

Special Call Meeting of the Board of Education

Tuesday, December 2, 2025 7:00 PM

Old Village School, 405 W. Main St, Northville, MI 48167

1. **Call to Order**

2. **Pledge of Allegiance**

3. **Roll Call**

4. **Adoption of Agenda**

5. **Consent Resolutions**

5.a) Minutes of the November 18, 2025 Board of
Education Meeting

6. **Communications**

6.a) npsboe@northvilleschools.org communications

7. **Public Comments**

8. **2025/26 31aa Resolution**

Presenter: Ms. Carin
Meyer, Policy & HR
Liaison

9. **Added Agenda Items**

10. **Public Comments**

11. **Adjournment**

Minutes of Regular Meeting of the Board of Education

The Board of Trustees Northville Public Schools

A Regular Meeting of the Board of Education of the Board of Trustees of Northville Public Schools was held Tuesday, November 18, 2025, beginning at 6:30 PM in the Moraine Elementary School, 46811 W. Eight Mile, Northville, MI 48167.

1. Call to Order

Meeting called to order by President McIntyre at 6:30 p.m.

2. Pledge of Allegiance

The Pledge of Allegiance was led by President McIntyre and Moraine Kindergarten student leaders.

3. Roll Call

Ms. Lisa McIntyre, President	Dr. RJ Webber, Superintendent
Dr. Kim Campbell-Voytal, Vice President	Ms. Emily Pohlonski, Asst. Supt. for Instructional
Ms. Carin Meyer, Secretary	Ms. Rebecca Pek, Asst. Supt. for Communications, Development, and Equity
Ms. Melissa Stuart, Treasurer	Mr. Brian Sumner, Dir. for Human Resources & Employee Relations
Mr. Ron Frazier, Trustee	Ms. Jadie Kieft, Exec. Dir. for Special Services
Ms. Meredith Riggan Maurer, Trustee	Mr. Deving Kling, Asst. Supt. for Finance & Operations
Ms. Jena Mabrey, Trustee	

4. Adoption of Agenda

Motion No. 25/26-051 by Vice President Campbell-Voytal, supported by Secretary Meyer, that the agenda be adopted as presented. Motion carried 7-0.

5. Consent Resolutions

Motion No. 25/26-052 by Vice President Campell-Voytal, supported by Trustee Frazier, that the Board accept the consent agenda items for approval as presented:

- a) Minutes of the November 11, 2025 Board of Education Meeting
- b) Minutes of the November 11, 2025 Closed Sssion Meeting of the Board of Education
- c) Overnight and / or Out of State Field Trip Requests
 - 1) NHS Model UN Conference in East Lansing, MI from March 13-15, 2026
 - 2) NHS Model UN Conference in Chicago, IL from February 5-8, 2026
 - 3) NHS Model UN Conference in Grand Rapids, MI from March 4-7, 2026
 - 4) Alpine Ski Team State Finals in Boyne Falls, MI from February 21-23, 2026
 - 5) Alpine Ski Team Boyne Mountain Invitational in January 2026
- d) NHS Addition & Renovation projects totaling \$12,473,741 as outlined in the November 7, 2025 Auch Construction recommendation funded through the 2023 Bond and Sinking Fund
- e) Meads Mill Phase 2 Furniture purchase totaling \$69,262.45 as outlined in the November 11, 2025 TMP Recommendation funded through Bond 2023
- f) Bill Warrants totaling \$7,290,424.34

Motion carried 7-0.

6. Communications

Secretary Meyer reported two communications:

- a) npsboe@northvilleschools.org communications
- b) Northville Youth Network Program Report - November 2025

7. Moraine Presentation

Principal Reiman and Moraine student leaders shared a presentation with the Board of Education sharing happenings at their school: A Day in the Life of a Penguin, Community Events and Upcoming Bond Work, Leader in Me Leadership Tickets, and Moraine Staff Leaders and Heros.

