GLEN ELLYN SCHOOL DISTRICT 41
Ignite Passion | Inspire Excellence | Imagine Possibilities
793 N. Main Street Glen Ellyn, IL 60137

D41 glen ellyn

AGENDA
BOARD OF EDUCATION
REGULAR MEETING

MONDAY, SEPTEMBER 21, 2026
6:30 PM

HADLEY JR. HIGH SCHOOL,
240 HAWTHORNE BLVD,
GLEN ELLYN, IL 60137

Treasurer Report

I. Call to Order
II. Public Hearing on the 2026-2029 District 41 Elearning Plan
III. Public Hearing on the 2026-2027 Fiscal Year Budget
IV. Celebrations and Recognitions
- New Staff Recognition

V. Presentations
- Glenbard West Principal Ben Peterselli

VI. Public Participation
VII. Reports
A. Superintendent's Report
1. Administrator and Teacher Salary and Benefits Report for 2025-2026 School Year 3
2. Discussion of P.A. 97-0609 - IMRF Employees over $75,000 for the 2026-2027 School Year 4

B. Board Reports
VIII. Discussion
A. Intergovernmental Agreement with Village of Glen Ellyn - Reciprocal Reporting 5
B. Board Policy Revisions 15
C. Approve Red Rover Hiring Software 154
D. 2026-2029 District 41 E-Learning Plan 156
IX. Action Items
A. Consent Agenda
1. Personnel Report
2. Monthly Financial Reports
a. Disposal of Surplus Property 160
b. Donation and Gifts 162
c. Investment Schedule 163
d. Monthly Revenue/Expenditure Summary Report 165
e. School District Payment Order 167
f. Summary of Bills and Payroll 176
g. Treasurer's Report 177
3. Board Meeting Minutes 178
- August 17, 2026, Regular Meeting Minutes
- August 29, 2026, Open and Close Meeting Minutes

4. Approve PRESS Plus Updates for Immediate Adoption (Issue 120, 121, 122) 185

B. Recommendations

1. 2026-2029 District 41 E-Learning Plan 281
2. Approve Memorandum of Understanding with GEEA - Elearning Plan
3. Approve 2026-2027 FY Budget 285
4. Approve Resolution to Regulate Expense Reimbursements 378
5. Authorization to Prepare the 2027-2028 Budget 379
6. Intergovernmental Agreement with Village of Glen Ellyn - Reciprocal Reporting 381

X. Other/Board Governance - Learning Together

A. PTA Meetings

B. Board of Education- Special Workshop Meeting Follow Up

XI. Upcoming Meetings:

- Monday, October 5, 2026, Committee of the Whole, 6:30 p.m., Hadley Jr. High School
- Monday, October 19, 2026, Regular Meeting, 6:30 p.m., Hadley Jr. High School

XII. Adjourn to Closed Session

XIII. Return to Open Session

XIV. Adjournment

Superintendent Dr. Jeff McHugh

Board Report

Date: **September 21, 2026**

Title: **Administrator and Teacher Salary and Benefits Report for the 2025-2026 School Year**

Submitted by: **Dr. Jeff McHugh, Superintendent**

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves

Background: Sections 10-20.47 and 34-18.38 of the School Code [105 ILCS 5/10-20.47 and 5/34-18.38] require school districts to report administrator and teacher salary and benefits to the Illinois State Board of Education (ISBE):"Each school board shall report to the State Board of Education, on or before October 1 of each year, the base salary and benefits of the district superintendent [or the general superintendent of schools or chief executive officer] and all administrators and teachers employed by the school district. For the purposes of this Section, 'benefits' includes without limitation vacation days, sick days, bonuses, annuities, and retirement enhancements."

Prior to this annual reporting to the State Board of Education, the information must be presented at a regular school board meeting, subject to applicable notice requirements, and then posted on the Internet website of the school district, if any.

Discussion: The salary and benefit data provided in this report is what is required by ISBE and is downloaded from the Employee Information System (EIS).

Budgetary Funding: The salaries listed in the report have been paid from the 2025-2026 District budget.

Other Information: The Administrator and Teacher Salary and Benefits Report for 2025-2026 School Year will be posted on the district website prior to October 1, 2026.

Recommendation: No formal action is required with this report; the administration recommends that the Board of Education accept this report as submitted.

Board Report

Date: **September 21, 2026**

Title: **Discussion of P.A. 97-0609 - IMRF Employees over $75,000 for the 2026-2027 School Year**

Submitted by: **Eric DePorter, Assistant Superintendent for Finance, Facilities, and Operations**

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: Public Act 097-0609 requires school districts to report the total compensation package for each employee participating in the Illinois Municipal Retirement Fund (IMRF) whose compensation package exceeds $75,000 per year. The report is required to be posted on the District website. For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

Prior to this annual report posting, the information must be presented at a regular school board meeting, subject to applicable notice requirements.

Discussion: The IMRF Employees over $75,000 report is a requirement of public act 097-0609. The information has been extracted out of our financial software for the school year 2026-2027.

Other Information: The IMRF Employees over $75,000 Report for 2026-2027 school year will be posted on the district website.

Budgetary Funding: The salaries listed in the report will be paid from the 2026-2027 district budget.

Recommendation: No formal action is required with this report; the administration recommends that the Board of Education accept this report as submitted.

INTERGOVERNMENTAL RECIPROCAL REPORTING AGREEMENT BETWEEN THE VILLAGE OF GLEN ELLYN AND THE BOARD OF EDUCATION OF GLEN ELLYN SCHOOL DISTRICT NUMBER 41

This Intergovernmental Reciprocal Reporting Agreement (hereafter referred to as the "Agreement"), entered this __day of _, 2026 by and between the Board of Education of Glen Ellyn School District 41 (hereafter referred to as "School District"), the Village of Glen Ellyn (hereafter referred to as the "Village"). The Village and the School District may also be referred to as a "Party" or collectively as the "Parties."

WITNESSETH:

WHEREAS, Article VII, Section 10 of the Constitution of the State of Illinois and the Intergovernmental Cooperation Act, 5 ILCS 220/1, authorize the execution of agreements and implementation of cooperative ventures between public agencies within the State of Illinois; and

WHEREAS, Section 10-20.14 of the Illinois School Code, 105 ILCS 5/10-20.14, authorizes the School District to establish and maintain a reciprocal reporting system between the School District and Village regarding the reporting of criminal offenses committed by students; and

WHEREAS, Section 1-7 of the Illinois Juvenile Justice Act of 1987, 705 ILCS 405/1-7, authorizes the Village to share law enforcement records with the School District concerning a minor enrolled in the School District who has been arrested or taken into custody for certain offenses; and

WHEREAS, the School District and Village have reached agreement concerning the protocol of reporting criminal offenses committed by students to each other and wish to memorialize the terms of such agreement herein; and

WHEREAS, both the School District and the Village are authorized to enter into this Agreement pursuant to the above and said recitals are incorporated into this Agreement.

NOW, THEREFORE, in consideration of the foregoing, and the promises and covenants set forth hereinafter, it is agreed as follows:

I. General Cooperation

A. Each party to this Agreement shall designate one or more persons (the "School Officials" as designated by the School District and the "Police Officials" as designated by the Village) who shall transmit information and receive information from the designees of each agency and have primary responsibility for implementing this Agreement. The School Officials and Police Officials shall provide each other at the start of each new school year and updated as necessary, with their regular and emergency telephone numbers, mobile numbers, and email addresses.

B. School Officials and Police Officials will meet to facilitate and review implementation of this Agreement at least once during the first quarter of each school year and thereafter as often as necessary.

C. Unless a certain type of communication is required by law to be in writing, information may be communicated verbally among the School Officials and the Police Officials at any time deemed necessary by either Officials.

D. Information in written form may be transmitted among the School Officials and the Police Officials by any agreed-upon method, including, without limitation, United States mail, hand delivery, email correspondence, or facsimile; such sharing or written information may be according to an agreed-upon schedule, or on an as-needed basis, or as required by law.

II. Reporting of Student Criminal Activity

A. By the School District to Police Officials

1. School Officials will promptly report to the Police Officials any alleged or suspected criminal activity or civil violation committed by students enrolled in the District. In accordance with the Illinois School Code and the Illinois School Reporting of Drug Violations Act, 105 ILCS 5/10-27.1, 27.1A, 27.1B and 105 ILCS 127/1, School Officials are required to and will report the following incidents involving a student enrolled in the District to Police Officials:

   i. Criminal gang activity;
   ii. A firearm on school property or on a school bus – firearm is defined as any device, by whatever name known, which is designed to expel a projectile or projectiles by the action of an explosion, expansion of gas or escape of gas; excluding, however, paint ball, bb guns, spring gun, pneumatic gun;
   iii. A verified incident involving drugs on school property, within 1,000 feet of the school or on a school bus; and
   iv. A written complaint of battery committed against any school employee.

   When a report may be required of both the Superintendent or Principal, a single report from one or the other shall meet the duty to report.

2. Where violence or other activity poses an imminent threat to the safety of students or community members, the information will be shared as soon as possible; otherwise, the information will be shared within two (2) business days after the information becomes known to School Officials. If such information later becomes part of a student's school record under the provisions of the *Illinois School Student Records Act,* 105 ILCS 10/1*et seq.*, the District will not disclose the information from the student's school records to Police Officials without specific written consent of the student's parent/guardian (or the student if age 18 or older), by an order of a court of proper jurisdiction, or as otherwise permitted by law. A student's school record for the purposes of this Agreement is defined according to Section 2(d) of the *Illinois School Student Records Act,* 105 ILCS 10/2(d).

3. Written information regarding student activities reported under this Agreement may be shared with Police Officials if (a) it relates to an immediate threat to the safety of School District students or community members, (b) specific written parental consent is provided, (c) a court of proper jurisdiction orders the release, or (d) as provided for in Section 6(a)(6.5) of the *Illinois School Student Records Act*, 105 ILCS 10/6(a)(6.5).

4. In accordance with Section 6(a)(6.5) of the *Illinois School Student Records Act*, 105 ILCS 10/6(a)(6.5), and consistent with Section III.C. of this Agreement, the School District may release school student records or information to juvenile authorities when necessary for the discharge of their official duties upon a request for information prior to adjudication of the student and if certified in writing that the information will not be disclosed to any other party except as provided under law or order of court. "Juvenile authorities" include probation officers, law enforcement officers and prosecutors, and others, as defined in Section 10/6(a)(6.5) of the *Illinois School Student Records Act*, 105 ILCS 10/6(a)(6.5).

B. <u>By Police Officials to the School District.</u>

1. Police Officials will report to School Officials the same type of information referenced in Section A above, within the same time frames, where the activity by students or others might reasonably be a threat to others on school grounds or at school activities, unless such disclosure could jeopardize ongoing investigation or safety.

2. As currently provided by Section 1-7(A)(8)(A) of the *Juvenile Court Act*, 705 ILCS 405/1-7(A)(8)(A), Police Officials will report to School Officials and share law enforcement records with School Officials related the following offenses or suspected offenses (to be modified as such Section is amended from time to time) with respect to a minor enrolled in the School District who has been investigated for, taken into custody, or arrested for any of the following offenses or suspected offenses:

   i. any violation of Article 24 of the *Criminal Code of 2012*, 720 ILCS 5/24-1 *et seq.*;
   ii. a violation of the *Illinois Controlled Substances Act*, 720 ILCS 570/100 *et seq.*;
   iii. a violation of the *Cannabis Control Act*, 720 ILCS 550/1 *et seq.*;
   iv. a forcible felony as defined in Section 2-8 of the Criminal Code of 2012, 720 ILCS 5/2-8;
   v. a violation of the *Methamphetamine Control and Community Protection Act*, 720 ILCS 646/1 *et seq.*; or
   vi. a violation of Section 12-1 (assault), 12-2 (aggravated assault), 12-3 (battery), 12-3.05 (aggravated battery), 12-3.1 (battery of an unborn child), 12-3.2 (domestic battery), 12-3.4 (violation of an order of protection), 12-3.5 (interfering with the reporting of domestic violence), 12-5 (reckless

conduct), 12 7.3 (stalking), 12-7.4 (aggravated stalking), 12-7.5 (cyberstalking), 25-1 (mob action), or 25-5 (unlawful participation in street gang related activity) of the Criminal Code of 2012.

3. Police Officials will share information with School Officials concerning a student who is the subject of a current police investigation that is directly related to school safety. Such information shall only be shared verbally. An investigation means an official, systemic inquiry by law enforcement into actual or suspected criminal activity.

4. As required by Section 22-20 of the *Illinois School Code* (105 ILCS 5/22.20), Police Officials shall report to School Officials whenever a student enrolled in one of the School District's schools is detained for proceedings under the Juvenile Court Act or for any criminal offense or any violation of a municipal or County ordinance. The report shall include the basis for the detention, the circumstances surrounding the events which led to the student's detention, and the status of the proceedings. Police Officials shall periodically update the report as significant stages of the proceedings occur in order to notify School Officials of developments and the disposition of the matter. All such reports shall be kept in a secure location separate from the student's official school record and shall be used by School Officials solely to aid in the proper rehabilitation of the student and to protect the safety of students and employees in the schools. Police Officials shall also share information with School Officials where student misconduct outside of school is likely to be carried into school or school activities, or has a significant impact on the safety and well-being of students, staff, and community members associated with the schools.

5. Under this Agreement, Police Officials shall provide School Officials with the same information regarding suspected criminal or civil offenses committed by students of any age as is reported for students included in the scope of the *Juvenile Court Act*, 745 ILCS 405/1-1, as may be amended from time to time.

6. Local law enforcement shall notify School Officials of any arrest made by the Police Department of a current School District student who is arrested or taken into custody by the Police Department after a student's18th birthday.

7. Local law enforcement may share or disclose information or records relating or pertaining to juveniles, subject to the provisions of the Serious Habitual Offender Comprehensive Action Program, when that information is used to assist in the early identification and treatment of habitual juvenile offenders under Section 1-8(G) if the *Juvenile Court Act*, 705 ILCS 405/1-8(G).

8. Pursuant to Section 5-905(2.5) of the *Juvenile Court Act*, 705 ILCS 5-905(2.5), Police Officials may report to School Officials the identity of the victim of certain specified offenses in an effort to prevent foreseeable future violence.

9. In administering this Agreement, Police Officials are not obligated to initiate reporting to School Officials the detention of students for conduct deemed by Police

Officials to be minor and unlikely to assist in the rehabilitation of the student or the protection or safety of students and employees of the School District. Police Officials will share information with School Officials where student misconduct outside of school is likely to be carried into school or school activities, or have a significant impact on the safety and well-being of students, staff, and community members associated with the schools. School Officials will share information with Police Officials where student misconduct in school or at school activities is likely to extend into the community or involve an offense for which reporting is required by law.

10. In the event a student is the subject of a law enforcement investigation directly related to school safety, Police Officials shall provide appropriate School Officials oral, rather than written, juvenile law enforcement records. These records shall be used solely by the appropriate School Officials to protect the safety of students and employees and to aid in the proper rehabilitation of the student. Such information shall remain separate from and shall not become part of the school student record, nor shall it become a public record.

11. Although the provisions of the Juvenile Court Act do not apply to students 17 years of age or older, Police Officials shall provide School Officials with the same information regarding suspected criminal offenses committed by students 17 years of age and older as is reported for students included in the scope of the Juvenile Court Act under this Agreement.

III. Confidentiality and Records

A. Content of Criminal Activity Information. All criminal activity information shall include the names of all involved persons, including School District students and minors, except in cases where the name of the victim is protected under the *Rights of Crime Victims and Witnesses Act*, 725 ILCS 120/1 *et seq*., as amended, or other applicable law, or where disclosure of the names of involved persons is prohibited by student records confidentiality or other confidentiality laws.

B. Confidentiality of Law Enforcement Records and Criminal Activity Information. Any law enforcement and student records subject to disclosure under this Agreement shall not be disclosed or made available in any form to any person or agency other than as set forth in this Agreement or as authorized by law or court order. Police Officials and School Officials shall develop procedures to ensure such nondisclosure of criminal activity information, except as may be authorized by law or set forth in this Agreement. Such procedures shall also be designed to ensure that any criminal activity information is not available to other employees, except those with a professional and privileged interest in receiving such information in order to take appropriate action, or any persons other than as authorized by this Agreement or by law.

C. Illinois School Student Records Act. This Section III and this Agreement are intended to satisfy Section 6(a)(6.5) of the *Illinois School Student Records Act*, 105 ILCS 10/6(a)(6.5), which authorizes a school district to release student records to law enforcement officers when necessary for the discharge of their official duties prior to adjudication of the student and upon written certification that the information disclosed by the school will not be disclosed to any other party, except as provided by law or order of court. The information derived from the law enforcement record shall be kept separate from and shall not become a part of the official school record of that child, and shall not be a public record.

D. Freedom of Information Act. Records in the possession of the School District and/or Village related to this Agreement may be subject to the Illinois Freedom of Information Act ("FOIA"), 5 ILCS 140/5-1 *et seq.*, 5 ILCS 140/7(2). If the School District or Village receives a FOIA request for any School District digital images or records created or maintained pursuant to this Agreement, the receiving Party shall immediately notify the other Party and shall immediately provide any such records requested in order to timely respond to any FOIA request received. The School District or Village will review all such records to determine whether FOIA exemptions apply before disclosing the records, such that information properly exempt as proprietary or prohibited from release by other laws or exempt for other reasons will not be released.

IV. Other Terms

A. Term and Termination. This Agreement shall commence on its Effective Date and shall continue in full force and effect until it is terminated, unless terminated by either Party with at least thirty (30) days prior written notice or by the Parties by written mutual consent and agreement.

B. Relationship of the Parties. Nothing in this Agreement shall be construed to consider any party, or its respective employees or agents, as the agents or employees of the other party. Nothing contained in or done pursuant to this Agreement shall be construed as creating a partnership, agency, joint employer, or joint venture relationship between the Village and the School District. No party shall become bound, with respect to third parties, by any representation, act or omission of the other party. This Agreement is for the benefit of the contracting parties only and is not intended to raise or acknowledge any duty regarding conduct or other form of liability as to third parties.

C. Cooperation Between the School District and Village. Nothing in this Agreement is intended to limit or restrict the authority of the School District to request Village aid and services for crimes, disturbances, or other emergencies occurring in or around School District property; nor is it intended to limit or restrict the duty or ability of any person attending or employed by the School District to provide information or otherwise cooperate in School District or law enforcement investigations.

D. Compliance with All Laws. The Village and the School District shall at all times observe and comply with the laws, ordinances, regulations, and codes of the Federal, State, County and other local governmental agencies which may in any manner affect the performance of this Agreement.

E. Amendments and Modifications. This Agreement may be modified or amended from time to time provided, however, that no such amendment or modifications shall be effective unless reduced to writing and duly signed by an authorized representative of the parties.

F. Indemnification. To the fullest extent permitted by law, the School District agrees to indemnify and hold harmless the Village, its officers, officials, agents, volunteers, employees, and their successors and assigns, in their individual and official capacities (the **"Village Indemnified Parties"**) from and against any and all liabilities, loss, claim, demand, lien, damage, penalty, fine, interest, cost and expense, including without limitation, reasonable attorneys' fees and litigation costs, incurred by the Village Indemnified Parties arising out of any activity of the School District in performance of this Agreement, or any act or omission of the School District or of any employee, agent, contractor, or volunteer of the School District (the **"School Indemnitors"**), but only to the extent caused in whole or in part by any negligent or willful and wanton act or omission of the School Indemnitors.

To the fullest extent permitted by law, the Village agrees to indemnify and hold harmless the School District, its Board and its members, employees, volunteers, agents, their successors, and assigns, in their individual and official capacities (the **"School Indemnified Parties"**) from and against any and all liabilities, loss, claim, demand, lien, damage, penalty, fine, interest, cost and expense, including without limitation, reasonable attorneys' fees and litigation costs, incurred by the School Indemnified Parties arising out of any activity of the Village, including but not limited to the Police Department and its police officers, in performance of this Agreement, or any act or omission of the Village or of any employee, agent, contractor or volunteer of the Village (the **"Village Indemnitors"**), but only to the extent caused in whole or in part by any negligent or willful and wanton act or omission of the Village Indemnitors.

G. Requests and Cooperation Not Limited. Nothing in this Agreement shall limit or restrict the right of school personnel to request police assistance/services or to cooperate in law enforcement investigations.

H. Effective Date. This Agreement shall be deemed dated and become effective on the date the last of the Parties signs as set forth below the signature of their duly authorized representatives.

I. Savings Clause. If any provision of these guidelines, or the application of such provision, shell be rendered or declared invalid by a court of competent jurisdiction, or by reason of its requiring any steps, actions or results, the remaining parts or portions of these guidelines shall remain in full force and effect.

J. Sharing of Information. Information may be communicated verbally among the designees at any time deemed necessary by the designee.

K. Entire Agreement. This Agreement set forth all the covenants, conditions and promises between the parties. There are no covenants, promises, agreements, conditions or understandings between the parties, either oral or written, other than those contained in this Agreement. This Agreement supersedes and replaces any prior agreement between the

Parties regarding the matters set forth herein.

L. Headings and Titles. The headings and titles of any provisions of this Agreement are for convenience or reference only and are not to be considered in construing this Agreement.

M. Counterparts. This Agreement may be executed in counterparts, each of which shall be considered an original and together shall be one and same Agreement.

N. PDF/Email Signatures. A pdf/email copy of this Agreement and any signatures thereon will be considered for all purposes as an original.

O. Binding Authority. The individuals executing this Agreement on behalf of the Parties represent that they have the legal power, right and actual authority to bind their respective Party to the terms and conditions of this Agreement.

**[Remainder of Page Intentionally Left Blank –
Signature Page Follows]**

IN WITNESS, WHEREOF, the Parties have executed this Agreement on the date set forth below.

VILLAGE OF GLEN ELLYN,
DuPage County, Illinois

By: ______________________
Mark Franz, Village Manager

Date: 8/25/26

ATTEST:

By: Caren Cosby by Penni Cannova, Deputy
Caren Cosby, Village Clerk

Date: 8/25/26

THE BOARD OF EDUCATION OF
GLEN ELLYN SCHOOL DISTRICT NO.
41, DuPage County, Illinois

By: ______________________
President, Board of Education

Date: ______________________

ATTEST:

By: ______________________
Secretary, Board of Education

Date: ______________________

REVIEWED & APPROVED
AUG 2 4 2026
Village Attorney

Board Report

Date: **September 21, 2026**
Title: **Board Policy Revision Adoption - First Reading**
Submitted by: **Dr. Jeff McHugh, Superintendent**

Strategic Priority Goal 2: Nurture a Culture of Belonging: District 41 will provide a culture of belonging where every student, staff member and family feeds valued, respected, and connected.

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: School Board policy manuals require regular updates to remain aligned with evolving laws, regulations, and societal expectations. Last year, the District transitioned the Policy Library to the PRESS Plus model aligning processes.

Discussion: Proposed updates are reviewed by district staff, administration, and reviewed with the Board Policy Committee earlier this month. Policy revisions presented today will be adopted at the October 19, 2026 Board meeting.

Issue 220
- **Immigration:** Illinois enacted new laws strengthening protections for students regardless of immigration or citizenship status. Districts must adopt policies and procedures for handling agency and law enforcement requests at schools, including documentation requirements, while counseling services must be available to all students regardless of citizenship status.
- **District Operations and Safety:** These changes address new website posting and financial reporting requirements, restrictions involving certain financial institutions and emergency service contracts, and updated building standards. Student-related changes include protections against penalties for unpaid fees and a future requirement for seat belts on newly purchased school buses. Safety measures require immediate law enforcement notification of reported threats of gun violence, enhanced training for substitute personnel, and development of hazardous substance release procedures. Districts must also update threat assessment procedures based on forthcoming state guidance and use updated terminology related to child sexual abuse material. Additional changes address school indoor air quality resources.
- **Personnel:** Teacher and administrator evaluations are no longer required to include student growth as a significant factor, while districts have access to a state-developed resource to meet racism-free workplace training requirements. Employee protections were expanded to include paid break time for expressing breast milk, certain concerted activities, participation in military funeral honors, and the use of employer-issued equipment to document violence. Changes also update terminology and definitions related to child sexual abuse and grooming. New provisions allow for short-term teacher credentials. Additionally, specific minimum training-hour requirements were removed for employees designated to handle certain student complaints.

Issue 121
- **OMA & FOIA**: Updates to open meetings and public records requirements, including allowing for remote attendance and prohibiting board meetings on election days. As well as establishing new requirements for emailed public records requests and verification of requesters when necessary.
- **Personnel:** New employee protections address federal immigration-related document discrepancies and establish unpaid leave for employees whose child is receiving care in a neonatal intensive care

unit. Districts should consult legal counsel when responding to federal "no match" letters to ensure compliance with applicable requirements.

- **School Code Article 27 Reorganization:** Many provisions in Article 27 of the School Code, which addresses instruction. Many items affected by P.A. 104-391 were updated in PRESS Issue 120, but due to the sheer volume of materials impacted, we continue to update materials in this issue.
- **Title I Parent and Family Engagement:** Districts receiving Title I funds must maintain written parent and family engagement policies and plans developed jointly with families of participating students. Updates align with revised federal guidance and state terminology. For FY 2027 compliance, certain districts will need to submit their adopted Title I policy and both district- and school-level engagement plans to the state.

Issue 122

- **Teaching About Religions and Controversial Issues:** Updated guidance addressing constitutionally protected prayer and religious expression in public schools.
- **Equal Access Act:** Guidance on student-led, noncurricular groups and their free use of school facilities has been updated to clarify which groups qualify and the conditions they must follow. Related policies and application materials were also revised to reflect recent court decisions and ensure consistency.
- **Five-Year Reviews:** Quality assurance review.
- **Miscellaneous:** Materials are updated due to legislation, administrative rule, and/or continuous improvement changes, including subscriber feedback.

Other: Summary of presented policies attached.

Recommendation: This report is for discussion only. Second reading and adoption will be presented at the October 19, 2026 Board meeting.

Policy Revision Summary
September 21, 2026

Issue	Policy #	Title of Policy	PRESS Subheading
120	2:120	Board Member Development	Personnel
121	2:140-E	Guidance for Board Member Communications, Including Email Use	OMA and FOIA
120	2:150	Committees	Student Behavior, Mental Health and Attendance
121	2:200	Types of Board of Education Meetings	OMA and FOIA
121	2:250	Access to District Public Records	OMA and FOIA
121	2:260	Uniform Grievance Procedure	School Code Article 27 Reorganization
120	4:30	Revenue and Investments	District Operations and Safety
120	4:80	Accounting and Audits	District Operations and Safety
120	4:10	Fiscal and Business Management	District Operations and Safety
121	4:165	Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors	School Code Article 27 Reorganization - D41 will maintain notification.
120	5:10	Equal Employment Opportunity and Minority Recruitment	Personnel
121	5:50	Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition	School Code Article 27 Reorganization
120	5:90	Abused and Neglected Child Reporting	Personnel
122	5:240	Suspension	Five-Year Review
121	5:250	Leaves of Absence	Personnel
121	5:330	Sick Days, Vacation, Holidays, and Leaves	Personnel
120	6:40	Curriculum Development	Curriculum
120	6:60	Curriculum Content	Curriculum
121	6:65	Student Social and Emotional Development	School Code Article 27 Reorganization
122	6:70	Teaching About Religions	Teaching About Religions and Controversial Issues
120	6:130	Program for the Gifted	Curriculum
121	6:170	Title I Programs	Title I Parent and Family Engagement
122	6:190	Extracurricular and Co-Curricular Activities	Equal Access Act
120	7:70	Attendance and Truancy	Student Behavior, Mental Health and Attendance
120	7:150	Agency and Law Enforcement Requests	Immigration and Law Enforcement
120	7:180	Prevention of and Response to Bullying, Intimidation, and Harassment	Student Behavior, Mental Health and Attendance
120	7:190	Student Behavior	Student Behavior, Mental Health and Attendance
120	7:290	Suicide and Depression Awareness and Prevention	Student Behavior, Mental Health and Attendance
121	7:300	Extracurricular Athletics	Miscellaneous
122	8:70	Accommodating Individuals with Disabilities	Five-Year Review

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:120 Board Member Development

The Board of Education desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for Board member orientation and development. Board members have an equal opportunity to attend State and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent education materials, publications, and notices of training or development.

Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development and leadership training in: (1) education and labor law; (2) financial oversight and accountability; (3) fiduciary responsibilities; (4) trauma-informed practices for students and staff; and (5) improving student outcomes, within the first year of his or her first term.
2. Each Board member must complete training on the Open Meetings Act (OMA) no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on OMA is only required once.
3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. ~~This dismissal process is available after the District's PERA implementation date.~~C1

The Superintendent or designee shall maintain on the District website a log identifying the complete training and development activities of each Board member, including both mandatory and non-mandatory training.

Professional Development; Adverse Consequences of School Exclusion; Student Behavior

The Board President or Superintendent, or their designees, shall make reasonable efforts to provide ongoing professional development to Board members about the requirements of 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14, adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments, appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.

Board Self-Evaluation

The Board will conduct periodic (no less than every other year) self-evaluations with the goal of continuous improvement.

New Board Member Orientation

The orientation process for newly elected or appointed Board members includes:

1. The Board President or Superintendent, or their designees, shall give each new Board member a copy of or online access to the Board Policy Manual, the Board's regular meeting minutes for the past year, and other helpful information including material describing the District and explaining the Board's roles and responsibilities.
2. The Board President or designee shall schedule one or more special Board meetings, or schedule time during regular meetings, for Board members to become acquainted and to review Board processes and procedures.
3. The Board President may request a veteran Board member to mentor a new member.
4. All new members are encouraged to attend workshops for new members conducted by the Illinois Association of School Boards.

Candidates

The Superintendent or designee shall invite all current candidates for the office of Board member to attend: (1) Board meetings, except that this invitation shall not extend to any closed meetings, and (2) pre-election workshops for candidates.

LEGAL REF.:

5 ILCS 120/1.05 and 120/2, Open Meetings Act.

105 ILCS 5/10-16a and 5/24-16.5.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:125 (Board Member Compensation; Expenses), 2:200 (Types of Board of Education Meetings)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated for continuous improvement. **Issue 120, October 2025**

Document Status: Draft Update - Rewritten

2:140-E Exhibit - Guidance for Board Member Communications, Including Email Use

The Open Meetings Act (OMA) requires the Board of Education to discuss District business only at a properly noticed Board meeting.[C1] 5 ILCS 120/. Other than during a Board meeting, a majority or more of a Board quorum may not engage in contemporaneous interactive communication, whether in person or electronically, to discuss District business. This guidance assumes a Board has seven members and covers issues arising from Board policy 2:140*, Communications To and From the Board*.

Note: *Public records* stored by board members on personal devices (i.e., texts) or personal email accounts pose significant logistical and administrative challenges for public record preservation and certain FOIA requests. It is therefore a best practice for board members to utilize District-issued devices or District-issued email addresses for electronic communications that qualify as public records under the Freedom of Information Act (FOIA) or the Local Records Act (LRA). For that reason, the examples in this guidance focus primarily on board member email use and District-issued devices.

Communications Between or Among Board Members and/or the Superintendent Outside of a Properly Noticed Board Meeting

1. The Superintendent or designee is permitted to email information to Board members. For example, the Superintendent may email Board meeting agendas and supporting information to Board members. When responding to a single Board member's request, the Superintendent should copy all other Board members and include a do not reply all/forward alert to the group, such as: **"BOARD MEMBER ALERT: This email is in response to a request. Do not reply or forward to the group but only to the sender.**" Alternatively, the Superintendent may blind carbon copy (bcc) all other board members (preventing them from replying to all) and include a similar alert to the group, such as: **"BOARD MEMBER ALERT: This email is in response to a request. To prevent replies or forwards to the group, all board members are blind carbon copied on this email. Only reply to the sender."**
2. Board members are permitted to discuss any topic other than District business with each other, whether in person or by telephone, email, text, or other electronic means, regardless of the number of members participating in the discussion. For example,

they may discuss sports, work, or current events.

3. Board members are permitted to provide information to each other, whether in person or by telephone, email, text, or other electronic means, that relates to District business but is non-deliberative and non-substantive. Examples of this type of communication include scheduling meetings and confirming receipt of information.
4. A Board member is not permitted to discuss District business with more than one other Board member at a time, whether in person or by telephone, email, text, or other electronic means. Stated another way, a Board member may discuss District business in person or by telephone, email, text, or other electronic means with only one other Board member at a time.
5. A Board member should not facilitate interactive communication by discussing District business in a series of visits with, or telephone calls, emails, texts, or other electronic communications to, Board members individually.
6. A Board member should include a do not reply all/forward alert when emailing a message concerning District business to more than one other Board member. The following is an example of such an alert: "**BOARD MEMBER ALERT: This email is not for interactive discussion purposes. The recipient should not reply to it or forward it to any other individual.**" Alternatively, the board member may bcc the other board members and include a similar alert to the other board members, such as **"BOARD MEMBER ALERT: This email is not for interactive discussion purposes. To prevent replies or forwards to the group, all board members are blind carbon copied on this email. The recipient should not reply to it or forward it to another individual."**
7. Board members should not forward email received from another Board member.

When Must the Electronic Communications Sent or Received by Individual Board Members Be Disclosed Pursuant to a Freedom of Information Act (FOIA) Request?

An electronic communication must be disclosed if it is a public record as defined by FOIA, unless a specific exemption applies. A *public record* is any recorded information "pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of any public body." 5 ILCS 140/2, amended by P.A. 104-438. Public records do not include *junk mail*. Junk mail includes unsolicited commercial electronic communications sent to the District that it does not respond to. Id. Email or other electronic communications sent or received by an individual Board member may be, depending on the content and circumstances, subject to disclosure as a public record (unless a FOIA exemption is applicable).

If a Board member uses a District-provided device or email address to discuss public business, the electronic communication is subject to disclosure under FOIA, barring an applicable exemption. If a Board member uses a private device and email address, the communication is subject to FOIA if it satisfies this test:

> **First**, the communication pertains to the transaction of public business, and
>
> **Second**, the communication was: (1) prepared by a public body, (2) prepared for a public body, (3) used by a public body, (4) received by a public body, (5) possessed by a public body, and/or (6) controlled by a public body.

This test is from the appellate court decision in City of Champaign v. Madigan, 992 N.E.2d 629 (Ill. App. Ct. 2013).

The following examples describe FOIA's treatment of electronic communications:

1. If an electronic communication does not pertain to public business, it is not a public record and is not subject to a FOIA request.
2. An electronic communication pertaining to public business that is:
    a. Sent and/or received by an individual Board member using a personal electronic device and personal email address while he or she is at home or work would not be a public record. Individual Board members, alone, cannot conduct school District business. As stated earlier, emails among a majority or more of a Board-quorum violate OMA and, thus, are subject to disclosure during proceedings to enforce OMA.
    b. Sent and/or received by an individual Board member on a District-issued device or District-issued email address **will be a public record** and subject to FOIA. The electronic communication is under the control of the District.
    c. Received by an individual Board member on a personal electronic device and then forwarded by the Board member to a District-owned device or server **will be a public record** and subject to FOIA. The electronic communication is under the control of the District.
    d. Received by an individual Board member using a personal electronic device and personal email address, and then forwarded by the Board member to enough members to constitute a majority or more of a Board-quorum **will be a public record** and subject to FOIA. The electronic communication is in the District's possession.
    e. Either sent to or from a Board member's personal electronic device during a Board meeting **will be a public record** and subject to FOIA. The electronic communication is in the District's possession because Board members were functioning collectively as a public body.

The District's Freedom of Information Officer and/or Board Attorney will help determine whether a specific communication must be disclosed pursuant to a FOIA request.

<u>When Must Electronic Communications Be Retained?</u>

Electronic communications that qualify under FOIA as *public records* will need to be stored pursuant to the Local Records Act (LRA), only if it is evidence of the District's organization, function, policies, procedures, or activities or contains informational data appropriate for preservation. 50 ILCS 205/. An example is any email from a Board officer concerning a decision made in his or her capacity as an officer. If a Board member uses his or her personal email, he or she must copy this type of email to the appropriate District office where it will be stored. If made available, Board members should use their email accounts provided by the District, and the District will automatically store the official record messages. The District will delete these official record messages as provided in an applicable, approved **retention schedule**. Of course, email pertaining to public business that is sent or received by a Board Member using a District-issued device or email address will be subject to FOIA, even if the email does not need to be retained under the LRA.

Important: Do not destroy any electronic communication concerning a topic that is being litigated without obtaining the Board Attorney's direction. In federal lawsuits, there is an automatic discovery of virtually all types of electronically created or stored data that might be relevant. Attorneys will generally advise their clients at the beginning of a legal proceeding that they must not destroy any electronic records that might be relevant. This is referred to as a *litigation hold*. For more discussion of a litigation hold, see administrative procedure 2:250-AP2, *Protocols for Record Preservation and Development of Retention Schedules*. In addition, any person who knowingly with the intent to defraud any party destroys, removes, or conceals any public record commits a Class 4 felony. 50 ILCS 205/4.

Glen Ellyn SD 41

PRESSPlus Comments

C1. Rewritten for PRESS Plus in response to the Freedom of Information Act (FOIA), 5 ILCS 140/2, amended by P.A. 104-438, excluding *junk mail* from the definition of *public record*, and for continuous improvement. This exhibit is not a substitute for legal advice. Use it after having a discussion with the board attorney. A redlined version showing the changes made is available at PRESS Online by logging in at www.iasb.com. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:150 Committees

The Board of Education may establish committees to assist with the Board's governance function and, in some situations, to comply with State law requirements. These committees are known as Board committees and report directly to the Board. Committee members may include both Board members and non-Board members depending on the committee's purpose. The Board President makes all Board committee appointments unless specifically stated otherwise. Board committee meetings shall comply with the Open Meetings Act.A Board committee may not take final action on behalf of the Board - it may only make recommendations to the Board.

Special Board Committees

A special committee may be created for specific purposes or to investigate special issues. A special committee is automatically dissolved after presenting its final report to the Board or at the Board's discretion.

Standing Board Committees

A standing committee is created for an indefinite term although its members will fluctuate. Standing committees are:

1. Board Policy Committee. This committee researches policy issues, and provides information and recommendations to the Board.
2. Parent-Teacher Advisory Committee. This committee assists in the development of student behavior policy and procedure, and provides information and recommendations to the Board. Its members are parents/guardians and teachers, and may include persons whose expertise or experience is needed. The committee reviews such issues as administering medication in the schools, reciprocal reporting between the School District and local law enforcement agencies regarding criminal and civil[C1] offenses committed by students, student discipline, disruptive classroom behavior, school bus safety procedures, and the dissemination of student conduct information.
3. Behavioral Interventions Committee. This committee develops and monitors procedures for using behavioral interventions in accordance with Board policy

7:230, *Misconduct by Students with Disabilities*, and provides information and recommendations to the Board. At the Board President's discretion, the Parent-Teacher Advisory Committee shall perform the duties assigned to the Behavioral Interventions Committee.

4. Board Finance Committee. This committee reviews overall District finances, including the budget, tax levy, and audit.

Nothing in this policy limits the authority of the Superintendent or designee to create and use committees that report to him or her or to other staff members.

LEGAL REF.:

5 ILCS 120/, Open Meetings Act.

105 ILCS 5/10-20.14 and 5/14-8.05.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers), 2:200 (Types of Board of Education Meetings), 2:240 (Board Policy Development), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to 105 ILCS 5/10-20.14, amended by P.A. 104-430. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:220 Board of Education Meeting Procedure

Agenda

The Board of Education President is responsible for focusing the Board meeting agendas on appropriate content. The Superintendent shall prepare agendas in consultation with the Board President. The President shall designate a portion of the agenda as a consent agenda for those items that usually do not require extensive discussion before Board action. Upon the request of any Board member, an item will be withdrawn from the consent agenda and placed on the regular agenda for independent consideration.

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Any Board member may submit suggested agenda items to the Board President for his or her consideration for an upcoming meeting. District residents may suggest inclusions for the agenda.[Q1] The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed.

The Superintendent shall provide a copy of the agenda, with adequate data and background information, to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency. The meeting agenda shall be posted in accordance with Board policy 2:200, *Types of Board of Education Meetings*.

The Board President shall determine the order of business at regular Board meetings. Upon consent of a majority of members present, the order of business at any meeting may be changed.

Voting Method

Unless otherwise provided by law, when a vote is taken upon any measure before the Board, with a quorum being present, a majority of the votes cast shall determine its outcome. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, is counted for the purposes of determining whether a quorum is present. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, however, is not counted in determining whether a measure has been passed by the Board, unless otherwise stated in law. The sequence for casting votes is rotated.

On all questions involving the expenditure of money and on all questions involving the closing of a meeting to the public, a roll call vote[Q2] shall be taken and entered in the Board's minutes. An individual Board member may request that a roll call vote be taken on any other matter; the President or other presiding officer may approve or deny the request but a denial is subject to being overturned by a majority vote of the members present.

Minutes

The Board Secretary shall keep written minutes of all Board meetings (whether open or closed), which shall be signed by the President and the Secretary. The minutes include:

1. The meeting's date, time, and place;
2. Board members recorded as either present or absent;
3. A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;
4. On all matters requiring a roll call vote, a record of who voted *yea* and *nay*;
5. If the meeting is adjourned to another date, the time and place of the adjourned meeting;
6. The vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting;
7. A record of all motions, including individuals making and seconding motions;
8. Upon request by a Board member, a record of how he or she voted on a particular motion; and
9. The type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board for approval or modification at its next regularly scheduled open meeting. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later.

Every six months, or as soon after as is practicable, in an open meeting, the Board: (1) reviews minutes from all closed meetings that are currently unavailable for public release, and (2) determines which, if any, no longer require confidential treatment and are available for public inspection. This is also referred to as a *semi-annual review*. The Board may meet in a prior closed session to review the minutes from closed meetings that are currently unavailable for public release, but it reports its determination in open session.

The Board's meeting minutes must be submitted to the Board Treasurer at such times as the Treasurer may require.

The official minutes are in the custody of the Board Secretary. Open meeting minutes are available for inspection during regular office hours within 10 days after the Board's approval; they may be inspected in the District's main office, in the presence of the Secretary, the Superintendent or designee, or any Board member.

Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public inspection (1) in the District's administrative offices or their official storage location, and (2) in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. The minutes, whether reviewed by members of the public or the Board, shall not be removed from the District's administrative offices or their official storage location except by vote of the Board or by court order.

The Board's open meeting minutes shall be posted on the District website within ten days after the Board approves them; the minutes will remain posted for at least 60 days.

Verbatim Record of Closed Meetings

The Superintendent, or the Board Secretary when the Superintendent is absent, shall audio record all closed meetings. If neither is present, the Board President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained within the District's administrative offices or their official storage location.

After 18 months have passed since being made, the audio recording of a closed meeting is destroyed provided the Board approved: (1) its destruction, and (2) minutes of the particular closed meeting.

Individual Board members may access verbatim recordings in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. Access to the verbatim recordings is available at the District's administrative offices or the verbatim recording's official storage location. Requests shall be made to the Superintendent or Board President. While a Board member is listening to a verbatim recording, it shall not be re-recorded or removed from the District's main office or official storage location, except by vote of the Board or by court order.

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in policy 2:80, *Board Member Oath and Conduct*. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections.

Quorum and Participation by Audio or Video Means

A quorum of the Board must be physically present at all Board meetings. A majority of the full membership of the Board constitutes a quorum.

Provided a quorum is physically present, a Board member may attend a meeting by video or audio conference if he or she is prevented from physically attending because of: (1) personal illness or disability, (2) employment or District business, (3) a family or other emergency, ~~or~~ (4) unexpected childcare obligations, or (5) performance of *active military duty* as a *service member*.[C1] If a member wishes to attend a meeting by video or audio means, he or she must notify the recording secretary or Superintendent before the meeting unless advance notice is impractical. The recording secretary or Superintendent will inform the Board President and make appropriate arrangements. A Board member who attends a meeting by audio or video means, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

No Physical Presence of Quorum and Participation by Audio or Video; Disaster Declaration

The ability of the Board to meet in person with a quorum physically present at its meeting location may be affected by the Governor or the Director of the Ill. Dept. of Public Health issuing a disaster declaration related to a public health emergency. The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President determines that an in-person meeting or a meeting conducted under the **Quorum and Participation by Audio or Video Means** subhead above, is not practical or prudent because of the disaster declaration; if neither the President nor Vice President are present or able to perform this determination, the Superintendent shall serve as the duly authorized designee for purposes of making this determination. The individual who makes this determination for the Board shall put it in writing, include it on the Board's published notice and agenda for the audio or video meeting and in the meeting minutes, and ensure that the Board meets every OMA requirement for the Board to meet by video or audio conference without the physical presence of a quorum.

Rules of Order

Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use the most recent edition of Robert's Rules of Order Newly Revised, as a guide when a question arises concerning procedure.

Broadcasting and Recording Board Meetings

Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open Board meeting, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent at least 24 hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

LEGAL REF.:

5 ILCS 120/2a, 120/2.02, 120/2.05, 120/2.06, and 120/7, Open Meetings Act.

105 ILCS 5/10-6, 5/10-7, 5/10-12, and 5/10-16.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:200 (Types of Board of Education Meetings), 2:210 (Organizational Board of Education Meeting), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to the Open Meetings Act (OMA), 5 ILCS 120/7(a), amended by P.A. 104-438. OMA borrows the definition for *active military duty* from the Service Member Employment and Reemployment Act, 330 ILCS 61/1-10. 5 ILCS 120/7(a), amended by P.A. 104-438. It means any full-time military service regardless of length or voluntariness, including, but not limited to, annual training, full-time National Guard Duty, and State active duty. 330 ILCS 61/1-10. *Service member* means a resident of Illinois who is a member of any component of the U.S. Armed Forces or the National Guard of any state, D.C., a commonwealth, or territory of the U.S. **Issue 121, March 2026**

Questions

Q1. The Board may restrict addition of discussion items suggested by District residents to the agenda to the beginning of a regular meeting and/or upon unanimous approval of those board members present.

Does the Board want to add restrictions regarding addition of discussion items suggested by District residents to the agenda?

Options

☑	No (Default)
☐	Yes, restrict to the beginning of a regular meeting. (IASB will add the following sentence: Discussion items suggested by District residents may be added to the agenda at the beginning of a regular meeting.)
☐	Yes, restrict to upon unanimous approval of those board members present. (IASB will add the following sentence: Discussion items suggested by District residents may be added to the agenda upon unanimous approval of those Board members present.)
☐	Yes, restrict to the beginning of a regular meeting upon unanimous approval of those board members present. (IASB will add the following sentence: Discussion items suggested by District residents may be added to the agenda at the beginning of a regular meeting upon unanimous approval of those Board members present.)

Q2. Does the Board take a roll call vote on *all* action items?

Options

☑	No (Default)
☐	Yes (IASB will replace this paragraph with the following sentence: The Board shall take a roll call vote on all matters requiring its action, including but not limited to, all questions involving the expenditure of money and all questions involving the closing of a meeting to the public.)

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:250 Access to District Public Records

Full access to the District's *public records* is available to any person as provided in the Illinois Freedom of Information Act (FOIA), this policy, and implementing procedures. The Superintendent or designee shall: (1) provide the Board with sufficient information and data to permit the Board to monitor the District's compliance with FOIA and this policy, and (2) report any FOIA requests during the Board's regular meetings along with the status of the District's response.

Freedom of Information Officer

The Superintendent shall appoint an employee, who may be himself or herself, to serve as the District's Freedom of Information Officer. That appointee assumes all the duties and powers of that office as provided in FOIA and this policy.

Definition

The District's *public records* are defined as records, reports, forms, writings, letters, memoranda, books, papers, maps, photographs, microfilms, cards, tapes, recordings, electronic data processing records, electronic communications, recorded information and all other documentary material pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of the School District. The District's public records do not include *junk mail*.[C1]

Requesting Records

A request for inspection and/or copies of public records must be made in writing and may be submitted by personal delivery, mail, telefax, or email directed to the District's Freedom of Information Officer. Individuals making a request are not required to state a reason for the request other than to identify when the request is for a commercial purpose or when requesting a fee waiver. Email requests must include the entirety of the request within the body of the email and not as an attachment or hyperlink.[C2] The Superintendent or designee shall instruct District employees to immediately forward any request for inspection and copying of a public record to the District's Freedom of Information Officer or designee.

Responding to Requests

The Freedom of Information Officer shall approve all requests for public records unless:

1. The requested material does not exist;
2. The requested material is exempt from inspection and copying by the Freedom of Information Act; ~~or~~
3. Complying with the request would be unduly burdensome;~~.~~
4. The request would require the District to open electronically attached files or hyperlinks to view or access details of a request. In that case, the requester shall be notified within five business days that the entirety of the electronic request must appear within the body of the electronic submission; or
5. The District has a reasonable belief that the request was not submitted by a person, and the requester fails to verify orally or in writing that they are a person within 30 days of the District's request for such verification.[C3]

Within five business days after receipt of a request for access to a public record, the Freedom of Information Officer shall comply with or deny the request, unless the time for response is extended as specified in Section 3 of FOIA. The Freedom of Information Officer may extend the time for a response for up to five business days from the original due date. If an extension is needed, the Freedom of Information Officer shall: (1) notify the person making the request of the reason for the extension, and (2) either inform the person of the date on which a response will be made, or agree with the person in writing on a compliance period.

The time periods are extended for responding to requests for records made for a *commercial purpose*, requests by a *recurrent requester*, or *voluminous requests*, as those terms are defined in Section 2 of FOIA. The time periods for responding to those requests are governed by Sections 3.1, 3.2, and 3.6 of FOIA.

When responding to a request for a record containing both exempt and non-exempt material, the Freedom of Information Officer shall redact exempt material from the record before complying with the request.

Fees

Persons making a request for copies of public records must pay any and all applicable fees. The Freedom of Information Officer shall establish a fee schedule that complies with FOIA and this policy and is subject to the Board's review. The fee schedule shall include copying fees and all other fees to the maximum extent they are permitted by FOIA, including without limitation, search and review fees for responding to a request for a *commercial purpose* and fees, costs, and personnel hours in connection with responding to a *voluminous request*.

Copying fees, except when fixed by statute, shall be reasonably calculated to reimburse the District's actual cost for reproducing and certifying public records and for the use, by any person, of its equipment to copy records. In no case shall the copying fees exceed the maximum fees permitted by FOIA. If the District's actual copying costs are equal to or greater than the maximum fees permitted by FOIA, the Freedom of Information Officer is authorized to use FOIA's maximum fees as the District's fees. No copying fees shall be charged for: (1) the first 50 pages of black and white, letter or legal sized copies, or (2) electronic copies other than the actual cost of the recording medium, except if the response is to a *voluminous request*, as defined in FOIA.

A fee reduction is available if the request qualifies under Section 6 of FOIA. The Freedom of Information Officer shall set the amount of the reduction taking into consideration the amount of material requested and the cost of copying it.

Provision of Copies and Access to Records

A public record that is the subject of an approved access request will be available for inspection or copying at the District's administrative office during regular business hours, unless other arrangements are made by the Freedom of Information Officer.

Many public records are immediately available from the District's website including, but not limited to, the process for requesting a public record. The Freedom of Information Officer shall direct a requester to the District's website if a requested record is available there. If the requester is unable to reasonably access the record online, he or she may resubmit the request for the record, stating his or her inability to reasonably access the record online, and the District shall make the requested record available for inspection and copying as otherwise provided in this policy.

Preserving Public Records

Public records, including email messages, shall be preserved and cataloged if: (1) they are evidence of the District's organization, function, policies, procedures, or activities, (2) they contain informational data appropriate for preservation, (3) their retention is required by State or federal law, or (4) they are subject to a retention request by the Board Attorney (e.g., a litigation hold), District auditor, or other individual authorized by the Board of Education or State or federal law to make such a request. Unless its retention is required as described in items numbered 3 or 4 above, a public record, as defined by the Illinois Local Records Act, may be destroyed when authorized by the Local Records Commission.

LEGAL REF.:

5 ILCS 140/, Illinois Freedom of Information Act.

50 ILCS 205/, Local Records Act.

105 ILCS 5/10-16 and 5/24A-7.1.

820 ILCS 40/11, Personnel Record Review Act.

820 ILCS 130/5, Prevailing Wage Act.

CROSS REF.: 2:140 (Communications To and From the Board), 5:150 (Personnel Records), 7:340 (Student Records)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to the Freedom of Information Act (FOIA), 5 ILCS 140/2, amended by P.A 104-438. *Junk mail* means any unsolicited commercial mail or commercial electronic communication sent to a district and not responded to by a district. **Issue 121, March 2026**

C2. Updated in response to FOIA, 5 ILCS 140/3(c), amended by P.A. 104-438. **Issue 121, March 2026**

C3. Updated in response to FOIA, 5 ILCS 140/3(j), added by P.A. 104-438. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or has a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 *et seq*.
2. Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 *et seq*., excluding Title IX complaints governed by Board policy 2:265, *Title IX Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 *et seq*.
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d *et seq*.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq*. (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
5. Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq*. (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq*. (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60
8. Bullying, 105 ILCS 5/27-23.7
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, 820 ILCS 180/
12. Illinois Equal Pay Act of 2003, 820 ILCS 112/
13. Provision of services to homeless students
14. Illinois Whistleblower Act, 740 ILCS 174/
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy

Act, 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff *et seq*.

16. Employee Credit Privacy Act, 820 ILCS 70/

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Title IX Coordinator or designee shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall provide his or her written decision to the Complainant and the accused as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall provide its written decision to the Complainant and the accused, as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator, Title IX Coordinator, and the Complaint Managers.

Nondiscrimination Coordinator:

David Bruno, Assistant Superintendent for Human Resources
Name

793 North Main Street, Glen Ellyn, IL 60137
Address

dbruno@d41.org
Email

630-790-6400
Telephone

Title IX Coordinator:

David Bruno, Assistant Superintendent for Human Resources
Name

793 North Main Street, Glen Ellyn, IL 60137
Address

dbruno@d41.org
Email

630-790-6400
Telephone

Complaint Managers:

Kristin Williams
~~Kristine Webster~~, Assistant Superintendent for Teaching, Learning & Accountability
Name

793 North Main Street, Glen Ellyn, IL 60137
Address

kwilliams@d41.org
k~~webster~~@d41.org
Email

Eric DePorter, Assistant Superintendent for Finance, Facilities & Operations
Name

793 North Main Street, Glen Ellyn, IL 60137
Address

edeporter@d41.org
Email

630-790-6400 | 630-790-6400
Telephone | Telephone

LEGAL REF.:

8 U.S.C. §1324a *et seq*., Immigration Reform and Control Act.

20 U.S.C. §1232g, Family Education Rights Privacy Act.

20 U.S.C. §1400, The Individuals with Disabilities Education Act.

20 U.S.C. §1681 *et seq*., Title IX of the Education Amendments; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §621 *et seq*., Age Discrimination in Employment Act.

29 U.S.C. §791 *et seq*., Rehabilitation Act of 1973.

29 U.S.C. §2612, Family and Medical Leave Act.

42 U.S.C. §2000d *et seq*., Title VI of the Civil Rights Act of 1964.

42 U.S.C. §2000e *et seq*., Title VII of the Civil Rights Act of 1964.

42 U.S.C. §2000ff *et seq*., Genetic Information Nondiscrimination Act.

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act.

42 U.S.C. §12101 *et seq*., Americans With Disabilities Act; 28 C.F.R. Part 35.

105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69, 5/10-20.75, 5/10-22.5, 5/22-19, 5/22-95~~ (final citation pending)~~, 5/22-110, 5/24-4, and 5/27-1~~, 5/27-23.7, and 45/1-15~~.C1

105 ILCS 45/, Education for Homeless Children Act.

5 ILCS 415/10(a)(2), Government Severance Pay Act.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

410 ILCS 513/, Ill. Genetic Information Privacy Act.

740 ILCS 174/, Whistleblower Act.

740 ILCS 175/, Ill. False Claims Act.

775 ILCS 5/, Ill. Human Rights Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 112/, Equal Pay Act of 2003.

820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill.Admin.Code Part 280.

23 Ill.Admin.Code §§1.240, 200.40, 226.50, and 226.570.

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 4 - OPERATIONAL SERVICES

4:10 Fiscal and Business Management

The Superintendent is responsible for the School District's fiscal and business management. This responsibility includes annually preparing and presenting the District's statement of affairs to the Board of Education and publishing it by~~efore~~[C1] December 1 as required by State law.

The Superintendent shall ensure the efficient and cost-effective operation of the District's business management using computers, computer software, data management, communication systems, and electronic networks, including electronic mail, the Internet, and security systems. Each person using the District's electronic network shall complete an *Authorization for Access to the District's Electronic Network*.

Budget Planning

The District's fiscal year is from July 1 until June 30. The Superintendent shall present to the Board, no later than the first regular meeting in August, a tentative budget with appropriate explanation. This budget shall represent the culmination of an ongoing process of planning for the fiscal support needed for the District's educational program. The District's budget shall be entered upon the Ill. State Board of Education's (ISBE) *School District Budget Form*. To the extent possible, the tentative budget shall be balanced as defined by ISBE guidelines. The Superintendent shall complete a tentative deficit reduction plan if one is required by ISBE guidelines.

Preliminary Adoption Procedures

After receiving the Superintendent's proposed budget, the Board sets the date, place, and time for:

1. A public hearing on the proposed budget, and
2. The proposed budget to be available to the public for inspection.

The Board Secretary shall arrange to publish a notice in a local newspaper stating the date, place, and time of the proposed budget's availability for public inspection and the public hearing. The proposed budget shall be available for public inspection at least 30 days before the time of the budget hearing.

At the public hearing, the proposed budget shall be reviewed, including the cash reserve balance of all funds held by the District related to its operational levy and, if applicable, any obligations secured by those funds, and the public shall be invited to comment, question, or advise the Board.

Final Adoption Procedures

The Board adopts a budget before the end of the first quarter of each fiscal year, September 30, or by such alternative procedure as State law may define. To the extent possible, the budget shall be balanced as defined by ISBE; if not balanced, the Board will adopt a deficit reduction plan to balance the District's budget within three years according to ISBE requirements.

The Board adopts the budget by roll call vote. The budget resolution shall be incorporated into the meeting's official minutes. Board members' names voting *yea* and *nay* shall be recorded in the minutes.

The Superintendent or designee shall perform each of the following:

1. Post the District's final annual budget, itemized by receipts and expenditures, on the District's Internet website; notify parents/guardians that it is posted and provide the website's address.
2. File a certified copy of the budget resolution and an estimate of revenues by source anticipated to be received in the following fiscal year, certified by the District's Chief Fiscal Officer, with the County Clerk within 30 days of the budget's adoption.
3. Ensure disclosure to the public of the cash reserve balance of all funds held by the district related to its operational levy and, if applicable, any obligations secured by those funds, at the public hearing at which the Board certifies its operational levy.
4. Present a written report that includes the annual average expenditures of the District's operational funds for the previous three fiscal years at or before the board meeting at which the Board adopts its levy. In the event the District's combined cash reserve balance of its operational funds is more than 2.5 times the annual average expenditures of those funds for the previous three fiscal years, the Board will adopt and file with ISBE a reserve reduction plan by December 31.
5. Make all preparations necessary for the Board to timely file its Certificate of Tax Levy, including preparations to comply with the Truth in Taxation Act; file the Certificate of Tax Levy with the County Clerk on or before the last Tuesday in December. The Certificate lists the amount of property tax money to be provided for the various funds in the budget.
6. Submit the annual budget, a deficit reduction plan if one is required by ISBE guidelines, and other financial information to ISBE according to its requirements.

Any amendments to the budget or Certificate of Tax Levy shall be made as provided in the School Code and Truth in Taxation Act.

<u>Budget Amendments</u>

The Board may amend the budget by the same procedure as provided for in the original adoption.

<u>Implementation</u>

The Superintendent or designee shall implement the District's budget and provide the Board with a monthly financial report that includes all deficit fund balances. The amount budgeted as the expenditure in each fund is the maximum amount that may be expended for that category, except when a transfer of funds is authorized by the Board.

The Board shall act on all interfund loans, interfund transfers, transfers within funds, and transfers from the working cash fund or abatements of it, if one exists.

LEGAL REF.:

105 ILCS 5/10-17, 5/10-22.33, 5/17-1, 5/17-1.2, 5/17-1.3, 5/17-1.10, 5/17-2A, 5/17-3.2, 5/17-11, 5/20-5, 5/20-8, and 5/20-10.

35 ILCS 200/18-55 *et seq*., Truth in Taxation Law.

23 Ill.Admin.Code Part 100.

CROSS REF.: 4:20 (Fund Balances), 4:40 (Incurring Debt), 4:60 (Purchases and Contracts), 6:235 (Access to Electronic Networks)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to 105 ILCS 5/10-17, amended by P.A. 104-261, eff. 1-1-26. No later than December 1 each year, a school board must make its statement of affairs available to the public by posting it on the district's website and publishing it in a newspaper of general circulation. See sample exhibit 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*, available at PRESS Online by logging in at www.iasb.com. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 4 - OPERATIONAL SERVICES

4:30 Revenue and Investments

Revenue

The Superintendent or designee is responsible for making all claims for property tax revenue, State Aid, special State funds for specific programs, federal funds, and categorical grants.

Investments

The School District's Assistant Superintendent for Finance, Facilities, and Operations shall serve as the District's Treasurer (hereinafter referred to as Chief Investment Officer). The Chief Investment Officer shall invest money that is not required for current operations, in accordance with this policy and State law.

The Chief Investment Officer and Superintendent shall use the standard of prudence when making investment decisions. They shall use the judgment and care, under circumstances then prevailing, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of their capital as well as its probable income.

Investment Objectives

The objectives for the School District's investment activities are:

1. Safety of Principal - Every investment is made with safety as the primary and over-riding concern. Each investment transaction shall ensure that capital loss, whether from credit or market risk, is avoided.
2. Liquidity - The investment portfolio shall provide sufficient liquidity to pay District obligations as they become due. In this regard, the maturity and marketability of investments shall be considered.
3. Rate of Return - The highest return on investments is sought, consistent with the preservation of principal and prudent investment principles.
4. Diversification - The investment portfolio is diversified as to materials and investments, as appropriate to the nature, purpose, and amount of the funds.

Authorized Investments

The Chief Investment Officer may invest District funds in any investment as authorized in 30 ILCS 235/2, and Acts amendatory thereto.

Except as provided herein, investments may be made only in banks, savings banks, savings and loan associations, or credit unions that are insured by the Federal Deposit Insurance Corporation or other approved share insurer.

The Chief Investment Officer and Superintendent shall regularly consider material, relevant, and decision-useful sustainability factors in evaluating investment decisions, within the bounds of financial and fiduciary prudence. Such factors include, but are not limited to: (1) corporate governance and leadership factors, (2) environmental factors, (3) social capital factors, (4) human capital factors, and (5) business model and innovation factors, as provided under the Ill. Sustainable Investing Act, 30 ILCS 238/.

Selection of Depositories, Investment Managers, Dealers, and Brokers

The Chief Investment Officer shall establish a list of authorized depositories, investment managers, dealers, and brokers based upon the creditworthiness, reputation, minimum capital requirements, qualifications under State law, as well as a long history of dealing with public fund entities. An annual review of the financial condition and registration of all qualified institutions and broker/dealers will be conducted by the Chief Investment Officer.

In order to be an authorized depository, each institution must submit copies of the last two sworn statements of resources and liabilities or reports of examination that the institution is required to furnish to the appropriate State or federal agency. Each institution designated as a depository shall, while acting as such depository, furnish the District with a copy of all statements of resources and liabilities or all reports of examination that it is required to furnish to the appropriate State or federal agency.

The above eligibility requirements of a bank to receive or hold public deposits do not apply to investments in an interest-bearing savings account, demand deposit account, interest-bearing certificate of deposit, or interest-bearing time deposit if: (1) the District initiates the investment at or through a bank located in Illinois, and (2) the invested public funds are at all times fully insured by an agency or instrumentality of the federal government.

The District shall consider a financial institution's record and current level of financial commitment to its local community when deciding whether to deposit funds in that financial institution. The District may consider factors including:

1. For financial institutions subject to the federal Community Reinvestment Act of 1977 (CRA), the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the CRA;

2. For financial institutions subject to the Ill. Community Reinvestment Act (ICRA), the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the ICRA;[C1]
3. Any changes in ownership, management, policies, or practices of the financial institution that may affect the level of the financial institution's commitment to its community;
4. The financial impact that the withdrawal or denial of District deposits might have on the financial institution;
5. The financial impact to the District as a result of withdrawing public funds or refusing to deposit additional public funds in the financial institution; and
6. Any additional burden on the District's resources that might result from ceasing to maintain deposits of public funds at the financial institution under consideration.

The District may not deposit public funds in a financial institution subject to the CRA unless the institution has a current rating of satisfactory or outstanding under the CRA. The District may not deposit public funds in a financial institution subject to the ICRA unless either: (1) the institution has a current rating of satisfactory under the ICRA at the time of deposit; or (2) the Ill. Dept. of Financial and Professional Regulation has not yet completed its initial examination of the institution under the ICRA. The District may not withdraw public funds from a financial institution prior to the date of maturity solely on the basis of a less than satisfactory rating under the ICRA. When investing or depositing public funds, the District may give preference to financial institutions that have a current rating of outstanding under the CRA and the ICRA.

Collateral Requirements

All amounts deposited or invested with financial institutions in excess of any insurance limit shall be collateralized in accordance with the Public Funds Investment Act, 30 ILCS 235/. The Superintendent or designee shall keep the Board informed of collateral agreements.

Safekeeping and Custody Arrangements

The preferred method for safekeeping is to have securities registered in the District's name and held by a third-party custodian. Safekeeping practices should qualify for the Governmental Accounting Standards Board Statement No. 3, Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements, Category I, the highest recognized safekeeping procedures.

Controls and Report

The Chief Investment Officer shall establish a system of internal controls and written operational procedures to prevent losses arising from fraud, employee error, misrepresentation by third parties, or imprudent employee action.

The Chief Investment Officer shall provide an investment report at least monthly to the Board. The report will: (1) identify each security by class or type, book value, income earned, and market value, (2) identify those institutions providing investment services to the District, and (3) include any other relevant information. The investment portfolio's performance shall be measured by appropriate and creditable industry standards for the investment type.

The Board will determine, after receiving the Superintendent's recommendation, which fund is in most need of interest income and the Superintendent or designee shall execute a transfer. This provision does not apply when the use of interest earned on a particular fund is restricted.

Ethics and Conflicts of Interest

The Board and District officials will avoid any investment transaction or practice that in appearance or fact might impair public confidence. Board members are bound by the Board policy 2:100, *Board Member Conflict of Interest*. No District employee having influence on the District's investment decisions shall:

1. Have any interest, directly or indirectly, in any investments in which the District is authorized to invest,
2. Have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments, or
3. Receive, in any manner, compensation of any kind from any investments in that the agency is authorized to invest.

LEGAL REF.:

30 ILCS 235/, Public Funds Investment Act.

30 ILCS 238/, Ill. Sustainable Investing Act.

105 ILCS 5/8-7, 5/10-22.44, 5/17-1, and 5/17-11.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

~~ADOPTED: February 23, 2026~~

PRESSPlus Comments

C1. Updated in response to the Public Funds Investment Act, 30 ILCS 235/8, amended by P.A. 104-92, eff. 1-1-26. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 4 - OPERATIONAL SERVICES

4:80 Accounting and Audits

The School District's accounting and audit services shall comply with the *Requirements for Accounting, Budgeting, Financial Reporting, and Auditing,* as adopted by the Ill. State Board of Education (ISBE), State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the auditor designated by the Board. The Superintendent, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget.

Annual Audit

At the close of each fiscal year, the Superintendent shall arrange an audit of the District funds, accounts, statements, and other financial matters. The audit shall be performed by an independent certified public accountant designated by the Board and be conducted in conformance with prescribed standards and legal requirements. A complete and detailed written audit report shall be provided to each Board member and to the Superintendent. The Superintendent shall annually, on or before October 15, submit ~~an original and~~ one copy of the audit to the Regional Superintendent of Schools. The Superintendent shall also ensure the District's auditing firm files the District's audit with ISBE annually on or before October 15.C1

Annual Financial Report

The Superintendent or designee shall annually prepare and submit the Annual Financial Report (AFR) on a timely basis using the form adopted by ~~the~~ ISBE. The Superintendent shall review and discuss the ~~Annual Financial Report~~AFR with the Board before it is submitted~~.~~ and submit one copy of the AFR to the Regional Superintendent of Schools annually on or before October 15. The Superintendent shall also ensure the District's auditing firm files the District's AFR with ISBE annually on or before October 15.C2

Inventories

The Superintendent or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the District pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by 2 C.F.R. §200.313, if applicable. The Superintendent shall establish procedures for the management of property acquired by the District under grant awards that comply with federal and State law.

Capitalization Threshold

To be considered a capital asset for financial reporting purposes, a capital item must be at or above a capitalization threshold of $10,000 and have an estimated useful life greater than one year.

Disposition of District Property

The Superintendent or designee shall notify the Board, as necessary, of the following so that the Board may consider its disposition: (1) District personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Superintendent or designee may unilaterally dispose of personal property of a diminutive value. The Superintendent shall establish procedures for the disposition and, when permitted by the terms and conditions of the award, the retention of property acquired by the District under grant awards that comply with federal and State law.

Taxable Fringe Benefits

The Superintendent or designee shall: (1) require that all use of District property or equipment by employees is for the District's convenience and best interests unless it is a Board-approved fringe benefit, and (2) ensure compliance with the Internal Revenue Service regulations regarding when to report an employee's personal use of District property or equipment as taxable compensation.

Controls for Revolving Funds and Petty Cash

Revolving funds and the petty cash system are established in Board policy 4:50, *Payment Procedures*. The Superintendent shall: (1) designate a custodian for each revolving fund and petty cash fund, (2) obtain a bond for each fund custodian, and (3) maintain the funds in compliance with this policy, State law, and ISBE rules. A check for the petty cash fund may be drawn payable to the designated petty cash custodian. Bank accounts for revolving funds are limited to a maximum balance of $1,000. All expenditures from these bank accounts must be directly related to the purpose for which the account was established and supported with documentation, including signed invoices or receipts. All deposits into these bank accounts must be accompanied with a clear description of their intended purpose. The Superintendent or designee shall include checks written to reimburse revolving funds on the Board's monthly listing of bills indicating the recipient and including an explanation.

Control Requirements for Checks

The Board must approve all bank accounts opened or established in the District's or a District school's name or with the District's Federal Employer Identification Number. All checks issued by the School District must be signed by either the Treasurer or Board President, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

Internal Controls

The Superintendent is primarily responsible for establishing and implementing a system of internal controls for safeguarding the District's financial condition; the Board, however, will oversee these safeguards. The control objectives are to ensure efficient business and financial practices, reliable financial reporting, and compliance with State law and Board policies, and to prevent losses from fraud, waste, and abuse, as well as employee error, misrepresentation by third parties, or other imprudent employee action. The District's system of internal controls shall include the following:

1. All financial transactions must be properly authorized and documented.
2. Financial records and data must be accurate and complete.
3. Accounts payable must be accurate and punctual.
4. District assets must be protected from loss or misuse.
5. Incompatible duties should be segregated, if possible.
6. Accounting records must be periodically reconciled.
7. Equipment and supplies must be safeguarded.
8. Staff members with financial or business responsibilities must be properly trained and supervised, and must perform their responsibilities with utmost care and competence.
9. Any unnecessary weaknesses or financial risks must be promptly corrected.

The Superintendent or designee shall annually audit the District's financial and business operations for compliance with established internal controls and provide the results to the Board. The Board may from time-to-time engage a third-party to audit internal controls in addition to the annual audit.

LEGAL REF.:

2 C.F.R. §200 *et seq*.

30 ILCS 708/, Grant Accountability and Transparency Act; ~~, implemented by~~ 44 Ill.Admin.Code 7000 et seq.

105 ILCS 5/2-3.27, 5/2-3.28, 5/3-7, 5/3-15.1, 5/5-22, 5/10-21.4, 5/10-20.19, 5/10-22.8, and 5/17-1 *et seq*.

23 Ill.Admin.Code Part 100.

CROSS REF.: 4:10 (Fiscal and Business Management), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 4:90 (Student Activity and Fiduciary Funds)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Optional. Inclusion of this sentence supports the auditor's compliance with its filing requirement under 105 ILCS 5/3-7, amended by P.A. 104-261, eff. 1-1-26. **Issue 120, October 2025**

C2. Optional. Inclusion of this sentence supports the auditor's compliance with its filing requirement under 105 ILCS 5/3-7, amended by P.A. 104-261, eff. 1-1-26. **Issue 120, October 2025**

Document Status: District Use Only

SECTION 4 - OPERATIONAL SERVICES

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Child sexual abuse and grooming behaviors harm students, their parents/guardians, the District's environment, its school communities, and the community at large, while diminishing a student's ability to learn. The Board has a responsibility and obligation to increase awareness and knowledge of: (1) issues regarding child sexual abuse, (2) likely warning signs that a child may be a victim of sexual abuse, (3) ~~grooming~~ behaviors related to child sexual abuse and grooming, (4) how to report child sexual abuse, (5) appropriate relationships between District employees and students based upon State law, and (6) how to prevent child sexual abuse.

To address the Board's obligation to increase awareness and knowledge of these issues, prevent sexual abuse of children, and define prohibited grooming behaviors, the Superintendent or designee shall implement an Awareness and Prevention of Sexual Abuse and Grooming Behaviors Program. The Program will:

1. Educate students with:
    a. An age-appropriate and evidence-informed health and safety education curriculum that includes methods for how to report child sexual abuse and grooming behaviors to authorities, through policy 6:60, *Curriculum Content*;
    b. Information in policy 7:250, *Student Support Services*, about: (i) District counseling options, assistance, and intervention for students who are victims of or affected by sexual abuse, and (ii) community-based Children's Advocacy Centers and sexual assault crisis centers and how to access those serving the District.

2. Train District employees about child sexual abuse and grooming behaviors by January 31 of each school year with materials that include:
    a. A definition of prohibited grooming behaviors and employee-student boundary violations pursuant to policy 5:120, *Employee Ethics; Code of Professional*

Conduct; and Conflict of Interest;

   b. Evidence-informed content on preventing, recognizing, reporting, and responding to child sexual abuse, grooming behaviors, and employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; 5:90, *Abused and Neglected Child Reporting*; 5:100, *Staff Development Program*; and 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; and
   c. How to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.

3. Provide information to parents/guardians in student handbooks about the warning signs of child sexual abuse, grooming behaviors, and employee-student boundary violations with evidence-informed educational information that also includes:

   a. Assistance, referral, or resource information, including how to recognize grooming behaviors, appropriate relationships between District employees and students based upon policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, and how to prevent child sexual abuse from happening;
   b. Methods for how to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations to authorities; and
   c. Available counseling and resources for children who are affected by sexual abuse, including both emotional and educational support for students affected by sexual abuse, so that the student can continue to succeed in school pursuant to policy 7:250, *Student Support Services*.

4. Provide parents/guardians of students in any of grades K through 8 with not less than five days' written notice before commencing any class or course providing instruction in recognizing and avoiding sexual abuse, as well as the opportunity to object in writing. ~~Provide parents/guardians of students in any of grades K through 8 with not less than five days' written notice before commencing any class or course providing instruction in recognizing and avoiding sexual abuse, as well as the opportunity to object in writing.~~[C1]

LEGAL REF.:

105 ILCS 5/10-23.13, 5/22-85.5, and 5/27-1015~~9.1a, and 5/27-13.2~~.[C2]

105 ILCS ~~110/3~~5/27-215, Critical Health Problems and Comprehensive Health Education

Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 7:20 (Harassment of Students Prohibited), 7:250 (Student Support Services)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to the repeal of 105 ILCS 5/27-13.2, by P.A. 104-391. **Issue 121, March 2026**

C2. The Legal References are updated in response to 105 ILCS 5/27-1015 and 5/27-215, both renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence or use of District-issued equipment to record such types of violence;[C1] genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy* 2:270*, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.

Nondiscrimination Coordinator:	**Title IX Coordinator:**
David Bruno, Assistant Superintendent for Human Resources	David Bruno, Assistant Superintendent for Human Resources
Name	Name
793 North Main Street, Glen Ellyn, IL 60137	793 North Main Street, Glen Ellyn, IL 60137
Address	Address
dbruno@d41.org	dbruno@d41.org
Email	Email
630-790-6400	630-790-6400
Telephone	Telephone

Complaint Managers:

Kristin Williams
~~Kristine Webster~~, Assistant Superintendent for Teaching,

Learning & Accountability

Name

793 North Main Street, Glen Ellyn, IL 60137

Address

kwilliams@d41.org
~~kwebster@d41.org~~

Email

630-790-6400

Telephone

Eric DePorter, Assistant Superintendent for Finance,

Facilities & Operations

Name

793 North Main Street, Glen Ellyn, IL 60137

Address

edeporter@d41.org

Email

630-790-6400

Telephone

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

8 U.S.C. §1324a *et seq*., Immigration Reform and Control Act.

20 U.S.C. §1681 *et seq*., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §218d, Fair Labor Standards Act.

29 U.S.C. §621 *et seq*., Age Discrimination in Employment Act.

29 U.S.C. §701 *et seq*., Rehabilitation Act of 1973.

38 U.S.C. §4301 *et seq*., Uniformed Services Employment and Reemployment Rights Act (1994).

42 U.S.C. §1981 *et seq*., Civil Rights Act of 1991.

42 U.S.C. §2000d *et seq*., Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e *et seq*., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

42 U.S.C. §2000ff *et seq*., Genetic Information Nondiscrimination Act of 2008.

42 U.S.C. §2000gg *et seq*., Pregnant Workers Fairness Act; 29 C.F.R. Part 1636.

42 U.S.C. §2000e(k), Pregnancy Discrimination Act.

42 U.S.C. §12111 *et seq*., Americans with Disabilities Act, Title I.

Ill. Constitution, Art. I, §§17, 18, and 19.

105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.

410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.

410 ILCS 513/25, Genetic Information Privacy Act.

740 ILCS 174/, Ill. Whistleblower Act.

775 ILCS 5/1-103, 5/2-101, 5/2-102, 5/2-103, 5/2-103.1, 5/2-104(D) and 5/6-101, Ill. Human Rights Act.

775 ILCS 35/, Religious Freedom Restoration Act.

820 ILCS 55/10, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 75/, Job Opportunities for Qualified Applicants Act.

820 ILCS 112/, Ill. Equal Pay Act of 2003.

820 ILCS 180/30 and 180/33, Victims' Economic Security and Safety Act.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

\~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to the Victims' Economic Security and Safety Act (VESSA), 820 ILCS 180/33, added by P.A. 104-171, eff. 1-1-26. **Issue 120, October 2025**

General Personnel

5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition

All District workplaces are drug-and alcohol-free workplaces.

An employee is *on call* when the District schedules the employee with at least 24 hours' notice to be on standby or otherwise responsible for performing employment-related tasks either at the District or another location previously designated by the District.[C1]

All employees are prohibited from engaging in any of the following activities while on District premises or while performing work or being *on call* for the District:

1. Unlawful manufacture, dispensing, distribution, possession, or use of an illegal or controlled substance.
2. Distribution, consumption, use, possession, or being impaired by or under the influence of an alcoholic beverage; being present on District premises or while performing work for the District when alcohol consumption is detectible, regardless of when and/or where the use occurred.
3. Distribution, consumption, possession, use, or being impaired by or under the influence of cannabis; being present on District premises or while performing work for the District when impaired by or under the influence of cannabis, regardless of when and/or where the use occurred, unless distribution, possession, and/or use is by a school nurse or school administrator pursuant to *Ashley's Law*, 105 ILCS 5/22-33. The District considers employees impaired by or under the influence of cannabis when there is a good faith belief that an employee manifests specific articulable symptoms while working that decrease or lessen the employee's performance of the duties or tasks of the employee's job position.

Upon the Superintendent or designee's reasonable suspicion of an employee's violation of any of the prohibited activities stated above, the Superintendent or designee may direct the employee to undergo a drug and/or alcohol test to corroborate or refute the alleged violation. State law protects the District from liability when it takes actions pursuant to a reasonable workplace drug policy, including but not limited to subjecting an employee or applicant to reasonable drug and alcohol testing, reasonable and nondiscriminatory random drug testing, discipline, termination of employment, or withdrawal of a job offer due to a failure of a drug test.

For purposes of this policy a controlled substance means a substance that is:

1. Not legally obtainable,
2. Being used in a manner different than prescribed,
3. Legally obtainable, but has not been legally obtained, or
4. Referenced in federal or State controlled substance acts.

For purposes of this policy, *District premises* means workplace as defined in the Cannabis Regulation and Tax Act (CRTA) in addition to District and school buildings, grounds, and parking areas; vehicles used for school purposes; and any location used for a Board of Education meeting, school athletic event, or other school-sponsored or school-sanctioned events or activities. *School grounds* means the real property comprising any school, any conveyance used to transport students to school or a school-related activity, and any public way within 1,000 feet of any school ground, designated school bus stops where students are waiting for the school bus, and school-sponsored or school-sanctioned events or activities. "Vehicles used for school purposes" means school buses or other school vehicles.

As a condition of employment, each employee shall:

1. Abide by the terms of this Board policy respecting a drug- and alcohol-free workplace; and
2. Notify his or her supervisor of his or her conviction under any criminal drug statute for a violation occurring on the District premises or while performing work for the District, no later than five calendar days after such a conviction.

Unless otherwise prohibited by this policy, prescription and over-the-counter medications are not prohibited when taken in standard dosages and/or according to prescriptions from the employee's licensed health care provider, provided that an employee's work performance is not impaired.

To make employees aware of the dangers of drug and alcohol abuse, the Superintendent or designee shall perform each of the following:

1. Provide each employee with a copy of this policy.
2. Post notice of this policy in a place where other information for employees is posted.
3. Make available materials from local, State, and national anti-drug and alcohol-abuse organizations.
4. Enlist the aid of community and State agencies with drug and alcohol informational and rehabilitation programs to provide information to District employees.
5. Establish a drug-free awareness program to inform employees about:

    a. The dangers of drug abuse in the workplace,
    b. Available drug and alcohol counseling, rehabilitation, re-entry, and any employee assistance programs, and
    c. The penalties that the District may impose upon employees for violations of this policy.
6. Remind employees that policy 6:60, *Curriculum Content*, requires the District to educate students, depending upon their grade, about drug and substance abuse prevention and relationships between drugs, alcohol, and violence.

E-Cigarette, Tobacco, and Cannabis Prohibition

All employees are covered by the conduct prohibitions contained in policy 8:30, *Visitors to and Conduct on School Property*. The prohibition on the use of e-cigarettes, tobacco, and cannabis products applies both (1) when an employee is on school property, and (2) while an employee is performing work for the District at a school event regardless of the event's location.

Tobacco has the meaning provided in 105 ILCS 5/10-20.5b.

Cannabis has the meaning provided in the CRTA, 410 ILCS 705/1-10.

E-Cigarette is short for electronic cigarette and includes, but is not limited to, any electronic nicotine delivery system (ENDS), electronic cigar, electronic cigarillo, electronic pipe, electronic hookah, vape pen, or similar product or device, and any components or parts that can be used to build the product or device.

District Action Upon Violation of Policy

An employee who violates this policy may be subject to disciplinary action, including termination. In addition or alternatively, the Board may require an employee to successfully complete an appropriate drug- or alcohol-abuse rehabilitation program.

The Board shall take disciplinary action with respect to an employee convicted of a drug offense in the workplace within 30 days after receiving notice of the conviction.

Should District employees be engaged in the performance of work under a federal contract or grant, or under a State contract or grant of $5,000 or more, the Superintendent shall notify the appropriate State or federal agency from which the District receives contract or grant monies of the employee's conviction within 10 days after receiving notice of the conviction.

Disclaimer

The Board reserves the right to interpret, revise or discontinue any provision of this policy pursuant to the **Suspension of Policies** subhead in policy 2:240, *Board Policy Development*.

LEGAL REF.:

20 U.S.C. §7101 et seq., Safe and Drug-Free School and Communities Act of 1994.

21 U.S.C. §812, Controlled Substances Act; 21 C.F.R. §1308.11-1308.15.

41 U.S.C. §8101 et seq., Drug-Free Workplace Act of 1988.

42 U.S.C. §12114, Americans With Disabilities Act.

21 C.F.R. Parts 1100, 1140, and 1143.

30 ILCS 580/, Drug-Free Workplace Act.

105 ILCS 5/10-20.5b.

410 ILCS 82/, Smoke Free Illinois Act.

410 ILCS 130/, Compassionate Use of Medical Cannabis Program Act.

410 ILCS 705/1-1 et seq., Cannabis Regulation and Tax Act.

720 ILCS 675, Prevention of Tobacco Use by Persons under 21 Years of Age and Sale and Distribution of Tobacco Products Act.

820 ILCS 55/, Right to Privacy in the Workplace Act.

23 Ill.Admin.Code §22.20.

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 8:30 (Visitors to and Conduct on School Property)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Consult the board attorney regarding how the board wants to treat employees who may be considered on call, e.g., superintendents, principals, coaches, and/or maintenance workers, etc. **Issue 121, March 2026**

Document Status: Draft Update

General Personnel

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child shall immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY). Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement.

Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child sexual abuse material~~pornography~~ C1 on *electronic and information technology equipment*, as defined in 325 ILCS 5/4.5(a), shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at https://report.cybertip.org or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial employment and at least every three years after that date.
3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith*'*s Law*), and boundary violations as required by law and policy 5:100, *Staff Development Program*.

Alleged Incidents of Sexual Abuse; Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A, that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with Board policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA or an act of *sexual misconduct* under *Faith's Law*, and (2) that act resulted in the license holder's dismissal or resignation from the District, the Superintendent shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in *sexual misconduct* with the student as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of *sexual misconduct*. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in *sexual misconduct* is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of *Faith's Law*.

<u>Special Board of Education Member Responsibilities</u>

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under 105 ILCS 5/21B, has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in Board policy 2:20, *Powers and Duties of the Board of Education; Indemnification*.

LEGAL REF.:

20 U.S.C. §7926, Elementary and Secondary Education Act.

105 ILCS 5/10-21.9, 5/10-23.13, 5/21B-85, 5/22-85.5, and 5/22-85.10.

20 ILCS 1305/1-1 *et seq*., Department of Human Services Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/12C-50.1, Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Law Enforcement Requests~~Police Interviews~~)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to 325 ILCS 5/4.5, amended by P.A. 104-245, eff. 1-1-26. **Issue 120, October 2025**

Document Status: Draft Update

Professional Personnel

5:240 Suspension

Suspension Without Pay

The Board of Education may suspend a professional employee[C1] without pay: (1) ~~a professional employee~~ pending a dismissal hearing, or (2) ~~a teacher~~ asa disciplinary measure for up to 30 employment days for misconduct that is detrimental to the ~~School~~ District. A *professional employee* means a non-administrator employee who holds a professional educator license. Administrative staff members may not be suspended without pay as a disciplinary measure.

Misconduct that is detrimental to the School District includes:

- Insubordination, including any failure to follow an oral or written directive from a supervisor;
- Violation of Board policy or Administrative Procedure;
- Conduct that disrupts or may disrupt the educational program or process;
- Conduct that violates any State or federal law that relates to the employee's duties; and
- Other sufficient causes.

The Superintendent or designee is authorized to issue a pre-suspension notification to a professional employee. This notification shall include the length and reason for the suspension as well as the deadline for the employee to exercise his or her right to appeal the suspension to the Board or Board-appointed hearing examiner before it is imposed. At the request of the professional employee made within five calendar days of receipt of a pre-suspension notification, the Board or Board-appointed hearing examiner will conduct a pre-suspension hearing. The Board or its designee shall notify the professional employee of the date and time of the hearing. At the pre-suspension hearing, the professional employee or his/her representative may present evidence. If the employee does not appeal the pre-suspension notification, the Superintendent or designee shall report the action to the Board at its next regularly scheduled meeting.

Suspension With Pay

The Board or Superintendent or designee may suspend a professional employee with pay: (1) during an investigation into allegations of disobedience or misconduct whenever the employee's continued presence in his or her position would not be in the School District's best interests, (2) as a disciplinary measure for misconduct that is detrimental to the School District as defined above, or (3) pending a Board hearing to suspend a professional employee~~teacher~~ without pay.

The Superintendent shall meet with the employee to present the allegations and give the employee an opportunity to refute the charges. The employee will be told the dates and times the suspension will begin and end.

Employees Under Investigation by Illinois Dept. of Children and Family Services (DCFS)

Upon receipt of a DCFS recommendation that the District remove an employee from his or her position when he or she is the subject of a pending DCFS investigation~~ that relates to his or her employment with the District~~,[C2] the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

1. Let the employee remain in his or her position pending the outcome of the investigation; or
2. Remove the employee as recommended by DCFS, proceeding with:
    a. A suspension with pay; or
    b. A suspension without pay.

Repayment of Compensation and Benefits

If a professional employee is suspended with pay, either voluntarily or involuntarily, pending the outcome of a criminal investigation or prosecution, and the employee is later dismissed as a result of his or her criminal conviction, then the employee must repay to the District all compensation and the value of all benefits received by him or her during the suspension. The Superintendent will notify the employee of this requirement when the employee is suspended.

LEGAL REF.:

105 ILCS 5/24-12.

5 ILCS 430/5-60(b), State Officials and Employee Ethics Act.

325 ILCS 5/7.4(c-10), Abused and Neglected Child Reporting Act.

Cleveland Bd. of Educ. v. Loudermill, 470 U.S. 532 (1985).

Barszcz v. Cmty College Dist. No. 504, 400 F.Supp. 675 (N.D. Ill. 1975).

Massie v. East St. Louis Sch. Dist. No.189, 203 Ill.App.3d 965 (5th Dist. 1990).

CROSS REF.: 5:290 (Employment Termination and Suspensions)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to a five-year review. **Issue 122, June 2026**

C2. Updated in response to a five-year review. **Issue 122, June 2026**

Document Status: Draft Update

Professional Personnel

5:250 Leaves of Absence

Each of the provisions in this policy applies to all professional personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave, Sabbatical Leave, Personal Leave, Child-Rearing Leave

Please refer to the applicable collective bargaining agreement(s).

As a condition for paying sick leave after three days absence for personal illness or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from; (1), a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a mental health professional licensed in Illinois providing ongoing care or treatment to the staff member, (3) a chiropractic physician licensed under the Medical Practice Act, (4) a licensed advanced practice registered nurse (5) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (6) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee.

Staff members are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Family Bereavement Leave

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, 20 U.S.C. §2601 *et seq*.) to take family bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Family Bereavement Leave Act. Eligible employees may use family bereavement leave, without any adverse employment action, for: (1) attendance by the bereaved staff member at the funeral or alternative to a funeral of a covered family member, which includes an employee's child, stepchild, spouse,[C1] domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent (2) making arrangements necessitated by the death of the covered family member, (3) grieving the death of the covered family member, or (4) absence from work due to a Significant Event, which includes: (i) miscarriage, (ii) an unsuccessful round of intrauterine insemination or of an assisted reproductive technology procedure, (iii) a failed adoption match or an adoption that is not finalized because it is contested by another party, (iv) a failed surrogacy agreement, (v) a diagnosis that negatively impacts pregnancy or fertility, or (vi) a still birth. An employee qualifying for leave due to a Significant Event will not be required to identify which specific reason applies to the employee's request.

The leave must be completed within 60 days after the date on which the employee received notice of the death of the covered family member or the date on which an event under item (4) above occurs. However, in the event of the death of more than one covered family member in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Family Bereavement Leave Act. This policy does not create any right for an employee to take family bereavement leave that is inconsistent with the Family Bereavement Leave Act.

Child Extended Bereavement Leave

Unpaid leave from work is available to employees who experience the loss of a child by suicide or homicide. The Child Extended Bereavement Leave Act governs the duration, scheduling, continuity of benefits, and all other terms of the leave. Accordingly, if the District employs 250 or more employees on a full-time basis, an employee is entitled to a total of 12 weeks of unpaid leave within one year after the employee notifies the District of the loss. An employee may elect to substitute other forms of leave to which the employee is entitled for the leave provided under the Child Extended Bereavement Leave Act.

Leave of Absence Without Pay

The Board may grant a leave of absence without pay to tenured professional staff members who have rendered satisfactory service and desire to return to employment in a similar capacity at a time determined by the Board.

