

**Richland County Community Unit School District No.1  
Board of Education**

**Regular Meeting  
Thursday, August 20, 2020  
Richland County Middle School Cafeteria  
1099 N. Van St.  
Olney, IL 62450  
7:30 PM**

- I. Call to Order and Pledge of Allegiance
- II. Roll Call
- III. Recognition and Comments from Employees and Public
  - A. Preschool for All Gold Circle of Quality Achievement
  - B. RCMS Awarded the Grow Rural Education Grant
- IV. Consent Agenda
  - A. \* Minutes of Previous Meetings
    - 1. \* Regular and Closed Minutes of the Regular Board Meeting of Thursday, July 16, 2020
  - B. \* Closed Minutes
    - 1. \* Approve Destruction of Audio Recordings of February 21, 2019
  - C. \* Communication
    - 1. Thank You from Charissa Burgener
    - 2. \* Thank You from Sherri Pierce
  - D. \* July FOIA Log
  - E. \* Policies for First Consideration
    - 1. \* 2.220 School Board Meeting Procedure
    - 2. \* 2.260 Uniform Grievance Procedure
    - 3. \* 2.265 Title IX Sexual Harassment Grievance Procedure
    - 4. \* 4.180 Pandemic Preparedness; Management; and Recovery
    - 5. \* 5.10 Equal Employment Opportunity and Minority Recruitment
    - 6. \* 5.20 Workplace Harassment Prohibited
    - 7. \* 5.100 Staff Development Program
    - 8. \* 5.200 Terms and Conditions of Employment and Dismissal
    - 9. \* 5.220 Substitute Teachers
    - 10. \* 5.330 Sick Days, Vacation, Holidays, and Leaves
    - 11. \* 7.10 Equal Educational Opportunities
    - 12. \* 7.20 Harassment of Students Prohibited
    - 13. \* 7.40 Nonpublic School Students, Including Parochial and Home-Schooled Students
    - 14. \* 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment
    - 15. \* 7.185 Teen Dating Violence Prohibited
    - 16. \* 7.190 Student Behavior
    - 17. \* 7.340 Student Records
    - 18. \* 7.345 Use of Educational Technologies; Student Data Privacy and Security
  - F. \* Approve Administrator & Teacher Salary & Benefit Report
  - G. \* Building Reports
    - 1. \* RCES
    - 2. \* RCMS
    - 3. \* RCHS

- 4. \* Special Education
- V. Financial Reports
  - A. Treasurer's Report
  - B. Balance Sheet
  - C. Approval of Bills and Payroll
  - D. All Other Financial Reports
    - 1. Comparison of Funds - July 2019 with July 2020
    - 2. Monthly Financial Report
    - 3. Financial Update/Review
- VI. Administrative Reports
  - A. Superintendent's Report
    - 1. RCHS Renovation Update
    - 2. 2020-21 Enrollment Update
    - 3. Wabash Valley Division Fall Meeting
    - 4. Review of Teacher Institute
  - B. Assistant Superintendent's Report
    - 1. High School Surplus Auction Report
- VII. Unfinished Business
- VIII. New Business
  - A. Consideration and Action on a Resolution Authorizing and Directing the Sale of School Real Estate
  - B. Approve Intergovernmental Agreement for Library Services
  - C. Approve Alternative Survey of Learning Conditions
  - D. Reopening Plan MOU (RCCU#1 & RCEA)
  - E. Authorize Superintendent to Fill Employment Vacancies Prior to August 27, 2020
- IX. Enter Executive Session
  - A. To Consider Information Regarding Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Individual Employees
  - B. To Discuss the Sale or Lease of Real Property
  - C. To Discuss Matters of Possible or Pending Litigation
  - D. To Discuss Matters of Closed Session Minutes
- X. Exit Executive Session
- XI. Leave(s) of Absence
  - A. RCHS Teacher
- XII. Notification(s) of Intent to Retire
  - A.
    - Special Needs Coordinator
  - B. RCES Secretary
  - C. RCES Teacher
- XIII. Resignation(s)
  - A. Bus Driver & Food Service Staff Member
  - B. RCES Teacher Assistant
  - C. RCMS Food Service Staff Member
  - D. RCES Secretary
- XIV. Employment
  - A. Part-time Special Education Teacher
  - B. Teacher Assistant
  - C. RCES Paraprofessional

- D. Transfer RCES Teachers from Part-time to Full-time
  - E. RCMS Additional Duty Assignments
  - F. RCHS Additional Duty Assignments
- XV. Adjournment



# Illinois State Board of Education

100 North First Street • Springfield, Illinois 62777-0001  
www.isbe.net

**Darren Reisberg**  
*Chairman*

**Dr. Carmen I. Ayala**  
*State Superintendent of Education*

July 31, 2020

Richland County CUSD 1  
Chris Simpson  
1100 E Laurel St  
Olney, IL 62450

Dear Program Administrator:

On behalf of the Illinois State Board of Education, we are pleased to recognize the Circle of Quality that your Preschool for All (PFA) site has achieved in ExceleRate Illinois, the state's quality recognition and improvement system for early learning and development programs. ExceleRate unifies all the state's early learning programs under a common set of standards across multiple settings to provide families with important information about quality early learning programs in their community.

ExceleRate Illinois is anchored by a set of standards that focus on early learning and development and places a high priority on instructional excellence, family services, staff qualifications, professional development, and program administration. Central to its design is the recognition of multiple forms of evidence to meet the universal standards. Evidence is obtained through the monitoring visits conducted through National Louis University's contract with the Illinois State Board of Education. During these monitoring visits, assessors collect evidence using the Early Childhood Environmental Rating Scale-Third Edition (ECERS-3) and the ISBE Compliance Checklist. Each program site is awarded an ExceleRate Circle of Quality based on its Compliance and ECERS-3 scores.

Based on your most recent monitoring results, Richland County Elementary School, has achieved the **Gold** Circle of Quality. This will serve as your active rating in ExceleRate and replaces any previous rating. A certificate to recognize this award will be sent in a separate mailing from Illinois Network of Child Care Resource & Referral Agencies (INCCRRA).

To learn more about ExceleRate Illinois, including the specific requirements for each Circle of Quality, visit [www.exceleRateillinoisproviders.com](http://www.exceleRateillinoisproviders.com). A website that provides parents and families with information to assist them in making early care and education decisions can be found at [www.exceleRateillinois.com](http://www.exceleRateillinois.com).

Together, we will make a difference for all children in Illinois. If you have any questions, please email the Illinois State Board of Education Early Childhood Department at [earlychi@isbe.net](mailto:earlychi@isbe.net).

Sincerely,

A handwritten signature in blue ink that reads "Carisa Hurley".

Carisa Hurley, Director  
Early Childhood Department  
Illinois State Board of Education

Minutes of a Regular Meeting of the Board of Education of Richland County Community Unit School District No. 1, Counties of Richland, Clay, Jasper, Lawrence and Wayne, in the State of Illinois, held in the Richland County Middle School Library, 1099 N. Van St., Olney, Illinois, Thursday, July 16, 2020.

I. Call to Order and Pledge of Allegiance - The meeting was called to order at the hour of 7:30 p.m. by Mr. Jeff Wilson, President of the Board of Education. The meeting was open to the public via live stream at <http://www.rccu1.net/live>. The meeting opened with the Pledge of Allegiance.

II. Roll Call

Dennis Anderson: Present  
Kelsie Barnes: Absent  
Cindy Lockley: Present  
Steve MARRS: Present  
Leon Redman: Present  
Doug Schneider: Present  
Jeff Wilson: Present  
Present: 6, Absent: 1.

III. Recognition and Comments from Employees and Public - None

IV. Consent Agenda

Motion to approve the consent agenda as presented. This motion, made by Dennis Anderson and seconded by Doug Schneider, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, , Cindy Lockley: Yea, Steve MARRS: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent 1

IV.A. \* Minutes of Previous Meetings

IV.B. \* Closed Minutes

IV.B.1. \* Approve Destruction of Audio Recordings of January 17, 2019

IV.C. \* Communication

IV.C.1. Thank You from Pam Murray

IV.D. \* June FOIA Log

V. Financial Reports

Motion to approve financial reports as presented. This motion, made by Leon Redman and seconded by Cindy Lockley, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve MARRS: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

V.A. Treasurer's Report

V.B. Balance Sheet

V.C. Approval of Bills and Payroll

V.D. All Other Financial Reports

V.D.1. Comparison of Funds - July 2019 with July 2020

V.D.2. Monthly Financial Report

V.D.3. Financial Update/Review

**VI. Administrative Reports**

VI.A. Superintendent's Report

VI.A.1. RCHS Renovation Update – Ryan Fuhler of Poettker Construction gave an update on the high school renovation project, presenting some updated pictures of the high school.

VI.A.2. Back to School Update (Reopening Plan) – Mr. Simpson presented a tentative reopening plan for the 2020-2021 school year. **Document Registry 20-07-01**

VI.A.3. Online Registration - Monday, August 3 - Monday August 10 – Mr. Simpson announced that online registration is scheduled for August 3 – 10, 2020 with a walk-in registration to be announced at a later date.

VI.B. Assistant Superintendent's Report

VI.B.1. Actual FY20 Budget – Mr. LeCrone presented the actual FY20 Budget. **Document Registry 20-07-02**

VI.B.2. Comparison of Projected and Actual Tax Levy – Mr. LeCrone presented a comparison of the projected and the actual tax levy for 2020. **Document Registry 20-07-03**

**VII. Unfinished Business**

**VIII. New Business**

VIII.A. Approve Tentative FY21 Budget **Document Registry 20-07-04**

Motion to approve the FY21 Tentative Budget as presented. This motion, made by Dennis Anderson and seconded by Doug Schneider, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

VIII.B. Approve Amended 2020-2021 School Calendar **Document Registry 20-07-05**

Motion to approve the amended 2020-2021 school calendar as presented. This motion, made by Leon Redman and seconded by Cindy Lockley, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

**VIII.C. Approve Bakery, Dairy, Food, & Kitchen Supply Bids**

Motion to award the bid for dairy products to Prairie Farms, and for bakery products to Earthgrains Baking Co., Inc./Bimbo Bakeries. In the past we have authorized the food service director to choose suppliers (KOHL Wholesale and Wabash Foodservice, Inc.) for food and kitchen supplies based on availability, cost and service. I recommend that we continue this practice. This motion, made by Dennis Anderson and seconded by Doug Schneider, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

**VIII.D. Approve Educational Support Employee Handbook Updates Document Registry 20-07-06**

Motion to approve the revised Educational Support Employee Handbook as presented. This motion, made by Doug Schneider and seconded by Dennis Anderson, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

**VIII.E. Approve Temporary Facility Agreement Document Registry 20-07-07**

Motion to approve the Temporary Facility Agreement as presented. This motion, made by Leon Redman and seconded by Doug Schneider, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

**VIII.F. Approve Worker's Compensation and Scheduled Position Crime Insurance Document Registry 20-07-08**

Motion to approve the Worker's Compensation and Scheduled Position Crime Insurance as presented. This motion, made by Cindy Lockley and seconded by Doug Schneider, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

**VIII.G. Approve Dual Credit MOA Document Registry 20-07-09**

Motion to approve the Dual Credit MOA as presented. This motion, made by Dennis Anderson and seconded by Doug Schneider, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

**IX. Enter Executive Session**

Motion to hold a closed meeting under Section 2(c)(1) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of individual employees of the district; 2(c)(11) under the Open Meetings Act to consider Matters of Litigation, probable or pending; and 2(c)(21) under the Open Meetings Act for Consideration of Executive Session Minutes. This motion, made by Dennis Anderson and seconded by Doug Schneider, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

IX.A. To Consider Information Regarding Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Individual Employees

IX.B. To Discuss Matters of Possible or Pending Litigation

IX.C. To Discuss Matters of Closed Session Minutes

X. Exit Executive Session

Motion to end the closed meeting and reconvene in open session. This motion, made by Leon Redman and seconded by Doug Schneider, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

XI. Leave(s) of Absence - None

XII. Resignation(s)

XII.A. Bus Driver(s)

Motion to approve the resignation of Bus Driver Aaron Trueblood effective immediately. This motion, made by Dennis Anderson and seconded by Doug Schneider, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

XIII. Employment

XIII.A. Employee Transfer(s)

Motion to transfer Amber Wibbenmeyer and Madison Hahn from RCES Paraprofessionals to RCES Teacher Assistants and transfer Jami Mills from Bus Aide to Bus Driver. This motion, made by Leon Redman and seconded by Cindy Lockley, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

XIII.B. Paraprofessional(s) Document Registry 20-07-10

Motion to hire Taylor Kingsbury and Carmen Reza as RCES Paraprofessionals effective the beginning of the 2020-2021 school year. This motion, made by Cindy Lockley and seconded by Doug Schneider, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

XIII.C. Custodian(s)

Motion to hire Becky Kocher as RCES Custodian effective July 20, 2020. This motion, made by Cindy Lockley and seconded by Doug Schneider, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

**XIII.D. Part-time Assistant Special Needs Coordinator**

Motion to approve the hire of Kristen Jurgilanis as Part-time Assistant Special Needs Coordinator. This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.

Kelsie Barnes: Absent, Leon Redman: Abstain (With Conflict), Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 5, Nay: 0, Absent: 1, Abstain (With Conflict): 1

**XIII.E. Bus Driver(s)**

Motion to hire Aaron Pilcher as Bus Driver effective the beginning of the 2020-2021 school year. This motion, made by Cindy Lockley and seconded by Doug Schneider, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

**XIV. Adjournment**

Motion to adjourn meeting at 10:40 p.m. This motion, made by Doug Schneider and seconded by Dennis Anderson, Passed.

Kelsie Barnes: Absent, Dennis Anderson: Yea, Cindy Lockley: Yea, Steve Marrs: Yea, Leon Redman: Yea, Doug Schneider: Yea, Jeff Wilson: Yea  
Yea: 6, Nay: 0, Absent: 1

Approved:

President: \_\_\_\_\_

Secretary: \_\_\_\_\_



RCCU #1 Board of Education and  
Administration ~

Thank you All very much for the beautiful flower arrangement you kindly sent me during the loss of my step dad. It was a wonderful surprise & truly put a smile on my face! I am blessed to work in such a kind and caring<sup>11</sup> district who supports each other in times of need. Sincerely,  
Charissa Burgener

Dear Richland County Board  
of Education and  
Administration,

Thank you for the fresh  
flowers and meat/cheese  
tray with accessories when  
my dad passed away.  
Thank you for allowing  
me to have this time off. I  
am so grateful for our  
wonderful school district,

Sincerely,  
Sherie Pierce

To thank you for your  
kindness  
and sympathy  
at a time  
when it was  
deeply appreciated

Family of Jerry Pflaum

## July FOIA Request Log

<b>Date Received</b>	<b>Sender</b>	<b>Request</b>	<b>Response</b>	<b>Date of Response</b>
7/1/2020	Ken Deloian, SmartProcure	Requesting information about our vendors and purchasing records from 11/7/19 to current date.	Skyward reports attached	7/9/2020

## School Board

### School Board Meeting Procedure 1

#### Agenda

The School Board President is responsible for focusing the Board meeting agendas on appropriate content.<sup>2</sup> The Superintendent shall prepare agendas in consultation with the Board President. The President shall designate a portion of the agenda as a consent agenda for those items that usually do not require extensive discussion before Board action. Upon the request of any Board member, an item will be withdrawn from the consent agenda and placed on the regular agenda for independent consideration.<sup>3</sup>

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting.<sup>4</sup> Items submitted by Board members to the Superintendent or the President shall be placed on the agenda for an upcoming meeting.<sup>5</sup> District residents may suggest inclusions for the agenda.<sup>6</sup> The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed. <sup>7</sup>

The Superintendent shall provide a copy of the agenda, with adequate data and background information, to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency.<sup>8</sup> The meeting agenda shall be posted in accordance with Board policy 2:200, *Types of School Board Meetings*.

The Board President shall determine the order of business at regular Board meetings. Upon consent of a majority of members present, the order of business at any meeting may be changed.

<sup>1</sup> State law requires boards to have a policy concerning: (1) the public's right to record meetings (5 ILCS 120/2.05), and (2) if applicable, attendance by video or audio means (5 ILCS 120/7, amended by P.A. 101-640). Boards are not mandated to have a policy on the remaining topics covered in this policy. The following items are matters of local discretion: agenda preparation and contents, process for board members to have items placed on agenda, receipt and handling of residents' requests for agenda inclusions, and order of business.

<sup>2</sup> Appropriate agenda content includes: establishing board processes, clarifying the district's purpose, delegating authority, defining operating limits, monitoring district progress, and taking legally required board action. See *IASB Foundational Principles of Effective Governance*.

<sup>3</sup> To comply with the Open Meetings Act's (OMA's) mandate that minutes contain a "summary of discussion on all matters proposed, deliberated, or decided," a board should include a list of consent items in the agenda. OMA also requires that any final action "be preceded by a public recital of the nature of the matter being considered and other information that will inform the public of the business being conducted." 105 ILCS 120/2(c). Some level of explanation of the consent agenda items must be verbally given before a board votes to approve a consent agenda. The Ill. Supreme Court has held that "the recital must announce the nature of the matter under consideration, with sufficient detail to identify the particular transaction or issue, but need not provide an explanation of its terms or its significance." *Bd. of Education of Springfield Sch. Dist. No. 186 v. Atty. Gen. of Ill.*, 77 N.E.3d 625 (Ill. 2017).

<sup>4</sup> 5 ILCS 120/2.02(c). The Ill. Appellate Court held that OMA prohibits a board from voting on a matter at a regular meeting that is not on the pre-meeting published agenda. *Rice v. Board of Trustees of Adams County*, 326 Ill.App.3d 1120 (4th Dist. 2002).

<sup>5</sup> An alternative follows:

Any Board member may submit suggested agenda items to the Board President for his or her consideration.

<sup>6</sup> See policy 2:230, *Public Participation at School Board Meetings and Petitions to the Board*. In districts governed by a board of school directors, an appointed board official must give a person requesting consideration of a matter by the board a formal written response no later than 60 days after receiving the request. The response must establish a meeting before the board or list the reasons for denying the request. 105 ILCS 5/10-6.

Options follow to restrict the addition of new agenda items; the phrases between [ ] may be used together, separately, or eliminated.

Discussion items may be added to the agenda [at the beginning of a regular meeting] [upon unanimous approval of those Board members present].

<sup>7</sup> An opinion from the Ill. Public Access Counselor found no violation of the OMA when a board removed an item from the agenda within the 48-hour notice time period. PAO 14-3. Removals inform the public that the board does not plan to proceed on the topic.

<sup>8</sup> State law does not require this, except that 105 ILCS 5/10-16 requires members to receive a written notice of a special meeting that includes the meeting's purpose.

Voting Method

Unless otherwise provided by law, when a vote is taken upon any measure before the Board, with a quorum being present, a majority of the votes cast shall determine its outcome.<sup>9</sup> A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, is counted for the purposes of determining whether a quorum is present. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, however, is not counted in determining whether a measure has been passed by the Board, unless otherwise stated in law. The sequence for casting votes is rotated. <sup>10</sup>

On all questions involving the expenditure of money and on all questions involving the closing of a meeting to the public, a roll call vote shall be taken and entered in the Board's minutes. An individual Board member may request that a roll call vote be taken on any other matter; the President or other presiding officer may approve or deny the request but a denial is subject to being overturned by a majority vote of the members present. <sup>11</sup>

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<sup>9</sup> In most situations, the failure of a member to vote has the effect of acquiescence or concurrence with the majority of votes cast. Prosser v. Village of Fox Lake, 438 N.E.2d 134 (Ill. 1982); People v. Bertrand, 978 N.E.2d 681 (1st Dist. 2012). For example, a motion passes with a vote of two *yeas*, one *nay*, and four *abstentions*. A motion fails with a vote of two *yeas*, three *nays*, and two *abstentions*. A motion fails with a vote of three *yeas*, three *nays*, and one *abstain* because there is no majority. Exceptions include when a statute requires the *affirmative vote* of a majority or extra. Statutory exceptions include the following board actions:

1. Dismissing a teacher for any reason other than reduction of staff or elimination of that position requires approval by the majority of all members. 105 ILCS 5/24-12.
2. Directing the sale of district real property or buildings thereon must be approved by at least 2/3 of the board members (105 ILCS 5/5-22), unless the sale is residential property constructed or renovated by students as part of a curricular program, in which case, the board could engage the services of a licensed real estate broker to sell the property for a commission not to exceed 7%, contingent upon the public listing of the property on a multiple listing service for a minimum of 14 calendar days and a sale of the property happens within 120 days.
3. Making or renewing a lease of school property to another school district or municipality or body politic and corporate for a term longer than ten years, or to alter the terms of such a lease whose unexpired term exceeds 10 years, requires approval by at least 2/3 of the board's full membership. 105 ILCS 5/10-22.11.
4. Leasing any building, rooms, grounds, and appurtenances to be used by the district for school or administration purposes for a term longer than ten years, or to alter the terms of such a lease whose unexpired term exceeds ten years, requires approval by at least 2/3 of the board's full membership. 105 ILCS 5/10-22.12.
5. Obtaining personal property by lease or installment contract requires approval by an affirmative vote of at least 2/3 of the board members. *Personal property* includes computer hardware and software and all equipment, fixtures, and improvements to existing district facilities to accommodate computers. 105 ILCS 5/10-22.25a.
6. Adopting a supplemental budget after a successful referendum requires approval by a majority of the full board. 105 ILCS 5/17-3.2.
7. Petitioning the circuit court for an emergency election requires approval by a majority of the members. 10 ILCS 5/2A-1.4.
8. Expending funds in emergency situation in the absence of required bidding requires approval by at least 3/4 of the board. 105 ILCS 5/10-20.21.
9. Exchanging school building sites requires approval by at least a 2/3 majority of the board. 105 ILCS 5/5-23.
10. Waiving the administrative cost cap requires approval by an affirmative vote of at least 2/3 of the board. 105 ILCS 5/17-1.5.
11. Authorizing an advisory question of public policy to be placed on the ballot at the next regularly scheduled election requires approval by a majority of the board. 105 ILCS 5/9-1.5.

<sup>10</sup> Voting sequence is at the board's discretion. A board may indicate how frequently it changes the voting sequence by adding *after each vote*, *monthly*, or *annually* to the end of the sentence. All board members, including officers, may make motions and vote.

<sup>11</sup> This paragraph's first sentence contains the requirements in 105 ILCS 5/10-7. The second sentence is optional and may be deleted or amended. Other optional provisions include:

**Option 1:** Any Board member may include a written explanation of his or her vote in the District file containing individual Board member statements; the explanation will not be part of the minutes.

**Option 2:** Any Board member may request that his or her vote be changed before the President announces the result.

Minutes

The Board Secretary shall keep written minutes of all Board meetings (whether open or closed), which shall be signed by the President and the Secretary.<sup>12</sup> The minutes include: <sup>13</sup>

1. The meeting's date, time, and place;
2. Board members recorded as either present or absent;
3. A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;
4. On all matters requiring a roll call vote, a record of who voted *yea* and *nay*;
5. If the meeting is adjourned to another date, the time and place of the adjourned meeting;
6. The vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting;
7. A record of all motions, including individuals making and seconding motions;
8. Upon request by a Board member, a record of how he or she voted on a particular motion;<sup>14</sup> and
9. The type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board for approval or modification at its next regularly scheduled open meeting. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later. <sup>15</sup>

At least semi-annually in an open meeting, the Board: (1) reviews minutes from all closed meetings that are currently unavailable for public release, and (2) decides which, if any, no longer require confidential treatment and are available for public inspection.<sup>16</sup> The Board may meet in a prior closed session to review the minutes from closed meetings that are currently unavailable for public release. <sup>17</sup>

The Board's meeting minutes must be submitted to the Board Treasurer at such times as the Treasurer may require. <sup>18</sup>

The official minutes are in the custody of the Board Secretary.<sup>19</sup> Open meeting minutes are available for inspection during regular office hours within 10 days after the Board's approval;<sup>20</sup> they may be inspected in the District's main office, in the presence of the Secretary, the Superintendent or designee, or any Board member.

Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public

<sup>12</sup> 105 ILCS 5/10-7 and 5 ILCS 120/2.06. The minutes are the only record showing that the board took official action, including necessary prerequisites to make such action legally sufficient. A non-member recording secretary or clerk may be given these responsibilities. 105 ILCS 5/10-14.

<sup>13</sup> All items listed are required to be recorded in minutes **except** items 7-9; other items may be included at the board's discretion. 5 ILCS 120/2.06 and 120/2a; 105 ILCS 5/10-7. The Ill. Public Access Counselor (PAC) found a board's vague reference to a *personnel matter* insufficient to meet the requirements of #3. PAO 13-07.

<sup>14</sup> The intent behind this optional item is to give an individual member a means of recording his or her support or opposition to a motion that was taken by oral vote; it will record that the individual took an alternative position to that of the majority without having the minutes recite unnecessary detail.

<sup>15</sup> Required by 5 ILCS 120/2.06(b).

<sup>16</sup> Required by 5 ILCS 120/2.06(c). While board notes from closed sessions may be confidential under the Freedom of Information Act (FOIA), they may be discoverable by the opposing party in a lawsuit. *Bobkoski v. Cary School Dist.* 26, 141 F.R.D. 88 (N.D. Ill. 1992).

The failure to strictly comply with the semi-annual review does not cause the written minutes or related verbatim record to become public, provided that the board, within 60 days of discovering its failure to strictly comply, reviews the closed session minutes and reports the result of that review in open session. 5 ILCS 120/2.06.

<sup>17</sup> 5 ILCS 120/2 allows boards to discuss the confidentiality needs of closed meeting minutes in closed meetings.

<sup>18</sup> Required by 105 ILCS 5/10-7.

<sup>19</sup> Optional provision: "A copy of the minutes is kept in a secure location appropriate for valuables."

<sup>20</sup> Required by 5 ILCS 120/2.06(b).

inspection (1) in the District’s administrative offices or their official storage location, and (2) in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member.<sup>21</sup> The minutes, whether reviewed by members of the public or the Board, shall not be removed from the District’s administrative offices or their official storage location except by vote of the Board or by court order. <sup>22</sup>

The Board’s open meeting minutes shall be posted on the District website within ten days after the Board approves them; the minutes will remain posted for at least 60 days. <sup>23</sup>

#### Verbatim Record of Closed Meetings

The Superintendent, or the Board Secretary when the Superintendent is absent, shall audio record all closed meetings.<sup>24</sup> If neither is present, the Board President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained close to the Board’s regular meeting location. <sup>25</sup> After 18 months have passed since being made, the audio recording of a closed meeting is destroyed provided the Board approved: (1) its destruction, and (2) minutes of the particular closed meeting. <sup>26</sup>

Individual Board members may access verbatim recordings in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member.<sup>27</sup> Access to the verbatim

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<sup>21</sup> 5 ILCS 120/2.06(e). The listed individuals in the statute are matched to the titles in the IASB Policy Reference Manual. If the board wishes to mirror the statutory language, delete: ~~the Recording Secretary, the Superintendent or designated administrator, or any elected Board member~~ and replace with: “a records secretary, an administrative official of the public body, or any elected official of the public body.”

See the discussion in paragraph two of f/n 27 below about what *in the presence of* means.

<sup>22</sup> Id.

<sup>23</sup> Posting on the website is required *only if* the district has a website that is maintained by a full-time staff member; if not, this sentence may be omitted. 5 ILCS 120/2.06(b).

<sup>24</sup> Boards must keep a verbatim record of their closed meetings in the form of an audio or video recording. 5 ILCS 120/2.06. This sample policy uses audio recording only; a board that uses a video recording should amend this policy and exhibit 2:220-E1, *Board Treatment of Closed Meeting Verbatim Recordings and Minutes*.

The interests of continuity, efficiency, and ease of holding someone accountable suggest that the superintendent be made responsible for making and storing the verbatim recordings. If the superintendent is not present, e.g., during discussions concerning the superintendent’s contract, the tasks should be given to a board member.

<sup>25</sup> Alternatively, use: “is maintained within the District’s administrative offices or their official storage location.”

<sup>26</sup> This paragraph paraphrases 5 ILCS 120/2.06(c). No notification to, or the approval of, a records commission or the State Archivist is needed if a recording is destroyed under the conditions listed.

<sup>27</sup> 5 ILCS 120/2.06(e). The listed individuals align with the other titles used in the IASB Policy Reference Manual. If the board wishes to mirror the statute, delete: ~~the Recording Secretary, the Superintendent or designated administrator, or any elected Board member~~ and replace with: “a records secretary, an administrative official of the public body, or any elected official of the public body.”

The intent of the *in the presence of* language is meant to protect both (1) the verbatim recordings/closed session minutes (see f/n 21 above), and (2) the board members requesting access to them. It ensures that a school district official is present at all times when a requesting board member accesses the verbatim recording/closed session minutes. The requirement is meant to prevent misuse and removal of the verbatim recording/closed session minutes from the district offices or official storage location. It is also meant to protect the board member who requests the access from being alone and in a situation where he or she could potentially be accused of tampering with or taking the verbatim recording/closed session minutes.

Consult the board attorney about:

1. The practice of sending an *appointed* board member to be present with a board member who requests access to verbatim recordings/closed session minutes. 5 ILCS 120/2.06(e) states, “any *elected* member of the Board;” appointed is not listed but is mentioned elsewhere in the language of this section of the law;
2. Access to verbatim recordings/closed session minutes by other officials employed by the district, e.g., superintendent or other high-level administrators and even the board attorney; and
3. How this law affects the sharing of closed session minutes with board members prior to a meeting at which the closed session minutes will be approved.

recordings is available at the District's administrative offices or the verbatim recording's official storage location.<sup>28</sup> Requests shall be made to the Superintendent or Board President. While a Board member is listening to a verbatim recording, it shall not be re-recorded or removed from the District's main office or official storage location, except by vote of the Board or by court order. <sup>29</sup>

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in policy 2:80, *Board Member Oath and Conduct*. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections. <sup>30</sup>

#### Quorum and Participation by Audio or Video Means <sup>31</sup>

A quorum of the Board must be physically present at all Board meetings. A majority of the full membership of the Board constitutes a quorum.

Provided a quorum is physically present, a Board member may attend a meeting by video or audio conference if he or she is prevented from physically attending because of: (1) personal illness or disability, (2) employment or District business, or (3) a family or other emergency. If a member wishes to attend a meeting by video or audio means, he or she must notify the recording secretary or Superintendent at least 24 hours before the meeting unless advance notice is impractical. The recording secretary or Superintendent will inform the Board President and make appropriate arrangements. A Board member who attends a meeting by audio or video means, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

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The intent of P.A. 99-515, which amended 5 ILCS 120/2.06(e), was to manage a board member's *individual* request for access to these items in his or her individual capacity (see 2:80, *Board Member Oath and Conduct*), not change prior practices in regard to other officials and board attorneys or the required work of school boards under various laws. While many attorneys do not interpret the new law to restrict access or change procedures for these other high-level school officials and attorneys employed by the district, some attorneys do and it is important to obtain legal advice on this specific issue.

<sup>28</sup> Id.

<sup>29</sup> Id.

<sup>30</sup> This paragraph is optional. It provides boards an opportunity to discuss and encourage each member to carefully think about purposes for their requests to listen to verbatim recordings, which historically has been and should continue to be to "access information relevant to the exercise of duties" for the public body. Intra-board conflicts may escalate if the recording is used to confirm or dispute who-said-what. Prior to P.A. 99-515, OMA did (and still does) allow boards to release these types of information. 5 ILCS 120/2.06(e). Further, Ill. Atty. Gen. Op. 32, 1996, opined that board members cannot be denied access to information relevant to the exercise of his or her duties. Board members should evaluate whether their requests under 5 ILCS 120/2.06(e) are "relevant to the exercise of their duties" before making such requests. Confirming or disputing who-said-what diverts resources away from operations of the district in educating its students. Additional considerations in listening to verbatim recordings may include personnel and student records confidentiality issues, which should be discussed with the board attorney.

<sup>31</sup> 5 ILCS 120/2.01 and 120/7, amended by P.A. 101-640. See also 105 ILCS 5/10-6 and 5/10-12. In order to allow attendance by video or audio means, a board must adopt a policy conforming to the restrictions in OMA. The statute requires the board member who wishes to attend remotely to notify the "recording secretary or clerk of the public body." The policy includes the superintendent as a possible person to receive the notice. Everything in this section is required aside from provisions on the length of notification that is given the secretary and the process for accommodating the request. Alternatively, a board may: (1) prohibit members from participating by video or audio means by omitting this section, (2) add other requirements, or (3) alter the 24 hour notification. Note that the statute does not contemplate someone either approving or denying a request, only that the request be accommodated if the notification is provided.

In a non-binding opinion, the PAC found a public body violated OMA when it allowed a board member to join a closed session meeting remotely without first taking action at that particular meeting in open session to approve the remote participation. 2019 PAC 57660. Therefore, even with the adoption of this policy to approve remote participation, best practice is to ensure the public is informed of any board members that are participating remotely for a particular board meeting. Consult the board attorney for advice on whether the board should take action every time it wishes to permit a member to participate remotely or in those instances where a board member objects to such participation.

**No Physical Presence of Quorum and Participation by Audio or Video; Disaster Declaration** <sup>32</sup>

The ability of the Board to meet in person with a quorum physically present at its meeting location may be affected by the Governor or the Director of the Ill. Dept. of Public Health issuing a disaster declaration related to a public health emergency.<sup>33</sup> The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President determines that an in-person meeting or a meeting conducted under the **Quorum and Participation by Audio or Video Means** subhead above, is not practical or prudent because of the disaster declaration; if neither the President nor Vice President are present or able to perform this determination, the Superintendent shall serve as the duly authorized designee for purposes of making this determination. <sup>34</sup>

The individual who makes this determination for the Board shall put it in writing, include it on the Board's published notice and agenda for the audio or video meeting and in the meeting minutes,<sup>35</sup> and ensure that the Board meets every OMA requirement for the Board to meet by video or audio conference without the physical presence of a quorum. <sup>36</sup>

**Rules of Order**

Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use **Robert's Rules of Order, Newly Revised** (11th Edition), as a guide when a question arises concerning procedure. <sup>37</sup>

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<sup>32</sup> 5 ILCS 120/2.01 and 120/7(e)(1)-(10), amended by P.A. 101-640. See also 105 ILCS 5/10-6 and 5/10-12. During the 2020 COVID-19 pandemic, Ill. Gov. Pritzker issued Executive Order (EO) 2020-07 pursuant to 20 ILCS 3305/7 (disaster proclamation due to public health emergency) that temporarily suspended OMA's physical quorum requirement. The Governor extended this OMA relief through subsequent Executive Orders as the crisis continued. See EOs 2020-18, 2020-33, and 2020-39. During the period covered by EO 2020-39, 5 ILCS 120/120/7(e), amended by P.A. 101-640 was enacted, immediately requiring public bodies to meet a number of conditions before suspending the physical quorum requirement.

Boards must remember that public comment is still required when a quorum is not physically present at the meeting location. See Public Comment section of the Ill. Atty. Gen.'s guidance entitled *Guidance to Public Bodies on the Open Meetings Act and the Freedom of Information Act During the COVID-19 Pandemic* on p. 5 at: [www.foia.ilattorneygeneral.net/pdf/OMA\\_FOIA\\_Guide.pdf](http://www.foia.ilattorneygeneral.net/pdf/OMA_FOIA_Guide.pdf).

<sup>33</sup> The phrase "due to public health emergency" aligns with Ill. Emergency Act (IEMA), 20 ILCS 3305/4 and 7, which provides the governor with the power to declare a disaster. 5 ILCS 120/7(e)(1), amended by P.A. 101-640, uses the phrase "related to public health concerns because [the governor has declared] a disaster" and while not aligning with IEMA text, means "public health emergency." For ease of understanding and alignment with IEMA, this policy uses "public health emergency."

To avoid confusion, note that the triggers under 5 ILCS 120/7(e), amended by P.A. 101-640, for when a school board may conduct its meetings by audio or video conference without the physical presence of a quorum are a bit more broad than the School Code's triggers to implement remote and/or blended remote learning days (RLD/BRLDs). OMA states (1) the "governor **or the director of IDPH** has issued a disaster declaration of a disaster as defined in 20 ILCS 3305/ ... ." This means that it is possible for the board to meet remotely if the director of IDPH declares a disaster under OMA, but that may not mean a district must implement RLD/BLRDs because the School Code states that the governor must declare the disaster.

<sup>34</sup> 5 ILCS 120/7(e)(2), amended by P.A. 101-640 states "the head of the public body as defined in [the Freedom of Information Act (FOIA), 5 ILCS 140/2(e), FOIA]." FOIA defines *head of the public body* to mean the *president* or "such person's duly authorized designee." 5 ILCS 140/2(e). Policy 2:110, *Qualifications, Term, and Duties of Board Officers*, designates the vice president to perform the duties of the president if that office is vacant or he or she is absent or unable to perform the office's duties.

For practical purposes if a disaster is declared due to a public health concern, this policy designates the superintendent as "[the president or vice president's] duly authorized designee" pursuant to the authority of 5 ILCS 140/2(e) for the board to move forward with the required determination to meet by audio or video with no physical presence of a quorum.

<sup>35</sup> While this phrase of the sentence is not required in OMA, many attorneys agree that transparency best practices in this situation include the individual making the determination to: (1) put it in writing referring to the specific disaster declaration applicable to the board's jurisdiction and the public health concern/public health emergency that applies to not having an in-person meeting; and (2) include that written determination (a) on the board's published notice and agenda for the audio or video meeting, and (b) in the meeting minutes.

<sup>36</sup> See 2:220-E9, *Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration*.

<sup>37</sup> Boards are not required to follow any particular rules of order. Rules, however, must be in writing and available for public inspection, in order to have any legal effect. 105 ILCS 5/10-20.5.

Broadcasting and Recording Board Meetings

Any person may record or broadcast an open Board meeting.<sup>38</sup> Special requests to facilitate recording or broadcasting an open Board meeting, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent at least 24 hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

LEGAL REF.: 5 ILCS 120/2a, 120/2.02, 120/2.05, ~~and~~ 120/2.06, ~~and~~ 120/7.  
105 ILCS 5/10-6, 5/10-7, 5/10-12, and 5/10-16.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:200 (Types of School Board Meetings), ~~2-150 (Committees)~~, 2:210 (Organizational School Board Meeting), 2:230 (Public Participation at School Board Meetings and Petitions to the Board)

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<sup>38</sup> The public's right to record meetings must be addressed in board policy. 5 ILCS 120/2.05. However, a provision requiring advance notice to record a meeting is invalid. PAO 12-10.

## School Board

### Uniform Grievance Procedure 1

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the School Board, its employees, or its agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy<sup>2</sup>, or have a complaint regarding any one of the following: <sup>3</sup>

1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 et seq. <sup>4</sup>
2. Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., excluding Title IX sexual harassment complaints governed by policy 2:265, *Title IX Sexual Harassment Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 et seq. <sup>5</sup>
4. Title VI of the Civil Rights Act, 42 U.S.C. §2000d et seq.
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.

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<sup>1</sup> State or federal law requires this subject matter be covered by policy and controls this policy's content. This policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. Employee grievance procedures are a mandatory subject of bargaining and cannot be changed without the employee exclusive representative's consent. This *policy and its companion policy 2:265, Title IX Sexual Harassment Grievance Procedure*, are ~~is~~ in addition to, and not a substitute for, the employee grievance procedure contained in a collective bargaining agreement.

A grievance procedure is required by many civil rights acts and implementing regulations, including those listed. For the sake of consistency and ease of administration, this policy consolidates all board grievance procedures, excluding Title IX sexual harassment complaints (see sample policy 2:265, *Title IX Sexual Harassment Grievance Procedure*) into one policy, except those contained in collective bargaining agreements. See the cross references for the policies referring to this uniform grievance procedure policy.

<sup>2</sup> Including the phrase "guaranteed by the State or federal Constitution, State or federal statute, or Board policy" broadens the scope of this policy beyond the items listed. Consult the board attorney regarding whether to retain this phrase and/or to otherwise limit the scope of this policy.

<sup>3</sup> The Individuals with Disabilities Education Act (IDEA) (20 U.S.C. §1400 et seq.) is not included in the list of statutes that may serve as the basis of a grievance, and attorneys disagree whether it should be. Many believe that IDEA provides the exclusive remedy; others believe that including IDEA allows parents an opportunity to get their position before the board. Unique and specific complaint resolution mechanisms are expressly provided under IDEA, Article 14 of the School Code, and their respective implementing regulations. These mechanisms follow: (1) IDEA at 20 U.S.C. §1415 (procedural safeguards-mediation and due process); (2) IDEA regulations at 34 C.F.R. §§300.151-300.153 (state complaints), 300.506 (mediation), and 300.507 et seq. (due process); (3) School Code at §§14/8.02a (mediation and due process) and 14/8.02b (expedited due process); and (4) special education regulations at 23 Ill.Admin.Code §§226.560 (Mediation), 226.570 (State Complaint Procedures), and Subpart G (due process). A board that would like to include IDEA should consult the board attorney.

<sup>4</sup> The Americans with Disabilities Act Amendments Act (ADAAA) (Pub. L. 110-325), made significant changes to the Americans with Disabilities Act's definition of disability by broadening the scope of coverage. The ADAAA also overturned a series of U.S. Supreme Court decisions that interpreted the Americans with Disabilities Act of 1990 in a way that made it difficult to prove that impairments were a disability. The U.S. Equal Employment Opportunity Commission's (EEOC) regulations, 29 C.F.R. Part 1630, are at: [www.eeoc.gov/laws/types/disability\\_regulations.cfm](http://www.eeoc.gov/laws/types/disability_regulations.cfm).

Boards should consult with their attorneys regarding how the ADAAA and its implementing regulations impact their districts.

Title II of the ADA of 1990 also includes website accessibility. Addressing website accessibility is complicated. Many entities addressing website accessibility use *Web Content Accessibility Guidelines (WCAG) 2.0*, a frequently cited accessibility standard that contains guidelines developed by a private group of accessibility experts. WCAG 2.0 is the standard the U.S. Dept. of Justice referenced in its recent Title II rulemaking; however, it is not adopted as the formal legal standard for public accommodation websites. While it is not adopted as the formal legal standard for public accommodation websites, it has been used in many consent decrees and settlement agreements. See [www.w3.org/TR/WCAG20/](http://www.w3.org/TR/WCAG20/).

<sup>5</sup> See f/n 4's discussion of website accessibility above. To avoid allegations that a district violated Section 504 of the Rehabilitation Act of 1973 and Title II of the ADA of 1990, many attorneys suggest that school districts' websites meet the WCAG 2.0 guidelines. But see the discussion in f/n 2 of policy 8:70, *Accommodating Individuals with Disabilities*.

6. Sexual harassment prohibited by the State Officials and Employees Ethics Act<sup>6</sup>, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. and Title IX of the Education Amendments of 1972) (Title IX sexual harassment complaints are addressed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*)<sup>7</sup>
7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60<sup>8</sup>

<sup>6</sup> 5 ILCS 430/70-5(a), amended by P.A.s 100-554 and 101-221, requires governmental entities (including school districts) to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment that contains certain prescribed elements. See *sample* policy 5:20, *Workplace Harassment Prohibited*, at f/n 3 and subhead **Complaints of Sexual Harassment Made Against Board Members by Elected Officials** in *sample* policy 2:105, *Ethics and Gift Ban*, for further detail. Complaints of sexual harassment made against board members by fellow board members or other elected officials of governmental units must undergo an *independent review*, which is not a term defined in the statute. Unlike the powers granted by the Ill. General Assembly to municipalities to pass ordinances, school boards govern by rules referred to as *policies*. 105 ILCS 5/10-20.5. Further, school boards may only exercise powers given to them that are consistent with the School Code that may be requisite or proper for the maintenance, operation, and development of any school or schools under the jurisdiction of the board. 105 ILCS 5/10-20. School districts are also required to create, maintain, and implement an age-appropriate sexual harassment policy. 105 ILCS 5/10-20.69 (final citation pending), added by P.A. 101-418. See *sample* policy 7:20, *Harassment of Students Prohibited*, and its f/n 8 for further information.

A new publication law, 50 ILCS 205/3c, added by P.A. 100-1040, requires a school district to post on its website and make available to news media specific information about severance agreements that it enters into because an employee or contractor was “found to have engaged in sexual harassment or sexual discrimination, as defined by the Ill. Human Rights Act or Title VII of the Civil Rights Act of 1964.” Consult the board attorney about the word *found*. It raises many practical application questions, e.g., when does the word *found* trigger a board’s compliance responsibility pursuant to this law. Such questions include, but are not limited to:

1. Must a school board make a *finding* to trigger this requirement? If the severance agreement is entered into post-termination, a record of board *findings* rarely exists.
2. Are charges for termination *findings*? Often superintendents submit charges for termination, but these are not technically *findings*.
3. Are charges based on a complaint manager’s report and determination(s) *findings* under the law when a board still has the ability to review and reject the complaint manager’s determination(s)?

Next, contrast the above publication law with the Government Severance Pay Act (GSPA), 5 ILCS 415/10(a)(2), added by P.A. 100-895. GSPA prohibits an employee of a school district with contract provisions for severance pay from receiving any severance if he or she is fired for *misconduct* by the board. GSPA defines *misconduct* to include sexual harassment and/or discrimination. *Id.* at 415/5.

Consult the board attorney about how to reconcile whether sexual harassment and/or sexual discrimination is misconduct for which a severance would be prohibited under the GSPA, and therefore, not available to be published under 50 ILCS 205/3c, added by P.A. 100-1040. And for further discussion and other applicable transparency laws that apply to this issue, see also f/n 15 in policy 5:20, *Workplace Harassment Prohibited*.

<sup>7</sup> Consult the board attorney to ensure the district’s nondiscrimination coordinator and complain managers are trained to appropriately respond to allegations of discrimination based upon bullying and/or sexual violence under Title IX’s sexual harassment umbrella. In September 2017, the U.S. Dept. of Education (DOE) withdrew its sexual violence Title IX guidance issued in 2011 and 2014, which mandated procedures for processing student on student sexual conduct, including using a preponderance of the evidence standard for student discipline. The DOE has issued interim guidance until new rulemaking is promulgated: *Q&A on Campus Sexual Misconduct* (OCR September 2017) at: [www.2ed.gov/about/offices/list/ocr/docs/qatitle\\_ix\\_201709.pdf](http://www.2ed.gov/about/offices/list/ocr/docs/qatitle_ix_201709.pdf). An earlier guidance document also highlights appropriate responses to sexual violence under Title IX. See *Revised Sexual Harassment Guidance: Harassment of Student by School Employees, Other Students, or Third Parties, January 2001* at: [www.2ed.gov/about/offices/list/ocr/docs/shguide.pdf](http://www.2ed.gov/about/offices/list/ocr/docs/shguide.pdf). Consult the board attorney regarding proper filing and storage of these investigation documents, including whether certain student-related investigation documents are *sole possession records*, a Family Policy Compliance Office (FPCO)-created an exemption to the Family Education Rights Privacy Act (FERPA) (20 U.S.C. §1232g). See *Letter to Ruscio*, 115 LRP 18601 (FPCO 12-17-14).

<sup>8</sup> 105 ILCS 5/10-20.60, added by P.A. 100-29, requires schools to implement the Ill. sex equity grievance procedures when processing student complaints about breastfeeding accommodations. Complainants must be informed that the board’s decision may be appealed to the Regional Superintendent and, thereafter, to the State Superintendent. 23 Ill.Admin.Code §200.40. **Note:** Certain claims brought under Sec. 10-20.60 may also be covered by the anti-discrimination protections of Title IX; consult the board attorney for further advice. Guidance from U.S. Dept. of Education on Title IX requirements for pregnant and parenting students (June 2013) is available at: [www.2ed.gov/about/offices/list/ocr/docs/pregnancy.pdf](http://www.2ed.gov/about/offices/list/ocr/docs/pregnancy.pdf).

8. Bullying, 105 ILCS 5/27-23.7 <sup>9</sup>
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children <sup>10</sup>
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, 820 ILCS 180/
12. Illinois Equal Pay Act of 2003, 820 ILCS 112/
13. Provision of services to homeless students
14. Illinois Whistleblower Act, 740 ILCS 174/ <sup>11</sup>
15. Misuse of genetic information **prohibited by the** Illinois Genetic Information Privacy Act, 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq. <sup>12</sup>

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<sup>9</sup> All districts must have a policy on bullying. 105 ILCS 5/27-23.7. See **sample** policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. The inclusion of *bullying* in the list of topics that may serve as the basis of a grievance furthers the obligation to communicate this policy to students and their parents/guardians.

<sup>10</sup> Parents/guardians of educationally disadvantaged children may sue a district for misuse of funds allocated by State law for the benefit of such children. *Noyola v. Bd. of Educ.*, 171 Ill.2d 121 (Ill. 1997) (affirming the appellate court's conclusion in *Noyola v. Bd. of Educ.*, 284 Ill.App.3d 128 (1st Dist. 1996) that parents/guardians may pursue a claim to enforce the requirements of the School Code but holding that the proper action for enforcement is by means of mandamus not an implied right of action).

<sup>11</sup> The Ill. Whistleblower Act (740 ILCS 174/) includes school districts in the definition of employer. It protects employees from employer retaliation for disclosing information to a government or law enforcement agency. Section 15 also contains language prohibiting employers from retaliating against employees who disclose information in a court, an administrative hearing, or before a legislative commission or committee, or in any other proceeding where the employee has reasonable cause to believe that the information reveals a violation of a State or federal law, rule or regulation. The Ill. Whistleblower Reward and Protection Act (740 ILCS 174/) includes school districts in its definition of *State*. A strict interpretation of this language appears to allow school boards to collect civil penalties and costs against someone making a false claim. Before disciplining any employee, boards should thoroughly investigate the ramifications of these acts in consultation with their attorney and liability insurance carriers.

<sup>12</sup> The Genetic Information Nondiscrimination Act (GINA) (42 U.S.C. §2000ff et seq.) is a federal law. Title I addresses the use of genetic information pertaining to health insurance. Title II protects job applicants, current and former employees, labor union members, and apprentices and trainees from discrimination based on their genetic information. GINA covers employers with 15 or more employees.

GINA broadly defines genetic information to include information about an individual's genetic tests, their family members, and, among other things, the manifestation of a disease or disorder in the individual or the individual's family members. Information about an individual's or family member's age or gender is excluded from genetic information. Its remedies mirror those available under a Title VII of the Civil Rights Act claim: back pay, reinstatement, attorneys' fees and compensatory and punitive damages. Retaliation against an individual who brings a claim under GINA is also prohibited. Federal regulations are available at 29 C.F.R. Part 1635, and background information on these regulations is available at: [www.eeoc.gov/policy/docs/qanda\\_geneticinfo.html](http://www.eeoc.gov/policy/docs/qanda_geneticinfo.html). An FAQ titled *FAQs on the Genetic Information Nondiscrimination Act* is available at: [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/gina](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/gina).

The Ill. Genetic Information Protection Act (GIPA) (410 ILCS 513/, amended by P.A. 100-396) also prohibits employers from making employment decisions on the basis of any employee's genetic testing information and from penalizing employees who do not want to disclose their genetic information as part of a workplace wellness program. GIPA includes the federal GINA's definition of genetic information and creates more stringent obligations on Ill. employers. While the federal GINA exempts small employers (those with less than 15 employees), Illinois' GIPA covers all employers, even those with one employee. GIPA also provides penalties for negligent and intentional mishandling of genetic information. Note that Title II of GINA does not preempt GIPA's greater protections to Illinois employees.

Before using any sort of genetic information, consult the board attorney for guidance regarding GINA's and GIPA's specific applications to the district and how these laws integrate with other related federal laws, such as the Family and Medical Leave Act (29 U.S.C. §2612 et seq.) and the ADA, and State laws governing time off for sickness and workers' compensation.

## 16. Employee Credit Privacy Act, 820 ILCS 70/ 13

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

### Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable<sup>14</sup> resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

### Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

### Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender.<sup>15</sup> The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy. **2.260, Uniform Grievance Procedure.**

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<sup>13</sup> 820 ILCS 70/. Unless a satisfactory credit history is an *established bona fide occupational requirement* of a particular position, an employer may not: (1) refuse to hire, discharge, or otherwise discriminate against an individual with respect to employment because of the individual's credit history or credit report; (2) inquire about an applicant's or employee's credit history; or (3) order or obtain an applicant's or employee's credit report from a consumer reporting agency. The Act identifies circumstances that permit a satisfactory credit history to be a job requirement, such as, when the position's duties include custody of or unsupervised access to cash or marketable assets valued at \$2,500 or more. A person who is injured by a violation of this Act may bring a civil action to obtain injunctive relief and/or damages. 820 ILCS 70/25. The court must award costs and reasonable attorneys' fees to a prevailing plaintiff.

<sup>14</sup> The phrase "prompt and equitable resolution" comes from Title IX implementing regulation 34 C.F.R. §106.8(c) which requires schools to "adopt and publish grievance procedures **that** provide for **the** prompt and equitable resolution of student and employee complaints" of sex discrimination.

<sup>15</sup> This is a best practice.

### Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf.<sup>16</sup> The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law or this policy, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days ~~of~~ after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

### Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.<sup>17</sup>

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days ~~of~~ after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager.

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<sup>16</sup> This policy gives complaint managers the flexibility to appoint another individual to conduct an investigation, which may be appropriate in cases where the neutrality or efficacy of the complaint manager is an issue, and/or where the district wishes to have the expertise and related attorney-client and work product privileges that an in-house or outside attorney may afford an investigation. Such alternative appointments are often made in consultation with the superintendent or other district-level administrator (except in cases involving complaints about those individuals).

<sup>17</sup> *Preponderance of evidence* is a standard used ~~of proof~~ in civil cases. It means "the greater weight of the evidence, not necessarily established by the greater number of witnesses testifying to a fact but by evidence that has the most convincing force." Evidence which is of greater weight or more convincing than the evidence which is offered in opposition to it; that is; evidence which as a whole shows that the fact sought to be proved is more probable than not. See *Black's Law Dictionary, 11th ed. 2019.*

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.  
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#### Appointing a Nondiscrimination Coordinator and Complaint Managers 19

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator. 20

The Superintendent shall appoint at least one Complaint Manager to administer ~~the complaint process~~ in this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers. 21

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18 The Ill. sex equity regulations require districts to have "specific timelines for completion of each step and rendering of a written decision, and shall provide for final appeal of grievance decisions made at the system level to the system's governing board." 23 Ill.Admin.Code §200.40(c)(1). To avoid arguments over these timelines, this sample policy provides that the failure to strictly follow the timelines does not prejudice any party. The grievance procedure is worthless if complaints are not thoroughly and promptly investigated.

19 Title IX regulations require districts to designate and authorize at least one employee to coordinate efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). Districts must identify the Title IX coordinator by name, office address, email address, and telephone number of the person who is responsible for coordinating the district's compliance efforts. *Id.*

A district must prominently display its Title IX non-discrimination policies (this policy 2:260, *Uniform Grievance Procedure*, and sample policy 2:265, *Title IX Sexual Harassment Grievance Procedure*) and contact information for its Title IX coordinator(s) on its website, if any, and in each handbook made available to students, applicants for employment, parents/guardians, employees, and collective bargaining units. 34 C.F.R. §106.8(a) and (b). Notifications must state that nondiscrimination extends to employment, and that inquiries about the application of Title IX and its regulations may be referred to the district's Title IX coordinator, to the U.S. Dept. of Education's Assistant Secretary of Education, or both. 34 C.F.R. §106.8(b). See sample exhibit 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*.

While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

20 The Nondiscrimination and Title IX Coordinator(s) need not be the same person. If the district uses a separate Title IX Coordinator who does not also serve as the Nondiscrimination Coordinator, delete "~~The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.~~", insert a hard return to create a new paragraph, and insert "The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX." Then, list the Title IX and Nondiscrimination Coordinators' names and contact information separately in this policy.

Best practice is that throughout the board policy manual, the same individual be named as Nondiscrimination Coordinator. In contrast, Complaint Managers identified in individual policies may vary depending upon local district needs.

21 The board may include the following option to address publication of such contact information:

"The Superintendent or designee shall ensure that students, parents/guardians, employees, and members of the community are informed of the contact information for the District's Nondiscrimination Coordinator and Complaint Managers on an annual basis."

Publicizing the contact information for the Nondiscrimination Coordinator and Complaint Managers through personnel handbooks, student handbooks, and/or on the district's website is a best practice. The Illinois Principals Association maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: [www.ilprincipals.org/resources/model-student-handbook](http://www.ilprincipals.org/resources/model-student-handbook).

**Nondiscrimination Coordinator:**


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LEGAL REF.: Age Discrimination in Employment Act, 29 U.S.C. §621 et seq.  
 Americans With Disabilities Act, 42 U.S.C. §12101 et seq.  
 Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.  
 Equal Pay Act, 29 U.S.C. §206(d).  
 Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq.  
 Immigration Reform and Control Act, 8 U.S.C. §1324a et seq.  
 McKinney-Vento Homeless Assistance Act, 42 U.S.C. §11431 et seq.  
 Rehabilitation Act of 1973, 29 U.S.C. §791 et seq.  
 Title VI of the Civil Rights Act, 42 U.S.C. §2000d et seq.  
 Title IX of the Education Amendments, 20 U.S.C. §1681 et seq.; 34 C.F.R. Part 106  
 State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a).  
 105 ILCS 5/2-3.8, 5/3-10, 5/10-20.7a, 5/10-20.60, 5/10-22.5, 5/22-19, 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.  
 Illinois Genetic Information Privacy Act, 410 ILCS 513/.  
 Illinois Whistleblower Act, 740 ILCS 174/.  
 Illinois Human Rights Act, 775 ILCS 5/.  
 Victims' Economic Security and Safety Act, 820 ILCS 180/, 56 Ill.Admin.Code Part 280.  
 Equal Pay Act of 2003, 820 ILCS 112/.  
 Employee Credit Privacy Act, 820 ILCS 70/.  
 23 Ill.Admin.Code §§1.240 and 200.40.

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Sexual Harassment Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

## School Board

NEW

### **Title IX Sexual Harassment Grievance Procedure <sup>1</sup>**

Sexual harassment affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

#### Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following: <sup>2</sup>

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct;<sup>3</sup> or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or

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<sup>1</sup> Title IX of the Education Amendments of 1972 (Title IX) (20 U.S.C. §1681 *et seq.*) requires this subject matter be covered by policy and controls this policy's content. This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. Employee grievance procedures are a mandatory subject of bargaining and cannot be changed without the employee exclusive representative's consent. This policy and its companion policy 2:260, *Uniform Grievance Procedure*, are in addition to, and not a substitute for, the employee grievance procedure contained in a collective bargaining agreement.

For the sake of consistency and ease of administration, this policy addresses only Title IX sexual harassment grievances, except those contained in collective bargaining agreements. See the cross references for the policies referring to this Title IX sexual harassment grievance procedure policy.

A district must have at least one policy explicitly stating it does not discriminate on the basis of sex in its education programs or activities under Title IX and its implementation regulations (34 C.F.R. Part 106). 34 C.F.R. §106.8(b)(1). Title IX jurisdiction is geographically limited to discrimination against a person in the United States. 34 C.F.R. §106.8(d). Though all complaints of sexual harassment may not constitute sexual harassment under Title IX, Title IX's reach is broad because an alleged complainant or alleged respondent may be *anyone* in the District's educational program or activity in the United States – including applicants for employment, students, parents/guardians, any employee, and third parties.

<sup>2</sup> 34 C.F.R. §106.30. The definition of *sexual harassment* in the policy and in Title IX includes *unwelcome* conduct. *Id.* However, case law does not always distinguish between *welcome* and *unwelcome* conduct. See *Mary M. v. North Lawrence Community Sch. Corp.*, 131 F.3d 1220 (7th Cir. 1997) (8th grade student did not need to show that a school employee's sexual advances were *unwelcome* in order to prove sexual harassment).

<sup>3</sup> 34 C.F.R. §106.30. This behavior is commonly called *quid pro quo* sexual harassment. See 85 Fed. Reg. 30036, f/n 94. By using the term *individual*, Title IX regulations do not limit *quid pro quo* sexual harassment to situations where the provision of an aid, benefit or service by an employee is conditioned on a current *student's* participation in unwelcome sexual conduct. By way of example, *quid pro quo* Title IX sexual harassment involving an employee and an individual other than a current student may be implicated when: an employee tells a former student she can only get a letter of recommendation if she participates in unwelcome sexual conduct; an employee selects a volunteer for a coveted field trip chaperone position if he participates in unwelcome sexual conduct; or a supervisory employee subjects a subordinate employee to unwelcome sexual conduct in exchange for a promotion.

3. *Sexual assault* as defined in 20 U.S.C. §1092(f)(6)(A)(v), *dating violence* as defined in 34 U.S.C. §12291(a)(10), *domestic violence* as defined in 34 U.S.C. §12291(a)(8), or *stalking* as defined in 34 U.S.C. §12291(a)(30). <sup>4</sup>

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Definitions from 34 C.F.R. §106.30

*Complainant* means an individual who is alleged to be the victim of conduct that could constitute sexual harassment. <sup>5</sup>

*Education program or activity* includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.<sup>6</sup>

*Formal Title IX Sexual Harassment Complaint* means a document filed by a *Complainant* or signed by the Title IX Coordinator<sup>7</sup> alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation. <sup>8</sup>

*Respondent* means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment. <sup>9</sup>

*Supportive measures* mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a *Formal Title IX Sexual Harassment Complaint* or where no *Formal Title IX Sexual Harassment Complaint* has been filed. <sup>10</sup>

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12,<sup>11</sup> and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12.<sup>12</sup> This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.

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<sup>4</sup> See sample exhibit 2:265-E, *Title IX Sexual Harassment Glossary of Terms*, for these definitions and other definitions of italicized terms in this policy.

<sup>5</sup> 34 C.F.R. §106.30.

<sup>6</sup> 34 C.F.R. §106.44(a).

<sup>7</sup> See f/n 19 in sample policy 2:260, *Uniform Grievance Procedure*.

<sup>8</sup> 34 C.F.R. §106.30.

<sup>9</sup> *Id.*

<sup>10</sup> *Id.* See sample administrative procedure 2:265-AP1, *Title IX Sexual Harassment Response*, for further discussion of supportive measures.

<sup>11</sup> Required by 105 ILCS 110/3 and 105 ILCS 5/10-23.13 (*Erin's Law*).

<sup>12</sup> Required by *Id.* at 110/3.

2. Incorporates education and training for school staff<sup>13</sup> as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager. <sup>14</sup>
3. Notifies applicants for employment,<sup>15</sup> students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons. <sup>16</sup>

### Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking.<sup>17</sup> A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator. <sup>18</sup>

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<sup>13</sup> For boards that insert optional paragraphs listing trainings in f/n 4 of policy 5:100, *Staff Development Program*, insert "pursuant to policy 5:100, *Staff Development Program*, and" after the word staff.

<sup>14</sup> 105 ILCS 110/3. Detailed training requirements exist for Title IX coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process. 34 C.F.R. §106.45(b)(1)(iii). Title IX rules "[leave districts] discretion to determine the kind of training to other employees that will best enable the [district], and its Title IX Coordinator, to meet Title IX obligations." 85 Fed. Reg. 30114. Many attorneys agree the best practice is to train all district staff about the definition of sexual harassment, the scope of the district's education program or activity, all relevant district policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX coordinator. See sample procedure 2:265-AP1, *Title IX Sexual Harassment Response*.

<sup>15</sup> Most school districts are not covered by Subpart C of Title IX, which "applies only to institutions of vocational education, professional education, graduate higher education, and public institutions of undergraduate higher education." 34 C.F.R. §106.15(d). If your district is covered by Subpart C, amend this to state "applicants for admission or employment."

<sup>16</sup> 34 C.F.R. §106.8. See paragraph 2 of f/n 19 in sample policy 2:260, *Uniform Grievance Procedure*. See also sample exhibit 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*.

<sup>17</sup> Using "or any employee with whom the Complainant is comfortable speaking" ensures Title IX compliance because Title IX deems "any employee" of an elementary or secondary school who has notice of sexual harassment or allegations of sexual harassment to have *actual knowledge*. Therefore, a report to any employee triggers a district's duty to respond. 34 C.F.R. §106.30. This policy contains an item upon which collective bargaining may be required. Any policy that impacts wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right.

<sup>18</sup> Title IX regulations require districts to designate and authorize at least one employee to coordinate its efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). Districts must identify the Title IX coordinator by name, office address, email address, and telephone number. Id. A district's nondiscrimination coordinator often also serves as its Title IX coordinator. See sample policy 2:260, *Uniform Grievance Procedure*.

While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

**Title IX Coordinator:**

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Processing and Reviewing a Report or Complaint

Upon receipt of a report, the Title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.<sup>19</sup>

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it.<sup>20</sup> For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Conduct; and Conflict of Interest*; <sup>21</sup> 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation. <sup>22</sup>

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<sup>19</sup> Required by 34 C.F.R. §106.44(a) and (b) regardless of whether a formal Title IX sexual harassment complaint is filed.

<sup>20</sup> See sample exhibit 2:265-E, *Title IX Sexual Harassment Glossary of Terms*, for a discussion of Title IX sexual harassment and non-Title IX sexual harassment. Consult the board attorney for further guidance.

<sup>21</sup> See sample administrative procedure 5:120-AP2, *Employee Conduct Standards*.

<sup>22</sup> This policy gives Title IX coordinators the flexibility to appoint another qualified individual to conduct an investigation. This may be appropriate when the neutrality or efficacy of the Title IX coordinator is an issue, and/or where the district wishes to have the expertise that an in-house or outside attorney may afford to an investigation. Alternative appointments are often made in consultation with the superintendent or other district-level administrator (except in cases involving complaints about those individuals) and the board attorney. If a complaint involves the superintendent or other district-level administrator, alternative appointments are often made in consultation with the board and the board attorney.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with 34 C.F.R. §106.45.<sup>23</sup> The District's grievance process shall, at a minimum: <sup>24</sup>

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with 34 C.F.R. §106.45 before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person's status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
  - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
  - b. Receive training on the definition of sexual harassment, the scope of the District's *education program or activity*, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially. <sup>25</sup>
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.
6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.

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<sup>23</sup> 34 C.F.R. §106.45(b). See sample administrative procedures 2:265-AP1, *Title IX Sexual Harassment Response*, and 2:265-AP2, *Formal Title IX Sexual Harassment Complaint Grievance Process*.

<sup>24</sup> 34 C.F.R. §106.45(b)(1) lists the basic requirements for a grievance process. While live hearings are only required for postsecondary institutions, elementary and secondary schools may choose to offer them as part of their grievance process. **Consult the board attorney if the board wants the district to use a live hearing in its grievance process.**

If using a live hearing during the grievance process, amend #5 by inserting the following underscored text: "Require that any individual designated by the District as a decision-maker receive training on any technology to be used at a live hearing and on issues of relevance of questions and evidence, including when questions and evidence about the Complainant's sexual predisposition or prior sexual behavior are not relevant."

<sup>25</sup> Aside from the general training requirements of 34 C.F.R. §106.45(b)(1)(iii), the DOE gives districts flexibility to determine certain training practices or techniques to best meet training requirements based upon their unique local conditions and resources within their educational community. 85 Fed. Reg. 30120. See also 85 Fed. Reg. 30084 (declining to specify that training of Title IX personnel must include implicit bias training, so long as training provides instruction on how to serve impartially and avoid prejudice of the facts at issue, conflicts of interest, and bias, and that training materials avoid sex stereotypes).

9. Base all decisions upon the *preponderance of evidence* standard. <sup>26</sup>
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege. <sup>27</sup>

### Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies.<sup>28</sup> Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law. <sup>29</sup>

### Retaliation Prohibited <sup>30</sup>

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this

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<sup>26</sup> 34 C.F.R. §106.45(b)(1)(vii) requires the Title IX sexual harassment grievance process to state the standard of evidence it will use to determine responsibility of the respondent. The standard of evidence selected must be applied “consistently to formal complaints alleging Title IX sexual harassment regardless of whether the respondent is a student or an employee.” 85 Fed. Reg. 30373. This sample policy uses the *preponderance of the evidence* standard, not the *clear and convincing evidence* standard. *Preponderance of evidence* is a standard used in civil cases. It means “the greater weight of the evidence, not necessarily established by the greater number of witnesses testifying to a fact but by evidence that has the most convincing force.” See *Black’s Law Dictionary, 11th ed. 2019*. *Preponderance of the evidence* is the standard used in sample policy 2:260, *Uniform Grievance Procedure*. *Clear and convincing* is a higher standard, requiring more than *preponderance of the evidence* but less than proof beyond a reasonable doubt. It means “evidence indicating that the thing to be proved is highly probable or reasonably certain.” See *Black’s Law Dictionary, 11th ed. 2019*. **Consult the board attorney regarding the appropriate standard for the district, as well as implications if a different standard is used in this policy than in 2:260, *Uniform Grievance Procedure*.** For boards that choose the *clear and convincing evidence* standard, delete “~~preponderance of~~” and insert “*clear and convincing*.” Ensure the same standard of evidence is used in 2:265-AP2, *Formal Title IX Sexual Harassment Complaint Grievance Process*.

<sup>27</sup> Examples of legally-recognized privileges include attorney-client privilege, doctor-patient privilege, and spousal privilege. See 85 Fed. Reg. 30277.

<sup>28</sup> See sample policies 7:190, *Student Behavior*, and 7:230, *Misconduct by Students with Disabilities*. See also sample policies 7:200, *Suspension Procedures*, and 7:210, *Expulsion Procedures*, for due process requirements when student suspension or expulsion is recommended following a determination of responsibility for Title IX sexual harassment.

<sup>29</sup> Examples of rights the district or parties may exercise ancillary to this Title IX sexual harassment grievance procedure include, but are not limited to: disciplinary processes for suspensions and expulsions of students under 105 ILCS 5/10-22.6; tenured teacher dismissal proceedings under 105 ILCS 5/24-12; any other pre-termination process required by an applicable collective bargaining agreement, employment policy or procedure, or employment contract; and student appeal of a sex equity grievance decision under 23 Ill. Admin. Code §200.40 (see sample policy 7:10, *Equal Educational Opportunities*).

<sup>30</sup> 34 C.F.R. §106.71.

policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*. **31**

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Conduct, and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

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**31** Retaliation complaints must be processed under policy 2:260, *Uniform Grievance Procedure*, because they are covered under the district's grievance procedure for resolving non-sexual harassment Title IX complaints. See 34 C.F.R. §106.8(c). Title IX sexual harassment regulations state that "[c]omplaints alleging retaliation may be filed according to the grievance procedures for sex discrimination required to be adopted under §106.8(c)." 34 C.F.R. §106.71.

## Operational Services

### Pandemic Preparedness; Management; and Recovery <sup>1</sup>

The School Board recognizes that the District will play an essential role along with the local health department and emergency management agencies in protecting the public's health and safety **if during a** ~~an~~ influenza pandemic ~~occurs~~. <sup>2</sup>

A pandemic influenza is a worldwide global outbreak of disease. Pandemics happen when a new virus emerges to infect individuals and, because there is little to no pre-existing immunity against the new

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<sup>1</sup> Certain subheads of this policy are required; specifically **Suspension of In-Person Instruction; Remote and/or Blended Remote Learning Day Plan(s)** (see f/n 12, below), and depending upon the specific terms of government orders and/or guidance issued during a pandemic, if a district wishes to continue to charge employee salaries and benefits to a grant during an extended school closure, **Payment of Employee Salaries During Emergency School Closures** (see f/n 11, below). Other subheads and text in this policy are optional. Its purpose is to establish board direction about pandemic preparedness, management, and recovery issues and ~~inform provide information to~~ the community about the board's role during a pandemic.

Boards are authorized to adopt a policy on pandemic preparedness even though State and federal law provide little guidance. On 3-11-20, the World Health Organization (WHO) characterized the COVID-19 outbreak as a pandemic. See [www.who.int/dg/speeches/detail/who-director-general-s-opening-remarks-at-the-media-briefing-on-covid-19---11-march-2020](http://www.who.int/dg/speeches/detail/who-director-general-s-opening-remarks-at-the-media-briefing-on-covid-19---11-march-2020). Before the COVID-19 pandemic, most research and guidance around pandemics was specific to influenza, but the same principles for influenza pandemics were applied to the management of the COVID-19 pandemic. State law grants boards broad authority to formulate, adopt, and modify school board policies, at the board's sole discretion, subject only to mandatory collective bargaining agreements and State and federal law. 105 ILCS 5/10-20.5 and 115 ILCS 5/1 *et seq.* See 2:20, *Powers and Duties of the School Board; Indemnification*, and also 2:240, *Board Policy Development*.

Information similar to this policy's content may also be a part of a district's safety plans, which the superintendent uses to implement the board's direction in this policy.

See f/n 3, below for a definition of a pandemic. ~~Is a worldwide outbreak of a disease for which there is little or no natural immunity. During an influenza pandemic, a new influenza virus will cause thousands or even millions of people to contract the disease and, in turn, spread the illness to others because people have not been previously exposed to the new virus. Seasonal influenza viruses are similar to those already circulating among people. See **School Guidance During an Influenza Pandemic**, December 2006, Illinois State Board of Education opening letter to School Officials dated November 2006 from Dr. Randy J. Dunn and Dr. Eric Whitaker. This letter may be found at [www.idph.state.il.us/pandemic\\_flu/school\\_guide/apps\\_letter.pdf](http://www.idph.state.il.us/pandemic_flu/school_guide/apps_letter.pdf).~~

According to the Centers for Disease Control and Prevention (CDC) guidance, schools serve as an "amplification point" of flu epidemics. **School Superintendent's Insider**, April 2007. School officials should be preparing for the flu pandemic as a U.S. Health and Human Services Pandemic Influenza Plan estimates that about 30 percent of the general population would become ill in a pandemic. The agency estimates among school-aged children the figure would be higher, about 40 percent. Sources: **NSBA and School Board News**, 3-14-2006. ~~Boards are authorized to adopt a policy on pandemic preparedness even though State and federal law provide little guidance. State law grants boards broad authority to formulate, adopt, and modify school board policies, at the board's sole discretion, subject only to mandatory collective bargaining agreements and State and Federal law, 105 ILCS 5/10-20.5 and 115 ILCS 5/1 *et seq.* See 2:20, *Powers and Duties of the School Board, Indemnification*, and also 2:240, *Board Policy Development*.~~

<sup>2</sup> Multiple stakeholders at many levels and in many groups have important roles in effective pandemic influenza preparedness, management, and recovery efforts. Stakeholders include federal departments and agencies, public health organizations, State and local health departments and laboratories, private health care organizations, influenza vaccine and antiviral manufacturers, and vaccine distributors and vaccinators. ~~Effective response to an influenza pandemic requires planning, infrastructure, and action at many levels and by many groups.~~ **Illinois Pandemic Influenza Preparedness and Response Plan**, Version 5.0, May 2014, *Concept of Operations 2.0*, page 36, at: [www.idph.state.il.us/pandemic\\_flu/planning.htm](http://www.idph.state.il.us/pandemic_flu/planning.htm).

virus, it spreads sustainably. <sup>3</sup> for which there is little or no natural immunity and no vaccine; it spreads quickly to people who have not been previously exposed to the new virus.

To prepare the School District community for a pandemic, the Superintendent or designee shall:<sup>4</sup> (1) learn and understand how the roles that the federal, State, and local government function; would play in an epidemic; (2) form a pandemic planning team consisting of appropriate District personnel and community members to identify priorities and oversee the development and implementation of a comprehensive pandemic influenza school action plan; and (3) build awareness of the final plan among staff, students, and community.

### Emergency School Closing <sup>5</sup>

In the case of a pandemic, the Governor may declare a disaster due to a public health emergency that may affect any decision for an emergency school closing. Decisions for an emergency school closing

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<sup>3</sup> This paragraph embodies the CDC's pandemic definition. See [www.cdc.gov/coronavirus/2019-ncov/cases-updates/summary.html](http://www.cdc.gov/coronavirus/2019-ncov/cases-updates/summary.html). The **Illinois Pandemic Influenza Preparedness and Response Plan**, Version 5.0, May 2014, also defines pandemic at page 9; however, that definition is specific to influenza. The new COVID-19 coronavirus is not an influenza virus yet was characterized as a pandemic by the World Health Organization. At the time of publication during the 2020 COVID-19 pandemic, it was not clear whether this Illinois resource's definition will be amended.

Prior to the COVID-19 pandemic, literature discussed that during an influenza pandemic, a new influenza virus will cause thousands or even millions of people to contract the disease and, in turn, spread the illness to others because people have not been previously exposed to the new virus. ~~Seasonal influenza viruses are similar to those already circulating among people.~~ See **School Guidance During an Influenza Pandemic**, December 2006; Ill. State Board of Education (ISBE) opening letter to School Officials dated November 2006 from Dr. Randy J. Dunn and Dr. Eric Whitaker, at: [www.idph.state.il.us/pandemic\\_flu/school\\_guide/sppg\\_letter.pdf](http://www.idph.state.il.us/pandemic_flu/school_guide/sppg_letter.pdf).

<sup>4</sup> 105 ILCS 5/10-16.7. The school board directs, through policy, the superintendent in his or her charge of the district's administration.

<sup>5</sup> In times of emergency, the functions of different levels of State and federal government often become cloudy, and determining what governmental entity has powers to take a particular action can be confusing. The concept of federalism, or the coexistence of federal and state governments with their own local powers, was utilized during the response to the 2020 COVID-19 pandemic. Federalism is premised on the Constitutional limits of federal power. See U.S. Const. Art. I, Sec. 8 (limiting powers of Congress providing only those powers enumerated). Generally, during the 2020 COVID-19 pandemic, Illinois and other states were left with these remaining powers of government to respond to the crisis. In general, President Trump's administration set broad national policy, particularly with respect to international travel and the approval of treatments, and suggested guidance that States could follow regarding mitigation measures. The states' governors and local leaders made other state-specific or locality-specific decisions based upon the local conditions in each community. Depending upon the federal administration in power at the time of a pandemic, the federal government may seek to play a greater or lesser role in the management of a pandemic.

Local health departments, emergency medical agencies, and the Regional Office of Education may direct a school to close during a pandemic. See **School Guidance During an Influenza Pandemic**, December 2006; ISBE opening letter to school officials dated November 2006 from Dr. Randy J. Dunn and Dr. Eric Whitaker. This letter is at: [www.idph.state.il.us/pandemic\\_flu/school\\_guide/sppg\\_letter.pdf](http://www.idph.state.il.us/pandemic_flu/school_guide/sppg_letter.pdf).

The Ill. Dept. of Public Health (IDPH) is also authorized to order a place to be closed and made off-limits to the public to prevent the probable spread of a dangerously contagious or infectious disease. 20 ILCS 2305/2(b).

The Governor also has emergency powers upon his or her declaration of a disaster, which includes among other things public health emergencies. 20 ILCS 3305/4 and 3305/7. Upon such proclamation, the Governor has, and may exercise for a period not to exceed 30 days, several emergency powers. *Id.*

Since the 2006 **School Guidance During an Influenza Pandemic** letter was written, several Illinois schools faced an H1N1 outbreak in 2009, and all Illinois schools faced the 2020 COVID-19 pandemic.

will be made by the Superintendent in consultation with and, if necessary, at the direction of the Governor, Ill. Dept. of Public Health, District's local health department, emergency management agencies, and/or Regional Office of Education. <sup>6</sup>

During an emergency school closing, the Board President and the Superintendent<sup>7</sup> may, to the extent the emergency situation allows, examine existing Board policies pursuant to Policy 2:240, *Board Policy Development*, and recommend to the Board for consideration any needed amendments or suspensions to address mandates that the District may not be able to accomplish or implement due to a pandemic. <sup>8</sup>

#### **Board Meeting Procedure; No Physical Presence of Quorum and Participation by Audio or Video <sup>9</sup>**

A disaster declaration related to a public health emergency<sup>10</sup> may affect the Board's ability to meet in person and generate a quorum of members who are physically present at the location of a meeting.

During the 2009 H1N1 outbreak, ISBE directed schools with a statement titled *Closing School in Response to H1N1* that outlined "the decision to close school must be made locally by the school district and in conjunction and support with the relevant local public health department. The impact of a pandemic may vary from region to region. Therefore, it is crucial that district administrators rely on the advice and recommendations of their local public health department." During the 2020 COVID-19 pandemic, the Governor and ISBE issued many directives and/or guidance, including reliance upon the advice and recommendations of local public health departments. See [www.isbe.net/Documents/ISBE-Guidance-to-School-Coronavirus.pdf](http://www.isbe.net/Documents/ISBE-Guidance-to-School-Coronavirus.pdf). And see other 2020 COVID-19 guidance documents as follows:

Ill. Gov. Pritzker, ISBE, Ill. Association of School Admin., Ill. Principals' Assoc., Ill. Ed. Assoc., and Ill. Fed. of Teachers Joint Statement:

[www.isbe.net/Documents/Joint-Statement-Updated%203-27-20.pdf](http://www.isbe.net/Documents/Joint-Statement-Updated%203-27-20.pdf).

IDPH-ISBE joint schools guidance:

[www.dph.illinois.gov/topics-services/diseases-and-conditions/diseases-a-z-list/coronavirus/schools-guidance](http://www.dph.illinois.gov/topics-services/diseases-and-conditions/diseases-a-z-list/coronavirus/schools-guidance)

IDPH-ISBE joint workplace health and safety guidance:

[www.dph.illinois.gov/covid19/community-guidance/workplace-health-and-safety-guidance](http://www.dph.illinois.gov/covid19/community-guidance/workplace-health-and-safety-guidance)

Restore Illinois Plan:

[www2.illinois.gov/dceo/Pages/RestoreILP3.aspx](http://www2.illinois.gov/dceo/Pages/RestoreILP3.aspx).

During the 2020 COVID-19 pandemic, several protests occurred and many lawsuits were filed challenging Ill. Gov. Pritzker's extensions of disaster declaration emergency power under IEMA, 20 ILCS 3305/7. See the 2020 COVID-19 Executive Orders (EO) at: [coronavirus.illinois.gov/s/resources-for-executive-orders](http://coronavirus.illinois.gov/s/resources-for-executive-orders). Controversies existed across party and regional lines with all branches of government looking to balance the need to protect human life against the desire to preserve personal liberty. Gov. Pritzker's EOs faced unsettled challenges in both the courts of law and public opinion as a five-phased plan to re-open Illinois was also being introduced a/k/a *Restore Illinois Plan* ([coronavirus.illinois.gov/s/restore-illinois-introduction](http://coronavirus.illinois.gov/s/restore-illinois-introduction)).

<sup>6</sup> Use this alternative for districts in suburban Cook County: replace "Regional Office of Education" with "appropriate Intermediate Service Center."

<sup>7</sup> For a board that prefers its policy committee to engage in this work, delete ~~Board President and the Superintendent~~ and insert: Board Policy Committee. See policies 2:150, *Committees* and 2:240, *Board Policy Development*. This sample policy uses the board president and superintendent as the default text because during a pandemic, it may be difficult for a board policy committee to meet pursuant emergency executive orders that are issued, etc.

<sup>8</sup> For an example of some issues that these entailed during the 2020 COVID-19 pandemic, see paragraph six of f/n 12, below.

<sup>9</sup> 5 ILCS 120/2.01 and 120/7(e), amended by P.A. 101-640. See also 105 ILCS 5/10-6 and 5/10-12.

<sup>10</sup> While 5 ILCS 120/7(e)(1), amended by P.A. 101-640, uses the phrase "related to public health concerns," the text "due to public health emergency" aligns with Ill. Emergency Act (IEMA), 20 ILCS 3305/4 and 7, the governing statute of disaster declarations. For ease of understanding and alignment with IEMA, this policy uses "public health emergency." For more discussion, see f/n 33 in sample policy 2:220, *School Board Meeting Procedure*.

Policy 2:220, *School Board Meeting Procedure*, governs Board meetings by video or audio conference without the physical presence of a quorum.

Payment of Employee Salaries During Emergency School Closures <sup>11</sup>

The Superintendent shall consult with the Board to determine the extent to which continued payment of salaries and benefits will be made to the District's employees, pursuant to Board policies 3:40, *Superintendent*, 3:50, *Administrative Personnel Other Than the Superintendent*, 5:35, *Compliance with the Fair Labor Standards Act*, 5:200, *Terms and Conditions of Employment and Dismissal*, and 5:270, *Employment At-Will, Compensation, and Assignment*, and consistent with: (1) applicable laws, regulations, federal or State or local emergency declarations, executive orders, and agency directives; (2) collective bargaining agreements and any bargaining obligations; and (3) the terms of any grant under which an employee is being paid.

Suspension of In-Person Instruction; Remote and/or Blended Remote Learning Day Plan(s)

When the Governor declares a disaster due to a public health emergency pursuant to 20 ILCS 3305/7, and the State Superintendent of Education declares a requirement for the District to use *Remote*

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<sup>11</sup> Required if a district wishes to continue to charge employee salaries and benefits to a grant during an extended school closure, depending upon the specific terms of government orders and/or guidance issued during a pandemic. 2 C.F.R. Part 200 (see [www.whitehouse.gov/wp-content/uploads/2020/03/M-20-17.pdf](http://www.whitehouse.gov/wp-content/uploads/2020/03/M-20-17.pdf), extended until 9-30-20 by [www.whitehouse.gov/wp-content/uploads/2020/06/M-20-26.pdf](http://www.whitehouse.gov/wp-content/uploads/2020/06/M-20-26.pdf)) and 30 ILCS 708/. See sample procedure 4:180-AP3, *Grant Flexibility; Payment of Employee Salaries During a Pandemic*, and its footnotes.

During the 2020 COVID-19 pandemic, Gov. Pritzker and ISBE issued directives and/or guidance regarding payment of school district employees that may impact a board's decision regarding continued payment of employees during an extended closure. ISBE and the Governor suspended in-person learning and issued a Joint Statement (JS) with other school administrator and union groups, which purported to mandate that all school district employees on the district's payroll be paid as if districts were functioning normally and they were performing their normal work. See [www.isbe.net/Documents/Joint-Statement-Updated%203-27-20.pdf](http://www.isbe.net/Documents/Joint-Statement-Updated%203-27-20.pdf). The JS cited no specific authority for the payment mandate. Additionally, changes to wages, hours, terms and conditions of employment, even when made during an extraordinary circumstance such as a pandemic, remain subject to collective bargaining obligations.

**Learning Days or Blended Remote Learning Days, the Superintendent shall approve and present to the Board for adoption a Remote and/or Blended Remote Learning Day Plan<sup>12</sup> (Plan) that: <sup>13</sup>**

<sup>12</sup> 105 ILCS 5/10-30(3), added by P.A. 101-643, requires the “[board] to adopt and the superintendent to approve” these plans upon the following statutory triggers: (1) the governor declaring a disaster pursuant to 20 ILCS 3305/, and (2) the state superintendent of education declaring a requirement for a school district, multiple school districts, a region, or the entire State. See sample administrative procedure 6:20-AP, *Remote and/or Blended Remote Learning Day Plan(s)* for the specifics of implementing Remote Learning Days (RLDs) and/or Blended Remote Learning Days (BLRDs).

Implementing a plan under this subhead contains items on which collective bargaining may be required. Any policy that impacts wages, hours, or terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. This subhead of the policy concerns an area in which the law is unsettled. See 105 ILCS 5/10-30(7), added by P.A. 101-643 (stating that it does not increase or diminish any collective bargaining rights under existing law, and that aspects of the plan that impact the wages or other terms or conditions of employment will need to be bargained with the exclusive bargaining representative(s)).

To avoid confusion, note that the triggers under the Open Meetings Act (OMA), 5 ILCS 120/7, amended by P.A. 101-640, for when a school board may conduct its meetings by audio or video conference without the physical presence of a quorum are a bit more broad: (1) the “governor or the director of IDPH has issued a disaster declaration as defined in 20 ILCS 3305/, and (2) all or part of the jurisdiction of the [school board] is covered by the disaster area. This means that it is possible for the board to meet remotely under OMA if the director of IDPH declares a disaster, but the School Code requires the governor to be the one to declare the disaster under 20 ILCS 3305/ in order for the state superintendent of education to declare that a district implement RLD/BRLDs. RLD/BRLDs and *e-learning days/e-learning programs* are different. RLD/BRLDs are for use when the governor declares a disaster under 20 ILCS 3305/ and the state superintendent has declared a requirement for the district to use them to provide remote instruction to pre-kindergarten through grade 12 that count as pupil attendance days under 105 ILCS 5/10-19.05(j-5), amended by P.A. 101-643. 105 ILCS 5/10-30(1), added by P.A. 101-643. BRLDs allow districts to utilize “hybrid models of in-person and remote instruction. E-learning days are part of an e-learning program that require a board to, among other things, hold a public hearing and obtain approval by the Regional Office of Education (or Intermediate Service Center) to allow the district to provide instruction to students electronically while they are not physically present due to inclement weather and other unexpected events. 105 ILCS 5/10-20.56(b), amended by P.As. 101-12 and 101-643. School districts with e-learning programs may adapt them for use during RLDs and BLRDs (105 ILCS 5/10-20.56(a), amended by P.As. 101-12 and 101-643, and 5/10-30(2), added by P.A. 101-643).

If the board has adopted an e-learning program pursuant to 105 ILCS 5/10-20.56, added by P.A. 101-12, add the following text to number two after 105 ILCS 5/10-30:

2. by adapting into a Plan the District’s e-learning program implemented pursuant to 105 ILCS 5/10-20.56

See policies 6:20, *School Year Calendar and Day*, 6:300, *Graduation Requirements*, 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*, and Executive Order 2020-31 (addressing the statutory minimum state graduation requirements (not local requirements that exceed the State-identified minimums)) and allowing local school boards to amend policies to reduce any local graduation requirements adopted in excess of the minimum requirements specified in School Code that school districts were unable to complete during the 2019-20 school year due to the suspension of in-person instruction and/or the *Stay-at-Home* orders issued in response to the 2020 COVID-19 pandemic). Executive Order 2020-31 provided the following proclamations:

**Section 8.** The following provisions of the Illinois School Code, 105 ILCS 5/1-1 et seq., requiring certain assessments and courses for twelfth grade students, are suspended:

- a. 105 ILCS 5/2-3.64a-5(c) (requirement to take State assessments),
- b. 105 ILCS 5/27-3 (requirement to pass a satisfactory examination on patriotism and the principles of representative government),
- c. 105 ILCS 5/27-6(a) (requirement to engage in a course of physical education for a minimum of 3 days per 5-day week), and
- d. 105 ILCS 5/27-12.1(a) (requirement to be taught consumer education).

**Section 9.** The provision of the Illinois School Code, 105 ILCS 5/10-22.43a, requiring the successful completion of a foreign language proficiency examination for students whose foreign language credit is met through an approved ethnic school program, is suspended.

**Section 10.** The provision of the Illinois School Code, 105 ILCS 5/27-6.5, requiring physical assessments, is suspended.

