

Regular Meeting of the Board of Education

Tuesday, August 25, 2026 6:30 PM

Old Village School, 405 W. Main St, Northville, MI 48167

1. Call to Order

2. Pledge of Allegiance

3. Roll Call

4. Adoption of Agenda

5. Consent Resolutions

5.a) Minutes of the August 11, 2026 Board of Education Meeting

5.b) Overnight and/or Out of State Field Trip Requests

5.b)1) Northville Singers Choir Festival in Sandusky, OH on May 28, 2027

6. Communications

6.a) npsboe@northvilleschools.org communications

7. Superintendent's Report/Update

7.a) Enrollment Update

8. Public Comments

9. New Hires: Teachers

Presenter: Mr. Ron Frazier, HR Liaison

10. New Hire: Amerman Elementary Principal

Presenter: Mr. Ron Frazier, HR Liaison

11. 2026-2029 Authorization for Northville Public Schools to Renew Cost Sharing Agreement for Northville Township School Liaison Officers Assignment

Presenter: Mr. Ron Frazier, HR Liaison

12. Bid Award: Freshly Made Pizza

Presenter: Ms. Lisa McIntyre, Treasurer

13. 2026 Summer Tax Resolution

Presenter: Ms. Lisa McIntyre, Treasurer

14. Bid Award: Waste Management

Presenter: Ms. Lisa McIntyre, Treasurer

15. 2025/26 Mid-Year Superintendent Progress Report and Goal Setting

16. Added Agenda Items

17. Public Comments

18. Closed Session

Presenter: Ms. Lisa McIntyre, Treasurer

19. Adjournment

Minutes of Regular Meeting of the Board of Education

The Board of Trustees Northville Public Schools

A Regular Meeting of the Board of Education of the Board of Trustees of Northville Public Schools was held Tuesday, August 11, 2026, beginning at 6:30 PM in the Old Village School, 405 W. Main St, Northville, MI 48167.

1. Call to Order

Meeting called to order by President Meyer at 6:31 p.m.

2. Pledge of Allegiance

President Meyer led the Board in the Pledge of Allegiance.

3. Roll Call

Ms. Carin Meyer, President	Dr. RJ Webber, Superintendent
Ms. Melissa Stuart, Vice President	Mr. Devin Kling, Asst. Supt. for Finance & Operations
Dr. Kimberly Campbell-Voytal, Secretary	Ms. Emily Pohlonski, Assistant Supt. for Instructional Services
Ms. Lisa McIntyre, Treasurer	Mr. Brian Sumner, Dir. of Human Resources & Employee Relations
Mr. Ron Frazier, Trustee	Ms. Rebecca Pek, Assistant Superintendent of Human Resources
Ms. Meredith Riggan Maurer, Trustee	
Dr. Jena Mabrey, Trustee	

4. Adoption of Agenda

Motion No. 26/27-008 by Vice President Stuart, supported by Trustee Maurer, that the agenda be adopted as presented. Motion carried 7-0.

5. Consent Resolutions

Motion No. 26/27-009 by Vice President Stuart, supported by Secretary Campbell-Voytal, that the Board accept the consent agenda items for approval as presented:

- a) Minutes of the July 7, 2026 Board of Education Public Hearing meeting of the Board of Education
- b) Minutes of the July 7, 2026 Board of Education Meeting
- c) Overnight and / or Out of State Field Trip Requests
- 1) NHS Boys Tennis Tournament in Holland, MI from August 21 - 22, 2026
- d) Cancell the Committee of the Whole meeting on August 18, 2026
- e) Bill Warrants totaling \$6,993,482.53
- f) Human Resource August 2026 Recommendations of Retirements, Resignations & Leaves of Absence

Motion carried 7-0.

6. Communications

Secretary Campbell-Voytal reported three communications:

- a) npsboe@northvilleschools.org communications
- b) Wayne RESA Board Highlights - July 2026
- c) Northville Youth Network Program Report - July 2026

7. Superintendent's Report/Update

- a) Dr. Webber noted the Trinity Health partnership is going well at Hillside.
- b) Thank you to voters for passing the Operating Millage for Northville Public Schools.
- c) Ms. Pek provided an Enrollment Update and overall the enrollment is down 154 students total K-12.
- d) Mr. Kling shared the Board will be voting on a Summer Tax resolution on August 25, 2026 which happens annually.

8. Public Comments

None.

9. New Hires: Teachers and Ancillary

Motion No. 26/27-010 by Trustee Frazier, supported by Vice President Stuart, that the Board award one year probationary NEA teacher and ancillary contracts to the following for the 2026/27 school year as presented.

- Madison Martino
- Gwen Ruetz
- Katherine Dybicki
- Crystal Kerr
- Hayley Adamisen
- Kathryn Dorko

Motion carried 7-0.

10. 2026/28 Northville Federation of Para Educators Agreement

Motion No. 26/27-011 by Trustee Frazier, supported by Secretary Campbell-Voytal, that the Board ratify the tentative agreement entered into by and between the District and the Northville Federation of Para Educators commencing August 14, 2026 and expiring August 23, 2028 as presented. Motion carried 7-0.

11. 2026-2029 Authorization for Northville Public Schools to Renew Cost Sharing Agreement for the City of Northville School Liaison Officer Assignment

Motion No. 26/27-012 by Trustee Frazier, supported by Vice President Stuart, that the Board authorize the 2026-2029 cost sharing agreement with the City of Northville for the School Resource Officer assignment as presented. Motion carried 7-0.

12. Office of Instructions: Comprehensive Data & Assessment Platform Pilot

Motion No. 26/27-013 by Secretary Campbell-Voytal, supported by Trustee Maurer, that the Board approve a one-year comprehensive data & assessment system pilot of Newsela Formative & Schoolytics totaling \$40,000 for the 2026-27 school year as presented. Motion carried 7-0.

13. Added Agenda Items

None.

14. Public Comments

None.

15. Adjournment

President Meyer welcomed Board Candidate Michael Cook who joined the audience today.

There being no further business the meeting adjourned at 7:50 p.m.

Dr. Kim Campbell-Voytal, Secretary

Memo

TO: RJ Webber, Superintendent

FROM: Brian Sumner, Director of Human Resources and Employee Relations

CC: Rebecca Pek, Assistant Superintendent of Human Resources & Development
Devin Kling, Assistant Superintendent of Finance and Operations
Emily Pohlonski, Assistant Superintendent of Instruction

DATE: August 24, 2026

RE: Teacher Hires

Background:

Hiring for the 2026-2027 school year continues with the recommendation of three new elementary teaching hires. Two of these positions – the Amerman 5th Grade ALPS vacancy and the Silver Springs Third Grade vacancy – are products of internal transfers within each of those respective buildings. Both transfers had been the result of resignations earlier this summer. The first grade position at Amerman is the result of a section that was added recently due to first grade enrollment increases at Amerman.

Elementary Teachers

Amerman Elementary – First Grade

Danielle Compton graduated with her Bachelor of Arts in Lower Elementary Education and English as a Second Language from Michigan State University this past spring. She completed her student teaching in a third grade classroom in Harper Woods School District, where her cooperating teacher shared that Danielle fully immersed herself in the experience, including being visible and active with extra curricular activities at the school. Her cooperating teacher also noted that Danielle's gentle and caring spirit will be a perfect match for kindergarten students. While at MSU, Danielle also conducted research with the *Michigan Teachers Exploring Nature* program that explored learning and the integration of nature in teaching science. We are excited for Danielle's start at Amerman Elementary School.

Chloe Clabuesch possesses an energy, enthusiasm, and excitement that will undoubtedly draw her students in and excite them about learning. Chloe graduated from Western Michigan University this past May with a Bachelor of Science in Elementary Education. Her student teaching experience was in a kindergarten classroom in Portage, MI. When I spoke with her cooperating teacher, she shared she has worked with eight student interns throughout her career and acknowledged that Chloe was

“by far the best.” Chloe also became an integral part of the staff at Amberly Elementary where she student taught, supporting student intervention, outside the normal school day, while garnering the respect of her veteran colleagues. Our interview committee is excited about Chloe joining the first grade team at Amerman.

Amerman Elementary – Fifth Grade ALPS

Makenzie Boillat is starting her fourth year of teaching, after serving in Lansing School District for her first three years of teaching. While in Lansing, Makenzie taught upper elementary as well as a combined 6th and 7th grade class. She also has experience teaching 3rd grade STEAM during a summer school program. Makenzie, a graduate of Michigan State University, who has also nearly completed her Masters Degree, does aerial silk, and it was through this hobby that she became acquainted with one of our elementary students who recruited Makenzie to apply to Northville Public Schools. I am not familiar with the student’s name – Makenzie obviously would be – but we thank that student for encouraging Makenzie to apply. Makenzie’s principal was effusive in his praise of her, noting that Lansing School District had recognized Makenzie for her student growth, and that despite her being early on in her career, she gravitated toward leadership roles. He acknowledged their loss would be Northville’s gain.

Silver Springs Elementary – Third Grade

Adalea “Addie” Davis possesses quite the resume and background, despite her just beginning her professional journey. A valedictorian at the University of Tennessee, where she completed her Bachelor of Science in Early Childhood Education, Addie demonstrated interest in literacy, and in the process, connected with a professor there who specialized in literacy research and entrusted Addie with engaging in research with her – one of only two undergrads, according to the professor, to whom she has ever entrusted such work in over 20 years of such research. While Addie didn’t share this with our interview committee, her professor shared with me that as a result of Addie’s outstanding work at University of Tennessee, including this research, she received a full scholarship to University of Michigan where she just completed her Masters Degree in Educational Studies with Elementary Certification. We’re not only excited about Addie’s knowledge and background that she brings to the District, but the disposition and heart for children that she has.

Ridge Wood Elementary – Young Fives Kindergarten

Stacy Drummond comes to us highly recommended from two of the District’s retired administrators. Her background is unique in several respects, starting with the beginning of her career when she taught third grade students through Teach for America in Compton, California, before moving to upper state California where she taught second grade students in a wealthy private school setting. Upon returning home to Michigan, her family settled here in Northville, where she became an integral part of the schools through her involvement in PTSA and other ventures, which included doing some teaching as a volunteer. Over the past year or two, with her family maturing and becoming more independent, the itch to return to teaching has returned, and we couldn’t be more pleased. Stacy substitute taught in many of our elementary buildings last school year and received solid reviews from our own principals. With a Bachelor of Arts degree from the University of Michigan and Master of Arts degree from Loyola Marymount University, Stacy has a rich literacy background we believe will benefit our elementary students, and just a wonderful disposition for working with our Young Fives Kindergarten students.