Each leave of absence shall be of the shortest possible duration required to meet the leave's purpose consistent with a reasonable continuity of instruction for students.

Leave to Serve as an Election Judge

Any staff member who was appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The staff member is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

Leaves for Service in the Military

Leaves for service in the U.S. Armed Services or any of its reserve components and the National Guard, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in military service does not acquire tenure.

General Assembly Leave

Leaves for service in the General Assembly, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in the General Assembly does not acquire tenure.

Leave for Employment in Department of Defense

The Board may grant teachers a leave of absence to accept employment in a Dept. of Defense overseas school.

School Visitation Leave

An eligible professional staff member is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the teacher's child, if the conference or meeting cannot be scheduled during non-work hours. Professional staff members must first use all accrued vacation leave, personal leave, compensatory leave, and any other leave that may be granted to the professional staff member, except sick, and disability leave.

The Superintendent shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

An unpaid leave from work is available to any staff member who: (1) is a victim of domestic violence, sexual violence, gender violence, or any other crime of violence or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, gender violence, or any other crime of violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance, and to grieve and attend to matters necessitated by the death of a family or household member who is killed in a crime of violence, without suffering adverse employment action.

The Victims' Economic Security and Safety Act (VESSA) governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, if the District employs at least 50 employees, and subject to any exceptions in VESSA, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 (29 U.S.C. §2601 *et seq*.).

Leaves to Serve as an Officer Trustee, or Representative of a Specific Organization

Upon request, the Board will grant: (1) an unpaid leave of absence to an elected officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, (2) up to twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System in accordance with 105 ILCS 5/24-6.3, (3) a paid leave of absence for the local association president of a State teacher association that is an exclusive bargaining agent in the District, or his or her designee, to attend meetings, workshops, or seminars as described in 105 ILCS 5/24-6.2, and (4) up to 10 days of paid leave per school term for teachers elected to represent a statewide teacher association in federal advocacy work in accordance with 105 ILCS 5/24-3.5.

COVID-19 Paid Administrative Leave

When applicable, paid administrative leave related to COVID-19 will be granted to eligible employees in accordance with State law.

Family Neonatal Intensive Care Leave[C2]

An unpaid leave from work is available to any staff member whose child[C3] is a patient in a neonatal intensive care unit (NICU) in accordance with the requirements of the Family Neonatal Intensive Care Leave Act. If the District employs at least 51 employees, an employee is entitled to a total of 20 days of unpaid leave while a child of the employee is a patient in a NICU. [Q1] The District may require reasonable verification of the employee's child's length of stay in a NICU.[C4]

LEGAL REF.:

105 ILCS 5/10-20.83, 5/24-6, 5/24-6.1, 5/24-6.2, 5/24-6.3, 5/24-13, and 5/24-13.1.

10 ILCS 5/13-2.5, Election Code.

330 ILCS 61/, Service Member Employment and Reemployment Rights Act.

820 ILCS 147/, School Visitation Rights Act.

820 ILCS 154/, Family Bereavement Leave Act.

820 ILCS 156/, Child Extended Bereavement Leave Act.

820 ILCS 157/, Family Neonatal Intensive Care Leave Act.

820 ILCS 180/, Victims' Economic Security and Safety Act.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated for continuous improvement. A covered family member includes a spouse under 105 ILCS 154/5. **Issue 121, March 2026**

C2. Updated in response to 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26. This leave is separate from FMLA leave, and an employer must allow the employee to take the leave in addition to FMLA leave. The term *employee* includes part-time workers. **Issue 121, March 2026**

C3. *Child* means an employee's son or daughter who is a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis. **Issue 121, March 2026**

C4. An employer may not request confidential information protected by the Health Insurance Portability and Accountability Act or other law when asking for reasonable verification. Consult the board attorney for guidance on acceptable forms of verification. **Issue 121, March 2026**

Questions

Q1. A district that employs 50 or fewer employees may substitute the following sentence: “If the District employs at least 16 but not more than 50 employees, an employee is entitled to a total 10 days of unpaid leave while a child of the employee is a patient in a NICU.” 820 ILCS 157/10, added by P.A. 104-259, eff. 6-1-26. A district that employs 15 or fewer employees is not subject to the requirements of 820 ILCS 157/. If the district employs 15 or fewer employees, it may choose to delete this subhead.

How many employees are employed by the district, including part-time workers?

Options

- ☑ 51 or more full- or part-time employees. (Default)
- ☐ 50 or fewer full- or part-time employees. (IASB will substitute the following sentence: "If the District employs at least 16 but not more than 50 employees, an employee is entitled to a total 10 days of unpaid leave while a child of the employee is a patient in a NICU.”)

Document Status: Draft Update

Educational Support Personnel

5:330 Sick Days, Vacation, Holidays, and Leaves

Each of the provisions in this policy applies to all educational support personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

> Full or part-time educational support personnel who work at least 600 hours per year receive 10 paid sick leave days per year. Part-time employees will receive sick leave pay equivalent to their regular workday. Unused sick leave shall accumulate to a maximum of 180 days, including the leave of the current year.
>
> Sick leave is defined in State law as personal illness, mental or behavioral complications, quarantine at home, serious illness or death in the immediate family or household, or birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. The Superintendent or designee shall monitor the use of sick leave.
>
> As a condition for paying sick leave after three days absence for personal illness or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a mental health professional licensed in Illinois providing ongoing care or treatment to the staff member (3) a chiropractic physician licensed under the Medical Practice Act, (4) a licensed advanced practice registered nurse, (5) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (6) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate during a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee.

Employees are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or the Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need to foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Vacation

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Twelve-month employees shall be eligible for paid vacation days according to the following schedule:

Length of Employment		Earned Per Monthly Accumulation	Maximum Vacation Leave Earned Per Year
From:	To:		
Beginning of year 2	End of year 5	0.83 Days	10 Days per year
Beginning of year 6	End of year 15	1.25 Days	15 Days per year

Beginning of year 16	End of year	1.67 Days	20 Days per year

Part-time employees who work at least half-time are entitled to vacation days on the same basis as full-time employees, but the pay will be based on the employee's average number of part-time hours per week during the last vacation accrual year. The Superintendent will determine the procedure for requesting vacation.

Vacation days earned in one fiscal year must be used by the end of the following fiscal year; they do not accumulate. Employees resigning or whose employment is terminated are entitled to the monetary equivalent of all earned vacation.

Holidays

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Unless the District has a waiver or modification of the School Code pursuant to Section 2-3.25g or 24-2(b) allowing it to schedule school on a legal school holiday listed below, District employees will not be required to work on:

New Year's Day	Labor Day
Martin Luther King Jr.'s Birthday	Columbus Day/Indigenous Peoples Day
Abraham Lincoln's Birthday	Veterans Day
Casimir Pulaski's Birthday	General Election Day, ~~in even years~~ when required by la
Memorial Day	Thanksgiving Day
Juneteenth National Freedom Day	Christmas Day
Independence Day	

A holiday will not cause a deduction from an employee's time or compensation. The District may require educational support personnel to work on a school holiday during an emergency or for the continued operation and maintenance of facilities or property.

<u>Personal Leave</u>

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

> Full-time educational support personnel have one paid personal leave day per year. The use of a personal day is subject to the following conditions:
>
> 1. Except in cases of emergency or unavoidable situations, a personal leave request should be submitted to the Building Principal three days before the requested date.
> 2. No personal leave day may be used immediately before or immediately after a holiday, or during the first and/or last five days of the school year, unless the Superintendent grants prior approval.
> 3. Personal leave may not be used in increments of less than one-half day.
> 4. Personal leave is subject to any necessary replacement's availability.
> 5. Personal leave may not be used on an in-service training day and/or institute training days.
> 6. Personal leave may not be used when the employee's absence would create an undue hardship.

<u>Leave to Serve as a Trustee of the Ill. Municipal Retirement Fund</u>

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with State law.

<u>Other Leaves</u>

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*:

1. Leave for Service in the Military.
2. Leave for Service in the General Assembly.
3. School Visitation Leave.
4. Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence.

5. Family Bereavement Leave.
6. Child Extended Bereavement Leave.
7. Leave to serve as an election judge.
8. COVID-19 Paid Administrative Leave.
9. Family Neonatal Intensive Care Leave.[C2]

LEGAL REF.:

105 ILCS 5/10-20.7b, 5/10-20.83, 5/24-2, 5/24-6, and 5/24-6.3.

10 ILCS 5/13-2.5, Election Code.

330 ILCS 61/, Service Member Employment and Reemployment Rights Act.

820 ILCS 147, School Visitation Rights Act.

820 ILCS 154/, Family Bereavement Leave Act.

820 ILCS 156/, Child Extended Bereavement Leave Act.

820 ILCS 157/, Family Neonatal Intensive Care Leave Act.

820 ILCS 180/, Victims' Economic Security and Safety Act.

School Dist. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987); *Elder v. Sch. Dist. No.127 1/2*, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. The General Assembly passed legislation adding General Election Day as a school holiday for 2020, 2022, and 2024. Language referring to a General Election holiday when required by law is maintained in this policy should this practice continue. **Issue 121, March 2026**

C2. Updated in response to 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26. See policy 5:250, *Leaves of Absence*, for important information about this leave. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:40 Curriculum Development

Adoption

The Superintendent shall recommend a comprehensive curriculum that is aligned with:

1. The District's educational philosophy and goals,
2. Student needs as identified by research, demographics, and student achievement and other data,
3. The knowledge, skills, and abilities required for students to become life-long learners,
4. The minimum requirements of State and federal law and regulations for curriculum and graduation requirements,
5. The curriculum of non-District schools that feed into or from a District school, provided that the necessary cooperation and information is available,
6. The Illinois State Learning Standards and any District learning standards, and
7. Any required State or federal student testing.

The Board of Education will adopt, upon recommendation of the Superintendent, a curriculum that meets the above criteria.

Experimental Educational Programs and Pilot Projects

The Superintendent may recommend experimental educational programs and/or pilot projects for Board consideration. Proposals must include goals, material needs, anticipated expenses, and an evaluation process. The Superintendent shall submit to the Board periodic progress reports for programs that exceed one year in duration and a final evaluation with recommendation upon the program's completion.

Single-Gender Classes and Activities

The Superintendent may recommend a program of nonvocational single-gender classes and/or activities to provide diverse educational opportunities and/or meet students' identified educational needs. Participation in the classes or activities must be voluntary, both genders must be treated with substantial equality, and the program must otherwise comply with State and federal law and with Board policy 7:10, *Equal Educational Opportunities*. At least every two years,[C1] t~~T~~he Superintendent must ~~periodically~~ evaluate any single-gender class or activity to ensure that: (1) it does not rely on overly broad generalizations about the different talents, capabilities, or preferences of either gender, (2) it is substantially related to the achievement of the important objective for the class or activity, and (3~~2~~) it continues to comply with State and federal law and with Board policy 7:10, *Equal Educational Opportunities*.

Development

The Superintendent shall develop a curriculum review program to monitor the current curriculum and promptly suggest changes to make the curriculum more effective, to take advantage of improved teaching methods and materials, and to be responsive to social change, technological developments, student needs, and community expectations.

The Superintendent shall report to the Board as appropriate, the curriculum review program's efforts to:

1. Regularly evaluate the curriculum and instructional program.
2. Ensure the curriculum continues to meet the stated adoption criteria.
3. Include input from a cross-section of teachers, administrators, parents/guardians, and students, representing all schools, grade levels, disciplines, and specialized and alternative programs.
4. Coordinate with the process for evaluating the instructional program and materials.

Curriculum Guides and Course Outlines

The Superintendent shall develop and provide subject area curriculum guides to appropriate staff members.

LEGAL REF.:

20 U.S.C. §1681, Title IX of the Education Amendments of 1972~~, implemented by~~; 34 C.F.R. Part 106.

105 ILCS 5/10-20.8 and 5/10-19.

CROSS REF.: 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:70 (Teaching About Religions), 6:80 (Teaching About Controversial Issues) 6:100 (Using Animals in the Educational Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:150 (Home and Hospital Instruction), 6:160 (English Learners), 6:170 (Title I Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Districts are required to evaluate single-sex classes and extracurricular activities at least every two years. 34 C.F.R. §106.34(b)(4)(ii). See also an FAQ from the U.S. Dept. of Education's Office of Civil Rights at: www.ed.gov/sites/ed/files/about/offices/list/ocr/docs/faqs-title-ix-single-sex-201412.pdf. Consult the board attorney about accommodation issues for transgender or gender non-conforming students in single-sex classes. This subhead may be removed if a district will not offer single-gender classes or activities. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:60 Curriculum Content

The curriculum shall contain instruction on subjects required by State statute or regulation as follows:

1. In kindergarten through grade 8, subjects include: (a) language arts, (b) reading, (c) other communication skills, (d) science, (e) mathematics, (f) social studies, (g) art, and (h) music~~, and (i) drug and substance abuse prevention including the dangers of opioid abuse~~.[C1] A reading opportunity of 60 minutes per day will be promoted for all students in kindergarten through grade 3 whose reading levels are one grade level or more lower than their current grade level. Daily time of at least 30 minutes (with a minimum of at least 15 consecutive minutes if divided) will be provided for supervised, unstructured, child-directed play for all students in kindergarten through grade 5. Before the completion of grade 5, students will be offered at least one unit of cursive instruction. In grades 6, 7, or 8, students must receive at least one semester of civics education in accordance with Illinois Learning Standards for social science.

2. In all schools, drug and alcohol abuse prevention education, including:[C2] (a) in each year in grades K though 4, age- and developmentally appropriate instruction, study, and discussion of effective methods for the prevention and avoidance of drugs and the dangers of opioid and substance abuse, (b) in grades 5 through 8, age- and developmentally appropriate classroom instruction on alcohol and drug use and abuse, (c) in grades 6-8, the dangers of fentanyl, and (d) in grades 7 and 8, ~~as well as in interscholastic athletic programs,~~ anabolic steroid abuse prevention, which must also be taught in interscholastic athletic programs.
3. In kindergarten through grade 8, provided it can be funded by private grants or the federal government, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) consequences of violent behavior, (c) non-violent resolution, and (d) relationships between drugs, alcohol, and violence.

4. In grades kindergarten through 8, through the 2026-2027 school year,[C3] age-appropriate Internet safety must be taught, the scope of which shall be determined by the Superintendent or designee. The curriculum must incorporate Board policy

6:235, *Access to Electronic Networks*, and, at a minimum, include: (a) education about appropriate online behavior, (b) interacting with other individuals on social networking websites and in chat rooms, and (c) cyberbullying awareness and response.

5. Beginning in the fall of 2027, in grades 3-8 each year, age- and developmentally appropriate instruction on online safety.[C4]
6. In all grades, students must receive developmentally appropriate opportunities to gain computer literacy skills that are embedded in the curriculum.
7. In all grades, ~~character education~~[C5] ~~must be taught including respect, responsibility, fairness, caring, trustworthiness, and citizenship in order to raise students' honesty, kindness, justice, discipline, respect for others, and moral courage.~~ ~~i~~Instruction on ~~in all grades will include examples of~~ behaviors that violate Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment.*
8. In all schools, citizenship values must be taught, including: (a) American patriotism, (b) principles of representative government (the American Declaration of Independence, the Constitution of the United States of America, and the Constitution of the State of Illinois), (c) proper use and display of the American flag, and (d) the Pledge of Allegiance~~, and (e) the voting process~~.[C6]
9. In all grades, physical education must be taught including a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. Unless otherwise exempted, all students are required to engage in a physical education course with such frequency as determined by the Board after recommendation from the Superintendent, but at a minimum of three days per five-day week. For exemptions and substitutions, see Board policy 7:260, *Exemption from Physical Education.*
10. In all schools, health education must be stressed, including:[C7] (a) human ecology, health, growth, development, personal health habits, and nutrition, (b) family life, (c) prevention and control of disease, ~~proper nutrition, (b) physical fitness, (c) personal health habits, (d) dangers and avoidance of abduction,~~ (d~~e~~) age- and developmentally ~~-~~appropriate and evidence-informed sexual abuse and assault awareness and prevention education in all grades, (e) public health, environmental health, disaster preparedness, and safety education,[C8] (f) mental health and illness, (g) dental health, (h) cancer education, and (i) age- and developmentally appropriate consent education[C9] ~~and (f) in grades 6-8, the dangers of fentanyl~~. The Superintendent shall implement a comprehensive health education program in accordance with State law.

11. In all schools, abduction education that addresses the danger of and avoidance of abduction.[C10]
12. In all schools, career/vocational education must be taught, including: (a) the importance of work, (b) the development of basic skills to enter the world of work and/or continue formal education, (c) good work habits and values, (d) the relationship between learning and work, and (e) if possible, a student work program that provides the student with work experience as an extension of the regular classroom. A career awareness and exploration program must be available at all grade levels. In grades 6-8, students engage in career exploration and career development activities to prepare them to make informed plans and decisions about their future education and career goals.
13. In all schools, environmental education, including instruction on: (a) the current problems and needs in the conservation of natural resources and (b) beginning in the fall of 2026, instruction on climate change.
14. In all schools, instruction as determined by the Superintendent or designee on United States (U.S.) history must be taught, including: (a) the principles of representative government, (b) the Constitutions of the U.S. and Illinois, (c) the role of the U.S. in world affairs, (d) the role of labor unions, (e) the role and contributions of ethnic groups, including but not limited to, African Americans, Albanians, Asian Americans, Bohemians, Czechs, French, Germans, Hispanics (including the events related to the forceful removal and illegal deportation of Mexican-American U.S. citizens during the Great Depression), Hungarians, Irish, Italians, Lithuanians, Polish, Russians, Scots, and Slovakians in the history of this country and State, (f) a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois, (g) Illinois history, (h) the contributions made to society by Americans of different faith practices, including, but not limited to, Muslim Americans, Jewish Americans, Christian Americans, Hindu Americans, Sikh Americans, Buddhist Americans, and any other collective community of faith that has shaped America, (i) Native American nations' sovereignty and self-determination, both historically and in the present day, with a focus on urban Native Americans, and (j) ~~beginning in the fall of 2024,~~ the events of the Native American experience and Native American history within the Midwest and Illinois since time immemorial in accordance with 105 ILCS 5/27-20.05.

In addition, all schools shall hold an educational program on the United States Constitution on Constitution Day, each September 17, commemorating the September 17, 1787 signing of the Constitution. However, when September 17 falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.

13. ~~In grade 7, students must view a Congressional Medal of Honor film made by the Congressional Medal of Honor Foundation, provided there is no cost for the film.~~ C11
14. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the Holocaust and crimes of genocide, including Nazi atrocities of 1933-1945, the Native American genocide in North America, Armenian Genocide, the Famine-Genocide in Ukraine,[Q1] and more recent atrocities in Cambodia, Bosnia, Rwanda, and Sudan.
15. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the history, struggles, and contributions of women.
16. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on Black History, including the history of the pre-enslavement of Black people from 3,000 BCE to AD 1619, the African slave trade, slavery in America, the study of the reasons why Black people came to be enslaved, the vestiges of slavery in this country, the study of the American civil rights renaissance, as well as the struggles and contributions of African-Americans.
17. In all schools, instruction during courses as determined by the Superintendent or designee on disability history, awareness, and the disability rights movement.
18. In all schools, instruction as determined by the Superintendent or designee on the events of Asian American history, including the history of Asian Americans in Illinois and the Midwest, as well as the contributions of Asian Americans toward advancing civil rights from the 19th century onward, which must include the contributions made by individual Asian Americans in government and the arts, humanities, and sciences, as well as the contributions of Asian American communities to the economic, cultural, social, and political development of the United States.
19. In kindergarten through grade 8, education must be available to students concerning effective methods of preventing and avoiding traffic injuries related to walking and bicycling.

LEGAL REF.:

Pub. L. No. 108-447, Section 111 of Division J, Consolidated Appropriations Act of 2005.

Pub. L. No. 110-385, Title II, 122 stat. 4096 (2008), Protecting Children in the 21st Century Act.

47 C.F.R. §54.520.

5 ILCS 465/3 and 465/3a.

20 ILCS 2605/2605-480.

105 ILCS 5/2-3.80(e) and (f), 5/10-20.79, 5/10-20.84, 5/10-23.13,~~5/27-3, 5/27-3.5, 5/27-5, 5/27-6, 5/27-6.5, 5/27-7, 5/27-12, 5/27-12.1, 5/27-13.1, 5/27-13.2, 5/27-20.05, 5/27-20.08, 5/27-20.3, 5/27-20.4, 5/27-20.5, 5/27-20.7, 5/27-20.8, 5/27-21, 5/27-22, 5/27-23.3, 5/27-23.4, 5/27-23.7, 5/27-23.8, 5/27-23.10, 5/27-23.11, 5/27-23.15, 5/27-23.16, 5/27-24.1, and 5/27-24.2~~5/22-110, 5/27-105, 5/27-110, 5/27-115, 5/27-210, 5/27-215, 5/27-245, 5/27-250, 5/27-255, 5/27-260, 5/27-305, 5/27-310, 5/27-315, 5/27-405, 5/27-410 (scheduled for repeal on 7-1-27), 5/27-415 (scheduled for repeal on 7-1-27), 5/27-505, 5/27-510, 5/27-515, 5/27-520, 5/27-525, 5/27-530, 5/27-535, 5/27-540, 5/27-545, 5/27-605, 5/27-705, 5/27-710, 5/27-715, 5/27-720, 5/27-725, 5/27-810, and 5/27-815.[C12]

~~105 ILCS 110/3, Comprehensive Health Education Program.~~[C13]

105 ILCS 435/, Vocational Education Act.

625 ILCS 5/6-408.5, Ill. Vehicle Code.

23 Ill.Admin.Code §§1.420, 1.425, 1.430, and 1.440.

CROSS REF.: 4:165 (Awareness and Prevention of Child Sex Abuse and Grooming Behaviors), 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:70 (Teaching About Religions), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:260 (Exemption from Physical Education)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Stricken from #1 and added below. **Issue 120, October 2025**

C2. Drug abuse prevention education is no longer part of the Comprehensive Health Education Program (CHEP) and is therefore listed as a separate item. P.A. 104-391 consolidated drug prevention education related topics into one new section of the School Code, 105 ILCS 5/27-255. **Issue 120, October 2025**

C3. Updated in response to 105 ILCS 5/27-410 (scheduled for repeal on 7-1-27), amended by P.A. 104-399, eff. 1-1-26, and renumbered by P.A. 104-391. **Issue 120, October 2025**

C4. Required by 105 ILCS 5/27-405(b), added by P.A. 104-391. Boards locally determine the scope and duration of this unit of instruction. Topics to include in online safety instruction are not mandated, but the following are recommended: (1) safe and responsible use of the Internet, social networking websites, electronic mail, online messaging and posting, and other means of communication on the Internet; (2) recognizing, avoiding, and reporting online solicitations of students, their classmates, and their friends by sexual predators; (3) risks of transmitting personal information on the Internet; (4) recognizing and avoiding unsolicited or deceptive communications received online; (5) reporting online harassment, cyber-bullying, and illegal activities and communications on the Internet; (6) the legal penalties and social ramifications for illicit actions taken online, including infringement of copyright laws and the creation and sharing of harmful, defamatory, or sexually explicit content; and (7) the relationship between responsible use of online resources and social-emotional health. *Online safety* means safe practices relating to an individual's or group's use of the Internet, social networking website, electronic mail, online messaging and posting, and other means of communication on the Internet. **Issue 120, October 2025**

C5. Updated in response to P.A. 104-391, which repealed the requirement to teach character education formerly at 105 ILCS 5/27-12. **Issue 120, October 2025**

C6. Updated in response to P.A. 104-391, which moved instruction on the voting process to civics education for grades 6, 7, or 8. **Issue 120, October 2025**

C7. Letters (a) - (i) are required by CHEP. 105 ILCS 5/27-215, added by P.A. 104-391. **Issue 120, October 2025**

C8. 105 ILCS 5/27-815, renumbered by P.A. 104-391, also requires safety instruction in each of grades 1 through 8, equivalent to one class period each week. Neither CHEP nor 105 ILCS 5/27-815 (as it pertains to grades 1-8) define safety education or explain how it differs from the optional safety education that boards can offer under 105 ILCS 5/27-1020, renumbered by P.A. 104-391, though districts could draw from the topics listed in that section. **Issue 120, October 2025**

C9. Consent education under CHEP is limited to the definition of *consent* under 105 ILCS 5/27-215(a), added by P.A. 104-391; this basic consent instruction is separate from the more extensive, optional consent education under 105 ILCS 5/27-1010, amended and renumbered by P.A. 104-391. For more information, see PRESS sample policy 6:60, *Curriculum Content*, at footnote 33, available at PRESS Online by logging in at www.iasb.com. **Issue 120, October 2025**

C10. Required by 105 ILCS 5/27-105, added by P.A. 104-391. The Ill. State Police and Ill. State Board of Education (ISBE) must develop instruction on child abduction prevention. 20 ILCS 2605/2605-480. See www.isbe.net/Documents/Child-Abduction-Prevention.pdf. Although this topic is no longer required by CHEP, it is also addressed in sample administrative procedure 6:60-AP1, *Comprehensive Health Education Program*, available at PRESS Online by logging in at www.iasb.com. **Issue 120, October 2025**

C11. Repealed by P.A. 104-391, formerly at 105 ILCS 5/27-3.5. **Issue 120, October 2025**

C12. Updated in response to P.A. 104-391, renumbering, reorganizing, and repealing citations throughout 105 ILCS 5/27. **Issue 120, October 2025**

C13. Repealed by P.A. 104-391 and replaced, in part, by 105 ILCS 5/27-215, added by P.A. 104-391. **Issue 120, October 2025**

Questions

Q1. A district may include in its curriculum a unit of instruction studying the causes and effects of mass starvation in mid-19th century Ireland, known as the "Irish Famine." 105 ILCS 5/27-1030, renumbered by P.A. 104-391. If offered, the board locally determines the minimum amount of instruction time. For a resource originally developed by the NJ Commission on Holocaust Education, see www.oregon.gov/ode/educator-resources/standards/socialsciences/Documents/IrishFamine.pdf.

Does the Board provide instruction studying the causes and effects of the Irish Famine?

Options

- ☐ No. (Default)
- ☑ Yes. (IASB will add "the Irish Famine" after "the Famine-Genocide in Ukraine," and IASB will add 5/27-1030 to the Legal References.)

SECTION 6 - INSTRUCTION

6:65 Student Social and Emotional Development

Social and ~~e~~Emotional ~~l~~Learning[C1] (SEL) is defined as the process through which students enhance their ability to integrate thinking, feeling, and behaving to achieve important life tasks. Students competent in SEL are able to recognize and manage their emotions, establish healthy relationships, set positive goals, meet personal and social needs, and make responsible and ethical decisions.

The Superintendent shall incorporate SEL into the District's curriculum and other educational programs consistent with the District's mission and the goals and benchmarks of the Ill. Learning Standards. The Ill. Learning Standards include three goals for students:

1. Develop self-awareness and self-management skills to achieve school and life success.
2. Use social~~-~~ awareness and interpersonal skills to establish and maintain positive relationships.
3. Demonstrate decision-making skills and responsible behaviors in personal, school, and community contexts.

The incorporation of SEL objectives into the District's curriculum and other educational programs may include but is not limited to:

1. Classroom and school-wide programming to foster a safe, supportive learning environment where students feel respected and valued. This may include incorporating scientifically based, age- and~~-~~ culturally appropriate classroom instruction, and District-wide~~,~~ and school-wide strategies that teach SEL skills, promote optimal mental health, and prevent risk behaviors for all students.
2. Ongoing ~~S~~staff professional development and ~~training~~support to promote students' SEL development.~~ This may include providing all personnel with age-appropriate academic and SEL and how to promote it.~~
3. Parent/Guardian and family involvement to promote students' SEL development. This may include providing parents/guardians and families with learning opportunities related to the importance of their children's optimal SEL development and ways to enhance it.
4. Community partnerships to promote students' SEL development. This may include

establishing partnerships with diverse community agencies and organizations to assure a coordinated approach to addressing children's mental health and SEL development.

5. Early identification and intervention to enhance students' school readiness, academic success, and use of good citizenship skills. This may include development of a system and procedures for periodic and universal screening, assessment, and early intervention for students who have significant risk factors for social, emotional, or mental health conditions that impact learning.
6. Treatment to prevent or minimize mental health conditions in students. This may include building and strengthening referral and follow-up procedures for providing effective clinical services for students with social, emotional, and mental health conditions that impact learning. This may include student and family support services, school-based behavioral health services, and school-community linked services and supports.
7. Assessment and accountability for teaching SEL skills to all students. This may include implementation of a process to assess and report baseline information and ongoing progress about school climate, students' social and emotional development, and academic performance.

LEGAL REF.:

~~Children’s Mental Health Act,~~ 405 ILCS 49/, Children’s Mental Health Act.

CROSS REF.: 1:30 (School District Philosophy), 6:10 (Educational Philosophy and Objectives), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:270 (Guidance and Counseling Program), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated throughout for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:70 Teaching About Religions

The School District's curriculum may include the study of religions as they relate to geography, history, culture, and the development of various ethnic groups. The study of religions shall give neither preferential nor derogatory treatment to any single religion, religious belief, or to religion in general. The study of religions shall be treated as an academic subject with no emphasis on the advancement or practice of religion.

LEGAL REF.:

Mahmoud v. Taylor, 606 U.S. 522 (2025).[C1]

Allegheny County v. ACLU Pittsburgh Chapter, 492 U.S. 573 (1989).

School Dist. of Abington Twp v. Schempp, 374 U.S. 203 (1963).

~~Allegheny County v. ACLU Pittsburgh Chapter, 492 U.S. 573 (1989).~~

CROSS REF.: 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:255 (Assemblies and Ceremonies)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. In Mahmoud v. Taylor, 606 U.S. 522 (2025), the U.S. Supreme Court held that a public school "burdens the religious exercise of parents when it requires them to submit their children to instruction that poses 'a very real threat of undermining' the religious beliefs and practices that the parents wish to instill." Consult the board attorney on questions related to religious opt-outs from curriculum, and see policy 6:260, *Complaints About Curriculum, Instructional Materials, and Programs.* **Issue 122, June 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:130 Program for the Gifted

The Superintendent or designee shall implement an education program for gifted and talented learners that will challenge and motivate academically advanced learners and engage them in appropriately differentiated learning experiences to develop their unique abilities. This program will be responsive to student needs and within the budget parameters as set by the Board.~~If the State Superintendent of Education issues a Request for Proposals because sufficient State funding is available to support local programs of gifted education the Superintendent or designee shall inform the Board concerning the feasibility and advisability of developing a "plan for gifted education" that would qualify for State funding.~~C1

Eligibility to participate in the gifted program shall not be conditioned upon race, religion, sex, disability, or any factor other than the student's identification as gifted or talented learner.

The Board of Education will monitor this program's performance by meeting periodically with the Superintendent or designee to determine and/or review the indicators and data that evidence whether the educational program for gifted and talented learners is accomplishing its goals and objectives and is otherwise in compliance with this policy.

LEGAL REF.:

105 ILCS 5/14A.

~~23 Ill.Admin.Code Part 227.~~

CROSS REF.: 6:135 (Accelerated Placement Program)

~~ADOPTED: February 23, 2026~~

PRESSPlus Comments

C1. Updated in response to 105 ILCS 5/14A, amended by P.A. 104-129, eff. 1-1-26, removing references to State funding for gifted programs and related requirements. **Issue 120, October 2025**

SECTION 6 - INSTRUCTION

6:170 Title I Programs

The Superintendent or designee shall pursue funding under Title I, Improving the Academic Achievement of the Disadvantaged, of the Elementary and Secondary Education Act, to supplement instructional services and activities in order to improve the educational opportunities of educationally disadvantaged or deprived children.

All District schools, regardless of whether they receive Title I funds, shall provide services that, taken as a whole, are substantially comparable. Teachers, administrators, and other staff shall be assigned to schools in a manner that ensures equivalency among the District's schools. Curriculum materials and instructional supplies shall be provided in a manner that ensures equivalency among the District's schools.

Title I Parent and Family Engagement

The District maintains programs, activities, and procedures for the engagement of parents/guardians and families of students receiving services, or enrolled in programs, under Title I. These programs, activities, and procedures are described in District-level and School-level ~~compacts~~plans.[C1]

District-Level Parent and Family Engagement Plan~~*Compact*~~

The Superintendent or designee shall develop a District-Level Parent and Family Engagement Plan~~*Compact*~~ (District Plan) according to Title I requirements. This~~e~~ District Plan~~*-Level Parent and Family Engagement Compact*~~ shall contain: (1) the District's expectations for parent and family engagement, (2) specific strategies for effective parent and family engagement activities to improve student academic achievement and school performance, and (3) other provisions as required by federal law. The Superintendent or designee shall ensure that the District Plan~~*Compact*~~ is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

School-Level Parent and Family Engagement Plan~~*Compact*~~

Each Building Principal or designee shall develop a School-Level Parent and Family Engagement Plan~~*Compact*~~ (School Plan) according to Title I requirements. This School Plan~~*-Level Parent and Family Engagement Compact*~~ shall contain: (1) a process for continually involving parents/guardians in its development and implementation, (2) how parents/guardians, the entire school staff, and students share the responsibility for improved student academic achievement, (3) the means by which the school and parents/guardians build and develop a partnership to help children achieve the State's high standards, and (4) other provisions as required by federal law. Each Building Principal or designee shall ensure that the School Plan~~*Compact*~~ is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

Incorporated
by Reference: 6:170-AP1, E1 (District-Level Parent and Family Engagement Plan~~Compact~~) and 6:170-AP1, E2 (School-Level Parent and Family Engagement Plan~~Compact~~)

LEGAL REF.:

~~Title I of the Elementary and Secondary Education Act,~~ 20 U.S.C. §§6301-6514, Title I of the Elementary and Secondary Education Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 5:190 (Teacher Qualifications), 5:280 (Duties and Qualifications), 6:15 (School Accountability), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment and Intra-District Transfer), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 8:95 (Parental Involvement)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. To comply with the Elementary and Secondary Education Act (ESEA), a board must incorporate by reference the district's exhibits 6:170-AP1, E1, *District-Level Parent and Family Engagement Plan*, and 6:170-AP1, E2, *School-Level Parent and Family Engagement Plan*. These exhibits, which have both been renamed to more closely align with federal statutes and guidance and terminology used by ISBE, contain all legally required components and are compatible with sample templates contained in the U.S. Dept. of Education's non-regulatory guidance titled Parent and Family Engagement (2025), at: www.ed.gov/media/document/parent-and-family-engagement-guidance-2025-109202.pdf.

Districts receiving a Title I, Part A allocation that are required to submit proof of parent and family engagement (PFE) compliance to the Ill. State Board of Education (ISBE) as part of their FY 2027 Consolidated District Plan (CDP) will need to submit this adopted policy and both exhibits 6:170-AP1, E1 and 6:170-AP1, E2. **Please note that the plans must be customized to reflect the district's actual Title I parent and family engagement activities.** At the end of March, ISBE will offer a recorded webinar on CDPs that will include additional information on Title I requirements. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:190 Extracurricular and Co-Curricular Activities

The Superintendent must approve an activity in order for it to be considered a District-sponsored extracurricular or co-curricular activity, using the following criteria:

1. The activity will contribute to the leadership abilities, social well-being, self-realization, good citizenship, or general growth of student-participants.
2. Fees assessed for[C1] students are reasonable and do not exceed the actual cost of operation.
3. The District has sufficient financial resources for the activity.
4. Requests from students.
5. The activity will be supervised by a school-approved sponsor.

Academic Criteria for Participation

Students must satisfy all academic standards and must comply with the activity's rules and the Student Conduct Code.

For students in kindergarten through 8th grade, selection of members or participants is at the discretion of the teachers, sponsors, or coaches, provided that the selection criteria conform to the District's policies.~~Students must satisfy all academic standards and must comply with the activity's rules and the student conduct code.~~

LEGAL REF.:

105 ILCS 5/10-20.30 and 5/24-24.

CROSS REF.: 4:170 (Safety), 7:10 (Equal Educational Opportunities), 7:40 (Nonpublic School Students, Including Parochial and Home-Schooled Students), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:300 (Extracurricular Athletics), 8:20 (Community Use of School Facilities)

~~ADOPTED: February 23, 2026~~

PRESSPlus Comments

C1. Updated for continuous improvement. **Issue 122, June 2026**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:70 Attendance and Truancy

Compulsory School Attendance

This policy applies to individuals who have custody or control of a child: (a) between the ages of six (on or before September 1) and 17 years (unless the child has graduated from high school), or (b) who is enrolled in any of grades kindergarten through 8 in the public school regardless of age.

Subject to specific requirements in State law, the following children are not required to attend public school: (1) any child attending a private school (including a home school) or parochial school, (2) any child who is physically or mentally unable to attend school (including a pregnant student suffering medical complications as certified by her physician), (3) any child lawfully and necessarily employed, (4) any child over 12 and under 14 years of age while in confirmation classes, and (5) any child absent because of religious reasons, including to observe a religious holiday, for religious instruction, or because his or her religion forbids secular activity on a particular day(s) or time of day.

The parent/guardian of a student who is enrolled must authorize all absences from school and notify the school in advance or at the time of the student's absence. A valid cause for absence includes illness (including mental or behavioral health of the student), attendance at a verified medical or therapeutic appointment (including a victim services provider), observance of a religious holiday, death in the immediate family, attendance at a civic event, family emergency, other situations beyond the control of the student as determined by the Board, other circumstances that cause reasonable concern to the parent/guardian for the student's mental, emotional, or physical health or safety, or other reason as approved by the Superintendent or designee. For students who are parents, expectant parents, or victims of domestic or sexual violence, valid cause for absence also includes the fulfillment of a parenting responsibility and addressing circumstances resulting from domestic or sexual violence. Students absent for a valid cause may make up missed homework and classwork assignments in a reasonable timeframe.

Absenteeism and Truancy Program

The Superintendent or designee shall manage an absenteeism and truancy program in accordance with the School Code and Board of Education policy. The program shall include but not be limited to:

1. A protocol for excusing a student from attendance who is necessarily and lawfully employed. The Superintendent or designee is authorized to determine when the student's absence is justified.
2. A protocol for excusing a student in grades 6 through 8 from attendance to sound *Taps* at a military honors funeral held in Illinois for a deceased veteran.
3. A protocol for excusing a student from attendance on a particular day(s) or at a particular time of day when his/her parent/guardian is an active duty member of the uniformed services and has been called to duty for, is on leave from, or has immediately returned from deployment to a combat zone or combat-support postings.
4. A process to telephone, within two hours after the first class, the parents/guardians of students in grade 8 or below who are absent without prior parent/guardian notification.
5. A process to identify and track students who are truants, chronic or habitual truants, or truant minors as defined in 105 ILCS 5/26-2a.
6. A description of diagnostic procedures for identifying the cause(s) of a student's unexcused absenteeism, including interviews with the student, his or her parent(s)/guardian(s), and staff members or other people who may have information about the reasons for the student's attendance problem.
7. The identification of supportive services that may be offered to truant, chronically truant, or chronically absent students, including parent-teacher conferences, student and/or family counseling, and information about available community services relevant to such students' needs. See Board policy 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*.
8. A process for the collection and review of chronic absence data and to:
    a. Determine what systems of support and resources are needed to engage chronically absent students and their families, and
    b. Encourage the habit of daily attendance and promote success.
9. Reasonable efforts to provide ongoing professional development to all school personnel, Board members, and school resource officers on the appropriate and available supportive services for the promotion of student attendance and engagement.
10. A process to request the assistance and resources of outside agencies, such as, the juvenile officer of the local police department or the truant office of the appropriate

Regional Office of Education, if truancy continues after supportive services have been offered.

11. A protocol for cooperating with non-District agencies including County or municipal authorities, the Regional Superintendent, truant officers, the Community Truancy Review Board, and a comprehensive community based youth service agency. Any disclosure of school student records must be consistent with Board policy 7:340, *Student Records*, as well as State and federal law concerning school student records.
12. An acknowledgement that no punitive action, including out-of-school suspensions, expulsions, or court action, shall be taken against a truant minor for his or her truancy unless available supportive services and other school resources have been provided to the student.
13. The criteria to determine whether a student's non-attendance is due to extraordinary circumstances shall include economic or medical necessity or family hardship and such other criteria that the Superintendent believes qualifies.
14. An approval process for students to attend activities allowed under 105 ILCS 5/10-19.05(k), including provisions for making up missed coursework that do not penalize students.[C1]

Updating

Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board updates this policy at least once every two years. The Superintendent or designee shall assist the Board with its update.

LEGAL REF.:

105 ILCS 5/10-19.05(k), 5/22-92, ~~and~~ 5/26-1 through 5/26-3, 5/26-5 through 5/26-16, 5/26-18, and 5/26A.

705 ILCS 405/3-33.5, Juvenile Court Act of 1987.

23 Ill.Admin.Code §§1.242 and Part 207.

CROSS REF.: 5:100 (Staff Development Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:150 (Home and Hospital Instruction), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:80 (Release Time for Religious Instruction/Observance), 7:190 (Student Behavior), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:340 (Student Records)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to 105 ILCS 5/10-19.05(k), amended by P.A. 104-250, eff. 1-1-26, requiring an approval process for students to attend allowable activities by the beginning of the 2026-2027 school year. Allowable activities are: (1) instruction in a college course where the student is dually enrolled for both high school and college credit, (2) participation in a Supervised Career Development Experience in which student participation and learning outcomes are approved by an educator licensed under 105 ILCS 5/21B for assessment of competencies, (3) participation in any work-based learning experience in which student participation and learning outcomes are approved by an educator who holds an Educator License with Stipulations with a career and technical educator endorsement and a work-based learning designation, (4) participation in a youth apprenticeship in which student participation and learning outcomes are approved by an educator licensed under 105 ILCS 5/21B for assessment of competencies, and (5) participation in a blended learning program approved by the district in which course content, student evaluation, and instructional methods are supervised by an educator licensed under 105 ILCS 5/21B. **Issue 120, October 2025**

Document Status: Draft Update - Rewritten

SECTION 7 - STUDENTS

7:150 Agency and Law Enforcement Requests

The District recognizes the right of every student to equal access to a free public education under State and federal law, consistent with Board policy 7:10, *Equal Educational Opportunities*. District administrators and staff stand *in loco parentis* when government agency and law enforcement authority requests occur at school.[C1]

Federal and State Law Requirements Regarding Citizenship and Immigration Status in Schools[C2]

No student shall be denied an education based on the student's, or their parent's/guardian's, actual or perceived citizenship or immigration status. Based on such status, the District will not:

1. Exclude a student from participating in, or deny them the benefits of, any District program or activity.
2. Use policies or procedures or engage in practices that have the effect of excluding a student from participating in or denying the benefits of any District program or activity.
3. Use policies or procedures or engage in practices that have the effect of excluding participation of a student's parent(s)/guardian(s) from District parental engagement activities or programs.
4. Threaten to disclose information related to the actual or perceived citizenship or immigration status of a student or a person associated with the student to any other person, entity, or immigration or law enforcement agency.
5. Disclose information related to the perceived citizenship or immigration status of a student or a person associated with the student to any other person, entity, or immigration or law enforcement agency if the District does not have direct knowledge of the student's or associated person's actual citizenship or immigration status, subject to the requirements in 105 ILCS 5/22-105(c)(3).[C3]
6. Disclose information related to the actual citizenship or immigration status of a student or a person associated with the student to any other person or nongovernmental entity if the District has direct knowledge of the student's or associated person's actual citizenship status, subject to the requirements in 105

ILCS 5/22-105(c)(3).

State law does not prohibit or restrict the District from sending or receiving information about the citizenship or immigration status of an individual to or from the U.S. Dept. of Homeland Security or any other governmental entity under 8 U.S.C. §§1373 and 1644.

<u>Responding to Agency and Law Enforcement Requests</u>[C4]

The Superintendent shall develop procedures to manage requests by government agencies or law enforcement authorities regarding students at school. Procedures will:

1. Recognize individual student rights and privacy.
2. Recognize the potential impact the release of information or an interview may have on an individual student.
3. Minimize potential disruption.
4. Foster a cooperative relationship with government agencies and law enforcement authorities.
5. Maintain discipline and recognize that school employees stand in the relationship of the parents/guardians to the students during the school day.
6. Comply with State law including, but not limited to, ensuring that before a law enforcement agent, school resource officer, or other school security person detains and questions on school grounds a student under 18 years of age who is suspected of committing a criminal act, the Superintendent or designee will:[C5]
    a. Notify or attempt to notify the student's parent(s)/guardian(s) and document the time and manner in writing;
    b. Make reasonable efforts to ensure the student's parent/guardian is present during questioning or, if they are not present, ensure that school employees (including, but not limited to, a school social worker, psychologist, nurse, counselor, or any other mental health professional) are present during the questioning; and
    c. If practicable, make reasonable efforts to ensure a trained law enforcement officer[C6] to promote safe interactions and communications with the student is present during questioning.
7. Manage reviewing and authorizing requests from law enforcement agents attempting to enter a school or school facility, in accordance with the requirements of 105 ILCS 5/22-105(c)(4).[C7]

LEGAL REF.:

U.S. Constitution, Amend. IV.

8 U.S.C. §1373 and §1644.

Plyler v. Doe, 457 U.S. 202 (1982).

Ill. Constitution, Art. I, §6.

105 ILCS 5/10-20.64, 5/10-20.68, 5/22-88, 5/22-105, and 5/24-24.

55 ILCS 80/, Children's Advocacy Center Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/31-1 et seq., Interference with Public Officers Act.

725 ILCS 120/, Rights of Crime Victims and Witnesses Act.

CROSS REF.: 2:160 (Board Attorney), 2:260 (Uniform Grievance Procedure), and 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:90 (Abused and Neglected Child Reporting), 7:10 (Equal Educational Opportunities), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:190 (Student Behavior)

Glen Ellyn SD 41

PRESSPlus Comments

C1. This policy is renamed and rewritten in response to 105 ILCS 5/22-105, added by P.A. 104-288, eff. 1-1-26, requiring districts to establish a policy by 7-1-26 regarding agency and law enforcement requests at school, and for continuous improvement. See the footnotes of this sample policy for more information, available at PRESS Online by logging in at www.iasb.com.

By 7-1-26, districts are also required to develop procedures for reviewing and authorizing requests from *law enforcement agents* attempting to enter a school or school facility. 105 ILCS 5/22-105(b), added by P.A. 104-288, eff. 1-1-26, defines *law enforcement agent* as "an agent of federal, State, or local law enforcement authorized with the power to arrest or detain individuals or manage the custody of detained individuals for a law enforcement purpose, including civil immigration enforcement." *Law enforcement agent* does not include a school resource officer as defined in 105 ILCS 5/10-20.68. Id. See sample administrative procedure 7:150-AP, *Managing Agency and Law Enforcement Requests*. **Issue 120, October 2025**

C2. Required by 105 ILCS 5/22-105(d), added by P.A. 104-288, eff. 1-1-26. **Issue 120, October 2025**

C3. Districts must also still comply with federal and State laws, e.g., FERPA and the Ill. School Student Records Act, governing the disclosure of student records or information. **Consult the board attorney regarding legal requirements when requests are received from federal law enforcement agencies. Issue 120, October 2025**

C4. With the exception of items #6 and #7, the listed standards for procedures are at the local school board's discretion and may be omitted. For procedures addressing #1-6, refer to the *Guidelines for Interviews of Students*, published by the Ill. Council of School Attorneys (*ICSA Guidelines*) at: www.iasb.com/policy-services-and-school-law/guidance-and-resources/guidelines-for-interviews-of-students/ in consultation with the board attorney. For procedures addressing the items listed in #7, refer to sample administrative procedure 7:150-AP, *Managing Agency and Law Enforcement Requests*, available at PRESS Online by logging in at www.iasb.com, in consultation with the board attorney. Procedures covering item #7 are required by 105 ILCS 5/22-105, added by P.A. 104-288, eff. 1-1-26, and must be implemented by 7-1-26. **Issue 120, October 2025**

C5. 105 ILCS 5/22-88. The statute does not specifically assign these duties to a school official, but instead states that "a law enforcement officer, school resource officer, or other school security personnel" must ensure these conditions are met before detaining and questioning a student on school grounds. For ease of implementation, this policy assigns these duties to a school official as they routinely contact parents/guardians and can arrange for the presence of school personnel during an interview. See the *ICSA Guidelines* for further discussion of school officials' responsibilities when law enforcement authorities interview students at school. **Issue 120, October 2025**

C6. A *trained law enforcement officer* is someone who: (1) received training in youth investigations approved or certified by his/her law enforcement agency or under 50 ILCS 705/10.22, or (2) is a juvenile police officer per 705 ILCS 405/1-3(17). 105 ILCS 5/22-88(b)(4). **Issue 120, October 2025**

C7. 105 ILCS 5/22-105(c)(4), added by P.A. 104-288, eff. 1-1-26, requires a district to develop procedures that: (1) designate authorized personnel at the school and the superintendent's office or school administrative office who may contact the board attorney, (2) require the designated authorized person and board attorney to work together to review requests from law enforcement agents to enter a school or school facility, including under judicial warrants, nonjudicial warrants, and subpoenas, (3) require the designated authorized personnel to monitor or accompany and to document all interactions with law enforcement agents while on the school's premises, and (4) require the designated authorized person to notify and seek consent from a student's parent/guardian, or from the student if the student is 18 years old or older or emancipated, if a law enforcement agent requests access to a student for immigration enforcement purposes, unless such access is in compliance with a judicial warrant or subpoena that restricts the disclosure of the information to the student's parent/guardian.

Regarding requirement #2 in the paragraph immediately above, ensure that the superintendent's authority to designate others to contact the board attorney aligns with policy 2:160, *Board Attorney*. The superintendent will need to work with the board attorney to create a list of administrators authorized to consult directly with the board attorney if any agency or law enforcement request is received. Factors to consider when drafting this list include: the type of request received, the type of agency or law enforcement unit making the request, whether or not a warrant is presented, and whether or not exigent circumstances are claimed. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge from military service, order of protection status, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from 105 ILCS 5/22-110~~27-23.7~~[C1]

Artificial intelligence means a machine-based system that, for explicit or implicit objectives, infers, from the input it receives, how to generate outputs such as predictions, content, recommendations, or decisions that can influence physical or virtual environments. *Artificial intelligence* includes generative artificial intelligence.

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, posting or distributing sexually explicit images, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the posting or distribution of an unauthorized digital replica by electronic means if the posting or distribution creates any of the effects enumerated in the definition of *bullying*.[C2]

Digital replica means a newly created, electronic representation of the identity of an actual individual created using a computer, algorithm, software, tool, artificial intelligence, or other technology that is fixed in a sound recording or audiovisual work in which that individual did not actually perform or appear and that is so realistic that a reasonable observer would believe it is a performance by the individual being portrayed and no other individual.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Unauthorized digital replica means the use of a digital replica of an individual without the consent of the depicted individual.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below.

1. The District uses the definition of *bullying* as provided in this policy.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Title IX Coordinator, Building Principal, Assistant Building Principal, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The

District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

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David Bruno, Assistant Superintendent for Human Resources

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793 North Main Street, Glen Ellyn, IL 60137

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630-790-6400

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4. Consistent with federal and State laws and rules governing student privacy rights, the parents/guardians of all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. As appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
    a. Making all reasonable efforts to complete the investigation within 10 school

days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.

b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where

applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.

11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
    a. The frequency of victimization;
    b. Student, staff, and family observations of safety at a school;
    c. Identification of areas of a school where bullying occurs;
    d. The types of bullying utilized; and
    e. Bystander intervention or participation.

    The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

    i. An updated version of the policy with the amendment/modification date specifying the date of adoption (indicated by month, date, and year)[C3] included in the reference portion of the policy;
    ii. If no revisions are deemed necessary, a copy of Board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
    iii. A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

    The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
    a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
    b. 2:265, Title IX *Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education

Amendments of 1972.

c. 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Any person may use this policy to complain about discrimination or harassment on the basis of race, color, or national origin in violation of Title VI of the Civil Rights Act of 1964 and/or the Illinois Human Rights Act.
d. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
e. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
f. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
g. 7:20, *Harassment of Students Prohibited*. This policy prohibits *any* person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
h. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
i. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
j. 7:310, *Restrictions on Publications; Elementary Schools*. This policy prohibits students from and provides consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

LEGAL REF.:

105 ILCS 5/10-20.14, 5/10-22.6(b-20), 5/22-110, and 5/24-24~~, and 5/27-23.7~~.

405 ILCS 49/, Children's Mental Health Act.

775 ILCS 5/1-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§1.240, 1.280, and 1.295.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (*Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited),* 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:310 (Restrictions on Publications; Elementary Schools)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. All definitions are directly from 105 ILCS 5/22-110, amended by P.A. 104-338, eff. 7-1-26, and renumbered by P.A. 104-391, or any other statutes it incorporates by reference. **Issue 120, October 2025**

C2. This sentence is required beginning with the 2026-27 school year. 105 ILCS 5/22-110, amended by P.A. 104-338, eff. 7-1-26, and renumbered by P.A. 104-391. **Issue 120, October 2025**

C3. Including the month, date, and year that an updated policy was adopted is required by 23 Ill. Admin.Code §1.295(c)(2). **Issue 120, October 2025**

SECTION 7 - STUDENTS

7:190 Student Behavior

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society.

When and *Where* Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

1. On, or within sight of, school grounds before, during, or after school hours or at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Prohibited Student Conduct

The school administration is authorized to discipline students for gross disobedience or misconduct, including but not limited to:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes.
2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influence of an alcoholic beverage are not permitted to attend

school or school functions and are treated as though they had alcohol in their possession.

3. Using, possessing, distributing, purchasing, selling, or offering for sale:
    a. Any illegal drug or controlled substance, or cannabis (including marijuana, hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*).
    b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription.
    c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription.
    d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*.
    e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
    f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.
    g. Look-alike or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.
    h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b)

grow, process, store, or conceal cannabis or controlled substances.

Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
5. Using or possessing an electronic paging device.
6. Using or possessing a cellular telephone, two-way radio, video recording device, and/or other telecommunication device, unless authorized and approved by the Building Principal.
7. *Sexting*, which, for purposes of this policy, is the act of creating, sending, sharing, viewing, receiving, or possessing sexually explicit messages, images, or videos electronically, regardless of whether they are authentic or computer-generated, through the use of a computer, electronic communication device, or cellular phone. Sexting also includes creating, sending, sharing, viewing, receiving, or possessing *indecent visual depictions, non-consensual dissemination of private sexual images,* and *non-consensual dissemination of sexually explicit digitized depictions,* as defined in State law.
8. Using or possessing a laser pointer unless under a staff member's direct supervision and in the context of instruction.
9. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
10. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, using a writing service and/or generative artificial intelligence technology in place of original work unless specifically authorized by staff, wrongfully giving or receiving help during an academic examination, altering report cards, and wrongfully obtaining test copies or scores.
11. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct.
12. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or

preference, or (b) display of affection during non-instructional time.

13. Teen dating violence, as described in Board policy 7:185, *Teen Dating Violence Prohibited*.
14. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property.
15. Entering school property or a school facility without proper authorization.
16. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.
17. Being absent without a recognized excuse; State law and Board of Education policy regarding truancy control will be used with chronic and habitual truants.
18. Being involved with any public school fraternity, sorority, or secret society, by: (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member.
19. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia.
20. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and hazing.
21. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
22. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.
23. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is:

(a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile; (c) in a school's student locker, desk, or other school property; or (d) at any location on school property or at a school-sponsored event.

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian of a student who engages in aggressive behavior is notified of the incident. The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following:

1. Notifying parent(s)/guardian(s).
2. Disciplinary conference.
3. Withholding of privileges.
4. Temporary removal from the classroom.
5. Return of property or restitution for lost, stolen, or damaged property.
6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised.
7. After-school study or alternative study provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.
8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs. The District will not provide transportation. School administration shall use

this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.

9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules.
10. Suspension of bus riding privileges in accordance with Board policy 7:220, *Bus Conduct*.
11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*. A student who has been suspended shall also be restricted from being on school grounds and at school activities.
12. Expulsion from school and all school activities for a definite time period not to exceed two calendar years in accordance with Board policy 7:210, *Expulsion Procedures*. A student who has been expelled shall also be restricted from being on school grounds and at school activities.
13. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in Article 13A or 13B of the School Code.
14. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *look-alikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion. Students enrolled in the District's State-funded preschool program(s) may be temporarily removed or transitioned to a new program in accordance with federal and State law. State law prohibits the expulsion of students from the program(s).

Corporal punishment is prohibited in all circumstances. *Corporal punishment* is defined as a discipline method in which a person deliberately inflicts pain upon a student in response to the student's unacceptable behavior or inappropriate language, with an aim to halt an offense, prevent its recurrence, or set an example for others. It includes slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as permitted by 105 ILCS 5/10-20.33.

<u>Isolated Time Out, Time Out, and Physical Restraint</u>

Neither isolated time out, time out, nor physical restraint shall be used to discipline or punish a student. These methods are only authorized for use as permitted in 105 ILCS 5/10-20.33, Ill. State Board of Education (ISBE) rules (23 Ill.Admin.Code §§ 1.280, 1.285), and the District's procedure(s).

Weapons

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

1. A *firearm*, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code (18 U.S.C. § 921), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act (430ILCS65/), or firearm as defined in Section 24-1 of the Criminal Code of 2012 (720 ILCS 5/24-1).
2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any *firearm* as defined above.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do bodily harm.

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

Required Notices

A school staff member shall immediately notify the office of the Building Principal in the event that he or she: (1) observes any person in possession of a firearm on ~~or around~~ school grounds, becomes aware of any person in possession of a firearm on school grounds, or becomes aware of any threat of gun violence on school grounds; however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member or is subject to a battery. *School grounds* includes modes of transportation to school activities and any public way within 1000 feet of the school, as well as school property itself.

Upon receiving a report of (1), above, the Building Principal or designee shall immediately notify local law enforcement. If the report of (1), above, pertains to a threat of firearm violence made by a student, the Building Principal or designee shall attempt to notify the student's parent/guardian as soon as possible and shall further attempt to contact the parent/guardian to ensure that the student does not have access to a firearm.[C1] In addition, upon receiving a report on any of the above (1)-(3), the Building Principal or designee shall notify the Superintendent or designee and any involved student's parent/guardian.

Upon receiving a report on any of the above (1)-(3), the Superintendent or designee shall immediately notify local law enforcement. The Superintendent or designee shall also report these incidents to ISBE through its web-based School Incident Reporting System as they occur during the year and no later than July 31 for the preceding school year.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment, or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other licensed educational employees, and any other persons (whether or not a licensed employee) providing a related service for or with respect to a student, may only use reasonable force as permitted by 105 ILCS 5/10-20.33. Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent or administrative designee is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to 10 consecutive school days, provided the appropriate procedures are followed. The Board may suspend a student from riding the bus in excess of 10 school days for safety reasons.

Student Handbook

The Superintendent, with input from the parent-teacher advisory committee, shall prepare disciplinary rules implementing the District's disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents/guardians within 15 days of the beginning of the school year or a student's enrollment.

Incorporated
by Reference: 7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)

LEGAL REF.:

20 U.S.C. §7971 *et seq*., Pro-Children Act of 2004.

20 U.S.C. §7961 *et seq*., Gun Free Schools Act.

105 ILCS 5/2-3.71(a)(7), 5/10-20.5b, 5/10-20.14, 5/10-20.28, 5/10-20.36, 5/10-21.7, 5/10-21.10, 5/10-22.6, 5/10-27.1A, 5/10-27.1B, 5/22-33, 5/22-100, 5/22-110, 5/24-24, 5/26-12, 5/27-240~~27-23.7~~, and 5/31-3.

~~105 ILCS 110/3.10, Critical Health Problems and Comprehensive Health Education Act.~~

410 ILCS 130/, Compassionate Use of Medical Cannabis Pilot Program.

410 ILCS 647/, Powdered Caffeine Control and Education Act.

430 ILCS 66/, Firearm Concealed Carry Act.

23 Ill.Admin.Code §§1.280, 1.285.

CROSS REF.: 2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and Law Enforcement Requests~~Police Interviews~~), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), 7:310 (Restrictions on Publications; Elementary Schools), 8:30 (Visitors to and Conduct on School Property)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to 105 ILCS 5/10-27.1A(b), amended by P.A. 104-174. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:290 Suicide and Depression Awareness and Prevention

Youth suicide impacts the safety of the school environment. It also affects the school community, diminishing the ability of surviving students to learn and the school's ability to educate. Suicide and depression awareness and prevention are important Board goals.

Suicide and Depression Awareness and Prevention Program

The Superintendent or designee shall develop, implement, and maintain a suicide and depression awareness and prevention program (Program) that advances the Board's goals of increasing awareness and prevention of depression and suicide. This program must be consistent with the requirements of *Ann Marie's Law* listed below; each listed requirement, 1-6, corresponds with the list of required policy components in the School Code Section 5/2-3.166(c)(2)-(7). The Program shall include:

1. Protocols for administering youth suicide awareness and prevention education to students and staff.
    a. For students, implementation will incorporate Board policy 6:60, *Curriculum Content*, which implements ~~105 ILCS 5/2-3.139 and~~ 105 ILCS 5/27-215~~7~~ (requiring education for students on mental health and illness~~to develop a sound mind and a healthy body~~).C1
    b. For staff, implementation will incorporate Board policy 5:100, *Staff Development Program*, and teacher's institutes under 105 ILCS 5/3-14.8 (requiring coverage of the warning signs of suicidal behavior).
2. Procedures for methods of suicide prevention with the goal of early identification and referral of students possibly at risk of suicide. Implementation will incorporate:
    a. The training required by 105 ILCS 5/10-22.39 for all District staff who work with students to identify the warning signs of suicidal behavior in youth along with appropriate intervention and referral techniques, including methods of prevention, procedures for early identification, and referral of students at risk of suicide; and
    b. Ill. State Board of Education (ISBE)-recommended guidelines and educational materials for staff training and professional development, along with ISBE-recommended resources for students containing age-appropriate educational materials on youth suicide and awareness, if available pursuant

to *Ann Marie's Law* on ISBE's website.

3. Methods of intervention, including procedures that address an emotional or mental health safety plan for use during the school day and at school-sponsored events for a student identified as being at increased risk of suicide including those students who: (A) suffer from a mental health disorder; (B) suffer from a substance abuse disorder; (C) engage in self-harm or have previously attempted suicide; (D) reside in an out-of-home placement; (E) are experiencing homelessness; (F) are lesbian, gay, bisexual, transgender, or questioning (LGBTQ); (G) are bereaved by suicide; or (H) have a medical condition or certain types of disabilities. Implementation will incorporate paragraph number 2, above, along with Board policies:
    a. 6:65, *Student Social and Emotional Development*, implementing the goals and benchmarks of the Ill. Learning Standards and 405 ILCS 49/15(b) (requiring student social and emotional development in the District's educational program);
    b. 6:120, *Education of Children with Disabilities*, implementing special education requirements for the District;
    c. 6:140, *Education of Homeless Children*, implementing provision of District services to students who are homeless;
    d. 6:270, *Guidance and Counseling Program*, implementing guidance and counseling program(s) for students, and 105 ILCS 5/10-22.24a and 22.24b, which allow a qualified guidance specialist or any licensed staff member to provide school counseling services;
    e. 7:10, *Equal Educational Opportunities*, and its implementing administrative procedure and exhibit, implementing supports for equal educational opportunities for students who are LGBTQ;
    f. 7:50, *School Admissions and Student Transfers To and From Non-District Schools*, implementing State law requirements related to students who are in foster care;
    g. 7:250, *Student Support Services*, implementing the Children's Mental Health Act, 405 ILCS 49/ (requiring protocols for responding to students with social, emotional, or mental health issues that impact learning ability); and
    h. State and/or federal resources that address emotional or mental health safety plans for students who are possibly at an increased risk for suicide, if available on the ISBE's website pursuant to *Ann Marie's Law*.
4. Methods of responding to a student or staff suicide or suicide attempt. Implementation of this requirement shall incorporate building-level Student Support Committee(s) established through Board policy 7:250, *Student Support Services*.
5. Reporting procedures. Implementation of this requirement shall incorporate Board policy 6:270, *Guidance and Counseling Program*, and Board policy 7:250, *Student*

Support Services, in addition to other State and/or federal resources that address reporting procedures.

6. A process to incorporate ISBE-recommended resources on youth suicide awareness and prevention programs, including current contact information for such programs in the District's Suicide and Depression Awareness and Prevention Program.

Illinois Suicide Prevention Strategic Planning Committee

The Superintendent or designee shall attempt to develop a relationship between the District and the Illinois Suicide Prevention Strategic Planning Committee, the Illinois Suicide Prevention Coalition Alliance, and/or a community mental health agency. The purpose of the relationship is to discuss how to incorporate the goals and objectives of the Illinois Suicide Prevention Strategic Plan into the District's Suicide Prevention and Depression Awareness Program.

Monitoring

The Board will review and update this policy pursuant to *Ann Marie's Law* and Board policy 2:240, *Board Policy Development*.

Information to Staff, Parents/Guardians, and Students

The Superintendent shall inform each school district employee about this policy and ensure its posting on the District's website. The Superintendent or designee shall provide a copy of this policy to the parent or legal guardian of each student enrolled in the District. Student and staff[C2] identification (ID) cards, the District's website, and student handbooks and planners will contain the support information as required by State law.

Implementation

This policy shall be implemented in a manner consistent with State and federal laws, including the Student Confidential Reporting Act, 5 ILCS 860/, Children's Mental Health Act, 405 ILCS 49/, Mental Health and Developmental Disabilities Confidentiality Act, 740 ILCS 110/, and the Individuals with Disabilities Education Act, 42 U.S.C. §12101 *et seq*.

The District, Board, and its staff are protected from liability by the Local Governmental and Governmental Employees Tort Immunity Act. Services provided pursuant to this policy: (1) do not replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in suicide prevention, assessments and counseling services, (2) are strictly limited to the available resources within the District, (3) do not extend beyond the school day and/or school-sponsored events, and (4) cannot guarantee or ensure the safety of a student or the student body.

LEGAL REF.:

42 U.S.C. § 12101 *et seq*., Individuals with Disabilities Education Act.

105 ILCS 5/2-3.166, ~~105 ILCS 5/2-3.139,~~ 5/3-14.8~~, 5/10-20.76~~, 5/10-20.81, 5/10-22.24a, 5/10-22.24b, 5/10-22.39, 5/14-1.01 et seq., 5/14-7.02, ~~and~~ 5/14-7.02b, and 5/27-215~~7~~.

5 ILCS 860/, Student Confidential Reporting Act.

405 ILCS 49/, Children's Mental Health Act.

740 ILCS 110/, Mental Health and Developmental Disabilities Confidentiality Act.

745 ILCS 10/, Local Governmental and Governmental Tort Immunity Act.

CROSS REF.: 2:240 (Board Policy Development), 5:100 (Staff Development Program), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:120 (Education of Children with Disabilities), 6:270 (Guidance and Counseling Program), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to 105 ILCS 5/27-215, added by P.A. 104-391. **Issue 120, October 2025**

C2. Updated in response to 105 ILCS 5/10-20.81, amended by P.A. 104-264, eff. 1-1-26, requiring districts to insert the same contact information for suicide prevention helplines required for student ID cards on employee ID cards for employees serving any of grades 6 through 12. **Issue 120, October 2025**

SECTION 7 - STUDENTS

7:300 Extracurricular Athletics

Student participation in school-sponsored extracurricular athletic activities is contingent upon the following:

1. The student must meet the academic criteria set forth in Board policy 6:190, *Extracurricular and Co-Curricular Activities*.
2. A parent/guardian of the student must provide written permission for the student's participation, giving the District full waiver of responsibility of the risks involved.
3. The student must present a current certificate of physical fitness issued by a licensed physician, an advanced practice registered nurse, or a physician assistant. The ***Pre-Participation Physical Examination Form***, offered by the Illinois High School Association and the Illinois Elementary School Association, is the preferred certificate of physical fitness.
4. The student must show proof of accident insurance coverage either by an insurance[C1] policy purchased through the District-approved insurance plan or a parent/guardian written statement that the student is covered under a family insurance ~~plan~~policy.
5. The student must agree to follow all conduct rules and the coaches' instructions.
6. The student and his or her parents/guardians must: (a) comply with the eligibility rules of, and complete any forms required by, any sponsoring association (such as, the Illinois Elementary School Association, the Illinois High School Association, or the Southern Illinois Junior High School Athletic Association), and (b) complete all forms required by the District including, without limitation, signing an acknowledgment of receiving information about ~~the~~ Board~~'s concussion~~ policy 7:305, *Student Athlete Concussions and Head Injuries*.

The Superintendent or designee (1) is authorized to impose additional requirements for a student to participate in extracurricular athletics, provided the requirement(s) comply with Board policy 7:10, *Equal Educational Opportunities*, and (2) shall maintain the necessary records to ensure student compliance with this policy.

LEGAL REF.:

105 ILCS 5/10-20.30~~,~~ and 5/22-80~~, and 25/2~~.[C2]

23 Ill.Admin.Code §1.530(b).

CROSS REF.: 4:100 (Insurance Management), 4:170 (Safety), 6:190 (Extracurricular and Co-Curricular Activities), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:305 (Student Athlete Concussions and Head Injuries), 7:340 (Student Records)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated throughout for continuous improvement. **Issue 121, March 2026**

C2. The Legal References are updated. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 8 - COMMUNITY RELATIONS

8:70 Accommodating Individuals with Disabilities

Individuals with disabilities shall be provided an opportunity to participate in all school-sponsored services, programs, or activities and will not be subject to illegal discrimination. When appropriate, the District may provide to persons with disabilities aids, benefits, or services that are separate or different from, but as effective as, those provided to others.

The District will provide auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

Each service, program, website, or activity operated in existing facilities shall be readily accessible to, and useable by, individuals with disabilities. New construction and alterations to facilities existing before January 26, 1992, will be accessible when viewed in their entirety.

The Superintendent or designee is designated the Title II Coordinator and shall:

1. Oversee the District's compliance efforts and~~,~~ recommend necessary modifications to the Board of Education~~, and maintain the District's final Title II self-evaluation document, update it to the extent necessary, and keep it available for public inspection for at least three years after its completion date~~. C1
2. Institute plans to make information regarding Title II's protection available to any interested party.

Individuals with disabilities should notify the Superintendent or Building Principal if they have a disability that will require special assistance or services and, if so, what services are required. This notification should occur as far in advance as possible of the school-sponsored function, program, or meeting.

Individuals with disabilities may allege a violation of this policy or federal law by reporting it to the Superintendent or designated Title II Coordinator, or by filing a grievance under Board policy 2:260,~~the~~ *Uniform Grievance Procedure*.

LEGAL REF.:

~~Americans with Disabilities Act,~~ 42 U.S.C. §§12101 et seq. and 12131 et seq., Americans with Disabilities Act; 28 C.F.R. Part 35.

~~Rehabilitation Act of 1973 §104,~~ 29 U.S.C. §794, Rehabilitation Act of 1973 ~~(2006)~~.

105 ILCS 5/10-20.51.

410 ILCS 25/, Environmental Barriers Act.

71 Ill.Admin.Code Part 400, Illinois Accessibility Code.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:150 (Facility Management and Building Programs)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to a five-year review. **Issue 122, June 2026**

Board Report

Date: **September 21, 2026**

Title: **Technology Software Purchase: Red Rover Hiring Software**

Submitted by: **Dr. David Bruno, Assistant Superintendent For Human Resources**

Strategic Priority Goal Area 1:Foster Growth-Focused Academic Excellence: District 41 will provide a rigorous and innovative learning environment to ensure all students achieve excellence and are prepared to thrive in a global society.

Background: For over 13 years, the District has utilized Frontline Recruiting & Hiring as its applicant tracking system. The system is used to manage the hiring process from job posting through candidate selection, including posting vacancies, collecting and reviewing applications, communicating with candidates, scheduling interviews, completing reference checks, and submitting recommendations for hire. Over the past four years, the District has experienced a decline in customer service and support from Frontline, including longer resolution times for identified issues. Additionally, the platform's aging technology has become less aligned with the District's need for a modern, intuitive, and efficient hiring process. As a result, the Human Resources Department reviewed Red Rover Hiring as an alternative solution.

Discussion: The Human Resources Department has identified Red Rover Hiring as a solution that better meets the District's current hiring and recruitment needs. Red Rover provides a more modern, streamlined, and user friendly hiring experience for both applicants and District staff. Compared with the District's current Frontline process, Red Rover offers greater flexibility to customize hiring and approval workflows, real time applicant tracking, mobile friendly applications, resume parsing, built in video interviewing, and a more seamless transition from applicant to new hire onboarding.

Red Rover has been serving K–12 school districts since 2020 and has continued to expand its HR solutions to include Recruiting & Hiring. The hiring platform was developed specifically for the needs of school districts, with a focus on simplifying recruitment, improving the applicant experience, and providing HR teams and administrators with modern, flexible tools to manage the hiring process. Red Rover's approach emphasizes ongoing partnership with districts and continued development of its platform based on the evolving needs of K–12 human resources. The District has been very pleased with Red Rover's Absence Management system since implementing it in 2023, particularly its intuitive, user-friendly design, ease of use for staff and administrators, and responsive support provided by the Red Rover team.

If approved by the Board, the District will enter into an agreement for Red Rover Hiring at an annual subscription cost of $9,850, with a one time implementation fee of $2,750 for system setup and configuration. The District successfully negotiated an eight week implementation period at no additional cost with Red Rover. During November and December 2026, the District would operate Red Rover and Frontline concurrently, test workflows and job postings, train Human Resources staff, hiring managers, and principals, and resolve any issues before the full launch. Red Rover Hiring would officially go live on January 1, 2027, at which time subscription billing would begin and all new hiring activities would transition to the new system. Following implementation, trained

Human Resources staff would be able to maintain and update the system and assist District staff as needed. Red Rover would also provide ongoing customer service and technical support.

In anticipation of Board approval and the proposed transition, the District has also changed its Frontline billing cycle from annual to quarterly payments. The final Frontline billing period is scheduled to run from October 10, 2026, through January 9, 2027, allowing for a brief overlap to support a smooth and uninterrupted transition to Red Rover Hiring.

Budgetary Funding: This purchase will impact the 2026–2027 Human Resources budget.

Recommendation: This report is for discussion only. Administration will present this recommendation to the Board at its October 19, 2026 meeting.

Board Report

Date:	**September 21, 2026**
Title:	**Approve E-learning Plan for 2026-2029**
Submitted by:	**Dr. Kristin Williams, Assistant Superintendent for Teaching, Learning and Accountability**

Strategic Priority Goal 1: Foster Growth-Focused Academic Excellence District 41 will provide a rigorous and innovative learning environment to ensure all students achieve excellence and are prepared to thrive in a global society

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: In the 2018-19 school year District 41 implemented e-learning to make up emergency days. This implementation was spearheaded by the district in cooperation with the GEEA and AFSCME union groups which was allowed through a change to school code eliminating the required hours for a school day. Memorandums of Understanding were developed and approved with both union groups to outline the requirements for staff and students on these e-learning days. The State of Illinois amended school code effective July 1, 2019 to allow for e-learning days along with more guidance in section 105 ILCS 5/10-20.56. This new flexibility granted to local school districts related to emergency days has allowed for an approach to engage students and maintain continuity of teaching and learning on days that would have otherwise been lost to emergency school closures. Ongoing community feedback gathered during the 2025-2026 school year, was taken into consideration in the revision of this plan and the continuance of utilizing e-learning should emergency days arise.

Discussion: An approved e-learning plan has been on file with the Regional Office of Education since 2019. The district e-learning plan is reviewed and resubmitted every three years to the Regional Office of Education. Following the sunset of the current plan, the administration reviewed the plan to identify necessary revisions and ensure alignment with current practices. The Board reviewed and discussed the plan at its August meeting. Following that discussion, the administration further revised the plan to improve clarity and ensure alignment with the language used in the Illinois School Code. This review and revision process was completed in collaboration with GEEA, the collective bargaining unit.

Notice of the public hearing has been published in the newspaper since September 4, 2026, and a public hearing will be held at the beginning of the September 21, 2026 Board meeting. The statute requires the e-learning plan be presented at a Public Hearing. Following the Public Hearing and Board action, we will submit the updated plan to the Regional Office of Education.

Other Information: Attached is the proposed updated District 41 e-learning plan and a copy of public notice.

Budget Implications: N/A

Recommendation: The Administration recommends the Board of Education approve the updated E-learning plan as presented.

Glen Ellyn District 41
E-Learning Plan
2026-2029

- **Ensure and verify at least 5 clock hours of instruction or school work, as required under Section 10-19.05, for each student participating in an e-learning day:**
    - During e-learning students will follow their daily schedule corresponding to the day of the week the emergency day falls on. Students will be provided access to the Google classroom from the teachers they were assigned to see on the missed day from multiple subject areas. Preschool and Kindergarten students will have access to instruction through a menu of learning opportunities. Teachers will be available for students to access if they need assistance. Students will participate in both synchronous and asynchronous learning activities that will provide at least 5 clock hours of instruction.

- **Ensure access from home or other appropriate remote facility for all students participating, including computers, the Internet, and other forms of electronic communication that must be utilized in the proposed program.**
    - Elementary students have chromebooks that will be sent home in anticipation for an e-learning event. Students will have their e-learning schedule on their Google classroom. All students will log into a Google Meet with their teacher and be assigned work through Google classroom.

- **Ensure that non-electronic materials are made available for students participating in the program who do not have access to the required technology or to participating teachers or students who are prevented from accessing the required technology.**
    - Our district has the infrastructure and the professional capacity in place to support the adoption of e-learning days in place of traditional emergency days. A previous district informal study indicated that 100% at Hadley Junior High have reliable access to the internet based on return of work assigned in Google Classroom and 98% of our Elementary students have access to reliable internet service at home based on a current return or direct contact rate electronic messaging from the school. The school staff will work with individual families to accommodate as needed (e.g. Access to Reduced Rate Programs etc.). If there is a power outage or another issue out of the families control; staff will work with the student/parent to make arrangements for an opportunity for the work to be completed. Parents should reach out to the building principal to make these arrangements.

- **Ensure appropriate learning opportunities for students with special needs**
    - Students will be provided services based on their individual remote learning plan (IRLP) during an emergency day. The Special Education team and family will collaborate together on service delivery though remote services. This is based on individual student

needs. Communication will occur via the case manager. SPED co-teachers are typically part of the classroom teachers Google classroom, therefore, they can join the Google Meet, assign their students work through Google Classroom and check it when it gets returned. Another option for special education students is to create a separate assignment in Google classroom for just the students on their caseload - this could be the modified assignment that they created based on the classroom teachers assignment or it could be something completely different related to one of the students goals.

- **Monitor and verify each student's electronic participation**
    - Attendance will be taken during the synchronous learning instruction.

- **Address the extent to which student participation is within the student's control as to the time, pace, and means of learning**
  Student Participation will vary based on the grade level:
    - For Early Childhood and Kindergarten students will have access to instruction through a menu of learning opportunities.
    - For Grades 1-2, students will be provided with synchronous and asynchronous learning mirroring 5 hours of learning covering all core content areas
    - For Grades 3-4, students will be provided with synchronous and asynchronous learning mirroring 5 hours of learning covering all core content areas
    - For Grades 5-8, students will be provided with synchronous and asynchronous learning mirroring 5 hours of learning covering all core content areas

- **Provide effective notice to students and their parents or guardians of the use of particular days for e-learning**
    - E-learning day communication will follow District 41 communication practices notifying families and students through email, automated phone messages, and social media.

- **Provide staff and students with adequate training for e-learning days' participation**
    - All staff and students will be trained on various technologies to provide effective synchronous and asynchronous instruction.

- **Ensure that all teachers and staff who may be involved in the provisions of e-learning have access to any and all hardware and software that may be required for the program**
    - All teachers and aides have been assigned a laptop or chromebook for use at school and at home.
    - Parents/students can email their teacher/specialist, do a virtual chat with their teacher in Google, post a question in Google Classroom, or call and leave a voicemail
    - Teachers can retrieve school voicemails remotely.

- **Ensure an opportunity for any collective bargaining negotiations with representatives of the school district's employees that would be legally required, and including all classifications of school district employees who are represented by collective bargaining agreements and who would be affected in the event of an e-learning day.**
    - An MOU was created and agreed upon during the 2018-19 school year by both AFSCME and GEEA for e-learning. A new e-learning MOU was agreed on for the 2026-2029 school year by GEEA following the requirements according to Illinois School Code.

Approved by the Board of Education:

GLEN ELLYN SCHOOL DISTRICT 41
Ignite Passion | Inspire Excellence | Imagine Possibilities
793 N. Main Street Glen Ellyn, IL 60137

Board Report

Date: **September 21, 2026**

Title: **Disposal of Surplus Property**

Submitted by: **Eric DePorter - Assistant Superintendent Finance, Facilities and Operations**

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: Periodically, district administration requests board approval for disposal of equipment which is obsolete or not in working order. The assets are then donated or disposed of upon said approval.

Discussion: See attached spreadsheet for listing of assets for disposal.

Other Information: None at this time.

Budgetary Funding: N/A

Recommendation: The administration recommends approval of the resolution of disposal of surplus property.

Glen Ellyn School District 41
Assets for Disposal August 2026

Asset Tag	Current Location	Originating School Site	Description (Make, Model, etc.)	Serial Number	QTY	Working Order	Obsolete Y/N?	Disposal
NA	CSO	HA	Dell 3011 2 in 1 Chromebook	DG46Y33	1	N	N	Yes
NA	CSO	HA	Dell 3011 2 in 1 Chromebook	8JNRZW2	1	N	N	Yes
NA	CSO	HA	Dell 3011 2 in 1 Chromebook	G2J4Y33	1	N	N	Yes
NA	CSO	HA	Dell 3011 2 in 1 Chromebook	34YPZW2	1	N	N	Yes
NA	CSO	HA	Dell 3011 2 in 1 Chromebook	CLW0RM3	1	N	N	Yes
24000141	CSO	HA	Dell 3110 2 in 1 Chromebook	7JTBDF3	1	N	N	Yes
NA	CSO	FG	Chromebook 3100 2-in-1	HYPQZW2	1	N	N	Yes
NA	CSO	FG	Chromebook 3100 2-in-1	JDNNZW2	1	N	N	Yes
NA	CSO	FG	Chromebook 3100 2-in-1	GDWXMF2	1	N	N	Yes
NA	CSO	HA	Chromebook 3100 2-in-1	C1H2L63	1	N	N	Yes
NA	CSO	HA	Chromebook 3100 2-in-1	B32HL63	1	N	N	Yes
26000080	CSO	HA	Chromebook 3110 2 in 1	FHDC974	1	N	N	Yes
24000626	CSO	HA	Chromebook 3110 2 in 1	JRQBDF3	1	N	N	Yes
25000309	CSO	HA	Chromebook 3110 2 in 1	77ZSR14	1	N	N	Yes

Board Report

Date: **September 21, 2026**

Title: **Donations and Gifts**

Submitted by: **Dr. Jeff McHugh, Superintendent**

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: District 41 occasionally accepts donated funds and equipment from outside sources, provided the items are in working condition and meet the needs of the District. In accordance with Board policy 8:80 regarding public gifts to the district, monetary donations or non-monetary donations and gifts with a value equal to or greater than $500 shall be reviewed by the Superintendent and approved by the Board. Donations are reviewed and vetted by building and district administration in order to make the biggest impact and be consistent with district adopted curriculum or goals.

Discussion: Below are donations received.

Individual or Organization	**Amount or Item**	**Purpose**	**Building**
Ben Franklin PTA	$1,782.17	• Field Trip Admission /4th Grade - $1,304.00 • LMC Supplies - Tales & Tinker literacy makerspace supplies.- $478.17	Ben Franklin
Glen Ellyn Rotary	$750	4th of July Parade	All Buildings
DuPage Foundation JCS Arts, Health and Education Fund	$5,000	Young People's Music Initiative Grant - Hadley Jr. High Music Program	Hadley
DuPage Foundation JCS Arts, Health and Education Fund	$10,000	Young People's Music Initiative Grant - Glen Ellyn District School District 41 Music Program	All Elementary Buildings

The District 41 administration and staff are appreciative of the donations, as it will positively impact the students in all schools.

Recommendation: The administration recommends that the Board formally accept these generous donations.

Current Portfolio

8/31/2026

Type	Code	Holding Id	Trade Date	Settle Date	Maturity Date	Description	Cost	Rate	NAV / Share Price	Face/Par/Shares	Market Value
LIQ				08/31/2026		LIQ Account Balance	$2,554,033.57	3.586%	$1.000	2,554,033.570	$2,554,033.57
MAX				08/31/2026		MAX Account Balance	$21,995,229.29	3.599%	$1.000	21,995,229.290	$21,995,229.29
							$24,549,262.86			**24,549,262.860**	**$24,549,262.86**

Time and Dollar Weighted Average Portfolio Yield: n/a

Weighted Average Portfolio Maturity: n/a

Note: Weighted Yield & Weighted Average Portfolio Maturity are calculated using “Market Value” and are only based on the fixed rate investments.

Portfolio Summary

Type	Allocation (%)	Allocation ($)	Description
LIQ	10.404%	$2,554,033.57	LIQ Account
MAX	89.596%	$21,995,229.29	MAX Account

Index

Cost is comprised of the total amount you paid for the investment (including any fees and commissions) plus any reinvested dividends.

Rate is the average monthly yield for pool investments or the rate on the last business day of the month for SDA investments or the yield to maturity or yield to worst for fixed term investments.

Face/Par/Shares is the amount received at maturity for fixed rate investments or the balance at statement date for pool investments.

Market Value reflects the market value as reported by an independent third-party pricing service. Certificates of Deposit and other assets for which market pricing is not readily available from a third-party pricing service are listed at “Cost” for fixed term investments or the balance at statement date for pool investments.

Report: **Glen Ellyn Accounting**
Account: **53-Glen Ellyn SD #41 (96403)**
As of: **08/31/2026**

Settle Date	CUSIP	Description	Coupon Rate	Final Maturity	Coupon Frequency	Face Amount	Original Cost Basis
---	CCYUSD	Cash	0.000	08/31/2026	---	4,151.25	4,151.25
---	91282CLX7	UNITED STATES TREASURY	4.125	11/15/2027	Semi-Annual	1,750,000.00	1,746,418.75
---	262006208	BNY DREYFUS GVT CM INST	3.580	08/31/2026	---	1,598,567.00	1,598,567.00
09/20/2023	02589AF31	American Express National Bank	5.000	09/21/2026	Semi-Annual	245,000.00	245,000.00
09/21/2023	32026UZ58	First Foundation Bank	5.000	09/21/2026	Semi-Annual	245,000.00	245,000.00
09/22/2023	8562853R0	State Bank of India New York Branch	5.050	09/22/2026	Semi-Annual	245,000.00	245,000.00
09/26/2023	227563EA7	Cross River Bank	5.000	09/28/2026	Semi-Annual	245,000.00	245,000.00
09/29/2023	061785FM8	The Bank of Deerfield	5.000	09/29/2026	Monthly	245,000.00	245,000.00
09/29/2023	501798VG4	Milestone Bank	5.000	09/29/2026	Semi-Annual	245,000.00	245,000.00
10/04/2023	59013KXD3	Merrick Bank	5.000	10/05/2026	Monthly	245,000.00	245,000.00
10/20/2023	666613MJ0	Northpointe Bank	5.100	10/20/2026	Monthly	245,000.00	245,000.00
02/05/2024	05584CLF1	BNY Mellon, National Association	4.050	02/05/2027	Semi-Annual	245,000.00	245,000.00
02/07/2024	32021JKL9	First Federal Savings Bank	4.100	02/08/2027	Monthly	245,000.00	245,000.00
02/09/2024	13135NCG3	CalPrivate Bank	4.100	02/09/2027	Monthly	245,000.00	245,000.00
02/09/2024	88054RBZ2	Tennessee State Bank	4.150	02/09/2027	Semi-Annual	245,000.00	245,000.00
02/14/2024	42236XBD6	Heartland Bank	4.150	02/12/2027	Monthly	245,000.00	245,000.00
02/16/2024	90385LDU0	Ultima Bank Minnesota	4.100	02/16/2027	Monthly	245,000.00	245,000.00
03/05/2024	919853KS9	Valley National Bank	4.600	03/05/2027	Semi-Annual	245,000.00	245,000.00
11/21/2024	91282CFM8	UNITED STATES TREASURY	4.125	09/30/2027	Semi-Annual	750,000.00	749,700.00
11/21/2024	91282CFU0	UNITED STATES TREASURY	4.125	10/31/2027	Semi-Annual	750,000.00	749,700.00
11/21/2024	91282CKZ3	UNITED STATES TREASURY	4.375	07/15/2027	Semi-Annual	1,500,000.00	1,508,250.00
11/21/2024	91282CJK8	UNITED STATES TREASURY	4.625	11/15/2026	Semi-Annual	750,000.00	756,675.00
11/21/2024	91282CJP7	UNITED STATES TREASURY	4.375	12/15/2026	Semi-Annual	750,000.00	753,300.00
11/21/2024	91282CKE0	UNITED STATES TREASURY	4.250	03/15/2027	Semi-Annual	750,000.00	751,575.00
11/21/2024	91282CKJ9	UNITED STATES TREASURY	4.500	04/15/2027	Semi-Annual	750,000.00	755,925.00
11/21/2024	91282CKR1	UNITED STATES TREASURY	4.500	05/15/2027	Semi-Annual	750,000.00	756,150.00
02/13/2025	91282CMB4	UNITED STATES TREASURY	4.000	12/15/2027	Semi-Annual	1,000,000.00	993,359.38
02/18/2025	91282CMN8	UNITED STATES TREASURY	4.250	02/15/2028	Semi-Annual	1,000,000.00	1,000,000.00
03/25/2025	38150VS91	Goldman Sachs Bank USA	4.000	03/27/2028	Semi-Annual	245,000.00	245,000.00
04/08/2025	360395GW1	FULTON MASON & KNOX CNTY ILL CMNTY COLLEGE DIST NO	1.900	12/01/2027	Semi-Annual	800,000.00	758,176.00
05/30/2025	91159XCS2	US BANCORP	4.550	05/30/2028	Annual	1,000,000.00	1,000,000.00
10/31/2025	48135NB88	JPMORGAN CHASE FINANCIAL COMPANY LLC	3.700	07/31/2028	Annual	1,000,000.00	1,000,000.00
12/15/2025	32110YW35	First National Bank of America	3.600	12/15/2028	Monthly	245,000.00	245,000.00
12/15/2025	74432QCC7	PRUDENTIAL FINANCIAL INC	3.878	03/27/2028	Semi-Annual	500,000.00	500,750.00
12/15/2025	427866BH0	HERSHEY CO	4.250	05/04/2028	Semi-Annual	500,000.00	506,000.00
12/15/2025	494368BY8	KIMBERLY-CLARK CORPORATION	3.950	11/01/2028	Semi-Annual	500,000.00	503,100.00
12/16/2025	56065GCS5	MainStreet Bank	3.900	12/18/2028	Monthly	208,000.00	208,000.00
12/16/2025	240361QH1	DEKALB & KANE CNTYS ILL CMNTY UNIT SCH DIST NO 427	2.740	02/01/2028	Semi-Annual	500,000.00	490,265.00
12/19/2025	724468AV5	The Pitney Bowes Bank Inc.	3.600	12/19/2028	Semi-Annual	245,000.00	245,000.00
12/19/2025	152577DL3	Central Bank	3.950	12/19/2028	Monthly	245,000.00	245,000.00
12/23/2025	32022RB55	1st Financial Bank USA	3.600	12/22/2028	Monthly	245,000.00	245,000.00
12/29/2025	805508CP1	Sawyer Savings Bank	3.850	12/29/2028	Once at Maturity	245,000.00	245,000.00
12/30/2025	74277ACC0	Prism Bank	3.900	12/29/2028	Monthly	245,000.00	245,000.00
12/30/2025	318520AZ6	First Federal Savings and Loan Association of Lora	3.600	12/29/2028	Monthly	245,000.00	245,000.00
12/30/2025	15118R3T2	Celtic Bank Corporation	3.600	12/29/2028	Monthly	245,000.00	245,000.00
03/11/2026	26155DBF5	Dream First Bank, N.A.	3.750	03/12/2029	Monthly	245,000.00	245,000.00
03/19/2026	17290GE94	Citibank, N.A.	3.800	03/19/2029	Monthly	245,000.00	245,000.00
---	**---**	**---**	**4.082**	**09/28/2027**	**---**	**23,480,718.25**	**23,460,062.38**

Glen Ellyn School District 41
Monthly Revenue/Expenditure Summary Report
Comparing August 2026 Fiscal Year to Date to August 2025

Revenues

Function	Category	August-25	Fiscal Year to Date August 2025	Revenue Budget 2025-2026	Percent of Budget Received	August-26	Fiscal Year to Date August 2026	Revenue Budget 2026-2027	Percent of Budget Received
	All Funds								
1100	Property Taxes	$715,158	$1,237,209	$59,889,187	2.07%	$665,854	$1,166,250	$62,314,618	1.87%
1200	Personal Property Taxes	$ 42,127	$287,307	$1,546,951	18.57%	$78,113	$386,242	$1,799,138	21.47%
1300	Tuition	$0	$0	$73,000	0.00%	$1,018	$1,018	$73,000	1.39%
1500	Interest Earnings	$190,798	$390,794	$2,878,950	13.57%	$141,684	$294,283	$2,301,250	12.79%
1600	Food Services	$44,434	$52,763	$450,000	11.73%	$61,458	$72,697	$430,000	16.91%
1700	Student Fees	$237,711	$291,795	$299,850	97.31%	$238,408	$295,205	$336,350	87.77%
1900	Donations/Misc Revenue	$16,576	$86,765	$149,200	58.15%	$5,756	$83,557	$149,200	56.00%
3000	Unrestricted State Funds	$240,228	$240,228	$2,642,513	9.09%	$240,538	$240,538	$2,645,921	9.09%
3100	Restricted State Funds	$0	$0	$2,120,790	0.00%	$60,272	$60,272	$2,835,814	2.13%
4000	Federal Funds	$640,049	$640,049	$1,602,463	39.94%	$276,877	$407,225	$1,871,246	21.76%
7000	Fund Transfers	$0	$0	$5,760,000	0.00%	$0	$0	$5,760,000	0.00%
Grand Total		**$2,127,081**	**$3,226,910**	**$77,412,905**	**4.17%**	**$1,769,977**	**$3,007,287**	**$80,516,538**	**3.73%**

Expenditures

Object		August-25	Fiscal Year to Date August 2025	Expenditure Budget 2025-2026	Percent of Budget Expended	August-26	Fiscal Year to Date August 2026	Expenditure Budget 2026-2027	Percent of Budget Expended
	All Funds								
100	Salaries	$1,854,799	$2,404,776	$39,812,301	6.04%	$1,929,062	$2,485,625	$40,905,842	6.08%
200	Benefits	$475,880	$714,502	$9,598,703	7.44%	$536,049	$762,674	$10,766,530	7.08%
300	Purchased Services	$370,702	$1,395,770	$9,380,599	14.88%	$644,353	$1,643,020	$12,029,753	13.66%
400	Supplies/Materials	$589,045	$1,555,880	$6,362,227	24.45%	$326,586	$1,070,515	$3,665,048	29.21%
500	Capital Outlay	$2,055,775	$5,507,926	$10,642,254	51.76%	$1,739,202	$2,846,235	$3,803,071	74.84%
640-642	Dues & Fees	($784)	$8,384	$60,800	13.79%	($735)	$14,703	$57,600	25.53%
610/620	Principal/Interest Payments	$0	$0	$1,757,412	0.00%	$0	$272,331	$1,754,662	15.52%
670/690	Tuition	$41,730	$120,320	$3,263,525	3.69%	$123,424	$214,783	$3,039,100	7.07%
660/666	Fund Transfers	$0	$0	$5,760,000	0.00%	$ -	$0	$5,760,000	0.00%
Grand Total		**$5,387,147**	**$11,707,559**	**$86,637,821**	**13.51%**	**$5,297,942**	**$9,309,887**	**$81,781,606**	**11.38%**

Monthly Summary Report Overview
Revenue & Expenditures
August 2026

Attached please find an updated spreadsheet demonstrating the current year's month and fiscal year to date revenues and expenditures versus the previous fiscal year. This updated presentation will hopefully provide the board with greater clarity when reviewing the monthly results of operations. The results will be summarized below.

