

# Board of Education Meeting

Tuesday, February 18, 2025 6:00 PM

Central 301 District Office, 275 South St, P.O. Box 396, Burlington, IL 60109

## 1. Meeting Call to Order

1.A. Roll Call

1.B. Approval of Agenda

## 2. Pledge of Allegiance

## 3. Public Open Forum

3.A. Recognition of Visitors

3.B. Public Comments

## 4. Action Reports

4.A. Consent Agenda

4.A.1) Minutes:  
Regular Meeting January 21, 2025  
Special Meeting February 3, 2025

4.A.2) Treasurer's Reports

4.A.3) Payment of Bills

4.A.4) Payment of Bills - Northern Kane County  
Regional Vocational System

4.A.5) Board Policies  
**Reviewed by Board:** 2:270, 5:10, 5:20  
**Reviewed by Board Policy Committee:** 2:20, 2:120,  
5:100, 6:65, 6:100, 6:135, 6:210, 6:240, 6:255,  
6:260, 6:270, 6:290, 7:10, 7:40, 7:100, 7:130,  
7:170, 7:185, 7:200, 7:275, 7:280, 7:325

4.A.6) Personnel Report

4.B. Approve Interim Superintendent Haug as Signer  
for Bank Accounts

4.C. Approve Dance Team Overnight Trip to State  
Competition

4.D. Approve Cheer Team Overnight Trip to Sectionals  
Competition

4.E. Approve Cheer Team Overnight Trip to State  
Competition

4.F. Approve Veterinary Affiliation Agreements  
Renewal: Bartlett Animal Hospital  
New: Healthy Paws

4.G. Approve Boundary Change

4.H. Approve Academically Advanced Learning Pathway

4.I. Resolution in Support of Vision 2030

4.J. Election of Vice-President

4.K. Motion to Release Dr. Nolan's Resignation Letter

4.L. Approve New Business Agenda Item

**5. Information Items**

5.A. Interim Superintendent Search Update

5.B. Regional Superintendent Referral Update

5.C. Committee Reports

5.C.1) DLT

5.C.2) CAT

5.C.3) Facilities

5.C.4) CCC

5.D. Facilities Update

5.E. Athletics and Activities Update

5.F. 2025-2026 School Fees

5.G. Renewal of Contract with Auditing Firm

5.H. Enrollment Report

**6. Freedom of Information Act**

6.A. Ms. Warren - We received a request for all communications between November 25, 2024 and December 18, 2024 related to the resignation of Jeff Gorman either as Board President or from the Board entirely.

6.B. SteepSteel LLC - We received a request for copies of all active leases/licenses or management contracts for cell towers, rooftop antennas, or other wireless installations on property owned or managed by Central 301 along with 24 months of associated payment histories.

6.C. Ms. Welch - We received a request for all materials provided to the Board as part of the Board Retreat on April 24, 2023 as well as any estimates from Larson & Darby, IMEG, Eriksson Engineering and Shales McNutt for work for the proposed high school that was presented or provided to the Board in the same Board Retreat.

6.D. Illinois Retired Teachers Association - We received a request for contact information for certified staff retiring in 2025.

6.E. Mr. Florzak - We received a request for student enrollment counts by county of residence.

- 6.F. Ms. Welch - We received a request for project exhibit addendums for the CHS addition in 2024, the PKMS cafeteria expansion, and the CHS addition built between 2017 and 2019 for IMEG, Shales & McNutt Construction, Erikkson Engineering, and Larson & Darby.
- 6.G. Ms. Welch - We received a request for all communications between Esther Mongan and Steve Larson of Larson & Darby Architects between April 1, 2023 and October 31, 2023.
- 6.H. Ms. Welch - We received a request for the separation agreement between the Board and Dr. Mongan.
- 6.I. Ms. Sarkauskas - We received a request for the separation agreement for Dr. Mongan and the employment agreement for Dr. Haug.
7. **Executive Session**

7.A. Adjourn to Closed Session to Hear Information Regarding: *The appointment, employment, resignation, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee or against legal counsel for the public body to determine its validity [5 ILCS 120/2(c)(1)]. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2(c)(2)]. The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance [5 ILCS 120/2(c)(3)]. The placement of individual students in special education programs and other matters relating to individual students [5 ILCS 120/2(c)(10)]. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court [5 ILCS 120/2(c)(11)]. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 [5 ILCS 120/2(c)(21)].*

8. **Open Session**

- 8.A. Adjourn Closed Session to Return to Open Session
- 8.B. Action Items from Closed Session

8.B.1) Approval of January 21, 2025 Executive  
Session Minutes

8.B.2) Approval of February 3, 2025 Executive  
Session Minutes

8.B.3) Approval of Interim Superintendent  
Contracts

9. **Adjourn**

**Central Community Unit School District 301  
Board of Education Minutes**

Where: Central CUSD #301 District Office  
Date: January 21, 2025

Meeting: Regular  
Time: 6:00 p.m.

**Board Members Present**

Junaid Afeef	Y
Marc Falk	Y
Jeff Gorman	Y
Dornetria Hemphill	Y
Eric Nolan	Y
Morgan Pappas	Y
Jennifer Volpe	Y

**Administrators Present**

Esther Mongan	Y
Matthew Haug	Y
Daina Pflug	Y
Shayne Birkmeier	Y
Stephen Buchs	Y
Daniel Carpenter	N
Graydon Engle	N
Sarah Farrington	N
Rania Hamadeh	N
Jesse Hawley	N
Ted Juske	Y
Theresa Kolkebeck	Y
Kim Lewis	Y
Marilyn Mattei	Y
Megan Minehart	N
Matt Newquist	Y
Sarah Nolan	N
Kristen Nowicki	N
Alex Paszt	N
Edgar Pereda	N
Patrick Podgorski	Y
Dan Polowy	Y
Pam Porto	N
Curtis Price	N
Tamara Proberts	N
Matt Rodewald	Y
Melissa Rourke	N
Vicki Shadel	Y
Erica Snyder	Y
Andrew Speiden	N
Brian Tobin	Y
Jessica VonSchnase	N

Roll Call                      Roll was called at 6:00 p.m.

Present:            Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Absent:            None

Approve Agenda            Motion by Falk, second by Hemphill, to approve the agenda as presented..

Voting yes:        Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no:        None  
Absent:            None

- Consent Agenda Motion by Falk, second by Hemphill, to approve the consent agenda as presented.
- Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no: None  
Absent: None
- Approve November 18, 2024 Meeting Minutes Motion by Gorman, second by Falk, to approve the revised minutes from the November 18, 2024 regular meeting.
- Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no: None  
Absent: None
- Approve Veterinary Affiliation Agreement Motion by Falk, second by Hemphill, to approve the veterinary affiliation agreement with Anderson Humane Clinic.
- Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no: None  
Absent: None
- Approve Bus Bid Motion by Pappas, second by Hemphill, to approve the bus bid from Midwest Transit.
- Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no: None  
Absent: None
- Approve 2025-2026 Amended Calendar Motion by Papps, second by Hemphill, to approve the 2025-2026 amended calendar as presented.
- Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no: None  
Absent: None
- Motion to Censure Jeff Gorman Motion by Afeef, second by Hemphill, to approve the censure of Jeff Gorman.
- Voting yes: Afeef, Hemphill, Pappas, Volpe  
Voting no: Falk, Gorman, Nolan  
Absent: None
- Motion to Recommend Removal of Jeff Gorman from the BOE Motion by Afeef, second by Hemphill, to approve the recommendation to remove Jeff Gorman from the Board of Education and refer the matter to the Regional Superintendent.
- Voting yes: Afeef, Hemphill, Pappas, Volpe  
Voting no: Falk, Gorman, Nolan  
Absent: None
- Motion to Censure Junaid Afeef Motion by Gorman, second by Falk, to approve the censure of Junaid Afeef.
- Voting yes: Falk, Gorman  
Voting no: Afeef, Hemphill, Pappas, Volpe, Nolan  
Absent: None

- Executive Session      Motion by Afeef, second by Hemphill, to adjourn open session and move into executive session at 8:26 p.m.
- Voting yes:      Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no:      None  
Absent:      None
- Open Session      Motion by Falk, second by Afeef, to adjourn executive session and return to open session at 9:17 p.m.
- Voting yes:      Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no:      None  
Absent:      None
- Approve December 16, 2024 Executive Session Minutes      Motion by Afeef, second by Volpe, to approve the December 16, 2024 Executive Session Minutes.
- Voting yes:      Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no:      None  
Absent:      None
- Action on Semi-Annual Review of Closed Minutes      Motion by Volpe, second by Gorman, to approve the release of the closed minutes dated July 9, 2024 and find the need for confidentiality exists as to all remaining closed minutes..
- Voting yes:      Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no:      None  
Absent:      None
- Adjourn      Motion by Afeef, second by Falk, to adjourn at 9:19 p.m.
- Voting yes:      Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no:      None  
Absent:      None
- BOE Meeting
1. Meeting Call to Order
    - 1.A Roll Call
    - 1.B Approval of Agenda - The Board approved the agenda as presented.
  2. Pledge of Allegiance
  3. Public Open Forum
    - 3.A Recognition of Visitors – President Nolan and Superintendent Mongan welcomed attendees and those watching remotely.
    - 3.B Public Comments - Public comment was heard regarding information included in the censure memos, acceleration programs, transparency, school fees and architect agreements.

4. Action Items

- 4.A Consent Agenda – Business Manager Pflug reviewed the revenues and expenditures. The District received \$76,244.49 in December for eight new home starts. The bills payable reports for both Central 301 and Northern Kane are typical for January.
- 4.B Approve Minutes from Regular Meeting November 18, 2024 – The Board approved the revised minutes from the November 18, 2024 Board of Education meeting.
- 4.C Approve Veterinary Affiliation Agreement – Curriculum Director Buchs shared that we have a new location, Anderson Humane Low Cost Vet Care, that is excited to have students complete externship hours in their facility.
- 4.D Approve Bus Bid – Business Manager Pflug shared that we received one complete bid from Midwest Transit. We have worked with Midwest Transit in the past and it was recommended that we approve this bid.
- 4.E Approve 2025-2026 Amended Calendar – Superintendent Mongan shared that the possible changes discussed at last month's Board meeting were brought to DLT for discussion. DLT did support changing the calendar as discussed, but still maintaining our established start date. We will consider moving the start date forward a week for 2026-2027 to better align with partner districts.
- 4.F Motion to Censure Jeff Gorman – The Board discussed the recommendation to censure Member Gorman due to his decision to not inform the Board of the circumstances surrounding former Member Vogt's resignation from the Board.
- 4.G Motion to Recommend Removal of Jeff Gorman from the BOE and Refer the Matter to the Regional Superintendent – The Board discussed the recommendation to remove Member Gorman from the Board due to the willful decision to not inform the Board of the circumstances surrounding former Member Vogt's resignation from the Board. The recommendation will be forwarded to the Regional Superintendent who will make a determination.
- 4.H Motion to Censure Junaid Afeef – The Board discussed the recommendation to censure Junaid Afeef for violating his fiduciary duties as a member of the Board.

5. Information Items

5.A Committee Reports

- 5.A.1 DLT – President Nolan shared that DLT spent most of its meeting discussing the calendar and that we will work on a calendar for 2026-2027 that mirrors the updated 2025-2026 calendar but possibly moving the start up a week earlier.
- 5.A.2 CAT – Member Pappas shared that CAT is a group of community members, two Board members and some administrators and they had a good discussion about the District's strategic plan, the referendum, enrollment and more.
- 5.A.3 Facilities – Member Gorman shared that the Facilities Committee will discuss capital projects and facility needs, such as the HBT roof, LL's HVAC, the athletic stadium and paving at CT. They also discussed the RFQ process for architects and planning for future growth.
- 5.A.3 CCC – President Nolan deferred this report to Curriculum Director Birkmeier as she will be presenting on acceleration.

- 5.B School Maintenance Project Grant Update – Facilities Director Polowy shared that the School Maintenance Project Grant brought to the Board in November was approved by the state. Funds received from the grant will be used to upgrade locking mechanisms on doors at PKMS, CMS and CHS.
- 5.C Facilities Update – Facilities Director Polowy shared that the CHS addition was in use today by students with the start of the new semester and teachers who were using the mobile unit or didn't have their own classroom were moved to the new wing. Over the winter break facilities staff replaced some stair treads at CHS and continued to work on the District Office remodel as well as routine cleaning. They are still working on the RFQ for the architects so they can make sure they have the right questions and can identify the right candidates for both large scale and smaller scale projects.
- 5.D School Fees for 2025-2026 – Superintendent Mongan explained that we bring fees to the Board each year for review. We are not anticipating changing registration fees for next school year but are considering increasing technology fees and specific course fees due to rising costs. A recommendation will be brought to the Board for approval next month so we have them in place before registration begins in March.
- 5.E Board Policies 2:270, 5:10, 5:20 – Superintendent Mongan shared that Board policy 2:270 is new based on a new state law. While we already had policies against discrimination, this one is specific to race and includes how to file a report to the complaint managers and the District's reporting requirements to ISBE. Board policies 5:10 and 5:20 aren't new but will now reference 2:270. These policies will come to the Board for approval in February.
- 5.F Acceleration Programming – Curriculum Director Birkmeier presented information about current and proposed enhancements to acceleration programming for academically advanced learners. She is recommending implementation of a new academically advanced pathway for fourth and fifth grade students who are performing at the 95th percentile or higher beginning with the 2025-2026 school year. We would then roll it up a grade each year to include fourth through eighth graders by the 2028-2029 school year.
- 5.G Proposed Boundary Change – Superintendent Mongan shared that currently Prairie View has the most available space among elementary buildings, though it is over capacity. The new West Point Gardens phase 3 development has begun building and those homes are currently within HBT's boundaries. She is recommending that we shift that neighborhood to attend PV as the change would not impact any current families. We are hoping to get a sidewalk put in so those students could walk to school.
- 5.H Discussion of Board Member Engagement with the Community – The Board discussed the role of the Board in interacting with the community and ways that they would like to improve engagement with the community, including community coffees, surveys, and mixed committees.
- 5.I Enrollment Report – The enrollment report is in the Board packet. Dr. Mongan shared that we've had another 13 students enroll since the data was pulled on Wednesday.
6. Freedom of Information Act
- 6.A Ms. Welch - We received a request for communications between Todd Stirn and Sheila Gorman regarding e-learning or remote learning in 2019 or 2020. – We were able to comply with this request with redactions as allowed by law.

- 6.B Mr. Ally - We received a request for information regarding the submissions of interest in serving on the Community Advisory team and selection criteria and process. – We were able to comply with this request with redactions as allowed by law.
- 6.C Ms. Tecza - We received a request for a copy of the report of the most recent water sample tests performed by Pace Analytical Services for Central Middle School. – We were able to comply with this request.
- 6.D The Data Branch - We received a request for purchase order information from January 1, 2020 through December 2, 2024. – We were able to comply with this request.
- 6.E Ms. Warren - We received a request for communications between Esther Mongan and Board members regarding “individually identified student” between November 1, 2024 and December 18, 2024. – The request was denied as we cannot release individually identifiable student information.
- 6.F Ms. Welch - We received a request for communications between Esther Mongan, Board members and District staff regarding ISBE’s Property Tax Relief Grant program. – We were able to comply with this request.
- 6.F Mr. Afeef - We received a request for a number of items related to the resignation of Fred Vogt from the Board of Education. – We were able to comply with this request with redactions as allowed by law.
7. Executive Session
- 7.A Adjourn to Closed Session - The Board adjourned to closed session to hear information regarding exceptions 2(c)(1), 2(c)(2), 2(c)(9), 2(c)(10), 2(c)(11) and 2(c)(21).
8. Open Session
- 8.A Adjourn Closed Session to Return to Open Session
- 8.B Action Items from Closed Session
- 8.B.1 Approval of December 16, 2024 Executive Session Minutes - The Board approved the Executive Session Minutes from the December 16, 2024 Board meeting.
- 8.B.2 Action on Semi-Annual Review of Closed Minutes - The Board approved the release of the closed minutes dated July 9, 2024, and found the need for confidentiality exists as to all remaining closed minutes.
9. Adjourn

---

Board President

---

Board Secretary

**Central Community Unit School District 301  
Board of Education Minutes**

Where: Central CUSD #301 District Office  
Date: February 3, 2025

Meeting: Special  
Time: 7:00 p.m.

**Board Members Present**

Junaid Afeef	Y
Marc Falk	Y
Jeff Gorman	Y
Dornetria Hemphill	Y
Eric Nolan	Y
Morgan Pappas	Y
Jennifer Volpe	Y

Roll Call                      Roll was called at 7:00 p.m.

Present:            Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Absent:            None

Approve Agenda            Motion by Afeef, second by Hemphill, to approve the agenda as presented..

Voting yes:        Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no:        None  
Absent:            None

Executive Session        Motion by Gorman, second by Hemphill, to adjourn open session and move into executive session at 7:12 p.m.

Voting yes:        Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no:        None  
Absent:            None

Open Session              Motion by Afeef, second by Hemphill, to adjourn executive session and return to open session at 7:21 p.m.

Voting yes:        Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no:        None  
Absent:            None

Approve Settlement Agreement with Superintendent Esther Mongan        Motion by Gorman, second by Falk, to approve the settlement agreement with Superintendent Esther Mongan.

Esther Mongan            Voting yes:        Falk, Gorman, Volpe, Nolan  
Voting no:        Afeef, Hemphill, Pappas  
Absent:            None

Approve Dr. Matthew Haug as Interim Superintendent Motion by Hemphill, second by Pappas, to approve Dr. Matthew Haug as Interim Superintendent.

Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no: None  
Absent: None

Adjourn Motion by Afeef, second by Hemphill, to adjourn at 7:25 p.m.

Voting yes: Afeef, Falk, Gorman, Hemphill, Pappas, Volpe, Nolan  
Voting no: None  
Absent: None

#### BOE Meeting

1. Meeting Call to Order

1.A Roll Call

1.B Approval of Agenda - The Board approved the agenda as presented.

2. Public Open Forum

2.A Public Comments - Public comment was heard expressing support for the change in leadership, a desire to receive details of the settlement agreement, and suggestions to rebuild trust with the public.

3. Executive Session

3.A Adjourn to Closed Session - The Board adjourned to closed session to hear information regarding exception 2(c)(1).

4. Open Session

4.A Adjourn Closed Session to Return to Open Session

4.B Action Items from Closed Session

4.B.1 Approve Settlement Agreement with Superintendent Esther Mongan - The Board approved the settlement agreement with Dr. Mongan. Members Afeef, Hemphill and Pappas shared comments indicating they were not supportive of the agreement. Member Gorman expressed support for the agreement.

4.B.2 Approve Dr. Matthew Haug as Interim Superintendent - The Board approved Dr. Matthew Haug as Interim Superintendent.

5. Adjourn

---

Board President

---

Board Secretary

## MEMORANDUM

TO: Dr. Matthew Haug, Interim Superintendent, Board of Education

FROM: Daina Pflug, Business Manager

DATE: February 18, 2025

RE: Board Financial Report

---

- The Revenue and Expenditure Summary Reports are included in your Board Packet. Revenues are currently at 43.12% compared to 44.21% a year ago. Expenditures are at 51.68% as compared to 48.96% a year ago.
- The district received impact fees for January in the amount of \$35,632.56 for 5 home starts. No transition fees came in this month.
- The bills payable reports for both Central 301 and Northern Kane are typical for the month of February.
- ISBE has published the results of the Property Tax Relief Grant that we applied for last month. Unfortunately, we were not awarded this grant. Central 301 was the only Kane county school to apply for this grant that would allow the school to abate property taxes, which provides community taxpayers property tax relief for 2 years. The top 36 schools were awarded this grant, Central 301 was ranked 76<sup>th</sup>.

## Impact Fee Analysis

Date	City/Village	Amount	Houses	Transition Fees	Fund	YTD	YTD
<b>FY25</b>		(Capital Projects/Debt Svc fund)		(Ed fund)			
7/17/2024	City of Elgin (June)	164,660.10	13		0.00 Debt Svc		
8/28/2024	City of Elgin (July)	165,604.06	22		2,095.02 Debt Svc		
10/8/2024	City of Elgin (Aug)	93,879.90	12		3,605.00 Debt Svc		
10/22/2024	City of Elgin (Sept)	23,652.29	4		0.00 Debt Svc		
11/21/2024	City of Elgin (Oct)	88,637.86	10		0.00 Debt Svc/Cap Proj		
12/9/2024	City of Elgin (Nov)	76,224.49	8		0.00 Capital Projects		
2/3/2025	City of Elgin (Dec)	35,632.56	5		0.00 Capital Projects	648,291.26	74
<b>Total FY25</b>		<b>\$ 648,291.26</b>	<b>74</b>	<b>\$ 5,700.02</b>			
	<i>Budget FY25-Cap Proj</i>	783,875.00			50,000.00		
	<i>Budget FY25-Debt Svc</i>	516,125.00					
<b>FY24</b>		(Capital Projects/Debt Svc fund)		(Ed fund)			
7/24/2023	City of Elgin (June)	176,832.85	23		10,815.00 Debt Svc		
8/4/2023	City of Elgin (July)	180,868.94	20		0.00 Debt Svc		
9/18/2023	City of Elgin (Aug)	138,819.68	15		0.00 Debt Svc		
10/10/2023	City of Elgin (Sept)	77,817.32	11		0.00 Debt Svc/Cap Proj		
11/10/2023	City of Elgin (Oct)	123,632.15	13		0.00 Capital Projects		
12/12/2023	City of Elgin (Nov)	153,710.28	16		0.00 Capital Projects		
1/10/2024	City of Elgin (Dec)	77,969.08	11		0.00 Capital Projects	929,650.30	109
2/13/2024	City of Elgin (Jan)	94,529.94	12		0.00 Capital Projects		
3/19/2024	City of Elgin (Feb)	21,883.24	3		0.00 Capital Projects		
4/11/2024	City of Elgin (Mar)	8,042.63	1		0.00 Capital Projects		
5/14/2024	City of Elgin (Apr)	123,055.96	19		39,655.00 Capital Projects		
6/20/2024	City of Elgin (May)	324,743.93	34		0.00 Capital Projects		
<b>Total FY24</b>		<b>\$ 1,501,906.00</b>	<b>178</b>	<b>\$ 50,470.00</b>			
	<i>Budget FY24-Cap Proj</i>	486,350.00			30,000.00		
	<i>Budget FY24-Debt Svc</i>	513,650.00					
<b>FY23</b>		(Capital Projects/Debt Svc fund)		(Ed fund)			
7/11/2022	City of Elgin (June)	155,657.58	23		7,210.00 Debt Svc		
8/8/2022	City of Elgin (July)	215,312.61	25		0.00 Debt Svc		
9/12/2022	City of Elgin (Aug)	102,314.19	14		7,210.00 Debt Svc		
10/7/2022	City of Elgin (Sept)	116,694.00	15		0.00 Debt Svc/Cap Proj		
11/17/2022	City of Elgin (Oct)	50,046.00	9		0.00 Capital Projects		
12/20/2022	City of Elgin (Nov)	49,555.31	8		0.00 Capital Projects		
1/10/2023	City of Elgin (Dec)	35,062.12	5		0.00 Capital Projects	724,641.81	99
2/10/2023	City of Elgin (Jan)	68,098.46	10		0.00 Capital Projects		
3/7/2023	City of Elgin (Feb)	36,518.05	6		0.00 Capital Projects		
4/7/2023	City of Elgin (Mar)	42,443.76	8		0.00 Capital Projects		
5/8/2023	City of Elgin (Apr)	97,222.19	13		0.00 Capital Projects		
6/12/2023	City of Elgin (May)	134,362.45	17		0.00 Capital Projects		
<b>Total FY23</b>		<b>\$ 1,103,286.72</b>	<b>153</b>	<b>\$ 14,420.00</b>			
	<i>Budget FY23-Cap Proj</i>	900,000.00			55,000.00		
	<i>Budget FY23-Debt Svc</i>	515,800.00					

**Central Community Unit School Dist. 301**  
**Revenue Summary Report**  
**January 2025**

	2024-25 Original Budget	% of Fund	January MTD	2024-25 FYTD	Remaining Budget	FYTD Percent
<b><u>10-Education Fund</u></b>						
Total Local Revenue	46,630,998.00	58.59%	305,844.95	23,666,420.22	22,964,577.78	50.75%
Total State Revenue	30,548,570.00	38.38%	178,269.09	3,850,123.60	26,698,446.40	12.60%
Total Federal Revenue	2,405,488.00	3.02%	628,094.18	1,774,077.21	631,410.79	73.75%
<b>Total Education Fund</b>	<b>79,585,056.00</b>	<b>100.00%</b>	<b>1,112,208.22</b>	<b>29,290,621.03</b>	<b>50,294,434.97</b>	<b>36.80%</b>
<b><u>20-O&amp;M Fund</u></b>						
Total Local Revenue	8,237,066.00	66.98%	44,798.69	4,060,810.00	4,176,256.00	49.30%
Total State Revenue	4,050,000.00	32.93%	1,342,336.00	4,698,176.00	(648,176.00)	116.00%
Total Federal Revenue	10,000.00	0.08%	-	-	10,000.00	0.00%
<b>Total O&amp;M Fund</b>	<b>12,297,066.00</b>	<b>100.00%</b>	<b>1,387,134.69</b>	<b>8,758,986.00</b>	<b>3,538,080.00</b>	<b>71.23%</b>
<b><u>30-Debt Service Fund</u></b>						
Total Local Revenue	9,858,328.00	100.00%	5,738.35	5,219,156.56	4,639,171.44	52.94%
<b>Total Debt Service Fund</b>	<b>9,858,328.00</b>	<b>100.00%</b>	<b>5,738.35</b>	<b>5,219,156.56</b>	<b>4,639,171.44</b>	<b>52.94%</b>
<b><u>40-Transportation Fund</u></b>						
Total Local Revenue	3,284,676.00	52.75%	23,025.36	1,728,138.08	1,556,537.92	52.61%
Total State Revenue	2,941,840.00	47.25%	653,614.45	1,314,547.37	1,627,292.63	44.68%
<b>Total Transportation Fund</b>	<b>6,226,516.00</b>	<b>100.00%</b>	<b>676,639.81</b>	<b>3,042,685.45</b>	<b>3,183,830.55</b>	<b>48.87%</b>
<b><u>50-IMRF/SS Fund</u></b>						
Total Local Revenue	2,045,760.00	100.00%	11,297.28	1,195,224.23	850,535.77	58.42%
<b>Total IMRF/SS Fund</b>	<b>2,045,760.00</b>	<b>100.00%</b>	<b>11,297.28</b>	<b>1,195,224.23</b>	<b>850,535.77</b>	<b>58.42%</b>
<b><u>60-Capital Projects Fund</u></b>						
Total Local Revenue	875,875.00	100.00%	11,129.63	181,829.01	694,045.99	20.76%
<b>Total Capital Projects Fund</b>	<b>875,875.00</b>	<b>100.00%</b>	<b>11,129.63</b>	<b>181,829.01</b>	<b>694,045.99</b>	<b>20.76%</b>
<b><u>70-Working Cash Fund</u></b>						
Total Local Revenue	175,356.00	100.00%	10,952.52	134,896.34	40,459.66	76.93%
<b>Total Working Cash Fund</b>	<b>175,356.00</b>	<b>100.00%</b>	<b>10,952.52</b>	<b>134,896.34</b>	<b>40,459.66</b>	<b>76.93%</b>
<b><u>80-Tort Fund</u></b>						
Total Local Revenue	1,085,811.00	100.00%	3,029.15	532,403.88	553,407.12	49.03%
<b>Total Tort Fund</b>	<b>1,085,811.00</b>	<b>100.00%</b>	<b>3,029.15</b>	<b>532,403.88</b>	<b>553,407.12</b>	<b>49.03%</b>
<b>Revenue-All Funds</b>						
1000 Total Local Revenue	72,193,870.00	64.37%	415,815.93	36,718,878.32	35,474,991.68	50.86%
3000 Total State Revenue	37,540,410.00	33.47%	2,174,219.54	9,862,846.97	27,677,563.03	26.27%
4000 Total Federal Revenue	2,415,488.00	2.15%	628,094.18	1,774,077.21	641,410.79	73.45%
<b>Total Revenue-All Funds</b>	<b>112,149,768.00</b>	<b>100.00%</b>	<b>3,218,129.65</b>	<b>48,355,802.50</b>	<b>63,793,965.50</b>	<b>43.12%</b>



**Central Community Unit School Dist. 301**  
**Revenue Detail Report**  
**January 2025**

Account Number	Description	2024-25 Original Budget	January MTD	2024-25 FYTD	Remaining Budget	FYTD Percent
30R000 1112 0000	TAXES	9,235,403.00	-	4,517,327.29	4,718,075.71	48.91%
30R001 1510 0000	INTEREST	106,800.00	5,738.35	185,704.27	(78,904.27)	173.88%
30R000 1930 0000	IMPACT FEES	516,125.00	-	516,125.00	-	100.00%
<b>Total Local Revenue</b>		<b>9,858,328.00</b>	<b>5,738.35</b>	<b>5,219,156.56</b>	<b>4,639,171.44</b>	<b>52.94%</b>
<b>Total Debt Service Fund</b>		<b>9,858,328.00</b>	<b>5,738.35</b>	<b>5,219,156.56</b>	<b>4,639,171.44</b>	<b>52.94%</b>
40R000 1113 0000	TAXES	3,102,526.00	-	1,540,591.40	1,561,934.60	49.66%
40R000 1415 0000	FIELD TRIP FEES	7,000.00	-	-	7,000.00	0.00%
40R001 1510 0000	INTEREST	152,150.00	23,025.36	183,695.30	(31,545.30)	120.73%
40R000 1950 0000	PRIOR YEAR REFUND	5,000.00	-	275.00	4,725.00	5.50%
40R000 1999 0000	OTHER REVENUE	18,000.00	-	3,576.38	14,423.62	19.87%
<b>Total Local Revenue</b>		<b>3,284,676.00</b>	<b>23,025.36</b>	<b>1,728,138.08</b>	<b>1,556,537.92</b>	<b>52.61%</b>
40R000 3500 0000	STATE AID, REGULAR	1,652,509.00	384,308.03	768,895.06	883,613.94	46.53%
40R000 3510 0000	STATE AID, SPECIAL ED	1,289,331.00	269,306.42	545,652.31	743,678.69	42.32%
<b>Total State Revenue</b>		<b>2,941,840.00</b>	<b>653,614.45</b>	<b>1,314,547.37</b>	<b>1,627,292.63</b>	<b>44.68%</b>
<b>Total Transportation Fund</b>		<b>6,226,516.00</b>	<b>676,639.81</b>	<b>3,042,685.45</b>	<b>3,183,830.55</b>	<b>48.87%</b>
50R000 1114 0000	IMRF TAXES	940,130.00	-	511,029.84	429,100.16	54.36%
50R000 1151 0000	SOC SEC/MEDICARE TAXES	940,130.00	-	511,029.84	429,100.16	54.36%
50R000 1230 0000	CORP PERSONAL PROPERTY TAX	72,000.00	-	45,406.64	26,593.36	63.06%
50R001 1510 0000	INTEREST	93,500.00	11,297.28	127,757.91	(34,257.91)	136.64%
<b>Total Local Revenue</b>		<b>2,045,760.00</b>	<b>11,297.28</b>	<b>1,195,224.23</b>	<b>850,535.77</b>	<b>58.42%</b>
<b>Total IMRF/SS Fund</b>		<b>2,045,760.00</b>	<b>11,297.28</b>	<b>1,195,224.23</b>	<b>850,535.77</b>	<b>58.42%</b>
60R001 1510 0000	INTEREST	92,000.00	11,129.63	85,295.31	6,704.69	92.71%
60R000 1930 0000	IMPACT FEES	783,875.00	-	96,533.70	687,341.30	12.31%
<b>Total Local Revenue</b>		<b>875,875.00</b>	<b>11,129.63</b>	<b>181,829.01</b>	<b>694,045.99</b>	<b>20.76%</b>
<b>Total Capital Projects Fund</b>		<b>875,875.00</b>	<b>11,129.63</b>	<b>181,829.01</b>	<b>694,045.99</b>	<b>20.76%</b>
70R000 1115 0000	TAXES	105,291.00	-	51,418.50	53,872.50	48.83%
70R001 1510 0000	INTEREST	70,065.00	10,952.52	83,477.84	(13,412.84)	119.14%
<b>Total Local Revenue</b>		<b>175,356.00</b>	<b>10,952.52</b>	<b>134,896.34</b>	<b>40,459.66</b>	<b>76.93%</b>
<b>Total Working Cash Fund</b>		<b>175,356.00</b>	<b>10,952.52</b>	<b>134,896.34</b>	<b>40,459.66</b>	<b>76.93%</b>
80R000 1120 0000	TAXES	1,046,811.00	-	511,029.84	535,781.16	48.82%
80R001 1510 0000	INTEREST	19,000.00	3,029.15	21,374.04	(2,374.04)	112.49%
80R000 1999 0000	REFUND PRIOR YEAR EXPENDITURES	20,000.00	-	-	20,000.00	0.00%
<b>Total Local Revenue</b>		<b>1,085,811.00</b>	<b>3,029.15</b>	<b>532,403.88</b>	<b>553,407.12</b>	<b>49.03%</b>
<b>Total Tort Fund</b>		<b>1,085,811.00</b>	<b>3,029.15</b>	<b>532,403.88</b>	<b>553,407.12</b>	<b>49.03%</b>
<b>Revenue-All Funds</b>						
1000	Total Local Revenue	72,193,870.00	415,815.93	36,718,878.32	35,474,991.68	50.86%
3000	Total State Revenue	37,540,410.00	2,174,219.54	9,862,846.97	27,677,563.03	26.27%
4000	Total Federal Revenue	2,415,488.00	628,094.18	1,774,077.21	641,410.79	73.45%
<b>Total Revenue-All Funds</b>		<b>112,149,768.00</b>	<b>3,218,129.65</b>	<b>48,355,802.50</b>	<b>63,793,965.50</b>	<b>43.12%</b>

**Central Community Unit School Dist. 301**  
**Expenditure Summary by Fund Report**  
**January 2025**

	2024-25 Original Budget	% of Fund	January MTD	2024-25 FYTD	Encumbered Amount	Budget Remaining	FYTD Percent
<b>10-Education</b>							
1000 Salaries	35,112,927.00	44.04%	2,816,653.10	19,851,107.33	-	15,261,819.67	56.54%
2000 Benefits	10,668,009.00	13.38%	852,500.37	6,973,510.26	8,550.00	3,685,948.74	65.45%
3000 Purchased Services	3,459,123.00	4.34%	130,115.99	1,425,974.19	329,752.60	1,703,396.21	50.76%
4000 Supplies	3,682,956.00	4.62%	251,766.64	1,441,704.54	151,419.86	2,089,831.60	43.26%
5000 Capital Outlay	257,000.00	0.32%	-	31,235.29	-	225,764.71	12.15%
6000 Other/Dues/Fees	25,227,019.00	31.64%	235,937.85	2,463,890.03	87,170.80	22,675,958.17	10.11%
7000 Non-Capital Equipment	1,329,914.00	1.67%	23,199.08	363,847.71	195,644.11	770,422.18	42.07%
<b>Total Education Fund</b>	<b>79,736,948.00</b>	<b>100.00%</b>	<b>4,310,173.03</b>	<b>32,551,269.35</b>	<b>772,537.37</b>	<b>46,413,141.28</b>	<b>41.79%</b>
<b>20-O&amp;M</b>							
1000 Salaries	2,331,123.00	15.79%	186,847.71	1,393,033.42	-	938,089.58	59.76%
2000 Benefits	647,620.00	4.39%	48,804.98	408,781.26	-	238,838.74	63.12%
3000 Purchased Services	1,267,300.00	8.58%	95,473.77	1,083,944.06	43,268.35	140,087.59	88.95%
4000 Supplies	1,892,000.00	12.82%	234,604.56	1,210,566.17	147,317.43	534,116.40	71.77%
5000 Capital Outlay	8,472,000.00	57.38%	-	7,002,181.04	49,726.04	1,420,092.92	83.24%
6000 Other/Dues/Fees	53,800.00	0.36%	1,317.96	6,372.80	125.00	47,302.20	12.08%
7000 Non-Capital Equipment	100,000.00	0.68%	15,736.83	123,859.05	3,280.00	(27,139.05)	127.14%
<b>Total O&amp;M</b>	<b>14,763,843.00</b>	<b>100.00%</b>	<b>582,785.81</b>	<b>11,228,737.80</b>	<b>243,716.82</b>	<b>3,291,388.38</b>	<b>77.71%</b>
<b>30-Debt Service</b>							
3000 Purchased Services	2,000.00	0.02%	-	950.00	-	1,050.00	47.50%
6000 Other/Bonds	9,407,326.00	99.98%	-	9,010,475.00	-	396,851.00	95.78%
<b>Total Debt Service</b>	<b>9,409,326.00</b>	<b>100.00%</b>	<b>-</b>	<b>9,011,425.00</b>	<b>-</b>	<b>397,901.00</b>	<b>95.77%</b>
<b>40-Transportation</b>							
1000 Salaries	2,611,185.00	40.31%	211,029.25	1,476,474.00	-	1,134,711.00	56.54%
2000 Benefits	305,675.00	4.72%	28,199.40	175,049.58	-	130,625.42	57.27%
3000 Purchased Services	2,880,200.00	44.47%	22,654.61	2,084,928.36	27,062.68	768,208.96	73.33%
4000 Supplies	582,000.00	8.99%	51,929.82	182,725.24	32,350.35	366,924.41	36.95%
5000 Capital Outlay	29,000.00	0.45%	-	-	-	29,000.00	0.00%
6000 Other/Dues/Fees	63,500.00	0.98%	1,428.00	8,553.20	1,267.50	53,679.30	15.47%
7000 Non-Capital Equipment	5,500.00	0.08%	-	2,011.40	-	3,488.60	36.57%
<b>Total Transportation</b>	<b>6,477,060.00</b>	<b>100.00%</b>	<b>315,241.08</b>	<b>3,929,741.78</b>	<b>60,680.53</b>	<b>2,486,637.69</b>	<b>61.61%</b>
<b>50-IMRF/SS</b>							
2000 Benefits	2,029,017.00	100.00%	160,943.10	1,137,032.84	-	891,984.16	56.04%
<b>Total IMRF/SS</b>	<b>2,029,017.00</b>	<b>100.00%</b>	<b>160,943.10</b>	<b>1,137,032.84</b>	<b>-</b>	<b>891,984.16</b>	<b>56.04%</b>
<b>60-Capital Projects</b>							
5000 Capital Outlay	875,000.00	100.00%	-	-	-	875,000.00	0.00%
<b>Total Capital Projects</b>	<b>875,000.00</b>	<b>100.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>875,000.00</b>	<b>0.00%</b>
<b>70-Working Cash</b>							
6000 Transfers	-	0.00%	-	-	-	-	0.00%
<b>Total Working Cash</b>	<b>-</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>
<b>80-Tort</b>							
3000 Purchased Services	1,184,616.00	100.00%	26,745.19	221,643.11	-	962,972.89	18.71%
<b>Total Tort</b>	<b>1,184,616.00</b>	<b>100.00%</b>	<b>26,745.19</b>	<b>221,643.11</b>	<b>-</b>	<b>962,972.89</b>	<b>18.71%</b>
<b>Total Expenditures</b>	<b>114,475,810.00</b>		<b>5,395,888.21</b>	<b>58,079,849.88</b>	<b>1,076,934.72</b>	<b>55,319,025.40</b>	<b>51.68%</b>
<b>Expenditures Across All Funds</b>							
1000 Salaries	40,055,235.00	34.99%	3,214,530.06	22,720,614.75	-	17,334,620.25	56.72%
2000 Benefits	13,650,321.00	11.92%	1,090,447.85	8,694,373.94	8,550.00	4,947,397.06	63.76%
3000 Purchased Services	8,793,239.00	7.68%	274,989.56	4,817,439.72	400,083.63	3,575,715.65	59.34%
4000 Supplies	6,156,956.00	5.38%	538,301.02	2,834,995.95	331,087.64	2,990,872.41	51.42%
5000 Capital Outlay	9,633,000.00	8.41%	-	7,033,416.33	49,726.04	2,549,857.63	73.53%
6000 Other/Dues/Fees/Bonds	34,751,645.00	30.36%	238,683.81	11,489,291.03	88,563.30	23,173,790.67	33.32%
7000 Non-Capital Equipment	1,435,414.00	1.25%	38,935.91	489,718.16	198,924.11	746,771.73	47.98%
<b>Total Expenditures Across all Funds</b>	<b>114,475,810.00</b>	<b>100.00%</b>	<b>5,395,888.21</b>	<b>58,079,849.88</b>	<b>1,076,934.72</b>	<b>55,319,025.40</b>	<b>51.68%</b>

