

Regular Meeting

Wednesday, December 17, 2014 7:00 PM

Administration Building, 7450 S Wolf Road, Burr Ridge, IL 60527

I. Roll Call / Visitors

II. Pledge of Allegiance (1 Minute)

III. Tax Levy Hearing (20 minutes)

III.A. *Motion to Declare Tax Levy Hearing Open

III.B. Presentation and Discussion of the 2014
Tax Levy

III.C. Solicit Public Comments

III.D. *Motion to Declare the Tax Levy Hearing
Closed

III.E. Action Items:

III.E.1. *Adoption of the 2014 Tax Levy

III.E.2. Tax Levy Resolution

IV. Open Forum: Board Policy 2:230 (individuals
will be given five minutes to address the Board
regarding agenda or non-agenda items)
(10 Minutes)

V. Additional Items to be Placed on the Agenda
(1 Minute)

VI. * Consent Agenda
(5 Minutes)

VI.A. Approve Regular Meeting Minutes of
November 19, 2014

VI.B. Approve Closed Session Minutes of
November 19, 2014

VI.C. Approve Payment of November
Payroll/December Warrants

VI.D. Approve Community Relations (sec. 8)
Board Policies

VI.E. Approve December 2014 Personnel Report

VII. Reports and Discussion Items

VII.A. Superintendent's Report

VII.A.1. Radon Mitigation System
(20 Minutes)

VII.A.1.a. * Approve Radon Mitigation System
Proposal

VII.A.2. Review Fees
(5 Minutes)

VII.A.3. Discussion of Service Provider Contracts
(10 Minutes)

VII.A.4. Superintendent Search Update
(10 Minutes)

VII.A.5. **District Goals Mid-year Review**
(15 Minutes)

VII.A.6. **Finance Advisory Team Meeting and
Negotiation Team Schedule**
(10 Minutes)

VII.A.7. **Consultant Contracts**
(10 Minutes)

VII.A.7.a. * **Approve Consultant Contracts**

VII.A.8. **Board of Education Information Requests**
(5 Minutes)

VII.A.8.a. ***Approve Board of Education Information
Requests**

VIII. **Items for Next Agenda:**
(5 Minutes)

VIII.A. **Mid-Year Review of Non-tenured Teachers
and Administrators; Abatement of Bonds; Approve
Fee Increase; Superintendent Search; Job Share
Proposals; Preliminary Review of District
Calendar; Declassify Selected Closed Session
Minutes; and Professional Development Update and
Curriculum PD Update (written).**

IX. **Open Forum: Board Policy 2:230 (individuals
will be given five minutes to address the Board
regarding agenda or non-agenda items)**
(5 Minutes)

X. **Closed Session - Appointment, Employment,
Compensation, Discipline, Performance,
Dismissal of Personnel**
(10 Minutes)

XI. **Written Reports**

XI.A. **Professional Development Plan**

XI.B. **Curriculum PD Update**

XII. **Adjournment**

Welcome to Pleasantdale School District 107's Levy Hearing

Wednesday,
December 17, 2014
7:00 p.m.

PTELL

(Property Tax Extension Limitation Law) or "TAX CAPS"

Misleading

PTELL does NOT "cap" individual property tax bills or individual property

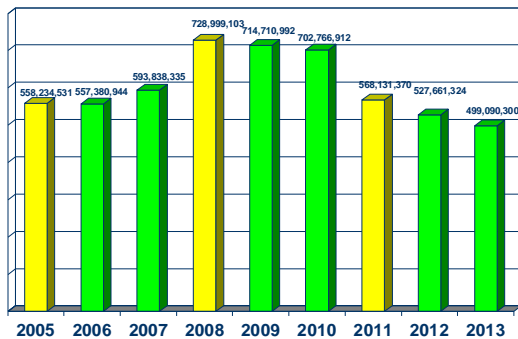
PTELL

Instead, the PTELL allows a taxing district to receive a limited inflationary increase in tax extensions on existing property, PLUS an additional amount for new construction

CONSUMER PRICE INDEX

2005	3.3%
2006	3.4%
2007	2.5%
2008	4.1%
2009	0.1%
2010	2.7%
2011	1.5%
2012	3.0%
2013	1.7%
2014	1.5%

Historical EAV



History of New Property

2005	- \$ 6,837,991
2006	- \$ 7,503,598
2007	- \$ 5,563,453
2008	- \$ 42,426,730
2009	- \$ 9,682,049
2010	- \$ 5,164,234
2011	- \$ 13,635,876
2012	- \$ 1,027,274
2013	- \$ 4,602,557

The New Property represents *new dollars* for the District *in addition* to the CPI (Consumer Price Index) for the Levy Years.

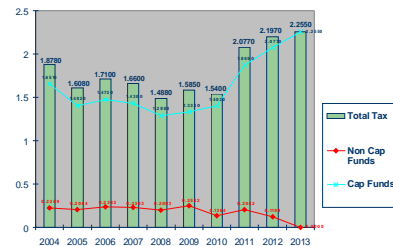
WHY IS THIS IMPORTANT??



Calculation of Limiting Tax Rate

$$\frac{\text{Last year's Aggregate Extension} \times \text{CPI}}{\text{Current EAV} - \text{New Growth}}$$

History of Tax Rates



For the 2014 tax extensions, a 1.5% increase can be expected in local property tax revenue.

Pleasantdale School District 107 Levy Hearing

Questions/Comments ???

ILLINOIS STATE BOARD OF EDUCATION

School Business Services Division
217/785-8779

Original:

X

Amended:

--

CERTIFICATE OF TAX LEVY

A copy of this Certificate of Tax Levy shall be filed with the County Clerk of each county in which the school district is located on or before the last Tuesday of December.

District Name Pleasantdale School District 107	District Number 06-016-1070-02	County Cook
--	--	-----------------------

Amount of Levy

Educational	\$ <u>8,956,600</u>	Fire Prevention & Safety *	\$ <u>100</u>
Operations & Maintenance	\$ <u>1,600,000</u>	Tort Immunity	\$ <u>84,600</u>
Transportation	\$ <u>765,000</u>	Special Education	\$ <u>129,000</u>
Working Cash	\$ <u>100</u>	Leasing	\$ <u>0</u>
Municipal Retirement	\$ <u>119,000</u>	Other	\$ <u>0</u>
Social Security	\$ <u>119,000</u>	Other	\$ <u>0</u>
		Total Levy	\$ <u>11,773,400</u>

* Includes Fire Prevention, Safety, Energy Conservation, Disabled Accessibility, School Security, and Specified Repair Purposes.

See explanation on reverse side.

Note: Any district proposing to adopt a levy must comply with the provisions set forth in the Truth in Taxation Law.

We hereby certify that we require:

the sum of 8,956,600 dollars to be levied as a special tax for educational purposes; and
the sum of 1,600,000 dollars to be levied as a special tax for operations and maintenance purposes; and
the sum of 765,000 dollars to be levied as a special tax for transportation purposes; and
the sum of 100 dollars to be levied as a special tax for a working cash fund; and
the sum of 119,000 dollars to be levied as a special tax for municipal retirement purposes; and
the sum of 119,000 dollars to be levied as a special tax for social security purposes; and
the sum of 100 dollars to be levied as a special tax for fire prevention, safety, energy conservation, disabled accessibility, school security and specified repair purposes; and
the sum of 84,600 dollars to be levied as a special tax for tort immunity purposes; and
the sum of 129,000 dollars to be levied as a special tax for special education purposes; and
the sum of 0 dollars to be levied as a special tax for leasing of educational facilities or computer technology or both, and temporary relocation expense purposes; and
the sum of 0 dollars to be levied as a special tax for _____; and
the sum of 0 dollars to be levied as a special tax for _____
on the taxable property of our school district for the year 2014.

Signed this 17th day of December 2014. _____
(President)

(Clerk or Secretary of the School Board of Said School District)

When any school is authorized to issue bonds, the school board shall file a certified copy of the resolution in the office of the county clerk of each county in which the district is situated to provide for the issuance of the bonds and to levy a tax to pay for them. The county clerk shall extend the tax for bonds and interest as set forth in the certified copy of the resolution, each year during the life of the bond issue. Therefore to avoid a possible duplication of tax levies, the school board should not include a levy for bonds and interest in the district's annual tax levy.

Number of bond issues of said school district that have not been paid in full 3.

(Detach and Return to School District)

This is to certify that the Certificate of Tax Levy for School District No. 107, Cook County, Illinois, on the equalized assessed value of all taxable property of said school district for the year 2014, was filed in the office of the County Clerk of this County on _____.

In addition to an extension of taxes authorized by levies made by the Board of Education (Directors), an additional extension(s) will be made, as authorized by resolution(s) on file in this office, to provide funds to retire bonds and pay interest thereon.

The total levy, as provided in the original resolution(s), for said purposes for the year _____, is \$ _____.

(Signature of County Clerk)

(Date)

(County)

Pleasantdale School District 107

Administrative Office • 7450 S. Wolf Road • Burr Ridge, IL 60527
(708) 784-2172 • Fax: (708) 246-0161 • www.d107.org
Dr. Catherine Chang, Business Manager • cchang@d107.org

CERTIFICATE OF PRESIDING OFFICER

I, Mark Mirabile, hereby certify that I am the duly elected and acting President of the Board of Education of Pleasantdale School District 107, Cook County, Illinois, and that as such President, I am the presiding officer of the corporate authority of said School District.

I further certify that the attached copy of the ordinance levying and assessing taxes of the Pleasantdale School District 107 for the fiscal year beginning on the 1st day of July, 2014 and ending on the 30th day of June 2015, was adopted pursuant to, and in all respects in compliance with, the provisions of the Truth in Taxation Act.

The notice and hearing requirements of the Act are applicable.

IN WITNESS WHEREOF, I have signed my name in my official capacity as the President and presiding officer of the Board of Education of the Pleasantdale School District 107 at Cook County, Illinois the 17th day of December, 2014.

Mark Mirabile, President

Board of Education

Mission

Ensure that each student is a passionate learner empowered with the academic and social skills to responsibly choose and excel in life pursuits.

Administrative Office • 7450 S. Wolf Road • Burr Ridge, IL 60527
(708) 784-2172 • Fax (708) 246-0161 • www.d107.org
Dr. Catherine Chang, Business Manager • cchang@d107.org

CERTIFICATE OF COMPLIANCE
WITH THE TRUTH IN TAXATION LAW

I, Mark Mirabile, the duly qualified and presiding officer of the Board of Education of Pleasantdale School District No. 107, Cook County, Illinois, do hereby certify that the levy resolution of Pleasantdale School District No. 107, a copy of which is attached hereto, was adopted in full compliance with the provisions of the "Truth in Taxation Law," 35 ILCS 200/18-55 et seq.

IN WITNESS THEREOF, I have placed my official signature this 17th day of December, 2014.

Mark Mirabile, Board President
Board of Education
Pleasantdale School District No. 107
Cook County, Illinois

(SEAL)

Mission

Ensure that each student is a passionate learner empowered with the academic and social skills to responsibly choose and excel in life pursuits.