Revenues:

To date, expressed as a percent of the district budget, revenues received year to date are 3.73% versus 4.17% of the budget from a year ago.

Revenues are greater in the areas of:

- Personal Property Taxes (21.47% versus 18.57%)
- Tuition (1.39% versus 0%)
- Food Service (16.91% versus 11.73%)
- Unrestricted State Funds (9.1% versus 9.09%)
- Restricted State Funds (2.13% versus 0%)

Revenues are less in the areas of:

- Property Taxes (1.87% versus 2.07%)
- Student Fees (87.77% versus 97.31%)
- Donations/Misc Revenue (56% versus 58.15%)
- Interest Earnings (12.79% versus 13.57%)
- Federal Funds (21.76% versus 39.94%)
- Fund Transfers (0% versus 0%)

Expenditures:

To date, expressed as a percent of the district budget, expenditures year to date are 11.38% versus 13.51% of the budget from a year ago.

Expenditures are greater in the areas of:

- Salaries (6.08% versus 6.04%)
- Supplies/Materials (29.21% versus 24.45%)
- Capital Outlay (74.84% versus 51.76%)
- Dues & Fees (25.39% versus 13.79%)
- Principal/Interest Payments (15.52% versus 0%)
- Tuition (7.07% versus 3.69%)

Expenditures are less in the areas of:

- Purchased Services (13.66% versus 14.88%)
- Benefits (7.08% versus 7.44%)
- Fund Transfers (0% versus 0%)

GLEN ELLYN SCHOOL DISTRICT 41
Ignite Passion | Inspire Excellence | Imagine Possibilities
793 N. Main Street Glen Ellyn, IL 60137

School District Payment Order

The Treasurer of Glen Ellyn School District 41 in DuPage County, has paid or shall pay to the order of the attached list of vendors for accounts payable and payroll liability checks the sum of $3,087,384.05 for the period of August 10, 2026 through September 11, 2026.

> This order authorizes the Treasurer to pay board-approved bills before the meeting minutes are officially approved.

By order of the School Board of Glen Ellyn District 41.

Order Date: September 21, 2026

____

President

____

Secretary

CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
564112	09/10/2026	THE COVE SCHOOL	-7,341.83	Multiple Invoices
570427	08/18/2026	HYDE PARK DAY SCHOOL	-11,900.00	Outplacement Tuition
570819	08/27/2026	KLETT WORLD LANGUAGE	-6,856.00	FLES Pilot
571115	08/14/2026	AFSCME	1,066.90	Multiple Invoices
571118	08/17/2026	AMAZON CAPITAL SERVI	4,394.16	Multiple Invoices
571119	08/17/2026	AVENTURAS IN LEARNIN	2,392.00	FLES curriculum
571120	08/17/2026	BLICK, DICK	62.59	art supplies
571121	08/17/2026	CARDIO PARTNERS INC	1,494.00	PHILIPS ONSITE/HOME/FRX BATTERY, LONG-LIFE
571122	08/17/2026	CAROLINA BIOLOGICAL	426.50	Multiple Invoices
571123	08/17/2026	CDW GOVERNMENT	1,177.00	Multiple Invoices
571124	08/17/2026	CENGAGE LEARNING	36,537.90	Big Ideas Math Renewal 26-27 Quote# 00151754
571125	08/17/2026	COMCAST	34.85	WIFI 08/05-09/04/26
571126	08/17/2026	[redacted]	3.90	REFUND OF LUNCH ACCOUNT
571127	08/17/2026	FLINN SCIENTIFIC INC	1,593.19	Supplies from Flinn that 7th and 8th grade science teachers need for the school year. We have a discount at Flinn- 15%
571128	08/17/2026	FRANCZEK RADELET	3,475.98	June 2026 Billing
571129	08/17/2026	GAME ONE	4,647.50	Wellness clothing items
571130	08/17/2026	[redacted]	75.00	REFUND OF LUNCH ACCOUNT
571131	08/17/2026	[redacted]	124.90	REFUND OF LUNCH AND FEE ACCOUNT
571132	08/17/2026	IASA DUPAGE DIVISION	200.00	20256-2027 Dues -J. McHugh
571133	08/17/2026	IDENTATRONICS C/O BA	971.02	Plastic Sleeves for Hadley IDs
571134	08/17/2026	IMPERIAL BRADY	1,800.45	Multiple Inv cust supply
571135	08/17/2026	JOHNSON CONTROLS SEC	255.00	FG 09/01/26 - 11/30/26
571136	08/17/2026	LANGUAGE LINE SERVIC	202.55	translation services language line
571137	08/17/2026	[redacted]	24.45	REFUND OF LUNCH ACCOUNT
571138	08/17/2026	MIDLAND PAPER	6,880.88	Multiple Invoices
571139	08/17/2026	MINI MALL STORAGE	1,231.00	UNIT 1019 08/22/26-09/21/26
571140	08/17/2026	NEUCO	1,770.84	1/4hp 208/230v 1100/900 MOTOR
571141	08/17/2026	NICOR GAS	2,186.51	Multiple Invoices
571142	08/17/2026	OFFICE DEPOT	24.79	Office Supplies
571143	08/17/2026	OLIVE GROVE LANDSCAP	26,107.00	Multiple Invoices
571144	08/17/2026	ORKIN LLC	350.00	FG - PC STANDARD - ODD JOB 1ST SERVICE 08/04
571145	08/17/2026	SCHOLASTIC	1,037.85	4/24/2026 classroom supplies
571146	08/17/2026	SCHOOL SPECIALTY, LL	376.00	Laminate
571147	08/17/2026	SHERWIN WILLIAMS CO	97.80	B001 2144-70 SNOWFALL WHITE
571148	08/17/2026	SOUTH SIDE CONTROL S	57.82	24V TRANSFORMER, CIRCUIT BREAKER 5 AMPS
571149	08/17/2026	TEACHERS DESERVE IT,	1,800.00	paraprofessional professional development
571150	08/17/2026	[redacted]	75.00	REFUND OF FEE ACCOUNT
571151	08/17/2026	THE DAVEY TREE EXPER	12,775.00	Multiple Invoices
571152	08/17/2026	[redacted]	20.00	REFUND OF LUNCH ACCOUNT
571153	08/17/2026	VILLAGE OF GLEN ELLY	50.00	FG FALSE ALARM
571154	08/17/2026	WAREHOUSE DIRECT	2,398.46	Multiple Invoices
571155	08/17/2026	WASTE MANAGEMENT WES	3,854.54	Multiple Invoices
571156	08/18/2026	HYDE PARK DAY SCHOOL	11,900.00	Outplacement Tuition

CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
571157	08/31/2026	AFSCME	1,066.32	Multiple Invoices
571158	08/31/2026	GoCredit.me	289.90	Payroll accrual
571159	08/27/2026	KLETT WORLD LANGUAGE	6,856.00	FLES Pilot
571162	08/28/2026	AMAZON CAPITAL SERVI	8,468.50	Multiple Invoices
571163	08/28/2026	AVENTURAS IN LEARNIN	2,500.00	FLES new curriculum PD
571164	08/28/2026	BOB'S DAIRY SERVICE	1,652.50	Multiple Invoices
571165	08/28/2026	CHICAGO VOICE AND DA	159,318.45	Chicago Voice and Data Structured Cabling Project Invoice# 5041
571166	08/28/2026	COMMONWEALTH EDISON	156.79	CH ELECTRIC 07/13-08/11/26
571167	08/28/2026	CORRECT ELECTRIC	9,689.10	Multiple Invoices
571168	08/28/2026	DIDAX CORP	855.00	Kindergarten Cntr Math kit
571169	08/28/2026	FLINN SCIENTIFIC INC	61.19	Supplies from Flinn that 7th and 8th grade science teachers need for the school year. We have a discount at Flinn- 15%
571170	08/28/2026	[redacted]	336.00	REFUND LUNCH AND FEE ACCOUNT
571171	08/28/2026	GRAINGER INC, W W	1,272.60	KEYPAD MANUFACTURER # ACH-CP-B
571172	08/28/2026	GREAT MINDS LLC	230.00	Math
571173	08/28/2026	HYDE PARK DAY SCHOOL	5,057.50	Outplacement Tuition - ESY 2026
571174	08/28/2026	ILLINOIS STATE POLIC	378.00	July background checks
571175	08/28/2026	LITTLE FRIENDS INC	5,923.40	Outplacement Tuition - July ESY
571176	08/28/2026	MATH LEARNING CENTER	132.00	Curriculum Materiasl
571177	08/28/2026	MIDLAND PAPER	3,440.44	Multiple Invoices
571178	08/28/2026	MOGGE, ABIGAIL	350.00	Spring 2026 Concert Accompaniment
571179	08/28/2026	NEUCO	547.59	MTGT0013A, 5HP, 1800RPM, 184T, 208-230/460V
571180	08/28/2026	NEXTERA ENERGY SERVI	273.01	GAS 07/01-07/31/2026
571181	08/28/2026	OFFICE DEPOT	217.33	Multiple Invoices
571182	08/28/2026	OPENTEXT	863.76	OpenText July 2026 Invoice# 2608870717
571183	08/28/2026	ORKIN LLC	1,966.13	Multiple Invoices
571184	08/28/2026	PERFORMANCE SERVICES	252,774.80	FG PROJECT 20P-K25-4158
571185	08/28/2026	QuaverEd, Inc.	3,600.00	Quaver Music Quote# 18436-1
571186	08/28/2026	QUEST FOOD MANAGEMEN	20,179.18	FOOD SERVICE - JUL
571187	08/28/2026	QUINLAN & FABISH MUS	887.52	Multiple Invoices
571188	08/28/2026	SCHOLASTIC	98.89	UpFront Subscription For Aida Bes Classroom
571189	08/28/2026	SCHOOL SPECIALTY, LL	3,618.28	Multiple Invoices
571190	08/28/2026	SCREENCASTIFY	10,983.46	Screencastify Renewal 26-27 Order# 00023496
571191	08/28/2026	SEEDS OF LEARNING, L	294.00	Spec Ed Software License
571192	08/28/2026	SOARING EAGLE ACADEM	2,607.75	Outplacement Tuition - ESY
571193	08/28/2026	SOUTH SIDE CONTROL S	764.54	Multiple Invoices
571194	08/28/2026	STAPLES ADVANTAGE	3,118.32	Multiple Invoices
571195	08/28/2026	VILLAGE OF GLEN ELLY	50.00	FDK FALSE ALRM FINE; SUMMER WORK CONTRACTORS SET OFF
571196	08/28/2026	WAREHOUSE DIRECT	2,796.09	Multiple Invoices
571197	08/31/2026	AED SUPERSTORE	4,870.00	AED Replacement parts all schools 600404232
571198	08/31/2026	ARMBRUST PLUMBING IN	3,529.82	Multiple Invoices

CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
571199	08/31/2026	B & F CONSTRUCTION C	1,732.50	B&F inspections summer work Kinder center #22751
571200	08/31/2026	BOB'S DAIRY SERVICE	206.55	MILK SERVICE - CH
571201	08/31/2026	BONNER BAKER, LAURIE	200.00	Laurie Bonner-Baker - Beginning Band Kick Off Instructor
571202	08/31/2026	BUSINESS SOLVER	39.75	August service fees
571203	08/31/2026	CRISIS PREVENTION IN	200.00	CPI - Annual Membership
571204	08/31/2026	CUMMINS SALES AND SE	569.52	HD EQUIP PLANNED MAINTENANCE
571205	08/31/2026	DIRECT ENERGY BUSINE	21,438.38	Multiple Invoices
571206	08/31/2026	DRIVERGE VEHICLE INN	5,988.05	Replacement liftgate maintenance vehicle 140373 USUP 980 N Lombard Rd Lombard, IL 60148
571207	08/31/2026	FERGUSON, SARA JANE	200.00	Sara Ferguson - Beginning Band Kick Off Instructor
571208	08/31/2026	FITNESS FINDERS	291.22	Shoe token running contest award
571209	08/31/2026	FLINN SCIENTIFIC INC	611.90	Supplies from Flinn that 7th and 8th grade science teachers need for the school year. We have a discount at Flinn- 15%
571210	08/31/2026	GRAINGER INC, W W	1,544.27	COMPRESSOR, 49300 BTUH
571211	08/31/2026	IAASE	1,875.00	Multiple Invoices
571212	08/31/2026	IDENTITY GRAPHICS, L	156.60	Positive postcards
571213	08/31/2026	JW PEPPER & SONS INC	209.97	Music supplies
571214	08/31/2026	KURINSKY, JAMES	1,579.86	Art work
571215	08/31/2026	LIMINEX INC	16,447.74	PearDeck Subscription LMS Access/Pear Start Renewal 26-27 Quote# Q-531671
571216	08/31/2026	MACGILL & CO	1,415.00	Multiple Invoices Calibration ck
571217	08/31/2026	NCS PEARSON	500.74	Psychologist Assessments
571218	08/31/2026	NEUCO	1,904.11	2HP 240v3ph VFD DRIVE ONLY
571219	08/31/2026	NICOR GAS	165.50	Multiple Invoices
571220	08/31/2026	NOVAK, JEFFREY	200.00	Jeffrey Novak - Beginning Band Kick Off Instructor
571221	08/31/2026	OFFICE DEPOT	133.10	Multiple Invoices
571224	08/31/2026	OLIVE GROVE LANDSCAP	20,830.00	Multiple Invoices
571225	08/31/2026	PILMER, MATTHEW	200.00	Matt Pilmer - Beginning Band Kick Off Instructor
571226	08/31/2026	QUINLAN & FABISH MUS	12,056.00	District 41 Band Instrument 2026-2027 School Maintenance Agreement
571227	08/31/2026	RAMBERT, COLIN	200.00	Colin Rambert - Beginning Band Kick Off Instructor
571228	08/31/2026	RITEWAY GLASS	5,780.00	Removal of wired glass at Ben Franklin, per HLS deficiencies
571229	08/31/2026	SCHOOL SPECIALTY, LL	756.38	Multiple Invoices
571230	08/31/2026	SHRED-IT	2,217.91	AUG DISPOSAL
571231	08/31/2026	SIGN IDENTITY	857.76	SIGNS & DIGITAL PRINT
571232	08/31/2026	SOUTH SIDE CONTROL S	621.08	Multiple Invoices
571233	08/31/2026	STEPWARE, INC.	16,950.00	Typetastic w/Coding Renewal 26-27
571234	08/31/2026	STEVE WEISS MUSIC	21.90	SW-BAMBOO-CHIME Liberty One

CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
				Bamboo Wind Chimes
571235	08/31/2026	SWEETWATER	233.82	Music supplies
571236	08/31/2026	TEATER, ALEX	200.00	Alex Teater - Beginning Band Kick Off Instructor
571237	08/31/2026	THE CENTER: RESOURCE	5,310.30	Multiple Invoices
571238	08/31/2026	THE FIDGET GAME LTD	93.00	Teaching Supplies for Allison Rausch. This is part of her $100/school year supplied by the district. Reading Bestseller Bundle for $93.00
571239	08/31/2026	VAN DUZOR, WILLIAM	200.00	Billy Vanduzor - Beginning Band Kick Off Instructor
571240	08/31/2026	VERIFENT	375.00	Public Service Loan Forgiveness Services
571241	08/31/2026	WAREHOUSE DIRECT	813.73	Multiple Invoices
571242	08/31/2026	WIGHT & COMPANY	10,082.16	FDK CENTER - CH
571247	09/04/2026	AMAZON CAPITAL SERVI	14,821.01	Multiple Invoices
571252	09/04/2026	AMAZON CAPITAL SERVI	12,403.80	Multiple Invoices
571255	09/10/2026	AMAZON CAPITAL SERVI	7,583.25	Multiple Invoices
571256	09/10/2026	ARMBRUST PLUMBING IN	1,509.30	Multiple Invoices
571257	09/10/2026	AUTOMATIC BUILDING C	975.00	FG & CH HVAC REPAIRS
571258	09/10/2026	BEACON TRAINING GROU	8,750.00	St Pets professional development
571259	09/10/2026	BOB'S DAIRY SERVICE	1,134.85	Multiple Invoices
571260	09/10/2026	BOOKSTORE LTD, THE	228.80	Board Books for Book Study Inv H27601
571261	09/10/2026	BRITTEN SCHOOL	1,807.86	Outplacement Tuition
571262	09/10/2026	CAREY ELECTRIC CONTR	29,423.00	FQC #576 PAYMENT #27
571263	09/10/2026	CHICAGO TRIBUNE	377.46	Subscription Acct# 214677438 - Digital service (12 mons)
571264	09/10/2026	CLARE WOODS ACADEMY	12,040.71	Outplacement Tuition - Aug 2026
571265	09/10/2026	COMPLETE FENCE	9,942.00	Add fencing to the Kinder playground expansion #209827
571266	09/10/2026	COOP ASSN FOR SPEC E	115,617.08	Multiple Invoices
571267	09/10/2026	CORRECT ELECTRIC	1,225.00	Multiple Invoices
571268	09/10/2026	DIRECT ENERGY BUSINE	36,525.89	Multiple Invoices
571269	09/10/2026	DISCOVERY EDUCATION	3,000.00	PD
571270	09/10/2026	DOHERTY CONSTRUCTION	2,151.00	FQC #576 PAYMENT #27
571271	09/10/2026	DUPAGE SECURITY SOLU	1,800.00	MISC PART - CLASSROOM INTRUDER
571272	09/10/2026	E&K OF CHICAGO INC	6,702.00	FQC #576 PAYMENT #27
571273	09/10/2026	EAI EDUCATION	507.00	SmartPAL(R) Dry-Erase Sleeves: Black - Set of 100 x3 Item 521005 EAI Education
571274	09/10/2026	ELENS & MAICHIN ROOF	8,787.00	FQC #576 PAYMENT #27
571275	09/10/2026	ELIM CHRISTIAN SERVI	4,047.90	Outplacement Tuition
571276	09/10/2026	FQC	38,903.00	FQC #576 PAYMENT #27
571277	09/10/2026	FRANCZEK RADELET	822.03	July 2026 Billing
571278	09/10/2026	GIANT STEPS	4,153.70	Outplacement Tuition
571279	09/10/2026	ILLINOIS ASSN OF SCH	675.00	Invoice 488477 - Triple I conference workshop session, LaDow, Bruno
571280	09/10/2026	IMPERIAL BRADY	3,798.19	Multiple Invoices
571281	09/10/2026	INFOBIP INC.	2,779.29	PHONE SERVICE Account #:

CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
				GLENELLY5428
571282	09/10/2026	K & K IRON WORKS LLC	24,322.00	FQC #576 PAYMENT #27
571283	09/10/2026	KAGAN & GAINES INC	165.42	Hadley Orchestra Repairs for stringed instruments and bows Open PO
571284	09/10/2026	KESSOR ENTER dba S.L	984.00	FQC #576 PAYMENT #27
571285	09/10/2026	KONICA MINOLTA BUSIN	4,402.00	Multiple Invoices
571286	09/10/2026	LAKESHORE LEARNING M	1,390.36	Multiple Invoices
571287	09/10/2026	LAUREATE DAY SCHOOL	19,382.28	Multiple Invoices
571288	09/10/2026	LOMBARD ELEMENTARY D	41,744.00	SPEC ED SCHOOL YEAR 2025-26
571289	09/10/2026	MINI MALL STORAGE	1,014.00	UNIT 1033 09/14/26-10/13/26
571290	09/10/2026	NELSON FIRE PROTECTI	11,495.00	FQC #576 PAYMENT #27
571291	09/10/2026	NEUCO	1,189.97	208-230v1ph 1/3hp ECM Motor
571292	09/10/2026	NEW LEADER ACADEMY I	19,163.48	Outplacement Tuition
571293	09/10/2026	OFFICE DEPOT	182.46	Multiple Invoices
571294	09/10/2026	OLIVE GROVE LANDSCAP	51,668.00	Multiple Invoices
571295	09/10/2026	ORKIN LLC	778.54	Multiple Invoices
571296	09/10/2026	OTIS ELEVATOR INC	875.00	Multiple Invoices
571297	09/10/2026	PACE SYSTEMS INC	3,213.00	Multiple Invoices
571298	09/10/2026	PARKLAND PREPARATORY	3,255.46	Outplacement Tuition
571299	09/10/2026	PITNEY BOWES GLOBAL	891.09	EQUIP LEASE 06/30-09/29/26
571300	09/10/2026	PRIME ARCHITECTURAL	20,900.00	FQC #576 PAYMENT #27
571301	09/10/2026	QUINLAN & FABISH MUS	90.00	Multiple Invoices
571302	09/10/2026	[redacted]	30.25	REFUND OF LUNCH ACCOUNT
571303	09/10/2026	SCHOLASTIC	2,234.44	Scholastic 2026-2027 School Year Invoice number M7699311 2
571304	09/10/2026	SCHOOL SPECIALTY, LL	368.01	Multiple Invoices
571305	09/10/2026	SCHOOL'S IN, LLC	1,656.64	Kindergarten Center
571306	09/10/2026	SIGN IDENTITY	373.00	BUS SAFETY SIGNS & HANDLE SIGNICADES
571307	09/10/2026	STAR AUTISM SUPPORT,	925.00	Online Subscription for Spec Ed Services
571308	09/10/2026	T-MOBILE	554.55	CELL PHONES 07/21-08/20/26
571309	09/10/2026	THERMOSYSTEMS	3,953.00	HD HVAC REPAIRS
571310	09/10/2026	TORRALBA, ANN	1,875.00	Multiple Inv - PreK peform
571311	09/10/2026	VASILE, DANIEL	39.51	MILEAGE REIMBURSEMENT
571312	09/10/2026	VILLAGE OF GLEN ELLY	2,655.35	Multiple Invoices
571313	09/10/2026	VILLAGE OF GLEN ELLY	100.00	Multiple Invoices
571314	09/10/2026	WAREHOUSE DIRECT	4,206.56	Multiple Invoices
571315	09/10/2026	WEST MUSIC CO	186.98	Replacement Guitar
571316	09/10/2026	ADVENTIST GLENOAKS T	3,682.42	Outplacement Tuition
571317	09/10/2026	B & F CONSTRUCTION C	577.50	Construction inspection fees for k center 22833
571318	09/10/2026	BOB'S DAIRY SERVICE	1,353.65	Multiple Invoices
571319	09/10/2026	BRENDEL, KRISTEN	1,425.00	Professional Development
571320	09/10/2026	CANDOR HEALTH EDUCAT	1,485.00	Health Education AL
571321	09/10/2026	CONNECT ACADEMY	4,451.90	Outplaced Tuition
571322	09/10/2026	DEMCO	695.20	Multiple Invoices
571323	09/10/2026	EVERWAY LLC	1,800.00	Professional Development
571324	09/10/2026	FIRST	410.00	Hadley Junior High - Quote 858 First Lego League Challenge BIOGLOW Set & Registration
571325	09/10/2026	FRESHWORKS INC	720.09	Freshworks additional licenses (Qty3) Invoice#

CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
				FWINV46753
571326	09/10/2026	GARCIA, RAYMUNDO	102.08	MILEAGE REIMBURSEMENT
571327	09/10/2026	GRAINGER INC, W W	1,544.27	COMPRESSOR, 49300 BTUH
571328	09/10/2026	IAASE	1,000.00	Multiple Invoices
571329	09/10/2026	ILMEA	50.00	Chapter Membership in the Illinois Music Honors Society
571330	09/10/2026	IMPERIAL BRADY	1,969.31	Multiple Invoices
571331	09/10/2026	LAKESHORE LEARNING M	68.98	teacher orders
571332	09/10/2026	LITTLE BEE SPEECH CO	150.00	Additional Membership License
571333	09/10/2026	MIDLAND PAPER	1,720.22	HD COPY PAPER
571334	09/10/2026	MINI MALL STORAGE	1,231.00	UNIT 1019 09/22/26 - 10/21/26
571335	09/10/2026	NEXTERA ENERGY SERVI	297.78	GAS 08/01-08/31/2026
571336	09/10/2026	NWEA	1,260.00	PD
571337	09/10/2026	OFFICE DEPOT	23.24	Office Supplies
571338	09/10/2026	OLIVE GROVE LANDSCAP	12,605.00	Multiple Invoices
571339	09/10/2026	PBC GURU LLC	587.50	Author/book talk subscription
571340	09/10/2026	PUSHCOIN	2,843.04	MONTHLY FEES - AUG
571341	09/10/2026	QUINLAN & FABISH MUS	163.24	Multiple Invoices
571342	09/10/2026	SCARCE	375.00	One Earth Water Quality Flag
571343	09/10/2026	SCHOLASTIC	274.73	magazine order
571344	09/10/2026	SCHOOL SPECIALTY, LL	481.53	Multiple Invoices
571345	09/10/2026	SEAL OF ILLINOIS	4,627.61	Outplacement Tuition
571346	09/10/2026	SOARING EAGLE ACADEM	5,215.50	Outplacement Tuition
571347	09/10/2026	SOUTH SIDE CONTROL S	2,598.78	Multiple Invoices
571348	09/10/2026	SUMMIT SCHOOL	4,774.14	Outplacement Tuition
571349	09/10/2026	SWEETWATER	220.83	Music supplies
571350	09/10/2026	THERMOSYSTEMS	1,720.00	HD HVAC REPAIRS
571351	09/10/2026	THOMSON REUTERS - WE	910.69	ONLINE/SOFTWARE SUBCSRIPTION CHARGES
571352	09/10/2026	VILLAGE OF GLEN ELLY	3,061.30	Multiple Invoices
571353	09/10/2026	VT SERVICES INC	1,220.00	Chromebook/iPad Repairs Invoice# 213098
571354	09/10/2026	WAREHOUSE DIRECT	804.05	Multiple Invoices
571355	09/10/2026	WASTE MANAGEMENT WES	3,808.84	Multiple Invoices
571356	09/10/2026	WILSON LANGUAGE TRAI	401.76	Special Ed Classroom Supplies
202600011	08/15/2026	TEACHERS RETIREMENT	553.38	Adjustments - FLEX BEN
202600047	08/14/2026	ILL MUNICIPAL RETIRE	32,513.51	Multiple Invoices
202600048	08/14/2026	ILLINOIS DEPT OF REV	13,675.38	Multiple Invoices
202600049	08/14/2026	INTERNAL REV SERVICE	64,292.24	Multiple Invoices
202600050	08/14/2026	T H I S	1,593.57	Multiple Invoices
202600051	08/14/2026	TEACHERS RETIREMENT	9,947.60	Multiple Invoices
202600052	08/14/2026	OMNI	7,919.83	Multiple Invoices
202600053	08/14/2026	TEACHERS RETIREMENT	17.30	Multiple Invoices
202600054	08/14/2026	WEBSTER BANK, N.A.	800.24	Multiple Invoices
202600055	08/10/2026	CSG FORTE PAYMENTS,	2,372.26	MONTHLY FEE - JUL
202600056	08/14/2026	ILLINOIS DEPT EMPLOY	2,502.00	UNEMPLOYMENT
202600057	06/20/2026	BMO MASTERCARD	20,689.36	BMO STATEMENT 06/20
202600058	08/17/2026	TEACHERS RETIREMENT	1,112.21	Adjustments - FLEX BEN
202600059	08/26/2026	WEBSTER BANK, N.A.	477.25	SERVICE FEES - DCS,FSA,HRA
202600060	08/31/2026	ILL MUNICIPAL RETIRE	38,568.92	Multiple Invoices
202600061	08/31/2026	ILLINOIS DEPT OF REV	65,021.23	Multiple Invoices
202600062	08/31/2026	INTERNAL REV SERVICE	219,095.00	Multiple Invoices
202600063	08/31/2026	T H I S	21,508.26	Multiple Invoices
202600064	08/31/2026	TEACHERS RETIREMENT	134,361.38	Multiple Invoices
202600065	08/31/2026	OMNI	45,059.79	Multiple Invoices
202600066	08/31/2026	EXPERT PAY	847.00	Payroll accrual

CHECK NUMBER	CHECK DATE	VENDOR	AMOUNT	INVOICE DESCRIPTION
202600067	08/31/2026	TEACHERS RETIREMENT	5,169.75	Multiple Invoices
202600068	08/31/2026	WEBSTER BANK, N.A.	7,537.41	Multiple Invoices
202600069	09/01/2026	EYEMED	23.58	VISION - SEP 2026
202600070	09/01/2026	EYEMED	5,411.28	VISION - SEP 2026
202600071	09/01/2026	TEACHERS RETIREMENT	1,448.53	Adjustments - FLEX BEN
202600072	08/31/2026	ILLINOIS DEPT OF REV	-103.05	Payroll accrual
202600073	08/31/2026	INTERNAL REV SERVICE	-244.78	Multiple Invoices
202600074	08/31/2026	T H I S	-39.71	Multiple Invoices
202600075	08/31/2026	TEACHERS RETIREMENT	-242.31	Multiple Invoices
202600076	08/31/2026	WEBSTER BANK, N.A.	-0.22	Multiple Invoices
202600077	08/31/2026	ILLINOIS DEPT OF REV	103.05	Payroll accrual
202600078	08/31/2026	INTERNAL REV SERVICE	244.77	Multiple Invoices
202600079	08/31/2026	T H I S	39.71	Multiple Invoices
202600080	08/31/2026	TEACHERS RETIREMENT	242.31	Multiple Invoices
202600081	08/31/2026	WEBSTER BANK, N.A.	0.22	Multiple Invoices
202600082	09/01/2026	EDUCATIONAL BENEFIT	921,662.57	SEP - MEDICAL, DENTAL, LIFE, AD&D
202600083	09/01/2026	RELIANCE STANDARD LI	398.18	SEP - VOL LONG TERM DISABILITY
202600084	09/01/2026	RELIANCE STANDARD LI	5,148.73	SEP - LONG TERM DISABILTIY
202600085	09/02/2026	T H I S	5,730.88	EMPLOYER PAID HEALTH INSURANCE
202600086	09/02/2026	T H I S	55,120.27	RETIREMENT COSTS - STEPHEN DIVELY
202600087	09/09/2026	ILL MUNICIPAL RETIRE	0.06	ROUNDING VARIANCE
		Totals for checks	3,087,384.05	

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	Education Fund	1,358,924.46	689.50	757,340.55	2,116,954.51
20	Operations & Maintenance Fund	141,965.11	0.00	315,649.12	457,614.23
40	Transportation Fund	484.51	0.00	1,875.00	2,359.51
50	Social Security/Medicare Fund	54,770.41	0.00	0.00	54,770.41
51	Ill Municipal Retirement Fund	46,851.37	0.00	0.06	46,851.43
60	Capital Projects Fund	0.00	0.00	408,833.96	408,833.96
*** Fund Summary Totals ***		1,602,995.86	689.50	1,483,698.69	3,087,384.05

************************ End of report ************************

Glen Ellyn School District 41
Summary of Bills and Payroll
August 2026

Fund	Expenditures	Payroll	Total Expenditures
Education	$ 817,547	$ 2,025,260	$2,842,807
Operations & Maintenance	288,436	337,843	626,279
Debt Service	-	-	-
Transportation	315,529	-	315,529
Social Security	-	54,770	54,770
IMRF	-	46,851	46,851
Capital Projects	1,411,705	-	1,411,705
Working Cash	-	-	-
Tort	-	-	-
TOTAL	**$ 2,833,217**	**$ 2,464,725**	**5,297,942**

Glen Ellyn School District 41
Treasurer's Report - Statement of Cash & Investments
Aug-26

FUND	***Cash & Investment Balance***	*Revenues*	Revenues	*Expenditures*	Expenditures	Transfers & Adjustments	***Cash & Investment Balance***	*Investments at Cost (Information Only)*
	FY27 Beginning Balance	*August*	July - June	*August*	July - June	YTD	8/31/2026	
Education	*$46,196,697*	*$1,420,920*	*$2,565,884*	*$2,842,807*	*$4,993,253*	($1,190,856)	$42,578,473	*$21,878,000*
Operations and Maintenance	*($2,684,500)*	*$246,775*	*$249,910*	*$626,279*	*$1,236,411*	($364)	($3,671,364)	*$0*
Debt Service	*$1,202,596*	*$22,063*	*$39,197*		*$437,574*	$0	$804,219	*$0*
Transportation	*$968,753*	*$32,822*	*$58,988*	*$315,529*	*$380,714*	($662)	$646,365	*$0*
Social Security	*$2,488,662*	*$24,617*	*$45,204*	*$54,770*	*$84,153*	$0	$2,449,713	*$0*
IMRF	*$1,959,699*	*$15,035*	*$27,944*	*$46,851*	*$83,795*	$0	$1,903,848	*$0*
Capital Projects	*$3,402,043*	*$4,792*	*$14,366*	*$1,411,705*	*$2,093,987*	$0	$1,322,422	*$0*
Working Cash	*$769,053*	*$2,828*	*$5,551*	*$0*	*$0*	$0	$774,605	*$0*
Tort	*$28,740*	*$126*	*$244*	*$0*	*$0*	$0	$28,984	*$0*
Totals	*$54,331,744*	*$1,769,977*	$3,007,287	*$5,297,942*	$9,309,887	($1,191,882)	$46,837,263	*$21,878,000*

**Unaudited Cash & Investment Balances (with adjustments for payable accruals)*

MEETING MINUTES

MONDAY, AUGUST 17, 2026
6:30 PM
HADLEY JR. HIGH SCHOOL
240 HAWTHORNE BLVD, GLEN ELLYN, IL

Call to Order

The August 17, 2026 regular Board meeting was called to order at 6:33 p.m.

Roll Call

The following Board members were in attendance: Katie LaDow, Amy Becker, Julie Hill, Jason Loebach, Ted Estes, Dr. Chris Martelli, and Dr. Robert Bruno.

Also in Attendance: Superintendent Dr. Jeff McHugh, Assistant Superintendent for Human Resources Dr. David Bruno, Assistant Superintendent for Finance, Facilities and Operations Eric DePorter, Assistant Superintendent for Teaching, Learning, & Accountability Dr. Kristin Williams, Executive Director of Student Services Molly Victor, Executive Director of Buildings and Grounds Dave Scarmardo, Chief Communications Officer Erika Krehbiel, Director of Language Services Dee Neukrich, and Director of Instructional Technology and Innovation Faisal Baig.

Public Hearing

Dr. Bruno called the meeting to order at 6:33 p.m. The public hearing will now come to order. Illinois School Code allows the use of e-learning days related to emergency days with an approach to engage students and maintain continuity of teaching and learning on days that would have otherwise been lost to emergency school closures. Before adoption, the school board is required to hold a public hearing for initial approval of the district e-learning program. The Board will be taking action later in the meeting on the Plan. A legal notice for this public hearing was published in Glen Ellyn Suburban Life on August 7, 2026 and to date no public input has been received.

No public comment was made.

The public hearing was closed at 6:35 pm

Celebration

D41 Kids Foundation Drama Program: Members of The Little Mermaid cast performed for the Board. D41 Kids Foundation representatives Kate Marsh and Marta Scarleski shared that the Foundation's Summer Drama Program provides District 41 students with the opportunity to participate in a summer-long theater experience concluding with a musical production. They noted that the Summer Drama Program is the Foundation's largest fundraiser, generating funds to support District 41 students in need and district initiatives that enhance learning opportunities for students. Director Gina Woods and Vocal Director Maggie Meyers also expressed their gratitude for the opportunity to partner with the D41 Kids Foundation on the program and thanked the Board and community for their continued support.

Legislative Update: Jennifer Smith of Franczek P.C. shared an overview of recent legislative updates and provided examples of how the changes may be implemented in practice. She noted that while most of the updates have already been incorporated into revised Board policies and District practices, some aspects of the legislation, including implementation and monitoring requirements, are still under review. Updates addressed administrative withdrawal of students, student cell phone use, cyberbullying, hairstyle discrimination related to religion, K–2 suspensions and expulsions, and the use of AI in relation to bullying and teacher evaluations. Board members discussed the information and thanked Ms. Smith for taking the time to update the Board.

Public Participation

Jenny Seewald expressed excitement about her student's learning journey while raising concerns about technology use in the classroom. She noted appreciation for the District's ongoing evaluation of Chromebooks and personal technology. She encouraged continuing discussions on teacher guidance, appropriate levels of technology use, and whether delaying the introduction of technology could allow students more time to develop foundational learning skills.

Reports

Superintendent's Report

- **Strategic Plan**: Dr. McHugh noted that the strategic planning process is underway, with several stakeholder groups scheduled to participate in focus groups in the coming weeks. Work with the consultant developing a survey is underway and the District will begin seeking interest in serving on the Strategic Planning Committee later this fall, with the goal of adopting a new strategic plan before the end of the academic year.
- **Summer Construction Projects:** Dr. McHugh provided an update on the work occurring across the district this summer and thanked Mr. Scarmardo, Mr. Baig and their teams for diligence in getting this work completed and ready for students in the next week.
- **Instructional Technology:** Dr. Williams and Mr. Baig are in the process of finalizing details for the District Instructional Technology Committee, which will help inform and support the District's Instructional Technology initiative. Dr. McHugh also encouraged community members to join the Board in its fall Book Study and follow along with the discussion.
- **Special Education:** Dr. McHugh shared updates on the classroom configurations that have been completed in classrooms across the district to support the new program structures.
- **Enrollment Update:** Dr. McHugh shared that Preschool enrollment is up for the start of the school year, impart due to last year's marketing efforts and outreach. He also shared that the enrollment at the Kindergarten Center is up requiring preparation for an additional classroom space.
- **Staff Opening Day:** Dr. McHugh noted that the District held another successful Welcome Back program to welcome staff as they returned from summer break. He thanked Dr. David Bruno and Ms. Victor for their contributions to the event, as well as the Board for its continued support.

Board Reports

- Mrs. LaDow commented on her engagement with members of other communities who commented on the District's work with technology.
- Mrs. Hill shared information on the federal legislative conference she will be attending in September and what she anticipates to participate in.
- Dr. Bruno shared information on the DuPage Board President Roundtable group that has been organized.

Discussion

Board Member Conference Meeting Expense: Board Policies 2:125 and 5:60 require prior approval and establish reimbursement guidelines for Board member travel and related expenses. The Consortium of State School Boards Associations' Federal Advocacy Conference will be held in Washington, D.C., September 21–23, 2026, providing opportunities to engage with federal policymakers and learn about legislative priorities affecting public education. The recommendation is to approve Board member Julie Hill's attendance and related expenses, estimated at $2,495, from the 2026–2027 Board Conference/Meeting Budget, in accordance with Board policies.

2026-2029 District 41 E-Learning Plan: School districts are required to renew their e-Learning plans every three years. In preparation for the renewal, the administration collaborated with Glen Ellyn Education Association (GEEA) and notified parents of the proposed plan. Dr. McHugh reviewed the plan with the Board and explained that its approval does not commit the District to using e-Learning days but provides the option to do so when appropriate. Dr. Williams provided additional context regarding instructional expectations and how an e-Learning day would be implemented. Once approved, the plan will remain in effect for three years and will be reviewed annually by the administration and the Regional Office of Education (ROE).

Board members discussed the plan and the amount of time students would be expected to actively participate in instruction, including how the proposed instructional time relates to the broader five-hour requirement. Following an extensive discussion about the intent of the language, the Board suggested clarifying the plan to reflect the language used by the state. Members also discussed how instructional expectations and schedules would be communicated to students, families, and staff. The Board agreed to table approval of the e-Learning Plan and the related Memorandum of Understanding (MOU) until the next meeting to allow for review and appropriate revisions.

Preliminary Draft 2026-2027 Budget: Illinois School Code requires the Board of Education to adopt an annual budget by September 30, following a public display period of at least 30 days and a public hearing. Mr. DePorter noted that preparation of the tentative 2026–2027 budget is ongoing, with staffing closely monitoring to maintain class-size targets. The proposed budget reflects an anticipated $1.3 million deficit, primarily due to remaining Kindergarten Center enhancement costs and an increase in transportation expenses under the District's new agreement. The deficit will be funded through existing reserves, with the year-end fund balance projected at approximately 19%. With Kindergarten Center capital expenditures expected to decline significantly, the District anticipates returning to a surplus budget in 2027–2028. Board members discussed the projected deficit and its potential impact on fund balance and the District's ability to address emerging needs. Mr. DePorter indicated that the District remains focused on maintaining fund balance levels within Board policy and has sufficient flexibility to respond to anticipated needs. The Board will take action on the Budget at the September meeting.

<u>Action Items</u>
Consent Agenda: *Board members Loebach motioned and Becker seconded to approve the consent agenda which includes the*

- *Employment recommendations, resignations, resignation Partial FTE Position and retirements with resignations as noted on the personnel report*
- *Disposal of Surplus Property*
- *Freedom of Information Act (FOIA) Report*
- *Investment Schedule*
- *Monthly Revenue/Expenditure Summary Report*
- *School District Payment Order*
- *Summary of Bills and Payroll*
- *Treasurer's Report*
- *June 15, 2026 Regular Meeting and Closed Session Minutes*
- *Semi Annual Review of Closed Session Meeting Minutes*
- *Semi Annual Review of Closed Session Audio For Destruction*

Aye: Hill, Estes, Martelli, Becker, Loebach, LaDow and Bruno
Nay: None
Motion passed

Recommendations

Approved Revised 2026-2027 Board of Education Meeting Calendar: *Board members Loebach motioned and Estes seconded to approve the revised 2026-2027 Board meeting calendar as outlined in the Board report.*

Aye: Hill, Estes, Martelli, Becker, Loebach, LaDow and Bruno
Nay: None
Motion passed

Board Member Meeting Expense: *Board members Loebach motioned and Estes seconded to approve attendance for Julie Hill to attend the Federal Advocacy Conference and authorize related expenses in line with Board policies estimated at $2,495 to be supported from the 2026-2027 Board Conference/Meeting Budget as outlined in the board report.*

Aye: Hill, Estes, Martelli, Becker, Loebach, LaDow and Bruno
Nay: None
Motion passed

Approve Memorandum of Understanding with GEEA - Elearning Plan: *Board members Loebach motioned and Martelli seconded to table the Memorandum of Understanding with GEEA on the elearning plan to September 21, 2027.*

Aye: Hill, Estes, Martelli, Becker, Loebach, LaDow and Bruno
Nay: None
Motion passed

2026-2029 District 41 E-Learning Plan: *Board members Loebach motioned and Martelli seconded to table the 2026-2029 District 41 E-Learning Plan to September 21, 2027.*

Aye: Hill, Estes, Martelli, Becker, Loebach, LaDow and Bruno
Nay: None
Motion passed

Place 2026-2027 Draft Budget on Display and Schedule Public Hearing: *Board members Loebach motioned and Estes seconded to approve the resolution notifying the public of the hearing on the 2026-2027 budget and the placement of the 2026-2027 tentative budget on public display as outlined in the Board report as presented.*
Aye: Hill, Estes, Martelli, Becker, Loebach, LaDow and Bruno
Nay: None
Motion passed

Other/Board Governance - Learning Together
Dr. Bruno shared that he would like to suggest some changes to the format of the regular meetings including changing Board member seats at each meeting and ending meetings by reflecting on what the Board did at the meeting that led to positive outcomes for students. The Board agreed these changes were worth trying.

Upcoming Meetings
- Saturday, August 29, 2026, Special Board Workshop Meeting, 9:30 am at the Central Services Office
- Monday, September 21, 2025, Public Hearing and Regular Board Meeting

Adjourn to Closed Session
The Board did not have a need for Closed Session.

Adjournment

At 8:33 p.m. Board members Loebach motioned and Becker seconded to adjourn the August 17, 2026 regular meeting. Approved by unanimous vote.

Respectfully submitted,
Nancy Mogk
Board Recording Secretary

____
Bob Bruno, Board President

____
Julie Hill, Board Secretary

Approved September 21, 2026

SPECIAL MEETING
Central Services Office
Minutes
August 29, 2026

Call to Order and Roll Call
The August 29, 2026 Special Board meeting was called to order at 9:07 A.M.

The following Board members were in attendance: Amy Becker, Ted Estes, Katie LaDow, Christ Martelli, Jason Loebach, Julie Hill, and Dr. Robert Bruno.

Also in Attendance: Superintendent Dr. Jeff McHugh, Board Recording Secretary Nancy Mogk, and IASB Representative Arlana Bedard.

Ms. Becker made a statement to honor Dolly Parton's passing and asked to observe a moment of silence.

Public Participation
None

Adjourn to Closed Session
Board members Loebach motioned and Estes seconded to adjourn to closed session under section 2 (c) 16: Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member.

On a roll call vote:
Aye: Hill, Becker, LaDow, Estes, Loebach, Martelli and Bruno
Nay: None
Motion passed

Return to Open Session
The Board returned to open session at 12;18 p.m.

Adjournment
At 12:19 p.m., Board members Loebach motioned and Becker seconded to adjourn the August 29, 2026 Special meeting.Motion passed by unanimous voice vote.

Respectfully submitted,
Nancy Mogk

Bob Bruno, Board President	Julie Hill, Board Secretary

Board Report

Date: **September 21, 2026**
Title: **Board Policy Revisions - Immediate Adoption**
Submitted by: **Dr. Jeff McHugh, Superintendent**

Strategic Priority Goal 2: Nurture a Culture of Belonging: District 41 will provide a culture of belonging where every student, staff member and family feeds valued, respected, and connected.

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: School Board policy manuals require regular updates to remain aligned with evolving laws, regulations, and societal expectations. Last year, the District transitioned the Policy Library to the PRESS Plus model aligning processes.

Discussion: PRESS issues 120, 121, 122 included updates that had only legal references of very minor verbiage changes. These policies are presented for immediate adoption because the revisions are limited to reference or footnote updates or address legal compliance. Under the new process with IASB PRESS Plus, such revisions may be adopted upon first introduction through the consent agenda when no Board discussion is needed

Issue 120
- **Immigration:** Illinois enacted new laws strengthening protections for students regardless of immigration or citizenship status. Districts must adopt policies and procedures for handling agency and law enforcement requests at schools, including documentation requirements, while counseling services must be available to all students regardless of citizenship status.
- **District Operations and Safety:** These changes address new website posting and financial reporting requirements, restrictions involving certain financial institutions and emergency service contracts, and updated building standards. Student-related changes include protections against penalties for unpaid fees and a future requirement for seat belts on newly purchased school buses. Safety measures require immediate law enforcement notification of reported threats of gun violence, enhanced training for substitute personnel, and development of hazardous substance release procedures. Districts must also update threat assessment procedures based on forthcoming state guidance and use updated terminology related to child sexual abuse material. Additional changes address school indoor air quality resources.
- **Personnel:** Teacher and administrator evaluations are no longer required to include student growth as a significant factor, while districts have access to a state-developed resource to meet racism-free workplace training requirements. Employee protections were expanded to include paid break time for expressing breast milk, certain concerted activities, participation in military funeral honors, and the use of employer-issued equipment to document violence. Changes also update terminology and definitions related to child sexual abuse and grooming. New provisions allow for short-term teacher credentials. Additionally, specific minimum training-hour requirements were removed for employees designated to handle certain student complaints.

Issue 121
- **OMA & FOIA**: Updates to open meetings and public records requirements, including allowing for remote attendance and prohibiting board meetings on election days. As well as establishing new requirements for emailed public records requests and verification of requesters when necessary. e
- **Personnel:** New employee protections address federal immigration-related document discrepancies and establish unpaid leave for employees whose child is receiving care in a neonatal intensive care unit. Districts

should consult legal counsel when responding to federal "no match" letters to ensure compliance with applicable requirements

- **School Code Article 27 Reorganization:** Many provisions in Article 27 of the School Code, which addresses instruction. Many items affected by P.A. 104-391 were updated in PRESS Issue 120, but due to the sheer volume of materials impacted, we continue to update materials in this issue.
- **Title I Parent and Family Engagement:** Districts receiving Title I funds must maintain written parent and family engagement policies and plans developed jointly with families of participating students. Updates align with revised federal guidance and state terminology. For FY 2027 compliance, certain districts will need to submit their adopted Title I policy and both district- and school-level engagement plans to the state.

Issue 122

- **Teaching About Religions and Controversial Issues:** Updated guidance addressing constitutionally protected prayer and religious expression in public schools.
- **Equal Access Act:** Guidance on student-led, noncurricular groups and their free use of school facilities has been updated to clarify which groups qualify and the conditions they must follow. Related policies and application materials were also revised to reflect recent court decisions and ensure consistency.
- **Five-Year Reviews:** Quality assurance review.
- **Miscellaneous:** Materials are updated due to legislation, administrative rule, and/or continuous improvement changes, including subscriber feedback.

Other: Summary of presented policies attached. Once approved, action dates will be updated by IASB and the Policy Library.

Recommendation: Administration recommends the Board approve the immediate adoption recommendation as outlined.

GLEN ELLYN SCHOOL DISTRICT 41
Ignite Passion | Inspire Excellence | Imagine Possibilities
793 N. Main Street Glen Ellyn, IL 60137
D41 glen ellyn

Board Policy Revision Immediate Adoption - September 21, 2026
PRESS Issues 120, 121, and 122 include only minor legal reference, footnote, or compliance-related updates. Under the IASB PRESS Plus process, these policies may be adopted upon first introduction through the consent agenda when Board discussion is not needed. Following approval, IASB and the Policy Library will update the action dates.

Policy Number	Title	Issue
2:220	Board of Education Meeting Procedure	121
2:230	Public Participation at Board of Education Meetings and Petitions to the Board	122
2:270	Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited	120
4:140	Waiver of Student Fees	120
4:190	Targeted School Violence Prevention Program	120
5:30	Hiring Process and Criteria	121
5:40	Communicable and Chronic Infectious Disease	122
5:70	Religious Holidays	122
5:100	Staff Development Program	120
5:190	Teacher Qualifications	120
5:200	Terms and Conditions of Employment and Dismissal	120
5:220	Substitute Teachers	120
5:280	Duties and Qualifications	120
5:300	Schedules and Employment Year	120
6:20	School Year Calendar and Day	120
6:80	Teaching About Controversial Issues	122
6:100	Using Animals in the Educational Program	121
6:145	Migrant Students	121
6:160	English Learners	120
6:260	Complaints About Curriculum, Instructional Materials, and Programs	120

6:315	High School Credit for Students in Grade 7 or 8	120
7:10	Equal Educational Opportunities	120
7:20	Harassment of Students Prohibited	121
7:50	School Admissions and Student Transfers To and From Non-District Schools	121
7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students	121
7:130	Student Rights and Responsibilities	122
7:185	Teen Dating Violence Prohibited	121
7:240	Conduct Code for Participants in Extracurricular Activities	121
7:260	Exemption from Physical Education	121
7:310	Restrictions on Publications; Elementary Schools	120
7:340	Student Records	120
8:30	Visitors to and Conduct on School Property	120
8:90	Parent Organizations and Booster Clubs	121

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:200 Types of Board of Education Meetings

General

For all meetings of the Board of Education and its committees, the Superintendent or designee shall satisfy all notice and posting requirements contained herein as well as in the Open Meetings Act. This shall include mailing meeting notifications to news media that have officially requested them and to others as approved by the Board. Unless otherwise specified, all meetings are held in Hadley Junior High. Board policy 2:220, *Board of Education Meeting Procedure*, governs meeting quorum requirements.

The Superintendent is designated on behalf of the Board and each Board committee to receive the training on compliance with the Open Meetings Act that is required by Section 1.05(a) of that Act. The Superintendent may identify other employees to receive the training. In addition, each Board member must complete a course of training on the Open Meetings Act as required by Section 1.05(b) or (c) of that Act.

Regular Meetings

The Board announces the time and place for its regular meetings at the beginning of each fiscal year. The Superintendent shall prepare and make available the calendar of regular Board meetings. The regular meeting calendar may be changed with 10 days' notice in accordance with State law.

A meeting agenda shall be posted at the District's main office and the Board's meeting room, or other location where the meeting is to be held, at least 48 hours before the meeting.

Closed Meetings

The Board and Board committees may meet in a closed meeting to consider the following subjects:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor

in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1).

2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
3. The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).
4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4).
5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4.5).
6. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
7. The setting of a price for sale or lease of property owned by the public body. 5ILCS 120/2(c)(6).
8. The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5ILCS 120/2(c)(8).
10. Student disciplinary cases. 5 ILCS 120/2(c)(9).
11. The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the

public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self insurance pool of which the public body is a member. 5 ILCS 120/2(c)(12).
14. Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member. 5 ILCS 120/2(c)(16).
15. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(29).

The Board may hold a closed meeting, or close a portion of a meeting, by a majority vote of a quorum, taken at an open meeting. The vote of each Board member present, and the reason for the closed meeting, will be publicly disclosed at the time of the meeting and clearly stated in the motion and the meeting minutes.

A single motion calling for a series of closed meetings may be adopted when such meetings will involve the same particular matters and are scheduled to be held within three months of the vote.

No final Board action will be taken at a closed meeting.

Reconvened or Rescheduled Meetings

A meeting may be rescheduled or reconvened. Public notice of a rescheduled or reconvened meeting shall be given in the same manner as that for a special meeting, except that no public notice is required when the original meeting is open to the public and: (1) is to be reconvened within 24 hours, or (2) an announcement of the time and place of the reconvened meeting was made at the original meeting and there is no change in the agenda.

Special Meetings

Special meetings may be called by the President or by any three members of the Board by giving notice thereof, in writing, stating the time, place, and purpose of the meeting to remaining Board members by mail at least 48 hours before the meeting, or by personal service at least 24 hours before the meeting.

Public notice of a special meeting is given by posting a notice at the District's main office[Q1] at least 48 hours before the meeting and by notifying the news media that have filed a written request for notice. A meeting agenda shall accompany the notice.

All matters discussed by the Board at any special meeting must be related to a subject on the meeting agenda.

Emergency Meetings

Public notice of emergency meetings shall be given as soon as practical, but in any event, before the meeting to news media that have filed a written request for notice.

Posting on the District Website

In addition to the other notices specified in this policy, the Superintendent or designee shall post the following on the District website: (1) the annual schedule of regular meetings, which shall remain posted until the Board approves a new schedule of regular meetings; (2) a public notice of all Board meetings; and (3) the agenda for each meeting which shall remain posted until the meeting is concluded.

LEGAL REF.:

5 ILCS 120/, Open Meetings Act.

5 ILCS 140/, Freedom of Information Act.

105 ILCS 5/10-6 and 5/10-16.

CROSS REF.: 2:110 (Qualifications Term, and Duties of Board Officers), 2:120 (Board Member Development), 2:210 (Organizational Board of Education Meetings), 2:220 (Board of Education Meeting Procedure), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board), 6:235 (Access to Electronic Networks), 8:30 (Visitors to and Conduct on School Property)

~~ADOPTED: February 23, 2026~~

Questions

Q1. Some attorneys find the Open Meetings Act's (OMA's) posting requirements for special meetings to be unclear and recommend that a board post notices and agendas of such meetings at the district's main office *and* at the location where the meeting is to be held. Consult the board attorney for guidance on this issue and ensure that posting practices align with this policy and administrative procedure 2:200-AP, *Types of School Board Meetings*. Posting at the meeting location promotes greater transparency.

Does the Board post notices and agendas for special meetings at the location where the meeting is to be held, in addition to posting at the district's main office? If yes, note that this policy may require posting in the same manner for reconvened and rescheduled meetings, in alignment with OMA.

Options

- ☐ No (Default)
- ☑ Yes (IASB will revise this sentence after "the District's main office" to add "and the location where the meeting is to be held")

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:230 Public Participation at Board of Education Meetings and Petitions to the Board

For a maximum of 60 minutes during each regular and special open meeting of the Board of Education or Board Committee, any person may comment to or ask questions of the Board of Education (*public participation*), subject to the reasonable constraints established and recorded in this policy~~'s guidelines below~~.[C1] The time limit for public participation at a meeting may be extended upon the majority vote of the Board members at the regular or special meeting. The Board listens to comments or questions during public participation; responses to comments to or questions of the Board are most often managed through policy 3:30, *Chain of Command*.

To preserve sufficient time for the Board to conduct its business, any person appearing before the Board is expected to follow these guidelines:

1. Address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President. This includes following the directives of the Board President to maintain order and decorum for all.
2. Use a sign-in sheet, if requested.
3. Identify oneself and be brief. Ordinarily, the time for any one person to address the Board during public participation shall be limited to three minutes. In ~~unusual~~ extenuating circumstances, e.g., to accommodate a person's disability or language interpreter, and when an individual has made a request to speak for a longer period of time, the Board President may allow a person to speak for more than three minutes. If multiple individuals wish to address the Board on the same subject, the group is encouraged to appoint a spokesperson.
4. Observe, when necessary and appropriate, the Board President's authority to:
    a. Shorten the time for each person to address the Board during public participation to conserve time and give the maximum number of people an opportunity to speak; and/or
    b. Determine procedural matters regarding public participation not otherwise

covered in Board policy.

5. Conduct oneself with respect and civility toward others and otherwise abide by Board policy 8:30, *Visitors to and Conduct on School Property*.

Petitions or written correspondence to the Board shall be presented to the Board in the next regular Board packet.

LEGAL REF.:

105 ILCS 5/10-6 and 5/10-16.

5 ILCS 120/2.06, Open Meetings Act.

I.A. Rana Enterprises, Inc. v. City of Aurora, 630 F.Supp.2d 912 (N.D.Ill. 2009).

CROSS REF.: 2:220 (Board of Education Meeting Procedure), 8:10 (Connection with the Community), 8:30 (Visitors to and Conduct on School Property)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to a five-year review. **Issue 122, June 2026**

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

Discrimination and harassment on the basis of race, color, or national origin negatively affect a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from such discrimination and harassment is an important District goal. The District does not discriminate on the basis of actual or perceived race, color, or national origin in any of its education programs or activities, and it complies with federal and State non-discrimination laws.

Examples of Prohibited Conduct

Examples of conduct that may constitute discrimination on the basis of race, color, or national origin include: disciplining students more harshly and frequently because of their race, color, or national origin; denying students access to high-rigor academic courses, extracurricular activities, or other educational opportunities based on their race, color, or national origin; denying language services or other educational opportunities to English learners; and assigning students special education services based on a student's race, color, or national origin.

Harassment is a form of prohibited discrimination. Examples of conduct that may constitute harassment on the basis of race, color, or national origin include: the use of racial, ethnic or ancestral slurs or stereotypes; taunts; name-calling; offensive or derogatory remarks about a person's actual or perceived race, color, or national origin; the display of racially-offensive symbols; racially-motivated physical threats and attacks; or other hateful conduct.

Making a Report or Complaint; Investigation Process

Individuals are encouraged to promptly report claims or incidents~~ces~~[C1] of discrimination or harassment based on race, color, or national origin to the Nondiscrimination Coordinator, a Complaint Manager, or any employee with whom the student is comfortable speaking. Reports under this policy will be processed under Board policy 2:260, *Uniform Grievance Procedure*.

Any District employee who receives a report or complaint of discrimination or harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a

Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of discrimination or harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

This policy does not impair or otherwise diminish the existing rights of unionized employees to request an exclusive bargaining representative to be present during any investigatory interviews, nor does this policy diminish any rights available under an applicable collective bargaining agreement, including, but not limited to, a grievance procedure.

Federal and State Agencies

If the District fails to take necessary corrective action to stop harassment based on race, color, or national origin, further relief may be available through the Ill. Dept. of Human Rights (IDHR) or the U.S. Dept. of Education's Office for Civil Rights. To contact IDHR, go to: https://dhr.illinois.gov/about-us/contact-idhr.html or call (312) 814-6200 (Chicago) or (217) 785-5100 (Springfield).

Prevention and Response Program

The Superintendent or designee shall establish a prevention and response program to respond to complaints of discrimination based on race, color, and national origin, including harassment, and retaliation. The program shall include procedures for responding to complaints which:

1. Reduce or remove, to the extent practicable, barriers to reporting discrimination, harassment, and retaliation;
2. Permit any person who reports or is the victim of an incident of alleged discrimination, harassment, or retaliation to be accompanied when making a report by a support individual of the person's choice who complies with the District's policies and rules;
3. Permit anonymous reporting, except that an anonymous report may not be the sole basis of any disciplinary action;
4. Offer remedial interventions or take such disciplinary action as may be appropriate on a case-by-case basis;
5. Offer, but do not require or unduly influence, a person who reports or is the victim of an incident of harassment or retaliation the option to resolve allegations directly with the accused; and

6. Protects a person who reports or is the victim of an incident of harassment or retaliation from suffering adverse consequences as a result of a report of, investigation of, or a response to the incident.

Policy Posting and Distribution

This policy shall be posted on the District's website. The Superintendent shall annually inform staff members of this policy by posting it in a prominent and accessible location such as the District website, employee handbook, staff intranet site, and/or in other areas where policies and rules of conduct are made available to staff. The Superintendent shall annually inform students and their parents/guardians of this policy by posting it on the District's website and including an age-appropriate summary of the policy in the student handbook(s).

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, up to and including discharge.

Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, including but not limited to, suspension and expulsion consistent with Board policy 7:190, *Student Behavior*.

Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to remedial and/or disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints, participating in the complaint process, or otherwise providing information about discrimination or harassment based on race, color, or national origin is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*).

Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e *et seq*., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

105 ILCS 5/22-95 ~~(final citation pending)~~.

775 ILCS 5/1-101 *et seq*., Illinois Human Rights Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated for continuous improvement. **Issue 120, October 2025**

SECTION 4 - OPERATIONAL SERVICES

4:140 Waiver of Student Fees

The Superintendent will recommend to the Board of Education a schedule of fees, if any, to be charged students for the use of textbooks, consumable materials, extracurricular activities, and other school student fees. Students must also pay fines for the loss of or damage to school books or other school-owned materials.

Fees for textbooks and other instructional materials, as well as fines for the loss or damage of school property are waived for students who meet the eligibility criteria for a waiver as described in this policy. In order that no student is denied educational services or academic credit due to the inability of parents/guardians to pay student fees and fines, the Superintendent will recommend to the Board which additional fees and fines, if any, the District will waive for students who meet the eligibility criteria for a waiver.

Notification

The Superintendent shall ensure that a notice of waiver applicability is provided to parents/guardians with every bill for fees and/or fines, and that applications for waivers are widely available and distributed according to State law and Ill. State Board of Education (ISBE) rule and that provisions for assisting parents/guardians in completing the application are available.

Eligibility Criteria

A student shall be eligible for a fee and fine waiver when:

1. The student currently lives in a household that meets the same income guidelines, with the same limits based on household size, that are used for the federal free meals program;
2. The student's parents/guardians are veterans or active-duty military personnel with income at or below 200% of the federal poverty line; or
3. The student is homeless, as defined in the McKinney-Vento Homeless Assistance Act (42 U.S.C. §11434a).

The Superintendent or designee will give additional consideration when one or more of the following factors are present:

- Illness in the family;
- Unusual expenses such as fire, flood, storm damage, etc.;
- Unemployment;
- Emergency situations;
- When one or more of the parents/guardians are involved in a work stoppage.

Verification

The Superintendent or designee shall establish a process for determining a student's eligibility for a waiver of fees and fines in accordance with State law requirements.

If a student receiving a waiver is found to be no longer eligible during the school year, the Superintendent or designee shall notify the student's parent/guardian and charge the student a prorated amount based upon the number of school days remaining in the school year.

Determination and Appeal

Within 30 calendar days after the receipt of a waiver request, the Superintendent or designee shall mail a notice to the parent/guardian whenever a waiver request is denied. The denial notice shall include: (1) the reason for the denial, (2) the process and timelines for making an appeal, and (3) a statement that the parent/guardian may reapply for a waiver any time during the school year if circumstances change. If the denial is appealed, the District shall follow the procedures for the resolution of appeals as provided in the ISBE rule on waiver of fees.

LEGAL REF.:

42 U.S.C. §11434a, McKinney-Vento Homeless Assistance Act.

105 ILCS 5/10-20.13, 5/10-22.25, and 5/27-~~24.2~~815~~, and 5/28-19.2~~.[C1]

23 Ill.Admin.Code §1.245 [may contain unenforceable provisions].

CROSS REF.: 4:130 (Free and Reduced-Price Food Services), 6:140 (Education of Homeless Children)

~~ADOPTED: February 23, 2026~~

PRESSPlus Comments

C1. The Legal References are updated in response to P.A. 104-391. **Issue 120, October 2025**

SECTION 4 - OPERATIONAL SERVICES

4:190 Targeted School Violence Prevention Program

Threats and acts of targeted school violence harm the District's environment and school community, diminishing students' ability to learn and a school's ability to educate. Providing students and staff with access to a safe and secure District environment is an important Board goal. While it is not possible for the District to completely eliminate threats in its environment, a Targeted School Violence Prevention Program (Program) using the collective efforts of local school officials, staff, students, families, and the community helps the District reduce these risks to its environment.

The Superintendent or designee shall develop and implement the Program. The Program oversees the maintenance of a District environment that is conducive to learning and working by identifying, assessing, classifying, responding to, and managing threats and acts of targeted school violence. The Program shall be part of the District's Comprehensive Safety and Security Plan, required by Board policy 4:170, *Safety*, and shall:

1. Establish a District-level School Violence Prevention Team to: (a) develop a District-level Targeted School Violence Prevention Plan, and (b) oversee the District's Building-level Threat Assessment Team(s).
2. Establish Building-level Threat Assessment Team(s) to assess and intervene with individuals whose behavior may pose a threat to safety. This team may serve one or more schools.
3. Require all District staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self.
4. Encourage parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self.
5. Comply with State and federal law and align with Board policies.

The Local Governmental and Governmental Employees Tort Immunity Act protects the District from liability. The Program does not: (1) replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in violence prevention, assessments and counseling services, (2) extend beyond available resources within the District, (3) extend beyond the school day and/or school-sponsored events, or (4) guarantee or ensure the safety of students, District staff, or visitors.

LEGAL REF.:

105 ILCS 5/10-20.14, 5/10-21.7, 5/10-27.1A, 5/10-27.1B, 5/24-24, and 5/22-110~~7-23.7~~.[C1]

105 ILCS 128/, School Safety Drill Act.

745 ILCS 10/, Local Governmental and Governmental Employees Tort Immunity Act.

29 Ill.Admin.Code Part 1500.

CROSS REF.: 2:240 (Board Policy Development), 4:170 (Safety), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:140 (Search and Seizure), 7:150 (Agency and Law Enforcement Requests~~Police Interviews~~), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention), 7:340 (Student Records), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. The Legal References are updated in response to P.A. 104-391. **Issue 120, October 2025**

General Personnel

5:30 Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with Board of Education policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. The Superintendent may select personnel on a short-term basis for a specific project or emergency condition before the Board's approval. No individual will be employed who has been convicted of a criminal offense listed in 105 ILCS 5/21B-80(c).

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, the Ill. State Police and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required by law. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in 105 ILCS 5/21B-80 or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.
2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.
3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
4. The District does not request or require an applicant to disclose wage or salary history as a condition of employment.
5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation.
6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
7. The District does not request of an applicant or employee access in any manner to his or her personal online account, such as social networking websites, including a request for passwords to such accounts.
8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment*.

Sexual Misconduct Related Employment History Review (EHR)

Prior to hiring an applicant for a position involving *direct contact with children or students*, the Superintendent shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful superintendent candidate is offered employment by the Board.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of ~~any~~ such examination.[C1]

Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.:

8 U.S.C. §1324a *et seq*., Immigration Reform and Control Act.

15 U.S.C. §1681 *et seq*., Fair Credit Reporting Act.

42 U.S.C. §12112, Americans with Disabilities Act; 29 C.F.R. Part 1630.

105 ILCS 5/10-16.7, 5/10-20.7, 5/10-21.4, 5/10-21.9, 5/10-22.34, 5/10-22.34b, 5/21B-10, 5/21B-80, 5/21B-85, 5/22-6.5, 5/22-94, and 5/24-5.

20 ILCS 2630/3.3, Criminal Identification Act.

820 ILCS 55/, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 112/, Equal Pay Act of 2003.

Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill.2d 482(Ill. 1987).

Kaiser v. Dixon, 127 Ill. App. 3d 251 (2nd Dist. 1984).

Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:220 (Substitute Teachers), 5:280 (Duties and Qualifications)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Consult the board attorney if a staff member requests more than one physical examination to obtain a second opinion. **Issue 121, March 2026**

Document Status: Draft Update

General Personnel

5:40 Communicable and Chronic Infectious Disease

The Superintendent or designee shall develop and implement procedures for managing known or suspected cases of a communicable and chronic infectious disease involving District employees that are consistent with State and federal law, Illinois Department of Public Health rules, and Board of Education policies.

An employee with a communicable or chronic infectious disease is encouraged to self-report to~~inform~~[C1] the Superintendent immediately and grant consent to being monitored by the District's Communicable and Chronic Infectious Disease Review Team. The Review Team, if used, provides information and recommendations to the Superintendent concerning the employee's conditions of employment and necessary accommodations. The Review Team shall hold the employee's medical condition and records in strictest confidence, except to the extent allowed to be disclosed by law.

An employee with a communicable or chronic infectious disease will be permitted to retain his or her position whenever, after reasonable accommodations and without undue hardship, there is no substantial risk of transmission of the disease to others, provided an employee is able to continue to perform the position's essential functions. An employee with a communicable and chronic infectious disease remains subject to the Board's employment policies including sick and/or other leave, physical examinations, temporary and permanent disability, and termination.

LEGAL REF.:

42 U.S.C. §12101 *et seq*., Americans With Disabilities Act, amended by the Americans with Disabilities Act Amendments Act (ADAAA), Pub. L. 110-325; 29 C.F.R. §1630.1 *et seq*.

29 U.S.C. §791, Rehabilitation Act of 1973; 34 C.F.R. §104.1 *et seq*.

105 ILCS 5/24-5.

20 ILCS 2305/6, Department of Public Health Act.

820 ILCS 40/, Personnel Record Review Act.

77 Ill.Admin.Code Part 690, Control of Communicable Diseases.

CROSS REF.: 2:150 (Committees), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:30 (Hiring Process and Criteria), 5:180 (Temporary Illness or Temporary Incapacity)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to a five-year review. **Issue 122, June 2026**

Document Status: Draft Update

General Personnel

5:70 Religious Holidays

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

> The Superintendent shall grant an employee's request for time off to observe a religious holiday if the employee gives at least five days' prior notice and the absence does not cause an undue hardship.

Employees may use earned vacation time or personal leave to make up the absence, provided such time is consistent with the District's operational needs. A per diem deduction may also be requested by the employee.

LEGAL REF.:

775 ILCS 5/2-101 and 5/2-102, Ill. Human Rights Act.

775 ILCS 35/~~155~~,[C1] Religious Freedom Restoration Act.

~~ADOPTED: February 23, 2026~~

PRESSPlus Comments

C1. Updated in response to a five-year review. School employers may require employees to provide notice of their intention to be absent, but may not require more than five days’ notice before being absent for a religious holiday. 775 ILCS 5/2-102(E). A board that wishes to require fewer days' notice may modify the number of days. **Issue 122, June 2026**

General Personnel

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on:

1. Health conditions of students, including but not limited to training on:
    a. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;

    b. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;
    c. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
    d. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
    e. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
    f. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable.
2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*) and the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11.
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
    a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
    b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
    c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
    d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS ~~110/3.10~~5/

27-240[C1] (see Board policy 7:185, *Teen Dating Violence Prohibited*).

6. Protections and accommodations for students, including but not limited to training on:
    a. The federal Americans with Disabilities Act as it pertains to the school environment; and
    b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
    a. Teacher-student conduct;
    b. School employee-student conduct; and
    c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-115~~23.4~~[C2] (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following:

1. Ongoing professional development for all school personnel and school resource officers on the requirements of 105 ILCS 5/10-22.6 and 5/10-20.14, the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments as defined in 105 ILCS 5/3-11(b), the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.
3. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.

4. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
5. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act.
6. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act.
7. For all District staff, annual sexual harassment prevention training.
8. Title IX requirements for training in accordance with 34 C.F.R. Part 106 (see Board policy 2:265, *Title IX Grievance Procedure*).
9. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years.
10. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it.
11. Training in accordance with 105 ILCS 5/26A for at least one staff member in each school designated as a resource for students who are parents, expectant parents, or victims of domestic or sexual violence, and for any employees whose duties include the resolution of complaints of violations of 105 ILCS 5/26A (see Board policy 7:255, *Students who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*).

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

LEGAL REF.:

20 U.S.C. §1681 *et seq.*, Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.

105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, 5/22-115, 5/24-5, and 5/26A.

105 ILCS 25/1.15, Interscholastic Athletic Organization Act.

105 ILCS 145/25, Care of Students with Diabetes Act

105 ILCS 150/25, Seizure Smart School Act.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/4, Abused and Neglected Child Reporting Act.

745 ILCS 49/, Good Samaritan Act.

775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.

77 Ill.Admin.Code §527.800.

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:255 (*Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence),* 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to 105 ILCS 5/27-240, added by P.A. 104-391, replacing the citation to 105 ILCS 110/3.10, repealed by P.A. 104-391. **Issue 120, October 2025**

C2. Updated in response to 105 ILCS 5/27-115, renumbered by P.A. 104-391. **Issue 120, October 2025**

Professional Personnel

5:190 Teacher Qualifications

A teacher, as the term is used in this policy, refers to a District employee who is required to be licensed under State law. The following qualifications apply:

1. Each teacher must:
    a. Have a valid Illinois Professional Educator License issued by the State Superintendent of Education with the required endorsements as provided in the School Code.
    b. Provide the District Office with a complete transcript of credits earned in institutions of higher education.
    c. On or before September 1 of each year, unless otherwise provided in an applicable collective bargaining agreement, provide the District Office with a transcript of any credits earned since the date the last transcript was filed.
    d. Notify the Superintendent of any change in the teacher's transcript.
2. All teachers working in a program supported with federal funds under Title I, Part A must meet applicable State certification and licensure requirements.

The Superintendent or designee shall:

1. Monitor compliance with State and federal law requirements that teachers be appropriately licensed;
2. Through incentives for voluntary transfers, professional development, recruiting programs, or other effective strategies, ensure that minority students and students from low-income families are not taught at higher rates than other students by unqualified, out-of-field, or inexperienced teachers; and
3. Ensure parents/guardians of students in schools receiving Title I funds are notified of their right to request their students' classroom teachers' professional qualifications.

LEGAL REF.:

20 U.S.C. §6312(e)(1)(A).

105 ILCS 5/10-20.15, 5/21B-15, 5/21B-20, 5/21B-25, 5/21B-120,[C1] and 5/24-23.

23 Ill.Admin.Code §1.610 *et seq*., §1.705 *et seq*., and Part 25.

CROSS REF.: 6:170 (Title I Programs)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. The Legal References are updated in response P.A. 104-111, eff. 1-1-26, establishing a short-term approval credential for teachers in accordance with rules developed by ISBE. **Issue 120, October 2025**

5:220 Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 90 paid school days in any one school term.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.

The Ill. Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year through June 30, 2026, but not more than 100 paid days in the same classroom. Beginning July 1, 2026, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The Board of Education establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Short-Term Substitute Teachers

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District's short-term substitute teacher training program. Unless otherwise permitted by law, short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is under contract with the Board.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Regional Office of Education (ROE) within five business days after the employment of a substitute teacher in an emergency situation. The Board may continue to employ the same substitute teacher in a vacant position for 90 calendar days or until the end of the semester, whichever is greater, if, prior to the end of the then current 30 calendar-day-period, the District makes a written request to the ROE for a 30 calendar-day-extension and the extension is granted by the ROE.

LEGAL REF.:

105 ILCS 5/10-20.68, 5/21B-20(2), 5/21B-20(3), and 5/21B-20(4).

105 ILCS 128/22, School Safety Drill Act.[C1]

40 ILCS 5/16-118, Ill. Pension Code.

23 Ill.Admin.Code §1.790 (Substitute Teacher) and §25.520 (Substitute Teaching License).

CROSS REF.: 5:30 (Hiring Process and Criteria)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. The Legal References are updated in response to P.A. 104-198, eff. 1-1-26, requiring districts to provide all substitute personnel with: (1) training on school evacuation drills and law enforcement lockdown drills, and (2) support that includes, at a minimum, the information packet given to employees with district-approved materials outlining evacuation and lockdown procedures. Maps indicating all school exits must also be prominently displayed in every classroom. **Issue 120, October 2025**

Educational Support Personnel

5:280 Duties and Qualifications

All support staff: (1) must meet qualifications specified in job descriptions, (2) must be able to perform the essential tasks listed and/or assigned, and (3) are subject to Board of Education policies as they may be changed from time to time at the Board's sole discretion.

Paraprofessionals (Paraeducators)

Paraprofessionals provide supervised instructional support. Service as a paraprofessional requires an educator license with stipulations endorsed for a paraprofessional educator unless a specific exemption is authorized by the Ill. State Board of Education (ISBE).

Individuals with only non-instructional duties (e.g., providing technical support for computers, providing personal care services, or performing clerical duties) are not paraprofessionals, and the requirements in this section do not apply. In addition, individuals completing their clinical experiences and/or student teaching do not need to comply with this section, provided their service otherwise complies with ISBE rules.

Nonlicensed Personnel Working with Students and Performing Non-Instructional Duties

Nonlicensed personnel performing non-instructional duties may be used:

1. For supervising study halls, long-distance teaching reception areas used incident to instructional programs transmitted by electronic media (e.g., computers, video, and audio), detention and discipline areas, and school-sponsored extracurricular activities;
2. As supervisors, chaperones, or sponsors for non-academic school activities or for school activities connected to the academic program during any time in which the Governor has declared a disaster due to a public health emergency, in accordance with ISBE rule; or
3. For non-teaching duties not requiring instructional judgment or student evaluation.

Nothing in this policy prevents a nonlicensed person from serving as a guest lecturer or resource person under a ~~certificated~~licensed[C1] teacher's direction and with the administration's approval.

Coaches and Athletic Trainers

Athletic coaches and trainers shall have the qualifications required by any association in which the School District maintains a membership. Regardless of whether the athletic activity is governed by an association, the Superintendent or designee shall ensure that each athletic coach: (1) is knowledgeable regarding coaching principles, (2) has first aid training, and (3) is a trained Automated External Defibrillator user according to rules adopted by the Illinois Department of Public Health. Anyone performing athletic training services shall be licensed under the Illinois Athletic Trainers Practice Act, be an athletic trainer aide performing care activities under the on-site supervision of a licensed athletic trainer, or otherwise be qualified to perform athletic trainer activities under State law.

Bus Drivers

All school bus drivers must have a valid school bus driver permit. The Superintendent or designee shall inform the Illinois Secretary of State, within 30 days of being informed by a school bus driver, that the bus driver permit holder who is a service member[C2] has been called to active duty. New bus drivers and bus drivers who are returning from a lapse in their employment are subject to the requirements contained in Board policy 5:30, *Hiring Process and Criteria* and Board policy 5:285, *Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers.*

LEGAL REF.:

34 C.F.R. §200.58.

105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b.

625 ILCS 5/6-104 and 5/6-106.1, Ill. Vehicle Code.

23 Ill.Admin.Code §§1.280, 1.630, and 25.510.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 5:30 (Hiring Process and Criteria), 5:35 (Compliance with the Fair Labor Standards Act), 5:285 (Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers), 6:250 (Community Resource Persons and Volunteers)

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated for continuous improvement. **Issue 120, October 2025**

C2. *Service member* means a member of the Armed Services or reserve forces of the United States or a member of the Ill. National Guard. 625 ILCS 5/6-106.1(j). **Issue 120, October 2025**

Document Status: Draft Update

Educational Support Personnel

5:300 Schedules and Employment Year

The Superintendent shall supervise a process for setting work schedules and an employment year for educational support employees in accordance with State and federal law, Board of Education policy, and applicable agreements and shall:

1. Assign each employee one supervisor who will establish a work schedule, including breaks, as required by building or District needs, workload, and the efficient management of human resources;
2. Allow for the ability to respond to changing circumstances by altering work schedules as needed; and
3. Consider the well-being of the employee. The Superintendent's approval is required to establish a flexible work schedule or job-sharing.

Breaks

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

An employee who works at least 7.5 continuous hours shall receive a 30-minute duty-free meal break that begins within the first five hours of the employee's workday.

Nursing Mothers

The District accommodates employees who are nursing mothers and compensates them for reasonable time needed to express breast milk[C1] according to State and federal law.

LEGAL REF.:

29 U.S.C. §§207 and 218d, Fair Labor Standards Act.

105 ILCS 5/10-20.14a, 5/10-22.34, and 5/10-23.5.

740 ILCS 137/, Right to Breastfeed Act.

820 ILCS 105/, Minimum Wage Law.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:35 (Compliance with the Fair Labor Standards Act)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to the Nursing Mothers in Workplace Act, 820 ILCS 260/10, amended by P.A. 104-76, eff. 1-1-26. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:20 School Year Calendar and Day

School Calendar

The Board of Education, upon the Superintendent's recommendation and subject to State regulations, annually establishes the dates for opening and closing classes, teacher institutes and in-services, the length and dates of vacations, and the days designated as legal school holidays. The school calendar shall have a minimum of 185 days to ensure 176 days of actual student attendance.

Commemorative Holidays

The teachers and students ~~shall~~may[C1] devote a portion of the school day on each commemorative holiday designated in the School Code to study and honor the commemorated person or occasion. The Board may, from time to time, designate a regular school day as a commemorative holiday.

School Day

The Board establishes the length of the school day with the recommendation of the Superintendent and subject to State law requirements. The Superintendent or designee shall ensure that observances required by State law are followed during each day of school attendance.

LEGAL REF.:

105 ILCS 5/10-19, 5/10-19.05, 5/10-20.46, 5/10-20.56, ~~5/10-20.46,~~ 5/10-30, 5/18-12, 5/18-12.5, 5/24-2, 5/27-510~~3, 5/27-18~~, ~~5/27-19, 5/27-20,~~and 5/27-1025~~20.1, and 5/27-20.2~~.

10 ILCS 5/11-4.1, Election Code.

5 ILCS 490/, State Commemorative Dates Act.

23 Ill.Admin.Code §1.420(f).

Metzl v. Leininger, 850 F.Supp. 740 (N.D. Ill. 1994), *aff'd by* 57 F.3d 618 (7th Cir. 1995).

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:200 (Terms and Conditions of Employment and Dismissal), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 6:60 (Curriculum Content), 6:70 (Teaching About Religions), 7:90 (Release During School Hours)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to 105 ILCS 5/24-2(c), amended by P.A. 104-391, making commemorative holidays optional to observe and moving the last Friday in April (Arbor and Bird Day), October 9 (Leif Erikson Day), and the day immediately after Thanksgiving (Native American Heritage Day) to commemorative holidays. In addition, 105 ILCS 5/27-20 and 105 ILCS 5/27-20.2, both repealed by P.A. 104-391, removed American Indian Day and Just Say No Day, respectively, from the list of commemorative holidays. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:80 Teaching About Controversial Issues

The Superintendent shall ensure that all school-sponsored presentations and discussions of controversial or sensitive topics in the instructional program, including those made by guest speakers, are:

- Age-appropriate. Proper decorum, considering the students' ages, should be followed.
- Consistent with the curriculum and serve an educational purpose.
- Informative and present a balanced view.
- Respectful of the rights and opinions of everyone. Emotional criticisms and hurtful sarcasm should be avoided.
- Not tolerant of profanity or slander.

The District specifically reserves its right to stop any school-sponsored activity that it determines violates this policy, is harmful to the District or the students, or violates State or federal law.

LEGAL REF.:

Mahmoud v. Taylor, 606 U.S. 522 (2025).[C1]

Garcetti v. Ceballos, 547 U.S. 410 (2006).

Mayer v. Monroe Cnty. Cmty. Sch. Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 6:40 (Curriculum Development), 6:255 (Assemblies and Ceremonies), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs)

~~ADOPTED: February 23, 2026~~

PRESSPlus Comments

C1. In Mahmoud v. Taylor, 606 U.S. 522 (2025), the U.S. Supreme Court ruled that a district likely violated parents' free exercise rights when it refused to give notice and allow them to opt their elementary-age children out of literacy instruction that involved the use of LGBTQ+-inclusive storybooks. See sample policy 6:260, *Complaints About Curriculum, Instructional Materials, and Programs* at footnote 3, available at PRESS Online by logging in at www.iasb.com. Consult the board attorney regarding curriculum objections. **Issue 122, June 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:100 Using Animals in the Educational Program

Animals may be brought into school facilities for educational purposes according to procedures developed by the Superintendent assuring: (a) the animal is appropriately housed, humanely cared for, and properly handled, and (b) students will not be exposed to a dangerous animal or an unhealthy environment.

Animal Experiments

Experiments on living animals are prohibited; however, behavior studies that do not impair an animal's health or safety are permissible.

Animal Dissection

The dissection of dead animals or parts of dead animals shall be allowed in the classroom only when the dissection exercise contributes to or is a part of an illustration of pertinent study materials. All dissection of animals shall be confined to the classroom and must comply with the School Code.

Students who object to performing, participating in, or observing the dissection of animals are excused from classroom attendance without penalty during times when such activities are taking place. No student will be penalized or disciplined for refusing to perform, participate in, or observe a dissection. The Superintendent or designee shall inform students of: (1) their right to refrain from performing, participating in, or observing dissection, and (2) which courses contain a dissection unit and which of those courses offers an alternative project.

LEGAL REF.:

105 ILCS 5/2-3.122 and~~,~~ 5/27-265~~14, and 112/~~. C1

105 ILCS 5/112, Dissection Alternatives Act.

CROSS REF.: 6:40 (Curriculum Development)

~~ADOPTED: February 23, 2026~~

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/27-265, renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:145 Migrant Students

The Superintendent will develop and implement a program to address the needs of migrant children in the District in accordance with federal law.

This program will:

1. Identify migrant students and assess their educational and related health and social needs.
2. Provide a full range of services to migrant students through appropriate local, State and federal educational programs, including applicable Title I programs, special education, gifted education, vocational education, language programs, counseling programs, and elective classes.
3. Provide migrant ~~children~~students C1 with full and appropriate opportunities to meet the same challenging State academic standards that all children are expected to meet.
4. Provide, to the extent feasible:

   a. Advocacy and outreach programs to migrant children and their families, including helping such children and families gain access to other education, health, nutrition, and social services,
   b. Professional development programs, including mentoring, for District staff,
   c. Family literacy programs, and
   d. The integration of information technology into educational and related programs.
   e. P~~rovide p~~rograms, activities, and procedures for the engagement of parents/ guardians and family members of migrant students in an understandable format and language.

Migrant Education Program for Parent/Guardian and Family Member Engagement

Parents/guardians and family members of migrant students will be involved in and regularly consulted about the development, implementation, operation, and evaluation of the migrant program.

Parents/guardians and family members of migrant students will receive instruction regarding their role in improving the academic achievement of their children.

LEGAL REF.:

20 U.S.C. §6318.

20 U.S.C. §6391 *et seq*., Education of Migratory Children.

34 C.F.R. §200.81 *et seq*.

CROSS REF.: 6:170 (Title I Programs)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:160 English Learners

The District offers opportunities for resident English Learners to achieve at high levels in academic subjects and to meet the same challenging State academic standards that all children are expected to meet. The Superintendent or designee shall develop and maintain a program for English Learners that will:

1. Assist all English Learners to achieve English proficiency, facilitate effective communication in English, and encourage their full participation in school activities and programs as well as promote participation by the parents/guardians of English Learners.
2. Appropriately identify students with limited English language proficiency. .
3. Comply with State law regarding the Transitional Bilingual Educational Program (TBE) or Transitional Program of Instruction (TPI), whichever is applicable.
4. Comply with any applicable State and federal requirements for the receipt of grant money for English Learners and programs to serve them.
5. Determine the appropriate instructional program and environment for English Learners.
6. Annually assess the English proficiency of English Learners and monitor their progress in order to determine their readiness for a mainstream classroom environment.
7. Include English Learners, to the extent required by State and federal law, in the District's student assessment program to measure their achievement in reading/ language arts and mathematics.
8. Provide information to the parents/guardians of English Learners about: (a) the reasons for their child's identification, (b) their child's level of English proficiency, (c) the method of instruction to be used, (d) how the program will meet their child's needs, (e) how the program will specifically help their child learn English and meet age-appropriate academic achievement standards for grade promotion and graduation, (f) specific exit requirements of the program, (g) how the program will meet their child's individualized education program, if applicable, and (h) information on parent/guardian rights. Parents/guardians will be regularly apprised of their child's

progress and involvement will be encouraged.

Parent/Guardian Involvement[C1]

Parents/guardians of English Learners will be informed how they can: (1) be involved in the education of their children; (2) be active participants in assisting their children to attain English proficiency, achieve at high levels within a well-rounded education, and meet the challenging State academic standards expected of all students; and (3) participate and serve on the District's Transitional Bilingual Education Programs Parent Advisory Committee.

