REGULAR MEETING
Wednesday, May 28, 2025 5:00 PM

Gurnee School District 56 Board Room
3706 Florida Avenue
Gurnee, Illinois 60031

Agenda

A. **ROUTINE**

A.1. **Call to Order -** The President of the Board of Education will call the meeting to order and will ask those in attendance to join him in reciting the Pledge of Allegiance.
Presenter: Board President

A.2. **Recognition of Track Students**
Presenter: Dr. Correa

A.3. **Approval of the Minutes of the Regular Meeting of the Board of Education on April 23, 2025**
Presenter: Board President

A.4. **May Financial Reports**
Presenter: Mr. Da Costa

A.4.a. **Financial Summary Report**
A.4.b. **Treasurer's Report**
A.4.c. **Investment Report**
A.4.d. **Revenue Report**
A.4.e. **Expenditure Report**
A.4.f. **Activity Fund Report**
A.4.g. **Revised Bills for Payment for April**
A.4.h. **Bills for Payment for May**

A.5. **Public Participation** - Public Participation is the time during the meeting when anyone who wishes to address the Board may do so. The Board of Education welcomes public comment and encourages patrons to participate in District 56 Board meetings. Patrons who wish to address the Board are asked to state the following:

- Name and address of participant,
- Group affiliation if and when appropriate, and
- Item to be addressed.

Presenter: Board President

B. **REPORT OF THE SUPERINTENDENT**
Presenter: Dr. Correa

B.1. **District Highlights**
Presenter: Dr. Correa

B.2. **Department Updates**
Presenter: Dr. Correa

B.3. **SEDOL New Rates**
Presenter: Mrs. Solomon

B.4. **Triple I Conference**
Presenter: Dr. Correa

B.5. **Parent Teacher Organization (PTO)/Board of Education Partnership**
Presenter: Dr. Correa

B.6. **Professional Leave and Conferences**
Presenter: Dr. Correa

B.7. **Freedom of Information Act (FOIA) Request**
Presenter: Dr. Correa

B.8. **Freedom of Information Act (FOIA) Request**
Presenter: Dr. Correa

B.9. **Freedom of Information Act (FOIA) Request**
Presenter: Dr. Correa

B.10. **Freedom of Information Act (FOIA) Request**
Presenter: Dr. Correa

C. **OLD BUSINESS**
Presenter: Dr. Correa

C.1. **Second Reading Board Policy Monitoring**
Presenter: Dr. Correa

D. **NEW BUSINESS**
Presenter: Dr. Correa

D.1. **First Reading Board Policy Monitoring**
Presenter: Dr. Correa

D.2. **First Reading Board Policies Issue 118 April 2025**
Presenter: Dr. Correa

D.3. **Spaulding and Viking Schools Pavement Bid Results**
Presenter: Mr. Smith

D.4. **2024 Levy and Tax Extension**
Presenter: Mr. Da Costa

D.5. **Post-Issuance Tax Compliance Report**
Presenter: Mr. Da Costa

D.6. **Boys & Girls Club Expansion Proposal**
Presenter: Dr. Correa

D.7. **Strategic Plan Communication Proposal**
Presenter: Dr. Correa

D.8. **Provision of Special Education Services to Students Enrolled in Private Schools (Proportionate Share)**
Presenter: Mrs. Solomon

D.9. **Public Comment** - The Board of Education has reserved this time to provide patrons an opportunity to comment on any business conducted by the Board during this evening's meeting.
Presenter: Board President

E. **CLOSED SESSION**

E.1. A closed session of the Board of Education will convene on May 28, 2025, in the Board Room of the District Office located at 3706 Florida Avenue, Gurnee. The closed session will be held pursuant to 5 ILCS 120/2(c)(1) personnel, (9) student discipline, (10) student information, (11) potential litigation, and (21) discussion of minutes.
Presenter: Board President

F. **OPEN SESSION**

F.1. **Personnel** - The Board will formally act on personnel recommendations from the Superintendent.

Presenter: Dr. Correa

F.1.a. **Debbie Bassier** - Resignation
F.1.b. **Eileen Borawski** - Resignation
F.1.c. **Philipp Butnik** - Resignation
F.1.d. **Selene Cortes Tapia** - Resignation
F.1.e. **Brittaney Greene** - Resignation
F.1.f. **Lori Rupsch** - Retirement Adjustment
F.1.g. **Flor Villanueva Fernandez** - Resignation
F.1.h. **Emily Zanoni** - Resignation
F.1.i. **Audrey Dzhurov** - FMLA
F.1.j. **Molly Elvert West** - FMLA
F.1.k. **Candice Eagon** - Transfer
F.1.l. **Claudia Castillo Portillo** - New Hire
F.1.m. **Andrew Freeman** - New Hire
F.1.n. **Dominique Geocaris** - New Hire
F.1.o. **Megan Goedken** - New Hire
F.1.p. **Alyssa Honcharuk** - New Hire
F.1.q. **Teagan Johnston** - New Hire
F.1.r. **Ana Londono** - New Hire
F.1.s. **Jonathan Londono** - New Hire
F.1.t. **Ivette Ocampo** - New Hire
F.1.u. **Elizabeth Panchi** - New Hire
F.1.v. **Catherine Polglaze** - New Hire
F.1.w. **Carol Scott** - New Hire
F.1.x. **Kimberly Steele** - New Hire
F.1.y. **Beth Voce** - New Hire
F.1.z. **Summer Custodial Workers**
F.1.aa. **Summer Technology Workers**

F.2. **Closed Session Minutes** - The Board will formally act on closed session minutes for April 23, 2025.

Presenter: Dr. Correa

F.3. **Adjournment**

Presenter: Board President

Minutes of Gurnee School District 56
Board of Education Meeting
April 23, 2025

The following Board members were in attendance: Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, Becky Kotsinis, and Mandi Florip. Absent: Germain Castellanos.

Also in attendance:

Luis Correa, Superintendent
Martin Da Costa, Director of Business | CSBO
Eric Esteban, Director of Technology
Sean Smith, Director of Facilities and Grounds
Rachel Solomon, Director of Pupil Services
Miriam Torres, Multilingual & Assessment Coordinator
Principals: Jen Glickley, Sara Rosheger, and Allison Waller
Lori Rupsch, Board Clerk

Board President Blockinger called the regular meeting to order at 5:00 p.m. and asked that everyone join him in reciting the Pledge of Allegiance.

Board Member Kotsinis introduced Dr. Jim Blockinger, Mrs. Odie Pahl, and Mr. Mark Pos as the newly elected members of the Board of Education and then administered the oath of office. The new Board members took their seats on the Board of Education.

Board President Blockinger asked Board members for recommendations for the position of president pro-tem. Board President Blockinger nominated Board Member Kotsinis for the position of president pro-tem. On a roll call vote, Board Member Kotsinis became the president pro-tem.

Votes for Board Member Kotsinis: Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, Becky Kotsinis, and Mandi Florip. Absent: Germain Castellanos.

President Pro-Tem Kotsinis asked Board members for recommendations for the position of president for a two-year term. Board Member Blockinger nominated Board Member Pos for the position of president. There were no other nominations for the position. On a roll call vote, Board Member Pos became the president.

Votes for Board Member Pos: Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, Becky Kotsinis, and Mandi Florip. Absent: Germain Castellanos.

Board President Pos asked the Board members for recommendations for the position of vice-president for a two-year term. Board President Pos made a motion to nominate Board Member Blockinger for the position of vice-president. There were no other nominations for the position. On a roll call vote, Board Member Blockinger became the vice-president.

Votes for Board Member Blockinger: Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, Becky Kotsinis, and Mandi Florip. Absent: Germain Castellanos.

Board President Pos asked the Board members for recommendations for the position of secretary for a two-year term. Board Member Kotsinis made a motion to nominate Board Member Pahl for the position of secretary. There were no other nominations for the position. On a roll call vote, Board Member Pahl became the secretary.

Votes for Board Member Pahl: Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, Becky Kotsinis, and Mandi Florip. Absent: Germain Castellanos.

Board President Pos asked the Board members for recommendations for the position of treasurer for a two-year term. Board President Pos made a motion to nominate Board Member Kotsinis for the position of treasurer. There were no other nominations for the position. On a roll call vote, Board Member Kotsinis became the treasurer.

Votes for Board Member Kotsinis: Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, Becky Kotsinis, and Mandi Florip. Absent: Germain Castellanos.

Board Member Castellanos arrived at 5:09 p.m.

On a motion from Board Member Pahl with a second from Board Member Blockinger, the Board voted to establish the 2025-2026 regular meetings of the Board of Education to be held at 5:00 p.m. on the fourth Wednesday of every month at the District Office. Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

Board Member Florip made a motion with a second from Board Member Pahl to accept the minutes from the regular meeting on March 19, 2025, as presented. Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

The regular March 31, 2025, Treasurer's Report identified cash and investments of $23,683,827.92. The Revenue Report identified receipts of $847,711.56 and the Expenditure Report identified expenses totaling $2,927,745.19. The cash balance in the Activity Fund for March was $106,475.02. Mr. Da Costa gave a brief report on the uncertainty of the allocation of funds in the future by the Department of Education, and the possible dissolution of the Department of Education. The Financial Reports plus the Revised March ($1,901,502.69) and Regular April ($1,337,891.53) Bills for Payment Reports were approved on a motion by Board Member Florip and seconded by Board President Pos. Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

During the *Public Participation* portion of the meeting, Tina Inman addressed the Board of Education. Mrs. Inman wanted to share how thankful she was to the District, River Trail School's staff, and Dr. Glickley for the care and support provided to her family. River Trail School's staff (Mrs. Julie Raupp, Mrs. Leah Payne, Mrs. Julie Schoehnerr, Mrs. Hope Gaecke, and Mrs. Fariha Biabani) all spoke on Dr. Glickley's ability to provide support, leadership, and unity. Mrs. Brooke Bonilla shared with the Board an incident regarding her fifth grade daughter during testing. She stated that her daughter needed to go to the bathroom during testing and her teacher would not allow her to leave. Because of this, her daughter ended up soiling herself

and still the teacher would not allow her to leave. Mrs. Bonilla contacted the principal and felt that she did not receive the response warranted for this type of situation.

Dr. Correa requested that each building principal provide the Board of Education highlights that had occurred at their building since the previous Board of Education meeting. This included pictures from:

Spaulding: 4/2/25 autism awareness; goal setting introduction to students; kindness club activities
Prairie Trail: garden club activities; Guess Who challenge for students to figure out who received the award for teacher of the year (Ilene Kile) and support staff of the year (Danielle Bonngard); Justin Vega received the Educator of the Year award; concert performances
River Trail: Bingo night run by the NJHS; students teaching students on culture; 5th grade outdoor cleanup; geometry in Spanish
Viking: 6th grade civic duties; 8th graders building cities with geometry; digital literacy groups building robots; staff vs. student volleyball game

At this time, Dr. Correa requested that each administrator report on department projects/tasks that they were currently focused on:
Ms. Solomon: Preschool for all conference; job fairs; emergency response plan
Ms. Torres: Updating the middle school report card; preschool for all conference; staff professional development; job fairs
Mr. Smith: Landscaping cleanup; sprinkler head testing; summer cleaning SOP's
Mr. Esteban: Security testing on the tech side; Phish testing at 3%; two open tech positions

Mr. Da Costa was in attendance to share with the Board of Education the status of the FY25 budget after the third quarter. Revenues were slow this quarter (48.42%) but still to receive one property tax payment late May and two payments in June. Expenditures were on target with the budget.

Dr. Correa presented to the Board of Education the Consolidated District Plan. The plan outlined how the District would use federal Title and IDEA grant dollars during the 2025-2026 school year.

Mr. Smith and Mr. Da Costa provided the Board an update on the DSEB capital improvement projects that occurred in 2024 and those projects scheduled for 2025 along with a financial overview.

Dr. Correa requested that the Board of Education make the Professional Leave and Conferences report a matter of record of the minutes of the regular April 23, 2025, Board of Education meeting.

A Freedom of Information Act (FOIA) request was received by Dr. Luis Correa via email on March 26, 2025, from Selene Cortes Tapia requesting copies of legal fee invoices related to Title IX matters for the District from December 1, 2024, to the date of the request specifically

including dates of service, service provided, total amounts billed, and the names of law firms or attorneys providing services. Ms. Solomon and Dr. Correa handled this matter.

A Freedom of Information Act (FOIA) request was received by Dr. Luis Correa via email on March 31, 2025, from Ms. Heather Heiden (LCFT) requesting the daily rates for substitute teachers, long-term substitute teachers, and substitute paraprofessionals. She also requested copies of performance evaluation tools used for paraprofessionals, health clerks, 9/10-month and 12-month administrative assistants, library clerks, and custodians/maintenance staff. Mrs. Rupsch responded via email on April 3, 2025, to Ms. Heiden with the requested information.

A Freedom of Information Act (FOIA) request was received by Dr. Luis Correa via email on April 3, 2025, from Ms. Amber Reynolds (The Data Branch) asking for a spreadsheet containing all purchase orders from January 1, 2020, to present day. Mrs. Rupsch responded via email on April 3, 2025, to Ms. Reynolds with the requested information.

A Freedom of Information Act (FOIA) request was received by Dr. Correa via email on April 8, 2025, from Ms. Sara James (Employee Data Analytics) asking for a spreadsheet containing a listing of all D56 employees, including their first and last names, email addresses, titles/positions, and primary campus/department locations. Mrs. Rupsch responded via email on April 15, 2025, to Ms. James with the requested information.

Four Freedom of Information Act (FOIA) requests were received by Dr. Correa from March 15, 2025, through to March 25, 2025, from ad.cuius.bonum@proton.me via email asking for the annual expenses paid to identified vendors, firms, and individuals for the fiscal years of 2024, 2014, 2004, 2019, 2009, 1999, 2020, 2010, 2000, 2021, 2011, and 2001. Mrs. Rupsch responded via email on March 21 and 28, 2025, and April 1, 2025, to ad.cuius.bonum@proton.me with the requested information.

On a motion from Board Member Kotsinis with a second from Board Member Pahl, the Board voted to approve Board policies under review (Policies 6:70, 6:80, 6:100, 6:120, 7:70, 7:80, 7:90) and to adopt those policies as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

Dr. Correa provided the Board of Education a group of policies to review to ensure that those policies reflected the intent of the Board. This was a goal the Board made and, ultimately, all Board policies would be reviewed during a three-year cycle. Current policies for review were 2:110, 2:120, 2:125, 2:130, 4:80, 4:90, 4:100. The Board would officially approve the recommended changes at the next Board of Education meeting.

Mr. Esteban was in attendance seeking Board approval to award a contract to 22Vets to replace battery backup batteries at each of the school buildings as well as replacing the older units at the District Office and Transportation. The cost for this is $40,089.93. The difference between what would be covered under E-rate would be $9,246.93, which would be paid out of the technology budget. On a motion from Board Member Blockinger with a second from Board President Pos, the Board voted to approve the quote received by 22Vets not to exceed

$40,089.93 to purchase battery backup batteries and to upgrade the older battery backup units as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

The band department submitted a proposal to run its Summer Lessons Program again this year at Viking Middle School. The program would consist of four lessons taught over four weeks and would cost $100.00. The program would occur mid-June through mid-July. On a motion from Board Member Kotsinis with a second from Board Member Pahl, the Board voted to approve the summer band lessons program as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

On a motion from Board Member Florip with a second from Board President Pos, the Board voted to approve the final school calendar for 2024-2025 as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

Board Member Pahl made a motion to approve the following items as presented on the consent agenda. Board President Pos seconded the motion.

- Viking Middle School Drama Fundraising Request

Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

During the *Public Comment* portion of the meeting, Mrs. Helena Kreul addressed the Board. Mrs. Kreul suggested that the Board consider a virtual option for parents to view Board meetings online. She would also like the PTO to partner with the Board and come up with ways to create more parent involvement.

On a motion by Board Member Florip and seconded by Board Member Kotsinis, the Board voted to adjourn open session at 6:23 p.m. The Board went into closed session at 6:27 p.m. to discuss the following items on a roll call vote:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.
- Student disciplinary cases. 5 ILCS 120/2(c)(9).
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).
- Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

The Board of Education came out of closed session at 7:32 p.m. on a motion from Board Member Florip and seconded by Board Member Pahl. Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

On a motion from Board Member Kotsinis with a second from Board Member Garcia, the Board voted to approve the personnel recommendations as presented by the Superintendent. Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

On a motion from Board President Pos with a second from Board Member Kotsinis, the Board voted to remove Item G2 *The Board will take action on a recommendation of termination of a support staff employee*. Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

On a motion from Board Member Kotsinis with a second from Board President Pos, the Board voted to approve closed session minutes for the meeting on March 19, 2025, as presented. Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

A motion was made by Board Member Kotsinis and seconded by Board President Pos to adjourn the meeting at 7:33 p.m. Motion carried on a roll call vote. Roll Call: Ayes: Odie Pahl, Becky Kotsinis, Cesar Garcia, Mark Pos, Jim Blockinger, Mandi Florip, and Germain Castellanos.

Respectfully submitted:

_____
Mark Pos, President

_____
Odie Pahl, Secretary
Board of Education, District #56
Lake County, IL

FINANCIAL SUMARY REPORT
May 28, 2025

Treasurer's Report
Cash on Hand – $22,096,061.60

Revenue Report

2024-2025 Budget	April Revenue	2024-2025 YTD Revenue	2024-2025 YTD %	Unreceived Balance
$42,075,906.00	$855,060.23	$21,229,164.40	50.45%	$20,846,741.60

Expenditure Report

2024-2025 Budget	April Activity	2024-2025 YTD Activity	2024-2025 YTD %	Encumbered Balance	Unencumbered Balance
$47,423,991.00	$2,614,013.09	$37,992,782.89	80.11%	$527,445.25	$8,903,762.86

Student Activity Fund Report

Monthly Beginning Balance	April Revenues	April Expenditures	Monthly Ending Balance
$106,475.02	$14,859.17	$11,742.79	$109,591.40

Revised Bills for Payment Report

	April Balance Sheet	April Revenue	April Expense	Total
Fund Summary Totals	$860,216.73	$0.00	$760,480.91	$1,620,697.64

Bills for Payment Report

	May Balance Sheet	May Revenue	May Expense	Total
Fund Summary Totals	$780,819.09	$0.00	$1,234,930.93	$2,025,750.02

Gurnee School District #56
Treasurer's Report as of April 30, 2025

Fund Name	Fund/Cash Balance 3/31/25	Actual Cash Balance 3/31/25	**Cash Receipts This Month**	**Cash Disburse This Month**	Fund/Cash Balance 4/30/25	Actual Cash Balance 4/30/25
Education	$2,096,973.48	$9,005,063.20	$627,928.77	$2,085,841.76	$639,060.49	$7,547,150.21
Oper/Maint	$237,808.22	$715,742.72	$3,001.74	$152,174.78	$88,635.18	$566,569.68
Debt Service	-$491,348.47	-$480,886.99	$32.16	$0.00	-$491,316.31	-$480,854.83
Transportation	-$274,403.49	$794,299.57	$215,095.55	$164,573.98	-$223,881.92	$844,821.14
Retirement	-$116,234.49	$607,099.80	$8,997.96	$64,798.44	-$172,034.97	$551,299.32
Capital Projects	-$4,974,321.11	$2,379,190.19	$0.00	$140,893.13	-$5,115,214.24	$2,238,297.06
Working Cash	-$290,683.54	$7,299,567.28	$0.13	$0.00	-$290,683.41	$7,299,567.41
Tort	$131,371.38	$457,347.03	$3.92	$5,731.00	$125,644.30	$451,619.95
Fire/Prevention & Safety	$4,403.77	$14,403.77	$0.00	$0.00	$4,403.77	$14,403.77
Sub-total	-$3,676,434.25	$20,791,826.57	$855,060.23	$2,614,013.09	-$5,435,387.11	$19,032,873.71
Petty Cash						
Imprest Account	$3,500.00	$0.00	$0.00	$0.00	$3,500.00	*$0.00*
Grand Totals	-$3,672,934.25	$20,791,826.57	$855,060.23	$2,614,013.09	-$5,431,887.11	$19,032,873.71

Checking Accounts		4/30/25
Money Market	$	944,586.60
Payroll Account	$	-
Board Account	$	-
Investment Account	$	21,151,475.00
Total	$	22,096,061.60

Gurnee School District #56
Treasurer's Report as of April 30, 2025

Investment Report

Fund Name	Investment Balance 3/31/25	Investment Returns This Month	Investments Made This Month	Investment Balance 4/30/25	*Y.T.D. Interest 4/30/25*
Education	$ 8,634,303.76	$ 1,791,146.17	$ 64,932.13	$ 6,908,089.72	*$717,796.07*
Oper/Maint	$ 719,436.05	$ 260,000.00	$ 18,498.45	$ 477,934.50	*$30,362.67*
Bond & Interest	$ 150,461.48	$ 140,000.00	$ -	$ 10,461.48	*$47,992.08*
Transportation	$ 1,306,747.39	$ 250,000.00	$ 11,955.67	$ 1,068,703.06	*$56,847.60*
Retirement	$ 723,334.29		$ -	$ 723,334.29	*$5,366.25*
Capital Projects	$ 7,352,074.68	$ 58,853.83	$ 60,290.45	$ 7,353,511.30	*$85,387.03*
Working Cash	$ 7,539,705.07		$ 50,545.75	$ 7,590,250.82	*$253,561.05*
Tort	$ 325,975.65			$ 325,975.65	*$4,921.85*
Fire/Prevention & Safety	$ 10,000.00	$ -	$ -	$ 10,000.00	
				$ -	
Total	$ 26,762,038.37	$ 2,500,000.00	$ 206,222.45	$ 24,468,260.82	*$1,202,234.60*
			Additional Interest Anticipated from Current Investments Through 6/30/24		*$223,877.96*
			Total Interest Earned and Anticipated (All Funds)		*$1,426,112.56*
			2023-24 Interest Budget (All Funds)		*$840,000.00*
			% of Interest Currently Earned and Anticipated		*169.78%*

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	April 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10---- ---- ---- -- -----	EDUCATIONAL FUND	30,296,906.00	50,948.41	15,744,705.44	51.97	14,552,200.56
11---- ---- ---- -- -----	NO LONGER USED					
20---- ---- ---- -- -----	OPER & MAINT FUND	2,817,000.00	2,982.89	1,145,327.66	40.66	1,671,672.34
30---- ---- ---- -- -----	DEBT SERVICE	4,485,000.00		1,761,755.92	39.28	2,723,244.08
40---- ---- ---- -- -----	TRANSPORTATION FUND	2,555,000.00		1,127,115.04	44.11	1,427,884.96
50---- ---- ---- -- -----	RETIREMENT FUND	958,000.00	8,992.21	436,478.38	45.56	521,521.62
60---- ---- ---- -- -----	CAPITAL PROJECTS	300,000.00				300,000.00
70---- ---- ---- -- -----	WORKING CASH FUND	264,000.00		7,061.72	2.67	256,938.28
80---- ---- ---- -- -----	TORT IMMUNITY FUND	400,000.00		214,583.52	53.65	185,416.48
90---- ---- ---- -- -----	FIRE PREVENTION & SAFETY					
Grand Revenue Totals		42,075,906.00	62,923.51	20,437,027.68	48.57	21,638,878.32

Number of Accounts: 262

********** End of report **********

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	April 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R000 1110 0000 00 10000	GENERAL LEVY	20,539,306.00				20,539,306.00
10R000 1110 0000 00 20000	GENERAL LEVY			9,443,607.37		-9,443,607.37
10R000 1120 0000 00 20000	TORT LEVY					
10R000 1130 0000 00 10000	LEASING LEVY	305,000.00				305,000.00
10R000 1130 0000 00 20000	LEASING LEVY			143,509.89		-143,509.89
10R000 1140 0000 00 10000	SPECIAL EDUCATION LEVY	1,578,000.00				1,578,000.00
10R000 1140 0000 00 20000	SPECIAL EDUCATION LEVY			716,678.00		-716,678.00
10R000 1153 0000 00 20000	SEDOL GENERAL LEVY					
10R000 1230 0000 00 00000	CORP PERS PROPERTY TAX	910,000.00	35,968.85	483,670.12	53.15	426,329.88
10R000 1311 0000 00 00000	STUDENT TUITION					
10R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	600,000.00	606.51	20,077.42	3.35	579,922.58
10R000 1600 0000 00 00000	FOOD SERVICE	10,000.00	687.40	2,251.69	22.52	7,748.31
10R000 1614 0000 00 00000	MILK SALES					
10R000 1711 0000 00 00000	ATHLETIC ADMISSIONS					
10R000 1720 0000 00 00000	STUDENT REGISTRATION FEE	110,000.00	7,615.00	45,790.43	41.63	64,209.57
10R000 1721 0000 00 00000	GYM SUIT FEES	500.00	54.00	943.37	188.67	-443.37
10R000 1722 0000 00 00000	TOWEL FEE					
10R000 1723 0000 00 00000	LOCK FEE	500.00	6.00	363.00	72.60	137.00
10R000 1724 0000 00 00000	SPORT PHYSICALS					
10R000 1725 0000 00 00000	BAND FEES	5,000.00		916.45	18.33	4,083.55
10R000 1726 0000 00 00000	REGISTRATION LATE FEES		238.00	348.00		-348.00
10R000 1727 0000 00 00000	SPANISH CLASS FEES					
10R000 1790 0000 00 00000	OTHER STUDENT FEES			150.00		-150.00
10R000 1791 0000 00 00000	ACTIVITY FUND FLOW THRU					
10R000 1795 0000 00 00000	PROGRAM USER FEES					
10R000 1799 0000 00 00000						
10R000 1890 0000 00 00000	LOST/DAMAGED TEXTBOOK FE					
10R000 1900 0000 00 00000	OTHER REVENUE/LOCAL SOUR	50,000.00	575.37	12,596.51	25.19	37,403.49
10R000 1900 0000 00 19990	OTHER REVENUE/LOCAL SOUR					
10R000 1900 0000 00 19991	OTHER REVENUE/LOCAL SOUR					
10R000 1900 0000 00 19999	OTHER REVENUE/LOCAL SOUR					
10R000 1900 0000 00 91000	OTHER REVENUE/LOCAL SOUR					
10R000 1910 0000 00 00000	RENTALS					
10R000 1920 0000 00 00000	CONTRIBUTIONS AND DONATI					
10R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND	1,000.00				1,000.00
10R000 1960 0000 00 00000	TIF SURPLUS					
10R000 1980 0000 00 00000	VENDOR CONTRACT PROCEEDS					
10R000 1994 0000 00 00000	I-PAD INS-PROTECTION PLA	40,000.00	1,759.00	12,155.00	30.39	27,845.00
10R000 1999 0000 00 00000	OTHER REVENUE SOURCE					
10R000 1--- ---- -- -----	*LOCAL SOURCES	24,149,306.00	47,510.13	10,883,057.25	45.07	13,266,248.75

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2024-25 BUDGET	April 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R000	2230	0000	00 10000	FLOW-THROUGH					
10R000	2230	0000	00 20000	FLOW-THROUGH					
10R000	2231	0000	00 10000	PRE-SCHOOL FLOW THROUGH					
10R000	2231	0000	00 20000	PRE-SCHOOL FLOW THROUGH					
10R000	2300	0000	00 00000	IDEA PART B SUPPLEMENTAL					
10R000	2520	3510	00 00000						
10R000	2---	----	-- -----	*FLOW-THROUGH SOURCES					
10R000	3001	0000	00 10000	EVIDENCE BASED FUNDING	3,225,000.00		2,346,032.00	72.75	878,968.00
10R000	3001	0000	00 20000	EVIDENCE BASED FUNDING					
10R000	3002	0000	00 00000	GSA-HOLD HARMLESS					
10R000	3101	0000	00 00000	SPECIAL ED-PRIVATE FACIL					
10R000	3101	0000	00 10000	SPECIAL ED-PRIVATE FACIL	300,000.00				300,000.00
10R000	3101	0000	00 20000	SPECIAL ED-PRIVATE FACIL			255,116.75		-255,116.75
10R000	3105	0000	00 10000	SPEC ED-EXTRAORDINARY					
10R000	3105	0000	00 20000	SPEC ED-EXTRAORDINARY					
10R000	3110	0000	00 10000	SPEC ED-PERSONNEL					
10R000	3110	0000	00 20000	SPEC ED-PERSONNEL					
10R000	3120	0000	00 10000	SPEC ED-ORPHANAGE-INDIVI					
10R000	3120	0000	00 20000	SPEC ED-ORPHANAGE-INDIVI					
10R000	3130	0000	00 00000	SUMMER INDIV ORPH					
10R000	3145	0000	00 10000	SPEC ED-SUMMER SCHOOL					
10R000	3145	0000	00 20000	SPEC ED-SUMMER SCHOOL					
10R000	3305	0000	00 10000	BILINGUAL-TPI					
10R000	3305	0000	00 20000	BILINGUAL-TPI					
10R000	3310	0000	00 00000	BILINGUAL - TBE					
10R000	3310	0000	00 10000	BILINGUAL - TBE					
10R000	3310	0000	00 20000	BILINGUAL - TBE					
10R000	3350	0000	00 10000	GIFTED EDUCATION					
10R000	3350	0000	00 20000	GIFTED EDUCATION					
10R000	3360	0000	00 10000	FREE LUNCH AND BREAKFAST	11,000.00		9,107.52	82.80	1,892.48
10R000	3360	0000	00 20000	FREE LUNCH AND BREAKFAST			2,429.74		-2,429.74
10R000	3390	0000	00 33900	CLASS SIZE REDUCTION					
10R000	3610	0000	00 10000	LEARN IMPROVE CHANGE GRA					
10R000	3620	0000	00 00000	CERTIFICATE RENEWAL ADMI					
10R000	3640	0000	00 10000	BLOCK GRANT-SCHOOL IMPRO					
10R000	3640	0000	00 20000	BLOCK GRANT-SCHOOL IMPRO					
10R000	3651	0000	00 00000	NATIONAL BOARD CERT INIT					
10R000	3700	4100	00 49980						
10R000	3705	0000	00 10000	E/C-PRESCHOOL AT RISK	200,000.00		140,129.00	70.06	59,871.00

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	April 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R000 3705 0000 00 20000	E/C-PRESCHOOL AT RISK					
10R000 3706 0000 00 10000	E/C-PRESCH EARLY LEARN P					
10R000 3706 0000 00 20000	E/C-PRESCH EARLY LEARN P					
10R000 3715 0000 00 10000	K-6 READING IMPROVEMENT					
10R000 3715 0000 00 20000	K-6 READING IMPROVEMENT					
10R000 3735 0000 00 10000	REPORT CARDS					
10R000 3740 0000 00 10000	CRIMINAL BACKGROUND CHEC					
10R000 3775 0000 00 10000	ADA SAFETY&BLOCK GRANT E					
10R000 3775 0000 00 20000	ADA SAFETY&BLOCK GRANT E					
10R000 3792 0000 00 10000	CLOSING THE GAP-TECHNOLO					
10R000 3800 0000 00 10000	LIBRARY GRANT	1,600.00				1,600.00
10R000 3900 0000 00 00000	OTHER STATE REVENUE GRAN					
10R000 3999 0000 00 10000	OTHER REVENUE FROM STATE					
10R000 3--- ---- -- -----	*STATE SOURCES	3,737,600.00		2,752,815.01	73.65	984,784.99
10R000 4001 0000 00 00000	IMPACT AID					
10R000 4035 0000 00 10000	TITLE VI - EXCELL IN ED					
10R000 4035 0000 00 20000	TITLE VI - EXCELL IN ED					
10R000 4100 0000 00 10000	TITLE V-INNOVATIVE PROGR					
10R000 4100 0000 00 20000	TITLE V-INNOVATIVE PROGR					
10R000 4110 0000 00 00000	CLASS SIZE REDUCTION					
10R000 4210 0000 00 10000	NSLP			578,015.41		-578,015.41
10R000 4215 0000 00 10000	SPECIAL MILK					
10R000 4215 0000 00 20000	SPECIAL MILK					
10R000 4220 0000 00 10000				315,754.30		-315,754.30
10R000 4225 0000 00 10000	SUMMER FOOD SERVICE PROG	850,000.00				850,000.00
10R000 4300 0000 00 10000	TITLE I - LOW INCOME	350,000.00		182,496.00	52.14	167,504.00
10R000 4300 0000 00 20000	TITLE I - LOW INCOME			146,514.00		-146,514.00
10R000 4331 0000 00 10000				56,598.00		-56,598.00
10R000 4331 0000 00 20000						
10R000 4399 0000 00 10000						
10R000 4399 0000 00 20000						
10R000 4400 0000 00 10000	SAFE & DRUG-FREE SCHOOLS					
10R000 4400 0000 00 20000	SAFE & DRUG-FREE SCHOOLS	5,000.00				5,000.00
10R000 4600 0000 00 10000	PRESCHOOL FLOW THRU	20,000.00		32,652.00	163.26	-12,652.00
10R000 4600 0000 00 20000	PRESCHOOL FLOW THRU					
10R000 4620 0000 00 10000	IDEA PART B FLOW THRU	500,000.00		268,139.00	53.63	231,861.00
10R000 4620 0000 00 20000	IDEA PART B FLOW THRU					
10R000 4625 0000 00 10000	SPEC ED IDEA - ROOM & BO					
10R000 4625 0000 00 20000	SPEC ED IDEA - ROOM & BO					

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2024-25 BUDGET	April 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R000	4850	0000	00 10000	GSA-STABILIZATION					
10R000	4850	0000	00 20000	GSA-STABILIZATION					
10R000	4851	0000	00 00000	TITLE I STIMULUS					
10R000	4856	0000	00 10000	PRESCHOOL STIMULUS					
10R000	4857	0000	00 00000	IDEA STIMULUS					
10R000	4870	0000	00 10000	GSA-ARRA-GOVT SFSF					
10R000	4880	0000	00 00000	EDUC JOBS FUND PROGRAM					
10R000	4900	0000	00 10000	MEDICAID MATCHING FUND					
10R000	4900	0000	00 20000	MEDICAID MATCHING FUND					
10R000	4905	0000	00 10000	TITLE III-IMM EDUCATION					
10R000	4905	0000	00 20000	TITLE III-IMM EDUCATION					
10R000	4909	0000	00 10000	TITLE III-LANG INSTR FOR	60,000.00		19,289.00	32.15	40,711.00
10R000	4909	0000	00 20000	TITLE III-LANG INSTR FOR			12,599.00		-12,599.00
10R000	4930	0000	00 10000	TITLE II-EISENHOWER PROF					
10R000	4930	0000	00 20000	TITLE II-EISENHOWER PROF					
10R000	4932	0000	00 10000	TITLE II - TEACHER QUALI	50,000.00		72,144.00	144.29	-22,144.00
10R000	4932	0000	00 20000	TITLE II - TEACHER QUALI					
10R000	4971	0000	00 10000	TECH ENHANCING EDUCATION					
10R000	4991	0000	00 10000	MEDICAID-ADMIN OUTREACH					
10R000	4991	0000	00 20000	MEDICAID-ADMIN OUTREACH					
10R000	4992	0000	00 10000	MEDICAID-FEE FOR SERVICE	175,000.00	3,438.28	243,136.47	138.94	-68,136.47
10R000	4992	0000	00 20000	MEDICAID-FEE FOR SERVICE					
10R000	4995	0000	00 00000	HURRICANE EMERGENCY RELI					
10R000	4998	0000	00 00000	ESSER					
10R000	4998	0000	00 10000	ESSER			181,496.00		-181,496.00
10R000	4998	0000	00 20000	ESSER	100,000.00				100,000.00
10R000	4999	0000	00 00000						
10R000	4---	----	-- -----	*FEDERAL SOURCES	2,110,000.00	3,438.28	2,108,833.18	99.94	1,166.82
10R000	7110	0000	00 00000	ABATEMENT OF WORK CASH F					
10R000	7120	0000	00 10000	PERM TRANSFER W/C INTERE					
10R000	7120	0000	00 10003	PERM TRANSFER W/C INTERE					
10R000	7120	0000	00 10004	PERM TRANSFER W/C INTERE					
10R000	7120	0000	00 10007	PERM TRANSFER W/C INTERE	300,000.00				300,000.00
10R000	7130	0000	00 00000	PERMANENT INTERFUND TRAN					
10R000	7200	0000	00 00000	BOND PROCEEDS					
10R000	7310	0000	00 00000	SALE OF EQUIPMENT					
10R000	7320	0000	00 00000	SALE OF PROPERTY					
10R000	7990	0000	00 00000						
10R000	7---	----	-- -----	*SOURCES OF FUND	300,000.00				300,000.00

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	April 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R001 1910 0000 00 00000	RENTALS					
10R001 1--- ---- -- -----	*LOCAL SOURCES					
10R003 1910 0000 00 00000	RENTALS					
10R003 1--- ---- -- -----	*LOCAL SOURCES					
10---- ---- ---- -- -----	*EDUCATIONAL FUND	30,296,906.00	50,948.41	15,744,705.44	51.97	14,552,200.56
11R000 1120 0000 00 10000	TORT LEVY					
11R000 1120 0000 00 20000	TORT LEVY					
11R000 1510 0000 00 00000	INTEREST ON INVESTMENTS					
11R000 1900 0000 00 00000	OTHER REVENUE/LOCAL SOUR					
11R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
11R000 1--- ---- -- -----	*LOCAL SOURCES					
11---- ---- ---- -- -----	*NO LONGER USED					
20R000 1110 0000 00 10000	GENERAL LEVY	2,127,000.00				2,127,000.00
20R000 1110 0000 00 20000	GENERAL LEVY			1,032,473.17		-1,032,473.17
20R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	30,000.00				30,000.00
20R000 1720 0000 00 00000	STUDENT REGISTRATION FEE					
20R000 1900 0000 00 00000	OTHER REVENUE/LOCAL SOUR	150,000.00				150,000.00
20R000 1910 0000 00 10010	RENTALS					
20R000 1910 0000 00 10020	RENTALS					
20R000 1910 0000 00 10030	RENTALS					
20R000 1910 0000 00 10040	RENTALS					
20R000 1920 0000 00 00000	CONTRIBUTIONS AND DONATI					
20R000 1930 0000 00 00000	DEVELOPER DONATIONS		2,682.89	2,682.89		-2,682.89
20R000 1940 0000 00 00000	SERVICE PROVIDED OTHER D					
20R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
20R000 1993 0000 00 00000	E-RATE REIMBURSEMENT	100,000.00		19,957.20	19.96	80,042.80
20R000 1999 0000 00 00000	OTHER REVENUE SOURCE	20,000.00		39,914.40	199.57	-19,914.40
20R000 1--- ---- -- -----	*LOCAL SOURCES	2,427,000.00	2,682.89	1,095,027.66	45.12	1,331,972.34
20R000 3705 0000 00 10000	E/C-PRESCHOOL AT RISK					
20R000 3792 0000 00 10000	CLOSING THE GAP-TECHNOLO					
20R000 3900 0000 00 00000	OTHER STATE REVENUE GRAN					
20R000 3925 0000 00 10000	SCHOOL MAINTENANCE PROJE			50,000.00		-50,000.00
20R000 3999 0000 00 00000	OTHER REVENUE FROM STATE					
20R000 3--- ---- -- -----	*STATE SOURCES			50,000.00		-50,000.00

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	April 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
20R000 4996 0000 00 00000	FEMA PAYMENT					
20R000 4998 0000 00 00000	ESSER					
20R000 4998 0000 00 10000	ESSER					
20R000 4999 0000 00 00000						
20R000 4--- ---- -- -----	*FEDERAL SOURCES					
20R000 7120 0000 00 10003	PERM TRANSFER W/C INTERE					
20R000 7130 0000 00 00000	PERMANENT INTERFUND TRAN	350,000.00				350,000.00
20R000 7140 0000 00 00000	PERM TRANSFER OF INTERES	40,000.00				40,000.00
20R000 7140 0000 00 10003	PERM TRANSFER OF INTERES					
20R000 7200 0000 00 00000	BOND PROCEEDS					
20R000 7300 0000 00 00000	SALE OF FIXED ASSET					
20R000 7320 0000 00 00000	SALE OF PROPERTY					
20R000 7990 0000 00 00000						
20R000 7--- ---- -- -----	*SOURCES OF FUND	390,000.00				390,000.00
20R001 1910 0000 00 00000	RENTALS					
20R001 1--- ---- -- -----	*LOCAL SOURCES					
20R002 1910 0000 00 00000	RENTALS		300.00	300.00		-300.00
20R002 1--- ---- -- -----	*LOCAL SOURCES		300.00	300.00		-300.00
20R003 1910 0000 00 00000	RENTALS					
20R003 1--- ---- -- -----	*LOCAL SOURCES					
20R006 1910 0000 00 00000	RENTALS					
20R006 1--- ---- -- -----	*LOCAL SOURCES					
20---- ---- ---- -- -----	*OPER & MAINT FUND	2,817,000.00	2,982.89	1,145,327.66	40.66	1,671,672.34
30R000 1110 0000 00 10000	GENERAL LEVY	3,950,000.00				3,950,000.00
30R000 1110 0000 00 20000	GENERAL LEVY			1,761,755.92		-1,761,755.92
30R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	40,000.00				40,000.00
30R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
30R000 1--- ---- -- -----	*LOCAL SOURCES	3,990,000.00		1,761,755.92	44.15	2,228,244.08
30R000 3910 0000 00 10000	ISBE DEBT PRINCIPAL/CONS					
30R000 3--- ---- -- -----	*STATE SOURCES					
30R000 4869 0000 00 00000	BUILD AMERICA INTEREST R					

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	April 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
30R000 4--- ---- -- -----	*FEDERAL SOURCES					
30R000 7120 0000 00 00000	PERM TRANSFER W/C INTERE					
30R000 7130 0000 00 10010	PERMANENT INTERFUND TRAN					
30R000 7210 0000 00 00000	PRINCIPAL ON BONDS SOLD					
30R000 7220 0000 00 00000	PREMIUM ON BONDS SOLD					
30R000 7230 0000 00 00000	ACCRUED INTEREST ON BOND					
30R000 7410 0000 00 00000	TRANS TO PAY PRIN ON CAP	495,000.00				495,000.00
30R000 7510 0000 00 00000	TRANS TO PAY INT ON CAP					
30R000 7--- ---- -- -----	*SOURCES OF FUND	495,000.00				495,000.00
30---- ---- ---- -- -----	*DEBT SERVICE	4,485,000.00		1,761,755.92	39.28	2,723,244.08
40R000 1110 0000 00 10000	GENERAL LEVY	1,405,000.00				1,405,000.00
40R000 1110 0000 00 20000	GENERAL LEVY			679,998.83		-679,998.83
40R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	25,000.00				25,000.00
40R000 1900 0000 00 00000	OTHER REVENUE/LOCAL SOUR			13,308.05		-13,308.05
40R000 1940 0000 00 00000	SERVICE PROVIDED OTHER D					
40R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
40R000 1999 0000 00 00000	OTHER REVENUE SOURCE					
40R000 1--- ---- -- -----	*LOCAL SOURCES	1,430,000.00		693,306.88	48.48	736,693.12
40R000 3500 0000 00 10000	TRANSPORTATION-REGULAR	500,000.00				500,000.00
40R000 3500 0000 00 20000	TRANSPORTATION-REGULAR			158,360.55		-158,360.55
40R000 3510 0000 00 10000	TRANSPORTATON-SPEC EDUCA	625,000.00				625,000.00
40R000 3510 0000 00 20000	TRANSPORTATON-SPEC EDUCA			275,447.61		-275,447.61
40R000 3705 0000 00 10000	E/C-PRESCHOOL AT RISK					
40R000 3705 0000 00 20000	E/C-PRESCHOOL AT RISK					
40R000 3--- ---- -- -----	*STATE SOURCES	1,125,000.00		433,808.16	38.56	691,191.84
40R000 4998 0000 00 20000	ESSER					
40R000 4--- ---- -- -----	*FEDERAL SOURCES					
40R000 7130 0000 00 00000	PERMANENT INTERFUND TRAN					
40R000 7300 0000 00 00000	SALE OF FIXED ASSET					
40R000 7--- ---- -- -----	*SOURCES OF FUND					
40---- ---- ---- -- -----	*TRANSPORTATION FUND	2,555,000.00		1,127,115.04	44.11	1,427,884.96
50R000 1110 0000 00 10000	GENERAL LEVY	337,000.00				337,000.00

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	April 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
50R000 1110 0000 00 20000	GENERAL LEVY			152,105.40		-152,105.40
50R000 1150 0000 00 10000	SOCIAL SECURITY/MEDICARE	350,000.00				350,000.00
50R000 1150 0000 00 20000	SOCIAL SECURITY/MEDICARE			157,671.42		-157,671.42
50R000 1153 0000 00 10000	SEDOL GENERAL LEVY	31,000.00				31,000.00
50R000 1153 0000 00 20000	SEDOL GENERAL LEVY			5,784.04		-5,784.04
50R000 1230 0000 00 00000	CORP PERS PROPERTY TAX	225,000.00	8,992.21	120,917.52	53.74	104,082.48
50R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	15,000.00				15,000.00
50R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
50R000 1--- ---- -- -----	*LOCAL SOURCES	958,000.00	8,992.21	436,478.38	45.56	521,521.62
50R000 4900 0000 00 10000	MEDICAID MATCHING FUND					
50R000 4--- ---- -- -----	*FEDERAL SOURCES					
50---- ---- ---- -- -----	*RETIREMENT FUND	958,000.00	8,992.21	436,478.38	45.56	521,521.62
60R000 1110 0000 00 20000	GENERAL LEVY					
60R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	300,000.00				300,000.00
60R000 1900 0000 00 00000	OTHER REVENUE/LOCAL SOUR					
60R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
60R000 1--- ---- -- -----	*LOCAL SOURCES	300,000.00				300,000.00
60R000 7210 0000 00 00000	PRINCIPAL ON BONDS SOLD					
60R000 7800 0000 00 00000	TRANSFER INTO CAPITAL PR					
60R000 7--- ---- -- -----	*SOURCES OF FUND					
60---- ---- ---- -- -----	*CAPITAL PROJECTS	300,000.00				300,000.00
70R000 1110 0000 00 10000	GENERAL LEVY	14,000.00				14,000.00
70R000 1110 0000 00 20000	GENERAL LEVY			7,061.72		-7,061.72
70R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	250,000.00				250,000.00
70R000 1--- ---- -- -----	*LOCAL SOURCES	264,000.00		7,061.72	2.67	256,938.28
70R000 7210 0000 00 00000	PRINCIPAL ON BONDS SOLD					
70R000 7220 0000 00 00000	PREMIUM ON BONDS SOLD					
70R000 7230 0000 00 00000	ACCRUED INTEREST ON BOND					
70R000 7--- ---- -- -----	*SOURCES OF FUND					
70---- ---- ---- -- -----	*WORKING CASH FUND	264,000.00		7,061.72	2.67	256,938.28
80R000 1110 0000 00 10000	GENERAL LEVY					

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	April 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
80R000 1110 0000 00 20000	GENERAL LEVY			214,583.52		-214,583.52
80R000 1120 0000 00 10000	TORT LEVY	400,000.00				400,000.00
80R000 1120 0000 00 20000	TORT LEVY					
80R000 1130 0000 00 10000	LEASING LEVY					
80R000 1130 0000 00 20000	LEASING LEVY					
80R000 1510 0000 00 00000	INTEREST ON INVESTMENTS					
80R000 1900 0000 00 00000	OTHER REVENUE/LOCAL SOUR					
80R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
80R000 1--- ---- -- -----	*LOCAL SOURCES	400,000.00		214,583.52	53.65	185,416.48
80R000 3900 0000 00 00000	OTHER STATE REVENUE GRAN					
80R000 3--- ---- -- -----	*STATE SOURCES					
80R000 7300 0000 00 00000	SALE OF FIXED ASSET					
80R000 7--- ---- -- -----	*SOURCES OF FUND					
80---- ---- ---- -- -----	*TORT IMMUNITY FUND	400,000.00		214,583.52	53.65	185,416.48
90R000 1110 0000 00 10000	GENERAL LEVY					
90R000 1110 0000 00 20000	GENERAL LEVY					
90R000 1510 0000 00 00000	INTEREST ON INVESTMENTS					
90R000 1--- ---- -- -----	*LOCAL SOURCES					
90R000 3900 0000 00 00000	OTHER STATE REVENUE GRAN					
90R000 3--- ---- -- -----	*STATE SOURCES					
90R000 7210 0000 00 00000	PRINCIPAL ON BONDS SOLD					
90R000 7--- ---- -- -----	*SOURCES OF FUND					
90---- ---- ---- -- -----	*FIRE PREVENTION & SAFET					
Grand Revenue Totals		42,075,906.00	62,923.51	20,437,027.68	48.57	21,638,878.32

Number of Accounts: 262

********** End of report **********

FDTLOC FUNC OBJ SJ	FUND	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10---- ---- ---- -- ------	EDUCATIONAL FUND	30,735,732.00	2,085,841.76	24,076,375.51	78.33	194,544.00	6,464,812.49
11---- ---- ---- -- ------	NO LONGER USED						
20---- ---- ---- -- ------	OPER & MAINT FUND	2,716,915.00	152,174.78	1,871,848.40	68.90	158,771.45	686,295.15
30---- ---- ---- -- ------	DEBT SERVICE	4,353,720.00		3,611,268.66	82.95		742,451.34
40---- ---- ---- -- ------	TRANSPORTATION FUND	2,710,506.00	164,573.98	2,349,070.50	86.67		361,435.50
50---- ---- ---- -- ------	RETIREMENT FUND	931,118.00	64,798.44	728,058.93	78.19		203,059.07
60---- ---- ---- -- ------	CAPITAL PROJECTS	5,400,000.00	140,893.13	5,009,242.18	92.76	174,129.80	216,628.02
70---- ---- ---- -- ------	WORKING CASH FUND	200,000.00					200,000.00
80---- ---- ---- -- ------	TORT IMMUNITY FUND	376,000.00	5,731.00	346,918.71	92.27		29,081.29
90---- ---- ---- -- ------	FIRE PREVENTION & SAFETY FUND						
Grand Expense Totals		47,423,991.00	2,614,013.09	37,992,782.89	80.11	527,445.25	8,903,762.86

Number of Accounts: 3225

********** End of report **********

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10E--- ---- 0000 -- ------							
10E--- ---- 0--- -- ------							
10E--- ---- 1000 -- ------	SALARIES		20.00	20.00			-20.00
10E--- ---- 1100 -- ------	ADMINISTRATION	1,796,592.00	137,853.24	1,519,957.58	84.60		276,634.42
10E--- ---- 1200 -- ------	TEACHER SALARY	13,395,179.00	961,985.57	10,680,303.00	79.73		2,714,876.00
10E--- ---- 1210 -- ------	SUMMER SCHOOL SALARY	30,000.00		38,575.80	128.59		-8,575.80
10E--- ---- 1220 -- ------	CURRICULUM	32,000.00	142.04	3,967.94	12.40		28,032.06
10E--- ---- 1230 -- ------	SUMMER CASE STUDY EVALUATION						
10E--- ---- 1300 -- ------	EXTRA DUTY			4,296.71			-4,296.71
10E--- ---- 1310 -- ------	STUDENT SUPERVISION	209,000.00	10,390.65	94,258.78	45.10		114,741.22
10E--- ---- 1311 -- ------	AFTER SCHOOL PROGRAM						
10E--- ---- 1320 -- ------	LUNCHROOM SUPERVISION	234,000.00	14,736.69	141,342.32	60.40		92,657.68
10E--- ---- 1332 -- ------	ATHLETIC:CHAP/SCORE/TIME	9,000.00		7,760.93	86.23		1,239.07
10E--- ---- 1333 -- ------	DETENTION DUTY						
10E--- ---- 1334 -- ------	SCREENING			1,731.13			-1,731.13
10E--- ---- 1340 -- ------	BUS SUPERVISION						
10E--- ---- 1400 -- ------	STAFF DEVELOPMENT	34,500.00		15,945.09	46.22		18,554.91
10E--- ---- 1410 -- ------	CLUB SPONSORS	151,500.00		86,505.00	57.10		64,995.00
10E--- ---- 1420 -- ------	ATHLETIC STIPEND	72,500.00		39,572.00	54.58		32,928.00
10E--- ---- 1500 -- ------	SUBSTITUTE TEACHER	250,000.00	21,444.27	201,009.55	80.40		48,990.45
10E--- ---- 1510 -- ------	INTERNAL SUB TEACHING	100,000.00	4,209.40	46,105.40	46.11		53,894.60
10E--- ---- 1520 -- ------	TUTORING		1,775.50	7,518.07			-7,518.07
10E--- ---- 1600 -- ------	SUPPORT STAFF						
10E--- ---- 1610 -- ------	SECRETARY	478,000.00	35,485.61	403,615.65	84.44		74,384.35
10E--- ---- 1620 -- ------	CLERKS	344,800.00	25,870.48	255,052.42	73.97		89,747.58
10E--- ---- 1630 -- ------	CLASSROOM ASSISTANT	774,900.00	56,561.17	588,898.55	76.00		186,001.45
10E--- ---- 1640 -- ------	ACCOUNTING	135,000.00	12,931.32	123,351.54	91.37		11,648.46
10E--- ---- 1650 -- ------	RESIDENCY OFFICER	5,000.00		3,937.50	78.75		1,062.50
10E--- ---- 1690 -- ------	SUBSTITUTE CLERICAL	10,000.00		7,811.25	78.11		2,188.75
10E--- ---- 1691 -- ------	SUBSTITUTE CLASSROOM ASSISTANT	12,500.00					12,500.00
10E--- ---- 1710 -- ------	BUILDING SECURITY						
10E--- ---- 1840 -- ------	TECHNOLOGY TECH	168,000.00	9,957.20	140,982.93	83.92		27,017.07
10E--- ---- 1850 -- ------	TECHNOLOGY TECH SUMMER WORKER	6,000.00		54,140.00	902.33		-48,140.00
10E--- ---- 1--- -- ------	SALARIES	18,248,471.00	1,293,363.14	14,466,659.14	79.28		3,781,811.86
10E--- ---- 2100 -- ------	TRS-BOARD SHARE	182,318.00	15,099.82	204,138.32	111.97		-21,820.32
10E--- ---- 2110 -- ------	TRS-2.2 RETIREMENT						
10E--- ---- 2130 -- ------	TRS-HEALTH INS SECURITY	27,110.00	1,148.18	13,776.54	50.82		13,333.46
10E--- ---- 2140 -- ------	TRS-EARLY RETIREMENT		3,661.19	35,842.29			-35,842.29

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10E--- ---- 2150 -- ------	TRS-2.2 SURCHARGE	192,851.00	13,966.66	158,297.36	82.08		34,553.64
10E--- ---- 2160 -- ------	ANNUITY						
10E--- ---- 2170 -- ------	IMRF	6,066.00	466.70	5,133.70	84.63		932.30
10E--- ---- 2180 -- ------	MEDICARE						
10E--- ---- 2200 -- ------	HEALTH INS-INDEMINITY						
10E--- ---- 2205 -- ------	HEALTH INSURANCE RESERVE						
10E--- ---- 2210 -- ------	HEALTH INS-PPO	3,452,800.00	72,001.38	684,142.35	19.81		2,768,657.65
10E--- ---- 2211 -- ------	HEALTH INS-PPO 500	302,300.00	58,343.90	545,045.54	180.30		-242,745.54
10E--- ---- 2212 -- ------	HEALTH INS-PPO 750	110,000.00	51,364.28	511,354.22	464.87		-401,354.22
10E--- ---- 2213 -- ------	PPO 1000		23,976.86	262,757.77			-262,757.77
10E--- ---- 2215 -- ------	PPO 2500	67,800.00	40,676.15	445,980.08	657.79		-378,180.08
10E--- ---- 2220 -- ------	HEALTH INS HMO	43,700.00	35,594.49	354,074.69	810.24		-310,374.69
10E--- ---- 2230 -- ------	HEALTH INS DEDUCTIBLE	65,000.00	7,530.27	39,137.09	60.21		25,862.91
10E--- ---- 2240 -- ------	WELLNESS STIPEND						
10E--- ---- 2300 -- ------	LIFE INS	14,488.00	1,135.72	11,273.60	77.81		3,214.40
10E--- ---- 2310 -- ------	LONG TERM DISABILITY INS	2,922.00	255.98	2,559.80	87.60		362.20
10E--- ---- 2311 -- ------	FLEXIBLE SPENDING PLAN						
10E--- ---- 2312 -- ------	WELLNESS INITIATIVE	3,000.00					3,000.00
10E--- ---- 2313 -- ------	EMPLOYEE ASSISTANCE PROGRAM	4,600.00		4,422.00	96.13		178.00
10E--- ---- 2400 -- ------	DENTAL INSURANCE	135,300.00	11,137.11	110,561.60	81.72		24,738.40
10E--- ---- 2510 -- ------	TUITION REIMBURSEMENT	50,000.00		32,530.11	65.06		17,469.89
10E--- ---- 2600 -- ------	TRAVEL STIPEND						
10E--- ---- 2--- -- ------	EMPLOYEE BENEFITS	4,660,255.00	336,358.69	3,421,027.06	73.41		1,239,227.94
10E--- ---- 3000 -- ------	PURCHASED SERVICE			228,296.30			-228,296.30
10E--- ---- 3100 -- ------	INSERVICE	20,000.00		33,269.99	166.35	5,000.00	-18,269.99
10E--- ---- 3110 -- ------	TECHNOLOGY SERVICE	211,400.00	488.25	117,847.94	55.75	60,981.52	32,570.54
10E--- ---- 3111 -- ------	TECHNOLOGY LEASING						
10E--- ---- 3115 -- ------	SUPP DIGITAL SERVICE	206,150.00	10,524.59	173,440.39	84.13	62,599.81	-29,890.20
10E--- ---- 3120 -- ------	CONTRACT SERVICE	848,650.00	68,476.60	805,051.25	94.86	1,782.00	41,816.75
10E--- ---- 3121 -- ------	ATHLETIC OFFICIALS	7,500.00	232.50	7,192.50	95.90		307.50
10E--- ---- 3140 -- ------	FREE LUNCH CONTRACT	950,000.00	158,541.56	1,168,916.23	123.04		-218,916.23
10E--- ---- 3150 -- ------	PE TOWELS						
10E--- ---- 3160 -- ------	ATHLETIC OFFICIALS						
10E--- ---- 3180 -- ------	TESTING SERVICES						
10E--- ---- 3181 -- ------	PT/OT SERVICES	120,000.00	12,282.00	94,557.00	78.80		25,443.00
10E--- ---- 3182 -- ------	PRE-VOC SERVICES						
10E--- ---- 3183 -- ------	PRIVATE SCHOOL ROOM & BOARD						
10E--- ---- 3184 -- ------	TRANSPORTATION						
10E--- ---- 3185 -- ------	TUTORING-CONTRACT SCVS	2,000.00		1,805.26	90.26		194.74

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10E--- ---- 3210 -- ------	EQUIPMENT REPAIR	36,100.00	499.63	22,604.17	62.62		13,495.83
10E--- ---- 3211 -- ------	I-PAD REPAIRS			5,020.00			-5,020.00
10E--- ---- 3310 -- ------	PROFESSIONAL GROWTH	141,400.00	25,717.61	136,690.88	96.67	1,792.74	2,916.38
10E--- ---- 3311 -- ------	PROFESSIONAL GROWTH SUPPORT SF	1,000.00					1,000.00
10E--- ---- 3320 -- ------	MILEAGE REIMBURSEMENT	15,000.00	1,476.84	10,651.66	71.01		4,348.34
10E--- ---- 3400 -- ------	COMMUNICATIONS	170,000.00	21,535.25	65,356.13	38.44		104,643.87
10E--- ---- 3410 -- ------	AUDIT SERVICES	15,500.00		24,100.00	155.48		-8,600.00
10E--- ---- 3420 -- ------	LEGAL SERVICES	15,000.00		6,373.50	42.49		8,626.50
10E--- ---- 3430 -- ------	BACKGROUND CHECKS	3,500.00	266.00	2,984.75	85.28		515.25
10E--- ---- 3500 -- ------	TELEPHONE	10,000.00	1,018.68	16,013.72	160.14		-6,013.72
10E--- ---- 3510 -- ------	POSTAGE	10,000.00	1,310.70	5,502.62	55.03		4,497.38
10E--- ---- 3520 -- ------	PUBLICATIONS	2,000.00		1,135.05	56.75		864.95
10E--- ---- 3530 -- ------	PRINTING AND DUPLICATING	10,000.00		587.13	5.87		9,412.87
10E--- ---- 3630 -- ------	LEASE EQUIPMENT	30,000.00	4,507.85	22,430.26	74.77		7,569.74
10E--- ---- 3640 -- ------	ARCHITECTS & ENG SERVICES						
10E--- ---- 3650 -- ------	SNOW PLOWING						
10E--- ---- 3--- -- ------	PURCHASED SERVICE	2,825,200.00	306,878.06	2,949,826.73	104.41	132,156.07	-256,782.80
10E--- ---- 4000 -- ------	SUPPLIES			2,517.34			-2,517.34
10E--- ---- 4100 -- ------	GENERAL SUPPLIES	313,583.00	26,679.84	210,980.33	67.28	8,171.90	94,430.77
10E--- ---- 4120 -- ------	AWARDS						
10E--- ---- 4130 -- ------	FORMS	4,250.00	44.00	5,346.16	125.79		-1,096.16
10E--- ---- 4140 -- ------	TESTING SUPPLIES	17,000.00	2,871.46	40,167.90	236.28		-23,167.90
10E--- ---- 4150 -- ------	COPIER PAPER	25,000.00		28,760.00	115.04	33,362.00	-37,122.00
10E--- ---- 4200 -- ------	CORE CONTENT	170,000.00		53,132.11	31.25	13,461.96	103,405.93
10E--- ---- 4250 -- ------	DIGITAL CONTENT						
10E--- ---- 4300 -- ------	LIBRARY BOOKS	19,488.00	6,043.70	12,926.14	66.33		6,561.86
10E--- ---- 4400 -- ------	PERIODICALS	850.00					850.00
10E--- ---- 4410 -- ------	MULTI-MEDIA SUPPLIES	2,800.00	99.98	99.98	3.57		2,700.02
10E--- ---- 4700 -- ------	COMPUTER SOFTWARE	2,500.00		6,944.47	277.78		-4,444.47
10E--- ---- 4710 -- ------	COMPUTER SUPPLIES	50,250.00	1,235.68	17,493.01	34.81	1,250.00	31,506.99
10E--- ---- 4800 -- ------	MILK						
10E--- ---- 4910 -- ------	GYM SUITS	5,000.00		3,801.60	76.03		1,198.40
10E--- ---- 4920 -- ------	LOCKS	2,050.00		101.99	4.98	2,282.50	-334.49
10E--- ---- 4940 -- ------	AGENDAS						
10E--- ---- 4--- -- ------	SUPPLIES	612,771.00	36,974.66	382,271.03	62.38	58,528.36	171,971.61
10E--- ---- 5300 -- ------	CAPITALIZED EQUIPMENT	91,900.00		18,158.68	19.76	2,735.25	71,006.07
10E--- ---- 5310 -- ------	COMPUTER EQUIPMENT	10,000.00		6,989.01	69.89	1,124.32	1,886.67
10E--- ---- 5900 -- ------	OTHER CAPITAL IMPROVEMENTS						

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10E--- ---- 5--- -- ------	CAPITAL OUTLAY	101,900.00		25,147.69	24.68	3,859.57	72,892.74
10E--- ---- 6000 -- ------	OTHER OBJECTS						
10E--- ---- 6100 -- ------	REDEMPTION OF PRINCIPAL						
10E--- ---- 6200 -- ------	INTEREST						
10E--- ---- 6400 -- ------	DUES & FEES	148,650.00	5,136.69	120,084.17	80.78		28,565.83
10E--- ---- 6410 -- ------	OTHER	33,485.00		741.15	2.21		32,743.85
10E--- ---- 6600 -- ------	TRANSFERS	800,000.00					800,000.00
10E--- ---- 6605 -- ------	TRANSFER OF FLOW THRU FUNDS						
10E--- ---- 6700 -- ------	TUITION	3,260,000.00	107,130.52	2,710,066.88	83.13		549,933.12
10E--- ---- 6705 -- ------	OTHER TUITION						
10E--- ---- 6--- -- ------	OTHER OBJECTS	4,242,135.00	112,267.21	2,830,892.20	66.73		1,411,242.80
10E--- ---- 7000 -- ------	NON CAPITALIZED EQUIPMENT	45,000.00		551.66	1.23		44,448.34
10E--- ---- 7--- -- ------	NON CAPITALIZED EQUIPMENT	45,000.00		551.66	1.23		44,448.34
10---- ---- ---- -- ------	EDUCATIONAL FUND	30,735,732.00	2,085,841.76	24,076,375.51	78.33	194,544.00	6,464,812.49

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
11E--- ---- 1100 -- ------	ADMINISTRATION						
11E--- ---- 1200 -- ------	TEACHER SALARY						
11E--- ---- 1330 -- ------	PLAYGROUND SUPERVISION						
11E--- ---- 1340 -- ------	BUS SUPERVISION						
11E--- ---- 1500 -- ------	SUBSTITUTE TEACHER						
11E--- ---- 1620 -- ------	CLERKS						
11E--- ---- 1710 -- ------	BUILDING SECURITY						
11E--- ---- 1810 -- ------	CUSTODIANS						
11E--- ---- 1811 -- ------	CUSTODIAL OVERTIME						
11E--- ---- 1820 -- ------	MAINTENANCE						
11E--- ---- 1821 -- ------	MAINTENANCE OVERTIME						
11E--- ---- 1910 -- ------	BUS DRIVER						
11E--- ---- 1--- -- ------	SALARIES						
11E--- ---- 2130 -- ------	TRS-HEALTH INS SECURITY						
11E--- ---- 2150 -- ------	TRS-2.2 SURCHARGE						
11E--- ---- 2200 -- ------	HEALTH INS-INDEMINITY						
11E--- ---- 2210 -- ------	HEALTH INS-PPO						
11E--- ---- 2220 -- ------	HEALTH INS HMO						
11E--- ---- 2300 -- ------	LIFE INS						
11E--- ---- 2400 -- ------	DENTAL INSURANCE						
11E--- ---- 2--- -- ------	EMPLOYEE BENEFITS						
11E--- ---- 3120 -- ------	CONTRACT SERVICE						
11E--- ---- 3180 -- ------	TESTING SERVICES						
11E--- ---- 3420 -- ------	LEGAL SERVICES						
11E--- ---- 3430 -- ------	BACKGROUND CHECKS						
11E--- ---- 3440 -- ------	BLDG & EQUIP APPRAISAL						
11E--- ---- 3520 -- ------	PUBLICATIONS						
11E--- ---- 3620 -- ------	CARPET CLEANING SERVICES						
11E--- ---- 3650 -- ------	SNOW PLOWING						
11E--- ---- 3810 -- ------	LIABILITY INSURANCE						
11E--- ---- 3820 -- ------	WORKERS COMP INSURANCE						
11E--- ---- 3830 -- ------	FLOOD INSURANCE						
11E--- ---- 3840 -- ------	UNEMPLOYMENT INSURANCE						
11E--- ---- 3850 -- ------	STUDENT ACCIDENT INSURANCE						
11E--- ---- 3--- -- ------	PURCHASED SERVICE						
11E--- ---- 4100 -- ------	GENERAL SUPPLIES						
11E--- ---- 4--- -- ------	SUPPLIES						

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
11E--- ---- 5300 -- ------	CAPITALIZED EQUIPMENT						
11E--- ---- 5900 -- ------	OTHER CAPITAL IMPROVEMENTS						
11E--- ---- 5--- -- ------	CAPITAL OUTLAY						
11E--- ---- 6410 -- ------	OTHER						
11E--- ---- 6--- -- ------	OTHER OBJECTS						
11---- ---- ---- -- ------	NO LONGER USED						

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
20E--- ---- 1000 -- ------	SALARIES						
20E--- ---- 1100 -- ------	ADMINISTRATION	122,215.00	9,401.16	103,412.76	84.62		18,802.24
20E--- ---- 1610 -- ------	SECRETARY						
20E--- ---- 1810 -- ------	CUSTODIANS	561,000.00	44,865.21	485,100.69	86.47		75,899.31
20E--- ---- 1811 -- ------	CUSTODIAL OVERTIME	13,000.00	3,566.18	17,388.79	133.76		-4,388.79
20E--- ---- 1812 -- ------	SUBSTITUTE CUSTODIAN	8,000.00	646.25	2,316.00	28.95		5,684.00
20E--- ---- 1813 -- ------	PARK DISTRICT SUPERVISION						
20E--- ---- 1820 -- ------	MAINTENANCE	109,200.00	4,273.29	72,117.92	66.04		37,082.08
20E--- ---- 1821 -- ------	MAINTENANCE OVERTIME	3,000.00					3,000.00
20E--- ---- 1830 -- ------	O&M SUMMER WORKERS	20,000.00					20,000.00
20E--- ---- 1--- -- ------	SALARIES	836,415.00	62,752.09	680,336.16	81.34		156,078.84
20E--- ---- 2160 -- ------	ANNUITY						
20E--- ---- 2170 -- ------	IMRF	5,500.00	423.08	4,653.88	84.62		846.12
20E--- ---- 2200 -- ------	HEALTH INS-INDEMINITY						
20E--- ---- 2210 -- ------	HEALTH INS-PPO	135,500.00	3,309.32	34,313.68	25.32		101,186.32
20E--- ---- 2211 -- ------	HEALTH INS-PPO 500		1,260.14	12,561.74			-12,561.74
20E--- ---- 2212 -- ------	HEALTH INS-PPO 750		5,019.60	48,674.82			-48,674.82
20E--- ---- 2213 -- ------	PPO 1000		1,254.90	12,506.24			-12,506.24
20E--- ---- 2215 -- ------	PPO 2500	44,400.00	2,313.88	32,091.22	72.28		12,308.78
20E--- ---- 2220 -- ------	HEALTH INS HMO	45,200.00	2,968.80	32,747.60	72.45		12,452.40
20E--- ---- 2230 -- ------	HEALTH INS DEDUCTIBLE	650.00					650.00
20E--- ---- 2240 -- ------	WELLNESS STIPEND						
20E--- ---- 2300 -- ------	LIFE INS	1,050.00	73.62	776.10	73.91		273.90
20E--- ---- 2310 -- ------	LONG TERM DISABILITY INS	200.00	15.86	158.60	79.30		41.40
20E--- ---- 2400 -- ------	DENTAL INSURANCE	10,100.00	723.60	7,717.25	76.41		2,382.75
20E--- ---- 2600 -- ------	TRAVEL STIPEND						
20E--- ---- 2--- -- ------	EMPLOYEE BENEFITS	242,600.00	17,362.80	186,201.13	76.75		56,398.87
20E--- ---- 3110 -- ------	TECHNOLOGY SERVICE	2,500.00				3,612.50	-1,112.50
20E--- ---- 3111 -- ------	TECHNOLOGY LEASING						
20E--- ---- 3120 -- ------	CONTRACT SERVICE	242,500.00	8,822.28	221,607.05	91.38		20,892.95
20E--- ---- 3150 -- ------	PE TOWELS		427.45	3,210.62			-3,210.62
20E--- ---- 3210 -- ------	EQUIPMENT REPAIR	24,000.00		6,320.02	26.33		17,679.98
20E--- ---- 3220 -- ------	HVAC MAINT REPAIR	65,000.00		6,230.05	9.58		58,769.95
20E--- ---- 3250 -- ------	LEASES			7,500.00			-7,500.00
20E--- ---- 3310 -- ------	PROFESSIONAL GROWTH	3,000.00	775.00	3,013.79	100.46		-13.79
20E--- ---- 3320 -- ------	MILEAGE REIMBURSEMENT	3,000.00	679.01	2,657.25	88.58		342.75
20E--- ---- 3440 -- ------	BLDG & EQUIP APPRAISAL	500.00					500.00
20E--- ---- 3500 -- ------	TELEPHONE	26,000.00	3,332.91	31,263.63	120.24		-5,263.63

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
20E--- ---- 3510 -- ------	POSTAGE						
20E--- ---- 3600 -- ------	WATER & SEWER	28,500.00	2,925.56	19,557.35	68.62		8,942.65
20E--- ---- 3610 -- ------	DISPOSAL SERVICES	66,500.00	4,580.96	49,304.99	74.14		17,195.01
20E--- ---- 3620 -- ------	CARPET CLEANING SERVICES						
20E--- ---- 3621 -- ------	LAWN SERVICE	42,500.00		49,327.26	116.06		-6,827.26
20E--- ---- 3630 -- ------	LEASE EQUIPMENT						
20E--- ---- 3640 -- ------	ARCHITECTS & ENG SERVICES	10,000.00		127,934.45	1,279.34		-117,934.45
20E--- ---- 3650 -- ------	SNOW PLOWING	75,000.00	5,272.00	69,521.50	92.70		5,478.50
20E--- ---- 3--- -- ------	PURCHASED SERVICE	589,000.00	26,815.17	597,447.96	101.43	3,612.50	-12,060.46
20E--- ---- 4100 -- ------	GENERAL SUPPLIES	155,000.00	8,254.09	87,688.11	56.57	73.95	67,237.94
20E--- ---- 4660 -- ------	HEATING	154,000.00	15,395.26	68,381.42	44.40		85,618.58
20E--- ---- 4670 -- ------	ELECTRICITY	190,400.00	19,768.82	204,425.08	107.37		-14,025.08
20E--- ---- 4680 -- ------	GASOLINE	10,000.00	1,683.55	7,094.99	70.95		2,905.01
20E--- ---- 4710 -- ------	COMPUTER SUPPLIES						
20E--- ---- 4930 -- ------	UNIFORMS	2,500.00					2,500.00
20E--- ---- 4--- -- ------	SUPPLIES	511,900.00	45,101.72	367,589.60	71.81	73.95	144,236.45
20E--- ---- 5100 -- ------	LAND PURCHASE						
20E--- ---- 5200 -- ------	CONSTRUCTION						
20E--- ---- 5300 -- ------	CAPITALIZED EQUIPMENT	35,000.00		5,870.94	16.77		29,129.06
20E--- ---- 5305 -- ------	CONSTRUCTION						
20E--- ---- 5400 -- ------	CONSTRUCTION MANAGEMENT						
20E--- ---- 5500 -- ------	VEHICLE						
20E--- ---- 5900 -- ------	OTHER CAPITAL IMPROVEMENTS	400,000.00		33,867.61	8.47		366,132.39
20E--- ---- 5--- -- ------	CAPITAL OUTLAY	435,000.00		39,738.55	9.14		395,261.45
20E--- ---- 6400 -- ------	DUES & FEES	2,000.00	143.00	535.00	26.75		1,465.00
20E--- ---- 6410 -- ------	OTHER	100,000.00					100,000.00
20E--- ---- 6600 -- ------	TRANSFERS						
20E--- ---- 6910 -- ------	REAL ESTATE TAX						
20E--- ---- 6--- -- ------	OTHER OBJECTS	102,000.00	143.00	535.00	0.52		101,465.00
20E--- ---- 7000 -- ------	NON CAPITALIZED EQUIPMENT					155,085.00	-155,085.00
20E--- ---- 7--- -- ------	NON CAPITALIZED EQUIPMENT					155,085.00	-155,085.00
20E--- ---- 8130 -- ------							
20E--- ---- 8--- -- ------	TERMINATION BENEFITS						
20---- ---- ---- -- ------	OPER & MAINT FUND	2,716,915.00	152,174.78	1,871,848.40	68.90	158,771.45	686,295.15

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
30E--- ---- 3910 -- ------	BOND ISSUANCE COSTS						
30E--- ---- 3920 -- ------	BOND SERVICE FEES	3,500.00		20,975.00	599.29		-17,475.00
30E--- ---- 3--- -- ------	PURCHASED SERVICE	3,500.00		20,975.00	599.29		-17,475.00
30E--- ---- 6100 -- ------	REDEMPTION OF PRINCIPAL	3,495,220.00		497,246.56	14.23		2,997,973.44
30E--- ---- 6200 -- ------	INTEREST	855,000.00		3,093,047.10	361.76		-2,238,047.10
30E--- ---- 6400 -- ------	DUES & FEES						
30E--- ---- 6600 -- ------	TRANSFERS						
30E--- ---- 6--- -- ------	OTHER OBJECTS	4,350,220.00		3,590,293.66	82.53		759,926.34
30---- ---- ---- -- ------	DEBT SERVICE	4,353,720.00		3,611,268.66	82.95		742,451.34

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
40E--- ---- 1000 -- ------	SALARIES						
40E--- ---- 1100 -- ------	ADMINISTRATION	83,475.00	6,421.16	70,632.76	84.62		12,842.24
40E--- ---- 1200 -- ------	TEACHER SALARY						
40E--- ---- 1340 -- ------	BUS SUPERVISION	36,000.00	4,100.88	41,002.50	113.90		-5,002.50
40E--- ---- 1400 -- ------	STAFF DEVELOPMENT	5,000.00		4,777.50	95.55		222.50
40E--- ---- 1610 -- ------	SECRETARY	57,000.00	4,305.60	48,464.78	85.03		8,535.22
40E--- ---- 1820 -- ------	MAINTENANCE	61,000.00	4,561.60	50,177.60	82.26		10,822.40
40E--- ---- 1821 -- ------	MAINTENANCE OVERTIME			74.83			-74.83
40E--- ---- 1825 -- ------	REPAIR			395.00			-395.00
40E--- ---- 1900 -- ------	TRANSPORTATION			2,500.00			-2,500.00
40E--- ---- 1910 -- ------	BUS DRIVER	750,000.00	51,503.55	488,583.52	65.14		261,416.48
40E--- ---- 1920 -- ------	EDUCATIONAL CHARTERS	10,000.00	810.75	5,140.50	51.41		4,859.50
40E--- ---- 1930 -- ------	ATHLETIC CHARTERS	6,000.00	195.50	6,049.00	100.82		-49.00
40E--- ---- 1940 -- ------	CLUB CHARTERS						
40E--- ---- 1950 -- ------	OTHER CHARTERS	2,000.00	46.00	1,293.75	64.69		706.25
40E--- ---- 1960 -- ------	SUMMER SCHOOL						
40E--- ---- 1990 -- ------	SUBSTITUTE BUS DRIVER	30,000.00	3,113.38	44,953.64	149.85		-14,953.64
40E--- ---- 1--- -- ------	SALARIES	1,040,475.00	75,058.42	764,045.38	73.43		276,429.62
40E--- ---- 2160 -- ------	ANNUITY						
40E--- ---- 2170 -- ------	IMRF	3,756.00	288.92	3,178.12	84.61		577.88
40E--- ---- 2200 -- ------	HEALTH INS-INDEMINITY						
40E--- ---- 2210 -- ------	HEALTH INS-PPO	200,000.00	2,520.28	22,603.20	11.30		177,396.80
40E--- ---- 2211 -- ------	HEALTH INS-PPO 500						
40E--- ---- 2212 -- ------	HEALTH INS-PPO 750		2,509.80	24,185.82			-24,185.82
40E--- ---- 2213 -- ------	PPO 1000		5,019.60	45,048.12			-45,048.12
40E--- ---- 2215 -- ------	PPO 2500		1,928.62	20,240.87			-20,240.87
40E--- ---- 2220 -- ------	HEALTH INS HMO		2,046.58	20,307.00			-20,307.00
40E--- ---- 2230 -- ------	HEALTH INS DEDUCTIBLE	2,000.00					2,000.00
40E--- ---- 2240 -- ------	WELLNESS STIPEND						
40E--- ---- 2300 -- ------	LIFE INS	1,500.00	115.28	1,025.50	68.37		474.50
40E--- ---- 2310 -- ------	LONG TERM DISABILITY INS	125.00	10.84	108.40	86.72		16.60
40E--- ---- 2400 -- ------	DENTAL INSURANCE	9,700.00	801.42	7,182.92	74.05		2,517.08
40E--- ---- 2600 -- ------	TRAVEL STIPEND						
40E--- ---- 2--- -- ------	EMPLOYEE BENEFITS	217,081.00	15,241.34	143,879.95	66.28		73,201.05
40E--- ---- 3100 -- ------	INSERVICE	500.00					500.00
40E--- ---- 3110 -- ------	TECHNOLOGY SERVICE	1,300.00					1,300.00
40E--- ---- 3120 -- ------	CONTRACT SERVICE	10,000.00		7,785.35	77.85		2,214.65
40E--- ---- 3180 -- ------	TESTING SERVICES	3,000.00	180.00	3,015.38	100.51		-15.38

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
40E--- ---- 3184 -- ------	TRANSPORTATION	625,000.00	62,955.11	631,303.26	101.01		-6,303.26
40E--- ---- 3191 -- ------	PHYSICALS	5,000.00		3,395.00	67.90		1,605.00
40E--- ---- 3210 -- ------	EQUIPMENT REPAIR	30,000.00	10.00	33,705.44	112.35		-3,705.44
40E--- ---- 3310 -- ------	PROFESSIONAL GROWTH	300.00					300.00
40E--- ---- 3320 -- ------	MILEAGE REIMBURSEMENT	100.00					100.00
40E--- ---- 3430 -- ------	BACKGROUND CHECKS						
40E--- ---- 3500 -- ------	TELEPHONE	300.00					300.00
40E--- ---- 3510 -- ------	POSTAGE	200.00		20.40	10.20		179.60
40E--- ---- 3630 -- ------	LEASE EQUIPMENT	610,000.00		662,745.00	108.65		-52,745.00
40E--- ---- 3--- -- ------	PURCHASED SERVICE	1,285,700.00	63,145.11	1,341,969.83	104.38		-56,269.83
40E--- ---- 4100 -- ------	GENERAL SUPPLIES	12,000.00	1,428.58	9,910.95	82.59		2,089.05
40E--- ---- 4680 -- ------	GASOLINE	150,000.00	9,530.53	88,807.89	59.21		61,192.11
40E--- ---- 4900 -- ------	OTHER SUPPLIES						
40E--- ---- 4--- -- ------	SUPPLIES	162,000.00	10,959.11	98,718.84	60.94		63,281.16
40E--- ---- 5300 -- ------	CAPITALIZED EQUIPMENT	5,000.00					5,000.00
40E--- ---- 5500 -- ------	VEHICLE						
40E--- ---- 5510 -- ------	BUS						
40E--- ---- 5900 -- ------	OTHER CAPITAL IMPROVEMENTS						
40E--- ---- 5--- -- ------	CAPITAL OUTLAY	5,000.00					5,000.00
40E--- ---- 6200 -- ------	INTEREST						
40E--- ---- 6400 -- ------	DUES & FEES	250.00	170.00	456.50	182.60		-206.50
40E--- ---- 6410 -- ------	OTHER						
40E--- ---- 6--- -- ------	OTHER OBJECTS	250.00	170.00	456.50	182.60		-206.50
40E--- ---- 7000 -- ------	NON CAPITALIZED EQUIPMENT						
40E--- ---- 7200 -- ------	PERM TRANS - FUND BALANCE						
40E--- ---- 7--- -- ------	NON CAPITALIZED EQUIPMENT						
40---- ---- ---- -- ------	TRANSPORTATION FUND	2,710,506.00	164,573.98	2,349,070.50	86.67		361,435.50

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
50E--- ---- 2150 -- ------	TRS-2.2 SURCHARGE						
50E--- ---- 2170 -- ------	IMRF	388,810.00	25,442.92	282,998.83	72.79		105,811.17
50E--- ---- 2180 -- ------	MEDICARE	282,378.00	20,333.85	227,192.80	80.46		55,185.20
50E--- ---- 2190 -- ------	FICA	259,930.00	19,021.67	205,973.30	79.24		53,956.70
50E--- ---- 2--- -- ------	EMPLOYEE BENEFITS	931,118.00	64,798.44	716,164.93	76.91		214,953.07
50E--- ---- 6410 -- ------	OTHER			11,894.00			-11,894.00
50E--- ---- 6--- -- ------	OTHER OBJECTS			11,894.00			-11,894.00
50---- ---- ---- -- ------	RETIREMENT FUND	931,118.00	64,798.44	728,058.93	78.19		203,059.07

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
60E--- ---- 1810 -- ------	CUSTODIANS						
60E--- ---- 1--- -- ------	SALARIES						
60E--- ---- 3111 -- ------	TECHNOLOGY LEASING						
60E--- ---- 3120 -- ------	CONTRACT SERVICE			1,342,190.18		174,129.80	-1,516,319.98
60E--- ---- 3420 -- ------	LEGAL SERVICES						
60E--- ---- 3640 -- ------	ARCHITECTS & ENG SERVICES		485.00	1,607,699.87			-1,607,699.87
60E--- ---- 3810 -- ------	LIABILITY INSURANCE						
60E--- ---- 3920 -- ------	BOND SERVICE FEES						
60E--- ---- 3--- -- ------	PURCHASED SERVICE		485.00	2,949,890.05		174,129.80	-3,124,019.85
60E--- ---- 4100 -- ------	GENERAL SUPPLIES						
60E--- ---- 4--- -- ------	SUPPLIES						
60E--- ---- 5200 -- ------	CONSTRUCTION						
60E--- ---- 5300 -- ------	CAPITALIZED EQUIPMENT		140,408.13	151,694.88			-151,694.88
60E--- ---- 5305 -- ------	CONSTRUCTION						
60E--- ---- 5310 -- ------	COMPUTER EQUIPMENT						
60E--- ---- 5400 -- ------	CONSTRUCTION MANAGEMENT						
60E--- ---- 5405 -- ------	SITE IMPROVEMENTS	5,400,000.00		1,533,859.03	28.40		3,866,140.97
60E--- ---- 5900 -- ------	OTHER CAPITAL IMPROVEMENTS						
60E--- ---- 5--- -- ------	CAPITAL OUTLAY	5,400,000.00	140,408.13	1,685,553.91	31.21		3,714,446.09
60E--- ---- 6000 -- ------	OTHER OBJECTS						
60E--- ---- 6400 -- ------	DUES & FEES						
60E--- ---- 6410 -- ------	OTHER						
60E--- ---- 6605 -- ------	TRANSFER OF FLOW THRU FUNDS						
60E--- ---- 6--- -- ------	OTHER OBJECTS						
60E--- ---- 7000 -- ------	NON CAPITALIZED EQUIPMENT			373,798.22			-373,798.22
60E--- ---- 7--- -- ------	NON CAPITALIZED EQUIPMENT			373,798.22			-373,798.22
60---- ---- ---- -- ------	CAPITAL PROJECTS	5,400,000.00	140,893.13	5,009,242.18	92.76	174,129.80	216,628.02

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
70E--- ---- 3910 -- ------	BOND ISSUANCE COSTS						
70E--- ---- 3--- -- ------	PURCHASED SERVICE						
70E--- ---- 6200 -- ------	INTEREST	200,000.00					200,000.00
70E--- ---- 6600 -- ------	TRANSFERS						
70E--- ---- 6--- -- ------	OTHER OBJECTS	200,000.00					200,000.00
70E--- ---- 7200 -- ------	PERM TRANS - FUND BALANCE						
70E--- ---- 7--- -- ------	NON CAPITALIZED EQUIPMENT						
70---- ---- ---- -- ------	WORKING CASH FUND	200,000.00					200,000.00

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
80E--- ---- 1100 -- ------	ADMINISTRATION						
80E--- ---- 1--- -- ------	SALARIES						
80E--- ---- 3110 -- ------	TECHNOLOGY SERVICE						
80E--- ---- 3111 -- ------	TECHNOLOGY LEASING						
80E--- ---- 3120 -- ------	CONTRACT SERVICE	10,000.00					10,000.00
80E--- ---- 3180 -- ------	TESTING SERVICES	5,000.00					5,000.00
80E--- ---- 3420 -- ------	LEGAL SERVICES	40,000.00	5,731.00	23,492.50	58.73		16,507.50
80E--- ---- 3810 -- ------	LIABILITY INSURANCE	178,000.00		133,031.00	74.74		44,969.00
80E--- ---- 3820 -- ------	WORKERS COMP INSURANCE	133,000.00		176,753.00	132.90		-43,753.00
80E--- ---- 3830 -- ------	FLOOD INSURANCE						
80E--- ---- 3840 -- ------	UNEMPLOYMENT INSURANCE	10,000.00		13,642.21	136.42		-3,642.21
80E--- ---- 3850 -- ------	STUDENT ACCIDENT INSURANCE						
80E--- ---- 3--- -- ------	PURCHASED SERVICE	376,000.00	5,731.00	346,918.71	92.27		29,081.29
80---- ---- ---- -- ------	TORT IMMUNITY FUND	376,000.00	5,731.00	346,918.71	92.27		29,081.29

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
90E--- ---- 3640 -- ------	ARCHITECTS & ENG SERVICES						
90E--- ---- 3--- -- ------	PURCHASED SERVICE						
90E--- ---- 5900 -- ------	OTHER CAPITAL IMPROVEMENTS						
90E--- ---- 5--- -- ------	CAPITAL OUTLAY						
90---- ---- ---- -- ------	FIRE PREVENTION & SAFETY FUND						

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	April 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
Grand Expense Totals		47,423,991.00	2,614,013.09	37,992,782.89	80.11	527,445.25	8,903,762.86

Number of Accounts: 3225

********** End of report **********

GURNEE SCHOOL DIST #56

STUDENT ACTIVITY FUND
APRIL, 2025

ACCOUNT	MONTHLY BEG. BALANCE	REVENUES APRIL	EXPENDITURES APRIL	MONTHLY ENDING BALANCE	6-30-24 BALANCE	YEAR TO DATE REVENUE	YEAR TO DATE EXPENDITURES
DO-FACULTY/PTO ACCOUNT	$3,579.68	$0.00	$0.00	$3,579.68	$2,283.02	$6,185.82	$4,889.16
DO-DESTINATION IMAGINATION	$5,016.25	$0.00	$0.00	$5,016.25	$5,045.50	$0.00	$29.25
DO-J. CALLAGHAN TRUST FUND	$3,581.52	$0.00	$1,661.61	$1,919.91	$9,503.13	$2,000.00	$9,583.22
SPL-STUD. PROG.	$4,579.22	$0.00	$1,350.00	$3,229.22	$2,684.64	$9,027.11	$8,482.53
SPL-LRC	$3,987.88	$0.00	$349.32	$3,638.56	$5,378.45	$3,070.00	$4,809.89
SPL-BOOK VENDING MACHINE	$692.85	$0.00	$0.00	$692.85	$692.85	$0.00	$0.00
SPL-PTO	$1,428.81	$0.00	$0.00	$1,428.81	$348.54	$2,604.04	$1,523.77
SPL-DONUTS WITH GROWNUPS	$1,232.89	$0.00	$187.48	$1,045.41	$1,179.47	$1,200.00	$1,334.06
PT-STUD. PROG.	$13,711.19	$3,712.00	$1,649.90	$15,773.29	$12,810.16	$14,757.14	$11,794.01
PT-DRAMA/CHORAL	$1,717.82	$0.00	$0.00	$1,717.82	$1,717.82	$0.00	$0.00
PT-LRC	$4,674.51	$0.00	$213.60	$4,460.91	$2,511.56	$8,098.81	$6,149.46
PT-SSC	$2,468.63	$0.00	$0.00	$2,468.63	$2,468.63	$0.00	$0.00
PT-AMER. GIRLS CLUB	$109.16	$0.00	$0.00	$109.16	$109.16	$0.00	$0.00
PT-SCIENCE CLUB	$201.77	$0.00	$0.00	$201.77	$201.77	$0.00	$0.00
PT-PTO	$782.11	$0.00	$83.70	$698.41	$0.00	$1,875.00	$1,176.59
PT-GREAT AMERICANS	$8,129.09	$0.00	$115.40	$8,013.69	$5,513.42	$4,312.52	$1,812.25
PT-YEARBOOK	($118.55)	$731.00	$0.00	$612.45	$1,490.00	$2,397.00	$3,274.55
VIK-STUD. PROG.	$3,464.53	$0.00	$92.20	$3,372.33	$2,469.35	$4,076.79	$3,173.81
VIK-LRC	$17.99	$0.00	$0.00	$17.99	$17.99	$814.48	$814.48
VIK-SSC	$1,974.59	$57.07	$0.00	$2,031.66	$2,001.09	$656.82	$626.25
VIK-DRAMA	$14,465.32	$0.00	$2,292.67	$12,172.65	$10,090.60	$9,985.75	$7,903.70
VIK-YEARBOOK	$2,055.72	$395.00	$0.00	$2,450.72	$1,430.00	$1,783.00	$762.28
VIK-8TH GRADE	$3,596.54	$5,670.00	$866.66	$8,399.88	$5,437.92	$10,450.00	$7,488.04
VIK-NAT'L JR HON SOC	($603.40)	$0.00	$0.00	($603.40)	$0.00	$0.00	$603.40
VIK-ATHLETIC PARENT	$2,046.45	($40.00)	$0.00	$2,006.45	$9,048.35	$120.00	$7,161.90
VIK-CHORAL	$410.20	$0.00	$0.00	$410.20	$410.20	$0.00	$0.00
VIK-PTO	$2,938.85	$0.00	$0.00	$2,938.85	$1,341.09	$2,025.00	$427.24
RT-STUD.PROG.	$4,371.80	$2,765.00	$2,626.54	$4,510.26	$1,975.00	$5,445.80	$2,910.54
RT-LRC	$1,886.42	$0.00	$102.05	$1,784.37	$4,008.40	$1,614.58	$3,838.61
RT-NAT'L JR HON SOC	$128.73	$1,065.05	$0.00	$1,193.78	$97.48	$1,096.30	$0.00
RT-SSC	$3,227.32	$150.00	$0.00	$3,377.32	$2,863.16	$1,313.90	$799.74
RT-GREAT AMERICANS	$2,832.97	$0.00	$200.00	$2,632.97	$1,676.43	$1,495.00	$538.46
RT-PTO	$656.29	$0.00	($48.34)	$704.63	$29.63	$675.00	$0.00
RT-CHOIR	$46.00	$0.00	$0.00	$46.00	$96.00	$0.00	$50.00
RT-ART CLUB	$621.81	$0.00	$0.00	$621.81	$621.81	$0.00	$0.00
RT-YEARBOOK	$2,235.20	$0.00	$0.00	$2,235.20	$520.00	$3,552.00	$1,836.80
INTEREST EARNED/EXP	$4,326.86	$354.05	$0.00	$4,680.91	$1,117.16	$3,563.75	$0.00
MONTHLY TOTALS	$106,475.02	$14,859.17	$11,742.79	$109,591.40	$99,189.78	$104,195.61	$93,793.99

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
04/11/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5493	9 PAYROLL	500.00
04/11/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5493	9 PAYROLL	1,320.00
						Totals for 5493		1,820.00
04/25/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5503	9 PAYROLL	500.00
04/25/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5503	9 PAYROLL	1,320.00
						Totals for 5503		1,820.00
					Totals for GURNEE SCHOOL DISTRICT 56			3,640.00
04/11/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	44,874.98
04/11/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	1,927.07
04/11/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	1,435.57
04/11/2025	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	4,520.58
04/11/2025	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	1,865.42
04/11/2025	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	1,923.43
04/11/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	184.97
04/11/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	91.00
04/11/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	3,464.23
04/11/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	145.00
04/11/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	92.00
04/11/2025	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	8,941.45
04/11/2025	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	436.25
04/11/2025	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5494	9 PAYROLL	449.84
04/11/2025	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20250411AF	04/11/2025	5494	9 PAYROLL	8,309.43
04/11/2025	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20250411AF	04/11/2025	5494	9 PAYROLL	9,827.54
						Totals for 5494		88,488.76
04/15/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250415AD	04/15/2025	5501	9 PAYROLL	0.00
04/15/2025	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20250415AD	04/15/2025	5501	9 PAYROLL	19.40
04/15/2025	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20250415AD	04/15/2025	5501	9 PAYROLL	4.54
04/15/2025	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20250415AF	04/15/2025	5501	9 PAYROLL	19.40
04/15/2025	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20250415AF	04/15/2025	5501	9 PAYROLL	4.54
						Totals for 5501		47.88
04/25/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	46,476.96
04/25/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	2,297.39
04/25/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	2,263.72
04/25/2025	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	5,917.58

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04/25/2025	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	2,025.20
04/25/2025	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	2,687.35
04/25/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	184.97
04/25/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	170.30
04/25/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	3,509.23
04/25/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	145.00
04/25/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	92.00
04/25/2025	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	9,384.98
04/25/2025	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	473.62
04/25/2025	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5504	9 PAYROLL	628.50
04/25/2025	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20250425AF	04/25/2025	5504	9 PAYROLL	10,630.13
04/25/2025	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20250425AF	04/25/2025	5504	9 PAYROLL	10,487.10
						Totals for 5504		97,374.03
04/28/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250428AD	04/28/2025	5512	9 PAYROLL	38.41
04/28/2025	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20250428AD	04/28/2025	5512	9 PAYROLL	62.71
04/28/2025	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20250428AD	04/28/2025	5512	9 PAYROLL	14.67
04/28/2025	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20250428AF	04/28/2025	5512	9 PAYROLL	62.71
04/28/2025	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20250428AF	04/28/2025	5512	9 PAYROLL	14.67
						Totals for 5512		193.17
						Totals for FIFTH THIRD BANK		186,103.84
04/11/2025	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	79904	9 PAYROLL	908.70
04/11/2025	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	79904	9 PAYROLL	5.00
						Totals for 79904		913.70
04/25/2025	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	80060	9 PAYROLL	908.70
04/25/2025	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	80060	9 PAYROLL	5.00
						Totals for 80060		913.70
						Totals for HEALTHEQUITY		1,827.40
04/11/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5495	9 PAYROLL	48.00
04/11/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5495	9 PAYROLL	5.00
04/11/2025	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5495	9 PAYROLL	17.00
04/11/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5495	9 PAYROLL	23,896.04
04/11/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5495	9 PAYROLL	1,186.98
04/11/2025	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5495	9 PAYROLL	1,301.26

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						Totals for 5495		26,454.28
04/15/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250415AD	04/15/2025	5502	9 PAYROLL	14.79
						Totals for 5502		14.79
04/25/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5505	9 PAYROLL	53.00
04/25/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5505	9 PAYROLL	5.00
04/25/2025	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5505	9 PAYROLL	17.00
04/25/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5505	9 PAYROLL	25,170.26
04/25/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5505	9 PAYROLL	1,296.20
04/25/2025	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5505	9 PAYROLL	1,887.90
						Totals for 5505		28,429.36
04/28/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250428AD	04/28/2025	5513	9 PAYROLL	47.57
						Totals for 5513		47.57
					Totals for ILLINOIS DEPARTMENT OF REVENU			54,946.00
04/25/2025	ILLINOIS DEPARTMENT	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5505	9 PAYROLL	396.00
04/25/2025	ILLINOIS DEPARTMENT	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5505	9 PAYROLL	-396.00
04/25/2025	ILLINOIS DEPARTMENT	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5505	9 PAYROLL	396.00
04/25/2025	ILLINOIS DEPARTMENT	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5505	9 PAYROLL	-396.00
						Totals for 5505		0.00
04/25/2025	ILLINOIS DEPARTMENT	10L000 4590 0000 00 000000	April 2025 GAR8	GAR8	04/25/2025	80065	9 PAYROLL	792.00
						Totals for 80065		792.00
					Totals for ILLINOIS DEPARTMENT OF REVENU			792.00
04/25/2025	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5511	9 PAYROLL	3,128.21
04/25/2025	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5511	9 PAYROLL	1,333.79
04/25/2025	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5511	9 PAYROLL	1,331.27
04/25/2025	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20250411AF	04/11/2025	5511	9 PAYROLL	11,431.88
04/25/2025	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20250415AD	04/15/2025	5511	9 PAYROLL	14.08
04/25/2025	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20250415AF	04/15/2025	5511	9 PAYROLL	27.78
04/25/2025	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5511	9 PAYROLL	3,820.20
04/25/2025	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5511	9 PAYROLL	1,420.43
04/25/2025	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5511	9 PAYROLL	1,795.00
04/25/2025	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20250425AF	04/25/2025	5511	9 PAYROLL	13,883.68

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04/25/2025	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20250428AD	04/28/2025	5511	9 PAYROLL	50.40
04/25/2025	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20250428AF	04/28/2025	5511	9 PAYROLL	99.46
						Totals for 5511		38,336.18
					Totals for ILLINOIS MUNICIPAL RETIREMENT			38,336.18
04/25/2025	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5511	9 PAYROLL	1,043.09
04/25/2025	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5511	9 PAYROLL	782.97
04/25/2025	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5511	9 PAYROLL	1,320.57
04/25/2025	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5511	9 PAYROLL	1,106.39
04/25/2025	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5511	9 PAYROLL	844.58
04/25/2025	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5511	9 PAYROLL	1,548.24
						Totals for 5511		6,645.84
					Totals for ILLINOIS MUNICIPAL RET FUND			6,645.84
04/25/2025	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	80061	9 PAYROLL	8.00
04/25/2025	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	80061	9 PAYROLL	8.00
04/25/2025	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	80061	9 PAYROLL	8.00
04/25/2025	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	80061	9 PAYROLL	8.00
04/25/2025	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	80061	9 PAYROLL	8.00
04/25/2025	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	80061	9 PAYROLL	8.00
						Totals for 80061		48.00
					Totals for NCPERS GROUP LIFE INS.			48.00
04/25/2025	AFT LOCAL 504	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	80062	9 PAYROLL	8,115.78
04/25/2025	AFT LOCAL 504	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	80062	9 PAYROLL	8,115.78
						Totals for 80062		16,231.56
					Totals for AFT LOCAL 504			16,231.56
04/25/2025	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	80063	9 PAYROLL	795.10
04/25/2025	NEW YORK LIFE INSURA	20L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	80063	9 PAYROLL	50.00
04/25/2025	NEW YORK LIFE INSURA	40L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	80063	9 PAYROLL	53.62
04/25/2025	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	80063	9 PAYROLL	795.10
04/25/2025	NEW YORK LIFE INSURA	20L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	80063	9 PAYROLL	50.00
04/25/2025	NEW YORK LIFE INSURA	40L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	80063	9 PAYROLL	53.62
						Totals for 80063		1,797.44

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						Totals for NEW YORK LIFE INSURANCE		1,797.44
04/11/2025	NIHIP	10L000 4560 0000 00 000000	April 2025	April 2025	04/11/2025	79905	9 PAYROLL	322,343.96
04/11/2025	NIHIP	20L000 4560 0000 00 000000	April 2025	April 2025	04/11/2025	79905	9 PAYROLL	21,978.00
04/11/2025	NIHIP	40L000 4560 0000 00 000000	April 2025	April 2025	04/11/2025	79905	9 PAYROLL	21,978.00
						Totals for 79905		366,299.96
						Totals for NIHIP		366,299.96
04/11/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5496	9 PAYROLL	2,870.30
04/11/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5496	9 PAYROLL	1,640.00
04/11/2025	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5496	9 PAYROLL	25.00
04/11/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5496	9 PAYROLL	11,899.56
04/11/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5496	9 PAYROLL	4,106.07
						Totals for 5496		20,540.93
04/25/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5506	9 PAYROLL	2,870.30
04/25/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5506	9 PAYROLL	1,640.00
04/25/2025	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5506	9 PAYROLL	25.00
04/25/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5506	9 PAYROLL	11,899.56
04/25/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5506	9 PAYROLL	4,106.07
						Totals for 5506		20,540.93
						Totals for PLANCONNECT		41,081.86
04/25/2025	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	80064	9 PAYROLL	233.40
04/25/2025	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	80064	9 PAYROLL	233.40
						Totals for 80064		466.80
						Totals for STATE DISBURSEMENT UNIT		466.80
04/11/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5497	9 PAYROLL	500.00
04/11/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5497	9 PAYROLL	782.18
04/11/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5497	9 PAYROLL	937.13
04/11/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5497	9 PAYROLL	285.00
						Totals for 5497		2,504.31
04/25/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5507	9 PAYROLL	500.00

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04/25/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5507	9 PAYROLL	774.27
04/25/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5507	9 PAYROLL	937.13
04/25/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5507	9 PAYROLL	285.00
						Totals for 5507		2,496.40
					Totals for TEACHER 457 SAVINGS			5,000.71
04/11/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5499	9 PAYROLL	4,445.09
04/11/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5499	9 PAYROLL	49,898.04
04/11/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250411AF	04/11/2025	5499	9 PAYROLL	1,565.74
04/11/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250411AF	04/11/2025	5499	9 PAYROLL	250.48
04/11/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250411AF	04/11/2025	5499	9 PAYROLL	544.63
04/11/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250411AF	04/11/2025	5499	9 PAYROLL	3,215.70
						Totals for 5499		59,919.68
04/25/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5509	9 PAYROLL	4,521.43
04/25/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5509	9 PAYROLL	50,661.97
04/25/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250425AF	04/25/2025	5509	9 PAYROLL	1,551.06
04/25/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250425AF	04/25/2025	5509	9 PAYROLL	250.69
04/25/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250425AF	04/25/2025	5509	9 PAYROLL	544.68
04/25/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250425AF	04/25/2025	5509	9 PAYROLL	3,264.89
						Totals for 5509		60,794.72
					Totals for TEACHERS' RETIREMENT SYSTEM			120,714.40
04/11/2025	TEACHERS' HEALTH INS	10L000 4590 0000 00 000000	Payroll accrual	20250411AF	04/11/2025	5500	9 PAYROLL	3,714.57
						Totals for 5500		3,714.57
04/25/2025	TEACHERS' HEALTH INS	10L000 4590 0000 00 000000	Payroll accrual	20250425AF	04/25/2025	5510	9 PAYROLL	3,771.41
						Totals for 5510		3,771.41
					Totals for TEACHERS' HEALTH INSURANCE			7,485.98
04/11/2025	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5498	9 PAYROLL	1,659.42
04/11/2025	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5498	9 PAYROLL	139.85
04/11/2025	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250411AD	04/11/2025	5498	9 PAYROLL	49.35
						Totals for 5498		1,848.62
04/25/2025	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5508	9 PAYROLL	1,747.97

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
04/25/2025	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5508	9 PAYROLL	152.82
04/25/2025	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250425AD	04/25/2025	5508	9 PAYROLL	49.35
						Totals for 5508		1,950.14
					Totals for WISCONSIN DEPARTMENT OF REVEN			3,798.76
						Totals for BNK09		855,216.73
						Totals for checks		855,216.73

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	710,010.34	0.00	0.00	710,010.34
20	OPER & MAINT FUND	39,156.18	0.00	0.00	39,156.18
40	TRANSPORTATION FUND	41,251.89	0.00	0.00	41,251.89
50	RETIREMENT FUND	64,798.32	0.00	0.00	64,798.32
*** Fund Summary Totals ***		855,216.73	0.00	0.00	855,216.73

********** End of report **********

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	715,010.34	0.00	465,590.44	1,180,600.78
20	OPER & MAINT FUND	39,156.18	0.00	72,059.89	111,216.07
40	TRANSPORTATION FUND	41,251.89	0.00	76,206.45	117,458.34
50	RETIREMENT FUND	64,798.32	0.00	0.00	64,798.32
60	CAPITAL PROJECTS	0.00	0.00	140,893.13	140,893.13
80	TORT IMMUNITY FUND	0.00	0.00	5,731.00	5,731.00
*** Fund Summary Totals ***		860,216.73	0.00	760,480.91	1,620,697.64

********** End of report **********

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/28/2025	22VETS LLC C/O US BA	10E000 2660 5310 00 000000	Indoor Mini Dome Camera / Camera License	281339	02/11/2025	80069	0 ACCOUNT	1,124.32
05/28/2025	22VETS LLC C/O US BA	10E000 2660 3110 00 000000	Verkada 5-Year Workplace K-12 License	281503	04/30/2025	80069	0 ACCOUNT	12,031.89
05/28/2025	22VETS LLC C/O US BA	10E000 2660 3110 00 000000	APC Smart-UPS and APC replacement Battery Cartridge	281552	05/14/2025	80069	0 ACCOUNT	10,599.55
05/28/2025	22VETS LLC C/O US BA	60E000 2660 3120 00 000000	Access Control & Install All in One Invoices - 281546, 281522, 281496	281319	05/08/2025	80069	0 ACCOUNT	174,129.80
						Totals for 80069		197,885.56
					Totals for 22VETS LLC C/O US BANK N.A.			197,885.56
05/28/2025	ACE HARDWARE	40E000 2550 4100 00 000000	Supplies - Transportation	150282/4	04/17/2025	80071	0 ACCOUNT	33.70
05/28/2025	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	150264/4	04/16/2025	80071	0 ACCOUNT	23.98
05/28/2025	ACE HARDWARE	20E000 2540 4100 00 000000	Supplies	150228/4	04/11/2025	80071	0 ACCOUNT	43.12
05/28/2025	ACE HARDWARE	20E000 2540 4100 00 000000	Supplies	150229/4	04/11/2025	80071	0 ACCOUNT	11.18
05/28/2025	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies - SPL	150161/4	04/04/2025	80071	0 ACCOUNT	12.79
05/28/2025	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	150411/4	04/30/2025	80071	0 ACCOUNT	38.37
05/28/2025	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	150343/4	04/24/2025	80071	0 ACCOUNT	56.34
05/28/2025	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies	150530/4	05/13/2025	80071	0 ACCOUNT	8.99
05/28/2025	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies	150529/4	05/13/2025	80071	0 ACCOUNT	76.76
05/28/2025	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies - SPL	150579/4	05/19/2025	80071	0 ACCOUNT	20.34
						Totals for 80071		325.57
					Totals for ACE HARDWARE			325.57
05/28/2025	ALLENDALE ASSOCIATIO	10E000 1912 6700 00 000000	Tuition - April 2025	2025051233	04/30/2025	80072	0 ACCOUNT	15,330.00
						Totals for 80072		15,330.00
					Totals for ALLENDALE ASSOCIATION			15,330.00
05/28/2025	AMAZON CAPITAL SERVI	10E002 1100 4100 00 910006	Supplies - PT- Attendance	11V3-4TP1-	05/01/2025	80079	0 ACCOUNT	51.44
05/28/2025	AMAZON CAPITAL SERVI	10E002 1100 4100 00 910006	Supplies- PT- Attendance	1HGT-1VQV-	05/01/2025	80079	0 ACCOUNT	135.01
05/28/2025	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - Stem	16TK-1G11-	05/01/2025	80079	0 ACCOUNT	147.17
05/28/2025	AMAZON CAPITAL SERVI	10E002 1100 4100 00 000000	Supplies - PT	1NHX-1PGV-	05/01/2025	80079	0 ACCOUNT	3,215.12
05/28/2025	AMAZON CAPITAL SERVI	20E000 2540 3120 00 000000	Supplies - Maint	16VT-H6LJ-	05/01/2025	80079	0 ACCOUNT	762.39
05/28/2025	AMAZON CAPITAL SERVI	10E000 1100 4100 00 430000	Supplies	17T9-7XY7-	05/01/2025	80079	0 ACCOUNT	221.82
05/28/2025	AMAZON CAPITAL SERVI	10E000 1800 4100 00 000000	Supplies - Books	19DM-YT6X-	05/01/2025	80079	0 ACCOUNT	247.64

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05/28/2025	AMAZON CAPITAL SERVI	10E000 2550 4100 00 000000	Supplies- Trans	19DM-YT6X-	05/01/2025	80079	0 ACCOUNT	113.97
05/28/2025	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	Supplies - VKG	1VXR-3PFN-	05/01/2025	80079	0 ACCOUNT	1,311.04
05/28/2025	AMAZON CAPITAL SERVI	10E000 1125 4100 00 370500	Supplies -Prek	1VXR-3PFN-	05/01/2025	80079	0 ACCOUNT	584.43
05/28/2025	AMAZON CAPITAL SERVI	10E003 1100 4100 15 000000	Supplies - Band	1G9V-4WGT-	05/01/2025	80079	0 ACCOUNT	21.99
05/28/2025	AMAZON CAPITAL SERVI	20E004 2540 4100 00 000000	Supplies - Maint	1QLC-C7XK-	05/01/2025	80079	0 ACCOUNT	51.92
05/28/2025	AMAZON CAPITAL SERVI	10E000 1100 4100 00 430000	Supplies	16VT-H6LJ-	05/01/2025	80079	0 ACCOUNT	740.81
05/28/2025	AMAZON CAPITAL SERVI	10E002 1100 4100 50 000000	Supplies - PE	1164-MTC1-	05/01/2025	80079	0 ACCOUNT	948.85
05/28/2025	AMAZON CAPITAL SERVI	10E000 1125 4100 00 370500	Supplies - Prek	11Q6-TXCG-	05/01/2025	80079	0 ACCOUNT	27.98
05/28/2025	AMAZON CAPITAL SERVI	10E001 1125 4100 00 370500	Supplies - PreK	16VT-H6LJ-	05/01/2025	80079	0 ACCOUNT	163.40
05/28/2025	AMAZON CAPITAL SERVI	10E000 1200 4100 00 000000	Supplies - Solomon	1LQW-MC71-	05/01/2025	80079	0 ACCOUNT	440.32
05/28/2025	AMAZON CAPITAL SERVI	10E000 2540 4100 00 370500	Supplies - PreK	1WYJ-FNPX-	05/01/2025	80079	0 ACCOUNT	27.49
05/28/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies - SPL	1TMG-XVHJ-	05/01/2025	80079	0 ACCOUNT	24.33
05/28/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies -SPL	1NVK-Y11N-	05/01/2025	80079	0 ACCOUNT	9.99
05/28/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 00 910006	Supplies - RT - Attendance	1164-MTC1-	05/01/2025	80079	0 ACCOUNT	463.66
05/28/2025	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	Supplies - SIOP Training - VKG	1G4F-7WC7-	05/09/2025	80079	0 ACCOUNT	63.96
05/28/2025	AMAZON CAPITAL SERVI	10E002 1100 4100 00 000000	Supplies - PT	1VXX-C7MW-	05/01/2025	80079	0 ACCOUNT	397.58
05/28/2025	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	Supplies - VKG	1JCK-YNVX-	05/01/2025	80079	0 ACCOUNT	2,824.77
05/28/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 16 000000	Supplies - RT - Stem	1WYJ-FNPX-	05/01/2025	80079	0 ACCOUNT	77.82
05/28/2025	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - Stem	14RM-1Y9Y-	05/01/2025	80079	0 ACCOUNT	245.22
05/28/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 910006	Supplies- SPL - Attendance	1G4F-7WC7-	05/01/2025	80079	0 ACCOUNT	295.16
05/28/2025	AMAZON CAPITAL SERVI	10E003 1100 4100 02 000000	Supplies - VKG - Art	16H6-GHLJ-	05/01/2025	80079	0 ACCOUNT	196.22
05/28/2025	AMAZON CAPITAL SERVI	10E002 2410 4100 00 000000	Supplies -	11CQ-99R6-	05/01/2025	80079	0 ACCOUNT	533.00
05/28/2025	AMAZON CAPITAL SERVI	10E000 2540 4100 00 370500	Supplies - Prek	1JCK-YNVX-	05/01/2025	80079	0 ACCOUNT	19.99
05/28/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies - SPL	1T4R-9LNF-	05/01/2025	80079	0 ACCOUNT	40.85
05/28/2025	AMAZON CAPITAL SERVI	10E002 1100 4100 12 000000	Supplies - PT - Music	1TV7-LHWQ-	05/01/2025	80079	0 ACCOUNT	1,143.75
05/28/2025	AMAZON CAPITAL SERVI	10E002 2210 4100 00 433100	Supplies - PT	1LQW-MC71-	05/01/2025	80079	0 ACCOUNT	1,405.20
05/28/2025	AMAZON CAPITAL SERVI	10E000 2540 4100 00 370500	Supplies - Prek	1VXX-C7MW-	05/01/2025	80079	0 ACCOUNT	48.52
05/28/2025	AMAZON CAPITAL SERVI	10E001 1100 4100 00 910006	Supplies - SPL - Attendance	1VXR-3PFN-	05/01/2025	80079	0 ACCOUNT	219.67
05/28/2025	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies - RT	1XTX-HPXM-	05/01/2025	80079	0 ACCOUNT	3,903.54
05/28/2025	AMAZON CAPITAL SERVI	10E000 2660 4710 00 000000	Supplies - Tech	1NHX-1PGV-	05/01/2025	80079	0 ACCOUNT	102.84
05/28/2025	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - Stem	1QR7-VTGN-	05/01/2025	80079	0 ACCOUNT	225.25
05/28/2025	AMAZON CAPITAL SERVI	10E000 1100 4100 00 430000	Supplies -	1V6C-7MQY-	05/01/2025	80079	0 ACCOUNT	1,496.44
05/28/2025	AMAZON CAPITAL SERVI	10E000 2210 6400 00 000000	Supplies	1CYV-H9VN-	05/01/2025	80079	0 ACCOUNT	624.45
05/28/2025	AMAZON CAPITAL SERVI	10E002 1100 4100 02 000000	Supplies - PT - ART	1WYJ-FNPX-	05/01/2025	80079	0 ACCOUNT	749.32
05/28/2025	AMAZON CAPITAL SERVI	10E000 2210 4100 00 430000	Supplies - SPL	1G9V-4WGT-	05/01/2025	80079	0 ACCOUNT	70.16
							Totals for 80079	24,394.48
							Totals for AMAZON CAPITAL SERVICES	24,394.48

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/28/2025	AMPLIFY	10E000 2210 3100 00 000000	Desmos Math Traning & Program Overview - Per Quote #Q-382483-1	INV-309601	09/27/2025	80080	0 ACCOUNT	5,000.00
05/28/2025	AMPLIFY	10E000 1100 4200 00 000000	ADM 5th Grade Planning Kits	INV-348604	04/22/2025	80080	0 ACCOUNT	492.80
							Totals for 80080	5,492.80
							Totals for AMPLIFY	5,492.80
05/28/2025	ANDERSON LOCK	10E003 1100 4920 00 000000	Supplies - VKG - Locks	1171964	05/19/2025	80081	0 ACCOUNT	2,282.50
							Totals for 80081	2,282.50
							Totals for ANDERSON LOCK	2,282.50
05/28/2025	ANTREASSIAN, LORI	10E000 2130 3181 00 462000	Contract Service	April 2025	05/01/2025	80082	0 ACCOUNT	11,136.00
							Totals for 80082	11,136.00
							Totals for ANTREASSIAN, LORI	11,136.00
05/28/2025	APPLE COMPUTER INC	10E000 2660 5300 00 000000	Supplies	MB70006358	05/02/2025	80083	0 ACCOUNT	4,395.00
							Totals for 80083	4,395.00
							Totals for APPLE COMPUTER INC	4,395.00
05/28/2025	ARMOUR, HOLLIE	10E000 2210 6400 00 000000	Reimbursement - Supplies	042425	04/24/2025	80084	0 ACCOUNT	12.71
05/28/2025	ARMOUR, HOLLIE	10E000 2210 3320 00 000000	Reimbursement - Mileage	Apr-May 20	05/20/2025	80084	0 ACCOUNT	104.09
							Totals for 80084	116.80
							Totals for ARMOUR, HOLLIE	116.80
05/28/2025	ASSURED HEALTHCARE S	10E000 1225 3120 00 000000	Contract Service - Nurse	22077	04/27/2025	80085	0 ACCOUNT	236.44
05/28/2025	ASSURED HEALTHCARE S	10E000 1225 3120 00 000000	Contract Service - Nurse	22048	04/20/2025	80085	0 ACCOUNT	472.88
05/28/2025	ASSURED HEALTHCARE S	10E000 1225 3120 00 000000	Contract Service - Nurse	22134	05/11/2025	80085	0 ACCOUNT	394.06
							Totals for 80085	1,103.38
							Totals for ASSURED HEALTHCARE STAFFING L	1,103.38
05/28/2025	BALANCED PHONE REPAI	10E000 2660 3211 00 000000	Contract Service - iPad repairs	05	04/13/2025	80086	0 ACCOUNT	1,740.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/28/2025	BALANCED PHONE REPAI	10E000 2660 3211 00 000000	Contract Service - iPad Repairs	06	05/09/2025	80086	0 ACCOUNT	2,205.00
						Totals for 80086		3,945.00
					Totals for BALANCED PHONE REPAIR			3,945.00
05/28/2025	BALANCED ENVIRONMENT	20E000 2540 3621 00 000000	Landscaping - April 2025	B 2087	04/30/2025	80087	0 ACCOUNT	7,251.10
						Totals for 80087		7,251.10
					Totals for BALANCED ENVIRONMENTS, INC			7,251.10
05/28/2025	BEST PLUMBING SPECIA	20E001 2540 4100 00 000000	Supplies - SPL	6335636	05/14/2025	80088	0 ACCOUNT	378.36
						Totals for 80088		378.36
					Totals for BEST PLUMBING SPECIALISTS INC			378.36
05/28/2025	BIABANI, FARIHA	10E000 2210 6400 00 000000	Reimbursement - Supplies	051225	05/12/2025	80089	0 ACCOUNT	42.70
						Totals for 80089		42.70
					Totals for BIABANI, FARIHA			42.70
05/28/2025	BMO HARRIS	10E000 2550 4100 00 000000	Jimanos's - Trans - Staff Appreciation	584671302	05/05/2025	6309	0 ACCOUNT	33.80
05/28/2025	BMO HARRIS	40E000 2550 6400 00 000000	Lake ROE - Bus Driver Refresher Course	584671303	05/05/2025	6309	0 ACCOUNT	10.00
05/28/2025	BMO HARRIS	10E000 2310 4100 00 910008	Starbuck's Gift Cards - Appreciation Day	584671304	05/05/2025	6309	0 ACCOUNT	40.00
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Solution Tree	584671381	05/05/2025	6309	0 ACCOUNT	3,196.00
05/28/2025	BMO HARRIS	10E000 2320 3310 00 000000	Lyft - Professional Development	584671382	05/05/2025	6309	0 ACCOUNT	71.77
05/28/2025	BMO HARRIS	10E000 2230 4140 00 000000	The Shipping Point	584876702	05/05/2025	6309	0 ACCOUNT	247.23
05/28/2025	BMO HARRIS	10E001 2410 4100 00 000000	Jamba Juice - Interviews	584876703	05/05/2025	6309	0 ACCOUNT	46.07
05/28/2025	BMO HARRIS	10E002 2220 4300 00 380000	Lake-Cook Books - PT	585050161	05/05/2025	6309	0 ACCOUNT	575.80
05/28/2025	BMO HARRIS	10E001 1100 3310 00 000000	Corwin Learning	585050237	05/05/2025	6309	0 ACCOUNT	299.00
05/28/2025	BMO HARRIS	10E000 2660 4100 00 000000	Home Depot - IT Supplies	585328203	05/05/2025	6309	0 ACCOUNT	22.63
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Solution Tree	585328278	05/05/2025	6309	0 ACCOUNT	177.80
05/28/2025	BMO HARRIS	10E000 2320 3310 00 000000	Lyft - Professional Development	585328279	05/05/2025	6309	0 ACCOUNT	71.30
05/28/2025	BMO HARRIS	10E002 2220 4300 00 000000	Scholastic - PT	585328280	05/05/2025	6309	0 ACCOUNT	200.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/28/2025	BMO HARRIS	10E001 1125 4100 00 370500	SP Insect - SPL - PreK	585328281	05/05/2025	6309	0 ACCOUNT	48.95
05/28/2025	BMO HARRIS	10E006 2220 4100 00 000000	Library Labels - RT	585482891	05/05/2025	6309	0 ACCOUNT	113.53
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831354	05/05/2025	6309	0 ACCOUNT	471.09
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831428	05/05/2025	6309	0 ACCOUNT	417.09
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831429	05/05/2025	6309	0 ACCOUNT	471.09
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831430	05/05/2025	6309	0 ACCOUNT	471.09
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831431	05/05/2025	6309	0 ACCOUNT	13.99
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831432	05/05/2025	6309	0 ACCOUNT	17.99
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831507	05/05/2025	6309	0 ACCOUNT	17.99
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831508	05/05/2025	6309	0 ACCOUNT	17.99
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831509	05/05/2025	6309	0 ACCOUNT	17.99
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831510	05/05/2025	6309	0 ACCOUNT	13.99
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831511	05/05/2025	6309	0 ACCOUNT	35.00
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831587	05/05/2025	6309	0 ACCOUNT	35.00
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831588	05/05/2025	6309	0 ACCOUNT	35.00
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831589	05/05/2025	6309	0 ACCOUNT	35.00
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831590	05/05/2025	6309	0 ACCOUNT	35.00
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831591	05/05/2025	6309	0 ACCOUNT	35.00
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831667	05/05/2025	6309	0 ACCOUNT	35.00
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	United - Professional Development	585831668	05/05/2025	6309	0 ACCOUNT	35.00
05/28/2025	BMO HARRIS	10E000 2660 3110 00 000000	OPENAI ChatGPT	585831669	05/05/2025	6309	0 ACCOUNT	20.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/28/2025	BMO HARRIS	20E000 2540 3500 00 000000	TDS MetroCom	585831670	05/05/2025	6309	0 ACCOUNT	621.44
05/28/2025	BMO HARRIS	10E000 2320 3310 00 000000	Tina's - Professional Training	586393975	05/05/2025	6309	0 ACCOUNT	53.30
05/28/2025	BMO HARRIS	10E000 2520 4100 00 000000	NJHS Pins - VKG	586393976	05/05/2025	6309	0 ACCOUNT	136.61
05/28/2025	BMO HARRIS	10E000 2310 6400 00 000000	City of Waukegan Parking - Job Fir	586610165	05/05/2025	6309	0 ACCOUNT	1.00
05/28/2025	BMO HARRIS	10E000 2520 4100 00 000000	Menard's - Garden Club	586610166	05/05/2025	6309	0 ACCOUNT	174.10
05/28/2025	BMO HARRIS	10E001 2410 3310 00 000000	Inter media - Professional Development	586610167	05/05/2025	6309	0 ACCOUNT	230.63
05/28/2025	BMO HARRIS	10E000 3000 3120 00 490900	The Center	586754375	05/05/2025	6309	0 ACCOUNT	120.00
05/28/2025	BMO HARRIS	10E000 1125 4100 00 370500	Lakeshore Supplies - SPL - Prek	587115176	05/05/2025	6309	0 ACCOUNT	335.34
05/28/2025	BMO HARRIS	10E000 3000 3120 00 490900	The Center	5871157175	05/05/2025	6309	0 ACCOUNT	30.00
05/28/2025	BMO HARRIS	10E000 2660 3110 00 000000	Web Net Working Solutions	587325077	05/05/2025	6309	0 ACCOUNT	204.95
05/28/2025	BMO HARRIS	40E000 2550 6400 00 000000	Lake ROE - Bus Driver Refresher Course	587465804	05/05/2025	6309	0 ACCOUNT	30.00
05/28/2025	BMO HARRIS	10E000 2310 6400 00 000000	Lake ROE - Educator of the Year Event	587465805	05/05/2025	6309	0 ACCOUNT	550.00
05/28/2025	BMO HARRIS	20E000 2540 6400 00 000000	Storage Rental - Monthly	587465806	05/05/2025	6309	0 ACCOUNT	143.00
05/28/2025	BMO HARRIS	10E000 1125 4100 00 370500	Lakeshore Supplies - SPL - PreK	587465807	05/05/2025	6309	0 ACCOUNT	965.99
05/28/2025	BMO HARRIS	10E000 2550 4100 00 000000	Jimano's - Administrative Day Appreciation	587799829	05/05/2025	6309	0 ACCOUNT	31.78
05/28/2025	BMO HARRIS	10E000 2520 4100 00 000000	NJHS Pins - REFUND taxes	587799831	05/05/2025	6309	0 ACCOUNT	-10.12
05/28/2025	BMO HARRIS	10E000 2520 4100 00 000000	Menard;s Garden Club	5877998330	05/05/2025	6309	0 ACCOUNT	234.69
05/28/2025	BMO HARRIS	10E000 2310 4100 00 910008	Jewel-Osco - Administrative Assistant Appreciation Gift	588015226	05/05/2025	6309	0 ACCOUNT	154.99
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	CB&CB - Professional Development	588257491	05/05/2025	6309	0 ACCOUNT	42.73
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Blue Hound - Professional Development	588257492	05/05/2025	6309	0 ACCOUNT	40.58
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Uber - Professional Development	588257493	05/05/2025	6309	0 ACCOUNT	33.96
05/28/2025	BMO HARRIS	10E000 2330 4100 00 000000	Hello Flowers	588257494	05/05/2025	6309	0 ACCOUNT	158.60
05/28/2025	BMO HARRIS	10E000 2310 6400 00 000000	Lake ROE - Educator of the Year Event	588257495	05/05/2025	6309	0 ACCOUNT	250.00
05/28/2025	BMO HARRIS	10E000 1125 4100 00 370500	Lakeshore Supplies - SPL - PreK	588257570	05/05/2025	6309	0 ACCOUNT	297.85
05/28/2025	BMO HARRIS	10E000 2520 3310 00 000000	Kalahari - Professional	588257571	05/05/2025	6309	0 ACCOUNT	295.63