1. Recommends to the Board for consideration any suspensions or amendments to curriculum-related policies to reduce any Board-required graduation or other instructional requirements in excess of minimum curricular requirements specified in School Code that the District may not be able to provide due to the pandemic; **14**
2. Implements the requirements of 105 ILCS 5/10-30; and
3. Ensures a plan for periodic review of and/or amendments to the Plan when needed and/or required by statute, regulation, or State guidance.

LEGAL REF.: 105 ILCS 5/10-16.7, 5/10-20.5, 5/10-20.56, and 5/10-30.  
 5 ILCS 120/2.01 and 120/7(e), Open Meetings Act.  
 20 ILCS 2305/2(b), Ill. Dept. of Public Health Act (Part 1).  
 20 ILCS 3305/, Ill. Emergency Management Agency Act.  
 115 ILCS 5/, Ill. Educational Labor Relations Act.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:20 (Powers and Duties of the School Board; Indemnification), 2:220 (School Board Meeting Procedure), 2:240 (Board Policy Development), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:70 (Succession of Authority), 4:170 (Safety), 5:35 (Compliance with the Fair Labor Standards Act), 5:200 (Terms and Conditions of Employment and Dismissal), 5:270 (Employment At-Will, Compensation, and Assignment), 6:20 (School Year Calendar and Day), 6:60 (Curriculum Content), 6:300 (Graduation Requirements), 7:90 (Release During School Hours), 8:100 (Relations with Other Organizations and Agencies)

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**Section 11.** The provision of the Illinois School Code, 105 ILCS 5/27-22(e), requiring the successful completion of certain courses as a prerequisite to receiving a high school diploma, is suspended for twelfth grade students who are unable to complete such coursework as a result of the suspension of in-person instruction due to COVID-19.

**Section 12.** The provision of the Illinois School Code, 105 ILCS 5/27-21, requiring eight grade students to demonstrate evidence of having a comprehensive knowledge of the history of the United States as a prerequisite to eight grade graduation, is suspended.

**Section 13.** Twelfth grade students shall not be denied credit for apprenticeships or vocational or technical education courses allowed to be substituted for graduation requirements under the Illinois School Code, 105 ILCS 5/27-22.05, due to the student's inability to complete those course substitutions as a result of the suspension of in-person instruction due to COVID-19.

**Section 14.** The Illinois State Board of Education shall file emergency rules as needed to effectuate the intent of this Executive Order, including to suspend any regulatory provision related to: (1) student graduation requirements; or (2) student teaching, supervised field experience, or internship requirements for professional educator licenses or endorsements.

**13** 105 ILCS 5/10-30(3), added by P.A. 101-643 states “the district shall adopt a remote and blended remote learning day plan approved by the district superintendent.” For ease of administration, to avoid confusion during implementation, and to align with the IASB Foundational Principles of Effective Governance ([www.iasb.com/principles\\_popup.cfm](http://www.iasb.com/principles_popup.cfm)), this policy assigns the duty to *adopt* the remote and blended remote learning day plan (plan) by “the district” to the board. In alignment with this policy, administrative procedure 6:20-AP, *Remote and/or Blended Remote Learning Day Plan(s)*, requires the superintendent to *approve* the plan and present it to the board for *adoption* prior to district-wide implementation and posting on the district’s website.

**14** 105 ILCS 5/10-30(8), added by P.A. 101-643 does not excuse districts from completing all statutory and regulatory curricular mandates and offerings.



## General Personnel

### Equal Employment Opportunity and Minority Recruitment 1

The School District shall provide equal employment opportunities<sup>2</sup> to all persons regardless of their race; color; creed; religion;<sup>3</sup> national origin; sex;<sup>4</sup> sexual orientation;<sup>5</sup> age;<sup>6</sup> ancestry; marital status;<sup>7</sup>

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<sup>1</sup> Federal and State law (see the policy's Legal References) require that all districts have a policy on equal employment opportunities and control this policy's content. **This is a complex, confusing, and highly litigated area of the law; consult the board attorney for advice on the application of these laws to specific fact situations.**

<sup>2</sup> *Equal employment opportunities* apply to virtually all terms and conditions of employment, e.g., discharge, hire, promotion, pay, demotion, and benefits (see the policy's Legal References). The Ill. Constitution protects the following categories from discrimination in employment: race, color, creed, national ancestry, sex, and handicap. Art. I, §§17, 18, and 19. The Ill. Human Rights Act (IHRA) protects the following categories from discrimination in employment, whether *actual* or *perceived*: race, color, religion, sex, national origin, ancestry, age, marital status, physical or mental disability, military status, order of protection status, sexual orientation, pregnancy, unfavorable discharge from military service, and citizenship status. 775 ILCS 5/1-102 and 5/1-103, amended by P.A. 101-221. Beginning 7-1-20, the IHRA requires employers to annually disclose to the Ill. Dept. of Human Rights (IDHR) certain information about adverse judgments and administrative rulings where there was a finding of sexual harassment or unlawful discrimination under any federal, State, or local law, as well as data regarding settlement agreements, if requested by an IDHR investigator. 775 ILCS 5/2-108, added by P.A. 101-221, scheduled to be repealed on 1-1-30.

The Equal Employment Opportunities Act (EEOA, a/k/a Title VII of the Civil Rights Act of 1964) prohibits discrimination because of an individual's race, color, religion, sex, or national origin. 42 U.S.C. §2000e *et seq.*, amended by The Lilly Ledbetter Fair Pay Act of 2009 (LLFPA), Pub.L. 111-2.

Under the Workplace Transparency Act (WTA) (820 ILCS 96/, added by P.A. 101-221), employers may not, as a condition of employment or continued employment, prevent prospective or current employees from making truthful statements or disclosures about alleged unlawful employment practices, including discrimination. *Id.* at 96/1-25.

The LLFPA clarifies that a discriminatory compensation decision or other practice occurs each time an employee is paid or receives a last benefits check pursuant to the discriminatory compensation decision as opposed to only from the time when the discriminatory compensation decision or other practice occurred. The Act has no legislative history available to define what the phrase *or other practice* might mean beyond a discriminatory compensation decision.

The Ill. Equal Pay Act of 2003 (EPA) offers additional protection by prohibiting the payment of wages to one sex less than the opposite sex or to an African-American less than a non-African-American *for the same or substantially similar work*. 820 ILCS 112/, amended by P.A.s 100-1140 and 101-177. The Ill. Dept. of Labor (IDOL) enforces the EPA. The EPA also prohibits employers from requesting or requiring applicants to disclose wage or salary history as a condition of being considered for employment or as a condition of employment. *Id.* at 112/10(b-5), added by P.A. 101-177. If an applicant voluntarily offers such information without prompting, an employer still cannot use that information in making an offer or determining future pay. See **sample administrative procedure** 5:30-AP1, *Interview Questions*, for sample permissible inquiries on this topic. Employers may seek wage or salary history from an applicant's current or former employer if that information is a matter of public record under the Freedom of Information Act; however, districts that wish to undertake such searches should exercise caution; the fact a district seeks out publicly available wage information could still be used against it in a pay discrimination claim. *Id.* at 112/10(b-10), added by P.A. 101-177. Consult the board attorney for further guidance.

While not exhaustive, other laws protecting these and additional classifications are named in subsequent footnotes.

<sup>3</sup> 775 ILCS 5/2-102 of the IHRA, amended by P.A. 100-100, contains a **new religious discrimination** subsection. It expressly prohibits employers from requiring a person to violate a sincerely held religious belief to obtain or retain employment unless, after engaging in a bona fide effort, the employer demonstrates that it is unable to reasonably accommodate the employee's or prospective employee's sincerely held religious belief, practice, or observance without undue hardship on the conduct of the employer's business. Religious beliefs include, but are not limited to: the wearing of any attire, clothing, or facial hair in accordance with the requirements of his/her religion. 775 ILCS 5/2-102(E-5). Employers may, however, enact a dress code or grooming policy that restricts attire, clothing, or facial hair to maintain workplace safety or food sanitation. *Id.*

In addition to the IHRA and the federal EEOA (discussed in f/n 2), see 775 ILCS 35/, Religious Freedom Restoration Act.

arrest record;<sup>8</sup> military status; order of protection status;<sup>9</sup> unfavorable military discharge;<sup>10</sup> citizenship status provided the individual is authorized to work in the United States;<sup>11</sup> use of lawful products while not at work;<sup>12</sup> being a victim of domestic violence, sexual violence, or gender violence;<sup>13</sup> genetic

<sup>4</sup> Discrimination on the basis of sex under the EEOA includes discrimination on the basis of sexual orientation or transgender status. Bostock v. Clayton County, 140 S.Ct. 1731 (2020); Hively v. Ivy Tech, 853 F.3d 339 (7th Cir. 2017). In addition to the IHRA and the federal EEOA (discussed in f/n 2), see Title IX of the Education Amendments of 1972 (Title IX). 20 U.S.C. §1681 et seq.; 34 C.F.R. Part 106. See sample policy 2:265, *Title IX Sexual Harassment Grievance Procedure*. The federal Equal Pay Act prohibits an employer from paying persons of one sex less than the wage paid to persons of the opposite sex for equal work. 29 U.S.C. §206(d). See f/n 2 above for more information on State equal pay protections, including on the basis of sex. The LLFPA defines *date of underpayment* as each time wages are underpaid. Employees have one year from the time they become aware of the underpayment to file a complaint with the IDOL. 820 ILCS 112/15(b).

<sup>5</sup> *Sexual orientation* means actual or perceived heterosexuality, homosexuality, bisexuality, or gender-related identity; it does not include a physical or sexual attraction to a minor by an adult. 775 ILCS 5/1-103(O-1).

<sup>6</sup> Age Discrimination in Employment Act (ADEA) (29 U.S.C. §621 et seq.), amended by LLFPA (see f/n 2). 29 C.F.R. Part 1625, amended the U.S. Equal Employment Opportunity Commission (EEOC) regulations under ADEA to reflect the U.S. Supreme Court's decision in General Dynamic Systems, Inc. v. Cline, 540 U.S. 581 (2004), holding the ADEA to permit employers to favor older workers because of age. Thus, favoring an older person over a younger person is not unlawful discrimination, even when the younger person is at least 40 years old.

<sup>7</sup> 105 ILCS 5/10-22.4 and 775 ILCS 5/1-103(Q), amended by P.A. 101-221. The term *marital status* means an individual's legal status of being married, single, separated, divorced, or widowed. 775 ILCS 5/1-103(J). This statutory definition does not encompass the identity of one's spouse. Thus, school districts may adopt no-spouse policies. Boaden v. Dept. of Law Enforcement, 171 Ill.2d 230 (Ill. 1996).

<sup>8</sup> Districts may not make employment decisions on the basis of arrest history, but may use job-disqualifying criminal convictions. 775 ILCS 5/2-103. The Job Opportunities for Qualified Applicants Act prohibits an employer from asking about a criminal record until the employer determines that the applicant is qualified for the position; however, this does not apply when employers are required to exclude applicants with certain criminal convictions from employment. School employers should limit their requests for criminal convictions to *job-disqualifying* convictions. 820 ILCS 75/15. See also the EEOC's guidance, *Consideration of Arrest and Conviction Records in Employment Decisions*, at: [www.eeoc.gov/laws/guidance/arrest\\_conviction.cfm](http://www.eeoc.gov/laws/guidance/arrest_conviction.cfm).

<sup>9</sup> 775 ILCS 5/1-103(Q), amended by P.A. 101-221. The term *order of protection status* means a person protected under an order of protection issued pursuant to the Ill. Domestic Violence Act of 1986 or an order of protection issued by a court of another state. 775 ILCS 5/1-103(K-5).

<sup>10</sup> *Military status* means a person's status on active duty or in status as a veteran in the U.S. Armed Forces, veteran of any reserve component of U.S. Armed Forces, or current member or veteran of the Ill. Army National Guard or Ill. Air National Guard. 775 ILCS 5/1-103(J-1). *Unfavorable military discharge* does not include those characterized as RE-4 or *dishonorable*. 775 ILCS 5/1-103(P). The Uniformed Services Employment and Reemployment Rights Act of 1994 prohibits employers from discriminating or retaliating against any person for reasons related to past, present, or future service in a *uniformed service*. 38 U.S.C. §4301 et seq.

<sup>11</sup> 775 ILCS 5/1-102(C). According to the Immigration Reform and Control Act of 1986, all employers must verify that employees are either U.S. citizens or authorized to work in the U.S. 8 U.S.C. §1324(a) et seq.

<sup>12</sup> The Right to Privacy in the Workplace Act prohibits discrimination based on use of lawful products, e.g., alcohol, cannabis, and tobacco, off premises during non-working hours. 820 ILCS 55/5, amended by P.A. 101-27.

<sup>13</sup> 820 ILCS 180/30, amended by P.A. 101-221, Victims' Economic Security and Safety Act. *Gender violence* means: (1) one or more acts of violence or aggression that are a criminal offense under State law committed, at least in part, on the basis of a person's actual or perceived sex or gender, (2) a physical intrusion or invasion of a sexual nature under coercive conditions that is a criminal offense under State law, or (3) a threat to commit one of these acts. 820 ILCS 180/10(12.5), added by P.A. 101-221. An employer is prohibited from discriminating against any individual, e.g. an applicant for employment, because he or she "is an employee whose employer is subject to Section 21 of the Workplace Violence Prevention Act." The Workplace Violence Prevention Act allows an employer to seek a *workplace protection restraining order* when there is a credible threat of violence at the workplace. 820 ILCS 275/. Section 21 requires the employer seeking a *workplace protection restraining order* to notify the employee who is a victim of unlawful violence. 820 ILCS 275/21.

information;<sup>14</sup> physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation;<sup>15</sup> pregnancy, childbirth, or related medical conditions;<sup>16</sup> credit history, unless a satisfactory credit history is an established bona fide occupational

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<sup>14</sup> Illinois' Genetic Information Privacy Act (GIPA) (410 ILCS 513/25) and Title II of Genetic Information Nondiscrimination Act (GINA) (42 U.S.C. §2000ff *et seq.*). Both laws protect job applicants and current and former employees from discrimination based on their genetic information. Note that GIPA provides greater protections to Illinois employees than Title II of GINA. GIPA, amended by P.A. 100-396, prohibits employers from penalizing employees who do not disclose genetic information or do not choose to participate in a program requiring disclosure of the employee's genetic information. See f/n 12 in [sample policy 2:260, Uniform Grievance Procedure](#), for the definition of genetic information and a detailed description of both statutes, including of Title I of GINA affecting the use of genetic information in health insurance. In 2011, the EEOC published an informative guidance letter, *ADA & GINA: Incentives for Workplace Wellness Program* at: [www.eeoc.gov/eeoc/foia/letters/2011/ada\\_gina\\_incentives.html](http://www.eeoc.gov/eeoc/foia/letters/2011/ada_gina_incentives.html). But the EEOC vacated certain 2016 ADA and GINA wellness program regulations following an adverse court ruling. 83 Fed. Reg. 65296. Those rules provided guidance to employers on the extent to which they could use incentives (such as discounted health plan costs) to encourage employees to participate in wellness programs that asked for employee and family health information. Consult the board attorney for guidance regarding specific application of ADA and GINA and how they integrate with other related laws, e.g., the Family Medical Leave Act, the Americans with Disabilities Act, and other State laws governing time off for sickness and workers' compensation.

<sup>15</sup> Americans with Disabilities Act of 1990 (ADA) (42 U.S.C. §12101 *et seq.*), amended by the Americans with Disabilities Act Amendments Act of 2008 (ADAAA) (Pub. L. 110-325) and modified by the LLFPA; Rehabilitation Act of 1973 (29 U.S.C. §701 *et seq.*).

<sup>16</sup> 775 ILCS 5/2-102(I). Employers must provide reasonable accommodations to employees with conditions related to pregnancy, childbirth, or related conditions. 775 ILCS 5/2-102(J). Employers are required to post a notice summarizing the right to be free from unlawful discrimination and the right to certain reasonable accommodations. 775 ILCS 5/2-102(K). The IDOL is required to prepare such a notice, retrievable from its website, which employers may use.

Federal law also prohibits employers from discriminating against employees and applicants on the basis of pregnancy, childbirth, or related medical conditions. 42 U.S.C. §2000e(k). State law also prohibits the State, which includes school districts, from interfering with or discriminating against an individual's fundamental right to continue a pregnancy or to have an abortion. 775 ILCS 55/, added by P.A. 101-13. Pregnant workers with pregnancy-related impairments may have disabilities for which they may be entitled to reasonable accommodation under the ADA. Guidance from the EEOC (7-14-14) is available at: [www.eeoc.gov/laws/guidance/pregnancy\\_qa.cfm](http://www.eeoc.gov/laws/guidance/pregnancy_qa.cfm).

requirement of a particular position;<sup>17</sup> or other legally protected categories. **18 19 20 21** No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/22

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the

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**17** 820 ILCS 70/, Employee Credit Privacy Act. Unless a satisfactory credit history is an *established bona fide occupational requirement* of a particular position, an employer may not: (1) refuse to hire, discharge, or otherwise discriminate against an individual with respect to employment because of the individual's credit history or credit report; (2) inquire about an applicant's or employee's credit history; or (3) order or obtain an applicant's or employee's credit report from a consumer reporting agency. The Act identifies circumstances that permit a satisfactory credit history to be a job requirement, such as, the position's duties include custody of or unsupervised access to cash or marketable assets valued at \$2,500 or more.

**18** Insert the following optional sentence (775 ILCS 5/1-103(a) and 29 U.S.C. §631):

*Age*, as used in this policy, means the age of a person who is at least 40 years old.

**19** Insert the following optional provision (29 U.S.C. §705(10)(A)-(B), (20)(C)(v), (20)(D) and 42 U.S.C. §12114):

*Handicap* and *disability*, as used in this policy, excludes persons:

1. Currently using illegal drugs;
2. Having a currently contagious disease or infection and who, by reason of such disease or infection, would constitute a direct threat to the health or safety of other individuals or who, by reason of the currently contagious disease or infection, are unable to perform the duties of the job; or
3. Whose current alcohol use prevents them from performing the job's duties or constitutes a direct threat to the property or safety of others.

Persons who have successfully completed or are participating in a drug rehabilitation program are considered *disabled*.

**20** Districts may not make residency in the district a condition of employment for teachers or educational support personnel. 105 ILCS 5/24-4.1, 5/10-23.5. This ban on residency requirements for teachers applies only to instructional personnel, and not, for example, to assistant principals. *Owen v. Kankakee Sch. Dist.*, 261 Ill.App.3d 298 (3rd Dist. 1994). Districts also may not ask an applicant, or the applicant's previous employer, whether the applicant ever received, or filed a claim for, benefits under the Workers' Compensation Act or Workers' Occupational Diseases Act. 820 ILCS 55/10(a). Districts are also prohibited from requiring, requesting, or coercing an employee or potential employee to provide a user name and password or any password or other related account information to gain or demand access to his or her personal online account. 820 ILCS 55/10(b). While the law does not prohibit employers from viewing public information, consult the board attorney before engaging in this practice.

**21** School districts must accommodate mothers who choose to continue breastfeeding after returning to work. See 740 ILCS 137/, Right to Breastfeed Act; 820 ILCS 260/, amended by P.A. 100-1003, Nursing Mothers in the Workplace Act (NMWA); and 29 U.S.C. §207(r), Fair Labor Standards Act. At least one court has ruled an implied private right of action may exist under the NMWA. *Spriessch v. City of Chicago*, 2017 WL 4864913 (N.D.Ill. 2017). See sample language for a personnel handbook in 5:10-AP, *Workplace Accommodations for Nursing Mothers*.

**22** 410 ILCS 130/40, amended by P.A. 101-363, scheduled to be repealed on 7-1-20; 77 Ill.Admin.Code Part 946. To legally use medical cannabis, an individual must first become a *registered qualifying patient*. Their *use* of cannabis, e.g. permissible locations, is governed by the Compassionate Use of Medical Cannabis Program Act. 410 ILCS 130/, amended by P.A.s 100-660 and 101-363. There are many situations in which no one, even a registered qualifying patient, may possess or use cannabis except as provided under *Ashley's Law* (105 ILCS 5/22-33, added by P.A. 100-660), including in a school bus or on the grounds of any preschool, or primary or secondary school. 410 ILCS 130/30(a)(2)(3), amended by P.A. 100-660. See sample policy 5:50, *Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition*, at f/n 9 for further discussion.

employee or applicant did not make a knowingly false accusation nor provide knowingly false information. <sup>23</sup>

#### Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. **The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.** <sup>24</sup>

The Superintendent shall insert into this policy the names, **office** addresses, **email addresses**, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. <sup>25</sup>

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<sup>23</sup> 775 ILCS 5/6-101. Discrimination on the basis of a request for or use of a reasonable accommodation is a civil rights violation under the IHRA. *Id.* Most discrimination laws prohibit retaliation against employees who oppose practices made unlawful by those laws, including, for example, the EEOA, Title IX, ADA, ADEA, Victims' Economic Security and Safety Act, the EPA, and the Ill. Whistleblower Act (IWA).

The IWA specifically prohibits employers from retaliating against employees for: (1) disclosing information to a government or law enforcement agency, where the employee has reasonable cause to believe that the information discloses a violation of a State or federal law, rule, or regulation (740 ILCS 174/15(b)); (2) disclosing information in a court, an administrative hearing, or before a legislative commission or committee, or in any other proceeding where the employee has reasonable cause to believe that the information reveals a violation of a State or federal law, rule or regulation (740 ILCS 174/15(a)); (3) refusing to participate in an activity that would result in a violation of a State or federal law, rule, or regulation, including, but not limited to, violations of the Freedom of Information Act (740 ILCS 174/20); and (4) disclosing or attempting to disclose public corruption or wrongdoing (740 ILCS 174/20.1). The definition of retaliation is expanded to include *other retaliation* and *threatening retaliation*. 740 ILCS 174/20.1, 20.2.

The Ill. False Claims Act defines *State* to include school districts. 740 ILCS 175/2(a). Thus, boards may seek a penalty from a person for making a false claim for money or property. 740 ILCS 175/4. For information regarding the IWA and the tort of retaliatory discharge. See *Thomas v. Guardsmark*, 487 F.3d 531 (7th Cir. 2007)(discussing the elements of retaliatory discharge and IWA); *Sherman v. Kraft General Foods, Inc.*, 272 Ill.App.3d 833 (4th Dist. 1995)(finding employee who reported asbestos hazard had a cause of action for retaliatory discharge).

<sup>24</sup> The Nondiscrimination and Title IX Coordinator(s) need not be the same person. If the district uses a separate Title IX Coordinator who does not also serve as the Nondiscrimination Coordinator, delete "~~The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.~~," insert a hard return to create a new paragraph, and insert "The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX." Then, list the Title IX and Nondiscrimination Coordinators' names and contact information separately in this policy.

<sup>25</sup> Title IX regulations require districts to identify the name, address, and telephone number of the person who is responsible for coordinating the district's compliance efforts. The U.S. Dept. of Education's Office of Civil Rights prefers that school districts make Title IX information and coordinates visible to the community, and it has provided materials designed to remind schools of their obligation to designate a Title IX coordinator. These materials include: (a) a *Dear Colleague Letter on Title IX Coordinators*; (b) a *Letter to Title IX Coordinators* that provides them with more information about their role; and (c) a *Title IX Resource Guide* that includes an overview of Title IX's requirements with respect to several key issues. Title IX regulations require districts to designate and authorize at least one employee to coordinate their efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). Districts must identify the Title IX Coordinator by name, office address, email address, and telephone number. *Id.* See f/n 19 in sample policy 2:260, *Uniform Grievance Procedure*.

While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

**Nondiscrimination Coordinator: 26**

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Name  
Chris Simpson

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Address  
1100 E. Laurel St., Olney, IL

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Email  
csimpson@rccu1.net

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Telephone  
618-395-2324

**Complaint Managers:**

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Name  
Cris Edwards

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Address  
1001 N. Holly Rd., Olney, IL

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Email  
cedwards@rccu1.net

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Telephone  
618-395-8540

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Name  
Chad LeCrone

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Address  
1100 E. Laurel St., Olney, IL

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Email  
clecrone@rccu1.net

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Telephone  
618-395-2324

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks. 27

**Minority Recruitment 28**

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not

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26 Sample policy 2.260, *Uniform Grievance Procedure*, states that a district’s Nondiscrimination Coordinator also serves as its Title IX Coordinator. Best practice is that throughout the district’s board policy manual, the same individual be named as Nondiscrimination Coordinator. In contrast, Complaint Managers identified in individual policies may vary depending upon local district needs.

27 In addition to notifying employees of the Uniform Grievance Procedure, a district must notify them of the person(s) designated to coordinate the district’s compliance with Title IX and the Rehabilitation Act of 1973. 34 C.F.R. §§106.8(a), 104.8(a). The Nondiscrimination Coordinator may be the same individual for both this policy and policy 7:10, *Equal Educational Opportunities*, as well as a Complaint Manager for policy 2:260, *Uniform Grievance Procedure*. A comprehensive faculty handbook can provide required notices, along with other important information, to recipients. The handbook can be developed by the building principal, but should be reviewed and approved by the superintendent and school board. Any *working conditions* contained in the handbook may be subject to mandatory collective bargaining.

28 All districts must have a policy on minority recruitment. 105 ILCS 5/10-20.7a. Unlike minority recruitment efforts, affirmative action plans are subject to significant scrutiny because of the potential for reverse discrimination. The U.S. Constitution’s guarantee of equal protection prohibits school districts from using racial hiring quotas without evidence of past discrimination. See 29 C.F.R. §1608.1 *et seq.* (EEOC’s guidelines for affirmative action plans); *Wygant v. Jackson Bd. of Ed.*, 476 U.S. 267 (1986) (The goal of remedying societal discrimination does not justify race-based layoffs.); *City of Richmond v. J.A. Croson Co.*, 488 U.S. 469 (1989) (Minority contractor quota struck; quotas must be narrowly tailored to remedy past discrimination and the city failed to identify the need for remedial action and whether race-neutral alternatives existed.).

The IHRA states that it shall not be construed as requiring any employer to give preferential treatment or special rights based on sexual orientation or to implement affirmative action policies or programs based on sexual orientation. 775 ILCS 5/1-101.1.

require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

- LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.  
 20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; **implemented by** 34 C.F.R. Part 106.  
 29 U.S.C. §206(d), Equal Pay Act.  
 29 U.S.C. §621 et seq., Age Discrimination in Employment Act.  
 29 U.S.C. §701 et seq., Rehabilitation Act of 1973.  
 38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).  
 42 U.S.C. §1981 et seq., Civil Rights Act of 1991.  
 42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.  
 42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.  
 42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.  
 42 U.S.C. §2000e(k), Pregnancy Discrimination Act.  
 42 U.S.C. §12111 et seq., Americans with Disabilities Act, Title I.  
 Ill. Constitution, Art. I, §§17, 18, and 19.  
 105 ILCS 5/10-20.7, 5/20.7a, 5/21.1, 5/22.4, 5/23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.  
 410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.  
 410 ILCS 513/25, Genetic Information Privacy Act.  
 740 ILCS 174/, Ill. Whistleblower Act.  
 775 ILCS 5/1-103, 5/2-102, 103, and 5/6-101, Ill. Human Rights Act.  
 775 ILCS 35/5, Religious Freedom Restoration Act.  
 820 ILCS 55/10, Right to Privacy in the Workplace Act.  
 820 ILCS 70/, Employee Credit Privacy Act.  
 820 ILCS 75/, Job Opportunities for Qualified Applicants Act.  
 820 ILCS 112/, Ill. Equal Pay Act of 2003.  
 820 ILCS 180/30, Victims' Economic Security and Safety Act.  
 820 ILCS 260/, Nursing Mothers in the Workplace Act.
- CROSS REF.: 2:260 (Uniform Grievance Procedure), **2:265 (Title IX Sexual Harassment Grievance Procedure)**, 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment, At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)



## General Personnel

### Workplace Harassment Prohibited <sup>1</sup>

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion<sup>2</sup>, national origin, ancestry, sex, sexual orientation, age, citizenship status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The School District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

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<sup>1</sup> State or federal law controls this policy's content. Federal law requires districts to take action to prevent sexual harassment and to disseminate a policy regarding its prohibition of sex discrimination. 29 C.F.R. §1604.11(f); 34 C.F.R. §106.8(b). State law requires districts to establish a policy to prohibit sexual harassment. 5 ILCS 430/70-5(a), amended by P.A.s 100-554 and 101-221. See f/n 3 below. Harassment based on a protected status is a form of discrimination that violates many State and federal laws (see the policy's Legal References).

Workplace harassment policies have typically focused on *sexual* harassment since it receives the most attention. However, the broad prohibitions against discrimination in State and federal civil rights laws will cover harassing conduct that is motivated by animus against any protected status. See *Porter v. Erie Foods International, Inc.*, 576 F.3d 629 (7th Cir. 2009) (recognizing a cause of action for race harassment). For a list of protected statuses, see sample policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. This policy prohibiting harassment has a separate section on sexual harassment because of the extensive statutory and case law regarding it.

Under the Ill. Human Rights Act (IHRA), harassment is unlawful if it has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. 775 ILCS 5/2-101(E-1), added by P.A. 101-221. *Working environment* is not limited to a physical location to which an employee is assigned. Id. Harassment is unlawful on the basis of the specifically-listed categories in this policy whether that status is *actual* or *perceived*. Id.

An employer is liable under Title VII of the Civil Rights Act of 1964 (Title VII) for an employee's harassment of a co-worker if the employer was negligent with respect to the offensive behavior by, for example, failing to take remedial action when it knew or should have known about the harassment. 42 U.S.C. §2000e et seq. An employer is liable under the IHRA for harassment by its nonmanagerial and nonsupervisory employees if it becomes aware of the conduct and fails to take reasonable corrective measures. 775 ILCS 5/2-102(A), amended by P.A. 101-221. However, when the perpetrator is the victim's supervisor, the employer will be vicariously liable for the supervisor's actions. Lack of knowledge of a supervisor's misconduct is no defense. Burlington Industries v. Ellerth, 524 U.S. 742 (1998); Faragher v. City of Boca Raton, 524 U.S. 775 (1998). A *supervisor* is someone who has the authority to demote, discharge, or take other negative job action against the victim. Vance v. Ball State University, 133 S.Ct. 2434 (2013). Note that the IHRA, (775 ILCS 5/2-102(D)) imposes strict liability on the employer when an employee has been sexually harassed by supervisory personnel regardless of whether the harasser has any authority over the complainant. Sangamon County Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009). Additionally, under the IHRA, an employer is liable for the harassment of *nonemployees* by nonmanagerial and nonsupervisory employees if it becomes aware of the conduct and fails to take reasonable corrective measures. 775 ILCS 5/2-102(A-10) and (D-5), added by P.A. 101-221. Nonemployees are those who are directly performing services for an employer pursuant to a contract, such as contractors or consultants. Id.

Not all harassing conduct is unlawful discrimination, even if it is disruptive and hurtful. If a board wants to include language in this policy prohibiting employees from engaging in intimidating or offensive conduct that is *not* a civil rights violation, it should consult the board attorney.

<sup>2</sup> Section 2-102 of the IHRA, amended by P.A. 100-100, contains a *religious discrimination* subsection. It expressly prohibits employers from requiring a person to violate a sincerely held religious belief to obtain or retain employment unless, after engaging in a bona fide effort, the employer demonstrates that it is unable to reasonably accommodate the employee's or prospective employee's sincerely held religious belief, practice, or observance without undue hardship on the conduct of the employer's business. Religious beliefs include, but are not limited to: the wearing of any attire, clothing, or facial hair in accordance with the requirements of his/her religion. 775 ILCS 5/2-102(E-5). Employers may, however, enact a dress code or grooming policy that restricts attire, clothing, or facial hair to maintain workplace safety or food sanitation. Id.

Sexual Harassment Prohibited <sup>3</sup>

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law. <sup>4</sup>

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.<sup>5</sup> Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or

<sup>3</sup> The IHRA (775 ILCS 5/2-102(D)) provides that sexual harassment is a civil rights violation:

For any employer, employee, agent of any employer, employment agency or labor organization to engage in sexual harassment; provided, that an employer shall be responsible for sexual harassment of the employer's employees by non-employees or non-managerial and non-supervisory employees only if the employer becomes aware of the conduct and fails to take reasonable corrective measures.

See sample policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, for the definition of Title IX sexual harassment (20 U.S.C. §1681 *et seq.*), and see f/n 3 of it for examples of employee sexual harassment that may violate Title IX. Title IX's reach is broad because an alleged complainant or alleged respondent may be *anyone* in the district's educational program or activity. This includes applicants for employment, students, parents/guardians, any employee, and third parties. Districts are liable for Title IX sexual harassment when *any* district employee has *actual knowledge* of sexual harassment or allegations of sexual harassment against anyone in the district (except when the only employee with knowledge is the perpetrator of the alleged sexual harassment). 34 C.F.R. §106.30.

The State Officials and Employees Ethics Act (SOEEA) (5 ILCS 430/70-5(a), amended by P.A.s 100-554 and 101-221) requires governmental entities (including school districts) to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment. Unlike the powers granted by the Ill. General Assembly to municipalities to pass ordinances, school boards govern by rules referred to as *policies*. 105 ILCS 5/10-20.5. Further, school boards may only exercise powers given to them that are consistent with the School Code that may be requisite or proper for the maintenance, operation, and development of any school or schools under the jurisdiction of the board. 105 ILCS 5/10-20.

The policy must include, at a minimum: (1) a prohibition on sexual harassment; (2) details on how an individual can report an allegation of sexual harassment, including options for making a confidential report to a supervisor, ethics officer, Inspector General, or the Ill. Dept. of Human Rights (IDHR); (3) a prohibition on retaliation for reporting sexual harassment allegations, including availability of whistleblower protections under the SOEEA, the Whistleblower Act (740 ILCS 174/), and the IHRA (775 ILCS 5/); (4) the consequences: (a) of a violation of the prohibition on sexual harassment and (b) for knowingly making a false report; and (5) a mechanism for reporting and independent review of allegations of sexual harassment made against an elected official of the governmental unit by another elected official of a governmental unit. 5 ILCS 430/70-5(a), amended by P.A.s 100-554 and 101-221. **Sample** policy 2:105, *Ethics and Gift Ban*, covers item (5) of this list.

<sup>4</sup> 775 ILCS 5/2-109, added by P.A. 101-221. See **sample policy** 5:100, *Staff Development Program*, at f/n 4. Districts may use a free, online model program to be offered by the Ill. Dept. of Human Rights (IDHR), develop their own program, or utilize a combination of the two, as long as it includes the following, at a minimum: (1) an explanation of sexual harassment consistent with the IHRA, (2) examples of conduct that constitutes unlawful harassment, (3) a summary of relevant federal and State law concerning sexual harassment and remedies available to victims of sexual harassment, and (4) a summary of responsibilities of employers in the prevention, investigation, and corrective measures of sexual harassment. *Id.* at 5/2-109(B), added by P.A. 101-221. For IDHR's online model program, see its *Model Sexual Harassment Prevention Training Program* page at: <https://www2.illinois.gov/dhr/Training/Pages/State-of-Illinois-Sexual-Harassment-Prevention-Training-Model.aspx>. Employers that fail to comply with this training requirement may face financial penalties. *Id.* Training on other types of workplace harassment is not required by law; however it is best practice.

<sup>5</sup> This definition is from State and federal law. 775 ILCS 5/2-101(E) and 29 C.F.R. §1604.11. *Working environment* is not limited to a physical location to which an employee is assigned. 775 ILCS 5/2-101(E), amended by P.A. 101-221. The harassing conduct must be severe or pervasive so as to alter the conditions of the employee's work environment by creating a hostile or abusive situation. *Williams v. Waste Management*, 361 F.3d 1021 (7th Cir. 2004). The surrounding circumstances, expectations, and relationships will distinguish between teasing or rough-housing and conduct that a reasonable person would find severely hostile or abusive. In addition, while same-sex gender harassment claims are actionable, the victim must show that s/he suffered disadvantageous employment conditions to which members of the other sex were not exposed. *Oncale v. Sundowner Offshore Services*, 523 U.S. 75 (1998).

offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

#### Making a Report or Complaint

Employees and *nonemployees*<sup>6</sup> (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

#### Whom to Contact with a Report or Complaint<sup>7</sup>

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.<sup>8</sup>

Employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the complaint claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.<sup>9</sup>

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<sup>6</sup> 775 ILCS 5/2-102(A-10) and (D-5), added by P.A. 101-221. See also f/n 1, above, for discussion regarding nonemployees.

<sup>7</sup> While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored. Title IX regulations require districts to identify the name, address, and telephone number of the person who is responsible for coordinating the district's compliance efforts. A policy should not be adopted with a person's name in it; rather, the identifying information can be added and amended as necessary.

<sup>8</sup> 5 ILCS 430/70-5(a), amended by P.A. 100-554, requires that a school board policy prohibiting sexual harassment include details for reporting an allegation of sexual harassment, including options for making a confidential report to a supervisor and an ethics officer. 5 ILCS 430/20-23 defines ethics officers as being designated by State agencies under the jurisdiction of the Executive Ethics Commission. School districts are not State agencies (5 ILCS 430/1-5) and do not have ethics officers; thus, this sample policy substitutes Complaint Manager for ethics officer. Note also that the IDHR has established a Sexual Harassment Hotline Call Center and website to help the public find resources and assistance for the filing of sexual harassment complaints. The hotline can be reached Monday through Friday with the exception of State holidays, between the hours of 8:30 a.m. and 5:00 p.m., at 1-877-236-7703. See [www2.illinois.gov/sites/sexualharassment/Pages/default.aspx](http://www2.illinois.gov/sites/sexualharassment/Pages/default.aspx). All communications received by the IDHR are exempt from disclosure under the Freedom of Information Act (FOIA).

<sup>9</sup> Title IX regulations require districts to identify the name, office address, email address, and telephone number of the person who is responsible for coordinating the district's compliance efforts. The Nondiscrimination and Title IX Coordinator(s) need not be the same person. If the district uses a separate Title IX Coordinator who does not also serve as the Nondiscrimination Coordinator, delete "~~The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.~~," and supplement the previous sentence to state "The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers." Then, list the Title IX and Nondiscrimination Coordinators' names and contact information separately in this policy.

**Nondiscrimination Coordinator:**

\_\_\_\_\_  
 Name  
 Chris Simpson  
 \_\_\_\_\_  
 Address  
 1100 E. Laurel St., Olney, IL  
 \_\_\_\_\_  
 Email  
 csimpson@rccu1.net  
 \_\_\_\_\_  
 Telephone  
 618-395-2324

**Complaint Managers:**

\_\_\_\_\_  
 Name  
 Cris Edwards  
 \_\_\_\_\_  
 Address  
 1001 N. Holly Rd., Olney, IL  
 \_\_\_\_\_  
 Email  
 cedwards@rccu1.net  
 \_\_\_\_\_  
 Telephone  
 618-395-8540

\_\_\_\_\_  
 Name  
 Chad LeCrone  
 \_\_\_\_\_  
 Address  
 1100 E. Laurel St., Olney, IL  
 \_\_\_\_\_  
 Email  
 clecrone@rccu1.net  
 \_\_\_\_\_  
 Telephone  
 618-395-2324

Investigation Process

~~Supervisors, Building Principals, or administrators~~ Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager.<sup>10</sup> Any employee ~~supervisor or administrator~~ who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District’s duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment. ~~The District shall investigate alleged workplace harassment when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.~~

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee<sup>11</sup> shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any other alleged workplace harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Conduct, and Conflict of Interest*,<sup>12</sup> should be initiated, regardless of whether a written report or complaint is filed.

<sup>10</sup> If the district’s Nondiscrimination Coordinator does not also serve as the Title IX Coordinator, supplement this sentence to state “Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager.”

<sup>11</sup> “Nondiscrimination Coordinator or designee” is used where Title IX is potentially implicated. In contrast, if Title IX is likely not implicated then “Nondiscrimination Coordinator or a Complaint Manager or designee” is used (see next paragraph in policy text). If the district’s Nondiscrimination Coordinator does not also serve as the Title IX Coordinator, delete “Nondiscrimination” and insert “Title IX” in its place.

<sup>12</sup> See administrative procedure 5:120-AP2, *Employee Conduct Standards*.

### Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel <sup>13</sup>

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure*.

### Enforcement <sup>14</sup>

A violation of this policy by an employee may result in discipline, up to and including discharge.<sup>15</sup> A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any **person employee** making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, **which for an employee that may be** up to and including discharge. <sup>16</sup>

### Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing **bona fide** complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and **depending upon the law governing the complaint**, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/). <sup>17</sup>

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<sup>13</sup> Required for districts located within a county served by an accredited Children's Advocacy Center (CAC). Delete this subhead if your school district is within a county not served by an accredited CAC. 105 ILCS 5/22-85 (final citation pending), added by P.A. 101-531 (governing the investigation of an *alleged incident of sexual abuse* of any child within any Illinois counties served by a CAC). For further discussion see f/n 14 in sample policy 5:90, *Abused and Neglected Child Reporting*.

<sup>14</sup> See *Berry v. Delta Airlines*, 260 F.3d 803, 811 (7th Cir. 2001) ("If an employer takes reasonable steps to discover and rectify the harassment of its employees ... it has discharged its legal duty.")

In addition to violating other civil rights laws, a school district violates the *public accommodations* article in the IHRA if it fails to take corrective action to stop severe or pervasive harassment. 775 ILCS 5/5-102 and 5/5-102.2.

<sup>15</sup> 5 ILCS 430/70-5(a), amended by P.A. 100-554 (consequences of a violation of the prohibition on sexual harassment). When discharge is the penalty, examine 50 ILCS 205/3c, added by P.A. 100-1040. It requires a school district to post on its website and make available to news media specific information about severance agreements that it enters into because an employee or contractor was found to have engaged in sexual harassment or sexual discrimination, as defined by the IHRA or Title VII. *Id.* Additionally, under the Workplace Transparency Act (WTA), employers may not require confidentiality clauses in settlement or termination agreements involving alleged unlawful employment practices under federal or State civil rights laws, except under specific conditions. 820 ILCS 96/1-30, added by P.A. 101-221.

Prior to the passage of 50 ILCS 205/3c, added by P.A. 100-1040, and the WTA, members of the public could already access copies of severance agreements between school districts and their former employees under FOIA. The Ill. Atty. Gen. Public Access Counselor (PAC) directed a public body to release a settlement agreement that arose out of claims of sexual harassment. PAO 14-4. The PAC noted that the public body could not withhold the entire settlement agreement under 5 ILCS 140/7(1)(c), which exempts personal information that would constitute a clearly unwarranted invasion of privacy. Instead, it could redact personal information from the agreement, such as the complainants' names in order to protect their privacy. *Id.* However, data regarding settlement agreements involving allegations of sexual harassment or other unlawful discrimination that an employer must report to IDHR under 775 ILCS 5/2-108 is categorically exempt from FOIA. 5 ILCS 140/7.5(oo), added by P.A. 101-221. See f/n 6 in **sample** policy 2:260, *Uniform Grievance Procedure*, for more discussion about reconciling 50 ILCS 205/3c, added by P.A. 100-1040, with another new law, the Government Severance Pay Act (GSPA) (5 ILCS 415/10(a)(1), added by P.A. 100-895), which prohibits school district employees with contract provisions for severance pay to receive any severance pay if they are fired for *misconduct* by the board.

<sup>16</sup> 5 ILCS 430/70-5(a), amended by P.A. 100-554 (consequences for knowingly making a false report of sexual harassment).

<sup>17</sup> *Id.* (prohibition on retaliation for reporting sexual harassment allegations, including availability of whistleblower protections under the SOEEA, the Whistleblower Act (740 ILCS 174/), and the IHRA (775 ILCS 5/)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

#### Recourse to State and Federal Fair Employment Practice Agencies 18

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks. 19

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Crawford v. Metro. Gov't of Nashville & Davidson County, 555 U.S. 271 (2009) (holding the anti-retaliation provision in EEOA protects an employee who spoke out about harassment, not only on his or her own initiative, but also in answering questions during an employer's internal investigation).

18 5 ILCS 430/70-5(a), amended by P.A. 100-554, (how an individual can report an allegation of sexual harassment, including options for making a confidential report to the Inspector General or the IDHR). This sample policy does not reference the Inspector General because the Inspector General does not have jurisdiction over public school districts. 5 ILCS 430/1. School districts must also annually disclose to IDHR certain data about *adverse judgment or administrative rulings* made against them where there was a finding of sexual harassment or unlawful discrimination under federal, State, or local laws. 775 ILCS 5/2-108, added by P.A. 101-221.

19 A district must notify employees of the grievance procedure and the person(s) designated to coordinate the district's compliance with Title IX. 34 C.F.R. §106.8. The nondiscrimination coordinator can be the same individual for both this policy and policy 7:10, *Equal Educational Opportunities*, as well as the complaint manager in policy 2:260, *Uniform Grievance Procedure*. A comprehensive faculty handbook can provide required notices, along with other important information to recipients. The handbook can be developed by the building principal, but should be reviewed and approved by the superintendent and board. Any *working conditions* contained in the handbook may be subject to mandatory collective bargaining.

Informing nonemployees is not required by law. However, given the potential for employer liability under the IHRA for harassment of nonemployees, best practice is to publicize this policy to those individuals as well.

- LEGAL REF.: Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq.; **implemented by** 29 C.F.R. §1604.11.  
 Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq.; **implemented by** 34 C.F.R. Part 106.  
 State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a).  
 Ill. Human Rights Act, 775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2.  
 56 Ill. Admin.Code Parts 2500, 2510, 5210, and 5220.  
Burlington Industries v. Ellerth, 524 U.S. 742 (1998).  
Crawford v. Metro. Gov't of Nashville & Davidson County, 555 U.S. 271 (2009).  
Faragher v. City of Boca Raton, 524 U.S. 775 (1998).  
Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).  
Harris v. Forklift Systems, 510 U.S. 17 (1993).  
Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).  
Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).  
Oncale v. Sundowner Offshore Services, 523 U.S. 75 (1998).  
Porter v. Erie Foods International, Inc., 576 F.3d 629 (7th Cir. 2009).  
Sangamon County Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).  
Vance v. Ball State University, 133 S. Ct. 2434 (2013).
- CROSS REF.: 2:260 (Uniform Grievance Procedure), **2:265 (Title IX Sexual Harassment Grievance Procedure)**, **4:60 (Purchases and Contracts)**, **5:10 (Equal Employment Opportunity and Minority Recruitment)**, **5:90 (Abused and Neglected Child Reporting)**, **5:120 (Employee Ethics; Conduct; and Conflict of Interest)**, **7:20 (Harassment of Students Prohibited)**, **8:30 (Visitors to and Conduct on School Property)**

## **General Personnel**

### **Staff Development Program** <sup>1</sup>

The Superintendent or designee shall implement a staff development program. The goal of such program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate the District and School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

The staff development program shall provide, at a minimum, at least once every two years, the in-service training of licensed school personnel and administrators on current best practices regarding the identification and treatment of attention deficit disorder and attention deficit hyperactivity disorder, the application of non-aversive behavioral interventions in the school environment, and the use of psychotropic or psychostimulant medication for school-age children. <sup>2</sup>

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<sup>1</sup> State law requires the subject matter in paragraph 2 to be covered by policy. State or federal law controls this policy's content. A school board may set and enforce professional growth requirements. 105 ILCS 5/24-5. Failure to meet professional growth requirements is considered remediable. Morris v. Ill. State Bd. of Educ., 198 Ill.App.3d 51 (3rd Dist. 1990).

105 ILCS 5/2-3.62 ~~amended by P.A. 99-30 (repealing 105 ILCS 5.2-3.60)~~ requires the Ill. State Board of Education (ISBE) to establish a regional network of educational service centers to coordinate and combine existing services in a manner that is practical and efficient for schools. Their purposes are to provide, among other things, continuing education, in-service training, and staff development services to all local school districts in Illinois.

<sup>2</sup> This paraphrases 105 ILCS 5/10-20.36(b). The topic covered in this paragraph must be in a board policy. Id. A school medical staff, an individualized educational program team, or a professional worker (as defined in Section 14-1.10) may recommend that a student be evaluated by an appropriate medical practitioner. School personnel may consult with the practitioner, with the consent of the student's parent/guardian.

The staff development program shall provide, at a minimum, once every two years, the in-service training of all District staff on educator ethics, teacher-student conduct, and school employee-student conduct. 3 4 5

3 105 ILCS 5/10-22.39(f) requires boards to conduct this in-service. While the language of this paragraph is not required to be in board policy, including it provides a way for boards to monitor that it is being done. Including this language provides an opportunity for each board and the superintendent to examine all current policies, collective bargaining agreements, and administrative procedures on this subject. Each board may then want to have a conversation with the superintendent and direct him or her to develop a curriculum for the in-service that instructs all district staff to maintain boundaries and act appropriately, professionally, and ethically with students. See also sample policy 5:120, *Employee Ethics; Conduct; and Conflict of Interest*, and f/n 11 in sample policy 4:110, *Transportation*. These expectations will be most effective when they reflect local conditions and circumstances. Employee conduct issues may be subjects of mandatory collective bargaining, therefore consulting the board attorney should be a part of this process. A district would commit an unfair labor practice by implementing new employee conduct rules without first offering to negotiate them with the applicable exclusive bargaining representative.

4 Insert the following option if a board wants to list in-services and/or trainings that State and federal law require, but are not required to be specified in board policy. If the board does not choose this option, delete 325 ILCS 5/4 from the Legal References. The only non-School Code State and/or federal law training requirements listed are from the Abused and Neglected Child Reporting Act, Ill. Human Rights Act, the Seizure Smart School Act, and Title IX of the Education Amendments of 1972 (Title IX).

In addition, the staff development program shall include each of the following:

1. At least, once every two years, training of all District staff by a person with expertise on anaphylactic reactions and management.
2. At least every two years, an in-service to train school personnel, at a minimum, to understand, provide information and referrals, and address issues pertaining to youth who are parents, expectant parents, or victims of domestic or sexual violence.
3. Training that, at a minimum, provides District staff with a basic knowledge of matters relating to acquired immunodeficiency syndrome (AIDS) and the availability of appropriate sources of counseling and referral.
4. Training for licensed school personnel and administrators who work with students in grades kindergarten through 12 to identify the warning signs of mental illness and suicidal behavior in youth along with appropriate intervention and referral techniques.
5. Abused and Neglected Child Reporting Act (ANCR), School Code, and *Erin's Law* Training as follows:
  - a. Staff development for local school site personnel who work with students in grades kindergarten through 8, in the detection, reporting, and prevention of child abuse and neglect (see policy 5:90, *Abused and Neglected Child Reporting*).
  - b. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years (see policy 5:90, *Abused and Neglected Child Reporting*).
  - c. Informing educators about the recommendation in the *Erin's Law* Taskforce Report requesting them to attend continuing professional development programs that address the prevention and identification of child sexual abuse (see policy 5:90, *Abused and Neglected Child Reporting*).
6. Education for staff instructing students in grades 7 through 12, concerning teen dating violence as recommended by the District's Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students or Complaint Manager.
7. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
8. Annual continuing education and/or training opportunities (*professional standards*) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three year period.
9. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15. Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date.
10. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.

11. Every two years, school personnel who work with students must complete an in-person or online training program on the management of asthma, the prevention of asthma symptoms, and emergency response in the school setting.
12. Training for school personnel to develop cultural competency, including understanding and reducing implicit racial bias.
13. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
14. For nurses, administrators, guidance counselors, teachers, persons employed by a local health department and assigned to a school, and persons who contract with the District to perform services in connection with a student's seizure action plan, training in the basics of seizure recognition, first aid, and appropriate emergency protocols.
15. For all District staff, annual sexual harassment prevention training.
16. Title IX requirements for training as follows (see policy 2:265, *Title IX Sexual Harassment Grievance Procedure*):
  - a. For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.
  - b. For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
  - c. For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
  - d. For school personnel designated as Title IX decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.

Alternative to paragraph number 2:

2. At least every two years, an in-service to train school personnel who work with students on how to: (a) communicate with and listen to youth victims of domestic or sexual violence and expectant and parenting youth, (b) connect youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs and services as needed, and (c) implement the School District's policies, procedures, and protocols with regard to such youth, including confidentiality. The in-service shall be conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth.

Citations for this option follow:

1. 105 ILCS 5/10-22.39(e) (refers to anaphylactic reactions/management).
2. 105 ILCS 5/10-22.39(d).
3. 105 ILCS 5/10-22.39(c).
4. 105 ILCS 5/10-22.39(b), amended by P.A.s 100-903 and 101-350. The law allows districts to use the Ill. Mental Health First Aid training program to provide this training. If a licensed employee or an administrator obtains mental health first aid training outside of an in-service training program, he or she may present a certificate of successful completion of that training to the school district to satisfy the requirements of this law.
5. 105 ILCS 5/10-23.12, amended by P.A. 101-531; 325 ILCS 5/4(j), amended by P.A. 101-564; and *Erin's Law Taskforce Final Report*, authorized by 105 ILCS 5/22-65 and repealed by P.A. 99-30 because of submission of the Report at: [www.isbe.net/Documents/erins-law-final0512.pdf](http://www.isbe.net/Documents/erins-law-final0512.pdf) and see also [www.erinslawillinois.org/](http://www.erinslawillinois.org/) for more resources based upon the report. Training may be in-person or web-based and must include, at a minimum, information on the following topics: (1) indicators for recognizing child abuse and child neglect; (2) the process for reporting suspected child abuse and child neglect and the required documentation; (3) responding to a child in a trauma-informed manner; and (4) understanding the response of child protective services and the role of the reporter after a call has been made. 325 ILCS 5/4(j), amended by P.A. 101-564. Districts must provide training through either DCFS, an entity authorized to provide continuing education through the Dept. of Financial and Professional Regulation, the Ill. State Board of Education, the Ill. Law Enforcement Training Standards Board, the Ill. Dept. of State Police, or an organization approved by DCFS to provide mandated reporter training. *Id.* *Child-serving organizations*, which are not defined in ANCRA, are "encouraged to provide in-person annual trainings." *Id.*
6. 105 ILCS 110/3.10(b)(2).
7. 105 ILCS 5/10-22.6(c-5), amended by P.A 100-810. School board members are also included.
8. 7 C.F.R. Parts 210 and 235. Section 210.2 defines school nutrition program directors, managers and staff. 7 C.F.R. §§210.15(b)(8) (recordkeeping requirements) and 210.31(a), (c), (d), and (e) (professional standards requirements); 210.31(g)(requiring school food authority director to keep records), amended by Fed. Reg. Vol. 81, No. 146 at 50169 and finalized 7-29-16. Food service funds may be used for reasonable, allocable, and necessary training costs. 7 C.F.R. §210.31(f). The U.S. Dept. of Agriculture (USDA) has established implementation resources that contain training opportunities and resources covering the four core training areas: nutrition, operations, administration, and communications/marketing at: [www.fns.usda.gov/school-meals/professional-standards](http://www.fns.usda.gov/school-meals/professional-standards).

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

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9. 105 ILCS 25/1.15.
  10. 105 ILCS 5/22-80(h), amended by P.A. 100-309.
  11. 105 ILCS 5/22-30(j-15). Consult the board attorney about whether:
    - a. All asthma action plans should require immediate 911 calls based upon In re Estate of Stewart, 406 Ill.Dec. 345 (2nd Dist. 2016); In re Estate of Stewart, 412 Ill.Dec. 914 (Ill. 2017) (school district's appeal denied). The court held that a teacher's failure to dial 911 immediately upon a student's asthma attack was *willful and wanton* conduct, subjecting the school district to liability under the Local Governmental and Governmental Employees Tort Immunity Act.
    - b. The duties and responsibilities of the district when it asks for, but does not receive an asthma action plan from a parent/guardian and the logistics of distributing any received plans to those employees who need to know based upon Stewart, above.
  12. 105 ILCS 5/10-20.61, added by P.A. 100-14.
  13. 105 ILCS 5/10-20.17a; 23 Ill.Admin.Code §1.330.
  14. 105 ILCS 150/25, added by P.A. 101-50.
  15. 775 ILCS 5/2-109, added by P.A. 101-221.
  16. 34 C.F.R. §106.45(b)(1)(iii).

Putting this optional list into the policy will help the board monitor that the required in-service and training topics are being covered. While it is possible to *pick and choose*, this practice is likely to add more confusion to an already confusing responsibility. Unless noted, the School Code does not mandate the frequency with which the training must occur. Several other trainings that are mentioned in laws other than the School Code are addressed in other policies. Many of those policies are listed in the cross-references to this policy, e.g., training requirements under the Care of Students with Diabetes Act. 105 ILCS 145/.

<sup>5</sup> Different from the in-service training that school districts must provide to their staff, 105 ILCS 5/3-11, contains requirements that the regional superintendents must include during teachers institutes. Instruction on prevalent student chronic health conditions, as well as educator ethics and teacher-student conduct training is also required. See also f/n 3 above discussing the board's requirement in Section 10-22.39. Beginning with the 2016-17 school year, teachers' institutes must also include instruction on the Americans with Disabilities Act of 1990 (ADA) (42 U.S.C. §12101 *et seq.*) as it pertains to the school environment at least every two years. Contact the Regional Superintendent or the appropriate Intermediate Service Center with questions about online training for this component of a teachers' institute. Discuss with the board attorney the best practices of documenting trainings and evaluations of trainings; many attorneys in the field prefer documentation of ADA trainings to assist in their defense of any potential ADA claims against the district.

For districts that have a practice of providing instruction in life-saving techniques and first-aid in their staff development programs, insert the following optional paragraph that restates 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800:

An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator.

Persons performing CPR are generally exempt from civil liability if they are trained in CPR (745 ILCS 49/10); persons performing automated external defibrillation are generally exempt from civil liability if they were trained and acted according to the standards of the American Heart Association (745 ILCS 49/12).

The board may also want to address other staff development opportunities. While not required to be policy, 105 ILCS 5/27-23.10 requires a school board to collaborate with State and local law enforcement agencies on gang resistance education and training. It also states that ISBE may assist in the development of instructional materials and teacher training for gang resistance education and training, which may be helpful to include in the staff development program. Other mandated and recommended staff development opportunities that are not located in the School Code or ISBE rules are found in the Ill. Administrative Code or federal regulations. Many of them are cross referenced in this policy.

<sup>6</sup> Required by 105 ILCS 5/2-3.166(c)(2).

- LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.  
~~Healthy, Hunger-Free Kids Act of 2010;~~  
42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.  
105 ILCS 5/2-3.62, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/22-80(h), and 5/24-5.  
105 ILCS 25/1.15, Interscholastic Athletic Organization Act.  
105 ILCS 150/25, Seizure Smart School Act.  
105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.  
325 ILCS 5/4, Abused and Neglected Child Reporting Act.  
745 ILCS 49/, Good Samaritan Act.  
775 ILCS 5/2-109, Ill. Human Rights Act.  
23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.  
77 Ill.Admin.Code §527.800.
- CROSS REF.: 2:265 (Title IX Sexual Harassment Grievance Procedure), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Food Allergy Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)
- ADMIN. PROC.: 2:265-AP1 (Title IX Sexual Harassment Response), 2:265-AP2 (Formal Title IX Sexual Harassment Complaint Grievance Process), 4:160-AP (Environmental Quality of Buildings and Grounds), 4:170-AP6 (Plan for Responding to a Medical Emergency at an Indoor Physical Fitness Facility), 5:100-AP (Staff Development Program), 5:150-AP (Personnel Records), 6:120-AP4 (Care of Students with Diabetes), 7:250-AP1 (Measures to Control the Spread of Head Lice at School)

## Professional Personnel

### Terms and Conditions of Employment and Dismissal <sup>1</sup>

The School Board delegates authority and responsibility to the Superintendent to manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff. <sup>2</sup>

### School Year

Teachers shall work according to the school calendar adopted by the Board, which shall have a minimum of 176 student attendance days and a minimum of 180 teacher work days, including teacher institute days.<sup>3</sup> Teachers are not required to work on legal school holidays unless the District has followed applicable State law that allows it to hold school or schedule teachers' institutes, parent-teacher conferences, or staff development on the third Monday in January (the Birthday of Dr. Martin Luther King, Jr.); February 12 (the Birthday of President Abraham Lincoln); the first Monday in March (known as Casimir Pulaski's birthday); the second Monday in October (Columbus Day); and November 11 (Veterans' Day). <sup>4</sup>

### School Day

Teachers are required to work the school day adopted by the Board.<sup>5</sup> Teachers employed for at least four hours per day shall receive a duty-free lunch equivalent to the student lunch period, or 30 minutes, whichever is longer. <sup>6</sup>

<sup>1</sup> State or federal law controls this policy's content. This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. The local collective bargaining agreement may contain provisions that exceed these requirements. In such cases, the board policy should be amended to state, "Please refer to the applicable collective bargaining agreement."

Evaluation, tenure, and dismissals changed significantly from 2013 to 2016 as P.A.s 96-861, 97-8, and 98-513 were implemented. These public acts are referred to as *Education Reform* or *Education Reform Acts*.

<sup>2</sup> This paragraph is consistent with the IASB's *Foundational Principles of Effective Governance*. Boards have three options for using this paragraph: (1) use it as an introduction to the policy; (2) use it alone leaving the specific other topics for administrative implementation; or (3) do not use it.

<sup>3</sup> 105 ILCS 5/10-19, amended by P.As. 101-12 and 101-643. See 6:20, *School Year Calendar and Day*.

<sup>4</sup> 105 ILCS 5/24-2(b). See 5:330, *Sick Days, Vacation, Holidays, and Leaves*, for a holiday listing as well as a discussion of the case finding the State-mandated school holiday on Good Friday unconstitutional. 105 ILCS 5/24-2, amended by P.A. 101-642, prohibits districts from making a deduction "from the time or compensation of a school employee on account of any legal or special holiday."

<sup>10</sup> ILCS 5/2B-10, added by P.A. 101-642 and 105 ILCS 5/24-2 (e), amended by P.A. 101-642, designates 2020 Election Day on 11-3-2020 as a legal school holiday for purposes of 105 ILCS 5/24. It requires all government offices, with the exception of election authorities, to be closed unless authorized to be used as a location for Election Day services or as a polling place. 10 ILCS 5/2B-10, added by P.A. 101-642, requires any school closed under it to make itself available to an election authority as a polling place for 2020 General Election Day and comply with all safety and health practices established by the Ill. Department of Public Health (IDPH).

No waiver exists for 2020 Election Day. 105 ILCS 5/24-24(b) and (e), amended by P.A. 101-642.

<sup>5</sup> A school day is required to consist of a minimum of five clock hours under the direct supervision of a teacher or non-teaching personnel or volunteer personnel that provides non-teaching or supervisory duties as specified in 105 ILCS 5/10-22.34(a) in order to qualify as a full day of attendance. 105 ILCS 5/10-19.05(a) and (j-5), added by P.A. 101-12 and amended by P.A. 101-643. See [www.isbe.net/school-calendar](http://www.isbe.net/school-calendar) for ISBE's instructional day changes notice regarding this law. See 105 ILCS 5/10-19.05, added by P.A. 101-12 and amended by P.A. 101-643, for additional exceptions to the attendance calculation.

<sup>6</sup> 105 ILCS 5/24-9.

The District accommodates employees who are nursing mothers according to provisions in State and federal law. <sup>7</sup>

Salary

Teachers shall be paid according to the salaries fixed by the Board, but in no case less than the minimum salary provided by the School Code.<sup>8</sup> Teachers shall be paid at least monthly on a 10- or 12-month basis. <sup>9</sup>

Assignments and Transfers

The Superintendent is authorized to make teaching, study hall, extra class duty, and extracurricular assignments.<sup>10</sup> In order of priority, assignments shall be made based on the District’s needs and best interests, employee qualifications, and employee desires.

School Social Worker Services Outside of District Employment

School social workers may not provide services outside of their District employment to any student(s) attending school in the District. *School social worker* has the meaning stated in 105 ILCS 5/14-1.09a. <sup>11</sup>

Dismissal

The District will follow State law when dismissing a teacher. <sup>12</sup>

<sup>7</sup> 740 ILCS 137/; 820 ILCS 260/, amended by P.A. 100-1003. Ill. law requires more of employers than federal law. Consult the board attorney to ensure the district is properly accommodating nursing mothers. See 5:10-AP, *Workplace Accommodations for Nursing Mothers*.

<sup>8</sup> 105 ILCS 5/10-20.7, 5/10-21.1, 5/24-1, and 5/24-8, amended by P.A. 101-443 **eff. 6-1-20, beginning with the 2020-2021 school year**, (minimum salary). Salaries are a mandatory subject of collective bargaining. 115 ILCS 5/10. Annually, by Oct. 1, each district must: (1) during an open school board meeting, report salary and benefits information for the superintendent, administrators, and teachers; (2) publish that information on the district’s website, if any; and (3) provide this information to ISBE. 105 ILCS 5/10-20.47. According to a Public Access Counselor (PAC) *Informal Mediation* letter interpreting 5 ILCS 120/7.3, an IMRF employer must post on its website the names of employees having a total compensation package that exceeds \$75,000 per year. 2012 PAC 19808 (Informal Mediation by the Ill. Attorney General’s Public Access Counselor (PAC); see PAC Annual Report for 2012 at [www.foia.ilattorneygeneral.net/pdf/Public\\_Access\\_Counselor\\_Annual\\_Report\\_2012.pdf](http://www.foia.ilattorneygeneral.net/pdf/Public_Access_Counselor_Annual_Report_2012.pdf)).

<sup>9</sup> 105 ILCS 5/24-21.

<sup>10</sup> Districts are required to have a policy on the distribution of the listed assignments. 23 Ill.Admin.Code §1.420(d).

Absent an individual or collective bargaining agreement, the board has unilateral discretion to assign or retain a teacher to or in an extracurricular duty. *Betebenner v. Bd. of Educ.*, 336 Ill.App. 448 (4th Dist. 1949); *Dist. 300 Educ. Assoc. v. Bd. of Educ.*, 31 Ill.App.3d 550 (2nd Dist. 1975); *Lewis v. Bd. of Educ.*, 181 Ill.App. 3d 689 (5th Dist. 1989).

<sup>11</sup> Optional. This subhead provides information to district employees and the community that 105 ILCS 5/14-1.09a, amended by P.A. 100-356, prohibits school social workers from moonlighting by providing services to students attending the districts in which they are employed. Delete “~~5/10-20.65, 5/14-1.09a,~~” from the Legal References if the board deletes this subhead.

<sup>12</sup> All dismissal laws in the chart below were amended by the *Education Reform Acts*. **Beginning with 2020-2021 school year**, 105 ILCS 5/24A-5.5, added by P.A. 101-591, requires districts to develop and implement a local appeals process for unsatisfactory ratings issued to teachers under 105 ILCS 5/24A-5, **amended by P.A. 101-643**. Districts must: (1) develop the process in cooperation with the bargaining unit or teachers, if applicable, and (2) include an assessment of the original rating by a panel of qualified evaluators agreed to by the PERA joint committee (105 ILCS 5/24A-4(b)).

<b>Non-tenure Teacher Discharge</b>	105 ILCS 5/24-11, <b>amended by P.A. 101-643</b>
<b>Tenured and Non-tenure Teachers</b> Reduction in Force	105 ILCS 5/24-12(b), <b>amended by P.A. 101-643</b> , and (c)
<b>Tenured Teacher Discharge</b> Where Cause Remediable	105 ILCS 5/24-12(d) (prior reasonable warning required) 105 ILCS 5/24-12(d) (procedural mandates) 105 ILCS 5/10-22.4 (general authority)
<b>Tenured Teacher Discharge</b> Where Cause Irremediable	105 ILCS 5/24-12(d) (no prior warning required) 105 ILCS 5/24-12(d) (procedural mandates) 105 ILCS 5/10-22.4 (general authority)
<b>Tenured Teacher Discharge</b> Failure to complete remediation plan with a rating of <i>Proficient</i>	105 ILCS 5/24A-5(m) (participation in remediation plan after unsatisfactory evaluation) 105 ILCS 5/24-12(d)(1), <b>amended by P.A. 101-643</b> (no prior warning required if cause(s) were subject of remediation plan)

Evaluation

The District’s teacher evaluation system will be conducted under the plan developed pursuant to State law. 13

On an annual basis, the Superintendent will provide the Board with a written report which outlines the results of the District’s teacher evaluation system.

- LEGAL REF.: 105 ILCS 5/10-19, 5/10-19.05, 5/10-20.65, 5/14-1.09a, 5/22.4, 5/24-16.5, 5/24-2, 5/24-8, 5/24-9, 5/24-11, 5/24-12, 5/24-21, 5/24A-1 through 24A-20.  
 820 ILCS 260/1 *et seq.*  
 23 Ill.Admin.Code Parts 50 (Evaluation of Educator Licensed Employees) and 51 (Dismissal of Tenured Teachers).  
Cleveland Bd. of Educ. v. Loudermill, 470 U.S. 532(1985).
- CROSS REF.: 5:290 (Employment Termination and Suspensions), 6:20 (School Year Calendar and Day)

	105 ILCS 5/24-12(d) (procedural mandates) 105 ILCS 5/10-22.4 (general authority)
<b>Tenured Teacher Discharge - Optional Alternative Evaluative Dismissal Process for PERA Evaluation</b> Failure to complete remediation plan with a <i>Proficient</i> or better rating 105 ILCS 5/24A-2.5	105 ILCS 5/24-16.5(d) (provide written notice) 105 ILCS 5/24-16.5 (pre-remediation and remediation procedural mandates) 105 ILCS 5/24-16.5(e) and (f) (school board makes final decision with only PERA-trained board members participating in vote)
<b>Tenured Teacher Discharge</b> <i>Unsatisfactory</i> PERA evaluation within 36 months of completing a remediation plan 105 ILCS 5/24A-2.5	105 ILCS 5/24A-5(n) (forego remediation and proceed to dismissal) 105 ILCS 5/24-12(d) (procedural mandates) 105 ILCS 5/10-22.4 (general authority)
<b>Educational Support Personnel Employees</b> (non-licensed)	105 ILCS 5/10-23.5, amended by PA. 101-46
<b>Probationary Teacher</b> (non-tenure teacher)	105 ILCS 5/24-11, amended by P.A. 101-643

Various components of a RIF (e.g., impact and decision to RIF) and an evaluation plan (e.g., development, implementation, and impact) may be subject to mandatory collective bargaining. Central City Educ. Assoc. v. IELRB, 149 Ill.2d 496 (Ill. 1992).

Teacher RIF procedures were changed by 105 ILCS 5/24-12, amended by P.A. 101-643. See *PERA Overview for School Board Members*, question 13, “What is the process for selecting teachers for a reduction in force/layoff (RIF)” at: [www.iasb.com/law/PERAoverview.pdf](http://www.iasb.com/law/PERAoverview.pdf).

According to a binding opinion from the Ill. Public Access Counselor, a board must identify an employee by name in a motion to dismiss him or her. PAO 13-16. As this may be a significant change in practice with possible other legal consequences, a board should consult with the board attorney on this issue before dismissing employee.

13 Teacher evaluation plans are covered in *PERA Overview for School Board Members* at: [www.iasb.com/law/PERAoverview.pdf](http://www.iasb.com/law/PERAoverview.pdf).

## Professional Personnel

### Substitute Teachers <sup>1</sup>

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license or short-term substitute license and may teach in the place of a licensed teacher who is under contract with the Board.<sup>2</sup> There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows: <sup>3</sup>

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 90 paid school days in any one school term.
2. A teacher holding a Professional Educator License<sup>4</sup> or Educator License with Stipulations<sup>5</sup> may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.
3. A short-term substitute teacher holding a short-term substitute teaching license may teach for any one licensed teacher under contract with the District only for a period not to exceed five consecutive school days. <sup>6</sup>

The Illinois Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year, but not more than 100 paid days in the same classroom. Beginning July 1, 2020 2021, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists. <sup>7</sup>

<sup>1</sup> State law controls this policy's content. Policy 5:30, *Hiring Process and Criteria*, contains the requirements for pre-employment investigations, e.g., a fingerprint based criminal history records check. See also 5:30-AP2, *Investigations*. Each board may require new substitute teacher employees to furnish evidence of physical fitness to perform duties assigned and must require new substitute teacher employees to furnish evidence of freedom from communicable disease. 105 ILCS 5/24-5(b-5), added by P.A. 100-855. Evidence may consist of a physical examination, which must be performed within 90 days before the time it is presented to the board, and the substitute teacher bears the cost of the physical examination. *Id.* A new or existing substitute teacher may also be subject to additional health examinations as required by the Ill. Dept. of Public Health or by order of a local public health official. *Id.*

<sup>2</sup> 23 Ill.Admin.Code §1.790(a)(2), added by 41 Ill.Reg. 6924, requires that any individual who serves as a substitute teacher for driver's education be endorsed for driver's education pursuant to 23 Ill.Admin.Code §25.100(k), amended at 42 Ill.Reg. 8884.

<sup>3</sup> Substitute teaching licenses are governed by 105 ILCS 5/21B-20(3), amended by P.A. 100-596; 23 Ill.Admin.Code §§1.790 amended at 42 Ill.Reg. 11551; and 25.520.

<sup>4</sup> Professional educator licenses are governed by 105 ILCS 5/21B-20(1) and 23 Ill.Admin.Code Part 25. Amended at 42 Ill.Reg. 8830.

<sup>5</sup> Educator licenses with stipulations are governed by 105 ILCS 5/21B-20(2), amended by P.A. 100-596, and 23 Ill.Admin.Code Part 25. Amended at 42 Ill.Reg. 8830 105 ILCS 5/21B-20(2)(E), amended by P.A. 100-13, permits an individual who holds a valid career and technical educator endorsement on an Educator License with Stipulations but who does not hold a bachelor's degree to substitute teach in career and technical education classrooms. Similarly, 105 ILCS 5/21B-20(2)(F), amended by P.A. 100-13, permits an individual who holds a provisional or part-time provisional career and technical educator endorsement on an Educator License with Stipulations but who does not hold a bachelor's degree to substitute teach in career and technical education classrooms.

<sup>6</sup> 105 ILCS 5/21B-20(4), added by P.A. 100-596. Districts may not hire a short-term substitute teacher for teacher absences lasting six or more days. *Id.*

<sup>7</sup> 40 ILCS 5/16-118, amended by P.A.s 100-596 and 101-645 (specifying permissible paid days and hours for TRS annuitants), and 16-150.1, amended by P.A. 101-49 (TRS annuitants may return to teaching in a subject shortage area until 6-30-21). Use this alternative for districts in suburban Cook County: replace "Regional Superintendent" with "appropriate Intermediate Service Center."

The School Board establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits. **8**

Short-Term Substitute Teachers **9**

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District’s short-term substitute teacher training program.**10** Short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is under contract with the Board. **11**

Emergency Situations **12**

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Regional Office of Education within five business days after the employment of a substitute teacher in an emergency situation.

LEGAL REF.: 105 ILCS 5/10-20.68, 5/21B-20(2), 5/21B-20(3), and 5/21B-20(4).  
23 Ill.Admin.Code §1.790 (Substitute Teacher) and §25.520 (Substitute Teaching License).

CROSS REF.: 5:30 (Hiring Process and Criteria)

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**8** If a board provides substitute teachers other benefits, it may consider listing them here.

**9** 105 ILCS 5/21B-20(4), added by P.A. 100-596, governs Short-Term Substitute Teaching Licenses, which may be issued from 7-1-18 until 6-30-23. Short-Term Substitute Teaching Licenses are not eligible for endorsements. Id. Applicants for a Short-Term Substitute Teaching License must hold an associate’s degree or have completed at least 60 credit hours from a regionally accredited institution of higher education. Individuals who have had their Professional Educator License or Educator License with Stipulations suspended or revoked are not eligible to be short-term substitutes. Id. Short-term substitutes may not be hired for teacher absences lasting six or more days. Id. 105 ILCS 5/21B-20(4) repeals on 7-1-23.

**10** 105 ILCS 5/10-20.68, added by P.A. 100-596, requires boards to conduct this training. This requirement provides an opportunity for each board and the superintendent to examine all current policies, collective bargaining agreements, and administrative procedures on this subject. Each board may then want to have a conversation with the superintendent and direct him or her to develop a curriculum for a short-term substitute teacher training program that provides individuals who hold a Short-Term Substitute Teaching License with information on curriculum, classroom management techniques, school safety, and district and building operations. See also 5:220-AP, *Substitute Teachers*, and f/n 3 in 5:220-AP. These expectations will be most effective when they reflect local conditions and circumstances. Training and curriculum for a short-term substitute teacher training program may be subjects of mandatory collective bargaining, therefore consulting with the board attorney should be a part of this process. A district would commit an unfair labor practice by implementing new programs for staff without first offering to negotiate them with the applicable exclusive bargaining representative.

School boards may choose to also offer this training program to individuals who hold a Substitute Teaching License and/or substitute teachers holding a Professional Educator License. This provision repeals on 7-1-23.

**11** See f/n 6.

**12** 105 ILCS 5/21B-20(3). An *emergency situation* is defined as one where an unforeseen vacancy has occurred and (i) a teacher is unable to fulfill his or her contractual duties, or (ii) the district’s teacher capacity needs exceed previous indications and the district is actively engaged in advertising to hire a fully licensed teacher for the vacant position.

Use this alternative for districts in suburban Cook County: replace “Regional Office of Education” with “appropriate Intermediate Service Center.”

## **Educational Support Personnel**

### **Employment Periods, Sick Days, Vacation, Holidays, and Leaves**

Each of the provisions in this policy applies to all educational support personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual employment contract or benefit plan; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

### **Sick and Bereavement Leave**

Full or part-time educational support personnel who work at least 600 hours per year receive paid sick leave as per the table below. Part-time employees will receive sick leave pay equivalent to their regular workday. Unused sick leave may accumulate.

Sick leave is defined in State law as personal illness, quarantine at home, serious illness or death in the immediate family or household, or birth, adoption, or placement for adoption. The Superintendent and/or designee shall monitor the use of sick leave.

As a condition for paying sick leave after 3 days absence for personal illness or 30 days for birth or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from: (1) a licensed physician to practice medicine and surgery in all its branches, (2) a chiropractic physician licensed under the Medical Practice Act, (3) an licensed advanced practice registered nurse, (4) a physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (5) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate during a leave of less than 3 days, for personal illness, the District shall pay the expenses incurred by the employee.

The use of paid sick leave for adoption or placement for adoption is limited to 30 days unless a longer leave is provided in an applicable collective bargaining agreement. The Superintendent may require that the employee provide evidence that the formal adoption process is underway.

All employees' unused sick leave shall, upon separation from employment be credited to IMRF for service credit purposes. Effective July 1, 2021, upon retirement, resignation, or termination of employment, the Board agrees to pay educational support employees for unused accumulated sick leave which is not used for service credit to IMRF at the rate of \$50.00 per day up to a maximum one-time benefit of \$5,000.00. No employee shall be compensated a benefit for unused sick leave in excess of \$5,000.00. Employees may choose to turn in unused sick leave for compensation (up to a maximum of \$5,000.00 at a rate of \$50.00 per day) in lieu of the District reporting sick leave to IMRF for service credit. Uncompensated sick days will be reported to IMRF on behalf of the educational support employee for service credit with IMRF upon retirement. An employee desiring post-employment compensation (which shall be paid no earlier than sixty (60) days following issuance of the employee's final paycheck) for unused and uncredited accumulated sick leave shall notify the Board not later than his or her final date of work that he or she intends to be paid for sick leave in lieu of unused sick leave being reported to IMRF on his or her behalf.

If an eligible employee notifies the Board in writing no later than sixty (60) days in advance of his or her intended resignation and retirement, compensation for unused sick leave will be added to the employee’s IMRF creditable earnings before the issuance of the employee’s final paycheck so that IMRF creditable compensation for the 12 month period preceding such resignation and retirement increases up to a maximum of a gross total six percent (6%) increase in total IMRF creditable earnings over the prior year’s income. Any unused and uncredited to IMRF sick leave monies that are not paid to the employee in his or her final paycheck because of the 6% limit will be considered a post-retirement severance benefit and will be paid to the employee no earlier than the 60<sup>th</sup> day following the employee’s last day of work. The purpose of such post-retirement payment is to avoid pension penalties, excess contributions or accelerated payments, and to shelter and shield the amount paid from retirement credit. In the event a penalty or accelerated assessment is charged to the District, the amount of the compensation provided for hereinabove shall be immediately reduced to fall within that penalty, and the parties shall meet to discuss how the Board will comply with the award of sick leave compensation set forth above in a manner which will not cause a pension payment or liability.

**Vacation**

Twelve-month employees shall be eligible for paid vacation days as per the table below. Part-time employees who work at least half-time are entitled to vacation days on the same basis as full-time employees, but the pay will be based on the employee’s average number of part-time hours per week during the last vacation accrual year. The Superintendent will determine the procedure for requesting vacation.

Vacation days earned in one fiscal year must be used by the end of the following fiscal year; they do not accumulate. Any exceptions must be pre-approved by the Superintendent. Employees resigning or whose employment is terminated are entitled to the monetary equivalent of all earned vacation.

<b>Category</b>	<b>Employment Period</b>	<b># of Sick/ Bereavement Days</b>	<b># of Personal Days</b>	<b># of Vacation Days</b>	<b>Holidays</b>
teacher aides, teacher assistants, supervision aides	174 days	12	3	0	0 non-paid
custodians	12 months	15	3	10 days; 15 days after 10 years	16
bus drivers	176 days	10	3	0	0
cooks	176	12	3	0	0
mechanics	12 months	15	3	10 days;	16

Category	Employment Period	# of Sick/ Bereavement Days	# of Personal Days	# of Vacation Days	Holidays
				15 days after 10 years	
maintenance	12 months	15	3	10 days; 15 days after 10 years	16
secretaries	12 months	15	3	10 days; 15 days after 10 years	16
secretaries	180-220 days	12 - 14	3	0	0

**Holidays <sup>1</sup>**

Unless the District has a waiver or modification of The School Code pursuant to Section 2-3.25g. allowing it to schedule school on a legal school holiday listed below, District employees will be paid for, but will not be required to work on:

- |                                      |                         |                                  |
|--------------------------------------|-------------------------|----------------------------------|
| New Year’s Eve                       | Monday following Easter | 2020 Election Day                |
| New Year's Day                       | Memorial Day            | Thanksgiving Day                 |
| Martin Luther King Jr.'s<br>Birthday | Independence Day        | Friday Following<br>Thanksgiving |
| Abraham Lincoln’ Birthday            | Labor Day               | Christmas Eve                    |
| Casimir Pulaski's Birthday           | Columbus Day            | Christmas Day                    |
| Good Friday                          | Veteran’s Day           |                                  |

A holiday will not cause a deduction from an employee’s time or compensation. The District may require educational support personnel to work on a legal school holiday during an emergency or for the continued operation and maintenance of facilities or property.

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<sup>1</sup> Holidays are listed in 105 ILCS 5/24-2(a), (e), amended by P.A. 101-642, and 10 ILCS 5/2B-10, added by P.A. 101-642. For information on the waiver process allowed by 105 ILCS 5/24-2(b), see 2:20-E, *Waiver and Modification Request Resource Guide*. Holidays not specified in the School or Election Codes may be added to the policy; however, boards adding additional holidays should monitor and review to ensure the list remains current.

A State-mandated school holiday on Good Friday is unconstitutional according to *Metzl v. Leininger*, 57 F.3d 618 (7th Cir. 1995). Closing school on religious holidays may be permissible for those districts able to demonstrate that remaining open would be a waste of educational resources because of widespread absenteeism. Also, districts may be able to close school on Good Friday by adopting a spring holiday rationale or ensuring that it falls within spring break. School districts should discuss their options, including the collective bargaining implications, with their board attorney.

For more information about 2020 Election Day, see the discussion in f/n 4 in 5:200, *Terms and Conditions of Employment and Dismissal*.

Personal Leave

Full-time educational support personnel have three personal leave days per year. The use of a personal day is subject to the following conditions:

1. Except in cases of emergency or unavoidable situations, personal leave requests should be submitted to the Building Principal 3 days in advance of the requested date.
2. No personal leave days may be used immediately before or immediately after a holiday, or during the first and/or last 5 days of the school year, unless prior approval is granted by the Superintendent.
3. Personal leave may not be used in increments of less than one-half day.
4. Personal leave days are subject to any necessary replacement's availability.
5. Personal leave days may not be used on an in-service training day and/or institute training days.
6. Personal leave may not be used when the employee's absence would create an undue hardship.

**Leave to Serve as a Trustee of the Illinois Municipal Retirement Fund**

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Illinois Municipal Retirement Fund in accordance with 105 ILCS 5/24-6.3.9.

**Other Leaves**

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, Leaves of Absence:

1. Leaves for Service in the Military and General Assembly.
2. School Visitation Leave.
3. Leaves for Victims of Domestic or Sexual Violence
4. Child Bereavement Leave
5. Leave to serve as an election judge.

LEGAL REF.: 105 ILCS 5/10-20.7b, 5/24-2, and 5/24-6.  
 330 ILCS 61/, Service Member Employment and Reemployment Rights Act.  
 820 ILCS 147, School Visitation Rights Act.  
 820 ILCS 154/, Child Bereavement Leave Act.  
 820 ILCS 180/, Victims' Economic Security and Safety Act.  
School Dist. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987); Elder v. Sch. Dist. No.127 1/2, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

## Students

### Equal Educational Opportunities <sup>1</sup>

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity,<sup>2</sup> status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy.<sup>3</sup> Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under School Board policy 8:20, *Community Use of School Facilities*.<sup>4</sup>

<sup>1</sup> State or federal law requires this subject matter be covered by policy and controls this policy's content.

<sup>2</sup> Adopting separate policies or inserting policy statements about accommodations and inclusion of transgender students in the educational program are unsettled areas of the law. Some lawyers believe doing so may open boards to equal protection challenges for not creating separate policies for other protected statuses, e.g., race, nationality, religion, etc. Executive Order (EO) 2019-11, titled "Strengthening Our Commitment to Affirming and Inclusive Schools" established the Affirming and Inclusive Schools Task Force (Task Force) to identify strategies and best practices for ensuring welcoming, safe, supportive, and inclusive school environments for transgender, nonbinary, and gender nonconforming students. The Task Force delivered a report that served as the basis for two non-regulatory guidance documents entitled *Supporting Transgender, Nonbinary and Gender Nonconforming Students* and *Sample District Policy and Administrative Procedures* at [www.isbe.net/supportallstudents](http://www.isbe.net/supportallstudents). The Ill. State Board of Education (ISBE) hosts these documents on its website.

Consult the board attorney if your board wishes to adopt a separate policy or insert policy statements about accommodations and inclusion of transgender students.

For boards that want to incorporate ISBE's *Sample District Policy and Administrative Procedures* policy recommendation into this policy, insert the following in place of "gender identity,": gender, gender identity (whether or not traditionally associated with the student's sex assigned at birth), gender expression.

If the board inserts this option, it must also insert the options in f/n 7, below and in f/n 2 of sample policy 7:20, *Harassment of Students Prohibited*, BUT NOTE THE PROTECTED STATUSES LIST IN THIS POLICY IS DIFFERENT AND SHOULD NOT BE COPIED FROM HERE INTO 7:20, *HARASSMENT OF STUDENTS PROHIBITED*.

See 7:10-AP1, *Accommodating Transgender Students or Gender Non-Conforming Students*, for a case-by-case procedure that school officials may use when a student requests an accommodation based upon his or her gender identity.

For a list of policies that address the equal educational opportunities, health, safety, and general welfare of students within the District, see 7:10-E, *Equal Educational Opportunities Within the School Community*.

<sup>3</sup> Many civil rights laws guarantee equal education opportunities; see citations in the Legal References.

In 23 Ill.Admin.Code §1.240, ISBE states that "no school system may deny access to its schools or programs to students who lack documentation of their immigration status or legal presence in the United States, and no school system may inquire about the immigration status of a student (*Plyler v. Doe*, 457 U.S. 202 (1982))."

The Ill. Human Rights Act (IHRA) and an ISBE rule prohibit schools from discriminating against students on the basis of *sexual orientation* and *gender identity*. 775 ILCS 5/5-101(11); 23 Ill.Admin.Code §1.240. *Sexual orientation* is defined as the "actual or perceived heterosexuality, homosexuality, bisexuality, or gender related identity, whether or not traditionally associated with the person's designated sex at birth." 775 ILCS 5/1-103(O-1). *Gender identity* is included in the definition of sexual orientation in the Act. The Act permits schools to maintain single-sex facilities that are distinctly private in nature, e.g., restrooms and locker rooms. 775 ILCS 5/5-103. 775 ILCS 5/1-102(A) makes *order of protection status* a protected category.

The IHRA's jurisdiction is specifically limited to: (1) failing to enroll an individual, (2) denying access to facilities, goods, or services, or (3) failing to take corrective action to stop severe or pervasive harassment of an individual. 775 ILCS 5/5-102.2.

<sup>4</sup> 23 Ill.Admin.Code §200.40(b) prohibits entering into agreements with entities that discriminate against students on the basis on sex. Section 200.80(a)(4) contains an exception for single sex youth organizations, e.g., Boy and Girl Scouts. Note that the U.S. Supreme Court refused to apply N.J.'s public accommodation law to the Boy Scouts because forcing the Scouts to accept a homosexual as a member would violate the Scouts' freedom of expressive association. *Boy Scouts of America v. Dale*, 530 U.S. 640 (2002). When deciding whether to allow non-school groups to use its facilities, a public school district may not engage in viewpoint discrimination. *Good News Club v. Milford Central Sch.*, 533 U.S. 98 (2001).

Any student may file a discrimination grievance by using Board policy 2:260, *Uniform Grievance Procedure*.<sup>5</sup>

### Sex Equity<sup>6</sup>

No student shall, based on sex, sexual orientation, or gender identity<sup>7</sup> be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).<sup>8</sup>

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<sup>5</sup> Districts must have a grievance procedure. See Legal References following policy. Absent a specific statute or rule, there is no consensus on whether students have the right to appeal a board's decision to the Regional Superintendent and thereafter to the State Superintendent pursuant to 105 ILCS 5/2-3.8.

<sup>6</sup> Every district must have a policy on sex equity. 23 Ill.Admin.Code §200.40(b). The IHRA, Public Accommodation section, prohibits schools from: (1) failing to enroll an individual, (2) denying a individual access to its facilities, goods, or services, or (3) failing take corrective action to stop severe or pervasive harassment of an individual (775 ILCS 5/5-102.2), on the basis of the individual's sex or sexual orientation, among other classifications (775 ILCS 5/5-101). Districts must periodically evaluate their policies and practices to identify and eliminate sex discrimination as well as evaluate course enrollment data to identify disproportionate enrollment based on sex. In-service training for all staff members is required. 23 Ill.Admin.Code §1.420.

With some exceptions, Title IX of the Education Amendments of 1972 (Title IX) guarantees that "[n]o person in the United States shall, on the basis of gender, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance..." 20 U.S.C. §§1681(a). Equal participation and equal opportunity in athletics is addressed in the U.S. Dept. of Education's implementing rules. 34 C.F.R. §106.41. Generally, when a school district offers a team for one gender but not for the other, a member of the excluded gender is allowed to try out for the team unless the sport is a *contact sport*. Contact sports are boxing, wrestling, rugby, ice hockey, football, basketball, and other sports involving bodily contact. The rules also list the factors that determine whether equal opportunities are available to both genders. These include: whether the selection of athletics accommodates the interests and abilities of both genders; equipment and supplies; scheduling; opportunity to receive coaching and academic tutoring; locker rooms, practice facilities, and fields; and publicity. Title IX prohibits any person from sexually harassing a student. See sample policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, for further discussion.

