to any Tariffed Service conflict at any time with those set forth in the applicable tariff, the rates, terms and conditions of the applicable tariff shall control. Mediacom shall notify Customer in writing in a timely manner of the conversion, at Mediacom’s discretion and in Mediacom’s sole judgment, of an untariffed Service to a Tariffed Service or of the modification of the terms of an applicable tariff.

**4. Equipment; the Service Location.** (a) Mediacom will be responsible for the installation of all equipment and materials required, in Mediacom’s sole opinion, to provide the Services (collectively, the “**Equipment**”). Mediacom may modify, replace or remove any Equipment at any time during the Service Term. All Equipment will

remain the sole property of, and all title thereto will remain with, Mediacom.

(b) Customer agrees to provide adequate secured space in the Service Location for the Equipment and adequate electrical power, climate control and protection against fire, theft, vandalism and casualty. Customer will insure that (i) non-Mediacom-supplied wiring, equipment and other items in the Service Location are adequate, compatible and safe for use with the Equipment, and (ii) the Equipment is not moved or tampered with by any person not authorized by Mediacom to do so. If any of the Equipment is destroyed, stolen or damaged in any way, Customer will pay Mediacom an amount equal to the value of the required repairs, if damaged, or the value of the applicable Equipment, if destroyed or stolen.

(c) Customer will provide Mediacom all necessary or desirable access at all reasonable times to the Service Location, and will provide reasonable access to the Service Location to allow Mediacom to remove the Equipment within sixty (60) days after termination of the Agreement.

(d) Customer will obtain all rights-of-entry, rights-of-way, easements, licenses, approvals, consents, authorizations, and permits necessary (i) to permit Mediacom access to the Service Location, (ii) to allow the provision of the Services and/or (iii) to allow installation of the Equipment and establishment of the Demarcation Point, in each case pursuant to reasonably satisfactory and acceptable arrangements with the Customer, or the agency, authority, entity or other person having control or jurisdiction over or owning, the applicable property (collectively, “**Permits**”), when such Permits (x) relate to property owned, leased or controlled by Customer or (y) are reasonably requested by Mediacom to be obtained by Customer (“**Requested Permits**”). With respect to Requested Permits, Customer acknowledges that (i) the applicable Mediacom request may come as a result of Customer’s superior, or more appropriate, relationship with the entity potentially granting the Requested Permit and (ii) such requests are reasonable. Upon request by Mediacom, Customer will provide copies of all such Permits to Mediacom as soon as reasonably practicable. If the costs of construction, installation of Equipment or, when applicable, repair to or restoration of any property disturbed or damaged by such construction or installation are in excess of those customary and reasonable for similar work because of peculiar or unexpected site conditions or requirements of Customer or any controlling agency, authority or other person, Customer will reimburse Mediacom for such excess costs.

(e) Mediacom’s representatives shall have the right to inspect the Service Location prior to the installation of the Equipment. From the date of execution of the Agreement until Mediacom retrieves all Equipment pursuant to Section 4(c), Customer shall provide Mediacom, upon request, with sufficient data to assist Mediacom in evaluating conditions at the Service Location (including the presence of hazardous materials). Customer is responsible for removing and disposing of hazardous materials, including asbestos, prior to the installation of the Equipment.

**5. Customer Cooperation.** Customer shall cooperate, and cause its agents, representatives, contractors, suppliers, landlords and licensors to cooperate, expeditiously and in good faith with Mediacom to enable the Services to be provided, the Equipment be installed and the Demarcation Point be established without delay.

**6. Termination.** (a) Either party may terminate the Agreement upon thirty (30) days written notice to the other party if such other party materially breaches or violates any term or provision of the Agreement.

(b) In addition to its termination rights under any other provision of the Agreement, Mediacom may immediately terminate the Agreement without any liability if:

(i) all or any significant portion of the Mediacom Network is taken for any public or quasi-public purpose by any lawful power or authority by the exercise of the right of condemnation or eminent domain,

(ii) Mediacom determines in good faith that Customer’s use of the Services is interfering unreasonably with the operation of the Mediacom Network,

- (iii) Mediacom determines in good faith that the condition of the Service Location or the Termination Location has become unsecure, hazardous or otherwise unsuitable for storage of the Equipment or provision of the Services;
- (iv) Mediacom sells, disposes of, or otherwise transfers, in one or a series of transactions, substantially all the assets used to provide the Services to Customer, or
- (v) Mediacom determines that the capacity or connectivity on the Mediacom Network provided for in the Agreement is, or is likely to become, needed for another purpose or detrimental to the provision of services provided to other Mediacom customers by any Mediacom system or network.

(c) At any time when Mediacom is entitled to terminate the Agreement under Section 6(b), then Mediacom may, at its sole discretion and without prior notice, suspend the provision of any and/or all Services without liability on the part of Mediacom or any requirement to allow any credit for an **Unscheduled Interruption** and without prejudice to Mediacom's discretion to subsequently exercise the applicable termination right.

(d) Mediacom will use commercially reasonable efforts to provide Customer with notice of any such termination or suspension within a reasonable amount of time, provided however that the timing of such notice will not affect the timing of such termination.

**7. Effects of Termination.** (a) Upon the termination of the Agreement, all rights and obligations of each party under the Agreement (including Mediacom's obligation to provide any Services) shall immediately cease, except that:

(i) any rights or remedies arising out of a breach or violation of any terms of the Agreement, whether known or unknown, shall survive any expiration or termination of the Agreement for the applicable statute of limitations period or, if shorter, the period specified herein, subject to any applicable limitation or exclusion or rights or remedies or liability contained in the Agreement;

(ii) the provisions of the Agreement which state that they survive or which, by their nature, reasonably would be expected to be intended to survive expiration or termination (including any provisions relating to payment of Fees, disclaimers, limitations or exclusions of warranties and liability, confidentiality or indemnification) shall survive indefinitely; and

(iii) Consistent, where applicable, with paragraph(s) (b) and (c) below, Mediacom may immediately invoice Customer for all accrued and/or unaccrued Fees, and Customer shall pay the invoiced amount immediately upon receipt of such invoice.

(b) **Pre-Turn-Up Date Early Termination Liability.** In the event that Customer terminates a Service at any time after the Effective Date and prior to the Turn-Up Date, Customer shall pay Mediacom on demand the cost of any documented third party-imposed termination liability incurred as a result of such termination, as well as any documented construction expenses or installation charges incurred by Mediacom prior to such termination.

(c) **Post-Turn-Up Date Early Termination Liability.** Except as otherwise set forth on a Service Annex, in the event that Customer terminates a Service on or after the Turn-Up Date but before the end of the applicable Service Term, Customer shall pay to Mediacom on demand, as liquidated damages and not as a penalty, an early termination charge equal to the sum of (i) the full amount of all undisputed past due charges and interest thereon, if any, and (ii) the product of 75% of the combined Monthly Recurring Charges for the Services multiplied by the number of months remaining in the Service Term.

**8. Service Interruptions.** (a) Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a "**Scheduled Interruption**"), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 8. Mediacom will use commercially reasonable efforts to provide

Customer with advance notice of any known or anticipated Scheduled Interruption.

(b) In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or a Force Majeure Event (as defined below) and (v) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an "**Unscheduled Interruption**"), Customer will be entitled, for each **Unscheduled Interruption**, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the **Unscheduled Interruption**, as calculated by Mediacom, against the following month's Monthly Service Fees (each credit, a "**Service Credit**"). No Service Credit or other credit will be provided for any scheduled interruption. Service Credits shall be customer's sole and exclusive right and remedy for Mediacom's failure to provide the Services.

(c) Service credits for **Unscheduled Interruptions** shall be calculated as follows: the Monthly Service Fee divided by 30 days (average days in one month) equals the average daily rate, which is then divided by 24 hours in one day to arrive at the Average Service Hour Rate.

(d) Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report **Unscheduled Interruptions**. If necessary, in Mediacom's sole opinion, Mediacom will conduct an on-site investigation of the Equipment, Service Location, Termination Location or any Service Interruption and will use commercially reasonable efforts to remedy any interruption in the Services.

**9. Conditions to Mediacom's Obligations.** Any obligation of Mediacom under the Agreement, including any obligation to provide any Service, is subject to:

(i) the due and punctual performance and satisfaction by Customer of each of its covenants, agreements, obligations, commitments and responsibilities; and

(ii) the receipt and continuation in effect throughout the Service Term of all Permits.

In the event any Permit is not granted or is not continued during the Term, the

**10. Disclaimer of Warranties.** The Services are provided at the Customer's sole risk on an "as is" and "as available" basis, with no guarantee concerning performance or any other aspect of the Services. Mediacom has not made, and in rendering Services, neither Mediacom nor any of its affiliates or subcontractors shall be deemed to make, any representation or warranty of any nature whatsoever, whether express, implied, statutory or other, and Mediacom expressly disclaims all such representations or warranties, including any implied warranty of merchantability, fitness for a particular purpose, title or non-infringement, that the Services will operate in an uninterrupted fashion, that any communication, data or file sent by or sought to be accessed by Customer or any user will be transmitted or received successfully, at any particular speed, within any period of time, without interruption or in uncorrupted form, or resulting from course of dealing or course of performance. Specifically, Mediacom makes no representation that the Services will be compatible with any of Customer's networks, systems, facilities or equipment. No oral or written specification, advice, service description, quality characterization or other information or statement given or made outside of the Agreement by Mediacom or any of its affiliates, employees, agents, subcontractors, licensors or suppliers shall create a representation or warranty or expand or otherwise affect the express warranties, if any, set forth herein.

**11. Bandwidth.** Mediacom will use commercially reasonable efforts, and reasonably expects, to provide the Services at the bandwidth noted in the Agreement. Customer acknowledges that upon connection to the internet, actual performance speed is dependent upon a number of factors, some of which are out of the control of Mediacom. Mediacom is not responsible for the effect of such factors on actual performance speed.

**12. Limitations on Liability.** (a) Customer acknowledges and agrees that all obligations and liabilities of Mediacom pursuant to or arising out of the Agreement, including the Services, are solely obligations of Mediacom as a limited liability company.

(b) Customer covenants and agrees that Mediacom, each of Mediacom's affiliates, contractors, subcontractor, licensors and suppliers, each partner, stockholder, member director, officer, employee, agent or representative of any of the foregoing and each successor and assignee of the any of the foregoing (the "**Mediacom Parties**") shall not have any liability (whether direct or indirect, in contract or tort or otherwise) to Customer or any other person for any damages, losses, liabilities, fines, penalties, settlement payments, indemnification and contribution payments, costs and expenses, including attorneys' fees and disbursements and costs and expenses of investigation, defense and settlement of any claim or appeal of decisions or judgments rendered therein or with respect thereto ("**Losses**") arising out of or in connection with the Agreement, except for such liability for such Losses directly caused by Mediacom's gross negligence or willful misconduct, which liability will be subject to the limitations set forth herein.

(c) Customer agrees that none of the Mediacom Parties shall be liable to Customer, or any other person for any indirect, incidental, consequential, reliance, special, exemplary or punitive damages or for any other damages (however denominated) for or based on or measured by harm to business, lost revenues, lost savings, loss of or on any investment, lost profits, loss of opportunity, loss of use, loss of data, loss of goodwill, costs of replacement goods or services, property damage, losses or liabilities that are a consequence of destruction or alteration of data, introduction of viruses, hacking, cracking or breaches of security, claims of users or other indirect or consequential loss, harm or damages arising out of or in connection with the Agreement.

(d) The aggregate liability of all Mediacom Parties with respect to the subject matter of the Agreement shall not exceed an amount equal to twice the Monthly Service Fee.

(e) Customer agrees that regardless of any statute or other law to the contrary, Customer must file any claim or cause of action arising out of or related to the Agreement or the Services (except with respect to billing disputes which are subject to the shorter time limitation set forth elsewhere in the Agreement) within one (1) year after such claim or cause of action arose, or such claim or cause of action shall be forever barred. Except as otherwise stated in the Agreement, any claim of any nature against Mediacom shall be deemed conclusively to have been waived unless presented in writing to Mediacom within thirty (30) days after the date of the occurrence that gave rise to the claim.

(f) Each of the disclaimers and exclusions of and limitations on liability or damages contained in the Agreement shall independently apply regardless of (i) the form of action (including any action in contract or based on warranty, negligence, tort, strict liability or statute), (ii) any claim or finding that any breach of or default under the Agreement was total or fundamental, (iii) the type of damages, (iv) any claim or finding with respect to the adequacy, failure, purpose or sufficiency of any remedy provided for under the Agreement and (v) whether a person was informed or aware of, or otherwise could have anticipated the possibility of, such damages or liability.

(g) Customer understands and irrevocably accepts the limitations on liability contained in this section, and Customer acknowledges and agrees that but for such provisions, Mediacom would not offer or provide the Services or would require Customer to pay additional Fees.

(h) Each of the foregoing limitations **contained in this Section 12** will apply regardless of form of action, any claim that breach of this Agreement or Mediacom's obligations was total or fundamental, the type of damages or any finding with respect to the adequacy, sufficiency or nature of the remedies contained herein, (ii) will apply to the maximum extent permitted by law and (iii) will survive the unenforceability of any other provision contained herein purporting to exclude or limit damages or liability.

**13. Indemnification.** Customer agrees to indemnify, defend and hold harmless Mediacom from and against all Losses incurred by or awarded against Mediacom arising out of or in connection with (i) any breach by Customer of the terms of the Agreement or Customer's obligations, covenants, representations or warranties contained therein, (ii) the operation or conduct of Customer's business or (iii) Customer's use of the Services, in each case except as such Losses were caused by the gross negligence or willful misconduct of Mediacom. Customer's indemnification obligations will survive the expiration or termination of the Agreement.

**14. Jurisdictional Nature of Services. (Only applicable to Transparent LAN Services)** Mediacom and Customer agree and

acknowledge that the Services are jurisdictionally intrastate in nature. Accordingly, Customer represents and warrants that less than ten percent (10%) of any communications traffic delivered over the Services will at all times throughout the Service Term be interstate traffic.

**15. Customer Use.** Customer agrees not to resell or redistribute access to any of the Services or Equipment, or any part thereof, in any manner without the express prior written consent of Mediacom. Except with respect to actions taken for the limited purpose of accessing and using the Services, Customer agrees not to interfere with the use or operation of the Equipment or the Mediacom Network in any way.

**16. Waivers.** (a) To the fullest extent permitted by applicable law, Customer waives the application of all existing and future laws or provisions of any state constitution that otherwise would limit the enforceability or efficacy of (i) the disclaimers and exclusions of and limitations on liability or damages contained in the Agreement or (ii) Customer's indemnification obligations. If any of the disclaimers, exclusions or limitations or exclusions contained herein may not be enforced under applicable law of provisions of any state constitution, even though the express provisions hereof provide for it and the parties intend for it to be enforced, then in such jurisdiction the liability of the Mediacom Parties collectively and individually for any and all causes of action and claims shall be limited, on an aggregate and cumulative basis, to the smallest amount permitted by applicable law.

(b) The parties specifically waive any right to trial by jury in any court with respect to any contractual, tortious, or statutory claim, counterclaim, or cross-claim against the other arising out of or connected in any way to the Agreement, because the parties hereto, both of whom are represented by counsel, believe that the complex commercial and professional aspects of their dealings with one another make a jury determination neither desirable nor appropriate.

(c) If Customer is a government or governmental subdivision, agency or authority or is otherwise entitled to sovereign immunity, Customer hereby waives to fullest extent permitted by applicable law, any immunity that it may have against claims, actions, suits or proceedings that directly or indirectly arises out of or relates to the Agreement, whether based on contract, tort or any other theory. Customer acknowledges that such waiver has constituted a material inducement for Mediacom to enter into the Agreement.

**17. Business Acceptable Use Policy (Only applicable to Dedicated Internet Services).** At any time and at Mediacom's sole discretion, Mediacom may modify, delete or replace the BAUP, in part or in whole, and/or institute other policies and procedures relevant to the Service. Notice of such modifications, deletions or replacements, and such other policies and procedures, will be posted on Mediacom's website <https://mediacombusiness.com/business-acceptable-use-policy> or, at Mediacom's discretion, via e-mail, postal mail or other permitted means of notification.

**18. Force Majeure.** Mediacom will not be liable for any loss, damage, delay or failure of performance resulting directly or indirectly from any cause, event or circumstance which is beyond our reasonable control, including without limitation acts of God, government restrictions or actions, war, terrorism, epidemics, insurrection, sabotage, adverse weather conditions or adverse labor conditions or actions. If any such event causes an increase in the time necessary for Mediacom's performance under the Agreement, Mediacom shall be entitled to an equitable extension of time for such performance equal to at least one (1) day for each day of delay resulting from such event.

**19. Independent Contractors; No Agency or Intellectual Property Licenses.** The parties are independent contractors. Neither the Agreement nor any course of dealing creates or shall create any relationship of partnership, joint venture, employment, franchise or agency between the parties. Neither party has or shall have the right, power or authority to act for or on behalf of or assume, create or incur any liability or any obligation of any kind, expressed or implied, binding upon the other party. Customer acknowledges that the Agreement is nonexclusive and that Mediacom may contract with others to provide services work of the same or similar type as provided to Customer under the Agreement. No license under patents or other intellectual property rights is granted by either party or shall be implied or arise by estoppel in connection with the subject matter of the Agreement.

**20. Assignability.** Customer may not assign or delegate the Agreement or any of its rights or obligations hereunder, in whole or in part, without the prior written consent of Mediacom, which will not be unreasonably withheld. Mediacom may freely assign the Agreement and may contract with subcontractors for the performance of any maintenance, repair or other services contemplated by the Agreement, including unaffiliated contractors. The Agreement shall be binding upon and inure to the benefit of the parties and their respective successors, heirs, legal representatives and permitted assigns.

**21. Severability.** If any provision of the Agreement or its application to any person or circumstance is held by a court with jurisdiction to be invalid or unenforceable, the remaining provisions, or the application of such provision to other persons or circumstances, shall remain in full force and effect. Such court may substitute therefore a suitable and equitable provision to carry out, so far as may be valid and enforceable, the intent and purpose of the invalid or unenforceable provision and, if such court shall not do so, the parties shall negotiate in good faith to agree upon such a provision. Any provision that is judicially unenforceable in any jurisdiction shall not be affected with respect to any other jurisdiction.

**22. Governing Law.** The Agreement shall be governed by the laws of the State in which the Service Location is located, without regard to or application of conflicts of law rules or principles.

**23. Entire Agreement.** The Agreement is the entire agreement between the parties pertaining to its subject matter, and all written or oral agreements, representations, warranties or covenants, if any, previously existing between the parties with respect to such subject matter are canceled. No course of dealing or practice shall be used to interpret, supplement or alter in any manner the express written terms of the Agreement.