## Treasurer's Report

January	Central Cmty USD 301, IL			
2024-2025				
Account Description	Beginning Balance	Debit	Credit	Ending Balance
<b>10 - EDUCATIONAL FUND</b>				
IMPREST-DISTRICT	3,845.83	717.24	48.00	4,515.07
IMPREST-CHS	4,513.67	9,080.00	10,768.00	2,825.67
CHECKING-EDUCATION	2,241,527.98	3,044,223.52	4,314,386.20	971,365.30
CHECKING-PAYROLL	1,473.49	2,842,840.01	2,843,151.99	1,161.51
FLEX ACCOUNT	15,354.41	12,630.26	20,528.74	7,455.93
PETTY CASH	1,380.00	0.00	0.00	1,380.00
INVESTMENT-SWEEP	24,502,002.52	85,690.76	1,999,369.13	22,588,324.15
CHS ACTIVITY CHECKING	267,896.07	10,893.51	21,873.45	256,916.13
ELEM/MS ACTIVITY CHECKING	44,204.89	222.65	2,155.11	42,272.43
<b>Totals for Fund: 10 - EDUCATIONAL FUND</b>	<b>27,082,198.86</b>	<b>6,006,297.95</b>	<b>9,212,280.62</b>	<b>23,876,216.19</b>
<b>20 - OPERATIONS AND MAINTENANCE</b>				
CHECKING-O&M	2,524,059.01	1,396,310.68	587,629.72	3,332,739.97
CHECKING-PAYROLL	1,532.68	189,036.21	188,977.66	1,591.23
INVESTMENT-SWEEP	199,623.60	42,848.69	50,000.00	192,472.29
<b>Totals for Fund: 20 - OPERATIONS AND MAINTENANCE</b>	<b>2,725,215.29</b>	<b>1,628,195.58</b>	<b>826,607.38</b>	<b>3,526,803.49</b>
<b>30 - DEBT SERVICE, BOND &amp; INTEREST</b>				
CHECKING-DEBT SERVICE	204,847.76	0.00	0.00	204,847.76
INVESTMENT-SWEEP	1,640,796.28	5,738.35	0.00	1,646,534.63
<b>Totals for Fund: 30 - DEBT SERVICE, BOND &amp; INTEREST</b>	<b>1,845,644.04</b>	<b>5,738.35</b>	<b>0.00</b>	<b>1,851,382.39</b>
<b>40 - TRANSPORTATION FUND</b>				
IMPREST-DISTRICT	0.00	217.24	217.24	0.00
CHECKING-TRANSPORTATION	451,741.10	704,265.99	316,601.79	839,405.30
CHECKING-PAYROLL	1,316.11	211,241.22	211,029.25	1,528.08
INVESTMENT-SWEEP	6,583,761.77	23,025.36	50,000.00	6,556,787.13
<b>Totals for Fund: 40 - TRANSPORTATION FUND</b>	<b>7,036,818.98</b>	<b>938,749.81</b>	<b>577,848.28</b>	<b>7,397,720.51</b>
<b>50 - IMRF/SOCIAL SECURITY</b>				
CHECKING-IMRF/SS	137,555.39	174,611.80	235,554.90	76,612.29
CHECKING-PAYROLL	0.00	73,684.69	73,684.69	0.00
INVESTMENT-SWEEP	3,230,289.31	11,297.28	100,000.00	3,141,586.59
<b>Totals for Fund: 50 - IMRF/SOCIAL SECURITY</b>	<b>3,367,844.70</b>	<b>259,593.77</b>	<b>409,239.59</b>	<b>3,218,198.88</b>
<b>60 - CAPITAL PROJECTS</b>				
CHECKING-CAPITAL PROJECT	2,232,323.44	0.00	0.00	2,232,323.44

## Treasurer's Report

January	2024-2025	Central Cmty USD 301, IL		
Account Description	Beginning Balance	Debit	Credit	Ending Balance
<b>60 - CAPITAL PROJECTS</b>				
INVESTMENT-SWEEP	3,182,353.12	11,129.63	0.00	3,193,482.75
<b>Totals for Fund: 60 - CAPITAL PROJECTS</b>	<b>5,414,676.56</b>	<b>11,129.63</b>	<b>0.00</b>	<b>5,425,806.19</b>
<b>70 - WORKING CASH FUND</b>				
CHECKING-WORKING CASH	504.88	0.00	0.00	504.88
INVESTMENT-SWEEP	3,131,711.13	10,952.52	0.00	3,142,663.65
<b>Totals for Fund: 70 - WORKING CASH FUND</b>	<b>3,132,216.01</b>	<b>10,952.52</b>	<b>0.00</b>	<b>3,143,168.53</b>
<b>80 - TORT FUND</b>				
CHECKING-TORT	15,114.10	20,000.00	26,745.19	8,368.91
INVESTMENT-SWEEP	866,139.68	3,029.15	20,000.00	849,168.83
<b>Totals for Fund: 80 - TORT FUND</b>	<b>881,253.78</b>	<b>23,029.15</b>	<b>46,745.19</b>	<b>857,537.74</b>
	<b>Beginning Balance</b>	<b>Debit</b>	<b>Credit</b>	<b>Ending Balance</b>
<b>Grand Totals:</b>	<b>51,485,868.22</b>	<b>8,883,686.76</b>	<b>11,072,721.06</b>	<b>49,296,833.92</b>

## Bills Payable-Central 301

01/22/2025 - 02/18/2025

Vendor Name						Check Amount
1ST AYD CORPORATION,						330.22
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount	
PSI758115	Shop Supplies	01/21/2025	330.22			
				40 E 001 2550 4100 00 000000 0000	330.22	
AAA GLASS TINT,						1,913.86
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount	
5216	Window Film CHS PKMS	01/28/2025	1,913.86			
				20 E 001 2540 3100 00 000000 0000	1,913.86	
ADVANCE AUTO PARTS,						515.85
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount	
2454-512939	Shop Supplies	01/08/2025	515.85			
				40 E 001 2550 4100 00 000000 0000	515.85	
AGUINAGA, JACOB						38.15
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount	
Jan 2025	January Mileage Reimbursement	02/03/2025	38.15			
				10 E 001 2660 3320 00 000000 0000	38.15	
AHW LLC,						7,397.76
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount	
12050670	Grounds Supplies	01/10/2025	166.81			
				20 E 001 2540 4120 00 000000 0000	166.81	
12053135	Grounds Supplies	01/16/2025	153.00			
				20 E 001 2540 4120 00 000000 0000	153.00	
12054099	Grounds Machine Repair	01/20/2025	3,797.95			
				20 E 002 2540 3230 00 000000 0000	3,797.95	
I10840213A	John Deere Equipment Replacement	01/17/2025	3,280.00			
				20 E 001 2540 7100 00 000000 0000	3,280.00	
ALPHA BAKING COMPANY,						1,961.99
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount	
250260006011	Bread	01/06/2025	85.90			
				10 E 008 2560 4100 00 000000 0000	85.90	
250260006012	Bread	01/06/2025	41.25			
				10 E 010 2560 4100 00 000000 0000	41.25	

## Bills Payable-Central 301

Vendor Name					Check Amount
ALPHA BAKING COMPANY,					1,961.99
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
250260010022	Bread	01/10/2025	109.94		
				<i>10 E 011 2560 4100 00 000000 0000</i>	109.94
250260020016	Bread	01/20/2025	74.05		
				<i>10 E 008 2560 4100 00 000000 0000</i>	74.05
250260020017	Bread	01/20/2025	67.17		
				<i>10 E 010 2560 4100 00 000000 0000</i>	67.17
250260020027	Bread Credit	01/20/2025	-8.00		
				<i>10 E 011 2560 4100 00 000000 0000</i>	-8.00
250274007027	Bread	01/07/2025	441.94		
				<i>10 E 002 2560 4100 00 000000 0000</i>	441.94
250274007028	Bread	01/07/2025	65.88		
				<i>10 E 003 2560 4100 00 000000 0000</i>	65.88
250274007029	Bread	01/07/2025	113.49		
				<i>10 E 004 2560 4100 00 000000 0000</i>	113.49
250274014031	Bread	01/14/2025	395.34		
				<i>10 E 002 2560 4100 00 000000 0000</i>	395.34
250274014032	Bread	01/14/2025	35.20		
				<i>10 E 003 2560 4100 00 000000 0000</i>	35.20
250274014033	Bread	01/14/2025	41.25		
				<i>10 E 004 2560 4100 00 000000 0000</i>	41.25
250274021033	Bread	01/21/2025	358.70		
				<i>10 E 002 2560 4100 00 000000 0000</i>	358.70
250274021034	Bread	01/21/2025	115.80		
				<i>10 E 003 2560 4100 00 000000 0000</i>	115.80
250274021035	Bread	01/21/2025	24.08		
				<i>10 E 004 2560 4100 00 000000 0000</i>	24.08
AMAZON CAPITAL SERVICES, INC,					0.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1GVR-4HCG-3QX3	Biomed Supplies	08/13/2024	0.00		
				<i>10 E 002 1400 4100 03 000000 0000</i>	-66.48
				<i>10 E 002 1400 4110 01 000000 0000</i>	66.48
1PNT-DGLQ-6YGK	CTE Supplies	09/10/2024	0.00		
				<i>10 E 002 1400 4110 00 000000 0000</i>	-48.86

## Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					0.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
				<i>10 E 002 1400 4110 01 000000 0000</i>	48.86
AMAZON CAPITAL SERVICES, INC,					0.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1K4K-C7GN-MRKT	Mentor Protege Supplies	11/20/2024	0.00		
				<i>10 E 001 2212 4100 00 000000 0000</i>	-544.38
				<i>10 E 002 2212 4100 00 000000 0000</i>	544.38
1XFD-M1H9-JQL6	Spark Box Supplies	11/20/2024	0.00		
				<i>10 E 001 2212 4100 00 000000 0000</i>	-45.24
				<i>10 E 002 2212 4100 00 000000 0000</i>	45.24
1XRP-M1ML-MVW4	Mentor/Protege Supplies	06/27/2024	0.00		
				<i>10 E 001 2212 4100 00 000000 0000</i>	-100.32
				<i>10 E 002 2212 4100 00 000000 0000</i>	100.32
1YFQ-C73H-L4RR	PD Day Supplies	10/07/2024	0.00		
				<i>10 E 001 2212 4100 00 000000 0000</i>	-75.14
				<i>10 E 002 2212 4100 00 000000 0000</i>	75.14
AMAZON CAPITAL SERVICES, INC,					21,116.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
113C-TTTW-KPRK	SpEd Supplies	01/24/2025	357.31		
				<i>10 E 002 1205 4100 00 000000 0000</i>	357.31
1146-HJDG-PFKQ	AP Testing Snacks	01/02/2025	38.80		
				<i>10 E 002 1130 4900 00 000000 0000</i>	38.80
11C7-1XQQ-4R1F	Science Supplies	01/19/2025	215.63		
				<i>10 E 003 1120 4100 00 000000 0000</i>	215.63
11CC-3HW6-CCWD	LMC Supplies	01/23/2025	171.45		
				<i>10 E 003 2220 4100 00 000000 0000</i>	171.45
11G4-4NLM-31VW	CTE Ag Supplies	01/30/2025	31.95		
				<i>10 E 002 1400 4100 00 000000 0000</i>	31.95
11KG-RQPL-CPWJ	Library Books	02/04/2025	26.07		
				<i>10 E 008 2220 4300 00 000000 0000</i>	26.07
11MN-9L7P-9TQL	SpEd Sorting Boxes	01/27/2025	43.98		
				<i>10 E 010 1205 4100 00 000000 0000</i>	43.98
11YD-7PY3-39MC	Library Supplies	02/02/2025	404.02		
				<i>10 E 002 2220 4100 00 000000 0000</i>	404.02

## Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					21,116.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
13NK-9Y36-V1MP	Principals Supplies	01/10/2025	26.99	10 E 011 2410 4100 00 000000 0000	26.99
13VK-4TXT-DKK1	Classroom Supplies	01/30/2025	17.99	10 E 004 1110 4100 00 000000 0000	17.99
14H9-J3LM-6VCN	ELL Supplies	12/30/2024	153.10	10 E 002 1800 4100 00 000000 0000	153.10
14MX-KWGL-YJQQ	ELA Supplies Credit, Apply to Inv 1F93-LLMG-WP77	12/23/2024	-40.00	10 E 011 1120 4110 00 000000 0000	-40.00
14TC-MNVX-1TF6	DO Supplies	01/27/2025	34.61	10 E 001 2520 4100 00 000000 0000	34.61
14V1-HYKN-6C37	AP Testing Snacks	12/23/2024	38.80	10 E 002 1130 4900 00 000000 0000	38.80
14VR-WDTR-W7K1	Principal Supplies	01/06/2025	79.90	10 E 011 2410 4100 00 000000 0000	79.90
14Y7-3QVP-3NG7	English Supplies	12/23/2024	72.79	10 E 002 1130 4100 00 000000 0000	72.79
164J-HWKR-D3XC	Textbooks	02/04/2025	466.20	10 E 011 1120 4200 00 000000 0000	466.20
167X-GHJ6-9MJK	Tech Supplies	01/03/2025	488.70	10 E 001 2660 4100 00 000000 0000	488.70
16DQ-69V4-P6MN	Nurse Supplies	01/21/2025	162.62	10 E 008 1110 4250 00 000000 0000	162.62
16NN-D917-C7VN	SPED Student OT Supplies	02/03/2025	64.06	10 E 001 1200 4100 00 462000 0000	64.06
16R1-K3TP-973D	SpEd Supplies	01/20/2025	473.31	10 E 002 1205 4100 00 000000 0000	473.31
171F-1PNM-HTXJ	SpEd Supplies	01/28/2025	8.95	10 E 002 1205 4100 00 000000 0000	8.95
17FJ-QQ7T-JRKQ	Kindergarten Science Supplies	01/13/2025	26.96	10 E 004 1110 4100 00 000000 0000	26.96
17NQ-DFNT-DJYV	Office Supplies	02/03/2025	226.40	10 E 002 2410 4100 00 000000 0000	226.40

## Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					21,116.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
17PP-HK9M-XKK3	Nurses Office Supplies	01/10/2025	65.87		
				<i>10 E 004 1110 4250 00 000000 0000</i>	65.87
17QH-JMH7-93PN	Office Supplies	01/27/2025	82.27		
				<i>10 E 010 2410 4100 00 000000 0000</i>	82.27
17TF-RM4X-TCMM	Mentor and Protege Supplies	01/22/2025	94.85		
				<i>10 E 002 2212 4100 00 000000 0000</i>	94.85
1939-C1LC-1HDN	PE Supplies	01/28/2025	63.99		
				<i>10 E 011 1120 4110 00 000000 0000</i>	63.99
199N-DDC3-CPXD	SS Instructional Supplies	02/03/2025	111.84		
				<i>10 E 011 1120 4110 00 000000 0000</i>	111.84
19F3-9NPJ-64KV	AP Testing Snacks	12/28/2024	438.46		
				<i>10 E 002 1130 4900 00 000000 0000</i>	438.46
19F4-TJXC-D9NR	General Supplies	01/16/2025	116.49		
				<i>10 E 004 1110 4100 00 000000 0000</i>	116.49
19FQ-9RP1-9PD9	Tech Supplies	01/31/2025	497.43		
				<i>10 E 001 2660 4100 00 000000 0000</i>	497.43
19HR-JF6C-4DY3	General Supplies	01/27/2025	15.99		
				<i>10 E 004 1110 4100 00 000000 0000</i>	15.99
19J9-TFCR-Y7CV	Mentor and Protege Supplies	01/22/2025	11.00		
				<i>10 E 002 2212 4100 00 000000 0000</i>	11.00
19JT-3N3R-CD6K	Student Services Supplies	12/09/2024	69.17		
				<i>10 E 011 2410 4100 00 000000 0000</i>	69.17
19PJ-GPKQ-HNFP	TURBO House Assembly	01/28/2025	50.21		
				<i>10 E 004 1110 4100 00 000000 0000</i>	50.21
19XX-Q73P-NGRH	FL Supplies	01/14/2025	88.86		
				<i>10 E 002 1130 4100 00 000000 0000</i>	88.86
19YX-K96F-LV7Q	CTE Ag Supplies	01/24/2025	395.55		
				<i>10 E 002 1400 4100 00 000000 0000</i>	395.55
1C1N-HCTG-NH71	Tech Supplies	01/02/2025	24.84		
				<i>10 E 001 2660 4100 00 000000 0000</i>	24.84
1C39-3FWV-1RR6	General Staff Supplies	01/15/2025	205.40		
				<i>10 E 004 2410 4100 00 000000 0000</i>	205.40

## Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					21,116.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1C3M-V1V6-1H6W	Social Studies Supplies	01/29/2025	35.94		
				<i>10 E 003 1120 4100 00 000000 0000</i>	35.94
1CC6-DNYV-4K93	DO Supplies	01/27/2025	9.99		
				<i>10 E 001 2520 4100 00 000000 0000</i>	9.99
1CCG-JQDC-FGN4	Student Supplies	01/24/2025	74.53		
				<i>10 E 011 1120 4900 00 000000 0000</i>	74.53
1CD4-1KN7-431X	Classroom Supplies	01/29/2025	107.39		
				<i>10 E 004 1110 4100 00 000000 0000</i>	107.39
1CDH-P3LC-VXGM	CTE Instructional Supplies	01/10/2025	28.40		
				<i>10 E 011 1120 4110 00 000000 0000</i>	28.40
1CNG-4QNF-W6JR	TOSA Supplies	12/22/2024	154.37		
				<i>10 E 002 2212 4100 00 000000 0000</i>	154.37
1CRK-47T9-JHQR	Student Chair Bands	01/21/2025	29.99		
				<i>10 E 008 2140 4100 00 000000 0000</i>	29.99
1CW3-NK3L-P49N	Library Supplies	01/14/2025	93.74		
				<i>10 E 004 2220 4100 00 000000 0000</i>	93.74
1CW3-PCHX-YFYD	CTE Ag Supplies	01/26/2025	1,143.92		
				<i>10 E 002 1400 4100 00 000000 0000</i>	1,143.92
1CWF-JLK1-NTY4	Biomedical Supplies	01/21/2025	502.41		
				<i>10 E 002 1400 4110 01 000000 0000</i>	502.41
1CWW-1F7D-QQY1	DO Office Supplies	01/10/2025	9.99		
				<i>10 E 001 2520 4100 00 000000 0000</i>	9.99
1CXG-HFC4-MCPX	Watercolor Sets	01/21/2025	15.56		
				<i>10 E 008 1110 4100 00 000000 0000</i>	15.56
1D34-GJQX-KK67	Family Math Supplies	01/31/2025	31.98		
				<i>10 E 010 1110 4100 00 000000 0000</i>	31.98
1D6G-1CDD-9P3T	Art Supplies	01/20/2025	377.71		
				<i>10 E 003 1120 4100 00 000000 0000</i>	377.71
1DCR-JMLP-1Q3G	TOSA Supplies	01/27/2025	39.99		
				<i>10 E 002 2212 4100 00 000000 0000</i>	39.99
1DCR-JMLP-HNGY	Science Supplies	01/28/2025	29.85		
				<i>10 E 002 1130 4100 00 000000 0000</i>	29.85

## Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					21,116.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1DFC-N4L4-6JVT	Maintenance Supplies	01/15/2025	173.06	20 E 001 2540 4110 00 000000 0000	173.06
1DFH-QF94-J646	Office Supplies	02/04/2025	21.70	10 E 002 2410 4100 00 000000 0000	21.70
1DGF-R6TK-T6VG	General Supplies	01/14/2025	45.94	10 E 004 1110 4100 00 000000 0000	45.94
1DJJ-F9LN-MXP9	General Supplies	01/21/2025	120.29	10 E 004 1110 4100 00 000000 0000	120.29
1F4D-PFXC-7Y14	ELA Supplies	02/03/2025	40.00	10 E 011 1120 4110 00 000000 0000	40.00
1F4J-3NMV-L3GG	Classroom Supplies	01/13/2025	106.74	10 E 008 1110 4100 00 000000 0000	106.74
1F4J-3NMV-V14H	SPED Supplies	01/14/2025	75.47	10 E 004 1205 4100 00 000000 0000	75.47
1F93-LLMG-WP77	ELA Instructional Supplies	12/22/2024	152.69	10 E 011 1120 4110 00 000000 0000	152.69
1F9G-TXFD-XWKM	Robotics Supplies	01/22/2025	195.77	10 E 003 1120 4100 00 000000 0000	195.77
1F9N-4KJK-4XDW	Tech Supplies	12/23/2024	64.83	10 E 001 2660 4100 00 000000 0000	64.83
1FTK-MPGW-49F1	AP, Principal Supplies	01/27/2025	11.98	10 E 003 2410 4100 00 000000 0000	11.98
1FXY-6WCN-1QNM	TOSA Supplies	12/23/2024	51.29	10 E 002 2212 4100 00 000000 0000	51.29
1FYV-9RCV-RFMD	Tech Supplies	01/10/2025	76.01	10 E 001 2660 4100 00 000000 0000	76.01
1G7P-PQRJ-439X	Noise Cancelling Headphones	02/03/2025	40.98	10 E 008 2140 4100 00 000000 0000	40.98
1GG7-JCHR-JD1R	Principal Supplies	01/04/2025	39.95	10 E 011 2410 4100 00 000000 0000	39.95
1GHM-NWCQ-J9V1	Classroom Supplies	01/28/2025	109.23	10 E 004 1110 4100 00 000000 0000	109.23

## Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					21,116.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1GHM-NWCQ-KC3J	Instructional Supplies	01/28/2025	22.99		
				10 E 011 1120 4110 00 000000 0000	22.99
1GQW-RVL6-FYY4	Tech Supplies	01/31/2025	226.84		
				10 E 001 2660 4100 00 000000 0000	226.84
1GWP-DQDM-HWH7	Wellness Supplies	12/26/2024	224.56		
				10 E 002 1130 4100 00 000000 0000	224.56
1HH9-MVV6-RQVQ	DO Supplies	01/14/2025	231.98		
				10 E 001 2520 4100 00 000000 0000	231.98
1HV3-M6GY-GFF3	FL Supplies	01/16/2025	106.40		
				10 E 002 1130 4100 00 000000 0000	106.40
1HVW-Y7NL-GWGP	Science Supplies	01/24/2025	184.46		
				10 E 011 1120 4110 00 000000 0000	184.46
1HYN-WWPW-6QFJ	Teacher, Nurse Supplies	02/03/2025	48.42		
				10 E 008 1110 4100 00 000000 0000	38.93
				10 E 008 1110 4250 00 000000 0000	9.49
1JD3-4CFF-VD4F	Science Supplies	12/27/2024	160.39		
				10 E 002 1130 4100 00 000000 0000	160.39
1JJQ-PWCQ-FVY1	English Supplies	12/24/2024	20.87		
				10 E 002 1130 4100 00 000000 0000	20.87
1JMR-P61H-T1LX	FL Supply Credit, Apply to Inv 1TWT-KPW3-DWD3	02/01/2025	-101.48		
				10 E 002 1130 4100 00 000000 0000	-101.48
1KHH-3T73-4XX3	Tech Supplies	12/19/2024	28.68		
				10 E 001 2660 4100 00 000000 0000	28.68
1KNF-KWJK-1H6W	Library Supplies	01/02/2025	10.39		
				10 E 002 2220 4100 00 000000 0000	10.39
1KT9-CN4F-QLWC	Tech Supplies	01/14/2025	269.70		
				10 E 001 2660 4100 00 000000 0000	269.70
1KYL-9PC1-D4CC	PD Book for CT Teacher	02/04/2025	179.98		
				10 E 001 1200 4100 00 462000 0000	179.98
1L4J-LKWQ-D314	Instructional Supplies	02/04/2025	25.99		
				10 E 011 1120 4110 00 000000 0000	25.99
1LNR-M63P-1XXL	Office Supplies	01/23/2025	57.66		
				40 E 001 2550 4110 00 000000 0000	57.66

## Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					21,116.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1LNR-M63P-3QHQ	Science Supplies	01/23/2025	86.61	10 E 002 1130 4100 00 000000 0000	86.61
1LXW-7HMK-1X3C	SPED Supplies	01/29/2025	402.53	10 E 011 1205 4100 00 000000 0000	402.53
1MNH-3P7M-JYCP	Hunter's Reading Madness Book Order	12/30/2024	16.44	10 E 008 2220 4300 00 000000 0000	16.44
1MPM-DRJK-1L6X	TOSA Supplies	01/28/2025	30.32	10 E 002 2212 4100 00 000000 0000	30.32
1MPQ-3XXJ-VL4M	Instructional Supplies	01/10/2025	115.88	10 E 011 1120 4110 00 000000 0000	115.88
1MQJ-XQRT-M4WK	Wellness Supplies	01/02/2025	119.26	10 E 002 1130 4100 00 000000 0000	119.26
1MTD-LHF6-YCH6	Library Supplies	02/02/2025	673.80	10 E 002 2220 4100 00 000000 0000	673.80
1MTY-7D66-PJPN	Tech Supplies	01/14/2025	392.40	10 E 001 2660 4100 00 000000 0000	392.40
1MVF-1VM9-XKR9	SpEd Supplies	01/22/2025	250.25	10 E 002 1205 4100 00 000000 0000	250.25
1MVF-1VM9-XVM9	English Supplies	01/22/2025	98.98	10 E 002 1130 4100 00 000000 0000	98.98
1MXY-K4T3-KTTF	Social Studies Supplies	01/21/2025	5.91	10 E 002 1130 4100 00 000000 0000	5.91
1MXY-K4T3-QK1V	Tech Supplies	01/21/2025	784.80	10 E 001 2660 4100 00 000000 0000	784.80
1N37-PC7N-FWNQ	Headsets for ELL Students	01/16/2025	194.49	10 E 001 1100 4100 00 490900 0000	194.49
1N6X-VXR6-YHFW	TOSA Supplies	01/22/2025	57.72	10 E 002 2212 4100 00 000000 0000	57.72
1NCR-6V91-76FK	English Supplies	01/15/2025	117.82	10 E 002 1130 4100 00 000000 0000	117.82
1NF4-RNNH-WC6J	General Supplies	01/22/2025	106.46	10 E 004 1110 4100 00 000000 0000	106.46

## Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					21,116.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1NNK-VRMV-HWFQ	School Cameras, Cases, and SD Cards	01/28/2025	1,021.52	10 E 005 2410 4100 00 000000 0000	1,021.52
1P39-7VY4-11V6	SPED Student Supplies	02/05/2025	26.99	10 E 001 1200 4100 00 462000 0000	26.99
1PCX-R6PQ-FW99	Science Supplies	01/20/2025	104.02	10 E 003 1120 4100 00 000000 0000	104.02
1PLP-DP66-D7RN	SpEd Supplies	01/20/2025	299.97	10 E 002 1205 4100 00 000000 0000	299.97
1Q6K-JHJL-HGXP	Tech Supplies	01/16/2025	13.95	10 E 001 2660 4100 00 000000 0000	13.95
1QDQ-41XJ-1GPR	CHS Athletics Soccer Equipment	01/30/2025	116.99	10 E 002 1500 4100 00 000000 0000	116.99
1QJ7-96ND-6N36	Social Studies Supplies	01/19/2025	168.75	10 E 002 1130 4100 00 000000 0000	168.75
1QJ7-RVJR-V3HM	General Supplies	01/14/2025	29.23	10 E 004 1110 4100 00 000000 0000	29.23
1QMM-DCMR-XXJ1	General Supplies	01/22/2025	98.15	10 E 004 1110 4100 00 000000 0000	98.15
1RCV-GN9H-FGWW	DO Office Supplies	01/08/2025	199.76	10 E 001 2520 4100 00 000000 0000	199.76
1RG1-C6M1-61TT	Library Book	12/23/2024	15.99	10 E 002 2220 4100 00 000000 0000	15.99
1RKM-Y64Y-1PF4	Tech Supplies	01/29/2025	339.98	10 E 001 2660 4100 00 000000 0000	339.98
1RMH-4TWR-NVH7	Psych Supplies	01/24/2025	162.94	10 E 002 2140 4100 00 000000 0000	162.94
1RXV-HJFW-TXTL	Vocal Instructional Supplies	01/10/2025	14.98	10 E 011 1120 4110 00 000000 0000	14.98
1T16-CTQ4-F9P1	Tech Supplies	01/04/2025	392.40	10 E 001 2660 4100 00 000000 0000	392.40
1T1G-RL11-6PQG	Psych Supplies	01/22/2025	182.24	10 E 002 2140 4100 00 000000 0000	182.24

## Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					21,116.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1T4R-QVFJ-XHD1	DO Office Supplies	01/07/2025	7.96		
				<i>10 E 001 2520 4100 00 000000 0000</i>	7.96
1TL4-RMPC-1JG3	Holiday Library Books	12/12/2024	10.26		
				<i>10 E 008 2220 4300 00 000000 0000</i>	10.26
1TWT-KPW3-DWD3	FL Supplies	01/16/2025	225.10		
				<i>10 E 002 1130 4100 00 000000 0000</i>	225.10
1TWT-KPW3-XXYF	Family Math Supplies	01/18/2025	74.92		
				<i>10 E 010 1110 4100 00 000000 0000</i>	74.92
1V7C-19KK-PFCN	Music Sound System Equipment	01/14/2025	104.91		
				<i>10 E 008 1110 4100 00 000000 0000</i>	104.91
1VYL-19QW-DF19	ELA Supplies	02/04/2025	9.99		
				<i>10 E 011 1120 4110 00 000000 0000</i>	9.99
1W6J-7KYY-GN7Y	Social Studies Supplies	01/24/2025	108.57		
				<i>10 E 003 1120 4100 00 000000 0000</i>	108.57
1WDG-PLR9-N1JD	Science Supplies	01/21/2025	446.15		
				<i>10 E 002 1130 4100 00 000000 0000</i>	446.15
1XC9-HH3L-RPPX	DO Office Supplies	01/10/2025	13.63		
				<i>10 E 001 2520 4100 00 000000 0000</i>	13.63
1XGY-G7VK-DPVD	Tech Supplies	01/30/2025	95.97		
				<i>10 E 001 2660 4100 00 000000 0000</i>	95.97
1XL9-CN3F-1LR6	Math Supplies	01/27/2025	175.49		
				<i>10 E 011 1120 4110 00 000000 0000</i>	175.49
1XRG-99NY-DC69	Library Grant Book	02/04/2025	6.09		
				<i>10 E 008 2220 4300 00 399900 0000</i>	6.09
1XXR-C37X-1M7R	Science Supplies	01/15/2025	58.21		
				<i>10 E 002 1130 4100 00 000000 0000</i>	58.21
1XXR-C37X-Q9NQ	English Supplies	01/17/2025	5.88		
				<i>10 E 002 1130 4100 00 000000 0000</i>	5.88
1Y47-KVPQ-N63C	Tech Supplies	01/02/2025	529.85		
				<i>10 E 001 2660 4100 00 000000 0000</i>	529.85
1Y7F-YQ1L-W6JF	Winterfest Supplies	12/15/2024	123.51		
				<i>10 E 003 2410 4100 00 000000 0000</i>	123.51

## Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					21,116.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1Y9N-GWJD-3LFW	Student Supplies	01/15/2025	110.95	10 E 011 1120 4900 00 000000 0000	110.95
1YDX-JQXJ-9MD1	DO Supplies	01/27/2025	17.74	10 E 001 2520 4100 00 000000 0000	17.74
1YGW-C1VQ-744X	Tech Supplies	12/28/2024	317.91	10 E 001 2660 4100 00 000000 0000	317.91
1YJL-6FDG-4K9Y	Blue Team Supplies	01/15/2025	71.34	10 E 003 1120 4100 00 000000 0000	71.34
1YKG-TX11-D6YH	SpEd Supplies	01/20/2025	12.98	10 E 002 1205 4100 00 000000 0000	12.98
1YNY-H7JH-QPYG	SpEd Supplies	01/21/2025	235.88	10 E 002 1205 4100 00 000000 0000	235.88
1YQR-4GGDF-7DG1	Kinder Classroom Supplies	01/29/2025	79.25	10 E 005 1110 4100 00 000000 0000	79.25
AMERICAN RED CROSS HEALTH & SAFETY,					1,680.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
22752206	First Aid CPR Training	01/16/2025	1,680.00	10 E 002 1130 3190 00 000000 0000	1,680.00
AMERICAN TIME & SIGNAL CO,					334.42
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
885664	Maintenance Supplies	01/23/2025	334.42	20 E 001 2540 4110 00 000000 0000	334.42
ARNESON, JESSICA					37.78
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 31	Reimb for Nominated Teachers of the Year Flowers and Cards	01/31/2025	37.78	10 E 002 2410 4100 00 000000 0000	37.78
ASTOUND BUSINESS SOLUTIONS RCN,					1,107.07
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
416615501-0017317	Internet 1.8.25 - 2.7.25	01/10/2025	1,107.07	10 E 001 2660 3160 00 000000 0000	1,107.07

## Bills Payable-Central 301

Vendor Name					Check Amount
AVANT ASSESSMENT, LLC,					971.10
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
36588	Bilingual Testing Supplies	01/13/2025	971.10		
				<i>10 E 002 1130 3190 00 000000 0000</i>	971.10
AXESS TRANSPORTATION,					0.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
241136C	McKinney Vento Transportation, Reclass to Title I	02/01/2025	0.00		
				<i>10 E 001 2550 3320 00 430000 0000</i>	252.00
				<i>40 E 001 2550 3310 00 000000 0000</i>	-252.00
AXESS TRANSPORTATION,					180.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
241023	McKinney Vento Transportation	11/18/2024	180.00		
				<i>10 E 001 2550 3320 00 430000 0000</i>	180.00
BARNES, CORY					900.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Tuition 12-24	Tuition Reimbursement EDU6540, 6030	12/12/2024	900.00		
				<i>10 E 002 1130 2300 00 000000 0000</i>	900.00
BATAVIA HIGH SCHOOL,					400.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Mar 27	CHS Girls Track Contract 3/27/25	03/27/2025	200.00		
				<i>10 E 002 1500 6400 00 000000 0000</i>	200.00
Mar 27a	CHS Boys Track Contract 3/27/25	03/27/2025	200.00		
				<i>10 E 002 1500 6400 00 000000 0000</i>	200.00
BAVARO, MANDARIN					196.45
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Dec 26	Reimburse for Retirement Gift	12/26/2024	182.80		
				<i>10 E 001 2310 4100 00 000000 0000</i>	182.80
Jan 16	Reimburse for Retirement Gift Postage	01/16/2025	13.65		
				<i>10 E 001 2310 4100 00 000000 0000</i>	13.65
BIGGS, AMBER					109.50
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 13	Reimburse for PKMS 7th Grade Cheer End of Season Pizza Party	01/13/2025	109.50		
				<i>10 E 003 1500 4100 00 000000 0000</i>	109.50

## Bills Payable-Central 301

Vendor Name					Check Amount
BLICK ART MATERIALS,					1,165.88
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
4719238	Art Supplies	01/23/2025	181.35		
				10 E 003 1120 4100 00 000000 0000	181.35
4734257	Art Supplies	01/25/2025	984.53		
				10 E 002 1130 4100 00 000000 0000	984.53
BLUE CROSS BLUE SHIELD,					46,454.93
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Dental 01-25	Dental Claims	01/31/2025	11,366.81		
				10 E 002 1130 2230 00 000000 0000	10,117.48
				20 E 001 2540 2230 00 000000 0000	852.62
				40 E 001 2550 2230 00 000000 0000	396.71
BOATNER, KIMBERLY,					300.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1312025.2	Contracted Student Support Services	01/31/2025	300.00		
				10 E 001 2210 3100 00 462000 0000	300.00
BOB JASS CHEVROLET INC,					206.42
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
151698	Controller	01/15/2025	206.42		
				40 E 001 2550 4100 00 000000 0000	206.42
BOOMERANG PROJECT,					3,850.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
34506	Link Crew Training for K. Shepard	01/31/2025	3,850.00		
				10 E 002 2210 6400 00 000000 0000	3,850.00
BOS,					2,909.11
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
69844	Office Desk J. Von Schnase	12/19/2024	1,659.11		
				10 E 001 2520 7100 00 000000 0000	1,659.11
70612	Office Desk	01/09/2025	1,250.00		
				10 E 001 2520 7100 00 000000 0000	1,250.00
BOSTON HIGASHI SCHOOL, INC,					49,521.92
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
2512600	Dec Tuition, Room and Board	01/15/2025	24,760.96		
				10 E 001 1912 6700 00 000000 0000	24,760.96

## Bills Payable-Central 301

Vendor Name					Check Amount
BOSTON HIGASHI SCHOOL, INC,					49,521.92
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
2512613	Dec Tuition, Room and Board	01/22/2025	24,760.96		
				<i>10 E 001 1912 6700 00 000000 0000</i>	24,760.96
BRANNSTROM, DAVID					436.15
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Dec 2024	December Mileage Reimbursement	01/07/2025	212.39		
				<i>10 E 001 2212 3320 00 000000 0000</i>	212.39
Jan 2025	January Mileage Reimbursement	01/31/2025	223.76		
				<i>10 E 001 2212 3320 00 000000 0000</i>	223.76
BSN SPORTS INC,					1,886.16
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
928708090	CHS Baseballs	02/03/2025	1,886.16		
				<i>10 E 002 1500 4100 00 000000 0000</i>	1,886.16
BURESH, THOMAS					48.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Feb 2025	Online Certification Fee Reimbursement	02/05/2025	24.00		
				<i>20 E 001 2540 6400 00 000000 0000</i>	24.00
Jan 29	Online Certification Fee Reimbursement	01/29/2025	24.00		
				<i>20 E 001 2540 6400 00 000000 0000</i>	24.00
CAMELOT THERAPEUTIC SCHOOLS, LLC,					12,809.10
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
INV210204	Dec Tuition	01/07/2025	12,809.10		
				<i>10 E 001 1912 6700 00 000000 0000</i>	12,809.10
CARDMEMBER SERVICE,					4,628.59
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
7577 02-25	B. Tobin Technology Expenses	02/06/2025	4,309.26		
				<i>10 E 001 2660 3160 00 000000 0000</i>	2,192.25
				<i>10 E 001 2660 4100 00 000000 0000</i>	2,117.01
7577 02-25a	Curriculum, Administrative Expenses	02/06/2025	319.33		
				<i>10 E 001 2310 4100 00 000000 0000</i>	102.50
				<i>10 E 001 2520 3100 00 000000 0000</i>	14.95
				<i>10 E 001 2520 4100 00 000000 0000</i>	167.88
				<i>10 E 001 2630 4100 00 000000 0000</i>	34.00

## Bills Payable-Central 301

Vendor Name					Check Amount
CAROLINA BIOLOGICAL SUPPLY CO,					0.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
52684682 RI	CTE Supplies Glowaty	08/28/2024	0.00		
				10 E 002 1400 4100 03 000000 0000	-140.25
				10 E 002 1400 4110 01 000000 0000	140.25
CAROLINA BIOLOGICAL SUPPLY CO,					153.63
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
52821583 RI	Science Supplies	01/16/2025	153.63		
				10 E 002 1130 4100 00 000000 0000	153.63
CASEYS WOOD PRODUCTS INC,					150.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
243618-IN	Kindergarten Science Supplies	01/13/2025	150.00		
				10 E 004 1110 4100 00 000000 0000	150.00
CDW GOVERNMENT, INC,					21,600.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
ZR00610928	Google Workspace for Education 12.27.24 - 12.26.25	12/26/2024	21,600.00		
				10 E 001 2660 3160 00 000000 0000	21,600.00
CENTRAL DUPAGE HOSPITAL,					1,627.50
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
301-122024	Oct-Dec Homebound Tutoring	12/20/2024	1,627.50		
				10 E 001 1200 3140 00 462000 0000	1,627.50
CHARLES ENVIRONMENTAL, LLC,					1,752.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
3683	Annual Grease Trap Pumping HBT 2022	06/12/2022	165.00		
				20 E 001 2540 3100 00 000000 0000	165.00
6157	Annual Grease Trap Pumping LL	06/11/2024	402.50		
				20 E 001 2540 3100 00 000000 0000	402.50
6158	Annual Grease Trap Pumping HBT	06/11/2024	189.75		
				20 E 001 2540 3100 00 000000 0000	189.75
6159	Annual Grease Trap Pumping CHS	06/11/2024	402.50		
				20 E 001 2540 3100 00 000000 0000	402.50
6160	Annual Grease Trap Pumping PV	06/11/2024	189.75		
				20 E 001 2540 3100 00 000000 0000	189.75

## Bills Payable-Central 301

Vendor Name					Check Amount
CHARLES ENVIRONMENTAL, LLC,					1,752.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
6161	Annual Grease Trap Pumping PKMS	06/11/2024	402.50		
				<i>20 E 001 2540 3100 00 000000 0000</i>	402.50
CINTAS CORPORATION #355,					101.52
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
4211517231	Service Mats	11/14/2024	25.38		
				<i>40 E 001 2550 3700 00 000000 0000</i>	25.38
4212832030	Service Mats	11/26/2024	25.38		
				<i>40 E 001 2550 3700 00 000000 0000</i>	25.38
4214499411	Service Mats	12/12/2024	25.38		
				<i>40 E 001 2550 3700 00 000000 0000</i>	25.38
4217438991	Service Mats	01/09/2025	25.38		
				<i>40 E 001 2550 3700 00 000000 0000</i>	25.38
CITY OF ELGIN,					1,446.39
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
330845-39520 12-24	Water Service PKMS	01/10/2025	1,446.39		
				<i>20 E 001 2540 3700 00 000000 0000</i>	1,446.39
CITY OF ELGIN,					1,068.35
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
330845-42337 12-24	Water Service CT	01/10/2025	1,068.35		
				<i>20 E 001 2540 3700 00 000000 0000</i>	1,068.35
CLIENTFIRST TECHNOLOGY CONSULTING,					1,391.25
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
17737	E-Rate Services, Consulting	12/31/2024	1,391.25		
				<i>10 E 001 2660 3190 00 000000 0000</i>	1,391.25
COMMONWEALTH EDISON,					50,315.68
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
2759477000 12-24	Electric Service LL	12/23/2024	997.84		
				<i>20 E 005 2540 4660 00 000000 0000</i>	997.84
2929742000 12-24	Electricity Service HBT	01/06/2025	4,322.71		
				<i>20 E 004 2540 4660 00 000000 0000</i>	4,322.71
6431674000 12-24	Electric Service CT	01/10/2025	4,224.27		
				<i>20 E 010 2540 4660 00 000000 0000</i>	4,224.27

