

Regular Board of Education Meeting

Monday, March 2, 2026 6:40 PM

Administration Center - Joanne H. Osmond Board Room, 131 McKinley Ave., Lake Villa, Illinois 60046

1. **Call to Order**
2. **Roll Call**
3. **Electronic Participation of a Board Member (Roll Call Vote)**
4. **Closed Session (Roll Call Vote)**
 - *Personnel – Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of Lake Villa District #41. 5 ILCS 120/2(c)(1).*
5. **Resume Open Session at 7:00 p.m. (Voice Vote)**
6. **Approval of Agenda (Roll Call Vote)**
7. **Pledge of Allegiance**
8. **Communications**
 - 8.1. Thompson Elementary School Student Presentation
9. **Public Comments**
10. **Consent Agenda A (Roll Call Vote)**
 - 10.1. Regular Board Meeting Minutes – *February 9, 2026*
 - 10.2. Closed Session Meeting Minutes – *February 9, 2026*
 - 10.3. Special Meeting Minutes – *February 19, 2026*
 - 10.4. Resignation of Staff – *Henry Jacobs, Teacher; Shannon Wagner, Teacher; Sydney Brock, Teacher; Jenesha Schem, Teacher*
 - 10.5. Employment of Staff – *Adrina Barrera, Paraprofessional (Pending License Approval); Priscila Balcazar, Paraprofessional (Pending License Approval); Hope Wenk, Teacher*
 - 10.6. Freedom of Information Act Requests
 - 10.7. Electronic Communication Received by the Board
 - 10.8. Destruction of Closed Session Audio Recordings – *July 15, 2024, Late; July 18, 2024*
 - 10.9. Treasurer's Report – *January 2025*
 - 10.10. Policy Deletion – *6:220 Instructional Materials Selection and Adoption*
 - 10.11. Sunbelt Staffing Virtual Speech Language Pathologist Provider Agreement

11. Reports

- 11.1. Superintendent's Report **Presenter:** Dr. Keim - Bounds
- 11.2. Financial Report – *January 2026* **Presenter:** Anna Kasprzyk
- 11.3. Personnel Policies Compliance Report

12. Old Business

- 12.1. Student Chromebook 4-year Lease Approval (Roll Call Vote) **Presenter:** Jon Chase
- 12.2. Staff Chromebook 4-year Lease Approval (Roll Call Vote) **Presenter:** Jon Chase

13. New Business

- 13.1. Resolution for Dismissal of First - Year Probationary Teacher for Reasons Other than Reduction - in - Force (Roll Call Vote) **Presenter:** Sandy Allen
- 13.2. 2026-2027 Food Service Contract Renewal (Discussion) **Presenter:** Anna Kasprzyk
- 13.3. Establish the Regular Board of Education Meeting Ordinance for 2026-2027 School Year (Discussion)
- 13.4. Administrator's Benefits Summary of Changes (Discussion) **Presenter:** Dr. Keim - Bounds
- 13.5. Board Seat Vacancy and Scheduling of Special Board Meeting for Closed Session Interviews (Discussion / Voice Vote)

14. Calendar Review

15. Public Comments

16. Adjourn

Thompson School's Learn, Lead, and Serve Presentation



By the Student Lighthouse Team
Monday, March 2, 2026



Announcement Leaders

- Change slides
- Daily reporting of lunch choices, weather, special announcements, LIM information, joke of the day
- Help with the pledge and leading the mission statement




Hallway/Bathroom Monitors

- Manage noise levels
- Make sure area is clean and safe
- Report to adults if there are any issues



Date: _____

Hallway Monitor Checklist



Hallway Monitor

Name of Monitors: _____

Name of Monitors: _____

Please see your classroom teacher if you have any questions or if there is a problem.

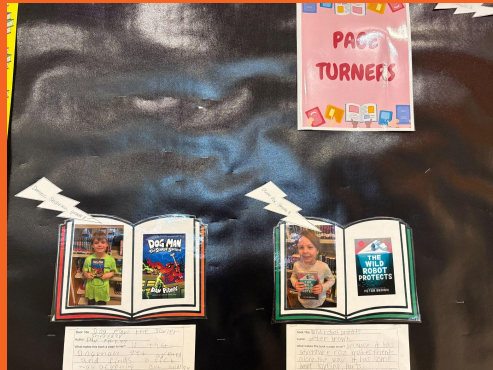
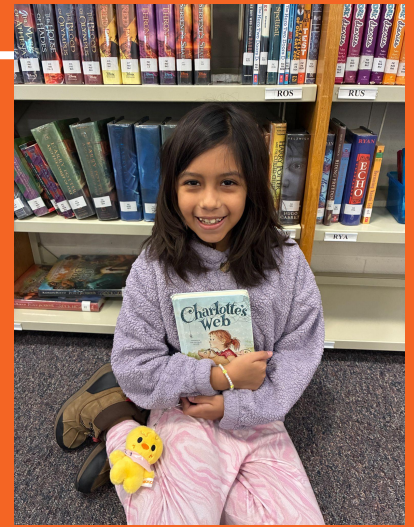
	YES	NO
Student voice level manageable?		
Paper towels/garbage off floors?		
Water on the floor cleaned up?		
Check girls' stalls after all are done?		
Check boys' stalls after all are done?		
Any problems with students? If yes, list below with homeroom teacher names:		

Student(s): _____ Homeroom Teacher: _____

- _____
- _____
- _____
- _____
- _____

Page Turners

- Promote reading
- Share your favorite book with others
- Advertise good books to check out from the library



THOMPSON SCHOOL PRESENTS

Page Turner

Have you ever read a book that you couldn't stop turning the page? You had to find out what happened next? You stayed up way past your bedtime because you couldn't put it down? It was a real Page Turner!

Introducing a new way to be a leader at Thompson School! **Page Turner!** If you've got a favorite book that you want to share with others, you could be the next **Thompson Page Turner**. After you complete the form below, we will reach out to you to take your picture with the book. Then you will be an official **Thompson Page Turner** and you'll see yourself in the Thompson Library!

Your name: _____ Grade: _____
Your teacher: _____

Book Title: _____
Author: _____
What makes this book a page turner? _____

Who should read this book? _____

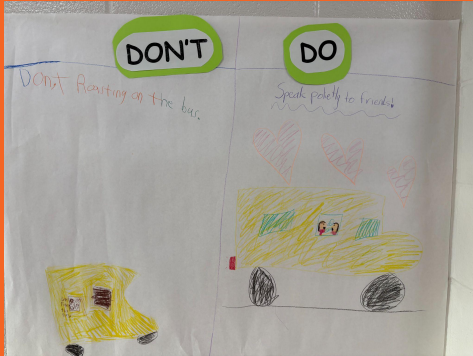
*For this question, think about what age the reader should be or if it's a good book for kids who love sports or comedy or scary stories, etc.

Page Turners will accept up to three books per student per trimester.
Page Turners may not choose your recommendation if it has already been a featured book.



Kindness Committee

- New in 2025
- Representatives from each grade level
- Monthly meetings
- Goal - The Thompson Kindness Committee will empower student leaders who value respect, kindness and inclusivity to make positive contributions to our school community.