The Board thanked the Moraine students for the presentation and asked them questions about their school and shared several things they learned about Moraine Elementary.

8. Superintendent's Report/Update

- a) The Board presented Above and Beyond the Call of Duty Awards to the following staff members for going Above and Beyond the Call of Duty: Olivia Wren, Jennifer Savage, Katie Grimm, and Amy Heisner.

9. Public Comments

None.

10. New Hire: Director of Instructional Programs & Services

Motion No. 25/26-053 by Vice President Campbell-Voytal, supported by Trustee Riggan Maurer, that the Board award a one-year Non-Affiliated contract to Krystal Muhammad, Director of Instructional Programs & Services, for the 2025-26 school year as presented. Motion carried 7-0.

11. Instructional Programs: Strategic Planning Process Agreement

Motion No. 25/26-054 by Vice President Campbell-Voytal, supported by Treasurer Stuart, that the Board authorize an agreement with Northville Public Schools and MASB for a Strategic Planning Process totaling \$11,174.00 as presented. Motion carried 7-0.

12. Special Services: TeachTown Kit for Secondary Students

Motion No. 25/26-055 by Vice President Campbell-Voytal, supported by Secretary Meyer, that the Board authorize the administration to award a contract to TeachTown for 6-12 students totaling \$33,668.89 for the 2025/26 school year funded through the General Fund with a \$4,800 annual cost beyond the one-year pilot as presented. Motion carried 7-0.

13. Northville Association of School Administrators (NASA) 2024/26 Tentative Agreement Addendum

Motion No. 25/26-056 by Secretary Meyer, supported by Trustee Riggan Maurer, that the Board ratify the addendum to the tentative agreement and wage scale entered into by and between the District and the Northville Association of School Administrators covering the period July 1, 2024 through June 30, 2026 effective November 18, 2025 as presented. Motion carried 7-0.

14. 2025/26 Technology, Operations, & Food Service & Office Support Personnel Employee Manual Modifications

Motion No. 25/26-057 by Secretary Meyer, supported by Trustee Frazier, that the Board authorize the administration to revise and update the wage schedule for the respective employee manuals through the 2025-26 school year: a. Technology, Operations, and Food Service Employees, and b. Office Support Personnel. Motion carried 7-0.

15. Northville Federation of Para Educators' 2024/26 Tentative Agreement Addendum

Motion No. 25/26-058 by Secretary Meyer, supported by Treasurer Stuart, that the Board ratify the addendum to the tentative agreement and wage scale entered into by and between the District and the Northville Federation of Para Educators commencing August 24, 2024 through August 23, 2026 effective November 18, 2025 as presented. Motion carried 7-0.

16. Non-Affiliated Individual Employee and Central Office Leadership Team Contracts Modifications

Motion No. 25/26-059 by Secretary Meyer, supported by Vice President Campbell-Voytal, that the Board authorize the administration to approve the modifications to the Non-Affiliated Individual Employee and Central Office Leadership Team Contracts and wage scales as presented. Motion carried 7-0.

17. 2025-2028 Superintendent Contract Modification

Motion No. 25/26-060 by Secretary Meyer, supported by Vice President Campbell-Voytal, that the Board approve the modification to the 2025/28 Superintendent Contract wage scale as presented. Motion carried 7-0.

18. Added Agenda Items

None.

19. Public Comments

None.

20. Adjournment

There being no further business the meeting adjourned at 8:14 p.m.