105 ILCS 5/10-20.60 (final citation pending), added by P.A. 100-29, ~~eff 1-1-18~~, requires public schools to provide reasonable accommodations to breastfeeding students. See sample administrative procedure 7:10-AP-2, *Accommodating Breastfeeding Students*, for specific *reasonable accommodations* under Illinois law.

105 ILCS 5/10-20.60 (final citation pending), added by P.A. 100-163, requires school districts to make feminine hygiene products (defined as tampons and sanitary napkins for use in connection with the menstrual cycle) available, at no cost to students, in the bathrooms of school buildings serving students in grades 6 through 12. **Note:** The statute does not delineate between types of bathrooms (student, staff, girls, boys, unisex, etc.). Consult with the board attorney about implementing this law.

<sup>7</sup> For boards that want to incorporate ISBE's *Sample District Policy and Administrative Procedures* policy recommendations into this policy (see f/n 2 above), insert:

1. In place of "or gender identity" as follows: "~~or~~ gender identity, or gender expression".
2. The following sentence as the second sentence of this subhead: "Students shall be supported in a manner consistent with their gender identity. This will include, but not be limited to, use of restrooms, locker rooms, and other facilities that correspond with the student's gender identity."

<sup>8</sup> Districts must have a grievance procedure and must tell students that they may appeal a board's resolution of a sex equity complaint to the Regional Superintendent and, thereafter, to the State Superintendent. 23 Ill.Admin.Code §200.40. Student complaints regarding breastfeeding accommodations must also be processed in accordance with these procedures. See sample policy 2:260, *Uniform Grievance Procedure*, at f/n 8.

Use this alternative for districts in suburban Cook County: replace "Regional Superintendent" with "appropriate Intermediate Service Center." Use this alternative for districts in suburban Cook County: replace "Regional Superintendent" with "appropriate Intermediate Service Center."

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, **who also serves as the District's Title IX Coordinator**.<sup>9</sup> The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and **related grievance procedures**.<sup>10</sup>

LEGAL REF.: 20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; **implemented by** 34 C.F.R. Part 106.  
 29 U.S.C. §791 *et seq.*, Rehabilitation Act of 1973.  
 42 U.S.C. §11431 *et seq.*, McKinney-Vento Homeless Assistance Act.  
*Good News Club v. Milford Central Sch.*, 533 U.S. 98 (2001).  
 Ill. Constitution, Art. I, §18.  
 105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60 (P.A.s 100-29 and 100-163, final citations pending), 5/10-22.5, and 5/27-1.  
 775 ILCS 5/1-101 *et seq.*, Illinois Human Rights Act.  
 775 ILCS 35/5, Religious Freedom Restoration Act.  
 23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), **2:265 (Title IX Sexual Harassment Grievance Procedure)**, 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:165 (Student Uniforms), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), **7:185 (Teen Dating Violence Prohibited)**, 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

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<sup>9</sup> Required by regulations implementing Title IX. 34 C.F.R. Part 106.8(a). See f/n 19 in sample policy 2:260, Uniform Grievance Procedure. If the district's Nondiscrimination Coordinator does not also serve as the Title IX Coordinator, amend this sentence to state: "The Superintendent shall appoint a Nondiscrimination Coordinator and a Title IX Coordinator."

<sup>10</sup> Required by regulations implementing Title IX. 34 C.F.R. Part 106; 23 Ill.Admin.Code §200.40. Comprehensive faculty and student handbooks can provide required notices, along with other important information, to recipients. Handbooks can be developed by the building principal, but should be reviewed and approved by the superintendent and board. Faculty handbooks may contain working conditions and be subject to mandatory collective bargaining. The Illinois Principals Association maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: [www.ilprincipals.org/resources/model-student-handbook](http://www.ilprincipals.org/resources/model-student-handbook).

## Students

### Harassment of Students Prohibited <sup>1</sup>

#### Bullying, Intimidation, and Harassment Prohibited

No person, including a **School** District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity<sup>2</sup>; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above. <sup>3</sup>

#### Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State

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<sup>1</sup> State or federal law requires this subject matter be covered by policy, controls this policy's content, and 105 ILCS 5/10-20.69 (final citation pending), added by P.A. 101-531, requires that every two years, each district within an Illinois county served by an accredited Children's Advocacy Center review all its existing sexual abuse investigation policies and procedures to ensure consistency with 105 ILCS 5/22-85 (final citation pending), added by P.A. 101-531. Each district must also have a policy on bullying. 105 ILCS 5/27-23.7, amended by P.A. 100-137; see **sample policy** 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.

This policy's list of protected classifications is identical to the list in 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. The protected classifications are found in 105 ILCS 5/27-23.7(a); 775 ILCS 5/1-103, amended by P.A. 101-221; **eff 1-1-20** and 23 Ill.Admin.Code §1.240.

The list of protected classifications in sample policy 7:10, *Equal Educational Opportunities*, is different – it does not contain the classifications that are exclusively identified in the bullying statute. 105 ILCS 5/27-23.7.

The Ill. Human Rights Act (IHRA) and an ISBE rule prohibit schools from discriminating against students on the basis of *sexual orientation* and *gender identity*. 775 ILCS 5/5-101(11); 23 Ill.Admin.Code §1.240. *Sexual orientation* is defined as the "actual or perceived heterosexuality, homosexuality, bisexuality, or gender related identity, whether or not traditionally associated with the person's designated sex at birth." 775 ILCS 5/1-103(O-1). *Gender identity* is included in the definition of sexual orientation in the Act. The Act permits schools to maintain single-sex facilities that are distinctly private in nature, e.g., restrooms and locker rooms. 775 ILCS 5/5-103. 775 ILCS 5/1-102(A), added *order of protection status* to its list of protected categories. The IHRA's jurisdiction is specifically limited to: (1) failing to enroll an individual, (2) denying access to facilities, goods, or services, or (3) failing to take corrective action to stop severe or pervasive harassment of an individual. 775 ILCS 5/5-102.2.

<sup>2</sup> See f/n 2 in sample policy 7:10, *Equal Educational Opportunities*, for a discussion about Executive Order (EO) 2019-11 establishing the Affirming and Inclusive Schools Task Force (Task Force) that made policy and administrative procedure recommendations to the Ill. State Board of Education (ISBE) that are discussed in its publication *Sample District Policy and Administrative Procedures* at [www.isbe.net/supportallstudents](http://www.isbe.net/supportallstudents).

For boards that want to incorporate ISBE's sample policy recommendation, insert the following in place of "gender identity": **gender; gender identity (whether or not traditionally associated with the student's sex assigned at birth);**

**If the board inserts this option, it must also insert the options in f/ns 2 and 7 of policy 7:10, *Equal Educational Opportunities*, BUT NOTE THE PROTECTED STATUSES LIST IN THIS POLICY IS DIFFERENT AND SHOULD NOT BE COPIED FROM HERE INTO 7:10, *EQUAL EDUCATIONAL OPPORTUNITIES*.**

<sup>3</sup> This list of examples of prohibited conduct is optional. While hate speech is not specifically mentioned in this paragraph, any hate speech used to harass or intimidate is banned. Hate speech without accompanying misconduct may be prohibited in response to actual incidences when hate speech interfered with the educational environment. *West v. Derby Unified Sch. Dist.*, 206 F.3d 1358 (10th Cir. 2000).

and federal law.<sup>4</sup> ~~Sexual harassment of students is prohibited. See policies 2:265, *Title IX Sexual Harassment Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.~~

~~Any person, including a district employee or agent, or student, engages in sexual harassment whenever he or she makes sexual advances, requests sexual favors, and/or engages in other verbal or physical conduct, including sexual violence, of a sexual or sex based nature, imposed on the basis of sex, that:~~

- ~~1. Denies or limits the provision of educational aid, benefits, services, or treatment; or that makes such conduct a condition of a student's academic status; or~~
- ~~2. Has the purpose or effect of:
 
  - ~~a. Substantially interfering with a student's educational environment;~~
  - ~~b. Creating an intimidating, hostile, or offensive educational environment;~~
  - ~~c. Depriving a student of educational aid, benefits, services, or treatment; or~~
  - ~~d. Making submission to or rejection of such conduct the basis for academic decisions affecting a student.~~~~

~~The terms *intimidating*, *hostile*, and *offensive* include conduct that has the effect of humiliation; embarrassment, or discomfort. Examples of sexual harassment include touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's alleged sexual activities. The term *sexual violence* includes a number of different acts. Examples of sexual violence include, but are not limited to, rape, sexual assault, sexual battery, sexual abuse, and sexual coercion.~~

#### Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member

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<sup>4</sup> Two laws apply to sexual harassment of students in Illinois. Title IX of the Education Amendments of 1972 (Title IX) and the IHRA prohibit discrimination on the basis of sex and sexual harassment in any educational program or activity receiving federal financial assistance. 20 U.S.C. §1681. Title IX defines sexual harassment as conduct on the basis of sex that meets one or more of the following: (1) a district employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; (2) unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it denies a person equal access to the District's education program or activity; or (3) sexual assault, dating violence, domestic violence, or stalking as defined in federal law. 34 C.F.R. §106.30. ~~for purposes of Title IX, sexual harassment of students includes acts of sexual violence.~~ See sample policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, and sample exhibit 2:265-E, *Title IX Sexual Harassment Glossary of Terms*. Consult the board attorney to ensure the nondiscrimination coordinator and complaint managers are trained to appropriately respond to allegations of ~~discrimination based upon sexual violence under Title IX sexual harassment.~~ ~~Umbrella Guidance~~ See sample procedures 2:265-AP1, *Title IX Sexual Harassment Response*, and 2:265-AP2, *Formal Title IX Sexual Harassment Complaint Grievance Process*.

The IHRA prohibits any district employee or agent from sexually harassing a student, and defines sexual harassment as any unwelcome sexual advances or requests for sexual favors made to a student, or any conduct of a sexual nature toward a student, when: (1) such conduct has the purpose of substantially interfering with the student's educational performance or creating an intimidating, hostile or offensive educational environment; or (2) the district employee or agent either explicitly or implicitly makes the student's submission to or rejection of such conduct as a basis for making various enumerated education-related determinations. 775 ILCS 5/5A-201(E).

School districts are liable for damage awards for an employee's sexual harassment of a student in limited situations. Liability occurs only when a district official who, at a minimum, has authority to institute corrective action, has actual notice of and is deliberately indifferent to the employee's misconduct. *Gebser v. Lago Vista Independent Sch. Dist.*, 524 U.S. 274 (1998). Schools are liable in student-to-student sexual harassment cases when school agents are deliberately indifferent to sexual harassment, of which they have actual knowledge that is so severe, pervasive, and objectively offensive that it can be said to deprive the victims of access to the educational opportunities or benefits provided by the school. *Davis v. Monroe County Bd. of Educ.*, 526 U.S. 629 (1999). The Ill. Dept. of Human Rights investigates charges of sexual harassment in violation of the IHRA, and it is a civil rights violation when a district fails to take remedial or disciplinary action against an employee the district knows engaged in sexual harassment. 775 ILCS 5/5A-102.

employee with whom the student is comfortable speaking.<sup>5</sup> A student may choose to report to an employee of the student’s same sex gender.

~~An allegation that a student was a victim of any prohibited conduct perpetrated by school personnel, including a school vendor or volunteer, shall be processed and reviewed according to policy 5.90, *Abused and Neglected Child Reporting*, in addition to any response required by this policy.~~

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure.<sup>6</sup> The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District’s current Nondiscrimination Coordinator and Complaint Managers. <sup>7</sup> At least one of these individuals will be female, and at least one will be male. The Nondiscrimination Coordinator also serves as the District’s Title IX Coordinator. <sup>8</sup>

**Nondiscrimination Coordinator:**

\_\_\_\_\_  
Name  
Chris Simpson  
\_\_\_\_\_  
Address  
1100 E. Laurel St., Olney, IL  
\_\_\_\_\_  
Email  
csimpson@rccu1.net  
\_\_\_\_\_  
Telephone  
618-395-2324

<sup>5</sup> Using “or any staff member employee with whom the student is comfortable speaking” is consistent with 7.180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, ensures compliance with Title IX regulations providing that “any employee” of an elementary or secondary school who has notice of sexual harassment or allegations of sexual harassment is deemed to have *actual knowledge* which triggers a district’s duty to respond. 34 C.F.R. §106.30. By including “any staff member employee” in this list, this policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right.

<sup>6</sup> If the district’s Nondiscrimination Coordinator does not also serve as the Title IX Coordinator, supplement this sentence to state “The Nondiscrimination Coordinator, Title IX Coordinator, and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure.”

<sup>7</sup> While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

Each district must communicate its bullying policy to students and their parents/guardians. 105 ILCS 5/27-23.7, amended by P.A. 100-137; see sample policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.

<sup>8</sup> Title IX regulations require districts to identify the name, office address, email address, and telephone number of the person who is responsible for coordinating the district’s compliance efforts. The Nondiscrimination and Title IX Coordinator(s) need not be the same person. If the district uses a separate Title IX Coordinator who does not also serve as the Nondiscrimination Coordinator, delete “~~The Nondiscrimination Coordinator also serves as the District’s Title IX Coordinator.~~” supplement the previous sentence to state “The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District’s current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.” Then, list the Title IX and Nondiscrimination Coordinators’ names and contact information separately in this policy.

**Complaint Managers:**

Name	Cris Edwards	Name	Chad leCrone
Address	1001 N. Holly Rd., Olney, IL	Address	1100 E. Laurel St., Olney, IL
Email	cedwards@rccu1.net	Email	clecrone@rccu1.net
Telephone	618-395-8540	Telephone	618-395-2324

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District’s student handbook(s), on the District’s website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school. <sup>9</sup>
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

~~Supervisors, Building Principals, or administrators~~ Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager.<sup>10</sup> ~~Any employee supervisor or administrator~~ who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District’s duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

~~The District shall investigate alleged harassment of student when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.~~

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee<sup>11</sup>

<sup>9</sup> In addition to notifying students of policies 2:260, *Uniform Grievance Procedure*, and 2:265, *Title IX Sexual Harassment Grievance Procedure*, a district must notify them of the name, office address, email address, and telephone number of district’s Title IX Coordinator. 34 C.F.R. §106.8(a). 105 ILCS 5/10-20.69 (final citation pending), added by P.A. 101-418, requires districts to maintain and implement an *age-appropriate* policy on sexual harassment that is included in the school district’s student handbook, as well as on a district’s website and, if applicable, other areas where such information is posted in each school. The law does not expressly state that the age-appropriate policy is for students; however, that is the most logical interpretation. In practice, most districts maintain a student handbook for each building. Because the law only requires one policy, this policy manages the age-appropriate requirement by directing age-appropriate explanations of the policy be included in the building-level student handbook(s). Student handbooks can be developed by the building principals, but should be reviewed and approved by the superintendent and school board.

The Illinois Principals Association maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: [www.ilprincipals.org/resources/model-student-handbook](http://www.ilprincipals.org/resources/model-student-handbook).

<sup>10</sup> If the district’s Nondiscrimination Coordinator does not also serve as the Title IX Coordinator, supplement this sentence to state “Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager.”

<sup>11</sup> “Nondiscrimination Coordinator or designee” is used where Title IX is potentially implicated. In contrast, if Title IX is likely not implicated then “Nondiscrimination Coordinator or a Complaint Manager or designee” is used (see next paragraph in policy text). If the district’s Nondiscrimination Coordinator does not also serve as the Title IX Coordinator, delete “Nondiscrimination” and insert “Title IX” in its place.

shall consider whether action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any other alleged student harassment that does not require action under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

#### Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel <sup>12</sup>

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or policy 2:260, *Uniform Grievance Procedure* ~~any response required by this policy~~.

#### Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action ~~up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students~~.

#### Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see policies 2:260, *Uniform Grievance Procedure*, and 2:265, *Title IX Sexual Harassment Grievance Procedure*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

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<sup>12</sup> Required for districts located within a county served by an accredited Children's Advocacy Center (CAC). Delete this subhead if your school district is within a county not served by an accredited CAC. 105 ILCS 5/22-85 (final citation pending), added by P.A. 101-531 (governing the investigation of an *alleged incident of sexual abuse* of any child within any Illinois counties served by a CAC). For a map of accredited CACs, and to identify a CAC that may serve your district, see [www.childrensadvocacycentersofillinois.org/about/map](http://www.childrensadvocacycentersofillinois.org/about/map). For further discussion see ¶n 14 in policy 5:90, *Abused and Neglected Child Reporting*.

- LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.  
105 ILCS 5/10-20.12, 10-22.5, 5/27-1, and 5/27-23.7.  
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.  
23 Ill.Admin.Code §1.240 and Part 200.  
Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).  
Franklin v. Gwinnett Co. Public Schs., 503 U.S. 60 (1992).  
Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).  
West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).
- CROSS REF.: 2:260 (Uniform Grievance Procedure), **2:265 (Title IX Sexual Harassment Grievance Procedure)**, 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

## Students

### Nonpublic School Students, Including Parochial and Home-Schooled Students

1

#### Part-Time Attendance

The District accepts nonpublic school students, including parochial and home-schooled students, who live within the District for part-time attendance in the District's regular education program on a space-available basis.<sup>2</sup> Requests for part-time attendance must be submitted to the Building Principal of the school in the school attendance area where the student resides. All requests for attendance in the following school year must be submitted before May 1.<sup>3</sup>

A student accepted for partial enrollment must comply with all discipline and attendance requirements established by the school. A student accepted for part-time enrollment may not participate in any extra-curricular activities, which includes interscholastic athletics. However, a part-time may participate in any co-curricular activity associated with a District class in which he or she is enrolled. The parent(s)/guardian(s) of a student accepted for partial enrollment must pay all fees, pro-rated on the basis of a percentage of full-time fees. Transportation to and/or from school is provided on regular bus routes to or from a point on the route nearest or most easily accessible to the nonpublic school or student's home. This transportation shall be on the same basis as the District provides transportation for its full-time students.<sup>4</sup> Transportation on other than established bus routes is the responsibility of the parent(s)/guardian(s).

#### Students with a Disability<sup>5</sup>

The District accepts for part-time attendance those children for whom it has been determined that special education services are needed, are enrolled in nonpublic schools, and otherwise qualify for enrollment in the District. Requests must be submitted by the student's parent/guardian. Special educational services shall be provided to such students as soon as

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<sup>1</sup> State or federal law controls this policy's content. The compulsory attendance law ([105 ILCS 5/26-1 et seq.](#)) requires that parents/guardians of a child between the ages of 7 and 17 years send their child to public school. [105 ILCS 5/26-1 et seq.](#) An exception is provided for any child attending a private or parochial school "where children are taught the branches of education taught to children of corresponding age and grades in public schools, and where the instruction of the child in the branches of education is in the English language." *Id.* Home schooling is included in this exception if the teacher is competent, the required subjects are taught, and the student receives an education that is at least equivalent to public schooling. *People v. Levisen*, 404 Ill. 574 (1950).

<sup>2</sup> As of January 1, 1996, many of the duties imposed on school boards became powers. 105 ILCS 5/10-20. Thus, boards have the power to accept students enrolled in nonpublic schools for part-time attendance. 105 ILCS 5/10-20.24. A board should consult its attorney before deciding not to accept nonpublic students for part-time attendance.

<sup>3</sup> *Id.* The deadline for submitting a request is at the local district's option. Consult the board attorney if the district or a school receives a request after this deadline.

<sup>4</sup> Such transportation is required by 105 ILCS 5/29-4.

<sup>5</sup> This paragraph restates State law. 105 ILCS 5/14-6.01. Federal law requires districts to develop and implement a system to locate, identify, and evaluate children with disabilities who attend private schools (including religiously affiliated schools and home-schools) located within the district. Moreover, the district must conduct child find activities for private school children with disabilities that are similar to those for children with disabilities in public schools. See 34 C.F.R. §§300.130-300.144 (children with disabilities enrolled by their parents in private schools). See Section 2, **Child Find**, in the [IASB/III. Council of School Attorneys sample 2015 Special Education Procedures Assuring the Implementation of Comprehensive Programming for Children with Disabilities](#), at [www.iasb.com/law/icsaspeded.cfm](http://www.iasb.com/law/icsaspeded.cfm). Information from the U.S. Dept. of Education is at: [www2.ed.gov/admins/lead/speced/privateschools/index.html?exp=3](http://www2.ed.gov/admins/lead/speced/privateschools/index.html?exp=3), including the publication *Provisions Related to Children with Disabilities Enrolled by their Parents in Private Schools*.

possible after identification, evaluation, and placement procedures provided by State law, but no later than the beginning of the next school semester following the completion of such procedures. Transportation for such students shall be provided only if required in the child's Individualized Educational Program on the basis of the child's disabling condition or as the special education program location may require.

#### Extracurricular Activities, Including Interscholastic Competition

A nonpublic school student is eligible to participate in: (1) interscholastic competition, provided his or her participation adheres to the regulations established by any association in which the School District maintains a membership, and (2) non-athletic extracurricular activities, provided the student attends a District school for at least one-half of the regular school day, excluding lunch.<sup>6</sup> A nonpublic student who participates in an extracurricular activity is subject to all policies, regulations, and rules that are applicable to other participants in the activity.

#### Assignment When Enrolling Full-Time in a District School

Grade placement by, and academic credits earned at, a nonpublic school will be accepted if the school has a Certificate of Nonpublic School Recognition from the Illinois State Board of Education, or, if outside Illinois, if the school is accredited by the state agency governing education.<sup>7</sup>

A student who, after receiving instruction in a non-recognized or non-accredited school, enrolls in the District will: (1) be assigned to a grade level according to academic proficiency, and/or (2) have academic credits recognized by the District if the student demonstrates appropriate academic proficiency to the school administration.<sup>8</sup> Any portion of a student's transcript relating to such instruction will not be considered for placement on the honor roll or computation in class rank.<sup>9</sup>

Notwithstanding the above, recognition of grade placement and academic credits awarded by a nonpublic school is at the sole discretion of the District. All school and class assignments will be made according to School Board policy 7:30, *Student Assignment and Intra-District Transfer*, as well as administrative procedures implementing this policy.

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<sup>6</sup> State law is silent on this issue; however, the Ill. High School Association Bylaws, 3.011 and 4.011, state that in order to be eligible to participate in interscholastic competition a student must be enrolled in a district school and take a minimum of 25 credit hours of work for which the district will grant high school credit upon the student completing and passing the courses. If the board decides not to allow such participation, consider omitting this section of the policy and substituting:

Nonpublic school students, regardless of whether they attend a District school part-time, will not be allowed to participate in any extracurricular activities.

<sup>7</sup> This paragraph is optional; districts are not required to accept the grade placement or academic credits from nonpublic schools. However, the Ill. State Board of Education (ISBE) provides a *recognition* status to nonpublic schools in order to, among other things, provide assurance that the school's educational program meets at least minimum State requirements. See 105 ILCS 5/2-3.25o; 23 Ill.Admin.Code Part 425, and ISBE's guidance at: [www.isbe.net/Pages/Nonpublic-Elementary-and-Secondary-School-Registration-and-Recognition.aspx](http://www.isbe.net/Pages/Nonpublic-Elementary-and-Secondary-School-Registration-and-Recognition.aspx). Nonpublic schools may seek a *Certificate of Nonpublic School Recognition* by complying with these guidelines. While nonpublic school certification is entirely voluntarily, only nonpublic schools that have met the voluntary recognition requirements are eligible to receive school safety and education improvement block grant funding. See 23 Ill.Admin.Code §425.80.

<sup>8</sup> The question whether to award academic credit based on proficiency is complex. If credit is not given, any incoming secondary student from a nongraded school begins high school as a freshman, regardless of age or proficiency. On the other hand, to award credit based on a student's proficiency only if the student is transferring from a nongraded school will seem unfair to other students. State law is silent on this issue and boards should consult their administrative team for guidance.

<sup>9</sup> Optional.

LEGAL REF.: 105 ILCS 5/10-20.24 and 5/14-6.01.

CROSS REF.: 4:110 (Transportation), 6:170 (Title I Programs), 6:190 (Extracurricular and Co-Curricular Activities), 6:320 (High School Credit for Proficiency), 7:30 (Student Assignment and **Intra-District Transfer**), 7:300 (Extracurricular Athletics)



## Students

### Prevention of and Response to Bullying, Intimidation, and Harassment 1

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, national origin, military status, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations: 2

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

### Definitions from 105 ILCS 5/27-23.7 3

*Bullying* includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;

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<sup>1</sup> All districts must have a policy on bullying. 105 ILCS 5/27-23.7, amended by P.A. 100-137. Every two years, each district must review and re-evaluate this policy, make necessary and appropriate revisions, and file the updated policy with ISBE. This sample policy's first paragraph allows a school board to consider its goals for preventing bullying and remedying its consequences; it may be amended.

In addition to a bullying prevention policy, all districts must have a policy on student behavior. 105 ILCS 5/10-20.14; 23 Ill.Admin.Code §1.280. Boards must, in consultation with their parent-teacher advisory committees and other community-based organizations, address aggressive behavior, including bullying, in their student behavior policy. See 7:190, *Student Behavior*; 7:190-E1, *Aggressive Behavior Reporting Letter and Form*.

This policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. See f/n 7, below.

<sup>2</sup> This paragraph and its subparts 1-4 are from the bullying prevention statute. 105 ILCS 5/27-23.7(a); see also 775 ILCS 5/1-103 and 23 Ill.Admin.Code §1.240. The protected statuses are mandated by the bullying prevention statute; the list of protected statuses is identical to the list in 7:20, *Harassment of Students Prohibited*.

<sup>3</sup> All definitions are directly from 105 ILCS 5/27-23.7, amended by P.A. 100-137.

2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

*Cyberbullying* means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

*Restorative measures* means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, and (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school.

*School personnel* means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school guidance counselors, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

#### Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below; each numbered requirement, 1-12, corresponds with the same number in the list of required policy components in 105 ILCS 5/27-23.7(b) 1-12. <sup>4</sup>

1. The District uses the definition of *bullying* as provided in this policy. <sup>5</sup>
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable

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<sup>4</sup> As each numbered requirement, 1-12, corresponds with the same number in 5/27-23.7(b)1-12, there are no reference citations in footnotes. All non-statutory requirements, plus alternatives and optional provisions, are described in footnotes.

<sup>5</sup> A board may augment the School Code requirement by using this alternative:

Using the definition of *bullying* as provided in this policy, the Superintendent or designee shall emphasize to the school community that: (a) the District prohibits bullying, and (b) all students should conduct themselves with a proper regard for the rights and welfare of other students. This may include a process for commending or acknowledging students for demonstrating appropriate behavior.

speaking.<sup>6</sup> Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying.<sup>7</sup> Anonymous reports are also accepted.

#### **Nondiscrimination Coordinator: 8**

Name
Chris Simpson
Address
1100 E. Laurel St., Olney, IL
Email
csimpson@rccu1.net
Telephone
618-395-2324

#### **Complaint Managers:**

Name
Cris Edwards
Address
1001 N. Holly Rd., Olney, IL
Email
cedwards@rccu1.net
Telephone
618-395-8540

Name
Chad LeCrone
Address
1100 E. Laurel St., Olney, IL
Email
clecrone@rccu1.net
Telephone
618-395-2324

4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform the parent(s)/guardian(s) of every student involved in an alleged incident of bullying and discuss, as appropriate, the availability of social work services, counseling, school psychological services, other interventions, and restorative measures.<sup>9</sup>
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
  - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.

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<sup>6</sup> The statute requires that the policy contain the email address and telephone number for the staff person(s) responsible for receiving bullying reports. Using the district Nondiscrimination Coordinator and Complaint Managers is consistent with 2:260, *Uniform Grievance Procedure*. While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored. A telephone number for making anonymous reports may also be added.

<sup>7</sup> 105 ILCS 5/27-23.7(d), amended by P.A. 100-137, requires that “[s]chool personnel available for help with a bully or to make a report about bullying” be made known to parents/guardians, students, and school personnel.

<sup>8</sup> Sample policy 2:260, *Uniform Grievance Procedure*, states that a district’s Nondiscrimination Coordinator also serves as its Title IX Coordinator. **If the district uses a separate Title IX Coordinator who does not also serve as the Nondiscrimination Coordinator, list the Title IX and Nondiscrimination Coordinators’ names separately in this policy.** Best practice is that throughout the district’s board policy manual, the same individual be named as Nondiscrimination Coordinator. In contrast, Complaint Managers identified in individual policies may vary depending upon local district needs.

<sup>9</sup> 105 ILCS 5/10-20.14 contains a similar requirement. See 7:190-E1, *Aggressive Behavior Reporting Letter and Form*.

- b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
  - c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
  - d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.
    - a. The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs. **10**
6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services. **11**
  7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. A student's act of reprisal or retaliation will be treated as *bullying* for purposes of determining any consequences or other appropriate remedial actions.
  8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, knowingly making a false accusation or providing knowingly false information will be treated as *bullying* for purposes of determining any consequences or other appropriate remedial actions.
  9. The District's bullying prevention and response plan must be based on the engagement of a range of school stakeholders, including students and parents/guardians.
  10. The Superintendent or designee shall post this policy on the District's website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty. **12**
  11. The Superintendent or designee shall assist the Board with its evaluation and assessment of this policy's outcomes and effectiveness. This process shall include, without limitation:
    - a. The frequency of victimization;
    - b. Student, staff, and family observations of safety at a school;
    - c. Identification of areas of a school where bullying occurs;
    - d. The types of bullying utilized; and
    - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. The Superintendent or designee must post the information developed as a result of the policy evaluation on the District's website, or if a website is not available, the information must

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**10** This sentence contains requirements found in 105 ILCS 5/27-23.7(d).

**11** A grant may be available from the Ill. State Board of Education for the promotion of a safe and healthy learning environment. 105 ILCS 5/2-3.176, added by P.A. 101-438. A list of grant funding opportunities is available at: [www.isbe.net/Pages/Grants.aspx](http://www.isbe.net/Pages/Grants.aspx).

**12** 105 ILCS 5/27-23.7(b)(10), amended by P.A. 100-137.

be provided to school administrators, Board members, school personnel, parents/guardians, and students.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following: <sup>13</sup>
  - a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
  - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972.
  - c. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
  - d. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
  - e. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
  - f. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
  - g. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
  - h. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
  - i. 7:310, *Restrictions on Publications; Elementary Schools*, and 7:315, *Restrictions on Publications; High Schools*. These policies prohibit students from and provide consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs,

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<sup>13</sup> The statute requires that the bullying policy *be consistent with* other board policies. The list of policies may be deleted and the following alternative used: "12. The District's bullying prevention plan must be consistent with other Board policies." If a policy list is included, be sure the referenced policies were adopted locally and amend the list accordingly.

The bullying statute does not identify staff member duties regarding the prevention of or response to student bullying. The following optional provision addresses staff member responsibilities and may be added as a new paragraph 13:

13. The Superintendent or designee shall fully inform staff members of the District's goal to prevent students from engaging in bullying and the measures being used to accomplish it. This includes each of the following:
  - a. Communicating the District's expectation and State law requirement that teachers and other certificated or licensed employees maintain discipline.
  - b. Establishing the expectation that staff members: (1) intervene immediately to stop a bullying incident that they witness or immediately contact building security and/or law enforcement if the incident involves a weapon or other illegal activity, (2) report bullying, whether they witness it or not, to an administrator, and (3) inform the administration of locations on school grounds where additional supervision or monitoring may be needed to prevent bullying.
  - c. Where appropriate in the staff development program, providing strategies to staff members to effectively prevent bullying and intervene when it occurs.
  - d. Establishing a process for staff members to fulfill their obligation to report alleged acts of bullying.

that causes substantial disruption to school operations or interferes with the rights of other students or staff members. **14**

LEGAL REF.: 405 ILCS 49/, Children’s Mental Health Act.  
105 ILCS 5/10-20.14, 5/24-24, and 5/27-23.7.  
23 Ill.Admin.Code §1.240 and §1.280.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), **2:265 (Title IX Sexual Harassment Grievance Procedure)**, 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Food Allergy Management Program), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools)

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**14** For elementary districts, delete: ~~and 7:315, Restrictions on Publications; High Schools~~ and delete the Cross Reference to 7:315, *Restrictions on Publications; High Schools*. For high school districts, delete ~~7:310, Restrictions on Publications; Elementary Schools, and~~ and delete the Cross Reference to 7:310, *Restrictions on Publications; Elementary Schools*. In both cases, revise the beginning of the sentence to read: “These policies prohibits students from and provides.”

## Students

### Teen Dating Violence Prohibited <sup>1</sup>

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited.<sup>2</sup> For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship. <sup>3</sup>

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that: <sup>4</sup>

1. Fully implements and enforces each of the following Board policies: <sup>5</sup>
  - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the School Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
  - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. This policy prohibits any person from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
  - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
  - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.

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<sup>1</sup> All school boards must have a policy on teen dating violence. 105 ILCS 110/3.10. This sample policy is designed to align with a district's already-existing procedures for reporting bullying and school violence. See f/n 7. The curriculum components for teen dating violence education, which apply to districts with students enrolled in grades 7 through 12, are listed in 6:60-AP, *Comprehensive Health Education Program*.

<sup>2</sup> 105 ILCS 110/3.10(b)(1). School officials must proceed carefully before disciplining a student for out-of-school conduct. A school's authority over off-campus conduct is much more limited than incidents that occur on school grounds. However, school officials may generally: (1) remove a student from extracurricular activities when the conduct code for participation requires students to conduct themselves at all times as good citizens and exemplars of the school (see **sample** policy 7:240, *Conduct Code for Participants in Extracurricular Activities*); and (2) suspend or expel a student from school attendance when the student's expression causes substantial disruption to school operations.

<sup>3</sup> 105 ILCS 110/3.10(a). For districts that wish to broaden the ages (e.g., perhaps include 11-12 year olds in a middle school setting), delete the following phrase from the first sentence: "~~who is 13 to 19 years of age~~". The law defines *dating* or *dating relationship* as an "ongoing social relationship of a romantic or intimate nature between two persons." The terms do not include "a casual relationship or ordinary fraternization between two persons in a business or social context."

<sup>4</sup> Required by 105 ILCS 110/3.10(b)(3).

<sup>5</sup> Be sure the referenced board policies, as adopted locally, contain the language paraphrased in this policy. If not, either substitute similar language from the locally adopted board policies on the same topics, or just insert the titles from relevant locally adopted policies.

The statutory content requirements for a teen dating policy include "establish[ing] procedures for the manner in which employees of a school are to respond to incidents of teen dating violence." This policy fulfills this requirement by incorporating the following administrative procedure: 7:180-API, *Prevention, Identification, Investigation, and Response to Bullying*. This means that 7:180-API should be considered to be part of this policy.

2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals: **6**
  - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence. **7**
  - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*. **8**
3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*. **9**
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager. **10**
5. Notifies students and parents/guardians of this policy. **11**

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**6** 105 ILCS 110/3.10(b)(4), requires the policy to identify by job title which school officials are responsible for receiving reports related to teen dating violence.

**7** *Id.* at ¶ns 5 and 6. Sexual violence is one listed component of teen dating violence. 105 ILCS 110/3.10(a). Sexual violence has also been found by the Ill. Gen. Assembly to be a component of bullying and school violence. 105 ILCS 5/27-23.7. Thus, identifying *any school staff member* is consistent with 7:180-AP1, *Prevention, Identification, Investigation, and Response to Bullying*, which uses the student-friendly reporting system outlined in 7:180-AP1, E2, *Be a Hero by Reporting Bullying*.

**8** *Id.* Under any reporting system, a report involving bullying and school violence that is based upon a protected status (often teen dating violence will involve conduct based upon the target's sex) must be referred to the district's Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager (7:20, *Harassment of Students Prohibited*). Customize this list to reflect local conditions. These individuals may also take reports directly from students.

**9** Required by 105 ILCS 110/3.10(b)(2). The curriculum-specific components for teen dating violence education are listed in 6:60-AP, *Comprehensive Health Education Program*.

**10** *Id.* For boards that add the optional paragraphs in policy 5:100, *Staff Development Program*, add the phrase "and policy 5:100, *Staff Development Program*."

**11** Required by 105 ILCS 110/3.10(b)(5). Boards must communicate this policy to students and their parents/guardians. This may be accomplished, in part, by (1) sending 7:185-E, *Memo to Parents/Guardians Regarding Teen Dating Violence*, and (2) amending the district's anti-bullying campaign statement(s), such as the following, in the student handbook and school website:

Bullying, teen dating violence, intimidation, and harassment are not acceptable in any form and will not be tolerated at school or any school-related activity. The School District will take disciplinary action against any student who participates in such conduct or who retaliates against someone for reporting incidents of bullying, teen dating violence, intimidation, or harassment.

Incorporated  
by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.: 105 ILCS 110/3.10.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

## Students

### Student Behavior 1

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society. <sup>2</sup>

### When and Where Conduct Rules Apply <sup>3</sup>

A student is subject to disciplinary action for engaging in prohibited student conduct, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

1. On, or within sight of, school grounds before, during, or after school hours or at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may

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<sup>1</sup> All districts must have a policy on student discipline, including school searches and bullying prevention (105 ILCS 5/10-20.14); re-engagement of students returning from an exclusionary discipline or an alternative school (105 ILCS 5/10-22.6(b-25)); and corporal punishment (105 ILCS 5/24-24). See also 23 Ill.Admin.Code §1.280. See the Cross References for policies on searches and bullying. Each district must furnish a copy of the discipline policy to parents/guardians within 15 days after the beginning of the school year, or within 15 days after starting classes for a student who transfers into the district. 105 ILCS 5/10-20.14(a). The school board must require that each school inform its pupils of the discipline policy's contents. *Id.*

School boards, along with the parent-teacher advisory committee, must annually review their pupil discipline policies, those policies' implementation, and any other factors related to the safety of their schools, students, and staff. *Id.* For more information about the parent-teacher advisory committee, see 2:150, *Committees*. The parent-teacher advisory committee, in cooperation with local law enforcement agencies, must develop, with the school board, a reciprocal reporting system. 105 ILCS 5/10-20.14(b). See 7:190-AP3, *Guidelines for Reciprocal Reporting of Criminal Offenses Committed by Students*. School districts are encouraged to create memoranda of understanding that define law enforcement's role in schools. See 7:190-E3, *Memorandum of Understanding*.

Given the unique concerns facing school officials, school disciplinary codes are not required to be drafted as narrowly or with the same precision as criminal statutes. *Bethel Sch. Dist. v. Fraser*, 478 U.S. 675 (1986).

<sup>2</sup> The goals and objectives in this policy give the board a focus for monitoring it. This list can be deleted, replaced, or modified by the board. Data on student discipline is available at: [www.isbe.net/Pages/Expulsions-Suspensions-and-Truants-by-District.aspx](http://www.isbe.net/Pages/Expulsions-Suspensions-and-Truants-by-District.aspx).

<sup>3</sup> Board policy should provide a jurisdictional statement telling students and staff the circumstances under which the district will take disciplinary action. Jurisdictional rules in board policy should generally be as broad as possible to give staff members authority to respond to unforeseen situations. Taking jurisdiction over off-campus misconduct generally survives the test of reasonableness when the misconduct has a direct nexus to the school. A countervailing interest concerns liability for off-campus student injuries, i.e., the greater the jurisdiction a district is willing to impose, the greater the scope of liability it may be assuming. Ultimately, a decision whether to discipline for off-campus misconduct requires a factual inquiry to determine the degree of nexus and impact on the school. Many decisions address disciplining a student for off-campus misconduct; for example, see: *J.S. v. Blue Mountain Sch. Dist.*, combined with *Layshock v. Hermitage Sch. Dist.*, 650 F.3d 205 (3d Cir. 2011), cert. denied 565 U.S. 1116 (2012)(absent evidence that parodies of school personnel caused, or could cause, substantial disruption, school districts may not punish out-of-school expressive conduct, even if it is lewd, indecent, or offensive speech).

Note that the law is different regarding participants in athletics and extracurricular activities. See policy 7:240, *Conduct Code for Participants in Extracurricular Activities*.

A judge may transfer a student to another school for committing stalking or non-consensual sexual contact against another student, or for aiding and abetting such an act; the parents/guardians are responsible for transportation and other costs associated with the transfer. Stalking No Contact Order Act and the Civil No Contact Order Act, 740 ILCS 21/80 and 22/213. A school district is seldom notified when a transfer order is requested. When notified, school officials should immediately seek the board attorney's advice concerning available options.

reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property. <sup>4</sup>

### Prohibited Student Conduct <sup>5</sup>

The school administration is authorized to discipline students for gross disobedience or misconduct, including but not limited to:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes. <sup>6</sup>
2. Using, possessing, distributing, purchasing, or selling alcoholic beverages.<sup>7</sup> Students who are under the influence of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
3. Using, possessing, distributing, purchasing, selling, or offering for sale:
  - a. Any illegal drug or controlled substance, or cannabis (including marijuana, hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*). <sup>8</sup>
  - b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription. <sup>9</sup>
  - c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription. <sup>10</sup>
  - d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited unless the

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<sup>4</sup> The factual context will determine the appropriateness of taking jurisdiction. Contact the board attorney before disciplining a student for off-campus conduct. See *Doe v. Superintendent of Schs. of Stoughton*, 767 N.E.2d 1054 (Mass. 2002)(suspension for off-campus commission of a felony was upheld).

<sup>5</sup> Consult the board attorney for advice on deleting or modifying any of the items in this section on prohibited student conduct.

<sup>6</sup> 105 ILCS 5/10-20.5b prohibits use of tobacco on school property. Federal law prohibits smoking within schools by anyone. Pro-Children Act of 1994, 20 U.S.C. §6081 *et seq.* Districts that fail to comply risk a civil penalty of up to \$1,000 per violation per day. 20 U.S.C. §6083(f)(1). See 8:30, *Visitors to and Conduct on School Property*, for more information.

The U.S. Food and Drug Administration now regulates electronic cigarettes. 21 C.F.R. Parts 1100, 1140, and 1143, amended by 81 Fed.Reg. 28973. An electronic or e-cigarette resembles a regular cigarette and contains a battery-operated heating element that turns a liquid into a mist for inhaling. The liquid may contain nicotine. E-cigarettes are sometimes referred to as e-cigs, vapes, e-hookahs, vape pens, and electronic nicotine delivery systems (ENDS), and they are generally involved in *vaping*. Vaping is the act of inhaling and exhaling the aerosol, often referred to as vapor that is produced by an e-cigarette or similar device. An e-cigarette resembles a cigarette and contains a battery-operated heating element that turns a liquid into a mist for inhaling. Some e-cigarettes do not look like tobacco products and are shaped like other objects, such as USB flash drives, and are more easily concealed.

Information and resources are available at:

[www.isbe.net/Pages/School-Health-Issues.aspx](http://www.isbe.net/Pages/School-Health-Issues.aspx)

[www.fda.gov/tobaccoproducts/default.htm](http://www.fda.gov/tobaccoproducts/default.htm)

[www.cdc.gov/tobacco/basic\\_information/e-cigarettes/index.htm](http://www.cdc.gov/tobacco/basic_information/e-cigarettes/index.htm)

[www.dph.illinois.gov/topics-services/prevention-wellness/tobacco/e-cigarettes-and-vapes](http://www.dph.illinois.gov/topics-services/prevention-wellness/tobacco/e-cigarettes-and-vapes)

[www.drugabuse.gov/drugs-abuse/tobacconicotine-vaping](http://www.drugabuse.gov/drugs-abuse/tobacconicotine-vaping)

<sup>7</sup> *Alcoholic beverages* are defined in 235 ILCS 5/1-3.01 to 3.05.

<sup>8</sup> *Controlled substance* is defined in 720 ILCS 570/102(f); *cannabis* is defined in 720 ILCS 550/3(a) and in 410 ILCS 705/1-10, added by P.A. 101-27. Either spelling, *marihuana* or *marijuana*, is correct; however, *marijuana* is more common. See f/n 11 for a discussion of medical cannabis and *Ashley's Law*.

<sup>9</sup> *Anabolic steroid* is defined in 720 ILCS 570/102(c-1).

<sup>10</sup> See policies 7:240, *Conduct Code for Participants in Extracurricular Activities*, and 7:300, *Extracurricular Athletics*.

- student is authorized to be administered a medical cannabis infused product under *Ashley's Law*. **11**
- e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
  - f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form. **12**
  - g. *Look-alike* or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy. **13**

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**11** To legally use medical cannabis, an individual must first become a *registered qualifying patient*. The use of cannabis by a *registered qualifying patient* is permitted only in accordance with the Compassionate Use of Medical Cannabis Program. 410 ILCS 130/, amended by P.A.s 100-660 and 101-363, scheduled to be repealed on 7-1-20. There are many situations in which no one, even a *registered qualifying patient*, may possess or use cannabis. This includes in a school bus or on the grounds of any preschool, or primary or secondary school unless the student meets the requirements of 105 ILCS 5/22-33, a/k/a *Ashley's Law*. 410 ILCS 130/30(a)(2) and (3), amended by P.A.s 100-660 and 101-363, scheduled to be repealed on 7-1-20. *Ashley's Law* provides that school districts "shall authorize a parent or guardian or any other individual registered with the Department of Public Health as a designated caregiver of a student who is a registered qualifying patient to administer a medical cannabis infused product to the student on the premises of the child's school or on the child's school bus if both the student (as a registered qualifying patient) and the parent or guardian or other individual (as a registered designated caregiver) have been issued registry identification cards under the Compassionate Use of Medical Cannabis Program Act." 105 ILCS 5/22-33(b), added by P.A. 100-660 and amended by P.A. 101-363. Once the product is administered, the designated caregiver must remove the product from the school premises/bus. Id. 105 ILCS 5/22-33(b-5), added by 101-370, allows a properly trained school nurse or administrator to administer medical cannabis infused products to a student while at school, a school-sponsored activity, or before/after normal school activities, including while the student is in before-school or after-school care on school-operated property or while being transported on a school bus. The product may not be administered in a manner that would (in the school or district's opinion) create a disruption or expose other students to the product, and schools are not required to authorize use of the product if the school or district would lose federal funding as a result. 105 ILCS 5/22-33(c), added by P.A. 100-660. For more discussion, see f/n 25 in 7:270, *Administering Medicines to Students*. Contact the board attorney for advice concerning medical cannabis, including whether a federal or State law requires the district to accommodate a student who is a *registered qualifying patient*. See Americans with Disabilities Act of 1990, 42 U.S.C. §12101 et seq.; Individuals with Disabilities Education Improvement Act of 2004, 20 U.S.C. §1400 et seq.; Rehabilitation Act of 1973, Section 504, 29 U.S.C. §794; 105 ILCS 5/14-1.01 et seq., 5/14-7.02, and 5/14-7.02b; and 23 Ill.Admin.Code Part 226.

**12** The Powdered Caffeine Control and Education Act states: "No person may sell, offer for sale, give away, or provide free samples of powdered pure caffeine to any person under age 18 located within the State or to any person under age 18 making the purchase from within the State." A limited exception to this prohibition exists for "the sale of any powdered pure caffeine product that receives explicit approval as safe and effective for its intended use under the federal Food, Drug, and Cosmetic Act or is lawfully marketed under an over-the-counter monograph issued by the United States Food and Drug Administration." 410 ILCS 647/20.

**13** *Counterfeit* and *look-alike substances* are defined in 720 ILCS 570/102(g) and (y). This provision is broader because it would apply, for example, if a student represents a powdered vitamin to be pure caffeine – pure caffeine is prohibited on campus even though it is a legal substance. Look-alike drugs should be defined; an unpublished Ill. appellate decision in 2000 found a policy prohibiting possession of *look-alikes* had vagueness problems.

- h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances. **14**
- i. Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.
4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy. **15**
5. Using or possessing an electronic paging device. Using a cellular telephone, video recording device, personal digital assistant (PDA), or other electronic device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. Prohibited conduct specifically includes, without limitation, creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person through the use of a computer, electronic communication device, or cellular phone. Unless otherwise banned under this policy or by the Building Principal, all electronic devices must be kept powered-off and out-of-sight during the regular school day unless: (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP); (c) it is used during the student's lunch period, or (d) it is needed in an emergency that threatens the safety of students, staff, or other individuals. **16**
6. Using or possessing a laser pointer unless under a staff member's direct supervision and in the context of instruction.
7. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
8. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help during an academic examination, altering report cards, and wrongfully obtaining test copies or scores.
9. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public

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**14** *Drug paraphernalia* is defined in 720 ILCS 600/2(d). Contact the board attorney for advice concerning a student who is a *registered qualifying patient*, as explained in f/n 11.

**15** This language is broader than the **Weapons** section of this policy. The **Weapons** section contains the statutorily required punishment for "a student who is determined to have brought" a weapon to school along with the statutory definition of *weapon*. 105 ILCS 5/10-22.6(d). The language in item #4 is broader because it prohibits "using, possessing, controlling, or transferring" a weapon in addition to violating the **Weapons** section. See the footnotes in the **Weapons** section for a discussion of the Firearm Concealed Carry Act's provisions.

**16** 105 ILCS 5/10-21.10 prohibits student possession of electronic paging devices, but State law leaves to local boards the discretion whether to prohibit student possession of cellular phones. 105 ILCS 5/10-20.28. The misuse of camera phones can seriously invade a student's privacy. A board wanting a sweeping prohibition may use the following alternative for item #5:

Using or possessing a cellular telephone, electronic signaling device, two-way radio, video recording device, and/or other telecommunication device, unless authorized and approved by the Building Principal.

Operating transmitters designed to jam or block wireless communications violates the federal Communications Act of 1934. 47 U.S.C. §§301, 302a, and 333. Fines are as high as \$10,000 for each violation and/or imprisonment, and the device may also be seized. 47 U.S.C. §§501-510.

Making a video recording or live video transmission of another person without their consent in a restroom, locker room, or changing room is a Class 4 felony. 720 ILCS 5/26-4. A minor who distributes or disseminates an indecent visual depiction of another minor through the use of a computer or electronic communication device may be subject to adjudication as a minor in need of supervision. 705 ILCS 405/3-40.

- humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct. **17**
10. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
  11. Teen dating violence, as described in Board policy 7:185, *Teen Dating Violence Prohibited*. **18**
  12. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property. **19**
  13. Entering school property or a school facility without proper authorization.
  14. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.
  15. Being absent without a recognized excuse; State law and School Board policy regarding truancy control will be used with chronic and habitual truants. **20**
  16. Being involved with any public school fraternity, sorority, or secret society, by: (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member. **21**

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**17** All districts must have a policy on bullying. 105 ILCS 5/27-23.7(d). Policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, contains the statutory definition of bullying. Districts must also have an age-appropriate policy on sexual harassment. 105 ILCS 5/10-20.69 (final citation pending), added by P.A. 101-418,. See policy 7:20, *Harassment of Students Prohibited*, and its f/n 7 for further detail.

105 ILCS 5/10-20.14 requires boards, in consultation with their parent-teacher advisory committees and other community-based organizations, to include provisions in their student discipline policy to address aggressive behavior, including bullying. These provisions must include procedures for notifying a student's parents/guardians about his/her aggressive behavior and early intervention procedures based upon available community-based and district resources. See 7:190-E1, *Aggressive Behavior Reporting Letter and Form*.

Suspending students for hazing was upheld in *Gendelman v. Glenbrook North High Sch. and Northfield Township Sch. Dist.* 225, 2003 WL 21209880 (N.D.Ill. 2003). This decision may have been legislatively overturned by amending 105 ILCS 5/10-20.14.

The failure of a school official (including any administrator, teacher, counselor, support staff, or coach) to report hazing is a Class B misdemeanor. 720 ILCS 5/12C-50.1.

A person commits a felony hate crime when, by reason of the actual or perceived race, color, creed, religion, ancestry, gender, sexual orientation, physical or mental disability, or national origin of another individual or group of individuals, regardless of the existence of any other motivating factor or factors, he or she commits assault, battery, aggravated assault, intimidation, stalking, cyberstalking, misdemeanor theft, criminal trespass to residence, misdemeanor criminal damage to property, criminal trespass to vehicle, criminal trespass to real property, mob action, disorderly conduct, transmission of obscene message, harassment by telephone, or harassment through electronic communications as these crimes are defined in the Criminal Code. 720 ILCS 5/12-7.1, amended by P.A.s 100-197 and 100-260. The penalty is heightened when the offense is committed in a school or administrative facility.

720 ILCS 5/26-1(a)(3.5) and (b) make transmitting a threat of violence, death, or bodily harm directed against persons at a school, school function, or school event, whether or not school is in session, or causing such a threat to be transmitted, a Class 4 felony.

**18** All school boards must have a policy on prohibited teen dating violence. 105 ILCS 110/3.10. Verify that the board adopted the policy listed and amend its title in this policy, if necessary.

**19** 720 ILCS 5/26-1(a)(3.5) and (b) make threatening to destroy a school building or school property, whether or not school is in session, or causing such a threat to be transmitted, a Class 4 felony.

**20** 105 ILCS 5/26-2a, amended by P.A.s 100-918 and 100-810; 5/26-9; and 5/26-12, amended by P.A.s 100-810 and 101-81. See policy 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*, and 7:70, *Attendance and Truancy*.

**21** State law requires schools to suspend or expel any student who engages in this activity. 105 ILCS 5/31-3.

17. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia. **22**
18. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and hazing.
19. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school. **23**
20. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee. **24**
21. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property. **25**

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is: (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile; (c) in a school's student locker, desk, or other school property; or (d) at any location on school property or at a school-sponsored event. **26**

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian of a student who engages in aggressive behavior is notified of the incident.**27** The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student. **28**

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**22** See *Kelly v. Bd. of Educ. of McHenry Community High Sch. Dist. 156*, 2007 WL 114300 (N.D.Ill. 2007)(upheld student's expulsion for drawing gang symbols while at school; testimony that the danger posed by gang signs and the presence of gangs at school supported the board's insistence on strict enforcement of board policy prohibiting gang related behavior and made expulsion a proper remedy).

<sup>740</sup> ILCS 147/15 *et seq.* allows a school district to bring a civil suit against a gang, gang officers, or gang members for losses it suffers due to their criminal activity.

**23**This statement of misconduct restates 105 ILCS 5/10-22.6(d-5), amended by P.A. 100-810. The following alternative provides a shorter statement but will require the administrator to check the statute before imposing discipline based on it:

Making an explicit threat on an Internet website against a school, employee, or any school-related personnel under circumstances described in 105 ILCS 5/10-22.6(d-5).

**24** For more information regarding unmanned aircraft systems, see [www.faa.gov/uas/](http://www.faa.gov/uas/).

**25** A catchall provision, e.g., this one, gives staff members authority to respond to unforeseen situations.

If the board adopts a mandatory uniform policy (see 7:165, *School Uniforms*), add the following item to the list as number 22: "Failing to comply with the mandatory uniform policy, but only after repeated attempts to secure compliance, such as conferences with parents/guardians, have been unsuccessful."

**26** *Possession* should be defined to avoid vagueness problems.

**27** See f/n 17.

**28** Mandated by 105 ILCS 5/10-20.36.

Disciplinary Measures 29

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions.<sup>30</sup> School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties.<sup>31</sup> Potential disciplinary measures include, without limitation, any of the following: <sup>32</sup>

1. Notifying parent(s)/guardian(s).
2. Disciplinary conference.
3. Withholding of privileges.
4. Temporary removal from the classroom.
5. Return of property or restitution for lost, stolen, or damaged property. <sup>33</sup>
6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised. <sup>34</sup>
7. After-school study or Saturday study<sup>35</sup> provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.

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**29 IMPORTANT:** The practice of suspending or expelling a student based on the number of accumulated disciplinary infractions is illegal under 105 ILCS 5/10-22.6. This includes a system of assigning points to specific infractions and then tallying the points a student receives over a period of time to determine a disciplinary exclusion from school.

Before amendments to 105 ILCS 5/10-22.6, courts used the following factors to determine if a board abused its discretion when it expelled a student: (1) the egregiousness of the student's conduct; (2) the record of the student's past conduct; (3) the likelihood that such conduct will affect the delivery of educational services to other students; (4) the severity of the punishment; and (5) the intent of the child. Robinson v. Oak Park, 213 Ill.App.3d (1st Dist. 1991); Wilson ex rel. Geiger v. Hinsdale Elementary Dist., 349 Ill.App.3d 243 (2nd Dist. 2004). Whether courts will continue to use these factors is yet to be determined. The amendments to 105 ILCS 5/10-22 call into question the validity of relying on past misconduct in suspension or expulsion decisions.

Aside from procedural due process protection, students have a constitutional substantive due process right. This right protects them from an abuse of government power which "shocks the conscience." While the scope of substantive due process is very limited, it is available to students who believe they were subject to arbitrary and excessive discipline. Generally, however, school officials need not fear being found guilty of a substantive due process violation. Federal courts are loath to second-guess school officials. See Tun v. Whitticker, 398 F.3d 899 (7th Cir. 2005)(expulsion did not amount to a substantive due process violation because it fell short of the required *shocks the conscience* standard).

**30** 105 ILCS 5/10-22.6(b-5). In addition, subsection c-5 states, "[s]chool districts must make reasonable efforts to provide ongoing professional development to teachers, administrators, school board members, school resource officers, and staff on the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates." 105 ILCS 5/10-22.6(c-5), amended by P.A. 100-810.

**31** 105 ILCS 5/10-22.6(h).

**32** Most school attorneys advise against using a grade reduction as a disciplinary measure. A decision upholding such a policy is Knight v. Bd. of Educ., 38 Ill.App.3d 603 (4th Dist. 1976). A decision striking one is Smith v. Sch. City of Hobart, 811 F.Supp. 391 (N.D.Ind. 1993)(grade reduction policy requiring 9-week grades to be reduced 4% for each day of a suspension was found unconstitutional).

**33** While restitution is permitted, issuing a fine or fee as a disciplinary consequence is not permitted. 105 ILCS 5/10-22.6(i). Possible parental liability for damages under the Parental Responsibility Law (740 ILCS 115/5) is discussed in a footnote in sample policy 7:170, *Vandalism*.

**34** An in-school suspension program may focus on promoting non-violent conflict resolution and positive interaction with other students and school personnel, and districts may employ a school social worker or a licensed mental health professional to oversee in-school suspension programs. 105 ILCS 5/10-22.6(l), added by P.A. 100-1035. Providing programming during in-school suspensions is not required, however providing such programming will help distinguish them from exclusionary suspensions. See f/n 3 in policy 5:230, *Maintaining Student Discipline*, for further discussion of in-school suspension programs.

**35** Teachers may not be required to teach on Saturdays. 105 ILCS 5/24-2.

8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs.<sup>36</sup> The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.
9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules. <sup>37</sup>
10. Suspension of bus riding privileges in accordance with Board policy 7:220, *Bus Conduct*. <sup>38</sup>
11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*.<sup>39</sup> A student who has been suspended may also be restricted from being on school grounds and at school activities. <sup>40</sup>
12. Expulsion from school and all school activities for a definite time period not to exceed 2 calendar years in accordance with Board policy 7:210, *Expulsion Procedures*.<sup>41</sup> A student who has been expelled may also be restricted from being on school grounds and at school activities. <sup>42</sup>
13. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in Article 13A or 13B of the School Code. <sup>43</sup>
14. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *look-alikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies. <sup>44</sup>

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and

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<sup>36</sup> See Herndon v. Chapel Hill-Carrboro City Bd., 89 F.3d 174 (4th Cir. 1996)(upheld policy requiring students to complete community service in order to graduate).

<sup>37</sup> Consult the board attorney for advice concerning confiscated devices. There is no binding Ill. court decision regarding school personnel seizing and retaining a student's property. The Supreme Court of Arkansas held that a teacher and principal did not violate a student's state or federal rights when they confiscated and retained a student's cell phone for two weeks for violating school rules on cell phones. Koch v. Adams, 361 S.W.3d 817 (Ark. 2010).

<sup>38</sup> 105 ILCS 5/10-22.6(b) and (b-30).

<sup>39</sup> A suspension may be imposed in only limited situations that vary according to the suspension's length. 105 ILCS 5/10-22.6(b-15). This is explained in sample board policy 7:200, *Suspension Procedures*, and its footnotes

<sup>40</sup> This sentence is optional. A board may make this mandatory by replacing "may also be" with "shall also be."

<sup>41</sup> An expulsion may be imposed in only limited situations. 105 ILCS 5/10-22.6(b-20). This is explained in sample policy 7:210, *Expulsion Procedures*, and its footnotes.

105 ILCS 5/10-22.6(d) permits expulsion for a definite period of time not to exceed two calendar years. School officials must document whether other interventions were attempted or whether it was determined that there were no other appropriate and available interventions.

<sup>42</sup> This sentence is optional. A board may make this mandatory by replacing "may also be" with "shall also be."

<sup>43</sup> 105 ILCS 5/10-22.6(a) and (b). Subsection 10-22.6(b) uses the phrase "is suspended in excess of 20 school days" even though a 20-consecutive day suspension should be treated as an expulsion. Goss v. Lopez, 419 U.S. 565 (1975). An alternative program is probably available to a student who is suspended for 11 to 20 consecutive days because that student is technically expelled and, as such, qualifies under subsection (a) of Section 10-22.6. Contact the board attorney if the district wants to interpret the statute as referring to *cumulative* school days so that it can transfer a student to an alternative program upon his or her suspension in excess of 20 *cumulative* school days.

Contact the board attorney regarding the necessary due process procedures before imposing a disciplinary transfer to an alternative school. The court in Leak v. Rich Twp. High Sch. Dist. 227 (397 Ill.Dec. 90 (1st Dist. 2015)), held that placement in an alternative school is tantamount to an expulsion. Thus, according to dicta in this decision, districts must follow expulsion procedures before a student is transferred to an alternative school. Schools may still reach agreements with parents/guardians to transfer students to such schools without completing the expulsion procedures.

The alternative program may not deny the transfer on the basis of the suspension or expulsion, except in cases in which the transfer is deemed to cause a threat to the safety of students or staff in the alternative program.

<sup>44</sup> 105 ILCS 5/22-85 (final citation pending), added by P.A. 101-478. See policy 7:150, *Agency and Policy Interviews*.

the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion. **45**

Corporal punishment is prohibited. *Corporal punishment* is defined as slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as needed to maintain safety for students, staff, or other persons, or for the purpose of self-defense or defense of property. **46**

#### **Isolated Time Out, Time Out, and Physical Restraint 47**

Neither isolated time out, time out, nor physical restraint shall be used to discipline or punish a student. These methods are only authorized for use as permitted in 105 ILCS 5/10-20.33, State Board of Education rules (23 Ill.Admin.Code §§ 1.280, 1.285), and the District's procedure(s).

#### **Weapons 48**

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

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**45 Note:** Districts that receive early childhood block grant funding (authorized by 105 ILCS 5/1C-2 of the School Code) are prohibited from expelling children from their early childhood programs. 105 ILCS 5/2-3.71(a)(7) and 105 ILCS 5/10-22.6(k), amended by P.A. 100-105. A district may, however, transition a child to a new program if: (1) it has documented evidence that all available interventions and supports recommended by a qualified professional have been exhausted; (2) the program determines that transitioning a child is necessary for the well-being of the child or his or her peers and staff; and (3) the current and pending programs create a transition plan for the child with parent or legal guardian permission. 105 ILCS 5/2-3.71(a)(7)(C). A district may temporarily remove a child from attendance in the group setting in the case of a serious safety threat to a child or others, or in the case of possession of a weapon as described in 105 ILCS 5/10-22.6(d), but it must then begin the process of documenting interventions and supports as outlined in the law. 105 ILCS 5/2-3.71(a)(7)(E). Ill. State Board of Education (ISBE) rules implementing these new requirements are at 23 Ill.Admin.Code §§ 235.300-235.340. As of **PRESS** Issue 104 (June 2020), the **ISBE forms required to document steps taken in accordance with these rules were being developed and projected to be available in late summer 2020 at: [www.isbe.net/Pages/Early-Childhood.aspx](http://www.isbe.net/Pages/Early-Childhood.aspx). Consult the board attorney for advice to ensure compliance with ISBE rules.** Compliance with this law does not relieve a district of its obligations to also comply with the Individuals with Disabilities Education Improvement Act of 2004 when disciplining students with disabilities. For further information, see sample policy 7:230, *Misconduct by Students with Disabilities*. For districts that receive early childhood block grant funding, add the following:

Students enrolled in the District's State-funded preschool program(s) may be temporarily removed or transitioned to a new program in accordance with federal and State law. State law prohibits the expulsion of students from the program(s).

If this language is inserted, add 105 ILCS 5/2-3.71(a)(7) to the Legal References for this policy.

**46** This paragraph paraphrases 105 ILCS 5/24-24.

**47** Isolated time out, time out, or physical restraint may be used by staff members **only if** their use is authorized by policy and administrative procedure. 105 ILCS 5/2-3.130, 5/10-20.33, and 5/24-24; 23 Ill.Admin.Code §§1.280(c) and 1.285. See 7:190-AP4, *Use of Isolated Time Out, Time Out, and Physical Restraint*. **The sample policy allows the use of isolated time out, time out, and physical restraint pursuant only to the conditions allowed in the School Code and ISBE rules.** State statute and ISBE rules contain complex restrictions on the use of isolated time out, time out, and physical restraint. 105 ILCS 5/2-3.130, 5/10-20.33, and 5/24-24; 23 Ill.Admin.Code §§1.280(c) and 1.285. According to the ISBE rule, isolated time out, time out, and physical restraints are allowed only if a board authorizes their use in a policy containing the numerous components identified in the rule. **To comply with ISBE's rule, a board must also incorporate by reference the district's procedure, i.e., 7:190-AP4, *Use of Isolated Time Out, Time Out, and Physical Restraint*. By doing this, the policy includes the district's procedure. For a board that wants to prohibit the use of isolated time out, time out, and physical restraint (1) delete this subhead and its contents; (2) amend the Legal References as follows "23 Ill.Admin.Code §§1.280, ~~1.285~~," and (3) delete "Incorporated by Reference: 7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)".**

**48** This section paraphrases 105 ILCS 5/10-22.6(d) and contains the statutorily required punishment for bringing a weapon to school along with the statutory definition of *weapon*. When preparing for a due process hearing, a principal needs to use the applicable State and federal law definitions of *firearm* – not just the School Code.

1. A *firearm*, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code (18 U.S.C. § 921), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act (430 ILCS 65/), or firearm as defined in Section 24-1 of the Criminal Code of 1961 (720 ILCS 5/24-1).
2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any *firearm* as defined above.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do bodily harm. **49**

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area. **50**

#### Re-Engagement of Returning Students **51**

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit. **52**

#### Required Notices

A school staff member shall immediately notify the office of the Building Principal in the event that he or she: (1) observes any person in possession of a firearm on or around school grounds; however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member.**53** Upon receiving such a report, the Building Principal or designee shall immediately notify the local law enforcement agency, Ill. Dept. of State Police

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While subsection 105 ILCS 5/10-22.6(b-10) explicitly forbids zero tolerance policies, it provides an exception for those zero tolerance policies established by State or federal law, which includes weapons in school. Section 10-22.6(d) provides that a student who brings a weapon to school, as defined in the section, "shall be expelled for a period not less than one year," unless modified by the superintendent or board. The federal Gun-Free Schools Act (20 U.S.C. §7961 et seq.) provides for at least a one year expulsion for students who bring firearms to school. As directed by 20 U.S.C. §7961(b)(1), 105 ILCS 5/10-22.6(d), the superintendent and the board may modify that consequence; however, the superintendent/board may decline to exercise that discretion and instead impose the maximum penalty authorized by law. Analyzing the student's circumstances on a case-by-case basis may avoid a judicial finding that an expulsion is too severe. See Washington v. Smith, 248 Ill.App.3d 534 (1st Dist. 1993).

Item #4 in the **Prohibited Student Conduct** section is broader because it prohibits "using, possessing, controlling, or transferring" a weapon in addition to violating the **Weapons** section.

**49** Optional.

**50** The Firearm Concealed Carry Act permits a properly licensed individual to carry a concealed firearm within a vehicle into a school parking area and store it a locked vehicle out of plain view. 430 ILCS 66/65(b). The federal Gun-Free Schools Act has a similar provision. 20 U.S.C. §7961(g). The School Code, however, contains no similar exception to the ban on firearms at schools. Contact the board attorney before permitting students to store their firearms in their vehicle's trunk while parked at school.

**51** Required by 105 ILCS 5/10-22.6(b-25). See 7:190-AP8, *Student Re-Engagement Guidelines*.

**52** A goal for re-engagement is optional. Schools must permit students who were suspended to make-up work for equivalent academic credit. 105 ILCS 5/10-22.6(b-30).

**53** 105 ILCS 5/10-27.1A, 5/10-27.1B, and 5/10-21.7. *School grounds* includes the real property comprising any school, any conveyance used to transport students to school or a school-related activity, and any public way within 1,000 feet of any school ground. To satisfy the reporting requirement, ISBE created the School Incident Reporting System (SIRS), a web-based application on IWAS for schools to report incidents electronically. Reporting on SIRS does not satisfy the requirement to report incidents to local law enforcement authorities.

(ISP), and any involved student's parent/guardian.<sup>54</sup> *School grounds* includes modes of transportation to school activities and any public way within 1000 feet of the school, as well as school property itself.

#### Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment, or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other certificated [licensed] educational employees, and other persons providing a related service for or with respect to a student, may use reasonable force as needed to maintain safety for other students, school personnel, or other persons, or for the purpose of self-defense or defense of property. Teachers may temporarily remove students from a classroom for disruptive behavior. <sup>55</sup>

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to ten consecutive school days, provided the appropriate procedures are followed.<sup>56</sup> The Board may suspend a student from riding the bus in excess of ten school days for safety reasons. <sup>57</sup>

#### Student Handbook

The Superintendent, with input from the parent-teacher advisory committee,<sup>58</sup> shall prepare disciplinary rules implementing the District's disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents/guardians within 15 days of the beginning of the school year or a student's enrollment.

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<sup>54</sup> *Id.* State law imposes this duty to report firearm possession only on school officials; this duty may be also imposed on volunteers and community members. Only staff members, however, are vulnerable to committing a petty offense for their failure to report, and only staff members are protected from civil or criminal liability that might arise as a result of making a report (although the liability potential for anyone making a report is remote).

The building principal must notify the student's parents/guardians only when the alleged offense is firearm possession. The policy expands this notification duty; a board disinclined to do this should substitute the following sentence:

Upon receiving such a report, the Building Principal or designee shall immediately notify the applicable local law enforcement agency, Ill. Dept. of State Police (ISP), and, if a student is reportedly in possession of a firearm, also the student's parents/guardians.

<sup>55</sup> 105 ILCS 5/24-24 and 23 Ill.Admin.Code §1.280 require: (1) teachers and other certificated [licensed] employees (except for individuals employed as paraprofessionals) to maintain discipline, and (2) the district to have a policy on discipline that provides that:

[A] teacher, other certificated employee, and any other person, whether or not a certificated employee, providing a related service for or with respect to a student may use reasonable force as needed to maintain safety for the other students, school personnel or persons or for the purpose of self defense or the defense of property, shall provide that a teacher may remove a student from the classroom for disruptive behavior, and shall include provisions which provide due process to students. The policy shall not include slapping, paddling or prolonged maintenance of students in physically painful positions nor shall it include the intentional infliction of bodily harm. 105 ILCS 5/24-24.

<sup>56</sup> Required by 105 ILCS 5/10-22.6(b).

<sup>57</sup> *Id.*

<sup>58</sup> The board must establish and maintain a parent-teacher advisory committee to develop guidelines on student discipline. See 2:150, *Committees*. This policy's dissemination requirements are from 105 ILCS 5/10-20.14.

A comprehensive student handbook can provide notice of the school's conduct rules, extracurricular and athletic participation requirements, and other important information. The handbook can be developed by the building principal, but should be reviewed and approved by the superintendent and board. The Illinois Principals Association maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: [www.ilprincipals.org/resources/model-student-handbook](http://www.ilprincipals.org/resources/model-student-handbook).

- LEGAL REF.: 20 U.S.C. §6081, Pro-Children Act of 1994.  
20 U.S.C. §7961 et seq., Gun Free Schools Act.  
105 ILCS 5/10-20.5b, 5/10-20.14, 5/10-20.28, 5/10-20.36, 5/10-21.7, 5/10-21.10, 5/10-22.6, 5/10-27.1A, 5/10-27.1B, 5/22-33, 5/24-24, 5/26-12, 5/27-23.7, 5/31-3, and 110/3.10.  
410 ILCS 130/, Compassionate Use of Medical Cannabis Pilot Program.  
410 ILCS 647/, Powdered Caffeine Control and Education Act.  
430 ILCS 66/, Firearm Concealed Carry Act.  
23 Ill.Admin.Code §§ 1.280, 1.285.
- CROSS REF.: 2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), 7:310 (Restrictions on Publications; Elementary Schools), 8:30 (Visitors to and Conduct on School Property)

## Students

### Student Records <sup>1</sup>

School student records are confidential. Information from them shall not be released other than as provided by law.<sup>2</sup> A school student record is any writing or other recorded information concerning a student and by

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<sup>1</sup> State law requires school boards to adopt a policy and procedures implementing the Illinois School Student Records Act (ISSRA) and specifying the content of school student records. 23 Ill.Admin.Code §§375.100 and 226.740. Both State and federal law address school student records. See the federal Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. §1232g) implemented by federal rules at 34 C.F.R. Part 99) and ISSRA (105 ILCS 10/, amended by P.A.s 101-515 and 100-532, implemented by ISBE rules at 23 Ill.Admin.Code Part 375).

In addition, the U.S. Dept. of Education's (DOE) *Protecting Student Privacy* webpage, a service of the Privacy Technical Assistance Center (PTAC) and the [Student Privacy](#) Policy Office, is a *one-stop* resource for education stakeholders to learn about student privacy and confidentiality, including data privacy and security practices related to student-level longitudinal data systems, at: [www.studentprivacy.ed.gov/](http://www.studentprivacy.ed.gov/). PTAC published a guide for school officials titled *Protecting Student Privacy While Using Online Educational Services: Requirements and Best Practices* (2014), at: [www.studentprivacy.ed.gov/resources/protecting-student-privacy-while-using-online-educational-services-requirements-and-best](http://www.studentprivacy.ed.gov/resources/protecting-student-privacy-while-using-online-educational-services-requirements-and-best).

The DOE also issued a summary of resources on FERPA and virtual learning (2020) at: [www.studentprivacy.ed.gov/resources/ferpa-and-virtual-learning](http://www.studentprivacy.ed.gov/resources/ferpa-and-virtual-learning). **Boards that wish to enter into cloud computing and other operator contracts must comply with the Student Online Personal Protect Act (SOPPA), 105 ILCS 85/, amended by P.A. 101-516, eff. 7-1-21, and should contact the board attorney for implementation guidance.** See also f/n 2, item #7, below.

Confusion persists regarding the interplay between the FERPA and the Health Insurance Portability and Accountability Act of 1996 (HIPAA) (Pub. L. 104-191). The Privacy Rule implementing HIPAA, issued by the U.S. Dept. of Health and Human Services (DHS), addresses the disclosure of individuals' health information by *covered entities*. 45 C.F.R. Parts 160 and 164, Subparts A and E. Generally speaking, a school district becomes a *covered entity*, and must comply with applicable sections in the Privacy Rule, if it provides health care and transmits health information in electronic form in connection with transactions. However, *educational records* as defined by FERPA are excluded from HIPAA's definition of *protected health information*. 45 C.F.R. §160.103. In most cases this exception relieves school districts of complying with burdensome privacy notices and authorization forms. In December 2019, DHS and DOE issued an update to its *Joint Guidance on the Application of FERPA and HIPAA to Student Health Records*, at:

[www.studentprivacy.ed.gov/sites/default/files/resource\\_document/file/2019%20HIPAA%20FERPA%20Joint%20Guidance%20508.pdf](http://www.studentprivacy.ed.gov/sites/default/files/resource_document/file/2019%20HIPAA%20FERPA%20Joint%20Guidance%20508.pdf).

The board attorney should be consulted on all HIPAA-related questions.

<sup>2</sup> A plethora of statutory and decisional law protects student records. Aside from the laws identified in f/n 1, other laws protecting student records include:

1. Schools may not provide a student's *personal information* to a business organization or financial institution that issues credit or debit cards. 105 ILCS 5/10-20.38.
2. Schools may not sell personal information concerning a child under the age of 16, with a few exceptions, unless a parent has consented. Children's Privacy Protection and Parental Empowerment Act, 325 ILCS 17/.
3. The release of confidential information given by a student to a therapist, e.g., school counselor or psychologist, is governed by the Mental Health and Developmental Disabilities Confidentiality Act. 740 ILCS 110/.
4. Schools must keep a sex offender registration form received from law enforcement separately from school student records maintained on behalf of the juvenile sex offender. 730 ILCS 152/121.
5. Divorced or separated parents/guardians with and without *parental responsibility* (formerly custody) are both permitted to inspect and copy the student's school student records. The Ill. Marriage and Dissolution of Marriage Act (IMDMA), 750 ILCS 5/602.11.
6. Schools may not provide a parent/guardian access to his or her child's school records if the parent is prohibited by an order of protection from inspecting or obtaining such records pursuant to the Domestic Violence Act of 1986 or the Code of Criminal Procedure of 1963. *Id.*
7. SOPPA (105 ILCS 85/, amended by P.A. 101-516, eff. 7-1-21) addresses a school district's obligations related to *covered information* of students and contracts with educational technology *operators*. In some instances, covered information as defined under SOPPA may also qualify as education records under FERPA and school student records under ISSRA. See policy 7:345, *Educational Technology Use; Student Data Privacy and Security*, and administrative procedure 7:345-AP1, *Educational Technology Use; Student Data Privacy and Security*, for a description of SOPPA obligations.

**Note:** Nos. 5 and 6 above may conflict with FERPA in that they restrict a parent/guardian's right to access his or her child's school records more than is expressly permitted by FERPA. 20 U.S.C. 1232g(a)(1)(A), (B); 34 C.F.R. 99.10(a). **Consult the board attorney for guidance.**

which a student may be identified individually that is maintained by a school or at its direction by a school employee, regardless of how or where the information is stored, except as provided in State or federal law as summarized below: <sup>3</sup>

1. Records kept in a staff member's sole possession.
2. Records maintained by law enforcement officers working in the school. <sup>4</sup>
3. Video and other electronic recordings (including without limitation, electronic recordings made on school buses<sup>5</sup>) that are created in part for law enforcement, security, or safety reasons or purposes. The content of these recordings may become part of a school student record to the extent school officials create, use, and maintain this content, or it becomes available to them by law enforcement officials, for disciplinary or special education purposes regarding a particular student.
4. Any information, either written or oral, received from law enforcement officials concerning a student less than the age of 17 years who has been arrested or taken into custody. <sup>6</sup>

State and federal law grants students and parents/guardians certain rights, including the right to inspect, copy<sup>7</sup>, and challenge school student records.<sup>8</sup> The information contained in school student records shall be

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Allowing students to grade each other's papers does not violate FERPA; such student work is not a *school record* until it is recorded by the teacher. Owasso I.S.D. No. I-011 v. Falvo, 534 U.S. 426 (2002). School student records are *per se* prohibited from disclosure; a district is under no obligation to redact them. Chicago Tribune Co. v. Chicago Bd. of Educ., 332 Ill.App.3d 60 (1st Dist. 2002).

<sup>3</sup> 20 U.S.C. §1232g(a)(4); 34 C.F.R. §99.3; 105 ILCS 10/2(d); 705 ILCS 405/1-7 and 5-905; 23 Ill.Admin.Code §375.10.

Rather than listing the exceptions in the policy, a school board may choose to end the sentence after the proviso "except as provided in State or federal law."

<sup>4</sup> For a helpful resource, see f/n 1 in policy 7:150, *Agency and Police Interviews*.

<sup>5</sup> For an explanation, see footnotes in policy 7:220, *Bus Conduct*.

<sup>6</sup> Many lawyers believe that once these records are received by a school, they are protected as *education records* under FERPA. Consult the board attorney for advice.

<sup>7</sup> 105 ILCS 10/5(a).

105 ILCS 10/5(c), amended by P.A. 100-532, requires that a parent's or student's request to inspect and copy records be granted no later than 10 business days (previously 15 school days) after the date of receipt of such a request by the official records custodian.

105 ILCS 10/5(c-5), added by P.A. 100-532, outlines how a school district may extend the timeline for response by not more than five business days from the original due date if one or more of these six reasons applies:

1. The requested records are stored in whole or in part at other locations than the office having charge of the requested records;
2. The request required the collection of a substantial number of specified records;
3. The request is couched in categorical terms and requires an extensive search for the records responsive to it;
4. The requested records have not been located in the course of routine search and additional efforts are being made to locate them;
5. The request for records cannot be complied with by the school district within the time limits prescribed by subsection (c) without unduly burdening or interfering with the operations of the school district; or
6. There is a need for consultation, which shall be conducted with all practicable speed, with another public body or school district among two or more components of a public body or school district having a substantial interest in the determination or in the subject matter of the request.

The person making the request and the school district may also agree in writing to extend the timeline for compliance for a period to be determined by the parties. Id.

<sup>8</sup> 23 Ill.Admin.Code §375.10 provides that districts may, through board policy, allow scores received on college entrance examinations to be included on a student's academic transcript if that inclusion is requested in writing by a student, parent or person who enrolled the student. If the board of a unit or high school district wants to allow this, insert:

A student or the student's parent/guardian may request, in writing, that scores received on college entrance examinations be included on the student's academic transcript.

**Note:** Though 23 Ill.Admin.Code §375.10 uses the phrase "student, parent or person who enrolled the student," student records rights under ISSRA and FERPA attach to *eligible students* and their parents/guardians, not to "a person who enrolled the student" (though that person is typically a parent or guardian).

If a board allows for the inclusion of college entrance examination scores on academic transcripts, amend the district's notification to parents/guardians and students of their school student records rights with the process for requesting the inclusion. 23 Ill.Admin.Code §375.30(d)(5). See 7:340-AP1, E1, *Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records*, for an example.

kept current, accurate, clear, and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child.<sup>9</sup> The District may release directory information as permitted by law, but a parent/guardian shall have the right to opt-out of the release of directory information regarding his or her child.<sup>10</sup> However, the District will comply with an *ex parte* court order requiring it to permit the U.S. Attorney General or designee to have access to a student's school records without notice to, or the consent of, the student's parent/guardian.<sup>11</sup> Upon request, the District discloses school student records without parent consent to the official records custodian of another school in which a student has enrolled or intends to enroll, as well as to any **other** person as specifically required **or permitted** by State or federal law. <sup>12</sup>

The Superintendent shall fully implement this policy and designate an *official records custodian* for each school who shall maintain and protect the confidentiality of school student records, inform staff members of this policy, and inform students and their parents/guardians of their rights regarding school student records. <sup>13</sup>

#### Student Biometric Information Collection <sup>14</sup>

The Superintendent or designee may recommend a student biometric information collection system solely for the purposes of identification and fraud prevention.<sup>15</sup> Such recommendation shall be consistent with

<sup>9</sup> 23 Ill.Admin.Code §226.740(a).

<sup>10</sup> This sentence is required if the board allows schools to release student directory information. 20 U.S.C. §1232g; 23 Ill.Admin.Code §375.80; 34 C.F.R. §99.37. There is at least one instance in Illinois in which parents were upset that their school district released students' names and addresses pursuant to a Freedom of Information Act (FOIA) request. FOIA contains an exemption for home addresses. Many lawyers, however, say that a district must release student information pursuant to a FOIA request when each of the following has occurred: the FOIA request seeks information that is included in the district's definition of student directory information, the district notified parents that it releases directory information, and the parents did not opt out of allowing directory information to be released concerning their child. An opinion from the Ill. Public Access Counselor supports that a district may not rely on the FOIA exemption for home addresses. PAO 12-3.

The **PRESS** policy does not identify the components of *directory information*, leaving that task to implementing material. Boards may want to discuss this quagmire with the superintendent knowing that there are good reasons to release directory information, e.g., to allow the district to publish information about specific students, and good reasons to not release directory information, e.g., to avoid releasing names and addresses pursuant to a FOIA request.

<sup>23</sup> Ill.Admin.Code §375.80(a)(1) no longer includes *gender* as information which may be designated as directory information. This is consistent with attorneys' views that Illinois' past practice of including *gender* within directory information may have violated FERPA. FERPA regulations provide that directory information "means information contained in an education record of a student that would not generally be considered harmful or an invasion of privacy if disclosed" and it "includes, but is not limited to, the student's name; address; telephone listing; electronic mail address; photograph; date and place of birth; major field of study; grade level; enrollment status (e.g., undergraduate or graduate, full-time or part-time); dates of attendance; participation in officially recognized activities and sports; weight and height of members of athletic teams; degrees, honors, and awards received; and the most recent educational agency or institution attended." 34 C.F.R. §99.3. Though FERPA regulations do not explicitly preclude the designation of *gender* as directory information, DOE guidance has consistently advised schools not to disclose a student's sex as directory information because it would be considered harmful or an invasion of privacy. See *Letter to Institutions of Postsecondary Education*, DOE Family Policy Compliance Office (September 2009). Consult the board attorney about the practical implementation of this issue. Some attorneys, for example, believe photos of the "Girls Volleyball Team" may contradict DOE guidance.

<sup>11</sup> 20 U.S.C. §1232(g)(j), as added by Sec. 507 of the U.S.A. Patriot Act of 2001.

<sup>12</sup> 34 C.F.R. §99.31; 105 ILCS 10/6.

<sup>13</sup> Each school must have an *official records custodian*. 105 ILCS 10/4(a). Districts must notify students and parents/guardians of their rights concerning school student records. 105 ILCS 10/3; 105 ILCS 10/4, amended by P.A. 101-161; 23 Ill.Admin.Code §375.30; 34 C.F.R. §99.7. Comprehensive faculty and student handbooks can provide required notices, along with other important information, to recipients. Handbooks can be developed by the building principal, but should be reviewed and approved by the superintendent and board. See 7:340-AP1, E1, *Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records*, and 7:340-AP1, *School Student Records*.

<sup>14</sup> This program is optional; however, districts either wishing to implement such a program or districts that have already engaged in the collection of student biometric information must have a policy consistent with the requirements of 105 ILCS 5/10-20.40. This section restates the School Code's requirements for a student biometric information policy.

<sup>15</sup> For districts already collecting biometric information, the following is an alternative:

The Superintendent or designee shall maintain a biometric screening program that is consistent with budget requirements and in compliance with State law.

budget requirements and in compliance with State law. Biometric information means any information that is collected through an identification process for individuals based on their unique behavioral or physiological characteristics, including fingerprint, hand geometry, voice, or facial recognition or iris or retinal scans.

Before collecting student biometric information, the District shall obtain written permission from the person having legal custody/parental responsibility<sup>16</sup> or the student (if over the age of 18).<sup>17</sup> Upon a student's 18th birthday, the District shall obtain written permission from the student to collect student biometric information.<sup>18</sup> Failure to provide written consent to collect biometric information shall not be the basis for refusal of any services otherwise available to a student.

All collected biometric information shall be stored and transmitted in a manner that protects it from disclosure. Sale, lease, or other disclosure of biometric information to another person or entity is strictly prohibited. <sup>19</sup>

The District will discontinue use of a student's biometric information and destroy all collected biometric information within 30 days after: (1) the student graduates or withdraws from the School District, or (2) the District receives a written request to discontinue use of biometric information from the person having legal custody/parental responsibility of the student or the student (if over the age of 18).<sup>20</sup> Requests to discontinue using a student's biometric information shall be forwarded to the Superintendent or designee.

The Superintendent or designee shall develop procedures to implement this policy consistent with State and federal law. <sup>21</sup>

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<sup>16</sup> Several statutes define legal custody and when a court may grant it; the term requires statutory construction/interpretation and school boards should discuss this issue with their attorney prior to adopting a policy on collection of student biometric information.

105 ILCS 5/10-20.40(b)(1) states the definition of legal custody is the same as the definition of legal custody for purposes of residency, payment of tuition, hearings, and criminal penalties at 105 ILCS 5/10-20.12b(2)(i)-(v).

The IMDMA, 750 ILCS 5/, changed the terms *custody* and *visitation* to *parental responsibility* and *parenting time*, respectively. It also requires a *parenting plan* that allocates: (1) significant decision-making responsibilities; and (2) each parent's right to access his or her child's school records. The new law does not amend ISSRA or the School Code.

<sup>17</sup> Based upon 105 ILCS 5/10-20.40, written permission is not required annually; it is valid until a request for discontinuation of the use of biometric information is received or until the student reaches the age of 18. See 7:340-AP1, E5, *Biometric Information Collection Authorization*.

<sup>18</sup> Districts must reissue 7:340-AP1, E5, *Biometric Information Collection Authorization* to students turning 18 years of age during the school year. This is because all rights and privileges accorded to a parent under ISSRA become exclusively those of the student upon his or her 18th birthday, graduation from secondary school, marriage, or entry into military service, whichever comes first. 105 ILCS 10/2(g).

<sup>19</sup> State law contains two exceptions: (1) the individual who has legal custody/parental responsibility of the student or the student (if over the age of 18) consents to the disclosure; and (2) the disclosure is required by court order. 105 ILCS 10-20.40(b)(5).

<sup>20</sup> 105 ILCS 5/10-20.40(d). No notification to or approval from the district's local records commission, pursuant to the Local Records Act, is required to destroy student biometric information. See f/n 15 for a discussion about the terms *custody* and *parental responsibility*.

<sup>21</sup> Whether the student biometric information is an education record under FERPA or falls under an exception to an education record under FERPA is an issue about which school boards should consult their board attorney. Protected Health Information under the DHS's interpretations of HIPAA excludes education records covered by FERPA, and thus HIPAA requirements are not expected to be triggered by districts collecting student biometric information. However, before implementing policies and procedures to collect student biometric information, a board should discuss these issues with the board attorney.

- LEGAL REF.: 20 U.S.C. §1232g, Family Educational Rights and Privacy Act, implemented by 34 C.F.R. Part 99.  
50 ILCS 205/7.  
105 ILCS 5/10-20.21b, 5/20.37, 5/20.40, and 5/14-1.01 et seq.  
105 ILCS 10/, Ill. School Student Records Act.  
**105 ILCS 85/, Student Online Personal Protection Act.**  
325 ILCS 17/, Children’s Privacy Protection and Parental Empowerment Act.  
750 ILCS 5/602.11, Ill. Marriage and Dissolution of Marriage Act.  
23 Ill.Admin.Code Parts 226 and 375.  
Owasso I.S.D. No. I-011 v. Falvo, 534 U.S. 426 (2002).  
Chicago Tribune Co. v. Chicago Bd. of Ed., 332 Ill.App.3d 60 (1st Dist. 2002).
- CROSS REF.: 5:100 (Staff Development Program), 5:130 (Responsibilities Concerning Internal Information), 7:15 (Student and Family Privacy Rights), 7:220 (Bus Conduct), **7:345 (Use of Educational Technologies; Student Data Privacy and Security)**

## Students

### Use of Educational Technologies; Student Data Privacy and Security <sup>1</sup>

Educational technologies used in the District shall further the objectives of the District's educational program, as set forth in Board policy 6:10, *Educational Philosophy and Objectives*, align with the curriculum criteria in policy 6:40, *Curriculum Development*, and/or support efficient District operations. The Superintendent shall ensure that the use of educational technologies in the District meets the above criteria.