Recommendation:

On behalf of the central office administrative team, I recommend that the Board of Education approve a probationary contract for the 2026-2027 school year for Chloe Clabuesch, Makenzie Boillat, and Adalea Davis. Please refer to the supporting reference documents for additional information about the candidates.

NORTHVILLE PUBLIC SCHOOLS
Northville, Michigan

HIRING INFORMATION – CERTIFIED PERSONNEL

CANDIDATE’S NAME: Ms. Makenzie Boillat

<u>Degree</u>	<u>University</u>	<u>Year Earned</u>
<u>MA</u>	<u>Grand Canyon University</u>	In progress
<u>BA</u>	<u>Michigan State University</u>	<u>2023</u>

MAJOR(S): Elementary Education
K-12 Administration

MINOR(S):

CERTIFICATION/LICENSE: Interim Certificate

EXPERIENCE: 3 Years

PREVIOUS TENURE IN MICHIGAN: No

SALARY STEP GRANTED: BA+20 Step 1

SALARY INFORMATION: \$55,704.00

EFFECTIVE DATE OF ASSIGNMENT: 2026/2027

BUILDING ASSIGNMENT: Amerman Elementary School

_____ **NEW STAFF**

___**X**___ **REPLACEMENT**

DATE OF BOARD MEETING: August 25, 2026

NORTHVILLE PUBLIC SCHOOLS
Northville, Michigan

HIRING INFORMATION – CERTIFIED PERSONNEL

CANDIDATE’S NAME: Ms. Chloe Clabuesch

<u>Degree</u>	<u>University</u>	<u>Year Earned</u>
<u>BS</u>	<u>Western Michigan University</u>	<u>2026</u>

MAJOR(S): Elementary Education

MINOR(S):

CERTIFICATION/LICENSE: Pending Certificate

EXPERIENCE: 0 Years

PREVIOUS TENURE IN MICHIGAN: No

SALARY STEP GRANTED: BA Step 1

SALARY INFORMATION: \$55,180.00

EFFECTIVE DATE OF ASSIGNMENT: 2026/2027

BUILDING ASSIGNMENT: Amerman Elementary School

_____ **NEW STAFF** X **REPLACEMENT**

DATE OF BOARD MEETING: August 25, 2026

NORTHVILLE PUBLIC SCHOOLS
Northville, Michigan

HIRING INFORMATION – CERTIFIED PERSONNEL

CANDIDATE’S NAME: Ms. Adalea Davis

<u>Degree</u>	<u>University</u>	<u>Year Earned</u>
<u>MA</u>	<u>University of Michigan</u>	<u>In Progress</u>
<u>BS</u>	<u>University of Tennessee</u>	<u>2025</u>

MAJOR(S): Elementary Education
 Child and Family Studies
 Early Childhood Education

MINOR(S):

CERTIFICATION/LICENSE: Standard Certificate

EXPERIENCE: 0 Years

PREVIOUS TENURE IN MICHIGAN: No

SALARY STEP GRANTED: MA Step 1

SALARY INFORMATION: \$60,045.00

EFFECTIVE DATE OF ASSIGNMENT: 2026/2027

BUILDING ASSIGNMENT: Silver Springs Elementary School

_____ **NEW STAFF**

 X **REPLACEMENT**

DATE OF BOARD MEETING: August 25, 2026

NORTHVILLE PUBLIC SCHOOLS
Northville, Michigan

HIRING INFORMATION – CERTIFIED PERSONNEL

CANDIDATE’S NAME: Ms. Danielle Compton

<u>Degree</u>	<u>University</u>	<u>Year Earned</u>
<u>BA</u>	<u>Michigan State University</u>	<u>2026</u>

MAJOR(S): Lower Elementary Education (PK-3) (ZO)
 English as a Second Language (NS)

MINOR(S):

CERTIFICATION/LICENSE: Standard Teaching Certificate

EXPERIENCE: 0 Years

PREVIOUS TENURE IN MICHIGAN: No

SALARY STEP GRANTED: BA Step 1

SALARY INFORMATION: \$55,180.00

EFFECTIVE DATE OF ASSIGNMENT: 2026/2027

BUILDING ASSIGNMENT: Amerman Elementary School

____X____ **NEW STAFF**

_____ **REPLACEMENT**

DATE OF BOARD MEETING: August 25, 2026

NORTHVILLE PUBLIC SCHOOLS
Northville, Michigan

HIRING INFORMATION – CERTIFIED PERSONNEL

CANDIDATE’S NAME: Ms. Stacy Drummond

<u>Degree</u>	<u>University</u>	<u>Year Earned</u>
<u>MA</u>	<u>Loyola Marymount University</u>	<u>2002</u>
<u>BA</u>	<u>University of Michigan</u>	<u>2000</u>

MAJOR(S): Elementary Education
Spanish
Organizational Studies

MINOR(S):

CERTIFICATION/LICENSE: Professional Certificate

EXPERIENCE: 8 Years

PREVIOUS TENURE IN MICHIGAN: No

SALARY STEP GRANTED: MA Step 3.5

SALARY INFORMATION: \$68, 393.00

EFFECTIVE DATE OF ASSIGNMENT: 2026/2027

BUILDING ASSIGNMENT: Ridge Wood Elementary School

 X **NEW STAFF**

 REPLACEMENT

DATE OF BOARD MEETING: August 25, 2026

Memo

TO: RJ Webber, Superintendent

FROM: Rebecca Pek, Assistant Superintendent, Office of Human Resources

CC: Brian Sumner, Director of Human Resources and Employee Relations
Devin Kling, Assistant Superintendent of Finance and Operations
Emily Pohlonski, Assistant Superintendent of Instruction

DATE: August 25, 2026

RE: Administrator Hire Recommendation

BACKGROUND

This opening was created as a result of a resignation

HUMAN RESOURCES

The district's administrator hiring process is both robust and thorough. We reviewed over 80 applicants for this open position and narrowed the field through the screening process, COLT interviews, Elementary Principal interviews and stakeholder interviews including staff, students and parents, and finally, the Superintendent interview.

This comprehensive process revealed that one candidate, Ms. Lauren Elek, had the support of the stakeholders throughout the process and full support by the Superintendent after those final interviews. Based on the totality of the process and a comprehensive reference check, Lauren Elk was made a conditional offer of employment, pending Board approval, which she accepted enthusiastically.

Lauren is an experienced educational leader with more than 20 years in public education, including 13 years of administrative experience and current service as an elementary principal. She has a proven record of improving student achievement, strengthening instructional practices, developing teacher leadership, and fostering positive school cultures. Her accomplishments include raising school performance ratings, implementing effective PBIS systems, maintaining high staff retention, and building strong partnerships with families and the community.

Ms. Elek's leadership is characterized by a collaborative, student-centered approach and a strong commitment to continuous improvement. Her extensive experience in instructional leadership, school operations, staff development, and community engagement makes her an excellent fit to serve as Principal of Amerman Elementary School.

Lauren is thrilled to be part of Northville Public Schools and is eager to begin his new journey with our staff, students, parents and community.

RECOMMENDATION

On behalf of the central office administrative team, I recommend that the Board of Education approve a one-year, probationary contract (Northville Association of School Administrators) for Lauren Elek to serve as Principal for Amerman Elementary School for the 2026-27 school year. Please refer to the supporting reference documents for additional information about this candidate.

Memo

To: RJ Webber, Superintendent

From: Rebecca Pek, Assistant Superintendent of Human Resources and Development

CC: Devin Kling, Assistant Superintendent for Finance & Operations
Brian Sumner, Director of Human Resources and Employee Relations

Date: 8/25/2026

Re: Approval of Successor School Resource Officer (SRO) Agreement with the Charter Township of Northville (2026-2029)

District administration presents the Board of Education with the successor School Resource Officer (SRO) Agreement between the Charter Township of Northville and Northville Public Schools for the period of **2026-2029**.

The proposed agreement reflects the continued strong partnership between the Township and the District in supporting a safe and secure learning environment for our students, staff, and families.

The Charter Township of Northville and Northville Public Schools continue to enjoy a highly collaborative relationship, and both parties are pleased with the commitment demonstrated through this agreement to ensuring the safety and well-being of our school community.

District administration believes this agreement is fair, fiscally responsible, and supportive of the District's ongoing safety initiatives. Accordingly, the District recommends that the Board of Education **approve the 2026-2029 School Resource Officer Agreement between the Charter Township of Northville and Northville Public Schools.**

AGREEMENT FOR SCHOOL RESOURCE OFFICERS

This Agreement is made and entered into as of this 1st day of September, 2026 ("Effective Date") by and between the **CHARTER TOWNSHIP OF NORTHVILLE** ("Township"), a Michigan municipal corporation, whose address is 44405 Six Mile Road, Northville, Michigan 48168 and **NORTHVILLE PUBLIC SCHOOLS** ("School District"), a Michigan general powers school district, whose address is 405 West Main Street, Northville, Michigan 48167. The Township and the School District may each be referred to herein as a "Party" and collectively the "Parties."

1. Purpose. The purpose of this Agreement is to confirm the assignment of two (2) police officers as School Resource Officers (SROs) and establish a financial agreement between the Township and the School District.

One SRO will be assigned to Northville High School, while the second SRO will be assigned to Meads Mill Middle School. Both SROs will be available to service all School District buildings within the Northville Township Police Department jurisdiction, as needed.

2. Term.

(A) Term. The Township hereby agrees to provide two police officers to serve as School Resource Officers ("SROs") to the School District for three (3) years beginning on September 1, 2026 through August 31, 2029 ("Term"). The Parties may seek to extend the Term of this Agreement for future school years, upon written notice to the other Party at least sixty (60) calendar days before the end of the Term. Any adjustment or modification of the cost of the SROs shall be agreed to by the Parties by July 1 of each year upon extension of the Term.

(B) Breach or Default. In the event a Party commits a breach or default under this Agreement, and the breach or default cannot be corrected within ten (10) calendar days after receipt by the breaching Party of written notice from the non-breaching Party specifying the breach or default, this Agreement shall be terminated without requiring further written notice from the non-breaching Party to the breaching Party.