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
			Development					
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Hyatt - Professional Development	588447762	05/05/2025	6309 0	ACCOUNT	23.89
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	The Arrogant - Professional Development	588447763	05/05/2025	6309 0	ACCOUNT	51.44
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Morning Squeeze - Professional Development	588447838	05/05/2025	6309 0	ACCOUNT	42.30
05/28/2025	BMO HARRIS	10E000 2210 6400 00 000000	Magic School	588447839	05/05/2025	6309 0	ACCOUNT	12.99
05/28/2025	BMO HARRIS	10E000 2210 6400 00 000000	Magic School	588447840	05/05/2025	6309 0	ACCOUNT	12.99
05/28/2025	BMO HARRIS	10E000 2520 3310 00 000000	Kalahari - Professional Development	588447841	05/05/2025	6309 0	ACCOUNT	127.97
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Blanco - Professional Development	588619881	05/05/2025	6309 0	ACCOUNT	35.32
05/28/2025	BMO HARRIS	10E000 1100 4200 00 000000	Ancora Publishing	588619882	05/05/2025	6309 0	ACCOUNT	254.23
05/28/2025	BMO HARRIS	40E000 2550 6400 00 000000	Lake ROE - Bus Driver Refresher Course	588835871	05/05/2025	6309 0	ACCOUNT	10.00
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Uber - Professional Development	588835872	05/05/2025	6309 0	ACCOUNT	14.67
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Uber - Professional Development	588835947	05/05/2025	6309 0	ACCOUNT	16.97
05/28/2025	BMO HARRIS	10E000 2210 3310 00 000000	Instructional Coaching	588835948	05/05/2025	6309 0	ACCOUNT	1,995.00
05/28/2025	BMO HARRIS	10E000 2660 3110 00 000000	Slack- Monthly	588835949	05/05/2025	6309 0	ACCOUNT	26.25
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Majerles - Professional Development	589151096	05/05/2025	6309 0	ACCOUNT	37.88
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Hyatt - Professional Development	589151097	05/05/2025	6309 0	ACCOUNT	1,301.32
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Hyatt - Professional Development	589151098	05/05/2025	6309 0	ACCOUNT	1,301.32
05/28/2025	BMO HARRIS	10E000 2210 3310 00 462000	Uber - Professional Development	589151099	05/05/2025	6309 0	ACCOUNT	24.45
05/28/2025	BMO HARRIS	10E000 1100 4200 00 000000	Ancora Publishing - REFUND TAXES	589613694	05/05/2025	6309 0	ACCOUNT	-18.83
						Totals for 6309		17,781.39
						Totals for BMO HARRIS		17,781.39
05/28/2025	BOSWELL, STEVEN	10E003 1100 3320 00 000000	Reimbursement - Mileage - Feb, Mar, and April	Quarter 4	05/02/2025	80090 0	ACCOUNT	92.40
						Totals for 80090		92.40

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						Totals for BOSWELL, STEVEN		92.40
05/28/2025	BOYS & GIRLS CLUB OF	10E000 2310 3120 00 910010	Great Futures Academy - April 2025 - Staff Payroll	11132024-0	05/02/2025	80091	0 ACCOUNT	10,134.02
						Totals for 80091		10,134.02
						Totals for BOYS & GIRLS CLUB OF LAKE COU		10,134.02
05/28/2025	BROOKS, MARY	10E000 2310 6400 00 000000	Reimbursement - ROE LC Educator of Year	050525	05/05/2025	80092	0 ACCOUNT	50.00
						Totals for 80092		50.00
						Totals for BROOKS, MARY		50.00
05/28/2025	CABAY & COMPANY INC	20E000 2540 4100 00 000000	Supplies - PT	71052	04/15/2025	80094	0 ACCOUNT	957.90
05/28/2025	CABAY & COMPANY INC	20E002 2540 4100 00 000000	Supplies - PT	71071	04/15/2025	80094	0 ACCOUNT	1,057.25
05/28/2025	CABAY & COMPANY INC	20E001 2540 4100 00 000000	Supplies - SPL	71053	04/15/2025	80094	0 ACCOUNT	426.40
05/28/2025	CABAY & COMPANY INC	20E001 2540 4100 00 000000	Supplies - SPL	71070	04/15/2025	80094	0 ACCOUNT	2,099.14
05/28/2025	CABAY & COMPANY INC	20E006 2540 4100 00 000000	Supplies - RT	71067	04/15/2025	80094	0 ACCOUNT	1,205.37
05/28/2025	CABAY & COMPANY INC	20E004 2540 4100 00 000000	Supplies - Trans	71072	01/15/2025	80094	0 ACCOUNT	221.38
05/28/2025	CABAY & COMPANY INC	20E003 2540 4100 00 000000	Supplies - VKG	71068	04/15/2025	80094	0 ACCOUNT	1,290.20
05/28/2025	CABAY & COMPANY INC	20E006 2540 4100 00 000000	Supplies - RT	71048	04/14/2025	80094	0 ACCOUNT	304.00
						Totals for 80094		7,561.64
						Totals for CABAY & COMPANY INC		7,561.64
05/28/2025	CAROLINA BIOLOGICAL	10E000 1100 4100 20 000000	Science Dissections Supplies	52961885 R	05/01/2025	80095	0 ACCOUNT	432.76
						Totals for 80095		432.76
						Totals for CAROLINA BIOLOGICAL SUPPLY CO		432.76
05/28/2025	CARROLL SEATING COMP	10E003 1100 4100 00 000000	Supplies	1022959	02/13/2025	80096	0 ACCOUNT	891.42
						Totals for 80096		891.42
						Totals for CARROLL SEATING COMPANY		891.42
05/28/2025	CENTER FOR PSYCHOLOG	10E000 2140 3120 00 000000	IEP Attendance - Psych IEP Attendance - SLP ECAT	00003123	05/12/2025	80097	0 ACCOUNT	350.00

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			Evaluation					
05/28/2025	CENTER FOR PSYCHOLOG	10E000 2150 3120 00 000000	IEP Attendance - Psych IEP Attendance - SLP ECAT Evaluation	00003123	05/12/2025	80097	0 ACCOUNT	350.00
05/28/2025	CENTER FOR PSYCHOLOG	10E000 1225 3120 00 000000	IEP Attendance - Psych IEP Attendance - SLP ECAT Evaluation	00003123	05/12/2025	80097	0 ACCOUNT	3,575.00
						Totals for 80097		4,275.00
						Totals for CENTER FOR PSYCHOLOGICAL SERV		4,275.00
05/28/2025	CITICARE SERVICES	40E000 2550 3184 00 000000	Student Transportation - April 2025	6200	05/12/2025	80098	0 ACCOUNT	5,000.00
						Totals for 80098		5,000.00
						Totals for CITICARE SERVICES		5,000.00
05/28/2025	COHEN, NANCY	10E000 1225 3120 00 000000	Contract Service	050725	05/07/2025	80099	0 ACCOUNT	7,413.00
						Totals for 80099		7,413.00
						Totals for COHEN, NANCY		7,413.00
05/28/2025	COLLEY ELEVATOR CO	20E000 2540 3120 00 000000	Contract Service - VKG	279400	05/01/2025	80100	0 ACCOUNT	468.00
						Totals for 80100		468.00
						Totals for COLLEY ELEVATOR CO		468.00
05/28/2025	COMCAST	10E000 2660 3400 00 000000	Internet Service - May 8 - June 7	8771 10 02	04/28/2025	80101	0 ACCOUNT	44.45
05/28/2025	COMCAST	10E000 2660 3400 00 000000	Internet Service - May 01 - May 30	6771010028	04/24/2025	80101	0 ACCOUNT	565.80
						Totals for 80101		610.25
						Totals for COMCAST		610.25
05/28/2025	COMCAST	10E000 2660 3400 00 000000	Communications	240395908	05/01/2025	80102	0 ACCOUNT	6,975.00
						Totals for 80102		6,975.00
						Totals for COMCAST		6,975.00

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05/28/2025	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - April 2025	14525	04/30/2025	80103	0 ACCOUNT	7,253.80
05/28/2025	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - April 2025	14524	04/30/2025	80103	0 ACCOUNT	6,923.20
05/28/2025	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - April 2025	14523	04/30/2025	80103	0 ACCOUNT	6,923.20
						Totals for 80103		21,100.20
					Totals for CONNECTION'S ACADEMY EAST			21,100.20
05/28/2025	CONNECTIONS DAY SCHO	10E000 1912 6700 00 000000	Tuition - April 2025	33359	04/30/2025	80104	0 ACCOUNT	6,204.80
						Totals for 80104		6,204.80
					Totals for CONNECTIONS DAY SCHOOL SOUTH			6,204.80
05/28/2025	CONSTELLATION NEW EN	20E000 2540 4670 00 000000	Electricity - DO	7056858240	04/14/2025	80105	0 ACCOUNT	489.53
05/28/2025	CONSTELLATION NEW EN	20E001 2540 4670 00 000000	Electricity - SPL	7056858590	04/15/2025	80105	0 ACCOUNT	4,288.50
05/28/2025	CONSTELLATION NEW EN	20E004 2540 4670 00 000000	Electricity - Trans	7056846410	04/14/2025	80105	0 ACCOUNT	510.80
05/28/2025	CONSTELLATION NEW EN	20E002 2540 4670 00 000000	Electricity - PT	7056856580	04/16/2025	80105	0 ACCOUNT	4,364.60
05/28/2025	CONSTELLATION NEW EN	20E006 2540 4670 00 000000	Electricity - RT	7056680121	04/14/2025	80105	0 ACCOUNT	5,362.29
05/28/2025	CONSTELLATION NEW EN	20E003 2540 4670 00 000000	Electricity - VKG	7056671220	04/14/2025	80105	0 ACCOUNT	6,006.23
						Totals for 80105		21,021.95
					Totals for CONSTELLATION NEW ENERGY, INC			21,021.95
05/28/2025	CONSTELLATION NEW EN	20E000 2540 4660 00 000000	Constellation Gas Bill	4297180	04/23/2025	80106	0 ACCOUNT	2,109.02
05/28/2025	CONSTELLATION NEW EN	20E002 2540 4660 00 000000	Constellation Gas Bill	4297180	04/23/2025	80106	0 ACCOUNT	656.88
05/28/2025	CONSTELLATION NEW EN	20E003 2540 4660 00 000000	Constellation Gas Bill	4297180	04/23/2025	80106	0 ACCOUNT	2,973.37
05/28/2025	CONSTELLATION NEW EN	20E006 2540 4660 00 000000	Constellation Gas Bill	4297180	04/23/2025	80106	0 ACCOUNT	3,197.34
05/28/2025	CONSTELLATION NEW EN	20E004 2540 4660 00 000000	Constellation Gas Bill	4297180	04/23/2025	80106	0 ACCOUNT	144.29
						Totals for 80106		9,080.90
					Totals for CONSTELLATION NEW ENERGY - GA			9,080.90
05/28/2025	THE COVE SCHOOL	10E000 1912 6700 00 000000	Tuition - April 2025	SD56-0425	04/30/2025	80107	0 ACCOUNT	6,161.00
						Totals for 80107		6,161.00
					Totals for THE COVE SCHOOL			6,161.00
05/28/2025	CRISIS PREVENTION IN	10E000 2210 3310 00 462000	Nonviolent Crisis Intervention Workbook	NAIN-14367	02/27/2025	80108	0 ACCOUNT	95.37

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05/28/2025	CRISIS PREVENTION IN	10E000 2330 6400 00 000000	Annual Membership - Solomon	NAIN-15818	05/02/2025	80108	0 ACCOUNT	200.00
						Totals for 80108		295.37
					Totals for CRISIS PREVENTION INSTITUTE			295.37
05/28/2025	MCGRAW HILL	10E000 1100 3115 00 000000	Actively Learn 2025-2026 Renew for RT & VKG	1366729310	05/05/2025	80109	0 ACCOUNT	6,934.62
						Totals for 80109		6,934.62
					Totals for MCGRAW HILL			6,934.62
05/28/2025	CURRICULUM ASSOCIATE	10E000 2210 3115 00 490900	Family Communication	10011575	04/23/2025	80110	0 ACCOUNT	1,796.25
						Totals for 80110		1,796.25
					Totals for CURRICULUM ASSOCIATES LLC			1,796.25
05/23/2025	DA COSTA, MARTIN	10E000 2520 3320 00 000000	Miles Reimbursement - 11/22/24 - 1/14/25	011424	01/14/2024	79468	0 ACCOUNT	-161.42
05/23/2025	DA COSTA, MARTIN	10E000 2310 2230 00 000000	Health Deductible Reimbursement	011525	01/15/2025	79468	0 ACCOUNT	-525.00
						Totals for 79468		-686.42
05/23/2025	DA COSTA, MARTIN	10E000 2520 3320 00 000000	Miles Reimbursement - 11/22/24 - 1/14/25	011424	01/14/2024	80215	0 ACCOUNT	161.42
05/23/2025	DA COSTA, MARTIN	10E000 2310 2230 00 000000	Health Deductible Reimbursement	011525	01/15/2025	80215	0 ACCOUNT	525.00
05/23/2025	DA COSTA, MARTIN	10E000 2520 3320 00 000000	Miles Reimbursement - 11/22/24 - 1/14/25	011424	01/14/2024	80215	0 ACCOUNT	-161.42
05/23/2025	DA COSTA, MARTIN	10E000 2310 2230 00 000000	Health Deductible Reimbursement	011525	01/15/2025	80215	0 ACCOUNT	-525.00
						Totals for 80215		0.00
05/23/2025	DA COSTA, MARTIN	10E000 2520 3320 00 000000	Miles Reimbursement - 11/22/24 - 1/14/25	011424	01/14/2024	80216	0 ACCOUNT	161.42
05/23/2025	DA COSTA, MARTIN	10E000 2310 2230 00 000000	Health Deductible Reimbursement	011525	01/15/2025	80216	0 ACCOUNT	525.00
						Totals for 80216		686.42
					Totals for DA COSTA, MARTIN			0.00

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05/28/2025	DE LAGE LANDEN FINAN	30E000 5370 6100 00 000000	Communications	589857157	05/01/2025	80111	0 ACCOUNT	7,975.40
05/28/2025	DE LAGE LANDEN FINAN	30E000 5320 6100 00 000000	Communications	590168622	05/07/2025	80111	0 ACCOUNT	8,374.17
						Totals for 80111		16,349.57
					Totals for DE LAGE LANDEN FINANCIAL SERV			16,349.57
05/28/2025	DEMCO	10E002 2220 4100 00 000000	Books - PT	7646670	05/14/2025	80112	0 ACCOUNT	319.83
						Totals for 80112		319.83
						Totals for DEMCO		319.83
05/28/2025	DIAZ, ANDRES	20E000 2540 3320 00 000000	Reimbursement - Mileage	050725	05/07/2025	80113	0 ACCOUNT	47.32
						Totals for 80113		47.32
						Totals for DIAZ, ANDRES		47.32
05/28/2025	EIKENBERRY, GLENN	10E003 1100 3320 00 000000	Reimbursement - Mileage	Trimester	05/02/2025	80114	0 ACCOUNT	108.64
						Totals for 80114		108.64
						Totals for EIKENBERRY, GLENN		108.64
05/28/2025	ELMAN, DAIN	10E000 1100 4100 00 910002	Reimbursement - Supplies	042225	04/22/2025	80115	0 ACCOUNT	728.76
05/28/2025	ELMAN, DAIN	10E000 1100 4100 00 910002	Supplies - Stem	121824.1	12/18/2024	80115	0 ACCOUNT	79.17
05/28/2025	ELMAN, DAIN	10E000 1100 4100 00 910002	Reimbursement - Supplies	051625	05/16/2025	80115	0 ACCOUNT	43.40
						Totals for 80115		851.33
						Totals for ELMAN, DAIN		851.33
05/28/2025	ENGLER CALLAWAY BASS	80E000 2369 3420 00 000000	Legal Services	35128	05/01/2025	80116	0 ACCOUNT	6,296.00
05/28/2025	ENGLER CALLAWAY BASS	80E000 2310 3420 00 000000	Legal Services	35128	05/01/2025	80116	0 ACCOUNT	53.00
						Totals for 80116		6,349.00
					Totals for ENGLER CALLAWAY BASSTEN, SRAG			6,349.00
05/28/2025	ESSCOE LLC	20E000 2540 3120 00 000000	Contract Service	72256	05/01/2025	80117	0 ACCOUNT	384.48
05/28/2025	ESSCOE LLC	20E001 2540 3120 00 000000	Contract Service	72256	05/01/2025	80117	0 ACCOUNT	1,281.60
05/28/2025	ESSCOE LLC	20E002 2540 3120 00 000000	Contract Service	72256	05/01/2025	80117	0 ACCOUNT	1,730.16
05/28/2025	ESSCOE LLC	20E003 2540 3120 00 000000	Contract Service	72256	05/01/2025	80117	0 ACCOUNT	1,730.16

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05/28/2025	ESSCOE LLC	20E006 2540 3120 00 000000	Contract Service	72256	05/01/2025	80117	0 ACCOUNT	1,281.60
05/28/2025	ESSCOE LLC	20E004 2540 3120 00 000000	Contract Service	72256	05/01/2025	80117	0 ACCOUNT	307.56
						Totals for 80117		6,715.56
						Totals for ESSCOE LLC		6,715.56
05/28/2025	FOLLETT CONTENT SOLU	10E003 2220 4300 00 000000	Books - VKG	533829B	04/24/2025	80120	0 ACCOUNT	543.54
05/28/2025	FOLLETT CONTENT SOLU	10E006 2220 4410 00 000000	Books - RT	567964	04/23/2025	80120	0 ACCOUNT	220.95
05/28/2025	FOLLETT CONTENT SOLU	10E001 2220 4300 00 000000	Books _ SPL	536984F	04/18/2025	80120	0 ACCOUNT	518.26
05/28/2025	FOLLETT CONTENT SOLU	10E006 2220 4300 00 000000	Books - RT	540321F	04/18/2025	80120	0 ACCOUNT	169.10
05/28/2025	FOLLETT CONTENT SOLU	10E003 2220 4300 00 000000	Books - VKG	563988	04/15/2025	80120	0 ACCOUNT	413.19
05/28/2025	FOLLETT CONTENT SOLU	10E002 2220 3115 00 000000	Books - PT	567869F	04/16/2025	80120	0 ACCOUNT	378.00
05/28/2025	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Books - PT	562025	04/16/2025	80120	0 ACCOUNT	39.46
05/28/2025	FOLLETT CONTENT SOLU	10E001 2220 4300 00 000000	Books - SPL	537002	03/13/2025	80120	0 ACCOUNT	707.34
05/28/2025	FOLLETT CONTENT SOLU	10E001 2220 4300 00 000000	Books - SPL	548700A	04/08/2025	80120	0 ACCOUNT	600.60
05/28/2025	FOLLETT CONTENT SOLU	10E001 2220 4300 00 000000	Books - SPL	548700F	04/24/2025	80120	0 ACCOUNT	200.42
05/28/2025	FOLLETT CONTENT SOLU	10E000 2220 4300 00 000000	Books - SPL	548700	03/25/2025	80120	0 ACCOUNT	364.73
05/28/2025	FOLLETT CONTENT SOLU	10E001 2220 4300 00 000000	Books - SPL	53700B	04/30/2025	80120	0 ACCOUNT	251.61
05/28/2025	FOLLETT CONTENT SOLU	10E006 2220 4400 00 000000	Books - RT	567964F	05/06/2025	80120	0 ACCOUNT	109.11
05/28/2025	FOLLETT CONTENT SOLU	10E003 2220 4300 00 000000	Books - VKG	533829F	05/16/2025	80120	0 ACCOUNT	62.90
						Totals for 80120		4,579.21
						Totals for FOLLETT CONTENT SOLUTIONS LLC		4,579.21
05/28/2025	FORE SEE ELECTRIC LL	20E000 2540 5900 00 000000	Contract Service	1852	05/07/2025	80121	0 ACCOUNT	6,000.00
05/28/2025	FORE SEE ELECTRIC LL	20E006 2540 3120 00 000000	Contract Service	1833	05/06/2025	80121	0 ACCOUNT	3,375.00
05/28/2025	FORE SEE ELECTRIC LL	20E002 2540 3120 00 000000	Contract Service	1851	05/06/2025	80121	0 ACCOUNT	1,200.00
						Totals for 80121		10,575.00
						Totals for FORE SEE ELECTRIC LLC		10,575.00
05/28/2025	FSS TECHNOLOGIES LLC	20E001 2540 3120 00 000000	Contract Service - SPL	I-62375	05/17/2025	80122	0 ACCOUNT	255.00
05/28/2025	FSS TECHNOLOGIES LLC	20E000 2540 3120 00 000000	Contract Service	I-61310	05/17/2025	80122	0 ACCOUNT	255.00
05/28/2025	FSS TECHNOLOGIES LLC	20E002 2540 3120 00 000000	Contract Service	I-61310	05/17/2025	80122	0 ACCOUNT	255.00
05/28/2025	FSS TECHNOLOGIES LLC	20E003 2540 3120 00 000000	Contract Service	I-61310	05/17/2025	80122	0 ACCOUNT	255.00
05/28/2025	FSS TECHNOLOGIES LLC	20E006 2540 3120 00 000000	Contract Service	I-61310	05/17/2025	80122	0 ACCOUNT	255.00
05/28/2025	FSS TECHNOLOGIES LLC	20E004 2540 3120 00 000000	Contract Service	I-61310	05/17/2025	80122	0 ACCOUNT	255.00
						Totals for 80122		1,530.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for FSS TECHNOLOGIES LLC		1,530.00
05/28/2025	GEWALT HAMILTON ASSO	60E000 2530 3640 00 000000	Pavement Improvements	6040.001-2	04/14/2025	80123	0 ACCOUNT	23,050.20
						Totals for 80123		23,050.20
						Totals for GEWALT HAMILTON ASSOC.		23,050.20
05/28/2025	GILLESPIE FORD	40E000 2550 3210 00 000000	Repairs	260965	05/16/2025	80124	0 ACCOUNT	75.35
05/28/2025	GILLESPIE FORD	40E000 2550 3210 00 000000	Repairs	260972	05/16/2025	80124	0 ACCOUNT	75.35
						Totals for 80124		150.70
						Totals for GILLESPIE FORD		150.70
05/28/2025	GLICKLEY, JENNIFER	10E006 2410 4100 00 000000	Reimbursement - Supplies	05132025	05/13/2025	80125	0 ACCOUNT	75.79
05/28/2025	GLICKLEY, JENNIFER	10E006 2410 4100 00 000000	Reimbursement - Supplies	051325	05/13/2025	80125	0 ACCOUNT	45.98
						Totals for 80125		121.77
						Totals for GLICKLEY, JENNIFER		121.77
05/28/2025	GONZALEZ, DONNA	10E000 2540 4100 00 000000	Reimbursement - Coffee for DO	042825	04/28/2025	80126	0 ACCOUNT	25.99
						Totals for 80126		25.99
						Totals for GONZALEZ, DONNA		25.99
05/28/2025	GRAINGER	20E004 2540 4100 00 000000	Supplies	9486345060	04/25/2025	80127	0 ACCOUNT	112.46
05/28/2025	GRAINGER	20E004 2540 4100 00 000000	Supplies	9486448427	04/25/2025	80127	0 ACCOUNT	11.95
05/28/2025	GRAINGER	20E006 2540 4100 00 000000	Supplies - RT	9501374483	05/09/2025	80127	0 ACCOUNT	249.50
						Totals for 80127		373.91
						Totals for GRAINGER		373.91
05/28/2025	GURNEE CDJR	40E000 2550 3210 00 000000	Repairs	80549	05/19/2025	80128	0 ACCOUNT	133.77
						Totals for 80128		133.77
						Totals for GURNEE CDJR		133.77
05/28/2025	HAL LEONARD CORP	10E003 1100 4100 15 000000	Yankee Doodle - VKG Band	51829807	05/07/2025	80129	0 ACCOUNT	65.00
						Totals for 80129		65.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for HAL LEONARD CORP		65.00
05/28/2025	HAWTHORN DISTRICT 73	40E000 2550 3184 00 000000	PM McKinney Vento Student Living in D56 Boundaries attending Hawthorn D73. February and March 2025.	MV 56 02 0	04/29/2025	80130 0	ACCOUNT	5,899.92
						Totals for 80130		5,899.92
						Totals for HAWTHORN DISTRICT 73		5,899.92
05/28/2025	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Health Equity Employer Contribution - May 2025	agrtdqp	04/30/2025	6307 0	ACCOUNT	4,875.00
						Totals for 6307		4,875.00
						Totals for HEALTH EQUITY EMPLOYER CONTRI		4,875.00
05/28/2025	HELFERS, PETE	10E000 2210 6400 00 000000	Reimbursement - Supplies for APIDA Celebration	050125	05/01/2025	80131 0	ACCOUNT	90.22
05/28/2025	HELFERS, PETE	10E000 1100 4100 00 430000	Reimbursement - Snacks for Tutoring	042125	04/21/2025	80131 0	ACCOUNT	215.28
						Totals for 80131		305.50
						Totals for HELFERS, PETE		305.50
05/28/2025	HOME DEPOT CREDIT SE	20E002 2540 4100 00 000000	Supplies-PT	7012158	05/13/2025	80132 0	ACCOUNT	207.48
						Totals for 80132		207.48
						Totals for HOME DEPOT CREDIT SERVICES		207.48
05/28/2025	IL ASSOC OF SCHOOL B	10E000 2520 3310 00 000000	Professional Development	0067495	05/08/2025	80133 0	ACCOUNT	220.00
						Totals for 80133		220.00
						Totals for IL ASSOC OF SCHOOL BUSINESS O		220.00
05/28/2025	IASB	10E000 2310 6400 00 000000	IASB Active Membership Dues	460702	05/02/2025	80134 0	ACCOUNT	7,563.00
05/28/2025	IASB	10E000 2310 3120 00 000000	Boardbook Subscription, PRESS Plan, School Board Policies Online	462125	05/02/2025	80134 0	ACCOUNT	8,505.00
						Totals for 80134		16,068.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for IASB		16,068.00
05/28/2025	IBCCES	10E000 2210 3310 00 462000	New Credential Sales- ACAS Bundle	302438	05/16/2025	80135	0 ACCOUNT	700.00
						Totals for 80135		700.00
						Totals for IBCCES		700.00
05/28/2025	I.D.E.S.	80E000 2363 3840 00 000000	Payment - Unemployment Insurance Account ID 0805774	CNXXX12785	05/06/2025	80136	0 ACCOUNT	6,694.56
						Totals for 80136		6,694.56
						Totals for I.D.E.S.		6,694.56
05/28/2025	ILLINI POWER PRODUCT	20E002 2540 3120 00 000000	Contract Service - PT	0513737-IN	04/10/2025	80137	0 ACCOUNT	1,026.30
05/28/2025	ILLINI POWER PRODUCT	20E002 2540 3120 00 000000	Supplies - PT	0520594-IN	05/06/2025	80137	0 ACCOUNT	2,011.34
						Totals for 80137		3,037.64
						Totals for ILLINI POWER PRODUCTS		3,037.64
05/28/2025	ILLINOIS STATE POLIC	10E000 2310 3430 00 000000	Background Checks	2025040415	04/01/2025	80138	0 ACCOUNT	135.00
						Totals for 80138		135.00
						Totals for ILLINOIS STATE POLICE		135.00
05/28/2025	INTERMEDIA.NET INC	20E000 2540 3500 00 000000	Communications	2505952846	05/01/2025	80139	0 ACCOUNT	1,434.71
						Totals for 80139		1,434.71
						Totals for INTERMEDIA.NET INC		1,434.71
05/28/2025	ISBELL, ELIZABETH	10E001 1100 4100 25 000000	Reimbursement - Donuts for PBIS Reward	041525	04/15/2025	80140	0 ACCOUNT	26.76
						Totals for 80140		26.76
						Totals for ISBELL, ELIZABETH		26.76
05/28/2025	ISBS	10E000 2570 3630 00 000000	Supplies	419639	04/29/2025	80141	0 ACCOUNT	57.60
05/28/2025	ISBS	10E000 2570 3630 00 000000	Leasing	419638	04/29/2025	80141	0 ACCOUNT	969.00

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05/28/2025	ISBS	10E000 2660 4100 00 000000	Supplies	418971	04/16/2025	80141	0 ACCOUNT	108.00
05/28/2025	ISBS	10E000 2660 4100 00 000000	Supplies	418346	04/04/2025	80141	0 ACCOUNT	540.00
05/28/2025	ISBS	10E000 2570 3630 00 000000	Leasing	420148	05/06/2025	80141	0 ACCOUNT	1,265.21
						Totals for 80141		2,939.81
						Totals for ISBS		2,939.81
05/28/2025	IXL LEARNING	10E000 3700 3110 00 430000	Site License	S531677	03/19/2025	80142	0 ACCOUNT	5,328.00
						Totals for 80142		5,328.00
						Totals for IXL LEARNING		5,328.00
05/28/2025	KESHET	10E000 1912 6700 00 000000	Tuition - April 2025	32621	04/30/2025	80143	0 ACCOUNT	6,868.65
						Totals for 80143		6,868.65
						Totals for KESHET		6,868.65
05/28/2025	KILE, ILENE	10E000 1100 4100 00 910002	Reimbursement - Stem Supplies	050625	05/06/2025	80144	0 ACCOUNT	65.15
						Totals for 80144		65.15
						Totals for KILE, ILENE		65.15
05/28/2025	KNOWBE4, INC	10E000 2660 3110 00 000000	Security Awareness Training Subscription	INV382062	05/06/2025	80145	0 ACCOUNT	6,893.00
						Totals for 80145		6,893.00
						Totals for KNOWBE4, INC		6,893.00
05/28/2025	LAKE COOK DISTRIBUTO	10E002 2220 4300 00 380000	Books - PT	20250321	04/14/2025	80146	0 ACCOUNT	196.05
						Totals for 80146		196.05
						Totals for LAKE COOK DISTRIBUTORS, INC		196.05
05/28/2025	LAKE COUNTY ROE	10E000 1912 6700 00 000000	Tuition - April 2025	509100013	04/30/2025	80147	0 ACCOUNT	3,780.00
						Totals for 80147		3,780.00
						Totals for LAKE COUNTY ROE		3,780.00
05/28/2025	LAKESIDE TRANSPORATI	40E000 2550 3184 00 000000	Student Transportation -	RTINV10057	03/31/2025	80148	0 ACCOUNT	3,005.12

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
			March 2025					
05/28/2025	LAKESIDE TRANSPORATI	40E000 2550 3184 00 000000	Student Transportation	RTINV10057	04/30/2025	80148	0 ACCOUNT	3,380.76
						Totals for 80148		6,385.88
						Totals for LAKESIDE TRANSPORATION		6,385.88
05/28/2025	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VKG	3517874	04/29/2025	80149	0 ACCOUNT	85.49
05/28/2025	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3515497	04/22/2025	80149	0 ACCOUNT	85.49
05/28/2025	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3520262	05/06/2025	80149	0 ACCOUNT	85.49
05/28/2025	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VKG	3522648	05/13/2025	80149	0 ACCOUNT	85.49
05/28/2025	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VKG	352044	05/20/2025	80149	0 ACCOUNT	85.49
						Totals for 80149		427.45
						Totals for LECHNER SERVICES		427.45
05/28/2025	LEXIA LEARNING SYSTE	10E000 1100 3115 00 000000	Lexia Core5 Reading Student Subscription Renewal	8767796	04/30/2025	80150	0 ACCOUNT	8,050.00
						Totals for 80150		8,050.00
						Totals for LEXIA LEARNING SYSTEMS LLC		8,050.00
05/28/2025	LINDE GAS & EQUIPMEN	20E003 2540 4100 00 000000	Supplies	49399711	04/25/2025	80151	0 ACCOUNT	67.54
05/28/2025	LINDE GAS & EQUIPMEN	20E000 2540 4100 00 000000	Supplies	75311324	05/02/2025	80151	0 ACCOUNT	18.43
05/28/2025	LINDE GAS & EQUIPMEN	20E000 2540 4100 00 000000	Supplies	49109683	04/10/2025	80151	0 ACCOUNT	67.54
						Totals for 80151		153.51
						Totals for LINDE GAS & EQUIPMENT INC		153.51
05/28/2025	LYNCH- BOLK, APRILAN	10E000 2210 6400 00 000000	Reimbursement - Mentoring Meeting	05132025	05/13/2025	80152	0 ACCOUNT	148.68
						Totals for 80152		148.68
						Totals for LYNCH- BOLK, APRILANNE		148.68
05/28/2025	MARTIN RG MARASIGAN	10E000 2310 3420 00 000000	Contract Service	2025040014	04/24/2025	80153	0 ACCOUNT	800.00
						Totals for 80153		800.00
						Totals for MARTIN RG MARASIGAN LAW OFFIC		800.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/28/2025	MENARDS	20E000 2540 4100 00 000000	Supplies	26407	04/14/2025	80154	0 ACCOUNT	9.82
						Totals for 80154		9.82
						Totals for MENARDS		9.82
05/28/2025	MENTA ACADEMY NORTH	10E000 1912 6700 00 000000	Tuition - April 2025	SESINV-048	04/30/2025	80155	0 ACCOUNT	4,195.38
05/28/2025	MENTA ACADEMY NORTH	10E000 1912 6700 00 000000	Tuition - April 2025	SESINV-048	04/30/2025	80155	0 ACCOUNT	20,976.90
05/28/2025	MENTA ACADEMY NORTH	10E000 1912 6700 00 000000	Speech Language Evaluation	SESINV-047	04/24/2025	80155	0 ACCOUNT	2,800.00
05/28/2025	MENTA ACADEMY NORTH	10E000 1912 6700 00 000000	Underpaid Invoice on 4/23/25	SYSINV-017	03/31/2025	80155	0 ACCOUNT	0.60
						Totals for 80155		27,972.88
						Totals for MENTA ACADEMY NORTH - SPED SE		27,972.88
05/28/2025	MENTA ACADEMY NORTH	40E000 2550 3184 00 000000	Student Transportation - April 2025	SYSINV-017	04/30/2025	80156	0 ACCOUNT	1,474.83
05/28/2025	MENTA ACADEMY NORTH	40E000 2550 3184 00 000000	Tuition - April 2025	SYSINV-017	04/30/2025	80156	0 ACCOUNT	5,953.71
						Totals for 80156		7,428.54
						Totals for MENTA ACADEMY NORTH TRANS		7,428.54
05/28/2025	MIDAMERICA BOOKS	10E006 2220 4300 00 000000	Books - RT	0066533	04/14/2025	80157	0 ACCOUNT	230.54
						Totals for 80157		230.54
						Totals for MIDAMERICA BOOKS		230.54
05/28/2025	MIDWEST PAPER RETRIE	20E001 2540 3610 00 000000	Contract Service - SPL	0000136788	04/30/2025	80158	0 ACCOUNT	73.50
05/28/2025	MIDWEST PAPER RETRIE	20E003 2540 3610 00 000000	Contract Service - VKG	0000137194	04/30/2025	80158	0 ACCOUNT	60.00
05/28/2025	MIDWEST PAPER RETRIE	20E006 2540 3610 00 000000	Contract Service - RT	000137195	04/30/2025	80158	0 ACCOUNT	63.00
						Totals for 80158		196.50
						Totals for MIDWEST PAPER RETRIEVER		196.50
05/28/2025	MOBILE THERAPY CENTE	10E000 3700 3120 00 462000	Contract Service - St. Patrick's Speech	Apr 1 - Ap	05/07/2025	80159	0 ACCOUNT	5,825.00
						Totals for 80159		5,825.00
						Totals for MOBILE THERAPY CENTERS OF AME		5,825.00
05/28/2025	NAPA AUTO PARTS	20E000 2540 4100 00 000000	Supplies	319516	05/01/2025	80160	0 ACCOUNT	7.86

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						Totals for 80160		7.86
						Totals for NAPA AUTO PARTS		7.86
05/28/2025	NEW CONNECTIONS ACAD	10E000 1912 6700 00 000000	Tuition - April 2025	16553	04/30/2025	80161 0	ACCOUNT	7,271.40
						Totals for 80161		7,271.40
						Totals for NEW CONNECTIONS ACADEMY		7,271.40
05/28/2025	NORTH SHORE GAS	20E000 2540 4660 00 000000	Gas Bill - DO	5449679941	04/23/2025	80162 0	ACCOUNT	182.52
05/28/2025	NORTH SHORE GAS	20E001 2540 4660 00 000000	Gas Bill - SPL	5448534993	04/23/2025	80162 0	ACCOUNT	46.07
						Totals for 80162		228.59
						Totals for NORTH SHORE GAS		228.59
05/28/2025	OROZCO, EDGAR	10E000 2660 3320 00 000000	Reimbursement - Mileage	050225	05/02/2025	80163 0	ACCOUNT	72.10
						Totals for 80163		72.10
						Totals for OROZCO, EDGAR		72.10
05/28/2025	OVERDRIVE	10E006 2220 3115 00 000000	Books - RT	08841CO251	04/21/2025	80164 0	ACCOUNT	481.07
05/28/2025	OVERDRIVE	10E006 2220 3115 00 000000	Books - RT	08841CO250	03/31/2025	80164 0	ACCOUNT	171.21
						Totals for 80164		652.28
						Totals for OVERDRIVE		652.28
05/28/2025	PTS COMMUNICATIONS	20E000 2540 3500 00 000000	Pay Phone - VKG	2141452	04/24/2025	80165 0	ACCOUNT	78.00
						Totals for 80165		78.00
						Totals for PTS COMMUNICATIONS		78.00
05/28/2025	J W PEPPER & SON INC	10E002 1100 4100 12 000000	Supplies	367301616	02/17/2025	80166 0	ACCOUNT	38.99
						Totals for 80166		38.99
						Totals for J W PEPPER & SON INC		38.99
05/28/2025	PITNEY BOWES PURCHAS	10E000 2520 3510 00 000000	Postage Service	8000-9090-	05/01/2025	80167 0	ACCOUNT	70.73
05/28/2025	PITNEY BOWES PURCHAS	10E000 2520 3510 00 000000	Postage Service	8000-9090-	04/18/2025	80167 0	ACCOUNT	55.06
						Totals for 80167		125.79

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for PITNEY BOWES PURCHASE POWER		125.79
05/28/2025	PITNEY BOWES GLOBAL	10E000 2570 3630 00 000000	Leasing - PT	3107217446	05/12/2025	80168 0	ACCOUNT	47.76
						Totals for 80168		47.76
						Totals for PITNEY BOWES GLOBAL FINANCIAL		47.76
05/28/2025	PREMISTAR-NORTH	20E000 2540 3120 00 000000	Contract Service - PT	SI2284817	05/08/2025	80169 0	ACCOUNT	850.70
05/28/2025	PREMISTAR-NORTH	20E003 2540 3120 00 000000	Contract Service -	SI12285751	05/20/2025	80169 0	ACCOUNT	3,524.46
						Totals for 80169		4,375.16
						Totals for PREMISTAR-NORTH		4,375.16
05/28/2025	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21197399	04/27/2025	80170 0	ACCOUNT	1,520.00
05/28/2025	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21195302	04/27/2025	80170 0	ACCOUNT	1,520.00
05/28/2025	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21201352	05/04/2025	80170 0	ACCOUNT	1,520.00
05/28/2025	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21201723	05/04/2025	80170 0	ACCOUNT	400.00
05/28/2025	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21208638	05/11/2025	80170 0	ACCOUNT	1,920.00
05/28/2025	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21208640	05/11/2025	80170 0	ACCOUNT	2,000.00
						Totals for 80170		8,880.00
						Totals for PROCARE THERAPY		8,880.00
05/28/2025	PROMPTMED URGENT CAR	40E000 2550 3191 00 000000	Physicals	4042138	05/12/2025	80171 0	ACCOUNT	245.00
						Totals for 80171		245.00
						Totals for PROMPTMED URGENT CARE		245.00
05/28/2025	QUEST FOOD MGT SERVI	10E000 2560 3140 00 000000	Breakfast & Lunch April 2025	IN129480	04/30/2025	80172 0	ACCOUNT	217,064.48
05/28/2025	QUEST FOOD MGT SERVI	10E000 2210 4100 00 000000	Asian & Pacific Heritage Event Food	IN129914	05/01/2025	80172 0	ACCOUNT	4,242.00
						Totals for 80172		221,306.48
						Totals for QUEST FOOD MGT SERVICES		221,306.48
05/28/2025	QUILL CORPORATION	10E000 1100 4100 00 430000	Supplies - SPL	43824883	04/22/2025	80174 0	ACCOUNT	101.45
05/28/2025	QUILL CORPORATION	10E000 1100 4100 00 430000	Supplies - SPL	42819376	02/11/2025	80174 0	ACCOUNT	136.35
05/28/2025	QUILL CORPORATION	10E001 1100 4100 00 000000	Supplies - SPL	42057664	12/19/2024	80174 0	ACCOUNT	29.39

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/28/2025	QUILL CORPORATION	10E000 1100 4100 00 430000	Supplies - SPL	44027741	05/07/2025	80174	0 ACCOUNT	114.63
05/28/2025	QUILL CORPORATION	10E000 1100 4100 00 430000	Supplies - SPL	44016505	05/06/2025	80174	0 ACCOUNT	111.94
05/28/2025	QUILL CORPORATION	10E000 1100 4100 00 430000	Supplies - SPL	43998147	05/05/2025	80174	0 ACCOUNT	32.12
05/28/2025	QUILL CORPORATION	10E000 1100 4100 00 430000	Supplies - SPL	44098059	05/12/2025	80174	0 ACCOUNT	190.52
05/28/2025	QUILL CORPORATION	10E000 1100 4100 00 430000	Supplies - SPL	44137192	05/14/2025	80174	0 ACCOUNT	267.50
05/28/2025	QUILL CORPORATION	10E000 1100 4100 00 430000	Supplies - SPL	44123153	05/14/2025	80174	0 ACCOUNT	89.04
						Totals for 80174		1,072.94
						Totals for QUILL CORPORATION		1,072.94
05/28/2025	RADI-LINK	20E000 2540 4100 00 000000	Supplies - Trans	110186	04/21/2025	80175	0 ACCOUNT	71.00
05/28/2025	RADI-LINK	10E001 2410 4100 00 000000	Supplies - SPL	110185	04/21/2025	80175	0 ACCOUNT	1,540.00
05/28/2025	RADI-LINK	20E000 2540 4100 00 000000	Supplies	110215	05/12/2025	80175	0 ACCOUNT	395.00
05/28/2025	RADI-LINK	10E006 1100 4100 00 000000	Supplies - RT	110214	05/12/2025	80175	0 ACCOUNT	1,155.00
						Totals for 80175		3,161.00
						Totals for RADI-LINK		3,161.00
05/28/2025	READ NATURALLY	10E000 2210 3115 00 490900	Read Naturally Encore II - Espanol	272775	02/24/2025	80176	0 ACCOUNT	218.90
						Totals for 80176		218.90
						Totals for READ NATURALLY		218.90
05/28/2025	RIDE-ON TRANSIT	40E000 2550 3184 00 000000	Student Transportation - April 2025	250405	04/30/2025	80177	0 ACCOUNT	75,082.00
05/28/2025	RIDE-ON TRANSIT	40E000 2550 3184 00 000000	Student Transportation	205207-Gur	02/28/2025	80177	0 ACCOUNT	6,400.00
05/28/2025	RIDE-ON TRANSIT	40E000 2550 3184 00 000000	Student Transportation	250307-Gur	03/31/2025	80177	0 ACCOUNT	320.00
						Totals for 80177		81,802.00
						Totals for RIDE-ON TRANSIT		81,802.00
05/28/2025	ROSHEGER, SARA	10E001 2410 3320 00 000000	Reimbursement - Mileage	43025	04/30/2025	80178	0 ACCOUNT	57.96
						Totals for 80178		57.96
						Totals for ROSHEGER, SARA		57.96
05/28/2025	RUPSCH, LORI	10E000 2320 4100 00 000000	Reimbursement - Lunch for Interviews	051425	05/14/2025	80179	0 ACCOUNT	132.09

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for 80179		132.09
						Totals for RUPSCH, LORI		132.09
05/28/2025	SAM'S CLUB	10E000 2520 6400 00 000000	Interest Charge	INTEREST C	04/23/2025	80180 0	ACCOUNT	22.76
05/28/2025	SAM'S CLUB	10E000 2560 4100 00 370500	Supplies - PreK	P928000350	04/10/2025	80180 0	ACCOUNT	106.82
05/28/2025	SAM'S CLUB	10E000 2560 4100 00 370500	Supplies - PreK	P928000370	04/11/2025	80180 0	ACCOUNT	91.02
						Totals for 80180		220.60
						Totals for SAM'S CLUB		220.60
05/28/2025	SCHOLASTIC BOOK FAIR	10E003 2220 3115 00 000000	Beanstack Premium School Subscription	13941681	05/07/2025	80181 0	ACCOUNT	1,829.88
						Totals for 80181		1,829.88
						Totals for SCHOLASTIC BOOK FAIRS		1,829.88
05/28/2025	SCHOLASTIC CLASSROOM	10E003 1100 4100 00 000000	Magazine - VKG	M7479830 7	02/04/2025	80182 0	ACCOUNT	109.85
05/28/2025	SCHOLASTIC CLASSROOM	10E003 1100 4100 00 000000	Magazine - VKG	M7473494 8	02/04/2025	80182 0	ACCOUNT	186.78
						Totals for 80182		296.63
						Totals for SCHOLASTIC CLASSROOM MAGAZINE		296.63
05/28/2025	SMITHEREEN PEST MGT	20E001 2540 3120 00 000000	Contract Service - SPL	3699726	05/01/2025	80183 0	ACCOUNT	160.00
05/28/2025	SMITHEREEN PEST MGT	20E003 2540 3120 00 000000	Contract Service - VKG	3700216	05/01/2025	80183 0	ACCOUNT	160.00
05/28/2025	SMITHEREEN PEST MGT	20E006 2540 3120 00 000000	Contract Service - RT	3700215	05/01/2025	80183 0	ACCOUNT	160.00
						Totals for 80183		480.00
						Totals for SMITHEREEN PEST MGT SERVICES		480.00
05/28/2025	SMITH, SEAN	20E000 2540 3320 00 000000	Reimbursement - Mileage	05082025	05/08/2025	80184 0	ACCOUNT	178.92
						Totals for 80184		178.92
						Totals for SMITH, SEAN		178.92
05/28/2025	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	Itinerant Deaf/Hard of Hearing?Itinerant Transitional Program	2025-04-16	04/14/2025	80185 0	ACCOUNT	7,891.52
05/28/2025	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	Tuition - May	05/07/2025	05/07/2025	80185 0	ACCOUNT	124,474.86

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for 80185		132,366.38
					Totals for SPECIAL EDUCATION DISTRICT OF			132,366.38
05/28/2025	SPECTRUM CENTER, INC	10E000 1912 6700 00 000000	Tuition - April 2025	INV-000044	04/30/2025	80186 0	ACCOUNT	23,537.64
						Totals for 80186		23,537.64
					Totals for SPECTRUM CENTER, INC.			23,537.64
05/28/2025	STRATEGIC EDUCATION	10E000 2210 3310 00 462000	STARI Online Professional Learning Series	3306982327	05/15/2025	80187 0	ACCOUNT	1,750.00
						Totals for 80187		1,750.00
					Totals for STRATEGIC EDUCATION RESEARCH			1,750.00
05/28/2025	SUNBELT STAFFING	10E000 2150 3120 00 000000	Contract Service - SLP	21195398	04/27/2025	80193 0	ACCOUNT	632.50
05/28/2025	SUNBELT STAFFING	10E000 2150 3120 00 000000	Contract Service - SLP	21195815	04/27/2025	80193 0	ACCOUNT	2,282.50
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21192571	04/27/2025	80193 0	ACCOUNT	1,780.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21193658	04/27/2025	80193 0	ACCOUNT	2,670.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21194096	04/27/2025	80193 0	ACCOUNT	3,159.50
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21187762	04/20/2025	80193 0	ACCOUNT	1,780.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21188219	04/20/2025	80193 0	ACCOUNT	2,403.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PYSCH	21188753	04/20/2025	80193 0	ACCOUNT	2,670.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21177520	04/06/2025	80193 0	ACCOUNT	2,670.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21176718	04/06/2025	80193 0	ACCOUNT	1,780.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21176170	04/06/2025	80193 0	ACCOUNT	534.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21199032	05/04/2025	80193 0	ACCOUNT	1,780.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - PT	21199509	05/04/2025	80193 0	ACCOUNT	2,282.50
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School	21199853	05/04/2025	80193 0	ACCOUNT	2,670.00

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			PSYCH					
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21200530	05/04/2025	80193	0 ACCOUNT	3,382.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21205113	05/11/2025	80193	0 ACCOUNT	1,780.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21205575	05/11/2025	80193	0 ACCOUNT	2,200.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21205798	05/11/2025	80193	0 ACCOUNT	2,670.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21206776	05/11/2025	80193	0 ACCOUNT	3,426.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21211248	05/18/2025	80193	0 ACCOUNT	1,780.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21211785	05/18/2025	80193	0 ACCOUNT	2,136.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Psych	21211786	05/18/2025	80193	0 ACCOUNT	2,200.00
05/28/2025	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service -School PYSCH	21212274	05/18/2025	80193	0 ACCOUNT	2,759.00
							Totals for 80193	51,427.00
							Totals for SUNBELT STAFFING	51,427.00
05/28/2025	T-MOBILE	10E000 2660 3500 00 000000	Cell Phone Services	995441854	04/21/2025	80194	0 ACCOUNT	1,058.02
05/28/2025	T-MOBILE	10E000 2660 3110 00 000000	Technology Service - Hotspot for Students	998347443	04/21/2025	80194	0 ACCOUNT	410.00
							Totals for 80194	1,468.02
							Totals for T-MOBILE	1,468.02
05/28/2025	TEACHERS' RETIREMENT	10E000 2310 2140 00 000000	This Fund - April 2025 Premium	316789	04/25/2025	6310	0 ACCOUNT	3,661.19
							Totals for 6310	3,661.19
							Totals for TEACHERS' RETIREMENT SYSTEM	3,661.19
05/28/2025	THE MULCH CENTER	20E002 2540 4100 00 000000	Supplies	10181	04/03/2025	80195	0 ACCOUNT	325.00
							Totals for 80195	325.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for THE MULCH CENTER		325.00
05/28/2025	THOMSON REUTERS - WE	10E000 2310 3120 00 000000	Online/Software Subscription - April 2025	851902015	05/01/2025	80196	0 ACCOUNT	1,288.68
						Totals for 80196		1,288.68
						Totals for THOMSON REUTERS - WEST		1,288.68
05/28/2025	TOPLINE TRANSPORTATI	40E000 2550 3184 00 000000	Student Transportation	103838	05/01/2025	80197	0 ACCOUNT	417.00
05/28/2025	TOPLINE TRANSPORTATI	40E000 2550 3184 00 000000	Student Transportation	103837	05/01/2025	80197	0 ACCOUNT	2,704.00
05/28/2025	TOPLINE TRANSPORTATI	40E000 2550 3184 00 000000	Student Transportation	103838.1	05/01/2025	80197	0 ACCOUNT	1,112.00
						Totals for 80197		4,233.00
						Totals for TOPLINE TRANSPORTATION CO		4,233.00
05/28/2025	TORRES, MIRIAM	10E000 2230 3320 00 000000	Reimbursement - Mileage	041725	04/17/2025	80198	0 ACCOUNT	324.80
05/28/2025	TORRES, MIRIAM	10E000 3000 3120 00 490900	Reimbursement - BPAC-Mother's Day	051225	05/12/2025	80198	0 ACCOUNT	105.45
05/28/2025	TORRES, MIRIAM	10E000 2230 3320 00 000000	Reimbursement - Mileage	052225	05/22/2025	80198	0 ACCOUNT	145.88
						Totals for 80198		576.13
						Totals for TORRES, MIRIAM		576.13
05/28/2025	TRANE U.S. INC	20E002 2540 4100 00 000000	Supplies - PT	19129069	05/08/2025	80199	0 ACCOUNT	446.27
						Totals for 80199		446.27
						Totals for TRANE U.S. INC		446.27
05/28/2025	TRUE NORTH EDUCATION	10E000 1912 6700 00 000000	Tuition - March 2025	780560325	03/31/2025	80200	0 ACCOUNT	13,919.31
05/28/2025	TRUE NORTH EDUCATION	10E000 1912 6700 00 000000	Tuition - April 2025	780560425	04/30/2025	80200	0 ACCOUNT	18,238.74
						Totals for 80200		32,158.05
						Totals for TRUE NORTH EDUCATION COOP 804		32,158.05
05/28/2025	VILLAGE OF BEACH PAR	20E002 2540 3600 00 000000	Water/Sewer - PT	0050116000	05/01/2025	80201	0 ACCOUNT	1,498.38
						Totals for 80201		1,498.38
						Totals for VILLAGE OF BEACH PARK		1,498.38

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/28/2025	VILLAGE HALL OF GURN	40E000 2550 4680 00 000000	Fuel	4569	05/01/2025	80202	0 ACCOUNT	10,915.30
05/28/2025	VILLAGE HALL OF GURN	20E000 2540 4680 00 000000	Fuel	4569	05/01/2025	80202	0 ACCOUNT	1,212.81
05/28/2025	VILLAGE HALL OF GURN	10E000 2190 3120 00 000000	School Resource Officer	4600	05/02/2025	80202	0 ACCOUNT	24,468.97
						Totals for 80202		36,597.08
						Totals for VILLAGE HALL OF GURNEE		36,597.08
05/28/2025	VILLLAGE OF GURNEE	20E003 2540 3120 00 000000	False Alarm Charge	4544	04/10/2025	80203	0 ACCOUNT	10.00
						Totals for 80203		10.00
						Totals for VILLLAGE OF GURNEE		10.00
05/28/2025	WARREN, MARLA	10E000 2130 3181 00 462000	Contract Service - April 2025	April 2025	04/30/2025	80204	0 ACCOUNT	3,480.00
						Totals for 80204		3,480.00
						Totals for WARREN, MARLA		3,480.00
05/28/2025	WASTE MANAGEMENT	20E001 2540 3610 00 000000	Waste Management - April 2025	April 2025	05/01/2025	6308	0 ACCOUNT	634.11
05/28/2025	WASTE MANAGEMENT	20E002 2540 3610 00 000000	Waste Management - April 2025	April 2025	05/01/2025	6308	0 ACCOUNT	2,186.55
05/28/2025	WASTE MANAGEMENT	20E003 2540 3610 00 000000	Waste Management - April 2025	April 2025	05/01/2025	6308	0 ACCOUNT	989.39
05/28/2025	WASTE MANAGEMENT	20E006 2540 3610 00 000000	Waste Management - April 2025	April 2025	05/01/2025	6308	0 ACCOUNT	496.16
05/28/2025	WASTE MANAGEMENT	20E004 2540 3610 00 000000	Waste Management - April 2025	April 2025	05/01/2025	6308	0 ACCOUNT	70.83
						Totals for 6308		4,377.04
						Totals for WASTE MANAGEMENT		4,377.04
05/28/2025	WAUKEGAN SAFE & LOCK	20E002 2540 4100 00 000000	Contract Service	240774	04/22/2025	80205	0 ACCOUNT	50.00
						Totals for 80205		50.00
						Totals for WAUKEGAN SAFE & LOCK SERVICES		50.00
05/28/2025	WOLD ARCHITECTS AND	60E000 2530 5300 00 000000	Contract Service - VKG	100051	04/30/2025	80206	0 ACCOUNT	282.00
						Totals for 80206		282.00
						Totals for WOLD ARCHITECTS AND ENGINEERS		282.00
05/28/2025	WTHS/DO	10E000 2560 3140 00 000000	Food Service - Facilities and Equipment Use	April 2025	04/30/2025	80207	0 ACCOUNT	1,300.00
						Totals for 80207		1,300.00

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						Totals for WTHS/DO		1,300.00
05/28/2025	XENOS, MARY LEE	10E000 2210 3310 00 000000	Reimbursement - Mileage	04282025	04/28/2025	80208	0 ACCOUNT	82.81
						Totals for 80208		82.81
						Totals for XENOS, MARY LEE		82.81
						Totals for BNK00		1,236,705.05
05/06/2025	GUILD, JOHN	10E003 1500 3121 00 000000	TRACK STARTER FEE	IMPREST	05/06/2025	16818	3 IMPREST	175.00
						Totals for 16818		175.00
						Totals for GUILD, JOHN		175.00
05/06/2025	LAKES COMMUNITY HIGH	10E003 1500 6400 00 000000	ADMISSION FEE TO CROSS COUNTRY INVITATIONAL	IMPREST	05/06/2025	16819	3 IMPREST	200.00
						Totals for 16819		200.00
						Totals for LAKES COMMUNITY HIGH SCHOOL		200.00
05/08/2025	MEMO ICE CREAM TRUCK	10E000 2310 4100 00 910008	ICE CREAM TRUCK FOR 5/16/25	IMPREST	05/08/2025	16823	3 IMPREST	970.00
						Totals for 16823		970.00
						Totals for MEMO ICE CREAM TRUCK		970.00
05/06/2025	PAYNE, LEAH	10E000 2310 4100 00 910008	ADVISORY INCENTIVE LUNCH	IMPREST	05/06/2025	16822	3 IMPREST	112.88
						Totals for 16822		112.88
						Totals for PAYNE, LEAH		112.88
05/06/2025	RACINE ZOO	10E001 1125 3120 00 370500	PRE-K TRIP (SUTTER/GERFIN) 5/13/25	IMPREST	05/06/2025	16821	3 IMPREST	390.00
						Totals for 16821		390.00
						Totals for RACINE ZOO		390.00
05/06/2025	VERNON HILLS HAWTHOR	10E003 1500 6400 00 000000	FEE FOR WRESTLING SECTIONAL	IMPREST	05/06/2025	16820	3 IMPREST	1,253.00
						Totals for 16820		1,253.00

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						Totals for VERNON HILLS HAWTHORN NORTH		1,253.00
						Totals for BNK03		3,100.88
05/09/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5514	9 PAYROLL	500.00
05/09/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5514	9 PAYROLL	1,320.00
						Totals for 5514		1,820.00
05/23/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5523	9 PAYROLL	500.00
05/23/2025	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5523	9 PAYROLL	1,320.00
						Totals for 5523		1,820.00
						Totals for GURNEE SCHOOL DISTRICT 56		3,640.00
05/09/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5515	9 PAYROLL	7,424.22
05/09/2025	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5515	9 PAYROLL	5,677.18
05/09/2025	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5515	9 PAYROLL	1,850.13
05/09/2025	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5515	9 PAYROLL	2,500.64
05/09/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5515	9 PAYROLL	184.97
05/09/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5515	9 PAYROLL	3,509.23
05/09/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5515	9 PAYROLL	145.00
05/09/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5515	9 PAYROLL	92.00
05/09/2025	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5515	9 PAYROLL	1,525.84
05/09/2025	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20250509AF	05/09/2025	5515	9 PAYROLL	10,027.95
05/09/2025	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20250509AF	05/09/2025	5515	9 PAYROLL	1,525.84
05/09/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5515	9 PAYROLL	46,306.78
05/09/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5515	9 PAYROLL	2,012.70
05/09/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5515	9 PAYROLL	2,026.50
05/09/2025	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5515	9 PAYROLL	9,319.87
05/09/2025	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5515	9 PAYROLL	432.68
05/09/2025	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5515	9 PAYROLL	584.83
05/09/2025	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20250509BF	05/09/2025	5515	9 PAYROLL	10,337.38
						Totals for 5515		105,483.74
05/23/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	47,329.18
05/23/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	2,027.47
05/23/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	2,410.52
05/23/2025	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	5,927.51

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/23/2025	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	1,848.48
05/23/2025	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	2,794.07
05/23/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	184.97
05/23/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	3,759.23
05/23/2025	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	145.00
05/23/2025	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	92.00
05/23/2025	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	9,475.51
05/23/2025	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	432.29
05/23/2025	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5524	9 PAYROLL	653.50
05/23/2025	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20250523AF	05/23/2025	5524	9 PAYROLL	10,570.06
05/23/2025	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20250523AF	05/23/2025	5524	9 PAYROLL	10,561.30
						Totals for 5524		98,211.09
05/23/2025	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20250523BD	05/23/2025	5529	9 PAYROLL	0.00
05/23/2025	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20250523BD	05/23/2025	5529	9 PAYROLL	72.52
05/23/2025	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20250523BF	05/23/2025	5529	9 PAYROLL	72.52
						Totals for 5529		145.04
							Totals for FIFTH THIRD BANK	203,839.87
05/09/2025	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	80067	9 PAYROLL	719.70
05/09/2025	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	80067	9 PAYROLL	5.00
						Totals for 80067		724.70
05/23/2025	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	80209	9 PAYROLL	719.70
05/23/2025	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	80209	9 PAYROLL	5.00
						Totals for 80209		724.70
							Totals for HEALTHEQUITY	1,449.40
05/09/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5515	9 PAYROLL	24,996.65
05/09/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5515	9 PAYROLL	1,167.53
05/09/2025	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5515	9 PAYROLL	1,749.02
						Totals for 5515		27,913.20
05/09/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5516	9 PAYROLL	53.00
05/09/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5516	9 PAYROLL	5.00
05/09/2025	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5516	9 PAYROLL	17.00
05/09/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5516	9 PAYROLL	3,953.91

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for 5516		4,028.91
05/23/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5525	9 PAYROLL	53.00
05/23/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5525	9 PAYROLL	5.00
05/23/2025	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5525	9 PAYROLL	17.00
05/23/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5525	9 PAYROLL	25,550.89
05/23/2025	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5525	9 PAYROLL	1,159.34
05/23/2025	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5525	9 PAYROLL	1,965.99
						Totals for 5525		28,751.22
05/23/2025	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250523BD	05/23/2025	5530	9 PAYROLL	111.48
						Totals for 5530		111.48
						Totals for ILLINOIS DEPARTMENT OF REVENU		60,804.81
05/23/2025	ILLINOIS DEPARTMENT	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	80210	9 PAYROLL	396.00
05/23/2025	ILLINOIS DEPARTMENT	10L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	80210	9 PAYROLL	396.00
						Totals for 80210		792.00
						Totals for ILLINOIS DEPARTMENT OF REVENU		792.00
05/23/2025	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	80211	9 PAYROLL	8.00
05/23/2025	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	80211	9 PAYROLL	8.00
05/23/2025	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	80211	9 PAYROLL	8.00
05/23/2025	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	80211	9 PAYROLL	8.00
05/23/2025	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	80211	9 PAYROLL	8.00
05/23/2025	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	80211	9 PAYROLL	8.00
						Totals for 80211		48.00
						Totals for NCPERS GROUP LIFE INS.		48.00
05/23/2025	AFT LOCAL 504	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	80212	9 PAYROLL	8,115.78
05/23/2025	AFT LOCAL 504	10L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	80212	9 PAYROLL	8,115.78
						Totals for 80212		16,231.56
						Totals for AFT LOCAL 504		16,231.56
05/23/2025	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	80213	9 PAYROLL	795.10
05/23/2025	NEW YORK LIFE INSURA	20L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	80213	9 PAYROLL	50.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/23/2025	NEW YORK LIFE INSURA	40L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	80213	9 PAYROLL	53.62
05/23/2025	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	80213	9 PAYROLL	795.10
05/23/2025	NEW YORK LIFE INSURA	20L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	80213	9 PAYROLL	50.00
05/23/2025	NEW YORK LIFE INSURA	40L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	80213	9 PAYROLL	53.62
						Totals for 80213		1,797.44
					Totals for NEW YORK LIFE INSURANCE			1,797.44
05/09/2025	NIHIP	10L000 4560 0000 00 000000	MAY, 2025	MAY, 2025	05/09/2025	80068	9 PAYROLL	325,622.45
05/09/2025	NIHIP	20L000 4560 0000 00 000000	MAY, 2025	MAY, 2025	05/09/2025	80068	9 PAYROLL	22,201.53
05/09/2025	NIHIP	40L000 4560 0000 00 000000	MAY, 2025	MAY, 2025	05/09/2025	80068	9 PAYROLL	22,201.53
						Totals for 80068		370,025.51
						Totals for NIHIP		370,025.51
05/09/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5517	9 PAYROLL	2,870.30
05/09/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5517	9 PAYROLL	1,640.00
05/09/2025	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5517	9 PAYROLL	25.00
05/09/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5517	9 PAYROLL	11,899.56
05/09/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5517	9 PAYROLL	4,106.07
						Totals for 5517		20,540.93
05/23/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5526	9 PAYROLL	2,870.30
05/23/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5526	9 PAYROLL	1,640.00
05/23/2025	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5526	9 PAYROLL	25.00
05/23/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5526	9 PAYROLL	11,899.56
05/23/2025	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5526	9 PAYROLL	4,106.07
						Totals for 5526		20,540.93
						Totals for PLANCONNECT		41,081.86
05/23/2025	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	80214	9 PAYROLL	233.40
05/23/2025	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	80214	9 PAYROLL	233.40
						Totals for 80214		466.80
						Totals for STATE DISBURSEMENT UNIT		466.80
05/09/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5518	9 PAYROLL	500.00
05/09/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5518	9 PAYROLL	773.99

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/09/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5518	9 PAYROLL	937.13
05/09/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5518	9 PAYROLL	285.00
						Totals for 5518		2,496.12
05/23/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5527	9 PAYROLL	500.00
05/23/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5527	9 PAYROLL	795.09
05/23/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5527	9 PAYROLL	937.13
05/23/2025	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5527	9 PAYROLL	285.00
						Totals for 5527		2,517.22
						Totals for TEACHER 457 SAVINGS		5,013.34
05/09/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5520	9 PAYROLL	947.13
05/09/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5520	9 PAYROLL	9,489.66
05/09/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250509AF	05/09/2025	5520	9 PAYROLL	1,845.09
05/09/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250509AF	05/09/2025	5520	9 PAYROLL	250.31
05/09/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250509AF	05/09/2025	5520	9 PAYROLL	546.50
05/09/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250509AF	05/09/2025	5520	9 PAYROLL	611.53
05/09/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5520	9 PAYROLL	4,513.43
05/09/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5520	9 PAYROLL	50,581.54
05/09/2025	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20250509BF	05/09/2025	5520	9 PAYROLL	3,259.73
						Totals for 5520		72,044.92
						Totals for TEACHERS' RETIREMENT SYSTEM		72,044.92
05/09/2025	TEACHERS' HEALTH INS	10L000 4590 0000 00 000000	Payroll accrual	20250509AF	05/09/2025	5521	9 PAYROLL	706.36
05/09/2025	TEACHERS' HEALTH INS	10L000 4590 0000 00 000000	Payroll accrual	20250509BF	05/09/2025	5521	9 PAYROLL	3,765.51
						Totals for 5521		4,471.87
						Totals for TEACHERS' HEALTH INSURANCE		4,471.87
05/09/2025	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250509AD	05/09/2025	5519	9 PAYROLL	422.44
05/09/2025	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5519	9 PAYROLL	1,731.06
05/09/2025	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5519	9 PAYROLL	153.63
05/09/2025	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250509BD	05/09/2025	5519	9 PAYROLL	49.35
						Totals for 5519		2,356.48
05/23/2025	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5528	9 PAYROLL	1,660.72
05/23/2025	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5528	9 PAYROLL	160.85

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/23/2025	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20250523AD	05/23/2025	5528	9 PAYROLL	58.66
						Totals for 5528		1,880.23
05/23/2025	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20250523BD	05/23/2025	5531	9 PAYROLL	0.00
						Totals for 5531		0.00
					Totals for WISCONSIN DEPARTMENT OF REVEN			4,236.71
						Totals for BNK09		785,944.09
						Totals for checks		2,025,750.02

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	675,998.76	0.00	799,722.49	1,475,721.25
20	OPER & MAINT FUND	34,389.43	0.00	86,075.50	120,464.93
30	DEBT SERVICE	0.00	0.00	16,349.57	16,349.57
40	TRANSPORTATION FUND	37,335.85	0.00	122,277.81	159,613.66
50	RETIREMENT FUND	43,095.05	0.00	0.00	43,095.05
60	CAPITAL PROJECTS	0.00	0.00	197,462.00	197,462.00
80	TORT IMMUNITY FUND	0.00	0.00	13,043.56	13,043.56
*** Fund Summary Totals ***		790,819.09	0.00	1,234,930.93	2,025,750.02

********** End of report **********

PROFESSIONAL LEAVE AND CONFERENCES
May 28, 2025

June 5, 2025	Fundamentals and Best Practices of Clinical Supervision in the Schools SEDOL	Bethany Roy

Lori Rupsch <lrupsch@d56.org>

Fwd: FOIA REQUEST #10 March 31, 2025_Financial Records Data (5 ILCS 140/2.5)_ROE Grouping - 34

Luis Correa <lcorrea@d56.org> Mon, Mar 31, 2025 at 8:47 AM
To: Lori Rupsch <lrupsch@d56.org>

---------- Forwarded message ---------
From: **ACB** <Ad.Cuius.Bonum@proton.me>
Date: Mon, Mar 31, 2025 at 3:00 AM
Subject: FOIA REQUEST #10 March 31, 2025_Financial Records Data (5 ILCS 140/2.5)_ROE Grouping - 34
To: jmccartney@sta.whsd1.org <jmccartney@sta.whsd1.org>, dwilcox@bpd3.org <dwilcox@bpd3.org>, jlawson@zion6.org <jlawson@zion6.org>, jlind@millburn24.net <jlind@millburn24.net>, jfriedman@emmons33.org <jfriedman@emmons33.org>, aborowiak@antioch34.com <aborowiak@antioch34.com>, wnewby@gls36.org <wnewby@gls36.org>, sschwartz@gavin37.org <sschwartz@gavin37.org>, bobgold@bighollow.us <bobgold@bighollow.us>, skeim@district41.org <skeim@district41.org>, glickman.lynn@d46.org <glickman.lynn@d46.org>, rmachak@dist50.net <rmachak@dist50.net>, lcorrea@d56.org <lcorrea@d56.org>, tplascencia@wps60.org <tplascencia@wps60.org>, lleali@lb65.org <lleali@lb65.org>, mmontgomery@lfschools.net <mmontgomery@lfschools.net>, lemon@ogschool.org <lemon@ogschool.org>, rjenkins@d70schools.org <rjenkins@d70schools.org>, jenny.wojcik@rondoutsd72.org <jenny.wojcik@rondoutsd72.org>, hanniganp@hawthorn73.org <hanniganp@hawthorn73.org>, kmyers@d75.org <kmyers@d75.org>, bsharmalewis@dist76.org <bsharmalewis@dist76.org>, tkocanda@fsd79.org <tkocanda@fsd79.org>, kelley.gallt@lz95.org <kelley.gallt@lz95.org>, ksheridan@kcsd96.org <ksheridan@kcsd96.org>, jmcintyre@d102.org <jmcintyre@d102.org>, swarren@d103.org <swarren@d103.org>, sherrmann@bannockburnschool.org <sherrmann@bannockburnschool.org>, msimeck@dps109.org <msimeck@dps109.org>, mlubelfeld@nssd112.org <mlubelfeld@nssd112.org>, cholland@dist113.org <cholland@dist113.org>, heather.friziellie@foxlake114.org <heather.friziellie@foxlake114.org>, dmendoza@rlas-116.org <dmendoza@rlas-116.org>, jeff.feucht@chsd117.org <jeff.feucht@chsd117.org>, dwilm@d118.org <dwilm@d118.org>, kmyers@d120.org <kmyers@d120.org>, DWoestman@wths.net <DWoestman@wths.net>, csefcik@grantbulldogs.org <csefcik@grantbulldogs.org>, etwadell@d125.org <etwadell@d125.org>, jesse.rodriguez@zb126.org <jesse.rodriguez@zb126.org>, mstoraasli@d127.org <mstoraasli@d127.org>, rebecca.nelson@d128.org <rebecca.nelson@d128.org>, jprice@d187.org <jprice@d187.org>, cwinkelman@barrington220.org <cwinkelman@barrington220.org>

Reply above this line.

NOTICE: *Please refer to FOIA #1's Notice section (dated March 14, 2025) for detailed instructions on handling this request. In summary, please respond as a "Reply" to this email, removing any "Re: " prefix or other "Reply" abbreviation from the subject line. By maintaining a single thread, we can ensure that all communications are efficiently organized and retained, facilitating compliance and making it easier to track and archive our interaction.*

March 31, 2025

Subject: **FOIA REQUEST #10** March 31, 2025_Financial Records Data (5 ILCS 140/2.5)_ROE Grouping - 34

Dear Superintendent,

This request is submitted for non-commercial purposes under the Illinois Freedom of Information Act (5 ILCS 140). It is similar to FOIA #1, FOIA #2, FOIA #3, FOIA #4, FOIA #5, FOIA #6, FOIA #7, FOIA #8 and FOIA #9, but seeks financial data for different fiscal years. Please refer to FOIA #1 for detailed instructions on handling this request, including the format for the data and the structured communication practice.

REQUEST #10: FY2017, FY2007

We are requesting the actual electronic data maintained by the district's Treasurer for the annual expenses paid to identified vendors, firms, and individuals for the fiscal years **2017 and 2007** by the school district, including any predecessor districts that existed at the end of each respective fiscal year and have since consolidated or annexed into the current district. This request specifically excludes salaries, wages, and benefits paid to staff members. We are interested in vendors, firms, and individuals who have received total payments of $500 or more for each fiscal year, regardless of whether this total comes from a single payment or multiple payments.

For convenience and organization, we suggest adding the data for fiscal years **2017 and 2007** as additional worksheet tabs to the Excel workbook delivered to us in response to FOIA #1 (containing FY, 2024, FY2014, and FY2004). This would result in a single Excel workbook containing multiple "annual" tabs, organizing all responses to date in one file. If this is not feasible, please provide the data for fiscal years **2017 and 2007** in a separate Excel workbook following the same format as specified in FOIA #1.

We request that each district's Treasurer certify the electronically maintained data. The certification should be similar to the one requested in FOIA #1, stating that the records are true, correct, and complete copies of all relevant records found in the files of the Office of the School Treasurer, official custodian of all district money as well as all investments owned by the district. This certification should cover the data for fiscal years **2017 and 2007**.

We request a waiver of any applicable copying or processing fees, as this request serves the public interest by promoting transparency and accountability in the use of public funds.

Please add our email address, **ad.cuius.bonum@proton.me**, to your contact lists to prevent future communications from being flagged as spam.

Under the Illinois Freedom of Information Act, all records in the custody or possession of a public body are presumed to be open to inspection or copying, unless the public body can prove by clear and convincing evidence that the records are exempt from disclosure (5 ILCS 140/1.2). We expect a timely response and adherence to the statutory requirements.

The 5-day due date for this request is: **Monday, April 7, 2025**.

Thank you for your immediate attention to this public records request.

Email Address:
ad.cuius.bonum@proton.me

NOTICE:

This email constitutes a formal Freedom of Information Act (FOIA) request when the subject line follows a format similar to: **"FOIA Request #X_Date_RequestedRecord(s)_Tags"**. For such emails:

1. *If not already done so in response to a previous FOIA request,* immediately add ad.cuius.bonum@proton.me as a trusted contact in all email accounts maintained by, or otherwise confirm that this email address has been added as a trusted contact in all email accounts maintained by:
   a) The designated FOIA Officer(s) of your public body
   "Each public body shall designate one or more officials or employees to act as its Freedom of Information officer or officers." (**5 ILCS 140/3.5**)
   b) The Head of the public body as defined in **5 ILCS 140/2(e)**
2. Implement appropriate email filtering rules to ensure communications from this address are not diverted to spam, junk, or quarantine folders.
3. Acknowledge receipt of the initial FOIA request email by clicking the **"Send read receipt"** option in your email client on the same date as received or the next business day. This action:
   a) Confirms the date and time the FOIA request was sent, as stated in the subject line
   b) Establishes the timestamp for calculating all subsequent statutory deadlines under FOIA
   c) Initiates an outbound email from your public body to our address, improving future deliverability

   FAILURE TO COMPLY with these directives may result in:

4. Constructive denial of the FOIA request due to non-response within the statutorily mandated timeframe. **Note: "The FOIA request was routed to a spam folder" will not be considered a valid excuse, as compliance with directives #1 and #2 above effectively eliminates this possibility. The court is unlikely to find "the dog ate the requester's well-drafted FOIA" arguments persuasive, especially when the dog should have been put on a leash (as per directives #1 and #2) when warned via this Notice.**
5. A determination that the public body has *"acted in bad faith"* as contemplated by **5 ILCS 140/11(j)**, potentially subjecting the public body to civil penalties.
6. Immediate legal action to compel compliance with FOIA and to seek all available remedies under Illinois law.

   This notice serves as written documentation of your awareness regarding proper handling of communications from this email address.

   Be advised that all actions or inactions related to this FOIA request will be meticulously documented and may be used as evidence in any subsequent legal proceedings.

Govern yourselves accordingly.

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FOIA Request for Financial Records Data 3_14_25
ad.cuius.bonum@proton.me

Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2024	22VETS LLC C/O US BANK NA	236,788
2024	247 SECURITY INC	500
2024	AAS, ANNETTE	1,160
2024	ACE HARDWARE	4,202
2024	AFT LOCAL 504	167,961
2024	AIR FILTER ENGINEERS INC	15,500
2024	ALEXANDER, DEBRA	2,696
2024	ALLENDALE ASSOCIATION	138,314
2024	ALTA CONSTRUCTION EQUIPMENT IL	16,198
2024	AMALGAMATED BANK OF CHICAGO	3,187,125
2024	AMAZON CAPITAL SERVICES	107,107
2024	AMERICAN GASES CORP	767
2024	AMERICAN INSTITUTES FOR RESEARCH	38,602
2024	AMERICAN OUTFITTERS LTD	2,767
2024	AMERICAN TIME	1,731
2024	AMES, DIANE	1,474
2024	AMPLIFY	114,426
2024	ANDERSON LOCK	19,747
2024	ANTREASSIAN, LORI	91,428
2024	APPLE COMPUTER INC	54,718
2024	APPTEGY INC	12,026
2024	ARCHANGEL TABLETS LLC	893
2024	ARMOUR, HOLLIE	2,166
2024	ARTHUR J GALLAGHER RMS INC	14,816
2024	ASSURED HEALTHCARE STAFFING LLC	7,256
2024	AUSTIN, BETH	1,044
2024	BALANCED ENVIRONMENTS INC	30,759
2024	BALL, AMY	933
2024	BANNOCKBURN SCHOOL DISTRICT 106	2,000
2024	BASSIER, DEBBIE	1,090
2024	BATTELLE FOR KIDS	28,648
2024	BEACH PARK MIDDLE SCHOOL	1,550
2024	BELFOR USA GROUP INC	2,500
2024	BENCHMARK EDUCATION CO	3,834
2024	BEST PLUMBING SPECIALISTS INC	2,311
2024	BHFX IMAGING	13,787
2024	BIO CORPORATION	590
2024	BIZAR ENTERTAINMENT	899
2024	BLICK ART MATERIALS	6,072
2024	BMO HARRIS	198,768
2024	BOSWELL, KENDALL	725

2024	BOSWELL, STEVEN	2,609
2024	BRIGHTMONT ACADEMY	37,677
2024	BROWN, LUCY	550
2024	BSN SPORTS INC	677
2024	BUFFA, STEPHANIE	892
2024	BURBACK, SHANNON	1,103
2024	BURMAN, KIM	629
2024	BURRIS EQUIPMENT CO	15,770
2024	CABAY & COMPANY INC	112,508
2024	CAPSTONE	6,077
2024	CARLSON, OLGA	868
2024	CATTAPAN, AMY	700
2024	CDW EDUCATION	10,558
2024	CEJKA, JONATHAN	1,322
2024	CENTER FOR APPLIED LINGUISTICS	29,713
2024	CENTER FOR COLLABORATIVE CLASSROOM	5,184
2024	CENTER FOR PSYCHOLOGICAL SERVICE	151,750
2024	CENTRAL RESTAURANT PRODUCTS	6,468
2024	CLASS SOLVER LLC	600
2024	COLEMAN, MICHELE	1,129
2024	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	333,997
2024	COLLEY ELEVATOR CO	32,993
2024	COLUMBIA PIPE & SUPPLY CO	506
2024	COMCAST	9,145
2024	COMCAST	148,041
2024	COMPASS HEALTH CENTER	1,357
2024	COMPSYCH	4,422
2024	CONDUENT HR CONSULTING LLC	592
2024	CONNECTION'S ACADEMY EAST	465,583
2024	CONNECTION'S DAY SCHOOL	15,360
2024	CONNECTION'S DAY SCHOOL SOUTH	88,511
2024	CONSERV FS INC	9,506
2024	CONSTELLATION NEW ENERGY INC	177,776
2024	CONSTELLATION NEW ENERGY-GAS DIVISION	68,496
2024	CORAL CREEK SOFTWARE/VERIFENT	500
2024	CORREA, LUIS	2,447
2024	CPR CONNECTION	1,450
2024	CREATIVE TEACHING TECHNIQUES	4,500
2024	CRISIS PREVENTION INSTITUTE	14,314
2024	CURRICULUM ASSOCIATES LLC	6,540
2024	CURRICULUM ASSOCIATES LLC	6,864
2024	D WELLS AUTOMOTIVE SERVICE	5,149
2024	DAILY HEARLD/PADDOCK PUBLICATIONS INC	1,580
2024	DAMOS, CHRISTINA	1,630
2024	DE LAGE LANDEN FINANCIAL SERVICES	114,438

2024	DECKER EQUIPMENT - SCHOOL FIX	1,295
2024	DELAURENTIS, BRITTANY	550
2024	DELFS GARAGE	1,041
2024	DEMCO	3,492
2024	DEVEREAUX, RACHEL	3,250
2024	DIAZ, ELISE	550
2024	DICKER, JAMES	510
2024	DIGITAL PROMISE	10,000
2024	DOCUSIGN INC LOCKBOX	5,967
2024	DOHERTY-RAMIREZ, ROGER	540
2024	DOWMON, KRISTEN	772
2024	DUPAGE FED ON HUMAN SERV REFORM	2,377
2024	EBSCO INFORMATION SERVICES	1,192
2024	ED-RED	2,100
2024	EDPUZZLE	5,400
2024	EDUCATION FRAMEWORK INC	5,436
2024	EIKENBERRY, GLENN	1,559
2024	ELEMENTAL SOLUTIONS LLC	3,973
2024	ELMAN, DAIN	7,038
2024	ELVERT WEST, MOLLY	1,612
2024	EMBRACE EDUCATION	7,510
2024	ENGLER CALLAWAY BASSTEN SRAGA	18,273
2024	ERNIE PETERSON PLUMBING INC	2,684
2024	ESSCOE LLC	102,134
2024	ESTEBAN, ERIC	1,735
2024	ESTEBAN, STEPHANIE	750
2024	EVANS MARSHALL AND PEASE P.C.	10,700
2024	EXPERT WINDOW CLEANING	765
2024	EXPRESS READERS	518
2024	FIFTH THIRD BANK	2,580,601
2024	FITZGERALD, FRANK	550
2024	FOLLETT CONTENT SOLUTIONS LLC	39,170
2024	FORE SEE ELECTRIC LLC	7,965
2024	FOURTH CLIFF ADVENTURE	714
2024	FOX VALLEY FIRE & SAFETY	897
2024	FRONTLINE TECHNOLOGIES	16,105
2024	GAJAUSKAS, LAURA	669
2024	GERFIN, STEFANIE	594
2024	GEWALT HAMILTON ASSOC	95,122
2024	GIANNETTO, JACKIE	725
2024	GIESE, CREESTHU	1,831
2024	GILLESPIE FORD	5,876
2024	GLICKLEY, JENNIFER	2,658
2024	GONZALEZ, DONNA	1,038
2024	GOPHER SPORT	617

2024	GOZUN, LALAINE	550
2024	GRAHAM, KAREN	1,266
2024	GRAINGER	1,254
2024	GRANT THORNTON LLP	4,600
2024	GREENE, BRITTANEY	900
2024	GRIFFIN, KELLY	561
2024	GURNEE SCHOOL DISTRICT 56	84,049
2024	HAHN SNOW & ICE	63,813
2024	HANDLER, MICHELLE	1,100
2024	HAYES, MEGA	550
2024	HEALTH EQUITY EMPLOYER CONTRIB	2,938
2024	HEALTHEQUITY	3,097
2024	HELFERS, PETE	3,218
2024	HENDRICKS, DEB	616
2024	HLAVIN, LISA	550
2024	HOME DEPOT CREDIT SERVICES	1,449
2024	HONDA, BRIANNE	650
2024	HOWARD TECHNOLOGY SOLUTIONS	3,000
2024	IASA	2,008
2024	IASB	15,063
2024	IESA	945
2024	IFSI	7,582
2024	IGSMA	541
2024	IL PRINCIPALS ASSOCIATION	1,897
2024	ILLCO INC	8,683
2024	ILLINOIS DEPARTMENT OF REVENUE	607
2024	ILLINOIS DEPARTMENT OF REVENUE	725,146
2024	ILLINOIS MUNICIPAL RET FUND	62,359
2024	ILLINOIS MUNICIPAL RETIREMENT	505,510
2024	ILLINOIS OFFICE OF THE STATE FIRE MARSHAL	910
2024	ILLINOIS STATE POLICE	3,192
2024	IMAGE360	1,569
2024	IMAGINE LEARNING LLC	33,672
2024	INTERMEDIA.NET INC	17,316
2024	ISBELL, ELIZABETH	1,480
2024	ISBS	27,312
2024	ISCORP	10,368
2024	IXL LEARNING	1,579
2024	J J KELLER & ASSOC INC	1,202
2024	J W PEPPER & SON INC	1,051
2024	JAGER, TIMOTHY	741
2024	JANSEN, ANGELA	550
2024	JOCHEM, JOHN PSYD	1,600
2024	JOHNSON CONTROLS SECURITY SOLUTIONS	5,753
2024	JOHNSON, LORI	2,313

2024	JOHNSTON, ALICIA	1,360
2024	JOHNSTONE SUPPLY	991
2024	K&A GRAPHICS	2,112
2024	KAGAN PUBLISHING	1,765
2024	KAHN, JENNIFER	560
2024	KAJEET INC	5,630
2024	KESHET	79,902
2024	KEY2ED INC	34,400
2024	KIBBONS, MEGAN	550
2024	KILE, ILENE	982
2024	KINCAID, KAITLIN	555
2024	KLODE, JILL	550
2024	KUFFEL, RACHEL	1,186
2024	KUKULA, RHIANNON	550
2024	LAKE COOK DISTRIBUTORS INC	811
2024	LAKE COUNTY HEALTH DEPARTMENT	1,590
2024	LAKE COUNTY ROE	22,600
2024	LAKE COUNTY SUPERINTENDENTS	700
2024	LAKESIDE INTL LLC	27,510
2024	LAZAR, RYAN	3,246
2024	LEARN WELL EDUCATION	6,860
2024	LEARNING A-Z	18,877
2024	LECHNER SERVICES	4,610
2024	LENHOFF, TARA	623
2024	LEXIA LEARNING SYSTEMS LLC	15,400
2024	LIBERTYVILLE TILE & CARPET LTD	198,282
2024	LIMINEX INC	13,407
2024	LINDEM, MARK	733
2024	LIPHARDT, LAURA	632
2024	LISA WESTMAN CONSULTING INC	6,750
2024	LIVENLEARN EDUCATION CONSULTING	2,000
2024	LOPEZ, EMILIO	550
2024	LORD, KAYLA	550
2024	LUBCHENKO, JENNIFER	825
2024	LYNCH-BOLK, APRILANNE	1,001
2024	MANUSOS GENERAL CONTRACTING INC	3,420
2024	MARIO'S CART LLC	3,296
2024	MAUER, ELLEN	1,186
2024	MAUER, ELLEN	1,186
2024	MCCAULEY, LISA	840
2024	MCGRAW HILL EDUCATION	11,396
2024	MCQUEEN TECHNOLOGY GROUP	27,000
2024	MEALTIME	9,299
2024	MEMO ICE CREAM TRUCK	970
2024	MENARDS	2,242

2024	MENARDS	2,242
2024	MENTA ACADEMY NORTH - SPED SERVICES	164,317
2024	MENTA ACADEMY NORTH TRANS	39,415
2024	MIDWEST PAPER RETRIEVER	2,703
2024	MIDWEST TRANSIT EQUIPMENT INC	456,392
2024	MIDWEST TRUCKERS ASSOCIATION	1,870
2024	MIDWEST TRUCKERS ASSOCIATION	1,870
2024	MIND EDUCATION	14,639
2024	MINUTEMAN PRESS	4,087
2024	MOBILE THERAPY CENTERS OF AMERICA	25,595
2024	MOSYLE CORPORATION	15,565
2024	MULLER, JOSEPH	907
2024	MURNANE PAPER	32,272
2024	MUSIC & ARTS CENTER INC	15,993
2024	NAPA AUTO PARTS	2,739
2024	NAVIGATE 360 LLC	1,785
2024	NAVIGATE 360 LLC	1,785
2024	NCPERS GROUP LIFE INS	688
2024	NCS PEARSON INC	14,934
2024	NEW CONNECTIONS ACADEMY	27,207
2024	NEW YORK LIFE INSURANCE	24,042
2024	NIHIP	4,354,315
2024	NORTH SHORE GAS	1,495
2024	NORTH SHORE GAS	1,495
2024	NORTH SHORE HEALTH TUTORING SVC	811
2024	NORTH SHORE WATER RECLAMATION DISTRICT	5,628
2024	NORTH-WEST DRAPERY	21,550
2024	NORTHSIDE COMMUNITY BANK	125,611
2024	NORTHWESTERN KELLOGG SCHOOL OF MANAGEMENT	1,964
2024	NORTHWESTERN KELLOGG SCHOOL OF MANAGEMENT	1,964
2024	NPFS	2,400
2024	NPFS	2,400
2024	NSN EMPLOYER SERVICES INC	1,120
2024	NSN EMPLOYER SERVICES INC	1,120
2024	OTIS ELEVATOR	7,261
2024	OVERDRIVE	5,633
2024	PADULA, KRISTINA	627
2024	PANORAMA EDUCATION	10,750
2024	PASTORI, JAY	1,620
2024	PASTORI, JAY	1,620
2024	PAWLAK, BRIAN	2,846
2024	PBISAPPS - U OF OREGON	1,840
2024	PBISAPPS - U OF OREGON	1,840
2024	PEARSON, SARAH	1,446
2024	PEARSON, SARAH	1,446

2024	PERIMETER ACCESS SYSTEM SERVICES	521
2024	PHOENIX CONSULTING SERVICES	550
2024	PHONAK INC	1,875
2024	PHONAK INC	1,875
2024	PITNEY BOWES GLOBAL FINANCIAL SERVICE	6,024
2024	PITNEY BOWES PURCHASE POWER	5,000
2024	PLANCONNECT	653,784
2024	PLAY WITH A PURPOSE	25,019
2024	PMA SECURITIES INC	2,000
2024	PMA SECURITIES INC	2,000
2024	POETZ, LAUREN	1,183
2024	POETZ, LAUREN	1,183
2024	POMP'S TIRE SERVICE INC	4,159
2024	PREMISTAR-NORTH	52,845
2024	PROCARE THERAPY	94,566
2024	PROMPTMED URGET CARE	3,316
2024	PROVEN IT	5,834
2024	PTS COMMUNICATIONS	835
2024	QUALITY LIFE TRUCK SERVICES INC	603
2024	QUEST FOOD MGT SERVICES	1,123,950
2024	QUILL CORPORATION	14,614
2024	R & G CONSULTANTS	11,888
2024	RADI-LINK	64,825
2024	RAMBOLL AMERICAS ENGINEERING	3,980
2024	RAMIREZ, ROSSELI	540
2024	RAYMOND CHEVROLET	555
2024	READ NATURALLY	1,095
2024	READ NATURALLY	1,095
2024	REBOLLAR, SHARON	550
2024	REED, LISA	934
2024	REGIONAL OFFICE OF EDUCATION	1,440
2024	REGIONAL OFFICE OF EDUCATION	1,440
2024	RELADYNE	528
2024	REMSING, STACEE	2,170
2024	REMSING, STACEE	2,170
2024	RENAISSANCE	5,930
2024	RICHARDS, DEBORAH	1,960
2024	RICHARDS, DEBORAH	1,960
2024	RIDE-ON TRANSIT	535,594
2024	RIORDAN, PATRICIA	21,625
2024	RIVALS TECHNOLOGIES CORP	1,865
2024	RIVALS TECHNOLOGIES CORP	1,865
2024	RIVERSIDE INSIGHTS	7,323
2024	ROBLES, SARA	2,041
2024	ROBLES, SARA	2,041

2024	ROCCO Z MUSIC	733
2024	ROCHESTER 100 INC	797
2024	ROWEN, STACY	550
2024	RUBICON WEST LLC	6,208
2024	RUPSCH, LORI	854
2024	SAFEWAY TRANSPORTATION	24,957
2024	SAKHI, NIDA	750
2024	SAM'S CLUB	4,497
2024	SATOR, ERIK	550
2024	SAVARYN, LORELEI	810
2024	SAVVAS LEARNING COMPANY	15,034
2024	SCHENK, RYAN	553
2024	SCHER, LYDIA	2,173
2024	SCHER, LYDIA	2,173
2024	SCHMID, DEIRDRE	3,041
2024	SCHOENHERR, JULIE	562
2024	SCHOLASTIC CLASSROOM MAGAZINE	9,510
2024	SCHOLASTIC LIBRARY PUBLISHING	1,735
2024	SCHOLASTIC LIBRARY PUBLISHING	1,735
2024	SCHOOL HEALTH	544
2024	SCHOOL HEALTH CORPORATION	13,229
2024	SCHOOL HEALTH CORPORTION	2,809
2024	SCHOOL MATE	1,024
2024	SCHOOL MATE	1,024
2024	SCHOOL SPECIALTY INC	12,476
2024	SCHOPF, DAVE	550
2024	SCIENCE KINETICS	6,850
2024	SCROGGINS, MABEL	550
2024	SECURLY INC	26,831
2024	SEESAW LEARNING INC	4,389
2024	SEMMELMAN, ELIZABETH	19,493
2024	SERENITY LIFE FITNESS	32,000
2024	SHERWIN-WILLIAMS	2,233
2024	SHERWIN-WILLIAMS	2,233
2024	SHRED-IT	1,021
2024	SHRED-IT	1,021
2024	SIEMENS INDUSTRY INC	35,492
2024	SILVER, ASHLEY	550
2024	SIMMONS, KEVIN	1,950
2024	SIMMONS, KEVIN	1,950
2024	SIMNICK, LAUREN	760
2024	SKYWARD INC	60,206
2024	SMITH, DEBORAH	981
2024	SMITH, SEAN	1,598
2024	SMITH, SEAN	1,598

2024	SMITHEREEN PEST MGT SERVICES	7,860
2024	SOLARWINDS	894
2024	SOLOMON, RACHEL	1,420
2024	SOLOMON, RACHEL	1,420
2024	SPANGLER, BRIANNA	1,620
2024	SPANGLER, BRIANNA	1,620
2024	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	2,291,786
2024	SPECIALTY FLOORS INC	1,395
2024	SPECIALTY FLOORS INC	1,395
2024	SPECTRUM CENTER INC	57,590
2024	SPHERO	3,256
2024	STACKHOUSE ATHLETIC EQUIPMENT	1,178
2024	STACKHOUSE ATHLETIC EQUIPMENT	1,178
2024	STATE DISBURSEMENT UNIT	6,068
2024	STONE, ERIN	525
2024	STORVIK, BRIAN	1,080
2024	STORVIK, BRIAN	1,080
2024	STUDIES WEEKLY	22,878
2024	STUERCKE, STEPHANIE	739
2024	SUNBELT STAFFING	2,147
2024	SUNBELT STAFFING	2,147
2024	SUTTER, RACHEL	1,054
2024	SUTTER, RACHEL	1,054
2024	SUTTON, BONNIE	15,179
2024	SZOSTAK, CAROLINE	989
2024	SZRAMEK, KAY	617
2024	T-MOBILE	4,656
2024	TEACHER 457 SAVINGS	35,867
2024	TEACHERS' HEALTH INSURANCE	105,519
2024	TEACHERS' RETIREMENT SYSTEM	1,818,445
2024	TELESOLUTIONS CONSULTANTS LLC	4,820
2024	THE BANK OF NEW YORK MELLON	82,182
2024	THE CENTER - RESOURCES FOR TEACHING & LEARNING	1,296
2024	THE CENTER - RESOURCES FOR TEACHING & LEARNING	1,296
2024	THE COVE SCHOOL	69,140
2024	THE DBQ COMPANY	6,750
2024	THE EXCHANGE	1,916
2024	THE EXCHANGE	1,916
2024	THE MULCH CENTER	967
2024	THOMSON REUTERS - WEST	8,762
2024	TIMKO, CRAIG	516
2024	TLB EDUCATIONAL PROGRAMMING	500
2024	TOBII DYNAVOX LLC	878
2024	TOPLINE TRANSPORTATION CO	63,155
2024	TORRES, MIRIAM	1,092

2024	TORRES, MIRIAM	1,092
2024	TRANE U.S. INC	173,458
2024	TRUE NORTH EDUCATION COOP 804	171,567
2024	TURNER, AIMEE	550
2024	TYLER TECHNOLOGIES INC	2,161
2024	TYLER TECHNOLOGIES INC	2,161
2024	TYNKER	7,650
2024	US BANCORP GOVT LEASING & FINANCE	108,030
2024	VAN MATRE, KIMBERLY	2,384
2024	VAN MATRE, KIMBERLY	2,384
2024	VANDERLIP, COURTNEY	550
2024	VANMETER, ELENA	550
2024	VARTANA INC	4,140
2024	VEGA, YOLANDA	739
2024	VERIZON WIRELESS	1,511
2024	VERIZON WIRELESS	1,511
2024	VILLAGE HALL OF GURNEE	226,893
2024	VILLAGE OF BEACH PARK	48,889
2024	VILLAGE OF GURNEE	28,383
2024	VILLAREAL-ORSON, SONIA	1,359
2024	VILLAREAL-ORSON, SONIA	1,359
2024	VILLARREAL-ORSON, SONIA	550
2024	VIVI LLC	1,200
2024	VIVI LLC	1,200
2024	VT SERVICES	7,555
2024	WALOVITCH, DANIELLE	583
2024	WAREHOUSE DIRECT	196,595
2024	WARREN, MARLA	26,350
2024	WASTE MANAGEMENT	2,560
2024	WAUKEGAN & GURNEE AUTO BODY	1,275
2024	WAUKEGAN & GURNEE AUTO BODY	1,275
2024	WAUKEGAN SAFE & LOCK SERVICES INC	2,104
2024	WAUKEGAN SAFE & LOCK SERVICES INC	2,104
2024	WEATHERPROOFING TECHNOLOGIES	68,725
2024	WEGLARZ, JENNIFER	550
2024	WELLS, SHELIA	743
2024	WHARTON CONTRACTING LLC	11,000
2024	WILDWOOD SERVICE	750
2024	WILSON LOKKEN, ANNE	3,255
2024	WIRE TECHNOLOGIES	156,552
2024	WISCONSIN DEPARTMENT OF REVENUE	75,124
2024	WOJCIECHOWICZ, LEN	825
2024	WOLD ARCHITECTS AND ENGINEERS	4,267
2024	WOOD, KARIN	833
2024	WTHS/DO	170,242

2024	WYMAN, KRISTA	616
2024	XENOS, MARY LEE	1,327
2024	XENOS, MARY LEE	1,327
2024	YUN, JI HEE	758
2024	ZIMERFELD, ELLA	550
2024	ZIVILIK, BRANDI	968

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2023	22VETS LLC C/O US BANK N.A.	11,337
2023	4C ELECTRIC LLC	7,850
2023	AAS, ANNETTE	636
2023	ACE HARDWARE	2,090
2023	ACTION FENCE CONTRACTORS INC	16,325
2023	AFT LOCAL 504	163,655
2023	AIR FILTER ENGINEERS INC	9,760
2023	ALEXANDER, DEBRA	10,447
2023	ALLENDALE ASSOCIATION	59,366
2023	ALLIANCE FOR HUMAN SERVICES	500
2023	ALTA CONSTRUCTION EQUIPMENT IL	2,111
2023	AMALGAMATED BANK OF CHICAGO	2,824,861
2023	AMAZON CAPITAL SERVICES	108,465
2023	AMERICAN GASES CORP	1,155
2023	AMERICAN OUTFITTERS LTD	2,781
2023	AMERICAN TIME	692
2023	AMES, DIANE	1,831
2023	AMPLIFIED IT	5,880
2023	ANDERSON LOCK	8,024
2023	ANTREASSIAN, LORI	84,943
2023	APPLE COMPUTER INC	20,238
2023	APPLE FINANCIAL SERVICES	324,640
2023	APPLIANSYS	24,043
2023	APPTEGY INC	14,876
2023	ARMOUR, HOLLIE	1,758
2023	ARTHUR J GALLAGHER RMS INC	14,263
2023	ASSURED HEALTHCARE AND STAFFING	7,209
2023	AUSTIN, BETH	742
2023	AYALA, CHRISTINA	2,064
2023	BAEZA, MURPHY	1,620
2023	BALANCED ENVIRONMENTS INC	40,629
2023	BALL, AMY	624
2023	BASSIER, DEBBIE	550
2023	BATTELLE FOR KIDS	5,497
2023	BECKER, SAMUEL	3,281
2023	BENCHMARK EDUCATION CO	3,119
2023	BEST PLUMBING SPECIALISTS INC	1,941
2023	BLACKBOARD INC	6,630
2023	BLICK ART MATERIALS	833
2023	BMO HARRIS	242,648
2023	BOOKS DEL SUR	2,000

2023	BOSWELL, KENDALL	550
2023	BOSWELL, STEVEN	1,311
2023	BRAIN POP	2,504
2023	BRASH, JULIE	851
2023	BRIGHTLY SOFTWARE	4,732
2023	BRIGHTMONT ACADEMY	66,904
2023	BROGAN'S INC	527
2023	BROOKS, MARY	837
2023	BROWN, LUCY	550
2023	BROWN, ROBERT	2,000
2023	BSN SPORTS INC	1,824
2023	BUFFA, STEPHANIE	725
2023	BURBACK, SHANNON	1,220
2023	BUREAU OF EDUCATION & RESEARCH	568
2023	BURTON, GREG	600
2023	CABAY & COMPANY INC	86,511
2023	CAPSTONE - COUGHLAN CO LLC	5,677
2023	CEJKA, JONATHAN	1,236
2023	CENGAGE LEARNING	695
2023	CENTER FOR PSYCHOLOGICAL SERVICE	97,759
2023	CENTRAL RESTAURANT PRODUCTS	55,010
2023	CERAMIC SUPPLY CHICAGO	635
2023	CLARIS (FILEMAKER)	2,115
2023	COAL CREEK SOFTWARE/VERIFENT	500
2023	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	316,348
2023	COLLEY ELEVATOR CO	27,522
2023	COMCAST	14,056
2023	COMCAST	146,280
2023	COMPASS HEALTH CENTER	528
2023	COMPSYCH	13,266
2023	CONDUENT HR CONSULTING LLC	934
2023	CONNECTION'S ACADEMY EAST	284,796
2023	CONNECTION'S DAY SCHOOL	157,410
2023	CONSERV FS INC	4,513
2023	CONSTELLATION NEW ENERGY - GAS DIVISION	117,097
2023	CONSTELLATION NEW ENERGY INC	147,903
2023	COOLE SCHOOL	1,167
2023	CORREA, LUIS	1,050
2023	CPS/COMPUTER POWER SYSTEMS	19,589
2023	CRISIS PREVENTION INSTITUTE	1,461
2023	CROSS, SARAH	2,089
2023	CURRICULUM ASSOCIATES LLC	191,310
2023	D. WELLS AUTOMOTIVE SERVICE	4,265
2023	DAILY HERALD/PADDOCK PUBLICATIONS INC	1,635
2023	DAMOS, CHRISTINA	550

2023	DE LAGE LANDEN FINANCIAL SERVICES	109,920
2023	DE LAURENTIS, BRITTANY	550
2023	DEG, KIM	883
2023	DELAURENTIS, BRITTANY	550
2023	DEMCO	1,825
2023	DEVEREAUX, RACHEL	550
2023	DIGITAL PROMISE	3,000
2023	DOHERTY-RAMIREZ, ROGER	1,620
2023	DOOCY, SARAH	1,882
2023	DOWMON, KRISTEN	797
2023	DUPAGE FED ON HUMAN SERV REFORM	944
2023	EBSCO INFORMATION SERVICES	1,142
2023	ED-RED	1,350
2023	EDPUZZLE	5,198
2023	EDUCATION FRAMEWORK INC	5,436
2023	EDUCATION HALL LLC	10,000
2023	EIKENBERRY, GLENN	1,282
2023	ELEMENTAL SOLUTIONS LLC	5,148
2023	ELMAN, DAIN	4,864
2023	EMBRACE EDUCATION	7,510
2023	ENGLER CALLAWAY BASSTEN & SRAGA LLC	37,139
2023	ERNIE PETERSON PLUMBING INC	10,184
2023	ESSCOE LLC	18,123
2023	ESTEBAN, ERIC	1,365
2023	ESTEBAN, STEPHANIE	550
2023	EVANS, MARSHALL AND PEASE P.C.	10,500
2023	EXCEPTIONAL LEARNERS COLLABORATIVE	2,367
2023	EXPERT WINDOW CLEANING	736
2023	FELICITY SCHOOLS	17,829
2023	FIFTH THIRD BANK	2,483,827
2023	FITZGERALD, FRANK	550
2023	FLIP TURN CONSULTING LLC	2,000
2023	FOLLETT CONTENT SOLUTIONS LLC	29,959
2023	FOLLETT SCHOOL SOLUTIONS LLC	5,603
2023	FOSTER, DIANA	540
2023	FOURTH CLIFF ADVENTURE	2,372
2023	FOX VALLEY FIRE & SAFETY	6,771
2023	FRONTLINE TECHNOLOGIES	28,024
2023	GAECKE, HOPE	550
2023	GAJAUSKAS, LAURA	699
2023	GERFIN, STEFANIE	943
2023	GIANNETTO, JACKIE	836
2023	GIESE, CREESTHU	1,080
2023	GILLESPIE FORD	6,102
2023	GLICKLEY, JENNIFER	2,014

2023	GOPHER SPORT	999
2023	GOZUN, LALAINE	620
2023	GRAHAM, KAREN	2,706
2023	GRAINGER	1,619
2023	GRANT THORNTON LLP	3,850
2023	GREENE, BRITTANEY	550
2023	GRIFFIN, KELLY	1,677
2023	GURNEE ROTARY	550
2023	GURNEE SCHOOL DISTRICT 56	85,636
2023	GURNEE SCHOOL DISTRICT 56 PTO	1,040
2023	HAHN SNOW & ICE	56,980
2023	HANDLER, MICHELLE	550
2023	HEARING, BALANCE SPEECH INSTITUTE	600
2023	HELFERS, PETE	2,867
2023	HENDRICKS, DEB	636
2023	HLAVIN LISA	610
2023	HOME DEPOT CREDIT SERVICES	5,657
2023	HOWARD TECHNOLOGY SOLUTIONS	15,825
2023	IASA	1,764
2023	IASB	14,183
2023	IESA	710
2023	IFSI	14,671
2023	IL PRINCIPALS ASSOCIATION	1,137
2023	IL VIRTUAL SCHOOL - LAKE COUNTY ROE	12,000
2023	ILLCO INC	3,927
2023	ILLINOIS DEPARTMENT OF REVENUE	685,549
2023	ILLINOIS MUNICIPAL RET FUND	37,773
2023	ILLINOIS MUNICIPAL RETIREMENT	495,668
2023	ILLINOIS STATE POLICE	3,249
2023	IMAGE360	1,137
2023	IMAGINE LEARNING	30,150
2023	IMPERIAL SURVEILLANCE	7,357
2023	INDUSTRIAL APRAISAL COMPANY	6,790
2023	INK'N TEES	658
2023	INSTRUCTIONAL COACHING GROUP	1,995
2023	INTERSTATE ALL BATTERY CENTER	715
2023	ISBELL, ELIZABETH	1,514
2023	ISBS	110,481
2023	ISCORP	19,583
2023	IXL LEARNING	30,350
2023	J J KELLER & ASSOC INC	500
2023	J W PEPPER & SON INC	599
2023	JAGER, TIMOTHY	929
2023	JANSEN, ANGELA	550
2023	JESSE WHITE TUMBLERS	1,100

2023	JOHNSON CONTROLS FIRE PROTECTION LP	4,072
2023	JOHNSON CONTROLS SECURITY SOLUTIONS	6,656
2023	JOHNSON, LORI	3,116
2023	JOHNSTON, ALICIA	1,050
2023	JOHNSTONE SUPPLY	1,896
2023	JONES, JAMES	2,035
2023	KAJEET INC	10,640
2023	KESHET	72,914
2023	KILE, ILENE	627
2023	KINCAID, KAITLIN	550
2023	KINNEBAR - MINDFUL MISSION	637
2023	KLODE, JILL	802
2023	KNAPHEIDE TRUCK EQUIPMENT CENTER	6,823
2023	KOHL CHILDREN'S MUSEUM	700
2023	KROC, TAMI	1,153
2023	KUFFEL, RACHEL	2,625
2023	KUKLA, KLAUDIA	603
2023	KUKULA, RHIANNON	550
2023	LAKE COOK DISTRIBUTORS INC	532
2023	LAKE COUNTY EDUCATIONAL SERVICE CENTER	725
2023	LAKE COUNTY HEALTH DEPARTMENT	1,550
2023	LAKE COUNTY ROE	7,030
2023	LAKESHORE	758
2023	LAKESIDE INTL LLC	19,111
2023	LAZAR, RYAN	2,983
2023	LEARN WELL EDUCATION	6,967
2023	LEARNING A-Z	17,996
2023	LECHNER SERVICES	3,475
2023	LEGO EDUCATION	9,727
2023	LENOS	571
2023	LEVATO GROUP/TLK MARKET SPORT	2,520
2023	LEXISNEXIS RISK DATA MGT	878
2023	LIBERTYVILLE TILE & CARPET LTD	270,000
2023	LINDEM, MARK	1,931
2023	LIPHARDT, LAURA	760
2023	LIPSEY, LAUREN	2,000
2023	LORD, KAYLA	550
2023	LYNCH MUKWONAGO	38,735
2023	MARCOS, DANIEL	550
2023	MARIO'S CART LLC	6,786
2023	MARISSA BENNETT CONSULTING LLC	2,219
2023	MAUER, ELLEN	1,552
2023	MCBRIDE, LISA	550
2023	MCCAULEY, LISA	763
2023	MCGRAW HILL EDUCATION	7,427

2023	MENARDS	2,072
2023	MENTA ACADEMY NORTH - SPED SERVICES	42,855
2023	MENTA ACADEMY NORTH TRANS	12,579
2023	MEYERS AUTO BODY	13,204
2023	MIDWEST PAPER RETRIEVER	2,502
2023	MIDWEST TRANSIT EQUIPMENT INC	391,004
2023	MIDWEST TRUCKERS ASSOCIATION	1,909
2023	MILLER MOTOR SALES	47,229
2023	MIND EDUCATION	13,840
2023	MINUTEMAN PRESS	1,504
2023	MOBILE THERAPY CENTERS OF AMERICA	25,080
2023	MONROE, MARIA	2,750
2023	MOREANO, MARIA	1,309
2023	MOTIVATING SYSTEMS	2,717
2023	MUNAKATA-DENNIS, MACHIKO	2,397
2023	MURNANE PAPER	6,390
2023	MUSIC & ARTS CENTER INC	13,901
2023	NAPA AUTO PARTS	1,186
2023	NAPERVILLE MUSIC	3,904
2023	NASS, RANDI	550
2023	NATIONAL SCHOOL SAFETY & SECURITY	18,500
2023	NCEA	610
2023	NCPERS GROUP LIFE INS	768
2023	NCS PEARSON INC	19,805
2023	NEW HOPE ACADEMY	17,557
2023	NEW YORK LIFE INSURANCE	25,501
2023	NEWSELA INC	23,009
2023	NIHIP	3,966,644
2023	NORTH SHORE GAS	2,033
2023	NORTH SHORE WATER RECLAMATION DISTRICT	5,548
2023	NORTHSIDE COMMUNITY BANK	126,233
2023	NPFS	2,880
2023	NSN EMPLOYER SERVICES INC	1,099
2023	O'BRIEN, STACEY	910
2023	O'MALLEY BROTHERS INC	3,948
2023	OTICON INC	600
2023	OTIS ELEVATOR	10,454
2023	OVERDRIVE	8,331
2023	PACATTE, COLLEEN	3,746
2023	PANORAMA EDUCATION	10,250
2023	PASTORI, JAY	1,620
2023	PAULSEN'S COMMERCIAL TRUCK	1,378
2023	PAWLAK, BRIAN	2,729
2023	PBIS REWARDS	4,970
2023	PBISAPPS - U OF OREGON	1,840

2023	PEARSON, SARAH	1,800
2023	PERIMETER ACCESS SYSTEM SERVICES	814
2023	PHOENIX CONSULTING SERVICES	550
2023	PITNEY BOWES	1,613
2023	PITNEY BOWES GLOBAL FINANCIAL SERVICE	5,928
2023	PITNEY BOWES PURCHASE POWER	13,000
2023	PLANCONNECT	699,827
2023	PLAY TIME GYM	650
2023	PLS 3RD LEARNING	6,821
2023	PMA NETWORK	2,000
2023	PMA SECURITIES INC	2,000
2023	POETZ, LAUREN	2,280
2023	POLISH MASON CONSTRUCTION	4,900
2023	POMP'S TIRE SERVICE INC	9,640
2023	PRECISION CONTROL SYSTEMS	976
2023	PREMISTAR-NORTH	79,589
2023	PROCARE THERAPY	32,456
2023	PROMPTMED URGENT CARE	3,187
2023	PROVEN IT	5,557
2023	PTS COMMUNICATIONS	1,030
2023	QUEST FOOD MGT SERVICES	571,803
2023	QUILL CORPORATION	19,276
2023	R & G CONSULTANTS	6,410
2023	RAMIREZ, ROSSELI	1,440
2023	RAPTOR TECHNOLOGIES	2,917
2023	RASMUSSEN, STEPHANIE	725
2023	READ NATURALLY	1,785
2023	REBOLLAR, SHARON	550
2023	REDDING, AIMEE	1,884
2023	REHLING, KIM	1,691
2023	RENAISSANCE	5,911
2023	REVTRAK	508
2023	RIDE-ON TRANSIT	333,613
2023	RIORDAN, PATRICIA	9,832
2023	RIVALS TECHNOLOGIES CORP	1,864
2023	RIVERSIDE INSIGHTS	6,690
2023	ROBBINS SCHWARTS	9,218
2023	ROCHESTER 100 INC	1,365
2023	ROCKFORD PUBLIC SCHOOLS	1,077
2023	ROWEN, STACY	550
2023	RUPSCH, LORI	1,759
2023	SAFEWAY TRANSPORTATION	8,312
2023	SAKHI, NIDA	1,566
2023	SAM'S CLUB	5,443
2023	SATOR, ERIK	550

2023	SAVVAS LEARNING COMPANY	17,712
2023	SCHENK, RYAN	550
2023	SCHER, LYDIA	1,217
2023	SCHMID, DEIRDRE	504
2023	SCHOENHERR, JULIE	550
2023	SCHOLASTIC CLASSROOM MAGAZINE	8,701
2023	SCHOLASTIC LIBRARY PUBLISHING	2,156
2023	SCHOOL DATABOOKS - SDI	952
2023	SCHOOL EXEC CONNECT	11,739
2023	SCHOOL HEALTH	3,248
2023	SCHOOL HEALTH CORPORATION	778
2023	SCHOOL HEALTH CORPORATION	2,588
2023	SCHOOL SPECIALTY INC	6,891
2023	SCHOOL TECHNOLOGY ASSOCIATES	7,614
2023	SCIENCE KINETICS	784
2023	SECURLY INC	11,631
2023	SEESAW LEARNING INC	2,547
2023	SEMMELMAN, ELIZABETH	10,125
2023	SHERWIN-WILLIAMS	759
2023	SHRED-IT	524
2023	SIEMENS INDUSTRY INC	142,331
2023	SILVER, ASHLEY	2,035
2023	SIMNICK, LAUREN	1,164
2023	SKYWARD INC	57,963
2023	SMITH, DEBORAH	566
2023	SMITH, SEAN	1,797
2023	SMITHEREEN PEST MGT SERVICES	1,920
2023	SOCIAL STUDIES SCHOOL SERVICES	1,357
2023	SOLARWINDS	822
2023	SPANGLER, BRIANNA	1,620
2023	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	2,277,149
2023	SPECIAL EDUCATION OF ILLINOIS	5,320
2023	SPECTRUM CENTER INC	55,556
2023	ST PATRICK SCHOOL	3,800
2023	STORVIK, BRIAN	1,980
2023	STUDIES WEEKLY	9,141
2023	STUERCKE, STEPHANIE	742
2023	SUNBELT STAFFING	90,281
2023	SUTTER, RACHEL	728
2023	SZOSTAK, CAROLINE	2,836
2023	SZRAMEK, KAY	2,285
2023	TDS METROCOM	38,882
2023	TEACHER 457 SAVINGS	25,130
2023	TEACHERS' HEALTH INSURANCE	104,634
2023	TEACHERS' RETIREMENT SYSTEM	1,733,871

2023	TELESOLUTIONS CONSULTANTS LLC	6,536
2023	THE BANK OF NEW YORK MELLON	55,485
2023	THE EXCHANGE	785
2023	THE HOME DEPOT PRO INST	3,572
2023	THE MULCH CENTER	720
2023	THOMPSON LEARNING	696
2023	THOMSON REUTERS - WEST	6,515
2023	THORSEN, AUSTIN	550
2023	TIMKO, CRAIG	550
2023	TINA'S ITALIAN BAKE SHOP	719
2023	TOBII DYNAVOX	878
2023	TOPLINE TRANSPORTATION CO	154,153
2023	TRANE U.S. INC	938
2023	TREMCO/WTI	25,427
2023	TRUE NORTH EDUCATION COOP 804	73,286
2023	TYLER TECHNOLOGIES INC	1,416
2023	TYNKER	7,650
2023	UNITED STATES TREASURY	2,097
2023	US BANCORP GOVT LEASING & FINANCE	103,638
2023	VAN MATRE, KIMBERLY	1,822
2023	VANMETER, ELENA	550
2023	VEGA, YOLANDA	1,946
2023	VERIZON WIRELESS	2,247
2023	VILLAGE HALL OF GURNEE	194,933
2023	VILLAGE OF BEACH PARK	4,271
2023	VILLAGE OF GURNEE	14,101
2023	VILLARREAL-ORSON, SONIA	1,153
2023	VIVI LLC	1,200
2023	VOYAGER SOPRIS LEARNING	547
2023	VT SERVICES	6,803
2023	WALOVITCH, DANIELLE	550
2023	WAREHOUSE DIRECT	70,913
2023	WARREN, MARLA	24,593
2023	WAUKEGAN & GURNEE AUTO BODY	6,184
2023	WAUKEGAN SAFE & LOCK SERVICES INC	1,434
2023	WAUKEGAN-GURNEE GLASS CO INC	604
2023	WEATHERPROOFING TECHNOLOGIES	180,000
2023	WEGLARZ, JENNIFER	766
2023	WELCH, JENNA	543
2023	WELLS, SHELIA	1,099
2023	WENGER CORPORATION	501
2023	WHARTON CONTRACTING LLC	29,000
2023	WILLIAMS-HARRIS, STEPHANIE	674
2023	WILSON LANGUAGE TRAINING	5,103
2023	WISCONSIN DEPARTMENT OF REVENUE	70,535

2023	WOJCIECHOWICZ, LEN	550
2023	WOLD ARCHITECTS AND ENGINEERS	47,837
2023	WOOD, KARIN	653
2023	WRIGHT, LAUREN	927
2023	WTHS/DO	269,108
2023	WYMAN, GERALD	978
2023	WYMAN, KRISTA	1,625
2023	XENOS, MARY LEE	550
2023	ZANER-BLOSER	647
2023	ZIMERFELD, ELLA	549

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2022	247 Security Inc	43,737
2022	Aas, Annette	1,615
2022	Ace Hardware	3,168
2022	AFT Local 504	167,720
2022	Alexander, Debra	17,013
2022	Allendale Association	23,492
2022	Alliance for Human Services	500
2022	Alta Construction Equipment lL	15,758
2022	Amalgamated Bank of Chicago	2,531,433
2022	Amazon Capital Services	98,052
2022	American Building Services LLC	729
2022	American Outfitters Ltd	2,318
2022	American Time	1,992
2022	Ames, Diane	1,369
2022	Amplified IT	5,880
2022	Anderson Lock	944
2022	Antreassian, Lori	83,329
2022	Apple Computer Inc	91,711
2022	Apple Financial Services	649,281
2022	Armour, Hollie S	548
2022	Arthur J Gallagher Rms Inc	14,886
2022	Assurred Healthcare and Staffing	13,395
2022	Austin, Beth	1,097
2022	Balanced Environments Inc	30,342
2022	Balanced Phone Repair	1,410
2022	Baran, Loren	910
2022	Battelle for Kids	4,000
2022	Becker, Samuel	5,384
2022	Best Plumbing Specialists Inc	1,875
2022	Bhattacharya, Paramita	731
2022	Bio Corporation	1,832
2022	Blick Art Materials	1,300
2022	Blum Meryl	720
2022	BMO Harris	121,238
2022	Boswell, Kendall	550
2022	Boswell, Steven	782
2022	Brash, Lucy	653
2022	Brightly Software	4,507
2022	Brightmont Academy	4,168
2022	Brooks, Mary	767
2022	Brown, Lucy	550

2022	Brown, Robert	12,000
2022	Buffa, Stephanie	842
2022	Burback, Shannon	1,490
2022	Cabay & Company Inc	99,632
2022	Capstone - Coughlan Co LLC	4,747
2022	Carlson, Jolene	550
2022	Carnduff, Vita	550
2022	Carolina Biological Supply Co	537
2022	CDW Government	60,159
2022	Center for Collaborative Classroom	6,610
2022	Center for Psychological Service	91,175
2022	Ceramic Supply Chicago	590
2022	Citicare Services	24,331
2022	Cochlear Americas	820
2022	Collective Liability Insurance-ISDLAF Plus	283,106
2022	Comcast	133,853
2022	Comcast Cable	13,092
2022	Comcast Cable Communications Inc	12,195
2022	Comed	1,500
2022	Committee for Children	4,659
2022	Compass Health Center	578
2022	Conduent HR Consulting LLC	623
2022	Connection's Academy East	234,534
2022	Connection's Day School	14,627
2022	Conserv FS Inc	818
2022	Constellation New Energy - Gas Division	128,085
2022	Constellation New Energy Inc	206,168
2022	Correa, Luis	1,050
2022	CPI	7,998
2022	Cross, Sarah	581
2022	Curriculum Associates LLC	258,366
2022	Customink.com	1,427
2022	D Wells Automotive Service	1,228
2022	Daily Herald/Paddock Publications Inc	1,183
2022	Damos, Christina	1,264
2022	De Lage Landen Financial Services	109,920
2022	Deg, Kim	1,775
2022	Demco	1,209
2022	Derose, Sharen	14,700
2022	Desmos	3,200
2022	Devereaux, Rachel	1,990
2022	Diaz, Elise	550
2022	Digital Promise	3,000
2022	Dowmon, Kristen	725
2022	DuPage Fed on Human Serv Reform	2,084

2022	Dziedzic, Rhiannon	550
2022	Ebsco Information Services	1,748
2022	ECS Midwest LLC	3,588
2022	Ed-Red	750
2022	Edmentum	62,200
2022	Edpuzzle	9,984
2022	Education Framework Inc	5,453
2022	Eitel, Jenny	825
2022	Elemental Solutions LLC	7,152
2022	Ellevation Inc	8,100
2022	Elman, Dain	3,303
2022	Engler Callaway Bassten & Sraga LLC	10,367
2022	Erikson Institute	2,400
2022	Ernie Peterson Plumbing Inc	22,079
2022	Esscoe LLC	29,946
2022	Esteban, Eric	1,787
2022	Esteban, Stephanie	550
2022	Evans Marshall and Pease PC	10,200
2022	Expert Window Cleaning	715
2022	Farster, Sarah	1,034
2022	Fifth Third Bank	2,389,753
2022	First Point	151,776
2022	Fitzgerald, Frank	550
2022	Flip Turn Consulting LLC	8,000
2022	Follett Content Solutions LLC	27,054
2022	Follett School Solutions LLC	5,812
2022	Fore'See Electric Inc	3,541
2022	Formative	3,595
2022	Foster, Diana	720
2022	Fox Lake GSD #114	944
2022	Fox Valley Fire & Safety	718
2022	Franz, Kelsey	1,990
2022	Frontline Technologies	26,069
2022	Gaecke, Hope	550
2022	Gajauskas, Laura	700
2022	Gauger, Jane	20,719
2022	Gerfin, Stefanie	857
2022	Getowicz, Sandra	725
2022	Giannetto, Jackie	748
2022	Gillespie Ford	5,242
2022	Glickley, Jennifer	2,472
2022	Gonzalez, Donna	1,118
2022	Gopher Sport	2,430
2022	Gozun, Lalaine	550
2022	Graham, Karen	924

2022	Grainger	4,977
2022	Grant Thornton LLP	7,650
2022	Grazier, Rebecca	720
2022	Griffin, Kelly	650
2022	Grooms, Jessica	1,800
2022	Gurnee School District 56	102,325
2022	Hahn Snow & Ice	62,382
2022	Hamden, Sandy	567
2022	Handler, Deborah	1,080
2022	Hayes, Megan	1,012
2022	Heinemann	14,639
2022	Helfers, Pete	2,072
2022	Hendricks, Deb	545
2022	Herman Brothers	5,476
2022	Hlavin, Lisa	550
2022	Home Depot Credit Services	2,410
2022	Horne, Stephanie	1,160
2022	Howard Technology Solutions	29,733
2022	IASB	15,831
2022	IESA	710
2022	IFSI	11,592
2022	IL Grade School Music Assoc	988
2022	IL Principals Association	1,137
2022	ILLCO Inc	1,884
2022	Illinois Department of Revenue	686
2022	Illinois Department of Revenue	664,559
2022	Illinois Municipal Ret Fund	21,655
2022	Illinois Municipal Retirement	504,595
2022	Illinois Office of the State Fire Marshal	1,145
2022	Illinois State Police	859
2022	Image360	1,236
2022	Imperial Surveillance	3,244
2022	ISBE	6,110
2022	Isbell, Elizabeth	768
2022	ISBS	82,814
2022	ISCORP	18,815
2022	IXL Learning	29,971
2022	J J Keller & Assoc Inc	1,716
2022	J W Pepper & Son Inc	777
2022	Jager, Timothy	1,268
2022	Jansen, Angela	550
2022	Jenkins, Amy	550
2022	Johnson Controls Security Solutions	4,402
2022	Johnson, Lori	1,133
2022	Johnstone Supply	1,540