Pleasantdale School District 107

Administrative Office • 7450 S. Wolf Road • Burr Ridge, IL 60527
(708) 784-2172 • Fax (708) 246-0161 • www.d107.org
Dr. Catherine Chang, Business Manager • cchang@d107.org

RESOLUTION

WHEREAS, on December 17, 2014, the Board of Education of Pleasantdale School District #107, Cook County, Illinois (hereafter "Board" or "School District") adopted its 2014 levy for taxes payable in 2015; and

WHEREAS, the Property Tax Extension Limitation Act, PA 89-1 ("ACT"), which became effective February 12, 1995, and applies to the School District's 2014 levy for taxes payable in 2015, requires the Cook County Clerk to proportionally reduce the levy of each fund subject to the Act in the event the School District exceeds the tax cap limitation unless directed differently by the School District; and

WHEREAS, in the event the School District's 2014 levy for taxes payable in 2015 exceeds the limitation imposed by the Act, the School District directs the County Clerk to apply the Act's tax cap limitation in accordance with the terms of this Resolution;

NOW THEREFORE be it resolved by the Board of Education of Pleasantdale School District #107, Cook County, Illinois, as follows:

SECTION 1: The Superintendent is directed to file a certified copy of this Resolution with the County Clerk.

SECTION 2: This Resolution shall be in full force and effect immediately upon its passage.

ADOPTED this 17th day of December, 2014, by the following vote:

AYES: _____

NAYS: _____

ABSENT: _____

ATTEST: _____
Secretary, Kim Barker

President, Mark Mirabile

Mission

Ensure that each student is a passionate learner empowered with the academic and social skills to responsibly choose and excel in life pursuits.

MINUTES OF THE BOARD OF EDUCATION

Regular Meeting Administration Building 7:06 p.m. – 11:34 p.m. November 19, 2014

Members Present:

Mark Mirabile, Presiding Officer
Kim Barker
Lisa Houk
David Negron
Gina Scaletta-Nelson

Absent:

Beth Tegtmeier
Kristin Violante

ROLL CALL AND VISITORS

Present with Superintendent Mark Fredisdorf were staff members Erika Sawosko, Candy Kramer, Catherine Chang, Matt Vandercar, John Glimco, Debbie Lubeck, Joanne Histed, John McAtee, Joe Peloso, Karyn Lisowski, and Jillian Vonnahme; Susan Jones, Betsy Allen and Andrea Meade, Miller, Cooper, et al; and residents Alison Rich, Jodi Breen, Mary Rockrohr, Sonia Dombkowski, Allison Culver, Mary Mahler, and Kelly Keeling.

BOARD RECOGNITION

To recognize the efforts of nearly 6,000 school board members in the State, November 15, 2014, is designated School Board Members’ Day in Illinois. Pleasantdale Board members were recognized by the students and staff members with posters signed by all students and certificates of appreciation.

OPEN FORUM

Kelly Keeling has had children in the district since 2004 and is a supporter of the administration. She has not addressed the Board in the past. Her daughter is in a larger class size of 28 in the middle school, her best friend is in the same class which only has 6 students. She is concerned that in 8th grade there is a disparity in class sizes. The parent expressed her opinion that the differences in class sizes were unfair. She also read emails from other parents who were not able to attend the meeting but wanted to voice their concerns regarding class sizes.

Jodi Breen has two students in the middle school. She stated that it has been a quiet topic since there has not been an issue in the past. She would like the Board to pass a class size limit and post class sizes. She feels the classes her son is in are large there by diminishing the individual help he needs.

ACTION NO. 29

Consent Agenda

Motion by Houk, seconded by Barker, that the Board of Education approve the consent agenda consisting of: regular meeting minutes of October 15, 2014; closed session meeting minutes of October 15, 2014; special meeting minutes of October 29, 2014; payment of October Payroll/November Warrants; Library Grant; Curriculum (sec. 6) Board policies; November 2014 Personnel Report including the resignation of lunch aide Linda Balla; hiring of Katie Wojtowicz as a two hour a day lunchroom aide; and an increase in Lori McCarter’s employment from part-time to full time. Motion carried by roll call vote of 5 ayes (Barker, Houk, Mirabile, Negron, Scaletta-Nelson) absent - Tegtmeier, Violante.

REPORTS AND DISCUSSION ITEMS

Audit Report

Superintendent Mark Fredisdorf introduced the auditors, Susan Jones and Betsy Allen from Miller, Cooper, Ltd. Susan Jones reviewed the financial statements for FY14. She stated that next year the district will have to adopt Gatsby 68 auditing practices that will record the

unfunded IMRF obligations in the audit report. The auditors did not identify any internal weaknesses or deficiencies for the district. They did provide a letter with minor recommendations for the district. Board President Mark Mirabile asked for clarification on IMRF inclusion in the financial statements beginning next year.

ACTION NO. 30

Audit Report

Motion by Houk, seconded by Barker, that the Board of Education approve acceptance of the FY14 Audit Report as presented by Betsy Allen and Susan Jones of Miller, Cooper, and Co. Ltd. Motion carried by roll call vote of 5 ayes (Barker, Houk, Mirabile, Negron, Scaletta-Nelson) absent - Tegtmeier, Violante.

Technology Plan Recommendations

Superintendent Mark Fredisdorf requested that the Board approve the technology plan recommendations presented to the Board at the October Board meeting. He also reviewed the technology skills and utilization document provided to the Board. Laptops purchased three years ago were deployed in grades 3-8. Based on the positive result to date, grade 2 teachers are now requesting classroom sets of laptops. Regarding the positions recommended in the three year technology plan, no recommendations are being made at this time for additional hiring. The district Technology Committee is not recommending the addition of full time positions because the current number of new staff members, particularly at the middle school, is unprecedented. Furthermore, it is recommended that Skyward be hosted externally which will free up time for existing technology specialists. The Technology Committee will make recommendations for additional staff for next year, if needed, later in the year. With the recommendations being approved, the new technology will be deployed as soon as possible. Board President Mark Mirabile stated he would like to see before next school year a plan for outsourcing certain technology support. Business Manager Catherine Chang also stated that the district will need additional computers for PARCC testing. A 3-5 year technology plan including infrastructure, security, website improvements, instructional technology with professional development, and staffing will be presented to the Board in April – June. There was a concern from the Board that they were asked to approve hardware, without seeing a full plan. The Board discussed the proposed increase for technology coaches. It was determined the budget for coaches would double in the plan to \$22,752.

ACTION NO. 31

Tech Rec.

Motion by Negron, seconded by Houk, that the Board of Education approve the technology recommendations of the district as amended to increase the recommendation by \$11,376. Motion carried by roll call vote of 5 ayes (Barker, Houk, Mirabile, Negron, Scaletta-Nelson) absent - Tegtmeier, Violante.

Fall Testing Report

Superintendent Mark Fredisdorf provided an overview of the first Star benchmark data for 2014 and the ISAT results from spring 2014. Director of Special Education Debbie Lubeck review baseline STAR data for kindergarten and grade 1 students. The district is performing at a higher national percentile in math compared to reading. It was stated that STAR norms are derived from all schools that administer the test as opposed to a randomly selected sample. Assistant Supt. Candy Kramer stated that STAR is an adaptive test that adjusts up or down according to student performance. When the students take it again they will start where they finished previously. She also stated that there were some changes to ISAT cut scores. She stated that the district performed well against higher cut scores. Board Secretary Kim Barker stated that based on previous discussions with administrations, the Board was advised that they would be presented with an RtI update after each data meeting indicating tier movement. Special Ed Director Debbie Lubeck will provide the Board with information to address the questions of students moving between tiers. The Board asked if there is a plan to move away from extensive use of consultants. Asst. Supt. Candy Kramer stated that she does work with the consultants and provides follow up to the staff and that, moving forward,

consultants may be needed for different initiatives such as Next Generation Science Standards.

Middle School Class Size Update

Principal John Glimco stated that the Board had asked how the class size has impacted the students. He provided the Board with information from an on task study by observing the classroom engagement of students. The data are inconclusive. Some of the larger classes were more on task than some of the smaller classes. There is no evidence that variation in class sizes negatively impact learning. He requested an additional instructional aide to assist in some of the math and science classes. Principal Glimco stated that scheduling is complicated as many variables need to be considered. Board member David Negron stated that pacing does not appear to be an issue. From a parent prospective, he understands why some parents may be concerned with the size of the classes. He suggested that the request for an additional teacher for next year may help balance some of the class sizes. Principal Glimco stated that there are minor disadvantages of smaller classes when there are fewer students to provide input for topics under discussion. An aide candidate will be sought who is endorsed in math and science, but there is no guarantee an applicant with these qualifications is available. The Board requested an additional aide for 5th grade science so that the aides would be allowed to plan with the full time teachers in the classroom. The Board also requested up to 2 more aides for 6th-8th grade to help with the disparity in class size there as well. It was suggested that Principal Glimco review the schedules and hire more aides.

ACTION NO. 32

Gr. 5 Inst. Aide

Motion by Mirabile, seconded by Barker, that the Board of Education approve up to four additional instructional aides as needed. Motion carried by roll call vote of 5 ayes (Barker, Houk, Mirabile, Negron, Scaletta-Nelson) absent - Tegtmeier, Violante.

Superintendent Search Planning

Board President Mark Mirabile shared with the Board that he had worked with School Exec Connect to consummate the contract for their services. Dr. Harry Rossi and Dr. Gary Zabilka were in attendance to conduct a planning session with the Board. The following was determined as part of that meeting: Board liaison, Business Manager Catherine Chang; logistics, Supt. Secretary Erika Sawosko; technology contact, Ms. Chang and Ms. Sawosko will provide information to Technology Specialist John McAtee. Board President Mark Mirabile and Board Secretary Kim Barker will revise the letter to go out to the community that will be posted on the website and mailed to the community in a postcard format. Staff members will be invited to a focus group on December 15th, at 3:30 p.m. in the middle school APR. Community members and parents will be invited to a focus group on that same date at 7:00 p.m. Board members and administrators will not be in attendance at either of the focus groups. At the January 21st Board meeting, the Board will review and approve the Superintendent profile. The following Special Board meetings were also scheduled, January 28 at 7:00 p.m. for presentation of the candidates (on paper) to the Board; February 4 and 5 will be candidate interviews; February 17 and 18 will be second round of interviews. Prior to these two meetings, there will be stakeholder meetings with the candidates prior to the Board interviews. The stakeholder groups will consist of building administrators, central office staff, TAP President and Vice President, and 2 members from the executive committee of the PTA. The Board may approve the new Superintendent at the March 18th Board meeting or sooner at a special meeting.

Service Contract Review

Superintendent Mark Fredisdorf shared which contracts were reviewed last year. No recommendation is being made to have any contracts reviewed by legal counsel at the current time.

Consultant Contract Review

Board President Mark Mirabile stated that this would be a generic contract that the district could use for consultants in the future. In December, the Board will receive individual contracts for our current consultants.

ACTION NO. 33

Consultant Cont.

Motion by Barker, seconded by Scaletta-Nelson, that the Board of Education approve the consultant contract template as presented. Motion carried by roll call vote of 5 ayes (Barker, Houk, Mirabile, Negron, Scaletta-Nelson) absent - Tegtmeier, Violante.

Radon Update

Superintendent Mark Fredisdorf shared with the Board that sub slab testing has been done for radon mitigation at the elementary school. The specialized companies that are licensed to install commercial mitigation systems will be contacted to submit proposals. Radon mitigation does not require a formal bid process because only licensed companies are able to submit proposals. The work will be done over winter break. Superintendent Fredisdorf would like to move forward with obtaining the proposals with the assistance of STR and David Kedrowski. At the December Board meeting, the Board will vote to approve the sub slab mitigation to be done over winter break.

Board of Education Information Requests

Board members had information requests consisting of: an RtI update and the traffic study previously conducted by the insurance company. Both will be sent to the Board via the weekly update.