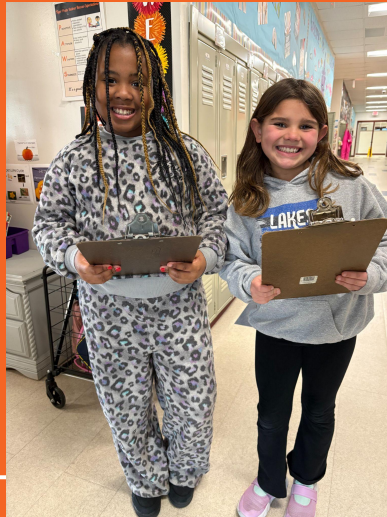
Field Day Leaders

- Organize and pass out papers to every student
- Lead getting-to-know-you activities for team
- Make sure younger kids are safe, included, and having fun
- Help the adult leaders
- Determine our team name and **COLORS!**



Tour Guides

- Welcome new families
- Give them a swag bag
- Help new students feel comfortable
- Show new Tigers around

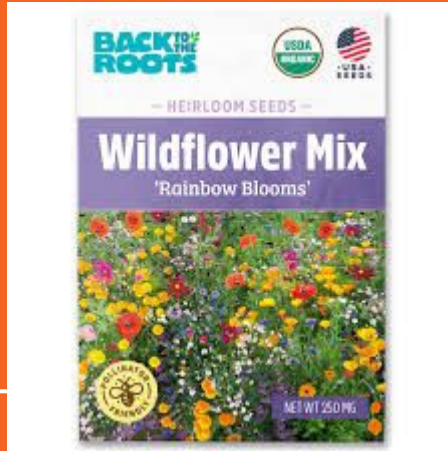


Tour Guides Checklist

- _ office (introduce Mrs. Flynn and Mrs. Guzman)
- _ nurse (introduce Mrs. Smart)
- _ lunch room
- _ bathroom by the lunch room
- _ bathroom for recess
- _ lost and found
- _ gym
- _ music room
- _ art room
- _ library
- _ your classroom
- _ bathroom by your room
- _ parent pick-up
- _ walker line
- _ explain how bus dismissal works and where to go from your classroom

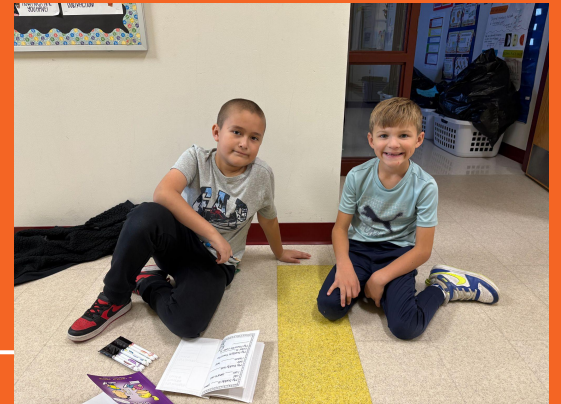
Garden Club

- Involve whole families
- Make the outside BEAUTIFUL
- This “seed” of an idea “grew” from kids



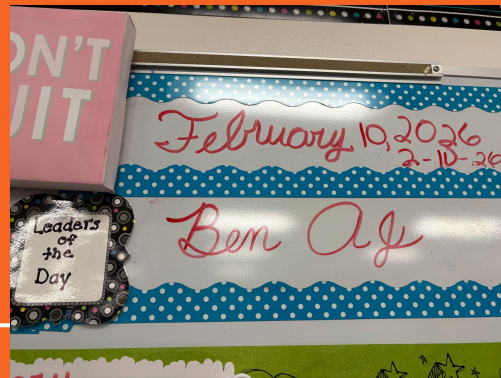
LEAD Days

- Older and younger buddies paired together
- Make friends in different grade levels
- Get to see each other's work and classrooms
- ROAR assemblies at the end celebrate at-home leadership



Classroom Leadership Roles

- A job is what you have to do, a leadership role is what you get to do
- Everything from messenger to tech helper to clean up crew
- Kids can do a lot - let them!

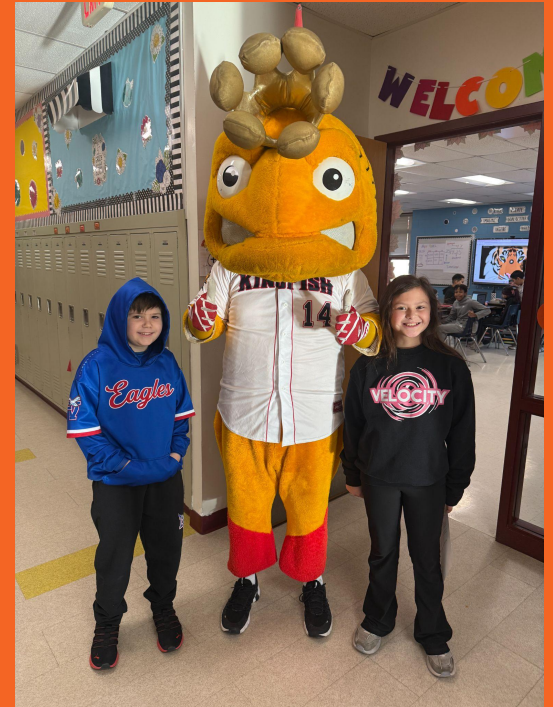


Student Lighthouse Team

- Our mission - to help people in our school and community and to demonstrate leadership
- We are 4th and 5th grade leaders who meet during our lunch and recess to lead service projects and organize ways to help at school.



Other Opportunities





IN MY

LEADERSHIP

ERA

STUDENT LIGHTHOUSE

8TH GRADE

Blaine A.
Mikaela D.
Caitlyn C.
Oliver S.
Bryson A.

9TH GRADE

Conner B.
Rylie D.
Karyn M.
Casper N.
Carter S.
Dylan A.
Mason M.
Bryson A.

HANDNESS COMMITTEE

8TH GRADE

Isabella P. and Isabella B.

9TH GRADE

Sammy E. and James G.

10TH GRADE

Mason M. and Ashly B.

11TH GRADE

Quinn F. and Ben C.

12TH GRADE

Quinn F. and Ben C.

Quinn F. and Ben C.

Quinn F. and Ben C.

Quinn F. and Ben C.

Quinn F. and Ben C.

TOUR GUIDES

8TH GRADE

Blaine A. and Mikaela D.

9TH GRADE

Conner B. and Rylie D.

10TH GRADE

Casper N. and Carter S.

11TH GRADE

Dylan A. and Mason M.

12TH GRADE

Bryson A.

ANNOUNCEMENTS

1. [unreadable]

2. [unreadable]

3. [unreadable]

4. [unreadable]

5. [unreadable]

6. [unreadable]

7. [unreadable]

8. [unreadable]

9. [unreadable]

10. [unreadable]

HALL MONITORS

1. [unreadable]

2. [unreadable]

3. [unreadable]

4. [unreadable]

5. [unreadable]

6. [unreadable]

7. [unreadable]

8. [unreadable]

9. [unreadable]

10. [unreadable]

HALL MONITORS

1. [unreadable]

2. [unreadable]

3. [unreadable]

4. [unreadable]

5. [unreadable]

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7. [unreadable]

8. [unreadable]

9. [unreadable]

10. [unreadable]

