

Regular School Board Meeting

Tuesday, February 22, 2022 5:15 PM

FHS Library and via Zoom, 1515 11th Street, International Falls, Minnesota 56649

Zoom Meeting Information:

Topic: Regular School Board Meeting

Please click the link below to join the webinar:
<https://isd361.zoom.us/j/87314896141?pwd=M01PQys5aEU0WlhzeUd2TXhLb2RCQT09>

Passcode: 030066

Or One tap mobile :

US: +19292056099,,87314896141#,,,,*030066#
or +13017158592,,87314896141#,,,,*030066#

Webinar ID: 873 1489 6141

Passcode: 030066

Call to Order

1. Roll Call:

- Toni Korpi, Clerk
- Emily McGonigle, Director
- Bruce Raboin, Treasurer
- Ted Saxton, Director
- Roxanne Skogstad-Ditsch, Board Chair
- JoAnn Smith, Clerk
- Jennifer Windels, Vice Board Chair

Non Voting Members:

- Kevin Grover, Superintendent
- Mitch Erickson, Student Representative

2. Pledge of Allegiance

Approval of Agenda

1. Approve agenda as presented. Motion by __, second by __. Motion carried / failed.

Presentation of School Board Certificates of Appreciation for School Board Appreciation Week.

Open Forum

1. Elk's Student's of the Month:

2. Public Open Forum

Consent Agenda

1. Approve past meeting minutes for the regular school board meeting on January 18, 2022 and special board meeting on February 3, 2022.

2. Approve current accounts payable due in the amount of \$1,568,099.61.
3. Approve payroll in the amount of \$484,116.21 for pay periods January 28th and February 11th.
4. Accept the resignation from Tonja Ruelle, Paraprofessional, effective Friday, February 4, 2022.
5. Approve the re-hire of Paul Fearing, Bus Driver, effective January 25, 2022.
6. First reading of School Board Policy 515 - Protection and Privacy of Pupil Records
7. Approve agreement with Nexus Solutions for Comprehensive Facility Needs Assessment and Improvement Plan.
8. Approve the annual vote of compliance from The American Indian Parent Advisory Committee.
9. Accept resignation from Ariana Zahradka as Assistant Girls Swimming Coach effective immediately.
10. Approve the hire of Elizabeth Offerdahl as Prom Advisor for school year 2021-2022.
11. Approve hire of John Sandberg as Head Boy's Track Coach for the 2021-2022 season. This position is hired contingent upon the activity season being held during the 2021-2022 school year. Payment of wages may be prorated based upon whether the season is cut short due to COVID.
12. Approve hire of Jen Erickson as Assistant Head Boy's Track Coach for the 2021-2022 season. This position is hired contingent upon the activity season being held during the 2021-2022 school year. Payment of wages may be prorated based upon whether the season is cut short due to COVID.
13. Approve hire of Sheryl Hendrickson as Head Cross Country Coach for the 2022-2023 season. This position is hired contingent upon the activity season being held during the 2022-2023 school year. Payment of wages may be prorated based upon whether the season is cut short due to COVID.
14. Acknowledge Paul Joslyn as volunteer Baseball Coach for the 2021-2022 season, contingent upon an approved background check.
15. Acknowledge Mike Pelland as volunteer Softball Coach for the 2021-2022 season.
16. Acknowledge Patrick Swenson as a volunteer Softball Coach for the 2021-2022 season, contingent upon an approved background check.
17. Approve hire of John MacLean as a full time Custodian effective March 7, 2022, contingent upon an approved background check. The position is classified as a fireman position.
18. Acknowledge Jay Boyle as volunteer Boy's Track Coach for the 2021-2022 season.

19. Approve compensation stipend in the amount of \$1,000 to members of the Strategic Planning Team for successful participation in the majority of TeamWorks planning sessions.

Action Items

1. Resolution Acceptance of Gifts and Donations. Motion by __, second by __. Motion carried / failed.
2. Approve an unpaid three year extended leave of absence request from Jill Katrin, Elementary Teacher, effective school year 2022-2023 through 2024-2025. Motion by __, second by __. Motion carried / failed.
3. Approve the Superintendent contract with Kevin Grover for July 1, 2021 through June 30, 2023. Motion by __, second by __. Motion carried / failed.
4. Approve two \$500 recruitment/retention stipends for L4798 Paraprofessionals. The first \$500 stipend is to be paid to paraprofessionals employed by the District and actively working the majority of time from August 31, 2021 to December 31, 2021. First payment will be made no later than March 11, 2022. The second \$500 stipend is to be paid to paraprofessionals employed by the District and actively working the majority of the time January 1, 2022 through June 2, 2022. Second payment will be made on the last payroll in June 2022. Motion by __, second by __. Motion carried / failed.

Committee and Administrative Reports

1. Mitch Erickson, Student Representative
2. Melissa Tate, Elementary Principal
 - 2.a. COVID update: Falls Elementary School (FES)
3. Tim Everson, Secondary Principal
 - 3.a. COVID update: Falls High School (FHS)
4. Kevin Grover, Superintendent:
 - 4.a. COVID update: District
 - 4.b.
 1. School pictures
 2. Class Rings
 3. Masks
 4. Zoom Meetings
 5. Next Special Board Meetings: All meetings are at 5:15 pm in the FHS Library - Monday, February 28th; Monday, March 14th
5. Beth Slatinski, Community Education Coordinator

6. Committee Reports:

6.a. Community Education Advisory Board

6.b. Recreation Commission

Adjournment

SPECIAL MEETING MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 361
Thursday, February 3, 2022 at 5:30 p.m.
FHS Library

Call to Order:

Present with voting rights: Emily McGonigle, Bruce Raboin, Roxanne Skogstad-Ditsch, Jennifer Windels, Toni Korpi; Absent: Bruce Raboin: Present 6, Absent 1

Non Voting Members Present: Kevin Grover, Superintendent; Tim Everson, Secondary Principal and Missy Tate, Elementary Principal.

Pledge of Allegiance

Approval of Agenda

1. Approve agenda as presented, Motion by Jennifer Windels, then second by Joann Smith.
Motion Carried.

Bruce Raboin: Absent, Toni Korpi: Yea, Emily McGonigle: Yea, Ted Saxton: Yea,
Roxanne Skogstad-Ditsch: Yea, Joann Smith: Yea, Jennifer Windels: Yea
Yea: 6, Nay: 0, Absent: 1

Work Session

1. Strategic planning work session with TeamWorks.

Adjournment

Motion by Jennifer Windels, second by Emily McGonigle to adjourn meeting at 8:30 p.m.

Approved Minutes:

District Clerk

Date

Board Chair

Date

REGULAR MEETING MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 361
Tuesday, January 18, 2022 at 5:15 p.m.
Meeting Held Via Zoom Meeting and in FHS Library

Call to Order:

Present with voting rights: Emily McGonigle, Bruce Raboin, Roxanne Skogstad-Ditsch, Jennifer Windels, Toni Korpi: Present 6; Ted Saxton attended via Zoom with no voting rights.

Non Voting Members Present: Kevin Grover, Superintendent and Mitch Erickson, Student Representative

Pledge of Allegiance

Approval of Agenda

1. Approve agenda as presented, Motion by Bruce Raboin, then second by Jennifer Windels. Motion Carried.

Ted Saxton: Absent, Toni Korpi: Yea, Emily McGonigle: Yea, Bruce Raboin: Yea, Roxanne Skogstad-Ditsch: Yea, Joann Smith: Yea, Jennifer Windels: Yea
Yea: 6, Nay: 0, Absent: 1

Open Forum

1. Elk's Student's of the Month: Cohlton Schultz and Gavin Bacon

2. Public Open Forum

Audit Presentation

1. Receive the fiscal year 2020-2021 audit presentation from CliftonLarsonAllen.

2. Accept the fiscal year 2020-2021 Audited Financial Report. Motion by Jennifer Windels, then second by Toni Korpi. Motion Carried.

Ted Saxton: Absent, Toni Korpi: Yea, Emily McGonigle: Yea, Bruce Raboin: Yea, Roxanne Skogstad-Ditsch: Yea, Joann Smith: Yea, Jennifer Windels: Yea
Yea: 6, Nay: 0, Absent: 1

Consent Agenda

Motion by Emily McGonigle, then second by Joann Smith to approve consent agenda. Motion Carried.

Ted Saxton: Absent, Toni Korpi: Yea, Emily McGonigle: Yea, Bruce Raboin: Yea, Roxanne Skogstad-Ditsch: Yea, Joann Smith: Yea, Jennifer Windels: Yea
Yea: 6, Nay: 0, Absent: 1

1. Approve past meeting minutes for the regular school board meeting on December 20, 2021 and special school board meeting on January 3, 2022.

2. Approve current accounts payable due in the amount of \$1,014,672.64.

3. Approve payroll in the amount of \$462,752.35 for pay periods December 31, 2021 and January 14, 2022.

4. Approve retirement of Josie Toninato, Secretary, effective December 31, 2021.

5. Approve resignation of Karen Salo, Assistant Cook, effective January 7, 2022.
6. Approve the January 18, 2022 At Will Position Employment Schedule.
7. Accept resignation of Paul Fearing, Bus Driver, effective January 24, 2022.
8. Approve DFC Grant Coordinator, Jenesa Casareto, contract.
9. Approve one time payment to Business Manager to cover 15 of the 22.56 days of lost vacation days from 2019 to 2021 in light of taking on extra duties within the Business Office.
10. Approve the joint powers agreement with the City of International Falls forming the Recreation Commission, effective February 1, 2022 to June 30, 2022.
11. Approve updated plan with TeamWorks.
12. Second reading of School Board Policy 400 - Substitute Pay Policy
13. Second reading of School Board Policy 501 - School Weapons Policy
14. Second reading of School Board Policy 507 - Corporal Punishment
15. Second reading of School Board Policy 524 - Internet Acceptable Use and Safety Policy
16. Approve Concurrent Enrollment Agreement with Hibbing Community College for school year 2021-2022.
17. Approve the Memorandum of Agreement with Itasca Community College.
18. Move first Monday of February meeting from February 7th to Thursday, February 3rd at 5:30 pm to 8:30 pm. Meeting will include work with TeamWorks for the strategic planning process. Location FHS Library.

Action Items

1. Resolution Acceptance of Gifts and Donations. Motion by Joann Smith, then second by Toni Korpi. Motion Carried.
 Ted Saxton: Absent, Toni Korpi: Yea, Emily McGonigle: Yea, Bruce Raboin: Yea, Roxanne Skogstad-Ditsch: Yea, Joann Smith: Yea, Jennifer Windels: Yea
 Yea: 6, Nay: 0, Absent: 1
2. Resolution Directing Administration to Make Recommendations for Reductions in Programs and Positions and Reasons Therefor. Motion by Joann Smith, then second by Emily McGonigle. Motion Carried.
 Ted Saxton: Absent, Toni Korpi: Yea, Emily McGonigle: Yea, Bruce Raboin: Yea, Roxanne Skogstad-Ditsch: Yea, Joann Smith: Yea, Jennifer Windels: Yea
 Yea: 6, Nay: 0, Absent: 1
3. Approve the collective bargaining agreement with American Federation of State, County and Municipal Employees, L510 for July 1, 2021 to June 30, 2023. Motion by Bruce Raboin, then second by Toni Korpi. Motion Carried.
 Ted Saxton: Absent, Toni Korpi: Yea, Emily McGonigle: Yea, Bruce Raboin: Yea, Roxanne Skogstad-Ditsch: Yea, Joann Smith: Yea, Jennifer Windels: Yea
 Yea: 6, Nay: 0, Absent: 1

4. Approve updating contracts with technology director and community education director effective July 1, 2021 to receive 2% pay increase along with \$1,000 recruitment and retention stipend paid in January, 2022 for employees who are currently employed and worked majority of the days from July 1, 2021 - December 31, 2022 and \$1,000 paid at the end of June 2022 for employees who are employed and worked the majority of the days from January 1, 2022 through June 30, 2022. Positions will receive a 1% raise effective July 1, 2022 along with a recruitment and retention stipend of \$1,000 paid in June of 2023 for employees currently employed and who worked the majority of the days from July 1, 2022. Motion by Joann Smith, then second by Jennifer Windels. Motion Carried.

Ted Saxton: Absent, Emily McGonigle: Abstain (With Conflict), Toni Korpi: Yea, Bruce Raboin: Yea, Roxanne Skogstad-Ditsch: Yea, Joann Smith: Yea, Jennifer Windels: Yea
Yea: 5, Nay: 0, Absent: 1, Abstain (With Conflict): 1

5. Approve unpaid leave of absence under M.S. 122A.46 for Heather Ebel, Elementary Teacher, effective July 1, 2022 through June 30, 2025 contingent upon the District filling the position. The leave is for school years: 2022-2023, 2023-2024 and 2024-2025. Motion by Emily McGonigle, then second by Joann Smith. Motion Carried.

Ted Saxton: Absent, Toni Korpi: Yea, Emily McGonigle: Yea, Bruce Raboin: Yea,
Roxanne Skogstad-Ditsch: Yea, Joann Smith: Yea, Jennifer Windels: Yea
Yea: 6, Nay: 0, Absent: 1

Budget Discussion

1. Review of 2020-2021 audit presentation.

2. Receive FY22 Revised Revenue and FY23 preliminary draft revenue budget.

Committee and Administrative Reports

1. Mitch Erickson, Student Representative

2. Melissa Tate, Elementary Principal

2.a. COVID update: Falls Elementary School (FES)

3. Tim Everson, Secondary Principal

3.a. COVID update: Falls High School (FHS)

4. Kevin Grover, Superintendent:

4.a. COVID update: District

5. BethAnne Slatinski, Community Education Coordinator

6. Committee Reports:

6.a. Community Education Advisory Board

6.b. Recreation Commission

Adjournment

Motion by Bruce Raboin, second by Emily McGonigle to adjourn meeting at 7:35 pm.

Approved Minutes:

District Clerk

Date

Board Chair

Date

Payables Summary
February 22, 2022

Check No	Vendor	Check Date	Invoice No	Invoice Description	PO Number	Amount
201124942	Ott, Robert	1/18/2022	GBasketball 1/3/22	Girls Basketball Official on 1/3/22 vs MIB	0	\$ (60.00)
	Ott, Robert	1/18/2022	GBasketball 1/3/22	Girls Basketball Official on 1/3/22 vs MIB	0	\$ (85.00)
201124969	AFT Local #331	1/13/2022	20220114ADDUE1A	Payroll accrual	0	\$ 3,155.33
	AFT Local #331	1/13/2022	20220114ADDUE1A	Payroll accrual	0	\$ 85.23
201124970	ND Child Support Division	1/13/2022	20220114ADCSP10	Child Support	0	\$ 332.31
201124971	Pioneer Drama Service	1/14/2022	One Act Play 1/11/2	Royalty Contract Fee, Play Performance	0	\$ 80.00
201124972	Brink, Bill	1/17/2022	BBasketball 1/8/22	Boys Basketball Official on 1/8/22 vs Duluth Denfeld	0	\$ 60.00
	Brink, Bill	1/17/2022	BBasketball 1/8/22	Boys Basketball Official on 1/8/22 vs Duluth Denfeld	0	\$ 85.00
201124973	Dremmel, Bradyn	1/17/2022	GHockey 1/8/22	Girls Hockey Official on 1/8/22 vs Long Prairie	0	\$ 107.00
201124974	Forbort, Andy	1/17/2022	BBasketball 1/8/22	Boys Basketball Official on 1/8/22 vs Duluth Denfeld	0	\$ 60.00
	Forbort, Andy	1/17/2022	BBasketball 1/8/22	Boys Basketball Official on 1/8/22 vs Duluth Denfeld	0	\$ 85.00
201124975	Jebbeh Cultural Consulting, LLC	1/17/2022	1/14/2022	TWO HOUR CULTURAL COMPETENCY TRAINING SESSION: HOW TO BECOME A CULTURALLY COMPETENT LEADER 2 HOURS @ \$225	0	\$ 450.00
201124976	Trevena, Brent	1/17/2022	BBasketball 1/8/22	Boys Basketball Official on 1/8/22 vs Duluth Denfeld	0	\$ 60.00
	Trevena, Brent	1/17/2022	BBasketball 1/8/22	Boys Basketball Official on 1/8/22 vs Duluth Denfeld	0	\$ 85.00
	Trevena, Brent	1/17/2022	BBasketball 1/8/22	Boys Basketball Official on 1/8/22 vs Duluth Denfeld	0	\$ 138.06
201124977	ARROWHEAD LIBRARY SYSTEM	1/21/2022	7609	Library Catalog System	6202200000	\$ 625.00
201124978	Bond Trust Services Corp.	1/21/2022	67598	Bond Pmt	1102200044	\$ 110,000.00
	Bond Trust Services Corp.	1/21/2022	67598	Bond Pmt	1102200044	\$ 27,675.00
	Bond Trust Services Corp.	1/21/2022	67599	Bond Pmt	1102200044	\$ 280,000.00

Payables Summary
February 22, 2022

Check No	Vendor	Check Date	Invoice No	Invoice Description	PO Number	Amount
	Bond Trust Services Corp.	1/21/2022	67599	Bond Pmt	1102200044	\$ 39,750.00
	Bond Trust Services Corp.	1/21/2022	68702	Bond Pmt	1102200044	\$ 475.00
201124979	Classroom Complete Press	1/21/2022	11229811	FALLS ED. FOUNDATION GRANT \$ ROSA CHRISTIANSON	3002200067	\$ 103.60
	Classroom Complete Press	1/21/2022	11229515	SPANISH SUPPLIES ROSA CHRISTIANSON	2302200003	\$ 104.75
201124980	DEMCO INC	1/21/2022	7059904	FES Laminating Film (Boe)	1302200164	\$ 370.57
201124981	LAKESHORE LEARNING MATERI.	1/21/2022	2.55904E+11	FEF FES (Hamilton)	1302200163	\$ 214.92
	LAKESHORE LEARNING MATERI.	1/21/2022	2.55905E+11	FEF FES (Casareto/Raboin)	1302200156	\$ 306.96
	LAKESHORE LEARNING MATERI.	1/21/2022	2.55906E+11	test	3002200065	\$ 2,859.97
201124982	Marco Technologies LLC	1/21/2022	INV9522073	Guid Office Cost per Copy	7102200000	\$ 5.54
201124983	Marco Technologies LLC	1/21/2022	462422890	FHS; B & W Copy Machine 754E	3002200002	\$ 146.07
	Marco Technologies LLC	1/21/2022	462420696	Printer services	1102200003	\$ 377.92
	Marco Technologies LLC	1/21/2022	462420696-1	Comm Ed; Minolta C458 Copier	5002200000	\$ 190.05
	Marco Technologies LLC	1/21/2022	462420696-2	Copier Leases	1102200002	\$ 678.23
	Marco Technologies LLC	1/21/2022	462420696-2	Copier Leases	1102200002	\$ 678.22
201124984	MIDCONTINENT COMMUNICAT	1/21/2022	1.24862E+13	FHS, Fax, & Long Distance	3002200009	\$ 18.52
	MIDCONTINENT COMMUNICAT	1/21/2022	1.24862E+13	FHS, Fax, & Long Distance	3002200009	\$ 60.87
201124985	MN TELECOMMUNICATIONS	1/21/2022	8090	Monthly Broadband Services	6052200003	\$ 1,512.50
201124986	Nelco	1/21/2022	7674687	1095 Paper and Check Stock	1102200041	\$ 489.14
201124987	PEPPER JW & SON INC	1/21/2022	363871324	MUSIC SUPPLIES ELSA SWANSON	2582200003	\$ 86.20
	PEPPER JW & SON INC	1/21/2022	363869588	MUSIC SUPPLIES ELSA SWANSON	2582200003	\$ 65.74
	PEPPER JW & SON INC	1/21/2022	363896701	Music for Section 7A Music Contest	2582200004	\$ 30.00
	PEPPER JW & SON INC	1/21/2022	363893594	Music for Section 7A Music Contest	2582200004	\$ 185.99
201124987	PEPPER JW & SON INC	1/21/2022	363895842	7/8 Grade Band Music for Second Semester	2582200005	\$ 166.99
201124988	Professional Vending and Suppl	1/21/2022	201748	FES Student of the Month	1302200056	\$ 183.08
201124989	Rhode Island Novelty	1/21/2022	IN4303179	FES PBIS Bronco Pride Store	1302200146	\$ 3,332.30
201124990	SHANNONS INC	1/21/2022	22246	Boiler Work	0	\$ 826.45
201124991	TeamWorks International, Inc.	1/21/2022	12519	Consulting Services	1102200043	\$ 937.50
201124992	UNITED TRUCK BODY	1/21/2022	M202105	New School bus	7602200000	\$ 100,385.53

Payables Summary
February 22, 2022

Check No	Vendor	Check Date	Invoice No	Invoice Description	PO Number	Amount
201124993	Clement, David Brian	1/21/2022	BBasketball 1/18/22	Boys Basketball Official on 1/18/22 vs Warroad	0 \$	60.00
	Clement, David Brian	1/21/2022	BBasketball 1/18/22	Boys Basketball Official on 1/18/22 vs Warroad	0 \$	85.00
	Clement, David Brian	1/21/2022	BBasketball 1/18/22	Boys Basketball Official on 1/18/22 vs Warroad	0 \$	133.38
201124994	Dremmel, Bradyn	1/21/2022	GHockey 1/8/22 Ad	Girls Hockey Official on 1/8/22 vs Long Prairie	0 \$	40.00
201124995	Duluth East High School	1/21/2022	BSwimming 1/8/22	Duluth Swimming Invitational Meet Entry Fee 1/8/22	0 \$	150.00
201124996	Fish, Dave	1/21/2022	GBasketball 1/15/22	Girls Basketball Official on 1/15/22 vs Two Harbors	0 \$	60.00
	Fish, Dave	1/21/2022	GBasketball 1/15/22	Girls Basketball Official on 1/15/22 vs Two Harbors	0 \$	85.00
	Fish, Dave	1/21/2022	BBasketball 1/18/22	Boys Basketball Official on 1/18/22 vs Warroad	0 \$	60.00
	Fish, Dave	1/21/2022	BBasketball 1/18/22	Boys Basketball Official on 1/18/22 vs Warroad	0 \$	85.00
201124997	GLUMACK, BABE	1/21/2022	BBasketball 1/18/22	Boys Basketball Official on 1/18/22 vs Warroad	0 \$	60.00
	GLUMACK, BABE	1/21/2022	BBasketball 1/18/22	Boys Basketball Official on 1/18/22 vs Warroad	0 \$	85.00
201124998	Schneider, KURT	1/21/2022	GBasketball 1/15/22	Girls Basketball Official on 1/15/22 vs Two Harbors	0 \$	60.00
	Schneider, KURT	1/21/2022	GBasketball 1/15/22	Girls Basketball Official on 1/15/22 vs Two Harbors	0 \$	85.00
	Schneider, KURT	1/21/2022	GBasketball 1/15/22	Girls Basketball Official on 1/15/22 vs Two Harbors	0 \$	119.34
201124999	SCOTT, TROY	1/21/2022	BHockey 1/18/22	Boys Hockey Official on 1/18/22 vs Proctor	0 \$	107.00
201125000	Shikowsky, Chad	1/21/2022	GHockey 1/17/22	Girls Hockey Official on 1/17/22 vs Duluth Marshall	0 \$	107.00
	Shikowsky, Chad	1/21/2022	GHockey 1/17/22	Girls Hockey Official on	0 \$	40.00

Payables Summary
February 22, 2022

Check No	Vendor	Check Date	Invoice No	Invoice Description	PO Number	Amount
	Shikowsky, Chad	1/21/2022	BHockey 1/18/22	1/17/22 vs Duluth Marshall Boys Hockey Official on	0	\$ 80.00
				1/18/2022		
201125001	Wagner, Jon	1/21/2022	GBasketball 1/15/22	Girls Basketball Official on	0	\$ 60.00
	Wagner, Jon	1/21/2022	GBasketball 1/15/22	1/15/22 vs Two Harbors Girls Basketball Official on	0	\$ 85.00
201125002	Zuehlke, Bay	1/21/2022	GHockey 1/13/22	1/15/22 vs Two Harbors Girls Hockey Official on	0	\$ 107.00
	Zuehlke, Bay	1/21/2022	GHockey 1/13/22	1/13/22 vs North Shore Girls Hockey Official on	0	\$ 141.57
	Zuehlke, Bay	1/21/2022	GHockey 1/13/22	1/13/22 vs North Shore Girls Hockey Official on	0	\$ 40.00
201125003	Zuehlke, Bazil	1/21/2022	GHockey 1/13/22	1/13/22 vs North Shore Girls Hockey Official on	0	\$ 107.00
	Zuehlke, Bazil	1/21/2022	GHockey 1/13/22	1/13/22 vs North Shore Girls Hockey Official on	0	\$ 40.00
201125004	Zuehlke, Bob	1/21/2022	GHockey 1/17/22	1/13/22 vs North Shore Girls Hockey Official on	0	\$ 107.00
	Zuehlke, Bob	1/21/2022	GHockey 1/17/22	1/17/22 vs Duluth Marshall Girls Hockey Official on	0	\$ 141.57
201125004	Zuehlke, Bob	1/21/2022	GHockey 1/17/22	1/17/22 vs Duluth Marshall Girls Hockey Official on	0	\$ 40.00
	Zuehlke, Bob	1/21/2022	GHockey 1/8/22Adc	1/17/22 vs Duluth Marshall Girls Hockey Official on	0	\$ 40.00
	Zuehlke, Bob	1/21/2022	BHockey 1/18/22	1/8/22 vs Long Prairie Boys Hockey Official on	0	\$ 107.00
	Zuehlke, Bob	1/21/2022	BHockey 1/18/22	1/18/22 vs Proctor Boys Hockey Official on	0	\$ 141.57
201125005	Ott, Robert	1/21/2022	GBasketball 1/3/22	1/18/22 vs Proctor Girls Basketball Official on	0	\$ 60.00
	Ott, Robert	1/21/2022	GBasketball 1/3/22	1/3/22 vs MIB Girls Basketball Official on	0	\$ 85.00
				1/3/22 vs MIB		

Payables Summary
February 22, 2022

Check No	Vendor	Check Date	Invoice No	Invoice Description	PO Number	Amount
201125006	AFSCME Council 65	1/28/2022	20220128ADAFS%	Payroll accrual	0	\$ 892.48
	AFSCME Council 65	1/28/2022	20220128ADAFS%	Payroll accrual	0	\$ 351.90
	AFSCME Council 65	1/28/2022	20220128ADAFS%	Payroll accrual	0	\$ 12.97
	AFSCME Council 65	1/28/2022	20220128ADAFSLC	Payroll accrual	0	\$ 15.67
	AFSCME Council 65	1/28/2022	20220128ADAFSLC	Payroll accrual	0	\$ 10.00
	AFSCME Council 65	1/28/2022	20220128ADAFSLC	Payroll accrual	0	\$ 0.33
201125007	AFT Local #331	1/28/2022	20220128ADDUE1A	Payroll accrual	0	\$ 3,108.50
	AFT Local #331	1/28/2022	20220128ADDUE1A	Payroll accrual	0	\$ 85.23
201125008	ND Child Support Division	1/28/2022	20220128ADCSP10	Child Support	0	\$ 332.31
201125009	Para Local #4798	1/28/2022	20220128ADDUE2A	Payroll accrual	0	\$ 749.92
	Para Local #4798	1/28/2022	20220128ADDUE2A	Payroll accrual	0	\$ 57.38
201125010	Range Credit Bureau, Inc.	1/28/2022	20220128BDGARN3	Payroll accrual	0	\$ 263.70
201125011	Aviben	1/28/2022	21689	403b Third Party Admin Svc	1102200006	\$ 175.94
201125012	COCA-COLA BOTTLING CO	1/28/2022	34704	FHS; Ala Carte Beverages	7702200002	\$ 500.90
	COCA-COLA BOTTLING CO	1/28/2022	34842	FHS; Ala Carte Beverages	7702200002	\$ 52.00
	COCA-COLA BOTTLING CO	1/28/2022	35098	FHS; Ala Carte Beverages	7702200002	\$ 110.30
	COCA-COLA BOTTLING CO	1/28/2022	35031	FHS; Ala Carte Beverages	7702200002	\$ 108.00
201125013	EHLERS & ASSC, INC	1/28/2022	89648	Continuing Disclosure Services	1102200013	\$ 750.00
201125014	Essentia Health	1/28/2022	90865266	DOT Physical Acct 90865266	0	\$ 100.00
201125015	HAWKINS INC	1/28/2022	6096840	Pool Chemicals	8102200029	\$ 41.92
201125016	KOOCHICHING COUNTY	1/28/2022	December	Tipping Fees	8102200047	\$ 18.00
201125017	LVC Companies Inc	1/28/2022	78794	Annual Fire Extinguisher Service & Maintenance	0	\$ 189.95
	LVC Companies Inc	1/28/2022	78804	Semi-Annual Kitchen Inspection	0	\$ 601.15
201125018	Madison National Life	1/28/2022	1479688	February 2022 LTD Premium	0	\$ 153.60
	Madison National Life	1/28/2022	1479687	February 2022 Life Premium	0	\$ 1,718.70
201125019	MN DEPT OF HEALTH	1/28/2022	686120	Arena Air Penalty	8102200135	\$ 1,000.00
201125020	MN POWER	1/28/2022	11022	Electricity Bill	8102200041	\$ 788.39
	MN POWER	1/28/2022	11022	Electricity Bill	8102200041	\$ 7,043.99
	MN POWER	1/28/2022	11022	Electricity Bill	8102200041	\$ 2,388.81
	MN POWER	1/28/2022	11022	Electricity Bill	8102200041	\$ 5,050.99

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	MN POWER	1/28/2022	11022	Electricity Bill	8102200041	\$ 7,166.42
	MN POWER	1/28/2022	11022	Electricity Bill	8102200041	\$ 114.60
201125021	Netop	1/28/2022	203764	VIS for Chromebooks - Renew	6052200059	\$ 3,520.00
201125022	NORTHEAST SERVICE COOPERA	1/28/2022	2914	IEA annual contract days-Health & Safety	8102200071	\$ 840.00
201125023	PAN O GOLD BAKING CO	1/28/2022	1.00099E+13	Bread for Meal Service	7702200001	\$ 70.00
	PAN O GOLD BAKING CO	1/28/2022	1.00099E+13	Bread for Meal Service	7702200001	\$ 112.00
	PAN O GOLD BAKING CO	1/28/2022	1.00099E+13	Bread for Meal Service	7702200001	\$ 96.00
	PAN O GOLD BAKING CO	1/28/2022	1.00099E+13	Bread for Meal Service	7702200001	\$ 21.06
	PAN O GOLD BAKING CO	1/28/2022	1.00099E+13	Bread for Meal Service	7702200001	\$ 49.00
	PAN O GOLD BAKING CO	1/28/2022	1.00099E+13	Bread for Meal Service	7702200001	\$ 69.65
	PAN O GOLD BAKING CO	1/28/2022	1.00099E+13	Bread for Meal Service	7702200001	\$ 91.00
201125024	Rainy Lake Gazette	1/28/2022	478	Advertising Local Newspaper	1102200031	\$ 702.50
201125025	SANDSTROM'S INC	1/28/2022	388450	Milk for Meal Service	7702200003	\$ 288.50
	SANDSTROM'S INC	1/28/2022	389263	Milk for Meal Service	7702200003	\$ 439.00
	SANDSTROM'S INC	1/28/2022	388451	Milk for Meal Service	7702200003	\$ 400.00
	SANDSTROM'S INC	1/28/2022	389264	Milk for Meal Service	7702200003	\$ 638.00
	SANDSTROM'S INC	1/28/2022	390136	Milk for Meal Service	7702200003	\$ 451.00
	SANDSTROM'S INC	1/28/2022	390135	Milk for Meal Service	7702200003	\$ 439.00
	SANDSTROM'S INC	1/28/2022	390929	Milk for Meal Service	7702200003	\$ 452.00
	SANDSTROM'S INC	1/28/2022	390930	Milk for Meal Service	7702200003	\$ 563.50
201125026	SHANNONS INC	1/28/2022	22245	Fixed Leak In Condensate Side Boiler	0	\$ 216.00
201125027	UPPER LAKES FOODS	1/28/2022	942346-00	Dishwashing Supplies and Frozen Yogurt	7702200005	\$ 180.74
	UPPER LAKES FOODS	1/28/2022	942346-00	Dishwashing Supplies and Frozen Yogurt	7702200005	\$ 245.04
	UPPER LAKES FOODS	1/28/2022	942346-00	Dishwashing Supplies and Frozen Yogurt	7702200005	\$ 781.93
201125028	WATER DEPT	1/28/2022	74-006700-00	Water Usage - Garage	8102200021	\$ 53.43
	WATER DEPT	1/28/2022	13-014700-00	FHS; Water Usage	8102200021	\$ 1,957.17
	WATER DEPT	1/28/2022	13-014800-00	FES; Water Usage	8102200021	\$ 1,238.45
	WATER DEPT	1/28/2022	13-014900-00	Arena; Water Usage	8102200021	\$ 1,335.77