**24. No Third-Party Beneficiaries.** No other person is a third-party beneficiary of the Agreement. Customer shall not be a third-party beneficiary of any contract, agreement or arrangement between Mediacom and any other party.

**25. Amendments and Waivers; Counterparts.** Any amendments of the Agreement must be in writing and signed by both parties. No failure or delay in exercising any power, right, or remedy will operate as a waiver. A waiver, to be effective, must be written and signed by the waiving party. The Agreement may be executed in counterparts, each of which shall be deemed to be an original and all of which together shall constitute one and the same agreement. In addition to any other lawful means of execution or delivery, the Agreement may be executed by facsimile signatures and delivered by the exchange of signature pages by means of telecopier transmission.

**26. Remedies Are Cumulative.** Unless otherwise expressly stated in the Agreement, all remedies available under or with respect to the Agreement are cumulative and in addition to all other remedies, if any, available at law or in equity. The exercise of any suspension or termination right granted a party in the Agreement shall not result in a breach of the Agreement by such party, and neither such exercise nor any consequence thereof (even if the exercising party was notified or otherwise aware that such consequence would or might result) shall give rise to any claim by or liability to the other party, whether in contract, tort or otherwise. The prevailing party in any litigation between the parties arising out of the Agreement shall be entitled to recover its legal expenses, including court costs and attorneys' fees.

**27. Binding Agreement.** Each party represents and warrants to the other that (i) such party has the authority to execute, deliver and carry out the terms of the Agreement, and (ii) the Agreement has been duly authorized, executed and delivered by, and constitutes a legal, valid and binding agreement of, such party.

**28. Notices.** Any notice required or permitted to be given under the Agreement shall be deemed to be given delivered in writing personally to Customer or Mediacom, sent by overnight courier, or forty-eight (48) hours after it is deposited in the United States mail in a sealed envelope, with registered or certified mail postage prepaid thereon, addressed to the party to whom notice is being given at such party's notice address set forth below such party's signature to the Agreement or any other address designated by such party upon at least ten (10) days' prior written notice to the other party.

**29. Confidential and Proprietary Information.** All information, in whatever form obtained by Customer from Mediacom and the terms of the

Agreement shall be held in confidence by Customer and shall not be used by Customer for any purpose other than the performance of the Agreement. Customer's confidentiality obligations will survive for a period of five (5) years after termination.

**30. Mediacom's Discretion.** If any provision of the Agreement states that Mediacom "may" take or refrain from taking any action or that any action requires the consent, approval or agreement of Mediacom or otherwise gives Mediacom any right, option, election or discretion that is not expressly limited, then the decision as to whether, when and how to take or refrain from taking such action, give or withhold such consent or approval or exercise or refrain from exercising such right, option, election or discretion shall be within the sole and absolute discretion of Mediacom.

**31. Governmental Entity.** (a) Mediacom acknowledges that, due to Customer's status as a governmental entity, Customer's ability to perform its payment obligations under the Agreement depends upon its receipt of certain federal, state, municipal or other governmental funding, as applicable ("Funding"). Customer agrees that it will use its commercially reasonable efforts to secure all necessary Funding to allow Customer to perform all such payment obligations. (b) Customer must provide written notice (the "Underfunding Notice") to Mediacom within three (3) business days after any discovery by Customer that, due to factors outside of the control of Customer, Customer will not receive adequate Funding, and has no additional available funds, to enable it to perform its payment obligations under the Agreement at any time during the remainder of the Term (such date of the provision of notice, the "Underfunding Notice Date"). The Underfunding Notice must (i) include a general description of the factors leading to the lack of adequate Funding and (ii) specify the date on which Customer reasonably expects it will become unable to perform its payment obligations under the Agreement (the "Projected Payment Failure Date"). Following the Underfunding Notice Date, either party may terminate the Agreement upon five (5) business days notice. Unless earlier terminated, the Agreement will automatically terminate on the Projected Failure Date unless (i) Mediacom and Customer have successfully renegotiated the terms of the Agreement, (ii) Customer has provided Mediacom with written notice that it has secured adequate Funding to enable it to perform its payment obligations under the Agreement for the remainder of the Term or (iii) Mediacom has provided Customer with written notice that it does not wish the Agreement to terminate.

**Service Annex 1****Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 months					
Product Description	Quantity or TLS Bandwidth(Mbps)	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**	Location A	Location Z
Static IP (Qty 5)	1	\$0.00	\$0.00	\$0.00	,	,
5 Gbps Dedicated Internet	1	\$1,250.00	\$1,250.00	\$0.00	,	,
<b>Totals:</b>			<b>\$1,250.00</b>	<b>\$0.00</b>		

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. PRIMARY SERVICE LOCATION:**

Location Name and address
Rock Island-Milan School District #41 1400 25th Ave Rock Island, IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

**Service Annex #2****Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
Static IP (Qty 1)	1			\$0.00	\$0.00	\$0.00
1 Gbps Dedicated Internet Access	1			\$325.00	\$325.00	\$0.00
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Rock Island School District Administration- 2000 7th Ave Rock Island IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

**Service Annex #3****Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
Static IP (Qty 1)	1			\$0.00	\$0.00	\$0.00
1 Gbps Dedicated Internet Access	1			\$325.00	\$325.00	\$0.00
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Denkman Elementary School- 4101 22nd Ave Rock Island IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

---

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

**Service Annex #4****Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
Static IP (Qty 1)	1			\$0.00	\$0.00	\$0.00
1 Gbps Dedicated Internet Access	1			\$325.00	\$325.00	\$0.00
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Earl Hanson Elementary School- 4000 9th St. Rock Island IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

---

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

**Service Annex #5****Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
Static IP (Qty 1)	1			\$0.00	\$0.00	\$0.00
1 Gbps Dedicated Internet Access	1			\$325.00	\$325.00	\$0.00
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Edison Jr High School- 4141 9th St. Rock Island IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

---

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

Service Annex #6**Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
<b>Static IP (Qty 1)</b>	<b>1</b>			<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>1 Gbps Dedicated Internet Access</b>	<b>1</b>			<b>\$325.00</b>	<b>\$325.00</b>	<b>\$0.00</b>
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Eugene Field Elementary School- 2900 31st Ave Rock Island, IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

Service Annex #7**Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
Static IP (Qty 1)	1			\$0.00	\$0.00	\$0.00
1 Gbps Dedicated Internet Access	1			\$325.00	\$325.00	\$0.00
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Frances Willard Elementary School- 2503 9th St Rock Island, IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

---

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

**Service Annex #8****Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
Static IP (Qty 1)	1			\$0.00	\$0.00	\$0.00
1 Gbps Dedicated Internet Access	1			\$325.00	\$325.00	\$0.00
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Horace Mann Early Learning Center-3530 38th Ave Rock Island, IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

Service Annex #9**Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
<b>Static IP (Qty 1)</b>	<b>1</b>			<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>1 Gbps Dedicated Internet Access</b>	<b>1</b>			<b>\$325.00</b>	<b>\$325.00</b>	<b>\$0.00</b>
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Longfellow Liberal Arts- 4198 7th Ave Rock Island, IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

**Service Annex #10****Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
Static IP (Qty 1)	1			\$0.00	\$0.00	\$0.00
1 Gbps Dedicated Internet Access	1			\$325.00	\$325.00	\$0.00
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Rock Island Academy- 930 14th St Rock Island, IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

---

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

**Service Annex #11****Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
Static IP (Qty 1)	1			\$0.00	\$0.00	\$0.00
1 Gbps Dedicated Internet Access	1			\$325.00	\$325.00	\$0.00
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Rock Island Center for Math and Science- 2101 16th Ave Rock Island, IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

**Service Annex #12****Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
Static IP (Qty 1)	1			\$0.00	\$0.00	\$0.00
1 Gbps Dedicated Internet Access	1			\$325.00	\$325.00	\$0.00
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Ridgewood Elementary School- 9607 14th St W. Rock Island, IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

---

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

**Service Annex #13****Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
Static IP (Qty 1)	1			\$0.00	\$0.00	\$0.00
1 Gbps Dedicated Internet Access	1			\$325.00	\$325.00	\$0.00
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Thomas Jefferson Elementary School- 1307 4th St W. Milan IL 61264

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

**Service Annex #14****Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
Static IP (Qty 1)	1			\$0.00	\$0.00	\$0.00
1 Gbps Dedicated Internet Access	1			\$325.00	\$325.00	\$0.00
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Thurgood Marshall Learning Center- 600 11th St Rock Island, IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

---

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930

**Service Annex #15****Dedicated Internet Access and Transparent LAN Service**

This Service Annex contains the Service Level Agreement Schedule, Service Description and Pricing, Location, and Contact information.

**1. SERVICE LEVEL AGREEMENT SCHEDULE, ETHERNET AND TDM SERVICE.**

**1.1 Applicability.** This Service Level Agreement Schedule (“Schedule”) applies only to the Services and incorporates the terms of DEDICATED INTERNET ACCESS (DIA) and TRANSPARENT LAN SERVICE AGREEMENT under which Mediacom provides Services to Customer and which incorporates this Service Annex (the “Agreement”). All Service Levels in this Schedule are applicable only to the portion of the Customer provided services that are delivered on Mediacom’s network. Also, due to factors beyond Mediacom’s control, Mediacom cannot warrant Internet services once they leave Mediacom’s network. All capitalized terms used herein and not otherwise defined shall have their meaning given to such term in the Agreement.

**1.2 Service Level Agreement.** Subject to: (i) Customer’s performance of its obligations under the Agreement and (ii) any Force Majeure Event, Mediacom shall provide Service in accordance with the following service levels:

- (a) Network Availability. Network Availability is a measurement of the average percent of total time that Ethernet and TDM Service is operative when averaged over a thirty (30) day month (720 hour) period. Ethernet and TDM Service is inoperative when the virtual circuit (“VC”) or port connection (“Port”) status becomes “inactive” and unable to pass traffic due to a fault within Mediacom’s network. Network Availability for Service will be 99.9% for all services on the network.
- (b) Mean Time to Restore (“MTTR”). MTTR shall be the average time required to restore Service and resume availability in a one-month (720 hour) period. The time is measured from the moment of an Unscheduled Interruption until (i) restoration of the first fiber on which our services rely on a cable cut or (ii) equipment is repaired and Ethernet and TDM Service is available. Mediacom will make every effort to repair network equipment within two (2) hours. For cable cuts, Mediacom shall make every effort to restore the first fiber within four (4) hours.
- (c) Latency. Latency is measured as the one-way trip time; averaged over a one-month (720 hour) period, required for a data packet (100 bytes) to travel between the two end locations of the loop. Latency for Mediacom’s network shall be a maximum of fifty (50) milliseconds.
- (d) Packet Loss. Packet loss for the Service will not exceed .1% of the total packets transferred during any thirty (30) day month (720 hour) period.

**1.3 Service Level Objectives.** Although Service Credits are provided as set forth below, Mediacom’s objective is to provide Service that meets the following objective. Other than as set forth in Section 4 hereof, Mediacom shall have no liability for its failure to achieve this objective.

- (a) Maintenance Guidelines . Mediacom shall take maintenance actions when one of the following conditions is identified on the Mediacom-provided Service: (i) Percent error free seconds (“EFS”) specifications are deficient for three (3) consecutive twenty four (24) hour periods or are deficient by a factor of two (two times the % error seconds) in a single twenty four (24) hour period; (ii) unavailability for any reason: cause to be determined and corrective action taken; or (iii) should an out-of-tolerance condition persist in spite of such maintenance action, Mediacom shall escalate the condition to a management and/or engineering solution.
- (b) Monitoring; Notification. Mediacom shall monitor the Services twenty-four (24) hours a day, seven (7) days a week. Mediacom shall provide Customer with a toll-free telephone number the Customer may call to report problems and Unscheduled Interruptions. If necessary, Mediacom will conduct an on-site investigation of the equipment or any Service Location, Termination Location or Service Interruption and will use commercially reasonable efforts to remedy any disruption in the Services. Mediacom shall provide Customer with an escalation list.

**1.4 Service Interruptions; Service Credit.**

- (a) Scheduled Interruptions. Mediacom will use commercially reasonable efforts in keeping with industry standards to ensure that the Services are available to Customer twenty-four (24) hours a day, seven (7) days a week. Customer acknowledges and agrees, however, that availability of the Services may be interrupted from time to time, including during periods of routine maintenance of the Mediacom Network or the Equipment (each such interruption, a “Scheduled Interruption”), and that no Scheduled Interruption, regardless of cause or reason, shall constitute a breach of the Agreement or a failure by Mediacom to perform its obligations under the Agreement or result in any right or remedy on the part of Customer other than the right to receive credits as provided in this Section 4. Mediacom will use commercially reasonable efforts to provide Customer with at least 48 hours advance notice of any known or anticipated Scheduled Interruption. It may be necessary for Mediacom to perform emergency mandated maintenance. In such event, Mediacom shall be permitted to perform emergency maintenance with a shorter Customer notification interval than Scheduled Interruptions.
- (b) Unscheduled Interruptions; Service Credits. In the event of a complete loss of the Services which (i) is not a Scheduled Interruption, (ii) lasts more than four (4) consecutive hours, (iii) is not caused by Customer or any third party not under the control of Mediacom, (iv) does not occur as result of equipment or connections that Mediacom does not provide, (v) is not the result of a fiber cut or Force Majeure Event and (vi) is reported to Mediacom within twenty four (24) hours after the commencement of such interruption (each such interruption, an “Unscheduled Interruption”), Customer will be entitled, for each Unscheduled Interruption, to request a billing credit, to be applied to the next monthly invoice issued to Customer, equal to the applicable pro-rata portion of the Monthly Service Fee affected by the Unscheduled Interruption, as calculated by Mediacom in the Agreement, against the following month’s Monthly Service Fees (each credit, a “Service Credit”). No Service Credit or other credit will be provided for any Scheduled Interruption. Service Credits shall be customer’s sole and exclusive right and remedy for Mediacom’s failure to provide the Services.
- (c) Maximum Service Credits. In no event will any Service Credit issued to Customer for a single calendar month exceed Customer’s Monthly Service Fees for Services for Service at the affected Service Location.
- (d) Chronic Interruptions. If Customer experiences a Chronic Interruption (as defined below), Mediacom will immediately institute a corrective plan. If the Customer continues to experience Unscheduled Interruptions within 60 days after the plan has been implemented, then the Customer may terminate the Service, which termination right is the sole right and remedy of Customer, and all other affected persons. A “Chronic Interruption” occurs if there are two separate Unscheduled

Interruptions beyond Mediacom’s reasonable control within a consecutive 30 day period or an Unscheduled Interruption that lasts longer than 72 consecutive hours.

**2. SERVICE DESCRIPTION AND PRICING:**

Initial Service Term:	36 Months	Product Description	Quantity	Price Per Unit*	Total Monthly Rate	Non-Recurring Charge**
Static IP (Qty 1)	1			\$0.00	\$0.00	\$0.00
1 Gbps Dedicated Internet Access	1			\$325.00	\$325.00	\$0.00
<b>Totals:</b>					<b>\$325.00</b>	<b>\$0.00</b>

\*Rates do not include applicable taxes, regulatory fees, surcharges and the like

\*\*Non-Recurring/Service Activation charges do not include outside plant requirements

\*\*Non-Recurring charges do not include construction costs

\*\*The Installation Fee is payable upon Customer’s execution of this Agreement. Monthly Service Fees (including any pro-rated amounts thereof), as may be adjusted pursuant to the General Terms, are payable upon receipt of, and pursuant to the terms of, the applicable invoice. Billing of Monthly Service Fee invoices will commence when Mediacom determines that it has established connectivity between the Mediacom Network and the Demarcation Point (the “**Turn-Up Date**”).

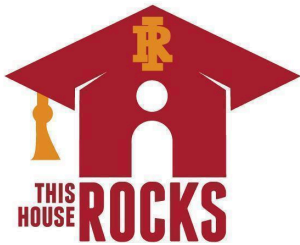
**3. SECONDARY SERVICE LOCATION:**

Location Name and address
Washington Jr. High School- 3300 18th Ave Rock Island, IL 61201

**4. CONTACTS AND BILLING INFORMATION:**

<b>Site Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Technical Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Primary Contact</b>	Troy Bevans	troy.bevans@rimsd41.org	3097935900
<b>Billing Company Name:</b>	Rock Island-Milan School District #41 - HUB		
<b>Billing Address:</b>	1400 25th Ave Rock Island, IL 61201		

Name(s) of Authorized Account Representatives for Customer: Cory Larsen clarsen@mediacomcc.com (309) 351-3930



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Nicole Berry, Director of Early Childhood Programs  
Date: April 8, 2025  
Re: Preschool for All playground fencing

To enhance the safety of our scholars, we recommend installing a fence around the preschool playground area at Rock Island Center for Math & Science. Lovewell Fence and Rail has provided a quote for the purchase and installation of a black chain link fence, which includes a double swing gate, terminal posts, line posts, and gate posts to further improve safety for the scholars.

**It is recommended that the Board of Education approve the contract for services with Lovewell Fence and Rail, 21060 Holden Drive, Davenport, IA 52806 in the amount of \$13,500.**

**Investment Period: N/A**  
**Total Investment: \$13,500**  
**Funding Source: Preschool for All Funds**

# Contract for Service Form

## Rock Island-Milan School District 41

VENDOR NAME: Lovewell Fence & Rail EMAIL: npinkston@lovewellfence.com

ADDRESS: 21060 Holden Drive, Davenport, IA

DATES OF SERVICE TO BE COMPLETED: June 2025

SCHOOL DISTRICT CONTACT: Nicole Berry

COMPENSATION: \$ 13,500.00

### DESCRIPTION OF DUTIES:

Option # 3  
Install black chain link fence  
Install double swing gate  
terminal and line posts  
Gate posts set in concrete

AT RICMS

Is this a Subscription/Software: Yes  or No

*If NO, go to next section. If YES, complete below, then go to next section (no vendor signature)*

Subscription/Software Name: Website:

Subscription/Software Start Date: End Date:

SOPPA Approved: Yes  or No

Requesting School: PFA Preschool For All - HMELC

Budget Code: 1-5-320-011-2540-5400-0

Signature of Vendor: Date:

Signature of Budget Administrator: *Nicole Berry* Date: *3-12-25*

Superintendent or School Board President

82

Date

# LOVEWELL COMMERCIAL FENCE & RAIL

**NOTICE: DUE TO THE VOLATILITY OF STEEL AND ALUMINUM PRICING, THIS QUOTE IS ONLY GOOD FOR 10 DAYS UNLESS WE RECEIVE AN INTENT TO AWARD CONTRACT**

21060 HOLDEN DRIVE  
DAVENPORT, IOWA 52806  
PHONE (563) 345-6709  
FAX (563) 391-4005

## PROPOSAL AND CONTRACT

Date 3/12/2025

To: Preschool for All at RICMS  
2000 7th Ave  
Rock Island IL 61201  
Attn: Josh Becker

Re: Playground Fence  
2101 16th Ave  
Rock Island, IL 61201

SPECIFICATION	1	2	3
FABRIC	2 x 9 x 4'	2 x 9 x 4'	2 x 9 x 4'
SALVAGE	KK	KK	KK
FABRIC HEIGHT	4'	4'	4'
GAUGE	9	9	9
MESH	2"	2"	2"
OVERALL HEIGHT	4'	4'	4'
TOP RAILS	1 5/8"	1 5/8"	1 5/8"
LINE POSTS	2"	2"	2"
TERMINAL POST	2 1/2"	2 1/2"	2 1/2"
GATE POSTS	None	4"	4"
BARB WIRE	None	None	None
CENTER RAIL	None	None	None
BRACING	None	None	None
BOTTOM	Wire	Wire	Wire
GATE FRAME	None	1 5/8"	1 5/8"
HINGES	None	Bulldogs	Bulldogs
TIES	9ga	9ga	9ga
MISC			

### Option 1

- Install 292' of 4'H black chain link fence
- All posts will be drive set

**Price: \$8,000.00**

### Option 1 and Option 2

- Install 307' of 4'H black chain link fence
- Install a 24'W x 4'H double swing gate
- Terminal and line posts will be drive set
- Gate posts will be set in concrete

**Price: \$10,500.00**

### Option 1, Option 2, and Option 3

- Install 377' of 4'H black chain link fence
- Install 2-24'W x 4'H double swing gate
- Terminal and line posts will be drive set
- Gate posts will be set in concrete

**Price: \$13,500.00**

This bid includes material and labor to install the above proposed footage of fence and gates

Sales tax is not included in bid.