Carin Meyer, Secretary

NAVIGATING 31aa

CURRENT GUIDANCE, TIMELINES, AND FAQs



This document provides a summary of key updates, deadlines, and frequently asked questions related to the ongoing state and federal lawsuits involving Section 31aa and its privilege-waiver requirement. It reflects current agreements and guidance shared with members following recent legal developments. This information is for general reference only and should not be considered legal advice. Districts should consult their own legal counsel for district-specific questions and continue monitoring MDE communications and MASA updates as the litigation progresses. *(Updated as of November 25, 2026)*

Legal Update

Please see the below update on the pending state and federal lawsuits challenging the provision of Section 31aa (MCL 388.1631aa) that requires schools to waive privilege as a condition of receiving that funding. Last week, as a compromise to relieve the immediate emergency, the parties have agreed to (1) extend the deadline to opt in to receive Section 31aa funding until December 4, 2025, at 11:59 p.m., and (2) allow schools to rescind your opt-in, including the privilege waiver, no questions asked, by December 30, 2025, at 11:59 p.m.

In light of that agreement, to preserve your ability to receive Section 31aa funding in the event we win on the merits, it is critical that you opt in to receive Section 31aa funding by December 4, 2025 at 11:59 p.m. You will not be able to opt in to receive Section 31aa funding after this deadline.

Both courts have committed to issuing a final decision on the merits of their respective cases by no later than December 19, 2025. Therefore, if we win in one or both courts (i.e., the privilege waiver is found unconstitutional), schools will not need to rescind and your privileges will be preserved. If we lose in both courts, you may rescind your opt-in, which will void your opt-in and acceptance of the privilege waiver. If we lose and you fail to timely rescind, you will receive the funding and will have waived privilege.

This means that if we lose in BOTH courts on December 19, 2025, you must affirmatively RESCIND your opt-in by no later than December 30, 2025 at 11:59 p.m. to preserve your privileges.

Please note that even if you timely rescind, the funding may still be issued to you. If that occurs, MDE will accept your rescission and recoup the funding by deducting the amount from future state school aid payments until all funds have been fully recouped.

We recognize the tight window between December 19 and December 30, particularly given the holidays, so we want to emphasize the importance of planning now in the event our position does not prevail. We encourage you to monitor Michigan Department of Education bulletins and website for updates. We will also issue additional communications as these events unfold to keep you apprised of the steps you should be taking to ensure you can receive the funds if we win and are protected if we do not.

Frequently Asked Questions

Do we need to opt in to the current 31aa application, even though it still includes the waiver of privilege language?

Yes. In the event that the plaintiff school districts are successful, that provision will be declared as unconstitutional. You should affirmatively opt in by December 4th at 11:59 PM to preserve your ability to receive funding.

Do I need to opt in if I already had previously opted in?

No, you do not need to opt in again. However, you will be able to rescind the opt-in if we lose the case on the merits.

Frequently Asked Questions *(continued)*

What will happen to our opt-in or rescission if either side appeals the decision?

This is difficult to predict. We believe the most prudent course, to avoid a waiver of privileges, is to opt in by the December 4th deadline, and if we lose in both trial courts, rescind before the December 30th deadline. We will appeal if we lose at the trial court level, and in that instance we would ask the appellate courts to exercise their authority to issue further orders, if the appellate courts were to agree with us, that would allow districts to still receive funding without waiving privileges. But we cannot guarantee that would be the outcome on appeal.

Could we be held liable between December 4th and December 30th if something happens?

The Courts' orders state that if rescission of the opt-in is timely (i.e., before 11:59 p.m. on December 30, 2025), the opt-in and agreement to waive privileges is void ab initio – that is, it is void and unenforceable as if the opt-in/waiver never occurred in the first instance. So, there should not be any liability exposure during that period in the event of a “mass casualty event.”

Do we need a new board resolution if we previously opted out and will not be opting in? What type of action do we need from our board?

Please discuss with your legal counsel and board the best avenue to protect the district and your interests.

If we do lose both lawsuits, should we rescind the funding immediately, or try to wait until as close to the December 30th deadline as we can?

In order to give time for a potential appeal, we recommend waiting as long as you reasonably can before choosing to rescind.

Do we need to win both lawsuits to prevail?

No. Both cases claim that the waiver clause is unconstitutional and under either case, the provision would be removed from the law.

Do these legal cases have any implications on other sections of the budget, such as other competitive grants?