(C) Availability of Funds. The provision of the SROs' Services to the School District and payment for such Services by the School District are conditioned upon the availability of government funds appropriated or allocated for such Services. If funds are not allocated and available for the continuance of Services performed or received as set forth herein, either Party may terminate this Agreement at the end of the period for which funds are available. However, both Parties shall remain responsible for any and all costs of the Services set forth herein, unless this Agreement is terminated as stated herein or the Parties are otherwise able to avoid further costs associated with the SROs. The Party that may be affected by the shortage of funds shall notify the other Party at the earliest possible time that the Services may be affected by the shortage of funds or that the Party responsible for payment for these Services has a shortage of funds.

3. Relationship Between Parties.

(A) Independent Contractor. The relationship between the Township (including the SROs) and the School District shall be that of independent contracting parties. The SROs shall be self-directed in their activities, provided that the SROs shall abide by the terms and conditions of this Agreement, as well as the policies and procedures of the School District. The Township shall remain the Employer of Record with respect to the SROs under this Agreement. It is expressly agreed that neither the Township nor the SROs are entitled to participate in any plans, arrangements, or distributions by the School District pertaining to, or in connection with, any fringe, pension, bonus, profit sharing, or similar benefits, or any medical, dental, life or disability insurance plans. The Township shall remain solely and exclusively responsible for the payment of the SROs' wages, compensation, overtime wages, expenses, fringe benefits, pension or retirement benefits, travel expenses, mileage allowances, training expenses, transportation costs and/or other allowances or reimbursements of any kind, including, but not limited to workers, disability compensation, unemployment compensation, Social Security Act protection(s) and benefits, any employment taxes, and/or statutory or contractual right or benefit based, in any way, upon any police officer status as an employee of the Township. The SROs shall have all of the rights and benefits provided for in any applicable collective bargaining agreement, and the Township's policies and procedures.

(B) No Oversight/Supervision. Nothing in this Agreement is intended to release, waive or alter any liability or obligation of the Township for its police officers assigned to work as a School District SRO. The School District does not intend, nor has it created any obligation for any law enforcement oversight, supervision or management of the SROs or any other law enforcement duty. Any input of the School District is limited to the Services to be provided to the School District and is not intended to override or supersede the control, oversight, supervision, and management of an SRO, or any other police officer by the Township.

(C) Collective Bargaining Agreement. The Township and its police officers are subject to a collective bargaining agreement ("CBA"). At all times, performance by the Township under this Agreement shall be subject to achieving full compliance with all terms and conditions of the then current or applicable CBA.

(D) SRO-School Contact. As used in this Agreement, the term "SRO-School Contact" shall be the person at the school to whom the SRO shall report to or attempt to contact in all circumstances. Initially, the SRO-School Contact shall be the school principal. If the principal is unavailable for any reason, then the next SRO-School Contact shall be the assistant-principal(s). The School District shall provide each SRO with a specific list of the names, titles, cell phone numbers and email addresses for every SRO-School Contact and the order in which to contact those SRO-School Contacts.

4. School District Responsibilities.

(A) Compensation. The School District shall compensate the Township for SROs as follows:

- i) For each school year covered under this Agreement, Northville Public Schools agrees to pay Northville Township 50% of the actual cost of each School Resource Officer, prorated at 75% to reflect the months within the school year, up to a maximum amount.
- ii) The School District's maximum payment to the Township for two SROs will be adjusted each year, up to an adjusted maximum amount determined by multiplying the previous year maximum amount by an annual rate adjustment percentage based on an annual rate adjustment percentage of 3%. The projected costs are as follows:

YEAR ONE – 2026-2027

- a. September 1, 2026 through August 31, 2027 Maximum = \$142,205

YEAR TWO – 2027-2028

- a. Annual Rate Adjustment = 3%
- b. Assumed September 1, 2026 through August 31, 2027 Maximum (\$142,205 X 1.03) = \$146,471

YEAR THREE – 2028-2029

- a. Annual Rate Adjustment = 3%
- b. Assumed September 1, 2027 — August 31, 2028 Maximum = \$146,471 x 1.03 = \$150,865.

(B) Special Events. The School District must promptly notify the Township in the event that it needs the SROs to work at special School District events (i.e. sporting events, concerts, field trips, commencement, etc.) that are outside the SROs regular shift(s). If the SROs are not available for these special School District events, the Township will assign an alternate officer, or officers, to support the events, as needed.

(C) Supplies. The School District shall provide the SROs with office space that consists of a desk, chair, phone, school radio, and a computer terminal connected to the School District's internet. The School District shall further provide customary office supplies.

5. Township Responsibilities.

(A) Costs. The Township will allocate the School District's full year cost for the SROs between two payments and will send invoices to the School District on, or around, December 31st and June 30th of each year within the Term of this Agreement. For the SRO's overtime work at special events, described in Section 4.B. of this Agreement, the Township shall invoice the School District at its current overtime rate for this additional work. The Township will assume all overtime expense associated with any criminal investigations.

(B) Invoices. Invoices sent by the Township will include a dated report of the fully accounted cost including salary, health care, retirement and pension costs, Accident & Sickness,

and Life Insurance of the SROs. Moreover, with regards to state required Pension and Other Post-Employment Benefit (“OPEB”) contributions for the SROs funded through the School District's payment to the Township, the Township agrees to submit those payments to the Municipal Employees Retirement System (“MERS” of Michigan) and comply fully with all GASB requirements for Pension and Other Post-Employment Benefits reporting.

(C) Vehicle. The Township shall provide a vehicle to the SROs assigned to work at the School District. The vehicle shall be deemed by the Township to be suitable for the performance of the SROs’ Services to the School District, pursuant to this Agreement, to assist with emergencies and provide mutual aid and assistance to the School District and the Township as necessary. The total cost of the vehicle, including fuel, maintenance and insurance shall be paid by the Township. This vehicle may be used by the Township for other activities when not in use to meet the obligations of the SROs pursuant to this Agreement. All Township vehicles, equipment and supplies used by the SROs in the performance of this Agreement shall remain the property of the Township.

(D) Other Supplies/Equipment. The Township shall provide the SROs with the department-issued uniform and all related implements, including communication devices and insurance.

(E) Tax. Throughout the Term of this Agreement, the Township will not impose any tax collection fee on the School District, nor will any charges be levied for school crossing guards during the term of this Agreement.

(F) Training Costs. The Township is responsible for costs to ensure the SROs receives all state mandated and/or required training. The School District will pay for additional training, if any, requested by the School District.

(G) Insurance. The Township shall maintain in effect at all times during the Term of this Agreement, with insurers licensed to do business in the State of Michigan, the insurance listed below, and shall request and furnish satisfactory evidence to the School District:

- i. Commercial General Liability Insurance on an "occurrence" basis with limits of liability not less than \$1,000,000 per occurrence and/or \$2,000,000 aggregate combined single limit, for personal injury, bodily injury and property damage liability.
- ii. Additional Insured: The commercial general liability coverage described above shall include an endorsement naming the School District additional insured (including its elected and appointed officials, employees, agents, students and volunteers).
- iii. Workers' Compensation Insurance including Employers Liability Coverage, in accordance with all applicable statutes of the State of Michigan.
- iv. Cancellation Notice: Commercial general liability and workers compensation insurance as described above shall include an endorsement stating the following:

"It is understood and agreed that thirty (30) days advance written notice of cancellation, non-renewal, reduction and/or material change shall be sent to the School District."

- v. Motor vehicle liability insurance in the minimum amount of \$1,000,000 combined single limit.
- vi. Obtaining the liability insurance required by this Agreement shall not limit or release the Township's liability hereunder.

6. SRO Program and Selection Process.

(A) Management of SRO Program. The Township will retain administrative and supervisory responsibilities of the SRO program and will work cooperatively with the School District while considering any recommendations. School District personnel will take part in any selection process for the SRO.

(B) Substitution. The Township reserves the right to substitute the SROs subject to this selection process. The School District must approve of the substitution before a new SRO assumes any duties and responsibilities under this Agreement.

(C) Extension and Removal. Once an SRO is selected and assigned, the Parties, by mutual agreement, may extend the SROs' assignment for subsequent school years. The School District reserves the right to remove the assigned SRO and may request that the Township restart the selection process for a new SRO at any time throughout the Term of this Agreement.

(D) Evaluation. At either Party's request, a comprehensive evaluation of the SRO Program, including a financial review, will be conducted.

7. SRO Services and Responsibilities.

(A) Services. The responsibilities of the SROs and the services provided hereunder ("Services") will be mutually agreed upon by the School District and the Township's Police Department prior to SROs' placement, and shall include, but shall not be limited to the following:

- i. The SROs shall work directly with school administrators and staff on developing and implementing safety plans and protocols, including the School District's Emergency Operating Plan.
- ii. The SROs shall patrol the school building and grounds, look for potential threats, and assist in emergencies.
- iii. The SROs shall provide a visible presence in the school community and build relationships with students, staff and families.

- iv. At the request of the School District, the SROs shall engage with students by giving educational presentations in the classroom, meeting with student and parent groups, and participating in school events, as needed.
- v. The SROs shall act as positive role models to students.
- vi. The SROs shall contact the respective school administration about any issues with a student(s) in the SROs' assigned schools.
- vii. The SROs shall work directly with staff and school administrators to de-escalate situations that arise involving students in the school buildings and parking lots, and on the School District's premises and property. However, the SROs shall not act, under any circumstance, as a school disciplinarian, school administrator, or principal/assistant principal.
- viii. The SROs shall investigate crimes that occur at a school, including any necessary follow-up outside the School District property.
- ix. The SROs shall report all crimes occurring on the School District's premises or property. Information on cases that relate to non-school matters involving students may be provided to the SROs. However, the SRO may not necessarily be involved in the off-campus investigation(s).

(B) Licenses and Training. The SROs assigned to the School District must maintain all necessary licenses, permits or other authorizations as well as any and all mandated training necessary to serve as a police officer in accordance with all of the requirements of the Township and the State of Michigan throughout the Term of this Agreement. In the event the SROs are unavailable due to training or extended an illness, the Township will make a good faith effort to have substitute Officers available to temporarily serve in the SROs' role until the assigned SROs can resume responsibilities.

(C) Compliance. The SROs shall perform all the Services under this Agreement in a professional and workmanlike manner in accordance with all applicable federal, state and local laws, rules, regulations and ordinances, as well as applicable policies and procedures of the School District. The School District will provide, or otherwise make available, School District policies/procedures, and relevant training on these policies/procedures for the SROs.

(D) Transporting Students. The SROs shall not transport students in the Township's vehicles except when a student has been the victim of a crime, is under arrest, or some other emergency circumstance exists; or

(E) Student Interviews. SROs are expected to interact and converse with students regularly. Such interactions are critical to establishing a rapport with students, advancing policing methods, and meeting other goals of the SRO program.