ACTION NO. 34

Info. Requests

Motion by Houk, seconded by Scaletta-Nelson, that the Board of Education approve the information requests as stated. Motion carried by roll call vote of 5 ayes (Barker, Houk, Mirabile, Negron, Scaletta-Nelson) absent - Tegtmeier, Violante.

NEXT AGENDA

Items submitted for the December 2014 agenda include: District Goal Mid-year Review; Review Community Relations (sec. 8) Board policies; Review Fees; Discussion of Service Provider Contracts; Radon Proposal; Tax Levy Hearing; Adopt Tax Levy; Superintendent Search Update; Professional Development Plan and Curriculum Update (written).

ACTION NO. 35

Closed Session

Motion by Mirabile, seconded by Barker, that the Board of Education go into closed session at 11:22 p.m. to discuss appointment, employment, compensation, discipline, performance, and dismissal of personnel. Motion carried by roll call vote of 5 ayes (Barker, Houk, Mirabile, Negron, Scaletta-Nelson) absent - Tegtmeier, Violante.

The Board came out of closed session at 11:34 p.m.

ADJOURNMENT

Motion by Scaletta-Nelson, seconded by Houk, that the regular meeting adjourns at 11:34 p.m. Voice vote. Motion carried.

App. ___ President _____ Secretary _____

VENDOR #	VENDOR NAME & ADDRESS	VOC.	F/P	ITEM							
P.O. #	INVOICE # & INVOICE DATE	#	TYPE	NO	DESCRIPTION	ACCOUNT NUMBER				AMOUNT	
EXP	5261	11/17/2014	1217	B	9	BBALL ASSIGNMENT CHAIR	1 1500	319	2	180.00	
EXP	5262	11/18/2014	1217	B	10	BBALL OFFICIAL	1 1500	319	2	64.00	
EXP	5263	11/18/2014	1217	B	11	BBALL OFFICIAL	1 1500	319	2	64.00	
EXP	5264	11/19/2014	1217	B	12	PLTW CONF/LEWELLYAN	1 1114	332	2	200.00	
EXP	5265	11/21/2014	1217	B	13	REIMBURSE TRAINING EXP/MAKUTENAS	1 2520	332		57.37	
EXP	5266	12/02/2014	1217	B	14	CONF/TATINA	1 1114	332	2	85.00	
EXP	5267	12/02/2014	1217	B	15	CONF/TATINA	1 1114	332	2	114.00	
						SUB-TOTAL				1423.37	
56	4570	SCHOOL EXEC CONNECT									
*R	2145 TANGLEWOOD COURT										
*R	HIGHLAND PARK IL 60035 0000										
EXP	40010	12/01/2014	1217	B	1	CONSULTANT/SUPERINTENDENT SEARCH	1 2310	310		5250.00	
						SUB-TOTAL				5250.00	
57	5299	SCHOOL NURSE SUPPLY INC									
*R	PO BOX 68968										
*R	SCHAUMBURG IL 60168 0000										
EXP	7332	0505356-IN	11/10/2014	1217	F B	1	MISC NURSE SUPPLIES	1 2134	400	1	199.40
						SUB-TOTAL				199.40	
58	5611	SCHOOL SPECIALTY									
*R	32656 COLLECTION CENTER DR										
*R	CHICAGO IL 60693 0656										
EXP	7305	308102113252	11/12/2014	1217	F B	1	MISC INSTRUCT MATERIAL/GRIFFIN	1 1110	483	1	723.00
EXP	7330	208113613430	11/07/2014	1217	F B	2	MISC INSTRUCT MATERIAL/DRISCOLL	1 1114	400	2	19.42
EXP	7352	308102117015	11/20/2014	1217	F B	3	MISC INSTRUCT MATERIAL/KIM	1 1114	400	2	159.74
EXP	7350	208113655192	11/19/2014	1217	F B	4	MISC INSTRUCT MATERIALS/VERVACK	1 1110	402	1	604.95
						SUB-TOTAL				1507.11	
59	2956	SINNOTT TREE SERVICE INC.									
*R	BOX 2202										
*R	LAGRANGE IL 60525 0000										
EXP	2024	8/08/2014	1217	B	1	TREE AND STUMP REMOVAL	2 2540	326	1	600.00	
EXP	2024	8/08/2014	1217	B	2	TREES AND STUMP REMOVAL	2 2540	326	2	2125.00	
						SUB-TOTAL				2725.00	
60	60754	SOUTH COOK INTERMEDIATE SERVICE CENTER									
*R	253 W. JOE ORR ROAD										
*R	CHICAGO HEIGHTS IL 60411 0000										
EXP	10.5538	11/26/2014	1217	B	1	CONF/KRAMER	1 2213	332		175.00	
						SUB-TOTAL				175.00	
61	11803	STEPHANY BASSETT									
*R	ELEMENTARY SCHOOL										
EXP	0		1217	B	1	REIMBURSE FOR INSTRUCT MATERIALS	1 1110	481	1	39.96	
						SUB-TOTAL				39.96	
62	2327	STR PARTNERS, LLC.									
*R	350 WEST ONTARIO, SUITE 200										
*R	CHICAGO IL 60610 0000										
EXP	14049.00-4	12/08/2014	1217	B	1	HAND RAILS	9 2530	310		1170.00	
						SUB-TOTAL				1170.00	

VENDOR #	VENDOR NAME & ADDRESS	VOC.	F/P	ITEM								
P.O. #	INVOICE # & INVOICE DATE	#	TYPE	NO	DESCRIPTION	ACCOUNT NUMBER				AMOUNT		
63 11495	SUSAN BUCKLEY, PT 4414 STANLEY AVE. DOWNERS GROVE IL 60515 2905											
EXP	11/29/2014	1217	B	1	SEP PT SRV	1 1913 670				480.00		
					SUB-TOTAL					480.00		
64 5651	TCI P.O.BOX 1327 RANCHO CORDOVA CA 95741 0000											
EXP	7323 INV7685	11/04/2014	1217	F B	1 LESSON GUIDE/ANCIENT WORLD HISTORY	1 1114 420 2				250.95		
					SUB-TOTAL					250.95		
65 4076	TECHEDU 205 WESTWOOD AVE LONG BRANCH NJ 07740 0000											
EXP	0324464-IN	11/25/2014	1217	B	1 ELMOS (2)	1 2225 540 1				1216.32		
					SUB-TOTAL					1216.32		
66 2482	THERMOSYSTEMS 960 INDUSTRIAL DRIVE UNIT 1 ELMHURST IL 60126 0000											
EXP	0043871	11/20/2014	1217	B	1 MATERIALS FOR UNIVENT REPAIR/ES	2 2540 400				912.96		
					SUB-TOTAL					912.96		
67 4280	TRANE PO BOX 98167 CHICAGO IL 60693 0000											
EXP	10065096R1	11/14/2014	1217	B	1 MATERIAL FOR UNIVENT REPAIR/RM120	2 2540 400				35.46		
EXP	10122320R1	11/26/2014	1217	B	2 MATERIALS FOR UNIVENT REPAIR/CLEAN	2 2540 400				519.02		
EXP	10122557R1	11/26/2014	1217	B	3 MATERIALS FOR UNIVENT REPAIR/ES	2 2540 400				350.00		
EXP	10137045R1	12/03/2014	1217	B	4 MATERIALS FOR ROOFTOP UNIT REPAIR	2 2540 400				303.00		
EXP	10132680R1	12/02/2014	1217	B	5 MATERIALS FOR ROOFTOP UNIT REPAIR	2 2540 400				558.00		
					SUB-TOTAL					1765.48		
68 4259	VILLAGE OF BURR RIDGE 7660 S COUNTY LINE ROAD BURR RIDGE IL 60521 0000											
EXP	1396	11/11/2014	1217	B	1 ELEVATOR INSPECTION	2 2540 331				90.00		
					SUB-TOTAL					90.00		
69 4366	WILLIAM V. MACGILL & CO. 1000 N. LOMBARD ROAD LOMBARD IL 60148 0000											
EXP	7343 IN0501760	11/14/2014	1217	F B	1 MISC NURSE SUPPLIES	1 1110 400 1				38.94		
					SUB-TOTAL					38.94		
70 792	WILLOW SPRINGS ACE HARDWARE 8436 ARCHER AVENUE WILLOW SPRINGS IL 60480 0000											
EXP	69211	10/31/2014	1217	B	1 BOX CRIMP	2 2540 400				10.99		
					SUB-TOTAL					10.99		

VENDOR #	VENDOR NAME & ADDRESS	VOC.	F/P	ITEM				
P.O. #	INVOICE # & INVOICE DATE	#	TYPE	NO	DESCRIPTION	ACCOUNT NUMBER	AMOUNT	
					FUND TOTAL		1	94564.71
					FUND TOTAL		2	51642.75
					FUND TOTAL		3	230.00
					FUND TOTAL		4	54442.41
					FUND TOTAL		9	1170.00
					GRAND TOTAL			202049.87

PRESIDENT

SECRETARY

PREPARED BY: _____

DATE: _____

REVIEWED BY: _____

DATE: _____

VENDOR #	VENDOR NAME & ADDRESS	VOC.	F/P	ITEM						
P.O. #	INVOICE # & INVOICE DATE	#	TYPE	NO	DESCRIPTION	ACCOUNT NUMBER			AMOUNT	
SUB-TOTAL									51822.83	
2371	GUARDIAN - APPLETON									
*R	PO BOX 677458									
*R	DALLAS TX 75267 7458									
EXP	408524	10/22/2014	1103	B	1 NOV DENTAL CHG	1	1110	201	1	483.22
EXP	408524	10/22/2014	1103	B	2 NOV DENTAL CHG	1	1114	201	2	483.22
SUB-TOTAL									966.44	
4259	VILLAGE OF BURR RIDGE									
*R	7660 S COUNTY LINE ROAD									
*R	BURR RIDGE IL 60521 0000									
EXP		10/17/2014	1103	B	1 JUL 30-SEP 29 WATER CHG	2	2540	370	2	184.16
EXP		10/17/2014	1103	B	2 JUL 30-SEP 29 WATER CHG	2	2540	370	2	533.68
SUB-TOTAL									717.84	