Prevailing Wages are included in bid.

On site safety training, if required, will be billed at \$100.00/man hour.

Bond and AGC Dues are NOT included in our bid.

### TERMS AND CONDITIONS

- Our insurance coverage is as follows; Anything beyond what is listed below will be added on to our bid.
- INSURANCE: Any special provisions in your contract which requires additional insurance costs will be added to our bid. Our insurance coverage is:
 

General Liability	\$1,000,000 Occurrence
Commercial Auto Liability	\$1,000,000 Combined Limit
Umbrella / Excess Liability	\$5,000,000 Occurrence
Worker's Compensation / Employers Liability	Statutory / \$100,000 / \$500,000 / \$100,000

**NOTICE:** Contracts that contain Waiver of Subrogation, Primary & Noncontributory - Additional insured & Amendment of personal injury language will either be struck from the contract or result in additional contract costs.
- Work as provided in this contract shall be done during regular working hours unless otherwise specified.
- The customer shall prevent other workmen from interfering with the contractor.
- The customer is responsible for the location of any fences constructed and said location shall be clearly marked by the customer. Customer **must** locate private underlying cables & pipes.
- The customer is solely responsible for any errors, in the location of any fence constructed by the contractor.
- This offer does not provide for any grading work or other work which is necessary because of the fence installation unless specified in this offer.
- Contractor reserves the right to charge the customer an additional fee for any fence post holes where more than 50% of the hole must be cut through solid rock or hard packed rock.
- No pro rata charge of any kind shall be charged against the contractor unless previously agreed to in writing.
- Light, heat, power and elevator service shall be furnished by the customer to the contractor without expense.
- In the event of damage to the premises, whether by theft, fire, water or other disaster, all materials actually erected or stored on the premises are there at the customer's risk.
- The contractor is not responsible for delays caused in the performance of the work herein which are caused by delays or failures caused by strikes, fires, accidents, car shortages, embargoes or other conditions beyond the control of the contractor.
- In the event that if it becomes necessary for the contractor to enlist the services of an attorney to collect from the customer the amount due under this contract, the customer shall pay reasonable attorney's fees incurred in collecting said amount.
- The offer herein becomes null and void if not accepted within 30 days of the proposal date. If the completion of the work required in this contract is unreasonably delayed by the customer, the customer will be responsible for any increases in the cost of material and labor incurred by the contractor because of said delay.
- Unless specified in the bid, there is no electrical work included, gate operators included, and no fencing inside buildings included.
- Payment terms as stated on invoice.
- If hazardous chemicals are encountered on site, this contract becomes null and void.

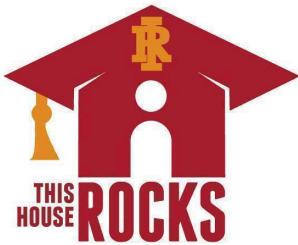
The above proposal is only an estimate of the cost of doing the job requested. If this proposal is signed by an agent of Lovewell Fencing, Inc., said proposal shall become an offer to perform the work provided herein for the estimated total cost shown in the proposal. The customer may accept this offer by Lovewell Fencing Inc. by signing their name on this proposal, making the signed proposal a legally binding contract between Lovewell Fencing, Inc. and the customer. This written document shall be deemed to contain the entire agreement between the parties and no verbal agreement will be considered valid.

**To accept the work as quoted, please sign and return this proposal, OR submit your subcontract / PO**

For subcontracts, POs, insurance, closeout or general questions, contact Chelsea - chelsea@lovewellfence.com | 563-345-6709

For billing, contact Jesse - jchandlee@lovewellfence.com | 563-345-6716

By: Nick Pinkston Accepted By: \_\_\_\_\_  
Nick Pinkston, Lovewell Fencing, Inc



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Jeff Dase, Deputy Superintendent of Schools  
Date: April 8, 2025  
Re: **Reunification Workshop and Exercise**

Reunification training for a school district is designed to prepare school personnel and emergency responders to efficiently and safely reunite students with their families after an emergency or crisis situation. The goal is to ensure that there is a clear, organized process for bringing students together with their parents or guardians in a way that is secure, calm, and efficient.

The Standard Reunification Method (SRM) provides schools with proven methods to conduct a successful reunification in the case of a crisis situation. Many school districts find they are under prepared as they struggle to plan and practice the reunification process. In response to this need, The "I Love U Guys" Foundation has developed the Standard Reunification Method - Reunification Exercise (SRM-REx). SRM-REx will bring the I Love U Guys team to our Rock Island-Milan School District 41 community where they will work with our stakeholders who have a role in reunification, ensuring a common understanding of the process, establishing the use of common language, and strengthening the relationships that we have built with our stakeholders. This training will be led and supervised by our District Safety Manager, Mr. Charles Butler. Neighboring school districts have been invited to participate in part or whole.

### **Target Audience**

Educators, Administrators, School and District Safety Teams, Campus Supervisors, Law Enforcement, Fire/EMS, Emergency Managers, Victim Advocates

**It is recommended that the board of Education approve the "I Love U Guys" Foundation, PO Box 489, Placitas, NM to provide a two-day Standard Reunification Training known as the Standard Reunification Method (SRM) Exercise.**

**Investment Period: 2025 - 26 School Year**  
**Total Investment: \$19,500**  
**Funding Source: Title IV Funds**



The "I Love U Guys" Foundation  
PO Box 489 · Placitas NM 87043  
Answering Service: 303.426.3100

## Engagement Agreement

### Date of Initiation

2025-03-25

### Event name

Rock Island-Milan School District #41- Illinois

### Host organization name

Rock Island- Milan School District #41

### Host address

2000 7th Ave, Rock Island, IL 61201-2636, United States

### Primary contact name

Charles Butler

### Primary contact title

District Safety Manager

### Primary contact cell

(309) 793-5900

### Primary contact email

charles.butler@rimisd41.org

### Fee

\$19,500

### Delivery type

In Person

### Region

National

### Duration

2 Day

### Billing contact name

Charles Butler

### Billing contact email

charles.butler@rimisd41.org

### Billing address

2000 7th Ave, Rock Island, IL 61201-2636, United States

### Program 1

Rock Island- Milan School District #41- Illinois - National REX Workshop Workshop and Exercise

### Date and Time

2025-07-15 08:00 - 16:00 Central Time

### Venue Address

1400 25th Ave, Rock Island, IL 61201-5356, United States

### Program 2

Rock Island- Milan School District #41- Illinois - National REX Workshop Workshop and Exercise

### Date and Time

2025-07-16 08:00 - 16:00 Central Time

### Venue Address

1400 25th Ave, Rock Island, IL 61201-5356, United States

### Social Media Objectives and Release

I agree to let Foundation instructors/staff take photos and videos of the training, attendees, and venue for use on social media channels, website and promotional materials.

### Audio/Visual Support Requirements

I have [read and understand](#) the A/V Requirements

### Terms

Payment is due 30 days after presentation date

### Conditions of The I Love U Guys Foundation Agreement for Speaking Engagement and/or Training ("Agreement")

1. Notwithstanding any other provision(s) of this Agreement, in the event that the performance of any obligation under this Agreement by a party is prevented due to acts of God, exchange controls, export or import controls, or any other government restriction, wars, hostilities, blockades, civil disturbances, revolutions, strikes, terrorist attacks, lockouts, power outage and internet disruptions, or any other cause beyond the reasonable control of a party, such party shall not be responsible to the other parties for failure or delay in performance of its obligations under this Agreement. Each party shall promptly notify the other parties of such force majeure condition.

2. In the event the Speaker must cancel due to transportation problems beyond the control of the Speaker, illness, unforeseen emergency, technical complications or malfunctions, or overriding professional responsibility, the Requesting Agency will not have any liability for the expenses incurred by The Love U Guys Foundation ("The Foundation"). The Foundation will offer a comparable Speaker to the Requesting Agency.
3. In the event of a cancellation by the Requesting Agency, for any reason, the Requesting Agency is responsible for reimbursement to The Foundation of all non-refundable travel fees.
4. Facility: Requesting Agency agrees to provide an acceptable and licensed facility for the event, in good condition, together with all necessary stage accessories, properties and AV requirements.
5. No additional appearances or activities shall be provided by the Speaker unless agreed by the parties prior to the event.
6. By signing this Agreement, the Requesting Agency representative warrants that he/she signs as a duly authorized representative of the Requesting Agency.

# Contract for Service Form

## Rock Island-Milan School District 41

**VENDOR NAME:** I Love U Guys Foundation **EMAIL:** stacy@iloveuguids.org

**ADDRESS:** PO Box 489, Placitas, NM 87043

**DATES OF SERVICE TO BE COMPLETED:** July 2025

**SCHOOL DISTRICT CONTACT:** Charles Butler

**COMPENSATION:** \$ 19,500.00

### DESCRIPTION OF DUTIES:

Two Day Standard Reunification Training - Standard Reunification Method Exercise

Is this a Subscription/Software: Yes  or No

*If NO, go to next section. If YES, complete below, then go to next section (no vendor signature)*

**Subscription/Software Name:** \_\_\_\_\_ **Website:** \_\_\_\_\_

**Subscription/Software Start Date:** \_\_\_\_\_ **End Date:** \_\_\_\_\_

**SOPPA Approved:** Yes  or No

**Requesting School:** RIMSD41 District

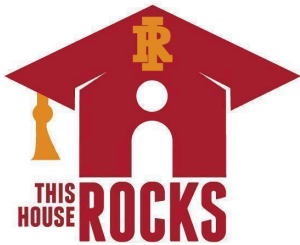
**Budget Code:** \_\_\_\_\_

**Signature of Vendor:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Signature of Budget Administrator:**  **Date:** 4/2/25

\_\_\_\_\_  
Superintendent or School Board President

\_\_\_\_\_  
Date



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Annaka Whiting, CFO  
Date: April 8, 2025  
Re: Illinois High School Association Compliance

Starting in the 2026-2027 school year, the Illinois High School Association (IHSA) will require a 35-second shot clock for all varsity basketball games. This change will apply to all varsity games, including overtime periods. To ensure we are fully prepared for this transition, it is critical that we install the necessary shot clocks in both the Fieldhouse and Small Gym during the upcoming summer months. Installing the shot clocks ahead of time will allow us to properly train staff and test the operation of the clocks during non-conference games to ensure everything functions smoothly.

The proposed shot clock installations are as follows:

- **Fieldhouse Shot Clock:** \$13,243.00 from Sievert Electric, plus an additional \$1,530.00 for a new controller.
- **Small Gym Shot Clock:** \$9,250.15 from Correct Digital Displays, Inc.

Both of these vendors are included in the Sourcewell approved co-op, which ensures we are purchasing through reputable sources offering competitive pricing.

**It is recommended that the Board of Education approve purchase of shot clocks from Sievert Electric in the amount of \$14,773.00 and Correct Digital Displays, Inc in the amount of \$9,250.15.**

**Investment Period: N/A**  
**Total Investment: \$24,023.15**  
**Funding Source: Athletic Department District Funds**



# PROJECT QUOTE

Quote Nbr. PQ001354  
 Order Date 2/10/2025  
 Valid Until  
 Sales Person Brian Nied  
 Customer ID Rock Island High School

Reference  
 Payment Terms

Re: Rock Island Shotclocks/LED with Full Installation

### ISSUED TO

Rock Island High School  
 Mike Emendorfer  
 Phone: 309-793-5950.52053  
 1400 25th Ave  
 Rock Island, IL, 61201-5356  
 United States of America

NO.	ITEM	AMOUNT
1	BB-2115 Shot Clocks Shot Clocks include Wireless Receivers Installation is for: 1.Main Competition Court	5,020.00
2	LED End of Period Light Strips	2,250.00
3	Installation Includes All wiring, conduit and terminations.	6,700.00

### QUALIFICATIONS

A 10% DISCOUNT HAS BEEN APPLIED TO THE ABOVE DAKTRONICS EQUIPMENT. Please note this discount can also be used with a co-op purchase thru Sourcewell or Omnia.

1. Terms: Net 10 days with Purchase Order.
2. Above pricing is valid for thirty (30) days.
3. A 50% restocking charge applies to all canceled or returned items.
4. Installation includes the following :
  - A. Receive and unload new shot clocks and light strips.
  - B. Connect existing electrical power into shot clocks and LED Strips\*\*.
    - \*\*power to scoreboard or nearest power source will be used to power the shot clocks and LED Strips.
    - \*\*includes all conduit and wire to shot clock locations.
    - \*\*Includes Custom fabricated mounting brackets for shot clocks.
  - C. Testing, demonstration and training at time of installation.

5. Our proposal assumes we can get a 2-man scissor lift on to the gym floor and move around to scoreboard and shot clock locations as needed.

If floor protection is needed, the owner will provide.

Initials:

<b>Quote Total (USD)</b>	13,970.00
<b>Less Discount (USD)</b>	727.00
<b>Tax Total (USD)</b>	0.00
<b>Total (USD)</b>	13,243.00



# PROJECT QUOTE

Quote Nbr. PQ001354  
 Order Date 2/10/2025  
 Valid Until  
 Sales Person Brian Nied  
 Customer ID Rock Island High School

Reference  
 Payment Terms

Re: Rock Island Shotlocks/LED with Full Installation

### ISSUED TO

Rock Island High School  
 Mike Emendorfer  
 Phone: 309-793-5950.52053  
 1400 25th Ave  
 Rock Island, IL, 61201-5356  
 United States of America

## TERMS & CONDITIONS

1. Applicant agrees to comply with all terms and conditions of credit established by Sievert Electric Service & Sales Company and its subsidiaries ("Creditor") set forth herein. Creditor may amend the terms and conditions of credit by written notice at any time.
2. Applicant agrees to pay Creditor all fees, costs, and expenses, including but not limited to, attorney fees, expert witness fees, and deposition expenses, incurred by Creditor to collect all amounts due from Applicant to Creditor.
3. No credit will be allowed for goods returned without prior consent. Factory acceptance and terms will govern amount of credit on non-stock material.
4. Applicant agrees to pay Creditor any service charge(s) incurred for all returned checks.
5. Applicant agrees to notify the Credit Department by certified mail of any change in ownership and agrees to continue to be liable for all purchases after said change should the undersigned fail to comply with said notification.
6. Applicant agrees if any portion of a balance owed to Creditor shall become delinquent, at the sole discretion of Creditor, all invoices on the account may become immediately due and payable without notice.
7. Applicant understands and agrees that the granting of any credit hereunder and the amount or the term of such credit is the sole and exclusive decision of Creditor.
8. To avoid being charged sales tax, a bona fide copy of Applicants resale or exemption certificate must accompany credit application.
9. Applicant authorizes Creditor to contact bank and business references provided and to investigate Applicants credit history, including allowing creditor to request credit bureau reports regarding Applicant.
10. Creditor reserves the right to charge a service fee of 18% per annum or the maximum allowed by law, on all balances that become delinquent.
11. Applicant agrees to accept and honor for payment electronic reproductions of all invoices and authorizing signatures of Applicants employees thereon.
12. Applicant certifies that all goods to be purchased by it from Creditor are not primarily for personal, family or household use.
13. Applicant agrees that the law of Illinois is applicable to all transactions, sales and disputes between Applicant and Creditor.
14. Applicant agrees that any action commenced by Creditor against it, including but not limited to any action to collect any amounts due to creditor, may be brought in any court of competent jurisdiction in the State of Illinois, and consents to the jurisdiction of said courts.
15. Applicants signature attests financial responsibility, ability and willingness to pay our invoices in accordance with the credit terms set forth herein.
16. The undersigned hereby certifies that all information contained herein is true and correct.
17. This account will be considered in default if payment in full has not been received by Creditor within thirty (30) days of invoice date.
18. This account relationship may be terminated by Creditor at any time for any reason upon written notice to you.
19. Applicant represents that all sales are for commercial purposes and not intended for retail or residential use.