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201125029	BENDA, James	1/28/2022	BHockey 1/20/22	Boys Hockey Official on 1/20/22 vs Greenway	0 \$	107.00
	BENDA, James	1/28/2022	BHockey 1/22/22	Boys Hockey Official on 1/22/22 vs Moose Lake	0 \$	107.00
	BENDA, James	1/28/2022	BHockey 1/22/22	Boys Hockey Official on 1/22/22 vs Moose Lake	0 \$	122.85
201125030	Brink, Bill	1/28/2022	BBasketball 1/22/22	Boys Basketball Official on 1/22/22 vs Crosby Ironton	0 \$	85.00
201125031	Clement, David Brian	1/28/2022	BBasketball 1/20/22	Boys Basketball Official on 1/20/22 vs Mesabi East	0 \$	60.00
	Clement, David Brian	1/28/2022	BBasketball 1/20/22	Boys Basketball Official on 1/20/22 vs Mesabi East	0 \$	85.00
201125032	Fish, Dave	1/28/2022	BBasketball 1/20/22	Boys Basketball Official on 1/20/22 vs Mesabi East	0 \$	60.00
	Fish, Dave	1/28/2022	BBasketball 1/20/22	Boys Basketball Official on 1/20/22 vs Mesabi East	0 \$	85.00
201125033	GLUMACK, BABE	1/28/2022	BBasketball 1/20/22	Boys Basketball Official on 1/20/22 vs Mesabi East	0 \$	60.00
	GLUMACK, BABE	1/28/2022	BBasketball 1/20/22	Boys Basketball Official on 1/20/22 vs Mesabi East	0 \$	85.00
	GLUMACK, BABE	1/28/2022	BBasketball 1/20/22	Boys Basketball Official on 1/20/22 vs Mesabi East	0 \$	119.34
201125034	JANEKSELA, DAVID A	1/28/2022	BHockey 1/22/22	Boys Hockey Official on 1/22/22 vs Moose Lake	0 \$	80.00
201125035	Kuschal, Drew	1/28/2022	BHockey 1/25/22	Boys Hockey Official on 1/25/22 vs Duluth Denfeld	0 \$	80.00
201125036	Lyons, NATE	1/28/2022	BBasketball 1/22/22	Boys Basketball Official on 1/22/22 vs Crosby Ironton	0 \$	85.00
201125037	PODOMINICK, Anthony	1/28/2022	BHockey 1/25/22	Boys Hockey Official on 1/25/22 vs Duluth Denfeld	0 \$	107.00
	PODOMINICK, Anthony	1/28/2022	BHockey 1/25/22	Boys Hockey Official on 1/25/22 vs Duluth Denfeld	0 \$	135.72
201125038	Shikowsky, Chad	1/28/2022	BHockey 1/20/22	Boys Hockey Official on	0 \$	80.00

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	Shikowsky, Chad	1/28/2022	BHockey 1/25/22	1/20/22 vs Greenway Boys Hockey Official on	0	\$ 107.00
201125039	STRUKEL, JASON	1/28/2022	BHockey 1/20/22	1/25/22 vs Duluth Denfeld Boys Hockey Official on	0	\$ 107.00
	STRUKEL, JASON	1/28/2022	BHockey 1/20/22	1/20/22 vs Greenway Boys Hockey Official on	0	\$ 115.83
	STRUKEL, JASON	1/28/2022	BHockey 1/22/22	1/20/22 vs Greenway Boys Hockey Official on	0	\$ 107.00
201125040	Trevena, Brent	1/28/2022	BBasketball 1/22/22	1/22/22 vs Moose Lake Boys Basketball Official on	0	\$ 85.00
	Trevena, Brent	1/28/2022	BBasketball 1/22/22	1/22/22 vs Crosby Iroton Boys Basketball Official on	0	\$ 138.06
201125041	US FOODSERVICE	1/28/2022	4034925	Food for Meal Services	7702200006	\$ 1,007.98
	US FOODSERVICE	1/28/2022	4034925	Food for Meal Services	7702200006	\$ 215.88
	US FOODSERVICE	1/28/2022	3984681	Food for Meal Services	7702200006	\$ 812.22
	US FOODSERVICE	1/28/2022	3984681	Food for Meal Services	7702200006	\$ 98.12
	US FOODSERVICE	1/28/2022	5943785	Food for Meal Services	7702200006	\$ (17.73)
	US FOODSERVICE	1/28/2022	4111101	Food for Meal Services	7702200006	\$ 2,325.73
	US FOODSERVICE	1/28/2022	4111101	Food for Meal Services	7702200006	\$ 294.55
	US FOODSERVICE	1/28/2022	4111099	Food for Meal Services	7702200006	\$ 105.40
	US FOODSERVICE	1/28/2022	4111110	US Foods	2502200005	\$ 131.20
	US FOODSERVICE	1/28/2022	4111100	Food for Meal Services	7702200006	\$ 101.60
	US FOODSERVICE	1/28/2022	4111102	Food for Meal Services	7702200006	\$ 1,255.77
	US FOODSERVICE	1/28/2022	4111102	Food for Meal Services	7702200006	\$ 63.11
	US FOODSERVICE	1/28/2022	4034924	Food for Meal Services	7702200006	\$ 1,491.05
	US FOODSERVICE	1/28/2022	4034924	Food for Meal Services	7702200006	\$ 119.25
	US FOODSERVICE	1/28/2022	4169949	Food for Meal Services	7702200006	\$ 1,194.37
	US FOODSERVICE	1/28/2022	4169949	Food for Meal Services	7702200006	\$ 56.65
	US FOODSERVICE	1/28/2022	4169950	Food for Meal Services	7702200006	\$ 2,876.02
	US FOODSERVICE	1/28/2022	4169950	Food for Meal Services	7702200006	\$ 270.37
	US FOODSERVICE	1/28/2022	4247266	Food for Meal Services	7702200006	\$ 170.84
	US FOODSERVICE	1/28/2022	4247270	Food for Meal Services	7702200006	\$ 1,941.13

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	US FOODSERVICE	1/28/2022	4247270	Food for Meal Services	7702200006	\$ 390.12
	US FOODSERVICE	1/28/2022	4306891	Food for Meal Services	7702200006	\$ 946.63
	US FOODSERVICE	1/28/2022	4328841	Food for Meal Services	7702200006	\$ 28.66
	US FOODSERVICE	1/28/2022	4247265	Food for Meal Services	7702200006	\$ 796.99
	US FOODSERVICE	1/28/2022	4247265	Food for Meal Services	7702200006	\$ 52.72
	US FOODSERVICE	1/28/2022	4247267	Food for Meal Services	7702200006	\$ 130.96
	US FOODSERVICE	1/28/2022	5974268	Food for Meal Services	7702200006	\$ (31.16)
	US FOODSERVICE	1/28/2022	4169954	Pre School Snacks	1302200068	\$ 222.27
	US FOODSERVICE	1/28/2022	4411610	Food for Meal Services	7702200006	\$ 42.28
	US FOODSERVICE	1/28/2022	4391601	Food for Meal Services	7702200006	\$ 1,102.27
	US FOODSERVICE	1/28/2022	4391601	Food for Meal Services	7702200006	\$ 218.94
	US FOODSERVICE	1/28/2022	4391602	Food for Meal Services	7702200006	\$ 1,407.40
	US FOODSERVICE	1/28/2022	4391602	Food for Meal Services	7702200006	\$ 227.69
	US FOODSERVICE	1/28/2022	4306889	Food for Meal Services	7702200006	\$ 958.26
201125041	US FOODSERVICE	1/28/2022	4306890	Pre School and Kindergarten Snacks	1302200068	\$ 147.11
	US FOODSERVICE	1/28/2022	5963287	Food for Meal Services	7702200006	\$ 15.18
	US FOODSERVICE	1/28/2022	4452450	Food for Meal Services	7702200006	\$ 1,285.05
	US FOODSERVICE	1/28/2022	4452450	Food for Meal Services	7702200006	\$ 152.41
201125042	APPLE INC	2/4/2022	AH11923201	iPad, 64GB	6052200036	\$ 897.00
201125043	BEMIDJI BUS LINE	2/4/2022	20911	Charter Bus Rental Girls Hockey @ Benson, MN	2922200034	\$ 2,315.28
	BEMIDJI BUS LINE	2/4/2022	20911	Charter Bus Rental Girls Hockey @ Benson, MN	2922200034	\$ 984.72
201125044	BSN SPORTS	2/4/2022	915603797	Basketballs (Girls & Boys), Mueller Ice Bags	2922200012	\$ 205.34
	BSN SPORTS	2/4/2022	915603797	Basketballs (Girls & Boys), Mueller Ice Bags	2922200012	\$ 875.00
	BSN SPORTS	2/4/2022	915603797	Basketballs (Girls & Boys), Mueller Ice Bags	2922200012	\$ 800.00
201125045	K&K MEYERS INC	2/4/2022	649	Grind slab at WEE entrance	8102200143	\$ 212.50
201125046	KGHS-AM	2/4/2022	13122	School Matters	102200001	\$ 225.00
201125047	Marco Technologies LLC	2/4/2022	462926858	FES; Color Copier and FHS;	3002200008	\$ 898.08

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	Marco Technologies LLC	2/4/2022	462926858	Mailroom Copier FES; Color Copier and FHS; Mailroom Copier	3002200008	\$ 686.29
201125048	MIDCONTINENT COMMUNICAT	2/4/2022	2.75104E+13	FES Fax Line	3002200009	\$ 8.42
	MIDCONTINENT COMMUNICAT	2/4/2022	2.75104E+13	FES Fax Line	3002200009	\$ 27.68
201125049	MN ENERGY RESOURCES CORP	2/4/2022	0505015015-00001	Garage; Natural Gas Services	8102200031	\$ 1,825.92
201125050	NORTHLAND LEARNING CENTE	2/4/2022	5873	JPA Northland Learning Center FY22	1102200009	\$ 47.83
	NORTHLAND LEARNING CENTE	2/4/2022	5873	JPA Northland Learning Center FY22	1102200009	\$ 8.10
	NORTHLAND LEARNING CENTE	2/4/2022	5860	Prof Dev Summit	0	\$ 836.58
201125050	NORTHLAND LEARNING CENTE	2/4/2022	5889	ALC Credit Recovery Summer FY22	0	\$ 3,587.92
201125051	Really Great Reading	2/4/2022	32115	FES FEF Digital Reading Tools	1302200172	\$ 1,155.00
201125052	SHANNONS INC	2/4/2022	22363	Lap pool boiler work	8102200141	\$ 377.75
	SHANNONS INC	2/4/2022	22364	Repair leak in staff lounge	8102200142	\$ 802.75
201125053	BENDA, James	2/5/2022	GHockey 1/29/22	Girls Hockey Official on 1/29/22 vs Moose Lake	0	\$ 107.00
	BENDA, James	2/5/2022	GHockey 1/29/22	Girls Hockey Official on 1/29/22 vs Moose Lake	0	\$ 122.85
201125054	Benham, Damon	2/5/2022	BBasketball 1/25/22	Boys Basketball Official on 1/25/22 vs Virginia	0	\$ 65.00
	Benham, Damon	2/5/2022	BBasketball 1/25/22	Boys Basketball Official on 1/25/22 vs Virginia	0	\$ 97.00
201125055	BOLF, BRIAN	2/5/2022	GHockey 1/29/22	Girls Hockey Official on 1/29/22 vs Moose Lake	0	\$ 107.00
201125056	Clement, David Brian	2/5/2022	BBasketball 1/27/22	Boys Basketball Official on 1/27/22 vs Greenway	0	\$ 60.00
	Clement, David Brian	2/5/2022	BBasketball 1/27/22	Boys Basketball Official on 1/27/22 vs Greenway	0	\$ 85.00
201125057	ERZAR, JIM	2/5/2022	BBasketball 1/25/22	Boys Basketball Official on 1/25/22 vs Virginia	0	\$ 65.00
	ERZAR, JIM	2/5/2022	BBasketball 1/25/22	Boys Basketball Official on	0	\$ 97.00

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				1/25/22 vs Virginia		
	ERZAR, JIM	2/5/2022	BBasketball 1/25/22	Boys Basketball Official on	0 \$	135.72
				1/25/22 vs Virginia		
201125058	Fish, Dave	2/5/2022	BBasketball 1/27/22	Boys Basketball Official on	0 \$	60.00
				1/27/22 vs Greenway		
	Fish, Dave	2/5/2022	BBasketball 1/27/22	Boys Basketball Official on	0 \$	85.00
				1/27/22 vs Greenway		
	Fish, Dave	2/5/2022	GBasketball 1/29/22	Girls Basketball Official on	0 \$	85.00
				1/29/22 vs Duluth Marshall		
201125059	KARICH, Brian	2/5/2022	GBasketball 1/29/22	Girls Basketball Official on	0 \$	85.00
				1/29/22 vs Duluth Marshall		
	KARICH, Brian	2/5/2022	GBasketball 1/29/22	Girls Basketball Official on	0 \$	119.34
				1/29/22 vs Duluth Marshall		
201125060	NED	2/5/2022	2722	NED Meeting - Spring	0 \$	108.00
201125061	Parenteau, Jordon	2/5/2022	BBasketball 1/27/22	Boys Basketball Official on	0 \$	60.00
				1/27/22 vs Greenway		
	Parenteau, Jordon	2/5/2022	BBasketball 1/27/22	Boys Basketball Official on	0 \$	85.00
				1/27/22 vs Greenway		
	Parenteau, Jordon	2/5/2022	BBasketball 1/27/22	Boys Basketball Official on	0 \$	133.38
				1/27/22 vs Greenway		
201125063	Wagner, Jon	2/5/2022	GBasketball 1/29/22	Girls Basketball Official on	0 \$	85.00
				1/29/22 vs Duluth Marshall		
201125064	AFT Local #331	2/11/2022	20220211ADDUE1A	Payroll accrual	0 \$	3,108.50
	AFT Local #331	2/11/2022	20220211ADDUE1A	Payroll accrual	0 \$	85.23
201125065	ND Child Support Division	2/11/2022	20220211ADCSP10	Child Support	0 \$	276.93
201125066	Para Local #4798	2/11/2022	20220211ADDUE2A	Payroll accrual	0 \$	749.92
	Para Local #4798	2/11/2022	20220211ADDUE2A	Payroll accrual	0 \$	57.38
201125067	Chanhassen High School Booste	2/11/2022	Speech 1/22/22	Speech Entry Fee, Chanhassen	0 \$	25.00
				Meet on 1/22/22		
	Chanhassen High School Booste	2/11/2022	Speech 1/22/22	Speech Entry Fee, Chanhassen	0 \$	28.00
				Meet on 1/22/22		
	Chanhassen High School Booste	2/11/2022	Speech 1/22/22	Speech Entry Fee, Chanhassen	0 \$	7.00
				Meet on 1/22/22		

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	Chanhassen High School Booste	2/11/2022	Speech 1/22/22	Speech Entry Fee, Chanhassen Meet on 1/22/22	0 \$	7.00
	Chanhassen High School Booste	2/11/2022	Speech 1/22/22	Speech Entry Fee, Chanhassen Meet on 1/22/22	0 \$	21.00
201125068	FALLS LICENSE BUREAU	2/11/2022	2/8/2022	Tabs for district vehicles	0 \$	519.75
201125069	BENDA, James	2/15/2022	BHockey 2/8/22	Boys Hockey Official on 2/8/22 vs Red Lake Falls	0 \$	107.00
	BENDA, James	2/15/2022	BHockey 2/8/22	Boys Hockey Official on 2/8/22 vs Red Lake Falls	0 \$	40.00
201125070	Clement, David Brian	2/15/2022	GBasketball 2/4/22	Girls Basketball Official on 2/4/22 vs Virginia	0 \$	60.00
	Clement, David Brian	2/15/2022	GBasketball 2/4/22	Girls Basketball Official on 2/4/22 vs Virginia	0 \$	85.00
201125071	Gherardi, Maria	2/15/2022	BHockey 2/3/22	Boys Hockey Official on 2/3/22 vs Rock Ridge	0 \$	80.00
	Gherardi, Maria	2/15/2022	BHockey 2/3/22	Boys Hockey Official on 2/3/22 vs Rock Ridge	0 \$	25.00
201125072	GLUMACK, BABE	2/15/2022	GBasketball 2/4/22	Girls Basketball Official on 2/4/22 Vs Virginia	0 \$	60.00
	GLUMACK, BABE	2/15/2022	GBasketball 2/4/22	Girls Basketball Official on 2/4/22 Vs Virginia	0 \$	85.00
	GLUMACK, BABE	2/15/2022	GBasketball 2/4/22	Girls Basketball Official on 2/4/22 Vs Virginia	0 \$	119.34
	GLUMACK, BABE	2/15/2022	BBasketball 2/8/22	Boys Basketball Official on 2/8/22 vs Cherry	0 \$	60.00
	GLUMACK, BABE	2/15/2022	BBasketball 2/8/22	Boys Basketball Official on 2/8/22 vs Cherry	0 \$	85.00
201125073	HAFDAHL, Jim	2/15/2022	BSwimming 2/8/22	Boys Swimming Official on 2/8/22 vs Mesabi East	0 \$	95.00
	HAFDAHL, Jim	2/15/2022	BSwimming 2/8/22	Boys Swimming Official on 2/8/22 vs Mesabi East	0 \$	115.83
201125074	JANEKSELA, DAVID A	2/15/2022	BHockey 2/8/22	Boys Hockey Official on 2/8/22 vs Red Lake Falls	0 \$	107.00

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	JANEKSELA, DAVID A	2/15/2022	BHockey 2/8/22	Boys Hockey Official on 2/8/22 vs Red Lake Falls	0 \$	40.00
	JANEKSELA, DAVID A	2/15/2022	BHockey 2/8/22	Boys Hockey Official on 2/8/22 vs Red Lake Falls	0 \$	136.89
201125075	Pellinen, Matthew	2/15/2022	GBasketball 2/3/22	Girls Basketball Official on 2/3/22 vs Greenway	0 \$	65.00
	Pellinen, Matthew	2/15/2022	GBasketball 2/3/22	Girls Basketball Official on 2/3/22 vs Greenway	0 \$	97.00
	Pellinen, Matthew	2/15/2022	GBasketball 2/3/22	Girls Basketball Official on 2/3/22 vs Greenway	0 \$	160.29
201125076	Perpich, Brian	2/15/2022	BHockey 2/3/22	Boys Hockey Official on 2/3/22 vs Rock Ridge	0 \$	107.00
	Perpich, Brian	2/15/2022	BHockey 2/3/22	Boys Hockey Official on 2/3/22 vs Rock Ridge	0 \$	111.74
201125077	Schneider, KURT	2/15/2022	GBasketball 2/4/22	Girls Basketball Official on 2/4/22 vs Virginia	0 \$	60.00
	Schneider, KURT	2/15/2022	GBasketball 2/4/22	Girls Basketball Official on 2/4/22 vs Virginia	0 \$	85.00
201125078	Wagner, Jon	2/15/2022	BBasketball 2/8/22	Boys Basketball Official on 2/8/22 vs Cherry	0 \$	60.00
	Wagner, Jon	2/15/2022	BBasketball 2/8/22	Boys Basketball Official on 2/8/22 vs Cherry	0 \$	85.00
201125079	Walters, Drew	2/15/2022	BHockey 2/3/22	Boys Hockey Official on 2/3/22 vs Rock Ridge	0 \$	107.00
201125080	WETZEL, JAY	2/15/2022	BBasketball 2/8/22	Boys Basketball Official on 2/8/22 vs Cherry	0 \$	60.00
	WETZEL, JAY	2/15/2022	BBasketball 2/8/22	Boys Basketball Official on 2/8/22 vs Cherry	0 \$	85.00
	WETZEL, JAY	2/15/2022	BBasketball 2/8/22	Boys Basketball Official on 2/8/22 vs Cherry	0 \$	119.34
201125081	White, Jon	2/15/2022	GBasketball 2/3/22	Girls Basketball Official on 2/3/22 vs Greenway	0 \$	65.00
	White, Jon	2/15/2022	GBasketball 2/3/22	Girls Basketball Official on	0 \$	97.00

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				2/3/22 vs Greenway		
201125082	Align Chiropractic & Wellness C	2/15/2022	1848-C01	DOT Drug Testing - 1848-C01	7602200009	\$ 25.00
	Align Chiropractic & Wellness C	2/15/2022	1849-C01	DOT Drug Testing - 1849-C01	7602200009	\$ 25.00
201125082	Align Chiropractic & Wellness C	2/15/2022	1850-C01	DOT Drug Testing - 1850-C01	7602200009	\$ 25.00
	Align Chiropractic & Wellness C	2/15/2022	1851-C01	DOT Alcohol Testing - 1851-C01	7602200009	\$ 25.00
201125083	Annie's Frozen Yogurt	2/15/2022	25428	Frozen Yogurt	7702200000	\$ 100.00
201125084	AT & T Mobility	2/15/2022	287297713167X020	IT Dir. Phone and Bus WI-FI	1102200028	\$ 229.38
	AT & T Mobility	2/15/2022	287297713167X020	IT Dir. Phone and Bus WI-FI	1102200028	\$ 49.62
	AT & T Mobility	2/15/2022	287297713167X020	IT Dir. Phone and Bus WI-FI	1102200028	\$ 382.30
	AT & T Mobility	2/15/2022	287310522499X020	IT Dir. Phone and Bus WI-FI	1102200028	\$ 111.65
	AT & T Mobility	2/15/2022	287310522499X020	IT Dir. Phone and Bus WI-FI	1102200028	\$ 111.67
201125085	CITIZENS FOR BACKUS	2/15/2022	20122	ALC Lease Agreement	3002200000	\$ 722.62
201125086	DEMCO INC	2/15/2022	7070020	FES Library Supplies	1302200173	\$ 59.23
201125087	FRIENDS GARBAGE SERVICE, LL	2/15/2022	9254291	Garbage Pickups	8102200034	\$ 2,047.50
201125088	GUARDIAN PEST CONTROL INC	2/15/2022	2314570	Pest Control Service	8102200019	\$ 70.90
201125089	Hall, Jayde	2/15/2022	12022	Reimburse Airbnb for Speech Meet	0	\$ 1,049.94
201125090	HILLYARD HUTCHINSON	2/15/2022	604595605	FES supplies	8102200134	\$ 442.44
201125091	HORIZON COMMERCIAL POOL S	2/15/2022	220113014-EO	chem flowmeter	8102200127	\$ 190.33
201125092	KANTOR ELECTRIC INC	2/15/2022	16942	Repair light room 200	8102200144	\$ 100.00
	KANTOR ELECTRIC INC	2/15/2022	16943	Repair work on Heating pot at FES Kitchen	8102200138	\$ 200.00
201125093	Lake Superior College	2/15/2022	333807	Online Tuition	0	\$ 625.62
201125094	LVC Companies Inc	2/15/2022	79111	FES PA Material and Start Up Costs	6052200047	\$ 5,973.45
	LVC Companies Inc	2/15/2022	79111	FES PA Material and Start Up Costs	6052200047	\$ 17,920.35
201125095	Makerbot	2/15/2022	INV91864108	HOT METALS CLASSROOM SUPPLIES DAVID OLSON	2552200021	\$ 976.03
201125096	MN ENERGY RESOURCES CORP	2/15/2022	0503526034-00001	FES Natural Gas Services	8102200031	\$ 5,642.77
	MN ENERGY RESOURCES CORP	2/15/2022	0507263223-00001	Natural Gas Services; FHS	8102200031	\$ 9,946.07
	MN ENERGY RESOURCES CORP	2/15/2022	0507263223-00001	Natural Gas Services; FHS	8102200031	\$ 3,315.35

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201125097	NORTHERN LUMBER CO	2/15/2022	787473	WOOD SHOP SUPPLIES GEORGE MCDONALD	2552200020	\$ 595.52
201125098	OFFICE DEPOT	2/15/2022	2.21965E+11	FES Supplies	1302200176	\$ 43.74
	OFFICE DEPOT	2/15/2022	2.21965E+11	FES Supplies	1302200176	\$ 239.02
	OFFICE DEPOT	2/15/2022	2.21965E+11	FES Supplies	1302200176	\$ 191.72
	OFFICE DEPOT	2/15/2022	2.21965E+11	FES Supplies	1302200178	\$ 109.53
	OFFICE DEPOT	2/15/2022	2.21965E+11	FES Supplies	1302200178	\$ 14.10
201125099	PERMA BOUND	2/15/2022	1913050-00	LIBRARY BOOKS BRENDA HJELLE	6202200004	\$ 137.19
201125100	Pocket Nurse	2/15/2022	1251098-1	INTRO TO NURSING INSTRUCTIONAL SUPPLIES LEAH BACON	3002200079	\$ 76.68
201125101	PRO-ED	2/15/2022	2923600	Life Skills Textbook & DEAL Kit	3002200077	\$ 238.70
201125102	SCHOLASTIC	2/15/2022	36071988	FES Book Vending Machine	1302200168	\$ 3,396.00
201125103	The McDowell Agency, Inc.	2/15/2022	135387	Background Verification Fees	0	\$ 41.00
201125104	INTERQUEST DETECTION CANIN	2/18/2022	114Nm Jan2022	Canine Detection Services	3002200004	\$ 330.00
201125105	KGHS-AM	2/18/2022	1312022	Online advertising/brochure/banner	5002200023	\$ 2,082.02
201125106	Marco Technologies LLC	2/18/2022	INV9634583	FES; Canon 1025N Copier	1302200028	\$ 188.57
	Marco Technologies LLC	2/18/2022	INV9634582	Guid Office Cost per Copy	7102200000	\$ 19.90
	Marco Technologies LLC	2/18/2022	465289650	Printer services	1102200003	\$ 422.94
201125107	Marco Technologies LLC	2/18/2022	464845056	FHS; B & W Copy Machine 754E	3002200002	\$ 195.03
	Marco Technologies LLC	2/18/2022	464844661	Comm Ed; Minolta C458 Copier	5002200000	\$ 195.51
201125107	Marco Technologies LLC	2/18/2022	464843002	Copier Leases	1102200002	\$ 842.94
	Marco Technologies LLC	2/18/2022	464843002	Copier Leases	1102200002	\$ 842.93
	Marco Technologies LLC	2/18/2022	465335669	FES; Color Copier and FHS; Mailroom Copier	3002200008	\$ 964.46
	Marco Technologies LLC	2/18/2022	465335669	FES; Color Copier and FHS; Mailroom Copier	3002200008	\$ 791.70
201125108	MN ENERGY RESOURCES CORP	2/18/2022	0506435793-00001	Arena	8102200031	\$ 3,940.98
	MN ENERGY RESOURCES CORP	2/18/2022	0503196532-00001	Arena Water Heater	8102200031	\$ 3,945.87
201125109	MN POWER	2/18/2022	20822	Electricity Bill	8102200041	\$ 1,057.65
	MN POWER	2/18/2022	20822	Electricity Bill	8102200041	\$ 8,090.53

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	MN POWER	2/18/2022	20822	Electricity Bill	8102200041	\$ 2,847.63
	MN POWER	2/18/2022	20822	Electricity Bill	8102200041	\$ 6,146.28
	MN POWER	2/18/2022	20822	Electricity Bill	8102200041	\$ 8,542.89
	MN POWER	2/18/2022	20822	Electricity Bill	8102200041	\$ 127.23
201125110	PEPPER JW & SON INC	2/18/2022	363955865	BAND EQUIPMENT/SUPPLIES	3002200020	\$ 827.00
	PEPPER JW & SON INC	2/18/2022	363958232	BAND EQUIPMENT/SUPPLIES	3002200020	\$ 1,702.00
	PEPPER JW & SON INC	2/18/2022	363956280	CHOIR INSTRUCTIONAL SUPPLIES-ELSA SWANSON	2582200006	\$ 83.99
	PEPPER JW & SON INC	2/18/2022	364027836	Music for Section 7A Music Contest	2582200004	\$ 75.00
201125111	POMP'S TIRE SERVICE	2/18/2022	650047485	4 van tires	7602200037	\$ 500.16
201125112	SEATING & ATHLETIC FACILITY	2/18/2022	550	Bleacher handrail floor brackets	8102200030	\$ 38.60
201125113	TAYLOR MUSIC	2/18/2022	2147174-IN	Clarinet reeds for 6th - 12th Grade clarinet players	2582200007	\$ 80.00
	TAYLOR MUSIC	2/18/2022	2147086-IN	BAND EQUIPMENT/SUPPLIES BOELK PER CYCLE	3002200021	\$ 2,233.99
	TAYLOR MUSIC	2/18/2022	2147227-IN	BAND EQUIPMENT/SUPPLIES BOELK PER CYCLE	3002200021	\$ 2,531.00
201125114	NCPERS Group Life Ins.	2/18/2022	1.64913E+11	Feb Premium 2022	0	\$ 96.00
202100707	Aviben	1/14/2022	20220114ADTSAID	Payroll accrual	0	\$ 173.08
202100707	Aviben	1/14/2022	20220114ADTSAME	Payroll accrual	0	\$ 301.74
	Aviben	1/14/2022	20220114ADTSASP	Payroll accrual	0	\$ 1,826.08
	Aviben	1/14/2022	20220114ADTSECO	Payroll accrual	0	\$ 2,923.83
	Aviben	1/14/2022	20220114ADTSECO	Payroll accrual	0	\$ 82.06
	Aviben	1/14/2022	20220114ADTSFRA	Payroll accrual	0	\$ 1,696.79
	Aviben	1/14/2022	20220114ADTSGRW	Payroll accrual	0	\$ 384.62
	Aviben	1/14/2022	20220114ADTSHOM	Payroll accrual	0	\$ 138.47
	Aviben	1/14/2022	20220114ADTSINV	Payroll accrual	0	\$ 744.84
	Aviben	1/14/2022	20220114ADTSMGT	Payroll accrual	0	\$ 109.84
	Aviben	1/14/2022	20220114ADTSSYM	Payroll accrual	0	\$ 350.00
	Aviben	1/14/2022	20220114ADTSVAL	Payroll accrual	0	\$ 2,266.64
	Aviben	1/14/2022	20220114ADTSVAL	Payroll accrual	0	\$ 131.20

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	Aviben	1/14/2022	20220114ADTSVAN	Payroll accrual	0 \$	1,550.00
	Aviben	1/14/2022	20220114AFTSAID	TSA Benefit	0 \$	92.30
	Aviben	1/14/2022	20220114AFTSAME	TSA Benefit	0 \$	301.74
	Aviben	1/14/2022	20220114AFTSASP	TSA Benefit	0 \$	284.78
	Aviben	1/14/2022	20220114AFTSASP	TSA Benefit	0 \$	52.95
	Aviben	1/14/2022	20220114AFTSECO	TSA Benefit	0 \$	1,595.06
	Aviben	1/14/2022	20220114AFTSECO	TSA Benefit	0 \$	82.06
	Aviben	1/14/2022	20220114AFTSFRA	TSA Benefit	0 \$	504.26
	Aviben	1/14/2022	20220114AFTSGRW	Payroll accrual	0 \$	101.28
	Aviben	1/14/2022	20220114AFTSHOM	TSA Benefit	0 \$	46.15
	Aviben	1/14/2022	20220114AFTSINV	TSA Benefits	0 \$	456.33
	Aviben	1/14/2022	20220114AFTSMGT	TSA Benefit	0 \$	207.54
	Aviben	1/14/2022	20220114AFTSMGT	TSA Benefit	0 \$	31.74
	Aviben	1/14/2022	20220114AFTSSTA	TSA Benefit	0 \$	82.06
	Aviben	1/14/2022	20220114AFTSVAL	TSA Benefit	0 \$	996.87
	Aviben	1/14/2022	20220114AFTSVAL	TSA Benefit	0 \$	67.29
	Aviben	1/14/2022	20220114AFTSVAN	TSA Benefits	0 \$	202.56
202100708	Empower Retirement	1/14/2022	20220114ADDEFECO	Payroll accrual	0 \$	580.00
	Empower Retirement	1/14/2022	20220114ADDEFECO	Payroll accrual	0 \$	50.00
	Empower Retirement	1/14/2022	20220114AFDEFM1	Deferred Comp 457 Benefit	0 \$	47.13
	Empower Retirement	1/14/2022	20220114AFDEFM1	Deferred Comp 457 Benefit	0 \$	31.75
	Empower Retirement	1/14/2022	20220114AFHCSP	HCSP	0 \$	2,820.08
	Empower Retirement	1/14/2022	20220114AFHCSP	HCSP	0 \$	69.99
202100709	Internal Revenue Service	1/14/2022	20220114ADFICA	Payroll accrual	0 \$	20,879.58
	Internal Revenue Service	1/14/2022	20220114ADFICA	Payroll accrual	0 \$	407.94
202100709	Internal Revenue Service	1/14/2022	20220114ADFICA	Payroll accrual	0 \$	260.30
	Internal Revenue Service	1/14/2022	20220114ADFTA	Payroll accrual	0 \$	335.00
	Internal Revenue Service	1/14/2022	20220114ADFTP	Payroll accrual	0 \$	72.10
	Internal Revenue Service	1/14/2022	20220114ADFTX	Payroll accrual	0 \$	26,069.94
	Internal Revenue Service	1/14/2022	20220114ADFTX	Payroll accrual	0 \$	418.65
	Internal Revenue Service	1/14/2022	20220114ADFTX	Payroll accrual	0 \$	49.39
	Internal Revenue Service	1/14/2022	20220114ADMDCR	Payroll accrual	0 \$	4,883.13
	Internal Revenue Service	1/14/2022	20220114ADMDCR	Payroll accrual	0 \$	95.41