## Bills Payable-Central 301

Vendor Name					Check Amount
COMMONWEALTH EDISON,					50,315.68
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
6745199000 12-24	Electricity Service CHS	01/06/2025	14,589.13	20 E 002 2540 4660 00 000000 0000	14,589.13
7994612000 12-24	Electricity Service DO	01/07/2025	728.97	20 E 001 2540 4660 00 000000 0000	728.97
825642000 12-24	Electricity Service CMS	01/06/2025	3,405.82	20 E 003 2540 4660 00 000000 0000	3,405.82
876029000 01-25	Electricity Service PKMS	01/23/2025	7,396.59	20 E 011 2540 4660 00 000000 0000	7,396.59
876029000 12-24	Electric Service PKMS	12/19/2024	6,098.05	20 E 011 2540 4660 00 000000 0000	6,098.05
9353281222 01-25	Electricity Service PV	01/24/2025	4,846.09	20 E 008 2540 4660 00 000000 0000	4,846.09
9353281222 12-24	Electric Service PV	12/20/2024	3,706.21	20 E 008 2540 4660 00 000000 0000	3,706.21
CONSERV FS,					9,966.97
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
143027484	Petroleum Gas Rt 47 Property	01/06/2025	1,033.66	20 E 001 2540 4120 00 000000 0000	1,033.66
143027977	Grounds Supplies	01/31/2025	682.18	20 E 001 2540 4120 00 000000 0000	682.18
6437363	Grounds Supplies	01/08/2025	3,945.48	20 E 001 2540 7100 00 000000 0000	3,945.48
6437376	Grounds Supplies	01/08/2025	4,305.65	20 E 001 2540 4120 00 000000 0000	4,305.65
CONSOLIDATED FLOORING OF CHICAGO INC,					14,353.67
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
39642	New Flooring DO	01/24/2025	14,353.67	20 E 001 2540 3230 00 000000 0000	14,353.67
CONTINENTAL RESOURCES, INC,					68,002.13
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
91172806	Phone Charges FY25	01/06/2025	412.13	20 E 001 2540 3400 00 000000 0000	412.13

## Bills Payable-Central 301

Vendor Name					Check Amount
CONTINENTAL RESOURCES, INC,					68,002.13
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
91173279	Outbound Calling Plan, Webex Calling for Education	01/22/2025	67,590.00		
				<i>10 E 001 2660 3160 00 000000 0000</i>	67,590.00
CORE ACADEMY,					5,041.65
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
SESINV-044642	January Monthly Tuition	01/31/2025	5,041.65		
				<i>10 E 001 1912 6700 00 000000 0000</i>	5,041.65
COUNTRY DONUTS,					240.64
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Feb 18	Feb Coyote Of The Month Breakfast	02/18/2025	240.64		
				<i>10 E 008 2410 4100 00 000000 0000</i>	240.64
COUNTRY DONUTS,					240.64
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Mar 18 2025	Mar Coyote Of The Month Breakfast	03/18/2025	240.64		
				<i>10 E 008 2410 4100 00 000000 0000</i>	240.64
CRYSTAL LAKE CENTRAL HIGH SCHOOL,					450.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Dec 8 2024	CHS JV and Varsity Cheer Contract 12/8/24	12/08/2024	450.00		
				<i>10 E 002 1500 6400 00 000000 0000</i>	450.00
DATAMATION IMAGING SERVICES,					815.85
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
JAN-84062	CHS Dec Electronic File Storage	01/02/2025	815.85		
				<i>10 E 001 2660 3160 00 000000 0000</i>	176.40
				<i>10 E 001 2660 3160 00 462000 0000</i>	639.45
DELL MARKETING LP,					14,334.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
10789235882	Dell UltraSharp USB-C Monitors	12/14/2024	14,334.00		
				<i>10 E 001 2660 4100 00 000000 0000</i>	14,334.00
DEMCO,					782.29
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
7581358	Library Supplies	12/17/2024	269.38		
				<i>10 E 003 2220 4100 00 000000 0000</i>	269.38

## Bills Payable-Central 301

Vendor Name					Check Amount
DEMCO,					782.29
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
7583150	Library Supplies	12/20/2024	173.47		
				10 E 008 2220 4100 00 000000 0000	173.47
7596118	Library Supplies	01/29/2025	339.44		
				10 E 002 2220 4100 00 000000 0000	339.44
DOYLE, MICHAEL					70.70
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	02/07/2025	70.70		
				10 E 001 2212 3320 00 000000 0000	70.70
DUPAGE FEDERATION ON HUMAN, SERVICES REFORM,					416.32
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
11018	Dec Interpreting Services	12/31/2024	416.32		
				10 E 001 1800 3190 00 000000 0000	416.32
EBSCO,					30.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1756304	Library Magazine	12/06/2024	30.00		
				10 E 004 2220 4300 00 000000 0000	30.00
ECOWATER/DEKALB BOTTLED WATER,					47.59
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
10025 1-25	CHS Office Water	12/21/2024	47.59		
				10 E 002 1500 4900 00 000000 0000	47.59
ED FOGARTY CONCRETE CONSTRUCTION, INC,					0.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
49420	Sidewalk Placement CHS	10/22/2024	0.00		
				20 E 001 2540 3230 00 000000 0000	12,058.00
				20 E 001 2540 5300 00 000000 0000	-12,058.00
EDVOTEK, INC,					93.99
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
263490	CTE Supplies	12/09/2024	93.99		
				10 E 002 1400 4110 01 000000 0000	93.99

## Bills Payable-Central 301

Vendor Name					Check Amount
ELAN CORPORATE PAYMENT SYSTEMS,					15,820.93
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
5013 02-25	Athletics, Accounts Payable, Activity Expenses	02/06/2025	15,820.93		
				10 R 000 1999 0000 00 000000 0000	1,790.04
				10 E 001 2560 6400 00 000000 0000	95.00
				10 E 002 1400 4100 03 000000 0000	119.60
				10 E 002 1500 3120 00 000000 0000	7,879.17
				10 E 002 1500 3900 00 000000 0000	1,927.00
				10 E 002 1500 4100 00 000000 0000	764.14
				10 E 002 1500 4120 00 000000 0000	1,611.26
				10 E 002 1500 4900 00 000000 0000	9.14
				10 E 002 1500 4910 00 000000 0000	153.13
				10 E 002 2560 6400 00 000000 0000	415.00
				10 E 003 2560 6400 00 000000 0000	230.00
				10 E 011 2560 6400 00 000000 0000	415.00
				40 E 001 2550 4100 00 000000 0000	201.90
				40 E 001 2550 6400 00 000000 0000	210.55
ELGIN CHAMBER OF COMMERCE,					575.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
2160	Business Essentials Membership Renewal	10/02/2024	575.00		
				10 E 001 2320 6400 00 000000 0000	575.00
ELGIN DOT SAFETY LANE LLC,					357.50
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
19	Bus Safety Lane	01/16/2025	247.50		
				40 E 001 2550 6400 00 000000 0000	247.50
26	Bus DOT Inspections and Stickers	02/04/2025	110.00		
				40 E 001 2550 6400 00 000000 0000	110.00
ELGIN KEY & LOCK CO INC,					1,220.35
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
250037	Maintenance Supplies	01/08/2025	145.00		
				20 E 001 2540 4110 00 000000 0000	145.00
250097	Storage Cabinet Keys	01/17/2025	53.75		
				40 E 001 2550 4100 00 000000 0000	53.75
250113	Maintenance Supplies	01/22/2025	1,021.60		
				20 E 001 2540 7100 00 000000 0000	1,021.60

## Bills Payable-Central 301

Vendor Name					Check Amount
ERIKSSON ENGINEERING ASSOCIATES, LTD,					0.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
31307	Preliminary Site Investigation and Consultation Rt 47 Property	10/16/2024	0.00		
				20 E 001 2540 3100 00 000000 0000	640.00
				20 E 002 2540 5410 00 000000 0000	-640.00
FEECE OIL COMPANY,					29,790.16
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
2262845	Kerosene	01/15/2025	298.34		
				40 E 001 2550 4110 00 000000 0000	298.34
4140432	Fuel	01/10/2025	3,798.85		
				40 E 001 2550 4640 00 000000 0000	3,798.85
4140436	Fuel	01/10/2025	2,588.22		
				40 E 001 2550 4640 00 000000 0000	2,588.22
4141509	Fuel	01/14/2025	5,308.64		
				40 E 001 2550 4640 00 000000 0000	5,308.64
4141512	Fuel	01/14/2025	1,875.00		
				40 E 001 2550 4640 00 000000 0000	1,875.00
4141662	DEF Fuel Additive	01/15/2025	314.50		
				40 E 001 2550 4640 00 000000 0000	314.50
4142380	Fuel	01/17/2025	4,606.01		
				40 E 001 2550 4640 00 000000 0000	4,606.01
4142386	Fuel	01/17/2025	2,228.03		
				40 E 001 2550 4640 00 000000 0000	2,228.03
4143537	Fuel	01/24/2025	6,021.00		
				40 E 001 2550 4640 00 000000 0000	6,021.00
4143541	Fuel	01/24/2025	2,751.57		
				40 E 001 2550 4640 00 000000 0000	2,751.57
FIRST EDUCATIONAL RESOURCES, LLC,					598.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
12757	FIRST Education Math Summit 2025, K. Paulus and R. Priola	01/22/2025	598.00		
				10 E 010 2212 6400 00 000000 0000	299.00
				10 E 011 2212 6400 00 000000 0000	299.00

## Bills Payable-Central 301

Vendor Name					Check Amount
FIRST SECURITY SYSTEMS, INC,					648.90
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
S96360	Clock Replacement CT	01/27/2025	648.90	20 E 001 2540 3230 00 000000 0000	648.90
FIRST TO THE FINISH,					4,773.83
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
SI-772560	CHS Athletics Track Uniforms	01/21/2025	4,773.83	10 E 002 1500 4110 00 000000 0000	4,773.83
FITZGERALD LIGHTING,					1,490.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
37569	Exterior Light Bulb Replacement PKMS	01/13/2025	1,490.40	20 E 001 2540 3230 00 000000 0000	1,490.40
FLINN SCIENTIFIC, INC,					198.34
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
3097844	Science Supplies	01/07/2025	44.53	10 E 002 1130 4100 00 000000 0000	44.53
3103440	Science Supplies	01/22/2025	90.95	10 E 002 1130 4100 00 000000 0000	90.95
3105238	Science Supplies	01/28/2025	12.09	10 E 002 1130 4100 00 000000 0000	12.09
3105960	Science Supplies	01/30/2025	50.77	10 E 002 1130 4100 00 000000 0000	50.77
FOLLETT CONTENT SOLUTIONS LLC,					6,106.86
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
463842B	LMC Books	12/06/2024	169.61	10 E 011 2220 4300 00 000000 0000	169.61
463842F	LMC Books	12/16/2024	54.70	10 E 011 2220 4300 00 000000 0000	54.70
487951	Library Book Order	12/05/2024	1,119.54	10 E 008 2220 4300 00 000000 0000	1,119.54
487951F	Library Book Order	01/08/2025	522.04	10 E 008 2220 4300 00 000000 0000	522.04
488268	Birthday Book Club Books	12/10/2024	254.49	10 E 004 1110 4900 00 000000 0000	254.49

## Bills Payable-Central 301

Vendor Name					Check Amount
FOLLETT CONTENT SOLUTIONS LLC,					6,106.86
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
488268F	Birthday Book Club Books	01/21/2025	214.31		
				<i>10 E 004 1110 4900 00 000000 0000</i>	214.31
490541	Educational Books	12/05/2024	163.66		
				<i>10 E 011 2220 4300 00 000000 0000</i>	163.66
490541F	Educational Books	12/05/2024	39.49		
				<i>10 E 011 2220 4300 00 000000 0000</i>	39.49
492187	Library Book Order	12/12/2024	1,566.81		
				<i>10 E 010 2220 4300 00 000000 0000</i>	1,566.81
492187A	Library Book Order	01/08/2025	397.15		
				<i>10 E 010 2220 4300 00 000000 0000</i>	397.15
501714	Library Grant Books	01/10/2025	145.87		
				<i>10 E 011 2220 4300 00 399900 0000</i>	145.87
501714A	Library Grant Books	01/30/2025	410.52		
				<i>10 E 011 2220 4300 00 399900 0000</i>	410.52
501714F	Library Grant Book	01/31/2025	18.67		
				<i>10 E 011 2220 4300 00 399900 0000</i>	18.67
515931F	Library Database Renewal	01/30/2025	820.00		
				<i>10 E 002 2220 3100 00 000000 0000</i>	820.00
515935F	Library Database Renewal	01/30/2025	210.00		
				<i>10 E 002 2220 3100 00 000000 0000</i>	210.00
FOLLETT SCHOOL SOLUTIONS, INC,					171.56
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1569086	Library Equipment	01/27/2025	171.56		
				<i>10 E 004 2220 4100 00 000000 0000</i>	171.56
FOUR POINT O, INC,					495.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
13796	Shades Delivered and Installed DO	01/17/2025	495.00		
				<i>20 E 001 2540 3100 00 000000 0000</i>	495.00
FOX TECH TRANSITION PROGRAM,					14,989.10
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
SESINV-044190	January Monthly Tuition	01/31/2025	7,688.54		
				<i>10 E 001 1912 6700 00 000000 0000</i>	7,688.54

## Bills Payable-Central 301

Vendor Name					Check Amount
FOX TECH TRANSITION PROGRAM,					14,989.10
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
SESINV-044191	January Monthly Tuition	01/31/2025	7,300.56		
				<i>10 E 001 1912 6700 00 000000 0000</i>	7,300.56
FOX VALLEY CAREER CENTER,					16,387.08
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 23	FVCC 2nd Semester Tuition	01/23/2025	16,387.08		
				<i>10 E 001 4240 6700 00 000000 0000</i>	16,387.08
FOX VALLEY FIRE & SAFETY CO,					7,737.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
IN00735400	Fire Alarm System Service CT	12/16/2024	1,502.00		
				<i>20 E 001 2540 3100 00 000000 0000</i>	1,502.00
IN00735406	Fire Alarm System Service LL	12/16/2024	413.50		
				<i>20 E 001 2540 3100 00 000000 0000</i>	413.50
IN00735410	Fire Alarm System Service CMS	12/16/2024	842.00		
				<i>20 E 001 2540 3100 00 000000 0000</i>	842.00
IN00740037	Semi-Annual Ansul System Inspection PV	01/03/2025	126.50		
				<i>20 E 001 2540 3100 00 000000 0000</i>	126.50
IN00740038	Semi-Annual Ansul System Inspection PKMS	01/03/2025	161.50		
				<i>20 E 001 2540 3100 00 000000 0000</i>	161.50
IN00740039	Semi-Annual Ansul System Inspection CT	01/03/2025	161.50		
				<i>20 E 001 2540 3100 00 000000 0000</i>	161.50
IN00740225	Fire Alarm System Service DO	01/06/2025	968.00		
				<i>20 E 001 2540 3100 00 000000 0000</i>	968.00
IN00741716	Blue Point System Annual Test Transportation	01/13/2025	702.00		
				<i>20 E 001 2540 3100 00 000000 0000</i>	702.00
IN00741811	Blue Point System Repair CHS	01/13/2025	350.00		
				<i>20 E 001 2540 3230 00 000000 0000</i>	350.00
IN00742012	Blue Point System Repair CHS	01/13/2025	2,510.00		
				<i>20 E 001 2540 3230 00 000000 0000</i>	2,510.00
FRANKLIN, KEITH					39.93
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 24	Reimburse for PV Team Dinner	01/24/2025	39.93		
				<i>20 E 001 2540 4110 00 000000 0000</i>	39.93

## Bills Payable-Central 301

Vendor Name					Check Amount
FRENETTE, JENNIFER					900.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Tuition 12-24	Tuition Reimbursement ELSE 6343, 6344	01/07/2025	900.00	10 E 010 1110 2300 00 000000 0000	900.00
GBC DOCUMENT FINISHING, ACCO BRANDS,					35.51
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
4729824518	Laminator Replacement Parts	01/07/2025	35.51	10 E 008 2410 4100 00 000000 0000	35.51
GEM DOCK & DOOR INC,					19,256.20
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
7682	Vestibule Double Door Install DO	01/25/2025	19,256.20	20 E 001 2540 5300 00 000000 0000	19,256.20
GORDON & REES LLP,					22,778.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
21709962	Sept Legal Services	10/30/2024	22,227.00	80 E 001 2369 3180 00 000000 0000	22,227.00
21758306	Nov Legal Services	12/24/2024	551.00	80 E 001 2369 3180 00 000000 0000	551.00
GORDON FLESCH COMPANY INC,					30,716.79
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
I00943389	Copy Lease Charges 8/15/24 - 9/14/24	08/06/2024	3,603.91	10 E 001 2410 3250 00 000000 0000	3,603.91
I00981880	Copier Lease Charges	12/27/2024	4,631.45	10 E 001 2410 3250 00 000000 0000	4,631.45
I00990513	Copier Lease	01/27/2025	4,631.45	10 E 001 2410 3250 00 000000 0000	4,631.45
IN14965369	Black and Color Copies	12/15/2024	359.78	10 E 001 2410 3250 00 000000 0000	359.78
IN14965370	Black and Color Copies	12/15/2024	2,260.00	10 E 001 2410 3250 00 000000 0000	2,260.00
IN14965371	Black and Color Copies	12/15/2024	2,166.92	10 E 001 2410 3250 00 000000 0000	2,166.92
IN14974915	Office Supplies	12/23/2024	831.36	10 E 002 2410 4100 00 000000 0000	831.36

## Bills Payable-Central 301

Vendor Name					Check Amount
GORDON FLESCH COMPANY INC,					30,716.79
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
IN15002122	Black and Color Copies	01/15/2025	598.05	10 E 001 2410 3250 00 000000 0000	598.05
IN15002123	Black and White Copies	01/15/2025	2,266.43	10 E 001 2410 3250 00 000000 0000	2,266.43
IN15022651	Black and Color Copies	01/31/2025	7,477.95	10 E 001 2410 3250 00 000000 0000	7,477.95
IN15025816	Copy Machine Supplies	02/03/2025	63.56	10 E 011 1120 4170 00 000000 0000	63.56
IN15029525	Black and Color Copies, Replaces IN15002124	01/15/2025	1,825.93	10 E 001 2410 3250 00 000000 0000	1,825.93
GORDON FOOD SERVICE INC,					63,390.50
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
18903673	2024 Bid Pricing Correction	01/09/2025	-965.58	10 E 002 2560 4100 00 000000 0000	-965.58
18903674	2024 Bid Pricing Correction	01/09/2025	-66.79	10 E 003 2560 4100 00 000000 0000	-66.79
18903675	2024 Bid Pricing Correction	01/09/2025	-156.86	10 E 004 2560 4100 00 000000 0000	-156.86
18903676	2024 Bid Pricing Correction	01/09/2025	-81.47	10 E 005 2560 4100 00 000000 0000	-81.47
18903677	2024 Bid Pricing Correction	01/09/2025	-250.94	10 E 011 2560 4100 00 000000 0000	-250.94
18903678	2024 Bid Pricing Correction	01/09/2025	-187.46	10 E 008 2560 4100 00 000000 0000	-187.46
18903679	2024 Bid Pricing Correction	01/09/2025	-183.07	10 E 010 2560 4100 00 000000 0000	-183.07
2002060402	Food Credit, Apply to Inv 9018643278	01/28/2025	-26.44	10 E 002 2560 4100 00 000000 0000	-26.44
9015671947	Food	10/30/2024	810.32	10 E 003 2560 4100 00 000000 0000	810.32
9016751895	Supplies	11/28/2024	84.48	10 E 005 2560 4900 00 000000 0000	84.48

## Bills Payable-Central 301

Vendor Name					Check Amount
GORDON FOOD SERVICE INC,					63,390.50
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
9017925098	Food	01/06/2025	827.17	10 E 003 2560 4100 00 000000 0000	827.17
9017971776	Food, Supplies	01/07/2025	1,461.00	10 E 011 2560 4100 00 000000 0000	1,131.15
				10 E 011 2560 4900 00 000000 0000	329.85
9017971787	Food, Supplies	01/07/2025	842.25	10 E 008 2560 4100 00 000000 0000	686.53
				10 E 008 2560 4900 00 000000 0000	155.72
9017971802	Food, Supplies	01/07/2025	1,315.45	10 E 010 2560 4100 00 000000 0000	1,272.41
				10 E 010 2560 4900 00 000000 0000	43.04
9017984976	Food	01/08/2025	7,594.49	10 E 002 2560 4100 00 000000 0000	7,594.49
9017984984	Food	01/08/2025	1,559.16	10 E 003 2560 4100 00 000000 0000	1,559.16
9017984995	Food, Supplies	01/08/2025	1,747.42	10 E 004 2560 4100 00 000000 0000	1,541.84
				10 E 004 2560 4900 00 000000 0000	205.58
9018172989	Food, Supplies	01/13/2025	6,820.88	10 E 002 2560 4100 00 000000 0000	6,304.24
				10 E 002 2560 4900 00 000000 0000	516.64
9018173011	Food	01/13/2025	640.04	10 E 003 2560 4100 00 000000 0000	640.04
9018173015	Supplies	01/13/2025	238.14	10 E 003 2560 4900 00 000000 0000	238.14
9018173028	Food, Supplies	01/13/2025	2,118.09	10 E 004 2560 4100 00 000000 0000	1,760.52
				10 E 004 2560 4900 00 000000 0000	357.57
9018216852	Food, Supplies	01/14/2025	1,128.67	10 E 005 2560 4100 00 000000 0000	1,076.09
				10 E 005 2560 4900 00 000000 0000	52.58
9018217859	Food, Supplies	01/14/2025	4,635.90	10 E 011 2560 4100 00 000000 0000	4,064.71

## Bills Payable-Central 301

Vendor Name					Check Amount
GORDON FOOD SERVICE INC,					63,390.50
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
				10 E 011 2560 4900 00 000000 0000	571.19
9018217864	Food, Supplies	01/14/2025	1,844.76	10 E 008 2560 4100 00 000000 0000	1,725.39
				10 E 008 2560 4900 00 000000 0000	119.37
9018217868	Food, Supplies	01/14/2025	1,809.81	10 E 010 2560 4100 00 000000 0000	1,725.05
				10 E 010 2560 4900 00 000000 0000	84.76
9018230732	Food, Supplies	01/15/2025	4,176.64	10 E 002 2560 4100 00 000000 0000	3,785.30
				10 E 002 2560 4900 00 000000 0000	391.34
9018230740	Food, Supplies	01/15/2025	893.42	10 E 003 2560 4100 00 000000 0000	836.37
				10 E 003 2560 4900 00 000000 0000	57.05
9018449653	Food, Supplies	01/21/2025	646.38	10 E 005 2560 4100 00 000000 0000	575.96
				10 E 005 2560 4900 00 000000 0000	70.42
9018452070	Food	01/21/2025	3,352.52	10 E 011 2560 4100 00 000000 0000	3,352.52
9018452080	Supplies	01/21/2025	325.10	10 E 011 2560 4900 00 000000 0000	325.10
9018452090	Food	01/21/2025	1,062.44	10 E 008 2560 4100 00 000000 0000	1,062.44
9018452092	Food	01/21/2025	142.56	10 E 008 2560 4100 00 000000 0000	142.56
9018452097	Food, Supplies	01/21/2025	1,456.16	10 E 010 2560 4100 00 000000 0000	1,374.98
				10 E 010 2560 4900 00 000000 0000	81.18
9018465031	Food, Supplies	01/22/2025	6,854.32	10 E 002 2560 4100 00 000000 0000	5,868.92
				10 E 002 2560 4900 00 000000 0000	985.40
9018465034	Food	01/22/2025	676.25	10 E 003 2560 4100 00 000000 0000	676.25

## Bills Payable-Central 301

Vendor Name					Check Amount
GORDON FOOD SERVICE INC,					63,390.50
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
9018465035	Supplies	01/22/2025	218.91	10 E 003 2560 4900 00 000000 0000	218.91
9018465038	Food, Supplies	01/22/2025	1,608.58	10 E 004 2560 4100 00 000000 0000	1,392.08
				10 E 004 2560 4900 00 000000 0000	216.50
9018643343	Food, Supplies	01/27/2025	1,148.03	10 E 004 2560 4100 00 000000 0000	1,081.45
				10 E 004 2560 4900 00 000000 0000	66.58
9018687030	Food, Supplies	01/28/2025	768.64	10 E 005 2560 4100 00 000000 0000	734.41
				10 E 005 2560 4900 00 000000 0000	34.23
9018688578	Food, Supplies	01/28/2025	4,014.75	10 E 011 2560 4100 00 000000 0000	3,652.22
				10 E 011 2560 4900 00 000000 0000	362.53
9018688584	Food, Supplies	01/28/2025	1,443.79	10 E 008 2560 4100 00 000000 0000	1,230.56
				10 E 008 2560 4900 00 000000 0000	213.23
9018688588	Food, Supplies	01/28/2025	912.94	10 E 010 2560 4100 00 000000 0000	830.26
				10 E 010 2560 4900 00 000000 0000	82.68
934137835	Food	01/09/2025	129.65	10 E 011 2560 4100 00 000000 0000	129.65
GRAINGER,					3,178.84
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
9338771018	Maintenance Supplies	12/09/2024	118.32	20 E 001 2540 4110 00 000000 0000	118.32
9339865637	Maintenance Supplies	12/09/2024	228.80	20 E 001 2540 4110 00 000000 0000	228.80
9344447371	Maintenance Supplies	12/12/2024	462.17	20 E 001 2540 4110 00 000000 0000	462.17
9351200218	Office Supplies	12/19/2024	34.52	10 E 002 2410 4100 00 000000 0000	34.52

## Bills Payable-Central 301

Vendor Name					Check Amount
GRAINGER,					3,178.84
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
9362688310	Maintenance Supplies	01/06/2025	1,010.44		
				<i>20 E 001 2540 4110 00 000000 0000</i>	1,010.44
9363455743	Maintenance Supplies	01/07/2025	448.11		
				<i>20 E 001 2540 4110 00 000000 0000</i>	448.11
9364788076	Office Supply Credit	01/08/2025	-34.52		
				<i>10 E 002 2410 4100 00 000000 0000</i>	-34.52
9391473718	Maintenance Supplies	01/30/2025	911.00		
				<i>20 E 001 2540 4110 00 000000 0000</i>	911.00
GREEN CLOSET CREATIVE,					300.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
2599	Website Monthly Management	01/01/2025	300.00		
				<i>10 E 001 2660 3190 00 000000 0000</i>	300.00
GREENLEE, RYAN					15.61
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	02/03/2025	15.61		
				<i>10 E 001 2660 3320 00 000000 0000</i>	15.61
GROOT INC, WASTE MGMT CO,					2,838.16
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
13665345T107	Dec Refuse and Recycle	01/01/2025	2,838.16		
				<i>20 E 001 2540 3210 00 000000 0000</i>	2,838.16
GRZESIAK, EDWARD					22.67
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Uniform FY25a	2024-2025 Uniform Reimbursement	01/25/2025	22.67		
				<i>20 E 002 2540 4110 00 000000 0000</i>	22.67
HALL, DOMINIQUE					900.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Tuition 12-24	Tuition Reimbursement EDU 6540, EDI 6030	12/16/2024	900.00		
				<i>10 E 004 1110 2300 00 000000 0000</i>	900.00
HARNESS, SUSAN					14.32
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	02/03/2025	14.32		
				<i>10 E 001 2130 3320 00 000000 0000</i>	14.32

## Bills Payable-Central 301

Vendor Name					Check Amount
HEIDEL, STEPHEN					3,575.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 9-Feb 6	Consulting Services	02/06/2025	3,575.00	10 E 002 1130 3190 00 000000 0000	3,575.00
HEROLD, LEAH					108.10
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	01/31/2025	108.10	10 E 001 2212 3320 00 000000 0000	108.10
HERSHEY'S ICE CREAM,					1,042.08
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
INVE0021326759	Ice Cream	01/17/2025	557.76	10 E 011 2560 4100 00 000000 0000	557.76
INVE0021330005	Ice Cream	01/17/2025	290.16	10 E 002 2560 4100 00 000000 0000	290.16
INVE0021330914	Ice Cream	01/17/2025	194.16	10 E 003 2560 4100 00 000000 0000	194.16
HINCKLEY SPRING WATER COMPANY,					140.06
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
2448865 020125	Water Filtration System Dec-Jan	02/01/2025	140.06	40 E 001 2550 3700 00 000000 0000	140.06
HODGES LOIZZI EISENHAMMER RODICK AND KOH,					33,358.84
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
64375	December Legal Fees	12/31/2024	33,358.84	80 E 001 2369 3180 00 000000 0000	33,358.84
HOME DEPOT PRO,					35,606.81
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
840785893	Custodial Supplies	12/13/2024	45.00	20 E 001 2540 4100 00 000000 0000	45.00
840881338	Custodial Supplies	12/16/2024	100.95	20 E 001 2540 4100 00 000000 0000	100.95
840970198	Custodial Supplies	12/16/2024	20.97	20 E 001 2540 4100 00 000000 0000	20.97
841020290	Custodial Supplies	12/16/2024	41.68	20 E 001 2540 4100 00 000000 0000	41.68

## Bills Payable-Central 301

Vendor Name					Check Amount
HOME DEPOT PRO,					35,606.81
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
841020308	Custodial Supplies	12/16/2024	33.96	20 E 001 2540 4100 00 000000 0000	33.96
841020316	Custodial Supplies	12/16/2024	212.54	20 E 001 2540 4100 00 000000 0000	212.54
841253644	Custodial Supplies	12/17/2024	1,472.28	20 E 001 2540 4100 00 000000 0000	1,472.28
841253651	Custodial Supplies	12/17/2024	1,943.49	20 E 001 2540 4100 00 000000 0000	1,943.49
841253669	Custodial Supplies	12/17/2024	1,659.86	20 E 001 2540 4100 00 000000 0000	1,659.86
841253677	Custodial Supplies	12/17/2024	266.32	20 E 001 2540 4100 00 000000 0000	266.32
841253685	Custodial Supplies	12/17/2024	1,130.09	20 E 001 2540 4100 00 000000 0000	1,130.09
841253693	Custodial Supplies	12/17/2024	4,985.43	20 E 001 2540 4100 00 000000 0000	4,985.43
841253701	Custodial Supplies	12/17/2024	224.04	20 E 001 2540 4100 00 000000 0000	224.04
841253719	Custodial Supplies	12/17/2024	880.01	20 E 001 2540 4100 00 000000 0000	880.01
841323413	Custodial Supplies	12/18/2024	201.18	20 E 001 2540 4100 00 000000 0000	201.18
841481534	Custodial Supplies	12/18/2024	106.27	20 E 001 2540 4100 00 000000 0000	106.27
841711195	Custodial Supplies	12/19/2024	677.16	20 E 001 2540 4100 00 000000 0000	677.16
841711203	Custodial Supplies	12/19/2024	1,317.90	20 E 001 2540 7100 00 000000 0000	1,317.90
841711211	Custodial Supplies	12/19/2024	75.46	20 E 001 2540 4100 00 000000 0000	75.46
841711229	Custodial Supplies	12/19/2024	210.03	20 E 001 2540 4100 00 000000 0000	210.03

## Bills Payable-Central 301

Vendor Name					Check Amount
HOME DEPOT PRO,					35,606.81
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
841711237	Custodial Supplies	12/19/2024	8.64	20 E 001 2540 4100 00 000000 0000	8.64
841711245	Custodial Supplies	12/19/2024	105.37	20 E 001 2540 4100 00 000000 0000	105.37
841711252	Custodial Supplies	12/19/2024	204.92	20 E 001 2540 4100 00 000000 0000	204.92
841921695	Custodial Supplies	12/20/2024	204.92	20 E 001 2540 4100 00 000000 0000	204.92
841921703	Custodial Supplies	12/20/2024	27.19	20 E 001 2540 4100 00 000000 0000	27.19
842121139	Custodial Supplies	12/23/2024	332.99	20 E 001 2540 4100 00 000000 0000	332.99
842121147	Custodial Supplies	12/23/2024	2,376.88	20 E 001 2540 4100 00 000000 0000	2,376.88
842403560	Custodial Supplies	12/26/2024	1,876.20	20 E 001 2540 4100 00 000000 0000	1,876.20
842885022	Custodial Supplies	12/31/2024	100.80	20 E 001 2540 4100 00 000000 0000	100.80
843600347	Maintenance Supplies	01/07/2025	1,377.00	20 E 001 2540 7100 00 000000 0000	1,377.00
844553180	Maintenance Supplies	01/10/2025	614.76	20 E 001 2540 4100 00 000000 0000	614.76
845086339	Maintenance Supplies	01/14/2025	841.79	20 E 001 2540 4100 00 000000 0000	841.79
845086347	Maintenance Supplies	01/14/2025	2,901.29	20 E 001 2540 4100 00 000000 0000	2,901.29
845086354	Maintenance Supplies	01/14/2025	867.39	20 E 001 2540 4100 00 000000 0000	867.39
845086362	Maintenance Supplies	01/14/2025	1,431.57	20 E 001 2540 4100 00 000000 0000	1,431.57
845086370	Maintenance Supplies	01/14/2025	3,480.47	20 E 001 2540 4100 00 000000 0000	3,480.47

## Bills Payable-Central 301

Vendor Name					Check Amount
HOME DEPOT PRO,					35,606.81
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
845086388	Maintenance Supplies	01/14/2025	1,000.42		
				<i>20 E 001 2540 4100 00 000000 0000</i>	1,000.42
845086396	Maintenance Supplies	01/14/2025	1,731.29		
				<i>20 E 001 2540 4100 00 000000 0000</i>	1,731.29
845353424	Custodial Supplies	01/15/2025	29.71		
				<i>20 E 001 2540 4100 00 000000 0000</i>	29.71
845611375	Custodial Supplies	01/16/2025	12.40		
				<i>20 E 001 2540 4100 00 000000 0000</i>	12.40
845611383	Custodial Supplies	01/16/2025	143.20		
				<i>20 E 001 2540 4100 00 000000 0000</i>	143.20
845611391	Custodial Supplies	01/16/2025	332.99		
				<i>20 E 001 2540 4100 00 000000 0000</i>	332.99
IAASE, ASHLEY FINCK,					300.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 29	Legal Series Registration, M. Vaughn	01/29/2025	300.00		
				<i>10 E 001 2210 3100 00 462000 0000</i>	300.00
IASA,					400.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
7792-FY25	Illinois Education Job Bank Subscription Renewal	01/06/2025	400.00		
				<i>10 E 001 2520 6400 00 000000 0000</i>	400.00
ILLINOIS PRINCIPALS ASSOCIATION,					0.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
461461	AA#3000 Student Growth J Hawley	09/11/2024	0.00		
				<i>10 E 008 2210 6400 00 000000 0000</i>	-214.00
				<i>10 E 008 2410 6400 00 000000 0000</i>	214.00
ILLINOIS PRINCIPALS ASSOCIATION,					689.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
474144	IPA and NASSP Membership Renewal, S. Farrington	01/14/2025	689.00		
				<i>10 E 002 2410 6400 00 000000 0000</i>	689.00

## Bills Payable-Central 301

Vendor Name					Check Amount
ILLINOIS STATE TREASURER'S OFFICE,					65.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
FY25	Refund Unclaimed Vendor Check 2021	01/29/2025	65.00		
				<i>10 E 002 1500 3190 00 000000 0000</i>	65.00
INCIDENT IQ, LLC,					8,395.20
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
273	Incident IQ Subscription, Onboarding Services 2/7/25 - 6/30/25	01/29/2025	8,395.20		
				<i>20 E 001 2540 3100 00 000000 0000</i>	8,395.20
IOSSI, BRIAN					900.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Tuition 12-24	Tuition Reimbursement EDU 6540, 6030	01/15/2025	900.00		
				<i>10 E 002 1130 2300 00 000000 0000</i>	900.00
JACKSON, SARAH					900.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Tuition 12-24	Tuition Reimbursement EDU 6610, 6070	12/18/2024	900.00		
				<i>10 E 005 1110 2300 00 000000 0000</i>	900.00
JENSEN, JENNA					612.13
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 31	Reimbursement for State Food Purchases 1/31-2/1	01/31/2025	612.13		
				<i>10 E 002 1500 4120 00 000000 0000</i>	612.13
JOHNSON FITNESS & WELLNESS,					6,935.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
22-069761Q	Instructional Supplies PKMS CMS PTO	01/15/2025	6,935.00		
				<i>10 E 011 1120 4900 00 000000 0000</i>	6,935.00
JOHNSON, ANN MARIE					63.78
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Oct 2024	October Mileage Reimbursement	01/17/2025	63.78		
				<i>10 E 001 2560 3320 00 000000 0000</i>	63.78
JULIE INC,					335.95
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
2025-0259	2025 Annual Assessment	01/07/2025	335.95		
				<i>20 E 001 2540 3100 00 000000 0000</i>	335.95

## Bills Payable-Central 301

Vendor Name					Check Amount
K&J PAINTING LLC,					12,893.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
2478	Winter Break Painting DO	01/14/2025	12,893.00		
				<i>20 E 001 2540 3100 00 000000 0000</i>	12,893.00
KANE COUNTY REGIONAL OFFICE OF ED #31,					215.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
2002500171	AA#4108 Harnessing AI for Enhanced Productivity, S. Birkmeier	01/23/2025	175.00		
				<i>10 E 001 2210 6400 00 000000 0000</i>	175.00
8002500140	January 2025 Fingerprinting	02/04/2025	40.00		
				<i>10 E 001 2520 3100 00 000000 0000</i>	40.00
KING, NICHOLAS					63.92
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	02/03/2025	63.92		
				<i>10 E 001 2660 3320 00 000000 0000</i>	63.92
KNAPHEIDE EQUIPMENT CO-CHICAGO,					2,662.54
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
68F194292	Grounds Supplies	01/22/2025	1,131.54		
				<i>20 E 001 2540 4120 00 000000 0000</i>	1,131.54
68F194293	Grounds Supplies	01/22/2025	1,500.00		
				<i>20 E 001 2540 4120 00 000000 0000</i>	1,500.00
68F194326	Grounds Supplies	01/22/2025	31.00		
				<i>20 E 001 2540 4120 00 000000 0000</i>	31.00
LANGE, TRENT					145.80
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
2678355	Speech Pathology Renewal Reimb	01/10/2025	129.00		
				<i>10 E 001 2210 3100 00 462000 0000</i>	129.00
Jan 2025	January Mileage Reimbursement	01/31/2025	16.80		
				<i>10 E 002 2150 3320 00 000000 0000</i>	5.60
				<i>10 E 003 2150 3320 00 000000 0000</i>	5.60
				<i>10 E 005 2150 3320 00 000000 0000</i>	5.60
LANTER DISTRIBUTING LLC,					1,000.61
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
S274477	Food	10/14/2024	23.49		
				<i>10 E 011 2560 4100 00 000000 0000</i>	23.49

## Bills Payable-Central 301

Vendor Name					Check Amount
LANTER DISTRIBUTING LLC,					1,000.61
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
S274483	Food	10/14/2024	46.98		
				<i>10 E 008 2560 4100 00 000000 0000</i>	46.98
S274484	Food	10/14/2024	39.15		
				<i>10 E 002 2560 4100 00 000000 0000</i>	39.15
S274485	Food	10/14/2024	42.24		
				<i>10 E 010 2560 4100 00 000000 0000</i>	42.24
S275707	Food	11/19/2024	70.40		
				<i>10 E 011 2560 4100 00 000000 0000</i>	70.40
S275713	Food	11/19/2024	39.15		
				<i>10 E 003 2560 4100 00 000000 0000</i>	39.15
S275714	Food	11/19/2024	112.64		
				<i>10 E 008 2560 4100 00 000000 0000</i>	112.64
S275715	Food	11/19/2024	225.28		
				<i>10 E 002 2560 4100 00 000000 0000</i>	225.28
S275716	Food	11/19/2024	112.64		
				<i>10 E 010 2560 4100 00 000000 0000</i>	112.64
S278107	Food	01/20/2025	288.64		
				<i>10 E 002 2560 4100 00 000000 0000</i>	288.64
LAW OFFICE OF CYNTHIA DECOLA LLC,					760.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Oct 2024	Mentoring Services	02/07/2025	760.00		
				<i>10 E 001 2210 3190 00 493200 0000</i>	760.00
LEARNWELL,					1,300.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
INV223463	Dec Homebound Tutoring	12/13/2024	200.00		
				<i>10 E 001 1200 3140 00 462000 0000</i>	200.00
INV223464	Dec Homebound Tutoring	12/13/2024	200.00		
				<i>10 E 001 1200 3140 00 462000 0000</i>	200.00
INV224899	Dec Homebound Tutoring	12/31/2024	100.00		
				<i>10 E 001 1200 3140 00 462000 0000</i>	100.00
INV224900	Dec Homebound Tutoring	12/31/2024	250.00		
				<i>10 E 001 1200 3140 00 462000 0000</i>	250.00

