

Regular Meeting of the Board of Education

Tuesday, October 21, 2025 6:30 PM

Old Village School, 405 W. Main St, Northville, MI 48167

1. Call to Order

2. Pledge of Allegiance

3. Roll Call

4. Adoption of Agenda

5. Consent Resolutions

5.a) Minutes of the October 7, 2025 Special Call Meeting of the Board of Education

5.b) Schedule a Committee of the Whole meeting at 5:30 pm on October 28, 2025 at Winchester Elementary

5.c) Overnight and/or Out of State Field Trip Requests

5.c)1) NHS Baseball Spring Break training camp in Vero Beach, FL from March 29 - April 2, 2026

5.c)2) NHS Choir tour in New York, NY from May 22-26, 2026

5.c)3) NHS JV Hockey showcase in Marquette, MI from November 21-23, 2025

5.c)4) NHS Orchestra trip to New York, NY from May 22-26, 2026

5.d) Approval of Heather Hogg to the Wayne RESA Parent Advisory Committee

5.e) Meads Mill Change Order totaling \$56,671

5.f) AngelTrax school bus video equipment purchase and installation

6. Communications

6.a) npsboe@northvilleschools.org communications

6.b) Northville Youth Network Program Report - September 2025

6.c) Wayne RESA Board Highlights - October 2025

7. Superintendent's Report/Update

7.a) Bond 2023 Update

7.b) NPS Academic Report

8. Public Comments

9. Human Resources: Thrun Policy Service Procurement

Presenter: Ms. Carin Meyer, Policy & HR Liaison

10. Added Agenda Items

11. **Public Comments**

12. **Questions/Comments from Board Members**

13. **Adjournment**

Minutes of Special Call Meeting of the Board of Education

The Board of Trustees Northville Public Schools

A Special Call Meeting of the Board of Education of the Board of Trustees of Northville Public Schools was held Tuesday, October 7, 2025, beginning at 5:30 PM in the Old Village School, 405 W. Main St, Northville, MI 48167.

1. Call to Order

Meeting called to order by President McIntyre at 5:31 p.m.

2. Pledge of Allegiance

President McIntyre led the Board in the Pledge of Allegiance.

3. Roll Call

Ms. Lisa McIntyre, President	Dr. RJ Webber, Superintendent
Dr. Kim Campbell-Voytal, Vice President	Mr. Brian Sumner, Director of Human Resources and Employee Relations
Ms. Carin Meyer, Secretary	Ms. Rebecca Pek, Asst. Supt. for Communications, Development, and Equity
Ms. Melissa Stuart, Treasurer	
Mr. Ron Frazier, Trustee (arrived at 5:44 p.m.)	Ms. Emily Pohlonski, Asst. Supt. For Instructional Services
Ms. Meredith Riggan Maurer, Trustee	Ms. Jadie Kieft, Exec. Dir. For Special Services
Ms. Jena Mabrey, Trustee	

4. Adoption of Agenda

Motion No. 25/26-037 by Vice President Campbell-Voytal, supported by Trustee Riggan Maurer, that the agenda be adopted as presented. Motion carried 6-0.

5. Consent Resolutions

Motion No. 25/26-038 by Vice President Campbell-Voytal, supported by Treasurer Stuart, that the Board accept the consent agenda items for approval as presented:

- a) Minutes of the September 23, 2025 Board of Education Meeting
- b) 2025-26 CTE Perkins Cooperative Agreement
- c) Overnight and / or Out of State Field Trip Requests
 - 1) NHS DECA Marketing & Business Conference in Detroit, MI from March 5-7, 2026
 - 2) World Language Trip to Japan from June 17-25, 2027
- d) Bill Warrants totaling \$10,556,408.09

Motion carried 6-0.

6. Communications

Secretary Meyer reported one communication:

- a) npsboe@northvilleschools.org communications

7. Superintendent's Report/Update

Dr. Webber shared the 2025 Homecoming was a last week and it was great community building event.

The NHS Girls' Golf played today and won and will advance to the State Championship at GVSU.

Dr. Webber provided a brief Budget Update regarding the state budget and noted information regarding the specifics / details are still being worked out and a deeper dive will be presented once all the information is available.

8. Public Comments

None.

9. New Hire: Silver Springs Principal

Motion No. 25/26-039 by Secretary Meyer, supported by Vice President Campbell-Voytal, that the Board award a one-year probationary NASA pro-rated contract to Amani Badillo, Silver Springs Principal, for the 2025/26 school year as presented. Motion carried 7-0.

10. New Hire: Special Services Secondary Supervisor

Motion No. 25/26-040 by Secretary Meyer, supported by Trustee Riggan Maurer, that the Board award a one-year probationary non-affiliated pro-rated contract to Mackenzie Simpson for the 2025/26 school year as presented. Motion carried 7-0.

11. Added Agenda Items

None.

12. Public Comments

None.

13. Questions/Comments from Board Members

Trustee Riggan Maurer acknowledged Ms. Schultz for leading the Girls' Golf team.

Vice President Campbell-Voytal shared the MASB Leadership conference is later this month.

Secretary Meyer noted the WCASB meeting is next week and she plans to attend. She also thanked the elementary principal group for all attending the meeting tonight to support the new principal hire for Silver Springs.

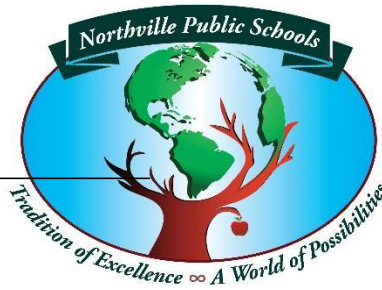
President McIntyre thanked the NEA and Mr. Tabor for the kind words and partnership in reaching an agreement. She also wanted to acknowledge the bargaining process was difficult and both sides respect each other and will continue to work forward in the future.

14. Adjournment

There being no further business the meeting adjourned at 6:05 p.m.

Carin Meyer, Secretary

Dr. RJ Webber
Kieft Superintendent
Director Special Services



Jadie
Executive

To: Board of Education; Dr. Ronald J. Webber, Superintendent

From: Jadie Kieft, Executive Director of Special Services

Cc: Central Office Leadership Team

Date: October 14, 2025

Re: Approval of Heather Hogg to the Wayne RESA Parent Advisory Committee (Northville Representative)

Overview

Heather Hogg is the parent of a student in the district who is dedicated to supporting and growing inclusion for all students across the district. She is committed to supporting communication of resources for families and caregivers of students with unique and diverse needs. Heather actively participates in current activities and events throughout the district that are designed for students with special needs with the goal of collaborating to continue and expand opportunities. She is eager to serve as Northville's second Special Education Parent Advisory Committee (SEPAC) representative in partnership with Mandee Ordaz, our current SEPAC representative. Districts in Wayne County are able to have 1 or 2 designated SEPAC representatives.

As a SEPAC representative, Heather (and Mandee Ordaz) will attend RESA PAC meetings and bring back the information to disseminate to other parents. She will also meet periodically with OSS to discuss ways to further connect with parents, supporting open communication and availability of resources for families who need information regarding special education services and support. Heather would also be available for questions to those families who would like the parent perspective of having a child with special needs.

The following is the MARSE Rule that requires each district to have a SEPAC representative and organization.

Per the Michigan Administrative Rules for Special Education: *MARSE R 340.1838 Parent advisory committee. Rule 138.*

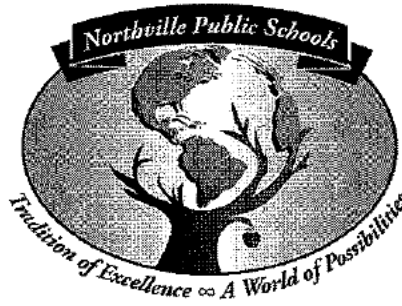
(1) A parent advisory committee shall be appointed by each intermediate school district board.

(a) The parent advisory committee and its officers shall consist only of parents of students with disabilities with at least 1 parent from each constituent local school district and public-school academy unless no parent agrees to serve on the parent advisory committee to represent the constituent local school district or public-school academy.

(b) Each constituent local school district board of education and each public-school academy board of directors shall nominate at least 1 parent.

Administration's Recommendation

I recommend Heather Hogg continue to serve Northville Public Schools as a SEPAC representative.



Dr. RJ Webber
Superintendent

Jadie Kieft
Executive Director Special Services

October 9, 2025

Wayne RESA Board of Education
33550 Van Born Road
Wayne Michigan 48184

Dear Wayne RESA Board of Education:

The Northville Public Schools Board of Education would like to nominate Heather Hogg to the Wayne RESA Parent Advisory Committee.

Please find below the requested information.

Nominee

Name: Hogg Heather Date: 10/9/2025
Last First M.I.

School District: Northville Public Schools

School Name: Central Office

Student IEP Eligibility(s): [Redacted]

Student Birth Date: [Redacted] 6 Phone: [Redacted] 0

Email: [Redacted].com

Address: [Redacted] e [Redacted] d [Redacted] e
Street Address Apartment/Unit #
Northville MI [Redacted] 8
City State ZIP Code

Printed Name: Jadie Kieft, Executive Director of Special Services
Authorized District Representative and Title

Signature: [Handwritten Signature]
Authorized District Representative



Banchero, Steven <bancherost@northvilleschools.org>

BOE Change Orders

Mead Mill Bulletin #4

Read, Anna <ARead@tmp-architecture.com>

Fri, Oct 10, 2025 at 4:22 PM

To: "Banchero, Steven" <bancherost@northvilleschools.org>, "Jill G. Price" <jprice@auchconstruction.com>

Cc: "Antonnicola, Franco" <FAntonnicola@tmp-architecture.com>, "Danielle R. Eschner" <deschner@auchconstruction.com>

Hi Steve and Jill,

Please see the note from TMP below:

This correspondence is intended to provide clarification regarding the adjustment in steel costs associated with the Meads Mill Canopies. During the initial bid phase, the structural design for the athletic canopy had not been fully coordinated with the drop-off loop connection. Refinements were made to ensure proper alignment, functionality, and structural integrity of both canopies.

These necessary adjustments resulted in an increase to the overall steel scope and related costs. Following a detailed review of the contractor's pricing and reconciliation of our comments, we find the final cost to be appropriate and acceptable.

Please let me know if you would like any additional details or documentation regarding these adjustments.

Thanks,

Anna Whiteside Read

Architectural

TMP Architecture

PH (248) 338-4561

FX (248) 338-0223

www.tmp-architecture.com

life . long . learning

Anna Read

From: Banchero, Steven <bancherost@northvilleschools.org>

Sent: Thursday, October 9, 2025 3:59 PM

To: Jill G. Price <jprice@auchconstruction.com>

Cc: Read, Anna <ARead@tmp-architecture.com>; Antonnicola, Franco <FAntonnicola@tmp-architecture.com>; Danielle R. Eschner <deschner@auchconstruction.com>

Subject: Re: BOE Change Orders

[Quoted text hidden]



65 University Drive
Pontiac, Michigan 48342

October 2, 2025

Devin Kling
Assistant Superintendent for Finance & Operations
Northville Public Schools
405 West Main Street
Northville, MI 48167

**RE: Recommendation for Acceptance & Approval – Bulletin 4 (Canopy Steel Changes)
Northville Public Schools
AUCH Project #9476 – Meads Mill Elementary Addition & Renovation**

Dear Mr. Kling,

We have completed the review of the costs associated with Meads Mill Elementary School Addition & Renovation for the canopy steel changes associated with Bulletin 4, prepared by TMP Architecture issued 2/7/25.

The scope of work was modified with Bulletin 4, the steel canopy material changed from bolted steel connections to tube steel. Tube steel is typically more expensive and requires additional labor onsite to install (welding).

We are recommending that the Northville Public Schools Board of Education award approval for the total amount of \$56,671.

Enclosed are copies of the contractor's quote with backup documentation. If you have any questions, please do not hesitate to contact me.

Very truly yours,

AUCH CONSTRUCTION

Jill Price
Project Manager

Enclosure:

Cc: Danielle Eschner – Auch
Steve Banchemo - Northville Public Schools
Anna Reed – TMP Architecture
Michell Kerns – Lecole Planners

JUDD INDUSTRIAL CONTRACTING, INC.

17900 RYAN RD. DETROIT, MI. 48212 PHONE: 313-892-6300 FAX: 313-892-2333

* IRON WORK, FABRICATION, MISC. IRON WORK AND RIGGING *

Auch
65 University Drive
Pontiac, MI 48342

3/12/2025

Meads Mill Middle School – Bulletin #4 Canopy - Change to Tubing

Attn: Mia Johnson
Ph: (248) 767-2740
E-Mail: kjohnson@auchconstruction.com

For the sum of **\$56,670.94** we will perform the following services: provide time and material labor and equipment necessary to unload, shake out and erect / install for the Meads Mill Middle School Bulletin #4 Steel project. Judd will require free and clear access to all areas for installation and erection while on site including all man doors, ground level doors, aisle ways, hall ways, roof and wall openings when applicable. Judd will require a material, crane and job truck staging area while on site.

Scope Quoted:

1. Engineering necessary to generate new approval and fabrication, erection and as-built drawings from design drawings supplied by others.
2. Fabrication of Structural Steel Including: Sq Tubing, Rectangular Tubing, Channel, Flat Bar, Angle
3. All Steel Blasted and Prime Painted Per Spec Supplied by Jill Price Email on July 10, 2025
4. Judd Field Labor for Installatin
5. Judd Boom Truck for Hoisting
6. Judd Man Lift
7. Judd Tool Trucks

Weight and Cost Break-Out:

- MAIN CANOPY ORIGINAL MATERIAL	WEIGHT: 24,589 LBS.	ORIGINAL COST: \$19,631.65
- MAIN CANOPY BULLETIN #4 MATERIAL	WEIGHT: 30,100 LBS.	NEW MTL COST: \$27,314.01
	-----	-----
	DIFFERENCE: 5,511 ADDED LBS.	\$7,682.36 ADD COST
- EAST CANOPY ORIGINAL MATERIAL	WEIGHT: 5,078 LBS.	ORIGINAL COST: \$4,080.22
- EAST CANOPY BULLETIN #4 MATERIAL	WEIGHT: 15,618 LBS.	NEW MTL COST: \$14,026.59
	-----	-----
	DIFFERENCE: 10,540 ADDED LBS.	\$9,946.37 ADD COST

TOTAL ADDED COST FOR BULLETIN #1 MATERIAL = \$17,628.73
TOTAL ADDED LABOR (FIELD & FABRICATION) = \$16,502.27
TOTAL ADDED EQUIPMENT FOR ADDED MATERIAL = \$3,355.00
TOAL ADDED ENGINEERINGS AND DETAILING = \$1,650.00
OJIBWAY BLASTING & PPG PRIMER = \$15,544.12 – PER JILL PRICE E-MAIL JULY 10, 2025
TOTAL ADDED SALES TAX: = \$1,990.37

TOTAL ADD: \$56,670.94

- We will not be responsible for concrete or asphalt that will not support equipment.
- Clear access to be provided for us. All work on a straight time, continuous basis unless otherwise stated.
- Modifications may be subject to a price increase and/or may allow Judd Industrial to cancel the bid.
- Waiting time for highway trucks not arranged for by Judd Industrial will result in additional charges

E-MAIL: markmoceri@juddindustrial.com

JUDD INDUSTRIAL CONTRACTING, INC.

17900 RYAN RD. DETROIT, MI. 48212 PHONE: 313-892-6300 FAX: 313-892-2333

* IRON WORK, FABRICATION, MISC. IRON WORK AND RIGGING *

The above quote does not include the following:

- No Delegated Design included of any kind supplied by Judd Industrial Contracting Inc.
No Stamped or Sealed Calculations of any kind supplied by Judd Industrial Contracting Inc.

No grouting unless specified above.

No Thermal Break Pads or Thermal & Moisture Protection Bid Division 07 Included in Judd Quote

No Pipe Pipe Bollards or Bollard Covers included in Judd's Quote

No Finish Paint provided by Judd.

No Liquidated Damages.

No Core Drilling

No Surveying or Leveling of Existing

No Stair Nosings Included by Judd.

Structural engineering and design drawings are by others.

All light gauge materials are by others including unistrut products, lumber and masonry attachments

Holes are not provided in materials for attachment of other trades.

No Ornamental Steel provided by Judd.

Shear studs are by others.

No special cleaning or surface preparations are included for paint compatibility

No Stair / Step Nosings included in bid

No fabrication / erection allowances are included

Un-sized or un-indicated materials are not included

No internal wall or ceiling supports for toilet partitions are included

Surveys, bench marks, work points and field dimensions are by others.

No anchor bolts are included for wood or light gauge nailer tracks

Independent testing is by others

No Masonry Fero Bracket or Fero Break-Away Reslease Edge Angle Supplied or Installed by Judd.

AESS fabrication is not called out on the drawings and is not included

Finish paint and touch-up paint are by others

Pricing is subject to revision based upon final drawings and governmental requirements

No payment or performance bonds are included

Any and all Steel Lintels are Supply Only.

Sales and / or use taxes are included

No monies for escalation of materials or labor costs; or steel tariffs are included in this proposal

Any and All Bonded Projects are subject to a 2% add for any and all Change Order Work.

Pricing remains valid for (7) days. We reserve the right to Withdraw our bid at any time for any reason; or no reason at all.

Completion:

- ~Engineering: 1-2 Weeks from Receipt of Purchase Order
- ~Fabrication: 1-2 Weeks from Receipt of Approved Drawings
- ~Erection: 2 Week Time Frame

**Judd Industrial Contracting Inc.
Quotation Work Sheet**

MEADS MIDDLE SHOOL CANOPY CHANGES BULLETIN #4

Labor Breakdown		Rate *	Hours		
FORMAN		\$127.73	24	\$	3,065.52
J.I.W		\$121.09	80	\$	9,687.20
Shop Labor - Fabrication		75	50	\$	3,750.00
				LABOR SUBTOTAL	\$ 16,502.72
				LABOR TOTAL	\$ <u>16,502.72</u>

Material Breakdown		Rate	Measure	Quan.		
TRI - STAR STEEL	\$	-	Lot	1	\$	17,628.73
SEE QUOTES ATTACHED			Lot	1	\$	-
	\$	-	Lot	1	\$	-
OJIBWAY BLASTING & PAINTING	\$	0.34	Lot	45718	\$	15,544.12
PPG-90-1912	\$	-	Lot		\$	-
Sherwin Williams Loxon XP	\$	-	Lot		\$	-
Exterior. (MPI #10)			per	1	\$	-
					MATERIAL SUBTOTAL	\$ 33,172.85
					MATERIAL TOTAL	\$ <u>33,172.85</u>

Equipment Breakdown		Rate	Duration	Quan.		
Tool Truck	\$	250.00	3		\$	750.00
BOOM TRUCK	\$	1,800.00	1		\$	1,800.00
MAN LIFT		\$500.00			\$	500.00
		\$0.00			\$	-
					EQUIPMENT SUBTOTAL	\$ 3,050.00
					\$	305.00
					EQUIP. TOTAL	\$ <u>3,355.00</u>

Engineering & Drafting		Rate	Hours		
BRIAN HOLLAND DETAILING	\$	1,500.00	1	\$	1,500.00
				\$	150.00
				DRAFTING & ENGINEERING TOTAL	\$ <u>1,650.00</u>

Sales, Consumer, and Use Taxes		\$	-
Permits and Inspections & Bond		\$	-
			\$54,680.57
			Sales Tax 6% \$1,990.37
			<u>Lump Sum Total \$56,670.94</u>



Tri-Star Steel
 9281 Freeland
 Detroit, MI 48228
 Phone: 313-834-6000 Fax: 313 834-6002
 Website: tristarsteel.com

Original, East Canopy

July 09, 2025
 1:54:56PM
 Page 1 of 1

ATTN:

Quotation No. 148039

Bill To JUDD INDUSTRIAL CONTRACTING, INC.
 17900 RYAN ROAD
 DETROIT, MI 48212

Ship To JUDD INDUSTRIAL CONTRACTING, INC.
 17900 RYAN ROAD
 DETROIT, MI 48212
 Phone:

Customer P.O. #: EAST CANOPY
 Contract:
 Sales 1: Scott Kerr *Original*
 Terms: 1% 10 - N30

Quote Date: 07/08/2025
 F.O.B.: Delivered
 Sales 2:

Due Date: 07/10/2025
 Ship Via: Our Truck

Pcs	Description	Width	Length	Weight	Price	UM	Extension Tax
1	3/4 HR ROUND		20' 0"	30	\$69.90	C	\$20.97 E
6	1/4 HR PLATE	16"	16"	109	\$79.90	C	\$87.09 E
6	3/4 HR PLATE	16"	16"	327	\$79.90	C	\$261.27 E
1	8 X 8 X 3/8 Hot Rolled Square Tubing		48' 0"	1,809	\$79.90	C	\$1,445.39 E
2	10 @ 26# HR WF BEAM		30' 0"	1,560	\$81.90	C	\$1,277.64 E
1	10 @ 15# HR WF BEAM		30' 0"	450	\$81.90	C	\$368.55 E
1	3 X 2 X 1/4 HR ANGLE		20' 0"	82	\$69.90	C	\$57.32 E
9	3/8 HR PLATE	8"	8"	61	\$69.90	C	\$42.64 E
1	10 @ 26# HR WF BEAM		25' 0"	650	\$79.90	C	\$519.35 E
Total Weight				5,078			
					Subtotal Non taxable		\$4,080.22
					Total		\$4,080.22

Unloading Instructions

Messages:



Tri-Star Steel
 9281 Freeland
 Detroit, MI 48228
 Phone: 313-834-6000 Fax: 313 834-6002
 Website: tristarsteel.com

- New - East Canopy

July 08, 2025
 5:17:20PM
 Page 1 of 2

1 of 2

ATTN:

Quotation No. 148037

Bill To JUDD INDUSTRIAL CONTRACTING, INC.
 17900 RYAN ROAD
 DETROIT, MI 48212

Ship To JUDD INDUSTRIAL CONTRACTING, INC.
 17900 RYAN ROAD
 DETROIT, MI 48212
 Phone:

Customer P.O. #: MEADS EAST CANOPY
 Contract:
 Sales 1: Scott Kerr
 Terms: 1% 10 - N30

Bulletin 4

Quote Date: 07/08/2025
 F.O.B.: Delivered
 Sales 2:

Due Date: 07/09/2025
 Ship Via: Our Truck

Pcs	Description	Width	Length	Weight	Price	UM	Extension Tax
4	10 X 4 X 3/8 Hot Rolled Rectangular Tubing		48' 0"	6,255	\$89.90	C	\$5,623.25 E
1	10 X 4 X 3/8 Hot Rolled Rectangular Tubing		24' 0"	782	\$89.90	C	\$703.02 E
1	10 X 10 X 1/2 Hot Rolled Square Tubing		48' 0"	2,995	\$89.90	C	\$2,692.51 E
1	10 X 10 X 1/2 Hot Rolled Square Tubing		40' 0"	2,496	\$89.90	C	\$2,243.90 E
1	3 X 3 X 1/4 HR ANGLE		20' 0"	98	\$79.90	C	\$78.30 E
11	4 X 4 X 3/8 HR ANGLE		20' 0"	2,156	\$79.90	C	\$1,722.64 E
1	6 X 4 X 3/8 HR ANGLE		20' 0"	246	\$79.90	C	\$196.55 E
10	1/4 HR PLATE	16"	16"	182	\$129.90	C	\$236.42 E
1	3/8 HR PLATE	4"	8"	3	\$129.90	C	\$3.90 E
8	3/8 HR PLATE	4"	10"	34	\$129.90	C	\$44.17 E
5	3/8 HR PLATE	10"	10"	53	\$129.90	C	\$68.85 E
5	7/8 HR PLATE	16"	16"	318	\$129.90	C	\$413.08 E



Tri-Star Steel
 9281 Freeland
 Detroit, MI 48228
 Phone: 313-834-6000 Fax: 313 834-6002
 Website: tristarsteel.com

July 08, 2025
 5:17:20PM
 Page 2 of 2

2 of 2

ATTN:

Quotation No. 148037

Bill To JUDD INDUSTRIAL CONTRACTING, INC.
 17900 RYAN ROAD
 DETROIT, MI 48212

Ship To JUDD INDUSTRIAL CONTRACTING, INC.
 17900 RYAN ROAD
 DETROIT, MI 48212
 Phone:

Customer P.O. #: MEADS EAST CANOPY
 Contract:
 Sales 1: Scott Kerr
 Terms: 1% 10 - N30

Quote Date: 07/08/2025
 F.O.B.: Delivered
 Sales 2:

Due Date: 07/09/2025
 Ship Via: Our Truck

Pcs	Description	Width	Length	Weight	Price	UM	Extension Tax
		Total Weight		15,618			
					Subtotal Non taxable		\$14,026.59
					Total		\$14,026.59

Unloading Instructions

Messages:



Tri-Star Steel
 9281 Freeland
 Detroit, MI 48228
 Phone: 313-834-6000 Fax: 313 834-6002
 Website: tristarsteel.com

original - Main Canopy

July 09, 2025
 1:15:51PM
 Page 1 of 2

1 of 2

ATTN:

Quotation No. 148038

Bill To JUDD INDUSTRIAL CONTRACTING, INC.
 17900 RYAN ROAD
 DETROIT, MI 48212

Ship To JUDD INDUSTRIAL CONTRACTING, INC.
 17900 RYAN ROAD
 DETROIT, MI 48212
 Phone:

Customer P.O. #: MAIN CANOPY
 Contract:
 Sales 1: Scott Kerr
 Terms: 1% 10 - N30

original

Quote Date: 07/08/2025
 F.O.B.: Delivered
 Sales 2:

Due Date: 07/10/2025
 Ship Via: Our Truck

Pcs	Description	Width	Length	Weight	Price	UM	Extension	Tax
20	1/4 HR PLATE	14"	14"	278	\$79.90	C	\$222.12	E
20	3/4 HR PLATE	14"	14"	834	\$79.90	C	\$666.37	E
4	8 X 8 X 3/8 Hot Rolled Square Tubing		48' 0"	7,236	\$79.90	C	\$5,781.56	E
16	10 @ 26# HR WF BEAM		25' 0"	10,400	\$79.90	C	\$8,309.60	E
1	10 @ 26# HR WF BEAM		45' 0"	1,170	\$79.90	C	\$934.83	E
1	10 @ 26# HR WF BEAM		30' 0"	780	\$79.90	C	\$623.22	E
3	12 @ 26# HR WF BEAM		35' 0"	2,730	\$79.90	C	\$2,181.27	E
1	12 @ 26# HR WF BEAM		30' 0"	780	\$79.90	C	\$623.22	E
2	1/4 HR PLATE	16"	16"	36	\$98.90	C	\$35.60	E
1	3 X 3 X 1/4 HR ANGLE		20' 0"	98	\$69.90	C	\$68.50	E
2	3/4 HR PLATE	16"	16"	109	\$79.90	C	\$87.09	E
2	3/8 HR PLATE	8"	8"	14	\$79.90	C	\$11.19	E
1	3/8 HR PLATE	4"	10"	4	\$79.90	C	\$3.20	E



Tri-Star Steel
 9281 Freeland
 Detroit, MI 48228
 Phone: 313-834-6000 Fax: 313 834-6002
 Website: tristarsteel.com

July 09, 2025
 1:15:51PM
 Page 2 of 2

ATTN:

Quotation No. 148038

Bill To JUDD INDUSTRIAL CONTRACTING, INC.
 17900 RYAN ROAD
 DETROIT, MI 48212

Ship To JUDD INDUSTRIAL CONTRACTING, INC.
 17900 RYAN ROAD
 DETROIT, MI 48212
 Phone:

Customer P.O. #: MAIN CANOPY
 Contract:
 Sales 1: Scott Kerr
 Terms: 1% 10 - N30

Quote Date: 07/08/2025
 F.O.B.: Delivered
 Sales 2:

Due Date: 07/10/2025
 Ship Via: Our Truck

Pcs	Description	Width	Length	Weight	Price	UM	Extension Tax
4	3/4 HR ROUND		20' 0"	120	\$69.90	C	\$83.88 E

Total Weight

24,589

Subtotal Non taxable

\$19,631.65

Total

\$19,631.65

Unloading Instructions

Messages:



Tri-Star Steel
 9281 Freeland
 Detroit, MI 48228
 Phone: 313-834-6000 Fax: 313 834-6002
 Website: tristarsteel.com

- New - Main Canopy

July 08, 2025
 5:08:47PM
 Page 1 of 2

2 of 2

ATTN:

Quotation No. 148036

Bill To JUDD INDUSTRIAL CONTRACTING, INC.
 17900 RYAN ROAD
 DETROIT, MI 48212

Ship To JUDD INDUSTRIAL CONTRACTING, INC.
 17900 RYAN ROAD
 DETROIT, MI 48212
 Phone:

Customer P.O. #: MEADS MAIN CANOPY
 Contract:
 Sales 1: Scott Kerr
 Terms: 1% 10 - N30

Bulletin 4

Quote Date: 07/08/2025
 F.O.B.: Delivered
 Sales 2:

Due Date: 07/09/2025
 Ship Via: Our Truck

Pcs	Description	Width	Length	Weight	Price	UM	Extension	Tax
4	3/4 HR ROUND -		20' 0"	120	\$79.90	C	\$95.88	E
22	1/4 HR PLATE -	14"	14"	306	\$129.90	C	\$397.49	E
3	8 X 8 X 1/2 Hot Rolled Square Tubing -		48' 0"	7,034	\$89.90	C	\$6,323.57	E
22	3/4 HR PLATE -	14"	14"	917	\$129.90	C	\$1,191.18	E
4	4 X 4 X 3/8 HR ANGLE -		20' 0"	784	\$79.90	C	\$626.42	E
1	3 X 3 X 1/4 HR ANGLE -		20' 0"	98	\$79.90	C	\$78.30	E
4	4 X 4 X 3/8 HR ANGLE -		40' 0"	1,568	\$79.90	C	\$1,252.83	E
1	3/4 X 3 HR FLAT -		20' 0"	153	\$79.90	C	\$122.25	E
11	3/8 HR PLATE -	8"	8"	75	\$129.90	C	\$97.43	E
3	3/8 HR PLATE -	4"	10"	13	\$129.90	C	\$16.89	E
1	3/8 HR PLATE -	2"	10"	2	\$129.90	C	\$2.60	E
1	3/8 HR PLATE -	3"	10"	3	\$129.90	C	\$3.90	E
5	10 X 4 X 3/8 Hot Rolled Rectangular Tubing -		24' 0"	3,910	\$89.90	C	\$3,515.09	E



Tri-Star Steel
 9281 Freeland
 Detroit, MI 48228
 Phone: 313-834-6000 Fax: 313 834-6002
 Website: tristarsteel.com

July 08, 2025
 5:08:47PM
 Page 2 of 2

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 Sales 2:

Due Date: 07/09/2025
 Ship Via: Our Truck

Pcs	Description	Width	Length	Weight	Price	UM	Extension Tax
8	10 X 4 X 3/8 Hot Rolled Rectangular Tubing		48' 0"	12,511	\$89.90	C	\$11,247.39 E
2	10 X 4 X 3/8 Hot Rolled Rectangular Tubing		40' 0"	2,606	\$89.90	C	\$2,342.79 E
Total Weight				30,100			
				Subtotal Non taxable			\$27,314.01
				Total			\$27,314.01

Unloading Instructions

Messages:



Thursday, September 18, 2025

Steve Banchemo

Northville Public Schools
405 W Main Street
Northville, MI 48167

Dear Steve Banchemo:

Thank you for allowing AngelTrax to customize a proposal to suit your mobile surveillance needs. We pride ourselves on our workmanship and the expertise put forth into our research, development and manufacturing process. At AngelTrax, we believe that surveillance, service and reliability matter.