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	Internal Revenue Service	1/14/2022	20220114ADMDCR	Payroll accrual	0 \$	60.87
	Internal Revenue Service	1/14/2022	20220114AFFICA	FICA Benefit	0 \$	20,879.58
	Internal Revenue Service	1/14/2022	20220114AFFICA	FICA Benefit	0 \$	407.94
	Internal Revenue Service	1/14/2022	20220114AFFICA	FICA Benefit	0 \$	260.30
	Internal Revenue Service	1/14/2022	20220114AFMDCR	Medicare Benefit	0 \$	4,883.13
	Internal Revenue Service	1/14/2022	20220114AFMDCR	Medicare Benefit	0 \$	95.41
	Internal Revenue Service	1/14/2022	20220114AFMDCR	Medicare Benefit	0 \$	60.87
202100710	MINNESOTA REVENUE	1/14/2022	20220114ADSITA	Payroll accrual	0 \$	60.00
	MINNESOTA REVENUE	1/14/2022	20220114ADSITA	Payroll accrual	0 \$	20.00
	MINNESOTA REVENUE	1/14/2022	20220114ADSITMN	Payroll accrual	0 \$	12,136.48
	MINNESOTA REVENUE	1/14/2022	20220114ADSITMN	Payroll accrual	0 \$	207.57
	MINNESOTA REVENUE	1/14/2022	20220114ADSITMN	Payroll accrual	0 \$	26.39
	MINNESOTA REVENUE	1/14/2022	20220114ADSITP	Payroll accrual	0 \$	24.70
202100711	MN Teachers Retirement Assoc	1/14/2022	20220114ADTRAC	Payroll accrual	0 \$	20,193.47
	MN Teachers Retirement Assoc	1/14/2022	20220114ADTRAC	Payroll accrual	0 \$	366.04
	MN Teachers Retirement Assoc	1/14/2022	20220114ADTRAC	Payroll accrual	0 \$	22.32
	MN Teachers Retirement Assoc	1/14/2022	20220114AFTRAC	TRA Benefit	0 \$	22,455.18
	MN Teachers Retirement Assoc	1/14/2022	20220114AFTRAC	TRA Benefit	0 \$	407.05
	MN Teachers Retirement Assoc	1/14/2022	20220114AFTRAC	TRA Benefit	0 \$	24.82
202100712	Public Employees Retirement A	1/14/2022	20220114ADDCP	Payroll accrual	0 \$	30.00
	Public Employees Retirement A	1/14/2022	20220114ADPERAC	Payroll accrual	0 \$	4,835.91
	Public Employees Retirement A	1/14/2022	20220114ADPERAC	Payroll accrual	0 \$	119.97
	Public Employees Retirement A	1/14/2022	20220114ADPERAC	Payroll accrual	0 \$	248.90
	Public Employees Retirement A	1/14/2022	20220114AFDCP	DCP Benefit	0 \$	30.00
	Public Employees Retirement A	1/14/2022	20220114AFPERAC	PERA Benefit	0 \$	5,579.88
	Public Employees Retirement A	1/14/2022	20220114AFPERAC	PERA Benefit	0 \$	138.43
	Public Employees Retirement A	1/14/2022	20220114AFPERAC	PERA Benefit	0 \$	287.18
	Public Employees Retirement A	1/14/2022	20220114AFPERAX	Payroll accrual	0 \$	-
202100713	Internal Revenue Service	1/15/2022	20220115ADFICA	Payroll accrual	0 \$	1,022.07
	Internal Revenue Service	1/15/2022	20220115ADFTX	Payroll accrual	0 \$	112.49
	Internal Revenue Service	1/15/2022	20220115ADMDCR	Payroll accrual	0 \$	239.04
	Internal Revenue Service	1/15/2022	20220115AFFICA	FICA Benefit	0 \$	1,022.07
	Internal Revenue Service	1/15/2022	20220115AFMDCR	Medicare Benefit	0 \$	239.04

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202100714	MINNESOTA REVENUE	1/15/2022	20220115ADSITMN	Payroll accrual	0 \$	175.40
202100715	MN Teachers Retirement Assoc	1/15/2022	20220115ADTRAC	Payroll accrual	0 \$	1,027.46
	MN Teachers Retirement Assoc	1/15/2022	20220115AFTRAC	TRA Benefit	0 \$	1,142.54
202100716	Public Employees Retirement A	1/15/2022	20220115ADPERAC	Payroll accrual	0 \$	181.06
	Public Employees Retirement A	1/15/2022	20220115AFPERAC	PERA Benefit	0 \$	208.91
202100717	Further	1/18/2022	40072661	FLex Med/Dep weekly billing	0 \$	821.70
202100718	Further	1/18/2022	40077669	FLex Med/Dep weekly billing	0 \$	1,321.97
202100719	Further	1/18/2022	1122022	Participant Fee	0 \$	225.50
202100720	DELTA DENTAL	1/27/2022	CNS0000873978	February 2022 Premiums	0 \$	6,038.22
202100723	Further	1/27/2022	15956531	Participant Fee	0 \$	225.50
202100724	MN PEIP	1/25/2022	1158062	Feb Health Ins	0 \$	116,379.74
202100725	Aviben	1/28/2022	20220128ADTSAID	Payroll accrual	0 \$	173.08
	Aviben	1/28/2022	20220128ADTSAME	Payroll accrual	0 \$	301.74
	Aviben	1/28/2022	20220128ADTSASP	Payroll accrual	0 \$	909.91
	Aviben	1/28/2022	20220128ADTSASP	Payroll accrual	0 \$	52.95
	Aviben	1/28/2022	20220128ADTSECO	Payroll accrual	0 \$	3,412.14
	Aviben	1/28/2022	20220128ADTSECO	Payroll accrual	0 \$	132.06
	Aviben	1/28/2022	20220128ADTSFRA	Payroll accrual	0 \$	1,802.67
	Aviben	1/28/2022	20220128ADTSGRW	Payroll accrual	0 \$	384.62
	Aviben	1/28/2022	20220128ADTSHOM	Payroll accrual	0 \$	92.31
	Aviben	1/28/2022	20220128ADTSINV	Payroll accrual	0 \$	936.02
	Aviben	1/28/2022	20220128ADTSMGT	Payroll accrual	0 \$	210.04
	Aviben	1/28/2022	20220128ADTSMGT	Payroll accrual	0 \$	43.95
202100725	Aviben	1/28/2022	20220128ADTSSYM	Payroll accrual	0 \$	350.00
	Aviben	1/28/2022	20220128ADTSVAL	Payroll accrual	0 \$	2,490.19
	Aviben	1/28/2022	20220128ADTSVAL	Payroll accrual	0 \$	131.20
	Aviben	1/28/2022	20220128ADTSVAN	Payroll accrual	0 \$	2,525.00
	Aviben	1/28/2022	20220128AFTSAID	TSA Benefit	0 \$	92.30
	Aviben	1/28/2022	20220128AFTSAME	TSA Benefit	0 \$	301.74
	Aviben	1/28/2022	20220128AFTSASP	TSA Benefit	0 \$	199.78
	Aviben	1/28/2022	20220128AFTSASP	TSA Benefit	0 \$	52.95
	Aviben	1/28/2022	20220128AFTSECO	TSA Benefit	0 \$	1,595.06
	Aviben	1/28/2022	20220128AFTSECO	TSA Benefit	0 \$	82.06

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	Aviben	1/28/2022	20220128AFTSFRA	TSA Benefit	0 \$	504.26
	Aviben	1/28/2022	20220128AFTSGRW	Payroll accrual	0 \$	101.28
	Aviben	1/28/2022	20220128AFTSHOM	TSA Benefit	0 \$	46.15
	Aviben	1/28/2022	20220128AFTSINV	TSA Benefits	0 \$	456.33
	Aviben	1/28/2022	20220128AFTSMGT	TSA Benefit	0 \$	207.54
	Aviben	1/28/2022	20220128AFTSMGT	TSA Benefit	0 \$	31.74
	Aviben	1/28/2022	20220128AFTSSTA	TSA Benefit	0 \$	82.06
	Aviben	1/28/2022	20220128AFTSVAL	TSA Benefit	0 \$	996.87
	Aviben	1/28/2022	20220128AFTSVAL	TSA Benefit	0 \$	67.29
	Aviben	1/28/2022	20220128AFTSVAN	TSA Benefits	0 \$	287.56
202100726	Empower Retirement	1/28/2022	20220128ADDEFECO	Payroll accrual	0 \$	580.00
	Empower Retirement	1/28/2022	20220128ADDEFECO	Payroll accrual	0 \$	50.00
	Empower Retirement	1/28/2022	20220128ADG-457	Payroll accrual	0 \$	47.13
	Empower Retirement	1/28/2022	20220128ADG-457	Payroll accrual	0 \$	31.75
	Empower Retirement	1/28/2022	20220128AFDEFM1	Deferred Comp 457 Benefit	0 \$	47.13
	Empower Retirement	1/28/2022	20220128AFDEFM1	Deferred Comp 457 Benefit	0 \$	31.75
	Empower Retirement	1/28/2022	20220128AFHCSP	HCSP	0 \$	2,820.08
	Empower Retirement	1/28/2022	20220128AFHCSP	HCSP	0 \$	69.99
202100727	Internal Revenue Service	1/28/2022	20220128ADFICA	Payroll accrual	0 \$	17,818.85
	Internal Revenue Service	1/28/2022	20220128ADFICA	Payroll accrual	0 \$	767.76
	Internal Revenue Service	1/28/2022	20220128ADFICA	Payroll accrual	0 \$	682.46
	Internal Revenue Service	1/28/2022	20220128ADFTA	Payroll accrual	0 \$	328.27
	Internal Revenue Service	1/28/2022	20220128ADFTA	Payroll accrual	0 \$	6.73
	Internal Revenue Service	1/28/2022	20220128ADFTP	Payroll accrual	0 \$	172.19
	Internal Revenue Service	1/28/2022	20220128ADFTX	Payroll accrual	0 \$	21,997.66
	Internal Revenue Service	1/28/2022	20220128ADFTX	Payroll accrual	0 \$	800.57
	Internal Revenue Service	1/28/2022	20220128ADFTX	Payroll accrual	0 \$	567.84
202100727	Internal Revenue Service	1/28/2022	20220128ADMDCR	Payroll accrual	0 \$	4,167.31
	Internal Revenue Service	1/28/2022	20220128ADMDCR	Payroll accrual	0 \$	179.58
	Internal Revenue Service	1/28/2022	20220128ADMDCR	Payroll accrual	0 \$	159.60
	Internal Revenue Service	1/28/2022	20220128AFFICA	FICA Benefit	0 \$	17,818.85
	Internal Revenue Service	1/28/2022	20220128AFFICA	FICA Benefit	0 \$	767.76
	Internal Revenue Service	1/28/2022	20220128AFFICA	FICA Benefit	0 \$	682.46

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	Internal Revenue Service	1/28/2022	20220128AFMDCR	Medicare Benefit	0 \$	4,167.31
	Internal Revenue Service	1/28/2022	20220128AFMDCR	Medicare Benefit	0 \$	179.58
	Internal Revenue Service	1/28/2022	20220128AFMDCR	Medicare Benefit	0 \$	159.60
202100728	MINNESOTA REVENUE	1/28/2022	20220128ADSITA	Payroll accrual	0 \$	60.00
	MINNESOTA REVENUE	1/28/2022	20220128ADSITA	Payroll accrual	0 \$	20.00
	MINNESOTA REVENUE	1/28/2022	20220128ADSITMN	Payroll accrual	0 \$	10,524.79
	MINNESOTA REVENUE	1/28/2022	20220128ADSITMN	Payroll accrual	0 \$	418.37
	MINNESOTA REVENUE	1/28/2022	20220128ADSITMN	Payroll accrual	0 \$	295.73
	MINNESOTA REVENUE	1/28/2022	20220128ADSITP	Payroll accrual	0 \$	70.18
202100729	MN Teachers Retirement Assoc	1/28/2022	20220128ADTRAC	Payroll accrual	0 \$	14,835.32
	MN Teachers Retirement Assoc	1/28/2022	20220128ADTRAC	Payroll accrual	0 \$	385.15
	MN Teachers Retirement Assoc	1/28/2022	20220128ADTRAC	Payroll accrual	0 \$	22.76
	MN Teachers Retirement Assoc	1/28/2022	20220128AFTRAC	TRA Benefit	0 \$	16,496.95
	MN Teachers Retirement Assoc	1/28/2022	20220128AFTRAC	TRA Benefit	0 \$	428.29
	MN Teachers Retirement Assoc	1/28/2022	20220128AFTRAC	TRA Benefit	0 \$	25.31
202100730	Public Employees Retirement A	1/28/2022	20220128ADDCP	Payroll accrual	0 \$	30.00
	Public Employees Retirement A	1/28/2022	20220128ADPERAC	Payroll accrual	0 \$	6,064.64
	Public Employees Retirement A	1/28/2022	20220128ADPERAC	Payroll accrual	0 \$	440.05
	Public Employees Retirement A	1/28/2022	20220128ADPERAC	Payroll accrual	0 \$	726.47
	Public Employees Retirement A	1/28/2022	20220128AFDCP	DCP Benefit	0 \$	30.00
	Public Employees Retirement A	1/28/2022	20220128AFPERAC	PERA Benefit	0 \$	6,997.69
	Public Employees Retirement A	1/28/2022	20220128AFPERAC	PERA Benefit	0 \$	507.77
	Public Employees Retirement A	1/28/2022	20220128AFPERAC	PERA Benefit	0 \$	838.23
	Public Employees Retirement A	1/28/2022	20220128AFPERAX	Payroll accrual	0 \$	-
202100731	Aviben	1/28/2022	20220128BDTSHOM	Payroll accrual	0 \$	46.16
202100732	Internal Revenue Service	1/28/2022	20220128BDFICA	Payroll accrual	0 \$	157.74
	Internal Revenue Service	1/28/2022	20220128BDFTX	Payroll accrual	0 \$	186.15
	Internal Revenue Service	1/28/2022	20220128BDMDCR	Payroll accrual	0 \$	36.89
202100732	Internal Revenue Service	1/28/2022	20220128BFFICA	FICA Benefit	0 \$	157.74
	Internal Revenue Service	1/28/2022	20220128BFMDCR	Medicare Benefit	0 \$	36.89
202100733	MINNESOTA REVENUE	1/28/2022	20220128BDSITMN	Payroll accrual	0 \$	92.54
202100734	Public Employees Retirement A	1/28/2022	20220128BDPERAC	Payroll accrual	0 \$	195.52
	Public Employees Retirement A	1/28/2022	20220128BFPERAC	PERA Benefit	0 \$	225.60

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Check No	Vendor	Check Date	Invoice No	Invoice Description	PO Number	Amount
202100735	Internal Revenue Service	1/28/2022	20220128BDFTP	Payroll accrual	0 \$	12.56
	Internal Revenue Service	1/28/2022	20220128CDFICA	Payroll accrual	0 \$	3,087.45
	Internal Revenue Service	1/28/2022	20220128CDFICA	Payroll accrual	0 \$	58.05
	Internal Revenue Service	1/28/2022	20220128CDFICA	Payroll accrual	0 \$	626.77
	Internal Revenue Service	1/28/2022	20220128CDFTX	Payroll accrual	0 \$	1,924.35
	Internal Revenue Service	1/28/2022	20220128CDFTX	Payroll accrual	0 \$	20.98
	Internal Revenue Service	1/28/2022	20220128CDFTX	Payroll accrual	0 \$	45.69
	Internal Revenue Service	1/28/2022	20220128CDMDCR	Payroll accrual	0 \$	722.04
	Internal Revenue Service	1/28/2022	20220128CDMDCR	Payroll accrual	0 \$	13.59
	Internal Revenue Service	1/28/2022	20220128CDMDCR	Payroll accrual	0 \$	146.57
	Internal Revenue Service	1/28/2022	20220128CFFICA	FICA Benefit	0 \$	3,087.45
	Internal Revenue Service	1/28/2022	20220128CFFICA	FICA Benefit	0 \$	58.05
	Internal Revenue Service	1/28/2022	20220128CFFICA	FICA Benefit	0 \$	626.77
	Internal Revenue Service	1/28/2022	20220128CFMDCR	Medicare Benefit	0 \$	722.04
	Internal Revenue Service	1/28/2022	20220128CFMDCR	Medicare Benefit	0 \$	13.59
	Internal Revenue Service	1/28/2022	20220128CFMDCR	Medicare Benefit	0 \$	146.57
202100736	MINNESOTA REVENUE	1/28/2022	20220128BDSITA	Payroll accrual	0 \$	-
	MINNESOTA REVENUE	1/28/2022	20220128BDSITA	Payroll accrual	0 \$	20.00
	MINNESOTA REVENUE	1/28/2022	20220128BDSITP	Payroll accrual	0 \$	-
	MINNESOTA REVENUE	1/28/2022	20220128CDSITMN	Payroll accrual	0 \$	1,006.21
	MINNESOTA REVENUE	1/28/2022	20220128CDSITMN	Payroll accrual	0 \$	7.86
	MINNESOTA REVENUE	1/28/2022	20220128CDSITMN	Payroll accrual	0 \$	26.90
202100737	MN Teachers Retirement Assoc	1/28/2022	20220128BDTRAC	Payroll accrual	0 \$	77.97
	MN Teachers Retirement Assoc	1/28/2022	20220128BDTRAC	Payroll accrual	0 \$	45.50
	MN Teachers Retirement Assoc	1/28/2022	20220128BDTRAC	Payroll accrual	0 \$	7.09
	MN Teachers Retirement Assoc	1/28/2022	20220128BFTRAC	TRA Benefit	0 \$	86.70
	MN Teachers Retirement Assoc	1/28/2022	20220128BFTRAC	TRA Benefit	0 \$	50.59
	MN Teachers Retirement Assoc	1/28/2022	20220128BFTRAC	TRA Benefit	0 \$	7.88
202100738	Public Employees Retirement A	1/28/2022	20220128CDPERAC	Payroll accrual	0 \$	3,119.62
	Public Employees Retirement A	1/28/2022	20220128CDPERAC	Payroll accrual	0 \$	21.41
	Public Employees Retirement A	1/28/2022	20220128CDPERAC	Payroll accrual	0 \$	650.93
	Public Employees Retirement A	1/28/2022	20220128CFPERAC	PERA Benefit	0 \$	3,599.55
	Public Employees Retirement A	1/28/2022	20220128CFPERAC	PERA Benefit	0 \$	24.71

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Check No	Vendor	Check Date	Invoice No	Invoice Description	PO Number	Amount
	Public Employees Retirement A	1/28/2022	20220128CFPERAC	PERA Benefit	0 \$	751.07
202100739	Further	1/20/2022	40086116	Flex Reimbursement 1.18.22	0 \$	518.45
202100740	Further	1/26/2022	40093987	Flex Reimbursement 1.24.22	0 \$	764.03
202100741-	BMO	2/3/2022		See C/C detail Report		
202100823		2/3/2022			0 \$	31,231.35
202100824	Internal Revenue Service	2/7/2022	20220207ADFICA	Payroll accrual	0 \$	98.37
	Internal Revenue Service	2/7/2022	20220207ADFICA	Payroll accrual	0 \$	0.23
	Internal Revenue Service	2/7/2022	20220207ADFICA	Payroll accrual	0 \$	50.29
	Internal Revenue Service	2/7/2022	20220207ADFTX	Payroll accrual	0 \$	-
	Internal Revenue Service	2/7/2022	20220207ADFTX	Payroll accrual	0 \$	-
	Internal Revenue Service	2/7/2022	20220207ADFTX	Payroll accrual	0 \$	-
	Internal Revenue Service	2/7/2022	20220207ADMDCR	Payroll accrual	0 \$	23.02
	Internal Revenue Service	2/7/2022	20220207ADMDCR	Payroll accrual	0 \$	0.05
202100824	Internal Revenue Service	2/7/2022	20220207ADMDCR	Payroll accrual	0 \$	11.76
	Internal Revenue Service	2/7/2022	20220207AFFICA	FICA Benefit	0 \$	98.37
	Internal Revenue Service	2/7/2022	20220207AFFICA	FICA Benefit	0 \$	0.23
	Internal Revenue Service	2/7/2022	20220207AFFICA	FICA Benefit	0 \$	50.29
	Internal Revenue Service	2/7/2022	20220207AFMDCR	Medicare Benefit	0 \$	23.02
	Internal Revenue Service	2/7/2022	20220207AFMDCR	Medicare Benefit	0 \$	0.05
	Internal Revenue Service	2/7/2022	20220207AFMDCR	Medicare Benefit	0 \$	11.76
202100825	MINNESOTA REVENUE	2/7/2022	20220207ADSITMN	Payroll accrual	0 \$	-
	MINNESOTA REVENUE	2/7/2022	20220207ADSITMN	Payroll accrual	0 \$	-
	MINNESOTA REVENUE	2/7/2022	20220207ADSITMN	Payroll accrual	0 \$	-
202100826	Public Employees Retirement A	2/7/2022	20220207ADPERAC	Payroll accrual	0 \$	101.88
	Public Employees Retirement A	2/7/2022	20220207ADPERAC	Payroll accrual	0 \$	0.24
	Public Employees Retirement A	2/7/2022	20220207ADPERAC	Payroll accrual	0 \$	87.11
	Public Employees Retirement A	2/7/2022	20220207AFPERAC	PERA Benefit	0 \$	117.56
	Public Employees Retirement A	2/7/2022	20220207AFPERAC	PERA Benefit	0 \$	0.28
	Public Employees Retirement A	2/7/2022	20220207AFPERAC	PERA Benefit	0 \$	100.51
202100827-	BMO	2/3/2022		See C/C detail Report		
202100892						
202100893	Aviben	2/11/2022	20220211ADTSAID	Payroll accrual	0 \$	173.08
	Aviben	2/11/2022	20220211ADTSAME	Payroll accrual	0 \$	301.74

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Check No	Vendor	Check Date	Invoice No	Invoice Description	PO Number	Amount
	Aviben	2/11/2022	20220211ADTSASP	Payroll accrual	0 \$	909.91
202100893	Aviben	2/11/2022	20220211ADTSASP	Payroll accrual	0 \$	52.95
	Aviben	2/11/2022	20220211ADTSECO	Payroll accrual	0 \$	3,412.14
	Aviben	2/11/2022	20220211ADTSECO	Payroll accrual	0 \$	132.06
	Aviben	2/11/2022	20220211ADTSFRA	Payroll accrual	0 \$	1,802.67
	Aviben	2/11/2022	20220211ADTSGRW	Payroll accrual	0 \$	384.62
	Aviben	2/11/2022	20220211ADTSBOM	Payroll accrual	0 \$	138.47
	Aviben	2/11/2022	20220211ADTSINV	Payroll accrual	0 \$	936.02
	Aviben	2/11/2022	20220211ADTSMGT	Payroll accrual	0 \$	210.04
	Aviben	2/11/2022	20220211ADTSMGT	Payroll accrual	0 \$	43.95
	Aviben	2/11/2022	20220211ADTSSYM	Payroll accrual	0 \$	350.00
	Aviben	2/11/2022	20220211ADTSVAL	Payroll accrual	0 \$	2,490.19
	Aviben	2/11/2022	20220211ADTSVAL	Payroll accrual	0 \$	131.20
	Aviben	2/11/2022	20220211ADTSVAN	Payroll accrual	0 \$	2,525.00
	Aviben	2/11/2022	20220211AFTSAID	TSA Benefit	0 \$	92.30
	Aviben	2/11/2022	20220211AFTSAME	TSA Benefit	0 \$	301.74
	Aviben	2/11/2022	20220211AFTSASP	TSA Benefit	0 \$	199.78
	Aviben	2/11/2022	20220211AFTSASP	TSA Benefit	0 \$	52.95
	Aviben	2/11/2022	20220211AFTSECO	TSA Benefit	0 \$	1,595.06
	Aviben	2/11/2022	20220211AFTSECO	TSA Benefit	0 \$	82.06
	Aviben	2/11/2022	20220211AFTSFRA	TSA Benefit	0 \$	504.26
	Aviben	2/11/2022	20220211AFTSGRW	Payroll accrual	0 \$	101.28
	Aviben	2/11/2022	20220211AFTSBOM	TSA Benefit	0 \$	46.15
	Aviben	2/11/2022	20220211AFTSINV	TSA Benefits	0 \$	456.33
	Aviben	2/11/2022	20220211AFTSMGT	TSA Benefit	0 \$	207.54
	Aviben	2/11/2022	20220211AFTSMGT	TSA Benefit	0 \$	31.74
	Aviben	2/11/2022	20220211AFTSSTA	TSA Benefit	0 \$	82.06
	Aviben	2/11/2022	20220211AFTSVAL	TSA Benefit	0 \$	996.87
	Aviben	2/11/2022	20220211AFTSVAL	TSA Benefit	0 \$	67.29
	Aviben	2/11/2022	20220211AFTSVAN	TSA Benefits	0 \$	287.56
202100894	Empower Retirement	2/11/2022	20220211ADDEFECO	Payroll accrual	0 \$	580.00
	Empower Retirement	2/11/2022	20220211ADDEFECO	Payroll accrual	0 \$	50.00
	Empower Retirement	2/11/2022	20220211ADG-457	Payroll accrual	0 \$	47.13

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Check No	Vendor	Check Date	Invoice No	Invoice Description	PO Number	Amount
	Empower Retirement	2/11/2022	20220211ADG-457	Payroll accrual	0 \$	31.75
	Empower Retirement	2/11/2022	20220211AFDEFM1	Deferred Comp 457 Benefit	0 \$	47.13
	Empower Retirement	2/11/2022	20220211AFDEFM1	Deferred Comp 457 Benefit	0 \$	31.75
	Empower Retirement	2/11/2022	20220211AFHCSP	HCSP	0 \$	2,820.08
	Empower Retirement	2/11/2022	20220211AFHCSP	HCSP	0 \$	69.99
202100895	Internal Revenue Service	2/11/2022	20220211ADFICA	Payroll accrual	0 \$	17,879.12
	Internal Revenue Service	2/11/2022	20220211ADFICA	Payroll accrual	0 \$	708.05
	Internal Revenue Service	2/11/2022	20220211ADFICA	Payroll accrual	0 \$	687.01
	Internal Revenue Service	2/11/2022	20220211ADFTA	Payroll accrual	0 \$	356.81
	Internal Revenue Service	2/11/2022	20220211ADFTA	Payroll accrual	0 \$	3.19
	Internal Revenue Service	2/11/2022	20220211ADFTP	Payroll accrual	0 \$	172.87
	Internal Revenue Service	2/11/2022	20220211ADFTX	Payroll accrual	0 \$	22,716.99
	Internal Revenue Service	2/11/2022	20220211ADFTX	Payroll accrual	0 \$	682.64
	Internal Revenue Service	2/11/2022	20220211ADFTX	Payroll accrual	0 \$	538.10
	Internal Revenue Service	2/11/2022	20220211ADMDCR	Payroll accrual	0 \$	4,181.46
	Internal Revenue Service	2/11/2022	20220211ADMDCR	Payroll accrual	0 \$	165.60
	Internal Revenue Service	2/11/2022	20220211ADMDCR	Payroll accrual	0 \$	160.66
	Internal Revenue Service	2/11/2022	20220211AFFICA	FICA Benefit	0 \$	17,879.12
	Internal Revenue Service	2/11/2022	20220211AFFICA	FICA Benefit	0 \$	708.05
	Internal Revenue Service	2/11/2022	20220211AFFICA	FICA Benefit	0 \$	687.01
	Internal Revenue Service	2/11/2022	20220211AFMDCR	Medicare Benefit	0 \$	4,181.46
	Internal Revenue Service	2/11/2022	20220211AFMDCR	Medicare Benefit	0 \$	165.60
	Internal Revenue Service	2/11/2022	20220211AFMDCR	Medicare Benefit	0 \$	160.66
202100896	MINNESOTA REVENUE	2/11/2022	20220211ADSITA	Payroll accrual	0 \$	60.00
	MINNESOTA REVENUE	2/11/2022	20220211ADSITA	Payroll accrual	0 \$	20.00
	MINNESOTA REVENUE	2/11/2022	20220211ADSITMN	Payroll accrual	0 \$	10,787.69
	MINNESOTA REVENUE	2/11/2022	20220211ADSITMN	Payroll accrual	0 \$	335.13
	MINNESOTA REVENUE	2/11/2022	20220211ADSITMN	Payroll accrual	0 \$	281.78
	MINNESOTA REVENUE	2/11/2022	20220211ADSITP	Payroll accrual	0 \$	52.47
202100897	MN Teachers Retirement Assoc	2/11/2022	20220211ADTRAC	Payroll accrual	0 \$	14,897.63
	MN Teachers Retirement Assoc	2/11/2022	20220211ADTRAC	Payroll accrual	0 \$	366.48
	MN Teachers Retirement Assoc	2/11/2022	20220211ADTRAC	Payroll accrual	0 \$	18.62
	MN Teachers Retirement Assoc	2/11/2022	20220211AFTRAC	TRA Benefit	0 \$	16,566.18

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Check No	Vendor	Check Date	Invoice No	Invoice Description	PO Number	Amount
	MN Teachers Retirement Assoc	2/11/2022	20220211AFTRAC	TRA Benefit	0 \$	407.53
	MN Teachers Retirement Assoc	2/11/2022	20220211AFTRAC	TRA Benefit	0 \$	20.71
202100898	Public Employees Retirement A	2/11/2022	20220211ADDCP	Payroll accrual	0 \$	30.00
	Public Employees Retirement A	2/11/2022	20220211ADPERAC	Payroll accrual	0 \$	6,027.94
	Public Employees Retirement A	2/11/2022	20220211ADPERAC	Payroll accrual	0 \$	401.16
	Public Employees Retirement A	2/11/2022	20220211ADPERAC	Payroll accrual	0 \$	716.12
	Public Employees Retirement A	2/11/2022	20220211AFDCP	DCP Benefit	0 \$	30.00
	Public Employees Retirement A	2/11/2022	20220211AFPERAC	PERA Benefit	0 \$	6,955.36
202100898	Public Employees Retirement A	2/11/2022	20220211AFPERAC	PERA Benefit	0 \$	462.89
	Public Employees Retirement A	2/11/2022	20220211AFPERAC	PERA Benefit	0 \$	826.32
	Public Employees Retirement A	2/11/2022	20220211AFPERAX	Payroll accrual	0 \$	-
202100899	MN PEIP	2/11/2022	116770	March Health Insurance Premium	0 \$	115,126.32
202100900	Further	2/16/2022	40100999	Med/Dep Reimbursements	0 \$	269.72
202100901	Further	2/16/2022	15989876	Participant Fee	0 \$	237.80
202100902	Further	2/16/2022	40109633	Med/Dep Reimbursements	0 \$	1,573.42
202100903	Further	2/16/2022	40119599	Med/Dep Reimbursements	0 \$	156.79
212200052	Boe, Angel	1/21/2022	123021	December Mileage	0 \$	15.68
212200053	Everson, Timothy	1/21/2022	ERIN20220113A	7/1/2021-12/31/2021 Cell phone reimbursement July to December 2021 per principal contract. Total \$449.28	0 \$	449.28
212200054	Glowack, Marc	1/21/2022	ERIN20220114A	7/1/2021-12/31/2021 Cell phone bill for July - December.	0 \$	450.00
212200055	Peterson, Sarah	2/11/2022	02.07.22	Lunch Refunds;	0 \$	218.65
212200056	Anderson, Charles	2/15/2022	ERIN20220202A	1/3/2022-1/31/2022 Mileage from FHS to FES and FES to FHS	0 \$	10.62
212200057	Grover, Kevin	2/15/2022	ERIN20220203A	7/1/2021-12/31/2021 Cell phone reimbursement	0 \$	450.00
212200058	Grover, Stacy	2/15/2022	ERIN20220202A	1/8/2022 Laptop purchase at Best Buy in Duluth.	0 \$	1,299.99

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Check No	Vendor	Check Date	Invoice No	Invoice Description	PO Number	Amount
				School credit card not working.		
212200059	LaVigne, Kristie	2/15/2022	11722	Reimburse Super One Purchase for PDT	0 \$	54.42
212200060	Scholler, Angela	2/15/2022	ERIN20220201A	1/3/2022-1/31/2022 mileage reimbursement for travel between buildings.	0 \$	23.40
212200061	Wilson, June	2/15/2022	ERIN20220201A	1/3/2022-1/31/2022 mileage reimbursement between FHS and bus garage. Then bus garage to FHS	0 \$	44.46
212200062	Boe, Angel	2/18/2022	ERIN20220217A	1/3/2022-1/31/2022 travel reimbursements	0 \$	20.05
212200063	Christianson, Ginger	2/18/2022	ERIN20220216A	1/3/2022-1/31/2022 ECSE Home Visits	0 \$	36.09
	Christianson, Ginger	2/18/2022	ERIN20220216A	1/3/2022-1/31/2022 ECSE Home Visits	0 \$	9.13
	Christianson, Ginger	2/18/2022	ERIN20220216A	1/3/2022-1/31/2022 ECSE Home Visits	0 \$	38.79
212200064	Hopkins, Michelle	2/18/2022	ERIN20220216A	10/15/2021-12/31/2021 Mileage Reimbursement to and from bank	0 \$	22.46
212200064	Hopkins, Michelle	2/18/2022	ERIN20220216B	1/2/2022-2/14/2022 Mileage Reimbursement to and from Bank	0 \$	22.13
2122000065	Thorpe, Mark	2/18/2022	21222	Bus fuel for Girls Hockey Game to East Grand Forks	0 \$	112.50
Total						\$ 1,568,099.61