Signature: \_\_\_\_\_

Typed Name & Title: \_\_\_\_\_ Date: \_\_\_\_\_

# Contract for Service Form

## Rock Island-Milan School District 41

**VENDOR NAME:** Sievert Electric Sales & Service **EMAIL:** brian.nied@sievertelectric.com

**ADDRESS:** 1230 Hannah Ave. Forest Park, IL 60130-2448

**DATES OF SERVICE TO BE COMPLETED:** Summer 2025

**SCHOOL DISTRICT CONTACT:** Mike Emendorfer, Annaka Whiting

**COMPENSATION:** \$14,773.00

**DESCRIPTION OF DUTIES:**

Installation of BB-2115 Shot Clocks in the RIHS Fieldhouse \$13,243.00  
All Sport 500 w/Radio Transmitter \$1,530.00

Is this a Subscription/Software: Yes  or No

*If NO, go to next section. If YES, complete below, then go to next section (no vendor signature)*

**Subscription/Software Name:** \_\_\_\_\_ **Website:** \_\_\_\_\_

**Subscription/Software Start Date:** \_\_\_\_\_ **End Date:** \_\_\_\_\_

**SOPPA Approved:** Yes  or No

**Requesting School:** Rock Island High School

**Budget Code:** 1-5-100-000-1501-5400-0

**Signature of Vendor:** *Brian Nied* **Date:** 3/19/25

**Signature of Budget Administrator:** *[Signature]* **Date:** 3-19-25



Sievert Electric Service & Sales Company  
1230 Hannah Ave  
Forest Park, IL, 60130-2448  
Phone: 708-771-1600

## QUOTE

Quote Nbr.: **Q002859**  
Order Date: 2/7/2025  
Valid Until:  
Sales Person: Brian Nied  
Customer ID: C006728  
Reference:  
Payment Terms:

### ISSUED TO:

Rock Island High School  
1400 25th Ave  
Rock Island IL 61201-5356  
United States of America

NO.	ITEM	QTY.	UOM	List Price	DISC. %	Net Price	Total Price
1	All Sport 5000 w/ Radio Transmitter	1		1,530.00	0.00	1,530.00	1,530.00



Sievert Electric Service & Sales Company  
1230 Hannah Ave  
Forest Park, IL, 60130-2448  
Phone: 708-771-1600

# QUOTE

Quote Nbr.: Q002859  
Order Date: 2/7/2025  
Valid Until:  
Sales Person: Brian Nied  
Customer ID: C006728  
Reference:  
Payment Terms:

**ISSUED TO:**

Rock Island High School  
1400 25th Ave  
Rock Island IL 61201-5356  
United States of America

## TERMS & CONDITIONS

1. Applicant agrees to comply with all terms and conditions of credit established by Sievert Electric Service & Sales Company and its subsidiaries ("Creditor") set forth herein. Creditor may amend the terms and conditions of credit by written notice at any time.
2. Applicant agrees to pay Creditor all fees, costs, and expenses, including but not limited to, attorney fees, expert witness fees, and deposition expenses, incurred by Creditor to collect all amounts due from Applicant to Creditor.
3. No credit will be allowed for goods returned without prior consent. Factory acceptance and terms will govern amount of credit on non-stock material.
4. Applicant agrees to pay Creditor any service charge(s) incurred for all returned checks.
5. Applicant agrees to notify the Credit Department by certified mail of any change in ownership and agrees to continue to be liable for all purchases after said change should the undersigned fail to comply with said notification.
6. Applicant agrees if any portion of a balance owed to Creditor shall become delinquent, at the sole discretion of Creditor, all invoices on the account may become immediately due and payable without notice.
7. Applicant understands and agrees that the granting of any credit hereunder and the amount or the term of such credit is the sole and exclusive decision of Creditor.
8. To avoid being charged sales tax, a bona fide copy of Applicants resale or exemption certificate must accompany credit application.
9. Applicant authorizes Creditor to contact bank and business references provided and to investigate Applicants credit history, including allowing creditor to request credit bureau reports regarding Applicant.
10. Creditor reserves the right to charge a service fee of 18% per annum or the maximum allowed by law, on all balances that become delinquent.
11. Applicant agrees to accept and honor for payment electronic reproductions of all invoices and authorizing signatures of Applicants employees thereon.
12. Applicant certifies that all goods to be purchased by it from Creditor are not primarily for personal, family or household use.
13. Applicant agrees that the law of Illinois is applicable to all transactions, sales and disputes between Applicant and Creditor.
14. Applicant agrees that any action commenced by Creditor against it, including but not limited to any action to collect any amounts due to creditor, may be brought in any court of competent jurisdiction in the State of Illinois, and consents to the jurisdiction of said courts.
15. Applicants signature attests financial responsibility, ability and willingness to pay our invoices in accordance with the credit terms set forth herein.
16. The undersigned hereby certifies that all information contained herein is true and correct.
17. This account will be considered in default if payment in full has not been received by Creditor within thirty (30) days of invoice date.
18. This account relationship may be terminated by Creditor at any time for any reason upon written notice to you.
19. Applicant represents that all sales are for commercial purposes and not intended for retail or residential use.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

# Contract for Service Form

## Rock Island-Milan School District 41

**VENDOR NAME:** Correct Digital Displays **EMAIL:** mkeenan@correctdd.com

**ADDRESS:** 700 W. Center Street, Sandwich, IL 60548

**DATES OF SERVICE TO BE COMPLETED:** Summer 2025

**SCHOOL DISTRICT CONTACT:** Mike Emendorfer, Annaka Whiting

**COMPENSATION:** \$9,250.15

**DESCRIPTION OF DUTIES:**

Installation of Slim Shot Clock in the Small Gym \$9,250.15

Is this a Subscription/Software: Yes  or No

*If NO, go to next section. If YES, complete below, then go to next section (no vendor signature)*

**Subscription/Software Name:** \_\_\_\_\_ **Website:** \_\_\_\_\_

**Subscription/Software Start Date:** \_\_\_\_\_ **End Date:** \_\_\_\_\_

**SOPPA Approved:** Yes  or No

**Requesting School:** Rock Island High School

**Budget Code:** 1-5-100-000-1501-5400-0

**Signature of Vendor:** Mary Scott  President **Date:** 3/19/25

**Signature of Budget Administrator:** [Signature] **Date:** 3-19-25



Correct Digital Displays,  
 Inc.  
 700 W Center St.  
 Sandwich IL 60548  
 United States

# Estimate

#190  
 2/25/2025

**Bill To**

1400 25th Ave.  
 1400 25th Ave.  
 Rock Island Illinois 61201  
 United States

<b>TOTAL</b>
<b>\$9,250.15</b>
<b>Expires: 3/27/2025</b>

Expires	Exp. Close	Project	Sales Rep	Partner	Shipping Method
3/27/2025	2/25/2025				

Quantity	Item	Options
1	<b>SSC-T5-SS Set-W</b>	
2	<b>MPCW-7 Indoor Rec</b> Receiver MPCW-7 (Wireless) for indoor scoreboards	
2	<b>SSC-OFFSETBRKT 275-0872</b> Offset Bracket for Slim Shot Clock LED Display (Kit for 1 Clock)	
1	<b>MPCW6 System Key</b>	
1	<b>Installation</b> With Electric	
1	<b>Shipping</b> Shipping From Manufacturer	
1	<b>Tariff Note</b> ***This estimate is based on current tariff rates, however, any future changes may lead to price modifications***	
1	<b>INDOOR MISCELLANEOUS</b> SOURCEWELL / NJPA State Purchasing Program/Co-op Program: Member # _____ Nevco Contract #030223-NVC Customer must show their SOURCEWELL member # on their Purchase Order.	

**Subtotal** \$9,737.00

**Tax Total (0%)** \$0.00

**Total** \$9,250.15

**Permit and/or application fees, if required, are by Owner.**

All material is guaranteed to be as specified, and the above work to be performed in accordance with the drawings and specifications submitted for the above work and completed in a substantial workmanlike manner for the sum of: \$9,250.15





Correct Digital Displays,  
 Inc.  
 700 W Center St.  
 Sandwich IL 60548  
 United States

# Estimate

#190  
 2/25/2025

Payment will be made as follows: Pay-outs as job proceeds, with minimum, monthly pay-outs, balance upon completion NET 30 days.

Finance charges will apply (1 ½% monthly) unless previously arranged. Customer shall be liable for all reasonable attorney's fees, court costs, finance charges, and expenses that may be incurred as a result of failure of payment. Correct Digital Displays, Inc. pays all applicable State sales tax. Any alteration or deviation from above specifications involving extra costs, will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance upon above work.

If this job has any boring, trenching, auguring, digging, or any ground-related work, this quote unless otherwise specified is quotes as ideal ground conditions. If ground conditions are found to be less than ideal, we will notify you immediately to go over new plans, and or costs related to the less than ideal conditions.

**NOTE:** We may withdraw this proposal if not accepted within 90 days.

Respectfully submitted by: **David Scott**

**SIGNATURE:** \_\_\_\_\_  
 Project Manager

### ACCEPTANCE OF PROPOSAL

I am authorized to approve this work as specified. The above prices, specifications and conditions are satisfactory and are hereby accepted. Payment will be made as outlined above.

AUTHORIZED SIGNATURE

PRINT NAME

TITLE

PURCHASE ORDER#

DATE



# ROCK ISLAND SCHOOLS

Page 1 of 8  
03/14/2025  
9:27:11 AM

## CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP\_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
2900	03/18/2025	ACH	P - 97023	AGUILAR, ELIANA AMARILYS	821.55
2901	03/18/2025	ACH	P - 17764	AJIBOLA, BEATRICE OLABISI	14.70
2902	03/18/2025	ACH	P - 07209	ANSON, STEPHANIE A	61.46
2903	03/18/2025	ACH	P - 06777	BARTON, MELISSA K	100.00
2904	03/18/2025	ACH	P - 07843	BEIERLEIN, CHRISTINE M	74.76
2905	03/18/2025	ACH	P - 07821	BERRY, NICOLE ELIZABETH	51.66
2906	03/18/2025	ACH	P - 07534	BRADLEY, DONNA LEIGH	49.84
2907	03/18/2025	ACH	P - 06321	BROOKS, PATTI ANN	13.37
2908	03/18/2025	ACH	P - 04268	CARLIN, PETER A	885.43
2909	03/18/2025	ACH	P - 04858	CONAWAY, JEREMY A	35.98
2910	03/18/2025	ACH	P - 96462	COOK, DANIELLE JEAN	30.35
2911	03/18/2025	ACH	P - 96303	COOK-BEHRENS, CAREY LYNN	120.40
2912	03/18/2025	ACH	P - 07077	COYNE-LOGAN, DANIEL M	267.12
2913	03/18/2025	ACH	P - 17750	DIEUDONNE, STEPHANIE ROCHELLE	52.36
2914	03/18/2025	ACH	P - 97205	EATON, MADELEINE G	22.96
2915	03/18/2025	ACH	P - 96008	ELLIOTT, MAGGIE K	62.18
2916	03/18/2025	ACH	P - 96673	FUHR, JENNIFER LYNN	293.08
2917	03/18/2025	ACH	P - 97090	GIMM, JALYNNE CHRISTINE	9.94
2918	03/18/2025	ACH	P - 05029	HALL, LAURA L	55.58
2919	03/18/2025	ACH	P - 05356	HANSEN, JULIE A	359.48
2920	03/18/2025	ACH	P - 97100	HOLTROP, JOCELYN LESLIE	80.78
2921	03/18/2025	ACH	P - 97026	JOY, MELISSA LYNN	6.58
2922	03/18/2025	ACH	P - 96466	KAHA, SHAYNA LEIGH	5.60
2923	03/18/2025	ACH	P - 05386	KETCHAM, JODI L	36.82
2924	03/18/2025	ACH	P - 97008	LAERMANS, BREANN MICHELLE	127.68
2925	03/18/2025	ACH	P - 96364	LEONARD, SARAH ANN MARIE	241.48
2926	03/18/2025	ACH	P - 95225	LOHMANN, DIONNE L	49.35
2927	03/18/2025	ACH	P - 96344	LOOTS, PAIGE ELLYN	861.29
2928	03/18/2025	ACH	P - 18391	LYON, LAURIE CHRISTINE	11.34
2929	03/18/2025	ACH	P - 07108	MANWEILER, MATTHEW R	117.81
2930	03/18/2025	ACH	P - 04786	MARTIN, MELISSA JEAN	19.95
2931	03/18/2025	ACH	P - 95469	MATTLY, AMBER MARIE	52.64
2932	03/18/2025	ACH	P - 04756	MCWILLIAMS, BETTINA JO CULBERSON	97.58
2933	03/18/2025	ACH	P - 97272	MEYERS, LAURA L	31.50
2934	03/18/2025	ACH	P - 96892	PITTARD, SUSIE J	43.68
2935	03/18/2025	ACH	P - 03200	POTERACK, TONIA R	93.45
2936	03/18/2025	ACH	P - 96567	RISDEN-RICE, PAULETTE KAY	39.96
2937	03/18/2025	ACH	P - 97011	ROCKSTROH, MICHAEL W	65.69
2938	03/18/2025	ACH	P - 06768	SCHULENBERG, ANN C	89.88
2939	03/18/2025	ACH	P - 97149	SHANNON, AARON DANIEL	183.47
2940	03/18/2025	ACH	P - 05313	SIERRA-SANDERS, ALICIA A	50.15

# ROCK ISLAND SCHOOLS

Page 2 of 8  
03/14/2025  
9:27:11 AM

## CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP\_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
2941	03/18/2025	ACH	P - 97287	SOE, MOO KLER	42.56
2942	03/18/2025	ACH	P - 95655	TAETS, MCKENZIE A	21.14
2943	03/18/2025	ACH	P - 96679	THOMAS, KIMBERLY JEAN	39.55
2944	03/18/2025	ACH	P - 97191	THOMPSON, PAULA JO	10.78
2945	03/18/2025	ACH	P - 96100	TRICE, KRYSTALL LATINA	308.29
2946	03/18/2025	ACH	P - 95396	VARNES, CHRISTI ALAINE	413.00
2947	03/18/2025	ACH	P - 07870	VOIGT, SCOTT STUART	743.43
2948	03/18/2025	ACH	P - 05362	WALLS, PATRICIA R	1,073.24
2949	03/18/2025	ACH	P - 17994	WANGLER, HEATHER K	64.54
2950	03/18/2025	ACH	P - 95054	WENTHE, KELLEY M	122.99
2951	03/18/2025	ACH	P - 97266	WHITING, ANNAKA M	245.84
2952	03/18/2025	ACH	P - 97160	WILLIAMS, SHARON DENISE	526.86
2953	03/18/2025	ACH	P - 97199	WOOLSEY, JENNIFER I	57.82
<b>Total No. of Checks : 54</b>					<b>Total Amount : 9,358.92</b>

# ROCK ISLAND SCHOOLS

Page 3 of 8  
03/14/2025  
9:27:11 AM

## CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP\_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
206303	03/14/2025	Check	V - 10001	A & A AIR CONDITIONING	1,061.73
206304	03/14/2025	Check	V - 26276	ACCIDENT FUND INSURANCE COMPANY OF AMERICA	63,952.21
206305	03/14/2025	Check	V - 10245	ACT II TRANSPORTATION, INC.	7,795.00
206306	03/14/2025	Check	V - 11013	AFSCME COUNCIL 31	2,075.52
206307	03/14/2025	Check	V - 26330	AUBREY BARNES	100.00
206308	03/14/2025	Check	V - 22657	AUGUSTANA COLLEGE	1,665.00
206309	03/14/2025	Check	V - 24732	BACKGROUND INVESTIGATION BUREAU, LLC	116.70
206310	03/14/2025	Check	V - 26403	BALLET QUAD CITIES	1,500.00
206311	03/14/2025	Check	V - 20275	BARNES & NOBLE	397.41
206312	03/14/2025	Check	V - 10091	BLACKHAWK BANK & TRUST	12,445.90
206313	03/14/2025	Check	V - 22296	BLITT AND GAINES, P.C.	170.63
206314	03/14/2025	Check	V - 22296	BLITT AND GAINES, P.C.	321.81
206315	03/14/2025	Check	V - 21140	BOOKSAMILLION.COM	1,177.41
206316	03/14/2025	Check	V - 11126	BOS ELECTRONICS	370.00
206317	03/14/2025	Check	V - 24698	CARTRIDGE INK QUAD CITIES	317.95
206318	03/14/2025	Check	V - 26317	COLUMN SOFTWARE PBC	76.49
206319	03/14/2025	Check	V - 18970	CITY OF DAVENPORT	1,065.00
206320	03/14/2025	Check	V - 10221	DEMCO EDUCATIONAL CORP.	521.88
206321	03/14/2025	Check	V - 25863	EDWARD DON & COMPANY, LLC	657.89
206322	03/14/2025	Check	V - 23375	EMS DETERGENT SERVICES	2,133.55
206323	03/14/2025	Check	V - 24904	FLORIDA STATE DISBURSEMENT UNIT	73.20
206324	03/14/2025	Check	V - 26250	FOLLETT CONTENT SOLUTIONS	80.74
206325	03/14/2025	Check	V - 14435	GEM ELECTRONICS	41.50
206326	03/14/2025	Check	V - 25075	GENESIS MEDICAL CENTER	320.00
206327	03/14/2025	Check	V - 26264	GIRLS ON THE RUN INTERNATIONAL	2,600.00
206328	03/14/2025	Check	V - 18133	GUMDROP BOOKS	412.01
206329	03/14/2025	Check	V - 11475	HY-VEE FOOD STORE	3,190.02
206330	03/14/2025	Check	V - 26383	INSIGHT EDUCATION GROUP LLC	14,875.00
206331	03/14/2025	Check	V - 24570	IL DEPT. OF CENTRAL MANAGEMENT SVCS	650.00
206332	03/14/2025	Check	V - 19730	ILLINOIS DEPARTMENT OF REVENUE	346.15
206333	03/14/2025	Check	V - 14937	ILLINOIS SCHOOL FOR THE DEAF	399.00
206334	03/14/2025	Check	V - 10441	JOHANNES BUS SERVICE INC.	176,955.25
206335	03/14/2025	Check	V - 10246	JOHNSON DISTRIBUTING INC.	7.00
206336	03/14/2025	Check	V - 10461	KIDDER MUSIC SERVICE	19.08
206337	03/14/2025	Check	V - 12092	KING FOOD SERVICE, INC.	1,140.00
206338	03/14/2025	Check	V - 25922	LAKESHORE LEARNING MATERIALS, LLC	1,498.98
206339	03/14/2025	Check	V - 25974	LEARNWELL	1,448.90