FOIA REQUEST REPORT

02-09-2026

Request Date	Name / Company	Records Requested	Status	Status Date
1/1/2026	Owen Wang, Lake County Gazette	"(...)Copies of all vendor contracts over \$1,000 for the current school fiscal year."	Verification Requested	2/9/26
1/2/2026	Max Binnington Judiciocracy LLC	<ol style="list-style-type: none"> 1) "All bills from external attorneys or law firms for the year 2024, and through July 18, 2025 for 2025. 2) All engagement agreements with attorneys or law firms affiliated with any of the legal bills for the time period in item #1. 3) All other engagement agreements with attorneys or law firms executed in 2024 and in 2025 through July 18, 2025 not affiliated with any legal bills produced in item #1. 4) Documents showing any and all attorneys or legal professionals (attorneys, law firms, law clerks, paralegals and the like) who appeared on behalf of, represented, advised, or otherwise counseled the entity in 2024, and for 2025 through July 18, 2025 . . ." 	Response Made	2/9/26
1/30/2026	Eden Ding The Data Branch Research Team	<p>"(...)contractual or purchasing relationship with BoxCast conducted by any school, department, office, division, or administrative unit within your institution.</p> <p>If a single consolidated contract or purchasing report is not maintained, we are fully willing to accept: School-level or department-level purchasing data related to BoxCast; Individual contract documents or amendments; Purchase orders or payment records for BoxCast services; Any readily available reports from your financial or ERP system that include BoxCast transactions; Records grouped by individual schools, departments, or cost centers; Requested. Details (if readily accessible): Vendor name (BoxCast); Contract or PO number; Contract/PO amount; Execution/signature date; Contract term and renewal dates; Issuing school, department, or office; Service description; Payment amounts and dates.</p> <p>If contracts or POs are not centrally tracked:</p> <p>We are happy to accept any readily available records that capture your relationship with BoxCast, such as: Contract register or purchase order records; Accounts payable records showing payments to BoxCast; Subscription or licensing agreements; Any expenditure summaries that reference BoxCast"</p>	Response Made	2/9/26
2/5/2026	Michael F. Henry	"(...)the background reports as Required under Illinois Law for each School Board elected in the State Of Illinois from 2010 Present, Performed by Each of the Government Entities in this Email."	Response Pending	2/9/26
2/6/2026	Sheri Reid SmartProcure	<p>"(...)commercial FOIA request to the Lake Villa Community Consolidated School District No. 41 for any and all purchasing records from 11/8/2025 to current. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable.</p> <p>The specific information requested from your record keeping system i</p> <ol style="list-style-type: none"> 1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line item details (Detailed description of the purchase) 4. Line item quantity 5. Line item price 6. Vendor ID number, name, address, contact person and their email address." 	Response Pending	2/9/26

ELECTRONIC COMMUNICATION REPORT
03-02-2026

Sender	Date	Time	Received by the Board
Allyce Goheen amgoheen21@gmail.com	02-10-26	3:26 P.M.	Comment - Response made
Allyce Goheen amgoheen21@gmail.com	02-11-26	10:45 A.M.	Comment - Response made

MONTHLY TREASURER'S REPORT
JANUARY 30, 2026

	Education	Operation & Maintenance	Debt Service	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	Fire Prevention and Safety	All Funds
Month Beginning Cash Balance	\$32,473,865	\$2,029,767	\$948,235	\$2,447,008	\$754,725	\$6,709,224	\$2,405,438	\$183,730	\$18,036	\$47,970,028
Plus (+)										
Monthly Revenues/Transfers In	\$1,449,802	\$300,840	\$955	\$767,000	\$25,437	\$15,008	\$2,812	\$219	\$21	\$2,562,093
Less (-)										
Monthly Expenditures/Transfers Out	(\$3,330,601)	(\$275,229)	(\$9,929)	(\$340,022)	(\$64,086)	(\$60,238)	(\$0)	(\$0)	(\$0)	(\$4,080,106)
Month Ending Cash Balance	\$30,593,066	\$2,055,378	\$939,261	\$2,873,986	\$716,076	\$6,663,994	\$2,408,249	\$183,948	\$18,056	\$46,452,014

Anna Kasprzyk

Anna Kasprzyk, Treasurer

2/20/2026

Date

LAKE VILLA
COMMUNITY
CONSOLIDATED
SCHOOL
DISTRICT #41

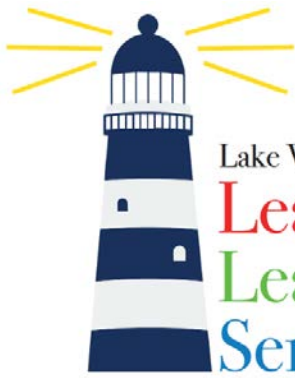
FY 2025-2026

MONTHLY

FINANCIAL REPORT

JANUARY 30, 2026





SUMMARY OF OPERATIONS FOR FY2025-2026 **AS OF JANUARY 30, 2026**

Lake Villa 41

Learn
Lead
Serve

Month of January marks the first month of the third quarter of 2025-2026 fiscal year. The YTD figures for revenue and expenditure are compared to the FY26 final budget and prior years YTD figures to note any unusual trends and budget variances. The report includes FY25 financial information for YTD comparison purposes. The beginning fund balances have been updated to reflect the figures audited based on the FY25 Audit Financial Report.

REVENUE ANALYSIS:

- Overall, revenue has been collected at 54%, which is 1% less than the normal trend.
- Several State Categorical payments were received in the amount of \$175,800 (Regular Transportation), \$262,728 (Special Education Transportation), \$152,628 (Private Facility Reimbursement), and \$558,261 (Orphanage Reimbursement)
- Revenue for Federal Title Grants and IDEA Grants was received in the amount \$230,606.

EXPENDITURE ANALYSIS:

January marks the first month of the third quarter of fiscal operations for the 2025-2026 fiscal year. Based on past trends, the expenditure budget should be spent around 58%-60%. The budget variances are based on the FY26 budget.

- Overall, 60% of the budget is spent, which is on target with the historical trend.
- Salary and Benefits are trending 1% below and 22% over the budget, respectively.
- Supplies, Purchased Services and Sp. Ed Tuition trend under budget by 16%, 4%, and 11% under budget, respectively.

Detailed information on FY26 revenues and expenditures can be reviewed on attached *Monthly Financial Statement – FY2025-2026 Budget vs. Actuals*

FUND BALANCES:

- Beginning fund balances for FY2026 include property taxes that were collected in June 2025. Estimated ending fund balances exclude designated funds and estimated property taxes that were levied in December '25 and will be collected in Spring 2026.

Detailed information can be reviewed on the attached *FY2025-2026 Fund Balance Summary*

REFERENDUM BONDS

In March 2020, the District was authorized to issue \$30.7 million in building bonds to fund various life safety and building improvements. The district received \$24.6 million in bond proceeds in October 2020, which funded projects from 2020 to 2023. The second issuance of \$6.1 million was received on August 6, 2024. These funds have been used to cover facility projects completed during Summer 2024 and Summer 2025. Remaining funds will be used to cover improvement projects planned for the next two summers in 2026 and 2027. There is currently \$3,751,694.62 (including the interest earnings) remaining in the bond account.

SELF-FUNDED INSURANCE FUND:

District has received the monthly Coop Treasurer's Cash Report which indicated the reserve cash balance of \$3,272,653.74 as of January 30, 2026. This balance does not include the pooled claims credit in the amount of \$188K. The pooled claims debits or credit are tracked on monthly basis but for the past couple of years it is reflected in the June end-of-year cash report. As of December, the pooled claims results in a credit in the amount of \$188,000.

The medical claims and Rx costs as of January are at 174.5% loss ratio. The shortfall between the funding provided by monthly premiums and the plan costs will be covered by the cash reserves, as anticipated. The January 2026 balance represents approximately 386 days of reserves based on the projected total 2025-2026 cost of medical/Rx claims, and administrative fees.

STUDENT ACTIVITIES FUNDS

Student Activity funds are Agency Funds that are managed by students with staff supervision. They are now part of the General Funds as the revenue is generated by fundraisers, donations and used for student activities. The SAF must be reported to the Board at least on an annual basis; however, those reports are also included in the Monthly Financial Reports.

The SAF cash balance as of January 30, 2026, was \$53,474.74, with \$13,855.93 in the Elementary SAF and \$39,618.81 in the Middle School SAF.

Detailed information on SAF account balances can be reviewed in the attached *Elementary and Middle School Student Account Receipt/Disbursement Summary Reports*.

