Regular Board of Education Meeting

Monday, September 14, 2026 6:45 PM
Administration Center - Joanne H. Osmond Boardroom, 131 McKinley Ave., Lake Villa, Illinois 60046

1. **Call to Order**

2. **Roll Call**

3. **Electronic Participation of a Board Member (Roll Call Vote)**

4. **Closed Session (Roll Call Vote)**
   - **Personnel — Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of Lake Villa District #41. 5 ILCS 120/2(c)(1).**

5. **Resume Open Session at 7:00 p.m. (Voice Vote)**

6. **Approval of Agenda (Roll Call Vote)**

7. **Pledge of Allegiance**

8. **Communications**

9. **Public Comments**

10. **Consent Agenda A (Roll Call Vote)**

10.1. Regular Board Meeting Minutes — *August 17, 2026*

10.2. Closed Session Meeting Minutes — *August 17, 2026*

10.3. Destruction of Closed Session Audio Recordings — *January 13, 2025; January 27, 2025*

10.4. Electronic Communication Received by the Board

10.5. Freedom of Information Act Requests

10.6. Personnel Report
   - **New Hire** — *Emily Reyes-Lobo*, Paraprofessional; *Juliana Bolsinger*, Permanent Sub; *Ashley Rogers*, Paraprofessional
   - **Resignation** — *Kim Herlocker*, Permanent Sub
   - **Retirement** — *Sharon O'Brien*, Paraprofessional

10.7. Treasurer's Report — *July 2026*

10.8. 6th Day Student Enrollment Report

10.9. Concussion Oversight Team Member's Appointment and Action Plan

10.10. Designated Hazardous Routes Listing

10.11.	Administrator and Teacher Salary and Benefits Report	
11.	**Reports**	
11.1.	Bus Transportation Report (Durham School Services)	**Presenter:** Veronica Ortega
11.2.	Superintendent's Report	**Presenter:** Dr. Keim - Bounds
11.3.	Financial Report — *July 2026*	**Presenter:** Mrs. Kasprzyk
11.4.	Enrollment and Staffing Updates for 2026-2027 School Year	**Presenter:** Dr. Wight
11.5.	Policy Compliance Review — *Community Relations*	
12.	**Old Business**	
12.1.	DESSA Renewal (Roll Call Vote)	**Presenter:** Dr. Scully
12.2.	VOIP Managed Service provider (Roll Call Vote)	**Presenter:** Mr. Chase
13.	**New Business**	
13.1.	IASB Lake Division Fall Meeting and School Board Governance Recognition - October 14, 2026 (Discussion)	**Presenter:** Dr. Keim - Bounds
14.	**Calendar Review**	
15.	**Public Comments**	
16.	**Adjourn**	

Electronic Communications Received by the Board
September 14, 2026

Date	Sender	Communication Type	Subject / Summary
08-18-2026	Dr. Vic Wight Lake Villa District 41 Assistant Superintendent	General Comment	Message form Parent: Class Sizes
08-19-2026	Jean Daenzer Concerned Resident from Community Outside of D41	General Comment	County School Facility Occupation Tax
08-28-2026	Michael Conway President, Lake Villa District 41	General Comment	Daily Herald article: *Evidence-based funding*
08-30-2026	Marc Tepper President, Kildeer Countryside District 96 IASB Lake Division Director	General Comment	IASB Q1 2026-2027 Quarterly Report
09-08-2026	Kristy Miller CCSD 46 School Board Member	Inquiry	Policy Committee Process

Freedom of Information Act Requests
September 14, 2026

	Request Date	Name / Company	Records Requested	Status	Status Date
1.	7/7/2026	*Adeline Porter* The Data Branch	*(…) All products from: Rapid Identity, Tools4Ever, Classlink, Clever, Learn21, ManageAD, Tenfold Security, CPSI Publishing. We are interested in records from 2022 to now that document the financial terms of any engagement with the vendors listed above. Where available, this may include per-unit pricing, subscription or licensing fees, and any implementation or onboarding costs. Specifically, we are seeking: Contracts, service agreements, or order forms Purchase orders tied to the listed vendors RFP or solicitation documents Task orders issued against cooperative purchasing agreements. (...)"*	Responded *Request is granted in part and denied in part.*	8/25/26
2.	7/10/2026	*Kelsey Bennett* The Data Branch	*"(...) All products from: Centegix, Raptor Technologies, Singlewire, Boxlight, Quicklert, Vivi, Audio Enhancement, CareHawk, Valcom.* *We are seeking records from 2022 to now that reflect the pricing structure of any such engagement, including (if available), per-unit costs, subscription or licensing terms, and/or implementation fees. (...)"*	Responded *Request is granted in part and denied in part.*	8/25/26
3.	7/13/2026	*Everett Sloan* The Data Branch	*"(...) All products from: 95 Percent Group, Core Learning Edmentum, , iStation, IXL Learning, Amplify, Curriculum Associates (i-Ready Learning), Imagine Learning.* *We are interested in records from 2022 to now that document the financial terms of any engagement with the vendors listed above. Where available, this may include per-unit pricing, subscription or licensing fees, and any implementation or onboarding costs. (...)"*	Responded *Request is granted in part and denied in part.*	8/25/26
4.	7/16/2026	*Vivian Carlisle* The Data Branch	*(…) All products from: Edgenuity, Accelerate Education, Bright Thinker, Pearson, Stride, Edmentum, Imagine Learning, Subject AI. We are interested in records from 2022 to now that document the financial terms of any engagement with the vendors listed above. Where available, this may include per-unit pricing, subscription or licensing fees, and any implementation or onboarding costs. Specifically, we are seeking: Contracts, service agreements, or order forms Purchase orders tied to the listed vendors RFP or solicitation documents Task orders issued against cooperative purchasing agreements. (...)"*	Responded *Request is denied.*	8/25/26
5.	7/31/2026	*Robert Mercer* The Data Branch	*(…)All products from: Apptegy, Finalsite, and ParentSquare. We are interested in records from 2022 to now that document the financial terms of any engagement with the vendors listed above. Where available, this may include per-unit pricing, subscription or licensing fees, and any implementation or onboarding costs. We are looking for the following types of records: Contracts, service agreements, order forms Purchase orders relating to the above vendors RFP or solicitation documents Task orders issued against cooperative purchasing agreements. (...)"*	Responded *Request is granted in part and denied in part.*	8/25/26
6.	8/3/2026	*Dean Whitaker* The Data Branch	*"(…) All products from: National Time & Signal and Pyramid Time Systems We are looking for records from 2022 to now that capture the pricing details of any engagement, which may include (where applicable) subscription terms, licensing fees, per-unit costs, and implementation charges. This request covers records such as: Contracts, service agreements, order forms; Purchase orders relating to the listed vendors RFP or solicitation documents; Task orders issued against cooperative purchasing agreements (...)"*	Responded *Request is denied.*	8/25/26