Please see a summary of proposed AngelTrax equipment attached. Contact me at my cellular number or email below for answers to any questions you may have, or if you need immediate assistance and I am not available, please contact our AngelTrax corporate office at 1.800.673.1788.

Our business depends solely upon our loyal partners. Through you and companies like yours, we earn the satisfaction of producing and supporting some of the finest mobile surveillance equipment on the market today. AngelTrax is committed to ensuring that your experience with our products and our people exceeds your expectations. Once again, thank you for your consideration.

Best Regards,

A handwritten signature in black ink that reads "Dave R. Breslin". The signature is written in a cursive, slightly slanted style.

Dave Breslin
Great Lakes Sales Executive

dave.breslin@angeltrax.com
334.873.8717
334.692.4606 (F)



Search "AngelTrax" on www.gsaadvantage.gov
to see our products available for
direct purchase, without the bidding process.



ISSUE DATE.: 09/18/2025
 EXPIRY DATE.: 12/18/2025

PREPARED FOR:



PREPARED BY:
Dave Breslin









Great Lakes Sales Executive
 119 South Woodburn Drive
 Dothan, AL 36305
 Cell: 334.873.8717
 Corporate Office: 1.800.673.1788
 dave.breslin@angeltrax.com

Dave R. Breslin







BILLING DETAILS	SHIPPING DETAILS
Northville Public Schools Steve Banchemo 405 W Main Street Northville, MI 48167 USA 248-344-3510 banchemost@northvilleschools.org	Northville Public Schools Steve Banchemo 405 W Main Street Northville, MI 48167 USA 248-344-3510 banchemost@northvilleschools.org

QUOTED PRODUCTS			
MODEL & DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
AngelTrax VULCANV1284HC Mobile Digital Video Recorder System (System Contents and Product Descriptions Listed Below)	25	\$4,130.32	\$103,258.00
 <p>V1284HC Vulcan Series 12-Channel HD/IP Mobile Digital Video Recorder</p> <ul style="list-style-type: none"> • 12 Channels with 8 Channels D1, WD1, 720P, or up to 1080P + 4 Channels IP 720P, 1080P, up to 4MP • Patented Hybrid Component Modular Design • Supports 3.5-Inch Platter Hard Drive (Sold Separately) • 64GB SD Card for Redundant Recording • Built-in Wi-Fi Module • Built-in G-Force Sensor • Vandal-Resistant Locking Hard Drive • Panic Button • H.264/H.265 Compression 	1		
<p>HDD2TB35 2TB 3.5-Inch Platter Hard Drive REQUIRES PURCHASE OF HARD DRIVE TRAY</p> <p>We recommend the use of storage media provided only by AngelTrax for our recording devices. AngelTrax hard drives and SD cards are optimized for around-the-clock video surveillance and are designed to withstand extreme temperatures. Standard hard drives and SD cards purchased through consumer resellers are not made for surveillance devices and have been known to stop functioning at any time without warning, causing a loss of video.</p>	1		
 <p>MSD128GB 128GB microSD Solid-State Memory Card</p> <p>We recommend the use of storage media provided only by AngelTrax for our recording devices. AngelTrax hard drives, and SD cards are optimized for around-the-clock video surveillance and are designed to withstand extreme temperatures. Standard hard drives and SD cards purchased through consumer resellers are not made for surveillance devices and have been known to stop functioning at any time without warning, causing a loss of video.</p>	1		

QUOTED PRODUCTS

MODEL & DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
 <p>VULPBH Vulcan Series Panic Button Housing PC color</p>	1		
 <p>HD1700V (5) Vulcan Series 170-Degree HD 1080P Low Profile Camera- cross staggered <ul style="list-style-type: none"> • 1.7mm Lens with Fully Articulating Lens Casing, Adjustable Vertically and Horizontally at Installation • IP68 Rated Waterproof Interior/Exterior Camera • 1080P HD • 2.12 Megapixels • Noise-Gated Microphone • Vandal-Resistant Casing • Scratch-Resistant, Anti-Glare Glass Lens Cover • Infrared </p>	5		
 <p>HD1700V Vulcan Series 170-Degree HD 1080P Low Profile Camera- ext. overview <ul style="list-style-type: none"> • 1.7mm Lens with Fully Articulating Lens Casing, Adjustable Vertically and Horizontally at Installation • IP68 Rated Waterproof Interior/Exterior Camera • 1080P HD • 2.12 Megapixels • Noise-Gated Microphone • Vandal-Resistant Casing • Scratch-Resistant, Anti-Glare Glass Lens Cover • Infrared </p>	1		
<p>YELHS1 Yellow Housing for HD-V Camera- for ext. HD1700V <ul style="list-style-type: none"> • Includes mounting plate • Housing only, camera not included </p>	1		
 <p>HDLP5MP-L Vulcan Series HD 5MP SAV Camera for Driver's Side Facing Front of Bus <ul style="list-style-type: none"> • 16mm Lens • IP68 Rated Waterproof Exterior Camera • 1080P HD • 5 Megapixels • Super Infrared • Anti-Vibration, Vandal-Resistant Casing • Scratch-Resistant, Anti-Glare Polarized Glass Lens Cover • Designed to Capture License Plates as Vehicles Pass By • Mounted on the Driver's Side Exterior and Faces the Front of the Bus </p>	1		
 <p>HDLP5MP-R Vulcan Series HD 5MP SAV Camera for Driver's Side Facing Rear of Bus <ul style="list-style-type: none"> • 16mm Lens • IP68 Rated Waterproof Exterior Camera • 1080P HD • 5 Megapixels • Super Infrared • Anti-Vibration, Vandal-Resistant Casing • Scratch-Resistant, Anti-Glare Polarized Glass Lens Cover • Designed to Capture License Plates as Vehicles Pass By • Mounted on the Driver's Side Exterior and Faces the Rear of the Bus </p>	1		
 <p>HD4CBL (2) 13.12 ft. HD Camera Cable</p>	2		

QUOTED PRODUCTS

MODEL & DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
 <p>HD9CBL (3) 29.53 ft. HD Camera Cable</p>	3		
 <p>HD12CBL (2) 39.37 ft. HD Camera Cable</p>	2		
 <p>HD18CBL 59.06 ft. HD Camera Cable</p>	1		
 <p>TRIMDANTV2 Tri-Mode Roof-Mounted Antenna • Wi-Fi, Cellular and Active GPS Antenna • Roof-Mounted</p>	1		
 <p>VULPWRCBL Security Key Power Cable Adapter Hard Drive Version for Vulcan Series MNVRs and MDVRs</p>	1	\$23.92	\$23.92
 <p>VULPWRKEY Security Key USB 3.0 for Hard Drive Version Vulcan Series MNVRs, MDVRs</p>	1	\$63.92	\$63.92
<p>CONTLABOR-UNINSTALL CUT AND TUCK Uninstallation of AngelTrax Camera System(s) with Cut and Tuck Method • Existing cables will remain in the vehicle(s). • Uninstallation price is based upon the total quantity of existing systems to be removed in the same trip at the same location.</p>	25	\$50.00	\$1,250.00
<p>CONTLABOR Installation of AngelTrax Camera System, per system. This quote does not include the upcharge for removal of any existing Camera Systems or equipment. *If quote is for multiple cameras/systems, installation price is based upon the installation of the total quantity quoted at the same time and location.</p>	25	\$654.88	\$16,372.00

QUOTED PRODUCTS			
MODEL & DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
STATE-MN - Sourcewell STATE-MN-Sourcewell- 199207 Master Agreement #102924 Four Year Term: 4/22/25 - 4/23/29 w/ possible Three (3) one-year extensions	1	\$0.00	\$0.00
SHIPPING/HANDLING Shipping and Handling Charges- 25 System Boxes * Optional items are not included in the calculation.*	1	\$0.00	\$0.00
TOTAL			\$120,967.84

QUOTED PRODUCTS - OPTIONAL ITEMS		NOTE: OPTIONAL ITEMS BELOW ARE NOT INCLUDED IN TOTAL PRICING ABOVE.	
MODEL & DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE

Signed and endorsed by: _____

Printed Name _____

CORPORATE & FREIGHT POLICIES

The information in this document is to be held confidential by the receiving party. Disclosure of this information is permitted only to persons with the need to know the information for the intended purpose of this document, for the sole and exclusive benefit of the disclosing party. Specifications and prices are subject to change without notice. Please allow three to four weeks for delivery on special order items. Net 30 days from date of invoice to approved accounts. A handling fee is charged for customers who request third party billing freight. Items will be shipped UPS or FedEx, ground delivery, unless otherwise requested. No returns will be accepted after 30 days from invoice date. A 15% restocking fee will be added to all returned items. All items returned will be subject to inspection by IVS, Inc. Items deemed used or "B" goods will be returned to customer freight collect.

This price quote is good for 90 days or for the agreed upon contract date; after which, products and pricing are subject to change.

The customer will be responsible for all applicable taxes.

Warranty Notice: Technical support, warranty parts and services are contingent on your account being current and up to date.

License Notice: All AngelTrax and VizuCop software is used by license agreement only and is not for sale.

TITLE & OWNERSHIP POLICY

"Title/Ownership" of any item described in the quote or invoice does not pass to purchaser until such time as the invoice is paid in full. Seller has no duty to provide back office software support, warranty support or any monitoring for any item described in the unpaid invoice. Seller has the right to immediate possession of all items not paid for. Purchaser agrees to deliver to seller each item described in the invoice upon demand of seller at purchaser's expense. Delivery of the product described in the invoice shall not in any way terminate purchaser's obligation to pay for products ordered by purchaser and delivered to purchaser by seller. By accepting the product described on the invoice, buyer agrees that, upon payment, buyer expressly consents to jurisdiction in the State of Alabama and venue in Houston County, Alabama.

BID TERMS & CONDITIONS

If this quote is for a bid, the terms and conditions of the bid shall take the place of any applicable terms, conditions and disclaimers included in this quote.

CAUTION: IF INSTALLATION IS DELAYED DUE TO VEHICLES NOT AVAILABLE ACCORDING TO INSTALLATION DEPLOYMENT PROFILE, THE CUSTOMER WILL BE CHARGED FOR AN ADDITIONAL SITE VISIT TO INSTALL REMAINING EQUIPMENT.

TO: Northville Youth Network Commission, Northville City Council, Northville Township Board of Trustees, Northville Public Schools Board of Education

CC: Glenn Caldwell, George Lahanas

FROM: Amy Prevo

DATE: October 7, 2025

NORTHVILLE YOUTH NETWORK PROGRAM REPORT
September 2025

PROGRAMS, SERVICES & COMMUNITY PARTNERSHIPS

Youth Programs

We kicked off the academic year with our Kona & Community event at Millennium Park, which was a great success, welcoming more than 65 participants. What began five years ago as a way to safely connect during COVID has now grown into an annual NYN tradition that everyone looks forward to.

Dr. Hasti Raveau, founder and CEO of Mala Child & Family Institute, presented the workshop *Friendship & Fun: Navigating Middle School Vibes* to all 6th graders during the school day at both Hillside and Meads Mill Middle Schools. This interactive workshop focused on helping students find their way through new social situations and develop the skills to manage emotions, make friends, and thrive in their middle school environment. It was very well received by both students and staff alike. During Hillside Middle School's Curriculum Night, Dr. Raveau also led a tailored parent workshop, offering practical tips and guidance to help parents support their children's social-emotional growth and adjustment to middle school.

Community Engagement

NYN was once again a proud sponsor of the Color Run, hosted by Color My World, a Northville High School student-led organization that raises awareness for mental health and teen suicide prevention. The event drew over 250 participants and spectators and raised over \$4500 to support the organization's programs.

We also participated in the Northville Parks & Rec Northville Nite, which was a great success. At our booth, we engaged over 200 kids and parents/caregivers in a community art project that will be displayed at the Northville Community Center. This was also a wonderful opportunity to share information about NYN's programs and services with families.

Partnership Development

During September, we collaborated with a number of partners to strengthen and expand our programs and services. We met with staff from Northville Public Schools, the Northville Educational Foundation, and the Northville Council of PTAs to screen a film on substance use prevention and explore the possibility of a screening/panel event for youth and parents.

We also connected with Patrick Ignagni, Assistant Principal at Hillside Middle School, to discuss his idea for a young men’s mentoring initiative. Recognizing the challenges many adolescent boys face today, developing personally, navigating social situations, and forming positive peer relationships, we explored ways NYN can partner with and support his vision.

In addition, we met with the Northville High School principal and assistant principals to review our referral process and reaffirm how we can support students facing behavioral challenges. I also co-chaired a Northville CARES meeting, which featured a presentation on the Mentally Strong Mustangs program at the high school. Members also shared upcoming events and programs, helping to amplify awareness and connect community resources.

GENERAL OPERATIONS

During September, I attended a training on the new BS&A finance module, which will help streamline our financial operations and improve efficiency in managing NYN’s finances. I also volunteered at the Northville Township Annual Golf Outing, an event that raises funds for the Northville Community Foundation and Maybury Farm. In addition to supporting important local causes, the outing provided a valuable opportunity to connect with township employees and colleagues, strengthening community and professional relationships.

YOUTH SUPPORT SERVICES

We received 19 referrals in September. The tables on the next page indicate the status of all referral participants served over the summer. The first table outlines the number of clients who are new, in progress, or have been discharged during this period. The second table provides a detailed breakdown of Youth Assistance Program (diversion program) referrals by reason, as well as behavioral health support referrals from all other sources (e.g., parent or school) by reason and type. During this period, staff collectively held 14 individual appointments with referred youth and/or parents.

NYN September 2025 Referrals			
	New	In Progress	Discharged
Youth Assistance Program	10	10	4
Case Management	4	4	0
Resource Referral	5	-	-

REFERRALS FOR YOUTH ASSISTANCE PROGRAM (SOURCE: NPS OR LAW ENFORCEMENT)														
Reason	#	%	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Substance use	6	11%	1			1	1				3			
Vape/tobacco	11	19%	1		5	1	2				2			
Anger management	0	0%												
Assault	0	0%												
Peer conflict/fighting	3	5%			1		1	1						
Harassment/bullying	9	16%	2	4	1	1	1							
Racial/cultural insensitivity	6	11%		1	2	2					1			
Truancy	0	0%												
Decision making	17	30%	1	1	5	4	2	1			3			
Destruction of property	2	4%						2						
Retail fraud	3	5%							2		1			
Theft/larceny	0	0%												
Other	0	0%												
TOTAL YAP REFERRALS TO DATE	57		5	6	14	9	7	4	2	0	10	0	0	0

REFERRALS FOR BEHAVIORAL HEALTH SUPPORT (SOURCE: PARENTS/OTHER)														
Reason	#	%	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Behavioral health issues (depression/anxiety)	37	57%	5	3	7	6	7	2	2		5			
Substance use	1	2%									1			
Suicidal Ideation	7	11%	2			2	2				1			
Self-harm	1	2%									1			
Eating disorder	1	2%			1									
School performance/avoidance issue	2	3%		1		1								
Relational issues-family/peer conflict	6	9%				1	4	1						
Social Skills	0	0%												
Behavior/conduct/anger management issues	5	8%		1		3			1					
Grief/loss	0	0%												
Other	5	8%		1		2		1			1			
Type of Support														
Case Management (More complex/comprehensive)		32												
Referral Services (Resource recommendation)		33												
TOTAL PARENT/OTHER REFERRALS TO DATE	65		7	6	8	15	13	4	3	0	9	0	0	0
TOTAL OF ALL REFERRALS TO DATE	122		12	12	22	24	20	8	5	0	19	0	0	0

BOARD HIGHLIGHTS

Highlights from the October 15, 2025, Regular Meeting of the Wayne RESA Board of Education.

The Wayne RESA Board of Education approved the following items as part of the Consent Agenda:

Approved the following internal applicant(s) for the position(s):

- Marilyn Baxter, Assistant for Internal Operations (AIO) – SEEIS, effective September 15, 2025
- Aaron LaDuke, Sr. Budget & Fiscal Analyst, effective September 22, 2025
- Melissa Bunch, Assistant for Internal Operations (AIO) – Workforce Readiness, effective September 29, 2025
- Patricia McDowell, Application Support Technician, effective October 27, 2025

Approved the following external applicant(s) for the position(s):

- Vita Lusk, Part-time Special Education Consultant, effective September 9, 2025
- Chante McClaine, Early Childhood Consultant, effective September 12, 2025
- Daniel Piper, Technology Coordinator – Field Services, effective September 18, 2025
- Amanda Siggett, Transportation Analyst, effective September 23, 2025
- Latreasha Williams, Administration Assistant – SEEIS, effective September 30, 2025
- Zachery Grew, Desktop Technician/Network Apprentice, effective October 13, 2025
- Sandra Brock, Instruction, Assessment, and MTSS Consultant, effective October 14, 2025

Approved the following leave(s):

- Ashley Taylor, Senior Student Application Business Analyst – Compliance and Accountability, Family/Medical Leave, effective September 23, 2025

Approved the following return from leave(s):

- Angela Schulz, Business Services-Business Analyst Implementation Specialist, Family/Medical Leave, effective September 15, 2025
- Angela Jack, Director of Continuous Improvement, September 29, 2025

Approved the following schedule premium(s):

- Melissa Caswell, Juvenile and Adult Justice Lead Coordinator, effective September 11, 2025

Approved the following reclassification(s):

- Kelly Korsog-Shene, from Application Support Technician to Student Application Business Analyst, effective September 4, 2025

Approved the appointment of the following representative(s) to the Wayne County Parent Advisory Committee (WCPAC) for a three-year term. This is effective for the period September 1, 2025 through June 30, 2028.

Bethany Gomillion	Redford Union Schools, District No. 1
-------------------	---------------------------------------

Approved the removal of the following representative(s) to the Wayne County Parent Advisory Committee (WCPAC). This is effective as of September 9, 2025.

Angela Trimble	Discovery Creative Pathways
Erin Barnes	Branch Line School
Rakiba Mitchell	Henry Ford Academy
Stacey Johnson	Detroit Public Schools Community District

WRESA Board Highlights
October 15, 2025

Authorized a purchase from Logisoft, Victor, NY for a 3-year subscription for VMWare virtual server software maintenance and support in the amount not to exceed \$327,650.40, to be paid \$109,216.80 per year for the period of October 1, 2025 to September 30, 2028.

Authorized a purchase from Precision Data Products for requested technology for identified Wayne County Statewide System of Support Comprehensive Support and Improvement (CSI) Schools in an amount not to exceed \$150,000 for the period October 1, 2025 through September 30, 2026.

Authorized a purchase from Newsela, Inc. to provide access to high-interest, non-fiction texts for students within Wayne County in an amount not to exceed \$1,400,000 for the period July 1, 2025 through June 30, 2026.

Approved the following actual and necessary expenses incurred by Wayne RESA Board members in discharging their official duties and in performing functions as authorized by the Board, September 1, 2025 – September 30, 2025:

Mary Blackmon:	\$114.94	Lynda Jackson:	\$147.63
Danielle Funderburg:	\$ 18.48	James Petrie:	\$245.60

Authorized a payment to Genesee Intermediate School District (ISD) for Comprehensive School Threat Assessment Guidelines (CSTAG) Train-the-Coach (TTC) in an amount not to exceed \$31,500 for the period July 1, 2024 through June 30, 2026.

Authorized payment to the following districts and public school academies (PSA) for Region 29 grant activities identified as approved under the federal Carl D. Perkins grant funds from the Michigan Department of Education (MDE) in the amounts indicated, for a total amount not to exceed \$3,084,623 for the period July 1, 2025 through June 30, 2026.

District/PSA	Amount
Allen Park Public Schools	\$69,400
Chandler Park Academy	\$101,501
Dearborn City School District	\$270,350
Dearborn Heights School District #7	\$83,567
Ecorse Public Schools	\$55,026
Garden City Public Schools	\$108,613
Huron School District	\$597,739
Livonia Public Schools School District	\$280,376
Melvindale - North Allen Park Schools	\$137,917
Plymouth-Canton Community Schools	\$284,171
School District of the City of Hamtramck	\$73,069
School District of the City of Lincoln Park	\$140,136
Taylor School District	\$153,724
The School District of the City of Harper Woods	\$92,107
Van Buren Public Schools	\$50,315
Wayne-Westland Community School District	\$278,150
Wayne RESA	\$308,462
Total:	\$3,084,623

WRESA Board Highlights
October 15, 2025

Authorized administration to enter into a contract with Michigan Rehabilitation Services (MRS) under an Interagency Cash Transfer Agreement to provide access to Vocational Rehabilitation (VR) to eligible students with disabilities in an amount not to exceed \$107,772 for the period October 1, 2025 through September 30, 2026.

Authorized administration to enter into a contract with the University of Florida for the University of Florida Literacy Institute (UFLI) Essential Background Knowledge Training Program in an amount not to exceed \$50,000 for the period October 1, 2025 through June 30, 2026.

Authorized administration to enter into a contract with UnBoundEd Learning, Inc for professional learning services in an amount not to exceed \$478,176 for the period October 1, 2025 through September 30, 2027.

Authorized administration to enter into contracts with the following local education agencies, public school academies, and community-based organizations for transportation allocations in the amounts indicated, for a total amount not to exceed \$5,831,000 for the period October 1, 2025 through September 30, 2026.

Subrecipient	Amount
Above & Beyond Learning Child Care Center GSRP	\$64,000
Academy for Business and Technology	\$183,000
Al-Wali Child Care Center	\$61,000
Angel Land Child care & Parent Institute	\$20,000
Arab American Children Center	\$144,000
Audrey's Little Love Bugs	\$30,000
Bambi Land Learning Center	\$96,000
Blessed Beginnings Learning Center	\$85,000
Brainiacs Clubhouse Child Development Center	\$65,000
Bright Star Learning Center LLC A&W Day Care Center	\$76,000
Caring Hands Childcare Academy	\$20,000
Chapel Hill Early Childhood Education	\$6,000
Child Star Development Center	\$40,000
Children First Learning Center	\$40,000
Children's Garden LLC	\$120,000
Children's Paradise Learning	\$160,000
Children'z Place 2	\$58,000
Christios Child Care & Academy	\$50,000
Commonwealth Community Development Academy	\$35,000
Creative Academics Learning Center LLC	\$30,000
Cross Bridge Action Network	\$22,000
Detroit Community Schools	\$20,000
Detroit Edison Public School Academy	\$90,000
Detroit Leadership Academy	\$30,000
Detroit Public Schools Community District	\$880,000
Detroit Service Learning Academy	\$30,000
Development Centers INC	\$5,000

WRESA Board Highlights
October 15, 2025

DK's Childcare and Academy	\$60,000
Dreamy Childrens Center	\$125,000
Dreamy DayCare 2, LLC	\$85,000
Ecorse Public Schools	\$195,000
Education Consulting Solutions It Takes a Village Academy	\$168,000
Focus Hope	\$200,000
For Kids Sake	\$10,000
Garden City Public Schools	\$92,000
George Washington Carver Academy	\$75,000
Greater Ebenezer Miss BPT Church Childcare Greater Ebenezer Christian Child Care Center & KIN	\$23,000
Growing Minds Learning Center INC	\$165,000
Hanley International Academy	\$15,000
It Takes a Village Academy LLC	\$15,000
Jade Child Development Center, INC	\$72,000
Joy Preparatory Academy	\$75,000
Jude Family Childcare Learning CTR	\$20,000
Kids' Avenue Christian Learning Center	\$50,000
Kiddie Kingdum	\$56,000
Kiddos Village Academy	\$45,000
Kid's Purpose Daycare LLC	\$55,000
Kingdom Kare Learning Center	\$11,000
Kristy's Early Childhood Development CTR	\$53,000
LACC Child Care Academy INC	\$45,000
Little Scholars Day Care Center	\$130,000
Livonia Public Schools School District	\$100,000
Lovin' Touch Learning Center	\$12,000
Martin Luther King Jr Education Center Academy	\$55,000
ndividualME Early Learning Academy LLC	\$45,000
Nene's Little Angel's Daycare LLC	\$65,000
NES Teddybear Daycare and Preschool, LLC	\$20,000
New Greater Betheltem Temple We Care Child Development Center	\$53,000
New Paradigm College Prep	\$90,000
New Paradigm Glazer-Loving Academy	\$60,000
Oakman Child Care & Development	\$150,000
Old Redford Academy	\$50,000
Quality Child Care & Learning Center	\$50,000
Redford Union Schools, District No. 1	\$35,000
Reign Development Center	\$30,000
Rhemas Child Care Center	\$25,000
School District of the City of Hamtramck	\$54,000
School District of the City of River Rouge	\$100,000
Smart Start Learning Center	\$30,000

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Someplace Else Learning Factory LLC	\$45,000
Southgate Community School District	\$150,000
St Paul Child Development Center	\$28,000
Sunrise Education Center	\$14,000
Sweet Peas Early Childhood Center Inc	\$60,000
University Yes Academy	\$90,000
Van Buren Public Schools	\$70000
Village of Shiny Stars Child Care Center	\$50,000
Total:	\$5,831,000

Authorized administration to amend the Board Recommendation 202-23-24 from the original amount of \$64,500 to the amount not to exceed \$98,700 to complete Phase III work. Roofing Technology Associates, LTD., Livonia, MI, is providing Wayne RESA (WRESA) with consulting services for the roof replacement project at the Beacon Treatment Center. The services include planning, design, specifications, bidding assistance, quality control, and onsite monitoring, in an amount not to exceed.

Authorized administration to amend Board Recommendation 45-25-26 from the original amount of \$4,833,318 to the amount not to exceed \$5,015,801 with Barton Malow, Southfield, MI for the Burger GSRP renovation project. The additional cost includes \$152,069 for the purchase of food service equipment, Technology – Cameras, Data Cabling and a 20% contingency of \$30,414.

Authorized an amendment to Board Recommendation #82-25-26 to amend the following Local Education Agencies (LEAs), Public School Academies (PSAs), and Community-Based Organizations (CBOs) for operating Great Start Readiness Programs (GSRP) in the amounts indicated, for a total amount not to exceed \$122,038,145 for the period October 1, 2025 through September 30, 2026.