- i. A building administrator must be contacted if an SRO believes an interview with a student is necessary to seek information about suspected criminal activity. The interview shall not be conducted until the building administrator is present. If, in the event of an imminent threat to the safety of the school community, it becomes necessary for the SROs to conduct interviews or investigations with students in their capacity as police officers, the SROs shall adhere to those legal requirements,

policies, and procedures established by the State of Michigan, the Charter Township of Northville, and the School District. The SROs shall inform the student's parent(s) and the principal, or their designee, of the investigation/interviews occurring on campus as soon as practical, if not prohibited, by confidentiality provisions of the state law.

- ii. Parents or guardians shall be given the opportunity to attend any such interviews when practical.
 - iii. SROs may not interview students on non-school-related criminal issues in a school facility.
8. Liability and Indemnification. Each Party shall be solely responsible for the acts and omissions of their respective employees, officials, administrators, officers, agents, representatives and any other person or entity associated with such Party. To the extent permitted by law, each Party shall indemnify, defend and hold harmless the other Party from and against any and all claims, demands, costs, expenses, losses, damages, liabilities, injuries, judgments, attorney fees and expert witness fees arising out of or resulting from any act or omission of any the indemnifying Party's employees, officials, administrators, officers, agents, representatives and any other person or entity associated with such indemnifying Party. Notwithstanding the foregoing, this Agreement does not, and is not intended to impair, divest, delegate, or contravene any constitutional, statutory, and/or other legal right, privilege, power, obligation, duty or immunity of either Party and shall not be construed to waive the defense of governmental immunity held by either Party to this Agreement. Additionally, the Township shall, at its sole cost and expense, repair any damage to the School District property caused by the acts or omissions of the SROs. Such repairs shall be to a condition as good as prior to the damage. If the Township fails to repair any such damage, then the School District may, at its option, repair such damage and deduct the cost of the repairs from any amounts owed to the Township.
9. Hours of Work. The SROs shall be present at their assigned school on days and times as determined by the Township, based on a schedule mutually agreed upon by the Parties. The SROs' work hours are expected to generally conform to the school day, being 7:30 am to 4:00 pm. However, it is understood and agreed to by the School District that the SROs may need to leave their assigned school to attend court hearings, mandatory Police Department training, Union activities, or other law enforcement-related activities. Except in cases of emergency, the SROs shall provide advance notice to an administrator in his/her assigned school if they have a matter which will result in their absence.
10. Termination. Either Party may terminate this Agreement with sixty (60) days' notice in writing to the other Party, in accordance with the notice requirements described in Section 12 of this Agreement. Costs shall be allocated based upon the portion of the Agreement performed as of the termination date.
11. Designation of the SRO as "School Official" under the Family Educational Rights and Privacy Act ("FERPA"). The School District agrees to define "school official" in the School District's annual notification of rights under 20 U.S.C. §1232g, 34 C.F.R. §99, of the Family Educational Rights and Privacy Act to include a contractor such as the SROs who performs an institutional service or function for which the School District would otherwise use its own employees for the provision of the SRO program to the School District. The School District designates the SROs as school officials having a legitimate educational interest such that the SROs are entitled to access student educational

records under FERPA. The SROs are subject to the requirements of 34 C.F.R. §99.33(a) governing the use and re-disclosure of personally identifiable information from student education records. The SROs' agree to comply with FERPA and its corresponding regulations applicable to school officials and the use and re-disclosure of personally identifiable information from student records set forth in MCL §380.1136. Except as set forth in this Paragraph, the SROs are not employees or agents of the School District. Notwithstanding the SROs' designation as a school officials for purposes of FERPA, however, since the SROs remain employees of the Township, which is independently subject to Michigan's Freedom of Information Act ("FOIA") without the ability to rely upon the FERPA exemption to FOIA contained in MCL §15.243(2), the SROs may have access to view student educational records, but shall not be entitled to or provided copies of student educational records.

12. Notices. Written notices under this Agreement shall be given to the following Parties at the addresses listed below by personal delivery or first-class mail:

Township: The Charter Township of Northville
Mr. Glenn Caldwell, Township Manager
44405 Six Mile Road
Northville, MI 48168

School District: Northville Public Schools
Dr. Ronald J. Webber, Superintendent
405 W. Main Street,
Northville, MI 48167

13. Sole Agreement. This Agreement supersedes and replaces any and all prior agreements and understandings between the School District and the Township on the subject matter hereof.
14. Compliance With School District Policies. The SROs, while performing the Services for the School District, shall be responsible for knowing and shall be subject to, and adhere to, all rules, regulations, policies and procedures of the School District. Such rules, regulations, policies and procedures include, but are not limited to, all policies concerning the use of School District facilities, appropriate behavior in School District facilities, prohibitions against discrimination, harassment, sexual harassment, sexual misconduct, inappropriate or unprofessional contact or conduct with students, or the use or possession of tobacco, e-cigarettes, alcohol or drugs.
15. Severability. The invalidity of any of the covenants, phrases or clauses in this Agreement shall not affect the remaining portions of this Agreement, and this Agreement shall be construed as if such invalid covenant, phrase or clause had not been contained in this Agreement.
16. Entire Agreement. This Agreement is the entire agreement between the Parties relating to the SRO Program provided, and the compensation for such Services by the Parties. Any modification or amendment to this Agreement must be made in writing, approved by the School District and the Township, and signed by a duly authorized officer.
17. No Waiver. No waiver of any term or condition of this Agreement shall be valid or binding on either Party unless the same shall have been mutually assented to in writing by both Parties. The failure of either Party to enforce at any time any of the provisions of this Agreement, or the failure to require at any time performance by the other Party of any of the provisions of this Agreement, shall

in no way be construed to be a present or future waiver of such provisions, nor in any way affect the validity of either Party to enforce each and every such provision thereafter.

18. No Assignment or Sub-Contracting. This Agreement shall not be assigned, transferred, or subcontracted, in whole or in part, by the Township without the prior written consent of the School District.
19. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan. The Parties hereby agree to the exclusive jurisdiction and venue of courts sitting in Wayne County, Michigan.

NORTHVILLE PUBLIC SCHOOLS

**THE CHARTER TOWNSHIP OF
NORTHVILLE**

By: _____

By: _____

Its: _____

Its: _____

Date: _____

Date: _____

Memo

TO: Board of Education
Dr. Ronald J. Webber

FROM: Devin Kling

DATE: August 19, 2026

RE: Bid Award Extension – Freshly Made Pizza

Background

The Food Services Department continues to include the availability of freshly made pizzas in our schools' lunch menus. These items must comply with nutritional guidelines set forth by the federal National School Lunch Program.

During the 2025/2026 school year, the District entered into agreements with three qualified vendors: Domino's, Papa Johns, and Livonia Italian Bakery. These vendors were selected following the competitive bid process conducted last year and have provided consistent quality and service across our schools.

Pricing

As in 2025/2026, the Administration intends to continue with the following vendor rotation to provide variety and maintain service levels:

Vendor	\$/Cheese Pizza	\$/Pepperoni Pizza
Domino's	\$8.25	\$8.25
Papa Johns	\$9.25	\$9.25
Livonia Italian Bakery	\$14.00	\$14.00

Delivery Schedule

As in 2025/2026, the Administration intends to continue with the following vendor rotation to provide variety and maintain service levels:

	Dominos	Papa Johns	Livonia Italian
Elementary Schools	Friday	Tuesday	
Middle Schools	(1) Day/Week	(2) Days/Week	2 Day/Week
High School	(1) Day/Week	(2) Days/Week	2 Day/Week

Recommendation

Administration is requesting **Board approval at the August 25, 2026 Board meeting** to continue agreements with Domino's, Papa Johns, and Livonia Italian Bakery for the 2026/2027 school year at the same pricing and delivery schedule as previously approved.

Devin Kling
Assistant Superintendent of Finance & Operations

Annual Summer Tax Resolution

Northville Public Schools, Wayne, Oakland and Washtenaw Counties, Michigan (the "District")

A Regular meeting of the board of education of the District (the "Board") was held in the Old Village School, within the boundaries of the District, on the 25th day of August, 2026, at 6:30 o'clock in the p.m. (the "Meeting").

The Meeting was called to order by Meyer, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member McIntyre and supported by Member Campbell-Voytal:

WHEREAS, this Board previously adopted a resolution to impose a summer tax levy to collect 50% of annual school property taxes, including debt service, upon property located within the District and continuing from year-to-year until specifically revoked by the Board.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. Pursuant to the Revised School Code, MCL 380.1 et seq., the Board invokes for 2027 its previously adopted ongoing resolution imposing a summer tax levy of 50% of annual school property taxes, including debt service, upon property located within the District and continuing from year-to-year until specifically revoked by the Board and requests that each city and/or township in which the District is located collect those summer taxes.

2. The Superintendent or designee is authorized and directed to forward to the governing body of each city and/or township in which the District is located a copy of this Board's resolution imposing a summer property tax levy on an ongoing basis and a copy of this resolution requesting that each such city and/or township agree to collect the summer tax levy for 2027 in the amount specified in this resolution. Such forwarding of the resolutions and the request to collect the summer tax levy shall be performed so that they are received by the appropriate governing bodies on or before December 31, 2026.

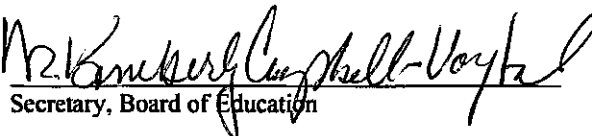
3. Pursuant to and in accordance with Revised School Code Section 1613(1), the Superintendent or designee is authorized and directed to negotiate on behalf of the District with the governing body of each city and/or township in which the District is located for the reasonable expenses for collection of the District's summer tax levy that the city and/or township may bill under Revised School Code Sections 1611 or 1612. Any such proposed agreement shall be brought before this Board for its approval or disapproval.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members Mabrey, Maurer, McIntyre, Campbell-Voytal, Meyer, Frazier

Nays: Members None

Resolution declared adopted. 6-0


Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Northville Public Schools, Wayne, Oakland and Washtenaw Counties, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).


Secretary, Board of Education



TO: Devin Kling, Assistant Superintendent for Finance and Operations

FROM: Steve Banchemo, Director of Operations

DATE: August 10, 2026

RE: 2026 Waste Management Services RFP Award

In 2023, Northville Public Schools executed a three-year contract extension for waste management services with WM, Inc. The agreement is set to expire in October 2026. The scope of work includes trash and single-stream recycling pickup and disposal.

