

Regular Board of Education Meeting

Monday, May 18, 2026 6:00 PM

Administration Center - Joanne H. Osmond Boardroom, 131 McKinley Ave., Lake Villa, Illinois 60046

1. **Call to Order**

2. **Roll Call**

3. **Electronic Participation of a Board Member
(Roll Call Vote)**

4. **Closed Session (Roll Call Vote)**

- *Personnel – Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of Lake Villa District #41. 5 ILCS 120/2(c) (1)*
- *Student Disciplinary Matters. 5 ILCS 120/2(c) (9)*

5. **Resume Open Session at 7:00 p.m. (Voice Vote)**

6. **Recess Meeting for Location Change**

7. **Reconvene Open Session at Palombi School
Auditorium**

8. **Approval of Agenda (Roll Call Vote)**

9. **Pledge of Allegiance**

10. **Communications**

10.1. PTO Report

10.2. Palombi Community Garden Update **Presenter:** Renee Brown

11. **District 41 Honor and Recognition**

11.1. Retirees

11.2. Parent –Teacher Organization

12. **Recess Meeting for Celebration and Reception**

13. **Reconvene Meeting at Joanne H. Osmond Boardroom**

14. **Public Comments**

15. **Consent Agenda A (Roll Call Vote)**

15.1. Regular Board Meeting Minutes – May 4, 2026

15.2. Closed Session Meeting Minute – May 4, 2026

15.3. Special Meeting Minutes (Building Tour - Palombi) – May 4, 2026

15.4. Policy Committee Meeting Minutes – May 5, 2026

- 15.5. Resignation of Staff – *Laura Livesay*, Teacher; *Jennifer Charlton*, Instructional Coach
- 15.6. Notification of Retirement – *Andrew Bauschke*, Custodian
- 15.7. Employment of Staff:
- *Sierra Cunningham*, Teacher
 - *Erin Van Horn*, Teacher
 - *Kelsey Delahunty* – Assignment Change from Behavior Interventionist and Coach to Dean of Culture – effective July 1, 2026
 - *Ann Binkley* – Assignment Change from Interventionist to SPED Resource Teacher– effective July 1, 2026
 - 2026 Summer School Additional Staff Contracts Approval – *Chelsea Hoover*, Paraprofessional; *Misty Hopkins*, Speech Language Pathologist; *Angela Jones*, Speech Language Pathologist; *Michelle Grim*, Teacher; *Lisa Sinkovec*, Teacher
- 15.8. Freedom of Information Act Requests
- 15.9. Electronic Communication Received by the Board
- 15.10. Student Enrollment Report
- 15.11. Intergovernmental Agreement with Fox Lake District 114 for Access to Special Education Program
- 15.12. Substitute Rates for 2026-2027 School Year
- 15.13. Policies for Approval
- 2:200, Types of School Board Meetings
 - 2:220, School Board Meeting Procedure
 - 4:165, Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
 - 5:50, Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
 - 5:330, Sick Days, Vacation, Holidays, and Leaves
 - 6:65, Student Social and Emotional Development
 - 6:100, Using Animals in the Educational Program
 - 6:180, Extended Instructional Programs
 - 7:50, School Admissions and Student Transfers To and From Non-District Schools
 - 7:100, Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
 - 7:185, Teen Dating Violence Prohibited
 - 7:220, Bus Conduct
 - 7:230, Misconduct by Students with Disabilities
 - 7:240, Conduct Code for Participants in Extracurricular Activities
 - 7:260, Exemption from Physical Education
 - 7:280, Communicable and Chronic Infectious Diseases
 - 7:300, Extracurricular Athletics

- 8:90, Parent Organizations and Booster Clubs

16. **Consent Agenda B (Roll Call Vote)**

16.1. Accounts Payable General Checking

16.2. Accounts Payable Revolving Checking

17. **Consent Agenda C (Roll Call Vote)**

17.1. Accounts Payable and Payroll Totals

18. **Reports**

18.1. Superintendent's Report

18.2. Annual Technology Report **Presenter:** Jon Chase

18.3. Parent Teacher Advisory Committee Report **Presenter:** Kaitlyn Koenig

19. **Old Business**

20. **New Business**

20.1. Medical Insurance and Premium Rates for 2026-2027 Plan Year (Roll Call Vote) **Presenter:** Anna Kasprzyk

20.2. Policies for First Reading

- 2:250, Access to District Public Records
- 2:260, Uniform Grievance Procedure
- 2:265, Title IX Grievance Procedure
- 4:40, Incurring Debt
- 4:60, Purchases and Contracts
- 4:150, Facility Management and Building Programs
- 5:10, Equal Employment Opportunity and Minority Recruitment
- 5:20, General Personnel - Employee Harassment
- 5:30, Hiring Process and Criteria
- 5:250, Leaves of Absence
- 6:145, Migrant Students
- 6:170, Title I Programs
- 6:50, School Wellness
- 7:20, Harassment of Students Prohibited
- 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment

20.3. Student Disciplinary Decision / Action – Student 2026-03 (Roll Call Vote)

21. **Calendar Review**

22. **Public Comments**

23. **Closed Session (Roll Call Vote)**

- *The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6).*

24. **Resume Open Session (Voice Vote)**

25. **Adjourn**

FOIA REQUEST REPORT

05-18-26

Request Date	Name / Company	Records Requested	Status	Status Date
1. 4/17/2026	Owen Wang Lake County Gazette	(...) the following records for the time period of January 1, 2026 through the present: <i>Policies and Guidance</i> Any and all policies, procedures, guidelines, or administrative directives concerning religious accommodations for students, including but not limited to accommodations related to Ramadan observance. <i>Ramadan-Specific Records</i> Any and all records, including memoranda, guidance documents, or internal communications, specifically addressing accommodations for students observing Ramadan. <i>Prayer Accommodations During School Hours</i> Any and all records reflecting policies, practices, or guidance regarding student prayer during the school day, including but not limited to: Use of designated spaces for prayer; Permission to leave class for religious observance; Staff instructions or administrative guidance concerning such practices. <i>Implementation and Communication</i> Any communications, including emails or memoranda, between district administrators, school staff, or external entities concerning the implementation of accommodations for students observing Ramadan. <i>Complaints or Requests</i> Any records reflecting requests for religious accommodations related to Ramadan, and any records reflecting how such requests were handled, including summaries or reports (excluding personally identifiable student information)."	Response Pending	5/18/26
2. 4/26/2026	Andrew Caldwell The Data Branch Research Team	"(...) all executed contracts, agreements, purchase orders, and related procurement documents for products or services purchased from any of the following vendors or their authorized resellers, for the period January 1, 2021, to the present: All products from: Primex, American Time, and/or Sapling. We are seeking records that reflect the pricing structure of any such engagement, including per-unit costs, subscription or licensing terms, and implementation fees."	Response Pending	5/18/26
3. 4/29/2026	Isacc Delton The Data Branch Research Team	"(...) all executed contracts, agreements, purchase orders, and related procurement documents for products or services purchased from any of the following vendors or their authorized resellers, for the period January 1, 2021, to the present: **All products from:** Blackboard Inc, Finalsite, DMX, Funds for Learning, E-Rate Consulting, N-Able, Raptor Technologies, and/or CSM Consulting We are seeking records that reflect the pricing structure of any such engagement, including per-unit costs, subscription or licensing terms, and implementation fees."	Response Pending	5/18/26
4. 5/7/2026	Sheri Reid SmartProcure	"(...) any and all purchasing records from 11/8/2025 to current. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable. The specific information requested from your record keeping system is: 1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line item details (Detailed description of the purchase) 4. Line item quantity 5. Line item price 6. Vendor ID number, name, address, contact person and their email address."	Response Pending	5/18/26
5. 5/7/2026	Amber Reynolds The Data Branch Research Team	"(...) all executed contracts, agreements, purchase orders, and related procurement documents for products or services purchased from any of the following vendors or their authorized resellers, for the period January 1, 2021, to the present: All products from Absolute Software, Incident IQ, Hazel Health, Brandon Industries, CSM Consulting, and Funds for Learning. We are seeking records that reflect the pricing structure of any such engagement, including per-unit costs, subscription or licensing terms, and implementation fees. <i>Requested Records (if readily accessible):</i> Please include any of the following that your agency maintains: <i>Executed contracts, master service agreements, or order forms</i> <i>Purchase orders relating to the requested documents</i> <i>RFP or solicitation documents, including vendor responses and evaluation materials</i> <i>Task orders issued against cooperative purchasing agreements (e.g., Sourcewell, NASPO, OMNIA, or state contract vehicles)."</i>	Response Pending	5/18/26

ELECTRONIC COMMUNICATION REPORT

05-18-2026

Sender	Date	Time	Received by the Board
Brian Costin bcostin@afphq.org	05-12-26	11:02 AM	Received by Board - Comments Only
EVA FRANZWA 6648albion@gmail.com	05-12-26	11:58 AM	Received by Board - Comments Only
Rich Edwards rwe71@aol.com	05-12-26	12:58 PM	Received by Board - Comments Only
Rob Stech pickpart2@yahoo.com	05-12-26	2:01 PM	Received by Board - Comments Only
Anna Jarnow annajarnow@gmail.com	05-12-26	4:16 PM	Received by Board - Comments Only
Julian Aguilar jaguilar@afphq.org	05-12-26	5:10 PM	Received by Board - Comments Only
Michael Van Bladel bladel74@gmail.com	05-12-26	7:24 PM	Received by Board - Comments Only
Michelle Kilby mishafed1@yahoo.com	05-12-26	7:48 PM	Received by Board - Comments Only
Barbara Domerchie domerchie22@gmail.com	05-12-26	7:48 PM	Received by Board - Comments Only
John Fox fox@nnp360.com	05-12-26	7:48 PM	Received by Board - Comments Only
Alex Kanter alexkanter14@gmail.com	05-12-26	7:49 PM	Received by Board - Comments Only
Daniel Muscarella king.universe1944@gmail.com	05-12-26	7:49 PM	Received by Board - Comments Only
Eirik Seim eirik1212@yahoo.com	05-12-26	7:49 PM	Received by Board - Comments Only
Barbara Flaws beeflaws@gmail.com	05-12-26	7:50 PM	Received by Board - Comments Only
Jorge Gastelum jgastelum41693@gmail.com	05-13-26	9:45 AM	Received by Board - Comments Only

Monthly Student Enrollment Report - May 2026

GRADE	Hooper	Cross-Categorical	Number of Sections	Martin	Cross-Categorical	* Bi-Lingual	** Number of Sections	Thompson	*** LASSO	Number of Sections	Grade Level Total	SPED Off-Site	Total
ECE	29	0	2	5	0	0	0	86	6	6	120	5	125
Kindergarten	65	1	4	77	0	10	4	57	5	3	199	3	202
1st Grade	68	6	4	68	4	16	3	55	4	3	191	4	195
2nd Grade	75	2	4	87	5	19	4	68	2	4	230	4	234
3rd Grade	92	6	4	82	3	16	4	66	0	3	240	10	250
4th Grade	89	5	4	92	5	0	4	76	0	3	257	5	262
5th Grade	90	4	4	87	8	0	4	66	0	3	243	8	251
Elementary Total	508			498				474			1480		1519
GRADE	PALOMBI												
6th Grade	261	6									261	8	269
7th Grade	260	9									260	20	280
8th Grade	270	6									270	16	286
Middle School Total	791										2271	83	2354

* Included in Martin Total

** English / Bi-Lingual

*** Included in Thompson Total

Note: Cross-Cat numbers are included in grade totals

End of Year Enrollment

***Enrollment Total Highpoint Yr 2009: 3277 (corrected)

Year	Grade Level Total	SPED Off-Site	Total	Difference
June 2025	2309	78	2387	-90
June 2024	2399	81	2480	40
June 2023	2359	78	2437	-59
June 2022	2418	79	2497	71
* June 2021*	2347	75	2422	-168
* June 2020*	2515	88	2603	-27
June 2019	2542	90	2632	-21
June 2018	2563	96	2659	-61
June 2017	2624	71	2695	-56
June 2016	2680	76	2756	-70
June 2015	2750	74	2824	-126
June 2014	2876	67	2943	-52
June 2013	2928	57	2985	

6th Day Enrollment

Year	Hooper	Martin	Thompson	Palombi	SPED Off-Site	Pupil Enrollment
August 2025	500	497	456	790	60	2313
2024	533	497	482	798	76	2386
2023	558	514	469	817	72	2358
2022	578	526	464	800	58	2368
*2021	586	491	494	828	71	2399
*2020	644	503	556	561	72	2264
2019	679	595	594	617	83	2485
2018	683	616	611	613	83	2523
2017	672	604	638	639	60	2553
2016	649	623	627	678	57	2577
2015	674	652	661	692	70	2679
2014	713	687	673	687	63	2760

Total includes 10 outstanding registrations: 1 returning but not registered and 9 new pending approval

MEMO



DATE: May 18, 2026

TO: Dr. Sandra Keim-Bounds, Superintendent
Members of the Board of Education

FROM: Dr. Ann Scully, Director of Student Services

RE: Intergovernmental Agreement with Fox Lake 114 for Access to Special Education Program

BACKGROUND:

In accordance with the Illinois Intergovernmental Cooperation Act (5 ILCS 220/1 et seq.) and the Illinois School Code, school districts are authorized to enter into intergovernmental agreements to provide more efficient and effective services.