Subrecipient	Original Amount	Amended Amount
Above & Beyond Learning Child Care Center GSRP	\$211,196	\$211,196
Academy for Business and Technology	\$633,588	\$633,588
Advanced Technology Academy	\$422,392	\$211,196
Agape Love Child Care Center, LLC	\$156,442	\$156,442
Al Hadi Child Care Center INC	\$351,994	\$351,994
Al-Wali Child Care Center	\$175,997	\$175,997
Alawie Educational Service	\$703,987	\$703,987
Allen Park Public Schools	\$938,650	\$938,650
American International Academy	\$586,656	\$586,656
American Montessori Academy	\$563,190	\$563,190
Angel Land Child Care & Parent Institute	\$156,442	\$156,442
Arab American Children Center	\$715,720	\$715,720
Audrey's Little Love Bugs	\$187,730	\$187,730
Bambi Land Learning Center	\$1,220,244	\$1,431,441
Blessed Beginnings Learning Center	\$469,325	\$469,325
Blossom Learning Center LLC	\$625,766	\$625,766
Brainiacs Clubhouse CDC	\$187,730	\$187,730
Bridge Academy	\$625,766	\$625,766
Bright Beginnings Montessori Child Development Center	\$703,987	\$703,987

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Bright Star Learning Center LLC A&W Day Care Center	\$625,766	\$625,766
Busy Minds Child Care Center, INC.	\$187,730	\$187,730
Caniff Liberty Academy	\$156,442	\$156,442
Caring Hands Child Care Center	\$187,730	\$0
Caring Hands Childcare Academy	\$0	\$187,730
Chandler Park Academy	\$782,208	\$782,208
Chapel Hill Early Childhood Education	\$211,196	\$211,196
Child Star Development Center	\$610,122	\$610,122
Children First Learning Center	\$136,886	\$136,886
Children of the Rising Sun Empowerment Center	\$156,442	\$156,442
Childrens Garden II LLC	\$211,196	\$211,196
Childrens Garden LLC	\$891,717	\$891,717
Children's Paradise Learning	\$1,173,312	\$1,173,312
Children'z Place 2	\$211,196	\$211,196
Childtime Childcare, Inc.	\$2,534,354	\$2,534,354
Christios Child Care & Academy	\$351,994	\$351,994
Commonwealth Community Development Academy	\$312,883	\$312,883
Creative Academics Learning Center LLC	\$187,730	\$140,797
Creative Montessori Academy	\$657,055	\$657,055
Crestwood School District	\$750,920	\$750,920
Cross Bridge Action Network	\$361,771	\$185,774
David Ellis Academy	\$375,460	\$375,460
David Ellis Academy West	\$750,920	\$750,920
Dearborn Heights School District #7	\$469,325	\$469,325
Dearborn City School District	\$5,944,781	\$5,944,781
Dee's Little Angels C.C.C	\$422,392	\$422,392
Detroit Academy of Arts and Sciences	\$833,052	\$833,052
Detroit Community Schools	\$312,883	\$312,883
Detroit Edison Public School Academy	\$750,920	\$750,920
Detroit Leadership Academy	\$469,325	\$469,325
Detroit Public Schools Community District	\$26,763,247	\$26,763,247
Detroit Service Learning Academy	\$586,656	\$586,656
Development Centers INC	\$281,595	\$281,595
Dk's Childcare and Academy	\$97,776	\$97,776
Dove Academy of Detroit	\$312,883	\$312,883
Dreamy Childrens Center	\$938,650	\$938,650
Dreamy Day Care 4 LLC	\$187,730	\$187,730
Dreamy DayCare 2, LLC	\$633,588	\$633,588
Early Learning Prep Greater Sonora Missionary Baptist	\$375,460	\$0
Ecorse Public Schools	\$938,650	\$938,650
Education Consulting Solutions It Takes a Village Academy	\$1,055,981	\$1,055,981
Empowered Community Learning Center	\$234,662	\$234,662

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Flat Rock Community Schools	\$1,126,380	\$1,126,380
Focus Hope	\$985,582	\$985,582
For Kids Sake	\$187,730	\$187,730
Franklin-Wright Settlements, INC.	\$175,997	\$175,997
Froebel Child Care Inc.	\$422,392	\$469,325
Frontier International Academy	\$156,442	\$156,442
Garden City Public Schools	\$1,720,858	\$1,720,858
George Washington Carver Academy	\$633,588	\$633,588
Gibraltar School District	\$351,994	\$351,994
Global Heights Academy	\$312,883	\$312,883
Greater Ebenezer Miss BPT Church Childcare Greater Ebenezer Christian Child Care Center & KIN	\$234,662	\$234,662
Greater Mount Zion Missionary Baptist Church	\$398,926	\$0
Growing Minds Learning Center INC.	\$977,760	\$977,760
Hanley International Academy	\$633,588	\$633,588
High Achievers Montessori Learning Center L.L.C.	\$156,442	\$156,442
Highland Park Public School Academy System	\$563,190	\$563,190
Himawari Preschool, LLC	\$156,442	\$156,442
Hope Academy	\$293,328	\$293,328
Inkster Preparatory Academy	\$187,730	\$187,730
International Child Care Center International Language Solutions	\$211,196	\$211,196
Island Kiddie Kampus Child Development Center, INC.	\$156,442	\$156,442
It Takes a Village Academy LLC	\$234,662	\$234,662
IXL Northville, LLC	\$195,552	\$195,552
IXL Plymouth LLC	\$195,552	\$195,552
Jade Child Development Center INC.	\$750,920	\$750,920
Joy Preparatory Academy	\$187,730	\$187,730
Jude Family Childcare Learning CTR	\$156,442	\$156,442
Kids-In-Zion Greater Mount Zion Missionary Baptist Church	\$0	\$398,926
Kiddie Kingdum	\$187,730	\$187,730
Kiddos Village Academy	\$0	\$375,460
Kids' Avenue Christian Learning Center	\$187,730	\$187,730
Kids Cottage Early Learning LLC	\$136,886	\$136,886
Kid's Purpose Daycare LLC	\$156,442	\$156,442
Kingdom Care Learning Center	\$351,994	\$0
Kingdom Kare Learning Center	\$0	\$351,994
Kristy's Early Childhood Development CTR	\$398,926	\$398,926
KUEHG Corp - KinderCare Education LLC	\$1,642,637	\$1,642,637
LACC Childcare Academy INC	\$563,190	\$563,190
Learning Links Academy	\$156,442	\$187,730
Little Hearts Learning Home LLC	\$156,442	\$156,442

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Little Jungle Network Little Jungle Learning Center	\$234,662	\$234,662
Little Owl Tree House	\$156,442	\$156,442
Little Scholars Day Care Center	\$844,785	\$844,785
Little Seeds Child Development Center, LLC.	\$211,196	\$211,196
Livonia Public Schools School District	\$782,208	\$782,208
Lovin' Touch Learning Center	\$156,442	\$156,442
Martin Luther King Jr Education Center Academy	\$563,190	\$563,190
Matrix Human Services	\$375,460	\$375,460
Meadowbank Inc.	\$391,104	\$391,104
Metropolitan Children & Youth INC.	\$375,460	\$375,460
My Child Learning Center Greater Harvest Ministries	\$156,442	\$156,442
ndividualME Early Learning Academy LLC	\$211,196	\$211,196
Nene's Little Angel's Daycare LLC	\$211,196	\$211,196
NES Teddybear Daycare and Preschool, LLC	\$195,552	\$195,552
New Greater Bethlehem Temple We Care Child Development Center	\$187,730	\$187,730
New Paradigm College Prep	\$375,460	\$375,460
New Paradigm Glazer-Loving Academy	\$187,730	\$187,730
New St Paul Head Start Agency INC	\$469,325	\$469,325
Northville Public Schools	\$844,785	\$844,785
Oakland International Academy	\$312,883	\$469,325
Oakman Child Care & Development	\$469,325	\$469,325
Old Redford Academy	\$625,766	\$625,766
PattiCake's Early Learning Center LLC	\$156,442	\$156,442
Play Time Day Care LLC	\$156,442	\$156,442
Plymouth-Canton Community Schools	\$3,167,942	\$3,167,942
Premier MI Brownstown LLC	\$156,442	\$156,442
Prosperity Early Learning Center LLC	\$187,730	\$187,730
Quality Child Care & Learning Center	\$211,196	\$211,196
R.A.C.E Reaching All Children Equally	\$703,987	\$703,987
Ready 2 Learn Childcare Center	\$375,460	\$375,460
Redford Union Schools, District No. 1	\$563,190	\$563,190
Reign Development Center	\$175,997	\$175,997
Rhemas Child Care Center	\$469,325	\$469,325
Riverside Academy	\$312,883	\$312,883
Riverview Community School District	\$1,173,312	\$1,173,312
Romulus Community Schools	\$1,055,981	\$1,055,981
School District of the City of Hamtramck	\$527,990	\$527,990
School District of the City of Lincoln Park	\$1,583,971	\$1,583,971
School District of the City of River Rouge	\$586,656	\$586,656
School District of the City of Wyandotte	\$879,984	\$879,984
Smart Start Learning Center	\$195,552	\$351,994

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Someplace Else Learning Factory LLC	\$187,730	\$187,730
South Redford School District	\$1,407,974	\$1,407,974
Southgate Community School District	\$1,173,312	\$1,173,312
Spreading Light Ministry	\$146,664	\$146,664
St Paul Child Development Center	\$469,325	\$469,325
St. Matthew Lutheran School	\$195,552	\$195,552
Star International Academy	\$938,650	\$938,650
Starfish Family Services	\$967,982	\$967,982
Stepping Stones of Grosse Ile	\$234,662	\$234,662
Summer Preschool Early Learning Center	\$156,442	\$156,442
Summit Academy North	\$782,208	\$782,208
Sunrise Education Center	\$187,730	\$187,730
Sweet Peas Early Childhood Center Inc	\$156,442	\$156,442
Taylor School District	\$1,935,965	\$1,935,965
The Basilica Of Saint Mary Montessori Academy	\$351,994	\$351,994
The Dearborn Academy	\$527,990	\$527,990
The Learning Tree Child Care Center, INC North	\$469,325	\$469,325
The Learning Tree Child Care Center, INC South	\$375,460	\$375,460
The Learning Tree Child Care Center, INC West	\$234,662	\$234,662
The School District of the City of Harper Woods	\$625,766	\$625,766
The University of Michigan (Dearborn)	\$312,883	\$312,883
Tipton Academy	\$703,987	\$703,987
Trenton Public Schools	\$175,997	\$175,997
Trillium Academy	\$668,788	\$668,788
Trinity Schools, LLC	\$469,325	\$469,325
Tutor Time Learning Care LLC	\$703,987	\$703,987
Universal Academy	\$375,460	\$375,460
Universal Learning Academy	\$375,460	\$375,460
University YES Academy	\$375,460	\$375,460
Van Buren Public Schools	\$1,173,312	\$1,173,312
Village of Shiny Starts Child Care Center	\$422,392	\$0
Village of Shiny Stars Child Care Center	\$0	\$422,392
Wayne Metropolitan Community Action Agency	\$1,314,109	\$1,314,109
Wayne State University	\$508,435	\$508,435
Wayne-Westland Community School District	\$2,033,741	\$2,033,741
Woodhaven-Brownstown School District	\$977,760	\$977,760
Total:	\$121,869,969	\$122,038,145

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Authorized an amendment to Board Recommendation #85-25-26 to amend the following subrecipient contracts for one-time payments for start-up funding for the Great Start Readiness Program (GSRP) in the amounts indicated, for an amount not to exceed \$3,036,000 for the period July 1, 2025 through June 30, 2026.

Subrecipient	Original Amount	Amended Amount
Agape Love Child Care Center, LLC	\$40,000	\$40,000
Al-Wali Child Care Center	\$17,900	\$17,900
Alawie Educational Service	\$35,800	\$35,800
Al Hadi Child Care Center INC	\$17,900	\$17,900
Bridge Academy	\$40,000	\$40,000
Bright Beginnings Montessori Child Development Center	\$53,700	\$53,700
Children'z Place 2	\$0	\$17,900
Children's Paradise Learning	\$107,400	\$107,400
Childtime Childcare, Inc.	\$120,000	\$120,000
Commonwealth Community Development Academy	\$40,000	\$40,000
Creative Montessori Academy	\$40,000	\$40,000
Cross Bridge Action Network	\$35,800	\$17,900
David Ellis Academy West	\$0	\$0
Detroit Service Learning Academy	\$0	\$0
Empowered Community Learning Center	\$17,900	\$17,900
Focus Hope	\$80,000	\$80,000
Franklin-Wright Settlements, Inc	\$17,900	\$17,900
Garden City Public Schools	\$161,100	\$161,100
Greater Ebenezer MISS BAPT Church	\$17,900	\$0
Greater Ebenezer Miss BPT Church Childcare Greater Ebenezer Christian Child Care Center & KIN	\$0	\$17,900
Greater Mount Zion Missionary Baptist Church	\$80,000	\$0
High Achievers Montessori Learning Center, L.L.C.	\$40,000	\$40,000
Himawari Preschool, L.L.C.	\$40,000	\$40,000
Inkster Preparatory Academy	\$40,000	\$40,000
Island Kiddie Kampus Child Development Center, Inc.	\$40,000	\$40,000
It Takes a Village Academy LLC	\$40,000	\$40,000
IXL Northville, LLC	\$40,000	\$40,000
IXL Plymouth LLC	\$40,000	\$40,000
Kids-In-Zion Greater Mount Zion Missionary Baptist Church	\$0	\$80,000
KUEHG Corp.dba: KinderCare	\$120,000	\$0
KUEHG Corp - KinderCare Education LLC	\$0	\$120,000
Little Hearts Learning Home LLC	\$40,000	\$40,000
Meadowbank Inc.	\$40,000	\$40,000
New Paradigm College Prep	\$40,000	\$40,000
Northville Public Schools	\$160,000	\$160,000
Oakland International Academy	\$0	\$40,000
Old Redford Academy	\$40,000	\$40,000

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Play Time Day Care LLC	\$40,000	\$40,000
Plymouth-Canton Community Schools	\$435,800	\$435,800
Premier MI Brownstown LLC	\$40,000	\$40,000
Prosperity Early Learning Center LLC	\$40,000	\$40,000
Rhemas Child Care Center	\$17,900	\$17,900
Riverview Community School District	\$75,800	\$75,800
Someplace Else Learning Factory LLC	\$40,000	\$40,000
Southgate Community School District	\$89,500	\$89,500
Spreading Childcare GS	\$40,000	\$0
Spreading Light Ministry	\$0	\$40,000
Starfish Family Services	\$80,000	\$80,000
Summit Academy North	\$57,900	\$57,900
The Basilica Of Saint Mary Montessori Academy	\$40,000	\$40,000
The Learning Tree Child Care Center, INC South	\$40,000	\$40,000
The Learning Tree Child Care Center, INC West	\$40,000	\$40,000
Trillium Academy	\$35,800	\$35,800
Trinity Schools, LLC	\$80,000	\$80,000
Tutor Time Learning Care LLC	\$40,000	\$40,000
University Yes Academy	\$40,000	\$40,000
Wayne Metropolitan Community Action Agency	\$80,000	\$80,000
Total:	\$2,996,000	\$3,036,000

Accepted the following grant(s) for the terms, amounts, and purposes noted:

Grant	Grantor	Amount	Term	Purpose	Responsible Party
2025 Regional Educational Media Center (REMC) Save Funds	REMC Association of Michigan	\$20,000	07/01/2025 – 06/30/2026	The purpose of the REMC funds is to continue supporting teaching and learning through professional development at the local REMC level.	Educational Services

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<p>23h Section 1 Early Math Specialist</p>	<p>Michigan Department of Education through the Michigan Association of Intermediate Administration</p>	<p>\$107,836</p>	<p>10/01/2025 – 05/30/2026</p>	<p>This grant is to help with incentives and support for K-5 schools to engage in a guided adoption process in collaboration with the Intermediate School District and outside partners. Also, to adopt and implement high-quality mathematics instructional materials in alignment with the Essential Instructional Practices in Early Mathematics.</p>	<p>Educational Services – Math Team</p>
<p>Career and Technical Education (CTE) Perkins</p>	<p>United States Department of Education</p>	<p>\$3,084,623</p>	<p>07/01/2024 – 06/30/2025</p>	<p>To support school districts in Career Education Planning District 42/Region 29 on implementation of regional improvement plan activities while operating state-approved CTE programs.</p>	<p>Educational Services – CTE/Adult Ed Consultants</p>

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Lead K Grant	Michigan Department of Education Resource for Deaf/Hard of Hearing (DHH)	\$30,000	08/22/2025 – 06/30/2027	All expenditures must support the language acquisition and English literacy development of children who are DHH from birth to age.	Educational Services – Special Education and Early Intervention Services Consultants
Statewide Autism Resources & Training (START) Project	Michigan Department of Education	\$70,000	09/05/2025 – 06/30/2026	The purpose is to build training, coaching, and peer-to-peer support capacity within each region to establish a statewide infrastructure for supporting students with Autism Spectrum Disorder in their schools and communities.	Educational Services – Special Education and Early Intervention Services Consultants

The Board also considered and approved the following Action Items:

1. Board Policy and Administrative Regulations Updates – Second Reading

Superintendent’s Comments

Dr. Colbert shared:

- RESA continues to keep Wayne County school communities lifted and encouraged and remains steadfast in its advocacy for resources and adequate school funding. Every student deserves to feel safe in their educational spaces, to be excited about their learning experiences, and to be motivated to thrive and become the best version of who they desire to be.
- There continues to be anxiety and anger surrounding the senseless violence that impacts our communities and, far too often, our schools. Appropriate and sustained funding for school safety and mental health is not optional; it is essential. Everyone has a responsibility to continue to advocate at the highest level for adequate and equitable funding, while also encouraging students and families: if you see something, say something. School safety is strongest when trusted relationships are established among students and between students and staff, and when systems are in place to report and address concerns immediately.
- RESA will continue to educate and empower families to connect every four-year-old in Wayne County with the Great Start Readiness Program (GSRP). As evidenced by data, it is imperative that the youngest learners enter formal schooling and experience a high-quality, research-based early learning program that develops cognitive, social, and emotional skills, fosters creativity, and prepares them for kindergarten. Seats are available across the county, and RESA is working diligently to ensure families in all 43 communities are aware of this opportunity.

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- RESA continues to emphasize the importance of on-time, regular daily attendance. As evidenced by data, chronic absenteeism has a significant cost; there is a loss of valuable learning that cannot easily be recovered. Students who attend school consistently gain more from their educational experience and are more likely to succeed academically, socially, and emotionally. In partnership with local districts, it is evident that chronic absenteeism is declining in Wayne County.
- Moving forward, RESA will continue to partner with districts to provide evidence and share stories of the impact of public education and what is happening in Wayne County. The focus on awareness, exposure, and experiences continues to connect students to a range of career pathways. It is inspiring to see students light up when exploring opportunities in construction trades, welding, nursing, aviation, and many other fields. RESA will continue to partner with our constituents and lean into those opportunities while also supporting college-bound students to ensure they are prepared for success.
- As highlighted during the Wayne County Data Presentation, Wayne County has many successes to celebrate as well as clearly identified areas for continued improvement.
 - Wayne County demonstrated broad academic gains across multiple subjects, including English Language Arts, mathematics, and social studies.
 - Data showed improvements in 15 of the 20 assessments, with several grade levels approaching pre-pandemic proficiency levels.
 - Wayne County students are outpacing the state in improvement trends, as evidenced by the data.
 - Graduation rates in Wayne County continue to rise, while chronic absenteeism rates are steadily declining.

Together, these outcomes reflect Wayne County's unwavering commitment to supporting students academically, socially, and emotionally. The Wayne County Literacy Promise is one example of how partners are working together to ensure equitable literacy outcomes in every community.

- Similarly, RESA's Math COSA initiative is transforming mathematics instruction, with the support of the Wayne County Executive Office, demonstrating the county's shared commitment to academic excellence. Wayne RESA continues to lean into its mission of leading learning for all.
- At the federal level, in March 2025, the U.S. Department of Education laid off approximately 1,300 employees, nearly half of its workforce. In October, an additional 466 staff members received reduction-in-force notices, further impacting key offices overseeing special education, civil rights, and federal funding for vulnerable students. As a result, the department's total workforce declined from over 4,100 employees at the start of the year to fewer than 2,000. Reductions to the U.S. Department of Education are impacting Wayne RESA, Wayne County, and the agency's ability to provide support.
 - Data shows an increase in state complaints and accountability requirements, which will continue to impact operations. RESA assesses impact and recognizes that it may need to explore additional staffing in certain areas, particularly special education and early intervention, as responsibilities shift from federal to state and now to intermediate levels. Accordingly, budget shifts may occur due to these changes and RESA's continued commitment to its mission, vision, and support.
- While RESA is thankful that Michigan now has a state budget in place, there are significant concerns about the loss of funding in several critical areas.
 - MiSTEM funding was reduced, which affects supports around literacy initiatives and programs that improve student outcomes. The loss does not mean Wayne County will abandon these initiatives; however, RESA will need to evaluate support models, adjust, and potentially use portions of fund balance to sustain key programs.
 - Early childhood block grants including Great Start Collaborative funding were also cut. These are critical programs, and RESA remains committed to the partnership and the

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work, therefore, support will be provided to ensure the partnership remains in place for now.

- Alternative education funding was also reduced, impacting district programs and requiring RESA to evaluate the impact on our service model.
- These cuts are tangible and will have lasting effects on schools and communities. RESA will continue to assess these impacts moving forward.
- Broader conversations are also needed regarding Michigan’s overall school funding model, including revisiting Proposal A, examining shifts of dollars to higher education, and addressing the long-term sustainability of K–12 investments.
- Wayne RESA remains deeply committed to leading learning for all and serving as a model of service, leadership, collaboration, and excellence. RESA is proud to serve as a model of exceptional service in Wayne County, across the State of Michigan, and throughout the nation.
- Special thanks were extended to the Wayne RESA Board of Education and entire Wayne RESA family for continued leadership, partnership, and support of the organization and, most importantly, for the support of Wayne County’s students and families. Together, we will continue to be the change we want to see in the world.

Board Highlights are published by the Office of the Superintendent following monthly meetings of the Wayne RESA Board of Education.



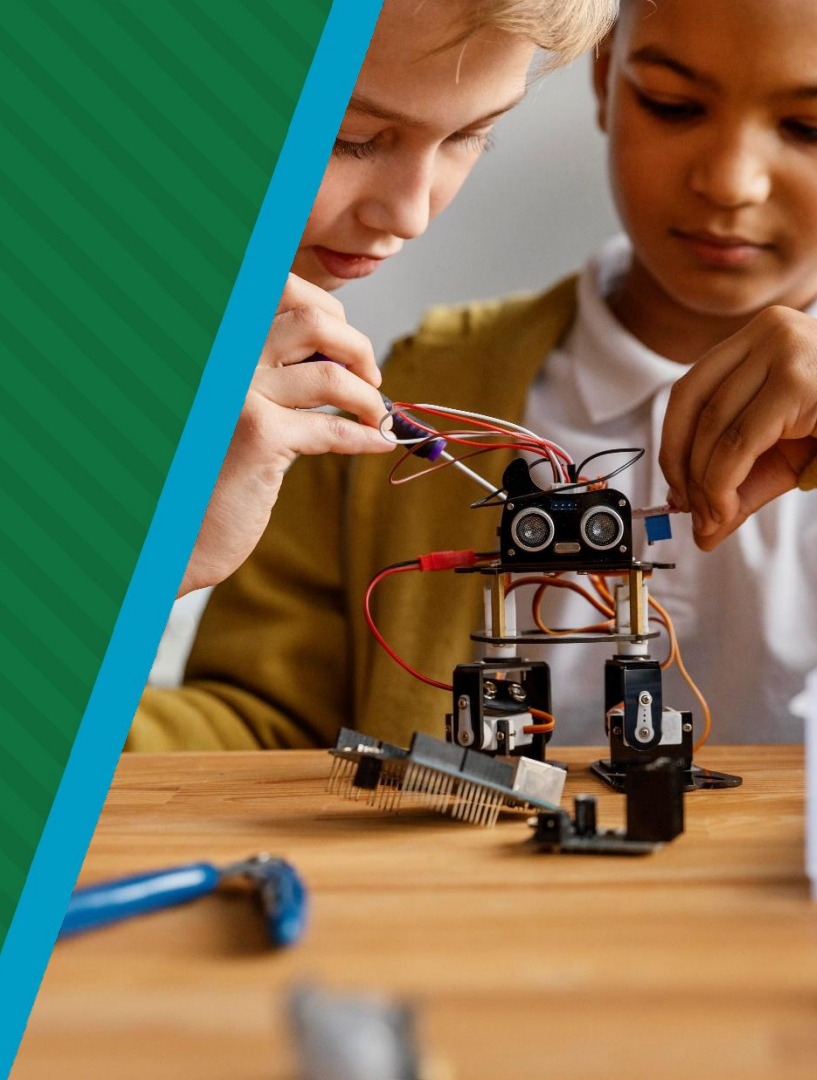
Northville Public Schools

Capital Improvement Update

October 2025



2023 Bond Program



Recap of Completed Projects

2024

- Stadium Bleachers
- Transportation Paving, Phase 1
- Technology and Operations Paving
- NHS Kitchen MAU
- Technology and Operations Roofing
- NHS Partial Roofing
- Moraine, Silver Springs, Winchester Playground Equipment
- Moraine Drainage Project

2025

- NHS Baseball and Softball Turf
- District Wide LED Lighting
- Amerman, Thornton Creek, Ridge Wood Playground Update
- Transportation Paving, Phase 2
- NHS Partial Roofing



Stadium Bleachers



2024 Playground Equipment at Silver Springs, Winchester and Moraine



Silver Springs

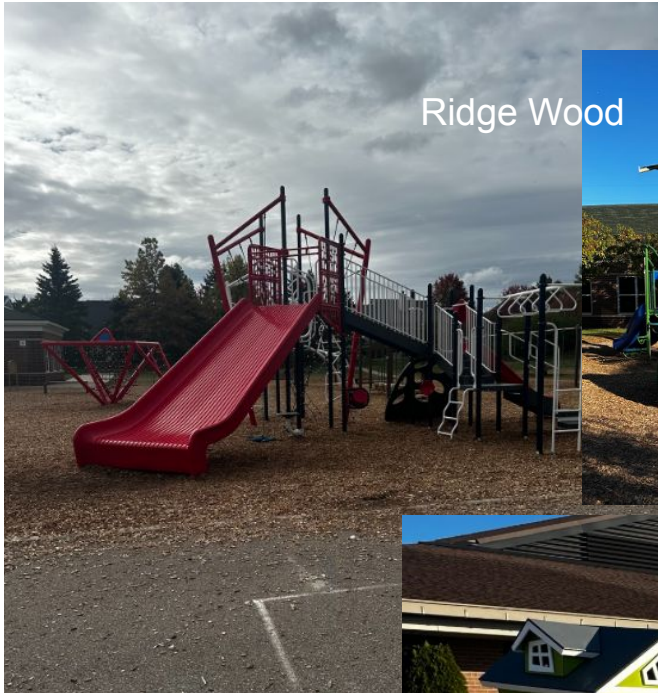


Winchester

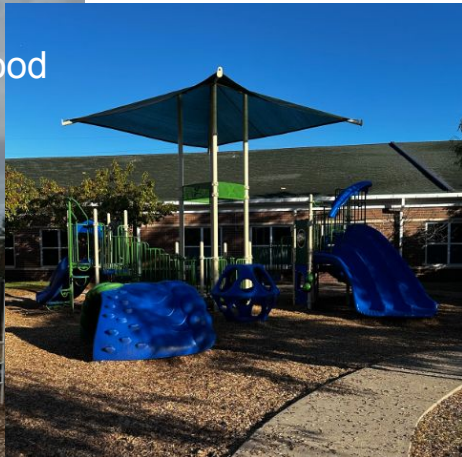


Moraine

2025 Playground Equipment at Ridge Wood, Thornton Creek and Amerman



Ridge Wood



Thornton Creek



Amerman

Amerman Addition and Renovation

Completed 2025 Summer Work

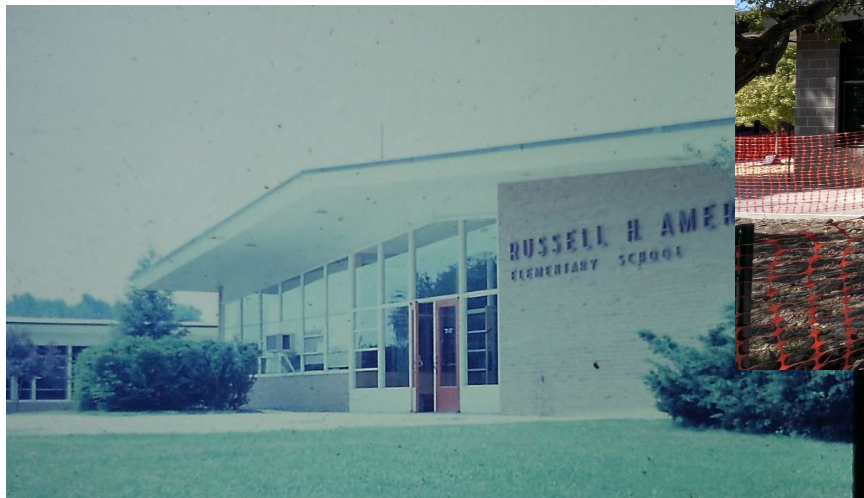
- Office Addition and Renovation
- STEAM Room
- Roofing
- Playground Equipment
- Miscellaneous Interior Classroom Upgrades (Lighting, Bathroom Doors, Closet Casework)

Looking Ahead

- MPR Addition-November 2025
- Convert existing MPR to Media Center-February 2026
- Repave Parking Lot Summer 2026



Amerman Addition and Renovation



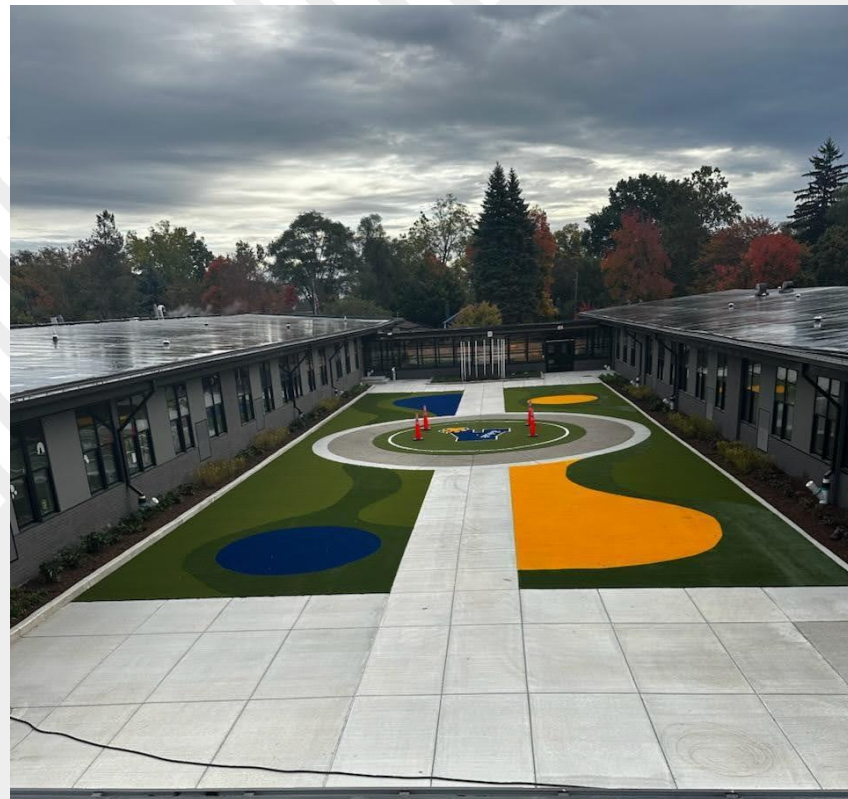
Amerman Addition and Renovation



STEAM (1967 and Present)



Amerman Addition and Renovation



Amerman Addition and Renovation



Amerman Addition and Renovation



Amerman Addition and Renovation



Meads Mill Addition and Renovation

Completed 2025 Summer Work

- Partial Paving
- Classroom Windows
- Bathroom Renovations
- Exterior Staining
- Common Area (Removal of interior locker bays)

Looking Ahead

- Exterior Canopy Completion
- Occupy STEAM Addition-January 2026
- Establish Temporary Serving Area and Food Prep Area-End of January 2026
- Transition to Temporary Food Service In Gym-February 2026
- Start Cafeteria and Kitchen Renovation-February 2026
- Mechanical Renovations Summer 2026
- Cafeteria, Kitchen and Locker Room Renovation Complete August 2026