7.	8/5/2026	*Sheri Reid* SmartProcure	*" (...) purchasing records from 6/4/2026 to current. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable.* *The specific information requested from your record keeping system is: 1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line item details (Detailed description of the purchase) 4. Line item quantity 5. Line item price 6. Vendor ID number, name, address, contact person and their email address. (...)"*	Responded *Request is granted.*	8/25/26
8.	8/6/2026	*Clarissa Dalton* The Data Branch	*"(...) All products from: MajorClarity, Naviance, Schoolinks, Xello, and Youscience We are looking for records from 2022 to now that capture the pricing details of any engagement, which may include (where applicable) subscription terms, licensing fees, per-unit costs, and implementation charges. This request covers records such as: Contracts, service agreements, order forms Purchase orders relating to the listed vendors RFP or solicitation documents Task orders issued against cooperative purchasing agreements. (...)"*	Responded *Request is denied.*	8/25/26
9.	8/6/2026	*Natalie Fowler* The Data Branch	*"(...) All products from: Bobrick, Excel Dryer, Georgia Pacific, Kimberly Clark, and World Dryer Tue, Aug 25, 2026 at 4:15 PM We hope to obtain records from 2022 to now reflecting how these engagements are priced — for example, licensing or subscription structures, per-unit rates, and any associated implementation or setup fees. Relevant records may include: Contracts, service agreements, and order forms Purchase orders involving the above vendors RFP or solicitation documents Task orders issued under cooperative purchasing agreements. (...)"*	Response Pending	9/14/26
10.	8/6/2026	*Delaney Brooks* The Data Branch	*"(...) All products from: dataminr, recorded future, and Shadow Dragon We are looking for records from 2022 to now that capture the pricing details of any engagement, which may include (where applicable) subscription terms, licensing fees, per-unit costs, and implementation charges. Specifically, we are seeking: Contracts, service agreements, or order forms Purchase orders tied to the listed vendors RFP or solicitation documents Task orders issued against cooperative purchasing agreements. (...)"*	Responded *Request is denied.*	8/25/26
11.	8/13/2026	*Marissa Keegan* The Data Branch	*"(...)All products from: BusRight, Edulog (Education Logistics), Pathwise, transfinder, and Tyler Technologies, Inc. We are interested in records from 2022 to now that document the financial terms of any engagement with the vendors listed above. Where available, this may include per-unit pricing, subscription or licensing fees, and any implementation or onboarding costs. Records we are looking for include: Contracts, service agreements, order forms Purchase orders relating to the above vendors RFP or solicitation documents Task orders issued against cooperative purchasing agreements. (...)"*	Responded *Request is denied.*	8/25/26
12.	8/26/2026	*Brian Costin* Americans for Prosperity – Illinois	*"(...) Records from January 1, 2025 through the present: 1. The complete PGAV Planners report or study concerning retail transactions or sales-tax revenue generated by non-Lake County residents. This includes the report reportedly dated December 29, 2025 and all supporting data, calculations, methodology, exhibits, attachments, drafts, and presentations. 2. All communications and attachments concerning PGAV, the PGAV report, or the claim that approximately 50% or 52% of Lake County retail transactions or sales-tax revenue comes from nonresidents. 3. All documentation concerning the November 3, 2026 Lake County School Facilities Sales Tax referendum, including: Resolutions and drafts Meeting materials and presentations Financial estimates and calculations Contracts, proposals, invoices, and payment records Communications with PGAV, Raymond James, the Lake County ROE, school districts, consultants, attorneys, or advocacy organizations Legal or ethical reviews Ballot language and certification records Website content, FAQs, talking points, newsletters, graphics, social-media posts, and other public communications. (...)"*	Responded *Request is granted in part and denied in part.*	9/2/26

13.	8/28/2026	*Catarina Mascarenhas* Lake County Gazzette	*"(...) records concerning teachers who retired at the end of the 2025-2026 school year and teachers newly hired for the 2026-2027 school year: 1. Existing records showing teachers who retired from the district during or at the end of the 2025-2026 school year, including but not limited to retirement lists, personnel action reports, and board-approved personnel items, and any data extract of those records showing name, position, subject or grade assignment, school, and effective date. 2. Existing records showing teachers newly hired by the district for the 2026-2027 school year, including but not limited to new-hire lists, personnel action reports, and board-approved personnel items, and any data extract of those records showing name, position, subject or grade assignment, school, and start date.(...)"*	Responded *Request is granted.*	9/4/26
14.	9/4/2026	*CT Mills* Public Info Access LLC	*"(...) copies of any existing records showing district-issued direct work telephone numbers, direct dial lines, or work extensions for employees currently serving in the district's Central Office / District Administration Office.(...)"*	Responded *Request is granted.*	9/11/26
15.	9/8/2026	*Justin Wenig* StarBridge Data Hub	*"(...) payment records for all vendor entities (companies, organizations, contractors, and other non-person payees) from January 1, 2026 to current date, including at minimum: Purchase date; Vendor name; Line-item description; Line-item amount. (...)"*	Response Pending	9/14/26

MONTHLY TREASURER'S REPORT
JULY 31 2026

	Education	Operation & Maintenance	Debt Service	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	Fire Prevention and Safety	All Funds
Month Beginning Cash Balance	$32,782,967	$2,375,852	$1,984,679	$2,488,061	$806,980	$6,051,730	$2,398,688	$329,286	$13,785	$49,232,030
Plus (+)										
Monthly Revenues/Transfers In	$1,048,572	$78,594	$83,259	$58,050	$28,729	$10,104	$7,642	$7,623	$44	$1,322,616
Less (-)										
Monthly Expenditures/Transfers Out	($3,174,024)	($190,477)	($165,645)	($139,801)	($81,187)	($289,552)	($0)	($268,934)	($0)	($4,309,619)
Month Ending Cash Balance	$30,657,516	$2,263,968	$1,902,294	$2,406,310	$754,523	$5,772,282	$2,406,330	$67,975	$13,829	$46,245,026