The District and/or vendors under its control may need to collect and maintain data that personally identifies students in order to use certain educational technologies for the benefit of student learning or District operations.

Federal and State law govern the protection of student data, including school student records and/or *covered information*.<sup>2</sup> The sale, rental, lease, or trading of any school student records or covered information by the District is prohibited.<sup>3</sup> Protecting such information is important for legal compliance, District operations, and maintaining the trust of District stakeholders, including parents, students and staff. <sup>4</sup>

#### Definitions <sup>5</sup>

*Covered information* means personally identifiable information (PII) or information linked to PII in any media or format that is not publicly available and is any of the following: (1) created by or provided to an operator by a student or the student's parent/guardian in the course of the student's or parent/guardian's use of the operator's site, service or application; (2) created by or provided to an operator by an employee or agent of the District; or (3) gathered by an operator through the operation of its site, service, or application.

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<sup>1</sup> The Student Online Personal Protection Act (SOPPA) (105 ILCS 85/), amended by P.A. 101-516, eff. 7-1-21, controls the content of this policy. SOPPA specifically requires boards to adopt a policy for designating which district employees are authorized to enter into agreements with *operators* (see **Operator Contracts** subhead). SOPPA is the State law that governs how educational technology companies, schools, and the Ill. State Board of Education (ISBE) use and protect *covered information* of students. The amendments to SOPPA were intended to strengthen protections for online student data, in part by centralizing the vetting and contracting process within schools, and to give parents ready access to information about how their children's data is being used at school. SOPPA does not, however, require a district to obtain parent opt-in or separate consent for the use of online services or applications, nor is such consent required if the operator is acting as a *school official* pursuant to the delineated exception in the Family Educational Rights and Privacy Act's (FERPA)(20 U.S.C. §1232g) implementing regulations. See 34 C.F.R. §99.3(a).

<sup>2</sup> See policy 7:340, *Student Records*, and its implementing administrative procedure, 7:340-AP1, *School Student Records*, for requirements addressing school student records under federal and State law. SOPPA does not override or otherwise supersede the requirements of FERPA or the Ill. School Student Records Act (ISSRA) (105 ILCS 10/). 105 ILCS 85/30(9), amended by P.A. 101-516, eff. 7-1-21.

*Covered information* is a broader concept than student records, and may include information that does not qualify as a student record. However, even if the covered information is not maintained as a student record, it may still qualify as a *public record* under the Local Records Act (50 ILCS 205/), such that a district would have an obligation to maintain it. Consult the board attorney for guidance on these issues.

<sup>3</sup> 105 ILCS 85/26(1), added by P.A. 101-516, eff. 7-1-21. SOPPA includes a clarification that schools and operators are not prohibited from producing and distributing, free or for consideration, student class photos and yearbooks to the school, students, parents, or others authorized by parents, as long as there is a written agreement between the operator and district. 105 ILCS 85/30(10), amended by P.A. 101-516, eff. 7-1-21.

<sup>4</sup> SOPPA permits, but does not require, districts to designate an appropriate staff person as a Privacy Officer, who may also be an official records custodian under ISSRA, to carry out the duties and responsibilities assigned to schools and to ensure a district's compliance with the requirements of SOPPA. 105 ILCS 85/27(f), added by P.A. 101-516, eff. 7-1-21. For boards that wish to designate a Privacy Officer, add the below sentence to the end of the paragraph. Boards may designate an individual other than the Superintendent to serve in the capacity of Privacy Officer, such as a Business Manager, IT Director, or District Records Custodian.

The Board designates the Superintendent to serve as Privacy Officer, who shall ensure the District complies with the duties and responsibilities required of it under the Student Online Personal Protection Act, 105 ILCS 85/, amended by P.A. 101-516, eff. 7-1-21.

<sup>5</sup> 105 ILCS 85/5, amended by P.A. 101-516, eff. 7-1-21. See f/n 3 above for more discussion about *covered information*.

*Operators* are entities (such as educational technology vendors) that operate Internet websites, online services, online applications, or mobile applications that are designed, marketed, and primarily used for K-12 school purposes. <sup>6</sup>

*Breach* means the unauthorized acquisition of computerized data that compromises the security, confidentiality or integrity of covered information maintained by an operator or the District. <sup>7</sup>

### Operator Contracts

The Superintendent or designee designates which District employees are authorized to enter into written agreements with operators for those contracts that do not require separate Board approval.<sup>8</sup> Contracts between the Board and operators shall be entered into in accordance with State law and Board policy 4:60, *Purchases and Contracts*, and shall include any specific provisions required by State law. <sup>9</sup>

### Security Standards

The Superintendent or designee shall ensure the District implements and maintains reasonable security procedures and practices that otherwise meet or exceed industry standards designed to protect covered information from unauthorized access, destruction, use, modification, or disclosure.<sup>10</sup> In the event the District receives notice from an operator of a breach or has determined a breach has occurred, the Superintendent or designee shall also ensure that the District provides any breach notifications required by State law. <sup>11</sup>

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<sup>6</sup> SOPPA specifically provides that it does not apply to general audience websites, online services, online applications, or mobile applications, even if login credentials are required to access the general audience sites, services, or applications. 105 ILCS 85/30(3), amended by P.A. 101-516, eff. 7-1-21. Consult the board attorney for guidance regarding whether certain applications that may be widely used by schools, but which may not have been originally marketed to K-12 (e.g., certain video conference applications), come within the scope of SOPPA.

<sup>7</sup> Operators must notify districts of a breach of covered information within the most expedient time possible and without reasonable delay, but no later than 30 calendar days after the determination that a breach has occurred. 105 ILCS 85/15(5), added by P.A. 101-516, eff. 7-1-21.

<sup>8</sup> This statement is required by 105 ILCS 85/27(b), added by P.A. 101-516, eff. 7-1-21. SOPPA provides that any agreement entered into in violation of SOPPA “is void and unenforceable as against public policy.” *Id.* SOPPA does not provide for a private right of action against school districts; the Ill. Attorney General has enforcement authority under SOPPA through the Consumer Fraud Deceptive Trade Practices Act. 105 ILCS 85/35.

<sup>9</sup> SOPPA requires specific provisions be included in a contract with any operator that seeks to receive covered information from a school district. 105 ILCS 85/15(4), added by P.A. 101-516, eff. 7-1-21. See 7:345-AP, *Use of Educational Technologies; Student Data Privacy and Security*, for details.

<sup>10</sup> 105 ILCS 85/27(e), added by P.A. 101-516, eff. 7-1-21. SOPPA does not provide specifics regarding security procedures or practices, nor is there a formal, nationalized standard specific to K-12. However, SOPPA requires ISBE to make available on its website guidance for schools pertaining to reasonable security procedures and practices. 105 ILCS 85/28, added by P.A. 101-516, eff. 7-1-21. ISBE, the U.S. Dept. of Education (DOE) and other experts in the field agree that training of all staff with access to a school’s network is important to protecting schools against cyber threats, although such training is not currently mandated in Illinois. ISBE’s grant-funded program, the Learning Technology Center of Illinois, offers cybersecurity training to administrators and educators throughout the State. See [www.ltc.org](http://www.ltc.org). The U.S. Dept. of Education has also issued multiple guidance documents on security best practices for schools, available at [www.studentprivacy.ed.gov/topic/security-best-practices](http://www.studentprivacy.ed.gov/topic/security-best-practices).

<sup>11</sup> In the event of a breach of covered information of students, SOPPA requires school districts to provide two types of notices: (1) individual notices to the parents of students whose covered information was involved in the breach and (2) a more general notice about the breach on the district’s website (or at the district administrative office, if it does not maintain a website) if the breach involved 10% or more of the district’s student enrollment. 105 ILCS 85/27(a)(5) & (d), added by P.A. 101-516, eff. 7-1-21. See 7:345-AP, *Use of Educational Technologies; Student Data Privacy and Security*, for details about the required notices.

# NEW

LEGAL REF.: 20 U.S.C. §1232g, Family and Educational Rights and Privacy Act, implemented by 34 C.F.R. Part 99.  
105 ILCS 10/, Ill. School Student Records Act.  
105 ILCS 85/, Student Online Personal Protection Act.

CROSS REF.: 4:15 (Identity Protection), 4:60 (Purchases and Contracts), 6:235 (Access to Electronic Networks), 7:340 (Student Records)

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2020

8/6/2020 8:34 am

## Richland County CUSD 1 1100 E Laurel St, Olney, IL 62450 120800010260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
ALEXANDER, MARGO D	200-Teacher	\$57,700.21	1.00	0	12	\$0.00	\$0.00	\$5,193.02	\$158.28
ALLEN, LORI	250-Special Education Teacher	\$64,671.03	1.00	0	12	\$0.00	\$0.00	\$5,820.39	\$6,402.84
ANSELMANT, MARK E	200-Teacher	\$49,931.07	1.00	0	12	\$0.00	\$0.00	\$4,493.80	\$6,364.20
ANSELMANT, MEGAN B	200-Teacher	\$49,000.08	1.00	0	12	\$0.00	\$0.00	\$4,410.01	\$6,364.20
BAYLES, RICHARD A	200-Teacher	\$72,545.93	1.00	0	12	\$0.00	\$0.00	\$6,529.13	\$6,422.16
BEARD, ASHLEY M	200-Teacher	\$52,831.12	1.00	0	12	\$0.00	\$0.00	\$4,754.80	\$6,372.48
Berry, David C	200-Teacher	\$44,152.67	1.00	0	12	\$0.00	\$0.00	\$3,973.74	\$125.16
BETTIS, JULIE A	200-Teacher	\$68,108.04	1.00	0	12	\$0.00	\$0.00	\$6,129.72	\$6,433.20
BILLINGTON, LISA	200-Teacher	\$65,591.99	1.00	0	12	\$0.00	\$0.00	\$5,903.28	\$6,405.60
BLACK, JUSTINE L	200-Teacher	\$41,900.04	1.00	0	12	\$0.00	\$0.00	\$3,771.00	\$6,344.88
BLANK, HOLLY H	200-Teacher	\$56,962.02	1.00	0	12	\$0.00	\$0.00	\$5,126.58	\$2,231.52
BURGENER, CHARISSA	250-Special Education Teacher	\$61,415.99	1.00	0	12	\$0.00	\$0.00	\$5,527.44	\$6,394.56
Burgener, Michelle L	200-Teacher	\$46,910.24	1.00	0	12	\$0.00	\$0.00	\$4,221.92	\$130.68
CLODFELTER, JULIE D	200-Teacher	\$61,415.99	1.00	0	12	\$0.00	\$0.00	\$5,527.44	\$6,394.56
COMBS, ERIC W	200-Teacher	\$56,644.74	1.00	0	12	\$0.00	\$0.00	\$5,098.03	\$6,372.48
CUMMINS, BRYAN	200-Teacher	\$53,832.65	0.75	0	0	\$0.00	\$0.00	\$4,844.94	\$0.00
CUMMINS, BRYAN	208-Career and Technical Educator (CTE)	\$17,944.22	0.25	0	12	\$0.00	\$0.00	\$1,614.98	\$6,419.40
DEIMEL, NANCY J	200-Teacher	\$73,342.41	1.00	0	12	\$0.00	\$0.00	\$6,600.82	\$6,413.88
DENTON, MACKENZIE T	200-Teacher	\$50,578.02	1.00	0	12	\$0.00	\$0.00	\$4,552.02	\$6,366.96
DENTON, RYAN D	200-Teacher	\$52,831.12	1.00	0	12	\$0.00	\$0.00	\$4,754.80	\$6,372.48
DOBBS, TRACY L	200-Teacher	\$66,335.99	1.00	0	12	\$0.00	\$0.00	\$5,970.24	\$6,405.60
DOLL, GWYNE M	200-Teacher	\$56,962.02	1.00	0	12	\$0.00	\$0.00	\$5,126.58	\$6,383.52
DUENAS, VERNON ANTHONY	250-Special Education Teacher	\$59,980.21	1.00	0	12	\$0.00	\$0.00	\$5,398.22	\$6,391.80
Dunn, Martin L	200-Teacher	\$59,147.07	1.00	0	12	\$0.00	\$0.00	\$5,323.24	\$6,389.04
DUNN, MELISSA A	200-Teacher	\$68,758.94	1.00	0	12	\$0.00	\$0.00	\$6,188.30	\$6,413.88
EAGLESON, DENYSE L	200-Teacher	\$16,917.63	0.25	0	12	\$0.00	\$0.00	\$1,522.59	\$6,411.12
EDWARDS, CRYSTLE L	103-Principal	\$112,059.68	1.00	0	14	\$0.00	\$0.00	\$10,085.37	\$288.00
ELLISON, DEBORAH E	200-Teacher	\$74,924.04	1.00	0	12	\$0.00	\$0.00	\$6,743.16	\$6,427.68
ERWIN, MELISSA D	200-Teacher	\$59,147.07	1.00	0	12	\$0.00	\$0.00	\$5,323.24	\$158.28
Fender, Lisa J	200-Teacher	\$47,801.14	1.00	0	12	\$0.00	\$0.00	\$4,302.10	\$6,358.68

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
FLANAGAN, KRISTIN D	200-Teacher	\$64,599.03	1.00	0	12	\$0.00	\$0.00	\$5,813.91	\$6,402.84
FLANAGAN, ROBERT W	200-Teacher	\$65,826.19	1.00	0	12	\$0.00	\$0.00	\$5,924.36	\$6,405.60
FLEMING, JULIE L	200-Teacher	\$57,202.81	1.00	0	12	\$0.00	\$0.00	\$5,148.25	\$6,378.00
FOERSTER, RACHEL L	200-Teacher	\$37,501.45	1.00	0	12	\$0.00	\$0.00	\$3,375.13	\$108.60
Ford, Joyce E	200-Teacher	\$64,599.03	1.00	0	12	\$0.00	\$0.00	\$5,813.91	\$6,402.84
FRITCHLEY, JENNIFER M	200-Teacher	\$59,701.18	1.00	0	12	\$0.00	\$0.00	\$5,373.11	\$161.04
FRITSCHLE, JOYCE D	200-Teacher	\$70,297.58	1.00	0	12	\$0.00	\$0.00	\$6,326.78	\$6,416.64
Gardner, Kelsey L	200-Teacher	\$46,086.06	1.00	0	12	\$0.00	\$0.00	\$4,147.75	\$6,355.92
GASSMANN, SADIE E	200-Teacher	\$39,600.00	1.00	0	12	\$0.00	\$0.00	\$3,564.00	\$6,339.36
GEIER, SHERRY L	200-Teacher	\$82,352.17	0.90	0	13	\$0.00	\$0.00	\$7,411.70	\$6,447.00
GINDER, AMANDA N	200-Teacher	\$52,831.12	1.00	0	12	\$0.00	\$0.00	\$4,754.80	\$6,372.48
Givens, Kearsten B	200-Teacher	\$41,119.12	1.00	0	12	\$0.00	\$0.00	\$3,700.72	\$6,342.12
Graves, Megan Nichole	200-Teacher	\$44,334.06	1.00	0	12	\$0.00	\$0.00	\$3,990.07	\$6,350.40
GRAY, SHERI	200-Teacher	\$28,739.66	1.00	0	12	\$0.00	\$0.00	\$2,586.57	\$3,735.22
GREENWOOD, JILL R	200-Teacher	\$55,569.23	1.00	0	12	\$0.00	\$0.00	\$5,001.23	\$152.76
GROVE, BRANDIS J	200-Teacher	\$43,508.04	1.00	0	12	\$0.00	\$0.00	\$3,915.72	\$6,350.40
Grove, Tiffany L	200-Teacher	\$45,227.07	1.00	0	12	\$0.00	\$0.00	\$4,070.44	\$6,353.16
GROVES, MARSHA L	250-Special Education Teacher	\$18,327.62	0.50	0	0	\$0.00	\$0.00	\$0.00	\$0.00
GRUNDON, CINDY C	200-Teacher	\$70,065.22	1.00	0	12	\$0.00	\$0.00	\$6,305.87	\$6,416.64
HAHN, MARGARET A	104-Assistant Principal	\$86,454.06	1.00	0	14	\$0.00	\$0.00	\$7,780.87	\$5,939.04
HARDY, ERIN T	200-Teacher	\$49,634.90	1.00	0	12	\$0.00	\$0.00	\$4,467.14	\$6,364.20
HENDRICKSON, BRENDA	200-Teacher	\$57,699.95	1.00	0	12	\$0.00	\$0.00	\$5,193.00	\$158.28
Henton, Jenna L	200-Teacher	\$41,900.04	1.00	0	12	\$0.00	\$0.00	\$3,771.00	\$6,344.88
Hill, Sarah	200-Teacher	\$38,137.05	1.00	0	12	\$0.00	\$0.00	\$3,432.33	\$108.60
Hinckley, Jessica Kay	200-Teacher	\$47,189.01	1.00	0	12	\$0.00	\$0.00	\$4,247.01	\$130.68
Holdrieth, Abigail R	200-Teacher	\$42,696.00	1.00	0	12	\$0.00	\$0.00	\$3,842.64	\$6,347.64
HOUCHIN, AMANDA N	200-Teacher	\$58,106.10	1.00	0	12	\$0.00	\$0.00	\$5,229.55	\$6,383.52
HOUCHIN, DARRELL W	103-Principal	\$81,796.74	1.00	0	14	\$0.00	\$0.00	\$7,361.71	\$6,444.24
HOUGH, SHANNON L	200-Teacher	\$66,731.33	1.00	0	12	\$0.00	\$0.00	\$6,005.82	\$6,516.00
HOUT, JODY K	200-Teacher	\$58,797.09	1.00	0	12	\$0.00	\$0.00	\$5,291.74	\$6,389.04
Hubbard, John D	104-Assistant Principal	\$72,288.26	1.00	0	14	\$0.00	\$0.00	\$6,505.94	\$188.64
JENNER, BRENDA D	200-Teacher	\$70,374.85	1.00	0	12	\$0.00	\$0.00	\$6,333.74	\$6,416.64
JONES, CHRISTOPHER N	200-Teacher	\$56,375.47	1.00	0	13	\$0.00	\$0.00	\$5,073.79	\$6,369.72
JONES, EMILY K	250-Special Education Teacher	\$53,927.09	1.00	0	12	\$0.00	\$0.00	\$4,853.44	\$6,378.00
JULIAN, AMY L	200-Teacher	\$62,583.03	1.00	0	12	\$0.00	\$0.00	\$5,632.47	\$6,397.32
Julian, Brent A	104-Assistant Principal	\$90,079.90	1.00	0	14	\$0.00	\$0.00	\$8,107.19	\$6,466.32
Kermicle, Chelsea M	200-Teacher	\$47,189.01	1.00	0	12	\$0.00	\$0.00	\$4,247.01	\$6,358.68
KING, MELINDA D	250-Special Education Teacher	\$64,984.08	1.00	0	12	\$0.00	\$0.00	\$5,848.57	\$6,402.84

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Kinkade, Rachel	200-Teacher	\$38,137.05	1.00	0	12	\$0.00	\$0.00	\$3,432.33	\$108.60
KIRBY, ROBERT R	200-Teacher	\$62,281.05	1.00	0	12	\$0.00	\$0.00	\$5,605.29	\$6,397.32
Klingler, Michelle L	200-Teacher	\$60,271.12	1.00	0	12	\$0.00	\$0.00	\$5,424.40	\$6,391.80
Kocher, Chaney	200-Teacher	\$30,118.06	1.00	0	12	\$0.00	\$0.00	\$2,710.63	\$108.60
KOCHER, DAWN M	200-Teacher	\$64,380.13	1.00	0	12	\$0.00	\$0.00	\$5,794.21	\$6,402.84
KUENSTLER, BRIANNE	200-Teacher	\$45,177.23	1.00	0	12	\$0.00	\$0.00	\$4,065.95	\$6,353.16
KUHN, ASHLEY ELIZABETH	200-Teacher	\$48,509.78	1.00	0	12	\$0.00	\$0.00	\$4,365.88	\$6,364.20
LATHROP, BOBBIE J	200-Teacher	\$52,831.12	1.00	0	12	\$0.00	\$0.00	\$4,754.80	\$6,372.48
LATHROP, JENNIFER L	200-Teacher	\$60,271.12	1.00	0	12	\$0.00	\$0.00	\$5,424.40	\$6,391.80
LEAF, BRITTANY D	200-Teacher	\$38,862.06	1.00	0	12	\$0.00	\$0.00	\$3,497.59	\$6,336.60
LECRONE, CHAD E	101-Assistant/Associate District Superintendent	\$131,453.00	1.00	15	15	\$0.00	\$0.00	\$11,830.77	\$6,516.00
LYNN, GINA L	200-Teacher	\$49,635.16	1.00	0	12	\$0.00	\$0.00	\$4,467.16	\$6,364.20
Mann, SHELLEY A	200-Teacher	\$54,533.01	1.00	0	12	\$0.00	\$0.00	\$4,907.97	\$150.00
Marriott, Theresa A	200-Teacher	\$50,879.20	1.00	0	12	\$0.00	\$0.00	\$4,579.13	\$6,366.96
MCCLURE, DEBORAH L	200-Teacher	\$47,189.01	1.00	0	12	\$0.00	\$0.00	\$4,247.01	\$6,358.68
MCVICKER, AMY M	200-Teacher	\$62,583.03	1.00	0	12	\$0.00	\$0.00	\$5,632.47	\$6,397.32
MICHELS, SUZANNE	200-Teacher	\$60,737.14	1.00	0	12	\$0.00	\$0.00	\$5,466.34	\$163.80
MILLER, DARLENE J	201-Reading Teacher	\$17,427.13	0.46	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Mitchell, Cassie	250-Special Education Teacher	\$46,035.16	1.00	0	12	\$0.00	\$0.00	\$4,143.16	\$6,355.92
MITCHELL, MELISSA M	200-Teacher	\$59,914.02	1.00	0	12	\$0.00	\$0.00	\$5,392.26	\$163.80
Mosbey, Deven L	201-Reading Teacher	\$28,953.23	0.50	0	6	\$0.00	\$0.00	\$2,605.79	\$6,311.76
MURRAY, PAMELA S	250-Special Education Teacher	\$68,525.00	1.00	0	12	\$0.00	\$0.00	\$6,167.25	\$6,411.72
MUSIC, MATTHEW J	200-Teacher	\$58,044.13	1.00	0	12	\$0.00	\$0.00	\$5,223.97	\$6,386.28
NEALIS, BRADLY C	200-Teacher	\$68,280.79	1.00	0	180	\$0.00	\$0.00	\$6,145.27	\$2,242.56
PAGE, KENDRA J	250-Special Education Teacher	\$59,914.02	1.00	0	12	\$0.00	\$0.00	\$5,392.26	\$6,391.80
PAGE, WILLIAM D	200-Teacher	\$66,219.16	1.00	0	12	\$0.00	\$0.00	\$5,959.72	\$6,416.64
PAMPE, JANICE	200-Teacher	\$66,106.98	1.00	0	12	\$0.00	\$0.00	\$5,949.63	\$6,408.36
PAMPE, LISA K	200-Teacher	\$67,102.30	1.00	0	12	\$0.00	\$0.00	\$6,039.21	\$6,408.36
PHILLIPPE, SAMANTHA	200-Teacher	\$43,508.04	1.00	0	12	\$0.00	\$0.00	\$3,915.72	\$6,350.40
Pixley, Sue Elaine	200-Teacher	\$42,696.00	1.00	0	12	\$0.00	\$0.00	\$3,842.64	\$6,347.64
POWELL, MATTHEW M	200-Teacher	\$54,533.01	1.00	0	12	\$0.00	\$0.00	\$4,907.97	\$6,378.00
POWELL, MICHELLE	250-Special Education Teacher	\$59,914.02	1.00	0	12	\$0.00	\$0.00	\$5,392.26	\$6,391.80
Prevo, Kelli D	200-Teacher	\$44,384.17	1.00	0	12	\$0.00	\$0.00	\$3,994.58	\$6,350.40
PUCKETT, CHELSEA J	200-Teacher	\$48,086.24	1.00	0	12	\$0.00	\$0.00	\$4,327.76	\$133.44
Puckett, Terry	200-Teacher	\$71,396.04	1.00	0	12	\$0.00	\$0.00	\$6,425.64	\$6,419.40
REDMAN, AMANDA L	200-Teacher	\$52,518.06	1.00	0	12	\$0.00	\$0.00	\$4,726.63	\$144.48
Ridgely, Lindsay A	200-Teacher	\$49,931.07	1.00	0	12	\$0.00	\$0.00	\$4,493.80	\$6,364.20
RODGERS, KACIE N	200-Teacher	\$47,189.01	1.00	0	12	\$0.00	\$0.00	\$4,247.01	\$6,355.92

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
RUSK, AMY L	200-Teacher	\$53,767.12	1.00	0	12	\$0.00	\$0.00	\$4,839.04	\$6,364.20
Rusk, Emily B	200-Teacher	\$54,533.01	1.00	0	12	\$0.00	\$0.00	\$4,907.97	\$6,378.00
Rusk, Rylan A	200-Teacher	\$62,185.58	1.00	0	14	\$0.00	\$0.00	\$5,596.70	\$6,397.32
RYDEN, JEFFREY R	200-Teacher	\$50,716.22	1.00	0	12	\$0.00	\$0.00	\$4,564.46	\$6,364.20
SCHIMMELPFENNING, AMY	250-Special Education Teacher	\$59,980.21	1.00	0	12	\$0.00	\$0.00	\$5,398.22	\$6,391.80
Seals, Marla	200-Teacher	\$50,578.02	1.00	0	12	\$0.00	\$0.00	\$4,552.02	\$138.96
SEILER, ANITA J	200-Teacher	\$42,744.00	1.00	0	12	\$0.00	\$0.00	\$3,846.96	\$6,347.64
SHAWVER, ALEXIS B	200-Teacher	\$47,801.14	1.00	0	12	\$0.00	\$0.00	\$4,302.10	\$130.68
Shipman, Kyle D	200-Teacher	\$42,696.00	1.00	0	12	\$0.00	\$0.00	\$3,842.64	\$6,347.64
SHOEMAKER, KRISTIE L	200-Teacher	\$48,086.24	1.00	0	12	\$0.00	\$0.00	\$4,327.76	\$133.44
SIMPSON, CHRIS A	100-District Superintendent	\$164,607.81	1.00	20	15	\$0.00	\$0.00	\$14,814.70	\$6,516.00
SMITH, JASON T	200-Teacher	\$64,490.10	1.00	0	12	\$0.00	\$0.00	\$5,804.11	\$6,397.32
SMITH, MELINDA	200-Teacher	\$55,569.23	1.00	0	12	\$0.00	\$0.00	\$5,001.23	\$6,380.76
Stallard, Brenda L	200-Teacher	\$66,442.02	1.00	0	12	\$0.00	\$0.00	\$5,979.78	\$6,400.08
STEBER, MARK	200-Teacher	\$85,634.89	1.00	0	12	\$0.00	\$0.00	\$7,707.14	\$227.28
STEPHENS, CAMILLE A	200-Teacher	\$60,834.98	1.00	0	12	\$0.00	\$0.00	\$5,475.15	\$163.80
Stevens, Amy J	250-Special Education Teacher	\$51,596.04	1.00	0	12	\$0.00	\$0.00	\$4,643.64	\$6,369.72
Stevenson, Jenny L	200-Teacher	\$38,137.05	1.00	0	12	\$0.00	\$0.00	\$3,432.33	\$108.60
TAYLOR, CHAD E	200-Teacher	\$58,044.92	1.00	0	12	\$0.00	\$0.00	\$5,224.04	\$6,386.28
Tedford, Jennifer J	104-Assistant Principal	\$89,638.41	1.00	0	14	\$0.00	\$0.00	\$8,067.46	\$6,466.32
TENNIS, MEGAN M	200-Teacher	\$41,900.04	1.00	0	12	\$0.00	\$0.00	\$3,771.00	\$6,344.88
THOMANN, ANDREW C	103-Principal	\$115,226.63	1.00	0	14	\$0.00	\$0.00	\$10,370.40	\$6,516.00
THUFTE DAL, TASHA S	200-Teacher	\$58,044.13	1.00	0	12	\$0.00	\$0.00	\$5,223.97	\$6,386.28
TYLER, JAMIE L	200-Teacher	\$60,751.12	1.00	0	12	\$0.00	\$0.00	\$5,467.60	\$158.28
VAAL, JAMES D	200-Teacher	\$68,759.20	1.00	0	12	\$0.00	\$0.00	\$6,188.33	\$6,413.88
VANDYKE, JAMIE L	200-Teacher	\$75,064.08	1.00	0	14	\$0.00	\$0.00	\$6,755.77	\$6,427.68
VANDYKE, JESSICA P	200-Teacher	\$54,533.01	1.00	0	12	\$0.00	\$0.00	\$4,907.97	\$6,378.00
VANMATRE, CHRISTINA A	200-Teacher	\$54,858.19	1.00	0	12	\$0.00	\$0.00	\$4,937.24	\$6,378.00
Volk, AIMEE KRISTINA	200-Teacher	\$41,900.04	1.00	0	12	\$0.00	\$0.00	\$3,771.00	\$6,344.88
Walker, Elizabeth	200-Teacher	\$39,600.00	1.00	0	12	\$0.00	\$0.00	\$3,564.00	\$111.36
Walker, Kathi D	250-Special Education Teacher	\$67,477.18	1.00	0	12	\$0.00	\$0.00	\$6,072.95	\$180.36
WALL, CHERYL L	200-Teacher	\$4,963.51	0.10	0	12	\$0.00	\$0.00	\$446.72	\$136.20
WASHBURN, BRENDA J	200-Teacher	\$73,316.04	1.00	0	12	\$0.00	\$0.00	\$6,598.44	\$6,424.92
WEIDNER, JENNIFER L	200-Teacher	\$43,990.15	0.69	0	8	\$0.00	\$0.00	\$3,959.11	\$6,339.36
WEITKAMP, LORI L	200-Teacher	\$51,596.04	1.00	0	12	\$0.00	\$0.00	\$4,643.64	\$6,369.72
WEITKAMP, WARREN D	200-Teacher	\$53,516.04	1.00	0	12	\$0.00	\$0.00	\$4,816.44	\$6,375.24
WEST, PAULA J	200-Teacher	\$62,583.03	1.00	0	12	\$0.00	\$0.00	\$5,632.47	\$169.32
WESTALL, LORI A	200-Teacher	\$60,271.12	1.00	0	12	\$0.00	\$0.00	\$5,424.40	\$6,391.80

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
WHEELER, HEATHER L	200-Teacher	\$49,635.16	1.00	0	12	\$0.00	\$0.00	\$4,467.16	\$6,364.20
WHEELER, KLAYTON E	200-Teacher	\$66,219.16	1.00	0	12	\$0.00	\$0.00	\$5,959.72	\$6,405.60
WHITTLER, MICHAEL K	152-Special Education Director	\$107,065.05	1.00	0	12	\$0.00	\$0.00	\$9,635.85	\$6,516.00
WHITTLER, SARAH E	250-Special Education Teacher	\$57,495.03	1.00	0	12	\$0.00	\$0.00	\$5,174.55	\$6,383.52
WINTERS, SHANNON L	200-Teacher	\$71,948.56	1.00	0	12	\$0.00	\$0.00	\$6,475.37	\$6,419.40
Woods, Amy L	200-Teacher	\$73,526.24	1.00	0	12	\$0.00	\$0.00	\$6,617.36	\$6,424.92
<b>Totals</b>									
Distinct Employee Count: 149		Distinct Positions Count: 150		Total Positions Count: 150		Vacation Days: 35		Sick Days: 1948	
Base Salary: \$8,635,621.56		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$773,987.95		Other Benefits: \$740,759.50	



# Richland County Middle School - August 2020

<b>Projected Enrollment:</b>	6th grade ~	160	
	7th grade ~	162	
	8th grade ~	153	
	Offsite	9	
<b>Monthly Activities:</b>			
	August	3 - 10	On-Line Student Registration Window
	August	6	Walk-In Student Registration at RCMS 10:00 AM - 6:00 PM
	August	6	Athletic Physicals Offered at RCMS 3:00 PM - 6:30 PM
	August	24	Back to School Night 1/2 6th Grade Parents 5:30 PM - 7:00 PM
	August	25	Back to School Night 1/2 6th Grade Parents 5:30 PM - 7:00 PM
	August	26	Remote Learning Planning Day for Teachers
	August	26	Back to School Night 7th Grade Parents 6:00 PM - 7:00 PM (virtual)
	August	27	No School - Teacher Institute Day
	August	27	6th Grade Academy Day 10:00 AM - 11:00 AM
	August	27	Back to School Night 8th Grade Parents 6:00 PM - 7:00 PM (virtual)
	August	28	No School - Teacher Institute Day
	August	31	First Day of Student Attendance

## Special Needs Board Report August 2020

- 396 -Total number of students with IEPs (Individual Education Plans)
- 0 -Total number of students with IEPs/504's attending Optional Education
- 0- Total number of students with IEPs attending Safe School
- 1 – Homebound Student due to medical issues (5 which are Special Ed/504)
- 44 - Number of students with IEPs attending SESE classrooms or out of district
  - SESE MSI I & II** – North Clay Elementary (3)
  - SESE MSI IV** - North Clay Junior/High (1)
  - SESE MSI IV** – Richland County High (3)
  - SESE ECE** – Richland County Elementary (11)
  - SESE ED I & II** – Clay City Elementary (1)
  - SESE ED III** – Clay City Junior High (4)
  - SESE ED III** – Oblong Elementary School (1)
  - SESE ED IV** – Oblong High School (6)
  - SESE Autism I,II & III** – Clay City Elementary/Junior High (5)
  - SESE Autism III & IV** – Clay City High School (3)
  - ED** – Fresh Start TLC at Effingham (3)
  - ED** – Kansas TLC at Kansas (1)
  - Illinois School for Visually Impaired** – (1)
  - LakeMary Residential**– (1)
- 49 - Total number of students with Section 504 Plans
  - 5 - Total number of pending re-evaluations
  - 10 - Total number of pending initial evaluations
  - 10 - Total number of move in students (3 - Speech Only/1 - 504)
  - 6 - Total number of students who left district (2-Speech Only/2 - 504)
- 29 - Total number of IEP meetings held in June, July & August

MSI – Moderate to Severely Impaired  
ED – Emotional Disability  
ECE – Early Childhood Education

**RICHLAND COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1  
OLNEY, ILLINOIS**

**TREASURER'S REPORT**

	<b>Beginning Cash Balance</b>	<b>Cash Receipts/Adjusting Entries Month Ended</b>	<b>Cash Disbursements/ Adjusting Entries Month Ended</b>	<b>Investments Cashed(+) or Invested(-)</b>	<b>Cash Balance</b>	<b>Certificate of Deposit Investments</b>	<b>CD and Cash Total</b>
Fund	06/30/20	07/31/20	07/31/20	07/31/20	07/31/20	07/31/20	07/31/20
Education	5,245,173.70	473,433.87	\$ 1,410,633.39		4,307,974.18	5,000,000.00	9,307,974.18
Building and Grounds	214,455.41	21,667.21	\$ 106,034.67		130,087.95	4,000,000.00	4,130,087.95
Debt Service	61,223.46	104,811.02	\$ -		166,034.48		166,034.48
Transportation	678,899.73	1,612.29	\$ 311,898.69		368,613.33		368,613.33
IMRF/Social Security	379,080.94	791.37	\$ 63,679.37		316,192.94	1,000,000.00	1,316,192.94
Capital Projects	1,076,246.74	3,110.89	\$ 2,584,036.91	2,000,000.00	495,320.72	6,000,000.00	6,495,320.72
Working Cash	2,788,484.49	5,595.43	\$ -		2,794,079.92	-	2,794,079.92
Tort	(0.00)	0	\$ -		(0.00)		(0.00)
Life Safety	156,503.15	314.04	\$ -		156,817.19		156,817.19
<b>Total</b>	<b>10,600,067.62</b>	<b>611,336.12</b>	<b>4,476,283.03</b>	<b>2,000,000.00</b>	<b>8,735,120.71</b>	<b>16,000,000.00</b>	<b>24,735,120.71</b>
Add CD's	18,000,000.00						
<b>Total with CD's</b>	<b>28,600,067.62</b>	<b>611,336.12</b>	<b>4,476,283.03</b>		<b>24,735,120.71</b>		
Assets							
Health Fund Checking	145,813.37				140,941.71		
IHI Reserve Checking	12,691.65				12,719.79		
Building Trades	-				-		
Revolving Funds	8,000.00				8,000.00		
<b>Total Assets</b>	<b>166,505.02</b>				<b>161,661.50</b>		
<b>Total with Assets</b>	<b>24,769,822.85</b>				<b>24,896,782.21</b>		

Account Level				Beginning	July 2020-21	July 2020-21	Ending	2020-21	
FDTLOC	FUNC	OBJ	SJ	Balance	Beginning Balance	Monthly Activity	Balance	FYTD Activity	
Description									
10A010	1052	0000	00 000000	RCHS Revolving Fund	6,000.00	6,000.00	0.00	6,000.00	0.00
10A010	1053	0000	00 000000	RCMS Revolving Fund	2,000.00	2,000.00	0.00	2,000.00	0.00
10A010	1120	0000	00 000000	ED Cash On Hand	5,245,173.70	5,245,173.70	-937,199.52	4,307,974.18	-937,199.52
10A010	1125	0000	00 000000	IHI Reserve MMCH	11,483.64	11,483.64	28.14	11,511.78	28.14
10A010	1126	0000	00 000000	RCCU Health Ins CH	145,813.37	145,813.37	-4,871.66	140,941.71	-4,871.66
10A010	1210	0000	00 000000	ED CD	5,000,000.00	5,000,000.00	0.00	5,000,000.00	0.00
10A010	1721	0000	00 000000	Building Trades 1403 Heather L	0.00	0.00	0.00	0.00	0.00
10A010	1722	0000	00 000000		0.00	0.00	0.00	0.00	0.00
10A010	1723	0000	00 000000	1311 Heather Lane	0.00	0.00	0.00	0.00	0.00
10A---	----	----	-- -----		10,410,470.71	10,410,470.71	-942,043.04	9,468,427.67	-942,043.04
10L010	4310	0000	00 000000	Accounts Payable	0.00	0.00	0.00	0.00	0.00
10L010	4811	0000	00 000000	TRS (Teacher Retire System)	0.00	0.00	0.00	0.00	0.00
10L010	4812	0000	00 000000	FIT (Federal Income Tax)	0.00	0.00	0.00	0.00	0.00
10L010	4813	0000	00 000000	SIT (State Income Tax)	0.00	0.00	0.00	0.00	0.00
10L010	4814	0000	00 000000	IMRF(IL Municipal Retire Fund)	0.00	0.00	0.00	0.00	0.00
10L010	4815	0000	00 000000	Annuities Payable	0.00	0.00	0.00	0.00	0.00
10L010	4816	0000	00 000000	Employee Ins Payable	-142,772.04	-142,772.04	4,843.52	-137,928.52	4,843.52
10L010	4817	0000	00 000000	FICA (Fed Ins Contrib Act)	0.00	0.00	0.00	0.00	0.00
10L010	4817	0000	10 000000	Medicare - N/C	0.00	0.00	0.00	0.00	0.00
10L010	4818	0000	00 000000	Medicare Cert	0.00	0.00	0.00	0.00	0.00
10L010	4819	0000	00 000000	Other P/R Deduction	-7,679.80	-7,679.80	0.00	-7,679.80	0.00
10L010	4990	0000	00 000000	Misc Liab Direct Deposit	0.00	0.00	0.00	0.00	0.00
10L100	9235	0000	00 000000	Future Tigers	0.00	0.00	0.00	0.00	0.00
10L---	----	----	-- -----		-150,451.84	-150,451.84	4,843.52	-145,608.32	4,843.52
10Q010	7300	0000	00 000000	ED Fund Balance	-1,810,053.98	-1,810,053.98	0.00	-1,810,053.98	0.00
10Q010	7310	0000	00 000000	ED Rev/Exp Summary	-7,337,132.45	-7,337,132.45	937,199.52	-6,399,932.93	937,199.52
10Q010	7320	0000	00 000000	Emcumbrance	0.00	0.00	0.00	0.00	0.00
10Q010	7330	0000	00 000000	Excess/Difference	-1,112,832.44	-1,112,832.44	0.00	-1,112,832.44	0.00
10Q---	----	----	-- -----		-10,260,018.87	-10,260,018.87	937,199.52	-9,322,819.35	937,199.52
10----	----	----	-- -----		0.00	0.00	0.00	0.00	0.00
20A010	1120	0000	00 000000	BLDG CASH ON HAND	214,455.41	214,455.41	-84,367.46	130,087.95	-84,367.46
20A010	1210	0000	00 000000	BLDG CD	4,000,000.00	4,000,000.00	0.00	4,000,000.00	0.00
20A010	1310	0000	00 000000	DUE FROM BLDG FUND	0.00	0.00	0.00	0.00	0.00
20A---	----	----	-- -----		4,214,455.41	4,214,455.41	-84,367.46	4,130,087.95	-84,367.46
20L010	4310	0000	00 000000	Accounts Payable	0.00	0.00	0.00	0.00	0.00

Account Level				Beginning	July 2020-21	July 2020-21	Ending	2020-21	
FDTLOC	FUNC	OBJ	SJ	Balance	Beginning Balance	Monthly Activity	Balance	FYTD Activity	
Description									
20L010	4812	0000	00 000000	FIT	0.00	0.00	0.00	0.00	0.00
20L010	4813	0000	00 000000	SIT	0.00	0.00	0.00	0.00	0.00
20L010	4814	0000	00 000000	IMRF	0.00	0.00	0.00	0.00	0.00
20L010	4815	0000	00 000000	ANNUITIES PAYABLE	0.00	0.00	0.00	0.00	0.00
20L010	4816	0000	00 000000	EMPLOYEE INS PAYABLE	0.00	0.00	0.00	0.00	0.00
20L010	4817	0000	00 000000	FICA	0.00	0.00	0.00	0.00	0.00
20L010	4817	0000	10 000000	MEDICARE N/C	0.00	0.00	0.00	0.00	0.00
20L010	4818	0000	00 000000	MEDICARE CERT	0.00	0.00	0.00	0.00	0.00
20L010	4819	0000	00 000000	OTHER P/R DEDUCTIONS	0.00	0.00	0.00	0.00	0.00
20L010	4990	0000	00 000000	MISC LIAB DIRECT DEP	0.00	0.00	0.00	0.00	0.00
20L---	----	----	-- -----		0.00	0.00	0.00	0.00	0.00
20Q010	7300	0000	00 000000	BLDG FUND BALANCE	-120,593.72	-120,593.72	0.00	-120,593.72	0.00
20Q010	7310	0000	00 000000	BLDG REV/EXP SUMMARY	-3,786,201.80	-3,786,201.80	84,367.46	-3,701,834.34	84,367.46
20Q010	7320	0000	00 000000	Emcumbrance	0.00	0.00	0.00	0.00	0.00
20Q010	7330	0000	00 000000	EXCESS/DIFFERENCE	-307,659.89	-307,659.89	0.00	-307,659.89	0.00
20Q---	----	----	-- -----		-4,214,455.41	-4,214,455.41	84,367.46	-4,130,087.95	84,367.46
20----	----	----	-- -----		0.00	0.00	0.00	0.00	0.00
30A010	1120	0000	00 000000	DEBT SERVICES CASH ON HAND	61,223.46	61,223.46	104,811.02	166,034.48	104,811.02
30A010	1210	0000	00 000000	DEBT SERVICES CD	0.00	0.00	0.00	0.00	0.00
30A---	----	----	-- -----		61,223.46	61,223.46	104,811.02	166,034.48	104,811.02
30L010	4310	0000	00 000000	Accounts Payable	0.00	0.00	0.00	0.00	0.00
30L---	----	----	-- -----		0.00	0.00	0.00	0.00	0.00
30Q010	7300	0000	00 000000	DEBT SERVICES FUND BALANCE	-282,524.23	-282,524.23	0.00	-282,524.23	0.00
30Q010	7310	0000	00 000000	BOND REV/EXP SUMMARY	735,734.27	735,734.27	-104,811.02	630,923.25	-104,811.02
30Q010	7320	0000	00 000000	BOND AND INTEREST	0.00	0.00	0.00	0.00	0.00
30Q010	7330	0000	00 000000	EXCESS/DIFFERENCE	-514,433.50	-514,433.50	0.00	-514,433.50	0.00
30Q---	----	----	-- -----		-61,223.46	-61,223.46	-104,811.02	-166,034.48	-104,811.02
30----	----	----	-- -----		0.00	0.00	0.00	0.00	0.00
40A010	1120	0000	00 000000	TRANS CASH ON HAND	678,899.73	678,899.73	-310,286.40	368,613.33	-310,286.40
40A010	1125	0000	00 000000	TRANS IHI RESERVE	1,208.01	1,208.01	0.00	1,208.01	0.00
40A010	1210	0000	00 000000	TRANS CD	0.00	0.00	0.00	0.00	0.00
40A---	----	----	-- -----		680,107.74	680,107.74	-310,286.40	369,821.34	-310,286.40

Account Level				Beginning	July 2020-21	July 2020-21	Ending	2020-21	
FDTLOC	FUNC	OBJ	SJ	Balance	Beginning Balance	Monthly Activity	Balance	FYTD Activity	
Description									
40L010	4310	0000	00 000000	Accounts Payable	0.00	0.00	0.00	0.00	0.00
40L010	4811	0000	00 000000	TRS	0.00	0.00	0.00	0.00	0.00
40L010	4812	0000	00 000000	FIT	0.00	0.00	0.00	0.00	0.00
40L010	4813	0000	00 000000	SIT	0.00	0.00	0.00	0.00	0.00
40L010	4814	0000	00 000000	IMRF	0.00	0.00	0.00	0.00	0.00
40L010	4815	0000	00 000000	ANNUITIES PAYABLE	0.00	0.00	0.00	0.00	0.00
40L010	4816	0000	00 000000	EMPLOYEE INS PAYABLE	0.00	0.00	0.00	0.00	0.00
40L010	4817	0000	00 000000	FICA	0.00	0.00	0.00	0.00	0.00
40L010	4817	0000	10 000000	MEDICARE N/C	0.00	0.00	0.00	0.00	0.00
40L010	4818	0000	00 000000	MEDICARE CERT	0.00	0.00	0.00	0.00	0.00
40L010	4819	0000	00 000000	OTHER P/R DEDUCTIONS	-130.14	-130.14	0.00	-130.14	0.00
40L010	4990	0000	00 000000	MISC LIAB DIRECT DEPOSIT	0.00	0.00	0.00	0.00	0.00
40L---	----	----	-- -----		-130.14	-130.14	0.00	-130.14	0.00
40Q010	7300	0000	00 000000	TRANS FUND BALANCE	-125,788.52	-125,788.52	0.00	-125,788.52	0.00
40Q010	7310	0000	00 000000	TRAN REV/EXP SUMMARY	-437,841.98	-437,841.98	310,286.40	-127,555.58	310,286.40
40Q010	7320	0000	00 000000	Emcumbrance	0.00	0.00	0.00	0.00	0.00
40Q010	7330	0000	00 000000	EXCESS/DIFFERENCE	-116,347.10	-116,347.10	0.00	-116,347.10	0.00
40Q---	----	----	-- -----		-679,977.60	-679,977.60	310,286.40	-369,691.20	310,286.40
40----	----	----	-- -----		0.00	0.00	0.00	0.00	0.00
50A010	1120	0000	00 000000	IMRF CASH ON HAND	379,080.94	379,080.94	-62,888.00	316,192.94	-62,888.00
50A010	1210	0000	00 000000	IMRF CD	1,000,000.00	1,000,000.00	0.00	1,000,000.00	0.00
50A---	----	----	-- -----		1,379,080.94	1,379,080.94	-62,888.00	1,316,192.94	-62,888.00
50L010	4310	0000	00 000000	Accounts Payable	0.00	0.00	0.00	0.00	0.00
50L010	4814	0000	00 000000	IMRF	0.00	0.00	0.00	0.00	0.00
50L010	4817	0000	00 000000	FICA	0.00	0.00	0.00	0.00	0.00
50L010	4818	0000	00 000000	MEDICARE	0.00	0.00	0.00	0.00	0.00
50L010	4990	0000	00 000000	MISC LIAB DD	0.00	0.00	0.00	0.00	0.00
50L---	----	----	-- -----		0.00	0.00	0.00	0.00	0.00
50Q010	7300	0000	00 000000	IMRF FUND BALANCE	-151,984.58	-151,984.58	0.00	-151,984.58	0.00
50Q010	7310	0000	00 000000	IMRF/SS REV/EXP SUMMARY	-1,025,749.92	-1,025,749.92	62,888.00	-962,861.92	62,888.00
50Q010	7330	0000	00 000000	EXCESS/DIFFERENCE	-201,346.44	-201,346.44	0.00	-201,346.44	0.00
50Q---	----	----	-- -----		-1,379,080.94	-1,379,080.94	62,888.00	-1,316,192.94	62,888.00
50----	----	----	-- -----		0.00	0.00	0.00	0.00	0.00

Account Level				Beginning	July 2020-21	July 2020-21	Ending	2020-21	
FDTLOC	FUNC	OBJ	SJ	Balance	Beginning Balance	Monthly Activity	Balance	FYTD Activity	
Description									
60A010	1120	0000	00 000000	Site & Construction Cash in on	1,076,246.74	1,076,246.74	-580,926.02	495,320.72	-580,926.02
60A010	1210	0000	00 000000	Site CD	8,000,000.00	8,000,000.00	-2,000,000.00	6,000,000.00	-2,000,000.00
60A---	----	----	--	-----	9,076,246.74	9,076,246.74	-2,580,926.02	6,495,320.72	-2,580,926.02
60L010	4310	0000	00 000000	Accounts Payable	0.00	0.00	0.00	0.00	0.00
60L---	----	----	--	-----	0.00	0.00	0.00	0.00	0.00
60Q010	7300	0000	00 000000	SITE & CONST FUND BALANCE	0.00	0.00	0.00	0.00	0.00
60Q010	7310	0000	00 000000	SITE/CONSTRUCTION REV/EXP SUM	-9,076,246.74	-9,076,246.74	2,580,926.02	-6,495,320.72	2,580,926.02
60Q010	7320	0000	00 000000	Encumbrance	0.00	0.00	0.00	0.00	0.00
60Q010	7330	0000	00 000000	EXCESS/DIFFERENCE	0.00	0.00	0.00	0.00	0.00
60Q---	----	----	--	-----	-9,076,246.74	-9,076,246.74	2,580,926.02	-6,495,320.72	2,580,926.02
60----	----	----	--	-----	0.00	0.00	0.00	0.00	0.00
70A010	1120	0000	00 000000	WORKING CASH - CASH ON HAND	2,788,484.49	2,788,484.49	5,595.43	2,794,079.92	5,595.43
70A010	1210	0000	00 000000	WORKING CASH CD	0.00	0.00	0.00	0.00	0.00
70A---	----	----	--	-----	2,788,484.49	2,788,484.49	5,595.43	2,794,079.92	5,595.43
70Q010	7300	0000	00 000000	WORKING CASH FUND BALANCE	-1,482,040.21	-1,482,040.21	0.00	-1,482,040.21	0.00
70Q010	7310	0000	00 000000	WORKING CASH REV/EXP SUMMARY	-1,191,941.82	-1,191,941.82	-5,595.43	-1,197,537.25	-5,595.43
70Q010	7330	0000	00 000000	EXCESS/DIFFERENCE	-114,502.46	-114,502.46	0.00	-114,502.46	0.00
70Q---	----	----	--	-----	-2,788,484.49	-2,788,484.49	-5,595.43	-2,794,079.92	-5,595.43
70----	----	----	--	-----	0.00	0.00	0.00	0.00	0.00
80A010	1120	0000	00 000000	Tort Cash on Hand	0.00	0.00	0.00	0.00	0.00
80A---	----	----	--	-----	0.00	0.00	0.00	0.00	0.00
80L010	4310	0000	00 000000	Accounts Payable	0.00	0.00	0.00	0.00	0.00
80L---	----	----	--	-----	0.00	0.00	0.00	0.00	0.00
80Q010	7300	0000	00 000000	Tort Fund Balance	0.00	0.00	0.00	0.00	0.00
80Q010	7310	0000	00 000000	TORT REV/EXP SUMMARY	227,330.44	227,330.44	0.00	227,330.44	0.00
80Q010	7320	0000	00 000000	Tort Encumbrance	0.00	0.00	0.00	0.00	0.00
80Q010	7330	0000	00 000000	EXCESS/DIFFERENCE	-227,330.44	-227,330.44	0.00	-227,330.44	0.00
80Q---	----	----	--	-----	0.00	0.00	0.00	0.00	0.00
80----	----	----	--	-----	0.00	0.00	0.00	0.00	0.00

Account Level				Beginning	July 2020-21	July 2020-21	Ending	2020-21	
FDTLOC	FUNC	OBJ	SJ	Balance	Beginning Balance	Monthly Activity	Balance	FYTD Activity	
Description									
90A010	1120	0000	00 000000	LIFE SAFETY CASH ON HAND	156,503.15	156,503.15	314.04	156,817.19	314.04
90A010	1210	0000	00 000000	LIFE SAFETY CD	0.00	0.00	0.00	0.00	0.00
90A---	----	----	-- -----		156,503.15	156,503.15	314.04	156,817.19	314.04
90L010	4310	0000	00 000000	Accounts Payable	0.00	0.00	0.00	0.00	0.00
90L010	4812	0000	00 000000	L/S FIT	0.00	0.00	0.00	0.00	0.00
90L010	4813	0000	00 000000	L/S SIT	0.00	0.00	0.00	0.00	0.00
90L010	4817	0000	00 000000	L/S FICA	0.00	0.00	0.00	0.00	0.00
90L010	4817	0000	10 000000	L/S Medicare NC	0.00	0.00	0.00	0.00	0.00
90L---	----	----	-- -----		0.00	0.00	0.00	0.00	0.00
90Q010	7300	0000	00 000000	LIFE SAFETY FUND BALANCE	-1,128,737.03	-1,128,737.03	0.00	-1,128,737.03	0.00
90Q010	7310	0000	00 000000	LIFE SAFETY REV/EXP SUMMARY	261,631.54	261,631.54	-314.04	261,317.50	-314.04
90Q010	7320	0000	00 000000	Encumbrance	0.00	0.00	0.00	0.00	0.00
90Q010	7330	0000	00 000000	EXCESS/DIFFERENCE	710,602.34	710,602.34	0.00	710,602.34	0.00
90Q---	----	----	-- -----		-156,503.15	-156,503.15	-314.04	-156,817.19	-314.04
90----	----	----	-- -----		0.00	0.00	0.00	0.00	0.00
Grand Asset Totals					28,766,572.64	28,766,572.64	-3,869,790.43	24,896,782.21	-3,869,790.43
Grand Liability Totals					-150,581.98	-150,581.98	4,843.52	-145,738.46	4,843.52
Grand Equity Totals					-28,615,990.66	-28,615,990.66	3,864,946.91	-24,751,043.75	3,864,946.91
Grand Totals					0.00	0.00	0.00	0.00	0.00

Number of Accounts: 109

\*\*\*\*\* End of report \*\*\*\*\*

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
27700	AFPLANSERV	08/20/2020	PLAN FEE BILLING	66.00	66.00
27701	AHMAD, ATALLAH	08/20/2020	MILEAGE / SUPPLY REIMBURSEMENT	136.24	136.24
27702	ALLRED'S FLOOR SERVIC	08/20/2020	CLEAN/FINISH WOOD GYMNASIUM FLOOR AT HS	6,250.00	6,250.00
27703	AMERICAN BUS AND ACCE	08/20/2020	Supplies for School Year 2020-2021	343.40	343.40
27704	APEX COMMUNICATIONS	08/20/2020	Labor for School Year 2020-2021 Supplies for School Year 2020-2021	410.30	410.30
27705	APPLE INC, FINANCIAL	08/20/2020	iPads for Vocational Grant	1,495.00	1,495.00
27706	BAKER, MIKE	08/20/2020	CLEANED AND PAINTED AG BUILDING	2,000.00	2,000.00
27707	BAKER, SHERRI LEE	08/20/2020	CHAT CONSULTATION	6,975.00	6,975.00
27708	BEST SEALING	08/20/2020	ELEMENTARY SCHOOL LOT AND BUS LANE MAINTENANCE	8,367.05	8,367.05
27709	BIG TEAM LLC	08/20/2020	One Year Subscription to Big Teams/Schedule Star	550.00	550.00
27710	BISHOP, SUSAN L	08/20/2020	CHAT CONSULTING FEE CHAT CONSULTING SUPPLIES	1,900.26 631.05	2,531.31
27711	BLANK'S INSURANCE AGE	08/20/2020	20/21 INSURANCE -	-248.00	149,568.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			DELETE 4 BUSES AND ADD 3		
			20/21 INSURANCE - SUSPEND BUS	-2,952.00	
			COMP/COLL		
			20/21 INSURANCE - UMBRELLA RENEWAL	14,606.00	
			20/21 INSURANCE - AUTOMOBILE	52,511.00	
			RENEWAL		
			20/21 INSURANCE - PACKAGE RENEWAL	85,516.00	
			20/21 INSURANCE	135.00	
27712	BLDD ARCHITECTS, INC	08/20/2020	PROFESSIONAL SERVICES RENDERED	39,069.61	39,069.61
27713	BODINE ENVIRONMENTAL	08/20/2020	PROJECT #W10375-20	4,152.00	4,152.00
27714	BRAINPOP-ACCTS RECEIV	08/20/2020	Subscription for Mrs. Woods - 5th grade	230.00	985.00
			Subscription for Ms. Black - 4th grade	230.00	
			Subscription for Mrs. McVicker - 3rd grade	175.00	
			Subscription for Mrs. Smith - 2nd grade	175.00	
			Subscription for Mrs. Volk - 1st grade	175.00	
27715	BUSHUE BACKGROUND SCR	08/20/2020	BACKGROUND CHECKS	108.00	108.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
27716	C & C GROUP	08/20/2020	Cost of work to change the sequence of operation on the RCES chillers and update automation program.	18,427.50	18,427.50
27717	C & T / RICHLAND MOTO	08/20/2020	CUSTODIAL SUPPLIES	6.22	6.22
27718	CADWELL, MIKE	08/20/2020	GENESIS CADWELL FOOD SERVICE REFUND	92.05	92.05
27719	CARSON-DELLOSA	08/20/2020	File Pocket Chart	16.94	16.94
27720	CDW GOVERNMENT	08/20/2020	Lightspeed Classroom Subscription Dell Chromebook Touchscreens Chromebook Carts Chromebook Carts Chromebooks for CEO 70" LED Display for high school business classroom Google Enterprise	27,691.20 625.00 9,594.00 15,990.00 667.29 1,338.31 5,712.00	61,617.80
27721	CENTAR INDUSTRIES	08/20/2020	SUPPLIES / LABOR	44,313.00	44,313.00
27722	CENTRAL STATES BUS SA	08/20/2020	Supplies for School Year 2020-2021	1,930.32	1,930.32
27723	CHARLESTON, ASHLEY	08/20/2020	FOOD SERVICE REFUND FOR CALA	25.50	27.30

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			CHARLESTON FOOD SERVICE	1.80	
27724	CHARLEY, INC	08/20/2020	CHARLESTON Network Equipment for Erate	16,626.50	16,626.50
27725	COUGHLAN COMPANIES LL	08/20/2020	Pebble Go/Pebble Go Next Quote: IL 00093736	1,799.00	1,799.00
27726	COURTICE-GRASON	08/20/2020	SITE AND CONSTRUCTION	6,022.00	6,022.00
27727	CROSSROAD TRUCK EQUIP	08/20/2020	Labor for School Year 2020-2021 Supplies for School Year 2020-2021	216.10	216.10
27728	CSC LEARNING	08/20/2020	Symphony Math Student Seats 1 year	2,625.00	2,625.00
27729	DATA MANAGEMENT SHRED	08/20/2020	SHREDDING SERVICES	45.00	45.00
27730	DEM SERVICES INC	08/20/2020	APPLICATION #3 -- 06/30/20	30,060.00	30,060.00
27731	DEWEESE, SHARI A	08/20/2020	7/1/2020-7/31/2020 Mileage	40.73	40.73
27732	DOLL'S INC	08/20/2020	Supplies for School Year 2020-2021	90.00	7,035.46
			SUPPLIES AND RENTAL/PURCHASE SERVICE	6,500.00	
			SUPPLIES AND RENTAL/PURCHASE	445.46	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
27733	EAGLESON AUTOMOTIVE C	08/20/2020	SERVICE SUPPLIES AND REPAIR	482.52	482.52
27734	EARTHGRAINS BAKING CO	08/20/2020	Food/Supplies FY20: Earthgrains	81.20	81.20
27735	ERFAE % DENITA HOLMES	08/20/2020	DONATION	1,000.00	1,000.00
27736	ESGI, LLC	08/20/2020	ESGI - 8 licenses for Kindergarten (*Special ed will reimburse for one license = \$199*) Quote 915920	1,592.00	1,592.00
27737	EXPLORE LEARNING	08/20/2020	Reflex Site License	5,931.00	5,931.00
27738	FESSI	08/20/2020	SUPPLIES AND SERVICE SUPPLIES AND SERVICE Supplies for school year 2020-2021 Labor for school year 2020-2021 SUPPLIES AND SERVICE SUPPLIES AND SERVICE SUPPLIES AND SERVICE SUPPLIES AND SERVICE	392.30 1,425.87 953.60 210.94 360.68 993.70 193.85	4,530.94
27739	FISHER AUTO PARTS	08/20/2020	Supplies for	76.71	76.71

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
27740	FLEETPRIDE	08/20/2020	School Year 2020-2021 Supplies for	628.89	628.89
27741	FOLLETT SCHOOL SOLUTI	08/20/2020	School Year 2020-2021 Purchase of books for library collection Last book order of the year. Last book order of the year. Purchase of books for library collection	484.77 563.66 166.82 360.33	1,575.58
27742	GRAINGER	08/20/2020	CUSTODIAL SUPPLIES CUSTODIAL SUPPLIES CUSTODIAL SUPPLIES CUSTODIAL SUPPLIES	62.18 168.72 54.53 33.78	319.21
27743	HAHN, MARGARET A	08/20/2020	7/30/2020-8/28/202 0 Mileage to pick up metal tool carts used by specials teachers and PASS staff.	69.00	69.00
27744	Hancock Carriers, Inc	08/20/2020	TRAILER RENTAL	1,500.00	1,500.00
27745	HEARTSMART.COM	08/20/2020	AED Supplies to be billed under	760.50	760.50

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
27746	HOME DEPOT PRO	08/20/2020	the School Safety Grant SUPPLIES PPE/Cleaning Items for school buildings PPE/Cleaning Items for school buildings SUPPLIES SUPPLIES SUPPLIES SUPPLIES PPE/Cleaning Items for school buildings SUPPLIES SUPPLIES SUPPLIES SUPPLIES SUPPLIES SUPPLIES SUPPLIES SUPPLIES SUPPLIES SUPPLIES PPE/Cleaning Items for school buildings SUPPLIES	86.24 30.77   41.82  701.54 36.70 36.70 239.97 376.64  435.79 92.31 86.50 50.80 26.52 66.20 268.48 75.00 67.12 911.52  226.98	3,857.60
27747	HOUCHIN, AMANDA N	08/20/2020	Study.com annual subscription. Materials for use remotely and in	324.99	324.99

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
27748	HOUCHENS NORTH FOODS,	08/20/2020	person. Food & drinks for office and meetings	315.84	445.92
			Food & drinks for office and meetings	19.95	
			21st CCLC student supplies	4.00	
			FLOWERS FOR C BURGENER'S STEP-DAD'S FUNERAL	30.00	
			FUNERAL FOOD - S PIERCE FAMILY	76.13	
27749	IHLS-OCLC	08/20/2020	FY2021 Cloud Library Subscription	275.00	2,580.76
			FY2021 SHARE Membership Fee	1,510.00	
			FY21 OCLC SERVICE FEE	795.76	
27750	IL ASSN OF SCHOOL ADM	08/20/2020	BUDGETING BASICS WORKSHOP - CHRIS SIMPSON	95.00	95.00
27751	IL FFA CENTER	08/20/2020	State FFA CDE/LDE Entry Fees	25.00	25.00
27752	IL PRINCIPALS ASSN	08/20/2020	IPA Membership Dues for Darrell Houchin	299.00	598.00
			IPA Membership Dues for John D. Hubbard	299.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
27753	IL PUBLIC RISK FUND	08/20/2020	WORKER'S COMPENSATION	13,763.00	13,763.00
27754	ILLINI RESTORATION, I	08/20/2020	MASONRY REPAIRS	9,900.00	9,900.00
27755	ILMEA STATE OFFICE	08/20/2020	ILMEA Yearly School Fee	50.00	50.00
27756	IMPERIAL TRAILER	08/20/2020	SUPPLIES	24.00	24.00
27757	INTRADO INTERACTIVE S	08/20/2020	Web Hosting	3,568.95	3,568.95
27758	IXL SUBSCRIPTIONS DEP	08/20/2020	IXL Site License	5,445.00	5,445.00
27759	JAMISON CONSTRUCTION	08/20/2020	GREENHOUSE	40,000.00	40,000.00
27760	JOSTENS	08/20/2020	Graduation Items Graduation Items	31.06 30.64	61.70
27761	KEMPER CPA GROUP, LLP	08/20/2020	SERVICE TO DATE ON THE FINANCIAL STATEMENT AUDIT FOR THE YEAR ENDING JUNE 30, 2020	9,500.00	9,500.00
27762	KOCHER, BRITTANIA J	08/20/2020	7/1/2020-7/31/2020 Mileage	62.11	62.11
27763	KOCHER, DAWN M	08/20/2020	7/1/2020-7/30/2020 Travel	54.65	54.65
27764	KOCHER'S UPHOLSTERING	08/20/2020	UPHOLSTERED LIBRARY SEATS	1,302.00	1,302.00
27765	KS DISTRIBUTION	08/20/2020	Hand Sanitizer for the 3 schools	2,550.00	2,550.00
27766	LAKEMARY CENTER, INC	08/20/2020	HANNAH GUTHRIE - EDUCATIONAL/RESIDE NTIAL SERVICES JULY 2020	21,385.00	21,385.00
27767	LAKESHORE LEARNING MA	08/20/2020	Prevent Initiative supplies Curriculum and	269.00 258.41	1,437.82

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			materials for classroom Classroom	910.41	
27768	LEXIA LEARNING SYSTEM	08/20/2020	supplies for students with Autism Lexia Core5 Reading	11,900.00	11,900.00
27769	LRP PUBLICATIONS	08/20/2020	Special Education Law Monthly	239.50	239.50
27770	LYRICS2LEARN	08/20/2020	Subscription for 5th grade team	900.00	900.00
27771	MACGILL SCHOOL NURSE	08/20/2020	MacGill School Nurse Supplies - Welcomb lice combs	248.12	248.12
27772	MARATHON TIRE SERV, I	08/20/2020	Labor on Buses for School Year 2020-2021 Supplies for Buses for School Year 2020-2021	480.00	480.00
27773	MIDWEST ENGINEERING/T	08/20/2020	SITE AND CONSTRUCTION	2,000.00	2,000.00
27774	MILLER OFFICE EQUIPME	08/20/2020	office supplies to be purchased as needed Labor for Copiers (Workrooms, Color Copiers, Fax Machine)	284.95 38.00	322.95
27775	MILLER, TRACY, BRAUN	08/20/2020	LEGAL SERVICES	850.00	850.00
27776	MOBYMAX LLC	08/20/2020	Moby Max License	7,403.00	7,403.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
27777	MT CARMEL STABILIZATI	08/20/2020	OIL & CHIP BUS BARN LOT	8,547.40	8,547.40
27778	NATIONAL ASSN SCHOOL	08/20/2020	IASN and NASN DUES- Cheryl Wall and Christy Berger, cert. school nurses.	292.00	292.00
27779	NATIONAL SCHOOL FORMS	08/20/2020	25 Black Breakaway Lanyards	22.95	22.95
27780	NCS PEARSON, INC	08/20/2020	Preschool Screening supplies	1,026.50	1,026.50
27781	NEWSELA	08/20/2020	Subscription for Newsela	8,000.00	8,000.00
27782	O'REILLY AUTO PARTS	08/20/2020	Supplies for School Year 2020-2021	342.06	342.06
27783	THE OLDE PRINT SHOPPE	08/20/2020	Graduation Printing	654.00	654.00
27784	PAMPE, JANICE	08/20/2020	8/11/2020 supplies for tiger zone home visits.	26.00	26.00
27785	PATRIOT ENGINEERING &	08/20/2020	SITE AND CONSTRUCTION SITE AND CONSTRUCTION	150.00 916.80	1,066.80
27786	PAYNE, DIANE	08/20/2020	REFUND OF TRISTEN PAYNE'S FOOD SERVICE MONEY	100.00	100.00
27787	PENNINGTON CHEVROLET	08/20/2020	Inspections for School Year	448.00	448.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
27788	POETTKER CONSTRUCTION	08/20/2020	2020-2021 SITE AND CONSTRUCTION	2,558,615.15	2,558,615.15
27789	PRAIRIE FARMS DAIRY,	08/20/2020	Food/Supplies FY20: Prairie Farms	2,104.60	2,104.60
27790	PRINTFORCE, INC	08/20/2020	Office printing Printing: envelopes, teacher room nameplates, principal/teacher postcards, colored paper, etc. Staff Birthday Cards RCES Printing Needs Printing for School Year 2020-2021	133.00 12.45        68.88 25.00  1,678.92	1,918.25
27791	QUADIENT LEASING USA,	08/20/2020	POSTAGE MACHINE RENTAL	1,188.00	1,188.00
27792	QUILL CORPORATION	08/20/2020	Office Supplies Office Supplies Office Supplies SUPPLIES SUPPLIES	8.54 122.41 3.73 6.28 78.42	219.38
27793	RACKLIN PAINT &	08/20/2020	SUPPLIES	1,734.52	1,734.52
27794	RACKLIN, TARA LEE	08/20/2020	REIMBURSEMENT FOR TENNIS BALLS -- WALMART	95.33	95.33

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
27795	RCCU #1	08/20/2020	MILEAGE & SUPPLIES 1/9/20-2/27/20 EXTRA TRIP TRANSPORTATION	94.54 268.16	362.70
27796	RCES	08/20/2020	2020 SHIRTS	1,090.00	1,090.00
27797	RENAISSANCE LEARNING,	08/20/2020	ANNUAL PLATFORM / STAR 360 SUBSCRIPTION STAR 360 SUBSCRIPTION / ALL PRODUCT PLATFORM ANNUAL PLATFORM / STAR 360 SUBSCRIPTION INTEGRATION LEVEL 5 MAINTENANCE	14,017.20 6,969.00 8,627.40 2,500.00	32,113.60
27798	REZA ARIAS, MARIA DEL	08/20/2020	TRANSLATOR - 1 HOUR - 7/1/20	25.00	25.00
27799	RICHLAND CO TREASURER	08/20/2020	SCHOOL RESOURCE OFFICER SCHOOL RESOURCE OFFICER	4,637.12 4,411.17	9,048.29
27800	RICHLAND CO TB & PUBL	08/20/2020	HEPATITIS B VACCINE #2 - MARY ANN HARNESS	65.00	65.00
27801	RIDDELL / ALL AMERICA	08/20/2020	Additional Helmet Reconditioning Bill Helmet Reconditioning 20 Riddell	439.23 6,000.00 3,782.83	10,311.50

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
27802	ROCHESTER 100 INC.	08/20/2020	Shoulder Pads 4 Back Plates Helmet Decals Nicky's Folders for 2nd and 3rd grade Quote SRS-070120-2348 (attached)	89.44 540.00	540.00
27803	ROE 12 - LOUISVILLE	08/20/2020	Initial Course for Bus Driver Training for School Year 2020-2021	10.00	30.00
			Initial Course for Bus Driver Training for School Year 2020-2021	10.00	
			Initial Course for Bus Driver Training for School Year 2020-2021	10.00	
27804	ROE 12 - ROBINSON	08/20/2020	TEACHER EVALUATOR COMPETENCY SKILL BUILDING FOR PRE-QUALIFIED TEACHER EVALUATOR AA #2001	325.00	325.00
27805	ROYAL WHOLESALE	08/20/2020	CLEANER CLEANER CLEANER	86.70 173.40 173.40	433.50
27806	RUSK, MADELYN MARIE	08/20/2020	21ST CENTURY -	65.00	90.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			7/1-7/23 - 6.5 HOURS		
			21ST CENTURY - 7/27-7/30 - 2.5 HOURS	25.00	
27807	SCHOLASTIC INC	08/20/2020	Classroom Library Books	48.85	57.84
			Classroom Library Books	8.99	
27808	SCHOOL MATE	08/20/2020	Student Planners (4 & 5) Quote #PQ07082090264	442.50	442.50
27809	SCHOOL SPECIALTY INC	08/20/2020	Classroom supplies	11.20	385.61
			Yearly \$70 for classroom supplies	60.96	
			Classroom supplies and materials.	82.74	
			Classroom supplies	24.22	
			Classroom supplies	25.08	
			Office Supplies	181.41	
27810	SKEETER KELL SPORTING	08/20/2020	12 Football Shoulder Pad Bags plus Shipping	347.35	347.35
27811	SOLUTION TREE	08/20/2020	Global PD Library	1,100.00	1,100.00
27812	SOUTH EASTERN SPECIAL	08/20/2020	MONTHLY OBLIGATIONS - AUG 2020	104,202.33	312,606.99
			MONTHLY	104,202.33	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OBLIGATIONS - JUL 2020 MONTHLY	104,202.33	
			OBLIGATIONS - SEP 2020		
27813	SOUTHERN BUSN MACHINE	08/20/2020	Supplies for postage meter	398.07	398.07
27814	SOUTHERN BUS & MOBILI	08/20/2020	Labor for School Year 2020-2021 Supplies for School Year 2020-2021 Labor for School Year 2020-2021	1,693.02    44.68	1,737.70
27815	SPRINGFIELD ELECTRIC	08/20/2020	Supplies for School Year 2020-2021	1.52	2,392.71
			SUPPLIES	670.06	
			SUPPLIES	56.46	
			SUPPLIES	553.66	
			SUPPLIES	64.33	
			SUPPLIES	31.35	
			SUPPLIES	10.60	
			SUPPLIES	122.97	
			SUPPLIES	44.52	
			SUPPLIES	67.65	
			SUPPLIES	55.35	
			SUPPLIES	602.55	
			SUPPLIES	111.69	
27816	STALLARD, FAITH RAE	08/20/2020	TUTORING - 7/1-7/23 - 15.25 HOURS	152.50	237.50

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			TUTORING - 7/27-7/30 - 8.5 HOURS	85.00	
27817	STANLEY'S MOWER	08/20/2020	MOWER SUPPLIES	142.96	142.96
27818	SUPER TEACHER WORKSHE	08/20/2020	Site License	350.00	350.00
27819	TEACHER SYNERGY, LLC	08/20/2020	Self-contained Composition & Literature 1,2,3 curriculum.	252.97	252.97
27820	THEMES & VARIATIONS	08/20/2020	Musicplay online curriculum for Joyce and I	149.95	149.95
27821	THUFTEDAL, TASHA S	08/20/2020	8/11/2020 PASS Sensory Supplies	61.41	61.41
27822	TRI-STATE FIRE PROTEC	08/20/2020	ANNUAL SPRINKLER INSPECTIONS	500.00	500.00
27823	TRUCK CENTERS, INC	08/20/2020	Labor for School Year 2020-2021 Supplies for School Year 2020-2021	189.39	189.39
27824	VISTA LEARNING, NFP	08/20/2020	2020 Evaluwise licenses (115 licenses)	2,869.25	2,869.25
27825	VOSS LIGHTING	08/20/2020	CUSTODIAL SUPPLIES CUSTODIAL SUPPLIES	217.20 371.40	588.60
27826	WABASH VALLEY SERVICE	08/20/2020	CUSTODIAL SUPPLIES	23.00	23.00
27827	WEASE EQUIPMENT	08/20/2020	Labor for School Year 2020-2021 Supplies for	228.03	386.78

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			School Year 2020-2021		
			Labor for School Year 2020-2021	158.75	
27828	WHITTNER, MICHAEL K	08/20/2020	Supplies for School Year 2020-2021		
		08/20/2020	7/22/2020 Coordinator Meeting	17.25	34.50
			7/7/2020 SESE	17.25	
			Remote Learning Committee		
27829	ZUBER, DAN	08/20/2020	JULY 2020 MILEAGE REIMBURSEMENT	50.03	50.03
130	Computer		Check(s) For a Total of		3,539,971.09

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
202000002	KS STATEBANK	08/01/2020	SEP SHORTEL TELEPHONE SYSTEM - CONTRACT	2,446.43	2,446.43
202000037	REVTRAK, INC	08/05/2020	FEEES	209.54	209.54
		2	Wire Transfer	Check(s) For a Total of	2,655.97

	0	Manual	Checks For a Total of	0.00
	2	Wire Transfer	Checks For a Total of	2,655.97
	0	ACH	Checks For a Total of	0.00
	130	Computer	Checks For a Total of	3,539,971.09
Total For	132	Manual, Wire Tran, ACH & Computer Checks		3,542,627.06
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	3,542,627.06

DISTRICT PAYROLL  
RICHLAND COUNTY COMMUNITY UNIT DISTRICT NO. 1  
Aug 20, 2020

The district payroll for the month of Aug 2020, for personnel on regular employment status, is the same as the payroll for the month of July 2020.

