

1.0 FTE FHS Principal

CONTRACT FOR INDEPENDENT SCHOOL DISTRICT #361

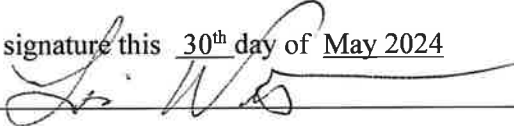
The School Board of Independent School District No. 361 of the State of Minnesota, International Falls, Minnesota, enters into this agreement, pursuant to M.S.125.12 as amended, with Lisa West a legally qualified and licensed teacher/administrator who agrees to work in the public schools of said district as Falls High School Principal –for the school year 2024 to 2025 .

The following provisions shall apply and are part of this contract:

1. **Basic Services:** Said employer shall faithfully perform the services of the above position as prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the school board and State Board of Education, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach in the schools of said district as assigned in such grades or subjects for which the teacher has the necessary license.
2. **Duration:** This contract is subject to the provisions of M.S.125.12 as amended and to all laws, rules and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination and discharge for cause of teachers. Thereafter this contract shall remain in full force and effect except if modified by mutual consent of the school board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S.125.12.
3. **Duty Year:** The employee’s duty year and vacation days shall be as adopted by the school board, and the employee agrees to work on those legal holidays on which the school is authorized to conduct school or host events if the school board so determines. In the event a duty day is lost due to any emergency, the employee agrees to perform duties on such other day in lieu thereof as determined by the school board. Current duty year will be 188 days with 12 days extended time.
4. **Additional Services:** The school board, or its designated representative, may assign the employee to other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. The school board, or its designated representative, may make any additions or amendments during the duty year as shall be necessary. Said other assignments and compensation, if any, for such assignment shall not become a part of the employee’s continuing contract rights unless the words “continuing contract” are recorded immediately following the assignment.
5. **Reference:** This contract shall be subject to the agreement between the school district and the EM Local 331, Falls Principals’ Association and the provisions of the Public Employment Labor Relations Act as amended.
6. **Special Provisions:**
Full benefits in the area of 403b, flex plan, health insurance, life insurance, state/national dues, cell phone reimbursement and administrative license fee will be per the 2023 - 25 Falls Principals’ Association Agreement.
7. In consideration thereof, the school board agrees to pay said teacher/Administrator the following annual salary:

\$110,212 2024-25 annual salary **Lisa will be on year 2 of the agreement for salary

Such salary shall be paid as authorized and in such installments during the term of the year as provided by the Master Agreement. This contract shall be effective only after it has been authorized by the school board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this 30th day of May 2024
PRINCIPAL 

IN WITNESS THEREOF, we have subscribed our signatures this 3rd day of June, 2024
INDEPENDENT SCHOOL DISTRICT NO. 361
CHAIRMAN _____
CLERK _____