Anna Kasprzyk. 9/10/2026

Anna Kasprzyk, Treasurer Date

6th Day Student Enrollment Report - As of August 28, 2026

GRADE	Hooper	Number of Sections	Martin	Number of Sections	Thompson	Number of Sections	Grade Total	SPED Outsourced	Total
ECE	21	2	3	0	59	6	83	1	84
Kindergarten	72	4	69	4	53	3	194	1	195
1st Grade	63	3	74	4	59	3	196	3	199
2nd Grade	66	3	71	4	52	3	189	4	193
3rd Grade	73	4	86	4	70	3	229	4	233
4th Grade	90	4	80	3	70	3	240	9	249
5th Grade	90	4	87	4	77	3	254	6	260
SPED Outsourced	6		14		8				
Elementary Total	481		484		448		1385	28	1413

GRADE	PALOMBI	Grade Total	SSPED Outsourced	Total
6th Grade	242	242	7	249
7th Grade	263	263	9	272
8th Grade	262	262	18	280
SPED Outsourced	34			
MS Total	801	767	34	801
DISTRICT TOTAL:		2152	62	2214

6th Day Enrollment - Yearly

Year	Hooper	Martin	Thompson	Palombi	SPED Outsourced	Pupil Enrollment	Diffrence
August 2026	475	470	440	767	62	2214	-99
August 2025	500	497	456	790	60	2313	-90
2024	533	497	482	798	76	2386	40
2023	558	514	469	817	72	2430	-59
2022	578	526	464	800	58	2426	11
*2021	586	491	494	828	71	2470	-162
*2020	644	503	556	561	72	2336	-21
2019	679	595	594	617	83	2568	-21
2018	683	616	611	613	83	2606	-61
2017	672	604	638	639	60	2613	-56
2016	649	623	627	678	57	2634	-10
2015	674	652	661	692	70	2749	-126
2014	713	687	673	687	63	2823	-52

****Total includes 10 outstanding registrations: 1 returning but not registered and 9 new pending approval****

MEMO

DATE: September 14, 2026

TO: Members of the Board of Education

FROM: Dr. Sandra Keim-Bounds, Superintendent

RE: Concussion Oversight Team Committee

BACKGROUND:

Policy 7:305 Student Athlete Concussions and Head Injuries, requires the Superintendent or designee to develop and implement a program to manage concussions and head injuries suffered by students. The Board is required to appoint or approve members of a Concussion Oversight Team for the District.

DISCUSSION

The Concussion Oversight Team Committee is classified as a Superintendent/Administrative Committee. Julie Pozezinski will serve as chairperson of the Concussion Oversight Team Committee with the following staff participating as members:

- *Julie Pozezinski*
- *Steve Johnson*
- *Fran Taylor*
- *Darlene Kuxhouse*
- *Rachel Effa*
- *Anne Middaugh*
- *Donna Coia*
- *Cassandra Howes*

RECOMMENDATION:

It is recommended that the Board approve the members of the Concussion Oversight Team Committee as presented.

MEMO

DATE: September 14, 2026

TO: Dr. Sandra Keim-Bounds, Superintendent

Members of the Board of Education

FROM: Anna Kasprzyk, Chief School Business Official

RE: Hazardous Conditions annual review

BACKGROUND:

Pursuant to Public Act 94-0439, the school board is required by law to annually review the hazardous conditions and update the list for changes. The classification of safety hazard conditions allows for District to claim and receive reimbursement for transportation costs that result from transporting students who live less than 1.5 miles from the school building. There are no changes to the hazardous condition listing from prior year.

If you have any questions, please do not hesitate to contact me.

Current Approved Serious Safety Hazard Findings - Busing - Lake Villa School District #41

Sequential #	Location	School
41-00-1	Cedar Lake Road - Thompson Lane - Winddance Dr.	Thompson
41-00-2	Cedar Lake Road -- Thompson Ln to 37660 Cedar Lake Road	Thompson
41-03-01	Route 59 - Dering Lane	Martin
41-03-02	Route 59 Walking South -- Petite Lake Road to Dering Lane	Martin
41-03-03	Illinois 59 - 38685 Rt 59 to Dering Lane	Martin
41-84-1	Grand Avenue - Crab Tree to Sand Lake Road	Hooper
41-84-2	Thornwood Dr - Deerpath Dr. to Sand Lake Road	Hooper
41-84-3	Beck Road - Rolling Ridge Dr. to Sand Lake Road	Hooper
41-85-1	Sand Lake Road - Beck Rd to 2300 Sand Lake Road	Hooper
41-85-2	Grand Avenue - Sand Lake Road to Prospect Dr.	Hooper
41-94-01	Grand Avenue - Mallard Ridge to Hooper School	Hooper
41-94-02	Hawthorn, Sprucewood, Rolling Ridge & Witchwood -- Hawthorn to Hooper School	Hooper
41-94-03	Fairfield, Burr Oak, Woodland & Countryside -- Fairfield to Hooper School	Hooper
41-94-03	Grand Avenue - McKinley to Sheehan Drive and Grand between Park and McKinley	Palombi
41-94-04	Parma & Granada -- Parma, Granada to Hooper School -- Grand Avenue	Hooper
41-94-05	Grand Avenue	Hooper
41-94-07	Grand Avenue -- Deep lake Shores to Palombi School	Palombi

Shared at a Board of Education Meeting on 09/14/2026.

LAKE VILLA COMMUNITY CONSOLIDATED SCHOOL DISTRICT #41



2026-2027

MONTHLY FINANCIAL REPORT

JULY 31, 2026

Lake Villa 41
Learn
Lead
Serve

SUMMARY OF OPERATIONS FOR FY 2026-2027
AS OF JULY 31, 2026

Month of July marks the beginning of the 2026-2027 fiscal year. The YTD figures for revenue and expenditure are compared to FY27 tentative budget and prior years to note any unusual trends and budget variance. The report includes FY26 financial information for YTD comparison purposes, but these are still unaudited figures. The final FY26 audited financial report will be presented in October.

REVENUE ANALYSIS:

- Overall, revenue has been collected at 3%, no variance from the prior year
- District received $369K in federal funds, which is a reimbursement for the 4th quarter grant expenditures from prior year

EXPENDITURE ANALYSIS:

July marks the beginning of the first quarter of fiscal operations for the 2026-2027. Based on the past trends, the expenditure budget should be spent around 7%-8%. The budget variances are based on the FY27 tentative budget.