Meads Mill Addition and Renovation



Meads Mill Addition and Renovation



Meads Mill Addition and Renovation



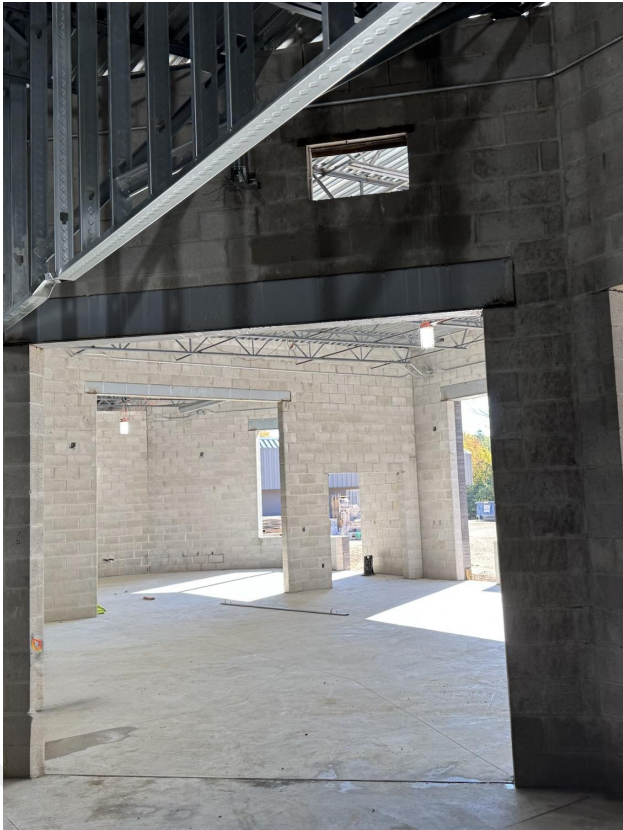
Meads Mill Addition and Renovation



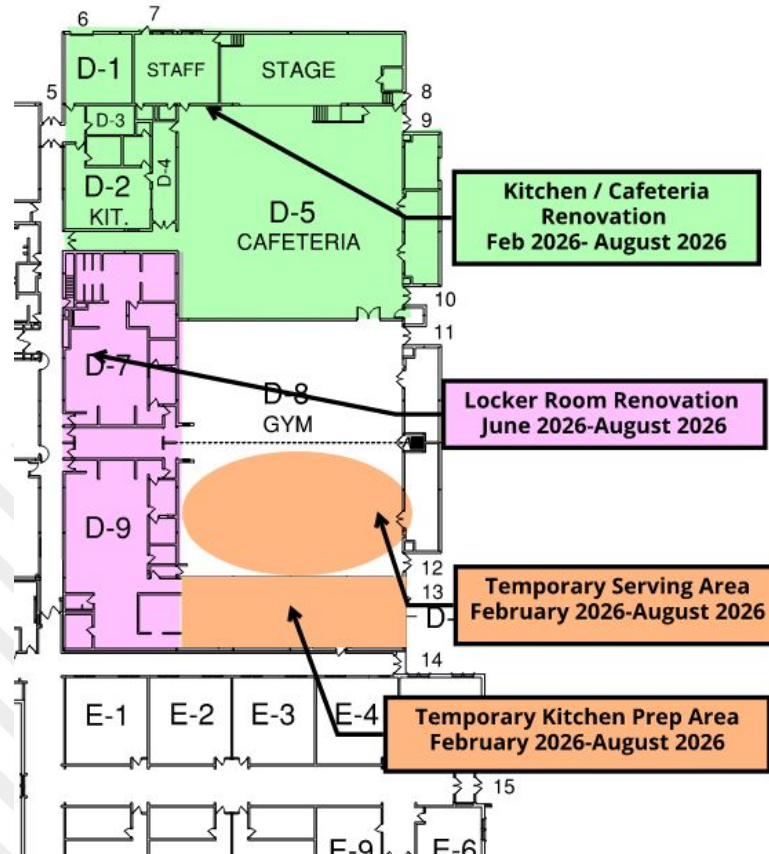
Meads Mill Addition and Renovation



Meads Mill Addition and Renovation



Meads Mill Addition and Renovation



NHS Mechanical Upgrades

Completed 2025 Summer Work

- Plumbing fixture replacement
- VUV installation in “new” wing
- New AHU and Chiller for interior spaces of “new wing”
- Upgrades for Academic Wing Mechanical Units
- Boilers

Looking Ahead

- Building Automation System Programming
- Terminal Unit Retrofits
- Air and Water Balancing
- Functional Commissioning

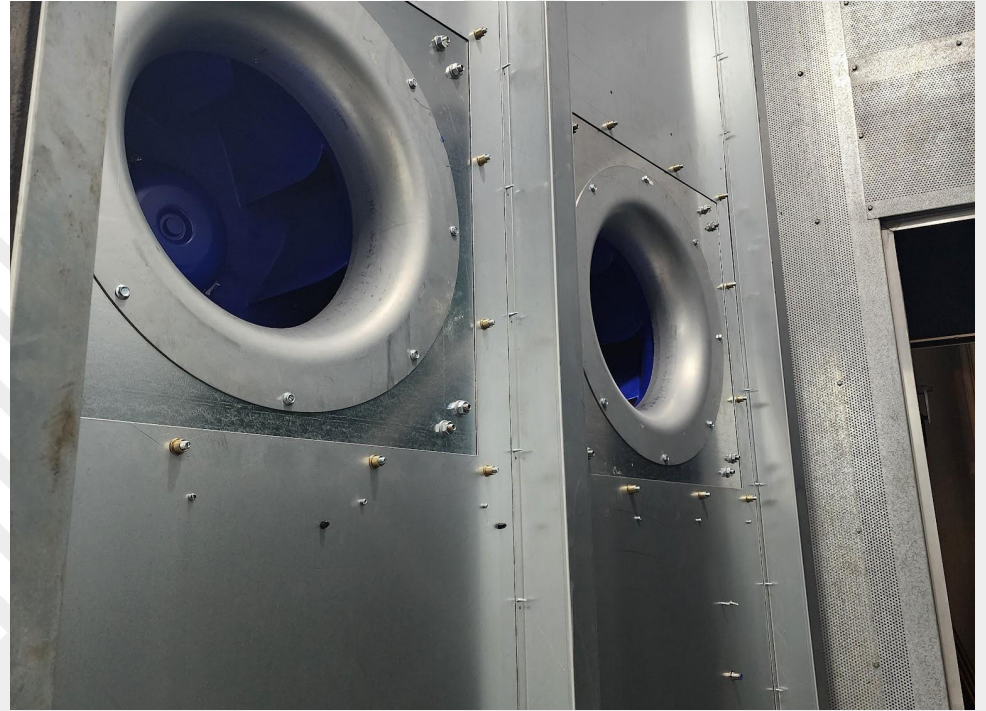
NHS Mechanical Upgrades



NHS Mechanical Upgrades



NHS Mechanical Upgrades



Bond Phase 2 Projects

NHS Addition/Renovation

Moraine Addition/Renovations

NHS STEAM Addition and Renovations

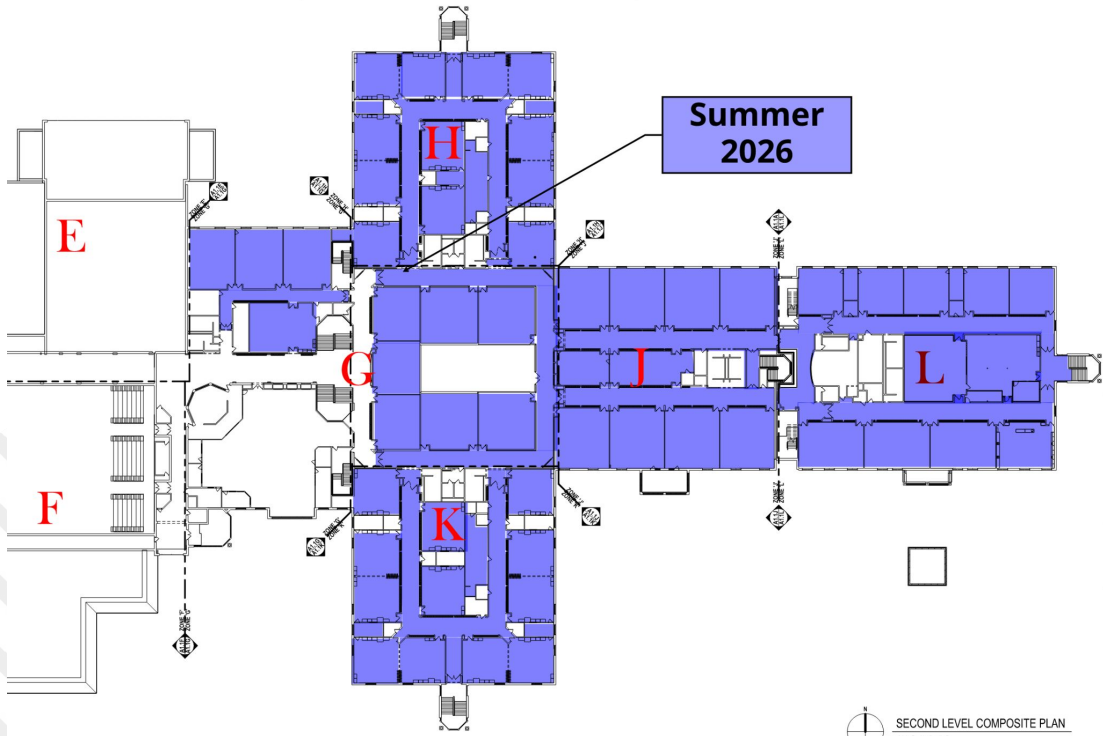
Scope of Work

- STEAM Addition
- Art Room Renovation
- Classroom Carpet and Paint
- Main Office Carpet and Paint
- Auditorium Seats, Floor Finishes
- Auditorium A/V Upgrades
- Natatorium Renovation
- Gym Bleachers
- Robotics Renovation

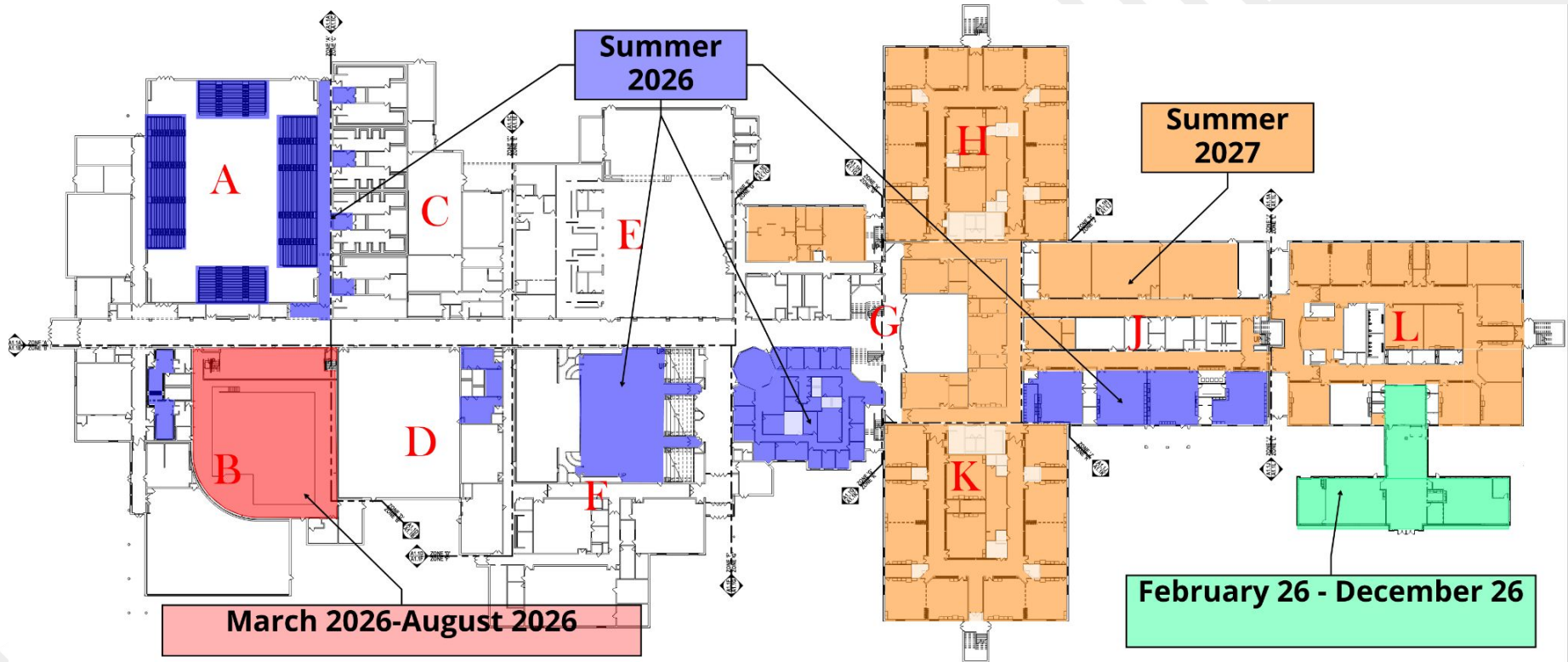


NHS STEAM Addition and Renovations

2nd Floor



NHS STEAM Addition and Renovations



NHS STEAM Addition Exterior Renderings



NHS STEAM Addition Exterior Renderings



NHS STEAM Addition Interior Renderings



NHS STEAM Addition Interior Renderings



Moraine STEAM Addition and Renovations

Scope of Work

- STEAM Addition
- MPR/Kitchen Remodel
- Entry Canopy
- Misc Interior upgrades(minor)
- Boiler Replacement
- Partial HVAC equipment replacement
- Electrical Switchgear Replacement
- Pavement Resurfacing

Looking Ahead

- Bids Due December
- Bid Award January 2026
- Construction Start June 2026



Moraine STEAM Addition and Renovations



Moraine STEAM Addition and Renovations



Moraine STEAM Addition Interior Renderings



Moraine STEAM Addition Interior Renderings



Moraine Secure Entrance Interior Renderings



Moraine Cafeteria Interior Renderings



Roofing

2024	2025	2026	2027	2028	2029
Building Construction					
	Amerman	Meads	NHS	TC	
	Meads	NHS	SS	RW	
		Moraine	WW		
2024	2025	2026	2027	2028	2029
Roofing					
Amerman	Amerman	Moraine Phase 1	Moraine Phase 2	Win Final	RW Phase 2
NHS	NHS (Final Phase of Flat)	SS Phase 1	Meads	SS Phase 2	District Wide Repairs
Technology and Operations		NHS Valley Coating		RW Phase 1	
		District Wide Repairs			

Technology

2023

Wifi Campus Refresh

2024

Promethean IFP

Staff Laptops

3600 Student Chromebooks

2025

Staff Desktops

Student PC Laptops

Office Printers

Fiber Infrastructure

Cafeteria/Gym AV Systems

Tech for Additions/Renovations

Copiers

2026

Fiber Infrastructure

Phone Systems

Network Servers

Edge Network Switches

Tech for Additions/Renovations

Winchester/ Silver Spring Rewiring

2027

Door Access and Alarm Systems

Network Firewall

2028

Chromebook Refresh

Staff Laptop refresh

Bond Phase 3 Projects

Silver Springs and Winchester

- Design Meetings Underway
- Design Complete Fall 2026
- Anticipated Construction start Spring 2027

Bond Phase 4 Projects

Thornton Creek and Ridgewood

- Design kickoff 4rd quarter of 2026
- Bidding later 3rd quarter 2027
- Construction starting in 2028

Memo

TO: RJ Webber, Superintendent

FROM: Emily Pohlonski, Assistant Superintendent of Instructional Services

CC: COLT Administrators

DATE: October 17, 2025

RE: Overview of District Achievement and Growth Trends (2019-2025)

This memo provides a high-level overview of the **Northville Public Schools' academic performance and growth trends** using data compiled in the [2019–2025 District Achievement and Growth trend spreadsheet](#). This spreadsheet builds upon previous work from the Office of Instruction and incorporates the most recent 2024–2025 data points. This memo and the accompanying data were used to support this [Board Presentation](#).

Data Scope and Sources

This analysis draws from a variety of assessment sources to highlight areas of success, identify areas for growth, and offer insights for ongoing oversight.

Assessment Sources

- **State Assessments: M-STEP** (Michigan Student Test of Educational Progress), **PSAT** (8th and 9th grade), and **SAT** (11th grade).
- **MDE Approved Benchmark Assessments: NWEA** and **i-Ready**.

Assessment Grade Levels

Assessment	Grade Levels	Subjects
NWEA	K–7	Math, ELA
i-Ready	K–8	Math, ELA
M-STEP ELA & Math	3–7	ELA, Math
M-STEP Social Studies & Science	5, 8, 11	Social Studies, Science
PSAT	8 & 9	Math, ELA
PSAT NMSQT (National Merit Qualifying Test)	11	Math, ELA
SAT	11	Math, ELA

Assessment Transition Note: Starting in the **2025–2026 school year**, **i-Ready** will replace NWEA as the district’s MDE-approved benchmark assessment. Comparison data for local benchmarks will begin to change with the Spring 2026 results.

Peer District Comparison

NPS utilizes a consistent group of Peer Districts for performance comparison. These districts are chosen based on their sustained high performance and similar demographics, including percentages of economically disadvantaged and special education students.

NPS Peer Districts

- Birmingham Public Schools
- Bloomfield Hills Schools
- East Grand Rapids Public Schools
- Forest Hills Public Schools
- Grosse Pointe Public School System
- Novi Community School District
- Okemos Public Schools
- Saline Area Schools
- Troy School District
- Northville Public Schools

M-STEP Peer Ranking 2024–2025 Pivot Table

This [accompanying pivot table](#) allows for dynamic manipulation of variables (e.g., grade level, subject) to analyze NPS's performance ranking relative to peer districts.

Key Findings and Discussion Points

Celebrations 🎉

- **Outperformance on Statewide Tests:** NPS continues to outperform county, state, and Peer Districts across all statewide assessments (M-STEP, PSAT, SAT).
- **Strong Start in i-Ready:** Early fall diagnostic data from i-Ready shows a promising rise in students performing at or above grade level in math at the start of the year.
 - Over 70% of 5th graders were already on or above grade level in i-Ready in math at the beginning of the current school year.

Questions to Explore for Growth 🔍

- **Decrease in SAT Math Proficiency:** From 2019 to 2025, there is a visible decrease in the percentage of 11th-grade students proficient in SAT Math.
- **Downward Trend in PSAT 8th Grade Math:** A similar, though less significant, downward trend is observed in PSAT 8th-grade Math performance.

Discussion Questions:

- What contributing factors might explain the observed decrease in SAT and PSAT Math proficiency over this period?
 - What instructional or curriculum adjustments should be prioritized to reverse these downward trends?
-

Next Steps

- We will continue to gather and analyze more local data to inform decisions within our MICIP (Michigan Integrated Continuous Improvement Process) work and Strategic Plan development.
- Data will be used to develop actionable strategies aimed at sustaining areas of success and addressing identified areas of growth.


October 2025

Northville

Academic Report



Satellite View
State Data
M-STEP, PSAT, SAT

 Layers






Map View
i-Ready Data
Benchmark Assessments
Perception Surveys

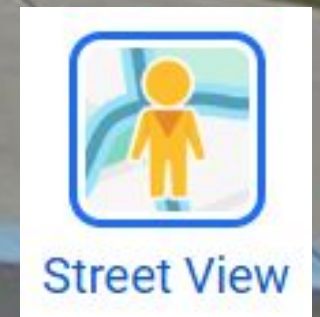
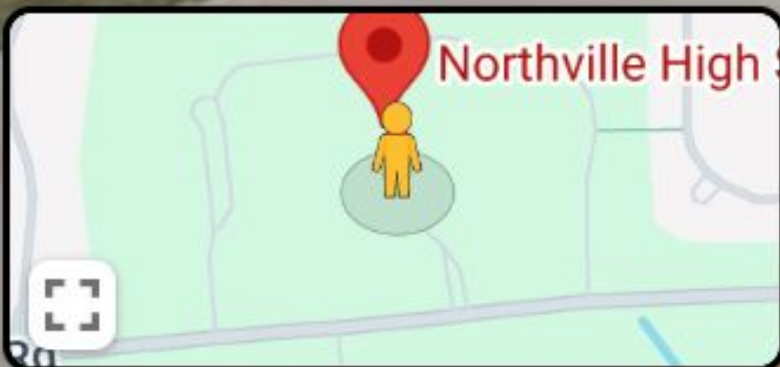
Google Maps

Northville, Michigan

 Google Street View

Aug 2016

Street View
Formative Assessment
Student Focus Groups



Spring Testing Data

MSTEP, SAT, & PSAT, 3-12



Spring NWEA Data

Spring Benchmark Assessment, K-7



Fall i-Ready

Fall Diagnostic Data, K-8



Celebrations



Questions to Explore

Spring State Testing Data Grades 3 - 12

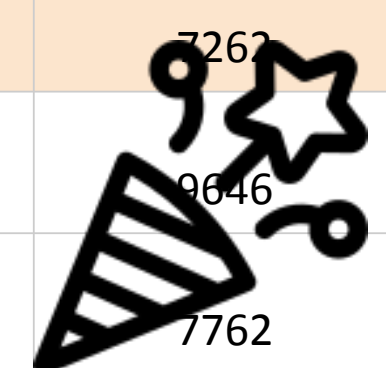


Custom Peer Group

Districts Included in List [^]	Hold Harmless [↕]	Enrollment [↕]	Fund Balance [↕]	Foundation Allowance [↕]	Economically Disadvantaged [↕]	Special Education [↕]	City [↕]	Located In [↕]	Locale Type [↕]
Birmingham Public Schools	Yes	7,353	12%	\$13,363	11%	12.5	Beverly Hills	Oakland Schools	Suburb: Large
Bloomfield Hills Schools	Yes	4,920	21%	\$13,443	13%	15.4	Bloomfield Hills	Oakland Schools	Suburb: Large
East Grand Rapids Public Schools	No	2,983	25%	\$9,608	9%	8.7	Grand Rapids	Kent ISD	Suburb: Large
Forest Hills Public Schools	No	8,850	18%	\$9,608	15%	9.6	Grand Rapids	Kent ISD	Suburb: Large
Grosse Pointe Public School System	Yes	6,397	10%	\$11,303	20%	14.7	Grosse Pointe Woods	Wayne RESA	Suburb: Large
Northville Public Schools	No	7,042	34%	\$9,608	8%	10.1	Northville	Wayne RESA	Suburb: Large
Novi Community School District	Yes	6,761	15%	\$9,918	13%	7.8	Novi	Oakland Schools	City: Small
Okemos Public Schools	No	4,625	16%	\$9,608	19%	11.8	Okemos	Ingham ISD	Suburb: Large
Rochester Community School District	No	14,799	21%	\$9,608	13%	12.1	Rochester	Oakland Schools	Suburb: Large
Saline Area Schools	No	4,692	24%	\$9,608	15%	15.8	Saline	Washtenaw ISD	Suburb: Large
Troy School District	Yes	12,274	19%	\$10,394	16%	10.5	Troy	Oakland Schools	City: Small

Peer Rankings

Peer District	Peer Rank	State Rankings	Percent Advanced	Percent Proficient	Avg. Percent Not Proficient	Avg. Percent Partially Proficient	Total Proficient	Total Valid
East Grand Rapids Public Schools	1	2	40.4%	33.4%	7.3%	18.6%	74%	3333
Northville Public Schools	2	3	41.5%	31.4%	8.4%	18.5%	73%	7262
Forest Hills Public Schools	3	5	38.7%	30.5%	9.6%	20.8%	70%	9646
Birmingham Public Schools	4	7	36.1%	32.6%	10.1%	20.9%	69%	7762
Novi Community School District	5	8	39.3%	28.4%	13.5%	18.2%	68%	7337
Bloomfield Hills Schools	6	10	35.4%	31.6%	11.9%	20.7%	67%	5175
Saline Area Schools	7	12	34.3%	31.7%	12.0%	21.6%	66%	4594
Troy School District	8	13	35.9%	29.4%	13.5%	20.7%	66%	12501
Rochester Community School District	9	15	30.8%	33.9%	12.0%	22.9%	65%	15349
Okemos Public Schools	10	20	28.7%	30.7%	16.7%	23.4%	62%	5040
Grosse Pointe Public School System	11	29	15.4%	22.8%	34.5%	26.9%	60%	6272



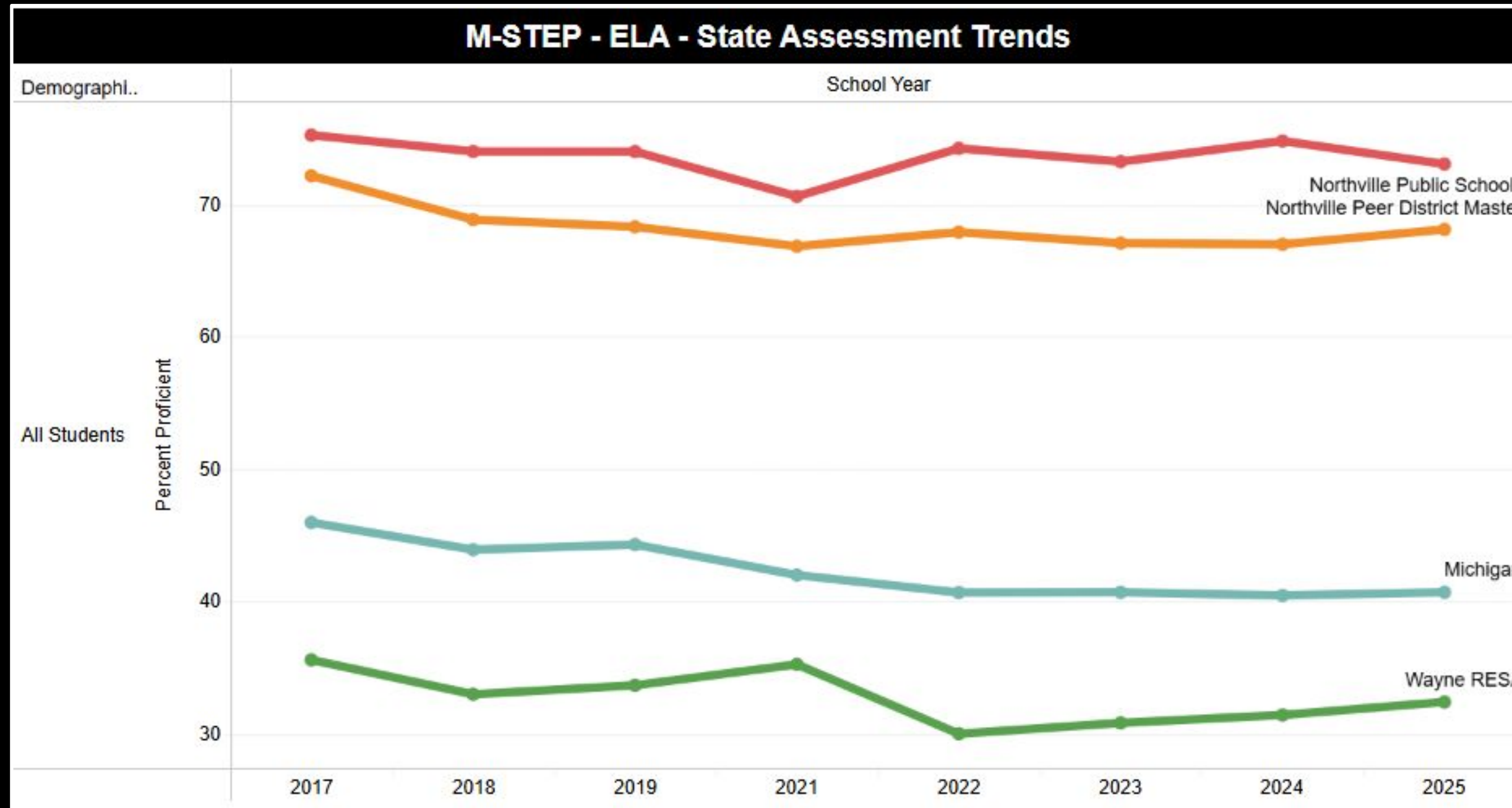
MSTEP Pivot Table - 4th Grade Math

District Name	School Year	Grade	Test Type	Subject	Avg. Total Proficient	Rank
Northville Public Schools	24 - 25 School Year	4	M-STEP	Mathematics	79.8	1
East Grand Rapids Public Sch	24 - 25 School Year	4	M-STEP	Mathematics	77.6	2
Novi Community School Distr	24 - 25 School Year	4	M-STEP	Mathematics	75.3	3
Birmingham Public Schools	24 - 25 School Year	4	M-STEP	Mathematics	74	4
Rochester Community Schoo	24 - 25 School Year	4	M-STEP	Mathematics	68.6	5
Bloomfield Hills Schools	24 - 25 School Year	4	M-STEP	Mathematics	66.9	6
Forest Hills Public Schools	24 - 25 School Year	4	M-STEP	Mathematics	66.6	7
Grosse Pointe Public School :	24 - 25 School Year	4	M-STEP	Mathematics	66.4	8
Troy School District	24 - 25 School Year	4	M-STEP	Mathematics	65.9	9
Saline Area Schools	24 - 25 School Year	4	M-STEP	Mathematics	64.6	10
Okemos Public Schools	24 - 25 School Year	4	M-STEP	Mathematics	61.7	11



MSTEP Pivot Table

MSTEP – All Students – ELA



Assessment
M-STEP

School Year
(All)

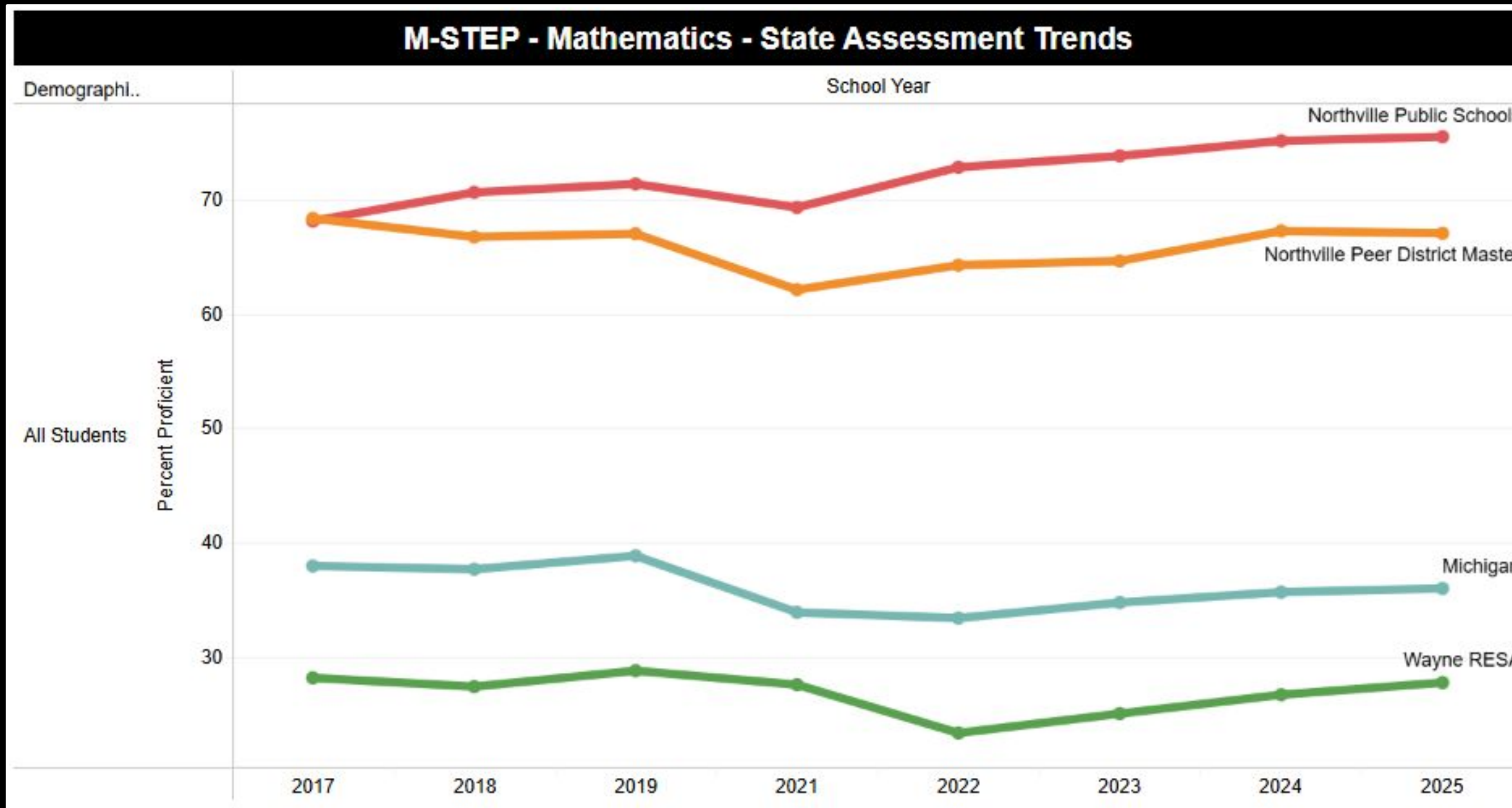
Demographic Group
All Students

Subject Tested
ELA

Grade
(All)