LEGAL REF.:

20 U.S.C. §§6312, 6314, 6315, and 6318.

20 U.S.C. §6801 *et seq*.

34 C.F.R. Part 200.

105 ILCS 5/14C-1 *et seq*.

23 Ill.Admin.Code Part 228.

CROSS REF.: 6:15 (School Accountability), 6:170 (Title I Programs), 6:340 (Student Testing and Assessment Program)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated for continuous improvement. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:260 Complaints About Curriculum, Instructional Materials, and Programs

Parents/guardians have the right to inspect any instructional material used as part of their child's educational curriculum pursuant to Board of Education policy 7:15, *Student and Family Privacy Rights*.

Parents/guardians, employees, and community members who believe that curriculum, instructional materials, or programs violate rights guaranteed by any law or Board policy may file a complaint using Board policy 2:260, *Uniform Grievance Procedure*.

Parents/guardians, employees, and community members with other suggestions or complaints about curriculum, instructional materials, or programs should complete a *Curriculum Objection* Form. A parent/guardian may request that his/her child be exempt from using a particular instructional material or program by completing a *Curriculum Objection* Form. The Superintendent or designee shall establish criteria for the review of objections and inform the parent/guardian, employee, or community member, as applicable, of the District's decision.

LEGAL REF.:

20 U.S.C. §1232h, Protection of Pupil Rights Amendment.

Mahmoud v. Taylor, 145 S.Ct. 2332 (2025).[C1]

CROSS REF.: 2:260 (Uniform Grievance Procedure), 7:15 (Student and Family Privacy Rights), 8:110 (Public Suggestions and Concerns)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated in response to Mahmoud v. Taylor, 145 S.Ct. 2332 (2025), holding that classroom instruction will likely burden parents' free exercise rights if it requires their children to submit to instruction "that poses 'a very real threat of undermining' the religious beliefs and practices that the parents wish to instill." Unless otherwise required by law, it is unclear from Mahmoud whether a district would ever need to give advance notice to all parents/guardians of the use of certain curriculum or instructional materials that could trigger religious objections. Doing so could present discrimination concerns. Given the many unsettled legal issues in this area and the fact-dependent nature of the analysis involved, boards should consult with the board attorney regarding any curriculum objections. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:315 High School Credit for Students in Grade 7 or 8

The Superintendent or designee may investigate, coordinate, and implement a program for students in grades 7 and 8 to enroll in a course required for a high school diploma.

If a program is available, students in grades 7 and 8 may enroll in a course required for a high school diploma. Students in grades 7 and 8 who successfully complete a course required for a high school diploma will receive academic credit if permitted by, and in accordance with, the policy of the district where the elementary student will attend high school.

LEGAL REF.:

105 ILCS 5/10-22.43 and 5/27-61~~522.10~~.[C1]

23 Ill.Admin.Code §1.460.

CROSS REF.: 6:135 (Accelerated Placement Program)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. The Legal References are updated. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, national origin, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, military status, unfavorable military discharge, reproductive health decisions, or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination complaint by using Board policy 2:260, *Uniform Grievance Procedure, or in the case of discrimination on the basis of race, color, or national origin, Board policy* 2:270*, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).

Any student may file a sexual harassment complaint by using Board policy 2:265, *Title IX Grievance Procedure*.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator and a Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

20 U.S.C. §1681 *et seq*., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §791 *et seq*., Rehabilitation Act of 1973; 34 C.F.R. Part 104.

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act.

Plyler v. Doe, 457 U.S. 202 (1982).[C1]

Good News Club v. Milford Central Sch., 533 U.S. 98 (2001).

Ill. Constitution, Art. I, §18.

105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, 5/10-20.63, 5/10-22.5, 5/22-105, 5/26A, and 5/27-1.

775 ILCS 5/1-101 *et seq*., Illinois Human Rights Act.

775 ILCS 35/5, Religious Freedom Restoration Act.

23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:150 (Agency and Law Enforcement Requests), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

~~ADOPTED: February 23, 2026~~

PRESSPlus Comments

C1. Updated in response to 105 ILCS 5/22-105(c)(1-3), added by P.A. 104-288, eff. 1-1-26, codifying Plyler v. Doe, 457 U.S. 202 (1982), prohibiting districts from taking any action that would deny a child free public education based on the child's or their parent's/guardian's actual or perceived citizenship or immigration status, and requiring districts to establish a policy and procedures regarding agency and law enforcement requests, to ensure this right is preserved. See policy 7:150, *Agency and Law Enforcement Requests*, and sample administrative procedure 7:150-AP, *Managing Agency and Law Enforcement Requests*, available at PRESS Online by logging in at www.iasb.com. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:20 Harassment of Students Prohibited

No person, including a ~~School~~ District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, a Complaint Manager, or any employee with whom the student is comfortable speaking.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure.* The Nondiscrimination Coordinator, Title IX Coordinator, and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.

Nondiscrimination Coordinator:	**Title IX Coordinator:**
David Bruno, Assistant Superintendent for Human Resources	David Bruno, Assistant Superintendent for Human Resources
Name	Name
793 North Main Street, Glen Ellyn, IL 60137	793 North Main Street, Glen Ellyn, IL 60137
Address	Address
dbruno@d41.org	dbruno@d41.org
Email	Email
630-790-6400	630-790-6400
Telephone	Telephone

Complaint Managers:

Kristine Webster, Assistant Superintendent for Teaching, Learning & Accountability	Eric DePorter, Assistant Superintendent for Finance, Facilities & Operations
Name	Name

793 North Main Street, Glen Ellyn, IL 60137 — Address	793 North Main Street, Glen Ellyn, IL 60137 Address
kwebster@d41.org — Email	edeporter@d41.org Email
630-790-6400 — Telephone	630-790-6400 Telephone

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq*.), the Title IX Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure, should be initiated.*

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited,* the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

<u>Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel</u>

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

<u>Enforcement</u>

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure, and* 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

20 U.S.C. §1681 *et seq*., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §791 *et seq*., Rehabilitation Act of 1973; 34 C.F.R. Part 104.

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, 5/22-110, 5/26A, and 5/27-1~~, and 5/27-23.7~~. C1

775 ILCS 5/1-101 *et seq*., Illinois Human Rights Act.

23 Ill.Admin.Code §1.240 and Part 200.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Franklin v. Gwinnett Co. Public Schs., 503 U.S. 60 (1992).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:50 School Admissions and Student Transfers To and From Non-District Schools

Age

To be eligible for admission for kindergarten, a child must be five years old on or before September 1 of that school term and not turn six years old before June 1 preceding the school term. A child entering first grade must be six years of age on or before September 1 of that school term and not turn seven years old before June 1 preceding the school term. Based upon an assessment of a child's readiness to attend school, the District may permit him or her to attend school prior to these dates. A child will also be allowed to attend first grade based upon an assessment of his or her readiness if he or she attended a non-public preschool, continued his or her education at that school through kindergarten, was taught in kindergarten by an appropriately licensed teacher, and will be six years old on or before December 31. A child with exceptional needs who qualifies for special education services is eligible for admission at three years of age. Early entrance to kindergarten or first grade may also be available through Board policy 6:135, *Accelerated Placement Program*.

Admission Procedure

All students must register for school each year on the dates and at the place designated by the Superintendent. Parents/guardians of students enrolling in the District for the first time must present:

1. A certified copy of the student's birth certificate. If a birth certificate is not presented, the Superintendent or designee shall notify in writing the person enrolling the student that within 30 days he or she must provide a certified copy of the student's birth certificate. A student will be enrolled without a birth certificate. When a certified copy of the birth certificate is presented, the school shall promptly make a copy for its records, place the copy in the student's permanent record, and return the certified copy to the person enrolling the child. If a person enrolling a student fails to provide a certified copy of the student's birth certificate, the Superintendent or designee shall immediately notify the local law enforcement agency, and shall also notify the person enrolling the student in writing that, unless he or she complies within ten days, the case will be referred to the local law enforcement authority for investigation. If compliance is not obtained within that ten-day period, the Superintendent or

designee shall so refer the case. The Superintendent or designee shall immediately report to the local law enforcement authority any material received pursuant to this paragraph that appears inaccurate or suspicious in form or content.

2. Proof of residence, as required by Board policy 7:60, *Residence*.
3. Proof of disease immunization or detection and the required physical examination, as required by State law and Board policy 7:100, *Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students*.

The individual enrolling a student shall be given the opportunity to voluntarily state whether the student has a parent or guardian who is a member of a branch of the U. S. Armed Forces and who is either deployed to active duty or expects to be deployed to active duty during the school year. Students who are children of active duty military personnel transferring will be allowed to enter: (a) the same grade level in which they studied at the school from which they transferred, if the transfer occurs during the District's school year, or (b) the grade level following the last grade completed.

Homeless Children

Any homeless child shall be immediately admitted, even if the child or child's parent/ guardian is unable to produce records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, and its implementing administrative procedure, govern the enrollment of homeless children.

Foster Care Students

The Superintendent will appoint at least one employee to act as a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Ill. Dept. of Children and Family Services (DCFS) when enrolling in or changing schools. The District's liaison ensures that DCFS' Office of Education and Transition Services receives all written notices and records pertaining to students in the legal custody of DCFS as required by State law.

Student Transfers To and From Non-District Schools

A student may transfer into or out of the District according to State law and procedures developed by the Superintendent or designee. A student seeking to transfer into the District must serve the entire term of any suspension or expulsion, imposed for any reason by any public or private school, in this or any other state, before being admitted into the School District.

LEGAL REF.:

8 U.S.C. §1101 *et seq*., Illegal Immigrant and Immigrant Responsibility Act of 1996.

20 U.S.C. §1232g, Family Educational Rights and Privacy Act.

20 U.S.C. §1400 *et seq*., Individuals With Disabilities Education Improvement Act.

29 U.S.C. §794, Rehabilitation Act of 1973, Section 504.

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/2-3.13a, 5/10-20.12, 5/10-20.59, 5/10-22.5a, 5/14-1.02, 5/14-1.03a, 5/22-105, 5/26-1, and 5/26-2~~, and 5/27-8.1~~.[C1]

105 ILCS 10/8.1, Ill. School Student Records Act.

105 ILCS 45/, Education for Homeless Children Act.

105 ILCS 70/, Educational Opportunity for Military Children Act.

325 ILCS 50/, Missing Children Records Act.

325 ILCS 55/, Missing Children Registration Law.

410 ILCS 315/2, Communicable Disease Prevention Act.

20 Ill.Admin.Code Part 1290, Missing Person Birth Records and School Registration.

23 Ill.Admin.Code Part 226, Special Education.

23 Ill.Admin.Code Part 375, Student Records.

CROSS REF.: 4:110 (Transportation), 6:30 (Organization of Instruction), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 7:60 (Residence), 7:70 (Attendance and Truancy), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:340 (Student Records)

~~ADOPTED: February 23, 2026~~

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/22-105, titled *Health examinations and immunizations* (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering kindergarten or the first grade;
2. Entering the sixth grade; and
3. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 6.

As required by State law:

1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. Before admission and in conjunction with required physical examinations, parents/guardians of children between the ages of one and seven years must provide a statement from a physician that their child was *risk-assessed* or screened for lead poisoning.

5. The IDPH will provide all students entering sixth grade and their parents/guardians information about the link between human papillomavirus (HPV) and HPV-related cancers and the availability of the HPV vaccine.
6. The District will provide informational materials regarding influenza and influenza vaccinations developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by the first day of school of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after the first day of school of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by the first day of school, the student must present, by the first day of school, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by the first day of school may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in kindergarten and the second and sixth grades must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the second or sixth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act

105 ILCS 5/~~27-8.1~~22-105.~~ and~~[C1]

105 ILCS 45/1-20, Education for Homeless Children Act.

410 ILCS 45/7.1, Lead Poisoning Prevention Act.

410 ILCS 315/2e, Communicable Disease Prevention Act.

23 Ill.Admin.Code §1.530.

77 Ill. Admin.Code Part 664, Socio-Emotional and Developmental Screening.

77 Ill.Admin.Code Part 665, Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of Notifiable Diseases and Conditions Code.

CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/22-105, titled *Health examinations and immunizations* (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:130 Student Rights and Responsibilities

All students are entitled to enjoy the rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting. Students should exercise these rights reasonably and avoid violating the rights of others. Students who violate the rights of others or violate District policies or rules will be subject to disciplinary measures.

Students may, during the school day, during noninstructional time, voluntarily engage in individually or collectively initiated, non-disruptive prayer or religious-based meetings that, consistent with the Free Exercise and Establishment Clauses of the U.S. and Illinois Constitutions, are not sponsored, promoted, or endorsed in any manner by the school or any school employee. *Noninstructional time* means time set aside by a school before actual classroom instruction begins or after actual classroom instruction ends.

LEGAL REF.:

20 U.S.C. §4071 et seq., Equal Access Act.[C1]

20 U.S.C. §7904, Every Student Succeeds Act.

Kennedy v. Bremerton Sch. Dist., 597 U.S. 507 (2022).[C2]

Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).

105 ILCS 20/5, Silent Reflection and Student Prayer Act.

CROSS REF.: 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:190 (Student Behavior)

~~ADOPTED: February 23, 2026~~

PRESSPlus Comments

C1. The Equal Access Act (EAA) requires a secondary school that receives federal funding and allows a *limited open forum* to grant fair opportunity or equal access to students who wish to conduct a meeting within that limited open forum without regard to the religious, political, philosophical, or other content of the speech at such a meeting. A secondary school has a *limited open forum* whenever it “grants an offering to or opportunity for one or more noncurriculum-related student groups to meet on school premises during noninstructional time.” 20 U.S.C. §4071(a). **Issue 122, June 2026**

C2. Kennedy v. Bremerton Sch. Dist., 597 U.S. 507, 527 (2022) (quoting Tinker at 506, "the First Amendment’s protections extend to both ‘teachers and students,’" found that students were not restricted from voluntarily joining in prayer with a high school football coach on the field after a game). **Issue 122, June 2026**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, ~~the term~~ *teen dating violence* occurs whenever a student uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
    a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
    b. 2:265, *Title IX Grievance Procedure*. This policy prohibits a District employee, agent, or student from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
    c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
    d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
    a. Any school staff member. School staff shall respond to incidents of teen

dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.

b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.

3. Incorporates age-appropriate instruction in grades 7 and 8, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.

Incorporated
by Reference: 7:180-AP1 (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.:

105 ILCS 5/27-240~~110/3.10~~. C1

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/27-240, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:240 Conduct Code for Participants in Extracurricular Activities

The Superintendent or designee, using input from coaches and sponsors of extracurricular activities, shall develop a conduct code for all participants in extracurricular activities consistent with Board of Education policy.The conduct code shall: (1) require participants in extracurricular activities to conduct themselves as good citizens and exemplars of their school at all times, including after school, on days when school is not in session, and whether on or off school property; (2) emphasize that hazing and bullying activities are strictly prohibited; and (3) notify participants that failure to abide by it could result discipline, up to and including removal from the activity. Participants who violate the conduct code will be allowed to give an explanation before being progressively disciplined. The conduct code shall be reviewed by the Building Principal periodically at his or her discretion and presented to the Board.

Participants in extracurricular activities must abide by the conduct code for the activity and Board policy 7:190, *Student Behavior*. All coaches and sponsors of extracurricular activities shall annually review the conduct code with participants and provide participants with a copy. In addition, coaches and sponsors of interscholastic athletic programs shall provide instruction on steroid abuse prevention to students in grades 7 and 8 participating in these programs.

LEGAL REF.:

Mahanoy Area Sch. Dist. v. B.L., ~~141 S.Ct. 2038~~594 U.S. 180 (2021).[C1]

Bd. of Educ. of Independent Sch. Dist. No. 92 v. Earls, 536 U.S. 822 (2002).

Vernonia Sch. Dist. 475 v. Acton, 515 U.S. 646 (1995).

Clements v. Bd. of Educ. of Decatur, 133 Ill.App.3d 531 (4th Dist. 1985).

Kevin Jordan v. O'Fallon THSD 203, 302 Ill.App.3d 1070 (5th Dist. 1999).

Todd v. Rush County Schs., 133 F.3d 984 (7th Cir. 1998).

105 ILCS 5/24-24~~,~~ and 5/27-255(d)~~23.3, and 25/2~~.

CROSS REF.: 5:280 (Duties and Qualifications), 6:190 (Extracurricular and Co-Curricular Activities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:300 (Extracurricular Athletics)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/27-255(d), renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

SECTION 7 - STUDENTS

7:260 Exemption from Physical Education

In order to be excused from participation in physical education, a student must present an appropriate excuse from his or her parent/guardian or from a person licensed under the Medical Practice Act. The excuse may be based on medical or religious prohibitions. An excuse because of medical reasons must include a signed statement from a person licensed under the Medical Practice Act that corroborates the medical reason for the request. An excuse based on religious reasons must include a signed statement from a member of the clergy that corroborates the religious reason for the request. Upon written notice from a student's parent/guardian, a student will be excused from engaging in the physical activity components of physical education during a period of religious fasting.

Special activities in physical education will be provided for a student whose physical or emotional condition, as determined by a person licensed under the Medical Practice Act, prevents his or her participation in the physical education course.

State law prohibits the Board from honoring parental excuses based upon a student's participation in athletic training, activities, or competitions conducted outside the auspices of the School District.

A student who is eligible for special education may be excused from physical education courses in either of the following situations:

1. He or she (a) is in grades 3-8, (b) his or her IEP requires that special education support and services be provided during physical education time, and (c) the parent/guardian agrees or the IEP team makes the determination; or
2. He or she (a) has an IEP, (b) is participating in an adaptive athletic program outside of the school setting, and (c) the parent/guardian documents the student's participation as required by the Superintendent or designee.

A student requiring adapted physical education must receive that service in accordance with his or her Individualized Educational Program/Plan (IEP).

Students in grades 7 and 8 may submit a written request to the Building Principal to be excused from physical education courses because of his or her ongoing participation in an interscholastic or extracurricular athletic program. Interscholastic or extracurricular athletic programs are organized school-sponsored or school-sanctioned activities for students that are not part of the curriculum, not graded, not for credit, generally take place outside of school instructional hours, and under the direction of a coach, athletic director, or band leader. The Building Principal will evaluate requests on a case-by-case basis.

The Superintendent or designee shall maintain records showing that the criteria set forth in this policy were applied to the student's individual circumstances, as appropriate.

Students who have been excused from physical education shall return to the course as soon as practical. The following considerations will be used to determine when a student shall return to a physical education course:

1. The time of year when the student's participation ceases; and
2. The student's class schedule.

LEGAL REF.:

105 ILCS 5/27-710~~6~~.[C1]

225 ILCS 60/, Medical Practice Act.

23 Ill.Admin.Code §1.420(p) and §1.425(d), (e).

CROSS REF.: 6:60 (Curriculum Content)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/27-710, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:310 Restrictions on Publications; Elementary Schools

School-Sponsored Publications and Websites

School-sponsored publications, productions, and websites are part of the curriculum and are not a public forum for general student use. School authorities may edit or delete material that is inconsistent with the District's educational mission.

All school-sponsored communications shall comply with the ethics and rules of responsible journalism. Text that is libelous, obscene, vulgar, lewd, invades the privacy of others, conflicts with the basic educational mission of the school, is socially inappropriate, is inappropriate due to the maturity of the students, or is materially disruptive to the educational process will not be tolerated.

The author's name will accompany personal opinions and editorial statements. An opportunity for the expression of differing opinions from those published/produced will be provided within the same media.

Non-School Sponsored Publications Accessed or Distributed On-Campus

For purposes of this section and the following section, a *publication* includes, without limitation: (1) written or electronic print material, (2) audio-visual material on any medium including electromagnetic media (e.g., images, digital files, flash memory, etc.), or combinations of these whether off-line (e.g., a printed book, digital files, etc.) or online (e.g., any website, social networking site, database for information retrieval, etc.), or (3) information or material on electronic devices (e.g., text or voice messages delivered by cell phones, tablets, and other hand-held devices).

Creating, distributing, and/or accessing non-school sponsored publications shall occur at a time and place and in a manner that will not cause disruption, be coercive, or result in the perception that the distribution or the publication is endorsed by the District.

Students are prohibited from creating, distributing, and/or accessing at school any publication that:

1. Will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities;

2. Violates the rights of others, including but not limited to material that is libelous, invades the privacy of others, or infringes on a copyright;
3. Is socially inappropriate or inappropriate due to maturity level of the students, including but not limited to material that is obscene, pornographic, or pervasively lewd and vulgar, contains indecent and vulgar language, or *sexting* as defined by Board policy 7:190, *Student Behavior,* and/or Student Handbooks;
4. Is reasonably viewed as promoting illegal drug use; or
5. Is distributed in kindergarten through eighth grade and is primarily prepared by non-students, unless it is being used for school purposes. Nothing herein shall be interpreted to prevent the inclusion of material from outside sources or the citation to such sources as long as the material to be distributed or accessed is primarily prepared by students.

Accessing or distributing *on-campus* includes accessing or distributing on school property or at school-related activities. A student engages in gross disobedience and misconduct and may be disciplined for: (1) accessing or distributing forbidden material, or (2) for writing, creating, or publishing such material intending for it to be accessed or distributed at school.

Non-School Sponsored Publications Accessed or Distributed Off-Campus

A student engages in gross disobedience and misconduct and may be disciplined for creating and/or distributing a publication that: (1) causes a substantial disruption or a foreseeable risk of a substantial disruption to school operations, or (2) interferes with the rights of other students or staff members.

Bullying and Cyberbullying

The Superintendent or designee shall treat behavior that is *bullying* and/or *cyberbullying* according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

LEGAL REF.:

105 ILCS 5/22-110~~7-23.7~~.[C1]

Hazelwood v. Kuhlmeier, 484 U.S. 260 (1988).

Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).

Hedges v. Wauconda Cmty. Unit Sch. Dist. No. 118, 9 F.3d 1295 (7th Cir. 1993).

CROSS REF.: 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 8:25 (Advertising and Distributing Materials in Schools Provided by Non-School Related Entities)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. The Legal References are updated in response to P.A. 104-391. **Issue 120, October 2025**

SECTION 7 - STUDENTS

7:340 Student Records

School student records are confidential. Information from them shall not be released other than as provided by law. A school student record is any writing or other recorded information concerning a student and by which a student may be identified individually that is maintained by a school or at its direction by a school employee, regardless of how or where the information is stored, except as provided in State or federal law as summarized below:

1. Records kept in a staff member's sole possession.
2. Records maintained by law enforcement professionals~~officers~~[C1] working in the school.
3. Video and other electronic recordings (including without limitation, electronic recordings made on school buses) that are created in part for law enforcement, security, or safety reasons or purposes. The content of these recordings may become part of a school student record to the extent school officials create, use, and maintain this content, or it becomes available to them by law enforcement professionals~~officials~~, for disciplinary or special education purposes regarding a particular student.
4. Any information, either written or oral, received from law enforcement officials concerning a student less than the age of 18 years who has been arrested or taken into custody.

State and federal law grants students, parents/guardians, and when applicable, the Ill. Dept. of Children and Family Services' Office of Education and Transition Services, certain rights, including the right to inspect, copy, and/or challenge school student records. The information contained in school student records shall be kept current, accurate, clear, and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child. The District will not release directory information although the District can and will release student record information in other situations, including where a parent(s)/guardian(s) authorizes release of information, as outlined in 7:340 AP1 E2 Release of Student Information to PTA and Using a Photograph or Video Recording of a Student. However, the District will comply with an ex parte court order requiring it to permit the U.S. Attorney General or designee to have access to a student's school records without notice to, or the consent of, the students' parent(s)/guardian(s). Upon request, the District discloses school student records without parent consent to the official's records custodian of another school district in which a student has enrolled or intends to enroll, as well as to any other person as specifically required or permitted by State or federal law.

The Superintendent shall fully implement this policy and designate an *official records custodian* for each school who shall maintain and protect the confidentiality of school student records, inform staff members of this policy, and inform students and their parents/guardians of their rights regarding school student records.

LEGAL REF.:

20 U.S.C. §1232g, Family Educational Rights and Privacy Act; 34 C.F.R. Part 99.

50 ILCS 205/7, Local Records Act.

105 ILCS 5/10-20.12b, 5/10-20.40, 5/14-1.01 *et seq*., and 5/26A-30.

105 ILCS 10/, Ill. School Student Records Act.

105 ILCS 85/, Student Online Personal Protection Act.

325 ILCS 17/, Children's Privacy Protection and Parental Empowerment Act.

750 ILCS 5/602.11, Ill. Marriage and Dissolution of Marriage Act.

23 Ill.Admin.Code Parts 226 and 375.

Owasso I.S.D. No. I-011 v. Falvo, 534 U.S. 426 (2002).

Chicago Tribune Co. v. Chicago Bd. of Ed., 332 Ill.App.3d 60 (1st Dist. 2002).

CROSS REF.: 5:100 (Staff Development Program), 5:130 (Responsibilities Concerning Internal Information), 7:15 (Student and Family Privacy Rights), 7:220 (Bus Conduct), 7:255 (*Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Revised in #2 and #3 to match the text of the Illinois School Student Records Act (ISSRA). **Issue 120, October 2025**

Document Status: Draft Update

SECTION 8 - COMMUNITY RELATIONS

8:30 Visitors to and Conduct on School Property

The following definitions apply to this policy:

> **School property** - District and school buildings, grounds, and parking areas; vehicles used for school purposes; and any location used for a Board of Education meeting, school athletic event, or other school-sponsored or school-sanctioned events or activities.
>
> **Visitor** - Any person other than an enrolled student or District employee.

All visitors to school property are required to report to the Building Principal's office and receive permission to remain on school property. All visitors must sign a visitors' log, show identification, participate in a screening, and wear a visitor's badge. When leaving the school, visitors must return their badge. On those occasions when large groups of parents/ guardians, friends, and/or community members are invited onto school property or when community members are attending Board meetings, visitors are not required to sign in but must follow school officials' instructions. Persons on school property without permission will be directed to leave and may be subject to criminal prosecution.

Except as provided in the next paragraph, any person wishing to confer with a staff member should contact that staff member to make an appointment. Conferences with teachers are held, to the extent possible, outside school hours or during the teacher's conference/ preparation period.

Requests to access a school building, facility, and/or educational program, or to interview personnel or a student for purposes of assessing the student's special education needs, should be made at the appropriate building. Access shall be facilitated according to guidelines from the Superintendent or designee.

The School District expects mutual respect, civility, and orderly conduct among all people on school property or at a school event. No person on school property or at a school event (including visitors, students, and employees) shall perform any of the following acts:

1. Strike, injure, threaten, harass, or intimidate a staff member, Board member, sports official or coach, or any other person.

2. Behave in an unsportsmanlike manner, or use vulgar or obscene language.
3. Unless specifically permitted by State law, possess a weapon, any object that can reasonably be considered a weapon or looks like a weapon, or any dangerous device.
4. Damage or threaten to damage another's property.
5. Damage or deface school property.
6. Violate any Illinois law, or town or county ordinance.
7. Smoke or otherwise use tobacco products.
8. Distribute, consume, use, possess, or be impaired by or under the influence of an alcoholic beverage, cannabis, other lawful product, or illegal drug.
9. Be present when the person's alcoholic beverage, cannabis, other lawful product, or illegal drug consumption is detectible, regardless of when and/or where the use occurred.
10. Use or possess medical cannabis, unless he or she has complied with policy 7:270, *Administering Medicines to Students*, implementing *Ashley's Law*.
11. Impede, delay, disrupt, or otherwise interfere with any school activity or function (including using cellular phones in a disruptive manner).
12. Enter upon any portion of school premises at any time for purposes other than those that are lawful and authorized by the Board.
13. Operate a motor vehicle: (a) in a risky manner, (b) in excess of 20 miles per hour, or (c) in violation of an authorized District employee's directive.
14. Engage in any risky behavior, including roller-blading, roller-skating, or skateboarding.
15. Violate other District policies or regulations, or a directive from an authorized security officer or District employee.
16. Engage in any conduct that interferes with, disrupts, or adversely affects the District or a School function.

Convicted Child Sex Offender

State law prohibits a child sex offender from being present on school property or loitering within 500 feet of school property when persons under the age of 18 are present, unless the offender is:

1. A parent/guardian of a student attending the school and has notified the Building Principal of his or her presence at the school for the purpose of: (i) attending a conference at the school with school personnel to discuss the progress of his or her child academically or socially, (ii) participating in child review conferences in which evaluation and placement decisions may be made with respect to his or her child

regarding special education services, or (iii) attending conferences to discuss other student issues concerning his or her child such as retention and promotion; or

2. Has permission to be present from the Board, Superintendent, or Superintendent's designee. If permission is granted, the Superintendent or Board President shall provide the details of the offender's upcoming visit to the Building Principal.

In all cases, the Superintendent, or designee who is a licensed~~certified~~ C1 employee, shall supervise a child sex offender whenever the offender is in a child's vicinity.

Exclusive Bargaining Representative Agent

Please refer to the applicable collective bargaining agreement(s).

For employees whose collective bargaining agreement does not address this subject:

> Upon notifying the Building Principal's office, authorized agents of an exclusive bargaining representative will be provided reasonable access to employees in the bargaining unit they represent in accordance with State law. Such access shall be conducted in a manner that will not impede the normal operations of the District.

Enforcement

Any staff member may request identification from any person on school property; refusal to provide such information is a criminal act. The Building Principal or designee shall seek the immediate removal of any person who refuses to provide requested identification.

Any person who engages in conduct prohibited by this policy may be ejected from or denied admission to school property in accordance with State law. The person also may be subject to being denied admission to school athletic or extracurricular events for up to one calendar year in accordance with the procedures below.

Procedures to Deny Future Admission to Athletic or Extracurricular School Events

Before any person may be denied admission to athletic or extracurricular school events, the person has a right to a hearing before the Board. The Superintendent may refuse the person admission pending such hearing. The Superintendent or designee must provide the person with a hearing notice, delivered or sent by certified mail with return receipt requested, at least ten days before the Board hearing date. The hearing notice must contain:

1. The date, time, and place of the Board hearing;
2. A description of the prohibited conduct;
3. The proposed time period that admission to school events will be denied; and

4. Instructions on how to waive a hearing.

LEGAL REF.:

20 U.S.C. §7971 *et seq.*, Pro-Children Act of 2001.

Nuding v. Cerro Gordo Community Unit School Dist., 313 Ill. App.3d 344 (4th Dist. 2000).

105 ILCS 5/10-20.5, 10-20.5b, 5/10-22.10, 5/22-33, 5/22-110, and 5/24-25~~, and 5/27-23.7(a)~~.[C2]

115 ILCS 5/3(c), Ill. Educational Labor Relations Act.

410 ILCS 130/, Compassionate Use of Medical Cannabis Program Act.

410 ILCS 705/, Cannabis Tax and Regulation Act.

430 ILCS 66/, Firearm Concealed Carry Act.

720 ILCS 5/11-9.3, 5/21-1, 5/21-1.2, 5/21-3, 5/21-5, 5/21-5.5, 5/21-9, and 5/21-11.

CROSS REF.: 2:200 (Types of Board of Education Meetings), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board), 4:170 (Safety), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:190 (Student Behavior), 7:270 (Administering Medicines to Students), 8:20 (Community Use of School Facilities)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated for continuous improvement. **Issue 120, October 2025**

C2. The Legal References are updated in response to P.A. 104-391. **Issue 120, October 2025**

Document Status: Draft Update

SECTION 8 - COMMUNITY RELATIONS

8:90 Parent Organizations and Booster Clubs

Parent organizations and booster clubs are invaluable resources to the District's schools. While parent organizations and booster clubs have no administrative authority and cannot determine ~~District~~Board[C1] policy, the Board of Education welcomes their suggestions and assistance.

Parent organizations and booster clubs may be recognized by the Board and permitted to use the District's name, a District school's name, ~~or~~ a District school's team name, or any logo attributable to the District provided they first receive the Superintendent or designee's express written consent. Consent to use one of the above-mentioned names or logos will generally be granted if the organization or club is a 501(c)(3) that has submitted proof of its status and has by~~-~~laws containing the following:

1. The organization's or club's name and purpose, such as, to enhance students' educational experiences, to help meet educational needs of students, to provide extra athletic benefits to students, to assist specific sports teams or academic clubs through financial support, or to enrich extracurricular activities.
2. The rules and procedures under which it operates.
3. An agreement to adhere to all Board policies and administrative procedures.
4. A statement that membership is open and unrestricted, meaning that membership is open to all parents/guardians of students enrolled in the school, District staff, and community members.
5. A statement that the District is not, and will not be, responsible for the organization's or club's business or the conduct of its members, including on any organization or club websites or social media accounts.
6. An agreement to maintain and protect its own finances.
7. A recognition that money given to a school cannot be earmarked for any particular expense. Booster clubs may make recommendations, but cash or other valuable consideration must be given to the District to use at its discretion. The Board's legal obligation to comply with Title IX by providing equal athletic opportunity for members of both genders will supersede an organization or club's recommendation.

Permission to use one of the above-mentioned names or logos may be rescinded at any time and does not constitute permission to act as the District's representative. At no time does the District accept responsibility for the actions of any parent organization or booster club regardless of whether it was recognized and/or permitted to use any of the above-mentioned names or logos. The Superintendent shall designate an administrative staff member to serve as the recognized liaison to parent organizations or booster clubs. The liaison will serve as a resource person and provide information about school programs, resources, policies, problems, concerns, and emerging issues. Building staff will be encouraged to participate in the organizations.

CROSS REF.: 8:80 (Gifts to the District)

~~ADOPTED: February 23, 2026~~

Glen Ellyn SD 41

PRESSPlus Comments

C1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 121, March 2026**

Board Report

Date: **September 21, 2026**
Title: **Approve E-learning Plan for 2026-2029**
Submitted by: **Dr. Kristin Williams, Assistant Superintendent for Teaching, Learning and Accountability**

Strategic Priority Goal 1: Foster Growth-Focused Academic Excellence District 41 will provide a rigorous and innovative learning environment to ensure all students achieve excellence and are prepared to thrive in a global society

Strategic Priority Goal 4: Strengthen Community Connections: District 41 will strengthen community connections and partnerships through engagement in all five communities District 41 serves.

Background: In the 2018-19 school year District 41 implemented e-learning to make up emergency days. This implementation was spearheaded by the district in cooperation with the GEEA and AFSCME union groups which was allowed through a change to school code eliminating the required hours for a school day. Memorandums of Understanding were developed and approved with both union groups to outline the requirements for staff and students on these e-learning days. The State of Illinois amended school code effective July 1, 2019 to allow for e-learning days along with more guidance in section 105 ILCS 5/10-20.56. This new flexibility granted to local school districts related to emergency days has allowed for an approach to engage students and maintain continuity of teaching and learning on days that would have otherwise been lost to emergency school closures. Ongoing community feedback gathered during the 2025-2026 school year, was taken into consideration in the revision of this plan and the continuance of utilizing e-learning should emergency days arise.

Discussion: An approved e-learning plan has been on file with the Regional Office of Education since 2019. The district e-learning plan is reviewed and resubmitted every three years to the Regional Office of Education. Following the sunset of the current plan, the administration reviewed the plan to identify necessary revisions and ensure alignment with current practices. The Board reviewed and discussed the plan at its August meeting. Following that discussion, the administration further revised the plan to improve clarity and ensure alignment with the language used in the Illinois School Code. This review and revision process was completed in collaboration with GEEA, the collective bargaining unit.

Notice of the public hearing has been published in the newspaper since September 4, 2026, and a public hearing will be held at the beginning of the September 21, 2026 Board meeting. The statute requires the e-learning plan be presented at a Public Hearing. Following the Public Hearing and Board action, we will submit the updated plan to the Regional Office of Education.

Other Information: Attached is the proposed updated District 41 e-learning plan and a copy of public notice.

Budget Implications: N/A

Recommendation: The Administration recommends the Board of Education approve the updated E-learning plan as presented.

Glen Ellyn District 41
E-Learning Plan
2026-2029

- **Ensure and verify at least 5 clock hours of instruction or school work, as required under Section 10-19.05, for each student participating in an e-learning day:**
  - During e-learning students will follow their daily schedule corresponding to the day of the week the emergency day falls on. Students will be provided access to the Google classroom from the teachers they were assigned to see on the missed day from multiple subject areas. Preschool and Kindergarten students will have access to instruction through a menu of learning opportunities. Teachers will be available for students to access if they need assistance. Students will participate in both synchronous and asynchronous learning activities that will provide at least 5 clock hours of instruction.

- **Ensure access from home or other appropriate remote facility for all students participating, including computers, the Internet, and other forms of electronic communication that must be utilized in the proposed program.**
  - Elementary students have chromebooks that will be sent home in anticipation for an e-learning event. Students will have their e-learning schedule on their Google classroom. All students will log into a Google Meet with their teacher and be assigned work through Google classroom.

- **Ensure that non-electronic materials are made available for students participating in the program who do not have access to the required technology or to participating teachers or students who are prevented from accessing the required technology.**
  - Our district has the infrastructure and the professional capacity in place to support the adoption of e-learning days in place of traditional emergency days. A previous district informal study indicated that 100% at Hadley Junior High have reliable access to the internet based on return of work assigned in Google Classroom and 98% of our Elementary students have access to reliable internet service at home based on a current return or direct contact rate electronic messaging from the school. The school staff will work with individual families to accommodate as needed (e.g. Access to Reduced Rate Programs etc.). If there is a power outage or another issue out of the families control; staff will work with the student/parent to make arrangements for an opportunity for the work to be completed. Parents should reach out to the building principal to make these arrangements.

- **Ensure appropriate learning opportunities for students with special needs**
  - Students will be provided services based on their individual remote learning plan (IRLP) during an emergency day. The Special Education team and family will collaborate together on service delivery though remote services. This is based on individual student

needs. Communication will occur via the case manager. SPED co-teachers are typically part of the classroom teachers Google classroom, therefore, they can join the Google Meet, assign their students work through Google Classroom and check it when it gets returned. Another option for special education students is to create a separate assignment in Google classroom for just the students on their caseload - this could be the modified assignment that they created based on the classroom teachers assignment or it could be something completely different related to one of the students goals.

- **Monitor and verify each student's electronic participation**
  - Attendance will be taken during the synchronous learning instruction.

- **Address the extent to which student participation is within the student's control as to the time, pace, and means of learning**
  Student Participation will vary based on the grade level:
  - For Early Childhood and Kindergarten students will have access to instruction through a menu of learning opportunities.
  - For Grades 1-2, students will be provided with synchronous and asynchronous learning mirroring 5 hours of learning covering all core content areas
  - For Grades 3-4, students will be provided with synchronous and asynchronous learning mirroring 5 hours of learning covering all core content areas
  - For Grades 5-8, students will be provided with synchronous and asynchronous learning mirroring 5 hours of learning covering all core content areas

- **Provide effective notice to students and their parents or guardians of the use of particular days for e-learning**
  - E-learning day communication will follow District 41 communication practices notifying families and students through email, automated phone messages, and social media.

- **Provide staff and students with adequate training for e-learning days' participation**
  - All staff and students will be trained on various technologies to provide effective synchronous and asynchronous instruction.

- **Ensure that all teachers and staff who may be involved in the provisions of e-learning have access to any and all hardware and software that may be required for the program**
  - All teachers and aides have been assigned a laptop or chromebook for use at school and at home.
  - Parents/students can email their teacher/specialist, do a virtual chat with their teacher in Google, post a question in Google Classroom, or call and leave a voicemail
  - Teachers can retrieve school voicemails remotely.

- **Ensure an opportunity for any collective bargaining negotiations with representatives of the school district's employees that would be legally required, and including all classifications of school district employees who are represented by collective bargaining agreements and who would be affected in the event of an e-learning day.**
  - An MOU was created and agreed upon during the 2018-19 school year by both AFSCME and GEEA for e-learning. A new e-learning MOU was agreed on for the 2026-2029 school year by GEEA following the requirements according to Illinois School Code.

Approved by the Board of Education:

Board Report

Date: **September 21, 2026**

Title: **2026-2027 Budget Adoption**

Submitted by: **Eric DePorter - Assistant Superintendent of Finance, Facilities & Operations/CSBO**

Strategic Priority Goal 3: Optimize Early Learning for Student Success: District 41 will provide learning environments that ensure all students from preschool through Kindergarten have safe, accessible, and student-centered indoor and outdoor spaces to support academic growth and achievement.

Background: The tentative 2026-2027 school district budget was presented to the Board of Education on August 17, 2026.

Discussion: The school district budget is required to be filed with the State of Illinois by the end of the first quarter of the fiscal year or September 30 per Section 17-1 of the Illinois School Code. The budget must also be placed on public display for no less than 30 days before the date of adoption of the final budget. The school district tentative budget for fiscal year 2026-2027 has been on file and conveniently available for public inspection.

Since the presentation of the tentative budget plan on August 17, only two changes have been made. The first change was to increase CPPRT expected revenue by $291,371, bringing the revised budgeted total to $1,799,138. After the tentative budget was presented, ISBE released revised estimates of CPPRT which prompted the increase. The second change was an increase to the expenditure account connected to TRS employer contributions at Hadley Jr. High by $55,000. This change was made to adjust the budget to capture employer TRS contributions that were not originally captured in the tentative budget. There were no other adjustments made.

After the above referenced changes, the overall budget summary indicates a deficit of $1,063,249. The District remains committed to maintaining a balanced budget and avoiding deficit spending. Recognizing the projected deficit, we took deliberate steps to reduce expenditures, prioritizing reductions in areas with the least direct impact on students. These efforts significantly reduced the projected deficit while protecting classroom instruction and student services.

During the upcoming school year we will be reviewing different options to decrease spending. We will be exploring some options connected to Transportation since costs have increased dramatically over the past few years. Another area we plan to explore is capital spending throughout the District. Both of these areas will be key variables considered when we model out five year financial projections later this school year.

A public hearing will be held at the start of the September 21st Board meeting to allow for public comment. The Board of Education will then be asked to approve a Resolution Adopting the FY 2027 budget, the Certificate of Revenue for the budget and the ISBE School District Budget Form 50-36.

Other Information: This affects the FY 2026-2027 Budget.

Budgetary Funding: ISBE form 50-36 is attached. This form is required to be presented for Board action, and will be filed with the county clerk as required by the Property Tax Code.

Recommendation: The administration recommends the Board of Education approve and adopt the 2026-2027 school district budget plan as presented.

Glen Ellyn School District 41
2026-2027 Budget

This Fiscal Year 2026-2027 Budget is submitted for your review. The budget presents the District's finance and operations plan and reflects the financial support of the goals and objectives of the District.

Budgets and financial projections are snapshots using the latest available information. School finance is conducted in a dynamic environment. Financial planning and management are affected by numerous internal and external events. Some of these factors include:

- Future State and Federal legislation impacting revenue expectations
- Interest rate changes
- Enrollment growth, or decline, and the changes in personnel needed to accommodate the students
- Special education services for students with disabilities
- Number of retirees and related benefits
- Medical insurance premium changes
- Capital improvement needs related to asset maintenance

The District has compiled this budget using the most recent information available along with historical estimates. The budget has been updated from the tentative budget to incorporate changes identified since the tentative budget was presented in August.

Fund Accounting Explained

The District uses a fund accounting system established by the Illinois School Code and the Illinois Program Accounting Manual. Each fund is an individual set of accounts and are used to record transactions related to the purpose of each fund. A separate budget for each fund is prepared showing estimated revenues and expenditures.

General Funds

Education Fund

The District receives the majority of its revenue and also expends the majority of the budget from the Education Fund. The Education Fund is used to provide the instructional programs and related costs such as salaries and benefits, instructional materials, equipment, furnishings, and supplies.

Operations and Maintenance Fund

All costs of maintaining, improving, or repairing school buildings and property, renting buildings and property for school purposes are charged to the Operations and Maintenance Fund and paid from the tax levied for that purpose.

Special Revenue Funds

Transportation

Costs of transportation are to be paid from this fund. Moneys received for transportation purposes from any source must be deposited into this fund.

Illinois Municipal Retirement Fund (IMRF) and Social Security Fund This fund is created to house the tax levied for the school district's share of the Illinois Municipal Retirement Fund and Social Security/Medicare benefits for covered employees. This fund is used solely to pay the pension obligations to IMRF, social security costs, and Medicare costs.

Debt Service Fund

Bond and Interest Fund

Bonds are generally issued to finance the construction of buildings, but may also be issued for other purposes. Taxes are levied to provide cash to retire these bonds and to pay related interest. To protect the bondholders, these tax collections must be accounted for in the Debt Service Fund and maintained in separate bond and interest accounts for each bond issue.

Capital Projects Fund

This fund exists for the purposes of recording site and building construction projects.

Working Cash Fund

If a separate tax is levied for working cash purposes or if bonds are sold for this purpose, this fund shall be created. Cash available in this fund may be loaned to any fund for which taxes are levied.

Budget Assumptions
2026-2027 School Year

General Assumptions - Staffing

- Staffing is currently showing an increase from 489.37 to 494.87 FTE. This represents an increase of 5.5 FTE over the FY26 staffing levels. Of the 5.50 FTE increase, 1.0 is a position that had been purchased through CASE and has now been brought in-house. 2.0 FTE are connected to Paraeducators that were added based on student need during the middle of last school year. The remaining 2.5 FTE increase is spread throughout the district.

Revenue Assumptions

- Local taxes are budgeted to be $2,425,431 higher than the previous year. The CPI used in the tax estimate is the 2025 CPI of 2.7%. This CPI factor will impact the 2026 Levy and taxes received during the spring of 2027.

- Federal funding is expected to be lower by approximately $49,740. This is related to a reduction in our Title funding.

- State funding is expected increase slightly due to higher transportation reimbursement projections.

- Interest income remained strong during the year. The District has investments in a multi-year ladder structure which will continue to produce a high level of interest for the near term. Interest income is budgeted to be slightly lower than previous years due to our lower fund reserves. The total interest budget is set to $2,301,250 for FY27.

- Corporate Personal Property Replacement Taxes (CPPRT) are expected to continue to decline slightly for a fourth straight year. CPPRT is budgeted at $1,799,138 for FY27.

Expenditure Assumptions

- Central office department budgets show small decreases. This is largely connected to a decrease in big ticket items procured over the past several years.

- Both GEEA and AFSCME contractual salary amounts reflect 3.82% increases.

- Medical insurance premiums rose at a high rate, with the PPO program seeing a 17% increase and the HMO program seeing a 16% increase. The budgeted increase connected to the new premium rates reflects approximately $1,180,000 in additional costs.

- Transportation costs represent the highest year over year increase in expected expenditures. Costs related to transportation went from approximately 5% of our total expenditure budget to approximately 10%. Total budgeted expenditures for transportation are $7,773,143.

GLEN ELLYN SCHOOL DISTRICT 41
District Wide Summary
Budget and Staffing Comparison - FY27 to FY26

STAFF DETAIL	FY27	FY26				INC/DEC
Teachers	310.20	309.80				0.40
Paraprofessionals	75.00	66.50				8.50
Administrators	23.00	24.00				(1.00)
Directors and Managers	3.00	3.00				0.00
Admin Assistants	7.00	7.00				0.00
Clerical	17.00	17.00				0.00
Nurses	6.67	7.47				(0.80)
Food Service	15.00	15.00				0.00
Tech Specialists	4.00	4.00				0.00
Custodial	34.00	35.60				(1.60)
	0.00	0.00				0.00
TOTAL STAFF	494.87	489.37				5.50

REVENUE DETAIL	FY27 Budget	FY26 Budget	BUDGET CHANGE		FY26 YTD	ACTUAL VARIANCE
Property Taxes	$62,314,618	$59,889,187	$2,425,431		$60,611,341	$722,154
CPPRT	$1,799,138	$1,546,951	$252,187		$1,502,168	($44,784)
Other Local	$988,550	$974,050	$14,500		$917,936	($56,114)
Interest	$2,301,250	$2,878,950	($577,700)		$2,318,503	($560,447)
State	$5,481,736	$4,899,304	$582,432		$5,293,704	$394,401
Federal	$1,871,246	$1,920,986	($49,740)		$2,219,296	$298,310
TOTAL	$74,756,538	$72,109,428	$2,647,110		$72,862,949	$753,521

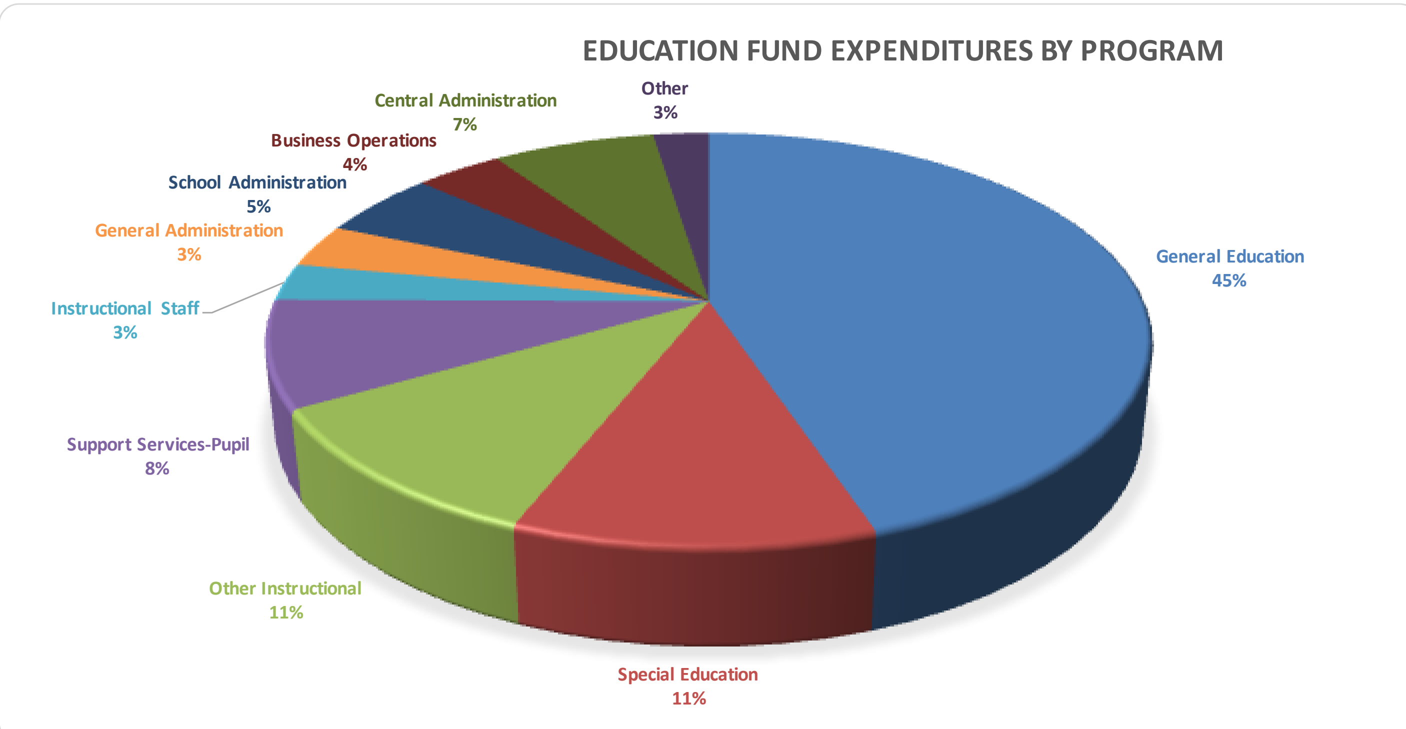
EXPENDITURE DETAIL	FY27 Budget	FY26 Budget	BUDGET CHANGE		FY26 YTD	ACTUAL VARIANCE
100 Salaries	$40,858,762	$39,673,386	$1,185,376		$40,204,060	$530,674
200 Benefits	$10,758,530	$9,524,523	$1,234,007		$9,804,552	$280,029
300 Services	$11,969,203	$11,568,143	$401,060		$11,264,418	($303,725)
400 Supplies	$3,580,784	$4,900,127	($1,319,343)		$4,360,345	($539,782)
500 Equipment / Capital	$3,803,071	$12,228,060	($8,424,988)		$11,925,022	($303,038)
600 Other	$4,849,437	$5,221,356	($371,919)		$5,056,122	($165,234)
TOTAL	$75,819,787	$83,115,594	($7,295,807)		$82,614,518	($501,076)

Revenue less Expenditures	**($1,063,249)**	**($11,006,166)**			**($9,751,570)**	

GLEN ELLYN SCHOOL DISTRICT 41
July 1, 2026 - June 30, 2027 Budget Summary - Cash Basis

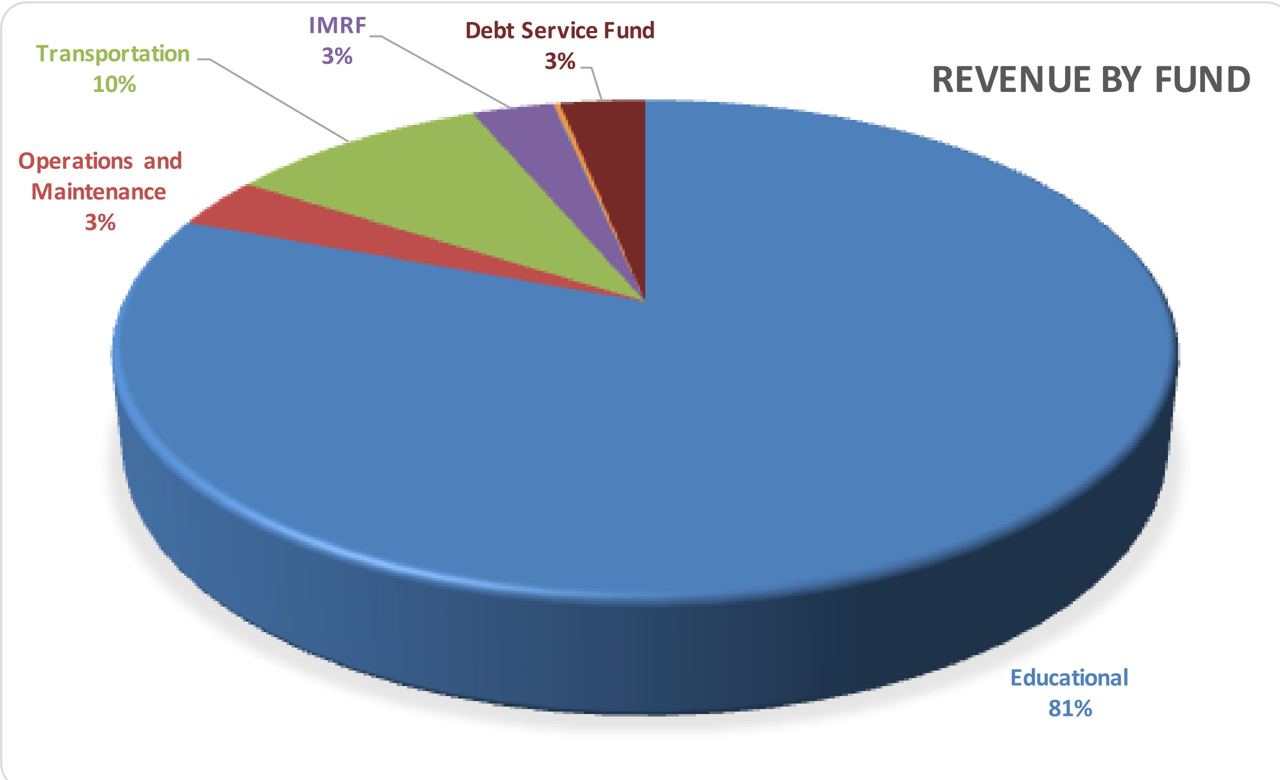
	Education	Operations & Maintenance	Debt Service	Transportation	IMRF Retirement	Capital Projects	Working Cash	Tort	Total FY 2027 Budget	Total FY 2026 Budget
REVENUES										
Local Sources	$52,218,070	$2,473,992	$1,764,727	$3,858,909	$1,994,999	$0	$1,960	$1,960	$62,314,618	$59,889,187
State Sources	$1,240,814	$550,000	$526,787	$3,164,134	$0	$0	$0	$0	$5,481,736	$4,763,304
Federal Sources	$1,871,246	$0	$0	$0	$0	$0	$0	$0	$1,871,246	$1,602,463
Other Sources	$4,463,298	$37,000	$32,000	$134,850	$228,390	$170,000	$22,750	$650	$5,088,938	$5,397,951
Total Revenues	**$59,793,428**	**$3,060,992**	**$2,323,514**	**$7,157,894**	**$2,223,390**	**$170,000**	**$24,710**	**$2,610**	**$74,756,538**	**$71,652,905**
EXPENDITURES										
Instruction										
Regular Programs	$25,042,650	$0	$0	$0	$279,164	$0	$0	$0	$25,321,814	$25,108,740
Special Ed Programs	$6,249,694	$0	$0	$0	$399,803	$0	$0	$0	$6,649,497	$6,142,327
Other Instructional Programs	$5,986,991	$0	$0	$0	$85,404	$0	$0	$0	$6,072,395	$5,606,075
Support Services										
Pupils	$4,657,359	$0	$0	$0	$129,535	$0	$0	$0	$4,786,893	$4,445,365
Instructional Staff	$1,631,275	$0	$0	$0	$48,097	$0	$0	$0	$1,679,373	$1,655,598
General Administration	$1,897,403	$0	$0	$0	$32,303	$0	$0	$0	$1,929,706	$2,068,814
School Administration	$2,892,326	$0	$0	$0	$96,691	$0	$0	$0	$2,989,018	$2,917,265
Business	$2,131,312	$5,802,494	$0	$7,846,627	$467,165	$2,201,612	$0	$0	$18,449,210	$21,985,511
Central	$3,963,762	$0	$0	$0	$209,334	$0	$0	$0	$4,173,097	$4,886,977
Other Supporting Services	$23,673	$0	$0	$0	$0	$0	$0	$0	$23,673	$24,480
Community Services										
Payments to Other Districts and Gov't Units	$1,339,100	$0	$0	$0	$0	$0	$0	$0	$1,339,100	$1,834,718
Construction										
Referendum Related Projects	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Debt Service										
Principal	$0	$0	$1,795,000	$0	$0	$0	$0	$0	$1,795,000	$1,712,000
Interest	$0	$0	$611,012	$0	$0	$0	$0	$0	$611,012	$691,576
Total Expenditures	**$55,815,545**	**$5,802,494**	**$2,406,012**	**$7,846,627**	**$1,747,498**	**$2,201,612**	**$0**	**$0**	**$75,819,787**	**$79,079,446**
OTHER FINANCING SOURCES (USES)										
Transfers In/Other Financing Sources	$0	$1,550,000	$0	$1,000,000	$0	$3,450,000	$0	$0	$6,000,000	$5,760,000
Transfers Out/Other Financing Uses	($6,000,000)	$0	$0	$0	$0	$0	$0	$0	($6,000,000)	($5,760,000)
Total Other Financing Sources (Uses)	**($6,000,000)**	**$1,550,000**	**$0**	**$1,000,000**	**$0**	**$3,450,000**	**$0**	**$0**	**$0**	**$0**
Net Change in Fund Balance	**($2,022,117)**	**($1,191,502)**	**($82,498)**	**$311,267**	**$475,892**	**$1,418,388**	**$24,710**	**$2,610**	**($1,063,249)**	**($7,426,541)**
Fund Balances, Beginning of Year	**$9,977,441**	**$1,594,673**	**$351,997**	**$435,169**	**$2,593,486**	**$14,430**	**$719,600**	**$24,352**	**$15,711,148**	
Fund Balances, End of Year	**$7,955,324**	**$403,171**	**$269,499**	**$746,436**	**$3,069,378**	**$1,432,818**	**$744,310**	**$26,962**	**$14,647,899**	**$15,711,148**

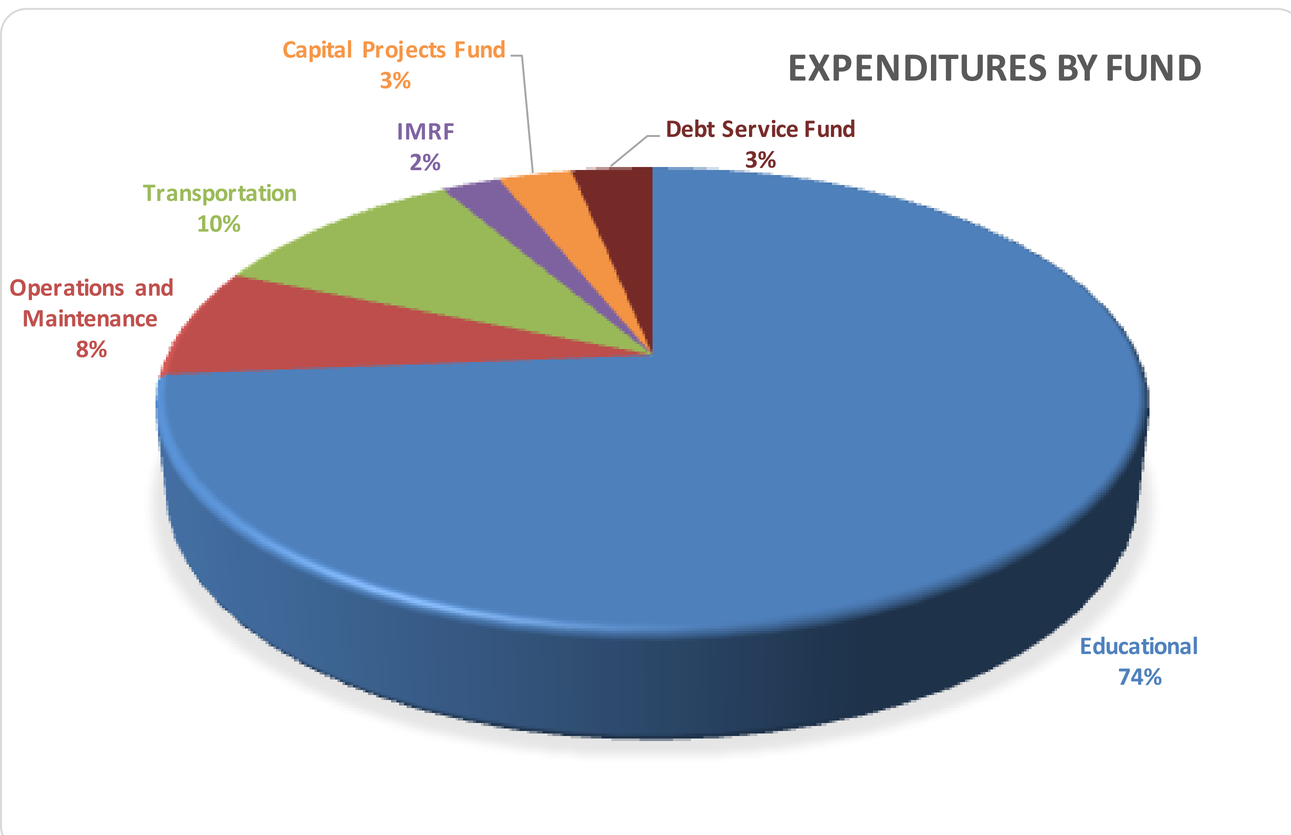
Educational Fund Only - Analysis by Program					
Expenditures	FY 2027 Budget	FY 2026 Budget	% of Total	$ Δ	% Δ
General Education	$ 25,042,650	$ 24,838,958	44.87%	$ 203,691	0.82%
Special Education	$ 6,249,694	5,799,867	11.20%	$ 449,827	7.76%
Other Instructional	$ 5,986,991	5,525,379	10.73%	$ 461,612	8.35%
Support Services-Pupil	$ 4,657,359	4,318,726	8.34%	$ 338,633	7.84%
Instructional Staff	$ 1,631,275	1,609,548	2.92%	$ 21,728	1.35%
General Administration	$ 1,897,403	2,036,965	3.40%	$ (139,561)	-6.85%
School Administration	$ 2,892,326	2,818,758	5.18%	$ 73,569	2.61%
Business Operations	$ 2,131,312	2,148,711	3.82%	$ (17,399)	-0.81%
Central Administration	$ 3,963,762	4,723,690	7.10%	$ (759,928)	-16.09%
Other	$ 1,362,773	1,859,198	2.44%	$ (496,425)	
	$ 55,815,545	$ 55,679,799	100%	$ 135,746	0.24%

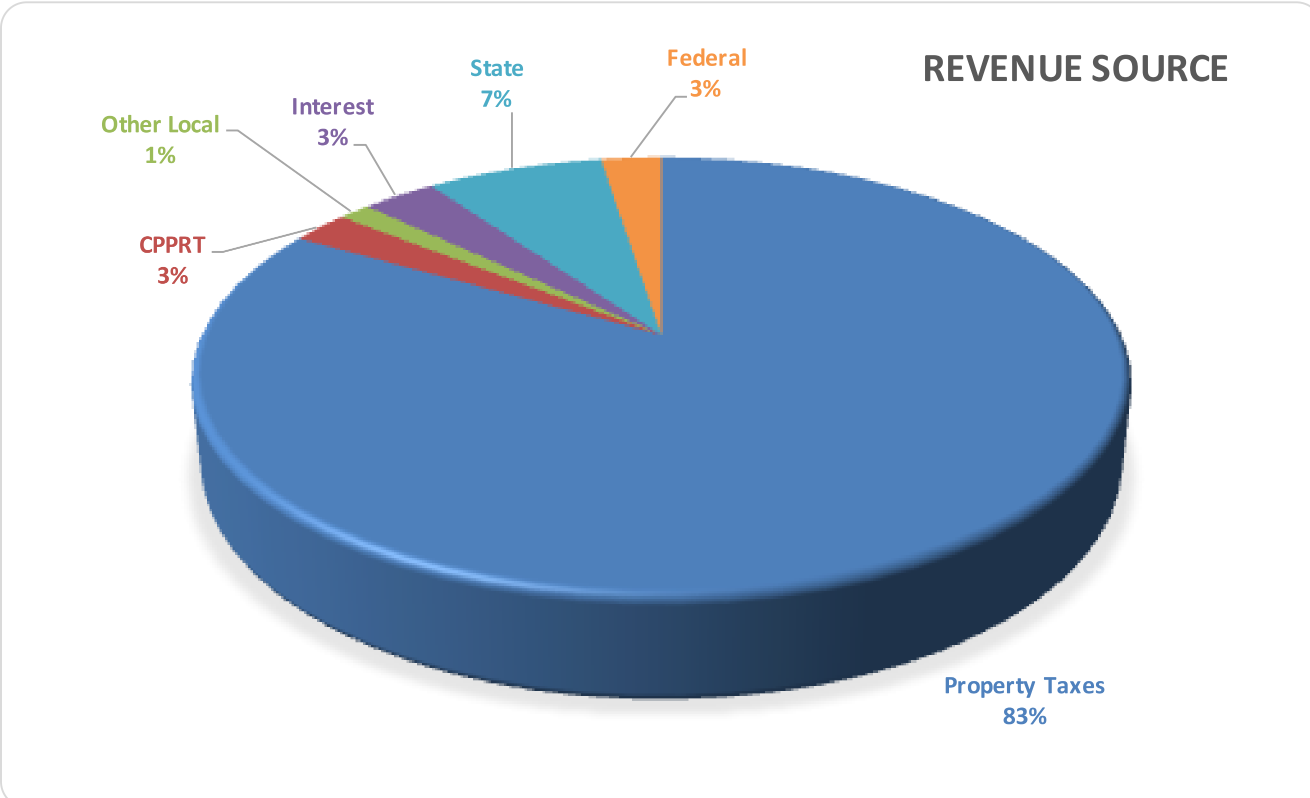


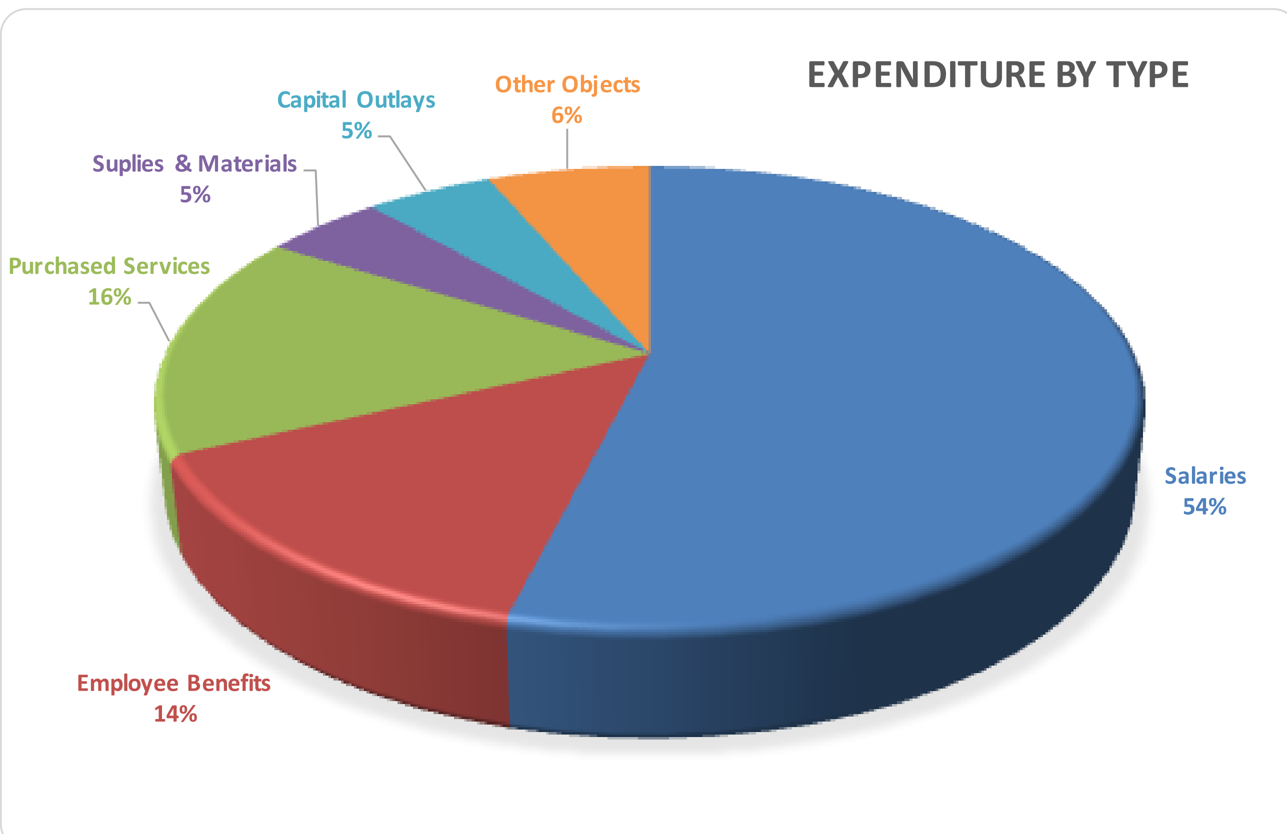
KEY

General Education	Includes Board of Education, Superintendent's office and Special Education leadership expenses
Special Education	Includes Special Education expenses
Other Instructional	Includes Enrichment and Language program expenses
Support Services-Pupil	Includes Social Work, Health Services, Psychologist Services, and Speech Services expenses
Instructional Staff	Includes Learning Resource Center expenses
General Administration	Includes Central Office Department budget items not covered at the school level
School Administration	Includes Principal's office expenses for each school
Business Operations	Includes Finance, Facilities and Operations expenses
Central Administration	Includes Communication and Technology expenses
Other	Includes funds transfer to cover Facilities Capital Plan Expenses, as well as Grant Spending


REVENUE BY FUND
IMRF
3%
Debt Service Fund
3%
Transportation
10%
Operations and
Maintenance
3%
Educational
81%


EXPENDITURES BY FUND
Capital Projects Fund
3%
IMRF
2%
Debt Service Fund
3%
Transportation
10%
Operations and
Maintenance
8%
Educational
74%


REVENUE SOURCE
Federal
3%
State
7%
Interest
3%
Other Local
1%
CPPRT
3%
Property Taxes
83%


EXPENDITURE BY TYPE
Other Objects
6%
Capital Outlays
5%
Suplies & Materials
5%
Purchased Services
16%
Salaries
54%
Employee Benefits
14%

REVENUE

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	YTD FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
Property Taxes						
10R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	$ 25,852,465	$ 26,791,241	$ 25,313,606	$ 26,191,008	$ 25,175,072
10R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	$ 24,637,881	$ 24,198,077	$ 25,034,507	$ 23,735,202	$ 22,301,243
10R000 1140 0000 00 000000	SPEC ED LEVY/CURRENT YEAR	$ 986,953	$ 792,956	$ 758,513	$ 634,842	$ 506,584
10R000 1142 0000 00 000000	SPEC ED LEVY/1ST PRIOR YEAR	$ 740,771	$ 586,536	$ 606,810	$ 477,610	$ 379,247
20R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	$ 1,594,145	$ 941,699	$ 901,508	$ 857,413	$ 855,658
20R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	$ 879,847	$ 792,171	$ 819,553	$ 806,719	$ 801,301
30R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	$ 914,673	$ 922,209	$ 877,244	$ 919,395	$ 910,999
30R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	$ 850,054	$ 849,436	$ 878,797	$ 858,895	$ 849,364
40R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	$ 2,486,107	$ 1,467,943	$ 1,405,717	$ 1,225,546	$ 1,064,251
40R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	$ 1,372,802	$ 1,132,292	$ 1,171,431	$ 1,003,382	$ 867,387
50R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	$ 528,540	$ 758,078	$ 725,748	$ 690,250	$ 626,631
50R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	$ 1,074,838	$ 637,728	$ 659,771	$ 590,791	$ 533,199
51R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	$ 390,722	$ 391,862	$ 375,127	$ 373,768	$ 355,034
51R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	$ 900	$ 345,327	$ 357,264	$ 334,728	$ 316,916
70R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	$ 1,015	$ 1,026	$ 898	$ 939	$ 851
70R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	$ 946	$ 868	$ 898	$ 803	$ 751
80R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	$ 1,015	$ 1,026	$ 898	$ 939	$ 851
80R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	$ 946	$ 868	$ 898	$ 803	$ 751
1110	**Subtotal-Property Taxes**	**$ 62,314,618**	**$ 60,611,341**	**$ 59,889,187**	**$ 58,703,034**	**$ 55,546,090**
CPPRT						
10R000 1230 0000 00 000000	CORP REPLACEMENT TAXES	$ 1,674,748	$ 1,380,216	$ 1,425,000	$ 1,416,173	$ 2,198,810
51R000 1230 0000 00 000000	CORP REPLACEMENT TAXES	$ 124,390	$ 121,951	$ 121,951	$ 119,560	$ 117,216
1230	**Subtotal-CPPRT**	**$ 1,799,138**	**$ 1,502,168**	**$ 1,546,951**	**$ 1,535,733**	**$ 2,316,026**
Tuition						
10R000 1311 0000 00 000000	TUITION FROM PARENTS	$ 73,000	$ 71,147	$ 73,000	$ 72,550	$ 74,947
10R000 1320 0000 21 000000	FLES SUMMER SCHOOL	$ -	$ -	$ -	$ -	$ -
10R000 1342 0000 00 000000	SPECIAL ED TUITION	$ -	$ -	$ -	$ -	$ -
1300s	**Subtotal-Tuition**	**$ 73,000**	**$ 71,147**	**$ 73,000**	**$ 72,550**	**$ 74,947**
Transportation						
40R000 1411 0000 00 000000	FIELD TRIPS	$ -	$ -	$ -	$ -	$ -
40R100 1411 0000 00 000000	FIELD TRIPS	$ -	$ -	$ -	$ -	$ -
40R110 1411 0000 00 000000	FIELD TRIPS	$ -	$ -	$ -	$ -	$ -
40R120 1411 0000 00 000000	FIELD TRIPS	$ -	$ -	$ -	$ -	$ -
40R130 1411 0000 00 000000	FIELD TRIPS	$ -	$ -	$ -	$ -	$ -
40R200 1411 0000 00 000000	FIELD TRIPS	$ -	$ -	$ -	$ -	$ -
1400s	**Subtotal-Transportation**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Interest						
10R000 1510 0000 00 000000	INTEREST INCOME	$ 1,800,000	$ 1,828,334	$ 2,250,000	$ 2,418,292	$ 2,570,872
20R000 1510 0000 00 000000	INTEREST INCOME	$ 37,000	$ (71,315)	$ 37,000	$ 36,779	$ 42,113
30R000 1510 0000 00 000000	INTEREST INCOME	$ 32,000	$ 36,796	$ 32,000	$ 31,097	$ 48,812
40R000 1510 0000 00 000000	INTEREST INCOME	$ 134,850	$ 137,691	$ 130,550	$ 150,692	$ 150,692
50R000 1510 0000 00 000000	INTEREST INCOME	$ 53,000	$ 97,382	$ 53,000	$ 72,270	$ 51,998
51R000 1510 0000 00 000000	INTEREST INCOME	$ 51,000	$ 80,772	$ 53,000	$ 64,503	$ 50,041
60R000 1510 0000 00 000000	INTEREST INCOME	$ 170,000	$ 173,310	$ 300,000	$ 625,757	$ 126,856
61R000 1510 0000 00 000000	INTEREST INCOME	$ -	$ -	$ -	$ -	$ -
70R000 1510 0000 00 000000	INTEREST INCOME	$ 22,750	$ 34,300	$ 22,750	$ 31,108	$ 26,984
80R000 1510 0000 00 000000	INTEREST INCOME	$ 650	$ 1,233	$ 650	$ 1,048	$ 846

REVENUE

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	YTD FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
1510	**Subtotal-Interest**	**$ 2,301,250**	**$ 2,318,503**	**$ 2,878,950**	**$ 3,431,547**	**$ 3,069,215**
Food Service						
10R000 1610 0000 00 000000	FOOD SALES	$ 430,000	$ 370,740	$ 450,000	$ 434,788	$ 401,678
1600s	**Subtotal-Food Service**	**$ 430,000**	**$ 370,740**	**$ 450,000**	**$ 434,788**	**$ 401,678**
Student Fees						
10R000 1710 0000 00 000000	LOST TEXTBOOKS	$ -	$ -	$ -	$ -	$ -
10R000 1711 0000 00 000000	LOST LIBRARY BOOKS	$ 1,500	$ 1,619	$ 600	$ 890	$ 644
10R000 1712 0000 00 000000	COMPUTER REPAIR/REPLACEMENT	$ 8,500	$ 8,886	$ 2,000	$ 9,911	$ 1,969
10R000 1721 0000 00 000000	REGISTRATION FEES	$ 230,000	$ 223,110	$ 210,000	$ 187,940	$ 218,797
10R000 1723 0000 00 000000	MUSIC FEES	$ -	$ -	$ -	$ -	$ -
10R000 1730 0000 00 000000	CALCULATOR SALES	$ -	$ -	$ -	$ -	$ -
10R000 1731 0000 00 000000	ASSIGNMENT BOOKS	$ 11,000	$ 10,864	$ 10,000	$ 9,327	$ 10,377
10R000 1733 0000 00 000000	RECORDER SALES	$ -	$ -	$ -	$ -	$ -
10R000 1745 0000 00 000000	BAND/ORCH/CHOIR GRADES 4-5	$ -	$ -	$ -	$ -	$ -
10R110 1726 0000 00 000000	FIELD TRIPS	$ -	$ -	$ -	$ -	$ -
10R200 1720 0000 00 000000	8TH GRADE TRIP	$ 13,100	$ 13,181	$ 12,000	$ 11,813	$ 11,003
10R200 1726 0000 00 000000	FIELD TRIPS	$ -	$ 202	$ -	$ 66	$ 21
10R200 1727 0000 00 000000	ROLLER BLADE UNIT FEE	$ 12,000	$ 10,866	$ 9,000	$ 9,046	$ 9,911
10R200 1734 0000 00 000000	METHOD BOOKS	$ -	$ -	$ -	$ -	$ (95)
10R200 1737 0000 00 000000	YEARBOOK SALES	$ -	$ -	$ -	$ -	$ -
10R200 1742 0000 00 000000	CLUB FEES	$ 3,500	$ 3,280	$ 3,500	$ 2,621	$ 2,088
10R200 1743 0000 00 000000	SPORTS FEE	$ 10,500	$ 10,926	$ 10,500	$ 9,458	$ 9,940
10R200 1744 0000 00 000000	TECHNOLOGY FEE	$ 36,000	$ 35,786	$ 32,000	$ 30,758	$ 34,006
10R200 1746 0000 00 000000	BAND/ORCH/CHOIR GRADES 6-8	$ 10,250	$ 9,797	$ 10,250	$ 8,747	$ 10,305
1700s	**Subtotal-Student Fees**	**$ 336,350**	**$ 328,518**	**$ 299,850**	**$ 280,578**	**$ 308,968**
Other Local						
10R000 1920 0000 00 000000	WELLNESS	$ 58,450	$ 61,997	$ 58,450	$ 56,730	$ 54,062
10R000 1923 0000 00 000000	DONATIONS/ROTARY	$ 750	$ 750	$ 750	$ -	$ 1,500
10R120 1926 0000 00 192450	PARENT DONATIONS	$ -	$ -	$ -	$ -	$ -
10R000 1950 0000 00 000000	REFUND/PRIOR YRS EXPEND	$ -	$ -	$ -	$ -	$ -
10R000 1991 0000 00 000000	STUDENT TEACHER PAYMENTS	$ -	$ -	$ -	$ -	$ -
10R000 1992 0000 00 000000	CASE REIMBURSEMENTS	$ -	$ -	$ -	$ -	$ -
10R000 1995 0000 00 000000	HR FEES	$ -	$ -	$ 2,000	$ -	$ -
10R000 1996 0000 00 000000	SALE OF SURPLUS PROPERTY	$ -	$ -	$ -	$ -	$ -
10R000 1999 0000 00 000000	MISCELLANEOUS REVENUE	$ 90,000	$ 84,784	$ 90,000	$ 72,004	$ 132,921
20R000 1910 0000 00 000000	RENTAL OF PROPERTY	$ -	$ -	$ -	$ -	$ -
60R000 1999 0000 00 000000	MISCELLANEOUS REVENUE	$ -	$ -	$ -	$ -	$ -
61R000 1999 0000 00 000000	OTHER LOCAL REVENUE/REFERENDUM	$ -	$ -	$ -	$ -	$ -
1900s	**Subtotal-Other Local**	**$ 149,200**	**$ 147,531**	**$ 151,200**	**$ 128,735**	**$ 188,483**
State Funding						
10R000 3001 0000 00 000000	GENERAL STATE AID	$ -	$ 1,566,058	$ 1,565,726	$ 1,565,502	$ 2,115,136
20R000 3001 0000 00 000000	GENERAL STATE AID	$ 550,000	$ 550,000	$ 550,000	$ 550,000	$ -
30R000 3001 0000 00 000000	GENERAL STATE AID	$ 526,787	$ 526,787	$ 526,787	$ 524,166	$ 521,558
40R000 3001 0000 00 000000	GENERAL STATE AID	$ 1,569,134	$ -	$ -	$ -	$ -
10R000 3100 0000 00 000000	SP ED PRIVATE FAC REIMB	$ 525,000	$ 492,056	$ 370,000	$ 427,203	$ 409,795
10R000 3105 0000 00 000000	SP ED EXTRA PUPIL REIMB	$ -	$ -	$ -	$ -	$ -
10R000 3110 0000 00 000000	SP ED PERSONNEL REIMB	$ -	$ -	$ -	$ -	$ -
10R000 3120 0000 00 000000	SP ED ORPHANAGE REIMB	$	$ -	$ -	$ 11,104	$ -

REVENUE

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	YTD FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10R000 3145 0000 00 000000	SP ED SUMMER SCHOOL	$ -	$ -	$ -	$ -	$ -
10R000 3305 0000 00 000000	BILINGUAL ED/ESL	$ -	$ -	$ -	$ -	$ -
10R000 3360 0000 00 000000	FREE LUNCH	$ -	$ -	$ -	$ -	$ -
10R000 3705 0000 00 370501	PRE-K AT RISK/BIRTH - 3	$ -	$ -	$ -	$ -	$ -
10R000 3705 0000 00 370507	PRE-SCHOOL FOR ALL	$ 663,000	$ 663,000	$ 663,000	$ 522,380	$ 596,284
10R000 3800 0000 00 000000	LIBRARY GRANT	$ 2,814	$ 2,814	$ 2,790	$ 2,790	$ 2,832
10R000 3925 0000 00 000000	SCHOOL MAINTENANCE PROJECT GRA	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 150,000
40R000 3500 0000 00 000000	REG TRANSPORTATION AID	$ 630,000	$ 526,257	$ 346,000	$ 190,328	$ 207,649
40R000 3510 0000 00 000000	SPECIAL ED TRANS AID	$ 965,000	$ 916,733	$ 825,000	$ 709,078	$ 853,419
3000s	**Subtotal-State Funding**	**$ 5,481,736**	**$ 5,293,704**	**$ 4,899,304**	**$ 4,552,551**	**$ 4,856,673**
Federal Funding						
10R000 4210 0000 00 000000	NSLP REIMBURSEMENT	$ -	$ -	$ -	$ -	$ -
10R000 4215 0000 00 000000	SPECIAL MILK	$ 35,000	$ 34,949	$ 28,500	$ 26,012	$ 23,690
10R000 4220 0000 00 000000	SCHOOL BREAKFAST PROGRAM	$ -	$ -	$ -	$ -	$ -
10R000 4225 0000 00 000000	SUMMER FOOD SERVICE PROGRAM	$ -	$ -	$ -	$ -	$ -
10R000 4300 0000 00 000000	TITLE I (CHAPTER 1)	$ 219,055	$ 197,060	$ 257,712	$ 436,032	$ 292,284
10R000 4600 0000 00 460000	IDEA PART B PRESCHOOL	$ 29,857	$ 1,287	$ 28,821	$ 14,511	$ 36,848
10R000 4620 0000 00 000000	IDEA PART B FLOW THROUGH	$ 796,670	$ 1,200,234	$ 1,105,328	$ 681,839	$ 1,554,268
10R000 4625 0000 00 000000	IDEA ROOM AND BOARD	$ -	$ -	$ -	$ -	$ -
10R000 4905 0000 00 000000	IMMIGRANT ED PROGRAM	$ -	$ -	$ -	$ -	$ -
10R000 4909 0000 00 000000	TITLE III ENGLISH LANG ACQUISITION	$ 47,120	$ 36,932	$ 42,768	$ 46,084	$ 63,820
10R000 4920 0000 00 000000	MC KINNEY-VENTO ALLOCATION	$ -	$ -	$ -	$ -	$ -
10R000 4932 0000 00 000000	TITLE II TEACHER QUALITY	$ 48,544	$ 22,996	$ 72,857	$ 194,592	$ 115,055
10R000 4991 0000 00 000000	MEDICAID ADMIN OUTREACH	$ 250,000	$ 287,442	$ 45,000	$ -	$ -
10R000 4992 0000 00 000000	MEDICAID FEE FOR SERVICE	$ 445,000	$ 438,396	$ 340,000	$ 462,699	$ 230,503
10R000 4998 0000 00 000000	CARES_ESSER ACT GRANT	$ -	$ -	$ -	$ 175,540	$ 203,907
10R000 4999 0000 00 000000	MHS GRANT	$ -	$ -	$ -	$ -	$ 234,093
4000s	**Subtotal-Federal Funding**	**$ 1,871,246**	**$ 2,219,296**	**$ 1,920,986**	**$ 2,037,309**	**$ 2,754,468**
Transfers						
10	**Education Fund**	**$ 60,343,428**	**$ 62,038,521**	**$ 61,484,989**	**$ 60,956,067**	**$ 60,134,420**
20	**Building & Grounds Fund**	**$ 2,510,992**	**$ 1,662,555**	**$ 1,758,061**	**$ 1,700,911**	**$ 1,699,072**
30	**Debt Services**	**$ 2,323,514**	**$ 2,335,228**	**$ 2,314,828**	**$ 2,333,553**	**$ 2,330,733**
40	**Transportation**	**$ 7,157,894**	**$ 4,180,916**	**$ 3,878,698**	**$ 3,279,027**	**$ 3,143,399**
50 & 51	**IMRF/FICA/Medicare**	**$ 2,223,390**	**$ 2,433,100**	**$ 2,345,862**	**$ 2,245,871**	**$ 2,051,035**
60 & 61	**Capital Projects**	**$ 170,000**	**$ 173,310**	**$ 300,000**	**$ 625,757**	**$ 126,856**
70	**Working Cash**	**$ 24,710**	**$ 36,193**	**$ 24,545**	**$ 32,850**	**$ 28,586**
80	**Tort**	**$ 2,610**	**$ 3,126**	**$ 2,445**	**$ 2,790**	**$ 2,448**
	Grand Total	**$74,756,538**	**$72,862,949**	**$72,109,428**	**$71,176,825**	**$69,516,549**
	Totals Without Referendum Revenue	**$ 74,756,538**	**$ 72,862,949**	**$ 72,109,428**	**$ 71,176,825**	**$ 69,516,549**

FDTLOC FUNC OBJ SJ SOURCE	Account Level Description	2026-2027 Budget	2025-26 YTD Activity	2025-26 Revised Budget	2024-25 FYTD Activity	2023-24 FYTD Activity
10R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	25,852,465.48	26,791,241.35	25,313,605.94	26,191,007.91	25,175,071.70
10R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	24,637,880.68	24,198,076.95	25,034,507.40	23,735,201.86	22,301,243.34
10R000 1140 0000 00 000000	SPEC ED LEVY/CURRENT YEAR	986,953.01	792,955.91	758,512.63	634,842.46	506,583.51
10R000 1142 0000 00 000000	SPEC ED LEVY/1ST PRIOR YEAR	740,770.59	586,535.91	606,810.11	477,609.84	379,247.30
10R000 1230 0000 00 000000	CORP REPLACEMENT TAXES	1,674,748.00	1,380,216.48	1,425,000.00	1,416,173.13	2,198,810.45
10R000 1311 0000 00 000000	TUITION FROM PARENTS	73,000.00	71,147.30	73,000.00	72,550.00	74,947.10
10R000 1320 0000 21 000000	FLES SUMMER SCHOOL	-	-	-	-	-
10R000 1342 0000 00 000000	SPECIAL ED TUITION	-	-	-	-	-
10R000 1510 0000 00 000000	INTEREST INCOME	1,800,000.00	1,828,333.91	2,250,000.00	2,418,292.23	2,570,872.12
10R000 1610 0000 00 000000	FOOD SALES	430,000.00	370,739.98	450,000.00	434,788.24	401,677.94
10R000 1710 0000 00 000000	LOST TEXTBOOKS	-	-	-	-	-
10R000 1711 0000 00 000000	LOST LIBRARY BOOKS	1,500.00	1,619.23	600.00	890.47	643.75
10R000 1712 0000 00 000000	COMPUTER REPAIR/REPLACEMENT	8,500.00	8,886.40	2,000.00	9,911.20	1,969.20
10R000 1721 0000 00 000000	REGISTRATION FEES	230,000.00	223,110.33	210,000.00	187,940.14	218,797.11
10R000 1723 0000 00 000000	MUSIC FEES	-	-	-	-	-
10R000 1730 0000 00 000000	CALCULATOR SALES	-	-	-	-	-
10R000 1731 0000 00 000000	ASSIGNMENT BOOKS	11,000.00	10,863.80	10,000.00	9,326.75	10,377.20
10R000 1733 0000 00 000000	RECORDER SALES	-	-	-	-	-
10R000 1745 0000 00 000000	BAND/ORCH/CHOIR GRADES 4-5	-	-	-	-	-
10R000 1920 0000 00 000000	WELLNESS	58,450.00	61,996.89	58,450.00	56,730.47	54,062.05
10R000 1923 0000 00 000000	DONATIONS/ROTARY	750.00	750.00	750.00	-	1,500.00
10R000 1950 0000 00 000000	REFUND/PRIOR YRS EXPEND	-	-	-	-	-
10R000 1991 0000 00 000000	STUDENT TEACHER PAYMENTS	-	-	-	-	-
10R000 1992 0000 00 000000	CASE REIMBURSEMENTS	-	-	-	-	-
10R000 1995 0000 00 000000	HR FEES	-	-	2,000.00	-	-
10R000 1996 0000 00 000000	SALE OF SURPLUS PROPERTY	-	-	-	-	-
10R000 1999 0000 00 000000	MISCELLANEOUS REVENUE	90,000.00	84,783.70	90,000.00	72,004.29	132,921.31
10R000 3001 0000 00 000000	GENERAL STATE AID	-	1,566,057.51	1,565,726.40	1,565,502.16	2,115,136.37
10R000 3100 0000 00 000000	SP ED PRIVATE FAC REIMB	525,000.00	492,056.05	370,000.00	427,202.76	409,795.09
10R000 3105 0000 00 000000	SP ED EXTRA PUPIL REIMB	-	-	-	-	-
10R000 3110 0000 00 000000	SP ED PERSONNEL REIMB	-	-	-	-	-
10R000 3120 0000 00 000000	SP ED ORPHANAGE REIMB	-	-	-	11,104.19	-
10R000 3145 0000 00 000000	SP ED SUMMER SCHOOL	-	-	-	-	-
10R000 3305 0000 00 000000	BILINGUAL ED/ESL	-	-	-	-	-
10R000 3360 0000 00 000000	FREE LUNCH	-	-	-	-	-
10R000 3705 0000 00 370501	PRE-K AT RISK/BIRTH - 3	-	-	-	-	-
10R000 3705 0000 00 370507	PRE-SCHOOL FOR ALL	663,000.00	663,000.00	663,000.00	522,380.00	596,284.00
10R000 3800 0000 00 000000	LIBRARY GRANT	2,814.30	2,814.30	2,790.41	2,790.41	2,831.78
10R000 3925 0000 00 000000	SCHOOL MAINTENANCE PROJECT GRA	50,000.00	50,000.00	50,000.00	50,000.00	150,000.00
10R000 4210 0000 00 000000	NSLP REIMBURSEMENT	-	-	-	-	-
10R000 4215 0000 00 000000	SPECIAL MILK	35,000.00	34,949.12	28,500.00	26,012.25	23,690.26
10R000 4220 0000 00 000000	SCHOOL BREAKFAST PROGRAM	-	-	-	-	-
10R000 4225 0000 00 000000	SUMMER FOOD SERVICE PROGRAM	-	-	-	-	-