The purpose of this memorandum is to seek Board of Education approval for continuation of the intergovernmental agreement (IGA) with Fox Lake School District 114 for the purpose of providing specialized special education programming to a student residing in Lake Villa 41 boundaries.

DISCUSSION

The Fox Lake #114 School has served a District 41 student whose Individualized Education Program (IEP) requires a self-contained *Instructional Life Skills Program* special education classroom within a general education environment. Lake Villa 41 does not operate our own Life Skills program and is reliant on our special education cooperative as well as private therapeutic schools to provide services for students requiring a Life Skills program. Last year, Fox Lake District #114 extended the offer for District 41 to consider utilizing their program instead of having the student experience another school transition after the family moved. District 41 administration collaborated with D114 administration to review the IEP plan, determine residency, complete registration, and draft the terms of the Intergovernmental Agreement (IGA) for consideration to place the new D41 student in the Fox Lake #114 *Instructional Life Skills Program*. Our student has had a very successful school year in the Fox Lake #114 program and the district continues to have the capacity to serve our student in their program.

Our student would attend the Fox Lake School District #114 *Instructional Life Skills Program* for the 2026 Extended School Year program (20 days) as well as for the entire 2026-2027 School Year (176 days) with a total cost of \$43,332.50 based on her IEP needs.

RATIONALE:

This intergovernmental agreement promotes the efficient use of public resources by avoiding the need for District 41 to establish and staff a separate program for a single student or utilize a public or private therapeutic program. This agreement also ensures the student receives a Free Appropriate Public Education (FAPE) in the Least Restrictive Environment (LRE), as required by law while maintaining continuity of services and staff for the student.

RECOMMENDATION:

It is recommended that the Board of Education approve the intergovernmental agreement with Fox Lake School District #114 for the shared provision of special education services.

MEMO



DATE: May 18, 2026

TO: Dr. Sandra Keim-Bounds, Superintendent
Members of the Board of Education

FROM: Anna Kasprzyk, Chief School Business Official

RE: Substitute Pay Rates for 2026-2027

BACKGROUND:

The pay rates for substitute teachers and substitute teacher assistants are reviewed ongoing and compared to area districts. Additionally, there continues to be a substitute shortage county-wide and the District has been impacted by the shortage as well.

The substitute pay rates were last increased for the 2024–2025 school year. Current substitute pay rates are as follows:

- \$140 per day if one works three or fewer days as a teacher substitute
- \$165 per day if one works four or more consecutive days as a teacher substitute
- \$165 per day for permanent substitutes (working four days per week)
- \$213/day for individuals working 10 or more days in the same long-term assignment while holding a Substitute Teacher License
- \$237/day for individuals working 10 or more days in the same long-term assignment while holding a Professional Educator License (PEL) and paid at BA, Step 1 of the teacher salary schedule
- \$120 per day for paraprofessional substitute pay

DISCUSSION

To assist with the ongoing substitute shortage and improve recruitment and retention efforts, the administration proposes the following adjustments to substitute compensation for the 2026–2027 school year:

- Increase to \$145 per day if one works three or fewer days per week
- \$165 per day if one works four or more consecutive days – no change
- \$165 per day for D41 retired teachers — re-introduce a rate for D41 retired teachers only
- \$218/day for individuals working 10 or more days in the same long-term assignment while holding a Substitute Teacher License (rate based on 90% of BA, Step 1 of the teacher salary schedule)
- \$243/day for individuals working 10 or more days in the same long-term assignment while holding a Professional Educator License (PEL) and paid at BA, Step 1 of the teacher salary schedule

- \$125 per day for paraprofessional substitute pay — increase from \$120 per day
- \$130 per day for permanent paraprofessional substitute pay (working four days per week) - new additional rate to secure paraprofessionals needed per IEP

The proposed adjustments are intended to maintain competitive substitute pay rates, support staffing needs across the district, and improve the district's ability to secure qualified substitutes for both short-term and long-term assignments.

RECOMMENDATION:

It is recommended that the Board of Education approve the pay rate for substitute teachers and teacher assistants for 2026-2027 school year as presented.

