

INTERNATIONAL FALLS PUBLIC SCHOOLS, ISD 361

Regular School Board Meeting Agenda
Monday, September 21, 2020 at 5:00 PM
Electronic Meeting held Via ZOOM

Mission Statement: *In partnership with parents and the community, the International Falls School District will prepare every student to become a productive citizen by developing their maximum potential within a safe climate of mutual respect and trust.*

Topic: 9-21-2020 school board meeting
Time: Sep 21, 2020 05:00 PM Central Time (US and Canada)

Join Zoom Meeting
<https://isd361.zoom.us/j/89152837748?pwd=YkVrK1VjRTlOQUROOE1LVFZpTkg1UT09>

Meeting ID: 891 5283 7748
Passcode: 245531
One tap mobile
+13126266799,,89152837748#,,,,,0#,,245531# US (Chicago)
+19292056099,,89152837748#,,,,,0#,,245531# US (New York)

Dial by your location
+1 312 626 6799 US (Chicago)
+1 929 205 6099 US (New York)
+1 301 715 8592 US (Germantown)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
+1 253 215 8782 US (Tacoma)

Meeting ID: 891 5283 7748
Passcode: 245531

CALL TO ORDER

1. Roll Call:

<input type="checkbox"/> Mike Holden	<input type="checkbox"/> Michelle Hebner
<input type="checkbox"/> Toni Korpi	<input type="checkbox"/> Jennifer Windels
<input type="checkbox"/> Ted Saxton	<input type="checkbox"/> Terry Murray
<input type="checkbox"/> Roxanne Skogstad-Ditsch	
<input type="checkbox"/> Kevin Grover	<input type="checkbox"/> Ella Bahr-Jeffries, Student Representative

2. Pledge of Allegiance

Approval of Agenda

1. Approve agenda as presented. Motion by __, second by __. Motion carried / failed.

Open Forum

1. Public Open Forum

Consent Agenda

Approve the Consent Agenda as presented. Motion by ____; second by _____. Motion carried / failed.

1. Approve past meeting minutes for the regular school board meeting on August 17th and special school board meeting on August 27th. 3
2. Approve current accounts payable due in the amount of \$1,055,016.78. 12

INTERNATIONAL FALLS PUBLIC SCHOOLS, ISD 361

Regular School Board Meeting Agenda
Monday, September 21, 2020 at 5:00 PM
Electronic Meeting held Via ZOOM

3. Approve payroll in the amount of \$318,571.33 for pay periods August 28th and September 11th.
4. Set truth and taxation meeting for December 21, 2020 at 6:00 pm. Location will be in the FHS Library with capacity limitations per state guidance and/or held via electronic meeting.
5. Approve the hire of Jodi Lindvall for a full time custodian position effective 9/14/20.
6. Approve hire of Chad Baldwin as Head Boys Hockey Coach for the 2020-2021 season. This hire and payment for duties is contingent upon having a season. Payment will be prorated in the event that there is a shortened season due to COVID-19.
7. Approve hire of Brandon Vang as Student Council Advisor for the 2020-2021 school year. This hire and payment for duties is contingent upon having a season. Payment will be prorated in the event that there is a shortened season due to COVID-19.
8. Approve Keith Boelk and Steve Battalion as volunteer Trap Team coaches for the 2020-2021 season.
9. Approve Melinda Mayer and Dave Sutherland as volunteer robotics coaches for the 2020-2021 season.
10. Approve hire of Justin Carney as junior varsity girls Hockey Coach 2020-2021 season contingent upon: (1) There is enough student athletes to form a team for the majority of scheduled games, and/or (2) if part way through the season there are not enough players for a team the position would no longer be needed, therefore, would be paid on a prorated basis for days worked. (3) Hire and payment for duties upon having a season. Payment will be prorated in the event that there is a shortened season due to COVID-19.
11. Approve the milk quotation from Sandstrom's for the 2020-2021 school year.
12. Second reading of School Board Policy 522 - Sex Non-Discrimination 35
13. Second reading of School Board Policy 422 - Policies Incorporated by Reference 55
14. Receive wire transfer report from Business Manager. 56

Action Items

1. Resolution Acceptance of Gifts and Donations. Motion by __, second by __. Motion carried / failed. 57
2. Approve the Proposed 20 Pay 21 Levy (fiscal year 22) at Maximum. Motion by ___ then second by ____. Motion carried / failed.
3. Set Superintendent goals for school year 2020-2021.

Administrative Reports

1. Melissa Tate, Elementary Principal
2. Tim Everson, Secondary Principal
3. Dan McGonigle, Community Education Director 58
4. Kevin Grover, Superintendent:
5. Committee Reports:
 - a. Community Education Advisory Board
 - b. Recreation Commission
 - c. Student Council

Adjournment

Motion by __, second by __ to adjourn meeting at __ pm. Motion carried / failed.

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 361
Monday, August 17, 2020 at 5:00 p.m.
Meeting Held Via Zoom Meeting

Topic: August School Board meeting
Time: Aug 17, 2020 05:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://isd361.zoom.us/j/88639597391?pwd=WG1heDRRdjVkZ1MyYk0zaUFGR2JBdz09>

Meeting ID: 886 3959 7391

Passcode: Ecbp75

One tap mobile

+13126266799,,88639597391#,,,,,0#,,429956# US (Chicago)

+19292056099,,88639597391#,,,,,0#,,429956# US (New York)

Meeting ID: 886 3959 7391

Passcode: 429956

CALL TO ORDER

Michelle Hebner: Present

Mike Holden: Present

Toni Korpi: Present

Terry Murray: Present

Ted Saxton: Present

Roxanne Skogstad-Ditsch: Present

Jennifer Windels: Present

Present: 7.

Ella Bahr was also in attendance.

2. Pledge of Allegiance

Approval of Agenda

1. Approve agenda as presented.

Motion by Mike Holden, then second by Toni Korpi. Motion Carried.

Michelle Hebner: Yea, Mike Holden: Yea, Toni Korpi: Yea, Terry Murray: Yea, Ted

Saxton: Yea, Roxanne Skogstad-Ditsch: Yea, Jennifer Windels: Yea

Yea: 7, Nay: 0

Open Forum

1. Public Open Forum

Consent Agenda

Motion by Roxanne Skogstad-Ditsch, then second by Michelle Hebner. Motion Carried.
Michelle Hebner: Yea, Mike Holden: Yea, Toni Korpi: Yea, Terry Murray: Yea, Ted Saxton: Yea, Roxanne Skogstad-Ditsch: Yea, Jennifer Windels: Yea
Yea: 7, Nay: 0

1. Approve past meeting minutes for the regular school board meeting on July 20th, and special meetings August 3rd, August 10th.
2. Approve current accounts payable due in the amount of \$2,443,380.46.
3. Approve payroll in the amount of \$75,605.07 for pay periods July 31st and August 14th.
4. Approve Backus Lease agreement for ALC.
5. Approve non financial agreement with Koochiching County.
6. Approve resignation of Delaney Roshell, paraprofessional, effective immediately.
7. Approve the hire of Jairo Taboada as a full time custodian effective August 10, 2020.
8. Approve hire of Brandon Vang as Jr. High Knowledge Bowl Advisor for the 2020-2021 school year. This hire and payment for duties is contingent upon having a season. Payment will be prorated in the event that there is a shortened season due to COVID-19.
9. Accept resignation of Shawna Thoresen as paraprofessional effective immediately.
10. Approve updated PSEO contract with RRCC due to reimbursement rate increase per credit.
11. Approve concurrent enrollment contract with Hibbing Community College for the school year 2020-2021.
12. Designate Kevin Grover, Superintendent, as the Identified Official with Authority (IOwA) for International Falls Public Schools.
13. Approve corrections to the At Will Employment Position Schedule as noted. Correction effective date of 3/01/2021 to 07/01/2020 and wage corrections to substitute bus driver and substitute LPN.
14. Approve the quotation from TBD (to be determined) as the 2020-2021 vendor of milk for food service.
15. Approve a \$.05 cent lunch price increase for the 2020-2021 school year.
16. First reading of School Board Policy 522 - Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process Policy.
17. First reading of School Board policy 422 - Policies Incorporated by Reference.
18. Set Truth and Taxation (TNT) meeting for December 21, 2020 at 6:00 pm in the FHS Library. Location subject to change due to COVID 19.

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 361
Monday, August 17, 2020 at 5:00 p.m.
Meeting Held Via Zoom Meeting

Action Items

1. Resolution Acceptance of Gifts and Donations.

Motion by Toni Korpi, then second by Mike Holden. Motion Carried.

Michelle Hebner: Yea, Mike Holden: Yea, Toni Korpi: Yea, Terry Murray: Yea, Ted Saxton: Yea, Roxanne Skogstad-Ditsch: Yea, Jennifer Windels: Yea
Yea: 7, Nay: 0

2. Adopt resolution relating to the election of school board members and calling the school district general election.

Motion by Michelle Hebner, then second by Roxanne Skogstad-Ditsch. Motion Carried.

Michelle Hebner: Yea, Mike Holden: Yea, Toni Korpi: Yea, Terry Murray: Yea, Ted Saxton: Yea, Roxanne Skogstad-Ditsch: Yea, Jennifer Windels: Yea
Yea: 7, Nay: 0

3. Adopt ISD 361 School Reopening Resolution Adoption of Base Learning Model for the 2020-2021 School Year and Other COVID-19 Related Matters.

Amend original motion to slow start week Sept 7th and Sept 14th. Motion by Michelle Hebner, then second by Mike Holden. Motion Carried.

Toni Korpi: Nay, Roxanne Skogstad-Ditsch: Nay, Michelle Hebner: Yea, Mike Holden: Yea, Terry Murray: Yea, Ted Saxton: Yea, Jennifer Windels: Yea
Yea: 5, Nay: 2
Toni Korpi: Nay, Roxanne Skogstad-Ditsch: Nay

4. Set Superintendent Goals for 2020-2021 school year.

Table to next meeting. Motion by Michelle Hebner, then second by Ted Saxton. Motion Tabled.

Michelle Hebner: Yea, Mike Holden: Yea, Toni Korpi: Yea, Terry Murray: Yea, Ted Saxton: Yea, Roxanne Skogstad-Ditsch: Yea, Jennifer Windels: Yea
Yea: 7, Nay: 0

Administrative Reports

1. Melissa Tate, Elementary Principal

2. Tim Everson, Secondary Principal

3. Kevin Grover, Superintendent:

4. Committee Reports:

4.a. Community Education Advisory Board

4.b. Recreation Commission

4.c. Student Council

Adjournment

Motion by Terry Murray, then second by Mike Holden. Motion Carried.
Michelle Hebner: Yea, Mike Holden: Yea, Toni Korpi: Yea, Terry Murray: Yea, Ted
Saxton: Yea, Roxanne Skogstad-Ditsch: Yea, Jennifer Windels: Yea
Yea: 7, Nay: 0

Approved Minutes:

	9/21/2020		9/21/2020
District Clerk	Date	Board Chair	Date

MINUTES
SPECIAL MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 361
Thursday, August 27, 2020 at 5:00 p.m.
Meeting Held Via Zoom Meeting

Join Zoom Meeting

<https://isd361.zoom.us/j/88586593292?pwd=N1IwcW82c2JsL2tva2RCcGhoN0U5QT09>

Meeting ID: 885 8659 3292

Passcode: vq4VbS

One tap mobile

+13126266799,,88586593292#,,,,,0#,,761233# US (Chicago)

+19292056099,,88586593292#,,,,,0#,,761233# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Germantown)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 885 8659 3292

Passcode: 761233

CALL TO ORDER

Michelle Hebner: Present

Mike Holden: Present

Toni Korpi: Present

Terry Murray: Present

Ted Saxton: Present

Roxanne Skogstad-Ditsch: Present

Jennifer Windels: Absent

Present: 6, Absent: 1.

Attend

Toni Korpi: Absent

Present: 5, Absent: 2.

Toni Korpi was on line at time attendance recorded, but then lost connection and was not able to confirm during voting. Remove from attendance record.

2. Pledge of Allegiance

Approval of Agenda

1. Approve agenda as presented.

Motion by Mike Holden, then second by Roxanne Skogstad-Ditsch. Motion Carried.

Toni Korpi: Absent, Jennifer Windels: Absent, Michelle Hebner: Yea, Mike Holden:

Yea, Terry Murray: Yea, Ted Saxton: Yea, Roxanne Skogstad-Ditsch: Yea

Yea: 5, Nay: 0, Absent: 2

Action Items

1. Approve hire of Jenesa Casareto as a 1.0 FTE Elementary Teacher for the 2020-2021 school year.

Motion by Mike Holden, then second by Roxanne Skogstad-Ditsch. Motion Carried.
Toni Korpi: Absent, Jennifer Windels: Absent, Michelle Hebner: Yea, Mike Holden: Yea, Terry Murray: Yea, Ted Saxton: Yea, Roxanne Skogstad-Ditsch: Yea
Yea: 5, Nay: 0, Absent: 2

2. Approve hire of Cheyenne Korpi as a 1.0 FTE Elementary Teacher for the 2020-2021 school year.

Motion by Terry Murray, then second by Michelle Hebner. Motion Carried.
Toni Korpi: Absent, Jennifer Windels: Absent, Michelle Hebner: Yea, Mike Holden: Yea, Terry Murray: Yea, Ted Saxton: Yea, Roxanne Skogstad-Ditsch: Yea
Yea: 5, Nay: 0, Absent: 2

3. Approve hire of Tylynn Nault as a 1.0 FTE Elementary Teacher for the 2020-2021 school year.

Motion by Mike Holden, then second by Roxanne Skogstad-Ditsch. Motion Carried.
Toni Korpi: Absent, Jennifer Windels: Absent, Michelle Hebner: Yea, Mike Holden: Yea, Terry Murray: Yea, Ted Saxton: Yea, Roxanne Skogstad-Ditsch: Yea
Yea: 5, Nay: 0, Absent: 2

4. Approve an unpaid leave of absence request from Jodi Hamilton, Licensed Special Education / Title I Teacher for the school year 2020-2021, and hire Michelle Koenig as 1.0 Elementary Teacher for the 2020-2021.

Motion by Roxanne Skogstad-Ditsch, then second by Terry Murray. Motion Carried.
Toni Korpi: Absent, Jennifer Windels: Absent, Michelle Hebner: Yea, Mike Holden: Yea, Terry Murray: Yea, Ted Saxton: Yea, Roxanne Skogstad-Ditsch: Yea
Yea: 5, Nay: 0, Absent: 2

5. Approve hire of Randi Pederson as LPN for the 2020-2021 school year.

Motion by Roxanne Skogstad-Ditsch, then second by Mike Holden. Motion Carried.
Toni Korpi: Absent, Jennifer Windels: Absent, Michelle Hebner: Yea, Mike Holden: Yea, Terry Murray: Yea, Ted Saxton: Yea, Roxanne Skogstad-Ditsch: Yea
Yea: 5, Nay: 0, Absent: 2

Adjournment

a. Motion by Terry Murray, then second by Mike Holden. Motion Carried.
Toni Korpi: Absent, Jennifer Windels: Absent, Michelle Hebner: Yea, Mike Holden: Yea, Terry Murray: Yea, Ted Saxton: Yea, Roxanne Skogstad-Ditsch: Yea
Yea: 5, Nay: 0, Absent: 2

Approved Minutes:

	9/21/2020		9/21/2020
District Clerk	Date	Board Chair	Date

Sample Resolution **ISD 361 School Re-Opening Resolution**

Adoption of Base Learning Model for the 2020-2021 School Year and Other COVID-19 Related Matters

WHEREAS, Minnesota Statutes Section 123B.09 vests the care, management, and control of independent districts in the school board; and

WHEREAS, the Superintendent of Independent School District ~~361~~[insert number] [hereinafter the “Superintendent”] is responsible for the management of the schools, the administration of all School District policies, and is directly accountable to the School Board; and

WHEREAS, when responsibilities are not specifically prescribed nor School District policy applicable, the Superintendent shall use personal and professional judgment, subject to review by the School Board, pursuant to School District Policy 302, *Superintendent*;

WHEREAS, on March 13, 2020, Minnesota Governor Tim Walz issued Emergency Executive Order 20-01, which declared a peacetime emergency in Minnesota in response to the COVID-19 pandemic; and

WHEREAS, on July 30, 2020, Minnesota Governor Tim Walz issued Emergency Executive Order 20-82 and the Safe Learning Plan for 2020-2021 (the “Safe Learning Plan”), which set forth five Learning Models (in-person learning for all, in-person learning for elementary students and hybrid learning for secondary students, hybrid learning for all students, hybrid learning for elementary students and distance learning for secondary students, and distance learning) and authorized all school districts in the State of Minnesota to select and implement an appropriate base Learning Model in accordance with, and subject to, the Safe Learning Plan; and

WHEREAS, the Minnesota Department of Education (“MDE”) has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and

WHEREAS, the Minnesota Department of Health (“MDH”) has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

WHEREAS, the Superintendent and the administration of the School District have conferred with the School Board regarding the available Learning Models, the current MDE and MDH requirements for each, and other relevant information; and

WHEREAS, ~~—based upon the collective consideration of these factors, —the Superintendent ~~has~~ ~~recommended~~ has recommended to the School Board that ~~—students will delay starting school in person until September 14th, 2020. September 8th – 11th will be used for staff development to include training on procedures and allow for planning time to be ready to meet the in person and digital needs for the following opening plan. Students in Preschool through grade 5 will attend school daily in a hybrid model. FES students will attend in person 2 days the week of September 14th and distance learn the remainder of the week. Each classroom will be divided in approximately half to allow for smaller classes to learn the new practices/procedures and get comfortable in this different way of life. FES students will attend 5 days a week beginning the week of September 21st. Falls High School ~~—and st~~ students in grades 6-12 will attend school in person in a hybrid model beginning September 14th. The first week students will attend in person 1 day and virtually the rest of the week. Beginning September 21st, students will attend two (2) days per week and virtually the other days.—~~ FHS students are The students will be broken into two groups (Group A & B) in which Group A attend classes at FHS on Monday and~~