FDTLOC FUNC OBJ SJ SOURCE	Account Level Description	2026-2027 Budget	2025-26 YTD Activity	2025-26 Revised Budget	2024-25 FYTD Activity	2023-24 FYTD Activity
10R000 4300 0000 00 000000	TITLE I (CHAPTER 1)	219,055.00	197,060.00	257,712.00	436,032.00	292,284.00
10R000 4600 0000 00 460000	IDEA PART B PRESCHOOL	29,857.00	1,287.00	28,821.00	14,511.00	36,848.00
10R000 4620 0000 00 000000	IDEA PART B FLOW THROUGH	796,670.00	1,200,234.00	1,105,328.00	681,839.00	1,554,268.00
10R000 4625 0000 00 000000	IDEA ROOM AND BOARD	-	-	-	-	-
10R000 4905 0000 00 000000	IMMIGRANT ED PROGRAM	-	-	-	-	-
10R000 4909 0000 00 000000	TITLE III ENGLISH LANG ACQUISITION	47,120.00	36,932.00	42,768.00	46,084.00	63,820.00
10R000 4920 0000 00 000000	MC KINNEY-VENTO ALLOCATION	-	-	-	-	-
10R000 4932 0000 00 000000	TITLE II TEACHER QUALITY	48,544.00	22,996.00	72,857.00	194,592.00	115,055.00
10R000 4991 0000 00 000000	MEDICAID ADMIN OUTREACH	250,000.00	287,442.08	45,000.00	-	-
10R000 4992 0000 00 000000	MEDICAID FEE FOR SERVICE	445,000.00	438,396.15	340,000.00	462,698.68	230,503.32
10R000 4998 0000 00 000000	CARES_ESSER ACT GRANT	-	-	-	175,540.00	203,907.00
10R000 4999 0000 00 000000	MHS GRANT	-	-	-	-	234,092.66
10R110 1726 0000 00 000000	FIELD TRIPS	-	-	-	-	-
10R120 1926 0000 00 192450	PARENT DONATIONS	-	-	-	-	-
10R200 1720 0000 00 000000	8TH GRADE TRIP	13,100.00	13,181.15	12,000.00	11,813.45	11,003.30
10R200 1726 0000 00 000000	FIELD TRIPS	-	202.00	-	66.00	21.00
10R200 1727 0000 00 000000	ROLLER BLADE UNIT FEE	12,000.00	10,866.05	9,000.00	9,045.80	9,911.20
10R200 1734 0000 00 000000	METHOD BOOKS	-	-	-	-	(94.50)
10R200 1737 0000 00 000000	YEARBOOK SALES	-	-	-	-	-
10R200 1742 0000 00 000000	CLUB FEES	3,500.00	3,279.85	3,500.00	2,621.00	2,088.00
10R200 1743 0000 00 000000	SPORTS FEE	10,500.00	10,925.96	10,500.00	9,457.95	9,939.80
10R200 1744 0000 00 000000	TECHNOLOGY FEE	36,000.00	35,786.30	32,000.00	30,758.30	34,006.25
10R200 1746 0000 00 000000	BAND/ORCH/CHOIR GRADES 6-8	10,250.00	9,796.95	10,250.00	8,746.85	10,305.27
1-		**59,793,428.05**	**61,488,520.61**	**60,934,988.89**	**60,406,066.79**	**60,134,419.88**
20R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	1,594,144.76	941,699.26	901,507.97	857,412.97	855,657.86
20R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	879,847.38	792,170.53	819,552.70	806,719.13	801,300.74
20R000 1510 0000 00 000000	INTEREST INCOME	37,000.00	(71,315.29)	37,000.00	36,779.19	42,113.44
20R000 1910 0000 00 000000	RENTAL OF PROPERTY	-	-	-	-	-
20R000 3001 0000 00 000000	GENERAL STATE AID	550,000.00	550,000.00	550,000.00	550,000.00	-
2-		**3,060,992.14**	**2,212,554.50**	**2,308,060.67**	**2,250,911.29**	**1,699,072.04**
30R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	914,673.28	922,208.76	877,243.77	919,394.63	910,998.91
30R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	850,053.61	849,435.88	878,797.47	858,895.00	849,363.75
30R000 1510 0000 00 000000	INTEREST INCOME	32,000.00	36,796.31	32,000.00	31,097.08	48,812.23
30R000 3001 0000 00 000000	GENERAL STATE AID	526,786.83	526,786.83	526,786.83	524,166.00	521,558.00
3-		**2,323,513.72**	**2,335,227.78**	**2,314,828.07**	**2,333,552.71**	**2,330,732.89**
40R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	2,486,106.71	1,467,942.96	1,405,716.90	1,225,546.46	1,064,251.06
40R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	1,372,802.40	1,132,291.96	1,171,430.75	1,003,381.99	867,387.40
40R000 1411 0000 00 000000	FIELD TRIPS	-	-	-	-	-
40R000 1510 0000 00 000000	INTEREST INCOME	134,850.00	137,691.17	130,550.00	150,692.40	150,692.40
40R000 3001 0000 00 000000	GENERAL STATE AID	1,569,134.40	-	-	-	-
40R000 3500 0000 00 000000	REG TRANSPORTATION AID	630,000.00	526,256.76	346,000.00	190,327.93	207,648.52
40R000 3510 0000 00 000000	SPECIAL ED TRANS AID	965,000.00	916,732.97	825,000.00	709,077.94	853,419.34
40R100 1411 0000 00 000000	FIELD TRIPS	-	-	-	-	-

FDTLOC FUNC OBJ SJ SOURCE	Account Level Description	2026-2027 Budget	2025-26 YTD Activity	2025-26 Revised Budget	2024-25 FYTD Activity	2023-24 FYTD Activity
40R110 1411 0000 00 000000	FIELD TRIPS	-	-	-	-	-
40R120 1411 0000 00 000000	FIELD TRIPS	-	-	-	-	-
40R130 1411 0000 00 000000	FIELD TRIPS	-	-	-	-	-
40R200 1411 0000 00 000000	FIELD TRIPS	-	-	-	-	-
4-		**7,157,893.51**	**4,180,915.82**	**3,878,697.65**	**3,279,026.72**	**3,143,398.72**
50R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	528,539.97	758,078.16	725,748.48	690,250.31	626,631.02
50R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	1,074,838.11	637,727.65	659,771.34	590,791.33	533,199.17
50R000 1510 0000 00 000000	INTEREST INCOME	53,000.00	97,382.10	53,000.00	72,269.50	51,998.45
51R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	390,721.76	391,861.78	375,127.14	373,768.20	355,034.15
51R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	899.61	345,327.35	357,263.94	334,728.25	316,915.57
51R000 1230 0000 00 000000	CORP REPLACEMENT TAXES	124,390.22	121,951.20	121,951.20	119,560.00	117,216.00
51R000 1510 0000 00 000000	INTEREST INCOME	51,000.00	80,771.94	53,000.00	64,503.05	50,041.07
5-		**2,223,389.67**	**2,433,100.18**	**2,345,862.10**	**2,245,870.64**	**2,051,035.43**
60R000 1510 0000 00 000000	INTEREST INCOME	170,000.00	173,310.04	300,000.00	625,757.18	126,855.90
60R000 1999 0000 00 000000	MISCELLANEOUS REVENUE	-	-	-	-	-
60R000 7840 0000 00 000000	INTERFUND TRANSFER	-	5,260,000.00	30,260,000.00	26,300,000.00	3,850,000.00
6-		**170,000.00**	**5,433,310.04**	**30,560,000.00**	**26,925,757.18**	**3,976,855.90**
70R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	1,014.86	1,025.81	897.65	939.11	851.40
70R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	945.56	867.66	897.65	802.70	750.97
70R000 1510 0000 00 000000	INTEREST INCOME	22,750.00	34,299.93	22,750.00	31,107.74	26,983.69
70R000 1999 0000 00 000000	MISCELLANEOUS REVENUE	-	-	-	-	-
7-		**24,710.42**	**36,193.40**	**24,545.30**	**32,849.55**	**28,586.06**
80R000 1111 0000 00 000000	GEN LEVY/CURRENT YEAR	1,014.86	1,025.81	897.65	939.11	851.40
80R000 1112 0000 00 000000	GEN LEVY/1ST PRIOR YEAR	945.56	867.66	897.65	802.70	750.97
80R000 1510 0000 00 000000	INTEREST INCOME	650.00	1,232.95	650.00	1,048.25	845.63
8-		**2,610.42**	**3,126.42**	**2,445.30**	**2,790.06**	**2,448.00**
	Totals	**74,756,537.94**	**78,122,948.75**	**102,369,427.98**	**97,476,824.94**	**73,366,548.92**

Referendum	Account Level Description	2026-2027 Budget	2025-26 YTD Activity	2025-26 Revised Budget	2024-25 FYTD Activity	2023-24 FYTD Activity
61R000 1510 0000 00 000000	INTEREST INCOME	-	-	-	-	-
61R000 1999 0000 00 000000	OTHER LOCAL REVENUE/REFERENDUM	-	-	-	-	-
61-		**-**	**-**	**-**	**-**	**-**
	Grand Total	**74,756,537.94**	**78,122,948.75**	**102,369,427.98**	**97,476,824.94**	**73,366,548.92**

Abraham Lincoln Elementary School
Budget and Staffing Comparison - FY27 to FY26

STAFF DETAIL	FY27	FY26	INC/DEC
Administration	2.00	2.00	0.00
GEEA			
Certified Teacher	41.15	41.85	(0.70)
AFSCME			
Clerical	2.00	2.00	0.00
Food Service	2.00	2.00	0.00
Instructional Aide	10.00	7.00	3.00
Custodial	5.00	5.00	0.00
Exempt			
Director/Manager	0.00	0.00	0.00
Admin Asst/Specialists	0.00	0.00	0.00
Registered Nurse	1.00	1.30	(0.30)
Tech Specialist	0.50	0.50	0.00
TOTAL STAFF	63.65	61.65	2.00

EXPENDITURE DETAIL	FY27 Budget	FY26 Budget	INC/DEC
100 Salaries	$5,271,182	$5,160,209	$110,973
200 Benefits	$1,335,961	$1,254,881	$81,080
300 Services	$10,800	$10,800	$0
400 Supplies	$56,914	$56,914	$0
500 Capital Outlay	$700	$700	$0
600 Other - Dues/Fees/Tuition	$1,500	$1,500	$0
TOTAL	$6,677,057	$6,485,004	$192,053

Abraham Lincoln Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
General Instruction						
10E100 1100 1110 00 000000	CERT SALARIES/GEN INST	$2,912,442.45	$2,967,458.61	$2,938,828.90	$2,942,586.26	$2,822,360.48
10E100 1100 1120 00 000000	EXTRA DUTY/GEN INST	$32,500.00	$28,538.89	$38,000.00	$32,547.15	$21,140.05
10E100 1100 1200 00 000000	SUB SALARIES/GEN INST	$102,500.00	$94,352.10	$112,500.00	$112,215.06	$104,257.83
10E100 1252 1130 00 000000	AIDE SALARIES/READING IMPROVE	$107,807.70	$97,474.35	$69,123.60	$97,181.98	$90,363.41
10E100 1100 2113 00 000000	TRS/GEN INST	$16,892.17	$17,744.90	$17,045.21	$17,686.85	$16,943.23
10E100 1100 2114 00 000000	THIS/GEN INST	$19,513.36	$20,497.85	$19,690.15	$20,431.14	$19,570.91
10E100 1100 2210 00 000000	LIFE INS/GEN INST	$1,824.17	$1,880.37	$1,887.29	$1,982.40	$1,852.10
10E100 1100 2220 00 000000	MEDICAL INS/GEN INST	$537,443.30	$507,014.67	$493,880.78	$496,286.61	$427,845.48
10E100 1100 2230 00 000000	DENTAL INS/GEN INST	$11,527.13	$12,310.66	$12,320.07	$13,051.92	$11,198.08
10E100 1252 2210 00 000000	LIFE INS/READING IMPROVE	$189.36	$185.92	$126.24	$189.24	$189.24
10E100 1252 2220 00 000000	MEDICAL INS/READING IMPROVE	$63,005.52	$59,903.77	$44,692.44	$53,277.55	$50,273.81
10E100 1252 2230 00 000000	DENTAL INS/READING IMPROVE	$1,038.48	$999.78	$499.80	$961.02	$904.40
10E100 1100 3380 00 141100	FIELD TRIP ENTRY FEES/GEN INST	$500.00	-$800.90	$500.00	$543.00	$507.00
10E100 1100 4100 00 000000	SUPPLIES/GEN INST	$35,800.00	$28,881.12	$35,800.00	$25,586.51	$24,716.12
10E100 1100 4100 10 000000	SUPPLIES/ART/GEN INST	$4,000.00	$3,994.19	$4,000.00	$2,085.23	$1,996.66
10E100 1100 4100 11 000000	SUPPLIES/MUSIC/GEN INST	$2,000.00	$1,802.81	$2,000.00	$434.83	$511.69
10E100 1100 4100 19 000000	SUPPLIES/PE/GEN INST	$1,000.00	$839.23	$1,000.00	$974.22	$736.29
10E100 1100 4190 00 000000	SMALL EQUIP/GEN INST	$500.00	$0.00	$500.00	$242.68	$0.00
10E100 1100 4190 11 000000	SMALL EQUIP/MUSIC/GEN INST	$500.00	$500.00	$500.00	$478.09	$511.84
10E100 1100 4190 19 000000	SMALL EQUIP/PE/GEN INST	$900.00	$1,019.47	$900.00	$846.46	$819.72
10E100 1100 4400 00 000000	PERIODICALS/GEN INST	$2,300.00	$3,661.02	$2,300.00	$34.99	$0.00
10E100 1100 5500 00 000000	EQUIPMENT/GEN INST	$700.00	$0.00	$700.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1100	**Subtotal-General Instruction**	**$3,854,883.64**	**$3,848,258.81**	**$3,796,794.48**	**$3,819,623.19**	**$3,596,698.34**
Special Education						
10E100 1220 1110 00 000000	CERT SALARIES/INCLUSION	$388,113.00	$374,332.00	$373,832.00	$507,991.62	$363,476.28
10E100 1220 1130 00 000000	AIDE SALARIES/INCLUSION	$185,489.85	$130,397.92	$133,810.95	$165,324.22	$148,811.96
10E100 1220 1130 00 462000	AIDE SALARIES/INCLUSION/IDEA F	$0.00	$0.00	$0.00	$0.00	$0.00
10E100 1220 1130 00 499800	AIDE SALARIES/INCLUSION/ESSER	$0.00	$0.00	$0.00	$0.00	$0.00
10E100 1220 2113 00 000000	TRS/INCLUSION	$2,251.06	$2,168.17	$2,168.23	$2,942.43	$2,105.83
10E100 1220 2114 00 000000	THIS/INCLUSION	$2,600.36	$2,504.82	$2,504.67	$3,398.59	$2,432.78
10E100 1220 2210 00 000000	LIFE INS/INCLUSION	$694.32	$567.92	$568.08	$707.36	$548.13
10E100 1220 2220 00 000000	MEDICAL INS/INCLUSION	$79,746.24	$69,039.86	$87,951.60	$89,381.93	$60,370.82
10E100 1220 2220 00 499800	MEDICAL INS/INCLUSION/ESSER	$0.00	$0.00	$0.00	$0.00	$0.00
10E100 1220 2230 00 000000	DENTAL INS/INCLUSION	$3,634.68	$4,011.42	$4,498.20	$4,931.89	$3,075.40
10E100 1220 2210 00 462000	LIFE INS/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E100 1220 2220 00 462000	MEDICAL INS/INCLUSION/IDEA FLO	$0.00	$0.00	$0.00	$0.00	$0.00
10E100 1220 2230 00 462000	DENTAL INS/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1220	**Subtotal-Special Education**	**$662,529.50**	**$583,022.11**	**$605,333.73**	**$774,678.04**	**$580,821.20**
Enrichment						
10E100 1650 1110 00 000000	CERT SALARIES/GIFTED SVCS	$135,418.00	$130,535.00	$130,435.00	$125,254.00	$119,294.00
10E100 1650 2113 00 000000	TRS/GIFTED SVCS	$785.42	$758.11	$756.52	$726.00	$691.43
10E100 1650 2114 00 000000	THIS/GIFTED SVCS	$907.30	$873.84	$873.91	$838.56	$798.71
10E100 1650 2210 00 000000	LIFE INS/GIFTED SVCS	$63.12	$63.12	$63.12	$63.12	$60.49
10E100 1650 2220 00 000000	MEDICAL INS/GIFTED SVCS	$22,485.24	$19,597.86	$19,185.36	$17,780.64	$16,031.78
10E100 1650 2230 00 000000	DENTAL INS/GIFTED SVCS	$519.24	$502.35	$499.80	$480.72	$436.89
		$0.00	$0.00	$0.00	$0.00	$0.00
1650	**Subtotal-Enrichment**	**$160,178.33**	**$152,330.28**	**$151,813.71**	**$145,143.04**	**$137,313.30**
Language Programs						
10E100 1800 1110 00 000000	CERT SALARIES/ESL	$143,276.00	$138,104.00	$138,004.00	$132,576.00	$126,270.00
10E100 1800 2113 00 000000	TRS/ESL	$831.00	$800.40	$800.42	$768.00	$731.52

Abraham Lincoln Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E100 1800 2114 00 000000	THIS/ESL	$959.95	$924.70	$924.63	$887.27	$845.03
10E100 1800 2210 00 000000	LIFE INS/ESL	$63.12	$63.12	$63.12	$63.12	$60.49
10E100 1800 2220 00 000000	MEDICAL INS/ESL	$35,449.56	$30,897.51	$30,247.08	$28,032.48	$25,275.26
10E100 1800 2230 00 000000	DENTAL INS/ESL	$519.24	$502.35	$499.80	$480.72	$436.89
		$0.00	$0.00	$0.00	$0.00	$0.00
1800	**Subtotal-Language Programs**	**$181,098.87**	**$171,292.08**	**$170,539.05**	**$162,807.59**	**$153,619.19**
Social Work						
10E100 2110 1110 00 000000	CERT SALARIES/SOCIAL WORK	$112,377.50	$108,393.12	$108,243.00	$121,773.05	$114,791.00
10E100 2110 1110 00 499800	CERT SALARIES/SOCIAL WORK/ESSE	$0.00	$0.00	$0.00	$0.00	$0.00
10E100 2110 2113 00 000000	TRS/SOCIAL WORK	$651.79	$627.84	$627.81	$705.38	$664.99
10E100 2110 2114 00 000000	THIS/SOCIAL WORK	$752.93	$725.32	$725.23	$814.96	$768.23
10E100 2110 2210 00 000000	LIFE INS/SOCIAL WORK	$94.68	$94.80	$94.68	$94.80	$93.48
10E100 2110 2220 00 000000	MEDICAL INS/SOCIAL WORK	$23,016.30	$20,104.41	$12,386.76	$32,177.52	$29,104.31
10E100 2110 2230 00 000000	DENTAL INS/SOCIAL WORK	$778.86	$753.63	$499.80	$721.20	$674.19
		$0.00	$0.00	$0.00	$0.00	$0.00
2110	**Subtotal-Social Work**	**$137,672.06**	**$130,699.12**	**$122,577.28**	**$156,286.91**	**$146,096.20**
Health Services						
10E100 2130 1110 00 000000	CERT SALARIES/HEALTH SVCS	$16,359.75	$15,782.87	$15,757.75	$0.00	$1,330.92
10E100 2130 1190 00 000000	EXEMPT SALARIES/HEALTH SVCS	$63,328.20	$56,921.93	$77,550.63	$57,031.63	$68,724.31
10E100 2130 2113 00 000000	TRS/HEALTH SVCS	$94.89	$91.44	$91.39	$0.00	$7.72
10E100 2130 2114 00 000000	THIS/HEALTH SVCS	$109.61	$105.60	$105.58	$0.00	$8.92
10E100 2130 2210 00 000000	LIFE INS/HEALTH SVCS	$78.90	$78.96	$97.84	$65.73	$78.66
10E100 2130 2220 00 000000	MEDICAL INS/HEALTH SVCS	$28,418.91	$24,769.71	$24,248.22	$17,883.77	$19,616.58
10E100 2130 2230 00 000000	DENTAL INS/HEALTH SVCS	$649.05	$627.99	$624.75	$513.77	$567.20
10E100 2130 4100 00 000000	SUPPLIES/HEALTH SVCS	$1,750.00	$1,572.88	$1,750.00	$1,266.90	$1,353.89
		$0.00	$0.00	$0.00	$0.00	$0.00
2130	**Subtotal-Health Services**	**$110,789.31**	**$99,951.38**	**$120,226.16**	**$76,761.80**	**$91,688.20**
Psychologist Services						
10E100 2140 1110 00 000000	CERT SALARIES/PSYCH	$88,507.00	$79,129.00	$85,250.00	$81,898.00	$78,003.00
10E100 2140 2113 00 000000	TRS/PSYCH	$513.34	$458.33	$494.45	$474.48	$451.91
10E100 2140 2114 00 000000	THIS/PSYCH	$593.00	$529.41	$571.18	$548.13	$521.99
10E100 2140 2210 00 000000	LIFE INS/PSYCH	$63.12	$63.12	$63.12	$63.12	$60.49
10E100 2140 2220 00 000000	MEDICAL INS/PSYCH	$24,788.52	$21,732.72	$21,296.04	$20,243.28	$18,035.41
10E100 2140 2230 00 000000	DENTAL INS/PSYCH	$519.24	$502.35	$499.80	$480.72	$436.89
		$0.00	$0.00	$0.00	$0.00	$0.00
2140	**Subtotal-Psychologist Services**	**$114,984.22**	**$102,414.93**	**$108,174.59**	**$103,707.73**	**$97,509.69**
Speech Pathologists						
10E100 2150 1110 00 000000	CERT SALARIES/SPEECH	$184,698.50	$159,867.25	$159,747.20	$163,319.47	$153,273.55
10E100 2150 1110 00 462000	CERT SALARIES/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E100 2150 2113 00 000000	TRS/SPEECH	$1,071.25	$926.41	$926.53	$946.58	$888.45
10E100 2150 2114 00 000000	THIS/SPEECH	$1,237.48	$1,070.17	$1,070.31	$1,093.17	$1,026.22
10E100 2150 2113 00 462000	TRS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E100 2150 2114 00 462000	THIS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E100 2150 2115 00 462000	TRS FED/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E100 2150 2210 00 000000	LIFE INS/SPEECH	$94.68	$75.84	$75.74	$88.32	$85.70
10E100 2150 2220 00 000000	MEDICAL INS/SPEECH	$14,517.36	$15,410.01	$15,088.22	$22,692.96	$14,669.51
10E100 2150 2230 00 000000	DENTAL INS/SPEECH	$519.24	$502.35	$499.80	$672.96	$619.27
10E100 2150 2210 00 462000	LIFE INS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E100 2150 2220 00 462000	MEDICAL INS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E100 2150 2230 00 462000	DENTAL INS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2150	**Subtotal-Speech Pathologists**	**$202,138.51**	**$177,852.03**	**$177,407.80**	**$188,813.46**	**$170,562.70**
Learning Resouce Center						
10E100 2222 1110 00 000000	CERT SALARIES/LMC	$89,454.00	$86,263.00	$81,663.00	$78,355.91	$90,736.00

Abraham Lincoln Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E100 2222 1130 00 000000	AIDE SALARIES/LMC	$25,880.40	$27,518.40	$27,518.40	$26,399.10	$23,846.55
10E100 2222 2113 00 000000	TRS/LMC	$518.83	$499.77	$473.65	$454.36	$525.64
10E100 2222 2114 00 000000	THIS/LMC	$599.34	$577.26	$547.14	$525.03	$607.21
10E100 2222 2210 00 000000	LIFE INS/LMC	$126.24	$126.20	$126.24	$126.20	$115.68
10E100 2222 2220 00 000000	MEDICAL INS/LMC	$14,517.36	$21,881.30	$21,614.88	$20,251.84	$16,978.45
10E100 2222 2230 00 000000	DENTAL INS/LMC	$519.24	$1,002.24	$999.60	$961.23	$829.00
10E100 2222 4100 00 000000	SUPPLIES/LMC	$1,200.00	$1,198.84	$1,200.00	$1,200.00	$769.50
10E100 2222 4300 00 000000	LIBRARY BOOKS/LMC	$5,000.00	$3,299.94	$5,000.00	$4,959.31	$3,947.93
10E100 2222 4300 00 380000	LIBRARY BOOKS/LMC/LIB GRANT	$464.00	$464.00	$464.00	$464.00	$464.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2222	**Subtotal-LRC**	**$138,279.42**	**$142,830.95**	**$139,606.91**	**$133,696.98**	**$138,819.96**
Administrative Services						
10E100 2410 1150 00 000000	ADMIN SALARIES/PRINCIPAL OFF	$227,376.23	$219,003.29	$219,003.29	$226,988.41	$216,695.38
10E100 2410 1160 00 000000	OFFICE SUP STAFF/PRINCIPAL OFF	$71,494.70	$70,069.17	$68,862.35	$68,487.30	$65,311.38
10E100 2410 2100 00 000000	403B ADMIN	$24,500.00	$3,062.52	$0.00	$0.00	$0.00
10E100 2410 2110 00 000000	TRS ADMIN/PRINCIPAL OFF	$27,333.91	$28,571.98	$26,308.02	$23,922.80	$25,823.86
10E100 2410 2112 00 000000	THIS ADMIN/PRINCIPAL OFF	$2,733.39	$1,942.85	$2,630.80	$2,244.96	$2,143.19
10E100 2410 2113 00 000000	TRS/PRINCIPAL OFF	$1,761.52	$1,252.23	$1,695.41	$1,446.72	$1,381.20
10E100 2410 2114 00 000000	THIS/PRINCIPAL OFF	$2,034.86	$1,446.42	$1,958.49	$1,671.36	$1,595.52
10E100 2410 2210 00 000000	LIFE INS/PRINCIPAL OFF	$1,489.68	$1,419.48	$1,253.76	$1,357.70	$1,271.75
10E100 2410 2220 00 000000	MEDICAL INS/PRINCIPAL OFF	$64,342.44	$92,999.69	$98,400.84	$87,026.02	$82,619.85
10E100 2410 2230 00 000000	DENTAL INS/PRINCIPAL OFF	$1,557.72	$1,937.08	$1,999.20	$1,922.65	$1,812.19
10E100 2410 3320 00 000000	CONF/MTG/WKSHP/AL PRINCIPAL	$300.00	$200.00	$300.00	$379.05	$375.00
10E100 2410 6400 00 000000	DUES & FEES/PRINCIPAL OFF	$1,500.00	$0.00	$1,500.00	$20.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2410	**Subtotal-Administrative Services**	**$426,424.45**	**$421,904.71**	**$423,912.16**	**$415,466.97**	**$399,029.32**
Food Service						
10E100 2560 1170 00 000000	LUNCH SUPERVISION/FOOD SVCS	$60,840.00	$52,422.50	$68,850.00	$61,771.11	$58,471.57
10E100 2560 2113 00 000000	TRS/FOOD SVCS	$95.00	$28.93	$95.00	$29.43	$25.12
10E100 2560 2114 00 000000	THIS/FOOD SVCS	$130.00	$33.26	$130.00	$33.86	$28.80
		$0.00	$0.00	$0.00	$0.00	$0.00
2560	**Subtotal-Food Service**	**$61,065.00**	**$52,484.69**	**$69,075.00**	**$61,834.40**	**$58,525.49**
Technology Services						
10E100 2660 1190 00 000000	EXEMPT SALARIES/TECH SVCS	$23,261.94	$23,159.17	$22,405.50	$26,895.19	$25,024.98
10E100 2660 2210 00 000000	LIFE INS/TECH SVCS	$31.56	$31.68	$31.56	$34.31	$31.68
10E100 2660 2220 00 000000	MEDICAL INS/TECH SVCS	$5,370.78	$4,614.24	$4,614.06	$2,108.68	$6,645.12
10E100 2660 2230 00 000000	DENTAL INS/TECH SVCS	$259.62	$250.08	$249.90	$70.14	$226.08
		$0.00	$0.00	$0.00	$0.00	$0.00
2660	**Subtotal-Technology Services**	**$28,923.90**	**$28,055.17**	**$27,301.02**	**$29,108.32**	**$31,927.86**
Custodial Services						
20E100 2540 1180 00 000000	CUSTODIAL SALARIES/O&M	$300,056.42	$339,443.56	$290,823.55	$331,381.24	$313,867.64
20E100 2540 2210 00 000000	LIFE INS/O&M	$315.60	$313.95	$315.60	$315.60	$318.23
20E100 2540 2220 00 000000	MEDICAL INS/O&M	$85,628.52	$87,608.96	$88,060.44	$87,817.82	$66,520.26
20E100 2540 2230 00 000000	DENTAL INS/O&M	$2,596.20	$2,507.34	$2,499.00	$2,403.60	$2,241.96
		$0.00	$0.00	$0.00	$0.00	$0.00
2540	**Subtotal-Custodial Services**	**$388,596.74**	**$429,873.81**	**$381,698.59**	**$421,918.26**	**$382,948.09**
Other Building Expenses						
10E100 2621 3320 00 000000	CONF_MTG_WKSHP/CONTINUOUS IMP	$4,000.00	$1,409.57	$4,000.00	$431.82	$49.00
10E100 2621 4100 00 000000	SUPPLIES/CONTINUOUS IMP	$1,500.00	$323.84	$1,500.00	$0.00	$498.79
40E100 2550 3313 00 172600	FIELD TRIPS/TRANSPORT FEE	$6,000.00	$6,415.08	$6,000.00	-$1,698.31	$7,930.13
		$0.00	$0.00	$0.00	$0.00	$0.00
2621	**Subtotal- Other**	**$11,500.00**	**$8,148.49**	**$11,500.00**	**-$1,266.49**	**$8,477.92**
10	**Education Fund**	**$6,084,467.20**	**$5,912,829.67**	**$5,918,261.89**	**$6,068,360.25**	**$5,603,159.24**

Abraham Lincoln Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
20	**Building & Grounds Fund**	**$388,596.74**	**$429,873.81**	**$381,698.59**	**$421,918.26**	**$382,948.09**
40	**Transportation**	**$6,000.00**	**$6,415.08**	**$6,000.00**	**-$1,698.31**	**$7,930.13**
50 & 51	**IMRF/FICA/Medicare**	**$197,992.74**	**$199,288.74**	**$179,043.53**	**$186,028.78**	**$176,830.34**
	Grand Total	**$6,677,056.67**	**$6,548,407.30**	**$6,485,004.01**	**$6,674,608.98**	**$6,170,867.80**
IMRF, Social Security and Medicare						
51E100 1252 2120 00 000000	IMRF/READING IMPROVE	$9,923.70	$8,997.10	$5,944.63	$8,375.25	$7,807.02
51E100 1220 2120 00 000000	IMRF/INCLUSION	$17,074.34	$12,055.87	$11,507.74	$14,252.01	$12,370.48
51E100 1220 2120 00 462000	IMRF/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
51E100 2130 2120 00 000000	IMRF/HEALTH SVCS	$5,829.36	$5,284.60	$6,669.35	$4,918.92	$5,924.92
51E100 2222 2120 00 000000	IMRF/LMC	$2,382.29	$2,544.14	$2,366.58	$2,275.73	$2,060.03
51E100 2410 2120 00 000000	IMRF/PRINCIPAL OFF	$6,581.09	$6,458.12	$5,922.16	$5,874.83	$5,651.41
51E100 2660 2120 00 000000	IMRF/TECH SVCS	$2,141.26	$2,121.50	$1,926.87	$2,309.35	$2,171.29
51E100 2540 2120 00 000000	IMRF/O&M	$27,620.19	$46,420.31	$25,010.83	$28,466.97	$27,232.14
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - IMRF	**$71,552.23**	**$83,881.64**	**$59,348.16**	**$66,473.06**	**$63,217.29**
50E100 1100 2130 00 000000	FICA/GEN INST	$0.00	$915.56	$0.00	$262.93	$204.65
50E100 1252 2130 00 000000	FICA/READING IMPROVE	$6,684.08	$4,574.22	$4,285.66	$4,778.01	$4,367.77
50E100 1220 2130 00 000000	FICA/INCLUSION	$11,500.37	$7,989.97	$8,296.28	$10,013.83	$9,079.12
50E100 1220 2130 00 462000	FICA/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
50E100 2130 2130 00 000000	FICA/HEALTH SVCS	$3,926.35	$3,033.40	$4,808.14	$3,075.93	$3,826.61
50E100 2222 2130 00 000000	FICA/LMC	$1,604.58	$1,640.27	$1,706.14	$1,573.76	$1,428.98
50E100 2410 2130 00 000000	FICA/PRINCIPAL OFF	$4,432.67	$4,116.11	$4,269.47	$4,042.74	$3,888.13
50E100 2560 2130 00 000000	FICA/FOOD SVCS	$3,772.08	$2,941.78	$4,268.70	$3,514.99	$3,357.77
50E100 2660 2130 00 000000	FICA/TECH SVCS	$1,442.24	$1,402.97	$1,389.14	$1,611.44	$1,393.42
50E100 2540 2130 00 000000	FICA/O&M	$18,603.50	$18,935.90	$18,031.06	$18,353.72	$18,032.16
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - SOCIAL SECURITY	**$51,965.87**	**$45,550.18**	**$47,054.59**	**$47,227.35**	**$45,578.61**
50E100 1100 2140 00 000000	MEDICARE/GEN INST	$42,230.42	$41,420.54	$42,613.02	$41,603.52	$40,005.20
50E100 1100 2140 00 390000	MEDICARE/GEN INST/SEED GRANT	$0.00	$0.00	$0.00	$0.00	$0.00
50E100 1252 2140 00 000000	MEDICARE/READING IMPROVE	$1,563.21	$1,076.81	$1,002.29	$1,124.25	$1,036.52
50E100 1220 2140 00 000000	MEDICARE/INCLUSION	$8,317.24	$7,013.50	$7,360.82	$9,413.28	$7,169.98
50E100 1220 2140 00 462000	MEDICARE/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
50E100 1650 2140 00 000000	MEDICARE/GIFTED SVCS	$1,963.56	$1,716.28	$1,891.31	$1,651.27	$1,579.92
50E100 1800 2140 00 000000	MEDICARE/ESL	$2,077.50	$1,760.63	$2,001.06	$1,690.36	$1,615.48
50E100 2110 2140 00 000000	MEDICARE/SOCIAL WORK	$1,629.47	$1,498.89	$1,569.52	$1,570.99	$1,479.32
50E100 2130 2140 00 000000	MEDICARE/HEALTH SVCS	$1,155.48	$905.83	$1,352.97	$719.48	$910.91
50E100 2140 2140 00 000000	MEDICARE/PSYCH	$1,283.35	$995.67	$1,236.13	$1,046.89	$1,005.84
50E100 2150 2140 00 000000	MEDICARE/SPEECH	$2,678.13	$2,261.78	$2,316.33	$2,261.97	$2,188.03
50E100 2150 2140 00 462000	MEDICARE/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
50E100 2222 2140 00 000000	MEDICARE/LMC	$1,672.35	$1,605.49	$1,583.13	$1,477.74	$1,629.01
50E100 2410 2140 00 000000	MEDICARE/PRINCIPAL OFF	$4,333.63	$4,086.38	$4,174.05	$4,208.73	$4,028.17
50E100 2560 2140 00 000000	MEDICARE/FOOD SVCS	$882.18	$758.29	$998.33	$890.50	$843.02
50E100 2660 2140 00 000000	MEDICARE/TECH SVCS	$337.30	$328.20	$324.88	$376.98	$325.84
50E100 2540 2140 00 000000	MEDICARE/O&M	$4,350.82	$4,428.63	$4,216.94	$4,292.41	$4,217.20
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - MEDICARE	**$74,474.63**	**$69,856.92**	**$72,640.78**	**$72,328.37**	**$68,034.44**

Ben Franklin Elementary School

Budget and Staffing Comparison - FY27 to FY26

STAFF DETAIL	FY27	FY26	INC/DEC
Administration	2.00	2.00	0.00
GEEA			
Certified Teacher	42.15	41.85	0.30
AFSCME			
Clerical	2.00	2.00	0.00
Food Service	2.00	2.00	0.00
Instructional Aide	8.50	7.00	1.50
Custodial	5.00	5.00	0.00
Exempt			
Director/Manager	0.00	0.00	0.00
Admin Asst/Specialists	0.00	0.00	0.00
Registered Nurse	1.00	1.33	(0.33)
Tech Specialist	0.50	0.50	0.00
TOTAL STAFF	63.15	61.68	1.47

EXPENDITURE DETAIL	FY27 Budget	FY26 Budget	INC/DEC
100 Salaries	$5,065,796	$4,929,040	$136,756
200 Benefits	$1,280,438	$1,094,780	$185,658
300 Services	$6,300	$6,300	$0
400 Supplies	$51,724	$51,724	$0
500 Capital Outlay	$0	$0	$0
600 Other - Dues/Fees/Tuition	$0	$0	$0
TOTAL	$6,404,258	$6,081,844	$322,414

Ben Franklin Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
General Instruction						
10E110 1100 1110 00 000000	CERT SALARIES/GEN INST	$2,702,817.45	$2,601,488.58	$2,594,459.90	$2,943,387.89	$2,853,099.36
10E110 1100 1120 00 000000	EXTRA DUTY/GEN INST	$27,000.00	$20,587.16	$32,000.00	$23,670.13	$21,250.04
10E110 1100 1200 00 000000	SUB SALARIES/GEN INST	$103,500.00	$85,266.45	$118,000.00	$112,618.79	$116,561.41
10E110 1252 1130 00 000000	AIDE SALARIES/READING IMPROVE	$70,215.60	$60,453.03	$37,346.40	$59,112.76	$59,779.43
10E110 1100 2113 00 000000	TRS/GEN INST	$15,676.34	$15,365.92	$15,047.87	$17,527.88	$17,094.49
10E110 1100 2114 00 000000	THIS/GEN INST	$18,108.88	$17,749.09	$17,382.88	$20,247.20	$19,796.36
10E110 1100 2210 00 000000	LIFE INS/GEN INST	$1,887.29	$1,906.67	$1,887.29	$2,016.35	$2,028.07
10E110 1100 2220 00 000000	MEDICAL INS/GEN INST	$477,479.18	$388,478.98	$352,195.94	$389,906.75	$361,690.09
10E110 1100 2230 00 000000	DENTAL INS/GEN INST	$11,527.13	$10,139.48	$9,321.27	$11,909.97	$12,618.22
10E110 1252 2210 00 000000	LIFE INS/READING IMPROVE	$126.24	$119.52	$63.12	$126.16	$126.16
10E110 1252 2220 00 000000	MEDICAL INS/READING IMPROVE	$35,530.08	$29,552.69	$21,296.04	$18,264.70	$13,289.93
10E110 1252 2230 00 000000	DENTAL INS/READING IMPROVE	$1,038.48	$947.16	$499.80	$480.51	$452.20
10E110 1100 3140 00 390000	PURCH SVCS/GEN INST/SEED GRANT	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 1100 3380 00 141100	FIELD TRIP ENTRY FEES/GEN INST	$800.00	$469.50	$800.00	-$546.10	$104.00
10E110 1100 4100 00 000000	SUPPLIES/GEN INST	$28,000.00	$19,990.87	$28,000.00	$19,438.09	$23,881.43
10E110 1100 4100 10 000000	SUPPLIES/ART/GEN INST	$4,000.00	$3,999.08	$4,000.00	$2,171.21	$1,550.04
10E110 1100 4100 11 000000	SUPPLIES/MUSIC/GEN INST	$800.00	$754.02	$800.00	$755.29	$200.27
10E110 1100 4100 19 000000	SUPPLIES/PE/GEN INST	$2,000.00	$1,441.27	$2,000.00	$1,942.20	$1,565.71
10E110 1100 4100 00 390000	SUPPLIES/GEN INST/SEED GRANT	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 1100 4190 00 000000	SMALL EQUIP/GEN INST	$1,000.00	$533.23	$1,000.00	$99.96	$722.05
10E110 1100 4190 11 000000	SMALL EQUIP/MUSIC/GEN INST	$700.00	$598.00	$700.00	$0.00	$0.00
10E110 1100 4190 19 000000	SMALL EQUIP/PE/GEN INST	$1,200.00	$1,150.20	$1,200.00	$1,138.22	$0.00
10E110 1100 4220 00 000000	SUPP MTLS FOR TEXTS/GEN INST	$3,400.00	$3,370.90	$3,400.00	$4,129.97	$2,967.13
		$0.00	$0.00	$0.00	$0.00	$0.00
1100	**Subtotal-General Instruction**	**$3,506,806.67**	**$3,264,361.80**	**$3,241,400.51**	**$3,628,397.93**	**$3,508,776.39**
Special Education						
10E110 1220 1110 00 000000	CERT SALARIES/INCLUSION	$487,267.00	$469,352.00	$467,352.00	$530,458.44	$523,102.20
10E110 1220 1130 00 000000	AIDE SALARIES/INCLUSION	$179,101.65	$102,101.25	$96,314.40	$145,666.63	$97,031.35
10E110 1220 1130 00 462000	AIDE SALARIES/INCLUSION/IDEA F	$0.00	$0.00	$0.00	$0.00	-$45.51
10E110 1222 1110 00 000000	CERT SALARIES/INSTRUCTIONAL	$0.00	$0.00	$0.00	-$292.26	$100.00
10E110 1222 1130 00 000000	AIDE SALARIES/INSTRUCTIONAL	$0.00	$65,033.30	$64,851.15	$0.00	$57,087.33
10E110 1222 1130 00 462000	AIDE SALARIES/INSTRUCTIONAL	$0.00	$0.00	$0.00	$0.00	$300.00
10E110 1220 2113 00 000000	TRS/INCLUSION	$2,826.15	$2,719.08	$2,710.64	$3,074.48	$3,031.92
10E110 1220 2114 00 000000	THIS/INCLUSION	$3,264.69	$3,141.31	$3,131.26	$3,551.29	$3,502.84
10E110 1222 2113 00 000000	TRS/INSTRUCTIONAL	$0.00	$0.00	$0.00	-$2.27	$0.00
10E110 1222 2114 00 000000	THIS/INSTRUCTIONAL	$0.00	$0.00	$0.00	-$2.63	$0.00
10E110 1220 2210 00 000000	LIFE INS/INCLUSION	$662.76	$480.91	$504.96	$654.41	$559.38
10E110 1220 2220 00 000000	MEDICAL INS/INCLUSION	$119,363.04	$82,621.88	$101,650.08	$108,170.54	$98,124.59
10E110 1220 2230 00 000000	DENTAL INS/INCLUSION	$4,153.92	$3,030.82	$2,998.80	$3,971.67	$2,689.64
10E110 1220 2210 00 462000	LIFE INS/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 1220 2220 00 462000	MEDICAL INS/INCLUSION/IDEA FLO	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 1220 2230 00 462000	DENTAL INS/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 1222 2210 00 000000	LIFE INS/INCLUSION	$0.00	$126.16	$126.24	$0.00	$123.40
10E110 1222 2220 00 000000	MEDICAL INS/INSTRUCTIONAL	$0.00	$21,758.80	$21,758.88	$0.00	$22,172.39
10E110 1222 2230 00 000000	DENTAL INS/INSTRUCTIONAL	$0.00	$999.78	$999.60	$0.00	$884.56
10E110 1222 2210 00 000000	LIFE INS/INCLUSION	$0.00	$126.16	$126.24	$0.00	$123.40
10E110 1222 2220 00 000000	MEDICAL INS/INSTRUCTIONAL	$0.00	$21,758.80	$21,758.88	$0.00	$22,172.39
10E110 1222 2230 00 000000	DENTAL INS/INSTRUCTIONAL	$0.00	$999.78	$999.60	$0.00	$884.56
		$0.00	$0.00	$0.00	$0.00	$0.00

Ben Franklin Elementary School

ACCOUNT #		ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
	1220	**Subtotal-Special Education**	**$796,639.21**	**$774,250.03**	**$785,282.73**	**$795,250.30**	**$831,844.44**
Enrichment							
10E110 1650 1110 00 000000		CERT SALARIES/GIFTED SVCS	$90,291.00	$76,902.04	$82,469.00	$77,980.00	$51,356.30
10E110 1650 2113 00 000000		TRS/GIFTED SVCS	$523.69	$445.41	$478.32	$451.71	$297.34
10E110 1650 2114 00 000000		THIS/GIFTED SVCS	$604.95	$514.53	$552.54	$521.81	$343.35
10E110 1650 2210 00 000000		LIFE INS/GIFTED SVCS	$63.12	$63.12	$63.12	$63.12	$60.49
10E110 1650 2220 00 000000		MEDICAL INS/GIFTED SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 1650 2230 00 000000		DENTAL INS/GIFTED SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
			$0.00	$0.00	$0.00	$0.00	$0.00
	1650	**Subtotal-Enrichment**	**$91,482.76**	**$77,925.10**	**$83,562.98**	**$79,016.64**	**$52,057.48**
Language Programs							
10E110 1800 1110 00 000000		CERT SALARIES/ESL	$104,671.00	$100,920.00	$100,820.00	$96,878.00	$92,271.00
10E110 1800 2113 00 000000		TRS/ESL	$607.09	$584.66	$584.76	$561.11	$534.47
10E110 1800 2114 00 000000		THIS/ESL	$701.30	$675.58	$675.49	$648.24	$617.28
10E110 1800 2210 00 000000		LIFE INS/ESL	$63.12	$63.12	$63.12	$63.12	$60.49
10E110 1800 2220 00 000000		MEDICAL INS/ESL	$24,308.16	$29,504.82	$30,247.08	$28,032.48	$25,275.26
10E110 1800 2230 00 000000		DENTAL INS/ESL	$519.24	$502.35	$499.80	$480.72	$436.89
			$0.00	$0.00	$0.00	$0.00	$0.00
	1800	**Subtotal-Language Programs**	**$130,869.91**	**$132,250.53**	**$132,890.25**	**$126,663.67**	**$119,195.39**
Social Work							
10E110 2110 1110 00 000000		CERT SALARIES/SOCIAL WORK	$106,799.50	$103,019.88	$102,870.00	$100,682.86	$109,727.00
10E110 2110 1110 00 499800		CERT SALARIES/SOCIAL WORK/ESSE	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 2110 2113 00 000000		TRS/SOCIAL WORK	$619.44	$596.46	$596.65	$583.04	$636.04
10E110 2110 2114 00 000000		THIS/SOCIAL WORK	$715.56	$689.04	$689.23	$673.56	$734.66
10E110 2110 2210 00 000000		LIFE INS/SOCIAL WORK	$94.68	$94.56	$94.68	$94.56	$93.25
10E110 2110 2220 00 000000		MEDICAL INS/SOCIAL WORK	$23,016.30	$20,104.38	$12,386.76	$15,624.96	$13,537.07
10E110 2110 2230 00 000000		DENTAL INS/SOCIAL WORK	$778.86	$753.42	$499.80	$720.96	$674.16
			$0.00	$0.00	$0.00	$0.00	$0.00
	2110	**Subtotal-Social Work**	**$132,024.33**	**$125,257.74**	**$117,137.12**	**$118,379.94**	**$125,402.18**
Health Services							
10E110 2130 1110 00 000000		CERT SALARIES/HEALTH SVCS	$16,359.75	$15,782.87	$15,757.75	$31,314.22	$19,830.77
10E110 2130 1190 00 000000		EXEMPT SALARIES/HEALTH SVCS	$63,328.20	$56,949.61	$77,550.63	$57,190.19	$52,296.11
10E110 2130 2113 00 000000		TRS/HEALTH SVCS	$94.89	$91.44	$91.39	$37.82	$114.87
10E110 2130 2114 00 000000		THIS/HEALTH SVCS	$109.61	$105.60	$105.58	$43.66	$132.60
10E110 2130 2210 00 000000		LIFE INS/HEALTH SVCS	$78.90	$78.96	$99.73	$70.08	$80.97
10E110 2130 2220 00 000000		MEDICAL INS/HEALTH SVCS	$28,418.91	$24,769.71	$24,248.22	$20,147.56	$16,254.45
10E110 2130 2230 00 000000		DENTAL INS/HEALTH SVCS	$649.05	$627.99	$624.75	$546.82	$436.89
10E110 2130 4100 00 000000		SUPPLIES/HEALTH SVCS	$1,750.00	$1,492.12	$1,750.00	$1,493.28	$1,425.36
10E110 2130 4190 00 000000		SMALL EQUIP/HEALTH SVCS	$200.00	$0.00	$200.00	$0.00	$49.75
			$0.00	$0.00	$0.00	$0.00	$0.00
	2130	**Subtotal-Health Services**	**$110,989.31**	**$99,898.30**	**$120,428.05**	**$110,843.63**	**$90,621.77**
Psychologist Services							
10E110 2140 1110 00 000000		CERT SALARIES/PSYCH	$158,571.00	$152,836.00	$152,736.00	$146,651.93	$135,388.00
10E110 2140 2113 00 000000		TRS/PSYCH	$919.71	$885.88	$885.87	$849.95	$784.57
10E110 2140 2114 00 000000		THIS/PSYCH	$1,062.43	$1,023.32	$1,023.33	$981.86	$906.47
10E110 2140 2210 00 000000		LIFE INS/PSYCH	$63.12	$63.12	$63.12	$63.12	$60.49
10E110 2140 2220 00 000000		MEDICAL INS/PSYCH	$15,722.52	$13,784.34	$13,507.32	$12,839.76	$11,439.37
10E110 2140 2230 00 000000		DENTAL INS/PSYCH	$519.24	$502.35	$499.80	$480.72	$436.89
			$0.00	$0.00	$0.00	$0.00	$0.00
	2140	**Subtotal-Psychologist Services**	**$176,858.02**	**$169,095.01**	**$168,715.44**	**$161,867.34**	**$149,015.79**

Ben Franklin Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
Speech Pathologists						
10E110 2150 1110 00 000000	CERT SALARIES/SPEECH	$112,262.50	$150,053.80	$149,933.80	$171,377.34	$163,382.41
10E110 2150 1110 00 462000	CERT SALARIES/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 2150 2113 00 000000	TRS/SPEECH	$651.12	$869.75	$869.62	$993.01	$946.96
10E110 2150 2114 00 000000	THIS/SPEECH	$752.16	$1,004.62	$1,004.56	$1,147.17	$1,093.90
10E110 2150 2113 00 462000	TRS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 2150 2114 00 462000	THIS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 2150 2115 00 462000	TRS FED/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 2150 2210 00 000000	LIFE INS/SPEECH	$94.68	$67.95	$75.74	$101.04	$98.40
10E110 2150 2220 00 000000	MEDICAL INS/SPEECH	$0.00	$21,663.78	$24,264.72	$39,065.04	$26,297.16
10E110 2150 2230 00 000000	DENTAL INS/SPEECH	$0.00	$537.99	$599.76	$769.20	$710.24
10E110 2150 2210 00 462000	LIFE INS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 2150 2220 00 462000	MEDICAL INS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E110 2150 2230 00 462000	DENTAL INS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2150	**Subtotal-Speech Pathologists**	**$113,760.46**	**$174,197.89**	**$176,748.20**	**$213,452.80**	**$192,529.07**
Learning Resouce Center						
10E110 2222 1110 00 000000	CERT SALARIES/LMC	$105,054.00	$101,289.00	$101,189.00	$97,192.00	$92,569.00
10E110 2222 1130 00 000000	AIDE SALARIES/LMC	$30,507.75	$31,072.67	$30,753.45	$29,697.31	$27,247.60
10E110 2222 2113 00 000000	TRS/LMC	$609.31	$586.82	$586.90	$563.04	$536.40
10E110 2222 2114 00 000000	THIS/LMC	$703.86	$678.00	$677.97	$650.40	$619.44
10E110 2222 2210 00 000000	LIFE INS/LMC	$126.24	$126.20	$126.24	$126.20	$126.20
10E110 2222 2220 00 000000	MEDICAL INS/LMC	$39,474.72	$36,947.03	$42,324.84	$36,133.17	$35,262.29
10E110 2222 2230 00 000000	DENTAL INS/LMC	$1,038.48	$1,002.24	$999.60	$961.23	$907.93
10E110 2222 4100 00 000000	SUPPLIES/LMC	$1,900.00	$2,299.94	$2,300.00	$2,274.36	$1,898.17
10E110 2222 4190 00 000000	SMALL EQUIP/LMC	$900.00	$898.88	$900.00	$998.49	$897.62
10E110 2222 4300 00 000000	LIBRARY BOOKS/LMC	$5,000.00	$4,998.79	$5,000.00	$4,535.11	$4,635.25
10E110 2222 4300 00 380000	LIBRARY BOOKS/LMC/LIB GRANT	$474.00	$434.68	$474.00	$473.57	$473.35
10E110 2222 4400 00 000000	PERIODICALS/LMC	$400.00	$0.00	$0.00	$0.00	$404.34
		$0.00	$0.00	$0.00	$0.00	$0.00
2222	**Subtotal-LRC**	**$186,188.37**	**$180,334.25**	**$185,332.00**	**$173,604.88**	**$165,577.59**
Administrative Services						
10E110 2410 1150 00 000000	ADMIN SALARIES/PRINCIPAL OFF	$245,416.75	$236,379.48	$236,379.48	$254,843.70	$243,287.54
10E110 2410 1160 00 000000	OFFICE SUP STAFF/PRINCIPAL OFF	$64,644.00	$64,066.46	$69,622.50	$62,324.85	$60,168.89
10E110 2410 2110 00 000000	TRS ADMIN/PRINCIPAL OFF	$29,118.14	$29,412.09	$28,026.54	$26,348.32	$27,548.92
10E110 2410 2112 00 000000	THIS ADMIN/PRINCIPAL OFF	$2,911.81	$2,337.83	$2,802.65	$2,520.47	$2,406.24
10E110 2410 2113 00 000000	TRS/PRINCIPAL OFF	$1,876.50	$1,506.72	$1,806.15	$1,624.55	$1,550.64
10E110 2410 2114 00 000000	THIS/PRINCIPAL OFF	$2,167.68	$1,740.24	$2,086.42	$1,876.32	$1,791.12
10E110 2410 2210 00 000000	LIFE INS/PRINCIPAL OFF	$1,556.40	$1,476.82	$891.36	$1,524.43	$1,404.86
10E110 2410 2220 00 000000	MEDICAL INS/PRINCIPAL OFF	$100,777.92	$86,638.35	$85,987.92	$72,028.28	$60,699.42
10E110 2410 2230 00 000000	DENTAL INS/PRINCIPAL OFF	$1,557.72	$1,502.11	$1,499.40	$1,462.17	$1,359.99
10E110 2410 3320 00 000000	CONF_MTG_WKSHP/PRINCIPAL OFF	$1,000.00	$0.00	$1,000.00	$0.00	$200.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2410	**Subtotal-Administrative Services**	**$451,026.93**	**$425,060.10**	**$430,102.42**	**$424,553.09**	**$400,417.62**
Food Service						
10E110 2560 1170 00 000000	LUNCH SUPERVISION/FOOD SVCS	$68,445.00	$52,227.08	$76,500.00	$54,414.20	$66,128.81
10E110 2560 2113 00 000000	TRS/FOOD SVCS	$95.00	$53.34	$95.00	$53.68	$51.84
10E110 2560 2114 00 000000	THIS/FOOD SVCS	$140.00	$61.50	$140.00	$61.90	$59.86
		$0.00	$0.00	$0.00	$0.00	$0.00
2560	**Subtotal-Food Service**	**$68,680.00**	**$52,341.92**	**$76,735.00**	**$54,529.78**	**$66,240.51**

Ben Franklin Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
Technology Services						
10E110 2660 1190 00 000000	EXEMPT SALARIES/TECH SVCS	$23,262.03	$23,176.17	$22,405.50	$26,895.13	$25,218.34
10E110 2660 2210 00 000000	LIFE INS/TECH SVCS	$31.56	$31.44	$31.56	$31.44	$31.44
10E110 2660 2220 00 000000	MEDICAL INS/TECH SVCS	$5,370.78	$4,614.00	$4,614.06	$2,108.68	$6,644.88
10E110 2660 2230 00 000000	DENTAL INS/TECH SVCS	$259.62	$249.84	$249.90	$70.07	$226.08
		$0.00	$0.00	$0.00	$0.00	$0.00
2660	**Subtotal-Technology Services**	**$28,923.99**	**$28,071.45**	**$27,301.02**	**$29,105.32**	**$32,120.74**
Custodial Services						
20E110 2540 1180 00 000000	CUSTODIAL SALARIES/O&M	$306,281.69	$278,314.61	$299,729.03	$315,271.72	$275,512.92
20E110 2540 2210 00 000000	LIFE INS/O&M	$315.60	$255.11	$315.60	$315.60	$315.60
20E110 2540 2220 00 000000	MEDICAL INS/O&M	$112,229.52	$76,659.72	$75,121.20	$85,867.44	$77,082.00
20E110 2540 2230 00 000000	DENTAL INS/O&M	$2,596.20	$1,999.68	$1,999.20	$1,922.88	$1,808.64
		$0.00	$0.00	$0.00	$0.00	$0.00
2540	**Subtotal-Custodial Services**	**$421,423.01**	**$357,229.12**	**$377,165.03**	**$403,377.64**	**$354,719.16**
Other Building Expenses						
10E110 2621 3320 00 000000	CONF_MTG_WKSHP/CONTINUOUS IMP	$4,000.00	$1,103.52	$4,000.00	$1,464.81	$815.00
40E110 2550 3313 00 172600	FIELD TRIPS/TRANSPORT FEE	$500.00	-$1,799.65	$500.00	-$7,845.02	-$46.91
		$0.00	$0.00	$0.00	$0.00	$0.00
2621	**Subtotal- Other**	**$4,500.00**	**-$696.13**	**$4,500.00**	**-$6,380.21**	**$768.09**
10	**Education Fund**	**$5,798,249.94**	**$5,504,147.64**	**$5,549,635.72**	**$5,917,130.13**	**$5,734,613.97**
20	**Building & Grounds Fund**	**$421,423.01**	**$357,229.12**	**$377,165.03**	**$403,377.64**	**$354,719.16**
40	**Transportation**	**$500.00**	**-$1,799.65**	**$500.00**	**-$7,845.02**	**-$46.91**
50 & 51	**IMRF/FICA/Medicare**	**$184,085.02**	**$178,155.52**	**$187,966.21**	**$176,444.12**	**$176,769.19**
	Grand Total	**$6,404,257.97**	**$6,037,732.63**	**$6,115,266.96**	**$6,489,106.87**	**$6,266,055.41**
IMRF, Social Security and Medicare						
51E110 1100 2120 00 000000	IMRF/GEN INST	$0.00	$80.62	$0.00	$125.86	$7.72
51E110 1252 2120 00 000000	IMRF/READING IMPROVE	$3,564.64	$5,592.24	$3,211.79	$5,087.92	$5,163.19
51E110 1220 2120 00 000000	IMRF/INCLUSION	$16,486.31	$8,764.71	$8,283.04	$12,452.04	$8,382.89
51E110 1220 2120 00 462000	IMRF/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	-$4.04
51E110 1222 2120 00 000000	IMRF/INSTRUCTIONAL	$0.00	$6,011.38	$5,577.20	$0.00	$4,931.89
51E110 1222 2120 00 000000	IMRF/INSTRUCTIONAL	$0.00	$6,011.38	$5,577.20	$0.00	$4,931.89
51E110 2130 2120 00 000000	IMRF/HEALTH SVCS	$5,829.36	$5,287.01	$6,669.35	$4,932.36	$4,508.46
51E110 2222 2120 00 000000	IMRF/LMC	$2,808.24	$2,871.07	$2,644.80	$2,559.22	$2,354.52
51E110 2410 2120 00 000000	IMRF/PRINCIPAL OFF	$5,950.48	$5,850.66	$5,987.54	$5,361.42	$5,201.73
51E110 2660 2120 00 000000	IMRF/TECH SVCS	$2,141.27	$2,123.16	$1,926.87	$2,309.35	$2,188.31
51E110 2540 2120 00 000000	IMRF/O&M	$28,193.23	$24,539.50	$25,776.70	$27,108.99	$23,867.33
51E110 2560 2120 00 000000	IMRF/FOOD SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - IMRF	**$64,973.53**	**$67,131.73**	**$65,654.49**	**$59,937.16**	**$61,533.89**
50E110 1100 2130 00 000000	FICA/GEN INST	$0.00	$1,017.73	$0.00	$784.05	$413.15
50E110 1252 2130 00 000000	FICA/READING IMPROVE	$2,400.95	$3,094.42	$2,315.48	$4,703.52	$3,388.79
50E110 1220 2130 00 000000	FICA/INCLUSION	$11,104.30	$6,203.29	$5,971.49	$8,520.67	$5,817.83
50E110 1220 2130 00 462000	FICA/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	-$2.69
50E110 1222 2130 00 000000	FICA/INSTRUCTIONAL	$0.00	$3,840.91	$4,020.77	$0.00	$3,275.64
50E110 1222 2130 00 000000	FICA/INSTRUCTIONAL	$0.00	$3,840.91	$4,020.77	$0.00	$3,275.64
50E110 2130 2130 00 000000	FICA/HEALTH SVCS	$3,926.35	$3,046.96	$4,808.14	$3,105.92	$2,867.37
50E110 2222 2130 00 000000	FICA/LMC	$1,891.48	$1,324.66	$1,906.71	$1,396.18	$1,202.58
50E110 2410 2130 00 000000	FICA/PRINCIPAL OFF	$4,007.93	$3,760.57	$4,316.60	$3,692.53	$3,628.79

Ben Franklin Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
50E110 2560 2130 00 000000	FICA/FOOD SVCS	$4,243.59	$2,664.61	$4,743.00	$2,800.84	$3,545.86
50E110 2660 2130 00 000000	FICA/TECH SVCS	$1,442.25	$1,404.01	$1,389.14	$1,611.45	$1,405.06
50E110 2540 2130 00 000000	FICA/O&M	$18,989.46	$14,504.82	$18,583.20	$17,225.49	$15,057.93
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - SOCIAL SECURITY	**$48,006.31**	**$44,702.89**	**$52,075.30**	**$43,840.65**	**$43,875.95**
50E110 1100 2140 00 000000	MEDICARE/GEN INST	$39,190.85	$36,895.99	$37,619.67	$42,442.23	$41,455.29
50E110 1252 2140 00 000000	MEDICARE/READING IMPROVE	$561.51	$725.11	$541.52	$751.05	$794.96
50E110 1220 2140 00 000000	MEDICARE/INCLUSION	$9,662.35	$7,866.38	$8,173.16	$9,317.56	$8,369.29
50E110 1220 2140 00 462000	MEDICARE/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	-$0.63
50E110 1222 2140 00 000000	MEDICARE/INSTRUCTIONAL	$0.00	$898.35	$940.34	$0.00	$767.49
50E110 1222 2140 00 000000	MEDICARE/INSTRUCTIONAL	$0.00	$898.35	$940.34	$0.00	$767.49
50E110 1650 2140 00 000000	MEDICARE/GIFTED SVCS	$1,309.22	$1,115.10	$1,195.80	$1,130.74	$744.58
50E110 1800 2140 00 000000	MEDICARE/ESL	$1,517.73	$1,261.22	$1,461.89	$1,207.42	$1,164.34
50E110 2110 2140 00 000000	MEDICARE/SOCIAL WORK	$1,548.59	$1,418.85	$1,491.62	$1,421.10	$1,559.22
50E110 2130 2140 00 000000	MEDICARE/HEALTH SVCS	$1,155.48	$908.99	$1,352.97	$810.75	$958.16
50E110 2140 2140 00 000000	MEDICARE/PSYCH	$2,299.28	$2,116.88	$2,214.67	$2,033.29	$1,882.85
50E110 2150 2140 00 000000	MEDICARE/SPEECH	$1,627.81	$2,032.13	$2,174.04	$2,228.67	$2,232.81
50E110 2150 2140 00 462000	MEDICARE/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
50E110 2222 2140 00 000000	MEDICARE/LMC	$1,965.65	$1,622.77	$1,913.17	$1,591.81	$1,491.63
50E110 2410 2140 00 000000	MEDICARE/PRINCIPAL OFF	$4,495.88	$4,091.88	$4,437.03	$4,545.55	$4,370.98
50E110 2560 2140 00 000000	MEDICARE/FOOD SVCS	$992.45	$748.41	$1,109.25	$780.78	$950.75
50E110 2660 2140 00 000000	MEDICARE/TECH SVCS	$337.30	$328.22	$324.88	$376.86	$328.57
50E110 2540 2140 00 000000	MEDICARE/O&M	$4,441.08	$3,392.27	$4,346.07	$4,028.50	$3,521.57
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - MEDICARE	**$71,105.18**	**$66,320.90**	**$70,236.42**	**$72,666.31**	**$71,359.35**

Churchill Elementary School

Budget and Staffing Comparison - FY27 to FY26

STAFF DETAIL	FY27	FY26	INC/DEC
Administration	2.00	2.00	0.00
GEEA			
Certified Teacher	54.15	56.75	(2.60)
AFSCME			
Clerical	2.00	2.00	0.00
Food Service	5.00	5.00	0.00
Instructional Aide	17.00	18.50	(1.50)
Custodial	5.00	5.00	0.00
Exempt			
Director/Manager	0.00	0.00	0.00
Admin Asst/Specialists	0.00	0.00	0.00
Registered Nurse	1.00	1.34	(0.34)
Tech Specialist	0.50	0.50	0.00
TOTAL STAFF	86.65	91.09	(4.44)

EXPENDITURE DETAIL	FY27 Budget	FY26 Budget	INC/DEC
100 Salaries	$6,205,657	$6,375,290	($169,633)
200 Benefits	$1,546,969	$1,348,590	$198,379
300 Services	$11,500	$11,000	$500
400 Supplies	$74,554	$71,054	$3,500
500 Capital Outlay	$0	$0	$0
600 Other - Dues/Fees/Tuition	$1,000	$1,000	$0
TOTAL	$7,839,680	$7,806,934	$32,746

Churchill Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
General Instruction						
10E120 1100 1110 00 000000	CERT SALARIES/GEN INST	$2,008,521.45	$2,066,829.63	$2,064,208.90	$2,391,688.17	$2,213,671.96
10E120 1100 1110 00 430000	CERT SALARIES/GEN INST/TITLE I	$95,863.00	$92,336.00	$92,336.00	$141,118.60	$155,923.42
10E120 1100 1110 00 499800	CERT SALARIES/GEN INST/ESSER	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1100 1120 00 000000	EXTRA DUTY/GEN INST	$45,000.00	$41,889.97	$46,000.00	$36,785.33	$45,088.61
10E120 1100 1200 00 000000	SUB SALARIES/GEN INST	$120,000.00	$101,145.77	$140,000.00	$148,414.05	$128,954.26
10E120 1251 1110 00 430000	CERT SALARIES/TITLE I	$0.00	$0.00	$0.00	$0.00	$37,949.00
10E120 1252 1130 00 000000	AIDE SALARIES/READING IMPROVE	$130,616.85	$115,887.36	$127,204.35	$91,533.39	$91,102.19
10E120 1100 2113 00 000000	TRS/GEN INST	$11,649.42	$12,537.24	$11,972.41	$30,071.91	$13,513.05
10E120 1100 2113 00 430000	TRS/GEN INST/TITLE I	$556.01	$535.44	$535.55	$0.00	$904.38
10E120 1100 2114 00 000000	THIS/GEN INST	$13,457.09	$14,481.62	$13,830.20	$17,881.56	$15,609.46
10E120 1100 2114 00 430000	THIS/GEN INST/TITLE I	$642.28	$618.71	$618.65	$0.00	$1,044.76
10E120 1100 2115 00 430000	TRS FED/GEN INST/TITLE I	$9,586.30	$9,521.27	$9,547.54	$0.00	$16,533.35
10E120 1251 2113 00 430000	TRS/TITLE I	$0.00	$0.00	$0.00	$0.00	$220.11
10E120 1251 2114 00 430000	THIS/TITLE I	$0.00	$0.00	$0.00	$0.00	$254.20
10E120 1251 2115 00 430000	TRS FED/TITLE I	$0.00	$0.00	$0.00	$0.00	$4,022.60
10E120 1100 2210 00 000000	LIFE INS/GEN INST	$1,382.33	$1,530.58	$1,508.57	$1,661.23	$1,584.22
10E120 1100 2220 00 000000	MEDICAL INS/GEN INST	$349,796.06	$354,406.08	$323,784.86	$409,401.34	$337,666.20
10E120 1100 2230 00 000000	DENTAL INS/GEN INST	$9,969.41	$10,850.13	$10,320.87	$11,626.81	$10,136.95
10E120 1100 2210 00 430000	LIFE INS/GEN INST/TITLE I	$63.12	$63.12	$63.12	$90.58	$118.36
10E120 1100 2220 00 430000	MEDICAL INS/GEN INST/TITLE I	$35,449.56	$30,897.51	$30,247.08	$0.00	$37,098.98
10E120 1100 2230 00 430000	DENTAL INS/GEN INST/TITLE I	$519.24	$502.35	$499.80	$689.14	$855.44
10E120 1251 2210 00 430000	LIFE INS/TITLE I	$0.00	$0.00	$0.00	$0.00	$34.19
10E120 1251 2220 00 430000	MEDICAL INS/TITLE I	$0.00	$0.00	$0.00	$0.00	$9,127.18
10E120 1251 2230 00 430000	DENTAL INS/TITLE I	$0.00	$0.00	$0.00	$0.00	$248.49
10E120 1252 2210 00 000000	LIFE INS/READING IMPROVE	$252.48	$245.68	$252.48	$208.77	$156.85
10E120 1252 2220 00 000000	MEDICAL INS/READING IMPROVE	$24,788.52	$21,295.96	$0.00	$25,641.44	$30,235.48
10E120 1252 2230 00 000000	DENTAL INS/READING IMPROVE	$519.24	$552.51	$499.80	$809.28	$1,124.40
10E120 1100 3140 00 390000	PURCH SVCS/GEN INST/SEED GRANT	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1100 3380 00 141100	FIELD TRIP ENTRY FEES/GEN INST	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1100 4100 00 000000	SUPPLIES/GEN INST	$40,825.00	$27,362.53	$40,825.00	$31,329.99	$30,461.05
10E120 1100 4100 10 000000	SUPPLIES/ART/GEN INST	$4,500.00	$4,447.27	$4,500.00	$2,979.62	$2,997.79
10E120 1100 4100 11 000000	SUPPLIES/MUSIC/GEN INST	$1,200.00	$1,186.66	$1,200.00	$1,010.39	$1,102.71
10E120 1100 4100 15 000000	SUPPLIES/MATH/GEN INST	$600.00	$599.37	$600.00	$683.24	$599.85
10E120 1100 4100 16 000000	SUPPLIES/LITERACY/GEN INST	$600.00	$857.27	$600.00	$598.00	$597.94
10E120 1100 4100 19 000000	SUPPLIES/PE/GEN INST	$3,000.00	$2,617.93	$3,000.00	$2,891.94	$1,976.43
10E120 1100 4100 00 390000	SUPPLIES/GEN INST/SEED GRANT	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1100 4190 00 000000	SMALL EQUIP/GEN INST	$750.00	$748.92	$750.00	$702.70	$325.00
10E120 1100 4190 11 000000	SMALL EQUIP/MUSIC/GEN INST	$1,000.00	$299.98	$1,000.00	$988.93	$955.53
10E120 1100 4400 00 000000	PERIODICALS/GEN INST	$1,000.00	$883.61	$1,000.00	$1,294.84	$677.82
10E120 1100 5500 00 000000	EQUIPMENT/GEN INST	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1100	**Subtotal-General Instruction**	**$2,912,107.37**	**$2,915,130.47**	**$2,926,905.18**	**$3,350,101.25**	**$3,192,872.21**
Special Education						
10E120 1220 1110 00 000000	CERT SALARIES/INCLUSION	$496,846.00	$536,674.97	$553,244.00	$590,322.01	$494,063.03
10E120 1220 1130 00 000000	AIDE SALARIES/INCLUSION	$227,149.65	$296,101.23	$269,853.67	$273,413.21	$220,157.57
10E120 1220 1130 00 430000	AIDE SALARIES/INCLUSION/TITLE	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1220 1130 00 462000	AIDE SALARIES/INCLUSION/IDEA F	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1220 2113 00 000000	TRS/INCLUSION	$2,881.71	$3,109.60	$3,208.82	$3,317.66	$2,863.19
10E120 1220 2114 00 000000	THIS/INCLUSION	$3,328.87	$3,592.24	$3,706.73	$3,832.69	$3,307.42
10E120 1220 2210 00 000000	LIFE INS/INCLUSION	$883.68	$1,008.31	$978.36	$972.57	$896.53
10E120 1220 2220 00 000000	MEDICAL INS/INCLUSION	$109,537.92	$86,026.30	$68,184.12	$100,235.74	$79,259.42
10E120 1220 2230 00 000000	DENTAL INS/INCLUSION	$4,673.16	$4,948.74	$4,498.20	$6,471.55	$4,918.31
10E120 1220 2210 00 430000	LIFE INS/INCLUSION/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00

Churchill Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E120 1220 2220 00 430000	MEDICAL INS/INCLUSION/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1220 2230 00 430000	DENTAL INS/INCLUSION/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1220 2210 00 462000	LIFE INS/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1220 2220 00 462000	MEDICAL INS/INCLUSION/IDEA FLO	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1220 2230 00 462000	DENTAL INS/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1220	**Subtotal-Special Education**	**$845,300.99**	**$931,461.39**	**$903,673.90**	**$978,565.43**	**$805,465.47**
Enrichment						
10E120 1650 1110 00 000000	CERT SALARIES/GIFTED SVCS	$143,727.00	$138,539.00	$138,439.00	$132,933.00	$126,608.00
10E120 1650 2113 00 000000	TRS/GIFTED SVCS	$833.62	$802.99	$802.95	$770.40	$733.68
10E120 1650 2114 00 000000	THIS/GIFTED SVCS	$962.97	$927.57	$927.54	$889.93	$847.67
10E120 1650 2210 00 000000	LIFE INS/GIFTED SVCS	$63.12	$63.12	$63.12	$63.12	$60.49
10E120 1650 2220 00 000000	MEDICAL INS/GIFTED SVCS	$14,517.36	$12,653.19	$12,386.76	$11,479.92	$10,350.79
10E120 1650 2230 00 000000	DENTAL INS/GIFTED SVCS	$519.24	$502.35	$499.80	$480.72	$436.89
		$0.00	$0.00	$0.00	$0.00	$0.00
1650	**Subtotal-Enrichment**	**$160,623.31**	**$153,488.22**	**$153,119.17**	**$146,617.09**	**$139,037.52**
Language Programs						
10E120 1800 1110 00 000000	CERT SALARIES/ESL	$1,298,097.00	$1,249,323.00	$1,226,823.00	$1,134,575.16	$1,100,658.31
10E120 1800 1130 00 000000	AIDE SALARIES/ESL	$58,626.75	$56,841.89	$57,835.05	$51,918.36	$62,838.40
10E120 1810 1110 00 000000	CERT SALARIES/BILINGUAL	$82,519.00	$79,583.00	$79,483.00	$31,493.35	$31,153.00
10E120 1810 1130 00 000000	AIDE SALARIES/BILINGUAL	$30,507.75	$27,986.03	$29,388.45	-$2,088.53	$21,987.67
10E120 1810 1110 00 430000	CERT SALARIES/BILINGUAL/TITLE	$0.00	$0.00	$0.00	$87,651.17	$68,593.00
10E120 1810 1110 00 499800	CERT SALARIES/BILINGUAL/ESSER	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1810 1130 00 430000	AIDE SALARIES/BILINGUAL/TITLE	$61,343.10	$60,496.72	$60,496.80	$84,998.55	$36,899.62
10E120 1830 1130 00 490900	AIDE SALARIES/TITLE III/LIPLEP	$0.00	$0.00	$0.00	$300.00	$0.00
10E120 3100 1130 00 490900	AIDE SALAIRES/GRANT SVC/LIPLEP	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1800 2113 00 000000	TRS/ESL	$7,528.96	$7,237.88	$7,115.57	$15,635.60	$6,375.64
10E120 1800 2114 00 000000	THIS/ESL	$8,697.25	$8,359.93	$8,219.71	$7,591.70	$7,365.40
10E120 1810 2113 00 000000	TRS/BILINGUAL	$0.00	$461.04	$0.00	$182.10	$180.08
10E120 1810 2114 00 000000	THIS/BILINGUAL	$0.00	$532.56	$0.00	$797.62	$208.03
10E120 1810 2114 00 430000	THIS/BILINGUAL/TITLE I	$552.88	$0.00	$532.54	$0.00	$459.60
10E120 1810 2115 00 430000	TRS FED/BILINGUAL/TITLE I	$0.00	$0.00	$0.00	$0.00	$7,270.78
10E120 1810 2114 00 499800	THIS/BILINGUAL/ESSER	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1810 2115 00 499800	TRS FED/BILINGUAL/ESSER	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 1800 2210 00 000000	LIFE INS/ESL	$1,136.16	$1,136.08	$1,136.16	$1,053.17	$1,058.00
10E120 1800 2220 00 000000	MEDICAL INS/ESL	$292,704.48	$245,169.22	$216,378.84	$235,788.84	$180,463.61
10E120 1800 2230 00 000000	DENTAL INS/ESL	$7,788.60	$7,428.64	$6,997.20	$5,302.48	$5,795.00
10E120 1810 2210 00 000000	LIFE INS/BILINGUAL	$126.24	$126.20	$126.24	$291.81	$82.74
10E120 1810 2220 00 000000	MEDICAL INS/BILINGUAL	$35,449.56	$27,671.14	$19,185.36	$0.00	$6,904.60
10E120 1810 2230 00 000000	DENTAL INS/BILINGUAL	$1,038.48	$1,002.24	$999.60	$2,222.70	$593.00
10E120 1810 2210 00 430000	LIFE INS/BILINGUAL/TITLE I	$126.24	$126.16	$126.24	$0.00	$153.45
10E120 1810 2220 00 430000	MEDICAL INS/BILINGUAL/TITLE I	$22,545.60	$19,368.98	$19,369.08	$0.00	$21,528.44
10E120 1810 2230 00 430000	DENTAL INS/BILINGUAL/TITLE I	$1,038.48	$999.78	$999.60	$0.00	$1,103.29
		$0.00	$0.00	$0.00	$0.00	$0.00
1800	**Subtotal-Language Programs**	**$1,909,826.53**	**$1,793,850.49**	**$1,735,212.44**	**$1,657,714.08**	**$1,561,671.66**
Social Work						
10E120 2110 1110 00 000000	CERT SALARIES/SOCIAL WORK	$233,961.00	$225,553.00	$222,853.00	$213,929.00	$203,747.00
10E120 2110 1110 00 370507	CERT SALARIES/SOCIAL WORK/PFA	$0.00	$0.00	$0.00	$0.00	$0.00
10E120 2110 2113 00 000000	TRS/SOCIAL WORK	$1,356.97	$1,307.06	$1,292.55	$1,240.29	$1,181.06
10E120 2110 2114 00 000000	THIS/SOCIAL WORK	$1,567.54	$1,509.79	$1,493.12	$1,432.78	$1,364.61
10E120 2110 2210 00 000000	LIFE INS/SOCIAL WORK	$126.24	$126.24	$126.24	$126.24	$126.24
10E120 2110 2220 00 000000	MEDICAL INS/SOCIAL WORK	$25,873.92	$15,780.06	$13,507.32	$14,381.98	$18,810.66
10E120 2110 2230 00 000000	DENTAL INS/SOCIAL WORK	$1,038.48	$608.93	$499.80	$480.72	$455.73
		$0.00	$0.00	$0.00	$0.00	$0.00
2110	**Subtotal-Social Work**	**$263,924.15**	**$244,885.08**	**$239,772.03**	**$231,591.01**	**$225,685.30**

Churchill Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
Health Services						
10E120 2130 1110 00 000000	CERT SALARIES/HEALTH SVCS	$16,359.75	$16,634.60	$15,757.75	$31,511.80	$19,247.49
10E120 2130 1190 00 000000	EXEMPT SALARIES/HEALTH SVCS	$53,254.20	$47,089.41	$68,533.86	$71,771.42	$43,170.54
10E120 2130 2113 00 000000	TRS/HEALTH SVCS	$94.89	$96.38	$91.39	$38.96	$111.43
10E120 2130 2114 00 000000	THIS/HEALTH SVCS	$109.61	$111.31	$105.58	$45.00	$128.67
10E120 2130 2210 00 000000	LIFE INS/HEALTH SVCS	$78.90	$78.96	$100.36	$101.92	$80.49
10E120 2130 2220 00 000000	MEDICAL INS/HEALTH SVCS	$5,621.31	$4,899.51	$4,796.34	$9,729.11	$0.00
10E120 2130 2230 00 000000	DENTAL INS/HEALTH SVCS	$649.05	$627.99	$624.75	$789.30	$436.89
10E120 2130 4100 00 000000	SUPPLIES/HEALTH SVCS	$2,500.00	$1,937.34	$2,000.00	$1,729.60	$1,499.40
		$0.00	$0.00	$0.00	$0.00	$0.00
2130	**Subtotal-Health Services**	**$78,667.71**	**$71,475.50**	**$92,010.03**	**$115,717.11**	**$64,674.91**
Psychologist Services						
10E120 2140 1110 00 000000	CERT SALARIES/PSYCH	$99,292.00	$95,739.00	$95,639.00	$91,866.00	$87,496.00
10E120 2140 2113 00 000000	TRS/PSYCH	$575.89	$554.64	$554.71	$532.32	$506.88
10E120 2140 2114 00 000000	THIS/PSYCH	$665.26	$640.80	$640.78	$614.86	$585.59
10E120 2140 2210 00 000000	LIFE INS/PSYCH	$63.12	$63.12	$63.12	$63.12	$60.49
10E120 2140 2220 00 000000	MEDICAL INS/PSYCH	$35,449.56	$30,897.51	$30,247.08	$28,032.48	$25,275.26
10E120 2140 2230 00 000000	DENTAL INS/PSYCH	$519.24	$502.35	$499.80	$480.72	$436.89
		$0.00	$0.00	$0.00	$0.00	$0.00
2140	**Subtotal-Psychologist Services**	**$136,565.07**	**$128,397.42**	**$127,644.49**	**$121,589.50**	**$114,361.11**
Speech Pathologists						
10E120 2150 1110 00 000000	CERT SALARIES/SPEECH	$174,707.00	$223,339.28	$209,079.40	$233,617.99	$177,769.67
10E120 2150 2113 00 000000	TRS/SPEECH	$1,013.30	$1,293.86	$1,212.66	$1,353.80	$1,031.10
10E120 2150 2114 00 000000	THIS/SPEECH	$1,170.54	$1,494.73	$1,400.83	$1,563.88	$1,191.15
10E120 2150 2210 00 000000	LIFE INS/SPEECH	$126.24	$164.16	$164.11	$189.36	$184.10
10E120 2150 2220 00 000000	MEDICAL INS/SPEECH	$32,636.64	$28,497.99	$27,906.60	$26,070.72	$20,438.05
10E120 2150 2230 00 000000	DENTAL INS/SPEECH	$1,038.48	$1,004.70	$999.60	$961.44	$892.62
		$0.00	$0.00	$0.00	$0.00	$0.00
2150	**Subtotal-Speech Pathologists**	**$210,692.20**	**$255,794.72**	**$240,763.20**	**$263,757.19**	**$201,506.69**
Learning Resouce Center						
10E120 2222 1110 00 000000	CERT SALARIES/LMC	$95,863.00	$92,436.00	$92,336.00	$88,697.00	$84,478.00
10E120 2222 1130 00 000000	AIDE SALARIES/LMC	$34,438.95	$33,369.50	$33,169.50	$32,014.31	$28,583.58
10E120 2222 2113 00 000000	TRS/LMC	$556.01	$535.45	$535.55	$513.84	$489.36
10E120 2222 2114 00 000000	THIS/LMC	$642.28	$618.72	$618.65	$593.52	$565.40
10E120 2222 2210 00 000000	LIFE INS/LMC	$126.24	$126.20	$126.24	$126.20	$123.57
10E120 2222 2220 00 000000	EMP MEDICAL INS/MEDIA	$14,686.20	$12,530.69	$12,530.76	$11,002.14	$0.00
10E120 2222 2230 00 000000	DENTAL INS/LMC	$1,038.48	$1,002.24	$999.60	$935.94	$436.89
10E120 2222 4100 00 000000	SUPPLIES/LMC	$1,500.00	$1,537.82	$1,538.19	$1,413.27	$2,476.33
10E120 2222 4190 00 000000	SMALL EQUIP/LMC	$1,000.00	$1,000.00	$1,000.00	$611.20	$700.00
10E120 2222 4300 00 000000	LIBRARY BOOKS/LMC	$4,500.00	$4,414.74	$4,461.81	$4,279.52	$2,021.00
10E120 2222 4300 00 380000	LIBRARY BOOKS/LMC/LIB GRANT	$579.00	$523.53	$579.00	$808.02	$579.00
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2222	**Subtotal-LRC**	**$154,930.16**	**$148,094.89**	**$147,895.30**	**$140,994.96**	**$120,453.13**
Administrative Services						
10E120 2410 1150 00 000000	ADMIN SALARIES/PRINCIPAL OFF	$215,202.54	$237,088.08	$237,088.08	$237,782.48	$218,286.63
10E120 2410 1160 00 000000	OFFICE SUP STAFF/PRINCIPAL OFF	$64,425.60	$98,174.29	$96,049.25	$93,492.34	$85,865.37
10E120 2410 2100 00 000000	403B ADMIN/PRINCIPAL OFF	$0.00	$0.00	$23,000.00	$22,999.92	$0.00
10E120 2410 2110 00 000000	TRS ADMIN/PRINCIPAL OFF	$26,129.92	$28,061.28	$28,096.62	$23,520.11	$25,662.43
10E120 2410 2112 00 000000	THIS ADMIN/PRINCIPAL OFF	$2,612.99	$2,091.35	$2,809.66	$2,214.60	$2,158.82
10E120 2410 2113 00 000000	TRS/PRINCIPAL OFF	$1,683.93	$1,347.93	$1,810.67	$1,427.17	$1,391.20
10E120 2410 2114 00 000000	THIS/PRINCIPAL OFF	$1,945.23	$1,557.06	$2,091.64	$1,648.60	$1,607.24
10E120 2410 2210 00 000000	LIFE INS/PRINCIPAL OFF	$1,526.16	$1,427.81	$1,418.40	$1,416.40	$1,359.81
10E120 2410 2220 00 000000	MEDICAL INS/PRINCIPAL OFF	$86,091.72	$82,360.86	$86,163.72	$40,532.40	$62,442.31
10E120 2410 2230 00 000000	DENTAL INS/PRINCIPAL OFF	$2,076.96	$1,937.08	$1,999.20	$1,441.93	$1,812.19

Churchill Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E120 2410 3320 00 000000	CONF_MTG_WKSHP/PRINCIPAL OFF	$1,500.00	$999.32	$1,000.00	$423.89	$473.00
10E120 2410 4100 00 000000	SUPPLIES/PRINCIPAL OFF	$3,500.00	$2,466.23	$3,000.00	$2,306.15	$1,289.18
10E120 2410 6400 00 000000	DUES & FEES/PRINCIPAL OFF	$1,000.00	$449.00	$1,000.00	$0.00	$804.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2410	**Subtotal-Administrative Services**	**$407,695.05**	**$457,960.29**	**$485,527.24**	**$429,205.99**	**$403,152.18**
Food Service						
10E120 2560 1170 00 000000	LUNCH SUPERVISION/FOOD SVCS	$99,225.00	$92,151.57	$107,100.00	$126,180.76	$84,009.09
10E120 2560 2113 00 000000	TRS/FOOD SVCS	$0.00	$78.55	$0.00	$85.94	$73.34
10E120 2560 2114 00 000000	THIS/FOOD SVCS	$0.00	$90.56	$0.00	$99.05	$84.59
		$0.00	$0.00	$0.00	$0.00	$0.00
2560	**Subtotal-Food Service**	**$99,225.00**	**$92,320.68**	**$107,100.00**	**$126,365.75**	**$84,167.02**
Technology Services						
10E120 2660 1190 00 000000	EXEMPT SALARIES/TECH SVCS	$21,772.66	$18,693.00	$24,180.00	$23,338.05	$22,331.43
10E120 2660 2210 00 000000	LIFE INS/TECH SVCS	$31.56	$25.08	$31.56	$31.68	$31.68
10E120 2660 2220 00 000000	MEDICAL INS/TECH SVCS	$5,370.78	$4,960.14	$6,265.38	$967.80	$0.00
10E120 2660 2230 00 000000	DENTAL INS/TECH SVCS	$259.62	$197.98	$249.90	$40.08	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2660	**Subtotal-Technology Services**	**$27,434.62**	**$23,876.20**	**$30,726.84**	**$24,377.61**	**$22,363.11**
Custodial Services						
20E120 2540 1180 00 000000	CUSTODIAL SALARIES/O&M	$298,337.58	$354,264.17	$288,192.34	$291,616.67	$258,437.46
20E120 2540 2210 00 000000	LIFE INS/O&M	$315.60	$370.83	$315.60	$318.23	$315.60
20E120 2540 2220 00 000000	MEDICAL INS/O&M	$69,673.92	$83,374.74	$81,067.08	$77,605.31	$65,722.50
20E120 2540 2230 00 000000	DENTAL INS/O&M	$2,076.96	$2,624.58	$2,499.00	$2,423.63	$2,279.64
		$0.00	$0.00	$0.00	$0.00	$0.00
2540	**Subtotal-Custodial Services**	**$370,404.06**	**$440,634.32**	**$372,074.02**	**$371,963.84**	**$326,755.20**
Other Building Expenses						
10E120 2621 3320 00 000000	CONF_MTG_WKSHP/CONTINUOUS IMP	$5,000.00	$4,693.58	$5,000.00	$5,107.54	$1,515.87
10E120 2621 4100 00 000000	SUPPLIES/CONTINUOUS IMP	$1,000.00	$905.94	$1,000.00	$999.11	$1,000.00
10E120 2900 4100 00 430000	SUPPLIES/HOMELESS/TITLE I	$1,500.00	$296.35	$1,500.00	$0.00	$0.00
10E120 3000 4100 00 430000	SUPPLIES/COMMUNITY/TITLE I	$5,000.00	$4,966.56	$2,500.00	$1,555.46	$0.00
40E120 2550 3313 00 172600	FIELD TRIPS/TRANSPORT FEE	$5,000.00	-$5,707.70	$5,000.00	$3,625.81	$355.92
		$0.00	$0.00	$0.00	$0.00	$0.00
2621	**Subtotal- Other**	**$17,500.00**	**$5,154.73**	**$15,000.00**	**$11,287.92**	**$2,871.79**
10	**Education Fund**	**$7,219,492.14**	**$7,227,597.78**	**$7,200,349.82**	**$7,594,259.08**	**$6,937,926.18**
20	**Building & Grounds Fund**	**$370,404.06**	**$440,634.32**	**$372,074.02**	**$371,963.84**	**$326,755.20**
40	**Transportation**	**$5,000.00**	**-$5,707.70**	**$5,000.00**	**$3,625.81**	**$355.92**
50 & 51	**IMRF/FICA/Medicare**	**$244,783.35**	**$264,379.35**	**$252,510.60**	**$247,123.43**	**$216,110.15**
	Grand Total	**$7,839,679.55**	**$7,926,903.75**	**$7,829,934.44**	**$8,216,972.16**	**$7,481,147.45**
IMRF, Social Security and Medicare						
51E120 1100 2120 00 000000	IMRF/GEN INST	$0.00	$222.18	$0.00	$145.31	$183.69
51E120 1220 2120 00 000000	IMRF/INCLUSION	$20,909.13	$26,739.78	$23,207.42	$23,558.50	$19,000.45
51E120 1220 2120 00 430000	IMRF/INCLUSION/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
51E120 1220 2120 00 462000	IMRF/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
51E120 1252 2120 00 000000	IMRF/READING IMPROVE	$12,023.28	$10,727.02	$10,939.57	$7,875.18	$7,890.40
51E120 1800 2120 00 000000	IMRF/ESL	$5,396.59	$11,161.61	$4,973.81	$4,477.48	$5,433.78
51E120 1810 2120 00 000000	IMRF/BILINGUAL	$2,808.24	$2,581.32	$2,527.41	$7,146.89	$1,847.04
51E120 1810 2120 00 430000	IMRF/BILINGUAL/TITLE I	$5,646.63	$5,593.08	$5,202.72	$0.00	$3,170.71
51E120 1830 2120 00 490900	IMRF/TITLE III/LIPLEP	$0.00	$0.00	$0.00	$25.41	$0.00
51E120 3100 2120 00 490900	IMRF/GRANT SVC/LIPLEP	$0.00	$0.00	$0.00	$0.00	$0.00
51E120 2130 2120 00 000000	IMRF/HEALTH SVCS	$4,902.05	$4,372.61	$5,893.91	$6,189.84	$3,721.55
51E120 2222 2120 00 000000	IMRF/LMC	$3,170.11	$3,084.07	$2,852.58	$2,759.52	$2,470.47
51E120 2410 2120 00 000000	IMRF/PRINCIPAL OFF	$5,930.38	$9,045.94	$8,260.24	$8,050.89	$7,429.19
51E120 2660 2120 00 000000	IMRF/TECH SVCS	$2,004.17	$1,690.70	$2,079.48	$2,007.29	$1,936.63