MONTHLY TREASURER'S REPORT
JANUARY 30, 2026

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Plus (+)										
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Monthly Expenditures/Transfers Out	(\$3,330,601)	(\$275,229)	(\$9,929)	(\$340,022)	(\$64,086)	(\$60,238)	(\$0)	(\$0)	(\$0)	(\$4,080,106)
Month Ending Cash Balance	\$30,593,066	\$2,055,378	\$939,261	\$2,873,986	\$716,076	\$6,663,994	\$2,408,249	\$183,948	\$18,056	\$46,452,014

Anna Kasprzyk 2/20/2026
 Anna Kasprzyk, Treasurer Date

FUND BALANCE SUMMARY
 FY2025-2026
 AS OF JANUARY 30, 2026

	Education	Operation & Maintenance	Debt Service	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	Fire Prevention and Safety	All Funds
FY2025-2026 Beginning Fund Balance (7/1/25) (audited)	\$30,889,681	\$2,340,817	\$1,996,615	\$2,630,753	\$812,695	\$7,814,780	\$2,358,486	\$322,116	\$17,708	\$49,183,651
YTD Revenue	\$19,552,934	\$1,530,729	\$1,310,040	\$2,095,473	\$463,122	\$138,216	\$49,763	\$125,040	\$348	\$25,265,665
YTD Expenditures	(\$19,844,366)	(\$1,816,435)	(\$2,367,396)	(\$1,852,239)	(\$559,737)	(\$1,289,003)	(\$0)	(\$263,208)	(\$0)	(\$27,992,384)
Surplus/(Deficit)	(\$291,432)	(\$285,706)	(\$1,057,356)	\$243,234	(\$96,615)	(\$1,150,787)	\$49,763	(\$138,168)	\$348	(\$2,726,719)
Fund Balance as of 1/30/2026 (unaudited)	\$30,598,249	\$2,055,111	\$939,259	\$2,873,987	\$716,080	\$6,663,993	\$2,408,249	\$183,948	\$18,056	\$46,456,932

Additional Fund Balance Information

Designated Funds	10 Education	20 Operation & Maintenance	30 Debt Service	40 Transportation	50 IMRF/SS	60 Capital Projects	70 Working Cash	80 Tort	90 Fire Prevention & Safety	Total
Moira Braun Balance	\$143,459	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$143,459
(Estimated)	\$3,180,365	\$92,289	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,272,654
2020 Referendum Bonds						\$3,751,695				\$3,751,695
Total Other Designated Funds	\$3,323,824	\$92,289	\$0	\$0	\$0	\$3,751,695	\$0	\$0	\$0	\$7,167,807
Current Fund Balance	\$30,598,249	\$2,055,111	\$939,259	\$2,873,987	\$716,080	\$6,663,993	\$2,408,249	\$183,948	\$18,056	\$46,456,932
Early Property Taxes (51% of 2025 Levy)	9,229,936.00	1,280,375.00	\$1,389,147	\$887,512	\$482,386	\$0	\$4,332	\$138,787	\$0	13,412,475
Current End Fund Balance w/out Early Property Taxes and Other Designated Funds	\$18,044,489	\$682,447	(\$449,888)	\$1,986,475	\$233,694	\$2,912,298	\$2,403,917	\$45,161	\$18,056	\$25,876,650
Fund Balance Reserves (30% of FY26 Budgeted Expenditures)	51%	22%	-16%	51%	26%	212%	#DIV/0!	17%	#DIV/0!	54%

LAKE VILLA CCSD #41
MONTHLY BUDGET STATEMENT
FY 2024-2025 BUDGET VS ACTUALS
AS OF JANUARY 30, 2026
YEAR-TO-DATE REVENUES W/ PRIOR YEAR COMPARISON

Fund	FY2024-2025	FY2023-2024	FY2024-2025	FY2025-2026	FY2025-2026	% of FY2025-2026	FY2025-2026
	Actuals	YTD Actuals	YTD % received	Revenue Budget	YTD Actuals	YTD Received	Budget Variance %
Educational Fund	\$34,719,001	\$18,907,260	54%	\$36,160,057	\$19,552,934	54%	0%
Operations & Maint. Fund	\$2,676,055	\$1,382,082	52%	\$2,848,170	\$1,530,729	54%	2%
Debt Service Fund	\$2,661,374	\$1,291,184	49%	\$2,732,462	\$1,310,040	48%	-1%
Transportation Fund	\$3,923,557	\$1,755,075	45%	\$4,018,045	\$2,095,473	52%	2%
IMRF/Social Sec Fund	\$908,691	\$451,193	50%	\$954,219	\$463,122	49%	-1%
Capital Projects Fund	\$504,299	\$62,444	12%	\$130,000	\$138,216	106%	6%
Working Cash Fund	\$120,948	\$60,748	50%	\$107,722	\$49,763	46%	-4%
Tort Immunity & Judgment Fund	\$256,643	\$122,819	48%	\$267,186	\$125,040	47%	-1%
Fire Prevention & Safety Fund	\$1,596	\$1,138	71%	\$0	\$348	#DIV/0!	#DIV/0!
TOTAL (excluding Other Sources)	\$45,772,164	\$24,033,943	53%	\$47,217,861	\$25,265,665	54%	-1%

Revenue Source	FY2024-2025	FY2024-2025	FY2024-2025	FY2025-2026	FY2025-2026	% of FY2025-2026	FY2025-2026
	Actuals	YTD Actuals	YTD % received	Revenue Budget	YTD Actuals	YTD Received	Budget Variance %
Local	\$28,264,692	\$13,593,095	48%	\$28,426,789	\$13,978,595	49%	1%
State	\$15,257,873	\$9,011,592	59%	\$16,160,536	\$9,743,442	60%	1%
Federal	\$2,249,598	\$1,429,256	64%	\$2,630,536	\$1,543,628	59%	-5%
TOTAL (excluding Other Sources)	\$45,772,164	\$24,033,943	53%	\$47,217,861	\$25,265,665	54%	-1%