# ROCK ISLAND SCHOOLS

Page 4 of 8  
03/14/2025  
9:27:11 AM

## CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP\_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
206340	03/14/2025	Check	V - 26416	LINN COUNTY SHERIFF	675.28
206341	03/14/2025	Check	V - 20947	LOFFREDO FRESH PRODUCE CO., INC.	7,495.58
206342	03/14/2025	Check	V - 26438	LOGAN RIVER ACADEMY	14,077.35
206343	03/14/2025	Check	V - 18292	LOWE'S	257.21
206344	03/14/2025	Check	V - 17034	LRP PUBLICATIONS, INC.	3,420.00
206345	03/14/2025	Check	V - 12057	MACGILL & CO.	202.71
206346	03/14/2025	Check	V - 23032	MAKING FRIENDS WELCOME SERVICE, INC.	30.00
206347	03/14/2025	Check	V - 25241	MARCO TECHNOLOGIES, LLC	143.07
206348	03/14/2025	Check	V - 25756	MARENEM INC	242.00
206349	03/14/2025	Check	V - 23379	MEDIACOM COMMUNICATIONS CORP	730.00
206350	03/14/2025	Check	V - 15666	MIDWEST MAILWORKS, INC.	146.61
206351	03/14/2025	Check	V - 26453	NATIONAL MINORITY UPDATE	295.00
206352	03/14/2025	Check	V - 24456	ONE STEP INC	820.00
206353	03/14/2025	Check	V - 10620	ORIENTAL TRADING COMPANY, INC.	277.13
206354	03/14/2025	Check	V - 19416	PAPA JOHN'S OF IOWA	5,820.00
206355	03/14/2025	Check	V - 25389	PEPSI-COLA OF ROCK ISLAND	1,273.11
206356	03/14/2025	Check	V - 24053	PRAIRIE FARMS DAIRY	28,367.20
206357	03/14/2025	Check	V - 14524	PUTNAM MUSEUM	184.50
206358	03/14/2025	Check	V - 17106	QUAD CITIES YOUTH CONFERENCE	182.00
206359	03/14/2025	Check	V - 26425	QUAD CORPORATION INC	184.48
206360	03/14/2025	Check	V - 26425	QUAD CORPORATION INC	246.07
206361	03/14/2025	Check	V - 25748	QUALITY AWARDS & LAMINATING	8.25
206362	03/14/2025	Check	V - 17693	PEORIA COUNTY REGIONAL OFFICE OF EDUCATION 48	315.00
206363	03/14/2025	Check	V - 11658	ROCK ISLAND FITNESS AND	945.25
206364	03/14/2025	Check	V - 25020	ROBERT WARD MILLER JR.	4,325.00
206365	03/14/2025	Check	V - 10721	ROCK ISLAND BOARD OF EDUCATION	64.00
206366	03/14/2025	Check	V - 10722	CITY OF ROCK ISLAND	15,834.31
206367	03/14/2025	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	75,288.76
206368	03/14/2025	Check	V - 20536	ROCK ISLAND PARKS AND RECREATION DEPT.	910.00
206369	03/14/2025	Check	V - 18499	SCHOOL NURSE SUPPLY, INC.	30.39
206370	03/14/2025	Check	V - 10476	SCHOOL SPECIALTY, INC.	1,092.95
206371	03/14/2025	Check	V - 10762	SCOPE SHOPPE, INC.	1,100.00
206372	03/14/2025	Check	V - 24411	SHRED-IT USA	91.30
206373	03/14/2025	Check	V - 24811	STEVE WEISS MUSIC INC.	3,953.10
206374	03/14/2025	Check	V - 24937	SUMMIT FINANCIAL RESOURCES	971.52
206375	03/14/2025	Check	V - 23240	SWANSON CONSTRUCTION COMPANY	200,644.56
206376	03/14/2025	Check	V - 24190	SWEETWATER SOUND, LLC	328.95

# ROCK ISLAND SCHOOLS

Page 5 of 8  
03/14/2025  
9:27:11 AM

## CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP\_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
206377	03/14/2025	Check	V - 20539	TRANSITIONS	250.00
206378	03/14/2025	Check	V - 26363	THE STEPPING STONES GROUP LLC	17,810.40
206379	03/14/2025	Check	V - 21935	TOP SHELF, INC.	2,698.25
206380	03/14/2025	Check	V - 26445	TRIMARK MARLINN LLC	5,590.45
206381	03/14/2025	Check	V - 26384	TX CHILD SUPPORT SDU	152.50
206382	03/14/2025	Check	V - 20598	VERIZON WIRELESS	2,188.62
206383	03/14/2025	Check	V - 22260	WESTERN ILLINOIS UNIVERSITY	6,788.07
206384	03/14/2025	Check	V - 24843	WI SCTF	100.00
206385	03/14/2025	Check	V - 10945	XEROX CORPORATION	456.26

Total No. of Checks : 83

Total Amount :

708,986.10

# ROCK ISLAND SCHOOLS

Page 6 of 8  
03/14/2025  
9:27:11 AM

## CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP\_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
411	03/18/2025	ACH	P - 97269	BECKER, JOSHUA ALEXANDER	137.76
412	03/18/2025	ACH	P - 96790	LOHMANN, RALPH AUGUST	74.55
413	03/18/2025	ACH	P - 96296	MUNOZ, JUSTIN TYLER	16.38
414	03/18/2025	ACH	P - 05672	ST CLAIR, MARTIN E	38.99
415	03/18/2025	ACH	P - 97121	WEBB, NATHAN THOMAS	12.11
<b>Total No. of Checks : 5</b>					<b>Total Amount : 279.79</b>

# ROCK ISLAND SCHOOLS

Page 7 of 8  
03/14/2025  
9:27:11 AM

## CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP\_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
38389	03/14/2025	Check	V - 10018	ADEL WHOLESALERS, INC.	336.46
38390	03/14/2025	Check	V - 23054	REPUBLIC SERVICES	16,295.07
38391	03/14/2025	Check	V - 10409	AT&T	3,664.02
38392	03/14/2025	Check	V - 12747	B & B HARDWARE	57.53
38393	03/14/2025	Check	V - 10091	BLACKHAWK BANK & TRUST	783.37
38394	03/14/2025	Check	V - 10519	CED OF THE QUAD CITIES	2,436.04
38395	03/14/2025	Check	V - 13783	DOORS, INC.	1,110.00
38396	03/14/2025	Check	V - 26023	GOOD OL' BOYS TREE SERVICE, LLC	2,950.00
38397	03/14/2025	Check	V - 26045	CERTASITE, LLC (HEARTLAND)	796.00
38398	03/14/2025	Check	V - 24483	J&J LOCKS, SAFES & ALARMS	32.50
38399	03/14/2025	Check	V - 23698	J.L. BRADY COMPANY, LLC	59,403.75
38400	03/14/2025	Check	V - 18292	LOWE'S	113.05
38401	03/14/2025	Check	V - 14673	MENARDS, INC.	166.15
38402	03/14/2025	Check	V - 10428	MIDAMERICAN ENERGY COMPANY	121,806.76
38403	03/14/2025	Check	V - 23695	MIDWEST ALARM SERVICES	86.50
38404	03/14/2025	Check	V - 10551	VILLAGE OF MILAN	1,238.20
38405	03/14/2025	Check	V - 23535	MTI DISTRIBUTING	3,196.18
38406	03/14/2025	Check	V - 25119	O'REILLY AUTO PARTS	40.60
38407	03/14/2025	Check	V - 10614	OLDS BOILER & WELDING SERVICE	12,877.82
38408	03/14/2025	Check	V - 24758	PILLAR EQUIPMENT, INC	90.06
38409	03/14/2025	Check	V - 22570	PRO CLEAN CAR WASH AND DETAILING	12.00
38410	03/14/2025	Check	V - 10722	CITY OF ROCK ISLAND	23,678.38
38411	03/14/2025	Check	V - 25071	STERLING COMMERCIAL ROOFING, INC	530.99
38412	03/14/2025	Check	V - 20598	VERIZON WIRELESS	463.39
<b>Total No. of Checks : 24</b>					<b>Total Amount : 252,164.82</b>

# ROCK ISLAND SCHOOLS

Page 8 of 8  
03/14/2025  
9:27:11 AM

**Report Code:** AP\_CHECKREG

**Search Criteria:**

<b>Fiscal Year</b>	<b>: 2025</b>
<b>FY Period - Task</b>	<b>: 9 - A1</b>
<b>Start Due Date</b>	<b>: None</b>
<b>End Due Date</b>	<b>: None</b>
<b>Check Date</b>	<b>: 03/14/2025</b>
<b>Reprint Check Date</b>	<b>: None</b>
<b>Separate Check for Each Fund</b>	<b>: No</b>
<b>Group By</b>	<b>: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE</b>
<b>Sort By</b>	<b>: VENDOR_SHORT_NAME</b>
<b>Sort Employee Checks By Pay Location</b>	<b>: No</b>

# ROCK ISLAND SCHOOLS

Page 1 of 4  
03/14/2025  
9:27:34 AM

## CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP\_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT	
2954	03/18/2025	ACH	V - 25525	AMAZON.COM SERVICES, INC.	8,549.45	
2955	03/18/2025	ACH	V - 20498	B&B DRAIN TECH, INC.	139.00	
2956	03/18/2025	ACH	V - 25367	BACKUPIFY, INC	624.96	
2957	03/18/2025	ACH	V - 11940	BSN SPORTS, LLC	4,513.35	
2958	03/18/2025	ACH	V - 14613	BURKE CLEANERS, INC.	1,247.20	
2959	03/18/2025	ACH	V - 17243	CDW GOVERNMENT, INC.	95.53	
2960	03/18/2025	ACH	V - 10174	CONES REPAIR SERVICE, INC.	677.70	
2961	03/18/2025	ACH	V - 26138	CONNECTWISE LLC	3,120.00	
2962	03/18/2025	ACH	V - 25711	CULLIGAN OF DAVENPORT	126.40	
2963	03/18/2025	ACH	V - 26107	CWK NETWORK, INC.	42,940.00	
2964	03/18/2025	ACH	V - 18471	DELL INC.	3,067.49	
2965	03/18/2025	ACH	V - 16421	FRANCZEK RADELET	23,187.82	
2966	03/18/2025	ACH	V - 10355	HANDY TRUE VALUE HARDWARE	61.96	
2967	03/18/2025	ACH	V - 25919	HITOUCH BUSINESS SERVICES LLC	1,480.72	
2968	03/18/2025	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	494.21	
2969	03/18/2025	ACH	V - 12439	ILLINOIS PRINCIPALS ASSOCIATION	439.00	
2970	03/18/2025	ACH	V - 25375	ITEK INTERPRETING SOLUTIONS, LLC	4,673.33	
2971	03/18/2025	ACH	V - 24908	KOHL WHOLESALE	88,886.02	
2972	03/18/2025	ACH	V - 25213	LEGAT ARCHITECTS, INC	61,296.17	
2973	03/18/2025	ACH	V - 15989	MAINSTREAMUSA INC.	8,727.63	
2974	03/18/2025	ACH	V - 20508	NCS PEARSON INCORPORATED	217.50	
2975	03/18/2025	ACH	V - 26008	PAN-O-GOLD BAKING CO.	4,834.60	
2976	03/18/2025	ACH	V - 25751	QUALITY CONTROLLED STAFFING, INC.	4,394.12	
2977	03/18/2025	ACH	V - 19712	STAPLES ADVANTAGE	1,100.36	
2978	03/18/2025	ACH	V - 23947	TEACHSTONE	360.00	
2979	03/18/2025	ACH	V - 26101	THE PITNEY BOWES RESERVE ACCOUNT	4,000.00	
2980	03/18/2025	ACH	V - 18768	TRI-CITY ELECTRIC CO. OF IOWA	33,740.00	
<b>Total No. of Checks : 27</b>					<b>Total Amount :</b>	<b>302,994.52</b>

# ROCK ISLAND SCHOOLS

Page 2 of 4  
03/14/2025  
9:27:34 AM

## CHECK REGISTER FOR BH HEALTH INS - HEALTH INSURANCE - ACH

Report Code: AP\_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
60	03/18/2025	ACH	V - 22013	HEALTH CARE SERVICE CORP- BLUE	638,522.84

Total No. of Checks : 1

Total Amount : 638,522.84

# ROCK ISLAND SCHOOLS

Page 3 of 4  
03/14/2025  
9:27:34 AM

## CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP\_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
416	03/18/2025	ACH	V - 25525	AMAZON.COM SERVICES, INC.	1,069.56
417	03/18/2025	ACH	V - 20498	B&B DRAIN TECH, INC.	470.00
418	03/18/2025	ACH	V - 17235	GREENWOOD CLEANING SYSTEMS, IN	1,402.42
419	03/18/2025	ACH	V - 10355	HANDY TRUE VALUE HARDWARE	937.34
420	03/18/2025	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	9,233.97
421	03/18/2025	ACH	V - 10568	KONE INC.	210.09
422	03/18/2025	ACH	V - 24232	LAKEWOOD ELECTRIC & GENERATOR SVC, INC	7,884.00
423	03/18/2025	ACH	V - 25213	LEGAT ARCHITECTS, INC	580.00
424	03/18/2025	ACH	V - 16017	PHELPS CUSTOM IMAGE WEAR	4,198.47
<b>Total No. of Checks : 9</b>				<b>Total Amount :</b>	<b>25,985.85</b>

# ROCK ISLAND SCHOOLS

Page 4 of 4  
03/14/2025  
9:27:34 AM

**Report Code:** AP\_CHECKREG

**Search Criteria:**

<b>Fiscal Year</b>	: 2025
<b>FY Period - Task</b>	: 9 - A2
<b>Start Due Date</b>	: None
<b>End Due Date</b>	: None
<b>Check Date</b>	: 03/14/2025
<b>Reprint Check Date</b>	: None
<b>Separate Check for Each Fund</b>	: No
<b>Group By</b>	: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE
<b>Sort By</b>	: VENDOR_SHORT_NAME
<b>Sort Employee Checks By Pay Location</b>	: No

# ROCK ISLAND SCHOOLS

Page 1 of 3  
03/14/2025  
9:27:48 AM

## CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP\_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
2981	03/17/2025	ACH	V - 26444	AMERITAS LIFE INSURANCE CORP	17,692.65
2982	03/17/2025	ACH	V - 26020	ANNA THIRTYACRE	300.00
2983	03/17/2025	ACH	V - 26278	COMBINED INSURANCE COMPANY OF AMERICA	1,330.19
2984	03/17/2025	ACH	V - 11015	IMRF ACCOUNT	11,424.31
2985	03/17/2025	ACH	V - 25490	PAYSCALE	3,500.00
2986	03/17/2025	ACH	V - 26286	RELIANCE STANDARD LIFE INSURANCE COMPANY	10,586.93

Total No. of Checks : 6

Total Amount :

44,834.08

# ROCK ISLAND SCHOOLS

Page 2 of 3  
03/14/2025  
9:27:48 AM

## CHECK REGISTER FOR BH HEALTH INS - HEALTH INSURANCE - ACH

Report Code: AP\_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
61	03/17/2025	ACH	V - 18449	WORTHINTON-OLSON, INC.	124.50
				<b>Total No. of Checks :</b>	<b>1</b>
				<b>Total Amount :</b>	<b>124.50</b>

# ROCK ISLAND SCHOOLS

Page 3 of 3  
03/14/2025  
9:27:48 AM

**Report Code:** AP\_CHECKREG

**Search Criteria:**

<b>Fiscal Year</b>	<b>: 2025</b>
<b>FY Period - Task</b>	<b>: 9 - A3</b>
<b>Start Due Date</b>	<b>: None</b>
<b>End Due Date</b>	<b>: None</b>
<b>Check Date</b>	<b>: 03/14/2025</b>
<b>Reprint Check Date</b>	<b>: None</b>
<b>Separate Check for Each Fund</b>	<b>: No</b>
<b>Group By</b>	<b>: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE</b>
<b>Sort By</b>	<b>: VENDOR_SHORT_NAME</b>
<b>Sort Employee Checks By Pay Location</b>	<b>: No</b>

**SUMMARY OF CHECKS AND WIRES**  
**March 14, 2025**

**COMPUTERIZED CHECK RUN**

**EDUCATION**

Ed Fund CHECKS

V206303-V206385

Education	\$ 282,697.01
Transportation	\$ 161,692.32
Debt Service Fund	
Capital Projects	\$ 200,644.56
Life Safety	
Tort Immunity	\$ 63,952.21
	<u>\$ 708,986.10</u>

Ed Fund ACH

VA2900-VA2986

Education	\$ 234,569.41
Transportation	\$ 4,394.12
Debt Service Fund	\$ -
Capital Projects	\$ 61,296.17
Life Safety	
Tort Immunity	\$ 56,927.82
	<u>\$ 357,187.52</u>

**TOTAL EDUCATION \$ 1,066,173.62**

**O&M**

O&M CHECKS

B38389-B38412 \$ 252,164.82

O&M Fund ACH

BA411-BA424 \$ 26,265.64

**TOTAL O&M \$ 278,430.46**

**HEALTH**

Health Fund CHECKS

Health Fund ACH

HA60-HA61 \$ 638,647.34

**TOTAL HEALTH \$ 638,647.34**

**TOTAL COMPUTERIZED CHECK RUN \$ 1,983,251.42**

**WIRES**

Ed, Bldg, Tort Salary Checks	\$ 1,810,322.98
Federal Income Tax	\$ 237,821.00
OASDI/Medicare	\$ 148,172.06
State Withholdings	\$ 109,316.70
Teacher's Retirement Systems/IMRF	\$ 238,713.00
Employee Deductions	<u>\$ 92,668.14</u>

Benefits Payments \$ 4,387.50

**TOTAL WIRES \$ 2,641,401.38**

**GRAND TOTAL 112 \$ 4,624,652.80**

# ROCK ISLAND SCHOOLS

Page 1 of 6  
03/28/2025  
11:26:17 AM

## CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP\_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
2987	04/04/2025	ACH	P - 18319	ALDEMAN, CRYSTAL M	77.93
2988	04/04/2025	ACH	P - 06395	BRADDY, CRISTINA MARIA	77.56
2989	04/04/2025	ACH	P - 07074	BRADDY, STEVEN M	126.28
2990	04/04/2025	ACH	P - 96462	COOK, DANIELLE JEAN	13.44
2991	04/04/2025	ACH	P - 95252	DIXON, RAMONA B	88.63
2992	04/04/2025	ACH	P - 96789	FRANTZ, DEBRA LYNN	45.00
2993	04/04/2025	ACH	P - 95225	LOHMANN, DIONNE L	39.83
2994	04/04/2025	ACH	P - 07846	MACKENNA, ELIZABETH A	71.66
2995	04/04/2025	ACH	P - 96205	MARSHALL, AMY LYNN	79.07
2996	04/04/2025	ACH	P - 95469	MATTLY, AMBER MARIE	18.20
2997	04/04/2025	ACH	P - 96216	MINER, JAMIE L	16.46
2998	04/04/2025	ACH	P - 03682	MOFFITT, AMY L	779.62
2999	04/04/2025	ACH	P - 03200	POTERACK, TONIA R	5.11
3000	04/04/2025	ACH	P - 02904	TOLLENAER, MICHAEL S	737.87
3001	04/04/2025	ACH	P - 97155	VARBLE, ALEXANDER M	64.99
3002	04/04/2025	ACH	P - 17779	WILLIAMS, SUSANA	339.13