VENDOR #	VENDOR NAME & ADDRESS	VOC.	F/P	ITEM					
P.O. #	INVOICE # & INVOICE DATE	#	TYPE	NO	DESCRIPTION	ACCOUNT NUMBER			AMOUNT
11836	BMO MASTERCARD-MASTERCARD CORP CLIENT PA								
*R	PO BOX 71878								
*R	CHICAGO IL 60694 1878								
EXP	RACKSPACE	10/09/2014	1117	B	1 BOE EMAIL MONTHLY FEE	1 2310 640			55.00
EXP	AMAZON.COM	10/09/2014	1117	B	2 BOOK PRCH/FREDISDORF	1 2320 400			12.44
EXP	WALGREENS	10/17/2014	1117	B	3 GIFT CARDS/STAFF APPRECIATION	1 2310 490			141.80
EXP	ASCD MEMBSPH	10/21/2014	1117	B	4 ANNUAL MEMBERSHIP/FREDISDORF	1 2320 640			189.00
EXP	IASBO	10/27/2014	1117	B	5 ANNUAL JOINT CONF/FREDISDORF	1 2320 332			410.00
EXP	IASBO	10/27/2014	1117	B	6 ANNUAL JOINT CONF/CHANG	1 2520 332			410.00
EXP	CURRENT	11/01/2014	1117	B	7 ASSRT BIRTHDAY CARDS/STAFF	1 2310 490			47.93
EXP	ACT	10/31/2014	1117	B	8 CONF/FREDISDORF	1 2320 332			100.00
EXP	7283 STENHSE	10/03/2014	1117	F B	9 MATH WORKSTATIONS/KDG	1 1110 480 1			175.00
EXP	7317 SMILEMAKERS	10/07/2014	1117	F B	10 BIRTHDAY STICKERS	1 2410 400 1			25.35
EXP	7299 SHTMUSICDIRE	10/14/2014	1117	F B	11 SHEET MUSIC	1 1110 417 1			11.25
EXP	7303 AMAZON.COM	10/20/2014	1117	F B	12 MISC INSTRUCT MATERIAL/DASSINGER	1 2110 400 1			51.38
EXP	7303 AMAZON.COM	10/20/2014	1117	F B	13 PLAYING CARDS	1 1110 400 1			20.97
EXP	7301 SNUGSEAT	10/21/2014	1117	F B	14 LOCK AND SCREW FOR SPEC ED EQUIP	1 1205 540			22.40
EXP	RAINBOWRESOU	10/21/2014	1117	B	15 MISC INSTRUCT MATERIAL	1 1110 482 1			382.50
EXP	7309 REFURBEXPERT	10/23/2014	1117	F B	16 PRINTER	1 1205 400 1			196.01
EXP	USP	10/26/2014	1117	B	17 RETURN CHG	1 2410 400 1			6.05
EXP	USP	10/26/2014	1117	B	18 RETURN CHG	1 2410 400 1			23.85
EXP	7324 EPSONSTORE	10/31/2014	1117	F B	19 PROJECTOR BULBS	1 2225 400 1			348.00
EXP	7289 AMAZON.COM	10/08/2014	1117	F B	20 XYLOPHONES	1 1114 417 2			464.98
EXP	7290 AMAZON.COM	10/11/2014	1117	F B	21 BOOK ORDER/JOHNSON	1 1114 448 2			14.95
EXP	7297 WALMART	10/15/2014	1117	F B	22 MISC INSTRUCT MATERIAL/REID	1 1114 412 2			164.04
EXP	SAM'S	10/15/2014	1117	B	23 HALLS	1 1114 400 2			11.96
EXP	HOMEDEPOT	10/25/2014	1117	B	24 LEAF BLOWER	2 2540 541 2			69.97
EXP	WLLSPRGSPETR	10/21/2014	1117	B	25 GAS FOR GAS CANS	2 2540 464			30.81
EXP	HOMEDEPOT	10/29/2014	1117	B	26 PLUMBING SUPPLIES	2 2540 400			67.90
EXP	HOMEDEPOT	10/30/2014	1117	B	27 PLUMBING SUPPLIES	2 2540 400			171.86
EXP	7319 MUSICNOTES	10/06/2014	1117	F B	28 SHEET MUSIC	1 1110 417 1			16.50
					SUB-TOTAL				3641.90
4329	ELLIOT & ASSOC								
*R	9 S 708 CLARENDON HILLS RD								
*R	WILLOWBROOK IL 60527 0000								
EXP		11/07/2014	1117	B	1 FIELD PRESSURE TEST	2 2540 323 1			3300.00
					SUB-TOTAL				3300.00
179	WEST SUBURBAN WATER COMMISSION								
*R	7000 SOUTH ARCHER ROAD								
*R	JUSTICE IL 60458 1196								
EXP	WESTSUBWATER		1117	B	1 AUG 22-OCT 22 WATER CHG	2 2540 370 1			1208.86
					SUB-TOTAL				1208.86

November 2014 Revenue and Expenses

REVENUES	Budget	November 2014	YTD	% Realized
Education	\$ 10,191,823	\$ 64,038	\$ 4,097,915	40.2%
Oper & Maint	\$ 1,609,953	\$ 4,949	\$ 696,808	43.3%
Bond/Int	\$ 600	\$ -	\$ 204	33.9%
Trans	\$ 971,391	\$ 1,721	\$ 319,532	32.9%
IMRF	\$ 314,100	\$ 737	\$ 187,025	59.5%
Site/Construction	\$ -	\$ -	\$ -	-
Working Cash	\$ 1,200	\$ -	\$ 428	35.6%
Tort	\$ 80,381	\$ 261	\$ 35,020	43.6%
Life Safety	\$ 1,400	\$ -	\$ 505	36.1%
Total	\$ 13,170,848	\$ 71,705	\$ 5,337,436	40.5%

EXPENSES	Budget	November 2014	YTD	% Used
Education	\$ 10,135,456	\$ 830,354	\$ 2,850,883	28.1%
Oper & Maint	\$ 1,071,133	\$ 112,919	\$ 382,635	35.7%
Bond/Int	\$ 1,625,753	\$ -	\$ -	0.0%
Trans	\$ 814,259	\$ 93,116	\$ 197,933	24.3%
IMRF	\$ 314,100	\$ 27,240	\$ 101,202	32.2%
Site/Construction	\$ -	\$ -	\$ -	-
Working Cash	\$ -	\$ -	\$ -	-
Tort	\$ 80,133	\$ -	\$ 80,133	100.0%
Life Safety	\$ 17,650	\$ -	\$ 13,865	78.6%
Total	\$ 14,058,484	\$ 1,063,629	\$ 3,626,651	25.8%

Community Relations

Community Use of School Facilities

School facilities are available to the community **organizations during non-school hours** for education, civic, cultural, and other non-commercial uses consistent with the public interest when such use does not: **(1) interfere with the school function or affect the safety of students or employees, or (2) affect the property or liability of the School District.** ~~program or school-sponsored activities.~~ The use of school facilities for school purposes has precedence over all other uses. **The District reserves the right to cancel previously scheduled use of facilities by community organizations and other groups.** Persons on school premises must abide by the District's conduct rules at all times.

The Superintendent shall develop administrative procedures to manage community use of school facilities. Use of school facilities requires the Superintendent or Superintendent's designees' approval and is subject to the administrative procedures.

LEGAL REF.: 20 U.S.C. §7905.
10 ILCS 5/19-2.2.
105 ILCS 5/10-22.10 and 5/29-3.5.

ADOPTED: November 14, 2007

REVISED: January 18, 2012; **December 17, 2014**

Personnel Report

December 17, 2014

1. Employment of Personnel

Attached is a memorandum from Matt Vandercar supporting the employment of Jolene Lorimer, reading specialist, beginning January 6, 2015.

Recommendation:

That the Board of Education employs the following:

Teacher	Position	Base Salary
Jolene Lorimer	Elementary Reading Specialist	\$ 24,187.38 (MA24 Step 7) 98 days

2. Employment of Non-certified Personnel

Attached is a memorandum from John Glimco supporting the employment of Lydia Wayne as full-time middle school instructional aide beginning December 15, 2014.

Recommendation:

That the Board of Education approve the employment of Lydia Wayne as full-time instructional aide (\$17.60 hr/6.75 hours/103 days) beginning December 15, 2014.

November 12, 2014

TO: Dr. Mark Fredisdorf
FROM: Matt Vandercar
RE: Reading Specialist recommendation

I am recommending Jolene Lorimer for the reading specialist position at Pleasantdale Elementary School. Jolene is not new to our school. Several years ago, she was contracted through LADSE to work primarily with our kindergarten teachers. During her five years at LADSE, Jolene held the title of Reading and Response to Intervention Coordinator. Currently, Jolene is an instructional coach in School District #90.

Jolene earned her degree in Early Childhood Education from St. Xavier University. In addition, she earned graduate degrees in Reading, Writing and Literacy from University of Illinois at Chicago and in School Leadership from Concordia University.

I am excited about having Jolene here and confident she will be an effective member of the Pleasantdale staff. She will begin on January 5, 2015.

To: Dr. Mark Fredisdorf
From: John A Glimco
RE: Hiring Recommendation
5th Grade Classroom Aide
Date: December 11, 2014

I would like to recommend Lydia Wayne for the recently approved Aide position at 5th Grade. Specifically Lydia is being recommended to work directly with Jill Vonnahme with all Math classes and lunchtime support. She will mirror Jill's schedule, providing her with opportunities to collaborate on daily instruction in the classroom.

Lydia is a recent college graduate from Augustana College, majoring in Elementary Education with an emphasis in Math. Lydia student taught at Ridgewood Elementary in East Moline. In addition, as part of her practicum experience, Lydia directly worked at the Middle School level, specifically with Math classrooms. Lydia additionally has a strong background in Spanish instruction.

Lydia's references highly support her for this position. They positively refer to her passion for and ability in math instruction. They additionally refer to her strong organizational skills, positive and collaborative nature, and her strength in small group instruction as but a few of her abilities that well qualify her for this role.

For the position, a limited number of candidates applied, 5 directly for the position at the time of interviewing. The candidate pool was increased by reviewing all recent applicants to the position, resulting in several other candidates to be reviewed, either in person or through phone interviews. Beyond traditional postings, positions were directly forwarded to area colleges and universities.

In addition, a second 5th Grade Classroom Aide will be joining the Middle School in the Science Classrooms as an internal transfer from the Elementary School. Elizabeth Kass will be working with Jennifer Carnes, directly following her instructional schedule. A certified Elementary Education teacher, Elizabeth has previous experience as a science aide at the Middle School level, as well as an instructor supporting RtI programs. Both Elizabeth and Lydia start at the Middle School on December 15.

PROPOSAL FORM

Total Costs: \$ 50,965.00

Name of Company: ELLIOTT ASSOCIATES

Address: 9 S. 708 CLARENDON HILLS RD.
WILLOWBROOK, IL 60527

Principal Officer: ELLIOTT WALL

Authorized Signature: Elliott Wall

Title: PRESIDENT

Phone: 630-325-8005

Fax: 630-325-8044

E-mail address: EWALL@RADONILLINOIS.COM



Protecting families from radon, asbestos and mold since 1986

Sample List of School, Multi-family & Commercial Clients

Seton Montessori School
5722-28 Virginia, Clarendon Hills
Sue Buntrock 630.655.1066
Radon Testing GPR, PFE, Mitigation
2014

Jennings-Lyon Daycare
435 N. Robinson St., Sheridan
Donna Pflotner 815.531.4378
Radon GPR, PFE & Mitigation
2014

Pullman Wheelworks Apartments
901 E. 104th St., Chicago
Linda Brace, Mgr. 312.428.4110
Radon Testing, GPR, PFE & Mitigation
2013-2014

Lincoln Jr. High School
1320 S. Olympus, Naperville
Tom Malamos 630.983.2233
Radon GPR, PFE & Mitigation
2010

Lisle Bank*
1450 Maple, Lisle
Carl Renn V.P. 630.852.3710
Radon PFE & Mitigation
2010

WhirlyBall Entertainment Complex*
1823-1855 W. Webster Ave., Chicago
Summit Design & Build
Shane Massey 312.371.1360
Vapor Intrusion
2014

120 Unit Supportive Living Facility
13201 S. Ashland, Blue Island
Walsh Construction
Peter Parkhill 312.617.2387
Vapor Intrusion GPR, PFE, Mitigation
2014

MacKenzie Falls Apartments*
265 Lake Shore Dr., Bolingbrook
Skender Construction
Brian Simmons, 312.781.0265
Radon Testing, PFE & Mitigation
2011

Wheaton School District*
130 W. Park, Wheaton
Colin Wilke 630.682.2000
Radon Testing, PFE & Mitigation
2010

Ovaltine Apartments*
1 Ovaltine Ct., Villa Park
Lincoln Property Mgmt. (former mgmt co.)
Radon PFE & Mitigation
2009

**GPR not performed in buildings that were either in the new construction phase or if architectural building plans were made available.*



Protecting families from radon, asbestos and mold since 1986

December 9, 2014

Catherine Chang, Mark Fredisdorf – Pleasantdale School District 107

Re: 8100 School St., La Grange, IL 60525

Sub-Slab Ventilation System Proposal

Elliott & Associates proposes to furnish the labor, material, and equipment necessary to complete the work at the building located at the above address. Elliott & Associates' Illinois Emergency Management Agency (IEMA) mitigation license number is RNM98113. We will follow all guidelines set forth by the IEMA as part of the Radon Industry Licensing Act [420 ILCS 44]. This proposal is based upon the school districts' information that was provided to us and pressure field extension testing and field observations conducted by our firm.