Tuesday while Group B will attend classes via Zoom during the assigned class periods. On Thursday and Friday, Group B will attend classes in person at FHS while Group A will attend classes via Zoom during the assigned class periods. Grades 6-12 will check in to an assigned period on Wednesday via Zoom at a given time for attendance and school update, while the rest of the day they will have to complete work assigned for that day. All students Kindergarten through grade 12 will have the option to attend classes 100% via distance learning. This _____ [INSERT DESCRIPTION] will be the base Learning Model to be implemented at the commencement of the 2020-2021 school year.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 361 as follows:

Section 1: The Superintendent is hereby directed to implement the following base Learning Model to open the 2020-2021 school year: ~~Students will delay starting school in person until September 14th, 2020. September 8th – 11th will be used for staff development to include training on procedures and allow for planning time to be ready to meet the in person and digital needs for the following opening plan. Students in Preschool through grade 5 will attend school daily in a hybrid model. FES students will attend in person 2 days the week of September 14th and distance learn the remainder of the week. Each classroom will be divided in approximately half to allow for smaller classes to learn the new practices/procedures and get comfortable in this different way of life. FES students will attend 5 days a week beginning the week of September 21st. Falls High School students in grades 6-12 will attend school in person in a hybrid model beginning September 14th. The first week students will attend in person 1 day and virtually the rest of the week. Beginning September 21st, students will attend two (2) days per week and virtually the other days. FHS students are broken into two groups (Group A & B) in which Group A attend classes at FHS on Monday and Tuesday while Group B will attend classes via Zoom during the assigned class periods. On Thursday and Friday, Group B will attend classes in person at FHS while Group A will attend classes via Zoom during the assigned class periods. Grades 6-12 will check in to an assigned period on Wednesday via Zoom at a given time for attendance and school update, while the rest of the day they will have to complete work assigned for that day. All students Kindergarten through grade 12 will have the option to attend classes 100% via distance learning. This will be the base Learning Model to be implemented at the commencement of the 2020-2021 school year.~~

~~in Preschool through grade 5 will attend school daily in a hybrid model and students in grades 6-12 will attend school in person in a hybrid model two (2) days per week. The students will be broken into two groups (Group A & B) in which Group A attend classes at FHS on Monday and Tuesday while Group B will attend classes via Zoom during the assigned class periods. On Thursday and Friday, Group B will attend classes in person at FHS while Group A will attend classes via Zoom during the assigned class periods. Grades 6-12 will check in to an assigned period on Wednesday via Zoom at a given time for attendance and school update, while the rest of the day they will have to complete work assigned for that day. All students Kindergarten through grade 12 will have the option to attend classes 100% via distance learning.~~

Section 2: The Superintendent is directed to implement the Safe School Reopening Plan (Restart Blueprint) that is being developed in conjunction with ISD 361 administration, staff, and IEA. [INSERT DESCRIPTION OF LEARNING PLAN TO BE ADOPTED — NOTE: School Districts may wish to consider designating a district-wide Learning Plan or separate building-specific plans in recognition of the possibility that school buildings may be located in different counties where the localized health data may vary].

Section 32: The Superintendent is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement a different Learning Model for the School District or any specific school buildings without School Board action if the Superintendent reasonably believes that prompt implementation of a different Learning Model is necessary, and that constraints of time and public health considerations render it impractical to hold a School Board meeting to approve the implementation. The Learning Model selected and implemented by the Superintendent shall continue in effect unless and until the School Board, in consultation with the Superintendent and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement a different Learning Model.

Section 43: The Superintendent will provide regular updates to the School Board regarding the School District's efforts to implement COVID-19 related educational and public health guidance issued by the MDE and the MDH, respectively.

Adopted this _____ day of _____, 2020.