YEAR-TO-DATE EXPENDITURES W/ PRIOR YEAR COMPARISON

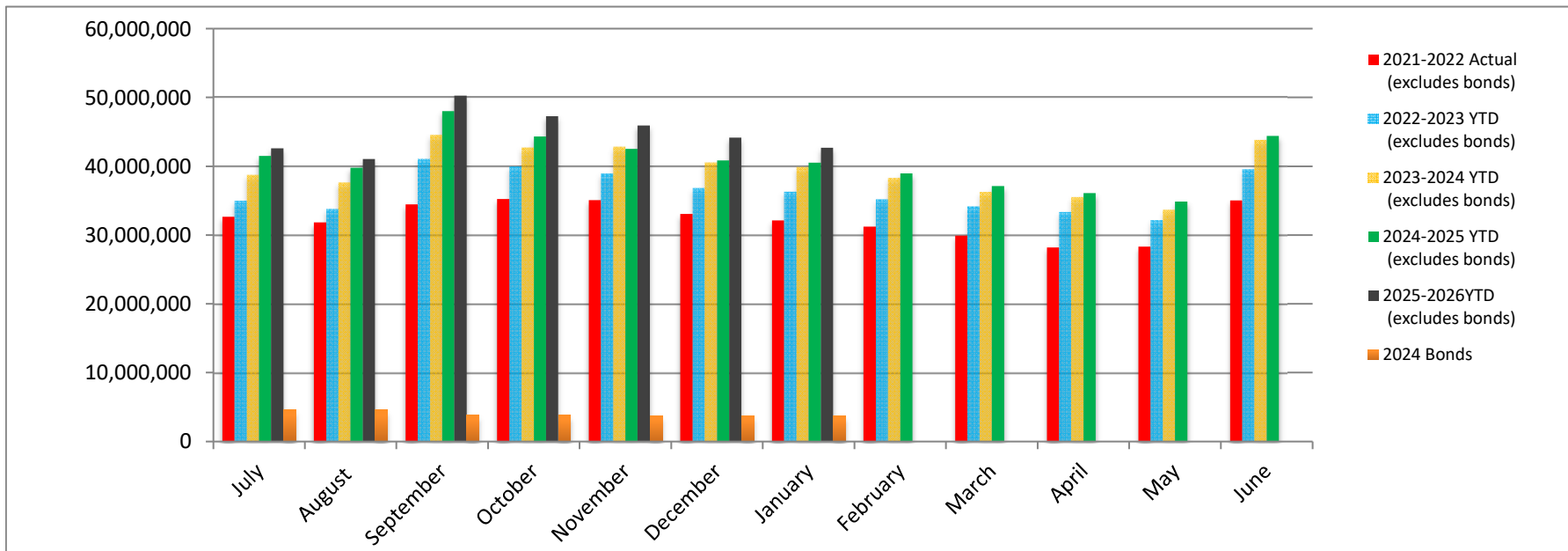
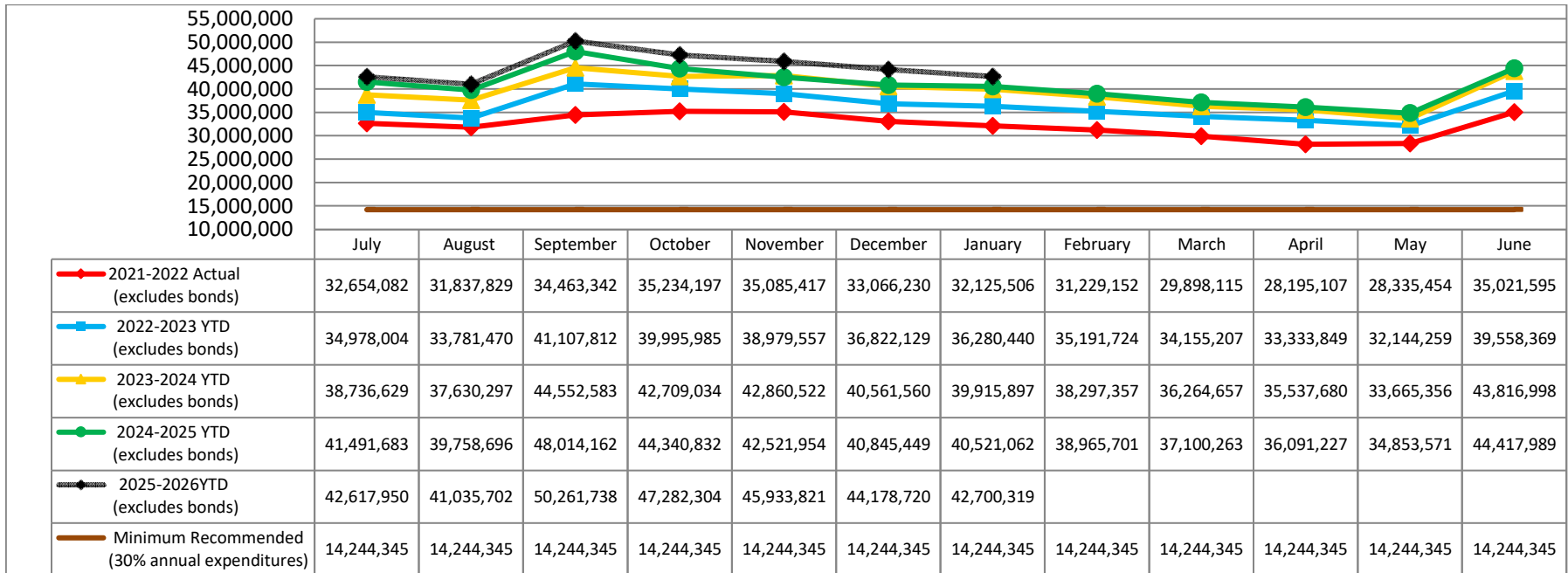
Fund	FY2024-2025	FY2024-2025	FY2024-2025	FY2025-2026	FY2025-2026	% of FY2025-	FY2025-2026
	Actuals	YTD Actuals	YTD % spent	Expenditure Budget	YTD Actuals	20265 YTD Spent	Budget Variance %
Educational Fund	\$33,985,429	\$20,219,747	59%	\$35,624,842	\$19,844,360	56%	-2%
Operations & Maint. Fund	\$2,701,793	\$1,621,383	60%	\$3,046,589	\$1,816,437	60%	1%
Debt Service Fund	\$2,866,132	\$2,342,427	82%	\$2,783,532	\$2,367,396	85%	0%
Transportation Fund	\$3,729,365	\$1,735,718	47%	\$3,918,119	\$1,852,241	47%	0%
IMRF/Social Sec Fund	\$857,541	\$499,896	58%	\$914,246	\$559,738	61%	3%
Capital Projects Fund	\$1,791,696	\$1,294,312	72%	\$1,374,182	\$1,289,003	94%	0%
Tort Immunity & Judgment Fund	\$251,844	\$251,844	100%	\$263,209	\$263,209	100%	0%
Fire Prevention & Safety Fund	\$468,868	\$463,768	100%	\$17,708	\$0	0%	0%
TOTAL (Excluding Other Uses)	\$46,652,670	\$28,429,095	61%	\$47,942,427	\$27,992,384	58%	0%

Expenditure Description	FY2024-2025	FY2024-2025	FY2024-2025	FY2025-2026	FY2025-2026	% of FY2025-2026	FY2025-2026
	Actuals	YTD Actuals	YTD % spent	Expenditure Budget	YTD Actuals	YTD Spent	Budget Variance %
Salaries	\$19,926,332	\$11,405,092	57%	\$21,573,633	\$12,279,538	57%	-1%
Employee Benefits	\$4,265,955	\$2,654,325	62%	\$4,380,039	\$3,524,230	80%	22%
Purchased Services	\$8,705,553	\$4,681,047	54%	\$9,146,425	\$4,579,948	50%	-4%
Supplies and Materials	\$2,945,716	\$2,022,930	69%	\$2,315,195	\$1,133,407	49%	-16%
Capital Outlay	\$2,602,126	\$2,088,442	80%	\$1,551,882	\$1,442,588	93%	0%
Other (Tuition/Bond Payments)	\$7,994,940	\$5,376,926	67%	\$8,831,384	\$4,988,626	56%	-11%
Non- Capital Purchases	\$198,446	\$188,246	95%	\$135,604	\$41,881	31%	0%
Post- Employment Benefits	\$13,601	\$12,087	89%	\$8,265	\$2,166	26%	-63%
TOTAL (Excluding Other Uses)	\$46,652,670	\$28,429,095	61%	\$47,942,427	\$27,992,384	58%	0%

LAKE VILLA SCHOOL DISTRICT 41

CASH POSITION CHART

FY2025-2026



			279	128	25	180	231		299	1142	
			24.43%	11.21%	2.19%	15.76%	20.23%		26.18%	100.00%	
	Allied	P21888		Diamond			Lake				
Item	Unallocated	A34	CHS	Lake	Emmons	Grant	Villa	Warren	Zion 6	ZBTHS	Total
	(24,845.10)	6.56	(269,055.57)	(341,668.33)	(92,434.00)	1,000,678.13	3,292,171.54	42,960.36	47,283.46	470,267.30	4,125,364.35
BCBS Claims/Stop Loss /Other			(459,075.30)	(212,015.90)	(25,981.84)	(204,703.25)	(261,778.14)	0.00		(732,126.81)	(1,895,681.24)
Rx			(128,498.24)	(53,224.54)	(50,389.34)	(32,103.77)	(72,128.41)			(154,430.12)	(490,774.42)
Rx Fee			(370.98)	(170.20)	(33.24)	(239.34)	(307.16)			(397.58)	(1,518.50)
Diamond Lake Premium				165,523.49							165,523.49
Zion Benton Premium										554,291.89	554,291.89
CHSD 117 Premium			621,833.86								621,833.86
Emmons Premium					35,000.00						35,000.00
Lake Villa Premium							306,093.90				306,093.90
DL Dental Refund	0.00			576.80							576.80
Allied Fees	(7,498.65)										(7,498.65)
USI 13173.75 (3 payments)			(3,218.46)	(1,476.57)	(288.39)	(2,076.42)	(2,664.74)			(3,449.17)	(13,173.75)
Allied Dental CHSD117			(219.00)								(219.00)
Allied Dental DL 76				(911.40)							(911.40)
Bank Fees			(67.21)	(30.84)	(6.02)	(43.36)	(55.65)			(72.03)	(275.12)
		0.00									0.00
											0.00
											0.00
											0.00
											0.00
Sub Total-Monthly	(7,498.65)	0.00	30,384.67	(101,729.15)	(41,698.84)	(239,166.15)	(30,840.20)	0.00	0.00	(336,183.82)	(726,732.14)
Balance Before Interest/Fees	(32,343.75)	6.56	(238,670.91)	(443,397.49)	(134,132.83)	761,511.98	3,261,331.34	42,960.36	47,283.46	134,083.48	3,430,975.96
Interest			0.00	0.00	0.00	2,643.75	11,322.40			465.50	14,431.65
Final Cash Balance	(32,343.75)	6.56	(238,670.91)	(443,397.49)	(134,132.83)	764,155.73	3,272,653.74	42,960.36	47,283.46	134,548.98	3,445,407.61