Entity
Michigan
Northville Peer District Master
Northville Public Schools
Wayne RESA

MSTEP – All Students – Math



Assessment
M-STEP

School Year
(All)

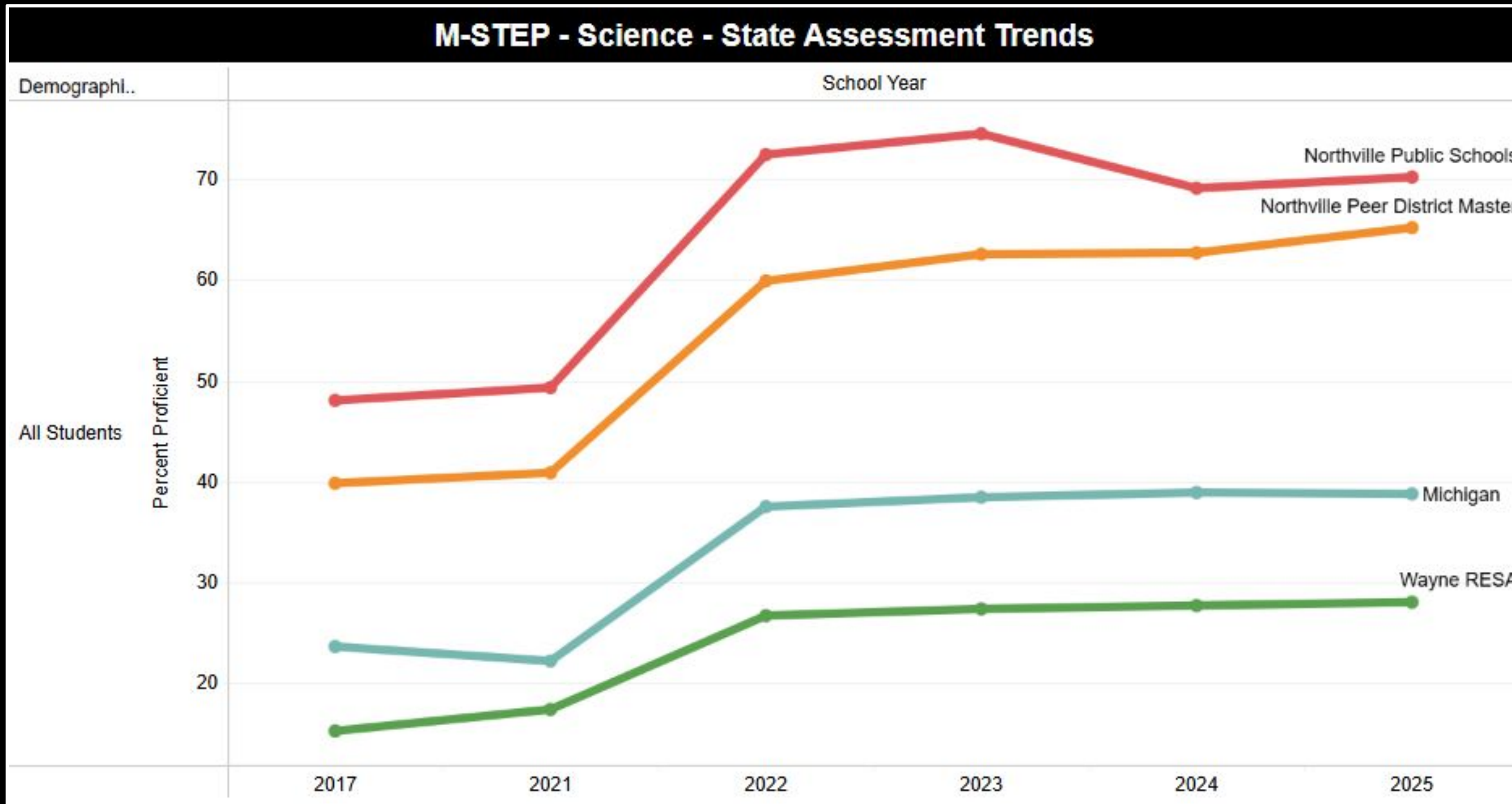
Demographic Group
All Students

Subject Tested
Mathematics

Grade
(All)

Entity
Michigan
Northville Peer District Master
Northville Public Schools
Wayne RESA

MSTEP – All Students – Science



Assessment

M-STEP

School Year

(All)

Demographic Group

All Students

Subject Tested

Science

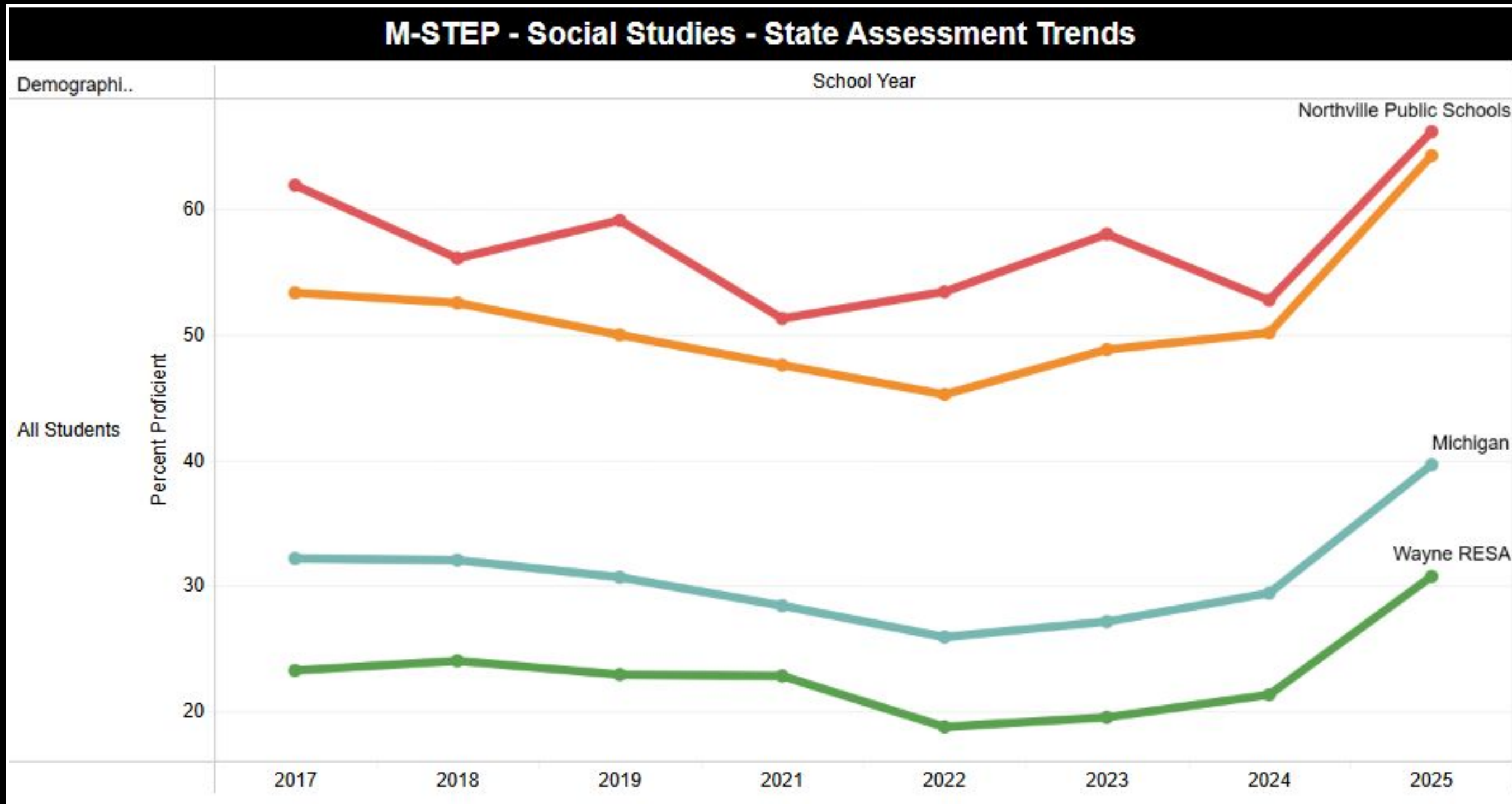
Grade

(All)

Entity

- Michigan
- Northville Peer District Master
- Northville Public Schools
- Wayne RESA

MSTEP – All Students – Social Studies



Assessment
M-STEP

School Year
(All)

Demographic Group
All Students

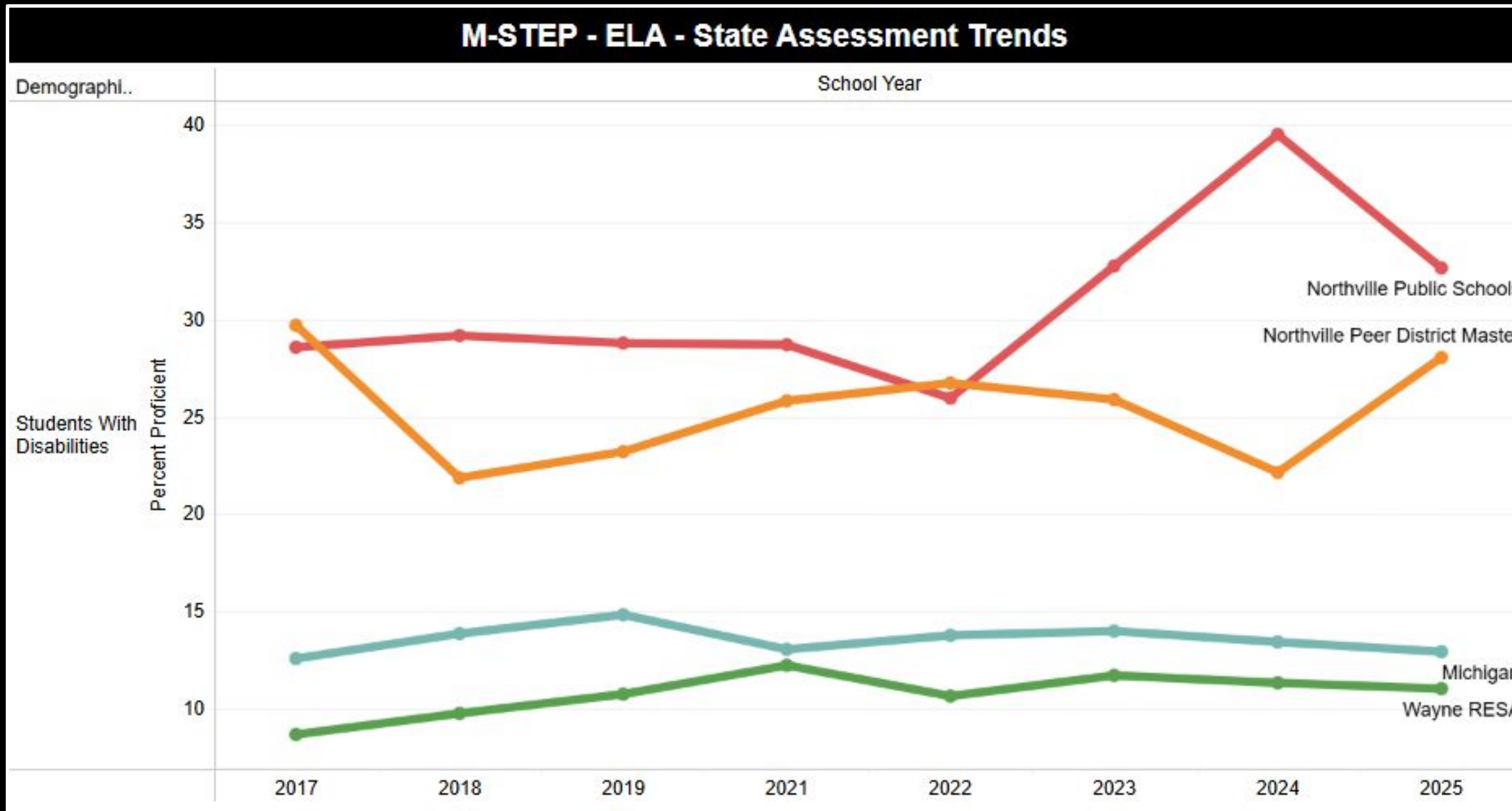
Subject Tested
Social Studies

Grade
(All)

Entity

- Michigan
- Northville Peer District Master
- Northville Public Schools
- Wayne RESA

MSTEP – Students with Disabilities – ELA



Assessment

School Year

Demographic Group

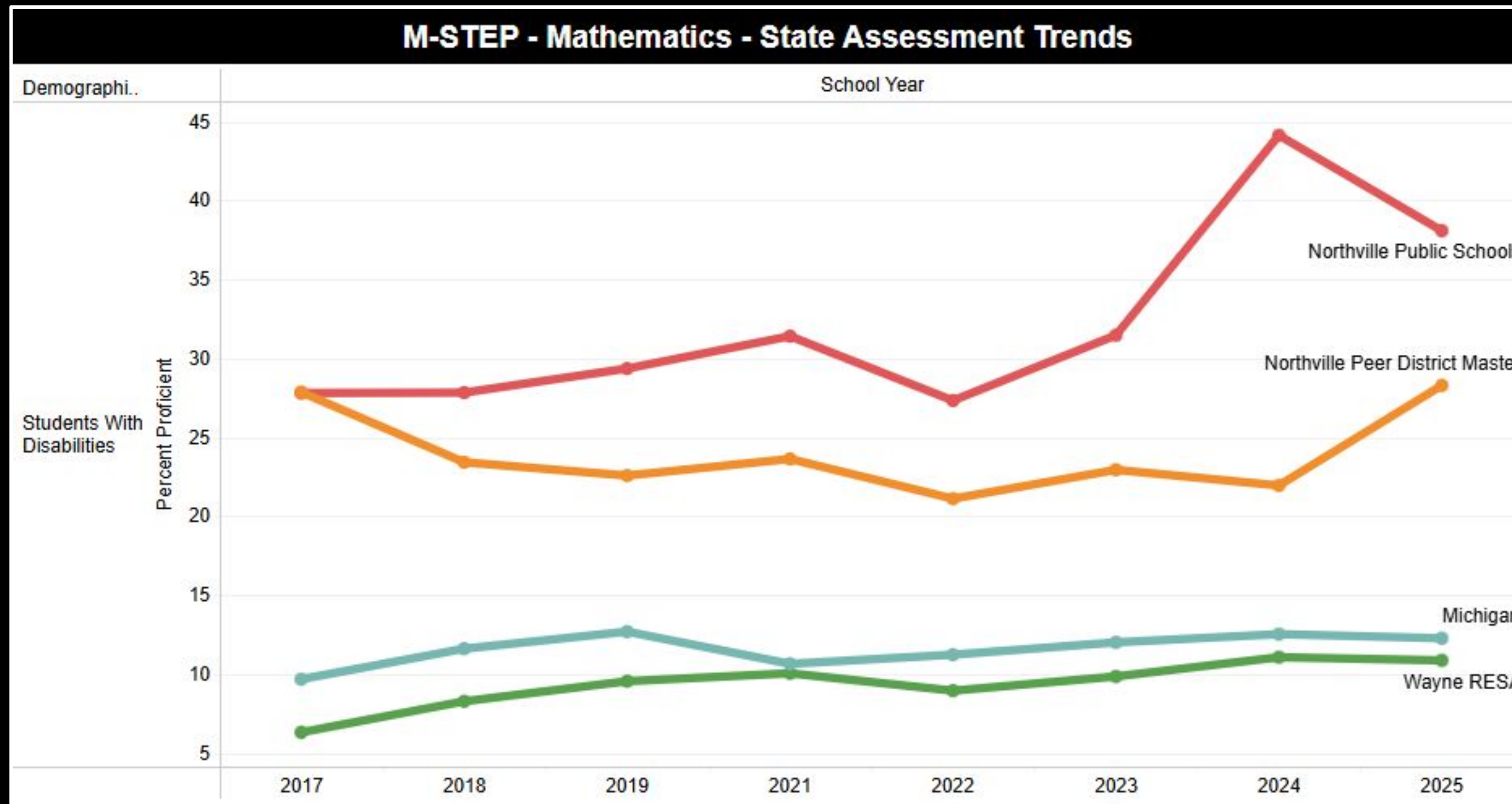
Subject Tested

Grade

Entity

- Michigan
- Northville Peer District Master
- Northville Public Schools
- Wayne RESA

MSTEP – Students with Disabilities – Math



Assessment

M-STEP

School Year

(All)

Demographic Group

Students With Disabilities

Subject Tested

Mathematics

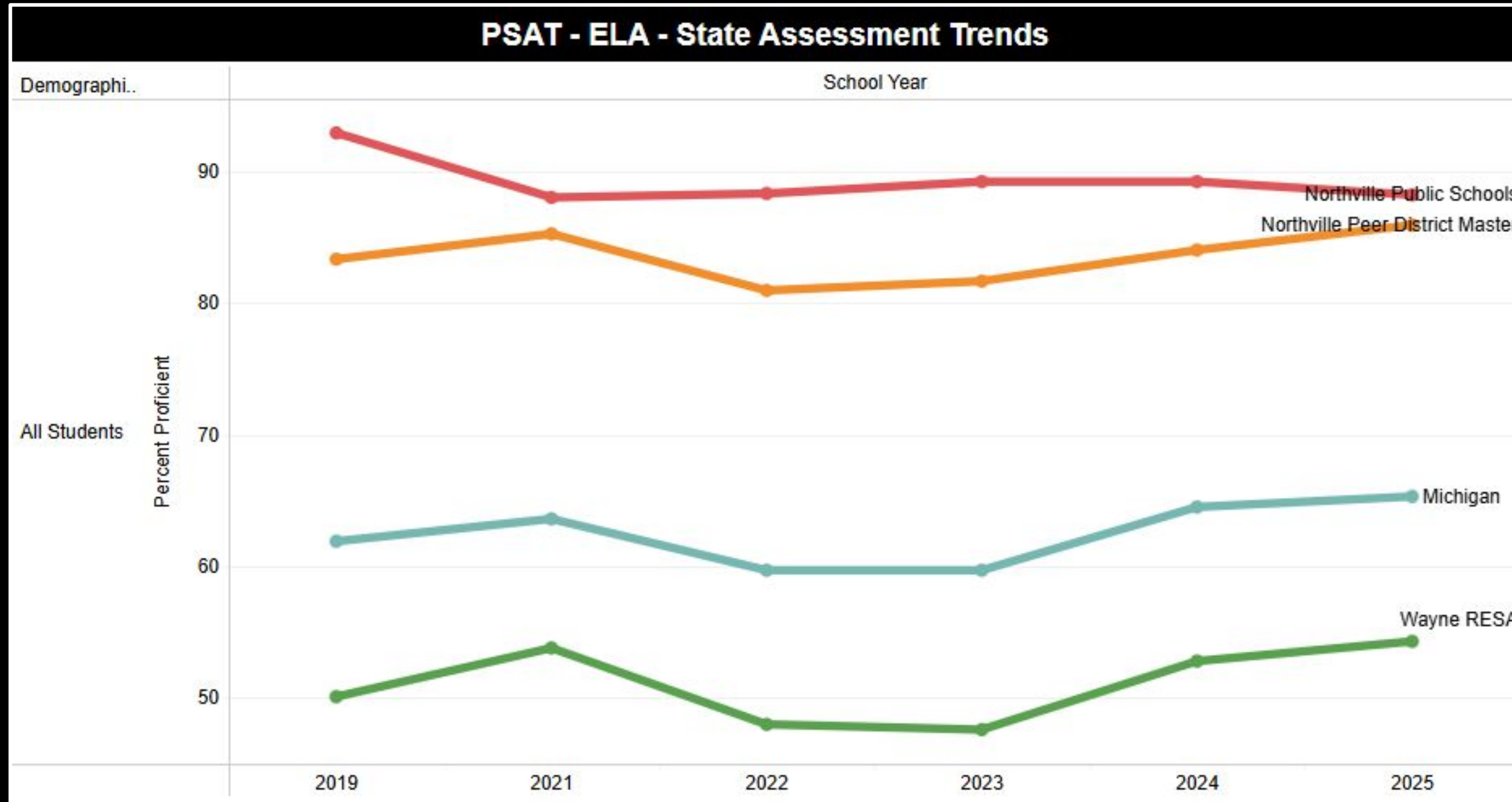
Grade

(All)

Entity

- Michigan
- Northville Peer District Master
- Northville Public Schools
- Wayne RESA

PSAT – 8th Grade – ELA



Assessment
PSAT

School Year
(All)

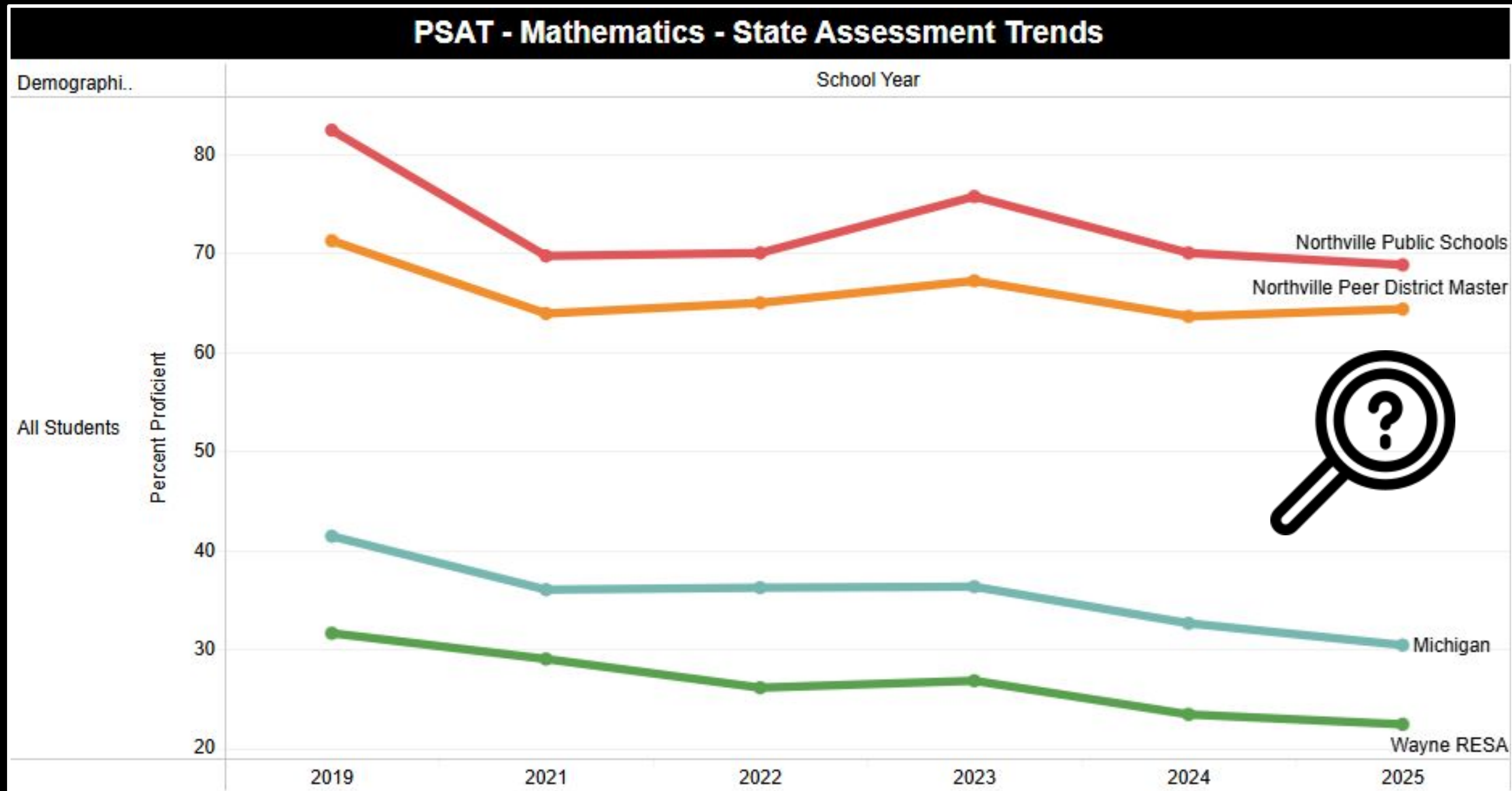
Demographic Group
All Students

Subject Tested
ELA

Grade
08

Entity
Michigan
Northville Peer District Master
Northville Public Schools
Wayne RESA

PSAT – 8th Grade – MATH



Assessment
PSAT

School Year
(All)

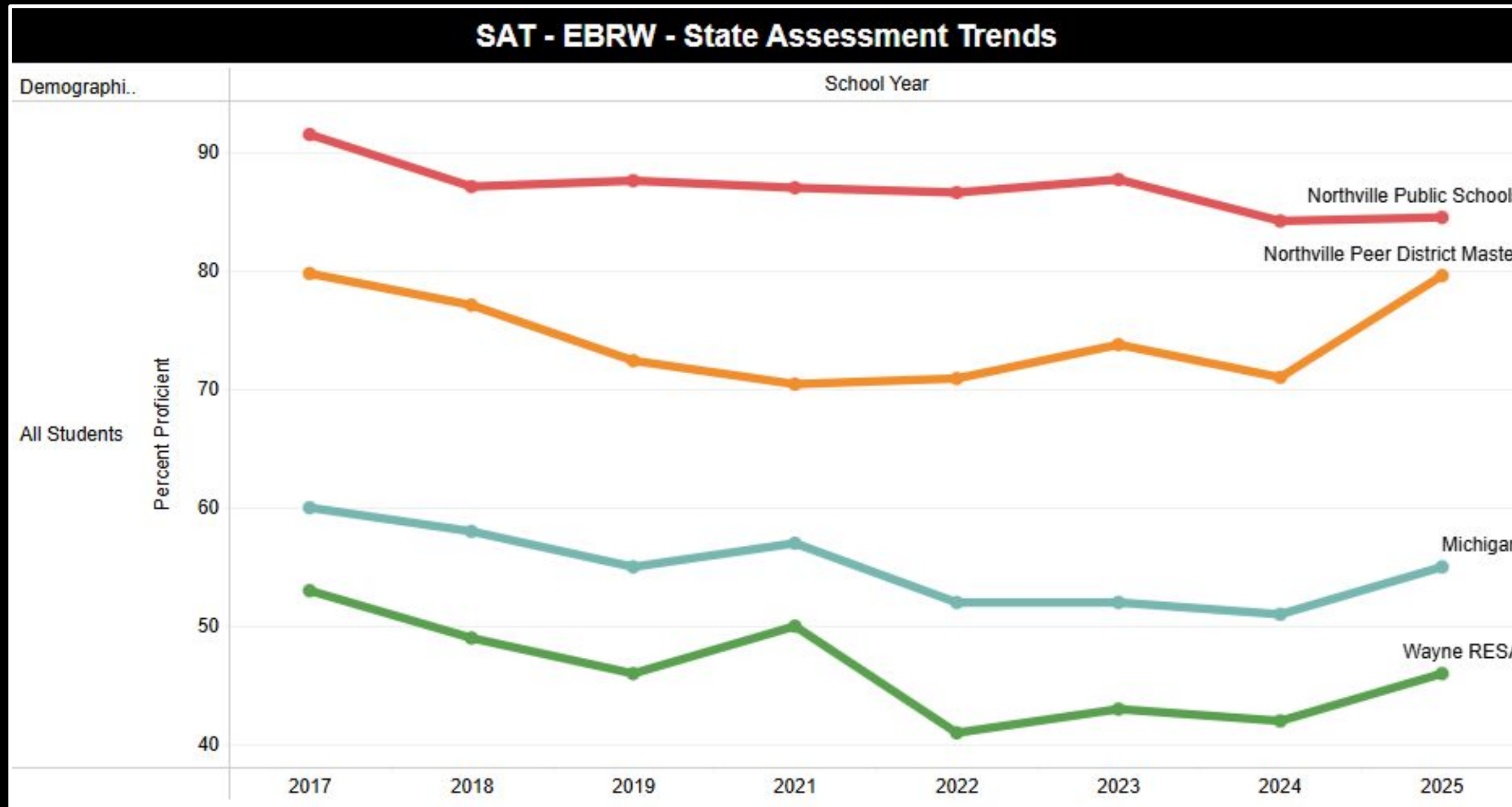
Demographic Group
All Students

Subject Tested
Mathematics

Grade
08

Entity
Michigan
Northville Peer District Master
Northville Public Schools
Wayne RESA

SAT – ALL Students – Reading/Writing



Assessment
SAT

School Year
(All)