Roll Call Vote

School Board Chair

School Board Clerk

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
XXXXXXXXXXXX7362		continued...									
	08/20/2020	6274			Amzn Mktp US Mm9yb7zo0, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	288.10
		2		Elmer's All Purpose School Glue Sticks, Washab	1302100028	Stacy's C/C00012	09/03/2020	75.15			
		3		Westcott School Left and Right Handed Kids Sci	1302100028	Stacy's C/C00012	09/03/2020	24.04			
		4		60 pcs Wooden Ruler,LovesTown 2 Scale 30cm & 1	1302100028	Stacy's C/C00012	09/03/2020	188.91			
	08/20/2020	6275			Amzn Mktp US Mm0nb7aq2, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	1,003.20
		2		Storex Pencil Case, 8.38 x 5.63 x 2.5 Inches,	1302100028	Stacy's C/C00013	09/03/2020	182.40			
		3		Storex Pencil Case, 8.38 x 5.63 x 2.5 Inches,	1302100028	Stacy's C/C00013	09/03/2020	136.80			
		4		Storex Pencil Case, 8.38 x 5.63 x 2.5 Inches,	1302100028	Stacy's C/C00013	09/03/2020	182.40			
		5		Storex Pencil Case, 8.38 x 5.63 x 2.5 Inches,	1302100028	Stacy's C/C00013	09/03/2020	182.40			
		6		Storex Pencil Case, 8.38 x 5.63 x 2.5 Inches,	1302100028	Stacy's C/C00013	09/03/2020	136.80			
		7		Storex Pencil Case, 8.38 x 5.63 x 2.5 Inches,	1302100028	Stacy's C/C00013	09/03/2020	182.40			
	08/20/2020	6276			Amzn Mktp US Mm8l5lbt1, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	57.98
		2		Digital Infrared Forehead Thermometer, Non-Con	2922100005	Stacy's C/C00014	09/03/2020	57.98			
	08/20/2020	6277			Amzn Mktp US Mm9ez4az2, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	193.58
		2		Duracell - CopperTop AAA Alkaline Batteries -	2922100005	Stacy's C/C00016	09/03/2020	30.12			
		3		Non-Contact Forehead Thermometer for Adults an	2922100005	Stacy's C/C00016	09/03/2020	29.99			
		4		Vibeey Thermometer for Adults, Digital Non-Con	2922100005	Stacy's C/C00016	09/03/2020	137.97			
		5		Coupon		Stacy's C/C00015	09/03/2020	-4.50			
	08/19/2020	6269			Amzn Mktp US Mm79i5ja2, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	290.00
		2		Crayola Ultraclean Broadline Classic Washable	1302100032	Stacy's C/C00017	09/03/2020	290.00			
	08/19/2020	6270			Amzn Mktp US Mm3lo3je2, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	149.24
		2		Crayola Ultra-Clean Washable Markers, Color Ma	1302100032	Stacy's C/C00018	09/03/2020	149.24			
	08/19/2020	6271			Amzn Mktp US Mm3hk1382, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	29.45
		2		Crayola Crayons Bulk, 24 Crayon Packs with 24	1302100026	Stacy's C/C00019	09/03/2020	29.45			
	08/19/2020	6272			Innovative Office Solu, 9528089	INNOVATI000	09/01/2020		Invoiced	A	357.64
		2		TISSUE,FACIAL,BOUTQ,36/CT	1302100023	Stacy's C/C00020	09/03/2020	357.64			
	08/19/2020	6273			Innovative Office Solu, 9528089	INNOVATI000	09/01/2020		Invoiced	A	399.36
		2		PAPER,CNST,12X18,50PK,WE	1302100024	Stacy's C/C00021	09/03/2020	17.40			
		3		PAPER,CNST,9X12,50PK,WE	1302100024	Stacy's C/C00021	09/03/2020	8.28			
		4		PAPER,CNST,9X12,50PK,BK	1302100024	Stacy's C/C00021	09/03/2020	8.52			
		5		PAPER,CNST,12X18,50PK,BK	1302100024	Stacy's C/C00021	09/03/2020	17.04			
		6		PAPER,CNST,9X12,50PK,YW	1302100024	Stacy's C/C00021	09/03/2020	8.28			
		7		PAPER,CNST,12X18,50PK,YW	1302100024	Stacy's C/C00021	09/03/2020	15.72			
		8		PAPER,CNST,9X12,50PK,OE	1302100024	Stacy's C/C00021	09/03/2020	9.36			
		9		PAPER,CNST,12X18,50PK,OE	1302100024	Stacy's C/C00021	09/03/2020	18.48			
		10		PAPER,CNST,9X12,50PK,PK	1302100024	Stacy's C/C00021	09/03/2020	8.28			
		11		PAPER,CNST,12X18,50PK,PK	1302100024	Stacy's C/C00021	09/03/2020	15.72			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
		Line	Description		PO Number	Invoice Number	Invoice Dt	Amount			
XXXXXXXXXXXX7362 continued...											
		12	PAPER,CNST,9X12,50PK,BE		1302100024	Stacy's C/C00021	09/03/2020	8.28			
		13	PAPER,CNST,12X18,50PK,BE		1302100024	Stacy's C/C00021	09/03/2020	28.08			
		14	PAPER,CNST,9X12,50PK,VL		1302100024	Stacy's C/C00021	09/03/2020	8.28			
		15	PAPER,CNST,12X18,50PK,VL		1302100024	Stacy's C/C00021	09/03/2020	15.72			
		16	PAPER,CNST,9X12,50PK,RD		1302100024	Stacy's C/C00021	09/03/2020	10.56			
		17	PAPER,CONST,50/PK,RD		1302100024	Stacy's C/C00021	09/03/2020	26.76			
		18	PAPER,CNST,12X18,50PK,BN		1302100024	Stacy's C/C00021	09/03/2020	17.40			
		19	PAPER,CNST,9X12,50PK,LBN		1302100024	Stacy's C/C00021	09/03/2020	8.52			
		20	PAPER,CNST12X18,50PK,SKBE		1302100024	Stacy's C/C00021	09/03/2020	15.72			
		21	PAPER,CNST,9X12,50PK,SKBE		1302100024	Stacy's C/C00021	09/03/2020	8.28			
		22	PAPER,CNST,9X12,50PK,BRG		1302100024	Stacy's C/C00021	09/03/2020	8.28			
		23	PAPER,CNST,12X18,50PK,BRG		1302100024	Stacy's C/C00021	09/03/2020	28.08			
		24	PAPER,XERO/DUP,20#,LTR,BE		1302100024	Stacy's C/C00021	09/03/2020	20.88			
		25	PAPER,RECY 500SH24/60#,BE		1302100024	Stacy's C/C00021	09/03/2020	46.56			
		26	PAPER,XERO/DUP,20#,LTR,CA		1302100024	Stacy's C/C00021	09/03/2020	20.88			
08/18/2020			6267		Lamar Media Corp, 225-237-1068,	LAMAR C0000	09/01/2020		Invoiced	A	965.00
		2	Billboard Contract Services.		7902100000	Stacy's C/C00022	09/03/2020	965.00			
08/18/2020			6268		Amzn Mktp US Mm7115n42, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	95.40
		2	Crayola Washable Crayons 24 per pack, 36 per c		1302100036	Stacy's C/C00023	09/03/2020	95.40			
08/17/2020			6261		Innovative Office Solu, 9528089	INNOVATI000	09/01/2020		Invoiced	A	319.92
		2	Goodhands 70% IA Gel Hand Sanitizer,4-1 gal bt		7202100001	Stacy's C/C00024	09/03/2020	319.92			
08/17/2020			6262		Innovative Office Solu, 9528089	INNOVATI000	09/01/2020		Invoiced	A	121.04
		2	LABEL,DT,1X2-5/8,3000,WH		1102100018	Stacy's C/C00025	09/03/2020	14.32			
		3	FOLDER,MLA,1/3 CT,LTR,100		1102100018	Stacy's C/C00025	09/03/2020	14.26			
		4	FILE,STOR,12X10X24,CTN12		1102100018	Stacy's C/C00025	09/03/2020	92.46			
08/17/2020			6263		Amazon.Com Mf7kd0iv0, Amzn.Com/	AMAZON B000	09/01/2020		Invoiced	A	87.49
		2	Cardinal Economy 3-Ring Binders, 1", Round Rin		1302100013	Stacy's C/C00026	09/03/2020	63.60			
		3	Shipping			Stacy's C/C00015	09/03/2020	23.89			
08/17/2020			6264		Amazon.Com Mmlrp6cp2, Amzn.Com/	AMAZON B000	09/01/2020		Invoiced	A	61.99
		2	Cardinal Economy 3-Ring Binders, 1", Round Rin		1302100016	Stacy's C/C00027	09/03/2020	42.40			
		3	shipping			Stacy's C/C00015	09/03/2020	19.59			
08/17/2020			6265		Amzn Mktp US Mf7qh6ip0, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	183.23
		3	100 Color Glitter Gel Pen Set, 30% More Ink Ne		1302100012	Stacy's C/C00028	09/03/2020	79.88			
		4	Play-Doh Modeling Compound 24-Pack Case of Col		1302100012	Stacy's C/C00028	09/03/2020	83.96			
		5	Shipping			Stacy's C/C00015	09/03/2020	19.39			
08/17/2020			6266		Amzn Mktp US Mm80i9fk2, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	293.64
		2	Rolls RM82 8 Channel Mic/Line Mixer		6052100014	Stacy's C/C00029	09/03/2020	225.00			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
		Line	Description	PO Number	Invoice Number	Invoice Dt		Amount			
XXXXXXXXXXXX7362			continued...								
		3	XLR Cable, CableCreation 3FT XLR Male to XLR F	6052100014	Stacy's C/C00029	09/03/2020		68.64			
	08/12/2020		6258	Bestbuycom806268195837,	888-Bes	AMAZON B000	09/01/2020		Invoiced	A	329.99
		2	SKU 5985612 32 GB Apple IPAD Gold	3002100005	Stacy's C/C00030	09/03/2020		329.99			
	08/12/2020		6259	Usps.Com Postal Store, 800-782-		US POSTA000	09/01/2020		Invoiced	A	3,380.05
		2	Window Envelopes	1102100017	Stacy's C/C00031	09/03/2020		1,300.60			
		3	Non Window Envelopes	1102100017	Stacy's C/C00031	09/03/2020		1,950.90			
		4	Coil of 500 1st Class Stamps	1102100017	Stacy's C/C00031	09/03/2020		110.00			
		5	Shipping	1102100017	Stacy's C/C00031	09/03/2020		18.55			
	08/12/2020		6260	Amzn Mktp US Mf8x1lsc2, Amzn.Co		AMAZON B000	09/01/2020		Invoiced	A	43.60
		2	Carson Delloso Birthday Crowns 23.5-inches	1302100012	Stacy's C/C00032	09/03/2020		43.60			
	08/11/2020		6257	Paul Bunyan Communicat, 2184441		PAUL BUN000	09/01/2020		Invoiced	A	650.00
		2	36 Month Contract for 1000Mbps, Midnight-4pm/5	6052100000	Stacy's C/C00033	09/03/2020		650.00			
	08/10/2020		6255	Amazon.Com Mf2en2ph2, Amzn.Com/		AMAZON B000	09/01/2020		Invoiced	A	38.52
		2	Oxford Filler Paper, 8-1/2" x 11", 4 x 4 Graph	3002100008	Stacy's C/C00034	09/03/2020		38.52			
	08/10/2020		6256	Amazon.Com Mf67s3hs2 A, Amzn.Co		AMAZON B000	09/01/2020		Invoiced	A	194.45
		2	Graco Affix Highback Booster Seat with Latch S	7602100003	Stacy's C/C00035	09/03/2020		94.50			
		3	Cosco Topside Backless Booster Car Seat (Leo)	7602100003	Stacy's C/C00035	09/03/2020		99.95			
	08/07/2020		6252	Amzn Mktp US Mf7ma8pr0, Amzn.Co		AMAZON B000	09/01/2020		Invoiced	A	29.95
		2	AT-A-GLANCE 2020 Desk Calendars, Desk Pads, 21	7602100003	Stacy's C/C00036	09/03/2020		29.95			
	08/07/2020		6253	Amzn Mktp US Mf85y12e1, Amzn.Co		AMAZON B000	09/01/2020		Invoiced	A	757.77
		5	iHealth No-Touch Forehead Thermometer, Infrare	7202100000	Stacy's C/C00037	09/03/2020		599.88			
		6	Medical Face Mask, Non-woven Soft Ear, 6.7x	7202100000	Stacy's C/C00037	09/03/2020		27.70			
		7	Georgia Pacific Envision 2-Ply Facial Tissue,	7202100000	Stacy's C/C00037	09/03/2020		47.20			
		8	SureTemp Probe Covers for 690 and 692 Thermome	7202100000	Stacy's C/C00037	09/03/2020		82.99			
	08/07/2020		6254	Amzn Mktp US Mf24y41y2, Amzn.Co		AMAZON B000	09/01/2020		Invoiced	A	77.82
		2	ProCase iPad 10.2 Case 2019 iPad 7th Generatio	3002100007	Stacy's C/C00038	09/03/2020		14.99			
		3	MOREVON Tripod for ipad, [2020 Upgrade] 53" Tr	3002100007	Stacy's C/C00038	09/03/2020		32.98			
		4	IPOW iPad Tripod Mount Adapter Universal Table	3002100007	Stacy's C/C00038	09/03/2020		19.99			
		5	Ailun Screen Protector for iPad 7 (10.2-Inch,	3002100007	Stacy's C/C00038	09/03/2020		9.86			
	08/05/2020		6248	Amzn Mktp US Mf9nz9j62, Amzn.Co		AMAZON B000	09/01/2020		Invoiced	A	515.78
		3	50 Pairs Gloves Ship from USA, Soft Industrial	7202100000	Stacy's C/C00039	09/03/2020		239.90			
		4	iHealth No-Touch Forehead Thermometer, Infrare	7202100000	Stacy's C/C00039	09/03/2020		275.88			
	08/05/2020		6249	Amzn Mktp US Mf6sg0a00, Amzn.Co		AMAZON B000	09/01/2020		Invoiced	A	257.90
		2	Gorilla Gadgets No-Contact Infrared Wall Mount	7202100002	Stacy's C/C00040	09/03/2020		257.90			
	08/05/2020		6250	Amzn Mktp US Mf0lr6a60, Amzn.Co		AMAZON B000	09/01/2020		Invoiced	A	1,306.25
		2	Logitech C270 3MP 1280 x 720pixels USB 2.0 Bla	6052100012	Stacy's C/C00041	09/03/2020		1,306.25			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
XXXXXXXXXXXX7362	continued...										
	08/05/2020	6251			Amzn Mktp US Mf0bf9e90, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	3,211.00
	2	CableCreation Active USB Extension Cable (Long			6052100012 Stacy's C/C00042		09/03/2020	1,196.65			
	3	CRST 12-Outlet Heavy-Duty Power Strip with 15			6052100012 Stacy's C/C00042		09/03/2020	2,014.35			
	08/04/2020	6247			Amzn Mktp US Mf6if43z0, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	79.98
	2	Powecom KN95 Face Mask Protective Masks (Non-M			7202100000 Stacy's C/C00043		09/03/2020	79.98			
	08/03/2020	6290			Amzn Mktp US Mf0i37e01, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	419.88
	2	Octo Lights - Fluorescent Light Covers - 2x4 F			1302100006 Stacy's C/C00044		09/03/2020	419.88			
	44 transaction(s) for XXXXXXXXXXXX7362. Total Amount ==>										25,006.00
XXXXXXXXXXXX7124	08/27/2020	6325	BLESIMIC000	Blesi Michael E	Small Town Tech Inc, Intl Falls	SMALL TO000	09/01/2020		Invoiced	A	321.00
	1				Mike's C/C00000		09/03/2020	321.00			
	08/24/2020	6323	BLESIMIC000	Blesi Michael E	Menards Intl Falls, Intl Falls	MENARDS 000	09/01/2020		Invoiced	A	115.00
	1	Cat 6			Mike's C/C00001		09/03/2020	115.00			
	08/24/2020	6324	BLESIMIC000	Blesi Michael E	Soundnorth., International, MN,	SOUND NO000	09/01/2020		Invoiced	A	39.98
	1	Cables			Mike's C/C00002		09/03/2020	39.98			
	08/17/2020	6322	BLESIMIC000	Blesi Michael E	Menards Intl Falls, Intl Falls	MENARDS 000	09/01/2020		Invoiced	A	15.95
	1	Wall Plate			Mike's C/C00001		09/03/2020	15.95			
	08/04/2020	6321	BLESIMIC000	Blesi Michael E	Paypro US Inc., 8883174868, NY,		09/01/2020		Invoiced	A	32.36
	1				Mike's C/C00003		09/03/2020	32.36			
	5 transaction(s) for XXXXXXXXXXXX7124. Total Amount ==>										524.29
XXXXXXXXXXXX7132	08/27/2020	6328	ANDERJER000	Anderson Jeremy R	Oreilly Auto Parts 39, Internat	O'REILLY000	09/01/2020		Invoiced	A	-23.11
	1	Return			Jeremy's C/C00000		09/03/2020	-23.11			
	08/27/2020	6329	ANDERJER000	Anderson Jeremy R	Oreilly Auto Parts 39, Internat	O'REILLY000	09/01/2020		Invoiced	A	7.99
	1	silicone			Jeremy's C/C00000		09/03/2020	7.99			
	08/20/2020	6327	ANDERJER000	Anderson Jeremy R	Oreilly Auto Parts 39, Internat	O'REILLY000	09/01/2020		Invoiced	A	23.11
	1	Stoplight switch			Jeremy's C/C00000		09/03/2020	23.11			
	08/04/2020	6326	ANDERJER000	Anderson Jeremy R	Northern Lumber Yard I, Intl Fa	NORTHERN005	09/01/2020		Invoiced	A	7.90
	1	Misc. nuts and bolts			Jeremy's C/C00001		09/03/2020	7.90			
	4 transaction(s) for XXXXXXXXXXXX7132. Total Amount ==>										15.89
XXXXXXXXXXXX5747	08/20/2020	6244	GROVEKEV000	Grover Kevin K	Duluth Holiday Inn, 2187221202,	AMAZON B000	09/01/2020		Invoiced	A	136.11
	1				Kevin's C/C00000		09/03/2020	136.11			
XXXXXXXXXXXX7648	08/27/2020	6341	SLATIBET000	Slatinski BethAnne K	Amazon.Com Amzn.Com/Bi, Amzn.Co	AMAZON B000	09/01/2020		Invoiced	A	-80.85
	1				Beth's C/C00000		09/03/2020	-80.85			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
XXXXXXXXXXXX7648	continued...										
	08/27/2020	6342	SLATIBET000	Slatinski BethAnne K	Amazon.Com	Amzn.Com/Bi, Amzn.Co	AMAZON B000	09/01/2020	Invoiced	A	-80.85
	1					Beth's C/C00000	09/03/2020	-80.85			
	08/26/2020	6339	SLATIBET000	Slatinski BethAnne K	Menards Intl Falls, Intl Falls		MENARDS 000	09/01/2020	Invoiced	A	78.93
	2	Volunteer Recognition (12e)			7902100007	Beth's C/C00001	09/03/2020	78.93			
	08/26/2020	6340	SLATIBET000	Slatinski BethAnne K	Menards Intl Falls, Intl Falls		MENARDS 000	09/01/2020	Invoiced	A	58.05
	2	Volunteer Recognition (12e)			7902100006	Beth's C/C00002	09/03/2020	58.05			
	08/19/2020	6338	SLATIBET000	Slatinski BethAnne K	Bannerscom, 320-965-9300, MN, 5		AMAZON B000	09/01/2020	Invoiced	A	52.49
	1					Beth's C/C00000	09/03/2020	52.49			
	08/17/2020	6337	SLATIBET000	Slatinski BethAnne K	Amazon.Com	Mm6ny5p01 A, Amzn.Co	AMAZON B000	09/01/2020	Invoiced	A	161.70
	1					Beth's C/C00000	09/03/2020	161.70			
	08/14/2020	6335	SLATIBET000	Slatinski BethAnne K	Paypal Educationde, 4029357733,			09/01/2020	Invoiced	A	115.00
	1					Beth's C/C00003	09/03/2020	115.00			
	08/14/2020	6336	SLATIBET000	Slatinski BethAnne K	Amzn Mktp US	Mf70d6u22, Amzn.Co	AMAZON B000	09/01/2020	Invoiced	A	422.76
	1					Beth's C/C00000	09/03/2020	422.76			
	08/13/2020	6333	SLATIBET000	Slatinski BethAnne K	Eb Youth Work In The, 801413720		AMAZON B000	09/01/2020	Invoiced	A	11.53
	1					Beth's C/C00000	09/03/2020	11.53			
	08/13/2020	6334	SLATIBET000	Slatinski BethAnne K	Amzn Mktp US	Mm9gilng1, Amzn.Co	AMAZON B000	09/01/2020	Invoiced	A	52.98
	1					Beth's C/C00000	09/03/2020	52.98			
	08/11/2020	6332	SLATIBET000	Slatinski BethAnne K	Eb Youth Work In The, 801413720		AMAZON B000	09/01/2020	Invoiced	A	11.53
	1					Beth's C/C00000	09/03/2020	11.53			
	08/07/2020	6331	SLATIBET000	Slatinski BethAnne K	Eb Minnesota Preventi, 80141372		AMAZON B000	09/01/2020	Invoiced	A	75.00
	1					Beth's C/C00000	09/03/2020	75.00			
	08/06/2020	6330	SLATIBET000	Slatinski BethAnne K	Eb Minnesota Preventi, 80141372		AMAZON B000	09/01/2020	Invoiced	A	75.00
	1					Beth's C/C00000	09/03/2020	75.00			
	08/03/2020	6343	SLATIBET000	Slatinski BethAnne K	U Of M Contlearning, 8442280558		UNIVERSI009	09/01/2020	Invoiced	A	60.00
	1					Beth's C/C00004	09/03/2020	60.00			
	14 transaction(s) for XXXXXXXXXXXX7648. Total Amount ==>										1,013.27
XXXXXXXXXXXX3600	08/27/2020	6242	HUMBELAU002	Humbert Laurie A	Amzn Mktp US	Mu3xe9fq1, Amzn.Co	AMAZON B000	09/01/2020	Invoiced	A	39.00
	2	Outlet Covers Babyproofing 50-Pack by Wappa Ba			1302100043	Laurie's C/C00000	09/03/2020	39.00			
	08/27/2020	6243	HUMBELAU002	Humbert Laurie A	Amzn Mktp US	Mm78o3hf0, Amzn.Co	AMAZON B000	09/01/2020	Invoiced	A	72.00
	2	Duro Paper Bags, Sack Lunch Bags, 4 lb, Brown,			1302100039	Laurie's C/C00001	09/03/2020	72.00			
	08/26/2020	6241	HUMBELAU002	Humbert Laurie A	Amzn Mktp US	Mm7er8mc0, Amzn.Co	AMAZON B000	09/01/2020	Invoiced	A	13.09
	2	Member's Mark Peppermint Starlight Mints Hard			1302100038	Laurie's C/C00002	09/03/2020	13.09			
	08/25/2020	6240	HUMBELAU002	Humbert Laurie A	Seesaw For Schools, 4158704468,		SEESAW L000	09/01/2020	Invoiced	A	1,787.50
	2	FES Online Learning			1302100054	Laurie's C/C00003	09/03/2020	1,787.50			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
XXXXXXXXXXXX3600	continued...										
	08/24/2020	6239	HUMBELAU002	Humbert Laurie A	Amazon.Com	Mm9xr70v0, Amzn.Com/	AMAZON B000	09/01/2020	Invoiced	A	41.25
	2	Elmer's Glue - 30 Pack			1302100020	Laurie's C/C00004	09/03/2020	7.24			
	4	Westcott School Left and Right Handed Kids Sci			1302100020	Laurie's C/C00004	09/03/2020	12.02			
	5	AmazonBasics clear Thermal Laminating Plastic			1302100020	Laurie's C/C00004	09/03/2020	21.99			
	08/17/2020	6237	HUMBELAU002	Humbert Laurie A	Amzn Mktp US	Mm4byl1a11, Amzn.Co	AMAZON B000	09/01/2020	Invoiced	A	36.79
	2					Laurie's C/C00005	09/03/2020	36.79			
	08/17/2020	6238	HUMBELAU002	Humbert Laurie A	Innovative Office Solu,	9528089	INNOVATI000	09/01/2020	Invoiced	A	1,404.04
	2	PORTFOLIO,LTR,2 PCKT,PP			1302100018	Laurie's C/C00006	09/03/2020	48.00			
	3	PORTFOLIO,2 PCKT 25,RD			1302100018	Laurie's C/C00006	09/03/2020	10.77			
	4	TAPE,3/4"X900",24/PK,CLR			1302100018	Laurie's C/C00006	09/03/2020	105.52			
	5	TAPE,PACKG,2"X800",6PK,CR			1302100018	Laurie's C/C00006	09/03/2020	52.80			
	6	TAPE,CORRECTION,18/PK,WH			1302100018	Laurie's C/C00006	09/03/2020	96.96			
	7	CLIP,BINDER,MED,DZ			1302100018	Laurie's C/C00006	09/03/2020	7.92			
	8	CLIP,BINDER,LGE,DZ			1302100018	Laurie's C/C00006	09/03/2020	22.68			
	9	CLIP,#1,GEM,SMOOTH,1M/PK			1302100018	Laurie's C/C00006	09/03/2020	8.52			
	10	PAD,POST-IT 3X3 12,CAYW			1302100018	Laurie's C/C00006	09/03/2020	89.10			
	11	NOTE,1.5X2 RCYC,12/PK,YW			1302100018	Laurie's C/C00006	09/03/2020	15.96			
	12	FOLDER,REIN,1/3CT,MLA,LTR			1302100018	Laurie's C/C00006	09/03/2020	66.60			
	13	PROTECTOR,SHEET,CLR			1302100018	Laurie's C/C00006	09/03/2020	18.03			
	14	CARD,INDEX,RULED,3X5,WE			1302100018	Laurie's C/C00006	09/03/2020	4.68			
	15	PENCIL,#2,UNIVERSAL			1302100018	Laurie's C/C00006	09/03/2020	13.80			
	16	ERASER,PENCIL,MED,PK PERL			1302100018	Laurie's C/C00006	09/03/2020	41.20			
	17	MARKER,SHARPIE,FINE PT,BK			1302100018	Laurie's C/C00006	09/03/2020	49.32			
	18	MARKER,SHARPIE,ULTRAFN,BK			1302100018	Laurie's C/C00006	09/03/2020	8.22			
	19	HIGHLIGHTER,POCKET,FLGN			1302100018	Laurie's C/C00006	09/03/2020	11.28			
	20	HIGHLIGHTER,POCKET,FLOR			1302100018	Laurie's C/C00006	09/03/2020	11.28			
	21	HIGHLIGHTER,POCKET,FLBE			1302100018	Laurie's C/C00006	09/03/2020	11.28			
	22	HIGHLIGHTER,POCKET,FPK			1302100018	Laurie's C/C00006	09/03/2020	2.82			
	23	HIGHLIGHTER,POCKET,36PK,FLYL			1302100018	Laurie's C/C00006	09/03/2020	31.60			
	24	MARKER,EXPO 2,CHISEL,BK			1302100018	Laurie's C/C00006	09/03/2020	140.04			
	25	MARKER,EXPO 2,CHISEL,BE			1302100018	Laurie's C/C00006	09/03/2020	70.02			
	26	MARKER,EXPO 2,CHISEL,RD			1302100018	Laurie's C/C00006	09/03/2020	70.02			
	27	MARKER,EXPO 2,CHISEL,GN			1302100018	Laurie's C/C00006	09/03/2020	70.02			
	28	CLIP,STIKKICLPS,20/PK,WHT			1302100018	Laurie's C/C00006	09/03/2020	36.84			
	29	CHALK,ALPHA12/PK,WE			1302100018	Laurie's C/C00006	09/03/2020	20.04			
	30	PAD,LGL RULD,PERF,LTR,WH			1302100018	Laurie's C/C00006	09/03/2020	8.80			
	31	TAPE,MASKING,.5X60YD			1302100018	Laurie's C/C00006	09/03/2020	67.08			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description	PO Number	Invoice Number	Invoice Dt	Amount					
XXXXXXXXXXXX3600	continued...										
	32	PAPER,LTR,250PK,110# ,WE	1302100018	Laurie's C/C00006	09/03/2020	30.64					
	33	GLUE,STCK, .24OZ,30/BX,PP	1302100018	Laurie's C/C00006	09/03/2020	143.20					
	34	GLUE,WASHABLE,SCHL,1.25OZ	1302100018	Laurie's C/C00006	09/03/2020	19.00					
08/14/2020	6236	HUMBELAU002 Humbert Laurie A	Hue, London, SW18 1FZ, GB		09/01/2020				Invoiced	A	284.82
	2	HUE HD Pro Camera	1302100021	Laurie's C/C00007	09/03/2020	239.85					
	3	S&H for the HD Pro Cameras	1302100021	Laurie's C/C00007	09/03/2020	44.97					
	8 transaction(s) for XXXXXXXXXXXX3600. Total Amount ==>										3,678.49
XXXXXXXXXXXX2606	08/27/2020	6304	HOLT THO000	Holt Thomas T	Midwest Bus Parts Inc, Big Lake	MIDWEST 000	09/01/2020		Invoiced	A	79.65
	1	Misc. bus parts		Tom's C/C00000	09/03/2020	79.65					
08/26/2020	6302	HOLT THO000 Holt Thomas T	Grainger, 877-2022594, IL, 6004	GRAINGER000	09/01/2020				Invoiced	A	166.00
	2	safety glasses for over glasses COVID related	8102100048	Tom's C/C00001	09/03/2020	166.00					
08/26/2020	6303	HOLT THO000 Holt Thomas T	Grainger, 877-2022594, IL, 6004	GRAINGER000	09/01/2020				Invoiced	A	194.40
	2	Dayton #/4 hp 3 phase motor for air handler	8102100056	Tom's C/C00002	09/03/2020	194.40					
08/25/2020	6301	HOLT THO000 Holt Thomas T	Amazon.Com Mm3qu7852, Amzn.Com/	AMAZON B000	09/01/2020				Invoiced	A	175.72
	2	Red Kap Men's Snap Front Cotton Coverall, Over	7602100008	Tom's C/C00003	09/03/2020	101.00					
	3	Red Kap Men's Twill Action Back Coverall, Navy	7602100008	Tom's C/C00003	09/03/2020	74.72					
08/20/2020	6298	HOLT THO000 Holt Thomas T	Grainger, 877-2022594, IL, 6004	GRAINGER000	09/01/2020				Invoiced	A	75.50
	2	Floor sign wash your hands	8102100048	Tom's C/C00004	09/03/2020	75.50					
08/20/2020	6299	HOLT THO000 Holt Thomas T	Hillyard Inc Hutchinson, 3205873	HILLYARD000	09/01/2020				Invoiced	A	309.60
	2	Foaming hand sanitizer Hillyard refills	8102100028	Tom's C/C00005	09/03/2020	309.60					
08/20/2020	6300	HOLT THO000 Holt Thomas T	Grainger, 877-2022594, IL, 6004	GRAINGER000	09/01/2020				Invoiced	A	471.05
	2	Fire lane sign	8102100048	Tom's C/C00006	09/03/2020	143.22					
	3	Safety warning tape 2" wide	8102100048	Tom's C/C00006	09/03/2020	47.32					
	4	1/4 hp motor #1 air handler FHS	8102100048	Tom's C/C00006	09/03/2020	94.64					
	5	3/4 hp motor #1 air handler FHS	8102100048	Tom's C/C00006	09/03/2020	185.87					
08/19/2020	6297	HOLT THO000 Holt Thomas T	Midwest Bus Parts Inc, Big Lake	MIDWEST 000	09/01/2020				Invoiced	A	213.45
	1	Misc. bus parts		Tom's C/C00000	09/03/2020	213.45					
08/17/2020	6296	HOLT THO000 Holt Thomas T	Bobcat Of Bemidji, Bemidji, MN,	BOBCAT 0000	09/01/2020				Invoiced	A	3,802.79
	2	Boom for Toolcat Bobcat	8102100045	Tom's C/C00007	09/03/2020	2,708.51					
	3	Bushing	8102100045	Tom's C/C00007	09/03/2020	64.30					
	4	Pin	8102100045	Tom's C/C00007	09/03/2020	71.91					
	5	Boom pin	8102100045	Tom's C/C00007	09/03/2020	96.65					
	6	Inside bristle brushes	8102100045	Tom's C/C00007	09/03/2020	828.08					
	7	Outside bristle brushes	8102100045	Tom's C/C00007	09/03/2020	33.34					
08/13/2020	6294	HOLT THO000 Holt Thomas T	Dalco Enterprises, 6512516657,	DALCO 000	09/01/2020				Invoiced	A	6,006.00
	2	JP 101104053 OXIVIR TB 55GARTU DISINFECTANT DS	8102100038	Tom's C/C00008	09/03/2020	6,006.00					