2022	Jtech	1,429
2022	K-Log Inc/School Div MS1024-1	4,449
2022	Kahn, Jennifer	1,060
2022	Kajeet Inc	2,219
2022	Key2Ed Inc	950
2022	Kibitlewski, Kathy	550
2022	Kincaid, Kaitlin	920
2022	Kirwan, Steve	946
2022	Klode, Jill	670
2022	Kroc, Tami	1,155
2022	Krueger International	2,321
2022	Kuffel, Rachel	1,731
2022	Kukla, Klaudia	550
2022	Lake Cook Distributors Inc	680
2022	Lake County Educational Service Center	18,753
2022	Lake County Health Department	1,477
2022	Lake County ROE	23,654
2022	Lake County Superintendents	600
2022	Lakeside Intl LLC	8,593
2022	Lazar, Ryan	1,307
2022	Learning A-Z	29,107
2022	Lechner Services	1,296
2022	Leinart, Hailey	550
2022	Levato Group/TLK Market Sport	1,719
2022	Lexisnexis Risk Data Mgt	1,743
2022	Lill, Sarah	3,182
2022	Lindem, Mark	526
2022	Liphardt, Laura	602
2022	Lisa Westman Consulting Inc	7,500
2022	Lord, Kayla	550
2022	Lynch-Bolk, Aprilanne	550
2022	Mauer, Ellen	1,156
2022	McBride, Lisa	550
2022	McCarthy, Christina	1,059
2022	McCauley, Lisa	1,393
2022	McGraw Hill Education	33,916
2022	McLeRoy, Lisa	922
2022	McQueen Technology Group LLC	19,995
2022	Menards	4,526
2022	Menta Academy North - SPED Services	3,296
2022	MicroReplay	1,211
2022	Midwest Paper Retriever	2,737
2022	Midwest Transit Equipment Inc	5,987
2022	Midwest Truckers Association	1,875
2022	Mind Research Institute	13,840

2022	Mobile Therapy Centers of America	27,560
2022	Monroe, Maria	550
2022	Motivating Systems	1,380
2022	Murnane Paper	3,789
2022	Music & Arts Center Inc	5,395
2022	My CPR Connection	1,250
2022	Mystery Science/Discovery Education	7,194
2022	Napa Auto Parts	2,390
2022	NASCO	589
2022	National School Board Association	2,675
2022	National School Safety & Security	6,000
2022	NCEA	590
2022	NCPERS Group Life Ins	784
2022	NCS Pearson Inc	15,401
2022	New Documents & Labels Inc	746
2022	New York Life Insurance	26,785
2022	Newsela Inc	24,926
2022	NIHIP	3,968,972
2022	North Shore Gas	1,733
2022	North Shore Water Reclamation District	4,036
2022	Northside Community Bank	126,805
2022	NPFS	4,320
2022	NSN Employer Services Inc	1,043
2022	Otis Elevator	7,430
2022	Overdrive	7,531
2022	Pacatte, Colleen	1,843
2022	Padula, Kristina	550
2022	Panorama Education	10,250
2022	Park, Ann	777
2022	Pastori, Jay	1,276
2022	Paulsen's Commercial Truck	2,335
2022	Pawlak, Brian	600
2022	PBIS Rewards	2,599
2022	PBISAPPS.org	1,840
2022	Pearson, Sarah	720
2022	Phelps, Catherine	1,427
2022	Phonak Inc	3,201
2022	Pitney Bowes	10,000
2022	Pitney Bowes Global Financial Service	7,063
2022	Pitney Bowes Purchase Power	1,000
2022	PlanConnect	685,933
2022	PLS 3rd Learning	3,595
2022	PMA Securities Inc	2,000
2022	Pomp's Tire Service Inc	852
2022	Positive Promotions	558

2022	Precision Control Systems	1,145
2022	PromptMed Urgent Care	3,558
2022	Proven IT	5,292
2022	PTS Communications	858
2022	Purchase Power/Pitney Bowes	4,000
2022	Quality Lift Truck Service Inc	534
2022	Quill Corporation	20,357
2022	R & G Consultants	4,482
2022	Rasmussen, Stephanie	762
2022	Ray Alderman & Sons	57,938
2022	Read Naturally	805
2022	Rebollar, Sharon	550
2022	Redding, Aimee	1,843
2022	Reed, Lisa	560
2022	Rehling, Kim	1,440
2022	Renaissance	6,241
2022	Ride-On Transit	52,178
2022	Riordan, Patricia	17,888
2022	Rios, Angelica	1,080
2022	Rival5 Technologies Corp	1,882
2022	Riverside Insights	4,923
2022	Rocco Z Music	594
2022	Rochester 100 Inc	850
2022	Rodriguez, Mayra	720
2022	Rosen Publishing Group	795
2022	Rowen, Stacy	550
2022	Rupsch, Lori	1,551
2022	Ruth Kraus, PhD.	3,240
2022	Safe & Civil Schools/Teaching Strategies	8,000
2022	Safeway Transportation	260,437
2022	Salvatore, Lauren	637
2022	Sam's Club	6,453
2022	Santander Bank NA	346,992
2022	Sator, Erik	550
2022	Savvas Learning Company	2,019
2022	Schenk, Ryan	774
2022	Scher, Lydia	698
2022	Schmid, Deirdre	772
2022	Scholastic Classroom Magazine	12,600
2022	Scholastic Library Publishing	2,114
2022	School Datebooks - SDI	2,553
2022	School Exec Connect	9,250
2022	School Health	1,936
2022	School Health Corporation	22,120
2022	School Mate	900

2022	School Specialty Inc	25,089
2022	Schoolsin.com	507
2022	Schopf, Dave	550
2022	Science Kinetics	13,150
2022	Securly Inc	11,631
2022	Seesaw Learning Inc	3,447
2022	Semmelman, Elizabeth	17,150
2022	Sherwin-Williams	2,338
2022	Siemens Industry Inc	349,498
2022	Silver, Ashley	1,331
2022	Simmons, Kevin	1,066
2022	Simnic, Lauren	1,369
2022	Skyward Inc	65,056
2022	Smith, Deborah	1,459
2022	Smith, Sean	1,233
2022	Smithereen Pest Mgt Services	2,060
2022	Sound Incorporated	14,053
2022	Special Education District of Lake Cnty	1,968,369
2022	Specialty Floors Inc	2,500
2022	Spectrum Center Inc	69,953
2022	St Patrick School	2,600
2022	Storvik, Brian	787
2022	Studies Weekly	10,595
2022	Stuercke, Stephanie	1,085
2022	Success By Design	2,723
2022	Sudden Impact Collision Center	7,782
2022	Sunbelt Staffing	154,096
2022	Sutter, Rachel	1,187
2022	Szostak, Caroline	1,630
2022	Szramek, Kay	1,767
2022	TDS Metrocom	33,625
2022	Teachers' Health Insurance	263,196
2022	Teachers' Retirement System	1,541,129
2022	Teaching Strategies	3,717
2022	Telesolutions Consultants LLC	13,367
2022	The Bank of New York Mellon	60,440
2022	The Exchange	832
2022	The Future Perfect	2,400
2022	Thomson Reuters - West	1,417
2022	Time for Kids	713
2022	Timeout Services LLC	1,225
2022	Topline Transportation Co	81,245
2022	Trane U.S. Inc	17,906
2022	Tremco/WTI	7,938
2022	Tyler Technologies Inc	2,889

2022	Tynker	8,100
2022	US Bancorp Govt Leasing & Finance	103,638
2022	UZBL	4,275
2022	Verizon Wireless	2,257
2022	Village Hall of Gurnee	211,543
2022	Village of Beach Park	3,772
2022	Village of Gurnee	12,868
2022	VT Services	7,270
2022	Walovitch, Danielle	550
2022	Warehouse Direct	8,965
2022	Warren, Marla	23,837
2022	Waukegan & Gurnee Auto Body	1,549
2022	Waukegan Safe & Lock Services Inc	1,904
2022	Waukegan-Gurnee Glass Co Inc	776
2022	Weglarz, Jennifer	662
2022	Wells, Shelia	725
2022	Wenger Corporation	15,080
2022	Williams-Harris Stephanie	770
2022	Wisconsin Department of Revenue	64,277
2022	Wojciechowicz, Len	550
2022	Wold Architects and Engineers	5,361
2022	Wood, Karin	1,009
2022	Woodwind Brasswind	879
2022	World Book Inc	812
2022	WTHS/DO	1,195,319
2022	Xenos, Mary Lee	550
2022	Zaner-Bloser	31,836
2022	Ziccarelli, Stephanie	1,080
2022	Zivilik, Brandi	621

FOIA Request for Financial Records Data 3_24_25
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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2021	Aas, Annette	$1,705
2021	Accurate Biometrics	$1,200
2021	Ace Hardware	$2,775
2021	Acosta's Jr Landscaping	$30,702
2021	Adlai E Stevenson High School	$12,970
2021	AFT Local 504	$159,600
2021	Alexander, Debra	$12,480
2021	Alexian Brothers Behavioral Hospital	$840
2021	Allendale Association	$3,367
2021	Alta Construction Equipment lL	$1,672
2021	Amalgamated Bank of Chicago	$2,280,428
2021	Amazon	$29,719
2021	Amazon Capital Services	$59,991
2021	American Gases Corp	$889
2021	American Time	$3,077
2021	Ames, Diane	$760
2021	Amplified IT	$5,256
2021	Ancora Publishing	$3,178
2021	Anderson Lock	$1,182
2021	Antreassian, Lori	$77,923
2021	Apple Computer Inc	$13,929
2021	Apple Financial Services	$307,852
2021	Appliansys	$47,932
2021	Arthur J Gallagher RMS Inc	$14,574
2021	Assetgenie Inc	$3,234
2021	Assured Healthcare and Staffing	$5,102
2021	Austin, Beth	$1,805
2021	Baird, Kelly	$16,800
2021	Balanced Environments Inc	$12,789
2021	Balanced Phone Repair	$11,085
2021	Ball, Amy	$1,100
2021	Barr Mechanical Sales Inc	$758
2021	Battelle For Kids	$4,000
2021	Best Plumbing Specialists Inc	$1,980
2021	Bhattacharya, Paramita	$610
2021	Blackboard Inc	$6,631
2021	Blick Art Materials	$1,213
2021	BMO Harris	$31,092
2021	Boswell, Steven	$680
2021	Brain Pop	$29,471
2021	Brogan's Inc	$736

2021	Brookes Publishing	$697
2021	Brooks, Mary	$749
2021	Brown, Lucy	$550
2021	Brown, Robert	$16,000
2021	Buffa, Stephanie	$959
2021	Burris Equipment Co	$2,825
2021	Cabay & Company Inc	$51,787
2021	Capstone	$4,839
2021	Capstone - Coughlan Co LLC	$4,842
2021	Carlson, Jolene	$550
2021	Carolina Biological Supply Co	$2,458
2021	CDW Government	$35,003
2021	Cengage Learning/Natl Geo Learning	$1,650
2021	Center For Collaborative Classroom	$3,067
2021	Center For Psychological Service	$67,800
2021	Center For Teaching For Biliteracy LLC	$2,600
2021	Chapman and Cutler LLP	$9,000
2021	Chicagoland Paving Contractors	$330,000
2021	Collective Liability Insurance-ISDLAF Plus	$260,079
2021	Columbia Pipe & Supply Co	$3,629
2021	Comcast	$128,499
2021	Comcast Cable	$12,154
2021	Commercial Truck Shop Inc	$925
2021	Committee For Children	$12,208
2021	Concorde Ed/Morningside Eval	$2,550
2021	Connection's Academy East	$255,389
2021	Connection's Day School	$55,804
2021	Conserv FS Inc	$8,862
2021	Constellation New Energy - Gas Division	$64,487
2021	Constellation New Energy Inc	$176,131
2021	Corbett, Bill	$847
2021	Correa, Luis	$525
2021	CPI	$850
2021	D Wells Automotive Service	$5,418
2021	Daily Herald/Paddock Publications Inc	$1,273
2021	Damos, Christina	$910
2021	De Lage Landen Financial Services	$109,921
2021	Defined Learning	$6,000
2021	Deg, Kim	$1,714
2021	DeLaurentis, Brittany	$925
2021	DeLaurentis, Brittany	$1,270
2021	Delfs Garage	$1,119
2021	Delicious Unlimited Co	$91,240
2021	Demco	$2,915
2021	Demyanovich, Sandy	$1,943

2021	Derose, Sharen	$14,644
2021	Devereaux, Rachel	$1,270
2021	Diana, Tammie	$1,100
2021	Digital Promise	$2,400
2021	Dowmon, Kristen	$754
2021	Dude Solutions	$4,097
2021	Education Framework Inc	$5,680
2021	Edward Don & Company	$4,997
2021	Efraim Carlson & Sons	$12,184
2021	Elemental Solutions LLC	$4,818
2021	Ellevation Inc	$9,900
2021	Elman, Dain	$3,653
2021	Embrace Education	$7,700
2021	Engler Callaway Bassten & Sraga LLC	$23,414
2021	Ernie Peterson Plumbing Inc	$26,971
2021	Esscoe LLC	$18,529
2021	Esteban, Eric	$1,243
2021	Esteban, Stephanie	$550
2021	Evans, Marshall and Pease PC	$10,100
2021	Expert Window Cleaning	$701
2021	Farster, Sarah	$650
2021	Fifth Third Bank	$2,280,392
2021	First Point	$72,762
2021	Fitzgerald, Frank	$550
2021	Flashforge USA	$4,796
2021	Flinn Scientific	$543
2021	Flip Turn Consulting LLC	$16,000
2021	Follett School Solutions Inc	$24,632
2021	Forecast5 Analytics	$13,334
2021	Formative	$6,450
2021	Fourth Cliff Adventure	$1,079
2021	Frontline Technologies	$13,598
2021	Gajauskas, Laura	$825
2021	Garvey's Office Products	$1,928
2021	Gauger, Jane	$18,525
2021	Gerfin, Stefanie	$561
2021	Getowicz, Sandra	$670
2021	GHA Technologies Inc	$1,337
2021	Giannetto, Jackie	$752
2021	Gillespie Ford	$10,945
2021	Glenn Stearns Chapter 13 Trustee	$3,625
2021	Glickley, Jennifer	$2,174
2021	Gopher Sport	$3,616
2021	Gould, Diane LCSW	$4,050
2021	Gozun, Lalaine	$550

2021	Grainger	$2,683
2021	Grant Thornton LLP	$6,600
2021	Grazier, Rebecca	$784
2021	Griffin, Kelly	$935
2021	Grooms, Jessica	$1,468
2021	Gross, Lyndsie	$550
2021	Gurnee School District 56	$103,207
2021	Hamden, Sandy	$550
2021	Hauser, Izzo, Patrarca, Gleason & Stillman	$764
2021	Hawthorne Educational Services	$825
2021	Helfers, Pete	$1,090
2021	Hendricks, Deb	$666
2021	Hener, Megan	$1,019
2021	Hlavin, Lisa	$1,630
2021	Hndler, Michelle	$550
2021	Home Depot Credit Services	$4,096
2021	Houghton Mifflin Harcourt	$4,560
2021	Howard Technology Solutions	$3,075
2021	I.D.E.S.	$5,045
2021	IASA	$2,260
2021	IASB	$11,243
2021	IFSI	$14,691
2021	IGSMA	$861
2021	IL ASCD	$825
2021	IL Holocaust Museum & Education Center	$770
2021	IL Principals Association	$1,830
2021	ILLCO Inc	$924
2021	Illini Power Products	$3,331
2021	Illinois Department of Revenue	$623,863
2021	Illinois Municipal Ret Fund	$14,816
2021	Illinois Municipal Retirement	$510,495
2021	Illinois State Police	$842
2021	Image360	$1,702
2021	Imagine Learning	$26,400
2021	Imperial Surveillance	$12,057
2021	Instructional Coaching Group	$3,990
2021	Interiors For Business	$47,057
2021	ISBS	$71,811
2021	ISCORP	$18,132
2021	IXL Learning	$28,688
2021	J J Keller & Assoc Inc	$1,937
2021	J W Pepper & Son Inc	$1,090
2021	Jager, Timothy	$910
2021	Jansen, Angela	$550
2021	Jenkins, Amy	$578

2021	Johnson Controls Fire Protections LP	$1,460
2021	Johnson Controls Security Solutions	$5,615
2021	Johnson, Lori	$849
2021	Johnstone Supply	$2,431
2021	Jones, Patrick	$1,272
2021	K-Log Inc/School Div MS1024-1	$11,399
2021	Kahn, Jennifer	$550
2021	Kajeet Inc	$63,752
2021	Kibitlewski, Kathy	$654
2021	Kincaid, Kaitlin	$1,752
2021	Klode, Jill	$1,080
2021	Kroc, Tami	$1,050
2021	Kuffel, Rachel	$659
2021	Kukla, Klaudia	$550
2021	Kukula, Rhiannon	$550
2021	Lake County Educational Service Center	$4,730
2021	Lake County Health Department	$1,459
2021	Lake County ROE	$24,220
2021	Lazar, Ryan	$569
2021	Leap Design & Print Co	$2,224
2021	Learn Well Education	$500
2021	Learning A-Z	$1,877
2021	Lechner and Sons	$1,482
2021	LeMieux, Kayla	$2,160
2021	Levato Group/TLK Market Sport	$2,130
2021	Lexisnexis Risk Data Mgt	$2,194
2021	Lill, Sarah	$5,283
2021	Lindem, Mark	$1,533
2021	Liphardt, Laura	$550
2021	Lisa Westman Consulting Inc	$2,500
2021	Lynch-Bolk, Aprilanne	$1,086
2021	Mauer, Ellen	$1,122
2021	McBride, Lisa	$550
2021	McCauley, Lisa	$714
2021	McCormick's Group LLC	$4,859
2021	McGraw Hill	$10,022
2021	McGraw Hill Education	$6,903
2021	McGraw Hill SRA	$11,406
2021	McLeRoy, Lisa	$550
2021	Menards	$7,250
2021	Micksch, Dale	$550
2021	Microreplay	$1,061
2021	Midwest Paper Retriever	$2,125
2021	Midwest PBIS - West40 ISC #2	$2,006
2021	Midwest Principals' Center	$640

2021	Midwest Transit Equipment Inc	$62,456
2021	Midwest Truckers Association	$2,474
2021	Mind Research Institute	$13,000
2021	Mobile Therapy Centers of America	$19,085
2021	Motivating Systems	$1,340
2021	Murnane Paper	$29,492
2021	Music & Arts Center Inc	$21,740
2021	Nall, Mindy	$550
2021	Napa Auto Parts	$781
2021	NASSP/NJHS	$865
2021	National School Board Association	$2,675
2021	NCEA	$1,559
2021	NCPERS Group Life Ins	$880
2021	NCS Pearson Inc	$18,212
2021	New York Life Insurance	$26,305
2021	Newsela Inc	$33,840
2021	NIHIP	$3,789,537
2021	North Shore Gas	$1,499
2021	North Shore Water Reclamation District	$1,863
2021	Northside Community Bank	$219,804
2021	NPFS	$4,130
2021	NSN Employer Services Inc	$1,804
2021	NWEA	$23,750
2021	O'Brien, Stacey	$720
2021	Oriental Trading	$550
2021	OTIS Elevator	$7,220
2021	Overdrive	$5,785
2021	Pacatte, Colleen	$1,050
2021	Panorama Education	$10,250
2021	Par Inc	$881
2021	Park, Ann	$899
2021	Pawlak, Brian	$771
2021	PBIS Rewards	$1,354
2021	PBISApps.org	$1,840
2021	Pear Deck	$17,100
2021	Perimeter Access System Services	$1,192
2021	Phelps, Catherine	$877
2021	Phonak Inc	$1,193
2021	Pioneer Valley Books	$1,104
2021	Pitney Bowes Global Financial Service	$7,823
2021	Pitney Bowes Purchase Power	$5,783
2021	PlanConnect	$617,914
2021	PMA Securities Inc	$500
2021	PromptMed Urgent Care	$4,012
2021	Proven IT	$5,040

2021	PTS Communications	$1,017
2021	Purchase Power	$500
2021	Purchase Power/Pitney Bowes	$11,867
2021	Quill Corporation	$19,132
2021	R & G Consultants	$4,046
2021	Radi-Link	10,873
2021	Rambol US Consulting Inc	$950
2021	Randle, Courtney	$550
2021	Raptor Technologies	2,900
2021	Rasmussen, Stephanie	$1,086
2021	Ray Alderman & Sons	6,563
2021	Read Naturally	$1,785
2021	Rebollar, Sharon	$550
2021	Redding, Aimee	$1,669
2021	Reed, Lisa	$651
2021	Riordan, Patricia	8,348
2021	Rios, Angelica	$1,080
2021	Rivals Technologies Corp	$1,626
2021	Rodriguez, Mayra	$1,200
2021	Rosen Publishing Group	$795
2021	Rowen, Stacy	$550
2021	Royal Fireworks Publishing Co	$1,375
2021	Rubicon West LLC	4,500
2021	Safeway Transportation	8,035
2021	Salvatore, Lauren	$1,630
2021	Sam's Club	3,077
2021	Santander Bank NA	278,475
2021	Sator, Erik	$550
2021	Savvas Learning Company	70,695
2021	Schenk, Ryan	$719
2021	Schmid, Deirdre	$1,510
2021	Scholastic	$1,406
2021	Scholastic	10,314
2021	Scholastic Classroom Magazine	10,277
2021	School Datebooks - SDI	$2,458
2021	School District U-46	$840
2021	School Health	$2,370
2021	School Specialty Inc	5,457
2021	Script	$1,950
2021	Securely://	3,667
2021	Seesaw Learning Inc	7,176
2021	Semmelman, Elizabeth	9,505
2021	Serenity Life Fitness	3,000
2021	Sherwin-Williams	13,707
2021	Siemens Industry Inc	16,511

2021	Silver, Ashley	$1,282
2021	Simmons, Kevin	$1,303
2021	Simnick, Lauren	$1,630
2021	Simple Solutions Learning	$649
2021	Skyward Inc	52,259
2021	Smith, Deborah	$2,200
2021	Smith, Sean	$1,043
2021	Solarwinds	2,625
2021	South Side Control Supply Co	$711
2021	Southpaw Enterprises	$695
2021	Spangler, Brianna	$1,270
2021	Special Education District of Lake County	1,536,443
2021	Spectrum Center Inc	83,791
2021	Spyglass	19,187
2021	State Disbursement Unit	5,006
2021	Steiner Electric Company	2,984
2021	Stewart, Alex	$2,155
2021	Stoodt, Sue	$641
2021	Streamwood Behavioral Healthcare System	$630
2021	Streicher, Beth	$550
2021	Streicher, Nicholas	$550
2021	Stuercke, Stephanie	$896
2021	Sunbelt Staffing	164,661
2021	Super Duper Publications	$558
2021	Sutter, Rachel	$1,217
2021	Szostak, Caroline	$776
2021	Szramek, Kay	$691
2021	TDS Door	$1,111
2021	TDS Metrocom	28,343
2021	Teacher Synergy LLC	5,100
2021	Teachers' Health Insurance	303,506
2021	Teachers' Retirement System	1,429,277
2021	Teaching Strategies	$1,691
2021	Telesolutions Consultants LLC	17,408
2021	The Bank of New York Mellon	42,600
2021	The Exchange	$746
2021	The Home Depot Pro	12,872
2021	The Home Depot Pro Inst	7,122
2021	The Mulch Center	$800
2021	Timko, Craig	$510
2021	Tobii Dynavox	$878
2021	Torres, Miriam	$584
2021	Tovar Snow Professionals	30,596
2021	Trane U.S. Inc	1,107,896
2021	Tremco/WTI	14,302

2021	TSC Tractor Supply	$1,500
2021	Tumbl Trak	$1,075
2021	Tynker	9,000
2021	Typing Agent	$776
2021	Uline	8,794
2021	Unity School Bus Parts	$687
2021	VanMeter, Elena	$578
2021	Vega, Yolanda	$2,175
2021	Verizon Wireless	4,467
2021	Village Hall of Gurnee	63,009
2021	Village of Beach Park	2,658
2021	Village of Gurnee	5,913
2021	Village of Wadsworth	$1,900
2021	VT Services	20,781
2021	Walovitch, Danielle	$600
2021	Warehouse Direct	60,662
2021	Warren, Marla	23,283
2021	Waste Management	11,653
2021	Waukegan Safe & Lock Ltd	$527
2021	Waukegan Tire & Custom Wheels	$760
2021	Waukegan-Gurnee Glass Co Inc	3,869
2021	Weglarz, Jennifer	$550
2021	Wells, Shelia	$741
2021	Wenger Corporation	$784
2021	West Music	$528
2021	Wharton Contracting LLC	5,200
2021	Wisconsin Department of Revenue	74,552
2021	Wojciechowicz, Len	$693
2021	Wold Architects and Engineers	28,128
2021	Wood, Karin	$1,126
2021	Worth Ave Group LLC	4,920
2021	WTHS/DO	62,650
2021	Wyman, Gerald	$550
2021	Wyman, Krista	$910
2021	Zaner-Bloser	25,537
2021	Ziccarelli, Stephanie	$1,440

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2020	247 Security Inc	555
2020	Aas, Annette	535
2020	Ace Hardware	2,598
2020	Acosta's Jr Landscaping	30,114
2020	ADI	1,808
2020	AFT Local 504	161,839
2020	Airgas USA LLC	781
2020	Alexander, Debra	6,300
2020	Allendale Association	236,939
2020	Amalgamated Bank of Chicago	636,775
2020	Amazon	41,724
2020	American Express	22,215
2020	American Gases Corp	642
2020	American Outfitters Ltd	2,695
2020	American Time	2,058
2020	Ames, Diane	993
2020	Anderson Lock	1,948
2020	Antreassian, Lori	76,965
2020	Apple Computer Inc	23,114
2020	Apple Financial Services	307,852
2020	Arthur J Gallagher RMS Inc	7,435
2020	Assetgenie Inc	4,135
2020	Athletico	668
2020	Austin, Beth	736
2020	Ayala, Christina	872
2020	Balanced Phone Repair	5,855
2020	Ball, Amy	550
2020	Bandman, Sue	825
2020	Battelle for Kids	3,600
2020	Bio Corporation	4,763
2020	Blackboard Inc	6,501
2020	Blick Art Materials	1,523
2020	Boswell, Steven	1,386
2020	Brackmann, Timothy	1,100
2020	Brooks, Mary	803
2020	Brown, Kyra	818
2020	Brown, Lucy	550
2020	BSN Sports Inc	1,385
2020	Bureau of Education & Research	2,152
2020	Burris Equipment Co	1,858
2020	Cabay & Company Inc	52,274

2020	Cacchione, Rachel	960
2020	Capital One NA	5,763
2020	Carlson, Jolene	550
2020	Center for Collaborative Classroom	1,689
2020	Center for Psychological Service	76,675
2020	Center for Teaching for Biliteracy LLC	1,500
2020	Clark, Kelsey	755
2020	Clear-Armor LLC	2,854
2020	Collective Liability Insurance-ISDLAF Plus	255,498
2020	Columbia Pipe & Supply	3,886
2020	Comcast	109,638
2020	Comcast Cable	14,348
2020	ComEd	19,957
2020	Compsych	4,422
2020	Computer Discount Warehouse	96,210
2020	Connection's Academy East	168,398
2020	Connection's Day School	51,594
2020	Conserv FS Inc	9,111
2020	Constellation New Energy - Gas Division	76,561
2020	Constellation New Energy Inc	230,298
2020	Construction Solutions of Illinois	214,723
2020	Corbett, Bill	766
2020	Cox, Drew	1,418
2020	CPI	830
2020	CPS - DBA Cell Phone Repair Gurnee	10,513
2020	Customink.com	940
2020	Daily Herald/Paddock Publications Inc	1,414
2020	Damos, Christina	825
2020	Dave's Concrete	3,940
2020	De Lage Landen Financial Services	110,382
2020	Deg, Kim	725
2020	DeLaurentis, Brittany	574
2020	Demco	3,568
2020	Diana, Tammie	627
2020	Diaz, Elise	1,800
2020	Discovery Education	10,400
2020	Discovery Education	11,000
2020	Do Re Mi	624
2020	Dowmon, Kristen	725
2020	Dude Solutions	5,100
2020	Dunbar, Melissa	550
2020	Dziedzic, Rhiannon	550
2020	ECS Midwest LLC	4,550
2020	EdClub Inc	2,360
2020	Education Framework Inc	5,679

2020	Education Logistics Inc	4,210
2020	Efraim Carlson & Sons	114,159
2020	Electric Service Company of Lake County	3,895
2020	Elemental Solutions LLC	5,112
2020	Elman, Dain	3,821
2020	Embrace Education	9,450
2020	Engler Callaway Bassten & Sraga LLC	16,915
2020	Ernie Peterson Plumbing Inc	5,215
2020	Esscoe LLC	17,955
2020	Esteban, Eric	2,111
2020	Esteban, Stephanie	910
2020	Evans, Marshall and Pease PC	10,100
2020	Expert Window Cleaning	680
2020	Farster, Sarah	1,001
2020	Fifth Third Bank	2,278,834
2020	Filemaker - Claris Intl	1,010
2020	First Point	26,882
2020	Flinn Scientific	745
2020	Follett School Solutions Inc	32,052
2020	Forecast5 Analytics	13,287
2020	Fourth Cliff Adventure	837
2020	Fox Valley Fire & Safety	712
2020	Frontline Technologies	10,747
2020	Gaggle.net Inc	4,350
2020	Gajauskas, Laura	929
2020	Gerfin, Stefanie	1,255
2020	Getowicz, Sandra	941
2020	Gewalt Hamilton Assoc	2,725
2020	Giannetto, Jackie	743
2020	Gillespie Ford	14,733
2020	Glenn Stearns Chapter 13 Trustee	8,700
2020	Glickley, Jennifer	1,016
2020	Gopher Sport	1,146
2020	Gorman, Sue	550
2020	Gorsuch, Brittany	1,050
2020	Grainger	5,324
2020	Grant Thornton LLP	3,675
2020	Gray, Sheryl	4,800
2020	Gritz, Stacey	1,091
2020	Gurnee School District 56	95,427
2020	Gym Closet	678
2020	Hamden, Sandy	550
2020	Handler, Michelle	550
2020	Hauser Izzo LLC	887
2020	Helfer, Rachel	550

2020	Helfers, Pete	1,725
2020	Hendricks, Deb	1,731
2020	Herman Brothers	712
2020	Hintz, Phil	926
2020	Hlavin, Lisa	1,421
2020	Home Depot Credit Services	4,380
2020	Horace Mann Insurance Company	2,664
2020	Horne, Stephanie	567
2020	Houghton Mifflin Harcourt	675
2020	Houghton-Mifflin	4,560
2020	Hughes, Julia	1,795
2020	IAASE	505
2020	IASB	15,462
2020	Ibenzer Inc	633
2020	IFSI	5,051
2020	IL Assc School Administrators	1,742
2020	IL Assoc of School Business Officials	545
2020	IL Elementary School Association	670
2020	IL Principals Association	2,077
2020	Illini Power Products	6,240
2020	Illinois Department of Revenue	629,123
2020	Illinois Municipal Retirement	487,490
2020	Illinois Municipal Retirement Fund	11,635
2020	Illinois Office of the Sate Fire Marshal	1,200
2020	Illinois State Police	2,966
2020	Image360	1,084
2020	Imagine Learning	33,500
2020	Interiors for Business	912
2020	Isbell, Elizabeth	661
2020	ISBS	88,064
2020	Iscorp	18,132
2020	IXL Learning	19,570
2020	J W Pepper & Sons Inc	820
2020	Jager, Timothy	1,240
2020	Jansen, Angela	679
2020	Jochem, John Psyd	2,400
2020	Johnson Controls Security Solutions	5,411
2020	Johnson, Courtney	550
2020	Johnson, Lori	1,774
2020	Johnston Supply	1,502
2020	Johnston, Alicia	2,199
2020	Jones, Patrick	834
2020	Keshet	116,869
2020	Kibitlewski, Kathy	550
2020	Kincaid, Kaitlin	990

2020	Klode, Jill	1,155
2020	Kroc, Tami	1,824
2020	Kuffel, Rachel	725
2020	Lake County Educational Service Center	60,331
2020	Lake County Health Department	1,424
2020	Lake County ROE	709
2020	Lakeside Intl LLC	4,204
2020	Lazar, Ryan	747
2020	Learning A-Z	11,190
2020	Lechner and Sons	2,418
2020	LeMieux, Kayla	530
2020	Levato Group/TLK Market Sport	5,405
2020	Lexisnexis Risk Solutions	1,865
2020	Libertyville Tile & Carpet Ltd	18,971
2020	Lightspeed Technologies Inc	1,147
2020	Lill, Sarah	4,003
2020	Liphardt, Laura	713
2020	Make Music Inc	3,820
2020	Mary Ruth Books	1,050
2020	Mauer, Ellen	1,210
2020	McBride, Lisa	550
2020	McCauley, Lisa	600
2020	McGraw Hill Education	5,406
2020	McIntee, Bill	540
2020	McLeRoy, Lisa	1,297
2020	Menards	2,814
2020	Micksch, Dale	550
2020	Microreplay	3,962
2020	Midwest Paper Retriever	2,097
2020	Midwest PBIS - West40 ISC #2	3,396
2020	Midwest Transit Equipment Inc	61,996
2020	Midwest Truckers Association	2,304
2020	Mind Research Institute	13,000
2020	Mindsight	76,657
2020	Mobile Therapy Centers of America	20,313
2020	Motivating Systems	1,316
2020	Multihealth Systems Inc	2,053
2020	Murnane Paper	15,000
2020	Music & Arts Center Inc	21,755
2020	My CPR Connection	1,530
2020	Mystery Science Inc	5,994
2020	Nall, Mindy	587
2020	Napa Auto Parts	880
2020	NASCO	1,683
2020	National Geographic Kids	523

2020	National School Board Association	2,675
2020	NCPERS Group Life Ins	880
2020	NCS Pearson Inc	1,229
2020	Nearpod Inc.	3,000
2020	New York Life Insurance	24,457
2020	NIHIP	3,233,675
2020	North Shore Gas	1,275
2020	North Shore Water Reclamation District	4,818
2020	Northern Illinois University	1,020
2020	Northwest Suburban Special Ed Organization	10,733
2020	Nosco (Haapenan)	3,511
2020	NPFS	2,400
2020	Oriental Trading	742
2020	Orozco, Aurora	1,034
2020	Other World Computing	1,062
2020	Otis Elevator	6,188
2020	Overdrive Education	8,000
2020	Pacatte, Colleen	4,257
2020	Padcaster	1,384
2020	Padula, Kristina	550
2020	Palos Sports	936
2020	Park, Ann	1,126
2020	Paulsen's Commerical Truck	1,063
2020	Pawlak, Brian	966
2020	PBISAPPS.org	1,840
2020	Pearson	18,859
2020	Pearson Education	994
2020	Peconio, Nina	1,410
2020	Perimeter Access System Services	512
2020	Phelps, Catherine	566
2020	Phonak LLC	1,665
2020	Pioneer Valley Books	1,004
2020	Pitney Bowes	972
2020	Pitney Bowes Global Financial Service	9,779
2020	Pitney Bowes Purchase Power	2,841
2020	PlanConnect	597,313
2020	Plank Road Publishing	830
2020	PLS Financial Solution of IL	938
2020	PMA Securities Inc	2,000
2020	Promptmed Urgent Care	5,002
2020	Proven IT	7,080
2020	PTS Communications	900
2020	Purchase Power/Pitney Bowes	9,786
2020	Quality Catering for Kids	218,394
2020	Quality Lift Truck Service Inc	504

2020	Quill Corporation	31,771
2020	R & G Consultants	9,002
2020	Radi-Link	10,698
2020	Randle, Courtney	550
2020	Raptor Technologies	7,620
2020	Rasmussen, Stephanie	1,055
2020	Ray Alderman & Sons	28,102
2020	Read Naturally	2,994
2020	Redding, Aimee	1,554
2020	Riordan, Patricia	7,808
2020	Riverside Insights	4,385
2020	Rosen Publishing Group	795
2020	Rowen, Stacy	550
2020	Rubicon West LLC	4,500
2020	Rupsch, Kelsey	1,504
2020	Rupsch, Lori	3,229
2020	Safeway Transportation	35,490
2020	Salvatore, Lauren	1,326
2020	Sam's Club	6,457
2020	Santander Bank NA	278,475
2020	Sator, Erik	615
2020	Schenk, Ryan	717
2020	Schmid, Deirdre	1,157
2020	Schoenherr, Julie	567
2020	Scholastic	1,599
2020	Scholastic	1,630
2020	Scholastic Classroom Magazine	10,507
2020	Scholastic Library Publishing	781
2020	School District U-46	2,100
2020	School Health	1,854
2020	School Health Corporation	2,180
2020	School Specialty Inc	5,050
2020	Schoology Inc	5,000
2020	Schopf, Dave	550
2020	Schroeder, Kendall	1,080
2020	Semmelman, Elizabeth	9,650
2020	Sherwin-Williams	3,837
2020	Siemens Industry Inc	13,060
2020	Silver, Ashley	632
2020	Simmons, Kevin	1,050
2020	Simnick, Lauren	2,540
2020	Skyward Inc	51,515
2020	Smekens	1,100
2020	Smith, Deborah	877
2020	Smith, Sean	1,102

2020	Soliant Health	2,300
2020	Sound Incorporated	10,000
2020	Special Education District of Lake County	1,596,431
2020	Specialty Floors Inc	24,990
2020	Spectrum Center Inc	71,073
2020	Star Autism Support	705
2020	State of Illinois (IDES)	3,826
2020	Stuercke, Stephanie	1,255
2020	Sunbelt Staffing	76,944
2020	Sutter, Rachel	1,024
2020	Szramek, Kay	648
2020	TDS Door	9,962
2020	TDS Metrocom	42,817
2020	Teachers' Health Insurance	296,769
2020	Teachers' Retirement System	1,382,857
2020	Teaching Strategies	1,691
2020	Tech Trade Partners Inc	1,908
2020	Telesolutions Consultants LLC	5,091
2020	The Bank of New York Mellon	44,125
2020	The Cove School	14,616
2020	The Home Depot Pro	34,176
2020	Think Tank - Cope	8,000
2020	Tierney	3,664
2020	Tiglas, Beth	713
2020	Time for Kids	1,222
2020	Tovar Snow Professionals	51,980
2020	Trane US Inc	3,516
2020	Trebron Company Inc	7,500
2020	Tremco/WTI	26,835
2020	Tynker	3,136
2020	Umoja Corporation	24,000
2020	US Bancorp Govt Leasing & Finance	103,638
2020	VanMatre, Kimberly	1,822
2020	Verizon Wireless	6,166
2020	Village Hall of Gurnee	195,860
2020	Village of Beach Park	3,119
2020	Village of Gurnee	12,283
2020	VT Services	3,484
2020	W J O'Neil Chicago LLC	5,991
2020	Walker, Jordan	600
2020	Warehouse Direct	33,330
2020	Warren, Marla	22,599
2020	Waste Management	30,488
2020	Waukegan Safe & Lock Ltd	660
2020	Weatherguard Roofing Company	512

2020	Weglarz, Jennifer	603
2020	Wells, Shelia	743
2020	Wenger Corporation	2,415
2020	West Music	5,766
2020	WG Glass	34,749
2020	Wharton Contracting LLC	39,500
2020	Windstream Communications	5,907
2020	Windstream Nuvox LLC	28,800
2020	Wisconsin Department of Revenue	68,099
2020	Witt, Kim	840
2020	Wojciechowicz, Len	550
2020	Wold Architects and Engineers	21,805
2020	Wood, Karin	1,036
2020	WPS	792
2020	WTHS/DO	129,650
2020	Xenos, Mary Lee	675
2020	Zaner-Bloser	18,611
2020	Zeecraft Tech	1,400
2020	Zivilik, Brandi	694

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2019	1ST DAY SCHOOL SUPPLIES, LLC	889
2019	3P LEARNING INC	1,425
2019	ACE HARDWARE	2,696
2019	ACONCAGUA VENTURES LLC	2,561
2019	ACOSTA'S JR. LANDSCAPING	33,676
2019	ADI	2,060
2019	AFT LOCAL 504	154,096
2019	AIRGAS USA, LLC	669
2019	ALEXANDER, DEBRA	13,636
2019	ALLENDALE ASSOCIATION	32,533
2019	AMALGAMATED BANK OF CHICAGO	3,190,275
2019	AMAZON	43,233
2019	AMERICAN ARBITRATION ASSOC	2,105
2019	AMERICAN BUILDING SERVICES, LLC	659
2019	AMERICAN EXPRESS	59,575
2019	AMERICAN OUTFITTERS LTD	8,095
2019	AMERICAN SPEECH-LANGUAGE-HEARING ASSOC	1,735
2019	AMERICAN TIME	1,800
2019	AMES, DIANE	1,837
2019	ANDERSON LOCK	1,218
2019	ANTREASSIAN, LORI	76,191
2019	APPLE COMPUTER INC	95,904
2019	APPLE FINANCIAL SERVICES	615,704
2019	APPLIED COMMUNICATIONS GROUP	520
2019	ARTHUR J. GALLAGHER RMS, INC	14,454
2019	ASCD	1,253
2019	ASSETGENIE, INC	2,133
2019	AUSTIN, BETH	770
2019	BANDMAN, SUE	550
2019	BARAN, LOREN	515
2019	BARSOTTI, BRIAN	1,857
2019	BETTY BRINN CHILDREN'S MUSEUM	1,000
2019	BIO CORPORATION	5,389
2019	BLACKBOARD INC.	12,712
2019	BLICK ART MATERIALS	3,039
2019	BOOKS DEL SUR	5,590
2019	BOSWELL, STEVEN	1,507
2019	BRACKMANN, TIMOTHY	550
2019	BRAIN POP	7,650
2019	BRIGHTLY SOFTWARE	4,866
2019	BROOKES PUBLISING	621

2019	BROOKS, MARY	1,853
2019	BROWN, KYRA	660
2019	BROWN, LUCY	550
2019	BROWN, ROBERT	6,000
2019	BUFFA, STEPHANIE	1,168
2019	BUREAU OF EDUCATION & RESEARCH	1,285
2019	CABAY & COMPANY INC	45,758
2019	CAROLINA BIOLOGICAL SUPPLY CO	4,532
2019	CDW EDUCATION	58,275
2019	CEJKA, JONATHAN	521
2019	CENTER FOR COLLABORATIVE CLASSROOM	3,684
2019	CENTER FOR PSYCHOLOGICAL SERVICE	67,250
2019	CENTER FOR TEACHING FOR BILITERACY, LLC	5,500
2019	CHAIN O'LAKES TRANSPORTATION	8,595
2019	CLARIS (FILEMAKER)	859
2019	CLARK, KELSEY	766
2019	CODESTERS	5,950
2019	COLE, JAHMAL	1,000
2019	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	310,513
2019	COMCAST	7,919
2019	COMCAST CABLE	5,647
2019	COMMITTEE FOR CHILDREN	6,432
2019	COMPSYCH	4,422
2019	CONNECTION'S ACADEMY EAST	153,039
2019	CONNECTION'S DAY SCHOOL	50,106
2019	CONSERV FS, INC.	6,374
2019	CONSTELLATION NEW ENERGY - GAS DIVISION	93,874
2019	CONSTELLATION NEW ENERGY, INC	218,463
2019	CORBETT, BILL	976
2019	CPS - DBA CELL PHONE REPAIR GURNEE	14,030
2019	CRISIS PREVENTION INSTITUTE	6,498
2019	CTI CONFERENCE TECHNOLOGIES, INC	1,684
2019	D. WELLS AUTOMOTIVE SERVICE	12,092
2019	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	897
2019	DAMOS, CHRISTINA	1,540
2019	DANIEL, KIM	825
2019	DAVE'S CONCRETE	3,280
2019	DE LAGE LANDEN FINANCIAL SERVICES	100,425
2019	DELAURENTIS, BRITTANY	880
2019	DELICIOUS UNLIMITED CO.	208,441
2019	DEMCO	2,633
2019	DEVEREAUX, RACHEL	550
2019	DIANA, TAMMIE	1,129
2019	DIGITAL PROMISE	2,500
2019	DISCOVERY EDUCATION	10,400

2019	DOHERTY-RAMIREZ, ROGER	660
2019	DOWMON, KRISTEN	880
2019	DRC/CTB	4,741
2019	DUNBAR, MELISSA	550
2019	DZIEDZIC, RHIANNON	550
2019	EBSCO INFORMATION SERVICES	602
2019	EDU HEALTHCARE LLC	33,169
2019	EIKENBERRY, GLENN	995
2019	ELANAR CONSTRUCTION CO.	7,000
2019	ELEMENTAL SOLUTIONS LLC	8,819
2019	ELMAN, DAIN	7,190
2019	ENGLER CALLAWAY BASSTEN, SRAGA	12,496
2019	ERNIE PETERSON PLUMBING INC	3,618
2019	ESSCOE LLC	21,741
2019	ESTEBAN, ERIC	2,800
2019	ESTEBAN, STEPHANIE	915
2019	EVANS, MARSHALL AND PEASE, P.C.	7,750
2019	EVERLAST CLIMBING INDUSTRIES	3,189
2019	EXPERT WINDOW CLEANING 679.00	679
2019	EXPLORELEARNING	5,931
2019	FARSTER, SARAH	995
2019	FIFTH THIRD BANK	2,167,722
2019	FITZGERALD, FRANK	550
2019	FLIP TURN CONSULTING, LLC	6,000
2019	FOLLETT CONTENT SOLUTIONS LLC	24,670
2019	FORECAST5 ANALYTICS	12,770
2019	FRANZ, KELSEY	766
2019	FREY SCIENTIFIC	604
2019	FRONTLINE TECHNOLOGIES	23,526
2019	GAGGLE.NET, INC.	8,670
2019	GAJAUSKAS, LAURA	880
2019	GAUGER, JANE	21,955
2019	GERFIN, STEFANIE	1,320
2019	GETOWICZ, SANDRA	712
2019	GHA TECHNOLOGIES, INC	4,244
2019	GIANNETTO, JACKIE	945
2019	GILLESPIE FORD	7,300
2019	GLENN STEARNS CHAPTER 13 TRUSTEE	2,720
2019	GLICKLEY, JENNIFER	1,456
2019	GONZAGA, ALBA	630
2019	GOOD VENTURE DRONES	2,367
2019	GOPHER SPORT	2,392
2019	GOZUN, LALAINE	578
2019	GRAHAM, KAREN	1,401
2019	GRAINGER	4,837

2019	GRANT THORNTON LLP	6,300
2019	GRAY, SHERYL	1,370
2019	GROSS, LYNDSIE	660
2019	GURNEE SCHOOL DISTRICT 56	77,516
2019	HAMDEN, SANDY	567
2019	HAYES, MEGAN	1,100
2019	HEINEMANN	5,465
2019	HELFERS, PETE	1,351
2019	HENDRICKS, DEB	550
2019	HERMAN BROTHERS	596
2019	HERMANN, MARGARET	825
2019	HIMES, PETRARCA & FESTER, CHTD	4,230
2019	HINTZ & FAMILY, INC	3,134
2019	HINTZ, PHIL	7,337
2019	HLAVIN, LISA	1,540
2019	HOME DEPOT CREDIT SERVICES	10,614
2019	HORACE MANN INSURANCE COMPANY	6,737
2019	HOUGHTON MIFFLIN HARCOURT	4,560
2019	HUGHES, JULIA	1,069
2019	IASA	1,470
2019	IASB	9,650
2019	IESA	640
2019	IFSI	5,132
2019	IGSMA	627
2019	IL ASSOC OF SCHOOL BUSINESS OFFICIALS	1,145
2019	IL PRINCIPALS ASSOCIATION	2,935
2019	ILLINOIS ASSOCIATION FOR	540
2019	ILLINOIS ASSOCIATION OF SCHOOL BOARDS	2,035
2019	ILLINOIS DEPARTMENT OF REVENUE	605,455
2019	ILLINOIS MUNICIPAL RET FUND	10,080
2019	ILLINOIS MUNICIPAL RETIREMENT	495,044
2019	ILLINOIS STATE POLICE	2,499
2019	IMAGE360	808
2019	IMAGINE LEARNING LLC	67,500
2019	INTERIORS FOR BUSINESS	5,538
2019	INTERSTATE ALL BATTERY CENTER	1,800
2019	INTL THOUGHT LEADER NETWORK	2,208
2019	ISBE	3,932
2019	ISBS	84,133
2019	ISCORP	18,132
2019	ISTE	545
2019	IXL LEARNING	26,470
2019	J J KELLER & ASSOC INC	848
2019	J W PEPPER & SON INC	1,185
2019	JAGER, TIMOTHY	880

2019	JIMANO'S PIZZERIA	597
2019	JOCHEM, JOHN PSYD	1,190
2019	JOHNSON CONTROLS SECURITY SOLUTIONS	5,387
2019	JOHNSON, COURTNEY	550
2019	JOHNSON, ELAINE	525
2019	JOHNSON, LORI	2,397
2019	JOHNSTONE SUPPLY	2,927
2019	JON HOFFLANDER TREE REMOVAL	5,000
2019	JONES, PATRICK	1,083
2019	JONES, TIMOTHY	505
2019	KAHN, JENNIFER	1,257
2019	KAJEET, INC	40,988
2019	KESHET	110,631
2019	KIBITLEWSKI, KATHY	550
2019	KLODE, JILL	924
2019	KROC, TAMI	4,569
2019	KUFFEL, RACHEL	713
2019	LAKE COUNTY EDUCATIONAL SERVICE CENTER	5,389
2019	LAKE COUNTY HEALTH DEPARTMENT	1,397
2019	LAKE COUNTY SUPERINTENDENTS	600
2019	LAKESIDE INTL LLC	7,525
2019	LAZAR, RYAN	1,303
2019	LEARNING A-Z	12,290
2019	LECHNER SERVICES	2,422
2019	LEMIEUX, KAYLA	1,320
2019	LESTER'S MATERIAL SERVICE INC	2,955
2019	LEXISNEXIS RISK DATA MGT	1,675
2019	LIGHTSAIL INC	2,000
2019	LILL, SARAH	4,733
2019	LIPHARDT, LAURA	635
2019	LISA WESTMAN CONSULTING, INC	1,300
2019	LRP PUBLICATIONS	884
2019	LYNCH-BOLK, APRILANNE	1,499
2019	LYTE TECHNOLOGY INC	1,575
2019	MAKE MUSIC, INC.	2,407
2019	MAUER, ELLEN	1,200
2019	MCBRIDE, LISA	550
2019	MCGRAW HILL	652
2019	MCGRAW HILL EDUCATION	11,543
2019	MCINTEE, BILL	600
2019	MCKIBBEN DEMOGRAPHIC RESEARCH	3,500
2019	MCLEROY, LISA	1,039
2019	MCLOUGHLIN, ELIZABETH	585
2019	MENARDS	2,759
2019	MICKSCH, DALE	550

2019	MICROREPLAY	5,072
2019	MIDWEST ENERGY EFFICIENCY ALLIANCE	995
2019	MIDWEST INTEGRATIVE THERAPIES LLC	3,050
2019	MIDWEST PAPER RETRIEVER	1,375
2019	MIDWEST PRINCIPALS' CENTER	510
2019	MIDWEST TRANSIT EQUIPMENT INC	3,314
2019	MIDWEST TRUCKERS ASSOCIATION	2,151
2019	MILLBURN SCHOOL DISTRICT 24	29,371
2019	MIND EDUCATION	13,000
2019	MINDSIGHT	76,657
2019	MONTERO, MAUREEN	735
2019	MOTIVATING SYSTEMS	1,277
2019	MUCH SHELIST, P.C.	810
2019	MURNANE PAPER	17,040
2019	MUSIC & ARTS CENTER, INC	26,896
2019	MY CPR CONNECTION	5,545
2019	MYSTERY SCIENCE/ DISCOVERY EDUCATION	5,494
2019	NALL, MINDY	607
2019	NAPA AUTO PARTS	594
2019	NASCO	1,517
2019	NATIONAL GEOGRAPHIC EXPLORER	523
2019	NATIONAL SCHOOL BOARD ASSOCIATION	2,675
2019	NATL CATHOLIC EDUCATION ASSOC	3,780
2019	NCPERS GROUP LIFE INS.	1,328
2019	NCS PEARSON, INC	1,498
2019	NEW DOCUMENTS & LABELS INC	636
2019	NEW YORK LIFE INSURANCE	23,610
2019	NIHIP	3,179,027
2019	NORTH SHORE GAS	1,464
2019	NORTH SHORE WATER RECLAMATION DISTRICT	4,011
2019	NORTHEASTERN ILLINOIS UNIVERSITY	1,020
2019	NOSCO (HAAPENAN)	1,714
2019	NSN EMPLOYER SERVICES, INC	856
2019	NSSEO	11,506
2019	NWEA	23,490
2019	O'BRIEN, STACEY	910
2019	OTIS ELEVATOR	6,031
2019	OVERDRIVE	4,000
2019	OWC (OTHER WORLD COMPUTING)	746
2019	PACATTE, COLLEEN	2,893
2019	PADULA, KRISTINA	816
2019	PAULSEN'S COMMERCIAL TRUCK	1,105
2019	PBISAPPS - U OF OREGON	2,090
2019	PEARSON	10,639
2019	PECKLER, SHEILA	1,055

2019	PERFORMANT RECOVERY INC	6,601
2019	PERIPOLE, INC.	707
2019	PHELPS, CATHERINE	550
2019	PHONAK INC	1,483
2019	PIONKE, KAREN	539
2019	PITNEY BOWES GLOBAL FINANCIAL SERVICE	8,116
2019	PITNEY BOWES PURCHASE POWER	3,921
2019	PLANCONNECT	656,561
2019	PLS FINANCIAL SOLUTION OF IL	1,065
2019	PMA SECURITIES, INC.	2,000
2019	POSITIVE PROMOTIONS	1,044
2019	PREMISTAR-NORTH	31,338
2019	PROMPTMED URGENT CARE	4,479
2019	PROVEN IT	6,000
2019	PTS COMMUNICATIONS	975
2019	PURCHASE POWER/PITNEY BOWES	6,155
2019	QUILL CORPORATION	30,411
2019	R & G CONSULTANTS	8,269
2019	R. A. ADAMS ENTERPRISES	4,850
2019	RADI-LINK	12,192
2019	RANDLE, COURTNEY	941
2019	RASMUSSEN, STEPHANIE	1,560
2019	RAY ALDERMAN & SONS	31,629
2019	READ NATURALLY	920
2019	REALLY GOOD STUFF	1,968
2019	REBOLLAR, SHARON	1,100
2019	REDDING, AIMEE	610
2019	REHLING, KIM	1,289
2019	RELADYNE	2,908
2019	RIORDAN, PATRICIA	16,345
2019	ROCHESTER 100 INC	1,422
2019	ROHR, GRETCHEN	612
2019	ROSEN PUBLISHING GROUP	795
2019	ROWEN, STACY	660
2019	ROYAL FIREWORKS PUBLISHING CO	1,389
2019	RUBICON WEST LLC	4,500
2019	RUPSCH, LORI	795
2019	RUTH KRAUS, PH. D.	4,800
2019	SAFEWAY TRANSPORTATION	76,085
2019	SAM'S CLUB	6,077
2019	SANTANDER BANK, N.A.	241,322
2019	SATOR, ERIK	550
2019	SAVARYN, LORELEI	502
2019	SCHENK, RYAN	553
2019	SCHOENHERR, JULIE	1,210

2019	SCHOLASTIC	1,187
2019	SCHOLASTIC CLASSROOM MAGAZINE	8,086
2019	SCHOLASTIC LIBRARY PUBLISHING	606
2019	SCHOOL DATEBOOKS - SDI	1,923
2019	SCHOOL HEALTH	2,734
2019	SCHOOL HEALTH CORPORATION	1,258
2019	SCHOOL OUTFITTERS	623
2019	SCHOOL SPECIALTY INC	9,038
2019	SCHOPF, DAVE	577
2019	SCHROEDER, KENDALL	1,320
2019	SEMMELMAN, ELIZABETH	13,975
2019	SHERWIN-WILLIAMS	4,567
2019	SIEMENS INDUSTRY INC.	84,924
2019	SILVER, ASHLEY	565
2019	SIMMONS, KEVIN	1,299
2019	SIMNICK, LAUREN	927
2019	SINGLE PATH, LLC	2,687
2019	SKYWARD INC	45,649
2019	SMEKENS	3,583
2019	SMITH, JULIE	1,036
2019	SMITH, SEAN	1,302
2019	SOLIANT HEALTH	14,700
2019	SOUTH SIDE CONTROL SUPPLY CO	2,312
2019	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	1,534,444
2019	SPECIALTY FLOORS, INC.	10,690
2019	SPECTRUM CENTER, INC.	75,565
2019	STAR AUTISM SUPPORT	1,199
2019	STATE OF ILLINOIS (I.D.E.S.)	1,351
2019	STEINER ELECTRIC COMPANY	1,251
2019	STEWART, ALEX	1,050
2019	STREICHER, BETH	1,210
2019	STREICHER, NICHOLAS	550
2019	STRYJEWSKI, VICTORIA	902
2019	STUDIES WEEKLY	11,772
2019	STUERCKE, STEPHANIE	835
2019	SUDDEN IMPACT COLLISION CENTER	1,359
2019	SUNBURST DIGITAL, INC.	1,150
2019	SUPER DUPER PUBLICATIONS	1,764
2019	SUTTER, RACHEL	725
2019	SZRAMEK, KAY	550
2019	TDS METROCOM	40,798
2019	TEACHERS' HEALTH INSURANCE	290,499
2019	TEACHERS' RETIREMENT SYSTEM	1,340,378
2019	TEACHING STRATEGIES	1,691
2019	TELESOLUTIONS CONSULTANTS LLC	10,120

2019	THE 2 SISTERS - ED DESIGN LLC	693
2019	THE BANK OF NEW YORK MELLON	41,275
2019	THE COVE SCHOOL	31,996
2019	THE GREAT BOODINI	600
2019	THE HOME DEPOT PRO	13,126
2019	TIME FOR KIDS	861
2019	TOPLINE TRANSPORTATION CO	2,430
2019	TORRES, MARIA	840
2019	TOVAR SNOW PROFESSIONALS	94,877
2019	TRANE U.S. INC	5,784
2019	TREBRON COMPANY, INC	7,500
2019	TREMCO/WTI	521,836
2019	TRIARCO	606
2019	TYNKER	2,340
2019	ULINE	2,931
2019	UMOJA CORPORATION	12,500
2019	VAN MATRE, KIMBERLY	527
2019	VANDERBILT UNIVERSITY	668
2019	VANMETER, ELENA	550
2019	VEGA, YOLANDA	702
2019	VERIZON WIRELESS	5,134
2019	VERIZON WIRELESS MESSAGING	1,016
2019	VILLAGE HALL OF GURNEE	197,523
2019	VILLAGE OF BEACH PARK	4,149
2019	VILLAGE OF GURNEE	12,853
2019	VISTA HIGHER LEARNING	22,107
2019	W J O'NEIL CHICAGO LLC	8,201
2019	WAREHOUSE DIRECT	27,889
2019	WARREN, MARLA	21,880
2019	WASTE MANAGEMENT	28,278
2019	WAUKEGAN SAFE & LOCK SERVICES INC	2,469
2019	WAUKEGAN TIRE & CUSTOM WHEELS	2,667
2019	WAUKEGAN-GURNEE GLASS CO INC	7,318
2019	WEGLARZ, JENNIFER	1,263
2019	WELLS, SHELIA	725
2019	WEST MUSIC	666
2019	WHARTON CONTRACTING, LLC	6,400
2019	WINDSTREAM COMMUNICATIONS	19,840
2019	WINDSTREAM NUVOX, LLC	97,200
2019	WISCONSIN DEPARTMENT OF REVENUE	61,872
2019	WITT, KIM	550
2019	WOJCIECHOWICZ, LEN	550
2019	WONDER MEDIA, LLC	946
2019	WOOD, KARIN	1,386
2019	WOODWARD, KIM	650

2019	WRIGHT, LAUREN	547
2019	WTHS/DO	135,676
2019	WYMAN, GERALD	1,004
2019	WYMAN, KRISTA	916
2019	ZANER-BLOSER, INC	1,986
2019	ZIVILIK, BRANDI	1,430

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2018	1ST DAY SCHOOL SUPPLIES, LLC	885
2018	247 SECURITY INC	1,173
2018	ACE HARDWARE	2,737
2018	ACHIEVE3000	7,525
2018	ACOSTA'S JR. LANDSCAPING	32,285
2018	AFT LOCAL 504	150,718
2018	AIR CLEANING SPECIALISTS INC	2,361
2018	AIRGAS USA, LLC	672
2018	ALEXANDER, DEBRA	5,100
2018	AMALGAMATED BANK OF CHICAGO	3,129,775
2018	AMAZON	37,745
2018	AMERICAN EXPRESS	772
2018	AMERICAN EXPRESS FINANCIAL	3,646
2018	AMERICAN OUTFITTERS LTD	7,130
2018	AMERICAN TIME	1,826
2018	ANDERSON LOCK	2,201
2018	ANTREASSIAN, LORI	71,405
2018	APPLE COMPUTER INC	17,988
2018	APPLE FINANCIAL SERVICES	325,023
2018	ARTEAGA, YUNUEN	724
2018	ARTHUR J. GALLAGHER RMS, INC	14,454
2018	AUSTIN, BETH	725
2018	BANDMAN, SUE	550
2018	BARSOTTI, BRIAN	550
2018	BAUER EDUCATIONAL ENTERPRISES LLC	4,820
2018	BEACH PARK MIDDLE SCHOOL	700
2018	BECKER'S SCHOOL SUPPLIES	1,226
2018	BEST PLUMBING SPECIALISTS INC	2,721
2018	BETTY BRINN CHILDREN'S MUSEUM	500
2018	BIO CORPORATION	3,909
2018	BLACKBOARD INC.	20,642
2018	BLICK ART MATERIALS	2,541
2018	BLOOM BOARD INC	9,995
2018	BLOOM, ROMIE	550
2018	BODANYI, BARB	575
2018	BOSWELL, STEVEN	531
2018	BRACKMANN, TIMOTHY	550
2018	BRAIN POP	7,185
2018	BRANDWEIN	2,000
2018	BRIGHTLY SOFTWARE	6,676
2018	BROGAN'S INC.	955

2018	BROOKS, MARY	725
2018	BROWN, DEANNA	1,697
2018	BROWN, LUCY	550
2018	BRUMM, JOAN	600
2018	BUFFA, STEPHANIE	1,055
2018	BUREAU OF EDUCATION & RESEARCH	717
2018	CABAY & COMPANY INC	51,524
2018	CAROLINA BIOLOGICAL SUPPLY CO	539
2018	CDW EDUCATION	374,100
2018	CENTER FOR COLLABORATIVE CLASSROOM	26,080
2018	CENTER FOR PSYCHOLOGICAL SERVICE	8,850
2018	CENTER FOR TEACHING FOR BILITERACY, LLC	3,000
2018	CERAMIC SUPPLY CHICAGO	530
2018	CHAIN O'LAKES TRANSPORTATION	8,695
2018	CLARIS (FILEMAKER)	859
2018	CLARK, KELSEY	725
2018	CLASSFORM	1,445
2018	CODE TO THE FUTURE	225,000
2018	COIT DRAPERY CLEANERS	9,535
2018	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	255,772
2018	COLUMBIA PIPE & SUPPLY CO	1,972
2018	COMCAST CABLE	14,843
2018	COMMITTEE FOR CHILDREN	1,685
2018	COMPSYCH	4,422
2018	CONNECTION'S ACADEMY EAST	110,603
2018	CONNECTION'S DAY SCHOOL	54,828
2018	CONSERV FS, INC.	5,004
2018	CONSTELLATION NEW ENERGY - GAS DIVISION	72,922
2018	CONSTELLATION NEW ENERGY, INC	224,608
2018	CORBETT, BILL	867
2018	CPS - DBA CELL PHONE REPAIR GURNEE	29,225
2018	CUSTOMINK.COM	1,771
2018	D. WELLS AUTOMOTIVE SERVICE	3,377
2018	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	1,055
2018	DAMOS, CHRISTINA	880
2018	DAVE'S CONCRETE	5,900
2018	DE LAGE LANDEN FINANCIAL SERVICES	110,040
2018	DEFINED LEARNING	10,000
2018	DELFS GARAGE	563
2018	DELICIOUS UNLIMITED CO.	209,697
2018	DEMCO	2,473
2018	DEVEREAUX, RACHEL	1,540
2018	DIANA, TAMMIE	1,256
2018	DICK'S SPORTING GOODS	1,400
2018	DIGITAL PROMISE	2,500

2018	DISCOVERY EDUCATION	20,800
2018	DO-RE-MI	3,527
2018	DOWMON, KRISTEN	725
2018	DRC/CTB	4,293
2018	EBSCO INFORMATION SERVICES	546
2018	EIKENBERRY, GLENN	982
2018	ELANAR CONSTRUCTION CO.	36,746
2018	ELMAN, DAIN	7,504
2018	ENGLER CALLAWAY BASSTEN, SRAGA	10,413
2018	EQUIFAX	632
2018	ERNIE PETERSON PLUMBING INC	3,375
2018	ESPARK LEARNING	28,980
2018	ESPED.COM, INC	1,800
2018	ESSCOE LLC	20,612
2018	ESTEBAN, ERIC	1,106
2018	ESTEBAN, STEPHANIE	550
2018	EVANS, MARSHALL AND PEASE, P.C.	7,600
2018	EXPERT WINDOW CLEANING	660
2018	EXPLORELEARNING	2,966
2018	FANNING/HOWEY ASSOCIATES, INC	3,000
2018	FARSTER, SARAH	1,120
2018	FEDEX	2,191
2018	FIFTH THIRD BANK	2,339,909
2018	FITZGERALD, FRANK	550
2018	FLINN SCIENTIFIC	1,388
2018	FOLLETT CONTENT SOLUTIONS LLC	27,256
2018	FORECAST5 ANALYTICS	25,000
2018	FORWARD SPACE	25,090
2018	FOX VALLEY FIRE & SAFETY	1,941
2018	FREY SCIENTIFIC	821
2018	FRONT ROW EDUCATION	1,000
2018	FRONTLINE TECHNOLOGIES	13,361
2018	GAGGLE.NET, INC.	4,200
2018	GAJAUSKAS, LAURA	1,870
2018	GAUGER, JANE	29,790
2018	GHA TECHNOLOGIES, INC	1,475
2018	GIANNETTO, JACKIE	851
2018	GILLESPIE FORD	722
2018	GLICKLEY, JENNIFER	2,354
2018	GONZALEZ, DONNA	587
2018	GOPHER SPORT	1,665
2018	GORMAN, SUE	1,100
2018	GORSUCH, BRITTANY	1,008
2018	GOZUN, LALAINE	1,740
2018	GOZUN, LALAINE	604

2018	GRAHAM, KAREN	1,110
2018	GRAINGER	1,601
2018	GRANT THORNTON LLP	1,750
2018	GRAY, SHERYL	1,089
2018	GROSS, LYNDSIE	990
2018	GURNEE PARK DISTRICT	33,105
2018	GURNEE ROTARY	1,007
2018	GURNEE SCHOOL DISTRICT 56	74,783
2018	HANDLER, MICHELLE	550
2018	HAYES, MEGAN	1,027
2018	HEINEMANN	1,044
2018	HENDRICKS, DEB	817
2018	HERMAN BROTHERS	519
2018	HINTZ & FAMILY, INC	37,837
2018	HINTZ, PHIL	4,050
2018	HLAVIN, LISA	1,210
2018	HOLLMAIER, SCOTT	550
2018	HOME DEPOT CREDIT SERVICES	6,550
2018	HORACE MANN INSURANCE COMPANY	8,866
2018	HOUGHTON MIFFLIN HARCOURT	4,560
2018	HUFCOR-CHICAGO, INC	2,749
2018	HUTTON, JOHN	2,617
2018	IASA	7,483
2018	IASB	11,590
2018	IBENZER INC	7,045
2018	IFSI	2,713
2018	IGSMA	811
2018	IL ASSOC OF SCHOOL BUSINESS OFFICIALS	1,095
2018	IL PRINCIPALS ASSOCIATION	1,639
2018	ILLINOIS ASBO	850
2018	ILLINOIS DEPARTMENT OF REVENUE	589,018
2018	ILLINOIS MUNICIPAL RET FUND	8,768
2018	ILLINOIS MUNICIPAL RETIREMENT	518,082
2018	ILLINOIS OFFICE OF THE STATE FIRE MARSHAL	910
2018	ILLINOIS STATE POLICE	2,577
2018	IMAGE360	1,123
2018	IMAGINE LEARNING LLC	31,969
2018	INTL THOUGHT LEADER NETWORK	50,000
2018	INVENTABLES	3,981
2018	ISBE	3,910
2018	ISBS	108,101
2018	ISCORP	18,132
2018	ISTE	550
2018	IXL LEARNING	42,996
2018	J J KELLER & ASSOC INC	845

2018	J W PEPPER & SON INC	1,811
2018	JAGER, TIMOTHY	537
2018	JAMF SOFTWARE	15,000
2018	JANSEN, ANGELA	550
2018	JOHNSON CONTROLS SECURITY SOLUTIONS	5,365
2018	JOHNSON, COURTNEY	550
2018	JOHNSON, ELAINE	825
2018	JOHNSON, LORI	1,564
2018	JOHNSTONE SUPPLY	3,444
2018	JONES, PATRICK	1,239
2018	KAGAN PUBLISHING	698
2018	KAJEET, INC	40,796
2018	KALAHARI RESORT	1,405
2018	KESHET	44,869
2018	KIBITLEWSKI, KATHY	550
2018	KIDSFIT/ACTION BASED LEARNING	630
2018	KILE, ILENE	880
2018	KLODE, JILL	640
2018	KNIGHTON, LEAH	1,104
2018	KOHL CHILDREN'S MUSEUM	735
2018	KUFFEL, RACHEL	676
2018	KUKULA, RHIANNON	550
2018	LAKE COUNTY HEALTH DEPARTMENT	1,369
2018	LAKE COUNTY ROE	515
2018	LAKESHORE	880
2018	LAKESIDE INTL LLC	5,432
2018	LAZAR, RYAN	816
2018	LEARNING A-Z	10,197
2018	LECHNER SERVICES	2,262
2018	LEGO EDUCATION	62,330
2018	LEVATO GROUP/TLK MARKET SPORT	3,760
2018	LEXISNEXIS RISK DATA MGT	1,884
2018	LIGHTSAIL INC	45,000
2018	LIGHTSPEED TECHNOLOGIES, INC	798
2018	LILL, SARAH	4,440
2018	LIPHARDT, LAURA	606
2018	MAC TO SCHOOL	11,679
2018	MAKE MUSIC, INC.	3,076
2018	MARRICHI, MARGE	725
2018	MAUER, ELLEN	2,337
2018	MCBRIDE, LISA	1,870
2018	MCCAULEY, LISA	1,314
2018	MCGRAW HILL EDUCATION	2,355
2018	MCGRAW-HILL SCHOOL EDUCATION	1,303
2018	MCINTEE, BILL	660

2018	MCLEROY, LISA	721
2018	MCLOUGHLIN, ELIZABETH	550
2018	MENARDS	2,970
2018	MICKSCH, DALE	550
2018	MICROREPLAY	8,644
2018	MIDWEST INTEGRATIVE THERAPIES LLC	57,875
2018	MIDWEST PAPER RETRIEVER	1,622
2018	MIDWEST PBIS - WEST40 ISC #2	1,120
2018	MIDWEST TRANSIT EQUIPMENT INC	57,659
2018	MIDWEST TRUCKERS ASSOCIATION	2,204
2018	MILLBURN SCHOOL DISTRICT 24	27,999
2018	MIND EDUCATION	13,000
2018	MONROE, MARIA	2,344
2018	MRSA-UV, LLC	1,752
2018	MUCH SHELIST, P.C.	788
2018	MULLER-PINEHURST	37,545
2018	MURNANE PAPER	18,741
2018	MUSIC & ARTS CENTER, INC	21,870
2018	MUSIC IS ELEMENTARY	568
2018	MYSTERY SCIENCE/ DISCOVERY EDUCATION	500
2018	NALL, MINDY	550
2018	NAPA AUTO PARTS	1,912
2018	NAT'L ASSOC OF SCHOOL PSYCH	1,368
2018	NATIONAL GEOGRAPHIC EXPLORER	1,889
2018	NATIONAL SCHOOL BOARD ASSOCIATION	2,675
2018	NCPERS GROUP LIFE INS.	1,344
2018	NCS PEARSON, INC	18,766
2018	NEARPOD INC.	14,080
2018	NELSON, BRENDA	725
2018	NEW YORK LIFE INSURANCE	27,183
2018	NEWSOM, AUBREY	726
2018	NIHIP	3,111,503
2018	NORTH SHORE GAS	1,267
2018	NORTH SHORE WATER RECLAMATION DISTRICT	2,935
2018	NORTHEASTERN ILLINOIS UNIVERSITY	1,180
2018	NOSCO (HAAPENAN)	2,116
2018	NPFS	3,225
2018	NSN EMPLOYER SERVICES, INC	718
2018	NSSEO	5,270
2018	NWEA	34,033
2018	OTIS ELEVATOR	7,300
2018	PACATTE, COLLEEN	2,562
2018	PADCASTER	1,497
2018	PALOS SPORTS	1,008
2018	PAULSEN'S COMMERCIAL TRUCK	582

2018	PBIS REWARDS	1,230
2018	PBISAPPS - U OF OREGON	1,840
2018	PC AND MAC EXCHANGE	8,800
2018	PDC LABS	4,760
2018	PECKLER, SHEILA	1,472
2018	PENSKE TRUCK	17,500
2018	PERFORMANT RECOVERY INC	1,722
2018	PHELPS, CATHERINE	550
2018	PHONAK INC	2,920
2018	PIONEER VALLEY BOOKS	691
2018	PIONKE, KAREN	532
2018	PLANCONNECT	639,300
2018	PLAY WITH A PURPOSE	711
2018	PMA SECURITIES, INC.	2,000
2018	POLISH MASON CONSTRUCTION	11,700
2018	POMP'S TIRE SERVICE INC	1,191
2018	POSITIVE PROMOTIONS	937
2018	PRECISION CONTROL SYSTEMS	1,322
2018	PROCTOR, PATRICIA	629
2018	PROMPTMED URGENT CARE	4,015
2018	PROVEN IT	24,652
2018	PTS COMMUNICATIONS	833
2018	QUALITY LIFT TRUCK SERVICE, INC.	850
2018	QUILL CORPORATION	31,824
2018	R & G CONSULTANTS	8,695
2018	RADI-LINK	18,818
2018	RANDLE, COURTNEY	1,895
2018	RASMUSSEN, STEPHANIE	725
2018	READ NATURALLY	1,574
2018	REBOLLAR, SHARON	1,041
2018	REDDING, AIMEE	642
2018	REED, LISA	1,565
2018	REHLING, KIM	725
2018	RELADYNE	2,199
2018	REUTER, STEPHANIE	1,582
2018	RICHARDSON'S ADVENTURE FARM	600
2018	RIORDAN, PATRICIA	19,598
2018	ROBERT BOSCH TOOL CORPORATION	2,898
2018	ROHR, GRETCHEN	589
2018	ROSEN PUBLISHING GROUP	795
2018	ROWEN, STACY	913
2018	ROYAL CAMERA SERVICE INC	1,932
2018	ROYAL FIREWORKS PUBLISHING CO	908
2018	RUBICON WEST LLC	8,725
2018	RUPSCH, LORI	1,117

2018	SAFEWAY TRANSPORTATION	31,215
2018	SAM'S CLUB	9,278
2018	SANTANDER BANK, N.A.	263,596
2018	SANTORO, PATTY	696
2018	SATOR, ERIK	573
2018	SCHENK, RYAN	1,575
2018	SCHOENHERR, JULIE	1,540
2018	SCHOLASTIC CLASSROOM MAGAZINE	5,879
2018	SCHOLASTIC INC	722
2018	SCHOOL EXEC CONNECT	9,656
2018	SCHOOL HEALTH	3,368
2018	SCHOOL HEALTH CORPORATION	2,196
2018	SCHOOL RESEARCH NEXUS	5,850
2018	SCHOOL SPECIALTY INC	6,346
2018	SCHOOLOGY, INC.	10,000
2018	SCHOOLSIN.COM	1,944
2018	SCHROEDER, KENDALL	695
2018	SCHULTHEIS, NICOLE	660
2018	SEESAW LEARNING INC	4,440
2018	SEMMELMAN, ELIZABETH	3,375
2018	SHERWIN-WILLIAMS	6,307
2018	SIEMENS INDUSTRY INC.	2,676
2018	SILVER, ASHLEY	584
2018	SIMMONS, KEVIN	1,561
2018	SIMNICK, LAUREN	550
2018	SINGLE PATH, LLC	1,964
2018	SKYWARD INC	55,002
2018	SMEKENS	7,367
2018	SMITH, DEBORAH	781
2018	SOUTH SIDE CONTROL SUPPLY CO	2,434
2018	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	1,258,384
2018	STAFF DEVELOPMENT FOR	2,779
2018	STATE OF ILLINOIS (I.D.E.S.)	6,539
2018	STEWART, ALEX	1,088
2018	STREAMWOOD BEHAVIORAL HEALTHCARE SYSTEM	692
2018	STREICHER, BETH	550
2018	STRYJEWSKI, VICTORIA	2,133
2018	STUDIES WEEKLY	30,427
2018	SUNBURST DIGITAL, INC.	1,100
2018	SUPER DUPER PUBLICATIONS	1,501
2018	SUTTER, RACHEL	725
2018	SZRAMEK, KAY	595
2018	TDS DOOR	8,721
2018	TDS METROCOM	45,130
2018	TEACHERS' HEALTH INSURANCE	270,895

2018	TEACHERS' RETIREMENT SYSTEM	1,307,951
2018	TEACHING STRATEGIES	5,123
2018	TELESOLUTIONS CONSULTANTS LLC	7,813
2018	THE BANK OF NEW YORK MELLON	39,125
2018	THE HOME DEPOT PRO	4,143
2018	TIERNEY	2,664
2018	TIMKO, CRAIG	550
2018	TOPLINE TRANSPORTATION CO	1,350
2018	TORRES, MARIA	903
2018	TORRES, MIRIAM	635
2018	TRANE U.S. INC	3,080
2018	TRANSWORLD SYSTEMS INC	4,681
2018	TREBRON COMPANY, INC	15,000
2018	TRIARCO	2,294
2018	TRIDENT CASE	11,368
2018	TRIFF, PAUL	555
2018	USAA	825
2018	V2 PRODUCTIONS, LLC	7,120
2018	VANMETER, ELENA	978
2018	VEGA, YOLANDA	2,608
2018	VERIZON WIRELESS	4,573
2018	VERIZON WIRELESS MESSAGING	1,478
2018	VILLAGE HALL OF GURNEE	182,364
2018	VILLAGE OF BEACH PARK	4,548
2018	VILLAGE OF GURNEE	10,966
2018	VOYAGER SOPRIS LEARNING	14,000
2018	W J O'NEIL CHICAGO LLC	29,244
2018	WAREHOUSE DIRECT	64,476
2018	WARREN, MARLA	20,368
2018	WASTE MANAGEMENT	22,921
2018	WAUKEGAN SAFE & LOCK SERVICES INC	5,987
2018	WAUKEGAN-GURNEE GLASS CO INC	1,259
2018	WEATHERGUARD ROOFING COMPANY	7,837
2018	WEGLARZ, JENNIFER	556
2018	WEISS, ASHLEY	665
2018	WELLS, SHELIA	725
2018	WEST INTERACTIVE SERVICES CORP	1,688
2018	WEST MUSIC	578
2018	WHARTON CONTRACTING, LLC	54,634
2018	WI SKYWARD USER GROUP	850
2018	WILLIAMS, DAYNE	2,000
2018	WINDSTREAM COMMUNICATIONS	76,215
2018	WINDSTREAM NUVOX, LLC	26,916
2018	WISCONSIN DEPARTMENT OF REVENUE	59,160
2018	WITT, KIM	625

2018	WOJCIECHOWICZ, LEN	953
2018	WOODWARD, KIM	550
2018	WORTHINGTON DIRECT	591
2018	WTHS/DO	134,679
2018	WYMAN, GERALD	550
2018	WYMAN, KRISTA	550
2018	ZANER-BLOSER, INC	51,066
2018	ZIVILIK, BRANDI	1,722

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2017	1ST DAY SCHOOL SUPPLIES, LLC	758
2017	ACE HARDWARE	3,209
2017	ACHIEVE3000	15,275
2017	ACOSTA'S JR. LANDSCAPING	36,665
2017	AFT LOCAL 504	145,857
2017	AIR CLEANING SPECIALISTS INC	3,211
2017	AIRGAS USA, LLC	649
2017	ALEXANDER LEIGH CENTER FOR AUTISM	86,513
2017	ALEXANDER, DEBRA	7,800
2017	AMALGAMATED BANK OF CHICAGO	2,900,825
2017	AMAZON	24,654
2017	AMERICAN ARBITRATION ASSOC	4,260
2017	AMERICAN OUTFITTERS LTD	4,712
2017	AMERICAN TIME	1,880
2017	AMES, DIANE	2,116
2017	ANDERSON LOCK	2,229
2017	ANTREASSIAN, LORI	68,380
2017	APPLE COMPUTER INC	45,991
2017	ARDOR HEALTH SOLUTIONS	885
2017	ARTHUR J. GALLAGHER RMS, INC	14,454
2017	ASSETGENIE, INC	18,447
2017	ASSOC OF SCHOOL BUSINESS OFFICIALS	920
2017	BALL, AMY	928
2017	BANDMAN, SUE	567
2017	BAUDVILLE	742
2017	BIO CORPORATION	3,227
2017	BLICK ART MATERIALS	2,541
2017	BLOOM BOARD INC	19,000
2017	BLOOM, ROMIE	550
2017	BOLLER CONSTRUCTION CO., INC.	22,700
2017	BRAIN POP	9,580
2017	BRANDWEIN	2,000
2017	BRIGHTLY SOFTWARE	3,417
2017	BROWN, DEANNA	776
2017	BROWN, LUCY	562
2017	BRUMM, JOAN	550
2017	BUFFA, STEPHANIE	1,165
2017	BURRIS EQUIPMENT CO.	5,638
2017	CAESAR, CHERYL	5,482
2017	CAMCOR, INC.	13,295
2017	CAMELOT EDUCATION	26,987

2017	CAREY ELECTRIC CONTRACTING, INC.	43,722
2017	CAROLINA BIOLOGICAL SUPPLY CO	1,337
2017	CDW EDUCATION	59,868
2017	CENTER FOR COLLABORATIVE CLASSROOM	84,459
2017	CENTER FOR PSYCHOLOGICAL SERVICE	7,000
2017	CENTER FOR TEACHING FOR BILITERACY, LLC	4,000
2017	CHERYL UROW TEACHING FOR BILITERACY, INC	2,200
2017	CHICAGO HEARING SOCIETY	871
2017	CLARIS (FILEMAKER)	774
2017	CLARK, KELSEY	629
2017	CLASSCRAFT STUDIOS, INC.	500
2017	CLASSROOM SEATING SOLUTIONS	1,355
2017	CODE TO THE FUTURE	125,000
2017	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	303,835
2017	COLUMBIA PIPE & SUPPLY CO	2,464
2017	COMCAST CABLE	15,346
2017	CONNECTION'S ACADEMY EAST	77,560
2017	CONNECTION'S DAY SCHOOL	2,727
2017	CONSTELLATION NEW ENERGY - GAS DIVISION	70,073
2017	CONSTELLATION NEW ENERGY, INC	230,849
2017	CONSTRUCTIVE PLAYTHINGS	1,294
2017	CORBETT, BILL	698
2017	COSN (CONSORT FOR SCHOOL NETWORKING)	593
2017	CPS - DBA CELL PHONE REPAIR GURNEE	3,698
2017	CRAFTWORK DECORATING	5,585
2017	CTB/MCGRAW-HILL	1,092
2017	CTI CONFERENCE TECHNOLOGIES, INC	713
2017	D. WELLS AUTOMOTIVE SERVICE	5,113
2017	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	812
2017	DAMOS, CHRISTINA	550
2017	DANIEL, KIM	519
2017	DAVE BURGESS CONSULTING, INC.	930
2017	DE LAGE LANDEN FINANCIAL SERVICES	110,040
2017	DEFINED LEARNING	2,950
2017	DELICIOUS UNLIMITED CO.	218,479
2017	DEMCO	2,703
2017	DEMYANOVICH, SANDY	2,040
2017	DEVEREAUX, RACHEL	990
2017	DIANA, TAMMIE	1,151
2017	DIGITAL PROMISE	2,500
2017	DISCOVERY EDUCATION	10,400
2017	DISTER, SARAH	1,293
2017	DO-RE-MI	1,368
2017	DRC/CTB	2,805
2017	EBSCO INFORMATION SERVICES	667

2017	EIKENBERRY, GLENN	2,005
2017	ELANAR CONSTRUCTION CO.	19,991
2017	ELECTRIC SERVICE COMPANY OF	4,036
2017	ELLSWORTH PUBLISHING CO	1,158
2017	ELMAN, DAIN	3,730
2017	ENGLER CALLAWAY BASSTEN, SRAGA	13,433
2017	EQUIFAX	797
2017	ERNIE PETERSON PLUMBING INC	3,524
2017	ESPED.COM, INC	5,010
2017	ESSCOE LLC	15,161
2017	EVANS, MARSHALL AND PEASE, P.C.	7,600
2017	EXPERT WINDOW CLEANING	650
2017	FANNING/HOWEY ASSOCIATES, INC	34,738
2017	FEDEX	1,764
2017	FIFTH THIRD BANK	2,404,944
2017	FITZGERALD, FRANK	2,350
2017	FLINN SCIENTIFIC	807
2017	FLORES-OLIVER, RICARDO	575
2017	FOLLETT CONTENT SOLUTIONS LLC	22,500
2017	FORECAST5 ANALYTICS	12,119
2017	FORWARD SPACE	42,643
2017	FOURTH CLIFF ADVENTURE	650
2017	FOX VALLEY FIRE & SAFETY	4,771
2017	FRANK COONEY COMPANY	81,339
2017	FRONT ROW EDUCATION	1,167
2017	FRONTLINE TECHNOLOGIES	7,456
2017	G-SPORTS WRESTLING	599
2017	GAGGLE.NET, INC.	3,500
2017	GAJAUSKAS, LAURA	1,540
2017	GAUGER, JANE	28,262
2017	GHA TECHNOLOGIES, INC	2,757
2017	GIANNETTO, JACKIE	725
2017	GILDEA, JEANNE	593
2017	GILLESPIE FORD	4,108
2017	GLICKLEY, JENNIFER	2,097
2017	GLOBAL INDUSTRIAL	782
2017	GOMEZ, MS.	610
2017	GOPHER SPORT	2,194
2017	GORMAN, SUE	769
2017	GOZUN, LALAINE	579
2017	GOZUN, LALAINE	660
2017	GRAINGER	6,613
2017	GRANT THORNTON LLP	3,250
2017	GRAY, SHERYL	2,306
2017	GROSS, LYNDSIE	1,233

2017	GURNEE PARK DISTRICT	71,299
2017	GURNEE ROTARY	913
2017	GURNEE SCHOOL DISTRICT 56	73,474
2017	HAMDEN, SANDY	596
2017	HANDLER, MICHELLE	550
2017	HART ERECTORS INC	4,790
2017	HAYES, MEGAN	1,716
2017	HENDRICKS, DEB	676
2017	HINTZ, PHIL	5,100
2017	HLAVIN, LISA	550
2017	HOLLMAIER, SCOTT	875
2017	HOME DEPOT CREDIT SERVICES	7,017
2017	HORACE MANN INSURANCE COMPANY	11,252
2017	HORNE, STEPHANIE	1,296
2017	HOUGHTON MIFFLIN HARCOURT	4,320
2017	HUFCOR-CHICAGO, INC	2,794
2017	HUTTON, JOHN	3,920
2017	IASA	2,392
2017	IASB	11,588
2017	IFSI	13,627
2017	IL ASSOC OF SCHOOL BUSINESS OFFICIALS	2,545
2017	IL PRINCIPALS ASSOCIATION	2,743
2017	ILLINI POWER PRODUCTS	2,474
2017	ILLINOIS DEPARTMENT OF REVENUE	456,364
2017	ILLINOIS MUNICIPAL RET FUND	7,697
2017	ILLINOIS MUNICIPAL RETIREMENT	504,866
2017	ILLINOIS READING COUNCIL	990
2017	ILLINOIS STATE POLICE	1,774
2017	IMAGE360	1,700
2017	IMAGINE LEARNING LLC	38,760
2017	INSTITUTE FOR PERSONAL POWER	1,590
2017	INTAND CORPORATION	2,495
2017	ISBS	90,935
2017	ISCORP	19,012
2017	IXL LEARNING	18,327
2017	J J KELLER & ASSOC INC	813
2017	J W PEPPER & SON INC	1,039
2017	JAGER, TIMOTHY	627
2017	JAMF SOFTWARE	15,000
2017	JANSEN, ANGELA	604
2017	JENKINS, AMY	550
2017	JOHN JOCHEM, PSY.D.	660
2017	JOHNSON CONTROLS SECURITY SOLUTIONS	6,224
2017	JOHNSON CONTROLS, INC	22,170
2017	JOHNSON, COURTNEY	3,318

2017	JOHNSON, LORI	1,140
2017	JOHNSTONE SUPPLY	6,151
2017	JON HOFFLANDER TREE REMOVAL	1,200
2017	JONES, PATRICK	1,628
2017	K12 INSIGHT	7,025
2017	KAGAN PUBLISHING	657
2017	KAHN, JENNIFER	598
2017	KAJEET, INC	40,645
2017	KALAHARI RESORT	1,069
2017	KIBITLEWSKI, KATHY	550
2017	KIDSFIT/ACTION BASED LEARNING	2,465
2017	KIMMEL, CALEB	591
2017	KOCEN, CARRIE	2,046
2017	KOHL CHILDREN'S MUSEUM	735
2017	KROC, TAMI	2,244
2017	KUKULA, RHIANNON	597
2017	LAKE COUNTY HEALTH DEPARTMENT	1,192
2017	LAKE COUNTY ROE	1,745
2017	LAKE ZURICH CUSD 95	6,507
2017	LAKESHORE	878
2017	LAKESIDE INTL LLC	4,374
2017	LAZAR, RYAN	985
2017	LCCRC	1,250
2017	LCI/LEARNER-CENTERED INITIATIVES	19,500
2017	LEARNING A-Z	11,996
2017	LECHNER SERVICES	2,148
2017	LEECH, KRISTINA	551
2017	LEGO EDUCATION	5,333
2017	LEMIEUX, KAYLA	990
2017	LESTER'S MATERIAL SERVICE INC	2,994
2017	LEVATO GROUP/TLK MARKET SPORT	2,829
2017	LEXISNEXIS RISK DATA MGT	2,065
2017	LIBERTYVILLE TILE & CARPET, LTD	28,040
2017	LIEBERMAN TECHNOLOGIES	1,268
2017	LIGHTSAIL INC	30,000
2017	LILL, SARAH	1,466
2017	LIPHARDT, LAURA	674
2017	LITTLEBITS ELECTRONICS INC	2,023
2017	LOPEZ, CRYSTAL	1,570
2017	LOWERY MCDONNELL COMPANY	888
2017	LYNCH-BOLK, APRILANNE	583
2017	MACYPHER	897
2017	MANSOUR, RULA	812
2017	MARIANI PLANTS	1,727
2017	MARRICHI, MARGE	725

2017	MAUER, ELLEN	720
2017	MCBRIDE, LISA	1,210
2017	MCCAULEY, LISA	1,832
2017	MCGEE, KIMBERLY	550
2017	MCGRAW HILL EDUCATION	16,437
2017	MCGRAW-HILL SCHOOL EDUCATION	9,185
2017	MCHENRY ANALYTICAL WATER LABORATORY	3,840
2017	MCLOUGHLIN, ELIZABETH	1,190
2017	MENARDS	4,441
2017	MICKSCH, DALE	550
2017	MICROREPLAY	21,401
2017	MIDWEST INTEGRATIVE THERAPIES LLC	70,100
2017	MIDWEST PAPER RETRIEVER	606
2017	MIDWEST PBIS - WEST40 ISC #2	630
2017	MIDWEST TRANSIT EQUIPMENT INC	48,925
2017	MIDWEST TRUCKERS ASSOCIATION	1,978
2017	MILLBURN SCHOOL DISTRICT 24	27,316
2017	MIND EDUCATION	10,999
2017	MUCH SHELIST, P.C.	6,378
2017	MULLER-PINEHURST	40,708
2017	MURNANE PAPER	6,793
2017	MUSIC & ARTS CENTER, INC	12,408
2017	MUSIC IN MOTION	547
2017	NALL, MINDY	1,021
2017	NAPA AUTO PARTS	603
2017	NATIONAL GEOGRAPHIC EXPLORER	1,013
2017	NATIONAL SCHOOL BOARD ASSOCIATION	3,250
2017	NCPERS GROUP LIFE INS.	1,344
2017	NCS PEARSON, INC	8,877
2017	NEARPOD INC.	6,930
2017	NELSON, BRENDA	725
2017	NEUMANN, GAYLE	4,465
2017	NEW DOCUMENTS & LABELS INC	1,215
2017	NEW YORK LIFE INSURANCE	21,936
2017	NIHIP	3,001,422
2017	NORTH SHORE GAS	1,438
2017	NORTH SHORE WATER RECLAMATION DISTRICT	2,216
2017	NORTHERN ILLINOIS UNIVERSITY	1,225
2017	NOSCO (HAAPENAN)	3,150
2017	NWEA	27,970
2017	ORIENTAL TRADING	736
2017	OTIS ELEVATOR	6,362
2017	OWINY, RUBY	850
2017	PACATTE, COLLEEN	3,595
2017	PADULA, KRISTINA	550

2017	PARENT INSTITUTE	1,189
2017	PAULSEN'S COMMERCIAL TRUCK	908
2017	PBISAPPS - U OF OREGON	1,840
2017	PC AND MAC EXCHANGE	12,030
2017	PEARSON	1,963
2017	PECKLER, SHEILA	1,850
2017	PESI	660
2017	PHELPS, CATHERINE	550
2017	PHONAK INC	1,275
2017	PIONKE, KAREN	814
2017	PITNEY BOWES	565
2017	PITNEY BOWES GLOBAL FINANCIAL SERVICE	9,221
2017	PLANCONNECT	637,685
2017	PLAYWORKS	2,560
2017	PMA SECURITIES, INC.	2,000
2017	POLISH MASON CONSTRUCTION	9,700
2017	POSITIVE PROMOTIONS	792
2017	PRECISION CONTROL SYSTEMS	1,098
2017	PRESS4KIDS INC	1,622
2017	PRISMATIC MAGIC LLC	745
2017	PRO-ED, INC.	2,998
2017	PROCTOR, PATRICIA	650
2017	PROGRESS SOFTWARE	1,000
2017	PTS COMMUNICATIONS	975
2017	QUILL CORPORATION	31,951
2017	R & G CONSULTANTS	6,901
2017	R. A. ADAMS ENTERPRISES	5,635
2017	RADI-LINK	16,339
2017	RAMBOLL AMERICAS ENGINEERING	950
2017	RANDLE, COURTNEY	1,918
2017	REALLY GOOD STUFF	2,391
2017	REBOLLAR, SHARON	1,507
2017	REDDING, AIMEE	1,036
2017	REED, LISA	1,711
2017	REHLING, KIM	1,495
2017	RELADYNE	2,222
2017	RELIANCE COMMUNICATIONS, LLC	9,905
2017	RENAISSANCE	1,810
2017	RESERVE ACCOUNT	4,000
2017	RIEGLE PRESS INC	606
2017	ROCHESTER 100 INC	1,649
2017	ROSEN PUBLISHING GROUP	795
2017	ROSETTA STONE	7,279
2017	ROYAL CAMERA SERVICE INC	565
2017	ROYAL FIREWORKS PUBLISHING CO	1,018

2017	RUBICON WEST LLC	4,225
2017	RUPSCH, LORI	2,565
2017	RYAN FIRE PROTECTION, INC	774
2017	SAFEWAY TRANSPORTATION	46,475
2017	SALVATORE, LAUREN	1,482
2017	SAM'S CLUB	4,782
2017	SANTANDER BANK, N.A.	215,840
2017	SATOR, ERIK	526
2017	SAX ARTS & CRAFTS	503
2017	SCHEDULED CONSTRUCTION CORP	17,900
2017	SCHENK, RYAN	1,427
2017	SCHOENHERR, JULIE	1,224
2017	SCHOLASTIC CLASSROOM MAGAZINE	6,372
2017	SCHOLASTIC LIBRARY PUBLISHING	550
2017	SCHOOL EXEC CONNECT	7,250
2017	SCHOOL FIX - DECKER EQUIPMENT	1,019
2017	SCHOOL HEALTH	2,482
2017	SCHOOL HEALTH CORPORATION	985
2017	SCHOOL OUTFITTERS	591
2017	SCHOOL RESEARCH NEXUS	2,900
2017	SCHOOL SPECIALTY INC	6,990
2017	SCHOOLOGY, INC.	3,000
2017	SCHOPF, DAVID	534
2017	SEMMELMAN, ELIZABETH	538
2017	SHERWIN-WILLIAMS	946
2017	SIEMENS INDUSTRY INC.	3,381
2017	SIMNICK, LAUREN	595
2017	SINGLE PATH, LLC	3,621
2017	SKYWARD INC	44,756
2017	SMEKENS	1,860
2017	SMITH, DEBORAH	606
2017	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	1,233,442
2017	SPECIALTY FLOORS, INC.	2,495
2017	STAFF DEVELOPMENT FOR	870
2017	STATE DISBURSEMENT UNIT	823
2017	STEWART, ALEX	1,160
2017	STREICHER, BETH	550
2017	STREICHER, NICHOLAS	550
2017	STUDIES WEEKLY	12,074
2017	STUDIOWEB	3,000
2017	SUMMIT INFORMATION RESOURCES	637
2017	SUPER DUPER PUBLICATIONS	1,036
2017	SUTTER, RACHEL	587
2017	SZRAMEK, KAY	550
2017	TDS DOOR	10,826

2017	TDS METROCOM	42,019
2017	TEACHERS' HEALTH INSURANCE	292,366
2017	TEACHERS' RETIREMENT SYSTEM	1,318,832
2017	TEACHING STRATEGIES	9,274
2017	TELESOLUTIONS CONSULTANTS LLC	9,994
2017	THE BANK OF NEW YORK MELLON	33,750
2017	THE CAMELOT SCHOOLS, LLC	4,706
2017	THE HOME DEPOT PRO	1,753
2017	TIME FOR KIDS	3,554
2017	TIMKO, CRAIG	1,100
2017	TOPLINE TRANSPORTATION CO	10,735
2017	TRANE U.S. INC	1,665
2017	TRANSWORLD SYSTEMS INC	2,442
2017	TRIARCO	2,109
2017	TRIFF, PAUL	656
2017	U. S. BANK	161,975
2017	ULINE	1,138
2017	US GAMES	862
2017	VANMETER, ELENA	782
2017	VEGA, YOLANDA	678
2017	VERIZON WIRELESS	5,462
2017	VILLAGE HALL OF GURNEE	146,357
2017	VILLAGE OF BEACH PARK	4,182
2017	VILLAGE OF GURNEE	11,608
2017	VISTA CORPORATE HEALTH	4,414
2017	VOYAGER SOPRIS LEARNING	3,150
2017	W J O'NEIL CHICAGO LLC	15,693
2017	WAREHOUSE DIRECT	29,627
2017	WASTE MANAGEMENT	22,344
2017	WAUKEGAN SAFE & LOCK SERVICES INC	1,152
2017	WAUKEGAN-GURNEE GLASS CO INC	8,959
2017	WEATHERGUARD ROOFING COMPANY	2,057
2017	WEGLARZ, JENNIFER	1,410
2017	WEIR, LAUREN	1,285
2017	WEISS, ASHLEY	514
2017	WELLS, SHELIA	725
2017	WEST INTERACTIVE SERVICES CORP	1,870
2017	WHARTON CONTRACTING, LLC	33,892
2017	WINDSTREAM COMMUNICATIONS	107,796
2017	WISCONSIN DEPARTMENT OF REVENUE	53,488
2017	WITT, KIM	718
2017	WOJCIECHOWICZ, LEN	550
2017	WOODLAND SCHOOL DISTRICT 50	26,280
2017	WOODWARD, KIM	550
2017	WTHS/DO	159,924

2017	WYMAN, GERALD	550
2017	WYMAN, KRISTA	937
2017	ZANER-BLOSER, INC	17,327
2017	ZIVILIK, BRANDI	751

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2016	4 IMPRINT, INC	516
2016	ACCO BRANDS DIRECT	1,635
2016	ACE HARDWARE	3,051
2016	ACOSTA'S JR. LANDSCAPING	30,900
2016	ACP DIRECT	1,154
2016	ADVANCED DISPOSAL SERVICES	8,837
2016	AFT LOCAL 504	141,883
2016	AIR CLEANING SPECIALISTS INC	998
2016	AIRGAS USA, LLC	625
2016	ALEXANDER LEIGH CENTER FOR AUTISM	87,396
2016	ALEXANDER, DEBRA	1,809
2016	AMALGAMATED BANK OF CHICAGO	1,734,675
2016	AMAZON	4,385
2016	AMERICAN ARBITRATION ASSOC	4,470
2016	AMERICAN OUTFITTERS LTD	6,807
2016	AMERICAN TIME	2,906
2016	AMES, DIANE	2,368
2016	ANTREASSIAN, LORI	67,079
2016	APPLE COMPUTER INC	17,214
2016	APPLE COMPUTERS, INC	48,966
2016	APPLE EDUCATION FINANCE	325,023
2016	APPLE FINANCIAL SERVICES	325,023
2016	APPLIED COMMUNICATIONS GROUP	541
2016	ARDOR HEALTH SOLUTIONS	58,985
2016	ARTHUR J. GALLAGHER RMS, INC	14,454
2016	ASCD	798
2016	ASPEN VALLEY LANDSCAPE	649
2016	ASSETGENIE, INC	10,738
2016	AUSTIN, BETH	636
2016	BANDMAN, SUE	550
2016	BATTERY GIANT	1,586
2016	BEACH PARK MIDDLE SCHOOL	700
2016	BENCHMARK EDUCATION CO	4,631
2016	BIO CORPORATION	3,305
2016	BLICK ART MATERIALS	829
2016	BRACKMANN, TIMOTHY	550
2016	BRAIN POP	18,360
2016	BRIGHTLY SOFTWARE	7,361
2016	BROGAN'S INC.	851
2016	BROOKS, MARY	1,385
2016	BROWN, DEANNA	2,885

2016	BROWN, LUCY	550
2016	BRUMM, JOAN	660
2016	BSN SPORTS, INC	641
2016	BUREAU OF EDUCATION & RESEARCH	1,469
2016	BURRIS EQUIPMENT CO.	2,252
2016	CABAY & COMPANY INC	53,332
2016	CAESAR, CHERYL	1,130
2016	CAPITAL BANK & TRUST	5,000
2016	CAREY ELECTRIC CONTRACTING, INC.	1,359
2016	CARNDUFF, VITA	653
2016	CAROLINA BIOLOGICAL SUPPLY CO	2,974
2016	CDW EDUCATION	79,308
2016	CEJKA, JONATHAN	784
2016	CENGAGE LEARNING/NATL GEO LEARNING	1,539
2016	CENTER FOR PSYCHOLOGICAL SERVICE	3,550
2016	CHERYL UROW TEACHING FOR BILITERACY, INC	6,300
2016	CHICAGO HEARING SOCIETY	561
2016	CHICAGO HEARING SOCIETY	600
2016	CLARIS (FILEMAKER)	1,040
2016	CLASSCRAFT STUDIOS, INC.	1,999
2016	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	307,510
2016	COLUMBIA PIPE & SUPPLY CO	561
2016	COMCAST	4,768
2016	COMCAST CABLE	7,192
2016	CONLEY, BILL	570
2016	CONNECTION'S ACADEMY EAST	27,480
2016	CONNECTION'S DAY SCHOOL	48,338
2016	CONSORTIUM FOR EDUCATIONAL CHANGE	650
2016	CONSTELLATION NEW ENERGY - GAS DIVISION	58,962
2016	CONSTELLATION NEW ENERGY, INC	239,717
2016	CONSTRUCTIVE PLAYTHINGS	912
2016	CORBETT, BILL	1,118
2016	CROWD CONTROL STORE	660
2016	CTI CONFERENCE TECHNOLOGIES, INC	619
2016	CUSTOMIZED RELATIONAL TEK (CRT)	560
2016	D. WELLS AUTOMOTIVE SERVICE	3,900
2016	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	1,346
2016	DAMOS, CHRISTINA	566
2016	DANIEL, KIM	990
2016	DE LAGE LANDEN FINANCIAL SERVICES	110,040
2016	DELAURENTIS, BRITTANY	660
2016	DEMCO	5,615
2016	DEVELOPMENTAL RESOURCES INC	559
2016	DICK BLICK ART MATERIALS	1,113
2016	DIGITAL PROMISE	12,500

2016	DISCOVERY EDUCATION	10,400
2016	DISTER, SARAH	1,331
2016	DRC/CTB	825
2016	EBSCO INFORMATION SERVICES	1,154
2016	EDUCATION WEEK	1,436
2016	EDWARD JONES, FBO FOR MARIE DOHNKE	5,000
2016	EIKENBERRY, GLENN	1,650
2016	ELANAR CONSTRUCTION CO.	36,924
2016	ELECTRIC SERVICE COMPANY OF	3,511
2016	ELMAN, DAIN	1,110
2016	ENGLER CALLAWAY BASSTEN, SRAGA	4,137
2016	EQUIFAX	947
2016	ERNIE PETERSON PLUMBING INC	5,674
2016	ESPED.COM, INC	5,010
2016	ESSCOE LLC	16,838
2016	ESTEBAN, ERIC	1,706
2016	ESTEBAN, STEPHANIE	550
2016	EVANS, MARSHALL AND PEASE, P.C.	9,850
2016	EXPERT WINDOW CLEANING	640
2016	FANNING/HOWEY ASSOCIATES, INC	18,282
2016	FEDEX	1,802
2016	FIFTH THIRD BANK	2,336,038
2016	FITZGERALD, FRANK	550
2016	FLINN SCIENTIFIC	1,909
2016	FOLLETT CONTENT SOLUTIONS LLC	24,677
2016	FORECAST5 ANALYTICS	12,000
2016	FORWARD SPACE	920
2016	FREDERICK QUINN CORP	15,000
2016	FREY SCIENTIFIC	1,991
2016	FRONTLINE TECHNOLOGIES	7,347
2016	GAJAUSKAS, LAURA	1,079
2016	GARTH, DARNELL	1,375
2016	GAUGER, JANE	30,970
2016	GHA TECHNOLOGIES, INC	1,456
2016	GIANNETTO, JACKIE	677
2016	GLENN STEARNS CHAPTER 13 TRUSTEE	1,070
2016	GLICKLEY, JENNIFER	2,783
2016	GLOBAL COMPLIANCE NETWORK, INC	1,000
2016	GOPHER SPORT	2,086
2016	GORMAN, SUE	550
2016	GOZUN, LALAINE	3,179
2016	GRAINGER	1,946
2016	GRANT THORNTON LLP	1,750
2016	GRAY, SHERYL	2,694
2016	GRAZIER, REBECCA	550

2016	GROSS, LYNDSIE	990
2016	GURNEE PARK DISTRICT	50,000
2016	GURNEE ROTARY	594
2016	GURNEE SCHOOL DISTRICT 56	70,544
2016	GYM CLOSET	595
2016	HAMDEN, SANDY	1,100
2016	HART ERECTORS INC	2,015
2016	HAYES, MEGAN	1,210
2016	HEARTLAND ALLIANCE CROSS-CULTURAL	852
2016	HELFERS, PETE	1,575
2016	HENDRICKS, DEB	723
2016	HERMAN BROTHERS	541
2016	HIMES, PETRARCA & FESTER, CHTD	2,369
2016	HINTZ, PHIL	3,006
2016	HOLLMAIER, SCOTT	550
2016	HOME DEPOT CREDIT SERVICES	6,351
2016	HORACE MANN INSURANCE COMPANY	14,630
2016	HUFCOR-CHICAGO, INC	2,794
2016	HUTTON, JOHN	4,590
2016	IASA	2,372
2016	IASB	14,098
2016	IFSI	1,650
2016	IL ASSOC OF SCHOOL BUSINESS OFFICIALS	2,000
2016	IL GRADE SCHOOL MUSIC ASSOC	884
2016	IL PRINCIPALS ASSOCIATION	2,098
2016	ILLCO INC	4,443
2016	ILLINOIS DEPARTMENT OF REVENUE	448,477
2016	ILLINOIS MUNICIPAL RET FUND	7,565
2016	ILLINOIS MUNICIPAL RETIREMENT	486,793
2016	ILLINOIS OFFICE OF THE STATE FIRE MARSHAL	910
2016	ILLINOIS STATE POLICE	2,727
2016	ILLINOIS STATE UNIVERSITY	564
2016	ILM	563
2016	IMAGE360	651
2016	INSTITUTE FOR EDUCATIONAL	956
2016	INTAND CORPORATION	2,496
2016	ISBS	86,904
2016	ISCORP	27,544
2016	ISTE	868
2016	IXL LEARNING	17,766
2016	J W PEPPER & SON INC	2,010
2016	JAMF SOFTWARE	12,500
2016	JANSEN, ANGELA	1,015
2016	JEWELL ELECTRIC INC	624
2016	JOHNSON CONTROLS SECURITY SOLUTIONS	4,300

2016	JOHNSON, COURTNEY	550
2016	JOHNSON, LORI	729
2016	JOHNSTONE SUPPLY	3,083
2016	JON HOFFLANDER TREE REMOVAL	1,500
2016	JONES, DARYL	780
2016	JONES, PATRICK	867
2016	KAJEET, INC	51,418
2016	KALAHARI RESORT	559
2016	KIBITLEWSKI, KATHY	550
2016	KIMMEL, CALEB	1,650
2016	KNEZOVICH, AMANDA	990
2016	KROC, TAMI	1,906
2016	KROLL'S PUMPKIN FARM	500
2016	LAEDTKE, LOIS	550
2016	LAKE COUNTY COLLECTOR	9,636
2016	LAKE COUNTY EDUCATIONAL SERVICE CENTER	2,170
2016	LAKE COUNTY ROE	1,815
2016	LAKESHORE	634
2016	LAKESIDE INTL LLC	795
2016	LANDMARK FORD	24,095
2016	LAZAR, RYAN	1,340
2016	LCCRC	1,250
2016	LEARNING A-Z	12,365
2016	LECHNER SERVICES	2,142
2016	LESTER'S MATERIAL SERVICE INC	6,818
2016	LEXISNEXIS RISK DATA MGT	1,890
2016	LIFTEK INC	5,400
2016	LIGHTSAIL INC	44,250
2016	LILL, SARAH	2,360
2016	LINCOLN LIBRARY PRESS	594
2016	LIPHARDT, LAURA	1,559
2016	LUCE, RANDY	560
2016	MANSOUR, RULA	950
2016	MARRICHI, MARGE	721
2016	MARTINEZ-WALZER, JACQUELINNE	3,600
2016	MAZZA, CHRISTINA	770
2016	MCBRIDE, LISA	1,688
2016	MCCAULEY, LISA	1,729
2016	MCGEE, KIMBERLY	550
2016	MCGRAW HILL	834
2016	MCGRAW HILL EDUCATION	18,468
2016	MCLOUGHLIN, ELIZABETH	550
2016	MENARDS	2,313
2016	MENTORING MINDS	878
2016	MICKSCH, DALE	550

2016	MICROREPLAY	3,735
2016	MIDWEST INTEGRATIVE THERAPIES LLC	10,050
2016	MIDWEST PAPER RETRIEVER	800
2016	MIDWEST PRINCIPALS' CENTER	1,475
2016	MIDWEST TRANSIT EQUIPMENT INC	46,892
2016	MIDWEST TRUCKERS ASSOCIATION	2,077
2016	MILLBURN SCHOOL DISTRICT 24	26,520
2016	MIND EDUCATION	10,748
2016	MUCH SHELIST, P.C.	17,165
2016	MULLER-PINEHURST	37,917
2016	MURNANE PAPER	19,438
2016	MUSIC & ARTS CENTER, INC	14,739
2016	MUSIC IN MOTION	538
2016	MUSICIAN'S FRIEND	1,060
2016	NALL, MINDY	550
2016	NAPA AUTO PARTS	1,668
2016	NASCO	3,490
2016	NASS, RANDI	550
2016	NASSP/NJHS	770
2016	NATIONAL GEOGRAPHIC LEARNING	1,828
2016	NATIONAL SCHOOL BOARD ASSOCIATION	3,250
2016	NCPERS GROUP LIFE INS.	1,440
2016	NCS PEARSON, INC	4,636
2016	NEARPOD INC.	7,000
2016	NELSON, BRENDA	602
2016	NEUMANN, GAYLE	5,630
2016	NEW DOCUMENTS & LABELS INC	1,682
2016	NIHIP	3,182,476
2016	NORTH SHORE GAS	1,039
2016	NORTH SHORE WATER RECLAMATION DISTRICT	2,400
2016	NORTHERN ILLINOIS UNIVERSITY	815
2016	NORTHWEST COMMUNITY HEALTHCARE	702
2016	NOSCO (HAAPENAN)	3,284
2016	NWEA	31,720
2016	O'BRIEN, STACEY	990
2016	ODOR FREE MACHINES/SD INTL	758
2016	OTIS ELEVATOR	5,424
2016	OWINY, RUBY	700
2016	PACATTE, COLLEEN	1,982
2016	PAHL, ODIE	1,446
2016	PAULSEN'S COMMERCIAL TRUCK	867
2016	PBISAPPS - U OF OREGON	1,600
2016	PC AND MAC EXCHANGE	8,494
2016	PEARSON	1,768
2016	PEARSON EDUCATION	1,402

2016	PECKLER, SHEILA	1,723
2016	PHELPS, CATHERINE	586
2016	PHONAK - SONOVA	2,275
2016	PHONAK INC	3,540
2016	PIONKE, KAREN	1,127
2016	PITNEY BOWES	525
2016	PITNEY BOWES GLOBAL FINANCIAL SERVICE	8,046
2016	PLANCONNECT	570,741
2016	PMA SECURITIES, INC.	2,000
2016	PRESS4KIDS INC	1,378
2016	PTS COMMUNICATIONS	900
2016	QUALITY LIFT TRUCK SERVICE, INC.	1,252
2016	QUILL CORPORATION	28,852
2016	R & G CONSULTANTS	7,055
2016	R. A. ADAMS ENTERPRISES	3,150
2016	RADI-LINK	14,972
2016	RAMBOLL AMERICAS ENGINEERING	700
2016	REBOLLAR, SHARON	880
2016	REDDING, AIMEE	580
2016	REED, LISA	990
2016	REHLING, KIM	2,554
2016	RELADYNE	1,994
2016	RENAISSANCE LEARNING INC	1,810
2016	RIEGLE PRESS INC	844
2016	ROCHESTER 100 INC	510
2016	ROHR, GRETCHEN	550
2016	ROSEN PUBLISHING GROUP	795
2016	ROWEN, STACY	1,210
2016	ROYAL FIREWORKS PUBLISHING CO	1,708
2016	RUBICON WEST LLC	4,225
2016	RUPSCH, LORI	3,597
2016	RUSH TRUCK CENTERS	4,668
2016	RYAN FIRE PROTECTION, INC	1,589
2016	S & S WORLDWIDE	1,025
2016	SAFARI MONTAGE	6,600
2016	SAFEWAY TRANSPORTATION	30,435
2016	SALVATORE, LAUREN	660
2016	SAM'S CLUB	7,462
2016	SANTANDER BANK, N.A.	211,490
2016	SATOR, ERIK	550
2016	SCHEDULED CONSTRUCTION CORP	7,418
2016	SCHENK, RYAN	600
2016	SCHOENHERR, JULIE	1,217
2016	SCHOLASTIC CLASSROOM MAGAZINE	6,860
2016	SCHOLASTIC EDUCATION	5,600

2016	SCHOLASTIC INC	4,416
2016	SCHOLASTIC LIBRARY PUBLISHING	524
2016	SCHOOL HEALTH	5,417
2016	SCHOOL HEALTH CORPORATION	552
2016	SCHOOL OUTFITTERS	872
2016	SCHOOL SPECIALTY INC	6,624
2016	SEMMELMAN, ELIZABETH	550
2016	SIEMENS INDUSTRY INC.	4,587
2016	SIMMONS, KEVIN	2,108
2016	SINGLE PATH, LLC	1,952
2016	SKYWARD INC	39,141
2016	SKYWARD, INC	759
2016	SLUTZKY & BLUMENTHAL	3,598
2016	SMITH, DEBORAH	1,123
2016	SOCCER.COM	2,771
2016	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	1,420,339
2016	SPORTS IMPORTS	783
2016	SQUIRRELS LLC	2,700
2016	STATE DISBURSEMENT UNIT	10,704
2016	STEINER ELECTRIC COMPANY	614
2016	STEWART, ALEX	1,050
2016	STREICHER, BETH	550
2016	STREICHER, NICHOLAS	550
2016	STRYJEWSKI, VICTORIA	618
2016	SUPER DUPER PUBLICATIONS	1,609
2016	SUPERKIDS READING - ZANER BLOSER	123,717
2016	SUTTER, RACHEL	1,768
2016	SZRAMEK, KAY	1,690
2016	TDS METROCOM	45,127
2016	TEACHERS' HEALTH INSURANCE	236,232
2016	TEACHERS' RETIREMENT SYSTEM	1,346,476
2016	TECH & LEARNING LEADER	590
2016	TELESOLUTIONS CONSULTANTS LLC	9,767
2016	THE BANK OF NEW YORK MELLON	36,375
2016	THE CENTER/IRC	560
2016	THE HOME DEPOT PRO	808
2016	THINKWRITE	1,934
2016	TIERNEY	4,740
2016	TIGLAS, BETH	776
2016	TIME FOR KIDS	983
2016	TORRES, MIRIAM	1,139
2016	TRANE U.S. INC	3,074
2016	TRIFF, PAUL	799
2016	U. S. BANK	1,399,325
2016	ULINE	1,267

2016	UNITED STATES TREASURY	512
2016	VANMETER, ELENA	550
2016	VEGA, YOLANDA	2,926
2016	VERIZON WIRELESS	5,233
2016	VILLAGE HALL OF GURNEE	69,701
2016	VILLAGE OF BEACH PARK	4,815
2016	VILLAGE OF GURNEE	99,037
2016	VISTA CORPORATE HEALTH	4,919
2016	VISTA MEDICAL CENTER EAST	1,296
2016	W J O'NEIL CHICAGO LLC	34,128
2016	WAREHOUSE DIRECT	19,616
2016	WASTE MANAGEMENT	16,540
2016	WAUKEGAN SAFE & LOCK SERVICES INC	6,889
2016	WAUKEGAN TIRE & CUSTOM WHEELS	783
2016	WAUKEGAN-GURNEE GLASS CO INC	6,542
2016	WEATHERGUARD ROOFING COMPANY	1,837
2016	WEGLARZ, JENNIFER	952
2016	WELLS, SHELIA	1,022
2016	WEST INTERACTIVE SERVICES CORP	8,400
2016	WHARTON CONTRACTING, LLC	27,500
2016	WINDSTREAM COMMUNICATIONS	106,816
2016	WISCONSIN DEPARTMENT OF REVENUE	50,263
2016	WITT, KIM	565
2016	WM MAC GILL & CO	990
2016	WOJCIECHOWICZ, LEN	510
2016	WONDER MEDIA, LLC	570
2016	WOODLAND SCHOOL DISTRICT 50	136,473
2016	WTHS/DO	149,270
2016	WYMAN, GERALD	895
2016	WYMAN, KRISTA	1,638
2016	ZANER-BLOSER, INC	57,214

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2015	247 SECURITY INC	680
2015	A-PLUS LASER CARTRIDGES	6,060
2015	ACE HARDWARE	3,662
2015	ACHIEVE3000	500
2015	ACOSTA'S JR. LANDSCAPING	27,000
2015	ACTION FENCE CONTRACTORS, INC.	12,425
2015	ADVANCED DISPOSAL SERVICES	30,487
2015	ADVOCATE CONDELL MEDICAL	2,082
2015	AFT LOCAL 504	137,670
2015	AIRGAS USA, LLC	576
2015	ALBERTS, PEGGY	502
2015	ALEXANDER LEIGH CENTER FOR AUTISM	88,443
2015	ALEXANDER, DEBRA	920
2015	ALL AMERICAN EXTERIOR SOLUTION	5,864
2015	AMALGAMATED BANK OF CHICAGO	1,871,053
2015	AMAZON	8,193
2015	AMERICAN FUNDS	5,000
2015	AMERICAN OUTFITTERS LTD	11,283
2015	AMES, DIANE	1,754
2015	ANDREWS, JANET	801
2015	ANTREASSIAN, LORI	66,120
2015	APPLE COMPUTER	9,990
2015	APPLE COMPUTER INC	36,700
2015	APPLE FINANCIAL SERVICES	320,600
2015	ARTHUR J. GALLAGHER RMS, INC	21,317
2015	ASCD	685
2015	ASSETGENIE, INC	26,372
2015	ASSOC OF SCHOOL BUSINESS OFFICIALS	914
2015	BALL, AMY	747
2015	BALLARD & TIGHE, PUBLISHERS	658
2015	BANDMAN, SUE	550
2015	BEACH PARK MIDDLE SCHOOL	900
2015	BEARY LANDSCAPING	31,965
2015	BELGRADE BEHAVIOR CONSULTING, INC	939
2015	BESSTWEB LLC	800
2015	BIO CORPORATION	3,585
2015	BRACKMANN, TIMOTHY	550
2015	BRAIN POP	6,462
2015	BREEZY HILL NURSERY INC.	84,324
2015	BRIGHTLY SOFTWARE	1,195
2015	BROGAN'S INC.	506

2015	BROOKS, MARY	1,105
2015	BROWN, DEANNA	4,495
2015	BROWN, LUCY	550
2015	BUBRICK'S COMPLETE OFFICE	2,531
2015	BUREAU OF EDUCATION & RESEARCH	1,424
2015	BURRIS EQUIPMENT CO.	1,076
2015	CABAY & COMPANY INC	82,204
2015	CAESAR, CHERYL	5,228
2015	CAMBIUM LEARNING INC	2,641
2015	CAMPANELLA & SONS, INC.	58,829
2015	CAPITAL BANK & TRUST	5,000
2015	CAREY ELECTRIC CONTRACTING, INC.	63,832
2015	CAROLINA BIOLOGICAL SUPPLY CO	2,299
2015	CDW EDUCATION	77,193
2015	CEDAR VALLEY	4,253
2015	CEJKA, JONATHAN	1,354
2015	CENGAGE LEARNING	9,860
2015	CENGAGE LEARNING/NATL GEO LEARNING	27,023
2015	CENTER FOR PSYCHOLOGICAL SERVICE	4,350
2015	CENTER FOR TEACHING & LEARNING	500
2015	CHRISTENSEN, PAT	550
2015	CIRCLE CONCRETE CONSTRUCTION	10,727
2015	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	275,997
2015	COLUMBIA PIPE & SUPPLY CO	3,286
2015	COMCAST	10,747
2015	COMCAST CABLE	2,489
2015	COMED	5,535
2015	COMPLETE OFFICE OF WISCONSIN	2,448
2015	CONLEY, BILL	500
2015	CONNECTION'S DAY SCHOOL	90,808
2015	CONSTELLATION NEW ENERGY - GAS DIVISION	19,677
2015	CONSTELLATION NEW ENERGY, INC	58,138
2015	CORBETT, BILL	1,078
2015	CTI CONFERENCE TECHNOLOGIES, INC	531
2015	D. WELLS AUTOMOTIVE SERVICE	9,534
2015	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	1,517
2015	DAMOS, CHRISTINA	550
2015	DANIEL, KIM	1,129
2015	DATAMATION IMAGING SERVICES	17,377
2015	DAYLIGHTING CONTRACTS, INC	9,423
2015	DE LAGE LANDEN FINANCIAL SERVICES	111,618
2015	DEMCO	2,567
2015	DEMYANOVICH, SANDY	1,815
2015	DICK BLICK ART MATERIALS	1,984
2015	DIGITAL PROMISE	5,000

2015	DISCOVERY EDUCATION	10,400
2015	DRC/CTB	2,772
2015	DUNNE, SHERRY	550
2015	EBARLE, BRITTANY	1,781
2015	EBSCO INFORMATION SERVICES	835
2015	EDWARD JONES, FBO FOR MARIE DOHNKE	5,000
2015	ELMAN, DAIN	648
2015	EMA CHICAGO INC	19,700
2015	ENGLER CALLAWAY BASSTEN, SRAGA	1,596
2015	EQUIFAX	529
2015	ERNIE PETERSON PLUMBING INC	12,218
2015	ESPED.COM, INC	4,494
2015	ESSCOE LLC	16,718
2015	ESTEBAN, ERIC	914
2015	ESTEBAN, ERWIN	759
2015	ESTEBAN, STEPHANIE	970
2015	EVANS, MARSHALL AND PEASE, P.C.	8,750
2015	FANNING/HOWEY ASSOCIATES, INC	8,650
2015	FARSTER, SARAH	1,894
2015	FEDEX	1,278
2015	FIFTH THIRD BANK	2,302,768
2015	FITZGERALD, FRANK	550
2015	FOLLETT CONTENT SOLUTIONS LLC	25,905
2015	FREDERICK QUINN CORP	63,816
2015	FRONTLINE TECHNOLOGIES	6,144
2015	GAGLIARDO, KARILYN	515
2015	GAJAUSKAS, LAURA	1,625
2015	GAUGER, JANE	49,778
2015	GERCHIKOV, ASHLEY	725
2015	GETOWICZ, SANDRA	1,167
2015	GHA TECHNOLOGIES, INC	610
2015	GIANNETTO, JACKIE	1,075
2015	GLANDER PAVING COMPANY	186,775
2015	GLENN STEARNS CHAPTER 13 TRUSTEE	5,228
2015	GLICKLEY, JENNIFER	7,356
2015	GLOBAL COMPLIANCE NETWORK, INC	2,000
2015	GOOGLE INC.	3,000
2015	GOPHER SPORT	1,293
2015	GORMAN, SUE	3,507
2015	GOZUN, LALAINE	1,957
2015	GRAEFNITZ, SARAH	1,100
2015	GRAINGER	7,997
2015	GRANT THORNTON LLP	3,250
2015	GRAY, SHERYL	2,613
2015	GROTH MUSIC COMPANY	663