On July 15, 2026, we issued an RFP for waste management services. Seven firms were contacted and invited to bid. The RFP was also posted on the state SIGMA portal and the Northville Public Schools website.

On August 7, 2026, bids were opened. We received three proposals, which are summarized below:

Firm	Estimated Year One Cost	Year Two	Year Three
WM, Inc.	\$83,851.51	\$88,044.08	\$92,446.29
Priority Waste	\$105,279.20	\$108,437.58	\$111,690.70
Republic Services	\$109,761.08	\$117,444.36	\$125,665.46

A post-bid interview was conducted with WM, Inc., and they were found to be in full compliance with the RFP.

The new pricing from WM, Inc. represents substantial savings compared to the previous agreement. While recycling costs remain about the same, trash pickup costs are approximately 28% lower in the first year of the new agreement.

I recommend that we award WM, Inc. the contract for waste management services as outlined in their RFP response. I have attached their complete response for your reference.

WM- Waste Management of Michigan Inc.

2026 Waste and Recycling RFP

								Year one	Year Two	Year Three		
								Escalation	Escalation	Escalation		
Building	Address		Qty	Service	Frequency	Waste Type	\$/Pick Up*	\$/Week	\$/Year	%	%	Estimated School Year 25-26
Amerman Elementary	847 North Center	Northville, MI 48167	1	6 cy	3 per week	trash	\$15.01	\$45.04	\$2,342.08	5.00%	5.00%	\$ 3,183.15
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%	\$ 1,399.26
Moraine Elementary	46811 W. Eight Mile Road	Northville, MI 48167	1	6 cy	5 per week	trash	\$14.75	\$73.75	\$3,835.00	5.00%	5.00%	\$ 5,202.47
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%	\$ 1,399.26
Ridge Wood Elementary	49775 Six Mile Road	Northville, MI 48168	2	6 cy	5 per week	trash	\$25.46	\$127.30	\$6,619.60	5.00%	5.00%	\$ 10,181.83
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%	\$ 1,399.26
Silver Springs Elementary	19801 Silver Springs	Northville, MI 48167	1	6 cy	5 per week	trash	\$14.75	\$73.75	\$3,835.00	5.00%	5.00%	\$ 5,202.47
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%	\$ 1,399.26
Thornton Creek Elementary	46180 Nine Mile Road	Novi, MI 48374	1	8 cy	5 per week	trash	\$17.08	\$85.40	\$4,440.80	5.00%	5.00%	\$ 6,787.89
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%	\$ 1,399.26
Winchester Elementary	16141 Winchester Drive	Northville, MI 48168	1	8 cy	3 per week	trash	\$24.58	\$73.75	\$3,835.00	5.00%	5.00%	\$ 4,072.79
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%	\$ 1,399.26
Hillside Middle School	775 West Center	Northville, MI 48167	2	8 cy	5 per week	trash	\$25.17	\$125.87	\$6,545.24	5.00%	5.00%	\$ 13,491.80
			1	6 cy	5 per week	mixed recycling	\$24.52	\$122.62	\$6,376.24	5.00%	5.00%	\$ 6,372.60
Meads Mill Middle School	16700 Franklin Road	Northville, MI 48168	2	6 cy	5 per week	trash	\$23.84	\$119.19	\$6,197.83	5.00%	5.00%	\$ 10,181.83
			1	6 cy	3 per week	mixed recycling	\$24.92	\$74.76	\$3,887.52	5.00%	5.00%	\$ 3,884.53
Northville High School	45700 Six Mile Road	Northville, MI 48168	4	8 cy	5 per week	trash	\$44.86	\$224.31	\$11,664.12	5.00%	5.00%	\$ 20,822.20
			1	6 cy	5 per week	mixed recycling	\$24.53	\$122.64	\$6,377.28	5.00%	5.00%	\$ 6,372.60
Old Village School	405 West Main Street	Northville, MI 48167	1	6 cy	3 per week	trash	\$15.01	\$45.04	\$2,342.08	5.00%	5.00%	\$ 3,183.15
			0	0 cy	0 per week	mixed recycling	\$0.00	\$0.00	\$0.00	5.00%	5.00%	\$ -
Transportation	504 East Eight Mile Road	Northville, MI 48167	1	8 cy	1 per week	trash	\$17.83	\$17.83	\$927.16	5.00%	5.00%	\$ 1,368.75
			0	0 cy	0 per week	mixed recycling	\$0.00	\$0.00	\$0.00	5.00%	5.00%	\$ -
Cooke School	21200 Taft Road	Northville, MI 48167	1	8 cy	5 per week	trash	\$15.29	\$76.45	\$3,975.40	5.00%	5.00%	\$ 6,787.89
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%	\$ 1,399.26
Technology & Operations	15045 Fogg	Plymouth, MI 48170	1	6 cy	1 per week	trash	\$16.32	\$16.32	\$848.64	5.00%	5.00%	\$ 1,202.33
			0	0 cy	0 per week	mixed recycling	\$0.00	\$0.00	\$0.00	5.00%	5.00%	\$ -
*Per pick up pricing shall be used for proposal evaluation and billing.							\$532.43	\$1,612.53	\$83,851.51	\$88,044.08	\$92,446.29	\$ 118,093.10
It is anticipated that minor adjustments in frequency will occur over the course of the contract												29%
The school will reduce services during school summer recess.												Estimated savings
No fuel or environmental surcharges will be permitted unless explicitly listed and capped herein.												

Estimated total for
new contract

Estimated total for
25-26



NORTHVILLE PUBLIC SCHOOLS

Waste Management Services

Due 8/07/2026

SUBMITTED BY

Waste Management of Michigan, Inc.

CONTACT

Stephanie Raymond | Program Manager

419-314-7384 | sraymon1@wm.com





WM: Who We Are and What We Do – For You

When you work with WM, you tap into more than just waste collection – you gain access to a powerful network of resources backed by decades of experience serving various industries across the U.S. and Canada. From collection to disposal, our technology and infrastructure are built to handle all your environmental services needs – efficiently and responsibly.

With a global team of ~60,500 professionals and the industry’s largest network of facilities, WM brings unmatched technical capability to our customers. Leveraging our local know-how, we help you reduce waste, improve operations, and work toward your environmentally focused goals with practical, proven offerings.

Let us help you turn today’s waste into tomorrow’s opportunity.

WM At-A-Glance

People	Operations		
~60,500* team members	\$25.2 billion* revenue	257* operating landfills	18,860 collection vehicles
Material is Repurposed	Energy is Renewable	Communities are Thriving	
113* recycling facilities 49* organics processing facilities 16 million tons of material recovered in 2024 3 CORE® facilities processing organics into bio slurry	13,170 alternative-fuel vehicles 17* renewable natural gas projects 213 natural gas fueling stations 151 renewable energy projects at WM landfills ¹	2.6 million people positively impacted since 2022 13,500 acres actively managed for wildlife preservation ~70 Wildlife Habitat Council-certified programs across North America	
Healthcare Solutions ²			
51* autoclaves or alternative medical waste treatment facilities 17* medical waste incinerator facilities		99* secure information destruction (SID) facilities 140* transfer stations related to Healthcare Solutions segment	

Data represents information published in the WM 2025 Sustainability Report.

*Most recent figures based on WM 2025 Annual Report.

¹ Facility count is inclusive of WM-owned-and-operated facilities plus third-party facilities operating on WM landfills.

² WM's Healthcare Solutions segment includes Regulated Waste and Compliance Services (RWCS), which provide compliance programs and the collection, processing, and disposal of regulated and specialized waste such as medical, pharmaceutical, and hazardous waste, as well as Secure Information Destruction (SID) services for the secure collection, destruction, and recycling of personal and confidential paper materials.

WM is Innovating Today, For Tomorrow®

At WM, we bring local insight and industry-leading resources to help you manage waste in ways that are cleaner, smarter, and more forward-thinking. For over 55 years, we have supported communities by providing dependable environmental services that help keep streets clean and neighborhoods safe.

Today, we are focused on helping you get more value from your materials while reducing the environmental impact to the Northville Public Schools . Whether you are looking to improve recycling, divert more waste, or explore new ways to operate more efficiently, WM is here with practical solutions and expert guidance.

As demand grows for recycled content and lower-emission energy sources, we are investing more than \$3 billion from 2022 through 2026 to expand access to circular solutions – turning today's waste into tomorrow's resources. Our sustainability strategy is built around three core ambitions that guide this work:

Material is REPURPOSED

WM plays an essential role in the circular economy by investing in and operating innovative recycling solutions that help you get more value from your materials. With advanced technology and automation in our recycling facilities, we are making it easier to recover and reuse more of what you throw away.

We are piloting solutions for hard-to-recycle materials like plastic film and textiles, exploring new ways to reuse organic materials, and supporting events, stadiums, and businesses in improving how they manage materials in a circular way.

From 2022 through 2026, we plan to invest over \$1.4 billion in approximately 40 new and upgraded recycling facilities. These improvements are expected to add 2.8 million tons of new recycling capacity each year – helping customers like our customers recycle more, more efficiently.

We also continue to focus on education and awareness through our Recycle Right® program, helping Northville Public Schools make informed choices about what belongs in the recycling bin.

Energy is RENEWABLE

WM is reimagining the modern landfill to do more for you and the Northville Public Schools . By capturing landfill gas and converting it into renewable natural gas (RNG), we are turning waste into a lower-emission energy source that can help fuel both our fleet and local communities.

From 2022 through 2026, we plan to invest over \$1.6 billion to build 20 new WM-owned facilities that will transform landfill gas into pipeline-quality RNG. This energy can be used to help reduce emissions and support cleaner operations.

In 2026, we aim to allocate RNG to 100 percent of our compressed natural gas fleet in the U.S. – helping us deliver your services with a smaller environmental footprint.

Communities are THRIVING

WM shows up for your Northville Public Schools by investing in the people who help keep it running – our employees. From safety and education to conservation and workforce development, we are committed to building a strong, future-ready team that delivers the service you count on every day.

We are always working to improve safety and create a workplace where every employee feels supported and valued. That means opening doors to new talent, reducing barriers to employment, and providing training and education at every level of our organization.

Our safety vision – Get Home Safe Every Day – guides how we work, because we know that when our team is safe, your service is too.

Financial Strength

WM's financial strength is the foundation for our commitment to serve our customers, perform our obligations, and protect the environment in conducting our broad waste management services.