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
XXXXXXXXXXXX2606	continued...										
	08/13/2020	6295	HOLT THO000	Holt Thomas T	State Supply, 6517745985, MN, 5	STATE SU000	09/01/2020		Invoiced	A	398.64
	2	Science Lab faucets			8102100041	Tom's C/C00009	09/03/2020	398.64			
	08/06/2020	6293	HOLT THO000	Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	09/01/2020		Invoiced	A	24.99
	1	LED light for entrance to WEE				Tom's C/C00010	09/03/2020	24.99			
	08/05/2020	6291	HOLT THO000	Holt Thomas T	Dalco Enterprises, 6512516657,	DALCO 000	09/01/2020		Invoiced	A	483.78
	2	KAI KBOSH KAIBOSH DISINFECTANT4X1GA			8102100038	Tom's C/C00011	09/03/2020	483.78			
	08/05/2020	6292	HOLT THO000	Holt Thomas T	Becker Arena, 952-890-2690, MN,	BECKER A000	09/01/2020		Invoiced	A	589.73
	2	Border Bank logo for in the ice.			8102100025	Tom's C/C00013	09/03/2020	504.74			
	3	Shipping			8102100025	Tom's C/C00013	09/03/2020	85.00			
	4	extra				Tom's C/C00012	09/03/2020	-0.01			
	07/30/2020	6306	HOLT THO000	Holt Thomas T	Midwest Bus Parts Inc, Big Lake	MIDWEST 000	09/01/2020		Invoiced	A	90.30
	2	Upper enter door -bus			7602100002	Tom's C/C00014	09/03/2020	77.40			
	3	shipping & handling			7602100002	Tom's C/C00014	09/03/2020	12.90			
	07/29/2020	6305	HOLT THO000	Holt Thomas T	Hillyard Inc Hutchinso, 3205873	HILLYARD000	09/01/2020		Invoiced	A	780.46
	2	Clorox bleach			8102100028	Tom's C/C00015	09/03/2020	234.00			
	3	Non acid disinfectant			8102100028	Tom's C/C00015	09/03/2020	286.08			
	4	SCOTCH-BRITE SURFACE PREP PAD			8102100028	Tom's C/C00015	09/03/2020	234.90			
	5	Wet mop microfiber			8102100028	Tom's C/C00015	09/03/2020	25.48			
	16 transaction(s) for XXXXXXXXXXXX2606. Total Amount ==>										13,862.06
XXXXXXXXXXXX8863	08/21/2020	6315	HOLT THO000	Holt Thomas T	Napa Falls Suply 00229, Interna	NAPA FAL000	09/01/2020		Invoiced	A	61.92
	1	Toolcat filters				FHS Cust's C/C00000	09/03/2020	61.92			
	08/20/2020	6314	HOLT THO000	Holt Thomas T	Napa Falls Suply 00229, Interna	NAPA FAL000	09/01/2020		Invoiced	A	279.94
	1	Hydraulic hose and parts for Toolcat				FHS Cust's C/C00000	09/03/2020	279.94			
	08/19/2020	6313	HOLT THO000	Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	09/01/2020		Invoiced	A	37.40
	1	Danger/Caution tape, filter,				FHS Cust's C/C00001	09/03/2020	37.40			
	08/18/2020	6312	HOLT THO000	Holt Thomas T	Oreilly Auto Parts 39, Internat	O'REILLY000	09/01/2020		Invoiced	A	7.43
	1	Belt for air handler				FHS Cust's C/C00002	09/03/2020	7.43			
	08/13/2020	6311	HOLT THO000	Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	09/01/2020		Invoiced	A	84.70
	1	Paint and paint products				FHS Cust's C/C00001	09/03/2020	84.70			
	08/06/2020	6309	HOLT THO000	Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	09/01/2020		Invoiced	A	1.64
	1	PVC parts				FHS Cust's C/C00001	09/03/2020	1.64			
	08/06/2020	6310	HOLT THO000	Holt Thomas T	Northern Lumber Yard I, Intl Fa	NORTHERN005	09/01/2020		Invoiced	A	4.29
	1	Waste elbow				FHS Cust's C/C00003	09/03/2020	4.29			
	08/05/2020	6307	HOLT THO000	Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	09/01/2020		Invoiced	A	22.95
	1	Special ed room				FHS Cust's C/C00001	09/03/2020	22.95			

Card Number	Tran Date	Tran ID	Used By	Name	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description	PO Number	Invoice Number	Invoice Dt	Amount					
XXXXXXXXXXXX8863	continued...										
	08/05/2020	6308	HOLT THO000	Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	09/01/2020		Invoiced	A	13.06
	1	Special ed room updates (sink)		FHS Cust's C/C00001	09/03/2020	13.06					
	08/03/2020	6316	HOLT THO000	Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	09/01/2020		Invoiced	A	33.28
	1	Misc. supplies		FHS Cust's C/C00001	09/03/2020	33.28					
											10 transaction(s) for XXXXXXXXXXXX8863. Total Amount ==>>>
											546.61
XXXXXXXXXXXX7691	08/10/2020	6318	HOLT THO000	Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	09/01/2020		Invoiced	A	25.37
	1	Paint and products		FES Cust's C/C00000	09/03/2020	25.37					
	08/07/2020	6317	HOLT THO000	Holt Thomas T	Northern Lumber Yard I, Intl Fa	NORTHERN005	09/01/2020		Invoiced	A	173.65
	1	Paint FES		FES Cust's C/C00001	09/03/2020	173.65					
	07/30/2020	6320	HOLT THO000	Holt Thomas T	Menards Intl Falls, Intl Falls	MENARDS 000	09/01/2020		Invoiced	A	24.74
	1	Misc. FES supplies		FES Cust's C/C00000	09/03/2020	24.74					
	07/29/2020	6319	HOLT THO000	Holt Thomas T	Northern Lumber Yard I, Intl Fa	NORTHERN005	09/01/2020		Invoiced	A	138.92
	1	Paint FES		FES Cust's C/C00001	09/03/2020	138.92					
											4 transaction(s) for XXXXXXXXXXXX7691. Total Amount ==>>>
											362.68
XXXXXXXXXXXX8122	08/04/2020	6344	MCGONDAN000	McGonigle Daniel	Rushordertees/Printfly, 8006201	RUSH ORD000	09/01/2020		Invoiced	A	292.95
	2	Soccer camp t-shirts		5002100002	Dan's C/C00000	09/03/2020	292.95				
	07/31/2020	6345	MCGONDAN000	McGonigle Daniel	Super One Foods #578, Internati	SUPER ON000	09/01/2020		Invoiced	A	22.06
	2	Treats		5002100001	Dan's C/C00001	09/03/2020	22.06				
											2 transaction(s) for XXXXXXXXXXXX8122. Total Amount ==>>>
											315.01
											110 transaction(s). Total Amount ==>>>
											45,485.75

***** End of report *****

September 21, 2020

Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
8257	ND Child Support Division	8/14/2020	20200814ADCSF	Child Support	0	\$ 276.93
8258	ARROWHEAD LIBRARY SYSTEM	8/21/2020	7359	Library Catalog System	6202100000	\$ 625.00
8259	Education Innovation Partners	8/21/2020	1405	Monthly EIP Billing	6052100002	\$ 206.25
8260	GUARDIAN PEST CONTROL INC	8/21/2020	2163347	Pest Control Service	8102100030	\$ 64.65
8261	HAWKINS INC	8/21/2020	4770073	Pool Chemicals	8102100044	\$ 33.69
8262	KOOCHICHING COUNTY	8/21/2020	37941	July 2020 Tipping Fees	0	\$ 24.00
8263	KOOCHICHING COUNTY TREASURER	8/21/2020	2020	2021 Solid Waste Fee	0	\$ 1,510.00
8264	Marco Technologies LLC	8/21/2020	7847360	FES; Canon 1025N Copier	1302100037	\$ 44.65
	Marco Technologies LLC	8/21/2020	7847359	Guid Office Cost per Copy	7102100000	\$ 20.69
	Marco Technologies LLC	8/21/2020	7856961	Bus Office Copy Per Copy	1102100005	\$ 31.94
8265	Marco Technologies LLC	8/21/2020	421150012	Printer in Business Classroom	3002100003	\$ 114.66
	Marco Technologies LLC	8/21/2020	421150228	Comm Ed; Minolta C458 Copier	5002100000	\$ 199.00
	Marco Technologies LLC	8/21/2020	421149758	FHS; B & W Copy Machine 754E	3002100002	\$ 1,559.23
	Marco Technologies LLC	8/21/2020	421728445	FES; Color Copier and FHS; Mailroom Copier	3002100004	\$ 459.24
	Marco Technologies LLC	8/21/2020	421728445	FES; Color Copier and FHS; Mailroom Copier	3002100004	\$ 351.93
8266	MN POWER	8/21/2020	81020	Electricity Bill	8102100037	\$ 271.03
	MN POWER	8/21/2020	81020	Electricity Bill	8102100037	\$ 1,432.54
	MN POWER	8/21/2020	81020	Electricity Bill	8102100037	\$ 1,517.19
	MN POWER	8/21/2020	81020	Electricity Bill	8102100037	\$ 1,742.29
	MN POWER	8/21/2020	81020	Electricity Bill	8102100037	\$ 4,551.55
	MN POWER	8/21/2020	81020	Electricity Bill	8102100037	\$ 128.44
8267	MN TELECOMMUNICATIONS	8/21/2020	6589	Monthly Broadband Services	6052100007	\$ 1,512.50
8268	THE JOURNAL	8/21/2020	73120	Advertising Local Newspaper	1102100019	\$ 516.59
8269	Wissota Supply Company, inc	8/21/2020	8064	FY21 FHS lockers	8102100049	\$ 49,000.00
8270	Dornak, Kristina	8/26/2020	81920	Food Service Account Refunds	0	\$ 47.50
8271	George, Holly	8/26/2020	82520	Food Service Account Refund	0	\$ 37.35
8272	NICHOLSON, EMILY	8/26/2020	82420	Food Service Account Refund	0	\$ 56.20
8273	MN ENERGY RESOURCES CORP	8/27/2020	81020	Natural Gas Services	8102100036	\$ 361.42
	MN ENERGY RESOURCES CORP	8/27/2020	81020	Natural Gas Services	8102100036	\$ 19.24
	MN ENERGY RESOURCES CORP	8/27/2020	81820	Natural Gas Services	8102100036	\$ 57.71
	MN ENERGY RESOURCES CORP	8/27/2020	81820	Natural Gas Services	8102100036	\$ 36.07

September 21, 2020

Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
	MN ENERGY RESOURCES CORP	8/27/2020	81820	Natural Gas Services	8102100036	\$ 12.02
8274	OFFICE DEPOT	8/27/2020	1.15243E+11	Office Supplies	3002100010	\$ 53.98
	OFFICE DEPOT	8/27/2020	1.15243E+11	Office Supplies	3002100010	\$ 416.43
8275	SCHOLASTIC CLASSROOM MAGAZINE	8/27/2020	M6955435	FES Scholastic Classroom Magazines	1302100014	\$ 3,884.17
8276	SHANNONS INC	8/27/2020	83120	FES HVAC project	8102100000	\$ 205,912.50
	SHANNONS INC	8/27/2020	81720	FES HVAC project (Change Order)	8102100000	\$ 6,000.00
8277	Themes & Variations	8/27/2020	115320	FES Renewal for Musicplay (Strand)	1302100017	\$ 149.95
8278	UHL	8/27/2020	Draw 4	Controls for FES HVAC project	8102100003	\$ 53,641.75
8279	ARCC	8/27/2020	2021 MASA	20/21 MASA Dues	0	\$ 150.00
8280	BSN SPORTS	8/27/2020	909515941	Football Supplies	2922100002	\$ 414.62
	BSN SPORTS	8/27/2020	909515941	Football Supplies	2922100002	\$ 2,375.00
	BSN SPORTS	8/27/2020	909569883	Volleyball Jerseys	2922100001	\$ 1,052.00
8281	Falls Advanced Chiropractic Center	8/27/2020	80620	DOT Physicals (ES,RF,PF, MH)	0	\$ 360.00
8282	LOFFLER	8/27/2020	3482630	Printer Toner for Beth's Office	0	\$ 150.00
	LOFFLER	8/27/2020	3492402	Printer Toner for Accts Payable	0	\$ 229.99
8282	LOFFLER	8/27/2020	3493616	Printer Toner for FHS Office	0	\$ 163.00
8283	OFFICE DEPOT	8/27/2020	1.00122E+11	KAPE; Disinfectant Wipes	7902000120	\$ 68.29
	OFFICE DEPOT	8/27/2020	1.00122E+11	KAPE; Nesting Table	7902000120	\$ 239.99
	OFFICE DEPOT	8/27/2020	1.15721E+11	FES School Supplies	1302100025	\$ 133.04
	OFFICE DEPOT	8/27/2020	1.15721E+11	FES School Supplies	1302100025	\$ 39.98
	OFFICE DEPOT	8/27/2020	1.15275E+11	Command Hooks (COVID)	3002100011	\$ 46.29
	OFFICE DEPOT	8/27/2020	1.15243E+11	Office Supplies	3002100010	\$ 20.18
8284	KGHS-AM	8/26/2020	12811A	Coalition Directed Activities (12I)	0	\$ 4,500.00
8286	AFSCME Council 65	8/28/2020	20200828ADAF	Payroll accrual	0	\$ 928.11
	AFSCME Council 65	8/28/2020	20200828ADAF	Payroll accrual	0	\$ 12.97
	AFSCME Council 65	8/28/2020	20200828ADAF	Payroll accrual	0	\$ 17.58
	AFSCME Council 65	8/28/2020	20200828ADAF	Payroll accrual	0	\$ 0.33

September 21, 2020

Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
8287	AFT Local #331	8/28/2020	20200828	ADDU Payroll accrual	0	\$ 2,348.33
	AFT Local #331	8/28/2020	20200828	ADDU Payroll accrual	0	\$ 81.63
8288	ND Child Support Division	8/28/2020	20200828	ADCSF Child Support	0	\$ 276.93
8289	POSTMASTER	8/28/2020	82820	School Mailing	0	\$ 602.32
201123063	Filtration Systems Inc	9/4/2020	98783	District wide air filters	8102100035	\$ 233.13
	Filtration Systems Inc	9/4/2020	98578	District wide air filters	8102100035	\$ 1,494.84
201123064	FRONTIER	9/4/2020	82520	Monthly Telephone Service.	8102100015	\$ 35.31
	FRONTIER	9/4/2020	82520	Monthly Telephone Service.	8102100015	\$ 851.10
	FRONTIER	9/4/2020	82520	Monthly Telephone Service.	8102100015	\$ 11.75
	FRONTIER	9/4/2020	82520	Monthly Telephone Service.	8102100015	\$ 284.13
	FRONTIER	9/4/2020	82520	Monthly Telephone Service.	8102100015	\$ 38.38
201123065	HILLYARD HUTCHINSON	9/4/2020	504007083	Covid supplies	8102100046	\$ 451.84
201123066	Inland Leasing	9/4/2020	58976772	Cafeteria Vending Rental	7702100001	\$ 182.13
201123067	KANTOR ELECTRIC INC	9/4/2020	Draw 4	Electrical FES HVAC	8102100002	\$ 17,860.00
201123067	KANTOR ELECTRIC INC	9/4/2020	16008	Dive pool lights	8102100026	\$ 210.20
	KANTOR ELECTRIC INC	9/4/2020	16004	FES; Move Computers Jacks for HVAC Project	6052100019	\$ 6,850.15
201123068	Morrison Sealcoating	9/4/2020	1076	FHS Faculty parking lot and roadway sealing	8102100007	\$ 18,600.00
201123069	RAPTOR TECHNOLOGIES	9/4/2020	62829	Badge Printer & Software Printer	0	\$ 1,255.00
201123070	SCHOOL SPECIALTY	9/4/2020	2.08126E+11	FES Science Kit Refill	1302100009	\$ 73.63
	SCHOOL SPECIALTY	9/4/2020	2.08126E+11	FES; Washable Markers (PCA Donation)	1302100031	\$ 243.90
201123071	TIERNEY BROTHERS INC	9/4/2020	827468	Smartboards	6052100016	\$ 9,397.00
201123072	VARSITY GROUP SIGNS & MARKETING	9/4/2020	9001	Touch Pro Monitor & Cart	2922100004	\$ 9,700.00
201123073	WATER DEPT	9/4/2020	72020	Water Usage	8102100062	\$ 502.30
	WATER DEPT	9/4/2020	72020	Water Usage	8102100062	\$ 236.38
	WATER DEPT	9/4/2020	72020	Water Usage	8102100062	\$ 391.50
	WATER DEPT	9/4/2020	72020	Water Usage	8102100062	\$ 58.48
	WATER DEPT	9/4/2020	72020	Water Usage	8102100062	\$ 294.72
	WATER DEPT	9/4/2020	82020	Water Usage	8102100062	\$ 448.26
	WATER DEPT	9/4/2020	82020	Water Usage	8102100062	\$ 559.06