Churchill Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
51E120 2540 2120 00 000000	IMRF/O&M	$27,461.97	$32,414.03	$24,784.54	$25,063.76	$22,430.86
51E120 2560 2120 00 000000	IMRF/FOOD SVCS	$0.00	$367.88	$0.00	$282.42	$327.56
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - IMRF	**$90,252.55**	**$108,000.22**	**$90,721.68**	**$87,582.49**	**$75,842.33**
50E120 1100 2130 00 000000	FICA/GEN INST	$0.00	$562.95	$0.00	$629.00	$769.93
50E120 1220 2130 00 000000	FICA/INCLUSION	$14,083.28	$18,123.47	$16,730.93	$17,936.02	$13,449.21
50E120 1220 2130 00 430000	FICA/INCLUSION/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
50E120 1220 2130 00 462000	FICA/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
50E120 1252 2130 00 000000	FICA/READING IMPROVE	$8,098.24	$6,510.92	$7,886.67	$5,079.06	$4,777.34
50E120 1800 2130 00 000000	FICA/ESL	$3,634.86	$2,243.64	$3,585.77	$2,313.63	$3,339.96
50E120 1810 2130 00 000000	FICA/BILINGUAL	$1,891.48	$1,682.42	$1,822.08	$5,469.71	$1,330.99
50E120 1810 2130 00 430000	FICA/BILINGUAL/TITLE I	$3,803.27	$3,530.82	$3,750.80	$0.00	$2,226.08
50E120 1830 2130 00 490900	FICA/TITLE III/LIPLEP	$0.00	$0.00	$0.00	$13.54	$0.00
50E120 3100 2130 00 490900	FICA/GRANT SVC/LIPLEP	$0.00	$0.00	$0.00	$0.00	$0.00
50E120 2130 2130 00 000000	FICA/HEALTH SVCS	$3,301.76	$2,842.57	$4,249.10	$4,214.54	$2,609.60
50E120 2222 2130 00 000000	FICA/LMC	$2,135.21	$1,735.40	$2,056.51	$1,677.36	$1,664.53
50E120 2410 2130 00 000000	FICA/PRINCIPAL OFF	$3,994.39	$5,963.84	$5,955.05	$5,681.94	$5,226.34
50E120 2560 2130 00 000000	FICA/FOOD SVCS	$6,151.95	$4,853.27	$6,640.20	$6,903.09	$4,425.20
50E120 2660 2130 00 000000	FICA/TECH SVCS	$1,349.90	$1,110.72	$1,499.16	$1,437.26	$1,384.65
50E120 2540 2130 00 000000	FICA/O&M	$18,496.93	$20,061.39	$17,867.93	$16,321.24	$14,658.63
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - SOCIAL SECURITY	**$66,941.28**	**$69,221.41**	**$72,044.20**	**$67,676.39**	**$55,862.46**
50E120 1100 2140 00 000000	MEDICARE/GEN INST	$29,123.56	$29,952.53	$29,931.03	$36,983.76	$32,581.13
50E120 1100 2140 00 430000	MEDICARE/GEN INST/TITLE I	$1,390.01	$1,149.93	$1,338.87	$0.00	$2,084.54
50E120 1220 2140 00 000000	MEDICARE/INCLUSION	$10,497.94	$11,660.31	$11,934.92	$12,070.82	$9,988.91
50E120 1220 2140 00 430000	MEDICARE/INCLUSION/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
50E120 1220 2140 00 462000	MEDICARE/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
50E120 1251 2140 00 430000	MEDICARE/TITLE I	$0.00	$0.00	$0.00	$0.00	$496.28
50E120 1252 2140 00 000000	MEDICARE/READING IMPROVE	$1,893.94	$1,539.41	$1,844.46	$1,210.54	$1,132.80
50E120 1650 2140 00 000000	MEDICARE/GIFTED SVCS	$2,084.04	$1,979.53	$2,007.37	$1,901.09	$1,800.68
50E120 1800 2140 00 000000	MEDICARE/ESL	$19,672.49	$17,661.66	$18,627.54	$16,239.57	$15,978.41
50E120 1810 2140 00 000000	MEDICARE/BILINGUAL	$1,638.89	$1,367.37	$1,578.64	$2,716.29	$728.95
50E120 1810 2140 00 430000	MEDICARE/BILINGUAL/TITLE I	$889.47	$828.02	$877.20	$0.00	$1,417.63
50E120 1810 2140 00 499800	MEDICARE/BILINGUAL/ESSER	$0.00	$0.00	$0.00	$0.00	$0.00
50E120 1830 2140 00 490900	MEDICARE/TITLE III/LIPLEP	$0.00	$0.00	$0.00	$3.17	$0.00
50E120 3100 2140 00 490900	MEDICARE/GRANT SVC/LIPLEP	$0.00	$0.00	$0.00	$0.00	$0.00
50E120 2110 2140 00 000000	MEDICARE/SOCIAL WORK	$3,392.43	$3,170.38	$3,231.37	$3,001.69	$2,823.25
50E120 2130 2140 00 000000	MEDICARE/HEALTH SVCS	$1,009.40	$872.18	$1,222.23	$1,072.66	$889.47
50E120 2140 2140 00 000000	MEDICARE/PSYCH	$1,439.73	$1,106.88	$1,386.77	$1,061.25	$1,029.44
50E120 2150 2140 00 000000	MEDICARE/SPEECH	$2,533.25	$3,064.26	$3,031.65	$3,227.87	$2,509.23
50E120 2222 2140 00 000000	MEDICARE/LMC	$1,889.38	$1,746.27	$1,819.83	$1,678.60	$1,615.59
50E120 2410 2140 00 000000	MEDICARE/PRINCIPAL OFF	$4,054.61	$4,790.01	$4,830.49	$4,734.60	$4,373.63
50E120 2560 2140 00 000000	MEDICARE/FOOD SVCS	$1,438.76	$1,317.40	$1,552.95	$1,809.37	$1,203.31
50E120 2660 2140 00 000000	MEDICARE/TECH SVCS	$315.70	$259.76	$350.61	$336.22	$323.86
50E120 2540 2140 00 000000	MEDICARE/O&M	$4,325.89	$4,691.82	$4,178.79	$3,817.05	$3,428.25
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - MEDICARE	**$87,589.52**	**$87,157.72**	**$89,744.72**	**$91,864.55**	**$84,405.36**

Forest Glen Elementary School

Budget and Staffing Comparison - FY27 to FY26

STAFF DETAIL	FY27	FY26	INC/DEC
Administration	2.00	2.00	0.00
GEEA			
Certified Teacher	51.83	52.43	(0.60)
AFSCME			
Clerical	2.00	2.00	0.00
Food Service	2.00	2.00	0.00
Instructional Aide	19.50	19.00	0.50
Custodial	4.60	4.60	0.00
Exempt			
Director/Manager	0.00	0.00	0.00
Admin Asst/Specialists	0.00	0.00	0.00
Registered Nurse	1.00	1.00	0.00
Tech Specialist	0.50	0.50	0.00
TOTAL STAFF	83.43	83.53	(0.10)

EXPENDITURE DETAIL	FY27 Budget	FY26 Budget	INC/DEC
100 Salaries	$6,583,903	$6,399,939	$183,964
200 Benefits	$1,593,494	$1,402,435	$191,059
300 Services	$9,425	$9,425	$0
400 Supplies	$60,940	$58,090	$2,850
500 Capital Outlay	$0	$0	$0
600 Other - Dues/Fees/Tuition	$1,500	$1,500	$0
TOTAL	$8,249,262	$7,871,389	$377,873

Forest Glen Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
General Instruction						
10E130 1100 1110 00 000000	CERT SALARIES/GEN INST	$2,777,848.45	$2,738,484.46	$2,738,050.90	$2,790,549.89	$2,645,439.91
10E130 1100 1120 00 000000	EXTRA DUTY/GEN INST	$34,500.00	$28,062.28	$39,500.00	$33,012.87	$26,056.61
10E130 1100 1200 00 000000	SUB SALARIES/GEN INST	$140,000.00	$128,502.03	$165,000.00	$182,894.01	$134,825.90
10E130 1252 1130 00 000000	AIDE SALARIES/READING IMPROVE	$110,387.55	$105,133.83	$106,415.40	$102,480.45	$101,030.80
10E130 1100 2113 00 000000	TRS/GEN INST	$16,111.52	$16,458.19	$15,880.70	$16,999.13	$16,079.49
10E130 1100 2114 00 000000	THIS/GEN INST	$18,611.58	$19,012.36	$18,344.94	$19,653.22	$18,574.37
10E130 1100 2210 00 000000	LIFE INS/GEN INST	$1,761.05	$1,824.65	$1,824.17	$1,879.23	$1,812.11
10E130 1100 2220 00 000000	MEDICAL INS/GEN INST	$408,922.22	$359,849.39	$327,114.50	$325,342.39	$324,242.25
10E130 1100 2230 00 000000	DENTAL INS/GEN INST	$11,527.13	$11,873.02	$11,320.47	$10,828.23	$10,622.17
10E130 1252 2210 00 000000	LIFE INS/READING IMPROVE	$189.36	$189.24	$189.36	$189.24	$189.24
10E130 1252 2220 00 000000	MEDICAL INS/READING IMPROVE	$56,146.32	$48,004.83	$48,771.00	$49,130.20	$38,447.83
10E130 1252 2230 00 000000	DENTAL INS/READING IMPROVE	$1,557.72	$1,499.67	$1,499.40	$1,441.53	$1,356.60
10E130 1100 3140 00 000000	PURCH SVCS/GEN INST	$450.00	$0.00	$450.00	$1,800.00	$185.00
10E130 1100 3140 00 390000	PURCH SVCS/GEN INST/SEED GRANT	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 1100 3380 00 141100	FIELD TRIP ENTRY FEES/GEN INST	$275.00	-$1,276.34	$275.00	$970.00	$0.00
10E130 1100 4100 00 000000	SUPPLIES/GEN INST	$32,500.00	$31,164.37	$30,000.00	$26,872.73	$25,912.31
10E130 1100 4100 10 000000	SUPPLIES/ART/GEN INST	$4,500.00	$4,480.62	$4,500.00	$2,414.96	$2,699.92
10E130 1100 4100 11 000000	SUPPLIES/MUSIC/GEN INST	$800.00	$773.64	$800.00	$800.00	$810.71
10E130 1100 4100 19 000000	SUPPLIES/PE/GEN INST	$600.00	$421.57	$600.00	$600.00	$399.35
10E130 1100 4190 00 000000	SMALL EQUIP/GEN INST	$2,000.00	$613.14	$2,000.00	$0.00	$47.28
10E130 1100 4190 11 000000	SMALL EQUIP/MUSIC/GEN INST	$1,000.00	$953.87	$1,000.00	$997.65	$586.72
10E130 1100 4190 19 000000	SMALL EQUIP/PE/GEN INST	$1,000.00	$1,176.62	$1,000.00	$996.48	$655.72
10E130 1100 4210 00 000000	CONSUMABLES/GEN INST	$4,500.00	$792.00	$4,500.00	$0.00	$4,172.07
10E130 1100 5500 00 000000	EQUIPMENT/GEN INST	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1100	**Subtotal-General Instruction**	**$3,625,187.91**	**$3,497,993.44**	**$3,519,035.84**	**$3,569,852.21**	**$3,354,146.36**
Pre-K						
10E130 1125 1110 00 000000	CERT SALARIES/PRE-K RISK	$0.00	$0.00	$0.00	$90,406.38	$87,222.49
10E130 1125 1110 00 370507	CERT SALARIES/PRE-K RISK/PFA	$327,243.00	$315,326.42	$315,202.50	$285,247.88	$271,964.88
10E130 2210 1110 00 370507	CERT SALARIES/IMPROVE SVC/PFA	$0.00	$0.00	$0.00	$2,803.15	$30,870.45
10E130 3000 1110 00 370507	CERT SALARIES/COMM SVCS/PFA	$0.00	$0.00	$0.00	$6,015.66	$31,428.55
10E130 1125 2113 00 000000	TRS/PRE-K RISK	$0.00	$0.00	$0.00	$108.55	$504.72
10E130 1125 2114 00 000000	THIS/PRE-K RISK	$0.00	$0.00	$0.00	$602.16	$583.18
10E130 1125 2113 00 370507	TRS/PRE-K RISK/PFA	$1,898.01	$1,826.36	$1,828.17	$1,654.33	$1,575.82
10E130 1125 2114 00 370507	THIS/PRE-K RISK/PFA	$2,192.53	$2,109.67	$2,111.86	$1,910.91	$1,819.92
10E130 2210 2113 00 370507	TRS/IMPROVE SVCS/PFA	$0.00	$0.00	$0.00	$16.26	$179.04
10E130 2210 2114 00 370507	THIS/IMPROVE SVCS/PFA	$0.00	$0.00	$0.00	$18.78	$206.86
10E130 3000 2113 00 370507	TRS/COMM SVCS/PFA	$0.00	$0.00	$0.00	$0.00	$182.28
10E130 3000 2114 00 370507	THIS/COMM SVCS/PFA	$0.00	$0.00	$0.00	$0.00	$210.62
10E130 1125 2210 00 000000	LIFE INS/PRE-K RISK	$0.00	$0.00	$0.00	$97.19	$91.94
10E130 1125 2220 00 000000	MEDICAL INS/PRE-K RISK	$0.00	$0.00	$0.00	$0.00	$22,506.85
10E130 1125 2230 00 000000	DENTAL INS/PRE-K RISK	$0.00	$0.00	$0.00	$500.75	$655.33
10E130 1125 2210 00 370507	LIFE INS/PRE-K RISK/PFA	$252.48	$252.48	$252.48	$220.80	$211.60
10E130 1125 2220 00 370507	MEDICAL INS/PRE-K RISK/PFA	$56,835.72	$48,188.37	$36,304.68	$69,407.00	$48,939.89
10E130 1125 2230 00 370507	DENTAL INS/PRE-K RISK/PFA	$1,817.34	$1,255.83	$1,499.40	$1,542.19	$1,529.10
10E130 2210 2210 00 370507	LIFE INS/IMPROVE SVCS/PFA	$0.00	$0.00	$0.00	$0.00	$31.51
10E130 2210 2220 00 370507	MEDICAL INS/IMPROVE SVCS/PFA	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 2210 2230 00 370507	DENTAL INS/IMPROVE SVCS/PFA	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 3000 2210 00 370507	LIFE INS/COMM SVCS/PFA	$0.00	$0.00	$0.00	$0.00	$31.61
10E130 3000 2220 00 370507	MEDICAL INS/COMM SVCS/PFA	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 3000 2230 00 370507	DENTAL INS/COMM SVCS/PFA	$0.00	$0.00	$0.00	$0.00	$0.00

Forest Glen Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
		$0.00	$0.00	$0.00	$0.00	$0.00
1125	**Subtotal-Pre-K**	**$390,239.08**	**$368,959.13**	**$357,199.09**	**$460,551.99**	**$500,746.64**
Special Education						
10E130 1220 1110 00 000000	CERT SALARIES/STUDENT SVCS	$512,268.00	$490,748.00	$487,630.00	$402,522.81	$465,003.57
10E130 1220 1130 00 000000	AIDE SALARIES/INCLUSION	$106,483.63	$140,508.19	$113,431.50	$146,526.20	$137,250.15
10E130 1220 1130 00 460000	AIDE SALARIES/INCLUSION/IDEA P	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 1220 1130 00 462000	AIDE SALARIES/INCLUSION/IDEA F	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 1225 1110 00 000000	CERT SALARIES/ECE	$0.00	$0.00	$0.00	$133,137.74	$124,720.53
10E130 1225 1110 00 370507	CERT SALARIES/ECE/PFA	$137,187.00	$202,396.42	$132,139.50	$0.00	$0.00
10E130 1225 1130 00 000000	AIDE SALARIES/ECE	$425,170.20	$385,904.33	$395,822.70	$348,580.07	$315,927.46
10E130 1225 1130 00 460000	AIDE SALARIES/ECE/IDEA PREK	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 1220 2113 00 000000	TRS/INCLUSION	$2,971.15	$2,842.80	$2,828.25	$2,332.71	$2,694.75
10E130 1220 2114 00 000000	THIS/INCLUSION	$3,432.20	$3,283.77	$3,267.12	$2,694.97	$3,113.45
10E130 1225 2113 00 000000	TRS/ECE	$0.00	$0.00	$0.00	$772.18	$722.69
10E130 1225 2114 00 000000	THIS/ECE	$0.00	$0.00	$0.00	$891.97	$834.89
10E130 1225 2113 00 370507	TRS/ECE/PFA	$795.68	$1,172.53	$766.41	$0.00	$0.00
10E130 1225 2114 00 370507	THIS/ECE/PFA	$919.15	$1,354.19	$885.33	$0.00	$0.00
10E130 1220 2210 00 000000	LIFE INS/INCLUSION	$568.08	$624.40	$568.08	$577.84	$620.52
10E130 1220 2220 00 000000	MEDICAL INS/INCLUSION	$142,125.84	$105,340.82	$102,240.48	$92,457.52	$88,372.31
10E130 1220 2220 00 460000	MEDICAL INS/INCLUSION/IDEA PRE	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 1220 2230 00 000000	DENTAL INS/INCLUSION	$4,153.92	$3,824.79	$3,498.60	$2,983.72	$3,119.47
10E130 1220 2210 00 462000	LIFE INS/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 1220 2220 00 462000	MEDICAL INS/INCLUSION/IDEA FLO	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 1220 2230 00 462000	DENTAL INS/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 1225 2210 00 000000	LIFE INS/ECE	$789.00	$829.32	$757.44	$836.96	$811.44
10E130 1225 2220 00 000000	MEDICAL INS/ECE	$94,816.20	$143,075.02	$123,418.56	$153,922.66	$105,720.81
10E130 1225 2230 00 000000	DENTAL INS/ECE	$4,673.16	$5,418.97	$3,998.40	$4,995.21	$4,436.84
10E130 1225 2210 00 370507	LIFE INS/ECE/PFA	$126.24	$97.08	$126.24	$0.00	$0.00
10E130 1225 2220 00 370507	MEDICAL INS/ECE/PFA	$32,047.20	$23,995.75	$15,008.64	$0.00	$0.00
10E130 1225 2230 00 370507	DENTAL INS/ECE/PFA	$778.86	$651.68	$499.80	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1220 & 1225	**Subtotal-Special Education**	**$1,469,305.52**	**$1,512,068.06**	**$1,386,887.05**	**$1,293,232.56**	**$1,253,348.88**
Enrichment						
10E130 1650 1110 00 000000	CERT SALARIES/GIFTED SVCS	$110,386.00	$106,424.00	$106,324.00	$112,184.00	$106,847.00
10E130 1650 2113 00 000000	TRS/GIFTED SVCS	$640.24	$616.59	$616.68	$650.14	$619.20
10E130 1650 2114 00 000000	THIS/GIFTED SVCS	$739.59	$712.32	$712.37	$750.96	$715.20
10E130 1650 2210 00 000000	LIFE INS/GIFTED SVCS	$63.12	$63.12	$63.12	$55.23	$63.12
10E130 1650 2220 00 000000	MEDICAL INS/GIFTED SVCS	$14,517.36	$12,653.19	$12,386.76	$10,044.93	$10,796.58
10E130 1650 2230 00 000000	DENTAL INS/GIFTED SVCS	$519.24	$502.35	$499.80	$420.63	$455.73
		$0.00	$0.00	$0.00	$0.00	$0.00
1650	**Subtotal-Enrichment**	**$126,865.55**	**$120,971.57**	**$120,602.73**	**$124,105.89**	**$119,496.83**
Language Programs						
10E130 1800 1110 00 000000	CERT SALARIES/ESL	$246,188.00	$237,329.00	$237,129.00	$227,728.00	$215,842.61
10E130 1810 1110 00 000000	CERT SALARIES/BILINGUAL	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 1810 1130 00 000000	AIDE SALARIES/BILINGUAL	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 1800 2113 00 000000	TRS/ESL	$1,427.89	$1,375.25	$1,375.35	$1,319.57	$1,250.75
10E130 1800 2114 00 000000	THIS/ESL	$1,649.46	$1,588.77	$1,588.76	$1,524.47	$1,444.75
10E130 1800 2210 00 000000	LIFE INS/ESL	$126.24	$126.24	$126.24	$126.24	$123.61
10E130 1800 2220 00 000000	MEDICAL INS/ESL	$27,149.28	$27,009.87	$26,989.80	$25,361.28	$26,904.31
10E130 1800 2230 00 000000	DENTAL INS/ESL	$1,038.48	$1,004.70	$999.60	$961.44	$892.62
10E130 1810 2210 00 000000	LIFE INS/BILINGUAL	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 1810 2220 00 000000	MEDICAL INS/BILINGUAL	$0.00	$0.00	$0.00	$0.00	$0.00

Forest Glen Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E130 1810 2230 00 000000	DENTAL INS/BILINGUAL	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1800	**Subtotal-Language Programs**	**$277,579.35**	**$268,433.83**	**$268,208.75**	**$257,021.00**	**$246,458.65**
Social Work						
10E130 2110 1110 00 000000	CERT SALARIES/SOCIAL WORK	$208,370.00	$200,903.00	$200,703.00	$192,775.96	$176,487.69
10E130 2110 1110 00 370507	CERT SALARIES/SOCIAL WORK/PFA	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 2110 2113 00 000000	TRS/SOCIAL WORK	$1,208.55	$1,164.23	$1,164.08	$1,116.85	$1,021.90
10E130 2110 2113 00 370507	TRS/SOCIAL WORK/PFA	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 2110 2114 00 000000	THIS/SOCIAL WORK	$1,396.08	$1,344.71	$1,344.71	$1,290.22	$1,180.45
10E130 2110 2114 00 370507	THIS/SOCIAL WORK/PFA	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 2110 2210 00 000000	LIFE INS/SOCIAL WORK	$126.24	$126.24	$126.24	$126.24	$120.98
10E130 2110 2210 00 370507	LIFE INS/SOCIAL WORK/PFA	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 2110 2220 00 000000	MEDICAL INS/SOCIAL WORK	$35,449.56	$30,897.51	$30,247.08	$38,544.66	$50,550.52
10E130 2110 2220 00 370507	MEDICAL INS/SOCIAL WORK/PFA	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 2110 2230 00 000000	DENTAL INS/SOCIAL WORK	$519.24	$502.35	$499.80	$480.72	$436.89
10E130 2110 2230 00 370507	DENTAL INS/SOCIAL WORK/PFA	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2110	**Subtotal-Social Work**	**$247,069.67**	**$234,938.04**	**$234,084.91**	**$234,334.65**	**$229,798.43**
Health Services						
10E130 2130 1110 00 000000	CERT SALARIES/HEALTH SVCS	$32,766.36	$31,875.91	$31,560.87	$30,944.05	$19,247.74
10E130 2130 1190 00 000000	EXEMPT SALARIES/HEALTH SVCS	$56,511.00	$50,164.87	$50,164.87	$48,141.53	$45,849.04
10E130 2130 2113 00 000000	TRS/HEALTH SVCS	$190.04	$184.75	$183.05	$179.32	$111.42
10E130 2130 2114 00 000000	THIS/HEALTH SVCS	$219.53	$213.32	$211.46	$207.69	$128.83
10E130 2130 2210 00 000000	LIFE INS/HEALTH SVCS	$83.95	$84.00	$83.95	$84.00	$80.50
10E130 2130 2220 00 000000	MEDICAL INS/HEALTH SVCS	$4,790.73	$5,209.38	$6,844.46	$6,343.39	$0.00
10E130 2130 2230 00 000000	DENTAL INS/HEALTH SVCS	$171.35	$165.69	$164.93	$158.64	$0.00
10E130 2130 4100 00 000000	SUPPLIES/HEALTH SVCS	$1,750.00	$1,654.81	$1,750.00	$1,632.35	$1,480.85
10E130 2130 4190 00 000000	SMALL EQUIP/HEALTH SVCS	$300.00	$0.00	$300.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2130	**Subtotal-Health Services**	**$96,782.97**	**$89,552.73**	**$91,263.59**	**$87,690.97**	**$66,898.38**
Psychologist Services						
10E130 2140 1110 00 000000	CERT SALARIES/PSYCH	$135,287.80	$130,410.00	$130,310.00	$125,133.00	$73,210.00
10E130 2140 2113 00 000000	TRS/PSYCH	$784.67	$755.80	$755.80	$725.05	$424.08
10E130 2140 2114 00 000000	THIS/PSYCH	$906.43	$873.06	$873.08	$837.60	$489.84
10E130 2140 2210 00 000000	LIFE INS/PSYCH	$100.99	$126.24	$100.99	$126.24	$60.49
10E130 2140 2220 00 000000	MEDICAL INS/PSYCH	$21,269.74	$30,897.51	$18,148.25	$28,032.48	$0.00
10E130 2140 2230 00 000000	DENTAL INS/PSYCH	$830.78	$1,004.70	$799.68	$961.44	$436.89
		$0.00	$0.00	$0.00	$0.00	$0.00
2140	**Subtotal-Psychologist Services**	**$159,180.41**	**$164,067.31**	**$150,987.80**	**$155,815.81**	**$74,621.30**
Speech Pathologists						
10E130 2150 1110 00 000000	CERT SALARIES/SPEECH	$350,315.00	$293,518.55	$303,853.00	$301,316.95	$304,461.00
10E130 2150 1110 00 462000	CERT SALARIES/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 2150 2113 00 000000	TRS/SPEECH	$2,031.83	$1,700.09	$1,762.35	$1,745.43	$1,763.76
10E130 2150 2114 00 000000	THIS/SPEECH	$2,347.11	$1,964.01	$2,035.82	$2,016.22	$2,037.37
10E130 2150 2113 00 462000	TRS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 2150 2114 00 462000	THIS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 2150 2115 00 462000	TRS FED/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 2150 2210 00 000000	LIFE INS/SPEECH	$252.48	$227.04	$227.23	$252.48	$241.96
10E130 2150 2220 00 000000	MEDICAL INS/SPEECH	$63,240.12	$49,583.19	$48,574.66	$47,741.64	$38,122.93
10E130 2150 2230 00 000000	DENTAL INS/SPEECH	$1,557.72	$1,406.49	$1,399.44	$1,442.16	$1,310.67
10E130 2150 2210 00 462000	LIFE INS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E130 2150 2220 00 462000	MEDICAL INS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00

Forest Glen Elementary School

ACCOUNT #		ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E130 2150 2230 00 462000		DENTAL INS/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
			$0.00	$0.00	$0.00	$0.00	$0.00
	2150	**Subtotal-Speech Pathologists**	**$419,744.26**	**$348,399.37**	**$357,852.50**	**$354,514.88**	**$347,937.69**
Learning Resouce Center							
10E130 2222 1110 00 000000		CERT SALARIES/LMC	$105,966.00	$102,167.00	$102,067.00	$98,034.00	$93,370.00
10E130 2222 1130 00 000000		AIDE SALARIES/LMC	$37,660.35	$36,822.61	$36,322.65	$35,403.05	$32,509.25
10E130 2222 2113 00 000000		TRS/LMC	$614.60	$592.08	$591.99	$568.08	$541.00
10E130 2222 2114 00 000000		THIS/LMC	$709.97	$683.79	$683.85	$656.16	$624.88
10E130 2222 2210 00 000000		LIFE INS/LMC	$126.24	$126.20	$126.24	$126.20	$123.57
10E130 2222 2220 00 000000		MEDICAL INS/LMC	$24,645.72	$35,655.32	$44,431.08	$41,734.85	$37,982.54
10E130 2222 2230 00 000000		DENTAL INS/LMC	$1,038.48	$1,002.24	$999.60	$961.23	$889.09
10E130 2222 4100 00 000000		SUPPLIES/LMC	$800.00	$625.14	$629.13	$819.67	$794.21
10E130 2222 4190 00 000000		SMALL EQUIP/LMC	$650.00	$572.41	$572.41	$711.81	$641.35
10E130 2222 4300 00 000000		LIBRARY BOOKS/LMC	$7,500.00	$7,089.31	$7,416.52	$6,465.49	$6,804.83
10E130 2222 4300 00 380000		LIBRARY BOOKS/LMC/LIB GRANT	$540.00	$297.35	$521.94	$489.63	$455.53
10E130 2222 4400 00 000000		PERIODICALS/LMC	$0.00	$0.00	$0.00	$49.99	$0.00
			$0.00	$0.00	$0.00	$0.00	$0.00
	2222	**Subtotal-LRC**	**$180,251.37**	**$185,633.45**	**$194,362.41**	**$186,020.16**	**$174,736.25**
Administrative Services							
10E130 2410 1150 00 000000		ADMIN SALARIES/PRINCIPAL OFF	$311,469.90	$297,989.51	$297,989.51	$285,911.07	$272,946.13
10E130 2410 1160 00 000000		OFFICE SUP STAFF/PRINCIPAL OFF	$73,243.10	$72,292.56	$70,541.95	$68,425.50	$62,476.99
10E130 2410 2110 00 000000		TRS ADMIN/PRINCIPAL OFF	$35,650.87	$43,053.51	$34,119.84	$29,550.17	$30,743.93
10E130 2410 2112 00 000000		THIS ADMIN/PRINCIPAL OFF	$3,565.09	$2,946.96	$3,411.98	$2,827.68	$2,699.51
10E130 2410 2113 00 000000		TRS/PRINCIPAL OFF	$2,297.50	$1,899.36	$2,198.83	$1,822.32	$1,739.75
10E130 2410 2114 00 000000		THIS/PRINCIPAL OFF	$2,654.01	$2,194.07	$2,540.03	$2,105.27	$2,009.76
10E130 2410 2210 00 000000		LIFE INS/PRINCIPAL OFF	$1,747.68	$1,695.54	$1,564.32	$1,570.56	$1,571.49
10E130 2410 2220 00 000000		MEDICAL INS/PRINCIPAL OFF	$122,614.80	$105,677.22	$104,748.12	$94,932.65	$75,699.73
10E130 2410 2230 00 000000		DENTAL INS/PRINCIPAL OFF	$1,557.72	$1,502.16	$1,499.40	$1,441.95	$1,360.09
10E130 2410 6400 00 000000		DUES & FEES/PRINCIPAL OFF	$1,500.00	$920.88	$1,500.00	$1,029.00	$1,029.00
			$0.00	$0.00	$0.00	$0.00	$0.00
	2410	**Subtotal-Administrative Services**	**$556,300.66**	**$530,171.77**	**$520,113.98**	**$489,616.17**	**$452,276.38**
Food Service							
10E130 2560 1170 00 000000		LUNCH SUPERVISION/FOOD SVCS	$58,555.00	$49,441.31	$57,920.00	$49,130.79	$54,245.28
10E130 2560 2113 00 000000		TRS/FOOD SVCS	$110.00	$128.50	$110.00	$124.93	$131.32
10E130 2560 2114 00 000000		THIS/FOOD SVCS	$150.00	$148.00	$150.00	$143.89	$151.56
			$0.00	$0.00	$0.00	$0.00	$0.00
	2560	**Subtotal-Food Service**	**$58,815.00**	**$49,717.81**	**$58,180.00**	**$49,399.61**	**$54,528.16**
Technology Services							
10E130 2660 1190 00 000000		EXEMPT SALARIES/TECH SVCS	$21,772.66	$19,784.20	$24,180.00	$23,337.81	$22,331.19
10E130 2660 2210 00 000000		LIFE INS/TECH SVCS	$31.56	$24.89	$31.56	$31.44	$31.44
10E130 2660 2220 00 000000		MEDICAL INS/TECH SVCS	$5,370.78	$4,960.14	$6,265.38	$967.76	$0.00
10E130 2660 2230 00 000000		DENTAL INS/TECH SVCS	$259.62	$197.79	$249.90	$40.04	$0.00
			$0.00	$0.00	$0.00	$0.00	$0.00
	2660	**Subtotal-Technology Services**	**$27,434.62**	**$24,967.02**	**$30,726.84**	**$24,377.05**	**$22,362.63**
Custodial Services							
20E130 2540 1180 00 000000		CUSTODIAL SALARIES/O&M	$264,324.17	$301,573.10	$257,680.40	$274,397.59	$251,078.42
20E130 2540 2210 00 000000		LIFE INS/O&M	$290.35	$287.77	$290.35	$290.40	$285.14
20E130 2540 2220 00 000000		MEDICAL INS/O&M	$71,485.18	$61,029.33	$61,413.43	$55,510.02	$48,185.40
20E130 2540 2230 00 000000		DENTAL INS/O&M	$1,869.26	$1,778.93	$1,799.28	$1,730.64	$1,590.00
			$0.00	$0.00	$0.00	$0.00	$0.00
	2540	**Subtotal-Custodial Services** 321	**$337,968.96**	**$364,669.13**	**$321,183.46**	**$331,928.65**	**$301,138.96**
Other Building Expenses							

Forest Glen Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E130 2621 3320 00 000000	CONF_MTG_WKSHP/CONTINUOUS IMP	$5,000.00	$3,265.07	$5,000.00	$3,432.74	$1,884.07
10E130 2621 4100 00 000000	SUPPLIES/CONTINUOUS IMP	$2,500.00	$1,624.70	$2,500.00	$1,758.30	$4,229.13
40E130 2550 3313 00 172600	FIELD TRIPS/TRANSPORT FEE	$3,700.00	$10,850.25	$3,700.00	$2,906.86	$3,663.42
		$0.00	$0.00	$0.00	$0.00	$0.00
2621	**Subtotal- Other**	**$11,200.00**	**$15,740.02**	**$11,200.00**	**$8,097.90**	**$9,776.62**
10	**Education Fund**	**$7,642,256.34**	**$7,400,763.30**	**$7,297,005.49**	**$7,291,723.99**	**$6,903,469.78**
20	**Building & Grounds Fund**	**$337,968.96**	**$364,669.13**	**$321,183.46**	**$331,928.65**	**$301,138.96**
40	**Transportation**	**$3,700.00**	**$10,850.25**	**$3,700.00**	**$2,906.86**	**$3,663.42**
50 & 51	**IMRF/FICA/Medicare**	**$265,336.64**	**$257,222.26**	**$249,499.69**	**$239,114.54**	**$227,221.23**
	Grand Total	**$8,249,261.95**	**$8,033,504.94**	**$7,871,388.64**	**$7,865,674.04**	**$7,435,493.39**
IMRF, Social Security and Medicare						
51E130 1100 2120 00 000000	IMRF/GEN INST	$0.00	$261.49	$0.00	$655.55	$147.59
51E130 1252 2120 00 000000	IMRF/READING IMPROVE	$10,161.17	$9,718.02	$9,151.72	$8,404.02	$8,681.06
51E130 1220 2120 00 000000	IMRF/INCLUSION	$9,801.82	$12,992.75	$9,755.11	$12,632.35	$11,857.61
51E130 1220 2120 00 462000	IMRF/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
51E130 1225 2120 00 000000	IMRF/ECE	$39,136.92	$35,661.96	$34,040.75	$30,007.36	$27,318.05
51E130 1810 2120 00 000000	IMRF/BILINGUAL	$0.00	$0.00	$0.00	$0.00	$0.00
51E130 2130 2120 00 000000	IMRF/HEALTH SVCS	$5,201.84	$4,658.49	$4,314.18	$4,155.89	$3,952.19
51E130 2222 2120 00 000000	IMRF/LMC	$3,466.64	$3,401.77	$3,123.75	$3,051.19	$2,809.36
51E130 2410 2120 00 000000	IMRF/PRINCIPAL OFF	$6,742.03	$6,663.26	$6,066.61	$5,894.00	$5,403.14
51E130 2660 2120 00 000000	IMRF/TECH SVCS	$2,004.17	$1,789.04	$2,079.48	$2,007.20	$1,936.54
51E130 2540 2120 00 000000	IMRF/O&M	$24,331.04	$27,522.34	$22,160.51	$23,572.61	$21,808.70
51E130 2560 2120 00 000000	IMRF/FOOD SVCS	$0.00	$26.45	$0.00	$9.41	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - IMRF	**$100,845.62**	**$102,695.57**	**$90,692.11**	**$90,389.58**	**$83,914.24**
50E130 1100 2130 00 000000	FICA/GEN INST	$0.00	$2,651.46	$0.00	$966.67	$1,382.28
50E130 1252 2130 00 000000	FICA/READING IMPROVE	$6,844.03	$5,502.40	$6,597.75	$5,947.18	$5,580.45
50E130 1220 2130 00 000000	FICA/INCLUSION	$6,601.99	$7,622.93	$7,032.75	$7,950.09	$7,640.62
50E130 1220 2130 00 462000	FICA/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
50E130 1225 2130 00 000000	FICA/ECE	$26,360.55	$21,694.78	$24,541.01	$19,157.75	$18,521.98
50E130 1810 2130 00 000000	FICA/BILINGUAL	$0.00	$0.00	$0.00	$0.00	$0.00
50E130 2130 2130 00 000000	FICA/HEALTH SVCS	$3,503.68	$3,110.15	$3,110.22	$3,125.23	$2,842.56
50E130 2222 2130 00 000000	FICA/LMC	$2,334.94	$1,786.79	$2,252.00	$1,692.49	$1,534.77
50E130 2410 2130 00 000000	FICA/PRINCIPAL OFF	$4,541.07	$3,490.07	$4,373.60	$3,429.19	$3,673.04
50E130 2560 2130 00 000000	FICA/FOOD SVCS	$3,630.41	$1,691.02	$3,591.04	$1,713.13	$1,960.90
50E130 2660 2130 00 000000	FICA/TECH SVCS	$1,349.90	$1,175.65	$1,499.16	$1,437.21	$1,384.43
50E130 2540 2130 00 000000	FICA/O&M	$16,388.10	$17,607.56	$15,976.18	$16,121.35	$14,799.60
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - SOCIAL SECURITY	**$71,554.67**	**$66,332.81**	**$68,973.71**	**$61,540.29**	**$59,320.63**
50E130 1100 2140 00 000000	MEDICARE/GEN INST	$40,278.80	$40,099.21	$39,701.74	$41,821.45	$38,964.48
50E130 1252 2140 00 000000	MEDICARE/READING IMPROVE	$1,600.62	$1,291.65	$1,543.02	$1,239.89	$1,320.54
50E130 1125 2140 00 000000	MEDICARE/PRE-K RISK	$0.00	$0.00	$0.00	$4,986.02	$1,146.03
50E130 1125 2140 00 370507	MEDICARE/PRE-K RISK/PFA	$4,745.02	$4,198.72	$4,570.44	$0.00	$3,589.51
50E130 1220 2140 00 000000	MEDICARE/INCLUSION	$8,971.90	$8,686.32	$8,715.39	$7,545.42	$8,375.32
50E130 1220 2140 00 462000	MEDICARE/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
50E130 1225 2140 00 000000	MEDICARE/ECE	$6,164.97	$6,330.15	$5,739.43	$6,189.85	$5,897.71
50E130 1225 2140 00 370507	MEDICARE/ECE/PFA	$1,989.21	$1,331.02	$1,916.02	$0.00	$0.00
50E130 1650 2140 00 000000	MEDICARE/GIFTED SVCS	$1,600.60	$1,489.58	$1,541.70	$1,597.15	$1,511.09
50E130 1800 2140 00 000000	MEDICARE/ESL	$3,569.73	$3,300.15	$3,438.37	$3,166.10	$2,973.58
50E130 1810 2140 00 000000	MEDICARE/BILINGUAL	$0.00	$0.00	$0.00	$0.00	$0.00

Forest Glen Elementary School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
50E130 2110 2140 00 370507	MEDICARE/SOCIAL WORK/PFA	$0.00	$0.00	$0.00	$0.00	$0.00
50E130 2110 2140 00 000000	MEDICARE/SOCIAL WORK	$3,021.37	$2,719.78	$2,910.19	$2,543.83	$2,240.95
50E130 2130 2140 00 000000	MEDICARE/HEALTH SVCS	$1,294.52	$1,159.39	$1,185.02	$1,099.46	$943.80
50E130 2140 2140 00 000000	MEDICARE/PSYCH	$1,961.67	$1,677.80	$1,889.50	$1,616.85	$1,061.53
50E130 2150 2140 00 000000	MEDICARE/SPEECH	$5,079.57	$3,925.61	$4,405.87	$3,996.03	$4,122.57
50E130 2150 2140 00 462000	MEDICARE/SPEECH/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
50E130 2210 2140 00 370507	MEDICARE/IMPROVE SVCS/PFA	$0.00	$0.00	$0.00	$0.00	$447.60
50E130 2222 2140 00 000000	MEDICARE/LMC	$2,082.58	$1,809.57	$2,006.65	$1,683.85	$1,590.84
50E130 2410 2140 00 000000	MEDICARE/PRINCIPAL OFF	$5,578.34	$5,081.09	$5,343.71	$4,893.53	$4,785.90
50E130 2560 2140 00 000000	MEDICARE/FOOD SVCS	$849.05	$700.98	$839.84	$698.95	$774.23
50E130 2660 2140 00 000000	MEDICARE/TECH SVCS	$315.70	$274.96	$350.61	$336.00	$323.82
50E130 3000 2140 00 370507	MEDICARE/COMM SVCS/PFA	$0.00	$0.00	$0.00	$0.00	$455.69
50E130 2540 2140 00 000000	MEDICARE/O&M	$3,832.70	$4,117.90	$3,736.37	$3,770.29	$3,461.17
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - MEDICARE	**$92,936.35**	**$88,193.88**	**$89,833.87**	**$87,184.67**	**$83,986.36**

Kindergarten Center

Budget and Staffing Comparison - FY27 to FY26

STAFF DETAIL	FY27	FY26	INC/DEC
Administration	1.00	1.00	0.00
GEEA			
Certified Teacher	26.25	23.65	2.60
AFSCME			
Clerical	1.00	1.00	0.00
Food Service	3.00	3.00	0.00
Instructional Aide	6.00	4.00	2.00
Custodial	3.00	3.00	0.00
Exempt			
Director/Manager	0.00	0.00	0.00
Admin Asst/Specialists	0.00	0.00	0.00
Registered Nurse	1.00	1.00	0.00
Tech Specialist	0.00	0.00	0.00
TOTAL STAFF	41.25	36.65	4.60

EXPENDITURE DETAIL	FY27 Budget	FY26 Budget	INC/DEC
100 Salaries	$2,972,553	$2,588,845	$383,708
200 Benefits	$719,735	$576,196	$143,539
300 Services	$9,000	$11,500	($2,500)
400 Supplies	$58,129	$122,079	($63,950)
500 Capital Outlay	$0	$0	$0
600 Other - Dues/Fees/Tuition	$750	$1,000	($250)
TOTAL	$3,760,166	$3,299,620	$460,546

Kindergarten Center

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
General Instruction						
10E140 1100 1110 00 000000	CERT SALARIES/GEN INST	$1,369,535.00	$1,313,669.13	$1,305,626.29	$0.00	$0.00
10E140 1100 1120 00 000000	EXTRA DUTY/GEN INST	$10,000.00	$10,171.25	$10,000.00	$0.00	$0.00
10E140 1100 1200 00 000000	SUB SALARIES/GEN INST	$35,000.00	$97,867.68	$30,000.00	$0.00	$0.00
10E140 1252 1130 00 000000	AIDE SALARIES/READING IMPROVE	$37,783.20	$34,833.60	$36,445.50	$0.00	$0.00
10E140 1100 2113 00 000000	TRS/GEN INST	$7,943.30	$7,933.27	$7,572.63	$0.00	$0.00
10E140 1100 2114 00 000000	THIS/GEN INST	$9,175.88	$9,164.27	$8,747.70	$0.00	$0.00
10E140 1100 2210 00 000000	LIFE INS/GEN INST	$1,009.92	$946.80	$946.80	$0.00	$0.00
10E140 1100 2220 00 000000	MEDICAL INS/GEN INST	$224,990.52	$182,827.29	$171,191.88	$0.00	$0.00
10E140 1100 2230 00 000000	DENTAL INS/GEN INST	$6,230.88	$5,840.73	$5,497.80	$0.00	$0.00
10E140 1252 2210 00 000000	LIFE INS/READING IMPROVE	$63.12	$63.08	$63.12	$0.00	$0.00
10E140 1252 2220 00 000000	MEDICAL INS/READING IMPROVE	$10,741.56	$9,228.11	$9,228.12	$0.00	$0.00
10E140 1252 2230 00 000000	DENTAL INS/READING IMPROVE	$519.24	$499.89	$499.80	$0.00	$0.00
10E140 1100 4100 00 000000	SUPPLIES/GEN INST	$35,800.00	$48,073.71	$60,000.00	$0.00	$0.00
10E140 1100 4100 10 000000	SUPPLIES/ART/GEN INST	$3,500.00	$4,391.44	$5,000.00	$0.00	$0.00
10E140 1100 4100 11 000000	SUPPLIES/MUSIC/GEN INST	$2,000.00	$4,597.89	$5,000.00	$0.00	$0.00
10E140 1100 4100 15 000000	SUPPLIES/MATH/GEN INST	$500.00	$0.00	$5,000.00	$0.00	$0.00
10E140 1100 4100 16 000000	SUPPLIES/LITERACY/GEN INST	$2,000.00	$14,157.26	$15,000.00	$0.00	$0.00
10E140 1100 4100 19 000000	SUPPLIES/PE/GEN INST	$1,500.00	$9,722.86	$10,000.00	$0.00	$0.00
10E140 1100 4190 00 000000	SMALL EQUIP/GEN INST	$750.00	$0.00	$2,500.00	$0.00	$0.00
10E140 1100 4190 11 000000	SMALL EQUIP/MUSIC/GEN INST	$500.00	$0.00	$2,500.00	$0.00	$0.00
10E140 1100 4400 00 000000	PERIODICALS/GEN INST	$0.00	$0.00	$1,000.00	$0.00	$0.00
10E120 1100 5500 00 000000	EQUIPMENT/GEN INST	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1100	**Subtotal-General Instruction**	**$1,759,542.63**	**$1,753,988.26**	**$1,691,819.64**	**$0.00**	**$0.00**
Special Education						
10E140 1220 1110 00 000000	CERT SALARIES/INCLUSION	$239,268.00	$171,203.00	$171,003.00	$0.00	$0.00
10E140 1220 1130 00 000000	AIDE SALARIES/INCLUSION	$176,535.45	$109,855.58	$110,974.50	$0.00	$0.00
10E140 1220 2113 00 000000	TRS/INCLUSION	$1,387.75	$991.75	$991.82	$0.00	$0.00
10E140 1220 2114 00 000000	THIS/INCLUSION	$1,603.10	$1,145.70	$1,145.72	$0.00	$0.00
10E140 1220 2210 00 000000	LIFE INS/INCLUSION	$504.96	$325.44	$315.60	$0.00	$0.00
10E140 1220 2220 00 000000	MEDICAL INS/INCLUSION	$48,056.52	$36,968.50	$34,145.64	$0.00	$0.00
10E140 1220 2230 00 000000	DENTAL INS/INCLUSION	$2,076.96	$1,791.54	$1,499.40	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1220	**Subtotal-Special Education**	**$469,432.74**	**$322,281.51**	**$320,075.68**	**$0.00**	**$0.00**
Language Programs						
10E140 1800 1110 00 000000	CERT SALARIES/ESL	$205,019.00	$107,539.43	$152,973.00	$0.00	$0.00
10E140 1800 1130 00 000000	AIDE SALARIES/ESL	$0.00	$0.00	$0.00	$0.00	$0.00
10E140 1800 2113 00 000000	TRS/ESL	$1,189.11	$622.62	$887.24	$0.00	$0.00
10E140 1800 2114 00 000000	THIS/ESL	$1,373.63	$719.10	$1,024.92	$0.00	$0.00
10E140 1800 2210 00 000000	LIFE INS/ESL	$126.24	$86.79	$126.24	$0.00	$0.00
10E140 1800 2220 00 000000	MEDICAL INS/ESL	$39,305.88	$26,377.80	$33,682.80	$0.00	$0.00
10E140 1800 2230 00 000000	DENTAL INS/ESL	$1,038.48	$252.39	$499.80	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1800	**Subtotal-Language Programs**	**$248,052.34**	**$135,598.13**	**$189,194.00**	**$0.00**	**$0.00**
Social Work						
10E140 2110 1110 00 000000	CERT SALARIES/SOCIAL WORK	$79,271.00	$76,454.00	$76,354.00	$0.00	$0.00
10E140 2110 2113 00 000000	TRS/SOCIAL WORK	$459.77	$442.81	$442.85	$0.00	$0.00
10E140 2110 2114 00 000000	THIS/SOCIAL WORK	$531.12	$511.63	$511.57	$0.00	$0.00
10E140 2110 2210 00 000000	LIFE INS/SOCIAL WORK	$63.12	$63.12	$63.12	$0.00	$0.00
10E140 2110 2220 00 000000	MEDICAL INS/SOCIAL WORK	$16,997.88	$9,755.94	$8,721.24	$0.00	$0.00
10E140 2110 2230 00 000000	DENTAL INS/SOCIAL WORK	$519.24	$502.35	$499.80	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2110	**Subtotal-Social Work**	**$97,842.13**	**$87,729.85**	**$86,592.58**	**$0.00**	**$0.00**
Health Services						

Kindergarten Center

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E140 2130 1110 00 000000	CERT SALARIES/HEALTH SVCS	$16,359.75	$15,782.39	$15,757.75	$0.00	$0.00
10E140 2130 1190 00 000000	EXEMPT SALARIES/HEALTH SVCS	$53,254.20	$47,092.15	$47,049.30	$0.00	$0.00
10E140 2130 2113 00 000000	TRS/HEALTH SVCS	$94.89	$91.26	$91.39	$0.00	$0.00
10E140 2130 2114 00 000000	THIS/HEALTH SVCS	$109.61	$105.57	$105.58	$0.00	$0.00
10E140 2130 2210 00 000000	LIFE INS/HEALTH SVCS	$78.90	$78.72	$78.90	$0.00	$0.00
10E140 2130 2220 00 000000	MEDICAL INS/HEALTH SVCS	$24,098.79	$20,196.55	$20,670.42	$0.00	$0.00
10E140 2130 2230 00 000000	DENTAL INS/HEALTH SVCS	$649.05	$627.78	$624.75	$0.00	$0.00
10E140 2130 4100 00 000000	SUPPLIES/HEALTH SVCS	$3,000.00	$4,638.93	$5,000.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2130	**Subtotal-Health Services**	**$97,645.19**	**$88,613.35**	**$89,378.09**	**$0.00**	**$0.00**
Psychologist Services						
10E140 2140 1110 00 000000	CERT SALARIES/PSYCH	$74,721.00	$72,072.00	$71,972.00	$0.00	$0.00
10E140 2140 2113 00 000000	TRS/PSYCH	$433.38	$417.40	$417.44	$0.00	$0.00
10E140 2140 2114 00 000000	THIS/PSYCH	$500.63	$482.17	$482.21	$0.00	$0.00
10E140 2140 2210 00 000000	LIFE INS/PSYCH	$63.12	$63.12	$63.12	$0.00	$0.00
10E140 2140 2220 00 000000	MEDICAL INS/PSYCH	$24,308.16	$21,186.72	$20,740.80	$0.00	$0.00
10E140 2140 2230 00 000000	DENTAL INS/PSYCH	$519.24	$502.35	$499.80	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2140	**Subtotal-Psychologist Services**	**$100,545.53**	**$94,723.76**	**$94,175.37**	**$0.00**	**$0.00**
Speech Pathologists						
10E140 2150 1110 00 000000	CERT SALARIES/SPEECH	$171,228.00	$110,267.70	$110,127.60	$0.00	$0.00
10E140 2150 2113 00 000000	TRS/SPEECH	$993.12	$638.86	$638.74	$0.00	$0.00
10E140 2150 2114 00 000000	THIS/SPEECH	$1,147.23	$737.91	$737.85	$0.00	$0.00
10E140 2150 2210 00 000000	LIFE INS/SPEECH	$126.24	$88.32	$88.37	$0.00	$0.00
10E140 2150 2220 00 000000	MEDICAL INS/SPEECH	$24,788.52	$21,732.72	$21,296.04	$0.00	$0.00
10E140 2150 2230 00 000000	DENTAL INS/SPEECH	$519.24	$502.35	$499.80	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2150	**Subtotal-Speech Pathologists**	**$198,802.35**	**$133,967.86**	**$133,388.40**	**$0.00**	**$0.00**
Learning Resouce Center						
10E140 2222 1110 00 000000	CERT SALARIES/LMC	$91,948.00	$88,565.00	$88,565.00	$0.00	$0.00
10E140 2222 2113 00 000000	TRS/LMC	$533.30	$513.61	$513.68	$0.00	$0.00
10E140 2222 2114 00 000000	THIS/LMC	$616.05	$593.28	$593.39	$0.00	$0.00
10E140 2222 2210 00 000000	LIFE INS/LMC	$63.12	$63.12	$63.12	$0.00	$0.00
10E140 2222 2220 00 000000	MEDICAL INS/LMC	$10,151.40	$8,900.13	$8,721.24	$0.00	$0.00
10E140 2222 2230 00 000000	DENTAL INS/LMC	$519.24	$502.35	$499.80	$0.00	$0.00
10E140 2222 4100 00 000000	SUPPLIES/LMC	$2,000.00	$2,389.40	$2,500.00	$0.00	$0.00
10E140 2222 4190 00 000000	SMALL EQUIP/LMC	$1,000.00	$999.76	$1,000.00	$0.00	$0.00
10E140 2222 4300 00 000000	LIBRARY BOOKS/LMC	$2,000.00	$2,882.36	$3,000.00	$0.00	$0.00
10E140 2222 4300 00 380000	LIBRARY BOOKS/LMC/LIB GRANT	$579.00	$575.60	$579.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2222	**Subtotal-LRC**	**$109,410.11**	**$105,984.61**	**$106,035.23**	**$0.00**	**$0.00**
Administrative Services						
10E140 2410 1150 00 000000	ADMIN SALARIES/PRINCIPAL OFF	$145,948.80	$140,574.35	$140,574.35	$0.00	$0.00
10E140 2410 1160 00 000000	OFFICE SUP STAFF/PRINCIPAL OFF	$39,181.60	$39,080.64	$37,736.80	$0.00	$0.00
10E140 2410 2110 00 000000	TRS ADMIN/PRINCIPAL OFF	$16,857.57	$16,782.24	$16,227.13	$0.00	$0.00
10E140 2410 2112 00 000000	THIS ADMIN/PRINCIPAL OFF	$1,685.76	$1,390.32	$1,622.71	$0.00	$0.00
10E140 2410 2113 00 000000	TRS/PRINCIPAL OFF	$1,086.38	$895.92	$1,045.75	$0.00	$0.00
10E140 2410 2114 00 000000	THIS/PRINCIPAL OFF	$1,254.95	$1,035.12	$1,208.02	$0.00	$0.00
10E140 2410 2210 00 000000	LIFE INS/PRINCIPAL OFF	$919.20	$853.74	$812.16	$0.00	$0.00
10E140 2410 2220 00 000000	MEDICAL INS/PRINCIPAL OFF	$61,383.72	$55,740.84	$55,740.84	$0.00	$0.00
10E140 2410 2230 00 000000	DENTAL INS/PRINCIPAL OFF	$1,038.48	$999.76	$999.60	$0.00	$0.00
10E140 2410 3320 00 000000	CONF_MTG_WKSHP/PRINCIPAL OFF	$1,500.00	$0.00	$1,500.00	$0.00	$0.00
10E140 2410 4100 00 000000	SUPPLIES/PRINCIPAL OFF	$2,000.00	$0.00	$3,000.00	$0.00	$0.00
10E140 2410 6400 00 000000	DUES & FEES/PRINCIPAL OFF	$750.00	$0.00	$1,000.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00

Kindergarten Center

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
2410	**Subtotal-Administrative Services**	**$273,606.46**	**$257,352.93**	**$261,467.36**	**$0.00**	**$0.00**
Food Service						
10E140 2560 1170 00 000000	LUNCH SUPERVISION/FOOD SVCS	$65,630.00	$55,323.97	$57,950.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2560	**Subtotal-Food Service**	**$65,630.00**	**$55,323.97**	**$57,950.00**	**$0.00**	**$0.00**
Technology Services						
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2660	**Subtotal-Technology Services**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Custodial Services						
20E140 2540 1180 00 000000	CUSTODIAL SALARIES/O&M	$161,869.52	$168,443.17	$125,735.48	$0.00	$0.00
20E140 2540 2210 00 000000	LIFE INS/O&M	$189.36	$178.84	$189.36	$0.00	$0.00
20E140 2540 2220 00 000000	MEDICAL INS/O&M	$48,830.04	$38,810.70	$37,592.28	$0.00	$0.00
20E140 2540 2230 00 000000	DENTAL INS/O&M	$1,557.72	$937.35	$1,499.40	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2540	**Subtotal-Custodial Services**	**$212,446.64**	**$208,370.06**	**$165,016.52**	**$0.00**	**$0.00**
Other Building Expenses						
10E140 2621 3320 00 000000	CONF_MTG_WKSHP/CONTINUOUS IMP	$5,000.00	$0.00	$5,000.00	$0.00	$0.00
10E140 2621 4100 00 000000	SUPPLIES/CONTINUOUS IMP	$1,000.00	$0.00	$1,000.00	$0.00	$0.00
40E140 2550 3313 00 172600	FIELD TRIPS/TRANSPORT FEE	$2,500.00	$1,795.13	$5,000.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2621	**Subtotal- Other**	**$8,500.00**	**$1,795.13**	**$11,000.00**	**$0.00**	**$0.00**
10	**Education Fund**	**$3,426,509.47**	**$3,035,564.23**	**$3,036,076.35**	**$0.00**	**$0.00**
20	**Building & Grounds Fund**	**$212,446.64**	**$208,370.06**	**$165,016.52**	**$0.00**	**$0.00**
40	**Transportation**	**$2,500.00**	**$1,795.13**	**$5,000.00**	**$0.00**	**$0.00**
50 & 51	**IMRF/FICA/Medicare**	**$118,710.09**	**$98,431.90**	**$93,526.48**	**$0.00**	**$0.00**
	Grand Total	**$3,760,166.20**	**$3,344,161.32**	**$3,299,619.35**	**$0.00**	**$0.00**
IMRF, Social Security and Medicare						
51E140 1220 2120 00 000000	IMRF/INCLUSION	$16,250.09	$10,129.42	$9,543.81	$0.00	$0.00
51E140 1252 2120 00 000000	IMRF/READING IMPROVE	$3,477.94	$3,218.14	$3,134.31	$0.00	$0.00
51E140 2130 2120 00 000000	IMRF/HEALTH SVCS	$4,902.05	$4,372.84	$4,046.24	$0.00	$0.00
51E140 2410 2120 00 000000	IMRF/PRINCIPAL OFF	$3,606.67	$3,600.57	$3,245.36	$0.00	$0.00
51E140 2540 2120 00 000000	IMRF/O&M	$14,900.09	$15,462.37	$10,813.25	$0.00	$0.00
51E140 2560 2120 00 000000	IMRF/FOOD SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - IMRF	**$43,136.84**	**$36,783.34**	**$30,782.97**	**$0.00**	**$0.00**
50E140 1220 2130 00 000000	FICA/INCLUSION	$10,945.20	$6,580.34	$6,880.42	$0.00	$0.00
50E140 1252 2130 00 000000	FICA/READING IMPROVE	$2,342.56	$2,093.81	$2,259.62	$0.00	$0.00
50E140 2130 2130 00 000000	FICA/HEALTH SVCS	$3,301.76	$2,505.73	$2,917.06	$0.00	$0.00
50E140 2410 2130 00 000000	FICA/PRINCIPAL OFF	$2,429.26	$2,266.84	$2,339.68	$0.00	$0.00
50E140 2560 2130 00 000000	FICA/FOOD SVCS	$4,069.06	$1,707.40	$3,592.90	$0.00	$0.00
50E140 2540 2130 00 000000	FICA/O&M	$10,035.91	$9,896.66	$7,795.60	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - Social Security	**$33,123.75**	**$25,050.78**	**$25,785.28**	**$0.00**	**$0.00**
50E140 1100 2140 00 000000	MEDICARE/GEN INST	$19,858.26	$19,575.96	$18,931.58	$0.00	$0.00
50E140 1220 2140 00 000000	MEDICARE/INCLUSION	$6,029.15	$3,989.93	$4,088.67	$0.00	$0.00
50E140 1252 2140 00 000000	MEDICARE/READING IMPROVE	$547.86	$490.59	$528.46	$0.00	$0.00
50E140 1800 2140 00 000000	MEDICARE/ESL	$2,972.78	$1,414.27	$2,218.11	$0.00	$0.00
50E140 2110 2140 00 000000	MEDICARE/SOCIAL WORK	$1,149.43	$1,077.88	$1,107.13	$0.00	$0.00
50E140 2130 2140 00 000000	MEDICARE/HEALTH SVCS	$1,009.40	$782.51	$910.70	$0.00	$0.00
50E140 2140 2140 00 000000	MEDICARE/PSYCH	$1,083.45	$916.12	$1,043.59	$0.00	$0.00
50E140 2150 2140 00 000000	MEDICARE/SPEECH	$2,482.81	$1,425.24	$1,596.85	$0.00	$0.00

Kindergarten Center

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
50E140 2222 2140 00 000000	MEDICARE/LMC	$1,333.25	$1,261.06	$1,284.19	$0.00	$0.00
50E140 2410 2140 00 000000	MEDICARE/PRINCIPAL OFF	$2,684.39	$2,555.66	$2,585.51	$0.00	$0.00
50E140 2560 2140 00 000000	MEDICARE/FOOD SVCS	$951.64	$793.97	$840.28	$0.00	$0.00
50E140 2540 2140 00 000000	MEDICARE/O&M	$2,347.11	$2,314.59	$1,823.16	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - Medicare	**$42,449.51**	**$36,597.78**	**$36,958.23**	**$0.00**	**$0.00**

Hadley Jr. High School

Budget and Staffing Comparison - FY27 to FY26

STAFF DETAIL	FY27	FY26	INC/DEC
Administration	3.00	3.00	0.00
GEEA			
Certified Teacher	94.67	93.27	1.40
AFSCME			
Clerical	3.00	3.00	0.00
Food Service	1.00	1.00	0.00
Instructional Aide	14.00	11.00	3.00
Custodial	8.00	9.00	(1.00)
Exempt			
Director/Manager	1.00	1.00	0.00
Admin Asst/Specialists	0.00	0.00	0.00
Registered Nurse	1.67	1.50	0.17
Tech Specialist	1.00	1.00	0.00
TOTAL STAFF	127.34	123.77	3.57

EXPENDITURE DETAIL	FY27 Budget	FY26 Budget	INC/DEC
100 Salaries	$11,382,943	$10,873,941	$509,002
200 Benefits	$2,886,812	$2,572,802	$314,010
300 Services	$146,763	$141,526	$5,237
400 Supplies	$170,491	$156,010	$14,481
500 Capital Outlay	$0	$0	$0
600 Other - Dues/Fees/Tuition	$7,175	$7,175	$0
TOTAL	$14,594,184	$13,751,456	$842,729

Hadley Jr. High School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
General Instruction						
10E200 1100 1110 00 000000	CERT SALARIES/GEN INST	$6,619,240.20	$6,436,315.43	$6,148,478.90	$5,981,941.22	$5,856,381.71
10E200 1100 1120 00 000000	EXTRA DUTY/GEN INST	$132,500.00	$128,992.01	$142,500.00	$125,609.70	$106,283.58
10E200 1100 1120 37 000000	EXTRA DUTY/HADLEY U/GEN INST	$4,500.00	$3,946.21	$6,500.00	$4,867.95	$5,559.36
10E200 1100 1200 00 000000	SUB SALARIES/GEN INST	$185,000.00	$166,056.57	$265,000.00	$288,242.54	$210,651.31
10E200 1252 1130 00 000000	AIDE SALARIES/READING IMPROVE	$0.00	$0.00	$0.00	-$1,637.31	-$2,011.18
10E200 1100 2113 00 000000	TRS/GEN INST	$38,391.59	$37,118.12	$35,661.18	$34,567.44	$35,558.13
10E200 1100 2114 00 000000	THIS/GEN INST	$44,348.91	$44,664.72	$41,194.81	$42,130.56	$41,199.32
10E200 1100 2210 00 000000	LIFE INS/GEN INST	$4,317.41	$4,316.64	$4,317.41	$4,143.06	$4,059.03
10E200 1100 2220 00 000000	MEDICAL INS/GEN INST	$1,259,496.62	$1,148,260.49	$1,144,442.81	$1,011,675.04	$909,955.64
10E200 1100 2230 00 000000	DENTAL INS/GEN INST	$30,219.77	$30,664.78	$31,187.52	$29,655.65	$27,499.50
10E200 1252 2210 00 000000	LIFE INS/READING IMPROVE	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1252 2220 00 000000	MEDICAL INS/READING IMPROVE	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1252 2230 00 000000	DENTAL INS/READING IMPROVE	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1100 3140 00 000000	PURCH SVCS/GEN INST	$12,000.00	$10,167.02	$12,520.99	$8,396.15	$10,916.09
10E200 1100 3190 24 000000	JUDGE_OFFICIALS/BAND/GEN INST	$675.00	$850.00	$850.00	$675.00	$675.00
10E200 1100 3230 00 000000	EQUIP REPAIR/GEN INST	$26,000.00	$24,345.32	$24,483.99	$20,953.35	$23,152.27
10E200 1100 3255 24 000000	EQUIP LEASE/BAND/GEN INST	$4,000.00	$0.00	$1,000.00	$3,342.00	$0.00
10E200 1100 3313 00 141100	FIELD TRIPS/GEN INST	$21,500.00	$19,367.15	$27,720.11	$6,377.92	$23,223.20
10E200 1100 3320 00 000000	CONF_MTG_WKSHP/GEN INST	$2,053.00	$2,504.00	$3,453.00	$2,274.00	$8,827.65
10E200 1100 3330 24 000000	CONTRACT TRAVEL/BAND/GEN INST	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1100 4100 00 000000	SUPPLIES/GEN INST	$121,902.32	$114,427.71	$122,298.38	$100,241.75	$107,293.62
10E200 1100 4190 00 000000	SMALL EQUIP/GEN INST	$8,837.68	$6,114.43	$8,332.63	$7,526.11	$8,242.60
10E200 1100 4200 00 000000	TEXTBOOKS/GEN INST	$4,500.00	$1,279.89	$1,279.89	$728.65	$2,375.98
10E200 1100 4210 00 000000	CONSUMABLES/GEN INST	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1100 5500 00 000000	EQUIPMENT/GEN INST	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1100 6400 00 000000	DUES & FEES/GEN INST	$1,900.00	$1,701.00	$2,600.00	$1,217.00	$1,030.00
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1100	**Subtotal-General Instruction**	**$8,521,382.50**	**$8,181,091.49**	**$8,023,821.62**	**$7,672,927.78**	**$7,380,872.81**
Special Education						
10E200 1216 1110 00 000000	CERT SALARIES/BEHAVIOR SPEC	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1220 1110 00 000000	CERT SALARIES/INCLUSION	$1,063,812.00	$753,336.00	$747,786.00	$620,301.75	$702,909.17
10E200 1222 1110 00 000000	CERT SALARIES/INSTRUCTIONAL	$0.00	$281,502.00	$281,202.00	$270,016.00	$166,397.00
10E200 1220 1130 00 000000	AIDE SALARIES/INCLUSION	$398,525.40	$156,395.48	$158,121.60	$153,109.30	$156,079.57
10E200 1220 1130 00 462000	AIDE SALARIES/INCLUSION/IDEA F	$0.00	-$117.31	$0.00	-$63.87	$0.00
10E200 1220 1130 00 499800	AIDE SALARIES/INCLUSION/ESSER	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1222 1130 00 000000	AIDE SALARIES/INSTRUCTIONAL	$0.00	$167,606.01	$137,373.60	$155,533.14	$122,215.19
10E200 1222 1130 00 462000	AIDE SALARIES/INSTRUCTIONAL	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1216 2113 00 000000	TRS/BEHAVIOR SPEC	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1216 2114 00 000000	THIS/BEHAVIOR SPEC	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1220 2113 00 000000	TRS/INCLUSION	$6,170.11	$4,364.53	$4,337.16	$3,593.94	$4,073.41
10E200 1220 2114 00 000000	THIS/INCLUSION	$7,127.54	$5,041.87	$5,010.17	$4,151.79	$4,705.43
10E200 1222 2113 00 000000	TRS/INSTRUCTIONAL	$0.00	$1,631.13	$1,630.97	$1,563.42	$964.00
10E200 1222 2114 00 000000	THIS/INSTRUCTIONAL	$0.00	$1,884.02	$1,884.05	$1,806.23	$1,113.59
10E200 1216 2210 00 000000	LIFE INS/BEHAVIOR SPEC	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1216 2220 00 000000	MEDICAL INS/BEHAVIOR SPEC	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1216 2230 00 000000	DENTAL INS/BEHAVIOR SPEC	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1220 2210 00 000000	LIFE INS/INCLUSION	$1,578.00	$875.59	$883.68	$835.78	$957.64
10E200 1220 2220 00 000000	MEDICAL INS/INCLUSION	$424,512.24	$257,954.56	$257,474.04	$217,465.07	$220,608.64

Hadley Jr. High School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E200 1220 2230 00 000000	DENTAL INS/INCLUSION	$10,904.04	$6,955.86	$6,997.20	$6,368.13	$6,826.26
10E200 1220 2210 00 462000	LIFE INS/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1220 2220 00 462000	MEDICAL INS/INCLUSION/IDEA FLO	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1220 2230 00 462000	DENTAL INS/INCLUSION/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1222 2210 00 000000	LIFE INS/INSTRUCTIONAL	$0.00	$504.76	$441.84	$504.76	$341.76
10E200 1222 2220 00 000000	MEDICAL INS/INSTRUCTIONAL	$0.00	$126,799.14	$116,071.92	$120,175.81	$79,916.83
10E200 1222 2230 00 000000	DENTAL INS/INSTRUCTIONAL	$0.00	$4,006.32	$3,498.60	$3,844.71	$2,230.38
10E200 1222 2210 00 462000	LIFE INS/INSTRUCTIONAL/IDEA FL	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1222 2220 00 462000	MEDICAL INS/INSTRUCTIONAL/IDEA	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 1222 2230 00 462000	DENTAL INS/INSTRUCTIONAL/IDEA	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1220	**Subtotal-Special Education**	**$1,912,629.33**	**$1,768,739.96**	**$1,722,712.83**	**$1,559,205.96**	**$1,469,338.87**
Athletics						
10E200 1510 1120 00 000000	EXTRA DUTY/ATHLETICS	$125,000.00	$121,867.58	$127,000.00	$106,558.96	$115,552.00
10E200 1510 2113 00 000000	TRS/ATHLETICS	$725.00	$573.86	$736.60	$512.64	$553.94
10E200 1510 2114 00 000000	THIS/ATHLETICS	$837.50	$663.20	$850.90	$592.31	$639.87
10E200 1510 3140 39 000000	PURCH SVCS/DRAMA	$1,475.00	$600.00	$1,475.00	$1,475.00	$450.00
10E200 1510 3190 00 000000	JUDGE_OFFICIALS/ATHLETICS	$11,500.00	$10,838.00	$11,857.73	$10,837.15	$8,067.00
10E200 1510 4100 00 000000	SUPPLIES/ATHLETICS	$8,925.00	$7,463.53	$8,790.20	$5,945.73	$5,650.60
10E200 1510 4190 00 000000	SMALL EQUIP/ATHLETICS	$2,700.00	$2,709.80	$2,709.80	$2,641.20	$6,591.21
10E200 1510 6400 00 000000	DUES & FEES/ATHLETICS	$3,275.00	$3,006.09	$2,900.00	$3,224.00	$2,115.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1510	**Subtotal-Enrichment**	**$154,437.50**	**$147,722.06**	**$156,320.23**	**$131,786.99**	**$139,619.62**
Enrichment						
10E200 1650 1110 00 000000	CERT SALARIES/GIFTED SVCS	$0.00	$0.00	$0.00	$0.00	$147,757.00
10E200 1650 2113 00 000000	TRS/GIFTED SVCS	$0.00	$0.00	$0.00	$0.00	$856.42
10E200 1650 2114 00 000000	THIS/GIFTED SVCS	$0.00	$0.00	$0.00	$0.00	$989.28
10E200 1650 2210 00 000000	LIFE INS/GIFTED SVCS	$0.00	$0.00	$0.00	$0.00	$52.60
10E200 1650 2220 00 000000	MEDICAL INS/GIFTED SVCS	$0.00	$0.00	$0.00	$0.00	$14,928.80
10E200 1650 2230 00 000000	DENTAL INS/GIFTED SVCS	$0.00	$0.00	$0.00	$0.00	$376.80
		$0.00	$0.00	$0.00	$0.00	$0.00
1650	**Subtotal-Enrichment**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$164,960.90**
Language Programs						
10E200 1800 1110 00 000000	CERT SALARIES/ESL	$388,300.00	$392,139.00	$391,839.00	$376,273.00	$358,369.00
10E200 1810 1130 00 000000	AIDE SALARIES/BILINGUAL	$32,787.30	$31,986.10	$31,586.10	$30,703.00	$27,959.35
10E200 1800 2113 00 000000	TRS/ESL	$2,252.14	$2,272.61	$2,272.67	$2,180.62	$2,076.72
10E200 1800 2114 00 000000	THIS/ESL	$2,601.61	$2,625.38	$2,625.32	$2,519.09	$2,399.00
10E200 1800 2210 00 000000	LIFE INS/ESL	$189.36	$181.47	$189.36	$189.36	$186.73
10E200 1800 2220 00 000000	MEDICAL INS/ESL	$60,693.00	$50,034.24	$50,757.48	$47,041.20	$43,550.60
10E200 1800 2230 00 000000	DENTAL INS/ESL	$1,557.72	$1,442.13	$1,499.40	$1,442.16	$1,348.35
10E200 1810 2210 00 000000	LIFE INS/BILINGUAL	$63.12	$63.08	$63.12	$63.08	$63.08
		$0.00	$0.00	$0.00	$0.00	$0.00
1800	**Subtotal-Language Programs**	**$488,444.25**	**$480,744.01**	**$480,832.45**	**$460,411.51**	**$435,952.83**
Social Work & Guidance Counselor						
10E200 2110 1110 00 000000	CERT SALARIES/SOCIAL WORK	$286,813.00	$276,560.00	$276,260.00	$265,374.00	$258,142.00
10E200 2120 1110 00 000000	CERT SALARIES/GUIDANCE	$296,324.00	$301,149.10	$293,686.09	$288,967.40	$275,221.50
10E200 2110 2113 00 000000	TRS/SOCIAL WORK	$1,663.52	$1,602.32	$1,602.31	$1,537.30	$1,495.46
10E200 2110 2114 00 000000	THIS/SOCIAL WORK	$1,921.65	$1,850.87	$1,850.94	$1,775.96	$1,727.57
10E200 2120 2113 00 000000	TRS/GUIDANCE	$1,718.68	$1,744.85	$1,703.38	$1,674.30	$1,594.56
10E200 2120 2114 00 000000	THIS/GUIDANCE	$1,985.37	$2,015.66	$1,967.70	$1,934.05	$1,842.06

Hadley Jr. High School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E200 2110 2210 00 000000	LIFE INS/SOCIAL WORK	$189.36	$189.36	$189.36	$189.36	$184.10
10E200 2110 2220 00 000000	MEDICAL INS/SOCIAL WORK	$64,484.28	$56,203.89	$55,020.60	$50,992.32	$54,436.71
10E200 2110 2230 00 000000	DENTAL INS/SOCIAL WORK	$1,557.72	$1,507.05	$1,499.40	$1,442.16	$1,329.51
10E200 2120 2210 00 000000	LIFE INS/GUIDANCE	$189.36	$189.36	$189.36	$189.36	$181.47
10E200 2120 2220 00 000000	MEDICAL INS/GUIDANCE	$58,685.28	$51,450.81	$50,416.92	$55,328.64	$49,294.08
10E200 2120 2230 00 000000	DENTAL INS/GUIDANCE	$1,557.72	$1,004.70	$1,499.40	$961.44	$1,250.58
		$0.00	$0.00	$0.00	$0.00	$0.00
2110 & 2120	**Subtotal-Social Work**	**$717,089.93**	**$695,467.97**	**$685,885.46**	**$670,366.29**	**$646,699.60**
Health Services						
10E200 2130 1110 00 000000	CERT SALARIES/HEALTH SVCS	$66,525.64	$64,939.09	$64,078.13	$0.00	$3,205.45
10E200 2130 1190 00 000000	EXEMPT SALARIES/HEALTH SVCS	$86,576.76	$72,117.56	$69,009.30	$72,089.16	$101,653.21
10E200 2130 2113 00 000000	TRS/HEALTH SVCS	$385.85	$376.16	$371.65	$287.25	$18.01
10E200 2130 2114 00 000000	THIS/HEALTH SVCS	$445.72	$434.68	$429.32	$333.18	$20.80
10E200 2130 2210 00 000000	LIFE INS/HEALTH SVCS	$147.49	$105.36	$136.97	$128.00	$102.81
10E200 2130 2220 00 000000	MEDICAL INS/HEALTH SVCS	$9,726.63	$10,576.53	$13,896.34	$17,740.42	$7,845.02
10E200 2130 2230 00 000000	DENTAL INS/HEALTH SVCS	$347.89	$336.66	$334.87	$495.22	$304.20
10E200 2130 4100 00 000000	SUPPLIES/HEALTH SVCS	$3,500.00	$2,229.30	$2,500.00	$3,213.84	$2,490.49
		$0.00	$0.00	$0.00	$0.00	$0.00
2130	**Subtotal-Health Services**	**$167,655.98**	**$151,115.34**	**$150,756.58**	**$94,287.07**	**$115,639.99**
Psychologist Services						
10E200 2140 1110 00 000000	CERT SALARIES/PSYCH	$77,784.00	$155,748.00	$81,954.00	$78,735.95	$113,723.40
10E200 2140 2113 00 000000	TRS/PSYCH	$451.15	$902.32	$475.33	$456.09	$659.01
10E200 2140 2114 00 000000	THIS/PSYCH	$521.15	$1,042.29	$549.09	$526.88	$761.23
10E200 2140 2210 00 000000	LIFE INS/PSYCH	$63.12	$131.50	$63.12	$63.12	$115.72
10E200 2140 2220 00 000000	MEDICAL INS/PSYCH	$0.00	$22,581.19	$8,721.24	$8,290.08	$8,362.95
10E200 2140 2230 00 000000	DENTAL INS/PSYCH	$0.00	$1,047.98	$499.80	$480.72	$832.53
		$0.00	$0.00	$0.00	$0.00	$0.00
2140	**Subtotal-Psychologist Services**	**$78,819.42**	**$181,453.28**	**$92,262.58**	**$88,552.84**	**$124,454.84**
Speech Pathologists						
10E200 2150 1110 00 000000	CERT SALARIES/SPEECH	$80,548.00	$91,658.48	$91,558.44	$107,854.00	$107,881.71
10E200 2150 1110 00 462000	CERT SALARIES/SPEECH/IDEA	$43,964.40	$28,372.32	$28,372.36	$0.00	$0.00
10E200 2150 2113 00 000000	TRS/SPEECH	$467.18	$531.12	$531.04	$625.01	$625.07
10E200 2150 2113 00 462000	TRS/SPEECH/IDEA	$254.99	$164.41	$164.56	$0.00	$0.00
10E200 2150 2114 00 000000	THIS/SPEECH	$539.67	$613.43	$613.44	$721.83	$722.17
10E200 2150 2114 00 462000	THIS/SPEECH/IDEA	$294.56	$190.08	$190.09	$0.00	$0.00
10E200 2150 2210 00 000000	LIFE INS/SPEECH	$63.12	$84.00	$75.74	$120.98	$120.98
10E200 2150 2210 00 462000	LIFE INS/SPEECH/IDEA	$37.87	$42.24	$25.25	$0.00	$0.00
10E200 2150 2220 00 000000	MEDICAL INS/SPEECH	$14,517.36	$12,653.19	$12,386.76	$11,479.92	$10,350.79
10E200 2150 2230 00 000000	DENTAL INS/SPEECH	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2150	**Subtotal-Speech Pathologists**	**$140,687.16**	**$134,309.27**	**$133,917.68**	**$120,801.74**	**$119,700.72**
Learning Resouce Center						
10E200 2222 1110 00 000000	CERT SALARIES/LMC	$161,221.00	$155,389.00	$155,289.00	$149,101.00	$142,006.00
10E200 2222 1130 00 000000	AIDE SALARIES/LMC	$31,231.20	$30,284.60	$30,084.60	$29,069.75	$26,194.35
10E200 2222 2113 00 000000	TRS/LMC	$935.08	$900.72	$900.68	$864.24	$823.02
10E200 2222 2114 00 000000	THIS/LMC	$1,080.18	$1,040.40	$1,040.44	$998.40	$950.82
10E200 2222 2210 00 000000	LIFE INS/LMC	$126.24	$126.20	$126.24	$126.20	$123.57
10E200 2222 2220 00 000000	MEDICAL INS/LMC	$29,203.56	$25,183.88	$24,917.52	$23,093.29	$28,514.03
10E200 2222 2230 00 000000	DENTAL INS/LMC	$1,038.48	$1,002.24	$999.60	$961.23	$889.09
10E200 2222 3230 00 000000	EQUIP REPAIR/LMC	$250.00	$233.91	$250.00	$144.23	$0.00

Hadley Jr. High School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E200 2222 4100 00 000000	SUPPLIES/LMC	$1,000.00	$642.27	$642.27	$974.71	$716.29
10E200 2222 4190 00 000000	SMALL EQUIP/LMC	$0.00	$0.00	$0.00	$0.00	$0.00
10E200 2222 4300 00 000000	LIBRARY BOOKS/LMC	$8,000.00	$7,972.30	$8,000.00	$7,864.98	$6,865.90
10E200 2222 4300 00 380000	LIBRARY BOOKS/LMC/LIB GRANT	$986.00	$948.00	$957.19	$986.00	$979.40
10E200 2222 4400 00 000000	PERIODICALS/LMC	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2222	**Subtotal-LRC**	**$235,071.74**	**$223,723.52**	**$223,207.54**	**$214,184.03**	**$208,062.47**
Administrative Services						
10E200 2410 1150 00 000000	ADMIN SALARIES/PRINCIPAL OFF	$379,210.75	$400,272.93	$400,272.93	$361,308.61	$365,004.88
10E200 2410 1160 00 000000	OFFICE SUP STAFF/PRINCIPAL OFF	$129,516.00	$129,764.02	$126,746.80	$123,468.95	$114,860.75
10E200 2410 2110 00 000000	TRS ADMIN/PRINCIPAL OFF	$99,773.59	$47,370.16	$46,559.96	$37,614.45	$41,610.62
10E200 2410 2112 00 000000	THIS ADMIN/PRINCIPAL OFF	$4,477.36	$3,958.56	$4,656.00	$3,573.36	$3,609.84
10E200 2410 2113 00 000000	TRS/PRINCIPAL OFF	$2,885.41	$2,551.43	$3,000.53	$2,302.92	$2,326.56
10E200 2410 2114 00 000000	THIS/PRINCIPAL OFF	$3,333.14	$2,947.20	$3,466.13	$2,660.15	$2,687.51
10E200 2410 2210 00 000000	LIFE INS/PRINCIPAL OFF	$2,423.76	$2,328.80	$2,048.40	$2,150.32	$2,081.52
10E200 2410 2220 00 000000	MEDICAL INS/PRINCIPAL OFF	$147,537.36	$127,123.71	$125,884.92	$113,827.02	$105,385.02
10E200 2410 2230 00 000000	DENTAL INS/PRINCIPAL OFF	$3,115.44	$2,994.39	$2,998.80	$2,884.26	$2,739.42
10E200 2410 3320 00 000000	CONF_MTG_WKSHP/PRINCIPAL OFF	$2,500.00	$8,092.07	$13,991.52	$2,374.27	$1,499.31
10E200 2410 4100 00 000000	SUPPLIES/PRINCIPAL OFF	$500.00	$0.00	$500.00	$0.00	$0.00
10E200 2410 6400 00 000000	DUES & FEES/PRINCIPAL OFF	$2,000.00	$1,306.59	$1,675.00	$973.17	$1,155.74
		$0.00	$0.00	$0.00	$0.00	$0.00
2410	**Subtotal-Administrative Services**	**$777,272.81**	**$728,709.86**	**$731,800.99**	**$653,137.48**	**$642,961.17**
Food Service						
10E200 2560 1170 00 000000	LUNCH SUPERVISION/FOOD SVCS	$138,025.00	$135,005.73	$140,600.00	$129,972.54	$125,319.78
10E200 2560 2113 00 000000	TRS/FOOD SVCS	$425.00	$491.36	$425.00	$426.84	$422.22
10E200 2560 2114 00 000000	THIS/FOOD SVCS	$500.00	$565.96	$500.00	$491.71	$486.39
		$0.00	$0.00	$0.00	$0.00	$0.00
2560	**Subtotal-Food Service**	**$138,950.00**	**$136,063.05**	**$141,525.00**	**$130,891.09**	**$126,228.39**
Technology Services						
10E200 2660 1190 00 000000	EXEMPT SALARIES/TECH SVCS	$59,077.39	$63,643.42	$56,901.00	$54,605.26	$52,004.94
10E200 2660 2210 00 000000	LIFE INS/TECH SVCS	$63.12	$63.12	$63.12	$63.12	$63.12
10E200 2660 2220 00 000000	MEDICAL INS/TECH SVCS	$14,686.20	$12,530.88	$12,530.76	$11,613.36	$10,823.28
10E200 2660 2230 00 000000	DENTAL INS/TECH SVCS	$519.24	$499.92	$499.80	$480.72	$452.16
		$0.00	$0.00	$0.00	$0.00	$0.00
2660	**Subtotal-Technology Services**	**$74,345.95**	**$76,737.34**	**$69,994.68**	**$66,762.46**	**$63,343.50**
Custodial Services						
20E200 2540 1180 00 000000	CUSTODIAL SALARIES/O&M	$596,460.65	$649,192.64	$621,741.61	$604,328.66	$557,206.76
20E200 2540 2210 00 000000	LIFE INS/O&M	$568.08	$624.96	$631.20	$630.96	$617.90
20E200 2540 2220 00 000000	MEDICAL INS/O&M	$136,506.12	$122,968.88	$124,206.48	$98,185.92	$88,619.58
20E200 2540 2230 00 000000	DENTAL INS/O&M	$4,153.92	$4,449.88	$4,498.20	$3,845.76	$3,636.12
		$0.00	$0.00	$0.00	$0.00	$0.00
2540	**Subtotal-Custodial Services**	**$737,688.77**	**$777,236.36**	**$751,077.49**	**$706,991.30**	**$650,080.36**
Other Building Expenses						
10E200 2621 3140 00 000000	PURCH SVCS/CONTINUOUS IMP	$12,950.00	$425.00	$3,424.00	$12,402.20	$3,284.51
10E200 1100 3140 26 192001	PURCH SVCS/ORCHESTRA/GEN INST	$2,500.00	$2,500.00	$2,500.00	$2,500.00	$2,500.00
10E200 1100 3140 24 192001	PURCH SVCS/BAND/GEN INST/JCS G	$1,860.00	$1,620.00	$1,860.00	$0.00	$9,500.00
10E200 1100 4190 24 192001	SMALL EQUIP/BAND/GEN INST/JCS	$640.00	$639.95	$640.00	$0.00	$0.00
10E000 1100 3140 00 192001	PURCHASED SERVICES/JCS GRANT	$1,000.00	$5,400.00	$1,000.00	$6,300.00	$9,800.00
10E000 1100 4190 00 192001	SMALL EQUIPMENT/JCS GRANT	$9,000.00	$1,000.00	$9,000.00	$1,959.00	$1,063.17
40E200 2550 3312 00 000000	ATHLETIC TRIPS/TRANSPORT	$25,000.00	$8,801.43	$25,000.00	$2,878.41	$22,905.90