2015	GURNEE ROTARY	946
2015	GURNEE SCHOOL DISTRICT 56	1,390
2015	GURNEE SCHOOL DISTRICT 56	75,415
2015	HAMDEN, SANDY	1,445
2015	HART ERECTORS INC	1,890
2015	HARTWIG PLUMBING	28,920
2015	HAYES, MEGAN	550
2015	HELFERS, PETE	602
2015	HENDRICKS, DEB	699
2015	HERMAN BROTHERS	6,684
2015	HERMANN, MARGARET	849
2015	HIMES, PETRARCA & FESTER, CHTD	2,730
2015	HINTZ, PHIL	5,136
2015	HLAVIN, LISA	550
2015	HOLLMAIER, SCOTT	550
2015	HOME DEPOT CREDIT SERVICES	6,740
2015	HORACE MANN INSURANCE COMPANY	12,918
2015	HUFCOR-CHICAGO, INC	2,394
2015	HUNTLEY, MICHAELENE	778
2015	HUTTON, JOHN	4,207
2015	IASA	2,492
2015	IASB	14,498
2015	ICE CONFERENCE	580
2015	IL ASSOC OF SCHOOL BUSINESS OFFICIALS	1,665
2015	IL GRADE SCHOOL MUSIC ASSOC	903
2015	IL PRINCIPALS ASSOCIATION	3,908
2015	ILLINI POWER PRODUCTS	1,412
2015	ILLINOIS DEPARTMENT OF REVENUE	524,517
2015	ILLINOIS MUNICIPAL RET FUND	7,121
2015	ILLINOIS MUNICIPAL RETIREMENT	463,008
2015	ILLINOIS STATE POLICE	1,500
2015	ILM	733
2015	IMAGE360	1,361
2015	INDUSTRIAL APPRAISAL COMPANY	5,945
2015	INTAND CORPORATION	2,496
2015	INTEGRYS ENERGY SERVICES INC	172,136
2015	INTEGRYS ENERGY SERVICES INC	77,447
2015	ISBS	80,745
2015	ISCORP	19,512
2015	ISKALIS' AMERICAN FLOOR SHOW INC	22,223
2015	IXL LEARNING	9,680
2015	J J KELLER & ASSOC INC	1,289
2015	J W PEPPER & SON INC	1,486
2015	JAC MASONRY, INC.	3,320
2015	JAMF SOFTWARE	14,250

2015	JENSEN'S PLUMBING & HEATING INC	19,541
2015	JEWELL ELECTRIC INC	524
2015	JOHNSON CONTROLS SECURITY SOLUTIONS	4,882
2015	JOHNSON, COURTNEY	2,200
2015	JOHNSON, LORI	867
2015	JOHNSTONE SUPPLY	985
2015	K12 INSIGHT	7,025
2015	KALAHARI RESORT	1,069
2015	KAPLAN EARLY LEARNING CO	920
2015	KIBITLEWSKI, KATHY	550
2015	KID SOUNDS LLC	600
2015	KIMMEL, CALEB	1,797
2015	KOCEN, CARRIE	783
2015	KROC, TAMI	1,285
2015	LACROIX, JENNIFER	59,684
2015	LAEDTKE, LOIS	550
2015	LAKE COUNTY COLLECTOR	18,846
2015	LAKE COUNTY DOOR COMPANY	1,880
2015	LAKE COUNTY EDUCATIONAL SERVICE CENTER	537
2015	LAKE COUNTY ROE	1,336
2015	LAKE COUNTY STORMWATER MANAGEMENT COMMISSION	172,430
2015	LAKESHORE	2,362
2015	LAZAR, RYAN	912
2015	LCCRC	1,375
2015	LEAFBLAD ENTEPRISES	36,995
2015	LEARNING A-Z	10,951
2015	LECHNER SERVICES	2,124
2015	LEXISNEXIS RISK DATA MGT	1,716
2015	LILL, SARAH	793
2015	LIPHARDT, LAURA	635
2015	LRP PUBLICATIONS	517
2015	LUCE, RANDY	540
2015	MAGNATAG VISIBLE SYSTEMS	1,213
2015	MAKE MUSIC, INC.	12,723
2015	MANSOUR, RULA	874
2015	MARRICHI, MARGE	777
2015	MASTER LOCK COMPANY	3,919
2015	MAY DECORATING II INC	12,554
2015	MAZZA, CHRISTINA	2,352
2015	MCBRIDE, LISA	2,101
2015	MCCAULEY, LISA	2,376
2015	MCCLURE ENGINEERING ASSOC	5,749
2015	MCGEE, KIMBERLY	880
2015	MCGRAW HILL EDUCATION	159,694
2015	MCGRAW-HILL SCHOOL EDUCATION	2,937

2015	MECHANICAL CONCEPTS OF IL	16,380
2015	MENARDS	2,297
2015	MICKSCH, DALE	550
2015	MICROREPLAY	5,036
2015	MIDWEST PAPER RETRIEVER	1,257
2015	MIDWEST PRINCIPALS' CENTER	670
2015	MIDWEST TRANSIT EQUIPMENT INC	101,502
2015	MIDWEST TRUCKERS ASSOCIATION	1,982
2015	MILLBURN SCHOOL DISTRICT 24	25,500
2015	MILWAUKEE BUCKS INC.	1,000
2015	MIND EDUCATION	93,600
2015	MOSCATELLI, BOBBI	710
2015	MUCH SHELIST, P.C.	500
2015	MULLER-PINEHURST	46,710
2015	MURNANE PAPER	9,920
2015	MUSIC & ARTS CENTER, INC	11,997
2015	MUSIC IS ELEMENTARY	502
2015	N&M TRANSFER	542
2015	NALL, MINDY	570
2015	NAPA AUTO PARTS	703
2015	NASCO	1,118
2015	NASS, RANDI	628
2015	NATIONAL GEOGRAPHIC EXPLORER	1,237
2015	NATIONAL JR HONOR SOCIETY	510
2015	NATIONAL SCHOOL BOARD ASSOCIATION	2,675
2015	NCPERS GROUP LIFE INS.	1,680
2015	NCS PEARSON, INC	3,848
2015	NEARPOD INC.	7,000
2015	NELSON FIRE PROTECTION	10,653
2015	NELSON, BRENDA	600
2015	NEUMANN, GAYLE	5,281
2015	NEW DOCUMENTS & LABELS INC	1,402
2015	NIHIP	3,138,563
2015	NORTH SHORE GAS	3,497
2015	NORTH SHORE WATER RECLAMATION DISTRICT	2,339
2015	NORTHERN ILLINOIS UNIVERSITY	1,550
2015	NOSCO (HAAPENAN)	3,220
2015	NSC PEARSON/AIMSWEB	6,600
2015	NWEA	28,575
2015	O'BRIEN, STACEY	810
2015	OCHOA, HOLLY	859
2015	ORKIN EXTERMINATING	913
2015	OTIS ELEVATOR	6,748
2015	PACATTE, COLLEEN	3,650
2015	PAULSEN'S COMMERCIAL TRUCK	902

2015	PBISAPPS - U OF OREGON	1,775
2015	PC AND MAC EXCHANGE	77,614
2015	PEAK CARPENTRY, INC	92,667
2015	PEARSON	3,067
2015	PEARSON EDUCATION	559
2015	PECKLER, SHEILA	1,617
2015	PETRARCA, GLEASON, BOYLE & IZZO, LLC	877
2015	PHELPS, CATHERINE	550
2015	PHONAK INC	1,616
2015	PIONKE, KAREN	658
2015	PITNEY BOWES	3,644
2015	PITNEY BOWES GLOBAL FINANCIAL SERVICE	4,875
2015	PLANCONNECT	558,820
2015	PMA SECURITIES, INC.	11,000
2015	POSITIVE PROMOTIONS	746
2015	PRECISION CONTROL SYSTEMS	2,895
2015	PRIMARY CARE PSYCHOLOGY ASSOC	4,550
2015	PRO-ED	607
2015	PROCTOR, PATRICIA	704
2015	PROGRESS SOFTWARE	1,000
2015	PTS COMMUNICATIONS	900
2015	QUILL CORPORATION	21,831
2015	R & G CONSULTANTS	5,986
2015	RADI-LINK	7,199
2015	RANDLE, COURTNEY	590
2015	REALLY GOOD STUFF	528
2015	REDDING, AIMEE	1,305
2015	REED, LISA	1,573
2015	RELADYNE	1,784
2015	RENAISSANCE	1,735
2015	RESEARCH PRESS	519
2015	RESERVE ACCOUNT	22,000
2015	REUTER, STEPHANIE	553
2015	REVERTECH SOLUTIONS LLC	2,116
2015	RIDGEVIEW ELECTRIC, INC.	10,039
2015	RILEY, ROBIN	909
2015	ROBBINS SCHWARTZ	11,696
2015	ROCHESTER 100 INC	1,058
2015	ROHR, GRETCHEN	550
2015	ROSCOE COMPANY	16,697
2015	ROWEN, STACY	550
2015	ROYAL FIREWORKS PUBLISHING CO	3,328
2015	RUBICON WEST LLC	4,225
2015	RUPSCH, LORI	2,284
2015	RUSH TRUCK CENTERS	4,368

2015	SAFEWAY TRANSPORTATION	49,605
2015	SAM'S CLUB	3,179
2015	SANTANDER BANK, N.A.	204,160
2015	SASED - IL PBIS NETWORK	1,400
2015	SATOR, ERIK	1,298
2015	SCHEDULED CONSTRUCTION CORP	16,212
2015	SCHENK, RYAN	605
2015	SCHOLASTIC CLASSROOM MAGAZINE	13,159
2015	SCHOLASTIC EDUCATION	2,848
2015	SCHOLASTIC INC	4,949
2015	SCHOOL HEALTH	1,237
2015	SCHOOL HEALTH CORPORATION	3,152
2015	SCHOOL IMPROVEMENT NETWORK, LLC	1,860
2015	SCHOOL OUTFITTERS	629
2015	SCHOOL RESEARCH NEXUS	2,900
2015	SCHOOL SPECIALTY INC	7,631
2015	SCOOTPAD CORPORATION	1,031
2015	SEMMELMAN, ELIZABETH	550
2015	SHARPSCHOOL	7,340
2015	SIEMENS INDUSTRY INC.	28,649
2015	SIMMONS, KEVIN	745
2015	SINGLE PATH, LLC	4,660
2015	SKYWARD INC	1,190
2015	SKYWARD, INC	36,975
2015	SLUTZKY & BLUMENTHAL	2,510
2015	SMITH, DEBORAH	657
2015	SMITH, SHAUNA	7,812
2015	SOFTWARE & SERVICE USER GROUP	580
2015	SOIL AND MATERIAL CONSULTANTS	3,290
2015	SOUTH SIDE CONTROL SUPPLY CO	2,648
2015	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	1,352,753
2015	SPECIALTY FLOORS, INC.	2,635
2015	SPORTWIDE	4,580
2015	STATE DISBURSEMENT UNIT	10,704
2015	STEINER ELECTRIC COMPANY	3,548
2015	STEVENS' RESTAURANT	1,584
2015	STEWART, ALEX	1,050
2015	STRYJEWSKI, VICTORIA	1,197
2015	SUPER DUPER PUBLICATIONS	1,434
2015	SUPERIOR LABOR SOLUTIONS	3,150
2015	SUTTER, RACHEL	1,067
2015	SZRAMEK, KAY	705
2015	TARYPOUR, HANRI OR SANDRA	623
2015	TDS METROCOM	42,435
2015	TEACHER CREATED MATERIALS	974

2015	TEACHERS' HEALTH INSURANCE	223,563
2015	TEACHERS' RETIREMENT STATE OF IL	5,356
2015	TEACHERS' RETIREMENT SYSTEM	1,346,336
2015	TECH & LEARNING LEADER	590
2015	TELESOLUTIONS CONSULTANTS LLC	3,237
2015	THE BANK OF NEW YORK MELLON	27,250
2015	THE CENTER/IRC	10,500
2015	TIME FOR KIDS	1,497
2015	TORRES, MIRIAM	589
2015	TRANE U.S. INC	3,700
2015	TREBRON COMPANY, INC	21,980
2015	TRIARCO	2,438
2015	TRIDENT CASE	3,600
2015	TRIFF, PAUL	584
2015	TYLER TECHNOLOGIES INC	4,705
2015	U. S. BANK	943,825
2015	ULINE	1,692
2015	VAN MATRE, KIMBERLY	960
2015	VANMETER, ELENA	550
2015	VERIZON WIRELESS	4,749
2015	VILLAGE OF BEACH PARK	4,470
2015	VILLAGE OF GURNEE	203,687
2015	VILLAGE OF WADSWORTH	528
2015	VISTA CORPORATE HEALTH	2,820
2015	VISTA MEDICAL CENTER EAST	2,294
2015	VISTA MEDICAL CENTER WEST	875
2015	VOLLEYBALL.COM	619
2015	VOYAGER SOPRIS LEARNING	2,700
2015	W J O'NEIL CHICAGO LLC	42,044
2015	WALLACE, ITALY	550
2015	WAREHOUSE DIRECT	59,928
2015	WAUKEGAN SAFE & LOCK SERVICES INC	4,110
2015	WAUKEGAN-GURNEE GLASS CO INC	3,876
2015	WEGLARZ, JENNIFER	860
2015	WEIR, LAUREN	921
2015	WELDING BY K & K, LLC	801
2015	WELLS, SHELIA	725
2015	WEST INTERACTIVE SERVICES CORP	5,245
2015	WEST MUSIC	879
2015	WINDSTREAM COMMUNICATIONS	114,224
2015	WINDY CITY NOVELTIES	619
2015	WISCONSIN DEPARTMENT OF REVENUE	44,295
2015	WITT, KIM	573
2015	WM MAC GILL & CO	1,269
2015	WOJCIECHOWICZ, LEN	757

2015	WOOD, KARIN	844
2015	WOODLAND SCHOOL DISTRICT 50	159,712
2015	WOODWARD, KIM	550
2015	WTHS DIST#121	25,643
2015	WTHS/DO	129,841
2015	WYMAN, GERALD	707
2015	WYMAN, KRISTA	930
2015	XENOS, MARY LEE	666
2015	ZANER-BLOSER, INC	569
2015	ZIVILIK, BRANDI	1,667

FOIA Request for Financial Records Data 3_14_25
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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2014	A-Plus Laser Cartridges	11,624
2014	Abibow Recycling LLC	1,072
2014	Ace Hardware	3,524
2014	Acosta's Jr. Landscaping	44,075
2014	Action Fence Contractors Inc	69,030
2014	Advanced Disposal Services	27,472
2014	AFT Local 504	133,188
2014	Airgas USA LLC	526
2014	Airtite, Inc. DBA Airtite Contractors	6,116
2014	Alexander Leigh Center for Autism	94,844
2014	Alexander, Debra	2,385
2014	Alexian Brothers Behavioral Hospital	675
2014	All American Exterior Solution	19,036
2014	Amalgamated Bank of Chicago	2,133,690
2014	Amazon	786
2014	American Funds	5,000
2014	American Outfitters Ltd	8,731
2014	American Speech-Language-	1,660
2014	Ames, Diane	824
2014	Anderson Lock	555
2014	Antreassian, Lori	64,805
2014	Apple Computer Inc	16,285
2014	Apple Computer Inc	14,287
2014	Apple Financial Services	320,600
2014	Applied Communications Group	3,993
2014	Arthur J. Gallagher RMS Inc	15,054
2014	Aspex Solutions	1,560
2014	Assetgenie Inc	8,382
2014	AT&T	5,771
2014	AT&T	6,872
2014	Bandman, Sue	550
2014	Banquet Tables Pro	1,531
2014	Barnes & Noble	631
2014	Bauschke, Sherry	1,210
2014	Beach Park Middle School	700
2014	Beary Landscaping	31,129
2014	Beltchenko, Laura	1,900
2014	Benchmark Education Co	4,373
2014	Bio Corporation	2,990
2014	Blue Raven	10,029
2014	Brackmann, Timothy	668

2014	Brain Pop	5,415
2014	Bravepoint	10,000
2014	Brooks, Mary	555
2014	Brown, Deanna	3,870
2014	Brown, Lucy	550
2014	BRTRL LLC	3,464
2014	Brumm, Joan	801
2014	BSN Sports Inc	1,809
2014	Bubrick's Complete Office	7,181
2014	Bureau of Education & Research	1,828
2014	Butler, Mike	1,944
2014	Cabay & Company Inc	45,969
2014	Caesar, Cheryl	3,183
2014	Campanella & Sons, Inc	298,530
2014	Capital Bank & Trust	5,000
2014	Captain Porky's	4,970
2014	Carey Electric Contracting Inc	191,987
2014	Carnduff, Vita	1,002
2014	Carolina Biological Supply Co	2,256
2014	Carroll Seating Company	9,343
2014	Cejka, Jonathan	1,350
2014	Cengage Learning	634
2014	Center for Psychological Service	2,400
2014	Central Ceiling Systems Inc	1,730
2014	Challenger Learning Center	800
2014	Chicago International Truck	3,984
2014	Chicago Kiln Service	1,865
2014	Children of Uganda	5,000
2014	Christensen, Pat	550
2014	Circle Concrete Construction	96,534
2014	Classroom Direct	3,066
2014	Clowning Around Entertainment	647
2014	Cocast Cable Communications Inc	1,099
2014	Collective Liability Insurance	372,328
2014	Columbia Pipe & Supply Co	1,471
2014	Colunga, Maria	678
2014	Comcast Cable	1,804
2014	Comcast Cable	18,794
2014	ComEd	974
2014	ComEd	15,981
2014	Computer Discount Warehouse	77,033
2014	Connection's Day School	39,112
2014	Continental Press Inc	657
2014	Corbett, Bill	1,537
2014	Crown Gym Mats Inc	1,900

2014	CTB McGraw-Hill/Scoring Dept	3,836
2014	Customized Relational Tek (CRT)	600
2014	Daily Herald/Paddock Publicaitons Inc	1,219
2014	Damos, Christina	606
2014	Darraugh, Kathleen	1,174
2014	Davis-Salazar, Katrina	10,000
2014	De Lage Landen Financial Services	123,070
2014	DeGraf Concrete Construction Inc	4,395
2014	Demco	4,548
2014	Diaz, Elise	581
2014	Dick Blick Art Materials	2,029
2014	Discovery Education	10,193
2014	Do-Re-Mi	750
2014	Dziedzic, Rhiannon	686
2014	Ebarle, Brittany	660
2014	EBSCO	1,004
2014	Edward Jones, FBO for Marie Dohnke	5,000
2014	Electric Service Company of	2,188
2014	Elman, Dain	532
2014	Environ International Corp	1,464
2014	Equifax	848
2014	Ernie Peterson Plumbing Inc	2,879
2014	Esco	600
2014	Esped.com Inc	5,778
2014	Esscoe LLC	53,299
2014	Esteban, Eric	2,394
2014	Esteban, Erwin	1,287
2014	Evans, Marshall and Pease PC	8,750
2014	Expert Window Cleaning	640
2014	Fairmont Hotel	3,881
2014	Fanning/Howey Associates Inc	22,300
2014	Farster, Sarah	1,650
2014	Fedex	5,253
2014	Fifth Third Bank	2,320,896
2014	Fitzgerald, Frank	1,540
2014	Flinn Scientific	546
2014	Floors Inc and ICT Const & Tech Corp	17,906
2014	Floors Inc and Robbins Sports Surfaces	28,058
2014	Follett School Solutions Inc	38,007
2014	Fox Valley Fire & Safety	1,430
2014	Frank Covey Company	29,725
2014	Frederick Quinn Corp	299,615
2014	Frontline	6,878
2014	Gagliardo, Karilyn	543
2014	Garden Fresh Restaurant Corp	1,435

2014	Gauger, Jane	51,008
2014	General Binding Corp	2,089
2014	Gewalt Hamilton Associates Inc	14,540
2014	GHA Technologies Inc	6,098
2014	Gildea, Jeanne	536
2014	Glander Paving Company	450,183
2014	Glenn Stearns Chapter 13 Trustee	9,540
2014	Glickley, Jennifer	13,451
2014	Goodwin, Patrick	550
2014	Google Inc	3,225
2014	Gopher Sport	2,361
2014	Gorman, Sue	550
2014	Gozun, Lalaine	833
2014	Graefnitz, Sarah	893
2014	Grant Thornton LLP	1,750
2014	Gray, Sheryl	2,334
2014	Grum, Lisa	1,209
2014	GTM Sportswear	2,370
2014	Gurnee Rotary	726
2014	Gurnee School District 56 PTO	535
2014	Gutantes, Elizabeth	825
2014	Haapanen Brothers	3,374
2014	Hamden, Sandy	1,330
2014	Handler, Michelle	583
2014	Hart Erectors Inc	1,959
2014	Hartwig Plumbing	28,080
2014	Heinemann	4,849
2014	Hener, Megan	550
2014	Hill Mechanical Services	20,000
2014	Hintz, Phil	4,573
2014	Hlavin, Lisa	550
2014	Holian Asbestos Removal	2,586
2014	Hollmaier, Scott	550
2014	Home Depot Credit Services	4,853
2014	Horace Mann Insurance Company	8,515
2014	Houghton-Mifflin	934
2014	Hufcor-Chicago Inc	24,794
2014	Huntley, Michaelene	859
2014	Hutton, John	3,553
2014	IASB	15,009
2014	ICE Conference	813
2014	IDES	892
2014	IL Assc School Administrators	3,694
2014	IL Principals Association	3,751
2014	ILLCO Inc	4,029

2014	Illini Power Products	1,032
2014	Illinois ASBO	11,663
2014	Illinois Department of Revenue	587,979
2014	Illinois Municipal Ret Fund	7,534
2014	Illinois Municipal Retirement	473,945
2014	Illinois Office of the State Fire Marshall	900
2014	Illinois State University	910
2014	Image Systems & Business Solutions	81,100
2014	Inspect Tech Inc	550
2014	Intand Corporation	2,496
2014	Integrys Energy Services Inc	182,758
2014	Integrys Energy Services Inc	256,976
2014	ISCORP	18,132
2014	IXL Learning	5,585
2014	J W Pepper & Sons Inc	1,312
2014	JAC Masonry Inc	29,880
2014	Jensen's Plumbing & Heating Inc	91,445
2014	Jimano's Pizzeria	782
2014	John Deere Company	9,215
2014	Johnson Controls Inc	26,808
2014	Johnson, Courtney	550
2014	Johnson, Lori	1,729
2014	Jones, Elouise	850
2014	Jones, Patrick	2,071
2014	Kahn, Jennifer	692
2014	Kaiser Roll Productions	6,120
2014	Kalahari Resort	1,458
2014	Keen Concrete Inc	10,112
2014	Kendall Hunt Publishing Co	1,102
2014	Kibitlewski, Kathy	550
2014	Kiser, Earl	825
2014	Kluber Inc	40,193
2014	Kocen, Carrie	641
2014	Kroc, Tami	2,409
2014	Krupica, Victoria	1,656
2014	LaCroix, Jennifer	58,823
2014	Laedtke, Lois	550
2014	Laforce Inc	919
2014	Lake County Collector	6,646
2014	Lake County Door Company	2,700
2014	Lake County Educational Service Center	1,443
2014	Lake County Stormwater Management Commission	26,253
2014	Lazar, Ryan	569
2014	LCCRC	970
2014	Leafblad Enterprises	77,050

2014	Learning A-Z	17,162
2014	Learning Techniques	750
2014	Lechner and Sons	2,422
2014	Len Wojciechowicz	1,046
2014	Lexisnexis Risk Data Management	1,682
2014	Libertyville Tile & Carpet Ltd	292,537
2014	Lightspeed Systems Inc	19,200
2014	Lincoln Library Press	594
2014	Linguisystems Inc	1,166
2014	Liphardt, Laura	550
2014	Little Bear Child Development Center	2,500
2014	Lowery McDonnell Company	22,744
2014	Luce, Randy	613
2014	Lynch, Aprilanne	1,695
2014	Mansour, Rula	905
2014	Marrichi, Marge	597
2014	Martinez-Walzer, Jacquelinne	5,850
2014	Master Lock Company	2,766
2014	McBride, Lisa	550
2014	McCauley, Lisa	1,964
2014	McClure Engineering Assoc	84,771
2014	McGee, Kimberly	1,540
2014	McGraw Hill Education	4,042
2014	McGraw-Hill School Education	107,646
2014	McHenry School District 15	768
2014	McKibben Demographic Research	3,500
2014	McLoughlin, Elizabeth	663
2014	Mechanical Concepts & Barr Mechanical	1,000
2014	Mechanical Concepts & Nelson Insulation	9,324
2014	Mechanical Concepts & Professional Systems	2,115
2014	Mechanical Concepts & Siemens	20,840
2014	Mechanical Concepts of IL	91,766
2014	Menards	1,475
2014	Menconi Terrazzo LLC	5,890
2014	Micksch, Dale	550
2014	Midwest Transit Equipment Inc	19,845
2014	Midwest Truckers Association	1,859
2014	Moreano, Maria	576
2014	Muller-Pinehurst	47,429
2014	Murnane Paper	9,920
2014	Music & Arts Center Inc	20,615
2014	Musician's Friend	757
2014	Napa Auto Parts	660
2014	NASCO	1,158
2014	National Geographic Explorer	3,730

2014	National School Board Association	3,825
2014	National School Safety & Security	1,800
2014	NCPERS - IL IMRF	1,424
2014	Nearpod Inc	7,000
2014	Nelson Fire Protection	22,086
2014	Neumann, Gayle	5,168
2014	New Documents & Labels Inc	1,373
2014	Newbay Media LLC	510
2014	Nichols, Mike	1,575
2014	NIHIP	2,922,510
2014	North Shore Gas	1,470
2014	North Shore Gas	5,244
2014	North Shore Gas-Payment Processing	5,012
2014	North Shore Sanitary District	2,504
2014	North Shore Sanitary District	3,444
2014	Northwest Evaluataion Association	28,998
2014	Nozime, Lynn	550
2014	NSC Pearson/Aimsweb	7,700
2014	Orkin Exterminating	2,105
2014	Otis Elevator	5,083
2014	Ottosen Britz Kelly Cooper & Gilbert Ltd	9,202
2014	Pacatte, Colleen	2,483
2014	Pacific Telemanagement Services	900
2014	Paulsen's Commercial Truck	887
2014	PC and Mac Exchange	19,400
2014	PCI Educational Publishing	583
2014	Peak Carpentry Inc	144,202
2014	Pearson Assessments	1,571
2014	Pearson Clinical Assessment	4,151
2014	Pearson Learning Group	529
2014	Peckler, Sheila	1,844
2014	Penda Corporation	3,100
2014	Phelps, Catherine	1,705
2014	Phonak Inc	1,620
2014	Piha, John	825
2014	Pitney Bowes	3,203
2014	Pitney Bowes Global Financial Service	5,287
2014	Planconnect	605,608
2014	PMA Financial Network Inc	9,000
2014	Pomp's Tire Service Inc	578
2014	Premier School Agendas	1,647
2014	Primary Care Psychology Assoc	3,900
2014	Proctor, Patricia	639
2014	Quill Corporation	18,222
2014	R & G Consultants	7,661

2014	Radi-Link	7,918
2014	Ramirez, Brenda	725
2014	Really Good Stuff	1,284
2014	Rebollar, Sharon	1,540
2014	Redding, Aimee	1,540
2014	Regional Office of Education	1,176
2014	Rehling, Kim	725
2014	Reliance Communications LLC	8,283
2014	Renaissance Learning Inc	1,590
2014	Reserve Account	17,200
2014	Rever Tech Solutions	1,227
2014	Ridgeview Electric Inc	90,346
2014	Riegle Press Inc	565
2014	Riley, Robin	571
2014	Robbins Schwartz	21,827
2014	Rochester 100 Inc	870
2014	Roscoe Company	14,593
2014	Rowen Stacy	1,525
2014	Rubicon International	4,225
2014	Rupsch, Lori	3,623
2014	Rush Truck Centers	2,698
2014	Ruth Kraus PhD	6,750
2014	Ryan Fire Protection Inc	3,800
2014	Sabaj, Laura	856
2014	Safari Montage	17,525
2014	Safeway Transportation Service Corp	41,615
2014	Sam's Club	3,211
2014	Santillana	10,569
2014	SASED - IL PBIS Network	1,345
2014	Sator, Erik	550
2014	Scariano, Himes, and Petrarca	5,108
2014	Schmidtke, Laura	508
2014	Scholastic Classroom Magazine	13,648
2014	Scholastic Inc	5,821
2014	School Dude.Com	1,195
2014	School Health Corporation	1,355
2014	School Health Corporation	2,242
2014	School Specialty Inc	9,139
2014	Scott Foresman	1,627
2014	Semmelman, Beth	959
2014	Sensory Edge	1,020
2014	Sharpschool	6,340
2014	Siemens Industry Inc	17,677
2014	Signs Now	5,724
2014	Simmons, Kevin	1,228

2014	Single Path Telecommunications	5,991
2014	Skyward Inc	2,025
2014	Skyward Inc	37,674
2014	Smith, Deborah	688
2014	Smith, Shauna	10,067
2014	Software & Service User Group	840
2014	Soil and Material Consultants	10,862
2014	Sovereign Leasing LLC	227,393
2014	Special Education District of Lake County	1,034,215
2014	Spyglass	7,792
2014	Sraga Hauser LLC	1,341
2014	St Patrick School	1,860
2014	Staff Development for	648
2014	State Disbursement Unit	11,834
2014	State of Illinois (IDES)	3,673
2014	Steiner Electric Company	525
2014	Stevens' Restaurant	1,656
2014	Stewart, Alexander	1,286
2014	Streicher, Nicholas	550
2014	Super Duper Publications	1,353
2014	Sutter, Rachel	706
2014	Szramek, Kay	828
2014	Tacos El Norte	1,688
2014	TDS Metrocom	38,348
2014	Teachers' Health Insurance	229,613
2014	Teachers' Retirement State of IL	11,234
2014	Teachers' Retirement System	1,343,887
2014	Telesolutions Consultants LLC	6,251
2014	The Bank of New York Mellon	15,375
2014	Thorsen, Kathy	1,592
2014	Time For Kids	2,279
2014	Timko, Craig	594
2014	Trane U.S. Inc	20,434
2014	Triarco	2,057
2014	Trident Cases	1,391
2014	Tristro	680
2014	Tyco Integrated Security LLC	7,375
2014	Tyler Technologies Inc	4,546
2014	U.S. Bank	888,175
2014	United State Fire Protection	850
2014	University of Oregon	1,000
2014	USA Fire Protection Inc	2,017
2014	USAA	825
2014	VA Solano & Assoc	700
2014	VanMeter, Elena	550

2014	Velazquez, Jennifer	768
2014	Verizon Wireless	4,170
2014	Village of Beach Park	2,429
2014	Village of Gurnee	241,999
2014	Village of Wadsworth	1,313
2014	Virco Inc	4,396
2014	Vista Medical Center East	1,215
2014	Vista Medical Center West	2,054
2014	Vista Medical Center West/Vista Corp Health	1,690
2014	Vitale, Lisa	1,312
2014	W W Grainger Inc	113,627
2014	Ward's Science	663
2014	Warehouse Direct	2,669
2014	Warren, Jackie	875
2014	Waukegan Safe & Lock Ltd	5,066
2014	Waukegan Steel Sales Inc	14,479
2014	Waukegan-Gurnee Glass Co Inc	13,118
2014	Weatherguard Roofing Company	729,774
2014	Weir, Lauren	672
2014	Wells, Shelia	825
2014	West Music	4,608
2014	Windstream Communications	82,105
2014	Windy City Novelties	625
2014	Wisconsin Department of Revenue	57,636
2014	Witt, Kim	550
2014	Woodland School District 50	132,907
2014	Woodward, Kim	674
2014	Worth, Jeff	825
2014	Wright Automotive Inc	19,603
2014	WTHS District#121	139,281
2014	Wyman, Gerald	837
2014	Wyman, Krista	550
2014	Xenos, Mary Lee	660
2014	Zaner-Bloser	7,256

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2013	A-PLUS LASER CARTRIDGES	30,821
2013	ABIBOW RECYCLING LLC.	1,102
2013	ABT ELECTRONICS & APPLIANCES	1,796
2013	ACE HARDWARE	3,764
2013	ACOSTA'S JR. LANDSCAPING	650
2013	ACTION FENCE CONTRACTORS, INC.	12,260
2013	ADVANCED DISPOSAL SERVICES	26,937
2013	AECOM TECHNICAL SERVICE, INC	4,085
2013	AFC TRIDENT CASES INC.	19,000
2013	AFT LOCAL 504	127,851
2013	AHMAD WARDAK	780
2013	AIR CON REFRIG & HEATING	17,813
2013	AIR FILTER ENGINEERS INC	3,802
2013	AIRGAS USA, LLC	513
2013	AIRTITE, INC. DBA AIRTITE CONTRACTORS	485,424
2013	ALATRISTE, ADRIANA	1,857
2013	ALEXANDER LEIGH CENTER FOR AUTISM	48,558
2013	ALEXANDER, DEBRA	1,419
2013	ALLENDALE ASSOCIATION	7,433
2013	AMALGAMATED BANK OF CHICAGO	3,217,181
2013	AMAZON	1,898
2013	AMERICAN DRAPERY CLEANERS & FLAMEPROOFERS, IN	6,802
2013	AMERICAN EXPRESS	1,399
2013	AMERICAN FUNDS	5,000
2013	AMERICAN OUTFITTERS LTD	10,980
2013	AMES, DIANE	966
2013	ANDERSON LOCK	956
2013	ANTREASSIAN, LORI	61,157
2013	APPLE COMPUTER INC	17,845
2013	APPLE FINANCIAL SERVICES	320,600
2013	APPLIED COMMUNICATIONS GROUP	467,818
2013	ARTHUR J. GALLAGHER RMS, INC	14,300
2013	ASCD	615
2013	ASPEX SOLUTIONS	1,460
2013	AT&T	28,808
2013	AT&T	28,227
2013	AUSTIN, BETH	725
2013	BANC OF AMERICA LEASING	68,841
2013	BANDMAN, SUE	1,210
2013	BEARY LANDSCAPING	455,041
2013	BELL LAND IMPROVEMENT INC.	386,218

2013	BENO, EMILY	816
2013	BERG CHRISTIAN ENTERPRISES	1,018
2013	BIO CORPORATION	2,858
2013	BLICK ART MATERIALS	2,430
2013	BOFO WATERPROOFING, LLC	7,000
2013	BOOK SOURCE	1,537
2013	BRACKMANN, TIMOTHY	550
2013	BRADLEY, JULIE	990
2013	BREEZY HILL NURSERY INC.	17,941
2013	BRIGHTLY SOFTWARE	1,195
2013	BROOKS, MARY	655
2013	BROWN, DEANNA	6,707
2013	BROWN, LUCY	550
2013	BRUMM, JOAN	1,205
2013	BUBRICK'S COMPLETE OFFICE	12,828
2013	BUILDERS CHICAGO CORP.	15,848
2013	BUREAU OF EDUCATION & RESEARCH	902
2013	BUSINESS FURNITURE	112,401
2013	BUTLER, MIKE	550
2013	C & H BUILDING SPECALTIES, INC.	3,218
2013	CABAY & COMPANY INC	75,481
2013	CAESAR, CHERYL	1,359
2013	CAREY ELECTRIC CONTRACTING, INC.	1,337,670
2013	CARNDUFF, VITA	763
2013	CAROLINA BIOLOGICAL SUPPLY CO	1,355
2013	CARROLL SEATING COMPANY	114,229
2013	CDW EDUCATION	484,239
2013	CEDAR VALLEY	4,253
2013	CEJKA, JONATHAN	1,645
2013	CENGAGE LEARNING	831
2013	CENTER FOR EDUCATION & EMPLOYMENT LAW	600
2013	CENTER FOR PSYCHOLOGICAL SERVICE	4,400
2013	CENTRAL CEILING SYSTEMS, INC.	175,554
2013	CHICAGO INTERNATIONAL TRUCK	9,642
2013	CHICAGO KILN SERVICE	688
2013	CHRISTENSEN, PAT	550
2013	CLASSROOM DIRECT	3,049
2013	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	314,090
2013	COLLEGE OF LAKE COUNTY	4,233
2013	COLUMBIA PIPE & SUPPLY CO	1,563
2013	COMCAST	7,156
2013	COMED	22,107
2013	COMED	25,611
2013	COMMUNITY CONSOLIDATED SCHOOL DISTRICT 65	1,871
2013	COMPASS LEARNING, INC	12,525

2013	COMPLETE FENCE DBA CNIF	58,919
2013	CONLEY, BILL	575
2013	CORBETT, BILL	1,954
2013	CPI DAYLIGHTING, INC.	158,667
2013	CROWN GYM MATS, INC	1,650
2013	CURRAN CONTRACTING COMPANY	612,124
2013	CUSTOMIZED RELATIONAL TEK (CRT)	1,600
2013	D. FIORDIROSA CO. & NEENAH FOUNDRY	4,135
2013	D. FIORDIROSA CO. & BEARY LANDSCAPING	3,393
2013	D. FIORDIROSA CO. & MATRIX	1,045
2013	D. FIORDIROSA CO. & MID AMERICAN WATER	6,743
2013	D. FIORDIROSA CO. & THELEN MATERIALS	1,781
2013	D. FIORDIROSA CO. & TONYAN BROS	6,755
2013	D. FIORDIROSA CONT., CO. INC.	3,001
2013	D. WELLS AUTOMOTIVE SERVICE	3,486
2013	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	2,321
2013	DATAMATION IMAGING SERVICES	9,404
2013	DAVEY UTILITY	875
2013	DE LAGE LANDEN FINANCIAL SERVICES	42,946
2013	DEFRANCO PLUMBING INC	293,132
2013	DEGRAF CONCRETE CONSTRUCTION, INC.	283,315
2013	DEKALB MECHANICAL	57,951
2013	DEMCO	1,034
2013	DESIGN CONSULTING ENGINEERS	32,559
2013	DICENTIO, CAROLINE	865
2013	DICK BLICK ART MATERIALS	1,639
2013	DISCOVERY EDUCATION	10,280
2013	DRC/CTB	2,305
2013	DREWS, CATHY	665
2013	DURHAM SCHOOL SERVICES	6,290
2013	EBARLE, BRITTANY	550
2013	EBSCO INFORMATION SERVICES	1,320
2013	EHLERS & JUHREND ENTERPRISES	56,498
2013	ELECTRIC SERVICE COMPANY OF	14,832
2013	ELMAN, DAIN	1,211
2013	ERNIE PETERSON PLUMBING INC	6,969
2013	ESPED.COM, INC	3,690
2013	ESSCOE LLC	158,324
2013	ESSER, LINDA	734
2013	ESTEBAN, ERIC	3,379
2013	ESTEBAN, STEPHANIE	1,131
2013	EVANS, MARSHALL AND PEASE, P.C.	8,050
2013	EXPERT WINDOW CLEANING	640
2013	FAIRMONT HOTEL	3,372
2013	FANNING/HOWEY ASSOCIATES, INC	255,257

2013	FATHOM MEDIA	1,700
2013	FEDEX	1,018
2013	FIFTH THIRD BANK	2,256,147
2013	FIRE CONTROL, INC	122,646
2013	FITNESS WEAR INC	2,563
2013	FITZGERALD, FRANK	1,035
2013	FLOORS INC.	170,777
2013	FOLLETT CONTENT SOLUTIONS LLC	31,667
2013	FRANK COONEY COMPANY	230,491
2013	FREDERICK QUINN CORP	650,547
2013	FRONTLINE TECHNOLOGIES	4,000
2013	GAJAUSKAS, LAURA	898
2013	GARNER, LAVONNA	10,121
2013	GAUGER, JANE	40,510
2013	GENCEV, KOSANA	725
2013	GERCHIKOV, ASHLEY	699
2013	GEWALT HAMILTON ASSOC.	126,803
2013	GIANNETTO, JACKIE	524
2013	GILDEA, JEANNE	1,291
2013	GLANDER PAVING COMPANY	523,223
2013	GLENN STEARNS CHAPTER 13 TRUSTEE	11,732
2013	GLICKLEY, JENNIFER	12,987
2013	GLOBAL COMPLIANCE NETWORK, INC	2,000
2013	GONSOWSKI, ANN	1,913
2013	GONSOWSKI, GERRY	1,338
2013	GONZALEZ, DONNA	520
2013	GOODWIN, PATRICK	550
2013	GOPHER SPORT	3,316
2013	GORMAN, SUE	550
2013	GRAEBEL/AMERICAN MOVERS	19,772
2013	GRAINGER	13,672
2013	GRAND STAGE COMPANY	5,445
2013	GRANT THORNTON LLP	2,500
2013	GRAY, SHERYL	1,486
2013	GTM SPORTSWEAR	766
2013	GURNEE PARK DISTRICT	653
2013	GURNEE ROTARY	931
2013	GURNEE SCHOOL DISTRICT 56	75,974
2013	GURNEE SCHOOL DISTRICT 56	19,405
2013	GUTANTES, ELIZABETH	798
2013	H. SCHWEIG & CO. DBA	111,325
2013	HAMDEN, SANDY	1,554
2013	HANDLER, MICHELLE	550
2013	HARGRAVE BUILDERS	260,383
2013	HART ERECTORS INC	1,600

2013	HAYES, MEGAN	550
2013	HEMENANA RAINTREE	2,173
2013	HENDRICKS, DEB	725
2013	HENDRICKSON, BRIAN	8,440
2013	HIGHSMITH INC	971
2013	HIMES, PETRARCA & FESTER, CHTD	1,932
2013	HINTZ, PHIL	6,190
2013	HOME DEPOT CREDIT SERVICES	5,631
2013	HORACE MANN INSURANCE COMPANY	6,774
2013	HUTTON, JOHN	4,112
2013	I.D.E.S.	15,154
2013	IASA	2,468
2013	ICE CONFERENCE	850
2013	IL GRADE SCHOOL MUSIC ASSOC	893
2013	IL PRINCIPALS ASSOCIATION	1,475
2013	ILLCO INC	4,567
2013	ILLINOIS ASBO	19,094
2013	ILLINOIS DEPARTMENT OF REVENUE	575,017
2013	ILLINOIS MUNICIPAL RET FUND	6,685
2013	ILLINOIS MUNICIPAL RETIREMENT	467,237
2013	ILLINOIS PBIS NETWORK	860
2013	IMAGE360	33,415
2013	IMAGETEC L.P.	526
2013	INDECOR CONTRACT W.T.	32,805
2013	INNOVATIVE LEARNING CONCEPTS	999
2013	INSTITUTE FOR EDUCATIONAL	876
2013	INTAND CORPORATION	2,496
2013	INTEGRYS ENERGY SERVICES INC	190,025
2013	INTEGRYS ENERGY SERVICES INC	99,575
2013	INTERIOR CONCEPTS, INC.	2,900
2013	INTERIOR SYSTEMS, INC.	11,975
2013	INTERNATIONAL CENTER FOR LEADERSHIP IN EDUCAT	772
2013	IPEVO	552
2013	ISBS	98,255
2013	ISCORP	18,132
2013	ISKALIS' AMERICAN FLOOR SHOW INC	9,127
2013	IXL LEARNING	2,400
2013	JAC MASONRY, INC.	4,806
2013	JAMF SOFTWARE	12,000
2013	JANSEN, ANGELA	550
2013	JD ELECTRIC, INC	24,000
2013	JENSEN'S PLUMBING & HEATING INC	121,521
2013	JOHNSON CONTROLS SECURITY SOLUTIONS	9,833
2013	JOHNSON CONTROLS, INC	19,481
2013	JOHNSON, LORI	1,031

2013	JOLLY LEARNING LTD	1,286
2013	JONES, PATRICK	1,957
2013	JULIAN, KAREN	41,725
2013	KALAHARI RESORT	2,098
2013	KEEN CONCRETE, INC.	225,336
2013	KIBITLEWSKI, KATHY	550
2013	KIMMEL, CALEB	602
2013	KINETIC RECREATION DESIGN LLC	33,389
2013	KISER, EARL	681
2013	KOCEN, CARRIE	2,028
2013	KOLE CONSTRUCTION CO., INC.	152,852
2013	KOWALIK, JOEY	831
2013	KRAUSE ELECTRICAL CONTRACTORS, INC	23,882
2013	KROC, TAMI	1,409
2013	KUKULA, RHIANNON	755
2013	LACROIX, JENNIFER	56,951
2013	LAEDTKE, LOIS	2,613
2013	LAFORCE, LLC	228,209
2013	LAKE COUNTY COLLECTOR	10,893
2013	LAKE COUNTY EDUCATIONAL SERVICE CENTER	5,570
2013	LAKE COUNTY ROE	871
2013	LAKE COUNTY SUPERINTENDENTS	1,000
2013	LAWRENCE, JUDY	550
2013	LCCRC	1,000
2013	LEAFBLAD ENTEPRISES	44,660
2013	LEARNING A-Z	5,998
2013	LECHNER SERVICES	1,093
2013	LEECH, KRISTINA	774
2013	LEXISNEXIS RISK DATA MGT	1,595
2013	LIBERTYVILLE TILE & CARPET, LTD	354,837
2013	LIBRARY VIDEO COMPANY	990
2013	LIPHARDT, LAURA	754
2013	LITERACY RESOURCES INC.	550
2013	LOWERY MCDONNELL COMPANY	351,571
2013	LUCE, RANDY	1,073
2013	LYNCH- BOLK, APRILANNE	660
2013	MAKE MUSIC, INC.	6,972
2013	MANSOUR, RULA	528
2013	MARIANI, SYLVIA	2,150
2013	MARIE STEVENS	990
2013	MARKOFF KRASNY LLC	2,385
2013	MARRICHI, MARGE	742
2013	MARTINDALE, BEN	2,444
2013	MASTER LOCK COMPANY	1,844
2013	MASTERSHIP CONSTRUCTION CO INC	550,986

2013	MATEO, MICHELLE	507
2013	MAY DECORATING II INC	155,723
2013	MCBRIDE, LISA	550
2013	MCCAULEY, LISA	1,055
2013	MCCLURE ENGINEERING ASSOC	5,000
2013	MCGRAW-HILL SCHOOL EDUCATION	2,210
2013	MCHENRY SCHOOL DIST 15	2,240
2013	MCLOUGHLIN, ELIZABETH	524
2013	MECHANICAL CONCEPTS & AIR PRODUCTS	47,110
2013	MECHANICAL CONCEPTS & AMERICAN SHEET METAL	40,648
2013	MECHANICAL CONCEPTS & BARR MECHANICAL	6,000
2013	MECHANICAL CONCEPTS & BTU COMPANY	9,110
2013	MECHANICAL CONCEPTS & BUILDOG CARTAGE	9,976
2013	MECHANICAL CONCEPTS & FLUID AIR PRODUCTS	6,135
2013	MECHANICAL CONCEPTS & HATCHELL & ASSOC.	12,250
2013	MECHANICAL CONCEPTS & MCGILL	16,020
2013	MECHANICAL CONCEPTS & NELSON INSULATION	166,362
2013	MECHANICAL CONCEPTS & PORTER PIPE	68,412
2013	MECHANICAL CONCEPTS & PROFESSIONAL SYSTEMS	19,035
2013	MECHANICAL CONCEPTS & SIEMENS	331,494
2013	MECHANICAL CONCEPTS & TRANE USA	32,452
2013	MECHANICAL CONCEPTS OF IL	676,563
2013	MENARDS	2,234
2013	MENCONI TERRAZZO LLC	216,413
2013	MENTORING MINDS	680
2013	MERKEL, PETER	540
2013	METRO CABS LLC-LCT	1,007
2013	MEYER GLASS & MIRROR CO., INC.	23,144
2013	MICKSCH, DALE	550
2013	MIDLAND PAPER	10,180
2013	MIDWEST TRANSIT EQUIPMENT INC	712
2013	MIDWEST TRUCKERS ASSOCIATION	1,829
2013	MIDWEST WRECKING COMPANY	7,500
2013	MODERNFOLD CHICAGO, INC.	7,100
2013	MOE'S SOUTHWEST GRILL	500
2013	MOREANO, MARIA	855
2013	MULLER-PINEHURST	49,067
2013	MURNANE PAPER	20,242
2013	MUSIC & ARTS CENTER, INC	11,657
2013	MUSIC IN MOTION	521
2013	NAPA AUTO PARTS	698
2013	NASCO	2,055
2013	NASS, RANDI	550
2013	NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS	1,430
2013	NATIONAL GEOGRAPHIC EXPLORER	667

2013	NATIONAL SCHOOL BOARD ASSOCIATION	3,550
2013	NATIONAL SCHOOL SAFETY & SECURITY	12,500
2013	NATONAL GEOGRAPHIC EXPLORER	983
2013	NCPERS GROUP LIFE INS.	784
2013	NCS PEARSON, INC	1,185
2013	NEARPOD INC.	4,000
2013	NELSON FIRE PROTECTION	10,402
2013	NELSON, BRENDA	749
2013	NEUMANN, GAYLE	4,943
2013	NEW DOCUMENTS & LABELS INC	1,334
2013	NICHOLS, MIKE	1,050
2013	NIHIP	2,495,847
2013	NOLAN & WEDOW SURVEY GROUP	18,262
2013	NORTH SHORE GAS	30,485
2013	NORTH SHORE WATER RECLAMATION DISTRICT	1,735
2013	NOSCO (HAAPENAN)	3,453
2013	NOZIME, LYNN	650
2013	NUTOYS LEISURE PRODUCTS	982
2013	NWEA	28,763
2013	OBENAUF AUCTION SERVICE	18,900
2013	ORKIN EXTERMINATING	2,393
2013	OTIS ELEVATOR	7,099
2013	OTTOSEN BRITZ KELLY COOPER & GILBERT, LTD.	3,335
2013	PACATTE, COLLEEN	2,669
2013	PAULSEN'S COMMERCIAL TRUCK	749
2013	PBISAPPS - U OF OREGON	1,000
2013	PECKLER, SHEILA	1,943
2013	PENDA CORPORATION	3,100
2013	PETRARCA, GLEASON, BOYLE & IZZO, LLC	716
2013	PHELPS, CATHERINE	1,787
2013	PHONAK INC	2,302
2013	PIHA, JOHN	550
2013	PIONKE, KAREN	521
2013	PITNEY BOWES	6,660
2013	PLANCONNECT	585,966
2013	PMA SECURITIES, INC.	8,500
2013	POSITIVE PROMOTIONS	767
2013	PRESTIGE DISTRIBUTION, INC.	38,876
2013	PROCALIBER	586
2013	PROCTOR, PATRICIA	589
2013	PROGRESSIVE DYNAMICS, INC	2,757
2013	PTS COMMUNICATIONS	908
2013	PURCHASE POWER/PITNEY BOWES	1,329
2013	QUALITY LIFT TRUCK SERVICE, INC.	968
2013	QUILL CORPORATION	20,864

2013	R & G CONSULTANTS	4,285
2013	RADI-LINK	7,185
2013	RAMBOLL AMERICAS ENGINEERING	700
2013	REBOLLAR, SHARON	990
2013	REDDING, AIMEE	1,335
2013	REED, LISA	1,972
2013	REGIONAL OFFICE OF EDUCATION	1,288
2013	RENAISSANCE	1,446
2013	RESERVE ACCOUNT	16,500
2013	REVERTECH SOLUTIONS LLC	7,291
2013	RICHTER, MARY	18,293
2013	RIDGEVIEW ELECTRIC, INC.	68,994
2013	RILEY CONSTRUCTION COMPANY, INC.	143,369
2013	ROBBINS SCHWARTZ	40,083
2013	ROCHESTER 100 INC	966
2013	ROHR, GRETCHEN	567
2013	ROSCOE COMPANY	12,661
2013	ROSEN PUBLISHING GROUP	622
2013	ROYAL FIREWORKS PUBLISHING CO	3,625
2013	RUBICON WEST LLC	4,225
2013	RUFFALO PAINTING CO., INC.	20,804
2013	RUPSCH, LORI	3,518
2013	RYAN FIRE PROTECTION, INC	10,239
2013	SAFEWAY TRANSPORTATION	4,610
2013	SAM'S CLUB	3,952
2013	SATOR, ERIK	550
2013	SAX ARTS AND CRAFTS	1,926
2013	SCHOLASTIC CLASSROOM MAGAZINE	4,709
2013	SCHOLASTIC EDUCATION	1,160
2013	SCHOLASTIC INC	741
2013	SCHOOL HEALTH CORPORATION	3,532
2013	SCHOOL SPECIALTY INC	17,165
2013	SCHOPF, DAVE	856
2013	SCHUMM CONSULTING LLC	1,500
2013	SCHURING & SCHURING, INC	5,887
2013	SCOTT FORESMAN	18,212
2013	SCOTT PACATTE CONCRETE CUTTERS, I	845
2013	SEMMELMAN, ELIZABETH	569
2013	SENTINEL TECHNOLOGIES	189,455
2013	SHARPSCHOOL	6,340
2013	SHERWIN-WILLIAMS	1,607
2013	SIEMENS INDUSTRY INC.	3,247
2013	SIMMONS, KEVIN	840
2013	SINGLE PATH, LLC	68,405
2013	SKYWARD, INC	33,814

2013	SMILEMAKERS	758
2013	SMITH, DEBORAH	1,978
2013	SOFTWARE & SERVICE USER GROUP	1,335
2013	SOPRIS WEST EDUCATIONAL SERVICES	2,001
2013	SOS, INC.	36,544
2013	SOUPLANTATION AND SWEET TOMATOES	1,360
2013	SOVEREIGN LEASING LLC	243,275
2013	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	911,296
2013	SPECIALTIES DIRECT	25,139
2013	SPECIALTY FLOORS, INC.	2,835
2013	STACK, CANDACE	1,113
2013	STAFF DEVELOPMENT FOR	1,047
2013	STASHKIW, WILLIAM	2,682
2013	STATE DISBURSEMENT UNIT	10,704
2013	STEVEN'S INDUSTRIES, INC	498,807
2013	STEVENS' RESTAURANT	1,656
2013	STEWART, ALEX	1,050
2013	STORVIK, BRIAN	530
2013	STRYJEWSKI, VICTORIA	764
2013	SUPER DUPER PUBLICATIONS	607
2013	SUPERIOR EQUIPMENT AND SUPPLY	15,173
2013	SUTTER, RACHEL	725
2013	SZRAMEK, KAY	583
2013	TACOS EL NORTE	1,509
2013	TDS METROCOM	34,992
2013	TEACHERS' HEALTH INSURANCE	223,468
2013	TEACHERS' RETIREMENT STATE OF IL	1,420
2013	TEACHERS' RETIREMENT SYSTEM	1,323,146
2013	TEACHWIDE.COM/SCHOOLWIDE INC.	916
2013	TELESOLUTIONS CONSULTANTS LLC	9,471
2013	THE BANK OF NEW YORK MELLON	11,500
2013	THORSEN, KATHY	1,638
2013	TOMPOLES, CHAD	3,231
2013	TORRES, MIRIAM	1,496
2013	TRANE U.S. INC	1,971
2013	TREASURER--COUNTY OF LAKE	1,283
2013	TRIUMPH RESTORATION INC	45,083
2013	TYLER TECHNOLOGIES INC	4,413
2013	U-LINE	3,349
2013	U. S. BANK	377,600
2013	UNITED CAMERA	3,321
2013	UNITED STATES FIRE PROTECTION	2,510
2013	USAA	825
2013	VAN MATRE, KIMBERLY	990
2013	VEGA, YOLANDA	2,370

2013	VERIZON WIRELESS	5,304
2013	VILLAGE OF BEACH PARK	1,520
2013	VILLAGE OF GURNEE	197,940
2013	VILLAGE OF WADSWORTH	3,090
2013	VISTA MEDICAL CENTER EAST	1,147
2013	VISTA MEDICAL CENTER WEST	2,746
2013	VS AMERICA INC.	6,848
2013	WAREHOUSE DIRECT	23,402
2013	WASHBURN MASONRY CLEANING INC	3,735
2013	WAUKEGAN SAFE & LOCK SERVICES INC	4,519
2013	WAUKEGAN STEEL SALES INC	319,683
2013	WAUKEGAN-GURNEE GLASS CO INC	426,258
2013	WEATHERGUARD ROOFING COMPANY	404,393
2013	WEEKLY READER	1,020
2013	WEGLARZ, JENNIFER	811
2013	WEIR, LAUREN	1,071
2013	WELLS, SHELIA	1,367
2013	WESOLOWSKI, JULIE	990
2013	WHARTON CONTRACTING, LLC	8,950
2013	WILLIAMS, DAYNE	1,984
2013	WINDSTREAM COMMUNICATIONS	63,385
2013	WISCONSIN DEPARTMENT OF REVENUE	60,975
2013	WITT, KIM	597
2013	WOJCIECHOWICZ, LEN	690
2013	WOODLAND SCHOOL DISTRICT 50	130,900
2013	WOODWARD, KIM	2,435
2013	WORLD BOOK INC	1,113
2013	WORLD RESEARCH	532
2013	WORTH, JEFF	550
2013	WTHS DIST#121	123,397
2013	WYMAN, GERALD	927
2013	WYMAN, KRISTA	550

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2012	A-PLUS LASER CARTRIDGES	31,508
2012	ACE HARDWARE	2,418
2012	ADVANCED DISPOSAL SERVICES	26,298
2012	AFT LOCAL 504	128,269
2012	AIR CON REFRIG & HEATING	139,413
2012	AIR FILTER ENGINEERS INC	6,158
2012	AIRTITE, INC. DBA AIRTITE CONTRACTORS	116,355
2012	ALATRISTE, ADRIANA	7,644
2012	ALBERTS, PEGGY	1,151
2012	ALEXANDER, DEBRA	1,705
2012	ALLENDALE ASSOCIATION	21,308
2012	AMALGAMATED BANK OF CHICAGO	3,499,245
2012	AMAZON	2,561
2012	AMERICAN BANKERS INSURANCE CO OF FL	13,367
2012	AMERICAN EXPRESS	898
2012	AMERICAN OUTFITTERS LTD	9,247
2012	AMES, DIANE	908
2012	ANTREASSIAN, LORI	57,550
2012	APPLE COMPUTER INC	100,258
2012	APPLE FINANCIAL SERVICES	655,000
2012	ARTHUR J. GALLAGHER RMS, INC	14,365
2012	ASHA SCHOOLS	1,746
2012	ASMAR, MOHAMAD	500
2012	ASPEX SOLUTIONS	1,400
2012	AT&T	2,300
2012	AT&T	30,450
2012	AT&T	33,642
2012	AT&T CUSTOM WORK ORDER CENTER	35,418
2012	AUSTIN, BETH	725
2012	AYALA, JUAN/GRACIELA	1,200
2012	BANC OF AMERICA LEASING	63,060
2012	BANDMAN, MICHAEL	550
2012	BANDMAN, SUE	2,214
2012	BARNES & NOBLE	916
2012	BASE PRODUCTS CORPORATION	1,229
2012	BAUGHMAN, CONNIE	1,338
2012	BEARY LANDSCAPING	76,074
2012	BELL LAND IMPROVEMENT INC.	722,156
2012	BENCHMARK EDUCATION CO	1,148
2012	BENO, EMILY	871
2012	BERG CHRISTIAN ENTERPRISES	753

2012	BIO CORPORATION	2,430
2012	BLACKBOARD CONNECT, INC.	4,935
2012	BLECK ENGINEERING COMPANY INC	5,000
2012	BLICK ART MATERIALS	2,302
2012	BLOOM, ROMIE	550
2012	BOOK SOURCE	4,541
2012	BRACKMANN, TIMOTHY	550
2012	BRADLEY, JULIE	1,111
2012	BRAIN POP	965
2012	BRE/SWISS LLC	2,472
2012	BREEZY HILL NURSERY INC.	46,542
2012	BRIGHTLY SOFTWARE	1,195
2012	BROOKES PUBLISHING	513
2012	BROOKS, MARY	1,764
2012	BROWN, DEANNA	1,666
2012	BROWN, LUCY	592
2012	BRUHN, JESSICA	1,003
2012	BRUMM, JOAN	577
2012	BUBRICK'S COMPLETE OFFICE	7,694
2012	BUREAU OF EDUCATION & RESEARCH	2,610
2012	BURKS, BILLY	584
2012	BURNS, HOLLY	880
2012	BUTLER, MIKE	550
2012	CABAY & COMPANY INC	47,119
2012	CAESAR, CHERYL	537
2012	CAMPANELLA & SONS, INC.	46,940
2012	CAPSTONE - COUGHLAN CO LLC	751
2012	CAREY ELECTRIC CONTRACTING, INC.	387,000
2012	CARNDUFF, VITA	1,296
2012	CARROLL SEATING COMPANY	1,874
2012	CCI FLOORING INC.	10,975
2012	CDW EDUCATION	162,357
2012	CEDAR VALLEY	4,568
2012	CEJKA, JONATHAN	1,154
2012	CENGAGE LEARNING	27,665
2012	CENTER FOR PSYCHOLOGICAL SERVICE	5,150
2012	CHAN, MARIA	516
2012	CLASSROOM DIRECT	2,697
2012	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLU	300,170
2012	COLLEGE OF LAKE COUNTY	2,898
2012	COLORADO ELECTRIC SUPPLY-IL	784
2012	COLUMBIA PIPE & SUPPLY CO	4,968
2012	COMED	306,806
2012	COMMUNITY CONSOLIDATED SCHOOL DISTRI	10,874
2012	COMPASS LEARNING, INC	12,590

2012	CONLEY, BILL	500
2012	CONTINENTAL PRESS, INC	954
2012	CORBETT, BILL	1,660
2012	CRABTREE PUBLISHING CO	645
2012	D. FIORDIROSA CONT., CO. INC.	452,199
2012	D. WELLS AUTOMOTIVE SERVICE	736
2012	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	1,490
2012	DAMOS, CHRISTINA	550
2012	DATAMATION IMAGING SERVICES	45,005
2012	DE LAGE LANDEN FINANCIAL SERVICES	42,946
2012	DEFRANCO PLUMBING INC	329,850
2012	DEGRAF CONCRETE CONSTRUCTION, INC.	817,926
2012	DEKALB MECHANICAL	78,334
2012	DEMCO	609
2012	DEPENDON COLLECTION SERVICE, INC	775
2012	DESIGN CONSULTING ENGINEERS	105,646
2012	DEVELOPMENTAL RESOURCES INC	625
2012	DICENTIO, CAROLINE	990
2012	DICK BLICK ART MATERIALS	899
2012	DISCOVERY EDUCATION	9,500
2012	DOUGLAS, DAVID	8,250
2012	DRC/CTB	2,374
2012	DREWS, CATHY	659
2012	DUNNE, SHERRY	1,080
2012	DURHAM SCHOOL SERVICES	8,976
2012	EBSCO INFORMATION SERVICES	1,392
2012	ECS MIDWEST, LLC	16,631
2012	EDWARD STAUBER	540
2012	EHLERS & JUHREND ENTERPRISES	50,310
2012	ELECTRIC SERVICE COMPANY OF	1,054
2012	EQUIFAX	769
2012	ERNIE PETERSON PLUMBING INC	3,218
2012	ESPED.COM, INC	3,690
2012	ESSCOE LLC	58,499
2012	ESSER, LINDA	725
2012	ESTEBAN, ERIC	1,839
2012	ESTEBAN, STEPHANIE	1,069
2012	EVANS, MARSHALL AND PEASE, P.C.	8,050
2012	EXPERT WINDOW CLEANING	640
2012	FANNING/HOWEY ASSOCIATES, INC	349,108
2012	FEDEX	1,944
2012	FENCE STORE INC	3,056
2012	FIFTH THIRD BANK	2,154,014
2012	FIRE CONTROL, INC	63,900
2012	FISEL, KIM	2,486

2012	FITNESS WEAR INC	3,770
2012	FITZGERALD, FRANK	683
2012	FLINN SCIENTIFIC	544
2012	FLOORS INC.	17,910
2012	FOLLETT CONTENT SOLUTIONS LLC	29,519
2012	FOX VALLEY FIRE & SAFETY	1,698
2012	FREDERICK QUINN CORP	867,739
2012	GARNER, LAVONNA	10,353
2012	GAUGER, JANE	38,971
2012	GENCEV, KOSANA	1,789
2012	GEWALT HAMILTON ASSOC.	110,271
2012	GIANNETTO, JACKIE	800
2012	GLANDER PAVING COMPANY	122,266
2012	GLENCOE	5,343
2012	GLENN STEARNS CHAPTER 13 TRUSTEE	11,393
2012	GLICKLEY, JENNIFER	10,685
2012	GONSOWSKI, ANN	724
2012	GOODWIN, PATRICK	550
2012	GOPHER SPORT	2,521
2012	GORMAN, SUE	550
2012	GRAINGER	12,988
2012	GRAND STAGE COMPANY	13,265
2012	GRANT THORNTON LLP	1,700
2012	GRAPHIC PARTNERS	662
2012	GRAY, SHERYL	1,199
2012	GREAT AMERICAN ADVISORS	237,865
2012	GROM, JOHN	9,850
2012	GURNEE DIST 56 #106351	16,730
2012	GURNEE ROTARY	548
2012	GURNEE SCHOOL DISTRICT 56	74,035
2012	GURNEE SCHOOL DISTRICT 56 PTO	806
2012	GUTANTES, ELIZABETH	635
2012	HAMDEN, SANDY	835
2012	HARGRAVE BUILDERS	146,263
2012	HART ERECTORS INC	3,322
2012	HAYES, MEGAN	550
2012	HEALTH ED	1,253
2012	HEINEMANN	2,072
2012	HEMENANA RAINTREE	3,453
2012	HENDRICKS, DEB	685
2012	HIGHSMITH INC	1,236
2012	HIMES, PETRARCA & FESTER, CHTD	5,366
2012	HINTZ, PHIL	3,106
2012	HOLLMAIER, SCOTT	880
2012	HOME DEPOT CREDIT SERVICES	5,540

2012	HORACE MANN INSURANCE COMPANY	6,511
2012	HOTMATH, INC.	950
2012	HUFCOR-CHICAGO, INC	45,687
2012	HUNTINGTON LEARNING CENTE	10,000
2012	HUNTLEY, MICHAELENE (JODY)	1,279
2012	HUTTON, JOHN	3,645
2012	I.D.E.S.	24,836
2012	IASA	1,665
2012	IL GRADE SCHOOL MUSIC ASSOC	706
2012	IL PRINCIPALS ASSOCIATION	1,280
2012	ILLCO INC	4,252
2012	ILLINOIS ASBO	18,584
2012	ILLINOIS DEPARTMENT OF REVENUE	552,763
2012	ILLINOIS MUNICIPAL RET FUND	4,419
2012	ILLINOIS MUNICIPAL RETIREMENT	433,292
2012	ILLINOIS PBIS NETWORK	7,020
2012	ILLINOIS STATE POLICE	10,500
2012	IMAGE360	712
2012	INNOVATIVE LEARNING CONCEPTS	987
2012	INTEGRYS ENERGY SERVICES INC	200,585
2012	INTEGRYS ENERGY SERVICES INC	64,434
2012	ISBS	107,724
2012	ISCORP	18,132
2012	ISKALIS' AMERICAN FLOOR SHOW INC	6,248
2012	IXL LEARNING	2,400
2012	J J KELLER & ASSOC INC	1,255
2012	J W PEPPER & SON INC	518
2012	JAC MASONRY, INC.	59,900
2012	JAGER, TIMOTHY	945
2012	JAMF SOFTWARE	10,800
2012	JENSEN'S PLUMBING & HEATING INC	232,676
2012	JOHNSON CONTROLS SECURITY SOLUTIONS	4,544
2012	JOHNSON CONTROLS, INC	36,566
2012	JOHNSON, COURTNEY	1,100
2012	JOHNSON, LORI	2,407
2012	JOHNSTONE SUPPLY	1,065
2012	JOLLY LEARNING LTD	667
2012	JONES, PATRICK	806
2012	JULIAN, KAREN	43,045
2012	KAISER, ADAM	1,146
2012	KALAHARI RESORT	993
2012	KEEN CONCRETE, INC.	80,155
2012	KIBITLEWSKI, KATHY	1,914
2012	KIMMEL, CALEB	1,122
2012	KINETIC RECREATION DESIGN LLC	4,801

2012	KISER, EARL	562
2012	KNIGHT ATHLETICS	2,500
2012	KOCEN, CARRIE	672
2012	KOLE CONSTRUCTION CO., INC.	1,620
2012	KRAUSE ELECTRICAL CONTRACTORS, INC	113,645
2012	KROC, TAMI	1,880
2012	KUKULA, RHIANNON	912
2012	LACROIX, JENNIFER	55,864
2012	LAEDTKE, LOIS	550
2012	LAFORCE, LLC	29,026
2012	LAKE COUNTY COLLECTOR	16,451
2012	LAKE COUNTY DIVISION OF TRANSPORTATION	5,500
2012	LAKE COUNTY EDUCATIONAL SERVICE CENTER	8,200
2012	LAKE COUNTY HEALTH DEPARTMENT	1,469
2012	LAKE COUNTY ROE	998
2012	LAKE COUNTY STORMWATER MANAGEMENT CC	6,753
2012	LAKE COUNTY TRANSPORTATION	4,846
2012	LAKESHORE	767
2012	LARSON EQUIPMENT & FURNITURE	565
2012	LAWRENCE, JUDY	550
2012	LAZAR, RYAN	1,114
2012	LCCRC	925
2012	LEAFBLAD ENTEPRISES	12,800
2012	LEARNING A-Z	4,584
2012	LEECH, KRISTINA	614
2012	LEXISNEXIS RISK DATA MGT	1,075
2012	LIBERTYVILLE TILE & CARPET, LTD	1,800
2012	LIBRARY VIDEO COMPANY	584
2012	LINDE GAS & EQUIPMENT INC	634
2012	LINGUISYSTEMS INC	2,620
2012	LIPHARDT, LAURA	549
2012	LOCAL ROOFING CO., INC.	2,500
2012	LORUSSO CEMENT CONTRACTORS, INC	30,560
2012	LUCE, RANDY	550
2012	MAGEE MIDDLE SCHOOL	1,100
2012	MANSOUR, RULA	725
2012	MARRICHI, MARGE	725
2012	MASONRY COMPANY	255,800
2012	MASTER LOCK COMPANY	2,817
2012	MASTERSHIP CONSTRUCTION CO INC	1,368,459
2012	MAY DECORATING II INC	9,922
2012	MCBRIDE, LISA	550
2012	MCCAULEY, LISA	663
2012	MCGRAW HILL	1,874
2012	MCLEROY, LISA	900

2012	MCLOUGHLIN, ELIZABETH	1,361
2012	MECHANICAL CONCEPTS & AIR PRODUCTS	5,000
2012	MECHANICAL CONCEPTS & AMERICAN SHEET M	25,871
2012	MECHANICAL CONCEPTS & BARR MECHANICA	55,000
2012	MECHANICAL CONCEPTS & F & P ASSOCIATES	24,199
2012	MECHANICAL CONCEPTS & MCGILL	2,535
2012	MECHANICAL CONCEPTS & NELSON INSULATIC	10,800
2012	MECHANICAL CONCEPTS & PORTER PIPE	36,038
2012	MECHANICAL CONCEPTS & SHEET METAL WOR	16,135
2012	MECHANICAL CONCEPTS & SIEMENS	36,269
2012	MECHANICAL CONCEPTS & TRANE USA	382,222
2012	MECHANICAL CONCEPTS & UNITED MCGILL	104,656
2012	MECHANICAL CONCEPTS OF IL	335,645
2012	MELLEN SEPTIC SERVICES, INC	875
2012	MENARDS	2,186
2012	MENTORING MINDS	1,932
2012	METRO CABS LLC-LCT	13,752
2012	METROPOLITAN PREPARATORY SCHOOL	19,671
2012	MEYER GLASS & MIRROR CO., INC.	50,850
2012	MICKSCH, DALE	770
2012	MIDLAND PAPER	22,142
2012	MIDLAND PAPER	831
2012	MIDWEST TRANSIT EQUIPMENT INC	7,815
2012	MIDWEST TRUCKERS ASSOCIATION	1,768
2012	MIDWEST WRECKING COMPANY	52,807
2012	MODERNFOLD CHICAGO, INC.	15,920
2012	MUSIC & ARTS CENTER, INC	942
2012	NALL, MINDY	530
2012	NAPA AUTO PARTS	743
2012	NASCO	2,038
2012	NASS, RANDI	550
2012	NATIONAL DROPOUT PREVENTION NETWORK	1,255
2012	NATIONAL SCHOOL BOARD ASSOCIATION	3,450
2012	NATIONAL SCHOOL TOWEL SERVICE	7,905
2012	NCPERS GROUP LIFE INS.	944
2012	NCS PEARSON, INC	2,209
2012	NELSON FIRE PROTECTION	22,500
2012	NELSON, BRENDA	2,365
2012	NEUMANN, GAYLE	5,732
2012	NEW DOCUMENTS & LABELS INC	583
2012	NEWBRIDGE	1,049
2012	NICHOLS, MIKE	1,050
2012	NICOLI, ELIZABETH	1,200
2012	NIHIP	2,889,057
2012	NOLAN & WEDOW SURVEY GROUP	18,923

2012	NORTH SHORE GAS	46,863
2012	NORTH SHORE GAS-PAYMENT PROCESSING	2,720
2012	NORTH SHORE SANITARY DISTRICT	5,796
2012	NORTH SHORE WATER RECLAMATION DISTRICT	2,721
2012	NOSCO (HAAPENAN)	4,356
2012	NOZIME, LYNN	1,210
2012	NSC PEARSON/AIMSWEB	15,000
2012	NWEA	25,975
2012	ORKIN EXTERMINATING	1,791
2012	OTIS ELEVATOR	7,159
2012	PACATTE, COLLEEN	3,602
2012	PADULA, KRISTINA	1,397
2012	PAHL, ODIE	2,731
2012	PAULSEN'S COMMERCIAL TRUCK	715
2012	PEARSON	2,893
2012	PEARSON EDUCATION INC	16,131
2012	PECKLER, SHEILA	2,531
2012	PENTEGRA SYSTEMS LLC	44,620
2012	PETRARCA, GLEASON, BOYLE & IZZO, LLC	12,886
2012	PHELPS, CATHERINE	1,110
2012	PHONAK INC	1,105
2012	PIONKE, KAREN	578
2012	PITNEY BOWES	7,763
2012	PITSCO, INC	958
2012	PLANCONNECT	325,020
2012	PMA SECURITIES, INC.	14,500
2012	POMP'S TIRE SERVICE INC	613
2012	POSITIVE PROMOTIONS	534
2012	PREMIER SCHOOL AGENDAS	8,667
2012	PROGRESSIVE DYNAMICS, INC	3,352
2012	PTS COMMUNICATIONS	900
2012	PUTMAN SOIL TESTING, INC.	500
2012	QUILL CORPORATION	20,647
2012	R & G CONSULTANTS	9,540
2012	RADI-LINK	5,934
2012	RAISING STUDENT ACHIEVEMENT CONFERENC	500
2012	RAMBOLL AMERICAS ENGINEERING	3,418
2012	RAMPNOW LLC	1,971
2012	RAPID RIBBONS	518
2012	REALLY GOOD STUFF	1,900
2012	REBOLLAR, SHARON	743
2012	REDDING, AIMEE	2,090
2012	REED, LISA	602
2012	RENAISSANCE LEARNING INC	4,915
2012	RESERVE ACCOUNT	15,000

2012	REVERTECH SOLUTIONS LLC	6,956
2012	RICHTER, MARY	15,779
2012	RIDGEVIEW ELECTRIC, INC.	50,400
2012	RIEGLE PRESS INC	592
2012	RILEY CONSTRUCTION COMPANY, INC.	124,819
2012	ROBBINS SCHWARTZ	29,246
2012	ROBERTS, NANCY	550
2012	ROCHESTER 100 INC	641
2012	ROMANI, NICK	1,674
2012	ROSATI'S	613
2012	ROSCOE COMPANY	12,459
2012	ROWEN, STACY	1,495
2012	RUBICON WEST LLC	4,225
2012	RUPSCH, LORI	2,785
2012	RYAN FIRE PROTECTION, INC	20,176
2012	SABAJ, NICOLE	1,953
2012	SAFEWAY TRANSPORTATION	12,875
2012	SAL'S LANDSCAPING COMPANY	9,668
2012	SAM'S CLUB	3,958
2012	SAX ARTS & CRAFTS	1,815
2012	SAX ARTS AND CRAFTS	1,201
2012	SCHENK, RYAN	660
2012	SCHOLASTIC CLASSROOM MAGAZINE	3,901
2012	SCHOLASTIC EDUCATION	505
2012	SCHOLASTIC INC	1,589
2012	SCHOOL HEALTH CORPORATION	2,519
2012	SCHOOL SPECIALTY INC	5,681
2012	SCHOPF, DAVE	543
2012	SCHURING & SCHURING, INC	41,013
2012	SHARPSCHOOL	6,250
2012	SHERWIN-WILLIAMS	1,341
2012	SHINNERS, KAREN	2,000
2012	SIMMONS, KEVIN	1,816
2012	SINGLE PATH, LLC	9,185
2012	SKYWARD INC	11,443
2012	SKYWARD, INC	33,175
2012	SMITH, DEBORAH	1,100
2012	SOFTWARE & SERVICE USER GROUP	725
2012	SOS, INC.	37,843
2012	SOUPLANTATION AND SWEET TOMATOES	1,350
2012	SOVEREIGN LEASING LLC	233,927
2012	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	843,440
2012	SPECIALTIES DIRECT	19,383
2012	STACK, CANDACE	550
2012	STASHKIW, WILLIAM	3,194

2012	STATE DISBURSEMENT UNIT	10,704
2012	STATE FIRE MARSHALL	770
2012	STATE OF ILLINOIS	800
2012	STEVENS' RESTAURANT	1,058
2012	STEWART, ALEX	2,115
2012	STREICHER, NICHOLAS	1,100
2012	STRETCH TEXT	1,130
2012	STRYJEWSKI, VICTORIA	2,332
2012	SUDDEN IMPACT COLLISION CENTER	2,295
2012	SUN-TIMES MEDIA	810
2012	SUPER DUPER PUBLICATIONS	1,722
2012	SUTTER, RACHEL	725
2012	SZRAMEK, KAY	880
2012	TACOS EL NORTE	1,377
2012	TDS METROCOM	26,587
2012	TEACHER CREATED MATERIALS	4,366
2012	TEACHER'S DISCOUNT	1,673
2012	TEACHER'S DISCOVERY	809
2012	TEACHERS' HEALTH INSURANCE	216,913
2012	TEACHERS' RETIREMENT STATE OF IL	51,935
2012	TEACHERS' RETIREMENT SYSTEM	1,276,625
2012	TEACHING STRATEGIES AND HE CREATIVE CUR	1,092
2012	TELESOLUTIONS CONSULTANTS LLC	7,513
2012	TESTING SERVICE CORPORATION	3,500
2012	THE BANK OF NEW YORK MELLON	11,000
2012	THERMOSYSTEMS PARTS DIVISION	511
2012	THOMAS, DOLORES	1,158
2012	THORSEN, KATHY	1,998
2012	TIMBER-LEE CHRISTIAN CENTER	4,601
2012	TIME FOR KIDS	1,126
2012	TIMKO, CRAIG	558
2012	TOMPOLES, CHAD	3,144
2012	TORRES, MIRIAM	652
2012	TRANE U.S. INC	1,168
2012	TRICOMM BUSINESS PRODUCTS	1,133
2012	TRIDENT CASE	874
2012	TRIFF, PAUL	550
2012	TRINH, TONY	2,000
2012	TRIUMPH RESTORATION INC	5,300
2012	TYLER TECHNOLOGIES INC	4,285
2012	U. S. BANK	371,825
2012	UCP INFINITEC	1,148
2012	USAA	775
2012	VAN MATRE, KIMBERLY	709
2012	VARIABLE ANNUITY LIFE INS CO	853

2012	VEGA, YOLANDA	871
2012	VERIZON WIRELESS	5,111
2012	VILLAGE OF BEACH PARK	43,639
2012	VILLAGE OF GURNEE	184,514
2012	VILLAGE OF WADSWORTH	17,136
2012	VISTA MEDICAL CENTER EAST	560
2012	VISTA MEDICAL CENTER WEST	3,160
2012	WAREHOUSE DIRECT	24,755
2012	WASHBURN MASONRY CLEANING INC	11,887
2012	WAUKEGAN SAFE & LOCK SERVICES INC	1,363
2012	WAUKEGAN STEEL SALES INC	1,779,925
2012	WAUKEGAN-GURNEE GLASS CO INC	171,794
2012	WCEPS	676
2012	WEATHERGUARD ROOFING COMPANY	685,316
2012	WEEKLY READER	2,199
2012	WEGLARZ, JENNIFER	946
2012	WEIR, LAUREN	1,567
2012	WELLS, SHELIA	725
2012	WENGER CORPORATION	858
2012	WEST MUSIC	7,087
2012	WHARTON CONTRACTING, LLC	5,400
2012	WILLIAMS, DAYNE	990
2012	WINDSTREAM COMMUNICATIONS	46,904
2012	WISCONSIN DEPARTMENT OF REVENUE	60,221
2012	WISCONSIN GLACIER SPRINGS CO	1,019
2012	WITT, KIM	550
2012	WOJCIECHOWICZ, LEN	1,602
2012	WOOD, KARIN	650
2012	WOODLAND SCHOOL DISTRICT 50	129,255
2012	WOODWARD, KIM	1,531
2012	WORTH, JEFF	550
2012	WTHS DIST#121	118,376
2012	WYMAN, GERALD	818
2012	WYMAN, KRISTA	550
2012	ZANER-BLOSER, INC	9,272
2012	ZENITH LANDSCAPE GROUP	8,900
2012	ZIVILIK, BRANDI	1,370

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2011	A-PLUS LASER CARTRIDGES	23,955
2011	AAA TENT MASTERS & PARTY RENTALS	776
2011	ACE HARDWARE	2,457
2011	ACM ELEVATOR COMPANY	5,764
2011	ADVANCED DISPOSAL SERVICES	25,567
2011	AFT LOCAL 504	125,508
2011	AIR FILTER ENGINEERS INC	1,031
2011	ALATRISTE, ADRIANA	8,791
2011	ALBERTS, PEGGY	1,369
2011	ALL-AMERICAN WRESTLING SUPPLY	656
2011	AMALGAMATED BANK OF CHICAGO	2,413,502
2011	AMAZON	3,326
2011	AMERICAN BANKERS INSURANCE CO OF FL	13,834
2011	AMERICAN FLOOR SHOW	1,146
2011	AMERICAN OUTFITTERS LTD	6,928
2011	AMES, DIANE	687
2011	ANNE WILLS	1,419
2011	ANTREASSIAN, LORI	55,006
2011	APPLE COMPUTER INC	153,395
2011	APPLE COMPUTERS, INC	12,140
2011	ARTHUR J. GALLAGHER RMS, INC	29,709
2011	ARTLOW SYSTEMS	6,080
2011	ASPEX SOLUTIONS	1,400
2011	AT&T	22,596
2011	AT&T	87,983
2011	AT&T LONG DISTANCE	738
2011	AUSTIN, BETH	686
2011	BALL, AMY	802
2011	BANC OF AMERICA LEASING	424,060
2011	BANC OF AMERICA PUBLIC CAPITAL CORP	351,000
2011	BANDMAN, MICHAEL	550
2011	BANDMAN, SUE	550
2011	BARSOTTI, BRIAN	1,064
2011	BAUGHMAN, CONNIE	646
2011	BENCHMARK EDUCATION CO	2,174
2011	BERG CHRISTIAN ENTERPRISES	548
2011	BIO CORPORATION	2,486
2011	BLOOM, ROMIE	1,647
2011	BRADLEY, JULIE	990
2011	BRE/SWISS LLC	3,935
2011	BRIGHTLY SOFTWARE	1,596

2011	BROOKS, MARY	1,385
2011	BROOKS, YOLANDA	596
2011	BROWN, DEANNA	2,316
2011	BROWN, LUCY	550
2011	BRUHN, JESSICA	1,545
2011	BRUMM, JOAN	910
2011	BUCKLE DOWN OPTIONS/TRIUMPHLEARNING	1,837
2011	BUREAU OF EDUCATION & RESEARCH	615
2011	BURNS, HOLLY	550
2011	BUTLER, MIKE	1,426
2011	BYRD, DANIEL	644
2011	CABAY & COMPANY INC	43,211
2011	CAMBIUM LEARNING INC	1,366
2011	CAMPANELLA & SONS, INC.	13,731
2011	CANNON SPORTS	512
2011	CARDSMART SYSTEMS	791
2011	CARNDUFF, VITA	695
2011	CAROLINA BIOLOGICAL SUPPLY CO	968
2011	CB USA, INC	514
2011	CDW EDUCATION	100,050
2011	CENGAGE LEARNING	2,379
2011	CENGAGE LEARNING/NATL GEO LEARNING	690
2011	CENTER FOR PSYCHOLOGICAL SERVICE	1,100
2011	CHICAGO METROPOLITAN AGENCY FOR PLANNING	710
2011	CLASSROOM DIRECT	1,622
2011	CLIFFS & CABLES INC	1,255
2011	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	311,418
2011	COLUMBIA PIPE & SUPPLY CO	1,598
2011	COMPASS LEARNING, INC	11,055
2011	CONNECTION'S DAY SCHOOL	15,335
2011	CORBETT, BILL	1,434
2011	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	1,171
2011	DAMOS, CHRISTINA	550
2011	DE LAGE LANDEN FINANCIAL SERVICES	43,307
2011	DEMCO	934
2011	DERBY TECH, INC/CIPA FILTER	9,220
2011	DEVELOPMENTAL RESOURCES INC	880
2011	DICENTIO, CAROLINE	1,896
2011	DICK BLICK ART MATERIALS	1,067
2011	DIGITAL CRITERION	1,409
2011	DISNEY EDUC. PRODUCTIONS	575
2011	DRC/CTB	2,143
2011	DREWS, CATHY	649
2011	DUNNE, SHERRY	550
2011	DURHAM SCHOOL SERVICES	17,045

2011	EBSCO INFORMATION SERVICES	1,677
2011	ECS MIDWEST, LLC	35,490
2011	ELECTRIC SERVICE COMPANY OF	2,951
2011	EQUIFAX	580
2011	ERIC ARMIN, INCORPORATED	1,843
2011	ERNIE PETERSON PLUMBING INC	1,805
2011	ESP/SCHOOL SPECIALTY LITERACY	915
2011	ESPED.COM, INC	6,660
2011	ESSCOE LLC	17,392
2011	ESSER, LINDA	725
2011	ESTEBAN, ERIC	1,654
2011	ESTEBAN, STEPHANIE	684
2011	EVANS, MARSHALL AND PEASE, P.C.	7,770
2011	EXPERT WINDOW CLEANING	640
2011	FANNING/HOWEY ASSOCIATES, INC	989,745
2011	FEDEX	1,077
2011	FIFTH THIRD BANK	2,102,583
2011	FLINN SCIENTIFIC	1,991
2011	FOLLETT CONTENT SOLUTIONS LLC	19,695
2011	FOX VALLEY FIRE & SAFETY	3,292
2011	FREDERICK QUINN CORP	89,522
2011	GAGLIARDO, KARILYN	521
2011	GALVAN, MARCO	576
2011	GARNER, LAVONNA	9,587
2011	GAUGER, JANE	27,825
2011	GENERAL BINDING CORPORATION	891
2011	GEWALT HAMILTON ASSOC.	68,810
2011	GIANNETTO, JACKIE	725
2011	GIBBS, CHESTER	540
2011	GIBBS, MARYANNA	550
2011	GLENCOE	1,767
2011	GLENN STEARNS CHAPTER 13 TRUSTEE	11,970
2011	GLICKLEY, JENNIFER	3,982
2011	GLOBAL COMPLIANCE NETWORK, INC	1,000
2011	GONSOWSKI, ANN	725
2011	GOODWIN, PATRICK	550
2011	GOPHER SPORT	2,628
2011	GORMAN, SUE	550
2011	GOZUN, LALAINE	1,650
2011	GRAINGER	10,979
2011	GRAY, SHERYL	2,058
2011	GREAT AMERICAN ADVISORS	602,715
2011	GUITAR CENTER	604
2011	GURNEE ROTARY	503
2011	GURNEE SCHOOL DISTRICT 56	15,875

2011	GURNEE SCHOOL DISTRICT 56	64,639
2011	GUTANTES, ELIZABETH	872
2011	HAMDEN, SANDY	566
2011	HART ERECTORS INC	1,700
2011	HAYES, MEGAN	550
2011	HEINEMANN	2,091
2011	HENDRICKS, DEB	2,705
2011	HERMANN, MARGARET	660
2011	HIGHSMITH INC	1,099
2011	HIMES, PETRARCA & FESTER, CHTD	4,138
2011	HINTZ, PHIL	2,712
2011	HIRD, PHILIP	2,194
2011	HLAVIN, LISA	550
2011	HOLLMAIER, SCOTT	750
2011	HOLT/HARCOURT	20,709
2011	HOME DEPOT CREDIT SERVICES	4,533
2011	HORACE MANN INSURANCE COMPANY	5,289
2011	HOUGHTON MIFFLIN HARCOURT	710
2011	HOUGHTON-MIFFLIN	2,863
2011	HUFCOR-CHICAGO, INC	1,945
2011	HUTTON, JOHN	3,648
2011	I.D.E.S.	21,909
2011	IAHPERD	742
2011	IASA	1,921
2011	ICE CONFERENCE	1,000
2011	IL GRADE SCHOOL MUSIC ASSOC	793
2011	IL PRINCIPALS ASSOCIATION	2,025
2011	IL STATE BOARD OF EDUCATION	3,959
2011	ILLCO INC	2,396
2011	ILLINI POWER PRODUCTS	807
2011	ILLINOIS ASBO	17,413
2011	ILLINOIS DEPARTMENT OF REVENUE	422,145
2011	ILLINOIS MUNICIPAL RET FUND	2,439
2011	ILLINOIS MUNICIPAL RETIREMENT	410,493
2011	ILLINOIS STATE POLICE	1,000
2011	IMAGE360	578
2011	INSTITUTE FOR MULTI-SENSORY EDUCATION	627
2011	INTEGRYS ENERGY SERVICES INC	121,534
2011	INTEGRYS ENERGY SERVICES INC	227,104
2011	ISBS	88,951
2011	ISCORP	18,132
2011	JAGER, TIMOTHY	990
2011	JAMF SOFTWARE	10,800
2011	JANELLE PUBLISHING	1,764
2011	JANSEN, ANGELA	550

2011	JANSEN, KATHLEEN	550
2011	JD ELECTRIC, INC	1,752
2011	JENSEN, ASHLEY	985
2011	JENSEN'S PLUMBING & HEATING INC	16,335
2011	JEWELL ELECTRIC INC	1,050
2011	JMM MATTERS, INC.	1,375
2011	JOHNSON CONTROLS SECURITY SOLUTIONS	4,504
2011	JOHNSON CONTROLS, INC	20,600
2011	JOHNSON, COURTNEY	1,584
2011	JOHNSON, LORI	1,111
2011	JONES, PATRICK	1,893
2011	JONS TREE REMOVAL	1,900
2011	JULIAN, KAREN	28,810
2011	KALAHARI RESORT	594
2011	KENSA CORP	660
2011	KIBITLEWSKI, KATHY	550
2011	KISER, EARL	550
2011	KOCEN, CARRIE	1,746
2011	KROC, TAMI	1,043
2011	KUKULA, RHIANNON	550
2011	LACROIX, JENNIFER	54,354
2011	LAEDTKE, LOIS	550
2011	LAKE COUNTY COLLECTOR	15,982
2011	LAKE COUNTY DIVISION OF TRANSPORTATION	1,000
2011	LAKE COUNTY EDUCATIONAL SERVICE CENTER	12,795
2011	LAKE COUNTY ROE	726
2011	LAKE COUNTY SOIL & WATER CONSERVATION DISTRICT	2,125
2011	LAKE COUNTY STORMWATER MANAGEMENT COMMISSION	19,130
2011	LAKE COUNTY TRANSPORTATION	8,991
2011	LAKESHORE	4,875
2011	LAWRENCE, JUDY	1,100
2011	LAZAR, RYAN	1,558
2011	LCCRC	920
2011	LEARNING A-Z	6,149
2011	LEECH, KRISTINA	880
2011	LEXIA LEARNING SYSTEMS LLC	9,900
2011	LIBRARY VIDEO COMPANY	748
2011	LIFT-A-LOFT CORPORATION	739
2011	LOCAL ROOFING CO., INC.	6,949
2011	LRP PUBLICATIONS	1,857
2011	LYNCH- BOLK, APRILANNE	660
2011	MAGEE MIDDLE SCHOOL	1,161
2011	MALIKA JONES	725
2011	MANSOUR, RULA	557
2011	MARIE STEVENS	990

2011	MARRICHI, MARGE	725
2011	MASTER LOCK COMPANY	1,958
2011	MATEO, MICHELLE	780
2011	MCBRIDE, LISA	550
2011	MCGOWAN, CHRIS	694
2011	MCGRAW HILL EDUCATION	1,112
2011	MCGRAW-HILL SCHOOL EDUCATION	1,464
2011	MCLEROY, LISA	1,601
2011	MCLOUGHLIN, ELIZABETH	1,207
2011	MECHANICAL CONCEPTS & UNITED MCGILL	50,617
2011	MENARDS	1,920
2011	METROPOLITAN PREPARATORY SCHOOL	53,438
2011	MICKSCH, DALE	550
2011	MIDLAND PAPER	25,743
2011	MIDLANE COUNTRY CLUB	2,848
2011	MIDWEST TRANSIT EQUIPMENT INC	8,328
2011	MIDWEST TRUCKERS ASSOCIATION	2,251
2011	MISERICORDIA HOME	6,460
2011	MOFFITT, BETH	58,000
2011	MORMINO LANDSCAPE SERVCES	13,885
2011	MULLER-PINEHURST	48,687
2011	MUSIC & ARTS CENTER, INC	6,755
2011	NASCO	4,574
2011	NATIONAL SCHOOL BOARD ASSOCIATION	2,875
2011	NATIONAL SCHOOL TOWEL SERVICE	7,650
2011	NCPERS GROUP LIFE INS.	1,384
2011	NCS PEARSON, INC	2,538
2011	NEW DOCUMENTS & LABELS INC	1,274
2011	NICHOLS, MIKE	1,050
2011	NIHIP	2,710,842
2011	NILES TOWNSHIP DISTRICT FOR SPECIAL ED	1,200
2011	NORTH COOK ISC	786
2011	NORTH SHORE WATER RECLAMATION DISTRICT	2,442
2011	NOSCO (HAAPENAN)	11,296
2011	NOZIME, LYNN	638
2011	NSC PEARSON/AIMSWEB	9,450
2011	NWEA	51,300
2011	OFFICE PLUS OF LAKE COUNTY	2,618
2011	ORKIN EXTERMINATING	1,755
2011	OTTOSEN BRITZ KELLY COOPER & GILBERT, LTD.	1,827
2011	PACATTE, COLLEEN	8,218
2011	PAHL, ODIE	1,262
2011	PALOS SPORTS	643
2011	PAULSEN'S COMMERCIAL TRUCK	563
2011	PC MALL GOV	13,316

2011	PEARSON	1,206
2011	PECKLER, SHEILA	2,655
2011	PERMA BOUND BOOKS	552
2011	PETRARCA, GLEASON, BOYLE & IZZO, LLC	4,713
2011	PHELPS, CATHERINE	1,481
2011	PHONAK INC	2,660
2011	PIHA, JOHN	1,100
2011	PIONKE, KAREN	1,054
2011	PITNEY BOWES	6,020
2011	PITNEY BOWES	960
2011	PMA SECURITIES, INC.	4,000
2011	POSITIVE CONNECTIONS	1,222
2011	POSITIVE PROMOTIONS	591
2011	POSTMASTER	6,088
2011	PRENTICE HALL	819
2011	PTS COMMUNICATIONS	900
2011	PURCHASE POWER/PITNEY BOWES	1,368
2011	QUILL CORPORATION	20,844
2011	R & G CONSULTANTS	6,248
2011	RAISING STUDENT ACHIEVEMENT CONFERENCE	775
2011	READ NATURALLY	4,444
2011	REALLY GOOD STUFF	543
2011	REBOLLAR, SHARON	996
2011	REDDING, AIMEE	1,319
2011	RESERVE ACCOUNT	10,000
2011	REVERTECH SOLUTIONS LLC	5,176
2011	RHAPSODY CAFÉ	1,438
2011	RICHTER, MARY	13,634
2011	RIEGLE PRESS INC	1,011
2011	ROBBINS SCHWARTZ	37,180
2011	ROBERTS, NANCY	550
2011	ROCHESTER 100 INC	553
2011	ROHR, GRETCHEN	1,076
2011	ROMANI, NICK	615
2011	ROSCOE COMPANY	11,768
2011	ROTH, ANNE	880
2011	ROWEN, STACY	550
2011	ROYAL FIREWORKS PUBLISHING CO	1,447
2011	RUBICON WEST LLC	4,225
2011	RUPSCH, LORI	1,891
2011	RYAN FIRE PROTECTION, INC	3,546
2011	RYAN, MAUREEN	1,042
2011	SAF-T-NET ALERTNOW	4,935
2011	SAFEWAY TRANSPORTATION	18,225
2011	SAM'S CLUB	1,972

2011	SAX ARTS & CRAFTS	852
2011	SAX ARTS AND CRAFTS	780
2011	SCHOLASTIC	2,667
2011	SCHOLASTIC CLASSROOM MAGAZINE	1,590
2011	SCHOLASTIC EDUCATION	686
2011	SCHOLASTIC INC	1,462
2011	SCHOOL EMPLOYEES LOSS FUND	2,145
2011	SCHOOL HEALTH CORPORATION	3,244
2011	SCHOOL SPECIALTY INC	23,830
2011	SCHOOLWIDE INC	984
2011	SCIENCE KIT	672
2011	SCOTT FORESMAN	18,424
2011	SHARPSCHOOL	5,800
2011	SHERWIN-WILLIAMS	1,855
2011	SIMMONS, KEVIN	955
2011	SIMPLEX GRINNELL LP	3,242
2011	SINGLE PATH, LLC	117,126
2011	SKYWARD INC	625
2011	SKYWARD, INC	36,456
2011	SMART BUSINESS ADVISORY AND CONSULTING	3,800
2011	SOFTWARE & SERVICE USER GROUP	605
2011	SOLUTION TREE	1,358
2011	SOVEREIGN LEASING LLC	239,677
2011	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	1,085,788
2011	SPECIALTY FLOORS, INC.	2,693
2011	ST PATRICK SCHOOL	2,104
2011	STACK, CANDACE	649
2011	STANDARD & POOR'S	749
2011	STATE DISBURSEMENT UNIT	11,194
2011	STAUBER, EDWARD	570
2011	STEELE SUPPLY COMPANY	551
2011	STEINER ELECTRIC COMPANY	570
2011	STEVENS' RESTAURANT	1,242
2011	STEWART, ALEX	1,050
2011	STORVIK, BRIAN	770
2011	STREICHER, NICHOLAS	3,355
2011	STRYJEWSKI, VICTORIA	981
2011	SUB-SURFACE	13,000
2011	SUDDEN IMPACT COLLISION CENTER	1,377
2011	SUMMIT PROFESSIONAL LEARNING	1,251
2011	SUPER DUPER PUBLICATIONS	1,153
2011	SYNAN, CAROLYN	835
2011	SZRAMEK, KAY	880
2011	TDS METROCOM	9,575
2011	TEACHER CREATED MATERIALS	14,687

2011	TEACHER'S DISCOUNT	1,258
2011	TEACHER'S DISCOVERY	599
2011	TEACHERS' HEALTH INSURANCE	215,044
2011	TEACHERS' RETIREMENT STATE OF IL	25,036
2011	TEACHERS' RETIREMENT SYSTEM	1,260,729
2011	TELESOLUTIONS CONSULTANTS LLC	5,699
2011	THINK IT BY HAND	956
2011	THOMAS, DOLORES	621
2011	THORSEN, KATHY	2,062
2011	TIMBER-LEE CHRISTIAN CENTER	3,755
2011	TIME FOR KIDS	1,451
2011	TIMKO, CRAIG	550
2011	TOBII DYNAVOX LLC	3,292
2011	TOVAR SNOW PROFESSIONALS	46,207
2011	TRANE U.S. INC	1,022
2011	TRIDENT CASE	6,294
2011	TRIFF, PAUL	550
2011	TYLER TECHNOLOGIES INC	4,160
2011	U. S. BANK	2,111,463
2011	UCP INFINITEC	1,187
2011	UNITED ART AND EDUCATION	1,563
2011	VAN MATRE, KIMBERLY	990
2011	VANMETER, ELENA	1,609
2011	VARIABLE ANNUITY LIFE INS CO	6,572
2011	VEGA, YOLANDA	1,067
2011	VERIZON WIRELESS	5,330
2011	VILLAGE OF BEACH PARK	3,535
2011	VILLAGE OF GURNEE	150,767
2011	VILLAGE OF WADSWORTH	11,975
2011	VISTA CORPORATE HEALTH	2,208
2011	VISTA MEDICAL CENTER WEST	2,004
2011	WAUKEGAN & GURNEE AUTO BODY	2,365
2011	WEEKLY READER	3,431
2011	WEGLARZ, JENNIFER	651
2011	WEIR, LAUREN	1,505
2011	WELLS, SHELIA	725
2011	WEST MUSIC	2,349
2011	WETLANDS MITIGATION OF ILLINOIS, LLC	96,000
2011	WINDSTREAM COMMUNICATIONS	51,180
2011	WISCONSIN DEPARTMENT OF REVENUE	59,417
2011	WISCONSIN GLACIER SPRINGS CO	946
2011	WOJCIECHOWICZ, LEN	1,100
2011	WOODLAND SCHOOL DISTRICT 50	119,987
2011	WOODWARD, KIM	820
2011	WORTH, JEFF	550

2011	WTHS DIST#121	77,985
2011	ZANER-BLOSER, INC	5,916
2011	ZEECRAFT TECH	682
2011	ZENITH LANDSCAPE GROUP	8,950
2011	ZIVILIK, BRANDI	908

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2010	A-PLUS LASER CARTRIDGES	20,145
2010	AAS, ANNETTE	725
2010	ABILITATIONS	1,528
2010	ABOUNDING MUSIC	700
2010	ACE HARDWARE	2,480
2010	ACM ELEVATOR COMPANY	5,568
2010	ADVANCED DISPOSAL SERVICES	24,675
2010	AFT LOCAL 504	127,618
2010	AIR FILTER ENGINEERS INC	2,060
2010	ALATRISTE, ADRIANA	4,424
2010	ALEXANDER, DEBRA	708
2010	ALEXIAN BROTHERS BEHAVIORAL HOSPITAL	800
2010	AMALGAMATED BANK OF CHICAGO	1,190,966
2010	AMAZON	5,533
2010	AMERICAN BANKERS INSURANCE CO OF FL	13,398
2010	AMERICAN OUTFITTERS LTD	5,234
2010	AMERICAN VISUAL DISPLAY PRODUCTS, LLC	2,251
2010	AMES, DIANE	4,541
2010	AMSAN LLC	2,524
2010	ANNE WILLS	1,403
2010	ANTREASSIAN, LORI	52,028
2010	APPLE COMPUTER INC	30,390
2010	APPLE COMPUTERS, INC	51,014
2010	APPLE FINANCIAL SERVICES	333,000
2010	ARTHUR J. GALLAGHER RMS, INC	7,538
2010	ASCD	814
2010	ASPEX SOLUTIONS	1,300
2010	AT&T	92,735
2010	AT&T LONG DISTANCE	716
2010	AUSTIN, BETH	725
2010	BALL, AMY	1,788
2010	BANC OF AMERICA LEASING	67,435
2010	BANDMAN, SUE	2,449
2010	BAUGHMAN, CONNIE	1,605
2010	BENCHMARK EDUCATION CO	3,344
2010	BERG CHRISTIAN ENTERPRISES	721
2010	BETZ UTILITY CONSTRUCTION INC	8,980
2010	BIO CORPORATION	1,380
2010	BIZAR ENTERTAINMENT	665
2010	BLECK ENGINEERING COMPANY INC	6,539
2010	BLICK ART MATERIALS	1,534

2010	BOOM TROUPE INC	895
2010	BOWMAN, DIANNE	542
2010	BRADLEY, JULIE	990
2010	BRE/SWISS LLC	3,703
2010	BRETZLAUF, JOHN	4,563
2010	BRIGHT APPLE	1,550
2010	BROGAN'S INC.	884
2010	BROOKS, MARY	1,605
2010	BROWN, DEANNA	3,807
2010	BRUCK LAW OFFICES, S.C.	603
2010	BRUHN, JESSICA	1,255
2010	BRUMM, JOAN	948
2010	BUCKLE DOWN/OPTIONS PUBLISHING	957
2010	BUREAU OF EDUCATION & RESEARCH	597
2010	BURNS, HOLLY	550
2010	CABAY & COMPANY INC	46,502
2010	CARNDUFF, VITA	587
2010	CAROLINA BIOLOGICAL SUPPLY CO	1,493
2010	CATAPULT LEARNING	2,192
2010	CATERED PRODUCTIONS	2,093
2010	CDW EDUCATION	360,734
2010	CEDAR VALLEY	4,263
2010	CENGAGE LEARNING	1,944
2010	CENTER FOR PSYCHOLOGICAL SERVICE	3,550
2010	CESA 6	1,225
2010	CHAVARRIA, ELIZABETH	990
2010	CHICAGO HEARING SOCIETY	560
2010	CHICAGO INTERNATIONAL TRUCK	1,676
2010	CHOICE LITERACY	565
2010	CITY ELECTRIC SUPPLY	1,544
2010	CLASSROOM DIRECT	781
2010	CLIFFS & CABLES INC	1,252
2010	CMS MEDICARE INSURANCE	952
2010	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	305,417
2010	COLORADO ELECTRIC SUPPLY-IL	841
2010	COLUMBIA PIPE & SUPPLY CO	1,953
2010	COMPASS LEARNING, INC	11,390
2010	CONNECTION'S DAY SCHOOL	38,149
2010	CORBETT, BILL	1,535
2010	CSC LEARNING, INC	3,000
2010	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	1,893
2010	DAMOS, CHRISTINA	908
2010	DARTWARE LLC	1,902
2010	DE LAGE LANDEN FINANCIAL SERVICES	38,372
2010	DEMCO	1,713

2010	DERBY TECH, INC/CIPA FILTER	5,755
2010	DIAZ, ELISE	1,832
2010	DICK BLICK ART MATERIALS	952
2010	DIGITAL CRITERION	3,779
2010	DISCOVERY EDUCATION	19,078
2010	DOHNKE, MARIE	678
2010	DONALDSON, DIANE D	871
2010	DRC/CTB	2,231
2010	DURHAM SCHOOL SERVICES	5,615
2010	EBSCO INFORMATION SERVICES	1,346
2010	EDLINE	690
2010	EDUCATIONAL INNOVATIONS	508
2010	ELECTRIC SERVICE COMPANY OF	977
2010	EMCOR SERVICE TEAM MECHANICAL, INC	71,154
2010	ENABLE MART	1,433
2010	EPS LITERACY & INTERVENTION	1,623
2010	ERNIE PETERSON PLUMBING INC	4,960
2010	ESCO	553
2010	ESPED.COM, INC	16,920
2010	ESSCOE LLC	38,563
2010	ESSER, LINDA	725
2010	ESTEBAN, ERIC	1,440
2010	ESTRELLITA	769
2010	ETA HAND2MIND	2,703
2010	EVANS, MARSHALL AND PEASE, P.C.	7,770
2010	EXPERT WINDOW CLEANING	640
2010	FAIRCO	725
2010	FAMTEC INC	61,710
2010	FANNING/HOWEY ASSOCIATES, INC	14,555
2010	FEDEX	655
2010	FIFTH THIRD BANK	2,006,632
2010	FISEL, KIM	1,542
2010	FITZGERALD, FRANK	944
2010	FLINN SCIENTIFIC	635
2010	FOLLETT CONTENT SOLUTIONS LLC	26,570
2010	FOX VALLEY FIRE & SAFETY	1,588
2010	FROSTLINE INC	517
2010	GALLAGHER BASSETT SERVICE, INC.	3,000
2010	GARNER, LAVONNA	13,652
2010	GAUGER, JANE	18,933
2010	GAVIN SOUTH JUNIOR HIGH	1,028
2010	GENCEV, KOSANA	647
2010	GENERAL BINDING CORPORATION	804
2010	GIBBS, MARYANNA	2,451
2010	GILIO LANDSCAPE CONTRACTORS	21,510

2010	GLENCOE	2,571
2010	GLENN STEARNS CHAPTER 13 TRUSTEE	6,758
2010	GLICKLEY, JENNIFER	1,172
2010	GLOBAL COMPLIANCE NETWORK, INC	1,000
2010	GONSOWSKI, ANN	550
2010	GONSOWSKI, GERRY	1,635
2010	GOODWIN, PATRICK	550
2010	GOPHER SPORT	2,374
2010	GORMAN, SUE	550
2010	GRAFF THERAPY & CONSULTING SERVICES, LLC	11,670
2010	GRAINGER	11,337
2010	GRAY, SHERYL	1,242
2010	GREAT AMERICAN ADVISORS	557,688
2010	GRETCHEN COURTNEY & ASSOCIATES, LTD	6,314
2010	GROM, JOHN	9,900
2010	GROSS, LYNDSIE	1,451
2010	GURNEE DIST 56 #106351	9,091
2010	GURNEE PARK DISTRICT	827
2010	GURNEE PIZZA	571
2010	GURNEE ROTARY	503
2010	GURNEE SCHOOL DISTRICT 56	5,571
2010	GURNEE SCHOOL DISTRICT 56	63,318
2010	GUTANTES, ELIZABETH	728
2010	HAMDEN, SANDY	562
2010	HANDLER, MICHELLE	1,100
2010	HART ERECTORS INC	1,710
2010	HAYES, MEGAN	550
2010	HENDRICKS, DEB	601
2010	HENDRICKSON, BRIAN	855
2010	HILL, HOLLY	725
2010	HIMES, PETRARCA & FESTER, CHTD	5,717
2010	HINTZ, PHIL	3,059
2010	HLAVIN, LISA	550
2010	HOKE, BETTY	778
2010	HOLLMAIER, SCOTT	550
2010	HOME DEPOT CREDIT SERVICES	3,584
2010	HORACE MANN INSURANCE COMPANY	4,430
2010	HOUGHTON MIFFLIN	900
2010	HOUGHTON MIFFLIN GREAT SOURCE	541
2010	HOUGHTON MIFFLIN HARCOURT	8,409
2010	HOUGHTON-MIFFLIN	2,751
2010	HUFCOR-CHICAGO, INC	648
2010	HUTTON, JOHN	2,867
2010	I.D.E.S.	2,214
2010	IASA	1,458

2010	ICE CONFERENCE	1,050
2010	IL GRADE SCHOOL MUSIC ASSOC	751
2010	IL PRINCIPALS ASSOCIATION	1,614
2010	ILLCO INC	579
2010	ILLINOIS ASBO	16,469
2010	ILLINOIS ASSOC OF SCHOOL PERSONNEL ADMINIST	520
2010	ILLINOIS DEPARTMENT OF REVENUE	324,936
2010	ILLINOIS MUNICIPAL RETIREMENT	409,149
2010	ILLINOIS STATE POLICE	2,500
2010	ILLINOIS STUDENT ASSISTANCE COMMISSION	7,959
2010	IMAGE360	1,409
2010	IMAGETEC L.P.	584
2010	INTEGRATIONS/SCHOOL SPECIALTY	599
2010	INTEGRYS ENERGY SERVICES INC	88,842
2010	INTEGRYS ENERGY SERVICES INC	235,386
2010	ISBS	92,587
2010	ISCORP	18,132
2010	J W PEPPER & SON INC	606
2010	JACK CSI	2,000
2010	JAGER, TIMOTHY	660
2010	JAMF SOFTWARE	11,068
2010	JANSEN, KATHLEEN	550
2010	JIMENEZ, JUAN	513
2010	JOHNSON CONTROLS SECURITY SOLUTIONS	4,390
2010	JOHNSON CONTROLS, INC	11,915
2010	JOHNSON, COURTNEY	2,523
2010	JOHNSON, HEIDI	752
2010	JOHNSON, LORI	1,360
2010	JONES, PATRICK	1,827
2010	JONS TREE REMOVAL	1,650
2010	JULIAN, KAREN	28,827
2010	K-LOG INC/SCHOOL DIV. MS1024-1	590
2010	KAPLAN K12 LEARNING SERVICES	1,288
2010	KENSA CORP	660
2010	KIBITLEWSKI, KATHY	1,495
2010	KIMMEL, CALEB	569
2010	KISER, EARL	550
2010	KOTRBA, SCOTT	686
2010	KOWALIK, JOEY	3,421
2010	KROC, TAMI	2,333
2010	KROLL'S PUMPKIN FARM	786
2010	KRUPA, JIM	602
2010	LAB SAFETY SUPPLY INC	879
2010	LACROIX, JENNIFER	52,737
2010	LAEDTKE, LOIS	2,608

2010	LAKE COUNTY COLLECTOR	15,406
2010	LAKE COUNTY DOOR COMPANY	1,703
2010	LAKE COUNTY EDUCATIONAL SERVICE CENTER	8,380
2010	LAKE COUNTY ROE	2,772
2010	LAKE COUNTY SUPERINTENDENTS	600
2010	LAKESHORE	7,985
2010	LARRY'S CARPENTRY SERVICE	625
2010	LAWRENCE, JUDY	1,847
2010	LAZAR, RYAN	983
2010	LEADERSHIP AND LEARNING CENTER	2,037
2010	LEARNING A-Z	4,196
2010	LIBRARY VIDEO COMPANY	883
2010	LINGUISYSTEMS INC	1,195
2010	LOVE & LOGIC INSTITUTE, INC.	651
2010	LOWERY MCDONNELL COMPANY	2,274
2010	LUCE, RANDY	1,322
2010	LYONS	649
2010	M-F ATHLETIC COMPANY	2,157
2010	MACMILLAN/MCGRAW-HILL	3,244
2010	MALIKA JONES	2,253
2010	MARIE STEVENS	708
2010	MARIN, RUBEN	513
2010	MARRICHI, MARGE	725
2010	MASTER LOCK COMPANY	1,958
2010	MCBRIDE, LISA	550
2010	MCCLURE'S GARAGE	2,611
2010	MCGRAW-HILL SCHOOL EDUCATION	993
2010	MCLOUGHLIN, ELIZABETH	1,437
2010	MECHANICAL CONCEPTS & UNITED MCGILL	724,228
2010	MEDS-PDN	706
2010	MENARDS	1,670
2010	METROPOLITAN PREPARATORY SCHOOL	13,879
2010	MICKSCH, DALE	550
2010	MIDLAND PAPER	19,050
2010	MIDWEST EDUCATIONAL CONSULTING AGENCY, INC.	4,050
2010	MIDWEST PRINCIPALS' CENTER	2,680
2010	MIDWEST TRANSIT EQUIPMENT INC	8,843
2010	MIDWEST TRUCKERS ASSOCIATION	1,888
2010	MINDS, DANIEL	1,250
2010	MINOR'S UNIQUE PRINTING INC	5,906
2010	MISERICORDIA HOME	21,397
2010	MOFFITT, BETH	53,553
2010	MONAHAN, CATHY	550
2010	MONGE, DAWN	1,625
2010	MONROE, MARIA	2,652

2010	MUSIC & ARTS CENTER, INC	11,525
2010	NALL, MINDY	1,030
2010	NAPA AUTO PARTS	526
2010	NASCO	3,693
2010	NASS, RANDI	550
2010	NATIONAL GEOGRAPHIC SCHOOL PUBLISHING	1,245
2010	NATIONAL SCHOOL BOARD ASSOCIATION	3,925
2010	NATIONAL SCHOOL TOWEL SERVICE	7,650
2010	NCPERS GROUP LIFE INS.	2,456
2010	NCS PEARSON, INC	2,867
2010	NEW DOCUMENTS & LABELS INC	1,093
2010	NIHIP	2,332,499
2010	NORTH SHORE WATER RECLAMATION DISTRICT	1,834
2010	NORTHERN ILLINOIS UNIVERSITY	900
2010	NOSCO (HAAPENAN)	4,226
2010	NOZIME, LYNN	660
2010	NSC PEARSON/AIMSWEB	10,828
2010	NWEA	25,625
2010	OFFICE PLUS OF LAKE COUNTY	5,058
2010	OLSEN LIGHTING	736
2010	ORKIN EXTERMINATING	1,594
2010	PACATTE, COLLEEN	8,971
2010	PAR,INC	1,273
2010	PARENTS MAGIC INC	619
2010	PARKER, STEPHANIE	927
2010	PAULSEN'S COMMERCIAL TRUCK	829
2010	PC MALL CORPORATE	1,916
2010	PEARSON	762
2010	PEARSON ASSESSMENTS/AGS	810
2010	PEARSON EDUCATION INC	15,691
2010	PEARSON LEARNING GROUP	572
2010	PECKLER, SHEILA	1,309
2010	PEDIASTAFF, INC	2,500
2010	PETRARCA, GLEASON, BOYLE & IZZO, LLC	2,714
2010	PHONAK INC	5,363
2010	PIHA, JOHN	970
2010	PITNEY BOWES	10,000
2010	PITNEY BOWES	6,892
2010	PLUTA, WENDY	1,790
2010	PMA SECURITIES, INC.	8,000
2010	POSITIVE PROMOTIONS	1,002
2010	POSTMASTER	4,308
2010	PREMIER SCHOOL AGENDAS	10,644
2010	PROCTOR, PATRICIA	1,341
2010	PTS COMMUNICATIONS	900

2010	QUILL CORPORATION	20,054
2010	R & G CONSULTANTS	4,743
2010	R.E. BURKE ROOFING	9,670
2010	RADI-LINK	16,354
2010	RAMBOLL AMERICAS ENGINEERING	1,420
2010	RANDY BLASER COMMUNICATIONS	1,675
2010	RAUPP, JULIE	1,495
2010	READ NATURALLY	1,024
2010	REALLY GOOD STUFF	1,466
2010	RED RIVER PRESS INC.	600
2010	REDDING, AIMEE	1,431
2010	RESPONSIVE CLASSROOM-NEFC INC	659
2010	REUTER, STEPHANIE	875
2010	REVERTECH SOLUTIONS LLC	806
2010	RHAPSODY CAFÉ	1,650
2010	RICHTER, MARY	11,038
2010	RIEGLE PRESS INC	1,079
2010	ROBERTS, NANCY	550
2010	ROHR, GRETCHEN	1,320
2010	ROMANI, NICK	1,100
2010	ROMANS ED. SERVICES	1,435
2010	ROSCOE COMPANY	10,845
2010	ROWEN, STACY	1,919
2010	ROYAL FIREWORKS PUBLISHING CO	3,967
2010	RUBICON WEST LLC	4,200
2010	RUNGE PAPER COMPANY, INC.	568
2010	RUPSCH, LORI	3,735
2010	RYAN FIRE PROTECTION, INC	780
2010	RYAN, MAUREEN	1,020
2010	SAF-T-NET ALERTNOW	4,935
2010	SAM'S CLUB	4,947
2010	SAX ARTS AND CRAFTS	2,112
2010	SCHOLASTIC	1,133
2010	SCHOLASTIC CLASSROOM MAGAZINE	1,216
2010	SCHOLASTIC EDUCATION	1,012
2010	SCHOOL HEALTH CORPORATION	2,424
2010	SCHOOL HEALTH CORPORATION	3,761
2010	SCHOOL OUTFITTERS	740
2010	SCHOOL SPECIALTY INC	21,462
2010	SCHURING & SCHURING, INC	47,298
2010	SCHWAN	800
2010	SCIENCE KIT	556
2010	SCOTT FORESMAN	6,775
2010	SEMMELMAN, ELIZABETH	550
2010	SHARPSCHOOL	8,279

2010	SHERWIN-WILLIAMS	3,078
2010	SIEMENS INDUSTRY INC.	3,230
2010	SINGER, ROBIN	929
2010	SKYWARD INC	3,804
2010	SKYWARD, INC	33,627
2010	SMARTTERVILLE EDUCATIONAL, LLC	13,920
2010	SMITH, DEBORAH	594
2010	SOLUTION TREE	1,785
2010	SOPRIS WEST EDUCATIONAL SERVICES	24,267
2010	SOVEREIGN LEASING LLC	343,767
2010	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	846,707
2010	SRA/MCGRAW-HILL	830
2010	STAFF DEVELOPMENT FOR	698
2010	STATE DISBURSEMENT UNIT	6,457
2010	STATE FIRE MARSHALL	980
2010	STEINER ELECTRIC COMPANY	1,621
2010	STEVENS' RESTAURANT	1,458
2010	STEWART, ALEX	1,410
2010	STREICHER, NICHOLAS	1,540
2010	STRYJEWSKI, VICTORIA	675
2010	SUPER DUPER PUBLICATIONS	578
2010	SYNAN, CAROLYN	1,519
2010	SZRAMEK, KAY	550
2010	T.G. BUILDERS INC	13,552
2010	TEACHER'S DISCOUNT	943
2010	TEACHERS' HEALTH INSURANCE	205,997
2010	TEACHERS' RETIREMENT STATE OF IL	96,436
2010	TEACHERS' RETIREMENT SYSTEM	3,697
2010	TEACHERS' RETIREMENT SYSTEM	1,246,894
2010	TEAM LEAD LLC	8,000
2010	TELESOLUTIONS CONSULTANTS LLC	3,420
2010	THORSEN, KATHY	1,658
2010	TIMBER-LEE CHRISTIAN CENTER	5,015
2010	TIME FOR KIDS	1,924
2010	TORRES, MIRIAM	1,167
2010	TOVAR SNOW PROFESSIONALS	37,916
2010	TRINH, TONY	1,016
2010	TYLER TECHNOLOGIES INC	4,000
2010	U. S. BANK	2,362,094
2010	UCP INFINITEC	1,191
2010	UNITED VISUAL	646
2010	US GAMES	785
2010	VAN MATRE, KIMBERLY	2,290
2010	VANMETER, ELENA	1,501
2010	VARIABLE ANNUITY LIFE INS CO	6,136

2010	VERIZON WIRELESS	8,625
2010	VILLAGE OF GURNEE	138,582
2010	VISTA CORPORATE HEALTH	1,538
2010	VISTA MEDICAL CENTER WEST	3,822
2010	WARD'S SCIENCE	1,137
2010	WAUKEGAN SAFE & LOCK SERVICES INC	776
2010	WAUKEGAN-GURNEE GLASS CO INC	1,100
2010	WEEKLY READER	1,345
2010	WEGLARZ, JENNIFER	568
2010	WEIR, LAUREN	1,586
2010	WELLS, SHELIA	1,284
2010	WERLY, BARBARA	522
2010	WEST MUSIC	1,564
2010	WHARTON CONTRACTING, LLC	25,850
2010	WHITFORD, LEAH	1,067
2010	WILLIAM BLAIR & CO	1,250
2010	WILSON LANGUAGE TRAINING	603
2010	WINDSTREAM COMMUNICATIONS	29,794
2010	WISCONSIN DEPARTMENT OF REVENUE	59,228
2010	WISCONSIN GLACIER SPRINGS CO	1,150
2010	WITT, KIM	550
2010	WITTFITT LLC	785
2010	WOODLAND SCHOOL DISTRICT 50	122,142
2010	WOODWARD, KIM	3,455
2010	WORTH, JEFF	550
2010	WYMAN, KRISTA	643
2010	XENOS, MARY LEE	1,900
2010	YI, SUE	880
2010	ZANER-BLOSER, INC	11,585
2010	ZENITH LANDSCAPE GROUP	6,418

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2009	A-PLUS LASER CARTRIDGES	18,712
2009	AAS, ANNETTE	1,161
2009	ACE HARDWARE	2,403
2009	ACM ELEVATOR COMPANY	4,180
2009	ADI	1,479
2009	ADVANCED DISPOSAL SERVICES	23,756
2009	AFT LOCAL 504	110,078
2009	AIM INVESTMENT SERVICES, INC.	29,756
2009	AIR FILTER ENGINEERS INC	532
2009	AJ GALLAGHER RISK MGNT SVC PR	6,863
2009	ALATRISTE, ADRIANA	4,659
2009	ALBERTS, PEGGY	960
2009	AMALGAMATED BANK OF CHICAGO	1,777,404
2009	AMAZON	752
2009	AMERICAN AED	1,742
2009	AMERICAN BANKERS INSURANCE CO OF FL	12,376
2009	AMERICAN CENTURY INVESTMENTS	2,800
2009	AMERICAN FUNDS	27,328
2009	AMERICAN OUTFITTERS LTD	6,547
2009	AMERICAN SPEECH-LANGUAGE-	1,700
2009	AMERICAN UNITED LIFE INS CO	2,925
2009	AMERPRISE FINANCIAL SERVICES	16,338
2009	AMES, DIANE	1,243
2009	ANNUITY PREMIUM RESERVE ACCT	4,900
2009	ANTIOCH C.C. SCHOOL DIST. 34	2,580
2009	ANTREASSIAN, LORI	51,599
2009	APPLE COMPUTER INC	56,422
2009	APPLE COMPUTERS, INC	78,191
2009	APPLE FINANCIAL SERVICES	315,000
2009	ARTHUR J. GALLAGHER RMS, INC	575
2009	ASCD	1,337
2009	ASPEX SOLUTIONS	1,200
2009	ASSOC OF SCHOOL BUSINESS OFFICIALS	755
2009	AT&T	90,083
2009	AT&T LONG DISTANCE	725
2009	BANC OF AMERICA LEASING	77,644
2009	BANDMAN, MICHAEL	1,100
2009	BANDMAN, SUE	1,760
2009	BARSOTTI, BRIAN	550
2009	BELEC, SUE	519
2009	BELFOR USA GROUP, INC	1,000

2009	BENCHMARK EDUCATION CO	536
2009	BIO CORPORATION	1,932
2009	BLECK ENGINEERING COMPANY INC	1,628
2009	BLICK ART MATERIALS	2,487
2009	BODANYI, BARB	1,348
2009	BOWMAN, DIANNE	791
2009	BRE/SWISS LLC	3,201
2009	BROOKS, MARY	725
2009	BROWN, DEANNA	2,387
2009	BROWN, LUCY	554
2009	BRUHN, JESSICA	1,358
2009	BRUMM, JOAN	675
2009	BUREAU OF EDUCATION & RESEARCH	3,703
2009	CABAY & COMPANY INC	51,347
2009	CAMELOT LEARNING	876
2009	CAPITAL GUARDIAN TRUST CO	1,050
2009	CARDSMART SYSTEMS	606
2009	CARNDUFF, VITA	550
2009	CAROLINA BIOLOGICAL SUPPLY CO	2,809
2009	CARRIER CORPORATION	26,317
2009	CATERED PRODUCTIONS	3,659
2009	CB USA, INC	525
2009	CDW EDUCATION	72,886
2009	CENTER FOR PSYCHOLOGICAL SERVICE	6,500
2009	CHAVARRIA, ELIZABETH	858
2009	CHRISTENSEN, PAT	850
2009	CLAUSING, SARA	1,026
2009	CMS MEDICARE INSURANCE	891
2009	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	300,700
2009	COLUMBIA PIPE & SUPPLY CO	683
2009	COMPASS LEARNING, INC	16,855
2009	CONNECTION'S DAY SCHOOL	39,684
2009	CORBETT, BILL	1,962
2009	CORKY'S	2,168
2009	COUNC FOR EXCEPTIONAL CHILDREN	516
2009	CROW, JENNY	1,193
2009	CURRICULUM ASSOCIATES LLC	1,637
2009	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	1,710
2009	DE LAGE LANDEN FINANCIAL SERVICES	26,223
2009	DERBY TECH, INC/CIPA FILTER	5,755
2009	DESTINATION IMAGINATION INC	850
2009	DIAZ, ELISE	1,070
2009	DISNEY EDUC. PRODUCTIONS	654
2009	DISTRICT #56 PTO	18,877
2009	DO-RE-MI	3,517