- Overall, 8% of the budget is spent, which is within the normal trend for this time of the year but 1% higher than last year at this time.
- Salary and benefits should be spent between 7%- 8%. Salaries are on target, but benefits are trending 2% higher than expected

Detailed information on FY27 revenues and expenditures can be reviewed on attached *Monthly Bug Statement – FY2026-2027 Budget vs. Actual*

FUND BALANCES:

- Beginning fund balances for FY2027 include property taxes that were collected in June 2026. Estimated ending fund balances exclude designated funds and estimated property taxes that will be levied in December 2026 and collected in Spring 2027.

Detailed information can be reviewed on the attached FY2026-2027 Fund Balance Summary

2020 REFERENDUM BONDS

In March 2020, the District was authorized to issue $30.7 million in building bonds to fund various life safety and building improvements. The district received $24.6 million in bond proceeds in October 2020, which funded projects from 2020 to 2023. The second issuance of $6.1 million was received on August 6, 2024
There is currently $2,863,981 (including the interest earnings) remaining in the bond account, reserved for the district's capital improvement projects. These funds are scheduled to be depleted by Fall 2027 and fund Summer 2027 projects.

SELF-FUNDED INSURANCE FUND:

As of July 31, 2026, the cash balance in the self-insurance cooperative totaled $3,057,039. During the month of July, the cash balance in D41's coop insurance account decreased by $175K.
Funding is based on June premiums levels and the amounts will be adjusted in August.

STUDENT ACTIVITIES FUNDS

Student Activity funds are Agency Funds that are managed by students with staff supervision. They are now part of the General Funds as the revenue is generated by fundraisers, donations and used for student activities. The SAF must be reported to the Board at least on an annual basis; however, those reports are also included in the Monthly Financial Reports.

The SAF cash balance as of July 31, 2027, was $54,055.16

Detailed information on SAF account balances can be reviewed in the attached *Student Activity Accounts – Monthly Activity Report.*

MONTHLY TREASURER'S REPORT
JULY 31 2026

	Education	Operation & Maintenance	Debt Service	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	Fire Prevention and Safety	All Funds
Month Beginning Cash Balance	$32,782,967	$2,375,852	$1,984,679	$2,488,061	$806,980	$6,051,730	$2,398,688	$329,286	$13,785	$49,232,030
Plus (+)										
Monthly Revenues/Transfers In	$1,048,572	$78,594	$83,259	$58,050	$28,729	$10,104	$7,642	$7,623	$44	$1,322,616
Less (-)										
Monthly Expenditures/Transfers Out	($3,174,024)	($190,477)	($165,645)	($139,801)	($81,187)	($289,552)	($0)	($268,934)	($0)	($4,309,619)
Month Ending Cash Balance	$30,657,516	$2,263,968	$1,902,294	$2,406,310	$754,523	$5,772,282	$2,406,330	$67,975	$13,829	$46,245,026

Anna Kasprzyk. 9/10/2026

Anna Kasprzyk, Treasurer Date

FUND BALANCE SUMMARY
FY2026-2027
AS OF JULY 31, 2026

	Education	Operation & Maintenance	Debt Service	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	Fire Prevention and Safety	All Funds
FY2026-2027 Beginning Fund Balance (7/1/26) (unaudited)	**$32,782,967**	**$2,375,852**	**$1,984,679**	**$2,488,061**	**$806,980**	**$6,051,730**	**$2,398,688**	**$329,287**	**$13,785**	**$49,232,030**
YTD Revenue	$1,048,572	$78,594	$83,259	$58,050	$28,729	$10,104	$7,642	$7,623	$44	$1,322,616
YTD Expenditures	($3,123,164)	($190,519)	($165,645)	($139,803)	($81,187)	($289,552)	($0)	($268,934)	($0)	($4,258,804)
Surplus/(Deficit)	**($2,074,592)**	**($111,925)**	**($82,386)**	**($81,753)**	**($52,457)**	**($279,448)**	**$7,642**	**($261,311)**	**$44**	**($2,936,187)**
Fund Balance as of 7/31/26 (unaudited)	**$30,708,375**	**$2,263,927**	**$1,902,293**	**$2,406,308**	**$754,523**	**$5,772,281**	**$2,406,330**	**$67,976**	**$13,829**	**$46,295,842**

Additional Fund Balance Information

Designated Funds	10 Education	20 Operation & Maintenance	30 Debt Service	40 Transportation	50 IMRF/SS	60 Capital Projects	70 Working Cash	80 Tort	90 Fire Prevention & Safety	Total
Moira Braun Balance	$146,011	$0	$0	$0	$0	$0	$0	$0	$0	$146,011
Self Funded Insurance Cash Balance	$2,970,830	$86,208	$0	$0	$0	$0	$0	$0	$0	$3,057,039
2020 Referendum Bonds						$2,863,981				$2,863,981
Total Other Designated Funds	**$3,116,841**	**$86,208**	**$0**	**$0**	**$0**	**$2,863,981**	**$0**	**$0**	**$0**	**$6,067,030**
Current Fund Balance	**$30,708,375**	**$2,263,927**	**$1,902,293**	**$2,406,308**	**$754,523**	**$5,772,281**	**$2,406,330**	**$67,976**	**$13,829**	**$46,295,842**
Early Property Taxes (50% of 2026 Levy)	9,498,521.00	1,335,500.00	$1,334,288	$923,308	$493,317	$0	$4,507	$126,196	$0	13,715,637
Current End Fund Balance w/out Early Property Taxes and Other Designated Funds	**$18,093,014**	**$842,218**	**$568,005**	**$1,483,000**	**$261,206**	**$2,908,300**	**$2,401,823**	**($58,220)**	**$13,829**	**$26,513,175**
Fund Balance Reserves (Min. 30% of FY27 Budgeted Expenditures)	49%	28%	20%	35%	27%	136%	#DIV/0!	-22%	0%	55%