## Bills Payable-Central 301

Vendor Name					Check Amount
LEARNWELL,					1,300.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
INV227598	Jan Homebound Tutoring	01/10/2025	100.00	10 E 001 1200 3140 00 462000 0000	100.00
INV227599	Jan Homebound Tutoring	01/10/2025	250.00	10 E 001 1200 3140 00 462000 0000	250.00
INV228246	Jan Hospital Tutoring	01/17/2025	50.00	10 E 001 1200 3140 00 462000 0000	50.00
INV228247	Jan Hospital Tutoring	01/17/2025	50.00	10 E 001 1200 3140 00 462000 0000	50.00
INV229375	Hospital Tutoring	01/24/2025	100.00	10 E 001 1200 3140 00 462000 0000	100.00
LEGRAND, RON					21.25
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Lunch Refund FY25	Food Service Refund CHS	07/21/2024	21.25	10 R 002 1611 0000 00 000000 0000	21.25
LEITNER, BRAD					12.04
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	02/03/2025	12.04	10 E 001 2660 3320 00 000000 0000	12.04
LINDER, TONI					5,000.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Sep 2024	Prof Dev For EC Teachers 9/12/24-9/13/24	01/17/2025	5,000.00	10 E 001 2210 3190 00 460000 0000	5,000.00
LOOMIS, SHAWN					90.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
100	Reimbursement for Tournament Lunches	01/18/2025	40.00	10 E 002 1500 3900 00 000000 0000	40.00
Dec 27	Reimburse Coach for Invitational Team Lunch	12/27/2024	50.00	10 E 002 1500 3900 00 000000 0000	50.00
LOVE YOUR CLASSROOM LLC,					1,762.39
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1380	BCBA Consultation and Mileage	01/31/2025	1,762.39	10 E 001 2210 3100 00 462000 0000	1,762.39

## Bills Payable-Central 301

Vendor Name					Check Amount
MADONIA, ALAINA					900.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Tuition 12-24	Tuition Reimbursement EDU 6540, 6030	01/16/2025	900.00		
				<i>10 E 004 1110 2300 00 000000 0000</i>	900.00
MANGANIELLO, MICHAEL					57.92
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
13427	Reimbursement for Wrestling Quad Hospitality 2/1/25	02/01/2025	57.92		
				<i>10 E 002 1500 3900 00 000000 0000</i>	57.92
MARENGO AUTO BODY AND GLASS,					110.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
32629	Windshield Repair	01/09/2025	110.00		
				<i>40 E 001 2550 3230 00 000000 0000</i>	110.00
MARENGO HIGH SCHOOL,					250.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 18	CHS IHSA Boys Bowling Regional Contract 1/18/25	01/18/2025	250.00		
				<i>10 E 002 1500 6400 00 000000 0000</i>	250.00
MARILYN FRIEND, INC.,					95.09
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
5883	Principal Supplies	01/26/2025	95.09		
				<i>10 E 011 2410 4100 00 000000 0000</i>	95.09
MATTEI, MARILYN					114.72
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
111-3852673-7529855	Reimburse for Approved TVG Supplies	02/01/2025	114.72		
				<i>10 E 001 2640 4100 00 399900 0000</i>	114.72
MCCUISTON HOSPITALITY LLC,					5,123.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
6107	Private Transportation	12/02/2024	1,020.00		
				<i>40 E 001 2550 3310 00 000000 0000</i>	1,020.00
6108	Private Transportation	12/02/2024	1,020.00		
				<i>40 E 001 2550 3310 00 000000 0000</i>	1,020.00
6208	Private Transportation	12/27/2024	918.00		
				<i>40 E 001 2550 3310 00 000000 0000</i>	918.00

## Bills Payable-Central 301

Vendor Name					Check Amount
MCCUISTON HOSPITALITY LLC,					5,123.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
6308	Private Transportation	01/24/2025	612.00		
				<i>40 E 001 2550 3310 00 000000 0000</i>	612.00
6309	Private Transportation	01/24/2025	941.00		
				<i>40 E 001 2550 3310 00 000000 0000</i>	941.00
6310	Private Transportation	01/24/2025	612.00		
				<i>40 E 001 2550 3310 00 000000 0000</i>	612.00
MELVIN, LINDSAY					111.79
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	02/03/2025	111.79		
				<i>10 E 001 2212 3320 00 000000 0000</i>	111.79
MENARDS, ELGIN					805.16
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
93939	Lunch Carts	12/10/2024	159.92		
				<i>10 E 010 2410 4100 00 000000 0000</i>	159.92
95909	Disinfectant Wipes	01/14/2025	12.78		
				<i>40 E 001 2550 4100 00 000000 0000</i>	12.78
95939	Maintenance Supplies	01/15/2025	43.85		
				<i>20 E 001 2540 4110 00 000000 0000</i>	43.85
96309	Maintenance Supplies	01/21/2025	107.96		
				<i>20 E 001 2540 4110 00 000000 0000</i>	107.96
96443	Shop Supplies	01/23/2025	70.94		
				<i>40 E 001 2550 4100 00 000000 0000</i>	70.94
96497	Shop Supplies	01/24/2025	179.12		
				<i>40 E 001 2550 4100 00 000000 0000</i>	179.12
96501	Maintenance Supplies	01/24/2025	79.34		
				<i>20 E 001 2540 4110 00 000000 0000</i>	79.34
96673	Maintenance Supplies	01/27/2025	96.52		
				<i>20 E 001 2540 4110 00 000000 0000</i>	96.52
97202	Shop Supplies	02/04/2025	54.73		
				<i>40 E 001 2550 4100 00 000000 0000</i>	54.73

## Bills Payable-Central 301

Vendor Name					Check Amount
MENARDS, SYCAMORE					615.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
19814	Maintenance Supplies	08/19/2024	47.98		
				<i>20 E 001 2540 4110 00 000000 0000</i>	47.98
26184	Lunch Carts	12/10/2024	459.77		
				<i>10 E 010 2410 4100 00 000000 0000</i>	459.77
26186	Maintenance Supplies	12/10/2024	107.25		
				<i>20 E 001 2540 4110 00 000000 0000</i>	107.25
MENTA ACADEMY DEKALB,					10,614.73
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
SESINV-044527	January Monthly Tuition	01/31/2025	3,579.22		
				<i>10 E 001 1912 6700 00 000000 0000</i>	3,579.22
SESINV-044528	January Monthly Tuition	01/31/2025	7,035.51		
				<i>10 E 001 1912 6700 00 000000 0000</i>	7,035.51
METALLO, GINO					16.50
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Lunch Refund FY25	Food Service Refund CHS	01/23/2025	16.50		
				<i>10 R 002 1611 0000 00 000000 0000</i>	16.50
MID VALLEY SP ED COOPERATIVE,					17,332.39
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
FY25.12	SAIL and Vocational Trips Fall 2024	01/16/2025	17,332.39		
				<i>40 E 001 2550 3310 00 000000 0000</i>	17,332.39
MIDWEST TRANSIT EQUIPMENT, INC,					94.41
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
R101088222:01	Credit for LED Lights	10/22/2024	-1,000.00		
				<i>40 E 001 2550 4100 00 000000 0000</i>	-1,000.00
R101089177:01	Goodwill Deduction	01/24/2025	-350.00		
				<i>40 E 001 2550 3230 00 000000 0000</i>	-350.00
R322004453:01	Bus 77 Repairs	11/12/2024	702.27		
				<i>40 E 001 2550 3230 00 000000 0000</i>	702.27
R322004468:01	Shop Supply	12/12/2024	2.70		
				<i>40 E 001 2550 4100 00 000000 0000</i>	2.70
R322004582:01	Bus 20 Repairs	01/10/2025	217.50		
				<i>40 E 001 2550 3230 00 000000 0000</i>	217.50

## Bills Payable-Central 301

Vendor Name					Check Amount
MIDWEST TRANSIT EQUIPMENT, INC,					94.41
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
X102165728:01	Lug Box	01/02/2025	212.86		
				40 E 001 2550 4100 00 000000 0000	212.86
X106047158:01	Parts	11/01/2024	42.00		
				40 E 001 2550 4100 00 000000 0000	42.00
X106047338:01	Side Glass Replacement	11/18/2024	267.08		
				40 E 001 2550 4100 00 000000 0000	267.08
MILNAMOW, KRISTIN					450.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Tuition 12-24	Tuition Reimbursement EDI 6030	01/15/2025	450.00		
				10 E 010 1110 2300 00 000000 0000	450.00
MINEHART, MEGAN					66.56
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Dec 20	Reimburse for Student Service Project Supplies	12/20/2024	66.56		
				10 E 011 1120 4900 00 000000 0000	66.56
NAVTA, C/O ASSOC PARTN,					300.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
200007001	AVA Curriculum Renewal	01/08/2025	300.00		
				10 E 002 1400 3100 00 000000 0000	300.00
NCJC,					450.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
FY2025	Middle School Conference Art Festival Fees CMS	01/24/2025	225.00		
				10 E 003 1500 6400 00 000000 0000	225.00
FY2025a	Middle School Conference Music Festival Fees PKMS	01/24/2025	225.00		
				10 E 011 1500 6400 00 000000 0000	225.00
NICOR GAS,					12,022.89
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1617810005 12-24	Gas Service Transportation	12/26/2024	1,001.85		
				40 E 001 2550 4650 00 000000 0000	1,001.85
25108036754 12-24	Gas Delivery Fee CT	01/02/2025	1,590.67		
				20 E 010 2540 4650 00 000000 0000	1,590.67
34854410007 01-25	Gas Delivery Fee CMS	01/02/2025	1,175.57		
				20 E 003 2540 4650 00 000000 0000	1,175.57

## Bills Payable-Central 301

Vendor Name					Check Amount
NICOR GAS,					12,022.89
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
5081831000 01-25	Gas Delivery Fee CHS	01/02/2025	2,719.70		
				<i>20 E 002 2540 4650 00 000000 0000</i>	2,719.70
60695549521 01-25	Gas Delivery Fee PKMS	01/02/2025	2,275.01		
				<i>20 E 011 2540 4650 00 000000 0000</i>	2,275.01
71598710003 01-25	Gas Delivery Fee LL	01/02/2025	527.57		
				<i>20 E 005 2540 4650 00 000000 0000</i>	527.57
81115810004 01-25	Gas Delivery Fee DO	01/02/2025	466.50		
				<i>20 E 001 2540 4650 00 000000 0000</i>	466.50
85998410006 01-25	Gas Delivery Fee PV	01/02/2025	1,226.64		
				<i>20 E 008 2540 4650 00 000000 0000</i>	1,226.64
96617810005 02-25	Gas Delivery Fee HBT	01/02/2025	1,039.38		
				<i>20 E 004 2540 4650 00 000000 0000</i>	1,039.38
NIHIP,					674,512.42
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Feb 2025 Final	Medical Claims	01/29/2025	-4,713.55		
				<i>10 E 002 1130 2220 00 000000 0000</i>	-40.35
				<i>20 E 001 2540 2210 00 000000 0000</i>	-3.04
				<i>20 E 001 2540 2220 00 000000 0000</i>	-2,579.48
				<i>40 E 001 2550 2220 00 000000 0000</i>	-2,090.68
NOLAN, SARAH					57.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	Jan Mileage Reimbursement	01/31/2025	57.40		
				<i>10 E 001 2330 3320 00 000000 0000</i>	57.40
NORMOYLE, KATIE					259.20
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	01/31/2025	140.68		
				<i>10 E 001 2212 3320 00 000000 0000</i>	140.68
Jan 31	Reimbursement for Mentor/Protege Supplies	01/31/2025	118.52		
				<i>10 E 002 2212 4100 00 000000 0000</i>	118.52

## Bills Payable-Central 301

Vendor Name					Check Amount
NORTHWESTERN ILLINOIS ASSOCIATION,					143,577.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
250151	FY25 Q3 Contractual Service Fees	01/15/2025	143,577.00		
				<i>10 E 001 4120 3190 00 000000 0000</i>	143,577.00
OLD SECOND NATIONAL BANK,					887.96
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
LOC 67578	Letter of Credit Annual Fee Maintenance Building	01/29/2025	887.96		
				<i>20 E 001 2540 6400 00 000000 0000</i>	887.96
PACE ANALYTICAL SERVICES, LLC,					333.10
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
257201307	Water Sample Analysis Results CMS	01/21/2025	333.10		
				<i>20 E 001 2540 3100 00 000000 0000</i>	333.10
PADDOCK PUBLICATIONS, INC,					404.80
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
314935	Legal Notice Disposal of Records	11/25/2024	25.30		
				<i>10 E 001 2310 3180 00 000000 0000</i>	25.30
319573	Legal Notice Truth in Taxation	01/01/2025	289.80		
				<i>10 E 001 2310 3180 00 000000 0000</i>	289.80
320580	Legal Notice Bus Lease Bid	01/06/2025	89.70		
				<i>10 E 001 2310 3180 00 000000 0000</i>	89.70
PARISI, NICOLE					900.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Tuition 12-24	Tuition Reimbursement EDU 6540, 6030	12/14/2024	900.00		
				<i>10 E 003 1120 2300 00 000000 0000</i>	900.00
PARRA, ROBERTO					174.89
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	02/03/2025	174.89		
				<i>10 E 001 2660 3320 00 000000 0000</i>	174.89
PATEL, ATUL					1,200.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Lunch Refund FY25	Food Service Refund CT	01/10/2025	1,200.00		
				<i>10 R 010 1611 0000 00 000000 0000</i>	1,200.00

## Bills Payable-Central 301

Vendor Name					Check Amount
PAULUS, KIMBERLY					123.20
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	01/31/2025	67.69		
				<i>10 E 001 2212 3320 00 000000 0000</i>	67.69
Jan 7	Mentor/Protege Snack Reimbursement	01/07/2025	55.51		
				<i>10 E 002 2212 4100 00 000000 0000</i>	55.51
PEARSON NCS,					1,925.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
27414558	Q-Interactive Psychologists License Renewal	02/26/2025	1,925.00		
				<i>10 E 001 2230 3190 00 462000 0000</i>	1,925.00
PEARSON, DOMINIC					310.93
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 10	Reimburse Coach for Bowling Tournament Lunches	01/10/2025	134.93		
				<i>10 E 002 1500 3900 00 000000 0000</i>	134.93
Jan 18	Reimburse for Bowling Regional Lunches for Athletes	01/18/2025	176.00		
				<i>10 E 002 1500 3900 00 000000 0000</i>	176.00
PEERBOOM, JASON					107.20
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Uniform FY25	2024-2025 Uniform Reimbursement	01/14/2025	107.20		
				<i>20 E 002 2540 4110 00 000000 0000</i>	107.20
PEERLESS NETWORK, INC.,					1,655.13
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
67764	Phone Charges	01/15/2025	1,655.13		
				<i>20 E 001 2540 3400 00 000000 0000</i>	1,655.13
PEPSI COLA GEN BOT INC,					3,811.01
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
15243009	Pepsi Products	01/07/2025	463.54		
				<i>10 E 002 2560 4100 00 000000 0000</i>	463.54
15243010	Pepsi Products	01/07/2025	792.44		
				<i>10 E 002 2560 4100 00 000000 0000</i>	792.44
27100006	Pepsi Products	01/14/2025	36.02		
				<i>10 E 002 2560 4100 00 000000 0000</i>	36.02
27100007	Pepsi Products	01/14/2025	547.26		
				<i>10 E 002 2560 4100 00 000000 0000</i>	547.26

## Bills Payable-Central 301

Vendor Name					Check Amount
PEPSI COLA GEN BOT INC,					3,811.01
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
38833001	Pepsi Products	01/21/2025	1,130.26		
				<i>10 E 002 2560 4100 00 000000 0000</i>	1,130.26
38833002	CHS Athletics Pepsi Products	01/21/2025	375.52		
				<i>10 E 002 1500 4900 00 000000 0000</i>	375.52
38833003	Pepsi Products	01/21/2025	223.00		
				<i>10 E 003 2560 4100 00 000000 0000</i>	223.00
93953001	Pepsi Products 1/6/25 Training	01/02/2025	242.97		
				<i>10 E 001 2210 4100 00 000000 0000</i>	242.97
PETTY CASH,					218.55
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 17	Reimburse for Life Skills Field Trip	01/17/2025	96.48		
				<i>10 E 002 1205 4100 00 000000 0000</i>	96.48
Jan 2025	Reimburse for Staff Meeting Supplies PKMS	01/10/2025	122.07		
				<i>10 E 011 2410 4900 00 000000 0000</i>	122.07
PEVO SPORTS CO,					1,995.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
5006	Grounds Supplies	10/09/2024	1,995.00		
				<i>20 E 001 2540 7100 00 000000 0000</i>	1,995.00
PFLUG, DAINA					75.60
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	02/04/2025	75.60		
				<i>10 E 001 2510 3320 00 000000 0000</i>	75.60
PIEHL, ALEX					450.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Tuition 12-24	Tuition Reimbursement EDI 6030	01/07/2025	450.00		
				<i>10 E 002 1130 2300 00 000000 0000</i>	450.00
PIEL, JONATHAN					450.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Tuition 12-24	Tuition Reimbursement EDI 6030	01/09/2025	450.00		
				<i>10 E 011 1120 2300 00 000000 0000</i>	450.00

## Bills Payable-Central 301

Vendor Name					Check Amount
PIONEER MANUFACTURING CO/ATHLETICS,					1,866.02
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
INV-233872	Grounds Supplies	01/22/2025	1,866.02		
				20 E 001 2540 4120 00 000000 0000	470.07
				20 E 001 2540 7100 00 000000 0000	1,395.95
PITNEY BOWES GLOBAL FINANCIAL SERVICES,					444.84
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
3106994461	Postage Meter 10.30.24 - 1.29.25	12/29/2024	444.84		
				10 E 001 2410 3250 00 000000 0000	444.84
PITNEY BOWES INC,					500.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Postage 01-25	Jan postage added to meter	01/30/2025	500.00		
				10 E 001 2520 3410 00 000000 0000	500.00
PLANK ROAD PUBLISHING, INC,					0.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
25-005939	Music Classroom Subscription	09/09/2024	0.00		
				10 E 005 1110 4100 00 000000 0000	-125.45
				10 E 005 1110 4200 00 000000 0000	125.45
PLANK ROAD PUBLISHING, INC,					57.95
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
25-022236	Recorder Straps	01/08/2025	57.95		
				10 E 004 1110 3900 00 000000 0000	57.95
POLLASTRINI, SHEILA					60.71
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 13	Reimb for Science Supplies	01/13/2025	60.71		
				10 E 011 1120 4110 00 000000 0000	60.71
POMP'S TIRE SERVICE,					93.25
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
640121678	Grounds Vehicle Supplies	01/08/2025	93.25		
				20 E 002 2540 3230 00 000000 0000	93.25
PORTO, PAMELA					190.70
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Feb 5	Reimburse for Transportation Party Supplies	02/05/2025	162.37		
				40 E 001 2550 4900 00 000000 0000	162.37

## Bills Payable-Central 301

Vendor Name					Check Amount
PORTO, PAMELA					190.70
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Feb 5a	Reimburse for Transportation Party Supplies	02/05/2025	28.33		
				<i>40 E 001 2550 4900 00 000000 0000</i>	28.33
PREVENTATIVE MAINTENANCE SYSTEMS,					50.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 13	Safety Lane	01/13/2025	50.00		
				<i>40 E 001 2550 6400 00 000000 0000</i>	50.00
PRIOLA, RACHEL					99.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	01/31/2025	99.40		
				<i>10 E 001 2212 3320 00 000000 0000</i>	99.40
PROJECT LEAD THE WAY, INC,					0.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
467800	CTE Supplies Glowaty	08/31/2024	0.00		
				<i>10 E 002 1400 4100 03 000000 0000</i>	-145.50
				<i>10 E 002 1400 4110 01 000000 0000</i>	145.50
PROJECT LEAD THE WAY, INC,					590.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
477569	Incubation Oven	01/25/2025	590.00		
				<i>10 E 002 1400 4110 01 000000 0000</i>	590.00
RADI-LINK, INC,					760.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
109817	Radio Walkie Talkie	09/23/2024	760.00		
				<i>10 E 005 2410 7100 00 000000 0000</i>	760.00
RAPTOR TECHNOLOGIES LLC,					200.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
INV151321	Visitor Badges	01/03/2025	200.00		
				<i>10 E 004 2410 4100 00 000000 0000</i>	200.00
RAY SCHRIEBER DISPOSAL CO,					430.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
796	20 YD Roll-Off Dumpster CHS	01/22/2025	430.00		
				<i>20 E 001 2540 3210 00 000000 0000</i>	430.00

## Bills Payable-Central 301

Vendor Name					Check Amount
REINKE INTERIOR SUPPLY CO, INC,					1,540.80
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
11758	Maintenance Supplies	12/27/2024	1,540.80		
				<i>20 E 001 2540 4110 00 000000 0000</i>	1,540.80
REVTRAK,					1,491.34
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Fees 01-25	Jan credit card fees	01/31/2025	1,491.34		
				<i>10 E 001 2520 3100 00 000000 0000</i>	1,491.34
RIVERSIDE INSIGHTS,					17,433.30
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
INV232683	CoGAT Testing 5th Grade 2025	01/29/2025	6,218.65		
				<i>10 E 001 2212 3800 00 000000 0000</i>	6,218.65
INV233594	CoGAT Testing 3rd and 4th Grade 2025	02/04/2025	11,214.65		
				<i>10 E 001 2212 3800 00 000000 0000</i>	11,214.65
ROADWAY TOWING & SERVICE, INC,					1,408.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
19997	Safety Lane	11/15/2024	470.00		
				<i>40 E 001 2550 6400 00 000000 0000</i>	470.00
20235	School Buses Safety Lane	12/19/2024	468.00		
				<i>40 E 001 2550 6400 00 000000 0000</i>	468.00
20339	School Buses Safety Lane	01/08/2025	470.00		
				<i>40 E 001 2550 6400 00 000000 0000</i>	470.00
ROBINSON, MARISA					250.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Nov 8	Prof Dev AISLE Conference and Mileage Reimbursement	11/08/2024	250.00		
				<i>10 E 005 2210 6400 00 000000 0000</i>	250.00
ROBOTICS EDUCATION & COMPETITION FOUNDATION,,					70.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
62310672	CHS Robotics Competition Registration 2/9/25	02/09/2025	70.00		
				<i>10 E 002 1500 6400 00 000000 0000</i>	70.00

## Bills Payable-Central 301

Vendor Name					Check Amount
ROCKFORD GUILFORD HIGH SCHOOL,					250.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 18	CHS JV Wrestling Contract 1/18/25	01/18/2025	250.00	10 E 002 1500 6400 00 000000 0000	250.00
ROCKY MOUNTAIN COMMUNICATION, SPECIALTIES INC,					26,801.57
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
IL1126-LOC6	Locate Services Fiber and Wireless Installation	06/10/2024	26,801.57	10 E 001 2660 3190 00 000000 0000	26,801.57
ROUTE 47 TRANSPORTATION SERVICES, INC.,					11,200.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	Private Transportation	01/31/2025	6,650.00	40 E 001 2550 3310 00 000000 0000	6,650.00
Jan 2025a	Private Transportation	01/31/2025	4,550.00	40 E 001 2550 3310 00 000000 0000	4,550.00
RT REPAIR,					1,991.07
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
18786	Grounds Vehicle Repair	01/29/2025	1,991.07	20 E 002 2540 3230 00 000000 0000	1,991.07
RUSSO POWER EQUIPMENT,					74.10
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
SPI20898393	Grounds Supplies	01/13/2025	74.10	20 E 001 2540 4120 00 000000 0000	74.10
SAFE DI-AWARDS COMPANY,					1,176.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
27636	5th Grade Class T-shirts	11/07/2024	986.00	10 E 004 1110 4900 00 000000 0000	986.00
27711	Student Supplies	01/30/2025	190.00	10 E 011 1120 4900 00 000000 0000	190.00
SCHOOL NURSE SUPPLY, INC,					61.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1034858-IN	Nurses Office Supplies	01/02/2025	61.00	10 E 004 1110 4250 00 000000 0000	61.00

## Bills Payable-Central 301

Vendor Name					Check Amount
SCHOOL SPECIALTY LLC,					436.94
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
208135311245	Construction Paper	01/22/2025	241.95		
				<i>10 E 008 1110 4100 00 000000 0000</i>	241.95
208135312698	5th Grade Classroom Globe	01/23/2025	194.99		
				<i>10 E 008 1110 4100 00 000000 0000</i>	194.99
SCHREUR, LAMBERTUS					73.85
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	02/03/2025	73.85		
				<i>10 E 001 2660 3320 00 000000 0000</i>	73.85
SECURITAS TECHNOLOGY CORPORATION,					315.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
7001690679	Security Service Plan CHS Addition	01/22/2025	315.00		
				<i>20 E 001 2540 3100 00 000000 0000</i>	315.00
SERVICE CONCEPTS, INC,					137,332.88
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
34023	Athletic Training Office Ice Machine Service	12/27/2024	300.83		
				<i>10 E 002 1500 3190 00 000000 0000</i>	300.83
34047	Maintenance Supplies	01/07/2025	19,480.84		
				<i>20 E 001 2540 7100 00 000000 0000</i>	19,480.84
34060	Maintenance Supplies	01/08/2025	903.80		
				<i>20 E 001 2540 7100 00 000000 0000</i>	903.80
34061	Kitchen Maintenance HBT CMS	01/08/2025	0.00		
				<i>10 E 004 2560 3230 00 000000 0000</i>	0.00
34062	Athletic Training Office Ice Machine Service	01/08/2025	354.07		
				<i>10 E 002 1500 3190 00 000000 0000</i>	354.07
34063	Cleaned and sanitized ice machine at PV	01/08/2025	323.19		
				<i>10 E 008 2560 3230 00 000000 0000</i>	323.19
34064	Cleaned and sanitized ice machine at PKMS	01/08/2025	323.19		
				<i>10 E 011 2560 3230 00 000000 0000</i>	323.19
34065	Cleaned and sanitized ice machine at CHS	01/08/2025	323.19		
				<i>10 E 002 2560 3230 00 000000 0000</i>	323.19
34066	Maintenance Supplies	01/09/2025	0.00		
				<i>20 E 001 2540 3100 00 000000 0000</i>	0.00

## Bills Payable-Central 301

Vendor Name					Check Amount
SERVICE CONCEPTS, INC,					137,332.88
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
34090	Maintenance Supplies	01/15/2025	1,269.86		
				20 E 001 2540 4110 00 000000 0000	465.02
				20 E 001 2540 7100 00 000000 0000	804.84
34091	Maintenance Supplies	01/15/2025	393.36		
				20 E 001 2540 4110 00 000000 0000	393.36
34092	Maintenance Supplies	01/15/2025	0.00		
				20 E 001 2540 3100 00 000000 0000	0.00
34120	Maintenance Supplies	01/22/2025	387.57		
				20 E 001 2540 4110 00 000000 0000	387.57
34121	Maintenance Supplies	01/22/2025	100.95		
				20 E 001 2540 4110 00 000000 0000	100.95
34122	Maintenance Supplies	01/22/2025	802.12		
				20 E 001 2540 4110 00 000000 0000	802.12
34123	Maintenance Supplies	01/22/2025	346.28		
				20 E 001 2540 4110 00 000000 0000	346.28
34124	Maintenance Supplies	01/22/2025	505.02		
				20 E 001 2540 4110 00 000000 0000	505.02
34125	Maintenance Supplies	01/22/2025	371.51		
				20 E 001 2540 4110 00 000000 0000	371.51
34126	Maintenance Supplies	01/22/2025	179.80		
				20 E 001 2540 4110 00 000000 0000	179.80
34137	Additional Hours for HVAC Maintenance Contract	01/28/2025	69,500.00		
				20 E 001 2540 3100 00 000000 0000	69,500.00
34154	Additional Hours for FY25 Kitchen Preventative Maintenance Contract	01/28/2025	34,750.00		
				10 E 001 2560 3190 00 000000 0000	34,750.00
34160	Maintenance on walk in freezer at PKMS	01/29/2025	22.55		
				10 E 011 2560 3230 00 000000 0000	22.55
34161	Maintenance Supplies	01/29/2025	5,157.27		
				20 E 001 2540 7100 00 000000 0000	5,157.27
34162	Maintenance Supplies	01/29/2025	151.92		
				20 E 001 2540 4110 00 000000 0000	151.92

## Bills Payable-Central 301

Vendor Name					Check Amount
SERVICE CONCEPTS, INC,					137,332.88
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
34163	Maintenance Supplies	01/29/2025	26.02	20 E 001 2540 4110 00 000000 0000	26.02
34164	Maintenance Supplies	01/29/2025	1,359.54	20 E 001 2540 4110 00 000000 0000	1,359.54
34165	Maintenance Supplies	01/29/2025	0.00	20 E 001 2540 3100 00 000000 0000	0.00
SERVICE SANITATION INC,					10,431.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
9015405	Service of Mobile Classroom CHS	01/03/2025	695.40	20 E 001 2540 3100 00 000000 0000	695.40
9015406	Service of Mobile Classroom CT	01/03/2025	2,781.60	20 E 001 2540 3100 00 000000 0000	2,781.60
9015407	Service of Mobile Classroom HBT	01/03/2025	2,781.60	20 E 001 2540 3100 00 000000 0000	2,781.60
9015408	Service of Mobile Classroom PV	01/03/2025	2,781.60	20 E 001 2540 3100 00 000000 0000	2,781.60
9015409	Service of Mobile Classroom LL	01/03/2025	1,390.80	20 E 001 2540 3100 00 000000 0000	1,390.80
SMARTESTENERGY US LLC,					32,146.82
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
SME597660	Electricity Service CHS	01/10/2025	18,446.78	20 E 002 2540 4660 00 000000 0000	18,446.78
SME597661	Electricity Service HBT	01/10/2025	5,002.64	20 E 004 2540 4660 00 000000 0000	5,002.64
SME597662	Electricity Service CMS	01/10/2025	3,655.34	20 E 003 2540 4660 00 000000 0000	3,655.34
SME597663	Electricity Service DO	01/10/2025	697.66	20 E 001 2540 4660 00 000000 0000	697.66
SME600542	Electricity Service CT	01/14/2025	4,344.40	20 E 010 2540 4660 00 000000 0000	4,344.40

## Bills Payable-Central 301

Vendor Name					Check Amount
SMARTSIGN,					131.90
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
MPS-894508	Bus Signage	01/22/2025	131.90	40 E 001 2550 4100 00 000000 0000	131.90
SOFT WATER CITY, INC,					3,920.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
126061	Water Softener Salt CHS	01/10/2025	980.00	20 E 001 2540 4110 00 000000 0000	980.00
126071	Water Softener Salt CMS	01/10/2025	490.00	20 E 001 2540 4110 00 000000 0000	490.00
126081	Water Softener Salt PKMS	01/10/2025	490.00	20 E 001 2540 4110 00 000000 0000	490.00
126091	Water Softener Salt CT	01/10/2025	490.00	20 E 001 2540 4110 00 000000 0000	490.00
126101	Water Softener Salt HBT	01/10/2025	980.00	20 E 001 2540 4110 00 000000 0000	980.00
126111	Water Softener Salt Transportation Bldg	01/10/2025	490.00	20 E 001 2540 4110 00 000000 0000	490.00
SOLIANT HEALTH LLC,					7,251.09
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
21108918	Contracted Sub SLP	01/15/2025	1,224.21	10 E 001 2150 3140 00 000000 0000	1,224.21
21114533	Contracted Sub SLP	01/19/2025	2,118.83	10 E 001 2150 3140 00 000000 0000	2,118.83
21119681	Contracted Sub SLP	01/26/2025	1,812.77	10 E 001 2150 3140 00 000000 0000	1,812.77
21125633	Contracted Sub SLP	02/02/2025	2,095.28	10 E 001 2150 3140 00 000000 0000	2,095.28
SPARE WHEELS TRANSPORTATION COMPANY, INC,					17,350.77
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
2025-039	Private Transportation	01/31/2025	9,470.77	40 E 001 2550 3310 00 000000 0000	9,470.77
27728	Private Transportation	12/13/2024	7,880.00	40 E 001 2550 3310 00 000000 0000	7,880.00

## Bills Payable-Central 301

Vendor Name					Check Amount
STALKER SPORTS FLOOR,					3,175.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
9208	Gym Floor Refinishing CHS	07/08/2024	3,175.00	20 E 001 2540 3100 00 000000 0000	3,175.00
STATE FIRE MARSHAL,					125.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
5125149582	Elevator Certificate of Operation Fee CHS	12/16/2024	125.00	20 E 001 2540 6400 00 000000 0000	125.00
SWEETWATER SOUND, INC.,					2,370.92
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
43681009	PTO and Drama Supplies CMS PKMS	12/19/2024	2,370.92	10 E 011 1120 4900 00 000000 0000	2,370.92
SYBRANT, ELLEN					900.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Tuition 12-24	Tuition Reimbursement EDI 6030, EDU 6540	01/08/2025	900.00	10 E 008 1110 2300 00 000000 0000	900.00
TANNERS AUTO AND TRUCK REPAIR LLC,					1,024.62
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
1552	Grounds Vehicle Repair	01/22/2025	1,024.62	20 E 002 2540 3230 00 000000 0000	1,024.62
TEACHER'S DISCOVERY,					35.95
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
207958	FL Supplies	01/16/2025	35.95	10 E 002 1130 4100 00 000000 0000	35.95
TEAM REHABILITATION SERVICES LLC,					13,117.50
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
INV-004206	CHS Athletic Trainer N. Jahangir	12/31/2024	5,857.50	10 E 002 1500 3190 00 000000 0000	5,857.50
INV-004272	CHS Athletic Trainer Services	01/31/2025	7,260.00	10 E 002 1500 3190 00 000000 0000	7,260.00
TESTA PRODUCE,					673.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
5851072	Fresh Produce	01/03/2025	219.10	10 E 001 2210 4100 00 000000 0000	80.90

## Bills Payable-Central 301

Vendor Name					Check Amount
TESTA PRODUCE,					673.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
				10 E 002 2560 4100 00 000000 0000	138.20
5858682	Fresh Produce	01/08/2025	118.90	10 E 002 2560 4100 00 000000 0000	118.90
5861157	Fresh Produce	01/15/2025	129.60	10 E 004 2560 4100 00 000000 0000	129.60
5863048	Fresh Produce	01/15/2025	78.80	10 E 002 2560 4100 00 000000 0000	78.80
5863049	Fresh Produce	01/22/2025	43.50	10 E 004 2560 4100 00 000000 0000	43.50
5867122	Fresh Produce	01/22/2025	83.50	10 E 002 2560 4100 00 000000 0000	83.50
THERAPY TRAVELERS, LLC,					3,960.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
INV110962	Contracted SPED Teacher	01/17/2025	1,120.00	10 E 001 1205 3100 00 000000 0000	1,120.00
INV111303	Contracted SPED Teacher	01/24/2025	1,400.00	10 E 001 1205 3100 00 000000 0000	1,400.00
INV111658	Contracted SPED Teacher	01/31/2025	1,440.00	10 E 001 1205 3100 00 000000 0000	1,440.00
TOP FLIGHT VOLLEYBALL CLUB,					450.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
30084	CMS 2024 Best of the Midwest Tournament Entry	01/22/2025	450.00	10 E 003 1500 3190 00 000000 0000	450.00
TROPHIES BY GEORGE,					519.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
9903-2584	CHS 2025 Hall of Fame Trophies	01/14/2025	354.00	10 E 002 1500 3900 00 000000 0000	354.00
9903-2585	CHS State Plates for Cheer, Golf, Girls Soccer	01/14/2025	165.00	10 E 002 1500 3900 00 000000 0000	165.00

## Bills Payable-Central 301

Vendor Name					Check Amount
US BANK EQUIPMENT FINANCE, INC,					2,262.76
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
546690181	Copier Lease	01/11/2025	2,262.76	10 E 001 2410 3250 00 000000 0000	2,262.76
VALENTINI, MARK					134.75
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Dec 17	Reimburse for PKMS Boys Basketball Pizza Party	12/17/2024	134.75	10 E 011 1500 4100 00 000000 0000	134.75
VARSITY YEARBOOK,					2,396.64
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
25390411	Yearbooks	06/10/2024	2,396.64	10 E 011 1120 4900 00 000000 0000	2,396.64
VERIZON WIRELESS SERVICES LLC,					1,033.77
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
6103708124	B&G Cell Phone, MiFi, Emergency Phones	01/15/2025	1,033.77	20 E 001 2540 3400 00 000000 0000	1,033.77
VEX ROBOTICS, INC,					421.30
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
789088	Robotics Supplies	01/22/2025	421.30	10 E 003 1120 4100 00 000000 0000	421.30
VILLAGE OF BURLINGTON,					48.50
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
119 02-25	Water Service DO	02/04/2025	48.50	20 E 001 2540 3700 00 000000 0000	48.50
VIRCO INC,					301.60
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
92073089	Student Chair	01/21/2025	301.60	10 E 001 1200 4100 00 462000 0000	301.60
VITAL LIVING WELLNESS SOLUTIONS,					2,805.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 6	Prof Dev Training 1/6/25	01/14/2025	2,805.00	10 E 001 2210 3100 00 462000 0000	2,805.00

## Bills Payable-Central 301

Vendor Name					Check Amount
WALIKONIS, TY					48.05
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Lunch Refund FY25	Food Service Refund CHS	09/06/2024	48.05	10 R 002 1611 0000 00 000000 0000	48.05
WALKER, SHARON					71.40
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Jan 2025	January Mileage Reimbursement	02/06/2025	71.40	10 E 003 1120 3320 00 000000 0000	35.70
				10 E 005 1110 3320 00 000000 0000	35.70
WARD'S SCIENCE,					324.65
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
8818026322	Science Supplies	01/15/2025	221.72	10 E 002 1130 4100 00 000000 0000	221.72
8818085703	Science Supplies	01/23/2025	102.93	10 E 002 1130 4100 00 000000 0000	102.93
WEISSMAN DESIGNS FOR DANCE,					258.17
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
254139167	CHS Extra Dance Costumes	12/19/2024	258.17	10 E 002 1500 4110 00 000000 0000	258.17
WESTERN PSYCHOLOGICAL SERVICES,					580.80
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
WPS-505309	Protocols	01/22/2025	580.80	10 E 001 2230 3190 00 462000 0000	580.80
WILLIAMS SCOTSMAN,					98.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
9022993277	Storage Container Rental CHS	01/31/2025	98.00	20 E 001 2540 3100 00 000000 0000	98.00
WILLIAMS, JESSICA					30.00
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
CDL 01-25	CDL Renewal Reimbursement	01/08/2025	30.00	40 E 001 2550 6400 00 000000 0000	30.00

## Bills Payable-Central 301

Vendor Name					Check Amount
WILLIAMS, NADINE					2.70
Invoice Number	Description	Invoice Date	Invoice Amount	Account	Amount
Lunch Refund FY25	Food Service Refund CHS	11/14/2024	2.70	10 R 002 1611 0000 00 000000 0000	2.70

## Bills Payable-Central 301

Central Cmty USD 301, IL

<b>Fund</b>	<b>Total</b>
10 - EDUCATIONAL FUND	706,846.07
20 - OPERATIONS AND MAINTENANCE	359,950.73
40 - TRANSPORTATION FUND	84,360.21
80 - TORT FUND	56,136.84
	<b>1,207,293.85</b>

## Bills Payable-CHS Imprest

01/01/2025 - 01/31/2025

Vendor Name			Check Amount
ACCARDI, DAVID			63.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 7	CHS Basketball Official 1/7/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
ACCARDI, DAVID			80.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 23	PKMS Basketball Official 1/23/25, 2 Games		
		<i>10 E 011 1500 3190 00 000000 0000</i>	80.00
ANDERSEN, LOGAN			162.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 10	CHS Basketball Official 12/10/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
Dec 11	CHS Basketball Official 12/11/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
ANDERSON, RONALD			79.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 10	CHS Basketball Official 12/10/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	79.00
ARDELEAN, DARIUS			81.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 13	CHS Basketball Official 12/13/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
BAILEY, MICHAEL			73.00
Invoice Number	Invoice Description	Account Number	Amount
Oct 28	CHS Football Official 10/28/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	73.00
BARGER, CHAD			81.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 16	CHS Basketball Official 12/16/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00