Check Transaction by Date - General Checking

Lake Villa 41

Check Date	Check	Vendor	Check	Net Check	Description	Bank
05/18/2026	352754	ABM	C - Check	64,844.25	6th grade orientation - tear down	GEN - FAB-
05/18/2026	352755	ACADEMIC THERAPY	C - Check	2,312.80	High Noon Books	GEN - FAB-
05/18/2026	352756	ACE HARDWARE OF	C - Check	207.76	supplies	GEN - FAB-
05/18/2026	352757	ACTION TERRITORY	C - Check	3,259.67	8th grade field trip	GEN - FAB-
05/18/2026	352758	ADOBE INC	C - Check	1,896.48	Adobe 1Y renewal (5/1/26-4/30/27)	GEN - FAB-
05/18/2026	352759	ALCANTARA, DAPHNE	C - Check	16.00	Field trip reimbursement	GEN - FAB-
05/18/2026	352760	ALEXANDER LEIGH CENTER	C - Check	21,084.40	April tuition	GEN - FAB-
05/18/2026	352761	ALI HEARN COACHING &	C - Check	4,500.00	Trainer of Trainers - P Nikson attending 6/23-26	GEN - FAB-
05/18/2026	352762	ALIGNLAYERNINE	C - Check	8,682.70	Cybersecurity Managed Service 7/1/25-6/30/26	GEN - FAB-
05/18/2026	352763	ALLENDALE ASSOCIATION	C - Check	407,425.17	April tuition	GEN - FAB-
05/18/2026	352753	AMAZON CAPITAL SERVICES	C - Check	26,446.14	PFA Field Day Supplies	GEN - FAB-
05/18/2026	352764	AMERGIS HEALTHCARE	C - Check	5,060.00	I Balici, RN services 4/27-5/1/26	GEN - FAB-
05/04/2026	352751	AMERICAN EXPRESS	C - Check	5,815.55	Monthly Statement 4/26/26	GEN - FAB-
05/18/2026	352765	AMERICAN OUTFITTERS,	C - Check	390.00	Cinch Sack Drawstring Bags for 3rd grade students for end of year	GEN - FAB-
05/18/2026	352766	AMPERSAND THERAPY LLC	C - Check	13,230.00	E Morris, OT services 4/27-5/1/26	GEN - FAB-
05/18/2026	352767	APEX LANDSCAPING INC	C - Check	12,129.76	PJP weekly maintenance 5/7/26	GEN - FAB-
05/18/2026	352768	APPLE INC	C - Check	6,208.00	Assistive technology iPad for student use	GEN - FAB-
05/18/2026	352769	ARBOR MANAGEMENT, INC	C - Check	183,388.30	April food service	GEN - FAB-
05/18/2026	352770	ASSURED HEALTHCARE	C - Check	457.11	WLT nursing sub 4/12/26	GEN - FAB-
04/23/2026	352748	AT & T	C - Check	1,316.75	IP Flex 4/7/26-5/6/26	GEN - FAB-
05/18/2026	352771	AT & T	C - Check	1,403.62	Internal IP 5/7-6/6/26	GEN - FAB-
05/18/2026	352772	AUKERMAN, DEBORAH S	C - Check	6,750.00	D Aukerman, PJP psych services 5/4-5/8/26	GEN - FAB-
05/18/2026	352773	BATTERIES PLUS BULBS	C - Check	37.90	batteries	GEN - FAB-
05/18/2026	352774	BECKER'S SCHOOL	C - Check	38.49	Twist and spell exercise cards for PFA classroom	GEN - FAB-
05/18/2026	260003	BROOKS ALLAN	E -	466.69	PJP notepads	GEN - FAB-
05/18/2026	352775	CANON FINANCIAL	C - Check	8,572.84	Contract701088-1 and overage	GEN - FAB-
05/13/2026	202500166	CAPITAL ONE	W - Wire	-28.94	Cup of Caterpillars	GEN - FAB-
05/13/2026	202500168	CAPITAL ONE	W - Wire	-326.70	LASSO Supplies-J. Becker	GEN - FAB-
05/18/2026	352776	CAREY, SASHA	C - Check	16.00	Field trip refund	GEN - FAB-
05/18/2026	352777	CDW GOVERNMENT LLC	C - Check	1,480.00	Education Collaborative Yearly Membership- 9/12/25-6/30/26	GEN - FAB-
05/18/2026	352778	CENTER FOR	C - Check	6,075.00	Psychological Testing	GEN - FAB-
05/18/2026	352779	CHAIN O LAKES	C - Check	1,268.40	McKinney Vento transportation 4/13-4/30/26	GEN - FAB-
05/18/2026	352780	CONNECTIONS ACADEMY	C - Check	16,264.50	April tuition	GEN - FAB-
05/18/2026	352781	CONNECTION'S DAY	C - Check	29,841.84	April tuition	GEN - FAB-

Check Transaction by Date - General Checking

Lake Villa 41

Check Date	Check	Vendor	Check	Net Check	Description	Bank
05/18/2026	352782	CONSERV FS, INC.	C - Check	348.32	TruStripe field paint	GEN - FAB-
05/18/2026	352783	CONSTELLATION NEW	C - Check	13,957.49	BJH gas service - March 2026	GEN - FAB-
05/18/2026	352784	CONSTELLATION NEW	C - Check	29,010.28	Pleviak electric service 2/19-3/20/2026	GEN - FAB-
05/18/2026	352785	CORNELIUS, JODY	C - Check	441.53	SpEd transportation 4/1-4/30/26	GEN - FAB-
05/18/2026	352786	CYBER ADVISORS	C - Check	1,350.00	Service Contract 2025-2026- Year 2 of 2	GEN - FAB-
05/18/2026	352787	DALTON MOFFIT, BETH	C - Check	1,785.00	Prince of Peace speech/language services 4/9-4/30/26	GEN - FAB-
05/18/2026	9000000000	DE LEON, ELAINE	A - ACH	68.15	Mileage reimbursement-hearing testing	GEN - FAB-
05/18/2026	352788	DEMCO	C - Check	56.99	Supplies for library	GEN - FAB-
05/18/2026	260004	DREISILKER ELECTRIC	E -	2,580.91	OCM repair supplies	GEN - FAB-
05/18/2026	352789	DUPAGE FEDERATION ON	C - Check	1,492.51	Interpreting services 4/1-4/30/26	GEN - FAB-
05/18/2026	9000000001	DURHAM SCHOOL SERVICES	A - ACH	461,738.03	April transportation	GEN - FAB-
05/18/2026	260005	EASY ARCHIVE INC	E -	1,200.00	Database solutions for Facilities 2/1/26-1/31/27	GEN - FAB-
05/18/2026	9000000002	EIFERT, JOHN C	A - ACH	55.05	Donuts for Leader Who Brunch	GEN - FAB-
05/18/2026	352790	ELEMENTAL SOLUTIONS LLC	C - Check	2,999.00	professional services	GEN - FAB-
05/18/2026	352791	ENABLING DEVICES	C - Check	239.90	Assistive Tech Supplies-LASSO	GEN - FAB-
05/18/2026	352792	ENCOURAGING ARTS INC	C - Check	345.00	attendance board	GEN - FAB-
05/18/2026	352793	ERNIE PETERSON	C - Check	425.00	BJH sewer rod	GEN - FAB-
05/18/2026	352794	EVERWAY LLC	C - Check	3,999.99	Everway subscription renewal for LASSO	GEN - FAB-
05/18/2026	352795	EXCEPTIONAL LEARNERS	C - Check	10,647.00	DHH/Psych services - March 2026	GEN - FAB-
05/18/2026	352796	F. E. MORAN, INC.	C - Check	950.00	WLT freezer repairs	GEN - FAB-
05/18/2026	9000000003	GEIGER, ERICH	A - ACH	47.27	Mileage 4/6-5/7/26	GEN - FAB-
05/18/2026	9000000004	GOODALE, RACHEL	A - ACH	83.81	Mileage 3/4-3/31/26	GEN - FAB-
05/18/2026	352797	GRAFTON INTEGRATED	C - Check	5,247.90	Ukeru 'train the trainer'	GEN - FAB-
05/18/2026	260006	GRAINGER	E -	348.16	workboot	GEN - FAB-
05/18/2026	260007	GRANITE	E -	2,148.05	EPIK services 5/1-5/31/26	GEN - FAB-
05/18/2026	9000000005	GUTSMIEDL, ALISON	A - ACH	11.47	TpT games for RTI family night	GEN - FAB-
05/13/2026	352842	HANSEN, THERESA A	C - Check	326.70	LASSO Supplies-J. Becker	GEN - FAB-
05/13/2026	352842	HANSEN, THERESA A	C - Check	-326.70	LASSO Supplies-J. Becker	GEN - FAB-
05/13/2026	352844	HANSEN, THERESA A	C - Check	28.94	Cup of Caterpillars	GEN - FAB-
05/18/2026	9000000006	HARKINS, SUSAN	A - ACH	484.99	PFA Administrators Conference 4/13-4/14	GEN - FAB-
05/04/2026	352752	HAWTHORN HOLLOW	C - Check	656.00	Hooper First Grade Field Trip 5/6/26	GEN - FAB-
05/18/2026	352798	HD SUPPLY INC	C - Check	4,790.10	supplies	GEN - FAB-
05/18/2026	260008	HERFF JONES, LLC	E -	6,588.00	caps/gowns/tassels	GEN - FAB-
05/18/2026	352799	HODGES, LOIZZI,	C - Check	5,113.85	March legal services	GEN - FAB-