MONTHLY BUDGET STATEMENT
FY 2026-2027 BUDGET VS ACTUALS
AS OF JULY 31, 2026

YEAR-TO-DATE REVENUES W/ PRIOR YEAR COMPARISON

Fund	FY2025-2026 Revenue Actuals	FY2025-2026 Revenue YTD Actuals	FY2025-2026 Revenue YTD % received	FY2026-2027 Revenue Budget	FY2026-2027 Revenue YTD Actuals	% of FY2026-2027 YTD Received	Variance %
Educational Fund	$35,969,447	$1,242,342	3%	$36,994,507	$1,048,572	3%	-1%
Operations & Maint. Fund	$2,857,811	$43,802	2%	$3,057,931	$78,594	3%	1%
Debt Service Fund	$2,607,164	$51,851	2%	$2,731,617	$83,259	3%	1%
Transportation Fund	$3,891,794	$39,750	1%	$4,062,308	$58,050	1%	0%
IMRF/Social Sec Fund	$921,784	$16,720	2%	$1,011,357	$28,729	3%	1%
Capital Projects Fund	$264,594	$9,263	4%	$120,000	$10,104	8%	5%
Working Cash Fund	$100,201	$10,998	11%	$102,622	$7,642	7%	-4%
Tort Immunity & Judgment Fund	$270,379	$4,473	2%	$260,844	$7,623	3%	1%
Fire Prevention & Safety Fund	$649	$82	13%	$200	$44	22%	9%
TOTAL (excluding Other Sources)	**$46,883,823**	**$1,419,280**	**3%**	**$48,341,386**	**$1,322,616**	**3%**	**0%**

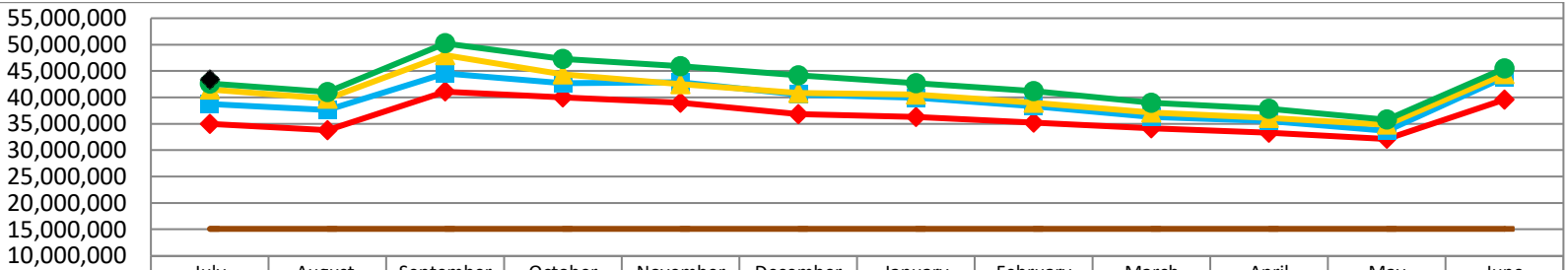
Revenue Source	FY2025-2026 Revenue Actuals	FY2025-2026 Revenue YTD Actuals	FY2025-2026 Revenue YTD % received	FY2026-2027 Revenue Budget	FY2026-2027 Revenue YTD Actuals	% of FY2026-2027 YTD Received	Variance %
Local	$28,069,335	$744,508	3%	$29,638,695	$952,896	3%	1%
State	$16,426,330	$29,828	0%	$16,535,916	$0	0%	0%
Federal	$2,388,158	$644,944	27%	$2,166,775	$369,720	17%	0%
TOTAL (excluding Other Sources)	**$46,883,823**	**$1,419,280**	**3%**	**$48,341,386**	**$1,322,616**	**3%**	**0%**

YEAR-TO-DATE EXPENDITURES W/ PRIOR YEAR COMPARISON

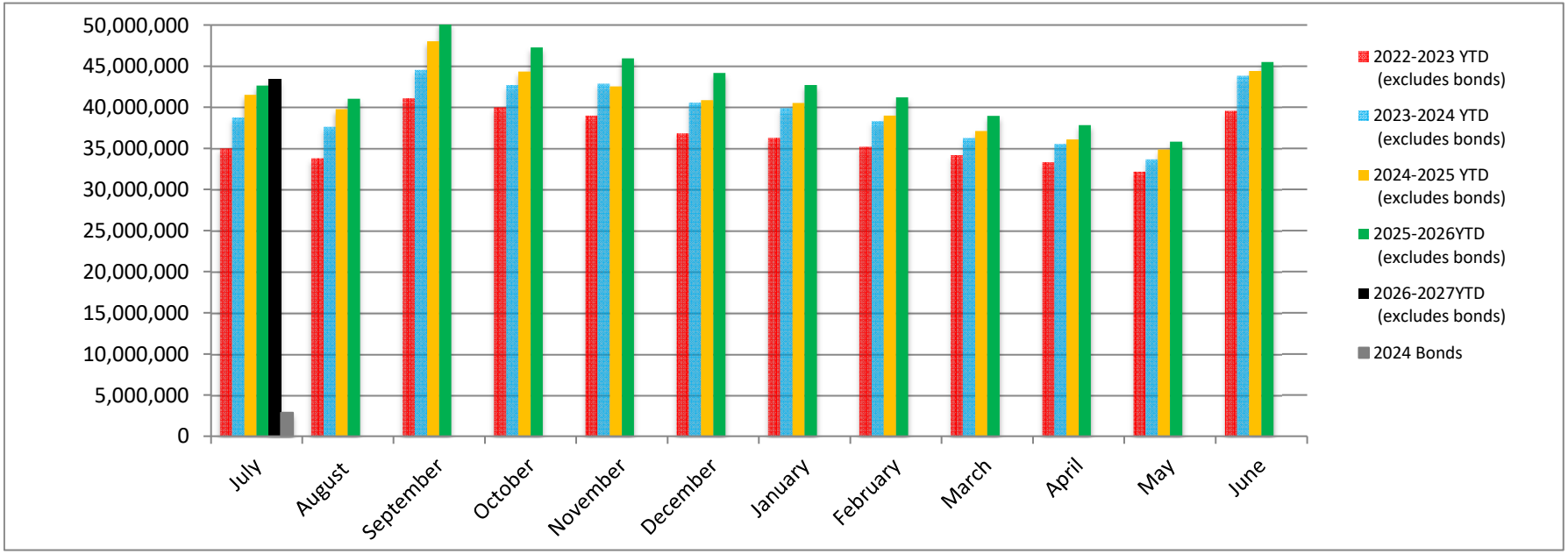
Fund	FY2025-2026 Expenditure Actuals	FY2025-2026 Expenditure YTD Actuals	FY2025-2026 Expenditure YTD % spent	FY2026-2027 Expenditure Budget	FY2026-2027 Expenditure YTD Actuals	% of FY2026-2027 YTD Spent	Variance %
Educational Fund	$33,862,283	$2,513,451	7%	$36,804,118	$3,123,164	8%	1%
Operations & Maint. Fund	$2,882,774	$160,448	6%	$3,056,378	$190,519	6%	0%
Debt Service Fund	$2,787,756	$120,659	4%	$2,835,544	$165,645	6%	2%
Transportation Fund	$4,034,487	$86,212	2%	$4,247,569	$139,803	3%	1%
IMRF/Social Sec Fund	$927,490	$72,638	8%	$972,074	$81,187	8%	0%
Capital Projects Fund	$2,027,643	$0	0%	$2,132,436	$289,552	14%	0%
Tort Immunity & Judgment Fund	$263,209	$263,209	100%	$268,934	$268,934	100%	0%
Fire Prevention & Safety Fund	$4,572	$0	100%	$13,985	$0	0%	0%
TOTAL (Excluding Other Uses)	**$46,790,214**	**$3,216,618**	**7%**	**$50,331,038**	**$4,258,804**	**8%**	**1%**