Revenue in 2024 was \$25.2 billion, and WM has an asset base of \$45.8 billion. The company generates strong and consistent cash flow and has access to an extensive line of credit.

WM's financial strength gives you assurance that we can and will fulfill our obligations.

- WM is committed and financially able to perform all operations in full compliance with applicable federal, state, and local regulations and to provide clear documentation of that compliance.
- WM offers the most extensive network providing waste management services in North America, including transportation, disposal, treatment, recovery, remediation, waste identification, and several other specialty services. This network enables us to provide a single source of responsibility, from transportation through disposal of waste.
- New capital requirements are internally financed by WM using cash flow from existing operations - freeing our new trucks, carts, containers, and facility investments from the timelines and terms of third-party creditors.

WM's financial strength helps us to continually advance services for all the customers we serve and we are committed to maintaining that strength.

Operations - Industry-Leading Onboard Technology

Our fleet of trucks is equipped with our onboard computing system (OCS), which enhances communication between our operations and customer service teams. OCS replaced paper route books with electronic route sheets that are updated in real time. Collection drivers see all stops and service tickets on their touch screens, which can be updated remotely and in actual time by our route managers and dispatchers. Drivers use their OCS to log completion of each service performed.

Our OCS is complemented by the following industry-leading software and technology:

- **eRouteLogistics®:** Customized mapping and routing software system used to develop and modify routes.
- **Plan Versus Actual (PvA) Technology:** Software that plots planned route versus actual route status.
- **Integrated Onboard Computer System:** Our state-of-the-art onboard computing system on each truck is integrated with our dispatch teams' in-office software to facilitate seamless communication and service delivery.
- **WM Smart Truck® Technology:** Our Smart Truck® technology documents service data through sensors and onboard cameras to provide real-time service verification and overage and contamination recognition. Data collected on route, which includes GPS mapping and photo and video documentation of service, is reviewed by a WM audit team. If an issue is identified, such as contamination or overage, the customer receives a notification based on their communication preferences.
- **DriveCam®:** Forward-facing camera that constantly records whenever there is a sudden movement, such as hard braking, swerving, or a collision.

Safety: A Core Value for WM

Safety is a core value for our company. We understand the magnitude of the responsibility we have and strive to confirm that each task, piece of equipment, and company policy and procedure reinforces safe actions and behaviors.

Overall injury rates in our industry have improved in recent years and WM's performance in this area has ranked among the best. We actively work with our trade association, the National Waste & Recycling Association, to advance safety within our industry and among our customer bases.

You do not need to search long to see how we fulfill our commitment to safety – it is woven into everything we do – from hiring practices to training to advancing safety technologies to preventive maintenance.

Once hired, our drivers undergo intensive immersion training at our state-of-the-art training centers. Over two weeks, drivers gain experience through classroom training and simulated driving courses that reflect real-life obstacles. At the end of training, each driver receives a comprehensive evaluation that confirms their understanding of and commitment to WM's culture of safety.

Ethical Responsibility

At the core of everything we do is our firm commitment to adhere to ethical business standards and practices. We have been recognized annually as an Ethical Leader by many organizations, including Ethisphere Institute as a World's Most Ethical Company™ in 2025 for the 16th year, as well as by the Better Business Bureau, Wildlife Habitat Council, and the Dow Jones Sustainability Indexes. These honors reflect our commitment to our employees who strive to take care of our customers, communities, shareholders, environment, and each other.

Environmental Stewardship

Environmental stewardship is the core of our business - our promise to customers, our competitive advantage, and our obligation to the locations in which we operate. In a business as highly regulated as ours, protecting the environment, maintaining compliance, and innovating to improve operations requires an unwavering focus, expertise, comprehensive systems, and internal checks and balances. We have a long track record of supporting high regulatory standards and striving to go beyond them.

Unparalleled Recycling Program

As North America's leading post-consumer recycler and largest marketer of residential recyclables, WM has been leading change in the ever-growing and dynamic recycling industry for more than three decades. From the \$1 billion we have invested in recycling processing infrastructure to the 14.8 million tons in recyclables we managed in 2023 to the industry's first recycling education program, Recycle Right® - WM is committed to making our world more sustainable.

World-Class Customer Service

At WM, our core principles guide everything we do. Providing world-class customer service is at the top of our list. For our customers, a positive customer service experience rarely goes unnoticed, and we believe those everyday interactions are our best opportunity to provide you an exceptional experience. We have been nationally recognized for our commitment to unsurpassed customer service and combined with our tested processes and innovative new technologies, we bring you a level of service reliability and customer satisfaction that is truly unmatched.

Commitment to Near-Zero Emissions

Since the early 1990s, WM has prioritized equipment efficiency and innovation to reduce our vehicles' greenhouse gas (GHG) emissions, in part by converting our diesel trucks to run on cleaner natural gas. For every diesel truck we replace with natural gas we reduce our use of diesel fuel by an average of 8,000 gallons per year along with a reduction of 14 metric tons of GHG emissions per year - the equivalent of a 15% emissions reduction per truck. WM's fleet now includes 11,307 natural gas trucks, the largest heavy-duty natural gas truck fleet of its kind in North America.

Proven Employee Hiring Practices

To provide the safest and most secure service, our employees undergo comprehensive background checks and drug testing. Prior to employment, all driver candidates must possess a valid Commercial Driver's License (CDL) for Class-C trucks and must pass a Department of Transportation (DOT) medical exam. Once employed, all drivers are subject to ongoing drug and alcohol screenings.

Awards & Recognition: Excellence You Can Expect

With WM, you get more than basic service – you get a team that strives for excellence in everything we do. Our awards reflect the consistent care, innovation, and integrity we bring to every customer we serve. While we are honored for the recognition in the following areas, driving excellence is part of our culture – even when no one is watching.

Environmental & Community Impact

WM is proud to be recognized for environmental leadership that supports real, measurable outcomes. These awards reflect our ongoing efforts to help manage materials responsibly and protect ecosystems in your Northville Public Schools .

- **Barron's 100 Most Sustainable U.S. Companies** (2024, 2025)
- **Wildlife Habitat Council**, various site-specific and companywide awards (2023–2025)
- **Newsweek's America's Most Responsible Companies** (2023–2026)
- **S&P Global Sustainability Yearbook Member** (2023–2026)

These recognitions affirm WM's ability to deliver solutions that are both practical and environmentally responsible, while offering transparency as we help you work toward sustainability-focused goals.

Ethical Leadership

In the simplest terms, our values come down to this: Do the Right Thing. The Right Way. This core value not only has a ring to it – it is how we operate. WM has been consistently recognized for ethical business practices that build trust and deliver value.

- **Ethisphere's World's Most Ethical Companies** (2026)
- **Newsweek's Most Trustworthy Companies in America** (2024–2025)
- **Fortune's World's Most Admired Companies** (2019–2024)



These honors reflect our commitment to accountability and integrity – qualities that directly benefit our customers through reliable, respectful service.

People First, Always

Our people are the heart of WM. We invest in their growth and well-being so they can deliver exceptional service to you.

- **Forbes Global 2000** (2024-2025)
- **Forbes America's Best Employers** (2023)
- **Selling Power's 60 Best Companies to Sell For** (2024 – 11 consecutive years)

When our team thrives, so does your Northville Public Schools – through the dedicated service you receive.

Veteran Hiring and Support

With thousands of veterans on our team, WM values the skills and dedication they bring. Our efforts to support military talent have been widely recognized.

- **Forbes Best Employers for Veterans** (2024)

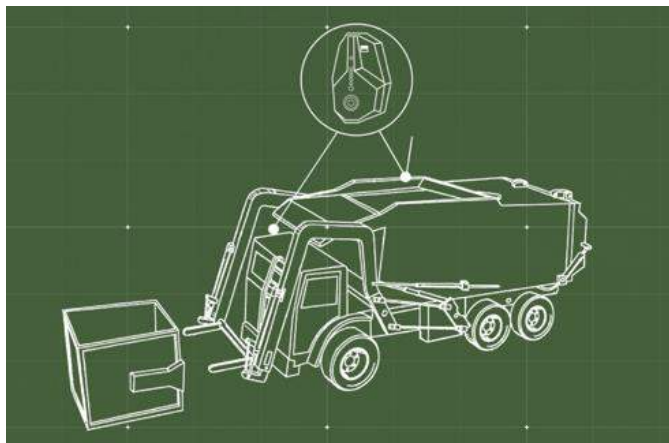


Choose WM as your trusted provider – backed by award-winning excellence your Northville Public Schools can count on.

WM Smart Truck®: Commercial Collection Made Smarter

At WM, we are always looking for ways to make waste collection smarter, safer, and more responsive to your needs. That is why we developed the WM Smart Truck® program – a locally deployed, data-driven system that helps improve service quality while keeping your operations running smoothly.

WM Smart Truck® services use onboard cameras and sensors to document every service stop. These capture container conditions, identify overages or contamination, and flag safety and aesthetic concerns like damaged or unsightly containers. This means you get real-time insights and faster resolutions – without needing to call or guess about your collection service.



How WM Smart Truck® Services Work for our customers

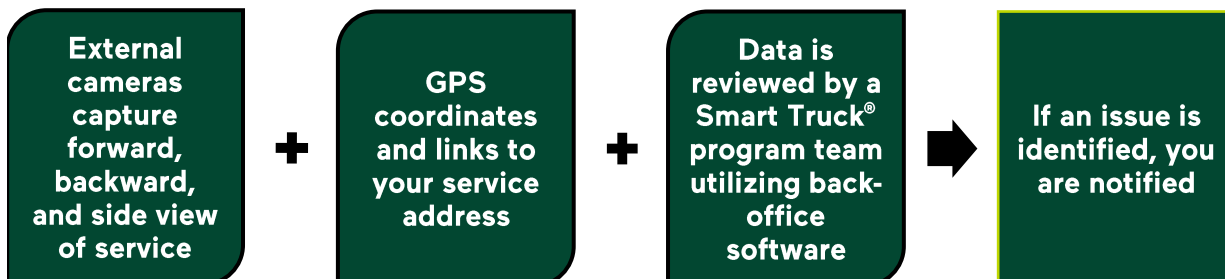
Every service is verified with GPS and visual documentation. If something needs attention, you receive a notification through your preferred channel – email, text, or phone. You can even update your preferences at wm.com/us/mypreferences.

Whether it is a container that needs repair or a recommendation to right-size your equipment, our team reviews the data daily and takes action. This helps reduce costs, improve safety, and keep your location looking **its best**.