Check Transaction by Date - General Checking

Lake Villa 41

Check Date	Check	Vendor	Check	Net Check	Description	Bank
05/18/2026	352800	HOME DEPOT	C - Check	67.26	supplies	GEN - FAB-
05/18/2026	352801	IASA	C - Check	95.00	Budget Amendment/Cash Flow Analysis workshop 4/8/26	GEN - FAB-
05/18/2026	352802	IESA	C - Check	1,020.00	Peter J Palombi School	GEN - FAB-
05/18/2026	352803	J GARRELTS WATER	C - Check	160.00	district office water filters	GEN - FAB-
05/18/2026	352804	JOHNSON CONTROLS FIRE	C - Check	3,357.00	Pleviak monitoring service 6/1/26-5/31/27	GEN - FAB-
05/18/2026	9000000007	JONES, SIERRA	A - ACH	170.63	WLT Choir t-shirts	GEN - FAB-
04/23/2026	352749	JPMORGAN CHASE BANK	C - Check	3,315.00	Mastercard 4/6/26	GEN - FAB-
05/18/2026	260009	JW PEPPER & SON, INC	E -	50.00	music	GEN - FAB-
05/18/2026	352805	KAMM SOLUTIONS	C - Check	1,500.00	Professional Development Workshop - April 9, 2026 (Half Day)	GEN - FAB-
05/18/2026	352806	KEYGUARD ASSISTIVE	C - Check	130.13	Keyguard for assistive tech for student use	GEN - FAB-
05/18/2026	9000000008	KOBESKI, HAILEY E	A - ACH	197.90	Art Club snacks/supplies	GEN - FAB-
05/18/2026	352807	KOOKIE TEES, LLC	C - Check	220.00	Palombi t-shirts	GEN - FAB-
04/28/2026	352750	LAKE COUNTY FOREST	C - Check	200.00	Martin Elementary 3rd Grade Field Trip, May 14, 2026	GEN - FAB-
05/18/2026	352808	LAKE COUNTY REGIONAL	C - Check	1,600.00	Evaluator Initial Training and Retraining for Principals and Assistant	GEN - FAB-
05/18/2026	352809	LAKESHORE LEARNING	C - Check	119.96	LASSO Social Work Supplies-J. Stoneman	GEN - FAB-
05/18/2026	352810	LAKESIDE	C - Check	40,020.42	McKinney Vento - cost share	GEN - FAB-
05/18/2026	352811	LEARNING TECHNOLOGY	C - Check	200.00	AI Tips & Tricks to Increase Fluency - 4/29/2026	GEN - FAB-
05/13/2026	352843	LEARNING WITHOUT TEARS	C - Check	28.94	Cup of Caterpillars	GEN - FAB-
05/13/2026	352843	LEARNING WITHOUT TEARS	C - Check	-28.94	Cup of Caterpillars	GEN - FAB-
05/13/2026	352845	LEARNING WITHOUT TEARS	C - Check	326.70	LASSO Supplies-J. Becker	GEN - FAB-
05/18/2026	352812	LEARNWELL	C - Check	1,830.08	hospital tutoring 4/27-4/30/26	GEN - FAB-
05/18/2026	352813	LOVE YOUR CLASSROOM	C - Check	3,593.55	BCBA consultation	GEN - FAB-
05/18/2026	9000000009	LOVELESS, WENDY S	A - ACH	29.44	Mileage reimbursement4/12-4/27/26	GEN - FAB-
05/18/2026	352814	MAGRANE CONSULTING LLC	C - Check	670.00	Leadership coaching 5/5/26	GEN - FAB-
05/18/2026	352815	MARQUEZ, BERENICE	C - Check	5.00	Track & Field refund	GEN - FAB-
05/18/2026	9000000010	MCCAFFREY, BAILEY	A - ACH	217.50	In-district mileage 4/1-4/30/26	GEN - FAB-
05/18/2026	9000000011	MENARDS - ANTIOCH	A - ACH	740.23	supplies	GEN - FAB-
05/18/2026	352816	MERIDIAN IT, INC	C - Check	1,430.00	Server Migration Project	GEN - FAB-
05/18/2026	352817	MITCHELL FURNITURE	C - Check	791.36	Bench Tops- Thompson Cafeteria	GEN - FAB-
05/18/2026	352818	NCS PEARSON, INC.	C - Check	265.21	SLP Protocols/Assessments	GEN - FAB-
05/18/2026	9000000012	NIKSON, PATRICIA M	A - ACH	80.12	Games for Title I night	GEN - FAB-
05/18/2026	260010	NIR ROOF CARE, INC.	E -	1,300.00	OCM roof care plan service- April 2026	GEN - FAB-
05/18/2026	352819	NORTHWESTERN ILLINOIS	C - Check	1,079.37	FY26 4th quarter speech/language services	GEN - FAB-
05/18/2026	352820	OPENTEXT INC	C - Check	118.86	Fax services 4/1-4/30/2026	GEN - FAB-