Cost

The cost for installing six sub-slab ventilation systems in the building listed above, excluding any extras is **\$50,965.00**. Work will be done Monday through Friday between 8:00 A.M. to 4:30 P.M. Weekend days may also be used. Unforeseen work outside the parameters of this proposal that is agreed upon by both parties in writing will be billed at \$165.00 per hour per man. Unforeseen work may include addressing any elevated radon levels after installation. Children cannot enter the work area.

Also included in the cost:

- Coring six 9" diameter holes for suction points on the first floor slab.
- Coring two additional 5" holes for two additional suction points in room 124 slab.
- Coring approximately two 9" holes through the walls.
- Provide and install six Fantech FR-250 or similar exterior in-line vacuum fans, each with a 5-year manufacturer's warranty.
- Utilizing boom lift with trained operator to install exterior system exhaust pipe.
- Paint exposed interior and exterior pipes with client-supplied paint.
- Conduct post mitigation soil communication re-testing in the slab to determine actual airflow from the fan. Soil communication re-testing is performed by using the existing holes in the floor to determine how air moves under the floor, which determines the type of in-line vacuum fan that is needed. Diagnostic holes will be filled with sealant.
- Performing post-mitigation retesting in 12 rooms that originally had elevated radon levels. We will use continuous radon monitors (CRM's) for this diagnostic test.
- F & G Roofing Company, LLC to flash and seal all penetrations through roof.
- Paying Elliott & Associates technicians Cook County prevailing wage.

A temporary work area will be set-up as needed. A HEPA negative air machine will be operated to prevent odors from leaving the work area and eliminating the need to close the building during the installation.

Client is responsible for providing constant hot 110v electricity to within four feet of each fan, and any reconstruction services. We are not responsible for enclosing any part of the installed systems.

Prior to start of work, Client is responsible for the following:

- Provide access to the work areas.
- Move items in work areas.
- Obtain all permits required.
- Removal of any asbestos containing material.
- Providing paint.

Sub-Slab Ventilation System

The system's function is to siphon the radon gas and vent it to the outside above the roof level. Listed below are the major components of the system:

- **Suction Point:** A suction point is a 9" hole (approx diameter) that is cored through the concrete slab. The size of the hole is dependent on the square feet of the slab area that is being treated. A cavity is excavated to reduce the air resistance near the pipe.
- **Suction Pipe:** An 8" (approx diameter) pipe is inserted into the suction point(s) so that the radon and soil gases are drawn into the cavity from airflow channels in the porous soil or aggregate under the slab. The space around the suction point will be sealed with sealant as necessary. The pipe is routed to the exterior and up the side of the building or interiorly through the building envelope. The slope of the pipe should be approximately ¼" per foot to maintain proper drainage of condensate water. The radon pipe will be fastened to the structure of the building with hangers or strapping at least every 6' on horizontal runs and every 8' on vertical runs. NOTE: We are not responsible for installing fire prevention methods such as, but not limited to fire collars, fire caulk, dampers, etc.
- **Exhaust Pipe** will extend approximately 2 feet above or through the roof. The location of the exhaust pipe should be 10' from any fresh air supply intakes.
- **Piping secured** to structure with 2-1/2" lag bolt and uni-strut system or equivalent.
- **A manometer (visual alarm) will be installed on or adjacent to the main suction pipes and signage** posted on each system as needed where the active mitigation system is located. The signage indicates the system function and proper operation. An operations manual is provided with this proposal.
- **Thermally protected in-line vacuum fans** will be mounted vertically on each system with rubber couplings on the outside or on roof to assure quiet, reliable operation. Electrical disconnects (on/off switch) will be installed within 4' of the fans following the NEC. The exact model of in-line vacuum fan will be determined prior to or during installation.
- **Labeling of the system** will be done in accordance with IEMA rules. We will attach "Radon Reduction System" labels on exterior pipes, fans, pipes, and electrical panel(s). This includes an IEMA radon mitigation tag for each system.

Indemnity

Elliott and Associates will indemnify Owner and Manager for any property damage or bodily injury caused by Elliott & Associates in the course of their work.

Disclaimers

Elliott & Associates is not responsible for any damage to the landscaping. This contract does not cover electrical work or fire prevention methods. Pipe & hole diameters listed are approximate.

Additional Notes

A typical sub-slab ventilation system will take 4 to 8 hours to install. Work is usually completed in a single day. However, schedules may require us to complete the job on a second day. Work will normally be completed within 14 days of the start date. Elliott & Associates will leave the work area clean and dispose of installation debris (excavated aggregate) to client trash container or designated area.

In accordance with the IEMA guidelines, we recommend that the client obtain a follow-up radon measurement and that the structure be re-tested every two years or after the building under goes significant alteration. We request that a copy of any post-mitigation report be sent to Elliott & Associates for our records.

The glues, solvents, and materials that are used may be hazardous. You should not be in the work area during the installation. Material Safety Data Sheets (MSDS) will be supplied upon written request. While work is in progress, the windows may be opened and portable ventilation systems may be used. Workers should wear proper clothing suitable for this type of work, and wear eye, ear, and respiratory protection when necessary. Workers should be monitored for radon exposure during the work.

For general information about radon, you can call the Illinois Emergency Management Agency at (800) 325-1245, write to them at 1035 Outer Park Drive, Springfield, IL 62704, or visit them at their web site at www.state.il.us/iema.

Payment is due upon completion of work. If payment is not received within 30 days of completion, a late fee of \$80.00 or 18% of the total which ever is greater per month will be added to the total. Undersigned agrees to pay court costs and attorney's fees in the event Elliott & Associates has to sue for payment.

The parties acknowledge that this contract shall be construed as having been entered into in DuPage County, the courts of which shall have jurisdiction in case of any disputes.

ELLIOTT & ASSOCIATES MAKES NO WARRANTIES, EXPRESS OR IMPLIED OR BY OPERATION OF LAW, OTHER THAN THE LIMITED PERFORMANCE WARRANTY ATTACHED.

Sincerely,



Elliott Wall
President

I hereby accept and agree to be bound by the terms and conditions as set forth in Pages 1 to 4:

By:

Signature

Print Name

Date



Protecting families from radon, asbestos and mold since 1986

Limited Component Warranty

MATERIALS: All materials are guaranteed to be as specified, and all work is completed in a workman like manner.

SYSTEM COMPONENTS: Sub-slab assisted ventilation components are warranted for five (5) years from the date of installation to function as intended by the manufacturer and are covered by the following limitations and conditions.

1. Warranty does not cover any system component that has been damaged or whose performance has been compromised by natural hazards or any modifications, alterations, additions or mistreatment.
2. Repair and/or replacement of defective components will be performed to maintain system operation and integrity in order to maintain limited performance warranty specification during the five-year component warranty period. Owner will be responsible for cost of labor only. In order to maintain component warranty, Elliott & Associates Contractors Inc. shall perform fan replacement.

LIABILITY: EPA's current acceptable risk exposure to radon is 4.0 pCi/l. Any radon exposure has some risk of causing lung cancer. The lower the radon levels in your home, the lower the risk of lung cancer. Every home has radon gas, but with the fan-assisted system the levels of radon should be the lowest. Therefore a house with this system is safer than a home that does not have this system. Outdoor radon levels are 0.4 pCi/l. So there is risk in or outside your home. ELLIOTT & ASSOCIATES' RESPONSIBILITY AND LIABILITY UNDER THE WARRANTY IS LIMITED TO MODIFICATION AND /OR REPLACEMENT OF MITIGATION SYSTEM TO ACHIEVE THE WARRANTED SPECIFICATIONS. ELLIOTT & ASSOCIATES AND ITS EMPLOYEES SHALL NOT BE HELD LIABLE FOR ANY INCIDENTAL OR CONSEQUENTIAL DAMAGE RESULTING FROM OR IN ANY WAY CONNECTED WITH ANY FAILURE OF SAID SYSTEM TO MEET THE WARRANTED SPECIFICATIONS.

ELLIOTT & ASSOCIATES MAKES NO WARRANTIES, EXPRESSED OR IMPLIED OTHER THAN THOSE LISTED ABOVE.



Protecting families from radon, asbestos and mold since 1986

Operations Manual

Sub-Slab Ventilation System

This Manual And Warranty Must Remain With The Property For Use By Future Owners.

- The function of this system is to reduce the levels of radon in the building.
- To test the system: Once a year shut the system off at the breaker box or on/off switch for 2 minutes and then turn it back on. If the system does not turn back on, CALL FOR SERVICE.
- A visual "U Tube", located on the system, indicates system performance. When the system is functioning properly, one side of the red liquid in the "U Tube" is higher than the other. When levels become equal, CALL FOR SERVICE.
- This system works continuously and should not be shut off.
- If the sump pit cover(s) needs to be removed, the cover must be re-sealed.
- If any new cracks develop, they need to be sealed.
- The fan is located either in the attic of the house or outside in a weatherproof fan housing.
- If the fan needs to be replaced, the electricity should be shut off at the breaker box or on/off switch.
- The operating costs of the system will be \$25.00 to \$40.00 per year. See Warranty for any additional information.
- The building should be re-tested for radon gas every two years or if the building undergoes significant alteration. Call us for more details or questions.

SAVE THIS INFORMATION

2014-15

Registration Fees (students keep PE lock and calculators)

Grade 5 - \$20 – PE lock and calculator

Grade 7 - \$15 – Calculator

Grade 8 - \$30 – Graduation

Bright Beginnings Tuition Rates for 2014-15

2 sessions per week - \$1,378

3 sessions per week - \$2,067

5 sessions per week - \$3,413

Extended Day Kindergarten

5 sessions per week - \$3,413

2014-15 District Goals

TEACHING AND LEARNING

GOAL: Each student will meet or exceed individual academic goals (IEP, student set) consistent with those set forth by the Illinois State Board of Education (ISBE) and District 107.

Conditions of Satisfaction:

- All staff will receive professional development including a focus on the Common Core State Standards and instructional technology in the 2014-15 school year
- Development and implementation of a documented curriculum including a scope and sequence for all grade levels and disciplines
- Utilization of a variety of assessments including teacher developed and nationally normed to measure attainment and student growth of skills and concepts within the academic disciplines
- Through an RtI/MTSS model, students will make progress in targeted intervention areas
- Research and consider the costs/academic benefits of free full-day kindergarten
- Update district website
- Develop parent and community mailings when appropriate
- Conduct parent & community meetings when appropriate

TECHNOLOGY

GOAL: TBD – Pending Technology committee presentation in October 2014.