ADDITIONS: None

DELETIONS: Cindy Hart - Bus driver-Retired  
Barb Wade – Bus driver-Retired  
Lee Anderson – RCHS Head Custodian  
Dana Hout – RCMS Secretary  
Amy Botkin – RCES Cook  
Julie Wilson - RCES Elementary Teacher Assistant

CHANGES: None

Note: 20 pay employees will not receive pay for July & Aug

<u>VEN-KEY</u>	<u>VENDOR NAME</u>	<u>INVOICE #</u>	<u>PO NUMBER</u>	<u>BATCH</u>	<u>BANK</u>	<u>DESCRIPTION</u>	<u>LQ</u>	<u>S</u>	<u>INV DATE</u>	<u>DUE DATE</u>	<u>C</u>	<u>NET AMOUNT</u>	
	<u>ACH VOID DOWNLOAD</u>	<u>DISCOUNT DESCRIPTION</u>			<u>DISC AMT</u>	<u>ADJUSTMENT DESCRIPTION</u>	<u>FY</u>		<u>ADJ AMT</u>	<u>CHECK NBR</u>		<u>INVOICE AMOUNT</u>	
AMER FAM000	AMER FAM LIFE ASSOC CO	JULY20	0000000000	JULPP	HLTH	JULY	H	07/31/2020	07/31/2020	M		\$59.15	
							20-21			1043		\$59.15	
												<b>NUMBER OF INVOICES: 1</b>	<b>\$59.15</b>
AMEREN I000	AMEREN ILLINOIS	1	9002100013	JULPP	TRUST	ELECTRIC CHARGES	H	07/07/2020	07/13/2020	R		\$6,863.05	
							20-21			27619		\$6,863.05	
												<b>NUMBER OF INVOICES: 1</b>	<b>\$6,863.05</b>
ASSETGEN000	ASSETGENIE, INC	1479765	9502100010	JULPP	TRUST	Chromebook Chargers	H	06/18/2020	07/28/2020	R		\$2,547.20	
							20-21			27657		\$2,547.20	
												<b>NUMBER OF INVOICES: 1</b>	<b>\$2,547.20</b>
BCBS ANC000	BCBS ANCILLARY BILLING DEPT	F19284702S-1	9002100016	JULPP	TRUST	LIFE INSURANCE	H	07/14/2020	07/15/2020	R		\$2,747.47	
							20-21			27620		\$2,747.47	
												<b>NUMBER OF INVOICES: 1</b>	<b>\$2,747.47</b>
BLANK'S 001	BLANK'S INSURANCE AGENCY	28527	9002100019	JULPP	TRUST	20/21 INSURANCE	H	05/22/2020	07/01/2020	R		\$18,808.00	
							20-21			27532		\$18,808.00	
BLANK'S 001	BLANK'S INSURANCE AGENCY	28586	9002100019	JULPP	TRUST	20/21 INSURANCE	H	06/29/2020	07/01/2020	R		\$3,838.00	
							20-21			27532		\$3,838.00	
BLANK'S 001	BLANK'S INSURANCE AGENCY	28590	9002100019	JULPP	TRUST	20/21 INSURANCE	H	06/30/2020	07/08/2020	R		\$7,220.00	
							20-21			27545		\$7,220.00	
												<b>NUMBER OF INVOICES: 3</b>	<b>\$29,866.00</b>
BUSHUE H000	BUSHUE HUMAN RESOURCES, INC	9292	9002100022	JULPP	TRUST	ANNUAL FEES	H	07/01/2020	07/01/2020	R		\$10,620.00	
							20-21			27533		\$10,620.00	
												<b>NUMBER OF INVOICES: 1</b>	<b>\$10,620.00</b>
CARDMEMB000	CARDMEMBER SERVICES	11	7002100003	JULCARDM	TRUST	J TEDFORD CC - WALMART -	H	07/01/2020	07/09/2020	R		\$75.21	

<u>VEN-KEY</u>	<u>VENDOR NAME</u>	<u>INVOICE #</u>	<u>PO NUMBER</u>	<u>BATCH</u>	<u>BANK</u>	<u>DESCRIPTION</u>	<u>LQ S</u>	<u>INV DATE</u>	<u>DUE DATE</u>	<u>C</u>	<u>NET AMOUNT</u>
	<u>ACH VOID DOWNLOAD</u>	<u>DISCOUNT DESCRIPTION</u>		<u>DISC AMT</u>		<u>ADJUSTMENT DESCRIPTION</u>	<u>FY</u>		<u>ADJ AMT</u>	<u>CHECK NBR</u>	<u>INVOICE AMOUNT</u>
CARDMEMB000	CARDMEMBER SERVICES	11		*****CONTINUED*****		21st CCLC student materials	20-21			27618	\$75.21
CARDMEMB000	CARDMEMBER SERVICES	12	7002100003	JULCARDM	TRUST	J TEDFORD CC - WALMART - 21st CCLC student materials	H	06/29/2020	07/09/2020	R	\$734.43
CARDMEMB000	CARDMEMBER SERVICES	13	0000000000	JULCARDM	TRUST	C EDWARDS CC - NAESP CREDIT - CONFERENCE CANCELLED	H	06/18/2020	07/09/2020	R	\$-625.00
CARDMEMB000	CARDMEMBER SERVICES	14	5502000108	JULCARDM	TRUST	M HAHN CC - WALMART - Parent Supplies	H	07/01/2020	07/09/2020	R	\$299.15
CARDMEMB000	CARDMEMBER SERVICES	15	5002000038	JULCARDM	TRUST	M HAHN CC Tier 3 Student Book Disbursement (First Book Market Place)	H	06/30/2020	07/09/2020	R	\$36.42
CARDMEMB000	CARDMEMBER SERVICES	16	5002000038	JULCARDM	TRUST	M HAHN CC Tier 3 Student Book Disbursement (First Book Market Place)	H	06/30/2020	07/09/2020	R	\$98.87
CARDMEMB000	CARDMEMBER SERVICES	17	5002100001	JULCARDM	TRUST	M HAHN CC Summer Reading Club Books - Black Brother, Black Brother (Michelle Simpson)	H	06/30/2020	07/09/2020	R	\$53.50
CARDMEMB000	CARDMEMBER SERVICES	18	9502100018	JULCARDM	TRUST	S MUSIC CC - WALMART - Misc Supplies	H	07/06/2020	07/09/2020	R	\$7.92

<u>VEN-KEY</u>	<u>VENDOR NAME</u>	<u>INVOICE #</u>	<u>PO NUMBER</u>	<u>BATCH</u>	<u>BANK</u>	<u>DESCRIPTION</u>	<u>LQ S</u>	<u>INV DATE</u>	<u>DUE DATE</u>	<u>C</u>	<u>NET AMOUNT</u>
	<u>ACH VOID DOWNLOAD</u>	<u>DISCOUNT DESCRIPTION</u>		<u>DISC AMT</u>		<u>ADJUSTMENT DESCRIPTION</u>	<u>FY</u>		<u>ADJ AMT</u>	<u>CHECK NBR</u>	<u>INVOICE AMOUNT</u>
CARDMEMB000	CARDMEMBER SERVICES	19	0000000000	JULCARDM	TRUST	S MUSIC CC - WALMART - Misc Supplies	H	07/06/2020	07/09/2020	R	\$35.88
							20-21			27618	\$35.88
CARDMEMB000	CARDMEMBER SERVICES	20	0000000000	JULCARDM	TRUST	P LEIST CC - USA CLEAN	H	06/17/2020	07/09/2020	R	\$551.60
							20-21			27618	\$551.60
<b>NUMBER OF INVOICES: 10</b>											<b>\$1,267.98</b>
CITY OF 002	CITY OF OLNEY	1	9002100033	JULPP	TRUST	WATER BILL	H	06/03/2020	07/01/2020	R	\$1,326.85
							20-21			27534	\$1,326.85
CITY OF 002	CITY OF OLNEY	1	9002100033	JULPP	TRUST	WATER BILL	H	07/06/2020	07/23/2020	R	\$1,313.53
							20-21			27645	\$1,313.53
<b>NUMBER OF INVOICES: 2</b>											<b>\$2,640.38</b>
CLEARWAV000	CLEARWAVE COMMUNICATIONS	99640002776	9002100034	JULPP	TRUST	MONTHLY SERVICE FEE FOR INTERNET ACCESS FIBER	H	07/08/2020	07/08/2020	R	\$1,519.60
							20-21			27546	\$1,519.60
<b>NUMBER OF INVOICES: 1</b>											<b>\$1,519.60</b>
COURTICE000	COURTICE-GRASON	279305	9002100037	JULPP	TRUST	SITE AND CONSTRUCTION	H	07/07/2020	07/15/2020	R	\$10,630.00
							20-21			27621	\$10,630.00
<b>NUMBER OF INVOICES: 1</b>											<b>\$10,630.00</b>
CUMMIGAR001	CUMMINS, GARY B.	1	0000000000	JULPP	TRUST	REIMBURSEMENT FOR BUS PHYSICAL	H	07/20/2020	07/20/2020	R	\$75.00
							20-21			27646	\$75.00
<b>NUMBER OF INVOICES: 1</b>											<b>\$75.00</b>
DENTORYA000	DENTON, RYAN	ERIN20200715A	0000000000	JULPP	Trust	7/7/2020 Preliminary Expenses for ISTE Conference	H	07/15/2020	01/28/2020	R	\$1,121.96

<u>VEN-KEY</u>	<u>VENDOR NAME</u>	<u>INVOICE #</u>	<u>PO NUMBER</u>	<u>BATCH</u>	<u>BANK</u>	<u>DESCRIPTION</u>	<u>LQ S</u>	<u>INV DATE</u>	<u>DUE DATE</u>	<u>C</u>	<u>NET AMOUNT</u>
	<u>ACH VOID DOWNLOAD</u>	<u>DISCOUNT DESCRIPTION</u>		<u>DISC AMT</u>		<u>ADJUSTMENT DESCRIPTION</u>	<u>FY</u>		<u>ADJ AMT</u>	<u>CHECK NBR</u>	<u>INVOICE AMOUNT</u>
DENTORYA000	DENTON, RYAN	ERIN20200715A				*****CONTINUED*****		20-21		27622	\$1,121.96
						<b>NUMBER OF INVOICES: 1</b>					<b>\$1,121.96</b>
EDWARCRY000	EDWARDS, CRYSTLE	ERIN20200709A	0000000000	JULPP	Trust	5/1/2020-7/9/2020 Mileage to delivery materials to homes.	H	07/09/2020	01/28/2020	R	\$50.60
							20-21			27623	\$50.60
						<b>NUMBER OF INVOICES: 1</b>					<b>\$50.60</b>
EGYPTIAN000	EGYPTIAN EMPLOYEE BENEFIT	JULY20	0000000000	JULPP	HLTH	JULY	H	07/31/2020	07/31/2020	W	\$193,472.66
							20-21			202000036	\$193,472.66
						<b>NUMBER OF INVOICES: 1</b>					<b>\$193,472.66</b>
FIELD WR000	FIELD WRXS INC	1695	0000000000	JULPP	TRUST	RICHLAND CO HIGH SCHOOL CONTRACT AMT	H	06/24/2020	07/06/2020	R	\$53,446.77
							20-21			27539	\$53,446.77
						<b>NUMBER OF INVOICES: 1</b>					<b>\$53,446.77</b>
FIRST AG000	FIRST AGENCY	3501481	0000000000	JULPP	TRUST	STUDENT ACCIDENT INSURANCE	H	07/02/2020	07/08/2020	R	\$4,188.21
							20-21			27547	\$4,188.21
						<b>NUMBER OF INVOICES: 1</b>					<b>\$4,188.21</b>
FOX CREE000	FOX CREEK FABRICATION	160	0000000000	JULPP	TRUST	WELDING BOOTH DOWN PAYMENT	H	07/19/2020	07/23/2020	R	\$9,020.00
							20-21			27647	\$9,020.00
						<b>NUMBER OF INVOICES: 1</b>					<b>\$9,020.00</b>
FRANKRIC000	FRANKLIN, RICHARD	1	0000000000	JULPP	TRUST	6/15/20 FUEL REIMBURSEMENT	H	06/15/2020	07/06/2020	R	\$14.06
							20-21			27540	\$14.06

<u>VEN-KEY</u>	<u>VENDOR NAME</u>	<u>INVOICE #</u>	<u>PO NUMBER</u>	<u>BATCH</u>	<u>BANK</u>	<u>DESCRIPTION</u>	<u>LQ</u>	<u>S</u>	<u>INV DATE</u>	<u>DUE DATE</u>	<u>C</u>	<u>NET AMOUNT</u>
<u>ACH VOID DOWNLOAD</u>		<u>DISCOUNT DESCRIPTION</u>		<u>DISC AMT</u>		<u>ADJUSTMENT DESCRIPTION</u>	<u>FY</u>		<u>ADJ AMT</u>	<u>CHECK NBR</u>		<u>INVOICE AMOUNT</u>
<b>NUMBER OF INVOICES: 1</b>												<b>\$14.06</b>
GWEN GAS000	GWEN GASSMANN LLC	2020-4	9002100000	JULPP	TRUST	Rent for Storage Warehouse for High School Items (July-September 2020)	P	H	07/01/2020	07/01/2020	R	\$4,500.00
							20-21			27535		\$4,500.00
GWEN GAS000	GWEN GASSMANN LLC	2020-5	0000000000	JULPP	TRUST	RENT - 1922 MILLER DR		H	07/28/2020	07/28/2020	R	\$4,500.00
							20-21			27658		\$4,500.00
<b>NUMBER OF INVOICES: 2</b>												<b>\$9,000.00</b>
IL GAS C000	IL GAS COMPANY	1	9002100072	JULPP	TRUST	GAS BILL		H	07/10/2020	07/23/2020	R	\$1,147.54
							20-21			27648		\$1,147.54
<b>NUMBER OF INVOICES: 1</b>												<b>\$1,147.54</b>
IL PUBLI000	IL PUBLIC RISK FUND	64957	9002100075	JULPP	TRUST	WORKER'S COMPENSATION		H	05/08/2020	07/01/2020	R	\$13,760.00
							20-21			27536		\$13,760.00
<b>NUMBER OF INVOICES: 1</b>												<b>\$13,760.00</b>
JOHN DEE000	JOHN DEERE FINANCIAL	4507185	9002100081	JULJD	TRUST	SUPPLIES		H	06/10/2020	07/08/2020	R	\$36.00
							20-21			27549		\$36.00
JOHN DEE000	JOHN DEERE FINANCIAL	4509601	9002100081	JULJD	TRUST	SUPPLIES		H	06/15/2020	07/08/2020	R	\$27.98
							20-21			27549		\$27.98
<b>NUMBER OF INVOICES: 2</b>												<b>\$63.98</b>
MIDWEST 017	MIDWEST ENGINEERING/TESTING INC	207003-006	0000000000	JULPP	TRUST	BUILDING CODE INSPECTION		H	06/30/2020	07/15/2020	R	\$3,000.00
							20-21			27649		\$3,000.00
<b>NUMBER OF INVOICES: 1</b>												<b>\$3,000.00</b>
MILLER T000	MILLER, TRACY, BRAUN	97083	9002100091	JULPP	TRUST	LEGAL SERVICES		H	06/30/2020	07/09/2020	R	\$725.00

<u>VEN-KEY</u>	<u>VENDOR NAME</u>	<u>INVOICE #</u>	<u>PO NUMBER</u>	<u>BATCH</u>	<u>BANK</u>	<u>DESCRIPTION</u>	<u>LQ</u>	<u>S</u>	<u>INV DATE</u>	<u>DUE DATE</u>	<u>C</u>	<u>NET AMOUNT</u>	
	<u>ACH VOID DOWNLOAD</u>	<u>DISCOUNT DESCRIPTION</u>			<u>DISC AMT</u>	<u>ADJUSTMENT DESCRIPTION</u>	<u>FY</u>		<u>ADJ AMT</u>	<u>CHECK NBR</u>		<u>INVOICE AMOUNT</u>	
MILLER T000	MILLER, TRACY, BRAUN	97083				*****CONTINUED*****							
							20-21			27624		\$725.00	
												<b>NUMBER OF INVOICES: 1</b>	<b>\$725.00</b>
NORRIS E000	NORRIS ELECTRIC CO-OP	1	9002100096	JULPP		TRUST ELECTRIC - ES	H	06/26/2020	07/08/2020	R		\$9,615.34	
							20-21			27548		\$9,615.34	
												<b>NUMBER OF INVOICES: 1</b>	<b>\$9,615.34</b>
OLNEY CH003	OLNEY CHAMBER OF COMMERCE	3462	0000000000	JULPP		TRUST GOLF OUTING TEAM	H	07/27/2020	07/28/2020	R		\$300.00	
							20-21			27659		\$300.00	
												<b>NUMBER OF INVOICES: 1</b>	<b>\$300.00</b>
RAMAIR I000	RAMAIR, INC	218480	9002100002	JULPP		TRUST 2020-2021 Air Filter Order	H	05/29/2020	07/01/2020	R		\$1,509.59	
							20-21			27537		\$1,509.59	
RAMAIR I000	RAMAIR, INC	218916	9002100002	JULPP		TRUST 2020-2021 Air Filter Order	H	06/11/2020	07/01/2020	R		\$48.48	
							20-21			27537		\$48.48	
												<b>NUMBER OF INVOICES: 2</b>	<b>\$1,558.07</b>
RCBS - A000	RCBS - ACTIVITY	1	0000000000	JULPP		TRUST AG FAIR	H	07/29/2020	07/29/2020	R		\$4,873.51	
							20-21			27660		\$4,873.51	
												<b>NUMBER OF INVOICES: 1</b>	<b>\$4,873.51</b>
REPUBLIC000	REPUBLIC SERVICES, INC	3-0694-4079220	9002100111	JULPP		TRUST TRASH SERVICES	H	07/20/2020	07/28/2020	R		\$1,525.34	
							20-21			27661		\$1,525.34	
REPUBLIC000	REPUBLIC SERVICES, INC	306944079220	9002100111	JULPP		TRUST TRASH SERVICES	H	06/20/2020	07/06/2020	R		\$3,993.80	
							20-21			27541		\$3,993.80	
												<b>NUMBER OF INVOICES: 2</b>	<b>\$5,519.14</b>
SKYWARD 001	SKYWARD ACCOUNTING DEPT	206337	9002100127	JULPP		TRUST SKYWARD ANNUAL LICENSE FEES	H	07/17/2020	07/20/2020	R		\$6,308.30	

<u>VEN-KEY</u>	<u>VENDOR NAME</u>	<u>INVOICE #</u>	<u>PO NUMBER</u>	<u>BATCH</u>	<u>BANK</u>	<u>DESCRIPTION</u>	<u>LQ S</u>	<u>INV DATE</u>	<u>DUE DATE</u>	<u>C</u>	<u>NET AMOUNT</u>
	<u>ACH VOID DOWNLOAD</u>	<u>DISCOUNT DESCRIPTION</u>		<u>DISC AMT</u>		<u>ADJUSTMENT DESCRIPTION</u>	<u>FY</u>		<u>ADJ AMT</u>	<u>CHECK NBR</u>	<u>INVOICE AMOUNT</u>
SKYWARD 001	SKYWARD ACCOUNTING DEPT	206337		*****CONTINUED*****		- FY21					
							20-21			27650	\$6,308.30
<b>NUMBER OF INVOICES: 1</b>											<b>\$6,308.30</b>
SYNCHRON000	SYNCHRONY BANK / AMAZON	15184	5502000118	JULSYNCH TRUST	Prev Initiative (PD)		H	06/18/2020	07/01/2020	R	\$41.98
							20-21			27544	\$41.98
SYNCHRON000	SYNCHRONY BANK / AMAZON	21998	5502000111	JULSYNCH TRUST	PFA office supplies		H	06/02/2020	07/01/2020	R	\$155.94
							20-21			27544	\$155.94
SYNCHRON000	SYNCHRONY BANK / AMAZON	26551	2002000184	JULSYNCH TRUST	Document Cameras		H	06/23/2020	07/01/2020	R	\$205.00
							20-21			27544	\$205.00
SYNCHRON000	SYNCHRONY BANK / AMAZON	33555	5502000111	JULSYNCH TRUST	PFA office supplies		H	06/02/2020	07/01/2020	R	\$30.96
							20-21			27544	\$30.96
SYNCHRON000	SYNCHRONY BANK / AMAZON	33806	5502000110	JULSYNCH TRUST	PI program supplies		H	05/27/2020	07/01/2020	R	\$295.09
							20-21			27544	\$295.09
SYNCHRON000	SYNCHRONY BANK / AMAZON	34746	7002000061	JULSYNCH TRUST	21st CCLC supplies		H	06/08/2020	07/01/2020	R	\$479.94
							20-21			27544	\$479.94
SYNCHRON000	SYNCHRONY BANK / AMAZON	39170	5502000110	JULSYNCH TRUST	PI program supplies		H	05/19/2020	07/01/2020	R	\$562.08
							20-21			27544	\$562.08
SYNCHRON000	SYNCHRONY BANK / AMAZON	40622	5002000037	JULSYNCH TRUST	RtI Tier 3 Student Book Disbursement		H	06/16/2020	07/01/2020	R	\$804.88
							20-21			27544	\$804.88
SYNCHRON000	SYNCHRONY BANK / AMAZON	459559846935	9502100009	JULSYNCH TRUST	hdmi/usb cables and dp to hdmi adapters for high school new promethean boards		H	06/24/2020	07/06/2020	R	\$345.60
							20-21			27544	\$345.60

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
	ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION		DISC AMT		ADJUSTMENT DESCRIPTION	FY		ADJ AMT	CHECK NBR		INVOICE AMOUNT
SYNCHRON000	SYNCHRONY BANK / AMAZON	46189	5502000114	JULSYNCH	TRUST	Prevention Initiative Supplies	H		06/08/2020	07/01/2020	R	\$319.96
							20-21			27544		\$319.96
SYNCHRON000	SYNCHRONY BANK / AMAZON	976655536858	9502100001	JULSYNCH	TRUST	HDMI cables/connectors	H		06/24/2020	07/08/2020	R	\$211.34
							20-21			27544		\$211.34
SYNCHRON000	SYNCHRONY BANK / AMAZON	99673	7002000062	JULSYNCH	TRUST	21st Student materials	H		06/09/2020	07/01/2020	R	\$136.20
							20-21			27544		\$136.20
<b>NUMBER OF INVOICES: 12</b>											<b>\$3,588.97</b>	
VERIZONW000	VERIZONWIRELESS	386708761-00001	9002100144	JULPP	TRUST	CELL PHONE CHARGES	H		06/15/2020	07/01/2020	R	\$647.71
							20-21			27538		\$647.71
VERIZONW000	VERIZONWIRELESS	386708761-00001	9002100144	JULPP	TRUST	CELL PHONE CHARGES	H		07/15/2020	07/23/2020	R	\$718.49
							20-21			27651		\$718.49
<b>NUMBER OF INVOICES: 2</b>											<b>\$1,366.20</b>	
WABASH C003	WABASH COMMUNICATIONS	1069260	9002100146	JULPP	TRUST	INTERNET SERVICE	H		07/01/2020	07/15/2020	R	\$300.00
							20-21			27625		\$300.00
<b>NUMBER OF INVOICES: 1</b>											<b>\$300.00</b>	
<b>TOTAL NUMBER OF HISTORY INVOICES: 61</b>											<b>\$391,276.14</b>	
59 COMPUTER CHECK INVOICES											\$197,744.33	
1 MANUAL CHECK INVOICES											\$59.15	
1 WIRE TRAN CHECK INVOICES											\$193,472.66	
<b>TOTAL INVOICES: 61</b>											<b>\$391,276.14</b>	
<b>BANK TOTALS:</b>									<b>BANK</b>	<b>BANK ACCOUNT #</b>	<b>INVOICE AMOUNT</b>	<b>NET AMOUNT</b>
									HLTH	**A010 1126 0000 00 000000	\$193,531.81	\$193,531.81

<u>VEN-KEY</u>	<u>VENDOR NAME</u>	<u>INVOICE #</u>	<u>PO NUMBER</u>	<u>BATCH</u>	<u>BANK</u>	<u>DESCRIPTION</u>	<u>LQ</u>	<u>S</u>	<u>INV DATE</u>	<u>DUE DATE</u>	<u>C</u>	<u>NET AMOUNT</u>	
	<u>ACH VOID DOWNLOAD</u>	<u>DISCOUNT DESCRIPTION</u>			<u>DISC AMT</u>	<u>ADJUSTMENT DESCRIPTION</u>	<u>FY</u>		<u>ADJ AMT</u>	<u>CHECK NBR</u>		<u>INVOICE AMOUNT</u>	
				TRUST	**A010	1120 0000 00 000000						\$197,744.33	\$197,744.33

**LIQUIDATION STATUS (LQ) CODE LEGEND:**  
L = LIQUIDATION PENDING C = CLOSED PO/NOT RECEIVING  
P = PARTIAL LIQUIDATION F = FULL LIQUIDATION  
BLANK = NO LIQUIDATION

\*\*\*\*\* End of report \*\*\*\*\*

<b>Name</b>	<b>Gross</b>
ADAMS, JORDAN	3,647.26
AHMAD, ATALLAH	4,770.69
ALEXANDER, MARGO D	4,375.60
ALLEN, LORI	4,904.22
ANDERSON, ERIN	1,046.88
ANDERSON, LEE S	3,137.66
ANDERSON, TENA LIN	1,332.70
ANGLE, AMY J	986.94
ANGLE, DAVID R	2,250.00
ANSELMANT, MARK E	3,786.44
ANSELMANT, MEGAN B	3,715.84
ARMSTRONG, BROOKE	1,257.60
ASH, TAMMY S.	1,718.86
BAKER, HEATHER J	1,332.70
BARE, GENNIE L	1,757.82
BAYLES, RICHARD A	5,501.40
BEARD, ASHLEY M	4,006.36
BEARD, BRENDA L	1,492.20
BERGER, CHRISTY	4,375.60
BERRY, DAVID	3,493.82
BERRY, LISA L	3,109.06
BERRY, NATALIE	1,935.00
BETTIS, JULIE A	5,164.86
BILLINGTON, LISA	4,974.06
BLACKFORD, EMILY A	3,786.44
BLACK, JUSTINE L	3,177.42
BLANK, CYNTHIA M	2,206.62
BLANK, HOLLY H	4,319.62
BOTKIN, AMY L	2,214.16
BRINKLEY, AMANDA KATHLEEN	1,257.60
BROWN, ANGEL L	1,836.14
BROWN, SHERYE	2,392.87
BUNTING, GENA	1,836.14
BURCKHARTT, JONI	2,080.74
BURCKHARTT, JONAS	1,530.00
BURGENER, CHARISSA	4,657.38
BURGENER, MICHELLE L	3,557.36
CARMODY, LUKAS D	375
CLINE, APRIL G	1,499.02
CLODFELTER, JULIE D	4,657.38
COLLINS, ADRIA L	1,039.92
COMBS, ERIC W	4,295.56
CONN, ANNETTE GRACE	1,332.70
CRANE, RICKY ALAN	811.82
CUMMINS, BRYAN	5,443.08

<b>Name</b>	<b>Gross</b>
CUMMINS, GARY B	766.8
CUMMINS, GARRETT I	1,727.50
DASCH, BREANNA L	1,653.46
DEHNER, MARCHELE M	1,314.30
DEIMEL, NANCY J	5,561.80
DEMEYER, NANCY L	1,605.44
DENTON, MACKENZIE T	3,835.50
DENTON, RYAN D	4,006.36
DEWEESE, SHARI A	3,040.10
DOAN, LONNIE	4,057.84
DOBBS, TRACY L	5,030.48
DOLL, GWYNE M	4,319.62
DORIS, SHAWNA MARIE	1,284.84
DOSS, JUNE E	2,206.62
DUENAS, ALISHA A	4,369.16
DUENAS, VERNON ANTHONY	4,548.50
DUNN, HEATHER DENISE	1,499.02
DUNN, MARTIN	4,485.32
DUNN, MELISSA A	5,214.22
EAGLESON, DENYSE L	5,131.68
EDWARDS, CRYSTLE L	8,497.86
ELLISON, DEBORAH E	5,681.74
ERWIN, MELISSA D	4,485.32
FENDER, LISA JOYCE	3,624.92
FIELD, BRIDGETT L	1,522.50
FISHER, TRACIE	1,192.22
FLANAGAN, KRISTIN D	4,898.76
FLANAGAN, ROBERT W	4,991.82
FLEMING, JULIE L	4,337.88
FOERSTER, RACHEL	2,834.22
FORD, JOYCE E	4,898.76
FOX, ABIGAIL	1,359.76
FOX, MINDY K	3,192.72
FRANKLIN, RICHARD	3,000.00
FRITCHLEY, JENNIFER M	4,527.34
FRITSCHLE, JOYCE D	5,330.90
FULK, VICKY D	1,591.48
GARDNER, KELSEY LYNN	3,494.86
GASSMANN, SADIE	3,003.00
GEIER, SHERRY L	6,245.04
GILREATH, KRISTI ANN	1,370.26
GINDER, AMANDA N	4,006.36
GINDER, CHERYL A	1,451.40
GINDER, CLARISSA	3,209.44
GINDER, NANCY L	2,262.78
GIVENS, KEARSTEN BRIANNA	3,118.20

<b>Name</b>	<b>Gross</b>
GOFF, DAVID	6,264.16
GOSNELL, TORI DAWN	1,218.00
GRAVES, MEGAN N	3,362.00
GREEN, CRYSTAL	863.06
GREENWOOD, JILL R	4,214.00
GROVE, BRANDIS J	3,299.36
GROVE, TIFFANY	3,429.72
GRUNDON, CINDY C	5,313.28
HAGAN, MEGAN ANDREA	1,414.20
HAHN, MADISON	1,085.26
HAHN, MARGARET A	6,556.10
HAHN, SCOTT	2,489.55
HARDY, ERIN T	3,763.98
HARNESS, MARY ANN	1,181.00
HARRISON, CANDICE A	2,668.94
HART, CYNTHIA K	1,918.06
HARTING, KRISTY	1,171.22
HAUSSY, SUSAN R	1,836.14
HAYNES, MICKEY	5,406.18
HEMRICH, QUINTON	1,503.00
HENDERSON, COMELIA G	2,583.98
HENDERSON, NORMAN D	3,173.22
HENDRICKSON, BRENDA	4,375.58
HENTON, JENNA LEE	3,177.42
HIGGASON, MICHELLE	768.46
HILL, SARAH	2,892.06
HINCKLEY, JESSICA K	3,578.50
HIRES, TRISHA LYNN	1,515.32
HOLDRIETH, ABIGAIL RUTH	3,237.78
HOUCHIN, AMANDA N	4,406.38
HOUCHIN, DARRELL W	6,202.92
HOUGH, SHANNON L	5,060.46
HOUT, DANA	2,969.40
HOUT, JODY K	4,458.78
HUBBARD, JOHN D	5,481.86
HUFFMAN, RICKY S	2,226.24
INYART, BRENT A	5,206.96
JENNER, BRENDA D	5,336.76
JOHNSON, DARLA	2,236.50
JONES, CHRISTOPHER NEIL	4,275.14
JONES, DAVID TALBOTT	3,099.54
JONES, EMILY K	4,025.14
JONES, MARCELLA M	745.68
JULIAN, AMY L	4,745.88
JULIAN, BRENT ANDREW	7,014.40
JURGILANIS, KRISTEN L	4,881.32

<b>Name</b>	<b>Gross</b>
KAERICHER, DAWN R	1,967.28
KERMICLE, CHELSEA M	3,666.26
KING, MELINDA D	4,927.96
KINKADE, RACHEL LYNN	2,892.06
KIRBY II, ROBERT R	4,722.98
KLINGLER, MICHELLE LYNN	4,570.56
KMAN, RITA	3,798.48
KOCHER, BECKY S	900
KOCHER, BRITTANIA J	5,844.77
KOCHER, CHANEY KAYE	2,147.12
KOCHER, DAWN M	4,882.16
KOCHER-COAN, LINDA	4,664.86
KUENSTLER, BRIANNE	3,425.94
KUHN, ASHLEY E	3,838.60
LATHROP, BOBBIE J	4,006.36
LATHROP, JENNIFER L	4,570.56
LEAF, BRITTANY D	2,947.04
LEAF, JESSICA	1,052.20
LECRONE, CHAD E	10,151.86
LEE, HEATHER MARIE	3,551.54
LEIST, MARC A	4,768.45
LEIST, PATRICIA E	5,560.98
LEWIS, AMANDA LYNN	4,701.00
LYNN, GINA L	3,764.00
MADDEN, JACQUELINE D	4,360.72
MANN, SHELLEY A	4,135.42
MARRIOTT, THERESA	3,858.34
MAYS, NEILLY LEE	2,026.74
MCCLURE, DEBORAH L	3,578.50
MCDONALD, JIMETTA L	1,194.02
MCFARLAND, JOHN	3,598.34
MCKINNEY, GREGORY D	675
MCVICKER, AMY M	4,745.88
MEADOWS, TREVA L.	804.92
MEERS, BETTY	974.4
MEHL, TRACY	2,520.04
MICHELS, SUZANNE	4,605.90
MILBURN, TARA	2,290.14
MITCHELL, BRANDI G	782.48
MITCHELL, CASSIE	3,491.00
MITCHELL, MELISSA M	4,543.48
MORGAN, GINA E	1,109.68
MOSBEY, DEVEN L	2,195.62
MURRAY, PAMELA S	5,196.48
MUSIC, MATTHEW J	4,401.68
MUSIC, SONJA R	4,486.82

<b>Name</b>	<b>Gross</b>
NEALIS, BRADLY C	5,177.96
O'BRIEN, HOLLY MARIE	3,637.80
OCHS, MARY A	2,017.40
OVERTON, MARTY DALE	4,912.17
PAGE, KENDRA J	4,543.48
PAGE, WILLIAM D	5,021.62
PAMPE, JANICE	4,965.46
PAMPE, LISA K	5,048.78
PETTY, BETH G	6,983.10
PHILLIPPE, SAMANTHA	3,299.36
PIERCE, SHERRI ANN	3,746.60
PIXLEY, SUE BERBERICH	3,237.78
POTTORFF, ANDREW PAUL	2,545.42
POWELL, MATTHEW M	4,135.42
POWELL, MICHELLE	4,543.48
PREVO, KELLI	3,365.80
PUCKETT, CHELSEA J	3,646.54
PUCKETT, TERRY EUGENE	5,414.20
RAUCH, DEBORAH LYNN	1,232.98
REDMAN, AMANDA L	3,982.62
REDMAN, JUDITH	2,206.62
REEVES, RANDY K	3,405.75
REIDER, WILLIAM TRAVIS	962.5
REYNOLDS, BOBBY	2,345.91
REYNOLDS, MICHELE L	1,728.40
RIDGELY, LINDSAY ANN	3,786.44
ROARK, RYAN K	5,272.20
RODGERS, KACIE N	3,578.50
RODGERS, STEVEN D	643.84
RODGERS, TRACEY L	1,627.50
RUBENACKER, LORI A	4,657.38
RUSK, AMY L	4,670.92
RUSK, EMILY	4,135.42
RUSK, JULIE	1,836.14
RUSK, RYLAN A	4,715.74
RYDEN, JEFFREY ROBERT	3,845.98
SCHIMMELPFENNING, AMY LAVINA	4,548.50
SCHMUCKER, JULIE R	1,836.14
SCROUGHAMS, KALEB C	1,107.50
SEALS, MARLA LOUISE	3,835.50
SEESSENGOOD, BRENDA L	1,716.16
SEILER, ANITA J	3,241.42
SHAWVER, ALEXIS B	3,624.92
SHILLING, LISA A	1,332.70
SHILLING, LISA R	1,246.40
SHIPMAN, KYLE	3,237.78

<b>Name</b>	<b>Gross</b>
SHOEMAKER, KRISTIE L	3,646.54
SIMPSON, CHRIS A	13,231.74
SIMPSON, COLE	1,706.25
SIMPSON, MICHELLE L	5,263.00
SLATER, ZACHARY	811.82
SMITH, JASON T	4,890.50
SMITH, MELINDA	4,214.00
STADGE, DANIEL R	607.5
STALLARD, BRENDA LEA	5,038.52
STEBER, COLBY N	1,600.00
STEBER, ETHAN P	1,606.51
STEBER, MARK	6,493.98
STEBER, PAIGE M	1,680.01
STEPHENS, CAMILLE A	4,613.32
STEVENS, AMY J	3,912.70
STEVENSON, JENNY	2,892.06
SWINSON, DONNA S	1,249.02
TAHTINEN, TIMOTHY A	3,138.96
TAIT, HEATHER E	4,657.38
TAYLOR, CHAD E	4,401.68
TEDFORD, JENNIFER JILL	6,980.92
TENNIS, MEGAN M	3,177.42
THOMANN, ANDREW C	8,738.02
THRASHER, NATASHA J	1,332.70
THUFTEDAL, TASHA S	4,401.68
TOMLIN, LINDSEY JAMES	3,511.86
TOTTEN, RUTH E	1,399.23
TRUEBLOOD, EDWIN AARON	1,221.39
TYLER, JAMIE L	4,606.96
URFER, KELLI DAWN	1,257.60
UTLEY, REGINA	2,434.18
VAAL, JAMES D	5,214.24
VANDYKE, JAMIE L	5,692.36
VANDYKE, JESSICA P	5,791.67
VANGUNDY, EMILI VANESSA	3,035.46
VANMATRE, CHRISTINA A	4,160.08
VOLK, AIMEE KRISTINA	3,177.42
VOLK, KARLA J	1,621.20
VOLK, PAULINE	1,711.44
WADE, BARBARA E	1,917.62
WALDHOFF, ROY R	6,627.20
WALKER, ELIZABETH K	3,003.00
WALKER, KATHI DEE	5,117.02
WALL, CHERYL	3,764.00
WASHBURN, BRENDA J	5,559.80
WEESNER, LELA	2,354.30

<b>Name</b>	<b>Gross</b>
WEIDNER, JENNIFER L	3,335.92
WEIDNER, KERRIE L	3,858.34
WEITKAMP, LORI L	3,912.70
WEITKAMP, WARREN D	4,058.30
WELLS, KACI MARIE	4,160.08
WEST, PAULA J	4,745.88
WESTALL, CHERYL L	2,283.60
WESTALL, LORI A	4,570.56
WHEELER, HEATHER L	3,764.00
WHEELER, KLAYTON E	5,021.62
WHITE, BRANDY	1,111.10
WHITTLER, MICHAEL K	8,302.44
WHITTLER, SARAH E	4,360.04
WIBBENMEYER, AMBER R	996.8
WILLIAMS, SCOTT ERIC	2,555.14
WILSON, JULIE MAE	3,307.22
WINGERT, JOE DOUGLAS	811.82
WINTERS, SHANNON L	5,456.10
WISNER, ANGELA M	2,443.55
WOODS, AMY LYNNE	5,575.74
WOODS, JILLIAN M	1,499.02
ZIEGLER, KYLE L	1,116.00
ZUBER, AMANDA M	2,593.68
ZUBER, DANIEL	2,293.56
ZWILLING, ALISA L	3,040.10

**Gross July 2020**

**1,022,941.95**

RICHLAND COUNTY COMMUNITY UNIT #1  
COMPARISON OF FUNDS

Comparison of Funds for July		
FUND	July, 2019	July, 2020
Education	6,438,749.13	9,307,974.18
Building and Grounds	3,616,671.04	4,130,087.95
Bond and Interest	365,326.54	166,034.48
Transportation	175,077.82	368,613.33
IMRF/Social Security	1,020,160.54	1,316,192.94
Capital Outlay	23,395,617.19	6,495,320.72
Working Cash	2,617,759.19	2,794,079.92
Tort Fund	-	0.00
Life Safety	140,412.01	156,817.19
Total Cash	37,769,773.46	24,735,120.71
Assets	171,104.16	161,661.50
Total Cash and Assets	37,940,877.62	24,896,782.21
GRAND TOTAL	37,940,877.62	24,896,782.21
compfund		

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10R010	1110	0000	00 000000	Tax Levy Education	8.00	0.00	0.00	0.00	0.00	8.00
10R---	1110	0---	--		8.00	0.00	0.00	0.00	0.00	8.00
10R010	1140	0000	00 000000	Sp Ed Levy	96,092.00	0.00	0.00	0.00	0.00	96,092.00
10R---	1140	0---	--		96,092.00	0.00	0.00	0.00	0.00	96,092.00
10R---	11--	----	--		96,100.00	0.00	0.00	0.00	0.00	96,100.00
10R010	1210	0000	00 000000	Mobile Home Tax	32,822.00	0.00	0.00	0.00	0.00	32,822.00
10R---	1210	0---	--		32,822.00	0.00	0.00	0.00	0.00	32,822.00
10R010	1220	0000	00 000000	Local Housing Aut Tax	13,201.00	0.00	0.00	0.00	0.00	13,201.00
10R---	1220	0---	--		13,201.00	0.00	0.00	0.00	0.00	13,201.00
10R010	1230	0000	00 000000	Corp Pers Prop Tax	500,000.00	92,857.19	92,857.19	0.00	0.00	407,142.81
10R---	1230	0---	--		500,000.00	92,857.19	92,857.19	0.00	0.00	407,142.81
10R---	12--	----	--		546,023.00	92,857.19	92,857.19	0.00	0.00	453,165.81
10R010	1311	0000	00 000000	Jump Start Tuition	45,000.00	0.00	0.00	0.00	0.00	45,000.00
10R---	1311	0---	--		45,000.00	0.00	0.00	0.00	0.00	45,000.00
10R---	13--	----	--		45,000.00	0.00	0.00	0.00	0.00	45,000.00
10R010	1510	0000	00 000000	Earnings on Investments	240,000.00	10,946.85	10,946.85	0.00	0.00	229,053.15
10R---	1510	0---	--		240,000.00	10,946.85	10,946.85	0.00	0.00	229,053.15
10R---	15--	----	--		240,000.00	10,946.85	10,946.85	0.00	0.00	229,053.15
10R010	1611	0000	00 000000	Sales to Pupils Lunch	89,000.00	0.00	0.00	0.00	0.00	89,000.00
10R---	1611	0---	--		89,000.00	0.00	0.00	0.00	0.00	89,000.00
10R010	1612	0000	00 000000	Sales to Pupils Bfast	20,100.00	0.00	0.00	0.00	0.00	20,100.00
10R---	1612	0---	--		20,100.00	0.00	0.00	0.00	0.00	20,100.00
10R010	1613	0000	00 000000	Sales to Pupil Ala Carte	9,700.00	0.00	0.00	0.00	0.00	9,700.00
10R---	1613	0---	--		9,700.00	0.00	0.00	0.00	0.00	9,700.00
10R010	1614	0000	00 000000	Sales to Pupil Vending	75.00	0.00	0.00	0.00	0.00	75.00
10R---	1614	0---	--		75.00	0.00	0.00	0.00	0.00	75.00
10R010	1615	0000	00 000000	Bfst Lunch Debit Card	0.00	14,208.89	14,208.89	0.00	0.00	-14,208.89
10R---	1615	0---	--		0.00	14,208.89	14,208.89	0.00	0.00	-14,208.89
10R010	1620	0000	00 000000	Sales to Adults	8,900.00	0.00	0.00	0.00	0.00	8,900.00
10R---	1620	0---	--		8,900.00	0.00	0.00	0.00	0.00	8,900.00
10R010	1621	0000	00 000000	Summer Food Program	0.00	0.00	0.00	0.00	0.00	0.00
10R---	1621	0---	--		0.00	0.00	0.00	0.00	0.00	0.00
10R010	1690	0000	00 000000	Other Food Sales	700.00	0.00	0.00	0.00	0.00	700.00
10R---	1690	0---	--		700.00	0.00	0.00	0.00	0.00	700.00
10R---	16--	----	--		128,475.00	14,208.89	14,208.89	0.00	0.00	114,266.11
10R010	1711	0000	00 000000	Athletic Admissions	43,000.00	0.00	0.00	0.00	0.00	43,000.00
10R---	1711	0---	--		43,000.00	0.00	0.00	0.00	0.00	43,000.00
10R010	1720	0000	00 000000	Lab/Lock Fees	500.00	0.00	0.00	0.00	0.00	500.00
10R---	1720	0---	--		500.00	0.00	0.00	0.00	0.00	500.00
10R010	1730	0000	00 000000	Pupil Book Sales	175.00	0.00	0.00	0.00	0.00	175.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10R---	1730	0---	--	-----	175.00	0.00	0.00	0.00	0.00	175.00
10R010	1790	0000	00	000000 Other Pupil Fees	125.00	0.00	0.00	0.00	0.00	125.00
10R010	1790	0000	01	000000 Xtra Curr PE Fees	0.00	0.00	0.00	0.00	0.00	0.00
10R---	1790	0---	--	-----	125.00	0.00	0.00	0.00	0.00	125.00
10R---	17--	----	--	-----	43,800.00	0.00	0.00	0.00	0.00	43,800.00
10R010	1811	0000	00	000000 Book Rental Fees	158,000.00	1,415.00	1,415.00	0.00	0.00	156,585.00
10R---	1811	0---	--	-----	158,000.00	1,415.00	1,415.00	0.00	0.00	156,585.00
10R---	18--	----	--	-----	158,000.00	1,415.00	1,415.00	0.00	0.00	156,585.00
10R010	1910	0000	00	000000 Facilities Rental	12,000.00	0.00	0.00	0.00	0.00	12,000.00
10R---	1910	0---	--	-----	12,000.00	0.00	0.00	0.00	0.00	12,000.00
10R010	1940	0000	00	000000 Serv Provided For SESE	700.00	0.00	0.00	0.00	0.00	700.00
10R---	1940	0---	--	-----	700.00	0.00	0.00	0.00	0.00	700.00
10R010	1950	0000	00	000000 Refund Pr Yr Expenses	3,000.00	0.00	0.00	0.00	0.00	3,000.00
10R---	1950	0---	--	-----	3,000.00	0.00	0.00	0.00	0.00	3,000.00
10R010	1970	0000	00	000000 Drivers Ed Fees	15,000.00	220.00	220.00	0.00	0.00	14,780.00
10R---	1970	0---	--	-----	15,000.00	220.00	220.00	0.00	0.00	14,780.00
10R010	1992	0000	00	000000 Sale of Voc House	0.00	0.00	0.00	0.00	0.00	0.00
10R---	1992	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R010	1999	0000	00	000000 Other Non-Pupil Fees	8,000.00	2,236.50	2,236.50	0.00	0.00	5,763.50
10R010	1999	0000	01	000000 E-Rate Refund	40,600.00	0.00	0.00	0.00	0.00	40,600.00
10R030	1999	0000	00	000000 Fuel Up 60	0.00	0.00	0.00	0.00	0.00	0.00
10R060	1999	0000	00	000000 Fine Arts Grant	0.00	0.00	0.00	0.00	0.00	0.00
10R130	1999	0000	00	130000 C Winters Birth -3	0.00	0.00	0.00	0.00	0.00	0.00
10R170	1999	0000	00	170000 JFF	0.00	0.00	0.00	0.00	0.00	0.00
10R230	1999	0000	00	230000 JFF CNA Program	3,000.00	0.00	0.00	0.00	0.00	3,000.00
10R290	1999	0000	00	290000 JFF Web/Bio	0.00	4,000.00	4,000.00	0.00	0.00	-4,000.00
10R670	1999	0000	00	670000 Tiger Safari	0.00	0.00	0.00	0.00	0.00	0.00
10R680	1999	0000	00	680000 Carrie Winters	625.00	0.00	0.00	0.00	0.00	625.00
10R690	1999	0000	00	690000 CEO Program	0.00	0.00	0.00	0.00	0.00	0.00
10R730	1999	0000	00	730000 JFF Tech Grant	37,950.00	0.00	0.00	0.00	0.00	37,950.00
10R880	1999	0000	00	880000 JFF Chat/Music Therapy	45,000.00	25,000.00	25,000.00	0.00	0.00	20,000.00
10R---	1999	0---	--	-----	135,175.00	31,236.50	31,236.50	0.00	0.00	103,938.50
10R---	19--	----	--	-----	165,875.00	31,456.50	31,456.50	0.00	0.00	134,418.50
10R110	2100	0000	00	110000 ROE Pre K	0.00	0.00	0.00	0.00	0.00	0.00
10R---	2100	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R---	21--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R810	2200	0000	00	810000 ROE Flow Thru	0.00	0.00	0.00	0.00	0.00	0.00
10R---	2200	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R---	22--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R010	3001	0000	00	000000 General State Aid	10,110,660.00	0.00	0.00	0.00	0.00	10,110,660.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10R010	3001	0000	00	140000 EBF-Sp Ed Personnel	0.00	0.00	0.00	0.00	0.00	0.00
10R010	3001	0000	00	280000 EBF-Sp Ed Funding Children	0.00	0.00	0.00	0.00	0.00	0.00
10R010	3001	0000	00	550000 State Aide-Spec Ed Summner Sch	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3001	0---	--	-----	10,110,660.00	0.00	0.00	0.00	0.00	10,110,660.00
10R010	3002	0000	00	000000 GSA Hold Harm	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3002	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R010	3010	0000	00	000000 GSA Difference Incentive	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3010	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R010	3015	0000	00	000000 Salary Diff for annex	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3015	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R010	3020	0000	00	000000 Reorganization Inc Cert Sal	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3020	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R---	30--	----	--	-----	10,110,660.00	0.00	0.00	0.00	0.00	10,110,660.00
10R260	3100	0000	00	260000 Sp Ed Priv Facility	26,223.00	0.00	0.00	0.00	0.00	26,223.00
10R---	3100	0---	--	-----	26,223.00	0.00	0.00	0.00	0.00	26,223.00
10R280	3105	0000	00	280000 Spec Ed Extraordinary	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3105	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R140	3110	0000	00	140000 Sp Ed Personnel	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3110	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R640	3120	0000	00	640000 Sp Ed Orphan	113,061.00	0.00	0.00	0.00	0.00	113,061.00
10R---	3120	0---	--	-----	113,061.00	0.00	0.00	0.00	0.00	113,061.00
10R010	3145	0000	00	000000 Sp Ed Summer Sch	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3145	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R---	31--	----	--	-----	139,284.00	0.00	0.00	0.00	0.00	139,284.00
10R380	3200	0000	00	380000 Voc Ed Tech Prep	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3200	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R780	3215	0000	00	780000 Voc Ed Formula	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3215	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R490	3235	0000	00	490000 Ag Inc 3 Circles	33,070.00	0.00	0.00	0.00	0.00	33,070.00
10R---	3235	0---	--	-----	33,070.00	0.00	0.00	0.00	0.00	33,070.00
10R490	3299	0000	00	490000 Voc Ed Ag Incent Grant	5,509.00	0.00	0.00	0.00	0.00	5,509.00
10R710	3299	0000	00	710000 Elementary Career Grant	1,482.00	0.00	0.00	0.00	0.00	1,482.00
10R780	3299	0000	00	780000 Voc Ed Formula	76,291.00	10,452.43	10,452.43	0.00	0.00	65,838.57
10R---	3299	0---	--	-----	83,282.00	10,452.43	10,452.43	0.00	0.00	72,829.57
10R---	32--	----	--	-----	116,352.00	10,452.43	10,452.43	0.00	0.00	105,899.57
10R350	3360	0000	00	350000 St Lunch/Bfast Reimb	6,435.00	0.00	0.00	0.00	0.00	6,435.00
10R---	3360	0---	--	-----	6,435.00	0.00	0.00	0.00	0.00	6,435.00
10R010	3365	0000	00	000000 Breakfast Incentive	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3365	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R310	3370	0000	00	310000 Drivers Education Reimb	25,000.00	0.00	0.00	0.00	0.00	25,000.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10R---	3370	0---	--	-----	25,000.00	0.00	0.00	0.00	0.00	25,000.00
10R---	33--	----	--	-----	31,435.00	0.00	0.00	0.00	0.00	31,435.00
10R550	3695	0000	00	550000 TAOEP	60,855.00	0.00	0.00	0.00	0.00	60,855.00
10R750	3695	0000	00	750000 TAOEP	7,467.00	0.00	0.00	0.00	0.00	7,467.00
10R---	3695	0---	--	-----	68,322.00	0.00	0.00	0.00	0.00	68,322.00
10R---	36--	----	--	-----	68,322.00	0.00	0.00	0.00	0.00	68,322.00
10R110	3705	0000	00	110000 Early Child Block Grant	85,196.00	0.00	0.00	0.00	0.00	85,196.00
10R510	3705	0000	00	510000 ECE Block Grant-FY06	761,199.00	82,740.00	82,740.00	0.00	0.00	678,459.00
10R---	3705	0---	--	-----	846,395.00	82,740.00	82,740.00	0.00	0.00	763,655.00
10R570	3715	0000	00	570000 Reading Improvement	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3715	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R790	3775	0000	00	790000 ADA Safety/Ed Block Gran	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3775	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R---	37--	----	--	-----	846,395.00	82,740.00	82,740.00	0.00	0.00	763,655.00
10R240	3800	0000	00	240000 Sec of State Lib Grant	0.00	0.00	0.00	0.00	0.00	0.00
10R---	3800	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R---	38--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R010	3999	0000	00	000000 Other State	0.00	0.00	0.00	0.00	0.00	0.00
10R010	3999	0000	05	000000 National Bd Cert	0.00	0.00	0.00	0.00	0.00	0.00
10R060	3999	0000	00	000000 Fine Arts Grant	0.00	0.00	0.00	0.00	0.00	0.00
10R120	3999	0000	00	120000 Laptop Grant	0.00	0.00	0.00	0.00	0.00	0.00
10R240	3999	0000	00	240000 Library Grant	0.00	1,603.50	1,603.50	0.00	0.00	-1,603.50
10R---	3999	0---	--	-----	0.00	1,603.50	1,603.50	0.00	0.00	-1,603.50
10R---	39--	----	--	-----	0.00	1,603.50	1,603.50	0.00	0.00	-1,603.50
10R190	4107	0000	00	190000 Title VI Rural Ed	0.00	0.00	0.00	0.00	0.00	0.00
10R---	4107	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R---	41--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R420	4210	0000	00	420000 Fed Lunch Prog Reimb	410,000.00	0.00	0.00	0.00	0.00	410,000.00
10R---	4210	0---	--	-----	410,000.00	0.00	0.00	0.00	0.00	410,000.00
10R420	4215	0000	00	420000 Fed Special Milk Program	750.00	0.00	0.00	0.00	0.00	750.00
10R---	4215	0---	--	-----	750.00	0.00	0.00	0.00	0.00	750.00
10R430	4220	0000	00	430000 Fed Bfast Prog Reimb	138,000.00	0.00	0.00	0.00	0.00	138,000.00
10R---	4220	0---	--	-----	138,000.00	0.00	0.00	0.00	0.00	138,000.00
10R460	4225	0000	00	460000 Fed Summer Food Program	0.00	99,543.77	99,543.77	0.00	0.00	-99,543.77
10R---	4225	0---	--	-----	0.00	99,543.77	99,543.77	0.00	0.00	-99,543.77
10R420	4250	0000	00	420000 Child Nutrition Commodity	0.00	0.00	0.00	0.00	0.00	0.00
10R---	4250	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R420	4299	0000	00	420000 Child Nutrition	0.00	0.00	0.00	0.00	0.00	0.00
10R440	4299	0000	00	440000 NSLP Equip Asst Grant	0.00	0.00	0.00	0.00	0.00	0.00
10R---	4299	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10R---	42--	----	--	-----	548,750.00	99,543.77	99,543.77	0.00	0.00	449,206.23
10R100	4300	0000	00	100000	Title I Grant - Reading	105,041.00	0.00	0.00	0.00	105,041.00
10R270	4300	0000	00	270000	Title I School Imp& Acct	2,011.00	0.00	0.00	0.00	2,011.00
10R500	4300	0000	00	500000	Title I	513,729.00	80,465.00	80,465.00	0.00	433,264.00
10R---	4300	0---	--	-----	620,781.00	80,465.00	80,465.00	0.00	0.00	540,316.00
10R270	4331	0000	00	270000	Title I School Imp & Acctabili	0.00	0.00	0.00	0.00	0.00
10R---	4331	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R---	43--	----	--	-----	620,781.00	80,465.00	80,465.00	0.00	0.00	540,316.00
10R170	4400	0000	00	170000	Title IV Grant	20,000.00	1,125.00	1,125.00	0.00	18,875.00
10R570	4400	0000	00	570000	Title IV Grant	1,233.00	0.00	0.00	0.00	1,233.00
10R---	4400	0---	--	-----	21,233.00	1,125.00	1,125.00	0.00	0.00	20,108.00
10R070	4421	0000	00	000000	21st Century Comm Learning	216,013.00	1,323.00	1,323.00	0.00	214,690.00
10R470	4421	0000	00	470000	21st Century Grant	81,795.00	0.00	0.00	0.00	81,795.00
10R---	4421	0---	--	-----	297,808.00	1,323.00	1,323.00	0.00	0.00	296,485.00
10R250	4490	0000	00	250000	Federal Library Grant	0.00	0.00	0.00	0.00	0.00
10R---	4490	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R---	44--	----	--	-----	319,041.00	2,448.00	2,448.00	0.00	0.00	316,593.00
10R150	4600	0000	00	150000	Sp Ed IDEA Pre School	35,227.00	0.00	0.00	0.00	35,227.00
10R---	4600	0---	--	-----	35,227.00	0.00	0.00	0.00	0.00	35,227.00
10R150	4620	0000	00	150000	Sp Ed Flow thru SESE	628,195.00	0.00	0.00	0.00	628,195.00
10R---	4620	0---	--	-----	628,195.00	0.00	0.00	0.00	0.00	628,195.00
10R260	4625	0000	00	260000	Fed SpEd IDEA Rm/Board	219,000.00	26,576.33	26,576.33	0.00	192,423.67
10R---	4625	0---	--	-----	219,000.00	26,576.33	26,576.33	0.00	0.00	192,423.67
10R---	46--	----	--	-----	882,422.00	26,576.33	26,576.33	0.00	0.00	855,845.67
10R540	4770	0000	00	540000	Fed Voc Ed Tech Prep	0.00	0.00	0.00	0.00	0.00
10R---	4770	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R390	4799	0000	00	390000	V E Perkins T-IIC 2 Tutor	23,000.00	0.00	0.00	0.00	23,000.00
10R---	4799	0---	--	-----	23,000.00	0.00	0.00	0.00	0.00	23,000.00
10R---	47--	----	--	-----	23,000.00	0.00	0.00	0.00	0.00	23,000.00
10R090	4876	0000	00	000000	Cloud Grant ICCP	0.00	0.00	0.00	0.00	0.00
10R---	4876	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R160	4880	0000	00	160000	Education Jobs Fund	0.00	0.00	0.00	0.00	0.00
10R---	4880	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R---	48--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R180	4901	0000	00	180000	Race To The Top	0.00	0.00	0.00	0.00	0.00
10R180	4901	0000	01	180000	Race To The Top Induction	0.00	0.00	0.00	0.00	0.00
10R---	4901	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R330	4932	0000	00	330000	Title II Teacher Quality	18,434.00	0.00	0.00	0.00	18,434.00
10R530	4932	0000	00	530000	Title II	84,584.00	4,363.00	4,363.00	0.00	80,221.00
10R---	4932	0---	--	-----	103,018.00	4,363.00	4,363.00	0.00	0.00	98,655.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10R920	4991	0000	00	920000 Medicaid Adm Outreach	45,100.00	0.00	0.00	0.00	0.00	45,100.00
10R---	4991	0---	--	-----	45,100.00	0.00	0.00	0.00	0.00	45,100.00
10R920	4992	0000	00	920000 Medicaid Fee For Service	53,060.00	0.00	0.00	0.00	0.00	53,060.00
10R---	4992	0---	--	-----	53,060.00	0.00	0.00	0.00	0.00	53,060.00
10R410	4998	0000	00	410000 JROTC Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
10R---	4998	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R250	4999	0000	00	250000 Federal Library Grant	0.00	0.00	0.00	0.00	0.00	0.00
10R340	4999	0000	00	340000 ESSER	593,857.00	7,849.00	7,849.00	0.00	0.00	586,008.00
10R410	4999	0000	00	000000 JROTC	66,825.00	6,508.41	6,508.41	0.00	0.00	60,316.59
10R---	4999	0---	--	-----	660,682.00	14,357.41	14,357.41	0.00	0.00	646,324.59
10R---	49--	----	--	-----	861,860.00	18,720.41	18,720.41	0.00	0.00	843,139.59
10R010	7990	0000	00	000000 Other -WR Fund Balances	0.00	0.00	0.00	0.00	0.00	0.00
10R---	7990	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10R---	79--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
1-R---	----	----	--	-----	15,991,575.00	473,433.87	473,433.87	0.00	0.00	15,518,141.13
20R010	1111	0000	00	000000 Building Levy	1,201,148.00	0.00	0.00	0.00	0.00	1,201,148.00
20R---	1111	0---	--	-----	1,201,148.00	0.00	0.00	0.00	0.00	1,201,148.00
20R---	11--	----	--	-----	1,201,148.00	0.00	0.00	0.00	0.00	1,201,148.00
20R010	1510	0000	00	000000 Earnings on Investments	103,500.00	690.35	690.35	0.00	0.00	102,809.65
20R---	1510	0---	--	-----	103,500.00	690.35	690.35	0.00	0.00	102,809.65
20R---	15--	----	--	-----	103,500.00	690.35	690.35	0.00	0.00	102,809.65
20R010	1999	0000	00	000000 Other Bldg Rev-Ins Reim etc	10,500.00	16,976.86	16,976.86	0.00	0.00	-6,476.86
20R010	1999	0000	01	000000 Other Bldg Rev-erate	0.00	0.00	0.00	0.00	0.00	0.00
20R730	1999	0000	00	730000 JFF Programs-Track	4,000.00	4,000.00	4,000.00	0.00	0.00	0.00
20R---	1999	0---	--	-----	14,500.00	20,976.86	20,976.86	0.00	0.00	-6,476.86
20R---	19--	----	--	-----	14,500.00	20,976.86	20,976.86	0.00	0.00	-6,476.86
20R010	3925	0000	00	000000 St Maint Grant Bldg	0.00	0.00	0.00	0.00	0.00	0.00
20R---	3925	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
20R220	3999	0000	00	220000 IEMA Grant	0.00	0.00	0.00	0.00	0.00	0.00
20R---	3999	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
20R---	39--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
20R010	7990	0000	00	000000 Other-WR Fund Balance	0.00	0.00	0.00	0.00	0.00	0.00
20R---	7990	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
20R---	79--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
2-R---	----	----	--	-----	1,319,148.00	21,667.21	21,667.21	0.00	0.00	1,297,480.79
30R010	1112	0000	00	000000 Bond & Interest Levy	1,677,908.00	0.00	0.00	0.00	0.00	1,677,908.00
30R---	1112	0---	--	-----	1,677,908.00	0.00	0.00	0.00	0.00	1,677,908.00
30R---	11--	----	--	-----	1,677,908.00	0.00	0.00	0.00	0.00	1,677,908.00
30R010	1510	0000	00	000000 Earnings on Investments	30,000.00	122.85	122.85	0.00	0.00	29,877.15
30R---	1510	0---	--	-----	30,000.00	122.85	122.85	0.00	0.00	29,877.15

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
30R---	15--	----	--	-----	30,000.00	122.85	122.85	0.00	0.00	29,877.15
30R010	1983	0000	00	000000	School Facility Occp Sales Tax	987,619.00	104,688.17	104,688.17	0.00	882,930.83
30R---	1983	0---	--	-----	987,619.00	104,688.17	104,688.17	0.00	0.00	882,930.83
30R010	1999	0000	00	000000	Other Bond and Int Rev	5.00	0.00	0.00	0.00	5.00
30R---	1999	0---	--	-----	5.00	0.00	0.00	0.00	0.00	5.00
30R---	19--	----	--	-----	987,624.00	104,688.17	104,688.17	0.00	0.00	882,935.83
30R010	7990	0000	00	000000	Other-WR Fund Balance	0.00	0.00	0.00	0.00	0.00
30R---	7990	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
30R---	79--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
3-R---	----	----	--	-----	2,695,532.00	104,811.02	104,811.02	0.00	0.00	2,590,720.98
40R080	1113	0000	00	000000	Trans Levy	480,459.00	0.00	0.00	0.00	480,459.00
40R---	1113	0---	--	-----	480,459.00	0.00	0.00	0.00	0.00	480,459.00
40R080	1130	0000	00	000000	Leasing Levy	0.00	0.00	0.00	0.00	0.00
40R---	1130	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
40R---	11--	----	--	-----	480,459.00	0.00	0.00	0.00	0.00	480,459.00
40R080	1412	0000	00	000000	Reg Trans from Pre-K	34,028.00	0.00	0.00	0.00	34,028.00
40R---	1412	0---	--	-----	34,028.00	0.00	0.00	0.00	0.00	34,028.00
40R080	1413	0000	00	000000	Reg Trans Fee Private	2,100.00	0.00	0.00	0.00	2,100.00
40R---	1413	0---	--	-----	2,100.00	0.00	0.00	0.00	0.00	2,100.00
40R080	1415	0000	00	000000	Reg Trans Pupil Co-Curr	28,000.00	0.00	0.00	0.00	28,000.00
40R---	1415	0---	--	-----	28,000.00	0.00	0.00	0.00	0.00	28,000.00
40R080	1442	0000	00	000000	Sp Ed Trans from SESE	1,500.00	0.00	0.00	0.00	1,500.00
40R---	1442	0---	--	-----	1,500.00	0.00	0.00	0.00	0.00	1,500.00
40R---	14--	----	--	-----	65,628.00	0.00	0.00	0.00	0.00	65,628.00
40R080	1510	0000	00	000000	Earnings on Investments	15,000.00	1,362.29	1,362.29	0.00	13,637.71
40R---	1510	0---	--	-----	15,000.00	1,362.29	1,362.29	0.00	0.00	13,637.71
40R---	15--	----	--	-----	15,000.00	1,362.29	1,362.29	0.00	0.00	13,637.71
40R080	1950	0000	00	000000	Refund Prior Yr Expense	25.00	0.00	0.00	0.00	25.00
40R---	1950	0---	--	-----	25.00	0.00	0.00	0.00	0.00	25.00
40R080	1999	0000	00	000000	Insrnc Rmb/Othr Misc	1,456.00	250.00	250.00	0.00	1,206.00
40R---	1999	0---	--	-----	1,456.00	250.00	250.00	0.00	0.00	1,206.00
40R---	19--	----	--	-----	1,481.00	250.00	250.00	0.00	0.00	1,231.00
40R010	3001	0000	00	000000	State Aide	0.00	0.00	0.00	0.00	0.00
40R---	3001	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
40R---	30--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
40R080	3500	0000	00	000000	Transportation Regular	433,480.00	0.00	0.00	0.00	433,480.00
40R610	3500	0000	01	610000	Trans Voc Ed	0.00	0.00	0.00	0.00	0.00
40R---	3500	0---	--	-----	433,480.00	0.00	0.00	0.00	0.00	433,480.00
40R620	3510	0000	00	620000	State Trans Spec Ed	90,944.00	0.00	0.00	0.00	90,944.00
40R---	3510	0---	--	-----	90,944.00	0.00	0.00	0.00	0.00	90,944.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
40R---	35--	----	--	-----	524,424.00	0.00	0.00	0.00	0.00	524,424.00
40R160	4880	0000	00	160000 Education Jobs Fund	0.00	0.00	0.00	0.00	0.00	0.00
40R---	4880	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
40R---	48--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
40R010	7990	0000	00	000000 Other-WR Fund Balance	0.00	0.00	0.00	0.00	0.00	0.00
40R---	7990	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
40R---	79--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
4-R---	----	----	--	-----	1,086,992.00	1,612.29	1,612.29	0.00	0.00	1,085,379.71
50R010	1114	0000	00	000000 IMRF Levy	593,199.00	0.00	0.00	0.00	0.00	593,199.00
50R---	1114	0---	--	-----	593,199.00	0.00	0.00	0.00	0.00	593,199.00
50R010	1150	0000	00	000000 Tax Levy Social Security	296,612.00	0.00	0.00	0.00	0.00	296,612.00
50R---	1150	0---	--	-----	296,612.00	0.00	0.00	0.00	0.00	296,612.00
50R---	11--	----	--	-----	889,811.00	0.00	0.00	0.00	0.00	889,811.00
50R010	1230	0000	00	000000 Corp Pers Prop Tax	95,000.00	0.00	0.00	0.00	0.00	95,000.00
50R---	1230	0---	--	-----	95,000.00	0.00	0.00	0.00	0.00	95,000.00
50R---	12--	----	--	-----	95,000.00	0.00	0.00	0.00	0.00	95,000.00
50R010	1510	0000	00	000000 Earnings on Investments	46,200.00	791.37	791.37	0.00	0.00	45,408.63
50R---	1510	0---	--	-----	46,200.00	791.37	791.37	0.00	0.00	45,408.63
50R---	15--	----	--	-----	46,200.00	791.37	791.37	0.00	0.00	45,408.63
50R010	7990	0000	00	000000 Other-WR Fund Balance	0.00	0.00	0.00	0.00	0.00	0.00
50R---	7990	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
50R---	79--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
5-R---	----	----	--	-----	1,031,011.00	791.37	791.37	0.00	0.00	1,030,219.63
60R010	1510	0000	00	000000 Cap Projects Int	150,000.00	3,110.89	3,110.89	0.00	0.00	146,889.11
60R---	1510	0---	--	-----	150,000.00	3,110.89	3,110.89	0.00	0.00	146,889.11
60R---	15--	----	--	-----	150,000.00	3,110.89	3,110.89	0.00	0.00	146,889.11
60R010	1983	0000	00	000000 School Fac Occp Sales Tax	212,381.00	0.00	0.00	0.00	0.00	212,381.00
60R---	1983	0---	--	-----	212,381.00	0.00	0.00	0.00	0.00	212,381.00
60R010	1999	0000	01	000000 E-Rate Refund	69,792.00	0.00	0.00	0.00	0.00	69,792.00
60R---	1999	0---	--	-----	69,792.00	0.00	0.00	0.00	0.00	69,792.00
60R---	19--	----	--	-----	282,173.00	0.00	0.00	0.00	0.00	282,173.00
60R010	3925	0000	00	000000 State Maintenance Grant	0.00	0.00	0.00	0.00	0.00	0.00
60R---	3925	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
60R---	39--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
60R010	7210	0000	00	000000 Bonds Sold	0.00	0.00	0.00	0.00	0.00	0.00
60R---	7210	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
60R---	72--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
60R010	7990	0000	00	000000 Other WR Fund Balance	0.00	0.00	0.00	0.00	0.00	0.00
60R---	7990	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
60R---	79--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
60R010	8990	0000	00 000000	Transfer to Fund Balance to LS	0.00	0.00	0.00	0.00	0.00	0.00
60R---	8990	0---	--		0.00	0.00	0.00	0.00	0.00	0.00
60R---	89--	----	--		0.00	0.00	0.00	0.00	0.00	0.00
6-R---	----	----	--		432,173.00	3,110.89	3,110.89	0.00	0.00	429,062.11
70R010	1115	0000	00 000000	Working Cash Levy	120,115.00	0.00	0.00	0.00	0.00	120,115.00
70R---	1115	0---	--		120,115.00	0.00	0.00	0.00	0.00	120,115.00
70R---	11--	----	--		120,115.00	0.00	0.00	0.00	0.00	120,115.00
70R010	1510	0000	00 000000	Earnings on Investments	25,000.00	5,595.43	5,595.43	0.00	0.00	19,404.57
70R---	1510	0---	--		25,000.00	5,595.43	5,595.43	0.00	0.00	19,404.57
70R---	15--	----	--		25,000.00	5,595.43	5,595.43	0.00	0.00	19,404.57
70R010	7990	0000	00 000000	Other WR Fund Balance	0.00	0.00	0.00	0.00	0.00	0.00
70R---	7990	0---	--		0.00	0.00	0.00	0.00	0.00	0.00
70R---	79--	----	--		0.00	0.00	0.00	0.00	0.00	0.00
7-R---	----	----	--		145,115.00	5,595.43	5,595.43	0.00	0.00	139,519.57
80R010	1120	0000	00 000000	TORT LEVY	1,493,194.00	0.00	0.00	0.00	0.00	1,493,194.00
80R---	1120	0---	--		1,493,194.00	0.00	0.00	0.00	0.00	1,493,194.00
80R---	11--	----	--		1,493,194.00	0.00	0.00	0.00	0.00	1,493,194.00
80R010	1510	0000	00 000000	Tort Int	11,552.00	0.00	0.00	0.00	0.00	11,552.00
80R---	1510	0---	--		11,552.00	0.00	0.00	0.00	0.00	11,552.00
80R---	15--	----	--		11,552.00	0.00	0.00	0.00	0.00	11,552.00
80R010	1950	0000	00 000000	Refund of Prior yr Exp	28,254.00	0.00	0.00	0.00	0.00	28,254.00
80R---	1950	0---	--		28,254.00	0.00	0.00	0.00	0.00	28,254.00
80R---	19--	----	--		28,254.00	0.00	0.00	0.00	0.00	28,254.00
80R010	7990	0000	00 000000	Other WR Fund Balance	0.00	0.00	0.00	0.00	0.00	0.00
80R---	7990	0---	--		0.00	0.00	0.00	0.00	0.00	0.00
80R---	79--	----	--		0.00	0.00	0.00	0.00	0.00	0.00
8-R---	----	----	--		1,533,000.00	0.00	0.00	0.00	0.00	1,533,000.00
90R010	1118	0000	00 000000	Life Safety Levy	120,115.00	0.00	0.00	0.00	0.00	120,115.00
90R---	1118	0---	--		120,115.00	0.00	0.00	0.00	0.00	120,115.00
90R---	11--	----	--		120,115.00	0.00	0.00	0.00	0.00	120,115.00
90R010	1510	0000	00 000000	Earnings on Investments	5,500.00	314.04	314.04	0.00	0.00	5,185.96
90R370	1510	0000	00 370000	L/S Bond Int	0.00	0.00	0.00	0.00	0.00	0.00
90R---	1510	0---	--		5,500.00	314.04	314.04	0.00	0.00	5,185.96
90R---	15--	----	--		5,500.00	314.04	314.04	0.00	0.00	5,185.96
90R010	1999	0000	00 000000	Life Safety Other Rev	0.00	0.00	0.00	0.00	0.00	0.00
90R---	1999	0---	--		0.00	0.00	0.00	0.00	0.00	0.00
90R---	19--	----	--		0.00	0.00	0.00	0.00	0.00	0.00
90R010	3925	0000	00 000000	State Maint Grant	0.00	0.00	0.00	0.00	0.00	0.00
90R---	3925	0---	--		0.00	0.00	0.00	0.00	0.00	0.00
90R---	39--	----	--		0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
90R010	7990	0000	00 000000	Other WR Fund Balance	0.00	0.00	0.00	0.00	0.00	0.00
90R---	7990	0---	--		0.00	0.00	0.00	0.00	0.00	0.00
90R---	79--	----	--		0.00	0.00	0.00	0.00	0.00	0.00
9-R---	----	----	--		125,615.00	314.04	314.04	0.00	0.00	125,300.96
--R---	----	----	--		24,360,161.00	611,336.12	611,336.12	0.00	0.00	23,748,824.88
10E060	1100	1100	00 000000	Fine Arts Cert Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E070	1100	1100	00 000000	21st Century Sal	95,000.00	0.00	0.00	0.00	0.00	95,000.00
10E470	1100	1100	00 470000	21st Century Grant Sal	20,312.00	0.00	0.00	0.00	0.00	20,312.00
10E030	1100	1110	00 000000	Fuel Up 60 Salaries	0.00	0.00	0.00	0.00	0.00	0.00
10E070	1100	1110	00 000000	21st Century TA/Aide Sal	36,000.00	0.00	0.00	0.00	0.00	36,000.00
10E470	1100	1110	00 470000	21st Century Aide Sal	5,675.00	0.00	0.00	0.00	0.00	5,675.00
10E190	1100	1200	00 190000	Title VI Rural Ed Sub Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E470	1100	1210	00 470000		0.00	0.00	0.00	0.00	0.00	0.00
10E---	1100	1---	--		156,987.00	0.00	0.00	0.00	0.00	156,987.00
10E030	1100	2110	00 000000	Fuel Up 60 TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E060	1100	2110	00 000000	Fine Arts TRS/THIS/NEC	0.00	0.00	0.00	0.00	0.00	0.00
10E070	1100	2110	00 000000	21st Century TRS	20,000.00	0.00	0.00	0.00	0.00	20,000.00
10E190	1100	2110	00 190000	Title VI Rural Ed TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E470	1100	2110	00 470000	21st Century TRS	3,733.00	0.00	0.00	0.00	0.00	3,733.00
10E470	1100	2130	00 470000		0.00	0.00	0.00	0.00	0.00	0.00
10E070	1100	2200	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E---	1100	2---	--		23,733.00	0.00	0.00	0.00	0.00	23,733.00
10E060	1100	3190	00 000000	Fine Arts Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E070	1100	3190	00 000000	21st Century Student Pur Serv	18,000.00	0.00	0.00	65.00	0.00	17,935.00
10E340	1100	3190	00 340000	ESSER Purchase Services	124,583.00	0.00	0.00	0.00	37,453.20	87,129.80
10E470	1100	3190	00 470000	21st Century Pur Serv	2,541.00	0.00	0.00	0.00	0.00	2,541.00
10E680	1100	3190	00 680000	CarrieWinters Math/Sci Pur Ser	0.00	0.00	0.00	0.00	0.00	0.00
10E060	1100	3230	00 000000	Fine Art Rep Maint	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1100	3---	--		145,124.00	0.00	0.00	65.00	37,453.20	107,605.80
10E030	1100	4100	00 000000	Fuel Up 60 Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E060	1100	4100	00 000000	Fine Arts Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E070	1100	4100	00 000000	21st Century supplies	9,412.00	1,632.42	1,632.42	0.00	-203.41	7,982.99
10E340	1100	4100	00 340000	ESSER Supplies	300,126.00	167,399.84	167,399.84	0.00	29,896.72	102,829.44
10E470	1100	4100	00 470000	21st Century Supplies	13,936.00	0.00	0.00	0.00	557.96	13,378.04
10E680	1100	4100	00 680000	CarrieWinters Math/Sci Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1100	4---	--		323,474.00	169,032.26	169,032.26	0.00	30,251.27	124,190.47
10E060	1100	5500	00 000000	Fine Arts Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E190	1100	5500	00 190000	Title VI Rural Ed Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E340	1100	5500	00 340000	ESSER Equipment	0.00	0.00	0.00	0.00	25,584.00	-25,584.00
10E470	1100	5500	00 470000	21st Century Equip	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E---	1100	5---	--	-----	0.00	0.00	0.00	0.00	25,584.00	-25,584.00
10E020	1110	1100	00	000000 RCES Teach Sal	2,035,000.00	183,484.16	183,484.16	0.00	0.00	1,851,515.84
10E030	1110	1100	00	000000 WRES Teach Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E160	1110	1100	00	160000 Ed Jobs Fund Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	1110	00	000000 RCES Aide/TA Sal	15,092.00	2,515.20	2,515.20	0.00	0.00	12,576.80
10E030	1110	1110	00	000000 WRES Aid/TAr Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	1200	00	000000 RCES Sub Teach Sal	80,000.00	0.00	0.00	0.00	0.00	80,000.00
10E030	1110	1200	00	000000 WRES Sub Teach Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	1210	00	000000 RCES Sub Teach Aide Sal	16,000.00	0.00	0.00	0.00	0.00	16,000.00
10E---	1110	1---	--	-----	2,146,092.00	185,999.36	185,999.36	0.00	0.00	1,960,092.64
10E020	1110	2110	00	000000 RCES TRS	256,500.00	0.00	0.00	0.00	0.00	256,500.00
10E030	1110	2110	00	000000 WRES TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E160	1110	2110	00	160000 Ed Jobs Fund TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	2130	00	000000 RCES	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	2200	00	000000 RCES Ins Benefit	207,500.00	18,212.00	18,212.00	0.00	0.00	189,288.00
10E030	1110	2200	00	000000 WRES Ins Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E160	1110	2200	00	160000 Ed Jobs Fund Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1110	2---	--	-----	464,000.00	18,212.00	18,212.00	0.00	0.00	445,788.00
10E020	1110	3190	00	000000 RCES Pur Ser Agreements	26,000.00	499.00	499.00	880.50	27,033.17	-2,412.67
10E030	1110	3190	00	000000 WRES Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E670	1110	3190	00	000000 Tiger Safari Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	3230	00	000000 RCES Repair/Maintenance	500.00	0.00	0.00	0.00	0.00	500.00
10E020	1110	3230	61	000000 RCES Computer Rep/Maint	500.00	0.00	0.00	0.00	0.00	500.00
10E030	1110	3230	00	000000 WRES Rep.Main	0.00	0.00	0.00	0.00	0.00	0.00
10E030	1110	3230	61	000000 WRES Computer Rep/Maint	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	3240	00	000000 RCES Copier Repair	2,500.00	0.00	0.00	0.00	0.00	2,500.00
10E030	1110	3240	00	000000 WRES Copier Rep Maint	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	3260	00	000000 RCES Postage	6,000.00	0.00	0.00	0.00	40.66	5,959.34
10E030	1110	3260	00	000000 WRES Postage	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	3320	00	000000 RCES Travel	500.00	0.00	0.00	0.00	0.00	500.00
10E030	1110	3320	00	000000 WRES TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	3400	00	000000 RCES Internet	0.00	0.00	0.00	0.00	0.00	0.00
10E030	1110	3400	00	000000 WRES Internet	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1110	3---	--	-----	36,000.00	499.00	499.00	880.50	27,073.83	7,546.67
10E020	1110	4100	00	000000 RCES Supplies	38,500.00	69.46	69.46	10.48	22,204.74	16,215.32
10E020	1110	4100	02	000000 RCES Art Supplies	7,165.00	0.00	0.00	1,269.61	0.00	5,895.39
10E020	1110	4100	05	000000 RCES Read 180 Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	4100	06	000000 RCES Spanish Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	4100	12	000000 RCES Music Supplies	1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E020	1110	4100	13	000000 RCES Science Supp	5,000.00	0.00	0.00	0.00	0.00	5,000.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E020	1110	4100	50 000000	RCES PE Supplies	1,300.00	0.00	0.00	0.00	5,557.03	-4,257.03
10E020	1110	4100	61 000000	RCES Computer Supplies	6,000.00	0.00	0.00	0.00	325.05	5,674.95
10E030	1110	4100	00 000000	WRES Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E030	1110	4100	02 000000	WRES Art Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E030	1110	4100	12 000000	WRES Music Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E030	1110	4100	50 000000	WRES PE Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E030	1110	4100	61 000000	WRES Computer Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E190	1110	4100	00 190000	Title VI Rural Ed Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E270	1110	4100	00 270000	Title I S&A Supplies	4,000.00	0.00	0.00	0.00	0.00	4,000.00
10E670	1110	4100	00 670000	Tiger Safari Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	4110	00 000000	RCES Instructional Supp	200.00	0.00	0.00	0.00	70.00	130.00
10E020	1110	4130	00 000000	RCES ID Badge Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	4200	00 000000	RCES New Textbooks	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E030	1110	4200	00 000000	WRES New Textbooks	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	4210	00 000000	RCES Replacement Textbks	250.00	0.00	0.00	0.00	0.00	250.00
10E030	1110	4210	00 000000	WRES Replacement Textbooks	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	4220	00 000000	RCES Workbooks	0.00	0.00	0.00	0.00	0.00	0.00
10E030	1110	4220	00 000000	WRES Workbooks	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	4240	00 000000	RCES Copier Paper/Toner	9,000.00	0.00	0.00	0.00	0.00	9,000.00
10E030	1110	4240	00 000000	WRES Copier Paper/Toner	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	4250	00 000000	RCES Copier Parts	8,000.00	0.00	0.00	0.00	0.00	8,000.00
10E030	1110	4250	00 000000	WRES Copier Parts	0.00	0.00	0.00	0.00	0.00	0.00
10E020	1110	4700	00 000000	RCES Software	10,000.00	0.00	0.00	0.00	0.00	10,000.00
10E030	1110	4700	00 000000	WRES Software	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1110	4---	-- -----		91,915.00	69.46	69.46	1,280.09	28,156.82	62,408.63
10E020	1110	5500	00 000000	RCES Equipment	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E020	1110	5500	61 000000	RCES Computer Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E030	1110	5500	00 000000	WRES Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E030	1110	5500	61 000000	WRES Computer Equip	5,000.00	0.00	0.00	0.00	0.00	5,000.00
10E---	1110	5---	-- -----		7,000.00	0.00	0.00	0.00	0.00	7,000.00
10E040	1120	1100	00 000000	RCMS Teach Sal	1,197,000.00	109,830.18	109,830.18	0.00	0.00	1,087,169.82
10E160	1120	1100	00 160000	Ed Jobs Fund Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	1110	00 000000	RCMS TA/Aide Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	1200	00 000000	RCMS Sub Teach Sal	10,000.00	0.00	0.00	0.00	0.00	10,000.00
10E040	1120	1210	00 000000	RCMS Sub TA/Aide Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	1400	00 000000	Bass Tutoring Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1120	1---	-- -----		1,207,000.00	109,830.18	109,830.18	0.00	0.00	1,097,169.82
10E040	1120	2110	00 000000	RCMS TRS	153,000.00	0.00	0.00	0.00	0.00	153,000.00
10E160	1120	2110	00 160000	Ed Jobs Fund TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E160	1120	2130	00	160000	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	2200	00	000000	132,000.00	10,925.00	10,925.00	0.00	0.00	121,075.00
10E160	1120	2200	00	160000	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1120	2---	--	-----	285,000.00	10,925.00	10,925.00	0.00	0.00	274,075.00
10E040	1120	3190	00	000000	23,350.00	0.00	0.00	0.00	16,408.17	6,941.83
10E040	1120	3190	05	000000	96.00	0.00	0.00	0.00	0.00	96.00
10E040	1120	3190	11	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	3190	61	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E730	1120	3190	00	730000	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	3230	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	3230	61	000000	1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E040	1120	3240	00	000000	400.00	0.00	0.00	0.00	0.00	400.00
10E040	1120	3260	00	000000	3,000.00	0.00	0.00	0.00	40.66	2,959.34
10E040	1120	3320	00	000000	100.00	0.00	0.00	0.00	0.00	100.00
10E040	1120	3400	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1120	3---	--	-----	28,446.00	0.00	0.00	0.00	16,448.83	11,997.17
10E040	1120	4100	00	000000	3,500.00	0.00	0.00	0.00	0.00	3,500.00
10E040	1120	4100	02	000000	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E040	1120	4100	05	000000	654.00	0.00	0.00	0.00	0.00	654.00
10E040	1120	4100	08	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	4100	10	000000	250.00	1,114.54	1,114.54	0.00	-943.71	79.17
10E040	1120	4100	11	000000	1,000.00	854.17	854.17	0.00	-854.17	1,000.00
10E040	1120	4100	12	000000	2,400.00	0.00	0.00	0.00	0.00	2,400.00
10E040	1120	4100	13	000000	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E040	1120	4100	15	000000	750.00	0.00	0.00	0.00	0.00	750.00
10E040	1120	4100	50	000000	1,300.00	0.00	0.00	0.00	0.00	1,300.00
10E040	1120	4100	61	000000	11,650.00	211.34	211.34	0.00	99.90	11,338.76
10E040	1120	4100	80	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E120	1120	4100	00	120000	0.00	0.00	0.00	0.00	0.00	0.00
10E170	1120	4100	00	170000	0.00	0.00	0.00	0.00	0.00	0.00
10E730	1120	4100	00	730000	25,158.00	0.00	0.00	0.00	0.00	25,158.00
10E040	1120	4110	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	4120	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	4130	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	4200	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	4210	00	000000	1,135.00	0.00	0.00	0.00	0.00	1,135.00
10E040	1120	4220	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	4230	00	000000	300.00	0.00	0.00	0.00	0.00	300.00
10E040	1120	4240	00	000000	5,000.00	0.00	0.00	0.00	0.00	5,000.00
10E040	1120	4700	00	000000	5,300.00	0.00	0.00	0.00	0.00	5,300.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E120	1120	4700	00	120000 Laptop Grant Software	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	4900	00	000000 RCMS PE Locks	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	4910	00	000000 RCMS PE Uniforms	7,500.00	0.00	0.00	0.00	0.00	7,500.00
10E---	1120	4---	--	-----	69,897.00	2,180.05	2,180.05	0.00	-1,697.98	69,414.93
10E040	1120	5500	00	000000 RCMS Equipment	6,150.00	0.00	0.00	0.00	0.00	6,150.00
10E040	1120	5500	50	000000 RCMS PE Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1120	5500	61	000000 RCMS Computer Equipment	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E040	1120	5500	80	000000 RCMS Band & Chorus Equip	2,400.00	0.00	0.00	0.00	0.00	2,400.00
10E120	1120	5500	00	120000 Laptop Grant Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E730	1120	5500	00	730000 JFF Tech Equip	12,792.00	0.00	0.00	0.00	0.00	12,792.00
10E---	1120	5---	--	-----	23,342.00	0.00	0.00	0.00	0.00	23,342.00
10E110	1125	1100	00	110000 Pre K Teacher Salary	36,062.00	0.00	0.00	0.00	70.00	35,992.00
10E210	1125	1100	00	210000 Roe Pre K Teach Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E510	1125	1100	00	510000 Pre K Teacher Salary	195,000.00	19,457.58	19,457.58	0.00	0.00	175,542.42
10E110	1125	1110	00	110000 Pre K Aide Salary	11,493.00	0.00	0.00	0.00	0.00	11,493.00
10E210	1125	1110	00	210000 ROE Pre K Aide Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E510	1125	1110	00	510000 Pre K Aide Salary	90,000.00	8,614.62	8,614.62	0.00	0.00	81,385.38
10E110	1125	1200	00	110000 Pre K Sub Teach Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E210	1125	1200	00	210000 ROE Pre K Sub Teach Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E510	1125	1200	00	510000 Pre K Sub Teach Salary	3,500.00	0.00	0.00	0.00	0.00	3,500.00
10E110	1125	1210	00	110000 Pre K Sub Aide Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E210	1125	1210	00	210000 ROE Pre K Sub Aide Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E510	1125	1210	00	510000 Pre K Sub Aide Salary	3,200.00	0.00	0.00	0.00	0.00	3,200.00
10E---	1125	1---	--	-----	339,255.00	28,072.20	28,072.20	0.00	70.00	311,112.80
10E110	1125	2110	00	110000 Pre K TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E210	1125	2110	00	210000 ROE Pre K TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E510	1125	2110	00	510000 Pre K TRS	33,000.00	0.00	0.00	0.00	0.00	33,000.00
10E110	1125	2130	00	110000	0.00	0.00	0.00	0.00	0.00	0.00
10E210	1125	2130	00	210000	0.00	0.00	0.00	0.00	0.00	0.00
10E110	1125	2200	00	110000 Pre K Ins Ben	6,520.00	0.00	0.00	0.00	0.00	6,520.00
10E210	1125	2200	00	210000 ROE Pre K Ins Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E510	1125	2200	00	510000 Pre K Ins Ben	32,000.00	3,385.10	3,385.10	0.00	0.00	28,614.90
10E---	1125	2---	--	-----	71,520.00	3,385.10	3,385.10	0.00	0.00	68,134.90
10E510	1125	3190	00	510000 Pre K Pur Serv	5,700.00	0.00	0.00	0.00	0.00	5,700.00
10E---	1125	3---	--	-----	5,700.00	0.00	0.00	0.00	0.00	5,700.00
10E110	1125	4100	00	110000 Pre K Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E210	1125	4100	00	210000 ROE Pre K Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E510	1125	4100	00	510000 Pre K Supplies	10,000.00	155.94	155.94	0.00	822.71	9,021.35
10E---	1125	4---	--	-----	10,000.00	155.94	155.94	0.00	822.71	9,021.35
10E510	1125	5500	00	510000 Pre K Equip	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E---	1125	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1130	1100	00	000000 RCHS Teacher Salary	1,308,000.00	120,210.30	120,210.30	0.00	0.00	1,187,789.70
10E160	1130	1100	00	160000 Ed Jobs Fund Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1130	1110	00	000000 RCHS Aide/Asst Sal	0.00	3,000.00	3,000.00	0.00	0.00	-3,000.00
10E050	1130	1200	00	000000 RCHS Sub Teach Sal	15,000.00	0.00	0.00	0.00	0.00	15,000.00
10E050	1130	1210	00	000000 RCHS Sub Aide/Asst Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1130	1300	00	000000 RCHS Remedial Tutoring	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1130	1---	--	-----	1,323,000.00	123,210.30	123,210.30	0.00	0.00	1,199,789.70
10E050	1130	2110	00	000000 RCHS Teach TRS	171,000.00	0.00	0.00	0.00	0.00	171,000.00
10E160	1130	2110	00	160000 Ed Jobs Fund TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1130	2200	00	000000 RCHS Ins Benefit	153,256.00	12,225.00	12,225.00	0.00	0.00	141,031.00
10E160	1130	2200	00	160000 Ed Jobs Fund Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1130	2---	--	-----	324,256.00	12,225.00	12,225.00	0.00	0.00	312,031.00
10E050	1130	3190	00	000000 RCHS Purchase Serv	25,000.00	0.00	0.00	0.00	6,542.66	18,457.34
10E050	1130	3190	06	000000 RCHS Foreign Lang P/S	303.00	0.00	0.00	0.00	0.00	303.00
10E050	1130	3190	12	000000 RCHS Vocal Music Pur Ser	1,510.00	0.00	0.00	0.00	0.00	1,510.00
10E050	1130	3190	13	000000 RCHS Science Pur Serv	95.00	0.00	0.00	0.00	0.00	95.00
10E050	1130	3190	50	000000 RCHS PE Purchase Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1130	3190	60	000000 RCHS Ren Scholarship	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E050	1130	3190	80	000000 RCHS Instr Music Pur Ser	5,369.00	0.00	0.00	0.00	710.00	4,659.00
10E290	1130	3190	00	290000 JFF Bio Med Purchase Service	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E050	1130	3230	00	000000 RCHS Repair/Maint	750.00	0.00	0.00	0.00	0.00	750.00
10E050	1130	3230	02	000000 RCHS Art Rep/Maint	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1130	3230	13	000000 RCHS Science Rep/Maint	500.00	0.00	0.00	0.00	0.00	500.00
10E050	1130	3230	61	000000 RCHS Computer Rep/Maint	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E050	1130	3230	80	000000 RCHS Instr Mus Rep/Maint	3,359.00	0.00	0.00	0.00	3,358.85	0.15
10E050	1130	3240	00	000000 RCHS Copier Repair Only	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E050	1130	3260	00	000000 RCHS Postage	8,000.00	0.00	0.00	0.00	40.68	7,959.32
10E050	1130	3310	80	000000 RCHS Summer Band Trip	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1130	3320	00	000000 RCHS Travel	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E050	1130	3320	12	000000 RCHS Vocal Travel	200.00	0.00	0.00	0.00	0.00	200.00
10E050	1130	3320	80	000000 RCHS Band Travel	1,100.00	0.00	0.00	0.00	0.00	1,100.00
10E050	1130	3400	00	000000 RCHS Internet	5,000.00	0.00	0.00	0.00	0.00	5,000.00
10E---	1130	3---	--	-----	59,186.00	0.00	0.00	0.00	10,652.19	48,533.81
10E050	1130	4100	00	000000 RCHS Gen Clsrm Supplies	10,000.00	0.00	0.00	0.00	0.00	10,000.00
10E050	1130	4100	02	000000 RCHS Art Supplies	5,400.00	0.00	0.00	0.00	0.00	5,400.00
10E050	1130	4100	05	000000 RCHS Drama	800.00	0.00	0.00	0.00	0.00	800.00
10E050	1130	4100	06	000000 RCHS Foreign Lang Supp	775.00	0.00	0.00	0.00	366.78	408.22
10E050	1130	4100	08	000000 RCHS Health Supplies	245.00	0.00	0.00	0.00	0.00	245.00
10E050	1130	4100	11	000000 RCHS Math Supplies	2,905.00	0.00	0.00	0.00	1,828.49	1,076.51

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E050	1130	4100	12	000000	RCHS Vocal Music Supp	1,190.00	0.00	0.00	0.00	1,190.00
10E050	1130	4100	13	000000	RCHS Science Supplies	6,350.00	0.00	0.00	265.00	6,085.00
10E050	1130	4100	15	000000	RCHS Social Studies Supp	1,215.00	0.00	0.00	0.00	1,215.00
10E050	1130	4100	28	000000	RCHS Communications Supp	810.00	0.00	0.00	0.00	810.00
10E050	1130	4100	50	000000	RCHS PE Supplies	2,505.00	0.00	0.00	0.00	2,505.00
10E050	1130	4100	60	000000	RCHS Renaissance Supp	3,000.00	0.00	0.00	0.00	3,000.00
10E050	1130	4100	61	000000	RCHS Computer Supplies	5,000.00	603.52	603.52	2,794.80	1,601.68
10E050	1130	4100	80	000000	RCHS Instrum Music Supp	1,447.00	0.00	0.00	606.50	840.50
10E050	1130	4100	90	000000	RCHS Transition	0.00	0.00	0.00	0.00	0.00
10E290	1130	4100	00	290000	JFF Bio Med	10,300.00	0.00	0.00	0.00	10,300.00
10E050	1130	4120	00	000000	RCHS Read 180 Supplies	0.00	0.00	0.00	0.00	0.00
10E050	1130	4130	00	000000	RCHS ID Badge Supplies	0.00	0.00	0.00	0.00	0.00
10E050	1130	4140	00	000000	RCHS Temp Badge Supp	0.00	0.00	0.00	0.00	0.00
10E050	1130	4200	00	000000	RCHS New Textbooks	5,700.00	0.00	0.00	0.00	5,700.00
10E050	1130	4210	00	000000	RCHS Replacement Textbks	1,800.00	0.00	0.00	0.00	1,800.00
10E050	1130	4220	00	000000	RCHS Workbooks	5,500.00	0.00	0.00	0.00	5,500.00
10E050	1130	4240	00	000000	RCHS Copier Paper/Toner	1,000.00	0.00	0.00	0.00	1,000.00
10E050	1130	4400	06	000000	RCHS Foreign Language Subscrpt	0.00	0.00	0.00	0.00	0.00
10E050	1130	4700	00	000000	RCHS Software	2,500.00	0.00	0.00	0.00	2,500.00
10E050	1130	4900	00	000000	RCHS Student Locks	0.00	0.00	0.00	0.00	0.00
10E050	1130	4910	00	000000	RCHS PE Uniforms	9,550.00	0.00	0.00	2.00	9,548.00
10E---	1130	4---	--	-----		77,992.00	603.52	603.52	5,863.57	71,524.91
10E050	1130	5500	00	000000	RCHS Equipment	12,500.00	9,020.00	9,020.00	0.00	3,480.00
10E050	1130	5500	02	000000	RCHS Art Equipment	2,500.00	0.00	0.00	0.00	2,500.00
10E050	1130	5500	61	000000	RCHS Computer Equipment	2,000.00	0.00	0.00	0.00	2,000.00
10E050	1130	5500	80	000000	RCHS Instru Music Equipment	8,392.00	0.00	0.00	8,392.00	0.00
10E---	1130	5---	--	-----		25,392.00	9,020.00	9,020.00	8,392.00	7,980.00
10E570	1140	1110	00	570000	Reading Improv TA Sal	0.00	0.00	0.00	0.00	0.00
10E---	1140	1---	--	-----		0.00	0.00	0.00	0.00	0.00
10E570	1140	2200	00	570000	Reading Improv Ins Ben Prior	0.00	0.00	0.00	0.00	0.00
10E---	1140	2---	--	-----		0.00	0.00	0.00	0.00	0.00
10E570	1140	4200	00	570000	Reading Improv Books	0.00	0.00	0.00	0.00	0.00
10E---	1140	4---	--	-----		0.00	0.00	0.00	0.00	0.00
10E330	1170	1100	00	330000	Title II Teach Qual Salary	11,420.00	0.00	0.00	0.00	11,420.00
10E530	1170	1100	00	530000	Title II Teach Sal	57,842.00	5,726.28	5,726.28	0.00	52,115.72
10E330	1170	1200	00	330000	Title II sub salary	0.00	0.00	0.00	0.00	0.00
10E530	1170	1200	00	530000	Title II sub salary	3,800.00	0.00	0.00	0.00	3,800.00
10E---	1170	1---	--	-----		73,062.00	5,726.28	5,726.28	0.00	67,335.72
10E330	1170	2110	00	330000	Title II Teach Qual TRS	0.00	0.00	0.00	0.00	0.00
10E530	1170	2110	00	530000	Title II Teach TRS	24,878.00	0.00	0.00	0.00	24,878.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E330	1170	2200	00	330000 Title II Teach Qual Ins Benefi	1,002.00	0.00	0.00	0.00	0.00	1,002.00
10E530	1170	2200	00	530000 Title II Ins Ben	20.00	2.00	2.00	0.00	0.00	18.00
10E---	1170	2---	--	-----	25,900.00	2.00	2.00	0.00	0.00	25,898.00
10E710	1180	3190	00	710000 Elementary Careers Purchase Se	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1180	3---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E710	1180	4100	00	710000 Elementary Career Supplies	887.00	0.00	0.00	0.00	0.00	887.00
10E---	1180	4---	--	-----	887.00	0.00	0.00	0.00	0.00	887.00
10E---	11--	----	--	-----	7,344,160.00	679,147.65	679,147.65	2,225.59	189,070.44	6,473,716.32
10E140	1203	1100	00	140000 EMH Teacher Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E140	1203	1110	00	140000 EMH Aide/Asst Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E140	1203	1200	00	140000 EMH Sub Teach Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E140	1203	1210	00	140000 EMH Sub Aide/Asst Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1203	1---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E140	1203	2110	00	140000 EMH Teacher TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E140	1203	2200	00	140000 EMH Insurance Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1203	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E920	1203	3320	00	920000 EMH Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1203	3---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E920	1203	4100	00	920000 EMH Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E920	1203	4200	00	920000 EMH Textbks	0.00	0.00	0.00	0.00	0.00	0.00
10E920	1203	4220	00	920000 EMH Workbooks	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1203	4---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E920	1203	5500	00	920000 EMH Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1203	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E140	1204	1110	00	140000 Prsnl Aide/Asst Sal	80,000.00	4,801.34	4,801.34	0.00	0.00	75,198.66
10E140	1204	1210	00	140000 Prsnl Aide/Ast Sub Sal	5,000.00	0.00	0.00	0.00	0.00	5,000.00
10E---	1204	1---	--	-----	85,000.00	4,801.34	4,801.34	0.00	0.00	80,198.66
10E140	1204	2110	00	140000 Prsnl Aide/Ast TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E140	1204	2130	00	140000 Prsnl Aide FICA	0.00	0.00	0.00	0.00	0.00	0.00
10E140	1204	2200	00	140000 Prsnl Aide/Ast Ins Ben	8,000.00	522.62	522.62	0.00	0.00	7,477.38
10E---	1204	2---	--	-----	8,000.00	522.62	522.62	0.00	0.00	7,477.38
10E920	1204	4100	00	920000 Ind Supp 504 status	200.00	0.00	0.00	0.00	0.00	200.00
10E---	1204	4---	--	-----	200.00	0.00	0.00	0.00	0.00	200.00
10E920	1204	5500	00	920000 Ind Equip 504 Status	850.00	0.00	0.00	0.00	0.00	850.00
10E---	1204	5---	--	-----	850.00	0.00	0.00	0.00	0.00	850.00
10E140	1205	1100	00	140000 LD Teacher Sal	252,000.00	18,832.70	18,832.70	0.00	0.00	233,167.30
10E140	1205	1110	00	140000 LD Aide/Asst Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E140	1205	1200	00	140000 LD Sub Teacher Sal	5,000.00	0.00	0.00	0.00	0.00	5,000.00
10E140	1205	1210	00	140000 LD Sub Aide/Asst Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E140	1205	1300	00	140000 Late Stay Salaries	3,000.00	0.00	0.00	0.00	0.00	3,000.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E---	1205	1---	--	-----	260,000.00	18,832.70	18,832.70	0.00	0.00	241,167.30
10E140	1205	2110	00	140000 LD Teacher TRS	27,000.00	0.00	0.00	0.00	0.00	27,000.00
10E140	1205	2200	00	140000 LD Insurance Ben	18,612.00	1,561.00	1,561.00	0.00	0.00	17,051.00
10E---	1205	2---	--	-----	45,612.00	1,561.00	1,561.00	0.00	0.00	44,051.00
10E920	1205	3190	00	920000 LD Speaker Fee	1,300.00	0.00	0.00	0.00	0.00	1,300.00
10E920	1205	3320	00	920000 LD Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1205	3---	--	-----	1,300.00	0.00	0.00	0.00	0.00	1,300.00
10E920	1205	4100	00	920000 LD Self Cont Supp	3,500.00	0.00	0.00	0.00	0.00	3,500.00
10E920	1205	4110	00	920000 LD Inclusion Supplies	925.00	0.00	0.00	0.00	0.00	925.00
10E920	1205	4200	00	920000 LD Self Cont Txtbks	0.00	0.00	0.00	0.00	0.00	0.00
10E920	1205	4220	00	920000 LD Inclus Wkbks	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1205	4---	--	-----	4,425.00	0.00	0.00	0.00	0.00	4,425.00
10E920	1205	5500	00	920000 LD Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1205	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E280	1206	1110	00	280000 Visual Aide Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E280	1206	1210	00	280000 Visual Aide Sub Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1206	1---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E280	1206	2200	00	280000 Visual Aide Ins Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1206	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E920	1206	4100	00	920000 Visual Imp Supplies	1,240.00	0.00	0.00	0.00	100.00	1,140.00
10E---	1206	4---	--	-----	1,240.00	0.00	0.00	0.00	100.00	1,140.00
10E920	1206	5500	00	920000 Visual Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1206	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E920	1207	3230	00	920000 Hearing Imprd Rep/Maint	500.00	0.00	0.00	0.00	0.00	500.00
10E---	1207	3---	--	-----	500.00	0.00	0.00	0.00	0.00	500.00
10E920	1207	4100	00	920000 Hearing Imprd Supplies	1,750.00	0.00	0.00	0.00	100.00	1,650.00
10E---	1207	4---	--	-----	1,750.00	0.00	0.00	0.00	100.00	1,650.00
10E920	1207	5500	00	920000 Hearing Equipment	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E---	1207	5---	--	-----	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E920	1212	4100	00	920000 RCHS ED Supp	300.00	0.00	0.00	0.00	100.00	200.00
10E---	1212	4---	--	-----	300.00	0.00	0.00	0.00	100.00	200.00
10E280	1213	1100	00	280000 Homebound Teach Sal	26,000.00	0.00	0.00	0.00	0.00	26,000.00
10E---	1213	1---	--	-----	26,000.00	0.00	0.00	0.00	0.00	26,000.00
10E280	1213	2110	00	280000 Homebound Teach TRS	2,600.00	0.00	0.00	0.00	0.00	2,600.00
10E---	1213	2---	--	-----	2,600.00	0.00	0.00	0.00	0.00	2,600.00
10E920	1213	3190	00	920000 Homebound Pur Service	0.00	0.00	0.00	0.00	0.00	0.00
10E920	1213	3320	00	920000 Homebound Travel	1,000.00	0.00	0.00	0.00	1.00	999.00
10E---	1213	3---	--	-----	1,000.00	0.00	0.00	0.00	1.00	999.00
10E140	1216	1100	00	140000 Autism Cert Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E280	1216	1110	00	280000 Autism Aide Sal	20,000.00	1,332.70	1,332.70	0.00	0.00	18,667.30