September 21, 2020

Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
	WATER DEPT	9/4/2020	82020	Water Usage	8102100062	\$ 448.26
	WATER DEPT	9/4/2020	82020	Water Usage	8102100062	\$ 49.09
	WATER DEPT	9/4/2020	82020	Water Usage	8102100062	\$ 246.93
201123074	UMD	9/4/2020	Anthony Saari	2019-2020 Scholarship Award for Anthony Saari - William McPherson award		0 \$ 250.00
201123075	Convenience Driveways	9/4/2020	58	Repairs to FES playground after Damage	8102100063	\$ 31,500.00
201123076	ND Child Support Division	9/11/2020	20200911ADCSF	Child Support		0 \$ 276.93
201123077	ABATETEK	9/11/2020	83120	FES HVAC Change order #2	8102100039	\$ 5,705.25
201123078	AT & T Mobility	9/11/2020	82520	IT Dir. Phone and Bus WI-FI	1102100000	\$ 114.69
	AT & T Mobility	9/11/2020	82520	IT Dir. Phone and Bus WI-FI	1102100000	\$ 50.32
201123079	CDW Government	9/11/2020	ZWT8716	IPAD Cases	6052100020	\$ 2,856.60
201123080	CHILEDA INSTITUTE INC	9/11/2020	32996	July Out of State Tuition		0 \$ 7,502.04
201123081	EAI Education	9/11/2020	1026795	Sceintific Calculators	3002100006	\$ 334.79
201123082	Educator Benefit Consultants, LLC	9/11/2020	15694	403b Third Party Admin Svc	1102100003	\$ 164.63
201123083	JOHN R GREENE	9/11/2020	458424	FES - Grade 4 (Zika)	1302100008	\$ 75.01
201123084	K&K MEYERS INC	9/11/2020	415	Arena; Fork Lift Rental		0 \$ 220.00
	K&K MEYERS INC	9/11/2020	22192	20 2X4 STV		0 \$ 720.00
201123085	KANTOR ELECTRIC INC	9/11/2020	16005	Pool Air Handler		0 \$ 299.25
	KANTOR ELECTRIC INC	9/11/2020	16007	Relocate Gym Camera Outlet		0 \$ 1,166.50
	KANTOR ELECTRIC INC	9/11/2020	16007	Relocate Gym Camera Outlet		0 \$ 259.66
	KANTOR ELECTRIC INC	9/11/2020	16006	New WEE Entry Light		0 \$ 97.00
	KANTOR ELECTRIC INC	9/11/2020	16047	WEE; Demo Floor Boxes		0 \$ 244.00
201123086	Lenci Enterprises, Inc.	9/11/2020	83120	General Contractor	8102100001	\$ 84,430.90
201123087	MIDCONTINENT COMMUNICATIONS	9/11/2020	82720	ALC Phone & Data	3002100001	\$ 168.06
201123088	MN Drivers Manuals.com	9/11/2020	4049	Drivers Training Manuals	5002100003	\$ 274.97
201123089	MN ENERGY RESOURCES CORP	9/11/2020	82720	Natural Gas Services	8102100036	\$ 919.49
	MN ENERGY RESOURCES CORP	9/11/2020	82720	Natural Gas Services	8102100036	\$ 166.34
	MN ENERGY RESOURCES CORP	9/11/2020	902120	FHS; Natural Gas Services	8102100036	\$ 72.14
	MN ENERGY RESOURCES CORP	9/11/2020	902120	FHS; Natural Gas Services	8102100036	\$ 24.04
201123090	ROCHESTER TELECOM SYSTEMS INC	9/11/2020	8220	Long Distance Phone Calls	8102100042	\$ 34.43
	ROCHESTER TELECOM SYSTEMS INC	9/11/2020	8220	Long Distance Phone Calls	8102100042	\$ 34.42

September 21, 2020
Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
201123091	Rotary Club of International Falls	9/11/2020	714	FY21 Corporate Dues	0	\$ 320.00
201123092	Zoom Video Communications	9/11/2020	82620	Annual Subscription	6052100022	\$ 7,500.00
201123093	Hasbargen Customs LLC	9/10/2020	30	Publicity for the Coalition (12f)	0	\$ 1,500.00
201123094	ISD #690	9/10/2020	9/9/2020	CC Meet Entry Fee	0	\$ 125.00
201123095	Meininger, Jerry	9/10/2020	9/8/2020	Swim Meet Referee	0	\$ 85.00
	Meininger, Jerry	9/10/2020	9/8/2020	Swim Meet Referee	0	\$ 133.40
201123096	Roseau High School	9/10/2020	4-Sep-20	Roseau CC Invite Entry Fee	0	\$ 125.00
201123097	Gouin, Matthew	9/11/2020	refund0904	Food service Refund; P.G.	0	\$ 157.05
201123098	First Dakota Indemnity Co	9/15/2020	3612359	FY20 Work Comp Final	0	\$ 5,752.00
201123099	ISD #709	9/15/2020	1002100036	FY20 Student Tuition	0	\$ 41,648.13
201123100	Premier Furniture and Equipment	9/15/2020	3153	FES Furniture	1302100001	\$ 67,936.50
	Premier Furniture and Equipment	9/15/2020	3157	Lounge Chairs for (P& I Grant) 19/20 PO	0	\$ 1,644.00
201123101	Schmidt, Bruce	9/15/2020	83020	Early Retirement Incentive	0	\$ 1,968.00
201123102	CITIZENS FOR BACKUS	9/22/2020	90120	Sept ALC Lease	1102100009	\$ 722.60
201123103	CliftonLarsonAllen LLP	9/22/2020	2577231	Payroll Assessment	0	\$ 787.50
	CliftonLarsonAllen LLP	9/22/2020	2591707	HR Consulting Services	1102100013	\$ 257.25
201123104	Follett School Solutions, Inc.	9/22/2020	2514234A	DNealian Handwriting Consumable - Grade K & 1	1302100007	\$ 776.00
201123105	FRIENDS GARBAGE SERVICE, LLC	9/22/2020	9197294	Garbage Pickups	8102100043	\$ 1,790.10
201123106	Fun Express, LLC	9/22/2020	704822680-02	ECFE Supplies	1302100049	\$ 165.41
201123107	HOUGHTON MIFFLIN	9/22/2020	954946518	FES HMH Journey Consumable Readers	1302100011	\$ 6,601.04
201123108	Innovative	9/22/2020	in30889094	Batteries	3002100013	\$ 42.86
201123109	KEEP ENTERPRISES INC	9/22/2020	28680	55 gal 15-40 oil	7602100012	\$ 464.75
201123110	KGHS-AM	9/22/2020	12784	School Matters	102100001	\$ 348.00
201123111	Marco Technologies LLC	9/22/2020	423415272	FHS; B & W Copy Machine 754E	3002100002	\$ 1,675.09
	Marco Technologies LLC	9/22/2020	423415629	Printer in Business Classroom	3002100003	\$ 117.84
	Marco Technologies LLC	9/22/2020	423415819	Comm Ed; Minolta C458 Copier	5002100000	\$ 349.35
201123112	MN TELECOMMUNICATIONS	9/22/2020	6666	Monthly Broadband Services	6052100007	\$ 1,512.50
201123113	NORTH STAR PUBLISHING	9/22/2020	48786	Back to School Packet Envelopes	0	\$ 239.42

September 21, 2020

Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
201123114	OFFICE DEPOT	9/22/2020	1.19917E+11	Printer cartridge for Guidance Office printer	7102100003	\$ 119.20
201123115	RAINY LAKE MEDICAL CENTER	9/22/2020	3564	OT Services	1102100008	\$ 1,560.55
	RAINY LAKE MEDICAL CENTER	9/22/2020	3564	PT Services	1102100008	\$ 975.20
	RAINY LAKE MEDICAL CENTER	9/22/2020	3564	Speech Services	1102100008	\$ 677.93
201123116	ROCHE'S TOWING	9/22/2020	90920	Storage containers	8102100047	\$ 6,400.00
201123117	SCHOOL NURSE SUPPLY INC	9/22/2020	0805463-IN	FES Nurse Supplies	1302100045	\$ 371.95
	SCHOOL NURSE SUPPLY INC	9/22/2020	0804807-IN	FES School Nurse	1302100033	\$ 724.94
201123118	SKYWARD INC MN BRANCH	9/22/2020	207197	Accounts Receivable Module	1102100015	\$ 953.00
201123119	The Design Group Inc	9/22/2020	2896	FES HVAC Mechanical Commissioning	7602100000	\$ 6,000.00
201123120	THE JOURNAL	9/22/2020	83120	Advertising Local Newspaper	1102100019	\$ 412.38
201123121	Thompson, Sara	9/22/2020	90320	KAPE Marketing Cunsultant	7902100001	\$ 1,250.00
201123122	TIERNEY BROTHERS INC	9/22/2020	829094	Smart Board	6052100021	\$ 9,597.00
	TIERNEY BROTHERS INC	9/22/2020	829639	Flat Screens	6052100016	\$ 1,215.00
201123122	TIERNEY BROTHERS INC	9/22/2020	829198	Smart Boards	6052100026	\$ 3,199.00
201123123	UPPER LAKES FOODS	9/22/2020	708145	Dish Machine Detergent	0	\$ 730.98
202000090	Educator Benefit Consultants, LLC	8/14/2020	20200814ADTS/	Payroll accrual	0	\$ 288.16
	Educator Benefit Consultants, LLC	8/14/2020	20200814ADTSE	Payroll accrual	0	\$ 290.39
	Educator Benefit Consultants, LLC	8/14/2020	20200814ADTSF	Payroll accrual	0	\$ 50.00
	Educator Benefit Consultants, LLC	8/14/2020	20200814ADTS+	Payroll accrual	0	\$ 196.16
	Educator Benefit Consultants, LLC	8/14/2020	20200814ADTSS	Payroll accrual	0	\$ 150.00
	Educator Benefit Consultants, LLC	8/14/2020	20200814ADTS\	Payroll accrual	0	\$ 244.62
	Educator Benefit Consultants, LLC	8/14/2020	20200814AFTSA	Payroll accrual	0	\$ 96.16
	Educator Benefit Consultants, LLC	8/14/2020	20200814AFTSE	Payroll accrual	0	\$ 230.78
	Educator Benefit Consultants, LLC	8/14/2020	20200814AFTSV	Payroll accrual	0	\$ 156.16
202000091	Empower Retirement	8/14/2020	20200814ADDEI	Payroll accrual	0	\$ 135.00
	Empower Retirement	8/14/2020	20200814ADDEI	Payroll accrual	0	\$ 15.00
	Empower Retirement	8/14/2020	20200814AFHCS	Payroll accrual	0	\$ 293.08
	Empower Retirement	8/14/2020	20200814AFHCS	Payroll accrual	0	\$ 6.92
202000092	Internal Revenue Service	8/14/2020	20200814ADFC	Payroll accrual	0	\$ 3,142.91
	Internal Revenue Service	8/14/2020	20200814ADFC	Payroll accrual	0	\$ 242.96
	Internal Revenue Service	8/14/2020	20200814ADFC	Payroll accrual	0	\$ 16.21

September 21, 2020
Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
	Internal Revenue Service	8/14/2020	20200814ADFTF	Payroll accrual	0	\$ 12.00
	Internal Revenue Service	8/14/2020	20200814ADFTV	Payroll accrual	0	\$ 4,433.33
	Internal Revenue Service	8/14/2020	20200814ADFTV	Payroll accrual	0	\$ 332.06
	Internal Revenue Service	8/14/2020	20200814ADFTV	Payroll accrual	0	\$ -
	Internal Revenue Service	8/14/2020	20200814ADMC	Payroll accrual	0	\$ 735.04
	Internal Revenue Service	8/14/2020	20200814ADMC	Payroll accrual	0	\$ 56.82
	Internal Revenue Service	8/14/2020	20200814ADMC	Payroll accrual	0	\$ 3.79
	Internal Revenue Service	8/14/2020	20200814AFFIC	Payroll accrual	0	\$ 3,142.91
	Internal Revenue Service	8/14/2020	20200814AFFIC	Payroll accrual	0	\$ 242.96
	Internal Revenue Service	8/14/2020	20200814AFFIC	Payroll accrual	0	\$ 16.21
	Internal Revenue Service	8/14/2020	20200814AFMD	Payroll accrual	0	\$ 735.04
	Internal Revenue Service	8/14/2020	20200814AFMD	Payroll accrual	0	\$ 56.82
	Internal Revenue Service	8/14/2020	20200814AFMD	Payroll accrual	0	\$ 3.79
202000093	MINNESOTA REVENUE	8/14/2020	20200814ADSIT	Payroll accrual	0	\$ 1,978.01
	MINNESOTA REVENUE	8/14/2020	20200814ADSIT	Payroll accrual	0	\$ 139.28
	MINNESOTA REVENUE	8/14/2020	20200814ADSIT	Payroll accrual	0	\$ -
202000093	MINNESOTA REVENUE	8/14/2020	20200814ADSIT	Payroll accrual	0	\$ 12.00
202000094	MN Teachers Retirement Association	8/14/2020	20200814ADTRV	Payroll accrual	0	\$ 1,064.05
	MN Teachers Retirement Association	8/14/2020	20200814ADTRV	Payroll accrual	0	\$ 161.82
	MN Teachers Retirement Association	8/14/2020	20200814AFTRA	Payroll accrual	0	\$ 1,153.43
	MN Teachers Retirement Association	8/14/2020	20200814AFTRA	Payroll accrual	0	\$ 175.41
202000095	Public Employees Retirement Associat	8/14/2020	20200814ADPEF	Payroll accrual	0	\$ 2,488.30
	Public Employees Retirement Associat	8/14/2020	20200814ADPEF	Payroll accrual	0	\$ 43.09
	Public Employees Retirement Associat	8/14/2020	20200814ADPEF	Payroll accrual	0	\$ 16.99
	Public Employees Retirement Associat	8/14/2020	20200814AFPER	Payroll accrual	0	\$ 2,871.08
	Public Employees Retirement Associat	8/14/2020	20200814AFPER	Payroll accrual	0	\$ 49.73
	Public Employees Retirement Associat	8/14/2020	20200814AFPER	Payroll accrual	0	\$ 19.61
202000096	Public Employees Retirement-DCP	8/14/2020	20200814ADDC	Payroll accrual	0	\$ 24.00
	Public Employees Retirement-DCP	8/14/2020	20200814AFDC	Payroll accrual	0	\$ 24.00
202000098	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSV	Payroll accrual	0	\$ 119.23
	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSV	Payroll accrual	0	\$ 196.14
	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSV	Payroll accrual	0	\$ 1,259.31
	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSE	Payroll accrual	0	\$ 2,258.82

September 21, 2020
Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSE	Payroll accrual	0 \$	46.15
	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSF	Payroll accrual	0 \$	2,371.77
	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSC	Payroll accrual	0 \$	430.77
	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSH	Payroll accrual	0 \$	300.51
	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSI	Payroll accrual	0 \$	96.15
	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSM	Payroll accrual	0 \$	65.38
	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSS	Payroll accrual	0 \$	250.00
	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSV	Payroll accrual	0 \$	2,898.48
	Educator Benefit Consultants, LLC	8/28/2020	20200828ADTSA	Payroll accrual	0 \$	65.38
	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSA	Payroll accrual	0 \$	92.30
	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSA	Payroll accrual	0 \$	196.14
	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSA	Payroll accrual	0 \$	202.31
	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSE	Payroll accrual	0 \$	1,352.00
	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSE	Payroll accrual	0 \$	46.15
	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSF	Payroll accrual	0 \$	688.37
	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSG	Payroll accrual	0 \$	111.53
	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSH	Payroll accrual	0 \$	46.15
	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSH	Payroll accrual	0 \$	46.15
202000098	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSN	Payroll accrual	0 \$	65.38
	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSS	Payroll accrual	0 \$	65.38
	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSV	Payroll accrual	0 \$	1,182.79
	Educator Benefit Consultants, LLC	8/28/2020	20200828AFTSV	Payroll accrual	0 \$	65.38
202000099	Empower Retirement	8/28/2020	20200828ADDEI	Payroll accrual	0 \$	310.00
	Empower Retirement	8/28/2020	20200828ADDEI	Payroll accrual	0 \$	20.00
	Empower Retirement	8/28/2020	20200828AFHCS	Payroll accrual	0 \$	2,684.63
	Empower Retirement	8/28/2020	20200828AFHCS	Payroll accrual	0 \$	83.84
202000100	Internal Revenue Service	8/28/2020	20200828ADFIC	Payroll accrual	0 \$	13,847.00
	Internal Revenue Service	8/28/2020	20200828ADFIC	Payroll accrual	0 \$	518.34
	Internal Revenue Service	8/28/2020	20200828ADFIC	Payroll accrual	0 \$	37.20
	Internal Revenue Service	8/28/2020	20200828ADFTV	Payroll accrual	0 \$	360.00
	Internal Revenue Service	8/28/2020	20200828ADFTF	Payroll accrual	0 \$	12.00
	Internal Revenue Service	8/28/2020	20200828ADFTV	Payroll accrual	0 \$	19,278.63
	Internal Revenue Service	8/28/2020	20200828ADFTV	Payroll accrual	0 \$	693.35