Conditions of Satisfaction:

- Update district website
- Develop parent and community mailings when appropriate
- Conduct parent & community meetings when appropriate

STRATEGIC PLANNING (BOARD OF EDUCATION)

Conditions of Satisfaction:

- Recruit and hire a high quality Superintendent for Pleasantdale School District by late winter 2015
- Negotiate a multi-year contract with the Teachers Association of Pleasantdale

- Enhance the effectiveness of the Board of Education
- Update district website
- Develop parent and community mailings when appropriate
- Conduct parent & community meetings when appropriate

DISTRICT FINANCES

GOAL: Maintain a healthy fiscal position.

Conditions of Satisfaction:

- Maintain a balanced budget
- Communicate the District's financial position and grants applied for and secured to the Board of Education, staff, parents and community members

SAFETY

GOAL: Maintain a safe school climate that is conducive to learning.

Conditions of Satisfaction:

- Continue to work collaboratively with local law enforcement officials to ensure the District's safety protocols are current with best practices and maximize school safety
- Ensure that the district provides resources to educate students, parents, and staff on social emotional issues, positive behaviors and substance abuse prevention
- Execute a traffic flow study at both schools
- Update district website
- Develop parent and community mailings when appropriate
- Conduct parent & community meetings when appropriate
- Conduct annual radon testing

INDEPENDENT CONTRACTOR SERVICES AGREEMENT

(For use with professional development consultants)

This Independent Contractor Agreement (the "Agreement") is made and entered into on December 17, 2014, by and between **PLEASANTDALE SCHOOL DISTRICT NO. 107, COOK COUNTY, ILLINOIS** (the "District") and Claran Einfeldt ("Contractor") (collectively referred to as the "Parties").

The Parties agree as follows:

1. **SERVICES:** The District shall engage Contractor to provide the following services:

Math training services for staff per Board approved calendar

Contractor will determine the method, details, and means of performing the services in cooperation with District staff; however, Contractor agrees to devote the time specified in the Board-approved schedule to performing the services described above.

2. **TERM:** Contractor shall provide services to the District pursuant to this Agreement for a term beginning on December 17, 2014 and ending on June 30, 2015 (the "Agreement Term").
3. **COMPENSATION:** For services provided, the District will pay Contractor a daily rate of \$2,000, which payment includes all preparation time for training services. Contractor is responsible for submitting an invoice for services at regular intervals. Payment by the District shall be made in accordance with the Illinois *Local Government Prompt Payment Act* after receipt of the invoice by the District Business Office.
4. **EXPENSES:** Contractor shall bear expenses incurred in the performance of this Agreement. The District is responsible for securing meeting rooms and duplicating materials necessary for the training.
5. **INDEPENDENT CONTRACTOR:** No relationship of employer and employee is created by this Agreement between Contractor and the District, it being understood that the Contractor, its agents, and employees, will provide services as independent contractors. Contractor acknowledges that it is providing services separately and independently from the District's control, supervision, direction and evaluation; that it has a full opportunity to find other business; that it has made its own investment in its business; and that it will utilize a high level of skill necessary to perform the services described. This Agreement shall not be construed as creating any joint employment relationship between Contractor and the District, and the District will not be liable for any obligation incurred by Contractor, including, but not limited to, workers' compensation, unpaid minimum wages and/or overtime premiums. Further, Contractor shall be responsible for payroll taxes and other taxes associated with the employment of the Contractor's employees.

The provision of services by any Contractor or employee of the Contractor under this Agreement shall not constitute probationary service or otherwise contribute toward tenure with the District under the Illinois *School Code*. The Provider and its employees shall have

no claim under this Agreement or otherwise against the District for vacation pay, sick leave, retirement benefits, workers' compensation, disability or unemployment insurance benefits, or any other wages or benefits of any kind.

- 6. RECORDS AND CONFIDENTIALITY:** The District and Contractor acknowledge and agree that all student, personnel, and District-related business records generated in performing services under this Agreement shall be the property of the District. The parties agree to comply with all state and federal laws, including, but not limited to, the *Illinois School Student Records Act*, the *Illinois Mental Health Act and Developmental Disabilities Confidentiality Act*, the federal *Family Educational Rights and Privacy Act*, *HIPAA*, the *Illinois Personnel Record Review Act*, and all rules and regulations governing the release of student, personnel, and medical records. Contractor and its employees who are assigned to provide services hereunder shall also abide by all other records confidentiality obligations of the District and shall not release confidential records to any third party, except as directed by the District and in compliance with law.
- 7. OTHER LAWS, RULES, AND POLICIES:** Contractor agrees to abide by any other rules, policies and procedures as communicated by the District. In performing the services required under this Agreement, the Contractor shall comply with all county, municipal, state, and federal laws, rules, and ordinances now in force or which may hereafter be in force, pertaining to the services provided under this Agreement.

Contractor also agrees to comply fully with the requirements of the Illinois *Human Rights Act*, 775 ILCS 5/1-101 *et seq.*, including, but not limited to, the provisions of sexual harassment policies and procedures pursuant to Section 2-105 of the Act. Contractor further agrees to comply with all applicable federal Equal Employment Opportunity Laws, including, but not limited to, the *Americans with Disabilities Act*, 42 U.S.C Section 1201 *et seq.*, and its rules and regulations.

- 8. TERMINATION:** This Agreement may be terminated early for the following reasons:
- **By the District**
 - (i) If Contractor fails to perform his/her duties or materially breaches any obligation in the Agreement, and the failure or breach is not corrected within five days of receiving written notice from the District;
 - (ii) If Contractor is unable to provide the services in this Agreement due to illness, death or disability;
 - (iii) If the District determines to terminate the Agreement in its sole discretion, provided Contractor is given advance written notice of no less than 30 days.
 - **By the Contractor**
 - (i) If the District materially breaches any obligation in the Agreement and such breach is not corrected within five days of receiving written notice from the Contractor; or
 - (ii) If Contractor determines to terminate the Agreement in its sole discretion, provided the District is given advance written notice of no less than 30 days.
- 9. RETURN OF PROPERTY:** Upon termination of services, Contractor will promptly return to the District all documents, materials, drawings, and other tangible manifestations of

confidential District Information (and all copies and reproductions thereof). In addition, Contractor will return any other property belonging to the District including without limitation: computers, office supplies, money and documents.

- 10. CONTINUING OBLIGATIONS:** Notwithstanding the termination of this Agreement for any reason, the provisions of paragraph 6 of this Agreement will continue in full force and effect following such termination.
- 11. BINDING EFFECT:** The covenants and conditions contained in the Agreement shall apply to and bind the Parties and their heirs, legal representatives, successors and permitted assigns.
- 12. CUMULATIVE RIGHTS:** The Parties' rights under this Agreement are cumulative, and shall not be construed as exclusive of each other unless otherwise required by law.
- 13. WAIVER:** The failure of either Party to enforce any provisions of this Agreement shall not be deemed a waiver or limitation of that Party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.
- 14. SEVERABILITY:** If any part or parts of this Agreement shall be held unenforceable for any reason, the remainder of this Agreement shall continue in full force and effect. If any provision of this Agreement is deemed invalid or unenforceable by any court of competent jurisdiction, and if limiting such provision would make the provision valid, then such provision shall be deemed to be construed as so limited.
- 15. ENTIRE AGREEMENT:** This Agreement constitutes the entire agreement between the Parties and supersedes any prior understanding or representation of any kind preceding the date of this Agreement. There are no other promises, conditions, understandings or other agreements, whether oral or written, relating to the subject matter of this Agreement. This Agreement may be modified in writing, which amendment must be signed by both the District and Contractor to be effective.
- 16. NOTICE:** Any notice required or otherwise given pursuant to this Agreement shall be in writing and mailed certified return receipt requested, postage prepaid, or delivered by overnight delivery service, addressed as follows:

The District:

Pleasantdale S.D. 107
7450 S. Wolf Road
Burr Ridge, IL 60527

Contractor:

Claran Einfeldt, C Math 2, Inc.

Either party may change such addresses from time to time by providing notice as set forth above.

- 17. GOVERNING LAW:** This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on December 17, 2014.

THE DISTRICT:

Board President

Date

CONTRACTOR:

(Signature)

(Name – Please Print)

(Tax Identification Number)

Date

INDEPENDENT CONTRACTOR SERVICES AGREEMENT
(For use with professional development consultants)

This Independent Contractor Agreement (the “Agreement”) is made and entered into on December 17, 2014, by and between **PLEASANTDALE SCHOOL DISTRICT NO. 107, COOK COUNTY, ILLINOIS** (the “District”) and Gail Bohnenstiehl (“Contractor”) (collectively referred to as the “Parties”).

The Parties agree as follows:

1. **SERVICES:** The District shall engage Contractor to provide the following services:

English Language arts training services for staff per Board approved schedule

Contractor will determine the method, details, and means of performing the services in cooperation with District staff; however, Contractor agrees to devote the time specified in the Board-approved schedule to performing the services described above.

2. **TERM:** Contractor shall provide services to the District pursuant to this Agreement for a term beginning on December 17, 2014 and ending on June 30, 2015 (the “Agreement Term”).
3. **COMPENSATION:** For services provided, the District will pay Contractor a daily rate of \$2,000.00, which payment includes all preparation time for training services. Contractor is responsible for submitting an invoice for services at regular intervals. Payment by the District shall be made in accordance with the Illinois *Local Government Prompt Payment Act* after receipt of the invoice by the District Business Office.
4. **EXPENSES:** Contractor shall bear expenses incurred in the performance of this Agreement. The District is responsible for securing meeting rooms and duplicating materials necessary for the training.
5. **INDEPENDENT CONTRACTOR:** No relationship of employer and employee is created by this Agreement between Contractor and the District, it being understood that the Contractor, its agents, and employees, will provide services as independent contractors. Contractor acknowledges that it is providing services separately and independently from the District’s control, supervision, direction and evaluation; that it has a full opportunity to find other business; that it has made its own investment in its business; and that it will utilize a high level of skill necessary to perform the services described. This Agreement shall not be construed as creating any joint employment relationship between Contractor and the District, and the District will not be liable for any obligation incurred by Contractor, including, but not limited to, workers’ compensation, unpaid minimum wages and/or overtime premiums. Further, Contractor shall be responsible for payroll taxes and other taxes associated with the employment of the Contractor’s employees.

The provision of services by any Contractor or employee of the Contractor under this Agreement shall not constitute probationary service or otherwise contribute toward tenure with the District under the Illinois *School Code*. The Provider and its employees shall have

no claim under this Agreement or otherwise against the District for vacation pay, sick leave, retirement benefits, workers' compensation, disability or unemployment insurance benefits, or any other wages or benefits of any kind.

- 6. RECORDS AND CONFIDENTIALITY:** The District and Contractor acknowledge and agree that all student, personnel, and District-related business records generated in performing services under this Agreement shall be the property of the District. The parties agree to comply with all state and federal laws, including, but not limited to, the *Illinois School Student Records Act*, the *Illinois Mental Health Act and Developmental Disabilities Confidentiality Act*, the federal *Family Educational Rights and Privacy Act*, *HIPAA*, the *Illinois Personnel Record Review Act*, and all rules and regulations governing the release of student, personnel, and medical records. Contractor and its employees who are assigned to provide services hereunder shall also abide by all other records confidentiality obligations of the District and shall not release confidential records to any third party, except as directed by the District and in compliance with law.
- 7. OTHER LAWS, RULES, AND POLICIES:** Contractor agrees to abide by any other rules, policies and procedures as communicated by the District. In performing the services required under this Agreement, the Contractor shall comply with all county, municipal, state, and federal laws, rules, and ordinances now in force or which may hereafter be in force, pertaining to the services provided under this Agreement.