## Bills Payable-CHS Imprest

Vendor Name			Check Amount
BARRAZA, HUGO			115.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 12	CHS Wrestling Meet Official 12/12/24	10 E 002 1500 3190 00 000000 0000	115.00
BERT, JEFFREY			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 13	CHS Basketball Official 12/13/24	10 E 002 1500 3190 00 000000 0000	81.00
BLAIR, PETER			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 8	CHS Basketball Official 1/8/25	10 E 002 1500 3190 00 000000 0000	81.00
BOECKELMAN, WAYNE			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 7	CHS Basketball Official 1/7/25	10 E 002 1500 3190 00 000000 0000	81.00
BONDI, MICHAEL			222.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 22	CHS Wrestling Official 1/22/25	10 E 002 1500 3190 00 000000 0000	222.00
BOROTA, CHRISTOPHER			124.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 12	CHS Wrestling Meet Official 12/12/24	10 E 002 1500 3190 00 000000 0000	124.00
BOROTA, CHRISTOPHER			124.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 9	CHS Wrestling Official 1/9/25	10 E 002 1500 3190 00 000000 0000	124.00
BUCHDAHL, BENJAMIN			378.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 21	CHS Girls Freshman Basketball Tourney 12/21/24 - 6 Games	10 E 002 1500 3900 00 000000 0000	378.00

## Bills Payable-CHS Imprest

Vendor Name			Check Amount
BURNETT, JOHN			142.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 16 2024	CHS Basketball Official 12/16/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
Dec 18	CHS Basketball Official 12/18/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	79.00
BURNETT, JOHN			79.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 13	CHS Basketball Official 12/13/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	79.00
CANIGLIA, TORRENCE			160.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 13	CMS Wrestling Official 1/13/25		
		<i>10 E 003 1500 3190 00 000000 0000</i>	160.00
CARLSON, PATRICK			81.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 18	CHS Basketball Official 1/18/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
CHELONI, JOHN			115.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 23	CHS Wrestling Official 1/23/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	115.00
CHUPICH, JASON			81.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 18	CHS Basketball Official 12/18/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
CHUPICH, JASON			81.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 24	CHS Basketball Official 1/24/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
CIANCIOLO, ANTHONY			81.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 16	CHS Basketball Official 12/16/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00

## Bills Payable-CHS Imprest

Vendor Name			Check Amount
DOYLE, STEVEN			378.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 21	CHS Girls Freshman Basketball Tourney Official 12/21/24 - 6 Games		
		<i>10 E 002 1500 3900 00 000000 0000</i>	378.00
ENGEN, LUCAS			79.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 11 2024	CHS Basketball Official 12/11/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	79.00
ETIENNE, MICHAEL			63.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 16	CHS Basketball Official 12/16/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
ETIENNE, MICHAEL			126.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 18	CHS Basketball Official 1/18/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
Jan 24	CHS Basketball Official 1/24/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
FAZEL, CHAD			63.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 16	CHS Basketball Official 12/16/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
FAZEL, CHAD			63.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 18	CHS Basketball Official 1/18/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
FINSTEIN, MARK			81.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 13	CHS Basketball Official 12/13/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00

## Bills Payable-CHS Imprest

Vendor Name			Check Amount
FISHER, RICHARD			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 11	CHS Basketball Official 12/11/24	10 E 002 1500 3190 00 000000 0000	81.00
FRIEDERICK, DAVID			63.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 18 2025	CHS Basketball Official 1/18/25	10 E 002 1500 3190 00 000000 0000	63.00
FULK, TREVOR			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 18	CHS Basketball Official 12/18/24	10 E 002 1500 3190 00 000000 0000	81.00
GARRISON, STEVEN			-80.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
AUG 29	CMS Volleyball Official 8/29/24, 2 Games	10 E 003 1500 3190 00 000000 0000	-80.00
GARRISON, STEVEN			80.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
AUG 29a	CMS Volleyball Official 8/29/24, 2 Games-reissue	10 E 003 1500 3190 00 000000 0000	80.00
HAMILL, DAVID			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 16	CHS Basketball Official 12/16/24	10 E 002 1500 3190 00 000000 0000	81.00
HENSON, RUSSELL			115.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 9	CHS Wrestling Official 1/9/25	10 E 002 1500 3190 00 000000 0000	115.00
HICKS, MARTIN			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 6	CHS Basketball Official 12/6/24	10 E 002 1500 3190 00 000000 0000	81.00

## Bills Payable-CHS Imprest

Vendor Name			Check Amount
HOOD, CHRISTOPHER			63.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 8	CHS Basketball Official 1/8/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
JOHNSON, KENNETH			144.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 16	CHS Basketball Official 12/16/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
Dec 18	CHS Basketball Official 12/18/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
JOHNSON, KENNETH			81.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 24 2025	CHS Basketball Official 1/24/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
JORDAN, JAYLEN			378.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 21	CHS Girls Freshman Basketball Tourney 12/21/24 - 6 Games		
		<i>10 E 002 1500 3900 00 000000 0000</i>	378.00
JULIAN, MICHAEL			80.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 16	PKMS Basketball Official 1/16/25, 2 Games		
		<i>10 E 011 1500 3190 00 000000 0000</i>	80.00
KACZMARSKI, RICHARD			378.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 21	CHS Girls Freshman Basketball Tourney 12/21/24 - 6 Games		
		<i>10 E 002 1500 3900 00 000000 0000</i>	378.00
KESSELER, KEN			73.00
Invoice Number	Invoice Description	Account Number	Amount
Oct 28	CHS Football Official 10/28/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	73.00

## Bills Payable-CHS Imprest

Vendor Name			Check Amount
KING, DAVID			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 11	CHS Basketball Official 12/11/24	10 E 002 1500 3190 00 000000 0000	81.00
KOCMAR, ALEKSANDAR			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 13	CHS Basketball Official 12/13/24	10 E 002 1500 3190 00 000000 0000	81.00
KRICH, BRUCE			189.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 21	CHS Girls Freshman Basketball Tourney 12/21/24 - 3 Games	10 E 002 1500 3900 00 000000 0000	189.00
KRICH, BRUCE			79.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 24	CHS Basketball Official 1/24/25	10 E 002 1500 3190 00 000000 0000	79.00
LAMADRID, OSCAR			147.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
April 18	CHS Girls Soccer Official 4/18/24, 2 Games cleared voided check	10 E 002 1500 3190 00 000000 0000	147.00
LOTT, LOGAN			63.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 8	CHS Basketball Official 1/8/25	10 E 002 1500 3190 00 000000 0000	63.00
MASSIE, SCOTT			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 24	CHS Basketball Official 1/24/25	10 E 002 1500 3190 00 000000 0000	81.00
MASSIE, STEVE			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 24	CHS Basketball Official 1/24/25	10 E 002 1500 3190 00 000000 0000	81.00

## Bills Payable-CHS Imprest

Vendor Name			Check Amount
MCCABE, DAVID			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 7	CHS Basketball Official 1/7/25	10 E 002 1500 3190 00 000000 0000	81.00
MCCLAIN, MAURICE			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 8	CHS Basketball Official 1/8/25	10 E 002 1500 3190 00 000000 0000	81.00
MCMAHON, TIMOTHY			63.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 7	CHS Basketball Official 1/7/25	10 E 002 1500 3190 00 000000 0000	63.00
MCTAGUE, SCOTT			63.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 24 2025	CHS Basketball Official 1/24/25	10 E 002 1500 3190 00 000000 0000	63.00
MOELLER, DAVID			80.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 14	CMS Basketball Official 1/14/25, 2 Games	10 E 003 1500 3190 00 000000 0000	80.00
NUXOLL, JACOB			63.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 18	CHS Basketball Official 12/18/24	10 E 002 1500 3190 00 000000 0000	63.00
NUXOLL, JACOB			378.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 21	CHS Girls Freshman Basketball Tourney 12/21/24 - 6 Games	10 E 002 1500 3900 00 000000 0000	378.00
OROS, ERIC			63.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 13	CHS Basketball Official 12/13/24	10 E 002 1500 3190 00 000000 0000	63.00

## Bills Payable-CHS Imprest

Vendor Name			Check Amount
OROS, ERIC			141.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 24 2025	CHS Basketball Official 1/24/25, 2 Games	10 E 002 1500 3190 00 000000 0000	141.00
PAGEL, PRESTON			63.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 18	CHS Basketball Official 12/18/24	10 E 002 1500 3190 00 000000 0000	63.00
PAGEL, PRESTON			63.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 13	CHS Basketball Official 12/13/24	10 E 002 1500 3190 00 000000 0000	63.00
PAGEL, PRESTON			473.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 21	CHS Girls Freshman Basketball Tourney 12/21/24 - 6 Games	10 E 002 1500 3900 00 000000 0000	378.00
Dec 7a	CHS Basketball Official 5th Quarter 12/7/24	10 E 002 1500 3190 00 000000 0000	16.00
Jan 8	CHS Basketball Official 1/8/25	10 E 002 1500 3190 00 000000 0000	79.00
PAGEL, PRESTON			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 18	CHS Basketball Official 1/18/25	10 E 002 1500 3190 00 000000 0000	81.00
PETROSKY, DAVID			79.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 13	CHS Basketball Official 12/13/24	10 E 002 1500 3190 00 000000 0000	79.00
PINEDA, MICHAEL			124.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 23	CHS Wrestling Official 1/23/25	10 E 002 1500 3190 00 000000 0000	124.00

## Bills Payable-CHS Imprest

Vendor Name			Check Amount
PINGEL, RICHARD			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 13	CHS Basketball Official 12/13/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
PRENDERGAST, TIMOTHY			63.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 13	CHS Basketball Official 12/13/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
REEDY, GERALD			80.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 23 2025	PKMS Basketball Official 1/23/25, 2 Games		
		<i>10 E 011 1500 3190 00 000000 0000</i>	80.00
SCHIMBKE, PAUL			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 7	CHS Basketball Official 1/7/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
SCHULTZ, BRAD			160.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Nov 9 2022	Reissue for PKMS Basketball Official 11/09/22		
		<i>10 E 011 1500 3190 00 000000 0000</i>	80.00
Sep 15 2022	Reissue for PKMS Football Official 9/15/22		
		<i>10 E 011 1500 3190 00 000000 0000</i>	80.00
SHIFFER, JOSEPH			80.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 14	CMS Basketball Official 1/14/25, 2 Games		
		<i>10 E 003 1500 3190 00 000000 0000</i>	80.00
SIEB, TIMOTHY			189.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 21	CHS Girls Freshman Basketball Tourney 12/21/24 - 3 Games		
		<i>10 E 002 1500 3900 00 000000 0000</i>	189.00

## Bills Payable-CHS Imprest

Vendor Name			Check Amount
SIPES, TIMOTHY			63.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 18	CHS Basketball Official 1/18/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
SKOULIKARIS, GEORGE			160.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 13	CMS Wrestling Official 1/13/25		
		<i>10 E 003 1500 3190 00 000000 0000</i>	160.00
SMIGIEL, ALLAN			79.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 13	CHS Basketball Official 12/13/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	79.00
SMOK, PETER			81.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 10	CHS Basketball Official 12/10/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
STEPHENSON, MICHAEL			95.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 7a	CHS Basketball Official 5th Quarter 12/7/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	16.00
Jan 8	CHS Basketball Official 1/8/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	79.00
TAYLOR, DON			81.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 13	CHS Basketball Official 12/13/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
TETZLOFF, DYLAN			63.00
Invoice Number	Invoice Description	Account Number	Amount
Dec 11	CHS Basketball Official 12/11/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
TETZLOFF, DYLAN			81.00
Invoice Number	Invoice Description	Account Number	Amount
Jan 24	CHS Basketball Official 1/24/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00

## Bills Payable-CHS Imprest

Vendor Name			Check Amount
VILLARREAL, JAVIER			142.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 10	CHS Basketball Official 12/10/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	79.00
Dec 11	CHS Basketball Official 12/11/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
VISCONTI, FRANK			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 18	CHS Basketball Official 1/18/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
VRUGT, ADRIAAN			63.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 10	CHS Basketball Official 12/10/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	63.00
WEST, SEAN			80.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 16	PKMS Basketball Official 1/16/25, 2 Games		
		<i>10 E 011 1500 3190 00 000000 0000</i>	80.00
WEST, THEODORE			85.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 22	CMS Wrestling Official 1/22/25		
		<i>10 E 003 1500 3190 00 000000 0000</i>	85.00
WILSON, RANDY			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 24	CHS Basketball Official 1/24/25		
		<i>10 E 002 1500 3190 00 000000 0000</i>	81.00
WRIGHT, ELIZABETH			79.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 18	CHS Basketball Official 12/18/24		
		<i>10 E 002 1500 3190 00 000000 0000</i>	79.00

## Bills Payable-CHS Imprest

Vendor Name			Check Amount
WRIGHT, ELIZABETH			378.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 21	CHS Girls Freshman Basketball Tourney 12/21/24 - 6 Games	10 E 002 1500 3900 00 000000 0000	378.00
YBARRA, ROBERT			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 10	CHS Basketball Official 12/10/24	10 E 002 1500 3190 00 000000 0000	81.00
YBARRA, ROBERT			81.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Jan 8	CHS Basketball Official 1/8/25	10 E 002 1500 3190 00 000000 0000	81.00
ZEMAN, DAVID			63.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 13	CHS Basketball Official 12/13/24	10 E 002 1500 3190 00 000000 0000	63.00
ZIEGLER, DAVID			63.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 10	CHS Basketball Official 12/10/24	10 E 002 1500 3190 00 000000 0000	63.00
ZIERK, MICHAEL			79.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>	<b>Amount</b>
Dec 13	CHS Basketball Official 12/13/24	10 E 002 1500 3190 00 000000 0000	79.00

## Bills Payable-CHS Imprest

Central Cmty USD 301, IL

<b>Fund</b>	<b>Total</b>
10 - EDUCATIONAL FUND	10,688.00
	<b>10,688.00</b>

## Bills Payable-DO Imprest

01/01/2025 - 01/31/2025

Vendor Name		Check Amount
BARI BEEF,		-85.50
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>
Dec 20 2024	Transportation Holiday Supplies	
		<i>40 E 001 2550 4900 00 000000 0000</i>
		-85.50
IMAGE AWARDS & ENGRAVING,		48.00
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>
38794	BOE Nameplates	
		<i>10 E 001 2310 4100 00 000000 0000</i>
		48.00
JEWEL-OSCO,		-131.74
<b>Invoice Number</b>	<b>Invoice Description</b>	<b>Account Number</b>
Dec 20 2024	Transportation Holiday Supplies	
		<i>40 E 001 2550 4900 00 000000 0000</i>
		-131.74

## Bills Payable-DO Imprest

Central Cmty USD 301, IL

<b>Fund</b>	<b>Total</b>
10 - EDUCATIONAL FUND	48.00
40 - TRANSPORTATION FUND	-217.24
	<b>(169.24)</b>

## Bills Payable-Northern Kane

01/22/2025 - 02/18/2025

Vendor Name		Check Amount	
CENTRAL COMMUNITY USD 301,		27,965.85	
Invoice Number	Invoice Description	Account Number	Amount
101	Transportation for Manufacturing Tours		
		97 E 110 1100 3100 00 000000 0025	704.00
Dec FY25 CTE	FY25 CTE December		
		97 E 110 4140 6400 03 322000 0025	2,070.81
Jan 2025	NK reimb payroll and benefits-January 2025		
		97 E 110 2120 1100 00 322000 0025	2,615.00
		97 E 110 2120 1100 00 474500 0025	2,615.00
		97 E 110 2120 2100 00 322000 0025	1,049.02
		97 E 110 2120 2100 00 474500 0025	1,049.02
		97 E 110 2300 1100 00 474500 0025	1,250.00
		97 E 110 2300 2100 00 474500 0025	236.25
		97 E 110 2400 1100 00 322000 0025	8,658.58
		97 E 110 2400 2100 00 322000 0025	2,115.00
Nov FY25 CTE	FY25 CTE November		
		97 E 110 4140 6400 03 322000 0025	5,561.60
Nov FY25 Perkins	FY25 Perkins November		
		97 E 110 4140 6400 03 474500 0025	41.57
COMMUNITY UNIT SCHOOL DIST 300,		67,301.00	
Invoice Number	Invoice Description	Account Number	Amount
Jan FY25 CTE	FY25 CTE January		
		97 E 110 4140 6400 02 322000 0025	56,588.00
Jan FY25 Perkins	FY25 Perkins January		
		97 E 110 4140 6400 02 474500 0025	10,713.00
COMMUNITY UNIT SCHOOL DIST 303,		39,399.44	
Invoice Number	Invoice Description	Account Number	Amount
Jan FY25 CTE	FY25 CTE January		
		97 E 110 4140 6400 04 322000 0025	10,466.44
Jan FY25 Perkins	FY25 Perkins January		
		97 E 110 4140 6400 04 474500 0025	28,933.00

## Bills Payable-Northern Kane

Vendor Name		Check Amount	
PADDOCK PUBLICATIONS, INC,		281.75	
Invoice Number	Invoice Description	Account Number	Amount
315784a	NK ASA Legal Ad	97 E 110 2330 3100 00 322000 0025	281.75
SCHOOL DISTRICT U-46,		370,487.38	
Invoice Number	Invoice Description	Account Number	Amount
Dec FY25 CTE	FY25 CTE December	97 E 110 4140 6400 01 322000 0025	81,315.20
Jan FY25 CTE	FY25 CTE January	97 E 110 4140 6400 01 322000 0025	51,384.45
Jan FY25 Perkins	FY25 Perkins January	97 E 110 4140 6400 01 474500 0025	154,267.50
Nov FY25 CTE	FY25 CTE November	97 E 110 4140 6400 01 322000 0025	83,520.23
STROH, TERRY		1,639.35	
Invoice Number	Invoice Description	Account Number	Amount
Jan 14-18	Reimbursement for AED Conference Travel, Hotel, and Food	97 E 110 2210 3100 00 322000 0025	1,639.35

**Bills Payable-Northern Kane**

Central Cmty USD 301, IL

<b>Fund</b>	<b>Total</b>
97 - NORTHERN KANE REG VOC SYSTEM	507,074.77
	<b>507,074.77</b>

**Northern Kane County Regional Vocational System  
Revenues and Expenditures Report  
January 2025**

**Revenues**

<b>Source</b>	<b>Description</b>	<b>2024-25 Original Budget</b>	<b>% of Fund</b>	<b>January MTD</b>	<b>2024-25 FYTD</b>	<b>Budget Remaining</b>	<b>FYTD Percent</b>
1999-00	Other Local Revenue	-	0.00%	-	9,700.00	(9,700.00)	0.00%
<b>Total Local Revenues</b>		<b>-</b>	<b>0.00%</b>	<b>-</b>	<b>9,700.00</b>	<b>(9,700.00)</b>	<b>0.00%</b>
3220-00	Career & Technical Education	2,034,723.00	77.26%	-	1,300,000.00	734,723.00	63.89%
<b>Total State Revenues</b>		<b>2,034,723.00</b>	<b>77.26%</b>	<b>-</b>	<b>1,300,000.00</b>	<b>734,723.00</b>	<b>63.89%</b>
4745-00	Perkins V Grant	598,878.00	22.74%	-	236,080.00	362,798.00	39.42%
<b>Total Federal Revenues</b>		<b>598,878.00</b>	<b>22.74%</b>	<b>-</b>	<b>236,080.00</b>	<b>362,798.00</b>	<b>39.42%</b>
<b>Total Revenues</b>		<b>2,633,601.00</b>	<b>100.00%</b>	<b>-</b>	<b>1,545,780.00</b>	<b>1,087,821.00</b>	<b>58.69%</b>

**Expenditures**

<b>Object</b>	<b>Description</b>	<b>2024-25 Original Budget</b>	<b>% of Fund</b>	<b>January MTD</b>	<b>2024-25 FYTD</b>	<b>Encumbered Amount</b>	<b>Budget Remaining</b>	<b>FYTD Percent</b>
1000	Salaries	182,000.00	6.91%	15,138.58	97,581.48	-	84,418.52	53.62%
2000	Benefits	53,125.00	2.02%	4,449.29	27,841.30	-	25,283.70	52.41%
3000	Purchased Services	45,500.00	1.73%	6,598.75	34,635.12	2,625.10	8,239.78	81.89%
4000	Supplies	2,000.00	0.08%	-	1,191.39	-	808.61	59.57%
6000	Other/Dues/Fees	2,350,976.00	89.27%	65,806.77	899,497.17	-	1,451,478.83	38.26%
<b>Total Expenditures</b>		<b>2,633,601.00</b>	<b>100.00%</b>	<b>91,993.39</b>	<b>1,060,746.46</b>	<b>2,625.10</b>	<b>1,570,229.44</b>	<b>40.38%</b>

## Treasurer's Report-Northern Kane

January	2024-2025	Central Cmty USD 301, IL		
Account Description	Beginning Balance	Deposits	Withdrawals	Ending Balance
97 - NORTHERN KANE REG VOC SYSTEM				
NORTHERN KANE CHECKING	1,004,037.30	0.00	91,993.39	912,043.91
<b>Totals for Fund: 97 - NORTHERN KANE REG VOC SYSTEM</b>	<b>1,004,037.30</b>	<b>0.00</b>	<b>91,993.39</b>	<b>912,043.91</b>
	Beginning Balance	Debit	Credit	Ending Balance
<b>Grand Totals:</b>	<b>1,004,037.30</b>	<b>0.00</b>	<b>91,993.39</b>	<b>912,043.91</b>

## **School Board**

### **Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited**

Discrimination and harassment on the basis of race, color, or national origin negatively affect a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from such discrimination and harassment is an important District goal. The District does not discriminate on the basis of actual or perceived race, color, or national origin in any of its education programs or activities, and it complies with federal and State non-discrimination laws.

#### **Examples of Prohibited Conduct**

Examples of conduct that may constitute discrimination on the basis of race, color, or national origin include: disciplining students more harshly and frequently because of their race, color, or national origin; denying students access to high-rigor academic courses, extracurricular activities, or other educational opportunities based on their race, color, or national origin; denying language services or other educational opportunities to English learners; and assigning students special education services based on a student's race, color, or national origin.

Harassment is a form of prohibited discrimination. Examples of conduct that may constitute harassment on the basis of race, color, or national origin include: the use of racial, ethnic or ancestral slurs or stereotypes; taunts; name-calling; offensive or derogatory remarks about a person's actual or perceived race, color, or national origin; the display of racially-offensive symbols; racially-motivated physical threats and attacks; or other hateful conduct.

#### **Making a Report or Complaint: Investigation Process**

Individuals are encouraged to promptly report claims or incidences of discrimination or harassment based on race, color, or national origin to the Nondiscrimination Coordinator, a Complaint Manager, or any employee with whom the student is comfortable speaking. Reports under this policy will be processed under Board policy 2:260, *Uniform Grievance Procedure*.

Any District employee who receives a report or complaint of discrimination or harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of discrimination or harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

This policy does not impair or otherwise diminish the existing rights of unionized employees to request an exclusive bargaining representative to be present during any investigatory interviews, nor does this policy diminish any rights available under an applicable collective bargaining agreement, including, but not limited to, a grievance procedure.

### Federal and State Agencies

If the District fails to take necessary corrective action to stop harassment based on race, color, or national origin, further relief may be available through the Ill. Dept. of Human Rights (IDHR) or the U.S. Dept. of Education's Office for Civil Rights. To contact IDHR, go to: <https://dhr.illinois.gov/about-us/contact-idhr.html> or call (312) 814-6200 (Chicago) or (217) 785-5100 (Springfield).

### Prevention and Response Program

The Superintendent or designee shall establish a prevention and response program to respond to complaints of discrimination based on race, color, and national origin, including harassment, and retaliation. The program shall include procedures for responding to complaints which:

1. Reduce or remove, to the extent practicable, barriers to reporting discrimination, harassment, and retaliation;
2. Permit any person who reports or is the victim of an incident of alleged discrimination, harassment, or retaliation to be accompanied when making a report by a support individual of the person's choice who complies with the District's policies and rules;
3. Permit anonymous reporting, except that an anonymous report may not be the sole basis of any disciplinary action;
4. Offer remedial interventions or take such disciplinary action as may be appropriate on a case-by-case basis;
5. Offer, but do not require or unduly influence, a person who reports or is the victim of an incident of harassment or retaliation the option to resolve allegations directly with the accused; and
6. Protects a person who reports or is the victim of an incident of harassment or retaliation from suffering adverse consequences as a result of a report of, investigation of, or a response to the incident.

### Policy Posting and Distribution

This policy shall be posted on the District's website. The Superintendent shall annually inform staff members of this policy by posting it in a prominent and accessible location such as the District website, employee handbook, staff intranet site, and/or in other areas where policies and rules of conduct are made available to staff. The Superintendent shall annually inform students and their parents/guardians of this policy by posting it on the District's website and including an age-appropriate summary of the policy in the student handbook(s).

### Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, up to and including discharge.

Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, including but not limited to, suspension and expulsion consistent with Board policy 7:190, *Student Behavior*.

Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to remedial and/or disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints, participating in the complaint process, or otherwise providing information about discrimination or harassment based on race, color, or national origin is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*).

Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.: 42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.  
42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.  
105 ILCS 5/22-95 (final citation pending).  
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

## General Personnel

### Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; **reproductive health decisions**; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; **family responsibilities**; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis ~~Pilot~~ Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager **under Board policy 2:260, for the Uniform Grievance Procedure, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.** These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules, or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

#### Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District’s nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager **under Board policy 2:260, for the Uniform Grievance Procedure.** ~~The Nondiscrimination Coordinator also serves as the District’s Title IX Coordinator.~~

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District’s current Nondiscrimination Coordinator and Complaint Managers.

#### *Nondiscrimination Coordinator:*

Name	<u>Dr. Matthew Haug</u>
Address	<u>275 South St., Box 396</u>
	<u>Burlington, IL 60109</u>
Email	<u>matthew.haug@central301.net</u>
Telephone No.	<u>847-464-6005</u>

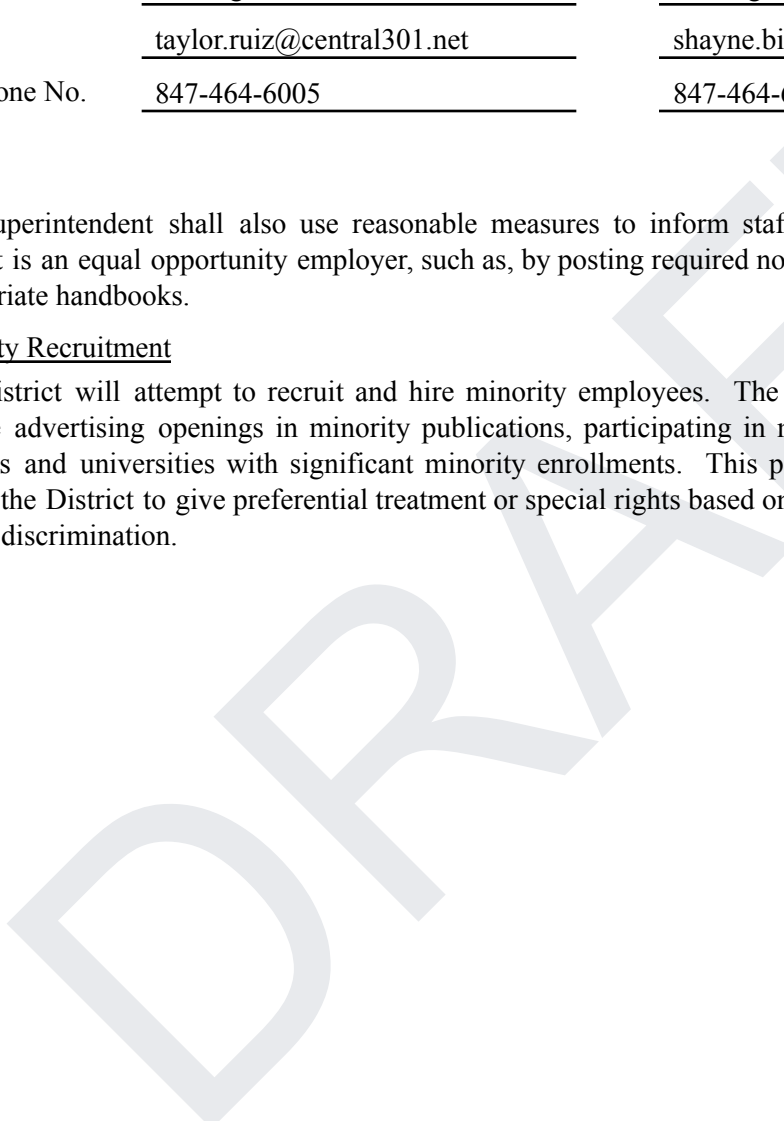
*Complaint Managers:*

Name	<u>Taylor Ruiz</u>	<u>Shayne Birkmeier</u>
Address	<u>275 South St., Box 396</u> <u>Burlington, IL 60109</u>	<u>275 South St., Box 396</u> <u>Burlington, IL 60109</u>
Email	<u>taylor.ruiz@central301.net</u>	<u>shayne.birkmeier@central301.net</u>
Telephone No.	<u>847-464-6005</u>	<u>847-464-6005</u>

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.



- LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.  
 20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.  
 29 U.S.C. §206(d), Equal Pay Act.  
 29 U.S.C. §218d, **Fair Labor Standards Act.**  
 29 U.S.C. §621 et seq., Age Discrimination in Employment Act.  
 29 U.S.C. §701 et seq., Rehabilitation Act of 1973.  
 38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).  
 42 U.S.C. §1981 et seq., Civil Rights Act of 1991.  
 42 U.S.C. §2000d et seq., **Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.**  
 42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.  
 42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.  
 42 U.S.C. §2000gg et seq., **Pregnant Workers Fairness Act; 29 C.F.R. Part 1636.**  
~~42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.~~  
 42 U.S.C. §2000e(k), Pregnancy Discrimination Act.  
 42 U.S.C. §12111 et seq., Americans with Disabilities Act, Title I.  
 Ill. Constitution, Art. I, §§17, 18, and 19.  
 105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1 and 5/24-7.  
 410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.  
 410 ILCS 513/25, Genetic Information Privacy Act.  
 740 ILCS 174/, Ill. Whistleblower Act.  
 775 ILCS 5/1-103, 5/2-101, 5/2-102, 5/2-103, 5/2-103.1, 5/2-104(D) and 5/6-101, Ill. Human Rights Act.  
 775 ILCS 35/5, Religious Freedom Restoration Act.  
 820 ILCS 55/10, Right to Privacy in the Workplace Act.  
 820 ILCS 70/, Employee Credit Privacy Act.  
 820 ILCS 75/, Job Opportunities for Qualified Applicants Act.  
 820 ILCS 112/, Ill. Equal Pay Act of 2003.  
 820 ILCS 180/30, Victims' Economic Security and Safety Act.  
 820 ILCS 260/, Nursing Mothers in the Workplace Act.
- CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), **2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited)**, 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment; At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

## **General Personnel**

### **Workplace Harassment Prohibited**

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, **family responsibilities, reproductive health decisions**, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*; **2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited***; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

### **Sexual Harassment Prohibited**

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

### **Making a Report or Complaint**

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. ~~The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.~~

**Nondiscrimination Coordinator:**

Dr. Matthew Haug

Name

275 South St., P.O. Box 396

Address

Burlington, IL 60109

matthew.haug@central301.net

Email

847-464-6005

Telephone

**Complaint Managers:**

Shayne Birkmeier

Name

275 South St., P.O. Box 396

Address

Burlington, IL 60109

shayne.birkmeier@central301.net

Email

847-464-6005

Telephone

Taylor Ruiz

Name

275 South St., P.O. Box 396

Address

Burlington, IL 60109

taylor.ruiz@central301.net

Email

847-464-6005

Telephone

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging **sexual-based** harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee

shall consider whether action under policy 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

#### Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

#### Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee that may be up to and including discharge.

#### Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and/or the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

#### Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include **posting on the District website and/or** making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.: 42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. §1604.11.  
 20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.  
 5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.  
 775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2, Ill. Human Rights Act.  
 56 Ill. Admin.Code Parts 2500, 2510, 5210, and 5220.  
Vance v. Ball State Univ., 570 U.S. 421 (2013).  
Crawford v. Metro. Gov't of Nashville & Davidson Cnty., 555 U.S. 271 (2009).  
Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).  
Oncale v. Sundowner Offshore Servs., 523 U.S. 75 (1998).  
Burlington Indus. v. Ellerth, 524 U.S. 742 (1998).  
Faragher v. City of Boca Raton, 524 U.S. 775 (1998).  
Harris v. Forklift Systems, 510 U.S. 17 (1993).  
Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).  
Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).  
Porter v. Erie Foods Int. Inc., 576 F.3d 629 (7th Cir. 2009).  
Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).  
Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).  
Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), **2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited)**, 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

## **School Board**

### **Powers and Duties of the School Board; Indemnification**

The major powers and duties of the School Board include, but are not limited to:

1. Organizing the Board after each consolidated election by electing officers and establishing its regular meeting schedule and, thereafter, taking action during lawfully called meetings to faithfully fulfill the Board's responsibilities in accordance with State and federal law.
2. Formulating, adopting, and modifying Board policies, at its sole discretion, subject only to mandatory collective bargaining agreements and State and federal law.
3. Employing a Superintendent and other personnel, making employment decisions, dismissing personnel, including determining whether an employee has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by 325 ILCS 5/, and establishing an equal employment opportunity policy that prohibits unlawful discrimination.
4. Directing, through policy, the Superintendent, in his or her charge of the District's administration.
5. Approving the annual budget, tax levies, major expenditures, payment of obligations, annual audit, and other aspects of the District's financial operation; and making available a statement of financial affairs as provided in State law.
6. Entering contracts **in accordance with applicable federal and State law, including** using the public bidding procedure when required.
7. Providing, constructing, controlling, and maintaining adequate physical facilities; making school buildings available for use as civil defense shelters; and establishing a resource conservation policy.
8. Establishing an equal educational opportunities policy that prohibits unlawful discrimination.
9. Approving the curriculum, textbooks, and educational services.
10. Evaluating the educational program and approving School Improvement ~~and District Improvement~~ Plans.
11. Presenting the District report card and School report card(s) to parents/guardians and the community; these documents report District, School, and student performance.
12. Establishing and supporting student behavior policies designed to maintain an environment conducive to learning, including deciding individual student suspension or expulsion cases brought before it.
13. Establishing attendance units within the District and assigning students to the schools.
14. Establishing the school year.
15. Requiring a moment of silence to recognize veterans during any type of school event held at a District school on November 11.
16. Providing student transportation services pursuant to State law.
17. Entering into joint agreements with other boards to establish cooperative educational programs or provide educational facilities.
18. Complying with requirements in the Abused and Neglected Child Reporting Act (ANCRA). Specifically, each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

19. Notifying the State Superintendent of Education promptly and in writing of the name of a licensed teacher who was convicted of a felony, along with the conviction and the name and location of the court where the conviction occurred.
20. Notifying the Teachers' Retirement System (TRS) of the State of Ill. Board of Trustees promptly and in writing when it learns that a teacher as defined in the Ill. Pension Code was convicted of a felony, along with the name and location of the court where the conviction occurred, and the case number assigned by that court to the conviction.
21. Communicating the schools' activities and operations to the community and representing the needs and desires of the community in educational matters.

#### Indemnification

To the extent allowed by law, the Board shall defend, indemnify, and hold harmless School Board members, employees, volunteer personnel (pursuant to 105 ILCS 5/10-22.34, 10-22.34a and 10-22.34b), mentors of certified staff (pursuant to 105 ILCS 5/2-3.53a, 2-3.53b, and 105 ILCS 5/21A-5 et seq.), and student teachers who, in the course of discharging their official duties imposed or authorized by law, are sued as parties in a legal proceeding. Nothing herein, however, shall be construed as obligating the Board to defend, indemnify, or hold harmless any person who engages in criminal activity, official misconduct, fraud, intentional or willful and wanton misconduct, or acts beyond the authority properly vested in the individual.

LEGAL REF.: 105 ILCS 5/10, 5/17-1, 5/21B-85, and 5/27-1.  
115 ILCS 5/, Ill. Educational Labor Relations Act.  
325 ILCS 5/, Abused and Neglected Child Reporting Act.

CROSS REF.: 1:10 (School District Legal Status), 1:20 (District Organization, Operations, and Cooperative Agreements), 2:10 (School District Governance), 2:80 (Board Member Oath and Conduct), 2:140 (Communications To and From the Board), 2:210 (Organizational School Board Meeting), 2:240 (Board Policy Development), 4:60 (Purchases and Contracts), 4:70 (Resource Conservation), 4:100 (Insurance Management), 4:110 (Transportation), 4:150 (Facility Management and Building Programs), 4:165 (Awareness and Prevention of Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:290 (Employment Termination and Suspensions), 6:10 (Educational Philosophy and Objectives), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment and Intra-District Transfer), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 8:10 (Connection with the Community), 8:30 (Visitors to and Conduct on School Property)

## **School Board**

### **Board Member Development**

The School Board desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for Board member orientation and development. Board members have an equal opportunity to attend State and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent education materials, publications, and notices of training or development.

### **Mandatory Board Member Training**

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development leadership training in: (1) education and labor law; (2) financial oversight and accountability; (3) fiduciary responsibilities; (4) ~~and (beginning in the fall of 2023)~~ trauma-informed practices for students and staff; and (5) **improving student outcomes**, within the first year of his or her first term.
2. Each Board member must complete training on the Open Meetings Act (OMA) no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on ~~the Open Meetings Act~~ **OMA** is only required once.
3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. This dismissal process is available after the District's PERA implementation date.

The Superintendent or designee shall maintain on the District website a log identifying the complete training and development activities of each Board member, including both mandatory and non-mandatory training.

### **Professional Development; Adverse Consequences of School Exclusion; Student Behavior**

The Board President or Superintendent, or their designees, ~~will~~ **shall** make reasonable efforts to provide ongoing professional development to Board members about the **requirements of 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14**, adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, **trauma-responsive learning environments**, appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.

### **Board Self-Evaluation**

The Board will conduct periodic self-evaluations with the goal of continuous improvement.

### **New Board Member Orientation**

The orientation process for newly elected or appointed Board members includes:

1. The Board President or Superintendent, or their designees, shall give each new Board member a copy of or online access to the Board Policy Manual, the Board's regular meeting minutes for the past year, and other helpful information including material describing the District and explaining the Board's roles and responsibilities.

2. The Board President or designee shall schedule one or more special Board meetings, or schedule time during regular meetings, for Board members to become acquainted and to review Board processes and procedures.
3. The Board President may request a veteran Board member to mentor a new member.
4. All new members are encouraged to attend workshops for new members conducted by the Illinois Association of School Boards.

#### Candidates

The Superintendent or designee shall invite all current candidates for the office of Board member to attend: (1) Board meetings, except that this invitation shall not extend to any closed meetings, and (2) pre-election workshops for candidates.

LEGAL REF.: 5 ILCS 120/1.05 and 120/2, **Open Meetings Act**.  
105 ILCS 5/10-16a and 5/24-16.5.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:125 (Board Member Compensation; Expenses), 2:200 (Types of School Board Meetings)

## General Personnel

### Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of ~~such~~ **the** program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate ~~the District and~~ **any** School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

### Abused and Neglected Child Reporting Act (ANCRA) and Erin's Law Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA); ~~School Code,~~ **mandated reporter training and training on the** ~~and~~ awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) ~~training~~ as follows (see **Board** policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

- ~~1. Staff development for local school site personnel who work with students in grades kindergarten through 8, in the detection, reporting, and prevention of child abuse and neglect.~~
  1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
  2. By January 31, ~~2023,~~ **and of** every year ~~after,~~ all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (*including sexual misconduct as defined in Faith's Law*), and boundary violations.

### In-Service Training Requirement

The staff development program shall provide, at a minimum, **within six months of employment and renewed** at least once every ~~two-five~~ **years thereafter (unless required more frequently by other State or federal law)**, the in-service training of licensed school personnel and administrators on ~~current best practices regarding the identification and treatment of attention deficit disorder and attention deficit hyperactivity disorder, the application of non-aversive behavioral interventions in the school environment, and the use of psychotropic or psychostimulant medication for school-age children.~~ **all District staff who work with pupils on:**

1. **Health conditions of students, including but not limited to training on:**
  - a. **Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;**
  - b. **Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;**
  - c. **The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;**
  - d. **The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;**
  - e. **Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and**
  - f. **How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable.**
2. **Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school**

interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.

3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*) and the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11.
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
  - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
  - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
  - c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
  - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS 110/3.10 (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
  - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
  - b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
  - a. Teacher-student conduct;
  - b. School employee-student conduct; and
  - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

#### Additional Training Requirements

In addition, the staff development program shall include each of the following:

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.
3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in

accordance with 105 ILCS 25/1.15. Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date.

4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
6. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act.
7. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act.
8. For all District staff, annual sexual harassment prevention training.
9. Title IX requirements for training in accordance with 34 C.F.R. §106.8(d) (see Board policy 2:265, *Title IX Grievance Procedure*).
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years.
11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it.

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

LEGAL REF.: 20 U.S.C §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.  
 42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.  
 105 ILCS 5/2-3.62, **5/2-3.166**, **5/3-11**, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), and 5/24-5.  
 105 ILCS 25/1.15, Interscholastic Athletic Organization Act.  
**105 ILCS 145/25, Care of Students with Diabetes Act.**  
 105 ILCS 150/25, Seizure Smart School Act.  
 105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.  
 325 ILCS 5/4, Abused and Neglected Child Reporting Act.  
 745 ILCS 49/, Good Samaritan Act.  
 775 ILCS 5/2-109 **and 5/5A-103**, Ill. Human Rights Act.  
 23 Ill.Admin.Code §§22.20, 226.800, and Part 525.  
 77 Ill.Admin. Code §527.800.