This lawsuit is restricted to the privilege waiver section of 31AA. The competitive grant funding in 31AA would be impacted, but no other sections would be.



Michigan Association of Superintendents & Administrators

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**Resolution D:
Opt-In Subject to
Rescission**

Northville Public Schools, Michigan (the “District”)

A Special Call meeting of the board of education of the District (the “Board”) was held in the Old Village School, within the boundaries of the District, on the 2nd day of December, 2025, at 7 o’clock in the p.m. (the “Meeting”)

The Meeting was called to order by Lisa McIntyre, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Public Act 15 of 2025 amends State School Aid Act Section 31aa, MCL 388.1631aa, to allocate funding for fiscal year 2025/2026 to support school safety and student mental health initiatives, as well as to provide certain competitive grant funding (“31aa Funding”); and

2. To receive 31aa Funding, the District must agree to receive the funding in the form and manner established by the Michigan Department of Education (“MDE”) and either formally opt in or seek a competitive grant; and

3. As a condition of receiving either type of 31aa Funding, the District must agree in advance that, in the event of a “mass casualty event,” as defined in MCL 388.1631aa: (1) the District will be subject to and comply with a comprehensive investigation following such an event, and (2) the District will waive any privilege that may otherwise protect related information from disclosure; and

4. Litigation challenging the legality and enforceability of the privilege-waiver requirement is currently pending; and

5. The opt-in deadline for 31aa Funding is currently December 4, 2025, at 11:59 p.m., and it may be subject to further extension (the “Opt-In Deadline”); and

6. The litigation parties have stipulated that a district may later rescind its opt in by providing notice to MDE no later than December 30, 2025, at 11:59 p.m., as may be subject to further extension (the “Rescission Deadline”), in the form and manner established by MDE; and

7. The Board has been fully advised of the legal and practical implications of the privilege-waiver requirement, including its potential effect on attorney-client privilege and other applicable privileges; and

8. The Board desires to preserve the District’s eligibility for 31aa Funding while avoiding any present waiver of privilege and while allowing time for the courts to determine the legality and enforceability of the privilege-waiver requirement.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby authorizes the Superintendent of Schools, or designee, to submit the District's opt-in form to MDE on or before the Opt-In Deadline, solely for the purpose of preserving the District's eligibility for 31aa Funding, and only on a conditional basis, as provided in this Resolution. Submission of the opt-in form shall not constitute a present waiver of the attorney-client privilege or any other privilege.

2. The District's conditional opt in shall be automatically rescinded without further action of the Board, unless, on or before the Rescission Deadline: (a) the Legislature removes, substantively amends, or otherwise eliminates the privilege-waiver requirement such that acceptance of 31aa Funding would not require waiver of attorney-client privilege or any other applicable privilege; or (b) a court of competent jurisdiction rules that the privilege-waiver requirement is unlawful, unenforceable, or otherwise not applicable to the District. If neither (a) nor (b) occurs by the Rescission Deadline, the Superintendent of Schools, or designee, shall notify MDE, in the form and manner required by MDE and no later than the Rescission Deadline, that the District's opt in is rescinded.

3. If the privilege-waiver requirement remains in effect and enforceable as of the Rescission Deadline, the Superintendent of Schools, or designee, shall have no authority or obligation to accept 31aa Funding.

4. Nothing in this Resolution shall be construed as a waiver of attorney-client privilege or any other applicable privilege.

5. The District's participation in the opt-in or rescission process shall not be construed as a waiver of the Board's or District's right to challenge the legality or enforceability of any condition imposed by MCL 388.1631aa or related administrative guidance.

6. If, after the Rescission Deadline, the privilege-waiver requirement is removed, amended, or invalidated, the Board may take further action as it deems appropriate to pursue 31aa Funding consistent with applicable law.

7. This Resolution does not apply to any "mass casualty event" occurring prior to the Opt-In Deadline.

8. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Northville Public Schools, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

MDF/keh