Expenditure Description	FY2025-2026 Expenditure Actuals	FY2025-2026 Expenditure YTD Actuals	FY2025-2026 Expenditure YTD % spent	FY2026-2027 Expenditure Budget	FY2026-2027 Expenditure YTD Actuals	% of FY2026-2027 YTD Spent	Variance %
Salaries	$21,326,731	$1,670,791	8%	$22,241,891	$1,767,073	8%	0%
Employee Benefits	$5,347,309	$332,328	6%	$5,718,230	$548,063	10%	2%
Purchased Services	$8,726,383	$644,116	7%	$9,425,910	$1,175,758	12%	5%
Supplies and Materials	$1,495,994	$387,646	26%	$1,806,421	$79,641	4%	-22%
Capital Outlay	$2,239,548	$0	0%	$2,511,921	$289,552	12%	0%
Other (Tuition/Bond Payments)	$7,566,861	$177,017	2%	$8,539,321	$377,874	4%	2%
Non- Capital Purchases	$78,315	$4,719	6%	$82,000	$500	1%	-5%
Post- Employment Benefits	$9,073	$0	0%	$5,343	$20,343	381%	281%
TOTAL (Excluding Other Uses)	**$46,790,214**	**$3,216,618**	**7%**	**$50,331,038**	**$4,258,804**	**8%**	**1%**

LAKE VILLA SCHOOL DISTRICT 41
CASH POSITION CHART
FY2026-20027



	July	August	September	October	November	December	January	February	March	April	May	June
2022-2023 YTD (excludes bonds)	34,978,004	33,781,470	41,107,812	39,995,985	38,979,557	36,822,129	36,280,440	35,191,724	34,155,207	33,333,849	32,144,259	39,558,369
2023-2024 YTD (excludes bonds)	38,736,629	37,630,297	44,552,583	42,709,034	42,860,522	40,561,560	39,915,897	38,297,357	36,264,657	35,537,680	33,665,356	43,816,998
2024-2025 YTD (excludes bonds)	41,491,683	39,758,696	48,014,162	44,340,832	42,521,954	40,845,449	40,521,062	38,965,701	37,100,263	36,091,227	34,853,571	44,417,989
2025-2026YTD (excludes bonds)	42,617,950	41,035,702	50,261,738	47,282,304	45,933,821	44,178,720	42,700,319	41,183,315	38,957,182	37,831,855	35,809,046	45,507,760
2026-2027YTD (excludes bonds)	43,381,046											
Minimum Recommended (30% annual expenditures)	15,099,311	15,099,311	15,099,311	15,099,311	15,099,311	15,099,311	15,099,311	15,099,311	15,099,311	15,099,311	15,099,311	15,099,311



LAKE REGION BENEFIT COOPERATIVE

Jul-26		CHS	Diamond Lake	Emmons	Grant	Lake Villa	ZBTHS	
Item		**D117**	**D76**	**D33**	**D124**	**D41**	**D126**	**Total**
FY26 Ending Balance after pooling		459,611.68	(213,044.73)	194,950.46	532,098.60	3,232,233.25	859,014.61	5,064,863.86
BCBS Claims from June 2026		(474,695.87)	(140,727.42)	(29,346.67)	(207,333.89)	(265,909.10)	(681,909.55)	(1,799,922.50)
BCBS Claims & Fees July Wk 1		(62,533.22)	(35,938.13)	(21,392.78)	(8,257.29)	(22,508.53)	(46,701.30)	(197,331.25)
Rx Claims for July 2026		(108,248.67)	(32,962.12)	(45,438.07)	(44,464.34)	(113,564.72)	(180,239.93)	(524,917.85)
CVS Rx Fees		(801.70)	(166.54)	(868.32)	(565.63)	(1,014.10)	(5,051.51)	(8,467.80)
SBOTL Fee		(49.63)	(21.27)	(5.61)	(31.16)	(39.73)	(52.42)	(199.82)
BCBS Claims & Fees July Wk 2		(77,084.09)	(15,828.17)	(1,536.87)	(40,905.37)	(28,632.07)	(48,245.55)	(212,232.12)
BCBS Claims & Fees July Wk 3		(30,573.23)	(33,784.16)	(1,675.29)	(3,544.42)	(7,482.59)	(31,273.16)	(108,332.85)
BCBS Claims & Fees July Wk 4		(34,821.42)	(1,402.73)	0.00	(2,992.18)	(34,197.23)	(45,163.44)	(118,577.00)
Liberty Mutual Treasurer's Bond		(496.70)	(212.87)	(56.11)	(311.88)	(397.69)	(524.75)	(2,000.00)
								0.00
								0.00
CHD 117 Premium		1,157,067.44						1,157,067.44
Diamond Lake Premium			171,893.81					171,893.81
Emmons Premium				50,797.00				50,797.00
Grant Premium					235,176.72			235,176.72
Lake Villa Premium						295,361.74		295,361.74
ZBTHS Premium							554,915.88	554,915.88
Grant Premium					225,747.19			225,747.19
								0.00
Sub Total-Monthly		367,762.92	(89,149.60)	(49,522.71)	152,517.75	(178,384.02)	(484,245.73)	(281,021.41)
Balance Before Interest/Fees		827,374.60	(302,194.33)	145,427.75	684,616.34	3,053,849.23	374,768.88	4,783,842.45
Interest		864.09		151.88	715.00	3,189.38	391.40	5,311.75
Final Cash Balance		828,238.69	(302,194.33)	145,579.63	685,331.34	3,057,038.60	375,160.28	4,789,154.20