Description: SBAA Entity 800 Acct. Receipt/Disbursement Summary Rpt - Monthly Report -Elementary SAF

Account	Description	Jan. 1, 2026 Beginning Balance	Posted SBAA Receipts	Posted SBAA Disbursements	Jan. 31, 2026 Ending Balance
99A800 1021 0000 00 000000	SBAA Cash 8101/X/. /ALL/Elementary Student Act. Ca	12,989.01	32.00	834.92	13,855.93
Total Asset Accounts:		12,989.01	32.00	834.92	13,855.93
99L800 0000 9800 00 000000	Entity Wide/Elem SAF Intere/. /ALL/Elem SAF Intere	80.39CR	2.92CR	0.00	83.31CR
99L800 3303 9300 00 000000	Charity/HOOPER SCHOOL/. /ALL/Hooper Charity	0.09CR	0.00	0.00	0.09CR
99L800 3311 9300 00 000000	Yearbook/HOOPER SCHOOL/. /ALL/Hooper Yearbook	2,240.50CR	0.00	0.00	2,240.50CR
99L800 3312 9300 00 000000	Student Council/HOOPER SCHOOL/. /ALL/Hooper Studen	547.51CR	0.00	0.00	547.51CR
99L800 5506 9500 00 000000	Student Council/THOMPSON SCHOOL/. /ALL/Thompson St	666.31CR	0.00	0.00	666.31CR
99L800 5508 9500 00 000000	Yearbook/THOMPSON SCHOOL/. /ALL/Thompson Yearbook	5,016.46CR	864.00CR	0.00	5,880.46CR
99L800 5509 9500 00 000000	Charity/THOMPSON SCHOOL/. /ALL	0.00	0.00	0.00	0.00
99L800 6601 9600 00 000000	Garden Project/MARTIN SCHOOL/. /ALL/Garden Project	120.00CR	0.00	0.00	120.00CR
99L800 6604 9600 00 000000	Red Cross/MARTIN SCHOOL/. /ALL/Martin Red Cross	0.00	0.00	0.00	0.00
99L800 6605 9600 00 000000	Science/MARTIN SCHOOL/. /ALL/Martin Science	0.85CR	0.00	0.00	0.85CR
99L800 6606 9600 00 000000	Student Council/MARTIN SCHOOL/. /ALL/Martin Studen	3,149.19CR	0.00	0.00	3,149.19CR
99L800 6607 9600 00 000000	Yearbook/MARTIN SCHOOL/. /ALL/Martin Yearbook	1,167.71CR	0.00	0.00	1,167.71CR
Total Liability Accounts:		12,989.01CR	866.92CR	0.00	13,855.93CR
Total Asset Accounts:		12,989.01	32.00	834.92	13,855.93
Total Liability Accounts:		12,989.01CR	866.92CR	0.00	13,855.93CR
Grand Total:		0.00	834.92CR	834.92	0.00

***** End of report *****

Description: SBAA Entity 900 Acct. Receipt/Disbursement Summary Rpt - Monthly Report - MS SAF

Account	Description	Jan. 1, 2026 Beginning Balance	Posted SBAA Receipts	Posted SBAA Disbursements	Jan. 31, 2026 Ending Balance
99A900 1020 0000 00 000000	SBAA Cash 7601/X/./ALL/Palombi Student Activity C	35,923.55	125.00	3,570.26	39,618.81
Total Asset Accounts:		35,923.55	125.00	3,570.26	39,618.81
99L900 0000 9900 00 000000	Entity Wide/Palombi SAF Int/./ALL/Palombi SAF Int	680.51CR	8.26CR	0.00	688.77CR
99L900 9001 9400 00 000000	Band Fundraiser/PALOMBI SCHOOL/./ALL/Band Fundrai	375.22CR	0.00	0.00	375.22CR
99L900 9003 9400 00 000000	Charity/PALOMBI SCHOOL/./ALL/Joint Leadership	45.00CR	0.00	0.00	45.00CR
99L900 9005 9400 00 000000	Garden Planning/PALOMBI SCHOOL/./ALL/Garden Plann	695.24CR	0.00	0.00	695.24CR
99L900 9006 9400 00 000000	Student Council/PALOMBI SCHOOL/./ALL/Student Coun	5,843.40CR	0.00	0.00	5,843.40CR
99L900 9009 9400 00 000000	Misc./PALOMBI SCHOOL/./ALL/Miscellaneous	0.00	0.00	0.00	0.00
99L900 9011 9400 00 000000	NJHS/PALOMBI SCHOOL/./ALL/National Jr. Honor Soci	226.74	1,582.00CR	0.00	1,355.26CR
99L900 9012 9400 00 000000	Palombi Players/PALOMBI SCHOOL/./ALL/Palombi Play	16,329.32CR	2,845.00CR	740.00	18,434.32CR
99L900 9018 0000 00 000000	Wrestling/X/./ALL/Wrestling Tournament	2,591.68CR	0.00	0.00	2,591.68CR
99L900 9022 9400 00 000000	Yearbook/PALOMBI SCHOOL/./ALL	1,660.40CR	0.00	0.00	1,660.40CR
99L900 9023 0000 00 000000	Virginia Trip/X/./ALL	7,929.52CR	0.00	0.00	7,929.52CR
Total Liability Accounts:		35,923.55CR	4,435.26CR	740.00	39,618.81CR
Total Asset Accounts:		35,923.55	125.00	3,570.26	39,618.81
Total Liability Accounts:		35,923.55CR	4,435.26CR	740.00	39,618.81CR
Grand Total:		0.00	4,310.26CR	4,310.26	0.00

***** End of report *****



Lake Villa School District #41
Compliance Report

Personnel Policies Compliance Report

These policies govern, define, and address:

- Administrative duties and responsibilities
- Employee relations

Compliance with these policies indicates that all employees are treated with respect and the district maintains a work environment in compliance with board’s goal to foster a highly-qualified, high-performance team.

To monitor progress toward district ends and compliance with written board policy in the above named policy area; the school board requires the following indications and evidence of compliance from the superintendent.