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E280	1216	1210	00	280000 Autism Sub Aide Sal	1,900.00	0.00	0.00	0.00	0.00	1,900.00
10E---	1216	1---	--	-----	21,900.00	1,332.70	1,332.70	0.00	0.00	20,567.30
10E140	1216	2110	00	140000 Autism TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E280	1216	2130	00	280000 Autism FICA	0.00	0.00	0.00	0.00	0.00	0.00
10E140	1216	2200	00	140000 Autism INS Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E280	1216	2200	00	280000 Autsim Ins Ben	25.00	1.00	1.00	0.00	0.00	24.00
10E---	1216	2---	--	-----	25.00	1.00	1.00	0.00	0.00	24.00
10E880	1216	3190	00	880000 JFF Music Therapy	18,000.00	0.00	0.00	0.00	0.00	18,000.00
10E920	1216	3190	00	920000 Autism Purchase Serv	1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E920	1216	3320	00	920000 Autism Travel	1,200.00	0.00	0.00	0.00	0.00	1,200.00
10E---	1216	3---	--	-----	20,700.00	0.00	0.00	0.00	0.00	20,700.00
10E920	1216	4100	00	920000 Autism Supplies	5,000.00	0.00	0.00	0.00	1,710.41	3,289.59
10E920	1216	4220	00	920000 Autism Workbks	0.00	0.00	0.00	0.00	0.00	0.00
10E920	1216	4700	00	920000 Mecca Tech-Autism Software	400.00	0.00	0.00	0.00	0.00	400.00
10E---	1216	4---	--	-----	5,400.00	0.00	0.00	0.00	1,710.41	3,689.59
10E920	1216	5500	00	920000 Autism Equipment	2,532.00	0.00	0.00	0.00	0.00	2,532.00
10E---	1216	5---	--	-----	2,532.00	0.00	0.00	0.00	0.00	2,532.00
10E140	1220	1100	00	140000 Cross Cat Teacher Sal	538,000.00	44,841.96	44,841.96	0.00	0.00	493,158.04
10E140	1220	1110	00	140000 Cross Cat Aide/Asst Sal	128,000.00	6,341.94	6,341.94	0.00	0.00	121,658.06
10E140	1220	1200	00	140000 Cross Cat Sub Teach Sal	6,200.00	0.00	0.00	0.00	0.00	6,200.00
10E140	1220	1210	00	140000 Cross Cat Sub Aide/Asst Sal	3,300.00	0.00	0.00	0.00	0.00	3,300.00
10E---	1220	1---	--	-----	675,500.00	51,183.90	51,183.90	0.00	0.00	624,316.10
10E140	1220	2110	00	140000 Cross Cat Teacher TRS	62,500.00	0.00	0.00	0.00	0.00	62,500.00
10E140	1220	2130	00	140000	0.00	0.00	0.00	0.00	0.00	0.00
10E140	1220	2200	00	140000 Cross Cat Insurance Ben	79,000.00	5,723.50	5,723.50	0.00	0.00	73,276.50
10E---	1220	2---	--	-----	141,500.00	5,723.50	5,723.50	0.00	0.00	135,776.50
10E920	1220	3190	00	920000 Cross Cat PUR SERV	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E920	1220	3320	00	920000 Cross Cat Travel	1,600.00	0.00	0.00	0.00	0.00	1,600.00
10E---	1220	3---	--	-----	2,600.00	0.00	0.00	0.00	0.00	2,600.00
10E920	1220	4100	00	920000 Cross Cat Supplies	11,600.00	0.00	0.00	0.00	2,172.82	9,427.18
10E920	1220	4100	61	000000 Cross Cat Comp Supp	500.00	0.00	0.00	0.00	0.00	500.00
10E920	1220	4200	00	920000 Cross Cat Textbks	500.00	0.00	0.00	0.00	0.00	500.00
10E920	1220	4220	00	920000 Cross Cat Workbks	200.00	0.00	0.00	0.00	0.00	200.00
10E920	1220	4700	00	000000 Cross Cat Software	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1220	4---	--	-----	12,800.00	0.00	0.00	0.00	2,172.82	10,627.18
10E920	1220	5500	00	920000 Cross Cat Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1220	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E100	1250	1100	00	100000 Title I Teacher Sal	16,962.00	0.00	0.00	0.00	0.00	16,962.00
10E500	1250	1100	00	500000 Title I Teach Sal Prior	56,000.00	3,786.44	3,786.44	0.00	0.00	52,213.56
10E100	1250	1110	00	100000 Title I Aide/Asst Sal	47,517.00	0.00	0.00	0.00	0.00	47,517.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E500	1250	1110	00	500000 Title I Aide/Asst Sal Pr	278,000.00	24,300.30	24,300.30	0.00	0.00	253,699.70
10E100	1250	1200	00	100000 Title I Sub Teach Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E500	1250	1200	00	500000 Title I Sub	950.00	0.00	0.00	0.00	0.00	950.00
10E100	1250	1210	00	100000 Title I Sub Aide/Ast Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E500	1250	1210	00	500000 Title I Sub TA Sal	6,750.00	0.00	0.00	0.00	0.00	6,750.00
10E100	1250	1300	00	100000 Title I Tutoring Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E500	1250	1300	00	500000 Title I Tutor Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E100	1250	1310	00	100000 Title I N/C Tutoring	0.00	0.00	0.00	0.00	0.00	0.00
10E500	1250	1310	00	500000 Title I Tutor Aide Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1250	1---	--	-----	406,179.00	28,086.74	28,086.74	0.00	0.00	378,092.26
10E100	1250	2110	00	100000 Title I Teacher TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E500	1250	2110	00	500000 Title I TRS	7,100.00	0.00	0.00	0.00	0.00	7,100.00
10E100	1250	2130	00	100000	0.00	0.00	0.00	0.00	0.00	0.00
10E100	1250	2200	00	100000 Title I Insurance Ben	7,911.00	0.00	0.00	0.00	0.00	7,911.00
10E500	1250	2200	00	500000 Title I Ins Ben Prior	34,000.00	3,389.00	3,389.00	0.00	0.00	30,611.00
10E---	1250	2---	--	-----	49,011.00	3,389.00	3,389.00	0.00	0.00	45,622.00
10E100	1250	3190	00	100000 Title I Pur Serv	1,663.00	0.00	0.00	0.00	0.00	1,663.00
10E500	1250	3190	00	500000 Title I Pur Serv	214,986.00	0.00	0.00	0.00	0.00	214,986.00
10E---	1250	3---	--	-----	216,649.00	0.00	0.00	0.00	0.00	216,649.00
10E100	1250	4100	00	100000 Title I Supplies	220.00	0.00	0.00	0.00	0.00	220.00
10E500	1250	4100	00	500000 Title I Supp	20,000.00	4,498.45	4,498.45	92.72	-4,159.13	19,567.96
10E---	1250	4---	--	-----	20,220.00	4,498.45	4,498.45	92.72	-4,159.13	19,787.96
10E100	1250	5500	00	100000 Title Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1250	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E360	1275	1100	00	360000 Jump Start Teach Sal	39,593.00	3,299.36	3,299.36	0.00	0.00	36,293.64
10E360	1275	1110	00	360000 Jump Start Aide Sal	15,092.00	1,192.22	1,192.22	0.00	0.00	13,899.78
10E360	1275	1200	00	360000 Jump Start Sub Teach	1,900.00	0.00	0.00	0.00	0.00	1,900.00
10E360	1275	1210	00	360000 Jump Start Sub Aide Sal	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E---	1275	1---	--	-----	58,585.00	4,491.58	4,491.58	0.00	0.00	54,093.42
10E360	1275	2110	00	360000 Jump Start Teach TRS	4,800.00	0.00	0.00	0.00	0.00	4,800.00
10E360	1275	2200	00	360000 Jump Start Ins Ben	12,400.00	1,040.00	1,040.00	0.00	0.00	11,360.00
10E---	1275	2---	--	-----	17,200.00	1,040.00	1,040.00	0.00	0.00	16,160.00
10E360	1275	3190	00	360000 Jump Start Pur Serv	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E---	1275	3---	--	-----	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E360	1275	4100	00	360000 Jump Start Supplies	3,800.00	0.00	0.00	0.00	0.00	3,800.00
10E---	1275	4---	--	-----	3,800.00	0.00	0.00	0.00	0.00	3,800.00
10E---	12--	----	--	-----	2,096,378.00	125,464.53	125,464.53	92.72	25.10	1,970,795.65
10E050	1400	1100	00	000000 RCHS Voc Teach Sal	557,000.00	46,892.18	46,892.18	0.00	0.00	510,107.82
10E390	1400	1100	00	390000 Vocational Tutor Sal	3,000.00	0.00	0.00	0.00	0.00	3,000.00
10E480	1400	1100	00	480000 Ag 3 Circles	22,126.00	0.00	0.00	0.00	0.00	22,126.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E490	1400	1100	00	490000 AG Incent Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	1110	00	000000 BT Salaries	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	1200	00	000000 RCHS Voc Sub Teach Sal	6,000.00	0.00	0.00	0.00	0.00	6,000.00
10E---	1400	1---	--	-----	588,126.00	46,892.18	46,892.18	0.00	0.00	541,233.82
10E050	1400	2110	00	000000 RCHS Voc TRS	66,000.00	0.00	0.00	0.00	0.00	66,000.00
10E390	1400	2110	00	390000 Perkins TRS	671.00	0.00	0.00	0.00	0.00	671.00
10E480	1400	2110	00	480000 Ag 3 Circles TRS	2,500.00	0.00	0.00	0.00	0.00	2,500.00
10E490	1400	2110	00	490000 AG Incent TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E390	1400	2130	00	390000	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	2200	00	000000 RCHS Voc Ins Benefit	46,000.00	3,642.00	3,642.00	0.00	0.00	42,358.00
10E390	1400	2200	00	390000 Vocational Tutor Ins Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1400	2---	--	-----	115,171.00	3,642.00	3,642.00	0.00	0.00	111,529.00
10E050	1400	3140	00	000000 RCHS Voc OCC Mech Class	13,000.00	0.00	0.00	0.00	1.00	12,999.00
10E050	1400	3190	00	000000 RCHS CTEI Grant Pur. Services	4,784.00	0.00	0.00	0.00	0.00	4,784.00
10E050	1400	3190	01	000000 RCHS Ag Entry Fees	2,142.00	25.00	25.00	0.00	50.00	2,067.00
10E050	1400	3190	07	000000 RCHS Health Pur Serv	500.00	0.00	0.00	0.00	0.00	500.00
10E050	1400	3190	10	000000 RCHS Inc Occ Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	3190	14	000000 RCHS Business Services	0.00	0.00	0.00	0.00	0.00	0.00
10E230	1400	3190	00	230000 JFF CNA Fees Fingerprint Train	2,010.00	0.00	0.00	0.00	4.00	2,006.00
10E390	1400	3190	00	390000 Perkins Pur Serv	13,000.00	0.00	0.00	0.00	0.00	13,000.00
10E490	1400	3190	00	490000 RCHS AG Grant Pur Serv	1,600.00	0.00	0.00	0.00	0.00	1,600.00
10E780	1400	3190	00	780000 Voc Ed Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	3230	00	000000 RCHS Gen Voc Rep/Maint	1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E050	1400	3230	01	000000 RCHS Ag Repair/Maint	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	3230	09	000000 RCHS FACS Rep/Main	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	3230	10	000000 RCHS Ind Occ Rep/Maint	100.00	0.00	0.00	0.00	0.00	100.00
10E050	1400	3230	61	000000 RCHS Comp Lab Rep/Maint	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	3320	00	000000 RCHS CTEI Grant Travel	6,500.00	0.00	0.00	0.00	0.00	6,500.00
10E050	1400	3320	01	000000 RCHS Ag Travel	3,650.00	0.00	0.00	0.00	0.00	3,650.00
10E050	1400	3320	07	000000 RCHS Health Occ Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	3320	09	000000 RCHS FACS Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	3320	10	000000 RCHS Voc Ed Inc OCC Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	3320	14	000000 RCHS Business Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E390	1400	3320	00	390000 Perkins Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E540	1400	3320	00	540000 Worked Based Learning	0.00	0.00	0.00	0.00	0.00	0.00
10E780	1400	3320	00	780000 Voc Ed Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1400	3---	--	-----	48,786.00	25.00	25.00	0.00	55.00	48,706.00
10E050	1400	4100	00	000000 RCHS CTEI Grant Supplies	30,948.00	0.00	0.00	0.00	0.00	30,948.00
10E050	1400	4100	01	000000 RCHS Ag Supplies	9,996.00	0.00	0.00	0.00	0.00	9,996.00
10E050	1400	4100	07	000000 RCHS Health Occ Supplies	500.00	0.00	0.00	0.00	0.00	500.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21		
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds	
10E050	1400	4100	09	000000	RCHS Home Ec Supp	6,480.00	0.00	0.00	0.00	2,940.00	3,540.00
10E050	1400	4100	10	000000	RCHS Ind Occ Supplies	7,000.00	0.00	0.00	0.00	0.00	7,000.00
10E050	1400	4100	14	000000	RCHS Business Supplies	4,066.00	0.00	0.00	0.00	0.00	4,066.00
10E050	1400	4100	61	000000	RCHS Computer Lab Supp	500.00	0.00	0.00	0.00	0.00	500.00
10E230	1400	4100	00	230000	JFF CNA Supplies	990.00	0.00	0.00	0.00	1.00	989.00
10E390	1400	4100	00	390000	Perkins Grant Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E490	1400	4100	00	490000	RCHS AG Grant Supplies	2,309.00	0.00	0.00	0.00	0.00	2,309.00
10E540	1400	4100	00	540000	Federal Tech Prep Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E780	1400	4100	00	780000	Voc Ed Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	4110	09	000000	RCHS FACS SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	4200	00	000000	RCHS New Textbooks	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	4210	00	000000	RCHS Voc Replcmt Txbkbs	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E050	1400	4220	00	000000	ERHS Voc Workbooks	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E050	1400	4400	00	000000	RCHS Vocational Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	4400	01	000000	RCHS Voc Ed-Ag Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	4400	09	000000	RCHS Home Ec Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	4400	10	000000	RCHS Ind Occ Subscription Renwl	0.00	0.00	0.00	0.00	0.00	0.00
10E780	1400	4400	00	780000	Voc Ed Supscriptions	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	4700	00	000000	RCHS CTEI Grant Software	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	4700	09	000000	RCHS Voc Ed-FACS Dept Software	0.00	0.00	0.00	0.00	0.00	0.00
10E780	1400	4700	00	780000	Voc Ed Software	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1400	4---	--	-----		64,789.00	0.00	0.00	0.00	2,941.00	61,848.00
10E050	1400	5500	00	000000	RCHS CTEI Grnt Classroom Equip	38,323.00	0.00	0.00	0.00	0.00	38,323.00
10E050	1400	5500	01	000000	RCHS Ag Equipment	562.00	0.00	0.00	0.00	0.00	562.00
10E050	1400	5500	09	000000	RCHS Home Econ Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	5500	10	000000	RCHS Ind Occ Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	5500	14	000000	RCHS Voc Busns Equip	534.00	0.00	0.00	0.00	0.00	534.00
10E050	1400	5500	17	000000	RCHS Voc Mod Tech Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	5500	33	000000	RCHS Voc Ag Welding Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	5500	61	000000	RCHS CTEI Computer Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E380	1400	5500	00	380000	Voc Ed Tech Prep Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E390	1400	5500	00	390000	Perkins Equip	4,500.00	0.00	0.00	0.00	0.00	4,500.00
10E490	1400	5500	00	490000	Ag Grant Equip	1,600.00	0.00	0.00	0.00	0.00	1,600.00
10E540	1400	5500	00	540000	Fed Tech Prep Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E780	1400	5500	00	780000	Voc Ed Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1400	5---	--	-----		45,519.00	0.00	0.00	0.00	0.00	45,519.00
10E050	1400	6000	16	000000	RCHS Voc Sale BT house	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	6400	00	000000	RCHS Dues/Fees	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1400	6410	00	000000	RCHS Voc Reg Del Match Fee	3,000.00	0.00	0.00	0.00	0.00	3,000.00
10E---	1400	6---	--	-----		3,000.00	0.00	0.00	0.00	0.00	3,000.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E410	1459	1110	00	410000 JROTC Instructor Sal	127,000.00	11,572.54	11,572.54	0.00	0.00	115,427.46
10E---	1459	1---	--	-----	127,000.00	11,572.54	11,572.54	0.00	0.00	115,427.46
10E410	1459	2130	00	410000	0.00	0.00	0.00	0.00	0.00	0.00
10E410	1459	2200	00	410000 JROTC Insurance Ben	24.00	2.00	2.00	0.00	0.00	22.00
10E---	1459	2---	--	-----	24.00	2.00	2.00	0.00	0.00	22.00
10E---	14--	----	--	-----	992,415.00	62,133.72	62,133.72	0.00	2,996.00	927,285.28
10E050	1500	1100	00	000000 RCHS A D Sal	6,247.00	520.58	520.58	0.00	0.00	5,726.42
10E---	1500	1---	--	-----	6,247.00	520.58	520.58	0.00	0.00	5,726.42
10E050	1500	2110	00	000000 RCHS A D TRS	718.00	0.00	0.00	0.00	0.00	718.00
10E---	1500	2---	--	-----	718.00	0.00	0.00	0.00	0.00	718.00
10E050	1500	3100	00	000000 RCHS Athletic Train/RMH	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1500	3190	00	000000 RCHS AD Game/Dance Scrtty	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1500	3230	00	000000 RCHS A D Rep/Maint	500.00	0.00	0.00	0.00	0.00	500.00
10E050	1500	3260	00	000000 RCHS A D Postage	200.00	0.00	0.00	0.00	0.00	200.00
10E050	1500	3320	00	000000 RCHS A D Travel	800.00	0.00	0.00	0.00	0.00	800.00
10E050	1500	3600	00	000000 RCHS AD Printing	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1500	3910	00	000000 RCHS A D Playoffs	5,000.00	0.00	0.00	0.00	0.00	5,000.00
10E---	1500	3---	--	-----	6,500.00	0.00	0.00	0.00	0.00	6,500.00
10E050	1500	4100	00	000000 RCHS A D Supplies	1,100.00	0.00	0.00	0.00	0.00	1,100.00
10E050	1500	4110	00	000000 RCHS A D Awards	800.00	0.00	0.00	0.00	0.00	800.00
10E050	1500	4120	00	000000 RCHS Sport uniforms	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1500	4700	00	000000 RCHS AD Software	550.00	0.00	0.00	0.00	0.00	550.00
10E---	1500	4---	--	-----	2,450.00	0.00	0.00	0.00	0.00	2,450.00
10E050	1500	6400	00	000000 RCHS A D Dues/Fees	150.00	0.00	0.00	0.00	0.00	150.00
10E---	1500	6---	--	-----	150.00	0.00	0.00	0.00	0.00	150.00
10E050	1505	1100	00	000000 RCHS FBLA Sponsor Sal	2,430.00	202.46	202.46	0.00	0.00	2,227.54
10E---	1505	1---	--	-----	2,430.00	202.46	202.46	0.00	0.00	2,227.54
10E050	1505	2110	00	000000 RCHS FBLA Spon TRS	280.00	0.00	0.00	0.00	0.00	280.00
10E---	1505	2---	--	-----	280.00	0.00	0.00	0.00	0.00	280.00
10E050	1509	1100	00	000000 RCHS Pep Club Advisor Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1509	1---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1509	2110	00	000000 RCHS Pep Club TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1509	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1510	1100	00	000000 RCHS Cheerldr Spons Sal	5,031.00	0.00	0.00	0.00	0.00	5,031.00
10E---	1510	1---	--	-----	5,031.00	0.00	0.00	0.00	0.00	5,031.00
10E050	1510	2110	00	000000 RCHS Cheerldr Spons TRS	360.00	0.00	0.00	0.00	0.00	360.00
10E050	1510	2200	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1510	2---	--	-----	360.00	0.00	0.00	0.00	0.00	360.00
10E050	1510	3190	00	000000 RCHS Cheerldr Part Exp	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1510	3320	00	000000 RCHS Cheerldr Travel	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E---	1510	3---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1510	4100	00	000000	RCHS Cheerldr Supplies	230.00	0.00	0.00	0.00	230.00
10E---	1510	4---	--	-----	230.00	0.00	0.00	0.00	0.00	230.00
10E050	1511	1100	00	000000	RCHS Golf Coach Sal	4,859.00	0.00	0.00	0.00	4,859.00
10E---	1511	1---	--	-----	4,859.00	0.00	0.00	0.00	0.00	4,859.00
10E050	1511	2110	00	000000	RCHS Golf Coach TRS	555.00	0.00	0.00	0.00	555.00
10E---	1511	2---	--	-----	555.00	0.00	0.00	0.00	0.00	555.00
10E050	1511	3190	00	000000	RCHS Golf Part Exp	920.00	0.00	0.00	0.00	920.00
10E050	1511	3320	00	000000	RCHS Golf Trav	0.00	0.00	0.00	0.00	0.00
10E---	1511	3---	--	-----	920.00	0.00	0.00	0.00	0.00	920.00
10E050	1511	4100	00	000000	RCHS Golf Supplies	255.00	0.00	0.00	249.00	6.00
10E---	1511	4---	--	-----	255.00	0.00	0.00	0.00	249.00	6.00
10E050	1512	1100	00	000000	RCHS X-Country Sal	9,600.00	0.00	0.00	0.00	9,600.00
10E050	1512	1120	00	000000	RCHS X-Country Workers	500.00	0.00	0.00	0.00	500.00
10E---	1512	1---	--	-----	10,100.00	0.00	0.00	0.00	0.00	10,100.00
10E050	1512	2110	00	000000	RCHS X-Country TRS	490.00	0.00	0.00	0.00	490.00
10E---	1512	2---	--	-----	490.00	0.00	0.00	0.00	0.00	490.00
10E050	1512	3190	00	000000	RCHS X-Country Part Exp	900.00	0.00	0.00	0.00	900.00
10E050	1512	3320	00	000000	RCHS X-Country Travel	0.00	0.00	0.00	0.00	0.00
10E---	1512	3---	--	-----	900.00	0.00	0.00	0.00	0.00	900.00
10E050	1512	4100	00	000000	RCHS X-Country Supplies	255.00	0.00	0.00	0.00	255.00
10E---	1512	4---	--	-----	255.00	0.00	0.00	0.00	0.00	255.00
10E050	1513	1100	00	000000	RCHS Dance Team Coach	1,907.00	0.00	0.00	0.00	1,907.00
10E---	1513	1---	--	-----	1,907.00	0.00	0.00	0.00	0.00	1,907.00
10E050	1513	2110	00	000000	RCHS Dance TRS	0.00	0.00	0.00	0.00	0.00
10E050	1513	2200	00	000000		0.00	0.00	0.00	0.00	0.00
10E---	1513	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1513	4100	00	000000	RCHS Dance Team Supp	230.00	0.00	0.00	0.00	230.00
10E---	1513	4---	--	-----	230.00	0.00	0.00	0.00	0.00	230.00
10E050	1520	1100	00	000000	RCHS Girls Tennis Coach	3,814.00	0.00	0.00	0.00	3,814.00
10E---	1520	1---	--	-----	3,814.00	0.00	0.00	0.00	0.00	3,814.00
10E050	1520	2110	00	000000	RCHS Girls Tennis TRS	0.00	0.00	0.00	0.00	0.00
10E---	1520	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1520	3190	00	000000	RCHS Girls Tennis Part Exp	150.00	0.00	0.00	0.00	150.00
10E050	1520	3320	00	000000	RCHS Girls Tennis Tvl	0.00	0.00	0.00	0.00	0.00
10E---	1520	3---	--	-----	150.00	0.00	0.00	0.00	0.00	150.00
10E050	1520	4100	00	000000	RCHS Girls Tennis Supplies	215.00	0.00	0.00	190.66	24.34
10E---	1520	4---	--	-----	215.00	0.00	0.00	190.66	0.00	24.34
10E050	1521	1100	00	000000	RCHS Volleyball1 Coach Salary	7,809.00	0.00	0.00	0.00	7,809.00
10E050	1521	1120	00	000000	RCHS Volleyball Game Wrks Sal	1,000.00	0.00	0.00	0.00	1,000.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E---	1521	1---	--	-----	8,809.00	0.00	0.00	0.00	0.00	8,809.00
10E050	1521	2110	00	000000 RCHS Volleyball Coach TRS	900.00	0.00	0.00	0.00	0.00	900.00
10E---	1521	2---	--	-----	900.00	0.00	0.00	0.00	0.00	900.00
10E050	1521	3100	00	000000 RCHS Volleyball Officials	1,040.00	0.00	0.00	0.00	0.00	1,040.00
10E050	1521	3190	00	000000 RCHS Volleyball Part Exp	750.00	0.00	0.00	0.00	0.00	750.00
10E050	1521	3320	00	000000 RCHS Volleyball Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1521	3---	--	-----	1,790.00	0.00	0.00	0.00	0.00	1,790.00
10E050	1521	4100	00	000000 RCHS Volleyball Supplies	680.00	0.00	0.00	0.00	0.00	680.00
10E---	1521	4---	--	-----	680.00	0.00	0.00	0.00	0.00	680.00
10E050	1521	5400	00	000000 RCHS Volleyball Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1521	5500	00	000000 RCHS Volleyball Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1521	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1522	1100	00	000000 RCHS Girls Basketball Coach	15,800.00	0.00	0.00	0.00	0.00	15,800.00
10E050	1522	1120	00	000000 RCHS Girls Basketball Wkr Sal	1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E---	1522	1---	--	-----	17,300.00	0.00	0.00	0.00	0.00	17,300.00
10E050	1522	2110	00	000000 RCHS Girls Basketball Cch TRS	1,875.00	0.00	0.00	0.00	0.00	1,875.00
10E---	1522	2---	--	-----	1,875.00	0.00	0.00	0.00	0.00	1,875.00
10E050	1522	3100	00	000000 RCHS Girls Basketball Offical	2,470.00	0.00	0.00	0.00	0.00	2,470.00
10E050	1522	3190	00	000000 RCHS Girls Basketball Part Exp	600.00	0.00	0.00	0.00	0.00	600.00
10E050	1522	3320	00	000000 RCHS Girls Basketball Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1522	3---	--	-----	3,070.00	0.00	0.00	0.00	0.00	3,070.00
10E050	1522	4100	00	000000 RCHS Girls Basketball Supp	1,275.00	0.00	0.00	0.00	0.00	1,275.00
10E---	1522	4---	--	-----	1,275.00	0.00	0.00	0.00	0.00	1,275.00
10E050	1523	1100	00	000000 RCHS Girls Track Coach Sal	4,340.00	0.00	0.00	0.00	0.00	4,340.00
10E050	1523	1120	00	000000 RCHS Girls Track Workers	500.00	0.00	0.00	0.00	0.00	500.00
10E---	1523	1---	--	-----	4,840.00	0.00	0.00	0.00	0.00	4,840.00
10E050	1523	2110	00	000000 RCHS Girls Track TRS	550.00	0.00	0.00	0.00	0.00	550.00
10E---	1523	2---	--	-----	550.00	0.00	0.00	0.00	0.00	550.00
10E050	1523	3100	00	000000 RCHS Girls Track Official	150.00	0.00	0.00	0.00	0.00	150.00
10E050	1523	3190	00	000000 RCHS Girls Track Part Exp	600.00	0.00	0.00	0.00	0.00	600.00
10E050	1523	3320	00	000000 RCHS Girls Track Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1523	3---	--	-----	750.00	0.00	0.00	0.00	0.00	750.00
10E050	1523	4100	00	000000 RCHS Girls Track Supplies	640.00	0.00	0.00	0.00	0.00	640.00
10E---	1523	4---	--	-----	640.00	0.00	0.00	0.00	0.00	640.00
10E050	1524	1100	00	000000 RCHS Girls Softball Cch Sal	8,000.00	0.00	0.00	0.00	0.00	8,000.00
10E---	1524	1---	--	-----	8,000.00	0.00	0.00	0.00	0.00	8,000.00
10E050	1524	2110	00	000000 RCHS Girls Softball Cch TRS	950.00	0.00	0.00	0.00	0.00	950.00
10E---	1524	2---	--	-----	950.00	0.00	0.00	0.00	0.00	950.00
10E050	1524	3100	00	000000 RCHS Girls Softball Official	3,670.00	0.00	0.00	0.00	0.00	3,670.00
10E050	1524	3190	00	000000 RCHS Girls Softball Part Exp	180.00	0.00	0.00	0.00	0.00	180.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E050	1524	3320	00 000000	RCHS Girls Softball Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1524	3---	--		3,850.00	0.00	0.00	0.00	0.00	3,850.00
10E050	1524	4100	00 000000	RCHS Girls Softtball Supplies	1,275.00	0.00	0.00	0.00	0.00	1,275.00
10E---	1524	4---	--		1,275.00	0.00	0.00	0.00	0.00	1,275.00
10E050	1525	1100	00 000000	RCHS Girls Soccer Coach	7,056.00	0.00	0.00	0.00	0.00	7,056.00
10E050	1525	1120	00 000000	RCHS Girls Soccer Ticket	500.00	0.00	0.00	0.00	0.00	500.00
10E---	1525	1---	--		7,556.00	0.00	0.00	0.00	0.00	7,556.00
10E050	1525	2110	00 000000	RCHS Girls Soccer TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1525	2---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E050	1525	3100	00 000000	RCHS Girls Soccer Officl	1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E050	1525	3190	00 000000	RCHS Girls Soccer Part Exp	500.00	0.00	0.00	0.00	0.00	500.00
10E050	1525	3320	00 000000	RCHS Girls Soccer Trav	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1525	3---	--		2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E050	1525	4100	00 000000	RCHS Girls Soccer Supp	890.00	0.00	0.00	0.00	0.00	890.00
10E---	1525	4---	--		890.00	0.00	0.00	0.00	0.00	890.00
10E050	1530	1100	00 000000	RCHS Boys Tennis Coach Sal	5,000.00	0.00	0.00	0.00	0.00	5,000.00
10E---	1530	1---	--		5,000.00	0.00	0.00	0.00	0.00	5,000.00
10E050	1530	2110	00 000000	RCHS Boys Tennis Cch TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1530	2---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E050	1530	3190	00 000000	RCHS Boys Tennis Part Exp	180.00	0.00	0.00	0.00	0.00	180.00
10E050	1530	3320	00 000000	RCHS Boys Tennis Trav	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1530	3---	--		180.00	0.00	0.00	0.00	0.00	180.00
10E050	1530	4100	00 000000	RCHS Boys Tennis Supplies	215.00	0.00	0.00	0.00	0.00	215.00
10E---	1530	4---	--		215.00	0.00	0.00	0.00	0.00	215.00
10E050	1531	1100	00 000000	RCHS Football Coach Sal	26,517.00	0.00	0.00	0.00	0.00	26,517.00
10E050	1531	1120	00 000000	RCHS Football Game Wrks	3,000.00	0.00	0.00	0.00	0.00	3,000.00
10E---	1531	1---	--		29,517.00	0.00	0.00	0.00	0.00	29,517.00
10E050	1531	2110	00 000000	RCHS Football Coach TRS	2,875.00	0.00	0.00	0.00	0.00	2,875.00
10E---	1531	2---	--		2,875.00	0.00	0.00	0.00	0.00	2,875.00
10E050	1531	3100	00 000000	RCHS Football Officials	2,850.00	0.00	0.00	0.00	0.00	2,850.00
10E050	1531	3190	00 000000	RCHS Football Part Exp	900.00	0.00	0.00	0.00	0.00	900.00
10E050	1531	3230	00 000000	RCHS Football Recond Equip	6,000.00	0.00	0.00	0.00	6,000.00	0.00
10E050	1531	3320	00 000000	RCHS Football Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1531	3800	00 000000	RCHS Football Insurance	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1531	3---	--		9,750.00	0.00	0.00	0.00	6,000.00	3,750.00
10E050	1531	4100	00 000000	RCHS Football Supplies	4,700.00	0.00	0.00	0.00	4,658.85	41.15
10E---	1531	4---	--		4,700.00	0.00	0.00	0.00	4,658.85	41.15
10E050	1532	1100	00 000000	RCHS Boys Basketball Cch Sal	15,179.00	0.00	0.00	0.00	0.00	15,179.00
10E050	1532	1120	00 000000	RCHS Boys Basketball Wrk Sal	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E050	1532	1200	00 000000		0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E---	1532	1---	--	-----	17,179.00	0.00	0.00	0.00	0.00	17,179.00
10E050	1532	2110	00	000000 RCHS Boys Basketball TRS	1,200.00	0.00	0.00	0.00	0.00	1,200.00
10E---	1532	2---	--	-----	1,200.00	0.00	0.00	0.00	0.00	1,200.00
10E050	1532	3100	00	000000 RCHS Boys Basketball Official	4,140.00	0.00	0.00	0.00	0.00	4,140.00
10E050	1532	3190	00	000000 RCHS Boys Basketball Part Exp	650.00	0.00	0.00	0.00	0.00	650.00
10E050	1532	3320	00	000000 RCHS Boys Basketball Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1532	3---	--	-----	4,790.00	0.00	0.00	0.00	0.00	4,790.00
10E050	1532	4100	00	000000 RCHS Boys Basketball Supplies	1,275.00	0.00	0.00	0.00	0.00	1,275.00
10E---	1532	4---	--	-----	1,275.00	0.00	0.00	0.00	0.00	1,275.00
10E050	1533	1100	00	000000 RCHS Boys Track Coach Sal	7,900.00	0.00	0.00	0.00	0.00	7,900.00
10E050	1533	1110	00	000000 RCHS Boys Track Wrkrs Salary	600.00	0.00	0.00	0.00	0.00	600.00
10E---	1533	1---	--	-----	8,500.00	0.00	0.00	0.00	0.00	8,500.00
10E050	1533	2110	00	000000 RCHS Boys Track Coach TRS	775.00	0.00	0.00	0.00	0.00	775.00
10E---	1533	2---	--	-----	775.00	0.00	0.00	0.00	0.00	775.00
10E050	1533	3100	00	000000 RCHS Boys Track Officials	180.00	0.00	0.00	0.00	0.00	180.00
10E050	1533	3190	00	000000 RCHS Boys Track Part Exp	800.00	0.00	0.00	0.00	0.00	800.00
10E050	1533	3320	00	000000 RCHS Boys Track Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1533	3---	--	-----	980.00	0.00	0.00	0.00	0.00	980.00
10E050	1533	4100	00	000000 RCHS Boys Track Supplies	640.00	0.00	0.00	0.00	0.00	640.00
10E---	1533	4---	--	-----	640.00	0.00	0.00	0.00	0.00	640.00
10E050	1533	5500	00	000000 RCHS Boys Track Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1533	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1534	1100	00	000000 RCHS Boys Baseball Cch Sal	6,905.00	0.00	0.00	0.00	0.00	6,905.00
10E050	1534	1120	00	000000 RCHS Baseball Workers	500.00	0.00	0.00	0.00	0.00	500.00
10E---	1534	1---	--	-----	7,405.00	0.00	0.00	0.00	0.00	7,405.00
10E050	1534	2110	00	000000 RCHS Boys Baseball TRS	675.00	0.00	0.00	0.00	0.00	675.00
10E---	1534	2---	--	-----	675.00	0.00	0.00	0.00	0.00	675.00
10E050	1534	3100	00	000000 RCHS Boys Baseball Official	3,590.00	0.00	0.00	0.00	0.00	3,590.00
10E050	1534	3190	00	000000 RCHS Boys Baseball Part Exp	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1534	3320	00	000000 RCHS Boys Baseball Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1534	3---	--	-----	3,590.00	0.00	0.00	0.00	0.00	3,590.00
10E050	1534	4100	00	000000 RCHS Boys Baseball Supplies	1,275.00	0.00	0.00	0.00	0.00	1,275.00
10E---	1534	4---	--	-----	1,275.00	0.00	0.00	0.00	0.00	1,275.00
10E050	1536	1100	00	000000 RCHS Soccer Coach Sal	4,768.00	0.00	0.00	0.00	0.00	4,768.00
10E---	1536	1---	--	-----	4,768.00	0.00	0.00	0.00	0.00	4,768.00
10E050	1536	2110	00	000000 RCHS Soccer Coach TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1536	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1536	3100	00	000000 RCHS Soccer Officials	2,430.00	0.00	0.00	0.00	0.00	2,430.00
10E050	1536	3190	00	000000 RCHS Soccer Part Exp	500.00	0.00	0.00	0.00	0.00	500.00
10E050	1536	3320	00	000000 RCHS Soccer Travel	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E---	1536	3---	--	-----	2,930.00	0.00	0.00	0.00	0.00	2,930.00
10E050	1536	4100	00	000000	RCMS Soccer Supplies	1,020.00	0.00	0.00	0.00	1,020.00
10E---	1536	4---	--	-----	1,020.00	0.00	0.00	0.00	0.00	1,020.00
10E040	1540	1100	00	000000	RCMS A D Sal	2,083.00	173.52	173.52	0.00	1,909.48
10E---	1540	1---	--	-----	2,083.00	173.52	173.52	0.00	0.00	1,909.48
10E040	1540	2110	00	000000	RCMS A D TRS	240.00	0.00	0.00	0.00	240.00
10E040	1540	2200	00	000000		0.00	0.00	0.00	0.00	0.00
10E---	1540	2---	--	-----	240.00	0.00	0.00	0.00	0.00	240.00
10E040	1540	3190	00	000000	RCMS AD Pur Serv	250.00	0.00	0.00	0.00	250.00
10E040	1540	3320	00	000000	RCMS A D Travel	700.00	0.00	0.00	0.00	700.00
10E040	1540	3910	00	000000	RCMS A D State Plyoffs	365.00	0.00	0.00	0.00	365.00
10E---	1540	3---	--	-----	1,315.00	0.00	0.00	0.00	0.00	1,315.00
10E040	1540	4100	00	000000	RCMS A D Supplies	305.00	0.00	0.00	0.00	305.00
10E040	1540	4110	00	000000	RCMS A D Awards	1,290.00	0.00	0.00	0.00	1,290.00
10E---	1540	4---	--	-----	1,595.00	0.00	0.00	0.00	0.00	1,595.00
10E040	1540	6400	00	000000	RCMS A D Dues/Fees	810.00	300.00	300.00	0.00	510.00
10E---	1540	6---	--	-----	810.00	300.00	300.00	0.00	0.00	510.00
10E040	1550	1100	00	000000	RCMS Chrlldr Spons Sal	3,814.00	0.00	0.00	0.00	3,814.00
10E---	1550	1---	--	-----	3,814.00	0.00	0.00	0.00	0.00	3,814.00
10E040	1550	2110	00	000000	RCMS Chrlldr Spons TRS	0.00	0.00	0.00	0.00	0.00
10E---	1550	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1550	3190	00	000000	RCMS Chrlldr Part Exp	0.00	0.00	0.00	0.00	0.00
10E040	1550	3320	00	000000	RCMS Chrlldr Travel	0.00	0.00	0.00	0.00	0.00
10E---	1550	3---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1550	4100	00	000000	RCMS Chrlldr Supplies	100.00	0.00	0.00	0.00	100.00
10E---	1550	4---	--	-----	100.00	0.00	0.00	0.00	0.00	100.00
10E040	1550	6400	00	000000	RCMS Chrlldr Dues/Fees	0.00	0.00	0.00	0.00	0.00
10E---	1550	6---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1551	1100	00	000000	RCMS X-Country Coach Sal	2,083.00	0.00	0.00	0.00	2,083.00
10E---	1551	1---	--	-----	2,083.00	0.00	0.00	0.00	0.00	2,083.00
10E040	1551	2110	00	000000	RCMS X-Country Coach TRS	239.00	0.00	0.00	0.00	239.00
10E---	1551	2---	--	-----	239.00	0.00	0.00	0.00	0.00	239.00
10E040	1551	3190	00	000000	RCMS X-Country Part Exp	0.00	0.00	0.00	0.00	0.00
10E040	1551	3320	00	000000	RCMS X-Country Travel	0.00	0.00	0.00	0.00	0.00
10E---	1551	3---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1551	4100	00	000000	RCMS X-Country Supplies	150.00	0.00	0.00	0.00	150.00
10E---	1551	4---	--	-----	150.00	0.00	0.00	0.00	0.00	150.00
10E040	1551	6400	00	000000	RCMS X-Country Dues/Fees	0.00	0.00	0.00	0.00	0.00
10E---	1551	6---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1560	1100	00	000000	RCMS Girls Basketball Cch Sal	8,772.00	0.00	0.00	0.00	8,772.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E040	1560	1120	00 000000	RCMS Girls Basketball Wrks Sal	1,700.00	0.00	0.00	0.00	0.00	1,700.00
10E---	1560	1---	--		10,472.00	0.00	0.00	0.00	0.00	10,472.00
10E040	1560	2110	00 000000	RCMS Girls Basketball Coach TR	250.00	0.00	0.00	0.00	0.00	250.00
10E040	1560	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E---	1560	2---	--		250.00	0.00	0.00	0.00	0.00	250.00
10E040	1560	3100	00 000000	RCMS Girls Basketball Official	1,400.00	0.00	0.00	0.00	0.00	1,400.00
10E040	1560	3190	00 000000	RCMS Girls Basketball Part Exp	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1560	3320	00 000000	RCMS Girls Basketball Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1560	3---	--		1,400.00	0.00	0.00	0.00	0.00	1,400.00
10E040	1560	4100	00 000000	RCMS Girls Basketball Supplies	350.00	0.00	0.00	0.00	0.00	350.00
10E---	1560	4---	--		350.00	0.00	0.00	0.00	0.00	350.00
10E040	1560	5400	00 000000	RCMS Girls Basketball Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1560	5---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E040	1560	6400	00 000000	RCMS Girls Basktbball Due/Fees	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1560	6---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E040	1561	1100	00 000000	RCMS Volleybl Coach Sal	6,500.00	0.00	0.00	0.00	0.00	6,500.00
10E040	1561	1120	00 000000	RCMS Volleybl Gm Wrk Sal	400.00	0.00	0.00	0.00	0.00	400.00
10E---	1561	1---	--		6,900.00	0.00	0.00	0.00	0.00	6,900.00
10E040	1561	2110	00 000000	RCMS Volleybl Coach TRS	500.00	0.00	0.00	0.00	0.00	500.00
10E040	1561	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E---	1561	2---	--		500.00	0.00	0.00	0.00	0.00	500.00
10E040	1561	3100	00 000000	RCMS Volleybl Officials	900.00	0.00	0.00	0.00	0.00	900.00
10E040	1561	3190	00 000000	RCMS Volleybl Part Exp	700.00	0.00	0.00	0.00	0.00	700.00
10E040	1561	3320	00 000000	RCMS Volleybl Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1561	3---	--		1,600.00	0.00	0.00	0.00	0.00	1,600.00
10E040	1561	4100	00 000000	RCMS Volleybl Supplies	300.00	0.00	0.00	0.00	0.00	300.00
10E---	1561	4---	--		300.00	0.00	0.00	0.00	0.00	300.00
10E040	1561	6400	00 000000	RCMS Volleybl Dues/Fees	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1561	6---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E040	1562	1100	00 000000	RCMS Grls Trk Coach Sal	2,670.00	0.00	0.00	0.00	0.00	2,670.00
10E---	1562	1---	--		2,670.00	0.00	0.00	0.00	0.00	2,670.00
10E040	1562	2110	00 000000	RCMS Grls Trk Cch TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1562	2---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E040	1562	3100	00 000000	RCMS Grls Trk Officials	300.00	0.00	0.00	0.00	0.00	300.00
10E040	1562	3190	00 000000	RCMS Girls Track Part Exp	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1562	3320	00 000000	RCMS Grls Trk Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1562	3---	--		300.00	0.00	0.00	0.00	0.00	300.00
10E040	1562	4100	00 000000	RCMS Grls Trk Supplies	250.00	0.00	0.00	0.00	0.00	250.00
10E---	1562	4---	--		250.00	0.00	0.00	0.00	0.00	250.00
10E040	1562	6400	00 000000	RCMS Grls Trk Dues/Fees	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E---	1562	6---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1570	1100	00	000000 RCMS Boys Basketball Coach Sal	6,625.00	0.00	0.00	0.00	0.00	6,625.00
10E040	1570	1120	00	000000 RCMS Boys Basketball Wrk Sal	2,500.00	0.00	0.00	0.00	0.00	2,500.00
10E040	1570	1210	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1570	1---	--	-----	9,125.00	0.00	0.00	0.00	0.00	9,125.00
10E040	1570	2110	00	000000 RCMS Boys Basketball Coach TRS	350.00	0.00	0.00	0.00	0.00	350.00
10E040	1570	2130	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1570	2---	--	-----	350.00	0.00	0.00	0.00	0.00	350.00
10E040	1570	3100	00	000000 RCMS Boys Basketball Official	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E040	1570	3190	00	000000 RCMS Boys Basketball Part Exp	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1570	3320	00	000000 RCMS Boys Basketball Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1570	3---	--	-----	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E040	1570	4100	00	000000 RCMS Boys Basketball Supplies	1,250.00	0.00	0.00	0.00	0.00	1,250.00
10E---	1570	4---	--	-----	1,250.00	0.00	0.00	0.00	0.00	1,250.00
10E040	1570	6400	00	000000 RCMS Boys Basketball Due/Fees	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1570	6---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1571	1100	00	000000 RCMS Boys Track Coach Sal	5,862.00	0.00	0.00	0.00	0.00	5,862.00
10E---	1571	1---	--	-----	5,862.00	0.00	0.00	0.00	0.00	5,862.00
10E040	1571	2110	00	000000 RCMS Boys Track Coach TRS	350.00	0.00	0.00	0.00	0.00	350.00
10E---	1571	2---	--	-----	350.00	0.00	0.00	0.00	0.00	350.00
10E040	1571	3100	00	000000 RCMS Boys Track Officials	2,650.00	0.00	0.00	0.00	0.00	2,650.00
10E040	1571	3190	00	000000 RCMS Boys Track Part Exp	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1571	3320	00	000000 RCMS Boys Track Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1571	3---	--	-----	2,650.00	0.00	0.00	0.00	0.00	2,650.00
10E040	1571	4100	00	000000 RCMS Boys Track Supplies	1,300.00	0.00	0.00	0.00	0.00	1,300.00
10E---	1571	4---	--	-----	1,300.00	0.00	0.00	0.00	0.00	1,300.00
10E040	1571	6400	00	000000 RCMS Boys Track Dues/Fees	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1571	6---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1572	1100	00	000000 RCHS Wrestling Coach	6,295.00	0.00	0.00	0.00	0.00	6,295.00
10E050	1572	1120	00	000000 RCHS Wrestling Workers Sal	500.00	0.00	0.00	0.00	0.00	500.00
10E---	1572	1---	--	-----	6,795.00	0.00	0.00	0.00	0.00	6,795.00
10E050	1572	2110	00	000000 RCHS Wrestling TRS	150.00	0.00	0.00	0.00	0.00	150.00
10E---	1572	2---	--	-----	150.00	0.00	0.00	0.00	0.00	150.00
10E050	1572	3100	00	000000 RCHS Wrestling Officials	1,100.00	0.00	0.00	0.00	0.00	1,100.00
10E050	1572	3190	00	000000 RCHS Wrestling Entry Fees	900.00	0.00	0.00	0.00	0.00	900.00
10E050	1572	3320	00	000000 RCHS Wrestling Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1572	3---	--	-----	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E040	1572	4100	00	000000 Wrestling Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1572	4100	00	000000 RCHS Wrestling Supp	510.00	0.00	0.00	0.00	0.00	510.00
10E---	1572	4---	--	-----	510.00	0.00	0.00	0.00	0.00	510.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E040	1575	1100	00 000000	RCMS Yearbook Sponsor Sal	2,900.00	231.36	231.36	0.00	0.00	2,668.64
10E---	1575	1---	--		2,900.00	231.36	231.36	0.00	0.00	2,668.64
10E040	1575	2110	00 000000	RCMS Yearbook Sponsor TRS	320.00	0.00	0.00	0.00	0.00	320.00
10E---	1575	2---	--		320.00	0.00	0.00	0.00	0.00	320.00
10E040	1576	1100	00 000000	RCMS Student Council Sp	1,200.00	86.76	86.76	0.00	0.00	1,113.24
10E---	1576	1---	--		1,200.00	86.76	86.76	0.00	0.00	1,113.24
10E040	1576	2110	00 000000	RCMS Student Council TRS	120.00	0.00	0.00	0.00	0.00	120.00
10E---	1576	2---	--		120.00	0.00	0.00	0.00	0.00	120.00
10E050	1580	1100	00 000000	RCHS Scholastic Bowl Coach Sal	3,820.00	0.00	0.00	0.00	0.00	3,820.00
10E---	1580	1---	--		3,820.00	0.00	0.00	0.00	0.00	3,820.00
10E050	1580	2110	00 000000	RCHS Scholastic Bowl TRS	440.00	0.00	0.00	0.00	0.00	440.00
10E---	1580	2---	--		440.00	0.00	0.00	0.00	0.00	440.00
10E050	1580	3190	00 000000	RCHS Scholastic Bowl Purch Ser	200.00	0.00	0.00	0.00	0.00	200.00
10E050	1580	3320	00 000000	RCHS Scholastic Bowl Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1580	3---	--		200.00	0.00	0.00	0.00	0.00	200.00
10E050	1580	4100	00 000000	RCHSScholastic Bowl Supp	340.00	0.00	0.00	0.00	0.00	340.00
10E---	1580	4---	--		340.00	0.00	0.00	0.00	0.00	340.00
10E050	1582	1100	00 000000	RCHS Musical Sponsor Salary	12,600.00	0.00	0.00	0.00	0.00	12,600.00
10E---	1582	1---	--		12,600.00	0.00	0.00	0.00	0.00	12,600.00
10E050	1582	2110	00 000000	RCHS Musical Sponsor TRS	1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E050	1582	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E050	1582	2200	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E---	1582	2---	--		1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E050	1582	3190	00 000000	RCHS Musical Purchase Serv	1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E---	1582	3---	--		1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E050	1583	1100	00 000000	RCHS Marching Band Dir Sal	7,920.00	634.80	634.80	0.00	0.00	7,285.20
10E050	1583	1110	00 000000	RCHS Band Camp Sal	2,350.00	0.00	0.00	0.00	0.00	2,350.00
10E---	1583	1---	--		10,270.00	634.80	634.80	0.00	0.00	9,635.20
10E050	1583	2110	00 000000	RCHS Marching Band Dir TRS	1,700.00	0.00	0.00	0.00	0.00	1,700.00
10E---	1583	2---	--		1,700.00	0.00	0.00	0.00	0.00	1,700.00
10E050	1583	3190	00 000000	RCHS Marching Band Part Exp	450.00	0.00	0.00	0.00	450.00	0.00
10E---	1583	3---	--		450.00	0.00	0.00	0.00	450.00	0.00
10E010	1583	4100	00 000000	Band Uniforms	6,000.00	0.00	0.00	0.00	6,000.00	0.00
10E050	1583	4100	00 000000	RCHS Marching Band Supplies	533.00	0.00	0.00	0.00	522.90	10.10
10E---	1583	4---	--		6,533.00	0.00	0.00	0.00	6,522.90	10.10
10E050	1583	5500	00 000000	RCHS Band Uniforms	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1583	5---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E050	1584	1100	00 000000	RCHS Chorus Spons Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1584	1---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E050	1585	1100	00 000000	RCHS Jr Cls Spons Sal	5,033.00	376.96	376.96	0.00	0.00	4,656.04

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E---	1585	1---	--		5,033.00	376.96	376.96	0.00	0.00	4,656.04
10E050	1585	2110	00	000000 RCHS Jr Cls Spons TRS	579.00	0.00	0.00	0.00	0.00	579.00
10E---	1585	2---	--		579.00	0.00	0.00	0.00	0.00	579.00
10E050	1586	1100	00	000000 RCHS Yearbook Sponsor Sal	2,430.00	202.44	202.44	0.00	0.00	2,227.56
10E---	1586	1---	--		2,430.00	202.44	202.44	0.00	0.00	2,227.56
10E050	1586	2110	00	000000 RCHS Yearbook Sponsor TRS	280.00	0.00	0.00	0.00	0.00	280.00
10E---	1586	2---	--		280.00	0.00	0.00	0.00	0.00	280.00
10E050	1586	4100	00	000000 RCHS Yearbook Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1586	4---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E050	1588	1100	00	000000 RCHS X-Curr Sprvsn Sal	200.00	0.00	0.00	0.00	0.00	200.00
10E---	1588	1---	--		200.00	0.00	0.00	0.00	0.00	200.00
10E050	1588	2110	00	000000 RCHS X-Curr Sprvsn TRS	25.00	0.00	0.00	0.00	0.00	25.00
10E---	1588	2---	--		25.00	0.00	0.00	0.00	0.00	25.00
10E050	1589	1100	00	000000 RCHS Student Council Sal	4,200.00	347.08	347.08	0.00	0.00	3,852.92
10E---	1589	1---	--		4,200.00	347.08	347.08	0.00	0.00	3,852.92
10E050	1589	2110	00	000000 RCHS Student Council TRS	500.00	0.00	0.00	0.00	0.00	500.00
10E---	1589	2---	--		500.00	0.00	0.00	0.00	0.00	500.00
10E050	1590	1110	00	000000 RCHS Rifle/Drill Sal	5,550.00	460.84	460.84	0.00	0.00	5,089.16
10E---	1590	1---	--		5,550.00	460.84	460.84	0.00	0.00	5,089.16
10E050	1590	2130	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1590	2---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E050	1590	3320	00	000000 RCHS Rifle/Drill Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1590	3---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E040	1591	1100	00	000000 RCMS Band Director Sal	3,500.00	289.20	289.20	0.00	0.00	3,210.80
10E---	1591	1---	--		3,500.00	289.20	289.20	0.00	0.00	3,210.80
10E040	1591	2110	00	000000 RCMS Band Directors TRS	400.00	0.00	0.00	0.00	0.00	400.00
10E---	1591	2---	--		400.00	0.00	0.00	0.00	0.00	400.00
10E040	1591	3190	00	000000 RCMS Band Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E040	1591	3230	00	000000 RCMS Band Rep/Main	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E---	1591	3---	--		1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E040	1591	4100	00	000000 RCMS Music Supp/Parts	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1591	4---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E040	1591	5500	00	000000 RCMS Band Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1591	5---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E040	1591	6400	00	000000 RCMS Band Dues/Fees	100.00	0.00	0.00	0.00	0.00	100.00
10E---	1591	6---	--		100.00	0.00	0.00	0.00	0.00	100.00
10E040	1593	1100	00	000000 RCMS Talent Shw Spon Sal	6,300.00	0.00	0.00	0.00	0.00	6,300.00
10E---	1593	1---	--		6,300.00	0.00	0.00	0.00	0.00	6,300.00
10E040	1593	2110	00	000000 RCMS Talent Shw Spon TRS	750.00	0.00	0.00	0.00	0.00	750.00
10E---	1593	2---	--		750.00	0.00	0.00	0.00	0.00	750.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E040	1593	4100	00 000000	RCMS Talent Shw Supp	200.00	0.00	0.00	0.00	0.00	200.00
10E---	1593	4---	--		200.00	0.00	0.00	0.00	0.00	200.00
10E040	1594	4100	00 000000	RCMS Drama Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1594	4---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E040	1598	1100	00 000000	RCMS Dance/Grad Sup Sal	250.00	0.00	0.00	0.00	0.00	250.00
10E---	1598	1---	--		250.00	0.00	0.00	0.00	0.00	250.00
10E040	1598	2110	00 000000	RCMS Dance/Grad TRS	50.00	0.00	0.00	0.00	0.00	50.00
10E---	1598	2---	--		50.00	0.00	0.00	0.00	0.00	50.00
10E040	1599	1100	00 000000	RCMS Math Counts Sponsor	1,042.00	0.00	0.00	0.00	0.00	1,042.00
10E---	1599	1---	--		1,042.00	0.00	0.00	0.00	0.00	1,042.00
10E040	1599	2110	00 000000	RCMS Math Counts Sponsor TRS	120.00	0.00	0.00	0.00	0.00	120.00
10E---	1599	2---	--		120.00	0.00	0.00	0.00	0.00	120.00
10E040	1599	3320	00 000000	RCMS Team Quest Travel	600.00	0.00	0.00	0.00	0.00	600.00
10E---	1599	3---	--		600.00	0.00	0.00	0.00	0.00	600.00
10E---	15--	----	--		372,050.00	3,826.00	3,826.00	190.66	17,880.75	350,152.59
10E050	1700	1100	00 000000	Drivers Ed Teach Salary	55,000.00	5,736.45	5,736.45	0.00	0.00	49,263.55
10E050	1700	1200	00 000000	Drivers Ed Sub Sal	500.00	0.00	0.00	0.00	0.00	500.00
10E---	1700	1---	--		55,500.00	5,736.45	5,736.45	0.00	0.00	49,763.55
10E050	1700	2110	00 000000	Drivers Ed TRS	6,000.00	221.30	221.30	0.00	0.00	5,778.70
10E050	1700	2200	00 000000	Drivers Ed Ins Ben	3,100.00	260.00	260.00	0.00	0.00	2,840.00
10E---	1700	2---	--		9,100.00	481.30	481.30	0.00	0.00	8,618.70
10E050	1700	3190	00 000000	Drivers Ed Pur Serv	315.00	0.00	0.00	0.00	0.00	315.00
10E050	1700	3230	00 000000	Drivers Ed Rep/Maint	1,690.00	74.00	74.00	0.00	-40.00	1,656.00
10E050	1700	3320	00 000000	Drivers Ed Travel	25.00	0.00	0.00	0.00	0.00	25.00
10E050	1700	3600	00 000000	Drivers Ed Printing	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1700	3---	--		2,030.00	74.00	74.00	0.00	-40.00	1,996.00
10E050	1700	4100	00 000000	Drivers Ed Supplies	470.00	0.00	0.00	0.00	21.49	448.51
10E050	1700	4210	00 000000	Drivers Ed Replcmnt Texbks	0.00	0.00	0.00	0.00	0.00	0.00
10E050	1700	4640	00 000000	Drivers Ed Fuel	2,500.00	14.06	14.06	0.00	0.00	2,485.94
10E---	1700	4---	--		2,970.00	14.06	14.06	0.00	21.49	2,934.45
10E050	1700	5500	00 000000	Drivers Ed Equipment	612.00	0.00	0.00	0.00	0.00	612.00
10E---	1700	5---	--		612.00	0.00	0.00	0.00	0.00	612.00
10E---	17--	----	--		70,212.00	6,305.81	6,305.81	0.00	-18.51	63,924.70
10E010	1800	1100	00 000000	Bilingual Prog Sal	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E---	1800	1---	--		1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E010	1800	2110	00 000000	Bilingual Program TRS	125.00	0.00	0.00	0.00	0.00	125.00
10E---	1800	2---	--		125.00	0.00	0.00	0.00	0.00	125.00
10E010	1800	4100	00 000000	Bilingual Supplies	1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E---	1800	4---	--		1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E---	18--	----	--		2,625.00	0.00	0.00	0.00	0.00	2,625.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E550	1900	1110	00	550000 TAOEP TA/Aide Salary	0.00	1,836.14	1,836.14	0.00	0.00	-1,836.14
10E750	1900	1110	00	750000 TAOEP TA/Aide Salary	23,469.00	0.00	0.00	0.00	0.00	23,469.00
10E550	1900	1200	00	550000	0.00	0.00	0.00	0.00	0.00	0.00
10E550	1900	1210	00	550000 TAOEP Sub TA/Aide Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E750	1900	1210	00	750000 TAOEP Sub Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1900	1---	--	-----	23,469.00	1,836.14	1,836.14	0.00	0.00	21,632.86
10E750	1900	2130	00	750000	0.00	0.00	0.00	0.00	0.00	0.00
10E550	1900	2200	00	550000 TAOEP Ins Ben	0.00	1.00	1.00	0.00	0.00	-1.00
10E750	1900	2200	00	750000 TAOEP Ins Ben	24.00	0.00	0.00	0.00	0.00	24.00
10E---	1900	2---	--	-----	24.00	1.00	1.00	0.00	0.00	23.00
10E550	1900	4100	00	550000 TAOEP Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E750	1900	4100	00	750000 TAOEP Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1900	4---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E750	1900	5500	00	750000 TAEOP Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E---	1900	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E010	1911	6700	00	000000 Riverside Medical Center	0.00	0.00	0.00	0.00	0.00	0.00
10E010	1911	6710	00	000000 Reg Ed Pavilion Tuition	1,650.00	0.00	0.00	0.00	0.00	1,650.00
10E010	1911	6730	00	000000 Alexian Brothers Behavioral	0.00	0.00	0.00	0.00	0.00	0.00
10E010	1911	6790	00	000000 Lincoln Prairie Behavioral Hom	450.00	0.00	0.00	0.00	0.00	450.00
10E---	1911	6---	--	-----	2,100.00	0.00	0.00	0.00	0.00	2,100.00
10E260	1912	6700	00	260000 Sp Ed Priv Swann Tuition	0.00	0.00	0.00	0.00	0.00	0.00
10E010	1912	6710	00	000000 Reg Ed Pavilion Tuition	0.00	0.00	0.00	0.00	0.00	0.00
10E260	1912	6710	00	260000 Sp Ed Priv Pavilion Tuition	1,320.00	0.00	0.00	0.00	0.00	1,320.00
10E260	1912	6720	00	000000 Kemmerer Village RM/BD/Tuition	0.00	0.00	0.00	0.00	0.00	0.00
10E260	1912	6730	00	260000 Sp Ed Salem Children's Home	0.00	0.00	0.00	0.00	0.00	0.00
10E260	1912	6740	00	260000 Sp Ed Cunningham Home R/B	0.00	0.00	0.00	0.00	0.00	0.00
10E260	1912	6750	00	260000 Cunningham Children's Home	0.00	0.00	0.00	0.00	0.00	0.00
10E260	1912	6760	00	260000 Swann Tuition	0.00	0.00	0.00	0.00	0.00	0.00
10E260	1912	6770	00	260000 Streamwood Behavioral Health	0.00	0.00	0.00	0.00	0.00	0.00
10E260	1912	6780	00	260000 Salem Childrens Home	0.00	0.00	0.00	0.00	0.00	0.00
10E260	1912	6800	00	260000 Sp Ed Lincoln Prairie	250.00	0.00	0.00	0.00	0.00	250.00
10E260	1912	6810	00	260000 Meridell Achievement Center	0.00	0.00	0.00	0.00	0.00	0.00
10E260	1912	6830	00	260000 Chaddock	0.00	0.00	0.00	0.00	0.00	0.00
10E260	1912	6850	00	260000 LakeMary	161,000.00	21,770.00	21,770.00	0.00	0.00	139,230.00
10E---	1912	6---	--	-----	162,570.00	21,770.00	21,770.00	0.00	0.00	140,800.00
10E---	19--	----	--	-----	188,163.00	23,607.14	23,607.14	0.00	0.00	164,555.86
10E010	2110	1100	00	000000 Social Worker Sal	22,000.00	0.00	0.00	0.00	0.00	22,000.00
10E550	2110	1100	00	550000 TAOEP Social Wrkr Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E750	2110	1100	00	750000 TAOEP Social Worker Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2110	1110	00	000000 RCES Social Workers Sal	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E550	2110	1110	00	550000 TAOEP Sec/Intervntst Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E750	2110	1110	00	750000 TAOEP Interventionist Sal	35,497.00	0.00	0.00	0.00	0.00	35,497.00
10E750	2110	1200	00	750000	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2110	1---	--	-----	57,497.00	0.00	0.00	0.00	0.00	57,497.00
10E010	2110	2110	00	000000 Social Worker TRS	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E550	2110	2110	00	550000 TAOEP TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E750	2110	2110	00	750000 TAOEP Social Worker TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2110	2130	00	000000 RCES	0.00	0.00	0.00	0.00	0.00	0.00
10E750	2110	2130	00	750000	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2110	2200	00	000000 Social Worker Ins Ben	1,600.00	0.00	0.00	0.00	0.00	1,600.00
10E550	2110	2200	00	550000 TAOEP Ins Ben	12.00	0.00	0.00	0.00	0.00	12.00
10E750	2110	2200	00	750000 TAOEP Ins Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2110	2---	--	-----	3,612.00	0.00	0.00	0.00	0.00	3,612.00
10E550	2110	3190	00	550000 TAOEP Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E750	2110	3190	00	750000 TAOEP Pur Serv	1,312.00	0.00	0.00	0.00	1.00	1,311.00
10E920	2110	3190	00	920000 District Social Worker Purchas	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2110	3320	00	000000 Social Worker Travel	200.00	0.00	0.00	0.00	0.00	200.00
10E550	2110	3320	00	550000 TAOEP Travel-FY06	0.00	0.00	0.00	0.00	1.00	-1.00
10E750	2110	3320	00	750000 TAOEP Travel	553.00	0.00	0.00	0.00	0.00	553.00
10E920	2110	3320	00	920000 District Social Worker Mileage	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2110	3---	--	-----	2,065.00	0.00	0.00	0.00	2.00	2,063.00
10E920	2110	4100	00	920000 District Social Worker Supplie	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E---	2110	4---	--	-----	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E020	2120	1100	00	000000 RCES Guidance Sal	102,712.00	10,890.59	10,890.59	0.00	0.00	91,821.41
10E040	2120	1100	00	000000 RCMS Guidance Sal	36,000.00	3,637.80	3,637.80	0.00	0.00	32,362.20
10E050	2120	1100	00	000000 RCHS Guidance Salary SAL	86,047.00	6,587.00	6,587.00	0.00	0.00	79,460.00
10E070	2120	1100	00	000000 21st Century Guid Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2120	1100	00	470000 21st Century SW Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2120	1110	00	000000 RCHS Guidance Sec Salary	26,707.00	2,080.74	2,080.74	0.00	0.00	24,626.26
10E020	2120	1200	00	000000 RCES Counselor Sub	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2120	1210	00	000000 RCHS Guidance Sub Sec Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2120	1---	--	-----	251,466.00	23,196.13	23,196.13	0.00	0.00	228,269.87
10E020	2120	2110	00	000000 RCES Guidance TRS	11,900.00	0.00	0.00	0.00	0.00	11,900.00
10E040	2120	2110	00	000000 RCMS Guidance TRS	4,108.00	0.00	0.00	0.00	0.00	4,108.00
10E050	2120	2110	00	000000 RCHS Guidance TRS	9,900.00	0.00	0.00	0.00	0.00	9,900.00
10E070	2120	2110	00	000000 21st Century TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2120	2110	00	470000 21st Century TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2120	2130	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2120	2200	00	000000 RCES Ins Ben	12,400.00	521.00	521.00	0.00	0.00	11,879.00
10E040	2120	2200	00	000000 RCMS Guidance Ins Ben	6,200.00	520.00	520.00	0.00	0.00	5,680.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E050	2120	2200	00 000000	RCHS Guidance Ins Ben	6,232.00	1,041.00	1,041.00	0.00	0.00	5,191.00
10E---	2120	2---	--		50,740.00	2,082.00	2,082.00	0.00	0.00	48,658.00
10E010	2120	3140	00 000000	District Testing Services	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2120	3190	00 000000	RCES Guid Pur Serv	100.00	0.00	0.00	0.00	0.00	100.00
10E040	2120	3190	00 000000	RCMS Guidance Purchase Service	150.00	0.00	0.00	0.00	0.00	150.00
10E050	2120	3190	00 000000	RCHS Guidance Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E070	2120	3190	00 000000	21st Century Grant-Pur Srvcs	0.00	0.00	0.00	0.00	0.00	0.00
10E100	2120	3190	00 100000	Title I CHAT Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E390	2120	3190	00 390000	Perkins Guidance Software Rene	0.00	0.00	0.00	0.00	0.00	0.00
10E500	2120	3190	00 500000	Title I Guid Pur Serv CHAT	600.00	0.00	0.00	0.00	0.00	600.00
10E680	2120	3190	00 680000	CHAT Guid Speaker	0.00	0.00	0.00	0.00	0.00	0.00
10E880	2120	3190	00 880000	CHAT #2 JF-Speaker	21,000.00	0.00	0.00	6,975.00	0.00	14,025.00
10E050	2120	3230	00 000000	RCHS Guidance Rep/Maint	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2120	3240	00 000000	RCHS Guidance Copier Repair	100.00	0.00	0.00	0.00	0.00	100.00
10E050	2120	3260	00 000000	RCHS Guidance Postage	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2120	3320	00 000000	RCMS Guidance Travel	50.00	0.00	0.00	0.00	0.00	50.00
10E050	2120	3320	00 000000	RCHS Guidance Travel	600.00	0.00	0.00	0.00	0.00	600.00
10E070	2120	3320	00 000000	21st Century Mile	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2120	3320	00 470000	21st Century Mileage	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2120	3600	00 000000	RCHS Guidance Printing	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2120	3---	--		22,600.00	0.00	0.00	6,975.00	0.00	15,625.00
10E010	2120	4100	00 000000	District Testing Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2120	4100	00 000000	RCES Guid Supp	2,500.00	0.00	0.00	0.00	0.00	2,500.00
10E040	2120	4100	00 000000	RCMS Guidance Supplies	500.00	0.00	0.00	0.00	0.00	500.00
10E050	2120	4100	00 000000	RCHS Guidance Supplies	890.00	0.00	0.00	0.00	0.00	890.00
10E070	2120	4100	00 000000	21st Century Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2120	4100	00 470000	21st Century Guid Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E500	2120	4100	00 500000	Title I Counselor Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E680	2120	4100	00 680000	CHAT Guid Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E880	2120	4100	00 880000	CHAT #2 JF Supplies	4,700.00	0.00	0.00	0.00	0.00	4,700.00
10E050	2120	4240	00 000000	RCHS Guidance Paper/Toner	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2120	4700	00 000000	RCHS Guidance Software	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2120	4---	--		8,590.00	0.00	0.00	0.00	0.00	8,590.00
10E050	2120	5500	00 000000	RCHS Guidance Equipment	6,060.00	0.00	0.00	0.00	0.00	6,060.00
10E---	2120	5---	--		6,060.00	0.00	0.00	0.00	0.00	6,060.00
10E050	2120	6400	00 000000	RCHS Guidance Membership/Dues	250.00	0.00	0.00	0.00	0.00	250.00
10E---	2120	6---	--		250.00	0.00	0.00	0.00	0.00	250.00
10E010	2130	1100	00 000000	District Nurse Salary	150,000.00	12,212.24	12,212.24	0.00	0.00	137,787.76
10E010	2130	1200	00 000000	District Sub Nurse Sal	1,300.00	0.00	0.00	0.00	0.00	1,300.00
10E010	2130	1210	00 000000	Sub Nurse Sec Sal	500.00	0.00	0.00	0.00	0.00	500.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E---	2130	1---	--		151,800.00	12,212.24	12,212.24	0.00	0.00	139,587.76
10E010	2130	2110	00	District Nurse TRS	11,300.00	0.00	0.00	0.00	0.00	11,300.00
10E010	2130	2130	00		0.00	0.00	0.00	0.00	0.00	0.00
10E010	2130	2200	00	District Nurse Ins Ben	6,500.00	523.00	523.00	0.00	0.00	5,977.00
10E---	2130	2---	--		17,800.00	523.00	523.00	0.00	0.00	17,277.00
10E920	2130	3190	00	District Immuniz/Reg Fee	6,250.00	0.00	0.00	0.00	2.00	6,248.00
10E920	2130	3230	00	District Nurse Rep/Maint	400.00	0.00	0.00	0.00	275.00	125.00
10E920	2130	3320	00	District Nurse Travel	500.00	0.00	0.00	0.00	0.00	500.00
10E---	2130	3---	--		7,150.00	0.00	0.00	0.00	277.00	6,873.00
10E340	2130	4100	00	ESSER Nursing Supplies	0.00	0.00	0.00	0.00	3,499.80	-3,499.80
10E920	2130	4100	00	District Nurse Supplies	6,200.00	62.12	62.12	301.88	5,896.84	-60.84
10E920	2130	4400	00	Subscription Renewals	0.00	0.00	0.00	0.00	0.00	0.00
10E920	2130	4700	00	Nurses Software	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2130	4---	--		6,200.00	62.12	62.12	301.88	9,396.64	-3,560.64
10E920	2130	5500	00	District Nurse Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2130	5---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E920	2130	6400	00	Nurses Membership/Dues Fees	350.00	0.00	0.00	0.00	350.00	0.00
10E---	2130	6---	--		350.00	0.00	0.00	0.00	350.00	0.00
10E140	2140	1100	00	Psychologist Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2140	1---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E140	2140	2110	00	Psychologist TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E140	2140	2200	00	Psychologist Ins Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2140	2---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E920	2140	3190	00	Pysh Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2140	3---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E920	2140	4130	00	Psych Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2140	4---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E150	2150	1100	00	Speech ELL Students Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E280	2150	1100	00	District Speech Salary	244,000.00	21,868.02	21,868.02	0.00	0.00	222,131.98
10E280	2150	1110	00	District Speech Aide	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2150	1---	--		244,000.00	21,868.02	21,868.02	0.00	0.00	222,131.98
10E150	2150	2110	00	Speech ELL Students TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E280	2150	2110	00	District Speech TRS	30,000.00	0.00	0.00	0.00	0.00	30,000.00
10E280	2150	2130	00		0.00	0.00	0.00	0.00	0.00	0.00
10E280	2150	2200	00	District Speech Ins Ben	24,812.00	2,081.00	2,081.00	0.00	0.00	22,731.00
10E---	2150	2---	--		54,812.00	2,081.00	2,081.00	0.00	0.00	52,731.00
10E920	2150	3190	00	Speech Purchase Services	99.00	0.00	0.00	0.00	0.00	99.00
10E920	2150	3320	00	District Speech Travel	2,400.00	0.00	0.00	0.00	225.00	2,175.00
10E---	2150	3---	--		2,499.00	0.00	0.00	0.00	225.00	2,274.00
10E920	2150	4100	00	District Speech Supplies	1,125.00	0.00	0.00	0.00	0.00	1,125.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E920	2150	4130	00	920000 District Speech Testing Suppli	2,990.00	0.00	0.00	0.00	0.00	2,990.00
10E920	2150	4200	00	920000 District Bilingual Test Suppli	0.00	0.00	0.00	0.00	0.00	0.00
10E920	2150	4220	00	920000 District Speech Workbooks	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2150	4---	--	-----	4,115.00	0.00	0.00	0.00	0.00	4,115.00
10E920	2150	5500	00	000000 District Speech Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2150	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E920	2150	6400	00	920000 District Speech Dues & Fees	1,525.00	0.00	0.00	0.00	225.00	1,300.00
10E---	2150	6---	--	-----	1,525.00	0.00	0.00	0.00	225.00	1,300.00
10E020	2190	1110	00	000000 Supervision Aide Salary	0.00	6,893.64	6,893.64	0.00	0.00	-6,893.64
10E020	2190	1200	00	000000 Sub Supervision Cert Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2190	1210	00	000000 RCES Sub Supervision Aide	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2190	1---	--	-----	0.00	6,893.64	6,893.64	0.00	0.00	-6,893.64
10E020	2190	2110	00	000000 RCES Supervision TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2190	2130	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2190	2200	00	000000 RCES Supervision Aide Ins Ben	17,000.00	1,561.00	1,561.00	0.00	0.00	15,439.00
10E---	2190	2---	--	-----	17,000.00	1,561.00	1,561.00	0.00	0.00	15,439.00
10E---	21--	----	--	-----	911,131.00	70,479.15	70,479.15	7,276.88	10,475.64	822,899.33
10E070	2210	1100	00	000000 21st Century Prof Dev Sal	2,400.00	0.00	0.00	0.00	0.00	2,400.00
10E100	2210	1100	00	100000 Title I Imp Stipends	0.00	0.00	0.00	0.00	0.00	0.00
10E120	2210	1100	00	120000 Improv of Instr Laptop Grant	0.00	0.00	0.00	0.00	0.00	0.00
10E180	2210	1100	00	180000 RTTT Improv Instr Stipends	0.00	0.00	0.00	0.00	0.00	0.00
10E330	2210	1100	00	330000 Title II Teach Stipend	0.00	0.00	0.00	0.00	0.00	0.00
10E340	2210	1100	00	340000 ESSER Prof Development Salary	18,750.00	0.00	0.00	0.00	0.00	18,750.00
10E470	2210	1100	00	470000 21st Century Sal	2,103.00	0.00	0.00	0.00	0.00	2,103.00
10E480	2210	1100	00	480000 Ag 3 Circles Impr of Inst Sal	5,531.00	0.00	0.00	0.00	0.00	5,531.00
10E490	2210	1100	00	490000 Ag Grant Improv of Inst Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E500	2210	1100	00	500000 Title I Imp Stipends	0.00	0.00	0.00	0.00	0.00	0.00
10E510	2210	1100	00	510000 At Risk Improv Sal	3,649.00	0.00	0.00	0.00	0.00	3,649.00
10E530	2210	1100	00	530000 Title II Stipend	0.00	0.00	0.00	0.00	0.00	0.00
10E810	2210	1100	00	810000 ROE Flow Thru	0.00	0.00	0.00	0.00	0.00	0.00
10E070	2210	1110	00	000000 21st Century Prof NC Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2210	1200	00	000000 District Improv of Instr	0.00	0.00	0.00	0.00	0.00	0.00
10E060	2210	1200	00	000000 Fine Arts Grant Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E100	2210	1200	00	100000 Title I Improv Subs	0.00	0.00	0.00	0.00	0.00	0.00
10E110	2210	1200	00	110000 EC Subs Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E170	2210	1200	00	170000 Title IV Subs	4,000.00	0.00	0.00	0.00	0.00	4,000.00
10E180	2210	1200	00	180000 RTTT IM Sub Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E180	2210	1200	01	180000 RTTT IMentoring Sub Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E270	2210	1200	00	270000 Title I S & A Sub Sal	600.00	0.00	0.00	0.00	0.00	600.00
10E330	2210	1200	00	330000 Title II Teach Sub Sal	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E500	2210	1200	00	500000 Title I Improv Sub	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E510	2210	1200	00	510000 Pre K Imp Inst Sub Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E530	2210	1200	00	530000 Title II Teacher Sub	3,000.00	0.00	0.00	0.00	0.00	3,000.00
10E570	2210	1200	00	570000 Title IV Sub Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E580	2210	1200	00	580000	0.00	0.00	0.00	0.00	0.00	0.00
10E060	2210	1210	00	000000 Fine Arts Grant Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E100	2210	1210	00	100000 Title I Improv of Inst NC Sub	0.00	0.00	0.00	0.00	0.00	0.00
10E110	2210	1210	00	110000 Pre K Imp Ins Aide Sub Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E330	2210	1210	00	330000 Title II Improv Instr NC Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E500	2210	1210	00	500000	0.00	0.00	0.00	0.00	0.00	0.00
10E510	2210	1210	00	510000 Pre K Imp Inst Aide Sub Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2210	1---	--	-----	41,033.00	0.00	0.00	0.00	0.00	41,033.00
10E010	2210	2110	00	000000 District Improv of Instr TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E060	2210	2110	00	000000 Fine Arts Grant TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E070	2210	2110	00	000000 21st Century Prof Dev TRS	309.00	0.00	0.00	0.00	0.00	309.00
10E100	2210	2110	00	100000 Title I Improv TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E110	2210	2110	00	110000 EC Sub TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E120	2210	2110	00	120000 Improv Instruc Laptop TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E170	2210	2110	00	170000 Title IV Subs TRS	1,019.00	0.00	0.00	0.00	0.00	1,019.00
10E180	2210	2110	00	180000 RTTT Improv Instruct TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E180	2210	2110	01	180000 RTTT IMentoring TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E270	2210	2110	00	270000 Title I S&A Sub TRS	140.00	0.00	0.00	0.00	0.00	140.00
10E330	2210	2110	00	330000 Title II Teach TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E340	2210	2110	00	340000 ESSER Prof Development TRS	17,811.00	0.00	0.00	0.00	0.00	17,811.00
10E470	2210	2110	00	470000 21st Century TRS	463.00	0.00	0.00	0.00	0.00	463.00
10E480	2210	2110	00	480000 Ag 3 Circles TRS	622.00	0.00	0.00	0.00	0.00	622.00
10E490	2210	2110	00	490000 Ag Grant TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E500	2210	2110	00	500000 Title I TRS	484.00	0.00	0.00	0.00	0.00	484.00
10E510	2210	2110	00	510000 EC TRS	70.00	0.00	0.00	0.00	0.00	70.00
10E530	2210	2110	00	530000 Prior Yr Title II TRS	970.00	0.00	0.00	0.00	0.00	970.00
10E570	2210	2110	00	570000 Title IV Sub TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E810	2210	2110	00	810000 Pat Burk Flow Thru TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E330	2210	2130	00	330000	0.00	0.00	0.00	0.00	0.00	0.00
10E070	2210	2200	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2210	2---	--	-----	21,888.00	0.00	0.00	0.00	0.00	21,888.00
10E010	2210	3110	00	000000 Workshop	0.00	1,121.96	1,121.96	0.00	0.00	-1,121.96
10E100	2210	3140	00	100000 Title I Improv Consult	0.00	0.00	0.00	0.00	0.00	0.00
10E330	2210	3140	00	330000 Title II Consultant	0.00	0.00	0.00	0.00	0.00	0.00
10E500	2210	3140	00	500000 Title I Consultant	0.00	0.00	0.00	0.00	0.00	0.00
10E530	2210	3140	00	530000 Title II Consultant	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E010	2210	3190	00	000000 District Improv of Instr Regis	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2210	3190	00	000000 RCHS CTEI Reagrstration	0.00	-625.00	-625.00	0.00	0.00	625.00
10E060	2210	3190	00	000000 Fine Arts Reg Fee	0.00	0.00	0.00	0.00	0.00	0.00
10E100	2210	3190	00	100000 Title I Improv Reg Fee	0.00	0.00	0.00	0.00	0.00	0.00
10E110	2210	3190	00	110000 EC 3-5 Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E120	2210	3190	00	120000 Laptop Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E170	2210	3190	00	170000 Title II Purchase Service	15,000.00	0.00	0.00	325.00	0.00	14,675.00
10E180	2210	3190	00	180000 RTTT Speaker/Reg Fee	0.00	0.00	0.00	0.00	0.00	0.00
10E190	2210	3190	00	190000 Title VI Rrl Ed Imp of Ins PS	0.00	0.00	0.00	0.00	0.00	0.00
10E270	2210	3190	00	270000 Title I S&A Consult Fees	688.00	0.00	0.00	0.00	0.00	688.00
10E290	2210	3190	00	290000 JFF Bio Med PD	0.00	0.00	0.00	0.00	0.00	0.00
10E330	2210	3190	00	330000 Title II Purchase Serv	2,166.00	0.00	0.00	0.00	0.00	2,166.00
10E390	2210	3190	00	390000 Perkins Registration	500.00	0.00	0.00	0.00	0.00	500.00
10E470	2210	3190	00	470000 21st Century Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E490	2210	3190	00	490000 Ag Grant Imp Inst Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E500	2210	3190	00	500000 Title I Pur Serv	5,000.00	0.00	0.00	0.00	0.00	5,000.00
10E510	2210	3190	00	510000 PI Reg, Mileage	6,300.00	187.50	187.50	0.00	0.00	6,112.50
10E530	2210	3190	00	530000 Title II Pur Serv	4,770.00	0.00	0.00	0.00	0.00	4,770.00
10E570	2210	3190	00	570000 Title II Purchase Service	0.00	0.00	0.00	0.00	0.00	0.00
10E680	2210	3190	00	680000 CHAT Pur Serv/Speaker	0.00	0.00	0.00	0.00	0.00	0.00
10E750	2210	3190	00	750000 TAOEP pur serv	300.00	0.00	0.00	0.00	1.00	299.00
10E010	2210	3320	00	000000 District Improv of Instr Mieag	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E050	2210	3320	00	000000 RCHS CTEI TRAVEL	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E060	2210	3320	00	000000 Fine Arts Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E070	2210	3320	00	000000 21st Century Mile	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E090	2210	3320	00	000000 Cloud Grant Improv of Instr Tr	0.00	0.00	0.00	0.00	0.00	0.00
10E090	2210	3320	00	090000 Cloud Grant Improv Inst Mileag	0.00	0.00	0.00	0.00	0.00	0.00
10E100	2210	3320	00	100000 Title I Improv Travel	165.00	0.00	0.00	0.00	0.00	165.00
10E110	2210	3320	00	110000 EC 3-5 Trav	118.00	0.00	0.00	0.00	0.00	118.00
10E110	2210	3320	01	110000 EC 0-3 Trav	1,179.00	0.00	0.00	0.00	0.00	1,179.00
10E170	2210	3320	00	170000 Title IV Meals Mile Motel Reg	6,604.00	0.00	0.00	0.00	0.00	6,604.00
10E180	2210	3320	00	180000 RTTT Imp Ins Meals/Mile/Motel	0.00	0.00	0.00	0.00	0.00	0.00
10E180	2210	3320	01	180000 RTTTIM Imp Inst Meals/Mile/Mo	0.00	0.00	0.00	0.00	0.00	0.00
10E270	2210	3320	00	270000 Title I S&A Travel Exp	0.00	0.00	0.00	0.00	0.00	0.00
10E330	2210	3320	00	330000 Title II Travel	2,858.00	0.00	0.00	0.00	0.00	2,858.00
10E390	2210	3320	00	390000 Perkins Travel	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E470	2210	3320	00	470000 21st Century Mileage	122.00	0.00	0.00	0.00	0.00	122.00
10E500	2210	3320	00	500000 Title I Travel	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E510	2210	3320	00	510000 At Risk Improv Trav	5,000.00	199.00	199.00	0.00	-199.00	5,000.00
10E530	2210	3320	00	530000 Prior Yr Title II Travel	4,000.00	0.00	0.00	0.00	0.00	4,000.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E550	2210	3320	00	550000 TAOEP Travel	1,782.00	0.00	0.00	0.00	0.00	1,782.00
10E570	2210	3320	00	570000 Title IV Travel	1.00	0.00	0.00	0.00	0.00	1.00
10E580	2210	3320	00	580000 RttT Meals, Mileage Motels	0.00	0.00	0.00	0.00	0.00	0.00
10E750	2210	3320	00	750000 TAOEP Travel	591.00	0.00	0.00	0.00	0.00	591.00
10E---	2210	3---	--	-----	65,144.00	883.46	883.46	325.00	-198.00	64,133.54
10E010	2210	4100	00	000000 Dist Improv of Instr Supplies	100.00	0.00	0.00	0.00	0.00	100.00
10E060	2210	4100	00	000000 Fine Arts Improv Inst Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E070	2210	4100	00	000000 21st Century Prof Dev Supp	500.00	0.00	0.00	0.00	0.00	500.00
10E100	2210	4100	00	100000 Title I Supp	335.00	0.00	0.00	0.00	0.00	335.00
10E120	2210	4100	00	120000	0.00	0.00	0.00	0.00	0.00	0.00
10E170	2210	4100	00	170000 Title IV Improv Instr Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E180	2210	4100	00	180000 RTTT Impr Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E180	2210	4100	01	180000 RTT IM Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E270	2210	4100	00	270000 Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E330	2210	4100	00	330000 Title II Improv of Instruct Su	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2210	4100	00	470000 21st Century Imp of Inst Supp	564.00	0.00	0.00	0.00	0.00	564.00
10E500	2210	4100	00	500000 Title I Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E530	2210	4100	00	530000 Title II Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E570	2210	4100	00	570000 Title IV Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E680	2210	4100	00	680000 CHAT Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2210	4---	--	-----	1,499.00	0.00	0.00	0.00	0.00	1,499.00
10E120	2210	5500	00	120000 Laptop Improv Instruct Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2210	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2220	1100	00	000000 RCES IMC Salary	63,156.00	5,263.00	5,263.00	0.00	0.00	57,893.00
10E040	2220	1100	00	000000 RCMS IMC Salary	7,432.00	0.00	0.00	0.00	0.00	7,432.00
10E050	2220	1100	00	000000 RCHS IMC Teach Sal	62,000.00	5,131.68	5,131.68	0.00	0.00	56,868.32
10E020	2220	1110	00	000000 RCES IMC Aide/Asst Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2220	1110	00	000000 RCMS Aide/Asst Salary	37,000.00	3,647.26	3,647.26	0.00	0.00	33,352.74
10E050	2220	1110	00	000000 RCHS Library TA	15,000.00	2,668.94	2,668.94	0.00	0.00	12,331.06
10E020	2220	1200	00	000000 RCES IMC Sub Sal	1,900.00	0.00	0.00	0.00	0.00	1,900.00
10E040	2220	1200	00	000000 RCMS Lib Sub Sal	500.00	0.00	0.00	0.00	0.00	500.00
10E050	2220	1200	00	000000 RCHS IMC Sub Teach Sal	340.00	0.00	0.00	0.00	0.00	340.00
10E020	2220	1210	00	000000 RCES IMC Sub Aide/Asst	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2220	1210	00	000000 RCMS IMC Sub Aide	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2220	1---	--	-----	187,328.00	16,710.88	16,710.88	0.00	0.00	170,617.12
10E020	2220	2110	00	000000 RCES IMC TRS	7,400.00	0.00	0.00	0.00	0.00	7,400.00
10E040	2220	2110	00	000000 RCMS IMC TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2220	2110	00	000000 RCHS IMC TRS	7,100.00	0.00	0.00	0.00	0.00	7,100.00
10E020	2220	2130	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2220	2130	00	000000	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E050	2220	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E020	2220	2200	00 000000	RCES IMC Ins Benefit	6,200.00	520.00	520.00	0.00	0.00	5,680.00
10E040	2220	2200	00 000000	RCMS IMC Ins Benefit	6,200.00	520.00	520.00	0.00	0.00	5,680.00
10E050	2220	2200	00 000000	RCHS IMC Ins Benefit	9,100.00	1,040.00	1,040.00	0.00	0.00	8,060.00
10E---	2220	2---	-- -----		36,000.00	2,080.00	2,080.00	0.00	0.00	33,920.00
10E020	2220	3140	00 000000	RCES Library Fees	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E040	2220	3190	00 000000	RCMS Library Pur Serv	728.00	0.00	0.00	0.00	0.00	728.00
10E050	2220	3190	00 000000	RCHS IMC Pur Service	3,600.00	0.00	0.00	795.76	1,785.00	1,019.24
10E020	2220	3230	00 000000	RCES IMC Repair/Maint	100.00	0.00	0.00	0.00	0.00	100.00
10E040	2220	3230	00 000000	RCMS IMC Rep/Maint	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2220	3230	00 000000	RCHS IMC Rep/Maint	400.00	0.00	0.00	0.00	0.00	400.00
10E050	2220	3240	00 000000	RCHS IMC Copier Repair	300.00	0.00	0.00	0.00	0.00	300.00
10E050	2220	3260	00 000000	RCHS IMC Postage	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2220	3320	00 000000	RCHS IMC Trav	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2220	3---	-- -----		6,128.00	0.00	0.00	795.76	1,785.00	3,547.24
10E020	2220	4100	00 000000	RCES IMC Supplies	2,800.00	0.00	0.00	249.95	0.00	2,550.05
10E030	2220	4100	00 000000	WRES IMC Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2220	4100	00 000000	RCMS IMC Supplies	1,620.00	0.00	0.00	0.00	0.00	1,620.00
10E050	2220	4100	00 000000	RCHS IMC Supplies	3,300.00	0.00	0.00	0.00	0.00	3,300.00
10E240	2220	4100	00 240000	IL St Library Grnt Supp	1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E250	2220	4100	00 250000	Fed Lib Grant Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E290	2220	4100	00 290000	JFF Library Books	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E050	2220	4110	00 000000	RCHS IMC Video Purchase	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2220	4300	00 000000	RCES IMC Books	6,500.00	0.00	0.00	1,533.37	515.94	4,450.69
10E040	2220	4300	00 000000	RCMS IMC Books	4,900.00	0.00	0.00	0.00	0.00	4,900.00
10E050	2220	4300	00 000000	RCHS IMC Books	5,200.00	0.00	0.00	0.00	3,750.00	1,450.00
10E020	2220	4400	00 000000	RCES IMC Periodicals	300.00	0.00	0.00	0.00	0.00	300.00
10E040	2220	4400	00 000000	RCMS IMC Periodicals	700.00	0.00	0.00	0.00	0.00	700.00
10E050	2220	4400	00 000000	RCHS IMC Periodicals	2,200.00	0.00	0.00	0.00	0.00	2,200.00
10E020	2220	4700	00 000000	RCES IMC Software	300.00	0.00	0.00	0.00	0.00	300.00
10E040	2220	4700	00 000000	RCMS IMC Software	300.00	0.00	0.00	0.00	0.00	300.00
10E050	2220	4700	00 000000	RCHS IMC Software	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2220	4---	-- -----		30,620.00	0.00	0.00	1,783.32	4,265.94	24,570.74
10E020	2220	5500	00 000000	RCES IMC Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2220	5500	00 000000	RCMS IMC Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2220	5500	00 000000	RCHS IMC Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2220	5---	-- -----		0.00	0.00	0.00	0.00	0.00	0.00
10E020	2220	6400	00 000000	RCES IMC Dues/Fees	400.00	0.00	0.00	0.00	0.00	400.00
10E040	2220	6400	00 000000	RCMS IMC Dues/Fees	700.00	0.00	0.00	0.00	0.00	700.00
10E050	2220	6400	00 000000	RCHS IMC Dues/Fees	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21		
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds	
10E---	2220	6---	--	-----	1,100.00	0.00	0.00	0.00	0.00	1,100.00	
10E340	2230	1100	00	340000	ESSER MTSS Intervention Salary	0.00	0.00	0.00	0.00	0.00	
10E---	2230	1---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00	
10E340	2230	2110	00	340000	ESSER MTSS TRS	0.00	0.00	0.00	0.00	0.00	
10E340	2230	2200	00	340000	ESSER MTSS Ins Benefit	0.00	0.00	0.00	0.00	0.00	
10E---	2230	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00	
10E100	2230	3140	00	100000	Title I Scoring	0.00	0.00	32,113.60	0.00	-32,113.60	
10E500	2230	3140	00	500000	Title I Scoring	45,000.00	0.00	0.00	1,820.00	43,180.00	
10E050	2230	3190	00	000000	RCHS CTEI Purchase Service	160.00	0.00	0.00	0.00	160.00	
10E710	2230	3190	00	710000	Elementry Careers Purchase Ser	595.00	0.00	0.00	0.00	595.00	
10E---	2230	3---	--	-----	45,755.00	0.00	0.00	32,113.60	1,820.00	11,821.40	
10E100	2230	4100	00	100000	Title I Testing	0.00	0.00	0.00	0.00	0.00	
10E500	2230	4100	00	500000	Title I Testing	0.00	0.00	0.00	0.00	0.00	
10E---	2230	4---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00	
10E---	22--	----	--	-----	436,495.00	19,674.34	19,674.34	35,017.68	7,672.94	374,130.04	
10E010	2310	1110	00	000000	BOE Sec/Treasure Sal	7,500.00	506.44	506.44	0.00	6,993.56	
10E---	2310	1---	--	-----	7,500.00	506.44	506.44	0.00	0.00	6,993.56	
10E010	2310	2130	00	000000		0.00	0.00	0.00	0.00	0.00	
10E010	2310	2200	00	000000	BOE Sec Ins Ben	0.00	0.00	0.00	0.00	0.00	
10E---	2310	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00	
10E010	2310	3140	00	000000	District Feasibility Consultan	0.00	0.00	0.00	0.00	0.00	
10E010	2310	3160	00	000000	BOE Architectural Fees	0.00	0.00	0.00	0.00	0.00	
10E010	2310	3170	00	000000	BOE Audit Fee	12,400.00	0.00	0.00	1.00	12,399.00	
10E010	2310	3180	00	000000	BOE Reg Chicago	17,000.00	0.00	0.00	3.00	16,997.00	
10E010	2310	3190	00	000000	BOE Other Pur Ser	14,000.00	0.00	0.00	2,005.00	11,995.00	
10E220	2310	3190	00	220000	BOE Background Checks	0.00	0.00	0.00	0.00	0.00	
10E010	2310	3230	00	000000	BOE Repair/Maint	0.00	0.00	0.00	0.00	0.00	
10E010	2310	3320	00	000000	BOE Travel	500.00	11.24	11.24	7.36	1.00	480.40
10E010	2310	3500	00	000000	BOE Advertising	3,500.00	95.20	95.20	0.00	1.00	3,403.80
10E010	2310	3600	00	000000	BOE Printing	100.00	0.00	0.00	0.00	100.00	
10E010	2310	3800	00	000000	BOE Pd Cert Life Ins	36,000.00	76,571.68	76,571.68	0.00	3.00	-40,574.68
10E010	2310	3850	00	000000	BOE Unemployment Comp	0.00	0.00	0.00	0.00	0.00	
10E---	2310	3---	--	-----	83,500.00	76,678.12	76,678.12	7.36	2,014.00	4,800.52	
10E010	2310	4100	00	000000	BOE Supplies	9,500.00	24.99	24.99	101.37	6.00	9,367.64
10E010	2310	4110	00	000000	BOE Serv Awards Supp	100.00	0.00	0.00	0.00	0.00	100.00
10E---	2310	4---	--	-----	9,600.00	24.99	24.99	101.37	6.00	9,467.64	
10E010	2310	5500	00	000000	BOE Equipment	0.00	0.00	0.00	0.00	0.00	
10E---	2310	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00	
10E010	2310	6400	00	000000	BOE Dues/Fees	7,500.00	0.00	0.00	0.00	1.00	7,499.00
10E---	2310	6---	--	-----	7,500.00	0.00	0.00	0.00	1.00	7,499.00	