Demographic Group
All Students

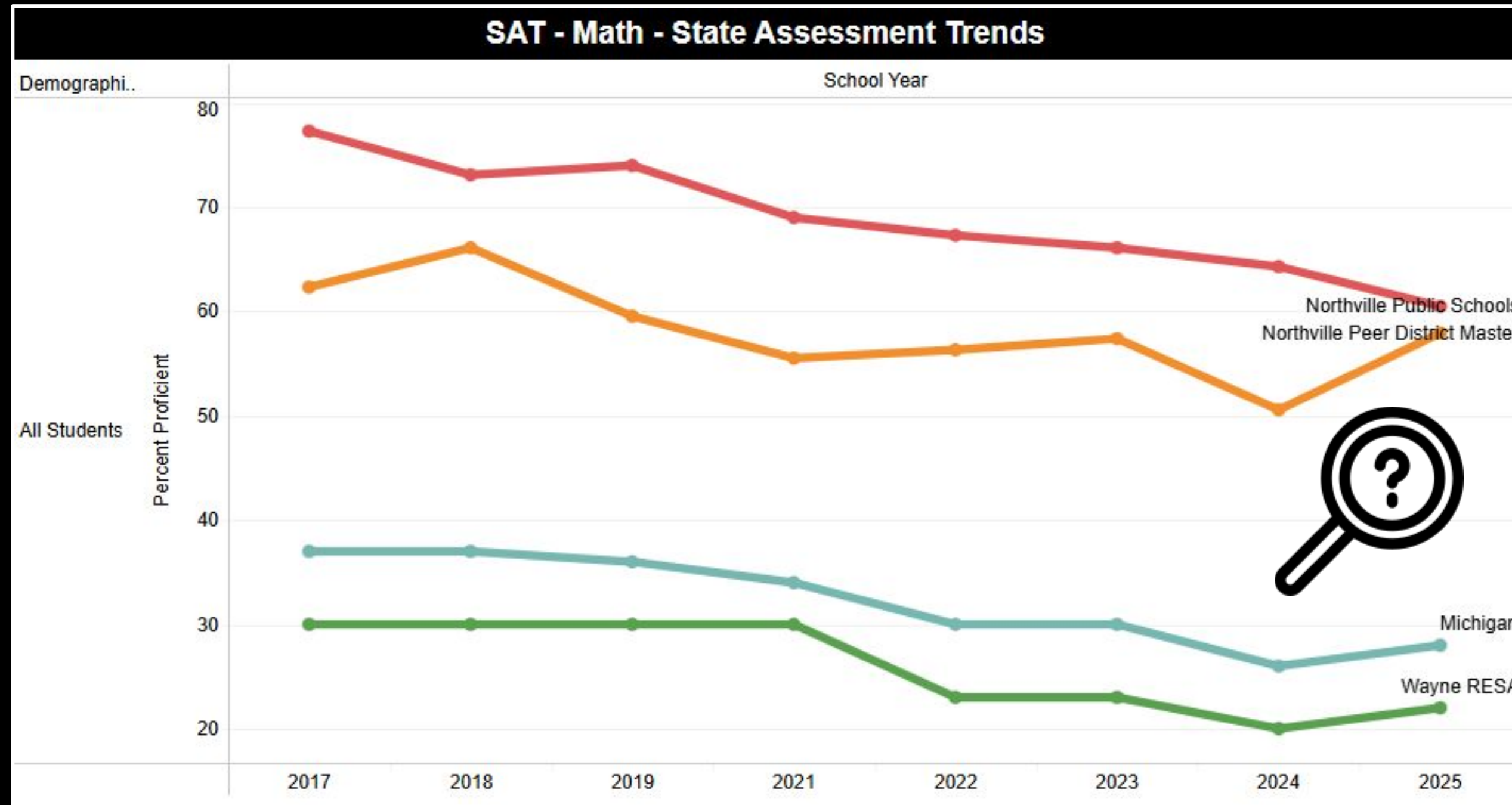
Subject Tested
EBRW

Grade
All Grades

Entity

- Michigan
- Northville Peer District Master
- Northville Public Schools
- Wayne RESA

SAT – All Students – Math



Assessment
SAT

School Year
(All)

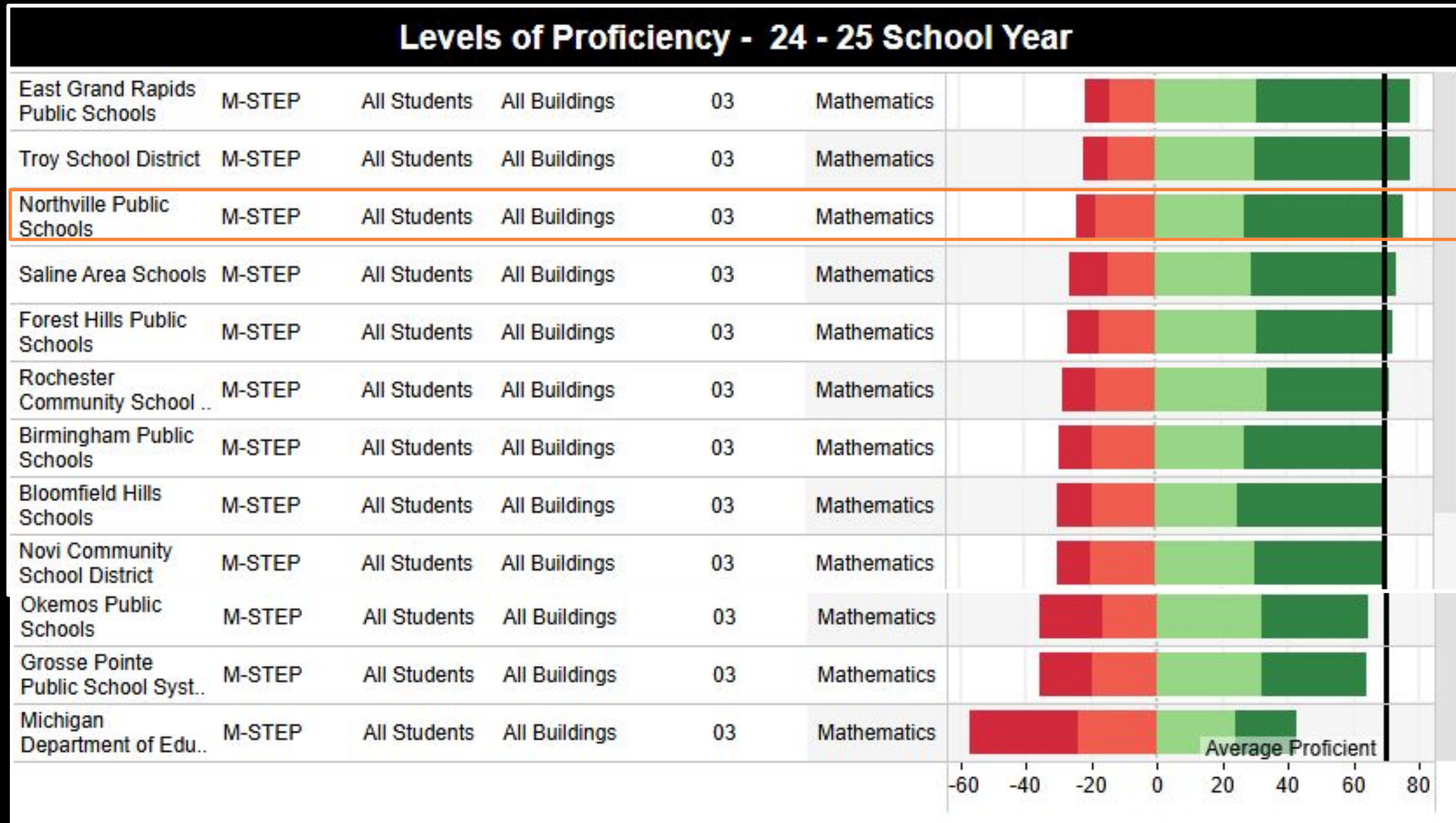
Demographic Group
All Students

Subject Tested
Math

Grade
(All)

Entity
Michigan
Northville Peer District Master
Northville Public Schools
Wayne RESA

MSTEP Grade 3 – Proficiency Levels – ELA



Building Name

School Year

Type

Grade

Subject

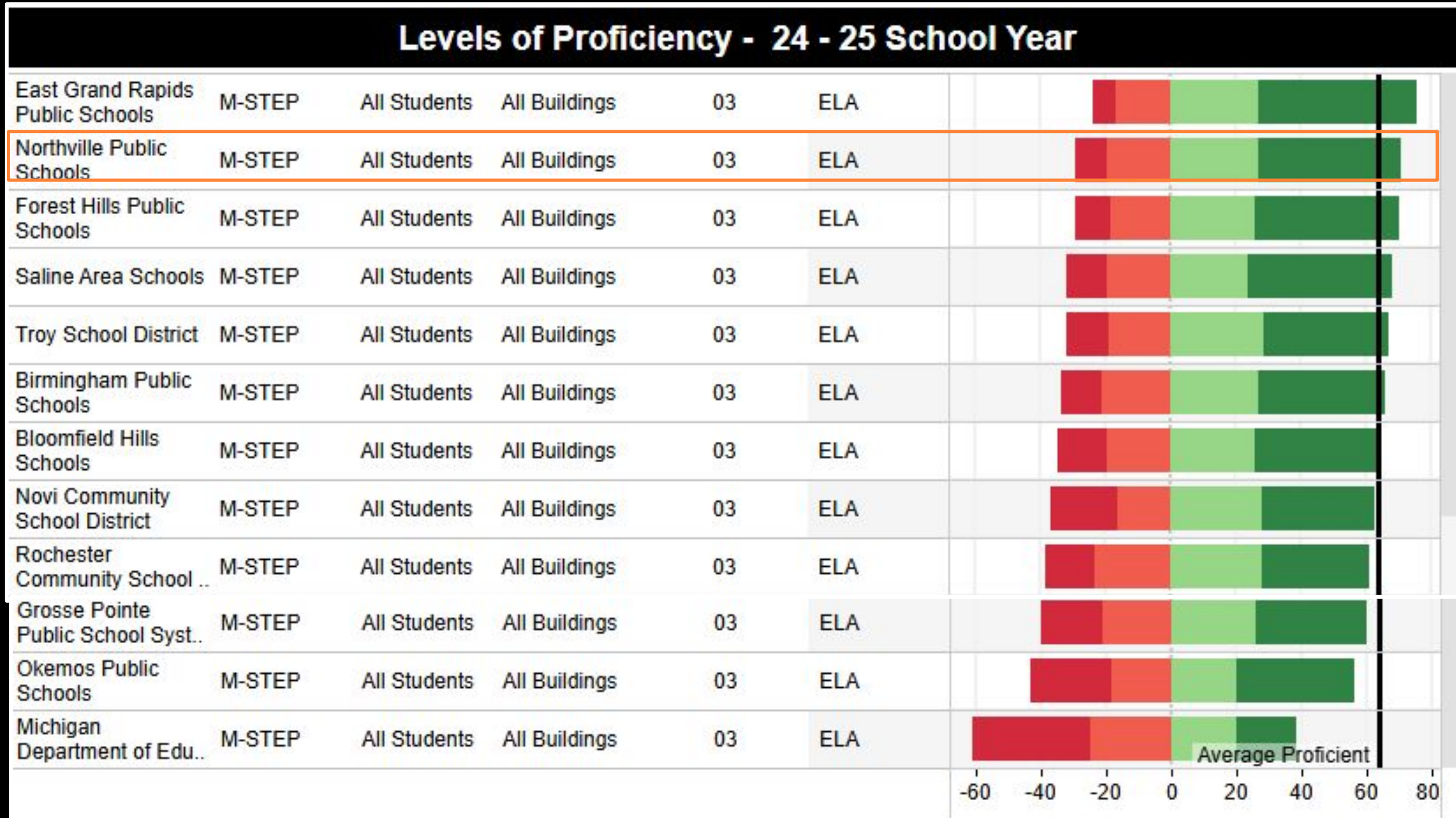
Demographic Group

Test Type

Measure Names

- Percent Advanced
- Percent Proficient
- Percent Not Proficient
- Percent Partially Proficient

MSTEP Grade 3 – Proficiency Levels – Math



Building Name

School Year

Type

Grade

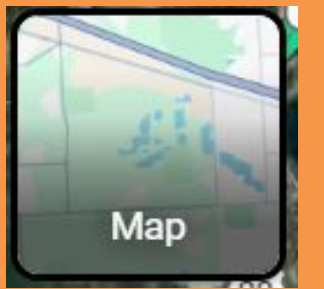
Subject

Demographic Group

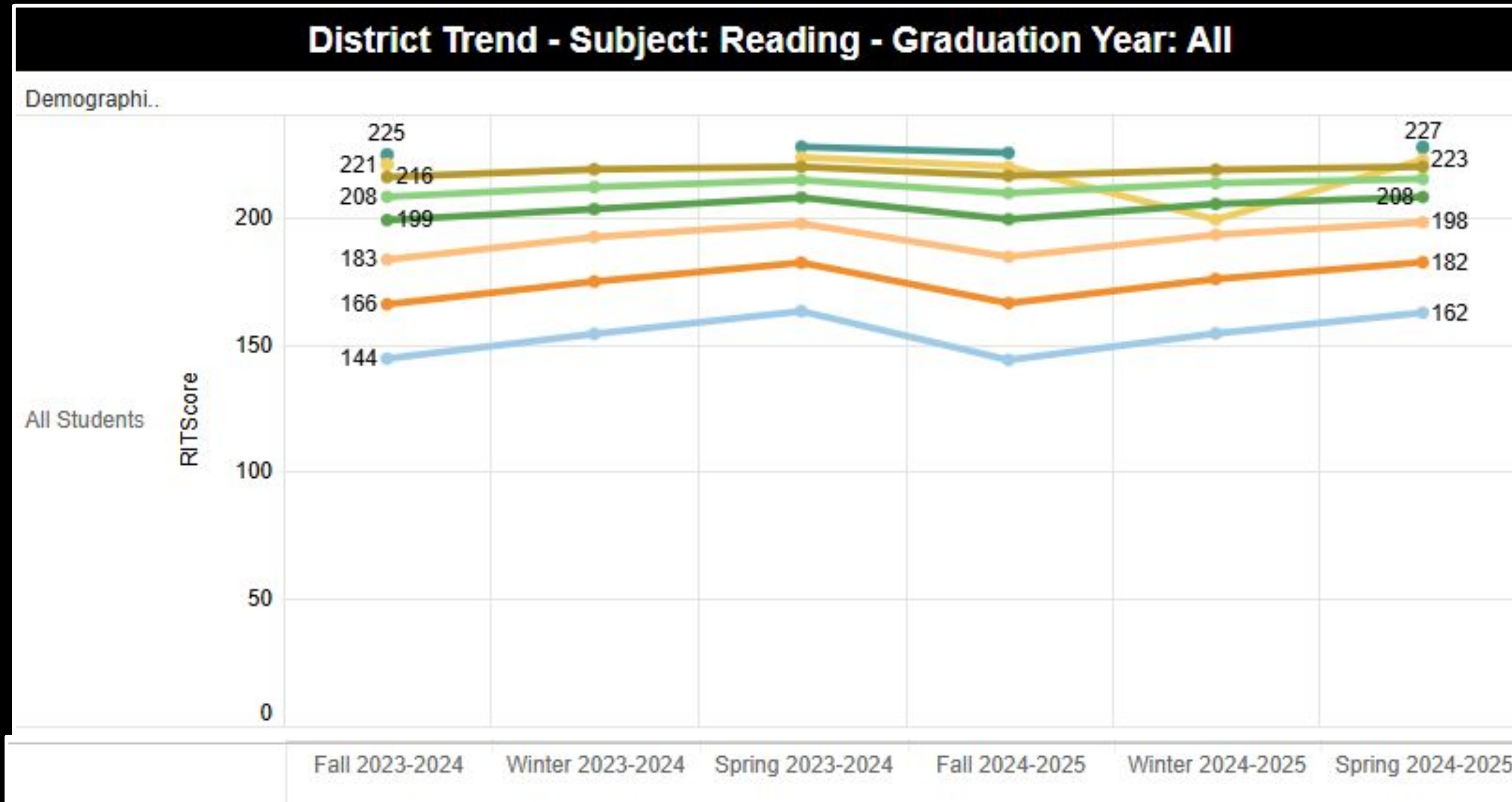
Test Type

Measure Names
 Percent Advanced
 Percent Proficient
 Percent Not Proficient
 Percent Partially Proficient

Spring NWEA Data Grades K-7



NWEA – Reading



School Name

Subject

Course

Graduation Year

Grade

Demographic Group By

Demographic Sub-Group

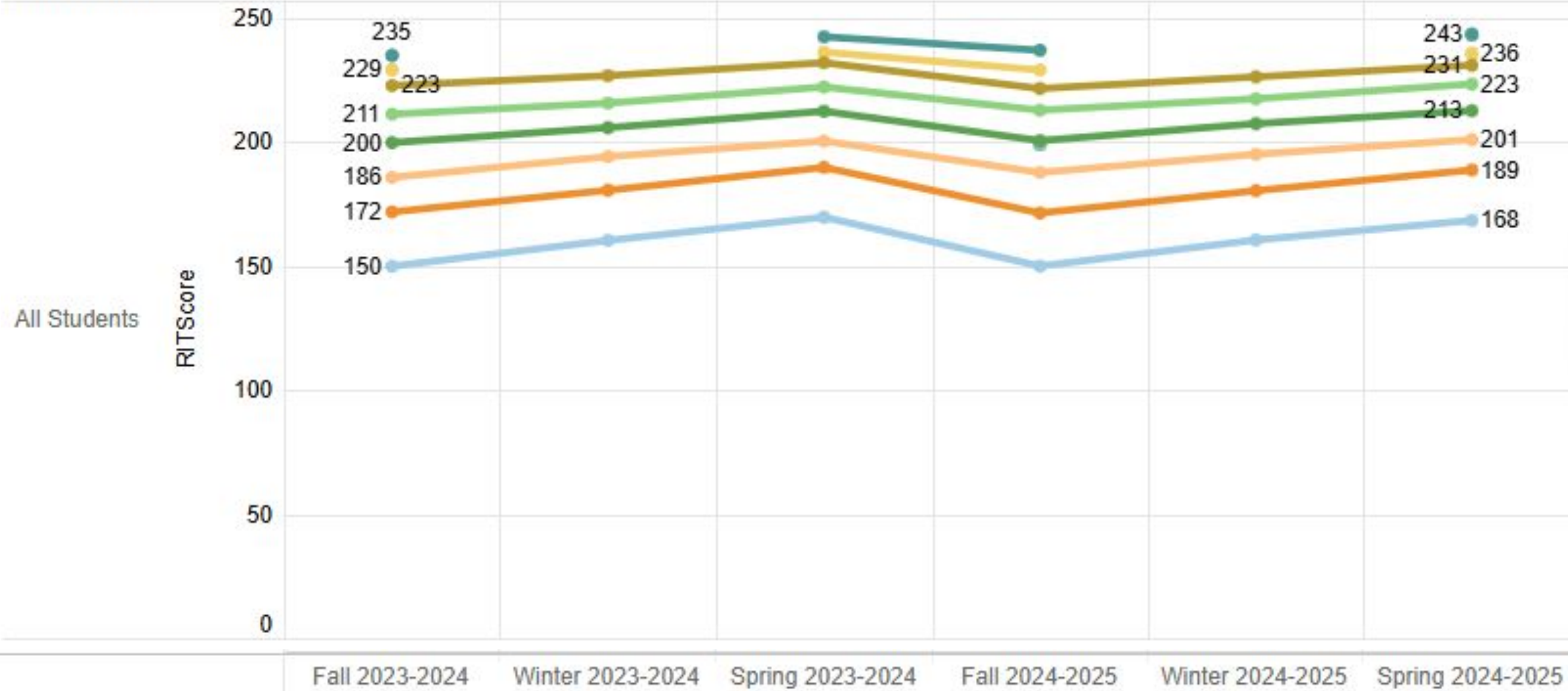
Grade

- 0K
- 01
- 02
- 03
- 04
- 05
- 06
- 07

NWEA - Math

District Trend - Subject: Mathematics - Graduation Year: All

Demographi..



All Students

RITScore

School Name

(All) ▼

Subject

Mathematics ▼

Course

Math K-12 ▼

Graduation Year

(All) ▼

Grade

(Multiple values) ▼

Demographic Group By

All ▼

Demographic Sub-Group

All Students ▼

Grade

0K

01

02

03

04

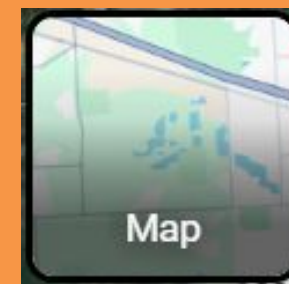
05

06

07

08

Fall i-Ready Data Grades K - 8



i-Ready Placement Level Descriptors

Implications for Instruction and Intervention

Three or More Grade Levels Below

Implications for Instruction

These students likely need intensive intervention.

Implications for Intervention

Intensive intervention of foundational concepts is recommended.

Two Grade Levels Below

Implications for Instruction

These students may need intensive intervention.

Implications for Intervention

Remediation focused on material that is two grade levels below is recommended to help fill in gaps in students' foundational knowledge.

One Grade Level Below

Implications for Instruction

Students who place at this level on their BOY diagnostic are performing consistent with students who have just begun their academic year. Students who place at this level on their MOY or EOY diagnostic may need intensive intervention.

Implications for Intervention

Students may benefit from review or remediation of material that is one grade level below.

Early On Grade Level

Implications for Instruction

These students will benefit from on-grade level instruction to help them meet the expectations of college and career ready standards for their grade level.

Implications for Intervention

Students likely do not need specialized intervention.

Mid or Above Grade Level

Implications for Instruction

Mid On Grade Level

Students will benefit from instruction in late on-grade level topics.

Late On Grade Level

Students will benefit from late on-grade level enrichment and will be ready for instruction focused on topics typically covered in the beginning of the subsequent grade level.

Above Grade Level

Students will benefit from above-grade level instruction.

Implications for Intervention

Students likely do not need specialized intervention.

Understanding Placement Levels, Scale Scores, and Percentiles

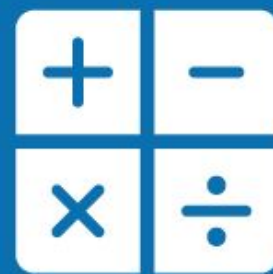
	One Grade Level Below	
K	100–361*	(F) 1 st – 76 th (W) 1 st – 39 th (S) 1 st – 18 th
1	347–433	(F) 11 th – 82 nd (W) 5 th – 58 th (S) 3 rd – 37 th
2	419–488	(F) 29 th – 73 rd (W) 16 th – 52 nd (S) 11 th – 39 th
3	474–510	(F) 36 th – 58 th (W) 25 th – 43 rd (S) 19 th – 35 th
4	496–556	(F) 28 th – 68 th (W) 20 th – 56 th (S) 17 th – 50 th
5	542–580	(F) 40 th – 67 th (W) 31 st – 57 th (S) 28 th – 52 nd
6	566–597	(F) 42 nd – 65 th (W) 36 th – 58 th (S) 33 rd – 54 th
7	583–608	(F) 43 rd – 61 st (W) 38 th – 55 th (S) 35 th – 52 nd
8	594–619	(F) 42 nd – 60 th (W) 36 th – 54 th (S) 34 th – 51 st

	One Grade Level Below	
K	100–361	(Fall) 1 st – 76 th (Winter) 1 st – 39 th (Spring) 1 st – 18 th

Scale Scores

Percentiles

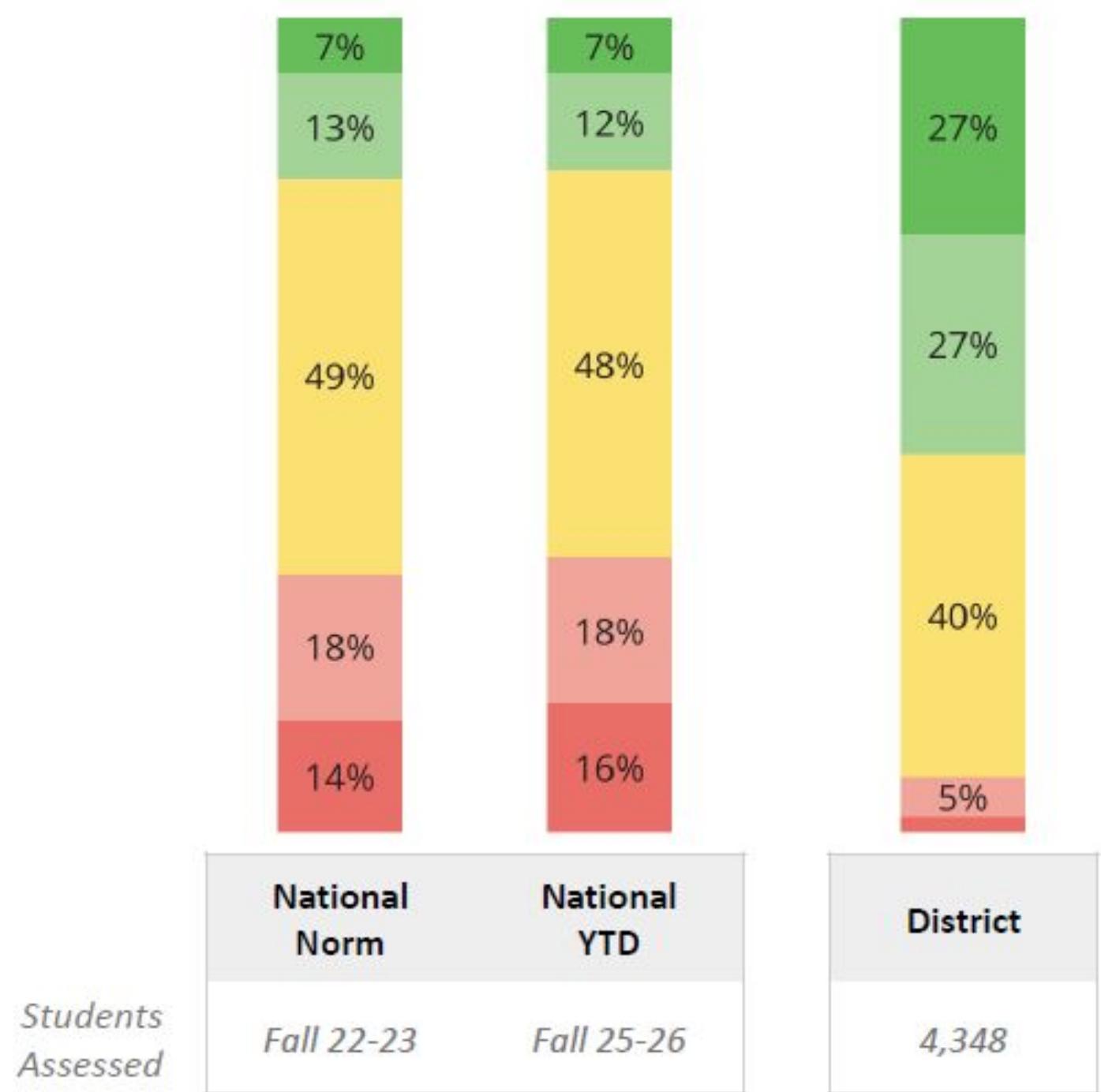




Mathematics Performance Review

How Do the District's Placements Compare to the Benchmarks?

Fall Placement Distribution for District and Benchmarks



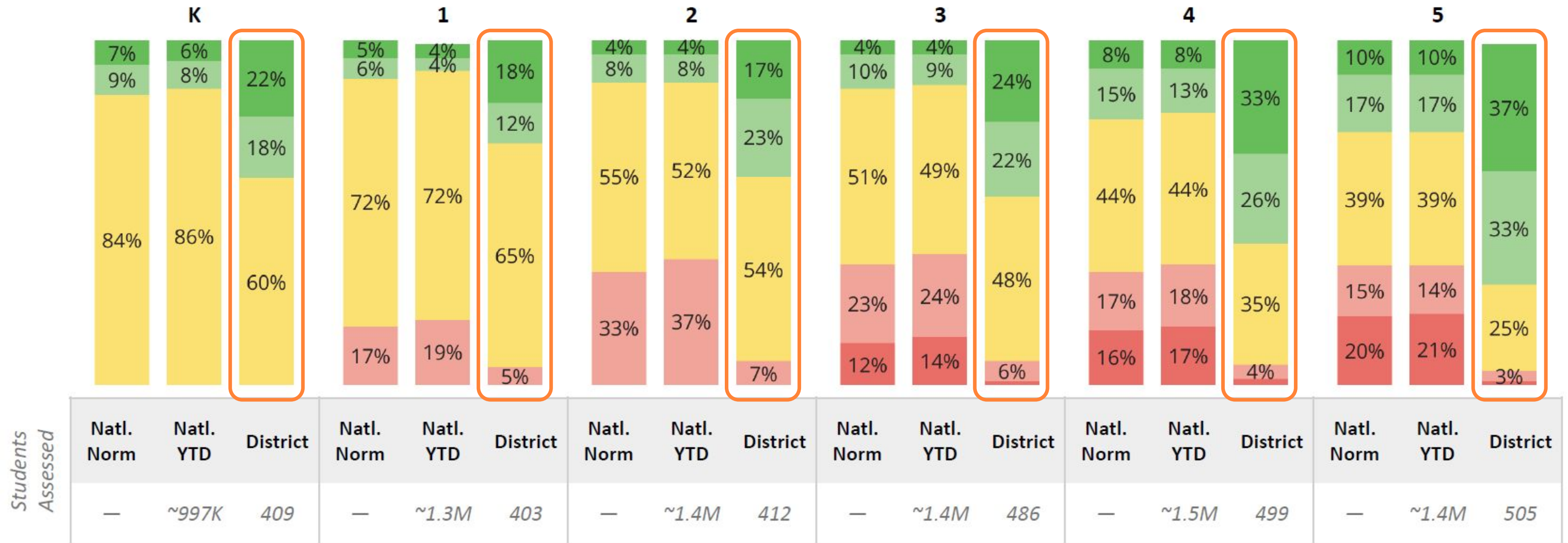
- Mid or Above Grade Level
- Early On Grade Level
- 1 Grade Level Below
- 2 Grade Levels Below
- 3+ Grade Levels Below

i-Ready National Norms are based on a nationally representative sample that reflects the makeup of the US student population along key demographic characteristics.

The **National YTD** population includes 11,213,429 students who completed a Diagnostic from August 1 to October 7. This data may not be representative of the student population.

How Do the District's Placements Compare to the Benchmarks?