CROSS REF.: 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), **2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited)**, 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; **Code of Professional** Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (~~Food Allergy~~ **Anaphylaxis Prevention, Response, and** Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

## **Instruction**

### **Student Social and Emotional Development**

Social and emotional learning (SEL) is defined as the process through which students enhance their ability to integrate thinking, feeling, and behaving to achieve important life tasks. Students competent in SEL are able to recognize and manage their emotions, establish healthy relationships, set positive goals, meet personal and social needs, and make responsible and ethical decisions.

The Superintendent shall incorporate SEL into the District's curriculum and other educational programs consistent with the District's mission and the goals and benchmarks of the Ill. Learning Standards. The Ill. Learning Standards include three goals for students:

1. Develop self-awareness and self-management skills to achieve school and life success.
2. Use social-awareness **and** the interpersonal skills to establish and maintain positive relationships.
3. Demonstrate decision-making skills and responsible behaviors in personal, school, and community contexts.

The incorporation of SEL objectives into the District's curriculum and other educational programs may include but is not limited to:

1. Classroom and school-wide programming to foster a safe, supportive learning environment where students feel respected and valued. This may include incorporating scientifically based, age-and-culturally appropriate classroom instruction, District-wide, and school-wide strategies that teach SEL skills, promote optimal mental health, and prevent risk behaviors for all students.
2. Staff development and training to promote students' SEL development. This may include providing all personnel with age-appropriate academic and SEL and how to promote it.
3. Parent/Guardian and family involvement to promote students' SEL development. This may include providing parents/guardians and families with learning opportunities related to the importance of their children's optimal SEL development and ways to enhance it.
4. Community partnerships to promote students' SEL development. This may include establishing partnerships with diverse community agencies and organizations to assure a coordinated approach to addressing children's mental health and SEL development.
5. Early identification and intervention to enhance students' school readiness, academic success, and use of good citizenship skills. This may include development of a system and procedures for periodic and universal screening, assessment, and early intervention for students who have significant risk factors for social, emotional, or mental health conditions that impact learning.
6. Treatment to prevent or minimize mental health conditions in students. This may include building and strengthening referral and follow-up procedures for providing effective clinical services for students with social, emotional, and mental health conditions that impact **learning. This may include student and family support services, school-based behavioral** health services, and school-community linked services and supports.
7. Assessment and accountability for teaching SEL skills to all students. This may include implementation of a process to assess and report baseline information and ongoing progress about school climate, student<sup>s</sup>' social and emotional development, and academic performance.

LEGAL REF.: Children's Mental Health Act ~~of 2003~~, 405 ILCS 49/1 ~~et seq.~~

CROSS REF.: 1:30 (School District Philosophy), 6:10 (Educational Philosophy and Objectives), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:270 (Guidance and Counseling Program), 7:100 (Health, **Eye, and Dental** Examinations; Immunizations; and Exclusion of Students), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

## **Instruction**

### **Using Animals in the Educational Program**

Animals may be brought into school facilities for educational purposes according to procedures developed by the Superintendent assuring: (a) the animal is appropriately housed, humanely cared for, and properly handled, and (b) students will not be exposed to a dangerous animal or an unhealthy environment.

### **Animal Experiments**

Experiments on living animals are prohibited; however, behavior studies that do not impair an animal's health or safety ~~of an animal~~ are permissible.

### **Animal Dissection**

The dissection of dead animals or parts of dead animals shall be allowed in the classroom only when the dissection exercise contributes to or is a part of an illustration of pertinent study materials. All dissection of animals shall be confined to the classroom and must comply with ~~the~~ School Code.

Students who object to performing, participating in, or observing the dissections of animals are excused from classroom attendance without penalty during times when such activities are taking place. No student will be penalized or disciplined for refusing to perform, participate in, or observe a dissection. The Superintendent or designee shall inform students of: (1) their right to refrain from performing, participating in, or observing dissection, and (2) which courses contain a dissection unit and which of those courses offers an alternative project.

LEGAL REF.: 105 ILCS 5/2-3.122, 5/27-14, and 112/.

CROSS REF.: 6:40 (Curriculum Development)

## Instruction

### Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; (b) other grade-level acceleration; and (c) early entrance to kindergarten or first grade. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in ~~School~~ Board policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s);
2. ~~Notification p~~Processes that ~~notify~~ **provide** a student's parent(s)/guardian(s) ~~with: of a decision affecting a student's participation in the APP;~~
  - a. **Written notification when their child is eligible for enrollment in accelerated courses; and**
  - b. **Notification of a decision affecting their child's participation in the APP.**
3. Assessment processes that include multiple valid, reliable indicators; ~~and.~~
4. ~~By the fall of 2023, t~~The automatic enrollment, in the following school term, of a student into the next most rigorous level of advanced coursework offered by the high school if the student ~~meets or~~ exceeds State standards in English language arts, mathematics, or science on a State assessment administered under 105 ILCS 5/2-3.64a-5, as follows:
  - a. A student who ~~meets or~~ exceeds State standards in English language arts shall be automatically enrolled into the next most rigorous level of advanced coursework in English, social studies, humanities, or related subjects.
  - b. A student who ~~meets or~~ exceeds State standards in mathematics shall be automatically enrolled into the next most rigorous level of advanced coursework in mathematics.
  - c. A student who ~~meets or~~ exceeds State standards in science shall be automatically enrolled into the next most rigorous level of advanced coursework in science.

The Superintendent or designee shall annually notify the community, parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement.

LEGAL REF.: 105 ILCS 5/14A.  
23 Ill.Admin.Code Part 227, Gifted Education.

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 6:130 (Program for the Gifted), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

## Instruction

### Instructional Materials

All District classrooms and learning centers should be equipped with an evenly-proportioned, wide assortment of instructional materials, including textbooks, workbooks, audio-visual materials, and electronic materials. These materials should provide quality learning experiences for students and:

1. Enrich and support the curriculum;
2. Stimulate growth in knowledge, literary appreciation, aesthetic values, and ethical standards;
3. Provide background information to enable students to make informed judgments and promote critical reading and thinking;
4. Depict in an accurate and unbiased way the cultural diversity and pluralistic nature of American society; and
5. Contribute to a sense of the worth of all people regardless of sex, race, religion, nationality, ethnic origin, sexual orientation, disability, or any other differences that may exist.

The Superintendent or designee shall provide a list **or description** of textbooks and instructional materials used in the District to the School Board ~~upon any textbook adoption~~. Anyone may inspect any textbook or instructional material.

Teachers are encouraged to use **age-appropriate** supplemental material only when it will enhance, or otherwise illustrate, the subjects being taught ~~and to ensure it is age-appropriate~~. No R-rated movie shall be shown to students unless prior approval is received from the Superintendent or designee, and no movie rated NC-17 (no one 17 and under admitted) shall be shown under any circumstances. These restrictions apply to television programs and other media with equivalent ratings.

### Instructional Materials Selection and Adoption

The Superintendent shall approve the selection of all textbooks and instructional materials according to the standards described in this policy. The School Code governs the adoption and purchase of textbooks and instructional materials.

LEGAL REF.: 105 ILCS 5/10-20.8, ~~5/10-20.9~~, and 5/28-19.1.

CROSS REF.: 6:30 (Organization of Instruction), 6:40 (Curriculum Development), 6:80 (Teaching About Controversial Issues), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 8:110 (Public Suggestions and **Concerns** ~~Complaints~~)

## **Instruction**

### **Field Trips**

Field trips are permissible when the experiences are a part of the school curriculum and/or contribute to the District's educational **objectives** ~~goals~~.

All field trips must have the Superintendent or designee's prior approval, **except that** ~~—The Board of Education must be notified of all~~ field trips beyond a 200-mile radius of the school or extending overnight **must have the prior approval of the School Board**. The Superintendent or designee shall analyze **the following factors to determine** whether to approve a field trip: educational value, student safety, parent concerns, heightened security alerts, and liability concerns. On all field trips, a bus fee set by the Superintendent or designee may be charged to help defray the transportation costs.

Parents/guardians of students: (1) shall be given the opportunity to consent to their child's participation in any field trip; and (2) are responsible for all entrance fees, food, lodging, or other costs, except that the District will pay such costs for students who qualify for a fee waiver under Board policy 4:140, *Waiver of Student Fees*. All non-participating students shall be provided an alternative experience. Any field trip may be cancelled without notice due to an unforeseen event or condition.

Privately arranged trips, including those led by District ~~s~~Staff members, shall not be represented as or construed to be sponsored by the District or school. The District does not provide liability protection for privately arranged trips and is not responsible for any damages arising from them.

LEGAL REF.: 105 ILCS 5/29-3.1.

CROSS REF.: 4:140 (Waiver of Student Fees), 6:10 (**E**ducational Philosophy and Objectives), 7:10 (Equal Educational Opportunities), 7:270 (Administering Medicines to Students)

## **Instruction**

### **Assemblies and Ceremonies**

Assemblies must be approved by the Building Principal and be consistent with the District's educational objectives.

While ~~t~~The District **respects an individual's brief, quiet, personal religious observance(s)**, it shall not endorse or otherwise promote invocations, benedictions, and group prayers at any school assembly, ceremony, or other school-sponsored activity.

LEGAL REF.: Lee v. Weisman, 505 U.S. 577 ~~112 S.Ct. 2649~~ (1992).  
Santa Fe Independent Sch. ~~ool~~ Dist. ~~riet~~ v. Doe, 530 U.S. 290 ~~120 S.Ct. 2266~~ (2000).  
Kennedy v. Bremerton Sch. Dist., 142 S.Ct. 2407 (2022).  
Jones v. Clear Creek Independent Sch. ~~ool~~ Dist. ~~riet~~, 930 F.2d 416 (5th Cir. 1991), *cert. granted, judgement vacated*, 505 U.S. 1215 (1992), *remand*, 977 F.2d 963 (5th Cir. ~~1992~~), *reh'g denied*, 983 F.2d 234 (5th Cir. 1992), and *cert. denied*, 508 U.S. 967 ~~113 S.Ct. 2950~~ (1993).

CROSS REF.: 6:70 (Teaching About Religion), 6:80 (Teaching About Controversial Issues)

## Instruction

### Complaints About Curriculum, Instructional Materials, and Programs

Parents/guardians have the right to inspect any instructional material used as part of their child's educational curriculum pursuant to School Board policy 7:15, *Student and Family Privacy Rights*.

Parents/guardians, employees, and community members who believe that curriculum, instructional materials, or programs violate rights guaranteed by any law or Board policy may file a complaint using Board policy 2:260, *Uniform Grievance Procedure*.

Parents/guardians, employees, and community members ~~Persons~~ with other suggestions or complaints about curriculum, instructional materials, ~~or and~~ programs should complete a *Curriculum Objection Form* ~~and/or use the Uniform Grievance Procedure~~. A parent/guardian may request that his/her child be exempt from using a particular instructional material or program by completing a *Curriculum Objection Form*.

LEGAL REF.: 20 U.S.C. §1232h, Protection of Pupil Rights Amendment.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 7:15 (Student and Family Privacy Rights), 8:110 (Public Suggestions and ~~Concerns~~ ~~Complaints~~)

## **Instruction**

### **Guidance and Counseling Program**

The School District provides a guidance and counseling program for students. The Superintendent or designee shall direct the District's guidance and counseling program. School counseling services, as described by State law, may be performed by ~~a qualified guidance specialist or any certificated staff member~~ **school counselors or licensed educators with a school support personnel endorsement in the area of school counseling.**

*[For Elementary and Unit Districts]*

Each staff member is responsible for effectively guiding students under his/her supervision in order to provide early identification of intellectual, emotional, social, or physical needs, diagnosis of any learning disabilities, and development of educational potential. The District's counselors shall offer counseling to those students who require additional assistance.

*[For High School and Unit Districts]*

The guidance program will assist students to identify career options consistent with their abilities, interests, and personal values. Students shall be encouraged to seek the help of counselors to develop specific curriculum goals that conform to the student's career objectives. High school juniors and seniors will have the opportunity to receive career-oriented information. Representatives from colleges and universities, occupational training institutions and career-oriented recruiters, including the military, may be given access to the school campus in order to provide students and parent(s)/guardian(s) with information.

LEGAL REF.: 105 ILCS 5/10-22.24a and 5/10-22.24b.  
23 Ill.Admin.Code §§1.420(q).

CROSS REF.: 6:50 (School Wellness), 6:65 (Student Social and Emotional Development), 6:110 (Programs for Students **A**t Risk of Academic Failure and/or Dropping **O**ut of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention)-

## **Instruction**

### **Homework**

Homework is part of the District's instructional program and has the overarching goal of increasing student achievement. Homework is assigned to further a student's educational development and is an application or adaptation of a classroom experience. The Superintendent shall provide guidance to ensure that homework:

1. Is used to reinforce and apply previously covered concepts, principles, and skills;
2. Is not assigned for disciplinary purposes;
3. Serves as a communication link between the school and parents/guardians;
4. Encourages independent thought, self-direction, and self-discipline; and
5. Is of appropriate frequency and length, and does not become excessive, according to the teacher's best professional judgment.

### **Missed Homework**

Students absent for a valid cause may make up missed homework in a reasonable timeframe per policy 7:70, *Attendance and Truancy*.

CROSS REF.: 7:70 (Attendance and Truancy)

## Students

### Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, ~~color, nationality,~~ national origin, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, military status, unfavorable military discharge, reproductive health decisions, or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance complaint by using Board Policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

### Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the ~~School~~ Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).

Any student may file a sex discrimination complaint by using Board policy 2:265, *Title IX Grievance Procedure*.

### Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator and a Title IX Coordinator, ~~who also serves as the District's Title IX Coordinator~~. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and grievance procedures.

LEGAL REF: 20 U.S.C. §1681 ~~et. sSeq.~~, Title IX of the Education Amendments of 1972;  
~~Implemented by~~ 34 C.F.R. Part 106.  
 29 U.S.C. §791 ~~et. sSeq.~~, Rehabilitation Act of 1973; 34 C.F.R. Part 104.  
 42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.  
 42 U.S.C. §11431 ~~et. sSeq.~~, McKinney-Vento Homeless Assistance Act.  
Good News Club v. Milford Central Sch., 533 U.S. 98 (2001).  
 Ill. Constitution, Art. I, §18.  
 105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, 5/10-20.63, 5/10-22.5,  
 and 5/27-1.  
 775 ILCS 5/1-101 ~~et. seq.~~, Illinois Human Rights Act.  
 775 ILCS 35/5, Religious Freedom Restoration Act.  
 23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Students Rights and Responsibilities), 7:160 (Student Appearance), 7:165 (School Uniforms), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings – Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

## **Students**

### **Nonpublic School Students, Including Parochial and Home-Schooled Students**

#### Part-Time Attendance

The District accepts nonpublic school students, including parochial and home-schooled students, who live within the District for part-time attendance in the District's regular education program on a space-available basis. Requests for part-time attendance must be submitted ~~in writing~~ to the Building Principal of the school in the school attendance area where the student resides. All requests for attendance in the following school year must be submitted before May 1.

A student accepted for partial enrollment must comply with all discipline and attendance requirements established by the school. He or she may participate in any co-curricular activity associated with a District class in which he or she is enrolled. The parent(s)/guardian(s) of a student accepted for partial enrollment must pay all fees, ~~;~~ pro-rated on the basis of a percentage of full-time fees. Transportation to and/or from school is provided on regular bus routes to or from a point on the route nearest or most easily accessible to the non-public school or student's home. This transportation shall be on the same basis as the District provides transportation for its full-time students. Transportation on other than established bus routes ~~is shall be~~ the responsibility of the parent(s)/guardian(s).

#### Students with a Disability

The District accepts for part-time attendance those children for whom it has been determined that special education services are needed, are enrolled in nonpublic schools, and otherwise qualify for enrollment in the District. Requests must be submitted by the student's parent(s)/guardian(s). Special educational services shall be provided to such students as soon as possible after identification, evaluation, and placement procedures provided by State law, but no later than the beginning of the next school semester following the completion of such procedures. Transportation for such students shall be provided only if required in the child's Individualized Educational Program on the basis of the child's disabling condition or as the special education program location may require.

#### Extracurricular Activities, Including Interscholastic Competition

A nonpublic school student is eligible to participate ~~in~~: (1) ~~in~~ interscholastic competition, provided his or her participation adheres to the regulations established by any association in which the School District maintains a membership, and (2) non-athletic extracurricular activities, provided the student attends a District school for at least one-half of the regular school day, excluding lunch. A nonpublic student who participates in an extracurricular activity is subject to all policies, regulations, and rules that are applicable to other participants in the activity.

#### Assignment When Enrolling Full-Time in a District School

Grade placement by, and academic credits earned at, a nonpublic school will be accepted if the school has a Certificate of Nonpublic School Recognition from the Illinois State Board of Education, or, if outside Illinois, if the school is accredited by the state agency governing education.

A student who, after receiving instruction in a non-recognized or non-accredited school, enrolls in the District will: (1) be assigned to a grade level according to academic proficiency, and/or (2) have academic credits recognized by the District if the student demonstrates appropriate academic proficiency to the school

administration. Any portion of a student's transcript relating to such instruction will not be considered for placement on the honor roll or computation in class rank.

Notwithstanding the above, recognition of grade placement and academic credits awarded by a nonpublic school is at the sole discretion of the District. All school and class assignments will be made according to School Board policy 7:30, *Student Assignment and Intra-District Transfer*, as well as administrative procedures implementing this policy.

LEGAL REF.: 105 ILCS 5/10-20.24 and 5/14-6.01.

CROSS REF.: 4:110 (Transportation), 6:170 (Title I Programs), 6:190 (Extracurricular and Co-Curricular Activities), 6:320 (High School Credit for Proficiency), 7:30 (Student Assignment *and Intra-District Transfer*), 7:300 (Extracurricular Athletics)

## **Students**

### **Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students**

#### Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering kindergarten or the first grade;
2. Entering the sixth and ninth grades; and
3. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 6 and 12.

As required by State law:

1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening **and an age-appropriate social and emotional screening are** is required **parts of** ~~and an age-appropriate social and emotional screening must be completed for~~ each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. Before admission and in conjunction with required physical examinations, parents/guardians of children between the ages of one and seven years must provide a statement from a physician that their child was *risk-assessed* or screened for lead poisoning.
5. The IDPH will provide all students entering sixth grade and their parents/guardians information about the link between human papillomavirus (HPV) and HPV-related cancers and the availability of the HPV vaccine.
6. The District will provide informational materials regarding influenza, influenza vaccinations, ~~meningococcal disease, and meningococcal vaccinations~~ developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by October 15 of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present, by October 15, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of

vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

#### Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

#### Dental Examination

All children in kindergarten and the second, sixth, and ninth grades must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the second, sixth, or ninth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

#### Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

#### Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. School Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

- LEGAL REF.: 42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.  
105 ILCS 5/27-8.1 and 45/1-20.  
410 ILCS 45/7.1, Lead Poisoning Prevention Act.  
410 ILCS 315/2e, Communicable Disease Prevention Act.  
23 Ill.Admin.Code §1.530.  
77 Ill.Admin.Code Part 664, Socio-Emotional and Developmental Screening.  
77 Ill.Admin.Code Part 665, Child and Student Health Examination and Immunization.  
77 Ill.Admin.Code Part 690, Control of ~~Communicable~~ **Notifiable** Diseases **and**  
**Conditions Code.**
- CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 6:180  
(Extended Instructional Programs), 7:50 (School Admissions and Student Transfers To  
and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

## Students

### Student Rights and Responsibilities

All students are entitled to enjoy the rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting. Students should exercise these rights reasonably and avoid violating the rights of others. ~~Students should exercise these rights reasonably and avoid violating the rights of others.~~ Students who violate the rights of others or violate District policies or rules will be subject to disciplinary measures.

Students may, during the school day, during non-instructional time, voluntarily engage in individually or collectively initiated, non-disruptive prayer or religious-based meetings that, consistent with the Free Exercise and Establishment Clauses of the U.S. and Illinois Constitutions, are not sponsored, promoted, or endorsed in any manner by the school or any school employee. *Non-instructional time* means time set aside by a school before actual classroom instruction begins or after actual classroom instruction ends.

LEGAL REF.: 20 U.S.C. §7904.  
105 ILCS 20/5.  
Tinker v. Des Moines Independent School District, 89 S.Ct. 733 (1969).

CROSS REF.: 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:190 (Student **Behavior Discipline**)

## **Students**

### **Vandalism**

The School Board will seek restitution from students and their parents/guardians for vandalism or other student acts that cause damage to school property.

LEGAL REF.: 740 ILCS 115/, **Parental Responsibility Law**.

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior)

## Students

### Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
  - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the School Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
  - b. 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*. This policy prohibits ~~any person a~~ **District employee, agent, or student** from engaging in ~~sexual harassment~~ **sex discrimination, including sex-based harassment**, in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
  - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, **including a District employee, agent, or student**, from harassing, intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
  - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
  - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
  - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
4. **Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.**

5. Notifies students and parents/guardians of this policy.

LEGAL REF.: 105 ILCS 110/3.10.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), 5:100 (Staff Development), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

## Students

### Suspension Procedures

#### In-School Suspension

The Superintendent or designee is authorized to maintain an in-school suspension program. The program shall include, at a minimum, each of the following:

1. Before assigning a student to in-school suspension, the charges will be explained and the student will be given an opportunity to respond to the charges.
2. Students are supervised by licensed school personnel.
3. Students are given the opportunity to complete classroom work during the in-school suspension for equivalent academic credit.

#### Out-of-School Suspension

The Superintendent or designee shall implement suspension procedures that provide, at a minimum, for each of the following:

1. A conference during which the charges will be explained and the student will be given an opportunity to respond to the charges before he or she may be suspended.
2. A pre-suspension conference is not required, and the student can be immediately suspended when the student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the educational process. In such cases, the notice and conference shall follow as soon as practicable.
3. An attempted phone call to the student's parent(s)/guardian(s).
4. A written notice of the suspension to the parent(s)/guardian(s) and the student, which shall:
  - a. Provide notice to the parent(s)/guardian(s) of their child's right to a review of the suspension;
  - b. Include information about an opportunity to make up work missed during the suspension for equivalent academic credit;
  - c. Detail the specific act of gross disobedience or misconduct resulting in the decision to suspend;
  - d. Provide rationale or an explanation of how the chosen number of suspension days will address the threat or disruption posed by the student or his or her act of gross disobedience or misconduct; and
  - e. Depending upon the length of the out-of-school suspension, include the following applicable information:
    - i. For a suspension of 3 school days or less, an explanation that the student's continuing presence in school would either pose:
      - a) A threat to school safety, or
      - b) A disruption to other students' learning opportunities.
    - ii. For a suspension of 4 or more school days, an explanation:
      - a) That other appropriate and available behavioral and disciplinary interventions have been exhausted,

- b) As to whether school officials attempted other interventions or determined that no other interventions were available for the student, and
- c) That the student’s continuing presence in school would either:
  - i) Pose a threat to the safety of other students, staff, or members of the school community, or
  - ii) Substantially disrupt, impede, or interfere with the operation of the school.
- iii. For a suspension of ~~5~~ 4 or more school days, the information listed in section 4.e.ii., above, along with documentation by the Superintendent or designee determining what, if any, appropriate and available support services will be provided to the student during the length of his or her suspension.
- 5. A summary of the notice, including the reason for the suspension and the suspension length, must be given to the Board by the Superintendent or designee.
- 6. Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board. At the review, the student’s parent(s)/guardian(s) may appear and discuss the suspension with the Board or its hearing officer and may be represented by counsel. Whenever there is evidence that mental illness may be the cause for the suspension, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board. After presentation of the evidence or receipt of the hearing officer’s report, the Board shall take such action as it finds appropriate. If the suspension is upheld, the Board’s written suspension decision shall specifically detail items (a) and (e) in number 4, above.

LEGAL REF.: Goss v. Lopez, 419 U.S. 565 (1975).  
 105 ILCS 5/10-20.14, 5/10-22.6.  
 23 Ill.Admin.Code §1.280.

CROSS REF.: 5:100 (Staff Development Program), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:220 (Bus Conduct)

## **Students**

### **Orders to Forgo Life-Sustaining Treatment**

Written orders from parent(s)/guardian(s) to forgo life-sustaining treatment for their child must be signed by the student's physician and given to the Superintendent. This policy shall be interpreted in accordance with the Illinois Health Care Surrogate Act. (~~755 ILCS 40/1 et seq.~~).

Whenever an order to forgo life-sustaining treatment is received, the Superintendent shall convene a multi-disciplinary team that includes:

1. The student, when appropriate;
2. The student's parent(s)/guardian(s);
3. Other medical professionals, e.g., licensed physician, physician's assistant, or nurse practitioner;
4. Local first responders for the building in which the student is assigned to attend school;
5. The school nurse;
6. Clergy, if requested by the student or his or her parent(s)/guardian(s);
7. Other individuals to provide support to the student or his or her parent(s)/guardian(s); and
8. School personnel designated by the Superintendent.

The team shall determine guidelines to be used by school staff members in the event the child suffers a life-threatening episode at school or a school event.

~~The~~ District personnel shall convey orders to forgo life-sustaining treatment to the appropriate emergency or healthcare provider.

LEGAL REF.: Health Care Surrogate Act, 755 ILCS 40/1 ~~et seq.~~  
Cruzan v. Director, Missouri Department of Health, 497 U.S. 261 (1990).  
In re: C.A., a minor, 236 Ill.App.3d 594 (1<sup>st</sup> Dist. 1992).

## **Students**

### **Communicable and Chronic Infectious Disease**

A student with or carrying a communicable and/or chronic infectious disease has all rights, privileges, and services provided by law and the School Board's policies. The Superintendent will develop procedures to safeguard these rights while managing health and safety concerns.

LEGAL REF.: 105 ILCS 5/10-21.11.  
~~410 ILCS 315/2a.~~  
23 Ill.Admin.Code §§ 1.610 and 226.300.  
77 Ill.Admin.Code ~~Part~~ §690.400  
~~20 U.S.C. §1400 et seq.~~, Individuals With Disabilities Education **Improvement** Act of **2004**, ~~20 U.S.C. §1400 et seq.~~  
~~29 U.S.C. §794(a)~~, Rehabilitation Act of **1973**, Section 504, ~~29 U.S.C. §794(a)~~.

## Students

### Student Fund-Raising Activities

No individual or organization is allowed to ask students to participate in fundraising activities while the students are on school grounds during school hours or during any school activity. Exceptions are:

1. School-sponsored student organizations; and
2. Parent organizations and booster clubs that are recognized pursuant to policy 8:90, *Parent Organizations and Booster Clubs*.

The Superintendent or designee shall manage student fundraising activities in alignment with the following directives:

1. Fund-raising efforts shall not conflict with instructional activities or programs.
2. For any school that participates in the School Breakfast Program or the National School Lunch Program, fundraising activities involving the sale of food and beverage items to students during the school day while on the school campus must comply with the Ill. State Board of Education rules concerning the sale of competitive food and beverage items.
3. Participation in fund-raising efforts must be voluntary.
4. Student safety must be paramount.
5. For school-sponsored student organizations, a school staff member must supervise the fund-raising activities and the student activity funds treasurer must safeguard the financial accounts.
6. The fund-raising efforts must be to support the organization's purposes and/or activities, the general welfare, a charitable cause, or the educational experiences of students generally.
7. The funds shall be used to the maximum extent possible for the designated purpose.
8. Any fund-raising efforts that solicit donor messages for incorporation into school property, (e.g., tiles or bricks), or placement upon school property, (e.g., posters or placards), must:
  - a. Develop viewpoint neutral guidelines for the creation of messages;
  - b. Inform potential donors that all messages are subject to review and approval, and that messages that do not meet the established guidelines must be resubmitted or the donation will be returned; and
  - c. Place a disclaimer on all fundraising information and near the completed donor messages that all messages are "solely the expression of the individual donors and not an endorsement **by the District** of any message's content ~~by the District~~."

LEGAL REF.: 105 ILCS 5/10-20.19(3).  
23 Ill. Admin.Code Part 305, School Food Service.

CROSS REF.: 4:90 (**Student Activity and Fiduciary Funds**), 4:120 (Food Services), 8:80 (Gifts to the District), 8:90 (Parent Organizations and Booster Clubs)



**CCUSD #301 Personnel Report  
February 18, 2025**

**New Hire – Non-Certified**

Name	School	Position
Yasa, Sandhya	CT	EC Paraprofessional

**Voluntary Transfer – Non-Certified**

Name	School	Position
Huntington, Cammeron	CHS	2nd Shift Custodian
Stover, Wayne	PV	2nd Shift Custodian

**Resignation – Certified**

Name	School	Position	Effective Date
Helsel, Tonya	CHS	Teacher (Full Year LOA)	January 31, 2025
Mowers, Jacqueline	HBT	4th Grade Teacher	End of SY2025
Roberts, Stephanie	PV	Teacher (Full Year LOA)	January 31, 2025

**Resignation – Non-Certified**

Name	School	Position	Effective Date
Rundio, Carol	Facilities	Maintenance	February 11, 2025

**Retirement – Certified**

Name	School	Position	Effective Date
Doyle, Michael	DO	Instructional Coach	End of SY2029

**Retirement – Non-Certified**

Name	School	Position	Effective Date
Hernandez, Nancy	Transportation	Bus Aide	February 12, 2025

**Leave of Absence – Certified**

Name	School	Position	Effective Date
Giardina, Holly	PKMS	Reading Teacher	Intermittent

**Leave of Absence – Non-Certified**

Name	School	Position	Effective Date
Hespel, Mark	CHS	Custodian	1/28/2025 to 2/3/2025
Ruiz, Taylor	DO	HR Generalist	8/1/2025 to 9/12/2025
Vilkaitis, Alina	LL	Custodian	3/4/2025 to 3/7/2025



## MEMORANDUM

TO: Dr. Matthew Haug, Interim Superintendent, Board of Education

FROM: Daina Pflug, Business Manager

DATE: February 18, 2025

RE: Adopt Resolution to Update Check Signers on Checking Accounts

---

In order to update check signers on Central 301's and Northern Kane's checking accounts, a Government/Municipal/Public Funds Banking Resolution needs to be board approved and signed by the board. We will be removing Dr. Esther Mongan from all accounts and updating Dr. Matthew Haug as the Interim Superintendent on the General Education, Imprest DO, Payroll, Elementary/MS Activity and Northern Kane's checking accounts. Central High School's Imprest and Activity checking accounts have multiple check signers so there will be no changes to these accounts at this time. The resolution is included in the board packet.

After board approval, all appropriate signatures and paperwork will be completed with Old Second Bank to complete this process.

**GOVERNMENT/MUNICIPAL/PUBLIC FUNDS BANKING RESOLUTION**  
(For Deposit Accounts)

**Depositor:**

Central Community Unit School Dist  
 PO Box 396  
 Burlington, IL 60109-0396  
 Account Number(s): 6888507, 6890040, 7001639

**Financial Institution:**



Old Second National Bank  
 37 S. River Street  
 Aurora, IL 60506-4173  
 Account Number(s) cont: 7000607, 10101089141, 22901011548

I, the undersigned Official of the Government, Municipal or Public Entity ("Entity") named above, HEREBY CERTIFY that the Entity is organized, exists and is duly authorized to transact business under the laws of the state or jurisdiction where it is located.

**Account Holder.** The Entity named above is the complete and correct name of the Account Holder.

I FURTHER CERTIFY that at a meeting of the governing body of the Entity, duly and regularly called and held on 1/1/1900, the following resolutions were adopted:

**RESOLVED**, that the Financial Institution named above at any one or more of its offices or branches, be and it hereby is designated as a depository for the funds of this Entity, which may be withdrawn on checks, drafts, advices of debit, notes or other orders for the payment of monies bearing the following appropriate number of signatures: Any 1 of the following named officers or employees of this Entity ("Agents"), whose actual signatures are shown below:

Names	Titles	Signatures
Daina M Pflug		X _____ 
Matthew Edward Haug		X _____ 
		X _____
		X _____
		X _____
		X _____
		X _____
		X _____
		X _____

and that the Financial Institution shall be and is authorized to honor and pay the same whether or not they are payable to bearer or to the individual order of any Agent or Agents signing the same.

**FURTHER RESOLVED**, that the Financial Institution is hereby directed to accept and pay without further inquiry any item drawn against any of the Entity's accounts with the Financial Institution bearing the signature or signatures of Agents, as authorized above or otherwise, even though drawn or endorsed to the order of any Agent signing or tendered by such Agent for cashing or in payment of the individual obligation of such Agent or for deposit to the Agent's personal account, and the Financial Institution shall not be required or be under any obligation to inquire as to the circumstances of the issue or use of any item signed in accordance with the Resolutions contained herein, or the application or disposition of such item or the proceeds of the item.

**FURTHER RESOLVED**,

**FURTHER RESOLVED**, that any one of such Agents is authorized to endorse all checks, drafts, notes and other items payable to or owned by the Entity for deposit with the Financial Institution, or for collection or discount by the Financial Institution; and to accept drafts and other items payable at the Financial Institution.

**FURTHER RESOLVED**, that the above named Agents are authorized and empowered to execute such other agreements, including, but not limited to, special depository agreements and arrangements regarding the manner, conditions, or purposes for which funds, checks, or items of the Entity may be deposited, collected, or withdrawn and to perform such other acts as they deem reasonably necessary to carry out the provisions of these Resolutions. The other agreements and other acts may not be contrary to the provisions contained in this Resolution.

**FURTHER RESOLVED**, that the authority hereby conferred upon the above named Agents shall be and remain in full force and effect until written notice of any amendment or revocation thereof shall have been delivered to and received by the Financial Institution at each location where an account is maintained. Financial Institution shall be indemnified and held harmless from any loss suffered or any liability incurred by it in continuing to act in accordance with this Resolution. Any such notice shall not affect any items in process at the time notice is given.

I FURTHER CERTIFY that the persons named above occupy the positions set forth opposite their respective names and signatures; that the foregoing Resolutions now stand of record on the books of the Entity; that they are in full force and effect and have not been modified in any manner whatsoever.

IN TESTIMONY WHEREOF, I have hereunto set my hand on 02/13/2025, and attest that the signatures set opposite the names listed above are their genuine signatures.

CERTIFIED TO AND ATTESTED BY:

SEAL

X \_\_\_\_\_  **\*Official**

X \_\_\_\_\_ **\*Co-Official**

\*NOTE: In case the Official is designated by the foregoing Resolutions as one of the signing agents, this certificate should also be signed by a second Official of the Entity.

**GOVERNMENT/MUNICIPAL/PUBLIC FUNDS BANKING RESOLUTION**  
(For Deposit Accounts)

**Depositor:**

Northern Kane County Regional Vocational System  
275 South St  
Burlington, IL 60109-1091

---

Account Number(s): 40000473310

**Financial Institution:**

Old Second National Bank  
37 S. River Street  
Aurora, IL 60506-4173

I, the undersigned Official of the Government, Municipal or Public Entity ("Entity") named above, HEREBY CERTIFY that the Entity is organized, exists and is duly authorized to transact business under the laws of the state or jurisdiction where it is located.

Account Holder. The Entity named above is the complete and correct name of the Account Holder.

I FURTHER CERTIFY that at a meeting of the governing body of the Entity, duly and regularly called and held on 1/1/1900, the following resolutions were adopted:

**RESOLVED**, that the Financial Institution named above at any one or more of its offices or branches, be and it hereby is designated as a depository for the funds of this Entity, which may be withdrawn on checks, drafts, advices of debit, notes or other orders for the payment of monies bearing the following appropriate number of signatures: Any 1 of the following named officers or employees of this Entity ("Agents"), whose actual signatures are shown below:

Names	Titles	Signatures
Daina M Pflug		X _____
		X _____
Matthew Edward Haug		X _____
		X _____
		X _____
		X _____
		X _____
		X _____
		X _____

**SIGN HERE**

**SIGN HERE**

and that the Financial Institution shall be and is authorized to honor and pay the same whether or not they are payable to bearer or to the individual order of any Agent or Agents signing the same.

**FURTHER RESOLVED**, that the Financial Institution is hereby directed to accept and pay without further inquiry any item drawn against any of the Entity's accounts with the Financial Institution bearing the signature or signatures of Agents, as authorized above or otherwise, even though drawn or endorsed to the order of any Agent signing or tendered by such Agent for cashing or in payment of the individual obligation of such Agent or for deposit to the Agent's personal account, and the Financial Institution shall not be required or be under any obligation to inquire as to the circumstances of the issue or use of any item signed in accordance with the Resolutions contained herein, or the application or disposition of such item or the proceeds of the item.

**FURTHER RESOLVED**,

**FURTHER RESOLVED**, that any one of such Agents is authorized to endorse all checks, drafts, notes and other items payable to or owned by the Entity for deposit with the Financial Institution, or for collection or discount by the Financial Institution; and to accept drafts and other items payable at the Financial Institution.

**FURTHER RESOLVED**, that the above named Agents are authorized and empowered to execute such other agreements, including, but not limited to, special depository agreements and arrangements regarding the manner, conditions, or purposes for which funds, checks, or items of the Entity may be deposited, collected, or withdrawn and to perform such other acts as they deem reasonably necessary to carry out the provisions of these Resolutions. The other agreements and other acts may not be contrary to the provisions contained in this Resolution.

**FURTHER RESOLVED**, that the authority hereby conferred upon the above named Agents shall be and remain in full force and effect until written notice of any amendment or revocation thereof shall have been delivered to and received by the Financial Institution at each location where an account is maintained. Financial Institution shall be indemnified and held harmless from any loss suffered or any liability incurred by it in continuing to act in accordance with this Resolution. Any such notice shall not affect any items in process at the time notice is given.

I FURTHER CERTIFY that the persons named above occupy the positions set forth opposite their respective names and signatures; that the foregoing Resolutions now stand of record on the books of the Entity; that they are in full force and effect and have not been modified in any manner whatsoever.

IN TESTIMONY WHEREOF, I have hereunto set my hand on 02/13/2025, and attest that the signatures set opposite the names listed above are their genuine signatures.

**SIGN HERE**

**CERTIFIED TO AND ATTESTED BY:**

SEAL

X \_\_\_\_\_ \*Official

X \_\_\_\_\_ \*Co-Official

\*NOTE: In case the Official is designated by the foregoing Resolutions as one of the signing agents, this certificate should also be signed by a second Official of the Entity.

## MEMORANDUM

FROM: Ted Juske, Athletics/Activities Director  
 TO: District 301 Board of Education  
 DATE: January 27, 2025  
 RE: Dance Overnight Trip for State

---

Our Dance Head Coach, Jenna Jensen, and staff are requesting to take athletes overnight to Bloomington Grossinger Motors Arena for the IHSA state competition. They will be traveling by yellow school bus.

Below is their itinerary and some important information regarding the trip.

### Dance State Schedule

Thursday January 30th, 2025

Time	
7:00 AM	Athletes bag drop off
9:00 AM	Athletes dismissed from class
9:15 AM	State Send Off & Load the Bus
9:20 AM	LEAVE CHS, Drive to Bloomington-Normal (2 hr 30 minutes approx)
12:00 PM	Stop and Eat at Jimmy Johns
1:00 PM	Head to Dance Studio for Practice Twin Cities School of Dance 1301 Morrissey Dr #1, Bloomington, IL 61701
1:30-4 PM	Practice at Studio
4:30 PM	Arrive at <b>Hampton Inn and Suites</b> 320 S Towanda Ave, Normal, IL 61761
6:00- 7:00 PM	Pickup Registration Packet Grossinger Motors Arena 101 South Madison Street Bloomington, IL 61701

7:30 PM	Dinner at DESTHIL Restaurant (Dancers only) 318 S Towanda Ave, Normal, IL 61761
9:30 PM	Return to Hampton Inn and Suites
11:00 PM	Lights out/Curfew (All dancers must remain in assigned rooms)

Friday January 31th, 2025

Time	
8:15 AM	Go to Grossinger Motors Arena (Lunch at Arena) (Time may be adjusted due to our performance time)
TBD	Perform
2:50 PM	Qualifying Announcements
3:15 PM	Head back to Hotel
4:00 PM	Tentative Practice/Watch 3A Teams
7:30 PM	Team Dinner with families TBD
9:30 PM	Return to Hampton Inn and Suites
11:00 PM	Lights Out/Curfew

Saturday February 1st 2025 (TBD)

Time	
8:15 AM	Go to Grossinger Motors Arena (Lunch at Arena)
TBA	Perform if making day 2
1:45 PM	Leave Bloomington, Head to CHS

## MEMORANDUM

FROM: Ted Juske, Athletics/Activities Director  
 TO: District 301 Board of Education  
 DATE: January 27, 2025  
 RE: Cheer Overnight Trip for Sectionals

---

**Due to our IHSA sectional placement at Farmington High School (155 miles away), the CHS Varsity Cheer team will need to leave the night before.**

Information packet: [General Info Farmington IHSA Sectional 24-25](#)

Friday, January 31st, 2025

Time	
7:45 AM	Athletes bag drop off
3:30 PM	Practice (1 hour)
4:30 PM	Load the bus
4:45 PM	Leave CHS, Drive to Pekin, IL
7:45 PM	<b>Hampton Inn &amp; Suites</b> 3445 Court St Pekin, IL 61554 (309)885-7005
8:00 PM	Dinner at Hotel
10:00 PM	Lights out



Saturday, February 1st, 2025

Time	
11:15 AM	Leave for Farmington HS 310 N. Lightfoot Rd. Farmington, IL 61531
1:38 PM	Perform
1:55 PM	Qualifying Announcements
2:15 PM	Leave Farmington HS to return to Central High School
5:15 PM	Arrive back at CHS

Line-up\*\*<https://www.tourneywire.com/cheer/public-order-cheer.php?tournid=1622>

## MEMORANDUM

FROM: Ted Juske, Athletic/Activities Director  
 TO: District 301 Board of Education  
 DATE: February 4, 2025  
 RE: Cheer Overnight State Trip

Our Cheer Coaches are requesting to take the Cheer team overnight to State.