Student Activity Accounts - Monthly Activity Report

July 2026-2027 Lake Villa SD 41

Account	Description	Beginning Balance	Debit	Credit	Activity	Ending Balance
99 L 800 0000 9800 00 000000	Elem SAF Interest	(97.27)	0.00	2.63	(2.63)	(99.90)
99 L 800 3303 9300 00 000000	Hooper Charity	(0.09)	0.00	0.00	0.00	(0.09)
99 L 800 3311 9300 00 000000	Hooper Yearbook	(2,240.50)	0.00	0.00	0.00	(2,240.50)
99 L 800 3312 9300 00 000000	Hooper Student Council	(547.51)	0.00	0.00	0.00	(547.51)
99 L 800 5506 9500 00 000000	Thompson Student Council	(666.31)	0.00	0.00	0.00	(666.31)
99 L 800 5508 9500 00 000000	Thompson Yearbook	(4,230.00)	0.00	492.75	(492.75)	(4,722.75)
99 L 800 5509 9500 00 000000	Thompson Charity	0.00	0.00	0.00	0.00	0.00
99 L 800 6601 9600 00 000000	Garden Project	(120.00)	0.00	0.00	0.00	(120.00)
99 L 800 6605 9600 00 000000	Martin Science	(0.85)	0.00	0.00	0.00	(0.85)
99 L 800 6606 9600 00 000000	Martin Student Council	(3,149.19)	0.00	0.00	0.00	(3,149.19)
99 L 800 6607 9600 00 000000	Martin Yearbook	(222.71)	0.00	0.00	0.00	(222.71)
99 L 800 7040 0000 00 000000	UNRESERVED FUND	0.00	0.00	0.00	0.00	0.00
99 L 900 0000 9900 00 000000	Palombi SAF Interest	(733.18)	0.00	9.60	(9.60)	(742.78)
99 L 900 7040 0000 00 000000	UNRESERVED FUND	0.00	385.00	385.00	0.00	0.00
99 L 900 9001 9400 00 000000	Band Fundraiser	(375.22)	0.00	0.00	0.00	(375.22)
99 L 900 9003 9400 00 000000	Joint Leadership	(45.00)	0.00	0.00	0.00	(45.00)
99 L 900 9005 9400 00 000000	Garden Planning Project	(648.42)	0.00	0.00	0.00	(648.42)
99 L 900 9006 9400 00 000000	Student Council	(5,945.42)	0.00	0.00	0.00	(5,945.42)
99 L 900 9011 9400 00 000000	National Jr. Honor Society	(1,233.02)	385.00	0.00	385.00	(848.02)
99 L 900 9012 9400 00 000000	Palombi Players	(20,538.15)	0.00	0.00	0.00	(20,538.15)
99 L 900 9018 0000 00 000000	Wrestling Tournament	(2,591.68)	0.00	0.00	0.00	(2,591.68)
99 L 900 9022 9400 00 000000	Palombi Yearbook	(2,621.14)	0.00	0.00	0.00	(2,621.14)
99 L 900 9023 0000 00 000000	Palombi Virginia Trip	(7,929.52)	0.00	0.00	0.00	(7,929.52)
99 - STUDENT ACTIVITIES FUND	L - Liability	(53,935.18)	770.00	889.98	(119.98)	(54,055.16)
99 - STUDENT ACTIVITIES FUND	**Balance Sheet**	**(53,935.18)**	**770.00**	**889.98**	**(119.98)**	**(54,055.16)**
Fund Total: 99 - STUDENT ACTIVITIES FUND		**(53,935.18)**	**770.00**	**889.98**	**(119.98)**	**(54,055.16)**
	Grand Totals:	**(53,935.18)**	**770.00**	**889.98**	**(119.98)**	**(54,055.16)**

MEMO

Date: September 14, 2026

To: Dr. Sandra Keim-Bounds, Superintendent
Members of the Board of Education

From: Dr. Vic Wight, Assistant Superintendent of Teaching and Learning

RE: 2026-2027 Enrollment and Staffing Update

ENROLLMENT

School secretaries returned to work on August 2nd, 2026. Our registration and enrollment numbers continue to decrease. Here is data as of September 2, 2026:

- Returning Registration: 1,966
- New Registration: 248
- 2026-2027 Preliminary Totals: 2,214
- 2025-26: 6th Day Enrollment 2,313

STAFFING

District 41 is projecting an overall reduction of 7.0 FTE across positions for the 2026-2027 school year:

- **Hooper School (-4.0 FTE):** Transitioning a Certified Staff Member to an Assistant Principal position, reducing single sections at 1st and 2nd Grade, reassigning a staff member to 2nd Grade, and reducing 1 Interventionist position.
- **Martin School (-1.0 FTE):** Transitioning a Certified Staff Member to an Instructional Coach position and reducing 1 Interventionist position.
- **Thompson School (-2.4 FTE):** A 2nd Grade teacher retirement with a corresponding reduction in a 4th Grade section, reassigning a staff member to PJP Special Education, and reducing 1 Interventionist position and a .4 EL Specialist.
- **Palombi Middle School (+0.4 FTE):** Adding 0.4 FTE in Bilingual staffing.

CERTIFIED, CLASSIFIED, AND ADMINISTRATIVE STAFFING CHANGES

The overall breakdown of anticipated staff shifts between the 2025-2026 and 2026-2027 school years includes:

- **Certified Staff:** Decreasing from 207.5 FTE to 200.5 FTE (-7.0 FTE).
- **Administrative Staff:** Increasing from 16.5 FTE to 17.5 FTE (+1.0 FTE) due to a certified staff member moving to an Assistant Principal position at Hooper School.

- **Classified Staff:** Decreased from 110.3 FTE to 108.8 (-1.5 FTE)

CONTRACTED POSITIONS

Several critical hard-to-fill positions have been filled through contracts with specialized agencies or through intergovernmental agreements:

- **Occupational Therapist:** 1.0 FTE at Thompson and Palombi Schools
- **Hearing Itinerant:** .4 FTE District-Wide
- **School Psychologist:** 2.0 FTE at Martin and Palombi Schools
- **Speech Language Pathologist:** 1.2 FTE at Hooper School and proportionate share

We continue to actively post for these contracted positions, aiming to hire qualified internal candidates who can transition into these roles permanently.