2009	DON JOHNSTON INC	3,455
2009	DONALDSON, DIANE D	694
2009	DOSTAL CONSULTING, LLC	1,450
2009	DRC/CTB	1,657
2009	DUNNE, SHERRY	1,520
2009	DURHAM SCHOOL SERVICES	1,650
2009	EBSCO INFORMATION SERVICES	1,346
2009	EDUCATIONAL RESOURCE SERVICES, INC.	597
2009	ELECTRIC SERVICE COMPANY OF	3,874
2009	ELMAN, DAIN	1,009
2009	EMCOR SERVICE TEAM MECHANICAL, INC	21,758
2009	EPICENTER GRAPHICS	1,038
2009	EQUIFAX	553
2009	EQUITABLE LIFE INS COMPANY	131,101
2009	ERIC ARMIN, INCORPORATED	720
2009	ERNIE PETERSON PLUMBING INC	8,888
2009	ESCO	674
2009	ESSCOE LLC	28,432
2009	ESSER, LINDA	725
2009	ESTEBAN, ERIC	3,524
2009	ETA HAND2MIND	16,344
2009	EVANS, MARSHALL AND PEASE, P.C.	6,250
2009	EXPERT WINDOW CLEANING	640
2009	FAIRCO	632
2009	FANNING/HOWEY ASSOCIATES, INC	29,567
2009	FIFTH THIRD BANK	2,040,688
2009	FIRST INVESTORS CORPORATION	6,623
2009	FISEL, KIM	701
2009	FITNESS WEAR INC	3,746
2009	FOLLETT CONTENT SOLUTIONS LLC	20,769
2009	GALIC DISTRIBUTING CO	1,595
2009	GALLAGHER BASSETT SERVICE, INC.	1,300
2009	GARAVENTA	1,355
2009	GARNER, LAVONNA	9,481
2009	GAUGER, JANE	15,690
2009	GENCEV, KOSANA	641
2009	GENERAL BINDING CORPORATION	746
2009	GIANNETTO, JACKIE	1,540
2009	GIBBS, MARYANNA	541
2009	GILIO LANDSCAPE CONTRACTORS	24,745
2009	GLENCOE	42,864
2009	GLENVIEW SCHOOL DISTRICT 34	1,500
2009	GLICKLEY, JENNIFER	2,483
2009	GLOBAL COMPLIANCE NETWORK, INC	1,000
2009	GONSOWSKI, ANN	2,617

2009	GOODMAN ELECTRIC SUPPLY	522
2009	GOPHER SPORT	2,667
2009	GORMAN, SUE	1,520
2009	GOZUN, LALAINE	980
2009	GPN	1,619
2009	GRAINGER	12,602
2009	GRAPHTECH SYSTEMS LLC	995
2009	GRAY, SHERYL	1,800
2009	GREAT AMERICAN ADVISORS	248,186
2009	GREAT LAKES SPORTS	740
2009	GREEN MEADOWS FARM	600
2009	GROSS, LYNDSIE	660
2009	GUINI, NORA	1,200
2009	GURNEE ROTARY	641
2009	GURNEE SCHOOL DISTRICT 56	51,999
2009	HAAS, SUSIE	1,054
2009	HAMDEN, SANDY	916
2009	HANDLER, MICHELLE	578
2009	HARNACK, DENNIS	6,308
2009	HART ERECTORS INC	1,635
2009	HENDRICKS, DEB	612
2009	HIGHSMITH INC	1,115
2009	HIMES, PETRARCA & FESTER, CHTD	11,505
2009	HINSHAW & CULBERTSON LLP	31,532
2009	HINTZ, PHIL	3,396
2009	HLAVIN, LISA	939
2009	HM RECEIVABLES CO LLC	2,263
2009	HOGENTOGLER & COMPANY, INC.	549
2009	HOLT/HARCOURT	759
2009	HOME DEPOT CREDIT SERVICES	3,371
2009	HORACE MANN INSURANCE CO	12,495
2009	HOUGHTON MIFFLIN	11,091
2009	HOUGHTON MIFFLIN	3,215
2009	HUFCOR-CHICAGO, INC	1,741
2009	HUTTON, JOHN	3,827
2009	I.D.E.S.	2,266
2009	IASA	3,620
2009	ICE CONFERENCE	1,020
2009	IL GRADE SCHOOL MUSIC ASSOC	727
2009	IL PRINCIPALS ASSOCIATION	1,864
2009	IL SCHOOL PSYCHOLOGIST ASSOC	555
2009	ILLCO INC	624
2009	ILLINI POWER PRODUCTS	1,042
2009	ILLINOIS ASBO	15,659
2009	ILLINOIS DEPARTMENT OF REVENUE	319,428

2009	ILLINOIS MUNICIPAL RETIREMENT	383,363
2009	ILLINOIS STATE POLICE	4,400
2009	ILLINOIS STUDENT ASSISTANCE COMMISSION	7,580
2009	IMAGE360	957
2009	IMAGETEC L.P.	666
2009	INDUSTRIAL APPRAISAL COMPANY	5,994
2009	INTEGRYS ENERGY SERVICES INC	220,982
2009	INTEGRYS ENERGY SERVICES INC	230,063
2009	ISBS	71,638
2009	ISCORP	18,132
2009	J J KELLER & ASSOC INC	1,141
2009	JABLONSKI, MARIE	550
2009	JAMF SOFTWARE	14,373
2009	JANSEN, ANGELA	550
2009	JANSEN, KATHLEEN	550
2009	JEWELL ELECTRIC INC	4,137
2009	JOHN HANCOCK	2,800
2009	JOHNSON CONTROLS SECURITY SOLUTIONS	4,352
2009	JOHNSON, COURTNEY	550
2009	JOHNSON, HEIDI	4,833
2009	JONES, PATRICK	2,285
2009	JONS TREE REMOVAL	2,450
2009	JULIAN, KAREN	18,345
2009	JULIUS, PHD, STEVEN	550
2009	K-LOG INC/SCHOOL DIV. MS1024-1	617
2009	KAISER'S PIZZA	792
2009	KALAHARI RESORT	990
2009	KAREN SHINNERS	2,000
2009	KENSA CORP	660
2009	KIBITLEWSKI, KATHY	2,856
2009	KOTRBA, SCOTT	3,269
2009	KOWALIK, JOEY	1,725
2009	KRAUSE ELECTRICAL CONTRACTORS, INC	641
2009	KROC, TAMI	1,444
2009	KROLL'S PUMPKIN FARM	935
2009	KUKULA, RHIANNON	733
2009	LACROIX, JENNIFER	51,283
2009	LAEDTKE, LOIS	550
2009	LAKE COUNTY COLLECTOR	12,814
2009	LAKE COUNTY EDUCATIONAL SERVICE CENTER	2,785
2009	LAKE COUNTY ROE	928
2009	LAKE COUNTY SUPERINTENDENTS	900
2009	LAURAITIS, TRISH	843
2009	LAWRENCE, JUDY	866
2009	LAZ, THOMAS	2,296

2009	LAZAR, RYAN	1,829
2009	LCCRC	1,350
2009	LEADERSHIP AND LEARNING CENTER	735
2009	LEARNING A-Z	2,997
2009	LEMUS, CARLOS	751
2009	LIBRARY VIDEO COMPANY	1,211
2009	LIFESONG ENTERTAINMENT, INC.	1,030
2009	LOWERY MCDONNELL COMPANY	827
2009	LUBE OILS INC	641
2009	MAINSTAY MECHANICAL INC	3,739
2009	MASTER LOCK COMPANY	2,393
2009	MATEO, MICHELLE	1,104
2009	MCBRIDE, LISA	627
2009	MCCLURE'S GARAGE	1,865
2009	MCGOWAN, CHRIS	891
2009	MCGRAW HILL	1,281
2009	MCGRAW-HILL SCHOOL EDUCATION	3,729
2009	MCKIBBEN DEMOGRAPHIC RESEARCH	3,500
2009	MCLOUGHLIN, ELIZABETH	653
2009	MENARDS	1,926
2009	MICKSCH, DALE	574
2009	MIDLAND PAPER	24,600
2009	MIDWEST EDUCATIONAL CONSULTING AGENCY,	1,050
2009	MIDWEST TRANSIT EQUIPMENT INC	10,000
2009	MIDWEST TRUCKERS ASSOCIATION	1,776
2009	MINOR'S UNIQUE PRINTING INC	4,817
2009	MOFFITT, BETH	56,669
2009	MONGE, DAWN	1,540
2009	MONROE, MARIA	871
2009	MOREANO, MARIA	1,909
2009	MUSIC & ARTS CENTER, INC	2,216
2009	NASCO	2,003
2009	NATIONAL GEOGRAPHIC SCHOOL PUBLISHING	1,465
2009	NATIONAL SCHOOL BOARD ASSOCIATION	2,700
2009	NATIONAL SCHOOL SAFETY & SECURITY	7,500
2009	NATIONAL SCHOOL TOWEL SERVICE	7,650
2009	NATIONWIDE LIFE INS COMPANY	7,000
2009	NCPERS GROUP LIFE INS.	2,500
2009	NEITZKE, TED	900
2009	NEW DOCUMENTS & LABELS INC	1,027
2009	NEWBRIDGE	1,994
2009	NICHOLS, BRIAN	528
2009	NICHOLS, MIKE	874
2009	NIEMI, SUE	1,013
2009	NIHIP	2,607,477

2009	NORTH SHORE GAS	521
2009	NORTH SHORE WATER RECLAMATION DISTRICT	3,021
2009	NORTHERN ILLINOIS UNIVERSITY	708
2009	NORTHWEST SUBURBAN GRADE SCHOOL CONF	1,000
2009	NORTHWESTERN MUTUAL LIFE INS	22,073
2009	NOSCO (HAAPENAN)	10,140
2009	NSC PEARSON/AIMSWEB	7,513
2009	NWEA	17,850
2009	NYSTROM DIV OF HERFF JONES	2,209
2009	OFFICE PLUS OF LAKE COUNTY	3,815
2009	OLSEN LIGHTING	876
2009	ORKIN EXTERMINATING	1,711
2009	OTTOSEN BRITZ KELLY COOPER & GILBERT, LTD.	1,404
2009	PACATTE, COLLEEN	13,652
2009	PACKER ENVIRONMENTAL CONSULTANTS	2,104
2009	PANERA BREAD	953
2009	PAULSEN'S COMMERCIAL TRUCK	851
2009	PCS INDUSTRIES	501
2009	PEARSON	755
2009	PEARSON ASSESSMENTS/AGS	1,250
2009	PECKLER, SHEILA	3,270
2009	PERGANDER, JAMES	550
2009	PETRARCA, GLEASON, BOYLE & IZZO, LLC	1,222
2009	PHELPS, CATHERINE	814
2009	PHONAK - SONOVA	1,592
2009	PHONAK INC	3,017
2009	PIHA, JOHN	550
2009	PIONKE, KAREN	900
2009	PITNEY BOWES	6,844
2009	PMA SECURITIES, INC.	7,000
2009	POSITIVE PROMOTIONS	625
2009	POSTMASTER	2,713
2009	POWER PRO'S INC	2,425
2009	PREMIER SCHOOL AGENDAS	11,871
2009	PREMIERE GLOBAL SERVICES	759
2009	PRISM	679
2009	PROCTOR, PATRICIA	1,235
2009	PTS COMMUNICATIONS	923
2009	PURCHASE POWER	922
2009	PURCHASE POWER/PITNEY BOWES	555
2009	QUILL CORPORATION	23,319
2009	R & G CONSULTANTS	3,617
2009	RADI-LINK	2,958
2009	RAISING STUDENT ACHIEVEMENT CONFERENCE	815
2009	RAMBOLL AMERICAS ENGINEERING	870

2009	RAUPP, JULIE	631
2009	READ NATURALLY	721
2009	REALLY GOOD STUFF	914
2009	REBOLLAR, SHARON	550
2009	RESERVE ACCOUNT	14,500
2009	RESOURCE ASSOCIATES	3,550
2009	REVERTECH SOLUTIONS LLC	5,106
2009	RICHTER, MARY	10,681
2009	RIEGLE PRESS INC	994
2009	ROBERTS, NANCY	550
2009	ROCHESTER 100 INC	731
2009	ROHR, GRETCHEN	1,180
2009	ROSCOE COMPANY	10,373
2009	ROTH, ANNE	3,115
2009	RUBICON WEST LLC	5,308
2009	RUPSCH, AMANDA	963
2009	RUPSCH, LORI	2,038
2009	RYAN FIRE PROTECTION, INC	202,655
2009	RYAN, MAUREEN	990
2009	SADDLEBACK EDUCATIONAL INC	563
2009	SAFEWAY TRANSPORTATION	5,100
2009	SAM'S CLUB	4,275
2009	SANTILLANA	3,199
2009	SAX ARTS & CRAFTS	1,909
2009	SAX ARTS AND CRAFTS	3,695
2009	SCHMID, DEIRDRE	720
2009	SCHOLASTIC	586
2009	SCHOLASTIC CLASSROOM MAGAZINE	1,725
2009	SCHOLASTIC EDUCATION	1,694
2009	SCHOLASTIC INC	1,440
2009	SCHOOL HEALTH CORPORATION	1,846
2009	SCHOOL PERCEPTIONS LLC	9,745
2009	SCHOOL SPECIALTY INC	29,672
2009	SCHOPF, DAVE	3,070
2009	SCHURING & SCHURING, INC	48,778
2009	SCOTT FORESMAN	30,748
2009	SEMMELMAN, ELIZABETH	550
2009	SETON	885
2009	SHARPSCHOOL	9,960
2009	SHERWIN-WILLIAMS	3,147
2009	SHIELDS, DEBRA	584
2009	SIEMENS INDUSTRY INC.	1,962
2009	SKYWARD INC	6,250
2009	SKYWARD, INC	26,358
2009	SMARTTERVILLE EDUCATIONAL, LLC	16,878

2009	SMITH, DEBORAH	567
2009	SMITH, SEAN	1,070
2009	SOFTWARE & SERVICE USER GROUP	695
2009	SOLUTION TREE	11,207
2009	SOVEREIGN LEASING LLC	354,176
2009	SPANISH STEPS	621
2009	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	1,004,553
2009	SPECIALTY FLOORS, INC.	2,565
2009	SRA/MCGRAW-HILL	3,494
2009	STACK, CANDACE	550
2009	STATE DISBURSEMENT UNIT	1,320
2009	STAUBER, EDWARD	2,356
2009	STEINER ELECTRIC COMPANY	593
2009	STEVENS' RESTAURANT	2,352
2009	STREICHER, NICHOLAS	1,150
2009	SUDDEN IMPACT COLLISION CENTER	3,654
2009	SUTTER, RACHEL	990
2009	SYNAN, CAROLYN	885
2009	SZRAMEK, KAY	878
2009	T.G. BUILDERS INC	5,309
2009	TAILORED FOAM INC	1,000
2009	TEACHERS' HEALTH INSURANCE	186,535
2009	TEACHERS' RETIREMENT STATE OF IL	40,337
2009	TEACHERS' RETIREMENT SYSTEM	137,013
2009	TEACHERS' RETIREMENT SYSTEM	1,257,076
2009	TEACHSCAPE	20,500
2009	TEAM LEAD LLC	9,000
2009	TEAM REIL INC/MIRACLE RECREATION	2,506
2009	TELESOLUTIONS CONSULTANTS LLC	2,369
2009	THE CENTER/IRC	620
2009	THORSEN, KATHY	3,560
2009	THRIVENT FINANCIAL FOR LUTHER	1,400
2009	TIGLAS, BETH	1,069
2009	TIMBER-LEE CHRISTIAN CENTER	4,880
2009	TIME FOR KIDS	2,122
2009	TORRES, MIRIAM	1,134
2009	TOVAR SNOW PROFESSIONALS	78,054
2009	TYLER TECH, INC VERSATRANS SOLUTIONS DIVISI	3,600
2009	U. S. BANK	2,326,825
2009	UCP INFINITEC	1,086
2009	UNITED STATES FIRE PROTECTION	950
2009	UNITED VISUAL	1,256
2009	VANGUARD FIDUCIARY TRUST CO	17,220
2009	VANMETER, ELENA	550
2009	VARIABLE ANNUITY LIFE INS CO	10,719

2009	VARIABLE ANNUITY LIFE INS CO	12,350
2009	VARNER PRESS INC	1,358
2009	VEGA, YOLANDA	1,129
2009	VERIZON WIRELESS	11,565
2009	VILLAGE OF GURNEE	160,355
2009	VISTA MEDICAL CENTER WEST	3,858
2009	WARD'S SCIENCE	603
2009	WAUKEGAN SAFE & LOCK SERVICES INC	1,033
2009	WAUKEGAN-GURNEE GLASS CO INC	3,085
2009	WCEPS	588
2009	WEEKLY READER	3,114
2009	WEGLARZ, JENNIFER	1,277
2009	WEIR, LAUREN	663
2009	WELLS, SHELIA	1,077
2009	WERLY, BARBARA	585
2009	WESTBROOK CAPITAL, INC.	765
2009	WHARTON CONTRACTING, LLC	3,850
2009	WHITFORD, LEAH	1,781
2009	WILLIAM BLAIR & CO	1,250
2009	WISCONSIN DEPARTMENT OF REVENUE	54,361
2009	WISCONSIN GLACIER SPRINGS CO	1,114
2009	WITT, KIM	661
2009	WOJCIECHOWICZ, LEN	939
2009	WOODLAND CCSD 50	6,908
2009	WOODLAND SCHOOL DISTRICT 50	105,318
2009	WOODWARD, KIM	1,189
2009	WORTH, JEFF	556
2009	XPEDITE SYSTEMS, LLC	2,350
2009	YI, SUE	660
2009	ZANER-BLOSER, INC	3,594
2009	ZIVILIK, BRANDI	526

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2008	A-PLUS LASER CARTRIDGES	34,069
2008	ACADEMIC RESOURCE CENTER-HEINLE	3,105
2008	ACE HARDWARE	2,960
2008	ACM ELEVATOR COMPANY	5,177
2008	ADI	1,718
2008	ADVANCED APPLIANCE	1,290
2008	ADVANCED DISPOSAL SERVICES	21,506
2008	AFT LOCAL 504	109,205
2008	AGRAIT, PHD, DANIEL O VALDES	800
2008	AIM INVESTMENT SERVICES, INC.	60,840
2008	AIR FILTER ENGINEERS INC	4,476
2008	AJ GALLAGHER RISK MGNT SVC PR	6,863
2008	ALATRISTE, ADRIANA	10,957
2008	ALLINGTON, RICHARD	1,155
2008	AMALGAMATED BANK OF CHICAGO	1,333,825
2008	AMAZON	1,044
2008	AMERICAN BANKERS INSURANCE CO OF FL	12,376
2008	AMERICAN CENTURY INVESTMENTS	5,200
2008	AMERICAN FLOOR SHOW	1,280
2008	AMERICAN FUNDS	48,910
2008	AMERICAN OUTFITTERS LTD	7,463
2008	AMERICAN UNITED LIFE INS CO	5,550
2008	AMERPRISE FINANCIAL SERVICES	42,910
2008	AMES, DIANE	576
2008	AMSAN LLC	2,493
2008	ANNE WILLS	550
2008	ANNUITY PREMIUM RESERVE ACCT	8,100
2008	ANTREASSIAN, LORI	40,073
2008	APPLE COMPUTER	885
2008	APPLE COMPUTER INC	29,170
2008	APPLE FINANCIAL SERVICES	211,179
2008	ARONSON FENCE	600
2008	ASCD	1,082
2008	ASPEX SOLUTIONS	1,200
2008	AT&T	70,857
2008	AT&T LONG DISTANCE	719
2008	BALL, AMY	550
2008	BANC OF AMERICA LEASING	119,587
2008	BANC OF AMERICA PUBLIC CAPITAL CORP	71,847
2008	BANDMAN, MICHAEL	550
2008	BANDMAN, SUE	860

2008	BEACH PARK COMMUNITY	15,660
2008	BECKER, AMY	645
2008	BELFOR USA GROUP, INC	2,000
2008	BERCOS, KRISTI	640
2008	BIO CORPORATION	1,233
2008	BLECK ENGINEERING COMPANY INC	6,397
2008	BLOOM, ROMIE	1,186
2008	BORDERS, INC	1,285
2008	BRAINSTORM	505
2008	BRE/SWISS LLC	3,168
2008	BROGAN'S INC.	561
2008	BROMLEY, KAREN	554
2008	BROOKS, MARY	2,137
2008	BROWN, DEANNA	1,431
2008	BROWN, LUCY	947
2008	BRUHN, JESSICA	566
2008	BRUMM, JOAN	590
2008	BUCKLE DOWN PUBLISHING	875
2008	BUREAU OF EDUCATION & RESEARCH	2,465
2008	BURRIS EQUIPMENT CO.	614
2008	CABAY & COMPANY INC	37,487
2008	CAMBIUM LEARNING	3,448
2008	CANNON SPORTS	1,024
2008	CAPITAL GUARDIAN TRUST CO	1,950
2008	CARDSMART SYSTEMS	1,350
2008	CAROLINA BIOLOGICAL SUPPLY CO	1,624
2008	CARRIER CORPORATION	37,825
2008	CATERED PRODUCTIONS	1,810
2008	CDW EDUCATION	55,549
2008	CENTER FOR PSYCHOLOGICAL SERVICE	5,000
2008	CLASSROOM DIRECT	654
2008	CMS MEDICARE INSURANCE	1,148
2008	COASTAL BUSINESS MACHINES	726
2008	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	328,446
2008	COLORADO ELECTRIC SUPPLY-IL	1,744
2008	COLUMBIA PIPE & SUPPLY CO	2,093
2008	COMPASS LEARNING, INC	9,610
2008	COMPUVIEW SYSTEMS	759
2008	CONDELL MEDICAL CENTER	500
2008	CONNECTING AUTHORS	1,000
2008	CORBETT, BILL	1,196
2008	CORKY'S	900
2008	CROW, JENNY	594
2008	CTB/MCGRAW-HILL	1,463
2008	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	1,760

2008	DANIELS, DARICE	2,000
2008	DEIMLER, MILDRED	90,000
2008	DEMCO	807
2008	DERBY TECH, INC/CIPA FILTER	7,255
2008	DIAZ, ELISE	921
2008	DIRECT ADVANTAGE	708
2008	DOHNKE, MARIE	550
2008	DONALDSON, DIANE D	1,173
2008	DRC/CTB	2,070
2008	DUNNE, SCOTT	717
2008	EBSCO INFORMATION SERVICES	1,576
2008	ED-RED	1,620
2008	EDUCATORS PUBLISHING SERVICE	825
2008	ELECTRIC SERVICE COMPANY OF	1,168
2008	ELMAN, DAIN	1,944
2008	EMERICK, SUSANA	1,400
2008	ENVIRONMENTAL SYSTEMS	2,481
2008	EPCO PAINT WALLPAPER AND SUPPLY	722
2008	EQUIFAX	1,083
2008	EQUITABLE LIFE INS COMPANY	230,349
2008	ERNIE PETERSON PLUMBING INC	4,638
2008	ESSCOE LLC	12,747
2008	ESSER, LINDA	725
2008	ESTEBAN, ERIC	1,579
2008	ETA HAND2MIND	4,975
2008	EVANS, MARSHALL AND PEASE, P.C.	6,100
2008	EXPERT WINDOW CLEANING	630
2008	FAIRCO	797
2008	FANNING/HOWEY ASSOCIATES, INC	66,811
2008	FEDEX	536
2008	FIFTH THIRD BANK	2,029,955
2008	FIRST INVESTORS CORPORATION	12,300
2008	FISEL, KIM	553
2008	FITNESS FINDERS, INC	917
2008	FITNESS WEAR INC	3,618
2008	FLINN SCIENTIFIC	819
2008	FOLLETT CONTENT SOLUTIONS LLC	24,524
2008	FRANKLIN COVEY COMPANY	718
2008	GALIC DISTRIBUTING CO	3,770
2008	GARNER, LAVONNA	8,103
2008	GAUGER, JANE	9,390
2008	GENCEV, KOSANA	512
2008	GENERAL BINDING CORPORATION	1,388
2008	GIANNETTO, JACKIE	969
2008	GIBBS, MARYANNA	1,480

2008	GILIO LANDSCAPE CONTRACTORS	24,250
2008	GLENVIEW SCHOOL DISTRICT 34	2,500
2008	GLICKLEY, JENNIFER	746
2008	GONSOWSKI, ANN	725
2008	GOODWIN, PATRICK	1,364
2008	GOPHER SPORT	1,865
2008	GORMAN, SUE	1,228
2008	GRAINGER	9,119
2008	GRANT WRITING USA	850
2008	GRAPHTECH SYSTEMS LLC	36,631
2008	GRAY, SHERYL	1,106
2008	GURNEE COUNSELING CENTER	2,400
2008	GURNEE DIST 56 #106351	2,495
2008	GURNEE SCHOOL DISTRICT 56	43,117
2008	GURNEE TRAVEL, INC	4,756
2008	HARNACK, DENNIS	10,932
2008	HART ERECTORS INC	2,960
2008	HAYES, MEGAN	1,100
2008	HENDRICKS, DEB	2,218
2008	HERMANN, MARGARET	1,350
2008	HERTZ FURNITURE SYSTEMS	1,263
2008	HIGHSMITH INC	513
2008	HILL, HOLLY	650
2008	HIMES, PETRARCA & FESTER, CHTD	38,592
2008	HINSHAW & CULBERTSON LLP	19,133
2008	HINTZ, PHIL	2,920
2008	HLAVIN, LISA	550
2008	HOME DEPOT CREDIT SERVICES	5,129
2008	HORACE MANN INSURANCE CO	23,390
2008	HOUGHTON MIFFLIN	7,973
2008	HOUGHTON MIFFLIN GREAT SOURCE	1,034
2008	HOUGHTON-MIFFLIN	5,542
2008	HUTTON, JOHN	3,062
2008	I.D.E.S.	3,652
2008	IASA	1,507
2008	IASB	590
2008	IL GRADE SCHOOL MUSIC ASSOC	703
2008	IL PRINCIPALS ASSOCIATION	3,184
2008	IL-TCE CONFERENCE	1,950
2008	ILLINI POWER PRODUCTS	1,551
2008	ILLINOIS ASBO	7,007
2008	ILLINOIS DEPARTMENT OF REVENUE	865
2008	ILLINOIS DEPARTMENT OF REVENUE	307,950
2008	ILLINOIS MUNICIPAL RET FUND	2,303
2008	ILLINOIS MUNICIPAL RETIREMENT	376,772

2008	ILLINOIS STATE POLICE	2,651
2008	ILLINOIS STUDENT ASSISTANCE COMMISSION	715
2008	IMAGE360	559
2008	IMAGETEC L.P.	619
2008	INTEGRYS ENERGY SERVICES INC	270,559
2008	INTEGRYS ENERGY SERVICES INC	134,995
2008	ISBS	2,118
2008	ISCORP	18,132
2008	J W PEPPER & SON INC	725
2008	JANSEN, ANGELA	550
2008	JANSEN, KATHLEEN	550
2008	JD ELECTRIC, INC	1,500
2008	JEWELL ELECTRIC INC	534
2008	JOHN HANCOCK	5,200
2008	JOHNSON CONTROLS SECURITY SOLUTIONS	4,000
2008	JOHNSON, HEIDI	5,317
2008	JOLLY LEARNING LTD	616
2008	JONES, PATRICK	2,022
2008	KAISER'S PIZZA	596
2008	KENDALL HUNT PUBLISHING CO	1,079
2008	KENSA CORP	660
2008	KIBITLEWSKI, KATHY	1,355
2008	KILE, ILENE	1,304
2008	KISER, EARL	916
2008	KOHL CHILDREN'S MUSEUM	1,338
2008	KOTRBA, SCOTT	2,742
2008	KOWALIK, JOEY	734
2008	KRAUSE ELECTRICAL CONTRACTORS, INC	1,727
2008	KROC, TAMI	1,527
2008	KROLL'S PUMPKIN FARM	763
2008	LAB SAFETY SUPPLY INC	1,004
2008	LACROIX, JENNIFER	49,321
2008	LAEDTKE, LOIS	550
2008	LAKE COUNTY COLLECTOR	13,932
2008	LAKE COUNTY EDUCATIONAL SERVICE CENTER	10,511
2008	LAKE COUNTY ROE	1,430
2008	LAKE COUNTY SUPERINTENDENTS	1,000
2008	LAKESHORE	2,285
2008	LARGO, JAN	725
2008	LAURAITIS, TRISH	3,163
2008	LAWRENCE, JUDY	535
2008	LEARNING A-Z	2,498
2008	LEE WAYNE CORP	1,917
2008	LEECH, KRISTINA	602
2008	LIBERTYVILLE TILE & CARPET, LTD	4,504

2008	LIBRARY VIDEO COMPANY	551
2008	LINGUISYSTEMS INC	984
2008	LITERACY RESOURCES INC.	633
2008	LUBE OILS INC	575
2008	LUCE, RANDY	1,100
2008	MARRICHI, MARGE	675
2008	MASTER LOCK COMPANY	1,178
2008	MATEO, MICHELLE	900
2008	MCCLURE'S GARAGE	2,976
2008	MCGRAW HILL SRA	1,992
2008	MCGRAW-HILL SCHOOL EDUCATION	4,251
2008	MENARDS	1,436
2008	MERRELL, TOM	540
2008	METROPOLITAN PREPARATORY SCHOOL	35,880
2008	MICKEY FINN'S	939
2008	MICKSCH, DALE	1,450
2008	MIDWEST PRINCIPALS' CENTER	938
2008	MIDWEST TRANSIT EQUIPMENT INC	12,201
2008	MIDWEST TRUCKERS ASSOCIATION	2,258
2008	MIDWEST VOLLEYBALL WAREHOUSE	536
2008	MILLIGAN, ANNA	1,501
2008	MINOR'S UNIQUE PRINTING INC	7,494
2008	MOFFITT, BETH	42,153
2008	MOOI, HANNAH	6,749
2008	MOREANO, ROGER	662
2008	MOSCATELLI, BOBBI	2,135
2008	MULLER-PINEHURST	58,716
2008	MUSIC & ARTS CENTER, INC	2,013
2008	MUSIC IS ELEMENTARY	2,186
2008	NASCO	775
2008	NASS, RANDI	1,262
2008	NATIONAL SCHOOL BOARD ASSOCIATION	3,550
2008	NATIONAL SCHOOL TOWEL SERVICE	8,028
2008	NATIONWIDE LIFE INS COMPANY	13,000
2008	NCPERS GROUP LIFE INS.	2,448
2008	NCS PEARSON, INC	566
2008	NEW DOCUMENTS & LABELS INC	568
2008	NICHOLS, MIKE	1,061
2008	NIEMI, SUE	1,095
2008	NIHIP	2,316,704
2008	NORTH SHORE GAS	11,067
2008	NORTH SHORE WATER RECLAMATION DISTRICT	2,641
2008	NORTHERN ILLINOIS UNIVERSITY	1,430
2008	NORTHWESTERN MUTUAL LIFE INS	23,350
2008	NOSCO (HAAPENAN)	6,175

2008	NSC PEARSON/AIMSWEB	6,940
2008	NWEA	27,292
2008	ODYSSEY COMPASS LEARNING	5,100
2008	OFFICE CONCEPTS, INC	9,560
2008	OFFICE PLUS OF LAKE COUNTY	5,100
2008	ORIENTAL TRADING	571
2008	ORKIN EXTERMINATING	1,523
2008	OTTOSEN BRITZ KELLY COOPER & GILBERT, LTD.	2,793
2008	PACATTE, COLLEEN	7,166
2008	PACKER ENVIRONMENTAL CONSULTANTS	13,537
2008	PANERA BREAD	671
2008	PARENTS MAGIC INC	593
2008	PAULSEN'S COMMERCIAL TRUCK	896
2008	PEARSON EDUCATION	2,261
2008	PEARSON LEARNING GROUP	1,367
2008	PECKLER, SHEILA	2,087
2008	PERMA BOUND BOOKS	862
2008	PETRARCA, GLEASON, BOYLE & IZZO, LLC	6,225
2008	PHEASANT RUN RESORT & SPA	636
2008	PHONAK INC	2,322
2008	PIHA, JOHN	1,957
2008	PIONKE, KAREN	600
2008	PITNEY BOWES	5,076
2008	PMA NETWORK	1,895
2008	PMA SECURITIES, INC.	7,000
2008	POMP'S TIRE SERVICE INC	535
2008	POSITIVE PROMOTIONS	1,537
2008	POSTMASTER	4,172
2008	PREMIER SCHOOL AGENDAS	11,314
2008	PREMIERE GLOBAL SERVICES	2,147
2008	PRENTICE HALL	760
2008	PRISM	679
2008	PROCTOR, PATRICIA	930
2008	PTS COMMUNICATIONS	728
2008	PURCHASE POWER/PITNEY BOWES	1,105
2008	QUILL CORPORATION	16,810
2008	R & G CONSULTANTS	2,573
2008	R.E. BURKE ROOFING	12,360
2008	RADI-LINK	2,620
2008	RAMBOLL AMERICAS ENGINEERING	2,771
2008	RATHSAM, SHEILA	708
2008	RAUPP, JULIE	550
2008	READ NATURALLY	2,169
2008	REALLY GOOD STUFF	607
2008	RESERVE ACCOUNT	18,000

2008	REVERTECH SOLUTIONS LLC	9,060
2008	RICHTER, MARY	2,192
2008	RIEGLE PRESS INC	895
2008	ROBERTS, NANCY	550
2008	ROHR, GRETCHEN	1,108
2008	ROSCOE COMPANY	8,825
2008	ROYAL FIREWORKS PUBLISHING CO	1,958
2008	RUBICON WEST LLC	4,200
2008	RUPSCH, LORI	5,432
2008	RUTH KRAUS, PH. D.	7,000
2008	RYAN FIRE PROTECTION, INC	676,236
2008	RYAN, MAUREEN	600
2008	SAFEWAY TRANSPORTATION	61,568
2008	SAM'S CLUB	2,580
2008	SATOR, ERIK	1,189
2008	SAX ARTS & CRAFTS	733
2008	SAX ARTS AND CRAFTS	5,062
2008	SCHENK, RYAN	2,070
2008	SCHLAIS, SUSAN	19,651
2008	SCHMID, DEIRDRE	939
2008	SCHOLASTIC CLASSROOM MAGAZINE	1,748
2008	SCHOLASTIC INC	3,147
2008	SCHOOL HEALTH CORPORATION	1,626
2008	SCHOOL HEALTH CORPORATION	2,017
2008	SCHOOL SPECIALTY INC	17,071
2008	SCHOPF, DAVE	1,627
2008	SCHWERY, LAUREL	639
2008	SCOTT FORESMAN	30,352
2008	SEMMELMAN, ELIZABETH	640
2008	SHERWIN-WILLIAMS	1,155
2008	SHIELDS, DEBRA	550
2008	SIEMENS INDUSTRY INC.	5,433
2008	SIMPLEX GRINNELL LP	933
2008	SKYWARD, INC	33,182
2008	SMARTTERVILLE EDUCATIONAL, LLC	28,206
2008	SMITH, DEBORAH	572
2008	SOLUTION TREE	27,231
2008	SOVEREIGN LEASING LLC	339,873
2008	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	517,954
2008	SRA/MCGRAW-HILL	920
2008	STACK, CANDACE	677
2008	STAFF DEVELOPMENT FOR	955
2008	STAFF DEVELOPMENT RESOURCES	573
2008	STATE DISBURSEMENT UNIT	1,230
2008	STATE FIRE MARSHALL	1,020

2008	STATE OF ILLINOIS (I.D.E.S.)	664
2008	STAUBER, EDWARD	503
2008	STEINER ELECTRIC COMPANY	3,277
2008	STEWART, ALEX	1,420
2008	SUPER DUPER PUBLICATIONS	1,736
2008	SUTTER, RACHEL	900
2008	SYNAN, CAROLYN	720
2008	SZRAMEK, KAY	850
2008	T.G. BUILDERS INC	4,880
2008	TEACHER CREATED MATERIALS	528
2008	TEACHERS' HEALTH INSURANCE	173,783
2008	TEACHERS' RETIREMENT STATE OF IL	227,166
2008	TEACHERS' RETIREMENT SYSTEM	23,980
2008	TEACHERS' RETIREMENT SYSTEM	1,106,934
2008	TEACHING STRATEGIES	2,815
2008	TEACHSCAPE	20,500
2008	TEAM LEAD LLC	750
2008	TELESOLUTIONS CONSULTANTS LLC	1,730
2008	THE CENTER/IRC	790
2008	THE COVE SCHOOL	32,131
2008	THE PEDIATRIC PLACE	2,250
2008	THORSEN, KATHY	607
2008	THRIVENT FINANCIAL FOR LUTHER	2,600
2008	TIME FOR KIDS	2,424
2008	TOBII DYNAVOX LLC	953
2008	TORRES, MIRIAM	1,336
2008	TOUCHMATH	845
2008	TOVAR SNOW PROFESSIONALS	123,350
2008	TRAFFORD, JACQUELINE S	550
2008	TREVEN, KORIE	715
2008	TRIFF, PAUL	785
2008	TURNER EDUCATIONAL PRODUCTS LLC	1,046
2008	TYLER TECH, INC VERSATRANS SOLUTIONS DIVISI	5,011
2008	U. S. BANK	2,275,473
2008	UCP INFINITEC	1,078
2008	ULTIMATE OFFICE	701
2008	UNITED ART AND EDUCATION	1,746
2008	UNITED STATES FIRE PROTECTION	950
2008	UNITED VISUAL	1,098
2008	VANGUARD FIDUCIARY TRUST CO	30,740
2008	VARIABLE ANNUITY LIFE INS CO	5,932
2008	VARIABLE ANNUITY LIFE INS CO	26,489
2008	VERIZON WIRELESS	14,682
2008	VIC AND SON LANDSCAPING, INC.	1,950
2008	VILLAGE OF GURNEE	189,987

2008	VISTA MEDICAL CENTER WEST	3,304
2008	WARREN SPECIAL RECREATIN ASSOC	1,240
2008	WAUKEGAN-GURNEE GLASS CO INC	1,909
2008	WEEKLY READER	1,759
2008	WEGLARZ, JENNIFER	1,450
2008	WHARTON CONTRACTING, LLC	6,650
2008	WHITFORD, LEAH	550
2008	WILLIAM BLAIR & CO	2,750
2008	WISCONSIN DEPARTMENT OF REVENUE	52,027
2008	WISCONSIN GLACIER SPRINGS CO	1,204
2008	WITT, KIM	653
2008	WOJCIECHOWICZ, LEN	900
2008	WOODLAND SCHOOL DISTRICT 50	102,793
2008	WOODWARD, KIM	1,237
2008	WORLD BOOK INC	808
2008	WORTH, JEFF	550
2008	WYMAN, GERALD	1,038
2008	WYMAN, KRISTA	586
2008	XPEDITE SYSTEMS, LLC	29,200
2008	YATES GEAR	576
2008	YMCA CAMP ALGONQUIN	4,202
2008	ZANER-BLOSER, INC	9,074

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2007	A-PLUS LASER CARTRIDGES	40,231
2007	AASA	756
2007	ABOUNDING MUSIC	700
2007	ACADEMIC BOOK SERVICES INC	6,759
2007	ACCESS INTERACTIVE	2,756
2007	ACE HARDWARE	3,491
2007	ACM ELEVATOR COMPANY	4,609
2007	ACME CONTROL SVC, INC	761
2007	ACP DIRECT	1,643
2007	ADVANCED APPLIANCE	11,095
2007	ADVANCED DISPOSAL SERVICES	19,212
2007	AFT LOCAL 504	103,680
2007	AIM INVESTMENT SERVICES, INC.	55,432
2007	AJ GALLAGHER RISK MGNT SVC PR	6,863
2007	ALATRISTE, ADRIANA	6,919
2007	ALBERTS, PEGGY	1,000
2007	ALLENDALE ASSOCIATION	20,769
2007	AMALGAMATED BANK OF CHICAGO	889,696
2007	AMERICAN BANKERS INSURANCE CO OF FL	10,822
2007	AMERICAN CENTURY INVESTMENTS	5,200
2007	AMERICAN COMPUTER SUPPLIES, IC	600
2007	AMERICAN FUNDS	31,827
2007	AMERICAN OUTFITTERS LTD	9,549
2007	AMERICAN UNITED LIFE INS CO	5,064
2007	AMERPRISE FINANCIAL SERVICES	24,171
2007	AMES, DIANE	1,778
2007	ANNUITY PREMIUM RESERVE ACCT	8,150
2007	ANTREASSIAN, LORI	46,869
2007	APPLE COMPUTER INC	33,297
2007	APPLE COMPUTERS, INC	10,814
2007	APPLE FINANCIAL SERVICES	283,026
2007	ASCD	1,344
2007	ASPEX SOLUTIONS	900
2007	AT&T	62,327
2007	AT&T	8,449
2007	AT&T LONG DISTANCE	556
2007	BALL, AMY	1,062
2007	BANC OF AMERICA LEASING	120,355
2007	BANDMAN, MICHAEL	550
2007	BANDMAN, SUE	2,174
2007	BAUGHMAN, CONNIE	550

2007	BEACH PARK COMMUNITY	11,710
2007	BECKER, AMY	900
2007	BELEC, SUE	744
2007	BERCOS, KRISTI	691
2007	BEST BUY GOV/EDLC	1,880
2007	BIO CORPORATION	2,056
2007	BIRCHELL, PAM	1,050
2007	BLICK ART MATERIALS	847
2007	BLOOM, ROMIE	700
2007	BOELTER & YATES INC	5,403
2007	BONGRATZ, KAREN	850
2007	BORDERS, INC	694
2007	BOTTAIO RISTORANTE	676
2007	BROGAN'S INC.	513
2007	BROWN, DEANNA	1,666
2007	BROWN, LUCY	550
2007	BRUHN, JESSICA	522
2007	BRUMM, JOAN	610
2007	BUCKLE DOWN PUBLISHING	2,274
2007	BULB DIRECT	982
2007	BUREAU OF EDUCATION & RESEARCH	710
2007	CABAY & COMPANY INC	30,063
2007	CAMBIUM LEARNING	1,220
2007	CAPITAL GUARDIAN TRUST CO	1,950
2007	CARDSMART SYSTEMS	1,058
2007	CARNDUFF, VITA	711
2007	CAROLINA BIOLOGICAL SUPPLY CO	4,218
2007	CARRIER CORPORATION	50,608
2007	CATERED PRODUCTIONS	3,080
2007	CDW EDUCATION	25,145
2007	CENTER FOR PSYCHOLOGICAL SERVICE	6,100
2007	CENTURY AUTOMATIC SPRINKLER CO	2,930
2007	CHEM-RITE PRODUCTS CO	806
2007	CHICAGO INTERNATIONAL TRUCK	1,398
2007	CHILDCRAFT	1,682
2007	CHRISTENSEN, PAT	866
2007	CITICARE SERVICES	6,603
2007	CLASSROOM DIRECT	1,549
2007	COASTAL BUSINESS MACHINES	1,511
2007	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	286,996
2007	COLUMBIA PIPE & SUPPLY CO	1,075
2007	COMMUNITY TRUST CREDIT UNION	10,750
2007	COMPUVIEW SYSTEMS	1,614
2007	COOL, CAROLINE	1,013
2007	CORBETT, BILL	1,097

2007	CORKY'S	1,763
2007	CROW, JENNY	1,241
2007	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	3,860
2007	DANIEL O VALDES AGRAIT, PHD	1,100
2007	DARTWARE LLC	2,350
2007	DEMCO	4,770
2007	DERBY TECH, INC/CIPA FILTER	18,555
2007	DESTINATION IMAGINATION INC	3,430
2007	DIAZ, ELISE	809
2007	DISCOVERY EDUCATION	14,337
2007	DITTMAN, JOHANNE	3,325
2007	DITTMAN, ZARA	633
2007	DON JOHNSTON INC	540
2007	DONALDSON, DIANE D	862
2007	DRC/CTB	1,909
2007	DUNNE, SHERRY	550
2007	EARING, JAIME	7,005
2007	EARLY CHILDHOOD MANUFACTURERS'	6,504
2007	EBSCO INFORMATION SERVICES	1,579
2007	ED-RED	1,690
2007	EDITORIAL PROJECTS IN	2,548
2007	ELECTRIC SERVICE COMPANY OF	1,320
2007	ENVIRONMENTAL SYSTEMS	515
2007	EPCO PAINT WALLPAPER AND SUPPLY	562
2007	EQUITABLE LIFE INS COMPANY	215,555
2007	ERIC ARMIN, INCORPORATED	3,685
2007	ERNIE PETERSON PLUMBING INC	8,333
2007	ESSCOE LLC	9,991
2007	ESSER, LINDA	725
2007	ESTEBAN, ERIC	3,289
2007	ETA HAND2MIND	649
2007	EVANS, MARSHALL AND PEASE, P.C.	6,100
2007	EXPERT WINDOW CLEANING	630
2007	FAIRCO	25,033
2007	FEDEX	756
2007	FIFTH THIRD BANK	1,932,380
2007	FIRST INVESTORS CORPORATION	12,100
2007	FLINN SCIENTIFIC	1,125
2007	FOLLETT CONTENT SOLUTIONS LLC	19,991
2007	FOX VALLEY FIRE & SAFETY	877
2007	FREY SCIENTIFIC	550
2007	FROSTLINE INC	789
2007	GALIC DISTRIBUTING CO	3,625
2007	GARAVENTA	825
2007	GARNER, LAVONNA	3,283

2007	GAUGER, JANE	4,890
2007	GENERAL BINDING CORPORATION	1,389
2007	GIBBS, MARYANNA	1,170
2007	GILIO LANDSCAPE CONTRACTORS	23,842
2007	GLENCOE	624
2007	GLENVIEW SCHOOL DISTRICT 34	550
2007	GONSOWSKI, ANN	2,443
2007	GOPHER SPORT	1,822
2007	GORMAN, SUE	1,050
2007	GRAINGER	5,044
2007	GRAPHTECH SYSTEMS LLC	30,270
2007	GURNEE COUNSELING CENTER	1,200
2007	GURNEE DIST 56 #106351	711
2007	GURNEE DISTRICT 56	3,672
2007	GURNEE PARK DISTRICT	2,231
2007	GURNEE SCHOOL DISTRICT 56	46,542
2007	GUTANTES, ELIZABETH	1,099
2007	HANDLER, MICHELLE	550
2007	HARCOURT ASSESSMENT, INC	1,595
2007	HARNACK, DENNIS	7,800
2007	HARRIS WILLIAMS, STEPHANIE	1,625
2007	HIGHSMITH INC	5,714
2007	HILL, HOLLY	650
2007	HIMES, PETRARCA & FESTER, CHTD	62,623
2007	HINTZ, PHIL	3,572
2007	HLAVIN, LISA	550
2007	HOKE, BETTY	1,700
2007	HOLT/HARCOURT	1,918
2007	HOME DEPOT CREDIT SERVICES	3,216
2007	HORACE MANN INSURANCE CO	22,000
2007	HOUGHTON MIFFLIN	2,499
2007	HOUGHTON MIFFLIN GREAT SOURCE	515
2007	HOUGHTON-MIFFLIN	42,975
2007	HSBC BUSINESS SOLUTIONS	848
2007	HUTTON, JOHN	3,409
2007	IDEAS UNLIMITED SEMIARS, INC.	995
2007	IL GRADE SCHOOL MUSIC ASSOC	729
2007	IL PRINCIPALS ASSOCIATION	2,790
2007	IL-TCE CONFERENCE	1,730
2007	ILLINI POWER PRODUCTS	1,868
2007	ILLINOIS ASBO	15,144
2007	ILLINOIS DEPARTMENT OF REVENUE	290,164
2007	ILLINOIS MUNICIPAL RET FUND	1,000
2007	ILLINOIS MUNICIPAL RETIREMENT	359,631
2007	ILLINOIS STATE POLICE	3,168

2007	IMAGE360	1,286
2007	IMAGETEC L.P.	875
2007	INSTITUTE FOR MULTI-SENSORY EDUCATION	900
2007	INTEGRYS ENERGY SERVICES INC	159,989
2007	INTEGRYS ENERGY SERVICES INC	237,376
2007	ISCORP	18,132
2007	J J KELLER & ASSOC INC	742
2007	JACOBI, OLGA	505
2007	JEPSEN, MAUREEN	13,710
2007	JOHN HANCOCK	5,200
2007	JOHNSON CONTROLS SECURITY SOLUTIONS	1,998
2007	JOHNSON, HEIDI	3,131
2007	JONES, PATRICK	2,183
2007	JULIUS, PHD, STEVEN	1,100
2007	KAHN, JENNIFER	900
2007	KALAHARI RESORT	872
2007	KAPLAN EARLY LEARNING CO	1,793
2007	KAREN MOE STEPHENS	671
2007	KENDALL HUNT PUBLISHING CO	32,243
2007	KENSA CORP	810
2007	KIBITLEWSKI, KATHY	1,030
2007	KILE, ILENE	650
2007	KIRBY, LINDA	609
2007	KISER, EARL	550
2007	KRAUSE ELECTRICAL CONTRACTORS, INC	14,161
2007	KROC, TAMI	829
2007	LAB SAFETY SUPPLY INC	670
2007	LACROIX, JENNIFER	32,970
2007	LAEDTKE, LOIS	599
2007	LAKE COUNTY COLLECTOR 7,436.59	7,437
2007	LAKE COUNTY DOOR COMPANY	1,991
2007	LAKE COUNTY EDUCATIONAL SERVICE CENTER	13,580
2007	LAKE COUNTY ROE	8,357
2007	LAKE COUNTY SUPERINTENDENTS	595
2007	LAKESHORE	2,794
2007	LAKESHORE ACADEMY	48,108
2007	LARGO, JAN	2,308
2007	LARRY'S CARPENTRY SERVICE	4,775
2007	LARSON EQUIPMENT & FURNITURE	535
2007	LASALLE BANK NA	2,218,108
2007	LAURAITIS, TRISH	614
2007	LAWRENCE, JUDY	2,408
2007	LRP PUBLICATIONS	692
2007	MARCUS THEATERS	550
2007	MARRICHI, MARGE	1,851

2007	MARTINDALE, BEN	4,150
2007	MASTER LOCK COMPANY	1,568
2007	MCCLURE'S GARAGE	2,882
2007	MCDOUGAL LITTELL	3,706
2007	MCGRAW HILL	1,083
2007	MCGRAW HILL SRA	2,608
2007	MENARDS	686
2007	METROPOLITAN PREPARATORY SCHOOL	35,568
2007	MICKEY FINN'S	939
2007	MICKSCH, DALE	950
2007	MIDWEST TRANSIT EQUIPMENT INC	348,645
2007	MIDWEST TRUCKERS ASSOCIATION	2,490
2007	MILLER, ANNETTE	1,075
2007	MINOR'S UNIQUE PRINTING INC	4,912
2007	MITCH'S GREENTHUMB LANDSCAPING	45,368
2007	MOFFITT, BETH	3,390
2007	MONAHAN, CATHY	2,317
2007	MOUNTAIN MATH/LANGUAGE	576
2007	MULLER-PINEHURST	45,542
2007	MURNANE PAPER	20,919
2007	MUSIC & ARTS CENTER, INC	1,978
2007	NASCO	3,079
2007	NATIONAL GEOGRAPHIC EXPLORER	759
2007	NATIONAL GEOGRAPHIC SCHOOL PUBLISHING	713
2007	NATIONAL SCHOOL BOARD ASSOCIATION	2,980
2007	NATIONAL SCHOOL TOWEL SERVICE	7,833
2007	NATIONWIDE LIFE INS COMPANY	13,000
2007	NCPERS GROUP LIFE INS.	2,308
2007	NEUMANN, GAYLE	3,162
2007	NEW DOCUMENTS & LABELS INC	1,169
2007	NEW LIFESTYLES INC	684
2007	NIEMI, SUE	738
2007	NIHIP	2,215,275
2007	NORTH SHORE GAS	11,229
2007	NORTH SHORE WATER RECLAMATION DISTRICT	2,246
2007	NORTH-WEST DRAPERY	6,400
2007	NORTHERN ILLINOIS UNIVERSITY	665
2007	NORTHWESTERN MUTUAL LIFE INS	22,550
2007	NOSCO (HAAPENAN)	7,280
2007	NOZIME, LYNN	1,050
2007	NSC PEARSON/AIMSWEB	5,632
2007	NWEA	20,450
2007	ODYSSEY COMPASS LEARNING	41,295
2007	OFFICE CONCEPTS, INC	3,200
2007	OFFICE PLUS OF LAKE COUNTY	6,123

2007	OPTIMUM DATA RECOVERY, INC.	2,800
2007	OPTIONS PUBLISHING, INC	761
2007	ORKIN EXTERMINATING	1,473
2007	ORZOFF, MICHELLE	561
2007	OTTOSEN BRITZ KELLY COOPER & GILBERT, LTD.	8,366
2007	PACATTE, COLLEEN	4,025
2007	PACKER ENVIRONMENTAL CONSULTANTS	83,065
2007	PAHL, ODIE	516
2007	PALOS SPORTS	592
2007	PAULSEN'S COMMERCIAL TRUCK	827
2007	PEARSON ASSESSMENTS/AGS	1,112
2007	PECKLER, SHEILA	3,934
2007	PERGANDER, JAMES	550
2007	PETRARCA, GLEASON, BOYLE & IZZO, LLC	5,418
2007	PHEASANT RUN RESORT & SPA	1,659
2007	PHONAK INC	2,607
2007	PIHA, JOHN	1,138
2007	PITNEY BOWES	4,902
2007	PMA NETWORK	1,895
2007	PMA SECURITIES, INC.	6,000
2007	POSTMASTER	2,832
2007	POWER PRO'S INC	660
2007	PREMIER SCHOOL AGENDAS	11,469
2007	PRENTICE HALL	13,565
2007	PROCTOR, PATRICIA	873
2007	PURCHASE POWER/PITNEY BOWES	598
2007	QUILL CORPORATION	17,682
2007	R & G CONSULTANTS	6,852
2007	RADI-LINK	3,199
2007	RATHSAM, SHEILA	1,469
2007	READ NATURALLY	2,525
2007	REBECCA GUAGLIARDO, MS/CCC/SLP-L	810
2007	RESERVE ACCOUNT	10,000
2007	REUTER, STEPHANIE	515
2007	REVERTECH SOLUTIONS LLC	5,674
2007	RICHTER, MARY	4,169
2007	RIDDILE & ASSOCIATES	595
2007	RIEGLE PRESS INC	610
2007	RLAC-READING AND LANGUAGE ARTS CENTERS	765
2007	ROHR, GRETCHEN	550
2007	ROMANI, NICK	550
2007	ROSCOE COMPANY	8,044
2007	ROTH, ANNE	1,225
2007	ROYAL FIREWORKS PUBLISHING CO	2,228
2007	RUBICON WEST LLC	5,700

2007	RUPSCH, LORI	7,629
2007	SAFEWAY TRANSPORTATION	88,202
2007	SAGEBRUSH CORPORATION	2,009
2007	SAM'S CLUB	3,227
2007	SAX ARTS AND CRAFTS	7,746
2007	SCHLAIS, SUSAN	23,154
2007	SCHMIDT, DEB	1,137
2007	SCHOLASTIC CLASSROOM MAGAZINE	1,796
2007	SCHOLASTIC INC	1,369
2007	SCHOOL EXEC CONNECT	16,798
2007	SCHOOL HEALTH CORPORATION	2,919
2007	SCHOOL HEALTH CORPORATION	904
2007	SCHOOL SPECIALTY INC	26,164
2007	SCHWERY, LAUREL	1,585
2007	SCOTT ELECTRIC	781
2007	SEMMELMAN, ELIZABETH	550
2007	SHERWIN-WILLIAMS	1,828
2007	SHINE LIKE STARS, INC.	675
2007	SHINNERS, KAREN	600
2007	SIEMENS INDUSTRY INC.	10,148
2007	SIMPLEX GRINNELL LP	5,049
2007	SKYWARD INC	30,113
2007	SMARTTERVILLE EDUCATIONAL, LLC	18,807
2007	SMITH, DEBORAH	572
2007	SOFTWARE & SERVICE USER GROUP	841
2007	SOUND INCORPORATED	786
2007	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	465,070
2007	SPECIALTY FLOORS, INC.	7,530
2007	SRA/MCGRAW-HILL	647
2007	STACK, CANDACE	826
2007	STAFF DEVELOPMENT RESOURCES	543
2007	STATE DISBURSEMENT UNIT	1,260
2007	STEINER ELECTRIC COMPANY	3,434
2007	STREICHER, NICHOLAS	600
2007	SUBWAY	1,032
2007	SUPER DUPER PUBLICATIONS	596
2007	SZRAMEK, KAY	550
2007	T.G. BUILDERS INC	5,025
2007	TARGET	740
2007	TEACHER'S MEDIA COMPANY	1,076
2007	TEACHERS' HEALTH INSURANCE	155,577
2007	TEACHERS' RETIREMENT STATE OF IL	23,062
2007	TEACHERS' RETIREMENT SYSTEM	1,049,964
2007	TEACHERS' RETIREMENT SYSTEM	61,533
2007	TEACHSCAPE	19,820

2007	TECH FEAST	798
2007	TEKSAVERS	1,546
2007	THE CENTER/IRC	800
2007	THE COVE SCHOOL	31,911
2007	THOMPSON ELEVATOR INSPECTION	600
2007	THOMSON LEARNING	1,305
2007	THORSEN, KATHY	2,325
2007	THRIVENT FINANCIAL FOR LUTHER	2,100
2007	TIME FOR KIDS	4,889
2007	TYLER TECH, INC VERSATRANS SOLUTIONS DIVISION	3,600
2007	UCP INFINITEC	1,058
2007	UNITED STATES FIRE PROTECTION	7,955
2007	UNITED VISUAL	611
2007	VANGUARD FIDUCIARY TRUST CO	21,880
2007	VARIABLE ANNUITY LIFE INS CO	13,515
2007	VARIABLE ANNUITY LIFE INS CO	52,357
2007	VARNER PRESS INC	818
2007	VERIZON WIRELESS	14,665
2007	VILLAGE OF GURNEE	161,974
2007	VISTA MEDICAL CENTER WEST	5,546
2007	WAGNER OFFICE SOLUTIONS	5,015
2007	WARD'S SCIENCE	1,905
2007	WARREN/O'PLAINE HIGH SCHOOL(EAST)	47,199
2007	WAUKEGAN SAFE & LOCK SERVICES INC	12,742
2007	WAUKEGAN-GURNEE GLASS CO INC	4,700
2007	WEEKLY READER	2,875
2007	WEGLARZ, JENNIFER	1,532
2007	WELLS, SHELIA	1,974
2007	WENGER CORPORATION	2,003
2007	WERLY, BARBARA	1,766
2007	WHITFORD, LEAH	603
2007	WILLIAM BLAIR & CO	2,750
2007	WILLS, ANNE	550
2007	WISCONSIN DEPARTMENT OF REVENUE	50,090
2007	WISCONSIN GLACIER SPRINGS CO	1,209
2007	WITT, KIM	550
2007	WOODLAND SCHOOL DISTRICT 50	39,130
2007	WOODWARD, KIM	874
2007	WORLD BOOK	899
2007	WORLD BOOK STORE	899
2007	WORTH, JEFF	550
2007	YMCA CAMP ALGONQUIN	4,358
2007	ZANER-BLOSER, INC	11,407

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2006	A-PLUS LASER CARTRIDGES	28,980
2006	AASA	1,342
2006	ACADEMIC BOOK SERVICES INC	4,142
2006	ACE HARDWARE	3,701
2006	ACM ELEVATOR COMPANY	4,318
2006	ACME BRICK & SUPPLY CO	800
2006	ADVANCED APPLIANCE	12,689
2006	AFT LOCAL 504	92,052
2006	AIM INVESTMENT SERVICES, INC.	54,282
2006	AIRLOGIC	4,378
2006	AJ GALLAGHER RISK MGNT SVC PR	6,863
2006	ALBERT, LOUIS	675
2006	ALEXANDER, DEBRA	1,793
2006	ALTERNATIVES UNLIMITED	2,350
2006	AMALGAMATED BANK OF CHICAGO	746,315
2006	AMERICAN ASSOC UTILITY AUDITOR	1,309
2006	AMERICAN CENTURY INVESTMENTS	5,200
2006	AMERICAN FUNDS	15,677
2006	AMERICAN OUTFITTERS LTD	4,145
2006	AMERICAN UNITED LIFE INS CO	5,550
2006	AMERPRISE FINANCIAL SERVICES	24,440
2006	AMES, DIANE	1,120
2006	AMSAN LLC	2,165
2006	ANNUITY PREMIUM RESERVE ACCT	7,550
2006	ANTREASSIAN, LORI	43,264
2006	APPLE COMPUTER INC	12,324
2006	APPLE FINANCIAL SERVICES	259,345
2006	ARAMARK	69,324
2006	ASCD	1,211
2006	AT&T	48,610
2006	AURORA UNIVERSITY	4,244
2006	BALL, AMY	543
2006	BANC OF AMERICA LEASING	110,207
2006	BANDMAN, MICHAEL	550
2006	BANDMAN, SUE	802
2006	BAUGHMAN, CONNIE	550
2006	BEACH PARK COMMUNITY	10,998
2006	BELEC, SUE	511
2006	BIDDLE, DEBORAH	9,800
2006	BIO CORPORATION	1,486
2006	BLECK ENGINEERING COMPANY INC	3,108

2006	BLICK ART MATERIALS	1,211
2006	BLOOM, ROMIE	1,045
2006	BOELTER & YATES INC	4,925
2006	BOLLER CONSTRUCTION CO., INC.	18,172
2006	BONGRATZ, KAREN	782
2006	BOWMAN, DIANNE	937
2006	BRE/SWISS LLC	1,722
2006	BROGAN'S INC.	862
2006	BROWN, DEANNA	2,719
2006	BYTES OF LEARNING INC	2,914
2006	CABIN, ROSS	900
2006	CAPITAL GUARDIAN TRUST CO	1,950
2006	CARNDUFF, VITA	1,251
2006	CAROLINA BIOLOGICAL SUPPLY CO	2,509
2006	CARRIER CORPORATION	11,368
2006	CARY DAIRY	45,913
2006	CATERED PRODUCTIONS	1,694
2006	CDW EDUCATION	23,870
2006	CEDAR VALLEY	4,170
2006	CENTER FOR PSYCHOLOGICAL SERVICE	2,850
2006	CENTURY AUTOMATIC SPRINKLER CO	4,153
2006	CHEM-RITE PRODUCTS CO	26,761
2006	CHILDCRAFT	804
2006	CLASSROOM DIRECT	704
2006	CLIFFS & CABLES INC	1,900
2006	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	287,309
2006	COLUMBIA PIPE & SUPPLY CO	1,648
2006	COLUNGA, MARIA	2,139
2006	COMMUNITY TRUST CREDIT UNION	37,200
2006	CONTINENTAL PRESS, INC	944
2006	COOL, CAROLINE	987
2006	COOPER, KIM	967
2006	CORBETT, BILL	939
2006	CORKY'S	1,216
2006	COST/COPY CONSULTANTS INC	875
2006	CROW, JENNY	2,339
2006	CUPPLES, KATHRYN	550
2006	CYNMAR CORP	608
2006	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	3,744
2006	DANIEL O VALDES AGRAIT, PHD	2,750
2006	DEMCO	816
2006	DEPINTO, PAMELA	1,200
2006	DESTINATION IMAGINATION INC	3,980
2006	DHL EXPRESS (USA) INC.	781
2006	DIAZ, ELISE	1,017

2006	DISCOVERY EDUCATION	5,980
2006	DISNEY ONLINE	619
2006	DOHNKE, MARIE	2,065
2006	DONALDSON, DIANE D	2,259
2006	DR RENEKA DESAI	1,000
2006	EARLY CHILDHOOD MANUFACTURERS'	965
2006	EBSCO INFORMATION SERVICES	1,538
2006	ELECTRIC SERVICE COMPANY OF	8,189
2006	ELMAN, DAIN	1,131
2006	EQUITABLE LIFE INS COMPANY	172,257
2006	ERNIE PETERSON PLUMBING INC	4,518
2006	ESSENTIAL SKILLS SOFTWARE	599
2006	ESSER, LINDA	526
2006	ESTEBAN, ERIC	852
2006	ETA HAND2MIND	674
2006	EVANS, MARSHALL AND PEASE, P.C.	5,200
2006	EXPERT WINDOW CLEANING	605
2006	FAIRCO	13,304
2006	FEDEX	706
2006	FIFTH THIRD BANK	1,829,141
2006	FIRST INVESTORS CORPORATION	11,000
2006	FISEL, KIM	1,107
2006	FITNESS WEAR INC	2,509
2006	FITZGERALD, FRANK	600
2006	FLINN SCIENTIFIC	4,354
2006	FOLLETT CONTENT SOLUTIONS LLC	15,480
2006	FOX VALLEY FIRE & SAFETY	522
2006	FRANKLIN COVEY COMPANY	1,106
2006	FROSTLINE INC	692
2006	GALIC DISTRIBUTING CO	3,915
2006	GENCEV, KOSANA	627
2006	GENERAL BINDING CORPORATION	2,060
2006	GIBBS, MARYANNA	1,654
2006	GILIO LANDSCAPE CONTRACTORS	25,256
2006	GLENCOE	6,362
2006	GLENVIEW SCHOOL DISTRICT 34	750
2006	GOLLMAN, LYNN	5,878
2006	GONSOWSKI, ANN	550
2006	GOODWIN, PATRICK	550
2006	GOPHER SPORT	2,206
2006	GRAINGER	2,866
2006	GRAPHTECH SYSTEMS LLC	27,940
2006	GURNEE ROTARY	679
2006	GURNEE SCHOOL DISTRICT 56	52,286
2006	GUSTAFSON, ANGELA	1,640

2006	GUTANTES, ELIZABETH	550
2006	HANDLER, MICHELLE	550
2006	HARLOW, RENARD F	1,200
2006	HARNACK, DENNIS	6,830
2006	HART ERECTORS INC	3,055
2006	HEARTLAND BUS SALES	1,077
2006	HIGHSMITH INC	3,268
2006	HILGENDORF, TERRI	541
2006	HILL, HOLLY	500
2006	HIMES, PETRARCA & FESTER, CHTD	20,255
2006	HINTZ, PHIL	3,857
2006	HLAVIN, LISA	830
2006	HOLT/HARCOURT	11,523
2006	HOME DEPOT CREDIT SERVICES	3,288
2006	HORACE MANN INSURANCE CO	21,450
2006	HOUGHTON-MIFFLIN	112,120
2006	HUTCHINSON DESIGN GROUP LTD	5,950
2006	I.D.E.S.	1,761
2006	IASA	2,451
2006	IL GRADE SCHOOL MUSIC ASSOC	901
2006	IL PRINCIPALS ASSOCIATION	3,465
2006	IL SCHOOL LIBRARY MEDIA ASSC	731
2006	IL STATE BOARD OF EDUCATION	1,230
2006	IL-TCE CONFERENCE	2,085
2006	ILL STATE TOLL HIGHWAY ASSOC	825
2006	ILLCO INC	766
2006	ILLINI POWER PRODUCTS	3,809
2006	ILLINOIS ASBO	16,203
2006	ILLINOIS DEPARTMENT OF REVENUE	267,533
2006	ILLINOIS MUNICIPAL RET FUND	1,249
2006	ILLINOIS MUNICIPAL RETIREMENT	353,279
2006	ILLINOIS STATE POLICE	2,244
2006	ILLINOIS STATE UNIVERSITY	800
2006	IMAGE360	2,225
2006	IMAGETEC L.P.	1,085
2006	INTEGRYS ENERGY SERVICES INC	184,541
2006	INTEGRYS ENERGY SERVICES INC	220,104
2006	ISCORP	2,844
2006	J J KELLER & ASSOC INC	823
2006	JACOBI, OLGA	1,276
2006	JANSEN, ANGELA	559
2006	JEWELL ELECTRIC INC	1,022
2006	JOHN HANCOCK	5,200
2006	JOHNSON CONTROLS SECURITY SOLUTIONS	2,014
2006	JOHNSON, HEIDI	1,634

2006	JONES, PATRICK	1,265
2006	JULIUS, PHD, STEVEN	900
2006	KAHN, JENNIFER	900
2006	KALAHARI RESORT	1,228
2006	KAPLAN	820
2006	KAPLAN EARLY LEARNING CO	853
2006	KAPLAN, PEGGY	875
2006	KELLEY'S SANITARY SERVICE	570
2006	KEN-CO SERVICES	711
2006	KENDALL HUNT PUBLISHING CO	13,560
2006	KENSA CORP	660
2006	KEULEM, SONNY	609
2006	KIBITLEWSKI, KATHY	802
2006	KISER, EARL	550
2006	KROC, TAMI	1,863
2006	LACROIX, JENNIFER	46,623
2006	LAEDTKE, LOIS	550
2006	LAKE COUNTY COLLECTOR	10,557
2006	LAKE COUNTY DOOR COMPANY	993
2006	LAKE COUNTY EDUCATIONAL SERVICE CENTER	11,620
2006	LAKE COUNTY ROE	6,375
2006	LAKE COUNTY SUPERINTENDENTS	575
2006	LAKESHORE ACADEMY	3,779
2006	LARGO, JAN	727
2006	LASALLE BANK NA	2,169,612
2006	LAURAITIS, TRISH	2,608
2006	LAWRENCE, JUDY	1,316
2006	LIBRARY VIDEO COMPANY	1,127
2006	LIFT-A-LOFT CORPORATION	797
2006	LINGUISYSTEMS INC	535
2006	LUCE, RANDY	1,719
2006	LYON WORKSPACE PRODUCTS	14,396
2006	MACTRAINING ENTERPRISES	565
2006	MARRICHI, MARGE	894
2006	MARTINDALE, BEN	4,343
2006	MASTER LOCK COMPANY	702
2006	MAYER-JOHNSON	1,075
2006	MCCLURE'S GARAGE	686
2006	MCDOUGAL LITTELL	1,778
2006	MCGRAW HILL	774
2006	MCGRAW-HILL SCHOOL EDUCATION	3,827
2006	MENARDS	783
2006	MENTORING MINDS	1,114
2006	METRO PROFESSIONAL	1,403
2006	METROPOLITAN PREPARATORY SCHOOL	33,806

2006	METROPOLITAN TEACHING & LEARN	1,669
2006	MICKEY FINN'S	939
2006	MICKSCH, DALE	1,602
2006	MIDWEST TRANSIT EQUIPMENT INC	310,654
2006	MIDWEST TRUCKERS ASSOCIATION	2,609
2006	MINOR'S UNIQUE PRINTING INC	4,216
2006	MITCH'S GREENTHUMB LANDSCAPING	22,946
2006	MOFFITT, BETH	1,600
2006	MOLLY HAWKINS HOUSE	821
2006	MONAHAN, CATHY	660
2006	MOSCATELLI, BOBBI	673
2006	MOUNTAIN MATH/LANGUAGE	1,283
2006	MUSIC & ARTS CENTER, INC	9,161
2006	MUSIC & ARTS CENTER, INC	967
2006	NASCO	2,524
2006	NASS, RANDI	1,597
2006	NATIONAL FLOOD INS. PROGRAM	9,240
2006	NATIONAL SCHOOL BOARD ASSOCIATION	4,020
2006	NATIONAL SCHOOL TOWEL SERVICE	7,931
2006	NATIONAL-LOUIS UNIVERSITY	690
2006	NATIONWIDE LIFE INS COMPANY	16,080
2006	NCPERS GROUP LIFE INS.	2,318
2006	NCS PEARSON, INC	1,773
2006	NEUMANN, GAYLE	3,183
2006	NEW DOCUMENTS & LABELS INC	1,468
2006	NICHOLS, MIKE	854
2006	NIEMI, SUE	1,171
2006	NIHIP	2,105,462
2006	NORTH SHORE GAS	9,032
2006	NORTH SHORE WATER RECLAMATION DISTRICT	1,821
2006	NORTHERN ILLINOIS UNIVERSITY	1,115
2006	NORTHWEST FORD AND	31,327
2006	NORTHWESTERN MUTUAL LIFE INS	22,050
2006	NOSCO (HAAPENAN)	5,889
2006	NWEA	25,525
2006	OFFICE PLUS OF LAKE COUNTY	7,226
2006	ONLINE SERVICE	2,826
2006	ONYX WASTE SERVICES INC	19,033
2006	OPTIONS PUBLISHING, INC	1,031
2006	ORCUTT, JENNIFER	802
2006	ORKIN EXTERMINATING	611
2006	ORZOFF, MICHELLE	2,872
2006	OTTER CREEK INSTITUTE	796
2006	OTTOSEN BRITZ KELLY COOPER & GILBERT, LTD.	2,939
2006	OUTSPRING INC	585

2006	PACATTE, COLLEEN	2,093
2006	PANERA BREAD	508
2006	PAULSEN'S COMMERCIAL TRUCK	761
2006	PEARSON EDUCATION	1,425
2006	PECKLER, SHEILA	2,934
2006	PERGANDER, JAMES	513
2006	PETER SNELTEN & SONS INC	2,917
2006	PETRARCA, GLEASON, BOYLE & IZZO, LLC	4,731
2006	PHEASANT RUN RESORT & SPA	1,284
2006	PHONAK INC	1,558
2006	PHONIC EAR INC	2,250
2006	PITNEY BOWES	2,337
2006	PITNEY BOWES	4,176
2006	PIXEL PRINT GRAPHICS	2,097
2006	PLANK ROAD PUBLISHING	759
2006	PLUTA, WENDY	833
2006	PMA NETWORK	2,526
2006	PMA SECURITIES, INC.	6,500
2006	POSTMASTER	8,073
2006	PREMIER SCHOOL AGENDAS	10,647
2006	PRENTICE HALL	6,622
2006	PRIMARY CONCEPTS	567
2006	PROCTOR, PATRICIA	1,042
2006	PURCHASE POWER/PITNEY BOWES	516
2006	QUILL CORPORATION	12,918
2006	R & G CONSULTANTS	10,834
2006	R.E. BURKE ROOFING	9,675
2006	RADI-LINK	2,812
2006	RANDSTAD	1,288
2006	RATHSAM, SHEILA	696
2006	RAY'S WELDING	570
2006	REALLY GOOD STUFF	685
2006	RESERVE ACCOUNT	3,200
2006	REVERTECH SOLUTIONS LLC	10,561
2006	RICHTER, MARY	5,154
2006	RIEGLE PRESS INC	841
2006	ROBERTS, NANCY	550
2006	ROHR, GRETCHEN	550
2006	ROMANI, NICK	1,100
2006	ROSCOE COMPANY	7,571
2006	ROYAL FIREWORKS PUBLISHING CO	2,855
2006	RUPSCH, LORI	6,669
2006	SAFEWAY TRANSPORTATION	63,055
2006	SAGEBRUSH CORPORATION	4,943
2006	SAM'S CLUB	2,094

2006	SANTILLANA	1,783
2006	SATOR, ERIK	597
2006	SAX ARTS AND CRAFTS	2,621
2006	SBC	5,425
2006	SBC DATACOMM	1,994
2006	SCHOCKMEL, JOHN	850
2006	SCHOLASTIC INC	3,616
2006	SCHOOL EMPLOYEES LOSS FUND	6,813
2006	SCHOOL HEALTH CORPORATION	1,108
2006	SCHOOL HEALTH CORPORATION	639
2006	SCHOOL NURSE SUPPLY, INC	5,402
2006	SCHOOL SPECIALTY INC	19,432
2006	SCHOPF, DAVE	1,937
2006	SCHWERY, LAUREL	850
2006	SCOTT ELECTRIC	651
2006	SEMMELMAN, ELIZABETH	530
2006	SHERWIN-WILLIAMS	1,987
2006	SHIELDS, DEBRA	649
2006	SHINNERS, KAREN	575
2006	SIEMENS INDUSTRY INC.	20,506
2006	SIMMERMON, SUSAN	5,833
2006	SIMPLEX GRINNELL LP	16,264
2006	SKYWARD INC	24,683
2006	SMARTTERVILLE EDUCATIONAL, LLC	1,005
2006	SMITH, DEBORAH	817
2006	SOFTWARE & SERVICE USER GROUP	779
2006	SOUZA, ANN	550
2006	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	474,682
2006	SPECIALTY FLOORS, INC.	3,075
2006	SRA/MCGRAW-HILL	2,347
2006	STACK, CANDACE	974
2006	STAFF DEVELOPMENT RESOURCES	716
2006	STATE DISBURSEMENT UNIT	8,748
2006	STATE OF ILLINOIS	840
2006	STEINER ELECTRIC COMPANY	4,453
2006	STUART K JACOBSON & ASSOC	1,894
2006	SUBWAY	951
2006	SUPER DUPER PUBLICATIONS	509
2006	SUTTON, BONNIE	1,553
2006	SZRAMEK, KAY	550
2006	T.G. BUILDERS INC	5,003
2006	TEACHER'S MEDIA COMPANY	564
2006	TEACHERS' HEALTH INSURANCE	182,750
2006	TEACHERS' RETIREMENT STATE OF IL	1,725
2006	TEACHERS' RETIREMENT SYSTEM	39,038

2006	TEACHERS' RETIREMENT SYSTEM	959,543
2006	TEACHSCAPE	5,895
2006	TECH4LEARNING INC	4,835
2006	THE CENTER/IRC	1,085
2006	THE COVE SCHOOL	62,418
2006	THORSEN, KATHY	1,406
2006	THRIVENT FINANCIAL FOR LUTHER	675
2006	TIME FOR KIDS	2,888
2006	TYLER TECH, INC VERSATRANS SOLUTIONS DIVISION	3,600
2006	UCP INFINITEC	1,087
2006	UNICOM ARC	52,226
2006	UNISOURCE	18,565
2006	UNITED ART AND EDUCATION	933
2006	UNITED STATES FIRE PROTECTION	3,775
2006	UNITED VISUAL	1,388
2006	UNUM LIFE INSURANCE COMPANY	3,577
2006	VANGUARD FIDUCIARY TRUST CO	50,245
2006	VARIABLE ANNUITY LIFE INS CO	10,000
2006	VARIABLE ANNUITY LIFE INS CO	61,104
2006	VEGA, YOLANDA	625
2006	VERIZON WIRELESS	11,644
2006	VILLAGE OF GURNEE	145,108
2006	VILLAGE OF WINTHROP HARBOR	1,737
2006	VISTA MEDICAL CENTER WEST	4,656
2006	VONACHEN SERVICE & SUPPLY	2,866
2006	VSI ENVIRONMENTAL	1,000
2006	WAGNER OFFICE SOLUTIONS	2,369
2006	WAUKEGAN SAFE & LOCK SERVICES INC	1,100
2006	WAUKEGAN-GURNEE GLASS CO INC	1,109
2006	WEEKLY READER	2,534
2006	WEGLARZ, JENNIFER	1,514
2006	WENGER CORPORATION	1,953
2006	WERLY, BARBARA	1,020
2006	WHARTON CONTRACTING, LLC	9,750
2006	WHITFORD, LEAH	550
2006	WILLIAM BLAIR & CO	2,500
2006	WILSON LANGUAGE TRAINING	1,285
2006	WISCONSIN DEPARTMENT OF REVENUE	54,110
2006	WISCONSIN GLACIER SPRINGS CO	1,326
2006	WITT, KIM	550
2006	WOODLAND SCHOOL DISTRICT 50	4,124
2006	WOODWARD, KIM	2,815
2006	WORTH, JEFF	550
2006	WYMAN, GERALD	580
2006	YUN, JI HEE	1,054

2006	ZANER-BLOSER, INC	5,793
2006	ZEGAR, MARCIA	663
2006	ZION ELEMENTARY SCHOOL	3,772
2006	ZLOBINSKAYA, OLGA	515
2006	ZONES CORP SOLUTIONS	22,190

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2005	A MAJOR MUSIC	2,454
2005	ACADEMIC BOOK SERVICES INC	644
2005	ACE HARDWARE	2,577
2005	ACM ELEVATOR COMPANY	4,047
2005	ADVANCED APPLIANCE	4,375
2005	AFT LOCAL 504	81,843
2005	AIM INVESTMENT SERVICES, INC.	41,998
2005	AIR FILTER ENGINEERS INC	7,459
2005	ALL AMERICAN EXTERIOR SOLUTION	11,405
2005	ALLENDALE ASSOCIATION	15,394
2005	AMALGAMATED BANK OF CHICAGO	674,758
2005	AMERICAN CENTURY INVESTMENTS	5,200
2005	AMERICAN FUNDS	7,144
2005	AMERICAN GUIDANCE SERVICE, INC	580
2005	AMERICAN MUSIC	8,277
2005	AMERICAN OUTFITTERS LTD	8,153
2005	AMERICAN TAXI DISPATCH INC	1,866
2005	AMERICAN UNITED LIFE INS CO	5,400
2005	AMERPRISE FINANCIAL SERVICES	38,610
2005	AMES, DIANE	1,558
2005	AMSAN LLC	1,898
2005	ANNUITY PREMIUM RESERVE ACCT	6,275
2005	ANTREASSIAN, LORI	41,451
2005	APPLE COMPUTER INC	42,694
2005	APPLE FINANCIAL SERVICES	211,179
2005	ARAMARK	57,129
2005	ASCD	907
2005	AT&T	45,378
2005	AURORA UNIVERSITY	3,834
2005	BALL, AMY	550
2005	BANC OF AMERICA LEASING	109,263
2005	BANDMAN, MICHAEL	708
2005	BANDMAN, SUE	550
2005	BASIC SCIENCE SUPPLIES INC	558
2005	BAUGHMAN, CONNIE	550
2005	BEACH PARK COMMUNITY	14,940
2005	BELFOR USA GROUP, INC	314,240
2005	BIO CORPORATION	3,783
2005	BIRCHELL, PAM	721
2005	BLECK ENGINEERING COMPANY INC	24,891
2005	BLOOM, ROMIE	2,474

2005	BOELTER & YATES INC	7,039
2005	BONGRATZ, KAREN	1,351
2005	BROGAN'S INC.	952
2005	BUREAU OF EDUCATION & RESEARCH	865
2005	BYTES OF LEARNING INC	1,018
2005	CALHOUN, JUDY	523
2005	CAMBIUM LEARNING	4,162
2005	CAPITAL GUARDIAN TRUST CO	1,875
2005	CAROLINA BIOLOGICAL SUPPLY CO	6,529
2005	CARY DAIRY	35,075
2005	CATERED PRODUCTIONS	1,524
2005	CDW EDUCATION	14,998
2005	CENTURY AUTOMATIC SPRINKLER CO	71,152
2005	CHAPIN, AMY A	1,000
2005	CHEM-RITE PRODUCTS CO	30,273
2005	CHICAGO TRIBUNE	1,158
2005	CHILDCRAFT	1,266
2005	CHRISTENSEN, PAT	635
2005	CLASSROOM DIRECT	575
2005	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	205,711
2005	COMMUNITY TRUST CREDIT UNION	46,150
2005	COOL, CAROLINE	706
2005	COOPER, KIM	802
2005	CORBETT, BILL	550
2005	CORKY'S	1,222
2005	CROW, JENNY	1,152
2005	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	3,300
2005	DELTA EDUCATION	2,084
2005	DEMCO	809
2005	DHL EXPRESS (USA) INC.	558
2005	DICK BLICK ART MATERIALS	739
2005	DIGITAL CRITERION	19,680
2005	DON JOHNSTON INC	513
2005	DUNNE, SCOTT	994
2005	EBS HEALTHCARE	27,014
2005	EBSCO INFORMATION SERVICES	1,655
2005	ELECTRIC SERVICE COMPANY OF	4,286
2005	EPCO PAINT WALLPAPER AND SUPPLY	644
2005	EQUITABLE LIFE INS COMPANY	134,397
2005	ERNIE PETERSON PLUMBING INC	12,385
2005	ESSENTIAL SKILLS SOFTWARE	2,469
2005	ESSER, LINDA	725
2005	ETA HAND2MIND	1,119
2005	EVANS, MARSHALL AND PEASE, P.C.	5,450
2005	EXPERT WINDOW CLEANING	605

2005	FAIRCO	23,618
2005	FAIRMONT HOTEL	3,631
2005	FEDEX	619
2005	FIFTH THIRD BANK	1,656,318
2005	FIRST INVESTORS CORPORATION	10,577
2005	FITNESS WEAR INC	3,888
2005	FLINN SCIENTIFIC	672
2005	FOLLETT CONTENT SOLUTIONS LLC	26,199
2005	FOX VALLEY FIRE & SAFETY	11,237
2005	FRAZIN, SONYA	504
2005	FREY SCIENTIFIC	514
2005	GALIC DISTRIBUTING CO	3,770
2005	GAND MUSIC & SOUND	696
2005	GE CAPITAL	42,767
2005	GENCEV, KOSANA	694
2005	GENERAL BINDING CORPORATION	1,307
2005	GIANT	1,213
2005	GIBBS, MARYANNA	689
2005	GILIO LANDSCAPE CONTRACTORS	22,228
2005	GLENCOE	5,751
2005	GONSOWSKI, ANN	550
2005	GOODWIN, PATRICK	550
2005	GOPHER SPORT	3,075
2005	GRAINGER	903
2005	GRAPHTECH SYSTEMS LLC	2,286
2005	GREAT BOOKS FOUNDATION	678
2005	GREG LARSON SPORTS	582
2005	GRETCHEN COURTNEY & ASSOCIATES, LTD	2,000
2005	GURNEE PARK DISTRICT	2,703
2005	GURNEE SCHOOL DISTRICT 56	48,303
2005	GUSTAFSON, ANGELA	933
2005	GUTIERREZ-RUETZ, MARIA	600
2005	HAMILTON, WILMA	1,800
2005	HANDLER, MICHELLE	1,100
2005	HARCOURT BRACE & COMPANY	3,840
2005	HARNACK, DENNIS	1,856
2005	HART ERECTORS INC	875
2005	HENDERSON HOMES LLC	595
2005	HIGHSMITH INC	2,865
2005	HIMES, PETRARCA & FESTER, CHTD	34,074
2005	HLAVIN, LISA	1,956
2005	HOLLMAIER, SCOTT	555
2005	HOME DEPOT CREDIT SERVICES	4,126
2005	HORACE MANN INSURANCE CO	20,801
2005	HOUGHTON-MIFFLIN	20,578

2005	HOWARTH, JIM	550
2005	HUFCOR-CHICAGO, INC	1,420
2005	I D RECALL SYSTEMS, LLC	502
2005	I.D.E.S.	3,045
2005	IASA	2,308
2005	IL GRADE SCHOOL MUSIC ASSOC	967
2005	IL PRINCIPALS ASSOCIATION	1,785
2005	ILLCO INC	2,188
2005	ILLINI POWER PRODUCTS	1,125
2005	ILLINOIS ASBO	11,222
2005	ILLINOIS ASSOCIATION FOR	3,185
2005	ILLINOIS DEPARTMENT OF REVENUE	241,096
2005	ILLINOIS MUNICIPAL RETIREMENT	334,974
2005	ILLINOIS SCHOOL FOR THE DEAF	743
2005	ILLINOIS STATE POLICE	2,992
2005	IMAGE360	1,109
2005	IMAGETEC L.P.	2,393
2005	INDUSTRIAL APPRAISAL COMPANY	515
2005	INSTITUTE FOR EDUCATIONAL	716
2005	INTEGRYS ENERGY SERVICES INC	144,755
2005	INTEGRYS ENERGY SERVICES INC	188,753
2005	J J KELLER & ASSOC INC	780
2005	JANSEN, KATHLEEN	550
2005	JEWELL ELECTRIC INC	15,490
2005	JOHN HANCOCK	5,100
2005	JOHNSON CONTROLS SECURITY SOLUTIONS	2,431
2005	JONES TRANSPORTATION	11,250
2005	JONES, PATRICK	822
2005	JONS TREE REMOVAL	800
2005	JULIUS, PHD, STEVEN	2,500
2005	KENDALL HUNT PUBLISHING CO	16,191
2005	KENSA CORP	660
2005	KETTMAN, KATHY	548
2005	KIBITLEWSKI, KATHY	613
2005	KIRBY, LINDA	570
2005	KISER, EARL	1,054
2005	LACROIX, JENNIFER	14,040
2005	LAEDTKE, LOIS	550
2005	LAKE COUNTY EDUCATIONAL SERVICE CENTER	5,365
2005	LAKE COUNTY ROE	9,568
2005	LAKE COUNTY TRUCK SALES & SERV	6,785
2005	LARSON ENGINEERING OF ILLINOIS	700
2005	LARSON EQUIPMENT & FURNITURE	1,850
2005	LASALLE BANK NA	2,115,605
2005	LAWRENCE, JUDY	1,100

2005	LEE WAYNE CORP	1,948
2005	LEGAT ARCHITECTS	2,971
2005	LEVINE, SHARON J	17,150
2005	LEWELLYN TECHNOLOGY	1,580
2005	LIBRARY VIDEO COMPANY	618
2005	LINGUISYSTEMS INC	1,416
2005	LUBEL, PHYLLIS	1,400
2005	LUCE, RANDY	550
2005	LYON WORKSPACE PRODUCTS	1,361
2005	MAGNETIC SHIELD CORP	669
2005	MANPOWER PROFESSIONAL	4,104
2005	MARRICHI, MARGE	842
2005	MARSH USA INC	5,338
2005	MARTINDALE, BEN	2,859
2005	MASTER LOCK COMPANY	3,352
2005	MATHWARE LTD	503
2005	MATTHEWJEWELL.COM	7,380
2005	MCCLURE'S GARAGE	2,215
2005	MCDOUGAL LITTELL	1,014
2005	MCGRAW HILL	3,261
2005	MCGRAW-HILL SCHOOL EDUCATION	6,212
2005	MENARDS	661
2005	METRO PROFESSIONAL	865
2005	METROPOLITAN PREPARATORY SCHOOL	20,604
2005	MICKEY FINN'S	939
2005	MICKSCH, DALE	1,390
2005	MIDWEST TRANSIT EQUIPMENT INC	293,754
2005	MIDWEST TRUCKERS ASSOCIATION	2,597
2005	MILLBURN SCHOOL DISTRICT 24	1,180
2005	MINOR'S UNIQUE PRINTING INC	5,626
2005	MITCH'S GREENTHUMB LANDSCAPING	29,634
2005	MOFFITT, BETH	1,310
2005	MOLLY HAWKINS HOUSE	674
2005	MONAHAN, CATHY	627
2005	MONROE, MARIA	1,604
2005	MOREANO, MARIA	533
2005	MOUNTAIN MATH/LANGUAGE	1,627
2005	MUSIC IN MOTION	568
2005	NASCO	2,733
2005	NASS, RANDI	526
2005	NATIONAL FLOOD INS. PROGRAM	8,239
2005	NATIONAL GEOGRAPHIC SCHOOL PUBLISHING	756
2005	NATIONAL SCHOOL BOARD ASSOCIATION	2,680
2005	NATIONAL SCHOOL CONF INSTITUTE	2,800
2005	NATIONAL SCHOOL TOWEL SERVICE	8,200

2005	NATIONAL-LOUIS UNIVERSITY	780
2005	NATIONWIDE LIFE INS COMPANY	16,000
2005	NAWKAW MIDWEST INC	1,560
2005	NCPERS GROUP LIFE INS.	1,338
2005	NCS PEARSON, INC	3,706
2005	NEUMANN, GAYLE	3,377
2005	NEW DOCUMENTS & LABELS INC	866
2005	NICHOLS, MIKE	748
2005	NIEMI, SUE	616
2005	NIHIP	1,974,911
2005	NORTH COOK ISC	540
2005	NORTH SHORE GAS	7,152
2005	NORTH SHORE SCHOOL	20,000
2005	NORTH SHORE WATER RECLAMATION DISTRICT	2,397
2005	NORTHWESTERN MUTUAL LIFE INS	21,427
2005	NOSCO (HAAPENAN)	1,234
2005	NSC PEARSON/AIMSWEB	2,200
2005	NWEA	14,500
2005	OFFICE PLUS OF LAKE COUNTY	5,388
2005	OFFICEMAX CREDIT PLAN	948
2005	OFFICETEAM	2,994
2005	OMBUDSMAN EDUCATIONAL SERVICES	850
2005	ONYX WASTE SERVICES INC	19,734
2005	ORKIN EXTERMINATING	840
2005	ORZOFF, MICHELLE	725
2005	OTTER CREEK INSTITUTE	507
2005	OTTOSEN BRITZ KELLY COOPER & GILBERT, LTD.	1,997
2005	P.B. PLASTICS.COM	955
2005	PACATTE, COLLEEN	774
2005	PAHL, ODIE	607
2005	PAULSEN'S COMMERCIAL TRUCK	740
2005	PEARSON EDUCATION	2,066
2005	PECKLER, SHEILA	2,701
2005	PEKKARINEN, DANA	2,505
2005	PERGANDER, JAMES	1,222
2005	PETRARCA, GLEASON, BOYLE & IZZO, LLC	1,163
2005	PHONAK INC	3,477
2005	PIHA, JOHN	2,851
2005	PITNEY BOWES	7,732
2005	PITNEY BOWES	708
2005	PIXEL PRINT GRAPHICS	6,002
2005	PMA NETWORK	1,263
2005	POSTMASTER	2,168
2005	PREMIER SCHOOL AGENDAS	9,261
2005	PRENTICE HALL	5,725

2005	PROCTOR, PATRICIA	839
2005	PURCHASE POWER/PITNEY BOWES	690
2005	QUILL CORPORATION	10,007
2005	R & G CONSULTANTS	8,618
2005	RADI-LINK	2,548
2005	RANDSTAD	2,447
2005	RATHSAM, SHEILA	3,451
2005	READ NATURALLY	6,453
2005	RESERVE ACCOUNT	7,545
2005	REVERTECH SOLUTIONS LLC	964
2005	RICHTER, MARY	4,676
2005	RIEGLE PRESS INC	864
2005	ROBERTS, NANCY	550
2005	ROMANI, NICK	1,824
2005	ROSCOE COMPANY	5,644
2005	RUPSCH, LORI	2,482
2005	S & S WORLDWIDE	614
2005	SAFETY VISION	561
2005	SAGEBRUSH CORPORATION	2,021
2005	SAM'S CLUB	1,458
2005	SAX ARTS AND CRAFTS	2,616
2005	SCHOLASTIC INC	25,649
2005	SCHOOL EMPLOYEES LOSS FUND	5,032
2005	SCHOOL HEALTH CORPORATION	1,229
2005	SCHOOL SPECIALTY INC	18,960
2005	SCOTT ELECTRIC	933
2005	SETON	739
2005	SEVESKA, KAREN	725
2005	SIEMENS INDUSTRY INC.	17,094
2005	SIMPLEX GRINNELL LP	12,092
2005	SINGER, ROBIN	550
2005	SKYWARD INC	26,295
2005	SMARTTERVILLE EDUCATIONAL, LLC	929
2005	SMITH, DEBORAH	613
2005	SOFTWARE & SERVICE USER GROUP	535
2005	SOUND INCORPORATED	596
2005	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	330,550
2005	SPECIALTY FLOORS, INC.	2,610
2005	SRA/MCGRAW-HILL	768
2005	STACK, CANDACE	1,167
2005	STATE DISBURSEMENT UNIT	8,160
2005	STATE OF ILLINOIS (I.D.E.S.)	1,424
2005	STAUBER, EDWARD	681
2005	STEINER ELECTRIC COMPANY	4,535
2005	STRIPE IT RIGHT	500

2005	SUNDIN, JUDY	550
2005	SUPER DUPER PUBLICATIONS	570
2005	SUTTON, BONNIE	550
2005	SWANSON, MIKE	669
2005	TEACHER'S MEDIA COMPANY	1,411
2005	TEACHERS' HEALTH INSURANCE	125,916
2005	TEACHERS' RETIREMENT STATE OF IL	10,684
2005	TEACHERS' RETIREMENT SYSTEM	55,088
2005	TEACHERS' RETIREMENT SYSTEM	838,126
2005	TELEX COMMUNICATIONS INC	559
2005	THE CENTER/IRC	505
2005	THE COVE SCHOOL	29,217
2005	THORSEN, KATHY	2,415
2005	THRIVENT FINANCIAL FOR LUTHER	1,875
2005	TIME FOR KIDS	2,454
2005	TRAFFORD, JACQUELINE S	4,607
2005	TRIFF, PAUL	1,415
2005	TYLER TECH, INC VERSATRANS SOLUTIONS DIVISION	3,199
2005	UCP INFINITEC	548
2005	ULTIMATE OFFICE	580
2005	UNISOURCE	13,335
2005	UNITED RENTALS	549
2005	UNITED STATES FIRE PROTECTION	700
2005	UNITED VISUAL	1,477
2005	UNUM LIFE INSURANCE COMPANY	3,370
2005	VANGUARD FIDUCIARY TRUST CO	25,600
2005	VARIABLE ANNUITY LIFE INS CO	10,000
2005	VARIABLE ANNUITY LIFE INS CO	47,808
2005	VERIZON WIRELESS	6,987
2005	VERIZON WIRELESS MESSAGING	588
2005	VILLAGE OF GURNEE	88,431
2005	VILLAGE OF WINTHROP HARBOR	1,737
2005	VISTA MEDICAL CENTER WEST	4,520
2005	VONACHEN SERVICE & SUPPLY	2,613
2005	WAGNER OFFICE SOLUTIONS	2,590
2005	WALTERS, MARILYNN	2,439
2005	WAUKEGAN-GURNEE GLASS CO INC	2,428
2005	WEEKLY READER	1,181
2005	WEGLARZ, JENNIFER	810
2005	WERLY, BARBARA	608
2005	WHARTON CONTRACTING, LLC	500
2005	WHITFORD, LEAH	3,198
2005	WILLIAM BLAIR & CO	2,500
2005	WILLS, ANNE	550
2005	WISCONSIN DEPARTMENT OF REVENUE	52,816

2005	WISCONSIN GLACIER SPRINGS CO	909
2005	WITT, KIM	550
2005	WOODWARD, KIM	2,136
2005	WORLD BOOK INC	519
2005	WORTH, JEFF	550
2005	WYMAN, GERALD	836
2005	YELLOWSTONE ACADEMY	1,116
2005	YUN, JI HEE	663
2005	ZANER-BLOSER, INC	2,789

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2004	8TH DAY CONSULTING TRAINING	548
2004	A-PLUS LASER CARTRIDGES	20,283
2004	ACM ELEVATOR COMPANY	3,168
2004	AIM INVESTMENT SERVICES, INC.	57,364
2004	ALLENDALE ASSOCIATION	19,191
2004	AMERICAN CENTURY INVESTMENTS	5,300
2004	AMERICAN FUNDS	1,781
2004	AMERICAN OUTFITTERS LTD	7,133
2004	AMERICAN TAXI DISPATCH INC	2,461
2004	AMERPRISE FINANCIAL SERVICES	30,340
2004	AMSAN LLC	1,043
2004	ANTREASSIAN, LORI	39,670
2004	APPRAISAL SYSTEMS	5,500
2004	ARAMARK	52,702
2004	ASCEND TRAINING & CONSULTING	2,485
2004	AT&T	48,196
2004	AURORA UNIVERSITY	3,461
2004	BALLARD & TIGHE, PUBLISHERS	539
2004	BARK ASSOCIATES LTD	5,600
2004	BELFOR USA GROUP, INC	1,000
2004	BLOOM, ROMIE	886
2004	BOELTER & YATES INC	5,200
2004	BRE/SWISS LLC	1,822
2004	BROGAN'S INC.	927
2004	BUREAU OF EDUCATION & RESEARCH	1,382
2004	CALHOUN, JUDY	744
2004	CAROLINA BIOLOGICAL SUPPLY CO	36,115
2004	CDW EDUCATION	17,243
2004	CHANCERY SOFTWARE LTD	2,370
2004	CHEM-RITE PRODUCTS CO	25,176
2004	CLASSROOM DIRECT	882
2004	COMMUNITY TRUST CREDIT UNION	46,590
2004	CORBETT, BILL	760
2004	COST/COPY CONSULTANTS INC	556
2004	CREATIVE DIVERSITY	517
2004	CROW, JENNY	550
2004	CUMMINS, JUDY	794
2004	DARDEN RESTAURANTS/OLIVE GARDEN	500
2004	DELTA EDUCATION	19,666
2004	DEMCO	1,928
2004	DONALDSON, DIANE D	688

2004	DUNNE, SCOTT	963
2004	ELECTRIC SERVICE COMPANY OF	10,457
2004	ERNIE PETERSON PLUMBING INC	7,335
2004	ESSER, LINDA	725
2004	EXPERT WINDOW CLEANING	605
2004	FEDEX	863
2004	FIRST INVESTORS CORPORATION	10,577
2004	FITNESS WEAR INC	976
2004	FLINN SCIENTIFIC	1,566
2004	FOX VALLEY FIRE & SAFETY	8,539
2004	FULLERTON, TRICIA	550
2004	GALIC DISTRIBUTING CO	3,770
2004	GARAVENTA	1,390
2004	GENERAL BINDING CORPORATION	1,578
2004	GENESIS INC	1,008
2004	GILIO LANDSCAPE CONTRACTORS	7,770
2004	GONSOWSKI, ANN	550
2004	GOODWIN, PATRICK	550
2004	GRAHAM & ASSOCIATES	2,390
2004	GRAINGER	1,668
2004	GREAT BOOKS FOUNDATION	531
2004	GURNEE GARAGE & TOWING CO	2,063
2004	GURNEE ROTARY	533
2004	GUSTAFSON, ANGELA	539
2004	HARCOURT BRACE & COMPANY	4,734
2004	HART ERECTORS INC	1,663
2004	HEID, MARY JANE	550
2004	HIGHSMITH INC	3,617
2004	HOLLMAIER, SCOTT	504
2004	HORACE MANN INSURANCE CO	31,346
2004	I.D.E.S.	8,473
2004	IASA	2,561
2004	IESA	520
2004	IL PRINCIPALS ASSOCIATION	3,075
2004	ILLINOIS ASBO	10,638
2004	ILLINOIS MUNICIPAL RET FUND	556
2004	ILLINOIS RESOURCE CENTER	540
2004	IMAGE360	1,920
2004	IMAGETEC L.P.	3,276
2004	INTEGRYS ENERGY SERVICES INC	131,750
2004	J J KELLER & ASSOC INC	854
2004	JANSEN, ANGELA	550
2004	JEWELL ELECTRIC INC	6,561
2004	JOHNSON CONTROLS SECURITY SOLUTIONS	2,073
2004	JULIUS, PHD, STEVEN	2,000

2004	KENDALL HUNT PUBLISHING CO	5,993
2004	KENSA CORP	660
2004	KISER, EARL	550
2004	LAB-AIDS	4,523
2004	LAKE COUNTY EDUCATIONAL SERVICE CENTER	7,235
2004	LAKE COUNTY TRUCK SALES & SERV	10,806
2004	LARGO, JAN	2,726
2004	LASALLE BANK NA	2,066,670
2004	LEE, ANA	784
2004	LEGAT ARCHITECTS	11,209
2004	LIBRARY VIDEO COMPANY	1,716
2004	LYON WORKSPACE PRODUCTS	5,637
2004	MARSH USA INC	6,863
2004	MARTINDALE, BEN	2,202
2004	MATTHEWS PROFESSIONAL EMPLOY	3,480
2004	MEDS-PDN	550
2004	MENARDS	592
2004	MICKSCH, DALE	1,057
2004	MIDLAND PAPER	17,293
2004	MINOR'S UNIQUE PRINTING INC	7,676
2004	MITCHELL, BARRY	2,433
2004	MOREANO, MARIA	567
2004	MRNCEBC	670
2004	MRNCEBC	670
2004	NASCO	2,807
2004	NATIONAL FLOOD INS. PROGRAM	8,239
2004	NATIONAL FLOOD INS. PROGRAM	8,239
2004	NATIONAL-LOUIS UNIVERSITY	650
2004	NCPERS GROUP LIFE INS.	864
2004	NIEMI, SUE	550
2004	NIHIP	1,720,510
2004	NORTHWESTERN MUTUAL LIFE INS	21,100
2004	OFFICE PLUS OF LAKE COUNTY	6,317
2004	ONYX WASTE SERVICES INC	19,261
2004	ORKIN EXTERMINATING	1,721
2004	OTTOSEN BRITZ KELLY COOPER & GILBERT, LTD.	1,617
2004	PACATTE, COLLEEN	555
2004	PAHL, ODIE	795
2004	PEARSON EDUCATION INC	1,645
2004	PERFORMANCE RESOURCE PRESS	609
2004	PERMA BOUND BOOKS	1,044
2004	PITNEY BOWES	525
2004	PIXEL PRINT GRAPHICS	1,980
2004	POSTMASTER	1,641
2004	PRENTICE HALL	1,351

2004	PSYCHOLOGICAL CORPORATION	1,360
2004	R & G CONSULTANTS	5,068
2004	RADI-LINK	2,015
2004	RATHSAM, SHEILA	644
2004	RESERVE ACCOUNT	9,400
2004	RICHTER, MARY	6,655
2004	ROBERTS, NANCY	550
2004	ROHR, GRETCHEN	507
2004	ROSCOE COMPANY	4,328
2004	ROWLANDS, ADAM	756
2004	SAGEBRUSH CORPORATION	2,269
2004	SAM'S CLUB	2,610
2004	SATOR, ERIK	550
2004	SAX ARTS AND CRAFTS	2,317
2004	SCHOOL EMPLOYEES LOSS FUND	5,032
2004	SCIENCE KIT	2,317
2004	SEMMELMAN, ELIZABETH	697
2004	SERNA, JAMIE	1,129
2004	SHIELDS, DEBRA	1,112
2004	SHINNERS, KAREN	802
2004	SIEMENS INDUSTRY INC.	12,234
2004	SIMPLEX GRINNELL LP	10,672
2004	SKYWARD INC	14,426
2004	SMITH BROS LANDSCAPING	33,176
2004	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	443,974
2004	STAFF DEVELOPMENT RESOURCES	1,326
2004	STATE DISBURSEMENT UNIT	3,175
2004	STAUBER, EDWARD	665
2004	SUBURBAN CHICAGO NEWSPAPERS	1,104
2004	SUNDIN, JUDY	597
2004	SYSCO FOOD SERVICES-CHICAGO	1,191
2004	TAS MIDWEST	4,241
2004	TEACHER'S MEDIA COMPANY	1,033
2004	TEACHERS' RETIREMENT SYSTEM	877,912
2004	THE COVE SCHOOL	26,962
2004	THORSEN, KATHY	1,337
2004	TIME FOR KIDS	3,944
2004	TREND KIDS	534
2004	UNITED VISUAL	945
2004	UNUM LIFE INSURANCE COMPANY	3,434
2004	VANGUARD FIDUCIARY TRUST CO	17,100
2004	VERIZON WIRELESS	8,501
2004	VILLAGE OF GURNEE	66,546
2004	VISTA MEDICAL CENTER WEST	4,760
2004	WALTERS, MARILYNN	1,456

2004	WAUKEGAN-GURNEE GLASS CO INC	2,436
2004	WERLY, BARBARA	707
2004	WEST MUSIC	1,685
2004	WILLIAM BLAIR & CO	2,500
2004	WILLS, ANNE	1,021
2004	WISCONSIN DEPARTMENT OF REVENUE	55,924
2004	WISCONSIN SCTF	4,025
2004	WM MAC GILL & CO	540
2004	WOJCIECHOWICZ, LEN	510
2004	WORTH, JEFF	802
2004	YUN, JI HEE	603
2004	ACE HARDWARE	5,950
2004	AFT LOCAL 504	77,081
2004	ALBERT, JANET	6,018
2004	AMALGAMATED BANK OF CHICAGO	589,524
2004	AMERICAN FLOOR SHOW	1,466
2004	AMERICAN MUSIC	10,942
2004	AMERICAN SPEECH-LANGUAGE-	598
2004	AMERICAN UNITED LIFE INS CO	5,550
2004	AMES, DIANE	857
2004	ANNUITY PREMIUM RESERVE ACCT	6,250
2004	APPLE COMPUTER INC	13,528
2004	ASCD	3,409
2004	ASSOCIATED MICROSCOPES	2,067
2004	BALL, AMY	543
2004	BANC OF AMERICA LEASING	111,896
2004	BAUGHMAN, CONNIE	536
2004	BIO CORPORATION	2,175
2004	BLUE BIRD BODY COMPANY	1,515,494
2004	BONGRATZ, KAREN	1,138
2004	BROWNSTONE PUBLISHERS INC	514
2004	BURNS, HOLLY	672
2004	CAPITAL GUARDIAN TRUST CO	1,950
2004	CATERED PRODUCTIONS	942
2004	CENTER FOR PSYCHOLOGICAL SERVICE	6,300
2004	CENTURY AUTOMATIC SPRINKLER CO	1,163
2004	CHARLES E SHOMO & ASSOCIATES	1,730
2004	CHICAGO TRIBUNE	1,610
2004	CLIFFS & CABLES INC	632
2004	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	200,500
2004	COLUMBIA PIPE & SUPPLY CO	1,217
2004	COOPER, KIM	970
2004	COUNTRYSTYLE DAIRY, INC.	33,899
2004	CRISANTI, LAWRENCE	949
2004	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	5,084

2004	DANIEL O VALDES AGRAIT, PHD	1,650
2004	DELL COMPUTER	1,756
2004	DIAZ, ELISE	990
2004	EBSCO INFORMATION SERVICES	1,257
2004	EQUITABLE LIFE INS COMPANY	113,718
2004	ESSENTIAL SKILLS SOFTWARE	1,835
2004	ETA HAND2MIND	1,184
2004	FIFTH THIRD BANK	1,758,272
2004	FISEL, KIM	590
2004	FOLLETT CONTENT SOLUTIONS LLC	20,042
2004	FRANKLIN COVEY COMPANY	630
2004	FUTURE COM INC	2,686
2004	GE CAPITAL	248,986
2004	GENERAL MOTORS ACCEPTANCE CORP	2,246
2004	GIBBS, MARYANNA	686
2004	GLEASON & ELFERING	5,213
2004	GOODMAN ELECTRIC SUPPLY	4,712
2004	GOPHER SPORT	2,104
2004	GRAPHTECH SYSTEMS LLC	70,342
2004	GREAT LAKES OFFICIALS ASSOC	800
2004	GURNEE PARK DISTRICT	1,695
2004	GURNEE SCHOOL DISTRICT 56	39,573
2004	GUTANTES, ELIZABETH	568
2004	HARNACK, DENNIS	721
2004	HENDERSON HOMES LLC	1,387
2004	HIMES, PETRARCA & FESTER, CHTD	21,829
2004	HOME DEPOT CREDIT SERVICES	2,132
2004	HOUGHTON-MIFFLIN	20,367
2004	IL GRADE SCHOOL MUSIC ASSOC	881
2004	ILLINI POWER PRODUCTS	965
2004	ILLINOIS DEPARTMENT OF REVENUE	254,922
2004	ILLINOIS MUNICIPAL RETIREMENT	297,151
2004	ILLINOIS STATE POLICE	1,460
2004	INDUSTRIAL APPRAISAL COMPANY	515
2004	INTEGRYS ENERGY SERVICES INC	197,341
2004	JACKSON, KRISTEN	718
2004	JOHN HANCOCK	4,573
2004	JONES, PATRICK	911
2004	KAPLAN, PEGGY	941
2004	KIBITLEWSKI, KATHY	2,536
2004	LABELLE, SUSIE	715
2004	LAKE COUNTY ROE	6,375
2004	LAKESHORE	745
2004	LARSON EQUIPMENT & FURNITURE	123,030
2004	LEE WAYNE CORP	1,663

2004	LIBERTYVILLE SPORTS COMPLEX	1,767
2004	LUCE, RANDY	2,539
2004	MARRICHI, MARGE	653
2004	MASTER LOCK COMPANY	3,192
2004	MCGRAW-HILL SCHOOL EDUCATION	3,635
2004	METRO PROFESSIONAL	857
2004	MIDWEST TRANSIT EQUIPMENT INC	121,073
2004	MIDWEST TRUCKERS ASSOCIATION	2,161
2004	MITCH'S GREENTHUMB LANDSCAPING	21,521
2004	MOFFITT, BETH	825
2004	NATIONAL SCHOOL BOARD ASSOCIATION	2,530
2004	NATIONAL SCHOOL TOWEL SERVICE	8,254
2004	NATIONWIDE LIFE INS COMPANY	11,840
2004	NEUMANN, GAYLE	3,280
2004	NORTH SHORE WATER RECLAMATION DISTRICT	2,229
2004	NORTHERN SUBURBAN SPECIAL	3,620
2004	NWEA	12,115
2004	OBERSKI, MRS	2,219
2004	OFFICEMAX CREDIT PLAN	695
2004	OPTIONS PUBLISHING, INC	644
2004	ORZOFF, MICHELLE	575
2004	OUTSPRING INC	3,565
2004	PAULSEN'S COMMERCIAL TRUCK	740
2004	PECKLER, SHEILA	1,710
2004	PERGANDER, JAMES	1,054
2004	PETRARCA, GLEASON, BOYLE & IZZO, LLC	6,361
2004	PITNEY BOWES	2,985
2004	POSITIVE PROMOTIONS	1,685
2004	PREMIER SCHOOL AGENDAS	7,758
2004	PROCTOR, PATRICIA	944
2004	QUILL CORPORATION	8,497
2004	R.E. BURKE ROOFING	1,245
2004	RENTAL DEPOT	1,214
2004	REVERTECH SOLUTIONS LLC	15,617
2004	RIEGLE PRESS INC	874
2004	ROMANI, NICK	550
2004	RUPSCH, LORI	2,690
2004	SARA SULLIVAN	533
2004	SCHOLASTIC INC	1,837
2004	SCHOOL SPECIALTY INC	19,951
2004	SCOTT ELECTRIC	1,042
2004	SEVESKA, KAREN	725
2004	SHOEMAKER, AMY	550
2004	SIMMERMON, SUSAN	7,168
2004	SINGER, ROBIN	550

2004	SMARTTERVILLE EDUCATIONAL, LLC	2,139
2004	SMITH, DEBORAH	1,355
2004	SPORTIME	588
2004	STANDARD REGISTER	2,119
2004	STATE OF ILLINOIS	1,050
2004	STEINER ELECTRIC COMPANY	1,667
2004	SUTTON, BONNIE	550
2004	SZRAMEK, KAY	669
2004	TEACHERS' HEALTH INSURANCE	281,273
2004	TEACHERS' RETIREMENT STATE OF IL	60,585
2004	TEACHERS' RETIREMENT SYSTEM	41,702
2004	TELIGENT INC	963
2004	THRIVENT FINANCIAL FOR LUTHER	1,650
2004	TONY'S PAISANS	784
2004	TYLER TECH, INC VERSATRANS SOLUTIONS DIVISI(	3,000
2004	UNITED STATES FIRE PROTECTION	4,800
2004	UNITED WAY OF LAKE COUNTY	505
2004	VAN ACKER, RICHARD EDD	4,384
2004	VARIABLE ANNUITY LIFE INS CO	10,000
2004	VARIABLE ANNUITY LIFE INS CO	51,870
2004	VERIZON WIRELESS MESSAGING	705
2004	VILLAGE OF WINTHROP HARBOR	1,737
2004	WAGNER OFFICE SOLUTIONS	2,435
2004	WARREN/O'PLAINE HIGH SCHOOL(EAST)	6,091
2004	WAUKEGAN SAFE & LOCK SERVICES INC	542
2004	WAUKEGAN TIRE & CUSTOM WHEELS	745
2004	WEEKLY READER	2,557
2004	WHITFORD, LEAH	550
2004	WINCO WINDOW CO. INC.	6,000
2004	WISCONSIN GLACIER SPRINGS CO	868
2004	WITT, KIM	782
2004	WOODWARD, KIM	1,674

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2003	8TH DAY CONSULTING TRAINING &	2,420
2003	A-PLUS LASER CARTRIDGES	4,537
2003	ACE HARDWARE	2,821
2003	ACM ELEVATOR COMPANY	3,623
2003	AFT LOCAL 504	79,533
2003	AIM INVESTMENT SERVICES, INC.	52,097
2003	AIRBORNE EXPRESS	677
2003	ALEXANDER, DEBRA	549
2003	ALLENDALE ASSOCIATION	6,594
2003	ALLIED COUNSELING SERVICE,P.C.	2,330
2003	AMALGAMATED BANK OF CHICAGO	515,388
2003	AMERICAN CENTURY INVESTMENTS	5,850
2003	AMERICAN FUNDS	27,495
2003	AMERICAN MUSIC	11,124
2003	AMERICAN OUTFITTERS LTD	8,959
2003	AMERICAN TAXI DISPATCH INC	15,951
2003	AMERICAN UNITED LIFE INS CO	5,400
2003	AMERPRISE FINANCIAL SERVICES	32,882
2003	AMIN, INDIRA V	650
2003	ANNUITY PREMIUM RESERVE ACCT	7,506
2003	ANTREASSIAN, LORI	40,232
2003	APPLE COMPUTER	699
2003	APPLE COMPUTER INC	3,168
2003	APPLE COMPUTER INC	31,122
2003	ARAMARK	49,408
2003	ASCD	2,575
2003	AT&T	64,196
2003	AURORA UNIVERSITY	4,629
2003	BAKER,MILLER,MARKOFF & KRASNY	1,448
2003	BALL, AMY	928
2003	BANC OF AMERICA LEASING	93,960
2003	BANDMAN, MICHAEL	901
2003	BARK ASSOCIATES LTD	5,500
2003	BIG WEB DESK	2,446
2003	BIO CORPORATION	980
2003	BLOCKINGER, JOHANNA	915
2003	BOELTER & YATES INC	7,415
2003	BOWMAN, DIANNE	866
2003	BROGAN'S INC.	986
2003	BUDGETEXT CORP	2,236
2003	BUREAU OF EDUCATION & RESEARCH	660

2003	BURNS, HOLLY	632
2003	CACIOPPO, EVELYN	500
2003	CAPITAL GUARDIAN TRUST CO	1,950
2003	CARY DAIRY	29,378
2003	CDW EDUCATION	8,583
2003	CENTER FOR SPEECH & LANGUAGE	557
2003	CENTURY AUTOMATIC SPRINKLER CO	3,210
2003	CHANCERY SOFTWARE LTD	2,257
2003	CHEM-RITE PRODUCTS CO	33,273
2003	CHICAGO TRIBUNE	1,453
2003	CLASSROOM CONNECTION	2,147
2003	CLASSROOM DIRECT	989
2003	CLIFFS & CABLES INC	650
2003	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	167,032
2003	COLLEGE OF LAKE COUNTY	1,084
2003	COMMUNITY TRUST CREDIT UNION	87,935
2003	CONLEY, MARGUERITE	632
2003	CONSTRUCTIVE PLAYTHINGS	3,501
2003	CROWN GYM MATS, INC	1,500
2003	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	2,806
2003	DANIEL O VALDES AGRAIT, PHD	1,100
2003	DESAI, DR RENEKA	1,628
2003	DIAZ, ELISE	1,672
2003	DIVINCENZO, JANICE	500
2003	DOCUMENT VISION TECH	3,585
2003	DOHNKE, MARIE	2,347
2003	DON JOHNSTON INC	1,168
2003	DUDLEY, PAUL	1,100
2003	DUNNE, SCOTT	1,100
2003	DUPLICATORS & VISUALS	670
2003	EARTHWALK COMMUNICATIONS	1,293
2003	EBSCO INFORMATION SERVICES	2,354
2003	EHC INDUSTIRES INC	44,500
2003	ELECTRIC SERVICE COMPANY OF	1,106
2003	ELLIOTT, STACEY	618
2003	EQUITABLE LIFE INS COMPANY	74,465
2003	ERNIE PETERSON PLUMBING INC	3,201
2003	ESSENTIAL SKILLS SOFTWARE	1,412
2003	ESSER, LINDA	755
2003	ETA HAND2MIND	845
2003	EXPERT WINDOW CLEANING	605
2003	FAIRMONT HOTEL	1,282
2003	FEDEX	798
2003	FIFTH THIRD BANK	1,756,771
2003	FIRST INVESTORS CORPORATION	6,346

2003	FLINN SCIENTIFIC	1,951
2003	FOLLETT CONTENT SOLUTIONS LLC	16,259
2003	FOSTER, LYLE Q	500
2003	FOX VALLEY FIRE & SAFETY	1,631
2003	FRANKLIN COVEY COMPANY	873
2003	FREY SCIENTIFIC	1,457
2003	FULLERTON, TRICIA	534
2003	GALIC DISTRIBUTING CO	4,435
2003	GANGE, JULIE	705
2003	GE CAPITAL	249,014
2003	GENERAL BINDING CORPORATION	1,274
2003	GENERAL MOTORS ACCEPTANCE CORP	2,027
2003	GONSOWSKI, ANN	4,954
2003	GOODMAN ELECTRIC SUPPLY	1,669
2003	GOODWIN, PATRICK	550
2003	GORELICK, MICHAEL	564
2003	GRAINGER	943
2003	GRAND APPLIANCE SERVICE	806
2003	GRAPHTECH SYSTEMS LLC	73,061
2003	GREAT BOOKS FOUNDATION	581
2003	GREAT LAKES OFFICIALS ASSOC	550
2003	GURNEE SCHOOL DISTRICT 56	2,228
2003	GURNEE SCHOOL DISTRICT 56	44,122
2003	GUTANTES, ELIZABETH	562
2003	HANDLER, MICHELLE	595
2003	HANKINS, DAVID	1,100
2003	HARCOURT BRACE & COMPANY	6,499
2003	HARDING, JACQUELINE	857
2003	HART ERECTORS INC	2,675
2003	HENDERSON HOMES LLC	24,066
2003	HICKORY HOUSE BBQ	2,577
2003	HIGHSMITH INC	999
2003	HIMES, PETRARCA & FESTER, CHTD	15,445
2003	HOLLMAIER, SCOTT	550
2003	HOME DEPOT CREDIT SERVICES	2,145
2003	HORACE MANN INSURANCE CO	25,804
2003	HOUGHTON-MIFFLIN	21,317
2003	I.D.E.S.	8,582
2003	IASA	4,092
2003	IL GRADE SCHOOL MUSIC ASSOC	978
2003	IL PRINCIPALS ASSOCIATION	1,383
2003	IL STATE BOARD OF EDUCATION	8,351
2003	ILLINI POWER PRODUCTS	1,598
2003	ILLINOIS ASBO	9,456
2003	ILLINOIS DEPARTMENT OF REVENUE	246,567

2003	ILLINOIS MUNICIPAL RETIREMENT	292,300
2003	ILLINOIS STATE POLICE	540
2003	IMAGE360	5,771
2003	IMAGETEC L.P.	3,587
2003	INDUSTRIAL APPRAISAL COMPANY	515
2003	ING RETIREMENT PLANS	3,846
2003	INSIGHT	3,408
2003	INTEGRYS ENERGY SERVICES INC	168,442
2003	INTEGRYS ENERGY SERVICES INC	176,334
2003	IQ TECH, LLC	599
2003	J & J CONTRACTORS, INC	540,931
2003	J W PEPPER & SON INC	516
2003	JACKSON, KRISTEN	550
2003	JAMES W SMITH PRINTING CO	4,539
2003	JEWELL ELECTRIC INC	2,922
2003	JOHN HANCOCK	3,618
2003	JOHNSON CONTROLS SECURITY SOLUTIONS	1,382
2003	JONES, PATRICK	1,400
2003	JOSEPH ACADEMY	6,777
2003	JULIUS, PHD, STEVEN	600
2003	K & M MARKETING	3,769
2003	KAPLAN, PEGGY	538
2003	KENDALL HUNT PUBLISHING CO	33,405
2003	KENSA CORP	660
2003	KETTMAN, KATHY	1,699
2003	KISER, EARL	1,054
2003	KOLBU, KIERSTEN	655
2003	LAEDTKE, LOIS	960
2003	LAIDLAW TRANSIT INC	27,801
2003	LAKE COUNTY EDUCATIONAL SERVICE CENTER	5,770
2003	LAKE COUNTY ROE	5,490
2003	LAKE COUNTY TRUCK SALES & SERV	10,834
2003	LAKESHORE	579
2003	LARGO, JAN	1,174
2003	LARSEN & PETERSEN PAINT	1,172
2003	LARSON EQUIPMENT & FURNITURE	23,829
2003	LASALLE BANK NA	2,018,361
2003	LAURAITIS, TRISH	550
2003	LAWRENCE, JUDY	949
2003	LAZZARETTO, NICOLE	692
2003	LEE WAYNE CORP	2,615
2003	LEE, ANA	769
2003	LEGAT ARCHITECTS	17,800
2003	LIBRARY VIDEO COMPANY	1,767
2003	M-F ATHLETIC COMPANY	663

2003	MAINSTAY MUTUAL FUNDS	1,100
2003	MARRICHI, MARGE	1,619
2003	MARSHALL & ILSLEY TRUST CO. NA	500
2003	MARTINDALE, BEN	2,069
2003	MASTER LOCK COMPANY	2,859
2003	MATTHEW JEWELL, INC.	807
2003	MCCONNELL, JOANNE	950
2003	MCGRAW HILL	3,067
2003	MCGRAW-HILL SCHOOL EDUCATION	4,375
2003	MEDS-PDN	620
2003	METRO PROFESSIONAL	1,778
2003	MICKEY FINN'S	939
2003	MICKSCH, DALE	550
2003	MIDLAND PAPER	12,949
2003	MIDWEST TRANSIT EQUIPMENT INC	1,605,079
2003	MIDWEST TRUCKERS ASSOCIATION	1,600
2003	MILLBURN SCHOOL DISTRICT 24	2,942
2003	MINOR'S UNIQUE PRINTING INC	6,429
2003	MITCH'S GREENTHUMB LANDSCAPING	15,580
2003	MOFFITT, BETH	750
2003	MONAHAN, CATHY	550
2003	MRNCEBC	1,310
2003	MURPHY AND JONES CO., INC	2,670
2003	NASCO	3,270
2003	NATIONAL FLOOD INS. PROGRAM	8,421
2003	NATIONAL SCHOOL BOARD ASSOCIATION	2,480
2003	NATIONAL SCHOOL TOWEL SERVICE	8,211
2003	NATIONAL-LOUIS UNIVERSITY	540
2003	NATIONWIDE LIFE INS COMPANY	6,240
2003	NCPERS GROUP LIFE INS.	936
2003	NEOPOST LEASING	5,645
2003	NEUMANN, GAYLE	3,207
2003	NICHOLS, MIKE	694
2003	NIEMI, SUE	700
2003	NIHIP	1,681,106
2003	NORTH SHORE WATER RECLAMATION DISTRICT	2,879
2003	NORTHERN ILLINOIS UNIVERSITY	704
2003	NORTHERN SUBURBAN SPECIAL	18,560
2003	NORTHWESTERN MUTUAL LIFE INS	19,050
2003	NOSCO (HAAPENAN)	3,036
2003	NWEA	19,551
2003	NYSTROM DIV OF HERFF JONES	747
2003	OFFICE PLUS OF LAKE COUNTY	6,671
2003	ONYX WASTE SERVICES INC	19,589
2003	ORKIN EXTERMINATING	6,191