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
XXXXXXXXXXXX8319	01/17/2022	8285	HUMBELAU002	Humbert Laurie A	Scholastic Education, 573-632-1	SCHOLAST001	01/28/2022		Invoiced	A	2,202.30
	2					Missy's C/C00000	02/03/2022	2,202.30			
	01/14/2022	8284	HUMBELAU002	Humbert Laurie A	Scholastic Education, 573-632-1	SCHOLAST001	01/28/2022		Invoiced	A	1,193.70
	2					Missy's C/C00000	02/03/2022	1,193.70			
					2 transaction(s) for XXXXXXXXXXXXXXX8319. Total Amount ==>						3,396.00
XXXXXXXXXXXX8327	01/19/2022	8294	HEISSVIC000	Heiss Victoria L	Sq Minnesota Music Ed, Gosq.Com		01/28/2022		Invoiced	A	175.00
	1	MN MUSIC EDUCATORS ASSC. CONFERENCE ELSA SWANS				Tim's C/C00000	02/03/2022	175.00			
	01/18/2022	8293	HEISSVIC000	Heiss Victoria L	Super One Foods #578, Internati	SUPER ON000	01/28/2022		Invoiced	A	90.25
	1	IN-SERVICE FOOD/SUPPLIES FHS				Tim's C/C00001	02/03/2022	90.25			
					2 transaction(s) for XXXXXXXXXXXXXXX8327. Total Amount ==>						265.25
XXXXXXXXXXXX8335	01/27/2022	8307	SteelEug000	Steele Eugene L	Soundnorth, International, MN,	SOUND NO000	01/28/2022		Invoiced	A	64.00
	1	antenna and cable for new bus radio				Gene's C/C00000	02/03/2022	64.00			
	01/25/2022	8306	SteelEug000	Steele Eugene L	Oreilly Auto Parts 39, Internat	O'REILLY000	01/28/2022		Invoiced	A	17.47
	2	Transportation Supplies			7602200010	Gene's C/C00001	02/03/2022	17.47			
	01/24/2022	8304	SteelEug000	Steele Eugene L	Napa Falls Suply 00229, Interna	NAPA FAL000	01/28/2022		Invoiced	A	11.18
	2	Transportation Supplies			7602200011	Gene's C/C00002	02/03/2022	11.18			
	01/24/2022	8305	SteelEug000	Steele Eugene L	Oreilly Auto Parts 39, Internat	O'REILLY000	01/28/2022		Invoiced	A	4.78
	2	Transportation Supplies			7602200010	Gene's C/C00003	02/03/2022	4.78			
	01/21/2022	8299	SteelEug000	Steele Eugene L	Oreilly Auto Parts 39, Internat	O'REILLY000	01/28/2022		Invoiced	A	14.24
	2	Transportation Supplies			7602200010	Gene's C/C00004	02/03/2022	14.24			
	01/21/2022	8300	SteelEug000	Steele Eugene L	Northern Lumber Yard I, Intl Fa	NORTHERN005	01/28/2022		Invoiced	A	22.64
	2	Transportation Supplies			7602200012	Gene's C/C00005	02/03/2022	22.64			
	01/21/2022	8301	SteelEug000	Steele Eugene L	Auto Value International, Interna	AUTO VAL000	01/28/2022		Invoiced	A	21.49
	2	Transportation Blanket P.O. for Auto Value			7602200019	Gene's C/C00006	02/03/2022	21.49			
	01/21/2022	8302	SteelEug000	Steele Eugene L	Oreilly Auto Parts 39, Internat	O'REILLY000	01/28/2022		Invoiced	A	16.14
	2	Transportation Supplies			7602200010	Gene's C/C00007	02/03/2022	16.14			
	01/21/2022	8303	SteelEug000	Steele Eugene L	Oreilly Auto Parts 39, Internat	O'REILLY000	01/28/2022		Invoiced	A	-16.14
	2	Transportation Supplies			7602200010	Gene's C/C00008	02/03/2022	-16.14			
	01/19/2022	8298	SteelEug000	Steele Eugene L	Oreilly Auto Parts 39, Internat	O'REILLY000	01/28/2022		Invoiced	A	27.48
	2	Transportation Supplies			7602200010	Gene's C/C00009	02/03/2022	27.48			
	01/05/2022	8296	SteelEug000	Steele Eugene L	Oreilly Auto Parts 39, Internat	O'REILLY000	01/28/2022		Invoiced	A	-223.29
	2	Transportation Supplies			7602200010	Gene's C/C00010	02/03/2022	-223.29			
	01/05/2022	8297	SteelEug000	Steele Eugene L	Oreilly Auto Parts 39, Internat	O'REILLY000	01/28/2022		Invoiced	A	172.41
	2	Transportation Supplies			7602200010	Gene's C/C00011	02/03/2022	172.41			
	01/04/2022	8295	SteelEug000	Steele Eugene L	Oreilly Auto Parts 39, Internat	O'REILLY000	01/28/2022		Invoiced	A	223.29
	2	Transportation Supplies			7602200010	Gene's C/C00012	02/03/2022	223.29			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description	PO Number	Invoice Number	Invoice Dt	Amount					
XXXXXXXXXXXX8335	continued...										
	12/28/2021	8308	SteelEug000	Steele Eugene L	Auto Value Internation, Interna	AUTO VAL000	01/28/2022		Invoiced	A	9.98
	2	Transportation Blanket P.O. for Auto Value	7602200019	Gene's C/C00013	02/03/2022	9.98					
	12/28/2021	8309	SteelEug000	Steele Eugene L	Napa Falls Suply 00229, Interna	NAPA FAL000	01/28/2022		Invoiced	A	24.15
	2	Transportation Supplies	7602200011	Gene's C/C00014	02/03/2022	24.15					
		15 transaction(s) for XXXXXXXXXXXX8335. Total Amount ==>									389.82
XXXXXXXXXXXX7362	01/26/2022	8313			Masbo, Saint Paul, MN, 55114, U	MASBO 000	01/28/2022		Invoiced	A	125.00
	3	MASBO 2022 Winter Conference	1102200046	Stacy's C/C00000	02/03/2022	125.00					
	01/25/2022	8312			Usps Po 2647200549, Intl Falls,	POSTMAST000	01/28/2022		Invoiced	A	116.00
	2	Roll of stamps	1102200045	Stacy's C/C00001	02/03/2022	116.00					
	01/13/2022	8311			Ferrellgas L P, 800-8747699, MO	FERRELLG000	01/28/2022		Invoiced	A	556.71
	2	Zamboni Propane	8102200111	Stacy's C/C00002	02/03/2022	556.71					
	01/05/2022	8310			Paul Bunyan Communicat, 2184441	PAUL BUN000	01/28/2022		Invoiced	A	1,200.00
	2	12 Month Contract for 1000Mbps, Midnight-4pm/5	6052200008	Stacy's C/C00003	02/03/2022	1,200.00					
	12/31/2021	8318			Amzn Mktp US 2x1j603c3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	236.28
	2	Active Kids Chair by Studico â€ Wobble Chairs	1302200153	Stacy's C/C00004	02/03/2022	205.77					
	3	FlintRehab Premium Quality Therapy Putty (4 Pa	1302200153	Stacy's C/C00004	02/03/2022	30.51					
	12/31/2021	8319			Amzn Mktp US 685jo3pd3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	432.58
	15	hand2mind Sensory Fidget Tubes, Anxiety Relief	1302200154	Stacy's C/C00005	02/03/2022	29.99					
	18	Breaking Barriers Down - Social Skills Games a	1302200154	Stacy's C/C00005	02/03/2022	32.00					
	19	A Little SPOT of Love (Inspire to Create A Bet	1302200154	Stacy's C/C00005	02/03/2022	10.67					
	20	USA Toyz Sand Molds Beach Toys for Kids - 23pk	1302200154	Stacy's C/C00005	02/03/2022	10.95					
	21	NATIONAL GEOGRAPHIC Play Sand - 12 Lbs of Sand	1302200154	Stacy's C/C00005	02/03/2022	37.97					
	22	A Little SPOT of Emotion 8 Plush Toys with Fee	1302200154	Stacy's C/C00005	02/03/2022	27.36					
	24	Games for Kids Ages Therapy Games Social Emoti	1302200154	Stacy's C/C00005	02/03/2022	11.95					
	25	ThinkFun Rush Hour Traffic Jam Brain Game and	1302200154	Stacy's C/C00005	02/03/2022	21.99					
	26	A Little Peaceful SPOT: A Story About Mindfuln	1302200154	Stacy's C/C00005	02/03/2022	11.99					
	28	4E's Novelty Expandable Breathing Ball Toy Sph	1302200154	Stacy's C/C00005	02/03/2022	10.99					
	29	USA Toyz Happy Hut Teepee Tent for Kids - Indo	1302200154	Stacy's C/C00005	02/03/2022	24.95					
	31	Kids Teepee Play Tent Mat, Square Padded Mat,	1302200154	Stacy's C/C00005	02/03/2022	36.89					
	32	A Little SPOT of Happiness (Inspire to Create	1302200154	Stacy's C/C00005	02/03/2022	11.99					
	33	A Little SPOT of Flexible Thinking: A Story ab	1302200154	Stacy's C/C00005	02/03/2022	11.99					
	34	Feelings and Dealings: Color My Emotions: An S	1302200154	Stacy's C/C00005	02/03/2022	9.95					
	35	A Little SPOT of Sadness: A Story About Empath	1302200154	Stacy's C/C00005	02/03/2022	11.99					
	36	OCTO LIGHTS Fluorescent Light Covers for Class	1302200154	Stacy's C/C00005	02/03/2022	34.99					
	37	24 Pack Bundle Sensory Fidget Toys Set-Liquid	1302200154	Stacy's C/C00005	02/03/2022	17.99					
	38	PicassoTiles 100 Piece Set 100pcs Magnet Build	1302200154	Stacy's C/C00005	02/03/2022	48.99					

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount	
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount				
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	39	ZMYBCPACK 12 Pack 13.6 OZ (400 ml) Clear PET P			1302200154	Stacy's C/C00005	02/03/2022	16.99				
	12/30/2021	8317			Amzn Mktp US Sdlb30lj3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	35.89	
	2	Small 4 Liter Portable Sand Tray with Lid			1302200154	Stacy's C/C00006	02/03/2022	23.90				
	3	A Little SPOT of Frustration: A Story about Se			1302200154	Stacy's C/C00006	02/03/2022	11.99				
	12/29/2021	8314			Amzn Mktp US Pf64y6w33, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	34.99	
	2	OCTO LIGHTS Fluorescent Light Covers for Class			1302200154	Stacy's C/C00007	02/03/2022	34.99				
	12/29/2021	8315			Midco, 800-888-1300, MN, 55435,	MIDCONTI000	01/28/2022		Invoiced	A	85.00	
	2	Internet Service for Bus Garage			7602200016	Stacy's C/C00008	02/03/2022	85.00				
	12/29/2021	8316			Amzn Mktp US Tnlmg3km3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	34.99	
	2	Forest Canopy View - 2ft x 4ft Drop Ceiling Fl			1302200154	Stacy's C/C00009	02/03/2022	34.99				
					10 transaction(s) for XXXXXXXXXXXX7362. Total Amount ==>							2,857.44
XXXXXXXXXXXX7132	01/26/2022	8367	ANDERJER000	Anderson Jeremy R	Napa Falls Suply 00229, Interna	NAPA FAL000	01/28/2022		Invoiced	A	32.90	
	2	Transportation Supplies			7602200011	Jeremy's C/C00000	02/03/2022	32.90				
	01/11/2022	8366	ANDERJER000	Anderson Jeremy R	Oreilly Auto Parts 39, Internat	O'REILLY000	01/28/2022		Invoiced	A	99.30	
	2	Transportation Supplies			7602200010	Jeremy's C/C00001	02/03/2022	99.30				
	01/07/2022	8365	ANDERJER000	Anderson Jeremy R	Northern Lumber Yard I, Intl Fa	NORTHERN005	01/28/2022		Invoiced	A	11.52	
	2	Transportation Supplies			7602200012	Jeremy's C/C00002	02/03/2022	11.52				
					3 transaction(s) for XXXXXXXXXXXX7132. Total Amount ==>							143.72
XXXXXXXXXXXX5747	01/11/2022	8283	GROVEKEV000	Grover Kevin K	Minnesota School Board, Saint P	AMAZON B000	01/28/2022		Invoiced	A	210.00	
	1				Kevin's C/C00000	02/03/2022		210.00				
XXXXXXXXXXXX7648	01/21/2022	8369	SLATIBET000	Slatinski BethAnne K	Amzn Mktp US Ul23b4ob3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	326.40	
	2	Prestan AED UltraTrainer, Single AED Trainer			5002200020	Beth's C/C00000	02/03/2022	238.00				
	3	CPR Training Bag Valve Mask (BVM) ADULT/CHILD			5002200020	Beth's C/C00000	02/03/2022	57.90				
	4	Prestan PP-ALB-50 Prestan Professional Adult/C			5002200020	Beth's C/C00000	02/03/2022	30.50				
	01/20/2022	8368	SLATIBET000	Slatinski BethAnne K	American Red Cross, 800-733-276	AMERICAN029	01/28/2022		Invoiced	A	99.84	
	2	Lifeguard Fanny Packs			5002200021	Beth's C/C00001	02/03/2022	99.84				
					2 transaction(s) for XXXXXXXXXXXX7648. Total Amount ==>							426.24
XXXXXXXXXXXX2314	01/26/2022	8375	OLSONKAR000	Olson-Line Karla A	Amzn Mktp US 7j4jb95m3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	13.98	
	2	2 Pack Refrigerator Thermometer, -30~30°C/-20			7702200012	Karla's C/C00000	02/03/2022	7.99				
	3	Shipping - Cost of shipping, not including shi			7702200012	Karla's C/C00000	02/03/2022	5.99				
	01/26/2022	8376	OLSONKAR000	Olson-Line Karla A	Super One Foods #578, Internati	SUPER ON000	01/28/2022		Invoiced	A	77.75	
	1	Food for classes			Karla's C/C00001	02/03/2022		77.75				

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount	
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount				
XXXXXXXXXXXX2314	continued...											
	01/25/2022	8374	OLSONKAR000	Olson-Line Karla A	Amzn Mktp US B44lh9di3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	15.98	
	3	Shipping - Cost of shipping, not including shi			7702200012	Karla's C/C00002	02/03/2022	5.99				
	4	4 Pack Refrigerator Freezer Thermometer Large			7702200012	Karla's C/C00002	02/03/2022	9.99				
	01/12/2022	8373	OLSONKAR000	Olson-Line Karla A	Super One Foods #578, Internati	SUPER ON000	01/28/2022		Invoiced	A	13.28	
	1	foods for class				Karla's C/C00001	02/03/2022	13.28				
	01/10/2022	8372	OLSONKAR000	Olson-Line Karla A	Super One Foods #578, Internati	SUPER ON000	01/28/2022		Invoiced	A	84.56	
	1	Foods for class				Karla's C/C00001	02/03/2022	84.56				
	01/07/2022	8371	OLSONKAR000	Olson-Line Karla A	Amzn Mktp US Fg9hx4383, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	83.96	
	3	DEEKA 12 PCS 7" Large Glitter Cheer Bows Shiny			2502200011	Karla's C/C00003	02/03/2022	83.96				
	01/03/2022	8370	OLSONKAR000	Olson-Line Karla A	Super One Foods #578, Internati	SUPER ON000	01/28/2022		Invoiced	A	183.38	
	1	Supplies for class				Karla's C/C00001	02/03/2022	183.38				
											7 transaction(s) for XXXXXXXXXXXXX2314. Total Amount ==>	472.89
XXXXXXXXXXXX2322	01/18/2022	8378	HEISSVIC000	Heiss Victoria L	Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	33.28	
	2	BLANKET PO FOR GEORGE MCDONALD			2552200018	Goerge's C/C00000	02/03/2022	33.28				
	01/17/2022	8377	HEISSVIC000	Heiss Victoria L	Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	38.77	
	2	BLANKET PO FOR GEORGE MCDONALD			2552200018	Goerge's C/C00001	02/03/2022	38.77				
											2 transaction(s) for XXXXXXXXXXXXX2322. Total Amount ==>	72.05
XXXXXXXXXXXX3600	01/26/2022	8245	HUMBELAU002	Humbert Laurie A	Amzn Mktp US Mt2my2ss3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	99.99	
	2	Phoebe and Her Unicorn Series, 10-Book Set			1302200182	Laurie's C/C00000	02/03/2022	99.99				
	01/24/2022	8243	HUMBELAU002	Humbert Laurie A	Macmh, 6516447333, MN, 55103, U		01/28/2022		Invoiced	A	360.00	
	2	MACMH 2022 Conference Registration (Bright)			1302200181	Laurie's C/C00001	02/03/2022	360.00				
	01/24/2022	8244	HUMBELAU002	Humbert Laurie A	Innovative Office Solu, 9528089	INNOVATI000	01/28/2022		Invoiced	A	1,125.82	
	1	PO # 3002200074				Laurie's C/C00002	02/03/2022	1,125.82				
	01/19/2022	8242	HUMBELAU002	Humbert Laurie A	Innovative Office Solu, 9528089	INNOVATI000	01/28/2022		Invoiced	A	419.25	
	2	SHARPENER,ELEC PENCIL,BK			1302200174	Laurie's C/C00003	02/03/2022	49.74				
	3	MARKER,VISAVIS,FINE,BK			1302200174	Laurie's C/C00003	02/03/2022	14.95				
	4	NOTE,POST-IT,18PD/PK,YW			1302200174	Laurie's C/C00003	02/03/2022	41.02				
	5	PAD,2X2,SPR STCKY,8PK,AST			1302200174	Laurie's C/C00003	02/03/2022	39.54				
	6	TAPE,MAGIC,.75X1M,10RL,CR			1302200174	Laurie's C/C00003	02/03/2022	41.34				
	7	ENVELOPE,#10,WE,WOVE,24#			1302200174	Laurie's C/C00003	02/03/2022	10.88				
	8	ENVELOPE,CLSP,6X9,28#,BN			1302200174	Laurie's C/C00003	02/03/2022	9.09				
	9	ENVELOPE,CLSP,9X12,28#,BN			1302200174	Laurie's C/C00003	02/03/2022	7.30				
	10	ENVELOPE,CLSP,10X13,28#BN			1302200174	Laurie's C/C00003	02/03/2022	12.07				
	11	MARKER,EXPO 2,CHISEL,BK			1302200174	Laurie's C/C00003	02/03/2022	46.68				
	12	MARKER,SHARPIE,FINE PT,BK			1302200174	Laurie's C/C00003	02/03/2022	32.88				