Total No. of Checks : 16

Total Amount : 2,580.78

# ROCK ISLAND SCHOOLS

Page 2 of 6  
03/28/2025  
11:26:17 AM

## CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP\_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
206386	03/31/2025	Check	V - 10001	A & A AIR CONDITIONING	2,020.92
206387	03/31/2025	Check	V - 24493	ACCUTRAIN CORPORATION	2,196.00
206388	03/31/2025	Check	V - 10245	ACT II TRANSPORTATION, INC.	9,755.00
206389	03/31/2025	Check	V - 11013	AFSCME COUNCIL 31	2,075.52
206390	03/31/2025	Check	V - 16877	ASSOCIATION FOR MIDDLE LEVEL EDUCATION	114.98
206391	03/31/2025	Check	V - 22657	AUGUSTANA COLLEGE	300.00
206392	03/31/2025	Check	V - 20275	BARNES & NOBLE	175.03
206393	03/31/2025	Check	V - 22296	BLITT AND GAINES, P.C.	170.63
206394	03/31/2025	Check	V - 22296	BLITT AND GAINES, P.C.	321.81
206395	03/31/2025	Check	V - 21140	BOOKSAMILLION.COM	722.57
206396	03/31/2025	Check	V - 25353	BULBAMERICA	300.86
206397	03/31/2025	Check	V - 25948	CAMELOT THERAPEUTIC SCHOOLS, LLC	9,658.84
206398	03/31/2025	Check	V - 25274	CAMERON RUIZ	350.00
206399	03/31/2025	Check	V - 24698	CARTRIDGE INK QUAD CITIES	1,950.48
206400	03/31/2025	Check	V - 26109	CONFERENCE TECHNOLOGIES, INC	392.00
206401	03/31/2025	Check	V - 18115	CRISIS PREVENTION INSTITUTE	400.00
206402	03/31/2025	Check	V - 16386	DIANE DEBORD CATERING	866.20
206403	03/31/2025	Check	V - 14209	BLICK ART MATERIALS	1,163.66
206404	03/31/2025	Check	V - 26250	FOLLETT CONTENT SOLUTIONS	530.39
206405	03/31/2025	Check	V - 26428	GIMKIT, INC.	650.00
206406	03/31/2025	Check	V - 15593	HUNGRY HOBO	251.72
206407	03/31/2025	Check	V - 11475	HY-VEE FOOD STORE	503.59
206408	03/31/2025	Check	V - 26466	IL ASSOC OF TEACHERS OF ENGLISH TO SPEAKERS OF OTH	40.00
206409	03/31/2025	Check	V - 24570	IL DEPT. OF CENTRAL MANAGEMENT SVCS	650.00
206410	03/31/2025	Check	V - 19730	ILLINOIS DEPARTMENT OF REVENUE	346.15
206411	03/31/2025	Check	V - 10441	JOHANNES BUS SERVICE INC.	22,393.95
206412	03/31/2025	Check	V - 11929	KAPLAN COMPANIES INC.	3,800.56
206413	03/31/2025	Check	V - 16498	KENDALL/HUNT PUBLISHING CO.	247.43
206414	03/31/2025	Check	V - 25922	LAKESHORE LEARNING MATERIALS, LLC	5,006.52
206415	03/31/2025	Check	V - 25974	LEARNWELL	2,897.81
206416	03/31/2025	Check	V - 26416	LINN COUNTY SHERIFF	675.28
206417	03/31/2025	Check	V - 20947	LOFFREDO FRESH PRODUCE CO., INC.	1,070.42
206418	03/31/2025	Check	V - 19293	LYNX SYSTEM DEVELOPERS INC.	871.00
206419	03/31/2025	Check	V - 25241	MARCO TECHNOLOGIES, LLC	143.07
206420	03/31/2025	Check	V - 10980	MODERN WOODMEN OF AMERICA	158.88
206421	03/31/2025	Check	V - 26152	MOMENTS BRANDING	2,124.95
206422	03/31/2025	Check	V - 19278	MVP AUTO CENTER & RENTAL	296.90

# ROCK ISLAND SCHOOLS

Page 3 of 6  
03/28/2025  
11:26:17 AM

## CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - CHECK

Report Code: AP\_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
206423	03/31/2025	Check	V - 10060	NORTH SCOTT COMM SCHL DIST	236.16
206424	03/31/2025	Check	V - 10613	OFFICE MACHINE CONSULTANT	1,589.28
206425	03/31/2025	Check	V - 10620	ORIENTAL TRADING COMPANY, INC.	346.39
206426	03/31/2025	Check	V - 19416	PAPA JOHN'S OF IOWA	1,590.00
206427	03/31/2025	Check	V - 22570	PRO CLEAN CAR WASH AND DETAILING	24.00
206428	03/31/2025	Check	V - 24091	QCC TEC	40.00
206429	03/31/2025	Check	V - 26425	QUAD CORPORATION INC	184.48
206430	03/31/2025	Check	V - 25748	QUALITY AWARDS & LAMINATING	15.00
206431	03/31/2025	Check	V - 11658	ROCK ISLAND FITNESS AND	945.25
206432	03/31/2025	Check	V - 10721	ROCK ISLAND BOARD OF EDUCATION	58.00
206433	03/31/2025	Check	V - 10722	CITY OF ROCK ISLAND	1,609.63
206434	03/31/2025	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	729,452.38
206435	03/31/2025	Check	V - 20536	ROCK ISLAND PARKS AND RECREATION DEPT.	1,000.00
206436	03/31/2025	Check	V - 25886	ROCK ISLAND-MILAN BOOSTER CLUB	2,678.00
206437	03/31/2025	Check	V - 20442	SCHOLASTIC TEACHERS STORE	245.25
206438	03/31/2025	Check	V - 10756	SCHOOL HEALTH CORPORATION	573.02
206439	03/31/2025	Check	V - 10476	SCHOOL SPECIALTY, INC.	315.52
206440	03/31/2025	Check	V - 10803	SPORTS DEPOT, INC.	443.00
206441	03/31/2025	Check	V - 11412	STECKER GRAPHICS	902.50
206442	03/31/2025	Check	V - 24811	STEVE WEISS MUSIC INC.	312.90
206443	03/31/2025	Check	V - 24190	SWEETWATER SOUND, LLC	248.95
206444	03/31/2025	Check	V - 25298	ARC OF THE QUAD CITIES AREA	55.00
206445	03/31/2025	Check	V - 20539	TRANSITIONS	1,120.00
206446	03/31/2025	Check	V - 26363	THE STEPPING STONES GROUP LLC	9,120.00
206447	03/31/2025	Check	V - 20419	TREND ENTERPRISES, INC.	27.98
206448	03/31/2025	Check	V - 26384	TX CHILD SUPPORT SDU	152.50
206449	03/31/2025	Check	V - 26369	UNDERWOOD DISTRIBUTING CO	1,474.08
206450	03/31/2025	Check	V - 25969	THE UNIVERSITY OF ARIZONA GLOBAL CAMPUS	3,015.00
206451	03/31/2025	Check	V - 10906	WASHINGTON JR. HIGH SCHOOL	2,510.00
206452	03/31/2025	Check	V - 24843	WI SCTF	100.00
206453	03/31/2025	Check	V - 24376	WORLDPOINT ECC	396.90
206454	03/31/2025	Check	V - 24520	EQUIFAX WORKFORCE SOLUTIONS LLC	6,710.61

Total No. of Checks : 69

Total Amount : **843,084.90**

# ROCK ISLAND SCHOOLS

Page 4 of 6  
03/28/2025  
11:26:17 AM

## CHECK REGISTER FOR BH HEALTH INS - HEALTH INSURANCE - CHECK

Report Code: AP\_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
906282	03/31/2025	Check	V - 24354	GALLAGHER BENEFIT SERVICES INC	11,000.00

Total No. of Checks : 1

Total Amount : 11,000.00

# ROCK ISLAND SCHOOLS

Page 5 of 6  
03/28/2025  
11:26:17 AM

## CHECK REGISTER FOR BH OBM - OBM CHECKS - CHECK

Report Code: AP\_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
38413	03/31/2025	Check	V - 10018	ADEL WHOLESALERS, INC.	123.38
38414	03/31/2025	Check	V - 10409	AT&T	1,759.84
38415	03/31/2025	Check	V - 12747	B & B HARDWARE	261.32
38416	03/31/2025	Check	V - 10519	CED OF THE QUAD CITIES	274.94
38417	03/31/2025	Check	V - 13783	DOORS, INC.	90.00
38418	03/31/2025	Check	V - 23196	ILLINOIS OFFICE OF THE STATE FIRE MARSHAL	75.00
38419	03/31/2025	Check	V - 23698	J.L. BRADY COMPANY, LLC	2,187.00
38420	03/31/2025	Check	V - 18292	LOWE'S	526.66
38421	03/31/2025	Check	V - 14673	MENARDS, INC.	685.56
38422	03/31/2025	Check	V - 23695	MIDWEST ALARM SERVICES	86.50
38423	03/31/2025	Check	V - 22570	PRO CLEAN CAR WASH AND DETAILING	12.00
38424	03/31/2025	Check	V - 10722	CITY OF ROCK ISLAND	7,732.08
38425	03/31/2025	Check	V - 18465	ROCK ISLAND SCHOOL DISTRICT 41	35,793.22
38426	03/31/2025	Check	V - 23326	SHERWIN WILLIAMS	444.03
38427	03/31/2025	Check	V - 23154	STUARD & ASSOCIATES, INC.	125.00

Total No. of Checks : 15

Total Amount : 50,176.53

# ROCK ISLAND SCHOOLS

Page 6 of 6  
03/28/2025  
11:26:17 AM

**Report Code:** AP\_CHECKREG

**Search Criteria:**

<b>Fiscal Year</b>	<b>: 2025</b>
<b>FY Period - Task</b>	<b>: 9 - A4</b>
<b>Start Due Date</b>	<b>: None</b>
<b>End Due Date</b>	<b>: None</b>
<b>Check Date</b>	<b>: 03/31/2025</b>
<b>Reprint Check Date</b>	<b>: None</b>
<b>Separate Check for Each Fund</b>	<b>: No</b>
<b>Group By</b>	<b>: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE</b>
<b>Sort By</b>	<b>: VENDOR_SHORT_NAME</b>
<b>Sort Employee Checks By Pay Location</b>	<b>: No</b>

# ROCK ISLAND SCHOOLS

Page 1 of 3  
03/28/2025  
11:26:44 AM

## CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP\_CHECKREG

CHECK NO.	CHECK DATE	TYPE	VENDOR TYPE - ID	VENDOR NAME	AMOUNT
3003	04/04/2025	ACH	V - 25525	AMAZON.COM SERVICES, INC.	29,681.04
3004	04/04/2025	ACH	V - 10088	BLACK HAWK AREA SPECIAL ED.	562,441.00
3005	04/04/2025	ACH	V - 11940	BSN SPORTS, LLC	3,712.75
3006	04/04/2025	ACH	V - 17243	CDW GOVERNMENT, INC.	1,205.94
3007	04/04/2025	ACH	V - 10174	CONES REPAIR SERVICE, INC.	151.25
3008	04/04/2025	ACH	V - 25711	CULLIGAN OF DAVENPORT	40.95
3009	04/04/2025	ACH	V - 10221	DEMCO EDUCATIONAL CORP.	78.38
3010	04/04/2025	ACH	V - 12004	THE PROPHET CORPORATION	1,688.46
3011	04/04/2025	ACH	V - 16777	HUGHES NETWORK TECHNOLOGIES	200.00
3012	04/04/2025	ACH	V - 12439	ILLINOIS PRINCIPALS ASSOCIATION	628.00
3013	04/04/2025	ACH	V - 24278	JOSTENS, INC	21.45
3014	04/04/2025	ACH	V - 24908	KOHL WHOLESALE	72,151.76
3015	04/04/2025	ACH	V - 25213	LEGAT ARCHITECTS, INC	20,932.50
3016	04/04/2025	ACH	V - 12057	MACGILL & CO.	125.03
3017	04/04/2025	ACH	V - 24189	THE OUTHOUSE	550.00
3018	04/04/2025	ACH	V - 13348	SADDLEBACK EDUCATIONAL, INC	483.50
3019	04/04/2025	ACH	V - 19712	STAPLES ADVANTAGE	810.37
3020	04/04/2025	ACH	V - 20134	WEST MUSIC	749.72
<b>Total No. of Checks : 18</b>				<b>Total Amount :</b>	<b>695,652.10</b>

# ROCK ISLAND SCHOOLS

Page 2 of 3  
03/28/2025  
11:26:44 AM

## CHECK REGISTER FOR BH OBM - OBM CHECKS - ACH

Report Code: AP\_CHECKREG

<u>CHECK NO.</u>	<u>CHECK DATE</u>	<u>TYPE</u>	<u>VENDOR TYPE - ID</u>	<u>VENDOR NAME</u>	<u>AMOUNT</u>
425	04/04/2025	ACH	V - 25525	AMAZON.COM SERVICES, INC.	745.28
426	04/04/2025	ACH	V - 10355	HANDY TRUE VALUE HARDWARE	574.13
<b>Total No. of Checks : 2</b>				<b>Total Amount :</b>	<b>1,319.41</b>

# ROCK ISLAND SCHOOLS

Page 3 of 3  
03/28/2025  
11:26:44 AM

**Report Code:** AP\_CHECKREG

**Search Criteria:**

<b>Fiscal Year</b>	<b>: 2025</b>
<b>FY Period - Task</b>	<b>: 9 - A5</b>
<b>Start Due Date</b>	<b>: None</b>
<b>End Due Date</b>	<b>: None</b>
<b>Check Date</b>	<b>: 03/31/2025</b>
<b>Reprint Check Date</b>	<b>: None</b>
<b>Separate Check for Each Fund</b>	<b>: No</b>
<b>Group By</b>	<b>: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE</b>
<b>Sort By</b>	<b>: VENDOR_SHORT_NAME</b>
<b>Sort Employee Checks By Pay Location</b>	<b>: No</b>

# ROCK ISLAND SCHOOLS

Page 1 of 2  
03/28/2025  
11:27:02 AM

## CHECK REGISTER FOR BH EDUCATION - VENDOR CHECKS - ACH

Report Code: AP\_CHECKREG

<b>CHECK NO.</b>	<b>CHECK DATE</b>	<b>TYPE</b>	<b>VENDOR TYPE - ID</b>	<b>VENDOR NAME</b>	<b>AMOUNT</b>
3021	04/01/2025	ACH	V - 26444	AMERITAS LIFE INSURANCE CORP	17,652.74
3022	04/01/2025	ACH	V - 26020	ANNA THIRTYACRE	300.00
3023	04/01/2025	ACH	V - 26278	COMBINED INSURANCE COMPANY OF AMERICA	1,330.19
3024	04/01/2025	ACH	V - 11015	IMRF ACCOUNT	11,572.49
3025	04/01/2025	ACH	V - 26286	RELIANCE STANDARD LIFE INSURANCE COMPANY	10,548.79
<b>Total No. of Checks : 5</b>				<b>Total Amount :</b>	<b>41,404.21</b>

# ROCK ISLAND SCHOOLS

Page 2 of 2  
03/28/2025  
11:27:02 AM

**Report Code:** AP\_CHECKREG

**Search Criteria:**

<b>Fiscal Year</b>	<b>: 2025</b>
<b>FY Period - Task</b>	<b>: 9 - A6</b>
<b>Start Due Date</b>	<b>: None</b>
<b>End Due Date</b>	<b>: None</b>
<b>Check Date</b>	<b>: 03/31/2025</b>
<b>Reprint Check Date</b>	<b>: None</b>
<b>Separate Check for Each Fund</b>	<b>: No</b>
<b>Group By</b>	<b>: FIN_INST_ACCT_ID, FIN_INST_TRAN_SOURCE</b>
<b>Sort By</b>	<b>: VENDOR_SHORT_NAME</b>
<b>Sort Employee Checks By Pay Location</b>	<b>: No</b>

**SUMMARY OF CHECKS AND WIRES**

**March 31, 2025**

**COMPUTERIZED CHECK RUN**

**EDUCATION**

**Ed Fund CHECKS**

V206386-V206454

Education	\$	815,064.45
Transportation	\$	28,020.45
Debt Service Fund		
Capital Projects		
Life Safety		
Tort Immunity		
	\$	<u>843,084.90</u>

**Ed Fund ACH**

VA2987-VA3025

Education	\$	718,704.59
Transportation		
Debt Service Fund	\$	-
Capital Projects	\$	6,540.00
Life Safety		
Tort Immunity	\$	14,392.50
	\$	<u>739,637.09</u>

**TOTAL EDUCATION \$ 1,582,721.99**

**O&M**

**O&M CHECKS**

B38413-B38427 \$ 50,176.53

**O&M Fund ACH**

BA425-BA426 \$ 1,319.41

**TOTAL O&M \$ 51,495.94**

**HEALTH**

**Health Fund CHECKS**

H906282 \$ 11,000.00

**Health Fund ACH**

**TOTAL HEALTH \$ 11,000.00**

**TOTAL COMPUTERIZED CHECK RUN \$ 1,645,217.93**

**WIRES**

Ed, Bldg, Tort Salary Checks	\$	1,905,210.20
Federal Income Tax	\$	262,569.00
OASDI/Medicare	\$	157,590.64
State Withholdings	\$	115,736.51
Teacher's Retirement Systems/IMRF	\$	249,137.95
Employee Deductions	\$	<u>93,402.62</u>

Benefits Payments

**TOTAL WIRES \$ 2,783,646.92**

**GRAND TOTAL \$ 4,428,864.85**



## Proposal for Overnight/Extended Student Trips

<b>Email Address</b>	<i>christopher.gabany@rimsd41.org</i>
<b>Type of Trip</b>	<i>IHSA Boys Tennis State Tournament</i>
<b>Proposed Departure Date</b>	<i>May 28, 2025</i>
<b>Return Date</b>	<i>May 30, 2025</i>
<b>Proposer</b>	<i>Christopher Gabany (Head RIHS boys tennis coach)</i>
<b>School</b>	<i>RIHS</i>
<b>Position</b>	<i>Head boys tennis coach and science teacher</i>
<b>Date By Which Response Is Needed</b>	<i>Apr 15, 2025</i>
<b>What is the major place to be visited or event to be attended?</b>	<i>Palatine high school tennis courts and other local high school courts</i>
<b>How is the trip related to the educational program of the District?</b>	<i>Athletic competition to give players a chance to compete against the best tennis players in the state of Illinois.</i>
<b>In what ways will the students benefit?</b>	<i>They will get the opportunity to compete against the best tennis players in the state of Illinois.</i>
<b>In what ways will the District benefit?</b>	<i>State wide recognition for athletic excellence for the sport of tennis.</i>
<b>How will the trip be evaluated to determine the extent to which these benefits were realized?</b>	<i>Scores and matches will be analyzed and scored.</i>
<b>Which students (grade, class, or organization) will be going?</b>	<i>Boys varsity tennis players that qualify</i>
<b>How many students in total?</b>	<i>It could vary but most likely 2 students.</i>
<b>How many students are currently experiencing academic problems?</b>	<i>None currently</i>
<b>Which staff members will be in charge?</b>	<i>Christopher Gabany (Head coach)</i>
<b>What previous experience has the staff member had in conducting overnight or extended field trips?</b>	<i>We have attended the state tennis tournament for several years when we qualify and I have had multiple other field trip experiences as well.</i>
<b>What other staff members will be going?</b>	<i>My assistant coach Rick Henry</i>
<b>How many chaperones, in addition to staff members, will be going?</b>	<i>None</i>
<b>What are their names and affiliations with the students?</b>	<i>NA</i>