Check Transaction by Date - General Checking

Lake Villa 41

Check Date	Check	Vendor	Check	Net Check	Description	Bank
05/18/2026	352821	PERSPECTIVES, LTD	C - Check	583.05	Employee Assistance Program 5/1-5/31/2026	GEN - FAB-
05/18/2026	352822	PUTKONEN, KERRY L	C - Check	325.00	Lay out/stripe lines for flag football field	GEN - FAB-
05/18/2026	9000000013	REDDING, AIMEE	A - ACH	97.95	Mileage 4/1-4/23/26	GEN - FAB-
05/18/2026	352823	SAFE HAVEN SCHOOL	C - Check	5,371.59	April tuition	GEN - FAB-
05/18/2026	9000000014	SARCINELLI, CECILY	A - ACH	130.00	Course Reimbursement	GEN - FAB-
05/18/2026	260011	SCHOOL NURSE SUPPLY,	E -	239.92	Medication Supply Cases	GEN - FAB-
05/18/2026	352824	SCHOOL SPECIALTY, LLC	C - Check	242.00	Jill Staver - Classroom Order 2025-2026	GEN - FAB-
05/18/2026	352825	SCHOOLSIN	C - Check	992.65	PFA Classroom cubby couch with book storage	GEN - FAB-
05/18/2026	9000000015	SCOTT, KIM	A - ACH	72.20	Teacher appreciation	GEN - FAB-
05/18/2026	352826	SHERMAN, KIRK	C - Check	631.04	Transportation 4/1-4/30/26	GEN - FAB-
05/18/2026	260012	SIGNARAMA GRAYSLAKE	E -	1,115.00	Playground communication signs	GEN - FAB-
05/18/2026	352827	SKYWARD	C - Check	12,660.00	QMLATIVE Migration	GEN - FAB-
05/18/2026	352828	SOCIAL THINKING.COM	C - Check	43.37	Social Work Supplies-T. Stange	GEN - FAB-
05/18/2026	352829	SOUND & LIGHT, INC.	C - Check	695.00	DJ services for 8th grade dinner dance	GEN - FAB-
05/18/2026	352830	SOUND INCORPORATED	C - Check	862.00	repairs/maintenance	GEN - FAB-
05/18/2026	352831	SPECIAL EDUCATION	C - Check	113,213.27	May tuition	GEN - FAB-
05/18/2026	352832	SPECIAL EDUCATION	C - Check	25,068.89	Intensive tuition - April	GEN - FAB-
05/18/2026	352833	SPECTRUM CENTER	C - Check	9,115.91	April tuition	GEN - FAB-
05/18/2026	352834	SPEECH PATH SPECIALISTS,	C - Check	18,900.00	M Phillips - OCM psych services 3/30-5/1/26	GEN - FAB-
05/18/2026	260013	STERICYCLE, INC	E -	768.80	shredding 3/1-3/31/26	GEN - FAB-
05/18/2026	260014	STEVE WEISS MUSIC	E -	1,574.60	Timpani	GEN - FAB-
05/18/2026	352835	STR PARTNERS, LLC	C - Check	1,076.70	Summer 2026 improvements - professional services	GEN - FAB-
05/18/2026	352836	SUNBELT STAFFING	C - Check	28,913.60	C Grundy, BJH speech/language services 4/27-5/1/26	GEN - FAB-
05/18/2026	9000000016	SWIRSLEY, MEGAN L	A - ACH	222.94	Annual Autism Conference 4/29/2026 reimbursement	GEN - FAB-
05/18/2026	260015	TERMINIX-ANDERSON	E -	888.38	PJP pest control 5/7/26	GEN - FAB-
05/18/2026	260016	THOMSON REUTERS- WEST	E -	1,066.16	Online Software Subscription- Monthly SY25-26	GEN - FAB-
05/18/2026	352837	TRANSWORLD SYSTEMS,	C - Check	1,475.00	collection services	GEN - FAB-
05/18/2026	352838	VALICKAS, AGNE	C - Check	5.00	Athletic fees overpayment	GEN - FAB-
04/21/2026	250001	VERIZON WIRELESS	E -	866.14	Wireless Service 3/2/26-4/1/26	GEN - FAB-
05/04/2026	260002	VERIZON WIRELESS	E -	150.20	Hotspots 3/20/26-4/19/26	GEN - FAB-
05/18/2026	260017	VERIZON WIRELESS	E -	866.36	wireless phone service 4/2-5/1/26	GEN - FAB-
05/18/2026	352839	VILLAGE OF LINDENHURST	C - Check	1,287.90	Water/sewer service 2/15-4/15/2026	GEN - FAB-
05/18/2026	352840	VIVI LLC	C - Check	1,573.53	US-Vivi Pro License 4/20/26-6/230/28	GEN - FAB-
05/18/2026	352841	WHITSONS CULINARY	C - Check	2,654.75	April snacks	GEN - FAB-

Check Transaction by Date - General Checking

Lake Villa 41

Check Date	Check	Vendor	Check	Net Check	Description	Bank
05/18/2026	9000000017	WILCOX, LORI	A - ACH	4,275.00	Audit	GEN - FAB-
05/18/2026	260018	WILLIAM V. MACGILL & CO.	E -	4,275.00	New Vision Screening Machine for Palombi	GEN - FAB-
Check Transaction Grand Totals:				1,706,968.79		

Checks Transactions by Date - Revolving Checking

Lake Villa 41

Check Date	Check	Vendor	Check	Net Check	Description	Bank
05/04/2026	12912	SELIG, CHRISTOPHER	C - Check	150.00	Girls Flag Football Referee	REV - FAB-
04/27/2026	12911	WILLIAMS, TINA M	C - Check	75.00	Volleyball Referee 1/28/26	REV - FAB-
Check Transaction Grand Totals:						225.00

LAKE VILLA SCHOOL DISTRICT #41

A/P AND PAYROLL

APRIL 21, 2026 – MAY 18, 2026

General A/P 4/21 – 5/18	\$ 1,706,968.79
Revolving A/P 4/21 – 5/18	\$ 225.00

Payroll:

April 3	\$ 978,204.74
April 17	\$ 970,824.18

The Treasurer is hereby authorized to pay the bills contained in the Accounts Payable Bill Listing as approved during the Lake Villa CCSD #41 Board of Education meeting held on the date listed below.