September 21, 2020
Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
	Internal Revenue Service	8/28/2020	20200828ADFT	Payroll accrual	0	\$ 30.95
	Internal Revenue Service	8/28/2020	20200828ADMC	Payroll accrual	0	\$ 3,238.36
	Internal Revenue Service	8/28/2020	20200828ADMC	Payroll accrual	0	\$ 121.24
	Internal Revenue Service	8/28/2020	20200828ADMC	Payroll accrual	0	\$ 8.70
	Internal Revenue Service	8/28/2020	20200828AFFIC	Payroll accrual	0	\$ 13,847.00
	Internal Revenue Service	8/28/2020	20200828AFFIC	Payroll accrual	0	\$ 518.34
	Internal Revenue Service	8/28/2020	20200828AFFIC	Payroll accrual	0	\$ 37.20
	Internal Revenue Service	8/28/2020	20200828AFMD	Payroll accrual	0	\$ 3,238.36
	Internal Revenue Service	8/28/2020	20200828AFMD	Payroll accrual	0	\$ 121.24
	Internal Revenue Service	8/28/2020	20200828AFMD	Payroll accrual	0	\$ 8.70
202000101	MINNESOTA REVENUE	8/28/2020	20200828ADSIT	Payroll accrual	0	\$ 60.00
	MINNESOTA REVENUE	8/28/2020	20200828ADSIT	Payroll accrual	0	\$ 8,976.37
	MINNESOTA REVENUE	8/28/2020	20200828ADSIT	Payroll accrual	0	\$ 318.70
	MINNESOTA REVENUE	8/28/2020	20200828ADSIT	Payroll accrual	0	\$ 15.43
	MINNESOTA REVENUE	8/28/2020	20200828ADSIT	Payroll accrual	0	\$ 12.00
202000102	MN Teachers Retirement Association	8/28/2020	20200828ADTR	Payroll accrual	0	\$ 14,233.40
	MN Teachers Retirement Association	8/28/2020	20200828ADTR	Payroll accrual	0	\$ 557.31
	MN Teachers Retirement Association	8/28/2020	20200828ADTR	Payroll accrual	0	\$ 33.48
	MN Teachers Retirement Association	8/28/2020	20200828AFTR	Payroll accrual	0	\$ 15,428.90
	MN Teachers Retirement Association	8/28/2020	20200828AFTR	Payroll accrual	0	\$ 604.12
202000102	MN Teachers Retirement Association	8/28/2020	20200828AFTR	Payroll accrual	0	\$ 36.29
202000103	Public Employees Retirement Associat	8/28/2020	20200828ADPE	Payroll accrual	0	\$ 2,697.98
	Public Employees Retirement Associat	8/28/2020	20200828ADPE	Payroll accrual	0	\$ 62.15
	Public Employees Retirement Associat	8/28/2020	20200828ADPE	Payroll accrual	0	\$ 10.17
	Public Employees Retirement Associat	8/28/2020	20200828AFPER	Payroll accrual	0	\$ 3,113.06
	Public Employees Retirement Associat	8/28/2020	20200828AFPER	Payroll accrual	0	\$ 71.72
	Public Employees Retirement Associat	8/28/2020	20200828AFPER	Payroll accrual	0	\$ 11.74
202000104	Public Employees Retirement-DCP	8/28/2020	20200828ADDC	Payroll accrual	0	\$ 24.00
	Public Employees Retirement-DCP	8/28/2020	20200828AFDC	Payroll accrual	0	\$ 24.00
202000105	Educator Benefit Consultants, LLC	8/28/2020	20200828BDTSI	Payroll accrual	0	\$ (50.00)
202000106	Empower Retirement	8/28/2020	20200828BDDEI	Payroll accrual	0	\$ (10.00)
202000107	Internal Revenue Service	8/28/2020	20200828BDFIC	Payroll accrual	0	\$ (131.51)
	Internal Revenue Service	8/28/2020	20200828BDFI	Payroll accrual	0	\$ (160.00)

September 21, 2020
Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
	Internal Revenue Service	8/28/2020	20200828BDFT	Payroll accrual	0	\$ (124.96)
	Internal Revenue Service	8/28/2020	20200828BDMC	Payroll accrual	0	\$ (30.76)
	Internal Revenue Service	8/28/2020	20200828BFFIC	Payroll accrual	0	\$ (131.51)
	Internal Revenue Service	8/28/2020	20200828BFMD	Payroll accrual	0	\$ (30.76)
202000108	MINNESOTA REVENUE	8/28/2020	20200828BDSIT	Payroll accrual	0	\$ (41.88)
202000109	MN Teachers Retirement Association	8/28/2020	20200828BDTR	Payroll accrual	0	\$ (159.12)
	MN Teachers Retirement Association	8/28/2020	20200828BFTRA	Payroll accrual	0	\$ (172.48)
202000110	Educator Benefit Consultants, LLC	8/28/2020	20200828CDTSI	Payroll accrual	0	\$ 50.00
202000111	Empower Retirement	8/28/2020	20200828CDDEI	Payroll accrual	0	\$ 10.00
202000112	Internal Revenue Service	8/28/2020	20200828CDFIC	Payroll accrual	0	\$ 131.51
	Internal Revenue Service	8/28/2020	20200828CDFTA	Payroll accrual	0	\$ 160.00
	Internal Revenue Service	8/28/2020	20200828CDFTX	Payroll accrual	0	\$ 124.96
	Internal Revenue Service	8/28/2020	20200828CDMC	Payroll accrual	0	\$ 30.76
	Internal Revenue Service	8/28/2020	20200828CFFIC	Payroll accrual	0	\$ 131.51
	Internal Revenue Service	8/28/2020	20200828CFMD	Payroll accrual	0	\$ 30.76
202000113	MINNESOTA REVENUE	8/28/2020	20200828CDSIT	Payroll accrual	0	\$ 41.88
202000114	MN Teachers Retirement Association	8/28/2020	20200828CDTR	Payroll accrual	0	\$ 159.12
	MN Teachers Retirement Association	8/28/2020	20200828CFTRA	Payroll accrual	0	\$ 172.48
202000115	Educator Benefit Consultants, LLC	8/28/2020	20200828DDTSI	Payroll accrual	0	\$ (50.00)
202000116	Empower Retirement	8/28/2020	20200828DDDEI	Payroll accrual	0	\$ (10.00)
202000117	Internal Revenue Service	8/28/2020	20200828DDFIC	Payroll accrual	0	\$ (131.51)
	Internal Revenue Service	8/28/2020	20200828DDFTA	Payroll accrual	0	\$ (160.00)
	Internal Revenue Service	8/28/2020	20200828DDFTX	Payroll accrual	0	\$ (124.96)
	Internal Revenue Service	8/28/2020	20200828DDMC	Payroll accrual	0	\$ (30.76)
	Internal Revenue Service	8/28/2020	20200828DDFIC	Payroll accrual	0	\$ (131.51)
	Internal Revenue Service	8/28/2020	20200828DFMD	Payroll accrual	0	\$ (30.76)
202000118	MINNESOTA REVENUE	8/28/2020	20200828DDSIT	Payroll accrual	0	\$ (41.88)
202000119	MN Teachers Retirement Association	8/28/2020	20200828DDTR	Payroll accrual	0	\$ (159.12)
	MN Teachers Retirement Association	8/28/2020	20200828DFTRA	Payroll accrual	0	\$ (172.48)
202000120	Educator Benefit Consultants, LLC	8/28/2020	20200828EDTSI	Payroll accrual	0	\$ 50.00
202000121	Empower Retirement	8/28/2020	20200828EDDEI	Payroll accrual	0	\$ 10.00
202000122	Internal Revenue Service	8/28/2020	20200828EDFIC	Payroll accrual	0	\$ 131.51
	Internal Revenue Service	8/28/2020	20200828EDFTA	Payroll accrual	0	\$ 160.00

September 21, 2020
Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
	Internal Revenue Service	8/28/2020	20200828EDFTX	Payroll accrual	0 \$	124.96
	Internal Revenue Service	8/28/2020	20200828EDMD	Payroll accrual	0 \$	30.76
	Internal Revenue Service	8/28/2020	20200828EFFIC	Payroll accrual	0 \$	131.51
	Internal Revenue Service	8/28/2020	20200828EFMD	Payroll accrual	0 \$	30.76
202000123	MINNESOTA REVENUE	8/28/2020	20200828EDSIT	Payroll accrual	0 \$	41.88
202000124	MN Teachers Retirement Association	8/28/2020	20200828EDTR	Payroll accrual	0 \$	159.12
	MN Teachers Retirement Association	8/28/2020	20200828EFTRA	Payroll accrual	0 \$	172.48
202000125	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTS	Payroll accrual	0 \$	119.23
	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTS	Payroll accrual	0 \$	196.14
202000125	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTS	Payroll accrual	0 \$	1,259.31
	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTSE	Payroll accrual	0 \$	2,308.82
	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTSE	Payroll accrual	0 \$	46.15
	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTSF	Payroll accrual	0 \$	2,371.77
	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTSC	Payroll accrual	0 \$	430.77
	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTST	Payroll accrual	0 \$	300.51
	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTSI	Payroll accrual	0 \$	296.15
	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTSM	Payroll accrual	0 \$	65.38
	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTSS	Payroll accrual	0 \$	250.00
	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTSA	Payroll accrual	0 \$	2,898.48
	Educator Benefit Consultants, LLC	9/11/2020	20200911ADTSA	Payroll accrual	0 \$	65.38
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSA	Payroll accrual	0 \$	92.30
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSA	Payroll accrual	0 \$	196.14
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSA	Payroll accrual	0 \$	202.31
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSE	Payroll accrual	0 \$	1,352.00
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSE	Payroll accrual	0 \$	46.15
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSF	Payroll accrual	0 \$	688.37
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSG	Payroll accrual	0 \$	111.53
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSH	Payroll accrual	0 \$	46.15
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSII	Payroll accrual	0 \$	46.15
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSM	Payroll accrual	0 \$	65.38
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSS	Payroll accrual	0 \$	65.38
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSV	Payroll accrual	0 \$	1,182.79
	Educator Benefit Consultants, LLC	9/11/2020	20200911AFTSV	Payroll accrual	0 \$	65.38

September 21, 2020
Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
202000126	Empower Retirement	9/11/2020	20200911ADDEI	Payroll accrual	0	\$ 310.00
	Empower Retirement	9/11/2020	20200911ADDEI	Payroll accrual	0	\$ 20.00
	Empower Retirement	9/11/2020	20200911AFHCS	Payroll accrual	0	\$ 2,684.63
	Empower Retirement	9/11/2020	20200911AFHCS	Payroll accrual	0	\$ 83.84
202000127	Internal Revenue Service	9/11/2020	20200911ADFIC	Payroll accrual	0	\$ 14,675.79
	Internal Revenue Service	9/11/2020	20200911ADFIC	Payroll accrual	0	\$ 533.37
	Internal Revenue Service	9/11/2020	20200911ADFIC	Payroll accrual	0	\$ 44.85
	Internal Revenue Service	9/11/2020	20200911ADFT/	Payroll accrual	0	\$ 360.00
	Internal Revenue Service	9/11/2020	20200911ADFTF	Payroll accrual	0	\$ 12.00
	Internal Revenue Service	9/11/2020	20200911ADFT>	Payroll accrual	0	\$ 20,200.00
	Internal Revenue Service	9/11/2020	20200911ADFT>	Payroll accrual	0	\$ 724.22
	Internal Revenue Service	9/11/2020	20200911ADFT>	Payroll accrual	0	\$ 23.88
	Internal Revenue Service	9/11/2020	20200911ADMC	Payroll accrual	0	\$ 3,432.24
202000127	Internal Revenue Service	9/11/2020	20200911ADMC	Payroll accrual	0	\$ 124.75
	Internal Revenue Service	9/11/2020	20200911ADMC	Payroll accrual	0	\$ 10.49
	Internal Revenue Service	9/11/2020	20200911AFFIC/	Payroll accrual	0	\$ 14,675.79
	Internal Revenue Service	9/11/2020	20200911AFFIC/	Payroll accrual	0	\$ 533.37
	Internal Revenue Service	9/11/2020	20200911AFFIC/	Payroll accrual	0	\$ 44.85
	Internal Revenue Service	9/11/2020	20200911AFMD	Payroll accrual	0	\$ 3,432.24
	Internal Revenue Service	9/11/2020	20200911AFMD	Payroll accrual	0	\$ 124.75
	Internal Revenue Service	9/11/2020	20200911AFMD	Payroll accrual	0	\$ 10.49
202000128	MINNESOTA REVENUE	9/11/2020	20200911ADSIT.	Payroll accrual	0	\$ 60.00
	MINNESOTA REVENUE	9/11/2020	20200911ADSIT.	Payroll accrual	0	\$ 20.00
	MINNESOTA REVENUE	9/11/2020	20200911ADSIT	Payroll accrual	0	\$ 9,514.19
	MINNESOTA REVENUE	9/11/2020	20200911ADSIT	Payroll accrual	0	\$ 333.60
	MINNESOTA REVENUE	9/11/2020	20200911ADSIT	Payroll accrual	0	\$ 11.81
	MINNESOTA REVENUE	9/11/2020	20200911ADSIT	Payroll accrual	0	\$ 12.00
202000129	MN Teachers Retirement Association	9/11/2020	20200911ADTR/	Payroll accrual	0	\$ 14,617.01
	MN Teachers Retirement Association	9/11/2020	20200911ADTR/	Payroll accrual	0	\$ 557.31
	MN Teachers Retirement Association	9/11/2020	20200911ADTR/	Payroll accrual	0	\$ 26.37
	MN Teachers Retirement Association	9/11/2020	20200911AFTRA^	Payroll accrual	0	\$ 15,844.73
	MN Teachers Retirement Association	9/11/2020	20200911AFTRA^	Payroll accrual	0	\$ 604.12
	MN Teachers Retirement Association	9/11/2020	20200911AFTRA^	Payroll accrual	0	\$ 28.59

September 21, 2020
Payables Summary

Check No	Vendor	Check Date	Invoice Number	Invoice Description	PO Number	Amount
	MN Teachers Retirement Association	9/11/2020	20200911AFTR	Payroll accrual	0	\$ (1.60)
202000130	MN TEACHERS RETIREMENT ASSN	9/11/2020	20200911ADTR	Payroll accrual	0	\$ (1.48)
202000131	Public Employees Retirement Associat	9/11/2020	20200911ADPE	Payroll accrual	0	\$ 2,886.72
	Public Employees Retirement Associat	9/11/2020	20200911ADPE	Payroll accrual	0	\$ 81.51
	Public Employees Retirement Associat	9/11/2020	20200911ADPE	Payroll accrual	0	\$ 24.32
	Public Employees Retirement Associat	9/11/2020	20200911AFPER	Payroll accrual	0	\$ 3,330.85
	Public Employees Retirement Associat	9/11/2020	20200911AFPER	Payroll accrual	0	\$ 94.04
	Public Employees Retirement Associat	9/11/2020	20200911AFPER	Payroll accrual	0	\$ 28.06
202000132	Public Employees Retirement-DCP	9/11/2020	20200911ADDC	Payroll accrual	0	\$ 24.00
	Public Employees Retirement-DCP	9/11/2020	20200911AFDC	Payroll accrual	0	\$ 24.00
202000133- 202000223	BMO	9/3/2020		See C/C Detail Report	0	\$ 45,485.75
202121116	Blesi, Michael	9/22/2020	ERIN20200916A	9/12/2020 Travel for supplies	0	\$ 136.00
202121117	Grover, Kevin	9/22/2020	81820	Meal Reimbursment	0	\$ 68.51
202121118	Schindeldecker, Dawn	9/22/2020	91120	Reimbursement for purchase of power cord	0	\$ 15.89
TOTAL						\$ 1,055,016.78

Adopted: _____

Orig. 1995

Revised: _____

Rev. 2020

522 TITLE IX SEX NONDISCRIMINATION POLICY, GRIEVANCE PROCEDURE AND PROCESS

[Note: On May 6, 2020, the U.S. Department of Education, Office for Civil Rights (OCR), released the long-awaited final rule amending Title IX regulations at 34 C.F.R. Part 106. These regulations, which go into effect on August 14, 2020, are the first Title IX regulations applicable to sexual harassment and are applicable to complaints by both school district students and employees. The extensive regulations will require districts to revise their policies and procedures with respect to sexual harassment and ensure that administration and staff are trained on the new requirements.

The final rule requires school districts to provide notice of its nondiscrimination policy and grievance procedures, including how to file or report sexual harassment and how the school district will respond to the following groups: applicants for admission and employment; students; parents or legal guardians; and unions or professional organizations holding agreements with the school district. 34 C.F.R. § 106.8(b). The provisions of this policy generally conform to the requirements of the new regulations].