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
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	13	ERASER, DRY ERASE SURFACES			1302200174	Laurie's C/C00003	02/03/2022	14.94			
	14	PAINT, TMPRA, ARTSTA II, YL			1302200174	Laurie's C/C00003	02/03/2022	9.28			
	15	PAINT, TMPRA, ARTSTA II, OR			1302200174	Laurie's C/C00003	02/03/2022	9.28			
	16	PAINT, TMPRA, ARTSTA II, RD			1302200174	Laurie's C/C00003	02/03/2022	9.28			
	17	PAINT, TMPRA, ARTSTA II, BE			1302200174	Laurie's C/C00003	02/03/2022	9.28			
	18	PAINT, WSHBL, 128OZ, WHT			1302200174	Laurie's C/C00003	02/03/2022	37.54			
	19	PAINT, TMPRA, ARTSTA II, GN			1302200174	Laurie's C/C00003	02/03/2022	12.08			
	20	PAINT, TMPRA, WSH, 16OZ, MG			1302200174	Laurie's C/C00003	02/03/2022	12.08			
01/14/2022		8241 HUMBELAU002 Humbert Laurie A			Amazon.Com Af70748a3 A, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	29.83
	2	Pop The Pig (Bigger & Better) w/Greedy Granny			1302200175	Laurie's C/C00004	02/03/2022	29.83			
01/13/2022		8238 HUMBELAU002 Humbert Laurie A			Usps Po 2647200549, Intl Falls,	POSTMAST000	01/28/2022		Invoiced	A	67.92
	2	FES Mailing & Stamps			1302200179	Laurie's C/C00005	02/03/2022	67.92			
01/13/2022		8239 HUMBELAU002 Humbert Laurie A			Amzn Mktp US Sm52vls23, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	17.98
	2	2022 Erasable Wall Calendar - January 2022-Dec			1302200166	Laurie's C/C00006	02/03/2022	17.98			
01/13/2022		8240 HUMBELAU002 Humbert Laurie A			Paypal Mfca Clinic, 4029357733,	MFC CLIN000	01/28/2022		Invoiced	A	500.00
	2	Football Clinic (Ettestad)			1302200180	Laurie's C/C00007	02/03/2022	500.00			
01/12/2022		8237 HUMBELAU002 Humbert Laurie A			Amzn Mktp US Nh6yb2093, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	13.85
	4	Catch The Fox - Collect The Most Chickens When			1302200162	Laurie's C/C00008	02/03/2022	13.85			
01/11/2022		8234 HUMBELAU002 Humbert Laurie A			In Tools 4 Reading, 405-2024045	TOOLS 4 000	01/28/2022		Invoiced	A	165.00
	2				Laurie's C/C00009		02/03/2022	165.00			
01/11/2022		8235 HUMBELAU002 Humbert Laurie A			Lanewalkerbooks, Apple Valley,		01/28/2022		Invoiced	A	99.48
	4				Laurie's C/C00010		02/03/2022	9.50			
	5	Hometown Hunters Collection - Set of 6 books			1302200171	Laurie's C/C00011	02/03/2022	54.99			
	6	The Fishing Chronicles - Set of 5 books			1302200171	Laurie's C/C00011	02/03/2022	34.99			
01/11/2022		8236 HUMBELAU002 Humbert Laurie A			Amazon.Com N31yp6zz3, Amzn.Com/	AMAZON B000	01/28/2022		Invoiced	A	34.16
	2				Laurie's C/C00012		02/03/2022	34.16			
01/10/2022		8233 HUMBELAU002 Humbert Laurie A			Amazon.Com 3n6dg6hp3, Amzn.Com/	AMAZON B000	01/28/2022		Invoiced	A	29.44
	2	Duck 283138 Tape, Purple Duchess, 1.88 inches			1302200167	Laurie's C/C00013	02/03/2022	15.52			
	3	Duck 1304966 Tape, Yellow Sunburst, 1.88" x 20			1302200167	Laurie's C/C00013	02/03/2022	13.92			
01/07/2022		8232 HUMBELAU002 Humbert Laurie A			Amazon.Com Qm8nz07m3 A, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	59.97
	3	Crayola Broad Line Markers Bulk, School Suppli			1302200166	Laurie's C/C00014	02/03/2022	59.97			
01/06/2022		8231 HUMBELAU002 Humbert Laurie A			Amzn Mktp US 6h6nc3bl3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	206.15
	2	ECR4Kids-ELR-0339 Birch Hardwood Single-Sided			1302200157	Laurie's C/C00015	02/03/2022	206.15			
01/04/2022		8229 HUMBELAU002 Humbert Laurie A			Amzn Mktp US K05dk8yl3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	14.95
	3	Fun-Weevz 700 PCS Wooden Beads for Jewelry Mak			1302200159	Laurie's C/C00016	02/03/2022	14.95			
01/04/2022		8230 HUMBELAU002 Humbert Laurie A			Amzn Mktp US Bv4zs6jl3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	20.99
	7	Hasbro Crocodile Dentist Kids Game Ages 4 And			1302200162	Laurie's C/C00017	02/03/2022	20.99			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
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	12/31/2021	8253	HUMBELAU002	Humbert Laurie A	Innovative Office Solu, 9528089	INNOVATI000	01/28/2022		Invoiced	A	80.38
	2	CARTRIDGE,DUAL LAMNTE,RFL			1302200152	Laurie's C/C00018	02/03/2022	80.38			
	12/31/2021	8254	HUMBELAU002	Humbert Laurie A	Amzn Mktp US Mu4en6ee3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	62.98
	2					Laurie's C/C00012	02/03/2022	62.98			
	12/31/2021	8255	HUMBELAU002	Humbert Laurie A	Amzn Mktp US lg2378zf3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	24.99
	5	Parent's Choice Unscented Baby Wipes, 12 Packs			1302200150	Laurie's C/C00019	02/03/2022	24.99			
	12/30/2021	8248	HUMBELAU002	Humbert Laurie A	Amzn Mktp US Mc6it3hz3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	8.99
	2	PlayMonster Yeti in My Spaghetti			1302200162	Laurie's C/C00020	02/03/2022	8.99			
	12/30/2021	8249	HUMBELAU002	Humbert Laurie A	Amzn Mktp US 5p4ot83t3, Amzn.Co		01/28/2022		Invoiced	A	19.99
	5	Greedy Granny - Take The Treats Don't Wake Gra			1302200162	Laurie's C/C00021	02/03/2022	19.99			
	12/30/2021	8250	HUMBELAU002	Humbert Laurie A	Amazon.Com Eq2w78jm3, Amzn.Com/	AMAZON B000	01/28/2022		Invoiced	A	59.97
	2	Crayola Broad Line Markers Bulk, School Suppli			1302200165	Laurie's C/C00022	02/03/2022	59.97			
	12/30/2021	8251	HUMBELAU002	Humbert Laurie A	Amzn Mktp US L763006r3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	25.39
	2					Laurie's C/C00012	02/03/2022	25.39			
	12/30/2021	8252	HUMBELAU002	Humbert Laurie A	Amzn Mktp US Dt0dj5cn3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	156.66
	2					Laurie's C/C00012	02/03/2022	156.66			
	12/29/2021	8246	HUMBELAU002	Humbert Laurie A	Amzn Mktp US Aw24h9ug3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	49.95
	7	Badge A Minit 2 1/4" Button Maker Sampler Sta			1302200159	Laurie's C/C00023	02/03/2022	49.95			
	12/29/2021	8247	HUMBELAU002	Humbert Laurie A	Amzn Mktp US Zb8lg7ic3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	139.99
	3	ECR4KIDS 2 Shelf Storage Birch Cabinet with Op			1302200157	Laurie's C/C00024	02/03/2022	139.99			
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XXXXXXXXXXXX2606	01/26/2022	8344	HOLT THO000	Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	40.67
	2	FHS Blanket p.o. for Menards			8102200007	Tom's C/C00000	02/03/2022	40.67			
	01/25/2022	8342	HOLT THO000	Holt Thomas T	Amzn Mktp US L33ie8wh3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	54.92
	2	3M 50051138464573 8210 N95 Particulate Respira			8102200137	Tom's C/C00001	02/03/2022	54.92			
	01/25/2022	8343	HOLT THO000	Holt Thomas T	Amzn Mktp US Dh17j9t13, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	102.50
	2	Lyka Distribution KN95 Face Masks - 50 Pack -			8102200137	Tom's C/C00002	02/03/2022	102.50			
	01/21/2022	8340	HOLT THO000	Holt Thomas T	Dalco Enterprises, 6512516657,	DALCO 000	01/28/2022		Invoiced	A	562.36
	2	HS GL-N106FX GLOVE NITRILE EXAM10X100 5M XLARG			8102200120	Tom's C/C00003	02/03/2022	312.42			
	3	HS GL-N108EPF-LG NITRILE BLUE10X50 8M PWD FREE			8102200120	Tom's C/C00003	02/03/2022	249.94			
	01/21/2022	8341	HOLT THO000	Holt Thomas T	Dalco Enterprises, 6512516657,	DALCO 000	01/28/2022		Invoiced	A	1,555.61
	2	GP 26495 PACIFIC BLUE ULTRA6X1150 BROWN PAPER			8102200132	Tom's C/C00004	02/03/2022	907.50			
	3	DAL DAL3858X3B BLACK 100CA38X58 1.5M ROLL CAN			8102200132	Tom's C/C00004	02/03/2022	308.10			
	4	GP 12798 ENVISION 9" 8X10002PLY TOILET TISSUE			8102200132	Tom's C/C00004	02/03/2022	250.05			
	5	DAL 5078 BLEND 24OZ BLUE 12CACUT END 1" HB WET			8102200132	Tom's C/C00004	02/03/2022	89.96			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
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	01/20/2022	8339	HOLT	THO000 Holt Thomas T	Dalco Enterprises, 6512516657,	DALCO 000	01/28/2022		Invoiced	A	123.34
	2	AV 88629A SCREW M6-1 55MM HEX			8102200130	Tom's C/C00006	02/03/2022	17.98			
	3	AV 9099133000 SQUEEGEE WHEEL.60D			8102200130	Tom's C/C00006	02/03/2022	17.98			
	4	AV 56112330 BLADE KIT SQUEEGEEGUM			8102200130	Tom's C/C00006	02/03/2022	46.63			
	5	AV 56112316 SUCTION HOSE			8102200130	Tom's C/C00006	02/03/2022	32.25			
	6	shipping				Tom's C/C00005	02/03/2022	8.50			
	01/19/2022	8338	HOLT	THO000 Holt Thomas T	Oreilly Auto Parts 39, Internat	O'REILLY000	01/28/2022		Invoiced	A	22.78
	2	O'Reilly Blanket P.O. Transportation			8102200028	Tom's C/C00007	02/03/2022	22.78			
	01/18/2022	8336	HOLT	THO000 Holt Thomas T	Jorson And Carlson Com, 847-437	JORSON &000	01/28/2022		Invoiced	A	94.32
	2	sharpen 6 zamboni blades			8102200136	Tom's C/C00008	02/03/2022	89.32			
	3	Shipping			8102200136	Tom's C/C00008	02/03/2022	5.00			
	01/18/2022	8337	HOLT	THO000 Holt Thomas T	Jorson And Carlson Com, 847-437	JORSON &000	01/28/2022		Invoiced	A	228.30
	2	sharpen 6 zamboni blades			8102200136	Tom's C/C00009	02/03/2022	223.30			
	3	Shipping			8102200136	Tom's C/C00009	02/03/2022	5.00			
	01/14/2022	8334	HOLT	THO000 Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	99.99
	2	FHS Blanket p.o. for Menards			8102200007	Tom's C/C00010	02/03/2022	99.99			
	01/14/2022	8335	HOLT	THO000 Holt Thomas T	Dalco Enterprises, 6512516657,	DALCO 000	01/28/2022		Invoiced	A	123.34
	2	AV 9099133000 SQUEEGEE WHEEL.60D			8102200130	Tom's C/C00011	02/03/2022	17.98			
	3	AV 88629A SCREW M6-1 55MM HEX			8102200130	Tom's C/C00011	02/03/2022	17.98			
	4	AV 56112316 SUCTION HOSE			8102200130	Tom's C/C00011	02/03/2022	32.25			
	5	AV 56112330 BLADE KIT SQUEEGEEGUM			8102200130	Tom's C/C00011	02/03/2022	46.63			
	6	ship/handling				Tom's C/C00005	02/03/2022	8.50			
	01/12/2022	8333	HOLT	THO000 Holt Thomas T	Amzn Mktp US H92it4m83, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	203.98
	2	BASIC Medical Blue Nitrile Exam Gloves - Latex			8102200133	Tom's C/C00012	02/03/2022	139.98			
	3	Genuine Windsor Versamatic 2003 Filter Bags 10			8102200133	Tom's C/C00012	02/03/2022	64.00			
	01/10/2022	8330	HOLT	THO000 Holt Thomas T	Shell Oil 12794875000, Internat		01/28/2022		Invoiced	A	71.17
	1	Fuel Tan Van our pumps not working				Tom's C/C00013	02/03/2022	71.17			
	01/10/2022	8331	HOLT	THO000 Holt Thomas T	Amzn Mktp US 1t8bplez1, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	77.80
	2	Bernhard Products Black Wall Clock Silent Non			8102200129	Tom's C/C00014	02/03/2022	77.80			
	01/10/2022	8332	HOLT	THO000 Holt Thomas T	Amzn Mktp US Ba4gc0ru3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	223.92
	2	3M Buffer Floor Pad 5100, Red, 20", 5/Case, Re			8102200133	Tom's C/C00015	02/03/2022	223.92			
	01/07/2022	8324	HOLT	THO000 Holt Thomas T	Hsem Tier 2 Reporting, 651-2017		01/28/2022		Invoiced	A	0.62
	1	service fee for annual tier II reporting				Tom's C/C00013	02/03/2022	0.62			
	01/07/2022	8325	HOLT	THO000 Holt Thomas T	Hsem Tier 2 Reporting, 651-2017		01/28/2022		Invoiced	A	25.00
	1	Annual fee for tier II reporting Bus garage				Tom's C/C00013	02/03/2022	25.00			
	01/07/2022	8326	HOLT	THO000 Holt Thomas T	Dalco Enterprises, 6512516657,	DALCO 000	01/28/2022		Invoiced	A	308.10
	2	DAL DAL3858X3B BLACK 100CA38X58 1.5M ROLL CAN			8102200120	Tom's C/C00016	02/03/2022	308.10			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
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	01/07/2022	8327	HOLT	THO000 Holt Thomas T	Hsem Tier 2 Reporting, 651-2017			01/28/2022	Invoiced	A	25.00
	1	Annual Fee for Tier II reporting				Tom's C/C00013	02/03/2022	25.00			
	01/07/2022	8328	HOLT	THO000 Holt Thomas T	Hsem Tier 2 Reporting, 651-2017			01/28/2022	Invoiced	A	0.62
	1	Service fee for annual tier II reporting Bus g				Tom's C/C00013	02/03/2022	0.62			
	01/07/2022	8329	HOLT	THO000 Holt Thomas T	Amzn Mktp US T096s5bd3, Amzn.Co		AMAZON B000	01/28/2022	Invoiced	A	117.25
	2	Gatorade 7 oz. Disposable Cups-Set of 2000, 20			8102200128	Tom's C/C00017	02/03/2022	117.25			
	01/05/2022	8322	HOLT	THO000 Holt Thomas T	Amzn Mktp US V351228b3, Amzn.Co		AMAZON B000	01/28/2022	Invoiced	A	419.97
	2	[Pack of 2000] Fuye Blue Disposable Face Masks			8102200128	Tom's C/C00018	02/03/2022	419.97			
	01/05/2022	8323	HOLT	THO000 Holt Thomas T	Amzn Mktp US 004np3xd3, Amzn.Co		AMAZON B000	01/28/2022	Invoiced	A	199.99
	2	Disposable Face Masks for Kids, 3 Layer Protec			8102200128	Tom's C/C00019	02/03/2022	199.99			
	12/31/2021	8346	HOLT	THO000 Holt Thomas T	Dalco Enterprises, 6512516657,		DALCO 000	01/28/2022	Invoiced	A	1,124.19
	2	CP LBR4046X4B BLACK 100CA40X46 1.7M ROLL CAN L			8102200120	Tom's C/C00020	02/03/2022	187.74			
	3	GP 26495 PACIFIC BLUE ULTRA6X1150 BROWN PAPER			8102200120	Tom's C/C00020	02/03/2022	363.00			
	4	DAL DAL2432XB BLACK 500CA24X32 1M ROLL CAN LIN			8102200120	Tom's C/C00020	02/03/2022	259.86			
	5	GP 12798 ENVISION 9" 8X10002PLY TOILET TISSUE			8102200120	Tom's C/C00020	02/03/2022	250.05			
	6	DAL 416 RAYON 24OZ WHITE 12CACUT END 1" HB FIN			8102200120	Tom's C/C00020	02/03/2022	63.54			
	12/29/2021	8345	HOLT	THO000 Holt Thomas T	Menards Intl Falls, Intl Falls		MENARDS 000	01/28/2022	Invoiced	A	28.54
	2	FHS Blanket p.o. for Menards			8102200007	Tom's C/C00021	02/03/2022	28.54			
					25 transaction(s) for XXXXXXXXXXXX2606. Total Amount ==>						5,834.28
XXXXXXXXXXXX5690	01/27/2022	8277	HEISSVIC000	Heiss Victoria L	Amzn Mktp US Ck1m42wa3, Amzn.Co		AMAZON B000	01/28/2022	Invoiced	A	503.43
	2	5 pcs Painting Mixing Scraper, Marrywindix Sta			2122200005	Vicki's C/C00000	02/03/2022	8.99			
	3	TICONDEROGA Pencils, Wood-Cased, Unsharpened,			2122200005	Vicki's C/C00000	02/03/2022	11.28			
	4	15 Packs Hobby Knife Precision Knife Set, Stai			2122200005	Vicki's C/C00000	02/03/2022	13.99			
	5	Oramask 813 Stencil Film 12.125 Inches x 10 Fo			2122200005	Vicki's C/C00000	02/03/2022	7.25			
	6	12" x 10 ft Roll of Matte Oracal 631 Black Rep			2122200005	Vicki's C/C00000	02/03/2022	8.99			
	7	Command Large Wall hooks, 2 Pack, Brushed Nick			2122200005	Vicki's C/C00000	02/03/2022	149.80			
	8	Canson XL Series Watercolor Textured Paper Pad			2122200005	Vicki's C/C00000	02/03/2022	126.28			
	9	Master Appliance EC-200 Variable Temperature H			2122200005	Vicki's C/C00000	02/03/2022	99.98			
	10	Cricut 2004668 Basic Tool Set, Mint			2122200005	Vicki's C/C00000	02/03/2022	19.99			
	11	Sax True Flow Block Printing Ink, 5 Ounce Tube			2122200005	Vicki's C/C00000	02/03/2022	45.49			
	12	Xinart Cutting Mat for Cricut Maker 3/Maker/Ex			2122200005	Vicki's C/C00000	02/03/2022	11.39			
	01/27/2022	8278	HEISSVIC000	Heiss Victoria L	Amzn Mktp US Bg96k8pt3, Amzn.Co		AMAZON B000	01/28/2022	Invoiced	A	33.96
	3	Welch-Allyn Disposable Probe Covers for SureTe			7202200007	Vicki's C/C00001	02/03/2022	33.96			
	01/27/2022	8279	HEISSVIC000	Heiss Victoria L	Amzn Mktp US P211b3qs3, Amzn.Co		AMAZON B000	01/28/2022	Invoiced	A	431.98
	2	Halyard Health Purple Nitrile Exam Gloves, Box			7202200007	Vicki's C/C00002	02/03/2022	431.98			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
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	01/26/2022	8276	HEISSVIC000	Heiss Victoria L	Amzn Mktp Us, Amzn.Com/Bill, WA	AMAZON B000	01/28/2022		Invoiced	A	-24.92
	2	MUNGYO Professional Pastel Paper Pad A4 Size f			3002200070	Vicki's C/C00003	02/03/2022	-24.92			
	01/24/2022	8269	HEISSVIC000	Heiss Victoria L	Amzn Mktp US Ww3ho7593, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	154.71
	2	Mandala Crafts Dim Gray Faux Suede Cord - Flat			3002200069	Vicki's C/C00004	02/03/2022	14.99			
	3	ZKC 5mm Suede Cord, 50 Yards Suede Lace Faux L			3002200069	Vicki's C/C00004	02/03/2022	12.99			
	4	OLFA RTY-2/C 45mm Splash Rotary Cutter,Aqua			3002200069	Vicki's C/C00004	02/03/2022	63.45			
	5	Olfa 45mm Rotary Cutter Blade - 5 pack			3002200069	Vicki's C/C00004	02/03/2022	43.32			
	6	SWANSON Tool Co S0101 7 Inch Speed Square, Blu			3002200069	Vicki's C/C00004	02/03/2022	19.96			
	01/24/2022	8270	HEISSVIC000	Heiss Victoria L	Amzn Mktp US C51ww5pl3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	31.84
	2	Prismacolor Ebony Graphite Pencils, Black Draw			2122200005	Vicki's C/C00005	02/03/2022	31.84			
	01/24/2022	8271	HEISSVIC000	Heiss Victoria L	Amzn Mktp US Xz4lt95o3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	231.08
	2	School Smart 1485728 Railroad Board, 4-ply Thi			2122200005	Vicki's C/C00006	02/03/2022	33.96			
	3	Strathmore 310-16 300 Series Canvas Pad, 16"x2			2122200005	Vicki's C/C00006	02/03/2022	197.12			
	01/24/2022	8272	HEISSVIC000	Heiss Victoria L	Amzn Mktp US W19ad5u23, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	379.00
	2	Cricut Maker 3 - DIY Machine Compatible with M			2122200005	Vicki's C/C00007	02/03/2022	379.00			
	01/24/2022	8273	HEISSVIC000	Heiss Victoria L	Amzn Mktp US Y12h92y23, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	10.98
	2	Shipping - Cost of shipping, not including shi			2122200005	Vicki's C/C00008	02/03/2022	5.99			
	3	Soft Silicone Sleeve Apple Pencil Case for App			2122200005	Vicki's C/C00008	02/03/2022	4.99			
	01/24/2022	8274	HEISSVIC000	Heiss Victoria L	Amzn Mktp US Sm0kf9jf3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	264.00
	2	Giffin Grip Model 10, Includes Rods and Slider			2122200005	Vicki's C/C00009	02/03/2022	264.00			
	01/24/2022	8275	HEISSVIC000	Heiss Victoria L	Amazon.Com Jo68920j3, Amzn.Com/	AMAZON B000	01/28/2022		Invoiced	A	156.00
	2	Hartman's Nursing Assistant Care: Long-Term Ca			3002200076	Vicki's C/C00010	02/03/2022	156.00			
	01/21/2022	8268	HEISSVIC000	Heiss Victoria L	Amzn Mktp US Lq29f4a03, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	179.07
	3	Beadaholique 1-Hank Czech Seed Beads, Size 11/			3002200069	Vicki's C/C00011	02/03/2022	34.45			
	4	ZKC 5mm Suede Cord, 50 Yards Suede Lace Faux L			3002200069	Vicki's C/C00011	02/03/2022	12.99			
	5	WA Portman Self Healing Cutting Mat and Rotary			3002200069	Vicki's C/C00011	02/03/2022	34.10			
	7	ZKC 5mm Suede Cord, 50 Yards Suede Lace Faux L			3002200069	Vicki's C/C00011	02/03/2022	13.99			
	10	Beadthoven 1Box 6Sizes Iron Slide On End Clasp			3002200069	Vicki's C/C00011	02/03/2022	13.95			
	11	ZKC 5mm Suede Cord, 50 Yards Suede Lace Faux L			3002200069	Vicki's C/C00011	02/03/2022	12.99			
	13	Otuxed 8pcs 8inch Dream Catcher Rings Metal H			3002200069	Vicki's C/C00011	02/03/2022	39.96			
	14	Coceca 10pcs 6 Inch Gold Dream Catcher Metal R			3002200069	Vicki's C/C00011	02/03/2022	16.64			
	01/20/2022	8266	HEISSVIC000	Heiss Victoria L	Teacherspayteachers.Co, 6465880	TEACHERS007	01/28/2022		Invoiced	A	28.97
	2	Martin Luther King Collaborative Posters			2302200006	Vicki's C/C00013	02/03/2022	37.00			
	3	DISCOUNT				Vicki's C/C00012	02/03/2022	-8.03			
	01/20/2022	8267	HEISSVIC000	Heiss Victoria L	Amazon.Com Zr6ot4kb3 A, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	16.98
	2	35 Dumb Things Well-Intended People Say: Surpr			3002200075	Vicki's C/C00014	02/03/2022	10.99			
	3	Shipping - Cost of shipping, not including shi			3002200075	Vicki's C/C00014	02/03/2022	5.99			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
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	01/17/2022	8265	HEISSVIC000	Heiss Victoria L	Native Teaching Aids, Saint Ign	NATIVE T000	01/28/2022		Invoiced	A	56.95
	2	OJIBWE LANGUAGE GAME SPEAK OJIBWE ANISHINAABEM			3002200073	Vicki's C/C00015	02/03/2022	35.00			
	3	INDIGENOUS HISTORY GAME LAWS AND TREATIES			3002200073	Vicki's C/C00015	02/03/2022	21.95			
	01/13/2022	8262	HEISSVIC000	Heiss Victoria L	Amzn Mktp US Nz4j699s3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	273.04
	2	Beadaholique 1-Hank Czech Seed Beads, Size 11/			3002200070	Vicki's C/C00016	02/03/2022	13.78			
	3	Upon Leather - Genuine Leather Scraps 1 Pound			3002200070	Vicki's C/C00016	02/03/2022	29.45			
	4	Beacon Adhesives Gem Tac Permanent Adhesive, 2			3002200070	Vicki's C/C00016	02/03/2022	9.89			
	5	Felt Sheets for Crafts, Sewing Projects (25			3002200070	Vicki's C/C00016	02/03/2022	8.99			
	6	MUNGYO Professional Pastel Paper Pad A4 Size f			3002200070	Vicki's C/C00016	02/03/2022	24.92			
	7	Pandahall 6 Colors Jewelry Finding Kits with 5			3002200070	Vicki's C/C00016	02/03/2022	9.98			
	8	U.S. Art Supply 11" x 14" Premium Spiral Bound			3002200070	Vicki's C/C00016	02/03/2022	19.99			
	9	MUNGYO Professional Pastel Paper Pad A4 Size f			3002200070	Vicki's C/C00016	02/03/2022	49.84			
	10	Aleene's Liquid Fusion Clear Urethane Adhesive			3002200070	Vicki's C/C00016	02/03/2022	11.05			
	11	Caydo 36 Pieces Faux PU Leather Fabric Sheet,			3002200070	Vicki's C/C00016	02/03/2022	13.99			
	12	Strathmore 455-18 400 Series Sketch Pad, 18" x			3002200070	Vicki's C/C00016	02/03/2022	21.01			
	13	Akro-Mils 10164 64 Drawer Plastic Parts Storag			3002200070	Vicki's C/C00016	02/03/2022	60.15			
	01/13/2022	8263	HEISSVIC000	Heiss Victoria L	Mmsa Regl6tqohzm, 5073285844, M		01/28/2022		Invoiced	A	152.85
	1	MMSA CONFERENCE ~ LISA WEST & WILL AWE				Vicki's C/C00017	02/03/2022	152.85			
	01/13/2022	8264	HEISSVIC000	Heiss Victoria L	Amzn Mktp US C70n2lrz3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	6.89
	2	Beadaholique 1-Hank Czech Seed Beads, Size 11/			3002200070	Vicki's C/C00018	02/03/2022	6.89			
	01/11/2022	8260	HEISSVIC000	Heiss Victoria L	Amzn Mktp US Db2et5f53, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	164.62
	2	Winsome Wood Halifax Storage/Organization, Bla			3002200070	Vicki's C/C00019	02/03/2022	159.63			
	3	40 Pcs 6 x 6 Inches Craft Felt Fabric Sheets,			3002200070	Vicki's C/C00019	02/03/2022	4.99			
	01/11/2022	8261	HEISSVIC000	Heiss Victoria L	Amzn Mktp US Ni0ts9v03, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	71.93
	2	BINGLALA Pop Stress Balls Fidget Toy,3D Squeeze			6202200005	Vicki's C/C00020	02/03/2022	35.98			
	3	Snack Box Variety Pack Care Package (60 Count)			6202200005	Vicki's C/C00020	02/03/2022	35.95			
	01/10/2022	8257	HEISSVIC000	Heiss Victoria L	Amzn Mktp US Dl95u89o3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	184.74
	2	How to Eat Fried Worms (Scholastic Gold)			3002200066	Vicki's C/C00021	02/03/2022	169.75			
	3	A Little Wordy by Exploding Kittens A Clever			3002200066	Vicki's C/C00021	02/03/2022	14.99			
	01/10/2022	8258	HEISSVIC000	Heiss Victoria L	Amzn Mktp US Va5ul4xt3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	20.04
	2	Jablonex Czech Seed Beads, Size 11/0, Snow Whi			3002200070	Vicki's C/C00023	02/03/2022	16.56			
	3	SHIPPING AND HANDLING				Vicki's C/C00022	02/03/2022	3.48			
	01/10/2022	8259	HEISSVIC000	Heiss Victoria L	Amzn Mktp US 2e5pi76r3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	802.56
	2	Percy Jackson & the Olympians: The Lightning T			3002200066	Vicki's C/C00024	02/03/2022	4.99			
	3	How to Eat Fried Worms: An Instructional Guide			3002200066	Vicki's C/C00024	02/03/2022	9.99			
	5	Uno Flip 2-Pack			3002200066	Vicki's C/C00024	02/03/2022	13.90			
	6	Loser			3002200066	Vicki's C/C00024	02/03/2022	174.75			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
XXXXXXXXXXXX5690	continued...										
	7	Self-Inking Teacher Stamps Set, Adromy Mess-Fr			3002200066	Vicki's C/C00024	02/03/2022	14.99			
	9	Exploding Kittens - A Russian Roulette Card Ga			3002200066	Vicki's C/C00024	02/03/2022	16.99			
	10	Walk Two Moons - Student Packet by Novel Units			3002200066	Vicki's C/C00024	02/03/2022	13.99			
	11	Tacocat Spelled Backwards - Family Card Game -			3002200066	Vicki's C/C00024	02/03/2022	11.84			
	12	Walk Two Moons			3002200066	Vicki's C/C00024	02/03/2022	124.75			
	13	SKIP BO Card Game			3002200066	Vicki's C/C00024	02/03/2022	6.39			
	14	Graveyard Book			3002200066	Vicki's C/C00024	02/03/2022	224.75			
	15	The Lightning Thief (Percy Jackson and the Oly			3002200066	Vicki's C/C00024	02/03/2022	149.25			
	16	Bears vs Babies by Exploding Kittens - A Monst			3002200066	Vicki's C/C00024	02/03/2022	24.99			
	17	Hasbro Clue Game; Incudes The Ghost Of Mrs. Wh			3002200066	Vicki's C/C00024	02/03/2022	10.99			
01/07/2022		8256 HEISSVIC000 Heiss Victoria L			Amzn Mktp US 0c6dy38j3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	22.87
	2	Chenkou Craft 7sizes Loose Beads Ribbon Clamps			3002200070	Vicki's C/C00025	02/03/2022	10.99			
	3	Chenkou Craft 7sizes Loose Beads Ribbon Clamps			3002200070	Vicki's C/C00025	02/03/2022	10.99			
	4	SHIPPING AND HANDLING				Vicki's C/C00022	02/03/2022	0.89			
											24 transaction(s) for XXXXXXXXXXXX5690. Total Amount ==>> 4,153.57
XXXXXXXXXXXX8814	01/25/2022	8282 ERICKJEN000 Erickson Jennifer L			Burger King #773 Q07, Roseville	BURGER K000	01/28/2022		Invoiced	A	25.08
	2	Burger King in St. Paul, meals on 1/23/22 Spee			2922200035	FHS Travel C/C00000	02/03/2022	25.08			
01/24/2022		8280 ERICKJEN000 Erickson Jennifer L			McDonalds F16383, Cook, MN, 557	MCDONALD004	01/28/2022		Invoiced	A	44.58
	2	McDonalds in Cook, MN, meals on 2/21/22 Speech			2922200035	FHS Travel C/C00001	02/03/2022	44.58			
01/24/2022		8281 ERICKJEN000 Erickson Jennifer L			Texas Roadhouse #2727, Shakopee		01/28/2022		Invoiced	A	166.75
	2	Texas Roadhouse, 8160 Old Carriage Crt N, meal			2922200035	FHS Travel C/C00003	02/03/2022	78.29			
	3	Texas Roadhouse: coach forgot to get the recei				FHS Travel C/C00002	02/03/2022	88.46			
											3 transaction(s) for XXXXXXXXXXXX8814. Total Amount ==>> 236.41
XXXXXXXXXXXX8848	01/24/2022	8320 HOLT THO000 Holt Thomas T			Speedway 04095, Chaska, MN, 553		01/28/2022		Invoiced	A	80.67
	1	Fuel speech van				Fuel 1 & 2 C/C00000	02/03/2022	80.67			
XXXXXXXXXXXX8855	01/24/2022	8321 HOLT THO000 Holt Thomas T			Cenex Crooksto07060890, Crookst	AMAZON B000	01/28/2022		Invoiced	A	104.15
	1	Fuel School Bus Girls hockey				Fuel 1 & 2 C/C00001	02/03/2022	104.15			
XXXXXXXXXXXX8863	01/19/2022	8348 HOLT THO000 Holt Thomas T			Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	8.97
	2	FHS Blanket p.o. for Menards			8102200007	FHS Cust C/C00000	02/03/2022	8.97			
01/10/2022		8347 HOLT THO000 Holt Thomas T			Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	16.97
	2	FHS Blanket p.o. for Menards			8102200007	FHS Cust C/C00001	02/03/2022	16.97			
01/03/2022		8349 HOLT THO000 Holt Thomas T			Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	26.33
	2	FHS Blanket p.o. for Menards			8102200007	FHS Cust C/C00002	02/03/2022	26.33			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
3 transaction(s) for XXXXXXXXXXXX8863. Total Amount ==>											52.27
XXXXXXXXXXXX9069	01/20/2022	8383	HOPKIMIC000	Hopkins Michelle L	Super One Foods #578, Internati	SUPER ON000	01/28/2022		Invoiced	A	23.94
	2	Last Minute Groceries			7702200007	FES Cafe C/C00000	02/03/2022	23.94			
	01/04/2022	8382	HOPKIMIC000	Hopkins Michelle L	Super One Foods #578, Internati	SUPER ON000	01/28/2022		Invoiced	A	17.62
	2	Last Minute Groceries			7702200007	FES Cafe C/C00001	02/03/2022	17.62			
2 transaction(s) for XXXXXXXXXXXX9069. Total Amount ==>											41.56
XXXXXXXXXXXX9077	01/12/2022	8384	HOPKIMIC000	Hopkins Michelle L	Super One Foods #578, Internati	SUPER ON000	01/28/2022		Invoiced	A	41.50
	2	Last Minute Groceries			7702200007	FHS Cafe C/C00000	02/03/2022	41.50			
XXXXXXXXXXXX7691	01/19/2022	8350	HOLT THO000	Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	33.47
	2	Blanket P.O. for FES supplies			8102200024	FES Cust C/C00000	02/03/2022	33.47			
	01/03/2022	8351	HOLT THO000	Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	8.15
	2	Blanket P.O. for FES supplies			8102200024	FES Cust C/C00001	02/03/2022	8.15			
2 transaction(s) for XXXXXXXXXXXX7691. Total Amount ==>											41.62
XXXXXXXXXXXX9022	01/26/2022	8381	OLSONDAV000	Olson David W	Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	26.64
	2	BLANKET PO MENARDS DAVE OLSON			2552200004	Dave's C/C00000	02/03/2022	26.64			
	01/18/2022	8380	OLSONDAV000	Olson David W	Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	35.75
	2	BLANKET PO MENARDS DAVE OLSON			2552200004	Dave's C/C00001	02/03/2022	35.75			
	01/11/2022	8379	OLSONDAV000	Olson David W	Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	230.43
	2	BLANKET PO MENARDS DAVE OLSON			2552200004	Dave's C/C00002	02/03/2022	230.43			
3 transaction(s) for XXXXXXXXXXXX9022. Total Amount ==>											292.82
XXXXXXXXXXXX5253	01/14/2022	8292	VANG BRA000	Vang Brandon T	Super One Foods #578, Internati	SUPER ON000	01/28/2022		Invoiced	A	17.82
	2	Student Council Supplies/Food			9012200000	Brandon's C/C00000	02/03/2022	17.82			
	01/13/2022	8291	VANG BRA000	Vang Brandon T	Midwest Impressions In, 4022899	MIDWEST 011	01/28/2022		Invoiced	A	382.80
	2	Cost to purchase student council apparel for s			9012200014	Brandon's C/C00001	02/03/2022	382.80			
	01/07/2022	8290	VANG BRA000	Vang Brandon T	Super One Foods #578, Internati	SUPER ON000	01/28/2022		Invoiced	A	19.80
	2	Student Council Supplies/Food			9012200000	Brandon's C/C00002	02/03/2022	19.80			
3 transaction(s) for XXXXXXXXXXXX5253. Total Amount ==>											420.42
XXXXXXXXXXXX3468	01/27/2022	8289	ERICKJEN000	Erickson Jennifer L	Teamleader, Plano, TX, 75074, U	TEAMLEAD000	01/28/2022		Invoiced	A	206.84
	2	Metallic GOLD 6" long - 3/4" width - 1000 Stre			3002200078	Jen E's C/C00000	02/03/2022	191.84			
	3	Shipping			3002200078	Jen E's C/C00000	02/03/2022	15.00			
	01/13/2022	8288	ERICKJEN000	Erickson Jennifer L	Amzn Mktp US 2f4461543, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	15.79
	2	6-Pack Loop Scissors, 8 Inches Colorful Grip S			3002200072	Jen E's C/C00001	02/03/2022	9.80			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount	
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount				
XXXXXXXXXXXX3468	continued...											
	3	Shipping - Cost of shipping, not including shi			3002200072	Jen E's C/C00001	02/03/2022	5.99				
	01/11/2022	8287	ERICKJEN000	Erickson Jennifer L	Super One Foods #578, Internati	SUPER ON000	01/28/2022		Invoiced	A	67.76	
	2	Special Ed groceries, cooking supplies, laundr			3002200046	Jen E's C/C00002	02/03/2022	67.76				
	01/07/2022	8286	ERICKJEN000	Erickson Jennifer L	Teamleader, 214-340-2288, TX, 7	TEAMLEAD000	01/28/2022		Invoiced	A	1,249.40	
	2	Shipping discount			3002200068	Jen E's C/C00003	02/03/2022	-10.00				
	3	Uniform Package (Shell & Skirt) CQ 169697			3002200068	Jen E's C/C00003	02/03/2022	999.90				
	4	V-neck shell with V-waist Cl: chest:purple pol			3002200068	Jen E's C/C00003	02/03/2022	0.00				
	5	3-Color Bowtie - Initials twill lettering Let			3002200068	Jen E's C/C00003	02/03/2022	180.00				
	6	Custom Braid-El Upper chest braid (top to bott			3002200068	Jen E's C/C00003	02/03/2022	0.00				
	7	3-Pleat Skirt Cl: skirt: purple polyester 2-7/			3002200068	Jen E's C/C00003	02/03/2022	0.00				
	8	Freight			3002200068	Jen E's C/C00003	02/03/2022	79.50				
					4 transaction(s) for XXXXXXXXXXXX3468. Total Amount ==>							1,539.79
XXXXXXXXXXXX2560	01/27/2022	8363	BLESIMIC000	Blesi Michael E	Amazon.Com S48m22h63, Amzn.Com/	AMAZON B000	01/28/2022		Invoiced	A	98.00	
	2	Crucial P2 500GB 3D NAND NVMe PCIe M.2 SSD Up			6052200065	Mike's C/C00000	02/03/2022	98.00				
	01/19/2022	8362	BLESIMIC000	Blesi Michael E	Amzn Mktp US Oillz1xi3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	58.99	
	2	Anker USB C Hub for MacBook, PowerExpand Direc			6052200060	Mike's C/C00001	02/03/2022	58.99				
	01/18/2022	8359	BLESIMIC000	Blesi Michael E	Small Town Tech Inc, Intl Falls	SMALL TO000	01/28/2022		Invoiced	A	12.99	
	1	HDMI Cable				Mike's C/C00002	02/03/2022	12.99				
	01/18/2022	8360	BLESIMIC000	Blesi Michael E	Amzn Mktp US Ds2nt6kb3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	129.95	
	2	for iPhone Fast Charger, Apple MFi Certified			6052200064	Mike's C/C00003	02/03/2022	129.95				
	01/18/2022	8361	BLESIMIC000	Blesi Michael E	Amzn Mktp US F720p8913, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	33.96	
	2	IPOW iPad Tripod Mount Adapter Universal Table			6052200062	Mike's C/C00004	02/03/2022	33.96				
	01/17/2022	8356	BLESIMIC000	Blesi Michael E	Apple.Com/Bill, 866-712-7753, C	AMAZON B000	01/28/2022		Invoiced	A	164.67	
	1	Po # 2122200003				Mike's C/C00005	02/03/2022	164.67				
	01/17/2022	8357	BLESIMIC000	Blesi Michael E	Apple.Com/Bill, 866-712-7753, C	AMAZON B000	01/28/2022		Invoiced	A	115.17	
	1	PO #2122200004				Mike's C/C00005	02/03/2022	115.17				
	01/17/2022	8358	BLESIMIC000	Blesi Michael E	Amzn Mktp US Px8ng8se3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	349.90	
	2	CRST 12-Outlet Heavy-Duty Power Strip with 15			6052200063	Mike's C/C00006	02/03/2022	349.90				
	01/14/2022	8354	BLESIMIC000	Blesi Michael E	Menards Intl Falls, Intl Falls	MENARDS 000	01/28/2022		Invoiced	A	16.98	
	1	Organizer				Mike's C/C00007	02/03/2022	16.98				
	01/14/2022	8355	BLESIMIC000	Blesi Michael E	Renaissance Learning I, 8003384	RENAISSA000	01/28/2022		Invoiced	A	686.00	
	2	Additional Test Seats-Accelerated Reader, Fall			6052200061	Mike's C/C00008	02/03/2022	686.00				
	01/10/2022	8353	BLESIMIC000	Blesi Michael E	Amzn Mktp US 5d42163m3, Amzn.Co	AMAZON B000	01/28/2022		Invoiced	A	224.97	
	2	Classroom Headphones-Bulk 10-Pack, Student On			6052200058	Mike's C/C00009	02/03/2022	224.97				
	01/05/2022	8352	BLESIMIC000	Blesi Michael E	Siptrunk Inc, 7702827206, GA, 3	TECHCHEC000	01/28/2022		Invoiced	A	269.23	
	2	Monthly SIP Phone Service.			6052200054	Mike's C/C00010	02/03/2022	269.23				

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount	
	Line	Description			PO Number	Invoice Number	Invoice Dt				Amount	
XXXXXXXXXXXX2560	continued...											
	12/30/2021	8364	BLESIMIC000	Blesi Michael E	Learning A-Z, Llc, 866-889-3729	LEARNING000	01/28/2022		Invoiced	A	4,104.00	
	2	Raz-Plus-4 Classrooms			6052200056	Mike's C/C00011	02/03/2022				864.00	
	3	Raz-Kids-30 Classrooms			6052200056	Mike's C/C00011	02/03/2022				3,540.00	
	4	Discount applied			6052200056	Mike's C/C00011	02/03/2022				-300.00	
											13 transaction(s) for XXXXXXXXXXXX2560. Total Amount ==>	6,264.81
											156 transaction(s). Total Amount ==>	31,231.35

***** End of report *****



Kevin Grover <kgrover@isd361.org>

Re: 2 week notice

1 message

Paul Fearing <stealersman2015@gmail.com>

To: Kevin Grover <kgrover@isd361.org>

Wed, Jan 19, 2022 at 1:52 PM

I'm am gonna have to revoke my two week notice at this time and will be continuing work for Isd 361

On Tue, Jan 11, 2022, 4:09 PM Kevin Grover <kgrover@isd361.org> wrote:

Paul,

Thank you for your service and best of luck.

On Tue, Jan 11, 2022 at 1:11 PM Paul Fearing <stealersman2015@gmail.com> wrote:

I Paul Fearing as of January 24, 2022 will no long work for Isd 361. Do to moving out of town and new work elsewhere.

Paul Fearing

Kevin Grover

ISD 361 Superintendent

1515 11th Street

(218)-283-2571 ext 1112

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**INTERNATIONAL FALLS PUBLIC SCHOOLS
INDEPENDENT SCHOOL DISTRICT #361**

**BOARD POLICY 515
Protection and Privacy of Pupil Records**

Adopted___By Reference_____

Revised___August 2021_____

[Note: School districts are required by statute to have a policy addressing these issues.]

I. PURPOSE

The school district recognizes its responsibility in regard to the collection, maintenance, and dissemination of pupil records and the protection of the privacy rights of students as provided in federal law and state statutes.

II. GENERAL STATEMENT OF POLICY

The following procedures and policies regarding the protection and privacy of parents and students are adopted by the school district, pursuant to the requirements of 20 U.S.C. §1232g, *et seq.*, (Family Educational Rights and Privacy Act (FERPA)) 34 C.F.R. Part 99 and consistent with the requirements of the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, and Minnesota Rules Parts 1205.0100-1205.2000.

III. DEFINITIONS

A. Authorized Representative

“Authorized representative” means any entity or individual designated by the school district, state, or an agency headed by an official of the Comptroller of the United States, the Attorney General of the United States, the Secretary of the U.S. Department of Education, or state and local educational authorities to conduct, with respect to federal or state supported education programs, any audit or evaluation or any compliance or enforcement activity in connection with federal legal requirements that relate to these programs.

B. Biometric Record

“Biometric record,” as referred to in “Personally Identifiable,” means a record of one or more measurable biological or behavioral characteristics that can be used

for authorized automated recognition of an individual (e.g., fingerprints, retina and iris patterns, voice prints, DNA sequence, facial characteristics, and handwriting).

C. Dates of Attendance

“Dates of attendance” as referred to in “Directory Information” means the period of time during which a student attends or attended a school or schools in the school district, including attendance in person or by paper correspondence, videoconference, satellite, Internet, or other electronic communication information and telecommunications technologies for students who are not in the classroom, and including the period during which a student is working under a work-study program. The term does not include specific daily records of a student’s attendance at a school or schools in the school district.