[All Things State Link](#)

Thursday February 6th

Time	
7:45 AM	Athletes bag drop off
8:50 AM	Athletes dismissed from class
8:55 AM	Go to athletic office/Pics/Gifts
9:15AM	State send off <ul style="list-style-type: none"> <li>• Parents can park by door #1/Main Entrance</li> </ul>
9:45 AM	Load Bus-Leave CHS, Drive to Bloomington-Normal
10:30-11:30 AM	<b>Eat on the way out</b> Portillo's 1780 DeKalb Ave Sycamore, IL 60178
2:15 PM	<b>Arrive at Hampton Inn</b> 320 S Towanda Ave Normal IL 61761 309.684.6470
2:45 PM	Leave for practice
3-4 PM	<b>Practice</b> Gymnastics Etc.

402 Olympia Dr.  
Bloomington IL 61704

4:15 PM	<b>Back to Hotel and Target Run</b> 320 S Towanda Ave Normal IL 61761 309.684.6470
5:30 PM	<b>Dinner at Hotel</b>
6:30 PM	<b>Leave for Arena to pick up packet</b> <a href="#">101 South Madison Street</a> <a href="#">Bloomington, IL 61701</a>
8:00 PM	Team Meeting (Coach Meg's room)
10:00 PM	Lights out

Friday February 7th

Time	
8:00 AM	Leave for Grossinger Motors Coliseum <ul style="list-style-type: none"> <li>• Link to full schedule <a href="#">HERE</a>.</li> </ul>
9:55 AM	Perform
1:45 PM	Qualifying Announcements
2:00	Lunch (location TBD)
2:30 PM	Return to hotel
5:30 PM	<b>Team Dinner with families</b> Fiesta Ranchero 1500 E. Empire Street Bloomington
8:00 PM	Return to hotel



Saturday February 8th

Time	
10:00 AM	<i>Go to US Cellular Coliseum (either compete or to watch finals)</i>
1:15 PM	<i>Awards</i>
1:45 PM	<i>Leave Bloomington, Head to CHS</i>

## MEMORANDUM

FROM: Stephen Buchs, Director of Curriculum 9-12 and College Partnerships

TO: Board of Education & Dr. Matthew Haug, Interim Superintendent

CC: Patrick Podgorski, Amber Ballard, Donna Gibbons, Ryan Robinson, Ryan Dalen, Kelly Greene

DATE: Feb. 12, 2025

RE: Veterinarian Affiliation Agreement

---

As part of the National Association of Veterinary Technicians in America (NAVTA) program requirements for students to obtain their Veterinarian Assistant certificate, students are required to complete 100 hours of externships. We are currently working with many different animal clinics to seek partnerships for these opportunities for our students. This agreement ensures that students receive practical experiences that meet educational standards, and ensures an appropriate learning environment away from the students' school that matches the career focus. I am seeking approval for the following sites for the SY24-25. One of these is a new location and first time placement for our students and the other is a renewal.

Renewal: Bartlett Animal Hospital

New: Healthy Paws Animal Hospital

# Standard Affiliation Agreement

Dear Bartlett Animal Hospital

Thank you for allowing our students to complete their required externship hours at your facility.

Prior to our students beginning their externship visits at your facility, we will need this Affiliation Agreement completed. Please review this Affiliation Agreement document and place an electronic signature in the designated area. Once all required signatures are obtained, an electronic copy of this document will be shared with you for your records.

Please reach out with any questions or concerns you have regarding this document.

Thank you,  
Amber Ballard, CVT  
Program Coordinator  
Phone: 847-464-6030  
[amber.ballard@central301.net](mailto:amber.ballard@central301.net)

Dr. Todd Stirn  
Work Based Learning Specialist II  
Phone: 224-990-7093  
[efe.stirn@central301.net](mailto:efe.stirn@central301.net)

**AFFILIATION AGREEMENT  
BETWEEN  
Northern Kane County Region 110  
AND  
Bartlett Animal Hospital  
for Student Veterinary Assistant Externship Experience**

**THIS AGREEMENT (“Agreement”)** is entered into this 10th Day, of June 2024, by and between Bartlett Animal Hospital (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

**WHEREAS**, the District desires to utilize Bartlett Animal Hospital facility at 1251 Humbracht Cir STE E, Bartlett, IL 60103 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

**WHEREAS**, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

**NOW, THEREFORE**, it is understood and agreed upon by the parties hereto as follows:

**A. SCHOOL RESPONSIBILITIES:**

**1. Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

**2. Liability insurance.** The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

**3. Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The assignments to be undertaken by the students participating in the educational program

will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

**4. School notices to students.** The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

## **B. FACILITY RESPONSIBILITIES:**

**1. Provision of facilities for supervised experiences.** Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

**2. Facility rules applicable to students during clinical assignments.** Students are to remain subject to the authority, policies, and regulations imposed by the District and, during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to

following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

**3. Emergency treatment of students.** In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

**4. Designation of liaison to the District; communications relating to placements.** The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

**5. School Tour of Facility.** The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

**6. Provision of Relevant Facility policies.** The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

**7. Facility Transportation and Use of Mobile Units.** The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

**8. FERPA Compliance.** The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency, or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its

possession to the District or, at the District's request, directly to the student's home school district if other than the District.

### **C. OTHER RESPONSIBILITIES:**

1. **Compliance with client/patient privacy laws.** The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. **Determination of instructional period.** The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on July 1<sup>st</sup>, 2024 with the last clinical on August 31<sup>st</sup>, 2025 .

3. **Determination of number of participating students.** The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. **Evaluation of students' experiences.** Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

## 5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such an event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

## D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of July, 2024 . Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

## E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time during their clinical placement replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience. Upon the completion of the clinical placement, the Facility may offer students employment with the Facility.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:  
Bartlett Animal Hospital  
1251 Humbracht Cir STE E  
Bartlett, IL 60103

If to the District:  
**275 South Street**  
**Burlington IL, 60109**  
**Program in Career and Technical Education**  
**Attention: Career and Technical Education Department**  
**Facsimile: (847)464-6021**

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

**IN WITNESS WHEREOF,** the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:**  
Bartlett Animal Hospital

**Board of Education,**  
**Central Community Unit School District 301**

**Signature:** Stacy Potter

**Signature:** \_\_\_\_\_

Printed Name: Stacy Potter

Printed Name: \_\_\_\_\_

Title: Practice Manager

Title: \_\_\_\_\_

Date: 6/14/24

Date: \_\_\_\_\_

**Northern Kane Region 110**  
**By Its Administrative District**  
District \_\_CUSD 301\_\_

1199751.1

**Signature:** \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**EXHIBIT A**  
**STUDENT EVALUATION FORM**

[TO BE ATTACHED]

# Standard Affiliation Agreement

Dear Healthy Paws Animal Hospital

Thank you for allowing our students to complete their required externship hours at your facility.

Prior to our students beginning their externship visits at your facility, we will need this Affiliation Agreement completed. Please review this Affiliation Agreement document and place an electronic signature in the designated area. Once all required signatures are obtained, an electronic copy of this document will be shared with you for your records.

Please reach out with any questions or concerns you have regarding this document.

Thank you,  
Amber Ballard, CVT  
Program Coordinator  
Phone: 847-464-6030  
[amber.ballard@central301.net](mailto:amber.ballard@central301.net)

Dr. Todd Stirn  
Work Based Learning Specialist II  
Phone: 224-990-7093  
[efe.stirn@central301.net](mailto:efe.stirn@central301.net)

**AFFILIATION AGREEMENT  
BETWEEN  
Northern Kane County Region 110  
AND  
Healthy Paws Animal Hospital  
for Student Veterinary Assistant Externship Experience**

**THIS AGREEMENT (“Agreement”)** is entered into this 20th Day, of Jan. 2025, by and between Healthy Paws Animal Hospital (“**Facility**”), the Board of Education of Central Community Unit School District No. 301 (“**District**”), and Northern Kane Region 100 (collectively the “**Parties**”).

**WHEREAS**, the District desires to utilize Healthy Paws Animal Hospital facility at 4581 Princeton Ln #101, Lake in the Hills, IL 60156 for the purpose of providing veterinary assistant practical learning and clinical experiences (see Exhibit A for program-specific requirements) to the high school students of the District and the high school students of the other school districts in Northern Kane Region 110 (an intergovernmental agreement between Community Unit School District 300, Community Unit School District 301, Community Unit School District 303, and Unit School District U-46); and

**WHEREAS**, the Facility desires to provide such practical learning and clinical experiences to students, both as a community service and as ongoing education for its own staff.

**NOW, THEREFORE**, it is understood and agreed upon by the parties hereto as follows:

**A. SCHOOL RESPONSIBILITIES:**

**1. Provision of foundational curriculum to students.** The District shall have the total responsibility for planning and determining the adequacy of the educational experience of students in theoretical background, basic skill, professional ethics, attitude and behavior, and will assign to the Facility only those students who have satisfactorily completed the prerequisite didactic portion of the District’s curriculum.

**2. Liability insurance.** The Facility and each participating school district shall provide its own General Liability insurance, including but not limited to property loss and damage claims, claims for bodily injury or death, and other civil actions, claims or suits, including the defenses thereof, which may be made against the insured party. No provision of insurance or self-insurance by the District, Northern Kane County Region 110, or other participating school district shall modify, amend, or in any other way remove the immunities of public employees and local governmental entities granted in the *Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq.

**3. Designation of liaison to Facility; communications relating to clinical placements.** The District and/or Northern Kane County Region 110 will designate a faculty or other professional staff member to coordinate and act as its liaison to the Facility. The assignments to be undertaken by the students participating in the educational program

will be mutually arranged and a regular exchange of information will be maintained by on-site visits when practical and by letter, email or telephone in other instances.

The District shall notify the Facility in writing of any change or proposed change of the person(s) responsible for coordinating clinical placements with the Facility.

**4. School notices to students.** The District shall notify each student prior to his or her arrival at the Facility that he/she is required to:

- (a) Follow the administrative policies, standards, and practices of the Facility.
- (b) Obtain medical care at his or her own expense for any injuries or illnesses sustained as a direct or indirect result of his/her affiliation with the Facility.
- (c) Provide his/her own transportation.
- (d) Report to the Facility on time and follow all established regulations during the regularly scheduled operating hours of the Facility.
- (e) Conform to the standards and practices established by the District while functioning at the Facility.
- (f) Obtain prior written approval of the Facility and the District before publishing any material relating to the clinical learning experience.
- (g) Meet the personal, ethical, and professional standards required of employees of the Facility and that are consistent with the applicable professional Code of Ethics and the applicable standards of relevant accrediting or regulatory bodies.
- (h) Notify his or her home school district of any medical conditions which may affect participation at the Facility.

## **B. FACILITY RESPONSIBILITIES:**

**1. Provision of facilities for supervised experiences.** Subject to the provisions of Section C.2 of this Agreement, the Facility agrees to make the appropriate facilities available to the District in order for the District to provide supervised clinical experiences to students. Such facilities shall include a safe working environment conducive to the learning process of the students as intended by the terms of this Agreement and conforming to customary Facility procedures. Students shall be supervised by qualified Facility staff at all times.

**2. Facility rules applicable to students during clinical assignments.** Students are to remain subject to the authority, policies, and regulations imposed by the District and, during periods of clinical assignment, students will be subject to all rules and regulations of the Facility and imposed by the Facility on its employees and agents with regard to

following the administrative policies, standards, and practices of the Facility. The Facility must notify the District in advance of any specific requirements for the Facility, such as dress code, uniforms, or other workplace rules.

**3. Emergency treatment of students.** In case of emergency at a non-hospital site, standard procedure will be followed. The District may provide the Facility with specific protocols to be followed for emergency treatment of an individual student, if necessary. The Facility shall immediately notify the District liaison of any student injury or other emergency involving students. It is the student's responsibility to bear the cost of the emergency treatment.

**4. Designation of liaison to the District; communications relating to placements.** The Facility shall designate a liaison responsible for coordinating the placements. That person shall maintain contact with the District's designated liaison person to assure mutual participation in and surveillance of the program. The Facility shall notify the District in writing of any change or proposed change of the person(s) responsible for coordinating the placements.

**5. School Tour of Facility.** The Facility shall, on reasonable request, permit a tour of its clinical facilities and services available and other items pertaining to clinical learning experiences, by representatives of the District and agencies charged with responsibility for approval of the facilities or accreditation of the curriculum.

**6. Provision of Relevant Facility policies.** The Facility shall provide the student(s) and the District the Facility's administrative policies, standards, and practices with which the students must comply relevant to the placement.

**7. Facility Transportation and Use of Mobile Units.** The Facility must obtain advance written permission from the District for transportation of students by the Facility or its staff or for student participation in any mobile veterinary unit. Such permission must be signed by the Facility staff member, a District representative, the student, and the student's parent or guardian. At no time will one student be alone with any one Facility employee.

**8. FERPA Compliance.** The Facility shall comply with the applicable provisions of the *Family Educational Rights and Privacy Act of 1974*, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment, as well as the *Illinois School Student Records Act*, 105 ILCS 10/1 et seq., and shall take all measures necessary to ensure the confidentiality of any and all information in its possession regarding the District's students who train at the Facility pursuant to this agreement. The Facility shall have access to student record information (records which alone, or with other records, personally identify a student) only to the extent necessary for student participation in the program. The Facility will maintain such records as confidential records and shall not disclose them to third parties except pursuant to court order, in the case of an emergency, or with consent of the District or student and parent/guardian. At the conclusion of a student's participation in the program, the Facility shall return all student records in its

possession to the District or, at the District's request, directly to the student's home school district if other than the District.

### **C. OTHER RESPONSIBILITIES:**

1. **Compliance with client/patient privacy laws.** The District agrees to abide by and require that its participating faculty and students abide by all applicable state and federal laws, rules and regulations regarding client/patient privacy, including but not limited to, laws relating to consumer financial information. Students shall be required to comply with the Facility's policies and procedures regarding the confidentiality of client/patient information and the use of all such information. The Facility will notify the District and students of the foregoing laws and policies applicable to the Facility program. The Parties shall notify one another if there are known breaches of this confidentiality.

The District will advise students that dissemination or public posting of any client/patient information through social media or other means will be prohibited.

2. **Determination of instructional period.** The course of instruction will cover a period of time as arranged between the District and the Facility. The starting clinical date will begin on July 1<sup>st</sup>, 2024 with the last clinical on August 31<sup>st</sup>, 2025 .

3. **Determination of number of participating students.** The number of students eligible to participate in the clinical placement will be determined, and may be changed, by mutual agreement of the Parties. For certain clinical programs, IDPH regulations may limit the maximum number of students per sessions. Notwithstanding the foregoing, the Facility and the District agree and understand that the availability of clinical placements at the Facility during the term of this Agreement may periodically be affected by a variety of factors. In such event, the Facility may reduce the number of students eligible to participate in the clinical education program with prior notice to the District and adequate time for the District to reassign the student(s) to another clinical site. The Facility agrees further to accommodate students of the District who are similarly displaced from other clinical affiliates of the District to the extent that clinical space is available at the Facility.

4. **Evaluation of students' experiences.** Evaluation of the clinical learning experiences of the students will be accomplished jointly by the appropriate school district staff. The Parties agree that a clinical supervisor must be present throughout the entire time the students are present. Each student must be paired with a Facility staff member and supervised at all times. These Facility staff members will complete evaluations of the student she or he supervises, including but not limited to, evaluating the student's professionalism and personal attributes related to performance of outline skills. Specifically, the supervising Certified Veterinary Technician or Licensed Veterinarian must sign off on all performed skills listed on the Evaluation Form attached to this Agreement as Exhibit A. The Facility staff and the District's externship coordinator will communicate on a regular basis for the purpose of reviewing and evaluating current clinical experiences offered to students.

## 5. Removal of students.

(a) The District has the right to remove a student from a clinical education program. The District shall notify the Facility of such removal in writing.

(b) The Facility may immediately remove any student participating in a clinical education program from the Facility's premises for behavior that the Facility deems to be an immediate threat to the health or welfare of its clients/patients, staff members, visitors, or operations. In such an event, the Facility shall notify the relevant District staff member in writing of its actions and the reasons for its actions as soon as practicable. If the Facility desires to remove a student for any other reason, it shall notify the relevant District staff member in writing of the reasons for the removal and shall consult with that individual before removing the student.

## D. TERM OF AGREEMENT:

The term of this Agreement shall be for one (1) year, to commence on 1st Day of July, 2024 . Either party may terminate this Agreement at any time, with or without cause, upon ninety (90) days prior written notice to the other party. In the event that this Agreement is not renewed for a subsequent term, students who are participating in the clinical learning experiences at the time of termination shall be allowed to complete such assignment under the terms and conditions herein set forth.

## E. ADDITIONAL TERMS:

1. **Stipulations as to liability.** Subject to applicable state law, neither party to this Agreement shall be legally liable for the consequences, whether bodily injury or property damage, occasioned by an act, omission, or neglect chargeable to the other party. Where Worker's Compensation or other obligation for payment of benefits may arise, this Agreement shall neither enlarge nor diminish such obligation.

2. **Criminal Background Screening:** Facility staff who come to the District schools to work with students will need to comply with the District's onsite security protocols, including sex offender and criminal background screening.

3. **Assignment of Agreement.** This Agreement may not be assigned without the prior written consent of the other party, which will not be unreasonably withheld.

4. **Entire Agreement.** This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No changes or modifications of this Agreement shall be valid unless the same are in writing and signed by the parties. No waiver of any provisions of this Agreement shall be valid unless in writing and signed by the parties.

5. **Severability.** If any provision of this Agreement or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, and the application of such provision to persons or situations other than those to which it shall have been held invalid or unenforceable, shall not be affected thereby, but shall continue valid and enforceable to the fullest extent permitted by law.

6. **Employment Status.** No assigned student or District faculty member under this Agreement shall in any way be considered an employee or agent of the Facility nor shall any such student or faculty member be entitled to any compensation, fringe benefits, Worker's Compensation, disability benefits, or other rights normally afforded to employees of the Facility. The students shall not at any time during their clinical placement replace or substitute for any employee at the Facility or perform any of the duties normally performed by an employee of the Facility, except as such duties are part of the students' training or learning experience. Upon the completion of the clinical placement, the Facility may offer students employment with the Facility.

7. **Notice to Parties.** Any notice, demand, or request required or permitted to be given under the provisions of this Agreement shall be in writing and shall be deemed to have been duly given under the earlier of (a) the date actually received by the party in question, by whatever means and however addressed, or (b) the date sent by facsimile (receipt confirmed), or on the date of personal delivery, if delivered by hand, or on the date signed for if sent by an overnight delivery service, to the following addresses, or to such other address as either party may request, in the case of the District, by notifying the Facility, and in the case of the Facility, by notifying the District, or to such other addresses as the parties may specify in writing from time to time:

If to the Facility:  
Healthy Paws Animal Hospital  
4581 Princeton Ln #101  
Lake in the Hills, IL 60156

If to the District:  
**275 South Street**  
**Burlington IL, 60109**  
**Program in Career and Technical Education**  
**Attention: Career and Technical Education Department**  
**Facsimile: (847)464-6021**

8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to the conflict of laws provisions thereof.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10. **No Third-Party Beneficiaries.** This Agreement shall inure exclusively to the benefit of and be binding upon the parties hereto and their respective successors, assigns, executors and legal representatives. Nothing in this Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.

11. **Agreement binding on parties successors and assigns.** This Agreement shall be binding upon the District and the Facility, their successors, employees, agents and assigns, during the initial term of this Agreement and any extensions thereof.

12. **Captions for reference only.** The captions contained in this Agreement are for convenience of reference only and do not define, describe, or limit the scope or intent of this Agreement or any of its provisions.

**IN WITNESS WHEREOF,** the parties have caused this Agreement to be executed in their respective corporate names by duly authorized officers, all on the day and year first set forth above.

For and on behalf of:

**Veterinary Facility:**  
Healthy Paws Animal Hospital

**Board of Education,**  
**Central Community Unit School District 301**

Signature: John Ferrero

Signature: \_\_\_\_\_

Printed Name: John Ferrero

Printed Name: \_\_\_\_\_

Title: Treasurer

Title: \_\_\_\_\_

Date: 1/20/25

Date: \_\_\_\_\_

**Northern Kane Region 110**  
**By Its Administrative District**  
District \_\_CUSD 301\_\_

1199751.1

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**EXHIBIT A**  
**STUDENT EVALUATION FORM**

[TO BE ATTACHED]

## MEMORANDUM

FROM: Dr. Matthew Haug, Interim Superintendent  
TO: Board of Education  
DATE: February 18, 2025  
RE: Proposed boundary change

---

As shared last month, the District continues to watch enrollment trends across our elementary buildings and, as expected, enrollments at Country Trails Elementary School and Howard B. Thomas Grade School have continued to increase, while Lily Lake enrollments have remained fairly steady. Enrollments at Prairie View Grade School have declined in recent years due to students aging out of elementary school and the limited open land available for new construction within PV boundaries. This building, with its current mobile units, has the capacity to absorb some additional enrollments.

The developer of West Point Gardens has begun construction of their phase 3 development to the southwest of the current neighborhood. This subdivision has 74 lots that can be sold and homes are currently under construction. Under our current school boundaries, students who move into these new homes would attend Howard B. Thomas Grade School. We are recommending that we change our school boundaries so that students in West Point Gardens phase 3 will attend Prairie View Grade School. As no homes are completed and no families currently reside in this development, no current families will be impacted.

We recommend that the Board approve this boundary change.



74 lots

Prairie View Grade School

Prairie Knolls Middle School

## MEMORANDUM

FROM: Shayne Birkmeier, Director of Curriculum EC-8

TO: Board of Education & Dr. Matthew Haug, Interim Superintendent

CC: Kim Lewis, Theresa Kolkebeck, Marilyn Mattei, Erica Snyder, Matt Newquist, Alex Paszt

DATE: February 18, 2025

RE: Academically Advanced Learning Pathway 4-8

---

To best support the needs of all students with strong competencies and intellectual aptitudes and in compliance with Accelerated Placement Act, I'm seeking approval of the Academically Advanced Learning Pathway for grades 4 - 8. The implementation will occur through a phased rollout approach:

- Year 1: Grades 4-5 (SY 26)
- Year 2: Grades 4-6 (SY 27)
- Year 3: Grades 4-7 (SY 28)
- Year 4: Grades 4-8 (SY 29)

In year 1 we will have two academically advanced learning classrooms with two academically advanced learning teachers, school location to be determined. This academically advanced learning pathway curriculum design will encompass supporting individual needs through integrated learning experiences entrenched with personalized, problem-based experiences that incorporate critical thinking and real-world application opportunities across integrated content areas for connectivity to students' lives. This development will occur through the curriculum process across years 1-4.



## MEMORANDUM

TO: Board of Education  
FROM: Dr. Matthew Haug, Interim Superintendent  
DATE: February 18, 2025  
RE: Vision 2030

---

Included with this memo is information regarding Vision 2030, a blueprint for public education in Illinois developed by statewide education organizations including the Illinois Association of School Administrators, Illinois Principals Association, Illinois Association of School Boards, Illinois Association of School Business Officials, and more.

The Vision 2030 framework centers around keeping students safe, keeping high-quality educators in front of students, enhancing post-secondary success, and improving measurement of what is working. It outlines current recommendations for future-focused learning, shared accountability, and predictable funding.

The Illinois Association of School Boards, along with the other groups that were part of developing Vision 2030, are asking Boards of Education to sign a resolution in support of this Vision. As most of this Vision aligns with our District's mission and vision, we do recommend that the Board sign the resolution demonstrating support of Vision 2030.

---

# Fulfilling the Promise of Public Education in Illinois

VISION 2030



[illinoisvision2030.com](http://illinoisvision2030.com)

Vision 2030 represents the second time education stakeholders fostered collaboration and unity among education organizations across the state to create an advocacy framework for public education in Illinois. The first initiative, Vision 2020, resulted in numerous achievements, including the passage of the Evidence-Based Funding Formula, Illinois Balanced Accountability Model, and Postsecondary Workforce Readiness Act.

**[illinoisvision2030.com](http://illinoisvision2030.com)**

## Table of Contents

- 1 Letter from Vision 2030 Partners
- 2 Vision 2030 Partners
- 3 Statewide Representation
- 4 Vision 2030 Highlights

### **Vision 2030 Policy**

- 5 Future-Focused Learning
- 9 Shared Accountability
- 13 Predictable Funding
- 17 Vision 2030 Committee Members



# Letter from Vision 2030 Partners

In November 2012, statewide education organizations united to develop a comprehensive visioning process for enhancing public education in Illinois in the long term.

That effort resulted in Vision 2020, the first-of-its-kind blueprint for public education in Illinois that sparked legislative action on school funding, teacher recruitment policies, college and career readiness, and the state's accountability model.

However, in the aftermath of the COVID-19 pandemic, the landscape of public education has been significantly altered, presenting immense challenges and prompting increased scrutiny.

A new vision was needed to propel Illinois forward in designing a system that better serves the needs of diverse learners, attracts new people to the profession, enhances student opportunities, and continues the state toward long-term predictable funding.

In October 2023, the Illinois Association of School Administrators (IASA), Illinois Principals Association (IPA), Illinois Association of School Boards (IASB), Illinois Association of School Business Officials (IASBO), the Superintendents' Commission for the Study of Demographics and Diversity (SCSDD), Illinois Association of Regional Superintendents of Schools (IARSS), Illinois Alliance of Administrators of Special Education (IAASE), and The Association of Illinois Rural and Small Schools (AIRSS) launched Vision 2030 with the goal of articulating what the education community stands for and aspires to realize.

This Policy Framework is the culmination of multiple in-person sessions and a statewide engagement effort that included input from more than 1,000 stakeholders, ranging from the southern tip of Illinois through the northern Chicago suburbs. Most importantly, the ideas encapsulated in Vision 2030 represent priorities from the practitioners who work inside and outside of school buildings to improve the education outcomes of children from all backgrounds.

On behalf of the near 2 million school children in Illinois, the Vision 2030 partners encourage the General Assembly, the Governor, and all stakeholders to review this Policy Framework and begin to take action to build an even brighter future for Illinois students.



*Brent Clark*

Dr. Brent Clark  
IASA Executive Director



*Jason E. Leahy*

Dr. Jason E. Leahy  
IPA Executive Director



Illinois Association  
of School Boards



*Kimberly A. Small*

Kimberly A. Small  
IASB Executive Director

*Kristopher Monn*

Dr. Kristopher Monn  
IASBO Executive Director



*Creg Williams*

Dr. Creg Williams  
SCSDD Executive Director



*Gary Tipsord*

Gary Tipsord  
IARSS Executive Director



*Melissa Taylor*

Melissa Taylor  
IAASE Executive Director



The Association  
of Illinois Rural  
and Small Schools

*Jennifer Garrison*

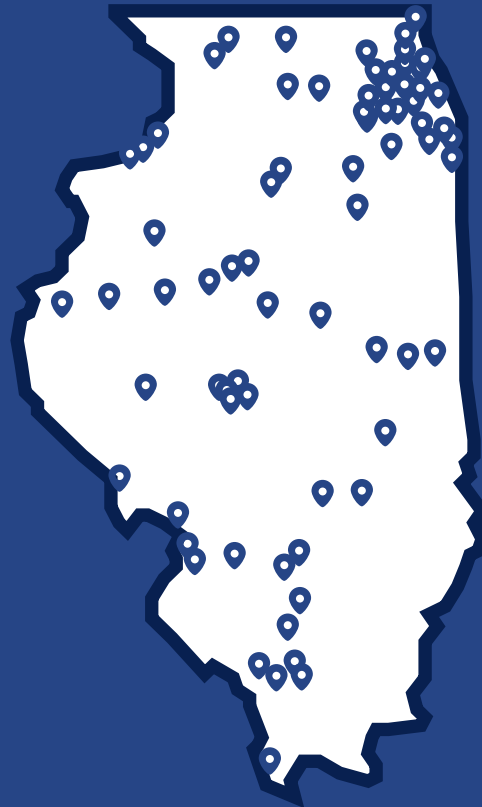
Dr. Jennifer Garrison  
Association of Illinois Rural and Small Schools President

# Statewide Representation

---

The Vision 2030 Workgroup included more than 100 representatives from statewide partner associations. Representatives of the Workgroup engaged in deep discussions on education issues that shaped this document. The idea and goals articulated by the Workgroup were then pressure tested by a statewide survey completed by more than 1,000 educational leaders.

---



# **Vision 2030 Centers Around:**

**Keeping  
students  
safe**

**Keeping  
high-quality  
educators  
in front of  
students**

**Enhancing  
post-secondary  
success**

**Improving  
measurement  
of what is  
working**

---

# Future-Focused Learning



## Priorities for the Future

- 1** Promote future-driven skills that allow for more college and career exploration
- 2** Enhance student safety and well-being
- 3** Attract and retain a high quality and diverse educator pipeline
- 4** Promote curriculum and instructional flexibility to meet the unique needs of local communities

The following pages contain recommendations for how to improve the current teaching and learning system in Illinois.

## Recommended State Policy

1

### Promote future-driven skills that allow for more college and career exploration

**Encourage Career Exploration.** Public education is responsible for preparing students for college and careers with the integration of emerging technologies, both known and unknown, as well as for global citizenship. Advocacy is needed for the development of more flexible certification pathways, industry credentials, and/or micro-credential programs to meet a greater pool of student needs.

**Promote Dual Credit.** Opportunities for students to experience college and careers while in high school support classroom learning and prepare students for post-secondary success. Currently, the decision to offer programming in conjunction with postsecondary institutions is still not delivered equitably nor is it focused on what is in the best interests of students. Our goal is to ensure equitable access for all students in Illinois within their current school district with funding to support free community college enrollment for students. Further develop the Dual Credit Quality Act or other alternative credentialing options to increase student access to these offerings.

**Expand Dual Credit Teacher Pool.** The ability of students to take dual-credit courses within the districts/schools in which they attend is important for expanding access to these opportunities. To accomplish this, advocacy for the expansion of the number of K-12 teachers eligible to teach dual credit courses is necessary, and advocacy for the removal of barriers to accreditation or eligibility is essential to achieving this goal.

**Study the Impact of Artificial Intelligence (AI).** Establish a task force to study the impact of AI on K-12 school communities in Illinois and produce a toolkit regarding the responsible use of AI in Illinois K-12 schools. The task force should analyze potential benefits and challenges/risks, ensuring the integration of AI supports educational goals.

2

### Enhance student safety and well-being

**Support Student Safety.** All students have the right to be educated in quality facilities that are conducive to learning and safe for all students and personnel. Advocacy for the creation of a task force to develop and share a repository of best practices, or centralized network, with funding sources, for districts to meet the safety and security facility needs of their students will support equitable and flexible student safety statewide. Coordinating this responsibility offers several benefits:

- **Unified Strategy:** A group of relevant constituents and experts on schools and school safety, including ISBE, can develop a Comprehensive Security Plan, providing consistent guidance and best practices for all schools to be used as a framework for ensuring school safety.
- **Resource Management:** A central repository of tools, templates, and training materials can be created and managed, streamlining access for schools and school districts.
- **Consistency and Equity:** Community and need-based safety standards can be applied across all schools, reducing disparities and fostering an equitable environment.
- **Expertise and Innovation:** Coordinated responsibility can leverage specialized knowledge to develop forward-thinking strategies addressing emerging threats.
- **Enhanced Regional Support:** Coordinated responsibility can provide tailored assistance to ROEs and ISCs in implementing state-wide safety protocols.
- **Efficient Resource Allocation:** Coordinated responsibility allows for optimized funding and better tracking of safety programs' impact.

**Support the Whole Child.** As student outcomes expand from a pure academic focus to the “whole child,” the measures by which we evaluate school effectiveness should continue to diversify and evolve. Advocacy for the creation of a task force to develop and share a repository of best practices, or centralized network, with funding sources, for districts will better support meeting the physical and mental health needs of their students. This advocacy should promote and enhance community partnerships along with aligning appropriate instructional resources. The findings and funding sources should be made available to support districts interested in enhancing the resiliency of learners through best practices to meet the needs of the students in their communities.

3

### **Attract and retain a high quality and diverse educator pipeline**

**Develop a campaign to generate inspiration regarding careers in education.** The state, in partnership with education associations, should develop a sustained marketing campaign highlighting the benefits and rewards of a career in public education.

**Create a regional framework to successfully establish a grow-your-own program for 9-12 students to become educators.** As part of a regional framework, include dual-credit partnerships for teacher preparation pathways, on-the-job training for teacher assistants, practical experience for high school students, and scholarships for students pursuing teacher licensure. Develop an equitable state-supported model for early-career educator financial support.

**Restructure licensure in the state to provide flexibility.** The state should restructure licensure and allow grade-band and endorsement flexibility as well as increased flexibility for district leaders to appropriately staff their buildings considering teacher shortages and the inability to fully staff buildings. Furthermore, the state should allow alternative professional development supports to increase endorsement and certification options, including, but not limited to, competency-based approaches, micro credentials, and job-embedded learning, especially for individuals with significant job experiences who are changing careers.

**Evaluate and improve the efficiency of educator licensure pathways for traditional undergraduate and graduate programs.** The state should grow alternative licensing programs to expand educator licensure options for candidates in higher education programs. Alternative teaching licensure programs must remain rigorous but allow for additional and more flexible pathways to credentialing beyond traditional programs.

**Improve the educator’s professional experience.** The state needs to ensure support for school leaders, and that educators receive appropriate benefits. This includes, but is not limited to, pension security, professional autonomy and flexibility within the classroom, and a commitment from leaders to improve all educators’ professional experience.

4

### **Promote curriculum and instructional flexibility to meet the unique needs of local communities**

**Protect Instructional Time.** The flexibility to educate students throughout the state in ways that meet the unique needs of communities is an essential component to a high quality and equitable education for all students. The state must protect instructional time by eliminating burdensome mandates that prohibit local school districts from innovating their curriculum and instructional programs in ways that best meet the needs of students in their communities.

**Advocate for Local Partnerships.** Promoting district and student partnerships will increase the number of students, particularly low-income and marginalized students, reaping the long-term benefits of programs offered in conjunction with business, industry, military, and post-secondary institutions. Greater strides should be made to offer a wide-range of quality dual-credit and career and technical education programs (CTE) consistently throughout the state, so all students can benefit. The state should focus on the development of cross-agency and community/family partnerships (such as the community schools model) to become whole child per the statutory definition: using a child centered holistic equitable lens across all systems that prioritizes physical, mental and social emotional health to ensure that every child is healthy, safe, supported challenged, engaged and protected. (105, ILCS, 5/3-11(b)). Partnership opportunities need to be flexible enough to meet unique needs across the state.

---

# Shared Accountability





## Priorities for the Future

- 1** Reform the Illinois assessment system to be a timely and useful measure of student proficiency and growth over time
- 2** Reform the current accountability system to provide local flexibility for identifying indicators that create a more holistic view of student success
- 3** Reform the mandate process to ensure implementation procedures that promote flexibility and local decision making

The following pages contain recommendations for how to improve the current accountability system in Illinois.

## Recommended State Policy

1

### Reform the Illinois assessment system to be a timely and useful measure of student proficiency and growth over time

**Provide unofficial student results to local school districts in near real-time.** Timely reporting of student assessment data is critical if the state assessment is to be useful to local school districts. The state should provide local school districts the unofficial individual student scores immediately upon closing of the testing window similar to the process of local assessment vendors. Immediately providing the unofficial individual student scores balances the need for school districts to receive timely results while still preserving the ability for the state to take its time to implement a quality assurance process before official aggregate results are released to the public.

**Align proficiency benchmarks to national distributions.** Illinois proficiency benchmarks do not align to national proficiency distributions. Illinois outperforms the national average on the National Assessment of Educational Progress (NAEP) but, according to the Illinois Assessment of Readiness (IAR), roughly only 30 percent of students meet proficiency standards. Proficiency benchmarks should be established for grades 3 through 11 that have a transparent definition aligned to national distributions to ensure a more accurate reflection of student performance and growth in a way the broader public will understand.

**Select an adaptive assessment that is an accurate measure of proficiency and growth both within and across grade levels.** While the purpose of the Illinois assessment system is to measure academic proficiency and growth against grade-level learning standards, it must also accurately measure growth over time. The new state assessment system, guided by the State Assessment Review Committee (SARC), should allow an individual student to demonstrate proficiency on learning standards at, below, or beyond their grade level, and should report a vertically articulated scale score to longitudinally track proficiency and growth over time.

**Allow district flexibility in administering the state assessment.** A new state assessment system should be developed to provide local school districts with the option to administer periodic benchmark assessments throughout the year. Providing an option to forgo costly third-party assessments and instead administer benchmark state assessments leading up to the end-of-year summative assessment will alleviate complexities and costs associated with monitoring student progress.

2

### Reform the current accountability system to provide local flexibility for identifying indicators that create a more holistic view of student success

**Modify the accountability scoring system to differentially weight growth and proficiency.** While student growth and proficiency represent different constructs of student learning, growth and proficiency must be considered jointly when judging student performance. Proficient students should meet or exceed expectations, while students below proficiency should accelerate rates of growth to achieve proficiency over time. Therefore, within the broader accountability scoring system, student growth should be given more weight for students below proficiency and less weight for proficient students.

**Expand the construct of college and career readiness at the high-school level to include whole-child success indicators in grades 3 through 8.** The multi-metric approach of college and career readiness indicators at the high school level should be generalized to include whole-child success indicators in grades 3 through 8. De-emphasize chronic absenteeism as an isolated metric and instead incorporate chronic absenteeism within the context of a set of whole-child student success and readiness indicators.

**Shift the administration of the IL-Empower network and its resources to the ROEs/ISCs.** The fundamental purpose of school accountability should be to provide underperforming schools with the resources and support needed to improve. Empowering ROEs and ISCs to oversee and coordinate school improvement services will result in greater consistency of school improvement efforts, promote professional learning communities, and provide a systemic structure that is more efficient and impactful.

**Revise the criteria for annual summative designations to be fixed standards as opposed to normative rankings.** The current school accountability system utilizes school rankings as an underlying method to determine annual summative designations. To be Exemplary under the current system, a school must be in the top 10 percent of all schools across the state, regardless of their underlying performance. Similarly, the bottom five percent of schools are designated as Intensive Support, regardless of their underlying performance. The state should forgo the current ranking system and instead establish clear performance thresholds for summative designations in a manner that does not mathematically prohibit schools from receiving favorable summative designations.

3

### **Reform the mandate process to ensure implementation procedures that promote flexibility and local decision making**

**Distinguish between Essential and Discretionary mandates.** Schools are required to abide by numerous unfunded mandates. Since many mandates result in the pre-spending of Evidence-Based Funding (EBF) dollars, the state should create a subcommittee of the EBF Professional Review Panel to categorize each mandate as Essential or Discretionary. Essential mandates may include those that are fully funded, federal, safety, or civil rights. Local school districts should be provided the flexibility to opt out of discretionary mandates through the local board hearing process and board action.

**Review all proposed mandates for their financial and operational impact.** Balancing the financial and operational impact of mandates with their intended benefit is critical to ensure that state policies achieve their educational objectives without creating undue challenges or unintended consequences. Striking this balance requires careful consideration of both costs and benefits. The state should require a cost-benefit analysis of all proposed mandates consistent with the spirit of the State Mandates Act (30 ILCS 805).

**Develop a modern application programming interface (API) to the Illinois State Board of Education (ISBE) Web Application Security (IWAS) system and require all data system vendors to support native integration.** The cumbersome and redundant process of reporting student and other system data to the state through its IWAS system is a hidden mandate that diverts resources away from students. The General Assembly should provide funding to ISBE for it to modernize the IWAS system to ensure interoperability of IWAS with data system vendors through APIs. Furthermore, the state should require that all data system vendors provide native API support with IWAS.

---

# Predictable Funding



## Priorities for the Future

- 1** Protect the integrity and funding of the evidence-based funding formula
- 2** Strengthen public education through pension reforms
- 3** Establish equitable statewide funding sources for capital and safety needs
- 4** Enhance financial flexibility for all school districts

The following pages contain recommendations for how to improve current public school finance and funding in Illinois.

## Recommended State Policy

1

### Protect the integrity and funding of the Evidence-based funding formula

**Fund the model at the annual statutory minimum of \$350 million (\$300 million into the formula; \$50 million into the Property Tax Relief Grant) before considering any revisions to its elements.** The legislature has funded the EBF model since FY 18 and continues to increase funding on an annual basis. However, it must be fully funded to effectively analyze all the benefits to all students in Illinois.