<b>How many days of school will be missed?</b>	<i>1 or 2 depending on how well the players perform.</i>
<b>How will teachers be advised in advance that the students will be out of school?</b>	<i>I will have the student athletes communicate with their teachers ahead of time.</i>
<b>How will missed work be made up?</b>	<i>Students will be responsible to complete their missing work.</i>
<b>What special assistance will be provided to students with academic problems?</b>	<i>They will work with their teachers to get work ahead of time.</i>
<b>What is the destination?</b>	<i>Palatine High school in Palatine Illinois. 1111 N Rohlwing Rd, Palatine, IL 60074</i>
<b>What will be the mode of transportation? What liability insurance does the carrier have?</b>	<i>We will use either a rental vehicle or the activity bus. The vehicle will be insured and I will be driving.</i>
<b>Where will the group be housed and fed?</b>	<i>We will stay in a hotel near where our site is located. In the Palatine Illinois area. Student athletes will get breakfast at the hotel and we will get lunch and dinner as well.</i>
<b>What enroute or supplementary activities are planned?</b>	<i>NA</i>
<b>What arrangements have been made for dealing with emergency situations?</b>	<i>I will have emergency contact information for all players attending in case of emergency.</i>
<b>If tour guides are involved, what liability insurance do they carry?</b>	<i>NA</i>
<b>What is the estimated total cost and cost per student?</b>	<i>I will not have this information until we need to book a hotel. In the past the hotel cost has been around \$140 per hotel room per night. We usually need 1-3 hotel rooms.</i>
<b>What is the source of funds?</b>	<i>The RIHS athletic department pays for IHSA state series competitions hotel rooms and the student athletes and coaches are provided meal money.</i>
<b>How will the funds be collected and safeguarded?</b>	<i>The hotel will be paid for with a check typically which I will hand deliver and the money for meals will be signed for by each person receiving it and I will distribute it to players and coaches.</i>
<b>How will any shortfall be made up or excess funds used?</b>	<i>NA</i>
<b>What provision has been made for students who are financially unable to pay any necessary</b>	<i>Students should not have to pay for anything so this should not be an issue.</i>

<b>costs?</b>	
<b>How will you communicate to parents prior to, during, and after the trip?</b>	<i>I will provide parents with all the necessary information prior to the trip and update them on our progress as we play. Results will be submitted to the school as well and will be posted online on the IHSA boys tennis state series website.</i>
<b>List telephone numbers at destination where group will be housed.</b>	<i>I will not have this information until we know where to book a hotel.</i>
<b>What information will be provided to the media and the community?</b>	<i>Results of our competitions will be reported online.</i>
<b>Athletic Director approval</b>	Approved by <i>Mike Emendorfer</i>
<b>Principal approval</b>	Approved by <i>Jeff Whitaker</i>
<b>Superintendent/Designee approval</b>	Approved by <i>Scott Vance</i> on Mar 05, 2025 9:21
<b>Signature of School Board Representative</b>	



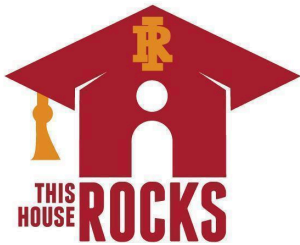
## Proposal for Overnight/Extended Student Trips

Email Address	<i>julie.hudnall@rimsd41.org</i>
Type of Trip	<i>Softball State Series</i>
Proposed Departure Date	<i>May 26, 2025</i>
Return Date	<i>Jun 14, 2025</i>
Proposer	<i>Julie Hudnall</i>
School	<i>RIHS</i>
Position	<i>Head Coach</i>
Date By Which Response Is Needed	<i>May 01, 2025</i>
What is the major place to be visited or event to be attended?	<i>Multiple locations set up by IHSA ending in Peoria where State is held yearly</i>
How is the trip related to the educational program of the District?	<i>athletics</i>
In what ways will the students benefit?	<i>good competition from all over the state of IL</i>
In what ways will the District benefit?	<i>publicity of our program representing RI successfully</i>
How will the trip be evaluated to determine the extent to which these benefits were realized?	<i>TBD</i>
Which students (grade, class, or organization) will be going?	<i>10, 11, and 12th graders on the varsity softball team</i>
How many students in total?	<i>18</i>
How many students are currently experiencing academic problems?	<i>0</i>
Which staff members will be in charge?	<i>Julie Hudnall</i>
What previous experience has the staff member had in conducting overnight or extended field trips?	<i>Golf team went overnight for WB6 meet and we will have complete our spring break trip</i>
What other staff members will be going?	<i>Alicia Beadel, and Kelly Young</i>
How many chaperones, in addition to staff members, will be going?	<i>0</i>
What are their names and affiliations with the students?	<i>NA</i>
How many days of school will be missed?	<i>TBD</i>
How will teachers be advised in advance that the students will be out of school?	<i>Email from Attendance</i>

How will missed work be made up?	<i>Made up by student on their own time</i>
What special assistance will be provided to students with academic problems?	<i>after school help if needed</i>
What is the destination?	<i>TBD</i>
What will be the mode of transportation? What liability insurance does the carrier have?	<i>Act 2 or Johannes</i>
Where will the group be housed and fed?	<i>TBD</i>
What enroute or supplementary activities are planned?	<i>TBD</i>
What arrangements have been made for dealing with emergency situations?	<i>Snap registrations will be on file</i>
If tour guides are involved, what liability insurance do they carry?	<i>NA</i>
What is the estimated total cost and cost per student?	<i>Depends on where and what but happens-estimation is prolly around \$1800 about \$100 a player</i>
What is the source of funds?	<i>IHSA, RI Athletics, and Softball account</i>
How will the funds be collected and safeguarded?	<i>Coach</i>
How will any shortfall be made up or excess funds used?	<i>Softball Account</i>
What provision has been made for students who are financially unable to pay any necessary costs?	<i>TBD</i>
How will you communicate to parents prior to, during, and after the trip?	<i>Remind app</i>
List telephone numbers at destination where group will be housed.	<i>TBD</i>
What information will be provided to the media and the community?	<i>Twitter and high school athletics page</i>
Athletic Director approval	Approved by <i>Mike Emendorfer</i>
Principal approval	Approved by <i>Jeff Whitaker</i>
Superintendent/Designee approval	Approved by <i>Scott Vance</i> on Mar 05, 2025 10:32
Signature of School Board Representative	

--	--





Sharon Williams, Ed.D.  
*Superintendent of Schools*

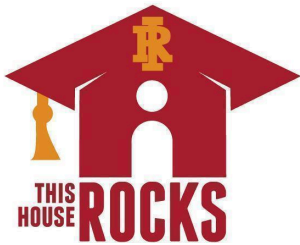
To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Troy Bevans, IT Director  
Date: April 8th, 2025  
Re: Asset Disposal

In compliance with Board Policy 4:80, the Superintendent or their designee will inform the Board of the disposition of District personal property (excluding buildings and land) that is no longer necessary for school purposes. Attached is a list of various technology equipment, which includes asset numbers, types, locations, and reasons for disposition, as required by Board Policy and State Statute.

It is recommended that the Board of Education approve the disposal of the assets as outlined, in accordance with Board Policy 4:80.

**Investment Period:** N/A  
**Total Investment:** N/A  
**Funding Source:** Technology Department

Asset Number	Description	Location	Reason For Disposal
20425	Dell Latitude 3310 2-1	EF	Past Useful Life
20558	Dell Latitude 3310 2-1	Admin	Past Useful Life
20250	Dell Latitude 3310 2-1	DENK	Past Useful Life
20865	Dell Latitude 3310 2-1	Admin	Past Useful Life
20880	Dell Latitude 3310 2-1	Admin	Past Useful Life
21584	Dell Latitude 3310 2-1	EH	Past Useful Life
20358	Dell Latitude 3310 2-1	RIA	Past Useful Life
20288	Dell Latitude 3310 2-1	EH	Past Useful Life
20261	Dell Latitude 3310 2-1	DENK	Past Useful Life
20315	Dell Latitude 3310 2-1	LONG	Past Useful Life
20270	Dell Latitude 3310 2-1	DENK	Past Useful Life
20277	Dell Latitude 3310 2-1	EH	Past Useful Life
20273	Dell Latitude 3310 2-1	DENK	Past Useful Life
20251	Dell Latitude 3310 2-1	DENK	Past Useful Life
20258	Dell Latitude 3310 2-1	DENK	Past Useful Life
20246	Dell Latitude 3310 2-1	Admin	Past Useful Life
20583	Dell Latitude 3310 2-1	Admin	Past Useful Life
20439	Dell Latitude 3310 2-1	EJHS	Past Useful Life
20256	Dell Latitude 3310 2-1	DENK	Past Useful Life
20280	Dell Latitude 3310 2-1	EH	Past Useful Life
20274	Dell Latitude 3310 2-1	DENK	Past Useful Life
20304	Dell Latitude 3310 2-1	EH	Past Useful Life
20296	Dell Latitude 3310 2-1	EH	Past Useful Life
16451	Dell Latitude 3550	FW	Past Useful Life
18391	Dell Optiplex 3020 Micro	RIA	Past Useful Life
16441	Dell Optiplex 3020 Micro	Admin	Past Useful Life
18433	Dell OptiPlex 3040	Admin	Past Useful Life
18629	Dell OptiPlex 3050	RIHS	Past Useful Life
18617	Dell OptiPlex 3050	Admin	Past Useful Life
18422	Dell OptiPlex 3040	Spec Ed	Past Useful Life
20663	Dell Latitude 3310 2-1	Admin	Past Useful Life
20422	Dell Latitude 3310 2-1	EF	Past Useful Life
20323	Dell Latitude 3310 2-1	LF	Past Useful Life
20705	Dell Latitude 3310 2-1	FW	Past Useful Life
20871	Dell Latitude 3310 2-1	Admin	Past Useful Life
20259	Dell Latitude 3310 2-1	DENK	Past Useful Life
20428	Dell Latitude 3310 2-1	EF	Past Useful Life
20543	Dell Latitude 3310 2-1	Admin	Past Useful Life
20293	Dell Latitude 3310 2-1	EH	Past Useful Life
20922	Dell Latitude 3310 2-1	EH	Past Useful Life
20702	Dell Latitude 3310 2-1	FW	Past Useful Life
16471	Dell Optiplex 9020	Admin	Past Useful Life
20495	Dell Latitude 3310 2-1	Admin	Past Useful Life
14857	Macbook Pro	Admin	Past Useful Life
15146	Macbook Pro	Admin	Past Useful Life
12566	Macbook Pro	Admin	Past Useful Life
18218	MS Surface Pro 4	WJHS	Past Useful Life
18583	MS Surface Pro 4	RIHS	Past Useful Life
18415	MS Surface Book	RIHS	Past Useful Life
20291	Dell Latitude 3310 2-1	EH	Past Useful Life
14889	Macbook Pro	Admin	Past Useful Life
18221	Dell Latitude E5570	Admin	Past Useful Life
20337	Dell Latitude 3310 2-1	RW	Past Useful Life
16454	Dell Latitude 3550	FW	Past Useful Life
18221	Dell Latitude E5570	Admin	Past Useful Life
16692	Dell Precision M2800	Admin	Past Useful Life
19107	Lenovo Thinkpad 11e	Admin	Past Useful Life
18156	Lenovo Thinkpad 11e	EJHS	Past Useful Life
20735	Lenovo Thinkpad L13 Gen 2	Admin	Past Useful Life
18979	Lenovo Thinkpad L380	RIHS	Past Useful Life



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Ramona Dixon, Director of Grants, Accountability, and Assessments  
Date: April 8th, 2025  
Re: **College Board-Advanced Placement (AP) Exams**

Here in the Rock Island Milan School District #41, we have a wide-range of course offerings. Our aim is to meet the diverse needs of our learners. As such, one of the initiatives that we initiated to support priority area two of the district's strategic plan was a goal to increase the number of higher level rigor courses available to high school students. Currently, we have 249 students enrolled in 15 AP Courses at Rock Island High School.

The Advanced Placement (AP®) Program, coordinated through the College Board, provides students the opportunity to earn college credit while in high school. Each year students enrolled in AP courses take AP Exams, which are standardized exams designed to measure how well the content and skills are mastered in a specific AP course. The advantage of taking the exam is that students have the opportunity to earn college credits if certain scores are obtained. This year up to 269 AP Exams will be purchased by the district at the cost not to exceed \$16,090.

**Therefore, it is recommended that the Board of Education approve the contract for service with College Board PO Box 30171 New York, New York 10087, for up to 269 exams at a cost not to exceed \$16,090.**

**Investment Period: July 1st, 2024 - June 30, 2025**  
**Total Investment: \$16,090**  
**Funding Source: Title IV**

Welcome, Ramona!

Rock Island School District 41

2024-2025

Teacher View → | Student View →

Student Registrations

Students	Enrollments
249	409

Exam Registrations

Taking	Not Taking
269	140
Undecided	
0	

Cost

Total Cost
\$16,090

Last Updated: 03/13/2025 10:27 AM EDT

Digital AP Exam Readiness Dashboard

[AP District Funding and Billing \(https://myap.collegeboard.org/funding\)](https://myap.collegeboard.org/funding)

You have completed your district funding plan for 2024-2025. [View Funding Plan \(https://myap.collegeboard.org/funding\)](https://myap.collegeboard.org/funding).

[View last year's invoice](#)

AP Courses

---

**AP 2-D Art and Design**

---

**AP 3-D Art and Design**

---

**AP Biology**

---

**AP Calculus AB**

---

**AP Chemistry**

---

**AP Computer Science A**

---

**AP English Language and Composition**

---

**AP English Literature and Composition**

---

**AP Environmental Science**

---

**AP European History**

---

**AP Physics 1**

---

**AP Psychology**

---

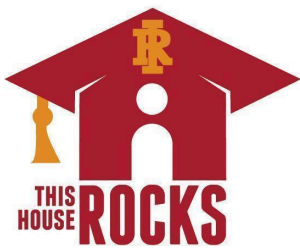
**AP Statistics**

---

**AP United States Government and Politics**

---

**AP United States History**



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Jeff Dase, Deputy Superintendent  
Date: April 8, 2025  
Re: Illinois High School Association Renewal

The purpose of the Illinois High School Association (IHSA) is to provide leadership in the development, supervision, and promotion of good sportsmanship in interscholastic competition and other activities chosen by its member schools. Participation in these interscholastic activities offers eligible students valuable experiences that enrich their educational journey.

Unlike many other state high school associations, the IHSA does not require member schools to pay initial or annual dues, nor does it charge schools entry fees to compete in State Series tournaments. Additionally, the IHSA provides NFHS Rule Books to member schools at no cost.

This is part of the association's commitment to supporting member schools and promoting fair competition in state tournaments that do not generate revenue.

**It is recommended that the Board of Education approve the membership renewal with the Illinois High School Association, 2715 McGraw Drive, Bloomington, IL, for the 2025 - 26 school year.**

**Investment Period: 2025 - 26 School Year**  
**Total Investment: N/A**  
**Funding Source: N/A**



March 2025

To the Principal/IHSA Official Representative Addressed:

It is time again for your school to renew its membership in the Illinois High School Association. For the 2025-2026 school term, IHSA membership will not require payment for membership dues or state series entry fees per action of the IHSA Board of Directors.

Your school may renew membership in the Illinois High School Association by confirming that your school continues to be Recognized by the Illinois State Board of Education and by certifying that your Board of Education/Governing Board has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association for the 2025-26 school term.

Your 2025-26 membership renewal is due by June 30, 2025. Please do not delay. Obtain your Board of Education's action on the membership resolution and email it to [general@ihsa.org](mailto:general@ihsa.org) or fax (309) 663-7479.

Sincerely,

Craig Anderson  
Executive Director

**THIS FORM MUST BE SIGNED BELOW, ON THE APPROPRIATE LINE, BY THE PRINCIPAL OR OFFICIAL REPRESENTATIVE AND THE BOARD PRESIDENT OR SECRETARY.  
DO NOT DETACH**

To: IHSA Executive Director

We certify that \_\_\_\_\_ High School is recognized by the Illinois State Board of Education. It is understood that failure to be recognized by the Illinois State Board of Education will disqualify our school for membership in the IHSA and that if this were to occur; it is our responsibility to immediately notify the Association of this change in status.

We further certify our Board of Education/Governing Board, at its meeting held on \_\_\_\_\_, 2025, voted to renew membership in the Illinois High School Association, and to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the year of July 1, 2025, through June 30, 2026.

\_\_\_\_\_  
Principal/Official Representative Signature

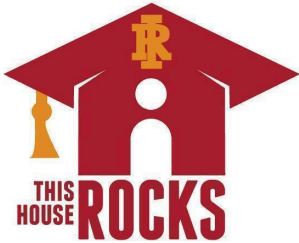
\_\_\_\_\_  
Board President or Board Secretary Signature

Jeff Whulaker 309-793-5950  
\_\_\_\_\_  
Print Name and Phone Number

\_\_\_\_\_  
Print Name and Phone Number

Rock Island High School Rock Island, Illinois

2025-26 Membership Renewal

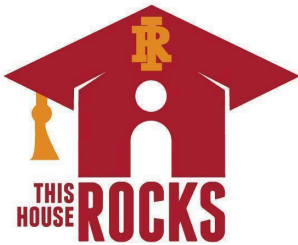


Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Jeff Dase, Deputy Superintendent of Schools  
Date: April 8, 2025  
Re: **Tri-City Investment Period Extension**

This is a request to extend the investment period with Tri-City from December 15, 2024, to June 30, 2025. The Board of Education previously approved a total investment of \$214,000.00 with Tri-City, effective through December 15, 2024. To date, the Rock Island-Milan School District has utilized \$108,694.34 of this allocation for ongoing safety and security improvement projects for the 2024-2025 school year.

It is recommended that the Board of Education approve the extension of the investment period with Tri-City through June 30, 2025, to accommodate additional safety and security improvement projects planned for the 2024-2025 school year.



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Mr. Jeff Dase, Deputy Superintendent  
Date: November 12, 2024  
Re: Tri-City Amended Contract for Service

This is a request to amend the contract for service approved on December 13, 2023 for Tri-City Security Solutions. The services for time and materials aligned to district security needs at various schools has exceeded the approved \$200,000.00.