Hadley Jr. High School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
40E200 2550 3313 00 172600	FIELD TRIPS/TRANSPORT FEE	$21,500.00	$26,701.84	$15,500.00	$87,606.21	$24,721.34
		$0.00	$0.00	$0.00	$0.00	$0.00
2621	**Subtotal- Other**	**$74,450.00**	**$47,088.22**	**$58,924.00**	**$113,645.82**	**$73,774.92**
10	**Education Fund**	**$13,434,736.58**	**$12,917,462.10**	**$12,631,461.64**	**$11,886,476.44**	**$11,663,983.39**
20	**Building & Grounds Fund**	**$737,688.77**	**$777,236.36**	**$751,077.49**	**$706,991.30**	**$650,080.36**
40	**Transportation**	**$46,500.00**	**$35,503.27**	**$40,500.00**	**$90,484.62**	**$47,627.24**
50 & 51	**IMRF/FICA/Medicare**	**$375,258.33**	**$355,527.73**	**$343,416.43**	**$325,044.55**	**$313,060.45**
	Grand Total	**$14,594,183.68**	**$14,085,729.46**	**$13,766,455.56**	**$13,008,996.91**	**$12,674,751.44**
IMRF, Social Security and Medicare						
51E200 1100 2120 00 000000	IMRF/GEN INST	$0.00	$810.48	$0.00	$494.09	$278.24
51E200 1100 2120 37 000000	IMRF/HADLEY U/GEN INST	$0.00	$42.28	$0.00	$69.27	$178.22
51E200 1220 2120 00 000000	IMRF/INCLUSION	$36,684.26	$14,457.76	$13,598.46	$13,197.55	$13,488.59
51E200 1220 2120 00 462000	IMRF/INCLUSION/IDEA FLOW	$0.00	-$11.13	$0.00	-$5.58	$0.00
51E200 1222 2120 00 000000	IMRF/INSTRUCTIONAL	$0.00	$15,494.56	$11,814.13	$13,405.92	$10,559.25
51E200 1222 2120 00 462000	IMRF/INSTRUCTIONAL/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
51E200 1252 2120 00 000000	IMRF/READING IMPROVE	$0.00	$0.00	$0.00	-$141.96	-$173.75
51E200 1510 2120 00 000000	IMRF/ATHLETICS	$0.00	$619.65	$0.00	$612.04	$686.23
51E200 1810 2120 00 000000	IMRF/BILINGUAL	$3,018.07	$2,955.18	$2,716.40	$2,646.13	$2,416.20
51E200 2130 2120 00 000000	IMRF/HEALTH SVCS	$7,969.39	$6,701.21	$5,934.80	$6,216.36	$7,488.26
51E200 2222 2120 00 000000	IMRF/LMC	$2,874.83	$2,798.87	$2,587.28	$2,505.66	$2,262.77
51E200 2410 2120 00 000000	IMRF/PRINCIPAL OFF	$11,921.95	$11,945.25	$10,900.22	$10,630.27	$9,940.31
51E200 2560 2120 00 000000	IMRF/FOOD SVCS	$0.00	$741.40	$0.00	$1,059.44	$691.12
51E200 2660 2120 00 000000	IMRF/TECH SVCS	$5,438.07	$5,841.39	$4,893.49	$4,696.11	$4,508.84
51E200 2540 2120 00 000000	IMRF/O&M	$54,904.20	$59,611.09	$53,469.78	$51,938.64	$48,261.10
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - IMRF	**$122,810.78**	**$122,007.99**	**$105,914.56**	**$107,323.94**	**$100,585.38**
50E200 1100 2130 00 000000	FICA/GEN INST	$0.00	$1,400.94	$0.00	$319.55	$640.44
50E200 1100 2130 37 000000	FICA/HADLEY U/GEN INST	$0.00	$24.77	$0.00	$42.46	$111.85
50E200 1220 2130 00 000000	FICA/INCLUSION	$24,708.57	$7,946.12	$9,803.54	$7,793.71	$8,060.92
50E200 1220 2130 00 462000	FICA/INCLUSION/IDEA FLOW	$0.00	-$4.34	$0.00	-$2.43	$0.00
50E200 1222 2130 00 000000	FICA/INSTRUCTIONAL/IDEA PREK	$0.00	$9,943.36	$8,517.16	$9,143.67	$7,290.86
50E200 1222 2130 00 462000	FICA/INSTRUCTIONAL/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
50E200 1252 2130 00 000000	FICA/READING IMPROVE	$0.00	$0.00	$0.00	-$34.57	-$58.82
50E200 1510 2130 00 000000	FICA/ATHLETICS	$1,000.00	$1,368.60	$1,000.00	$969.79	$1,191.56
50E200 1810 2130 00 000000	FICA/BILINGUAL	$2,032.81	$1,983.13	$1,958.34	$1,903.52	$1,733.46
50E200 2130 2130 00 000000	FICA/HEALTH SVCS	$5,367.76	$4,463.54	$4,278.58	$4,591.82	$6,239.50
50E200 2222 2130 00 000000	FICA/LMC	$1,936.33	$1,723.22	$1,865.25	$1,663.85	$1,209.90
50E200 2410 2130 00 000000	FICA/PRINCIPAL OFF	$8,029.99	$7,772.67	$7,858.30	$7,436.22	$7,003.38
50E200 2560 2130 00 000000	FICA/FOOD SVCS	$8,557.55	$3,074.29	$8,717.20	$3,423.76	$3,161.50
50E200 2660 2130 00 000000	FICA/TECH SVCS	$3,662.80	$3,820.54	$3,527.86	$3,279.66	$3,129.82
50E200 2540 2130 00 000000	FICA/O&M	$36,980.56	$38,472.55	$38,547.98	$35,930.37	$33,155.51
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - SOCIAL SECURITY	**$92,276.38**	**$81,989.39**	**$86,074.21**	**$76,461.38**	**$72,869.88**
50E200 1100 2140 00 000000	MEDICARE/GEN INST	$95,978.98	$90,756.58	$89,152.94	$86,390.68	$84,376.10
50E200 1100 2140 37 000000	MEDICARE/HADLEY U/GEN INST	$0.00	$53.22	$0.00	$66.31	$73.28
50E200 1216 2140 00 000000	MEDICARE/BEHAVIOR SPEC	$0.00	$0.00	$0.00	$0.00	$0.00
50E200 1220 2140 00 000000	MEDICARE/INCLUSION	$21,203.89	$11,782.89	$13,135.66	$10,098.30	$11,296.92
50E200 1220 2140 00 462000	MEDICARE/INCLUSION/IDEA FLOW	$0.00	-$1.06	$0.00	-$0.58	$0.00

Hadley Jr. High School

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
50E200 1222 2140 00 000000	MEDICARE/INSTRUCTIONAL	$0.00	$5,908.65	$6,069.35	$5,587.07	$3,828.37
50E200 1222 2140 00 462000	MEDICARE/INSTRUCTIONAL/IDEA FL	$0.00	$0.00	$0.00	$0.00	$0.00
50E200 1252 2140 00 000000	MEDICARE/READING IMPROVE	$0.00	$0.00	$0.00	-$10.10	-$14.92
50E200 1510 2140 00 000000	MEDICARE/ATHLETICS	$1,600.00	$1,686.03	$1,600.00	$1,482.36	$1,610.69
50E200 1650 2140 00 000000	MEDICARE/GIFTED SVCS	$0.00	$0.00	$0.00	$0.00	$2,059.54
50E200 1800 2140 00 000000	MEDICARE/ESL	$5,630.35	$5,396.98	$5,681.67	$5,174.11	$4,896.55
50E200 1810 2140 00 000000	MEDICARE/BILINGUAL	$475.42	$463.88	$458.00	$445.26	$405.37
50E200 2110 2140 00 000000	MEDICARE/SOCIAL WORK	$4,158.79	$3,716.86	$4,005.77	$3,575.95	$3,407.94
50E200 2120 2140 00 000000	MEDICARE/GUIDANCE	$4,296.70	$4,041.76	$4,258.45	$3,825.69	$3,653.03
50E200 2130 2140 00 000000	MEDICARE/HEALTH SVCS	$2,219.98	$1,923.94	$1,929.77	$1,650.80	$1,497.88
50E200 2140 2140 00 000000	MEDICARE/PSYCH	$1,127.87	$2,203.84	$1,188.33	$1,125.61	$1,630.78
50E200 2150 2140 00 000000	MEDICARE/SPEECH	$1,167.95	$1,298.17	$1,327.60	$1,534.98	$1,540.48
50E200 2150 2140 00 462000	MEDICARE/SPEECH/IDEA	$637.48	$411.36	$411.40	$0.00	$0.00
50E200 2222 2140 00 000000	MEDICARE/LMC	$2,790.56	$2,624.07	$2,687.92	$2,521.80	$2,317.88
50E200 2410 2140 00 000000	MEDICARE/PRINCIPAL OFF	$7,376.54	$7,508.95	$7,641.79	$6,830.63	$6,821.09
50E200 2560 2140 00 000000	MEDICARE/FOOD SVCS	$2,001.36	$1,863.11	$2,038.70	$1,790.40	$1,718.14
50E200 2660 2140 00 000000	MEDICARE/TECH SVCS	$856.62	$893.52	$825.06	$766.99	$731.96
50E200 2540 2140 00 000000	MEDICARE/O&M	$8,648.68	$8,997.60	$9,015.25	$8,402.97	$7,754.11
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - MEDICARE	**$160,171.17**	**$151,530.35**	**$151,427.66**	**$141,259.23**	**$139,605.19**

Central Services Office

Budget and Staffing Comparison - FY27 to FY26

STAFF DETAIL	FY27	FY26	INC/DEC
Administration	11.00	12.00	(1.00)
GEEA			
Certified Teacher	0.00	0.00	0.00
AFSCME			
Clerical	5.00	5.00	0.00
Food Service	0.00	0.00	0.00
Instructional Aide	0.00	0.00	0.00
Custodial	3.40	4.00	(0.60)
Exempt			
Director/Manager	2.00	2.00	0.00
Admin Asst/Specialists	7.00	7.00	0.00
Registered Nurse	0.00	0.00	0.00
Tech Specialist	1.00	1.00	0.00
TOTAL STAFF	29.40	31.00	(1.60)

EXPENDITURE DETAIL	FY27 Budget	FY26 Budget	INC/DEC
100 Salaries	$3,376,730	$3,346,122	$30,608
200 Benefits	$1,395,121	$1,274,839	$120,282
300 Services	$11,775,415	$11,377,591	$397,824
400 Supplies	$3,108,032	$4,384,256	($1,276,224)
500 Capital Outlay	$3,802,371	$12,227,360	($8,424,988)
600 Other - Dues/Fees/Tuition	$4,837,512	$5,209,181	($371,669)
TOTAL	$28,295,181	$37,819,349	($9,524,167)

Central Services Office

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
Teaching Learning and Accountability						
10E000 2212 1150 00 000000	ADMIN SALARIES/CURR DEVELOP	$170,000.00	$190,548.98	$190,548.98	$180,615.15	$172,424.97
10E000 2114 1190 00 000000	EXEMPT SALARIES/REGISTRAR	$56,805.64	$54,917.00	$54,717.00	$52,700.04	$53,393.52
10E000 2212 1160 00 000000	SECRETARIAL SAL/CURR DEV	$55,141.35	$53,711.02	$53,111.02	$50,765.40	$46,550.70
10E000 2212 1190 00 000000	EXEMPT SALARIES/CURR DEVELOP	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2626 1120 00 000000	EXTRA DUTY/CIT	$4,500.00	$5,700.00	$4,500.00	$3,440.00	$5,472.00
10E000 2212 2110 00 000000	TRS ADMIN/CURR DEVELOP	$19,236.26	$23,720.97	$21,169.68	$18,599.67	$19,421.43
10E000 2212 2112 00 000000	THIS ADMIN/CURR DEVELOP	$1,923.63	$1,884.48	$2,116.97	$1,786.32	$1,705.20
10E000 2212 2113 00 000000	TRS/CURR DEVELOP	$1,239.67	$1,984.82	$1,364.27	$1,630.99	$1,585.10
10E000 2212 2114 00 000000	THIS/CURR DEVELOP	$1,432.03	$2,296.86	$1,575.96	$1,886.00	$1,832.95
10E000 2114 2210 00 000000	LIFE INS/REGISTRAR	$63.12	$63.12	$63.12	$63.12	$68.37
10E000 2114 2220 00 000000	MEDICAL INS/REGISTRAR	$24,788.52	$21,296.16	$21,296.04	$20,243.28	$20,119.60
10E000 2114 2230 00 000000	DENTAL INS/REGISTRAR	$519.24	$499.92	$499.80	$480.72	$489.84
10E000 2212 2210 00 000000	LIFE INS/CURR DEVELOP	$941.04	$935.78	$877.92	$877.92	$878.20
10E000 2212 2220 00 000000	MEDICAL INS/CURR DEVELOP	$77,882.40	$66,612.72	$66,612.36	$62,292.00	$57,805.15
10E000 2212 2230 00 000000	DENTAL INS/CURR DEVELOP	$1,038.48	$999.84	$999.60	$961.44	$906.31
10E000 1100 3140 00 000000	PURCH SVCS/GEN INST	$38,500.00	$33,270.65	$55,000.00	$51,294.00	$26,230.00
10E000 1100 3255 24 000000	EQUIP LEASE/BAND/GEN INST	$6,000.00	$4,208.00	$6,000.00	$1,205.00	$3,543.54
10E000 1100 4100 00 000000	SUPPLIES/GEN INST	$49,000.00	$46,898.45	$49,000.00	$28,168.33	$23,869.52
10E000 1100 4100 26 000000	SUPPLIES/ORCHESTRA/GEN INST	$2,500.00	$1,456.28	$2,500.00	$2,086.29	$1,563.48
10E000 1100 4100 27 000000	SUPPLIES/BAND/GEN INST	$2,500.00	$1,694.28	$1,801.00	$107.98	$675.32
10E000 1100 4100 00 499800	SUPPLIES/GEN INST/ESSER_CARES	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 1100 4190 00 000000	SMALL EQUIP/GEN INST	$250.00	$0.00	$250.00	$0.00	$0.00
10E000 1100 4200 00 000000	TEXTBOOKS/GEN INST	$1,500.00	$1,100.70	$4,500.00	$836.28	$2,448.00
10E000 1100 4210 00 000000	CONSUMABLES/GEN INST	$85,000.00	$41,488.54	$135,000.00	$133,020.05	$113,225.90
10E000 1100 4220 00 000000	SUPP MTLS FOR TEXTS/DIST	$230,000.00	$906,266.49	$959,149.00	$426,512.02	$13,475.71
10E000 2210 3140 00 370507	PURCH SVCS/IMPROVE SVCS/PFA	$0.00	$0.00	$0.00	$0.00	-$3,160.62
10E000 2212 1122 00 000000	SUMMER WORK/CURR DEVELOP	$5,000.00	$1,540.00	$10,000.00	$7,460.00	$10,250.00
10E000 2212 1123 00 000000	COMMITTEE WORK/CURR DEVELOP	$14,500.00	$15,630.00	$12,000.00	$11,700.00	$7,680.00
10E000 2212 3140 00 000000	PURCH SVCS/CURR DEVELOP	$15,000.00	$0.00	$35,000.00	$12,500.00	$18,500.00
10E000 2212 3140 33 000000	PURCH SVCS/PBL/CURR DEVELOP	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2212 3320 00 000000	CONF_MTG_WKSHP/CURR DEVELOP	$10,000.00	$10,453.08	$12,000.00	$5,490.59	$5,611.83
10E000 2212 3600 00 000000	PRINTING/CURR DEVELOP	$250.00	$0.00	$250.00	$0.00	$0.00
10E000 2212 4100 00 000000	SUPPLIES/CURR DEVELOP	$1,100.00	$422.33	$1,100.00	$242.02	$340.56
10E000 2212 4100 33 000000	SUPPLIES/PBL/CURR DEVELOP	$750.00	$46.94	$750.00	$0.00	$0.00
10E000 2212 6400 00 000000	DUES & FEES/CURR DEVELOP	$500.00	$0.00	$500.00	$292.00	$186.00
10E000 2213 3140 00 000000	PURCH SVCS/STAFF DEV	$22,500.00	$22,304.60	$45,000.00	$4,549.00	-$741.00
10E000 2230 3140 00 000000	PURCH SVCS/TEST SVCS	$25,000.00	$21,313.87	$25,000.00	$18,220.00	$23,204.22
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal-TLA	**$925,361.38**	**$1,533,265.88**	**$1,774,252.72**	**$1,100,025.61**	**$629,555.80**
Language Programs						
10E000 1800 1150 00 000000	ADMIN SALARIES/ESL	$129,778.49	$125,000.00	$125,000.00	$131,356.48	$125,399.98
10E000 1800 1160 00 000000	OFFICE SUP STAFF/ESL	$43,244.02	$41,769.07	$41,650.12	$37,204.48	$31,661.66
10E000 1600 1122 21 000000	SUMMER WORK/SUMMER SCHOOL/FLES	$5,000.00	$0.00	$5,000.00	$0.00	$0.00
10E000 2212 1120 00 490900	EXTRA DUTY/CURR DEVELOP/LIPLEP	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 3100 1130 00 000000	LIPLEP/PARENT LIAISON	$0.00	$0.00	$0.00	$335.20	$584.25
10E000 3100 1130 00 490900	LIPLEP/PARENT LIAISON	$28,214.55	$26,095.88	$29,797.95	$29,361.49	$28,028.72
10E000 1800 2100 00 000000	403B ADMIN/ESL	$24,500.00	$23,500.08	$23,500.00	$22,999.92	$22,494.02
10E000 1800 2110 00 000000	TRS ADMIN/ESL	$15,258.31	$14,686.79	$14,686.81	$15,265.92	$14,626.93
10E000 1800 2112 00 000000	THIS ADMIN/ESL	$1,525.83	$1,468.56	$1,468.68	$1,526.64	$1,462.74
10E000 1800 2113 00 000000	TRS/ESL	$983.31	$1,009.18	$946.48	$1,020.55	$979.60
10E000 1800 2114 00 000000	THIS/ESL	$1,135.90	$1,166.01	$1,093.35	$1,178.91	$1,131.66
10E000 1800 2210 00 000000	LIFE INS/ESL	$831.84	$799.94	$662.40	$771.33	$675.11

Central Services Office

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E000 1800 2220 00 000000	MEDICAL INS/ESL	$18,477.48	$13,007.52	$10,140.96	$11,567.68	$0.00
10E000 1800 2230 00 000000	DENTAL INS/ESL	$519.24	$541.58	$499.80	$451.18	$395.64
10E000 3100 2210 00 000000	LIFE INS/FAMILY LIAISON	$63.12	$26.56	$63.12	$0.00	$0.00
10E000 3100 2220 00 000000	MEDICAL INS/FAMILY LIAISON	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 3100 2230 00 000000	DENTAL INS/FAMILY LIAISON	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 1100 4100 21 000000	SUPPLIES/FOREIGN LANG/GEN INST	$6,000.00	$9,253.08	$9,500.00	$3,032.25	$1,718.65
10E000 1100 4190 21 000000	SMALL EQUIP/FOREIGN LANG/GEN I	$500.00	$0.00	$1,000.00	$826.58	$343.85
10E000 1125 4100 00 000000	SUPPLIES/PRE-K RISK	$1,500.00	$0.00	$2,500.00	$52.00	$0.00
10E000 1125 4110 00 000000	FOOD SUPPLIES/PRE-K DIST	$1,500.00	$0.00	$2,500.00	$0.00	$0.00
10E000 1600 4100 21 000000	SUPPLIES/SUMMER SCHOOL/FLES	$300.00	$0.00	$300.00	$0.00	-$283.35
10E000 1800 1120 00 000000	EXTRA DUTY/ESL	$9,500.00	$11,030.00	$7,500.00	$6,330.00	$6,630.00
10E000 1800 3140 00 000000	PURCH SVCS/ESL	$35,000.00	$35,659.68	$52,000.00	$26,881.71	$30,081.82
10E000 1800 3320 00 000000	CONF_MTG_WKSHP/ESL	$3,500.00	$2,050.00	$3,500.00	$5,000.00	$825.00
10E000 1800 4100 00 000000	SUPPLIES/ESL	$5,000.00	$829.83	$8,000.00	$2,370.38	$2,832.62
10E000 1800 4190 00 000000	SMALL EQUIP/ESL	$1,500.00	$32.94	$2,500.00	$986.00	$3,323.20
10E000 1800 6400 00 000000	DUES & FEES/ESL	$1,000.00	$60.00	$1,000.00	$0.00	$0.00
10E000 1810 4100 00 000000	SUPPLIES/BILINGUAL	$2,000.00	$595.22	$4,000.00	$2,171.72	$2,832.43
10E000 1830 3140 00 490900	PURCH SVCS/TITLE III/LIPLEP	$5,620.00	$5,775.00	$5,775.00	$0.00	$0.00
10E000 1830 4100 00 490900	SUPPLIES/TITLE III/LIPLEP	$3,000.00	$2,626.23	$3,575.00	$7,167.56	$5,058.60
10E000 2213 3320 21 000000	CONF_MTG_WKSHP/FLES/STAFF DEV	$3,500.00	$0.00	$1,000.00	$2,730.00	$995.00
10E000 2214 3140 00 490900	PURCH SVCS/PROF DEV/LIPLEP	$8,185.45	$0.00	$1,520.00	$6,750.00	$8,300.00
10E000 3100 3140 00 490900	PROF SVCS/LIPLEPS	$1,100.00	$600.00	$1,100.00	$0.00	$210.76
10E000 3100 4100 00 490900	SUPPLIES/GRANT SVC/LIPLEP	$1,000.00	$514.63	$1,000.00	$950.49	$1,351.61
		$0.00	$0.00	$0.00	$0.00	$0.00
1800	**Subtotal-Language Programs**	**$359,237.54**	**$318,097.78**	**$362,779.67**	**$318,288.47**	**$291,660.50**
Special Education						
10E000 1220 1240 00 000000	HOMEBOUND TUTOR/INCLUSION	$6,500.00	$600.00	$6,500.00	$460.00	$2,327.20
10E000 1224 1110 00 000000	CERT SALARIES/CROSS CAT	$0.00	$0.00	$0.00	$77,155.00	$71,045.00
10E000 2130 1150 00 000000	ADMIN SALARIES/HEALTH SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2330 1120 00 000000	EXTRA DUTY/SPEC ED SVCS	$9,000.00	$10,561.02	$9,000.00	$20,833.20	$6,730.00
10E000 2330 1150 00 000000	ADMIN SALARIES/SPEC ED SVCS	$158,688.89	$289,314.32	$289,314.32	$277,587.50	$265,000.00
10E000 2330 1160 00 000000	OFFICE SUP STAFF/SPEC ED SVCS	$53,509.50	$52,026.22	$51,536.10	$76,542.46	$45,114.30
10E000 3100 1130 00 370507	AIDE SALARIES/COMM SVCS/PFA	$28,473.90	$32,347.60	$27,422.85	$0.00	$0.00
10E000 1224 2113 00 000000	TRS/CROSS CAT	$0.00	$0.00	$0.00	$446.96	$411.46
10E000 1224 2114 00 000000	THIS/CROSS CAT	$0.00	$0.00	$0.00	$516.21	$475.38
10E000 2330 2100 00 000000	403B ADMIN/SPEC ED SVCS	$24,500.00	$23,500.08	$23,500.00	$22,760.84	$22,499.98
10E000 2330 2110 00 000000	TRS ADMIN/SPEC ED SVCS	$18,117.58	$35,813.11	$33,261.85	$30,441.62	$30,802.43
10E000 2330 2112 00 000000	THIS ADMIN/SPEC ED SVCS	$1,811.76	$3,093.83	$3,326.19	$2,970.50	$2,843.43
10E000 2330 2113 00 000000	TRS/SPEC ED SVCS	$1,167.58	$2,039.70	$2,143.54	$2,035.23	$1,871.39
10E000 2330 2114 00 000000	THIS/SPEC ED SVCS	$1,348.75	$2,356.25	$2,476.16	$2,351.10	$2,161.94
10E000 1224 2210 00 000000	LIFE INS/CROSS CAT	$0.00	$0.00	$0.00	$63.12	$60.49
10E000 1224 2220 00 000000	MEDICAL INS/CROSS CAT	$0.00	$0.00	$0.00	$28,032.48	$25,275.26
10E000 1224 2230 00 000000	DENTAL INS/CROSS CAT	$0.00	$0.00	$0.00	$480.72	$436.89
10E000 2130 2210 00 000000	LIFE INS/HEALTH SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2130 2220 00 000000	MEDICAL INS/HEALTH SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2130 2230 00 000000	DENTAL INS/HEALTH SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2330 2210 00 000000	LIFE INS/SPEC ED SVCS	$941.04	$1,686.28	$1,529.52	$1,619.66	$1,398.82
10E000 2330 2220 00 000000	MEDICAL INS/SPEC ED SVCS	$75,430.68	$73,457.28	$73,457.16	$77,052.84	$61,270.24
10E000 2330 2230 00 000000	DENTAL INS/SPEC ED SVCS	$1,038.48	$999.84	$999.60	$1,332.89	$866.64
10E000 3100 2210 00 370507	LIFE INS/COMM SVCS/PFA	$63.12	$63.08	$63.12	$0.00	$0.00
10E000 3100 2220 00 370507	MEDICAL INS/COMM SVCS/PFA	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 3100 2230 00 370507	DENTAL INS/COMM SVCS/PFA	$519.24	$499.89	$499.80	$0.00	$0.00
10E000 1217 4100 00 000000	SUPPLIES/ELEM SELF-CONTAINED	$2,500.00	$245.40	$2,500.00	$2,708.14	$1,607.39

Central Services Office

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E000 1218 4100 00 000000	SUPPLIES/HADLEY SELF-CONTAINED	$1,000.00	$531.68	$1,000.00	$100.81	$685.73
10E000 1219 4100 00 000000	SUPPLIES/EC SELF-CONTAINED	$1,000.00	$437.20	$1,000.00	$0.00	$820.17
10E000 1219 4190 00 000000	SMALL EQUIP/EC SELF-CONTAINED	$100.00	$0.00	$100.00	$0.00	$188.49
10E000 1220 3141 00 000000	HOSPITAL TUTORING/INCLUSION	$23,000.00	$20,836.00	$25,000.00	$24,072.02	$7,520.70
10E000 1224 3330 00 000000	CONTRACT TRAVEL/CROSS CAT	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 1220 4100 00 000000	SUPPLIES/INCLUSION	$2,200.00	$942.37	$2,036.10	$2,090.75	$5,119.86
10E000 1220 4700 00 000000	SOFTWARE/INCLUSION	$4,000.00	$2,163.46	$9,000.00	$8,909.25	$6,405.66
10E000 2110 3140 00 000000	PURCH SVC/SOCIAL WORK	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2110 4100 00 000000	SUPPLIES/SOCIAL WORK	$1,000.00	$1,274.17	$1,276.67	$762.90	$1,403.33
10E000 2130 3140 00 000000	PURCH SVCS/HEALTH SVCS	$500.00	$0.00	$500.00	$0.00	$0.00
10E000 2130 4100 00 000000	SUPPLIES/HEALTH SVCS	$2,000.00	$2,163.90	$2,163.90	$46.70	$1,614.00
10E000 2140 3140 00 000000	PURCH SVCS/PSYCH	$5,000.00	$687.50	$7,500.00	$0.00	$1,708.30
10E000 2140 3320 00 000000	CONF_MTG_WKSHP/PSYCH	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2140 4100 00 000000	SUPPLIES/PSYCH	$5,000.00	$2,352.23	$8,000.00	$7,418.76	$7,281.51
10E000 2150 4100 00 000000	SUPPLIES/SPEECH	$6,000.00	$5,840.22	$5,500.00	$5,143.99	$2,381.67
10E000 2330 3140 00 000000	PURCH SVCS/SPEC ED SVCS	$65,000.00	$22,263.53	$49,183.37	$106,894.43	$51,397.17
10E000 2330 3320 00 000000	CONF_MTG_WKSHP/SPEC ED SVCS	$7,500.00	$15,882.96	$16,263.00	$22,314.09	$9,534.00
10E000 2330 4100 00 000000	SUPPLIES/SPEC ED SVCS	$8,000.00	$5,793.92	$7,723.33	$1,455.92	$5,957.42
10E000 2330 4190 00 000000	SMALL EQUIP/SPEC ED SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2330 5500 00 000000	EQUIPMENT/SPEC ED SVCS	$1,500.00	$2,070.95	$2,071.00	$844.47	$3,690.23
10E000 2330 6400 00 000000	DUES & FEES/SPEC ED SVCS	$2,000.00	$2,182.63	$2,182.63	$0.00	$200.00
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
1200s & 2300s	**Subtotal-Special Education**	**$518,410.52**	**$614,026.62**	**$668,030.21**	**$805,444.56**	**$648,106.48**
Superintendent Office						
10E000 2320 1150 00 000000	ADMIN SALARIES/SUPERINTENDENT	$270,000.00	$239,004.50	$234,495.00	$229,326.92	$239,634.96
10E000 2320 1160 00 000000	OFFICE SUP STAFF/SUPERINTENDEN	$2,000.00	$0.00	$2,000.00	$32,903.76	$25,691.44
10E000 2320 1190 00 000000	EXEMPT SALARIES/SUPERINTENDENT	$101,264.87	$98,622.50	$97,722.50	$89,613.25	$85,131.79
10E000 2320 2100 00 000000	403B ADMIN/SUPERINTENDENT	$0.00	$5,000.16	$0.00	$0.00	$23,335.92
10E000 2320 2110 00 000000	TRS ADMIN/SUPERINTENDENT	$38,226.70	$28,734.95	$30,714.67	$22,680.74	$33,163.75
10E000 2320 2112 00 000000	THIS ADMIN/SUPERINTENDENT	$2,912.64	$2,413.16	$2,551.60	$2,268.07	$2,600.88
10E000 2320 2113 00 000000	TRS/SUPERINTENDENT	$1,877.03	$1,555.37	$1,644.36	$1,461.82	$1,676.16
10E000 2320 2114 00 000000	THIS/SUPERINTENDENT	$2,168.30	$1,796.71	$1,899.52	$1,688.58	$1,936.32
10E000 2320 2210 00 000000	LIFE INS/SUPERINTENDENT	$941.04	$1,416.51	$877.92	$877.92	$877.92
10E000 2320 2220 00 000000	MEDICAL INS/SUPERINTENDENT	$64,990.80	$55,453.20	$55,452.96	$51,659.76	$35,704.56
10E000 2320 2230 00 000000	DENTAL INS/SUPERINTENDENT	$1,038.48	$999.84	$999.60	$961.44	$904.32
10E000 2310 2312 00 000000	BENEFIT ADMIN FEES/BOARD SVCS	$55,000.00	-$7,832.21	$60,000.00	$55,822.46	$36,545.06
10E000 2310 2340 00 000000	THIS PREM RETIRED/BOARD SVCS	$50,000.00	$50,510.20	$50,000.00	$45,909.64	$47,169.95
10E000 2310 3110 00 000000	CONTRACT SVCS/BOARD SVCS	$105,000.00	$60,564.02	$105,000.00	$94,894.41	$72,601.14
10E000 2310 3180 00 000000	LEGAL SERVICES/BOARD SVCS	$115,000.00	$61,561.95	$150,000.00	$73,056.82	$113,086.40
10E000 2310 3320 00 000000	CONF_MTG_WKSHP/BOARD SVCS	$12,000.00	$11,884.79	$11,750.00	$2,835.04	$6,874.15
10E000 2310 4100 00 000000	SUPPLIES/BOARD SVCS	$5,000.00	$3,091.22	$3,750.00	$2,806.17	$3,088.32
10E000 2310 6400 00 000000	DUES & FEES/BOARD SVCS	$15,000.00	$13,975.23	$17,500.00	$13,489.93	$12,923.00
10E000 2320 3110 00 000000	CONTRACT SVCS/SUPERINTENDENT	$2,500.00	$0.00	$4,000.00	$2,643.39	$2,016.76
10E000 2320 3320 00 000000	CONF_MTG_WKSHP/SUPERINTENDENT	$15,000.00	$13,427.28	$15,000.00	$5,555.27	$9,411.37
10E000 2320 4100 00 000000	SUPPLIES/SUPERINTENDENT	$6,000.00	$3,882.28	$6,000.00	$2,131.26	$2,094.45
10E000 2320 6400 00 000000	DUES & FEES/SUPERINTENDENT	$5,500.00	$3,933.81	$7,500.00	$3,729.18	$3,520.00
10E000 2621 3320 00 000000	CONF_MTG_WKSHP/CONTINUOUS IMP	$8,500.00	$5,447.32	$10,000.00	$7,113.75	$8,833.64
10E000 2621 4100 00 000000	SUPPLIES/CONTINUOUS IMP	$7,500.00	$2,601.33	$8,500.00	$2,234.95	$7,184.86
10E000 2621 6400 00 000000	DUES & FEES/CONTINUOUS IMP	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 3010 4100 00 000000	SUPPLIES/GECRC	$9,500.00	$7,858.45	$9,500.00	$6,670.92	$6,937.18
		$0.00	$0.00	$0.00	$0.00	$0.00
2320	**Subtotal-Superintendent**	**$896,919.85**	**$665,902.57**	**$886,858.13**	**$752,335.45**	**$782,944.30**

Central Services Office

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
Fiscal Services						
10E000 2510 1150 00 000000	ADMIN SALARIES/FFO ADMIN	$212,135.99	$204,324.26	$204,324.26	$197,950.26	$188,974.00
10E000 2520 1150 00 000000	ADMIN SALARIES/FISCAL SVCS	$105,496.36	$101,614.50	$101,614.50	$55,780.76	$110,984.00
10E000 2520 1160 00 000000	OFFICE SUP STAFF/FISCAL SVCS	$46,355.92	$44,648.17	$44,648.17	$31,936.33	$25,144.57
10E000 2520 1150 00 430000	ADMIN SALARIES/FISCAL SVCS/TIT	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2520 1190 00 000000	EXEMPT SALARIES/FISCAL SVCS	$121,125.01	$123,482.85	$114,901.80	$158,421.59	$133,820.01
40E000 2550 1190 00 000000	EXEMPT SALARIES/TRANSPORT	$5,680.56	$442.37	$5,471.70	$5,428.06	$5,039.95
10E000 2510 2100 00 000000	403B ADMIN/FFO ADMIN	$24,500.00	$23,500.70	$23,500.00	$22,999.92	$22,500.00
10E000 2510 2110 00 000000	TRS ADMIN/FFO ADMIN	$26,145.20	$24,186.84	$24,415.28	$21,852.23	$22,546.09
10E000 2510 2112 00 000000	THIS ADMIN/FFO ADMIN	$2,340.36	$2,253.13	$2,253.21	$2,185.20	$2,091.36
10E000 2510 2113 00 000000	TRS/FFO ADMIN	$1,508.23	$1,452.24	$1,452.07	$1,408.32	$1,347.84
10E000 2510 2114 00 000000	THIS/FFO ADMIN	$1,742.26	$1,677.37	$1,677.39	$1,626.96	$1,557.12
10E000 2510 2210 00 000000	LIFE INS/FFO ADMIN	$877.92	$872.66	$814.80	$814.80	$814.80
10E000 2510 2220 00 000000	MEDICAL INS/FFO ADMIN	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2510 2230 00 000000	DENTAL INS/FFO ADMIN	$519.24	$499.92	$499.80	$480.72	$452.16
10E000 2520 2110 00 000000	TRS ADMIN/FISCAL SVCS	$0.00	$0.00	$0.00	$736.72	$13,344.91
10E000 2520 2112 00 000000	THIS ADMIN/FISCAL SVCS	$0.00	$0.00	$0.00	$0.00	$1,097.52
10E000 2520 2113 00 000000	TRS/FISCAL SVCS	$0.00	$0.00	$0.00	$0.00	$707.51
10E000 2520 2114 00 000000	THIS/FISCAL SVCS	$0.00	$0.00	$0.00	$0.00	$817.20
10E000 2520 2210 00 000000	LIFE INS/FISCAL SVCS	$246.17	$252.48	$246.17	$230.72	$766.23
10E000 2520 2220 00 000000	MEDICAL INS/FISCAL SVCS	$71,379.32	$64,074.24	$61,049.17	$50,832.00	$72,724.58
10E000 2520 2230 00 000000	DENTAL INS/FISCAL SVCS	$2,025.04	$1,999.68	$1,949.22	$1,756.70	$1,710.76
10E000 2520 2210 00 430000	LIFE INS/FISCAL SVCS/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2520 2220 00 430000	MEDICAL INS/FISCAL SVCS/TITLE	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2520 2230 00 430000	DENTAL INS/FISCAL SVCS/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
40E000 2550 2210 00 000000	LIFE INS/TRANSPORT	$6.31	$0.00	$6.31	$5.98	$5.72
40E000 2550 2220 00 000000	MEDICAL INS/TRANSPORT	$3,544.96	$0.00	$3,024.71	$2,686.40	$2,012.36
40E000 2550 2230 00 000000	DENTAL INS/TRANSPORT	$51.92	$0.00	$49.98	$46.00	$41.36
10E000 2310 3170 00 000000	AUDIT SERVICES/BOARD SVCS	$38,000.00	$34,900.00	$43,000.00	$31,700.00	$19,800.00
10E000 2310 3801 00 000000	PROPERTY INSURANCE/BOARD SVCS	$251,884.00	$214,613.00	$227,113.00	$217,339.00	$195,760.39
10E000 2310 3803 00 000000	WORK COMP INSURANCE/BOARD SVCS	$183,694.00	$147,810.00	$208,008.00	$190,760.00	$177,640.00
10E000 2310 3806 00 000000	BOND PREM INSURANCE/BOARD SVCS	$5,000.00	$5,000.00	$10,000.00	$15,000.00	$7,115.00
10E000 2310 3810 00 000000	STUDENT INSURANCE/BOARD SVCS	$16,047.00	$16,168.00	$16,168.00	$16,215.00	$16,326.00
10E000 2510 3320 00 000000	CONF_MTG_WKSHP/ FFO ADMIN	$5,500.00	$3,746.44	$3,250.00	$2,666.06	$0.00
10E000 2510 6400 00 000000	DUES & FEES/FFO ADMIN	$750.00	$270.00	$750.00	$539.00	$675.00
10E000 2520 3110 00 000000	CONTRACT SVCS/FISCAL SVCS	$3,000.00	$1,750.00	$4,500.00	$1,790.70	$1,803.70
10E000 2520 3252 00 000000	POSTAGE LEASE/FISCAL SVCS	$4,000.00	$3,526.80	$5,000.00	$3,489.24	$3,489.24
10E000 2520 3320 00 000000	CONF_MTG_WKSHP/FISCAL SVCS	$2,500.00	$1,695.36	$3,500.00	$1,977.88	$349.57
10E000 2520 3410 00 000000	POSTAGE/FISCAL SVCS	$7,000.00	$6,144.68	$7,250.00	$6,447.10	$6,344.41
10E000 2520 3500 00 000000	LEGAL NOTICES/FISCAL SVCS	$1,000.00	$653.00	$1,200.00	$653.00	$859.98
10E000 2520 4100 00 000000	SUPPLIES/FISCAL SVCS	$6,000.00	$4,490.04	$7,000.00	$3,222.14	$5,916.68
10E000 2520 4190 00 000000	SMALL EQUIP/FISCAL SVCS	$300.00	$99.99	$500.00	$0.00	$0.00
10E000 2520 5500 00 000000	EQUIPMENT/FISCAL SVCS	$500.00	$0.00	$750.00	$0.00	$0.00
10E000 2520 6400 00 000000	DUES & FEES/FISCAL SVCS	$2,200.00	$19,242.07	$2,100.00	$22,770.62	$2,074.60
10E000 2520 6410 00 000000	BANK FEES/FISCAL SVCS	$3,800.00	$2,910.47	$5,000.00	$3,741.72	$2,018.51
10E000 2560 3150 00 000000	FOOD MANAGEMENT FEES/FOOD SVCS	$925,000.00	$908,259.57	$950,000.00	$872,786.50	$787,821.64
10E000 2560 3254 00 000000	EQUIPMENT LEASES/FOOD SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2560 3330 00 000000	CONTRACT TRAVEL/FOOD SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2560 4100 00 000000	SUPPLIES/FOOD SVCS	$2,500.00	$913.02	$2,500.00	$1,888.29	$2,104.63
10E000 2560 5500 00 000000	EQUIPMENT/FOOD SVCS	$22,500.00	$19,452.52	$30,000.00	$0.00	$13,950.00
10E000 2560 6400 00 000000	DUES & FEES/FOOD SVCS	$4,000.00	$3,828.00	$4,000.00	$3,716.00	$3,627.00
10E000 2574 3600 00 000000	PRINTING/INTERNAL SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00

Central Services Office

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
		$0.00	$0.00	$0.00	$0.00	$0.00
2510 & 2520	**Subtotal-Fiscal Services**	**$2,110,855.77**	**$1,990,754.37**	**$2,123,487.54**	**$1,953,881.92**	**$1,856,176.40**
Communications						
10E000 2630 1150 00 000000	ADMIN SALARIES/COMMUNICATIONS	$157,494.33	$151,694.73	$151,694.73	$145,546.07	$138,946.13
10E000 2630 1190 00 000000	EXEMPT SALARIES/COMMUNICATIONS	$100,890.85	$97,674.15	$97,174.15	$93,743.60	$89,203.43
10E000 2630 2210 00 000000	LIFE INS/COMMUNICATIONS	$941.04	$911.78	$785.28	$854.16	$793.68
10E000 2630 2220 00 000000	MEDICAL INS/COMMUNICATIONS	$75,430.68	$64,506.24	$64,506.12	$60,289.68	$41,621.28
10E000 2630 2230 00 000000	DENTAL INS/COMMUNICATIONS	$1,038.48	$999.84	$999.60	$961.44	$904.32
10E000 2630 3140 00 000000	PURCH SVCS/COMMUNICATIONS	$2,500.00	$0.00	$3,500.00	$2,559.00	$115.97
10E000 2630 3320 00 000000	CONF_MTG_WKSHP/COMMUNICATIONS	$3,000.00	$3,115.64	$2,150.00	$1,675.00	$1,963.45
10E000 2630 3610 00 000000	PUBLICATIONS/COMMUNICATIONS	$40,000.00	$20,271.97	$60,000.00	$47,710.91	$27,467.20
10E000 2630 4100 00 000000	SUPPLIES/COMMUNICATIONS	$10,000.00	$4,596.98	$2,500.00	$1,020.00	$5,467.28
10E000 2630 4190 00 000000	SMALL EQUIP/INFO SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2630 4700 00 000000	SOFTWARE/COMMUNICATIONS	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2630 6400 00 000000	DUES & FEES/COMMUNICATIONS	$3,000.00	$3,176.37	$2,500.00	$2,375.00	$2,123.12
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2630	**Subtotal-Communications**	**$394,295.38**	**$346,947.70**	**$385,809.88**	**$356,734.86**	**$308,605.86**
Human Resources						
10E000 2640 1110 00 110000	CERT SALARIES/HR/RETIRE INCENT	$75,700.00	$116,750.00	$89,750.00	$112,888.14	$192,064.89
10E000 2640 1150 00 000000	ADMIN SALARIES/HR	$208,952.32	$188,245.33	$188,245.33	$180,615.15	$172,424.97
10E000 2640 1190 00 000000	EXEMPT SALARIES/HR	$168,424.23	$153,321.50	$152,821.50	$146,536.54	$139,673.70
10E000 2640 2110 00 000000	TRS ADMIN/HR	$25,480.48	$23,987.60	$20,941.84	$18,599.67	$19,421.43
10E000 2640 2112 00 000000	THIS ADMIN/HR	$2,308.87	$1,911.12	$2,094.18	$1,786.32	$1,705.20
10E000 2640 2113 00 000000	TRS/HR	$1,487.94	$1,231.68	$1,349.59	$1,151.28	$1,160.64
10E000 2640 2114 00 000000	THIS/HR	$1,718.82	$1,422.96	$1,559.00	$1,329.84	$1,279.71
10E000 2640 2210 00 000000	LIFE INS/HR	$1,004.16	$998.90	$941.04	$941.04	$930.52
10E000 2640 2220 00 000000	MEDICAL INS/HR	$92,102.28	$78,684.24	$78,684.24	$73,266.96	$65,078.56
10E000 2640 2230 00 000000	DENTAL INS/HR	$1,557.72	$1,499.76	$1,499.40	$1,442.16	$1,281.12
10E000 1100 3330 00 000000	CONTRACT TRAVEL/GEN INST	$3,000.00	$2,142.00	$3,000.00	$2,773.80	$2,063.25
10E000 1220 3330 00 000000	CONTRACT TRAVEL/INCLUSION	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 1800 3330 00 000000	CONTRACT TRAVEL/ESL	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2110 3330 00 000000	CONTRACT TRAVEL/SOCIAL WORK	$0.00	$0.00	$0.00	$120.60	$58.95
10E000 2130 3330 00 000000	CONTRACT TRAVEL/HEALTH SVCS	$0.00	$0.00	$0.00	$347.06	$0.00
10E000 2140 3330 00 000000	CONTRACT TRAVEL/PSYCH	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2212 1121 00 000000	COLLABORATION/CURR DEVELOP	$110,000.00	$116,200.00	$65,000.00	$64,040.00	$66,030.00
10E000 2213 3140 00 493200	PURCH SVCS/STAFF DEV/TITLE 2	$37,024.00	$21,111.05	$61,725.00	$91,017.42	$137,682.36
10E000 2213 3320 00 430000	CONF_MTG_WKSHP/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2310 3804 00 000000	UNEMPLOY INSURANCE/BOARD SVCS	$7,500.00	$10,263.50	$7,500.00	$11,449.67	$3,111.90
10E000 2310 4130 00 000000	RECOG EVENT MTLS/BOARD SVCS	$13,000.00	$12,480.19	$12,500.00	$393.81	$10,916.72
10E000 2640 3140 00 000000	PURCH SVCS/HR	$45,000.00	$38,109.39	$55,000.00	$55,515.87	$49,754.95
10E000 2640 3320 00 000000	CONF_MTG_WKSHP/HR	$8,500.00	$10,008.50	$7,000.00	$6,846.67	$2,823.97
10E000 2640 3501 00 000000	ADVERTISEMENTS/HR	$500.00	$0.00	$500.00	$0.00	$0.00
10E000 2640 4100 00 000000	SUPPLIES/HR	$12,000.00	$9,001.30	$13,500.00	$11,870.11	$11,504.00
10E000 2640 4100 05 000000	SUPPLIES/WELLNESS/HR	$25,000.00	$29,632.23	$25,000.00	$26,135.39	$10,689.50
10E000 2640 4190 00 000000	SMALL EQUIP/HR	$200.00	$0.00	$200.00	$0.00	$317.98
10E000 2640 6400 00 000000	DUES & FEES/HR	$750.00	$275.00	$1,000.00	$829.02	$378.48
10E000 2640 6420 00 000000	BACKGROUND CHECK FEES/HR	$2,750.00	$2,457.00	$3,000.00	$1,847.75	$1,399.75
10E300 3000 4100 00 493200	SUPPLIES/COMM SVCS/TITLE 2	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2640	**Subtotal-Human Resources**	**$843,960.82**	**$819,733.25**	**$792,811.12**	**$811,744.27**	**$891,752.55**
Technology Services						

Central Services Office

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E000 2660 1150 00 000000	ADMIN SALARIES/TECH SVCS	$328,321.38	$317,136.00	$316,236.00	$309,312.97	$295,286.85
10E000 2660 1190 00 000000	EXEMPT SALARIES/TECH SVCS	$64,922.32	$64,917.76	$62,536.50	$60,003.87	$48,314.05
10E000 2660 1291 00 000000	SUMMER WORKERS/TECH SVCS	$12,000.00	$7,014.11	$12,000.00	$10,501.50	$11,713.44
10E000 2660 2110 00 000000	TRS ADMIN/TECH	$0.00	$1,996.18	$15,379.12	$13,846.23	$14,883.52
10E000 2660 2112 00 000000	THIS ADMIN/TECH	$0.00	$0.00	$1,537.91	$1,310.88	$1,251.60
10E000 2660 2113 00 000000	TRS/TECH	$0.00	$0.00	$991.10	$844.80	$806.64
10E000 2660 2114 00 000000	THIS/TECH	$0.00	$0.00	$1,144.89	$976.07	$931.68
10E000 2660 2210 00 000000	LIFE INS/TECH SVCS	$997.68	$964.10	$1,601.04	$1,743.61	$1,599.83
10E000 2660 2220 00 000000	MEDICAL INS/TECH SVCS	$92,698.56	$80,122.08	$79,298.16	$80,452.86	$57,492.17
10E000 2660 2230 00 000000	DENTAL INS/TECH SVCS	$2,076.96	$1,999.68	$1,999.20	$1,902.85	$1,676.76
10E000 2660 3110 00 000000	CONTRACT SVCS/TECH SVCS	$75,000.00	$66,518.45	$90,000.00	$58,512.72	$4,159.80
10E000 2660 3140 00 000000	PURCH SVCS/TECH SVCS	$13,500.00	$4,859.40	$10,000.00	$7,495.00	$1,961.25
10E000 2660 3230 00 000000	EQUIP REPAIR/TECH SVCS	$75,000.00	$82,705.98	$85,000.00	$59,558.00	$23,153.00
10E000 2660 3254 00 000000	TECH EQUIP LEASE/TECH SVCS	$52,500.00	$47,864.55	$57,570.00	$41,069.03	$57,786.44
10E000 2660 3258 00 000000	COPIER_PRINTER/TECH SVCS	$85,000.00	$68,787.65	$95,000.00	$75,156.86	$93,225.69
10E000 2660 3330 00 000000	CONTRACT TRAVEL/TECH SVCS	$3,500.00	$2,594.61	$3,500.00	$1,886.91	$1,926.94
10E000 2660 3320 00 000000	CONF_MTG_WKSHP/TECH SVCS	$1,000.00	$450.00	$1,000.00	$0.00	$758.00
10E000 2660 4100 00 000000	SUPPLIES/TECH SVCS	$7,500.00	$6,710.00	$7,500.00	$6,155.81	$7,170.59
10E000 2660 4190 00 000000	SMALL EQUIP/TECH SVCS	$495,000.00	$422,173.15	$440,000.00	$124,833.31	$110,112.26
10E000 2660 4190 00 499800	SMALL EQUIP/TECH SVCS/ESSER	$0.00	$0.00	$0.00	$175,540.00	$175,344.10
10E000 2660 4700 00 000000	SOFTWARE/TECH SVCS	$920,000.00	$1,380,360.33	$1,325,000.00	$920,753.57	$759,047.21
10E000 2660 4700 00 499800	SOFTWARE/TECH SVCS/ESSER	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2660 5500 00 000000	EQUIPMENT/TECH SVCS	$415,000.00	$827,693.35	$830,000.00	$237,531.88	$633,307.56
10E000 2660 6400 00 000000	DUES & FEES/TECH SVCS	$2,500.00	$1,404.00	$3,000.00	$2,431.00	$1,035.00
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2660	**Subtotal-Technology Services**	**$2,646,516.90**	**$3,386,271.38**	**$3,440,293.92**	**$2,191,819.73**	**$2,302,944.38**
Buildings and Grounds						
20E000 2540 1150 00 000000	ADMIN SALARIES/O&M	$164,356.35	$158,304.06	$158,304.06	$155,669.78	$145,000.00
20E000 2540 1180 00 000000	CUSTODIAL SALARIES/O&M	$274,002.73	$300,880.66	$297,833.35	$285,843.84	$256,566.28
20E000 2540 1291 00 000000	SUMMER WORKERS/O&M	$18,500.00	$20,126.18	$18,000.00	$18,778.41	$11,076.10
20E000 2540 2210 00 000000	LIFE INS/O&M	$1,092.53	$1,058.29	$911.28	$1,020.22	$909.28
20E000 2540 2220 00 000000	MEDICAL INS/O&M	$62,229.38	$50,841.39	$44,089.01	$50,519.28	$38,310.96
20E000 2540 2230 00 000000	DENTAL INS/O&M	$2,284.66	$1,970.47	$1,699.32	$2,045.52	$1,561.24
10E000 2540 3400 00 000000	TELEPHONE SVCS/O&M	$32,000.00	$32,000.00	$27,500.00	$15,175.00	$15,700.00
20E000 2540 3201 00 000000	HVAC REPAIRS/O&M	$115,000.00	$117,721.24	$120,000.00	$100,070.16	$89,888.52
20E000 2540 3202 00 000000	ELECTRICAL REPAIRS/O&M	$8,500.00	$12,209.84	$12,500.00	$5,999.80	$4,911.26
20E000 2540 3203 00 000000	PLUMBING REPAIRS/O&M	$10,500.00	$898.87	$17,000.00	$16,254.42	$6,692.71
20E000 2540 3210 00 000000	DISPOSAL SERVICES/O&M	$65,000.00	$67,291.61	$60,000.00	$57,092.94	$44,524.77
20E000 2540 3220 00 000000	CONTRACT MAINTENANCE/O&M	$650,000.00	$649,941.29	$660,000.00	$645,080.70	$557,749.45
20E000 2540 3221 00 000000	LAUNDRY SERVICES/O&M	$10,000.00	$5,435.26	$5,000.00	$15,053.36	$11,332.63
20E000 2540 3230 00 000000	EQUIP REPAIR/O&M	$4,500.00	$3,298.64	$6,500.00	$6,310.31	$2,123.05
20E000 2540 3231 00 000000	SYSTEMS REPAIR/O&M	$20,000.00	$19,043.45	$20,000.00	$18,663.66	$9,036.26
20E000 2540 3232 00 000000	VEHICLE REPAIRS/O&M	$5,000.00	$6,933.60	$10,000.00	$4,641.61	$4,787.87
20E000 2540 3240 00 000000	ARCHITECT_ENGINEER FEES/O&M	$30,000.00	$62,769.43	$72,000.00	$18,947.98	$784.15
20E000 2540 3257 00 000000	STORAGE LEASE/O&M	$26,500.00	$26,029.60	$26,000.00	$23,942.00	$21,892.00
20E000 2540 3260 00 000000	TESTING & INSPECTIONS/O&M	$10,000.00	$7,559.16	$12,000.00	$10,283.04	$6,715.09
20E000 2540 3320 00 000000	CONF_MTG_WKSHP/O&M	$500.00	$0.00	$500.00	$0.00	$0.00
20E000 2540 3400 00 000000	TELEPHONE SVCS/O&M	$170,000.00	$170,295.94	$170,000.00	$166,365.98	$186,746.23
20E000 2540 3700 00 000000	WATER_SEWER SERVICES/O&M	$75,000.00	$76,034.83	$65,000.00	$59,906.68	$48,803.52
20E000 2540 4100 00 000000	SUPPLIES/O&M	$90,000.00	$71,060.46	$95,000.00	$89,438.69	$94,487.70
20E000 2540 4160 00 000000	CUSTODIAL SUPPLIES/O&M	$167,500.00	$166,106.72	$173,000.00	$155,468.83	$123,772.59
20E000 2540 4190 00 000000	SMALL EQUIP/O&M	$15,000.00	$4,344.41	$5,000.00	$22,337.04	$2,386.95

Central Services Office

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
20E000 2540 4640 00 000000	GASOLINE/O&M	$14,000.00	$12,085.16	$14,000.00	$9,611.24	$11,643.43
20E000 2540 4650 00 000000	NATURAL GAS/O&M	$120,000.00	$116,181.31	$115,000.00	$103,895.49	$73,980.15
20E000 2540 4660 00 000000	ELECTRICITY/O&M	$420,000.00	$379,843.59	$425,000.00	$393,064.01	$313,347.18
20E000 2540 5500 00 000000	EQUIPMENT/O&M	$30,000.00	$22,164.00	$35,000.00	$22,822.50	$48,141.51
20E000 2540 5510 00 000000	VEHICLES/O&M	$0.00	$0.00	$0.00	$0.00	$0.00
20E000 2560 3230 00 000000	EQUIP REPAIR/FOOD SVCS	$10,000.00	$11,896.46	$9,000.00	$13,737.97	$8,301.70
20E000 2560 4190 00 000000	SMALL EQUIP/FOOD SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
20E000 2560 5500 00 000000	EQUIPMENT/FOOD SVCS	$15,000.00	$13,289.60	$15,000.00	$13,413.72	$765.03
20E001 2540 4190 00 000000	SMALL EQUIP/CSO/O&M	$7,500.00	$4,645.26	$12,500.00	$5,615.36	$2,565.82
20E001 2540 5300 00 000000	BUILDING IMPROVEMENTS/CSO/O&M	$25,000.00	$24,727.50	$25,000.00	$24,948.24	$21,274.27
20E001 2540 5400 00 000000	SITE IMPROVEMENTS/CSO/O&M	$3,000.00	$3,000.00	$3,000.00	$0.00	$9,250.00
20E001 2540 5500 00 000000	EQUIPMENT/CSO/O&M	$20,000.00	$5,925.00	$25,000.00	$12,670.60	$31,093.43
20E100 2540 4190 00 000000	SMALL EQUIP/LINCOLN/O&M	$5,000.00	$4,689.32	$5,000.00	$5,064.00	$2,275.94
20E100 2540 5300 00 000000	BUILDING IMPROVEMENTS/LINCOLN	$70,000.00	$237,045.74	$237,050.00	$54,909.08	$33,466.97
20E100 2540 5400 00 000000	SITE IMPROVEMENTS/LINCOLN/O&M	$2,500.00	$2,500.00	$2,500.00	$2,500.00	$2,280.00
20E100 2540 5500 00 000000	EQUIPMENT/LINCOLN/O&M	$45,000.00	$26,476.11	$45,000.00	$43,297.00	$26,653.73
20E110 2540 4190 00 000000	SMALL EQUIP/FRANKLIN/O&M	$12,500.00	$9,797.74	$12,500.00	$11,778.02	$0.00
20E110 2540 5300 00 000000	BUILDING IMPROVEMENTS/FRANKLIN	$55,000.00	$54,999.12	$55,000.00	$44,412.27	$24,694.85
20E110 2540 5400 00 000000	SITE IMPROVEMENTS/FRANKLIN/O&M	$2,500.00	$2,450.01	$2,500.00	$2,500.00	$0.00
20E110 2540 5500 00 000000	EQUIPMENT/FRANKLIN/O&M	$35,000.00	$34,830.35	$35,000.00	$28,872.68	$16,830.36
20E120 2540 4190 00 000000	SMALL EQUIP/CHURCHILL/O&M	$5,000.00	$5,202.49	$5,000.00	$4,999.60	$1,344.00
20E120 2540 5300 00 000000	BUILDING IMPROVEMENTS/CHURCHIL	$55,000.00	$54,106.70	$55,000.00	$38,730.91	$54,637.34
20E120 2540 5400 00 000000	SITE IMPROVEMENTS/CHURCHILL	$15,000.00	$14,962.00	$15,000.00	$8,365.00	$1,406.25
20E120 2540 5500 00 000000	EQUIPMENT/CHURCHILL/O&M	$45,000.00	$41,459.78	$45,000.00	$43,231.97	$28,254.01
20E130 2540 4190 00 000000	SMALL EQUIP/FOREST GLEN/O&M	$11,500.00	$3,211.40	$11,500.00	$5,510.81	$0.00
20E130 2540 5300 00 000000	BUILDING IMPROVEMENTS/FOREST G	$35,000.00	$34,401.62	$35,000.00	$23,018.30	$15,617.36
20E130 2540 5400 00 000000	SITE IMPROVEMENTS/FOREST GLEN	$2,500.00	$2,500.00	$2,500.00	$0.00	$0.00
20E130 2540 5500 00 000000	EQUIPMENT/FOREST GLEN/O&M	$35,000.00	$26,705.01	$35,000.00	$32,527.89	$10,048.55
20E140 2540 4190 00 000000	SMALL EQUIP/K CENTER/O&M	$10,500.00	$587.68	$20,000.00	$0.00	$0.00
20E140 2540 5300 00 000000	BUILDING IMPROVEMENTS/K CENTER	$25,000.00	$0.00	$25,000.00	$0.00	$0.00
20E140 2540 5400 00 000000	SITE IMPROVEMENTS/K CENTER	$5,000.00	$0.00	$5,000.00	$0.00	$0.00
20E140 2540 5500 00 000000	EQUIPMENT/K CENTER/O&M	$35,000.00	$0.00	$75,000.00	$0.00	$0.00
20E200 2540 4190 00 000000	SMALL EQUIP/HADLEY/O&M	$10,000.00	$2,314.66	$10,000.00	$9,999.48	$9,979.96
20E200 2540 5300 00 000000	BUILDING IMPROVEMENTS/HADLEY	$70,000.00	$69,983.71	$70,000.00	$64,999.89	$59,036.66
20E200 2540 5400 00 000000	SITE IMPROVEMENTS/HADLEY/O&M	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00
20E200 2540 5500 00 000000	EQUIPMENT/HADLEY/O&M	$85,000.00	$82,547.17	$85,000.00	$137,737.27	$48,682.90
		$0.00	$0.00	$0.00	$0.00	$0.00
2540	**Subtotal-B&G**	**$3,365,965.65**	**$3,338,683.89**	**$3,646,887.02**	**$3,109,142.55**	**$2,543,330.01**
Debt Service						
30E000 5220 3191 00 000000	BOND SERVICE FEES/GENERAL BOND	$1,000.00	$0.00	$1,000.00	$450.00	$900.00
30E000 5220 6200 00 000000	BOND INTEREST/GENERAL BOND	$544,662.00	$301,206.26	$602,412.00	$958,618.78	$709,912.52
30E000 5320 6100 00 000000	BOND PRINCIPAL/GENERAL BOND	$1,210,000.00	$1,155,000.00	$1,155,000.00	$1,100,000.00	$1,050,000.00
30E000 5375 5350 00 000000	CAPITAL PROJECT LEASE/INTEREST	$65,350.13	$88,163.61	$88,163.63	$109,876.60	$130,529.36
30E000 5380 5350 00 000000	CAPITAL PROJECT LEASE/PRINCIPA	$585,000.00	$557,000.00	$557,000.00	$530,000.00	$504,000.00
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal-Debt Service	**$2,406,012.13**	**$2,101,369.87**	**$2,403,575.63**	**$2,698,945.38**	**$2,395,341.88**
Transportation						
40E000 2550 3310 00 000000	REG TRANSPORTATION/TRANSPORT	$4,901,275.00	$3,890,986.75	$3,473,000.00	$1,668,253.13	$1,216,307.49
40E000 2550 3310 00 370507	REG TRANSPORTATION/PFA	$88,786.16	$151,016.22	$141,394.00	$133,098.90	$115,786.00
40E000 2550 3310 00 389400	REG TRANSPORTATION/HOMELESS	$95,000.00	$75,288.72	$85,000.00	$111,518.67	$30,708.00
40E000 2550 3310 00 430000	REG TRANSPORTATION/TITLE 1	$0.00	$7,185.00	$7,185.00	$4,584.00	$820.00
40E000 2550 3310 00 490900	REG TRANSPORTATION/LIPLEP	$0.00	$0.00	$0.00	$0.00	$0.00
40E000 2550 3313 00 000000	FIELD TRIPS/TRANSPORT	$0.00	$0.00	$0.00	$0.00	$0.00

Central Services Office

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
40E000 2550 3313 00 490900	FIELD TRIPS/TRANSPORT/LIPLEP	$0.00	$0.00	$0.00	$0.00	$0.00
40E000 2550 3315 00 000000	SPED TRANSPORTATION/TRANSPORT	$2,688,082.00	$2,356,588.16	$2,274,140.00	$1,756,914.33	$1,285,343.65
40E000 2550 3317 00 000000	REG TRANS - CHOICE/TRANSPORT	$0.00	$0.00	$0.00	$0.00	$0.00
40E000 1600 3310 00 499800	REG TRANSPORTATION/SUMMER SCHO	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal-Transportation	**$7,773,143.16**	**$6,481,064.85**	**$5,980,719.00**	**$3,674,369.03**	**$2,648,965.14**
Capital Projects						
60E000 2530 5200 00 000000	LAND ACQUISITION	$0.00	$0.00	$0.00	$1,335,305.80	$6,400.00
60E000 2540 5300 00 000000	BUILDING IMPROVEMENTS/DISTRICT	$0.00	$24,800.00	$24,800.00	$0.00	$0.00
60E100 2540 3140 00 000000	PURCH SVCS/LINCOLN/O&M	$0.00	$0.00	$0.00	$0.00	$0.00
60E100 2540 5300 00 000000	BUILDING IMPROVEMENTS/LINCOLN	$0.00	$48,992.00	$48,992.00	$0.00	$0.00
60E100 2540 5400 00 000000	SITE IMPROVEMENTS/LINCOLN	$0.00	$0.00	$0.00	$0.00	$0.00
60E110 2540 3140 00 000000	PURCH SVCS/FRANKLIN/O&M	$0.00	$0.00	$0.00	$0.00	$0.00
60E110 2540 5300 00 000000	BUILDING IMPROVEMENTS/FRANKLIN	$0.00	$0.00	$0.00	$0.00	$0.00
60E110 2540 5400 00 000000	SITE IMPROVEMENTS/FRANKLIN	$0.00	$0.00	$0.00	$0.00	$0.00
60E120 2540 3140 00 000000	PURCH SVCS/CHURCHILL/O&M	$201,590.39	$1,213,786.04	$1,307,644.00	$2,101,254.98	$1,310,460.81
60E120 2540 4100 00 000000	SUPPLIES/CHURCHILL/O&M	$0.00	$102,188.82	$180,800.00	$1,115,828.27	$0.00
60E120 2540 5300 00 000000	BUILDING IMPROVEMENTS/CHURCHIL	$516,147.25	$7,898,192.97	$8,029,775.00	$15,064,311.28	$0.00
60E120 2540 5400 00 000000	SITE IMPROVEMENTS/CHURCHILL	$0.00	$0.00	$0.00	$0.00	$0.00
60E120 2540 5500 00 000000	EQUIPMENT/CHURCHILL	$0.00	$0.00	$0.00	$267,011.61	$0.00
60E130 2540 3140 00 000000	PURCH SVCS/FOREST GLEN/O&M	$0.00	$0.00	$0.00	$0.00	$0.00
60E130 2540 5300 00 000000	BUILDING IMPROVEMENTS/FOREST G	$1,483,874.00	$1,688,038.00	$1,670,100.00	$806,781.00	$67,500.00
60E130 2540 5400 00 000000	SITE IMPROVEMENTS/FOREST GLEN	$0.00	$0.00	$0.00	$0.00	$0.00
60E200 2540 3140 00 000000	PURCH SVCS/HADLEY/O&M	$0.00	$0.00	$0.00	$0.00	$0.00
60E200 2540 5300 00 000000	BUILDING IMPROVEMENTS/HADLEY	$0.00	$14,545.00	$16,158.00	$493,155.99	$2,175,960.84
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal-Capital Projects	**$2,201,611.64**	**$10,990,542.83**	**$11,278,269.00**	**$21,183,648.93**	**$3,560,321.65**
Referendum Projects						
61E000 2540 3240 00 000000	ARCHITECT_ENGINEER FEES/O&M	$0.00	$0.00	$0.00	$0.00	$0.00
61E000 2540 4100 00 000000	SUPPLIES/O&M	$0.00	$0.00	$0.00	$0.00	$0.00
61E000 2540 5300 00 000000	BUILDING IMPROVEMENTS/O&M	$0.00	$0.00	$0.00	$0.00	$0.00
61E000 2540 5500 00 000000	EQUIPMENT/O&M	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal-Capital Projects	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**
Other Expenses - (Mostly Grants)						
10E000 1100 1200 00 000000	SUB SALARIES/GEN INST	$6,250.00	$2,442.69	$13,750.00	$29,822.68	$5,641.00
10E000 1100 3000 00 430000	PURCHASED SVCS/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 1100 3140 00 430000	PURCH SVCS/GEN INST/TITLE I	$500.00	$0.00	$500.00	$0.00	$0.00
10E000 1100 4100 00 370507	SUPPLIES/GEN INST/PFA GRANT	$30,000.00	$26,442.33	$35,000.00	$16,862.38	$5,046.77
10E000 1100 4100 00 430000	SUPPLIES/GEN INST/TITLE I	$4,000.00	$3,450.00	$4,000.00	$5,236.45	$3,862.97
10E000 1100 4190 00 430000	SMALL EQUIP/GEN INST/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 1125 4100 00 460000	SUPPLIES/PRE-K RISK/IDEA PRE-K	$4,000.00	$1,313.29	$8,000.00	$9,018.87	$16,322.35
10E000 1251 4100 00 430000	SUPPLIES/TITLE I	$5,000.00	$6,878.99	$10,781.00	$4,588.30	$341.30
10E000 1800 4100 03 430000	SUPPLIES/ESL/TECH/TITLE I	$1,580.00	$7,906.08	$14,000.00	$11,475.00	$5,861.85
10E000 1912 6700 00 000000	TUITION PAYABLE/SPED PRIVATE	$1,700,000.00	$1,621,902.23	$1,500,000.00	$1,512,983.12	$1,236,464.42
10E000 2110 3140 00 493200	PURCH SVCS/SOCIAL WORK/TITLE 2	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 2130 3140 00 462000	PURCH SVCS/HEALTH SVCS/IDEA FL	$10,000.00	$8,783.64	$10,000.00	$39,729.44	$0.00
10E000 2130 3140 00 499900	PURCH SVCS/MENTAL HEALTH GRANT	$0.00	$0.00	$0.00	$341.66	$233,751.00
10E000 2130 3230 00 000000	EQUIP REPAIR/HEALTH SVCS	$500.00	$269.00	$500.00	$475.00	$880.05
10E000 2150 3330 00 000000	CONTRACT TRAVEL/SPEECH	$0.00	$0.00	$0.00	$180.90	$58.95
10E000 2214 1120 00 462000	EXTRA DUTY/PROF DEV/IDEA FLOW	$45,000.00	$23,140.00	$22,000.00	$17,240.00	$6,840.00

Central Services Office

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
10E000 2330 3140 00 460000	PURCH SVCS/SPEC ED SVCS/IDEA P	$25,304.00	$499.90	$19,073.00	$862.40	$850.00
10E000 2330 3140 00 462000	PURCH SVCS/SPEC ED SVCS/IDEA F	$80,000.00	$63,841.40	$80,000.00	$47,798.49	$11,615.88
10E000 2330 3259 00 000000	COMP LICENSES/SPEC ED SVCS	$500.00	$13,338.77	$13,500.00	$0.00	$189.60
10E000 2330 3320 00 462000	CONF_MTG_WKSHP/SPEC ED SVCS/ID	$0.00	$0.00	$0.00	$19,244.67	$12,036.36
10E000 2330 4100 00 462000	SUPPLIES/SPEC ED SVCS/IDEA FLO	$225,752.00	$73,729.46	$125,000.00	$140,125.85	$3,862.84
10E000 2330 4100 03 462000	SUPPLIES/SPEC ED SVCS/IDEA FLO	$0.00	$0.00	$0.00	$0.00	$4,367.46
10E000 3000 4100 00 462000	SUPPLIES/COMM SVCS/IDEA FLOW	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 3500 1115 00 474000	STIPENDS/IEP GRANT	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 3500 3320 00 474000	CONF_MTG_WKSHP/IEP GRANT	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 3500 4100 00 474000	SUPPLIES/IEP GRANT	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 3700 3140 00 460000	PROPORTIONATE SHARE/PURCH SVCS	$553.00	$0.00	$1,748.00	$0.00	$0.00
10E300 3700 3320 00 493200	CONF_MTG_WKSHP/COMM SVCS/TITLE	$11,520.00	$7,672.90	$11,132.00	$12,072.00	$0.00
10E000 3700 4100 00 462000	PROPORTIONATE SHARE SUPPLIES	$2,000.00	$477.48	$10,000.00	$0.00	$0.00
10E000 4220 6700 00 000000	SPEC ED SVCS/STUDENT SVCS	$880,262.00	$770,879.10	$1,310,000.00	$1,057,627.10	$545,227.22
10E000 4220 6700 00 462000	SPEC ED SVCS/STUDENT SVCS/IDEA	$458,838.00	$1,145,035.77	$591,736.00	$776,886.00	$1,037,111.00
10E000 4400 4100 00 440000	SUPPLIES/STUDENT SUP/TITLE IV	$0.00	$0.00	$0.00	$0.00	$0.00
10E000 8840 6600 00 000000	FUND TRANSFER/INTERFUND	$0.00	$8,260,000.00	$33,260,000.00	$26,300,000.00	$3,850,000.00
10E300 2213 3320 00 493200	CONF_MTG_WKSHP/ST PETS/TITLE 2	$0.00	$0.00	$0.00	$0.00	$9,095.00
		$0.00	$0.00	$0.00	$0.00	$0.00
2621	**Subtotal- Other**	**$3,491,559.00**	**$12,038,003.03**	**$37,040,720.00**	**$30,002,570.31**	**$6,989,426.02**
10	**Education Fund**	**$12,209,833.42**	**$21,744,560.21**	**$47,493,990.49**	**$38,299,853.74**	**$14,709,772.90**
20	**Building & Grounds Fund**	**$3,333,965.65**	**$3,306,683.89**	**$3,619,387.02**	**$3,093,967.55**	**$2,527,630.01**
30	**Debt**	**$2,406,012.13**	**$2,101,369.87**	**$2,403,575.63**	**$2,698,945.38**	**$2,395,341.88**
40	**Transportation**	**$7,782,426.91**	**$6,481,507.22**	**$5,989,271.70**	**$3,682,535.47**	**$2,656,064.53**
50 & 51	**IMRF/FICA/Medicare**	**$361,331.56**	**$362,138.36**	**$316,354.50**	**$300,199.11**	**$256,620.29**
60	**Capital Projects**	**$2,201,611.64**	**$10,990,542.83**	**$11,278,269.00**	**$21,183,648.93**	**$3,560,321.65**
61	**Referendum Projects**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Grand Total	**$28,295,181.31**	**$44,986,802.38**	**$71,100,848.34**	**$69,259,150.18**	**$26,105,751.26**
IMRF, Social Security and Medicare						
51E000 2114 2120 00 000000	IMRF/REGISTRAR	$5,228.96	$5,037.65	$4,705.66	$4,531.92	$4,582.77
51E000 2130 2120 00 000000	IMRF/HEALTH SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
51E000 2212 2120 00 000000	IMRF/CURR DEVELOP	$5,075.76	$4,936.52	$4,567.55	$4,394.40	$4,035.94
51E000 1800 2120 00 000000	IMRF/ESL	$3,980.61	$3,857.76	$3,581.91	$3,200.94	$2,781.89
51E000 2330 2120 00 000000	IMRF/SPEC ED SVCS	$4,925.55	$5,015.06	$4,432.10	$6,597.32	$3,911.50
51E000 2320 2120 00 000000	IMRF/SUPERINTENDENT	$9,321.43	$9,049.05	$8,404.14	$10,534.09	$9,612.10
51E000 2520 2120 00 000000	IMRF/FISCAL SVCS	$25,650.46	$24,742.64	$22,930.71	$21,172.68	$13,686.06
51E000 2520 2120 00 430000	IMRF/FISCAL SVCS/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
51E000 2630 2120 00 000000	IMRF/COMMUNICATIONS	$31,572.54	$30,262.15	$28,550.58	$28,027.10	$20,325.92
51E000 2640 2120 00 000000	IMRF/HR	$15,503.45	$14,065.03	$13,142.65	$12,601.74	$12,110.47
51E000 2660 2120 00 000000	IMRF/TECH SVCS	$42,975.09	$41,791.28	$21,222.44	$20,367.41	$19,147.97
51E000 2540 2120 00 000000	IMRF/O&M	$48,478.46	$62,400.90	$46,687.10	$46,202.98	$35,974.40
51E000 3100 2120 00 000000	IMRF/FAMILY LIAISON	$2,597.15	$1,157.72	$2,562.62	$28.39	$51.83
51E000 3100 2120 00 370507	IMRF/FAMILY LIAISON/PFA	$2,621.02	$2,671.11	$2,358.37	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - IMRF	**$197,930.48**	**$204,986.87**	**$163,145.83**	**$157,658.97**	**$126,220.85**
50E000 2114 2130 00 000000	FICA/REGISTRAR	$3,521.95	$2,735.19	$3,392.45	$2,628.63	$2,708.98
50E000 2130 2130 00 000000	FICA/HEALTH SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
50E000 2212 2130 00 000000	FICA/CURR DEVELOP	$3,418.76	$2,420.29	$3,292.88	$2,377.22	$2,279.54
50E000 1800 2130 00 000000	FICA/ESL	$2,681.13	$2,403.67	$2,582.31	$2,062.29	$1,939.92
50E000 2330 2130 00 000000	FICA/SPEC ED SVCS	$3,317.59	$2,481.92	$3,195.24	$3,821.23	$2,100.21
50E000 2320 2130 00 000000	FICA/SUPERINTENDENT	$6,278.42	$5,974.47	$6,058.80	$7,319.77	$6,622.88

Central Services Office

ACCOUNT #	ACCOUNT NAME	BUDGET FY27	ACTUAL FY26	BUDGET FY26	ACTUAL FY25	ACTUAL FY24
50E000 2520 2130 00 000000	FICA/FISCAL SVCS	$17,276.79	$14,901.45	$16,531.44	$13,814.64	$8,942.20
50E000 2520 2130 00 430000	FICA/FISCAL SVCS/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
50E000 2630 2130 00 000000	FICA/COMMUNICATIONS	$16,019.88	$15,268.58	$15,429.87	$14,652.76	$14,014.85
50E000 2640 2130 00 000000	FICA/HR	$10,442.30	$8,351.30	$9,474.93	$8,058.90	$7,929.21
50E000 2660 2130 00 000000	FICA/TECH SVCS	$24,381.11	$22,988.97	$15,299.90	$13,949.15	$13,514.55
50E000 2540 2130 00 000000	FICA/O&M	$27,178.26	$29,491.35	$28,280.52	$28,037.06	$25,553.76
50E000 3100 2130 00 000000	FICA/FAMILY LIAISON	$1,749.30	$818.35	$1,847.47	$20.78	$36.23
50E000 3100 2130 00 370507	FICA/FAMILY LIAISON/PFA	$1,765.38	$1,992.59	$1,700.22	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - SOCIAL SECURITY	**$118,030.88**	**$109,828.13**	**$107,086.03**	**$96,742.43**	**$85,642.33**
50E000 2114 2140 00 000000	MEDICARE/REGISTRAR	$823.68	$639.62	$793.40	$614.66	$633.66
50E000 2130 2140 00 000000	MEDICARE/HEALTH SVCS	$0.00	$0.00	$0.00	$0.00	$0.00
50E000 2210 2140 00 000000	MEDICARE/CURR DEVELOP	$0.00	$0.00	$0.00	$0.00	$0.00
50E000 2212 2140 00 000000	MEDICARE/CURR DEVELOP	$3,264.55	$5,137.58	$3,533.07	$4,303.60	$4,185.77
50E000 1800 2140 00 000000	MEDICARE/ESL	$2,508.83	$2,528.39	$2,416.43	$2,479.50	$2,365.45
50E000 1224 2140 00 000000	MEDICARE/CROSS CAT	$0.00	$0.00	$0.00	$928.52	$858.21
50E000 2330 2140 00 000000	MEDICARE/SPEC ED SVCS	$3,076.88	$4,870.43	$4,942.33	$5,202.90	$4,424.09
50E000 2320 2140 00 000000	MEDICARE/SUPERINTENDENT	$5,383.34	$4,847.37	$4,817.15	$5,027.10	$5,004.30
50E000 2510 2140 00 000000	MEDICARE/FFO ADMIN	$3,075.97	$2,950.80	$2,962.70	$2,858.16	$2,731.20
50E000 2520 2140 00 000000	MEDICARE/FISCAL SVCS	$4,040.54	$3,485.00	$3,866.22	$3,230.62	$3,609.12
50E000 2520 2140 00 430000	MEDICARE/FISCAL SVCS/TITLE I	$0.00	$0.00	$0.00	$0.00	$0.00
50E000 2630 2140 00 000000	MEDICARE/COMMUNICATIONS	$3,746.59	$3,571.00	$3,608.60	$3,426.77	$3,277.48
50E000 2640 2140 00 000000	MEDICARE/HR	$5,471.96	$4,666.71	$4,945.47	$4,487.17	$4,345.69
50E000 2640 2140 00 110000	MEDICARE/HR/RETIRE INCENTIVE	$1,097.65	$1,692.89	$1,301.38	$1,499.31	$2,344.67
50E000 2660 2140 00 000000	MEDICARE/TECH SVCS	$5,702.03	$5,376.48	$5,492.20	$5,177.48	$4,992.78
50E000 2540 2140 00 000000	MEDICARE/O&M	$6,356.21	$6,897.08	$6,613.99	$6,557.06	$5,976.21
50E000 3100 2140 00 000000	MEDICARE/FAMILY LIAISON	$409.11	$191.41	$432.07	$4.86	$8.48
50E000 3100 2140 00 370507	MEDICARE/FAMILY LIAISON	$412.87	$468.60	$397.63	$0.00	$0.00
		$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal - MEDICARE	**$45,370.20**	**$47,323.36**	**$46,122.64**	**$45,797.71**	**$44,757.11**

RESOLUTION TO ADOPT THE ANNUAL BUDGET FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, the Board of Education (the "Board") of Glen Ellyn School District No. 41, DuPage County, Illinois, caused to be prepared in tentative form an annual budget (the "Budget"), and the Secretary of this Board has made the tentative Budget conveniently available for public inspection for at least 30 days prior to final action on the Budget; and

WHEREAS, a public hearing was held as to such Budget on September 21, 2026 notice of the hearing was given at least 30 days prior thereto as required by law, and all other legal requirements having been complied with.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Glen Ellyn School District No. 41, DuPage County, Illinois, as follows:

Section 1. The fiscal year of this School District shall be and the same hereby is fixed and declared to commence July 1, 2026 and to end June 30, 2027.

Section 2. The following Budget, attached and made a part of this resolution, containing an estimate of amounts available in each fund separately, and of expenditures to be made from each fund, and the same is hereby adopted as the Budget of this School District for said fiscal year, and the Secretary, or her designee, is authorized to file such Budget with the Illinois State Board of Education.

Section 3. This Resolution shall be in full force and effect upon its adoption.

Upon motion by Member __________________to adopt the above Resolution, seconded by Member __________________, a roll call vote was taken and the Members voted as follows:

AYES: ______________________________

____

NAYS: ______________________________

____

ABSENT: ______________________________

____________________, 2026

____
President, Board of Education

ATTEST:

____
Secretary, Board of Education

STATE OF ILLINOIS)
)
COUNTY OF DUPAGE)

CERTIFICATION

I, Julie Hill, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Glen Ellyn School District 41, DuPage County, Illinois, and as such I am the keeper of the records and files of the Board of Education of said District.

I do further certify that the foregoing constitutes a full, true, and complete copy of the Resolution entitled "RESOLUTION TO ADOPT ANNUAL BUDGET FOR THE 2026-27 FISCAL YEAR" for Glen Ellyn School District 41, DuPage County, Illinois, for the current fiscal year beginning July 1, 2026 and ending June 30, 2027, and that said Resolution was duly passed and adopted at a lawfully convened and held meeting of the Board of Education of said School District No. 41 held on September 21, 2026.

IN WITNESS WHEREOF, I hereunto affix my signature at Glen Ellyn, Illinois, this ____ day of _____________________, 2026.

____

Secretary, Board of Education
Glen Ellyn School District 41,
DuPage County, Illinois

Witnessed on the _____ day of _______________,
2026 before me, notary public, appointed in
DuPage County for the State of Illinois

____

Notary
My commission expires ______________

District Type:
- [x] School District
- [ ] Joint Agreement

Accounting Basis:
- [X] Cash
- [ ] Accrual

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM *
July 1, 2026 - June 30, 2027

Is this an amended budget? No

Date of Amended Budget: ______ (MM/DD/YY)

District Name: **Glen Ellyn SD 41**
District RCDT No: **19022041002**

Balanced budget; no Deficit Reduction Plan is required.

Budget of Glen Ellyn SD 41 *, County of* Dupage *,*
State of Illinois, for the Fiscal Year beginning July 1, 2026 *and ending* June 30, 2027 .

WHEREAS the Board of Education of Glen Ellyn SD 41 *,*
County of Dupage *, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;*

AND WHEREAS a public hearing was held as to such budget on the 21 *day of* September *, 20* 26 *,*
notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be
beginning July 1, 2026 *and ending* June 30, 2027 .

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 21 *day of* September *, 20* 26
by a roll call vote of ______ *Yeas, and* ______ *Nays, to wit:*

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.

** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

(1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).

(2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted through IWAS: https://apps.isbe.net/iwas/asp/login.asp?js=true
Please type the member signatures before submitting to ISBE. We do not accept PDF copies.