D. Directory Information

“Directory information” means information contained in an education record of a student ~~which~~ that would not generally be considered harmful or an invasion of privacy if disclosed. It includes, but is not limited to: the student’s name, address, telephone listing, electronic mail address, photograph, date and place of birth, major field of study, dates of attendance, grade level, enrollment status (i.e., full-time or part-time), participation in officially recognized activities and sports, weight and height of members of athletic teams, degrees, honors and awards received, and the most recent educational agency or institution attended. It also includes the name, address, and telephone number of the student’s parent(s). Directory information does not include:

1. a student’s social security number
2. a student’s identification number (ID), user ID, or other unique personal identifier used by a student for purposes of accessing or communicating in electronic systems if the identifier may be used to access education records without use of one or more factors that authenticate the student’s identity such as a personal identification number (PIN), password, or other factor known or possessed only by the authorized user;
3. a student ID or other unique personal identifier that is displayed on a student ID badge if the identifier can be used to gain access to educational records when used in conjunction with one or more factors that authenticate the student’s identity, such as a PIN, password, or other factor known or possessed only by the student;
4. personally identifiable data which references religion, race, color, social position, or nationality; or
5. data collected from nonpublic school students, other than those who receive shared time educational services, unless written consent is given by the student’s parent or guardian.

[Note: This definition includes all of the types of information specifically referenced by state and federal law as directory information. A school district may choose not to designate some or all of the enumerated information as directory information. A school district also may add to the list of directory information, as long as the added data is not information that generally would be deemed as an invasion of privacy or information that references the student's religion, race, color, social position, or nationality. [Federal law now allows a school district to specify that the disclosure of directory information will be limited to specific parties, for specific purposes, or both. The identity of those parties and/or purposes should be identified. To the extent a school district adds these restrictions, it must then limit its directory information disclosures to those individuals and/or purposes specified in this public notice. Procedures to address how these restrictions will be enforced by the school district are advised. Designation of directory information is an important policy decision for the local school board which who must balance not only the privacy interests of the student against public disclosure but also the additional administrative requirements such restrictions on disclosures will place on the school district.]

E. Education Records

1. What constitutes “education records.” Education records means those records ~~which that are~~: (1) ~~are~~ directly related to a student; and (2) ~~are~~ maintained by the school district or by a party acting for the school district.
2. What does not constitute an education records. The term, “education records,” does not include:
 - a. Records of instructional personnel ~~which that are~~:
 - (1) ~~are kept~~ in the sole possession of the maker of the record;
~~and~~
 - (2) ~~used only as a personal memory aid~~;
 - (3) ~~are~~ not accessible or revealed to any other individual except a ~~temporary~~ substitute teacher; and
 - (4) ~~are~~ destroyed at the end of the school year.
 - b. Records of a law enforcement unit of the school district, provided ~~educational~~ education records maintained by the school district are not disclosed to the unit, and the law enforcement records are:
 - (1) maintained separately from education records;
 - (2) maintained solely for law enforcement purposes; and
 - (3) disclosed only to law enforcement officials of the same

jurisdiction.

- c. Records relating to an individual, including a student, who is employed by the school district which:
 - (1) are made and maintained in the normal course of business;
 - (2) relate exclusively to the individual in that individual's capacity as an employee; and
 - (3) are not available for use for any other purpose.

However, ~~these provisions shall not apply to~~ records relating to an individual in attendance at the school district who is employed as a result of his or her status as a student **are education records.**

- d. Records relating to an eligible student, or a student attending an institution of post-secondary education, ~~which that~~ are:
 - (1) made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in his or her professional or paraprofessional capacity or assisting in that capacity;
 - (2) made, maintained, or used only in connection with the provision of treatment to the student; and
 - (3) disclosed only to individuals providing the treatment; provided that the records can be personally reviewed by a physician or other appropriate professional of the student's choice. For the purpose of this definition, "treatment" does not include remedial educational activities or activities that are a part of the program of instruction within the school district.
- e. Records **created or received by the school district that only contain information about an individual** after **an individual he or she** is no longer a student at the school district and that are not directly related to the individual's attendance as a student.
- f. **Grades on peer-related papers before the papers are collected and recorded by a teacher.**

F. Eligible Student

"Eligible student" means a student who has attained eighteen (18) years of age or is attending an institution of post-secondary education.

G. Juvenile Justice System

“Juvenile justice system” includes criminal justice agencies and the judiciary when involved in juvenile justice activities.

H. Legitimate Educational Interest

“Legitimate educational interest” includes interest directly related to classroom instruction, teaching, student achievement and progress, discipline of a student, student health and welfare, and the ability to respond to a request for education data. It includes a person’s need to know in order to:

1. Perform an administrative task required in the school or employee’s contract or position description approved by the school board;
2. Perform a supervisory or instructional task directly related to the student’s education; or
3. Perform a service or benefit for the student or the student’s family such as health care, counseling, student job placement, or student financial aid.
4. Perform a task directly related to responding to a request for data.

I. Parent

“Parent” means a parent of a student and includes a natural parent, a guardian, or an individual acting as a parent of the student in the absence of a parent or guardian. The school district may presume the parent has the authority to exercise the rights provided herein, unless it has been provided with evidence that there is a state law or court order governing such matters as marriage dissolution, separation or child custody, or a legally binding instrument which provides to the contrary.

J. Personally Identifiable

“Personally identifiable” means that the data or information includes, but is not limited to: (a) a student’s name; (b) the name of the student’s parent or other family member; (c) the address of the student or student’s family; (d) a personal identifier such as the student’s social security number or student number or biometric record; (e) other direct identifiers, such as the student’s date of birth, place of birth, and mother’s maiden name; (f) other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty; or (g) information requested by a person who the school district reasonably believes knows the identity of the student to whom the education record relates.;

K. Record

“Record” means any information or data recorded in any way including, but not limited to, handwriting, print, computer media, video or audio tape, film,

microfilm, and microfiche.

L. Responsible Authority

“Responsible authority” means ~~superintendent of schools~~ Superintendent of Schools, Kevin Grover. ~~/or building principal.~~

M. Student

“Student” includes any individual who is or has been in attendance, enrolled, or registered at the school district and regarding whom the school district maintains education records. Student also includes applicants for enrollment or registration at the school district, and individuals who receive shared time educational services from the school district.

N. School Official

“School official” includes: (a) a person duly elected to the school board; (b) a person employed by the school board in an administrative, supervisory, instructional, or other professional position; (c) a person employed by the school board as a temporary substitute in a professional position for the period of his or her performance as a substitute; and (d) a person employed by, or under contract to, the school board to perform a special task such as a ~~police liaison officer,~~ secretary, a clerk, ~~as~~ public information officer or data practices compliance official, an attorney, or an auditor for the period of his or her performance as an employee or contractor.

[Note: School districts may wish to reference police liaison officers in the definition of a “school official.” Depending on the circumstances of the relationship, this may be added in subpart (d) of the definition or in a new subpart (e). Caution should be used to ensure that police liaison officers are considered “school officials” only when performing duties as a police liaison officer and that they are trained as to their obligations pursuant to this policy. Consultation with the school district’s legal counsel is recommended.]

O. Summary Data

“Summary data” means statistical records and reports derived from data on individuals but in which individuals are not identified and from which neither their identities nor any other characteristic that could uniquely identify the individual is ascertainable.

P. Other Terms and Phrases

All other terms and phrases shall be defined in accordance with applicable state and federal law or ordinary customary usage.

IV. GENERAL CLASSIFICATION

State law provides that all data collected, created, received, or maintained by a school district are public unless classified by state or federal law as not public or private or confidential. State law classifies all data on individuals maintained by a school district which relates to a student as private data on individuals. This data may not be disclosed to parties other than the parent or eligible student without consent, except pursuant to a valid court order, certain state statutes authorizing access, and the provisions of FERPA and the regulations promulgated thereunder.

V. STATEMENT OF RIGHTS

A. Rights of Parents and Eligible Students

Parents and eligible students have the following rights under this policy:

1. The right to inspect and review the student's education records;
2. The right to request the amendment of the student's education records to ensure that they are not inaccurate, misleading, or otherwise in violation of the student's privacy or other rights;
3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that such consent is not required for disclosure pursuant to this policy, state or federal law, or the regulations promulgated thereunder;
4. The right to refuse release of ~~secondary students'~~ names, addresses, and home telephone numbers of students in grades 11 and 12 to military recruiting officers and post-secondary educational institutions;
5. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the school district to comply with the federal law and the regulations promulgated thereunder;
6. The right to be informed about rights under the federal law; and
7. The right to obtain a copy of this policy at the location set forth in Section XXI of this policy.

B. Eligible Students

All rights and protections given to parents under this policy transfer to the student when he or she reaches eighteen (18) years of age or enrolls in an institution of post-secondary education. The student then becomes an "eligible student." However, the parents of an eligible student who is also a "dependent student" are entitled to gain access to the education records of such student without first obtaining the consent of the student. In addition, parents of an eligible student may be given access to education records in connection with a health or safety emergency if the disclosure meets the conditions of any provision set forth in 34 C.F.R. § 99.31(a).

C. Disabled Students with a Disability

The school district shall follow 34 C.F.R. §§ 300.610-300.617 with regard to the confidentiality privacy, notice, access, record keeping and accuracy of information related to students with a disability.

VI. DISCLOSURE OF EDUCATION RECORDS

A. Consent Required for Disclosure

1. The school district shall obtain a signed and dated written informed consent of the parent of a student or the eligible student before disclosing personally identifiable information from the education records of the student, except as provided herein.
2. The written consent required by this subdivision must be signed and dated by the parent of the student or the eligible student giving the consent and shall include:
 - a. a specification of the records to be disclosed;
 - b. the purpose or purposes of the disclosure;
 - c. the party or class of parties to whom the disclosure may be made;
 - d. the consequences of giving informed consent; and
 - e. if appropriate, a termination date for the consent.
3. When a disclosure is made under this subdivision:
 - a. if the parent or eligible student so requests, the school district shall provide him or her with a copy of the records disclosed; and
 - b. if the parent of a student who is not an eligible student so requests, the school district shall provide the student with a copy of the records disclosed.
4. A signed and dated written consent may include a record and signature in electronic form that:
 - a. identifies and authenticates a particular person as the source of the electronic consent; and
 - b. indicates such person's approval of the information contained in the electronic consent.
5. If the responsible authority seeks an individual's informed consent to the release of private data to an insurer or the authorized representative of an

insurer, informed consent shall not be deemed to have been given unless the statement is:

- a. in plain language;
- b. dated;
- c. specific in designating the particular persons or agencies the data subject is authorizing to disclose information about the data subject;
- d. specific as to the nature of the information the subject is authorizing to be disclosed;
- e. specific as to the persons or agencies to whom the subject is authorizing information to be disclosed;
- f. specific as to the purpose or purposes for which the information may be used by any of the parties named in Clause e. above, both at the time of the disclosure and at any time in the future; and
- g. specific as to its expiration date which should be within a reasonable time, not to exceed one year except in the case of authorizations given in connection with applications for: (i) life insurance or non-cancellable or guaranteed renewable health insurance and identified as such, two years after the date of the policy, or (ii) medical assistance under Minn. Stat. Ch. 256B or Minnesota Care under Minn. Stat. Ch. 256L, which shall be ongoing during all terms of eligibility, for individualized education program health-related services provided by a school district that are subject to third party reimbursement.

6. Eligible Student Consent

Whenever a student has attained eighteen (18) years of age or is attending an institution of post-secondary education, the rights accorded to and the consent required of the parent of the student shall thereafter only be accorded to and required of the eligible student, except as provided in Section V. of this policy.

B. Prior Consent for Disclosure Not Required

The school district may disclose personally identifiable information from the education records of a student without the written consent of the parent of the student or the eligible student unless otherwise provided herein, if the disclosure is:

1. To other school officials, including teachers, within the school district whom the school district determines have a legitimate educational interest in such records;

2. To a contractor, consultant, volunteer, or other party to whom the school district has outsourced institutional services or functions provided that the outside party:
 - a. performs an institutional service or function for which the school district would otherwise use employees;
 - b. is under the direct control of the school district with respect to the use and maintenance of education records; and
 - c. will not disclose the information to any other party without the prior consent of the parent or eligible student and uses the information only for the purposes for which the disclosure was made.
3. To officials of other schools, ~~or~~ school districts, or post-secondary educational institutions in which the student seeks or intends to enroll, or is already enrolled, as long as the disclosure is for purposes related to the student's enrollment or transfer. The records shall include information about disciplinary action taken as a result of any incident in which the student possessed or used a dangerous weapon, and with proper annual notice (See [Section XIX.](#)), suspension and expulsion information pursuant to section 7917 of the federal Every Student Succeeds Act, 20 U.S.C. § 7917, and, if applicable, data regarding a student's history of violent behavior. The records also shall include a copy of any probable cause notice or any disposition or court order under Minnesota Statutes [§ section 260B.171](#), unless the data are required to be destroyed under Minnesota Statutes [§ section 120A.22](#), subdivision 7(c) or [§ section 121A.75](#). On request, the school district will provide the parent or eligible student with a copy of the education records ~~which that~~ have been transferred and provide an opportunity for a hearing to challenge the content of those records in accordance with [Section XV.](#) of this policy;
4. To authorized representatives of the Comptroller General of the United States, the Attorney General of the United States, the Secretary of the U.S. Department of Education, or the Commissioner of the State Department of Education or his or her representative, subject to the conditions relative to such disclosure provided under federal law;
5. In connection with financial aid for which a student has applied or has received, if the information is necessary for such purposes as to:
 - a. determine eligibility for the aid;
 - b. determine the amount of the aid;
 - c. determine conditions for the aid; or
 - d. enforce the terms and conditions of the aid.

“Financial aid” for purposes of this provision means a payment of funds provided to an individual or a payment in kind of tangible or intangible property to the individual that is conditioned on the individual’s attendance at an educational agency or institution;

6. To state and local officials or authorities to whom such information is specifically allowed to be reported or disclosed pursuant to state statute adopted:
 - a. before November 19, 1974, if the allowed reporting or disclosure concerns the juvenile justice system and such system’s ability to effectively serve the student whose records are released; or
 - b. after November 19, 1974, if the reporting or disclosure allowed by state statute concerns the juvenile justice system and the system’s ability to effectively serve, prior to adjudication, the student whose records are released, provided the officials and authorities to whom the records are disclosed certify in writing to the school district that the data will not be disclosed to any other party, except as provided by state law, without the prior written consent of the parent of the student. At a minimum, the school district shall disclose the following information to the juvenile justice system under this paragraph: a student’s full name, home address, telephone number, and date of birth; a student’s school schedule, attendance record, and photographs, if any; and parents’ names, home addresses, and telephone numbers;§

7. To organizations conducting studies for or on behalf of educational agencies or institutions for the purpose of developing, validating, or administering predictive tests, administering student aid programs, or improving instruction; provided that the studies are conducted in a manner which does not permit the personal identification of parents or students by individuals other than representatives of the organization who have a legitimate interest in the information, ~~and~~ the information is destroyed when no longer needed for the purposes for which the study was conducted, and the school district enters into a written agreement with the organization that: (a) specifies the purpose, scope, and duration of the study or studies and the information to be disclosed; (b) requires the organization to use personally identifiable information from education records only to meet the purpose or purposes of the study as stated in the written agreement; (c) requires the organization to conduct the study in a manner that does not permit personal identification of parents and students by anyone other than representatives of the organization with legitimate interests; and (d) requires the organization to destroy all personally identifiable information when information is no longer needed for the purposes for which the study was conducted and specifies the time period in which the information must be returned or destroyed. For purposes of this provision, the term, “organizations,” includes, but is not limited to, federal, state, and local agencies and independent organizations. In the event the Department of Education determines that a third party outside of

the school district to whom information is disclosed violates this provision, the school district may not allow that third party access to personally identifiable information from education records for at least five (5) years;

8. To accrediting organizations in order to carry out their accrediting functions;
9. To parents of a student eighteen (18) years of age or older if the student is a dependent of the parents for income tax purposes;
10. To comply with a judicial order or lawfully issued subpoena, provided, however, that the school district makes a reasonable effort to notify the parent or eligible student of the order or subpoena in advance of compliance therewith so that the parent or eligible student may seek protective action, unless the disclosure is in compliance with a federal grand jury subpoena, or any other subpoena issued for law enforcement purposes, and the court or other issuing agency has ordered that the existence or the contents of the subpoena or the information furnished in response to the subpoena not be disclosed, or the disclosure is in compliance with an ex parte court order obtained by the United States Attorney General (or designee not lower than an Assistant Attorney General) concerning investigations or prosecutions of an offense listed in 18 U.S.C. § 2332b(g)(5)(B), an act of domestic or international terrorism as defined in 18 U.S.C. § 2331 or a parent is a party to a court proceeding involving child abuse and neglect or dependency matters, and the order is issued in the context of the proceeding. -If the school district initiates legal action against a parent or student, it may disclose to the court, without a court order or subpoena, the education records of the student that are relevant for the school district to proceed with the legal action as a plaintiff. Also, if a parent or eligible student initiates a legal action against the school district, the school district may disclose to the court, without a court order or subpoena, the student's education records that are relevant for the school district to defend itself;
11. To appropriate parties, including parents of an eligible student, in connection with an emergency if knowledge of the information is necessary to protect the health, including the mental health, or safety of the student or other individuals. The decision is to be based upon information available at the time the threat occurs that indicates that there is an articulable and significant threat to the health or safety of a student or other individuals. In making a determination whether to disclose information under this section, the school district may take into account the totality of the circumstances pertaining to a threat and may disclose information from education records to any person whose knowledge of the information is necessary to protect the health or safety of the student or other students. A record of this disclosure must be maintained pursuant to Section XIII.E. of this policy. In addition, an educational agency or institution may include in the education –records of a student appropriate information concerning disciplinary action taken against the student for

conduct that posed a significant risk to the safety or well-being of that student, other students, or other members of the school community. This information may be disclosed to teachers and school officials within the school district and/or teachers and school officials in other schools who have legitimate educational interests in the behavior of the student;

12. To the juvenile justice system if information about the behavior of a student who poses a risk of harm is reasonably necessary to protect the health or safety of the student or other individuals;
13. Information the school district has designated as “directory information” pursuant to Section VII. of this policy;
14. To military recruiting officers and post-secondary educational institutions pursuant to Section XI. of this policy;
15. To the parent of a student who is not an eligible student or to the student himself or herself;
16. To appropriate health authorities to the extent necessary to administer immunization programs and for bona fide epidemiologic investigations which the commissioner of health determines are necessary to prevent disease or disability to individuals in the public educational agency or institution in which the investigation is being conducted;
17. To volunteers who are determined to have a legitimate educational interest in the data and who are conducting activities and events sponsored by or endorsed by the educational agency or institution for students or former students;~~or~~
18. To the juvenile justice system, on written request that certifies that the information will not be disclosed to any other person except as authorized by law without the written consent of the parent of the student:

 - a. the following information about a student must be disclosed: a student’s full name, home address, telephone number, date of birth; a student’s school schedule, daily attendance record, and photographs, if any; and any parents’ names, home addresses, and telephone numbers;
 - b. the existence of the following information about a student, not the actual data or other information contained in the student’s education record, may be disclosed provided that a request for access must be submitted on the statutory form and it must contain an explanation of why access to the information is necessary to serve the student: (1) use of a controlled substance, alcohol, or tobacco; (2) assaultive or threatening conduct that could result in dismissal from school under the Pupil Fair Dismissal Act; (3) possession or use of weapons or look-alike weapons; (4) theft; or (5) vandalism or other damage to property. Prior to releasing this

information, the principal or chief administrative officer of a school who receives such a request must, to the extent permitted by federal law, notify the student's parent or guardian by certified mail of the request to disclose information. If the student's parent or guardian notifies the school official of an objection to the disclosure within ten (10) days of receiving certified notice, the school official must not disclose the information and instead must inform the requesting member of the juvenile justice system of the objection. If no objection from the parent or guardian is received within fourteen (14) days, the school official must respond to the request for information.

The written requests of the juvenile justice system member(s), as well as a record of any release, must be maintained in the student's file:-

19. To the principal where the student attends and to any counselor directly supervising or reporting on the behavior or progress of the student if it is information from a disposition order received by a superintendent under Minnesota Statutes § section 260B.171, subdivision 3. The principal must notify the counselor immediately and must place the disposition order in the student's permanent education record. The principal also must notify immediately any teacher or administrator who directly supervises or reports on the behavior or progress of the student whom the principal believes needs the information to work with the student in an appropriate manner, to avoid being needlessly vulnerable, or to protect other persons from needless vulnerability. The principal may also notify other school district employees, substitutes, and volunteers who are in direct contact with the student if the principal determines that these individual need the information to work with the student in an appropriate manner, to avoid being needlessly vulnerable, or to protect other persons from needless vulnerability. Such notices from the principal must identify the student, outline the offense, and describe any conditions of probation about which the school must provide information if this information is provided in the disposition order. Disposition order information received is private educational data received for the limited purpose of serving the educational needs of the student and protecting students and staff. The information may not be further disseminated by the counselor, teacher, administrator, staff member, substitute, or volunteer except as necessary to serve the student, to protect students and staff, or as otherwise required by law, and only to the student or the student's parent or guardian:-
20. To the principal where the student attends if it is information from a peace officer's record of children received by a superintendent under Minnesota Statutes § section 260B.171, subdivision 5. The principal must place the information in the student's educational education record. The principal also must notify immediately any teacher, counselor, or administrator directly supervising the student whom the principal believes needs the information to work with the student in an appropriate manner, to avoid being needlessly vulnerable, or to protect other persons from needless vulnerability. The principal may also notify other district employees,

substitutes, and volunteers who are in direct contact with the student if the principal determines that these individuals need the information to work with the student in an appropriate manner, to avoid being needlessly vulnerable, or to protect other persons from needless vulnerability. Such notices from the principal must identify the student and describe the alleged offense if this information is provided in the peace officer's notice. Peace officer's record information received is private educational data received for the limited purpose of serving the educational needs of the student and protecting students and staff. The information must not be further disseminated by the counselor, teacher administrator, staff member, substitute, or volunteer except to communicate with the student or the student's parent or guardian as necessary to serve the student, to protect students and staff, or as otherwise required by law.

The principal must delete the peace officer's record from the student's education record, destroy the data, and make reasonable efforts to notify any teacher, counselor, staff member, administrator, substitute, or volunteer who received information from the peace officer's record if the county attorney determines not to proceed with a petition or directs the student into a diversion or mediation program or if a juvenile court makes a decision on a petition and the county attorney or juvenile court notifies the superintendent of such action; ~~or~~

21. To the Secretary of Agriculture, or authorized representative from the Food and Nutrition Service or contractors acting on behalf of the Food and Nutrition Service, for the purposes of conducting program monitoring, evaluations, and performance measurements of state and local educational and other agencies and institutions receiving funding or providing benefits of one or more programs authorized under the National School Lunch Act or the Child Nutrition Act of 1966 for which the results will be reported in an aggregate form that does not identify any individual, on the conditions that: (a) any data collected shall be protected in a manner that will not permit the personal identification of students and their parents by other than the authorized representatives of the Secretary; and (b) any personally identifiable data shall be destroyed when the data are no longer needed for program monitoring, evaluations, and performance measurements; ~~or~~
22. To an agency caseworker or other representative of a State or local child welfare agency, or tribal organization (as defined 25 U.S.C. § 5304), who has the right to access a student's case plan, as defined and determined by the State or tribal organization, when such agency or organization is legally responsible, in accordance with State or tribal law, for the care and protection of the student, provided that the education records, or the personally identifiable information contained in such records, of the student will not be disclosed by such agency or organization, except to an individual or entity engaged in addressing the student's education needs and authorized by such agency or organization to receive such disclosure and such disclosure is consistent with the State or tribal laws applicable to protecting the confidentiality of a student's education records.

C. Nonpublic School Students

The school district may disclose personally identifiable information from the education records of a nonpublic school student, other than a student who receives shared time educational services, without the written consent of the parent of the student or the eligible student unless otherwise provided herein, if the disclosure is:

1. Pursuant to a valid court order;
2. Pursuant to a statute specifically authorizing access to the private data; or
3. To appropriate health authorities to the extent necessary to administer immunization programs and for bona fide epidemiological investigations which the commissioner of health determines are necessary to prevent disease or disability to individuals in the public educational agency or institution in which the investigation is being conducted.

VII. RELEASE OF DIRECTORY INFORMATION

A. Classification

Directory information is public except as provided herein.

B. Former Students

Unless a former student validly opted out of the release of directory information while the student was in his or her last year of attendance and has not rescinded the opt out request at any time, the school district may disclose directory information from the education records generated by it regarding the former student without meeting the requirements of Paragraph C. of this section. In addition, under an explicit exclusion from the definition of an “education record,” the school district may release records that only contain information about an individual obtained after he or she is no longer a student at the school district and that are not directly related to the individual’s attendance as a student (e.g., a student’s activities as an alumnus of the school district).

C. Present Students and Parents

The school district may disclose directory information from the education records of a student and information regarding parents without prior written consent of the parent of the student or eligible student, except as provided herein. Prior to such disclosure the school district shall:

1. Annually give public notice by any means that are reasonably likely to inform the parents and eligible students of:
 - a. the types of personally identifiable information regarding students and/or parents that the school district has designated as directory

information;

- b. the parent's or eligible student's right to refuse to let the school district designate any or all of those types of information about the student and/or the parent as directory information; and
- c. the period of time in which a parent or eligible student has to notify the school district in writing that he or she does not want any or all of those types of information about the student and/or the parent designated as directory information.

[Note: Federal law now allows a school district to specify that the disclosure of directory information will be limited to specific parties, for specific purposes, or both. If the school district chooses to impose these limitations, it is advisable to add a new paragraph VII.C.1.d. ~~which~~ that specifies that disclosures of directory information will be limited to specific parties and/or for specific purposes and identify those parties and/or purposes. To the extent a school district adds these restrictions, it must then limit its directory information disclosures to those individuals and/or purposes specified in this public notice. Procedures to address how these restrictions will be enforced by the school district are advised. This is an important policy decision for the local school board which must balance not only the privacy interests of the student against public disclosure, but also the additional administrative requirements such restrictions will place on the school district.]

2. Allow a reasonable period of time after such notice has been given for a parent or eligible student to inform the school district, in writing, that any or all of the information so designated should not be disclosed without the parent's or eligible student's prior written consent, except as provided in Section VI. of this policy.
3. A parent or eligible student may not opt out of the directory information disclosures to:
 - a. prevent the school district from disclosing or requiring the student to disclose the student's name, ID, or school district e-mail address in a class in which the student is enrolled; or
 - b. prevent the school district from requiring a student to wear, to display publicly, or to disclose a student ID card or badge that exhibits information that may be designated as directory information and that has been properly designated by the school district as directory information.
4. The school district shall not disclose or confirm directory information without meeting the written consent requirements contained in Section VI.A. of this policy if a student's social security number or other non-directory information is used alone or in combination with other data elements to identify or help identify the student or the student's records.

D. Procedure for Obtaining Nondisclosure of Directory Information

The parent's or eligible student's written notice shall be directed to the responsible authority and shall include the following:

1. Name of the student and/or parent, as appropriate;
2. Home address;
3. School presently attended by student;
4. Parent's legal relationship to student, if applicable; and
5. Specific categories of directory information to be made not public without the parent's or eligible student's prior written consent, which shall only be applicable for that school year.

E. Duration

The designation of any information as directory information about a student or parents will remain in effect for the remainder of the school year unless the parent or eligible student provides the written notifications provided herein.

VIII. DISCLOSURE OF PRIVATE RECORDS

A. Private Records

For the purposes herein, education records are records which are classified as private data on individuals by state law and which are accessible only to the student who is the subject of the data and the student's parent if the student is not an eligible student. The school district may not disclose private records or their contents except as summary data, or except as provided in [Section VI](#) of this policy, without the prior written consent of the parent or the eligible student. The school district will use reasonable methods to identify and authenticate the identity of parents, students, school officials, and any other party to whom personally identifiable information from education records is disclosed.

B. Private Records Not Accessible to Parent

In certain cases state law intends, and clearly provides, that certain information contained in the education records of the school district pertaining to a student be accessible to the student alone, and to the parent only under special circumstances, if at all.

1. The responsible authority may deny access to private data by a parent when a minor student who is the subject of that data requests that the responsible authority deny such access. The minor student's request must be submitted in writing setting forth the reasons for denying access to the parent and must be signed by the minor. Upon receipt of such request the responsible authority shall determine if honoring the request to deny the

parent access would be in the best interest of the minor data subject. In making this determination the responsible authority shall consider the following factors:

- a. whether the minor is of sufficient age and maturity to be able to explain the reasons for and understand the consequences of the request to deny access;
- b. whether the personal situation of the minor is such that denying parental access may protect the minor data subject from physical or emotional harm;
- c. whether there are grounds for believing that the minor data subject's reasons for precluding parental access are reasonably accurate;
- d. whether the data in question is of such a nature that disclosure of it to the parent may lead to physical or emotional harm to the minor data subject; and
- e. whether the data concerns medical, dental, or other health services provided pursuant to Minnesota Statutes §§ sections 144.341-144.347, in which case the data may be released only if the failure to inform the parent would seriously jeopardize the health of the minor.

C. Private Records Not Accessible to Student

Students shall not be entitled to access to private data concerning financial records and statements of the student's parent or any information contained therein.

D. Military-Connected Youth Identifier

When a school district updates its enrollment forms in the ordinary course of business, the school district must include a box on the enrollment form to allow students to self-identify as a military-connected youth. For purposes of this section, a "military-connected youth" means having an immediate family member, including a parent or sibling, who is currently in the armed forces either as a reservist or on active duty or has recently retired from the armed forces. Data collected under this provision is private data on individuals, but summary data may be published by the Department of Education.

IX. DISCLOSURE OF CONFIDENTIAL RECORDS

A. Confidential Records

Confidential records are those records and data contained therein which are made not public by state or federal law, and which are inaccessible to the student and the student's parents or to an eligible student.

B. Reports Under the Maltreatment of Minors Reporting Act

Pursuant to Minnesota Statutes ~~§ 626.556~~ Chapter 260E, written copies of reports pertaining to a neglected and/or physically and/or sexually abused child shall be accessible only to the appropriate welfare and law enforcement agencies. In respect to other parties, such data shall be confidential and will not be made available to the parent or the subject individual by the school district. The subject individual, however, may obtain a copy of the report from either the local welfare agency, county sheriff, or the local police department subject to the provisions of Minnesota Statutes ~~§ 626.556, Subd. 11~~ Chapter 260E.

Regardless of whether a written report is made under Minnesota Statutes ~~§ 626.556, Subd. 7~~ Chapter 260E, as soon as practicable after a school receives information regarding an incident that may constitute maltreatment of a child in a school facility, the school shall inform the parent, legal guardian, or custodian of the child that an incident occurred that may constitute maltreatment of the child, when the incident occurred, and the nature of the conduct that may constitute maltreatment.

C. Investigative Data

Data collected by the school district as part of an active investigation undertaken for the purpose of the commencement or defense of pending civil legal action, or which are retained in anticipation of a pending civil legal action are classified as protected nonpublic data in the case of data not on individuals, and confidential data in the case of data on individuals.

1. The school district may make any data classified as protected non-public or confidential pursuant to this subdivision accessible to any person, agency, or the public if the school district determines that such access will aid the law enforcement process, promote public health or safety, or dispel widespread rumor or unrest.
2. A complainant has access to a statement he or she provided to the school district.
3. Parents or eligible students may have access to investigative data of which the student is the subject, but only to the extent the data is not inextricably intertwined with data about other school district students, school district employees, and/or attorney data as defined in Minnesota Statutes § section 13.393.
4. Once a civil investigation becomes inactive, civil investigative data becomes public unless the release of the data would jeopardize another pending civil legal action, except for those portions of such data that are classified as not public data under state or federal law. Any civil investigative data presented as evidence in court or made part of a court record shall be public. For purposes of this provision, a civil investigation becomes inactive upon the occurrence of any of the following events:

- a. a decision by the school district, or by the chief attorney for the school district, not to pursue the civil legal action. However, such investigation may subsequently become active if the school district or its attorney decides to renew the civil legal action;
- b. the expiration of the time to file a complaint under the statute of limitations or agreement applicable to the civil legal action; or
- c. the exhaustion or expiration of rights of appeal by either party to the civil legal action.

5. A “pending civil legal action” for purposes of this subdivision is defined as including, but not limited to, judicial, administrative, or arbitration proceedings.

D. Chemical Abuse Records

To the extent the school district maintains records of the identity, diagnosis, prognosis, or treatment of any student which are maintained in connection with the performance of any drug abuse prevention function conducted, regulated, or directly or indirectly assisted by any department or agency of the United States, such records are classified as confidential and shall be disclosed only for the purposes and under the circumstances expressly authorized by law.

X. DISCLOSURE OF SCHOOL RECORDS PRIOR TO EXCLUSION OR EXPULSION HEARING

At a reasonable time prior to any exclusion or expulsion hearing, the student and the student’s parent or guardian or representative shall be given access to all school district records pertaining to the student, including any tests or reports upon which the action proposed by the school district may be based, pursuant to the Minnesota Pupil Fair Dismissal Act, Minnesota Statutes § section 121A.40, *et seq.*

XI. DISCLOSURE OF DATA TO MILITARY RECRUITING OFFICERS AND POST-SECONDARY EDUCATIONAL INSTITUTIONS

A. The School District will release the names, addresses, **electronic mail address (which shall be electronic mail addresses provided by the school district, if available, that may be released to military recruiting officers only)**, and home telephone numbers of ~~secondary~~-students in grades 11 and 12 to military recruiting officers and post-secondary educational institutions within sixty (60) days after the date of the request unless a parent or eligible student has refused in writing to release this data ~~to military recruiters~~ pursuant to Paragraph C. below.