President

Secretary

Date

2026 Technology Update

May 18th, 2026 | Lake Villa School District 41

BOARD OF EDUCATION UPDATE



WHERE WE ARE

AI: KEEPING THE HUMAN IN THE LOOP

Empowering Educators

- **Successful Training:** Completed comprehensive 6-hour AI foundations workshop for staff across different disciplines.
- **Instructional Coaching:** Coaches are facilitating ongoing PD sessions to integrate AI into teacher workflows.
- **Philosophy:** Focus remains on AI as a tool to augment human capability, not replace it.
- **Innovation:** Currently piloting AI-generated lesson resources and administrative efficiency tools.



SYSTEMS & DATA INTEGRITY



Standards Based Grading

Configuration complete for district-wide rollout. Full deployment scheduled for Summer 2026.



State Reporting

Accuracy has risen dramatically following the creation of our Data Specialist role, ensuring compliance reliability.



Pilots

We have started small pilots to evaluate various filtering & classroom management platforms with the goal to reduce complexity & cost.

CHROMEBOOK REFRESH 2026

Student Devices

New devices purchased and staged for students entering 3rd and 7th grades, maintaining our 1:1 sustainability cycle.

Deployment Target: August 2026

Staff Devices

Complete replacement of hardware for all non-certified positions to ensure district-wide efficiency and connectivity.

Deployment Target: August 2026



WHERE WE ARE GOING

DISTRICT SAFETY FOUNDATIONS



Physical & Cyber Security

- 🛡️ **System Refresh:** Working on proposals and grant to update Door Access and Security Cameras district-wide.
- 🔌 **Network Segmentation:** Moving maintenance equipment to isolated networks to minimize the cybersecurity footprint.
- 📈 **Operational Efficiency:** Eliminating integration silos to reduce complexity and promote clarity across departments.

SSO & Rostering Strategy

Evaluations of platforms for Summer of 2027



Current phase: Comparative Analysis & Stakeholder input.
Selection Target: Winter 2026

HOW WE GET THERE



Summer 2026

- Chromebooks
- Standards-Based Grading
- Network Isolation



Fall 2026

- Security Grant Results



Winter 2026

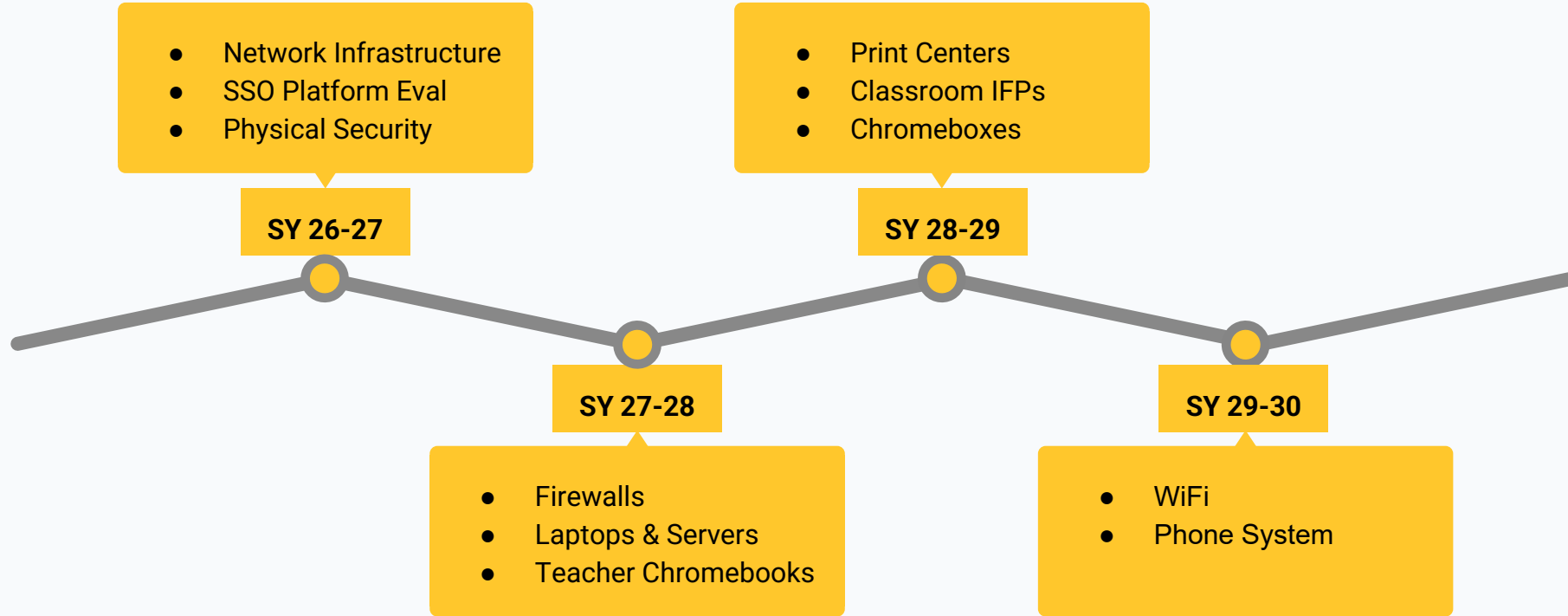
- Physical Security Finalized & Selected
- SSO Selection Finalized



Summer 2027

- SSO Platform Migration & Go-Live
- Physical Security Upgrade

FUTURE ROADMAP



Questions?

Clarity

Efficiency

Security

MEMO



DATE: May 18, 2026

TO: Dr. Sandra Keim-Bounds, Superintendent
Members of the Board of Education

FROM: Kaitlin Koenig, Dean of students
Angela Sisi, Palombi School Principal

RE: Parent Advisory Committee Report

The Parent Advisory Committee consists of parents and administrators. The meeting focused on updates to the Lake Villa School District #41 Student Handbook in accordance with school code. The revisions center on integrating Artificial Intelligence (AI) guidelines, enhancing safety and surveillance, and ensuring compliance with updated Illinois State Laws. The committee felt that all additions were appropriate to include in the 2026-2027 student handbook.