SD50-36/JA50-39 5/26

	A	B	C	D	E	F	G	H	I	J	K	L
1	*Begin entering data on EstRev 6-10 and EstExp 11-19 tabs.*		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds)1 as of July 1, 2026		9,977,441	1,594,673	351,997	435,169	2,593,486	14,430	719,600	24,352	0	
4	RECEIPTS/REVENUES (without Student Activity Funds)											
5	LOCAL SOURCES	1000	56,681,368	2,510,992	1,796,727	3,993,759	2,223,389	170,000	24,710	2,610	0	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
7	STATE SOURCES	3000	1,190,814	550,000	526,787	3,164,134	0	50,000	0	0	0	
8	FEDERAL SOURCES	4000	1,871,246	0	0	0	0	0	0	0	0	
9	Total Direct Receipts/Revenues [8]		59,743,428	3,060,992	2,323,514	7,157,893	2,223,389	220,000	24,710	2,610	0	
10	Receipts/Revenues for "On Behalf" Payments [2]	3998										
11	Total Receipts/Revenues		59,743,428	3,060,992	2,323,514	7,157,893	2,223,389	220,000	24,710	2,610	0	
12	DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)											
13	INSTRUCTION	1000	37,329,664				764,372			0		
14	SUPPORT SERVICES	2000	17,243,263	5,793,494		7,846,627	973,570	2,201,611		0	0	
15	COMMUNITY SERVICES	3000	88,006	0		0	9,555			0		
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	1,286,775	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	0	2,406,012	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0		0	0	
19	Total Direct Disbursements/Expenditures [9]		55,947,708	5,793,494	2,406,012	7,846,627	1,747,497	2,201,611		0	0	
20	Disbursements/Expenditures for "On Behalf" Payments [2]	4180	0	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		55,947,708	5,793,494	2,406,012	7,846,627	1,747,497	2,201,611		0	0	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		3,795,720	(2,732,502)	(82,498)	(688,734)	475,892	(1,981,611)	24,710	2,610	0	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund [16]	7110										
27	Abatement of the Working Cash Fund [16]	7110										
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130		1,550,000		1,000,000						
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest [3] Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int [3a] Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold [4]	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets [5]	7300										
39	Transfer to Debt Service to Pay Principal on Leases	7400			0							
40	Transfer to Debt Service to Pay Interest on Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						3,450,000				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds [8]		0	1,550,000	0	1,000,000	0	3,450,000	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	*Begin entering data on EstRev 6-10 and EstExp 11-19 tabs.*		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	**Description: Enter Whole Numbers Only**	**Acct #**	**Educational**	**Operations & Maintenance**	**Debt Service**	**Transportation**	**Municipal Retirement/ Social Security**	**Capital Projects**	**Working Cash**	**Tort**	**Fire Prevention & Safety**	
47	**OTHER USES OF FUNDS (8000)**											
49	**TRANSFER TO VARIOUS OTHER FUNDS (8100)**											
50	Abolishment or Abatement of the Working Cash Fund [16]	8110							0			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130	2,550,000									
53	Transfer of Interest [6]	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
55	Transfer of Excess Fire Prev & Safety Tax & Interest [3] Proceeds to O&M Fund	8160										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond [3a] and Int Proceeds to Debt Service Fund	8170										
57	Taxes Pledged to Pay Principal on Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on Leases	8420										
59	Other Revenues Pledged to Pay Principal on Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on Leases	8440										
61	Taxes Pledged to Pay Interest on Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on Leases	8520										
63	Other Revenues Pledged to Pay Interest on Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840	3,450,000									
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
79	**Total Other Uses of Funds [9]**		6,000,000	0	0	0	0	0	0	0	0	
80	**Total Other Sources/Uses of Fund**		(6,000,000)	1,550,000	0	1,000,000	0	3,450,000	0	0	0	
81	**ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2027**		7,773,161	412,171	269,499	746,435	3,069,378	1,482,819	744,310	26,962	0	
82												
83	**Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2026**		48,305									
84	**RECEIPTS/REVENUES (For Student Activity Funds)**											
85	**Total Student Activity Direct Receipts/Revenues (Local Sources)**	1799	10,000									
86	**DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)**											
87	**Total Student Activity Direct Disbursements/Expenditures**	1999	16,000									
88	**Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures**		(6,000)									
89	**Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2027**		42,305									
90												

	A	B	C	D	E	F	G	H	I	J	K	L
1	*Begin entering data on EstRev 6-10 and EstExp 11-19 tabs.*		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
91	**Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2026**		10,025,746	1,594,673	351,997	435,169	2,593,486	14,430	719,600	24,352	0	
92	**RECEIPTS/REVENUES (All Sources with Student Activity Funds)**											
93	**LOCAL SOURCES**	1000	56,691,368	2,510,992	1,796,727	3,993,759	2,223,389	170,000	24,710	2,610	0	
94	**FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT**	2000	0	0		0	0					
95	**STATE SOURCES**	3000	1,190,814	550,000	526,787	3,164,134	0	50,000	0	0	0	
96	**FEDERAL SOURCES**	4000	1,871,246	0	0	0	0	0	0	0	0	
97	**Total Direct Receipts/Revenues** [8]		59,753,428	3,060,992	2,323,514	7,157,893	2,223,389	220,000	24,710	2,610	0	
98	Receipts/Revenues for "On Behalf" Payments [2]	3998	0	0	0	0	0	0		0	0	
99	**Total Receipts/Revenues**		59,753,428	3,060,992	2,323,514	7,157,893	2,223,389	220,000	24,710	2,610	0	
100	**DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)**											
101	**INSTRUCTION**	1000	37,345,664				764,372			0		
102	**SUPPORT SERVICES**	2000	17,243,263	5,793,494		7,846,627	973,570	2,201,611		0	0	
103	**COMMUNITY SERVICES**	3000	88,006	0		0	9,555			0		
104	**PAYMENTS TO OTHER DISTRICTS & GOVT UNITS**	4000	1,286,775	0	0	0	0	0		0	0	
105	**DEBT SERVICES**	5000	0	0	2,406,012	0	0			0	0	
106	**PROVISION FOR CONTINGENCIES**	6000	0	0	0	0	0	0		0	0	
107	**Total Direct Disbursements/Expenditures** [9]		55,963,708	5,793,494	2,406,012	7,846,627	1,747,497	2,201,611		0	0	
108	Disbursements/Expenditures for "On Behalf" Payments [2]	4180	0	0	0	0	0	0		0	0	
109	**Total Disbursements/Expenditures**		55,963,708	5,793,494	2,406,012	7,846,627	1,747,497	2,201,611		0	0	
110	**Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures**		3,789,720	(2,732,502)	(82,498)	(688,734)	475,892	(1,981,611)	24,710	2,610	0	
111	**OTHER SOURCES/USES OF FUNDS**											
112	**OTHER SOURCES OF FUNDS (7000)**											
113	**Total Other Sources of Funds** [8]		0	1,550,000	0	1,000,000	0	3,450,000	0	0	0	
114	**OTHER USES OF FUNDS (8000)**											
116	**Total Other Uses of Funds** [9]		6,000,000	0	0	0	0	0	0	0	0	
117	**Total Other Sources/Uses of Fund**		(6,000,000)	1,550,000	0	1,000,000	0	3,450,000	0	0	0	
118	**ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2027**		7,815,466	412,171	269,499	746,435	3,069,378	1,482,819	744,310	26,962	0	
119												
120	**SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)**											
121			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
122	**Description**	**Acct #**	**Educational**	**Operations & Maintenance**	**Debt Service**	**Transportation**	**Municipal Retirement/ Social Security**	**Capital Projects**	**Working Cash**	**Tort**	**Fire Prevention & Safety**	**Total By Object**
123	**Object Name**											
124	Salaries	100	38,468,892	2,384,189		5,681		0		0	0	40,858,762
125	Employee Benefits	200	8,400,624	606,805		3,603	1,747,497	0		0	0	10,758,529
126	Purchased Services	300	2,776,669	1,201,500	1,000	7,837,343		201,590		0	0	12,018,102
127	Supplies & Materials	400	2,816,948	888,500		0		0		0	0	3,705,448
128	Capital Outlay	500	440,200	712,500		0		2,000,021		0	0	3,152,721
129	Other Objects	600	3,044,375	0	2,405,012	0	0	0		0	0	5,449,387
130	Non-Capitalized Equipment	700	0	0		0		0		0	0	0
131	Termination Benefits	800	0	0		0				0		0
132	**Total Expenditures**		55,947,708	5,793,494	2,406,012	7,846,627	1,747,497	2,201,611		0	0	75,942,949

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	**Description: Enter Whole Numbers Only**	**Acct #**	**Educational**	**Operations & Maintenance**	**Debt Service**	**Transportation**	**Municipal Retirement/ Social Security**	**Capital Projects**	**Working Cash**	**Tort**	**Fire Prevention & Safety**
3	**BEGINNING CASH BALANCE ON HAND (without Student Activity Funds)7 as of July 1, 2026**		9,977,441	1,594,673	351,997	435,169	2,593,486	14,430	719,600	24,352	0
4	**Total Direct Receipts & Other Sources** [8]		59,743,428	4,610,992	2,323,514	8,157,893	2,223,389	3,670,000	24,710	2,610	0
5	**OTHER RECEIPTS**										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	**Total Other Receipts**		0	0	0	0	0	0	0	0	0
11	**Total Direct Receipts, Other Sources, & Other Receipts**		59,743,428	4,610,992	2,323,514	8,157,893	2,223,389	3,670,000	24,710	2,610	0
12	**Total Amount Available**		69,720,869	6,205,665	2,675,511	8,593,062	4,816,875	3,684,430	744,310	26,962	0
13	**Total Direct Disbursements & Other Uses** [9]		61,947,708	5,793,494	2,406,012	7,846,627	1,747,497	2,201,611	0	0	0
14	**OTHER DISBURSEMENTS**										
15	Interfund Loans Receivable (Loans to Other Funds) [10]	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	**Total Other Disbursements**		0	0	0	0	0	0	0	0	0
20	**Total Direct Disbursements, Other Uses, & Other Disbursements**		61,947,708	5,793,494	2,406,012	7,846,627	1,747,497	2,201,611	0	0	0
21	**ENDING CASH BALANCE ON HAND (without Student Activity Funds) as of June 30, 2027**		7,773,161	412,171	269,499	746,435	3,069,378	1,482,819	744,310	26,962	0
22											
23	**Activity Funds BEGINNING CASH BALANCE ON HAND7 as of July 1, 2026**		48,305								
24	**Total Direct Receipts & Other Sources** [8]		10,000								
25	**Total Amount Available**		58,305								
26	**Total Direct Disbursements & Other Uses** [9]		16,000								
27	**Activity funds ENDING CASH BALANCE ON HAND7 as of June 30, 2027**		42,305								
28											
29	**Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds)7 as of July 1, 2026**		10,025,746	1,594,673	351,997	435,169	2,593,486	14,430	719,600	24,352	0
30	**Total Direct Receipts & Other Sources** [8]		59,753,428	4,610,992	2,323,514	8,157,893	2,223,389	3,670,000	24,710	2,610	0
31	**Total Other Receipts**		0	0	0	0	0	0	0	0	0
32	**Total Direct Receipts, Other Sources, & Other Receipts**		59,753,428	4,610,992	2,323,514	8,157,893	2,223,389	3,670,000	24,710	2,610	0
33	**Total Amount Available**		69,779,174	6,205,665	2,675,511	8,593,062	4,816,875	3,684,430	744,310	26,962	0
34	**Total Direct Disbursements & Other Uses** [9]		61,963,708	5,793,494	2,406,012	7,846,627	1,747,497	2,201,611	0	0	0
35	**Total Other Disbursements**		0	0	0	0	0	0	0	0	0
36	**Total Direct Disbursements, Other Uses, & Other Disbursements**		61,963,708	5,793,494	2,406,012	7,846,627	1,747,497	2,201,611	0	0	0
37	**Total ENDING CASH BALANCE ON HAND (with Student Activity Funds)7 as of June 30, 2027**		7,815,466	412,171	269,499	746,435	3,069,378	1,482,819	744,310	26,962	0

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	**Description: Enter Whole Numbers Only**	**Acct #**	**Educational**	**Operations & Maintenance**	**Debt Service**	**Transportation**	**Municipal Retirement/ Social Security**	**Capital Projects**	**Working Cash**	**Tort**	**Fire Prevention & Safety**
3	**RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)**										
4	**AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY**	**1100**									
5	Designated Purposes Levies [11] (1110-1120)	-	50,490,346	2,473,992	1,764,727	3,858,909	1,994,999		1,960	1,960	
6	Leasing Purposes Levy [12]	1130									
7	Special Education Purposes Levy	1140	1,727,724								
8	FICA and Medicare Only Levies	1150									
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies *(Describe & Itemize)*	1190									
12	**Total Ad Valorem Taxes Levied by District**		52,218,070	2,473,992	1,764,727	3,858,909	1,994,999	0	1,960	1,960	0
13	**PAYMENTS IN LIEU OF TAXES**	**1200**									
14	Mobile Home Privilege Tax	1210									
15	Payments from Local Housing Authority	1220									
16	Corporate Personal Property Replacement Taxes [13]	1230	1,674,748				124,390				
17	Other Payments in Lieu of Taxes *(Describe & Itemize)*	1290									
18	**Total Payments in Lieu of Taxes**		1,674,748	0	0	0	124,390	0	0	0	0
19	**TUITION**	**1300**									
20	Regular Tuition from Pupils or Parents (In State)	1311	73,000								
21	Regular Tuition from Other Districts (In State)	1312									
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314									
24	Summer School Tuition from Pupils or Parents (In State)	1321									
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342									
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	**Total Tuition**		73,000								
41	**TRANSPORTATION FEES**	**1400**									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411									
43	Regular Transportation Fees from Other Districts (In State)	1412									
44	Regular Transportation Fees from Other Sources (In State)	1413									
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416									
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	**Total Transportation Fees**					0					
64	**EARNINGS ON INVESTMENTS**	**1500**									
65	Interest on Investments	1510	1,800,000	37,000	32,000	134,850	104,000	170,000	22,750	650	
66	Gain or Loss on Sale of Investments	1520									
67	Unrealized Gain or Loss on Investments	1530									
68	**Total Earnings on Investments**		1,800,000	37,000	32,000	134,850	104,000	170,000	22,750	650	0
69	**FOOD SERVICE**	**1600**									
70	Sales to Pupils - Lunch	1611	430,000								
71	Sales to Pupils - Breakfast	1612									
72	Sales to Pupils - A la Carte	1613									
73	Sales to Pupils - Other *(Describe & Itemize)*	1614									
74	Sales to Adults	1620									
75	Other Food Service *(Describe & Itemize)*	1690									
76	**Total Food Service**		430,000								
77	**DISTRICT/SCHOOL ACTIVITY INCOME**	**1700**									
78	Admissions - Athletic	1711	10,000								
79	Admissions - Other	1719									
80	Fees	1720	315,350								
81	Book Store Sales	1730	11,000								
82	Other District/School Activity Revenue *(Describe & Itemize)*	1790									
83	Student Activity Fund Revenues	1799	10,000								
84	**Total District/School Activity Income (without Student Activity Funds 1799)**		336,350	0							
85	**Total District/School Activity Income (with Student Activity Funds 1799)**		346,350								
86	**TEXTBOOK INCOME**	**1800**									
87	Textbook Rentals - Regular Textbooks	1811									
88	Textbook Rentals - Summer School Textbooks	1812									
89	Textbook Rentals - Adult/Continuing Education Textbooks	1813									
90	Textbook Rentals - Other *(Describe & Itemize)*	1819									
91	Textbook Sales - Regular Textbooks	1821									
92	Textbook Sales - Summer School	1822									
93	Textbook Sales - Adult/Continuing Education	1823									
94	Textbook Sales - Other *(Describe & Itemize)*	1829									
95	Other Textbook Income *(Describe & Itemize)*	1890									
96	**Total Textbooks**		0								
97	**OTHER REVENUE FROM LOCAL SOURCES**	**1900**									
98	Rentals	1910									
99	Contributions and Donations from Private Sources	1920	59,200								
100	Impact Fees from Municipal or County Governments	1930									
101	Services Provided Other Districts	1940									
102	Refund of Prior Years' Expenditures	1950									
103	Payments of Surplus Moneys from TIF Districts	1960									
104	Drivers' Education Fees	1970									
105	Proceeds from Vendors' Contracts	1980	0	0	0	0	0	0	0	0	0
106	School Facility Occupation Tax Proceeds	1983									
107	Payment from Other Districts	1991									
108	Sale of Vocational Projects	1992									
109	Other Local Fees *(Describe & Itemize)*	1993									
110	Other Local Revenues *(Describe & Itemize)*	1999	90,000								
111	**Total Other Revenue from Local Sources**		149,200	0	0	0	0	0	0	0	0
112	**Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799)**	**1000**	56,681,368	2,510,992	1,796,727	3,993,759	2,223,389	170,000	24,710	2,610	0
113	**Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)**		56,691,368								
114	**FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)**										
115	Flow-Through Revenue from State Sources	2100									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	**Description: Enter Whole Numbers Only**	**Acct #**	**Educational**	**Operations & Maintenance**	**Debt Service**	**Transportation**	**Municipal Retirement/ Social Security**	**Capital Projects**	**Working Cash**	**Tort**	**Fire Prevention & Safety**
116	Flow-Through Revenue from Federal Sources	2200									
117	Other Flow-Through Revenue *(Describe & Itemize)*	2300									
118	**Total Flow-Through Receipts/Revenues From One District to Another District**	**2000**	0	0		0	0				
119	**RECEIPTS/REVENUES FROM STATE SOURCES (3000)**										
120	**UNRESTRICTED GRANTS-IN-AID (3001-3099)**										
121	Evidence Based Funding Formula (Section 18-8.15)	3001		550,000	526,787	1,569,134					
122	Reorganization Incentives (Accounts 3005-3021)	3005									
123	Other Unrestricted Grants-In-Aid From State Sources *(Describe & Itemize)*	3099									
124	**Total Unrestricted Grants-In-Aid**		0	550,000	526,787	1,569,134	0	0		0	0
125	**RESTRICTED GRANTS-IN-AID (3100-3900)**										
126	**SPECIAL EDUCATION**										
127	Special Education - Private/Public Facility Tuition	3100	525,000								
128	Special Education - Orphanage - Individual	3120									
129	Special Education - Orphanage - Summer Individual	3130									
130	Special Education - Other *(Describe & Itemize)*	3199									
131	**Total Special Education**		525,000	0		0					
132	**CAREER AND TECHNICAL EDUCATION (CTE)**										
133	CTE - Technical Education - Tech Prep	3200									
134	CTE - Secondary Program Improvement (CTEI)	3220									
135	CTE - WECEP	3225									
136	CTE - Agriculture Education	3235									
137	CTE - Instructor Practicum	3240									
138	CTE - Student Organizations	3270									
139	CTE - Other *(Describe & Itemize)*	3299									
140	**Total Career and Technical Education**		0	0			0				
141	State Free Lunch & Breakfast	3360									
142	School Breakfast Initiative	3365									
143	Driver Education	3370									
144	Adult Education (from ICCB)	3410									
145	Adult Education - Other *(Describe & Itemize)*	3499									
146	**TRANSPORTATION**										
147	Transportation - Regular and Vocational	3500				630,000					
148	Transportation - Special Education	3510				965,000					
149	Transportation - Other *(Describe & Itemize)*	3599									
150	**Total Transportation**		0	0		1,595,000	0				
151	Learning Improvement - Change Grants	3610									
152	Scientific Literacy	3660									
153	Truant Alternative/Optional Education	3695									
154	Early Childhood - Block Grant	3705	663,000								
155	Chicago General Education Block Grant	3766									
156	Chicago Educational Services Block Grant	3767									
157	School Safety & Educational Improvement Block Grant	3775									
158	Technology - Technology for Success	3780									
159	State Charter Schools	3815									
160	Extended Learning Opportunities - Summer Bridges	3825									
161	Infrastructure Improvements - Planning/Construction	3920									
162	School Infrastructure - Maintenance Projects	3925						50,000			
163	Other Restricted Revenue from State Sources *(Describe & Itemize)*	3999	2,814								
164	**Total Restricted Grants-In-Aid**		1,190,814	0	0	1,595,000	0	50,000	0	0	0
165	**Total Receipts/Revenues from State Sources**	**3000**	1,190,814	550,000	526,787	3,164,134	0	50,000	0	0	0
166	**RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)**										
167	**UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)**										
168	Federal Impact Aid	4001									
169	Other Unrestricted Grants-In-Aid Received from Fed. Govt. *(Describe & Itemize)*	4009									
170	**Total Unrestricted Grants-In-Aid Received Directly from Fed Govt**		0	0	0	0	0	0	0	0	0

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
171	**RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)**										
172	Head Start	4045									
173	Construction (Impact Aid)	4050									
174	MAGNET	4060									
175	Other Restricted Grants-In-Aid Received from Fed. Govt. *(Describe & Itemize)*	4090									
176	**Total Restricted Grants-In-Aid Received Directly from Federal Govt.**		0	0		0	0	0			0
177	**RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)**										
178	**TITLE V**										
179	Title V - Flexibility and Accountability	4100									
180	Title V - SEA Projects	4105									
181	Title V - Rural Education Initiative (REI)	4107									
182	Title V - Other *(Describe & Itemize)*	4199									
183	**Total Title V**		0	0		0	0				
184	**FOOD SERVICE**										
185	Breakfast Start-Up Expansion	4200									
186	National School Lunch Program	4210									
187	Special Milk Program	4215	35,000								
188	School Breakfast Program	4220									
189	Summer Food Service Admin/Program	4225									
190	Child and Adult Care Food Program	4226									
191	Fresh Fruit and Vegetables	4240									
192	Food Service - Other *(Describe & Itemize)*	4299									
193	**Total Food Service**		35,000				0				
194	**TITLE I**										
195	Title I - Low Income	4300	219,055								
196	Title I - Low Income - Neglected, Private	4305									
197	Title I - Migrant Education	4340									
198	Title I - Other *(Describe & Itemize)*	4399									
199	**Total Title I**		219,055	0		0	0				
200	**TITLE IV**										
201	Title IV - Student Support & Academic Enrichment Grant	4400									
202	Title IV - Part A – Student Support & Academic Enrichment Grants Safe and Drug Free Schools	4415									
203	Title IV - 21st Century	4421									
204	Title IV - Other *(Describe & Itemize)*	4499									
205	**Total Title IV**		0	0		0	0				
206	**FEDERAL - SPECIAL EDUCATION**										
207	Federal Special Education - Preschool Flow-Through	4600	29,857								
208	Federal Special Education - Preschool Discretionary	4605									
209	Federal Special Education - IDEA Flow Through	4620	796,670								
210	Federal Special Education - IDEA Room & Board	4625									
211	Federal Special Education - IDEA Discretionary	4630									
212	Federal Special Education - IDEA - Other *(Describe & Itemize)*	4699									
213	**Total Federal Special Education**		826,527	0		0	0				
214	**CTE - PERKINS**										
215	CTE - Perkins-Title IIIE Tech Prep	4770									
216	CTE - Other *(Describe & Itemize)*	4799									
217	**Total CTE - Perkins**		0	0			0				
218	Federal - Adult Education	4810									
219	Qualified Zone Academy Bond Tax Credits	4866									
220	Qualified School Construction Bond Credits	4867									
221	Build America Bond Tax Credits	4868									
222	Build America Bond Interest Reimbursement	4869									
223	**Total Stimulus Programs**		0	0	0	0	0	0		0	0
224	Race to the Top Program	4901									
225	Race to the Top - Preschool Expansion Grant	4902									

	A	B	C	D	E	F	G	H	I	J	K
1 2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
226	Title III - Instruction for English Learners & Immigrant Students	4905									
227	Title III - English Language Acquistion	4909	47,120								
228	McKinney Education for Homeless Children	4920									
229	Title II - Eisenhower - Professional Development Formula	4930									
230	Title II - Teacher Quality	4932	48,544								
231	Title II - Part A – Supporting Effective Instruction – State Grants	4935									
232	Federal Charter Schools	4960									
233	State Assessment Grants	4981									
234	Grant for State Assessments and Related Activities	4982									
235	Medicaid Matching Funds - Administrative Outreach	4991	250,000								
236	Medicaid Matching Funds - Fee-For-Service Program	4992	445,000								
237	Other Restricted Grants Received from Fed. Govt. thru State *(Describe & Itemize)*	4998									
238	**Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State**		1,871,246	0	0	0	0	0		0	0
239	**TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES**	**4000**	1,871,246	0	0	0	0	0	0	0	0
240	**TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)**		59,743,428	3,060,992	2,323,514	7,157,893	2,223,389	220,000	24,710	2,610	0
241	**TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)**		59,753,428								

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	**Description: Enter Whole Numbers Only**	**Funct #**	**Salaries**	**Employee Benefits**	**Purchased Services**	**Supplies & Materials**	**Capital Outlay**	**Other Objects**	**Non-Capitalized Equipment**	**Termination Benefits**	**Total**
3	**10 - EDUCATIONAL FUND (ED)**										
4	**INSTRUCTION (ED)**	**1000**									
5	Regular Programs	1100	19,464,518	3,628,008	168,613	867,455	700	2,600	0	0	24,131,894
6	Tuition Payment to Charter Schools	1115									0
7	Pre-K Programs	1125	327,243	62,996		7,000					397,239
8	Special Education Programs (Functions 1200 - 1220)	1200	4,467,360	997,675	23,000	10,800					5,498,835
9	Special Education Programs Pre-K	1225	562,357	134,945							697,302
10	Remedial and Supplemental Programs K-12	1250	456,811	195,706		5,000					657,517
11	Remedial and Supplemental Programs Pre-K	1275									0
12	Adult/Continuing Education Programs	1300									0
13	CTE Programs	1400									0
14	Interscholastic Programs	1500	125,000	1,563	14,450	17,089		4,500			162,602
15	Summer School Programs	1600	5,000			300					5,300
16	Gifted Programs	1650	479,822	59,328							539,150
17	Driver's Education Programs	1700									0
18	Bilingual Programs	1800	2,833,857	647,768	44,120	13,080		1,000			3,539,825
19	Truant Alternative & Optional Programs	1900	0	0	0	0	0	0	0	0	0
20	Pre-K Programs - Private Tuition	1910									0
21	Regular K-12 Programs Private Tuition	1911									0
22	Special Education Programs K-12 Private Tuition	1912						1,700,000			1,700,000
23	Special Education Programs Pre-K Tuition	1913									0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
26	Adult/Continuing Education Programs Private Tuition	1916									0
27	CTE Programs Private Tuition	1917									0
28	Interscholastic Programs Private Tuition	1918									0
29	Summer School Programs Private Tuition	1919									0
30	Gifted Programs Private Tuition	1920									0
31	Bilingual Programs Private Tuition	1921									0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
33	Student Activity Fund Expenditures	1999						16,000			16,000
34	**Total Instruction[14] (Without Student Activity Funds 1999)**	**1000**	28,721,968	5,727,989	250,183	920,724	700	1,708,100	0	0	37,329,664
35	**Total Instruction (With Student Activity Funds 1999)**	**1000**	28,721,968	5,727,989	250,183	920,724	700	1,724,100	0	0	37,345,664
36	**SUPPORT SERVICES (ED)**	**2000**									
37	**Support Services - Pupil**	**2100**									
38	Attendance & Social Work Services	2110	1,084,398	232,941		1,000					1,318,339
39	Guidance Services	2120	296,324	64,136							360,460
40	Health Services	2130	540,984	106,797	11,000	16,750					675,531
41	Psychological Services	2140	634,163	132,790	5,000	5,000					776,953
42	Speech Pathology & Audiology Services	2150	1,117,723	168,102		6,000					1,291,825
43	Other Support Services - Pupils *(Describe & Itemize)*	2190									0
44	**Total Support Services - Pupil**	**2100**	3,673,592	704,766	16,000	28,750	0	0	0	0	4,423,108
45	**Support Services - Instructional Staff**	**2200**									
46	Improvement of Instruction Services	2210	399,641	103,694	96,459	1,850		500			602,144
47	Educational Media Services	2220	809,225	146,684	250	47,972					1,004,131
48	Assessment & Testing	2230			25,000						25,000
49	**Total Support Services - Instructional Staff**	**2200**	1,208,866	250,378	121,709	49,822	0	500	0	0	1,631,275
50	**Support Services - General Administration**	**2300**									
51	Board of Education Services	2310		105,000	734,125	18,000		15,000			872,125
52	Executive Administration Services	2320	373,265	112,155	17,500	6,000		5,500			514,420
53	Special Area Administration Services	2330	221,198	124,356	190,229	274,152	1,500	2,000			813,435
54	Tort Immunity Services	2361, 2365	0	0	0	0	0	0	0	0	0
55	**Total Support Services - General Administration**	**2300**	594,463	341,511	941,854	298,152	1,500	22,500	0	0	2,199,980
56	**Support Services - School Administration**	**2400**									
57	Office of the Principal Services	2410	1,967,130	905,646	6,800	6,000		6,750			2,892,326
58	Other Support Services - School Administration *(Describe & Itemize)*	2490									0
59	**Total Support Services - School Administration**	**2400**	1,967,130	905,646	6,800	6,000	0	6,750	0	0	2,892,326
60	**Support Services - Business**	**2500**									
61	Direction of Business Support Services	2510	212,136	57,633	5,500			750			276,019
62	Fiscal Services	2520	272,977	73,651	17,500	6,300	500	6,000			376,928

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
63	Operation & Maintenance of Plant Services	2540			32,000						32,000
64	Pupil Transportation Services	2550									0
65	Food Services	2560	490,720	1,645	925,000	2,500	22,500	4,000			1,446,365
66	Internal Services	2570									0
67	**Total Support Services - Business**	**2500**	975,833	132,929	980,000	8,800	23,000	10,750	0	0	2,131,312
68	**Support Services - Central**	**2600**									
69	Direction of Central Support Services	2610									0
70	Planning, Research, Development & Evaluation Services	2620	4,500		44,450	15,000					63,950
71	Information Services	2630	258,385	77,410	43,000	12,500		3,000			394,295
72	Staff Services	2640	453,077	125,660	54,000	37,200		3,500			673,437
73	Data Processing Services	2660	554,390	133,690	305,500	1,422,500	415,000	2,500			2,833,580
74	**Total Support Services - Central**	**2600**	1,270,352	336,760	446,950	1,487,200	415,000	9,000	0	0	3,965,262
75	**Other Support Services - Misc.** *(Describe & Itemize)*	**2900**									0
76	**Total Support Services**	**2000**	9,690,236	2,671,990	2,513,313	1,878,724	439,500	49,500	0	0	17,243,263
77	**COMMUNITY SERVICES (ED)**	**3000**	56,688	645	13,173	17,500					88,006
78	**PAYMENTS TO OTHER DIST & GOVT UNITS (ED)**	**4000**									
79	**Payments to Other Dist & Govt Units (In-State)**	**4100**									
80	Payments for Regular Programs	4110									0
81	Payments for Special Education Programs	4120									0
82	Payments for Adult/Continuing Education Programs	4130									0
83	Payments for CTE Programs	4140									0
84	Payments for Community College Programs	4170									0
85	Other Payments to In-State Govt Units - Programs *(Describe & Itemize)*	4190									0
86	**Total Payments to Other Dist & Govt Units (In-State)**	**4100**			0			0			0
87	Payments for Regular Programs - Tuition	4210									0
88	Payments for Special Education Programs - Tuition	4220						1,286,775			1,286,775
89	Payments for Adult/Continuing Education Programs - Tuition	4230									0
90	Payments for CTE Programs - Tuition	4240									0
91	Payments for Community College Programs - Tuition	4270									0
92	Payments for Other Programs - Tuition	4280									0
93	Other Payments to In-State Govt Units - Tuition *(Describe & Itemize)*	4290									0
94	**Total Payments to Other Dist & Govt Units - Tuition (In State)**	**4200**						1,286,775			1,286,775
95	Payments for Regular Programs - Transfers	4310									0
96	Payments for Special Education Programs - Transfers	4320									0
97	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
98	Payments for CTE Programs - Transfers	4340									0
99	Payments for Community College Program - Transfers	4370									0
100	Payments for Other Programs - Transfers	4380									0
101	Other Payments to In-State Govt Units - Transfers *(Describe & Itemize)*	4390									0
102	**Total Payments to Other Dist & Govt Units-Transfers (In State)**	**4300**			0			0			0
103	Payments to Other Dist & Govt Units (Out of State)	4400									0
104	**Total Payments to Other Dist & Govt Units**	**4000**			0			1,286,775			1,286,775
105	**DEBT SERVICE (ED)**	**5000**									
106	**Debt Service - Interest on Short-Term Debt**	**5100**									
107	Tax Anticipation Warrants	5110									0
108	Tax Anticipation Notes	5120									0
109	Corporate Personal Property Repl Tax Anticipated Notes	5130									0
110	State Aid Anticipation Certificates	5140									0
111	Other Interest on Short-Term Debt *(Describe & Itemize)*	5150									0
112	**Total Debt Service - Interest on Short-Term Debt**	**5100**						0			0
113	**Debt Service - Interest on Long-Term Debt**	**5200**									0
114	**Total Debt Service**	**5000**						0			0
115	**PROVISION FOR CONTINGENCIES (ED)**	**6000**									0
116	**Total Direct Disbursements/Expenditures (without Student Activity Funds (1999)**		38,468,892	8,400,624	2,776,669	2,816,948	440,200	3,044,375	0	0	55,947,708
117	**Total Direct Disbursements/Expenditures (with Student Activity Funds (1999)**		38,468,892	8,400,624	2,776,669	2,816,948	440,200	3,060,375	0	0	55,963,708
118	**Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999)**										3,795,720
119	**Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)**										3,789,720

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
120											
121	**20 - OPERATIONS AND MAINTENANCE FUND (O&M)**										
122	**SUPPORT SERVICES (O&M)**	**2000**									
123	**Support Services - Pupil**	**2100**									
124	Other Support Services - Pupils *(Describe & Itemize)*	2190									0
125	**Support Services - Business**	**2500**									
126	Direction of Business Support Services	2510									0
127	Facilities Acquisition & Construction Services	2530									0
128	Operation & Maintenance of Plant Services	2540	2,384,189	606,805	1,201,500	888,500	697,500				5,778,494
129	Pupil Transportation Services	2550									0
130	Food Services	2560					15,000				15,000
131	**Total Support Services - Business**	**2500**	2,384,189	606,805	1,201,500	888,500	712,500	0	0	0	5,793,494
132	**Other Support Services - Misc.** *(Describe & Itemize)*	**2900**									0
133	**Total Support Services**	**2000**	2,384,189	606,805	1,201,500	888,500	712,500	0	0	0	5,793,494
134	**COMMUNITY SERVICES (O&M)**	**3000**									0
135	**PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)**	**4000**									
136	**Payments to Other Dist & Govt Units (In-State)**	**4100**									
137	Payments for Regular Programs	4110									0
138	Payments for Special Education Programs	4120									0
139	Payments for CTE Program	4140									0
140	Other Payments to In-State Govt Units - Programs *(Describe & Itemize)*	4190									0
141	**Total Payments to Other Dist & Govt Units (In-State)**	**4100**			0			0			0
142	Payments to Other Dist & Govt Units (Out of State) [14]	4400									0
143	**Total Payments to Other Dist & Govt Unit**	**4000**			0			0			0
144	**DEBT SERVICE (O&M)**	**5000**									
145	**Debt Service - Interest on Short-Term Debt**	**5100**									
146	Tax Anticipation Warrants	5110									0
147	Tax Anticipation Notes	5120									0
148	Corporate Personal Prop Repl Tax Anticipated Notes	5130									0
149	State Aid Anticipation Certificates	5140									0
150	Other Interest on Short-Term Debt *(Describe & Itemize)*	5150									0
151	**Total Debt Service - Interest on Short-Term Debt**	**5100**						0			0
152	**Debt Service - Interest on Long-Term Debt**	**5200**									0
153	**Total Debt Service**	**5000**						0			0
154	**PROVISION FOR CONTINGENCIES (O&M)**	**6000**									0
155	**Total Direct Disbursements/Expenditures**		2,384,189	606,805	1,201,500	888,500	712,500	0	0	0	5,793,494
156	**Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures**										(2,732,502)
157											
158	**30 - DEBT SERVICE FUND (DS)**										
159	**PAYMENTS TO OTHER DIST & GOVT UNITS (DS)**	**4000**									
160	**Payments to Other Dist & Govt Units (In-State)**	**4100**									
161	Payments for Regular Programs	4110									0
162	Payments for Special Education Programs	4120									0
163	Other Payments to In-State Govt Units - Programs *(Describe & Itemize)*	4190									0
164	**Total Payments to Other Dist & Govt Units (In-State)**	**4000**						0			0
165	**DEBT SERVICE (DS)**	**5000**									
166	**Debt Service - Interest on Short-Term Debt**	**5100**									
167	Tax Anticipation Warrants	5110									0
168	Tax Anticipation Notes	5120									0
169	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
170	State Aid Anticipation Certificates	5140									0
171	Other Interest on Short-Term Debt *(Describe & Itemize)*	5150									0
172	**Total Debt Service - Interest On Short-Term Debt**	**5100**						0			0
173	**Debt Service - Interest on Long-Term Debt**	**5200**						610,012			610,012
174	**Debt Service - Payments of Principal on Long-Term Debt [15] (Lease/Purchase Principal Retired)** *(Describe & Itemize)*	**5300**						1,795,000			1,795,000
175	**Debt Service - Other** *(Describe & Itemize)*	**5400**			1,000						1,000
176	**Total Debt Service**	**5000**			1,000			2,405,012			2,406,012
177	**PROVISION FOR CONTINGENCIES (DS)**	**6000**									0

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	**Description: Enter Whole Numbers Only**	**Funct #**	**Salaries**	**Employee Benefits**	**Purchased Services**	**Supplies & Materials**	**Capital Outlay**	**Other Objects**	**Non-Capitalized Equipment**	**Termination Benefits**	**Total**
178	**Total Direct Disbursements/Expenditures**				1,000			2,405,012			2,406,012
179	**Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures**										(82,498)
180											
181	**40 - TRANSPORTATION FUND (TR)**										
182	**SUPPORT SERVICES (TR)**	**2000**									
183	**Support Services - Pupils**	**2100**									
184	Other Support Services - Pupils *(Describe & Itemize)*	2190									0
185	**Support Services - Business**										
186	Pupil Transportation Services	2550	5,681	3,603	7,837,343						7,846,627
187	Other Support Services - Business *(Describe & Itemize)*	2900									0
188	**Total Support Services**	**2000**	5,681	3,603	7,837,343	0	0	0	0	0	7,846,627
189	**COMMUNITY SERVICES (TR)**	**3000**									0
190	**PAYMENTS TO OTHER DIST & GOVT UNITS (TR)**	**4000**									
191	**Payments to Other Dist & Govt Units (In-State)**	**4100**									
192	Payments for Regular Program	4110									0
193	Payments for Special Education Programs	4120									0
194	Payments for Adult/Continuing Education Programs	4130									0
195	Payments for CTE Programs	4140									0
196	Payments for Community College Programs	4170									0
197	Other Payments to In-State Govt Units - Programs *(Describe & Itemize)*	4190									0
198	**Total Payments to Other Dist & Govt Units (In-State)**	**4100**			0			0			0
199	**Payments to Other Dist & Govt Units (Out-of-State)** *(Describe & Itemize)*	**4400**									0
200	**Total Payments to Other Dist & Govt Units**	**4000**			0			0			0
201	**DEBT SERVICE (TR)**	**5000**									
202	**Debt Service - Interest on Short-Term Debt**	**5100**									
203	Tax Anticipation Warrants	5110									0
204	Tax Anticipation Notes	5120									0
205	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
206	State Aid Anticipation Certificates	5140									0
207	Other Interest on Short-Term Debt *(Describe & Itemize)*	5150									0
208	**Total Debt Service - Interest On Short-Term Debt**	**5100**						0			0
209	**Debt Service - Interest on Long-Term Debt**	**5200**									0
210	**Debt Service - Payments of Principal on Long-Term Debt [15] (Lease/Purchase Principal Retired)** *(Describe & Itemize)*	**5300**									0
211	**Debt Service - Other** *(Describe & Itemize)*	**5400**									0
212	**Total Debt Service**	**5000**						0			0
213	**PROVISION FOR CONTINGENCIES (TR)**	**6000**									0
214	**Total Direct Disbursements/Expenditures**		5,681	3,603	7,837,343	0	0	0	0	0	7,846,627
215	**Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures**										(688,734)
216											
217	**50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)**										
218	**INSTRUCTION (MR/SS)**	**1000**									
219	Regular Program	1100		268,051							268,051
220	Pre-K Programs	1125		4,745							4,745
221	Special Education Programs (Functions 1200-1220)	1200		260,832							260,832
222	Special Education Programs Pre-K	1225		73,652							73,652
223	Remedial and Supplemental Programs K-12	1250		71,688							71,688
224	Remedial and Supplemental Programs Pre-K	1275									0
225	Adult/Continuing Education Programs	1300									0
226	CTE Programs	1400									0
227	Interscholastic Programs	1500		2,600							2,600
228	Summer School Programs	1600									0
229	Gifted Programs	1650		6,957							6,957
230	Driver's Education Programs	1700									0
231	Bilingual Programs	1800		75,847							75,847
232	Truant Alternative & Optional Programs	1900									0
233	**Total Instruction**	**1000**		764,372							764,372
234	**SUPPORT SERVICES (MR/SS)**	**2000**									
235	**Support Services - Pupil**	**2100**									

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	**Description: Enter Whole Numbers Only**	**Funct #**	**Salaries**	**Employee Benefits**	**Purchased Services**	**Supplies & Materials**	**Capital Outlay**	**Other Objects**	**Non-Capitalized Equipment**	**Termination Benefits**	**Total**
236	Attendance & Social Work Services	2110		24,475							24,475
237	Guidance Services	2120		4,297							4,297
238	Health Services	2130		65,806							65,806
239	Psychological Services	2140		9,195							9,195
240	Speech Pathology & Audiology Services	2150		16,207							16,207
241	Other Support Services - Pupils *(Describe & Itemize)*	2190									0
242	**Total Support Services - Pupil**	**2100**		119,980							119,980
243	**Support Services - Instructional Staff**	**2200**									
244	Improvement of Instruction Services	2210		11,759							11,759
245	Educational Media Services	2220		36,338							36,338
246	Assessment & Testing	2230									0
247	**Total Support Services - Instructional Staff**	**2200**		48,097							48,097
248	**Support Services - General Administration**	**2300**									
249	Board of Education Services	2310									0
250	Executive Administration Services	2320		20,983							20,983
251	Special Area Administrative Services	2330		11,320							11,320
252	Claims Paid from Self Insurance Fund	2361									0
253	Risk Management and Claims Services Payments	2365									0
254	**Total Support Services - General Administration**	**2300**		32,303							32,303
255	**Support Services - School Administration**	**2400**									
256	Office of the Principal Services	2410		96,691							96,691
257	Other Support Services - School Administration *(Describe & Itemize)*	2490									0
258	**Total Support Services - School Administration**	**2400**		96,691							96,691
259	**Support Services - Business**	**2500**									
260	Direction of Business Support Services	2510		3,076							3,076
261	Fiscal Services	2520		46,968							46,968
262	Facilities Acquisition & Construction Services	2530									0
263	Operation & Maintenance of Plant Service	2540		406,864							406,864
264	Pupil Transportation Services	2550									0
265	Food Services	2560		37,540							37,540
266	Internal Services	2570									0
267	**Total Support Services - Business**	**2500**		494,448							494,448
268	**Support Services - Central**	**2600**									
269	Direction of Central Support Services	2610									0
270	Planning, Research, Development & Evaluation Services	2620									0
271	Information Services	2630		51,339							51,339
272	Staff Services	2640		32,515							32,515
273	Data Processing Services	2660		98,197							98,197
274	**Total Support Services - Central**	**2600**		182,051							182,051
275	**Other Support Services - Misc.** *(Describe & Itemize)*	**2900**									0
276	**Total Support Services**	**2000**		973,570							973,570
277	**COMMUNITY SERVICES (MR/SS)**	**3000**		9,555							9,555
278	**PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)**	**4000**									
279	Payments for Regular Programs	4110									0
280	Payments for Special Education Programs	4120									0
281	Payments for CTE Programs	4140									0
282	**Total Payments to Other Dist & Govt Units**	**4000**		0							0
283	**DEBT SERVICE (MR/SS)**	**5000**									
284	**Debt Service - Interest on Short-Term Debt**	**5100**									
285	Tax Anticipation Warrants	5110									0
286	Tax Anticipation Notes	5120									0
287	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
288	State Aid Anticipation Certificates	5140									0
289	Other Interest on Short-Term Debt *(Describe & Itemize)*	5150									0
290	**Total Debt Service**	**5000**						0			0
291	**PROVISION FOR CONTINGENCIES (MR/SS)**	**6000**									0
292	**Total Direct Disbursements/Expenditures**			1,747,497				0			1,747,497
293	**Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures**										475,892
294											
295	**60 - CAPITAL PROJECTS (CP)**										

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
296	**SUPPORT SERVICES (CP)**	**2000**									
297	**Support Services - Business**										
298	Facilities Acquisition & Construction Services	2530			201,590		2,000,021				2,201,611
299	Other Support Services - Business *(Describe & Itemize)*	2900									0
300	**Total Support Services**	**2000**	0	0	201,590	0	2,000,021	0	0		2,201,611
301	**PAYMENTS TO OTHER DIST & GOVT UNITS (CP)**	**4000**									
302	**Payments to Other Dist & Govt Units (In-State)**	**4100**									
303	Payments to Regular Programs	4110									0
304	Payment for Special Education Programs	4120									0
305	Payment for CTE Programs	4140									0
306	Payments to Other Govt Units - Programs (In-State) *(Describe & Itemize)*	4190									0
307	**Total Payments to Other Districts & Govt Units**	**4000**			0			0			0
308	**PROVISION FOR CONTINGENCIES (CP)**	**6000**									0
309	**Total Direct Disbursements/Expenditures**		0	0	201,590	0	2,000,021	0	0		2,201,611
310	**Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures**										(1,981,611)
311											
312	**70 WORKING CASH FUND (WC)**										
313											
314	**80 - TORT FUND (TF)**										
315	**INSTRUCTION (TF)**	**1000**									
316	Regular Programs	1100	0	0	0	0	0	0	0	0	0
317	Tuition Payment to Charter Schools	1115									0
318	Pre-K Programs	1125									0
319	Special Education Programs (Functions 1200 - 1220)	1200									0
320	Special Education Programs Pre-K	1225									0
321	Remedial and Supplemental Programs K-12	1250									0
322	Remedial and Supplemental Programs Pre-K	1275									0
323	Adult/Continuing Education Programs	1300									0
324	CTE Programs	1400									0
325	Interscholastic Programs	1500									0
326	Summer School Programs	1600									0
327	Gifted Programs	1650									0
328	Driver's Education Programs	1700									0
329	Bilingual Programs	1800									0
330	Truant Alternative & Optional Programs	1900	0	0	0	0	0	0	0	0	0
331	Pre-K Programs - Private Tuition	1910									0
332	Regular K-12 Programs Private Tuition	1911									0
333	Special Education Programs K-12 Private Tuition	1912									0
334	Special Education Programs Pre-K Tuition	1913									0
335	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
336	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
337	Adult/Continuing Education Programs Private Tuition	1916									0
338	CTE Programs Private Tuition	1917									0
339	Interscholastic Programs Private Tuition	1918									0
340	Summer School Programs Private Tuition	1919									0
341	Gifted Programs Private Tuition	1920									0
342	Bilingual Programs Private Tuition	1921									0
343	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
344	**Total Instruction[14]**	**1000**	0	0	0	0	0	0	0	0	0
345	**SUPPORT SERVICES (TF)**	**2000**									
346	**Support Services - Pupil**	**2100**									
347	Attendance & Social Work Services	2110									0
348	Guidance Services	2120									0
349	Health Services	2130									0
350	Psychological Services	2140									0
351	Speech Pathology & Audiology Services	2150									0
352	Other Support Services - Pupils *(Describe & Itemize)*	2190									0
353	**Total Support Services - Pupil**	**2100**	0	0	0	0	0	0	0	0	0
354	**Support Services - Instructional Staff**	**2200**									
355	Improvement of Instruction Services	2210									0

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	**Description: Enter Whole Numbers Only**	**Funct #**	**Salaries**	**Employee Benefits**	**Purchased Services**	**Supplies & Materials**	**Capital Outlay**	**Other Objects**	**Non-Capitalized Equipment**	**Termination Benefits**	**Total**
356	Educational Media Services	2220									0
357	Assessment & Testing	2230									0
358	**Total Support Services - Instructional Staff**	**2200**	0	0	0	0	0	0	0	0	0
359	**Support Services - General Administration**	**2300**									
360	Board of Education Services	2310									0
361	Executive Administration Services	2320									0
362	Special Area Administration Services	2330									0
363	Claims Paid from Self Insurance Fund	2361									0
364	Risk Management and Claims Services Payments	2365									0
365	**Total Support Services - General Administration**	**2300**	0	0	0	0	0	0	0	0	0
366	**Support Services - School Administration**	**2400**									
367	Office of the Principal Services	2410									0
368	Other Support Services - School Administration *(Describe & Itemize)*	2490									0
369	**Total Support Services - School Administration**	**2400**	0	0	0	0	0	0	0	0	0
370	**Support Services - Business**	**2500**									
371	Direction of Business Support Services	2510									0
372	Fiscal Services	2520									0
373	Facilities Acquisition & Construction Services	2530									0
374	Operation & Maintenance of Plant Services	2540									0
375	Pupil Transportation Services	2550									0
376	Food Services	2560									0
377	Internal Services	2570									0
378	**Total Support Services - Business**	**2500**	0	0	0	0	0	0	0	0	0
379	**Support Services - Central**	**2600**									
380	Direction of Central Support Services	2610									0
381	Planning, Research, Development & Evaluation Services	2620									0
382	Information Services	2630									0
383	Staff Services	2640									0
384	Data Processing Services	2660									0
385	**Total Support Services - Central**	**2600**	0	0	0	0	0	0	0	0	0
386	**Other Support Services - Misc.** *(Describe & Itemize)*	**2900**									0
387	**Total Support Services**	**2000**	0	0	0	0	0	0	0	0	0
388	**COMMUNITY SERVICES (TF)**	**3000**									0
389	**PAYMENTS TO OTHER DIST & GOVT UNITS (TF)**	**4000**									
390	**Payments to Other Dist & Govt Units (In-State)**	4100									
391	Payments for Regular Programs	4110									0
392	Payments for Special Education Programs	4120									0
393	Payments for Adult/Continuing Education Programs	4130									0
394	Payments for CTE Programs	4140									0
395	Payments for Community College Programs	4170									0
396	Other Payments to In-State Govt Units - Programs *(Describe & Itemize)*	4190									0
397	**Total Payments to Other Dist & Govt Units (In-State)**	**4100**			0			0			0
398	Payments for Regular Programs - Tuition	4210									0
399	Payments for Special Education Programs - Tuition	4220									0
400	Payments for Adult/Continuing Education Programs - Tuition	4230									0
401	Payments for CTE Programs - Tuition	4240									0
402	Payments for Community College Programs - Tuition	4270									0
403	Payments for Other Programs - Tuition	4280									0
404	Other Payments to In-State Govt Units - Tuition *(Describe & Itemize)*	4290									0
405	**Total Payments to Other Dist & Govt Units - Tuition (In State)**	**4200**						0			0
406	Payments for Regular Programs - Transfers	4310									0
407	Payments for Special Education Programs - Transfers	4320									0
408	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
409	Payments for CTE Programs - Transfers	4340									0
410	Payments for Community College Program - Transfers	4370									0
411	Payments for Other Programs - Transfers	4380									0
412	Other Payments to In-State Govt Units - Transfers *(Describe & Itemize)*	4390									0
413	**Total Payments to Other Dist & Govt Units-Transfers (In State)**	**4300**			0			0			0
414	Payments to Other Dist & Govt Units (Out of State)	4400									0
415	**Total Payments to Other Dist & Govt Units**	**4000**			0			0			0

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
416	**DEBT SERVICE (TF)**	**5000**									
417	**Debt Service - Interest on Short-Term Debt**										
418	Tax Anticipation Warrants	5110									0
419	Tax Anticipation Notes	5120									0
420	Corporate Personal Property Replacement Tax Anticipation Notes	5130									0
421	State Aid Anticipation Certificates	5140									0
422	Other Interest or Short-Term Debt *(Describe & Itemize)*	5150									0
423	**Debt Service - Interest on Long-Term Debt**	**5200**									0
424	**Debt Service - Payments of Principal on Long-Term Debt [15] (Lease/Purchase Principal Retired)** *(Describe & Itemize)*	**5300**									0
425	**Debt Service - Other** *(Describe & Itemize)*	**5400**									0
426	**Total Debt Service**	**5000**			0			0			0
427	**PROVISION FOR CONTINGENCIES (TF)**	**6000**									0
428	**Total Direct Disbursements/Expenditures**		0	0	0	0	0	0	0	0	0
429	**Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures**										2,610
430											
431	**90 - FIRE PREVENTION & SAFETY FUND (FP&S)**										
432	**SUPPORT SERVICES (FP&S)**	**2000**									
433	**Support Services - Business**	**2500**									
434	Facilities Acquisition & Construction Services	2530									0
435	Operation & Maintenance of Plant Service	2540									0
436	**Total Support Services - Business**	**2500**	0	0	0	0	0	0	0		0
437	**Other Support Services - Misc.** *(Describe & Itemize)*	**2900**									0
438	**Total Support Services**	**2000**	0	0	0	0	0	0	0		0
439	**PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)**	**4000**									
440	Payments to Regular Programs	4110									0
441	Payments to Special Education Programs	4120									0
442	Other Payments to In-State Govt Units - Programs *(Describe & Itemize)*	4190									0
443	**Total Payments to Other Districts & Govt Units (FPS)**	**4000**						0			0
444	**DEBT SERVICE (FP&S)**	**5000**									
445	**Debt Service - Interest on Short-Term Debt**	**5100**									
446	Tax Anticipation Warrants	5110									0
447	Other Interest on Short-Term Debt *(Describe & Itemize)*	5150									0
448	**Total Debt Service - Interest on Short-Term Debt**	**5100**						0			0
449	**Debt Service - Interest on Long-Term Debt**	**5200**									0
450	**Debt Service - Payments of Principal on Long-Term Debt [15] (Lease/Purchase Principal Retired)** *(Describe & Itemize)*	**5300**									0
451	**Total Debt Service**	**5000**						0			0
452	**PROVISIONS FOR CONTINGENCIES (FP&S)**	**6000**									0
453	**Total Direct Disbursements/Expenditures**		0	0	0	0	0	0	0		0
454	**Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures**										0

	B	C	D	E	F	G	H
1	**If there is an amount in column C or column G, please describe the type of revenue or expenditure in column D or column H.**						
2	**Revenue Check:**	OK					
3	**Expenditure Check:**	OK					
4	**Revenues Acct. (EstRev tab)**	**Amount**	**Describe Revenue**		**Expenditures Fund-Function (EstExp tab)**	**Amount**	**Describe Expenditures**
5	1190				10-2190		
6	1290				10-2490		
7	1614				10-2900		
8	1690				10-4190		
9	1790				10-4290		
10	1819				10-4390		
11	1829				10-4400		
12	1890				10-5150		
13	1993				20-2190		
14	1999	$ 90,000	Miscellenous (Imapct Fees, Spanish Camp, Polling Place, etc.)		20-2900		
15	2300				20-4190		
16	3099				20-4400		
17	3199				20-5150		
18	3299				30-4190		
19	3499				30-5150		
20	3599				30-5300	$ 1,795,000	LT Debt Principal Payments- Referendum & Bonds
21	3999	$ 2,814	State Library Grant		30-5400	$ 1,000	Banking fees
22	4009				40-2190		
23	4090				40-2900		
24	4199				40-4190		
25	4299				40-4400		
26	4399				40-5150		
27	4499				40-5300		
28	4699				40-5400		
29	4799				50-2190		
30	4998				50-2490		
31					50-2900		
32					50-5150		
33					60-2900		
34					60-4190		
35					80-2190		
36					80-2490		
37					80-2900		
38					80-4190		
39					80-4290		
40					80-4390		
41					80-4400		
42					80-5150		
43					80-5300		
44					80-5400		
45					90-2900		
46					90-4190		
47					90-5150		
48					90-5300		

DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)					
Description	**EDUCATIONAL FUND (10)**	**OPERATIONS & MAINTENANCE FUND (20)**	**TRANSPORTATION FUND (40)**	**WORKING CASH FUND (70)**	**TOTAL**
Direct Revenues	59,743,428	3,060,992	7,157,893	24,710	**69,987,023**
Direct Expenditures	55,947,708	5,793,494	7,846,627		**69,587,829**
Difference	3,795,720	(2,732,502)	(688,734)	24,710	**399,194**
Estimated Fund Balance - June 30, 2027	7,773,161	412,171	746,435	744,310	**9,676,077**

Balanced budget; no Deficit Reduction Plan is required.

A deficit reduction plan is required if the local board of education adopts (or amends) the 2026-2027 school district budget in which the operating funds listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81, BudgetSum 2-4).

Note: *The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.*

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2025-2026 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 22-26) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.

Evidence-Based Funding: Fiscal Year 2027 Spending Plan
GLEN ELLYN SCHOOL DISTRICT 41

Part I: Achieving Student Growth and Making Progress Toward State Education Goals

The questions below allow you to indicate the strategic priorities and strategies that will drive your efforts to achieve student growth and make progress toward state education goals. These may involve investing in any combination of an Organizational Unit's core resources: time, money, people, and programs.

Collaboration Opportunity - Organizational Units may find that Part I is most easily and effectively completed if led by program leaders in consultation with finance leaders.

1) What are the Organizational Unit's strategic goals for student success for the 2026-27 school year? What measures will be used to evaluate progress? (*No more than 2000 characters, including spaces.*)

The core purpose of our strategic plan is to accelerate academic growth, improve student learning outcomes, and close opportunity and achievement gaps. These strategic priorities, goals, and target objectives are in service of that central focus- to ensure social, emotional, and cognitive success for all students today, in preparation for their tomorrow which allow students to build relationships and focus on learning. We will measure progress through a variety of assessments that will be delivered to students (MAP, IAR, APPL, ISA, etc.)

		Top Strategy 1	Top Strategy 2	Top Strategy 3
2)	**Select the top three strategies that the Organizational Unit will employ to achieve student growth and make progress toward state education goals. (Select three different responses from the dropdown list.)**	Maintain or expand early childhood programming	Maintain or expand pupil support services	Increase number and/or quality of professional development opportunities
	If "Other" was selected in question 2, please describe. (*No more than 1000 characters, including spaces.*)			

Part II: Planned Use of Evidence-Based Funding

The questions below provide an opportunity to document the stakeholders with whom you consulted and the data you analyzed as you determined your strategic allocations of FY 2027 EBF dollars. Key statistics related to EBF distributions are provided for your reference. Form 50-36/50-39 is typically released before current-year appropriations are known. Therefore, the figures provided are for the prior fiscal year.

Collaboration Opportunity *- Organizational Units may find that questions in this section are most easily and effectively completed if led by finance leaders in consultation with program leaders.*

Evidence-Based Funding Organizational Unit Results (FY 2026)	*Final Resources / Adequacy Target =* ***Percent of Adequacy***	**Average Student Enrollment**	*3,250.14*	**Adequacy Target**	*$47,430,928*
		Final Resources	*$55,039,070*	**Percent of Adequacy**	*116%*
	Base Funding Minimum + Tier Funding = ***Gross State Contribution***	**Tier Assignment**	*4*	**Gross State Contribution**	*$2,642,513*
		FY26 Base Funding Minimum	*$2,639,335*	**FY 2026 Tier Funding**	*$3,178*
	Within FY 2026 Gross State Contribution, Resources Attributable to Specific Populations	**Low-Income Students**	*$402,580*		
		English Learners (Els)	*$138,550*		
		Special Education	*$962,557*		

		FY 2027 Tier Funding	Funding Type (Select)	
1)	**FY 2027 Tier Funding Allocation*: Enter the dollar amount of Tier Funding (e.g., NEW MONEY only) allocated to the Organizational Unit for FY 2027. Select whether the amount is estimated or actual funding.**	*$3,408*	Actual	**Note: Tier Funding allocations are published annually at https://www.isbe.net/Pages/ebfdistribution.aspx . Amounts are available in early August. Districts must use actual funding amounts if they are available before submitting the budget to ISBE.*

	Data Source 1	Data Source 2	Data Source 3

2)	Select the top three sources of data used to inform the Organizational Unit's planned allocation of EBF dollars. (Select three different responses.)	Student growth and achievement data, disaggregated by student groups	Student grades or other local academic performance data	State Performance Plan Indicators for Special Education

3)	Indicate with which groups the Organizational Unit engaged to inform its intended allocation of EBF dollars. (Select any that apply; otherwise leave blank.)	Bilingual Program Director(s)	Yes	Principals	Yes	Bilingual Parent Advisory Committee	Yes
		Special Ed. Program Director(s)	Yes	School Improvement Teams	Yes	Other Parent Group(s)	Yes
		Other Program Leaders	Yes	Teacher or Support Staff Unions	Yes	Community Focus Group(s)	Yes
		School Board Members	Yes	Other School Staff		Other	
	[Optional] Provide a brief description of the Organizational Unit's process for consulting with internal and external stakeholders in determining the allocation of EBF dollars. (*No more than 1000 characters, including spaces.*)						

		Priority Investment 1	Priority Investment 2	Priority Investment 3
4)	Given the data analyzed, the stakeholders consulted, and the priorities identified in Part I, indicate the top three priority investments the Organizational Unit will make with its FY 2027 Base Funding Minimum (e.g., excluding Tier Funding). Choose "Other" if investments do not match the provided list. (Select three different responses. "Other" may be selected more than once if needed.)	Professional Development	Instructional Materials	Assessments
	If "Other" was selected in question 4, please describe. (*No more than 1000 characters, including spaces.*)			

5)

Cost Factor Table

The table below presents the regionally adjusted amount embedded in the Organizational Unit's FY 2026 Adequacy Target for each of the 34 cost factors in the Evidence-Based Funding model (Column F). Column G is required for all Organizational Units that receive at least $5,000 in Tier Funding, while column H is optional. Organizational Units may choose to provide additional narrative context in Columns I-M to elaborate on the figures included in the table. ISBE has produced guidance for populating the cost factor table. The guidance includes a definition for each cost factor, along with suggestions for using Employee Information System position codes and common expenditure accounts to support a determination of expenditures. This guidance is available at https://www.isbe.net/ebfspendingplan.

Column G: If the Organizational Unit will receive at least $5,000 in FY 2027 Tier Funding (as entered in Q2.1/cell G31), column G is required. Please indicate the Organizational Unit's planned expenditures in FY 2027 from Tier Funds only. Organizational Units are not expected to place a value in each cell. Rather, the table allows for the communication of priority investments with new state resources for the current fiscal year. During years in which there is no new Tier Funding, column G will not be required. During years in which Tier Funding is available, the amount of new Tier Funding entered in Q2.1/cell G31 above must equal the sum in cell G90 below. If some or all Tier Funding is invested outside of the cost factors, enter a dollar amount in cell G89 and provide additional context in the space for a narrative beginning in row 93.

Column H: Optionally, Organizational Units may populate column H with total planned expenditures in FY 2027 for each cost factor from all revenue sources (e.g., not just from EBF). By comparing the figures in column F to the figures entered in column H, the Organizational Unit may engage local stakeholders in productive dialogue about resource allocation decisions.

Cost Factors		Amount in FY 2026 Adjusted Adequacy Target	Budgeted FY 2027 Investments with New Tier Funding [Optional]	Budgeted FY 2027 Expenditures (All Resources) [Optional]	Optional District Narratives
Core Investments	Core Teachers	$11,299,337			*Enter optional context for core investment decisions.*
	Specialist Teachers	$2,259,867			
	Instructional Facilitator	$1,234,950			
	Core Intervention Teacher	$548,275			
	Substitute Teachers	$401,302			
	Guidance Counselor	$741,961			
	Nurse	$289,496			
	Supervisory Aide	$483,079			
	Librarian	$630,236			

	Librarian Aide	$362,560			
	Principal	$923,961			
	Assistant Principal	$799,979			
	School Site Staff	$579,671			
	Subtotal	$20,554,674			
Per Student Investments	Gifted	$289,445			*Enter optional context for per student investment decisions.*
	Professional Development	$406,268			
	Instructional Materials	$1,108,298			
	Assessments	$110,505			
	Computer & Tech Equipment	$927,915			
	Student Activities	$630,512			
	Maintenance & Operations	$5,144,972			
	Central Office	$3,250			
	Employee Benefits	$8,606,836			
	Subtotal*	$20,845,331			
Additional Investments	Low-Income Intervention Teacher	$357,020			*Enter optional context for additional investment decisions.*
	Low-Income Pupil Support Staff	$357,020			
	Low-Income Extended Day Teacher	$371,461			
	Low-Income Summer School Teacher	$371,461			
	EL Intervention Teacher	$311,289			
	EL Pupil Support Staff	$311,289			
	EL Extended Day Teacher	$324,126			
	EL Summer School Teacher	$324,126			
	EL Core Teacher	$389,112			
	Sp Ed Teacher	$1,849,283			
	Sp Ed Instructional Assistant	$771,654			
	Sp Ed Psychologist	$293,083			
	Subtotal	**$6,030,924**			
	Other Investments				
	Total**	**$47,430,928**			**Tier Funding Check (Cell G90)**

*The subtotal for Per Student Investments is a calculated figure that adjusts salary portions of Central Office and Maintenance & Operations to account for regional salary differences. As a result, the sum of each individual cost factor will not equal the subtotal.
**The total is the Final Adequacy Target (adjusted for Regionalization Factor) calculated in the Full FY 2026 EBF Calculation file. Due to differences in rounding, this figure may vary slightly from the sum of the subtotals in this table.

If some or all Tier Funding was invested outside of the cost factors, please describe. (*No more than 1000 characters, including spaces.*)

Part III: Support for Special Student Groups

EBF statute sets aside specific allocations to be spent for special education, English learners, and low-income students. Per statue these designated funds must be spent on programs and services benefiting these specific student groups. Funds for English learners and low-income students must be spent in addition to, and not in lieu of, funding that supports general programs of instruction for all students. Funds attributable to special education must be used for the provision of special education facilities and services as outlined in ILCS 14-1.08. Current-year EBF amounts attributable to each of the special student groups must be reported in Question 1 below (cells G100-G102). If the Organizational Unit received at least $5,000 for any of the student groups, a response to Questions 2 through 4 below is required. For amounts less than $5,000, a response is optional for those questions. All other EBF funds may be spent in any manner deemed appropriate by the school district.

Collaboration Opportunity *- Organizational Units may find that questions in this section are most easily and effectively completed through collaboration between program leaders affiliated with each student group and finance leaders.*

			Enter Amounts	Select type	
1)	**FY 2027 Student Population Allocations*: Enter the dollar amount of resources attributable to Specific Populations within the FY27 Gross State Contribution. Enter "0" if no funds are allocated for a student group. Select whether amounts are estimated or actual.**	**Low-Income Students**	*$402,858*	Actual	**Note: Allocations for each of the three student groups are published annually at isbe.net/ebfdist under "Reports." Amounts are typically available by September 1. Districts must use actual funding amounts if they are available before submitting the budget to ISBE.*
		English Learners	*$138,696*	Actual	
		Special Education	*$962,822*	Actual	

2)	**Organizational Unit investment of EBF dollars for low-income students: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.)** Response Required	Low-Income Intervention Teacher		Low-Income Extended Day Teacher	Yes	Other Investments	
		[Optional - Enter $]		*[Optional - Enter $]*		*[Optional - Enter $]*	

Low-Income Pupil Support Staff	Yes	Low-Income Summer School Teacher	Yes	
[Optional - Enter $]		*[Optional - Enter $]*		

Additional context for the Organizational Unit's planned use of dollars attributable to low-income students in FY 2027. (*Required if "Other Investments" selected above. No more than 500 characters, including spaces.*)

3) **Organizational Unit investment of EBF dollars for English learners: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.)**

Response Required

English Learner Intervention Teacher		English Learner Extended Day Teacher	Yes	English Learner Core Teacher	
[Optional - Enter $]		*[Optional - Enter $]*		*[Optional - Enter $]*	
English Learner Pupil Support Staff	Yes	English Learner Summer School Teacher	Yes	Other Investments	
[Optional - Enter $]		*[Optional - Enter $]*		*[Optional - Enter $]*	

Additional context for the Organizational Unit's planned use of dollars attributable to English learners in FY 2027. (*Required if "Other Investments" selected above. No more than 500 characters, including spaces.*)

4) **Organizational Units investment of EBF dollars for Special Education: Select the investments that apply. (Optionally, dollar amounts for each investment may be entered.)**

Response Required

Special Education Teacher	Yes	Special Education Psychologist	
[Optional - Enter $]		*[Optional - Enter $]*	
Special Education Instructional Assistant	Yes	Other Investments	
[Optional - Enter $]		*[Optional - Enter $]*	

Additional context for the Organizational Unit's planned use of dollars attributable to Special Education students in FY 2027. (*Required if "Other Investments" selected above. No more than 500 characters, including spaces.*)

Plan Assurances

Please complete the assurances below related to Article 14C of the Illinois School Code, which contains provisions for EL services, parent participation, and the use of EBF dollars provided for English learners. It is the joint responsibility of home and serving entities to ensure compliance related to the use of state funding provided for English learners. Organizational Units should maintain supporting documentation (e.g., sign-in sheets, meeting agendas) to affirm the veracity of the below assurances. Responses in this section are only required if an Organizational Unit receives any amount of EBF dollars attributable to English learners.

Collaboration Opportunity *- Organizational Units may find that the plan assurances are most easily and effectively completed if led by program leaders.*

1). "I hereby affirm that at least 60% of the school district's state funds attributable to English learners will be used for instructional costs of programs and services for English learners (function 1000), in accordance with Article 14C of the Illinois School Code. The remaining balance of state funds attributable to English learners will also be used to serve English learners."

Required Yes

2). "My school district has at least one attendance center with 20 or more English learners (including parental refusals) who speak the same home language other than English in grades K-12. Alternatively and/or additionally, my school district has at least one attendance center with 20 or more English learners (including parent refusals) who speak the same home language other than English in pre-K."

Required Yes

3). "I hereby affirm that the school district's BPAC will review this EBF Spending Plan by or before October 31, 2026."

Required Yes

4). Enter the anticipated date on which the BPAC review will take place and the name of the BPAC chair for SY 2026-27.

Required **BPAC Meeting (MM/DD/YYYY)** 9/24/26

Required	Name of Chair	Maria Ortegon

Spending Plan Completion Tracker		
Use the information below to confirm completion of all required questions. Note that the "status" column adjusts to responses, so the tracker is most helpful to consult after you have completed the spending plan.		
Question	**Status**	**Acceptance Criteria**
Part 1, Q1	Complete	Character length of response must be >10 and <=2000, including spaces.
Part 1, Q2	Complete	A different response must be selected in G11, I11, and L11; cells cannot be blank.
Part 1, Q2 (Narrative)	Complete	Response required only if "Other" selected in G11, I11, or L11; character length of response must be >10 and <=1000, including spaces.
Part 2, Q1	Complete	A numeric value must be entered in cell G31 (estimated or actual Tier Funding, or 0 if appropriations did not include Tier Funding). A type must be selected in cell H31.
Part 2, Q2	Complete	A different response must be selected in G35, I35, and L35; cells cannot be blank.
Part 2, Q3	Complete	At least one response must be selected.
Part 2, Q4	Complete	Cells G43, I43, and L43 cannot be blank. "Other" may be selected more than once, but other responses may not be repeated.
Part 2, Q4 (Narrative)	Complete	Response required only if "Other" selected in G43, I43, or L43; character length of response must be >10 and <=1000, including spaces.
Part 2, Q5 (Cell G90)	Complete	Cell G90 must be equal to the value in cell G31.
Part 2, Q5 (Narrative)	Complete	Response required only if a value was entered in cell G89; character length of response must be >10 and <=1000, including spaces.
Part 3, Q1 Low-Income Funds	Complete	A numeric value must be entered. A type must be selected in cell H100.
Part 3, Q1 English Learner Funds	Complete	A numeric value must be entered, which may be "0" if the organizational unit received no funding for the specified student group. A type must be selected in cell H101.
Part 3, Q1 Spec. Ed. Funds	Complete	A numeric value must be entered. A type must be selected in cell H102.
Part 3, Q2	Complete	At least one response must be selected.
Part 3, Q2 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Part 3, Q3	Complete	At least one response must be selected.
Part 3, Q3 (Narrative)	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Part 3, Q4	Complete	At least one response must be selected.
Part 3, Q4 (Narrative	Complete	Response required only if "Other Investments" was selected in the previous question; character length of response must be >10 and <=500, including spaces.
Assurances 1	Complete	Response required if the value entered in cell G101>0.
Assurances 2	Complete	Response required if the value entered in cell G101>0.
Assurances 3	Complete	Response required if "Yes" selected in cell E133.
Assurances 4 (Meeting Date)	Complete	Response required if "Yes" selected in cell E133; enter date in MM/DD/YYYY format.
Assurances 4 (Name of Chair)	Complete	Response required if "Yes" selected in cell E133.

REPORTING OF PUBLIC VENDOR CONTRACTS OF $1,000 OR MORE (School Districts Only)

In accordance with the School Code, Section 10-20.21, all ***school districts*** *are required to file a report listing 'vendor contracts' as an attachment to their budget. In this context, the term "vendor contracts" refers to "all contracts and agreements that pertain to goods and services that were intended to generate additional revenue and other remunerations for the school district in excess of $1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services.* ***The report is to list information regarding such contracts for the fiscal year immediately preceding the fiscal year of the budget.*** *All such contracts executed on or after July 1, 2007 must be approved by the school board.*

See: School Code, Section 10-20.21 - Contracts

Name of Vendor	Product or Service Provided	Net Revenue	Non-Monetary Remuneration	Purpose of Proceeds	Distribution Method and Recipient of Non-Monetary Remunerations Distributed

Reference Description

1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).

2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).

3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.

3a Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14

4 Principal on Bonds Sold:

(1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.

(2) Refunding Bonds can be entered in the Debt Services Fund only.

(3) Building Bonds can be entered in the Capital Projects Fund only.

(4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.

5 The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.

6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.

7 Cash plus investments must be greater than or equal to zero.

8 For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).

9 For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).

10 Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).

11 Include revenue accounts 1110 through 1115, 1117,1118 & 1120.

12 The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.

13 Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.

14 Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.

15 Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)

16 Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)

Only abatement of working cash fund can transfer its funds to any fund in most need of money

(see 105 ILCS 5/20-10 for further explanation)

CHECK FOR ERRORS

This worksheet checks various cells to assure that selected items are in balance. Please fix errors below before submitting to ISBE.

Budget Item References	Message
1. Deficit Reduction Plan (DefReductPlan 23-27 tab)	
Is Deficit Reduction Plan Required? **(Joint Agreements do not complete Deficit Reduction Plan.)**	Deficit Reduction Plan is not required
If required, is Deficit Reduction Plan completed? **(DefReductPlan 22-26 tab)**	
2. Cover Page (Cover tab)	
District Name must be selected from **drop-down**. **(Cell J13)**	OK
Accounting Basis must be selected on Cover sheet.	OK
Dates **(Day, Month, Year)** must be input on Cover sheet.	OK
Board Names must be typed on Cover sheet.	ERROR - TYPE BOARD NAMES
3. Budget Summary: Other Sources (BudgetSum 2-4 tab - Acct 7000) must equal Other Uses (BudgetSum 2-4 tab - Acct 8000).	
Estimated Beginning Fund Balance July, 1 2026 for all Funds **(Cells C3 - K3)** **(Line must have a number or zero. Do not leave blank.)**	OK
Estimated Activity Fund Beginning Fund Balance July, 1 2026 **(Cell C83)** **(Cell must have a number or zero. Do not leave blank.)**	OK
Transfer Among Funds **(Funds 10, 20, 40 - Acct 7130 - Cells C29, D29, F29)**, must equal **(Funds 10, 20 & 40 - Acct 8130 - Cells C52, D52, F52)**.	OK
Transfer of Interest **(Funds 10 thru 90 - Acct 7140 - Cells C30:K30)**, must equal **(Funds 10 thru 60, & 80 - Acct 8140 - Cells C53:H53, J53)**.	OK
Transfer to Debt Service to Pay Principal on GASB 87 Leases **(Fund 30 - Acct 7400 - Cell E39)** must equal **(Funds 10, 20 & 60 - Acct 8400 Cells C57:H60)**.	OK
Transfer to Debt Service to Pay Interest on GASB 87 Leases **(Fund 30 - Acct 7500 - Cell E40)** must equal **(Funds 10, 20 & 60 - Acct 8500 - Cells C61:H64)**.	OK
Transfer to Debt Service Fund to Pay Principal on Revenue Bonds **(Fund 30 - Acct 7600 - Cell E41)** must equal **(Funds 10 & 20 - Acct 8600 - Cells C65:D68)**.	OK
Transfer to Debt Service to Pay Interest on Revenue Bonds **(Fund 30 - Acct 7700 - Cell E42)** must equal **(Funds 10 & 20 - Acct 8700 - Cells C69:D72)**.	OK
Transfer to Capital Projects Fund **(Fund 60 - Acct 7800 - Cell H43)** must equal **(Fund 10 & 20, Acct 8800 - Cells C73:D76)**.	OK
4. Summary of Cash Transactions: Beginning Cash Balance on Hand July 1, 2026 (CashSum 5 tab, All Funds) cannot be negative.	
Educational **(Fund 10 - Cell C3)**	OK
Operations & Maintenance **(Fund 20 - Cell D3)**	OK
Debt Service **(Fund 30 - Cell E3)**	OK
Transportation **(Fund 40 - Cell F3)**	OK
Municipal Retirement/Social Security **(Fund 50 - Cell G3)**	OK
Capital Projects **(Fund 60 - Cell H3)**	OK
Working Cash **(Fund 70 - Cell I3)**	OK
Tort **(Fund 80 - Cell J3)**	OK
Fire Prevention & Safety **(Fund 90 - Cell K3)**	OK
Activity Funds **(Cell C23)**	OK
5. Summary of Cash Transactions: Ending Cash Balance on Hand June 30, 2026 (CashSum 5 tab - All Funds) cannot be negative.	
Educational **(Fund 10 - Cell C21)**	OK
Operations & Maintenance **(Fund 20 - Cell D21)**	OK
Debt Service **(Fund 30 - Cell E21)**	OK
Transportation **(Fund 40 - Cell F21)**	OK
Municipal Retirement/Social Security **(Fund 50 - Cell G21)**	OK
Capital Projects **(Fund 60 - Cell H21)**	OK
Working Cash **(Fund 70 - Cell I21)**	OK
Tort **(Fund 80 - Cell J21)**	OK
Fire Prevention & Safety **(Fund 90 - Cell K21)**	OK
6. Summary of Cash Transactions: Other Receipts (CashSum 5 tab) must equal Other Disbursements (CashSum 5 tab).	
Interfund Loans Payable **(Funds 10:60, 80, 90 - Acct 411 - Cells C6:H6, J6:K6)** must equal Interfund Loans Receivable **(Funds 10:20, 40, 70 - Acct 141 - Cells C15:D15, F15, I15)**.	OK
Interfund Loans Receivable **(Funds 10, 20, 40, 70 - Acct 141 - Cells C7:D7, F7, I7)** must equal Interfund Loans Payable **(Funds 10:60, 80, 90 - Acct 411 - Cells C16:H16, J16, K16)**.	OK
7. Estimated Revenue (EstRev 6-10 tab)	
Amounts must be input for revenue.	OK
8. Estimated Expenditures (EstExp 11-19 tab)	
Amounts must be input for expenditures.	OK
9. Itemization Notes: Revenues/Expenditures reported that require note on Itemize 21 tab.	
Include brief note(s) describing revenue source.	OK
Include brief note(s) describing expenditure use.	OK
10. EBF Spending Plan	
All required questions have been answered.	OK

End of Balancing

Resolution to Regulate Expense Reimbursements

GLEN ELLYN DISTRICT 41

WHEREAS, Section 10-20 of the School Code (105 ILCS 5/10-20) grants school boards other powers that are not inconsistent with their duties;

WHEREAS, Section 10 of the Local Government Travel Expense Control Act (50 ILCS 150/) provides that the School Board shall by resolution regulate the reimbursement of all travel, meal, and lodging expenses of officers and employees, including, but not limited to: (1) the types of official business for which travel, meal, and lodging expenses are allowed; (2) maximum allowable reimbursement for travel, meal, and lodging expenses; and (3) a standardized form for submission of travel, meal, and lodging expenses supported with minimum documentation;

WHEREAS, the Board regulates the types of expenses that are allowed in Board Policies 2:125, *Board Member Compensation; Expenses* and 5:60, *Expenses*;

WHEREAS, based upon the School District's budget and other financial considerations, the Superintendent has recommended to the Board a maximum allowable reimbursement amount of $1,000 for Board members and District staff;

WHEREAS, the Board requires submission of appropriate standardized expense forms supported with required written minimum documentation (50 ILCS 150/10 and 20);

WHEREAS, submitted expenses that exceed the Board's maximum allowable reimbursement amount may be approved by a roll call vote at an open meeting of the Board when an emergency or other extraordinary circumstance exists (50 ILCS 150/10 and 15);

WHEREAS, all Board member expenses must be approved by a roll call vote at an open meeting of the Board (50 ILCS 150/15);

THEREFORE, BE IT RESOLVED, that the Board hereby:

1. Defines and sets the types of allowable expenses through Board policies 2:125, *Board Member Compensation; Expenses* and 5:60, *Expenses*.
2. Sets the maximum allowable reimbursement for travel, meal, and lodging expenses to an amount not to exceed $1,000, effective on September 22, 2026 until the Resolution is rescinded or replaced by the Board.
3. Supersedes its previously adopted *Resolution to Regulate Expense Reimbursements* as of the effective date in paragraph two above.
4. Requires use of Board exhibits 2:125-E1, *Board Member Expense Reimbursement Form*; 2:125-E2, *Board Member Estimated Expense Approval Form*; 5:60-E1, *Employee Expense Reimbursement Form*; and 5:60-E2, *Employee Estimated Expense Approval Form*.
5. May approve expenses that exceed the Board's maximum allowable reimbursement amount by a roll call vote at an open meeting when an emergency or other extraordinary circumstance exists.
6. Must approve its members' expenses by a roll call vote at an open meeting.

Attested by: ___________________________________, Board President

Attested by: ___________________________________, Board Secretary

Date: September 21, 2026

Board Report

Date: **September 21, 2026**

Title: **Authorization to Prepare the 2027-2028 Budget**

Submitted by: **Eric DePorter, Assistant Superintendent for Finance, Facilities, and Operations**

Strategic Priority Goal 3: Optimize Early Learning for Student Success: District 41 will provide learning environments that ensure all students from preschool through Kindergarten have safe, accessible, and student-centered indoor and outdoor spaces to support academic growth and achievement.

Background: Each year the district develops a budget to be approved by the Board of Education.

Discussion: Board policy and practice specifies that annually the Board of Education adopts a resolution directing the superintendent to prepare the budget for the next fiscal year.

Other Information: There are no additional costs associated with this recommendation.

Budgetary Funding: N/A

Recommendation: The administration recommends the Board of Education adopt the attached resolution directing the Superintendent to prepare the budget for the fiscal year 2027-2028.

RESOLUTION TO AUTHORIZE THE SUPERINTENDENT
TO PREPARE THE BUDGET FOR THE NEXT FISCAL YEAR

WHEREAS, the Board of Education of Glen Ellyn School District 41, DuPage County, Illinois, has specified in Policy 4:10 Operational Services – Fiscal and Business Management, that the Superintendent shall present to the school board, a tentative budget with appropriate explanation, and that this budget shall represent the culmination of an ongoing process of planning for the fiscal support needed for the district's educational program; and

WHEREAS, the Timeline for Development and Approval of Budget adopted in Administrative Procedure 4:10-AP specifies the Board of Education adopts a resolution directing the Superintendent to prepare the budget for the next fiscal year,

NOW, THEREFORE, Be It Resolved, by the Board of Education of Glen Ellyn School District 41, DuPage County, Illinois, as follows:

1. That the Superintendent is hereby authorized to prepare the budget for fiscal year 2027-2028.

ADOPTED this 21st day of September, 2026, by roll call vote as follows:

YES ____________________
NO ____________________
ABSENT ____________________

Board of Education
Glen Ellyn School District 41
DuPage County, Illinois

____
President

Attest:

____
Secretary

INTERGOVERNMENTAL RECIPROCAL REPORTING AGREEMENT BETWEEN THE VILLAGE OF GLEN ELLYN AND THE BOARD OF EDUCATION OF GLEN ELLYN SCHOOL DISTRICT NUMBER 41

This Intergovernmental Reciprocal Reporting Agreement (hereafter referred to as the "Agreement"), entered this __day of _, 2026 by and between the Board of Education of Glen Ellyn School District 41 (hereafter referred to as "School District"), the Village of Glen Ellyn (hereafter referred to as the "Village"). The Village and the School District may also be referred to as a "Party" or collectively as the "Parties."

WITNESSETH:

WHEREAS, Article VII, Section 10 of the Constitution of the State of Illinois and the Intergovernmental Cooperation Act, 5 ILCS 220/1, authorize the execution of agreements and implementation of cooperative ventures between public agencies within the State of Illinois; and

WHEREAS, Section 10-20.14 of the Illinois School Code, 105 ILCS 5/10-20.14, authorizes the School District to establish and maintain a reciprocal reporting system between the School District and Village regarding the reporting of criminal offenses committed by students; and

WHEREAS, Section 1-7 of the Illinois Juvenile Justice Act of 1987, 705 ILCS 405/1-7, authorizes the Village to share law enforcement records with the School District concerning a minor enrolled in the School District who has been arrested or taken into custody for certain offenses; and

WHEREAS, the School District and Village have reached agreement concerning the protocol of reporting criminal offenses committed by students to each other and wish to memorialize the terms of such agreement herein; and

WHEREAS, both the School District and the Village are authorized to enter into this Agreement pursuant to the above and said recitals are incorporated into this Agreement.

NOW, THEREFORE, in consideration of the foregoing, and the promises and covenants set forth hereinafter, it is agreed as follows:

I. General Cooperation

A. Each party to this Agreement shall designate one or more persons (the "School Officials" as designated by the School District and the "Police Officials" as designated by the Village) who shall transmit information and receive information from the designees of each agency and have primary responsibility for implementing this Agreement. The School Officials and Police Officials shall provide each other at the start of each new school year and updated as necessary, with their regular and emergency telephone numbers, mobile numbers, and email addresses.

B. School Officials and Police Officials will meet to facilitate and review implementation of this Agreement at least once during the first quarter of each school year and thereafter as often as necessary.

C. Unless a certain type of communication is required by law to be in writing, information may be communicated verbally among the School Officials and the Police Officials at any time deemed necessary by either Officials.

D. Information in written form may be transmitted among the School Officials and the Police Officials by any agreed-upon method, including, without limitation, United States mail, hand delivery, email correspondence, or facsimile; such sharing or written information may be according to an agreed-upon schedule, or on an as-needed basis, or as required by law.

II. Reporting of Student Criminal Activity

A. By the School District to Police Officials

1. School Officials will promptly report to the Police Officials any alleged or suspected criminal activity or civil violation committed by students enrolled in the District. In accordance with the Illinois School Code and the Illinois School Reporting of Drug Violations Act, 105 ILCS 5/10-27.1, 27.1A, 27.1B and 105 ILCS 127/1, School Officials are required to and will report the following incidents involving a student enrolled in the District to Police Officials:

   i. Criminal gang activity;
   ii. A firearm on school property or on a school bus – firearm is defined as any device, by whatever name known, which is designed to expel a projectile or projectiles by the action of an explosion, expansion of gas or escape of gas; excluding, however, paint ball, bb guns, spring gun, pneumatic gun;
   iii. A verified incident involving drugs on school property, within 1,000 feet of the school or on a school bus; and
   iv. A written complaint of battery committed against any school employee.

   When a report may be required of both the Superintendent or Principal, a single report from one or the other shall meet the duty to report.

2. Where violence or other activity poses an imminent threat to the safety of students or community members, the information will be shared as soon as possible; otherwise, the information will be shared within two (2) business days after the information becomes known to School Officials. If such information later becomes part of a student's school record under the provisions of the *Illinois School Student Records Act,* 105 ILCS 10/1*et seq.*, the District will not disclose the information from the student's school records to Police Officials without specific written consent of the student's parent/guardian (or the student if age 18 or older), by an order of a court of proper jurisdiction, or as otherwise permitted by law. A student's school record for the purposes of this Agreement is defined according to Section 2(d) of the *Illinois School Student Records Act,* 105 ILCS 10/2(d).

3. Written information regarding student activities reported under this Agreement may be shared with Police Officials if (a) it relates to an immediate threat to the safety of School District students or community members, (b) specific written parental consent is provided, (c) a court of proper jurisdiction orders the release, or (d) as provided for in Section 6(a)(6.5) of the *Illinois School Student Records Act*, 105 ILCS 10/6(a)(6.5).

4. In accordance with Section 6(a)(6.5) of the *Illinois School Student Records Act*, 105 ILCS 10/6(a)(6.5), and consistent with Section III.C. of this Agreement, the School District may release school student records or information to juvenile authorities when necessary for the discharge of their official duties upon a request for information prior to adjudication of the student and if certified in writing that the information will not be disclosed to any other party except as provided under law or order of court. "Juvenile authorities" include probation officers, law enforcement officers and prosecutors, and others, as defined in Section 10/6(a)(6.5) of the *Illinois School Student Records Act*, 105 ILCS 10/6(a)(6.5).

B. By Police Officials to the School District.

1. Police Officials will report to School Officials the same type of information referenced in Section A above, within the same time frames, where the activity by students or others might reasonably be a threat to others on school grounds or at school activities, unless such disclosure could jeopardize ongoing investigation or safety.

2. As currently provided by Section 1-7(A)(8)(A) of the *Juvenile Court Act*, 705 ILCS 405/1-7(A)(8)(A), Police Officials will report to School Officials and share law enforcement records with School Officials related the following offenses or suspected offenses (to be modified as such Section is amended from time to time) with respect to a minor enrolled in the School District who has been investigated for, taken into custody, or arrested for any of the following offenses or suspected offenses:

i. any violation of Article 24 of the *Criminal Code of 2012*, 720 ILCS 5/24-1 *et seq.*;
ii. a violation of the *Illinois Controlled Substances Act*, 720 ILCS 570/100 *et seq.*;
iii. a violation of the *Cannabis Control Act*, 720 ILCS 550/1 *et seq.*;
iv. a forcible felony as defined in Section 2-8 of the Criminal Code of 2012, 720 ILCS 5/2-8;
v. a violation of the *Methamphetamine Control and Community Protection Act*, 720 ILCS 646/1 *et seq.*; or
vi. a violation of Section 12-1 (assault), 12-2 (aggravated assault), 12-3 (battery), 12-3.05 (aggravated battery), 12-3.1 (battery of an unborn child), 12-3.2 (domestic battery), 12-3.4 (violation of an order of protection), 12-3.5 (interfering with the reporting of domestic violence), 12-5 (reckless

conduct), 12 7.3 (stalking), 12-7.4 (aggravated stalking), 12-7.5 (cyberstalking), 25-1 (mob action), or 25-5 (unlawful participation in street gang related activity) of the Criminal Code of 2012.

3. Police Officials will share information with School Officials concerning a student who is the subject of a current police investigation that is directly related to school safety. Such information shall only be shared verbally. An investigation means an official, systemic inquiry by law enforcement into actual or suspected criminal activity.

4. As required by Section 22-20 of the *Illinois School Code* (105 ILCS 5/22.20), Police Officials shall report to School Officials whenever a student enrolled in one of the School District's schools is detained for proceedings under the Juvenile Court Act or for any criminal offense or any violation of a municipal or County ordinance. The report shall include the basis for the detention, the circumstances surrounding the events which led to the student's detention, and the status of the proceedings. Police Officials shall periodically update the report as significant stages of the proceedings occur in order to notify School Officials of developments and the disposition of the matter. All such reports shall be kept in a secure location separate from the student's official school record and shall be used by School Officials solely to aid in the proper rehabilitation of the student and to protect the safety of students and employees in the schools. Police Officials shall also share information with School Officials where student misconduct outside of school is likely to be carried into school or school activities, or has a significant impact on the safety and well-being of students, staff, and community members associated with the schools.

5. Under this Agreement, Police Officials shall provide School Officials with the same information regarding suspected criminal or civil offenses committed by students of any age as is reported for students included in the scope of the *Juvenile Court Act*, 745 ILCS 405/1-1, as may be amended from time to time.

6. Local law enforcement shall notify School Officials of any arrest made by the Police Department of a current School District student who is arrested or taken into custody by the Police Department after a student's18th birthday.

7. Local law enforcement may share or disclose information or records relating or pertaining to juveniles, subject to the provisions of the Serious Habitual Offender Comprehensive Action Program, when that information is used to assist in the early identification and treatment of habitual juvenile offenders under Section 1-8(G) if the *Juvenile Court Act*, 705 ILCS 405/1-8(G).

8. Pursuant to Section 5-905(2.5) of the *Juvenile Court Act*, 705 ILCS 5-905(2.5), Police Officials may report to School Officials the identity of the victim of certain specified offenses in an effort to prevent foreseeable future violence.

9. In administering this Agreement, Police Officials are not obligated to initiate reporting to School Officials the detention of students for conduct deemed by Police

Officials to be minor and unlikely to assist in the rehabilitation of the student or the protection or safety of students and employees of the School District. Police Officials will share information with School Officials where student misconduct outside of school is likely to be carried into school or school activities, or have a significant impact on the safety and well-being of students, staff, and community members associated with the schools. School Officials will share information with Police Officials where student misconduct in school or at school activities is likely to extend into the community or involve an offense for which reporting is required by law.

10. In the event a student is the subject of a law enforcement investigation directly related to school safety, Police Officials shall provide appropriate School Officials oral, rather than written, juvenile law enforcement records. These records shall be used solely by the appropriate School Officials to protect the safety of students and employees and to aid in the proper rehabilitation of the student. Such information shall remain separate from and shall not become part of the school student record, nor shall it become a public record.

11. Although the provisions of the Juvenile Court Act do not apply to students 17 years of age or older, Police Officials shall provide School Officials with the same information regarding suspected criminal offenses committed by students 17 years of age and older as is reported for students included in the scope of the Juvenile Court Act under this Agreement.

III. Confidentiality and Records

A. Content of Criminal Activity Information. All criminal activity information shall include the names of all involved persons, including School District students and minors, except in cases where the name of the victim is protected under the *Rights of Crime Victims and Witnesses Act*, 725 ILCS 120/1 *et seq*., as amended, or other applicable law, or where disclosure of the names of involved persons is prohibited by student records confidentiality or other confidentiality laws.

B. Confidentiality of Law Enforcement Records and Criminal Activity Information. Any law enforcement and student records subject to disclosure under this Agreement shall not be disclosed or made available in any form to any person or agency other than as set forth in this Agreement or as authorized by law or court order. Police Officials and School Officials shall develop procedures to ensure such nondisclosure of criminal activity information, except as may be authorized by law or set forth in this Agreement. Such procedures shall also be designed to ensure that any criminal activity information is not available to other employees, except those with a professional and privileged interest in receiving such information in order to take appropriate action, or any persons other than as authorized by this Agreement or by law.

C. Illinois School Student Records Act. This Section III and this Agreement are intended to satisfy Section 6(a)(6.5) of the *Illinois School Student Records Act*, 105 ILCS 10/6(a)(6.5), which authorizes a school district to release student records to law enforcement officers when necessary for the discharge of their official duties prior to adjudication of the student and upon written certification that the information disclosed by the school will not be disclosed to any other party, except as provided by law or order of court. The information derived from the law enforcement record shall be kept separate from and shall not become a part of the official school record of that child, and shall not be a public record.

D. Freedom of Information Act. Records in the possession of the School District and/or Village related to this Agreement may be subject to the Illinois Freedom of Information Act ("FOIA"), 5 ILCS 140/5-1 *et seq.*, 5 ILCS 140/7(2). If the School District or Village receives a FOIA request for any School District digital images or records created or maintained pursuant to this Agreement, the receiving Party shall immediately notify the other Party and shall immediately provide any such records requested in order to timely respond to any FOIA request received. The School District or Village will review all such records to determine whether FOIA exemptions apply before disclosing the records, such that information properly exempt as proprietary or prohibited from release by other laws or exempt for other reasons will not be released.

IV. Other Terms

A. Term and Termination. This Agreement shall commence on its Effective Date and shall continue in full force and effect until it is terminated, unless terminated by either Party with at least thirty (30) days prior written notice or by the Parties by written mutual consent and agreement.

B. Relationship of the Parties. Nothing in this Agreement shall be construed to consider any party, or its respective employees or agents, as the agents or employees of the other party. Nothing contained in or done pursuant to this Agreement shall be construed as creating a partnership, agency, joint employer, or joint venture relationship between the Village and the School District. No party shall become bound, with respect to third parties, by any representation, act or omission of the other party. This Agreement is for the benefit of the contracting parties only and is not intended to raise or acknowledge any duty regarding conduct or other form of liability as to third parties.

C. Cooperation Between the School District and Village. Nothing in this Agreement is intended to limit or restrict the authority of the School District to request Village aid and services for crimes, disturbances, or other emergencies occurring in or around School District property; nor is it intended to limit or restrict the duty or ability of any person attending or employed by the School District to provide information or otherwise cooperate in School District or law enforcement investigations.

D. Compliance with All Laws. The Village and the School District shall at all times observe and comply with the laws, ordinances, regulations, and codes of the Federal, State, County and other local governmental agencies which may in any manner affect the performance of this Agreement.

E. Amendments and Modifications. This Agreement may be modified or amended from time to time provided, however, that no such amendment or modifications shall be effective unless reduced to writing and duly signed by an authorized representative of the parties.

F. Indemnification. To the fullest extent permitted by law, the School District agrees to indemnify and hold harmless the Village, its officers, officials, agents, volunteers, employees, and their successors and assigns, in their individual and official capacities (the **"Village Indemnified Parties"**) from and against any and all liabilities, loss, claim, demand, lien, damage, penalty, fine, interest, cost and expense, including without limitation, reasonable attorneys' fees and litigation costs, incurred by the Village Indemnified Parties arising out of any activity of the School District in performance of this Agreement, or any act or omission of the School District or of any employee, agent, contractor, or volunteer of the School District (the **"School Indemnitors"**), but only to the extent caused in whole or in part by any negligent or willful and wanton act or omission of the School Indemnitors.

To the fullest extent permitted by law, the Village agrees to indemnify and hold harmless the School District, its Board and its members, employees, volunteers, agents, their successors, and assigns, in their individual and official capacities (the **"School Indemnified Parties"**) from and against any and all liabilities, loss, claim, demand, lien, damage, penalty, fine, interest, cost and expense, including without limitation, reasonable attorneys' fees and litigation costs, incurred by the School Indemnified Parties arising out of any activity of the Village, including but not limited to the Police Department and its police officers, in performance of this Agreement, or any act or omission of the Village or of any employee, agent, contractor or volunteer of the Village (the **"Village Indemnitors"**), but only to the extent caused in whole or in part by any negligent or willful and wanton act or omission of the Village Indemnitors.

G. Requests and Cooperation Not Limited. Nothing in this Agreement shall limit or restrict the right of school personnel to request police assistance/services or to cooperate in law enforcement investigations.

H. Effective Date. This Agreement shall be deemed dated and become effective on the date the last of the Parties signs as set forth below the signature of their duly authorized representatives.

I. Savings Clause. If any provision of these guidelines, or the application of such provision, shell be rendered or declared invalid by a court of competent jurisdiction, or by reason of its requiring any steps, actions or results, the remaining parts or portions of these guidelines shall remain in full force and effect.

J. Sharing of Information. Information may be communicated verbally among the designees at any time deemed necessary by the designee.

K. Entire Agreement. This Agreement set forth all the covenants, conditions and promises between the parties. There are no covenants, promises, agreements, conditions or understandings between the parties, either oral or written, other than those contained in this Agreement. This Agreement supersedes and replaces any prior agreement between the

Parties regarding the matters set forth herein.

L. Headings and Titles. The headings and titles of any provisions of this Agreement are for convenience or reference only and are not to be considered in construing this Agreement.

M. Counterparts. This Agreement may be executed in counterparts, each of which shall be considered an original and together shall be one and same Agreement.

N. PDF/Email Signatures. A pdf/email copy of this Agreement and any signatures thereon will be considered for all purposes as an original.

O. Binding Authority. The individuals executing this Agreement on behalf of the Parties represent that they have the legal power, right and actual authority to bind their respective Party to the terms and conditions of this Agreement.

[Remainder of Page Intentionally Left Blank –
Signature Page Follows]

IN WITNESS, WHEREOF, the Parties have executed this Agreement on the date set forth below.

VILLAGE OF GLEN ELLYN,
DuPage County, Illinois

By: ______________________
Mark Franz, Village Manager

Date: 8/25/26

ATTEST:

By: Caren Cosby by Penni Cannova,
Caren Cosby, Village Clerk Deputy

Date: 8/25/26

THE BOARD OF EDUCATION OF
GLEN ELLYN SCHOOL DISTRICT NO.
41, DuPage County, Illinois

By: ______________________
President, Board of Education

Date: ______________________

ATTEST:

By: ______________________
Secretary, Board of Education

Date: ______________________

REVIEWED & APPROVED
AUG 24 2026
Village Attorney