B. Data released to military recruiting officers under this provision:

- 1. may be used only for the purpose of providing information to students about military service, state and federal veterans’ education benefits, and other career and educational opportunities provided by the military; ~~and~~

2. cannot be further disseminated to any other person except personnel of the recruiting services of the armed forces; **and**
 3. **copying fees shall not be imposed.**
- C. A parent or eligible student has the right to refuse the release of the name, address, **electronic mail addresses (which shall be the electronic mail addresses provided by the school, if available, that may be released to military recruiting officers only)** or home telephone number to military recruiting officers **and post-secondary educational institutions**. To refuse the release of the above information to military recruiting officers **and post-secondary educational institutions**, a parent or eligible student must notify the **building principal** in writing by **September 30** each year. The written request must include the following information:
1. Name of student and parent, as appropriate;
 2. Home address;
 3. Student's grade level;
 4. School presently attended by student;
 5. Parent's legal relationship to student, if applicable;
 6. Specific category or categories of information which are not to be released to military **recruiting officers**; and **post-secondary educational institutions**; **and**
 7. Specific category or categories of information which are not to be released to the public, including military **recruiting officers and post-secondary educational institutions**.
- D. Annually, the school district will provide public notice by any means that are reasonably likely to inform the parents and eligible students of their rights to refuse to release the names, addresses, and home phone numbers of **secondary students in grades 11 and 12** without prior consent.
- E. A parent or eligible student's refusal to release the above information to military recruiting officers **and post-secondary educational institutions** does not affect the school district's release of directory information to the rest of the public, which includes military recruiting officers **and post-secondary educational institutions**. In order to make any directory information about a student private, the procedures contained in **Section VII**, of this policy also must be followed. Accordingly, to the extent the school district has designated the name, address, **home** phone number, and grade level of students as directory information, absent a request from a parent or eligible student not to release such data, this information will be public data and accessible to members of the public, including military recruiting officers **and post-secondary educational institutions**.

XII. LIMITS ON REDISCLOSURE

A. Redisclosure

Consistent with the requirements herein, the school district may only disclose personally identifiable information from the education records of a student on the condition that the party to whom the information is to be disclosed will not disclose the information to any other party without the prior written consent of the parent of the student or the eligible student, except that the officers, employees, and agents of any party receiving personally identifiable information under this section may use the information, but only for the purposes for which the disclosure was made.

B. Redisclosure Not Prohibited

1. Subdivision A. of this section does not **prevent** the school district from disclosing personally identifiable information under **Section VI.** of this policy with the understanding that the party receiving the information may make further disclosures of the information on behalf of the school district provided:
 - a. The disclosures meet the requirements of **Section VI.** of this policy; and
 - b. The school district has complied with the record-keeping requirements of **Section XIII.** of this policy.
2. Subdivision A. of this section does not apply to disclosures made pursuant to court orders or lawfully issued subpoenas or litigation, to disclosures of directory information, to disclosures to a parent or student **or to parents of dependent students, or to disclosures concerning sex offenders and other individuals required to register under 42 U.S.C. § 14071. However, the school district must provide the notification required in Section XII.D. of this policy if a redisclosure is made based upon a court order or lawfully issued subpoena, or to parents of dependent students.**

[Note: 42 U.S.C. § 14071 was repealed. School districts should retain this statutory reference, however, as it remains a reference in FERPA and the Minnesota Government Data Practices Act and still may apply to individuals required to register prior to the repeal of this law.]

C. Classification of Disclosed Data

The information disclosed shall retain the same classification in the hands of the party receiving it as it had in the hands of the school district.

D. Notification

The school district shall, inform the party to whom a disclosure is made of the requirements set forth in this section, except for disclosures made pursuant to

court orders or lawfully issued subpoenas, disclosure of directory information under Section VII of this policy, ~~or~~ disclosures to a parent or student, or disclosures to parents of a dependent student, the school district shall In the event that the Family Policy Compliance Office determines that a state or local educational authority, a federal agency headed by an official listed in 34 C.F.R. § 99.31 (a)(3), or an authorized representative of a state or local educational authority or a federal agency headed by an official listed in § 99.31 (a)(3), or a third party outside of the school district improperly rediscloses personally identifiable information from education records, ~~the educational agency~~ or fails to provide notification required under this section of this policy, the school district institution may not allow that third party access to personally identifiable information from education records for at least five (5) years.

XIII. RESPONSIBLE AUTHORITY; RECORD SECURITY; AND RECORD KEEPING

A. Responsible Authority

The responsible authority shall be responsible for the maintenance and security of student records.

B. Record Security

The principal of each school subject to the supervision and control of the responsible authority shall be the records manager of the school, and shall have the duty of maintaining and securing the privacy and/or confidentiality of student records.

C. Plan for Securing Student Records

The building principal shall submit to the responsible authority a written plan for securing students records by September 1 of each school year. The written plan shall contain the following information:

1. A description of records maintained;
2. Titles and addresses of person(s) responsible for the security of student records;
3. Location of student records, by category, in the buildings;
4. Means of securing student records; and
5. Procedures for access and disclosure.

D. Review of Written Plan for Securing Student Records

The responsible authority shall review the plans submitted pursuant to Paragraph C. of this section for compliance with the law, this policy and the various administrative policies of the school district. The responsible authority shall then promulgate a chart incorporating the provisions of Paragraph C. which shall be

attached to and become a part of this policy.

E. Record Keeping

1. The principal shall, for each request for and each disclosure of personally identifiable information from the education records of a student, maintain a record with the education records of the student which indicates:
 - a. the parties who have requested or received personally identifiable information from the education records of the student;
~~-and~~
 - b. the legitimate interests these parties had in requesting or obtaining the information; and
 - c. the names of the state and local educational authorities and federal officials and agencies listed in Section VI.B.4. of this policy that may make further disclosures of personally identifiable information from the student's education records without consent.

2. In the event the school district discloses personally identifiable information from an education record of a student pursuant to Section XII.B.Paragraph B. of this policy, the record of disclosure required under this section shall also include:
 - a. the names of the additional parties to which the receiving party may disclose the information on behalf of the school district;
~~-and~~
 - b. the legitimate interests under Section VI. of this policy which each of the additional parties has in requesting or obtaining the information; and
 - c. a copy of the record of further disclosures maintained by a state or local educational authority or federal official or agency listed in Section VI.B.4. of this policy in accordance with 34 C.F.R. § 99.32 and to whom the school district disclosed information from an education record. The school district shall request a copy of the record of further disclosures from a state or local educational authority or federal official or agency to whom education records were disclosed upon a request from a parent or eligible student to review the record of requests for disclosure.

3. Section XIII.E.1.3.— Paragraph (1) of Record Keeping does not apply to requests by or disclosure to a parent of a student or an eligible student, disclosures pursuant to the written consent of a parent of a student or an eligible student, requests by or disclosures to other school officials under Section VI.Paragraph B.1. of this policy, to requests for disclosures of directory information under Section VII. of this policy, or to a party seeking or receiving the records as directed by a Federal grand jury or other law enforcement subpoena and the issuing court or agency has ordered that the existence or the contents of the subpoena or the

information provided in response to the subpoena not be disclosed or as directed by an ex parte court order obtained by the United States Attorney General (or designee not lower than an Assistant Attorney General) concerning investigations or prosecutions of an offense listed in 18. U.S.C. § 2332b(g)(5)(B) or an act of domestic or international terrorism.

[Note: While Section XIII.E.1. does not apply to requests for or disclosures of directory information under Section VII. of this policy, to the extent the school district chooses to limit the disclosure of directory information to specific parties, for specific purposes, or both, it is advisable that records be kept to identify the party to whom the disclosure was made and/or purpose for the disclosure.]

4. The record of requests of disclosures may be inspected by:
 - a. the parent of the student or the eligible student;
 - b. the school official or his or her assistants who are responsible for the custody of the records; and
 - c. the parties authorized by law to audit the record-keeping procedures of the school district.
5. The school district shall record the following information when it discloses personally identifiable information from education records under the health or safety emergency exception:
 - a. the articulable and significant threat to the health or safety of a student or other individual that formed the basis for the disclosure; and
 - b. the parties to whom the school district disclosed the information.
6. The record of requests and disclosures shall be maintained with the education records of the student as long as the school district maintains the student's education records.

XIV. RIGHT TO INSPECT AND REVIEW EDUCATION RECORDS

A. Parent of a Student, an Eligible Student or the Parent of an Eligible Student Who is Also a Dependent Student

The school district shall permit the parent of a student, an eligible student, or the parent of an eligible student who is also a dependent student who is or has been in attendance in the school district to inspect or review the education records of the student, except those records which are made confidential by state or federal law or as otherwise provided in Section VIII. of this policy.

B. Response to Request for Access

The school district shall respond to any request pursuant to Subdivision A. of this section immediately, if possible, or within ten (10) days of the date of the request, excluding Saturdays, Sundays, and legal holidays.

C. Right to Inspect and Review

The right to inspect and review education records under Subdivision A. of this section includes:

1. The right to a response from the school district to reasonable requests for explanations and interpretations of records; and
2. If circumstances effectively prevent the parent or eligible student from exercising the right to inspect and review the education records, the school district shall provide the parent or eligible student with a copy of the records requested, or make other arrangements for the parent or eligible student to inspect and review the requested records.
3. Nothing in this policy shall be construed as limiting the frequency of inspection of the education records of a student with a disability by the student's parent or guardian or by the student upon the student reaching the age of majority.

D. Form of Request

Parents or eligible students shall submit to the school district a written request to inspect education records which identify as precisely as possible the record or records he or she wishes to inspect.

E. Collection of Student Records

If a student's education records are maintained in more than one location, the responsible authority may collect copies of the records or the records themselves from the various locations so they may be inspected at one site. However, if the parent or eligible student wishes to inspect these records where they are maintained, the school district shall attempt to accommodate those wishes. The parent or eligible student shall be notified of the time and place where the records may be inspected.

F. Records Containing Information on More Than One Student

If the education records of a student contain information on more than one student, the parent or eligible student may inspect and review or be informed of only the specific information which pertains to that student.

G. Authority to Inspect or Review

The school district may presume that either parent of the student has authority to inspect or review the education records of a student unless the school district has been provided with evidence that there is a legally binding instrument or a state

law or court order governing such matters as marriage dissolution, separation, or custody which provides to the contrary.

H. Fees for Copies of Records

1. The school district shall charge a reasonable fee for providing photocopies or printed copies of records unless printing a copy is the only method to provide for the inspection of data. In determining the amount of the reasonable fee, the school district shall consider the following:
 - a. the cost of materials, including paper, used to provide the copies;
 - b. the cost of the labor required to prepare the copies or documents;
 - c. any schedule of standard copying charges established by the school district in its normal course of operations;
 - d. any special costs necessary to produce such copies from machine based record-keeping systems, including but not limited to computers and microfilm systems; and
 - e. mailing costs.
2. If 100 or fewer pages of black and white, letter or legal size paper copies are requested, actual costs shall not be used, and, instead, the charge shall be no more than 25 cents for each page copied.
3. The cost of providing copies shall be borne by the parent or eligible student.
4. The responsible authority, however, may not impose a fee for a copy of an education record made for a parent or eligible student if doing so would effectively prevent or, in the case of a student with a disability, impair the parent or eligible student from exercising their right to inspect or review the student's education records.

XV. **REQUEST TO AMEND RECORDS; PROCEDURES TO CHALLENGE DATA**

A. Request to Amend Education Records

The parent of a student or an eligible student who believes that information contained in the education records of the student is inaccurate, misleading, or violates the privacy rights of the student may request that the school district amend those records.

1. The request shall be in writing, shall identify the item the requestor believes to be inaccurate, misleading, or in violation of the privacy or other rights of the student, shall state the reason for this belief, and shall specify the correction the requestor wishes the school district to make. The request shall be signed and dated by the requestor.

2. The school district shall decide whether to amend the education records of the student in accordance with the request within thirty (30) days after receiving the request.
3. If the school district decides to refuse to amend the education records of the student in accordance with the request, it shall inform the parent of the student or the eligible student of the refusal and advise the parent or eligible student of the right to a hearing under Subdivision B. of this section.

B. Right to a Hearing

If the school district refuses to amend the education records of a student, the school district, on request, shall provide an opportunity for a hearing in order to challenge the content of the student's education records to ensure that information in the education records of the student is not inaccurate, misleading, or otherwise in violation of the privacy or other rights of the student. A hearing shall be conducted in accordance with Subdivision C. of this section.

1. If, as a result of the hearing, the school district decides that the information is inaccurate, misleading, or otherwise in violation of the privacy or other rights of the student, it shall amend the education records of the student accordingly and so inform the parent of the student or the eligible student in writing.
2. If, as a result of the hearing, the school district decides that the information is not inaccurate, misleading, or otherwise in violation of the privacy or other rights of the student, it shall inform the parent or eligible student of the right to place a statement in the record commenting on the contested information in the record or stating why he or she disagrees with the decision of the school district, or both.
3. Any statement placed in the education records of the student under Subdivision B. of this section shall:
 - a. be maintained by the school district as part of the education records of the student so long as the record or contested portion thereof is maintained by the school district; and
 - b. if the education records of the student or the contested portion thereof is disclosed by the school district to any party, the explanation shall also be disclosed to that party.

C. Conduct of Hearing

1. The hearing shall be held within a reasonable period of time after the school district has received the request, and the parent of the student or the eligible student shall be given notice of the date, place, and time reasonably in advance of the hearing.

2. The hearing may be conducted by any individual, including an official of the school district who does not have a direct interest in the outcome of the hearing. The school board attorney shall be in attendance to present the school board's position and advise the designated hearing officer on legal and evidentiary matters.
3. The parent of the student or eligible student shall be afforded a full and fair opportunity for hearing to present evidence relative to the issues raised under Subdivisions A. and B. of this section and may be assisted or represented by individuals of his or her choice at his or her own expense, including an attorney.
4. The school district shall make a decision in writing within a reasonable period of time after the conclusion of the hearing. The decision shall be based solely on evidence presented at the hearing and shall include a summary of evidence and reasons for the decision.

D. Appeal

The final decision of the designated hearing officer may be appealed in accordance with the applicable provisions of ~~the Minnesota~~ Statutes Chapter 14 relating to contested cases.

XVI. PROBLEMS ACCESSING DATA

- A. The data practices compliance official is the designated employee to whom persons may direct questions or concerns regarding problems in obtaining access to data or other data practices problems.
- B. Data practices compliance official means [School Social Worker, Laurie Youso](#).
- C. Any request by an individual with a disability for reasonable modifications of the school district's policies or procedures for purposes of accessing records shall be made to the data practices compliance official. ~~superintendent of schools~~.

XVII. COMPLAINTS FOR NONCOMPLIANCE

A. Where to File Complaints

Complaints regarding alleged violations of rights accorded parents and eligible students by FERPA, and the rules promulgated thereunder, shall be submitted in writing to the ~~Family Policy Compliance Office~~, U.S. Department of Education, ~~Student Privacy Policy Office~~, 400 Maryland Avenue, S.W., Washington, D.C. 20202-8520-4605.

B. Content of Complaint

A complaint filed pursuant to this section must contain specific allegations of fact giving reasonable cause to believe that a violation of FERPA and the rules

promulgated thereunder has occurred.

XVIII. WAIVER

A parent or eligible student may waive any of his or her rights provided herein pursuant to FERPA. A waiver shall not be valid unless in writing and signed by the parent or eligible student. The school district may not require such a waiver.

XIX. ANNUAL NOTIFICATION OF RIGHTS

A. Contents of Notice

The school district shall give parents of students currently in attendance and eligible students currently in attendance annual notice by such means as are reasonably likely to inform the parents and eligible students of the following:

1. That the parent or eligible student has a right to inspect and review the student's education records and the procedure for inspecting and reviewing education records;
2. That the parent or eligible student has a right to seek amendment of the student's education records to ensure that those records are not inaccurate, misleading, or otherwise in violation of the student's privacy or other rights and the procedure for requesting amendment of records;
3. That the parent or eligible student has a right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that federal and state law and the regulations promulgated thereunder authorize disclosure without consent;
4. That the parent or eligible student has a right to file a complaint with the U.S. Department of Education regarding an alleged failure by the school district to comply with the requirements of 20 U.S.C. §1232g FERPA, and the rules promulgated thereunder;
5. The criteria for determining who constitutes a school official and what constitutes a legitimate educational interest for purposes of disclosing education records to other school officials whom the school district has determined to have legitimate educational interests; and
6. That the school district forwards education records on request to a school in which a student seeks or intends to enroll or is already enrolled as long as the disclosure is for purposes related to the student's enrollment or transfer and that such records may include suspension and expulsion records pursuant to the federal Every Student Succeeds Act and, if applicable, a student's history of violent behavior.

B. Notification to Parents of Students Having a Primary Home Language Other Than English

The school district shall provide for the need to effectively notify parents of students identified as having a primary or home language other than English.

C. Notification to Parents or Eligible Students Who are Disabled

The school district shall provide for the need to effectively notify parents or eligible students identified as disabled.

XX. DESTRUCTION AND RETENTION OF RECORDS

Destruction and retention of records by the school district shall be controlled by state and federal law.

XXI. COPIES OF POLICY

Copies of this policy may be obtained by parents and eligible students at the superintendent's office. ~~of the Superintendent.~~

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
~~Minn. Stat. § 13.393 (Attorneys)~~
Minn. Stat. Ch. 14 (Administrative Procedures Act§ 120A.22
~~(Compulsory Instruction)~~
Minn. Stat. § 120A.22 (Compulsory Instruction)
Minn. Stat. § 121A.40-121A.56 (The Pupil Fair Dismissal Act)
Minn. Stat. § 121A.75 (~~Sharing Disposition Order and Peace Officer~~
~~Receipt of Records; Sharing)~~
Minn. Stat. § 127A.852 (Military-Connected Youth Identifier)
~~Minn. Stat. § 121A.40-121A.56 (The Pupil Fair Dismissal Act)~~
Minn. Stat. § 144.341-144.347 (Consent of Minors for Health Services)
~~Minn. Stat. Ch. 256B (Medical Assistance for Needy Persons)~~
~~Minn. Stat. Ch. 256L (MinnesotaCare)~~
Minn. Stat. § 260B.171, Subds. 3 and 5 (Disposition Order and Peace
Officer Records of Children)
~~Minn. Stat. Ch. 260E (Reporting of Maltreatment of Minors)~~
Minn. Stat. § 363A.42 (Public Records; Accessibility)
~~Minn. Stat. § 626.556 (Reporting of Maltreatment of Minors)~~
Minn. Rules Parts 1205.0100-1205.2000 (Data Practices)
10 U.S.C. § 503(b) and (c) (Enlistments: Recruiting Campaigns;
Compilation of Directory Information)
18 U.S.C. § 2331 (Definitions)
18 U.S.C. § 2332b (Acts of Terrorism Transcending National Boundaries)
20 U.S.C. ~~§~~ See. 1232g *et seq.* (Family Educational Rights and Privacy
Act)
20 U.S.C. § 6301 et seq. (Every Student Succeeds Act)
20 U.S.C. § 7908 (Armed Forces Recruiting Information)
20 U.S.C. § 7917 (Transfer of School Disciplinary Records)
20 U.S.C. § 5304 (Definitions – Tribal Organization)
26 U.S.C. ~~§§~~ Sees. 151 and 152 (Internal Revenue Code)
42 U.S.C. § 1711 et seq. (Child Nutrition Act)

[42 U.S.C. § 1751 et seq. \(Richard B. Russell National School Lunch Act\)](#)
[34 C.F.R. §§ 99.1-99.67 \(Family Educational Rights and Privacy\)](#)
[34 C.F.R. § 300.610-300.627 \(Confidentiality of Information\)](#)
[42 C.F.R. § 2.1 et seq. \(Confidentiality of Drug Abuse Patient Records\)](#)
[Gonzaga University v. Doe, 536 U.S. 273, 122 S.Ct. 2268, 153 L.Ed. 2d 309 \(2002\)](#)

[“No Child Left Behind Act of 2001,” P.L. 107-110](#)

Cross References:

[MSBA/MASA Model Policy 414 \(Mandated Reporting of Child Neglect or Physical or Sexual Abuse\)](#)

[MSBA/MASA Model Policy 417 \(Chemical Use and Abuse\)](#)

MSBA/MASA Model Policy 506 (Student Discipline)

MSBA/MASA Model Policy 519 (Interviews of Students by Outside Agencies)

MSBA/MASA Model Policy 520 (Student Surveys)

MSBA/MASA Model Policy 711 (Videotaping on School Buses)

[MSBA/MASA Model Policy 722 \(Public Data Requests\)](#)

[MSBA/MASA Model Policy 906 \(Community Notification of Predatory Offenders\)](#)

MSBA ~~Service Manual, Chapter 13~~, School Law Bulletin “I” (School Records – Privacy – Access to Data)

PUBLIC NOTICE

Independent School District No. 361 gives notice to parents of students currently in attendance in the District, and eligible students currently in attendance in the District, of their rights regarding pupil records.

1. Parents and eligible students are hereby informed that they have the following rights:
 - a. That a parent or eligible student has a right to inspect and review the student's education records within 45 days after the day the request for access is received by the school district. A parent or eligible student should submit to the school district a written request to inspect education records which identify as precisely as possible the record or records he or she wishes to inspect. The parent or eligible student will be notified of the time and place where the records may be inspected;
 - b. That the parent or eligible student has a right to seek amendment of the student's education records to ensure that those records are not inaccurate, misleading, or otherwise in violation of the student's privacy rights. A parent or eligible student may ask the school district to amend a record that they believe is inaccurate or misleading. The request shall be in writing, identify the item the parent or eligible student believes to be inaccurate, misleading, or in violation of the privacy or other rights of the student, shall state the reason for this belief, and shall specify the correction the parent or eligible student wishes the school district to make. The request shall be signed by the parent or eligible student. If the school district decides not to amend the record as requested by the parent or eligible student, the school district will notify the parent or eligible student of the decision and advise him or her of the right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing;
 - c. That the parent or eligible student has a right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that federal and state law and the regulations promulgated thereunder authorize disclosures without consent;
 - d. That the school district may disclose education records to other school officials within the school district if the school district has determined they have legitimate educational interests. For purposes of such disclosure, a "school official" is a person employed by the school district as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel) or other employee; a person serving on the school board; a person or company with

whom the school district has consulted to perform a specific task (such as an attorney, auditor, medical consultant, therapist, public information officer, or data practices compliance official); or a parent or student serving on an official committee, such as a disciplinary or grievance committee; or any individual assisting a school official in the performance of his or her tasks. A school official has a “legitimate educational interest” if the individual needs to review an education record in order to fulfill his or her professional responsibility and includes, but is not limited to, an interest directly related to classroom instruction, teaching, student achievement and progress, discipline of a student, and student health and welfare and the ability to respond to a request for educational data;

- e. That the school district forwards education records on request to a school or post-secondary educational institution in which a student seeks or intends to enroll, or is already enrolled, as long as the disclosure is for purposes related to the student’s enrollment, including information about disciplinary action taken as a result of any incident in which the student possessed or used a dangerous weapon, suspension and expulsion information pursuant to 20 U.S.C. § 7917, part of the federal Every Student Succeeds Act and data regarding a student’s history of violent behavior, and any disposition order which adjudicates the student as delinquent for committing an illegal act on school district property and certain other illegal acts;
- f. That the parent or eligible student has a right to file a complaint with the U.S. Department of Education regarding an alleged failure by the school district to comply with the requirements of 20 U.S.C. § 1232g and the rules promulgated thereunder. The name and address of the office that administers the Family Education Rights and Privacy Act is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue S.W.
Washington, D.C. 20202

- g. That the parent or eligible student has a right to obtain a copy of the school district’s policy regarding the protection and privacy of pupil records; and
 - h. That copies of the school district’s policy regarding the protection and privacy of school records are located at 1515 11th Street, International Falls, MN 56649.
2. Independent School District No. 361 has adopted a school board policy in order to comply with state and federal laws regarding education records. The policy does the following:

- a. It classifies records as public, private, or confidential.
 - b. It establishes procedures and regulations to permit parents or students to inspect and review a student's education records. These procedures include the method of determining fees for copies, a listing of the locations of these education records, and the identity of the individuals in charge of the records.
 - c. It establishes procedures and regulations to allow parents or students to request the amendment of a student's education records to ensure that the records are not inaccurate, misleading, or otherwise in violation of the student's privacy or other rights.
 - d. It establishes procedures and regulations for access to and disclosure of education records.
 - e. It establishes procedures and regulations for safeguarding the privacy of education records and for obtaining prior written consent of the parent or student when required prior to disclosure.
3. Copies of the school board policy and accompanying procedures and regulations are available to parents and students upon written request to the Superintendent.
 4. Pursuant to applicable law, Independent School District No. 361 gives notice to parents of students currently in attendance in the school district, and eligible students currently in attendance in the school district, of their rights regarding "directory information."

"Directory information" includes the following information relating to a student: the student's name; address; telephone number; electronic mail address; photograph; date and place of birth; major field of study; dates of attendance; grade level; enrollment status; participation in officially recognized activities and sports; weight and height of members of athletic teams; degrees, honors and awards received; the most recent educational agency or institution attended by the student; and other similar information. "Directory information" also includes the name, address, and telephone number of the student's parent(s). "Directory information" does not include a student's social security number or a student's identification number ("ID") if the ID may be used to access education records without use of one or more factors that authenticate the student's identity such as a personal identification number, password, or other factor known or possessed only by the authorized user. It also does not include identifying information on a student's religion, race, color, social position, or nationality.

[Note: The definition of directory information is found on page 515-2 of the school district's policy. This definition includes all of the types of information

specifically referenced by state and federal law as directory information. A school district may choose not to include some or all of the enumerated information as directory information. A school district also may add to the list of directory information, as long as the added data is not information that generally would be deemed as an invasion of privacy or information that references the student's religion, race, color, social position, or nationality. A school district also may specify in this section that the disclosure of directory information will be limited to specific parties, for specific purposes, or both. The identity of those parties and/or purposes should be identified. To the extent a school district adds these restrictions, it must then limit its directory information disclosures to those individuals and/or purposes specified in this public notice. Procedures to address how these restrictions will be enforced by the school district are advised. Designation of directory information is an important policy decision for the local school board which must balance not only the privacy interests of the student against public disclosure but also the additional administrative requirements such restrictions on disclosures will place on the school district.]

- a. **THE INFORMATION LISTED ABOVE SHALL BE PUBLIC INFORMATION WHICH THE SCHOOL DISTRICT MAY DISCLOSE FROM THE EDUCATION RECORDS OF A STUDENT OR INFORMATION REGARDING A PARENT.**
- b. **SHOULD THE PARENT OF A STUDENT OR THE STUDENT SO DESIRE, ANY OR ALL OF THE LISTED INFORMATION WILL NOT BE DISCLOSED WITHOUT THE PARENT'S OR ELIGIBLE STUDENT'S PRIOR WRITTEN CONSENT EXCEPT TO SCHOOL OFFICIALS AS PROVIDED UNDER FEDERAL LAW.**
- c. **IN ORDER TO MAKE ANY OR ALL OF THE DIRECTORY INFORMATION LISTED ABOVE "PRIVATE" (I.E., SUBJECT TO CONSENT PRIOR TO DISCLOSURE), THE PARENT OR ELIGIBLE STUDENT MUST MAKE A WRITTEN REQUEST TO THE BUILDING PRINCIPAL WITHIN THIRTY (30) DAYS AFTER THE DATE OF THE LAST PUBLICATION OF THIS NOTICE. THIS WRITTEN REQUEST MUST INCLUDE THE FOLLOWING INFORMATION:**
 - (1) **NAME OF STUDENT AND PARENT, AS APPROPRIATE;**
 - (2) **HOME ADDRESS;**
 - (3) **SCHOOL PRESENTLY ATTENDED BY STUDENT;**
 - (4) **PARENT'S LEGAL RELATIONSHIP TO STUDENT, IF APPLICABLE;**

(5) SPECIFIC CATEGORY OR CATEGORIES OF DIRECTORY INFORMATION WHICH IS NOT TO BE MADE PUBLIC WITHOUT THE PARENT'S OR ELIGIBLE STUDENT'S PRIOR WRITTEN CONSENT.

5. Pursuant to applicable law, Independent School District No. 361 hereby gives notice to parents of students and eligible students in grades 11 and 12 of their rights regarding release of information to military recruiting officers and post-secondary educational institutions. The school district must release the names, addresses, and home telephone numbers of students in grades 11 and 12 to military recruiting officers and post-secondary educational institutions within sixty (60) days after the date of the request. Data released to military recruiting officers under this provision may be used only for the purpose of providing information to students about military service, state and federal veterans' education benefits, and other career and educational opportunities provided by the military and cannot be further disseminated to any other person except personnel of the recruiting services of the armed forces.

SHOULD THE PARENT OF A STUDENT OR THE ELIGIBLE STUDENT SO DESIRE, ANY OR ALL OF THE LISTED INFORMATION WILL NOT BE DISCLOSED TO MILITARY RECRUITING OFFICERS AND POST-SECONDARY EDUCATIONAL INSTITUTIONS WITHOUT PRIOR CONSENT.

IN ORDER TO REFUSE THE RELEASE OF THIS INFORMATION WITHOUT PRIOR CONSENT, THE PARENT OR ELIGIBLE STUDENT MUST MAKE A WRITTEN REQUEST TO THE RESPONSIBLE AUTHORITY, SUPERINTENDENT OF SCHOOLS, BY SEPTEMBER 30 EACH YEAR. THIS WRITTEN REQUEST MUST INCLUDE THE FOLLOWING INFORMATION:

- (1) NAME OF STUDENT AND PARENT, AS APPROPRIATE;**
- (2) HOME ADDRESS;**
- (3) STUDENT'S GRADE LEVEL;**
- (4) SCHOOL PRESENTLY ATTENDED BY STUDENT;**
- (5) PARENT'S LEGAL RELATIONSHIP TO STUDENT, IF APPLICABLE;**
- (6) SPECIFIC CATEGORY OR CATEGORIES OF INFORMATION WHICH ARE NOT TO BE RELEASED TO MILITARY RECRUITING OFFICERS AND POST-SECONDARY EDUCATIONAL INSTITUTIONS WITHOUT PRIOR CONSENT;**

(7) SPECIFIC CATEGORY OR CATEGORIES OF DIRECTORY INFORMATION WHICH ARE NOT TO BE RELEASED TO THE PUBLIC, INCLUDING MILITARY RECRUITING OFFICERS AND POST-SECONDARY EDUCATIONAL INSTITUTIONS.

Notice: Refusal to release the above information to military recruiting officers and post-secondary educational institutions alone does not affect the school district's release of directory information to the public, including military recruiting officers and post-secondary educational institutions. In order to make any directory information about a student private, the procedures contained in the Directory Information section of this notice also must be followed. If you do not want your child's or eligible student's directory information released to military recruiting officers or post-secondary educational institutions, you also must notify the school district that you do not want this directory information released to any member of the public, including military recruiting officers and post-secondary educational institutions.

INDEPENDENT SCHOOL DISTRICT NO. 361
INTERNATIONAL FALLS, MINNESOTA

Dated: _____

Chair

~~[Note: The use of this form is not mandated by statute. However, the juvenile justice system is required by law to submit a written request for such data and to provide a written certification concerning nondisclosure to others without consent as provided below. In addition, the school district is required to maintain such requests and a record of any release in the student's file.]~~

**JUVENILE JUSTICE SYSTEM
REQUEST FOR INFORMATION**

Family Educational Rights and Privacy Act
Minnesota Government Data Practices Act, Minn. Stat. § 13.32, Subds. 3(i) and 8(a)

DATE/TIME OF REQUEST: _____

TO: _____
(Superintendent of school district or chief administrative officer of school)

FROM: _____
(Requester's name/agency)

STUDENT: _____

BASIS FOR REQUEST:

_____ Juvenile delinquency investigation/prosecution

_____ Child protection assessment/investigation

_____ Investigation/filing of CHIPS or delinquency petition

RESPONSE TO REQUEST:

The school must provide the following information on request:

INFORMATION REQUESTED: *(mark all that apply)* **RESPONSE PROVIDED:** *(yes / no)*

_____ Student's full name _____

_____ Home address _____

_____ Telephone number _____

_____ Date of birth _____

_____ Student's school schedule _____

Attendance record _____

Photographs, if any; and _____

Parents' names, home addresses, and _____

telephone numbers

~~A record of the written request and of the release must be maintained in the student's file.~~

~~**CERTIFICATION:** The undersigned certifies that he or she is a member of the juvenile justice system. The requested data are needed by the juvenile justice system so it may effectively serve, prior to adjudication, the student whose records are released. The undersigned will not disclose the information received to any other party, except as provided under state law, without prior written consent as required by Code of Federal Regulations, title 34, section 99.38(b). The undersigned further certifies that he or she understands that, by signing this request, he or she is subject to the penalties in Minn. Stat. § 13.09.~~

Signature/Title

[Note: The use of this form requesting information about specific activities or behavior is mandated by statute. In addition, the school district is required to maintain such requests and a record of any release in the student's file.]