WM Smart Truck® Service in Action

- **Safety First:** Drivers stay in the cab, focused on service, while technology driving the WM Smart Truck® program monitors surroundings and captures service data.
- **Service You Can See:** Every container is documented every day, giving you full transparency and peace of mind.
- **Smarter Waste-Related Decisions:** Visual alerts help you address overages, contamination, and container issues quickly.
- **Cleaner Communities:** We proactively identify graffiti, damaged containers, and overflowing bins – to help your space stay cleaner and professional.

How WM Smart Truck® Service Works



FAQs About the WM Smart Truck® Program

How does WM Smart Truck® service improve customer service? The technology driving WM Smart Truck® service frees the driver to have a singular responsibility: collection service excellence. Drivers no longer have to leave their trucks to photograph container overages or contamination. The WM Smart Truck® program also adds another layer of service quality for customers by confirming every service every day, automatically recording issues such as a damaged container, missed service, or blocked containers, allowing for a timely service response.

What happens when WM Smart Truck® service detects a service issue? WM reviews the images from each route daily for overfilled containers and any potential contamination. Depending on the issue, a repair ticket is created, or a notification is sent to our customers. If a container is overfilled or contaminated, you will be notified, and a charge will be applied as permitted by the service contract. If a container needs maintenance, repair, and/or replacement, we will send a ticket to our operations team for action.

How will I be notified? our customers is notified of overages and contamination within 24 to 36 hours of service through your preferred channel of communication (email, text, or phone), which you can specify online at wm.com/us/mypreferences. Availability of messaging preferences may vary, reflecting compliance with applicable regulations.

Note: our customers may receive additional proactive communications, such as a call or email (where permissible) from your account manager, with recommendations to right-size equipment that may result in reduced costs.

What happens when an issue is identified by WM Smart Truck® service? The starting point is access to an image that can be viewed by both parties. Our account managers are focused on providing solutions. They work collaboratively with you and our operations team to identify opportunities for improvement and the solutions needed to maximize service efficiency. Our goal is to identify right-sizing opportunities, so our customers receives the appropriate service based on your waste generation. The WM Smart Truck® program provides a daily audit system that allows us to provide consultative services through technology.



Section D.4.2 Iran Sanctions Act Affidavit

AFFIDAVIT OF COMPLIANCE – IRAN ECONOMIC SANCTIONS ACT
Michigan Public Act No. 517 of 2012

The undersigned, the owner or authorized officer of the below named contractor (the "Contractor"), pursuant to the compliance certification requirement provided in the Northville Public Schools (the "School District") Request For Proposals For **2026 Waste Management Services** (the "RFP"), hereby certifies, represents and warrants that the Contractor (including its officers, directors and employees) is not an "Iran linked business" within the meaning of the Iran Economic Sanctions Act, Michigan Public Act No. 517 of 2012 (the "Act"), and that in the event Contractor is awarded a contract as a result of the aforementioned RFP, the Contractor will not become an "Iran linked business" at any time during the course of performing the Work or any services under the contract.

The Contractor further acknowledges that any person who is found to have submitted a false certification is responsible for a civil penalty of not more than \$250,000.00 or 2 times the amount of the contract or proposed contract for which the false certification was made, whichever is greater, the cost of the School District's investigation, and reasonable attorney fees, in addition to the fine. Moreover, any person who submitted a false certification shall be ineligible to bid on a request for proposal for three (3) years from the date it is determined that the person has submitted the false certification.

CONTRACTOR:

Waste Management of Michigan

Name of Contractor:

By:

Its:

Date:

SM
Program Manager
7/20/2026

STATE OF MICHIGAN)

)ss.

COUNTY OF WAYNE)

This instrument was acknowledged before me on the 20th day of JULY, 2026,
by Stephanie Raymond

Notary Public

OAKLAND County, MI

My Commission Expires: 08/20/2031

Acting in the County of: WAYNE





Section 0.4 Proposal Form

Bid Questions

Acknowledge receipt of Addendums: _____

Proposal Pricing Form(s)? ☐ Yes ☐ No

Familial Disclosure Affidavit included? ☐ Yes ☐ No

Iran Linked Business Affidavit included? ☐ Yes ☐ No

At least three (3) school or municipal references with a contact person:

Company: Davison Community Schools Contact: Rod Hoover Phone: 810-600-0306

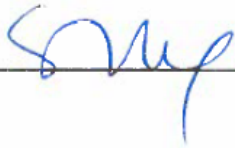
Email: rhoover@davisonschools.org

Company: Grand Rapids Christian School Contact: Dick VanderKamp Phone: 616-862-6445

Email: dvanderkamp@grcs.org

Company: Grand Ledge Schools Contact: John Piper Phone: 517-925-5408

Email: piperj@glcomets.com

AUTHORIZED SIGNATURE: 



CERTIFICATE OF LIABILITY INSURANCE

1/1/2027

DATE (MM/DD/YYYY)

12/11/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Lockton Companies, LLC DBA as Lockton Insurance Brokers, LLC in CA CA license #0F15767 3657 Briarpark Dr., Ste. 700 Houston TX 77042 (866) 260-3538 TXClientSrvUT@lockton.com		CONTACT NAME: PHONE (A/C, No, Ext): FAX (A/C, No): E-MAIL: ADDRESS:															
INSURED 1300299 WASTE MANAGEMENT HOLDINGS, INC. & ALL AFFILIATED RELATED & SUBSIDIARY COMPANIES INCLUDING WASTE MANAGEMENT OF MICHIGAN INC. 910 W. BARAGA AVENUE MARQUETTE MI 49855		INSURER(S) AFFORDING COVERAGE <table border="1"> <tr> <th>INSURER</th> <th>NAIC #</th> </tr> <tr> <td>INSURER A: Indemnity Insurance Co of North America</td> <td>43575</td> </tr> <tr> <td>INSURER B: ACE American Insurance Company</td> <td>22667</td> </tr> <tr> <td>INSURER C: ACE Fire Underwriters Insurance Company</td> <td>20702</td> </tr> <tr> <td>INSURER D: ACE Property and Casualty Insurance Company</td> <td>20699</td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>		INSURER	NAIC #	INSURER A: Indemnity Insurance Co of North America	43575	INSURER B: ACE American Insurance Company	22667	INSURER C: ACE Fire Underwriters Insurance Company	20702	INSURER D: ACE Property and Casualty Insurance Company	20699	INSURER E:		INSURER F:	
INSURER	NAIC #																
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INSURER C: ACE Fire Underwriters Insurance Company	20702																
INSURER D: ACE Property and Casualty Insurance Company	20699																
INSURER E:																	
INSURER F:																	

COVERAGES

CERTIFICATE NUMBER: 3500246

REVISION NUMBER: XXXXXXXX

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADOL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
B	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ XCU INCLUDED ☒ ISO FORM CG00010413 GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☒ LOC OTHER:	Y	Y	HDO G48959064	1/1/2026	1/1/2027	EACH OCCURRENCE \$ 5,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 5,000,000 MED EXP (Any one person) \$ XXXXXXXX PERSONAL & ADV INJURY \$ 5,000,000 GENERAL AGGREGATE \$ 6,000,000 PRODUCTS - COMPIOP AGG \$ 6,000,000 \$
B	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY ☒ MCS-90	Y	Y	MMT H11435154	1/1/2026	1/1/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PROPERTY DAMAGE (Per accident) \$ XXXXXXXX \$
D	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED RETENTION \$	Y	Y	XEU G27929242 011	1/1/2026	1/1/2027	EACH OCCURRENCE \$ 15,000,000 AGGREGATE \$ 15,000,000 \$ XXXXXXXX
A B C B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/ MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	Y	WLR C72631857 (AOS) WLR C7263181A (AZ, CA & MA) SCF C72631894 (WI) WCU C72631778 (OH, WA)	1/1/2026 1/1/2026 1/1/2026 1/1/2026	1/1/2027 1/1/2027 1/1/2027 1/1/2027	☒ PER STATUTE ☐ OTHER E.L. EACH ACCIDENT \$ 3,000,000 E.L. DISEASE - EA EMPLOYEE \$ 3,000,000 E.L. DISEASE - POLICY LIMIT \$ 3,000,000
B	EXCESS AUTO LIABILITY	Y	Y	XSA H11435282	1/1/2026	1/1/2027	COMBINED SINGLE LIMIT \$9,000,000 (EACH ACCIDENT)

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

BLANKET WAIVER OF SUBROGATION IS GRANTED IN FAVOR OF CERTIFICATE HOLDER ON ALL POLICIES WHERE AND TO THE EXTENT REQUIRED BY WRITTEN CONTRACT WHERE PERMISSIBLE BY LAW. CERTIFICATE HOLDER IS NAMED AS AN ADDITIONAL INSURED ON ALL POLICIES (EXCEPT FOR WORKERS' COMP/EMPLOYER'S LIABILITY) WHERE AND TO THE EXTENT REQUIRED BY WRITTEN CONTRACT.

CERTIFICATE HOLDER

CANCELLATION

3500246 FOR BID PURPOSES ONLY C/O WASTE MANAGEMENT OF MICHIGAN INC. . . .	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
--	---

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WM- Waste Management of Michigan Inc.