**Ensure that all students receive support at 90 percent of their adequacy target, calculated by the current EBF model's elements.** Any student, regardless of their location in Illinois, should have equal access to a high-quality education. Additionally, the full investment in the Base Funding Minimum is essential to prevent a regressive funding plan that could harm districts and students.

**Mandate the Professional Review Panel to review proposed changes to the EBF model, with the Illinois State Board of Education required to model any proposed alterations for the Panel's analysis.** Any proposed changes to EBF must adhere to a process that models the impact to all school districts and all students in Illinois. Legislation to create this process is necessary to maintain the success of the formula.

**Continue the EBF Distribution Model and mandated categorical payments annually to protect equitable distribution of funds.** All funds to support public education in Illinois must be provided to local districts on an annual basis. Advocacy must focus on the timely and predictable distribution of funds without any proration or delay.

**Require transparency and accountability through effective reporting on how evidence-based allocations are utilized.** All school districts will provide an accounting for the use of state funds. Professional leadership organizations will support districts to be visible and open to communicate the impact of EBF funding.

2

### Strengthen public education through pension reforms

**Educate stakeholders, including educators, community members, and legislators, about pension systems that impact K-12, detailing their strengths and weaknesses.** A comprehensive strategy must be developed to educate all school employees, school board members, and legislators on how the Teacher Retirement System (TRS) and Illinois Municipal Retirement Fund (IMRF) impacts public education. Understanding the complexities, historical context, and long-term impact of the pension systems is critical for K-12 education in Illinois.

**Analyze issues with the Tier I and Tier II pension systems including, but not limited to, the benefits and harm of the TRS penalties, the impact of re-amortization of Tier I pension payments, and Tier II age and benefits.** Critical analysis of the tiered system is essential to the long-term solution for Illinois. Financial obligations and benchmarks must be determined for the state and local school districts to establish a long-term solution that is viable for Illinois.

**Identify a Tier II pension model that meets federal requirements for state pension plans, attracts and retains high-quality professionals and identifies new funding streams for pension systems.**

Revisions to the current pension model must be determined to attract and maintain the high-quality staff who educate our students. All revenue sources that do not adversely impact school districts should be considered.

### **3 Establish equitable funding sources for Capital and safety needs**

**Leverage the County School Facility Sales Tax to Address capital projects, school safety and mental health supports.** Schools have benefited significantly from the funds to address their capital improvement needs. Consider the development of a statewide solution to provide these opportunities to all districts.

**Fund School Maintenance Project Grants annually.** The long-term maintenance needs of schools are at a critical point. The funding and allocation of school maintenance grants has been sporadic and inconsistent during the duration of the program.

**Expand Federal Title IV funding to increase school safety measures.** School safety continues to be the highest priority for all school districts in Illinois. A significant advocacy effort must be developed and prioritized to generate federal funding appropriations to address school safety needs for all schools in Illinois.

### **4 Enhance financial flexibility For all school districts**

**Make permanent interfund transferability for school districts to best manage federal, state and local resources.** District leaders and board members own the responsibility to manage and use taxpayer funds to operate schools. Antiquated funding restrictions need to be addressed to allow for maximum flexibility at the local level to educate students.

**Allow local boards to approve the use of HLS revenue to respond to 10-year Health Life Safety Survey or HLS Audit Finding.** The long-term complex requirement of state oversight for the local improvement of facilities is burdensome to school districts. ISBE should not have the authority to regulate this important and critical responsibility of local school districts.

**Create a process/mechanism to expand access to Debt Service Extension Base funding to all districts subject to PTELL and allow districts to levy certain costs outside of PTELL, such as Tort and IMRF/SS.** Local school districts need the ability to create an annual levy based on needs of their local communities. Creating DSEB funding for all school districts for one-time local capital expenses is equitable and necessary. This will provide short-term and long-term financial stability to all school districts.

# Vision 2030 Committee Members

\* Workgroup Facilitator † Workgroup Chair

Dr. Casey Adam  
Superintendent  
Altamont CUSD #10

Marty Adams  
Principal  
Hawthorn Elementary School

Mark Altmayer  
Chief Financial Officer  
Huntley Community School District #158

Dr. Roger Alvey  
IASA Past President  
Illini Bluffs CUSD #327

Melanie Andrews  
Superintendent  
Mt. Vernon Twp HSD #201

David Ardrey  
Executive Director  
AIRSS

†Daniel Booth  
Superintendent  
Carbondale CHSD #165

Dr. Shelia Boozer  
Superintendent  
Champaign CUSD #4

†Dr. Terri Bresnahan  
Superintendent  
Community Cons SD #59

Dan Bridges  
Superintendent  
Naperville CUSD #203

Edward Brophy  
Director of Human Resources  
Northbrook SD 28

Maryam Brotine  
Assistant General Counsel  
IASB

\*Dr. John Bruesch  
Vice President  
ECRA Group, Inc.

Mary Ellen Buch  
Director Governmental Relations  
IASB

Dana Butler  
Field Service Specialist  
IPA

Dr. Brent Clark  
Executive Director  
IASA

\*Dr. Connie Collins  
Senior Associate  
Hazard, Young, Attea & Associates

†Dan Cox  
Superintendent  
Rochester CUSD #3A

Phil Cox  
Superintendent  
Salt Fork CUSD #512

Jamie Craven  
Superintendent  
Peru ESD #124

Dr. Nathaniel Cunningham  
Superintendent  
Thornton Twp HSD #205

Dr. Dustin Day  
Superintendent  
Carthage ESD #317

Adam Dean  
Superintendent  
Triopia CUSD #27

Josh DeLong  
Superintendent  
Dwight Twp HSD #230 / Dwight Common SD #232

Todd Drafall  
Assistant Superintendent  
Downers Grove GSD #58

Dr. Shannon Dudek  
Superintendent  
Morris SD #54

Jeremy Duffy  
Deputy Executive Director  
IASB

Andrea Evers  
Superintendent  
Murphysboro CUSD #186

Don Farr  
Field Service Specialist  
IPA

Kristin Fitzgerald  
Board President  
Naperville CUSD #203

Dr. Dustin Foutch  
Superintendent  
Central CHSD #71

\*Dr. John Gatta  
President/CEO  
ECRA Group, Inc.

Jennifer Gill  
Superintendent  
Springfield SD #186

Dr. Raoul J. Gravel  
Associate Superintendent  
Glenbrook HSD #225

Dr. Marjorie Greuter  
Superintendent  
East Peoria CHSD #309

†Dr. Jill Griffin  
Superintendent  
Bethalto CUSD #8

Ralph Grimm  
Field Services Director  
IASA

Dr. Andrea Guerrero  
Superintendent  
Knoxville CUSD #202

Dr. Jason Harper  
Superintendent  
Rochelle Twp HSD #212 & Rochelle CCSD #231

\*Dr. Brian Harris  
Senior Associate  
Hazard, Young, Attea & Associates

Dale Heidbreder  
Superintendent  
Central SD #51

Dr. Mary Henderson  
Superintendent  
Roselle SD #12

Dr. Jason Henry  
Superintendent  
Sesser-Valier CUSD #196

Dr. David Hill  
Superintendent  
CCSD #93

Barbara Hobrock  
Director Governmental Relations  
IASB

Jami Hodge  
Special Education Director  
Williamson Cty. Sp. Ed. Coop. #3

Dr. Susan Homes  
Deputy Executive Director for Professional Learning  
IPA

Dr. Anton Inglese  
Chief Financial Officer  
Batavia #101

Cary Jackson  
Superintendent  
Dietrich CUSD #30

Debra Jacobson  
Assistant General Counsel  
IASB

Dr. Michael Jacoby  
Executive Director  
IASBO

†Dr. Ehren Jarrett  
Superintendent  
Rockford SD #205

Rebecca Jenkins  
Superintendent  
Libertyville SD #70

Dr. Charles Johns  
Superintendent  
Glenbrook HSD #225

# Vision 2030 Committee Members (cont.)

\* Workgroup Facillitator † Workgroup Chair

Alex Kashner  
Superintendent  
Eastland CUSD #308

Dr. Gary Kelly  
Field Services Director  
IASA

Kimberly Keniley-Ashbrook  
Board Member  
Heritage CUSD #8

Dr. Mark Klaisner  
Executive Director  
West 40 - Intermediate Service Center #02

Dr. Chuck Lane  
Superintendent  
Centralia HSD #200

Dr. Jason Leahy  
Executive Director  
IPA

Dr. Donna Leak  
Superintendent  
CCSD #168 - Sauk Village

Andrea Lee  
Superintendent  
Calhoun CUSD #40

Dr. Christie Magoulias  
Assoc. Prof., Ed. Leadership  
University of Illinois Springfield

Alison Maley  
Government & Public Relations Director  
IPA

Sue McCance  
Board President  
CUSD #3 Fulton County

Madeline McCune  
Director of Governmental Relations  
IASA

Dr. Patrick McDermott  
Assistant Superintendent  
Freeport SD #145

Cherry Middleton  
Director of Operations and Facilities  
IASA

Sarah Miller  
Governmental Relations Associate Executive Director  
IASB

Tamara Mitchell  
Assistant Superintendent  
Joliet PSD #86

Tom Neeley  
Board Member  
Morton CUSD #709

†Dr. David Negron  
Superintendent  
Maywood-Melrose Pk-Broadview #89

Sheila Nelson  
Board President  
Cairo USD #1

Jason Nevel  
Director of Communications  
IASA

Dr. Jennifer Norrell  
Superintendent  
Aurora East USD #131

†Dr. Laura O'Donnell  
Superintendent  
Olympia CUSD #16

David Pohlmeier  
Director of Marketing and Communications  
ECRA Group, Inc.

Diane Robertson  
Field Services Director  
IASA

Dr. Jesse Rodriguez  
Superintendent  
Zion-Benton Twp HSD #126

Dr. Theresa Rouse  
Superintendent  
Joliet PSD #86

†Dr. Rachel Savage  
Superintendent  
Moline-Coal Valley CUSD #40

Dr. Anthony Scarsella  
IASA President  
Palos CCSD #118

Brian Schwartz  
Deputy Executive Director/General Counsel  
IPA

Amber Sensabaugh  
Principal  
Northeast Jr. High School

Jianan Shi  
President-Board of Education  
Chicago Public Schools

Dr. Brad Skertich  
Superintendent  
Collinsville CUSD #10

Kimberly Small  
Executive Director  
IASB

Dr. Angela Smith  
Assistant Superintendent  
Aurora West USD #129

Dr. Jeff Stawick  
Superintendent  
CCSD #146

Mike Stevens  
Director Governmental Relations  
IASB

Josh Temple  
Superintendent  
Riverdale CUSD #100

Marc Tepper  
Board President  
Kildeer Countryside CCSD #96  
Dr. Clayton Theisinger  
Superintendent  
Putnam County CUSD #535

Dr. Kyle Thompson  
Regional Superintendent  
ROE #11

Gary Tipsord  
Executive Director  
IARSS

Emily Warnecke  
Chief of Staff  
IASA

Dr. Brian Waterman  
Superintendent  
Lyons Twp HSD #204

Chad Watkins  
Associate Director/General Counsel  
IASA

Dr. Sonya Whitaker  
Deputy Superintendent  
Dolton SD #148

Dr. Frank Williams  
Assistant Superintendent  
SD #U-46

Nathaniel Wilson  
Superintendent  
Herrin CUSD #4

Travis Wyatt  
Field Service Specialist  
IPA

Dr. Tron Young  
Principal  
Joseph Arthur Middle School



## **The Vision 2030 Process was Facilitated by ECRA Group**

Headquartered in Illinois, ECRA Group is a premier K-12 research and analytics consulting firm that helps school districts and educational leaders improve student outcomes by adopting evidence-based practices.

**[ecragroup.com](http://ecragroup.com)**



### **Sample Resolution in Support of Illinois Vision 2030**

*Please help fulfill the promise of public education in Illinois by placing the below resolution in support of Vision 2030 on the agenda for action at a public meeting of your board of education in December 2024/January 2025. Sample talking points for the superintendent, board president, or policy committee chair are available to introduce the resolution supporting Illinois Vision 2030.*

## **Illinois Vision 2030**

*WHEREAS*, public education plays a defining role in ensuring equal opportunity for children in Illinois and throughout the United States; and

*WHEREAS*, it is our collective duty to ensure that every student, regardless of demographic or geographic identity, has equal access to a quality, public education; and

*WHEREAS*, we believe that strides need to be proactively made to face challenges and continually improve our public education system; and

*WHEREAS*, there have been three areas of prioritization identified as integral in improving our public education system: Future-Focused Learning, Shared Accountability, and Predictable Funding; and

*WHEREAS*, Future-Focused Learning should address: promoting future-driven skills that allow for more college and career exploration; enhancing student safety and well-being; attracting and retaining a high quality and diverse educator pipeline; and promoting curriculum and instructional flexibility to meet the unique needs of local communities; and

*WHEREAS*, Shared Accountability should address: reforming the Illinois assessment system to be a timely and useful measure of student proficiency and growth over time; reforming the current accountability system to provide local flexibility for identifying

indicators that create a more holistic view of student success; and reforming the mandate process to ensure implementation procedures that promote flexibility and local decision making; and

*WHEREAS*, Predictable Funding should address: protecting the integrity and funding of the evidence-based funding formula; strengthening public education through pension reforms; and establishing equitable funding sources for Capital and safety needs; and

*WHEREAS*, it is imperative that any education improvement proposal for comprehensive change must be developed and supported by not only the education community, but in collaboration with families, communities, businesses, and others whose priorities reflect the best interests of the students;

*NOW, THEREFORE, BE IT RESOLVED* that the \_\_\_\_\_ Board of Education joins with the Illinois Association of School Administrators (IASA) , Illinois Association of School Boards (IASB), Illinois Principals' Association (IPA), Illinois Association of School Business Officials (IASBO), Illinois Association of Regional Superintendents of Schools (IARSS), Superintendents' Commission for the Study of Demographics and Diversity (SCSDD), Illinois Alliance of Special Education Administrators (IAASE), and the Association of Illinois Rural and Small Schools (AIRSS) in supporting the Vision 2030 education improvement policy; and

*BE IT FURTHER RESOLVED* that the \_\_\_\_\_ Board of Education urges the Illinois General Assembly to approve the necessary legislative changes to implement the recommendations under the three pillars of education improvement as contained in the Vision 2030 policy.

Adopted this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Attested by: \_\_\_\_\_, Board President

Attested by: \_\_\_\_\_, Board Secretary

**Morgan Pappas, Psy.D.,  
CUSD 301 Board Member**

3142 Holden St.  
Elgin, IL 60124  
(630) 204-6674  
morgan.pappas@central301.net

February 14, 2025

Dear Mrs. Dornetria Hemphill,

Mr. Junaid Afeef reached out to inform me that he intends to nominate me for Vice President of the Board. I am unable to attend the Board meeting on February 18, 2025; however, if I am nominated and seconded, I will accept the nomination. If elected, I will be honored to serve with you as an officer of the Board.

Sincerely,

A handwritten signature in black ink that reads "Morgan M Pappas, Psy.D." The signature is written in a cursive, flowing style.

Morgan M Pappas, Psy.D.  
CUSD 301 Board Member



REGIONAL OFFICE OF EDUCATION  
KANE COUNTY

Patricia Dal Santo, Regional Superintendent

**Exempt from Disclosure Per 5 ILCS 140/7 (1) (f)**  
**Attorney – Client Privilege**

January 28, 2025

Mr. Eric Nolan  
Board of Education President  
Central CUSD 301  
275 South Street  
Burlington, Illinois. 60109

Dear President Nolan:

This correspondence is in response to an email sent by Superintendent Mongan on January 22, 2025. Attached to that email was a memorandum purportedly presented to the Central CUSD 301 Board of Education (“Board”) seeking the censure of Board Member Gorman and a referral to the Regional Superintendent of Schools to remove the same board member from office. For purposes of this correspondence, it is presumed that said memorandum and the motions contained therein received a majority vote by the Board during its meeting on January 21, 2025.

Pursuant to Section 3-15.5 of the School Code, a Regional Superintendent of Schools has the power “[t]o remove any member of a school board from office for willful failure to perform his official duties” [[105 ILCS 5/3-15.5](#)].

The memorandum as presented does not contain allegations that address “official duties” within the meaning of the discretionary authority allowed by Section 3-15.5 of the School Code. Accordingly, no further action will be taken by my office.

Note that this correspondence is in no way indicative of an analysis or professional opinion of the alleged conduct by Board Member Gorman, or the action of the Board for censure and referral to my office.

Should you have questions, you may contact me at [pdalsanto@kaneroe.org](mailto:pdalsanto@kaneroe.org) or (630) 232-5963.

Sincerely,

Patricia Dal Santo  
Kane County Regional Superintendent of Schools

cc: Esther Mongan, District Superintendent, Central CUSD 301

## MEMORANDUM

FROM: Ted Juske, Athletics/Activities Director  
 TO: District 301 Board of Education  
 DATE: February 4, 2025  
 RE: Softball Spring Trip Update

The softball team is in the process of finalizing their itinerary for the 2025 spring trip down to Miramar Beach, Florida. March 29th through April 5th, 2025.

Parents will have the responsibility of getting their student-athlete to and from the complex. While the schedule has not been fully finalized there will be teams from various other states competing as well.

They will be staying at the following location:

Hampton Inn Fort Walton Beach-Okaloosa Island

1112 Santa Rosa Blvd | Fort Walton Beach, FL 32548

<b><u>CENTRAL SOFTBALL FLORIDA TRIP SCHEDULE</u></b>							
Friday	28-Mar	1/2 DAY SCHOOL / TRAVEL					
Saturday	29-Mar	TRAVEL DATE					
Saturday	29-Mar	Practice	Away	5:00-7:00	Florida	TBD	
Sunday	30-Mar	Game	Away	1:00PM	Florida	Hood Field 1	
Sunday	30-Mar	FAMILY DINNER	POT LUCK BY THE POOL	6:00PM	Florida	HOTEL	
Monday	31-Mar	Game	Away	11:00AM	Florida	Hood Field 1	
Tuesday	1-Apr	Game	Away	9:00AM	Florida	Hood Field 5	
Tuesday	1-Apr	TEAM LUNCH	UNIFORMS	After Game	Florida	TBD	
Wednesday	2-Apr	FAMILY DAY					
Thursday	3-Apr	Game	Away	11:00AM	Florida	Ft. Walton HS	
Thursday	3-Apr	TEAM DINNER	DRESS UP NIGHT	6:00PM	Florida	TBD	
Friday	4-Apr	Game	Away	9:00AM	Florida	Hood Field 1	
Friday	4-Apr	AFTER GAME - GOOD BYES - SEE YAH MONDAY at CARY GROVE					
Saturday	5-Apr	FAMILY DAY / TRAVEL					
Sunday	6-Apr	FAMILY DAY / TRAVEL					

## MEMORANDUM

TO: Board of Education  
FROM: Dr. Matthew Haug, Interim Superintendent  
DATE: February 18, 2025  
RE: 2025-2026 Technology and Course Fees

---

### **Technology Fees**

We are recommending that we do not increase technology fees for the 2025-2026 school year. We are, however, adjusting the life cycle of our student devices to a 4-year rotation which matches most of the area districts' rotation cycles. As chromebook prices continue to rise we believe this additional year in rotation will help alleviate the need to increase our technology fees. Warranties of devices will continue to be covered. With the current student device rotation schedule set on a 3-year rotation there will be a rolling out of the 4 year devices to ensure students do not inadvertently have their device for 5 years.

### **MS/HS Course Fees**

For 2025-2026 course fees have already been published in our course catalog, so we are not recommending any increase to course fees for the upcoming 2025-2026 school year. Board action will need to be taken to increase the course fees for the 2026-2027 school year in late spring 2025 to be accurately updated within the course catalog.

### **Surrounding School District Comparison**

Included with this memo is a spreadsheet of all the forward facing fees we could gather in regards to the BOE request for comparables.

	Central 301	Kaneland	Batavia	U-46	West Aurora	East Aurora	D300	Geneva	St. Charles	D428
<b>Registration</b>										
Early Childhood	\$2000/yr	\$62.00	\$150.00				\$90.00	\$280/month	\$2565/yr	
Kindergarten	\$120.00	\$77.00	\$150.00	waived	\$125.00	\$30.00	\$170.00	\$95.00	\$100.00	
1st-5th Grades	\$120.00	\$134.00	\$150.00	waived	\$125.00	\$30.00	\$170.00	\$95.00	\$100.00	
6th-8th Grades	\$170.00	\$155.00	\$150.00	waived	\$175.00	\$40.00	\$190.00	\$115.00	\$150.00	\$160.00
9th-12th Grades	\$190.00	\$180.00	\$150.00	waived	\$225.00	\$50.00	\$220.00	\$140.00	\$190.00	\$175.00
<b>Technology</b>										
Technology		\$57.00	\$0.00		\$0.00		Tech fees are	\$48.00	Tech fees are	
Technology – Kindergarten	\$50.00	\$28.00	\$0.00		\$0.00		included in	\$48.00	included in	
Early Childhood	\$0.00	\$50.00	\$0.00		\$0.00		Registration	\$0.00	Registration	
<b>Course Fees</b>										
Algebra										\$15.00
Art										\$40.00
Band	\$20.00									\$25.00
Graphic Communications	\$15.00									\$15.00
Honors Biology	\$15.00									\$15.00
AP Test	\$99.00								\$99.00	
AP English Lang	\$15.00								\$199 (incl test)	
AP English Lit	\$15.00								\$99 (incl test)	
AP Music Theory									\$123 (incl test)	
AP Spanish									\$116 (incl test)	
AP Physics	\$15.00								\$195 (incl test)	
Photography	\$75.00								\$75.00	
2D Media I Drawing & Painating	\$30.00								\$10.00	
2D Media II Drawing & Painting	\$30.00								\$15.00	
2D Media III Drawing & Painting	\$30.00								\$20.00	
2D Media Adv Drawing & Painting	\$30.00								\$22.00	
3D Media I Ceramics	\$30.00								\$25.00	
3D Media II Ceramics	\$30.00								\$25.00	
3D Media III Ceramics	\$30.00								\$25.00	
3D Media Advanced Ceramics	\$30.00								\$25.00	
Accounting II									\$23.00	
<b>Discretionary Fees</b>										
Driver Education	\$250.00	\$250.00	\$250.00	\$250 + \$13 for textbook	\$350.00		\$300.00	\$350.00	\$400.00	
HS Parking	\$100.00	\$180.00	\$176.00	\$100.00	\$75 or \$100 depending on location		\$125.00	\$100, \$75, or \$50 - depends on location	\$200.00	
HS Sports Fee	\$120.00	\$150.00	\$150.00	FB/LaCrosse \$200; Others \$150	\$50 first sport, \$25 second, third free		\$150.00	\$160.00		
HS Clubs Fee	varies	\$60.00	\$0.00		majority none			varies		
MS Sports Fee	\$100.00	\$120.00	\$150.00	\$80.00	\$40.00		\$75.00	Football - \$150 All others - \$100	\$135.00	
MS Club Fee	varies	\$35.00	\$0.00		majority none			varies		
HS Class Play/Musical	\$0.00	\$60.00	\$150.00		\$0.00			Actors - \$100 Tech - \$75		
MS Drama (School Plays)	\$0.00	\$35.00	\$0.00		\$0.00			\$0.00		
Kindergarten Extended Day	n/a	\$250.00	\$150.00		\$0.00			n/a		
					<b>**All fees including athletics are waivable**</b>		<b>**Reg/Tech fees were waived for 24-25**</b>			

## MEMORANDUM

TO: Dr. Matthew Haug, Interim Superintendent, Board of Education

FROM: Daina Pflug, Business Manager

DATE: February 18, 2025

RE: Recommendation for Renewal of Audit Firm Agreement

---

It is recommended that the Board of Education renew its agreement with the auditing firm, Eccezion, for a three-year period of audit services for the fiscal years ending June 30, 2025, 2026, and 2027.

Eccezion's services have consistently been efficient and effective. The audit team has historically performed in a professional and timely manner, demonstrating a strong understanding of our district's financial operations and reporting requirements. Their work has provided valuable insights and contributed to the sound financial management of the district.

I believe that continuing our relationship with Eccezion will ensure the district receives high-quality audit services and maintains the highest standards of financial accountability. It is my recommendation that we renew with Eccezion for the next 3 years.

**Central Community Unit School District 301****Student Enrollment Report**

2024-2025 School Year

School	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Country Trails	741	741	746	744	751	757			
Howard B. Thomas	673	680	680	686	694	700			
Lily Lake	267	267	267	269	269	269			
Prairie View	623	620	624	623	631	633			
Prairie Knolls MS	770	771	771	773	775	782			
Central MS	419	418	418	420	419	421			
Central HS	1578	1576	1572	1573	1574	1578			
<b>Total District Enrollment</b>	<b>5,071</b>	<b>5,073</b>	<b>5,078</b>	<b>5,088</b>	<b>5,113</b>	<b>5,140</b>			
<b>Percent Increase Over Last Year (Same Month)</b>	2.84%	2.5%	2.3%	2.3%	2.6%	3.3%			
<b>Percent Increase Over End of 2023-2024</b>	0.71%	0.75%	0.85%	1.05%	1.55%	2.09%			
<b>Non-Resident Housed in D301</b>	45	45	46	46	46	44			
<b>Total Including Non-Resident</b>	<b>5,116</b>	<b>5,118</b>	<b>5,124</b>	<b>5,134</b>	<b>5,159</b>	<b>5,184</b>			

Students in Out of District programs are included in the enrollment for their home school.

Early grads are included in enrollment counts.

Central Community Unit School District 301  
 Quarterly Enrollment Breakdown Report  
 February 2025

School	EC	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Country Trails	69	106	97	112	118	133	117								752
Howard B. Thomas	58	101	108	92	113	107	114								693
Lily Lake		37	39	48	53	37	50								264
Prairie View	38	79	87	97	112	108	107								628
Prairie Knolls MS							1	406	369	2					778
Central MS								2		415					417
Central HS											412	410	379	343	1544
Out of District Placement		7		4	4	3	4		4	4	1	3	5	25	64
<b>Total District Enrollment</b>	<b>165</b>	<b>330</b>	<b>331</b>	<b>353</b>	<b>400</b>	<b>388</b>	<b>393</b>	<b>408</b>	<b>373</b>	<b>421</b>	<b>413</b>	<b>413</b>	<b>384</b>	<b>368</b>	<b>5,140</b>
Non-Resident Housed in D301								1	2			16	17	8	44
<b>Total Including Non-Resident</b>	<b>165</b>	<b>330</b>	<b>331</b>	<b>353</b>	<b>400</b>	<b>388</b>	<b>393</b>	<b>409</b>	<b>375</b>	<b>421</b>	<b>413</b>	<b>429</b>	<b>401</b>	<b>376</b>	<b>5,184</b>

Early Grads are included in CHS 12th grade enrollment counts.

January 17, 2025

**Via Electronic Mail**

Julie Warren

**RE: RESPONSE TO FOIA REQUEST  
CENTRAL COMMUNITY UNIT SCHOOL DISTRICT NO. 301**

Dear Ms. Warren:

Thank you for writing to Central Community Unit School District No. 301 (the “District”) with your request for information pursuant to the Illinois *Freedom of Information Act* (“FOIA”), 5 ILCS 140/1 *et seq.*, received on January 3, 2025. On January 10, 2025, the District notified you of the need for an extension of time. As legal counsel for the District, we are providing this response on the District’s behalf.

Your request is restated below:

*“All communications, regardless of format (email, text message, phone note, etc.) from November 25, 2024 up to and including December 18, 2024 between Esther Mongan and any board member(s). as well as any individual board members between themselves related to the resignation of Jeff Gorman either as D301 Board President or from the D301 Board entirely.”*

Your request is granted in part and denied in part. See enclosed documentation. Pursuant to FOIA Section 7(1)(m), we removed communications between the District and attorneys representing the District that are covered by the attorney-client privilege or attorney work product. 5 ILCS 140/7(1)(m). In addition, we removed communications based on FOIA’s exemption for preliminary drafts, notes, recommendations, memoranda, and other records or information in which opinions are expressed, or policies or actions are formulated. 5 ILCS 140/7(1)(f). This exemption protects predecisional, deliberative communications that inform an agency’s decision-making process. *Harwood v. McDonough*, 344 Ill.App.3d 242, 248 (1st Dist. 2003). Finally, we redacted a personal email address and the identity of a private citizen who contacted the District to express an opinion pursuant to FOIA Section 7(1)(c). 5 ILCS 140/7(1)(b), 7(1)(c); see *Chicago Alliance for Neighborhood Safety v. City of Chicago*, 348 Ill. App. 3d 188, 209, 211 (1st Dist. 2004) (“[T]he core purpose of the FOIA is to expose what the government is doing, not what its private citizens are up to.”).

Ms. Julie Warren  
January 17, 2025

You have a right to have the District's FOIA response reviewed by the Public Access Counselor (PAC) at the Office of the Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
Email: [public.access@ilag.gov](mailto:public.access@ilag.gov)

If you choose to file a Request for Review with the PAC, you must do so within 60 days of the date of this letter. 5 ILCS 140/9/5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's legal counsel, I am responsible for the District's response to this FOIA request, in consultation with the District's FOIA Officer and Superintendent. If we have misunderstood your requests in any way, please contact the District in writing.

Sincerely,



Steven M. Richart

Encl.

cc: Dr. Esther Mongan, Superintendent  
Grady Engle, Director of Grants/FOIA Officer

1316991.1

Monday, January 27, 2025

**Via Electronic Mail**

Angel Tormis  
SteepSteel, LLC

**RE: RESPONSE TO FOIA REQUEST**

---

**Mr. Tormis,**

Thank you for writing to Central Community Unit School District No. 301 (“the District”) with your commercial request for information pursuant to the Illinois *Freedom of Information Act* (“FOIA”), 5 ILCS 140/1 et seq., received on Monday, December 30, 2024. Your request is restated below:

*-Please send us copies of all active leases/licenses or management contracts for cell towers, rooftop antennas, or other wireless installations on property owned or managed by the Central School District, 301 Illinois along with 24 months of associated payment histories.*

Your request has been granted in part. No records exist that are responsive to your request and CUSD 301 does not have and cell towers nor leases/licenses on our properties or managed by the district.

You have a right to have this response reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
E-mail: [public.access@ilag.gov](mailto:public.access@ilag.gov)

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any FOIA denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District’s FOIA Officer, I am responsible for the District’s response to your request. If I have misunderstood your request in any way, please clarify your request in writing to me.

**Sincerely,**

**Graydon Engle**  
**FOIA Officer**  
**Director of Grants**

Tuesday, January 28, 2025

**Via Electronic Mail**

**Micheline Welch**

**RE: RESPONSE TO FOIA REQUEST**

---

**Ms. Welch:**

Thank you for writing to Central Community Unit School District No. 301 (“the District”) with your request for information pursuant to the Illinois *Freedom of Information Act* (“FOIA”), 5 ILCS 140/1 et seq., received on Tuesday, January 21, 2025. Your request is restated below:

*-All materials, documents, presentations, or other information provided to the Board of Education as a part of the "Board Retreat" that took place on April 24, 2023.*

*-Any estimates from Larson & Darby, IMEG, Eriksson Engineering, and Shales McNutt for work/services for the recently proposed high school that failed to pass in 2023 and 2024 that were presented or provided to the Board of Education in the Board Retreat dated April 24, 2023.*

Your request has been granted in part. Please see the attached documents that are inclusive to your request for information. There are no separate estimates outside from the presentation shared within.

You have a right to have this response of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
E-mail: [public.access@ilag.gov](mailto:public.access@ilag.gov)

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any FOIA denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District’s FOIA Officer, I am responsible for the District’s response to your request. If I have misunderstood your request in any way, please clarify your request in writing to me.

**Sincerely,**

**Graydon Engle**  
**FOIA Officer**  
**Director of Grants**

Friday, January 31, 2025

**Via Electronic Mail**

Sheila Norman  
Director of Marketing and Membership Communications  
Illinois Retired Teachers Association

**RE: RESPONSE TO FOIA REQUEST**

---

**Ms. Norman,**

Thank you for writing to Central Community Unit School District No. 301 ("the District") with your commercial request for information pursuant to the Illinois *Freedom of Information Act* ("FOIA"), 5 ILCS 140/1 et seq., received on Wednesday, January 15, 2025. Your request is restated below:

*Contact information of certified staff who are planning to retire in 2025.*

Your request has been granted and CUSD 301 has filled out your form, today Friday, January 31, 2025.

You have a right to have this response reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
E-mail: [public.access@ilag.gov](mailto:public.access@ilag.gov)

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any FOIA denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood your request in any way, please clarify your request in writing to me.

**Sincerely,**

**Graydon Engle**  
**FOIA Officer**  
**Director of Grants**

Tuesday, February 4, 2025

**Via Electronic Mail**

**Adam Florzak**

**RE: RESPONSE TO FOIA REQUEST**

---

**Mr Florzak:**

Thank you for writing to Central Community Unit School District No. 301 (“the District”) with your request for information pursuant to the Illinois *Freedom of Information Act* (“FOIA”), 5 ILCS 140/1 et seq., received on Tuesday, January 28, 2025. Your request is restated below:

*-please provide the student enrollment counts by county of residence for Central CUSD 301 schools where attendance zones cross county lines?*

FOIA does not require the District to answer questions or create new records. *Kenyon v. Garrels*, 184 Ill. App. 3d 28, 32 (4th Dist. 1989); *see also Chicago Tribune Co. v. Dept. of Financial and Professional Regulation*, 2014 IL App. (4th) 130427-33 (“A request to inspect or copy must reasonably identify a public record and not general data, information, or statistics.”). In this case, the District does not track county information in its existing software, and the District’s technology department does not allow access to the embedded addons you are asking us to install to work with Google Sheets. Thus, no responsive records exist, and your request for us to create a new record must be denied.

You have a right to have this response of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
E-mail: [public.access@ilag.gov](mailto:public.access@ilag.gov)

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any FOIA denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District’s FOIA Officer, I am responsible for the District’s response to your request. If I have misunderstood your request in any way, please clarify your request in writing to me.

**Sincerely,**

**Graydon Engle**  
**FOIA Officer**  
**Director of Grants**

Tuesday, February 4, 2025

**Via Electronic Mail**

**Micheline Welch**

**RE: RESPONSE TO FOIA REQUEST**

---

Dear Ms. Welch:

Thank you for writing to Central Community Unit School District No. 301 with your request for information pursuant to the Illinois *Freedom of Information Act* (“FOIA”), 5 ILCS 140/1 *et seq.*, received on January 21, 2025. The District previously notified you of the need for an extension of time, and we now provide the District’s timely response to your request.

Your request is restated below:

- All Project Exhibit Addendums for the CHS Addition completed in 2024 for vendors IMEG, Shales & McNutt Construction, Erikkson Engineering, and Larson & Darby
- All Project Exhibit Addendums for the PKMS Cafeteria Expansion project for vendors IMEG, Shales & McNutt Construction, Erikkson Engineering, and Larson & Darby
- Project Exhibit Addendum for Larson & Darby for the CHS Addition built between 2017 and 2018 as a result of the \$22 million referendum approved by the voters in 2016

Your request is granted in part and denied in part. See enclosed documentation. There are no responsive records for addendums for Larson and Darby on any of the projects listed. Additionally, no responsive records exist for IMEG and Erikkson in regards to the cafeteria expansion project.

You have a right to have the District’s FOIA response reviewed by the Public Access Counselor (PAC) at the Office of the Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
Email: [public.access@ilag.gov](mailto:public.access@ilag.gov)

If you choose to file a Request for Review with the PAC, you must do so within 60 days of the date of this letter. 5 ILCS 140/9/5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. This letter and enclosures are intended to be fully responsive to your specific requests. If I have misunderstood or misinterpreted your request in any way, please clarify your request in writing to me.

Sincerely,

**Graydon Engle**  
**FOIA Officer**  
**Director of Grants**

Tuesday, February 4, 2025

**Via Electronic Mail**

**Micheline Welch**

**RE: RESPONSE TO FOIA REQUEST**

---

Dear Ms. Welch:

Thank you for writing to Central Community Unit School District No. 301 with your request for information pursuant to the Illinois *Freedom of Information Act* (“FOIA”), 5 ILCS 140/1 *et seq.*, received on January 21, 2025. The District previously notified you of the need for an extension of time, and we now provide the District’s timely response to your request.

Your request is restated below:

*-All communications, regardless of format (email, text message, phone note, etc.) from April 1, 2023, through October 31, 2023, between Esther Mongan and Steve Larson of Larson & Darby Architects.*

Your request is granted in part and denied in part. See enclosed documentation. Pursuant to FOIA Section 7(1)(f), we removed communications based on FOIA’s exemption for preliminary drafts, notes, recommendations, memoranda, and other records or information in which opinions are expressed, or policies or actions are formulated. 5 ILCS 140/7(1)(f). This exemption protects predecisional, deliberative communications that inform an agency’s decision-making process. *Harwood v. McDonough*, 344 Ill.App.3d 242, 248 (1st Dist. 2003). Additionally, pursuant to FOIA Section 7(1)(k), we removed architects’ plans and construction related documents whose disclosure would compromise security. 5 ILCS 140/7(1)(k). Further, pursuant to FOIA Section 7(1)(c), we redacted personal information regarding family members and private citizens who contacted the Board to express their opinions. 5 ILCS 140/7(1)(c); *see Chicago Alliance for Neighborhood Safety v. City of Chicago*, 348 Ill. App. 3d 188, 209, 211 (1st Dist. 2004) (“[T]he core purpose of the FOIA is to expose what the government is doing, not what its private citizens are up to.”). Last, pursuant to FOIA Sections 7(1)(b) and 7(1)(c), the District redacted private information, including a home address, personal phone number, a personal email address and passwords/access codes. 5 ILCS 140/2(c-5); 5 ILCS 140/7(1)(b), 7(1)(c).

You have a right to have the District’s FOIA response reviewed by the Public Access Counselor (PAC) at the Office of the Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
Email: [public.access@ilag.gov](mailto:public.access@ilag.gov)

If you choose to file a Request for Review with the PAC, you must do so within 60 days of the date of this letter. 5 ILCS 140/9/5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. This letter and enclosures are intended to be fully responsive to your specific requests. If I have misunderstood or misinterpreted your request in any way, please clarify your request in writing to me.

Sincerely,

**Graydon Engle**  
**FOIA Officer**  
**Director of Grants**



February 11, 2025

**Via Electronic Mail**

Micheline Welch

**RE: RESPONSE TO FOIA REQUEST**

Dear Ms. Welch:

Thank you for writing to Central Community Unit School District 301 with your request for information pursuant to the Illinois *Freedom of Information Act* (“FOIA”), 5 ILCS 140/1 *et seq.*, received on February 4, 2025.

Your request is restated below:

“Pursuant to the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting an electronic copy of the settlement agreement between Dr. Esther Mongan by the Board of Education of Central CUSD 301.”

Your request is granted in part and denied in part. Enclosed is the responsive record with signatures and employee health insurance coverage election information redacted pursuant to FOIA Sections 7(1)(a), 7(1)(b), 7(1)(c) and 7(1)(ss). 5 ILCS 140/7(1)(a), (b), (c) and (ss); 5 ILCS 140/2(c-5).

You have a right to have this response reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
E-mail: [public.access@ilag.gov](mailto:public.access@ilag.gov)

If you choose to file a Request for Review with the PAC, you must do so within 60 days of the date of this letter. 5 ILCS 140/9/5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District’s FOIA Officer, I am responsible for the District’s response to your request. If I have misunderstood or misinterpreted your request in any way, please clarify your request in writing to me.

Sincerely,

Graydon Engle  
FOIA Officer  
CUSD 301



February 11, 2025

**Via Electronic Mail**

Sarkauskas, Susan

**RE: RESPONSE TO FOIA REQUEST**

Dear Ms. Sarkauskas:

Thank you for writing to Central Community Unit School District 301 with your request for information pursuant to the Illinois *Freedom of Information Act* (“FOIA”), 5 ILCS 140/1 *et seq.*, received on February 4, 2025.

Your request is restated below:

“I request copies of the separation agreement for Esther Mongan that the board approved Feb. 3, 2025, and the employment agreement for Matthew Haug.”

To the extent responsive records exist, your request is granted in part and denied in part. Enclosed are the responsive records with signatures and employee health insurance coverage election information redacted pursuant to FOIA Sections 7(1)(a), 7(1)(b), 7(1)(c) and 7(1)(ss). 5 ILCS 140/7(1)(a), (b), (c) and (ss); 5 ILCS 140/2(c-5). On a non-precedential basis, please be advised that Dr. Haug did not receive a new written contract for the 2024-25 school year, but the parties simply continued the previous year contract with a 3% base pay increase.

You have a right to have this response reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
E-mail: [public.access@ilag.gov](mailto:public.access@ilag.gov)

If you choose to file a Request for Review with the PAC, you must do so within 60 days of the date of this letter. 5 ILCS 140/9/5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood or misinterpreted your request in any way, please clarify your request in writing to me.

Sincerely,

Graydon Engle  
FOIA Officer  
CUSD 301