Policy	Report	Y/N
3:30 – Chain of Command	<ul style="list-style-type: none"> ● Organizational Chart 	
3:50 – Administrative Personnel Other than the Superintendent	<ul style="list-style-type: none"> ● Organizational Chart ● Job Descriptions ● Staff Hiring and Compensation Approvals recorded in meeting minutes ● Administrator Benefits and Contracts Approvals ● RIF and Staffing Needs Report ● Illinois Report Card ● School Improvement Plans 	
3:60 – Administrative Responsibilities of the Building Principal	<ul style="list-style-type: none"> ● Performance-Based Outcomes for Administrators ● Superintendent Evaluation/Compensation Discussion ● Building Improvement Plans ● Approved Board meeting minutes 	
3:70 – Succession of Authority	<ul style="list-style-type: none"> ● Organizational Chart ● Annual Staffing Report 	
5:10 – Equal Employment Opportunity and Minority Recruitment	<ul style="list-style-type: none"> ● Approved Closed Session Board meeting minutes including appointment of Title IX, Non-Discrimination Coordinator and Complaint Managers ● Posting Required Notices ● Policy Included in Handbooks and available on district website 	

5:20 – Sexual Harassment	<ul style="list-style-type: none"> ● Uniform grievance(s) communicated to Board ● Coordinators updated - approved by Board ● Posting Required Notices ● Policy Included in Handbooks and available on district website ● Approved Closed Session meeting minutes 	
5:30 – Hiring Process and Criteria	<ul style="list-style-type: none"> ● Staffing Review and Recommendations to Board ● Superintendent Annual Staffing Report ● Board Approval of Staff reported on the BOE meeting agenda and recorded in approved meeting minutes 	
5:35 – Compliance with the Fair Labor Standards Act	<ul style="list-style-type: none"> ● Board Negotiated CBA and ESP handbook accessible on district website ● Board approved Closed Session meeting minutes 	
5:40 – Communicable and Chronic Infectious Disease	<ul style="list-style-type: none"> ● Board approved FMLA ● Board approved meeting minutes including Closed Session 	
5:50 – Drug and Alcohol-free Workplace	<ul style="list-style-type: none"> ● Board approved Terminations ● Posting Required Notices - Include policy in Handbooks, also available on district website ● Board approved meeting minutes including Closed Sessions 	
5:60 – Expenses	<ul style="list-style-type: none"> ● Board approved Reimbursements and Expenditures 	
5:80 – Jury Duty	<ul style="list-style-type: none"> ● Staff handbook and Teacher's Contract 	
5:90 – Abused and Neglected Child Reporting	<ul style="list-style-type: none"> ● Full participation in district training, including BOE members ● Staff PD report ● Approved closed session meeting minutes ● Open meetings Act ● Professional Development Leadership Training (including education and labor law, financial oversight and accountability, fiduciary responsibilities, trauma-informed practices, and student outcomes) ● Performance Evaluation Reform Act 	
5:100 - Staff Development Program	<ul style="list-style-type: none"> ● Year-long staff development summary report ● Staff Development Programs reported to the Board by Administration 	
5:110 – Recognition of Service	<ul style="list-style-type: none"> ● End of Year Awards and Recognitions w/ BOE participation reported on the BOE meeting agenda and recorded in approved meeting minutes 	

5:120 – Ethics and Conduct	<ul style="list-style-type: none"> ● Board negotiated CBA and ESP handbook available on district website ● Violations reported to the Board by Administration 	
5:125 - Personal Technology and Social Technology: Usage and Conduct	<ul style="list-style-type: none"> ● Year-long staff development summary report ● Concerns reported to the Board by Administration and recorded in approved meeting minutes 	
5:130 - Responsibilities Concerning Internal Information	<ul style="list-style-type: none"> ● Superintendent reported concerns - recorded in approved meeting minutes 	
5:140 – Solicitations By or From Staff	<ul style="list-style-type: none"> ● Superintendent reported donations - approved by the Board and recorded in approved meeting minutes 	
5:150 – Personnel Records	<ul style="list-style-type: none"> ● ROE Compliance Audit Report provided to BOE ● Personnel Report reported on the BOE meeting agenda and recorded in approved meeting minutes 	
5:160 – Release of Credit Information	<ul style="list-style-type: none"> ● Superintendent reports concerns - recorded in approved meeting minutes 	
5:170 – Copyright for Publication or Sale of Instructional Materials	<ul style="list-style-type: none"> ● Approved purchase of curriculum materials ● Reported on the BOE meeting agenda and recorded in approved meeting minutes 	
5:180 – Temporary Illness or Temporary Incapacity	<ul style="list-style-type: none"> ● Board approved FMLA / LOA reported on the BOE meeting agenda and recorded in approved meeting minutes 	
5:185 – Family and Medical Leave	<ul style="list-style-type: none"> ● FMLA reported on the BOE meeting agenda and recorded in approved meeting minutes 	
5:190 – Teacher Qualifications	<ul style="list-style-type: none"> ● Recommendations for Hire reported on the BOE meeting agenda and recorded in approved meeting minutes 	
5:200 – Terms and Conditions of Employment and Dismissal	<ul style="list-style-type: none"> ● Board Approval of Hiring and Dismissals of Employees Recommendations on the BOE meeting agenda and recorded in approved meeting minutes 	
5:210 – Resignations	<ul style="list-style-type: none"> ● Board Approval of Resignations in Personnel Report on the BOE meeting agenda and recorded in approved meeting minutes 	
5:220 – Substitute Teachers	<ul style="list-style-type: none"> ● Board Approval of Substitute Teachers Recommendation for Hire and Compensation reported in Personnel Report on the BOE meeting agenda and recorded in approved meeting minutes 	

5:230 – Maintaining Student Discipline	<ul style="list-style-type: none"> ● Board receives suspension reports by trimester ● Board action during open session and discussions during closed sessions ● Inappropriate Staff behavior recorded in approved Closed Session meeting minutes 	
5:240 – Suspension	<ul style="list-style-type: none"> ● Suspension reports by trimester ● Staff Suspension recorded in approved Closed Session meeting minutes 	
5:250 – Leaves of Absence	<ul style="list-style-type: none"> ● Leave of Absence in Personnel Report on BOE meeting agenda and recorded in approved meeting minutes 	
5:260 – Student Teachers	<ul style="list-style-type: none"> ● Board Approval of Student Teachers Recommendation for Hire ● Student Teacher Handbook available on Public District HR webpage 	
5:270 – Employment at Will, Compensation and Assignment	<ul style="list-style-type: none"> ● Board Approval of hiring / dismissal of staff based on Superintendent recommendations ● Reported on BOE meeting agenda and recorded in approved meeting Minutes 	
5:280 – Duties and Qualifications	<ul style="list-style-type: none"> ● Job Descriptions ● Board Approval of hiring / dismissal of staff in Personnel Report on BOE meeting agenda and recorded in approved meeting minutes ● Administrator evaluations and strategic management category on principal evaluations 	
5:290 – Employment Termination and Suspensions	<ul style="list-style-type: none"> ● Termination & suspension of staff in Personnel Report on BOE meeting agenda and recorded in approved meeting minutes 	
5:300 – Schedules and Employment Year	<ul style="list-style-type: none"> ● Superintendent provides deviation from approved policy in approved meeting minutes ● ESP Handbook available on district webpage 	
5:310 – Compensatory Time-Off	<ul style="list-style-type: none"> ● Superintendent affirms the policy if requested ● Approved meeting minutes ● Union CBA and ESP Handbook available on district website 	
5:320 – Evaluation	<ul style="list-style-type: none"> ● Summary of Staff Evaluations provided annually to BOE ● Superintendent affirms the policy if requested ● Approved meeting minutes 	
5:330 – Sick Days, Vacation, Holidays, and Leaves	<ul style="list-style-type: none"> ● Information provided in Personnel Report on BOE meeting agenda and recorded in approved meeting minutes ● Union ESP Handbook and Teacher's Contract available on district website 	

The District is not in compliance with the following policies in this area as demonstrated below:

Recommendations:

Timeline for achieving compliance:

I hereby certify that to the best of my knowledge the district is in compliance with all policies in this policy area, except as noted above.

SUPERINTENDENT

DATE

BOARD PRESIDENT

DATE

MEMO

DATE: March 2, 2026

TO: Dr. Sandra Keim-Bounds, Superintendent
Members of the Board of Education

FROM: Jonathan Chase, Director of Technology

RE: Student Chromebook 4-yr lease

Background:

Each year, District 41 purchases Chromebooks according to our 4-year replacement cycle. Some years we need to purchase more than 1 grade level with how the logistics are laid out. Next fiscal year, we are acquiring Chromebooks for 3rd & 7th Grade as part of our normal replacement cycle.