UNFILLED POSITIONS (AS OF 9/8/2026)

- **District-Wide:** Bilingual Speech Language Pathologist, Bilingual Specialist-Spanish
- Ongoing School Psychologist

NEXT STEPS

To fill the remaining open positions, we will:

- Continue to post these positions and interview qualified applicants.
- Partner with universities and agencies, engage student teachers and interns.

CONCLUSION

Although enrollment is slightly lower than last year, District 41 has strengthened staffing by adding new positions, filling vacancies across all employee groups, and using contracted services to maintain critical supports. A few roles remain unfilled, but we continue to actively recruit and seek qualified candidates to ensure every position is covered. We remain committed to providing the staffing and resources necessary to support student learning and success across the district.

Thank you for your attention and continued support.

Community Relations Policies Compliance Report

These policies govern, define, and address:

- ➢ Use of facilities
- ➢ Code of Conduct
- ➢ Gifts to District
- ➢ Parent Involvement
- ➢ PTO/Booster Clubs

Compliance with these policies indicates that community presence on district property is appropriate if it does not disrupt the education of the children.

To monitor progress toward district ends and compliance with written board policy in the above named policy area; the school board requires the following indications and evidence of compliance from the superintendent.

Policy	Report	Y/N
2:230 – Public Participation at Board of Education Meetings and Petitions to the Board	• Board Meeting Live Stream Recording • Approved Board Meeting Minutes	
2:250 – Access to District Public Records	• FOIA Requests Reports • Electronic Communication Report • Approved Board Meeting Minutes	
8:10 – Connection with the Community	• Annual Awards • News Releases • Interviews and Other Publications • Newsletters – Electronic & Paper Bulletin Board • District Website Live Feed and Social Media Updates	
8:20 – Community use of School Facilities	• Revenue Rental Report - Summary of Usage • Strategic Discussion Ends • Citizen Recognition – Monthly volunteer • Annual Awards • News Releases • Newsletters – Electronic & Paper • “Bulletin Board” • Annual Report of Building Usage	

8:25 – Advertising and Distributing Materials	• Non-School Related Entities Building Usage Website Posting • Community Flyers on District Website • Annual Report of Building Usage • Approved Board Meeting Minutes	
8:30 – Visitors to and Conduct on School Property	• Waivers • Student Handbook • Approved Board Meeting Minutes	
8:70 – Accommodating Individuals with Disabilities	• ROE Life Safety Report • Individual Approval Request Review	
8:80 – Gifts to the District	• Board Approvals • Approved Board Meeting Minutes	
8:90 – Parent Organization	• Monthly PTO Report • Attendance • Volunteer Documents • Approved Board Meeting Minutes	
8:95 – Parent Involvement	• Committee and Meeting Reports to the Board • PTO Report • Approved Board Meeting Minutes	
8:100 Relations with Other Organizations and Agencies	• Superintendent Report at Every Board Meeting • Organizations and Agencies Report • Records documented in Approved Board Meeting Minutes	
8:110 – Public Suggestions and Complaints	• Public Comments • Board Email Communication Report documented in Approved Board Meeting Minutes • PTO Report	

The District is not in compliance with the following policies in this area as demonstrated below:

Recommendations:

Timeline for achieving compliance:

I hereby certify that to the best of my knowledge the district is in compliance with all policies in this policy area, except as noted above.

	September 14, 2026
SUPERINTENDENT	**DATE**
	September 14, 2026
BOARD PRESIDENT	**DATE**

MEMO

DATE: September 14, 2026

TO: Dr. Sandra Keim-Bounds, Superintendent
Members of the Board of Education

FROM: Gina Kupfer, Director of Curriculum and Instruction
Dr. Ann Scully , Director of Student Services

RE: Social Emotional Screener - Aperture Education: DESSA Renewal

BACKGROUND:

Following previous feedback from the Mental Health Committee and ongoing collaborative staff discussions, there is a continued identified need for a research-based social-emotional screening tool within our district. Additionally, the state has enacted a requirement for all school districts to have a screener by the 27-28 school year.

DISCUSSION

Our school support team has agreed on the continued use of the DESSA screening tool. This screener evaluates students across eight specific skills including self-awareness, self-management, personal responsibility, decision-making, goal-directed behaviors, social awareness, relationship skills, and optimistic thinking. At this time, the team agrees that there is not another screener that will better meet our needs. Please note that parents or guardians will have the opportunity to opt out of the screener for their child.

RATIONALE

The continued use of DESSA addresses our established requirement for a research-based screening solution. Beyond the core screener, Aperture Education provides additional value by offering professional development, resources, and supplementary screeners that can be utilized as needed to support our staff and students.

RECOMMENDATION:

The administrative team recommends the purchase of Aperture Education: DESSA at the total cost for one year: $20,957.00.

MEMO

DATE: September 14, 2026

TO: Dr. Sandra Keim-Bounds, Superintendent
Members of the Board of Education

FROM: Jonathan Chase, Director of Technology

RE: Managed VOIP Services

BACKGROUND:

Since 2020, the district has utilized AT&T to provide VOIP connectivity for our telephony infrastructure (VOIP). This service currently costs approximately $1,500 monthly, which translates to an annual cost of $18,000.

DISCUSSION

Our existing agreement with AT&T has expired and we are currently in a month-to-month billing cycle. We have identified a less expensive alternative through Granite. We currently utilize Granite for our elevator & failover telephony requirements. The proposed transition to Granite would involve a monthly expenditure of roughly $1,100, totaling $13,200 per year. Over the course of the 3-year term, the commitment would equal $37,088.64. Furthermore, AT&T has historically presented significant challenges regarding customer and billing support. Should this be approved, a migration schedule will be established, accounting for necessary downtime during re-programming and system cutover.

RATIONALE:

In light of increasing technology costs, we remain committed to identifying fiscal efficiencies that preserve or enhance our current operational standards. This transition is estimated to yield a reduction in spending of $400 monthly, representing an annual savings of $4,800. Additionally, this agreement facilitates strategic alignment with our telephony refresh cycle as we evaluate prospective cloud-native solutions in the 2029-2030 school year. There is a nominal service fee from our current Phone System Service partner (Meridian IT) to perform the necessary configuration changes, testing and cut over. That cost is approximately $1,740.

RECOMMENDATION:

The recommendation is to approve the 3Y VOIP service proposal from Granite for $37,088.64 as well as an additional one time cost of $1,740 from Meridian IT for phone related configuration, testing & cut-over.