Contractor also agrees to comply fully with the requirements of the Illinois *Human Rights Act*, 775 ILCS 5/1-101 *et seq.*, including, but not limited to, the provisions of sexual harassment policies and procedures pursuant to Section 2-105 of the Act. Contractor further agrees to comply with all applicable federal Equal Employment Opportunity Laws, including, but not limited to, the *Americans with Disabilities Act*, 42 U.S.C Section 1201 *et seq.*, and its rules and regulations.

- 8. TERMINATION:** This Agreement may be terminated early for the following reasons:
- **By the District**
 - (i) If Contractor fails to perform his/her duties or materially breaches any obligation in the Agreement, and the failure or breach is not corrected within five days of receiving written notice from the District;
 - (ii) If Contractor is unable to provide the services in this Agreement due to illness, death or disability;
 - (iii) If the District determines to terminate the Agreement in its sole discretion, provided Contractor is given advance written notice of no less than 30 days.
 - **By the Contractor**
 - (i) If the District materially breaches any obligation in the Agreement and such breach is not corrected within five days of receiving written notice from the Contractor; or
 - (ii) If Contractor determines to terminate the Agreement in its sole discretion, provided the District is given advance written notice of no less than 30 days.
- 9. RETURN OF PROPERTY:** Upon termination of services, Contractor will promptly return to the District all documents, materials, drawings, and other tangible manifestations of

confidential District Information (and all copies and reproductions thereof). In addition, Contractor will return any other property belonging to the District including without limitation: computers, office supplies, money and documents.

- 10. CONTINUING OBLIGATIONS:** Notwithstanding the termination of this Agreement for any reason, the provisions of paragraph 6 of this Agreement will continue in full force and effect following such termination.
- 11. BINDING EFFECT:** The covenants and conditions contained in the Agreement shall apply to and bind the Parties and their heirs, legal representatives, successors and permitted assigns.
- 12. CUMULATIVE RIGHTS:** The Parties' rights under this Agreement are cumulative, and shall not be construed as exclusive of each other unless otherwise required by law.
- 13. WAIVER:** The failure of either Party to enforce any provisions of this Agreement shall not be deemed a waiver or limitation of that Party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.
- 14. SEVERABILITY:** If any part or parts of this Agreement shall be held unenforceable for any reason, the remainder of this Agreement shall continue in full force and effect. If any provision of this Agreement is deemed invalid or unenforceable by any court of competent jurisdiction, and if limiting such provision would make the provision valid, then such provision shall be deemed to be construed as so limited.
- 15. ENTIRE AGREEMENT:** This Agreement constitutes the entire agreement between the Parties and supersedes any prior understanding or representation of any kind preceding the date of this Agreement. There are no other promises, conditions, understandings or other agreements, whether oral or written, relating to the subject matter of this Agreement. This Agreement may be modified in writing, which amendment must be signed by both the District and Contractor to be effective.
- 16. NOTICE:** Any notice required or otherwise given pursuant to this Agreement shall be in writing and mailed certified return receipt requested, postage prepaid, or delivered by overnight delivery service, addressed as follows:

The District:

Pleasantdale S.D. 107
7450 S. Wolf Road
Burr Ridge, IL 60527

Contractor:

Gail Bohnenstiehl
402 Exchange St
Crete, IL 60417

Either party may change such addresses from time to time by providing notice as set forth above.

- 17. GOVERNING LAW:** This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on
December 17, 2014.

THE DISTRICT:

Board President

Date

CONTRACTOR:

(Signature)

(Name – Please Print)

(Tax Identification Number)

Date

INDEPENDENT CONTRACTOR SERVICES AGREEMENT
(for use with professional development consultants)

This Independent Contractor Agreement (the “Agreement”) is made and entered into on December 17, 2014, by and between **PLEASANTDALE SCHOOL DISTRICT NO. 107, COOK COUNTY, ILLINOIS** (the “District”) and Laura Beltchenko (“Contractor”) (collectively referred to as the “Parties”).

The Parties agree as follows:

1. **SERVICES:** The District shall engage Contractor to provide the following services:

English Language Arts training services for staff per Board approved schedule

Contractor will determine the method, details, and means of performing the services in cooperation with District staff; however, Contractor agrees to devote the time specified in the Board-approved schedule to performing the services described above.

2. **TERM:** Contractor shall provide services to the District pursuant to this Agreement for a term beginning on December 17, 2014 and ending on June 30, 2015 (the “Agreement Term”).
3. **COMPENSATION:** For services provided, the District will pay Contractor a daily rate of \$2,000.00, which payment includes all preparation time for training services. Contractor is responsible for submitting an invoice for services at regular intervals. Payment by the District shall be made in accordance with the Illinois *Local Government Prompt Payment Act* after receipt of the invoice by the District Business Office.
4. **EXPENSES:** Contractor shall bear all expenses incurred in the performance of this Agreement. The District is responsible for securing meeting rooms and duplicating materials necessary for the training.
5. **INDEPENDENT CONTRACTOR:** No relationship of employer and employee is created by this Agreement between Contractor and the District, it being understood that the Contractor, its agents, and employees, will provide services as independent contractors. Contractor acknowledges that it is providing services separately and independently from the District’s control, supervision, direction and evaluation; that it has a full opportunity to find other business; that it has made its own investment in its business; and that it will utilize a high level of skill necessary to perform the services described. This Agreement shall not be construed as creating any joint employment relationship between Contractor and the District, and the District will not be liable for any obligation incurred by Contractor, including, but not limited to, workers’ compensation, unpaid minimum wages and/or overtime premiums. Further, Contractor shall be responsible for payroll taxes and other taxes associated with the employment of the Contractor’s employees.

The provision of services by any Contractor or employee of the Contractor under this Agreement shall not constitute probationary service or otherwise contribute toward tenure with the District under the Illinois *School Code*. The Provider and its employees shall have

no claim under this Agreement or otherwise against the District for vacation pay, sick leave, retirement benefits, workers' compensation, disability or unemployment insurance benefits, or any other wages or benefits of any kind.

- 6. RECORDS AND CONFIDENTIALITY:** The District and Contractor acknowledge and agree that all student, personnel, and District-related business records generated in performing services under this Agreement shall be the property of the District. The parties agree to comply with all state and federal laws, including, but not limited to, the *Illinois School Student Records Act*, the *Illinois Mental Health Act and Developmental Disabilities Confidentiality Act*, the federal *Family Educational Rights and Privacy Act*, *HIPAA*, the *Illinois Personnel Record Review Act*, and all rules and regulations governing the release of student, personnel, and medical records. Contractor and its employees who are assigned to provide services hereunder shall also abide by all other records confidentiality obligations of the District and shall not release confidential records to any third party, except as directed by the District and in compliance with law.
- 7. OTHER LAWS, RULES, AND POLICIES:** Contractor agrees to abide by any other rules, policies and procedures as communicated by the District. In performing the services required under this Agreement, the Contractor shall comply with all county, municipal, state, and federal laws, rules, and ordinances now in force or which may hereafter be in force, pertaining to the services provided under this Agreement.

Contractor also agrees to comply fully with the requirements of the *Illinois Human Rights Act*, 775 ILCS 5/1-101 *et seq.*, including, but not limited to, the provisions of sexual harassment policies and procedures pursuant to Section 2-105 of the Act. Contractor further agrees to comply with all applicable federal Equal Employment Opportunity Laws, including, but not limited to, the *Americans with Disabilities Act*, 42 U.S.C Section 1201 *et seq.*, and its rules and regulations.

- 8. TERMINATION:** This Agreement may be terminated early for the following reasons:
- **By the District**
 - (i) If Contractor fails to perform his/her duties or materially breaches any obligation in the Agreement, and the failure or breach is not corrected within five days of receiving written notice from the District;
 - (ii) If Contractor is unable to provide the services in this Agreement due to illness, death or disability;
 - (iii) If the District determines to terminate the Agreement in its sole discretion, provided Contractor is given advance written notice of no less than 30 days.
 - **By the Contractor**
 - (i) If the District materially breaches any obligation in the Agreement and such breach is not corrected within five days of receiving written notice from the Contractor; or
 - (ii) If Contractor determines to terminate the Agreement in its sole discretion, provided the District is given advance written notice of no less than 30 days.
- 9. RETURN OF PROPERTY:** Upon termination of services, Contractor will promptly return to the District all documents, materials, drawings, and other tangible manifestations of

confidential District Information (and all copies and reproductions thereof). In addition, Contractor will return any other property belonging to the District including without limitation: computers, office supplies, money and documents.

- 10. CONTINUING OBLIGATIONS:** Notwithstanding the termination of this Agreement for any reason, the provisions of paragraph 6 of this Agreement will continue in full force and effect following such termination.
- 11. BINDING EFFECT:** The covenants and conditions contained in the Agreement shall apply to and bind the Parties and their heirs, legal representatives, successors and permitted assigns.
- 12. CUMULATIVE RIGHTS:** The Parties' rights under this Agreement are cumulative, and shall not be construed as exclusive of each other unless otherwise required by law.
- 13. WAIVER:** The failure of either Party to enforce any provisions of this Agreement shall not be deemed a waiver or limitation of that Party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.
- 14. SEVERABILITY:** If any part or parts of this Agreement shall be held unenforceable for any reason, the remainder of this Agreement shall continue in full force and effect. If any provision of this Agreement is deemed invalid or unenforceable by any court of competent jurisdiction, and if limiting such provision would make the provision valid, then such provision shall be deemed to be construed as so limited.
- 15. ENTIRE AGREEMENT:** This Agreement constitutes the entire agreement between the Parties and supersedes any prior understanding or representation of any kind preceding the date of this Agreement. There are no other promises, conditions, understandings or other agreements, whether oral or written, relating to the subject matter of this Agreement. This Agreement may be modified in writing, which amendment must be signed by both the District and Contractor to be effective.
- 16. NOTICE:** Any notice required or otherwise given pursuant to this Agreement shall be in writing and mailed certified return receipt requested, postage prepaid, or delivered by overnight delivery service, addressed as follows:

The District:

Pleasantdale S.D. 107
7450 S. Wolf Road
Burr Ridge, IL 60527

Contractor:

Laura Beltchenko
930 Crestfield
Libertyville, IL 60048

Either party may change such addresses from time to time by providing notice as set forth above.

- 17. GOVERNING LAW:** This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on December 17, 2014.