Artificial Intelligence

- Definition: AI was defined as machine-based systems capable of generating content (text, images, voice) that mimics human intelligence.
- Academic Integrity: Unauthorized use of AI for assignments, tests, or projects is classified as cheating/plagiarism.
- Prohibited Devices: AI-enabled wearable tech (e.g., smart glasses, wearable cameras) is prohibited during assessments.
- Cyberbullying: The handbook now includes "unauthorized digital replicas" under the definition of bullying.

Curriculum and Instruction

- Standards-Based Grading: The district is transitioning to a full standards-based model next year, moving away from traditional letter grades to track mastery of specific learning targets. The language in the handbook was updated to reflect this.
- Accelerated Placement Program (APP): Open to any student demonstrating high ability (not just the top 1-3%). Decisions are based on multiple data points, such as NWEA scores and teacher recommendations. Families can contact the building principal for additional information.
- Curriculum Transparency: Parents retain the right to inspect materials and opt out of specific topics (e.g., sex education, CPR, organ donation) with written notice.

Safety, Conduct, and Surveillance

- Bus Safety: New "Danger Zone" rules (10-foot clearance) and a section about electronic recordings on buses were added
- Search and Seizure: Procedures were clarified. Searches should be conducted by staff of the same sex, away from other students, and with a witness present.
- School Incidents: Staff must immediately report firearm possession or drug-related incidents.

- Building Access: Visitors must show ID and wear badges, and buildings will be accessible to those with disabilities.

Student Support & Rights

- Religious Observance: Added a dedicated section allowing excused absences for religious holidays/instruction, provided 5 days' written notice is given.
- Faith's Law & Ethics: New sections outline the Employee Code of Professional Conduct to ensure appropriate boundaries between staff and students.
- Support Services: Expanded support for students facing domestic/sexual violence or those who are expectant parents.
- Financial Assistance: * Breakfast: \$2.41 | Lunch: \$4.39; Fee waivers are available for families meeting federal income guidelines or those facing emergencies (fire, flood, unemployment).

Formal Investigations

- Coordinators: Dr. Vic Wight and Dr. Ann Scully are designated as the primary contacts for formal complaints, pending board policy approval.

MEMO



DATE: May 18, 2026
TO: Dr. Sandra Keim-Bounds, Superintendent
Members of the Board of Education
FROM: Anna Kasprzyk, Chief School Business Official
RE: Medical Insurance and Premium Rates for 2026-2027 Plan Year- Approval

BACKGROUND:

Lake Villa CCSD #41 is a member of the Lake Region Benefit Cooperative, a self-funded health insurance cooperative providing coverage to the District's employees. Presently, the District offers two PPO plans through BCBS: a standard PPO and an HDHP-HSA PPO plan, the latter accompanied by an annual \$500 contribution from the Board to employees' HSAs. Over the past 7 years, reserves have grown by \$2.3 million, primarily due to lower-than-expected claim activity. Due to high level of reserves, the medical premium rates have not increased since 2020-2021 and in 2023-2024, the rates were decreased by 2%. Annually, the District's Insurance Committee conducts a thorough review of plans, suggesting changes as necessary to medical plans, programs, and premium rates.

DISCUSSION

As of March 2026, claim activity for the 2025-2026 medical plan year has been running at a 162% loss ratio. This means that premium contributions have underfunded claim expenses by 62%, or approximately \$1.3M. This shortfall will be addressed through available insurance fund reserves.

Below is the summary of the reserve's levels since 2019

	Ending Reserves	Days of Revenue
Jun -19	\$ 2,036,268	272
Jun-20	\$ 2,798,318	441
Jun-21	\$ 3,445,318	551
Jun-22	\$ 3,201,509	367
Jun-23	\$ 3,765,742	507
Jun-24	\$ 4,294,970	516
Jun-25	\$ 4,339,008	470
YTD 2026	As of March: \$ 3,025,037	317

Based on the projected cost for the remainder of the current year, the reserves level is projected to decrease from 470 days of reserves at June 20,2025 to 203 days as of June 30, 2026, or end at \$2,669,268.

Following a thorough evaluation of the historical trends and medical claims and cost projections for the upcoming year, the District's Insurance Committee recommends the following increases to the premiums:

- Plan 1 (PPO): +15%
- Plan 2 (HDHP with HSA): +7%

Even with the proposed increase, \$1.3M of reserves will be used to offset the projected total claims and Rx cost next year. The proposed increase to the premiums has been set so the reserve does not fall below recommended levels of 90 days.

Detailed information regarding current and proposed premium rates for the 2026-2027 school year is provided for your review and approval.

	2025-2026 Rates		2026-2027 Proposed Rates		Plan 1 %	Plan 2 %	Plan 1 \$ change	Plan 2 \$ change
	Plan 1 PPO700	Plan 2 HDHP	Plan 1 PPO700	Plan 2 HDHP with				
Single	\$ 852.97	\$ 780.47	\$ 980.92	\$ 835.10	15.0%	7.00%	\$ 127.95	\$ 54.63
Single+Child(ren)	\$ 1,744.42	\$ 1,596.15	\$ 2,006.08	\$ 1,707.88	15.0%	7.00%	\$ 261.66	\$ 111.73
Single+Spouse	\$ 1,744.42	\$ 1,596.15	\$ 2,006.08	\$ 1,707.88	15.0%	7.00%	\$ 261.66	\$ 111.73
Family	\$ 2,270.50	\$ 2,077.51	\$ 2,611.08	\$ 2,222.94	15.0%	7.00%	\$ 340.58	\$ 145.43

With the Board's 2026-2027 monthly contributions towards the premiums, the cost for dependent coverage will increase \$66-\$120 (+12%-13%) per month for PPO700 plan and will decrease by \$1-\$10 (-2%) per month for HDHP-HSA plan. Employees selecting single coverage in any of the two plans offered will have no monthly cost in 2026-2027.

RECOMMENDATION:

It is recommended that the Board of Education approves the medical insurance premium rates as presented.

If you have any questions, please do not hesitate to contact me.