Discussion:

District 41 proposes to finance a purchase with a 4-yr lease of (550) Lenovo G4 Chromebooks, along with a 4Y accidental warranty and the required Google management licensing for each unit per our standard lifecycle purchasing. The 4-year lease cost is **\$220,791.28** with the annual payment of **\$55,197.82**. The chromebook purchase price was quoted at: **\$201,850**.

Recommendation:

It is the recommendation that the Board of Education approve the 4-year lease of **220,791.28** with the annual payment of **\$55,197.82** for the Student Chromebooks as presented.

MEMO

DATE: March 2, 2026

TO: Dr. Sandra Keim-Bounds, Superintendent
Members of the Board of Education

FROM: Jonathan Chase, Director of Technology

RE: Non-Certified Staff Chromebooks

Background:

Lake Villa SD 41 typically operates on a 4-year refresh cycle for all staff & student Chromebooks. The cycle for non-certified staff (aides, paras & Instructional support staff) devices was offset from the main teaching staff. These devices are now entering their 6th year of use. Furthermore, global technology shortages have caused pricing uncertainty for new & current Chromebooks.

Discussion:

District 41 proposes to finance a purchase with a 4-year lease of (110) Acer Spin 714 Chromebooks, along with the required Google management licensing for each unit. This purchase will replace the current aging fleet and will:

- Align all non-certified staff with the same modern unit.
- Streamline technology support and repair processes.

The 4-year lease cost quoted by American Capital would be **\$86,548.88** with annual payments of **\$21,637.22**. The chromebook purchase price was quoted at: **\$79,200**.

Recommendation:

It is the recommendation that the Board of Education approve the 4-year lease of **\$86,548.88** with the annual payment of **\$21,637.22** for the Non-Certified Staff Chromebooks as presented.

MEMO

DATE: March 2, 2026

TO: Dr. Sandra Keim-Bounds, Superintendent
Members of the Board of Education

FROM: Anna Kasprzyk, Chief School Business Official

RE: Food Service Contract Renewal for SY2026-2027 - Discussion

Background:

In May 2024, the District entered into a contract with Arbor Management, Inc. (now Whitsons Culinary Group) to provide food service management services. State and federal guidelines allow for the annual renewal of food service contracts for up to four years. The contract was renewed for 2025-2026.

Discussion:

The renewal of food service management contracts for districts participating in the National School Lunch Program is regulated by state and federal guidelines. These regulations, outlined in the contract renewal language, permit an increase in meal prices that does not exceed the *Consumer Price Index (CPI) for Urban Consumers – Food Away From Home* (released in January). For the 2026-2027 renewal, the allowed price increase is 4.1%. Whitson's resented renewal with the increase of 4.1%.

Based on the proposed increase of 4.1%, the meal rate billed by Whitsons will increase as follows:

Meal Type	Current Year Meal Rate	2026-2027 Meal Rate
Breakfast w/Milk	2.33	2.42
Lunch w/Milk	4.24	4.41

In November 2025, Whitsons surveyed students and parents to gather feedback on offered menu selection and service provided to students during breakfast and lunch meals.

- 90% of both parents and students rated the friendliness of service staff as Good, Very Good, or Excellent.
- Approximately 88% of parents and 78% of students are pleased with the speed of service staff, ensuring students have time for their meals.
- The majority of the school community—nearly 79% of parents and 76% of students,

rated the availability of menu choices.

- The quality and freshness of the food was viewed positively by a significant majority of students, with 68% rating it as Good, Very Good, or Excellent.
- 31.8% of students rated the quality and freshness of food as fair or poor.

For your reference, here are more detailed survey results:

Students Survey Results:

Category	Excellent (5)	Very Good (4) & Good (3)	Fair (2) & Poor (1)
Friendliness of service staff	53.3%	37.2%	9.5%
Speed of service staff	27.7%	50.7%	21.6%
Availability of menu choices	22.1%	53.9%	24.0%
Quality and freshness of food	10.5%	57.7%	31.8%
Menu variety	9.3%	61.8%	28.9%

Parents Survey Results:

Category	Excellent (5)	Very Good (4) & Good (3)	Fair (2) & Poor (1)
Friendliness of service staff	49.6%	40.7%	9.7%
Speed of service staff	45.3%	42.9%	11.8%
Quality and freshness of food	27.7%	49.4%	22.9%
Availability of menu choices	27.4%	51.1%	21.5%
Menu variety	23.2%	51.1%	25.7%

At the next board meeting, a recommendation will be made for the Board of Education to approve the renewal of the food service management contract for breakfast and lunch with Whitsons Culinary Group, as presented.

The contract renewal documents must be submitted to ISBE Nutrition Department by May 15th

If you have any questions, please do not hesitate to contact me.

2	MAR, MON	● 7 – 9pm	BOE Meeting - Thompson Culture Presentation
5	MAR, THU	● 4:30 – 5:30pm	Thompson Building Tour
12	MAR, THU	● All day	Parent Teacher Conferences - Early Dismissal
13	MAR, FRI	● All day	No School - Non-Attendance Day
16	MAR, MON	● 6:30 – 9pm	BOE Meeting
17	MAR, TUE	● 6 – 8pm	PTO Meeting Lake Villa District Library
19	MAR, THU	● 6 – 7pm	Thompson Kindergarden Concert
23	MAR, MON	● All day	Spring Break
24	MAR, TUE	● All day	Spring Break
25	MAR, WED	● All day	Spring Break
26	MAR, THU	● All day	Spring Break
27	MAR, FRI	● All day	Spring Break
6	APR, MON	● All day ● 6:30 – 9pm	No School BOE Meeting
8	APR, WED	● 8:15am – 12pm	Leader in Me Site Visit Palombi Middle School
15	APR, WED	● 6 – 8pm	IASB Lake Division Meeting
16	APR, THU	● 4:30 – 5:30pm	Palombi Building Tour
20	APR, MON	● 5 – 6pm ● 6:30 – 9pm	Curriculum Advisory Committee BOE Meeting
21	APR, TUE	● 6 – 8pm	PTO Meeting Lake Villa District Library

28	APR, TUE	● 6 – 7pm	BJ Hooper Open House - EC - 2nd Grade
		● 6 – 7pm	OC Martin School - Open House K- 2nd Grade
		● 6 – 7pm	WL Thompson Open House Pre K - 2nd Grade
29	APR, WED	● 6 – 7pm	OC Martin School - Open House Grades 3 - 5
30	APR, THU	● 6 – 7pm	BJ Hooper Open House 3rd - 5th Grade
		● 6 – 7pm	WL Thompson 3rd - 5th Grade Open House
4	MAY, MON	● 6:30 – 9pm	BOE Meeting
6	MAY, WED	● 6 – 9pm	Educator of the Year Ceremony
14	MAY, THU	● 6:30 – 7:30pm	Martin - Kindergarten Concert
18	MAY, MON	● 6:30 – 9pm	BOE Meeting
19	MAY, TUE	● 6 – 8pm	PTO Meeting Lake Villa District Library
25	MAY, MON	● All day	Memorial Day - No School
1	JUN, MON	● All day	Last Day of School for Early Childhood Education
		● All day	Third Trimester Ends
2	JUN, TUE	● All day	Last Day of School (if no Emergency Days were used)
		● All day	Third Trimester Ends
3	JUN, WED	● All day	Emergency Day (if needed) (Day 1/6)
4	JUN, THU	● All day	Emergency Day (if needed) (Day 2/6)
5	JUN, FRI	● All day	Emergency Day (if needed) (Day 3/6)
6	JUN, SAT	● All day	Emergency Day (if needed) (Day 4/6)
7	JUN, SUN	● All day	Emergency Day (if needed) (Day 5/6)
8	JUN, MON	● All day	Emergency Day (if needed) (Day 6/6)