THE DISTRICT:

Board President

Date

CONTRACTOR:

(Signature)

(Name – Please Print)

(Tax Identification Number)

Date

Math and ELA Common Core State Standards Professional Development Plan with Corresponding Costs

Green = past events

Yellow = revisions/rescheduling since last month

July				
Date	Consultant	Teachers	Topic/Deliverables	Cost
22	Claran	Six 1 st grade teachers	Report card descriptors Assessments Scope & Sequence Math lessons	\$1,750 consultant \$1,639.68 staff pay
August				
1	Claran	Three preschool teachers	Revise Scope & Sequence Develop math activities to prepare students for Kindergarten Common Core expectations	\$1,750 consultant \$819.84 staff pay
12	Claran	Four 2 nd grade teachers	Report card descriptors Assessments Scope & Sequence Math lessons	\$1,750 consultant \$1,093.12 staff pay
19 a.m.	Claran	Four 3 rd grade teachers	Report card descriptors Assessments Scope & Sequence Math lessons	\$875 consultant \$546.56 staff pay
19 p.m.	Claran	Three middle school math teachers	Scope & Sequence Unit planning	\$875 consultant \$409.92 staff pay
20 p.m. Institute Day	Gail, Laura	All teachers except MS math	Key features of ELA standards and assessments Distilled instructional shifts Terminology Three performance tasks Content model framework	\$2,200 consultants
20 p.m. Institute Day	Claran	Middle school math teachers	Unit plans Curriculum maps Assessments	\$875 consultant
21 p.m.	Houghton	Middle school	Scope & Sequence	No consultant fee

Half-day Inservice	Mifflin Trainer	language arts teachers	Unit planning with new “Collections” materials	
28	STAR Assessment Trainer	Administrators, reading specialists, team leaders	STAR Assessment	\$3,000 trainer \$720 subs (8 teachers)
September				
3	Debbie @ ES John Glimco & Reading Specialist/RtI Facilitator @ MS	All certified staff	Overview of RtI Manual	Building meeting
TBD	Reading Specialists	New elementary teacher	Administration of benchmark assessments	Scheduled with teacher individually
TBD	Scholastic	Reading Specialist/RtI Facilitator & Candy	Read 180	Scheduled with teacher individually
4	Claran	Four 4 th grade teachers	Math Scope & Sequence Unit plans/curriculum maps Assessments	\$1,750 consultant \$360 subs
5	Claran	Four 3 rd grade teachers	Math units Unit plans/curriculum maps Assessments	\$1,750 consultant \$360 subs
9	n/a	Four 1 st grade teachers	Teachers are subbed out to administer the Fountas and Pinnell 1 on 1 reading assessment to their students	\$360 subs
11	n/a	Four 2 nd grade teachers	Teachers are subbed out to administer the Fountas and Pinnell 1 on 1 reading assessment to their students	\$360 subs
12	n/a	Four 4 th grade teachers	Teachers are subbed out to administer the Fountas and Pinnell 1 on 1 reading assessment to their students	\$360 subs
15	n/a	Four 3 rd grade teachers	Teachers are subbed out to administer the Fountas and Pinnell 1 on 1 reading assessment to their students	\$360 subs
16	Claran	Four 2 nd grade teachers	Math units Unit plans/curriculum maps	\$1,750 consultant \$360 subs

			Assessments	
17	Claran	Four 1 st grade teachers	Math units Unit plans/curriculum maps Assessments	\$1,750 consultant \$360 subs
18	Claran	Six preschool and kindergarten teachers	Math units Unit plans/curriculum maps Assessments	\$1,750 consultant \$540 subs
30	Debbie with Reading Specialist/RtI Facilitator	Grade K & 3	Data Meetings: Understanding data Making Decisions with data Communication with parents	\$360 subs
October				
Sept. 29/Oct. 6	Debbie with Reading Specialist/RtI Facilitator	Middle School	Understanding data Making Decisions with data Communication with parents	Grade level team
1	Debbie with Reading Specialist/RtI Facilitator	Grade 1-2	Data Meetings: Understanding data Making Decisions with data Communication with parents	\$360 subs
3	Debbie with Reading Specialist/RtI Facilitator	4 (1/2 day)	Data Meetings: Understanding data Making Decisions with data Communication with parents	\$180 subs
14 Institute Day	Gail, Laura	All teachers except middle school math teachers	Webb's Depth of Knowledge including: Questioning for verbal discussion Questioning for written discussion Questioning for assessments	\$4,400 consultants Institute Day, no subs needed
14 Institute Day (Claran was ill on this date. Will reschedule)	Claran (Date selected to reschedule is Wed. Mar. 4)	Middle school math teachers	Lesson plans Curriculum maps Assessments	\$1,750 consultant Institute Day, no subs needed
15 Half day	ISBE	Debbie Lubeck/Matt Vandercar	Kindergarten Individual Development Survey (KIDS) Administrator Training	No cost
20	Claran	Grade K-2 teachers	Lesson plans Curriculum maps Assessments	\$1,750 consultant \$1,080 subs

			Instructional practices Vertical alignment	
21	Claran	Grade 3-5 teachers	Lesson plans Curriculum maps Assessments Instructional practices Vertical alignment	\$1,750 consultant \$810 subs
22	Claran	Grade 6-8 teachers	Lesson plans Curriculum maps Assessments Instructional practices Vertical alignment	\$1,750 consultant \$270 subs
23	Claran	Parents	Math Common Core Informational Meeting – 6:30 to 8:30 p.m.	\$500 consultant
28		Council members (8)	Curriculum Council	\$720 subs
November				
10	Gail	Grade K-4 teachers	ELA critiquing and proving feedback on DOK questions as designed by faculty and practiced in classrooms	\$2,200 consultant \$1,080 subs
11	Laura	Grade 5-8 ELA and social studies teachers	ELA critiquing and proving feedback on DOK questions as designed by faculty and practiced in classrooms	\$2,200 consultant \$1,080 subs
Late November/early December	Debbie with Reading Specialists	Elementary	Using data to make decisions about intervention changes (<i>This will occur as part of the data review cycle.</i>) Providing Communication to Parents about progress and intervention changes	Grade level teams
Late November/early December	Debbie with Reading Specialist/RtI Facilitator	Middle School	Using data to make decisions about intervention changes (<i>This will occur as part of the data review cycle.</i>) Providing Communication to Parents about progress and intervention changes	Grade level teams
December				
3	Gail	Grade K-4 teachers	Evaluate writing practices by grade level teams	\$2,200 consultant \$1,080 subs

4	Laura	Grade 5-8 LA teachers	Evaluate writing practices by grade level teams	\$2,200 consultant \$1,080 subs
January				
20 a.m. Institute Day	Claran	Grade PK-4 teachers	Develop curriculum maps and assessments Identify math resources Prepare for PARCC	\$875 consultant
20 p.m. Institute Day	Claran	Grade 5-8 math teachers	Develop curriculum maps and assessments Identify math resources Prepare for PARCC	\$875 consultant
20 p.m. Institute Day	Gail	Grade PK-4 teachers	Prepare for PARCC Strategies for informational text <ul style="list-style-type: none"> • Text features • Text structure • Short focused research 	\$1,100 consultant
20 all day Institute Day	Laura	Grade 5-8 LA Teachers	Prepare for PARCC Strategies for informational text <ul style="list-style-type: none"> • Text features • Text structure • Short focused research 	\$2,200 consultant
29	Claran	Grade PK-4 and middle school math teachers	Model lesson demonstrations Observations of teacher instructional practices PARCC test preparation	\$1,750 consultant No subs needed
February				
2	Claran (date change from Feb 17)	Grade PK-8 teachers	Model lesson demonstrations Observations of teacher instructional practices PARCC test preparation	\$1,750 consultant No subs needed
3	Claran (date change from Feb 18)	Grade 5-8 math teachers	Model lesson demonstrations Observations of teacher instructional practices PARCC test preparation	\$1,750 consultant No subs needed
3		Grade 1-2	Data Meetings	\$360 subs
4		Grade 3-4	Data Meetings	\$360 subs
6		K (1/2 day)	Data Meetings	\$180 subs
11	Gail	Grade PK-4 teachers	Observations of teacher instructional	\$2,200 consultant

			practices	No subs needed
11	Laura	Grade 5-8 LA teachers	Observations of teacher instructional practices	\$2,200 consultant No subs needed
17 (date change requested by presenter)	Claran (date selected to reschedule is Mon. Feb. 2)	Grade PK-8 teachers	Model lesson demonstrations Observations of teacher instructional practices PARCC test preparation	\$1,750 consultant No subs needed
18 (Make up from April 14) (date change requested by presenter)	Claran (date selected to reschedule is Tues. Feb. 3)	Grade 5-8 math teachers	Model lesson demonstrations Observations of teacher instructional practices PARCC test preparation	\$1,750 consultant No subs needed
19 (Gail is unable to attend this date)	Gail	Grade PK-4 teachers	Observations of teacher instructional practices	\$2,200 consultant No subs needed
19	Laura	Grade 5-8 LA teachers	Observations of teacher instructional practices	\$2,200 consultant No subs needed
25		Council members (8)	Curriculum Council	\$720 subs
March				
3 (Make up from April 13)	Claran	Grade PK-4 teachers	Model lesson demonstrations Observations of teacher instructional practices PARCC test preparation	\$1,750 consultant No subs needed
4 (Make up from Oct 14)	Claran	Middle school math teachers	Lesson plans Curriculum maps Assessments	\$1,750 consultant (originally planned for an Institute Day when there were no subs needed. Day will be addressed in order to not require subs.)
April				
8	Gail	Grade PK-4 teachers	Observations of teacher instructional practices	\$2,200 consultant No subs needed
8	Laura	Grade 5-8 LA teachers	Observations of teacher instructional practices	\$2,200 consultant No subs needed

13 (Claran is unable to attend on this date. Will reschedule.)	Claran (Date selected to reschedule is Tues. Mar. 3)	Grade PK-4 teachers	Model lesson demonstrations Observations of teacher instructional practices PARCC test preparation	\$1,750 consultant No subs needed
14 (Claran is unable to attend on this date. Will reschedule.)	Claran (Date selected to reschedule is Wed. Feb. 18 Tues. Feb 3)	Grade 5-8 math teachers	Model lesson demonstrations Observations of teacher instructional practices PARCC test preparation	\$1,750 consultant No subs needed
20 (changed to April 21 due to substitute needs)	Gail	Grade PK-4 teachers	Close reading Strategies for literature	\$2,200 consultant \$1,080 subs
20	Laura	Grade 5-8 LA teachers	Close reading Strategies for literature	\$2,200 consultant \$1,080 subs
21 (from April 20)	Gail	Grade PK-4 teachers	Close reading Strategies for literature	\$2,200 consultant \$1,080 subs
23	Claran	Grade PK-4 teachers	Model lesson demonstrations Observations of teacher instructional practices PARCC test preparation	\$1,750 consultant No subs needed
24	Claran	Grade 5-8 math teachers	Model lesson demonstrations Observations of teacher instructional practices PARCC test preparation	\$1,750 consultant No subs needed
30		Council members (8)	Curriculum Council	\$720 subs
May				
TBD (if needed)		Council members (8)	Curriculum Council	\$720 subs
27		Grade K-1	Data Meetings	\$360 subs
28		Grade 2-3	Data Meetings	\$360 subs
29		Grade 4-5 (1/2 day)	Data Meetings	\$180 subs

Note:

Response to Intervention (RtI) training will be provided to staff members during regularly scheduled meeting time. The dates have yet to be identified. There will be no substitute or consultant costs for this training.

Next Generation Science Standards (NGSS) training is not yet scheduled for the 2014-15 school year. To every extent possible, the training will be scheduled during regularly scheduled meetings or institute days to avoid the use of substitutes.

Curriculum Professional Development Calendar Update

December 2014

Update on the professional development calendar outcomes:

- On December 3, ELA Consultant, Gail Bohnenstiehl came to meet with the Kindergarten through Grade 4 teachers. There was a focus on the Common Core Writing expectations. Gail provided participants with instructional ideas for writing opportunities as well as informed the teachers of some possibilities of tasks that may be seen in the upcoming PARCC assessments.
- ELA Consultant, Laura Beltchenko, came to work with Middle School ELA Teachers on December 4. Participants took part in a discussion of the Common Core Writing standards. Laura described the differences of the types of writing at the Middle School grade levels as well as provided resources for assessing student writing. Common Core as well as PARCC expectations were discussed.