Memo describing the request from December 2023:

I have received a request from Mr. Charles Butler, District Security Manager, to enter into a contract with Tri-City Security Solutions, a division of Tri-City Electric, Co., for time and materials. This contract would provide the district time and materials at a discounted rate for security related services to include cameras, programming, and training. The current labor rate is \$119 per hour and this would be adjusted to \$98 per hour by entering into the contract. Materials will be charged at cost plus 15%. This contract will be valid from December 13, 2023 through December 15, 2024

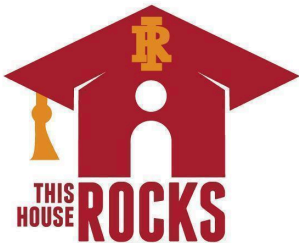
This contract is exempt from bidding under 105 ILCS 5/10-20.21, Section vii - "purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and interconnect equipment, software, and services."

It is recommended that the Board of Education approve a contract with Tri-City Electric Co., 6225 N. Brady Street, Davenport, IA 52806, to provide time & materials for security needs at various schools at a cost not to exceed \$200,000.00.

The original agreement and corresponding purchase order for \$200,000.00 has a balance of \$8,311.21. The District received invoice #316152 for a total of \$22,311.21 after discounting to the rates previously agreed upon. With invoice #316152, the District will owe Tri-City a total of \$14,000.00.

It is recommended that the Board of Education approve an amendment to the previous board approved item to include additional costs of \$14,000.00. The total contract cost is not to exceed \$214,000.00.

**Investment Period: December 13, 2023 - December 15, 2024**  
**Total Investment: \$214,000.00**  
**Funding Source: District Funds/ Safety & Security Department**



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Ramona Dixon, Director of Grants, Accountability, and Assessments  
Date: April 8th, 2025  
Re: **West Maintenance-ActivPanel Install & PD**

Annually, the Rock Island Milan School District includes technology upgrades in the Title Carryover Grant Funding and Disbursement Process. Through this process individual building leaders are able to assess where they are with ensuring access to technology that will allow for the enhancement of the educational experience. After a thorough assessment of their building instructional technology needs, leaders established title spending plans that would allow them to make these improvements.

A total of 29 ActivPanels were purchased with your approval last month. The approval of this contract for service will allow for those 29 devices to be installed in classrooms that leaders have determined will be upgraded this fiscal year. This \$6,815 contract combined with \$5,365 for a previous installation contract this fiscal year requires us to bring this contract on the basis of exceeding the threshold for board approval for one vendor.

**Therefore, it is recommended that the Board of Education approve the contract for service with West Maintenance, 4235 Kennedy Drive, STE 2, East Moline ,IL 61244, to assemble and install 29 ActivPanels with rolling stands throughout the district at up to \$235 per ActivPanel with a total cost not to exceed \$6,815. Title I funds will be used to account for this contract.**

**Investment Period: July 1, 2025-June 30, 2025**  
**Total Investment: Not to exceed \$13,000 in FY25**  
**Funding Source: Title I**

# Contract for Service Form

## Rock Island-Milan School District 41

**VENDOR NAME:** West Maintenance

**EMAIL:** [twest@westmaintenanceinc.com](mailto:twest@westmaintenanceinc.com)

**CONTACT NAME:** Brandon Loomis

**ADDRESS:** 4235 Kennedy Drive, STE 2

**DATES OF SERVICE TO BE COMPLETED:** 2024-2025 School Year

**SCHOOL DISTRICT CONTACT:** Sam Reyes

**COMPENSATION:** NTE \$6,815

Description	Base Contract Amount
Assemble and install 29 Active Panels - Not to exceed \$235/panel	\$6,815
<b>Total</b>	<b>\$6,815</b>

**DESCRIPTION OF DUTIES:**

Assemble and install 29 ActivPanels with rolling stands for each designated room.

**Is this a Subscription/Software:** Yes  or No

***If yes, this is an internal form that does not need to be sent to the vendor.***

**Subscription/Software Name:** N/A **Website:** N/A

**Subscription/Software Start Date:** N/A **End Date:** N/A

**SOPPA Approved:** Yes  or No

**School Board President or Superintendent** \_\_\_\_\_ **Date** \_\_\_\_\_

**Requesting School:** Administration Center

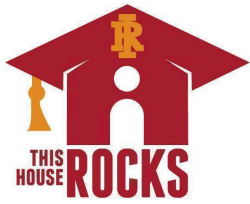
**Budget Code:** 1-5-080-030-2210-3140-0

**Signature of Vendor:** N/A *R. Dixon* **Date:** N/A

**Signature of Requestor:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Signature of Budget Administrator:** APR 01 2025 *R. Dixon* **Date:** \_\_\_\_\_

*Sam Reyes*  
APR 01 2025



Personnel Recommendations  
Board of Education Meeting  
April 8, 2025

**Certified Appointments**

It is recommended that the Board of Education approve the following Certified appointments for the 2024-25 school year.

Kathleen Denton –	Permanent Building Substitute Teacher at Earl Hanson Elementary School Salary- \$120-\$140/day
Melvin Grimes –	Substitute Teacher at Districtwide Salary – \$120-\$140/day
Lisa Forgie –	Substitute Teacher at Districtwide Salary – \$120-\$140/day
Stacy Nordeen –	Permanent Building Substitute Teacher at Rock Island Academy Salary- \$120-\$140/day
Julie Vermeere –	Substitute Teacher at Districtwide Salary – \$120-\$140/day

**Non-Certified Appointment**

It is recommended that the Board of Education approve the following Non-Certified appointment for the 2024-25 school year.

Betty Atwater –	Playground Supervisor at Earl Hanson Elementary School Salary- \$15.86/hour
-----------------	---

**Non-Certified Support Coach Appointment**

It is recommended that the Board of Education approve the following Non-Certified Support Coach appointment for the 2025-26 school year.

Rodney Tapscott –	Head Bowling Coach at Rock Island High School Salary - \$5,931.00/annual
-------------------	--



**Non-Certified Support Coach Appointments**

It is recommended that the Board of Education approve the following Non-Certified Support Coach appointments for the 2024-25 school year.

Joshua Hollenback – Assistant Track and Field Coach Spilt Stipend  
at Edison Junior High School  
Salary - \$1,556.50

Jacob Wyers – Assistant Track and Field Coach Spilt Stipend  
at Edison Junior High School  
Salary - \$1,556.50

**Certified Resignations**

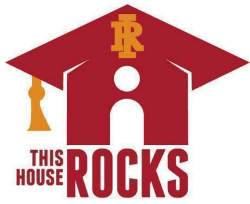
It is recommended that the Board of Education accept the following Certified Resignations during the 2024-25 school year.

<b><u>Staff Member</u></b>	<b><u>Current Position</u></b>	<b><u>Years of Continuous Service</u></b>
Cheryl Bolt	Assistant Choral Director at Rock Island High School	24 Years Effective 03/14/2025
Egan Colbrese	Dean at Edison Junior High School	12 Years Effective 06/30/2025
Jennifer Harris	Principal at Earl Hanson Elementary School	1 Year Effective 06/30/2025
Kelli Fletcher	Psychologist at District Wide	8 Years Effective 06/30/2025

**Non-Certified Resignation**

It is recommended that the Board of Education accept the following Non-Certified Resignation during the 2024-25 school year.

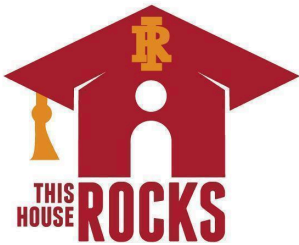
<b><u>Staff Member</u></b>	<b><u>Current Position</u></b>	<b><u>Years of Continuous Service</u></b>
Ronnetta Armstrong	Playground Supervisor at Earl Hanson Elementary School	<1 Year



**Certified Coach Resignation**

It is recommended that the Board of Education approve the following Certified Coach Resignation for the 2024-25 school year.

<b><u>Staff Member</u></b>	<b><u>Current Position</u></b>	<b><u>Years of Continuous Service</u></b>
Janice Gbenyo	Girls Basketball Coach at Washington Junior High School	12 Years



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Annaka Whiting, CFO/Dr. Dominique Moore, ASHR  
Date: April 8, 2025  
Re: Administrator Salary Schedule

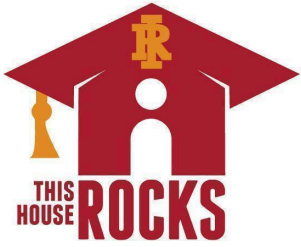
As part of our ongoing efforts to streamline compensation, we have consolidated the salary information for all administrators into a single salary schedule.

Previously, separate salary schedules were maintained for different administrative roles. After careful review, we determined that combining this information into one comprehensive document would enhance clarity, simplify reference, and improve efficiency for both current and future personnel.

This updated salary schedule now includes salary information for all Director-level positions, including those that were previously documented separately. Additionally, we have standardized the formatting, ensuring that salary structures, benefits, and other relevant compensation details are presented consistently, making comparisons easier and more straightforward.

Furthermore, adjustments have been made to align salary figures with the prescribed salary increases and to correct discrepancies in the pay scale steps. We believe this update will promote greater transparency and consistency throughout the organization. The salary schedule includes a 3% cost of living adjustment based on the Consumer Price Index-Urban (CPI-U) from January of the previous year to January of the current year, as outlined in our Compensation and Benefits guide, along with a step increase, if applicable.

**It is recommended the Board of Education approve the Administrator Salary Schedule as presented for the academic year 2025-2026.**



Sharon Williams, Ed.D.  
*Superintendent of Schools*

**12 Month Position Salary Scale**

STEP	1	2	3	4	5	6	7	8	9	10	11	12	MAX
Deputy Superintendent	\$155,742	\$158,078	\$160,449	\$162,856	\$165,299	\$167,779	\$170,295	\$172,850	\$175,442	\$178,074	\$180,745	\$183,456	\$184,699
Assistant Superintendent of Human Resources													
Assistant Superintendent of Teaching & Learning	\$148,662	\$150,892	\$153,155	\$155,453	\$157,784	\$160,151	\$162,553	\$164,992	\$167,467	\$169,979	\$172,528	\$175,116	\$176,302
Chief Financial Officer													
Director of Student Services													
Director of Grants, Assessment & Accountability	\$145,121	\$147,298	\$149,507	\$151,750	\$154,026	\$156,336	\$158,681	\$161,062	\$163,478	\$165,930	\$168,419	\$170,945	\$172,105
Early Childhood Director													
EL Director	\$141,581	\$143,704	\$145,860	\$148,048	\$150,269	\$152,523	\$154,810	\$157,133	\$159,490	\$161,882	\$164,310	\$166,775	\$167,905
High School Principal													
Special Ed Coordinator													
Teaching & Learning Coordinator													
EL/BL Coordinator	\$128,418	\$130,345	\$132,300	\$134,284	\$136,299	\$138,343	\$140,418	\$142,524	\$144,662	\$146,832	\$149,035	\$151,270	\$152,296
Assistant Director of Grants Assessment & Accountability													
High School Assistant Principal	\$122,303	\$124,138	\$126,000	\$127,890	\$129,808	\$131,755	\$133,732	\$135,738	\$137,774	\$139,840	\$141,938	\$144,067	\$145,045
Athletic Director													
Director of Accounting and Financial Reporting	\$116,483	\$118,230	\$120,003	\$121,803	\$123,630	\$125,485	\$127,367	\$129,278	\$131,217	\$133,185	\$135,183	\$137,211	\$138,137
IT Director													
Director of Building Operations	\$101,289	\$102,809	\$104,351	\$105,916	\$107,505	\$109,117	\$110,754	\$112,415	\$114,101	\$115,813	\$117,550	\$119,313	\$120,120
Director of Nutrition Services													
Director of Communications	\$87,630	\$88,944	\$90,278	\$91,632	\$93,007	\$94,402	\$95,818	\$97,255	\$98,714	\$100,195	\$101,698	\$103,223	\$104,771

148

**215 Day Position Salary Scale**

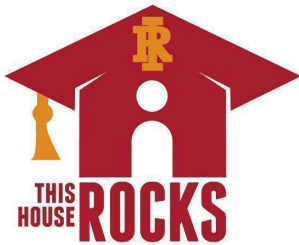
STEP	1	2	3	4	5	6	7	8	9	10	11	12	MAX
Student Intervention Administrator	\$108,884	\$110,518	\$112,175	\$113,858	\$115,566	\$117,299	\$119,059	\$120,845	\$122,657	\$124,497	\$126,365	\$128,260	\$129,128

**210 Day Position Salary Scale**

<b>STEP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>MAX</b>
Junior High School Principal TMLC Principal	\$123,116	\$124,963	\$126,837	\$128,740	\$130,671	\$132,631	\$134,620	\$136,640	\$138,689	\$140,769	\$142,881	\$145,024	\$146,006
Elementary Principal	\$117,252	\$119,011	\$120,796	\$122,608	\$124,447	\$126,314	\$128,209	\$130,132	\$132,084	\$134,065	\$136,076	\$138,117	\$139,054
Junior High School Assistant Principal	\$106,353	\$107,948	\$109,567	\$111,211	\$112,879	\$114,572	\$116,291	\$118,035	\$119,805	\$121,603	\$123,427	\$125,278	\$126,126

**200 Day Position Salary Scale**

<b>STEP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>MAX</b>
High School Dean	\$101,289	\$102,809	\$104,351	\$105,916	\$107,505	\$109,117	\$110,754	\$112,415	\$114,101	\$115,813	\$117,550	\$119,313	\$120,120
Elementary Assistant Principal	\$96,464	\$97,911	\$99,379	\$100,870	\$102,383	\$103,919	\$105,477	\$107,060	\$108,666	\$110,296	\$111,950	\$113,629	\$114,399
Junior High School Dean	\$94,167	\$95,579	\$97,013	\$98,468	\$99,945	\$101,444	\$102,966	\$104,510	\$106,078	\$107,669	\$109,284	\$110,924	\$111,676



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Annaka Whiting, CFO/Dr. Dominique Moore, ASHR  
Date: April 8, 2025  
Re: Non-Affiliated, Non-Administrator Salary Schedule

Currently, there is no standardized pay structure for non-affiliated, non-administrator employees, resulting in inconsistencies in compensation, a lack of transparency, and potential inequities in how pay is determined. Without a formalized pay scale, salaries for employees in similar roles can vary widely due to factors such as individual negotiations or personal circumstances, rather than being based on qualifications, job responsibilities, or experience. Implementing a clear and structured pay scale ensures that compensation decisions are based on objective criteria, reducing concerns about favoritism or bias. It also provides employees with greater clarity regarding their potential for salary growth.

The proposed pay schedule aligns with the Compensation and Benefits Guide, incorporating a 3% cost of living adjustment based on the Consumer Price Index-Urban (CPI-U) from January of the previous year to January of the current year, as outlined in the guide, along with a step increase, if applicable. By adopting this pay scale, we are establishing a more equitable, transparent, and consistent compensation system that benefits both our staff and the district.

**It is recommended the Board of Education approve the Non-Affiliated, Non-Administrator Salary Schedule as presented for the academic year 2025-2026.**

**12 Month Position Salary Scale**

STEP	1	2	3	4	5	6	7	8	9	10	11	12	MAX
HR Business Partner	\$89,670	\$91,015	\$92,380	\$93,766	\$95,172	\$96,600	\$98,049	\$99,520	\$101,013	\$102,528	\$104,066	\$105,627	\$107,211
Supervisor I	\$81,783	\$83,010	\$84,255	\$85,519	\$86,802	\$88,104	\$89,425	\$90,767	\$92,128	\$93,510	\$94,913	\$96,336	\$97,781
Specialist I	\$76,797	\$77,949	\$79,118	\$80,305	\$81,509	\$82,732	\$83,973	\$85,232	\$86,511	\$87,809	\$89,126	\$90,463	\$91,819
Manager I	\$67,938	\$68,957	\$69,991	\$71,041	\$72,107	\$73,188	\$74,286	\$75,401	\$76,532	\$77,680	\$78,845	\$80,027	\$81,228
System Administrator	\$67,088	\$68,094	\$69,116	\$70,152	\$71,205	\$72,273	\$73,357	\$74,457	\$75,574	\$76,708	\$77,858	\$79,026	\$80,211
Specialist II	\$65,211	\$66,189	\$67,182	\$68,190	\$69,213	\$70,251	\$71,304	\$72,374	\$73,460	\$74,562	\$75,680	\$76,815	\$77,967
Supervisor II	\$65,211	\$66,189	\$67,182	\$68,190	\$69,213	\$70,251	\$71,304	\$72,374	\$73,460	\$74,562	\$75,680	\$76,815	\$77,967
Coordinator I	\$63,570	\$64,523	\$65,491	\$66,473	\$67,470	\$68,482	\$69,510	\$70,552	\$71,611	\$72,685	\$73,775	\$74,882	\$76,005
Executive Assistant	\$63,568	\$64,521	\$65,489	\$66,471	\$67,468	\$68,480	\$69,508	\$70,550	\$71,609	\$72,683	\$73,773	\$74,880	\$76,003
Liaison I	\$56,772	\$57,623	\$58,488	\$59,365	\$60,255	\$61,159	\$62,077	\$63,008	\$63,953	\$64,912	\$65,886	\$66,874	\$67,877
Coordinator II	\$54,134	\$54,946	\$55,770	\$56,607	\$57,456	\$58,317	\$59,192	\$60,080	\$60,981	\$61,896	\$62,824	\$63,767	\$64,723
Specialist III	\$51,243	\$52,012	\$52,792	\$53,584	\$54,387	\$55,203	\$56,031	\$56,872	\$57,725	\$58,591	\$59,470	\$60,362	\$61,267
Secretaries/Clerks	\$50,872	\$51,635	\$52,410	\$53,196	\$53,994	\$54,804	\$55,626	\$56,460	\$57,307	\$58,167	\$59,039	\$59,925	\$60,824

**205 Day Position Salary Scale**

STEP	1	2	3	4	5	6	7	8	9	10	11	12	MAX
Liaison II	\$46,085	\$46,777	\$47,478	\$48,190	\$48,913	\$49,647	\$50,392	\$51,147	\$51,915	\$52,693	\$53,484	\$54,286	\$55,100

**200 Day Position Salary Scale**

STEP	1	2	3	4	5	6	7	8	9	10	11	12	MAX
District Lead Nurse	\$67,243	\$68,251	\$69,275	\$70,314	\$71,369	\$72,439	\$73,526	\$74,629	\$75,748	\$76,884	\$78,038	\$79,208	\$80,396

**190 Day Position Salary Scale**

STEP	1	2	3	4	5	6	7	8	9	10	11	12	MAX
Manager II	\$39,147	\$39,734	\$40,330	\$40,935	\$41,549	\$42,172	\$42,805	\$43,447	\$44,099	\$44,760	\$45,432	\$46,113	\$46,805

**182 Day Position Salary Scale**

STEP	1	2	3	4	5	6	7	8	9	10	11	12	MAX
Interventionist	\$46,563	\$47,261	\$47,970	\$48,690	\$49,420	\$50,161	\$50,914	\$51,677	\$52,453	\$53,239	\$54,038	\$54,849	\$55,671