2003	ORZOFF, MICHELLE	3,797
2003	P & M NATIONAL SALES	1,695
2003	PACATTE, COLLEEN	1,021
2003	PAHL, ODIE	1,393
2003	PAULSEN'S COMMERCIAL TRUCK	713
2003	PEARSON EDUCATION INC	13,186
2003	PECKLER, SHEILA	828
2003	PERGANDER, JAMES	558
2003	PERMA BOUND BOOKS	9,170
2003	PETERSON, MELISSA	924
2003	PETRARCA, GLEASON, BOYLE & IZZO, LLC	2,210
2003	PIHA, JOHN	1,401
2003	PITNEY BOWES	5,361
2003	PITNEY BOWES	525
2003	PLAY WITH A PURPOSE	733
2003	POSITIVE PROMOTIONS	763
2003	POSTMASTER	5,705
2003	PREMIER SCHOOL AGENDAS	5,508
2003	PRENTICE HALL	34,984
2003	PROCTOR, PATRICIA	738
2003	PURCHASE POWER/PITNEY BOWES	525
2003	QUICKSCAPES INC	3,360
2003	QUILL CORPORATION	6,104
2003	QUIST, SALLY	920
2003	R & G CONSULTANTS	15,261
2003	RADI-LINK	2,836
2003	RAINBOW BOOK COMPANY	1,354
2003	RATHSAM, SHEILA	694
2003	RESERVE ACCOUNT	3,000
2003	REVERTECH SOLUTIONS LLC	15,412
2003	RIEGLE PRESS INC	1,041
2003	ROBERTS, NANCY	1,123
2003	ROLLO, RICH	1,307
2003	ROMANI, NICK	593
2003	ROSCOE COMPANY	3,055
2003	ROWLANDS, ADAM	1,215
2003	RUPSCH, LORI	1,391
2003	SAGEBRUSH CORPORATION	1,614
2003	SAM'S CLUB	922
2003	SAX ARTS AND CRAFTS	1,985
2003	SCHOLASTIC INC	935
2003	SCHOOL EMPLOYEES LOSS FUND	5,032
2003	SCHOOL SPECIALTY INC	16,586
2003	SCHULTZE, DOUG	1,808
2003	SCOTT ELECTRIC	781

2003	SEMMELMAN, ELIZABETH	959
2003	SEVERSON, JENIFER	1,712
2003	SEVESKA, KAREN	3,328
2003	SHIELDS, DEBRA	966
2003	SHINNERS, KAREN	1,150
2003	SHOEMAKER, AMY	1,261
2003	SIEMENS INDUSTRY INC.	43,423
2003	SIMPLEX GRINNELL LP	34,523
2003	SKYWARD INC	9,520
2003	SMARTTERVILLE EDUCATIONAL, LLC	2,996
2003	SMITH BROS LANDSCAPING	38,600
2003	SMITH, DEBORAH	1,182
2003	SOUND INCORPORATED	2,748
2003	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	405,197
2003	SPECIALTY FLOORS, INC.	2,610
2003	STACK, CANDACE	1,072
2003	STAFF DEVELOPMENT FOR	2,742
2003	STAFF DEVELOPMENT RESOURCES	4,890
2003	STANDARD REGISTER	1,941
2003	STAUBER, EDWARD	747
2003	STEINER ELECTRIC COMPANY	1,748
2003	STEINSDOERFER, LEE	1,054
2003	STOHL, ANNEMARIE	808
2003	STREICHER, NICHOLAS	504
2003	SUNDIN, JUDY	631
2003	SUTTON, BONNIE	546
2003	SYSCO FOOD SERVICES-CHICAGO	1,227
2003	TAS MIDWEST	861
2003	TEACHER'S DISCOVERY	745
2003	TEACHER'S MEDIA COMPANY	927
2003	TEACHERS' HEALTH INSURANCE	101,030
2003	TEACHERS' RETIREMENT STATE OF IL	244,813
2003	TEACHERS' RETIREMENT SYSTEM	814,599
2003	TEACHERS' RETIREMENT SYSTEM	98,954
2003	TELEX COMMUNICATIONS INC	1,945
2003	TELIGENT INC	1,897
2003	THE EDUCATION PEOPLE INC	647
2003	THORSEN, KATHY	921
2003	THRIVENT FINANCIAL FOR LUTHER	1,575
2003	TIMCO INC	9,303
2003	TIME FOR KIDS	2,719
2003	TOM SNYDER PRODUCTIONS	2,726
2003	TOWNSHIP HS DISTRICT 214	1,500
2003	TRAFFORD, JACQUELINE S	5,002
2003	TWADELL, MARCIA	1,105

2003	TYLER TECH, INC VERSATRANS SOLUTIONS DIVISION	3,000
2003	UNITED VISUAL	2,054
2003	UNUM LIFE INSURANCE COMPANY	3,301
2003	US OFFICE SOLUTIONS INC	3,418
2003	VAN ACKER, RICHARD EDD	2,600
2003	VANGUARD FIDUCIARY TRUST CO	15,150
2003	VARIABLE ANNUITY LIFE INS CO	10,000
2003	VARIABLE ANNUITY LIFE INS CO	53,882
2003	VARNER PRESS INC	1,097
2003	VERIZON WIRELESS	9,280
2003	VERIZON WIRELESS MESSAGING	910
2003	VILLAGE OF GURNEE	63,164
2003	VISTA MEDICAL CENTER WEST	3,395
2003	WALK4LIFE	561
2003	WALKER, LCSW, ACSW, VALERIE	675
2003	WALTERS, MARILYNN	569
2003	WARREN/O'PLAINE HIGH SCHOOL(EAST)	5,921
2003	WAUKEGAN SAFE & LOCK SERVICES INC	618
2003	WAUKEGAN-GURNEE GLASS CO INC	1,012
2003	WEEKLY READER	2,231
2003	WENGER CORPORATION	2,013
2003	WHITFORD, LEAH	589
2003	WHITFORD, TOM	756
2003	WILLIAM BLAIR & CO	2,500
2003	WILLS, ANNE	632
2003	WILSON LANGUAGE TRAINING	1,731
2003	WISCONSIN DEPARTMENT OF REVENUE	50,702
2003	WISCONSIN GLACIER SPRINGS CO	623
2003	WISCONSIN SCTF	5,010
2003	WITT, KIM	794
2003	WM MAC GILL & CO	667
2003	WOODLAND SCHOOL DISTRICT 50	565
2003	WOODWARD, KIM	970
2003	WORLD ALMANAC EDUCATION	896
2003	WORTH, JEFF	889
2003	WYMAN, GERALD	557
2003	ZAHARI, CATHY	1,208
2003	ZEGAR, MARCIA	743

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2002	100% EDUCATIONAL VIDEOS, INC	600
2002	8TH DAY CONSULTING TRAINING &	4,482
2002	A-PLUS LASER CARTRIDGES	18,807
2002	AASA	525
2002	ACE HARDWARE	2,127
2002	ACM ELEVATOR COMPANY	3,278
2002	AFT LOCAL 504	74,679
2002	AIM INVESTMENT SERVICES, INC.	48,079
2002	AIR FILTER ENGINEERS INC	4,963
2002	AIRBORNE EXPRESS	1,380
2002	ALLARD, REBECCA J	12,920
2002	ALLENDALE ASSOCIATION	58,430
2002	ALLIED COUNSELING SERVICE,P.C.	750
2002	ALLIED TELE-COM	1,721
2002	AMALGAMATED BANK OF CHICAGO	522,171
2002	AMAZON	617
2002	AMERICAN CENTURY INVESTMENTS	6,225
2002	AMERICAN FUNDS	10,766
2002	AMERICAN MUSIC	13,987
2002	AMERICAN OUTFITTERS LTD	5,510
2002	AMERICAN SCHOOL BOARD JOURNAL	589
2002	AMERICAN TAXI DISPATCH INC	7,072
2002	AMERICAN UNITED LIFE INS CO	5,550
2002	AMERPRISE FINANCIAL SERVICES	45,468
2002	ANNUITY PREMIUM RESERVE ACCT	18,667
2002	ANTREASSIAN, LORI	38,727
2002	AON RISK SERVICES INC OF IL	3,972
2002	APPELBAUM TRAINING INSTITUTE	580
2002	APPLE COMPUTER	699
2002	APPLE COMPUTER INC	15,855
2002	APPLE COMPUTER INC	20,675
2002	APPLE EDUCATION FINANCE	206,265
2002	ARAMARK	35,282
2002	ASCD	2,993
2002	AT&T	62,898
2002	AURORA UNIVERSITY	5,998
2002	BALL, AMY	991
2002	BANC OF AMERICA LEASING	84,836
2002	BANDMAN, MICHAEL	1,100
2002	BANK, MARY E	757
2002	BARK ASSOCIATES LTD	5,350

2002	BARN LOFT EAST TRAVEL	1,989
2002	BASIC SCIENCE SUPPLIES INC	626
2002	BELEC, SUE	1,893
2002	BELKIN COMPONENTS	742
2002	BENICO LTD	7,000
2002	BERLER COMMUNICATIONS CO	519
2002	BIG WEB DESK	2,350
2002	BIO CORPORATION	715
2002	BLECK ENGINEERING COMPANY INC	3,227
2002	BLOCKINGER, JOHANNA	853
2002	BLOOM, ROMIE	959
2002	BOELTER & YATES INC	23,418
2002	BOLLER CONSTRUCTION CO., INC.	24,196
2002	BONGRATZ, KAREN	984
2002	BOWMAN, DIANNE	691
2002	BRADLEY, JULIE	711
2002	BRE/SWISS LLC	1,777
2002	BRIEFING PUBLISHING GROUP	599
2002	BROGAN'S INC.	864
2002	BUCA DI BEPPO RESTAURANT	720
2002	BULB DIRECT	529
2002	BUREAU OF EDUCATION & RESEARCH	2,100
2002	CANNON SPORTS	1,664
2002	CAPITAL GUARDIAN TRUST CO	1,950
2002	CAROLINA BIOLOGICAL SUPPLY CO	760
2002	CARY DAIRY	28,396
2002	CASTILLO, ROSARIO	3,457
2002	CDW EDUCATION	8,207
2002	CHANG, VICTOR, PHD	580
2002	CHEM-RITE PRODUCTS CO	26,010
2002	CHICAGO TRIBUNE	713
2002	CLASSROOM CONNECT	1,047
2002	CLASSROOM DIRECT	1,976
2002	COASTAL BUSINESS MACHINES	501
2002	COHAN, CARRIE	590
2002	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLUS	128,648
2002	COMED	9,437
2002	COMMERCIAL CARPET CLEANERS	8,765
2002	COMMUNITY TRUST CREDIT UNION	88,930
2002	COST/COPY CONSULTANTS INC	505
2002	CROW, JENNY	609
2002	CUDAHY ROOFING & SUPPLY, INC.	8,527
2002	CUMMINS, JUDY	550
2002	DAILY HERALD/PADDOCK PUBLICATIONS, INC.	3,811
2002	DANIEL O VALDES AGRAIT, PHD	3,150

2002	DEMCO	1,055
2002	DIAZ, ELISE	558
2002	DIVINCENZO, JANICE	863
2002	DOHNKE, MARIE	661
2002	DON JOHNSTON INC	556
2002	DONEV, JOYCE	620
2002	DR RENEKA DESAI	1,298
2002	DR. MICHAEL FORD	1,000
2002	DUDLEY, PAUL	614
2002	DUMP TRUCK DELIVERIES	530
2002	EARTHWALK COMMUNICATIONS	2,496
2002	EBSCO INFORMATION SERVICES	2,053
2002	EDUCATION CONSULTING SERVICE	1,500
2002	EIMMERMAN, KIM	1,302
2002	ELECTRIC SERVICE COMPANY OF	1,026
2002	EQUITABLE LIFE INS COMPANY	73,240
2002	ERNIE PETERSON PLUMBING INC	12,201
2002	ESSER, LINDA	750
2002	EXPERT WINDOW CLEANING	605
2002	FEDEX	896
2002	FIFTH THIRD BANK	1,760,445
2002	FISEL, KIM	1,111
2002	FLINN SCIENTIFIC	1,624
2002	FOLLETT CONTENT SOLUTIONS LLC	16,110
2002	FOSTER, LYLE Q	3,125
2002	FOX VALLEY FIRE & SAFETY	13,029
2002	FRANKLIN COVEY COMPANY	1,035
2002	FREY SCIENTIFIC	1,744
2002	GALIC DISTRIBUTING CO	6,080
2002	GANGE, JULIE	1,567
2002	GATEWAY COMPANIES INC	1,039
2002	GE CAPITAL	42,758
2002	GENERAL BINDING CORPORATION	1,405
2002	GENERAL MOTORS ACCEPTANCE CORP	1,228
2002	GIERTSEN COMPANY OF ILLINOIS	1,927
2002	GONSOWSKI, ANN	1,184
2002	GOODMAN ELECTRIC SUPPLY	1,026
2002	GOODWIN, PATRICK	560
2002	GOPHER SPORT	2,943
2002	GRAINGER	1,043
2002	GRAPHTECH SYSTEMS LLC	68,040
2002	GREAT BOOKS FOUNDATION	645
2002	GREAT LAKES OFFICIALS ASSOC	600
2002	GTM SPORTSWEAR	560
2002	GURNEE PARK DISTRICT	991

2002	GURNEE SCHOOL DISTRICT 56	55,296
2002	H-O-H CHEMICALS INC	1,144
2002	HANDLER, MICHELLE	550
2002	HARCOURT BRACE & COMPANY	7,399
2002	HARCOURT INC	8,208
2002	HARTER, TONY	699
2002	HARVARD UNIVERSITY	1,565
2002	HENDERSON HOMES LLC	1,425
2002	HIGHSMITH INC	644
2002	HIMES, PETRARCA & FESTER, CHTD	24,173
2002	HMO IL/BLUE CROSS BLUE SHIELD	7,198
2002	HODGSON, GARY	563
2002	HOLIDAY INN	705
2002	HOLLMAIER, SCOTT	1,670
2002	HOLT/HARCOURT	4,125
2002	HOME DEPOT CREDIT SERVICES	2,796
2002	HORACE MANN INSURANCE CO	16,875
2002	HORNER, JOAN	536
2002	HOUGHTON-MIFFLIN	162,664
2002	IASA	1,331
2002	IL GRADE SCHOOL MUSIC ASSOC	835
2002	IL PRINCIPALS ASSOCIATION	1,718
2002	ILLINOIS ASBO	9,988
2002	ILLINOIS DEPARTMENT OF REVENUE	240,995
2002	ILLINOIS MUNICIPAL RETIREMENT	290,835
2002	ILLINOIS STATE POLICE	990
2002	ILLINOIS STATE UNIVERSITY	890
2002	IMAGE360	1,848
2002	IMAGETEC L.P.	1,767
2002	IMAGINATION THEATER, INC	1,500
2002	IN-LAWS	1,815
2002	INDUSTRIAL APPRAISAL COMPANY	1,165
2002	ING RETIREMENT PLANS	10,000
2002	INTEGRYS ENERGY SERVICES INC	122,835
2002	INTEGRYS ENERGY SERVICES INC	163,218
2002	INTELLEX CORPORATION	3,875
2002	INTERNATIONAL READING ASSOC	1,248
2002	INVESCO TRUST CO	1,825
2002	J J KELLER & ASSOC INC	665
2002	JACKSON, KRISTEN	550
2002	JAMES W SMITH PRINTING CO	4,166
2002	JEEP, MARKHAM	1,838
2002	JEWELL ELECTRIC INC	9,559
2002	JIST PUBLISHING	1,647
2002	JOHN HANCOCK	3,718

2002	JOHNSON CONTROLS SECURITY SOLUTIONS	3,511
2002	JONES, LARRY	1,123
2002	JONES, PATRICK	1,304
2002	JULIUS, PHD, STEVEN	800
2002	K & M MARKETING	3,201
2002	KAPLAN, PEGGY	550
2002	KENDALL HUNT PUBLISHING CO	18,453
2002	KENSA CORP	648
2002	KIBITLEWSKI, KATHY	550
2002	KOLBU, KIERSTEN	1,677
2002	KUGEL PHD, ROGER	800
2002	LAEDTKE, LOIS	1,295
2002	LAIDLAW TRANSIT INC	23,158
2002	LAKE COUNTY DOOR COMPANY	572
2002	LAKE COUNTY EDUCATIONAL SERVICE CENTER	6,390
2002	LAKE COUNTY ROE	5,460
2002	LAKE COUNTY SUPERINTENDENTS	750
2002	LAKE COUNTY TRUCK SALES & SERV	11,087
2002	LAKE SHORE AUTO DETAIL INC	2,250
2002	LAKESHORE	1,089
2002	LANDMARK EDUCATION	1,400
2002	LARGO, JAN	660
2002	LARSON EQUIPMENT & FURNITURE	17,407
2002	LASALLE BANK NA	1,965,438
2002	LAURAITIS, TRISH	530
2002	LAWRENCE, JUDY	3,514
2002	LEAPFROG ENTERPRISES INC	1,150
2002	LECTORUM PUBLICATIONS INC	653
2002	LEE WAYNE CORP	2,539
2002	LEGAT ARCHITECTS	41,403
2002	LIBRARY VIDEO COMPANY	601
2002	LUBEL, PHYLLIS	1,756
2002	LUCE, RANDY	552
2002	MAINSTAY MUTUAL FUNDS	1,100
2002	MANEVAL CONSTRUCTION	5,947
2002	MARKS, MARY	675
2002	MARRICHI, MARGE	787
2002	MARSH USA INC	4,384
2002	MARTINDALE, BEN	4,515
2002	MASTER LOCK COMPANY	1,596
2002	MATT GLOWACKI PARALYMIC	500
2002	MCCONNELL, JOANNE	954
2002	MCDOUGAL LITTELL	4,079
2002	MCGOWAN, CHRIS	1,126
2002	MCGRAW-HILL SCHOOL EDUCATION	29,833

2002	MICKEY FINN'S	987
2002	MICKSCH, DALE	550
2002	MICRO WAREHOUSE	677
2002	MIDAS BRAKE & MUFFLER GURNEE	1,414
2002	MIDLAND PAPER	19,024
2002	MIDWEST TRANSIT EQUIPMENT INC	1,466,647
2002	MIDWEST TRUCKERS ASSOCIATION	1,774
2002	MIND MATTERS INC	1,600
2002	MINOR'S UNIQUE PRINTING INC	9,411
2002	MITCH'S GREENTHUMB LANDSCAPING	18,808
2002	MOFFITT, BETH	1,250
2002	MOREANO, MARIA	550
2002	MOSCATELLI, BOBBI	1,071
2002	NASCO	3,300
2002	NAT'L ASSOC OF SCHOOL PSYCH	525
2002	NATIONAL ASSOCIATION FOR	560
2002	NATIONAL FLOOD INS. PROGRAM	7,974
2002	NATIONAL SCHOOL BOARD ASSOCIATION	6,272
2002	NATIONAL SCHOOL TOWEL SERVICE	7,712
2002	NATIONWIDE LIFE INS COMPANY	8,327
2002	NCPERS GROUP LIFE INS.	936
2002	NEOPOST LEASING	2,622
2002	NEUMANN, GAYLE	1,564
2002	NIHIP	1,364,566
2002	NORMAN CHAPMAN MD & ASSOC	2,000
2002	NORTH ILLINOIS MACK INC	720
2002	NORTH SHORE WATER RECLAMATION DISTRICT	1,892
2002	NORTHERN ILLINOIS UNIVERSITY	1,419
2002	NORTHWESTERN MUTUAL LIFE INS	23,475
2002	NYSTROM DIV OF HERFF JONES	1,504
2002	O'HEARN, PAT	750
2002	OEBNAUF, PEGGY	820
2002	OESTREICH, MARK	618
2002	OFFICE PLUS OF LAKE COUNTY	4,495
2002	OFFICEMAX CREDIT PLAN	694
2002	OMBUDSMAN EDUCATIONAL SERVICES	4,180
2002	ONLINE SERVICE	870
2002	ONYX WASTE SERVICES INC	20,503
2002	ORCUTT, JENNIFER	905
2002	ORKIN EXTERMINATING	5,819
2002	ORZOFF, MICHELLE	996
2002	OWENS, LYNN	1,500
2002	PACATTE, COLLEEN	857
2002	PANASONIC COMMUNICATIONS & SYS	5,129
2002	PASSKEY.COM/TLC	1,900

2002	PAULSEN'S COMMERCIAL TRUCK	716
2002	PEARSON EDUCATION INC	2,903
2002	PEORIA PUBLIC SCHOOL	2,626
2002	PERGANDER, JAMES	550
2002	PETERSON, MELISSA	711
2002	PETRARCA, GLEASON, BOYLE & IZZO, LLC	2,112
2002	PHONAK INC	774
2002	PIHA, JOHN	701
2002	PINNACLE AUDIO & VIDEO SYSTEMS	960
2002	PITNEY BOWES	1,575
2002	POSITIVE PROMOTIONS	832
2002	POSTMASTER	2,755
2002	POWER KIDS PRESS	554
2002	PREMIER SCHOOL AGENDAS	5,345
2002	PRENTICE HALL	7,280
2002	PRO-ED, INC.	1,328
2002	PROCTOR, PATRICIA	2,838
2002	PSYCHOLOGICAL CORPORATION	2,047
2002	QUILL CORPORATION	6,480
2002	QUIST, SALLY	1,493
2002	R & G CONSULTANTS	1,738
2002	RADI-LINK	4,762
2002	RAUPP, JULIE	757
2002	REGENT BOOK COMPANY	981
2002	REICHEL, ANNE	2,600
2002	RESERVE ACCOUNT	1,743
2002	REVERTECH SOLUTIONS LLC	997
2002	RIEGLE PRESS INC	1,034
2002	RIVERSIDE PUBLISHING	4,171
2002	ROBERTS, NANCY	550
2002	ROCKHURST COLLEGE CONTINUING	597
2002	ROCKTON SCHOOL DISTRICT #140	588
2002	ROHR, GRETCHEN	550
2002	ROLLO, RICH	550
2002	ROLLO, SARAH	637
2002	ROMANI, NICK	507
2002	ROSCOE COMPANY	3,968
2002	ROSIER, VICKI	727
2002	RUPSCH, LORI	2,326
2002	SAGEBRUSH CORPORATION	1,994
2002	SAM'S CLUB	974
2002	SATOR, ERIK	675
2002	SAX ARTS AND CRAFTS	3,512
2002	SAYRE, CARLA	1,227
2002	SBC DATACOMM	3,031

2002	SCHOOL HEALTH	674
2002	SCHOOL SPECIALTY INC	16,055
2002	SCHULTZE, DOUG	1,546
2002	SCOTT ELECTRIC	706
2002	SCOTT, HELEN	537
2002	SEMMELMAN, ELIZABETH	1,845
2002	SETON	1,816
2002	SEVERSON, JENIFER	10,058
2002	SEVESKA, KAREN	840
2002	SHERATON NEW ORLEANS	4,966
2002	SHERWIN-WILLIAMS	914
2002	SHIELDS, DEBRA	1,915
2002	SHINNERS, KAREN	843
2002	SHOEMAKER, AMY	2,154
2002	SHOWCHOIR CAMPS OF AMERICA INC	523
2002	SIEMENS INDUSTRY INC.	80,805
2002	SIMPLEX GRINNELL LP	11,564
2002	SKYWARD INC	9,095
2002	SMARTTERVILLE EDUCATIONAL, LLC	1,177
2002	SMITH BROS LANDSCAPING	41,082
2002	SMITH, BARBARA	861
2002	SMITH, DEBORAH	1,460
2002	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	514,414
2002	STACK, CANDACE	1,007
2002	STAFF DEVELOPMENT RESOURCES	630
2002	STANDARD REGISTER	635
2002	STARK PRINTING COMPANY	1,633
2002	STEINER ELECTRIC COMPANY	1,342
2002	STEINSDOERFER, LEE	2,213
2002	STEVENSON LEARNING SKILLS INC	534
2002	SUBURBAN CHICAGO NEWSPAPERS	881
2002	SUTTON, BONNIE	872
2002	SYSCO FOOD SERVICES-CHICAGO	1,178
2002	TAS MIDWEST	1,815
2002	TEACHER LEARNING EXCHANGE	675
2002	TEACHER'S MEDIA COMPANY	1,390
2002	TEACHERS' HEALTH INSURANCE	79,460
2002	TEACHERS' RETIREMENT STATE OF IL	251,281
2002	TEACHERS' RETIREMENT SYSTEM	789,405
2002	TEACHERS' RETIREMENT SYSTEM	97,724
2002	TELEX COMMUNICATIONS INC	1,750
2002	TELIGENT INC	1,950
2002	THE LEARNING COMPANY	799
2002	THE SCOPE SHOPPE	2,068
2002	THORSEN, KATHY	2,976

2002	THRIVENT FINANCIAL FOR LUTHER	1,650
2002	TIME FOR KIDS	2,111
2002	TIMKO, CRAIG	929
2002	TRAFFORD, JACQUELINE S	3,807
2002	TRUE BASIC INC	553
2002	TWADELL, MARCIA	585
2002	TYLER TECH, INC VERSATRANS SOLUTIONS DIVISION	2,895
2002	UNITED STATES POSTAL SERVICE	2,500
2002	UNITED STATES POSTAL SERVICE	2,500
2002	UNITED VISUAL	1,352
2002	UNUM LIFE INSURANCE COMPANY	3,561
2002	US OFFICE SOLUTIONS INC	10,390
2002	USI INC	622
2002	VAAL, JOSEPH PHD	500
2002	VANGUARD FIDUCIARY TRUST CO	15,000
2002	VARIABLE ANNUITY LIFE INS CO	22,640
2002	VARIABLE ANNUITY LIFE INS CO	44,519
2002	VARNER PRESS INC	1,412
2002	VERIZON WIRELESS	9,621
2002	VERIZON WIRELESS MESSAGING	1,111
2002	VILLAGE OF GURNEE	56,801
2002	VISTA MEDICAL CENTER WEST	4,172
2002	VONACHEN SERVICE & SUPPLY	3,319
2002	VOYAGER SOPRIS LEARNING	805
2002	WALTERS, MARILYNN	1,559
2002	WARREN/O'PLAINE HIGH SCHOOL(EAST)	600
2002	WAUKEGAN SAFE & LOCK SERVICES INC	1,179
2002	WAUKEGAN-GURNEE GLASS CO INC	2,672
2002	WEEKLY READER	621
2002	WENGER CORPORATION	7,588
2002	WHITE, NIKKI	550
2002	WHITFORD, TOM 711.00	711
2002	WILLMS, VALERIE	550
2002	WISCONSIN DEPARTMENT OF REVENUE	49,782
2002	WISCONSIN SCTF	4,991
2002	WITT, KIM	1,052
2002	WOODWARD, KIM	3,043
2002	WORLD ALMANAC EDUCATION	720
2002	WORLD BOOK INC	776
2002	WORTH, JEFF	2,065
2002	YUN, JI HEE	607
2002	ZAHARI, CATHY	542

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2001	8TH DAY CONSULTING TRAINING	930
2001	ABC SCHOOL SUPPLY	1,053
2001	ACM ELEVATOR COMPANY	2,025
2001	AFT LOCAL 504	70,566
2001	AIM INVESTMENT SERVICES, INC.	40,437
2001	AIR FILTER ENGINEERS INC	2,651
2001	ALL-TYPE TILE INC	798
2001	ALLENDALE ASSOCIATION	25,805
2001	AMALGAMATED BANK OF CHICAGO	90,515
2001	AMERICAN EXPRESS FINANCIAL	6,355
2001	AMERICAN OUTFITTERS LTD	8,868
2001	AMERICAN TAXI DISPATCH INC	47,491
2001	AMERIGRAPHX MARKETING COMMUN	742
2001	AMERPRISE FINANCIAL SERVICES	48,566
2001	ANTREASSIAN, LORI	36,683
2001	APPLE COMPUTER INC	4,050
2001	ARAMARK	49,148
2001	ARDLUR AUDIO-VISUAL SERVICE	964
2001	ARTHUR, MARK	866
2001	ASSOC OF SCHOOL BUSINESS OFFICIA	633
2001	AT&T	75,796
2001	BALL, AMY	1,225
2001	BALLARD & TIGHE, PUBLISHERS	1,381
2001	BANDMAN, MICHAEL	550
2001	BARABOO, LESLIE	2,028
2001	BARK ASSOCIATES LTD	5,200
2001	BEFOUR INC	639
2001	BELTCHENKO, LAURA	3,280
2001	BERLER COMMUNICATIONS CO	1,081
2001	BLECK ENGINEERING COMPANY INC	33,602
2001	BLOCKINGER, JOHANNA	948
2001	BOELTER & YATES INC	44,999
2001	BONGRATZ, KAREN	570
2001	BOWMAN, DIANNE	629
2001	BROGAN'S INC.	1,344
2001	BROWNING-FERRIS INDUSTRIES	3,714
2001	CAPITAL GUARDIAN TRUST CO	1,950
2001	CARROLL SEATING COMPANY	625
2001	CDW EDUCATION	18,107
2001	CHADD	690
2001	CHEM-RITE PRODUCTS CO	38,067

2001	CHILDCRAFT	1,507
2001	CLASSROOM CONNECT	882
2001	CLEMSON UNIVERSITY	950
2001	COLLECTIVE LIABILITY INSURANCE-ISDI	111,548
2001	COLLEGE OF LAKE COUNTY	550
2001	COLUMBIA PIPE & SUPPLY CO	547
2001	COMMERCIAL CARPET CLEANERS	14,180
2001	COOPER, KIM	577
2001	COUNTRYSTYLE DAIRY, INC.	28,594
2001	CREIGHTON MANNING INC	2,600
2001	CUMMINS, JUDY	694
2001	CURRENT TECHNOLOGIES CORP	9,951
2001	DAILY HERALD/PADDOCK PUBLICATION	4,097
2001	DANIEL O VALDES AGRAIT, PHD	550
2001	DEMCO	773
2001	DIAZ, ELISE	639
2001	DOHNKE, MARIE	3,485
2001	DON COOK ENTERPRISES INC	28,990
2001	DUDLEY, PAUL	562
2001	EBSCO INFORMATION SERVICES	2,058
2001	ELECTRIC SERVICE COMPANY OF	5,561
2001	EQUITABLE LIFE INS COMPANY	65,435
2001	ESSER, LINDA	729
2001	FAIRMONT HOTEL	2,720
2001	FEDEX	923
2001	FINNEGAN, ELLEN	2,422
2001	FLINN SCIENTIFIC	513
2001	FOLLETT CONTENT SOLUTIONS LLC	16,230
2001	FRANKLIN COVEY COMPANY	1,341
2001	FROSTLINE INC	779
2001	GAND MUSIC & SOUND	7,168
2001	GATEWAY COMPANIES INC	2,129
2001	GE CAPITAL	250,405
2001	GONSOWSKI, ANN	550
2001	GOODWIN, PATRICK	3,179
2001	GORELICK, MICHAEL	2,148
2001	GRAPHTECH SYSTEMS LLC	3,145
2001	GURNEE FLOWERS BY BALMES	709
2001	HARCOURT BRACE & COMPANY	10,572
2001	HIGHSMITH INC	941
2001	HILL & KING	1,390
2001	HIMES, PETRARCA & FESTER, CHTD	11,803
2001	HMO IL/BLUE CROSS BLUE SHIELD	103,247
2001	HOME DEPOT CREDIT SERVICES	2,124
2001	HOUGHTON-MIFFLIN	57,669

2001	HUFCOR-CHICAGO, INC	3,962
2001	ICE CONFERENCE 2011	695
2001	IDOL, DR LORNA	900
2001	IL ASSOC FOR SUPERVISION &	595
2001	IL GRADE SCHOOL MUSIC ASSOC	1,020
2001	ILLINOIS ASBO	11,259
2001	ILLINOIS DEPARTMENT OF REVENUE	232,958
2001	ILLINOIS MUNICIPAL RETIREMENT	270,495
2001	ILLINOIS RESOURCE CENTER	751
2001	IMAGE360	1,076
2001	ING RETIREMENT PLANS	10,000
2001	INTEGRYS ENERGY SERVICES INC	200,516
2001	INTERNATIONAL READING ASSOC	865
2001	J W PEPPER & SON INC	1,100
2001	JEEP, MARKHAM	2,095
2001	JEWELL ELECTRIC INC	5,820
2001	JOHNSON CONTROLS SECURITY SOLUT	1,430
2001	JONES, PATRICK	1,525
2001	K & M MARKETING	4,456
2001	KAPLAN	1,125
2001	KENDALL HUNT PUBLISHING CO	23,722
2001	KIBITLEWSKI, KATHY	1,982
2001	KISER, EARL	570
2001	KUMAR, NIMISHA	2,268
2001	LAIDLAW TRANSIT INC	28,853
2001	LAKE COUNTY EDUCATIONAL SERVICE C	10,398
2001	LAKE COUNTY SUPERINTENDENTS	800
2001	LAKESHORE	748
2001	LASALLE BANK NA	1,923,994
2001	LEARNING FORUM, INC	2,000
2001	LEGAT ARCHITECTS	14,756
2001	LIBRARY VIDEO COMPANY	703
2001	LUBE OILS INC	509
2001	LUCE, RANDY	625
2001	MACWAREHOUSE	1,185
2001	MARTINDALE, BEN	6,666
2001	MASTER LOCK COMPANY	1,532
2001	MCCONNELL, JOANNE	948
2001	MCGRAW-HILL SCHOOL EDUCATION	6,900
2001	METRO PROFESSIONAL	3,079
2001	MICKSCH, DALE	550
2001	MIDWEST TRANSIT EQUIPMENT INC	1,366,625
2001	MIDWEST TRUCKERS ASSOCIATION	1,782
2001	MOREANO, MARIA	536
2001	NAEIR	1,039

2001	NASCO	1,930
2001	NATIONAL ASSOCIATION FOR	722
2001	NATIONAL SCHOOL BOARD ASSOCIATIC	6,110
2001	NATIONAL SCHOOL TOWEL SERVICE	7,183
2001	NATIONAL SCIENCE TEACHERS ASSC	3,088
2001	NATIONWIDE LIFE INS COMPANY	3,640
2001	NEAL, JAMES	1,410
2001	NEUMANN, GAYLE	4,340
2001	NICHOLS, MIKE	3,055
2001	NIHIP	906,766
2001	NORMAN CHAPMAN MD & ASSOC	1,000
2001	NORTH SHORE WATER RECLAMATION D	2,473
2001	NORTHERN ILLINOIS UNIVERSITY	951
2001	NOVELL ACADEMIC SERVICES	1,850
2001	OCCUPATIONAL TRAINING & SUPPLY	575
2001	OFFICE PLUS OF LAKE COUNTY	7,398
2001	OMBUDSMAN EDUCATIONAL SERVICES	975
2001	ORCUTT, JENNIFER	637
2001	ORZOFF, MICHELLE	1,351
2001	PACIFIC LEARNING	5,935
2001	PANASONIC COMMUNICATIONS & SYS	29,542
2001	PAULSEN'S COMMERCIAL TRUCK	604
2001	PEARSON EDUCATION	522
2001	PECKLER, SHEILA	651
2001	PERSONAL EMPOWERMENT PROGRAMS	572
2001	PETRARCA, GLEASON, BOYLE & IZZO, LL	768
2001	PHONAK INC	560
2001	PIHA, JOHN	744
2001	PITNEY BOWES	3,332
2001	PREMIER SCHOOL AGENDAS	4,418
2001	PRO-ED, INC.	780
2001	PUBLISHERS QUALITY LIBRARY	749
2001	R & G CONSULTANTS	522
2001	RADI-LINK	2,109
2001	RATHSAM, SHEILA	2,266
2001	REEVES, KIM	539
2001	RESERVE ACCOUNT	4,000
2001	RIEGLE PRESS INC	736
2001	RIGBY	1,379
2001	ROCKTON SCHOOL DISTRICT #140	1,153
2001	ROLLO, SARAH	598
2001	ROSCOE COMPANY	3,708
2001	ROWLANDS, ADAM	1,210
2001	RUPSCH, LORI	1,785
2001	SAGEBRUSH CORPORATION	1,269

2001	SANDAGE, SCOTT	500
2001	SANDY SPIN SLADE	600
2001	SCHOOL EMPLOYEES LOSS FUND	2,973
2001	SCHOOL SPECIALTY INC	14,442
2001	SCHURTER, WAYNE	8,609
2001	SCOTT ELECTRIC	781
2001	SEARS COMMERCIAL ONE	1,329
2001	SEVERSON, JENIFER	11,465
2001	SIEMENS INDUSTRY INC.	53,283
2001	SINGER LEARNING INNOVATIONS	2,650
2001	SMARTTERVILLE EDUCATIONAL, LLC	2,317
2001	SOCIETY FOR DEVELOPMENTAL ED	2,094
2001	SPECIAL EDUCATION DISTRICT OF LAKE	576,023
2001	SPECIALTY FLOORS, INC.	2,610
2001	STANDARD REGISTER	1,577
2001	STEINSDOERFER, LEE	5,122
2001	STEVENSON LEARNING SKILLS INC	517
2001	STOHL, ANNEMARIE	592
2001	SUNBURST/HOUGHTON MIFFLIN	561
2001	SYSCO FOOD SERVICES-CHICAGO	1,079
2001	TEACHER LEARNING EXCHANGE	820
2001	TEACHERS' HEALTH INSURANCE	47,044
2001	TEACHERS' RETIREMENT STATE OF IL	119,069
2001	TEACHERS' RETIREMENT SYSTEM	118,510
2001	TEACHERS' RETIREMENT SYSTEM	781,858
2001	TELEX COMMUNICATIONS INC	3,576
2001	THE LEARNING COMPANY	3,595
2001	THOMPSON ELEVATOR INSPECTION	600
2001	THRIVENT FINANCIAL FOR LUTHER	1,575
2001	TIME FOR KIDS	2,388
2001	TRAFFORD, JACQUELINE S	5,074
2001	TROLL BOOKS & COLLECTIONS	3,045
2001	TYLER TECH, INC VERSATRANS SOLUTIC	679
2001	UNITED STATES POSTAL SERVICE	5,000
2001	UNUM LIFE INSURANCE COMPANY	3,951
2001	VARIABLE ANNUITY LIFE INS CO	42,734
2001	VARIABLE ANNUITY LIFE INS CO	55,221
2001	VERIZON WIRELESS	6,702
2001	VICK, KAY	680
2001	VONACHEN SERVICE & SUPPLY	2,536
2001	WALTERS, MARILYNN	3,172
2001	WEEKLY READER	1,069
2001	WILKIN, AMY	660
2001	WILLMS, CARLA	1,003
2001	WILLMS, VALERIE	550

2001	WISCONSIN GLACIER SPRINGS CO	503
2001	WORLD BOOK INC	2,018
2001	ZANER-BLOSER, INC	985
2001	ZEECRAFT TECH	699

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Fiscal Year	Person, Firm, or Corp	Aggregate Amount
2000	A.R.T. STUDIO CLAY CO	535
2000	AAP MENTAL HEALTH RESOURCES	1,013
2000	AASA	899
2000	ACE HARDWARE	1,182
2000	AFLAC	2,071
2000	AFT LOCAL 504	65,668
2000	AIM INVESTMENT SERVICES, INC.	22,145
2000	AIR CON REFRIG & HEATING	47,957
2000	AIR FILTER ENGINEERS INC	2,681
2000	AKT INC	4,890
2000	ALEXANDER, DEBRA	1,040
2000	ALL AMERICAN EXTERIOR SOLUTION	12,335
2000	ALLARD, REBECCA J	28,464
2000	ALLIED TELE-COM	5,858
2000	AMALGAMATED BANK OF CHICAGO	30,867
2000	AMERICAN CENTURY INVESTMENTS	5,050
2000	AMERICAN EXPRESS FINANCIAL	15,996
2000	AMERICAN MUSIC	16,328
2000	AMERICAN OUTFITTERS LTD	5,650
2000	AMERICAN SCHOOL BOARD JOURNAL	594
2000	AMERICAN TAXI DISPATCH INC	44,183
2000	AMERICAN UNITED LIFE INS CO	2,400
2000	AMERIGRAPHX MARKETING COMMUN	607
2000	AMERITECH CELLULAR	8,204
2000	AMERPRISE FINANCIAL SERVICES	35,385
2000	ANDERSON, MELISSA	527
2000	ANNUITY PREMIUM RESERVE ACCT	9,632
2000	ANTIOCH C.C. SCHOOL DIST. 34	2,910
2000	AON RISK SERVICES INC OF IL	50,527
2000	AON RISK SERVICES OF IL INC	2,986
2000	APPLE COMPUTER INC	78,309
2000	APPLE COMPUTER INC	381,362
2000	APPLE EDUCATION FINANCE	70,009
2000	ARAMARK	33,884
2000	ARDLUR AUDIO-VISUAL SERVICE	640
2000	ARLYN SCHOOL	24,974
2000	ASCD	1,181
2000	ASSOC OF SCHOOL BUSINESS OFFICIALS	665
2000	ASSOCIATED BUSINESS PRODUCTS	844
2000	AT&T	60,594
2000	AUDIO ENHANCEMENT	821

2000	AURORA UNIVERSITY	5,045
2000	BALL, AMY	743
2000	BALLARD & TIGHE, PUBLISHERS	3,003
2000	BANC OF AMERICA LEASING	9,009
2000	BANDMAN, MICHAEL	976
2000	BARK ASSOCIATES LTD	5,100
2000	BARN LOFT EAST TRAVEL	2,813
2000	BEARCOM	669
2000	BECKLEY CARDY	4,055
2000	BELTCHENKO, LAURA	3,538
2000	BIZAR ENTERTAINMENT	850
2000	BLECK ENGINEERING COMPANY INC	16,249
2000	BLECK, MARCIA	1,886
2000	BLOCKINGER, JOHANNA	680
2000	BLOOM, ROMIE	2,835
2000	BOELTER & YATES INC	1,917
2000	BOLLER CONSTRUCTION CO., INC.	416,943
2000	BONGRATZ, KAREN	2,258
2000	BOSTON, NANCY	595
2000	BOULDER PIZZA	849
2000	BOZER, SHERRI	737
2000	BRE/SWISS LLC	2,775
2000	BROGAN'S INC.	2,255
2000	BROWNING-FERRIS INDUSTRIES	21,994
2000	BULB DIRECT	545
2000	BURGER, CHRISTI	2,331
2000	C S TECHNOLOGY INC	988
2000	CAMBIUM LEARNING	1,793
2000	CAPITAL GUARDIAN TRUST CO	1,950
2000	CAROLINA BIOLOGICAL SUPPLY CO	1,224
2000	CARSON-DELLOSA PUBLISHING CO	538
2000	CARY DAIRY	27,676
2000	CDW EDUCATION	26,466
2000	CENTURY AUTOMATIC SPRINKLER CO	598
2000	CHANCERY SOFTWARE LTD	4,450
2000	CHEM-RITE PRODUCTS CO	35,913
2000	CHICAGO TRIBUNE	3,878
2000	CHILEDA INSTITUTE INC	92,723
2000	CLASSIC CHEVROLET GEO TOYOTA	553
2000	COASTAL BUSINESS MACHINES	691
2000	COLLECTIVE LIABILITY INSURANCE-ISDLAF PLU	49,513
2000	COLLINS CONSTRUCTION SERVICES	49,875
2000	COMED	170,682
2000	COMMERCIAL CARPET CLEANERS	8,227
2000	COMMUNITY TRUST CREDIT UNION	623,738

2000	COMTRAD CABLE EXPRESS	689
2000	CONSTRUCTIVE PLAYTHINGS	634
2000	COOK'S LAWN SERVICE	21,005
2000	COOPER, G ROBB	2,163
2000	COPLEY NEWSPAPERS	1,405
2000	CORKY'S	766
2000	CRAIG PHELPS STANDING TRUSTEE	1,874
2000	CREATIVEMPOWERMENT	1,657
2000	CREIGHTON MANNING INC	2,600
2000	CRIBB, SUE	787
2000	CUMMINS, JUDY	550
2000	CURRENT TECHNOLOGIES CORP	26,353
2000	CUSTOMIZED TRAINING PROGRAM	875
2000	DAILY HERALD/PADDOCK PUBLICATIONS, INC	4,419
2000	DAVID STUART	870
2000	DAYBREAK STEEL & WELDING INC	1,375
2000	DAYTON, JILL	1,996
2000	DECATUR HOLIDAY INN SELECT	943
2000	DEFRANCO PLUMBING INC	914
2000	DELL COMPUTER	754
2000	DEMCO	1,736
2000	DIVISION 10 SUPPLIES INC	657
2000	DOHNKE, MARIE	507
2000	DON COOK ENTERPRISES INC	20,765
2000	DON JOHNSTON INC	823
2000	DONEV, JOYCE	916
2000	DUDLEY, PAUL	550
2000	DUPONT FLOORING SYSTEMS	8,268
2000	EARTHWALK COMMUNICATIONS	1,766
2000	EBSCO INFORMATION SERVICES	1,926
2000	ECA INC	515
2000	EDITORIAL PROJECTS IN	713
2000	EDMARK	1,342
2000	ELECTRIC SERVICE COMPANY OF	890
2000	EQUITABLE LIFE INS COMPANY	48,192
2000	ERNIE PETERSON PLUMBING INC	5,853
2000	ESSER, LINDA	953
2000	EXECUTIVE TOWER HOTEL	531
2000	FIFTH THIRD BANK	1,632,068
2000	FINNEGAN, ELLEN	1,637
2000	FITZGERALD, FRANK	550
2000	FLYNN, LINDA	600
2000	FOLLETT CONTENT SOLUTIONS LLC	14,722
2000	FOREST TECHNOLOGIES	906
2000	FOX VALLEY FIRE & SAFETY	12,170

2000	FRANKLIN COVEY COMPANY	1,776
2000	FREY SCIENTIFIC	1,412
2000	FROSTLINE INC	1,109
2000	GALIC DISTRIBUTING CO	5,935
2000	GAND MUSIC & SOUND	8,492
2000	GATEWAY COMPANIES INC	5,302
2000	GENERAL BINDING CORPORATION	778
2000	GEORGE WILLIAMS COLLEGE	2,487
2000	GILDEA, JEANNE	2,436
2000	GONSOWSKI, ANN	596
2000	GOODMAN ELECTRIC SUPPLY	2,207
2000	GOODWIN, PATRICK	4,245
2000	GOPHER SPORT	1,570
2000	GRAINGER	513
2000	GREG LARSON SPORTS	1,264
2000	GROLIER CLASSROOM PUBLISHING	522
2000	GURNEE FLOWERS BY BALMES	900
2000	GURNEE SCHOOL DISTRICT 56	1,299
2000	GURNEE SCHOOL DISTRICT 56	44,618
2000	GURNEE SCHOOL DISTRICT 56	4,367
2000	GUTIERREZ-RUETZ, MARIA	1,500
2000	HAMPTON-BROWN CO	651
2000	HANKINS, DAVID	1,739
2000	HARCOURT BRACE & COMPANY	10,917
2000	HAROLD A. SCHWEIG CO, INC	3,925
2000	HAUSER, LINDA	4,210
2000	HEARTSPRING	5,724
2000	HERFF JONES	778
2000	HIGHSMITH INC	1,173
2000	HIMES, PETRARCA & FESTER, CHTD	17,474
2000	HMO IL/BLUE CROSS BLUE SHIELD	71,763
2000	HOLCOMB'S EDUCATION RESOURCE	1,428
2000	HOME DEPOT CREDIT SERVICES	2,296
2000	HORACE MANN INSURANCE CO	7,337
2000	HOUGHTON MIFFLIN GREAT SOURCE	1,100
2000	HOUGHTON-MIFFLIN	4,879
2000	HOWARTH, JIM	550
2000	HUNSBERGER, PAT	550
2000	I.D.E.S.	1,575
2000	IASA	3,142
2000	IL BEACH RESORT & CONF CENTER	1,707
2000	IL COUNCIL FOR EXCEPTIONAL	600
2000	IL GRADE SCHOOL MUSIC ASSOC	895
2000	IL PRINCIPALS ASSOCIATION	1,545
2000	ILLINI POWER PRODUCTS	5,947

2000	ILLINOIS ASBO	11,212
2000	ILLINOIS ASSOCIATION FOR	530
2000	ILLINOIS DEPARTMENT OF REVENUE	217,592
2000	ILLINOIS MUNICIPAL RETIREMENT	264,486
2000	ILLINOIS READING COUNCIL	545
2000	ILLINOIS STATE POLICE	780
2000	IMAGE360	1,317
2000	INDUSTRIAL APPRAISAL COMPANY	5,775
2000	ING RETIREMENT PLANS	10,000
2000	INTEGRYS ENERGY SERVICES INC	94,628
2000	INTERNAL REVENUE SERVICE	5,707
2000	INTERNATIONAL READING ASSOC	578
2000	INTERNATIONAL SOCIETY FOR	1,179
2000	INVESCO TRUST CO	2,372
2000	J W PEPPER & SON INC	591
2000	JAMES W SMITH PRINTING CO	3,259
2000	JANSEN, KATHLEEN	705
2000	JEWELL ELECTRIC INC	9,688
2000	JOHN HANCOCK	7,218
2000	JOHNSON CONTROLS SECURITY SOLUTIONS	1,125
2000	JONES, LARRY	1,299
2000	JONES, PATRICK	1,927
2000	JULIUS, PHD, STEVEN	600
2000	K & M MARKETING	2,933
2000	KANE COUNTY REG OFFICE OF ED	2,700
2000	KENDALL HUNT PUBLISHING CO	58,709
2000	KENSA CORP	548
2000	KILE, ILENE	1,002
2000	KIRKING MS OTR/L, DEBRA	46,478
2000	KISER, EARL	577
2000	KLUTH, PAULA	2,173
2000	KOLBU, KIERSTEN	964
2000	KROC, TAMI	2,269
2000	KROL, JOHN	507
2000	LAEDTKE, LOIS	796
2000	LAIDLAW TRANSIT INC	10,213
2000	LAKE COUNTY DOOR COMPANY	593
2000	LAKE COUNTY EDUCATIONAL SERVICE CENTEF	6,687
2000	LAKE COUNTY ROE	7,360
2000	LAKE COUNTY SUPERINTENDENTS	535
2000	LAKE COUNTY TRUCK SALES & SERV	7,575
2000	LAKES AREA MUSIC CENTER	1,244
2000	LAKESHORE	1,970
2000	LARGO, JAN	761
2000	LARSON EQUIPMENT & FURNITURE	29,071

2000	LASALLE BANK NA	2,581,320
2000	LAURAITIS, TRISH	1,916
2000	LAWRENCE, JUDY	753
2000	LEARNING FORUM, INC	4,539
2000	LEARNING SERVICES	632
2000	LEGAT ARCHITECTS	75,413
2000	LIBRARY VIDEO COMPANY	536
2000	LINGUISYSTEMS INC	816
2000	LOBELLO, BARBETTE	1,153
2000	LUBE OILS INC	1,183
2000	LUBEL, PHYLLIS	789
2000	LUNCH BREAK DELI	770
2000	MACWAREHOUSE	950
2000	MARKHAM JEEP	694
2000	MARRICHI, MARGE	986
2000	MARTINDALE, BEN	6,428
2000	MASTER LOCK COMPANY	2,232
2000	MBS IDENTIFICATION	613
2000	MCCONNELL, JOANNE	949
2000	MCDANIEL, SHARON	1,870
2000	MCDONOUGH MECHANICAL SERVICES	7,717
2000	MCDOUGAL LITTELL	24,427
2000	MCGRAW-HILL SCHOOL EDUCATION	17,306
2000	MCI WORLDCOM COMM SERVICE	630
2000	MCMAHON, SUSAN	2,225
2000	MEADE ELECTRIC COMPANY INC	2,414
2000	METRO PROFESSIONAL	1,768
2000	MICKSCH, DALE	550
2000	MIDLAND PAPER	27,141
2000	MIDWEST TRANSIT EQUIPMENT INC	1,352,898
2000	MIDWEST TRUCKERS ASSOCIATION	1,511
2000	MIDWEST VISUAL	776
2000	MINOR'S UNIQUE PRINTING INC	4,910
2000	MONAHAN, CATHY	951
2000	MOSCATELLI, BOBBI	2,390
2000	MUNK, DENNIS	1,699
2000	NAEIR	1,816
2000	NASCO	3,455
2000	NATIONAL COUNCIL OF TEACHERS	505
2000	NATIONAL FLOOD INS. PROGRAM	7,882
2000	NATIONAL SCHOOL BOARD ASSOCIATION	5,702
2000	NATIONAL SCHOOL TOWEL SERVICE	6,981
2000	NATIONWIDE LIFE INS COMPANY	3,640
2000	NCPERS GROUP LIFE INS.	834
2000	NEAL, JAMES	3,439

2000	NEOPOST LEASING	2,439
2000	NEUMANN, GAYLE	4,116
2000	NEWBRIDGE	510
2000	NICHOLS, MIKE	2,113
2000	NIEMI, SUE	1,930
2000	NIHIP	789,379
2000	NORTH COOK ISC	620
2000	NORTH SHORE WATER RECLAMATION DISTRIC	3,057
2000	NORTHERN ILLINOIS UNIVERSITY	1,122
2000	NORTHWESTERN MUTUAL LIFE INS	9,350
2000	NOVELL ACADEMIC SERVICES	4,625
2000	NYSTROM DIV OF HERFF JONES	2,456
2000	OFFICE PLUS OF LAKE COUNTY	6,634
2000	OFFICEMAX CREDIT PLAN	1,385
2000	OHIO STATE UNIVERSITY	540
2000	OMBUDSMAN EDUCATIONAL SERVICES	1,075
2000	OMNI ROSEN HOTEL	4,805
2000	ONLINE CONNECTION INC	1,139
2000	ORKIN EXTERMINATING	3,745
2000	ORZOFF, MICHELLE	876
2000	OTT, MICHELLE	500
2000	PAGENET	740
2000	PANASONIC COMMUNICATIONS & SYS	51,824
2000	PAR TECHNOLOGIES	4,767
2000	PAULSEN'S COMMERCIAL TRUCK	689
2000	PAULSON, STEVE	1,275
2000	PAYNE, CINDY	550
2000	PEARSON EDUCATION	548
2000	PEARSON EDUCATION	1,084
2000	PEARSON EDUCATION INC	2,902
2000	PERFECTION LEARNING CORP	713
2000	PERMA BOUND BOOKS	2,049
2000	PETROPOULOS, BERVERLY	1,769
2000	PICKUS CONSTRUCTION	111,700
2000	PIGGLY WIGGLY SUPERMARKET	6,230
2000	PIHA, JOHN	2,591
2000	PITNEY BOWES	3,580
2000	POSTMASTER	2,303
2000	PREMIER FASTENER	894
2000	PREMIER SCHOOL AGENDAS	4,298
2000	PRO SOFT ENGINEERING INC	807
2000	PRO-ED, INC.	899
2000	PRUDENTIAL INVESTMENTS	650
2000	PSYCHOLOGICAL CORPORATION	16,117
2000	PUBLIC RISK MANAGEMENT ASSOC	1,205

2000	PUBLIC SPACE PLUS	519
2000	QUICKSCAPES INC	2,520
2000	QUILL CORPORATION	8,415
2000	R & G CONSULTANTS	758
2000	RADI-LINK	1,403
2000	RATHSAM, SHEILA	691
2000	RE-PRINT CORP	574
2000	REVERTECH SOLUTIONS LLC	649
2000	RIEGLE PRESS INC	1,029
2000	RIVERSIDE PUBLISHING	943
2000	ROBERTS, NANCY	550
2000	ROLLO, RICH	744
2000	ROLLO, SARAH	690
2000	ROMANI, NICK	550
2000	ROSCOE COMPANY	4,070
2000	RUPSCH, LORI	2,028
2000	SAGEBRUSH CORPORATION	1,747
2000	SAM'S CLUB	775
2000	SAX ARTS AND CRAFTS	2,067
2000	SCANNING SYSTEMS	655
2000	SCANTRON QUALITY COMPUTERS	1,279
2000	SCHOLASTIC INC	4,447
2000	SCHOOL HEALTH	8,306
2000	SCHOOL SPECIALTY INC	18,276
2000	SCHULTZE, DOUG	5,398
2000	SCHURTER, WAYNE	11,661
2000	SCIENCE KIT	1,089
2000	SCOTT ELECTRIC	521
2000	SCOTT, HELEN	760
2000	SEARS COMMERCIAL ONE	685
2000	SEMMELMAN, ELIZABETH	2,034
2000	SEVERSON, JENIFER	8,189
2000	SEVESKA, KAREN	760
2000	SHERATON NEW ORLEANS	758
2000	SHERMAN, PEGGY	571
2000	SHESHUNOFF INFORMATION SERVICE	735
2000	SIEMENS INDUSTRY INC.	98,105
2000	SIMPLEX GRINNELL LP	6,721
2000	SKYWARD INC	8,393
2000	SMARTTERVILLE EDUCATIONAL, LLC	4,165
2000	SMITH BROS LANDSCAPING	28,523
2000	SOCIETY FOR DEVELOPMENTAL ED	3,747
2000	SOIL AND MATERIAL CONSULTANTS	1,615
2000	SOUND INCORPORATED	643
2000	SOUNDSCRIPT ELECTRONICS	650

2000	SPECIAL EDUCATION DISTRICT OF LAKE CNTY	593,917
2000	SPECIALTY FLOORS, INC.	2,150
2000	SPORTIME	827
2000	STAFF DEVELOPMENT RESOURCES	745
2000	STEINER ELECTRIC COMPANY	1,088
2000	STEINSDOERFER, LEE	2,115
2000	STEVENSON LEARNING SKILLS INC	1,549
2000	STOHL ANNEMARIE	569
2000	SUMMIT SCHOOL INC	8,693
2000	SUPER DUPER PUBLICATIONS	1,138
2000	SUTTON, BONNIE	644
2000	SYSCO FOOD SERVICES-CHICAGO	1,829
2000	TAYLOR RENTAL CENTER	939
2000	TEACHER CREATED RESOURCES	521
2000	TEACHER'S MEDIA COMPANY	1,869
2000	TEACHERS' HEALTH INSURANCE	40,350
2000	TEACHERS' RETIREMENT STATE OF IL	64,005
2000	TEACHERS' RETIREMENT SYSTEM	137,952
2000	TEACHERS' RETIREMENT SYSTEM	726,524
2000	TELEX COMMUNICATIONS INC	8,327
2000	TELIGENT INC	3,268
2000	THE MILL	2,051
2000	THE READING LEADERSHIP INSTRUITUTE	550
2000	THOMAS R CERVELLI & ASSOCIATES	1,425
2000	THOMASON, KAREN	1,969
2000	THORSEN, KATHY	2,602
2000	THRIVENT FINANCIAL FOR LUTHER	1,575
2000	TIMCO INC	4,089
2000	TIME FOR KIDS	2,244
2000	TIPPETT, PAMELA	572
2000	TOM SNYDER PRODUCTIONS	2,662
2000	TRAFFORD, JACQUELINE S	5,628
2000	TRIARCO	631
2000	TRIFF, PAUL	617
2000	UNITED STATES POSTAL SERVICE	5,000
2000	UNITED STATES POSTAL SERVICE	7,544
2000	UNITED VISUAL	3,140
2000	UNUM LIFE INSURANCE COMPANY	3,335
2000	US OFFICE SOLUTIONS INC	36,912
2000	VANDERBILT UNIVERSITY	500
2000	VANGUARD FIDUCIARY TRUST CO	11,700
2000	VARIABLE ANNUITY LIFE INS CO	57,446
2000	VARIABLE ANNUITY LIFE INS CO	58,298
2000	VARNER PRESS INC	1,442
2000	VICTORY HEALTH SERVICES	1,555

2000	VIKING OFFICE PRODUCTS	549
2000	VILLAGE OF GURNEE	48,607
2000	WALTERS, MARILYNN	4,291
2000	WATSON SMITH CO., INC.	4,035
2000	WAUKEGAN-GURNEE GLASS CO INC	1,242
2000	WEEKLY READER	726
2000	WENGER CORPORATION	596
2000	WHITFORD, LEAH	859
2000	WILLIAM BLAIR & CO	1,500
2000	WILLMS, CARLA	2,906
2000	WILLOW BEND SCHOOL	4,000
2000	WISCONSIN DEPARTMENT OF REVENUE	59,566
2000	WISCONSIN GLACIER SPRINGS CO	644
2000	WISCONSIN SCTF	4,699
2000	WITT, KIM	525
2000	WOLVERINE SPORTS	673
2000	WORLD RESEARCH	754
2000	WRIGHT GROUP/MCGRAW-HILL	5,514
2000	WYNDHAM RIVERFRONT HOTEL	738
2000	ZANER-BLOSER, INC	549
2000	ZEHR, EDWARD D	893
2000	ZENZ, CATHY	586

FOIA Request for Financial Records Data 3_21_25
ad.cuius.bonum@proton.me

Fiscal Year	Person, Firm, or Corp	Aggregate Amount
1999	No Data Available	

FOIA Request for Financial Records Data 3_28_25
ad.cuius.bonum@proton.me

Fiscal Year	Person, Firm, or Corp	Aggregate Amount
1998	No Data Available	

Lori Rupsch <lrupsch@d56.org>

Fwd: Re-FOIA Bid Results

2 messages

Luis Correa <lcorrea@d56.org> Fri, Apr 18, 2025 at 3:09 PM
To: Lori Rupsch <lrupsch@d56.org>

FYI

---------- Forwarded message ---------
From: **B Kim** <bkim95437@gmail.com>
Date: Fri, Apr 18, 2025 at 12:26 PM
Subject: Re-FOIA Bid Results
To: lcorrea@d56.org <lcorrea@d56.org>

Good Afternoon,

My name is Bo Kim and I work for UnionBids.com

I am looking for Bid Results/Tabulations and which Bidder was Awarded the project for:

04/16/2025 Gurnee School District No. 56 – 2025 Pavement Improvements (Lake County)

GHA Project Number: 6040.001

Quest Project Number: 9624140

This information is being requested for Commercial purposes.

If you would please have these results emailed to me I would appreciate it very much.

Email: bkim95437@gmail.com
Thank you for your time.

Bo Kim

UnionBids.com

P.O. Box 3533

Peoria, IL 61612

Lori Rupsch <lrupsch@d56.org> Mon, Apr 28, 2025 at 3:28 PM
To: bkim95437@gmail.com

Mr. Kim,

We received your email request on April 18, 2025. I have attached the bid submittals received from both Chicagoland Paving and Schroeder Asphalt for your reference. Please let me know if you have any questions.
[Quoted text hidden]

--

LORI RUPSCH
Administrative Assistant to the Superintendent and Board of Education
Gurnee School District 56
Phone: 847-336-0800



The information contained in this transmission is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. If you are not the intended recipient of this information, do not review, retransmit, disclose, disseminate, use, or take any action in reliance upon this information. If you received this transmission in error, please contact the sender and destroy all printed copies and delete the material from all computers. E-mail transmission cannot be guaranteed to be secure. E-mail information could be intercepted, corrupted, lost, destroyed, arrive late, be incomplete, or contain viruses. The sender therefore does not accept liability for any errors or omissions in the contents of this message.

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2 attachments

6040.001_Schroeder Asphalt_Bid Received_4.16.25.pdf
4654K

6040.001-Chicagoland Paving_Bid Received_4.16.25.pdf
5104K

PROJECT MANUAL

District 56 2025 Pavement Improvements

****

Gurnee District 56

Education that Inspires...Opportunities for All

2000 Belle Plaine Avenue
Gurnee, IL 60031
4460 Old Grand Road
Gurnee, IL 60031

25-215 9624140
BID DATE: 4.16.25
BID TIME: 10:00
COMPLETE DATE/DAYS <5%
8.15.25

Engineer:

GEWALT HAMILTON ASSOCIATES, INC.

Gewalt Hamilton Associates, Inc.
625 Forest Edge Drive
Vernon Hills, Illinois 60061
(847) 478-9700

Issued: April 02, 2025
GHA Project #: 6040.001

Illinois Department of Transportation

Local Public Agency Formal Contract Proposal

E-mail | Reset Form

COVER SHEET

Proposal Submitted By:

Contractor's Name

Chicagoland Paving Contractors Inc.

Contractor's Address

225 Telser Road

Lake Zurich, IL 60047

State | Zip Code

STATE OF ILLINOIS

Local Public Agency	County	Section Number
Gurnee District 56	Lake	N/A

Route(s) (Street/Road Name)	Type of Funds
District 56 2025 Pavement Improvements	General (Local)

☐ Proposal Only ☑ Proposal and Plans ☐ Proposal only, plans are separate

Submitted/Approved
For Local Public Agency:

For a County and Road District Project

Submitted/Approved

Highway Commissioner Signature & Date

Submitted/Approved

County Engineer/Superintendent of Highways Signature & Date

For a Municipal Project

Submitted/Approved/Passed

Signature & Date

Official Title

Department of Transportation

Released for bid based on limited review

Regional Engineer Signature & Date

Note: All proposal documents, including Proposal Guaranty Checks or Proposal Bid Bonds, should be stapled together to prevent loss when bids are processed.

Local Public Agency	County	Section Number	Route(s) (Street/Road Name)
Gurnee District 56	Lake	N/A	District 56 2025 Pavement Imp

NOTICE TO BIDDERS

Sealed proposals for the project described below will be received at the office of http://www.gha-engineers.com/bidding-info
Name of Office

Address until 10:00 AM Time on 04/16/25 Date.

Sealed proposals will be opened and read publicly at the office of 3706 Florida Avenue Gurnee, IL 60031
Name of Office

Address at 10:00 AM Time on 04/16/25 Date.

DESCRIPTION OF WORK

Location	Project Length
Spaulding Elementary School and Viking Middle School	N/A

Proposed Improvement

Pavement removal, aggregate base course, hot-mix asphalt binder course, hot-mix asphalt surface course, selective sidewalk removal and replacement, curb and gutter removal and replacement, site lighting improvements, landscape restoration, and other associated improvements.

1. Plans and proposal forms will be available in the office of

http://www.gha-engineers.com/bidding-info

2. ☐ Prequalification

If checked, the 2 apparent as read low bidders must file within 24 hours after the letting an "Affidavit of Availability" (Form BC 57) in triplicate, showing all uncompleted contracts awarded to them and all low bids pending award for Federal, State, County, Municipal and private work. One original shall be filed with the Awarding Authority and two originals with the IDOT District Office.

3. The Awarding Authority reserves the right to waive technicalities and to reject any or all proposals as provided in BLRS Special Provision for Bidding Requirements and Conditions for Contract Proposals.

4. The following BLR Forms shall be returned by the bidder to the Awarding Authority:
   a. Local Public Agency Formal Contract Proposal (BLR 12200)
   b. Schedule of Prices (BLR 12201)
   c. Proposal Bid Bond (BLR 12230) (if applicable)
   d. Apprenticeship or Training Program Certification (BLR 12325) (do not use for project with Federal funds.)
   e. Affidavit of Illinois Business Office (BLR 12326) (do not use for project with Federal funds)

5. The quantities appearing in the bid schedule are approximate and are prepared for the comparison of bids. Payment to the Contractor will be made only for the actual quantities of work performed and accepted or materials furnished according to the contract. The scheduled quantities of work to be done and materials to be furnished may be increased, decreased or omitted as hereinafter provided.

6. Submission of a bid shall be conclusive assurance and warranty the bidder has examined the plans and understands all requirements for the performance of work. The bidder will be responsible for all errors in the proposal resulting from failure or neglect to conduct an in depth examination. The Awarding Authority will, in no case, be responsible for any costs, expenses, losses or changes in anticipated profits resulting from such failure or neglect of the bidder.

7. The bidder shall take no advantage of any error or omission in the proposal and advertised contract.

8. If a special envelope is supplied by the Awarding Authority, each proposal should be submitted in that envelope furnished by the Awarding Agency and the blank spaces on the envelope shall be filled in correctly to clearly indicate its contents. When an envelope other than the special one furnished by the Awarding Authority is used, it shall be marked to clearly indicate its contents. When sent by mail, the sealed proposal shall be addressed to the Awarding Authority at the address and in care of the official in whose office the bids are to be received. All proposals shall be filed prior to the time and at the place specified in the Notice to Bidders. Proposals received after the time specified will be returned to the bidder unopened.

9. Permission will be given to a bidder to withdraw a proposal if the bidder makes the request in writing or in person before the time for opening proposals.

Local Public Agency	County	Section Number	Route(s) (Street/Road Name)
Gurnee District 56	Lake	N/A	District 56 2025 Pavement Imp

PROPOSAL

1. Proposal of

Chicagoland Paving Contractors Inc.
225 Telser Road
Lake Zurich, IL 60047

2. The plans for the proposed work are those prepared by Gewalt Hamilton Associates, Inc.
and approved by the Department of Transportation on _____.

3. The specifications referred to herein are those prepared by the Department of Transportation and designated as "Standard Specifications for Road and Bridge Construction" and the " Supplemental Specifications and Recurring Special Provisions" thereto, adopted and in effect on the date of invitation for bids.

4. The undersigned agrees to accept, as part of the contract, the applicable Special Provisions indicated on the "Check Sheet for Recurring Special Provisions" contained in this proposal.

5. The undersigned agrees to complete the work within _____ working days or by 08/15/25 unless additional time is granted in accordance with the specifications.

6. The successful bidder at the time of execution of the contract will be required to deposit a contract bond for the full amount of the award. When a contract bond is not required, the proposal guaranty check will be held in lieu thereof. If this proposal is accepted and the undersigned fails to execute a contract and contract bond as required, it is hereby agreed that the Bid Bond of check shall be forfeited to the Awarding Authority.

7. Each pay item should have a unit price and a total price. If no total price is shown or if there is a discrepancy between the products of the unit price multiplied by the quantity, the unit price shall govern. If a unit price is omitted, the total price will be divided by the quantity in order to establish a unit price. A bid may be declared unacceptable if neither a unit price nor a total price is shown.

8. The undersigned submits herewith the schedule of prices on BLR 12201 covering the work to be performed under this contract.

9. The undersigned further agrees that if awarded the contract for the sections contained in the combinations on BLR 12201, the work shall be in accordance with the requirements of each individual proposal for the multiple bid specified in the Schedule for Multiple Bids below.

10. A proposal guaranty in the proper amount, as specified in BLRS Special Provision for Bidding Requirements and Conditions for Contract Proposals, will be required. Bid Bonds will be allowed as a proposal guaranty. Accompanying this proposal is either a bid bond, if allowed, on Department form ~~BLR 12230~~ or a proposal guaranty check, complying with the specifications, made payable to: Gurnee District 56 Treasurer of _____.

The amount of the check is _____ (_____).

Attach Cashier's Check or Certified Check Here

In the event that one proposal guaranty check is intended to cover two or more bid proposals, the amount must be equal to the sum of the proposal guaranties which would be required for each individual bid proposal. If the proposal guaranty check is placed in another bid proposal, state below where it may be found.

The proposal guaranty check will be found in the bid proposal for: Section Number _____.

Local Public Agency	County	Section Number	Route(s) (Street/Road Name)
Gurnee District 56	Lake	N/A	District 56 2025 Pavement Imp

CONTRACTOR CERTIFICATIONS

The certifications hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder.

1. **Debt Delinquency.** The bidder or contractor or subcontractor, respectively, certifies that it is not delinquent in the payment of any tax administered by the Department of Revenue unless the individual or other entity is contesting, in accordance with the procedure established by the appropriate Revenue Act, its liability for the tax or the amount of the tax. Making a false statement voids the contract and allows the Department to recover all amounts paid to the individual or entity under the contract in a civil action.

2. **Bid-Rigging or Bid Rotating**. The bidder or contractor or subcontractor, respectively, certifies that it is not barred from contracting with the Department by reason of a violation of either 720 ILCS 5/33E-3 or 720 ILCS 5/33E-4.

A violation of section 33E-3 would be represented by a conviction of the crime of bid-rigging which, in addition to Class 3 felony sentencing, provides that any person convicted of this offense, or any similar offense of any state or the United States which contains the same elements as this offense shall be barred for 5 years from the date of conviction from contracting with any unit of State or local government. No corporation shall be barred from contracting with any unit of State or local government as a result of a conviction under this Section of any employee or agent of such corporation if the employee so convicted is no longer employed by the corporation: (1) it has been finally adjudicated not guilty or (2) if it demonstrates to the governmental entity with which it seeks to contract that entity finds that the commission of the offense was neither authorized, requested, commanded, nor performed by a director, officer or a high managerial agent on behalf of the corporation.

A violation of Section 33E-4 would be represented by a conviction of the crime of bid-rotating which, in addition to Class 2 felony sentencing, provides that any person convicted of this offense or any similar offense of any state or the United States which contains the same elements as this offense shall be permanently barred from contracting with any unit of State of Local government. No corporation shall be barred from contracting with any unit of State or Local government as a result of a conviction under this Section of any employee or agent of such corporation if the employee so convicted is no longer employed by the corporation and: (1) it has been finally adjudicated not guilty or (2) if it demonstrates to the governmental entity with which it seeks to contract and that entity finds that the commission of the offense was neither authorized, requested, commanded, nor performed by a director, officer or a high managerial agent on behalf of the corporation.

3. **Bribery.** The bidder or contractor or subcontractor, respectively, certifies that, it has not been convicted of bribery or attempting to bribe an officer or employee of the State of Illinois or any unit of local government, nor has the firm made an admission of guilt of such conduct which is a matter or record, nor has an official, agent, or employee of the firm committed bribery or attempted bribery on behalf of the firm and pursuant to the direction or authorization of a responsible official of the firm.

4. **Interim Suspension or Suspension.** The bidder or contractor or subcontractor, respectively, certifies that it is not currently under a suspension as defined in Subpart I of Title 44 Subtitle A Chapter III Part 6 of the Illinois Administrative code. Furthermore, if suspended prior to completion of this work, the contract or contracts executed for the completion of this work may be canceled.

Local Public Agency	County	Section Number	Route(s) (Street/Road Name)
Gurnee District 56	Lake	N/A	District 56 2025 Pavement Imp

SIGNATURES

(If an individual)

Bidder Signature & Date

Business Address

City | State | Zip Code

(If a partnership)

Firm Name

Signature & Date

Title

Business Address

City | State | Zip Code

Insert the Names and Addresses of all Partners

(If a corporation)

CHICAGOLAND PAVING CONTRACTORS, INC. CORPORATE SEAL 1987 ILLINOIS

Corporate Name: Chicagoland Paving

Signature & Date: WR Bowe 4-16-25

Title: V.P.

Business Address: 225 Telser Rd

City: Lake Zurich | State: IL | Zip Code: 60047

Insert Names of Officers

President: Kevin Mertz

Secretary / V.P.: William R. Bowes

Treasurer:

Attest: Julie Hedrick

Secretary

GHA GEWALT HAMILTON ASSOCIATES, INC.
CONSULTING ENGINEERS
625 Forest Edge Drive, Vernon Hills, IL 60061
TEL 847.478.9700 ▪ FAX 847.478.9701
www.gha-engineers.com

ADDENDUM #1
FOR
GURNEE SCHOOL DISTRICT 56
FOR
2025 PAVEMENT IMPROVEMENTS

Date of Addendum: April 11, 2025

Date of Bid Opening: April 16, 2025 at 10:00 AM

The following items provide additional clarification and changes to the bid documents and are made a part of the bid documents for the **2025 Pavement Improvements.**

Please sign and include this addendum within your final bid.

Project Manual Changes

1. Special Provision **6. Pavement Removal (Special)** has been updated to **6. Pavement Removal, Full Depth (Special)** to better reflect items 13 and 61 in the schedule of prices.
2. Added the Viking Middle School Geotechnical Report attachment
3. A revised schedule of prices is included with this addendum to correct some errors, clarify Alternate Bid 1, and add Alternate Bid 2. A summary of the changes is included below.
    a. Item 23 has been corrected to show a 2-foot diameter catch basin
    b. Item 62 no longer follows special provision 6
    c. Item 22 reflects the change in culvert pipe material
    d. Item 51 now specifies the species of tree
    e. Quantities for items 5 and 6 have been revised
    f. Quantities for items 66, 68, and 77 have been revised to reflect additional sidewalk replacement and fix errors
4. Alternate number 1 is included and will be paid for in lieu of items the following items:
    a. Seeding, Class 1
    b. Erosion Control Blanket
5. Alternate number two is included for removal of the milling items and class D patches at the Viking School Property and replacing them with a full depth asphalt replacement with a new pavement section of 3" HMA binder and 2" HMA surface in accordance with the various special provisions in the contract. Deducts are included in this alternate and shall match the bid items listed in the base bid numbers for proper evaluation of this alternate.
6. In addition to the requirements of Section 107.27 the Contractor shall provide insurance in conformance with the below requirements:
    a. Claims under workers' compensation, disability benefit and other similar employee benefit acts that are applicable to the Work to be performed;
    b. Claims for damages because of bodily injury, occupational sickness or disease, or death of the Contractor's employees;
    c. Claims for damages because of bodily injury, sickness or disease, or death of any person other than the Contractor's employees;
    d. Claims for damages insured by usual personal injury liability coverage; which are sustained (1) by a person as a result of an offense directly or indirectly related to employment of such person by the Contractor, or (2) by another person;
    e. Claims for damages, other than to the Work itself, because of injury to or destruction of tangible property, including loss of use resulting therefrom;

f. Claims for damages because of bodily injury, death of a person or property damage arising out of ownership, maintenance or use of a motor vehicle;
g. Claims for bodily injury or property damage arising out of completed operations; and
h. Claims involving contractual liability insurance applicable to the Contractor's obligations under Section 3.18.
i. Liability insurance shall include all major divisions of coverage and be on a comprehensive basis including:
    i. Premises Operations (including X, C, and U coverages as applicable).
    ii. Independent Contractors' Protective.
    iii. Products and Completed Operations.
    iv. Personal Injury Liability with Employment Exclusion deleted, or Employment Practices Liability.
    v. Contractual – including specified provision for Contractor's obligations under Paragraph 3.18.
    vi. Owned, non-owned and hired motor vehicles.
    vii. Broad Form Property Damage including Completion Operations.
    viii. Umbrella Excess Liability.
j. .A General Liability or Umbrella Liability Policy on a claims-made basis will not be accepted.

Plan Changes

1. Updated utility table on the sheet 12
2. Updated sheet 4 to reflect DIP culverts instead of RCP culverts
3. Revised sheets E1, E3, EPH1
4. Updated sheet 3 to include proposed light post locations
5. Updated the storm underdrain detail on sheet 13
6. Revised sheets 7-9 to reflect additional sidewalk replacement

Project Clarifications

1. SS#3 is a 24" diameter catch basin. Line-item No. 23 has been corrected to reflect the plans.

The QuestCDN application will send an email to all registered plan holders when addenda are posted. However, it is **the Bidder's responsibility** to check QuestCDN regularly for addenda and **ensure that all addenda are incorporated into the final bid.**

COMPANY NAME: Chicagoland Paving

SIGNATURE: [signature]

DATE: 4-16-25

Enclosed:
Viking Middle School Geotechnical Report
Revised Civil & Electrical Plans
Revised Bid Form

GEWALT HAMILTON ASSOCIATES, INC.
CONSULTING ENGINEERS
625 Forest Edge Drive, Vernon Hills, IL 60061
TEL 847.478.9700 ▪ FAX 847.478.9701
www.gha-engineers.com

ADDENDUM #2
FOR
GURNEE SCHOOL DISTRICT 56
FOR
2025 PAVEMENT IMPROVEMENTS

Date of Addendum: April 14, 2025

Date of Bid Opening: April 16, 2025 at 10:00 AM

The following items provide additional clarification and changes to the bid documents and are made a part of the bid documents for the **2025 Pavement Improvements.**

Please sign and include this addendum within your final bid.

Project Manual Changes

1. N/A

Plan Changes

1. N/A

Project Clarifications

1. Construction layout is the responsibility of the contractor. The price of construction layout is incidental to the project and should be included in the associated bid items.

The QuestCDN application will send an email to all registered plan holders when addenda are posted. However, it is **the Bidder's responsibility** to check QuestCDN regularly for addenda and **ensure that all addenda are incorporated into the final bid.**

COMPANY NAME: Chicagoland Pavers

SIGNATURE: [signature]

DATE: 4.14.25

Enclosed:
N/A

RETURN WITH BID

The undersigned Bidder declares that he/they understand(s) that where quantities are mentioned, they are approximate only, subject to increase or decrease, and that in such cases Bidder will take in full payment therefore the amount of the summation of the actual quantities, as finally determined, multiplied by the unit prices shown on the schedule of prices contained herein.

BID FORM - ADDENDUM #1

FOR

District 56 2025 Pavement Improvements
Gurnee School District 56

Spaulding Elementary School

ITEM NO	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	VALUE
1	PERIMETER EROSION BARRIER	550.0	FT	$ 2.85	$ 1,567.50
2	INLET PROTECTION FILTER BASKETS	4.0	EA	$ 250.-	$ 1,000.-
3	CONSTRUCTION ENTRANCE	185.0	SY	$ 10.-	$ 1,850.-
4	COIR ROLL	35.0	FT	$ 15.-	$ 525.-
5	TREE REMOVAL (5 TO 15 IN-DIA)	230.0	IN-DIA	$ 28.-	$ 6,440.-
6	TREE REMOVAL (> 15 IN-DIA)	19.0	IN-DIA	$ 28.-	$ 532.-
7	TRENCH BACKFILL, CA-6 (SPECIAL)	2.5	TON	$ 42.50	$ 106.25
8	TREE ROOT PRUNING	60.0	FT	$ 4.75	$ 285.-
9	TREE PROTECTION	6.0	EA	$ 50.-	$ 300.-
10	REMOVAL AND DISPOSAL OF UNSUITABLE MATERIALS	125.0	CY	$ 20.-	$ 2,500.-
11	AGGREGATE SUBGRADE IMPROVEMENTS	125.0	CY	$ 20.-	$ 2,500.-
12	SIGN REMOVAL AND DISPOSAL	5.0	EA	$ 50.-	$ 250.-
13	PAVEMENT REMOVAL, FULL DEPTH (SPECIAL)	3,000.0	SY	$ 20.-	$ 60,000.-
14	CURB & GUTTER REMOVAL	120.0	FT	$ 5.-	$ 600.-
15	BARRIER CURB REMOVAL	650.0	FT	$ 5.-	$ 3,250.-
16	SIDEWALK REMOVAL	5,700.0	SF	$ 1.-	$ 5,700.-
17	STORM SEWER REMOVAL	200.0	FT	$ 12.75	$ 2,550.-
18	STORM STRUCTURE REMOVAL	7.0	EA	$ 220.-	$ 1,540.-
19	ADJUST MANHOLE	1.0	EA	$ 530.-	$ 530.-
20	PIPE UNDERDRAINS, 4" (SPECIAL)	225.0	FT	$ 55.-	$ 12,375.-
21	STORM SEWER, RUBBER GASKETS, CLASS B, TYPE I, 6 INCH PVC SDR 26	20.0	FT	$ 65.75	$ 1,315.-
22	STORM SEWER, RUBBER GASKETS, CLASS A, TYPE I, 12 INCH DIP CL 52	175.0	FT	$ 180.-	$ 31,500.-
23	CATCH BASIN, TYPE C, 2 FOOT DIAMETER, TYPE 11 FRAME & GRATE W/ FINGE	1.0	EA	$ 3,275.-	$ 3,275.-
24	MANHOLE, TYPE A, 3 FOOT DIAMETER, TYPE 1 FRAME & GRATE	1.0	EA	$ 4,150.-	$ 4,150.-
25	CONNECTION TO EXISTING STORM STRUCTURE (SPECIAL)	1.0	EA	$ 1,725.-	$ 1,725.-
26	RCP FLARED END SECTION, 12"	6.0	EA	$ 1,575.-	$ 9,450.-
27	GEOTECHNICAL FABRIC FOR GROUND STABILIZATION	3,790.0	SY	$ 1.50	$ 5,685.-
28	DECOMPOSED GRANITE, 6" (SPECIAL)	100.0	SY	$ 45.-	$ 4,500.-
29	AGGREGATE BASE COURSE, TYPE B, 4 INCH (SPECIAL)	855.0	SY	$ 6.50	$ 5,557.50
30	AGGREGATE BASE COURSE, TYPE B, 8 INCH (SPECIAL)	1,260.0	SY	$ 15.-	$ 18,900.-
31	AGGREGATE BASE COURSE, TYPE B, 10 INCH (SPECIAL)	2,530.0	SY	$ 20.-	$ 50,600.-
32	HOT-MIX ASPHALT BINDER COURSE, (SPECIAL)	570.0	TN	$ 100.-	$ 57,000.-
33	HOT-MIX ASPHALT SURFACE COURSE, (SPECIAL)	350.0	TN	$ 115.-	$ 40,250.-
34	CLASS D PATCHES, TYPE I-IV, 4 INCH (SPECIAL)	50.0	SY	$ 45.-	$ 2,250.-
35	COMBINATION CONCRETE CURB & GUTTER, TYPE B-6.12	1,530.0	FT	$ 43.50	$ 66,555.-
36	PORTLAND CEMENT CONCRETE SIDEWALK, 5 INCH	5,280.0	SF	$ 9.50	$ 50,160.-
37	PORTLAND CEMENT CONCRETE PAVEMENT, 6 INCH	245.0	SY	$ 106.-	$ 25,970.-
38	THERMOPLASTIC PAVEMENT MARKING- LETTER & SYMBOLS	125.0	SF	$ 10.60	$ 1,325.-

ITEM NO	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	VALUE
39	THERMOPLASTIC PAVEMENT MARKING- LINE 4"	2,350.0	FT	$ 2.95	$ 6,932.50
40	THERMOPLASTIC PAVEMENT MARKING- LINE 6"	100.0	FT	$ 3.20	$ 320.-
41	THERMOPLASTIC PAVEMENT MARKING- LINE 12"	200.0	FT	$ 5.55	$ 1,110.-
42	THERMOPLASTIC PAVEMENT MARKING- LINE 24"	35.0	FT	$ 10.60	$ 371.-
43	REMOVE AND RELOCATE EXISTING SIGN (SPECIAL)	2.0	EA	$ 125.-	$ 250.-
44	SIGN POST AND ASSEMBLY	4.0	EA	$ 400.-	$ 1,600.-
45	TOPSOIL FURNISH AND PLACE, 6"	800.0	SY	$ 5.-	$ 4,000.-
46	SEEDING, CLASS 1	800.0	SY	$ 1.-	$ 800.-
47	NITROGEN FERTILIZER NUTRIENT	20.0	LBS	$ 5.-	$ 100.-
48	PHOSPHORUS FERTILIZER NUTRIENT	20.0	LBS	$ 5.-	$ 100.-
49	POTASSIUM FERTILIZER NUTRIENT	20.0	LBS	$ 5.-	$ 100.-
50	EROSION CONTROL BLANKET	800.0	SY	$ 1.50	$ 1,200.-
51	AUTUMN BLAZE (ACER FREEMANII) B&B 2.5" CALIPER	8.0	EA	$ 650.-	$ 5,200.-
52	30' DOUBLE SWING GATE & POSTS	1.0	LSUM	$ 7,500.-	$ 7,500.-
53	NEENAH FOUNDRY R-4990-CX TRENCH GRATE	12.0	FT	$ 250.-	$ 3,000.-
54	SITE LIGHTING IMPROVEMENTS	1.0	LSUM	$ 66,500.-	$ 66,500.-
55	MOBILIZATION	1.0	LSUM	$ 27,000.-	$ 27,000.-
56	TRAFFIC CONTROL & PROTECTION (SPECIAL)	1.0	LSUM	$ 1,000.-	$ 1,000.-

PROPOSAL OF UNIT PRICE BASE BID SUBTOTAL: $ 611,651.75

Viking Middle School

57	INLET PROTECTION FILTER BASKETS	4.0	EA	$ 250.-	$ 1,000.-
58	REMOVAL AND DISPOSAL OF UNSUITABLE MATERIALS	335.0	CY	$ 20.-	$ 6,700.-
59	AGGREGATE SUBGRADE IMPROVEMENTS	335.0	CY	$ 20.-	$ 6,700.-
60	SIGN REMOVAL AND DISPOSAL	3.0	EA	$ 50.-	$ 150.-
61	PAVEMENT REMOVAL, FULL DEPTH (SPECIAL)	210.0	SY	$ 15.-	$ 3,150.-
62	PAVEMENT REMOVAL, 2 INCH DEPTH	9,650.0	SY	$ 3.25	$ 31,362.50
63	CURB & GUTTER REMOVAL	55.0	FT	$ 10.-	$ 550.-
64	BARRIER CURB REMOVAL	40.0	FT	$ 10.-	$ 400.-
65	INTEGRATED CURB REMOVAL	150.0	FT	$ 7.50	$ 1,125.-
66	SIDEWALK REMOVAL	2,620.0	SF	$ 1.-	$ 2,620.-
67	GEOTECHNICAL FABRIC FOR GROUND STABILIZATION	1,000.0	SY	$ 1.50	$ 1,500.-
68	AGGREGATE BASE COURSE, TYPE B, 4 INCH (SPECIAL)	295.0	SY	$ 7.50	$ 2,212.50
69	AGGREGATE BASE COURSE, TYPE B, 6 INCH (SPECIAL)	100.0	SY	$ 15.-	$ 1,500.-
70	AGGREGATE BASE COURSE, TYPE B, 10 INCH (SPECIAL)	110.0	SY	$ 25.-	$ 2,750.-
71	HOT-MIX ASPHALT BINDER COURSE, (SPECIAL)	15.0	TN	$ 100.-	$ 1,500.-
72	HOT-MIX ASPHALT SURFACE COURSE, (SPECIAL)	1,100.0	TN	$ 110.-	$ 121,000.-
73	CLASS D PATCHES, TYPE I-IV, 4 INCH (SPECIAL)	2,010.0	SY	$ 22.50	$ 45,225.-
74	COMBINATION CONCRETE CURB & GUTTER, TYPE B-6.12	55.0	FT	$ 43.50	$ 2,392.50
75	BARRIER CONCRETE CURB	45.0	FT	$ 46.75	$ 2,103.75
76	INTEGRATED CONCRETE CURB	150.0	FT	$ 36.25	$ 5,437.50
77	PORTLAND CEMENT CONCRETE SIDEWALK, 5 INCH	2,640.0	SF	$ 9.50	$ 25,080.-
78	PORTLAND CEMENT CONCRETE PAVEMENT, 8 INCH	100.0	SY	$ 124.-	$ 12,400.-
79	THERMOPLASTIC PAVEMENT MARKING- LETTER & SYMBOLS	40.0	SF	$ 10.60	$ 424.-
80	THERMOPLASTIC PAVEMENT MARKING- LINE 4"	3,900.0	FT	$ 2.95	$ 11,505.-
81	THERMOPLASTIC PAVEMENT MARKING- LINE 12"	120.0	FT	$ 5.55	$ 666.-

ITEM NO	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	VALUE
82	THERMOPLASTIC PAVEMENT MARKING- LINE 24"	20.0	FT	$ 10.60	$ 212-
83	SIGN POST AND ASSEMBLY	6.0	EA	$ 400-	$ 2,400-
84	GRADING AND SHAPING DITCHES	100.0	FT	$ 10-	$ 1,000-
85	TOPSOIL FURNISH AND PLACE, 6"	25.0	SY	$ 10-	$ 250-
86	SEEDING, CLASS 1	25.0	SY	$ 5-	$ 125-
87	NITROGEN FERTILIZER NUTRIENT	10.0	LBS	$ 5-	$ 50-
88	PHOSPHORUS FERTILIZER NUTRIENT	10.0	LBS	$ 5-	$ 50-
89	POTASSIUM FERTILIZER NUTRIENT	10.0	LBS	$ 5-	$ 50-
90	EROSION CONTROL BLANKET	25.0	SY	$ 10-	$ 250-
91	MOBILIZATION	1.0	LSUM	$ 48,507.50	$ 48,507.50
92	TRAFFIC CONTROL & PROTECTION (SPECIAL)	1.0	LSUM	$ 1,000-	$ 1,000-

PROPOSAL OF UNIT PRICE BASE BID SUBTOTAL: $ 343,348.25

PROPOSAL OF UNIT PRICE BASE BID TOTAL: $ 955,000-

Alternate 1:

A1.1	UPGRADE TO SOD RESTORATION	825.0	SY	$ 20-	$ 16,500-

Alternate 2:

A2.1	PAVEMENT REMOVAL, 2 INCH DEPTH (DEDUCTION)	(9,650.0)	SY	$ 3.25	$ (31,362.50)
A2.2	CLASS D PATCHES, TYPE I-IV, 4 INCH (SPECIAL) (DEDUCTION)	(2,010.0)	SY	$ 22.50	$ (45,225)
A2.3	PAVEMENT REMOVAL, 6 INCH DEPTH	9,730.0	SY	$ 6.50	$ 63,245-
A2.4	AGGREGATE BASE REPAIR, TYPE B	490.0	TON	$ 35-	$ 17,150-
A2.5	HOT-MIX ASPHALT BINDER COURSE, (SPECIAL)	1,650.0	TN	$ 100-	$ 165,000-
A2.6	HOT-MIX ASPHALT SURFACE COURSE, (SPECIAL)	10.0	TN	$ 125-	$ 1,250-

PROPOSAL OF UNIT PRICE ALTERNATE 2 BID TOTAL: $ 170,057.50

Written Amount for Proposal of Unit Price Base Bid Total:

Nine Hundred Fifty Five Thousand and 00/100

Illinois Department of Transportation

Apprenticeship and Training Program Certification

Local Public Agency	County	Street Name/Road Name	Section Number

All contractors are required to complete the following certification

☒ For this contract proposal or for all bidding groups in this deliver and install proposal.

☐ For the following deliver and install bidding groups in this material proposal.

Illinois Department of Transportation policy, adopted in accordance with the provisions of the Illinois Highway Code, requires this contract to be awarded to the lowest responsive and responsible bidder. The award decision is subject to approval by the Department. In addition to all other responsibility factors, this contract or deliver and install proposal requires all bidders and all bidder's subcontractors to disclose participation in apprenticeship or training programs that are (1) approved by and registered with the United States Department of Labor's Bureau of Apprenticeship and Training, and (2) applicable to the work of the above indicated proposals or groups. Therefore, all bidders are required to complete the following certification:

1. Except as provided in paragraph 4 below, the undersigned bidder certifies that it is a participant, either as an individual or as part of a group program, in an approved apprenticeship or training program applicable to each type of work or craft that the bidder will perform with its own employees.

2. The undersigned bidder further certifies, for work to be performed by subcontract, that each of its subcontractors either (A) is, at the time of such bid, participating in an approved, applicable apprenticeship or training program; or (B) will, prior to commencement of performance of work pursuant to this contract, establish participation in an approved apprenticeship or training program applicable to the work of the subcontract.

3. The undersigned bidder, by inclusion in the list in the space below, certifies the official name of each program sponsor holding the Certificate of Registration for all of the types of work or crafts in which the bidder is a participant and that will be performed with the bidder's employees. Types of work or craft that will be subcontracted shall be included and listed as subcontract work. The list shall also indicate any type of work or craft job category for which there is no applicable apprenticeship or training program available.

4. Except for any work identified above, if any bidder or subcontractor shall perform all or part of the work of the contract or deliver and install proposal solely by individual owners, partners or members and not by employees to whom the payment of prevailing rates of wages would be required, check the following box, and identify the owner/operator workforces and positions of ownership. ☐

The requirements of this certification and disclosure are a material part of the contract, and the contractor shall require this certification provision to be included in all approved subcontracts. The bidder is responsible for making a complete report and shall make certain that each type of work or craft job category that will be utilized on the project is accounted for and listed. The Department at any time before or afterward may require the production of a copy of each applicable Certificate of Registration issued by the United States Department of Labor evidencing such participation by the contractor and any or all of its subcontractors. In order to fulfill the participation requirement, it shall not be necessary that any applicable program sponsor be currently taking or that it will take applications for apprenticeship, training or employment during the performance of the work of this contract or deliver and install proposal.

Bidder: Chicagoland Paving

Signature & Date: [signature] 4-16-25

Title: V.P William R. Bowes

Address: 225 Telser Rd

City: Lake Zurich

State: IL

Zip Code: 60047

Chicagoland Paving Contractors, Inc.
225 Telser Road, Lake Zurich, IL 60047
847-550-9681 / office@chicagolandpaving.com

APPRENTICESHIP TRAINING CERTIFICATES

International Brotherhood of Teamsters – Truck Drivers
Registration No.: IL01050004

Operating Engineers Local #150 – Operating Engineers
Registration No.: IL008780173

Heavy Equipment Technician Operating Engineers Local #150 – Heavy Repairs
Registration No.: IL01202003

Chicagoland Laborers' – JATC – Construction Craft Laborers
Registration No.: IL0179001

Illinois Teamsters Joint Council No. 25 and Employers Apprenticeship & Training Fund

990 NE Frontage Road, Suite 4, Joliet, IL 60431
Office: (815) 773-0700 Fax: (815) 773-1122
Info@illinoisteamsterstraining.org

January 16, 2054

To Whom It May Concern:

This letter will certify that Chicagoland Paving is currently contributing and is current with its contributions, as of December 2024, for the Trade of Construction Driver (1032), to the Illinois Teamsters Joint Council No.25 and Employers Apprenticeship & Training Fund.

Any questions, please feel free to contact me at (815) 773-0700.

Very Truly Yours,

Rose Wyler
Administrative Assistant

cc: file

The United States Department of Labor

Office of Apprenticeship

Certificate of Registration of Apprenticeship Program

Illinois Teamsters Joint Council No. 25
Employers JATF
Joliet, Illinois

For The Trade of: Construction Driver

Registered as part of the National Apprenticeship System
in accordance with the basic standards of apprenticeship
established by the Secretary of Labor

June 22, 2005
Date ***Revised: April 8, 2016***
IL8151005004
Registration No.

Secretary of Labor

Administrator, Office of Apprenticeship

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL UNION NO. 150, 150B, 150A, 150C, 150RA, 150D, 150G, 150M
AFFILIATED WITH THE A.F.L.-C.I.O. AND BUILDING TRADES DEPARTMENT

JAMES M. SWEENEY
PRESIDENT-BUSINESS MANAGER

(708) 482 8800 · FAX (708) 482-7186
6200 JOLIET ROAD
COUNTRYSIDE, IL 60525-3992

January 15, 2025

Chicagoland Paving Contractors, Inc.
225 Telser Road
Lake Zurich, IL 60047

Re: Proof of Compliance with 30 ILCS 500/30-22(6)
Our File No. MI-00321

Dear Sir or Madam:

At the request of Chicagoland Paving Contractors, Inc., I am providing you with evidence of the Company's compliance with the apprenticeship requirements in 30 ILCS 500/30-22(6) of the Illinois Procurement Code. I am submitting this letter along with apprenticeship certificates (Nos.IL012020003 and IL008780173).

As a signatory contractor with the International Union of Operating Engineers, Local 150, AFL-CIO, Chicagoland Paving Contractors, Inc, is required by Collective Bargaining Agreement to participate in an applicable apprenticeship and training program approved by and registered with the United States Department of Labor's Bureau of Apprenticeship and Training. The attached certificates are evidence of compliance with the U.S. Department of Labor's apprenticeship requirements.

Thank you for your cooperation in this matter. If you have any questions or concerns, please do not hesitate to contact me.

Very truly yours,

IUOE, Local 150, AFL-CIO
District 1 dispatch office

Colleen Lox

Enclosures: Certificates

The United States Department of Labor

Office of Apprenticeship

Certificate of Registration of Apprenticeship Program

Operating Engineers Local 150 Apprenticeship Fund
Wilmington, Illinois
For the Trade – Operating Engineer

Registered as part of the National Apprenticeship System
in accordance with the basic standards of apprenticeship
established by the Secretary of Labor

Date: December 31, 1978
Revised June 23, 2011

Registration No. IL008780173

Secretary of Labor

Administrator, Office of Apprenticeship

The United States Department of Labor

Office of Apprenticeship

Certificate of Registration of Apprenticeship Program

Operating Engineers Local 150 Apprenticeship Fund
Wilmington, Illinois
For the Trade – Operating Engineer (Heavy Equipment Technician)

Registered as part of the National Apprenticeship System
in accordance with the basic standards of apprenticeship
established by the Secretary of Labor

May 5, 2002
Date Revised June 21, 2011

Registration No. IL012020003

Hilda L. Solis
Secretary of Labor

Administrator, Office of Apprenticeship

LiUNA!
Chicagoland
LABORERS'
District Council Training & Apprentice Fund

(630) 653-0006
chicagolaborers.org

January 15, 2025

Chicagoland Paving Contractors, Inc.

225 Telser Road
Lake Zurich, IL 60047

To Whom It May Concern:

Enclosed you will please find a copy of the Department of Labor certification that you requested recently.

You may also use this letter as verification that Chicagoland Paving Contractors, Inc. is indeed signatory to the Chicago Laborers District Council and contributes to the Laborers Apprenticeship Fund and their active account is current.

Our Mandatory Apprentice Program has successfully trained and graduated hundreds of apprentices providing safe, efficient and hard-working employees for signatory employers. The LIUNA Chicagoland Laborers' District Council Training and Apprenticeship Fund has graduated the following number of apprentices within the last five years:

2023: 190
2022: 125
2021: 86
2020: 94
2019: 77

Regards,

John Retondo

John Retondo
Director of Apprenticeship

Labor Trustees
James P. Connolly, *Chairman*
Michael Bivins
Shawn Fitzgerald
Martin Flanagan
Joseph V. Healy
Loyd "Curly" Vaughn

Executive Director
Keith Vitale

Management Trustees
David Long, *Secretary*
Seth Gudeman
Shane Higgins
Joseph Koppers
Robert G. Krug
William Vignocchi

LiUNA! Feel the Power
Local 42-L

Carol Stream
1200 Old Gary Avenue
Carol Stream, IL 60188

Chicago
5700 West Homer St.
Chicago, IL 60639

The United States Department of Labor

Office of Apprenticeship

Certificate of Registration of Apprenticeship Program

Chicagoland Laborers

Carol Stream, IL

For the occupation of CONSTRUCTION CRAFT LABORER

Registered as part of the National Apprenticeship System in accordance with the basic standards of apprenticeship established by the Secretary of Labor

April 12, 1999

Date

IL017990001

Registration No.

Administrator, Office of Apprenticeship

Illinois Department of Transportation

Affidavit of Illinois Business Office

Local Public Agency	County	Street Name/Road Name	Section Number

I, William R. Bowes (Name of Affiant) of Kildeer (City of Affiant), IL (State of Affiant),
being first duly sworn upon oath, state as follows:

1. That I am the V.P. (Officer or Position) of Chicagoland Pavers (Bidder)
2. That I have personal knowledge of the facts herein stated.
3. That, if selected under the proposal described above, Chicagoland Pavers (Bidder), will maintain a business office in the State of Illinois, which will be located in Lake (County) County, Illinois.
4. That this business office will serve as the primary place of employment for any persons employed in the construction contemplated by this proposal.
5. That this Affidavit is given as a requirement of state law as provided in Section 30-22(8) of the Illinois Procurement Code.

Signature & Date: W R Bowes 4.16.25

Print Name of Affiant: W. R. Bowes

Notary Public

State of IL

County Cook

Signed (or subscribed or attested) before me on 4.16.25 (date) by

William R. Bowes (name/s of person/s), authorized agent(s) of

Chicagoland Pavers (Bidder)

OFFICIAL SEAL
(SEAL) JULIE C HEIDERMAN
NOTARY PUBLIC, STATE OF ILLINOIS
MY COMMISSION EXPIRES: 11/17/2026

Notary Public Signature & Date: Julie Heiderman 4.16.25

My commission expires 11.17.26

Bond Number: 2644696

Illinois Department of Transportation

Local Public Agency Proposal Bid Bond

Local Public Agency	County	Section Number
Gurnee District 56	Lake	N/A

WE, Chicagoland Paving Contractors Inc as PRINCIPAL, and

West Bend Insurance Company as SURETY, are held jointly, severally and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of 5% of the total bid price, or for the amount specified in the proposal documents in effect on the date of invitation for bids, whichever is the lesser sum. We bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly pay to the LPA this sum under the conditions of this instrument.

WHEREAS THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that, the said PRINCIPAL is submitting a written proposal to the LPA acting through its awarding authority for the construction of the work designated as the above section.

THEREFORE if the proposal is accepted and a contract awarded to the PRINCIPAL by the LPA for the above designated section and the PRINCIPAL shall within fifteen (15) days after award enter into a formal contract, furnish surety guaranteeing the faithful performance of the work, and furnish evidence of the required insurance coverage, all as provided in the "Standard Specifications for Road and Bridge Construction" and applicable Supplemental Specifications, then this obligation shall become void; otherwise it shall remain in full force and effect.

IN THE EVENT the LPA determines the PRINCIPAL has failed to enter into a formal contract in compliance with any requirements set forth in the preceding paragraph, then the LPA acting through its awarding authority shall immediately be entitled to recover the full penal sum set out above, together with all court costs, all attorney fees, and any other expense of recovery.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective officers this 16 (Day) of April 2025 (Month and Year)

Principal

Company Name	Company Name
Chicagoland Paving Contractors Inc	
Signature & Date	Signature & Date
By: 4/16/2025	By:
Title: V.P.	Title:

(If Principal is a joint venture of two or more contractors, the company names, and authorized signatures of each contractor must be affixed.)

Surety

Name of Surety	Signature of Attorney-in-Fact Signature & Date
West Bend Insurance Company	By: 4/16/2025
	PAUL PRAXMARER

STATE OF IL
COUNTY OF Cook

I Jackson R Barnhart, a Notary Public in and for said county do hereby certify that William R. Bowes & Paul F. Praxmarer
(Insert names of individuals signing on behalf of PRINCIPAL & SURETY)

who are each personally known to me to be the same persons whose names are subscribed to the foregoing instrument on behalf of PRINCIPAL and SURETY, appeared before me this day in person and acknowledged respectively, that they signed and delivered said instruments as their free and voluntary act for the uses and purposes therein set forth.

Given under my hand and notarial seal this 16th (Day) day of April 2025 (Month and Year)

Notary Public Signature & Date

Date commission expires 12/07/2027

(SEAL, if required by the LPA)

OFFICIAL SEAL
JACKSON R BARNHART
Notary Public, State of Illinois
Commission No. 982859
My Commission Expires December 7, 2027

Local Public Agency	County	Section Number
Gurnee District 56	Lake	N/A

ELECTRONIC BID BOND

☐ **Electronic bid bond is allowed (box must be checked by LPA if electronic bid bond is allowed)**

The Principal may submit an electronic bid bond, in lieu of completing the above section of the Proposal Bid Bond Form. By providing an electronic bid bond ID code and signing below, the Principal is ensuring the identified electronic bid bond has been executed and the Principal and Surety are firmly bound unto the LPA under the conditions of the bid bond as shown above. (If PRINCIPAL is a joint venture of two or more contractors, an electronic bid bond ID code, company/Bidder name title and date must be affixed for each contractor in the venture.)

Electronic Bid Bond ID Code

Company/Bidder Name

Chicagoland Paving Contractors Inc

Signature & Date

4/16/2025

Title

WEST BEND®

Bond No. 2644696

POWER OF ATTORNEY

Know all men by these Presents, that West Bend Insurance Company (formerly known as West Bend Mutual Insurance Company prior to 1/1/2024), a corporation having its principal office in the City of West Bend, Wisconsin does make, constitute and appoint:

PAUL PRAXMARER

lawful Attorney(s)-in-fact, to make, execute, seal and deliver for and on its behalf as surety and as its act and deed any and all bonds, undertakings and contracts of suretyship, provided that no bond or undertaking or contract of suretyship executed under this authority shall exceed in amount the sum of: Thirty Million Dollars ($30,000,000)

This Power of Attorney is granted and is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of West Bend Insurance Company by unanimous consent resolution effective the 1st day of January 2024.

Appointment of Attorney-In-Fact. The president or any vice president, or any other officer of West Bend Insurance Company may appoint by written certificate Attorneys-In-Fact to act on behalf of the company in the execution of and attesting of bonds and undertakings and other written obligatory instruments of like nature. The signature of any officer authorized hereby and the corporate seal may be affixed by facsimile to any such power of attorney or to any certificate relating therefore and any such power of attorney or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the company, and any such power so executed and certified by facsimile signatures and facsimile seal shall be valid and binding upon the company in the future with respect to any bond or undertaking or other writing obligatory in nature to which it is attached. Any such appointment may be revoked, for cause, or without cause, by any said officer at any time.

Any reference to West Bend Mutual Insurance Company in any Bond and all continuations thereof shall be considered a reference to West Bend Insurance Company.

In witness whereof, West Bend Insurance Company has caused these presents to be signed by its president undersigned and its corporate seal to be hereto duly attested by its secretary this 1st day of January 2024.

Attest Christopher C. Zwygart
Christopher C. Zwygart
Secretary

WEST BEND INSURANCE COMPANY CORPORATE SEAL WASHINGTON CO. WIS

Robert J. Jacques
Robert J. Jacques
President

State of Wisconsin
County of Washington

On the 1st day of January 2024, before me personally came Robert Jacques, to me known being by duly sworn, did depose and say that he is the President of West Bend Insurance Company, the corporation described in and which executed the above instrument; that he knows the seal of the said corporation; that the seal affixed to said instrument is such corporate seal; that is was so affixed by order of the board of directors of said corporation and that he signed his name thereto by like order.

JULI BENEDUM NOTARY PUBLIC STATE OF WISCONSIN

Juli Benedum
Lead Corporate Attorney
Notary Public, Washington Co., WI
My Commission is Permanent

The undersigned, duly elected to the office stated below, now the incumbent in West Bend Insurance Company, a Wisconsin corporation authorized to make this certificate, Do Hereby Certify that the foregoing attached Power of Attorney remains in full force effect and has not been revoked and that the Resolution of the Board of Directors, set forth in the Power of Attorney is now in force.

Signed and sealed at West Bend, Wisconsin this 16th day of April, 2025.

WEST BEND INSURANCE COMPANY CORPORATE SEAL WASHINGTON CO. WIS

Christopher C. Zwygart
Christopher C. Zwygart
Secretary

PROJECT MANUAL

District 56 2025 Pavement Improvements

****

Gurnee District 56

Education that Inspires...Opportunities for All

2000 Belle Plaine Avenue
Gurnee, IL 60031
4460 Old Grand Road
Gurnee, IL 60031

Engineer:

Gewalt Hamilton Associates, Inc.
625 Forest Edge Drive
Vernon Hills, Illinois 60061
(847) 478-9700

Issued: April 02, 2025
GHA Project #: 6040.001

Illinois Department of Transportation

Local Public Agency Formal Contract Proposal

E-mail | Reset Form

COVER SHEET

Proposal Submitted By:

Contractor's Name: Schroeder Asphalt Services, Inc.

Contractor's Address	City	State	Zip Code
PO Box 831	Huntley	IL	60142

STATE OF ILLINOIS

Local Public Agency	County	Section Number
Gurnee District 56	Lake	N/A

Route(s) (Street/Road Name)	Type of Funds
District 56 2025 Pavement Improvements	General (Local)

☐ Proposal Only ☑ Proposal and Plans ☐ Proposal only, plans are separate

Submitted/Approved
For Local Public Agency:

For a County and Road District Project

Submitted/Approved
Highway Commissioner Signature & Date

Submitted/Approved
County Engineer/Superintendent of Highways Signature & Date

For a Municipal Project

Submitted/Approved/Passed
Signature & Date

Official Title

Department of Transportation

Released for bid based on limited review
Regional Engineer Signature & Date

Note: All proposal documents, including Proposal Guaranty Checks or Proposal Bid Bonds, should be stapled together to prevent loss when bids are processed.

Local Public Agency	County	Section Number	Route(s) (Street/Road Name)
Gurnee District 56	Lake	N/A	District 56 2025 Pavement Im

NOTICE TO BIDDERS

Sealed proposals for the project described below will be received at the office of http://www.gha-engineers.com/bidding-info
Name of Office

Address until 10:00 AM Time on 04/16/25 Date.

Sealed proposals will be opened and read publicly at the office of 3706 Florida Avenue Gurnee, IL 60031
Name of Office

Address at 10:00 AM Time on 04/16/25 Date.

DESCRIPTION OF WORK

Location	Project Length
Spaulding Elementary School and Viking Middle School	N/A

Proposed Improvement

Pavement removal, aggregate base course, hot-mix asphalt binder course, hot-mix asphalt surface course, selective sidewalk removal and replacement, curb and gutter removal and replacement, site lighting improvements, landscape restoration, and other associated improvements.

1. Plans and proposal forms will be available in the office of

http://www.gha-engineers.com/bidding-info

2. ☐ Prequalification

   If checked, the 2 apparent as read low bidders must file within 24 hours after the letting an "Affidavit of Availability" (Form BC 57) in triplicate, showing all uncompleted contracts awarded to them and all low bids pending award for Federal, State, County, Municipal and private work. One original shall be filed with the Awarding Authority and two originals with the IDOT District Office.

3. The Awarding Authority reserves the right to waive technicalities and to reject any or all proposals as provided in BLRS Special Provision for Bidding Requirements and Conditions for Contract Proposals.

4. The following BLR Forms shall be returned by the bidder to the Awarding Authority:
   a. Local Public Agency Formal Contract Proposal (BLR 12200)
   b. Schedule of Prices (BLR 12201)
   c. Proposal Bid Bond (BLR 12230) (if applicable)
   d. Apprenticeship or Training Program Certification (BLR 12325) (do not use for project with Federal funds.)
   e. Affidavit of Illinois Business Office (BLR 12326) (do not use for project with Federal funds)

5. The quantities appearing in the bid schedule are approximate and are prepared for the comparison of bids. Payment to the Contractor will be made only for the actual quantities of work performed and accepted or materials furnished according to the contract. The scheduled quantities of work to be done and materials to be furnished may be increased, decreased or omitted as hereinafter provided.

6. Submission of a bid shall be conclusive assurance and warranty the bidder has examined the plans and understands all requirements for the performance of work. The bidder will be responsible for all errors in the proposal resulting from failure or neglect to conduct an in depth examination. The Awarding Authority will, in no case, be responsible for any costs, expenses, losses or changes in anticipated profits resulting from such failure or neglect of the bidder.

7. The bidder shall take no advantage of any error or omission in the proposal and advertised contract.

8. If a special envelope is supplied by the Awarding Authority, each proposal should be submitted in that envelope furnished by the Awarding Agency and the blank spaces on the envelope shall be filled in correctly to clearly indicate its contents. When an envelope other than the special one furnished by the Awarding Authority is used, it shall be marked to clearly indicate its contents. When sent by mail, the sealed proposal shall be addressed to the Awarding Authority at the address and in care of the official in whose office the bids are to be received. All proposals shall be filed prior to the time and at the place specified in the Notice to Bidders. Proposals received after the time specified will be returned to the bidder unopened.

9. Permission will be given to a bidder to withdraw a proposal if the bidder makes the request in writing or in person before the time for opening proposals.

Local Public Agency	County	Section Number	Route(s) (Street/Road Name)
Gurnee District 56	Lake	N/A	District 56 2025 Pavement Imp

PROPOSAL

1. Proposal of Schroeder Asphalt Services, Inc.
Contractor's Name
PO Box 831, Huntley, IL 60142 .
Contractor's Address

2. The plans for the proposed work are those prepared by Gewalt Hamilton Associates, Inc.
and approved by the Department of Transportation on _____ .

3. The specifications referred to herein are those prepared by the Department of Transportation and designated as "Standard Specifications for Road and Bridge Construction" and the " Supplemental Specifications and Recurring Special Provisions" thereto, adopted and in effect on the date of invitation for bids.

4. The undersigned agrees to accept, as part of the contract, the applicable Special Provisions indicated on the "Check Sheet for Recurring Special Provisions" contained in this proposal.

5. The undersigned agrees to complete the work within _____ working days or by 08/15/25 unless additional time is granted in accordance with the specifications.

6. The successful bidder at the time of execution of the contract will be required to deposit a contract bond for the full amount of the award. When a contract bond is not required, the proposal guaranty check will be held in lieu thereof. If this proposal is accepted and the undersigned fails to execute a contract and contract bond as required, it is hereby agreed that the Bid Bond of check shall be forfeited to the Awarding Authority.

7. Each pay item should have a unit price and a total price. If no total price is shown or if there is a discrepancy between the products of the unit price multiplied by the quantity, the unit price shall govern. If a unit price is omitted, the total price will be divided by the quantity in order to establish a unit price. A bid may be declared unacceptable if neither a unit price nor a total price is shown.

8. The undersigned submits herewith the schedule of prices on BLR 12201 covering the work to be performed under this contract.

9. The undersigned further agrees that if awarded the contract for the sections contained in the combinations on BLR 12201, the work shall be in accordance with the requirements of each individual proposal for the multiple bid specified in the Schedule for Multiple Bids below.

10. A proposal guaranty in the proper amount, as specified in BLRS Special Provision for Bidding Requirements and Conditions for Contract Proposals, will be required. Bid Bonds will be allowed as a proposal guaranty. Accompanying this proposal is either a bid bond, if allowed, on Department form BLR 12230 or a proposal guaranty check, complying with the specifications, made payable to: Gurnee District 56 Treasurer of _____ .

The amount of the check is _____ (_____).

Attach Cashier's Check or Certified Check Here

In the event that one proposal guaranty check is intended to cover two or more bid proposals, the amount must be equal to the sum of the proposal guaranties which would be required for each individual bid proposal. If the proposal guaranty check is placed in another bid proposal, state below where it may be found.

The proposal guaranty check will be found in the bid proposal for: Section Number _____ .

Local Public Agency	County	Section Number	Route(s) (Street/Road Name)
Gurnee District 56	Lake	N/A	District 56 2025 Pavement Imp

CONTRACTOR CERTIFICATIONS

The certifications hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder.

1. **Debt Delinquency.** The bidder or contractor or subcontractor, respectively, certifies that it is not delinquent in the payment of any tax administered by the Department of Revenue unless the individual or other entity is contesting, in accordance with the procedure established by the appropriate Revenue Act, its liability for the tax or the amount of the tax. Making a false statement voids the contract and allows the Department to recover all amounts paid to the individual or entity under the contract in a civil action.

2. **Bid-Rigging or Bid Rotating.** The bidder or contractor or subcontractor, respectively, certifies that it is not barred from contracting with the Department by reason of a violation of either 720 ILCS 5/33E-3 or 720 ILCS 5/33E-4.

A violation of section 33E-3 would be represented by a conviction of the crime of bid-rigging which, in addition to Class 3 felony sentencing, provides that any person convicted of this offense, or any similar offense of any state or the United States which contains the same elements as this offense shall be barred for 5 years from the date of conviction from contracting with any unit of State or local government. No corporation shall be barred from contracting with any unit of State or local government as a result of a conviction under this Section of any employee or agent of such corporation if the employee so convicted is no longer employed by the corporation: (1) it has been finally adjudicated not guilty or (2) if it demonstrates to the governmental entity with which it seeks to contract that entity finds that the commission of the offense was neither authorized, requested, commanded, nor performed by a director, officer or a high managerial agent on behalf of the corporation.

A violation of Section 33E-4 would be represented by a conviction of the crime of bid-rotating which, in addition to Class 2 felony sentencing, provides that any person convicted of this offense or any similar offense of any state or the United States which contains the same elements as this offense shall be permanently barred from contracting with any unit of State of Local government. No corporation shall be barred from contracting with any unit of State or Local government as a result of a conviction under this Section of any employee or agent of such corporation if the employee so convicted is no longer employed by the corporation and: (1) it has been finally adjudicated not guilty or (2) if it demonstrates to the governmental entity with which it seeks to contract and that entity finds that the commission of the offense was neither authorized, requested, commanded, nor performed by a director, officer or a high managerial agent on behalf of the corporation.

3. **Bribery.** The bidder or contractor or subcontractor, respectively, certifies that, it has not been convicted of bribery or attempting to bribe an officer or employee of the State of Illinois or any unit of local government, nor has the firm made an admission of guilt of such conduct which is a matter or record, nor has an official, agent, or employee of the firm committed bribery or attempted bribery on behalf of the firm and pursuant to the direction or authorization of a responsible official of the firm.

4. **Interim Suspension or Suspension.** The bidder or contractor or subcontractor, respectively, certifies that it is not currently under a suspension as defined in Subpart I of Title 44 Subtitle A Chapter III Part 6 of the Illinois Administrative code. Furthermore, if suspended prior to completion of this work, the contract or contracts executed for the completion of this work may be canceled.

Local Public Agency	County	Section Number	Route(s) (Street/Road Name)
Gurnee District 56	Lake	N/A	District 56 2025 Pavement Imp

SIGNATURES

(If an individual)

Bidder Signature & Date

Business Address

City | State | Zip Code

(If a partnership)

Firm Name

Signature & Date

Title

Business Address

City | State | Zip Code

Insert the Names and Addresses of all Partners

(If a corporation)

Corporate Name: Schroeder Asphalt Services, Inc.

Signature & Date: 04/16/2025

Title: President

Business Address: PO Box 831

City: Huntley | State: IL | Zip Code: 60142

SCHROEDER ASPHALT SERVICES, INC. CORPORATE SEAL ILLINOIS 1997

Insert Names of Officers

President: Ronald Schroeder

Secretary: Rachael McDow

Treasurer: Ronald Schroeder

Attest:

Secretary

Note: Instructions should not be included when the form is submitted.

This form is used when a Local Public Agency desires to solicit bids for a project.

This form shall be included in all formal contract proposals for bidding purposes. This includes both maintenance and construction projects. Refer to Chapter 12 of the Bureau of Local Roads and Streets Manual for more information. Specifications must be included in the proposal packet, along with plans, if applicable. For signature requirements refer to Chapter 2, Section 3.05(b) of the BLRS Manual.

Proposal Submitted By:

Contractor's Name (to be completed by Bidder) Contractor will insert their name when submitting a proposal packet for bid.

Contractor's Address (to be completed by Bidder) Contractor will insert legal address when submitting a proposal packet for bid.

Local Public Agency Insert the name of the Local Public Agency (LPA) soliciting bids for the project.

County Insert the name of the County in which the LPA is located.

Section Number Insert the section number assigned to this project without dashes.

Route(s) (Street/Road Name) Insert the name of the street or route on which the project is located. For projects that include several streets or routes, insert various.

Type of Funds Insert the type of funds being used to fund this project.

Proposal Only/Proposal and Plans/
Proposal Only, Plans are separate Check the box that is applicable to this packet.

For a County and Road District Project

Highway Commissioner Signature For a Road District Project, the Highway Commissioner shall sign and date here.

County Engineer/Superintendent of Highways For a road district project or county project, the County Engineer/Superintendent of Highways shall sign and date here.

For a Municipal Project

Signature and Date For a Municipal project, the appropriate municipal official shall sign and date here.

Official Title Insert the title of the official who signed above.

Department of Transportation

Regional Engineer Signature and Date Upon a limited review, the Regional Engineer shall sign and date here.

NOTICE TO BIDDERS

Name of Office Insert the name of the office where proposals will be received.

Address Insert the address of the office where sealed proposals will be received.

Time Insert the time, including AM or PM, that proposals will be accepted until.

Date Insert the date that proposals will be accepted until.

Name of Office Insert the name of the office where proposals will be open and read.

Address Insert the address of the office where proposals will be open and read.

Time Insert the time, including AM or PM, that proposals will be read.

Date Insert the date that proposals will be read.

Location Insert the location description of the project.

Length Insert the length of project in miles.

Proposed Improvement Insert the description of the proposed improvement.

1 Office of Insert the name of the office, along with the address where plans and proposals will be available.

2 Prequalification Check this box if prequalification is or will be required.

PROPOSAL

1 Proposal of (to be completed by Bidder) Insert the bidder's name and address.

2 Prepared by Insert the name of the LPA consulting engineering company who prepared the plans.

Approved Insert the date of approval of the plans by the Department of Transportation.

5 Working Days Insert the number of working days for the project as provided in the estimate of time, is applicable.

Completion Date Insert the completion date, if applicable.

6 Section Number (to be completed by Bidder) If applicable, insert the section number without dashes of the proposal packet where the proposal guaranty can be found.

7 The LPA will complete this with the contract bond requirement.

11 The LPA will complete as it applies to the acceptance of bid bonds.

Payable to Insert the name of the LPA.

Insert the amount of the check in words followed by numerical format in ().

Amount of Check Insert the BLR 12201. This will need to be completed by the bidder.

Attach Cashier's Check or Certified Check Here Attached a certified or cashier's check here unless the proposal guaranty is found in another proposal packet. If so, indicate the packet section number where the guarantee can be found.

Signatures

If an individual Insert their address on the line below.

If a partnership

Firm Name and Address If the bidder is a partnership, the Firm name shall be inserted. The appropriate firm individual shall sign, date, and insert the firm's address on the line below.

Name and Addresses of Partners On a separate line, insert each partner's name and address.

If a corporation

Corporate Name Insert the corporate name of the bidder. This is to be followed by the signature of the corporate president.

Business Address Insert the business address for the corporation.

Insert the Names of Officers Insert the name of the corporation's president, Secretary and Treasurer.

Attest The secretary of the corporation shall sign and date here.

A minimum of four (4) signed originals must be submitted to the Regional Engineer's District office.

Following the Regional Engineer's approval, distribution will be as follows:

Local Public Agency Clerk (2)

Engineer (Municipal, Consultant or County)

District File

RETURN WITH BID

The undersigned Bidder declares that he/they understand(s) that where quantities are mentioned, they are approximate only, subject to increase or decrease, and that in such cases Bidder will take in full payment therefore the amount of the summation of the actual quantities, as finally determined, multiplied by the unit prices shown on the schedule of prices contained herein.