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E010	2320	1100	00 000000	Superintendent Salary	165,210.00	13,231.74	13,231.74	0.00	0.00	151,978.26
10E010	2320	1110	00 000000	Supt Secretary Salary	58,000.00	7,459.72	7,459.72	0.00	0.00	50,540.28
10E---	2320	1---	--		223,210.00	20,691.46	20,691.46	0.00	0.00	202,518.54
10E010	2320	2110	00 000000	Superintendent TRS	16,036.00	1,526.76	1,526.76	0.00	0.00	14,509.24
10E010	2320	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E010	2320	2200	00 000000	Supt Office Ins Ben	16,000.00	1,620.00	1,620.00	0.00	0.00	14,380.00
10E---	2320	2---	--		32,036.00	3,146.76	3,146.76	0.00	0.00	28,889.24
10E010	2320	3190	00 000000	Supt Office Pur Serv	5,000.00	25.00	25.00	95.00	3.00	4,877.00
10E010	2320	3230	00 000000	Supt Office Repair/Maint	2,500.00	0.00	0.00	0.00	2.00	2,498.00
10E010	2320	3240	00 000000	Supt Office Copier Rep	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2320	3250	00 000000	Supt Office Rental	5,000.00	0.00	0.00	0.00	1.00	4,999.00
10E010	2320	3260	00 000000	Supt Office Postage	10,000.00	0.00	0.00	0.00	0.00	10,000.00
10E010	2320	3320	00 000000	Supt Office Travel	10,000.00	308.84	308.84	7.36	3.00	9,680.80
10E010	2320	3400	00 000000	Supt Office Telephone	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2320	3---	--		32,500.00	333.84	333.84	102.36	9.00	32,054.80
10E010	2320	4100	00 000000	Supt Office Supplies	25,000.00	0.00	0.00	197.03	7.00	24,795.97
10E010	2320	4240	00 000000	Supt Office Copier Paper	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2320	4400	00 000000	District Off Subscription Renw	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2320	4700	00 000000	Supt Office Software	0.00	151.47	151.47	0.00	0.00	-151.47
10E---	2320	4---	--		25,000.00	151.47	151.47	197.03	7.00	24,644.50
10E010	2320	5500	00 000000	District Off Equipment	12,000.00	0.00	0.00	0.00	0.00	12,000.00
10E---	2320	5---	--		12,000.00	0.00	0.00	0.00	0.00	12,000.00
10E010	2320	6400	00 000000	Supt Office Dues/Fees	3,000.00	15.00	15.00	0.00	2.00	2,983.00
10E---	2320	6---	--		3,000.00	15.00	15.00	0.00	2.00	2,983.00
10E010	2330	1100	00 000000	Asst Supt/Cur Dir Sal	119,623.00	10,151.86	10,151.86	0.00	0.00	109,471.14
10E070	2330	1100	00 000000	21st Century Grant Adm Sal	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E100	2330	1100	00 100000	Title I Admin Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E500	2330	1100	00 500000	Title Admin Salary	14,979.00	0.00	0.00	0.00	0.00	14,979.00
10E010	2330	1110	00 000000	Asst Supt Sec Sal	42,331.00	3,746.60	3,746.60	0.00	0.00	38,584.40
10E070	2330	1110	00 000000	21st Century Sec Sal	10,500.00	0.00	0.00	0.00	0.00	10,500.00
10E100	2330	1110	00 100000	Title I Admin Sec Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E110	2330	1110	00 110000	PreK Admin Sec Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2330	1110	00 470000	21st Century Sec Sal	424.00	0.00	0.00	0.00	0.00	424.00
10E500	2330	1110	00 500000	Title I Admin Sec Salary	4,259.00	0.00	0.00	0.00	0.00	4,259.00
10E510	2330	1110	00 510000	PreK Adm Sec Sal Prior	9,721.00	0.00	0.00	0.00	0.00	9,721.00
10E---	2330	1---	--		203,837.00	13,898.46	13,898.46	0.00	0.00	189,938.54
10E010	2330	2110	00 000000	Asst Supt TRS	13,698.00	1,171.36	1,171.36	0.00	0.00	12,526.64
10E070	2330	2110	00 000000	21st Century TRS	2,425.00	0.00	0.00	0.00	0.00	2,425.00
10E100	2330	2110	00 100000	Title I Admin TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2330	2110	00 470000	21st Century Adm TRS	99.00	0.00	0.00	0.00	0.00	99.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E500	2330	2110	00	500000 Title I TRS	3,548.00	0.00	0.00	0.00	0.00	3,548.00
10E010	2330	2130	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E100	2330	2130	00	100000	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2330	2130	00	470000	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2330	2200	00	000000 Asst Supt/CurDir/Sec Ben	12,480.00	1,080.00	1,080.00	0.00	0.00	11,400.00
10E110	2330	2200	00	110000 PreK Adm Sec Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E510	2330	2200	00	510000 Pre K Sec Ins Ben	6.00	0.00	0.00	0.00	0.00	6.00
10E---	2330	2---	--	-----	32,256.00	2,251.36	2,251.36	0.00	0.00	30,004.64
10E100	2330	3170	00	100000 Title I Audit Fee	0.00	0.00	0.00	0.00	0.00	0.00
10E500	2330	3170	00	500000 Title I Audit Fee	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2330	3190	00	000000 Asst Supt Purchase Serv	4,400.00	0.00	0.00	0.00	0.00	4,400.00
10E470	2330	3190	00	470000 21st Century Adm Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2330	3320	00	000000 Asst Supt Travel	500.00	0.00	0.00	0.00	3.00	497.00
10E100	2330	3320	00	100000 Title I Adm Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E500	2330	3320	00	500000 Title I Adm Trav	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2330	3---	--	-----	4,900.00	0.00	0.00	0.00	3.00	4,897.00
10E070	2330	4100	00	000000 21st Century Admin Supplies	175.00	0.00	0.00	0.00	0.00	175.00
10E100	2330	4100	00	100000 Title I Adm Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E110	2330	4100	00	110000 Pre K Adm Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2330	4100	00	470000 21st Century Adm Supp	176.00	0.00	0.00	0.00	0.00	176.00
10E500	2330	4100	00	500000 Title I Adm Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E510	2330	4100	00	510000 Pre K Adm Supp	900.00	30.96	30.96	0.00	-30.96	900.00
10E---	2330	4---	--	-----	1,251.00	30.96	30.96	0.00	-30.96	1,251.00
10E510	2330	5500	00	510000 Pre K Adm Equip	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E---	2330	5---	--	-----	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E010	2330	6400	00	000000 Asst Supt Dues/Fees	900.00	0.00	0.00	0.00	0.00	900.00
10E---	2330	6---	--	-----	900.00	0.00	0.00	0.00	0.00	900.00
10E280	2331	1100	00	280000 Sp Ed Dir Sal	97,430.00	8,302.44	8,302.44	0.00	0.00	89,127.56
10E110	2331	1110	00	110000 Admin PI Sec Sal	1,337.00	0.00	0.00	0.00	0.00	1,337.00
10E280	2331	1110	00	280000 Sp Ed Sec Sal	36,482.00	3,040.10	3,040.10	0.00	0.00	33,441.90
10E510	2331	1110	00	510000 0-3 Pre K Adm Sec	12,880.00	0.00	0.00	0.00	0.00	12,880.00
10E---	2331	1---	--	-----	148,129.00	11,342.54	11,342.54	0.00	0.00	136,786.46
10E280	2331	2110	00	280000 Sp Needs Dir TRS	11,300.00	957.98	957.98	0.00	0.00	10,342.02
10E280	2331	2130	00	280000	0.00	0.00	0.00	0.00	0.00	0.00
10E110	2331	2200	00	110000 Admin PI Sec Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E280	2331	2200	00	280000 Sp Ed Ins Ben	12,480.00	1,060.00	1,060.00	0.00	0.00	11,420.00
10E510	2331	2200	00	510000 Admin PI Sec Ben	6.00	0.00	0.00	0.00	0.00	6.00
10E---	2331	2---	--	-----	23,786.00	2,017.98	2,017.98	0.00	0.00	21,768.02
10E110	2331	3190	00	110000 PI Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E510	2331	3190	00	510000 PI Pur Serv	2,000.00	0.00	0.00	0.00	0.00	2,000.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E920	2331	3190	00	920000 Sp Ed Purchase Service	2,500.00	0.00	0.00	0.00	0.00	2,500.00
10E920	2331	3230	00	920000 Sp Ed Rep/Maint	1,200.00	0.00	0.00	0.00	150.00	1,050.00
10E920	2331	3240	00	920000 Sp Ed Copier Repair	0.00	0.00	0.00	0.00	0.00	0.00
10E920	2331	3260	00	920000 Sp Ed Postage	2,500.00	0.00	0.00	0.00	0.00	2,500.00
10E920	2331	3320	00	920000 Sp Ed Travel	5,600.00	31.17	31.17	75.23	-2.00	5,495.60
10E920	2331	3400	00	920000 Sp Ed Telephone	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2331	3---	--	-----	13,800.00	31.17	31.17	75.23	148.00	13,545.60
10E110	2331	4100	00	110000 PI Adm Supplies	440.00	0.00	0.00	0.00	0.00	440.00
10E510	2331	4100	00	510000 PI Adm Supp	427.00	0.00	0.00	0.00	0.00	427.00
10E920	2331	4100	00	920000 Sp Ed Supplies	8,100.00	0.00	0.00	0.00	3,872.03	4,227.97
10E920	2331	4130	00	920000 Sp Ed Test Supplies	500.00	0.00	0.00	0.00	0.00	500.00
10E920	2331	4240	00	920000 Sp Ed Copy Paper	0.00	0.00	0.00	0.00	0.00	0.00
10E920	2331	4700	00	920000 Sp Ed Dir Software	10,500.00	0.00	0.00	0.00	0.00	10,500.00
10E---	2331	4---	--	-----	19,967.00	0.00	0.00	0.00	3,872.03	16,094.97
10E920	2331	5400	00	920000 Sp Ed Dir Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E920	2331	5500	00	920000 Sp Ed Adm Equip	5,700.00	0.00	0.00	0.00	1,535.00	4,165.00
10E---	2331	5---	--	-----	5,700.00	0.00	0.00	0.00	1,535.00	4,165.00
10E920	2331	6400	00	920000 Sp Needs Coord. Dues/Fees	300.00	0.00	0.00	0.00	0.00	300.00
10E---	2331	6---	--	-----	300.00	0.00	0.00	0.00	0.00	300.00
10E320	2333	1100	00	320000 Building Grounds Dir Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2333	1---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E320	2333	2110	00	320000 Building Grounds Dir TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E320	2333	2200	00	320000 Building Grounds Dir Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2333	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E---	23--	----	--	-----	891,672.00	131,120.55	131,120.55	483.35	7,566.07	752,502.03
10E020	2410	1100	00	000000 RCES Prin Sal	262,219.00	22,034.88	22,034.88	0.00	0.00	240,184.12
10E030	2410	1100	00	000000 WRES Principal Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2410	1100	00	000000 RCMS Principal Sal	138,135.00	11,511.26	11,511.26	0.00	0.00	126,623.74
10E050	2410	1100	00	000000 RCHS Principal Salary	180,000.00	15,752.42	15,752.42	0.00	0.00	164,247.58
10E020	2410	1110	00	000000 RCES Sec Sal	110,000.00	8,796.22	8,796.22	0.00	0.00	101,203.78
10E030	2410	1110	00	000000 WRES Secretary Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2410	1110	00	000000 RCMS Secretarial Sal	61,200.00	6,593.95	6,593.95	0.00	0.00	54,606.05
10E050	2410	1110	00	000000 RCHS Principal Sec Sal	84,500.00	9,196.28	9,196.28	0.00	0.00	75,303.72
10E020	2410	1200	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2410	1210	00	000000 RCES Sub Sec Sal	154.00	0.00	0.00	0.00	0.00	154.00
10E040	2410	1210	00	000000 RCMS Sub Secretary Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2410	1210	00	000000 RCHS Principal Sub Sec Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2410	1---	--	-----	836,208.00	73,885.01	73,885.01	0.00	0.00	762,322.99
10E020	2410	2110	00	000000 RCES Prin TRS	30,026.00	805.50	805.50	0.00	0.00	29,220.50
10E040	2410	2110	00	000000 RCMS Principal TRS	16,818.00	0.00	0.00	0.00	0.00	16,818.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E050	2410	2110	00 000000	RCHS Principal TRS	21,393.00	809.36	809.36	0.00	0.00	20,583.64
10E020	2410	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E040	2410	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E050	2410	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E020	2410	2200	00 000000	RCES Prin Ins Benefit	24,700.00	2,104.00	2,104.00	0.00	0.00	22,596.00
10E030	2410	2200	00 000000	WRES Prins Benefits	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2410	2200	00 000000	RCMS Principal Ins Ben	12,500.00	524.00	524.00	0.00	0.00	11,976.00
10E050	2410	2200	00 000000	RCHS Principal Ins Ben	18,700.00	1,583.00	1,583.00	0.00	0.00	17,117.00
10E---	2410	2---	-- -----		124,137.00	5,825.86	5,825.86	0.00	0.00	118,311.14
10E020	2410	3190	00 000000	RCES Prin Off Pur Serv	5,564.00	0.00	0.00	0.00	3,338.98	2,225.02
10E030	2410	3190	00 000000	WRES Purchase Services	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2410	3190	00 000000	RCMS Principal Purchase Serv	7,900.00	0.00	0.00	0.00	3,338.97	4,561.03
10E050	2410	3190	00 000000	RCHS Principal Purchase Serv	10,000.00	0.00	0.00	0.00	3,338.98	6,661.02
10E020	2410	3230	00 000000	RCES Prin Off Rep/Maint	1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E030	2410	3230	00 000000	WRES Principal Repair	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2410	3230	00 000000	RCMS Principal Rep/Maint	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2410	3230	00 000000	RCHS Principal Rep/Maint	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2410	3240	00 000000	RCES Prin Copier Repair	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2410	3240	00 000000	RCMS Principal Copier Repair	450.00	0.00	0.00	0.00	0.00	450.00
10E050	2410	3240	00 000000	RCHS Principal Copier Repair	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E020	2410	3320	00 000000	RCES Prin Off Travel	1,500.00	50.60	50.60	0.00	1.00	1,448.40
10E030	2410	3320	00 000000	WRES Principal Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2410	3320	00 000000	RCMS Principal Travel	1,000.00	0.00	0.00	0.00	1.00	999.00
10E050	2410	3320	00 000000	RCHS Principal Travel	1,500.00	0.00	0.00	0.00	1.00	1,499.00
10E020	2410	3400	00 000000	RCES Prin Off Telephone	0.00	0.00	0.00	0.00	0.00	0.00
10E030	2410	3400	00 000000	WRES Telephone	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2410	3400	00 000000	RCMS Principal Telephone	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2410	3400	00 000000	RCHS Principal Telephone	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2410	3600	00 000000	RCES Printing	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E040	2410	3600	00 000000	RCMS Printing	1,400.00	0.00	0.00	0.00	1,000.00	400.00
10E050	2410	3600	00 000000	RCHS Printing	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E---	2410	3---	-- -----		35,814.00	50.60	50.60	0.00	11,019.93	24,743.47
10E020	2410	4100	00 000000	RCES Prin Off Supplies	5,000.00	0.00	0.00	93.88	0.00	4,906.12
10E030	2410	4100	00 000000	WRES Principal Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2410	4100	00 000000	RCMS Principal Supplies	4,900.00	0.00	0.00	0.00	0.00	4,900.00
10E050	2410	4100	00 000000	RCHS Principal Supplies	12,000.00	50.89	50.89	0.00	-15.00	11,964.11
10E020	2410	4240	00 000000	RCES Copier Toner	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2410	4240	00 000000	RCHS Principal Copier Toner	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E020	2410	4250	00 000000	RCES Copier Parts	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2410	4400	00 000000	RCHS Principal Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E020	2410	4700	00 000000	RCES Prin Off Software	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2410	4700	00 000000	RCMS Principapl Software	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2410	4700	00 000000	RCHS Principal Software	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2410	4---	-- -----		22,900.00	50.89	50.89	93.88	-15.00	22,770.23
10E020	2410	5500	00 000000	RCES Principal Equip	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E040	2410	5500	00 000000	RCMS Principal Equip	3,000.00	0.00	0.00	0.00	0.00	3,000.00
10E050	2410	5500	00 000000	RCHS Principal Equip	1,158.00	0.00	0.00	0.00	0.00	1,158.00
10E---	2410	5---	-- -----		5,158.00	0.00	0.00	0.00	0.00	5,158.00
10E020	2410	6400	00 000000	RCES Prin Dues/Fees	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E030	2410	6400	00 000000	WRES Dues & Fees	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2410	6400	00 000000	RCMS Principal Dues/Fees	700.00	0.00	0.00	0.00	598.00	102.00
10E050	2410	6400	00 000000	RCHS Principal Dues/Fees	1,500.00	0.00	0.00	0.00	0.00	1,500.00
10E---	2410	6---	-- -----		4,200.00	0.00	0.00	0.00	598.00	3,602.00
10E010	2490	1100	00 000000	Program Supervisor Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2490	1---	-- -----		0.00	0.00	0.00	0.00	0.00	0.00
10E010	2490	2110	00 000000	Program Suprvr TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2490	2200	00 000000	Program Suprvr Ins Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2490	2---	-- -----		0.00	0.00	0.00	0.00	0.00	0.00
10E010	2490	3190	00 000000	Purchase Service	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2490	3320	00 000000	Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2490	3---	-- -----		0.00	0.00	0.00	0.00	0.00	0.00
10E010	2490	6400	00 000000	Program Supervisor Dues/ Fees	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2490	6---	-- -----		0.00	0.00	0.00	0.00	0.00	0.00
10E---	24--	----	-- -----		1,028,417.00	79,812.36	79,812.36	93.88	11,602.93	936,907.83
10E010	2520	1110	00 000000	Fiscal Service Salaries	150,099.00	16,542.62	16,542.62	0.00	0.00	133,556.38
10E---	2520	1---	-- -----		150,099.00	16,542.62	16,542.62	0.00	0.00	133,556.38
10E010	2520	2110	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E010	2520	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E010	2520	2200	00 000000	Fiscal Service Ins Ben	16,000.00	1,621.00	1,621.00	0.00	0.00	14,379.00
10E---	2520	2---	-- -----		16,000.00	1,621.00	1,621.00	0.00	0.00	14,379.00
10E010	2520	3100	00 000000	Medicaid Fee	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2520	3190	00 000000	Fiscal Service Pur Serv	43,000.00	8,472.76	8,472.76	0.00	5,402.00	29,125.24
10E010	2520	3230	00 000000	Fiscal Sevice Repair/Maint	100.00	0.00	0.00	0.00	1.00	99.00
10E010	2520	3320	00 000000	Fiscal Service Travel	1,000.00	66.50	66.50	0.00	1.00	932.50
10E---	2520	3---	-- -----		44,100.00	8,539.26	8,539.26	0.00	5,404.00	30,156.74
10E010	2520	4100	00 000000	Fiscal Service Supplies	4,000.00	162.67	162.67	0.00	156.55	3,680.78
10E010	2520	4700	00 000000	Fiscal Service Software	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2520	4---	-- -----		4,000.00	162.67	162.67	0.00	156.55	3,680.78
10E010	2520	5500	00 000000	Fiscal Service Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2520	5---	-- -----		0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E010	2521	3190	00 000000	Coop Wrhs Rental	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2521	3---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E010	2521	4100	00 000000	District Co-op Supplies	35,107.00	885.66	885.66	0.00	0.00	34,221.34
10E020	2521	4100	00 000000	RCES Co-op Supplies	0.00	22,244.40	22,244.40	0.00	213.60	-22,458.00
10E040	2521	4100	00 000000	RCMS Co-op Supplies	0.00	6,258.21	6,258.21	0.00	0.00	-6,258.21
10E050	2521	4100	00 000000	RCHS Co-op Supplies	0.00	5,009.14	5,009.14	0.00	0.00	-5,009.14
10E080	2521	4100	00 000000	Trans Co-op Supplies	0.00	446.59	446.59	0.00	0.00	-446.59
10E420	2521	4100	00 420000	Food Service Co-op Supplies	0.00	1,336.73	1,336.73	0.00	0.00	-1,336.73
10E---	2521	4---	--		35,107.00	36,180.73	36,180.73	0.00	213.60	-1,287.33
10E020	2540	1110	00 000000	RCES Cust Sal	90,000.00	15,076.72	15,076.72	0.00	0.00	74,923.28
10E030	2540	1110	00 000000	WRES Cust Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2540	1110	00 000000	RCMS Custodial Salary	72,000.00	10,501.26	10,501.26	0.00	0.00	61,498.74
10E050	2540	1110	00 000000	RCHS Custodial Salary	79,000.00	13,464.05	13,464.05	0.00	0.00	65,535.95
10E020	2540	1200	00 000000	RCES Cust Sub Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2540	1200	00 000000	RCMS Custodial Sub Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E050	2540	1200	00 000000	RCHS Custodial Sub Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2540	1210	00 000000	RCES Cust Sub Sal	2,000.00	607.50	607.50	0.00	0.00	1,392.50
10E030	2540	1210	00 000000	WRES Sub Cust Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2540	1210	00 000000	RCMS Custodial Sub Sal	5,000.00	1,116.00	1,116.00	0.00	0.00	3,884.00
10E050	2540	1210	00 000000	RCHS Custodial Sub Salary	7,500.00	0.00	0.00	0.00	0.00	7,500.00
10E---	2540	1---	--		255,500.00	40,765.53	40,765.53	0.00	0.00	214,734.47
10E050	2540	2110	00 000000	RCHS Custodial Benefits	0.00	0.00	0.00	0.00	0.00	0.00
10E020	2540	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E040	2540	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E050	2540	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E020	2540	2200	00 000000	RCES Cust Ins Benefit	13,000.00	1,083.00	1,083.00	0.00	0.00	11,917.00
10E030	2540	2200	00 000000	WRES Cust Ins Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2540	2200	00 000000	RCMS Custodial Ins Ben	18,720.00	1,620.00	1,620.00	0.00	0.00	17,100.00
10E050	2540	2200	00 000000	RCHS Custodial Ins Ben	21,844.00	1,757.50	1,757.50	0.00	0.00	20,086.50
10E---	2540	2---	--		53,564.00	4,460.50	4,460.50	0.00	0.00	49,103.50
10E110	2540	3190	00 110000	Pre K Playground Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2540	3---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E110	2540	4100	00 110000	Pre K Playground Supp	0.00	0.00	0.00	0.00	1.00	-1.00
10E340	2540	4100	00 340000	ESSER Bldg Supplies	0.00	0.00	0.00	0.00	3,916.00	-3,916.00
10E510	2540	4100	00 510000	Pre K playground supp	1,650.00	0.00	0.00	0.00	0.00	1,650.00
10E010	2540	4650	00 000000	Admin Natural Gas	1,000.00	0.00	0.00	0.00	1.00	999.00
10E020	2540	4650	00 000000	RCES Natural Gas	20,000.00	803.14	803.14	0.00	0.00	19,196.86
10E030	2540	4650	00 000000	WRES Natural Gas	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2540	4650	00 000000	RCMS Natural Gas	7,000.00	123.93	123.93	0.00	0.00	6,876.07
10E050	2540	4650	00 000000	RCHS Natural Gas	41,000.00	163.78	163.78	0.00	0.00	40,836.22

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E020	2540	4660	00 000000	RCES Electric	114,000.00	9,615.34	9,615.34	0.00	0.00	104,384.66
10E030	2540	4660	00 000000	WRES Electric	0.00	0.00	0.00	0.00	0.00	0.00
10E040	2540	4660	00 000000	RCMS Electric	84,000.00	5,751.86	5,751.86	0.00	0.00	78,248.14
10E050	2540	4660	00 000000	RCHS Electric	104,000.00	883.69	883.69	0.00	1.00	103,115.31
10E---	2540	4---	-- -----		372,650.00	17,341.74	17,341.74	0.00	3,919.00	351,389.26
10E110	2540	5500	00 110000	Pre K Playground Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E340	2540	5500	00 340000	ESSER Bldg Equipment	0.00	0.00	0.00	0.00	17,471.40	-17,471.40
10E510	2540	5500	00 510000	Pre K Playground Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2540	5---	-- -----		0.00	0.00	0.00	0.00	17,471.40	-17,471.40
10E070	2550	1110	00 000000	21st Century trans sal	50.00	0.00	0.00	0.00	0.00	50.00
10E100	2550	1110	00 100000	Summer School Trans Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E110	2550	1110	00 110000	PreK Transport Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E210	2550	1110	00 210000	ROE Pre K Bus/Aide Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2550	1110	00 470000	21st Century Tran Sal	2,271.00	0.00	0.00	0.00	0.00	2,271.00
10E500	2550	1110	00 500000	Summer School Trans Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E510	2550	1110	00 510000	At Risk Trans Sal	114,200.00	0.00	0.00	0.00	0.00	114,200.00
10E110	2550	1210	00 110000	Pre K Bus Sub Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E510	2550	1210	00 510000	Pre K Sub Bus Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2550	1---	-- -----		116,521.00	0.00	0.00	0.00	0.00	116,521.00
10E110	2550	2130	00 110000		0.00	0.00	0.00	0.00	0.00	0.00
10E070	2550	2200	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
10E110	2550	2200	00 110000	PreK Trans Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2550	2200	00 470000		0.00	0.00	0.00	0.00	0.00	0.00
10E510	2550	2200	00 510000	PRE K Trans Ins Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2550	2---	-- -----		0.00	0.00	0.00	0.00	0.00	0.00
10E080	2550	3190	00 000000	Trans Pur Serv	100.00	0.00	0.00	0.00	1.00	99.00
10E080	2550	3230	00 000000	Van Repair / Maintenance	2,000.00	85.00	85.00	0.00	2,168.00	-253.00
10E070	2550	3310	00 000000	21st Century Field Trip	1,300.00	0.00	0.00	0.00	1.00	1,299.00
10E100	2550	3310	00 100000	Title I Summer School	0.00	0.00	0.00	0.00	0.00	0.00
10E110	2550	3310	00 110000	Pre-K Trans Operations	15,336.00	0.00	0.00	0.00	1.00	15,335.00
10E210	2550	3310	00 210000	ROE Pre K Trans Operations	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2550	3310	00 470000	21st Century Trans Serv	16,173.00	0.00	0.00	0.00	1.00	16,172.00
10E500	2550	3310	00 500000	Title I Trans Operation Exp.	0.00	0.00	0.00	0.00	0.00	0.00
10E510	2550	3310	00 510000	PreK Trans Operation Exp	40,342.00	0.00	0.00	0.00	1.00	40,341.00
10E080	2550	3400	00 000000	Bus Barn Telephone	10,000.00	1,366.20	1,366.20	0.00	276.00	8,357.80
10E080	2550	3700	00 000000	Bus Barn Water/Sewer	500.00	0.00	0.00	0.00	0.00	500.00
10E---	2550	3---	-- -----		85,751.00	1,451.20	1,451.20	0.00	2,449.00	81,850.80
10E080	2550	4100	00 000000	Van Supplies	8,000.00	426.95	426.95	0.00	2,826.05	4,747.00
10E080	2550	4640	00 000000	Bus Barn Van Fuel(Wh/Sil)	11,100.00	0.00	0.00	0.00	2.00	11,098.00
10E080	2550	4650	00 000000	Bus Barn Natural Gas	3,000.00	36.58	36.58	0.00	0.00	2,963.42

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E080	2550	4660	00 000000	Bus Barn Electric	6,500.00	227.50	227.50	0.00	0.00	6,272.50
10E---	2550	4---	--		28,600.00	691.03	691.03	0.00	2,828.05	25,080.92
10E080	2550	5520	00 000000	Other vehicle purchase	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2550	5---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E510	2551	1110	00 510000	At Risk New Bus/Aide Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2551	1---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E070	2560	1110	00 000000	21st Century Food Serv Sal	5,040.00	0.00	0.00	0.00	0.00	5,040.00
10E420	2560	1110	00 420000	Food Service Salary	380,000.00	29,466.72	29,466.72	0.00	0.00	350,533.28
10E440	2560	1110	00 440000	US Healthier Salaries	0.00	0.00	0.00	0.00	0.00	0.00
10E460	2560	1110	00 460000	Fed Summer School Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2560	1110	00 470000	21st Century Food Serv Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E420	2560	1200	00 420000	Food Serv Sub Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E420	2560	1210	00 420000	Food Service Sub Sal	7,000.00	0.00	0.00	0.00	0.00	7,000.00
10E---	2560	1---	--		392,040.00	29,466.72	29,466.72	0.00	0.00	362,573.28
10E420	2560	2110	00 420000		0.00	0.00	0.00	0.00	0.00	0.00
10E420	2560	2130	00 420000		0.00	0.00	0.00	0.00	0.00	0.00
10E070	2560	2200	00 000000	21st Century Food Serv Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E420	2560	2200	00 420000	Food Service Ins Ben	73,000.00	5,341.00	5,341.00	0.00	0.00	67,659.00
10E---	2560	2---	--		73,000.00	5,341.00	5,341.00	0.00	0.00	67,659.00
10E350	2560	3140	00 350000	Food Service Train,Lic	100.00	0.00	0.00	0.00	0.00	100.00
10E350	2560	3190	00 350000	Food Service Purch Serv	2,300.00	0.00	0.00	0.00	1.00	2,299.00
10E460	2560	3190	00 460000	Fed Summer School Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E350	2560	3230	00 350000	Food Service Rep/Maint	0.00	0.00	0.00	0.00	0.00	0.00
10E350	2560	3260	00 350000	Food Service Postage	0.00	0.00	0.00	0.00	0.00	0.00
10E350	2560	3320	00 350000	Food Service Travel	0.00	0.00	0.00	0.00	1.00	-1.00
10E460	2560	3320	00 460000	Fed Summer Mileage	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2560	3---	--		2,400.00	0.00	0.00	0.00	2.00	2,398.00
10E110	2560	4100	00 110000	PreK Food Serv Supp	26.00	0.00	0.00	0.00	0.00	26.00
10E210	2560	4100	00 210000	ROE At-Risk Snacks	0.00	0.00	0.00	0.00	0.00	0.00
10E230	2560	4100	00 230000	SOS/NKH Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E420	2560	4100	00 420000	Food Service Supplies	315,000.00	134.70	134.70	0.00	-98.70	314,964.00
10E440	2560	4100	00 440000	US Healthier Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E460	2560	4100	00 460000	Fed Summer Food Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E510	2560	4100	00 510000	Pre K Food Supp	6,020.00	0.00	0.00	0.00	0.00	6,020.00
10E510	2560	4110	00 510000	0-3 Food Serv Suppl	0.00	0.00	0.00	0.00	0.00	0.00
10E420	2560	4640	00 420000	Food Service Fuel	500.00	0.00	0.00	0.00	0.00	500.00
10E420	2560	4700	00 420000	Food Service Software	500.00	0.00	0.00	0.00	0.00	500.00
10E---	2560	4---	--		322,046.00	134.70	134.70	0.00	-98.70	322,010.00
10E230	2560	5500	00 230000	SOS/NKH Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E430	2560	5500	00 430000	Food Serv Equip	1,800.00	0.00	0.00	0.00	0.00	1,800.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E440	2560	5500	00	440000 NSLP Equipment	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2560	5---	--	-----	1,800.00	0.00	0.00	0.00	0.00	1,800.00
10E---	25--	----	--	-----	1,953,178.00	162,698.70	162,698.70	0.00	32,344.90	1,758,134.40
10E010	2620	1100	00	000000 Resource/Consultant Teacher	0.00	0.00	0.00	0.00	0.00	0.00
10E070	2620	1100	00	000000 21st Century Eval Sal	7,750.00	0.00	0.00	0.00	0.00	7,750.00
10E470	2620	1100	00	470000 21st Century Eval Sal	1,086.00	0.00	0.00	0.00	0.00	1,086.00
10E010	2620	1110	00	000000 JFF research sal	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2620	1---	--	-----	8,836.00	0.00	0.00	0.00	0.00	8,836.00
10E010	2620	2110	00	000000 Res/Consult Teach TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E070	2620	2110	00	000000 21st Century Planning TRS	1,591.00	0.00	0.00	0.00	0.00	1,591.00
10E470	2620	2110	00	470000 21st Century Eval TRS	253.00	0.00	0.00	0.00	0.00	253.00
10E010	2620	2200	00	000000 Res/Consult Teach Ins Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2620	2---	--	-----	1,844.00	0.00	0.00	0.00	0.00	1,844.00
10E010	2620	3190	00	000000 District Accreditation Pur Ser	2,300.00	0.00	0.00	0.00	2.00	2,298.00
10E070	2620	3190	00	000000 21st Century Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2620	3190	00	470000 21st Century Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2620	3320	00	000000 District Accreditation M M M	3,300.00	0.00	0.00	0.00	1.00	3,299.00
10E070	2620	3320	00	000000 21st Century Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E470	2620	3320	00	470000 21st Century Trav	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2620	3---	--	-----	5,600.00	0.00	0.00	0.00	3.00	5,597.00
10E010	2620	4100	00	000000 District Staff Devlpmnt Supp	5,000.00	0.00	0.00	0.00	1.00	4,999.00
10E070	2620	4100	00	000000 21st Century Supp	500.00	0.00	0.00	0.00	0.00	500.00
10E470	2620	4100	00	470000 21st Century Supp	332.00	0.00	0.00	0.00	0.00	332.00
10E---	2620	4---	--	-----	5,832.00	0.00	0.00	0.00	1.00	5,831.00
10E010	2620	5500	00	000000 RTI Instr Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2620	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2630	3190	00	000000 Maintenance Plan/Warranty	300.00	0.00	0.00	0.00	2.00	298.00
10E010	2630	3400	00	000000 District Alert Now System	6,500.00	6,308.30	6,308.30	0.00	0.00	191.70
10E010	2630	3410	00	000000 District Wide Phone System	11,500.00	769.60	769.60	0.00	0.00	10,730.40
10E010	2630	3420	00	000000 District Wide Internet	81,000.00	1,050.00	1,050.00	0.00	1.00	79,949.00
10E---	2630	3---	--	-----	99,300.00	8,127.90	8,127.90	0.00	3.00	91,169.10
10E010	2630	4100	00	000000 District Information Supplies	500.00	0.00	0.00	0.00	0.00	500.00
10E---	2630	4---	--	-----	500.00	0.00	0.00	0.00	0.00	500.00
10E330	2640	3190	00	330000 Title II reqruting fee	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2640	3---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E010	2660	1100	00	000000 District Comp Tech Salary	83,798.00	6,983.10	6,983.10	0.00	0.00	76,814.90
10E010	2660	1110	00	000000 District Comp Tech Salary	109,300.00	8,411.16	8,411.16	0.00	0.00	100,888.84
10E---	2660	1---	--	-----	193,098.00	15,394.26	15,394.26	0.00	0.00	177,703.74
10E010	2660	2110	00	000000 District Comp Tech TRS	9,700.00	0.00	0.00	0.00	0.00	9,700.00
10E010	2660	2130	00	000000	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E010	2660	2200	00 000000	District Computer Tech Ins	12,500.00	1,061.00	1,061.00	0.00	0.00	11,439.00
10E---	2660	2---	--		22,200.00	1,061.00	1,061.00	0.00	0.00	21,139.00
10E010	2660	3190	00 000000	District Comp Tech Pur Serv	30,000.00	0.00	0.00	0.00	20,479.70	9,520.30
10E010	2660	3230	00 000000	District Comp Tech Rep/Maint	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E010	2660	3320	00 000000	District Computer Tech Mileage	500.00	0.00	0.00	0.00	0.00	500.00
10E---	2660	3---	--		31,500.00	0.00	0.00	0.00	20,479.70	11,020.30
10E010	2660	4100	00 000000	District Comp Tech Supplies	50,000.00	-2,495.74	-2,495.74	0.00	57,419.59	-4,923.85
10E010	2660	4700	00 000000	District Comp Tech Software	3,000.00	0.00	0.00	0.00	0.00	3,000.00
10E---	2660	4---	--		53,000.00	-2,495.74	-2,495.74	0.00	57,419.59	-1,923.85
10E010	2660	5500	00 000000	District Comp Tech Equipment	5,000.00	0.00	0.00	0.00	14,528.31	-9,528.31
10E---	2660	5---	--		5,000.00	0.00	0.00	0.00	14,528.31	-9,528.31
10E---	26--	----	--		426,710.00	22,087.42	22,087.42	0.00	92,434.60	312,187.98
10E070	2900	1100	00 000000	21st Century Fac Sal	25,600.00	0.00	0.00	0.00	0.00	25,600.00
10E470	2900	1100	00 470000	21st Century Sal	7,732.00	0.00	0.00	0.00	0.00	7,732.00
10E---	2900	1---	--		33,332.00	0.00	0.00	0.00	0.00	33,332.00
10E070	2900	2110	00 000000	21st Century Fac TRS	4,400.00	0.00	0.00	0.00	0.00	4,400.00
10E470	2900	2110	00 470000	21st Century TRS	1,348.00	0.00	0.00	0.00	0.00	1,348.00
10E---	2900	2---	--		5,748.00	0.00	0.00	0.00	0.00	5,748.00
10E100	2900	3190	00 100000	Title I SES services	0.00	0.00	0.00	0.00	0.00	0.00
10E500	2900	3190	00 500000	Title I SES Services	0.00	0.00	0.00	0.00	0.00	0.00
10E---	2900	3---	--		0.00	0.00	0.00	0.00	0.00	0.00
10E070	2900	4100	00 000000	21st Century Supp	1,840.00	0.00	0.00	0.00	0.00	1,840.00
10E100	2900	4100	00 100000	Title I Homeless Supplies	256.00	0.00	0.00	0.00	500.00	-244.00
10E470	2900	4100	00 470000	21st Century Site Mngrs Suppli	847.00	0.00	0.00	0.00	0.00	847.00
10E500	2900	4100	00 500000	Title I Homeless supplies	400.00	0.00	0.00	0.00	0.00	400.00
10E---	2900	4---	--		3,343.00	0.00	0.00	0.00	500.00	2,843.00
10E---	29--	----	--		42,423.00	0.00	0.00	0.00	500.00	41,923.00
10E070	3000	1100	00 000000	21st Century Comm Serv Sal	1,400.00	0.00	0.00	0.00	0.00	1,400.00
10E100	3000	1100	00 100000	Title I Prnt Invl Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E110	3000	1100	00 110000	PreK 0-3 Teach Sal	50,146.00	0.00	0.00	0.00	0.00	50,146.00
10E150	3000	1100	00 150000	SESE Flow Thru St Joe Spch Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E470	3000	1100	00 470000	21st Century Comm Ser Sal	388.00	0.00	0.00	0.00	0.00	388.00
10E500	3000	1100	00 500000	Title I Prnt Invl Sal Pr	4,807.00	400.58	400.58	0.00	0.00	4,406.42
10E510	3000	1100	00 510000	PI 0-3 Teach Sal	169,000.00	16,343.34	16,343.34	0.00	0.00	152,656.66
10E100	3000	1110	00 100000	Title I N/C	0.00	0.00	0.00	0.00	0.00	0.00
10E500	3000	1110	00 500000	Title I N/C sal	0.00	0.00	0.00	0.00	0.00	0.00
10E510	3000	1110	00 510000	PI Sec Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E100	3000	1200	00 100000		0.00	0.00	0.00	0.00	0.00	0.00
10E110	3000	1200	00 110000	PreK 0-3 Sub Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E510	3000	1200	00 510000	PI Sub Salary	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E100	3000	1300	00	100000	Title I St Joe Tutor Sal	0.00	0.00	0.00	0.00	0.00
10E500	3000	1300	00	500000	St Joe Title I Tutoring	0.00	0.00	0.00	0.00	0.00
10E---	3000	1---	--	-----	225,741.00	16,743.92	16,743.92	0.00	0.00	208,997.08
10E070	3000	2110	00	000000	21st Century TRS	287.00	0.00	0.00	0.00	287.00
10E100	3000	2110	00	100000	Title I Prnt Invl TRS	0.00	0.00	0.00	0.00	0.00
10E110	3000	2110	00	110000	PreK 0-3 Teacher TRS	1,600.00	0.00	0.00	0.00	1,600.00
10E150	3000	2110	00	150000	SESE St Joe Flow Thru TRS	0.00	0.00	0.00	0.00	0.00
10E470	3000	2110	00	470000	21st Century Comm Serv TRS	91.00	0.00	0.00	0.00	91.00
10E500	3000	2110	00	500000	Title I Prnt Inl V1 TRS	1,118.00	0.00	0.00	0.00	1,118.00
10E510	3000	2110	00	510000	PI 0-3 TRS	14,050.00	0.00	0.00	0.00	14,050.00
10E100	3000	2130	00	100000		0.00	0.00	0.00	0.00	0.00
10E100	3000	2200	00	100000	Title I Prnt Inl Ins Ben	0.00	0.00	0.00	0.00	0.00
10E110	3000	2200	00	110000	PreK 0-3 Teach Ins Ben	4,022.00	0.00	0.00	0.00	4,022.00
10E500	3000	2200	00	500000	Title I Ins Ben Prior	0.00	62.44	62.44	0.00	-62.44
10E510	3000	2200	00	510000	PI 0-3 Ins Ben Prior	16,000.00	1,561.00	1,561.00	0.00	14,439.00
10E---	3000	2---	--	-----	37,168.00	1,623.44	1,623.44	0.00	0.00	35,544.56
10E100	3000	3140	00	100000	Title I St Joe Reg Fee	0.00	0.00	0.00	0.00	0.00
10E330	3000	3140	00	330000	Title II St Joe Consult	0.00	0.00	0.00	0.00	0.00
10E500	3000	3140	00	500000	Title I St Joe Reg	0.00	0.00	0.00	0.00	0.00
10E010	3000	3190	00	000000	District Comm Serv Pur Serv	3,500.00	0.00	0.00	2.00	3,498.00
10E070	3000	3190	00	000000	21st Century Pur Serv	1,000.00	0.00	0.00	0.00	1,000.00
10E100	3000	3190	00	100000	Title I Comm TAPP	0.00	0.00	0.00	0.00	0.00
10E110	3000	3190	00	110000	PI Purchase Serv	148.00	0.00	0.00	0.00	148.00
10E130	3000	3190	00	130000	CWinters B3 Pur Serv	0.00	0.00	0.00	0.00	0.00
10E170	3000	3190	00	170000	Title IV St Joe M M M	0.00	0.00	0.00	0.00	0.00
10E180	3000	3190	00	180000	RTTT Comm Serv Pur Serv	0.00	0.00	0.00	0.00	0.00
10E290	3000	3190	00	290000	JFF Richland React Website	4,000.00	0.00	0.00	0.00	4,000.00
10E470	3000	3190	00	470000	21st Century Pur Serv	396.00	0.00	0.00	0.00	396.00
10E500	3000	3190	00	500000	Title I Comm Serv Pur Serv	0.00	0.00	0.00	0.00	0.00
10E510	3000	3190	00	510000	PI 0-3 Pur Servcs	13,872.00	0.00	0.00	0.00	13,872.00
10E530	3000	3190	00	530000	Title II St Joe Pur Serv	0.00	0.00	0.00	0.00	0.00
10E690	3000	3190	00	690000	TAPS Purchase Service	0.00	0.00	0.00	0.00	0.00
10E730	3000	3190	00	730000	JFF Tapps Pur Serv	0.00	0.00	0.00	0.00	0.00
10E100	3000	3250	00	100000	Title I Prnt Invl Pur Serv	0.00	0.00	0.00	0.00	0.00
10E010	3000	3320	00	000000	District Comm Serv Mileage	3,000.00	0.00	0.00	0.00	3,000.00
10E100	3000	3320	00	100000	Title I St Joe Travel	0.00	0.00	0.00	0.00	0.00
10E110	3000	3320	00	110000	PreK 0-3 Travel	1,062.00	0.00	0.00	0.00	1,062.00
10E330	3000	3320	00	330000	Title II St Joe Travel	0.00	0.00	0.00	0.00	0.00
10E500	3000	3320	00	500000	Title I Parent Coord Mileage	0.00	0.00	0.00	0.00	0.00
10E500	3000	3320	01	500000	Title I St Joe Mileage	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E510	3000	3320	00	510000 PI 0-3 Trav	4,500.00	322.91	322.91	54.65	0.00	4,122.44
10E530	3000	3320	00	530000 Title II Trav	0.00	0.00	0.00	0.00	0.00	0.00
10E---	3000	3---	--	-----	31,478.00	322.91	322.91	54.65	2.00	31,098.44
10E010	3000	4100	00	000000 District Comm Serv Supp	500.00	0.00	0.00	0.00	3.00	497.00
10E070	3000	4100	00	000000 21st Century Comm Serv Supplie	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E100	3000	4100	00	100000 Title I Prnt Invl Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E110	3000	4100	00	110000 PreK 0-3 Supplies	21,659.00	0.00	0.00	0.00	0.00	21,659.00
10E130	3000	4100	00	130000 CW Birth-3 Store	0.00	0.00	0.00	0.00	0.00	0.00
10E170	3000	4100	00	170000 Title IV St Joe Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E180	3000	4100	00	180000 RTTT Community Mtg Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E330	3000	4100	00	330000 Title II St Joe Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E470	3000	4100	00	470000 21st Century Sup	242.00	0.00	0.00	0.00	0.00	242.00
10E500	3000	4100	00	500000 Title I Parent Coord Supplies	14,777.00	0.00	0.00	0.00	0.00	14,777.00
10E510	3000	4100	00	510000 PI 0-3 Supp	15,160.00	2,192.85	2,192.85	0.00	-1,728.76	14,695.91
10E690	3000	4100	00	690000 TAPS Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E730	3000	4100	00	730000 JFF Tapps Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E100	3000	4110	00	100000 Title I St Joe Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E500	3000	4110	00	500000 Title I St Joe Supp	0.00	0.00	0.00	0.00	0.00	0.00
10E---	3000	4---	--	-----	53,338.00	2,192.85	2,192.85	0.00	-1,725.76	52,870.91
10E110	3000	5500	00	110000 PI Equipment	7,695.00	0.00	0.00	0.00	0.00	7,695.00
10E510	3000	5500	00	510000 PI Com Serv Equip	3,740.00	0.00	0.00	0.00	0.00	3,740.00
10E730	3000	5500	00	730000 JFF Comm Equip	0.00	0.00	0.00	0.00	0.00	0.00
10E---	3000	5---	--	-----	11,435.00	0.00	0.00	0.00	0.00	11,435.00
10E110	3001	1100	00	110000 PreK 3-5 Teach Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E510	3001	1100	00	510000 PreK 3-5 Teach Sal Prior	0.00	0.00	0.00	0.00	0.00	0.00
10E---	3001	1---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E110	3001	2110	00	110000 PreK 3-5 Teach TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E510	3001	2110	00	510000 Pre-K 3-5 TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E110	3001	2200	00	110000 PreK 3-5 Teach Ins Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E510	3001	2200	00	510000 PreK 3-5 Ins Ben Prior	0.00	0.00	0.00	0.00	0.00	0.00
10E---	3001	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E110	3002	1100	00	110000 PreK Comm Serv Sal	427.00	0.00	0.00	0.00	0.00	427.00
10E510	3002	1100	00	510000 PreK Com Serv Sal Prior	33,600.00	2,935.34	2,935.34	0.00	0.00	30,664.66
10E110	3002	1110	00	110000 PreK Block Com Serv Sec	0.00	0.00	0.00	0.00	0.00	0.00
10E510	3002	1110	00	510000 PreK Block Com Prior	0.00	0.00	0.00	0.00	0.00	0.00
10E---	3002	1---	--	-----	34,027.00	2,935.34	2,935.34	0.00	0.00	31,091.66
10E110	3002	2110	00	110000 PreK Comm Serv TRS	0.00	0.00	0.00	0.00	0.00	0.00
10E510	3002	2110	00	510000 Pre-K Comm Serv TRS	6,603.00	0.00	0.00	0.00	0.00	6,603.00
10E110	3002	2200	00	110000 PreK Comm Serv Ins Ben	0.00	0.00	0.00	0.00	0.00	0.00
10E510	3002	2200	00	510000 PreK Block Com Prior	3,120.00	457.56	457.56	0.00	0.00	2,662.44

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E---	3002	2---	--	-----	9,723.00	457.56	457.56	0.00	0.00	9,265.44
10E110	3002	3190	00	110000 PreK Comm Serv Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E110	3002	3250	00	110000 PreK Comm Serv Rental	0.00	0.00	0.00	0.00	0.00	0.00
10E510	3002	3250	00	510000 Pre K Rental	190.00	0.00	0.00	0.00	0.00	190.00
10E110	3002	3320	00	110000 PreK Comm Serv Travel	0.00	0.00	0.00	0.00	0.00	0.00
10E510	3002	3320	00	510000 Pre K Travel	1,700.00	0.00	0.00	0.00	0.00	1,700.00
10E---	3002	3---	--	-----	1,890.00	0.00	0.00	0.00	0.00	1,890.00
10E110	3002	4100	00	110000 PreK Comm Serv Supplies	0.00	0.00	0.00	0.00	754.00	-754.00
10E510	3002	4100	00	510000 PreKdg. Comm Serv Supp	3,100.00	0.00	0.00	0.00	321.37	2,778.63
10E---	3002	4---	--	-----	3,100.00	0.00	0.00	0.00	1,075.37	2,024.63
10E---	30--	----	--	-----	407,900.00	24,276.02	24,276.02	54.65	-648.39	384,217.72
10E150	3700	1100	00	150000 SESE Flow Thru-St Joe Speech	15,400.00	0.00	0.00	0.00	0.00	15,400.00
10E340	3700	1100	00	340000 ESSER St Joe Salary	0.00	0.00	0.00	0.00	0.00	0.00
10E100	3700	1300	00	100000 Title I St Joe Tutor Sal	0.00	0.00	0.00	0.00	0.00	0.00
10E500	3700	1300	00	500000 Title I St Joe Tutor Sal	6,792.00	0.00	0.00	0.00	0.00	6,792.00
10E530	3700	1300	00	530000 Title II St Joe Tutoring	0.00	0.00	0.00	0.00	0.00	0.00
10E---	3700	1---	--	-----	22,192.00	0.00	0.00	0.00	0.00	22,192.00
10E150	3700	2110	00	150000 SESE Flow Thru St Joe TRS	3,556.00	0.00	0.00	0.00	0.00	3,556.00
10E---	3700	2---	--	-----	3,556.00	0.00	0.00	0.00	0.00	3,556.00
10E500	3700	3140	00	500000 Title I St Joe Reg	7,035.00	0.00	0.00	0.00	0.00	7,035.00
10E100	3700	3190	00	100000 NonPublic School Purchase Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E170	3700	3190	00	170000 Title IV St Joe MMM Reg	3,169.00	0.00	0.00	0.00	0.00	3,169.00
10E330	3700	3190	00	330000 Title II St Joe Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E340	3700	3190	00	340000 ESSER St Joe Purchase Service	0.00	0.00	0.00	0.00	0.00	0.00
10E530	3700	3190	00	500000 Title II St Joe Reg	0.00	0.00	0.00	0.00	0.00	0.00
10E530	3700	3190	00	530000 NonPublic School Purchase Serv	8,000.00	0.00	0.00	0.00	0.00	8,000.00
10E570	3700	3190	00	570000 Title IV St Joe Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
10E100	3700	3320	00	100000 Title I St Joe MMM	0.00	0.00	0.00	0.00	0.00	0.00
10E150	3700	3320	00	150000 SESE Flow Thru Mileage	0.00	0.00	0.00	0.00	0.00	0.00
10E330	3700	3320	00	330000 Title II St Joe MMM	0.00	0.00	0.00	0.00	0.00	0.00
10E500	3700	3320	00	500000 Title I St Joe Trav	800.00	0.00	0.00	0.00	0.00	800.00
10E530	3700	3320	00	500000 Title II St Joe Trav	0.00	0.00	0.00	0.00	0.00	0.00
10E530	3700	3320	00	530000 Title II St Joe MMM/Reg fee	1,000.00	0.00	0.00	0.00	0.00	1,000.00
10E570	3700	3320	00	570000 Title IV St Joe MMM	0.00	0.00	0.00	0.00	0.00	0.00
10E---	3700	3---	--	-----	20,004.00	0.00	0.00	0.00	0.00	20,004.00
10E100	3700	4100	00	100000 Title ST Joe	0.00	0.00	0.00	0.00	1.00	-1.00
10E340	3700	4100	00	340000 ESSER St Joe Supplies	0.00	0.00	0.00	0.00	0.00	0.00
10E500	3700	4110	00	500000 Title I St Joe Supp	5,572.00	0.00	0.00	0.00	0.00	5,572.00
10E---	3700	4---	--	-----	5,572.00	0.00	0.00	0.00	1.00	5,571.00
10E---	37--	----	--	-----	51,324.00	0.00	0.00	0.00	1.00	51,323.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
10E150	4120	3190	00	150000 IDEA Flow thru SESE	615,375.00	0.00	0.00	0.00	1.00	615,374.00
10E150	4120	3190	01	150000 IDEA Flow Thru SESE PreSchool	34,053.00	0.00	0.00	0.00	1.00	34,052.00
10E---	4120	3---	--	-----	649,428.00	0.00	0.00	0.00	2.00	649,426.00
10E260	4120	6700	00	260000 Spl Ed Tuition to oth LEAs	0.00	0.00	0.00	0.00	0.00	0.00
10E---	4120	6---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E260	4120	8120	00	260000 Sp Ed Tuition Other Public	0.00	0.00	0.00	0.00	0.00	0.00
10E---	4120	8---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E---	41--	----	--	-----	649,428.00	0.00	0.00	0.00	2.00	649,426.00
10E010	4210	6740	00	000000 Reg Ed Public Carbondale Tuiti	0.00	0.00	0.00	0.00	0.00	0.00
10E---	4210	6---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E150	4220	3190	00	150000 IDEA Part B flow thru SESE	0.00	0.00	0.00	0.00	0.00	0.00
10E150	4220	3190	01	150000 IDEA Pre School flow thru SESE	0.00	0.00	0.00	0.00	0.00	0.00
10E---	4220	3---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
10E010	4220	6700	00	000000 Sp Ed Public SESE Tutition	601,000.00	0.00	0.00	0.00	1.00	600,999.00
10E010	4220	6710	00	000000 Sp Ed Carbondale Tuition	0.00	0.00	0.00	0.00	0.00	0.00
10E010	4220	6720	00	000000 Sp Ed Cunningham Tuition/Reimb	0.00	0.00	0.00	0.00	0.00	0.00
10E010	4220	6740	00	000000 Carbondale HS Sp Ed	0.00	0.00	0.00	0.00	0.00	0.00
10E010	4220	6820	00	000000 Reg Supt Of Schools Peoria	0.00	0.00	0.00	0.00	0.00	0.00
10E010	4220	6840	00	000000 Carmi-White County CUSD	2,000.00	0.00	0.00	0.00	0.00	2,000.00
10E---	4220	6---	--	-----	603,000.00	0.00	0.00	0.00	1.00	602,999.00
10E---	42--	----	--	-----	603,000.00	0.00	0.00	0.00	1.00	602,999.00
1-E---	----	----	--	-----	18,467,681.00	1,410,633.39	1,410,633.39	45,435.41	371,906.47	16,639,705.73
20E010	2530	3140	00	000000 Honeywell Perf Contract	0.00	0.00	0.00	0.00	0.00	0.00
20E010	2530	3190	00	000000 District Construct Purch Serv	0.00	0.00	0.00	0.00	0.00	0.00
20E---	2530	3---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
20E010	2540	3190	00	000000 District Maint-Purch Serv/Phys	40,000.00	2,518.43	2,518.43	0.00	3.00	37,478.57
20E020	2540	3190	00	000000 RCES Maint Agreement	18,000.00	0.00	0.00	0.00	4.00	17,996.00
20E030	2540	3190	00	000000 WRES Purchase Services	0.00	0.00	0.00	0.00	0.00	0.00
20E040	2540	3190	00	000000 RCMS Maint agreement	7,000.00	0.00	0.00	0.00	5.00	6,995.00
20E050	2540	3190	00	000000 RCHS Purchase Services	1,000.00	0.00	0.00	0.00	3.00	997.00
20E220	2540	3190	00	220000 IEMA Security Gr Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
20E730	2540	3190	00	730000 JFF Track	0.00	0.00	0.00	0.00	0.00	0.00
20E050	2540	3200	00	000000 RCHS Athletic Fld Maintenance	2,000.00	0.00	0.00	0.00	0.00	2,000.00
20E010	2540	3210	00	000000 District Terminx	0.00	0.00	0.00	0.00	1.00	-1.00
20E020	2540	3210	00	000000 RCES Termnx/Trash Serv	11,000.00	373.64	373.64	0.00	1.00	10,625.36
20E030	2540	3210	00	000000 WRES Termnx/Trash Serv	0.00	0.00	0.00	0.00	0.00	0.00
20E040	2540	3210	00	000000 RCMS Termnxs/Trash Serv	7,500.00	704.58	704.58	0.00	1.00	6,794.42
20E050	2540	3210	00	000000 RCHS Termnx/Trash Serv	22,000.00	4,224.36	4,224.36	0.00	1.00	17,774.64
20E010	2540	3230	00	000000 District Maint Rep/Maint	2,500.00	0.00	0.00	0.00	2.00	2,498.00
20E020	2540	3230	00	000000 RCES Repair/Maint	9,000.00	0.00	0.00	0.00	12.00	8,988.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
20E030	2540	3230	00 000000	WRES Rep/Maint	0.00	0.00	0.00	0.00	0.00	0.00
20E040	2540	3230	00 000000	RCMS Custodial Rep/Maint	1,000.00	0.00	0.00	0.00	14.00	986.00
20E050	2540	3230	00 000000	RCHS Custodial Rep/Maint	7,000.00	0.00	0.00	0.00	13.00	6,987.00
20E010	2540	3250	00 000000	District Maint Rental	15,000.00	10,500.00	10,500.00	1,500.00	1,500.00	1,500.00
20E010	2540	3260	00 000000	District Wide UPS/Postage	50.00	0.00	0.00	0.00	1.00	49.00
20E010	2540	3320	00 000000	District Maint Travel	500.00	51.75	51.75	40.25	1.00	407.00
20E020	2540	3700	00 000000	RCES Water/Sewer	11,500.00	128.21	128.21	0.00	0.00	11,371.79
20E030	2540	3700	00 000000	WRES Water/Sewer	0.00	0.00	0.00	0.00	0.00	0.00
20E040	2540	3700	00 000000	RCMS Water/Sewer	9,500.00	599.18	599.18	0.00	0.00	8,900.82
20E050	2540	3700	00 000000	RCHS Water/Sewer	20,000.00	1,912.99	1,912.99	0.00	0.00	18,087.01
20E---	2540	3---	--		184,550.00	21,013.14	21,013.14	1,540.25	1,562.00	160,434.61
20E010	2540	4100	00 000000	District Maint Supplies	15,000.00	1,232.74	1,232.74	0.00	1,172.34	12,594.92
20E020	2540	4100	00 000000	RCES Cust Supp	25,000.00	1,906.77	1,906.77	0.00	37.00	23,056.23
20E030	2540	4100	00 000000	WRES Cust Supp	0.00	0.00	0.00	0.00	0.00	0.00
20E040	2540	4100	00 000000	RCMS Custodial Supplies	25,000.00	445.72	445.72	0.00	38.00	24,516.28
20E050	2540	4100	00 000000	RCHS Custodial Supplies	25,000.00	191.21	191.21	0.00	448.72	24,360.07
20E220	2540	4100	00 220000	IEMA Security Grant Supp	0.00	0.00	0.00	0.00	0.00	0.00
20E050	2540	4110	00 000000	RCHS Athletic Fld Supp	6,000.00	0.00	0.00	0.00	7.00	5,993.00
20E010	2540	4640	00 000000	District Maint Fuel	3,050.00	0.00	0.00	0.00	0.00	3,050.00
20E---	2540	4---	--		99,050.00	3,776.44	3,776.44	0.00	1,703.06	93,570.50
20E010	2540	5500	00 000000	District Maint Equip	75,000.00	0.00	0.00	0.00	56.99	74,943.01
20E020	2540	5500	00 000000	RCES Cust Equipment	2,000.00	0.00	0.00	0.00	7.00	1,993.00
20E030	2540	5500	00 000000	WRES Bldg Equipment	0.00	0.00	0.00	0.00	0.00	0.00
20E040	2540	5500	00 000000	RCMS Custodial Equip	12,000.00	0.00	0.00	0.00	6.00	11,994.00
20E050	2540	5500	00 000000	RCHS Classrm Equip	15,000.00	0.00	0.00	0.00	5.00	14,995.00
20E220	2540	5500	00 220000	IEMA Security Grant Equip	0.00	0.00	0.00	0.00	0.00	0.00
20E---	2540	5---	--		104,000.00	0.00	0.00	0.00	74.99	103,925.01
20E010	2540	6100	00 000000	Building Lease Agreement Princ	0.00	0.00	0.00	0.00	0.00	0.00
20E010	2540	6200	00 000000	Building Lease Agreement Int	0.00	0.00	0.00	0.00	0.00	0.00
20E---	2540	6---	--		0.00	0.00	0.00	0.00	0.00	0.00
20E010	2541	1110	00 000000	District Maint Sal	139,000.00	11,097.35	11,097.35	0.00	0.00	127,902.65
20E---	2541	1---	--		139,000.00	11,097.35	11,097.35	0.00	0.00	127,902.65
20E010	2541	2130	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
20E010	2541	2200	00 000000	District Maint Ins Ben	12,480.00	1,367.17	1,367.17	0.00	0.00	11,112.83
20E---	2541	2---	--		12,480.00	1,367.17	1,367.17	0.00	0.00	11,112.83
20E010	2541	3190	00 000000	District Maint Pur Ser	550.00	0.00	0.00	0.00	1.00	549.00
20E---	2541	3---	--		550.00	0.00	0.00	0.00	1.00	549.00
20E010	2541	4650	00 000000	District Warehouse Nat Gas	2,000.00	20.11	20.11	0.00	0.00	1,979.89
20E---	2541	4---	--		2,000.00	20.11	20.11	0.00	0.00	1,979.89
20E010	2541	5520	00 000000	District Maint Truck	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
20E---	2541	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
20E010	2542	1110	00	000000	District Summer Maint Sal	61,500.00	25,016.26	25,016.26	0.00	36,483.74
20E---	2542	1---	--	-----	61,500.00	25,016.26	25,016.26	0.00	0.00	36,483.74
20E010	2542	2200	00	000000	Summer Maint Ins Ben	1,200.00	270.00	270.00	0.00	930.00
20E---	2542	2---	--	-----	1,200.00	270.00	270.00	0.00	0.00	930.00
20E010	2542	3190	00	000000	District Summer Maint Pur Serv	300,000.00	25,988.08	25,988.08	29,487.50	244,521.42
20E010	2542	3320	00	000000	District Summer Maint Trav	600.00	0.00	0.00	0.00	600.00
20E---	2542	3---	--	-----	300,600.00	25,988.08	25,988.08	29,487.50	3.00	245,121.42
20E010	2542	4100	00	000000	District Summer Maint Supp	175,000.00	14,501.12	14,501.12	34,650.99	125,838.89
20E---	2542	4---	--	-----	175,000.00	14,501.12	14,501.12	34,650.99	9.00	125,838.89
20E010	2542	5500	00	000000	Sumr Maint Equipment	16,000.00	2,985.00	2,985.00	0.00	13,013.00
20E---	2542	5---	--	-----	16,000.00	2,985.00	2,985.00	0.00	2.00	13,013.00
20E---	25	----	--	-----	1,095,930.00	106,034.67	106,034.67	65,678.74	3,355.05	920,861.54
2-E---	----	----	--	-----	1,095,930.00	106,034.67	106,034.67	65,678.74	3,355.05	920,861.54
30E010	5200	6200	00	000000	Long Term Bond Interest	2,153,214.00	0.00	0.00	0.00	876,575.10
30E010	5200	6250	00	000000	Long Term Bond Maintenance Fee	1,682.00	0.00	0.00	0.00	1,097.00
30E---	5200	6---	--	-----	2,154,896.00	0.00	0.00	0.00	1,276,638.90	877,672.10
30E---	52	--	--	-----	2,154,896.00	0.00	0.00	0.00	585.00	877,672.10
30E010	5300	6100	00	000000	Long Term Bond Principal	531,550.00	0.00	0.00	0.00	-536,800.00
30E---	5300	6---	--	-----	531,550.00	0.00	0.00	0.00	1,068,350.00	-536,800.00
30E---	53	--	--	-----	531,550.00	0.00	0.00	0.00	1,068,350.00	-536,800.00
3-E---	----	----	--	-----	2,686,446.00	0.00	0.00	0.00	2,345,573.90	340,872.10
40E080	2550	1100	00	000000	Trans Director Salary	0.00	0.00	0.00	0.00	0.00
40E080	2550	1110	00	000000	Trans Mechanic/Maint Sal	46,086.00	4,057.84	4,057.84	0.00	42,028.16
40E080	2550	1110	61	000000	Trans Bus Drivers Sal	454,000.00	19,192.90	19,192.90	0.00	434,807.10
40E080	2550	1110	70	000000	Trans Sec/Supervisor Sal	110,600.00	7,727.00	7,727.00	0.00	102,873.00
40E610	2550	1110	00	610000	Trans Voc Ed Salary	0.00	0.00	0.00	0.00	0.00
40E620	2550	1110	00	620000	Trans Spec Ed bus Aide Sal	63,143.00	0.00	0.00	0.00	63,143.00
40E080	2550	1200	00	000000	Trans Driver Sub Sal	0.00	0.00	0.00	0.00	0.00
40E080	2550	1200	61	000000		0.00	0.00	0.00	0.00	0.00
40E620	2550	1200	00	620000	Trans Spec Ed Aide Sub Sal	125.00	0.00	0.00	0.00	125.00
40E080	2550	1210	00	000000	Trans Sub Drivers Sal	350.00	0.00	0.00	0.00	350.00
40E080	2550	1210	61	000000	Reg Rte Sub Bus Driver Sal	21,885.00	766.80	766.80	0.00	21,118.20
40E620	2550	1210	00	620000	Trans Sub Spec Ed Aide Sal	5,400.00	900.00	900.00	0.00	4,500.00
40E080	2550	1310	00	000000	Trans Trip Drvr Sal	45,000.00	0.00	0.00	0.00	45,000.00
40E---	2550	1---	--	-----	746,589.00	32,644.54	32,644.54	0.00	0.00	713,944.46
40E080	2550	2110	00	000000	Trans TRS	0.00	0.00	0.00	0.00	0.00
40E080	2550	2130	00	000000		0.00	0.00	0.00	0.00	0.00
40E080	2550	2130	61	000000		0.00	0.00	0.00	0.00	0.00
40E080	2550	2130	70	000000		0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
40E620	2550	2130	00	620000	0.00	0.00	0.00	0.00	0.00	0.00
40E080	2550	2200	00	000000	12.00	1.00	1.00	0.00	0.00	11.00
40E080	2550	2200	61	000000	98,000.00	4,687.00	4,687.00	0.00	0.00	93,313.00
40E080	2550	2200	70	000000	7,815.00	541.00	541.00	0.00	0.00	7,274.00
40E620	2550	2200	00	620000	1,619.00	0.00	0.00	0.00	0.00	1,619.00
40E---	2550	2---	--	-----	107,446.00	5,229.00	5,229.00	0.00	0.00	102,217.00
40E080	2550	3140	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
40E080	2550	3190	00	000000	3,500.00	75.00	75.00	0.00	421.00	3,004.00
40E620	2550	3190	00	620000	12,000.00	0.00	0.00	0.00	1.00	11,999.00
40E080	2550	3210	00	000000	1,500.00	216.56	216.56	0.00	0.00	1,283.44
40E080	2550	3220	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
40E080	2550	3230	00	000000	41,000.00	668.50	668.50	0.00	25,681.50	14,650.00
40E080	2550	3240	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
40E080	2550	3250	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
40E080	2550	3260	00	000000	100.00	0.00	0.00	0.00	1.00	99.00
40E080	2550	3270	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
40E080	2550	3310	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
40E080	2550	3320	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
40E080	2550	3390	00	000000	4,700.00	0.00	0.00	0.00	3,500.00	1,200.00
40E080	2550	3600	00	000000	3,000.00	58.32	58.32	0.00	441.68	2,500.00
40E080	2550	3900	00	000000	6,000.00	0.00	0.00	0.00	5,200.00	800.00
40E---	2550	3---	--	-----	71,800.00	1,018.38	1,018.38	0.00	35,246.18	35,535.44
40E080	2550	4100	00	000000	155,000.00	8,798.70	8,798.70	0.00	101,461.43	44,739.87
40E080	2550	4240	00	000000	250.00	0.00	0.00	0.00	0.00	250.00
40E080	2550	4620	00	000000	6,500.00	0.00	0.00	0.00	4,000.00	2,500.00
40E080	2550	4640	00	000000	200,000.00	3,883.07	3,883.07	0.00	171,116.93	25,000.00
40E080	2550	4700	00	000000	4,000.00	0.00	0.00	0.00	3,550.00	450.00
40E---	2550	4---	--	-----	365,750.00	12,681.77	12,681.77	0.00	280,128.36	72,939.87
40E080	2550	5500	00	000000	6,500.00	0.00	0.00	0.00	1.00	6,499.00
40E080	2550	5510	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
40E080	2550	5520	00	000000	260,325.00	260,325.00	260,325.00	0.00	1.00	-1.00
40E080	2550	5530	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
40E---	2550	5---	--	-----	266,825.00	260,325.00	260,325.00	0.00	2.00	6,498.00
40E---	25--	----	--	-----	1,558,410.00	311,898.69	311,898.69	0.00	315,376.54	931,134.77
40E620	4120	3310	00	620000	0.00	0.00	0.00	0.00	0.00	0.00
40E---	4120	3---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
40E---	41--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
40E080	5370	6200	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
40E---	5370	6---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
40E---	53--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
4-E---	----	----	--	-----	1,558,410.00	311,898.69	311,898.69	0.00	315,376.54	931,134.77
50E030	1100	2120	00	000000 Fuel Up 60 IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E070	1100	2120	00	000000 21st Century IMRF	3,500.00	0.00	0.00	0.00	0.00	3,500.00
50E470	1100	2120	00	470000 21st Century IMRF	303.00	0.00	0.00	0.00	0.00	303.00
50E030	1100	2130	00	000000 Fuel Up 60 FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E060	1100	2130	00	000000 Fine Arts FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E070	1100	2130	00	000000 21st Century FICA	4,500.00	0.00	0.00	0.00	0.00	4,500.00
50E470	1100	2130	00	470000 21st Century FICA	575.00	0.00	0.00	0.00	0.00	575.00
50E030	1100	2140	00	000000 Fuel Up 60 Med	0.00	0.00	0.00	0.00	0.00	0.00
50E060	1100	2140	00	000000 Fine Arts Medicare	0.00	0.00	0.00	0.00	0.00	0.00
50E070	1100	2140	00	000000 21st Century Med	2,600.00	0.00	0.00	0.00	0.00	2,600.00
50E190	1100	2140	00	190000 Title VI Rural Ed Med	0.00	0.00	0.00	0.00	0.00	0.00
50E470	1100	2140	00	470000 21st Century Med	360.00	0.00	0.00	0.00	0.00	360.00
50E---	1100	2---	--	-----	11,838.00	0.00	0.00	0.00	0.00	11,838.00
50E020	1110	2120	00	000000 RCES IMRF	1,000.00	263.54	263.54	0.00	0.00	736.46
50E020	1110	2130	00	000000 RCES FICA	600.00	129.46	129.46	0.00	0.00	470.54
50E030	1110	2130	00	000000 WRES FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E020	1110	2140	00	000000 RCES Medicare	31,000.00	2,372.52	2,372.52	0.00	0.00	28,627.48
50E030	1110	2140	00	000000 WRES Medicare	0.00	0.00	0.00	0.00	0.00	0.00
50E160	1110	2140	00	160000 Ed Jobs Fund Med	0.00	0.00	0.00	0.00	0.00	0.00
50E---	1110	2---	--	-----	32,600.00	2,765.52	2,765.52	0.00	0.00	29,834.48
50E040	1120	2120	00	000000 RCMS IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E160	1120	2120	00	160000 Ed Jobs Fund IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E040	1120	2130	00	000000 RCMS FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E160	1120	2130	00	160000 Ed Jobs Fund FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E040	1120	2140	00	000000 RCMS Medicare	18,500.00	1,435.78	1,435.78	0.00	0.00	17,064.22
50E160	1120	2140	00	160000 Ed Jobs Fund Med	0.00	0.00	0.00	0.00	0.00	0.00
50E---	1120	2---	--	-----	18,500.00	1,435.78	1,435.78	0.00	0.00	17,064.22
50E110	1125	2120	00	110000 Pre K IMRF	1,075.00	0.00	0.00	0.00	0.00	1,075.00
50E210	1125	2120	00	210000 ROE Pre K IIMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E510	1125	2120	00	510000 Pre K IMRF	9,500.00	1,009.64	1,009.64	0.00	0.00	8,490.36
50E110	1125	2130	00	110000 Pre K FICA	663.00	0.00	0.00	0.00	0.00	663.00
50E210	1125	2130	00	210000 ROE Pre K FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E510	1125	2130	00	510000 Pre K FICA	7,000.00	496.02	496.02	0.00	0.00	6,503.98
50E110	1125	2140	00	110000 Pre K Medicare	554.00	0.00	0.00	0.00	0.00	554.00
50E210	1125	2140	00	210000 ROE Pre K Medicare	0.00	0.00	0.00	0.00	0.00	0.00
50E510	1125	2140	00	510000 Pre K Medicare	4,500.00	342.42	342.42	0.00	0.00	4,157.58
50E---	1125	2---	--	-----	23,292.00	1,848.08	1,848.08	0.00	0.00	21,443.92
50E050	1130	2120	00	000000 RCHS IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1130	2130	00	000000 RCHS FICA	50.00	0.00	0.00	0.00	0.00	50.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E050	1130	2140	00 000000	RCHS Medicare	20,000.00	1,610.99	1,610.99	0.00	0.00	18,389.01
50E160	1130	2140	00 160000	Ed Jobs Fund Med	0.00	0.00	0.00	0.00	0.00	0.00
50E---	1130	2---	-- -----		20,050.00	1,610.99	1,610.99	0.00	0.00	18,439.01
50E570	1140	2120	00 570000	Reading Improv IMRF Prior	0.00	0.00	0.00	0.00	0.00	0.00
50E570	1140	2130	00 570000	Reading Improv FICA Prior	0.00	0.00	0.00	0.00	0.00	0.00
50E---	1140	2---	-- -----		0.00	0.00	0.00	0.00	0.00	0.00
50E530	1170	2130	00 530000	Title II FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E330	1170	2140	00 330000	Title II Teach Qual MED	160.00	0.00	0.00	0.00	0.00	160.00
50E530	1170	2140	00 530000	Title II Med	1,000.00	82.64	82.64	0.00	0.00	917.36
50E---	1170	2---	-- -----		1,160.00	82.64	82.64	0.00	0.00	1,077.36
50E---	11--	----	-- -----		107,440.00	7,743.01	7,743.01	0.00	0.00	99,696.99
50E140	1203	2120	00 140000	EMH Aide/Asst IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E140	1203	2130	00 140000	EMH Aide/Asst FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E140	1203	2140	00 140000	EMH Medicare	0.00	0.00	0.00	0.00	0.00	0.00
50E---	1203	2---	-- -----		0.00	0.00	0.00	0.00	0.00	0.00
50E140	1204	2120	00 140000	Prsnl Aide/Ast IMRF	9,000.00	561.12	561.12	0.00	0.00	8,438.88
50E140	1204	2130	00 140000	Prsnl Aide/Ast FICA	5,000.00	275.68	275.68	0.00	0.00	4,724.32
50E140	1204	2140	00 140000	Prsnl Aide/Ast Med	1,100.00	64.48	64.48	0.00	0.00	1,035.52
50E---	1204	2---	-- -----		15,100.00	901.28	901.28	0.00	0.00	14,198.72
50E140	1205	2120	00 140000	LD Aide/Asst IMRF	33.00	0.00	0.00	0.00	0.00	33.00
50E140	1205	2130	00 140000	LD Aide/Asst FICA	100.00	0.00	0.00	0.00	0.00	100.00
50E140	1205	2140	00 140000	LD Medicare	4,000.00	258.88	258.88	0.00	0.00	3,741.12
50E---	1205	2---	-- -----		4,133.00	258.88	258.88	0.00	0.00	3,874.12
50E280	1206	2120	00 280000	Visual Aide IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E280	1206	2130	00 280000	Visual Aide FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E---	1206	2---	-- -----		0.00	0.00	0.00	0.00	0.00	0.00
50E280	1213	2130	00 280000	Homebound FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E280	1213	2140	00 280000	Homebound Medicare	500.00	0.00	0.00	0.00	0.00	500.00
50E---	1213	2---	-- -----		500.00	0.00	0.00	0.00	0.00	500.00
50E140	1216	2120	00 140000	Autism IMRF	76.00	0.00	0.00	0.00	0.00	76.00
50E280	1216	2120	00 280000	Autism IMRF	7,000.00	168.18	168.18	0.00	0.00	6,831.82
50E140	1216	2130	00 140000	Autism FICA	50.00	0.00	0.00	0.00	0.00	50.00
50E280	1216	2130	00 280000	Autism FICA	4,000.00	82.62	82.62	0.00	0.00	3,917.38
50E140	1216	2140	00 140000	Autism Med	11.00	0.00	0.00	0.00	0.00	11.00
50E280	1216	2140	00 280000	Autism Med	1,000.00	19.32	19.32	0.00	0.00	980.68
50E---	1216	2---	-- -----		12,137.00	270.12	270.12	0.00	0.00	11,866.88
50E140	1220	2120	00 140000	EMH/LD Aide/Asst IMRF	14,000.00	706.58	706.58	0.00	0.00	13,293.42
50E140	1220	2130	00 140000	EMH/LD Aide/Asst FICA	8,000.00	347.12	347.12	0.00	0.00	7,652.88
50E140	1220	2140	00 140000	EMH/LD Medicare	11,000.00	641.98	641.98	0.00	0.00	10,358.02
50E---	1220	2---	-- -----		33,000.00	1,695.68	1,695.68	0.00	0.00	31,304.32