I. GENERAL STATEMENT OF POLICY

- A. The school district does not discriminate on the basis of sex in its education programs or activities, and it is required by Title IX of the Education Amendments Act of 1972, and its implementing regulations, not to discriminate in such a manner. The requirement not to discriminate in its education program or activity extends to admission and employment. The school district is committed to maintaining an education and work environment that is free from discrimination based on sex, including sexual harassment.
- B. The school district prohibits sexual harassment that occurs within its education programs and activities. When the school district has actual knowledge of sexual harassment in its education program or activity against a person in the United States, it shall promptly respond in a manner that is not deliberately indifferent.
- C. This policy applies to sexual harassment that occurs within the school district's education programs and activities and that is committed by a school district employee, student, or other members of the school community. This policy does not apply to sexual harassment that occurs off school grounds, in a private setting, and outside the scope of the school district's education programs and activities. This policy does not apply to sexual harassment that occurs outside the geographic

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

boundaries of the United States, even if the sexual harassment occurs in the school district's education programs or activities.

- D. Any student, parent, or guardian having questions regarding the application of Title IX and its regulations and/or this policy and grievance process should discuss them with the Title IX Coordinator. The school district's Title IX Coordinator(s) is/are:

Kevin Grover – Superintendent, (218)-283-2571 ext 1112
1515 11th Street
International Falls, MN 56649
kgrover@isd361.org

Alternate:

Tim Everson – FHS Principal, (218)-283-2571 ext 1104
1515 11th Street
International Falls, MN 56649
teverson@isd361.org

Questions relating solely to Title IX and its regulations may be referred to the Title IX Coordinator(s), the Assistant Secretary for Civil Rights of the United States Department of Education, or both.

- E. The effective date of this policy is August 14, 2020 and applies to alleged violations of this policy occurring on or after August 14, 2020.

II. DEFINITIONS

- A. “Actual knowledge” means notice of sexual harassment or allegations of sexual harassment to the school district's Title IX Coordinator or to any employee of the school district. Imputation of knowledge based solely on vicarious liability or constructive notice is insufficient to constitute actual knowledge. This standard is not met when the only official of the school district with actual knowledge is the respondent.
- B. “Complainant” means a person who is alleged to be the victim of conduct that could constitute sexual harassment under Title IX. A Title IX Coordinator who signs a formal complaint is not a complainant unless the Title IX Coordinator is alleged to be the victim of the conduct described in the formal complaint.
- C. “Day” or “days” means, unless expressly stated otherwise, business days (i.e. day(s) that the school district office is open for normal operating hours, Monday - Friday, excluding State-recognized holidays).
- A. “Deliberately indifferent” means clearly unreasonable in light of the known circumstances. The school district is deliberately indifferent only if its response to

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

sexual harassment is clearly unreasonable in light of the known circumstances.

- B. “Education program or activity” means locations, events, or circumstances for which the school district exercises substantial control over both the respondent and the context in which the sexual harassment occurs and includes school district education programs or activities that occur on or off of school district property.
- C. “Formal complaint” means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the school district investigate the allegation of sexual harassment.
 - 1. A formal complaint filed by a complainant must be a physical document or an electronic submission. The formal complaint must contain the complainant’s physical or digital signature, or otherwise indicate that the complainant is the person filing the formal complaint, and must be submitted to the Title IX Coordinator in person, by mail, or by email.
 - 2. A formal complaint shall state that, at the time of filing the formal complaint, the complainant was participating in, or attempting to participate in, an education program or activity of the school district with which the formal complaint is filed.
- D. “Informal resolution” means options for resolving a formal complaint that do not involve a full investigation and adjudication. Informal resolution may encompass a broad range of conflict resolution strategies, including mediation or restorative justice.
- E. “Relevant questions” and “relevant evidence” are questions, documents, statements, or information that are related to the allegations raised in a formal complaint. Relevant evidence includes evidence that is both inculpatory and exculpatory. Questions and evidence about the complainant’s sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant’s prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant’s prior sexual behavior with respect to the respondent and are offered to prove consent.
- F. “Remedies” means actions designed to restore or preserve the complainant’s equal access to education after a respondent is found responsible. Remedies may include the same individualized services that constitute supportive measures, but need not be non-punitive or non-disciplinary, nor must they avoid burdening the respondent.
- G. “Respondent” means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment under Title IX.

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

- H. “Sexual harassment” means any of three types of misconduct on the basis of sex that occurs in a school district education program or activity and is committed against a person in the United States:
1. *Quid pro quo* harassment by a school district employee (conditioning the provision of an aid, benefit, or service of the school district on an individual's participation in unwelcome sexual conduct);
 2. Unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it denies a person equal educational access; or
 3. Any instance of sexual assault (as defined in the Clery Act, 20 U.S.C. §1092(f)(6)A(v)), dating violence, domestic violence, or stalking (as defined in the Violence Against Women Act, 34 U.S.C. §12291).
- I. “Supportive measures” means individualized services provided to the complainant or respondent without fee or charge that are reasonably available, non-punitive, non-disciplinary, not unreasonably burdensome to the other party, and designed to ensure equal educational access, protect safety, and deter sexual harassment. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, alternative educational services as defined under Minn. Stat. § 121A.41, as amended, mutual restrictions on contact between the parties, changes in work locations, leaves of absence, increased security and monitoring of certain areas of the school district buildings or property, and other similar measures.
- J. “Title IX Personnel” means any person who addresses, works on, or assists with the school district’s response to a report of sexual harassment or formal complaint, and includes persons who facilitate informal resolutions. The following are considered Title IX Personnel:
1. “Title IX Coordinator” means an employee of the school district that coordinates the school district’s efforts to comply with and carry out its responsibilities under Title IX. The Title IX Coordinator is responsible for acting as the primary contact for the parties and ensuring that the parties are provided with all notices, evidence, reports, and written determinations to which they are entitled under this policy and grievance process. The Title IX Coordinator is also responsible for effective implementation of any supportive measures or remedies. The Title IX Coordinator must be free from conflicts of interest and bias when administering the grievance process.
 2. “Investigator” means a person who investigates a formal complaint. The

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

investigator of a formal complaint may not be the same person as the Decision-maker or the Appellate Decision-maker. The Investigator may be a school district employee, school district official, or a third party designated by the school district.

3. “Decision-maker” means a person who makes a determination regarding responsibility after the investigation has concluded. The Decision-maker cannot be the same person as the Title IX Coordinator, the Investigator, or the Appellate Decision-maker.
4. “Appellate Decision-maker” means a person who considers and decides appeals of determinations regarding responsibility and dismissals of formal complaints. The Appellate Decision-maker cannot be the same person as the Title IX Coordinator, Investigator, or Decision-maker. The Appellate Decision-maker may be a school district employee, or a third party designated by the school district.
5. The superintendent of the school district may delegate functions assigned to a specific school district employee under this policy, including but not limited to the functions assigned to the Title IX Coordinator, Investigator, Decision-maker, Appellate Decision-maker, and facilitator of informal resolution processes, to any suitably qualified individual and such delegation may be rescinded by the superintendent at any time. The school district may also, in its discretion, appoint suitably qualified persons who are not school district employees to fulfill any function under this policy, including, but not limited to, Investigator, Decision-maker, Appellate Decision-maker, and facilitator of informal resolution processes.

[NOTE: It is recommended that school districts designate a primary Title IX Coordinator and at least one alternate Title IX Coordinator so that the alternate can undertake Title IX Coordinator responsibilities in the event the primary Title IX Coordinator is a party to a complaint, or is otherwise not qualified under this policy to serve in that role in a particular case.]

III. BASIC REQUIREMENTS FOR GRIEVANCE PROCESS

A. Equitable Treatment

1. The school district shall treat complainants and respondents equitably. However, equality or parity with respect to supportive measures provided to complainants and respondents is not required.
2. The school district will not impose any disciplinary sanctions or take any other actions against a respondent that do not constitute supportive measures until it has completed this grievance process and the respondent

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

has been found responsible.

3. The school district will provide appropriate remedies to the complainant any time a respondent is found responsible.

B. Objective and Unbiased Evaluation of Complaints

1. Title IX Personnel, including the Title IX Coordinator, Investigator, Decision-maker, and Appellate Decision-maker, shall be free from conflicts of interest or bias for or against complainants or respondents generally or a specific complainant or respondent.
2. Throughout the grievance process, Title IX Personnel will objectively evaluate all relevant evidence, inculpatory and exculpatory, and shall avoid credibility determinations based solely on a person's status as a complainant, respondent, or witness.

- C. Title IX Personnel will presume that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.

D. Confidentiality

The school district will keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g, or FERPA's regulations, and State law under Minn. Stat. § 13.32 34 C.F.R. Part 99, or as required by law, or to carry out the purposes of 34 C.F.R. Part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder (i.e., the school district's obligation to maintain confidentiality shall not impair or otherwise affect the complainants and respondents receipt of the information to which they are entitled with respect to the investigative record and determination of responsibility).

E. Right to an Advisor; Right to a Support Person

Complainants and respondents have the right, at their own expense, to be assisted by an advisor of their choice during all stages of any grievance proceeding, including all meetings and investigative interviews. The advisor may be, but is not required to be, an attorney. In general, an advisor is not permitted to speak for or on behalf of a complainant or respondent, appear in lieu of complainant or

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

respondent, participate as a witness, or participate directly in any other manner during any phase of the grievance process.

A complainant or respondent with a disability may be assisted by a support person throughout the grievance process, including all meetings and investigative interviews, if such accommodation is necessary. A support person may be a friend, family member, or any individual who is not otherwise a potential witness. The support person is not permitted to speak for or on behalf of a complainant or respondent, appear in lieu of complainant or respondent, participate as a witness, or participate directly in any other manner during any phase of the grievance process.

F. Notice

The school district will send written notice of any investigative interviews or meetings to any party whose participation is invited or expected. The written notice will include the date, time, location, participants, and purpose of the meeting or interview, and will be provided to allow sufficient time for the party to prepare to participate.

G. Consolidation

The school district may, in its discretion, consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances.

H. Evidence

1. During the grievance process, the school district will not require, allow, rely upon, or otherwise use questions or evidence that constitute or seek disclosure of information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.
2. The school district shall not access, consider, disclose, or otherwise use a party's medical, psychological, and similar treatment records unless the school district obtains the party's voluntary, written consent.

I. Burden of Proof

1. The burden of gathering evidence and the burden of proof shall remain upon the school district and not upon the parties.
2. The grievance process shall use a preponderance of the evidence standard

(i.e. whether it is more likely than not that the respondent engaged in sexual harassment) for all formal complaints of sexual harassment, including when school district employees are respondents.

J. Timelines

[NOTE: The Title IX regulations require reasonably prompt timeframes for conclusion of the grievance process, but do not specify any particular timeframes. The time periods below are suggested. School districts may establish their own district-specific timeline, although it is recommended that legal counsel be consulted before adjusting time periods.]

1. Any informal resolution process must be completed within thirty (30) calendar days following the parties' agreement to participate in such informal process.
2. An appeal of a determination of responsibility or of a decision dismissing a formal complaint must be received by the school district within five (5) days of the date the determination of responsibility or dismissal was provided to the parties.
3. Any appeal of a determination of responsibility or of a dismissal will be decided within thirty (30) calendar days of the day the appeal was received by the School District.
4. The school district will seek to conclude the grievance process, including any appeal, within 120 calendar days of the date the formal complaint was received by the School District.
5. Although the school district strives to adhere to the timelines described above, in each case, the school district may extend the time frames for good cause. Good cause may include, without limitation: the complexity of the allegations; the severity and extent of the alleged misconduct; the number of parties, witnesses, and the types of other evidence (e.g., forensic evidence) involved; the availability of the parties, advisors, witnesses, and evidence (e.g., forensic evidence); concurrent law enforcement activity; intervening school district holidays, breaks, or other closures; the need for language assistance or accommodation of disabilities; and/or other unforeseen circumstances.

K. Potential Remedies and Disciplinary Sanctions

1. The following is the range of possible remedies that the school district may provide a complainant and disciplinary sanctions that the school district might impose upon a respondent, following determination of responsibility:

counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, mutual or unilateral restrictions on contact between the parties, changes in work locations, leaves of absence, monitoring of certain areas of the school district buildings or property, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge.

2. If the Decision-maker determines a student-respondent is responsible for violating this policy, the Decision-maker will recommend appropriate remedies, including disciplinary sanctions/consequences. The Title IX Coordinator will notify the superintendent of the recommended remedies, such that an authorized administrator can consider the recommendation(s) and implement appropriate remedies in compliance with MSBA Model Policy 506 – Student Discipline. The discipline of a student-respondent must comply with the applicable provisions of Minnesota Pupil Fair Dismissal Act, the Individuals with Disabilities Education Improvement Act (IDEA) and/or Section 504 of the Rehabilitation Act of 1972, and their respective implementing regulations.

IV. REPORTING PROHIBITED CONDUCT

- A. Any student who believes they have been the victim of unlawful sex discrimination or sexual harassment, or any person (including the parent of a student) with actual knowledge of conduct which may constitute unlawful sex discrimination or sexual harassment toward a student should report the alleged acts as soon as possible to the Title IX Coordinator.
- B. Any employee of the school district who has experienced, has actual knowledge of, or has witnessed unlawful sex discrimination, including sexual harassment, or who otherwise becomes aware of unlawful sex discrimination, including sexual harassment, must promptly report the allegations to the Title IX Coordinator without screening or investigating the report or allegations.
- C. A report of unlawful sex discrimination or sexual harassment may be made at any time, including during non-business hours, and may be made in person, by mail, by telephone, or by e-mail using the Title IX Coordinator's contact information. A report may also be made by any other means that results in the Title IX Coordinator receiving the person's verbal or written report.
- D. Sexual harassment may constitute both a violation of this policy and criminal law. To the extent the alleged conduct may constitute a crime, the School District may report the alleged conduct to law enforcement authorities. The school district encourages complainants to report criminal behavior to the police immediately.

V. INITIAL RESPONSE AND ASSESSMENT BY THE TITLE IX COORDINATOR

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

- A. When the Title IX Coordinator receives a report, the Title IX Coordinator shall promptly contact the complainant confidentially to discuss the availability of supportive measures, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.
- B. The school district will offer supportive measures to the complainant whether or not the complainant decides to make a formal complaint. The school district must maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the school district's ability to provide the supportive measures. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.
- C. If the complainant does not wish to file a formal complaint, the allegations will not be investigated by the school district unless the Title IX Coordinator determines that signing a formal complaint to initiate an investigation over the complainant's wishes is not clearly unreasonable in light of the known circumstances.
- D. Upon receipt of a formal complaint, the school district must provide written notice of the formal complaint to the known parties with sufficient time to prepare a response before any initial interview. This written notice must contain:
 1. The allegations of sexual harassment, including sufficient details known at the time, the identities of the parties involved in the incident (if known), the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident, if known;
 2. A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility will be made at the conclusion of the grievance process;
 3. A statement explaining that the parties may have an advisor of their choice, who may be, but is not required to be, an attorney;
 4. A statement that the parties may inspect and review evidence gathered pursuant to this policy;
 5. A statement informing the parties of any code of conduct provision that prohibits knowingly making false statements or knowingly submitting false information; and
 6. A copy of this policy.

VI. STATUS OF RESPONDENT DURING PENDENCY OF FORMAL COMPLAINT

A. Emergency Removal of a Student

1. The school district may remove a student-respondent from an education program or activity of the school district on an emergency basis before a determination regarding responsibility is made if:
 - a. The school district undertakes an individualized safety and risk analysis;
 - b. The school district determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal of the student-respondent; and
 - c. The school district determines the student-respondent poses such a threat, it will so notify the student-respondent and the student-respondent will have an opportunity to challenge the decision immediately following the removal. In determining whether to impose emergency removal measures, the Title IX Coordinator shall consult related school district policies, including MSBA Model Policy 506 – Student Discipline. The school district must take into consideration applicable requirements of the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act of 1973, prior to removing a special education student or Section 504 student on an emergency basis.

[NOTE: The interrelationship between the Title IX regulations authorizing the emergency removal of student and the Minnesota Pupil Fair Dismissal Act (MPFDA) is unclear at this time. School districts should consult with legal counsel regarding the emergency removal of a student. At a minimum, it is recommended that school districts provide alternative educational services, as defined in the MPFDA, to any student so removed under the Title IX regulations.]

B. Employee Administrative Leave

The school district may place a non-student employee on administrative leave during the pendency of the grievance process of a formal complaint. Such leave will typically be paid leave unless circumstances justify unpaid leave in compliance with legal requirements. The school district must take into consideration applicable requirements of Section 504 of the Rehabilitation Act of 1973 and the Americans

with Disabilities Act prior to removing an individual with a qualifying disability.

VII. INFORMAL RESOLUTION OF A FORMAL COMPLAINT

- A. At any time prior to reaching a determination of responsibility, informal resolution may be offered and facilitated by the school district at the school district's discretion, but only after a formal complaint has been received by the school district.
- B. The school district may not require as a condition of enrollment or continued enrollment, or of employment or continued employment, or enjoyment of any other right, waiver of the right to a formal investigation and adjudication of formal complaints of sexual harassment.
- C. The informal resolution process may not be used to resolve allegations that a school district employee sexually harassed a student.
- D. The school district will not facilitate an information resolution process without both parties' agreement, and will obtain their voluntary, written consent. The school district will provide to the parties a written notice disclosing the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, the parties' right to withdraw from the informal resolution process, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared.
- E. At any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint.