Fall Placement Distribution for District and Benchmarks



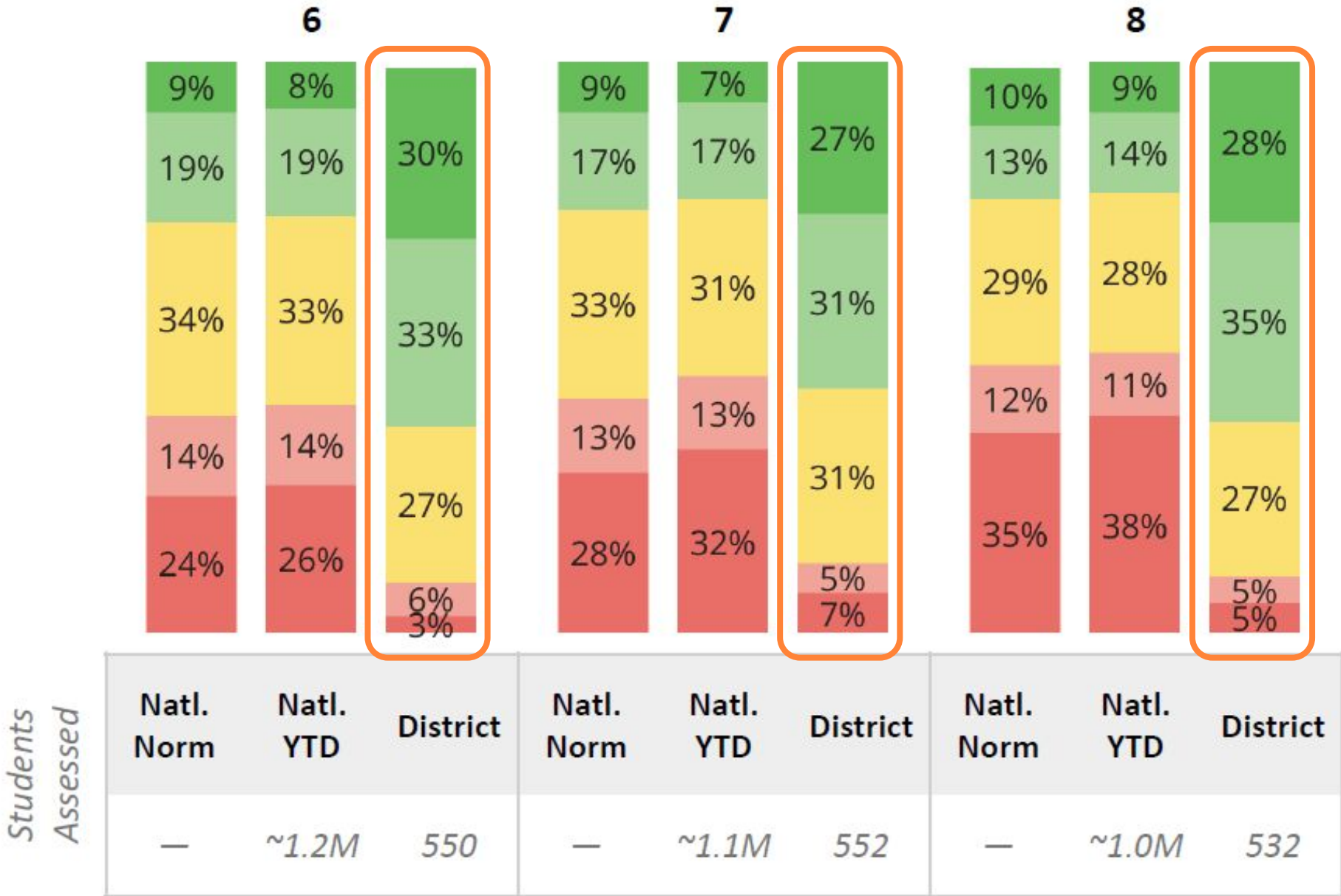
■ Mid or Above Grade Level
 ■ Early On Grade Level
 ■ 1 Grade Level Below
 ■ 2 Grade Levels Below
 ■ 3+ Grade Levels Below

Natl. Norm: *i-Ready* National Norms Fall 22-23

Natl. YTD: National Year-to-Date Fall 25-26

How Do the District's Placements Compare to the Benchmarks?

Fall Placement Distribution for District and Benchmarks

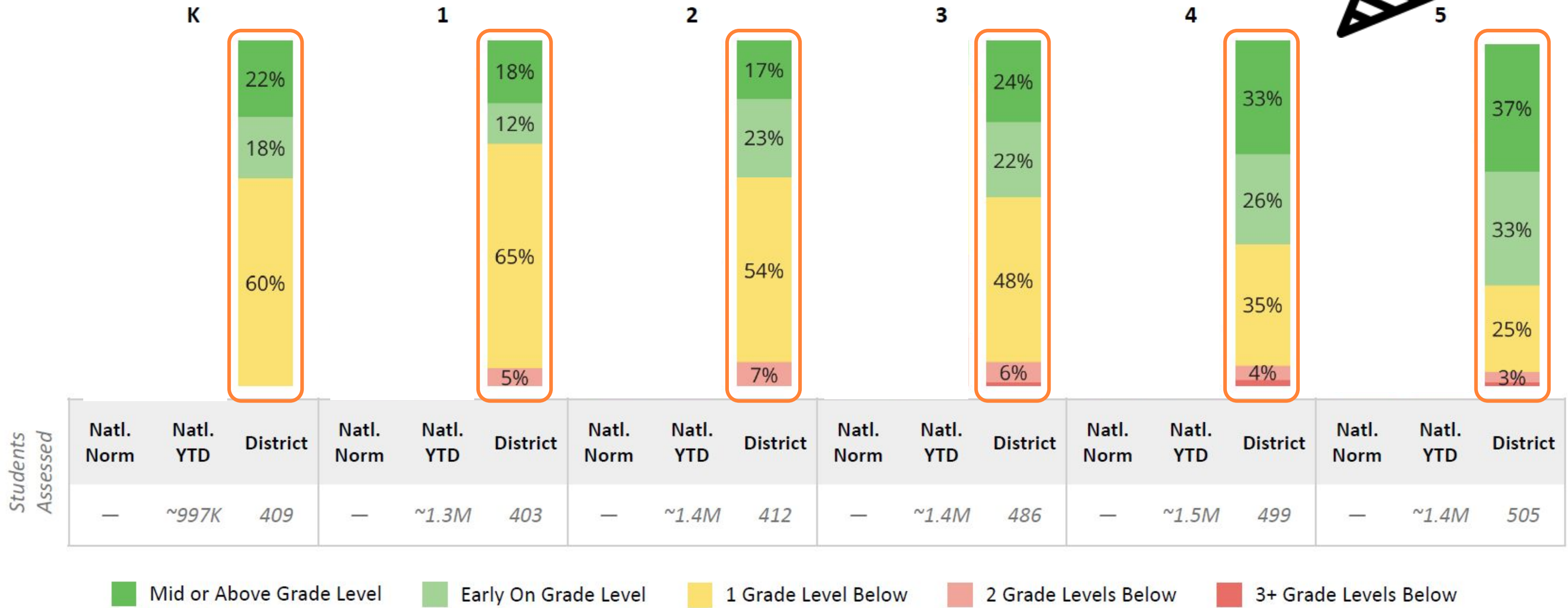


■ Mid or Above Grade Level
 ■ Early On Grade Level
 ■ 1 Grade Level Below
 ■ 2 Grade Levels Below
 ■ 3+ Grade Levels Below

Natl. Norm: *i-Ready* National Norms Fall 22-23

Natl. YTD: National Year-to-Date Fall 25-26

The Rise of On- and Above-Grade Level Performance, K-5



■ Mid or Above Grade Level
 ■ Early On Grade Level
 ■ 1 Grade Level Below
 ■ 2 Grade Levels Below
 ■ 3+ Grade Levels Below

Natl. Norm: *i-Ready* National Norms Fall 22-23

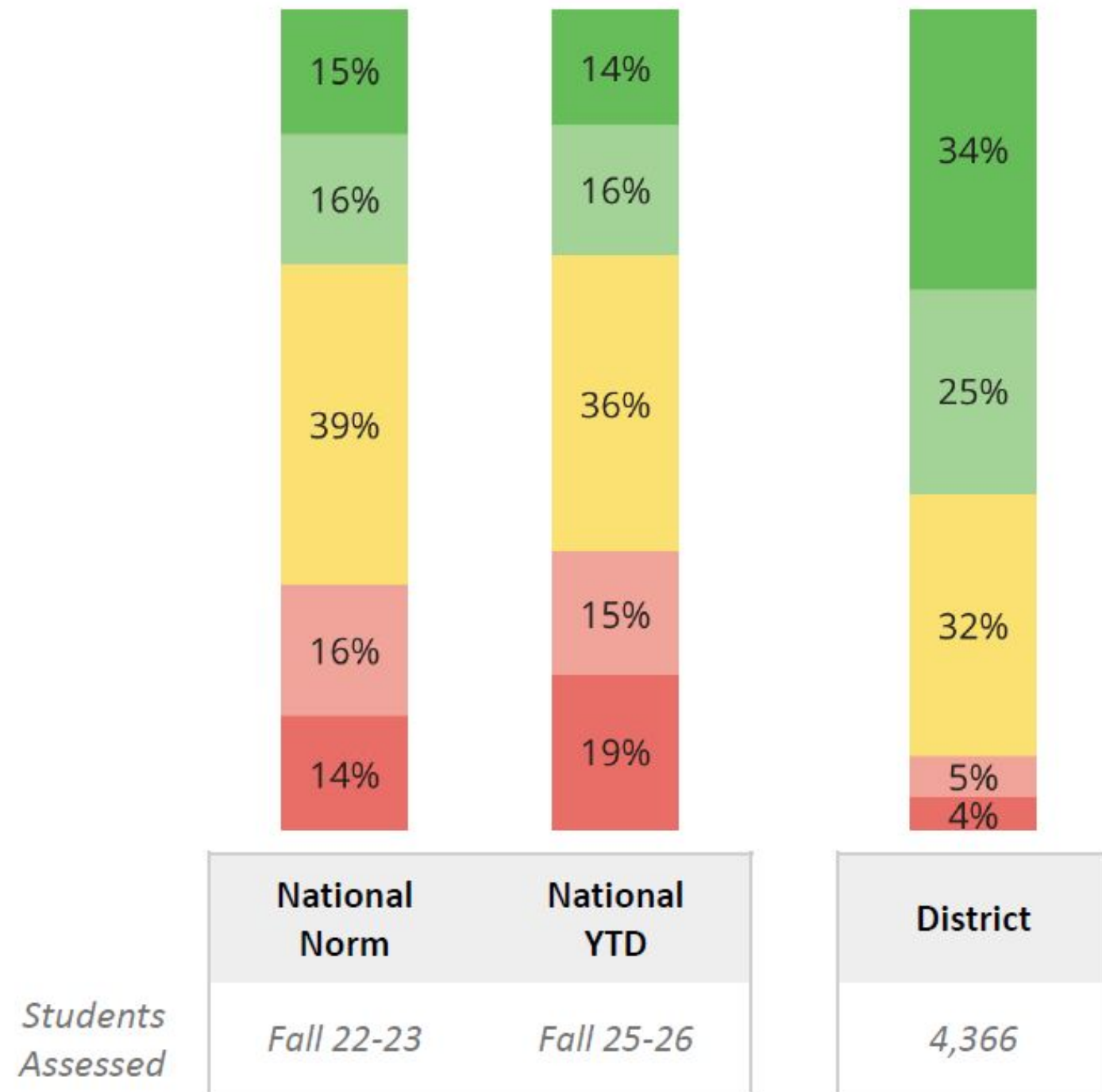
Natl. YTD: National Year-to-Date Fall 25-26



Reading Performance Review

How Do the District's Placements Compare to the Benchmarks?

Fall Placement Distribution for District and Benchmarks



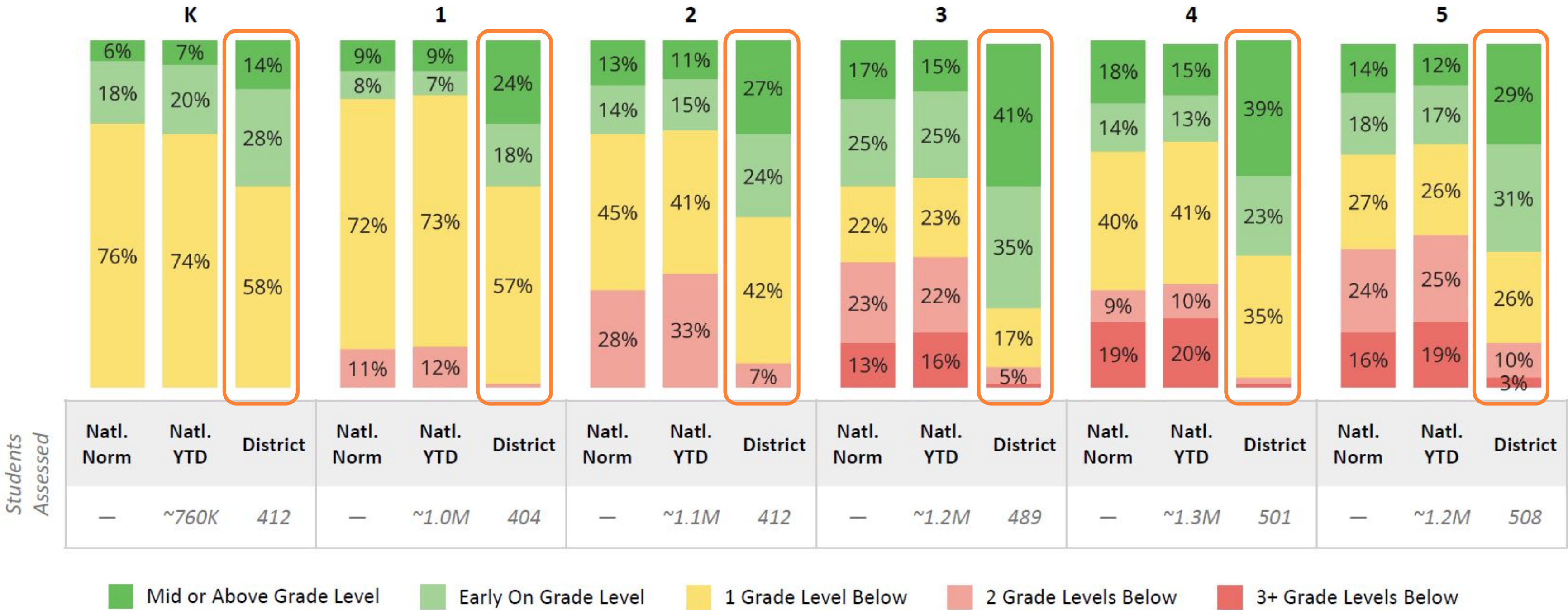
- Mid or Above Grade Level
- Early On Grade Level
- 1 Grade Level Below
- 2 Grade Levels Below
- 3+ Grade Levels Below

i-Ready National Norms are based on a nationally representative sample that reflects the makeup of the US student population along key demographic characteristics.

The **National YTD** population includes 9,651,624 students who completed a Diagnostic from August 1 to October 7. This data may not be representative of the student population.

How Do the District's Placements Compare to the Benchmarks?

Fall Placement Distribution for District and Benchmarks

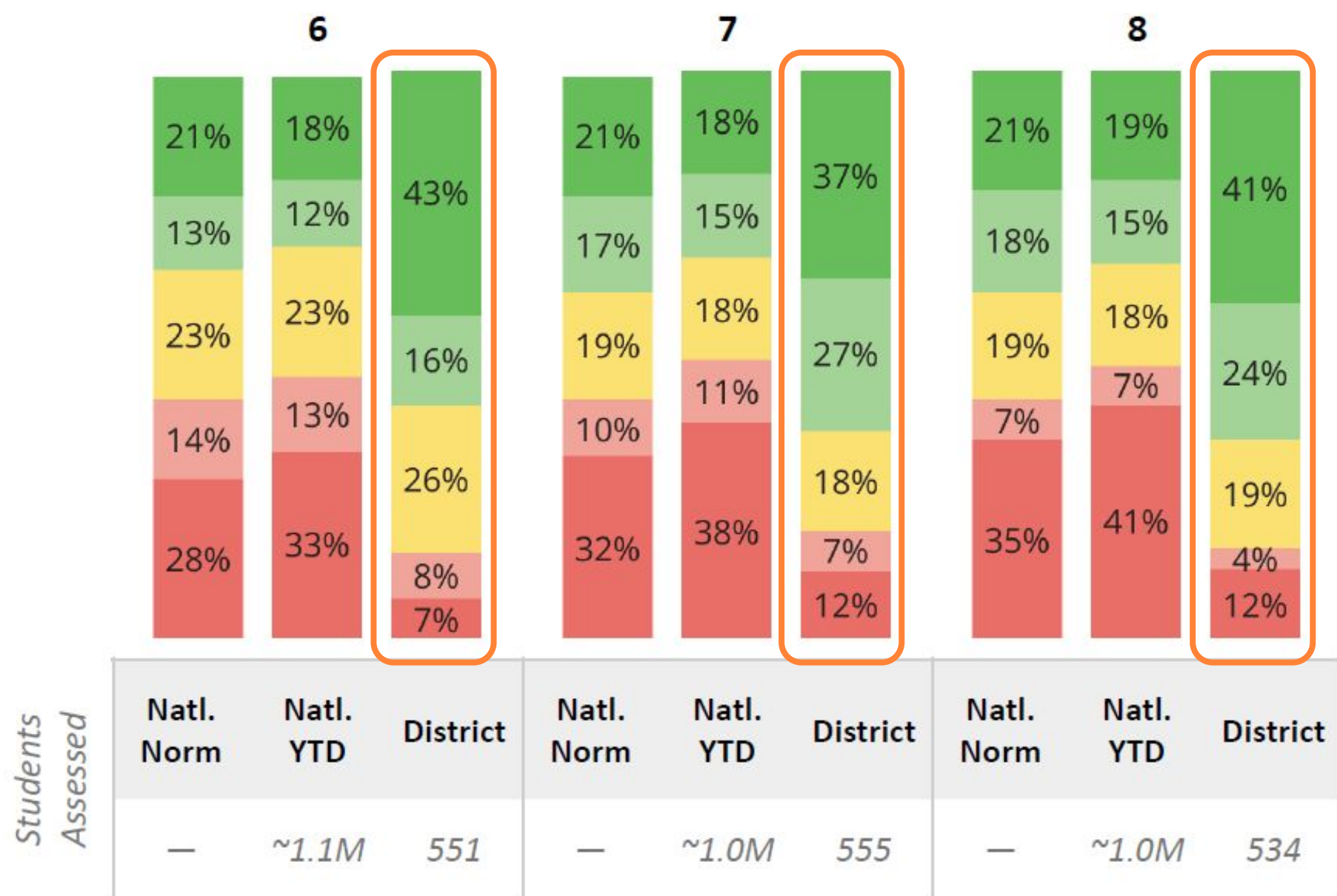


Natl. Norm: *i-Ready* National Norms Fall 22-23

Natl. YTD: National Year-to-Date Fall 25-26

How Do the District's Placements Compare to the Benchmarks?

Fall Placement Distribution for District and Benchmarks



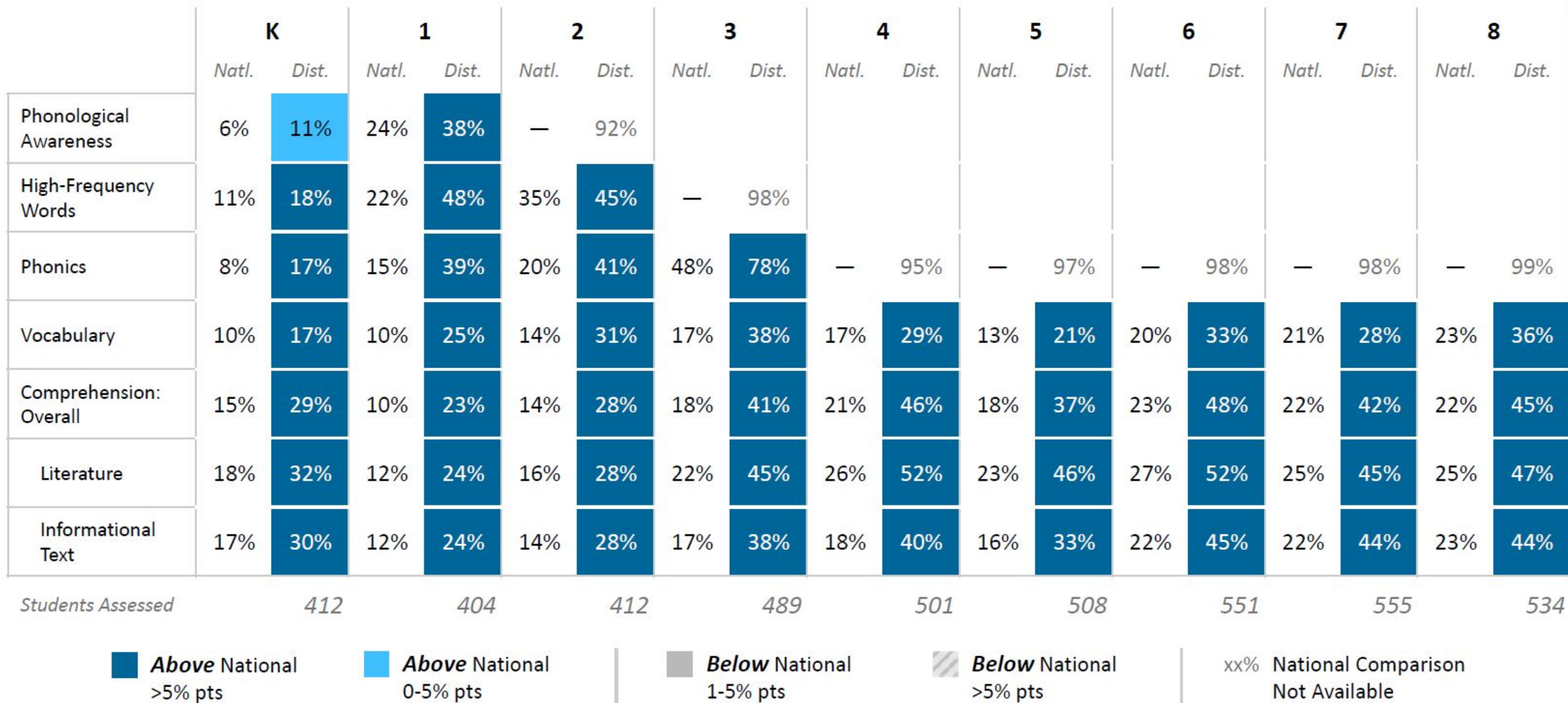
■ Mid or Above Grade Level
 ■ Early On Grade Level
 ■ 1 Grade Level Below
 ■ 2 Grade Levels Below
 ■ 3+ Grade Levels Below

Natl. Norm: *i-Ready* National Norms Fall 22-23

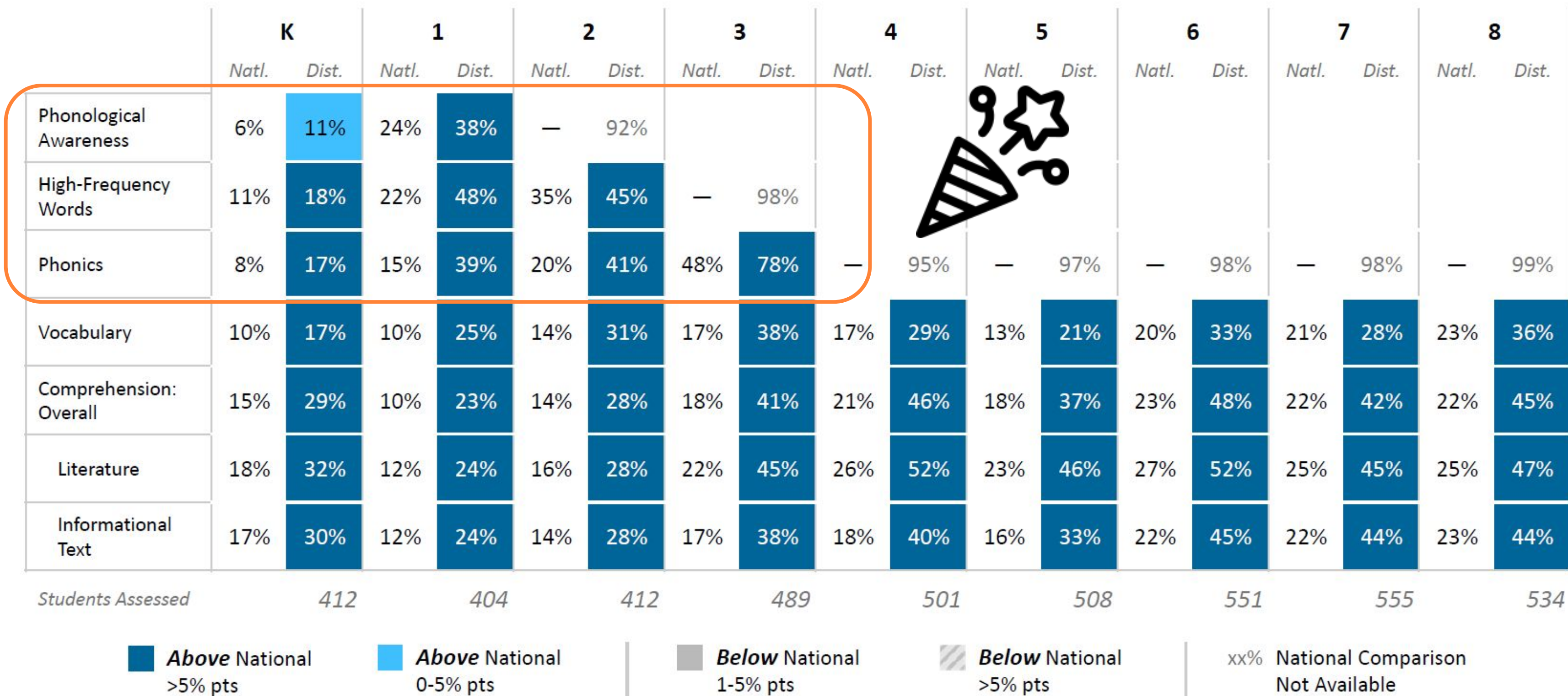
Natl. YTD: National Year-to-Date Fall 25-26

How Does Domain-Level Performance Compare to National?

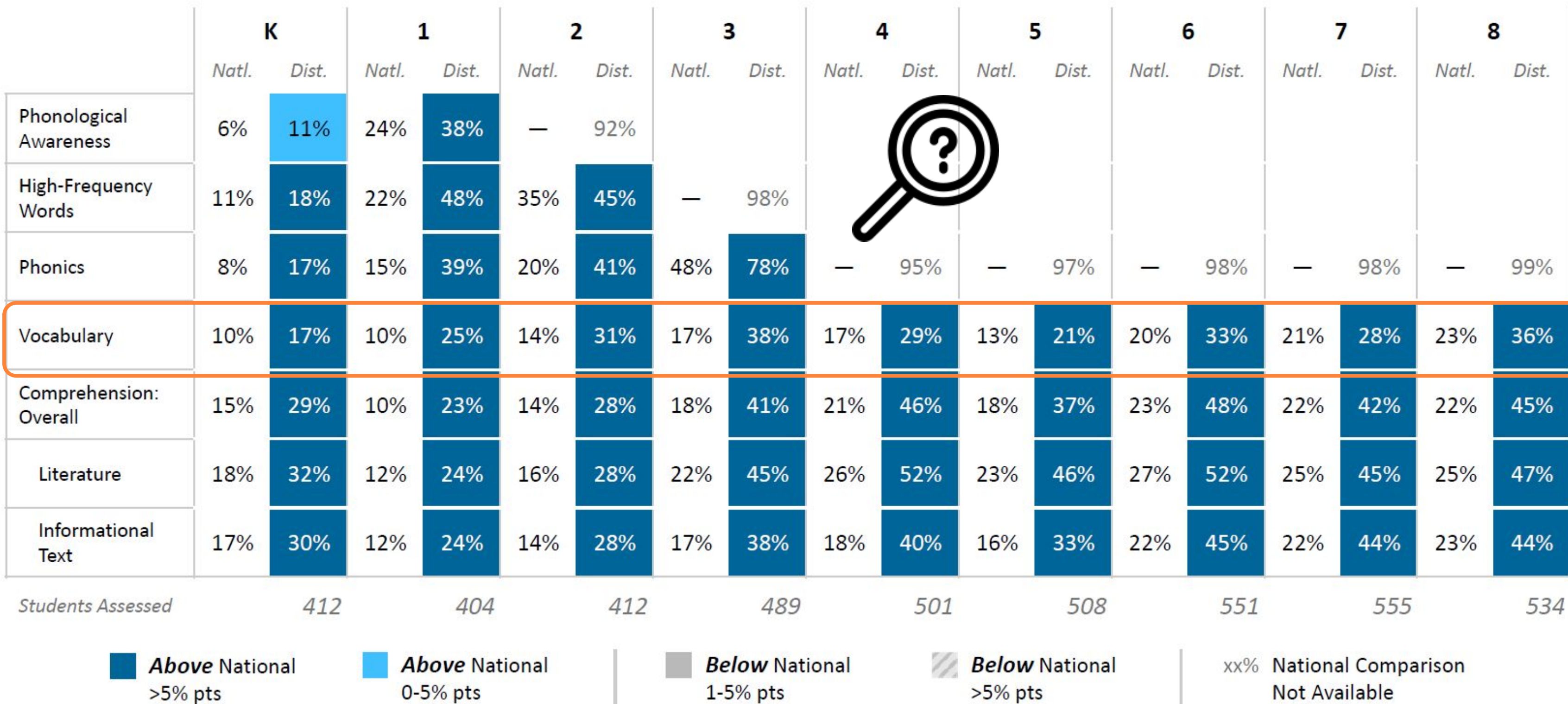
Percent of Students Placing **Mid or Above Grade Level**, District Fall 25-26 compared to 22-23 National Norms



Increase in % of **Students** Above the National Norm In Foundational Skills



Teachers have identified Vocabulary as an Area to Explore Further



Questions?