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E100	1250	2120	00	100000 Title I IMRF	4,374.00	0.00	0.00	0.00	0.00	4,374.00
50E500	1250	2120	00	500000 Title I IMRF Prior	28,000.00	2,714.02	2,714.02	0.00	0.00	25,285.98
50E100	1250	2130	00	100000 Title I FICA	2,701.00	0.00	0.00	0.00	0.00	2,701.00
50E500	1250	2130	00	500000 Title I FICA Prior	21,000.00	1,333.34	1,333.34	0.00	0.00	19,666.66
50E100	1250	2140	00	100000 Title I Medicare	867.00	0.00	0.00	0.00	0.00	867.00
50E500	1250	2140	00	500000 Title I Medicare Prior	8,000.00	361.06	361.06	0.00	0.00	7,638.94
50E---	1250	2---	--	-----	64,942.00	4,408.42	4,408.42	0.00	0.00	60,533.58
50E360	1275	2120	00	360000 Jump Start IMRF	1,700.00	122.60	122.60	0.00	0.00	1,577.40
50E360	1275	2130	00	360000 Jump Start FICA	700.00	60.24	60.24	0.00	0.00	639.76
50E360	1275	2140	00	360000 Jump Start Medicare	700.00	56.40	56.40	0.00	0.00	643.60
50E---	1275	2---	--	-----	3,100.00	239.24	239.24	0.00	0.00	2,860.76
50E---	12--	----	--	-----	132,912.00	7,773.62	7,773.62	0.00	0.00	125,138.38
50E050	1400	2120	00	000000 RCHS Voc TA IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E390	1400	2120	00	390000 Voc Tutor IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1400	2130	00	000000 RCHS BT/Voc FICA	200.00	0.00	0.00	0.00	0.00	200.00
50E390	1400	2130	00	390000 Voc Tutor FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1400	2140	00	000000 RCHS Voc Medicare	8,000.00	628.92	628.92	0.00	0.00	7,371.08
50E390	1400	2140	00	390000 Voc Tutor Med	100.00	0.00	0.00	0.00	0.00	100.00
50E480	1400	2140	00	480000 Ag 3 Circles Med	200.00	0.00	0.00	0.00	0.00	200.00
50E490	1400	2140	00	490000 Ag Incent Med	0.00	0.00	0.00	0.00	0.00	0.00
50E---	1400	2---	--	-----	8,500.00	628.92	628.92	0.00	0.00	7,871.08
50E410	1459	2120	00	410000 JROTC Instructor IMRF	15,500.00	1,458.00	1,458.00	0.00	0.00	14,042.00
50E410	1459	2130	00	410000 JROTC Instructor FICA	8,500.00	716.30	716.30	0.00	0.00	7,783.70
50E410	1459	2140	00	410000 JROTC Instructor Med	2,200.00	167.50	167.50	0.00	0.00	2,032.50
50E---	1459	2---	--	-----	26,200.00	2,341.80	2,341.80	0.00	0.00	23,858.20
50E---	14--	----	--	-----	34,700.00	2,970.72	2,970.72	0.00	0.00	31,729.28
50E050	1500	2140	00	000000 RCHS A D Medicare	85.00	7.54	7.54	0.00	0.00	77.46
50E---	1500	2---	--	-----	85.00	7.54	7.54	0.00	0.00	77.46
50E050	1505	2140	00	000000 RCHS FBLA Spon Med	45.00	2.44	2.44	0.00	0.00	42.56
50E---	1505	2---	--	-----	45.00	2.44	2.44	0.00	0.00	42.56
50E050	1509	2140	00	000000 RCHS Pep Club Med	0.00	0.00	0.00	0.00	0.00	0.00
50E---	1509	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1510	2120	00	000000 RCHS Cheerldr Spons IMRF	280.00	0.00	0.00	0.00	0.00	280.00
50E050	1510	2130	00	000000 RCHS Cheerldr Spons FICA	110.00	0.00	0.00	0.00	0.00	110.00
50E050	1510	2140	00	000000 RCHS Cheerldr Spons Medi	140.00	0.00	0.00	0.00	0.00	140.00
50E---	1510	2---	--	-----	530.00	0.00	0.00	0.00	0.00	530.00
50E050	1511	2130	00	000000 HS Golf FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1511	2140	00	000000 RCHS Golf Medicare	75.00	0.00	0.00	0.00	0.00	75.00
50E---	1511	2---	--	-----	75.00	0.00	0.00	0.00	0.00	75.00
50E050	1512	2120	00	000000 RCHS X-Country IMRF	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E050	1512	2130	00 000000	RCHS X Country FICA	400.00	0.00	0.00	0.00	0.00	400.00
50E050	1512	2140	00 000000	RCHS X Country Medicare	90.00	0.00	0.00	0.00	0.00	90.00
50E---	1512	2---	-- -----		490.00	0.00	0.00	0.00	0.00	490.00
50E050	1513	2120	00 000000	RCHS Dance IMRF	260.00	0.00	0.00	0.00	0.00	260.00
50E050	1513	2130	00 000000	RCHS Dance Team FICA	150.00	0.00	0.00	0.00	0.00	150.00
50E050	1513	2140	00 000000	RCHS Dance Med	45.00	0.00	0.00	0.00	0.00	45.00
50E---	1513	2---	-- -----		455.00	0.00	0.00	0.00	0.00	455.00
50E050	1520	2130	00 000000	RCHS Girls Tennis FICA	252.00	0.00	0.00	0.00	0.00	252.00
50E050	1520	2140	00 000000	RCHS Girls Tennis Medicare	50.00	0.00	0.00	0.00	0.00	50.00
50E---	1520	2---	-- -----		302.00	0.00	0.00	0.00	0.00	302.00
50E050	1521	2120	00 000000	RCHS Volleyball Wkrs IMRF	200.00	0.00	0.00	0.00	0.00	200.00
50E050	1521	2130	00 000000	RCHS Volleyball Wkrs FICA	50.00	0.00	0.00	0.00	0.00	50.00
50E050	1521	2140	00 000000	RCHS Volleyball Medi	250.00	0.00	0.00	0.00	0.00	250.00
50E---	1521	2---	-- -----		500.00	0.00	0.00	0.00	0.00	500.00
50E050	1522	2120	00 000000	RCHS Girls Basketball IMRF	25.00	0.00	0.00	0.00	0.00	25.00
50E050	1522	2130	00 000000	RCHS Grls Basketball Wkr FICA	50.00	0.00	0.00	0.00	0.00	50.00
50E050	1522	2140	00 000000	RCHS Grls Basketballl Cch Med	465.00	0.00	0.00	0.00	0.00	465.00
50E---	1522	2---	-- -----		540.00	0.00	0.00	0.00	0.00	540.00
50E050	1523	2120	00 000000	RCHS Girls Track IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1523	2130	00 000000	RCHS Girls Track FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1523	2140	00 000000	RCHS Girls Track Medicare	325.00	0.00	0.00	0.00	0.00	325.00
50E---	1523	2---	-- -----		325.00	0.00	0.00	0.00	0.00	325.00
50E050	1524	2120	00 000000	RCHS Girls Softball IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1524	2130	00 000000	RCHS Girls Softball FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1524	2140	00 000000	RCHS Girls Softtball Medicare	150.00	0.00	0.00	0.00	0.00	150.00
50E---	1524	2---	-- -----		150.00	0.00	0.00	0.00	0.00	150.00
50E050	1525	2120	00 000000		0.00	0.00	0.00	0.00	0.00	0.00
50E050	1525	2130	00 000000	RCHS Girls Soccer FICA	300.00	0.00	0.00	0.00	0.00	300.00
50E050	1525	2140	00 000000	RCHS Girls Soccer Med	80.00	0.00	0.00	0.00	0.00	80.00
50E---	1525	2---	-- -----		380.00	0.00	0.00	0.00	0.00	380.00
50E050	1530	2130	00 000000	RCHS Boys Tennis FICA	215.00	0.00	0.00	0.00	0.00	215.00
50E050	1530	2140	00 000000	RCHS Boys Tennis Cch Med	80.00	0.00	0.00	0.00	0.00	80.00
50E---	1530	2---	-- -----		295.00	0.00	0.00	0.00	0.00	295.00
50E050	1531	2120	00 000000	RCHS Football IMRF	30.00	0.00	0.00	0.00	0.00	30.00
50E050	1531	2130	00 000000	RCHS Football FICA	1,020.00	0.00	0.00	0.00	0.00	1,020.00
50E050	1531	2140	00 000000	RCHS Football Coach Medicare	415.00	0.00	0.00	0.00	0.00	415.00
50E---	1531	2---	-- -----		1,465.00	0.00	0.00	0.00	0.00	1,465.00
50E050	1532	2120	00 000000	RCHS Boys Basketball IMRF	10.00	0.00	0.00	0.00	0.00	10.00
50E050	1532	2130	00 000000	RCHS Boys Basketball FICA	375.00	0.00	0.00	0.00	0.00	375.00
50E050	1532	2140	00 000000	RCHS Boys Basketball Medicare	115.00	0.00	0.00	0.00	0.00	115.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E---	1532	2---	--	-----	500.00	0.00	0.00	0.00	0.00	500.00
50E050	1533	2120	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1533	2130	00	000000	223.00	0.00	0.00	0.00	0.00	223.00
50E050	1533	2140	00	000000	75.00	0.00	0.00	0.00	0.00	75.00
50E---	1533	2---	--	-----	298.00	0.00	0.00	0.00	0.00	298.00
50E050	1534	2120	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1534	2130	00	000000	75.00	0.00	0.00	0.00	0.00	75.00
50E050	1534	2140	00	000000	165.00	0.00	0.00	0.00	0.00	165.00
50E---	1534	2---	--	-----	240.00	0.00	0.00	0.00	0.00	240.00
50E050	1536	2130	00	000000	500.00	0.00	0.00	0.00	0.00	500.00
50E050	1536	2140	00	000000	330.00	0.00	0.00	0.00	0.00	330.00
50E---	1536	2---	--	-----	830.00	0.00	0.00	0.00	0.00	830.00
50E040	1540	2130	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
50E040	1540	2140	00	000000	50.00	2.52	2.52	0.00	0.00	47.48
50E---	1540	2---	--	-----	50.00	2.52	2.52	0.00	0.00	47.48
50E040	1550	2130	00	000000	220.00	0.00	0.00	0.00	0.00	220.00
50E040	1550	2140	00	000000	70.00	0.00	0.00	0.00	0.00	70.00
50E---	1550	2---	--	-----	290.00	0.00	0.00	0.00	0.00	290.00
50E040	1551	2120	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
50E040	1551	2130	00	000000	286.00	0.00	0.00	0.00	0.00	286.00
50E040	1551	2140	00	000000	50.00	0.00	0.00	0.00	0.00	50.00
50E---	1551	2---	--	-----	336.00	0.00	0.00	0.00	0.00	336.00
50E040	1560	2120	00	000000	300.00	0.00	0.00	0.00	0.00	300.00
50E040	1560	2130	00	000000	710.00	0.00	0.00	0.00	0.00	710.00
50E040	1560	2140	00	000000	315.00	0.00	0.00	0.00	0.00	315.00
50E---	1560	2---	--	-----	1,325.00	0.00	0.00	0.00	0.00	1,325.00
50E040	1561	2120	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
50E040	1561	2130	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
50E040	1561	2140	00	000000	555.00	0.00	0.00	0.00	0.00	555.00
50E---	1561	2---	--	-----	555.00	0.00	0.00	0.00	0.00	555.00
50E040	1562	2120	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
50E040	1562	2130	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
50E040	1562	2140	00	000000	760.00	0.00	0.00	0.00	0.00	760.00
50E---	1562	2---	--	-----	760.00	0.00	0.00	0.00	0.00	760.00
50E040	1570	2120	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
50E040	1570	2130	00	000000	300.00	0.00	0.00	0.00	0.00	300.00
50E040	1570	2140	00	000000	140.00	0.00	0.00	0.00	0.00	140.00
50E---	1570	2---	--	-----	440.00	0.00	0.00	0.00	0.00	440.00
50E040	1571	2120	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
50E040	1571	2130	00	000000	275.00	0.00	0.00	0.00	0.00	275.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E040	1571	2140	00 000000	RCMS Boys Track Medicare	115.00	0.00	0.00	0.00	0.00	115.00
50E---	1571	2---	--		390.00	0.00	0.00	0.00	0.00	390.00
50E050	1572	2120	00 000000	RCHS Wrestling IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1572	2130	00 000000	RCHS Wrestling Workers FICA	75.00	0.00	0.00	0.00	0.00	75.00
50E050	1572	2140	00 000000	RCHS Wrestling Medicare	90.00	0.00	0.00	0.00	0.00	90.00
50E---	1572	2---	--		165.00	0.00	0.00	0.00	0.00	165.00
50E040	1575	2140	00 000000	RCMS Yearbook Sponsor Med	55.00	3.28	3.28	0.00	0.00	51.72
50E---	1575	2---	--		55.00	3.28	3.28	0.00	0.00	51.72
50E040	1576	2140	00 000000	RCMS Student Council Med	50.00	1.00	1.00	0.00	0.00	49.00
50E---	1576	2---	--		50.00	1.00	1.00	0.00	0.00	49.00
50E050	1580	2130	00 000000	RCHS Scholar Bowl FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1580	2140	00 000000	RCHS Scholastic Bowl Med	60.00	0.00	0.00	0.00	0.00	60.00
50E---	1580	2---	--		60.00	0.00	0.00	0.00	0.00	60.00
50E050	1582	2130	00 000000	HS Musical FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1582	2140	00 000000	RCHS Musical Spons Med	166.00	0.00	0.00	0.00	0.00	166.00
50E---	1582	2---	--		166.00	0.00	0.00	0.00	0.00	166.00
50E050	1583	2130	00 000000	RCHS Marching Band Dir FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1583	2140	00 000000	RCHS Marching Band Dir Med	275.00	8.22	8.22	0.00	0.00	266.78
50E---	1583	2---	--		275.00	8.22	8.22	0.00	0.00	266.78
50E050	1584	2140	00 000000	RCHS Chorus Sponsor Med	50.00	0.00	0.00	0.00	0.00	50.00
50E---	1584	2---	--		50.00	0.00	0.00	0.00	0.00	50.00
50E050	1585	2140	00 000000	RCHS Jr Class Sponsor Med	78.00	4.62	4.62	0.00	0.00	73.38
50E---	1585	2---	--		78.00	4.62	4.62	0.00	0.00	73.38
50E050	1586	2140	00 000000	RCHS Yearbook Sponsor Medicare	45.00	2.52	2.52	0.00	0.00	42.48
50E---	1586	2---	--		45.00	2.52	2.52	0.00	0.00	42.48
50E050	1588	2120	00 000000	RCHS X-Curr Sprvsn IMRF	25.00	0.00	0.00	0.00	0.00	25.00
50E050	1588	2130	00 000000	RCHS X-Curr Sprvsn FICA	350.00	0.00	0.00	0.00	0.00	350.00
50E050	1588	2140	00 000000	RCHS X-Curr Sprvsn Med	90.00	0.00	0.00	0.00	0.00	90.00
50E---	1588	2---	--		465.00	0.00	0.00	0.00	0.00	465.00
50E050	1589	2140	00 000000	RCHS Student Council Medicare	65.00	3.82	3.82	0.00	0.00	61.18
50E---	1589	2---	--		65.00	3.82	3.82	0.00	0.00	61.18
50E050	1590	2120	00 000000	RCHS Rifle/Drill IMRF	650.00	58.08	58.08	0.00	0.00	591.92
50E050	1590	2130	00 000000	RCHS Rifle/Drill FICA	250.00	28.52	28.52	0.00	0.00	221.48
50E050	1590	2140	00 000000	RCHS Rifle/Drill Med	90.00	6.68	6.68	0.00	0.00	83.32
50E---	1590	2---	--		990.00	93.28	93.28	0.00	0.00	896.72
50E040	1591	2140	00 000000	RCMS BAND MED	45.00	4.12	4.12	0.00	0.00	40.88
50E---	1591	2---	--		45.00	4.12	4.12	0.00	0.00	40.88
50E040	1593	2140	00 000000	RCMS Talent Shw Spon Med	115.00	0.00	0.00	0.00	0.00	115.00
50E---	1593	2---	--		115.00	0.00	0.00	0.00	0.00	115.00
50E040	1594	2140	00 000000	RCMS Drama Spon Medicare	25.00	0.00	0.00	0.00	0.00	25.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E---	1594	2---	--	-----	25.00	0.00	0.00	0.00	0.00	25.00
50E040	1598	2120	00	000000 RCMS Dance/Grad IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E040	1598	2130	00	000000 RCMS Dance/Grad FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E040	1598	2140	00	000000 RCMS Dance/Grad Medicare	50.00	0.00	0.00	0.00	0.00	50.00
50E---	1598	2---	--	-----	50.00	0.00	0.00	0.00	0.00	50.00
50E040	1599	2140	00	000000 RCMS Math Counts Sponsor Med	20.00	0.00	0.00	0.00	0.00	20.00
50E---	1599	2---	--	-----	20.00	0.00	0.00	0.00	0.00	20.00
50E---	15--	----	--	-----	14,370.00	133.36	133.36	0.00	0.00	14,236.64
50E050	1700	2120	00	000000 RCHS Dr Ed TA IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1700	2130	00	000000 RCHS Dr Ed TA FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E050	1700	2140	00	000000 RCHS Dr Ed Medicare	2,000.00	82.45	82.45	0.00	0.00	1,917.55
50E---	1700	2---	--	-----	2,000.00	82.45	82.45	0.00	0.00	1,917.55
50E---	17--	----	--	-----	2,000.00	82.45	82.45	0.00	0.00	1,917.55
50E010	1800	2140	00	000000 Bilingual Program Med	0.00	0.00	0.00	0.00	0.00	0.00
50E---	1800	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
50E---	18--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
50E550	1900	2120	00	550000 TAOEP IMRF	2,000.00	224.56	224.56	0.00	0.00	1,775.44
50E750	1900	2120	00	750000 TAOEP IMRF	343.00	0.00	0.00	0.00	0.00	343.00
50E550	1900	2130	00	550000 TAOEP FICA	1,500.00	110.32	110.32	0.00	0.00	1,389.68
50E750	1900	2130	00	750000 TAOEP FICA	212.00	0.00	0.00	0.00	0.00	212.00
50E550	1900	2140	00	550000 TAOEP Med	750.00	25.80	25.80	0.00	0.00	724.20
50E750	1900	2140	00	750000 TAOEP Med	50.00	0.00	0.00	0.00	0.00	50.00
50E---	1900	2---	--	-----	4,855.00	360.68	360.68	0.00	0.00	4,494.32
50E---	19--	----	--	-----	4,855.00	360.68	360.68	0.00	0.00	4,494.32
50E550	2110	2120	00	550000 TAOEP IMRF	2,150.00	0.00	0.00	0.00	0.00	2,150.00
50E750	2110	2120	00	750000 TAOEP IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E020	2110	2130	00	000000 RCES Social Workers FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E550	2110	2130	00	550000 TAOEP FICA	1,250.00	0.00	0.00	0.00	0.00	1,250.00
50E750	2110	2130	00	750000 TAOEP FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E010	2110	2140	00	000000 Social Worker Med	750.00	0.00	0.00	0.00	0.00	750.00
50E020	2110	2140	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
50E550	2110	2140	00	550000 TAOEP	400.00	0.00	0.00	0.00	0.00	400.00
50E750	2110	2140	00	750000 TAOEP Social Worker Med	0.00	0.00	0.00	0.00	0.00	0.00
50E---	2110	2---	--	-----	4,550.00	0.00	0.00	0.00	0.00	4,550.00
50E020	2120	2120	00	000000 RCES Guid IMRF	0.00	288.02	288.02	0.00	0.00	-288.02
50E050	2120	2120	00	000000 RCHS Guidance IMRF	3,000.00	234.28	234.28	0.00	0.00	2,765.72
50E070	2120	2120	00	000000 21st Century IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E020	2120	2130	00	000000 RCES Guid FICA	0.00	141.50	141.50	0.00	0.00	-141.50
50E050	2120	2130	00	000000 RCHS Guidance FICA	1,500.00	115.10	115.10	0.00	0.00	1,384.90
50E070	2120	2130	00	000000 21st Century IMRF	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E020	2120	2140	00 000000	RCES Guid Med	1,750.00	155.13	155.13	0.00	0.00	1,594.87
50E040	2120	2140	00 000000	RCMS Guid Medicare	615.00	51.10	51.10	0.00	0.00	563.90
50E050	2120	2140	00 000000	RCHS Guidance Medicare	1,800.00	110.02	110.02	0.00	0.00	1,689.98
50E070	2120	2140	00 000000	21st Century Med	0.00	0.00	0.00	0.00	0.00	0.00
50E470	2120	2140	00 470000	21st Century Med	0.00	0.00	0.00	0.00	0.00	0.00
50E---	2120	2---	-- -----		8,665.00	1,095.15	1,095.15	0.00	0.00	7,569.85
50E010	2130	2120	00 000000	District Nurse Aide IMRF	5,800.00	505.66	505.66	0.00	0.00	5,294.34
50E010	2130	2130	00 000000	District Nurse FICA	3,500.00	248.42	248.42	0.00	0.00	3,251.58
50E010	2130	2140	00 000000	District Nurse Medicare	2,100.00	173.04	173.04	0.00	0.00	1,926.96
50E---	2130	2---	-- -----		11,400.00	927.12	927.12	0.00	0.00	10,472.88
50E140	2140	2140	00 140000	Psychologist Med	0.00	0.00	0.00	0.00	0.00	0.00
50E---	2140	2---	-- -----		0.00	0.00	0.00	0.00	0.00	0.00
50E280	2150	2120	00 280000	District Speech IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E280	2150	2130	00 280000	District Speech FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E150	2150	2140	00 150000	Speech Path Med	0.00	0.00	0.00	0.00	0.00	0.00
50E280	2150	2140	00 280000	District Speech Medicare	4,000.00	292.02	292.02	0.00	0.00	3,707.98
50E---	2150	2---	-- -----		4,000.00	292.02	292.02	0.00	0.00	3,707.98
50E020	2190	2120	00 000000	RCES Supervision Aide IMRF	12,000.00	728.28	728.28	0.00	0.00	11,271.72
50E020	2190	2130	00 000000	RCES Supervision Aide FICA	9,500.00	357.78	357.78	0.00	0.00	9,142.22
50E020	2190	2140	00 000000	RCES Supervision Aide Med	1,000.00	83.72	83.72	0.00	0.00	916.28
50E---	2190	2---	-- -----		22,500.00	1,169.78	1,169.78	0.00	0.00	21,330.22
50E---	21--	----	-- -----		51,115.00	3,484.07	3,484.07	0.00	0.00	47,630.93
50E070	2210	2120	00 000000	21st Century IMRF	50.00	0.00	0.00	0.00	0.00	50.00
50E100	2210	2120	00 100000	Title I IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E110	2210	2120	00 110000	PreK Improv Instr IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E120	2210	2120	00 120000	Improv Instruc Laptop IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E180	2210	2120	01 180000	RTtT NC IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E330	2210	2120	00 330000	Title II IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E340	2210	2120	00 340000	ESSER Prof Development IMRF	100.00	0.00	0.00	0.00	0.00	100.00
50E470	2210	2120	00 470000	21st Century IMRF	12.00	0.00	0.00	0.00	0.00	12.00
50E500	2210	2120	00 500000	Title I Improv Inst IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E510	2210	2120	00 510000	PreK Improv Inst IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E530	2210	2120	00 530000	Title II IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E070	2210	2130	00 000000	21st Century FICA	114.00	0.00	0.00	0.00	0.00	114.00
50E100	2210	2130	00 100000	Title I Improv Of Instru FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E110	2210	2130	00 110000	Pre K Imp Inst FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E120	2210	2130	00 120000	Improve Instruc Laptop FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E170	2210	2130	00 170000	Title IV Imp Inst FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E180	2210	2130	00 180000	RTT Improv Inst FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E180	2210	2130	01 180000	RTTT FICA	0.00	0.00	0.00	0.00	0.00	0.00

				Account Level	2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E330	2210	2130	00	330000 Title II FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E340	2210	2130	00	340000 ESSER Prof Development FICA	100.00	0.00	0.00	0.00	0.00	100.00
50E470	2210	2130	00	470000 21st Century FICA	7.00	0.00	0.00	0.00	0.00	7.00
50E500	2210	2130	00	500000 Title I FICA/NC	100.00	0.00	0.00	0.00	0.00	100.00
50E510	2210	2130	00	510000 At Risk Fica/NC	100.00	0.00	0.00	0.00	0.00	100.00
50E530	2210	2130	00	530000 Title II FICA	100.00	0.00	0.00	0.00	0.00	100.00
50E810	2210	2130	00	810000 ROE Flow Thru FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E010	2210	2140	00	000000 Improv of Instru Dist Med	0.00	0.00	0.00	0.00	0.00	0.00
50E060	2210	2140	00	000000 Fine Arts Grant Med	0.00	0.00	0.00	0.00	0.00	0.00
50E070	2210	2140	00	000000 21st Century Med	50.00	0.00	0.00	0.00	0.00	50.00
50E100	2210	2140	00	100000 Title I Improv Medicare	0.00	0.00	0.00	0.00	0.00	0.00
50E110	2210	2140	00	110000 PreK Improv Instr Med	0.00	0.00	0.00	0.00	0.00	0.00
50E120	2210	2140	00	120000 Improv Instruc Laptop Grant	0.00	0.00	0.00	0.00	0.00	0.00
50E170	2210	2140	00	170000 Title IV SUB MED	100.00	0.00	0.00	0.00	0.00	100.00
50E180	2210	2140	00	180000 RTT Improv Inst Med	0.00	0.00	0.00	0.00	0.00	0.00
50E180	2210	2140	01	180000 RTTT IMentoring MED	0.00	0.00	0.00	0.00	0.00	0.00
50E270	2210	2140	00	270000 Title I S&A Impr Inst Med	0.00	0.00	0.00	0.00	0.00	0.00
50E330	2210	2140	00	330000 Title II Teach Medicare	26.00	0.00	0.00	0.00	0.00	26.00
50E340	2210	2140	00	340000 ESSER Prof Development Medicar	500.00	0.00	0.00	0.00	0.00	500.00
50E470	2210	2140	00	470000 21st Century Med	11.00	0.00	0.00	0.00	0.00	11.00
50E480	2210	2140	00	480000 Ag 3 Circles Med	136.00	0.00	0.00	0.00	0.00	136.00
50E490	2210	2140	00	490000 Ag Grant Medicare	0.00	0.00	0.00	0.00	0.00	0.00
50E500	2210	2140	00	500000 Title I Med	1,000.00	0.00	0.00	0.00	0.00	1,000.00
50E510	2210	2140	00	510000 At Risk Med	1,000.00	0.00	0.00	0.00	0.00	1,000.00
50E530	2210	2140	00	530000 Prior Yr Title II Med	1,000.00	0.00	0.00	0.00	0.00	1,000.00
50E570	2210	2140	00	570000 Title IV Improv Instruc Med	0.00	0.00	0.00	0.00	0.00	0.00
50E810	2210	2140	00	810000 Pat Burk Flow Thru MED	0.00	0.00	0.00	0.00	0.00	0.00
50E---	2210	2---	--	-----	4,506.00	0.00	0.00	0.00	0.00	4,506.00
50E020	2220	2120	00	000000 RCES IMC IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E040	2220	2120	00	000000 RCMS IMC IMRF	7,400.00	319.58	319.58	0.00	0.00	7,080.42
50E050	2220	2120	00	000000 RCHS IMC IMRF	0.00	290.68	290.68	0.00	0.00	-290.68
50E020	2220	2130	00	000000 RCES IMC FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E040	2220	2130	00	000000 RCMS IMC FICA	2,500.00	157.00	157.00	0.00	0.00	2,343.00
50E050	2220	2130	00	000000 RCHS IMC FICA	0.00	142.80	142.80	0.00	0.00	-142.80
50E020	2220	2140	00	000000 RCES IMC Medicare	1,000.00	76.32	76.32	0.00	0.00	923.68
50E040	2220	2140	00	000000 RCMS IMC Medicare	850.00	36.72	36.72	0.00	0.00	813.28
50E050	2220	2140	00	000000 RCHS IMC Medicare	1,000.00	103.12	103.12	0.00	0.00	896.88
50E---	2220	2---	--	-----	12,750.00	1,126.22	1,126.22	0.00	0.00	11,623.78
50E340	2230	2140	00	340000 ESSER MTSS Medicare	0.00	0.00	0.00	0.00	0.00	0.00
50E---	2230	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E---	22--	----	--	-----	17,256.00	1,126.22	1,126.22	0.00	0.00	16,129.78
50E010	2310	2120	00	000000 BOE Treasure/Sec IMRF	700.00	63.12	63.12	0.00	0.00	636.88
50E010	2310	2130	00	000000 BOE Treasure/Sec FICA	400.00	30.70	30.70	0.00	0.00	369.30
50E010	2310	2140	00	000000 BOE Treas/Sec Med	150.00	7.18	7.18	0.00	0.00	142.82
50E---	2310	2---	--	-----	1,250.00	101.00	101.00	0.00	0.00	1,149.00
50E010	2320	2120	00	000000 Supt Office IMRF	9,300.00	799.50	799.50	0.00	0.00	8,500.50
50E010	2320	2130	00	000000 Supt Office FICA	3,000.00	374.50	374.50	0.00	0.00	2,625.50
50E010	2320	2140	00	000000 Supt Office Medicare	2,800.00	262.66	262.66	0.00	0.00	2,537.34
50E---	2320	2---	--	-----	15,100.00	1,436.66	1,436.66	0.00	0.00	13,663.34
50E010	2330	2120	00	000000 Asst Supt Sec IMRF	4,500.00	472.82	472.82	0.00	0.00	4,027.18
50E070	2330	2120	00	000000 21st Century Sec IMRF	900.00	0.00	0.00	0.00	0.00	900.00
50E100	2330	2120	00	100000 Title I Admin IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E110	2330	2120	00	110000 PreK Administrative IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E470	2330	2120	00	470000 21st Century IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E500	2330	2120	00	500000 Title I IMRF	500.00	0.00	0.00	0.00	0.00	500.00
50E510	2330	2120	00	510000 PreK Admin IMRF Prior	1,000.00	0.00	0.00	0.00	0.00	1,000.00
50E010	2330	2130	00	000000 Asst Supt Sec FICA	2,800.00	232.28	232.28	0.00	0.00	2,567.72
50E070	2330	2130	00	000000 21st Century FICA	600.00	0.00	0.00	0.00	0.00	600.00
50E100	2330	2130	00	100000 Title I Admin FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E110	2330	2130	00	110000 PreK Administrative FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E470	2330	2130	00	470000 21st Century FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E500	2330	2130	00	500000 Title I FICA	300.00	0.00	0.00	0.00	0.00	300.00
50E510	2330	2130	00	510000 PreK Admin FICA Prior	650.00	0.00	0.00	0.00	0.00	650.00
50E010	2330	2140	00	000000 Building & Grounds Dir Med	3,000.00	199.76	199.76	0.00	0.00	2,800.24
50E070	2330	2140	00	000000 21st Century Med	200.00	0.00	0.00	0.00	0.00	200.00
50E100	2330	2140	00	100000 Title I Adm Medicare	0.00	0.00	0.00	0.00	0.00	0.00
50E110	2330	2140	00	110000 PreK Adm Med	0.00	0.00	0.00	0.00	0.00	0.00
50E470	2330	2140	00	470000 21st Century Med	6.00	0.00	0.00	0.00	0.00	6.00
50E500	2330	2140	00	500000 Title I Med	300.00	0.00	0.00	0.00	0.00	300.00
50E510	2330	2140	00	510000 PreK Admin Med	200.00	0.00	0.00	0.00	0.00	200.00
50E---	2330	2---	--	-----	14,956.00	904.86	904.86	0.00	0.00	14,051.14
50E110	2331	2120	00	110000 PI Sec IMRF	135.00	0.00	0.00	0.00	0.00	135.00
50E280	2331	2120	00	280000 Sp Ed Sec IMRF	3,000.00	248.74	248.74	0.00	0.00	2,751.26
50E510	2331	2120	00	510000 PI Adm Sec IMRF	1,500.00	0.00	0.00	0.00	0.00	1,500.00
50E110	2331	2130	00	110000 PI Sec FICA	83.00	0.00	0.00	0.00	0.00	83.00
50E280	2331	2130	00	280000 Sp Ed Sec FICA	2,000.00	122.20	122.20	0.00	0.00	1,877.80
50E510	2331	2130	00	510000 PI Adm Fica	1,000.00	0.00	0.00	0.00	0.00	1,000.00
50E110	2331	2140	00	110000 PI Sec Med	20.00	0.00	0.00	0.00	0.00	20.00
50E280	2331	2140	00	280000 Sp Needs Dir Med	1,850.00	137.26	137.26	0.00	0.00	1,712.74
50E510	2331	2140	00	510000 Pre K Adm Sec Med	200.00	0.00	0.00	0.00	0.00	200.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E---	2331	2---	--	-----	9,788.00	508.20	508.20	0.00	0.00	9,279.80
50E320	2333	2140	00	320000 Building Grounds Dir Med	0.00	0.00	0.00	0.00	0.00	0.00
50E---	2333	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
50E---	23--	----	--	-----	41,094.00	2,950.72	2,950.72	0.00	0.00	38,143.28
50E020	2410	2120	00	000000 RCES Principal IMRF	12,000.00	1,060.10	1,060.10	0.00	0.00	10,939.90
50E030	2410	2120	00	000000 WRES Prins IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E040	2410	2120	00	000000 RCMS Principal IMRF	7,000.00	832.16	832.16	0.00	0.00	6,167.84
50E050	2410	2120	00	000000 RCHS Principal IMRF	9,000.00	1,096.16	1,096.16	0.00	0.00	7,903.84
50E020	2410	2130	00	000000 RCES Principal FICA	8,000.00	520.82	520.82	0.00	0.00	7,479.18
50E030	2410	2130	00	000000 WRES Princ FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E040	2410	2130	00	000000 RCMS Principal FICA	4,000.00	408.82	408.82	0.00	0.00	3,591.18
50E050	2410	2130	00	000000 RCHS Principal FICA	8,000.00	538.52	538.52	0.00	0.00	7,461.48
50E020	2410	2140	00	000000 RCES Principal Medicare	5,500.00	424.98	424.98	0.00	0.00	5,075.02
50E030	2410	2140	00	000000 WRES Princ MED	0.00	0.00	0.00	0.00	0.00	0.00
50E040	2410	2140	00	000000 RCMS Principal Medicare	4,000.00	262.51	262.51	0.00	0.00	3,737.49
50E050	2410	2140	00	000000 RCHS Principal Medicare	4,000.00	334.54	334.54	0.00	0.00	3,665.46
50E---	2410	2---	--	-----	61,500.00	5,478.61	5,478.61	0.00	0.00	56,021.39
50E010	2490	2140	00	000000 Program Suprvr Medicare	0.00	0.00	0.00	0.00	0.00	0.00
50E---	2490	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
50E---	24--	----	--	-----	61,500.00	5,478.61	5,478.61	0.00	0.00	56,021.39
50E010	2520	2120	00	000000 Fiscal Service IMRF	32,500.00	2,071.96	2,071.96	0.00	0.00	30,428.04
50E010	2520	2130	00	000000 Fiscal Services FICA	7,000.00	1,017.92	1,017.92	0.00	0.00	5,982.08
50E010	2520	2140	00	000000 Fiscal Serv Med	2,000.00	238.08	238.08	0.00	0.00	1,761.92
50E---	2520	2---	--	-----	41,500.00	3,327.96	3,327.96	0.00	0.00	38,172.04
50E020	2540	2120	00	000000 RCES Cust IMRF	20,000.00	1,848.81	1,848.81	0.00	0.00	18,151.19
50E030	2540	2120	00	000000 WRES Cust IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E040	2540	2120	00	000000 RCMS Custodial IMRF	12,500.00	1,160.08	1,160.08	0.00	0.00	11,339.92
50E050	2540	2120	00	000000 RCHS Custodial IMRF	20,000.00	1,668.69	1,668.69	0.00	0.00	18,331.31
50E020	2540	2130	00	000000 RCES Cust FICA	14,000.00	945.96	945.96	0.00	0.00	13,054.04
50E030	2540	2130	00	000000 WRES Cust FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E040	2540	2130	00	000000 RCMS Custodial FICA	9,000.00	639.12	639.12	0.00	0.00	8,360.88
50E050	2540	2130	00	000000 RCHS Custodial FICA	12,000.00	819.83	819.83	0.00	0.00	11,180.17
50E020	2540	2140	00	000000 RCES Cust Med	3,000.00	221.22	221.22	0.00	0.00	2,778.78
50E030	2540	2140	00	000000 WRES Cust Med	0.00	0.00	0.00	0.00	0.00	0.00
50E040	2540	2140	00	000000 RCMS Custodial Med	2,000.00	149.47	149.47	0.00	0.00	1,850.53
50E050	2540	2140	00	000000 RCHS Custodial Med	3,000.00	191.72	191.72	0.00	0.00	2,808.28
50E---	2540	2---	--	-----	95,500.00	7,644.90	7,644.90	0.00	0.00	87,855.10
50E010	2541	2120	00	000000 District Maint IMRF	15,000.00	1,373.51	1,373.51	0.00	0.00	13,626.49
50E010	2541	2130	00	000000 District Maint FICA	10,000.00	674.79	674.79	0.00	0.00	9,325.21
50E010	2541	2140	00	000000 District Maint Med	2,250.00	157.83	157.83	0.00	0.00	2,092.17

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E---	2541	2---	--	-----	27,250.00	2,206.13	2,206.13	0.00	0.00	25,043.87
50E010	2542	2120	00	000000 District Summer Maint IMRF	3,500.00	1,276.96	1,276.96	0.00	0.00	2,223.04
50E010	2542	2130	00	000000 District Summer Maint FICA	3,500.00	1,533.27	1,533.27	0.00	0.00	1,966.73
50E010	2542	2140	00	000000 District Summer Maint Med	1,000.00	358.61	358.61	0.00	0.00	641.39
50E---	2542	2---	--	-----	8,000.00	3,168.84	3,168.84	0.00	0.00	4,831.16
50E070	2550	2120	00	000000 21st Century Trans IMRF	750.00	0.00	0.00	0.00	0.00	750.00
50E080	2550	2120	00	000000 Trans IMRF	7,000.00	512.10	512.10	0.00	0.00	6,487.90
50E080	2550	2120	61	000000 Trans Reg Driver IMRF	37,000.00	2,305.84	2,305.84	0.00	0.00	34,694.16
50E080	2550	2120	70	000000 TRans Sec IMRF	15,000.00	975.14	975.14	0.00	0.00	14,024.86
50E100	2550	2120	00	100000 Summer School IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E110	2550	2120	00	110000 PreK Trans IMRF	12.00	0.00	0.00	0.00	0.00	12.00
50E210	2550	2120	00	210000 ROE Pre K Trans IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E470	2550	2120	00	470000 21st Century IMRF	221.00	0.00	0.00	0.00	0.00	221.00
50E500	2550	2120	00	500000 Title I Summer School IMRF	100.00	0.00	0.00	0.00	0.00	100.00
50E510	2550	2120	00	510000 Prek Trans IMRF	12,000.00	0.00	0.00	0.00	0.00	12,000.00
50E610	2550	2120	00	610000 Trans Voc Ed IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E620	2550	2120	00	620000 Trans Spec Ed IMRF	9,500.00	0.00	0.00	0.00	0.00	9,500.00
50E070	2550	2130	00	000000 21st Century Trans FICA	125.00	0.00	0.00	0.00	0.00	125.00
50E080	2550	2130	00	000000 Trans FICA	3,500.00	251.58	251.58	0.00	0.00	3,248.42
50E080	2550	2130	61	000000 TRANS Reg Driver FICA	40,000.00	1,132.84	1,132.84	0.00	0.00	38,867.16
50E080	2550	2130	70	000000 Trans Sec FICA	9,000.00	479.08	479.08	0.00	0.00	8,520.92
50E100	2550	2130	00	100000 Summer School FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E110	2550	2130	00	110000 PreK Trans FICA	8.00	0.00	0.00	0.00	0.00	8.00
50E210	2550	2130	00	210000 ROE Pre K Trans FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E470	2550	2130	00	470000 21st Century FICA	136.00	0.00	0.00	0.00	0.00	136.00
50E500	2550	2130	00	500000 Title I Summer School FICA	50.00	0.00	0.00	0.00	0.00	50.00
50E510	2550	2130	00	510000 Prek Trans FICA	7,500.00	0.00	0.00	0.00	0.00	7,500.00
50E610	2550	2130	00	610000 Trans Voc Ed FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E620	2550	2130	00	620000 Trans Spec Ed FICA	4,000.00	55.80	55.80	0.00	0.00	3,944.20
50E070	2550	2140	00	000000 21st Century Trans Med	100.00	0.00	0.00	0.00	0.00	100.00
50E080	2550	2140	00	000000 Trans Medicare	800.00	58.84	58.84	0.00	0.00	741.16
50E080	2550	2140	61	000000 Trans Reg Driv Med	5,000.00	264.95	264.95	0.00	0.00	4,735.05
50E080	2550	2140	70	000000 Trans Sec Med	3,000.00	112.04	112.04	0.00	0.00	2,887.96
50E100	2550	2140	00	100000 Summer School MED	0.00	0.00	0.00	0.00	0.00	0.00
50E110	2550	2140	00	110000 PreK Trans Med	2.00	0.00	0.00	0.00	0.00	2.00
50E470	2550	2140	00	470000 21st Century Trans Med	32.00	0.00	0.00	0.00	0.00	32.00
50E500	2550	2140	00	500000 Title I Summer School Tran Med	100.00	0.00	0.00	0.00	0.00	100.00
50E510	2550	2140	00	510000 Prek Tran Med	1,000.00	0.00	0.00	0.00	0.00	1,000.00
50E610	2550	2140	00	610000 Trans Voc Ed Med	0.00	0.00	0.00	0.00	0.00	0.00
50E620	2550	2140	00	620000 Trans Spec Ed Med	1,000.00	13.06	13.06	0.00	0.00	986.94

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E---	2550	2---	--	-----	156,936.00	6,161.27	6,161.27	0.00	0.00	150,774.73
50E510	2551	2130	00	510000 PreK Trans FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E510	2551	2140	00	510000 Prek Trans Medicare	0.00	0.00	0.00	0.00	0.00	0.00
50E---	2551	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
50E070	2560	2120	00	000000 21st Century Food Serv IMRF	250.00	0.00	0.00	0.00	0.00	250.00
50E420	2560	2120	00	420000 Food Service IMRF	45,000.00	3,510.15	3,510.15	0.00	0.00	41,489.85
50E460	2560	2120	00	460000 Summer Food Prog IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E470	2560	2120	00	470000 21st Century Food Serv IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E070	2560	2130	00	000000 21st Century Food Serv FICA	150.00	0.00	0.00	0.00	0.00	150.00
50E420	2560	2130	00	420000 Food Service FICA	19,000.00	1,724.51	1,724.51	0.00	0.00	17,275.49
50E440	2560	2130	00	440000 Healthier US FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E460	2560	2130	00	460000 Summer Food Prog FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E470	2560	2130	00	470000 21st Century Food Serv FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E070	2560	2140	00	000000 21st Century Food Serv Med	50.00	0.00	0.00	0.00	0.00	50.00
50E420	2560	2140	00	420000 Food Serv Med	5,000.00	403.31	403.31	0.00	0.00	4,596.69
50E440	2560	2140	00	440000 Healthier US Med	0.00	0.00	0.00	0.00	0.00	0.00
50E460	2560	2140	00	460000 Summer Food Prog Med	0.00	0.00	0.00	0.00	0.00	0.00
50E470	2560	2140	00	470000 21st Century Food Serv Med	0.00	0.00	0.00	0.00	0.00	0.00
50E---	2560	2---	--	-----	69,450.00	5,637.97	5,637.97	0.00	0.00	63,812.03
50E---	25--	----	--	-----	398,636.00	28,147.07	28,147.07	0.00	0.00	370,488.93
50E070	2620	2120	00	000000 21st Century P/D IMRF	200.00	0.00	0.00	0.00	0.00	200.00
50E470	2620	2120	00	470000 21st Century Eval IMRF	0.00	0.00	0.00	0.00	0.00	0.00
50E010	2620	2130	00	000000 Plan/Research FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E070	2620	2130	00	000000 21st Century P/D FICA	100.00	0.00	0.00	0.00	0.00	100.00
50E470	2620	2130	00	470000 21st Century Eval FICA	0.00	0.00	0.00	0.00	0.00	0.00
50E010	2620	2140	00	000000 Plan/Research Med	0.00	0.00	0.00	0.00	0.00	0.00
50E070	2620	2140	00	000000 21st Century Plan/Research Med	100.00	0.00	0.00	0.00	0.00	100.00
50E470	2620	2140	00	470000 21st Century Plan/Research Med	15.00	0.00	0.00	0.00	0.00	15.00
50E---	2620	2---	--	-----	415.00	0.00	0.00	0.00	0.00	415.00
50E010	2660	2120	00	000000 District Comp Tech IMRF	14,400.00	1,031.72	1,031.72	0.00	0.00	13,368.28
50E010	2660	2130	00	000000 District Comp Tech FICA	5,000.00	506.88	506.88	0.00	0.00	4,493.12
50E010	2660	2140	00	000000 District Comp Tech Medicare	2,500.00	198.40	198.40	0.00	0.00	2,301.60
50E---	2660	2---	--	-----	21,900.00	1,737.00	1,737.00	0.00	0.00	20,163.00
50E---	26--	----	--	-----	22,315.00	1,737.00	1,737.00	0.00	0.00	20,578.00
50E070	2900	2120	00	000000 21st Century IMRF	1,000.00	0.00	0.00	0.00	0.00	1,000.00
50E470	2900	2120	00	470000 21st Century Other IMRF	193.00	0.00	0.00	0.00	0.00	193.00
50E070	2900	2130	00	000000 21st Century FICA	600.00	0.00	0.00	0.00	0.00	600.00
50E470	2900	2130	00	470000 21st Century Other FICA	119.00	0.00	0.00	0.00	0.00	119.00
50E070	2900	2140	00	000000 21st Century Med	1,500.00	0.00	0.00	0.00	0.00	1,500.00
50E470	2900	2140	00	470000 21st Century Med	107.00	0.00	0.00	0.00	0.00	107.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E---	2900	2---	--	-----	3,519.00	0.00	0.00	0.00	0.00	3,519.00
50E---	29--	----	--	-----	3,519.00	0.00	0.00	0.00	0.00	3,519.00
50E070	3000	2120	00	000000	21st Century Comm Serv IMRF	50.00	0.00	0.00	0.00	50.00
50E100	3000	2120	00	100000	Title I Pnt Inl Sec IMRF	0.00	0.00	0.00	0.00	0.00
50E110	3000	2120	00	110000	Pre K Babysit IMRF	1,609.00	0.00	0.00	0.00	1,609.00
50E470	3000	2120	00	470000	21st Century Comm Serv IMRF	0.00	0.00	0.00	0.00	0.00
50E500	3000	2120	00	500000	Title I Pnt Inl IMRF Pr	0.00	0.00	0.00	0.00	0.00
50E510	3000	2120	00	510000	PreK 0-3 Comm Serv IMRF	12,800.00	967.25	967.25	0.00	11,832.75
50E070	3000	2130	00	000000	21st Century Comm Serv FICA	100.00	0.00	0.00	0.00	100.00
50E100	3000	2130	00	100000	Title I Pnt Inl Sec FICA	0.00	0.00	0.00	0.00	0.00
50E110	3000	2130	00	110000	Pre K FICA	992.00	0.00	0.00	0.00	992.00
50E470	3000	2130	00	470000	21st Century Comm Serv FICA	0.00	0.00	0.00	0.00	0.00
50E500	3000	2130	00	500000	Title I Pnt Inl FICA Pr	0.00	0.00	0.00	0.00	0.00
50E510	3000	2130	00	510000	PreK 0-3 FICA	5,500.00	475.18	475.18	0.00	5,024.82
50E070	3000	2140	00	000000	21st Century Comm Serv Med	50.00	0.00	0.00	0.00	50.00
50E100	3000	2140	00	100000	Title I Pnt Inl Medicare	0.00	0.00	0.00	0.00	0.00
50E110	3000	2140	00	110000	PreK 0-3 Teach Medicare	561.00	0.00	0.00	0.00	561.00
50E470	3000	2140	00	470000	21st Century Comm Serv Med	5.00	0.00	0.00	0.00	5.00
50E500	3000	2140	00	500000	Title I Prnt Inv Med Pr	500.00	3.74	3.74	0.00	496.26
50E510	3000	2140	00	510000	PreK 0-3 Medicare Prior	3,000.00	218.27	218.27	0.00	2,781.73
50E---	3000	2---	--	-----	25,167.00	1,664.44	1,664.44	0.00	0.00	23,502.56
50E110	3001	2140	00	110000	PreK 3-5 Teach Medicare	0.00	0.00	0.00	0.00	0.00
50E510	3001	2140	00	510000	PreK 3-5 Medicare Prior	0.00	0.00	0.00	0.00	0.00
50E---	3001	2---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
50E110	3002	2120	00	110000	PreK Blk Com Serv IMRF	0.00	0.00	0.00	0.00	0.00
50E510	3002	2120	00	510000	PreK Com Serv IMRF	150.00	0.00	0.00	0.00	150.00
50E110	3002	2130	00	110000	PreK Blk Comm Serv FICA	0.00	0.00	0.00	0.00	0.00
50E510	3002	2130	00	510000	PreK Com Serv FICA	100.00	0.00	0.00	0.00	100.00
50E110	3002	2140	00	110000	PreK Comm Serv Med	44.00	0.00	0.00	0.00	44.00
50E510	3002	2140	00	510000	PreK Comm Serv Med Prior	500.00	27.40	27.40	0.00	472.60
50E---	3002	2---	--	-----	794.00	27.40	27.40	0.00	0.00	766.60
50E---	30--	----	--	-----	25,961.00	1,691.84	1,691.84	0.00	0.00	24,269.16
50E100	3700	2130	00	100000	Title I St Joe Tut FICA	0.00	0.00	0.00	0.00	0.00
50E340	3700	2130	00	340000	ESSER St Joe FICA	0.00	0.00	0.00	0.00	0.00
50E500	3700	2130	00	500000	Title I St Joe FICA	500.00	0.00	0.00	0.00	500.00
50E530	3700	2130	00	530000	Title II St Joe FICA	0.00	0.00	0.00	0.00	0.00
50E100	3700	2140	00	100000	Title I St Joe Med	0.00	0.00	0.00	0.00	0.00
50E150	3700	2140	00	150000	SESE Flow Thru St Joe Med	325.00	0.00	0.00	0.00	325.00
50E340	3700	2140	00	340000	ESSER St Joe Medicare	0.00	0.00	0.00	0.00	0.00
50E500	3700	2140	00	500000	Title I St Joe Med	500.00	0.00	0.00	0.00	500.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
50E530	3700	2140	00	530000 Title II St Joe Med	0.00	0.00	0.00	0.00	0.00	0.00
50E---	3700	2---	--	-----	1,325.00	0.00	0.00	0.00	0.00	1,325.00
50E---	37--	----	--	-----	1,325.00	0.00	0.00	0.00	0.00	1,325.00
5-E---	----	----	--	-----	918,998.00	63,679.37	63,679.37	0.00	0.00	855,318.63
60E010	2530	3190	00	000000 Site Construction Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
60E---	2530	3---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
60E010	2530	4100	00	000000 Site & Construction supplies	0.00	0.00	0.00	0.00	0.00	0.00
60E---	2530	4---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
60E010	2530	5310	00	000000 Building Improvement Perm	9,200,000.00	2,584,036.91	2,584,036.91	30,060.00	3.00	6,585,900.09
60E---	2530	5---	--	-----	9,200,000.00	2,584,036.91	2,584,036.91	30,060.00	3.00	6,585,900.09
60E---	25--	----	--	-----	9,200,000.00	2,584,036.91	2,584,036.91	30,060.00	3.00	6,585,900.09
60E010	4100	6620	00	000000 Payback of State Funds	0.00	0.00	0.00	0.00	0.00	0.00
60E---	4100	6---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
60E---	41--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
6-E---	----	----	--	-----	9,200,000.00	2,584,036.91	2,584,036.91	30,060.00	3.00	6,585,900.09
80E320	1100	1100	00	320000 Tort Regular Salaries	508,000.00	0.00	0.00	0.00	0.00	508,000.00
80E---	1100	1---	--	-----	508,000.00	0.00	0.00	0.00	0.00	508,000.00
80E---	11--	----	--	-----	508,000.00	0.00	0.00	0.00	0.00	508,000.00
80E320	1220	1100	00	320000 Tort Spec Ed Salaries	0.00	0.00	0.00	0.00	0.00	0.00
80E---	1220	1---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
80E---	12--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
80E320	1400	1100	00	320000 Tort Voc Salaries	75,000.00	0.00	0.00	0.00	0.00	75,000.00
80E---	1400	1---	--	-----	75,000.00	0.00	0.00	0.00	0.00	75,000.00
80E---	14--	----	--	-----	75,000.00	0.00	0.00	0.00	0.00	75,000.00
80E320	2190	1110	00	320000 Tort Supervision Sal	75,000.00	0.00	0.00	0.00	0.00	75,000.00
80E---	2190	1---	--	-----	75,000.00	0.00	0.00	0.00	0.00	75,000.00
80E---	21--	----	--	-----	75,000.00	0.00	0.00	0.00	0.00	75,000.00
80E320	2362	3800	00	320000 Work Comp Insurance	0.00	0.00	0.00	0.00	1.00	-1.00
80E320	2362	3900	00	320000 Direct pay for W/C visits	0.00	0.00	0.00	0.00	0.00	0.00
80E---	2362	3---	--	-----	0.00	0.00	0.00	0.00	1.00	-1.00
80E320	2363	3800	00	320000 Unemployment Insurance	0.00	0.00	0.00	0.00	0.00	0.00
80E---	2363	3---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
80E320	2364	3800	00	320000 Insurance	0.00	0.00	0.00	0.00	578.00	-578.00
80E---	2364	3---	--	-----	0.00	0.00	0.00	0.00	578.00	-578.00
80E320	2365	3190	00	320000 Bush/Nav/ISCOR/Alice/SRO/Lega	328,077.00	0.00	0.00	0.00	0.00	328,077.00
80E320	2365	3800	00	320000 Tort WC Ins and all other ins	333,603.00	0.00	0.00	0.00	0.00	333,603.00
80E320	2365	3810	00	320000 Unemployment Ins	1,562.00	0.00	0.00	0.00	0.00	1,562.00
80E---	2365	3---	--	-----	663,242.00	0.00	0.00	0.00	0.00	663,242.00
80E320	2366	6500	00	320000 Judgement/Settlement	0.00	0.00	0.00	0.00	0.00	0.00
80E---	2366	6---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00

Account Level				2020-21	July 2020-21	2020-21	2020-21	Encumbered	2020-21	
FDTLOC	FUNC	OBJ	SJ	Description	Budget	Monthly Activity	FYTD Activity	Batch Activity	Amount	Available Funds
80E320	2367	1100	00	320000 Tort Salaries	0.00	0.00	0.00	0.00	0.00	0.00
80E---	2367	1---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
80E320	2367	3190	00	320000 Bushue/AT/Nav/ISCORP/Alice/SRO	0.00	0.00	0.00	0.00	8.00	-8.00
80E---	2367	3---	--	-----	0.00	0.00	0.00	0.00	8.00	-8.00
80E320	2369	3800	00	320000 Legal Fees	0.00	0.00	0.00	0.00	2.00	-2.00
80E---	2369	3---	--	-----	0.00	0.00	0.00	0.00	2.00	-2.00
80E320	2372	3800	00	320000 Vehicle Insurance	0.00	0.00	0.00	0.00	0.00	0.00
80E---	2372	3---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
80E---	23--	----	--	-----	663,242.00	0.00	0.00	0.00	589.00	662,653.00
80E320	2540	1110	00	320000 Tort Custodian Salaries	169,758.00	0.00	0.00	0.00	0.00	169,758.00
80E---	2540	1---	--	-----	169,758.00	0.00	0.00	0.00	0.00	169,758.00
80E320	2560	1110	00	320000 Tort Food Serv Salaries	42,000.00	0.00	0.00	0.00	0.00	42,000.00
80E---	2560	1---	--	-----	42,000.00	0.00	0.00	0.00	0.00	42,000.00
80E---	25--	----	--	-----	211,758.00	0.00	0.00	0.00	0.00	211,758.00
8-E---	----	----	--	-----	1,533,000.00	0.00	0.00	0.00	589.00	1,532,411.00
90E370	2530	3100	00	370000 L/S MS Contractors	0.00	0.00	0.00	0.00	0.00	0.00
90E370	2530	3160	00	370000 L/S MS Arch Fees	0.00	0.00	0.00	0.00	0.00	0.00
90E010	2530	3190	00	000000 L/S Purchases Services	110,000.00	0.00	0.00	0.00	7.00	109,993.00
90E370	2530	3190	00	370000 L/S MS Oth Pur Serv	0.00	0.00	0.00	0.00	0.00	0.00
90E010	2530	3240	00	000000 L/S Contractor Fees	0.00	0.00	0.00	0.00	0.00	0.00
90E---	2530	3---	--	-----	110,000.00	0.00	0.00	0.00	7.00	109,993.00
90E010	2530	4100	00	000000 L/S Supplies	5,000.00	0.00	0.00	0.00	2.00	4,998.00
90E---	2530	4---	--	-----	5,000.00	0.00	0.00	0.00	2.00	4,998.00
90E010	2530	5500	00	000000 L/S Equipment	0.00	0.00	0.00	0.00	0.00	0.00
90E---	2530	5---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
90E---	25--	----	--	-----	115,000.00	0.00	0.00	0.00	9.00	114,991.00
95E010	2500	0000	00	000000	0.00	0.00	0.00	0.00	0.00	0.00
95E---	2500	0---	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
95E---	25--	----	--	-----	0.00	0.00	0.00	0.00	0.00	0.00
9-E---	----	----	--	-----	115,000.00	0.00	0.00	0.00	9.00	114,991.00
--E---	----	----	--	-----	35,575,465.00	4,476,283.03	4,476,283.03	141,174.15	3,036,812.96	27,921,194.86
Grand Revenue Totals					24,360,161.00	611,336.12	611,336.12	0.00	0.00	23,748,824.88
Grand Expense Totals					35,575,465.00	4,476,283.03	4,476,283.03	141,174.15	3,036,812.96	27,921,194.86
Grand Totals					11,215,304.00	3,864,946.91	3,864,946.91	141,174.15	3,036,812.96	4,172,369.98
					Loss	Loss	Loss	Loss	Loss	Loss

Number of Accounts: 2227



**Richland County Community Unit #1  
Certificates of Deposit**

<b>Date Invested</b>	<b>EOM Total</b>	<b>Date Due</b>	<b>APY Rate</b>	<b>Monthly Interest</b>
05/07/20	10,000,000.00	08/06/20	0.140%	1,603.50
06/04/20	3,000,000.00	09/03/20	0.090%	229.32
07/16/20	3,000,000.00	08/13/20	0.040%	138.11
06/25/20		07/23/20	0.040%	61.40
*CDARS				
<b>Total</b>	<b>16,000,000.00</b>			<b>2,032.33</b>

CASHED IN

July Interest

**1% Sales Tax**

<b>Month Earned</b>	<b>Date rcvd</b>	<b>1% Sales Tax</b>	<b>Running Total</b>
July 2018	Oct 2018	101,041.55	101,041.55
August 2018	Nov 2018	126,386.96	227,428.51
Sept 2018	Dec 2018	111,016.23	338,444.74
Oct 2018	Jan 2019	112,226.24	450,670.98
Nov 2018	Feb 2019	113,308.88	563,979.86
Dec 2018	March 2019	119,079.73	683,059.59
Jan 2019	April 2019	89,472.58	772,532.17
Feb 2019	May 2019	87,504.12	860,036.29
Mar 2019	June 2019	106,035.53	966,071.82
April 2019	July 2019	108,168.52	1,074,240.34
May 2019	August 2019	111,535.35	1,185,775.69
June 2019	Sept 2019	113,928.45	1,299,704.14

<b>Month Earned</b>	<b>Date rcvd</b>	<b>1% Sales Tax</b>	<b>Running Total</b>
Jul-19	Oct-19	107,430.15	107,430.15
Aug-19	Nov-19	106,243.79	213,673.94
Sep-19	Dec-19	105,609.04	319,282.98
Oct-19	Jan-20	109,937.97	429,220.95
Nov-19	Feb-20	107,184.55	536,405.50
Dec-19	Mar-20	119,950.89	656,356.39
Jan-20	Apr-20	92,802.02	749,158.41
Feb-20	May-20	83,533.71	832,692.12
Mar-20	Jun-20	95,636.77	928,328.89
Apr-20	Jul-20	104,688.17	1,033,017.06
May-20	Aug-20	116,066.20	1,149,083.26
Jun-20	Sep-20		1,149,083.26

CERTIFICATES OF DEPOSITS

Beginning of Month	Due Date	%	INT	Due Date	%	INT	Due Date	%	INT	Due Date	%	INT	Total CD	
	08/06/20			07/23/20			08/13/20			09/03/20			Beginning Bal	Total Cdar
10 R010 1510-EDUCATION	2,000,000.00	0.2	237.82	-	0.00	-	3,000,000.00	1.00	138.11		0.00	-	5,000,000.00	375.93
20 R010 1510-BUILDING	-	-	-	1,000,000.00	0.50	30.70	-	-	-	3,000,000.00	1.00	229.32	4,000,000.00	260.02
30 R010 1510-BOND	-	0	-	-	0	-	-	0	-	-	0	-	-	-
40 R080 1510-TRANS	-	0	-	-	0	-	-	0	-	-	0	-	-	-
50 R010 1510-IMRF/SS	-	0	-	1,000,000.00	0.50	30.70	-	0.00	-	-	0.00	-	1,000,000.00	30.70
60 R010 1510-Capitol Projects	8,000,000.00	0.8	951.27	-	0	-	-	0.00	-	-	0.00	-	8,000,000.00	951.27
70 R010 1510-WORK CASH	-	-	-	-	-	-	-	-	-	-	-	-	-	-
90 R010 1510-LIFE/SAFETY	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL CD</b>	10,000,000.00	1	1,189.09	2,000,000.00	1	61.40	3,000,000.00	1	138.11	3,000,000.00	1	229.32	18,000,000.00	
<b>TOTAL MONTHLY INT</b>	<b>1189.09</b>			<b>61.40</b>			<b>138.11</b>			<b>229.32</b>			<b>18,000,000.00</b>	<b>1,617.92</b>
CD # last 3 digits														1,617.92
<b>Reg Checking</b>	Beg Check Bal	%	INT											
10 R010 1510-EDUCATION	5,245,173.70	0.495	10,525.07	Update Formula for July										
20 R010 1510-BUILDING	214,455.41	0.02	430.33											
30 R010 1510-BOND	61,223.46	0.006	122.85											
40 R080 1510-TRANS	678,899.73	0.064	1,362.29											
50 R010 1510-IMRF/SS	379,080.94	0.036	760.67											
60 R010 1510-Capitol Projects	1,076,246.74	0.102	2,159.62											
70 R010 1510-WORK CASH	2,788,484.49	0.263	5,595.43											
80 R010 1510-Tort	(0.00)	-0	(0.00)	June -0- interest posted in ed fund										
90 R010 1510-LIFE/SAFETY	156,503.15	0.015	314.04											
<b>TOTAL w/o bond</b>	10,600,067.62	0.898	21,270.30											
<b>TOTAL MONTHLY INT(current)</b>	21,270.30													
<b>bond</b>														
<b>total w/ bond</b>	10,600,067.62	0.90	21,270.30											
Rounding														
Statement has more the Over fund 60														
Under fund 70														

## Richland County Community Unit School District #1 State Money Pending

FY20

Program	FY20	Date of Voucher
St Aide-3001	\$ 459,575.00	8/17/2020
Special Ed Priv Facility-3100 *		
Special Ed Personnel-3110 *		
Special Ed X-Ordinary-3105 *		
Special Ed Orphan -3120		
Special Ed Summer School -3145		
Ag Ed-3235		
State Lunch/Breakfast-3360		
Driver's Ed-3370	\$ 17,418.02	3/25/2020 6/18/20
Transportation Regular-3500 *		
Transportation Spec Ed-3510 *		
TAOEP 3695		
Early Childhood-3705		
Fine Arts Grant-3962		
Other State -PSAT 3999		
Federal Lunch 4210		
Federal Milk 4215		
Federal Bfast 4220		
Federal Summer Lunch 4225		
Title II - 4932		
Title I - 4300		
Title I S & A 4331		
Title IV 4400		
21st Century - 4421		
SESE PREK Flow Thru 4600		
SESE Flow Thru 4620		
Fed Room/Board 4625		
Rural Ed Grant-4107		
Other Fed Program - 4998		
* is M-CATS (Mandated Catagoricals-Qtrly)		
<b>Grand Total</b>	<b>\$ 476,993.02</b>	<b>\$476,993.02</b>
8/19/2020		

M-cats \$ -

**Richland County CUSD #1**  
**Enrollment**  
**2020-2021 School Year**

**Richland County Elementary School:**

Date	P-K	K	1st	2nd	3rd	4th	5th	SESE/ Offsite	RCES Total	
<b>Enrollment (2017-2018)</b>										
8/17/2017	186	156	145	180	157	168	166	14	1172	
9/21/2017	199	157	146	178	157	168	166	10	1181	
<b>Enrollment (2018-2019)</b>										
8/15/2018	193	160	152	141	163	158	161	36	1164	
9/19/2018	205	158	152	142	161	159	159	32	1168	
<b>Enrollment (2019-2020)</b>										
8/12/2019	180	158	163	158	141	158	153	36	1147	
9/17/2019	210	162	162	155	141	159	154	30	1173	
<b>Enrollment (2020-2021)</b>										
8/20/2020	138	161	162	160	154	132	164	35	1106	(104 unknown status)
In-person	104	115	110	124	115	112	130		810	
Remote Learning	32	37	36	22	28	13	24		192	

## Richland County Middle School:

Date	6th	7th	8th	SESE/ Offsite	RCMS Total	
<b>Enrollment (2017-2018)</b>						
8/17/2017	158	195	162	10	525	
9/21/2017	157	195	162	15	529	
<b>Enrollment (2018-2019)</b>						
8/15/2018	155	150	179	9	493	
9/19/2018	156	151	179	9	495	
<b>Enrollment (2019-2020)</b>						
8/12/2019	163	157	149	8	477	
9/17/2019	162	155	148	10	475	
<b>Enrollment (2020-2021)</b>						
8/20/2020	151	164	159	9	483	(14 unknown status)
In-person	123	132	135		390	
Remote Learning	28	28	23		79	

**Richland County High School:**

Date	9th	10th	11th	12th	SESE/ Offsite	RCHS Total
<b>Enrollment (2017-2018)</b>						
8/17/2017	219	189	190	158	4	760
9/21/2017	218	187	190	156	4	755
<b>Enrollment (2018-2019)</b>						
8/15/2018	190	196	178	165	13	742
9/19/2018	195	194	168	164	21	742
<b>Enrollment (2019-2020)</b>						
8/12/2019	219	188	198	155	17	777
9/17/2019	217	185	192	152	15	761
<b>Enrollment (2020-2021)</b>						
8/20/2020	171	206	184	165	15	741 (21 unknown status)
In-person	147	176	155	142		620
Remote Learning	21	28	27	24		100

<b>District Total (as of 8/20/20):</b>	<b>2330</b>
<b>District Total (as of 9/17/19):</b>	<b>2409</b>
<b>District Total (as of 8/12/19):</b>	<b>2401</b>
<b>District Total (as of 8/15/18):</b>	<b>2399</b>
<b>District Total (as of 8/17/17):</b>	<b>2457</b>

In-person	Remote Learning	Unknown Status
1820	371	139



**RESOLUTION AUTHORIZING AND DIRECTING  
THE SALE AND CONVEYANCE OF A CERTAIN SCHOOL SITE OF  
RICHLAND COUNTY C.U.S.D No. 1,  
OLNEY, ILLINOIS**

**WHEREAS**, the Board of Education of Richland County C.U.S.D, No. 1, Olney, Illinois, a body politic and corporate, organized and existing under and by virtue of the laws of Illinois, as amended, holds title to certain improved real estate generally described as 1119 E. Butler St., Olney, Illinois. Said real estate is more particularly described as follows:

Forty-Six Feet (46') evenly off the West side of Lot Forty-Two (42) in Charles S. and Capitola Maces's Addition to the City of Olney, Richland County, Olney, Illinois (commonly known as E. Butler Street, property ID #06-35-304-062).

**WHEREAS**, in the opinion and judgment of the Board of Education of Richland County C.U.S.D, No. 1 said real estate has become unnecessary, unsuitable and inconvenient for any use or uses of the District; and

**WHEREAS**, the Board of Education of Richland County C.U.S.D, No. 1, is desirous of selling said real estate pursuant to the provisions of 105 ILCS 5/5-22, as amended, and according to the terms and conditions of sale set forth as follows:

- A. The sale shall take place within sixty (60) days after adoption of this Resolution in compliance with Section 5-22 of the Illinois School Code;
- B. The sale of said real estate shall be at public sale by taking sealed bids;
- C. The minimum acceptable bid shall be Two Thousand Five Hundred and no/100 Dollars (\$2,500.00);
- D. The three (3) highest bids shall have an opportunity to raise their bids upon opening;

E. The sale price shall be in a sum satisfactory to the Board of Education of Richland County C.U.S.D, No. 1. The Board of Education shall have the right to reject any and all bids and to waive any irregularities which do not taint the legality of the sale; and

F. The terms of the sale shall be set forth in a Notice of Sale which shall be substantially in the following form, to-wit:

**RICHLAND COUNTY C.U.S.D No. 1,  
OLNEY, ILLINOIS**

**NOTICE OF SALE**

**Notice is hereby given** that the Board of Education of Richland County C.U.S.D, No. 1, Olney, Illinois, shall sell at a virtual public sale at 10:00 o'clock A.M. on the 23<sup>rd</sup> day of September, 2020 at the Richland County Middle School, 1099 N. Van Street, Olney, Illinois, the following described property, to-wit:

Forty-Six Feet (46') evenly off the West side of Lot Forty-Two (42) in Charles S. and Capitola Maces's Addition to the City of Olney, Richland County, Olney, Illinois (commonly known as E. Butler Street, property ID #06-35-304-062).

(legal description on Seller's title to govern) (hereinafter "said real estate"); which sale shall be on the following terms, to-wit:

1. Sale shall be by bids in writing to be submitted to Mr. Chris Simpson, Superintendent, Richland County C.U.S.D, No. 1, 1099 N. Van Street, Olney, Illinois 62450, no later than 10:00 o'clock A.M. on September 23, 2020;

2. The minimum acceptable bid shall be Two Thousand Five Hundred and no/100 Dollars (\$2,500.00);

3. Those persons submitting the three (3) highest bids shall have the privilege of competitively raising their bids at the time of the opening of the bids;

4. Terms of payment by the successful bidder for said real estate shall be ten percent (10%) earnest money deposit, payable upon the execution of a Contract for Sale of Real Estate, and the balance in cash at the time of closing. A copy of the Contract For Sale that the Buyer shall be required to sign on the date of

the public sale shall be available for inspection at the Superintendent's Office during normal business hours;

5. Possession will be delivered at closing, upon payment of the balance of the purchase price;

6. Conveyance will be made by Warranty Deed, subject to the lien of current taxes, if any, easements apparent or of record and building and zoning ordinances;

7. Evidence of title shall be by title insurance commitment and policy, subject to the permissible exceptions to title described in the Contract for Sale;

8. Said real estate and structures located thereon are being sold in "**AS IS CONDITION.**"

9. The Board of Education of Richland County C.U.S.D, No. 1, reserves the right to reject any and all bids and to waive any irregularities which do not taint the legality of the sale; and

10. Announcements at time of sale supersede all prior or conflicting announcements.

BOARD OF EDUCATION  
RICHLAND COUNTY C.U.S.D. No. 1

By: \_\_\_\_\_  
President

President

ATTEST:

\_\_\_\_\_  
Secretary

Said Notice shall be published once each week for Three (3) consecutive weeks prior to the date of sale in the following newspaper which is published in the District: Olney Daily Mail.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of Richland County C.U.S.D, No. 1, as follows:

**Section 1.** The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

**Section 2.** That upon the adoption of this Resolution by a vote of two-thirds (2/3) of the members of the Board of Education of Richland County C.U.S.D, No. 1, the Board of Education is hereby authorized and directed to sell said real estate at public sale by taking sealed bids, after first giving notice of the time, place and terms thereof.

**Section 3.** That upon the adoption of this Resolution, the Superintendent of Richland County C.U.S.D, No. 1, shall be and he is authorized and directed to prepare and publish a Notice of Sale, in conformance herewith.

**Section 4.** Upon approval of the sale of said real estate pursuant to the terms of the sale hereinabove set forth, the President and Secretary of the Board of Education of Richland County C.U.S.D, No. 1 and the Superintendent of Richland County C.U.S.D, No. 1 are hereby authorized and directed to prepare, execute and deliver, in the name of Richland County C.U.S.D, No. 1, an appropriate Contract For Sale of said real estate, and a Warranty Deed conveying title to said real estate to the successful bidder(s) and purchaser(s) of said real estate, and to execute such closing statement, title insurance statement and forms, affidavits of title and other instruments and documents as may be necessary and appropriate to close said sale.

**Section 5.** That this Resolution shall be in full force and effect forthwith upon its passage.

**ADOPTED** this 20<sup>th</sup> day of August 20, 2020, by the following roll-call vote:

AYES: Mr. Anderson, Mrs. Barnes, Mrs. Lockley, Mr. Marrs, Mr. Redman, Mr. Schneider, & Mr. Wilson

NAYS: None

ABSENT: None

---

President, Board of Education

ATTEST:

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Secretary, Board of Education

## CERTIFICATION

I, Leon Redman, Secretary of the Board of Education of Richland County C.U.S.D, No. 1, Olney, Illinois, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the Board of Education on December 19, 2019, by the following roll-call vote:

AYES: Mr. Anderson, Mrs. Barnes, Mrs. Lockley, Mr. Marrs, Mr. Redman, Mr. Schneider, & Mr. Wilson

NAYS: None

ABSENT: None

and that the motion was duly declared carried by the President of the Board.

Dated this 20<sup>th</sup> day of August, 2020.

---

Secretary, Board of Education

## **Intergovernmental Agreement for Library Services**

WHEREAS, each of the entities listed on this agreement is either a local library established pursuant to the Local Library Act, 75 ILCS 5/1-0.1, et seq., a school district established pursuant to state statute or another entity with a library; and

WHEREAS, pursuant to Article VII, Sec. 10 of the Illinois Constitution of 1970 and to the Intergovernmental Agreement Act, 5 ILCS 220/ 1 et seq., and to the respective statutes pursuant to which each of the public libraries and school districts are established, the Governing Body of each of the said entities is empowered and authorized to enter into intergovernmental contracts and agreements for library services and the other entities with a library have the authority to contract for library services; and

WHEREAS, the entities which are signatories to this Agreement wish to cooperate jointly and mutually among themselves to provide cost-effective and efficient sharing of library resources among the Richland County Public Schools and the Olney Public Library;

WHEREAS, the Library Board and the Richland County Community Unit District #1 Board of Education believe that the operation of the Libraries can be a benefit to Richland County Schools, its students and the general public and believe that it is in the best interests of the community to enter into an agreement;

WHEREAS, entities which are part of this agreement recognize the identification of conditions that promote successful, cooperative activities. Among these conditions are:

- a shared vision and common goals;
- a process of formal planning and adoption of policies and procedures;
- ongoing evaluation processes as part of the planning process
- commitment on the part of administrators, decision-makers, staff, and the general public;
- channels of communication to facilitate ongoing interaction;
- adequate funding and adequate staffing, including staff who serve as coordinating and liaison personnel with responsibilities for cooperative activities.

Therefore, in consideration of the foregoing and of the mutual covenants and agreements herein contained, and in further consideration of the execution of the agreement by the Olney Public Library Board of Trustees and the Board of Education of Richland County School District #1, the entities whose signatures are set forth below hereby agree as follows:

A. Library staff, administrators, and members of governing boards agree on common goals that can be best fulfilled through cooperative efforts. Such common goals and suggested activities as a part of each goal may include the following:

**Goal 1: Create lifelong learners and library users.**

a. Providing free public library cards to students of RCCU#1.

This will be done in consultation with the Illinois State Library.

b. Promoting joint reading motivation programs and services (One Book One Community, summer reading program, seasonal reading challenges, etc.).

c. Promoting and sponsoring programs that stimulate learning, curiosity and creativity.

**Goal 2: Create an awareness of the importance of reading to success and quality of life.**

a. Having RCCU#1 partner with the public library to co-sponsor programs at the public library throughout the year with no financial contribution requested or expected. School administrators and teachers will promote these programs.

b. Sponsoring community level promotion of reading and literacy (similar to One Book, Family Reading Night, etc.).

**Goal 3: Promote information and literacy skills.**

a. Having public library staff members present at a school event at the beginning of the school year to register families for library cards and share information about materials, programs and services at the Olney Public Library.

b. Public library offers tours and orientations for school classes

c. Public library offers programming that coordinates with classroom curriculum

d. Public library maintains collections that supplement classroom curriculum

e. Providing instruction in information literacy skills and basic library use in both the school libraries and the public library (how to find materials, use the online card catalog, how to search databases, etc.).

**Goal 4: Establish and strengthen relationships and communication between Olney Public Library and RCCU#1 Schools.**

- a. RCCU#1 Schools and Olney Public Library will share the other's link on their websites.
- b. RCCU#1 and Olney Public Library will co-sponsor student book clubs and share reading lists.
- c. RCCU#1 will promote and share information about Olney Public Library.
- d. Olney Public Library Director and RCCU#1 librarians will work closely together to promote reading, programs, etc. for the youth of Richland County.

Library programs and events that are targeted to the student population (school announcements, newsletters, websites, social media, posters, etc.).

**Terms and Conditions:**

This agreement is for the FY 2020 – FY 2021 school year and will go into effect on the first day of the academic year in August and end on the last day of the academic year in 2021.

RCCU#1 students who apply for a library card under this program must complete the usual registration process to obtain a library card. Their parent or legal guardian is responsible for all materials borrowed by the student and is responsible for paying any and all charges on their child's account as indicated by their signature on the registration card. Student cards are limited to five checkouts at a time per card.

At the end of the agreement term, the library director, school board superintendent, and both the library board and the school board will evaluate the success of the pilot program and determine if the program will be offered in subsequent years. Either entity (the school board or the library board) can withdraw from the agreement at any time, for any reason.

Any specification, description, or objective in this agreement concerning the operation of the intergovernmental agreement is a statement of the understanding of the parties as to the design and service objectives of the two agencies, and does not create an express or implied warranty that the agreement does or will always continue to operate as described. Neither party to this agreement, including their officers, governing board members, employees, and agents, shall be liable in any way for delays, failure in performance, loss or damage due to causes beyond such party's reasonable control.

IN WITNESS THEREOF, the parties have caused the Agreement to be executed by their duly authorized officials.

Olney Public Library: Olney, Illinois

RCCU #1: Olney, Illinois

BY: \_\_\_\_\_

BY: \_\_\_\_\_

ITS: \_\_\_\_\_

ITS: \_\_\_\_\_

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_



# Illinois State Board of Education

100 North First Street • Springfield, Illinois 62777-0001  
[www.isbe.net](http://www.isbe.net)

**James T. Meeks**  
Chairman

**Tony Smith, Ph.D.**  
State Superintendent of Education

Submitted by \_\_\_\_\_ (the "LEA")  
*Type or write LEA name*

This Letter of Intent serves as the LEA's notice of its intent to use an Alternate Survey of Learning Conditions and its commitment to the requirements defined in Public Act 098-0648. The text of the Public Act may be accessed here: <http://ilga.gov/legislation/publicacts/98/pdf/098-0648.pdf>. The LEA understands that the State is required to approve at least two but no more than three, alternate survey of learning conditions instruments.

The LEA must notify the State of its intent by September 1, 2016, by returning this Letter of Intent by email - [LEA@isbe.net](mailto:LEA@isbe.net) or mail to:

Illinois State Board of Education  
Center for Performance  
Attention: Julie Evans  
100 North First Street  
Springfield, IL 62777

The Letter of Intent must be signed by both the President of the LEA's school board and the President of the local teachers' union. The omission of either signature renders the Letter of Intent invalid. The signatures of the President of the LEA's school board and the Local teachers' union President indicate that the alternate survey has been agreed to by the school board and the teachers' union. In addition, the LEA understands that it must administer the alternate survey and provide to the State data and reports suitable to be published on school report cards and the State School Report Card Internet website in accordance with the requirements of Section 2-3.153(a) of the Illinois School Code (105 ILCS 5/2-3.153(a)).

## President of the School Board

## Local Teachers' Union President

\_\_\_\_\_  
Signature/Date

\_\_\_\_\_  
Signature/Date

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Print Name

**Memorandum of Understanding  
2020-2021 Plan  
Richland County Community Unit #1 Board of Education  
Richland County Education Association**

This Memorandum of Understanding is entered into by and between the Richland County Community Unit #1 (“RCCU”) and the Richland County Education Association (“RCEA”).

**WHEREAS**, RCCU is required by 23 Ill. Adm. Code 5.10 to provide instruction during Remote Learning Days; and

**WHEREAS**, RCCU is strongly encouraged by the Illinois State Board of Education (“ISBE”) pursuant to its Phase 4 instruction rules to return students to on-site instruction; and

**WHEREAS**, RCCU is also encouraged, by ISBE guidance, to provide accessibility of the remote instruction to all students enrolled in the school or district, and, when applicable, required that the Remote Learning Days activities reflect the State learning standards, and required to provide a means for students to confer with an educator, as necessary, and to make sure Remote Learning Days meet the unique needs of students in special populations, including, but not limited, students eligible for special education under Article 14 of the Code, students who are English learners, as defined by Section 14C-2 of the Code, students experiencing homelessness under the Education for Homeless Children Act [105 ILCS 45], or vulnerable student populations; and

**WHEREAS**, ISBE has determined that 5 clock hours of instruction and school work are required for students as minimum threshold for reimbursement; and

**WHEREAS**, RCCU and the RCEA acknowledge that school employees will have expectations on these assigned days; and while the general expectation on Remote Learning Days is that employees will work remotely and the Superintendent may require Educators to report to the work site if determined necessary by the Superintendent or his designee; and

**WHEREAS**, RCCU and the RCEA acknowledge and agree that, as students return to some degree of in-person instruction, that there will be a need to make significant changes to working conditions and hours of instruction; and

**WHEREAS**, RCCU and the RCEA further acknowledge and agree that, during periods of remote learning, teachers need to be available to instruct and assist students between certain set time periods for student instructional purposes, both during in-person instructional delivery and during remote instruction delivery; and

**WHEREAS**, staff members employed by RCCU and represented by RCEA may be required to participate in IEP meetings on these days, which may occur in person, by teleconference, or by videoconference; and

**WHEREAS**, RCCU and RCEA acknowledge that teachers may not have the internet or hardware to assist students from home and that the school district will make every attempt to support teachers to have this capability where necessary, and will otherwise provide appropriate learning apparatus and remote transmission devices and software in classrooms at school; and

**WHEREAS**, RCCU and RCEA agree that it is a priority for all in the school to provide needed instruction for students and ongoing employment for staff to accomplish that goal; and

**WHEREAS**, RCCU and RCEA have met regularly and have created, adopted, and agreed to a plan for instruction during the fall semester of the 2020-2021 school year, which plan is attached hereto as Exhibit A; and

**WHEREAS**, the Board of Education and the Association acknowledge that this MOU is written according to the ISBE rules for Phase 4 Return to Learning Guidance as of June 23, 2020 and both parties understand that ISBE may alter these rules in the near future; and

**WHEREAS**, the parties intend this agreement to be binding on both of them, but that if either of them discovers that ISBE will dock or otherwise penalize RCCU funding due to failure to comply with ISBE rules or any subsequently defined day, the parties will meet to further discuss the terms of this agreement.

**NOW THEREFORE**, the parties hereto agree to the following terms:

1. **Incorporation of Recitals.** The recitals set forth hereinabove are incorporated in this Section as if set forth herein word for word.
2. **Plan.** RCCU and the RCEA hereby agree to and incorporate herein the Reopening Plan attached hereto and incorporated herein by reference to Exhibit A.
3. **Instruction.** Educators will be expected and held accountable to prepare and deliver instructional materials, lessons, and appropriate plans for both in-person instruction and remote instruction for each day on the RCCU calendar during the 2020-2021 school year.
4. **Work Hours.** Educators work day will be from 7:45 am to 3:00 pm, with the expectation to deliver continuous instruction to students from 8:00 am to 3:00 pm.

5. During days when students are in class, Educators will be expected to provide instruction during scheduled times and class periods, and will be responsible for assuring instruction is provided and available for students in remote learning. Educators that are responsible for both in-person and remote instruction may choose to record or live-stream their classes as a means to facilitate learning for their remote learning students. In this case, Educators shall monitor the audio and video transmission and check to assure connectivity at some point during the school day. Educators that choose to not record their classes will develop or provide videos during their planning period to facilitate learning for their remote learning students. During days when all students are in remote instruction, Educators in Grades K – 5 shall assure no less than two and one-half (2 ½ ) hours of daily instruction for students, and shall assure sufficient work for students to cover no less than two and one-half (2 ½ ) hours of daily instruction. Educators in Grades 6 – 12 shall instruct and assign out of class school work based upon the minutes per class period. Educational material shall be rigorous and appropriate in light of the age of the students. Educators shall assure and enforce rules requiring masks in the classroom at all times, and educators and administrators shall cooperate to set up classrooms to assure social distancing to the extent possible.
  
6. **Notice.** Educators understand and agree their class instruction may include video and audio transmission of their lessons. Each individual teacher may choose to deliver class instruction through varied means and use of technology such as PowerPoint/Google Slides presentation, Adobe pdf. Presentation, video streaming or audio transmission of the lesson, etc. Educators shall utilize only District approved transmission methods (Schoology, Skyward, etc.), and shall not communicate with students or their parents through nonapproved transmission devices or venues. The District shall provide any and all necessary equipment, technology (hardware & software), licenses, copyrights, etc. Educators shall not live-post their streams to Facebook, Youtube, or any other outside or unapproved website without prior written authorization from RCCU administration. Educators that choose to record their classes to facilitate learning for their remote learning students agree to carefully monitor transmission and regularly denote for all present the existence of video and audio transmission. RCCU agrees to notify parents that transmission is not permitted to be recorded or distributed without express written agreement of RCCU. RCCU shall not use video or audio transmission videos to accomplish formal observation or summative evaluation without agreement from the RCEA member to be viewed. Administrators entering a

“room” or “meeting” to view a live stream shall announce themselves upon entry. Upon the request of the teacher, any archived instructional materials, videos, recordings, etc. will be deleted from District digital storage systems at the end of the 2020-2021 school year. Nothing in this MOU shall be read to restrict RCCU from investigating or issuing appropriate discipline for matters of employee misconduct.

7. **PPE.** RCCU will provide gloves as necessary for intermittent use by staff, and will keep available a supply of spare face coverings during in-person instruction days. Staff will be responsible for assuring students are wearing face coverings at all times. Staff will be required to properly wear face coverings at all times within the building or when outside and unable to maintain social distance.
8. **Leaves.** Leave shall be as otherwise set forth by contract between the parties and law present as of the time of leave. RCCU and the RCEA hereby agree to and incorporate herein the Leave Request Form attached hereto and incorporated herein by reference to Exhibit B.
9. **Review.** Educators will collect and review materials for attendance, student understanding, and possible re-teaching of material, with a focus on providing actionable and specific feedback to improve student learning. Assessment may be used to support student learning, but emphasis shall be on learning rather than student compliance, and opportunities for make-up, redo, and additional time to complete assignments are to be encouraged.
10. **Work Location.** Educators will be expected to be at school during regular school hours unless prohibited by subsequent order of the Governor of Illinois or Illinois Department of Public Health. Educators shall have the opportunity to work at school if campus is open, and shall be required and expected to assure five (5) clock hours of instruction and student work during any remote-only instructional days.
11. **Effective Date.** The terms of this Memorandum of Understanding shall become effective immediately upon approval by the parties and will continue for the duration of the fall semester of the 2020-2021 school year.
12. **Alterations.** If, in the life this agreement, ISBE alters the rules for instruction during the 2020-2021 school year, or otherwise re-defines or clarifies the rules for Remote Learning Days, both parties

agree to revisit this agreement to determine if changes are necessary.

- 13. Superintendent's Authority.** Consistent with his obligations for regular assessment and revision of RCCU Remote Learning Day Plan set forth in 23 Ill. Adm. Code 5.10(2), the Superintendent may change or limit these requirements to reduce the implementation requirements specified above. Should additional performance or hours be required, the parties will meet to negotiate the terms of such agreement.

This agreement hereby dated and entered into this 20<sup>th</sup> day of August, 2020.

**For the Board of Education:**

\_\_\_\_\_  
President of the Board Date

Attest:

\_\_\_\_\_  
Secretary Date

**For the Administration**

\_\_\_\_\_  
Superintendent Date

**For the Association**

\_\_\_\_\_  
Association President Date

Attest:

\_\_\_\_\_  
Secretary Date

## **Exhibit A**

### **Phase 4 Plan**

A copy of the 2020 – 2021 RCCU1 School Reopening Plan will be included here. A link to the full reopening plan can be found below.

[http://www.rccu1.net/UserFiles/Servers/Server\\_86913/File/2020-2021%20School%20Reopening%20Plan%20\(revised\).pdf](http://www.rccu1.net/UserFiles/Servers/Server_86913/File/2020-2021%20School%20Reopening%20Plan%20(revised).pdf)

**Exhibit B**

**Leave Request Form**

**Richland County Community Unit School District No. 1  
Leave Request Form (Fall Semester 2020)**

Employee Name: \_\_\_\_\_

Employee Position: \_\_\_\_\_

Building: \_\_\_\_\_

Principal/Supervisor: \_\_\_\_\_

*Employees seeking leave during the fall semester 2020 (until December 31, 2020) are entitled to certain extraordinary leaves created by the Families First Coronavirus Response Act (“FFCRA”). Due to the FFCRA, employees are entitled, during the fall semester 2020, to choose several leave options for COVID-19-related issues, as described below. Employees should choose which leave they wish to use, and which condition applies, then explain, in the space below, days for which they seek absence approval.*

Leave Request:

- \_\_\_\_\_ Unpaid leave (up to 10 days)
- \_\_\_\_\_ Accumulated Earned Sick Leave (without limit)
- \_\_\_\_\_ Accumulated Earned Personal Leave (without limit)
- \_\_\_\_\_ Accumulated Earned Vacation Time (without limit)
- \_\_\_\_\_ FFCRA Leave (choose only one reason below)

SELECT \_\_\_\_\_

**1. If you are subject to a Federal, State, or local quarantine or isolation order related to COVID-19;**

You are entitled to pay at your regular rate, up to \$511 per day and \$5,110 in the aggregate (for up to a one-time allotment of ten (10) days’ pay).

*Name and Contact for Entity Requiring Quarantine*

\_\_\_\_\_

SELECT \_\_\_\_\_

**2. If you have been advised by a health care provider to self-quarantine related to COVID-19;**

You are entitled to pay at your regular rate, up to \$511 per day and \$5,110 in the aggregate (for up to a one-time allotment of ten (10) days’ pay).

Name and Contact for Provider Advising Quarantine

---

SELECT \_\_\_\_\_

**3. If you are experiencing COVID-19 symptoms and are seeking a medical diagnosis;**

You are entitled to pay at your regular rate, up to \$511 per day and \$5,110 in the aggregate (for up to a one-time allotment of ten (10) days' pay).

Symptoms include fever (100.4 or higher) or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea

SELECT \_\_\_\_\_

**4. If you are caring for an individual subject to an order described above in (1) or self-quarantine as described above in (2);**

You are entitled to pay at 2/3 of your regular rate, up to \$200 per day and \$2,000 in the aggregate (over a 2-week period).

Please specify the individual, his/her relation to you:

---

Name of the governmental entity ordering quarantine or provider advising quarantine:

---

SELECT \_\_\_\_\_

**5. If you have been employed with the school district at least 30 days, and are caring for a child whose school or place of care is closed (or child care provider is unavailable) for reasons related to COVID-19;**

You are entitled to pay at 2/3 of your regular rate, up to \$200 per day and \$12,000 in the aggregate (over a 12-week period, of which 10 weeks are paid).

_____ Name of Child	_____ Age	_____ Name of School/Facility/Provider
------------------------	--------------	---

_____ Name of Child	_____ Age	_____ Name of School/Facility/Provider
------------------------	--------------	---

_____ Name of Child	_____ Age	_____ Name of School/Facility/Provider
------------------------	--------------	---

_____ Name of Child	_____ Age	_____ Name of School/Facility/Provider
------------------------	--------------	---

\_\_\_\_\_  
Name of Child

\_\_\_\_\_  
Age

\_\_\_\_\_  
Name of School/Facility/Provider

SELECT \_\_\_\_\_

**6. If you are experiencing any other substantially-similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury;**

You are entitled to pay at 2/3 of your regular rate, up to \$200 per day and \$2,000 in the aggregate (over a 2-week period).

Explanation of dates of leave dates. (Note: Only option 5 may be taken *in addition* to other Families First Coronavirus Response Act leaves. All other Families First Coronavirus Response Act leaves are one-time leave options subject to the cap. Employees who are on approved telework plans may take intermittent leave as above, but other leaves must be taken on consecutive and contiguous days).

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I have read the "Employee Rights and Responsibilities" attached and understand all my rights and obligations. I also understand that any leave taken as designated Expanded FMLA leave (paid and/or unpaid) counts toward my FMLA leave entitlement.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Name (printed)

\_\_\_\_\_  
Administrator Approval (signed)

\_\_\_\_\_  
Date