VIII. DISMISSAL OF A FORMAL COMPLAINT

- A. Under federal law, the school district must dismiss a Title IX complaint, or a portion thereof, if the conduct alleged in a formal complaint or a portion thereof:
 - 1. Would not meet the definition of sexual harassment, even if proven;
 - 2. Did not occur in the school district's education program or activity; or
 - 3. Did not occur against a person in the United States.
- B. The school district may, in its discretion, dismiss a formal complaint or allegations therein if:
 - 1. The complainant informs the Title IX Coordinator in writing that the

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

- complainant desires to withdraw the formal complaint or allegations therein;
2. The respondent is no longer enrolled or employed by the school district; or
 3. Specific circumstances prevent the school district from gathering sufficient evidence to reach a determination.
- C. The school district shall provide written notice to both parties of a dismissal. The notice must include the reasons for the dismissal.
- D. Dismissal of a formal complaint or a portion thereof does not preclude the school district from addressing the underlying conduct in any manner that the school district deems appropriate.

[NOTE: For example, school districts are reminded of the obligation under Minn. Stat. § 122A.20, subd. 2, to make a mandatory report to PELSB concerning any teacher who resigns during the course of an investigation of misconduct.]

IX. INVESTIGATION OF A FORMAL COMPLAINT

- A. If a formal complaint is received by the School District, the school district will assign or designate an Investigator to investigate the allegations set forth in the formal complaint.
- B. If during the course of the investigation the school district decides to investigate any allegations about the complainant or respondent that were not included in the written notice of a formal complaint provided to the parties, the school district must provide notice of the additional allegations to the known parties.
- C. When a party's participation is invited or expected in an investigative interview, the Investigator will coordinate with the Title IX Coordinator to provide written notice to the party of the date, time, location, participants, and purposes of the investigative interview with sufficient time for the party to prepare.
- D. During the investigation, the Investigator must provide the parties with an equal opportunity to present witnesses for interviews, including fact witnesses and expert witnesses, and other inculpatory and exculpatory evidence.
- E. Prior to the completion of the investigative report, the Investigator, through the Title IX Coordinator, will provide the parties and their advisors (if any) with an equal opportunity to inspect and review any evidence directly related to the allegations. The evidence shall be provided in electronic format or hard copy and shall include all relevant evidence, evidence upon which the school district does not intend to rely in reaching a determination regarding responsibility, and any

inculpatory or exculpatory evidence whether obtained from a party or another source. The parties will have ten (10) days to submit a written response, which the Investigator will consider prior to completion of the investigative report.

- F. The Investigator will prepare a written investigative report that fairly summarizes the relevant evidence. The investigative report may include credibility determinations that are not based on a person's status as a complainant, respondent or witness. The school district will send the parties and their advisors (if any) a copy of the report in electronic format or hard copy, for their review and written response at least ten (10) days prior to a determination of responsibility.

X. DETERMINATION REGARDING RESPONSIBILITY

[NOTE: The Title IX regulations do not require school districts to conduct live hearings as part of the decision-making phase of the grievance process. Accordingly, this Policy does not include procedures for a live hearing. If a school district desires to create such procedures, legal counsel should be consulted.]

- A. After the school district has sent the investigative report to both parties and before the school district has reached a determination regarding responsibility, the Decision-maker must afford each party the opportunity to submit written, relevant questions that a party wants asked of any party or witness.
- B. The Decision-maker must provide the relevant questions submitted by the parties to the other parties or witnesses to whom the questions are offered, and then provide each party with the answers, and allow for additional, limited follow-up questions from each party.
- C. The Decision-maker must explain to the party proposing the questions any decision to exclude a question as not relevant.
- D. When the exchange of questions and answers has concluded, the Decision-maker must issue a written determination regarding responsibility that applies the preponderance of the evidence standard to the facts and circumstances of the formal complaint. The written determination of responsibility must include the following:
 - 1. Identification of the allegations potentially constituting sexual harassment;
 - 2. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather other evidence;
 - 3. Findings of fact supporting the determination;

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

4. Conclusions regarding the application of the school district's code of conduct to the facts;
 5. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the school district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the school district to the complainant; and
 6. The school district's procedures and permissible bases for the complainant and respondent to appeal and the date by which an appeal must be made.
- E. In determining appropriate disciplinary sanctions, the Decision-maker should consider the surrounding circumstances, the nature of the behavior, past incidents or past or continuing patterns of behavior, the relationships between the parties involved, and the context in which the alleged incident occurred.
- F. The written determination of responsibility must be provided to the parties simultaneously.
- G. The Title IX Coordinator is responsible for the effective implementation of any remedies.
- H. The determination regarding responsibility becomes final either on the date that the school district provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

XI. APPEALS

- A. The school district shall offer the parties an opportunity to appeal a determination regarding responsibility or the school district's dismissal of a formal complaint or any allegations therein, on the following bases:
1. A procedural irregularity that affected the outcome of the matter (e.g., a material deviation from established procedures);
 2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
 3. The Title IX Coordinator, Investigator, or Decision-maker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

matter.

- B. If notice of an appeal is timely received by the school district, the school district will notify the parties in writing of the receipt of the appeal, assign or designate the Appellate Decision-maker, and give the parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome.
- C. After reviewing the parties' written statements, the Appellate Decision-maker must issue a written decision describing the result of the appeal and the rationale for the result.
- D. The written decision describing the result of the appeal must be provided simultaneously to the parties.
- E. The decision of the Appellate Decision-maker is final. No further review beyond the appeal is permitted.

XII. RETALIATION PROHIBITED

- A. Neither the school district nor any other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, its implementing regulations, or this policy, or because the individual made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy. Intimidation, threats, coercion, or discrimination, including charges against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX, its implementing regulations, or this policy, constitutes retaliation. Retaliation against a person for making a report of sexual harassment, filing a formal complaint, or participating in an investigation, constitutes a violation of this policy that can result in the imposition of disciplinary sanctions/consequences and/or other appropriate remedies.
- B. Any person may submit a report or formal complaint alleging retaliation in the manner described in this policy and it will be addressed in the same manner as other complaints of sexual harassment or sex discrimination.
- C. Charging an individual with violation of school district policies for making a materially false statement in bad faith in the course of a grievance proceeding under this policy shall not constitute retaliation, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

XIII. TRAINING

- A. The school district shall ensure that Title IX Personnel receive appropriate training. The training shall include instruction on:
 - 1. The Title IX definition of sexual harassment;
 - 2. The scope of the school district's education program or activity;
 - 3. How to conduct an investigation and grievance process, appeals, and informal resolution processes, as applicable;
 - 4. How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias;
 - 5. For Decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about the complainant's prior sexual behavior are not relevant; and
 - 6. For Investigators, training on issues of relevance, including the creation of an investigative report that fairly summarizes relevant evidence.
- B. The training materials will not rely on sex stereotypes and must promote impartial investigations and adjudications of formal complaints.
- C. Materials used to train Title IX Personnel must be posted on the school district's website. If the school district does not have a website, it must make the training materials available for public inspection upon request.

XIV. DISSEMINATION OF POLICY

- A. This policy shall be made available to all students, parents/guardians of students, school district employee, and employee unions.
- B. The school district shall conspicuously post the name of the Title IX Coordinator, including office address, telephone number, and work e-mail address on its website and in each handbook that it makes available to parents, employees, students, unions, or applicants.
- C. The school district must provide applicants for admission and employment, students, parents or legal guardians of secondary school students, employees, and all unions holding collective bargaining agreements with the school district, with the following:
 - 1. The name or title, office address, electronic mail address, and telephone

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

number of the Title IX Coordinator;

2. Notice that the school district does not discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX not to discriminate in such a manner;
3. A statement that the requirement not to discriminate in the education program or activity extends to admission and employment, and that inquiries about the application of Title IX may be referred to the Title IX Coordinator, to the Assistant Secretary for Civil Rights of the United States Department of Education, or both; and
4. Notice of the school district's grievance procedures and grievance process contained in this policy, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the school district will respond.

XV. RECORDKEEPING

[NOTE: School districts should consider amending their respective retention schedules to reflect the recordkeeping requirements discussed below].

- A. The school district must create, and maintain for a period of seven calendar years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the school district must document:
 1. The basis for the school district's conclusion that its response to the report or formal complaint was not deliberately indifferent;
 2. The measures the school district has taken that are designed to restore or preserve equal access to the school district's education program or activity; and
 3. If the school district does not provide a complainant with supportive measures, then it must document the reasons why such a response was not clearly unreasonable in light of the known circumstances. Such a record must be maintained for a period of seven years.
 4. The documentation of certain bases or measures does not limit the recipient in the future from providing additional explanations or detailing additional measures taken.
- B. The school district must also maintain for a period of seven calendar years records of:

International Falls Public Schools

Independent School District #361

School Board Policy: 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process

1. Each sexual harassment investigation including any determination regarding responsibility, any disciplinary sanctions imposed on the respondent, and any remedies provided to the complainant designed to restore or preserve equal access to the recipient's education program or activity;
2. Any appeal and the result therefrom;
3. Any informal resolution and the result therefrom; and
4. All materials used to train Title IX Personnel.

Legal References: Minn. Stat. § 121A.04 (Athletic Programs; Sex Discrimination)
Minn. Stat. § 121A.40 – 121A.575 (Minnesota Pupil Fair Dismissal Act)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments of 1972)
34 C.F.R. Part 106 (Implementing Regulations of Title IX)
20 U.S.C § 1400, *et seq.* (Individuals with Disabilities Education Improvement Act of 2004)
29 U.S.C. § 794 (Section 504 of the Rehabilitation Act of 1973)
42 U.S.C. § 12101, *et seq.* (Americans with Disabilities Act of 1990, as amended)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act of 1974)
20 U.S.C. § 1092 *et seq.* (Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act (“Clery Act”))

Cross References: MSBA/MASA Model Policy 102 (Equal Educational Opportunity)
MSBA/MASA Model Policy 413 (Harassment and Violence)
MSBA/MASA Model Policy 506 (Student Discipline)
MSBA/MASA Model Policy 528 (Student Parental, Family, and Marital Status Nondiscrimination)

INTERNATIONAL FALLS PUBLIC SCHOOLS
INDEPENDENT SCHOOL DISTRICT NO. 0361

UNLAWFUL SEX DISCRIMINATION TOWARD A STUDENT

General Statement of Policy Prohibiting Unlawful Sex Discrimination Toward a Student

Independent School District No. 0361 maintains a firm policy prohibiting all forms of unlawful sex discrimination. All students are to be treated with respect and dignity. Unlawful sex discrimination by any teacher, administrator or other school personnel will not be tolerated under any circumstances.

Complainant: _____

Home Address: _____

Work Address: _____

Home Phone: _____ Work Phone: _____

Date of Alleged Incident(s): _____

Name of person you believe unlawfully discriminated toward you or a student on the basis of sex: _____

If the alleged unlawful sex discrimination was toward another person, identify that person: _____

Describe the incident(s) as clearly as possible, including such things as: what force, if any, was used; any verbal statements (i.e. threats, requests, demands, etc.); what, if any, physical contact was involved; etc. (Attach additional pages if necessary): _____

Where and when did the incident(s) occur: _____

List any witnesses that were present: _____

This complaint is filed based on my honest belief that _____ has unlawfully discriminated against me or a student on the basis of sex. I hereby certify that the information I have provided in this complaint is true, correct and complete to the best of my knowledge and belief.

(Complainant Signature)

(Date)

Received by: _____

INTERNATIONAL FALLS PUBLIC SCHOOLS
INDEPENDENT SCHOOL DISTRICT #361

Board Policy: 422 -Policies Incorporated by Reference

Adopted: By Reference

Revised: 08/17/2020

PURPOSE:

Certain policies as contained in this policy reference manual are applicable to employees as well as to students. In order to avoid undue duplication, the school district provides notice by this section of the application and incorporation by reference of the following policies which also apply to employees:

Model Policy 102	Equal Educational Opportunity
Model Policy 103	Complaints – Students, Employees, Parents, Other Persons
Model Policy 206	Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations
Model Policy 211	Criminal or Civil Action Against School District, School Board Member, Employee, or Student
Model Policy 305	Policy Implementation
Model Policy 505	Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees
Model Policy 507	Corporal Punishment
Model Policy 510	Student Activities
Model Policy 511	Student Fundraising
Model Policy 517	Student Recruiting
Model Policy 518	DNR-DNI Orders
Model Policy 519	Interviews of Students by Outside Agencies
Model Policy 522	Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process Policy
Model Policy 524	Internet Acceptable Use and Safety Policy
Model Policy 525	Violence Prevention
Model Policy 535	Service Animals in Schools
Model Policy 610	Field Trips
Model Policy 710	Extracurricular Transportation
Model Policy 711	Video Recording on School Buses
Model Policy 712	Video Surveillance Other Than on Buses
Model Policy 802	Disposition of Obsolete Equipment and Material

Employees are charged with notice that the above cited policies are also applicable to employees; however, employees are also on notice that the provisions of the various policies speak for themselves and may be applicable although not specifically listed above.

Legal References:
Cross References:

2020-2021 Wire Transfers

Bank Outgoing	Bank Incoming	Amount	Date of Wire	Reason
TD Ameritrade	Bremer	\$ 1,971,636.00	7/31/2020	HVAC project payment

RESOLUTION FOR ACCEPTANCE OF GIFTS AND DONATIONS

Whereas, School Board Policy 706 establishes the guidelines for the acceptance of gifts or donations to the District;

Whereas, the International Falls School District Board encourages the support of the District’s educational programs through gifts or donations that meet the goals and objectives of the School District;

Whereas, Minnesota Statute §465.03 states the School Board may accept a gift, grant or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

Therefore, be it resolved, the School Board of International Falls Public Schools, ISD #361, accepts with appreciation the following gifts, donations or grants received by the School District:

District donations received:

From PCA Mill of International Falls

 Football Helmet Shields \$1500.00

 Student School Supplies \$3500.00

From Coca-Cola Give

 Falls High School \$39.05

In Memory of Randi Marks

 To PALS Special Olympics \$25.00

Motion by _____, seconded by _____, to accept the gifts and donations.

The following voted in favor:

Voting against:

Whereupon, the resolution was declared adopted.

E-Sports presentation

Daniel McGonigle-Community Education-9-21-20

What is e-sports?

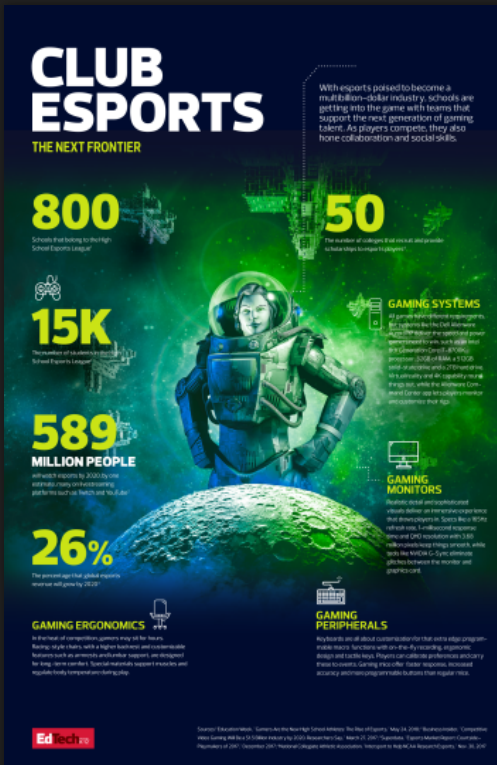
- eSports encompasses all forms of organized competitive video game play. It requires (at least) two teams of five students to actively plan strategy similar to chess in real time and an ever changing environment while working together to capture their opponent's home base.
- High schools are creating esports programs to engage students, build school culture and promote career and college readiness.
- esports programs transform what is **often an isolating activity into a social experience**, leading to many of the same rewards as traditional athletics.

Brief videos describing esports

https://www.youtube.com/watch?v=Jt8jH8df_KU

○ <https://www.youtube.com/watch?v=CmW28N2TJIs>

Highlights:



Often, schools can **leverage their existing IT investments** to support esports programs.

15K students are involved in esports.

589 million people will watch some form of esports this year.

26% expected growth in esports in the coming year.

We'd be leading the way in smaller districts in Minnesota by starting an esports program. Within the next 2 or 3 years, I predict that most schools will have a program statewide.

How does I Falls Schools Get Their Esports Programs Started

- What is the cost?
- We can **leverage our existing IT investments** to support esports programs.
- Student engagement:
- I plan to offer a Q&A with students, even if it means multiple evenings to accommodate current COVID restrictions, polling our students desire to compete/be part of a Bronco esports team.
- Additionally, I hope we can find a math or science instructor or community member with the passion and drive to take this program, lead it and help grow it into an opportunity for our students.
- We then join a sanctioning body (cost bore out by fundraising by interested students) and we can begin competing perhaps as early as January.

Benefits to our students/community

College and career opportunities

Opportunity for those students who don't necessarily wish to take part in a sport to be part of something bigger than themselves.

Opportunities for growth and **learning**.

creation and practice of "soft skills," including communication, collaboration, critical thinking, and creativity.

Many of the same skills that employers are looking for in recent graduates. Esports can provide a gateway to colleges and universities.

In the bigger picture sense, this investment now could lead to retention of these students who come back with the knowledge and skills to secure good paying jobs and careers, while being able to live wherever they choose.

Area schools interested in also starting/being a part of an Esports program/conference.

1-Walker

2-Wadena-Deer Creek

3-Nevis

4-Black Duck

5-Thief River Falls

6-PRB

Next Steps?

*Board approval/blessing to move forward

*Suggestions on teachers/parents, etc... who would be a part of this/lead the program as an advisor

Note: It will work much like Robotics, Bass Club, Trap Shooting, etc...where it would be part of the school, compete Under the umbrella of ISD #361 and with our resources, but would not be an MSHSL sanctioned activity...yet

- Securing the space/computer lab, etc...for use of our esports program
- Answering/finding any answers to questions or concerns you might have.