**JUVENILE JUSTICE SYSTEM
REQUEST FOR INFORMATION**

Family Educational Rights and Privacy Act
Minnesota Government Data Practices Act, Minn. Stat. § 13.32, Subds. 3(i) and 8(b)

DATE/TIME OF REQUEST: _____

TO: _____
(Superintendent of school district or chief administrative officer of school)

FROM: _____
(Requester's name/agency)

STUDENT: _____

BASIS FOR REQUEST:

- _____ Juvenile delinquency investigation/prosecution
- _____ Child protection assessment/investigation
- _____ Investigation/filing of CHIPS or delinquency petition

REASON FOR REQUEST: (Requester must describe why information regarding existence of the data marked below is necessary to effectively serve the student)

RESPONSE TO REQUEST:

The school must indicate whether it has data on the student that document any activity or behavior marked by the requester.

INFORMATION REQUESTED: (*mark all that apply*) **RESPONSE PROVIDED:** (*yes / no*)

Indicate whether you have data that document the student's:

_____	Use of a controlled substance, alcohol, or tobacco	_____
_____	Assaultive or threatening conduct as defined in Minn. Stat. § 13.32, Subd. 8	_____
_____	Possession or use of weapons or look-alike weapons	_____
_____	Theft	_____
_____	Vandalism and damage to property	_____

CERTIFICATION: The undersigned certifies that he or she is a member of the juvenile justice system. The requested data are needed by the juvenile justice system so it may effectively serve, prior to adjudication, the student whose records are released. The undersigned will not disclose the information received to any other party, except as provided under state law, without prior written consent as required by Code of Federal Regulations, title 34, section 99.38(b). The undersigned further certifies that he or she understands that, by signing this request, he or she is subject to the penalties in Minn. Stat. § 13.09.

Signature/Title

[Note: A principal or chief administrative officer of a school who receives such a request to disclose information about a student to the juvenile justice system shall, to the extent permitted by federal law, notify the student's parent or guardian by certified mail of the request to disclose information before disclosing the information. If the student's parent or guardian notifies the principal or chief administrative officer within ten (10) days of receiving the certified notice that the parent or guardian objects to the disclosure, the principal or chief administrative officer must not disclose the information. The principal or chief administrative officer must inform the requesting member of the juvenile justice system of the objection. If no objection from the parent or guardian is received within fourteen (14) days, the principal or chief administrative officer must respond to the data request.]

To develop and implement the comprehensive facilities improvement program in a timely and logical manner, a two-phase approach will be used. Phase I is assessment and Phase II is implementation. This Agreement defines the obligations of both parties during Phase I. Upon completion of Phase I, the Parties understand and agree that for Phase II, the District shall issue a separate contract to Nexus for all professional services required to implement this work. These services include, but are not limited to: owner's representation/program management, engineering, architecture, construction management, commissioning and performance guarantees.

The District retains the right to proceed with all, some or none of the recommended Phase II work, at its sole discretion. If the District does not proceed with any Phase II work, then additional contracts for that work will not be issued to Nexus. However, to ensure the benefits associated with Nexus' recommendations are realized by the District, the District agrees that shall not proceed with Phase II Work with any company other than Nexus Solutions.

If the District proceeds with Phase II work, Nexus' compensation shall be computed as follows:

- Compensation for Owner's Representation & Construction Management Services computed at 2.00% - 3.50% of the total Program Cost.
- Plus, compensation for Architectural & Engineering Services computed at 7.00% - 8.95% of the related Architectural Construction Cost & individual Engineering Construction Cost, and not total Construction Cost.
 - Please note – Architectural & Engineering Services are NOT additive. Services will only be billed as they are specifically used on the Project.
- Plus, compensation for Commissioning Services computed at 2.25% of the related Commissioning Construction Cost, and not total Construction Cost.
- Plus, compensation for Construction Management Services computed at 3.50% of the total Construction Cost.
- All Costs references above shall be estimated cost, not actual cost. Fee percentages as described above shall be used to calculate compensation as a stipulated sum based off estimated cost.
- Compensation for onsite project management, supervision and related expenses will be considered a reimbursable General Condition and part of the project's Construction Cost.
- If professional services are required that have not been defined above, or which differ from those defined above, the Parties agree to negotiate reasonable fees based on typical industry rates.

The Parties both agree to work in good faith to negotiate terms and conditions (T&C) for the professional services required to implement Phase II work. When completed, the T&C will be attached and serve as an addendum to this Agreement. Under no circumstances shall the T&C contain language allowing the District to terminate this Agreement or subsequent Phase II contracts for convenience. Termination shall only be allowed if the party in default fails to cure after being given notice of the default and an opportunity to cure.

If Nexus completes the work as described above and the District decides not to implement all or portions of the comprehensive facilities improvement program, the District agrees to pay Nexus an amount not to exceed \$11,650 within 60 days of receiving the comprehensive report. The Parties understand that this negotiated audit fee does not represent the true cost of executing the comprehensive audit and, as such, it is a "walk away" fee should the District decide not to

proceed. Assuming the District does proceed with the work, the actual development costs will be rolled into the total cost of the program. The District will have no obligation to pay this amount if Nexus fails to meet the criteria above.

The District expressly waives its right to terminate this Agreement or subsequent Phase II contracts for convenience or without cause. However, this Agreement may be terminated by either Party upon not less than 14 days written notice should the other party fail to substantially perform in accordance with the terms and conditions attached to this document are incorporated into this proposal by reference.

The terms and conditions attached to this document are incorporated into this proposal by reference. This Agreement shall expire three years (36 months) after Nexus receives authorization to proceed. This Agreement may be extended beyond the original three-year term upon the mutual agreement by both Parties. To accept this proposal and authorize Nexus Solutions, LLC to proceed, please sign where indicated below. This proposal is valid for thirty (30) days.

**International Falls
Public Schools**

Nexus Solutions, LLC

Signature _____

Signature _____

Name Kevin Grover

Name Michael J. David

Title Superintendent

Title Nexus Principal

Date _____

Date _____

TERMS AND CONDITIONS

By accepting this proposal, the District agrees to be bound by the following terms and conditions:

1. **SCOPE OF WORK.** The District agrees to provide Nexus with utility records (electricity, natural gas, propane, fuel oil, water, and sewer) as requested without charge. The District shall not back charge Nexus for any costs or expenses without Nexus' written consent.
2. **HAZARDOUS MATERIALS.** Unless specifically noted in the statement of the scope of work or services undertaken by Nexus under this agreement, Nexus' obligations under this agreement expressly exclude any work or service of any nature associated or connected with the identification, abatement, clean up, control, removal, or disposal of environment Hazards or dangerous substances, to include but not be limited to asbestos or PCBs, discovered in or on the premises. Any language or provision of the agreement elsewhere contained which may authorize or empower the District to change, modify, or alter the scope of work or services to be performed by Nexus shall not operate to compel Nexus to perform any work relating to Hazards without Nexus' express written consent.
3. **INDEMNITY.** The Parties hereto agree to indemnify each other from any and all liabilities, claims, expenses, losses or damages, including attorney's fees, which may arise in connection with the execution of the work herein specified and which are caused, in whole or in part, by the negligent act or omission of the indemnifying Party.
4. **LIABILITY.** Nexus shall not be liable for any special, indirect or consequential damages arising in any manner from the equipment or material furnished or the work performed pursuant to this agreement.
5. **OCCUPATIONAL SAFETY AND HEALTH.** The Parties hereto agree to notify each other immediately upon becoming aware of an inspection under, or any alleged violation of, the Occupational Safety and Health Act relating tin any way to the project or project site.
6. **INSURANCE.** Insurance coverage in excess of Nexus' standard limits will be furnished when requested and required. If the District requests insurance coverage in excess of Nexus' standard limits, the District agrees to pay and reimburse Nexus for the premiums paid for the excess coverage. No credit will be given or premium paid by Nexus for insurance afforded by others.
7. **COMPLIANCE WITH LAWS.** Nexus shall comply with all applicable federal, state and local laws and regulations and shall obtain all temporary licenses and permits required for the prosecution of the work. Licenses and permits of a permanent nature shall be procured and paid for by the District.
8. **DELAYS.** Nexus shall not be liable for any delay in the performance of the work resulting from or attributed to acts or circumstances beyond Nexus' control, including, but not limited to, acts of God, fire, riots, labor disputes, conditions of the premises, acts or omissions of the District, Owner, or other Contractors or delays caused by suppliers or subcontracts of Nexus, etc.
9. **ATTORNEY'S FEES.** The District agrees to pay and reimburse Nexus for any and all reasonable attorneys' fees which are incurred by Nexus in the collection of amounts due and payable hereunder.
10. **INVOICING & PAYMENTS.** The District agrees to pay Nexus within 30 days of receiving an invoice from Nexus. If Nexus' invoice is not paid within 30 days of its issuance, it is delinquent.
11. **TAXES.** The price of this proposal does not include duties, sales, use, excise, or other similar taxes, unless required by federal, state or local law. The District shall pay, in addition to the stated price, all taxes not legally required to be paid by Nexus or, alternatively, shall provide Nexus with acceptable tax exemption certificates. Nexus shall provide the District with any tax payment certificate upon request and after completion and acceptance of the work.
12. **ENTIRE AGREEMENT.** This proposal, upon acceptance, shall constitute the entire agreement between the parties and supersedes any prior representations or understandings.
13. **CHANGES.** No change or modification of any of the terms and conditions stated herein shall be binding upon Nexus unless accepted by Nexus in writing.

Annual Compliance/Vote of Concurrence or Nonconcurrence

District, Charter, or Tribal School Name: 150361 Int'l Falls Public Schools

The American Indian Parent Advisory Committee Vote

The AIPAC Issued a Vote of Concurrence

Date of Concurrent Vote: 2-09-2022

Date the AIPAC presented to the school board: _____

The AIPAC Issued a Vote of Nonconcurrence

A vote of nonconcurrence requires the AIPAC to provide specific written recommendations for improvement to the school board. The school board is required to respond in writing to each recommendation within 60 days of the recommendations being put forth. The school board must provide this written response to both the AIPAC and to the Office of Indian Education.

Date of Nonconcurrent vote: _____

Date the AIPAC presented to the school board: _____

Date the written response from the school board is due: _____

The District/School Does Not Have an AIPAC

The district has not yet formed an AIPAC, but recognizes the need to do so in order to remain compliant with Minnesota Statutes, section 124D.78. By signing below, the district/school leadership commits to working with the Office of American Indian Education on committee formation.

Required signatures

**Digital signatures are accepted*

School Board Chairperson

Date



2-10-2022

Superintendent or Charter/Tribal School Director

Date



2-9-2022

AIPAC Chairperson

Date

The American Indian Parent Advisory Committee Resolution

WHEREAS, the school board or district has an AIPAC composed of parents/guardians of American Indian children who are eligible for Indian education programs, American Indian language and culture teachers and paraprofessionals, American Indian teachers, American Indian counselors, American Indian adults enrolled in educational programming, and American Indian representatives from community;

WHEREAS, the school board or district affords the AIPAC the necessary information and the opportunity to effectively express their views concerning all aspects of American Indian education and the educational needs of the American Indian children enrolled in the school(s) and program(s); and,

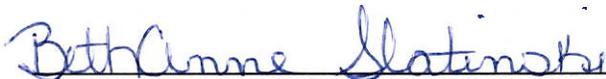
WHEREAS, the AIPAC is directly involved with and advises the school board and district staff on Indian Education program planning; and,

WHEREAS, the AIPAC develops and submits recommendations to the school board and district staff pertaining to the needs of American Indian students.

THEREFORE BE IT RESOLVED, that the AIPAC concurs that the school board and district are compliant with Minnesota Statutes, section 124D.78, and that the school board and district are meeting the needs of American Indian students.

We, the American Indian Parent Advisory Committee, issue a Vote of Concurrence. We attest that the school board and/or district are compliant with Minnesota Statutes and that the school board and/or district are meeting the needs of American Indian students; or,

We, the American Indian Parent Advisory Committee, issue a Vote of Nonconcurrence. We attest that the school board and/or district are not compliant with Minnesota Statutes and that the school board and/or district are not meeting the needs of American Indian students. We have provided written recommendations for improvements to the school board, and we acknowledge that the school board has 60 days from the receipt of these recommendations in which to respond, in writing, to each recommendation.



AIPAC Chairperson Printed Name and Signature



Date



The American Indian Parent Advisory Committee (AIPAC)

About Membership

Per [Minnesota Statutes, section 124D.78, subdivision 3](#), *The American Indian education parent advisory committee must be composed of parents of children eligible to be enrolled in American Indian education programs; secondary students eligible to be served; American Indian language and culture education teachers and paraprofessionals; American Indian teachers; counselors; adult American Indian people enrolled in educational programs; and representatives from community groups. A majority of each committee must be parents of children enrolled or eligible to be enrolled in the programs. The number of parents of American Indian and non-American Indian children shall reflect approximately the proportion of children of those groups enrolled in the programs.*

About the Roster and Sign-in Sheet

The AIPAC roster is for committee members only. This form is electronic and fillable. Please type the committee member's name, email, and phone in the first column. Subsequent columns contain a drop-down menu option. Select the best option for each particular committee member.

The sign-in sheet is for district employees is also fillable. District employees often participate in committee meetings and serve as a bridge between the committee and the district, helping to navigate district processes while furthering the goals and initiatives of the committee members. Employee participation levels vary depending on the district. If an employee identifies as American Indian, they are eligible to serve as a voting committee member and may be included on the roster, rather than the district sign-in sheet.

Submission

Fall: For districts participating in the American Indian Education Aid program: MDE.AIEA@state.mn.us

March 1: As part of the AIPAC and district Annual Compliance process: MDE.AnnualCompliance@state.mn.us

American Indian Parent Advisory Committee Member Roster

Committee Member Name, Email, and Phone	American Indian	Committee Member Role	Primary Area of Representation
BethAnne Slatinski	Yes	Chair/Co-chair	American Indian District Employee
Don Rolando	Yes	General Member	Parent/Guardian of an American Indian Student
Alaina Werner	Yes	General Member	Parent/Guardian of an American Indian Student
Jena Votaw	Yes	General Member	Parent/Guardian of an American Indian Student
	Select one...	Select one...	Select one...
	Select one...	Select one...	Select one...
	Select one...	Select one...	Select one...
	Select one...	Select one...	Select one...

February 3, 2022

Kevin Grover
Superintendent
FHS

Dear Mr. Grover,

This letter serves as my official resignation from the position of Assistant Girls Swimming and Diving Coach for FHS. I have sincerely enjoyed being a part of Bronco athletics for the last four years, and appreciate the opportunity that I've had to make a meaningful impact in our students' lives. I am resigning at this time to devote more time to my family and personal pursuits.

Thank you for your support in this role.

Sincerely,

A handwritten signature in black ink that reads "Ariana Zahradka". The signature is written in a cursive style with a large initial "A" and a long, sweeping underline.

Ariana Zahradka

RESOLUTION FOR ACCEPTANCE OF GIFTS AND DONATIONS

Whereas, School Board Policy 706 establishes the guidelines for the acceptance of gifts or donations to the District;

Whereas, the International Falls School District Board encourages the support of the District’s educational programs through gifts or donations that meet the goals and objectives of the School District;

Whereas, Minnesota Statute §465.03 states the School Board may accept a gift, grant or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

Therefore, be it resolved, the School Board of International Falls Public Schools, ISD #361, accepts with appreciation the following gifts, donations or grants received by the School District:

District donations received:

Motion by _____, seconded by _____, to accept the gifts and donations.

The following voted in favor:

PCA Mill of International Falls	2 Pallets of Copy Paper	
	Vending Machine Books	\$4000.00
Falls Education Foundation	Falls Elementary	\$3501.55
	Falls High School	\$4190.80
	Bronco Athletics	\$6988.65
Girls Hockey Boosters	Charter Bus Assistance	\$984.62

Voting against:

Whereupon, the resolution was declared adopted.

Kevin Grover
Superintendent ISD 361
1515 11th Street
Int'l. Falls, MN 56649

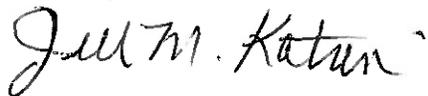
January 19, 2022

Dear Superintendent Grover,

This letter is a formal request asking for a three year extended leave of absence starting on July 1, 2022 and concluding on June 30, 2025 as outlined under M. S. 122A.46, subdivision 1-6.

Thank you for considering my request for an extended leave of absence.

Sincerely,

A handwritten signature in cursive script that reads "Jill M. Katrin".

Jill M. Katrin
Second Grade Teacher
218-370-8021

INTERNATIONAL FALLS PUBLIC SCHOOLS, ISD #361

Superintendent Contract

July 1, 2021 to June 30, 2023

SUPERINTENDENT CONTRACT

July 1, 2021 through June 30, 2023

I. PURPOSE

This Contract is entered into between Independent School District No. 361, International Falls, Minnesota, hereinafter referred to as the School District, and Kevin Grover, hereinafter referred to as the Superintendent, a legally qualified and licensed superintendent who agrees to perform the duties of the Superintendent of the School District.

II. APPLICABLE STATUTE

This Contract is entered into between the School District and the Superintendent in conformance with M.S.123B.143.

III. LICENSE

The Superintendent shall furnish the School Board, throughout the life of this Contract, a valid and appropriate license to act as superintendent in the State of Minnesota as provided by applicable laws, rules, and regulations.

IV. DURATION, EXPIRATION, TERMINATION DURING THE TERM, MUTUAL CONSENT, AND CONTINGENCY

Section 1. Duration: This Contract is for a term of **two (2)** years commencing on July 1, **2021**, and ending on June 30, **2023**. It shall remain in full force and effect unless modified by mutual consent of the School Board and the Superintendent or unless terminated as provided in this Contract.

Section 2. Subsequent Contract:

Subd. 1. Notice by Superintendent: The notice provisions of this Contract shall obligate the School Board only if, no later than November 1 immediately prior to the expiration of this Contract, the Superintendent provides written notice to each member of the School Board calling to his attention the notice requirements as contained in this section; provided that, if the Superintendent provides this notice after November 1, the deadlines in Subd. 2. and Subd. 5. below shall be extended by the same number of days that the Superintendent's notice is delayed beyond November 1.

Subd. 2. Preliminary Notice: - School Board: In the event the School Board is contemplating not offering the Superintendent a subsequent Contract, the School Board shall give the Superintendent preliminary, written notice of such intent not to offer a subsequent Contract no later than December 1 immediately preceding the expiration date of this Contract.

Subd. 3. Request for Meeting: Within ten (10) calendar days after receipt of an intent not to offer a subsequent Contract as provided in Subd. 1. above, the Superintendent may request, in writing, a meeting with the School Board to discuss its intentions, the reasons therefor, and ways in which concerns of the School Board might be addressed.

Subd. 4. Meeting Between the Parties: Upon receipt of the request noted in Subd. 3. above, the School Board shall, within fifteen (15) calendar days, hold a meeting with the Superintendent.

Subd. 5. Final Action: - School Board: The School Board shall delay taking final action on a subsequent Contract for at least seven (7) calendar days after the meeting between the parties. However, the School Board shall take final action on a subsequent contract no later than January 31 and shall notify the Superintendent of such action in writing.

Subd. 6. Effect: The time line provided in this article may be extended by written agreement between the School Board Chair and the Superintendent. In such event, the School Board Chair shall confer with and notify School Board members in writing of such extension.

Section 3. Expiration: This Contract shall expire at the end of the term specified in Section 1. above. At the conclusion of its term, neither party shall have any further claim against the other, and the School District's employment of the Superintendent shall cease, unless a subsequent Contract is entered into in accordance with M.S. 123B.143, Subd. 1.

Section 4. Termination During the Term: The Superintendent's employment may be terminated during the term of this Contract only for cause as defined in M.S. 122A.40, Subd. 9. and Subd. 13., but, except for purposes of describing grounds for discharge, the provisions of M.S. 122A.40 shall not be applicable. If the School Board proposes to terminate the Superintendent during the term of this Contract for cause as described in M.S. 122A.40, Subd. 9. or Subd. 13., it shall notify the Superintendent in writing of the proposed grounds for termination. The Superintendent shall be entitled to a hearing before an arbitrator provided the Superintendent makes such a request in writing to the School Board Chair within fifteen (15) calendar days after receipt of the written notice of the proposed termination. In such event, the parties shall jointly petition the Minnesota Bureau of Mediation Services (BMS) for a list of five (5) arbitrators. The arbitrator shall be selected by the parties through the striking process as provided by BMS rules. The arbitrator shall conduct a hearing under arbitration procedure rules and issue a written decision. The decision of the arbitrator shall be final and binding on the parties, subject to judicial review of arbitration decisions as provided by law. The Superintendent may be suspended with pay pending final determination by the arbitrator. If the Superintendent fails to request a hearing as provided in this section within the fifteen (15) day calendar period, he/she shall be deemed to have acquiesced to the School Board's proposed action, and the proposed action shall become final on such date as determined by the School Board, and the Superintendent shall have no further claim or recourse.

Section 4. Mutual Consent: This Contract may be terminated at any time by mutual consent of the School Board and the Superintendent.

Section 5. Contingency: If this Contract is a subsequent Contract entered into prior to the completion of an existing Contract, this subsequent Contract is contingent upon the Superintendent completing the terms of the existing Contract.

V. DUTIES

The Superintendent shall have charge of the administration of the schools under the direction of the School Board. The Superintendent shall be the chief executive officer of the School District; shall direct and assign teachers and other School District employees under the Superintendent's supervision; shall organize, reorganize, and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the School District subject to the approval of the School Board; shall select all personnel subject to the approval of the School Board; shall, from time to time, suggest policies, regulations, rules, and procedures deemed necessary for the School District; and, in general, perform all duties incident to the office of the Superintendent and such other duties as may be prescribed by the

School Board from time to time. The Superintendent shall abide by the policies, regulations, rules, and procedures established by the School Board and the State of Minnesota. The Superintendent shall have the right to attend all School Board meetings and all School Board and citizen committee meetings, serve as an ex-officio member of the School Board and all School Board committees, and provide administrative recommendations on each item of business considered by each of these groups.

VI. DUTY YEAR AND LEAVES OF ABSENCE

Section 1. Basic Work Year: The Superintendent's duty year shall be for the entire twelve (12) month Contract year, and the Superintendent shall perform duties on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. The Superintendent shall be on duty during any emergency, natural or unnatural, unless otherwise excused in accordance with School Board administrative policy.

Section 2. Vacation: The Superintendent shall earn thirty-three (33) working days of annual paid vacation each Contract year. Carryover of up to five (5) days shall be allowed **and ability to sell back up to five (5) days annually at current daily rate of pay.**

Section 3. Holidays: The Superintendent shall be entitled to eleven (11) paid holidays as designated by the School Board each Contract year. (July 4, Labor Day, Thanksgiving Day, day after Thanksgiving, Christmas Eve Day, Christmas Day, New Year's Eve Day, New Year's Day, President's Day, Good Friday, and Memorial Day). In addition the Superintendent shall be entitled to the following days with pay: day prior OR the day after July 4th, the two October MFT days and two days in November during hunting season.

Section 4. Sick Leave: The Superintendent shall earn paid sick leave at the rate of fifteen (15) days each year, and earned sick leave may accumulate to a maximum of thirty (30) days. Upon voluntary termination of employment, the Superintendent shall be entitled to payment for any unused sick leave days earned and accrued pursuant to the provisions of this section; however, if the Superintendent is involuntarily terminated, he shall not be entitled to unused earned and accrued sick leave days. Payment for unused sick leave upon voluntary termination shall be capped at ten (10) days and paid at the **2021** daily rate of pay.

Section 5. Workers' Compensation: Pursuant to M.S. Chapter 176, the Superintendent injured on the job in the service of the School District and collecting workers' compensation insurance may draw sick leave and receive full salary from the School District, the salary to be reduced by an amount equal to the insurance payments, and only that fraction of the days not covered by insurance will be deducted from accrued sick leave.

Section 6. Bereavement Leave: The Superintendent shall be granted bereavement leave for a death within the Superintendent's immediate family. The time utilized shall be in an amount to be determined after conferring with the School Board Chair. Days utilized will be deducted from the Superintendent's sick leave. "Immediate family" is defined as the Superintendent's spouse, child, parent, brother, sister, grandfather, grandmother, grandchildren, mother-in-law, father-in-law, brother-in-law, sister-in-law, step relationships of same of the employee or employee's spouse, or other relative who was living in the same household as the Superintendent.

Section 7. Emergency Leave: The Superintendent may be granted paid emergency leave at the discretion of the School Board.

Section 8. Jury Service: The Superintendent who serves on jury duty shall be granted the day or days necessary as stipulated by the court to discharge this responsibility without any salary deduction or loss of

basic leave allowance. The compensation received for jury duty service shall be remitted to the School District.

Section 9. Military Leave: Military leave shall be granted pursuant to applicable law.

Section 10. Disability: If the Superintendent is unable to perform his regular duties because of personal illness or disability and has exhausted all accumulated sick leave, the School Board shall provide additional paid sick leave at a salary equal to 65 percent of the Superintendent's regular salary until the expiration of the waiting period for long-term disability insurance. Proof of application for long term disability must be provided to the district to activate this section.

Section 11. Medical Leave: Pursuant to M.S. 122A.40, Subd. 12., the Superintendent shall have a right to a leave of absence for health reasons.

Section 12. Insurance Application: A Superintendent on unpaid leave is eligible to continue to participate in group insurance programs if permitted under the insurance policy provisions. The Superintendent shall pay the entire premium for such insurance commencing with the beginning of the leave and shall pay to the School District the monthly premium in advance. In the event the Superintendent is on paid leave from the School District under Section 4. above or supplemented by sick leave pursuant to Section 5. above, the School District will continue insurance contributions as provided in this Contract until sick leave is exhausted. Thereafter, the Superintendent must pay the entire premium for any insurance retained.

VII. INSURANCE

Section 1. Health Insurance: The School District shall provide the Superintendent with full paid single or family health insurance coverage under the School District's group health and hospitalization plan at the expense of the School District.

Section 2. Dental Insurance: The School District shall provide the Superintendent with full paid single or family dental insurance coverage under the School District's group dental plan at the expense of the School District.

Section 3. Life Insurance: The School District shall provide, at its own expense, term life insurance for the Superintendent under the School District's group term life insurance plan in the amount of \$100,000, payable to the Superintendent's named beneficiary(ies).

Section 4. Long-Term Disability Insurance: The School District shall provide, at its own expense, long-term disability insurance for the Superintendent under the School District's group long-term disability insurance plan.

Section 5. Eligibility: The eligibility of the Superintendent and the Superintendent's dependent(s) and beneficiary(ies) for insurance benefits shall be governed by the terms of the insurance policies purchased by the School District pursuant to this article.

Section 6. Claims Against the School District: The School District's only obligation is to purchase the insurance policies described in this article, and no claim shall be made against the School District as a result of denial of insurance benefits by an insurer if the School District has purchased the policies and paid the premiums described in this article.

VIII. OTHER BENEFITS

Section 1. Tax-Sheltered Annuities: The Superintendent is eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) of the Internal Revenue Code of 1986, M.S. 123B.02, Subd. 15., **state 457 plan subject to MN statute 352.965 and 356.24**, School District policy, and as otherwise provided by law. The District shall provide **\$3,000** per year for payment into any such plan **as long as employee matches the amount**.

Section 2. Flex Plan: The School District shall contribute **\$500** annually for the 2021/22 and 20202/23 school years to the Superintendent's IRS 125 Flex Plan.

Section 3. Vehicle: The School District shall compensate the Superintendent for business use of his private vehicle at the IRS rate pursuant to M.S. 471.665, Subd. 1.

Section 4. Conferences and Meetings: The School District shall pay all legally valid expenses and fees for the Superintendent's attendance at professional conferences and meetings with other educational agencies when such attendance is required, directed, or permitted by the School Board. The Superintendent shall periodically report to the School Board relative to all meetings and conferences attended. The Superintendent shall file itemized expense statements to be processed and approved as provided by School Board policy and law.

Section 5. Cell Phone Reimbursement: District will reimburse the Superintendent **\$75** per month for cell phone costs whereby the Superintendent's cell phone shall be listed as a district contact number. Reimbursement will occur when employee furnishes the District with record of cell phone bills in January (for July – December) and July (for January – June).

Section 6. Administrative License Fee: The annual administrative license fee as required by Minnesota Board for School Administrators will be paid by the school district.

Section 7. Teaching, Learning & Communicating (Q-Comp): The Superintendent providing services to the TLC Project in those capacities defined by the state-approved project shall receive the same stipend values accorded teachers performing the same responsibilities/expectations with total compensation not to exceed **\$3,000** per year with School Board's final authority of making modifications. This section inclusive of contractual stipend commitments shall sunset upon discontinuance of funding by the Department of Education.

IX. SALARY

The Superintendent shall be paid an annual salary of **\$130,793** for the **2021/22** contract year and **\$132,101** for the **2022/23** contract year and during term of this contract, the annual salary may be modified but shall not be reduced. The annual salary shall be paid in 26 equal installments during the contract year.

The Superintendent will be paid \$2,000 recruitment and retention stipend at the end of the 2021/22 contract year and \$1,000 stipend at the end of the 2022/23 contract year.

X. OTHER PROVISIONS

Section 1. Outside Activities: While the Superintendent shall devote full time and due diligence to the affairs and the activities of the School District, he may also serve as a consultant to other school districts or educational agencies, lecture, engage in writing and speaking activities, and engage in other activities

if, as solely determined by the School Board, such activities do not impede the Superintendent's ability to perform the duties of the superintendency. However, the Superintendent may not engage in other employment, consultant service, or other activity for which a salary, fee, or honorarium is paid without the prior approval of the School Board.

Section 2. Indemnification and Provision of Counsel: In the event that an action is brought or a claim is made against the Superintendent arising out of or in connection with his employment and the Superintendent is acting within the scope of employment or official duties, the School District shall defend and indemnify the Superintendent to the extent provided by law. Indemnification, as provided in this section, shall not apply in the case of malfeasance in office or willful or wanton neglect of duty, and the obligation of the School District in this regard shall be subject to the limitations as provided in M.S. Chapter 466.

Section 3. Dues: The Superintendent is encouraged to belong to and participate in appropriate professional, educational, economic development, community, and civic organizations when such membership will serve the best interests of the School District. Accordingly, the School District will pay the membership dues for such organizations as are required, directed, or permitted by the School Board. The Superintendent shall present appropriate statements for approval as provided by law.

XI. SEVERABILITY

The provisions of this Contract shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this Contract or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed
my signature this ____ day of
_____, 20__.

Superintendent

IN WITNESS WHEREOF, we have subscribed
our signatures this ____ day of
_____, 20__.

School Board Chair

School Board Clerk



That's Community Ed!

Community Ed Minutes

Date: 02/12/2022

Time: 4:00 PM

Old Business: There was no old business as this is the first meeting under the new coordinator.

New Business:

New Community Ed Coordinator: BethAnne Slatinski

Classes completed/Upcoming classes/Success'/Challenges to date: Defensive Drivers class (currently planning the next one for April 11, 2022 at RRCC theatre), Drivers Training (next class is planned for March 21, 2022), Water Fitness (this is an ongoing popular class), open swimming (morning lap swim remains to be popular and growing, we extended the time from ending at 7:30 to ending at 8:00) (evening lap swim has been extended to Monday through Thursday and we have open swimming Saturdays from 8:00 to 12:00 (if someone books a pool party we will schedule that from 12:00 to 2:00 this helps with consistency. We have Dog Obedience class starting March 1 running on Tuesdays for about 6 weeks (this was a very popular class!).

We have been able to add three more lifeguards to our roster (we held a lifeguard class the end of January). Once the lifeguards have worked 40 hours we will begin to reimburse them their fee for the class.

We discussed our Adults with Disability program. We do not currently have a coordinator and Beth reached out to some paraprofessionals to see if they would help to end the year and that will allow us to get the program back up and running and gives the advisor committee time to discuss the program and how it can and should look. Look for more details to come!

We discussed our summer program that we plan to run free of charge this summer. Missy Tate is doing a survey at the moment and we are waiting on information from the survey to see how this will look.

We discussed the location of the Community and how the community ed secretary is utilized. Beth is going to have a discussion with Laurie Humbert (Community ed secretary) and have a follow up conversation with Kevin.

Beth and Jenesa Balaski (DFC Coordinator) are looking into a grant called No Child Left Inside. This grant is geared at getting kids outside and active. This would be a good fit for both Community Ed and our DFC prevention grant. We have applied for this grant before and have not been able to secure it.

We have two people that are getting the Water Safety Instructor through American Red Cross so that we will be able to provide lessons through American Red Cross and through Swim University (curriculum a previous Director had purchased).

Meeting concluded at 4:45

Next meeting will be Tuesday, March 8 at 4:00