District Name	School Year	Grade	Test Type	Subject	Avg. Total Proficient	Rank
East Grand Rapids Public Schools	24 - 25 School Year	3	M-STEP	ELA	76.4	1
Forest Hills Public Schools	24 - 25 School Year	3	M-STEP	ELA	70.7	2
Northville Public Schools	24 - 25 School Year	3	M-STEP	ELA	70.7	2
Saline Area Schools	24 - 25 School Year	3	M-STEP	ELA	68.4	4
Troy School District	24 - 25 School Year	3	M-STEP	ELA	67.9	5
Birmingham Public Schools	24 - 25 School Year	3	M-STEP	ELA	66.6	6
Bloomfield Hills Schools	24 - 25 School Year	3	M-STEP	ELA	65.6	7
Novi Community School District	24 - 25 School Year	3	M-STEP	ELA	63.1	8
Rochester Community Schools	24 - 25 School Year	3	M-STEP	ELA	61.6	9
Grosse Pointe Public Schools	24 - 25 School Year	3	M-STEP	ELA	60.3	10
Okemos Public Schools	24 - 25 School Year	3	M-STEP	ELA	57.1	11

Memo

To: RJ Webber, Superintendent
From: Rebecca Pek, Assistant Superintendent of Human Resources
CC: Brian Sumner, Director of Human Resources and Employee Relations
Date: 10/21/2025
Re: Thrun Policy Service Recommendation

Background:

The Administration recommends that the Board of Education approve the purchase of the **Thrun Policy Manual**, including its **Administrative Guidelines and Forms, Employee and Staff Handbooks, and Annual Updates**.

Thrun Law Firm has long been recognized for its expertise in Michigan school law and policy development. By aligning with Thrun’s comprehensive policy service, Northville Public Schools will gain access to a robust, legally vetted, and operationally sound framework for Board Policies that reflect both current legal standards and best practices in educational governance.

Once approved, District Administration will support the Board of Education over the coming months in the development and adoption of a new Board Policy book based on the Thrun Policy Manual. This process will include:

- **Collaborative review** of proposed policies with identified Board Subcommittees
- **Discussion and guidance** during Committee of the Whole and Board Meetings
- **Ongoing administrative support** to ensure clarity, consistency, and alignment with district operations

This transition will ultimately replace the District’s current policy set with a modern, comprehensive, and sustainable policy framework. The Thrun Policy Manual is designed to be adaptable to future changes in law and educational practice, ensuring that Northville Public Schools remains compliant and responsive to evolving needs.

By adopting this policy service, the Board will be equipped with a clear, consistent, and legally sound policy book that supports effective governance and operational excellence across all areas of the District.

Recommendation:

It is recommended that the Board approves of the purchase of the Thrun Policy Manual, including its Administrative Guidelines and Forms, Employee and Staff Handbooks not to exceed \$14,000, and Annual Updates not to exceed \$2,750.

Thrun Policy Subscribers

173 Total Subscribers as of September 25, 2025

(145 school districts, 27 ISDs, 1 consortium)

1. **Adrian** Public Schools
2. **Airport** Community Schools
3. **Akron-Fairgrove** Schools
4. **Alanson** Public Schools
5. **Alba** Public Schools
6. **Algonac** Community Schools
7. **Allegan** Public Schools
8. **Alma** Public Schools
9. **Arvon** Township School
10. **Ashley** Community Schools
11. **Baldwin** Community Schools
12. **Baraga** Area Schools
13. **Battle Creek** Public Schools
14. **Bear Lake** Schools
15. **Beaverton** Rural Schools
16. **Benzie Central** Schools
17. **Berrien Springs** Public Schools
18. **Big Jackson** School District
19. **Big Rapids** Public Schools
20. **Birch Run** Area Schools
21. **Blissfield** Community Schools
22. **Boyne City** Public Schools
23. **Boyne Falls** Public Schools
24. **Brandon** School District
25. **Brighton** Area Schools
26. **Britton Deerfield** Schools
27. **Buchanan** Community Schools
28. **Buckley** Community Schools
29. **Burr Oak** Community Schools
30. **Capac** Community Schools
31. **Carrollton** Public Schools
32. **Carson City-Crystal** Area Schools
33. **Cass City** Public Schools
34. **Charlotte** Public Schools
35. **Cheboygan** Area Schools
36. **Chelsea** School District
37. **Chippewa Hills** School District
38. **Climax-Scotts** Community Schools
39. **Clinton** Community Schools
40. **Clintondale** Community Schools
41. **Columbia** School District
42. **Comstock** Public Schools
43. **Corunna** Public Schools
44. **Constantine** Public Schools
45. **Delton Kellogg** Schools
46. **Dexter** Community Schools
47. **Dollar Bay-Tamarack** City Schools
48. **East China** School District
49. **East Lansing** Public Schools
50. **Ellsworth** Community School
51. **Escanaba** Area Public Schools
52. **Evart** Public Schools
53. **Farwell** Area Schools
54. **Fennville** Public Schools
55. **Ferndale** Public Schools
56. **Forest Area** Community Schools
57. **Forest Hills** Public Schools
58. **Fruitport** Community Schools
59. **Gladwin** Community Schools
60. **Grand Haven** Area Public Schools
61. **Grandville** Public Schools
62. **Gobles** Public Schools
63. **Gull Lake** Community Schools
64. **Hale** Area Schools
65. **Hamilton** Community Schools
66. **Hancock** Public Schools
67. **Harper Creek** Community Schools
68. **Harrison** Community Schools
69. **Hartford** Public Schools
70. **Haslett** Public Schools
71. **Hastings** Area School System
72. **Hillsdale** Community Schools
73. **Houghton-Portage** Township Schools
74. **Hudsonville** Public Schools
75. **Inland Lakes** Schools
76. **Iron Mountain** Public Schools
77. **Jenison** Public Schools
78. **Johannesburg-Lewiston** Area Schools
79. **Kaleva Norman Dickson** Schools
80. **Lake City** Area Schools
81. **Leland** Public School
82. **Kingsley** Area Schools
83. **Kingston** Community Schools
84. **Mackinaw City** Public Schools
85. **Madison** School District
86. **Manistee** Area Public Schools
87. **Marquette** Area Public Schools
88. **Marshall** Public Schools
89. **Marysville** Public Schools
90. **Mason Consolidated** Schools
91. **Mattawan** Consolidated School
92. **Mayville** Community Schools
93. **McBain** Rural Agricultural Schools
94. **Memphis** Community Schools
95. **Meridian** Public Schools
96. **Midland** Public Schools
97. **Milan** Area Schools
98. **Millington** Community Schools
99. **Morley Stanwood** Comm. Schools
100. **Mount Pleasant** Public Schools
101. **Muskegon** Public Schools
102. **Napoleon** Community Schools
103. **Negaunee** Public Schools
104. **New Buffalo** Area Schools
105. **Northwest** Community Schools
106. **Norway-Vulcan** Area Schools
107. **Novi** Community School District
108. **Okemos** Public Schools
109. **Onaway** Area Schools
110. **Onekama** Consolidated Schools
111. **Ontonagon** Area School District
112. **Owosso** Public Schools
113. **Oxford** Community Schools
114. **Pennfield** Schools
115. **Petoskey**, Public Schools of
116. **Pickford** Public Schools
117. **Pine River** Area Schools
118. **Plainwell** Community Schools
119. **Port Huron** Area Schools
120. **Posen** Consolidated Schools
121. **Reed City** Area Public Schools
122. **Reese** Public Schools
123. **Richmond** Community Schools
124. **Rudyard** Area Schools
125. **Saginaw Township** Comm. Schools
126. **Sault Ste. Marie** Area Public Schools
127. **Shepherd** Public Schools
128. **Southfield** Public School District
129. **St. Charles** Community Schools
130. **St. Johns** Public Schools
131. **Standish-Sterling** Comm. Schools
132. **Swartz Creek** Community Schools
133. **Tecumseh** Public Schools
134. **Traverse City** Area Public Schools
135. **Union City** Community Schools
136. **Unionville-Sebewaing** Area Schools
137. **Van Buren** Public Schools
138. **Vanderbilt** Area Schools
139. **WEOC** (Washtenaw Ed. Op. Consort.)
140. **Western** School District
141. **West Iron** Public Schools
142. **West Ottawa** Public Schools
143. **Whittemore-Prescott** Area Schools
144. **Williamston** Community Schools
145. **Wyoming** Public Schools
146. **Yale** Public Schools

ISD Thrun Policy Subscribers

147. **AMA** ESD
148. **Calhoun** ISD
149. **Charlevoix-Emmet** ISD
150. **Clare-Gladwin** RESD
151. **COOR** ISD
152. **COP** ESD
153. **Copper Country** ISD
154. **EUP** ISD
155. **Gogebic-Ontonagon** ISD
156. **Hillsdale County** ISD
157. **Huron** ISD
158. **Jackson County** ISD
159. **Kent** ISD
160. **Lenawee** ISD
161. **Manistee** ISD
162. **Marquette-Alger** RESA
163. **Midland County** ESA
164. **Muskegon Area** ISD
165. **Northwest Education Services**
166. **Oakland** Schools
167. **Shiawassee** RESD
168. **St. Clair County** RESA
169. **St. Joseph County** ISD
170. **Tuscola** ISD
171. **Van Buren** ISD
172. **West Shore** ESD
173. **Wexford-Missaukee** ISD

NPS Board of Education

Policy Service Review and Recommendation

Committee of the Whole - Board Presentation

October 14, 2025

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NPS Board Policies Then and Now

The History of Current NPS Board Policy

- Previous to 2017
 - Boards maintained a relatively **stable and limited set of policies**, primarily focused on:
 - Curriculum standards
 - Teacher certification
 - Special education
 - School finance
 - Accountability and assessment systems
 - Received suggested policy additions and changes from MASB
 - Conferred with Legal Counsel by policy

The History of Current NPS Board Policy

- Moved to an abbreviated Policy Book in between 2015-2017 through the Lusk & Albertson Law Firm, a-la-carte policy plan.
- This move was a needed improvement.
 - Pro's:
 - Brief policies that allowed for flexibility in implementation via administrative regulations
 - All complied with the Michigan School Code and school legislative rules
 - Con's
 - Expensive to manage; no policy service associated with automatic updates requiring legal fees with every change in law or as needed.
 - Over time, the BOE exposure to non-compliance grew based on continuously changing school requirements.

The History of Current NPS Board Policy

- September of 2020, Lusk and Albertson (L&A) was acquired by Miller Johnson (MJ).
- 2021, due to varying issues with compliance across districts MJ created a full policy manual, no longer supporting the a-la-carte policy plan for those acquired clients that originated from L&A.
- 2021-2025
 - NPS BOE has been been paying for and receiving updates from the MJ policy service (\$4-5k per year) and incorporating changes to existing policies.
 - New NPS policies have been added using a variety of policy providers (Thrun, MJ, Clark Hill)
 - In 2024, BOE updated 1000 series due to compliance needs (Thrun)
 - Original L&A clients have moved to a full policy book provider

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Policy Service Recommendation

Policy Services Reviewed

- Miller Johnson (current update provider)
- NEOLA (pulled out of Michigan)
- Thrun (MASB endorsed/NPS District Counsel)

Recommendation:
Thrun
Policy
Service



- 75+ years representing Michigan public schools
- [Thrun Policy Subscriber List 9-25-25.pdf](#)
- BOE Legal Counsel / Rob Dietzel
- 1000 series updates were Thrun Policies
- No Duplicative policies
- User-friendly policy service
- Annual policy implementation meetings with attorneys
- Easy annual updates
- Policies loaded to searchable Board Book
- Cost-Effective
- Retainer client discount
- Title IX Awareness Training Video included
- Administrative Guidelines and Forms
- Student and Employee Handbooks

A blue ribbon graphic with a folded appearance on the left side, containing white text.

The Thrun Board Policy Manual

Policy Manual Organization

- **1000s:** Policy Overview, Mission Statement and Definitions
- **2000s:** Bylaws
- **3000s:** Operations, Finance, and Property
- **4000s:** District Employment
- **5000s:** Students, Curriculum, and Academic Matters

[Table of Contents- Board Policy Manual-SD.pdf](#)

 1000 - Policy Overview Mission Statement and Definitions	File folder
 2100 - Official Description Purpose and Board Organization	File folder
 2200 - Board Powers	File folder
 2300 - Board Member Conduct	File folder
 2400 - Board Membership and Duties	File folder
 2500 - Board Meetings and Open Meetings Act Compliance	File folder
 3100 - General Operations	File folder
 3200 - Finance and Borrowing	File folder
 3300 - Facilities Real and Personal Property	File folder
 3400 - School Safety and Security	File folder
 3500 - FOIA Requests and Record Retention	File folder
 4100 - Employee Rights and Responsibilities	File folder
 4200 - Employee Conduct and Ethics	File folder
 4300 - Non-Exempt Staff	File folder
 4400 - Professional Staff	File folder
 4500 - Administrators-Supervisors	File folder
 4600 - The Superintendent	File folder
 5100 - Student Rights	File folder
 5200 - Student Conduct and Discipline	File folder
 5300 - Student Enrollment Attendance and Records	File folder
 5400 - Curriculum Instruction and Parent Involvement	File folder
 5500 - School Sponsored and Extracurricular Activities	File folder
 5600 - Student Support Services	File folder
 5700 - Student Health and Safety	File folder
 5800 - Miscellaneous	File folder
 Board Policy-Table of Contents-SD.docx	Microsoft Word Document

Policy Manual Organization

- **1000s:** Policy Overview, Mission Statement and Definitions
 - **1100s-** Policy Overview
 - **1200s-** Mission Statement
 - **1300s-** Creation, Amendment, and Posting of Policies
 - **1400s-** Definitions

Policy Manual Organization

□ **2000s: Bylaws**

- **2100s-** Official Description, Purpose, and Board Organization
- **2200s-** Board Powers
- **2300s-** Board Member Conduct
- **2400s-** Board Membership and Duties
- **2500s-** Board Meetings and Open Meetings Act Compliance

Policy Manual Organization

- **3000s: Operations, Finance, and Property**
 - **3100s-** General Operations
 - **3200s-** Finance and Borrowing
 - **3300s-** Facilities, Real and Personal Property
 - **3400s-** School Safety and Security
 - **3500s-** FOIA Requests and Record Retention

Policy Manual Organization

□ **4000s: District Employment**

□ **4100s-** Employee Rights and Responsibilities

□ **4200s-** Employee Conduct and Ethics

□ **4300s-** Non-Exempt Staff

□ **4400s-** Professional Staff

□ **4500s-** Administrators/Supervisors

□ **4600s-** The Superintendent

Policy Manual Organization

□ **5000s: Students, Curriculum, and Academic Matters**

□ **5100s-** Student Rights

□ **5200s-** Student Conduct and Discipline

□ **5300s-** Student Enrollment, Attendance, and Records

□ **5400s-** Curriculum, Instruction, and Parent/Guardian Involvement

□ **5500s-** School Sponsored and Extracurricular Activities

□ **5600s-** Student Support Services

□ **5700s-** Student Health and Safety

□ **5800s-** Miscellaneous



Policy

Personalization



Policy Checklist

Thrun Policy Service Checklist for Policy Manual Completion

Instructions:

This Checklist is intended to assist school officials with implementing the Thrun Law Firm Policy Manual. The policies identified below contain language or sections that have been highlighted in blue, indicating that action is required to complete the policy. Finalizing the policies may include the following: 1) inserting required information specific to the District; 2) selecting optional inserts; or 3) selecting or deleting an entire optional policy.

The last section of this Checklist addresses the process for adopting the Policy Manual.

Please note, this Checklist is not intended to be a comprehensive list of legal requirements related to the Policy Manual. Further, this Checklist is not intended to provide a detailed analysis of options within a policy or serve as a substitute for legal advice. However, failure to complete a policy as indicated herein could result in unintended negative consequences, including non-compliance with state or federal law or inconsistencies with other policies within the Policy Manual. In addition, if policy language is changed or deleted, beyond the provisions identified below, those modifications may have an adverse impact.

For additional information related to options and finalizing the Policy Manual beyond the scope of this Checklist, please contact a Thrun Law Firm attorney. Thrun attorneys will also be available at regional implementation meetings to explain optional policies and language and to assist school officials with selecting options.

Series 1000: Policy Overview, Mission Statement, and Definitions

Policy Number	Section	Information to be Completed
<input type="checkbox"/> 1201		Insert District's mission statement.
<input type="checkbox"/> 1401	A.2	Insert District's legal name. Important: Please contact Thrun Law Firm to verify that the District's legal name to be inserted into this policy is consistent with the legal name as found in Thrun's records, in order to avoid inadvertently changing the District's legal name.

Series 2000: Bylaws

Policy Number	Section	Information to be Completed
<input type="checkbox"/> 2101	A.4	Select or identify from the optional language the position titles of the individual(s) authorized to sign employment contracts on the Board's behalf.
<input type="checkbox"/>	A.7	The Board may require that the District maintain a minimum fund balance by adopting Policy 3202. If the option sectional A.5 in Policy 3202 is adopted, it is recommended that the optional language in section A.7 be included.
<input type="checkbox"/> 2102		Insert District's legal name. Important: Please contact Thrun Law Firm to verify that the District's legal name to be inserted into this policy is consistent with the legal name as found in Thrun's records, in order to avoid inadvertently changing the District's legal name.
<input type="checkbox"/> 2103		Insert the following: 1) legal name of the intermediate school district of which the District is a constituent; 2) physical address of the Board; and 3) mailing address of the Board.

Policy Personalization

1. Insert district-specific info
2. Select from optional inserts
3. Approve/delete the optional policies



Optional Policies

Approve, or mark as “Intentionally Left Blank”

Examples:

2104 *Student Representative on the Board* [Optional] [Note: If the Board elects not to adopt this Policy, delete the body of the policy and replace the title with “Intentionally Left Blank” after the policy number *and* in the Table of Contents to ensure accurate numbering of subsequent policies in the Policy Manual.]

4225 *Temporary Remote Work* [Optional] [Note: If the Board elects not to adopt this Policy, delete the body of the policy and replace the title with “Intentionally Left Blank” after the policy number *and* in the Table of Contents to ensure accurate numbering of subsequent policies in the Policy Manual.]

Optional Inserts

Approve, or mark as “Reserved”

Examples:

4. Lodging

- a. The Board may reimburse a Board member for Expenses actually and necessarily incurred for the Board member’s lodging in the discharge of official duties or in the performance of functions authorized by the Board, if approved by a majority vote of the Board.
- b. [Optional: The Board will reimburse a Board member only for the Board member’s portion of a double-occupancy (or larger) room.]

Optional Inserts

Choose between options

Example:

B. Authorized Purchases

[Choose Option 1 or 2:]

[Option 1: An authorized user may use a credit card to charge expenses in connection with official District business.]

[Option 2: An authorized user may use a credit card to charge actual, necessary, and reasonable travel expenses in connection with official District business. Otherwise, the credit card may only be used to purchase goods and services approved by the Board or the Superintendent or designee.]



Policy

Implementation

Policy Implementation Meetings



Free virtual
meetings every
other month



Thru attorneys
explain options in
policy manual



Ask
policy-related
questions



Policy Manual Implementation

After you have completed the personalization process:

- 1. Provide notice** of Board meeting and public hearing consistent with the requirements in the Open Meetings Act
- 2. At the Board meeting:**
 - a. Repeal all current policies, bylaws, and administrative guidelines, except for the Board's current anti-bullying policy (*see Sample Resolution provided*)
 - b. Adopt the Thrun Policy Manual, except for Policy 5207: Anti-Bullying
 - c. Schedule a subsequent Board meeting to hold a public hearing
- 3. At the subsequent Board meeting:**
 - a. Hold a public hearing to modify the Board's anti-bullying policy
 - b. Repeal the Board's current bullying policy and adopt Policy 5207: Anti-Bullying (*see Sample Resolution provided*)



Online Platform

- Thrun Law Firm does not require any specific online platform for hosting the policy manual
- **NPS** will continue to use **Board Book**

A blue ribbon graphic with a folded end on the left side, containing the text "Policy Updates".

Policy Updates

Annual Policy Updates



Notified via *School Law Notes*, email, Twitter, and our website



Available on ThrunLaw.com in “Marked” and “Clean” versions



Policy Update Review Video and **Policy Update Summary**



Master Policy Manual is always up-to-date

Policy Update Summary

A list of all revisions.

JULY 2022 UPDATE SUMMARY	
BOARD POLICY MANUAL	
Policy	Revision(s) Made
2000 Series	
2401 Board Member Elections	Minor language clarification(s).
2405 Board Officers	(1) Updated to maintain consistency of Option 2; (2) Minor language clarification(s).
2406 Board Officers Duties	Minor language clarification(s).
2501 Meetings	(1) Added references to rescheduled regular meetings; (2) Added a provision regarding accommodating individuals with disabilities.
2501A Electronic Board of Education Meetings	(1) Deleted sunseted language re: reasons for conducting electronic board meetings; (2) Added a provision regarding accommodating individuals with disabilities.
2501A-F-1 Electronic Board of Education Meeting Checklist	(1) Deleted sunseted language re: reasons for conducting electronic board meetings; (2) Added a provision regarding accommodating individuals with disabilities.
2501A-F-2 Advance Notice of Remote Participation and Remote Attendance for Individual Board Member - Script	Deleted sunseted language re: board member remote participation in board meetings.
2501A-F-3 Electronic Board Meeting Notice	(1) Deleted sunseted language re: reasons for conducting electronic board meetings; (2) Added a provision regarding accommodating individuals with disabilities; (3) Added references to rescheduled regular meetings.
3000 Series	
3105 Visitors and Volunteers	Clarified volunteer driver language.
3106-F Booster Clubs PTOs and Other Support Groups	(1) Clarified scope beyond "parent/guardian" groups; (2) Clarified limited purpose of district information

Marked PDF

See what changed.

2501A-F-3 Electronic Board Meeting Notice

~~All~~ Board members will be physically absent due to military duty, ADA accommodation, or other reason permitted by Michigan law.

Members of the public may contact any Board member in advance of the meeting to provide input or ask questions about business that will come before the Board by [insert individual Board member contact information (e.g. email addresses)].

[OPTIONAL]: The following Board members will be participating remotely: [insert names]. Information is included above on how to contact these board members in advance of the meeting to provide input or ask questions about any business coming before the Board.

Any person with a disability requiring special accommodations to participate in this meeting should contact the Superintendent's office at [insert contact information] in advance of the meeting.

Option B – Hybrid Meeting

The [District Name] Board of Education will hold a [regular/rescheduled regular/special] Board meeting on [Day of the Week], [Month] [Calendar Day], [Year].

The meeting will be held both electronically and in person. One or more Board members will be participating in the Board meeting remotely due to because of (select all that apply):

- Military duty.
- Reasonable accommodation under the ADA.
- Other reason permitted by Michigan law.

~~A statewide state of emergency or disaster is declared pursuant to law, charter, or local ordinance and the Board member's in-person attendance at a physical meeting would risk the personal health or safety of the Board members or the public and the meeting will be held on or before December 31, 2021.~~

~~A local state of emergency or disaster is declared pursuant to law, charter, or local ordinance that affects an area in which the Board member resides and the Board member's in-person attendance at a physical meeting would risk the personal health or safety of the Board members or the public and the meeting will be held on or before December 31, 2021.~~

A blue ribbon graphic with a 3D effect, featuring a lighter blue top surface and a darker blue bottom surface. The ribbon is folded at the top and bottom edges, creating a central rectangular area. The text is centered within this central area.

Administrative Guidelines & Forms

Administrative Guidelines and Forms



Videos on [ThrunLaw.com](https://www.thrunlaw.com)
walk you through the
A.G.s and Forms



Table of Contents
identifies internal and
external documents

TABLE OF CONTENTS

ADMINISTRATIVE GUIDELINES AND FORMS

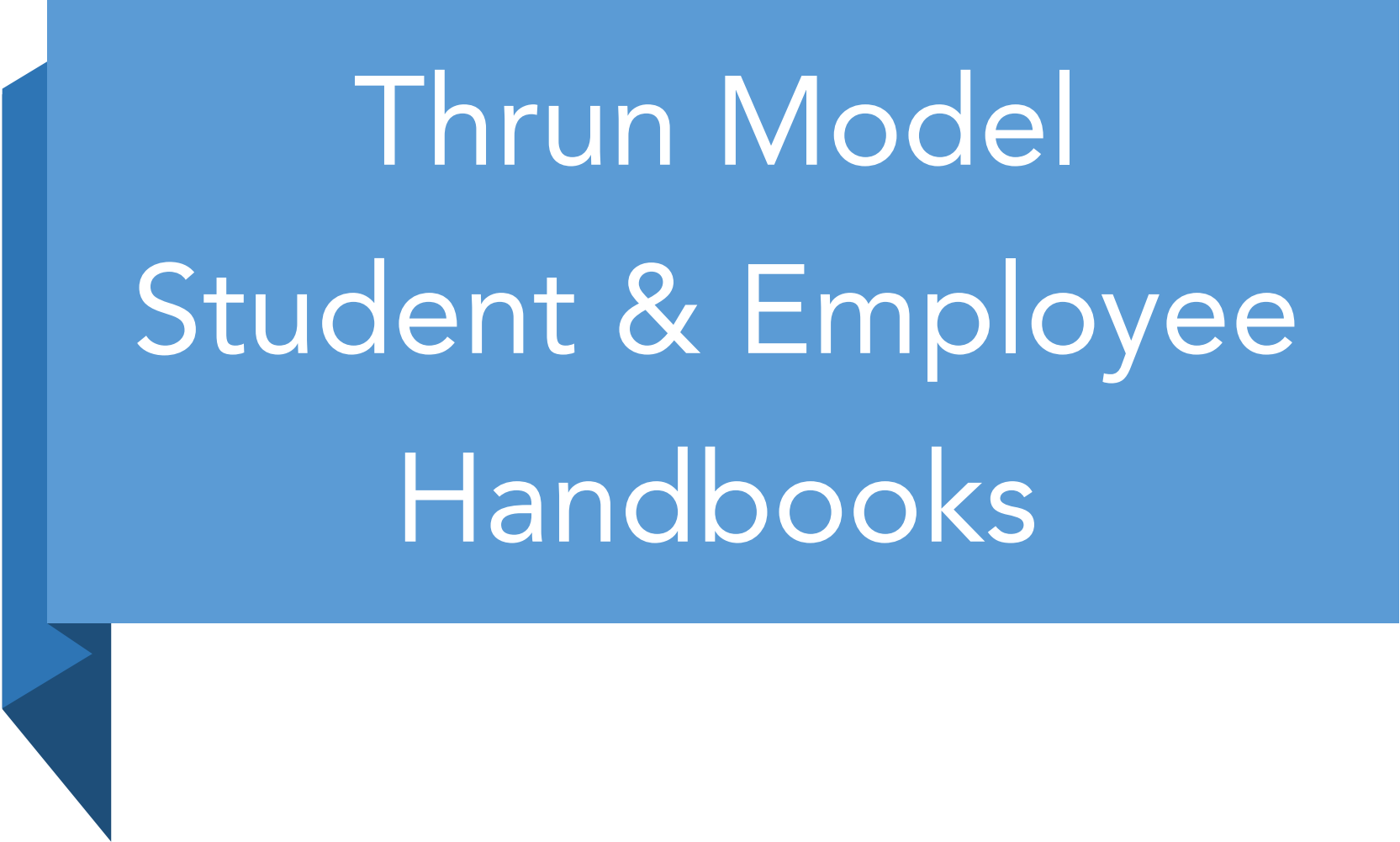
SERIES 1000: POLICY OVERVIEW, MISSION STATEMENT, AND DEFINITIONS

SERIES 2000: BYLAWS

Internal	2202-F Authority to Enter into Contracts
Internal	2301-F Conflict of Interest
Internal	2304-F Gift Disclosure
Internal	2305-F Board Member Reimbursement and Travel Expenses
Internal	2506-F Organizational Meetings

SERIES 3000: OPERATIONS, FINANCE, AND PROPERTY

External	3102-F Alcohol Request Use
External	3105-F Visitors and Volunteers
External	3107-F Use of Detection Dogs
External	3108-F Notification of Service Animals
External	3109-F Therapy Dog Request
External	3111-F Drone Use Request
External	3116-F-1 Agreement for Acceptable Use of Technology Resources Grades K-__
External	3116-F-2 Agreement for Acceptable Use of Technology Resources Middle/High School
Internal	3118-F-2 Documentation of Supportive Measures
Internal	3118-F-3 Notice of Investigation

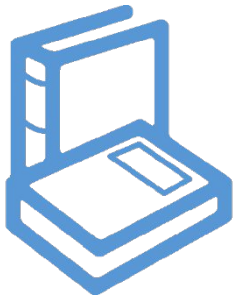
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Thrun Model
Student & Employee
Handbooks

Student and Employee Handbooks

Student Code of Conduct Policy

Modification



Handbooks
sold together



Designed for
Thrun Policy
Subscribers



Annual policy
updates apply

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Policy Service Pricing

Policy Service Pricing

Displayed costs include Northville Public Schools' discount as a Thrun Retainer Client

Current Cost

- Policy Manual: \$8,000
 - A.G.s & Forms: \$4,500
 - EE & Staff Handbooks: \$1,500
- } **One-time fees**
- Annual Updates: Up to \$2,750
- } **Recurring cost**

Drafting Custom Policies

- Still available - Customization is billed at the attorney's hourly rate
- Likely to need much less customization resulting in lower overall costs





“What does it take
to move to
Thrun Policy?”

Move to Thrun Policy Service



View sample policies.



Obtain authorization from Board to purchase. Submit order form.



Download the Policy Manual, A.G.s/Forms, and Handbooks via [ThrunLaw.com](https://www.thrunlaw.com).



Use the provided checklist to personalize policies.



Attend a Policy Implementation Meeting via Zoom.



Finalize policies for presentation to the Board.



Use resolutions provided for Board ratification.

Suggested Workflow (3-6 months)

District Department Review/Feedback

All policies, forms and administrative guidelines will be downloaded and reviewed by Departments and Grade Levels. Departments will include: Superintendent's Office, Finance, Operations, Food Service, Technology, Instruction, Human Resources, Special Services and other niche areas as dictated by the policy book. School / Grade Level impact will be included in these department review meetings.

Committee of the Whole Discussions

1000 Policy Overview, Mission Statement, and Definitions

2000 Bylaws

3000, 4000, 5000 Sub Committee Items for whole group discussion



Board Sub Committee Policy Review

3000 Series - Finance
4000 Series - Human Resource
5000 Series - Instruction Sub Committee

These teams will specialize their review in these areas, read all material with that focus, bring questions and thoughts to sub-committee for review and possible legal counsel response. Identify items for COW Discussion

Board Approval

ALL policies finalized for presentation to the Board.

Board resolution will remove all existing policies and replace with all new policies with exception of bullying policy.

Following Board meeting will remove existing bullying policy and replace with new policy.

Questions?