BID FORM - ADDENDUM #1

FOR

District 56 2025 Pavement Improvements
Gurnee School District 56

Spaulding Elementary School

ITEM NO	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	VALUE
1	PERIMETER EROSION BARRIER	550.0	FT	$ 3	$ 1,650
2	INLET PROTECTION FILTER BASKETS	4.0	EA	$ 200	$ 800
3	CONSTRUCTION ENTRANCE	185.0	SY	$ 13	$ 2,405
4	COIR ROLL	35.0	FT	$ 40	$ 1,400
5	TREE REMOVAL (5 TO 15 IN-DIA)	230.0	IN-DIA	$ 26	$ 5,980
6	TREE REMOVAL (> 15 IN-DIA)	19.0	IN-DIA	$ 26	$ 494
7	TRENCH BACKFILL, CA-6 (SPECIAL)	2.5	TON	$ 50	$ 125
8	TREE ROOT PRUNING	60.0	FT	$ 5	$ 300
9	TREE PROTECTION	6.0	EA	$ 105	$ 630
10	REMOVAL AND DISPOSAL OF UNSUITABLE MATERIALS	125.0	CY	$ 45	$ 5,625
11	AGGREGATE SUBGRADE IMPROVEMENTS	125.0	CY	$ 45	$ 5,625
12	SIGN REMOVAL AND DISPOSAL	5.0	EA	$ 50	$ 250
13	PAVEMENT REMOVAL, FULL DEPTH (SPECIAL)	3,000.0	SY	$ 13	$ 39,000
14	CURB & GUTTER REMOVAL	120.0	FT	$ 8	$ 960
15	BARRIER CURB REMOVAL	650.0	FT	$ 8	$ 5,200
16	SIDEWALK REMOVAL	5,700.0	SF	$ 1.50	$ 8,550
17	STORM SEWER REMOVAL	200.0	FT	$ 26	$ 5,200
18	STORM STRUCTURE REMOVAL	7.0	EA	$ 475	$ 3,325
19	ADJUST MANHOLE	1.0	EA	$ 513	$ 513
20	PIPE UNDERDRAINS, 4" (SPECIAL)	225.0	FT	$ 90	$ 20,250
21	STORM SEWER, RUBBER GASKETS, CLASS B, TYPE I, 6 INCH PVC SDR 26	20.0	FT	$ 130	$ 2,600
22	STORM SEWER, RUBBER GASKETS, CLASS A, TYPE I, 12 INCH DIP CL 52	175.0	FT	$ 200	$ 35,000
23	CATCH BASIN, TYPE C, 2 FOOT DIAMETER, TYPE 11 FRAME & GRATE W/ FINGE	1.0	EA	$ 9,000	$ 9,000
24	MANHOLE, TYPE A, 3 FOOT DIAMETER, TYPE 1 FRAME & GRATE	1.0	EA	$ 7,000	$ 7,000
25	CONNECTION TO EXISTING STORM STRUCTURE (SPECIAL)	1.0	EA	$ 1,900	$ 1,900
26	RCP FLARED END SECTION, 12"	6.0	EA	$ 1,900	$ 11,400
27	GEOTECHNICAL FABRIC FOR GROUND STABILIZATION	3,790.0	SY	$ 2.50	$ 9,475
28	DECOMPOSED GRANITE, 6" (SPECIAL)	100.0	SY	$ 75	$ 7,500
29	AGGREGATE BASE COURSE, TYPE B, 4 INCH (SPECIAL)	855.0	SY	$ 6.50	$ 5,899.50
30	AGGREGATE BASE COURSE, TYPE B, 8 INCH (SPECIAL)	1,260.0	SY	$ 13.75	$ 17,325
31	AGGREGATE BASE COURSE, TYPE B, 10 INCH (SPECIAL)	2,530.0	SY	$ 17.75	$ 43,642.50
32	HOT-MIX ASPHALT BINDER COURSE, (SPECIAL)	570.0	TN	$ 100	$ 57,000
33	HOT-MIX ASPHALT SURFACE COURSE, (SPECIAL)	350.0	TN	$ 107	$ 37,450
34	CLASS D PATCHES, TYPE I-IV, 4 INCH (SPECIAL)	50.0	SY	$ 45	$ 2,250
35	COMBINATION CONCRETE CURB & GUTTER, TYPE B-6.12	1,530.0	FT	$ 48	$ 73,440
36	PORTLAND CEMENT CONCRETE SIDEWALK, 5 INCH	5,280.0	SF	$ 13	$ 68,640
37	PORTLAND CEMENT CONCRETE PAVEMENT, 6 INCH	245.0	SY	$ 13.50	$ 3,307.50
38	THERMOPLASTIC PAVEMENT MARKING- LETTER & SYMBOLS	125.0	SF	$ 10	$ 1,250

128,720

ITEM NO	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	VALUE
39	THERMOPLASTIC PAVEMENT MARKING- LINE 4"	2,350.0	FT	$ 2.50	$ 5,875
40	THERMOPLASTIC PAVEMENT MARKING- LINE 6"	100.0	FT	$ 3.25	$ 325
41	THERMOPLASTIC PAVEMENT MARKING- LINE 12"	200.0	FT	$ 6.50	$ 1,300
42	THERMOPLASTIC PAVEMENT MARKING- LINE 24"	35.0	FT	$ 12	$ 420
43	REMOVE AND RELOCATE EXISTING SIGN (SPECIAL)	2.0	EA	$ 500	$ 1,000
44	SIGN POST AND ASSEMBLY	4.0	EA	$ 500	$ 2,000
45	TOPSOIL FURNISH AND PLACE, 6"	800.0	SY	$ 5.25	$ 4,200
46	SEEDING, CLASS 1	800.0	SY	$ 4.25	$ 3,400
47	NITROGEN FERTILIZER NUTRIENT	20.0	LBS	$ 5	$ 100
48	PHOSPHORUS FERTILIZER NUTRIENT	20.0	LBS	$ 5	$ 100
49	POTASSIUM FERTILIZER NUTRIENT	20.0	LBS	$ 5	$ 100
50	EROSION CONTROL BLANKET	800.0	SY	$ 3.25	$ 2,600
51	AUTUMN BLAZE (ACER FREEMANII) B&B 2.5" CALIPER	8.0	EA	$ 750	$ 6,000
52	30' DOUBLE SWING GATE & POSTS	1.0	LSUM	$ 7,000	$ 7,000
53	NEENAH FOUNDRY R-4990-CX TRENCH GRATE	12.0	FT	$ 275	$ 3,300
54	SITE LIGHTING IMPROVEMENTS	1.0	LSUM	$ 75,000	$ 75,000
55	MOBILIZATION	1.0	LSUM	$ 13,000	$ 13,000
56	TRAFFIC CONTROL & PROTECTION (SPECIAL)	1.0	LSUM	$ 3,000	$ 3,000

PROPOSAL OF UNIT PRICE BASE BID SUBTOTAL: $ 617,331.50

Viking Middle School

57	INLET PROTECTION FILTER BASKETS	4.0	EA	$ 200	$ 800
58	REMOVAL AND DISPOSAL OF UNSUITABLE MATERIALS	335.0	CY	$ 45	$ 15,075
59	AGGREGATE SUBGRADE IMPROVEMENTS	335.0	CY	$ 45	$ 15,075
60	SIGN REMOVAL AND DISPOSAL	3.0	EA	$ 50	$ 150
61	PAVEMENT REMOVAL, FULL DEPTH (SPECIAL)	210.0	SY	$ 13	$ 2,730
62	PAVEMENT REMOVAL, 2 INCH DEPTH	9,650.0	SY	$ 3	$ 28,950
63	CURB & GUTTER REMOVAL	55.0	FT	$ 9	$ 495
64	BARRIER CURB REMOVAL	40.0	FT	$ 9	$ 360
65	INTEGRATED CURB REMOVAL	150.0	FT	$ 9	$ 1,350
66	SIDEWALK REMOVAL	2,620.0	SF	$ 1.50	$ 3,930
67	GEOTECHNICAL FABRIC FOR GROUND STABILIZATION	1,000.0	SY	$ 2.50	$ 2,500
68	AGGREGATE BASE COURSE, TYPE B, 4 INCH (SPECIAL)	295.0	SY	$ 10.50	$ 3,097.50
69	AGGREGATE BASE COURSE, TYPE B, 6 INCH (SPECIAL)	100.0	SY	$ 16.25	$ 1,625
70	AGGREGATE BASE COURSE, TYPE B, 10 INCH (SPECIAL)	110.0	SY	$ 26.50	$ 2,915
71	HOT-MIX ASPHALT BINDER COURSE, (SPECIAL)	15.0	TN	$ 150	$ 2,250
72	HOT-MIX ASPHALT SURFACE COURSE, (SPECIAL)	1,100.0	TN	$ 90	$ 99,000
73	CLASS D PATCHES, TYPE I-IV, 4 INCH (SPECIAL)	2,010.0	SY	$ 40	$ 80,400
74	COMBINATION CONCRETE CURB & GUTTER, TYPE B-6.12	55.0	FT	$ 60	$ 3,300
75	BARRIER CONCRETE CURB	45.0	FT	$ 60	$ 2,700
76	INTEGRATED CONCRETE CURB	150.0	FT	$ 60	$ 9,000
77	PORTLAND CEMENT CONCRETE SIDEWALK, 5 INCH	2,640.0	SF	$ 13	$ 34,320
78	PORTLAND CEMENT CONCRETE PAVEMENT, 8 INCH	100.0	SY	$ 120	$ 12,000
79	THERMOPLASTIC PAVEMENT MARKING- LETTER & SYMBOLS	40.0	SF	$ 10	$ 400
80	THERMOPLASTIC PAVEMENT MARKING- LINE 4"	3,900.0	FT	$ 2.50	$ 9,750
81	THERMOPLASTIC PAVEMENT MARKING- LINE 12"	120.0	FT	$ 6.50	$ 780

332,952.50

13,556.25

ITEM NO	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	VALUE
82	THERMOPLASTIC PAVEMENT MARKING- LINE 24"	20.0	FT	$ 12	$ 240
83	SIGN POST AND ASSEMBLY	6.0	EA	$ 500	$ 3,000
84	GRADING AND SHAPING DITCHES	100.0	FT	$ 21	$ 2,100
85	TOPSOIL FURNISH AND PLACE, 6"	25.0	SY	$ 5.25	$ 131.25
86	SEEDING, CLASS 1	25.0	SY	$ 32	$ 800
87	NITROGEN FERTILIZER NUTRIENT	10.0	LBS	$ 2	$ 20
88	PHOSPHORUS FERTILIZER NUTRIENT	10.0	LBS	$ 2	$ 20
89	POTASSIUM FERTILIZER NUTRIENT	10.0	LBS	$ 2	$ 20
90	EROSION CONTROL BLANKET	25.0	SY	$ 9	$ 225
91	MOBILIZATION	1.0	LSUM	$ 4,000	$ 4,000
92	TRAFFIC CONTROL & PROTECTION (SPECIAL)	1.0	LSUM	$ 3,000	$ 3,000

PROPOSAL OF UNIT PRICE BASE BID SUBTOTAL: $ 346,508.75

PROPOSAL OF UNIT PRICE BASE BID TOTAL: $ 963,840.25

Alternate 1:

A1.1	UPGRADE TO SOD RESTORATION	825.0	SY	$ 21	$ 17,325

Alternate 2:

A2.1	PAVEMENT REMOVAL, 2 INCH DEPTH (DEDUCTION)	(9,650.0)	SY	$ 3	$ (-28,950)
A2.2	CLASS D PATCHES, TYPE I-IV, 4 INCH (SPECIAL) (DEDUCTION)	(2,010.0)	SY	$ 39	$ (-78,390)
A2.3	PAVEMENT REMOVAL, 6 INCH DEPTH	9,730.0	SY	$ 7	$ 68,110
A2.4	AGGREGATE BASE REPAIR, TYPE B	490.0	TON	$ 36	$ 17,640
A2.5	HOT-MIX ASPHALT BINDER COURSE, (SPECIAL)	1,650.0	TN	$ 87	$ 143,550
A2.6	HOT-MIX ASPHALT SURFACE COURSE, (SPECIAL)	10.0	TN	$ 110	$ 1,100

PROPOSAL OF UNIT PRICE ALTERNATE 2 BID TOTAL: $ 123,060.00

Written Amount for Proposal of Unit Price Base Bid Total:

nine hundred and sixty three thousand, eight hundred and forty 25/100

INVITATION TO BID

District 56 2025 Pavement Improvements

The Gurnee District 56, a School District in Lake County, Illinois, invites interested parties to submit a bid proposal for the District 56 2025 Pavement Improvements Project.

Time and Place for Opening Bids:

Sealed proposals for the improvements described below will be received at the offices of:
Gurnee District 56
3706 Florida Avenue
Gurnee, IL 60031

Beginning at 10:00AM Wednesday April 16th, 2025, all bids will be publicly opened at that time and read aloud.

Availability of Contract Documents:

Bid Documents may be obtained, starting at 10:00 AM on Wednesday, April 2nd, 2025, electronically through QuestCDN, accessible via http://www.gha-engineers.com/bidding-info. A $27 fee is required to download electronic documents for the project.

Description of Work:

The work for which proposals are invited to bid on consists of, in general, but shall not be limited to, the following: Pavement removal, aggregate base course, hot-mix asphalt binder course, hot-mix asphalt surface course, selective sidewalk removal and replacement, curb and gutter removal and replacement, site lighting improvements, landscape restoration, and other associated improvements.

Location of Work:

The work is located at the Spaulding Elementary School and Viking Middle School in Gurnee Illinois

Contractor Prequalification:

All prime bidders shall submit a copy of their applicable IDOT Prequalification certifications with the bid.

Wages of Employees:

Not less than the current prevailing rate of wages as found by the Illinois Department of Labor or determined by a court on review shall be paid to all laborers, workers and mechanics performing work under this contract.

Bid Security:

Bid security in the form of a Bid Bond, Bank Cashier's Check or Certified Check in the amount of Five percent (5%) of the total bid amount made payable to the Gurnee District 56 shall accompany the bid.

This Invitation to Bid is issued this 2nd day of April 2025 by Gurnee District 56

Illinois Department of Transportation

Local Public Agency Proposal Bid Bond

E-mail | Reset Form

Local Public Agency	County	Section Number
Gurnee District 56	Lake	N/A

WE, Schroeder Asphalt Services, Inc. as PRINCIPAL, and

Hudson Insurance Company as SURETY, are held jointly, severally and firmly bound unto the above Local Public Agency (hereafter referred to as "LPA") in the penal sum of 5% of the total bid price, or for the amount specified in the proposal documents in effect on the date of invitation for bids, whichever is the lesser sum. We bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly pay to the LPA this sum under the conditions of this instrument.

WHEREAS THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that, the said PRINCIPAL is submitting a written proposal to the LPA acting through its awarding authority for the construction of the work designated as the above section.

THEREFORE if the proposal is accepted and a contract awarded to the PRINCIPAL by the LPA for the above designated section and the PRINCIPAL shall within fifteen (15) days after award enter into a formal contract, furnish surety guaranteeing the faithful performance of the work, and furnish evidence of the required insurance coverage, all as provided in the "Standard Specifications for Road and Bridge Construction" and applicable Supplemental Specifications, then this obligation shall become void; otherwise it shall remain in full force and effect.

IN THE EVENT the LPA determines the PRINCIPAL has failed to enter into a formal contract in compliance with any requirements set forth in the preceding paragraph, then the LPA acting through its awarding authority shall immediately be entitled to recover the full penal sum set out above, together with all court costs, all attorney fees, and any other expense of recovery.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective officers this 16th (Day) of April, 2025. (Month and Year)

Principal

Company Name	Company Name
Schroeder Asphalt Services, Inc.	
Signature & Date	Signature & Date
By: 4/16/25	By:
Title: President	Title:

(If Principal is a joint venture of two or more contractors, the company names, and authorized signatures of each contractor must be affixed.)

Surety

Name of Surety: Hudson Insurance Company

Signature of Attorney-in-Fact Signature & Date

By: 4/16/25

James I. Moore, Attorney-In-Fact

STATE OF IL

COUNTY OF DuPage

I Lisa Marotta, a Notary Public in and for said county do hereby certify that Ronald Schroeder & James I. Moore

(Insert names of individuals signing on behalf of PRINCIPAL & SURETY)

who are each personally known to me to be the same persons whose names are subscribed to the foregoing instrument on behalf of PRINCIPAL and SURETY, appeared before me this day in person and acknowledged respectively, that they signed and delivered said instruments as their free and voluntary act for the uses and purposes therein set forth.

Given under my hand and notarial seal this 16th (Day) day of April, 2025. (Month and Year)

(SEAL, if required by the LPA)

Notary Public Signature & Date Lisa Marotta 4/16/25

OFFICIAL SEAL
LISA MAROTTA
NOTARY PUBLIC, STATE OF ILLINOIS
My Commission Expires February 7, 2026

Date commission expires February 7, 2026

Local Public Agency	County	Section Number
Gurnee District 56	Lake	N/A

ELECTRONIC BID BOND

☐ **Electronic bid bond is allowed (box must be checked by LPA if electronic bid bond is allowed)**

The Principal may submit an electronic bid bond, in lieu of completing the above section of the Proposal Bid Bond Form. By providing an electronic bid bond ID code and signing below, the Principal is ensuring the identified electronic bid bond has been executed and the Principal and Surety are firmly bound unto the LPA under the conditions of the bid bond as shown above. (If PRINCIPAL is a joint venture of two or more contractors, an electronic bid bond ID code, company/Bidder name title and date must be affixed for each contractor in the venture.)

Electronic Bid Bond ID Code

Company/Bidder Name

Signature & Date

Title

HUDSON INSURANCE GROUP®

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That HUDSON INSURANCE COMPANY, a corporation of the State of Delaware, with offices at 100 William Street, New York, New York, 10038, has made, constituted and appointed, and by these presents, does make, constitute and appoint

Stephen T. Kazmer, James I. Moore, Tariese M. Pisciotto, Dawn L. Morgan, Jennifer J. McComb

of the State of Illinois

its true and lawful Attorney(s)-in-Fact, at New York, New York, each of them alone to have full power to act without the other or others, to make, execute and deliver on its behalf, as Surety, bonds and undertakings given for any and all purposes, also to execute and deliver on its behalf as aforesaid renewals, extensions, agreements, waivers, consents or stipulations relating to such bonds or undertakings provided, however, that no single bond or undertaking shall obligate said Company for any portion of the penal sum thereof in excess of the sum of **Twenty Five Million Dollars ($25,000,000.00).**

Such bonds and undertakings when duly executed by said Attorney(s)-in-Fact, shall be binding upon said Company as fully and to the same extent as if signed by the President of said Company under its corporate seal attested by its Secretary.

In Witness Whereof, HUDSON INSURANCE COMPANY has caused these presents to be of its Senior Vice President thereunto duly authorized, on this 15th day of November, 20 24 at New York, New York.

(Corporate seal)

HUDSON INSURANCE COMPANY

Attest.....
Dina Daskalakis No. 01MU6067553
Corporate Secretary

By.....
Andrew A. Dickson
Senior Vice President

STATE OF NEW YORK
COUNTY OF NEW YORK. SS.

On the 15th day of November, 20 24 before me personally came Andrew A. Dickson to me known, who being by me duly sworn did depose and say that he is a Senior Vice President of **HUDSON INSURANCE COMPANY**, the corporation described herein and which executed the above instrument, that he knows the seal of said Corporation, that the seal affixed to said instrument is such corporate seal, that it was so affixed by order of the Board of Directors of said Corporation, and that he signed his name thereto by like order.

(Notarial Seal)

ANN M. MURPHY
NOTARY PUBLIC
STATE OF NEW YORK

.....
ANN M. MURPHY
Notary Public, State of New York
No. 01MU6067553
Qualified in Nassau County
Commission Expires December 10, 2025

CERTIFICATION

STATE OF NEW YORK
COUNTY OF NEW YORK SS.

The undersigned **Dina Daskalakis** hereby certifies:

That the original resolution, of which the following is a true and correct copy, was duly adopted by unanimous written consent of the Board of Directors of Hudson Insurance Company dated July 27th, 2007, and has not since been revoked, amended or modified:

"RESOLVED, that the President, the Executive Vice Presidents, the Senior Vice Presidents and the Vice Presidents shall have the authority and discretion, to appoint such agent or agents, or attorney or attorneys-in-fact, for the purpose of carrying on this Company's surety business, and to empower such agent or agents, or attorney or attorneys-in-fact, to execute and deliver, under this Company's seal or otherwise, bonds obligations, and recognizances, whether made by this Company as surety thereon or otherwise, indemnity contracts, contracts and certificates, and any and all other contracts and undertakings made in the course of this Company's surety business, and renewals, extensions, agreements, waivers, consents or stipulations regarding undertakings so made; and

FURTHER RESOVLED, that the signature of any such Officer of the Company and the Company's seal may be affixed by facsimile to any power of attorney or certification given for the execution of any bond, undertaking, recognizance, contract of indemnity or other written obligation in the nature thereof or related thereto, such signature and seal when so used whether heretofore or hereafter, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed."

THAT the above and foregoing is a full, true and correct copy of Power of Attorney issued by said Company, and of the whole of the original and that the said Power of Attorney is still in full force and effect and has not been revoked, and furthermore that the Resolution of the Board of Directors, set forth in the said Power of Attorney is now in force.

Witness the hand of the undersigned and the seal of said Corporation this 16th day of April, 2025.

(Corporate seal)

By.....
Dina Daskalakis, Corporate Secretary

Illinois Department of Transportation

Certificate of Eligibility

Schroeder Asphalt Services, Inc.
P. O. Box 831 HUNTLEY, IL 60142

Contractor No 5378

WHO HAS FILED WITH THE DEPARTMENT AN APPLICATION FOR PREQUALIFICATION STATEMENT OF EXPERIENCE, EQUIPMENT AND FINANCIAL CONDITION IS HEREBY QUALIFIED TO BID AT ANY OF DEPARTMENT OF TRANSPORTATION LETTINGS IN THE CLASSES OF WORK AND WITHIN THE AMOUNT AND OTHER LIMITATIONS OF EACH CLASSIFICATION, AS LISTED BELOW, FOR SUCH PERIOD AS THE UNCOMPLETED WORK FROM ALL SOURCES DOES NOT EXCEED $60,137,000.00

001	EARTHWORK	$1,825,000	
005	HMA PAVING	$37,575,000	B
012	DRAINAGE	$1,625,000	
017	CONCRETE CONSTRUCTION	$2,675,000	
032	COLD MILL,PLAN. & ROTOMILL	$9,500,000	
08A	AGGREGATE BASES & SURF. (A)	$2,725,000	

THIS CERTIFICATE OF ELIGIBILITY IS VALID FROM 10/23/2024 TO 10/31/2025 INCLUSIVE, AND SUPERSEDES ANY CERTIFICATE PREVIOUSLY ISSUED, BUT IS SUBJECT TO REVISION OR REVOCATION, IF AND WHEN CHANGES IN THE FINANCIAL CONDITION OF THE CONTRACTING FIRM OR OTHER FACTS JUSTIFY SUCH REVISIONS OR REVOCATION.
ISSUED AT SPRINGFIELD, ILLINOIS ON 10/23/2024.

B Restricted to 1200 tons in any 1 contract (Class I and/or BAM) or as specified by local agency

Engineer of Construction

IL 494-0645

SCHOOL PROJECTS

2023 School Projects

JOB NO	PROJECT	ENGINEER/OWNER	CITY / VILLAGE	CONTACT	PHONE NO.
23010	2023 Front Drive Repaving Georgetown Elementary School	Indian Prairie School District #204	Naperville	Tyler Robb	262-598-7144
23011	2023 Parking Lot and Maintenance Drive Repaving at Gregory Middle School	Indian Prairie School District #204	Naperville	Tyler Robb	262-598-7144
23012	2023 Parking Lot and Maintenance Drive paving at Patterson Elementary School	Indian Prairie School District #204	Naperville	Tyler Robb	262-598-7144
23014	2023 Summer Renovations	Community Unit School	Algonquin	Chad Alexander	847) 741-7220 x320
23021	2023 Capital Improvements	New Lenox School District	New Lenox	Heather Massa	630-834-8043
23033	Huntley Community SD 158 Bus Lot Expansion	District 158	Huntley	Doug Renkosik	847-997-6655
23047	Oswego High School Track	Oswego CUSD 308	Oswego	Paola Lares	630-636-3170
23048	Graham Elementary	District #204	Naperville	Tyler Robb	262-598-7144
23049	Crone Middle School	District #204	Naperville	Tyler Robb	262-598-7144
23050	Kendall Elementary	District #204	Naperville	Tyler Robb	262-598-7144
23051	Prairie Preschool	Indian Prairie School District #204	Naperville	Tyler Robb	262-598-7144
23057	Woodland School District #50	Woodland SD #50/ Eriksson Engineering	Grayslake	Tom Hill	847-223-4804
23058	Friendship Jr. High School Parking Lot Asphalt Work	CCSD #59 Elk Grove Village	Elk Grove Village	Scott DiGilio	312-216-0538
23063	Maine Township SD 207	Wight & Company	Park Ridge	Shawn Benson	630-442-2887
23072	Parking Lot Improvements	Lake Bluff School District #65	Lake Bluff	Shawn Benson	630-442-2887
23124	McHenry County College CDB #810-086-020	Capital Development Board	Crystal Lake		

2022 School Projects

JOB NO	PROJECT	ENGINEER/OWNER	CITY / VILLAGE	CONTACT	PHONE NO.
222002	Central School Addition & Renovation; BP #18 - Asphalt	Pepper Const/Lemont-Bromberek SD113a	Lemont	Thomas Grunert	847/381-2760
222004	Site Paving & Driveway 2021 at Larsen MS	HLR/ SD U-46	Elgin	Jeff Meindl	847/697-6700
222008	2022 Capital Imp Project - BP 31B Asphalt Paving, Sealcoating, & Striping	North Palos SD 117	Palos/Hickory Hills	Diane Papenhause	847/841-7720
222010	FY2022 Pavement & Site Imp	Waubonsee CC	Sugar Grove	Pete Adams	630/466-2912
222011	2022 Imp Bid Release 3, BP 32A- Asphalt & Concrete Paving Work	Gilbane/Adlai Stevenson HS	Lincolnshire	Bridgette Gimpert	312/607-2449
222012	Site Paving 2022 at Kimball MS	HLR/ SD-U46	Elgin	Jeff Meindl	847/697-6700
222013	Site Paving 2022 at Otter Creek ES	HLR/ SD-U46	Elgin	Jeff Meindl	847/697-6700
222014	Site Paving & Parking Expansion at Plant Operations	HLR/ SD-U46	Elgin	Jeff Meindl	847/697-6700
222018	Tennis Courts (South) Reconstruction at Larkin HS	HLR/ SD-U46	Elgin	Jeff Meindl	847/697-6700
222019	Tennis Courts (Lower) Reconstruction at Elgin HS	HLR/ SD-U46	Elgin	Jeff Meindl	847/697-6700
222033	Capital Impr Phase 1 - Seq 1 BP31I	Gilbane/Proviso HSD 209	Maywood		
222034	2022 Tennis Court Reconstruction	Green Assoc/Marengo CHSD 154	Marengo	Andrew McCall	847/317-0852
222043	Site Improvements at Townline ES	Arcon& Assoc/Hawthorn SD73	Vernon Hills	VH Trinh	630/495-1900x216
220045	Harvard High School 2021 Impr	Lamp/Harvard CUSD #50	Harvard	Jay Schaack	224/339-4266
222073	Parking Lot Addition- Prairieview Sch	Shales McNutt/Central CUSD301	Elgin	Josh Campanelli	224/856-7626

2021 School Projects

JOB NO	PROJECT	ENGINEER/OWNER	CITY / VILLAGE	CONTACT	PHONE NO.
221003	Hinsdale Twnshp HS SD86 Additions & Renov.	Pepper/Hinsdale Twnshp SD86	Hinsdale/Darien	Jarlath Lynch	847/620-4017
221026	Grayslake Central HS Parking Lot & North HS Courtyard Imp	Legat/Grayslake CHSD 127	Grayslake	Mark Siwik	630-817-5822
221048	CUSD300 New ES-Bid Rel 2 -TP 32A-2 Asphalt Paving	Lamp / CUSD 300	Algonquin	Emily Equillinan	847/741-7220
221052	Pietrini Traffic Flow Alterations	Happ Bldrs/Franklin Pk SD84	Franklin Park	Rod Fox	224-588-2682
221054	Evelyn Alexander Elementary School	IRS Roof/ City of N Chgo	North Chicago	Bill Koclanis	847/821-6230
221070	2021 FVEC Pavement Maintenance Imp	Gewalt Ham/THSD 214	Arlington Heights	David Guerrero. Jr	847/478-9700
221075	2021 Pavement Maintenance Impr,	Gewalt Ham / THSD 214	Wheeling, Arlington Heights ,Mt Prospect	David Guerrero. Jr	847/478-9700
221148	MCC Shah Center	McHenry County College	Crystal Lake	Sandy Stegeman	815/455-8708

2020 School Projects

JOB NO	PROJECT	ENGINEER/OWNER	CITY / VILLAGE	CONTACT	PHONE NO.
220001	McHenry High School West Campus-Phase 2 - Addition & Renovations Bid Release 2 - BP 32A-2 Asphalt Paving	Lamp, Inc/McHenry CHSD 156	McHenry	Greg Lamp	847-741-7220
220003	Summer Work 2020	Pepper/Gavin SD #37	Ingleside	Jenny Spence	847-620-4179
220012	MCC Parking Lot C Reconstruction	HR Green / McHenry Co College	Crystal Lake	Joe Vavrina,PE LEED AP	815/385-1778
220017	Summer 2020 Paving Projects for Central SD 301	Larson & Darby / Central CUSD #301	Burlington	Stephen Nelson	815-484-0739
220018	Paving Parking Lots & Drives at Creekside ES (Project #700)	HLR / School Dist U-46	Elgin	Jeff Meindl	847-697-6700
220019	Site Paving at Kenyon Woods MS (Project #450)	HLR / School Dist U-46	S Elgin	Jeff Meindl	847-397-6700
220074	Geotherm System Bore Fields & Asphalt Replacements - Multiple Schools	TCI Co/Maywood, Melrose Pk, Broadview SD 89	Maywood/Melrose Pk-Broadview	Andrew Lehman	309/965-2057
220079	EASD 2021 Site Improvements	EASD Aurora SD 131	Aurora	Susan Dralle	630/896-4678 X310

2019 School Projects

JOB NO	PROJECT	ENGINEER/OWNER	CITY / VILLAGE	CONTACT	PHONE NO.
219012	Paving Work at Southeast Alternative School	ARCON/SASED	Naperville	VP Trinh	630/495-1900 X216
219013	Evans Scholars Foundation	Valenti Builders, Inc.	Glenview	Fran Giuffre	847-774-0038
219016	2019 Life Safety Work, Interior Renovations & Paving at Glenbrook N & Glenbrook S HS	Northfield Township SD 225 /Nicholas & Assoc	Glenview / Northbrook	Jeff Zurlinden	847/878-0066
219021	Waterbury School Parking Rehabilitation Project	Keeneyville SD20 / IMEG	Roselle	Harlan M Doland	847/833-1214
219024	2019 Site Imp. & Interior Renovations at Multiple Sites - BP#! Paving, Site Concrete & Restoration	McHenry SD15 / Nicholas	McHenry	Mike Hottinger	847/878-0065
219025	Parking Lot Replacement at Graves ES & Heritage MS	CCSD #104 / ARCON	Summit	V.P.Trinh	630/495-1900 X216
219040	16303 - 32A-1-Asphalt Paving-Harvard Jr. High School 2019 Paving	Harvard CUSD50 /Lamp Inc	Harvard	Greg Lamp	224/760-7507
219044	Paving Parking Lots & Drives, Project 1329 - Parkwood	D U46/Hampton, Lenzini & Renwic	Hanover Park	Jeffrey A Meindl	847/697-6700
219054	Paving Parking Lots & Drives, Project 1351 - Prairieview	D U46/Hampton, Lenzini & Renwic	Bartlett	Nick Piekarski	630/440-6652
219059	Meridian School Parking Lot Improvements - TP 31a-Excavation, Site Utilities, Curb & Paving	Aptakisic-Tripp CCSD102/IHC	Buffalo Grove	Sheila Bell	847/841-7720

2018 School Projects

JOB NO	PROJECT	ENGINEER/OWNER	CITY / VILLAGE	CONTACT	PHONE NO.
218001	Thompson MS Additions & Alterations	K Miller Contr/CUSD303	St Charles	Keith Miller	312/432-1070
218002	CCUSD 301 CHS Phase 2 Classroom/fieldhouse Add Proj	Shales McNutt/CCSD301	Burlington	Darlene Barrer	847/622-1214
218006	2018 Asphalt Paving Improvements	Green Assoc/Benjamin SD #25	W Chgo/Carol Stream	Andrew McCall	C 847/951-3456
218011	2018 Paving Work at Fremd & Hoffman Estates HS	Arcon /Township HS D211	Palatine, HS	Michael Hantel	630/495-1900 X106
218013	2018 Paving Work at Lindop School	Arcon / Lindop SD92	Broadview	Steven E Hougsted	C 630/881-1730
218016	2018 Interior Renovations & Site Imp. At Multiple Sites	Arcon/W Chgo SD33	West Chicago	George Demarakis	630/495-1900
218017	New Science Center BP 30-Asphalt Paving & Site Concrete	Pepper/ McHenry Cty College	Crystal Lake	Brad Tomky	847/620-4188
218025	EASD #131 Pavement Improvements	Cordogan Clark/EASD #131	Aurora	Craig Welter	630/896-4678
218036	2018 Paving Work Re-Bid at Conant HS	Township HS District 211	Hoffman Estates	Michael Hantel	630/495-1900 X106
218043	Paving Work at Multiple Sites #18011	Arcon/CCSD #104	Summit	VP Trinh	630/495-1900 X216
218053	Central HS Additions & Renovations- Phase 2	Shales McNutt/Central HS	Hampshire	Josh Campanelli	847/622-1214
218058	Asphalt Repair & Resurfacing	Marengo CHSD154	Marengo	Susan McGuire	815/568-6511 X1501

2017 School Projects

JOB NO	PROJECT	ENGINEER/OWNER	CITY / VILLAGE	CONTACT	PHONE NO.
217028	Enger School Life Safety & Capital Improvement	Mazur / Mannheim School Dist #83	Franklin Park		708/839-5959
217038	Illinois Park Sch Paving Parking Lots&Drives #1026	Hampton, Lenzini&Renwick/SD U-46	Elgin	Jeffrey Meindl	847-697-6700
217045	Adlai E. Stevenson HS - 2017 Renovations	Gilbane/Adlai E Stevenson	Lincolnshire	Diedrie Hugger	773/695-3551
217052	Rockland School	Libertyville SD #70	Libertyville	Kevin Fox	224/688-4378
217055	Marengo High School	Marengo CHSD154	Marengo	David Englebrecht	815/658-6511
217056	Playground & Drainage Improvements	John Keno/Lake Forest SD67	Lake Forest	Thomas Trenkle	847/826-4403
217057	Crystal Lake School	Crystal Lake CCSD #47	Crystal Lake		
217061	Harrison School ES Addition & Renovations	IHC/Wonder Lake	Wonder Lake	Brad Ryan	847/214-3904

2016 School Projects

JOB NO	PROJECT	ENGINEER/OWNER	CITY / VILLAGE	CONTACT	PHONE NO.
216003	West Parking Lot & Driveway Improvements	School District U-46	Streamwood	Jeffrey Meindl, PE	847/697-6700
216013	Norton Creek Elementary School	St Charles CUSD#303/ATS&R	West Chicago	John Baird	331-228-2700
216032	CrackFill Parking Lot at Lake Park HS- W & E Campu Base Bid A -Asphalt Patch & Concrete Manhole Pad	Arcon/Lake Park CHS D108	Roselle	Bill Strejc	630/495-1900
216052	Marengo CHSD154	Marengo CHSD154	Marengo	David Englebrecht	815/658-6511

2015 School Projects

JOB NO	PROJECT	ENGINEER/OWNER	CITY / VILLAGE	CONTACT	PHONE NO.
215009	Shah Center Parking Lot Resurfacing	McHenry College/HR Green	McHenry County	Eric Granrud	815/759-8379
215013	Parking Lot Repaving Project	Ridgewood HS District 234	Norridge	Tim Keeley	708/697-6380
215015	Locust School Parking Lot Repair & Improvements	Marengo -Union ECSD 165	Marengo	Lea Damisch	815/568-7632
215030	Parking Lot Improvements	Marengo HS #154	Marengo	David Engelbrecht	815/501-3920
215040	Marengo High School	Marengo SD	Marengo	David Engelbrecht	815/501-3920

2014 School Projects

JOB NO	PROJECT	ENGINEER/OWNER	CITY / VILLAGE	CONTACT	PHONE NO.
214002	2014 Paving Work at Maine Township High Schools East Campus, South Campus, & West Campus	Arcon & Associates	Park Ridge	Michael Maguire	630/495-1900 X784
214007	Paving Projects 2014 02D1-2 Asphalt Paving	CUSD300 / Lamp	Hampshire	Chad Alexander	847/629-0546
214010	Huntley High School Renovations 02D1-Asphalt Paving	CSD158 / Lamp	Huntley	Steve Straub	847/741-7220
214014	FY2014 Sitework - West Campus Connector Roadway	College of DuPage/Power Constr.	Glen Ellyn	Kevin Sullivan	847/214-6470
214015	Horizon Elementary-Parking Lot Improvements Project	U-46/Hampton,Lenzini,&Renwick	Hanover Park	Al Stott/Chris	847/697-6700
214016	Westgate & Greenbrier Elem School Lot Improvements	A.H.S.D. #25	Arlington Heights	Thomas Rychlik	847/478-9700
214020	Churchill Elementary School	Glen Ellyn SD41/Frederick Quinn	Glen Ellyn	Frederick Marano	630/628-8500
214023	Rotolo Parking lot Improvements	Batavia Pub School #101	Batavia	Patrick Browne	630-937-8800
214024	Harmony Road Widening & HHS East Access Drive	CSD158 / Lamp	Huntley	Chris Damsch	224-629-0560
214028	Public Safety & Sustainability Center Bid Release#1 32B - Asphalt Paving on Site Development	ECC/Shales McNuff/Dla Arch	Elgin	Darlene Barrer	847/622-1214

GHA GEWALT HAMILTON ASSOCIATES, INC.
CONSULTING ENGINEERS
625 Forest Edge Drive, Vernon Hills, IL 60061
TEL 847.478.9700 ▪ FAX 847.478.9701
www.gha-engineers.com

ADDENDUM #1
FOR
GURNEE SCHOOL DISTRICT 56
FOR
2025 PAVEMENT IMPROVEMENTS

Date of Addendum: April 11, 2025

Date of Bid Opening: April 16, 2025 at 10:00 AM

The following items provide additional clarification and changes to the bid documents and are made a part of the bid documents for the **2025 Pavement Improvements.**

Please sign and include this addendum within your final bid.

Project Manual Changes

1. Special Provision **6. Pavement Removal (Special)** has been updated to **6. Pavement Removal, Full Depth (Special)** to better reflect items 13 and 61 in the schedule of prices.
2. Added the Viking Middle School Geotechnical Report attachment
3. A revised schedule of prices is included with this addendum to correct some errors, clarify Alternate Bid 1, and add Alternate Bid 2. A summary of the changes is included below.
    a. Item 23 has been corrected to show a 2-foot diameter catch basin
    b. Item 62 no longer follows special provision 6
    c. Item 22 reflects the change in culvert pipe material
    d. Item 51 now specifies the species of tree
    e. Quantities for items 5 and 6 have been revised
    f. Quantities for items 66, 68, and 77 have been revised to reflect additional sidewalk replacement and fix errors
4. Alternate number 1 is included and will be paid for in lieu of items the following items:
    a. Seeding, Class 1
    b. Erosion Control Blanket
5. Alternate number two is included for removal of the milling items and class D patches at the Viking School Property and replacing them with a full depth asphalt replacement with a new pavement section of 3" HMA binder and 2" HMA surface in accordance with the various special provisions in the contract. Deducts are included in this alternate and shall match the bid items listed in the base bid numbers for proper evaluation of this alternate.
6. In addition to the requirements of Section 107.27 the Contractor shall provide insurance in conformance with the below requirements:
    a. Claims under workers' compensation, disability benefit and other similar employee benefit acts that are applicable to the Work to be performed;
    b. Claims for damages because of bodily injury, occupational sickness or disease, or death of the Contractor's employees;
    c. Claims for damages because of bodily injury, sickness or disease, or death of any person other than the Contractor's employees;
    d. Claims for damages insured by usual personal injury liability coverage; which are sustained (1) by a person as a result of an offense directly or indirectly related to employment of such person by the Contractor, or (2) by another person;
    e. Claims for damages, other than to the Work itself, because of injury to or destruction of tangible property, including loss of use resulting therefrom;

f. Claims for damages because of bodily injury, death of a person or property damage arising out of ownership, maintenance or use of a motor vehicle;
g. Claims for bodily injury or property damage arising out of completed operations; and
h. Claims involving contractual liability insurance applicable to the Contractor's obligations under Section 3.18.
i. Liability insurance shall include all major divisions of coverage and be on a comprehensive basis including:
    i. Premises Operations (including X, C, and U coverages as applicable).
    ii. Independent Contractors' Protective.
    iii. Products and Completed Operations.
    iv. Personal Injury Liability with Employment Exclusion deleted, or Employment Practices Liability.
    v. Contractual – including specified provision for Contractor's obligations under Paragraph 3.18.
    vi. Owned, non-owned and hired motor vehicles.
    vii. Broad Form Property Damage including Completion Operations.
    viii. Umbrella Excess Liability.
j. .A General Liability or Umbrella Liability Policy on a claims-made basis will not be accepted.

Plan Changes

1. Updated utility table on the sheet 12
2. Updated sheet 4 to reflect DIP culverts instead of RCP culverts
3. Revised sheets E1, E3, EPH1
4. Updated sheet 3 to include proposed light post locations
5. Updated the storm underdrain detail on sheet 13
6. Revised sheets 7-9 to reflect additional sidewalk replacement

Project Clarifications

1. SS#3 is a 24" diameter catch basin. Line-item No. 23 has been corrected to reflect the plans.

The QuestCDN application will send an email to all registered plan holders when addenda are posted. However, it is **the Bidder's responsibility** to check QuestCDN regularly for addenda and **ensure that all addenda are incorporated into the final bid.**

COMPANY NAME: Schroeder Asphalt Services, Inc.

SIGNATURE: Rachael McDow

DATE: 04/15/2025

Enclosed:
Viking Middle School Geotechnical Report
Revised Civil & Electrical Plans
Revised Bid Form

GHA GEWALT HAMILTON ASSOCIATES, INC.
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625 Forest Edge Drive, Vernon Hills, IL 60061
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ADDENDUM #2
FOR
GURNEE SCHOOL DISTRICT 56
FOR
2025 PAVEMENT IMPROVEMENTS

Date of Addendum: April 14, 2025

Date of Bid Opening: April 16, 2025 at 10:00 AM

The following items provide additional clarification and changes to the bid documents and are made a part of the bid documents for the **2025 Pavement Improvements.**

Please sign and include this addendum within your final bid.

Project Manual Changes

1. N/A

Plan Changes

1. N/A

Project Clarifications

1. Construction layout is the responsibility of the contractor. The price of construction layout is incidental to the project and should be included in the associated bid items.

The QuestCDN application will send an email to all registered plan holders when addenda are posted. However, it is **the Bidder's responsibility** to check QuestCDN regularly for addenda and **ensure that all addenda are incorporated into the final bid.**

COMPANY NAME: Schroeder Asphalt Services, Inc.

SIGNATURE: Rachael McDow

DATE: 04/15/2025

Enclosed:
N/A

Lori Rupsch <lrupsch@d56.org>

SmartProcure FOIA Request to Gurnee School District No. 56 for Contact Information

2 messages

Karen Garcia <kareng@govspend.com> Fri, Apr 25, 2025 at 10:39 AM
To: "lrupsch@d56.org" <lrupsch@d56.org>

Dear Lori Rupsch or Custodian of Public Records,

SmartProcure is submitting a commercial FOIA request to the Gurnee School District No. 56 for all current employee/staff contact information. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable.

The specific information requested from your record keeping system is:

1. First Name
2. Last Name
3. Position Title
4. Department
5. Direct Phone Number (if does not exist, list main phone number with extension)
6. Business Cell Phone (if provided by Gurnee School District No. 56)
7. Email Address
8. Office Address (Address, City, State, Zip)

As an added security and privacy measure, there will be a unique upload link for any new requests moving forward, including this one. We appreciate your assistance towards this request. You may also attach the information to this email.
https://upload.smartprocure.com/?id=c2RqPWEyYlZQMDAwMDAwUHZNOVlBSyZzdD1JTCZvcmc9R3VybmVlU2Nob29sRGlzdHJpY3RObzU2Jm9pZD03MzY0MA%3D%3D

If this request was misrouted, please forward to the correct contact person and reply to this communication with the appropriate contact information.

If you have any questions, please feel free to respond to the email address noted below in my signature.

Regards,

Karen Garcia
Data Acquisition Specialist
SmartProcure
Direct: +117542120045

Lori Rupsch <lrupsch@d56.org> Mon, Apr 28, 2025 at 2:51 PM
To: Karen Garcia <kareng@govspend.com>

Ms. Garcia,

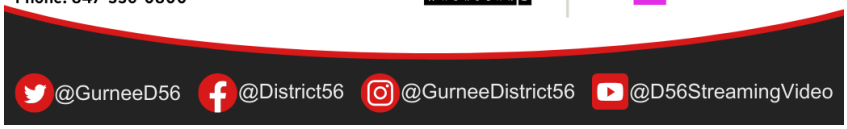
Please find the information you asked for in your FOIA request dated April 25, 2025. Please let me know if we can be of further assistance.
[Quoted text hidden]

--

LORI RUPSCH
Administrative Assistant to the Superintendent and Board of Education
Gurnee School District 56
Phone: 847-336-0800







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30K

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MEGAN	ALTWASSER	BUS DRIVER	TRANSPORTATION	847-336-8997		maltwasser@d56.org	3801 Swanson Court, Gurnee, IL 60031
GRETCHEN	BROOKS	BUS DRIVER	TRANSPORTATION	847-336-8997		gbrooks2@d56.org	3801 Swanson Court, Gurnee, IL 60031
THEODORE	BROOKS	BUS DRIVER	TRANSPORTATION	847-336-8997		tbrooks@d56.org	3801 Swanson Court, Gurnee, IL 60031
JUAN	CERVANTES	BUS DRIVER	TRANSPORTATION	847-336-8997		jcervantes@d56.org	3801 Swanson Court, Gurnee, IL 60031
ADELE	CLOUD	BUS DRIVER	TRANSPORTATION	847-336-8997		acloud@d56.org	3801 Swanson Court, Gurnee, IL 60031
FRANCISCO	COBIO	BUS DRIVER	TRANSPORTATION	847-336-8997		fcobio@d56.org	3801 Swanson Court, Gurnee, IL 60031
GUILLERMIN	COBIO	BUS DRIVER	TRANSPORTATION	847-336-8997		gcobio@d56.org	3801 Swanson Court, Gurnee, IL 60031
RAQUEL	COBIO	BUS DRIVER	TRANSPORTATION	847-336-8997		rcobio@d56.org	3801 Swanson Court, Gurnee, IL 60031
DARICE	DANIELS	BUS DRIVER	TRANSPORTATION	847-336-8997		ddaniels@d56.org	3801 Swanson Court, Gurnee, IL 60031
ARLENE	ECHTENACHER	BUS DRIVER	TRANSPORTATION	847-336-8997		AECHTENACHER@D56.ORG	3801 Swanson Court, Gurnee, IL 60031
NATASHA	FORD	BUS DRIVER	TRANSPORTATION	847-336-8997		NFORD@D56.ORG	3801 Swanson Court, Gurnee, IL 60031
ROBERT	GRIPKO	BUS DRIVER	TRANSPORTATION	847-336-8997		rgripko@d56.org	3801 Swanson Court, Gurnee, IL 60031
DEBORAH	HARRISON	BUS DRIVER	TRANSPORTATION	847-336-8997		dharrison@d56.org	3801 Swanson Court, Gurnee, IL 60031
TATUM	HERRING	BUS DRIVER	TRANSPORTATION	847-336-8997		therring@d56.org	3801 Swanson Court, Gurnee, IL 60031
DIRCE	JUAREZ	BUS DRIVER	TRANSPORTATION	847-336-8997		djuarez@d56.org	3801 Swanson Court, Gurnee, IL 60031
EDUARDO	JUAREZ	BUS DRIVER	TRANSPORTATION	847-336-8997		ejuarez@d56.org	3801 Swanson Court, Gurnee, IL 60031
ANA	MARTINEZ	BUS DRIVER	TRANSPORTATION	847-336-8997		amartinez@d56.org	3801 Swanson Court, Gurnee, IL 60031
MARIBEL	MARTINEZ	BUS DRIVER	TRANSPORTATION	847-336-8997		mmartinez2@d56.org	3801 Swanson Court, Gurnee, IL 60031
JOHN	MCBRIDE	BUS DRIVER	TRANSPORTATION	847-336-8997		jmcbride@d56.org	3801 Swanson Court, Gurnee, IL 60031
ANNA	MILLIGAN	BUS DRIVER	TRANSPORTATION	847-336-8997		amilligan@d56.org	3801 Swanson Court, Gurnee, IL 60031
PAUL	PFEIFFER	BUS DRIVER	TRANSPORTATION	847-336-8997		ppfeiffer@d56.org	3801 Swanson Court, Gurnee, IL 60031
CRISTINA	PIZANO	BUS DRIVER	TRANSPORTATION	847-336-8997		cpizano@d56.org	3801 Swanson Court, Gurnee, IL 60031
BLANCA	RAMIREZ	BUS DRIVER	TRANSPORTATION	847-336-8997		bramirez2@d56.org	3801 Swanson Court, Gurnee, IL 60031
WILSON	ROBLES	BUS DRIVER	TRANSPORTATION	847-336-8997		wrobles@d56.org	3801 Swanson Court, Gurnee, IL 60031
NANCY	VELOZ	BUS DRIVER	TRANSPORTATION	847-336-8997		nveloz@d56.org	3801 Swanson Court, Gurnee, IL 60031
PATRICK	WATERS	BUS DRIVER	TRANSPORTATION	847-336-8997		pwaters@d56.org	3801 Swanson Court, Gurnee, IL 60031
UDONA	BARNES	BUS DRIVER AIDE	TRANSPORTATION	847-336-8997		ubarnes@d56.org	3801 Swanson Court, Gurnee, IL 60031
ALISHA	CLAIBORNE	BUS DRIVER AIDE	TRANSPORTATION	847-336-8997		aclaiborne@d56.org	3801 Swanson Court, Gurnee, IL 60031
KIMBERLY	WILLIS	BUS DRIVER AIDE	TRANSPORTATION	847-336-8997		kwillis@d56.org	3801 Swanson Court, Gurnee, IL 60031
VERONICA	HERRERA	SECRETARY	TRANSPORTATION	847-336-8997		vherrera@d56.org	3801 Swanson Court, Gurnee, IL 60031
AUDREY	DZHUROV	ADMIN 200 DAYS	VIKING	847-336-2108	847-769-2381	adzhurov@d56.org	4460 Grand Avenue, Gurnee, IL 60031
RYAN	LAZAR	ADMIN 225 DAYS	VIKING	847-336-2108	847-769-2373	rlazar@d56.org	4460 Grand Avenue, Gurnee, IL 60031
ANDRES	DIAZ	CUSTODIAN	VIKING	847-336-2108		ADIAZ@D56.ORG	4460 Grand Avenue, Gurnee, IL 60031
DANIEL	HAUENSTEIN	CUSTODIAN	VIKING	847-336-2108		dhauenstein@d56.org	4460 Grand Avenue, Gurnee, IL 60031
ELIZABETH	KAISER	CUSTODIAN	VIKING	847-336-2108		lkaiser@d56.org	4460 Grand Avenue, Gurnee, IL 60031
ANTONIO	ROLON SANTIAGO	CUSTODIAN	VIKING	847-336-2108		arolonsantiago@d56.org	4460 Grand Avenue, Gurnee, IL 60031
ROSALIA	TENORIO	CUSTODIAN	VIKING	847-336-2108		rtenorio@d56.org	4460 Grand Avenue, Gurnee, IL 60031
LIZZETTE	RAMOS	HEALTH CLERK	VIKING	847-336-2108		lramos@d56.org	4460 Grand Avenue, Gurnee, IL 60031
BRIANNA	POWVENS	LIBRARY CLERK	VIKING	847-336-2108		bpowvens@d56.org	4460 Grand Avenue, Gurnee, IL 60031
JUDITH	GONZALEZ	LUNCHRM MONITOR	VIKING	847-336-2108		jgonzalez@d56.org	4460 Grand Avenue, Gurnee, IL 60031
ROBERT	LIETZ	LUNCHRM MONITOR	VIKING	847-336-2108		rlietz@d56.org	4460 Grand Avenue, Gurnee, IL 60031
PHUONG	MAC	LUNCHRM MONITOR	VIKING	847-336-2108		pmac@d56.org	4460 Grand Avenue, Gurnee, IL 60031
BARBARA	ROSMANN	OFFICE CLERK	VIKING	847-336-2108		BROSMANN@D56.ORG	4460 Grand Avenue, Gurnee, IL 60031
JAQUELYN	KARNSTEDT	SECRETARY	VIKING	847-336-2108		jkarnstedt@d56.org	4460 Grand Avenue, Gurnee, IL 60031
DAVID	AUSTIN	TEACHER AIDE	VIKING	847-336-2108		daustin@d56.org	4460 Grand Avenue, Gurnee, IL 60031
CHYNIA	CUTRER	TEACHER AIDE	VIKING	847-336-2108		ccutrer@d56.org	4460 Grand Avenue, Gurnee, IL 60031
CANDICE	EAGON	TEACHER AIDE	VIKING	847-336-2108		ceagon@d56.org	4460 Grand Avenue, Gurnee, IL 60031
STEPHANIE	LONGACRE	TEACHER AIDE	VIKING	847-336-2108		slongacre@d56.org	4460 Grand Avenue, Gurnee, IL 60031
ALEXANDER	RUNYARD	TEACHER AIDE	VIKING	847-336-2108		arunyard@d56.org	4460 Grand Avenue, Gurnee, IL 60031
HOLLIE	ARMOUR	TEACHERS	VIKING	847-336-2108		harmour@d56.org	4460 Grand Avenue, Gurnee, IL 60031
HEATHER	BESSE	TEACHERS	VIKING	847-336-2108		hbesse@d56.org	4460 Grand Avenue, Gurnee, IL 60031
STEVEN	BOSWELL	TEACHERS	VIKING	847-336-2108		sboswell@d56.org	4460 Grand Avenue, Gurnee, IL 60031
HOLLY	BURNS	TEACHERS	VIKING	847-336-2108		hburns@d56.org	4460 Grand Avenue, Gurnee, IL 60031
EILEEN	CELDRAN	TEACHERS	VIKING	847-336-2108		eceldran@d56.org	4460 Grand Avenue, Gurnee, IL 60031
TRACE	CHASE	TEACHERS	VIKING	847-336-2108		tchase@d56.org	4460 Grand Avenue, Gurnee, IL 60031
IAN	CHATMAN	TEACHERS	VIKING	847-336-2108		ichatman@d56.org	4460 Grand Avenue, Gurnee, IL 60031
ZACHARY	CLOUSE	TEACHERS	VIKING	847-336-2108		zclouse@d56.org	4460 Grand Avenue, Gurnee, IL 60031
BRITTANY	DELAURENTIS	TEACHERS	VIKING	847-336-2108		bdelaurentis@d56.org	4460 Grand Avenue, Gurnee, IL 60031
MELISSA	DUNBAR	TEACHERS	VIKING	847-336-2108		mdunbar@d56.org	4460 Grand Avenue, Gurnee, IL 60031

GLENN	EIKENBERRY	TEACHERS	VIKING	847-336-2108		geikenberry@d56.org	4460 Grand Avenue, Gurnee, IL 60031
DAIN	ELMAN	TEACHERS	VIKING	847-336-2108		delman@d56.org	4460 Grand Avenue, Gurnee, IL 60031
STEPHANIE	ESTEBAN	TEACHERS	VIKING	847-336-2108		sesteban@d56.org	4460 Grand Avenue, Gurnee, IL 60031
KAREN	GRAHAM	TEACHERS	VIKING	847-336-2108		kgraham@d56.org	4460 Grand Avenue, Gurnee, IL 60031
KELLY	GRIFFIN	TEACHERS	VIKING	847-336-2108		KGRIFFIN@D56.ORG	4460 Grand Avenue, Gurnee, IL 60031
TYLER	GROTH	TEACHERS	VIKING	847-336-2108		tgroth@d56.org	4460 Grand Avenue, Gurnee, IL 60031
MARK	HANNAN	TEACHERS	VIKING	847-336-2108		mhannan@d56.org	4460 Grand Avenue, Gurnee, IL 60031
MEGAN	HENER	TEACHERS	VIKING	847-336-2108		mhener@d56.org	4460 Grand Avenue, Gurnee, IL 60031
TIMOTHY	JAGER	TEACHERS	VIKING	847-336-2108		tjager@d56.org	4460 Grand Avenue, Gurnee, IL 60031
ANGELA	JANSEN	TEACHERS	VIKING	847-336-2108		ajansen@d56.org	4460 Grand Avenue, Gurnee, IL 60031
LITSA	KUBIAK	TEACHERS	VIKING	847-336-2108		lkubiak@d56.org	4460 Grand Avenue, Gurnee, IL 60031
LAURA	LIPHARDT	TEACHERS	VIKING	847-336-2108		lliphardt@d56.org	4460 Grand Avenue, Gurnee, IL 60031
KAYLA	LORD-CARMODY	TEACHERS	VIKING	847-336-2108		klordcarmody@d56.org	4460 Grand Avenue, Gurnee, IL 60031
JENNIFER	LUBCHENKO	TEACHERS	VIKING	847-336-2108		jlubchenko@d56.org	4460 Grand Avenue, Gurnee, IL 60031
JULIA	LUNDSTROM	TEACHERS	VIKING	847-336-2108		jlundstrom@d56.org	4460 Grand Avenue, Gurnee, IL 60031
AGNIESZKA	MADRZYK	TEACHERS	VIKING	847-336-2108		amadrzyk@d56.org	4460 Grand Avenue, Gurnee, IL 60031
MAUREEN	MONTERO	TEACHERS	VIKING	847-336-2108		mmontero@d56.org	4460 Grand Avenue, Gurnee, IL 60031
RANDI	NASS	TEACHERS	VIKING	847-336-2108		rnass@d56.org	4460 Grand Avenue, Gurnee, IL 60031
MARK	OESTREICH	TEACHERS	VIKING	847-336-2108		moestreich@d56.org	4460 Grand Avenue, Gurnee, IL 60031
ANNA	PARADISO	TEACHERS	VIKING	847-336-2108		aparadiso@d56.org	4460 Grand Avenue, Gurnee, IL 60031
JAY	PASTORI	TEACHERS	VIKING	847-336-2108		jpastori@d56.org	4460 Grand Avenue, Gurnee, IL 60031
TAMARA	PATTERSON-GILLESPIE	TEACHERS	VIKING	847-336-2108		tpatterson-gillespie@d56.org	4460 Grand Avenue, Gurnee, IL 60031
SARAH	PEARSON	TEACHERS	VIKING	847-336-2108		spearson@d56.org	4460 Grand Avenue, Gurnee, IL 60031
MICAH	PLOFSKY	TEACHERS	VIKING	847-336-2108		mplofsky@d56.org	4460 Grand Avenue, Gurnee, IL 60031
DANIEL	REDMANN	TEACHERS	VIKING	847-336-2108		dredmann@d56.org	4460 Grand Avenue, Gurnee, IL 60031
KAYLA	ROBERTS	TEACHERS	VIKING	847-336-2108		kroberts@d56.org	4460 Grand Avenue, Gurnee, IL 60031
RYAN	SCHENK	TEACHERS	VIKING	847-336-2108		rschenk@d56.org	4460 Grand Avenue, Gurnee, IL 60031
CANDACE	STOLARICK	TEACHERS	VIKING	847-336-2108		cstolarick@d56.org	4460 Grand Avenue, Gurnee, IL 60031
BRIAN	STORVIK	TEACHERS	VIKING	847-336-2108		bstorvik@d56.org	4460 Grand Avenue, Gurnee, IL 60031
ELIZABETH	STREICHER	TEACHERS	VIKING	847-336-2108		bstreicher@d56.org	4460 Grand Avenue, Gurnee, IL 60031
NICHOLAS	STREICHER	TEACHERS	VIKING	847-336-2108		nstreicher@d56.org	4460 Grand Avenue, Gurnee, IL 60031
CAROLINE	SZOSTAK	TEACHERS	VIKING	847-336-2108		CSZOSTAK@D56.ORG	4460 Grand Avenue, Gurnee, IL 60031
KAY	SZRAMEK	TEACHERS	VIKING	847-336-2108		kszramek@d56.org	4460 Grand Avenue, Gurnee, IL 60031
KATHIA	TEJADA	TEACHERS	VIKING	847-336-2108		ktejada@d56.org	4460 Grand Avenue, Gurnee, IL 60031
JOSHUA	VALENTINE	TEACHERS	VIKING	847-336-2108		jvalentine@d56.org	4460 Grand Avenue, Gurnee, IL 60031
DANIEL	WATT	TEACHERS	VIKING	847-336-2108		DWATT@D56.ORG	4460 Grand Avenue, Gurnee, IL 60031
JENNIFER	WEGLARZ	TEACHERS	VIKING	847-336-2108		JWEGLARZ@D56.ORG	4460 Grand Avenue, Gurnee, IL 60031
BRANDI	ZIVILIK	TEACHERS	VIKING	847-336-2108		bzivilik@d56.org	4460 Grand Avenue, Gurnee, IL 60031
JONATHAN	CEJKA	TECHNOLOGY	VIKING	847-336-2108	847-942-0170	jcejka@d56.org	4460 Grand Avenue, Gurnee, IL 60031
JOSSHUA	MARTIN	TECHNOLOGY	VIKING	847-336-2108	847-924-0026	jmartin@d56.org	4460 Grand Avenue, Gurnee, IL 60031

Lori Rupsch <lrupsch@d56.org>

Fwd: Purchase record request- Gurnee SD 56, IL

2 messages

Luis Correa <lcorrea@d56.org> Wed, May 7, 2025 at 4:09 PM
To: Lori Rupsch <lrupsch@d56.org>

FYI

---------- Forwarded message ---------
From: **Abbas Khan** <abbas.pr@inovo.ai>
Date: Wed, May 7, 2025 at 2:02 PM
Subject: Purchase record request- Gurnee SD 56, IL
To: <lcorrea@d56.org>

To Whom It May Concern:
Civic IQ Inc is initiating a request under Illinois Freedom of Information Act. (FOIA) for all purchasing records from 01/01/2022 to date for all schools under your jurisdiction.
We seek access to electronic records that can be provided without the necessity for hardcopy duplication, scanning, or any physical handling of documents.
We are interested in the following details for purchases from your record keeping system for the given period. This data can be quickly exported in a purchase order or vendor history report from the accounting system by your finance team.
We are interested in the following details for all purchases from your record keeping system:

- Vendor Number or Vendor ID
- Vendor Name
- Identifier for each purchase, such as purchase order number(PO#) or, alternatively, an invoice or check number
- Purchase Date
- Line item details or description of each purchase
- Line item quantity
- Line Item price

Additionally, if there are any fees associated with processing this request, please inform me in advance if the costs will exceed "$100".
Let us know if samples are needed.
Please do not hesitate to reach out to me if you have any questions.
Regards,
Abbas Khan
CEO, Civic IQ Inc
50 Harrison St, PH 505
Hoboken, NJ 07030
+1 201-287-4709

Lori Rupsch <lrupsch@d56.org> Thu, May 8, 2025 at 9:01 AM
To: abbas.pr@inovo.ai

Mr. Khan,

I have attached a response to your FOIA request dated May 7, 2025, in which you requested all purchasing records from 01/01/2022 to date for all schools in our jurisdiction. Please let me know if you have any questions.
[Quoted text hidden]

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LORI RUPSCH
Administrative Assistant to the Superintendent and Board of Education
Gurnee School District 56
Phone: 847-336-0800



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P.O. NUMBER	BATCH # / LINE NBR	VENDOR KEY / LINE DESCRIPTION	PO DESCRIPTION / QUANTITY	PROJ/GRANT / UNIT COST	CONTRACT # / U/M	STATUS / CATALOG NUMBER	ENT DATE	DUE DATE	LQ	PO AMOUNT / LINE AMOUNT
2012200072	25	PRO-ED 000 PRO-ED	SUPPLIES			HISTORY	01/25/2022	01/25/2022	C	346.00
	100		0.00	0.00000						0.00
	110	ARIZONA-4: ARIZONA ARTICULATION AND PHONOLOGY SCALE - 4TH EDITION	1.00	346.00000	EA	14723				346.00
2012200073	25	RIEGLE 001 RIEGLE PRESS INC	SUPPLIES			HISTORY	01/25/2022	01/25/2022	C	384.80
	100		0.00	0.00000						0.00
	110	STUDENT PASS (GREEN) 300 PADS	1.00	346.50000	EA	A-14				346.50
	130		0.00	0.00000						0.00
	140	APPROXIMATE SHIPPING AND HANDLING	1.00	38.30000	EA	S/H				38.30
2012200074	01	COCHLEAR000 COCHLEAR AMERICAS	SUPPLIES			HISTORY	02/01/2022	02/01/2022	C	410.00
	100		0.00	0.00000						0.00
	110	MINIMIC 2+	1.00	395.00000	EA	P770848				395.00
	120		0.00	0.00000						0.00
	130	SHIPPING AND HANDLING	1.00	15.00000	EA	S/H				15.00
2012200075	07	HOWARD T000 HOWARD TECHNOLOGY SOLUTIONS	ClearTouch PC Module			HISTORY	02/07/2022	02/07/2022	C	1,463.00
	100	ClearTouch PC Module - Per Quote TD4 1174250.00	2.00	719.00000	each	CTI-PCMOD-PC55-ST				1,438.00
	110	Shipping	1.00	25.00000	each					25.00
2012200076	07	HOWARD T000 HOWARD TECHNOLOGY SOLUTIONS	survelliance cameras			HISTORY	02/07/2022	02/07/2022	C	4,545.00
	100	AXIS P3719-PLE	3.00	1,275.00000	each	01500-001				3,825.00
	110	AXIS P3715-PLVE	1.00	720.00000	each	01970-001				720.00
2012200077	22	SCHOOHEA001 SCHOOL HEALTH CORPORATION	school nurse supplies			HISTORY	02/22/2022	02/22/2022	C	930.82
	100	Per attached Quote #4026489	1.00	930.82000	ea					930.82
2012200078	24	HEINEMAN001 HEINEMANN	SUPPLIES			HISTORY	02/24/2022	02/24/2022	C	7,124.00
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #5887623 ***NEEDS BY MARCH 4TH***	1.00	7,124.00000	EA					7,124.00
2012200078	24	HEINEMAN001 HEINEMANN	SUPPLIES			REV HIST	02/24/2022	02/24/2022	L	7,124.00
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #5887623	1.00	7,124.00000	EA					7,124.00

P.O. NUMBER	BATCH # / LINE NBR	VENDOR KEY / LINE DESCRIPTION	PO DESCRIPTION / QUANTITY	PROJ/GRANT / UNIT COST	CONTRACT # / U/M	STATUS / CATALOG NUMBER	ENT DATE	DUE DATE	LQ	PO AMOUNT / LINE AMOUNT
2012200079	04	WENGER 000 WENGER CORPORATION	Wenger Music Stand Cart			HISTORY	03/04/2022	03/04/2022	C	501.00
	100	Music Stand Move and StoCart Large Per Quote #3241389	1.00	501.00000	ea 039C202					501.00
2012200080	10	HEINEMAN001 HEINEMANN	SUPPLIES			HISTORY	03/10/2022	03/10/2022	C	168.30
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #5893214	1.00	168.30000	EA					168.30
2012200081	16	SCHHEALT000 SCHOOL HEALTH	exam gloves			HISTORY	03/16/2022	03/16/2022	C	50.75
	100	Per Quote #4038489-00	1.00	50.75000	ea					50.75
2012200082	24	CPS/COMP000 CPS/COMPUTER POWER SYSTEMS	Sound System @ Spaulding			HISTORY	03/24/2022	03/24/2022	C	29,237.50
	100	Spaulding sound system per quote Payment per terms and conditions	1.00	29,237.50000	ea					29,237.50
2012200083	24	HOWARD T000 HOWARD TECHNOLOGY SOLUTIONS	projectors at PT			HISTORY	03/24/2022	03/24/2022	C	11,672.00
	100	Per quote #TD4 1190817.00	1.00	11,672.00000	ea					11,672.00
2012200084	28	SKYWARD 001 SKYWARD INC	Food Service Module			HISTORY	03/28/2022	03/28/2022	C	10,976.00
	100	Skyward Food Service Module	1.00	10,976.00000	ea					10,976.00
2012200085	24	TYNKER 000 TYNKER	TYNKER PREMIUM PLAN			HISTORY	03/30/2022	03/30/2022	C	8,100.00
	100	TYNKER PREMIUM PLAN - ELEMENTARY SCHOOL	3.00	2,700.00000	EACH					8,100.00
2012200086	31	CURRASSC001 CURRICULUM ASSOCIATES LLC	SUPPLIES			HISTORY	03/31/2022	03/31/2022	C	5,865.00
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE ID: 275946.1 WITH REQUESTED START DATE OF 4/1/2022	1.00	5,865.00000	EA					5,865.00
2012200087	31	BUILD-A-000 BUILD-A-BLINKIE	SUPPLIES			HISTORY	03/31/2022	03/31/2022	C	400.00
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #00370A	1.00	400.00000	EA					400.00
2012200088	31	JONTI-CR000 JONTI-CRAFT, INC	SUPPLIES			HISTORY	03/31/2022	03/31/2022	C	506.74
	100		0.00	0.00000						0.00
	110	SENSORY TABLE WITH SHELF, 24 INCHES	1.00	409.28000	EA	2856JC				409.28
	120		0.00	0.00000						0.00

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2012200088										
******CONTINUED******										
	130	SHIPPING AND HANDLING		1.00	97.46000	EA				97.46
2012200089	08	PHONAK 001 PHONAK INC	SUPPLIES				HISTORY	04/08/2022 04/08/2022	C	1,505.99
	100			0.00	0.00000					0.00
	110	ROGER-X		2.00	743.00000	EA	052-3113-X02P5			1,486.00
	120			0.00	0.00000					0.00
	130	SHIPPING AND HANDLING		1.00	19.99000	EA	S/H			19.99
	140			0.00	0.00000					0.00
	150	MALIA PHILLIPS		0.00	0.00000		NAME:			0.00
	160			0.00	0.00000					0.00
	170	ORDER ON EVALUATION STATUS		0.00	0.00000					0.00
2012200090	20	KRUEGER 000 KRUEGER INTERNATIONAL	Adjustable tables				HISTORY	04/20/2022 04/20/2022	C	2,288.35
	100	TOGGLE C-LEG TABLE Color LCX Cherry Storm PER KI QUOTE# 22BDM-578429/C		2.00	1,040.16000	EA	TOGL306ELC-74P			2,080.32
	110	SURCHARGE		1.00	208.03000	EA				208.03
2012200091	25	CURRASSC001 CURRICULUM ASSOCIATES LLC	i-Ready Quote 276687.6				HISTORY	04/25/2022 04/25/2022	C	335,865.60
	100	i-Ready per quote # 276687.6		1.00	335,865.60000	ea				335,865.60
2012200092	03	K-LOG IN000 K-LOG INC/SCHOOL DIV. MS1024-1	SUPPLIES				HISTORY	05/03/2022 05/03/2022	C	4,430.11
	100			0.00	0.00000					0.00
	110	PLEASE SEE ATTACHED QUOTE #Q22-214760		1.00	4,430.11000	EA				4,430.11
2012200093	11	MYSTERY 000 MYSTERY SCIENCE/ DISCOVERY EDUC	mystery Science 3 Yr Renewal				HISTORY	05/11/2022 05/11/2022	C	7,194.00
	100	Mystery Science 3 Yr Renewal		3.00	2,398.00000	ea				7,194.00
2012200094	16	SCHOOHEA001 SCHOOL HEALTH CORPORATION	nursing supplies				HISTORY	05/16/2022 05/16/2022	C	952.10
	100	per quote 4062887-00		1.00	952.10000	ea				952.10
2012200095	17	DESMOS 000 DESMOS	Desmos Math Curriculum				HISTORY	05/17/2022 05/17/2022	C	2,000.00
	100	Per quote 20220325-083814871		1.00	2,000.00000	ea				2,000.00
2012200096	18	CURRICUL001 CURRICULUM ASSOCIATES, LLC	Ellevation Platform				HISTORY	05/18/2022 05/18/2022	C	7,128.33
	100	ELLEVATION PLATFORM		1.00	7,128.33000	EA				7,128.33

P.O. NUMBER	BATCH # / LINE NBR	VENDOR KEY / LINE DESCRIPTION	PO DESCRIPTION / QUANTITY	PROJ/GRANT / UNIT COST	CONTRACT # / U/M	STATUS / CATALOG NUMBER	ENT DATE	DUE DATE	LQ	PO AMOUNT / LINE AMOUNT
2012200098	13	WENGER 000 WENGER CORPORATION	choral risers			HISTORY	07/13/2022	07/13/2022	F	15,079.68
	100	choral risers	1.00	15,079.68000	ea					15,079.68
2012300000	23	SCHOOL T001 SCHOOL TECHNOLOGY ASSOCIATES	Food Service POS System			HISTORY	06/23/2022	06/23/2022	C	7,620.00
	100	POS equipment Per Quote # 00010163	1.00	7,620.00000	ea					7,620.00
2012300001	27	22VET 000 22VETS LLC C/O US BANK N.A.	ARUBA NETWORK UPDATES			HISTORY	06/27/2022	06/27/2022	C	8,942.85
	100	ARUBA NETWORK UPDATES	1.00	8,942.85000	EA					8,942.85
2012300002	06	TEACHSTR000 TEACHING STRATEGIES	GOLD LINE ASSESSMENTS			HISTORY	07/06/2022	07/06/2022	C	1,818.00
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #Q-174775	1.00	1,818.00000	EA					1,818.00
2012300003	20	CURRASSC001 CURRICULUM ASSOCIATES LLC	i-Ready materials			HISTORY	07/20/2022	07/20/2022	C	4,309.50
	100	Per quote# 288681.4	1.00	4,309.50000	ea					4,309.50
2012300005	05	MURNANE 000 MURNANE PAPER	PAPER SUPPLIES			HISTORY	08/05/2022	08/05/2022	C	6,390.00
	100		0.00	0.00000						0.00
	110	BLUE 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00
	120		0.00	0.00000						0.00
	130	CANARY YELLOW 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00
	140		0.00	0.00000						0.00
	170	GREEN 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00
	180		0.00	0.00000						0.00
	190	ORCHID 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00
	200		0.00	0.00000						0.00
	210	PINK 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00
	220		0.00	0.00000						0.00
	230	SALMON 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00
	240		0.00	0.00000						0.00
	250	WHITE 8.5 X 14 COPY PAPER 20 LB	10.00	79.40000	CS					794.00
	260		0.00	0.00000						0.00
	270	WHITE 11 X 17 COPY PAPER 20 LB	5.00	64.40000	CS					322.00
2012300005	05	MURNANE 000 MURNANE PAPER	PAPER SUPPLIES			REV HIST	08/05/2022	08/05/2022	L	7,269.00
	100		0.00	0.00000						0.00
	110	BLUE 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00

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2012300005										
******CONTINUED******										
	120		0.00	0.00000						0.00
	130	CANARY YELLOW 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00
	140		0.00	0.00000						0.00
	150	GREEN 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00
	160		0.00	0.00000						0.00
	170	GREEN 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00
	180		0.00	0.00000						0.00
	190	ORCHID 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00
	200		0.00	0.00000						0.00
	210	PINK 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00
	220		0.00	0.00000						0.00
	230	SALMON 8.5 X 11 COPY PAPER 20 LB	15.00	58.60000	CS					879.00
	240		0.00	0.00000						0.00
	250	WHITE 8.5 X 14 COPY PAPER 20 LB	10.00	79.40000	CS					794.00
	260		0.00	0.00000						0.00
	270	WHITE 11 X 17 COPY PAPER 20 LB	5.00	64.40000	CS					322.00
2012300006	10	DESMOS 000 DESMOS	Desmos Math Curriculum			HISTORY	08/10/2022	08/10/2022	C	1,000.00
	100	Desmos Math Curriculum - Grades 6-8 & Alegebra 1	50.00	20.00000	ea					1,000.00
2012300007	12	IMAGINE 000 IMAGINE LEARNING LLC	Imagine Fluent Reader			HISTORY	08/12/2022	08/12/2022	C	30,150.00
	100	Per Quote #250500	1.00	30,150.00000	ea					30,150.00
2012300008	16	WONDER M000 WONDER MEDIA, LLC	ONLINE MEMBERSHIP			HISTORY	08/16/2022	08/16/2022	C	330.00
	100		0.00	0.00000						0.00
	110	PREK2ND GRADE - ONE YEAR MEMBERSHIP	3.00	110.00000	EA	YR-WEB				330.00
2012300009	16	PHONAK 001 PHONAK INC	SERVICE CONTRACT			HISTORY	08/16/2022	08/16/2022	C	405.00
	100		0.00	0.00000						0.00
	110	PLEASE SHIP TO: JULIA SWEENEY-GRANA SEDOL 18160 GAGES LAKE ROAD GAGES LAKE,	0.00	0.00000						0.00
	120		0.00	0.00000						0.00
	130	SERVICE COVERAGE FOR ROGER FOCUS (02) 1910NY6TV	1.00	135.00000	EA					135.00

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2012300009											
******CONTINUED******											
	140			0.00	0.00000						0.00
	150	SERVICE COVERAGE FOR ROGER TOUCHSCREEN MIC 1911NYL3M		1.00	135.00000	EA					135.00
	160			0.00	0.00000						0.00
	170	SERVCIE COVERAGE FOR ROGER TOUCHSCREEN MIC 1911NYL3N		1.00	135.00000	EA					135.00
2012300010	16	BEHAVIOR000 BEHAVIORAL MGT RESOURCES	SUPPLIES				HISTORY	08/16/2022	08/16/2022	C	91.00
	100			0.00	0.00000						0.00
	110	WORKING TOGETHER TO RESOLVE CONFLICT: CURRICULUM (HARD COPY)		1.00	49.00000	EA					49.00
	120			0.00	0.00000						0.00
	130	TAKE CHARGE!: AN ANGER MANAGEMENT CURRICULUM (HARD COPY)		1.00	42.00000	EA					42.00
2012300012	25	SCHOOHEA001 SCHOOL HEALTH CORPORATION	health office supplies				HISTORY	08/25/2022	08/25/2022	C	614.61
	100	Health Office Supplies Per Quote #4102986-00		1.00	614.61000	ea					614.61
2012300013	12	BALLARD&000 BALLARD & TIGHE, PUBLISHERS	test booklets				HISTORY	09/12/2022	09/12/2022	C	242.65
	100	Pre-1 PT English, 6th Ed Test Booklets		1.00	211.00000	ea	1-482-22				211.00
	110	Shipping		1.00	31.65000	ea					31.65
2012300014	12	MCGRAEDU000 MCGRAW HILL EDUCATION	Glencoe Math				HISTORY	09/12/2022	09/12/2022	C	2,128.68
	100	Glencoe Math		1.00	2,128.68000	ea					2,128.68
2012300015	26	SOCIAL 001 SOCIAL STUDIES SCHOOL SERVICE	CORE CURRICULUM				HISTORY	09/26/2022	09/26/2022	C	1,356.77
	100			0.00	0.00000						0.00
	110	THE NYSTROM WORLD ATLAS SKU:NYS181		90.00	13.46000	EA	QUOTE #605922				1,211.40
	120			0.00	0.00000						0.00
	130	APPROXIMAGE SHIPPING AND HANDLING		1.00	145.37000	EA	SHIPPING				145.37
2012300016	30	MUSICTHE001 MUSIC THEATRE INTERNATIONAL	LICENSE				HISTORY	09/30/2022	09/30/2022	C	815.00
	100			0.00	0.00000						0.00
	110	MUSICAL THEATHER LICENSE FOR DEAR EDWINA FOR 9/30/22 - 9/30/23. FIRST		1.00	815.00000	EA	LICENSE #0097970				815.00

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2012300017	04	STUDIES 000 STUDIES WEEKLY	Studies Weekly			HISTORY	10/04/2022	10/04/2022	C	9,141.05
	100	Per Quote #69290	1.00	9,141.05000	ea					9,141.05
2012300018	05	LEXLEARN000 VOYAGER SOPRIS LEARNING	SUPPLIES			HISTORY	10/05/2022	10/05/2022	C	546.70
	100		0.00	0.00000						0.00
	110	STEP UP TO WRITING, FOURTH EDITION - FULL CLASSROOM SET	1.00	497.00000	EA	347434				497.00
	120		0.00	0.00000						0.00
	130	SHIPPING AND HANDLING	1.00	49.70000	EA	S/H				49.70
2012300020	05	PROED 000 PRO-ED, INC.	SUPPLIES			HISTORY	10/05/2022	10/05/2022	C	92.00
	100		0.00	0.00000						0.00
	110	FUNCTIONAL COMMUNICATION PROFILE REVISED FCP-R	1.00	80.00000	EA	34040				80.00
	120		0.00	0.00000						0.00
	130	APPROXIMATE SHIPPING AND HANDLING	1.00	12.00000	EA	S/H				12.00
2012300021	06	CENGAGE 000 CENGAGE LEARNING	Inside 2014 A Reading & Language Student Book			HISTORY	10/06/2022	10/06/2022	C	654.50
	100	Inside 2014 Per Quote 6283439	1.00	654.50000	ea					654.50
2012300022	21	HOWARD T000 HOWARD TECHNOLOGY SOLUTIONS	Security cameras			HISTORY	10/21/2022	10/21/2022	C	3,600.00
	100	security cameras per quote MM22 1240590.00	12.00	300.00000	ea					3,600.00
2012300023	31	READNATU001 READ NATURALLY	SUPPLIES			HISTORY	10/31/2022	10/31/2022	C	290.00
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #Q191540 FOR 10 LIVE LICENSES	1.00	290.00000	EA					290.00
2012300024	31	TOBII 000 TOBII DYNAVOX LLC	SUPPLIES			HISTORY	10/31/2022	10/31/2022	C	877.59
	100		0.00	0.00000						0.00
	110	PLEASE SEE QUOTE #Q030825 FOR BOARDMAKER 7 ORGANIZATION	1.00	877.59000	EA					877.59
2012300025	31	EXPANDED000 EXPANDED TECHNOLOGIES	SUPPLIES			HISTORY	10/31/2022	10/31/2022	C	75.84
	100		0.00	0.00000						0.00

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2012300025										
******CONTINUED******										
	110	1-1/2" SLIP-OVER FLOOR SAVERS	1.00	60.01000		138-48PC				60.01
	120		0.00	0.00000						0.00
	130	SLIP-OVER TOOL	1.00	5.94000	EA	ONE				5.94
	140		0.00	0.00000						0.00
	150	APPROXIMATE SHIPPING AND HANDLING	1.00	9.89000	EA	S/H				9.89
2012300026	31	OTICON, 000 OTICON, INC.	SUPPLIES			HISTORY	10/31/2022	10/31/2022	C	599.99
	100		0.00	0.00000						0.00
	110	EDUMIC FOR CALVIN BRYANT - ACCOUNT #30073	1.00	580.00000	EA					580.00
	120		0.00	0.00000						0.00
	130	SHIPPING AND HANDLING	1.00	19.99000	EA	S/H				19.99
2012300027	31	WAREHOUS001 WAREHOUSE DIRECT	lunch room tables			HISTORY	10/31/2022	10/31/2022	C	6,095.00
	100	10' ELLIPTICAL MOBILE TABLE	3.00	1,800.00000	EA	METS-MDPEPC				5,400.00
	110	FREIGHT	1.00	695.00000	EA	FREIGHT				695.00
2012300028	10	CAPSTONE002 CAPSTONE	PebbleGo			HISTORY	11/10/2022	11/10/2022	C	5,353.00
	100	PebbleGo per quote #Q-24550	1.00	5,353.00000	ea					5,353.00
2012300029	15	SCHOOHEA001 SCHOOL HEALTH CORPORATION	health office supply order			HISTORY	11/15/2022	11/15/2022	C	443.63
	100	Health Office Supplies per quote #4138383-00	1.00	443.63000	ea					443.63
2012300030	30	SAVVAS L000 SAVVAS LEARNING COMPANY	PD			HISTORY	11/30/2022	11/30/2022	C	3,500.00
	100	miVision Lectura PD Per Quote 211480-1	1.00	3,500.00000	ea					3,500.00
2012300031	05	SCHOOHEA001 SCHOOL HEALTH CORPORATION	health office supplies			HISTORY	12/05/2022	12/05/2022	C	85.76
	100	health office supplies per quote 4144693-00	1.00	85.76000	ea					85.76
2012300032	14	FUN AND 000 FUN AND FUNCTION	SUPPLIES			HISTORY	12/14/2022	12/14/2022	C	177.35
	100		0.00	0.00000						0.00
	110	HOMEWORK TENT	1.00	43.99000	EA	EQ1717				43.99
	120		0.00	0.00000						0.00

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2012300032										
******CONTINUED******										
	130	BUBBLE POP BALL 2/PK	1.00	9.99000	PK	CF8473				9.99
	140		0.00	0.00000						0.00
	150	MAGNETIC PUZZLE FIDGET	1.00	28.99000	EA	CF8393				28.99
	160		0.00	0.00000						0.00
	170	AT THE BEACH DISCOVERY BAG	1.00	33.99000	EA	CF6593				33.99
	180		0.00	0.00000						0.00
	190	BOUNDARY WIGGLE SEAT	1.00	39.99000	EA	CF6760				39.99
	200		0.00	0.00000						0.00
	210	APPROXIMATE SHIPPING AND HANDLING	1.00	20.40000	EA	S/H				20.40
2012300033	18	LEGO EDU000 LEGO EDUCATION	LEGO Education SPIKE Sets			HISTORY	01/18/2023	01/18/2023	C	9,828.70
	100	SPIKE Prime Set	24.00	384.95000	ea	45678				9,238.80
	110	SPIKE Essential Set	2.00	294.95000	ea	45345				589.90
	120	Discount Promo Code KDKFFQ4PEH	0.00	0.00000						0.00
2012300034	27	TYNKER 000 TYNKER	Tynker renewal 2 year			HISTORY	01/27/2023	01/27/2023	C	15,300.00
	100	Tynker renewal	2.00	7,650.00000	ea					15,300.00
2012300035	30	ILDESTIN001 IL DESTINATION IMAGINATION	DI TOURNAMENT REGISTRATION			HISTORY	01/30/2023	01/30/2023	C	500.00
	100		0.00	0.00000						0.00
	110	TEAM REGISTRATION	1.00	100.00000	EA	114-07176				100.00
	120		0.00	0.00000						0.00
	130	TEAM REGISTRATION	1.00	100.00000	EA	114-25355				100.00
	140		0.00	0.00000						0.00
	150	TEAM REGISTRATION	1.00	100.00000	EA	114-53195				100.00
	160		0.00	0.00000						0.00
	170	TEAM REGISTRATION	1.00	100.00000	EA	114-23082				100.00
	180		0.00	0.00000						0.00
	190	TEAM REGISTRATION	1.00	100.00000	EA	114-69664				100.00
2012300036	31	HOWARD T000 HOWARD TECHNOLOGY SOLUTIONS	Verkada SV11 Environmenal Sensor			HISTORY	01/31/2023	01/31/2023	C	4,310.00
	100	Verkada SV11 Environmental Sensor	5.00	473.00000	ea					2,365.00
	110	Verkada 3 year sensor license	5.00	372.00000	ea					1,860.00
	120	shipping	1.00	85.00000	ea					85.00

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2012300037	13	RIVERSID002 RIVERSIDE INSIGHTS	COGAT8 MATERIALS			HISTORY	02/13/2023	02/13/2023	C	2,294.99
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #QT051560 FOR THE PURCHASE OF COGAT8 MATERIALS	1.00	2,294.99000	EA					2,294.99
2012300038	13	WAREHOUS001 WAREHOUSE DIRECT	Flexible furniture purchase			HISTORY	02/13/2023	02/13/2023	C	60,000.00
	100	See Attached Proposal 50342545-0	1.00	60,000.00000	ea					60,000.00
2012300039	16	SCHOOHEA001 SCHOOL HEALTH CORPORATION	Replacement Zoll AED 3s and wall cabinets			HISTORY	02/16/2023	02/16/2023	C	13,066.00
	100	Zoll AED 3	8.00	1,600.00000	ea	1036282				12,800.00
	110	AED Wall Cabinet	2.00	133.00000	ea	1002078				266.00
2012300040	27	SCHOOHEA001 SCHOOL HEALTH CORPORATION	health office supplies			HISTORY	02/27/2023	02/27/2023	C	1,040.70
	100	Health Office supplies	1.00	1,040.70000	ea					1,040.70
2012300041	15	GOPHER 000 GOPHER SPORT	PE SUPPLIES			HISTORY	03/15/2023	03/15/2023	C	999.50
	100		0.00	0.00000						0.00
	110		0.00	0.00000						0.00
	120	PLEASE SEE ATTACHED QUOTE #QT111648	1.00	999.50000	EA					999.50
2012300042	20	NAPERVIL002 NAPERVILLE MUSIC	Yamaha Clavinova Matte Black Piano			HISTORY	03/20/2023	03/20/2023	C	3,904.00
	100	YAMAHA CVP701 BLACK DIGITAL PIANO PER QUOTE 31932	1.00	3,654.00000	EA					3,654.00
	110	SHIPPING	1.00	250.00000	EA					250.00
2012300042	20	NAPERVIL002 NAPERVILLE MUSIC	Yamaha Clavinova Matte Black Piano			REV HIST	03/20/2023	03/20/2023	L	3,904.00
	100	YAMAHA CVP701 BLACK DIGITAL PIANO PER QUOTE 31932	1.00	3,654.00000	EA					3,654.00
	110	SHIPPING	1.00	250.00000	EA					250.00
2012300043	29	PBIS REW000 PBIS REWARDS	PBIS RENEWAL			HISTORY	03/29/2023	03/29/2023	C	1,600.00
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED PROPOSAL NUMBER 182771 DATED 3.20.23	1.00	1,600.00000	EA					1,600.00

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2012300044	06	KAJEET, 000 KAJEET, INC	Custon Plan Addtl GB			HISTORY	04/06/2023	04/06/2023	C	795.78
	100	Custom Plan Addtl GB	1.00	795.78000	ea					795.78
2012300045	18	CURRASSC001 CURRICULUM ASSOCIATES LLC	PROF DEV - TITLE I			HISTORY	04/18/2023	04/18/2023	C	2,000.00
	100		0.00	0.00000						0.00
	110	SEE ATTACHED QUOTE #317877.1 DATED 3/7/2023	1.00	2,000.00000	EA					2,000.00
2012300045	18	CURRICUL001 CURRICULUM ASSOCIATES, LLC	PROF DEV - TITLE I			REV HIST	04/18/2023	04/18/2023	L	2,000.00
	100		0.00	0.00000						0.00
	110	SEE ATTACHED QUOTE #317877.1 DATED 3/7/2023	1.00	2,000.00000	EA					2,000.00
2012300046	19	WIRE TEC000 WIRE TECHNOLOGIES	VIRTUAL SIP GATEWAY			HISTORY	04/19/2023	04/19/2023	C	4,397.32
	100	VIRTUAL SIP GATEWAY SUBSCRIPTION	1.00	1,097.32000	EA					1,097.32
	110	CONFIGURATION AND INSTALLATION	1.00	3,300.00000	EA					3,300.00
2012300047	27	SCHOOHEA001 SCHOOL HEALTH CORPORATION	Health Office Supplies			HISTORY	04/27/2023	04/27/2023	C	1,516.10
	100	Health Office Supplies per Quote 4197587-00	1.00	1,516.10000	ea					1,516.10
2012300048	08	HOWARD T000 HOWARD TECHNOLOGY SOLUTIONS	Core Device Licenses			HISTORY	05/08/2023	05/08/2023	C	910.00
	100	AXIS Camera Station - Core Device License	2.00	70.00000	ea	0879-010				140.00
	110	AXIS Camera Station Core Device License	4.00	70.00000	ea	0879-010				280.00
	120	AXIS Camera Station	7.00	70.00000	ea	0879-010				490.00
2012300049	18	BOOKS DE000 BOOKS DEL SUR	LIBRARY BOOKS			HISTORY	05/18/2023	05/18/2023	C	2,000.00
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #2023-605	1.00	2,000.00000	EA					2,000.00
2012300050	30	22VET 000 22VETS LLC C/O US BANK N.A.	DO wireless access points			HISTORY	05/30/2023	05/30/2023	C	3,587.24
	100	Cisco Meraki MR46	4.00	511.81000	ea	MR46-HW				2,047.24
	110	7Yr license	4.00	385.00000	ea	LIC-ENT-7YR				1,540.00
2012300051	01	SAVVAS L000 SAVVAS LEARNING COMPANY	Digital Courseware			HISTORY	06/01/2023	06/01/2023	C	15,113.18
	100	Digital Courseware w/4 year license Per Quote 228349-6	1.00	13,833.50000	ea					13,833.50

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2012300051										
******CONTINUED******										
	110	Shipping		1.00	1,279.68000	ea				1,279.68
2012300052	05	SAVVAS L000 SAVVAS LEARNING COMPANY	Words Their Way Classroom				HISTORY	06/05/2023 06/05/2023	C	3,300.00
	100	Words Their Way Classroom		1.00	3,300.00000	ea				3,300.00
2012300054	08	BENCHMAR001 BENCHMARK EDUCATION CO	SUPPLIES				HISTORY	06/08/2023 06/08/2023	C	3,119.00
	100			0.00	0.00000					0.00
	110			0.00	0.00000					0.00
	120	DECODABLE PACKAGES GRADE K DECODABLE READERS		1.00	1,110.00000	EA	WW-XY6687			1,110.00
	130	DECODABLE PACKAGES GRADE 1 DECODABLE READERS		1.00	1,725.00000	EA	WW-XY6688			1,725.00
	140			0.00	0.00000					0.00
	150	SHIPPING AND HANDLING		1.00	284.00000	EA	S/H			284.00
2012300057	13	WAREHOUS001 WAREHOUSE DIRECT	Hon conference room chairs				HISTORY	06/13/2023 06/13/2023	C	2,560.00
	100	POP210		10.00	256.00000	ea	POP210			2,560.00
2012300058	14	CURRASSC001 CURRICULUM ASSOCIATES LLC	I-READY MATH CURRIUCULUM				HISTORY	06/14/2023 06/14/2023	C	1,680.00
	100			0.00	0.00000					0.00
	110	PLEASE SEE ATTACHED QUOTE #330537.1 FOR I-READY MATH MATERIALS		1.00	1,680.00000	EA				1,680.00
2012300059	14	CURRASSC001 CURRICULUM ASSOCIATES LLC	I-READY MATH CURRIUCULUM				HISTORY	06/14/2023 06/14/2023	C	1,680.00
	100			0.00	0.00000					0.00
	110	PLEASE SEE ATTACHED QUOTE #330537.1 FOR I-READY CLASSROOM MATERIALS		1.00	1,680.00000	EA				1,680.00
2012300061	23	VIVI, LL000 VIVI, LLC	ViVi Signage				HISTORY	06/23/2023 06/23/2023	C	1,200.00
	100	Vivi Signage		10.00	120.00000	ea				1,200.00
2012300062	23	APPLIANS000 APPLIANSYS	Network Servers				HISTORY	06/23/2023 06/23/2023	C	24,043.00
	100	Network Servers w/ 5 year Standard Support		1.00	24,043.00000	ea				24,043.00

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	LINE NBR	LINE DESCRIPTION		QUANTITY	UNIT COST	U/M	CATALOG NUMBER				LINE AMOUNT
2012400000	13	WAREHOUS001	WAREHOUSE DIRECT	Flexible furniture purchase			OPEN	02/13/2023	02/13/2023	L	155,085.00
	100	See Attached Proposal 50342545-0		1.00	155,085.00000	ea					155,085.00
2012400001	02	22VET	000 22VETS LLC C/O US BANK N.A.	Cisco Wireless access points			HISTORY	05/02/2023	05/02/2023	F	45,210.89
	100	Cisco Meraki MR46 - wireless access point		216.00	511.81000	ea	MR46-HW				110,550.96
	110	Meraki MR86 Wi-Fi 6 Outdoor AP		20.00	786.15000	ea	MR86-HW				15,723.00
	120	Cisco Meraki Dual Band Omni Antenna		40.00	77.70000	ea	MA-ANT-20				3,108.00
	130	Cisco Meraki MR Enterprise License 7YR		236.00	385.00000	ea	LIC-ENT-7YR				90,860.00
	140	Wireless Configuration		1.00	5,812.50000	ea	Service				5,812.50
	150	USAC Discount		1.00	-180,843.57000	ea					-180,843.57
2012400002	13	WAREHOUS001	WAREHOUSE DIRECT	Nomad desk and storage			HISTORY	06/13/2023	06/13/2023	C	6,943.00
	100	75" Nomad desk with TRX Top Left		1.00	4,998.00000	ea	ND-75DL-MOB				4,998.00
	110	Drift Cupboard Storage 36x36x24		1.00	1,155.00000	ea	DFT-36-3624S-CS-LL-M				1,155.00
	120	Shipping and Lift gate		1.00	790.00000	ea					790.00
2012400003	14	CURRASSC001	CURRICULUM ASSOCIATES LLC	I-READY MATH CURRIUCULUM			HISTORY	06/14/2023	06/14/2023	C	1,680.00
	100			0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #330537.1 FOR I-READY CLASSROOM MATERIALS		1.00	1,680.00000	EA					1,680.00
2012400004	16	22VET	000 22VETS LLC C/O US BANK N.A.	Door Access and Intercom			HISTORY	06/16/2023	06/16/2023	F	90,166.11
	100	Access Controls and Intercom system per quote #1715		1.00	90,166.11000	ea					90,166.11
2012400005	20	STUDIES 000	STUDIES WEEKLY	Studies Weekly - RT			HISTORY	06/20/2023	06/20/2023	C	2,708.54
	100	Studies Weekly - per quote 79056		1.00	2,708.54000	ea					2,708.54
2012400006	20	STUDIES 000	STUDIES WEEKLY	Studies Weekly - SP			HISTORY	06/20/2023	06/20/2023	C	3,140.25
	100	Studies Weekly - per quote 79057		1.00	3,140.25000	ea					3,140.25
2012400007	20	STUDIES 000	STUDIES WEEKLY	Studies Weekly - PT			HISTORY	06/20/2023	06/20/2023	C	4,686.70
	100	Studies Weekly - per quote 79066		1.00	4,686.70000	ea					4,686.70
2012400008	22	CURRICUL001	CURRICULUM ASSOCIATES, LLC	Ellevation Platform			HISTORY	06/22/2023	06/22/2023	C	6,815.00
	100	Ellevation Platform		1.00	6,815.00000	ea					6,815.00

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2012400009	23	SOLARWIN000 SOLARWINDS	Solar Winds Help Desk			HISTORY	06/23/2023	06/23/2023	C	894.00
	100	SolarWinds Help Desk	6.00	149.00000	ea					894.00
2012400010	26	SKYWARD 001 SKYWARD INC	digitized signature			HISTORY	06/26/2023	06/26/2023	C	250.00
	100	Digitized Signatures	1.00	250.00000	ea					250.00
2012400011	27	SAVVAS L000 SAVVAS LEARNING COMPANY	myView Literacy			HISTORY	06/27/2023	06/27/2023	C	12,850.92
	100	myView Literacy Per Quote 235561-2	1.00	12,850.92000	ea					12,850.92
2012400012	10	COMPUTDI000 CDW EDUCATION	Little Sis - Web			HISTORY	07/10/2023	07/10/2023	C	1,250.00
	100	LITTLE SIS - WEB SMALL DISTRICT 1 YEAR LICENSE	1.00	1,250.00000	EA	AIT-LSW-1002				1,250.00
2012400013	10	22VET 000 22VETS LLC C/O US BANK N.A.	TD52 VIDEO INTERCOM			HISTORY	07/10/2023	07/10/2023	F	6,432.76
	100	VERKADA TD52 VIDEO INTERCOM AND 5 YEAR LICENSE	1.00	6,432.76000	EA					6,432.76
2012400014	10	22VET 000 22VETS LLC C/O US BANK N.A.	CAMERA LICENSE READER AND INSTALL			HISTORY	07/10/2023	07/10/2023	C	3,699.35
	100	5 YR CAMERA LICENSE, READER AND INSTALL	1.00	3,699.35000	EA					3,699.35
2012400015	11	AMPLIFY 000 AMPLIFY	Desmos Math Student License			HISTORY	07/11/2023	07/11/2023	F	3,000.00
	100	Desmos Math Student License Per Quote - Q210644-1	200.00	15.00000	ea					3,000.00
2012400016	27	22VET 000 22VETS LLC C/O US BANK N.A.	ACCESS CONTROL INSTALL			HISTORY	07/27/2023	07/27/2023	F	8,395.32
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #1863	1.00	8,395.32000	EA					8,395.32
2012400017	27	HOWARD T000 HOWARD TECHNOLOGY SOLUTIONS	ADOBE K-12 SITE LICENSE			HISTORY	07/27/2023	07/27/2023	C	3,000.00
	100		0.00	0.00000						0.00
	110	SEE QUOTE #MM22 1315454.00 FOR SITE LICENSE	1.00	3,000.00000	EA					3,000.00
2012400018	31	THE DBQ 000 THE DBQ COMPANY	ONLINE LICENSE			HISTORY	07/31/2023	07/31/2023	C	4,350.00
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #2023-07-62	1.00	4,350.00000	EA					4,350.00

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	LINE NBR	LINE DESCRIPTION		QUANTITY	UNIT COST	U/M	CATALOG NUMBER				LINE AMOUNT
2012400018	31	THE DBQ 000	THE DBQ COMPANY	ONLINE LICENSE			REV HIST	07/31/2023	07/31/2023	L	4,350.00
	100			0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #2023-07-62		1.00	4,350.00000	EA					4,350.00
2012400019	31	22VET 000	22VETS LLC C/O US BANK N.A.	Verkada Prox Cards			REV HIST	07/31/2023	07/31/2023	L	844.62
	100	verkada prox cards 100 pack		2.00	410.74000	ea	acc-prox-1				821.48
	110	shipping		1.00	23.14000	ea					23.14
2012400019	31	22VET 000	22VETS LLC C/O US BANK N.A.	Verkada Prox Cards			OPEN	07/31/2023	07/31/2023	L	799.10
	100	verkada prox cards 100 pack		2.00	387.98000	ea	acc-prox-1				775.96
	110	shipping		1.00	23.14000	ea					23.14
2012400020	02	N2Y, LLC000	N2Y, LLC	LICENSE RENEWAL			HISTORY	08/02/2023	08/02/2023	C	154.99
	100			0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #Q-125150 FOR SYMBOLST1X RENEWAL		1.00	154.99000	EA					154.99
2012400021	02	PHONAK 001	PHONAK INC	SERVICE COVERAGE			HISTORY	08/02/2023	08/02/2023	C	48.34
	100			0.00	0.00000						0.00
	110	PLEASE SEE QUOTE #5120209035 FOR SERVICE RENEWAL		1.00	48.34000	EA					48.34
2012400022	09	COMPUTD1000	CDW EDUCATION	Google Workspace for education			HISTORY	08/09/2023	08/09/2023	F	8,658.00
	100	Google workspace for education plus -		1,924.00	4.50000	ea	goo-edp-0018				8,658.00
2012400023	09	MCGRAEDU000	MCGRAW HILL EDUCATION	GLENCOE MATH			HISTORY	08/09/2023	08/09/2023	C	4,461.06
	100			0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #DBRAC-0808202304340 6-001		1.00	4,461.06000	EA					4,461.06
2012400024	10	MURNANE 000	MURNANE PAPER	PAPER FOR SPL 2023-2024			OPEN	08/10/2023	08/10/2023	L	4,340.00
	100			0.00	0.00000						0.00
	110	WHITE COPY PAPER 8.5 X 11		100.00	43.40000	CS					4,340.00
2012400025	10	MURNANE 000	MURNANE PAPER	PAPER FOR RTS 2023-2024			OPEN	08/10/2023	08/10/2023	L	4,340.00
	100	WHITE 8.5 X 11 COPY PAPER		100.00	43.40000	CS					4,340.00

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2012400026	10	MURNANE 000 MURNANE PAPER	PAPER FOR VKG 2023-2024			OPEN	08/10/2023	08/10/2023	L	4,340.00
	100		0.00	0.00000						0.00
	110	WHITE 8.5 X 11 COPY PAPER	100.00	43.40000	CS					4,340.00
2012400027	10	MURNANE 000 MURNANE PAPER	PAPER FOR PTS AND DO 2023-2024			OPEN	08/10/2023	08/10/2023	L	20,342.00
	100		0.00	0.00000						0.00
	110	WHITE COPY PAPER 8.5 X 11	300.00	43.40000	CS					13,020.00
	120		0.00	0.00000						0.00
	130	BLUE COPY PAPER 8.5 X 11	20.00	54.00000	CS					1,080.00
	140		0.00	0.00000						0.00
	150	GREEN COPY PAPER 8.5 X 11	20.00	54.00000	CS					1,080.00
	160		0.00	0.00000						0.00
	170	ORCHID COPY PAPER 8.5 X 11	20.00	54.50000	CS					1,090.00
	180		0.00	0.00000						0.00
	190	PINK COPY PAPER 8.5 X 11	20.00	54.00000	CS					1,080.00
	200		0.00	0.00000						0.00
	210	PINK COPY PAPER 8.5 X 11	20.00	54.00000	CS					1,080.00
	220		0.00	0.00000						0.00
	230	CANARY COPY PAPER 8.5 X 11	20.00	54.00000	CS					1,080.00
	240		0.00	0.00000						0.00
	250	WHITE COPY PAPER 8.5 X 14	10.00	59.10000	CS					591.00
	260		0.00	0.00000						0.00
	270	WHITE COPY PAPER 11 X 17	5.00	48.20000	CS					241.00
	280		0.00	0.00000						0.00
	290	PLEASE CONTACT SEAN SMITH AT 847-772-2774 BEFORE DELIVERY. THANK	0.00	0.00000						0.00
2012400028	14	22VET 000 22VETS LLC C/O US BANK N.A.	Fortinet			HISTORY	08/14/2023	08/14/2023	F	10,128.63
	100	Fortinet Per co-term quote 359007-3	1.00	10,128.63000	ea					10,128.63
2012400029	16	LEXIA LE000 LEXIA LEARNING SYSTEMS LLC	LEXIA RENEWAL			HISTORY	08/16/2023	08/16/2023	C	7,700.00
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #Q-314465-1 FOR ONE YEAR LEXIA RENEWAL	1.00	7,700.00000	EA					7,700.00

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2012400030	06	IMAGINE 000 IMAGINE LEARNING LLC	Imagine Learning and Literacy License			HISTORY	09/06/2023	09/06/2023	C	33,671.70
	100	Imagine Language and Literacy Per Quote 282919	1.00	33,671.70000	ea					33,671.70
2012400031	07	SCHOOHEA001 SCHOOL HEALTH CORPORATION	nurse office supplies			HISTORY	09/07/2023	09/07/2023	C	1,009.81
	100	Nurse office supplies per quote 4252181-00	1.00	1,009.81000	ea					1,009.81
2012400032	13	THE CENT000 THE CENTER - RESOURCES FOR TEAC	ELS MATERIALS			REV HIST	09/13/2023	09/13/2023	L	1,296.00
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE/PROPOSAL PREPARED BY CHRIS BAGEMIHL	1.00	1,296.00000	EA					1,296.00
2012400032	13	THE CENT000 THE CENTER - RESOURCES FOR TEAC	ELS MATERIALS			OPEN	09/13/2023	09/13/2023	L	1,296.00
	100		0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE/PROPOSAL PREPARED BY CHRIS BAGEMIHL	1.00	1,296.00000	EA					1,296.00
2012400033	18	SCHOOL 000 SCHOOL SPECIALTY INC	school specialty order	ARP IDEA		HISTORY	09/18/2023	09/18/2023	C	6,709.05
	100	per quote Q385847	1.00	6,709.05000	ea					6,709.05
2012400034	19	22VET 000 22VETS LLC C/O US BANK N.A.	Viewsonic View Boards			HISTORY	09/19/2023	09/19/2023	C	4,206.17
	100	Quote 1640	1.00	4,206.17000	ea					4,206.17
2012400035	20	CURRICUL001 CURRICULUM ASSOCIATES, LLC	iready classroom			HISTORY	09/20/2023	09/20/2023	C	49.28
	100	i-Ready Classroom Per Quote 276687.7	1.00	49.28000	ea					49.28
2012400036	29	WAREHOUS001 WAREHOUSE DIRECT	office furniture			OPEN	09/29/2023	09/29/2023	L	2,735.25
	100	See quote 50359941-0	1.00	2,735.25000	ea					2,735.25
2012400037	29	KAJEET, 000 KAJEET, INC	student unli9mited			HISTORY	09/29/2023	09/29/2023	C	4,108.26
	100	student unlimited (annual plan)	1.00	4,108.26000	ea					4,108.26
2012400038	29	KAJEET, 000 KAJEET, INC	smartspot o55			HISTORY	09/29/2023	09/29/2023	C	1,522.07
	100	smartspot o55	1.00	1,522.07000	ea					1,522.07

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2012400039	17	SCHOOHEA001	SCHOOL HEALTH CORPORATION	Nursing supplies			OPEN	10/17/2023	10/17/2023	L	148.79
	100	per quote 4269228-00		1.00	148.79000	ea					148.79
2012400040	17	COMPUTDI000	CDW EDUCATION	AIT-CRT-1004 Admin Level 1 Certification			HISTORY	10/17/2023	10/17/2023	F	300.00
	100	Amplified AdminLevel 1 Certification		1.00	300.00000	ea	AIT-CRT-1004				300.00
2012400041	17	22VET 000	22VETS LLC C/O US BANK N.A.	Verkada Door license and card reader			HISTORY	10/17/2023	10/17/2023	C	2,011.67
	100	per quote 2182		1.00	2,011.67000	ea					2,011.67
2012400042	25	BALLARD&000	BALLARD & TIGHE, PUBLISHERS	Pre-IPT - Test Booklets			HISTORY	10/25/2023	10/25/2023	C	488.40
	100	Pre IPT - Test booklets		2.00	222.00000	ea	1-482-22				444.00
	110	Shipping		1.00	44.40000	ea					44.40
2012400043	26	WAREHOUS001	WAREHOUSE DIRECT	lunchroom tables			HISTORY	10/26/2023	10/26/2023	F	4,348.00
	100	10' eliptical tables		2.00	1,899.00000	ea	METS-MDPEPCFM10				3,798.00
	110	freight		1.00	550.00000	ea					550.00
2012400044	27	WIRE TEC000	WIRE TECHNOLOGIES	Yealink Phone System			HISTORY	10/27/2023	10/27/2023	C	150,984.45
	100	Yealink phone system per quote WTIQ43591-05		1.00	150,984.45000	ea					150,984.45
2012400045	02	CAPSTONE002	CAPSTONE	PEBBLE GO			HISTORY	11/02/2023	11/02/2023	C	6,076.95
	100			0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED QUOTE #Q-36823 FOR PEBBLE GO		1.00	6,076.95000	EA					6,076.95
2012400047	15	PHONAK 001	PHONAK INC	INSTRUMENT REPAIR			HISTORY	11/15/2023	11/15/2023	C	238.99
	100			0.00	0.00000						0.00
	110	PLEASE SEE ATTACHED SERVICE FORM FOR INSTRUMENT REPAIR		1.00	238.99000	EA					238.99
2012400048	27	SCHOOHEA001	SCHOOL HEALTH CORPORATION	Health Office Supplies			HISTORY	11/27/2023	11/27/2023	F	345.04
	100	Per Quote 4282016-00		1.00	345.04000	ea					345.04

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2012400049	05	COMPUTDI000	CDW EDUCATION	Amplified Admin Level 2 Certification		OPEN	12/05/2023	12/05/2023	L	350.00
	100	Amplified Admin Level 2 Certification		1.00	350.00000 ea	AIT-CRT-1005				350.00
2012400050	05	SCHOOHEA001	SCHOOL HEALTH CORPORATION	health office supplies		HISTORY	12/05/2023	12/05/2023	C	290.71
	100	per quote 4286386-00		1.00	290.71000 ea					290.71
2012400052	06	BENCHMAR001	BENCHMARK EDUCATION CO	Title 1 supplies		HISTORY	12/06/2023	12/06/2023	F	4,237.75
	100	DYNAMITE DECODABLES GR K COMPLETE 6 PACK SET		1.00	1,195.00000 EA	ww-y58617				1,195.00
	110	DECODABLE FLUENCY BUILDERS GR K DECODABLE BOOKS		2.00	1,095.00000 EA	WW-XY9031				2,190.00
	120	DECODABLE FLUENCY BUILDERS GR K TAKE HOME BOOKS		2.00	150.00000 EA	WW-Y553165				300.00
	130	SHIPPING		1.00	552.75000 EA					552.75
2012400053	06	EXPRESS 000	EXPRESS READERS	Title 1 supplies		HISTORY	12/06/2023	12/06/2023	F	475.00
	100	DECODABLE BOOK SET "I AM READY"		5.00	28.50000 EA	DC-10012				142.50
	110	DECODABLE BOOK SET 1		5.00	38.00000 EA	DC-10112				190.00
	120	DECODABLE BOOK SET 2		5.00	28.50000 EA	DC-10212				142.50
2012400054	14	WAREHOUS001	WAREHOUSE DIRECT	office Chairs		OPEN	12/14/2023	12/14/2023	P	2,982.75
	100	per quote 50365601-0		1.00	2,982.75000 ea					2,982.75
2012400055	20	SECURLY,000	SECURLY, INC	Pass Core		OPEN	12/20/2023	12/20/2023	L	1,047.20
	100	Pass Core 500-999		140.00	7.48000 ea					1,047.20
2012400056	10	REGIONOF001	REGIONAL OFFICE OF EDUCATION	Admin Academy		HISTORY	01/10/2024	01/10/2024	F	200.00
	100	AAC #3664 More than Mindfulness		1.00	200.00000 ea	AAC# 3664				200.00
2012400059	23	RIVERSID002	RIVERSIDE INSIGHTS	CogAT 8 Materials		HISTORY	01/23/2024	01/23/2024	F	2,602.60
	100	Cognative Abilities Test		8.00	70.00000 ea	2000467				560.00
	110	Cognative Abilities Test Level 8		7.00	258.00000 ea	1713742				1,806.00
	120	Shipping		1.00	236.60000 ea					236.60
2012400060	23	THE DBQ 000	THE DBQ COMPANY	The DBQ Compnay		HISTORY	01/23/2024	01/23/2024	F	2,400.00
	100	DBQ Online Access (2 Schools)		2.00	1,200.00000 ea	DBQ Onone Access				2,400.00

P.O. NUMBER	BATCH # / LINE NBR	VENDOR KEY / LINE DESCRIPTION	PO DESCRIPTION / QUANTITY	PROJ/GRANT / UNIT COST	CONTRACT # / U/M	STATUS / CATALOG NUMBER	ENT DATE	DUE DATE	LQ	PO AMOUNT / LINE AMOUNT
2012400061	29	VENTRIS 000 VENTRIS LEARNING	UFLI Foundations Teacher Manual			HISTORY	01/29/2024	01/29/2024	F	160.00
	100	UFLI Foundations Teacher Manual	2.00	70.00000	eac	978-1-73204-68-2-5				140.00
	110	Shipping/Handling	1.00	20.00000						20.00
2012400062	30	MARENEM,000 MARENEM, INC C/O SECRET STORIES	Marenem, Inc			HISTORY	01/30/2024	01/30/2024	F	119.90
	100	Secret Stories - Decorative Class Kit	1.00	109.00000		2018				109.00
	110	Shipping/Handling	1.00	10.90000		Shipping/Handling				10.90
2012400063	08	SCHOOHEA001 SCHOOL HEALTH CORPORATION	nurse supplies			HISTORY	02/08/2024	02/08/2024	F	603.01
	100	Nurses office supplies per quote #QUO000000587-2	1.00	603.01000	ea					603.01
2012400064	09	BLICKART001 BLICK ART MATERIALS	Blick Art Supplies			OPEN	02/09/2024	02/09/2024	P	630.06
	100	9"X12" drawing paper Ream 500	20.00	16.23000	eac	B10209-1023				324.60
	110	Pencil Sharper	1.00	140.99000	eac	B21483-9331				140.99
	120	Replacement Cutterr	1.00	17.93000	eac	B21483-1001				17.93
	130	Col-R-Tone Masking Tape 24 Colors	1.00	146.54000	eac	B24122-1024				146.54
2012400065	14	WAREHOUS001 WAREHOUSE DIRECT	furniture reupholster			OPEN	02/14/2024	02/14/2024	P	2,412.50
	100	Reupholster furninture per quote 50369580-0	1.00	2,412.50000	ea					2,412.50
2012400066	22	SPHERO 000 SPHERO	Sphero - Stem Supplies			OPEN	02/22/2024	02/22/2024	P	3,255.56
	100	3 Year Product Repair	1.00	200.99000	each	TA3-3000				200.99
	110	Sphero BOLT Power Pack	1.00	2,999.00000	each	PP02YSA				2,999.00
	120	Shipping Rate	1.00	55.57000	each	UPS Ground				55.57
2012400071	29	WAREHOUS001 WAREHOUSE DIRECT	flexible furniture			HISTORY	02/29/2024	02/29/2024	F	354,751.40
	100	Flexible furniture per proposal # 50369972-0	1.00	354,751.40000	ea					354,751.40
2012400072	04	WAREHOUS001 WAREHOUSE DIRECT	chairs for 8th grade science			OPEN	03/04/2024	03/04/2024	P	2,753.44
	100	chairs for8th grade science rooms at Viking per proposal 50371060-0	1.00	2,753.44000	ea					2,753.44
2012400073	07	WAREHOUS001 WAREHOUSE DIRECT	Rover Table			HISTORY	03/07/2024	03/07/2024	F	7,875.00

P.O. NUMBER	BATCH #	VENDOR KEY	VENDOR NAME	PO DESCRIPTION	PROJ/GRANT	CONTRACT #	STATUS	ENT DATE	DUE DATE	LQ	PO AMOUNT
	LINE NBR	LINE DESCRIPTION		QUANTITY	UNIT COST	U/M	CATALOG NUMBER				LINE AMOUNT
2012400073											
******CONTINUED******											
	100	42x60 Rover Table with butcher block retractable top with 2 tool storage		2.00	3,620.00000	ea	RV1TXT.4260				7,240.00
	110	freight		1.00	425.00000	ea	freight				425.00
	120	lift-gate service		1.00	210.00000	ea	lift gate				210.00
2012400074	08	SCHOOHEA001	SCHOOL HEALTH CORPORATION	health office supplies			HISTORY	03/08/2024	03/08/2024	F	575.98
	100	Health office supplies per quote QUO000004784		1.00	575.98000	ea					575.98
2012400076	01	PSYCHOL2000	NCS PEARSON, INC	Speech Department Supplies			HISTORY	04/01/2024	04/01/2024	F	414.62
	100	Boehm 3 - P Record Forms		1.00	70.75000	each	0158020936				70.75
	110	PPVT-5 Form A		2.00	60.10000	each	0158013344				120.20
	120	EVT-3 Form A		1.00	60.10000	each	0158013514				60.10
	130	EVT -3 Form B		1.00	60.10000	each	0158013522				60.10
	140	CASL -2 Ages 3-21		1.00	80.00000	each	0158009576				80.00
	150	Shipping/Handling		1.00	23.47000	each	Shipping/Handling				23.47
2012400078	03	HOW YA D000	HOW YA DO INC, DBA POURAWAY	32 Gallon Lid & Tank Set Color Black			HISTORY	04/03/2024	04/03/2024	F	428.84
	100	32 Gallon Lid & Tank Set Color Black		3.00	114.35000	each	320234				343.05
	110	Shipping		1.00	85.79000	each	Shipping				85.79
2012400080	77	SPEECHCO000	SPEECH CORNER	Speech Pathologist Materials			HISTORY	04/10/2024	04/10/2024	F	149.93
	100	Bjorem Box of TH		1.00	19.99000	each	ZF-181				19.99
	110	Speech Corner Photo Cards: Comparing & Contrastin From Paragraphs		1.00	27.99000	each	SC-298				27.99
	120	Speech Corner Photo Cards For The Complexity Approach 2- and 3- Element		1.00	27.99000	each	SC-299				27.99
	130	Inferences For Short Stories - Speech Corner Photo Cards		1.00	27.99000	each	SC-215				27.99
	140	Spot On! Inferences		1.00	21.99000	each	SC-635				21.99
	150	Spot On! Pen		1.00	14.99000	each	SC-600				14.99
	160	Shipping		1.00	8.99000		Shipping				8.99

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2012400081	99	22VET 000 22VETS LLC C/O US BANK N.A.	22 Vets - License and Verkada Prox Cards			HISTORY	04/11/2024	04/11/2024	F	5,975.19
	100	Verkada - 5 Year Desk Station License	8.00	647.07000	each	LIC-TX-5Y				5,176.56
	110	Verkada - Verkada Prox Cards, 100 Pack	2.00	387.98000	each	ACC-PROX-1				775.96
	120	Shipping	1.00	22.67000	each	Shipping				22.67
2012400082	16	MASTERLI000 MASTERLIBRARY.COM LLC	Master Library			OPEN	04/16/2024	04/16/2024	L	7,225.00
	100	MASTER SCHEDULES	1.00	7,225.00000	EA					7,225.00
2012400083	55	PSYCHOL2000 NCS PEARSON, INC	OT Testing Supplies			HISTORY	04/17/2024	04/17/2024	F	611.00
	100	Beery VMI 6th Edition Full Forms Ages 2-100 QTY 25 (print)	1.00	151.40000	each	46240				151.40
	110	Berry VMI 6th edition Visual Perception Forms qty 25 (print)	1.00	27.70000	each	46246				27.70
	120	Berry VMI 6th edition Motor Coordination Forms qty 25 (print)	1.00	27.70000	each	46249				27.70
	130	Sensory Profile 2 School Companion Record Forms Ages 3:0 - 14:11 qty 25	1.00	69.10000	each	0158700066				69.10
	140	DTVP - 3 Kit (print)	1.00	306.00000	each	0158175956				306.00
	150	Shipping & Handling	1.00	29.10000	each	Shipping & Handling				29.10
2012400084	17	WIRE TEC000 WIRE TECHNOLOGIES	Virtual SIP Gateway			HISTORY	04/17/2024	04/17/2024	F	1,170.20
	100	Virtual SIP Gateway Subscription	1.00	1,170.20000	ea					1,170.20
2012400086	24	SUPERDUP001 SUPER DUPER PUBLICATIONS	Speech Department			HISTORY	04/24/2024	04/24/2024	F	39.90
	100	Animal Foam Mirrors	1.00	29.95000	each	MIR44				29.95
	110	Shipping	1.00	9.95000	each	Shipping				9.95
2012400088	77	KAGAN 000 KAGAN PUBLISHING	Resources Supplies for Staff Professional			HISTORY	04/30/2024	04/30/2024	F	1,765.40
	100	MegaTimer	3.00	69.00000	each	JMT				207.00
	110	Power Adapter for MegaTimer	3.00	9.00000	each	JMTA				27.00
	120	Timer Tools Software (Downlaod Version)	30.00	29.00000	each	ETTD				870.00
	130	Win-Win Discipline 7 Posters Set	2.00	14.00000	each	PKWW				28.00
	140	Talking Teamwork Poster Set (6 posters)	4.00	14.00000	each	PKTT				56.00
	150	Talking Teamwork Poster Set 2 (6 posters)	4.00	14.00000	each	PKTT2				56.00

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2012400088										
******CONTINUED******										
	160	Kagan Structures Spanish Version Flip Chart	4.00	29.00000	each	MFLKS2				116.00
	170	Smart Card: Second Language Learning	4.00	4.00000	each	TSL				16.00
	180	Combo: Praisres Cube Class Set	12.00	16.00000	each	CMLPR				192.00
	190	Second Language Learning Through Cooperative Learning	4.00	29.00000	each	BHLL				116.00
	200	Shipping	1.00	81.40000	shipping	Shipping				81.40
	210		0.00	0.00000						0.00
2012400089	22	CAROLINA000 CAROLINA BIOLOGICAL SUPPLY CO	7th grade science class			OPEN	05/01/2024	05/01/2024	P	345.44
	100	Carolina's Prefect Soluntion Cow Eye, Plain, Pail	70.00	3.95000	each	228903				276.50
	110	Shipping	1.00	68.94000		Shipping				68.94
2012400090	55	ZANER-BL000 ZANER-BLOSER, INC	Consumable Order - Superkids/SPL			HISTORY	05/06/2024	05/06/2024	F	10,846.00
	100	Meet The Superkids Practice Pages (K)	100.00	15.50000	ea.	978-1-16436-868-7				1,550.00
	110	Superkids Club Student Books (K)	110.00	15.50000	ea.	978-1-61436-869-4				1,705.00
	120	First-Grade A Super Kids Journal	130.00	5.50000	ea.	978-1-59833-876-8				715.00
	130	The Superkids Hut Second Grade Workbook	120.00	15.50000	ea.	978-1-61436-899-1				1,860.00
	140	The Superkids Take Off Word Work Book (2nd)	80.00	15.50000	ea.	978-1-61436-536-5				1,240.00
	150	Adventures of Superkids Word Work Book Set (1st)	60.00	15.50000	ea.	978-1-61436-898-4				930.00
	160	More Adventures of the Superkids (1st)	120.00	15.50000	ea.	978-1-61436-533-4				1,860.00
	170	Shipping & Handling	1.00	986.00000	ea.	S&H				986.00
2012400093	55	STUDIES 000 STUDIES WEEKLY	Studies Weekly - SPL			HISTORY	05/06/2024	05/06/2024	F	3,100.50
	100	Studies Weekly - Per Quote #90385	0.00	0.00000						3,100.50
2012400094	44	ZANER-BL000 ZANER-BLOSER, INC	Consumable Orders - Superkids/RT			HISTORY	05/07/2024	05/07/2024	F	6,310.86
	100	2nd gr Spanish Handwriting Books (La Escritura) M	25.00	14.05000	ea.	978-1-4531-2020-0				351.25
	110	3rd gr Handwriting Books	46.00	14.05000	ea.	978-1-4531-1931-0				646.30

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2012400094										
******CONTINUED******										
	120	K Spanish Handwriting Books (La Escritura) M	25.00	14.05000	ea.	978-1-4531-2018-7				351.25
	130	4th grade Spanish Handwriting Books (La Escritura) C	7.00	14.05000	ea.	978-1-4531-2023-1				98.35
	140	4th gr Handwriting Books	50.00	14.05000	ea.	9781453119327				702.50
	150	1st gr SK 2nd Sem Word Work Book	50.00	15.50000	ea.	9781614365334				775.00
	160	Gr 1 Ice Cream Journal Paper	2.00	32.00000	ea.	9781598333169				64.00
	170	2nd gr SK 1st Sem Word Work Books	54.00	15.50000	ea.	978-1-61436-899-1				837.00
	180	2nd gr SK 2nd Sem Word Work Books	54.00	15.50000	ea.	978-1-61436-536-5				837.00
	190	2nd gr Book Talk Journal - Detective Gordon: The First Case	6.00	8.00000	ea.	9781614368229				48.00
	200	2nd gr Book Talk Journal - Tornado	6.00	8.00000	ea.	9781614368205				48.00
	210	2nd gr Book Talk Journal - Kenna FOrd and the 2nd gr...	6.00	8.00000	ea.	9781614368236				48.00
	220	2nd gr Ice Cream Paper	2.00	32.00000	ea.	9781598333169				64.00
	230	Kinder 2nd Sem Student Books	25.00	4.50000	ea.	978-1-6143-6510-5				112.50
	240	Kinder SuperKids Journal	10.00	5.50000	ea.	978-1-5983-3875-1				55.00
	250	Gr K-1 Ice Cream Paper	2.00	32.00000	ea.	9781598333169				64.00
	260	The Superkids' Book Club Teacher's Guide #1	2.00	45.00000	ea.	978-1-6143-6482-5				90.00
	270	The Superkids' Book Kids Teacher's Guide #2	2.00	45.00000	ea.	978-1-6143-6483-2				90.00
	280	The Superkids' Book Club Teacher's Guide #3	2.00	45.00000	ea.	978-1-6143-6484-9				90.00
	290	17 SK GR 2 BOOK CLUB TG: BKS 13-16	2.00	45.00000	ea.	978-1-6143-6485-6				90.00
	310	1st gr Journal	50.00	5.50000	ea.	9781598338768				275.00
	320	Shipping & Handling	1.00	573.71000		Shipping & Handling				573.71
2012400094	44	ZANER-BL000 ZANER-BLOSER, INC	Consumable Orders - Superkids/RT			REV HIST	05/07/2024	05/07/2024	L	6,310.38
	100	2nd gr Spanish Handwriting Books (La Escritura) M	25.00	14.05000	ea.	978-1-4531-2020-0				351.25
	110	3rd gr Handwriting Books	46.00	14.05000	ea.	978-1-4531-1931-0				646.30
	120	K Spanish Handwriting Books (La Escritura) M	25.00	14.05000	ea.	978-1-4531-2018-7				351.25