2026 Waste and Recycling RFP

Year one Year Two Escalation Year Three Escalation

Building	Address		Qty	Service	Frequency	Waste Type	\$/Pick Up*	\$/Week	\$/Year	%	%
Amerman Elementary	847 North Center	Northville, MI 48167	1	6 cy	3 per week	trash	\$15.01	\$45.04	\$2,342.08	5.00%	5.00%
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%
Moraine Elementary	46811 W. Eight Mile Road	Northville, MI 48167	1	6 cy	5 per week	trash	\$14.75	\$73.75	\$3,835.00	5.00%	5.00%
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%
Ridge Wood Elementary	49775 Six Mile Road	Northville, MI 48168	2	6 cy	5 per week	trash	\$25.46	\$127.30	\$6,619.60	5.00%	5.00%
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%
Silver Springs Elementary	19801 Silver Springs	Northville, MI 48167	1	6 cy	5 per week	trash	\$14.75	\$73.75	\$3,835.00	5.00%	5.00%
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%
Thornton Creek Elementary	46180 Nine Mile Road	Novi, MI 48374	1	8 cy	5 per week	trash	\$17.08	\$85.40	\$4,440.80	5.00%	5.00%
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%
Winchester Elementary	16141 Winchester Drive	Northville, MI 48168	1	8 cy	3 per week	trash	\$24.58	\$73.75	\$3,835.00	5.00%	5.00%
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%
Hillside Middle School	775 West Center	Northville, MI 48167	2	8 cy	5 per week	trash	\$25.17	\$125.87	\$6,545.24	5.00%	5.00%
			1	6 cy	5 per week	mixed recycling	\$24.52	\$122.62	\$6,376.24	5.00%	5.00%
Meads Mill Middle School	16700 Franklin Road	Northville, MI 48168	2	6 cy	5 per week	trash	\$23.84	\$119.19	\$6,197.83	5.00%	5.00%
			1	6 cy	3 per week	mixed recycling	\$24.92	\$74.76	\$3,887.52	5.00%	5.00%
Northville High School	45700 Six Mile Road	Northville, MI 48168	4	8 cy	5 per week	trash	\$44.86	\$224.31	\$11,664.12	5.00%	5.00%
			1	6 cy	5 per week	mixed recycling	\$24.53	\$122.64	\$6,377.28	5.00%	5.00%
Old Village School	405 West Main Street	Northville, MI 48167	1	6 cy	3 per week	trash	\$15.01	\$45.04	\$2,342.08	5.00%	5.00%
			0	0 cy	0 per week	mixed recycling	\$0.00	\$0.00	\$0.00	5.00%	5.00%
Transportation	504 East Eight Mile Road	Northville, MI 48167	1	8 cy	1 per week	trash	\$17.83	\$17.83	\$927.16	5.00%	5.00%
			0	0 cy	0 per week	mixed recycling	\$0.00	\$0.00	\$0.00	5.00%	5.00%
Cooke School	21200 Taft Road	Northville, MI 48167	1	8 cy	5 per week	trash	\$15.29	\$76.45	\$3,975.40	5.00%	5.00%
			1	6 cy	1 per week	mixed recycling	\$26.93	\$26.93	\$1,400.36	5.00%	5.00%
Technology & Operations	15045 Fogg	Plymouth, MI 48170	1	6 cy	1 per week	trash	\$16.32	\$16.32	\$848.64	5.00%	5.00%
			0	0 cy	0 per week	mixed recycling	\$0.00	\$0.00	\$0.00	5.00%	5.00%

*=Per pick up pricing shall be used for proposal evaluation and billing.

It is anticipated that minor adjustments in frequency will occur over the course of the contract

The school will reduce services during school summer recess.

No fuel or environmental surcharges will be permitted unless explicitly listed and capped herein.

WM- Waste Management

One Time and Special Services	Unit \$
6cy Trash Extra Pick Up	\$50.00
8cy Trash Extra Pick Up	\$50.00
6cy Mixed Recycling Extra Pick Up	\$50.00
30 cy Roll Off Service	\$300/ haul incl 4 tons ov4 28/per ton
20 cy Roll Off Service	\$300/ haul incl 4 tons ov4 28/per ton
Overfill Charge	\$25.00
Container Removal	\$50.00
Container Delivery	\$50.00
Contamination Fee	Exempt



Customer Name	Northville Public Schools
Reason Code	
Effective Date	9/1/2026
Sales Representative	Stephanie Raymond
SFDC ID	

ADDENDUM A

SERVICE LOCATION													2027/2028	
Account	Location Name	Address 1	City	State	Zip	City	Service	Frags	Waste Type	Monthly Charge	Annual 2026-2027	Monthly	Annual	
	Amerman Elementary	847 North Center	Northville	MI	48167	1	6 yard	3xweek	MSW	195.01	2340.12	204.76	2457.13	
						1	6 yard	1xweek	Recycle	116.61	1399.32	122.44	1469.29	45 04 15 01
	Moraine Elementary	46811 W Eight Mile Rd	Northville	MI	48167	1	6 yard	5xweek	MSW	319.34	3832.08	335.31	4023.68	26 93 26 93
						1	6 yard	1xweek	Recycle	116.61	1399.32	122.44	1469.29	73 75 14 75
	Ridge Wood Elementary	49775 Six Mile Rd	Northville	MI	48168	2	6 yard	5xweek	MSW	551.20	6614.40	578.76	6945.12	26 93 26 93
						1	6 yard	1xweek	Recycle	116.61	1399.32	122.44	1469.29	127 30 25 46
	Silver Springs Elementary	19801 Silver Springs	Northville	MI	48167	1	6 yard	5xweek	MSW	319.34	3832.08	335.31	4023.68	26 93 26 93
						1	6 yard	1xweek	Recycle	116.61	1399.32	122.44	1469.29	73 75 14 75
	Thornton Creek Elementary	46180 Nine Mile Road	Novi	MI	48374	1	8 yard	5xweek	MSW	369.79	4437.48	388.28	4659.35	26 93 26 93
						1	6 yard	1xweek	Recycle	116.61	1399.32	122.44	1469.29	85 40 17 08
	Winchester Elementary	16141 Winchester Drive	Northville	MI	48168	1	8 yard	3xweek	MSW	319.34	3832.08	335.31	4023.68	26 93 26 93
						1	6 yard	1xweek	Recycle	116.61	1399.32	122.44	1469.29	73 75 24 58
	Hillside Middle School	775 West Center	Northville	MI	48167	2	8 yard	5xweek	MSW	545.02	6540.24	572.27	6867.25	26 93 26 93
						1	6 yard	5xweek	Recycle	530.95	6371.40	557.50	6689.97	125 87 25 17
	Meads Mill Middle School	16700 Franklin Road	Northville	MI	48168	2	6 yard	5xweek	MSW	516.09	6193.08	541.89	6502.734	122 62 24 52
						1	6 yard	3xweek	Recycle	323.71	3884.52	339.90	4078.746	119 19 23 84
	Northville High School	45700 Six Mile Road	Northville	MI	48168	4	8 yard	5xweek	MSW	971.28	11655.36	1019.84	12238.13	74 76 24 92
						1	6 yard	5xweek	Recycle	530.95	6371.40	557.50	6689.97	224 31 44 86
	Old Village School	405 West Main Street	Northville	MI	48167	1	6 yard	3xweek	MSW	195.01	2340.12	204.76	2457.126	122 62 24 52
	Transportation	504 East Eight Mile Road	Northville	MI	48167	1	8 yard	1xweek	MSW	77.24	926.88	81.10	973.224	45 04 15 01
	Cooke School	21200 Taft Road	Northville	MI	48167	1	8 yard	5xweek	MSW	331.014	3972.17	347.56	4170.776	17 84 17 84
						1	6 yard	1xweek	Recycle	116.61	1399.32	122.44	1469.286	76 45 15 29
	Technology & Operations	15045 Fogg	Plymouth	MI	48170	1	6 yard	1xweek	MSW	70.68	848.16	74.21	890.568	26 93 26 93
														16 32 16 32

2026 Weekly \$PerPU

ALL LOCATIONS

6982.23 83786.81 7331.35 87976.15

SPECIAL TERMS AND INSTRUCTIONS

THESE TERMS TO SUPERSEDE RELATED TERMS ON "TERMS AND CONDITIONS" PAGE

ADDITIONAL FEES PER CONTAINER

ADMIN FEE	Exempt
ENERGY SURCHARGE	Exempt
RECYCLE MATERIAL OFFSET (RMO)	Exempt
DELIVERY	\$50.00
REMOVAL	\$50.00
COMMERCIAL CONTAINER EXCHANGE	na
CONTAINER RELOCATE	
CONTAINER TRIP	na
EXTRA PICKUP	\$50.00
COMMERCIAL OVERAGE	\$25.00
DIG OUT	na
INACTIVITY	na
MINIMUM TONNAGE	na

SPECIAL INSTRUCTIONS / COMMENTS

Year 2 PI at 5% Year 3 PI at 5%

Customer Name	Company Name	Waste Management of Michigan, Inc.
Customer Signature	Company Signature	
Date	Date	

Superintendent Mid-year Progress Report

Name: Dr. RJ Webber Evaluation Year: 2026

The performance evaluation system must include a mid-year progress report for the superintendent for each year that the superintendent is evaluated. The mid-year progress report must be used as a supplemental tool to gauge the superintendent's improvement from the preceding evaluation and to assist the superintendent to improve if needed.

Before establishing specific performance goals for the remainder of the year, the board and superintendent should review the progress toward current goals.

The goals are generally derived from the district's current MICIP plan, district strategic plan, district goals, the superintendent evaluation tool or other agreed upon measures. Discussion of progress toward goals may occur in a CLOSED SESSION if requested by the superintendent. The following may be used to gauge mid-year progress.

Goal/Priority: Superintendent Professional Development Plan

Progress:

Evidence provided of Dr. Webber meeting with his coach twice monthly. Evidence provided of leadership team kick off and first year road map as they begin coaching as well. Opportunity to continue to this work. Opportunity to continue to support COLT in this process.

Goal/Priority: Timely Informational Provided to Board and Staff

Progress:

Evidence provided of ongoing timely information to the board as well as monthly staff communications with ad council and Connections and staff newsletter. Board noted improvement on ease of accessing hyperlinks. Ongoing timely communication has been evident throughout the year with some examples being the strategic planning process, policy sub committee work, and master planning sub committee work. New website is updated and demonstrates ongoing communication with the community. All of these are part of MICIP and the ongoing work towards continuous improvement. Opportunities could be leveraging student voice.

Goal/Priority: Evidence to support the overall goal to measure and improve student growth

Progress:

Evidence provided by the spring iReady results alongside the fall. The beginning of the MTSS framework to improve student growth. Evidence through the spring iReady data alongside the fall results. Beginning development of MTSS framework. Continuous MICIP work on a guaranteed viable curriculum. Opportunities is continuing these initiatives through the process.



Superintendent Mid-year Progress Report, continued

The board shall develop, in consultation with the superintendent, a written improvement plan that includes goals for the remainder of the year and recommended training. It is designed to assist the superintendent to improve their rating if needed.

Goals for the remainder of the year: After discussion of the progress toward goals, goals for the remainder of the year (second half of the evaluation cycle) may be discussed. This discussion must happen in OPEN SESSION.

The board and superintendent should consider what artifacts/data are going to be used to evaluate progress and if there is any additional training needed. The new goals or continued goals and training can be listed here.

Goal for the Remainder of the Year: (may be continuation of previous goals)

Artifacts of Evidence/Data That May Be Used to Assess Progress:

Additional Training: (if needed should be listed here)

Board President Signature: _____

Superintendent Signature: _____

Date: _____

Date: _____