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2012400094										
******CONTINUED******										
	130	4th grade Spanish Handwriting Books (La Escritura) C		7.00	14.05000	ea.	978-1-4531-2023-1			98.35
	140	4th gr Handwriting Books		50.00	14.05000	ea.	9781453119327			702.50
	150	1st gr SK 2nd Sem Word Work Book		50.00	15.50000	ea.	9781614365334			775.00
	160	Gr 1 Ice Cream Journal Paper		2.00	32.00000	ea.	9781598333169			64.00
	170	2nd gr SK 1st Sem Word Work Books		54.00	15.50000	ea.	978-1-61436-899-1			837.00
	180	2nd gr SK 2nd Sem Word Work Books		54.00	15.50000	ea.	978-1-61436-536-5			837.00
	190	2nd gr Book Talk Journal - Detective Gordon: The First Case		6.00	8.00000	ea.	9781614368229			48.00
	200	2nd gr Book Talk Journal - Tornado		6.00	8.00000	ea.	9781614368205			48.00
	210	2nd gr Book Talk Journal - Kenna FOrd and the 2nd gr...		6.00	8.00000	ea.	9781614368236			48.00
	220	2nd gr Ice Cream Paper		2.00	32.00000	ea.	9781598333169			64.00
	230	Kinder 2nd Sem Student Books		25.00	4.50000	ea.	978-1-6143-6510-5			112.50
	240	Kinder SuperKids Journal		10.00	5.50000	ea.	978-1-5983-3875-1			55.00
	250	Gr K-1 Ice Cream Paper		2.00	32.00000	ea.	9781598333169			64.00
	260	The Superkids' Book Club Teacher's Guide #1		2.00	45.00000	ea.	978-1-6143-6482-5			90.00
	270	The Superkids' Book Kids Teacher's Guide #2		2.00	45.00000	ea.	978-1-6143-6483-2			90.00
	280	The Superkids' Book Club Teacher's Guide #3		2.00	45.00000	ea.	978-1-6143-6484-9			90.00
	290	17 SK GR 2 BOOK CLUB TG: BKS 13-16		2.00	45.00000	ea.	978-1-6143-6485-6			90.00
	310	1st gr Journal		50.00	5.50000	ea.	9781598338768			275.00
	320	Shipping & Handling		1.00	573.23000		Shipping & Handling			573.23
2012400095	44	CENTER F002 CENTER FOR COLLABORATIVE CLASSR	Consumable Orders - Center for the Collaborative Classroom/RT				HISTORY	05/07/2024	05/07/2024 F	1,242.00
	100	MM3e Gr. 3 Student Response Book		10.00	25.00000	ea.	MM3-SB3-Q5			250.00
	110	BW2e Gr. 3 Student Writing Handbook		2.00	25.00000	ea.	MM3-SB4-Q5			50.00
	120	MM3e Gr. 4 Student Response Book		8.00	25.00000	ea.	MM3-SB4-Q5			200.00
	130	BW2e Gr. 4 Student Skill Practice Book		8.00	25.00000	ea.	BW2-SSB4-Q5			200.00
	140	BW2e Gr. 4 Student Writing Handbook		8.00	25.00000	ea.	BW2-SB4-Q5			200.00
	150	MM3e Gr. 5 Student Response Book		2.00	25.00000	ea.	MM3-SB5-Q5			50.00
	160	BW2e Gr. 5 Student Skill Practice Book		6.00	25.00000	ea.	BW2-SSB5-Q5			150.00

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2012400095										
******CONTINUED******										
	170	BW2e Gr. 5 Student Writing Handbook	2.00	25.00000	ea.	BW2-SB5-Q5				50.00
	180	Shipping	1.00	92.00000		Shipping				92.00
2012400096	44	STUDIES 000 STUDIES WEEKLY	Studies Weekly - RT			HISTORY	05/07/2024	05/07/2024	F	3,031.01
	100	Studies Weekly - Per Quote #90387	0.00	0.00000						3,031.01
2012400097	33	CENTER F002 CENTER FOR COLLABORATIVE CLASSR	Consumable Orders - Center for the Collabortative			HISTORY	05/07/2024	05/07/2024	F	3,942.00
	100	BW2e Gr. 3 Student Writing Handbook	26.00	25.00000	ea.	BW2-SB3-Q5				650.00
	110	BW2e Gr. 3 Student Skill Practice Book	11.00	25.00000	ea.	BW2-SSB3-Q5				275.00
	120	MM3e Gr. 3 Student Response Book	16.00	25.00000	ea.	MM3-SB3-Q5				400.00
	130	BW2e Gr. 4 Student Writing Handbook	19.00	25.00000	ea.	BW2-SB4-Q5				475.00
	140	BW2e Gr. 4 Student Skill Practice Book	24.00	25.00000	ea.	BW2-SSB4-Q5				600.00
	150	MM3e Gr. 4 Student Response Book	21.00	25.00000	ea.	MM3-SB4-Q5				525.00
	160	BW2e Gr. 5 Student Writing Handbook	3.00	25.00000	ea.	BW2-SB5-Q5				75.00
	170	BW2e Gr. 5 Student Skill Practice Book	11.00	25.00000	ea.	BW2-SSB5-Q5				275.00
	180	MM3e Gr. 5 Student Response Book	15.00	25.00000	ea.	MM3-SB5-Q5				375.00
	190	Shipping	1.00	292.00000		Shipping				292.00
2012400098	33	ZANER-BL000 ZANER-BLOSER, INC	Consumable Orders - Superkids/PT			HISTORY	05/07/2024	05/07/2024	F	2,519.17
	100	Handwriting 2020 Grade 3 Student Edition	163.00	14.05000	ea.	9781453119310				2,290.15
	110	Shipping & Handling	0.00	0.00000		Shipping & Handling				229.02
2012400099	33	STUDIES 000 STUDIES WEEKLY	Studies Weekly - PT			HISTORY	05/07/2024	05/07/2024	F	6,211.29
	100	Studies Weekly - Per Quote #90386	0.00	0.00000						6,211.29
2012400101	99	PHONAK 001 PHONAK INC	Repair of District RemoteMIC Equipment			HISTORY	05/09/2024	05/09/2024	F	238.99
	100	Remote Mic Roger Touchscreen repair with 6 months of repair warranty	1.00	0.00000		1915NYEFG				219.00
	110	Shipping	0.00	0.00000		Shipping				19.99

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2012400102	11	EDPUZZLE000 EDPUZZLE	Unlimited Access to Edpuzzle for al users at D56			HISTORY	05/13/2024	05/13/2024	F	5,400.00
	100	See Attahced Quote #00071331 - Dated 4/5/24	1.00	5,400.00000		1 Year				5,400.00
2012400104	22	LEXIA LE000 LEXIA LEARNING SYSTEMS LLC	Lexia Core5 Reading Student Subscription Renewal			HISTORY	05/13/2024	05/13/2024	F	7,700.00
	100	See Attached quote #Q-583269-2 - Dated 5/6/24	175.00	44.00000	each					7,700.00
2012400106	44	LEARA-Z 000 LEARNING A-Z	Leanring A-Z Renewal			OPEN	05/13/2024	05/13/2024	F	18,876.82
	100	Renewal - 79 classrooms	0.00	0.00000		Raz-Plus				17,741.82
	110	Renewal - 4 classrooms	0.00	0.00000		Raz-Plus ELL				288.00
	120	Renewal - 3 classrooms	0.00	0.00000		Science A-Z				363.00
	130	Renewal - 2 classrooms	0.00	0.00000		Vocabulary A-Z				242.00
	140	Renewal - 2 classrooms	0.00	0.00000		Writing A-Z				242.00
2012400107	33	KESLER S000 KESLER SCIENCE	Kesler Science Core Membership			OPEN	05/13/2024	05/13/2024	F	349.00
	100	KS Core: Kesler Science Core Membership (1Year)	0.00	0.00000		KS-CRMA01				349.00
	110	Ks Core: Kesler Science Core Membership Admin (1Year)	0.00	0.00000		KS-CRM A01C				0.00
2012400108	15	CURRICUL001 CURRICULUM ASSOCIATES, LLC	Ellevation			HISTORY	05/15/2024	05/15/2024	F	11,414.00
	100	2024 Ellevation and training Per Quote Q-40899	1.00	11,414.00000	ea					11,414.00
2012400109	15	E3 DIAGN000 E3 DIAGNOSTICS	calabration			OPEN	05/15/2024	05/15/2024	L	500.00
	100	equipment calibration	1.00	500.00000	ea					500.00
2012400111	22	TOUCHMAT000 TOUCHMATH	Magnetic 3-D Numerals			HISTORY	05/22/2024	05/22/2024	F	203.50
	100	Magnetic 3-D Numerals	1.00	185.00000	each	Magnetic				185.00
	110	Shipping	1.00	18.50000	each	Shipping				18.50
2012400112	11	PROED 000 PRO-ED, INC.	PLSI Summary/Response Form			HISTORY	05/23/2024	05/23/2024	F	73.70
	100	PLSI Summary/Response Form (25)	1.00	67.00000	each	11367				67.00
	110	Shipping	1.00	6.70000	each	Shipping				6.70

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2012400113	88	PHONAK 001 PHONAK INC	Comprehensive Service Plan for Sonova			HISTORY	05/24/2024	05/24/2024	F	290.00
	100	Comprehensive Service Plan for Sonova - For 2 Roger X equipment - Per	2.00	145.00000	each	Roger X				290.00
2012400115	77	PHONAK 001 PHONAK INC	Comprehensive Service Plan for Sonova			HISTORY	05/24/2024	05/24/2024	F	920.00
	100	Comprehensive Service Plan for Sonova - Per Quoye #5120226201	1.00	160.00000	each	Roger Touchscreen Mi				160.00
	110	Per Quote #5120226201	1.00	120.00000	each	Roger Focus				120.00
	120	Per Quote #5120226201	1.00	320.00000	each	Roger Touchscreen Mi				320.00
	130	Per Quote #5120226201	1.00	320.00000	each	Roger Touchscreen Mi				320.00
2012400117	55	MCGRAEDU000 MCGRAW HILL EDUCATION	McGraw Hill Subscription/Digital			HISTORY	05/24/2024	05/24/2024	F	6,934.62
	100	Actively Learn Science STD 1 YR Product	611.00	8.42000	each	978-1-26-602760-4				5,144.62
	110	Actively Learn Social Studies Site Setup 1YR Product	1.00	290.00000	each	978-1-26-470370-8				290.00
	120	Actively Learn Science Online PROF LRN 1 YR	1.00	1,500.00000	each	978-1-26-470765-2				1,500.00
2012400118	33	COMPUTDI000 CDW EDUCATION	1 year license for Little Sis WEB (CDW Education)			OPEN	05/29/2024	05/29/2024	L	1,250.00
	100	LITTLE SIS-WEB-S for classroom - 1 year license.	1.00	1,250.00000	each	AIT-LSW-1002				1,250.00
2012400119	66	SCHOOL 000 SCHOOL SPECIALTY INC	Classroom Neo Shape Table			HISTORY	05/30/2024	05/30/2024	F	540.71
	100	Classroom Select Neo Shape Table, Boombery Laminate Top (Maple) Legs (Neo	1.00	441.71000		4000061				441.71
	110	Shipping	1.00	99.00000	each	Shipping				99.00
2012400120	33	SOURCEWE000 SOURCEWELL	SpringMath Licenses			HISTORY	05/30/2024	05/30/2024	F	750.00
	100	SpringMath Licenses	50.00	15.00000	each	Licenses				750.00
2012400121	22	VENTRIS 000 VENTRIS LEARNING	UFLI Foundations Teacher Manual			HISTORY	05/30/2024	05/30/2024	F	161.00
	100	UFLI Foundations Teacher Manual	2.00	70.00000	each	9781732046825				140.00

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2012400121										
******CONTINUED******										
	110	Shipping & Handling	1.00	21.00000	each	Shipping/Handling				21.00
2012400128	11	AMPLIFY 000 AMPLIFY	Desmos Math Student License - Per Quote #Q-377810-1			HISTORY	06/11/2024	06/11/2024	F	111,425.73
	100	Desmos Math Student/Teacher License - Per Quote #Q-377810-1	1.00	111,425.73000		Teacher/Student Digi				111,425.73
2012400129	22	AMPLIFY 000 AMPLIFY	Desmos Math Traning & Program Overview - Per Quote			OPEN	06/11/2024	06/11/2024	F	5,000.00
	100	Desmos Math Strengthen & Program Overview Per Quote#:Q - 382843-1	1.00	5,000.00000		Traning/Program				5,000.00
2012400132	77	22VET 000 22VETS LLC C/O US BANK N.A.	22 Vets Technologies - VKG Door Access			HISTORY	06/18/2024	06/18/2024	F	31,036.86
	100	Per Quote # 3240	1.00	31,036.86000		Quote 3240				31,036.86
2012400133	88	22VET 000 22VETS LLC C/O US BANK N.A.	22 Vets Technologies - RT Door Access			HISTORY	06/18/2024	06/18/2024	F	4,913.70
	100	Per Quote 3241	0.00	4,913.70000		Per Quote 3241				4,913.70
2012400134	66	22VET 000 22VETS LLC C/O US BANK N.A.	22 Vets Technologies - SPL Door Access			HISTORY	06/18/2024	06/18/2024	F	7,792.18
	100	Per Quote #3242	0.00	7,792.18000		Per Quote 3242				7,792.18
2012500001	11	AMEROUTF001 AMERICAN OUTFITTERS LTD	Gym Shirts			HISTORY	06/03/2024	06/03/2024	F	3,801.60
	100	Viking PE Shirt New - Full	576.00	6.60000	each	30242				3,801.60
2012500002	04	SAVVAS L000 SAVVAS LEARNING COMPANY	myView Literacy Spanish			HISTORY	06/04/2024	06/04/2024	F	17,383.68
	100	myView Literacy Spanish	1.00	238.00000	ea					238.00
	110	Lectura Per quote 268320-3	1.00	15,858.00000	ea					15,858.00
	120	shipping	1.00	1,287.68000	ea					1,287.68
2012500003	11	COMPUTDI000 CDW EDUCATION	Goggle Workspace			OPEN	06/05/2024	06/05/2024	L	8,658.00
	100	Google Workplace	1.00	8,658.00000	each	Google Workspace				8,658.00

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2012500007	11	HEGGERTY000 HEGGERTY LIT RESOURCES LLC	Digital Materials			HISTORY	06/05/2024	06/05/2024	F	534.00
	100	Digital Materials	6.00	89.00000	each	500022				534.00
	110		0.00	0.00000						0.00
2012500008	11	FLINN 001 FLINN SCIENTIFIC	Supplies Order			HISTORY	06/11/2024	06/11/2024	F	172.79
	100	Calcium Chloride 2kg	1.00	22.50000	each	C0017				22.50
	110	Graduated Cylinder 250mL	12.00	11.00000	each	AP4291				132.00
	120	Beral Pipets, Extra-Large Bulb, Pkg. of 20	1.00	2.58000	each	AP1720				2.58
	130	Shipping	1.00	15.71000		Shipping				15.71
2012500009	18	WAREHOUS001 WAREHOUSE DIRECT	lunch room tables RT			HISTORY	06/18/2024	06/18/2024	F	6,639.00
	100	Eliptical Stool Table	3.00	1,950.00000	ea					5,850.00
	110	shipping and lift gate	1.00	789.00000	ea					789.00
2012500010	18	WAREHOUS001 WAREHOUSE DIRECT	addtl classroom furniture RT			REV HIST	06/18/2024	06/18/2024	P	18,928.26
	100	furniture per quote 50378186-0	1.00	18,928.26000	ea					18,928.26
2012500010	18	WAREHOUS001 WAREHOUSE DIRECT	addtl classroom furniture RT			HISTORY	06/18/2024	06/18/2024	F	19,046.82
	100	furniture per quote 50378186-0	1.00	19,046.82000	ea					19,046.82
2012500011	01	BRAINPOP001 BRAIN POP	Brian POP School Combo Subscription			HISTORY	07/02/2024	07/02/2024	F	10,442.25
	100	Per Quote #00058340	0.00	0.00000		Combo Subscription				10,442.25
2012500013	01	22VET 000 22VETS LLC C/O US BANK N.A.	Fortinet Co-Term Renewal - 3 YR			HISTORY	07/02/2024	07/02/2024	F	20,645.50
	100	Per Quote #3265	1.00	20,645.50000		COTERM				20,645.50
2012500016	01	N2Y, LLC000 N2Y, LLC	License Renewal			HISTORY	07/02/2024	07/02/2024	F	551.66
	100		0.00	0.00000						0.00
	110	Per Quote Attahced Q-152692	1.00	551.66000						551.66
2012500017	02	BIO CORP000 BIO CORPORATION	Science Order			HISTORY	07/05/2024	07/05/2024	F	837.79
	100	7" - 9" Plain Yellow Perch	90.00	1.90000	each	YP0709P				171.00
	110	3" - 3.5" Plain Leopard Frog	65.00	2.60000	each	LF0335P				169.00
	120	7" - 9" Plain Rat	40.00	9.20000	each	RT0709P				368.00

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2012500017										
******CONTINUED******										
	130	Shipping	1.00	129.79000	each	Shipping				129.79
2012500019	02	TOLEDOPE000 TOLEDO PE SUPPLY	PE Order - 2024-2025			HISTORY	07/05/2024	07/05/2024	F	1,786.55
	100	Per attahced QUOTE # 336578-00	1.00	1,772.95000						1,772.95
	110	Shipping	1.00	13.60000		Shipping				13.60
2012500021	02	ROCHESTE001 ROCHESTER 100 INC	Nikcy's Version II - Durable 2 Packet Folder (RED)			HISTORY	07/05/2024	07/05/2024	F	490.00
	100	Nicky's Version II (Durable 2 Pocket Presentation Folder With Clear Front	350.00	1.40000	each	90051				490.00
	110		0.00	0.00000						0.00
2012500023	02	THE CENT000 THE CENTER - RESOURCES FOR TEAC	ELS Materials			HISTORY	07/05/2024	07/05/2024	F	1,225.10
	100	Per Quote Dated 6/7/24 - See Attahced quote	1.00	1,225.10000		Per Quote				1,225.10
	110		0.00	0.00000						0.00
2012500025	02	SCHOOLLI000 SCHOOLLIFE	Keychain Tags For Monthly Superkids Awards			HISTORY	07/05/2024	07/05/2024	F	235.40
	100	Custom Patch Tag	500.00	0.45000	each	PATCH-TAG-CUST2-SCH				225.00
	110	Shipping & Handling	1.00	10.40000		Shipping				10.40
2012500026	02	FLINN 001 FLINN SCIENTIFIC	Vernier Calipers, Steel			HISTORY	07/05/2024	07/05/2024	F	211.20
	100	Vernier Calipers, Steel Size 1	16.00	12.00000	each	AB1006				192.00
	110	Shipping	1.00	19.20000		Shipping				19.20
2012500029	02	BIO CORP000 BIO CORPORATION	Science Order			HISTORY	07/05/2024	07/05/2024	F	2,087.22
	100	14" - 18" Plain Garter Snake Pail	38.00	9.05000	each	SN1418PP				343.90
	110	5'' + Plain Leopard Frog	38.00	6.80000	each	LF0500P				258.40
	120	22"-27" Plain Dogfish Shark	38.00	11.40000	each	SK2227P				433.20
	130	7" - 9" Plain Rat	38.00	8.60000	each	RT0709P				326.80
	140	Ocean Sponges	1.00	16.00000	each	PM01				16.00
	150	Animal Development Chart	1.00	18.95000	each	FN-A104				18.95
	160	9"-12" Earthworms - Unit of 50	1.00	27.00000	each	EW0912F				27.00
	170	beef eye pail	26.00	2.30000	each	B005PP				59.80

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2012500029										
******CONTINUED******										
	180	4"-6" crayfish pail		26.00	1.85000 each	CF0406SP				48.10
	190	plain scorpion economy		26.00	3.00000 each	SR506P				78.00
	200	green sea urchin		26.00	3.20000 each	SU10P				83.20
	210	4"-5# plain clams		26.00	1.40000 each	CL0405P				36.40
	220	jellyfish individual		1.00	4.00000 each	JF01P				4.00
	230	T-pins plain, pack of 100		2.00	4.25000 each	TPPPL01X				8.50
	240	Shipping		1.00	344.97000	Shipping				344.97
2012500033	03	CAROLINA000 CAROLINA BIOLOGICAL SUPPLY CO	Science Orders			HISTORY	07/08/2024	07/08/2024	F	693.17
	100	1000 ml beaker, low form measuring		1.00	13.90000 each	721213				13.90
	110	medicine droppers, straight tip, pack of 12, 4#		2.00	5.05000 each	736903				10.10
	120	Petri dish with lid, pack of 10		1.00	3.25000 each	515325				3.25
	130	Carolina Triple Beam Balance		2.00	145.00000 each	702020				290.00
	140	Nutrient agar, prepared media plates, 100x15 mm, pack of 10		10.00	23.40000 each	821862				234.00
	150	Shipping & Handling		1.00	141.92000	Shipping				141.92
2012500033	03	BIO CORP000 BIO CORPORATION	Science Orders			REV HIST	07/08/2024	07/08/2024	L	693.17
	100	1000 ml beaker, low form measuring		1.00	13.90000 each	721213				13.90
	110	medicine droppers, straight tip, pack of 12, 4#		2.00	5.05000 each	736903				10.10
	120	Petri dish with lid, pack of 10		1.00	3.25000 each	515325				3.25
	130	Carolina Triple Beam Balance		2.00	145.00000 each	702020				290.00
	140	Nutrient agar, prepared media plates, 100x15 mm, pack of 10		10.00	23.40000 each	821862				234.00
	150	Shipping & Handling		1.00	141.92000	Shipping				141.92
2012500034	03	WARD'S 001 WARD'S SCIENCE	Science Supplies			HISTORY	07/08/2024	07/08/2024	F	473.42
	100	Wave Form Helix (Slinky)		5.00	18.25000 each	470230-238				91.25
	110	Simulated Blood Refill Kit		8.00	44.99000 each	470015-188				359.92
	120	Shipping		1.00	22.25000	Shipping				22.25
2012500036	04	FISHER 000 FISHER SCIENTIFIC COMPNAY L.L.C	Science Order			OPEN	07/09/2024	07/09/2024	L	70.93
	100	Carolina Formalin Starfish Per Quote#4190606226		26.00	2.48000 each	S37698				64.48

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2012500036											
******CONTINUED******											
	110	Shipping		0.00	6.45000		Shipping				6.45
2012500037	01	CENTER F002 CENTER FOR COLLABORATIVE CLASSR	SIPPS professional learning				HISTORY	07/17/2024	07/17/2024	F	1,995.84
	100	Refer to Quote #Q727926		1.00	1,995.84000		Quote				1,995.84
	110			0.00	0.00000						0.00
2012500038	02	TOBII 000 TOBII DYNAVOX LLC	Boardmaker 7 Organization				OPEN	07/17/2024	07/17/2024	P	877.59
	100	Refer to Quote #040093		1.00	877.59000		Quote				877.59
	110			0.00	0.00000						0.00
2012500038	02	TOBII 000 TOBII DYNAVOX LLC	Boardmaker 7 Organization				REV HIST	07/17/2024	07/17/2024	L	0.00
	100	Refer to Quote #040093		0.00	877.59000		Quote				0.00
	110			0.00	0.00000						0.00
2012500042	02	SEESAW L000 SEESAW LEARNING INC	Student License				HISTORY	07/25/2024	07/25/2024	F	5,248.75
	100	Refer to Order Form Number Q-24914		1.00	5,248.75000		Seesaw for Schools				5,248.75
	110			0.00	0.00000						0.00
2012500042	02	SEESAW L000 SEESAW LEARNING INC	Student License				REV HIST	07/25/2024	07/25/2024	L	5,248.75
	100	Refer to Order Form Number Q-24914		1.00	5,248.75000		Seesaw for Schools				5,248.75
2012500043	02	BIO CORP000 BIO CORPORATION	Science Order				HISTORY	07/25/2024	07/25/2024	F	72.50
	100	2" - 4" PLAIN STARFISH PAIL		26.00	2.25000 each		SF0204PP				58.50
	110	Shipping		1.00	14.00000 each		Shipping				14.00
2012500045	02	HOWARD T000 HOWARD TECHNOLOGY SOLUTIONS	ADOBE K-12 Site License				OPEN	07/29/2024	07/29/2024	L	3,000.00
	100			0.00	0.00000						0.00
	110	Per attahced online quote - #MM22 1425313 00		1.00	3,000.00000 each		1				3,000.00
2012500047	01	NAVIGATE000 NAVIGATE 360, LLC	PBIS Rewards 2024-2025				HISTORY	08/06/2024	08/06/2024	F	1,147.75
	110	Per attahced quote# Q-156587		1.00	397.75000		PBIS Rewards Per Stu				397.75
	120	Per attahced quote# Q-156587		1.00	750.00000		PBIS Rewards Base				750.00
2012500048	02	SCHOOL D002 SCHOOL DATEBOOKS - SDI	2024 Innovate 8.5X11 Contract				HISTORY	08/06/2024	08/06/2024	F	1,076.40

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2012500048											
******CONTINUED******											
	100	Per attahced contract		1.00	936.00000		Innovate 8.5X11				936.00
	110	Shipping & Handling		1.00	140.40000		Shipping				140.40
2012500055	01	22VET 000 22VETS LLC C/O US BANK N.A.	Install Card Reader for B3 Door				OPEN	08/09/2024	08/09/2024	P	2,876.71
	100			0.00	0.00000						0.00
	110	Install card reader for B3 door		1.00	2,876.71000		Install				2,876.71
2012500057	04	AMEROUTF001 AMERICAN OUTFITTERS LTD	Prairie Trail - T-shirts				HISTORY	08/12/2024	08/12/2024	F	741.15
	100			0.00	0.00000						0.00
	110	Per Order Approval # 404777		1.00	741.15000		196820				741.15
2012500058	05	FISHER 000 FISHER SCIENTIFIC COMPNAY L.L.C	VKG 6th Grade Science Supplies				HISTORY	08/14/2024	08/14/2024	F	107.36
	100	Kimberly-Clark Professional? Kimtech? Purple Nitrile? Gloves		4.00	22.29000	each	19-149-863C				89.16
	110	Shipping		1.00	18.20000		Shipping				18.20
2012500059	05	FLINN 001 FLINN SCIENTIFIC	VKG 6th Grade Science Supplies				HISTORY	08/14/2024	08/14/2024	F	223.85
	100	Flinn Scientific Triple Beam Balance		1.00	145.00000	each	OB2181				145.00
	110	Beakers, Borosilicate Glass, Heavy-Duty, 400-mL		5.00	11.70000	each	GP1048				58.50
	120	Shipping		1.00	20.35000		Shipping				20.35
2012500061	05	ILPRINCI001 IL PRINCIPALS ASSOCIATION	2024-25 IPA Membership Enrollment				HISTORY	08/16/2024	08/16/2024	F	382.93
	100	2024-25 IPA Membership Enrollment - Asistant Principal		1.00	382.93000		ADMIN				382.93
	110			0.00	0.00000						0.00
2012500062	05	ILPRINCI001 IL PRINCIPALS ASSOCIATION	2024-25 IPA Membership Enrollment				HISTORY	08/16/2024	08/16/2024	F	439.00
	100	2024-25 Membership Enrollment - Principal		1.00	439.00000		ADMIN				439.00

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2012500062	05	ILPRINCI001	IL PRINCIPALS ASSOCIATION	2024-25 IPA Membership Enrollment			REV HIST 08/16/2024	08/16/2024	L	488.75
	100	2024-25 Membership Enrollment - Principal		1.00	488.75000		ADMIN			488.75
2012500063	05	HEGGERTY000	HEGGERTY LIT RESOURCES LLC	Kinder and Primary Curriculum			HISTORY 08/16/2024	08/16/2024	F	384.48
	100	Kinder Curriculum		2.00	89.00000	each	110322			178.00
	110	Primary Curriculum		2.00	89.00000	each	110422			178.00
	120	Shipping		1.00	28.48000		Shipping			28.48
2012500065	05	SCHSPEC3000	SCHOOL SPECIALITY	Art Supplies for SPL			HISTORY 08/16/2024	08/16/2024	F	466.84
	100	Crayola Color Sticks Classpack, 12-Assorted Colors, Set of 120		2.00	78.83000	each	1334629			157.66
	110	Crayola Crayon Classpack, Standard Size, 16-Assorted Colors, Set of 800		1.00	68.61000	each	424363			68.61
	120	Crayola Palm Grasp Washable Crayons, Assorted Colors, Set of 12		2.00	24.30000	each	2090661			48.60
	130	Crayola Marker Classpack, Broad Line, 16-Assorted Colors, Set of 256		1.00	93.43000	each	207192			93.43
	140	Crayola Ultra-Clean Washable Markers Classpack, Fine Line, Assorted Colors,		1.00	98.54000	each	332675			98.54
2012500067	05	TEACHSTR000	TEACHING STRATEGIES	Creative Curriculum			HISTORY 08/16/2024	08/16/2024	F	4,760.00
	100	The Creative Curriculum for Preschool, Guided Edition Bilingual		1.00	4,330.00000	each	CCPGB-PrintDig-1			4,330.00
	110	Shipping Surcharge		1.00	100.00000		30Shipsur-PK			100.00
	120	Shipping		1.00	330.00000		Shipping			330.00
2012500067	05	TEACHSTR000	TEACHING STRATEGIES	Creative Curriculum			REV HIST 08/16/2024	08/16/2024	L	4,430.00
	100	The Creative Curriculum for Preschool, Guided Edition Bilingual		1.00	4,330.00000	each	CCPGB-PrintDig-1			4,330.00
	110	Shipping Surcharge		1.00	100.00000		30Shipsur-PK			100.00
2012500068	05	SCHOLAST001	SCHOLASTIC INC	Scholastic Science World Magazine 2024-25			HISTORY 08/16/2024	08/16/2024	F	329.68
	100	Science World - Dan Watt		15.00	9.99000	each	040			149.85
	110	Science World - Candace Stolarick		15.00	9.99000	each	040			149.85

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2012500068											
******CONTINUED******											
	120	Shipping		1.00	29.98000		Shipping				29.98
2012500070	05	CURRASSC001	CURRICULUM ASSOCIATES LLC	i-Ready Partners Services - Toolbox			HISTORY	08/20/2024	08/20/2024	F	680.00
	100	Per attached Quote ID:379526.2		1.00	680.00000		Per quote				680.00
	110			0.00	0.00000						0.00
2012500073	05	PSYCHOL2000	NCS PEARSON, INC	AIMSWEBPLUS FY 2024-25			HISTORY	08/26/2024	08/26/2024	F	16,334.50
	100	Per QUOTE # 279248		1.00	16,334.50000						16,334.50
	110			0.00	0.00000						0.00
2012500073	05	PSYCHOL2000	NCS PEARSON, INC	AIMSWEBPLUS FY 2024-25			REV HIST	08/26/2024	08/26/2024	L	16,334.50
	100	Per QUOTE # 279248		1.00	16,334.50000						16,334.50
2012500074	05	CRISIS P000	CRISIS PREVENTION INSTITUTE	Nonviolent Crisis Intervention - Blended Learning Package			OPEN	08/26/2024	08/26/2024	L	1,442.74
	100	Per Order #W08264979		1.00	1,442.74000						1,442.74
	110			0.00	0.00000						0.00
2012500075	06	MUSICAR2000	MUSIC & ARTS CENTER, INC	Music Instruments			OPEN	09/11/2024	09/11/2024	L	839.92
	100	Kala Soprano Ukulele		8.00	75.00000	each	1592988				600.00
	110	D'Angelico Ukuele Gig Bag		8.00	29.99000	each	1559924				239.92
2012500076	06	SWEETWAT000	SWEETWATER SOUND, LLC	Music Supplies - RT			HISTORY	09/12/2024	09/12/2024	F	119.99
	100			0.00	0.00000						0.00
	110	MArtin MA540 AUthentic Acoustic Superior 25PK		1.00	119.99000	each	MA540-25pk				119.99
2012500079	06	PHONAK 001	PHONAK INC	Hearing Device SEDOL			HISTORY	09/13/2024	09/13/2024	F	2,394.03
	100	Roger Focus II-312		1.00	639.20000	each	056-3005-P6				639.20
	110	Roger Touchscreen Mic		2.00	867.42000	each	052-3297				1,734.84
	120	Shipping & Handling		1.00	19.99000	each	Shipping & Handling				19.99
2012500080	06	KAGAN 000	KAGAN PUBLISHING	Kagan Professional Development - B.Pawlak			HISTORY	09/25/2024	09/25/2024	F	295.00

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2012500080										
******CONTINUED******										
	100	Workshop - Cooperative Learning - Virtual		1.00	209.00000	each	40529			209.00
	110	Bouns Materials		1.00	86.00000	each	Bouns			86.00
2012500082	06	CURRICUL001 CURRICULUM ASSOCIATES, LLC	i-Ready FY 2024-25				REV HIST	09/27/2024 09/27/2024	F	8,914.80
	100	i-Ready Personalized Instruction Reading Upgrade to site License Per		1.00	8,914.80000		17805.0			8,914.80
	110			0.00	0.00000					0.00
2012500082	08	CURRICUL001 CURRICULUM ASSOCIATES, LLC	i-Ready FY 2024-25				HISTORY	09/27/2024 09/27/2024	F	8,914.80
	100	i-Ready Personalized Instruction Reading Upgrade to site License Per		1.00	8,914.80000		17805.0			8,914.80
	110			0.00	0.00000					0.00
2012500083	06	TOBII 000 TOBII DYNAVOX LLC	Communication Board				HISTORY	09/27/2024 09/27/2024	F	59.75
	100	Communication Board		5.00	9.95000	each	M773			49.75
	110	Shipping		1.00	10.00000	each	Shipping			10.00
2012500084	07	KAGAN 000 KAGAN PUBLISHING	Copperative Learning Workshop. J.Klode. FY 2024-25				HISTORY	09/30/2024 09/30/2024	F	295.00
	100	Cooperative Learning Workshop 10/17/24		1.00	209.00000		40529			209.00
	110	Bonus Materials		1.00	86.00000	each	Bouns			86.00
2012500085	08	CENTRAL 005 CENTRAL INSTITUTE FOR THE DEAF	CID Spice 2nd Edition				HISTORY	10/01/2024 10/01/2024	F	495.00
	100	CID SPICE 2nd Edition		1.00	495.00000	each	CID SPICE			495.00
	110			0.00	0.00000					0.00
2012500086	08	SUPERDUP001 SUPER DUPER PUBLICATIONS	Speech Supplies - SPL				HISTORY	10/01/2024 10/01/2024	F	276.72
	100	Word FLiPS		1.00	49.95000	each	BK318			49.95
	110	Word FLiPS ? Spanish		1.00	44.95000	eaqch	BK379			44.95
	120	Grammar Chipper Cha		1.00	39.98000	each	CC47			39.98
	130	204 Fold & Say Social Skills		1.00	34.95000	each	BK293			34.95
	140	Social Inferences Fun Deck		1.00	44.95000	each	FD92			44.95
	150	Webbe HearBuilde Following Directions Fun Sheets		1.00	39.95000	each	HBBK55			39.95

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2012500086										
******CONTINUED******										
	160	Noodle Knockou Fine Motor Game	1.00	21.99000	each	LER5549				21.99
2012500087	03	CORRECT 000 CORRECT DIGITAL DISPLAYS	Viking MS scoreboard Wireless Upgrade			HISTORY	10/02/2024	10/02/2024	F	2,776.10
	100	MPCW7 Controller w/MPCW Indoor Receiver Kit	1.00	2,776.10000		Option 1				2,776.10
	110		0.00	0.00000						0.00
2012500088	08	PIONEVAL000 PIONEER VALLEY BOOKS	Supplies			HISTORY	10/07/2024	10/07/2024	F	23.00
	100	Six-Pack Magnetic Letter Tray Printed with Letters	1.00	18.00000	each	ABCMLsp				18.00
	110	Shipping & Handling	1.00	5.00000		Shipping				5.00
2012500089	08	HEGGERTY000 HEGGERTY LIT RESOURCES LLC	Online phonemic awareness licenses			HISTORY	10/08/2024	10/08/2024	F	469.00
	100	myHeggerty 1 year - License FY 24-25	1.00	469.00000	each	4119				469.00
	110		0.00	0.00000						0.00
2012500091	08	CURRICUL001 CURRICULUM ASSOCIATES, LLC	K and 1st grade materials			HISTORY	10/09/2024	10/09/2024	F	1,153.00
	100	i-Ready 2024 Math Student Worksheet Grade K Per quote Number 383935.2	20.00	24.65000	each	35274.0				493.00
	110	i-Ready 2024 Math Student Worksheet Grade 1 Per quote Number 383935.2	20.00	33.00000	each	35365.0				660.00
2012500093	08	PEARASSE000 PEARSON ASSESSMENTS/AGS	Assessment Tools - Prek			HISTORY	10/10/2024	10/10/2024	F	539.70
	100	CELF Preschool-3 Complete Kit / CELF Preschool-3 Screening Kit Combo (Print)	1.00	514.00000	each	A103000185030				514.00
	110	Shipping & Handling	1.00	25.70000	each	Shipping & Handling				25.70
2012500094	08	OTICON, 000 OTICON, INC.	Oticon Play Px hearing aids			HISTORY	10/15/2024	10/15/2024	F	639.99
	100	EduMic "PLEASE BILL TO ACCOUNT NUMBER - 30073" AND "PLEASE SHIP TO 1501003."	1.00	620.00000	each	001-592-896				620.00
	110	Shipping & Handling	1.00	19.99000	each	Shipping				19.99

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2012500094	08	OTICON, 000 OTICON, INC.	Oticon Play Px hearing aids			REV HIST	10/15/2024	10/15/2024	L	639.99
			ACCOUNT NUMBER - 1501003							
	100	EduMic	1.00	620.00000	each	001-592-896				620.00
	110	Shipping & Handling	1.00	19.99000	each	Shipping				19.99
2012500094	08	OTICON, 000 OTICON, INC.	Oticon Play Px hearing aids			REV HIST	10/15/2024	10/15/2024	L	639.99
	100	EduMic "PLEASE BILL TO ACCOUNT NUMBER - 1501003" AND "PLEASE SHIP TO	1.00	620.00000	each	001-592-896				620.00
	110	Shipping & Handling	1.00	19.99000	each	Shipping				19.99
2012500094	08	OTICON, 000 OTICON, INC.	Oticon Play Px hearing aids			REV HIST	10/15/2024	10/15/2024	L	639.99
	100	EduMic "PLEASE BILL TO ACCOUNT NUMBER - 1501003" AND "PLEASE SHIP TO 1501003."	1.00	620.00000	each	001-592-896				620.00
	110	Shipping & Handling	1.00	19.99000	each	Shipping				19.99
2012500096	08	SCHOOL E000 SCHOOL EXCESS INC	Cafeterai Lunch Table - SPL			HISTORY	10/15/2024	10/15/2024	F	3,550.00
	100	Per Invoice # SE4099	4.00	825.00000	each	CST16nylightoakelem				3,300.00
	110	$250.00 is for liftgate truck	1.00	250.00000	each	Shipping				250.00
2012500097	08	SCHOOL F000 SCHOOL FIX - DECKER EQUIPMENT	Supplies for Maintance for VKG			OPEN	10/16/2024	10/16/2024	L	73.95
	100	Chrome Plated Hinge Kit For Round Edge Steel Stalls - Per quote # 3001643312	2.00	28.75000	each	KIT04				57.50
	110	SHipping & Handling	1.00	16.45000	each	Shipping & Handling				16.45
2012500098	08	WIRE TEC000 WIRE TECHNOLOGIES	3CX Renewal 2024			OPEN	10/18/2024	10/18/2024	F	5,620.00
	100	Per quote # WTIQ45818	1.00	5,620.00000		1				5,620.00
	110		0.00	0.00000						0.00
2012500099	08	CAPSTONE002 CAPSTONE	Capstone - PebbleGO			HISTORY	10/18/2024	10/18/2024	F	6,076.95
	100	Per quote # Q-38938	1.00	6,076.95000						6,076.95
	110		0.00	0.00000						0.00
2012500104	08	HALF-PIN000 HALF-PINT READERS	Half-Pint Readers - RT			HISTORY	10/30/2024	10/30/2024	F	792.00
	100	Level A - Sights & Sounds - Per quote #3175	5.00	48.00000	each	1-59256-126-8				240.00
	110	Level B - Blends & Ends - Per quote #3175	5.00	48.00000	each	1-59256-127-6				240.00

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2012500104										
******CONTINUED******										
	120	Level C - Moving-A-Long - Per quote #3175		5.00	48.00000	each	1-59256-128-4			240.00
	130	Shipping		1.00	72.00000	each	Shipping			72.00
2012500104	08	HALF-PIN000	HALF-PINT READERS	Half-Pint Readers - RT			REV HIST 10/30/2024	10/30/2024	L	720.00
	100	Level A - Sights & Sounds - Per quote #3175		5.00	48.00000	each	1-59256-126-8			240.00
	110	Level B - Blends & Ends - Per quote #3175		5.00	48.00000	each	1-59256-127-6			240.00
	120	Level C - Moving-A-Long - Per quote #3175		5.00	48.00000	each	1-59256-128-4			240.00
2012500105	09	ZANER-BL000	ZANER-BLOSER, INC	The Superkids Reading Program - RT			HISTORY 11/06/2024	11/06/2024	F	27.75
	100	The Superkids Reading Program - Multigrade - Per Quote # 00063279		1.00	22.75000	each	Quote 00063279			22.75
	110	Shipping/Processing		1.00	5.00000	each	Shipping			5.00
2012500106	09	READNATU001	READ NATURALLY	Read Live licenses - RT 2024-25			HISTORY 11/07/2024	11/07/2024	F	320.00
	100	Read Live Licenses - Per quote #Q225700		10.00	32.00000	each	Q225700			320.00
	110			0.00	0.00000					0.00
2012500106	09	READNATU001	READ NATURALLY	Read Live licenses - RT 2024-25			REV HIST 11/07/2024	11/07/2024	L	290.00
	100	Read Live Licenses - Per quote #Q216445		10.00	29.00000	each	Q216445			290.00
	110			0.00	0.00000					0.00
2012500107	09	READNATU001	READ NATURALLY	Read Live Licenses - PT 2024-25			HISTORY 11/08/2024	11/08/2024	F	480.00
	100	Read Live Licenses - Per Quote #223325		15.00	32.00000	each	Q223325			480.00
	110			0.00	0.00000					0.00
2012500109	09	CENTER F002	CENTER FOR COLLABORATIVE CLASSR	SIPPS Training - B.Zivilik			HISTORY 11/12/2024	11/12/2024	F	100.00
	100	Session I; November 20 - Challenge Level		1.00	50.00000	each	Session I			50.00

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2012500109										
******CONTINUED******										
	110	Session III: December 3 - Plus Level	1.00	50.00000	each	Session III				50.00
2012500110	09	CERAMIC 000 CERAMIC SUPPLY CHICAGO	Ceramic Supply Chicago			HISTORY	11/14/2024	11/14/2024	F	445.00
	100	105 White - Per Quote # D2704	8.00	40.00000	each	105 White				320.00
	110	Shipping	1.00	125.00000	each	Shipping				125.00
2012500111	09	PHONAK 001 PHONAK INC	Roger Focus II - 312 - for SEDOL Student			HISTORY	11/18/2024	11/18/2024	F	659.19
	100	Roger Focus II-312 Tianna Dizon-Townsend 5120029430	1.00	639.20000	each	056-3005-P6				639.20
	110	Shipping & Handling	1.00	19.99000	each	Shipping & Handling				19.99
2012500111	09	PHONAK 001 PHONAK INC	Roger Focus II - 312 - for SEDOL Student			REV HIST	11/18/2024	11/18/2024	L	659.19
	100	Roger Focus II-312	1.00	639.20000	each	056-3005-P6				639.20
	110	Shipping & Handling	1.00	19.99000	each	Shipping & Handling				19.99
2012500113	09	BIO CORP000 BIO CORPORATION	Science Supplies - RT			HISTORY	11/18/2024	11/18/2024	F	99.73
	100	Plain Starfish - Size: 2" - 4" Packing Type: Vacuum Packed	30.00	2.75000	each					82.50
	110	Shipping	1.00	17.23000	each					17.23
2012500115	09	HAND2MIN000 HAND2MIND	Supplies - SPL			HISTORY	11/19/2024	11/19/2024	F	399.99
	100	Numbers Routines with Numberblocks	1.00	399.99000		94589				399.99
	110		0.00	0.00000						0.00
2012500115	09	HAND2MIN000 HAND2MIND	Supplies - SPL			REV HIST	11/19/2024	11/19/2024	L	399.99
	100	Numbers Routines with Numberblocks	1.00	399.99000		94589				399.99
2012500116	09	CERAMIC 000 CERAMIC SUPPLY CHICAGO	Art Supplies - RT			HISTORY	11/19/2024	11/19/2024	F	717.00
	100	Per quote# D2906	0.00	592.00000	per quot	Quote D2906				592.00
	110	Shipping	1.00	125.00000	each	Shipping				125.00
2012500117	09	22VET 000 22VETS LLC C/O US BANK N.A.	Access Control & Install All in One			OPEN	11/25/2024	11/25/2024	P	174,129.80

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2012500117											
******CONTINUED******											
	100	Per quote #4080		0.00	173,406.85000		Per Quote				173,406.85
	110	Shipping		1.00	722.95000		Shipping				722.95
2012500118	10	22VET 000 22VETS LLC C/O US BANK N.A.	Indoor Mini Dome Camera / Camera License				OPEN	12/02/2024	12/02/2024	F	1,124.32
	100	Per Quote # 4113 - rev 1 of 1		1.00	482.30000		Per Quote#				482.30
	110	Per Quote # 4113 - rev 1 of 1		1.00	620.31000		Per Quote				620.31
	120	Shipping		1.00	21.71000		Shipping				21.71
2012500118	10	22VET 000 22VETS LLC C/O US BANK N.A.	Indoor Mini Dome Camera / Camera License				REV HIST	12/02/2024	12/02/2024	L	1,124.31
	100	Per Quote # 4113 - rev 1 of 1		1.00	482.30000		Per Quote#				482.30
	110	Per Quote # 4113 - rev 1 of 1		1.00	620.30000		Per Quote				620.30
	120	Shipping		1.00	21.71000		Shipping				21.71
2012500119	10	PRC-SALT000 PRC-SALTILLO	NovaChat 8				OPEN	12/04/2024	12/04/2024	L	5,795.00
	100	Per Quote # 31626		1.00	5,795.00000	each	F19015				5,795.00
	110			0.00	0.00000						0.00
2012500119	10	PRC-SALT000 PRC-SALTILLO	NovaChat 8				REV HIST	12/04/2024	12/04/2024	L	5,795.00
	100	Per Quote # 31626		1.00	5,795.00000	each	F19015				5,795.00
2012500120	10	TEACHING002 TEACHING CHANNEL	Teaching Channel Video Group Access - 12 Month - 24-25 -				HISTORY	12/16/2024	12/16/2024	F	810.00
	100	Teaching Channel Video Library Group - up to 10 users (24-25) 12 month access.		9.00	90.00000		Per Quote				810.00
2012500121	10	ROW LOFF000 ROW LOFF PRODUCTIONS	Band Supplies - VKG				HISTORY	12/17/2024	12/17/2024	F	80.00
	100	Last Warrior		1.00	35.00000	each	15CS2				35.00
	110	Taste of Classics, A		1.00	35.00000	each	96CS1				35.00
	120	Shipping		1.00	10.00000	each	Shipping				10.00
2012500122	10	STEVE WE000 STEVE WEISS MUSIC	Acme Duck Call				HISTORY	12/20/2024	12/20/2024	F	26.90
	100	Acme Duck Call		1.00	19.95000		ACME-572				19.95
	110			1.00	6.95000	each	Shipping				6.95

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2012500123	10	COMPUTDI000 CDW EDUCATION	Class link Startup 6MO			HISTORY	12/20/2024	12/20/2024	F	6,589.26
	100	Per Quote # PGBL749 Dated 12/19/24	1.00	6,589.26000		Per Quote PGBL-749				6,589.26
	110		0.00	0.00000						0.00
2012500124	11	ISCORP 001 ISCORP	Quarterly Fees STUDENT Training Database			OPEN	01/06/2025	01/06/2025	L	1,200.00
	100	Setup Fee for STUDENT Training Database - WAIVED	1.00	0.00000	each	Per Quote Dated 01-0				0.00
	110	Quarterly Fees for Student Training Database	4.00	300.00000	each	Per Quote Dated 01-0				1,200.00
2012500125	11	SAVVAS L000 SAVVAS LEARNING COMPANY	WORDS THEIR WAY CLASSROOM 2019 ON REALIZE DIGITAL COURSEWARE			HISTORY	01/07/2025	01/07/2025	F	2,007.50
	100	WORDS THEIR WAY CLASSROOM 2019 ON REALIZE DIGITAL COURSEWARE 3-YEAR	1.00	2,007.50000	each	Per Quote # Q-31705				2,007.50
	110		0.00	0.00000						0.00
2012500126	11	PSYCHOL2000 NCS PEARSON, INC	Dial - 4 Record Forms Qty 50			HISTORY	01/09/2025	01/09/2025	F	182.85
	100	DIAL-4 Record Forms QTY 50 (print)	3.00	57.50000	each	14709				172.50
	110	Shipping & Handling	1.00	10.35000	each	Shipping				10.35
2012500127	11	PHONAK 001 PHONAK INC	Processing Fee, shipping and handling for replacement of a			HISTORY	01/16/2025	01/16/2025	F	120.99
	100	Processing fee and Shipping and handling	1.00	120.99000	each	Processing Fee				120.99
2012500128	11	RIVERSID002 RIVERSIDE INSIGHTS	Per sales quote number: QH11556-			HISTORY	01/16/2025	01/16/2025	F	8,175.39
	100	Per sales quote number: QH11556	1.00	7,880.39000	per quot	Per Quote				7,880.39
	110	Shipping & Handling	1.00	295.00000	each	Shipping & Handling				295.00
2012500128	11	RIVERSID002 RIVERSIDE INSIGHTS	Per sales quote number: QH11556-			REV HIST	01/16/2025	01/16/2025	L	8,095.39
	100	Per sales quote number: QH11556	1.00	7,800.39000	per quot	Per Quote				7,800.39
	110	Shipping & Handling	1.00	295.00000	each	Shipping & Handling				295.00

P.O. NUMBER	BATCH #	VENDOR KEY	VENDOR NAME	PO DESCRIPTION	PROJ/GRANT	CONTRACT #	STATUS	ENT DATE	DUE DATE	LQ	PO AMOUNT
	LINE NBR	LINE DESCRIPTION		QUANTITY	UNIT COST	U/M	CATALOG NUMBER				LINE AMOUNT
2012500130	11	TEACSTRA000	TEACHING STRATEGIES & THE CREAT	The Creative Curriculum for Preschool Gardening Study			HISTORY	01/23/2025	01/23/2025	F	348.80
	100	The Creative Curriculum for preschool Gardening Study		2.00	160.00000	each	79925				320.00
	110	Shipping		1.00	28.80000	each	Shipping				28.80
2012500130	11	TEACSTRA000	TEACHING STRATEGIES & THE CREAT	The Creative Curriculum for Preschool Gardening Study			REV HIST	01/23/2025	01/23/2025	L	328.80
	100	The Creative Curriculum for preschool Gardening Study		2.00	150.00000	each	79925				300.00
	110	Shipping		1.00	28.80000	each	Shipping				28.80
2012500130	11	TEACSTRA000	TEACHING STRATEGIES & THE CREAT	The Creative Curriculum for Preschool Gardening Study			REV HIST	01/23/2025	01/23/2025	L	328.80
	100	The Creative Curriculum for preschool Gardening Study		2.00	150.00000	each	79925				300.00
	110	Shipping		1.00	28.80000	each	Shipping				28.80
2012500130	11	TEACSTRA000	TEACHING STRATEGIES & THE CREAT	The Creative Curriculum for Preschool Gardening Study			REV HIST	01/23/2025	01/23/2025	L	328.80
	100	The Creative Curriculum for preschool Gardening Study		2.00	150.00000	each	79925				300.00
	110	Shipping		1.00	28.80000	each	Shipping				28.80
2012500131	11	TEACSTRA000	TEACHING STRATEGIES & THE CREAT	A Family's Guide to preschool			HISTORY	01/23/2025	01/23/2025	F	61.60
	100	A Family's Guide to Preschool		1.00	55.00000	each	070				55.00
	110	Shipping		1.00	6.60000	each	Shipping				6.60
2012500131	11	TEACSTRA000	TEACHING STRATEGIES & THE CREAT	A Family's Guide to preschool			REV HIST	01/23/2025	01/23/2025	L	61.60
	100	A Family's Guide to Preschool		1.00	55.00000	each	070				55.00
	110	Shipping		1.00	6.60000	each	Shipping				6.60
2012500132	11	TEACSTRA000	TEACHING STRATEGIES & THE CREAT	The Creative Curriculum for preschool Gardening Study			HISTORY	01/23/2025	01/23/2025	F	348.80
	100	The Creative Curriculum for preschool Gardening Study		2.00	160.00000	each	79925				320.00
	110	Shipping		1.00	28.80000	each	Shipping				28.80

P.O. NUMBER	BATCH # / LINE NBR	VENDOR KEY / LINE DESCRIPTION	PO DESCRIPTION / QUANTITY	PROJ/GRANT / UNIT COST	CONTRACT # / U/M	STATUS / CATALOG NUMBER	ENT DATE	DUE DATE	LQ	PO AMOUNT / LINE AMOUNT
2012500132	11	TEACSTRA000 TEACHING STRATEGIES & THE CREAT	The Creative Curriculum for preschool Gardening Study			REV HIST	01/23/2025	01/23/2025	L	328.80
	100	The Creative Curriculum for preschool Gardening Study	2.00	150.00000	each	79925				300.00
	110	Shipping	1.00	28.80000	each	Shipping				28.80
2012500133	10	PSYCHOL2000 NCS PEARSON, INC	CELF-5 Screening Test Records Forms			HISTORY	01/29/2025	01/29/2025	F	59.00
	100	Celf-5 Screening Test Records Forms	1.00	49.00000	each	0158036573				49.00
	110	Shipping & Handling	1.00	10.00000	each	Shipping & Handling				10.00
2012500134	11	KAGAN 000 KAGAN PUBLISHING	Primary Team Mats & Team Mats			HISTORY	02/13/2025	02/13/2025	F	431.20
	100	Team Mats Class Set - 14 Manage Mats and Fan-N-Pick Mats	20.00	14.00000	each	MTM				280.00
	110	Primary Team Mats - Class Set of 14	8.00	14.00000	each	MTP				112.00
	120	Shipping	1.00	39.20000	each	Shipping				39.20
2012500135	11	PSYCHOL2000 NCS PEARSON, INC	CELF Preschool and GFTA - Record Forms			HISTORY	02/13/2025	02/13/2025	F	164.45
	100	CELF Preschool - 3 Records QTY 25 PRINT	1.00	94.25000	each	A103000185747				94.25
	110	GFTA - 3 Record Forms QTY 25 PRINT	1.00	60.20000	each	0158012836				60.20
	120	Shipping & Handling	1.00	10.00000	each	Shipping				10.00
2012500136	11	RHYMEBAN000 RHYME BAND INSRUMENTAL				OPEN	02/18/2025	02/18/2025	F	117.60
	100	Canto 1-piece Soprano Recorder - Brown	5.00	2.50000	each	CR101-1				12.50
	110	Canto 1-piece Soprano Recorder - Ivory	7.00	2.50000	each	CR101I-1				17.50
	120	Canto 1-piece Soprano Recorder - Blue	7.00	2.50000	each	CR101B-1				17.50
	130	Canto 1-piece Soprano Recorder - Green	5.00	2.50000	each	CR101G-1				12.50
	140	Canto 1-piece Soprano Recorder - Purple	10.00	2.50000	each	CR101P-1				25.00
	150	Canto 1-piece Soprano Recorder - Red	8.00	2.50000	each	CR101R-1				20.00
	160	Shipping	1.00	12.60000	each	Shipping				12.60
2012500137	11	KRUEGER 001 KRUEGER INTERNATIONAL INC	Toggle Adjustable Table			HISTORY	02/25/2025	02/25/2025	F	1,250.15
	100	Per Quote Number: 25ORL-726398/C	1.00	1,250.15000	each	Per Quote				1,250.15
	110		0.00	0.00000						0.00

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2012500138	11	LEGO EDU000 LEGO EDUCATION	Lego Education Spike Prime Set - Stem			HISTORY	02/26/2025	02/26/2025	F	3,999.50
	100	Per quote ID # QUO-90848-D8V0F4/1	10.00	399.95000	each	45678				3,999.50
	110		0.00	0.00000						0.00
	120		0.00	0.00000						0.00
2012500141	12	BLICKART001 BLICK ART MATERIALS	Art Supplies - SPL			OPEN	03/05/2025	03/05/2025	F	773.17
	100	Blick Sulphite Drawing Papers - 9" x 12", White, 500 Sheets, 60 lb	12.00	14.30000	each	A10209-1023				171.60
	110	Crayola Dough - 3 lb, Assorted, Set of 6	1.00	50.28000	each	A33203-0069				50.28
	120	Crayola Dough - Set of 48, 3 oz Tubs	1.00	40.05000	each	A33203-1039				40.05
	130	Expo Dry Erase Low Odor Markers - Chisel Tip, Assorted Colors, Set of 16	2.00	14.06000	each	A52922-1169				28.12
	140	Crayola Broad Line Markers - Classpack, Assorted Colors, Set of 256	1.00	65.48000	each	A21218-1109				65.48
	150	Crayola Fine Line Markers - Assorted Colors, Set of 200	1.00	50.95000	each	A21218-1001				50.95
	160	Crayola Color Sticks - Assorted Colors, Classpack of 120	3.00	73.05000	each	A22083-1120				219.15
	170	Dixon Ticonderoga Pencils - Box of 72, Pre-Sharpened	6.00	12.49000	each	A20305-1002				74.94
	180	Pacon UCreate Sketch Pad - 9" x 12", 50 Sheets	20.00	3.63000	each	A12415-1023				72.60
2012500142	12	ILPRINCI001 IL PRINCIPALS ASSOCIATION	2024-2025 - IPA Membership Enrollment - J.B- SPL			OPEN	03/07/2025	03/07/2025	F	580.25
	100	IPA Dues	1.00	361.25000	each	IPA Membership				361.25
	110	National Dues	1.00	219.00000	each	IPA Membership				219.00
2012500144	12	GOPHER 000 GOPHER SPORT	PE Supplies - SPL			HISTORY	03/20/2025	03/20/2025	F	239.23
	100	12 inche cones (6 rainbow)	3.00	69.95000	each	85-887				209.85
	110	Shipping & Handling	1.00	29.38000	each	Shipping & Handling				29.38
2012500145	12	MUSICIS 001 MUSIC IS ELEMENTARY	1 Piece Soprano Recorder w/zippered case			HISTORY	03/24/2025	03/24/2025	F	302.94
	100	1 Piece Ivory Soprano Recorder with zippered case	102.00	2.70000		MIE175W				275.40

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2012500145											
******CONTINUED******											
	110	Shipping		1.00	27.54000	each	Shipping				27.54
2012500146	13	LAKESHOR001 LAKESHORE	Magnetic Language Rods - Complete Set				HISTORY	03/28/2025	03/28/2025	F	136.85
	100	Magnetic Language Rods - Complete Set		1.00	119.00000	each	DD755X				119.00
	110	Shipping		1.00	17.85000	each	Shipping				17.85
2012500147	13	SCHOBKFA001 SCHOLASTIC BOOK FAIRS	Beanstack Premium School Subscription				OPEN	04/01/2025	04/01/2025	F	1,829.88
	100	Beanstack Premium Subscription Confirmation # 6582639		1.00	1,829.88000	each	791231				1,829.88
	110			0.00	0.00000						0.00
2012500147	13	SCHOBKFA001 SCHOLASTIC BOOK FAIRS	Beanstack Premium School Subscription				REV HIST	04/01/2025	04/01/2025	L	1,829.88
	100	Beanstack Premium Subscription		1.00	1,829.88000	each	791231				1,829.88
	110			0.00	0.00000						0.00
2012500148	13	WILSONLA000 WILSON LANGUAGE TRAINING	Level 2 and 3 Manuals and accessories				HISTORY	04/02/2025	04/02/2025	F	449.28
	100	Fundations Teacher's Manual 3 (PER QUOTE # Q-05183)		1.00	185.00000	each	F2TMAN3				185.00
	110	Fundations Student Durables 3 (1-Pack) (PER QUOTE # Q-05183)		1.00	68.00000	each	F2SDUP3				68.00
	120	Large Sound Cards 3 (PER QUOTE # Q-05183)		1.00	38.00000	each	F2SCLRG3				38.00
	130	Fundations Standard Sound Cards 3 (PER QUOTE # Q-05183)		1.00	33.00000	each	F2SCSTD3				33.00
	140	Sound Alike Flashcards (PER QUOTE # Q-05183)		1.00	38.00000	each	F2SAFC3				38.00
	150	Suffix and Syllable Frames (PER QUOTE # Q-05183)		1.00	54.00000	each	SSFS23				54.00
	160	shipping (PER QUOTE # Q-05183)		1.00	33.28000	each	Shiiping				33.28

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2012500148	13	WILSONLA000 WILSON LANGUAGE TRAINING	Level 2 and 3 Manuals and accessories			REV HIST	04/02/2025	04/02/2025	L	449.28
	100	Fundations Teacher's Manual 3	1.00	185.00000	each	F2TMAN3				185.00
	110	Fundations Student Durables 3 (1-Pack)	1.00	68.00000	each	F2SDUP3				68.00
	120	Large Sound Cards 3	1.00	38.00000	each	F2SCLRG3				38.00
	130	Fundations Standard Sound Cards 3	1.00	33.00000	each	F2SCSTD3				33.00
	140	Sound Alike Flashcards	1.00	38.00000	each	F2SAFC3				38.00
	150	Suffix and Syllable Frames	1.00	54.00000	each	SSFS23				54.00
	160	shipping	1.00	33.28000	each	Shiiping				33.28
2012500149	13	PEARASSE000 PEARSON ASSESSMENTS/AGS	Evaluation Materials			HISTORY	04/03/2025	04/03/2025	F	312.44
	100	OWLS-II LC/OE Form A Record Forms Qty 25 (Print) OWLS-II Oral and Written	1.00	113.00000	each	0158038479				113.00
	110	Boehm-3 Form E Response Booklets Qty 25 (Print) Boehm Test of Basic Concepts |	1.00	93.75000	each	0158020847				93.75
	120	CASL-2 Record Form Comprehensive Ages 3-21 Qty 10 (Print) Comprehensive	1.00	88.00000	each	0158009576				88.00
	130	Shipping & Handling	1.00	17.69000	each	shipping & handling				17.69
2012500150	13	GOPHER 000 GOPHER SPORT	Rainbow Sport Ball Pack - Student Activity			HISTORY	04/03/2025	04/03/2025	F	660.06
	100	Rainbow Sport Ball Packs	1.00	579.00000	each	02-014				579.00
	110	Shipping & Handling	1.00	81.06000	each	Shipping				81.06
2012500151	13	CURRICUL001 CURRICULUM ASSOCIATES, LLC	Family Communication			OPEN	04/09/2025	04/09/2025	L	1,796.25
	100	Per Quote # Q-54715 (Family Communication)	1.00	1,796.25000	each	Q-54715				1,796.25
	110		0.00	0.00000						0.00
2012500152	13	LUSTER L000 LUSTER LEARNING INSTITUTE	PO Portal Renewal - Streaming 1 Year			HISTORY	04/09/2025	04/09/2025	F	30.00
	100	Per Estimate #1936 (2) PO Portal Renewal - Streaming 1 year Subscription	1.00	30.00000	each	Estimate 1936				30.00
	110		0.00	0.00000						0.00
2012500153	13	CURRICUL001 CURRICULUM ASSOCIATES, LLC	Elevation/Strategies Subscription & Services Fees			OPEN	04/09/2025	04/09/2025	L	21,735.06

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				QUANTITY	UNIT COST	U/M	CATALOG NUMBER				
2012500153											
******CONTINUED******											
	100	Per Quote # - Q-52841 Ellevation/Strategies Subscription &		1.00	21,735.06000	each	Per Quote Q-52841				21,735.06
	110			0.00	0.00000						0.00
2012500154	13	ANDELOCK001	ANDERSON LOCK	PE Locks - VKG			OPEN	04/10/2025	04/10/2025	L	2,282.50
	100	Per Quote #655244 350 Red Key Locks		1.00	2,282.50000	each	Per Quote #655244				2,282.50
	110			0.00	0.00000						0.00
2012500154	13	ANDELOCK001	ANDERSON LOCK	PE Locks - VKG			REV HIST	04/10/2025	04/10/2025	L	1,140.75
	100	Per Quote # 655244 175 Red Key Locks		1.00	1,140.75000	each	Per Quote #655244				1,140.75
	110			0.00	0.00000						0.00
2012500154	13	ANDELOCK001	ANDERSON LOCK	PE Locks - VKG			REV HIST	04/10/2025	04/10/2025	L	1,114.75
	100	Per Quote # 655244 175 Red Key Locks		1.00	1,114.75000	each	Per Quote #655244				1,114.75
	110			0.00	0.00000						0.00
2012500156	13	WIRE TEC000	WIRE TECHNOLOGIES	Patton Renewal 2025			OPEN	04/17/2025	04/17/2025	L	1,282.00
	100	Patton Renewal 2025 - Per Quote # WTIQ46282		1.00	1,282.00000	each	Per Quote WTIQ46282				1,282.00
	110			0.00	0.00000						0.00
2012500157	13	AMPLIFY 000	AMPLIFY	ADM 5th Grade Planning Kits			OPEN	04/22/2025	04/22/2025	F	492.80
	100	Per Quote # Q-501354-1		1.00	492.80000	each	Per Quote				492.80
	110			0.00	0.00000						0.00
2012500158	13	MIND EDU000	MIND EDUCATION	Mind Research Renewal			OPEN	04/22/2025	04/22/2025	L	9,900.00
	100	Per Quote # 00022177		1.00	9,900.00000	each	Per Quote				9,900.00
	110			0.00	0.00000						0.00
2012500159	13	CTB 001	MCGRAW HILL	Actively Learn 2025-2026 Renew for RT & VKG			OPEN	04/22/2025	04/22/2025	F	6,934.62
	100	Per Quote # MLEST - 02062025030237-001-DAG		1.00	6,934.62000	each	Per Quote				6,934.62
	110			0.00	0.00000						0.00

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2012500160	13	CAROLINA000 CAROLINA BIOLOGICAL SUPPLY CO	Science Dissections Supplies			OPEN	04/22/2025	04/22/2025	F	432.76
	100	Carolina's Perfect Solution Cow Eye, Pail	70.00	4.05000	each	228903				283.50
	110	Formalin Earthworms, Plain Tube of 100	1.00	72.70000	each	225020				72.70
	120	Shipping	1.00	76.56000	each	Shipping				76.56
2012500161	13	22VET 000 22VETS LLC C/O US BANK N.A.	APC Smart-UPS and APC replacement Battery Cartridge			OPEN	04/25/2025	04/25/2025	L	40,089.93
	100	Per Quote # 4424 rev 1 of 1	1.00	40,089.93000	each	Per Quote				40,089.93
	110		0.00	0.00000						0.00
2012500162	13	HAL LEON000 HAL LEONARD CORP	Yankee Doodle - VKG Band			OPEN	04/29/2025	04/29/2025	F	65.00
	100	Per Quote # DATED April 24, 2025.	1.00	55.00000	each	Per Quote				55.00
	110	Shipping & Handling	1.00	10.00000	each	Shiiping				10.00
2012500163	13	CURRICUL001 CURRICULUM ASSOCIATES, LLC	i-Ready Classroonm + i - Ready - 2025-2026			OPEN	04/30/2025	04/30/2025	L	5,025.62
	100	Per Quote ID: 418116.1	1.00	5,025.62000	Quote	Per Quote				5,025.62
	110		0.00	0.00000						0.00
2012500164	13	LEXIA LE000 LEXIA LEARNING SYSTEMS LLC	Lexia Core5 Reading Student Subscription Renewal			OPEN	04/30/2025	04/30/2025	F	8,050.00
	100	Per Quote Q-627933-1 - OPTION 2	1.00	8,050.00000	Quote	Quote				8,050.00
	110		0.00	0.00000						0.00
2012500165	13	THE DBQ 000 THE DBQ COMPANY	Online Access 1yr for 2 Schools			OPEN	04/30/2025	04/30/2025	L	2,400.00
	100	Per Quote # 3757	1.00	2,400.00000	Quote	Quote				2,400.00
	110		0.00	0.00000						0.00
2012500166	13	STUDIES 000 STUDIES WEEKLY	Studies Weekly - PT - 2025-26			OPEN	04/30/2025	04/30/2025	L	4,969.03
	100	Per Quote #106848 **Please ship between 7/7/25 - 7/27/25**	1.00	4,969.03000	Quote	Quote				4,969.03
	110		0.00	0.00000						0.00
2012500167	13	STUDIES 000 STUDIES WEEKLY	Studies Weekly - RT - 2025-26			OPEN	04/30/2025	04/30/2025	L	2,974.51
	100	Per Quote #106849 **Please ship between 7/7/25 - 7/27/25**	1.00	2,974.51000	Quote	Quote				2,974.51

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	LINE NBR	LINE DESCRIPTION		QUANTITY	UNIT COST	U/M	CATALOG NUMBER				LINE AMOUNT
2012500167											
******CONTINUED******											
	110			0.00	0.00000						0.00
2012500168	13	22VET	000 22VETS LLC C/O US BANK N.A.	Verkada 5-Year Workplace K-12 License			OPEN	04/30/2025	04/30/2025	F	12,031.89
	100	Per Quote #INAQ24097		1.00	12,031.89000	Quote	Quote				12,031.89
	110			0.00	0.00000						0.00
2012500169	14	STUDIES	000 STUDIES WEEKLY	Studies Weekly - SPL - 2025-26			OPEN	05/06/2025	05/06/2025	L	1,581.06
	100	Per Quote # 107146 **Please ship between 7/7/25 and 7/27/25**		1.00	1,581.06000	each	Quote				1,581.06
	110			0.00	0.00000						0.00
2012500170	14	LEARA-Z	000 LEARNING A-Z	1 year Option: Standard Renewal			OPEN	05/06/2025	05/06/2025	L	20,021.00
	100	Per Quote Dates 5/2/25 - Option #1		1.00	20,021.00000	each	Quote				20,021.00
	110			0.00	0.00000						0.00

NUMBER OF BATCH PO'S:	0	TOTAL BATCH PO'S:	0.00
NUMBER OF OPEN PO'S:	58	TOTAL OPEN PO'S:	591,477.80
NUMBER OF HISTORY PO'S:	248	TOTAL HISTORY PO'S:	1,982,709.06
NUMBER OF REVERSAL HISTORY PO'S:	35	TOTAL REVERSAL HISTORY PO'S:	113,051.54
TOTAL NUMBER OF PURCHASE ORDERS:	341	TOTAL:	2,687,238.40

********** End of report **********

BOARD OF EDUCATION

2:110 Qualifications, Term, and Duties of Board Officers

The Board of Education officers are President, Vice President, Secretary, and Treasurer. These officers are elected or appointed by the Board at its organizational meeting.

President

The Board of Education elects a President from its members for a two-year term. The duties of the President are:

1. Preside at all meetings;
2. Focus the Board meeting agendas on appropriate content;
3. Attend and observe any Board committee meeting at his or her discretion;
4. Represent the Board on other boards or agencies;
5. Sign official District documents requiring the President's signature, including Board minutes and Certificate of Tax Levy;
6. Call special meetings of the Board;
7. Serve as the *head of the public body* for purposes of the Open Meetings Act (OMA) and Freedom of Information Act;
8. Ensure that a quorum of the Board is physically present at all Board meetings, except as otherwise provided by OMA;
9. Administer the oath of office to new Board members;
10. Serve as the Board's official spokesperson to the media; and
11. Ensure that all fingerprint-based criminal history records information checks, screenings, and sexual misconduct related employment history reviews (EHRs) required by State law and policy 5:30, *Hiring Process and Criteria*, are completed for the Superintendent.

The President is permitted to participate in all Board meetings in a manner equal to all other Board members, including the ability to make and second motions.

The Vice President fills a vacancy in the Presidency.

Vice President

The Board of Education elects a Vice President from its members for a two-year term. The Vice President performs the duties of the President if:

1. The office of President is vacant;
2. The President is absent; or
3. The President is unable to perform the office's duties.

A vacancy in the Vice Presidency is filled by a special Board election.

Secretary

The Board elects a Secretary for a two-year term. The duties of the Secretary are to:

1. Keep meeting minutes for all Board meetings, and keep the verbatim record for all closed Board meetings;
2. Mail meeting notification and agenda to news media who have officially requested copies;
3. Keep records of the Board's official acts, and sign them, along with the President, before submitting them to the Treasurer at such times as the Treasurer may require;
4. Report to the Treasurer on or before July 7, annually, such information as the Treasurer is required to include in the Treasurer's report to the Regional Superintendent;
5. Act as the local election official for the District;
6. Arrange public inspection of the budget before adoption;
7. Publish required notices;
8. Sign official District documents requiring the Secretary's signature; and
9. Maintain Board policy and such other official documents as directed by the Board.

The Secretary may delegate some or all of these duties, except when State law prohibits the delegation. The Board appoints a Secretary pro tempore, who may or may not be a Board member, if the Secretary is absent from any meeting or refuses to perform the duties of the office. A permanent vacancy in the office of Secretary is filled by special Board election

Recording Secretary

The Recording Secretary shall:

1. Assist the Secretary by taking the minutes for all open Board meetings;
2. Assemble Board meeting material and provide it, along with prior meeting minutes, to Board members before the next meeting; and
3. Perform the Secretary's duties, as assigned, except when State law prohibits the delegation.

In addition, the Recording Secretary or Superintendent receives notification from Board members who desire to attend a Board meeting by video or audio means.

Treasurer

The Treasurer of the Board shall be either a member of the Board who serves a one-year term or a non-Board member who serves at the Board's pleasure. A Treasurer who is a Board member may not be compensated. A Treasurer who is not a Board member may be compensated provided it is established before the appointment. The Treasurer must:

1. Be at least 21 years old;
2. Not be a member of the County Board of School Trustees; and
3. Have a financial background or related experience, or 12 credit hours of college-level accounting.

The Treasurer shall:

1. Furnish a bond, which shall be approved by a majority of the full Board;
2. Maintain custody of school funds;
3. Maintain records of school funds and balances;
4. Prepare a monthly reconciliation report for the Superintendent and Board; and
5. Receive, hold, and expend District funds only upon the order of the Board.

A vacancy in the Treasurer's office is filled by Board appointment.

LEGAL REF.:

105 ILCS 5/8-1, 5/8-2, 5/8-3, 5/8-6, 5/8-16, 5/8-17, 5/10-1, 5/10-5, 5/10-7, 5/10-8, 5/10-13, 5/10-13.1, 5/10-14, 5/10-16.5, 5/10-21.9, 5/17-1, 5/21B-85, and 5/22-94.

5 ILCS 120/7, Open Meetings Act.

5 ILCS 420/4A-106, Ill. Governmental Ethics Act.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:210 (Organizational School Board Meeting), 2:220 (Board of Education Meeting Procedure), 5:30 (Hiring Process and Criteria)

BOARD OF EDUCATION

2:120 Board Member Development

The Board of Education desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for Board member orientation and development. Board members have an equal opportunity to attend State and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent education materials, publications, and notices of training or development.

Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development and leadership training in: (1) education and labor law; (2) financial oversight and accountability; (3) fiduciary responsibilities; (4) trauma-informed practices for students and staff; and (5) improving student outcomes, within the first year of his or her first term.
2. Each Board member must complete training on the Open Meetings Act (OMA) no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on OMA is only required once.
3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. This dismissal process is available after the District's PERA implementation date.

The Superintendent or designee shall maintain on the District website a log identifying the complete training and development activities of each Board member, including both mandatory and non-mandatory training.

Professional Development; Adverse Consequences of School Exclusion; Student Behavior

The Board President or Superintendent, or their designees, shall make reasonable efforts to provide ongoing professional development to Board members about the requirements of 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14, adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments, appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.

Board Self-Evaluation

The Board of Education will conduct periodic self-evaluations with the goal of continuous improvement.

New Board Member Orientation

The orientation process for newly elected or appointed Board of Education members includes:

1. The Board President or Superintendent or their designees shall give each new Board of Education member a copy of online access to the Board of Education Policy Manual, the Board of Education's regular meeting minutes for the past year, and other helpful information including material describing the District and explaining the Board of Education's roles and responsibilities.
2. The Board President or designee shall schedule one or more special Board meetings, or schedule time during regular meetings, for Board members to become acquainted and to review Board processes and procedures.
3. The Board President may request a veteran Board member to mentor a new member.
4. All new members are encouraged to attend workshops for new members conducted by the Illinois Association of School Boards.

Candidates

The Superintendent or designee shall invite all current candidates for the office of Board of Education member to attend: (1) Board of Education meetings, except that this invitation shall not extend to any closed meetings, and (2) pre-

election workshops for candidates.

LEGAL REF.:

5 ILCS 120/1.05 and 120/2, Open Meetings Act.

105 ILCS 5/10-16a and 5/24-16.5.

CROSS REF.: 2:80 (Board Member Ethics), 2:125 (Board Member Compensation; Expenses), 2:200 (Types of Board of Education Meetings)

Document Status: Review and Monitoring

BOARD OF EDUCATION

2:125 Board Member Compensation; Expenses

Board Member Compensation Prohibited[PRESSPlus1]

Board of Education members provide volunteer service to the community and may not receive compensation for services, except that a Board member serving as the Board Secretary may be paid an amount up to the statutory limit if the Board so provides.

Roll Call Vote

All Board member expense requests for travel, meals, and/or lodging must be approved by roll call vote at an open meeting of the Board.

Regulation of School District Expenses

The Board regulates the reimbursement of all travel, meal, and lodging expenses in the District by resolution. No later than approval of the annual budget and when necessary, the Superintendent will recommend a maximum allowable reimbursement amount for expenses to be included in the resolution. The recommended amount should be based upon the District's budget and other financial considerations.

Money shall not be advanced or reimbursed, or purchase orders issued for: (1) the expenses of any person except the Board member, (2) anyone's personal expenses, or (3) entertainment expenses. Entertainment includes, but is not limited to, shows, amusements, theaters, circuses, sporting events, or any other place of public or private entertainment or amusement, unless the entertainment is ancillary to the purpose of the program or event.

Exceeding the Maximum Allowable Reimbursement Amount(s)

All requests for expense advancements, reimbursements, and/or purchase orders that exceed the maximum allowable reimbursement amount set by the Board may only be approved by it when:

1. The Board's resolution to regulate expenses allows for such approval;
2. An emergency or other extraordinary circumstance exists; and
3. The request is approved by a roll call vote at an open Board meeting.

Advancements

The Board may advance to its members actual and necessary expenses to be incurred while attending:

1. Meetings sponsored by the Illinois State Board of Education or by the Regional Superintendent of Schools;
2. County or regional meetings and the annual meeting sponsored by any school board association complying with Article 23 of the School Code; and
3. Meetings sponsored by a national organization in the field of public school education.

Expense advancement requests must be submitted to the Superintendent or designee on the Board's standardized estimated expense approval form. After spending expense advancements, Board members must use the Board's standardized expense reimbursement form and submit to the Superintendent: (a) the itemized, signed advancement voucher that was issued, and (b) the amount of actual expenses by attaching receipts. A Board member must return to the District any portion of an expense advancement not used. If an expense advancement is not requested, expense reimbursements may be issued by the Board to its members for the activities listed in numbers one through three, above, along with registration fees or tuition for a course(s) that allowed compliance with the mandatory trainings described in policy 2:120, *Board Member Development* and other professional development opportunities that are encouraged by the School Code (see the **Reimbursements and Purchase Orders** subhead, below). Expense advancements and vouchers shall be presented to the Board in its regular bill process.

Reimbursements and Purchase Orders

Expense reimbursement is not guaranteed and, when possible, Board members should seek pre-approval of expenses by providing an estimation of expenses on the Board's standardized estimated expense approval form, except in situations when the expense is diminutive. When pre-approval is not sought, Board members must seek reimbursement on the Board's standardized expense reimbursement form. Expense reimbursements and purchase orders shall be presented to the Board in its regular bill process.

Standardized Expense Form(s) Required

All requests for expense advancement, reimbursement, and/or purchase orders in the District must be submitted on the appropriate itemized, signed standardized form(s). The form(s) must show the following information:

1. The amount of the estimated or actual expense, with attached receipts for actual incurred expenses.
2. The name and office of the Board member who is requesting the expense advancement or reimbursement. Receipts from group functions must include the names, offices, and job titles of all participants.
3. The date(s) of the official business on which the expense advancement or reimbursement will be or was expended.
4. The nature of the official business conducted when the expense advancement or reimbursement will be or was expended.

Types of Official Business for Expense Advancements, Reimbursements, and Purchase Orders

1. Registration. When possible, registration fees will be paid by the District in advance.
2. Travel. The least expensive method of travel will be used, providing that no hardship will be caused to the Board member. Board members will be reimbursed for:
    a. Air travel at the coach or economy class commercial airline rate. First class or business class air travel will be reimbursed only if emergency circumstances warrant. The emergency circumstances must be explained on the expense form and Board approval of the additional expense is required. Fees for the first checked bag will be reimbursed. Copies of airline tickets and baggage receipts must be attached to the expense form.
    b. Rail or bus travel at actual cost. Rail or bus travel costs may not exceed the cost of coach airfare. Copies of tickets must be attached to the expense form to substantiate amounts.
    c. Use of personal automobiles at the standard mileage rate approved by the Internal Revenue Service for income tax purposes. The reimbursement may not exceed the cost of coach airfare. Mileage for use of personal automobiles in trips to and from transportation terminals will also be reimbursed. Toll charges and parking costs will be reimbursed.

d. Automobile rental costs when the vehicle's use is warranted. The circumstances for such use must be explained on the expense form.
e. Taxis, airport limousines, ride sharing or other local transportation costs.

3. Meals. Meals charged to the School District should represent mid-fare selections for the hotel/meeting facility or general area, consistent with the maximum allowable reimbursement amount set by the Board. Tips are included with meal charges. Expense forms must explain the meal charges incurred. Alcoholic beverages will not be reimbursed.
4. Lodging. Board members should request conference rate or mid-fare room accommodations. A single room rate will be reimbursed. Board members should pay personal expenses at checkout. If that is impossible, deductions for the charges should be made on the expense form.
5. Miscellaneous Expenses. Board members may seek reimbursement for other expenses incurred while attending a meeting sponsored by organizations described herein by fully describing the expenses on the expense form, attaching receipts.

Additional Requirements for Travel Expenses Charged to Federal and State Grants

All Board member expenses for travel charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act (30 ILCS 708/) must comply with Board policy 5:60, *Expenses*, and its implementing procedures. Travel expenses include costs for transportation, lodging, meals, and related items.

LEGAL REF.:

105 ILCS 5/10-20 and 5/10-22.32.

30 ILCS 708/, Government Accountability and Transparency Act.

50 ILCS 150/, Local Government Travel Expense Control Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:120 (Board Member Development), 2:240 (Board Policy Development), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 5:60 (Expenses)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 115, June 2024

BOARD OF EDUCATION

2:130 Board-Superintendent Relationship

The Board of Education directs, through policy, the Superintendent in his or her charge of the administration of the District by delegating its authority to operate the District and provide leadership to staff. The Board employs and evaluates the Superintendent and holds him or her responsible for the operation of the District in accordance with Board policies and State and federal law.

The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board considers the recommendations of the Superintendent as the District's Chief Executive Officer. The Board adopts policies necessary to provide general direction for the District and to encourage achievement of District goals. The Superintendent develops plans, programs, and procedures needed to implement the policies and directs the District's operations.

LEGAL REF.:

105 ILCS 5/10-16.7 and 5/10-21.4.

CROSS REF.: 3:40 (Superintendent)

4:80 Accounting and Audits

The School District's accounting and audit services shall comply with the *Requirements for Accounting, Budgeting, Financial Reporting, and Auditing,* as adopted by the Ill. State Board of Education (ISBE), State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the auditor designated by the Board. The Superintendent or designee, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget.

Annual Audit

At the close of each fiscal year, the Superintendent or designee shall arrange an audit of the District funds, accounts, statements, and other financial matters. The audit shall be performed by an independent certified public accountant designated by the Board and be conducted in conformance with prescribed standards and legal requirements. A complete and detailed written audit report shall be provided to each Board member and to the Superintendent.

The Superintendent or designee shall annually, on or before October 15, submit an original and one copy of the audit to the Regional Superintendent of Schools.

Annual Financial Report

The Superintendent or designee shall annually prepare and submit the Annual Financial Report on a timely basis using the form adopted by the ISBE. The Superintendent shall review and discuss the Annual Financial Report with the Board before it is submitted.

Inventories

The Superintendent or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the District pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by 2 C.F.R. §200.313, if applicable. The Superintendent shall establish procedures for the management of property acquired by the District under grant awards that comply with federal and State law.

Capitalization Threshold

To be considered a capital asset for financial reporting purposes, a capital item must be at or above a capitalization threshold of $5,000 and have an estimated useful life greater than one year.

Disposition of District Property

The Superintendent or designee shall notify the Board, as necessary, of the following so that the Board may consider its disposition: (1) District personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Superintendent or designee may unilaterally dispose of personal property of a diminutive value. The Superintendent shall establish procedures for the disposition of property acquired by the District under grant awards that comply with federal and State law.

Controls for Revolving Funds and Petty Cash

Revolving funds and the petty cash system are established in Board policy 4:50, *Payment Procedures*. The Superintendent shall: (1) designate a custodian for each revolving fund and petty cash fund, (2) obtain a bond for each fund custodian, and (3) maintain the funds in compliance with this policy, State law, and ISBE rules. A check for the petty cash fund may be drawn payable to the designated petty cash custodian. Each revolving fund shall be maintained in a bank that has been approved by the Board and established in an amount approved by the Superintendent or designee consistent with the annual budget. All expenditures from these bank accounts must be directly related to the purpose for which the account was established and supported with documentation, including signed invoices or receipts. All deposits into these bank accounts must be accompanied with a clear description of their intended purpose. The Superintendent or designee shall include checks written to reimburse revolving funds on the Board's monthly listing of bills indicating the recipient and including an explanation.

Control Requirements for Checks

The Board must approve all bank accounts opened or established in the District's or a District school's name or with the District's Federal Employer Identification Number. All checks issued by the School District must be signed by either the Board President, Superintendent and/or their designee, and the Board Treasurer, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

Internal Controls

The Superintendent or designee is primarily responsible for establishing and implementing a system of internal controls for safeguarding the District's financial condition; the Board, however, will oversee these safeguards. The control objectives are to ensure efficient business and financial practices, reliable financial reporting, and compliance with State law and Board policies, and to prevent losses from fraud, waste, and abuse, as well as employee error, misrepresentation by third parties, or other imprudent employee action.

The Superintendent or designee shall annually audit the District's financial and business operations for compliance with established internal controls and provide the results to the Board. The Board may from time-to-time engage a third-party to audit internal controls in addition to the annual audit.

LEGAL REF.:

2 C.F.R. §200 *et seq.*

30 ILCS 708/, Grant Accountability and Transparency Act, implemented by 44 Ill.Admin.Code 7000 *et seq*.

105 ILCS 5/2-3.27, 5/2-3.28, 5/3-7, 5/3-15.1, 5/5-22, 5/10-21.4, 5/10-20.19, 5/10-22.8, and 5/17-1 *et seq*.

23 Ill.Admin.Code Part 100.

CROSS REF.: 4:10 (Fiscal and Business Management), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 4:90 (Student Activity and Fiduciary Funds)

Adopted: July 24, 2024

OPERATIONAL SERVICES

4:90 Student Activity and Fiduciary Funds

The Board, upon the Superintendent or designee's recommendation, establishes student activity funds to be managed by student organizations under the guidance and direction of a staff member for educational, recreational, or cultural purposes. The Board, upon the Superintendent or designee's recommendation, also establishes fiduciary funds to be supervised by the Superintendent or designee. The District has custodial responsibilities for fiduciary funds but no direct involvement in the management of such funds.

Student Activity Funds

The Superintendent or designee shall be responsible for supervising student activity funds in accordance with Board policy 4:80, *Accounting and Audits*; State law; and the Ill. State Board of Education (ISBE) rules for student activity funds. The Board will appoint a treasurer for each fund to serve as the fund's sole custodian and be bonded in accordance with the School Code. The treasurer shall have all of the responsibilities specific to the treasurer listed in ISBE rules for school activity funds, including the authority to make loans between activity funds.

Unless otherwise instructed by the Board, a student activity fund's balance will carry over to the next fiscal year.

Fiduciary Funds

The Superintendent or designee shall be responsible for supervising fiduciary funds in accordance with Board policy 4:80, *Accounting and Audits*; State law; and ISBE rules for fiduciary funds. The Board will appoint a treasurer for each fund to serve as the fund's sole custodian and be bonded in accordance with the School Code. The treasurer shall have all of the responsibilities specific to the treasurer listed in the ISBE rules for fiduciary funds.

LEGAL REF.:

105 ILCS 5/8-2 and 5/10-20.19.

23 Ill.Admin.Code §§100.20, 100.80, and 100.85.

CROSS REF.: 4:80 (Accounting and Audits), 7:325 (Student Fundraising Activities)

OPERATIONAL SERVICES

4:100 Insurance Management

The Superintendent or designee shall recommend and maintain all insurance programs that provide the broadest and most complete coverage available at the most economical cost, consistent with sound insurance principles.

The insurance program shall include:

1. Liability coverage to insure against any loss or liability of the School District and the listed individuals against civil rights damage claims and suits, constitutional rights damage claims and suits, and death and bodily injury and property damage claims and suits, including defense costs, when damages are sought for negligent or wrongful acts allegedly committed in the scope of employment or under the Board's direction or related to any mentoring services provided to the District's licensed staff members; Board members; employees; volunteer personnel authorized by 105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b; mentors of licensed staff members authorized in 105 ILCS 5/21A-5 *et seq*. (new teacher), 105 ILCS 5/2-3.53a (new principal), and 2-3.53b (new superintendents); and student teachers.
2. Comprehensive property insurance covering a broad range of causes of loss involving building and personal property. The coverage amount shall normally be for the replacement cost or the insurable value.
3. Workers' Compensation to protect individual employees against financial loss in case of a work-related injury, certain types of disease, or death incurred in an employee-related situation.
4. Employee insurance programs.

Student Insurance

The Board shall annually designate a company to offer student accident insurance coverage. The Board does not endorse the plan nor recommend that parents/guardians secure the coverage, and any contract is between the parents/guardians and the company.

LEGAL REF.:

Consolidated Omnibus Budget Reconciliation Act, Pub. L. 99-272, §10001, 26

U.S.C. §4980B(f), 42 U.S.C. §300bb-1 *et seq.*

105 ILCS 5/2-3.53a, 5/2-3.53b, 5/10-20.20, 5/10-22.3, 5/10-22.3a, 5/10-22.3b, 5/10-22.3f, 5/10-22.34, 5/10-22.34a, 5/10-22.34b, and 5/21A-5 *et seq.*

215 ILCS 5/, Ill. Insurance Code.

750 ILCS 75/, Ill. Religious Freedom Protection and Civil Union Act.

820 ILCS 305/, Workers' Compensation Act.

CROSS REF.: 7:300 (Extracurricular Athletics)

INSTRUCTION

6:130 Program for the Gifted

The Superintendent or designee shall implement an education program for gifted and talented learners that will challenge and motivate academically advanced learners and engage them in appropriately differentiated learning experiences to develop their unique abilities. If the State Superintendent of Education issues a Request for Proposals because sufficient State funding is available to support local programs of gifted education, the Superintendent or designee shall inform the Board concerning the feasibility and advisability of developing a "plan for gifted education" that would qualify for State funding.

Eligibility to participate in the gifted program shall not be conditioned upon race, religion, sex, disability, or any factor other than the student's identification as gifted or talented.

The Board of Education will monitor this program's performance by meeting periodically with the Superintendent or designee to determine and/or review the indicators and data that evidence whether the educational program for gifted and talented learners is accomplishing its goals and objectives and is otherwise in compliance with this policy.

LEGAL REF.:

105 ILCS 5/14A.

23 Ill.Admin.Code Part 227.

CROSS REF.: 6:135 (Accelerated Placement Program)

INSTRUCTION

6:135 Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include but may not be limited to: (a) accelerating a student in a single subject; (b) other grade-level acceleration; and (c) early entrance to kindergarten or first grade. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in Board policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s).
2. Processes that provide a student's parent(s)/guardian(s) with:
    a. Written notification when their child is eligible for enrollment in accelerated courses; and
    b. Notification of a decision affecting their child's participation in the APP.
3. Assessment processes that include multiple valid, reliable indicators.

The Superintendent or designee shall annually notify parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement, including strategies to reach groups of students and families who have been historically underrepresented in accelerated placement programs and advanced coursework. Notification may include varied communication methods, such as student handbooks and District or school websites.

LEGAL REF.:

105 ILCS 5/14A.

23 Ill.Admin.Code Part 227, Gifted Education.

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 6:130 (Program for the Gifted), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

INSTRUCTION

6:140 Education of Homeless Children

Each child of a homeless individual and each homeless youth has equal access to the same free, appropriate public education as provided to other children and youths, including a public pre-school education. A *homeless child* is defined as provided in the McKinney Homeless Assistance Act and the Education for Homeless Children Act. The Superintendent or designee shall act as or appoint a Liaison for Homeless Children to coordinate this policy's implementation.

A homeless child may attend the District school that the child attended when permanently housed or in which the child was last enrolled. A homeless child living in any District school's attendance area may attend that school.

The Superintendent or designee shall review and revise rules or procedures that may act as barriers to the enrollment of homeless children and youths. In reviewing and revising such procedures, consideration shall be given to issues concerning transportation, immunization, residency, birth certificates, school records and other documentation, and guardianship. Transportation shall be provided in accordance with the McKinney Homeless Assistance Act and State law. The Superintendent or designee shall give special attention to ensuring the enrollment and attendance of homeless children and youths who are not currently attending school. If a child is denied enrollment or transportation under this policy, the Liaison for Homeless Children shall immediately refer the child or his or her parent/guardian to the ombudsperson appointed by the Regional Superintendent and provide the child or his or her parent/guardian with a written explanation for the denial. Whenever a child and his or her parent/guardian who initially share the housing of another person due to loss of housing, economic hardship, or a similar hardship continue to share the housing, the Liaison for Homeless Children shall conduct a review as to whether such hardship continues to exist in accordance with State law.

LEGAL REF.:

42 U.S.C. §11431 *et seq.*, McKinney-Vento Homeless Assistance Act.

105 ILCS 45/, Education for Homeless Children Act.

23 Ill.Admin.Code §1.241.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 4:140 (Waiver of Student Fees), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:100 (Health, Eye and Dental Examinations, Immunizations, and Exclusion of Students)

INSTRUCTION

6:145 Migrant Students

The Superintendent will develop and implement a program to address the needs of migrant children in the District in accordance with federal law.

This program will:

1. Identify migrant students and assess their educational and related health and social needs.
2. Provide a full range of services to migrant students through appropriate local, State and federal educational programs, including applicable Title I programs, special education, gifted education, vocational education, language programs, counseling programs, and elective classes.
3. Provide migrant children with full and appropriate opportunities to meet the same challenging State academic standards that all children are expected to meet.
4. Provide, to the extent feasible:
    a. Advocacy and outreach programs to migrant children and their families, including helping such children and families gain access to other education, health, nutrition, and social services,
    b. Professional development programs, including mentoring, for District staff,
    c. Family literacy programs, and
    d. The integration of information technology into educational and related programs.
5. Provide programs, activities, and procedures for the engagement of parents/guardians and family members of migrant students in an understandable format and language.

Migrant Education Program for Parent/Guardian and Family Member Engagement

Parents/guardians and family members of migrant students will be involved in and regularly consulted about the development, implementation, operation, and evaluation of the migrant program.

Parents/guardians and family members of migrant students will receive instruction regarding their role in improving the academic achievement of their children.

LEGAL REF.:

20 U.S.C. §6318.

20 U.S.C. §6391 *et seq.*, Education of Migratory Children.

34 C.F.R. §200.81 *et seq.*

CROSS REF.: 6:170 (Title I Programs)

STUDENTS

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering kindergarten or the first grade;
2. Entering the sixth grade; and
3. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 6.

As required by State law:

1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening. If proof of the developmental screening or the social and emotional screening portions of the health examination are not presented, qualified school support personnel may, with a parent/guardian's consent, offer the screenings to the child.

4. Before admission and in conjunction with required physical examinations, parents/guardians of children between the ages of one and seven years must provide a statement from a physician that their child was risk-assessed or screened for lead poisoning.
5. The IDPH will provide all students entering sixth grade and their parents/guardians information about the link between human papillomavirus (HPV) and HPV-related cancers and the availability of the HPV vaccine.
6. The District will provide informational materials regarding influenza and influenza vaccinations developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by October 15 of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after October 15 of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present, by October 15, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

All new students who are first-time registrants shall have 30 days following registration to comply with the health examination and immunization regulations.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the

first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in kindergarten and the second and sixth grades must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the second or sixth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease,* and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.

3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

42 U.S.C. §11431 *et seq.*, McKinney-Vento Homeless Assistance Act.

105 ILCS 5/27-8.1 and 45/1-20.

410 ILCS 45/7.1, Lead Poisoning Prevention Act.

410 ILCS 315/2e, Communicable Disease Prevention Act.

23 Ill.Admin.Code §1.530.

77 Ill. Admin.Code Part 664, Socio-Emotional and Developmental Screening.

77 Ill.Admin.Code Part 665, Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of Notifiable Diseases and Conditions Code.

CROSS REF.: 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

STUDENTS

7:130 Student Rights and Responsibilities

All students are entitled to enjoy the rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting. Students should exercise these rights reasonably and avoid violating the rights of others. Students who violate the rights of others or violate District policies or rules will be subject to disciplinary measures.

Students may, during the school day, during noninstructional time, voluntarily engage in individually or collectively initiated, non-disruptive prayer or religious-based meetings that, consistent with the Free Exercise and Establishment Clauses of the U.S. and Illinois Constitutions, are not sponsored, promoted, or endorsed in any manner by the school or any school employee. *Noninstructional time* means time set aside by a school before actual classroom instruction begins or after actual classroom instruction ends.

LEGAL REF.:

20 U.S.C. §7904.

105 ILCS 20/5.

Tinker v. Des Moines Independent School District, 89 S.Ct. 733 (1969).

CROSS REF.: 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:190 (Student Behavior)

STUDENTS

7:140 Search and Seizure

In order to maintain order and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects. "School authorities" includes school liaison police officers.

School Property and Equipment as well as Personal Effects Left There by Students

School authorities may inspect and search school property and equipment owned or controlled by the school (such as, lockers, desks, and parking lots), as well as personal effects left there by a student, without notice to or the consent of the student. Students have no reasonable expectation of privacy in these places or areas or in their personal effects left there.

The Superintendent may request the assistance of law enforcement officials to conduct inspections and searches of lockers, desks, parking lots, and other school property and equipment for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially trained dogs.

Students

School authorities may search a student and/or the student's personal effects in the student's possession (such as, purses, wallets, knapsacks, book bags, lunch boxes, etc.) when there is a reasonable ground for suspecting that the search will produce evidence the particular student has violated or is violating either the law or the District's student conduct rules. The search itself must be conducted in a manner that is reasonably related to its objective and not excessively intrusive in light of the student's age and sex, and the nature of the infraction.

When feasible, the search should be conducted as follows:

1. Outside the view of others, including students,
2. In the presence of a school administrator or adult witness, and

3. By a certificated employee or liaison police officer of the same sex as the student.

Immediately following a search, a written report shall be made by the school authority who conducted the search, and given to the Superintendent.

Seizure of Property

If a search produces evidence that the student has violated or is violating either the law or the District's policies or rules, such evidence may be seized and impounded by school authorities, and disciplinary action may be taken. When appropriate, such evidence may be transferred to law enforcement authorities.

Notification Regarding Student Accounts or Profiles on Social Networking Websites

The Superintendent or designee shall notify students and their parents/guardians of each of the following in accordance with the Right to Privacy in the School Setting Act, 105 ILCS 75/:

1. School officials may not request or require a student or his or her parent/guardian to provide a password or other related account information to gain access to the student's account or profile on a social networking website.
2. School officials may conduct an investigation or require a student to cooperate in an investigation if there is specific information about activity on the student's account on a social networking website that violates a school disciplinary rule or policy. In the course of an investigation, the student may be required to share the content that is reported in order to allow school officials to make a factual determination.

LEGAL REF.:

105 ILCS 5/10-20.14, 5/10-22.6, and 5/10-22.10a.

Right to Privacy in the School Setting Act, 105 ILCS 75/.

Cornfield v. Consolidated High School Dist. No. 230, 991 F.2d 1316 (7th Cir. 1993).

People v. Dilworth, 169 Ill.2d 195 (1996), *cert. denied*, 116 S.Ct. 1692 (1996).

People v. Pruitt, 278 Ill.App.3d 194 (1st Dist. 1996), *app. denied*, 667 N.E. 2d

1061 (Ill.App.1, 1996).

T.L.O. v. New Jersey, 469 U.S. 325 (1985).

Vernonia School Dist. 47J v. Acton, 515 U.S. 646 (1995).

Safford Unified School Dist. No. 1 v. Redding, 557 U.S. 364 (2009).

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:150 (Agency and Police Interviews), 7:190 (Student Behavior)

STUDENTS

7:160 Student Appearance

A student's appearance, including dress and hygiene, must not disrupt the educational process or compromise standards of health and safety. The District does not prohibit hairstyles historically associated with race, ethnicity, or hair texture, including, but not limited to, protective hairstyles such as braids, locks, and twists. The District also does not prohibit the right of a student to wear or accessorize the student's graduation attire with items associated with the student's cultural, ethnic, or religious identity or other characteristic or category protected under the Ill. Human Rights Act, 775 ILCS 5/1-103(Q). Students who disrupt the educational process or compromise standards of health and safety must modify their appearance. Procedures for guiding student appearance will be developed by the Superintendent or designee and included in the *Student Handbook(s)*.

LEGAL REF.:

105 ILCS 5/2-3.25 and 5/10-22.25b.

Tinker v. Des Moines Indep. Sch. Dist., 393 U.S. 503 (1969).

CROSS REF.: 7:10 (Equal Educational Opportunities), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior)

Board Policy Discussion Notes
Issue 118 April 2025 Press Plus 1st Reading

Policy Number	Title	Reason
		Policy Changes
2:260	Uniform Grievance Procedure	The policy and footnotes are updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations, and for continuous improvement. The footnotes are also updated in response to the Whistleblower Act, 740 ILCS 174/, amended by P.A. 103-867, broadening the scope of legal protections for whistleblowers.
2:265	Title IX Grievance Procedure	**REWRITTEN**. The policy is updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations, and for continuous improvement.
4:15	Identity Protection	The policy and footnotes are updated in response to 2 C.F.R. Part 200, amended by 89 Fed. Reg 30046, addressing the safeguarding of information under grant awards and updating the definitions for *personally identifiable information* and *protected personally identifiable information*.
4:80	Accounting and Audits	The policy and footnotes are updated in response to 2 C.F.R. Part 200, amended by 89 Fed. Reg 30046, addressing the disposition and the retention of property acquired under grant awards, including an increase in the capitalization threshold from $5,000 to $10,000 for capital assets. The footnotes are also updated for continuous improvement.
5:10	Equal Employment Opportunity and Minority Recruitment	The policy is updated for the reasons stated in 2:265, *Title IX Grievance Procedure*, above.
5:20	Workplace Harassment Prohibited	The policy is updated for the reasons stated in 2:265, *Title IX Grievance Procedure*, above.
5:60	Expenses	The Legal References and footnotes are updated in response to a five-year review.
5:100	Staff Development Program	The policy, Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/26A-25 and 26A-35, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring training for staff members designated as resource persons and complaint resolvers for Article 26A Students. The policy and footnotes are also updated in response to 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896 requiring ongoing professional development for all personnel on the requirements of 105 ILCS 5/10-22.6 and 5/10-20.14, as well as trauma-responsive learning environments, and in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations. Continuous improvement updates are also made to the footnotes.

6:150	Home and Hospital Instruction	The policy, Cross References, and footnotes are updated in response to 105 ILCS 5/10-22.6a, amended by P.A. 102-466, a/k/a *ESS Law*, eff 7-1-25, requiring home instruction for students unable to attend school due to pregnancy-related conditions, the fulfillment of parenting obligations related to the health of the child, or health or safety concerns arising from domestic or sexual violence.
6:235	Access to Electronic Networks	The policy and footnotes are updated to address the use of artificial intelligence-enabled tools in schools. A new, optional **Use of Artificial Intelligence (AI)-Enabled Tools** subhead is added to the policy. The footnotes are also updated in response to a U.S. Surgeon General's Advisory addressing the safety of social media use for children, and for continuous improvement.
7:10	Equal Educational Opportunities	The policy and footnotes are updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations, and for continuous improvement. The Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring schools to facilitate the full participation of Article 26A Students.
7:20	Harassment of Students Prohibited	The policy and footnotes are updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations, and for continuous improvement. The Legal References and Cross References are updated in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25.
7:50	School Admissions and Student Transfers To and From Non-District Schools	The Legal References are updated with minor style changes. The footnotes are updated in response to 105 ILCS 5/10-22.6, amended by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring boards with policy requiring suspended/expelled students to complete the term of their suspension/expulsion in an alternative learning opportunities program under 105 ILCS 5/13B to consider any mitigating factors for the student. Continuous improvement updates are also made to the footnotes.
7:60	Residence	The policy, Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, permitting but not requiring the interdistrict transfer of students who are parents, expectant parents, or victims of domestic or sexual violence. Continuous improvement updates are also made to the footnotes.
7:70	Attendance and Truancy	The policy, Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, adding more valid causes for student absence. Continuous improvement updates are also made to the policy and footnotes.
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment	The policy is updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations, and for continuous improvement. Continuous improvement updates are also made to the footnotes.
7:185	Teen Dating Violence Prohibited	The policy is updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations.

7:190	Student Behavior	The policy, Legal References, and footnotes are updated. The policy and footnotes are updated in response to: 1. The addition of a definition for *sexting* that includes Criminal Code of 2012, 720 ILCS 5/11-23.7, added by P.A. 103-825, criminalizing the *non-consensual dissemination of sexually explicit digitized depictions*; 2. 105 ILCS 5/22-100, added by P.A. 103-806, defining *corporal punishment*; 3. 105 ILCS 5/24-24, amended by P.A. 103-806, permitting school employees to only use reasonable force with respect to a student as permitted under 105 ILCS 5/10-20.33; 4. 105 ILCS 5/10-27.1A and 10-27.1B, amended by P.A.s 103-609 (first to pass both houses) and 103-780 (second to pass both houses and controlling), requiring the superintendent to annually report to ISBE by July 31 certain incidents on school grounds involving firearms, drugs, and battery against staff members; and 5. Continuous improvement. The Legal References are updated for reason #2 listed above. The footnotes are also updated in response to: 1. 105 ILCS 5/10-20.14, amended by P.A. 103-896, requiring ISBE to publish guidance for the development of reciprocal reporting systems and evidence-based intervention procedures by 7-1-25; 2. Ill. Human Rights Act, 775 ILCS 5/2-101(N), added by P.A. 103-804, eff. 1-1-26, *defining generative artificial intelligence*; 3. 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896, requiring districts to make reasonable efforts to provide ongoing professional development to school personnel on 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14 and trauma responsive learning environments; 4. A.A. v. Summit Sch. Dist. No. 104, 2024 IL App (1st) 232451, holding that the factors for review of an expulsion previously established under Robinson v. Oak Park, 213 Ill.App.3d77 (1st Dist. 1991) no longer apply because 105 ILCS 5/10-22.6 has clear standards for expulsion; 5. 105 ILCS 5/10-22.6(b), amended by P.A. 103-896, deleting a provision that addressed the immediate transfer of students to an alternative program who are suspended in excess of 20 school days; 6. 105 ILCS 5/1C-2, amended by P.A. 103-594, prohibiting the expulsion of children from early childhood programs until 7-1-26. On and after 7-1-26, the prohibition will be effective under the Dept. of Early Childhood Act, 325 ILCS 3/15-30(a)(7).
7:200	Suspension Procedures	The policy and footnotes are updated in response to 105 ILCS 5/10-22.6, amended by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, providing that during a suspension review hearing or expulsion hearing, students may disclose any factor to be considered in mitigation and students must be allowed to appear with a representative and a support person, and for continuous improvement.
7:210	Expulsion Procedures	The policy and footnotes are updated for the reasons stated in 7:200, *Suspension Procedures*.
7:250	Student Support Services	The policy, Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring students 12 years of age and older be annually notified of the availability of counseling without parent/guardian consent under 405 ILCS 5/3-550, and the designation of at least one staff member in each building as a resource person for Article 26A Students.

7:255	Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence	**NEW**. The policy is created in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring districts to ensure they have policies, procedures, and resources in place to ensure that Article 26A Students are provided with support services necessary to enable them to meet State educational standards and successfully attain a school diploma.
7:270	Administering Medicines to Students	The policy, Legal References, and footnotes are updated. The policy is updated for continuous improvement to clarify that students may self-carry supplies when authorized by their diabetes care plan and/or seizure action plan. The footnotes are updated in response to: 1. 23 Ill.Admin.Code §1.540(b)(2), amended by 48 Ill.Reg. 14539, adding that schools are not required to accept opt-out requests from parents for the administration of undesignated medications. 2. Clinical Social Work and Social Work Practice Act, 225 ILCS 20/4.5, added by P.A. 103-1048, authorizing licensed school social workers to possess and administer opioid antagonists in their licensed professional capacity; and 3. Continuous improvement. The Legal References are updated for continuous improvement to add 105 ILCSW 150/, Seizure Smart School Act.
7:310	Restrictions on Publications; Elementary Schools	The policy, footnotes, and Cross References are updated. The policy, Cross References, and footnotes are updated in response to the addition of a definition of *sexting* in 7:190, *Student Behavior*, and for continuous improvement. The footnotes are also updated in response to: 1. L.M. v. Town of Middleborough, Mass., 103 F.4th 854 (1st Cir. 2024), addressing the limits of students' right to free speech on campus; and 2. Mahanoy Area School Dist. v. B.L., 594 U.S. 180 (2021), addressing the issue of discipline for off-campus conduct.
7:340	Student Records	The Legal References, Cross References, Administrative Procedure References, and footnotes are updated in response to: 1. 105 ILCS 5/26A-30, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, restricting the circumstances under which schools may disclose information about a student's status as a parent, expectant parent, or victim of domestic or sexual violence; and 2. 105 ILCS 10/2(f), amended by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, providing that a student's temporary records include information about a student's status and related experiences as a parent, expectant parent, or victim of domestic or sexual violence. Continuous improvement updates are also made to the footnotes.
8:30	Visitors to and Conduct on School Property	The Legal References are updated with a minor style change. The footnotes are updated in response to the Criminal Code of 2012, 720 ILCS 5/10-18, amended by P.A. 103-1071, eff. 7-1-25, renaming the criminal offense of patronizing a ~~prostitute~~ person engaged in the sex trade and for continuous improvement.

School Board

Uniform Grievance Procedure [1]

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the School Board, its employees, or its agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy[2], or has a complaint regarding any one of the following: [3]

1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 et seq. [4]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State or federal law requires this subject matter be covered by policy and controls this policy's content. This policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. Employee grievance procedures are a mandatory subject of bargaining and cannot be changed without the employee exclusive representative's consent. This policy and its companion sample policy 2:265, *Title IX Grievance Procedure*, are in addition to, and not a substitute for, the employee grievance procedure contained in a collective bargaining agreement.

A grievance procedure is required by many civil rights acts and implementing regulations, including those listed. For the sake of consistency and ease of administration, this policy consolidates all board grievance procedures, excluding Title IX sexual harassment complaints (see sample policy 2:265, *Title IX Grievance Procedure*) into one policy, except those contained in collective bargaining agreements. See the cross references for the policies referring to this uniform grievance procedure policy.

[2] Including the phrase "guaranteed by the State or federal Constitution, State or federal statute, or Board policy" broadens the scope of this policy beyond the items listed. Consult the board attorney regarding whether to retain this phrase and/or to otherwise limit the scope of this policy.

[3] The Individuals with Disabilities Education Act (IDEA) (20 U.S.C. §1400 et seq.) is not included in the list of statutes that may serve as the basis of a grievance, and attorneys disagree whether it should be. Many believe that IDEA provides the exclusive remedy; others believe that including IDEA allows parents/guardians an opportunity to get their position before the board. Unique and specific complaint resolution mechanisms are expressly provided under IDEA, Article 14 of the School Code, and their respective implementing regulations. These mechanisms follow: (1) IDEA at 20 U.S.C. §1415 (procedural safeguards-mediation and due process); (2) IDEA regulations at 34 C.F.R. §§300.151-300.153 (state complaints), 300.506 (mediation), and 300.507 et seq. (due process); (3) 105 ILCS 5/14-8.02a (mediation and due process) and 5/14-8.02b (expedited due process); and (4) special education regulations at 23 Ill.Admin.Code §§226.560 (Mediation), 226.570 (State Complaint Procedures), and Subpart G (due process). A board that would like to include IDEA should consult the board attorney.

[4] The Americans with Disabilities Act Amendments Act (ADAAA) (Pub. L. 110-325), made significant changes to the Americans with Disabilities Act's definition of disability by broadening the scope of coverage. The ADAAA also overturned a series of U.S. Supreme Court decisions that interpreted the Americans with Disabilities Act of 1990 in a way that made it difficult to prove that impairments were a disability. The U.S. Equal Employment Opportunity Commission's (EEOC) regulations, 29 C.F.R. Part 1630, are at: www.eeoc.gov/eeoc-disability-related-resources/laws-and-regulations-related-disability-discrimination.

Boards should consult with their attorneys regarding how the ADAAA and its implementing regulations impact their districts.

Title II of the ADA of 1990 also includes website accessibility. The *Web Content Accessibility Guidelines* (WCAG) Version 2.1, Level AA is the formal federal legal standard for public accommodation websites, including school districts. The compliance date for districts is 4-24-26 or 4-26-27, depending upon the size of the population where the district is located. 28 C.F.R. §§35.104 and 35.200 et seq. See the U.S. Dept. of Justice's *Fact Sheet: New Rule on the Accessibility of Web Content and Mobile Apps Provided by State and Local Governments* (4-8-24), at: https://www.ada.gov/resources/2024-03-08-web-rule/. WCAG 2.1 is available at: www.w3.org/TR/WCAG21. 105 ILCS 5/10-20.75 also requires school districts to ensure their *Internet websites or web services* comply with Level AA of the WCAG 2.1 or any revised version of those guidelines. *Internet website or web service* means "any third party online curriculum that is made available to enrolled students or the public by a school district through the Internet." Id.

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2. Title IX of the Education Amendments of 1972, 10 U.S.C. §1681 et seq., excluding Title IX complaints governed by Board policy 2:265, *Title IX Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 et seq. [5]
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d et seq.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*) [6]
5. Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act[7], 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of

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The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[5] See f/n 4's discussion of website accessibility above. See also the discussion in f/n 2 of sample policy 8:70, *Accommodating Individuals with Disabilities*.

[6] 105 ILCS 5/22-95(b)(1)(B), added by P.A. 103-472, requires a district to have an internal process for filing a complaint regarding a violation of its policy (or policies) prohibiting discrimination and harassment on the basis of race, color, national origin, and retaliation. Sample policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, utilizes this policy as an internal complaint process. See also sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, which includes additional procedures to be followed when responding to complaints of discrimination and harassment on the basis of race, color, and national origin.

[7] 5 ILCS 430/70-5(a) requires governmental entities (including school districts) to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment that contains certain prescribed elements. See sample policy 5:20, *Workplace Harassment Prohibited,* at f/n 3 and subhead **Complaints of Sexual Harassment Made Against Board Members by Elected Officials** in sample policy 2:105, *Ethics and Gift Ban,* for further detail. Complaints of sexual harassment made against board members by fellow board members or other elected officials of governmental units must undergo an *independent review*, which is not a term defined in the statute. Unlike the powers granted by the Ill. General Assembly to municipalities to pass ordinances, school boards govern by rules referred to as *policies*. 105 ILCS 5/10-20.5. Further, school boards may only exercise powers given to them that are consistent with the School Code that may be requisite or proper for the maintenance, operation, and development of any school or schools under the jurisdiction of the board. 105 ILCS 5/10-20. School districts are also required to create, maintain, and implement an age-appropriate sexual harassment policy. 105 ILCS 5/10-20.69. See sample policy 7:20, *Harassment of Students Prohibited*, and its f/n 9 for further information.

50 ILCS 205/3c requires a school district to post on its website and make available to news media specific information about severance agreements that it enters into because an employee or contractor was "found to have engaged in sexual harassment or sexual discrimination, as defined by the Ill. Human Rights Act or Title VII of the Civil Rights Act of 1964." Consult the board attorney about the word *found*. It raises many practical application questions, e.g., when does the word *found* trigger a board's compliance responsibility pursuant to this law. Such questions include, but are not limited to:

1. Must a school board make a *finding* to trigger this requirement? If the severance agreement is entered into post-termination, a record of board *findings* rarely exists.
2. Are charges for termination *findings*? Often superintendents submit charges for termination, but these are not technically *findings*.
3. Are charges based on a complaint manager's report and determination(s) *findings* under the law when a board still has the ability to review and reject the complaint manager's determination(s)?

Next, contrast the above publication law with the Government Severance Pay Act (GSPA), 5 ILCS 415/10(a)(2). GSPA prohibits an employee of a school district with contract provisions for severance pay from receiving any severance if he or she is fired for *misconduct* by the board. GSPA defines *misconduct* to include sexual harassment and/or discrimination. Id. at 415/5.

Consult the board attorney about how to reconcile whether sexual harassment and/or sexual discrimination is misconduct for which a severance would be prohibited under the GSPA, and therefore, not available to be published under 50 ILCS 205/3c. And for further discussion and other applicable transparency laws that apply to this issue, see also f/n 16 in sample policy 5:20, *Workplace Harassment Prohibited*.

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1964, 42 U.S.C. §2000e et seq. (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*) [8]

7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60 [9]
8. Bullying, 105 ILCS 5/27-23.7 [10]
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children [11]
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, 820 ILCS 180/
12. Illinois Equal Pay Act of 2003, 820 ILCS 112/
13. Provision of services to homeless students
14. Illinois Whistleblower Act, 740 ILCS 174/ [12]
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq. [13]

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[8] Consult the board attorney regarding proper filing and storage of these investigation documents, including whether certain student-related investigation documents are *sole possession records*, a Family Policy Compliance Office (FPCO)-created an exemption to the Family Education Rights Privacy Act (FERPA) (20 U.S.C. §1232g). See *Letter to Ruscio*, 115 LRP 18601 (FPCO 12-17-14).

[9] 105 ILCS 5/10-20.60 requires schools to implement the Ill. sex equity grievance procedures when processing student complaints about breastfeeding accommodations. Complainants must be informed that the board's decision may be appealed to the Regional Superintendent (or appropriate Intermediate Service Center Executive Director) and, thereafter, to the State Superintendent. 23 Ill.Admin.Code §200.40. **Note:** Certain claims brought under 105 ILCS 5/10-20.60 may also be covered by the anti-discrimination protections of Title IX; consult the board attorney for further advice. Guidance from U.S. Dept. of Education on Title IX requirements for pregnant and parenting students (June 2013) is available at: www2.ed.gov/about/offices/list/ocr/frontpage/pro-students/issues/sex-issue03.html.

[10] All districts must have a policy on bullying. 105 ILCS 5/27-23.7. See sample policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. The inclusion of *bullying* in the list of topics that may serve as the basis of a grievance furthers the obligation to communicate this policy to students and their parents/guardians.

[11] Parents/guardians of educationally disadvantaged children may sue a district for misuse of funds allocated by State law for the benefit of such children. Noyola v. Bd. of Educ., 179 Ill.2d 121 (Ill. 1997) (affirming the appellate court's conclusion in Noyola v. Bd. of Educ., 284 Ill.App.3d 128 (1st Dist. 1996) that parents/guardians may pursue a claim to enforce the requirements of the School Code but holding that the proper action for enforcement is by means of mandamus not an implied right of action).

[12] The Whistleblower Act (740 ILCS 174/), amended by P.A. 103-867, includes school districts in the definition of employer. It protects employees from employer retaliation for disclosing information to a government or law enforcement agency. 740 ILCS 174/15, amended by P.A. 103-867, contains language prohibiting employers from retaliating against employees who disclose information in a court, an administrative hearing, or in any other proceeding initiated by a public body where the employee has a good faith belief that an activity, policy, or practice of the employer: (1) violates a State or federal law, rule, or regulation; or (2) poses a substantial and specific danger to employees, public health, or safety. The Ill. False Claims Act (740 ILCS 175/) includes school districts in its definition of *State*. A strict interpretation of this language appears to allow school boards to collect civil penalties and costs against someone making a false claim. Before disciplining any employee, boards should thoroughly investigate the ramifications of these acts in consultation with their attorney and liability insurance carriers.

[13] The Genetic Information Nondiscrimination Act (GINA) (42 U.S.C. §2000ff et seq.) is a federal law. Title I addresses the use of genetic information pertaining to health insurance. Title II protects job applicants, current and former employees, labor union members, and apprentices and trainees from discrimination based on their genetic information. GINA covers employers with 15 or more employees.

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16. Employee Credit Privacy Act, 820 ILCS 70/ [14]

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable[15] resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

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GINA broadly defines genetic information to include information about an individual's genetic tests, their family members, and, among other things, the manifestation of a disease or disorder in the individual or the individual's family members. Information about an individual's or family member's age or gender is excluded from genetic information. Its remedies mirror those available under a Title VII of the Civil Rights Act claim: back pay, reinstatement, attorneys' fees and compensatory and punitive damages. Retaliation against an individual who brings a claim under GINA is also prohibited. Federal regulations are available at 29 C.F.R. Part 1635, and background information on these regulations is available at: www.eeoc.gov/genetic-information-discrimination. An FAQ entitled *FAQs on the Genetic Information Nondiscrimination Act* is available at: www.dol.gov/agencies/ebsa/laws-and-regulations/laws/gina.

The Ill. Genetic Information Protection Act (GIPA) (410 ILCS 513/) also prohibits employers from making employment decisions on the basis of any employee's genetic testing information and from penalizing employees who do not want to disclose their genetic information as part of a workplace wellness program. GIPA includes the federal GINA's definition of genetic information and creates more stringent obligations on Ill. employers. While the federal GINA exempts small employers (those with less than 15 employees), Illinois' GIPA covers all employers, even those with one employee. GIPA also provides penalties for negligent and intentional mishandling of genetic information. Note that Title II of GINA does not preempt GIPA's greater protections to Illinois employees.

Before using any sort of genetic information, consult the board attorney for guidance regarding GINA's and GIPA's specific applications to the district and how these laws integrate with other related federal laws, such as the Family and Medical Leave Act (29 U.S.C. §2612 et seq.) and the ADA, and State laws governing time off for sickness and workers' compensation.

[14] 820 ILCS 70/. Unless a satisfactory credit history is an *established bona fide occupational requirement* of a particular position, an employer may not: (1) refuse to hire, discharge, or otherwise discriminate against an individual with respect to employment because of the individual's credit history or credit report; (2) inquire about an applicant's or employee's credit history; or (3) order or obtain an applicant's or employee's credit report from a consumer reporting agency. The Act identifies circumstances that permit a satisfactory credit history to be a job requirement, such as, when the position's duties include custody of or unsupervised access to cash or marketable assets valued at $2,500 or more. 820 ILCS 70/10(b). A person who is injured by a violation of this Act may bring a civil action to obtain injunctive relief and/or damages. 820 ILCS 70/25. The court must award costs and reasonable attorneys' fees to a prevailing plaintiff. Id.

[15] The phrase "prompt and equitable resolution" comes from Title IX implementing regulation 34 C.F.R. §106.8(c) which requires schools to "adopt and publish grievance procedures that provide for the prompt and equitable resolution of student and employee complaints" of sex discrimination.

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Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender.[16] The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Title IX Coordinator or designee[17] shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*,[18] should be initiated.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf.[19] The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

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[16] This is a best practice.

[17] "Title IX Coordinator or designee" is used where Title IX is implicated. In contrast, if Title IX is not implicated, "Nondiscrimination Coordinator or a Complaint Manager or designee" is used (see the last paragraph under the **Filing a Complaint** subhead).

[18] See sample administrative procedure 5:120-AP2, *Employee Conduct Standards*, and its exhibit 5:120-AP2, E, *Expectations and Guidelines for Employee-Student Boundaries*.

[19] This policy gives complaint managers the flexibility to appoint another individual to conduct an investigation, which may be appropriate in cases where the neutrality or efficacy of the complaint manager is an issue, and/or where the district wishes to have the expertise and related attorney-client and work product privileges that an in-house or outside attorney may afford an investigation. Such alternative appointments are often made in consultation with the superintendent or other district-level administrator (except in cases involving complaints about those individuals).

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The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall provide his or her written decision to the Complainant and the accused[20] as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard. [21]

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall provide its written decision to the Complainant and the accused,[22] as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party. [23]

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[20] Using a consistent delivery method that allows the district to verify the date of receipt is a best practice, e.g., registered mail, return receipt requested, and/or personal delivery.

[21] *Preponderance of evidence* is a standard of proof used in civil cases. It means "the greater weight of the evidence, not necessarily established by the greater number of witnesses testifying to a fact but by evidence that has the most convincing force." See *Black's Law Dictionary*, *11th ed. 2019*.

[22] See f/n 20, above.

[23] The Ill. sex equity regulations require districts to have "specific timelines for completion of each step and rendering of a written decision, and shall provide for final appeal of grievance decisions made at the system level to the system's governing board." 23 Ill.Admin.Code §200.40(c)(1). To avoid arguments over these timelines, this sample policy provides that the failure to strictly follow the timelines does not prejudice any party. The grievance procedure is worthless if complaints are not thoroughly and promptly investigated.

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Appointing a Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers [24]

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX. [25]

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator, Title IX Coordinator, and the Complaint Managers. [26]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[24] While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

A district's Nondiscrimination Coordinator often also serves as its Title IX Coordinator. Best practice is that throughout the board policy manual, the same individual be named as Nondiscrimination Coordinator. In contrast, Complaint Managers identified in individual policies may vary depending upon local district needs.

[25] Title IX regulations require districts to designate and authorize an employee to coordinate efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). Districts must identify the Title IX Coordinator by name, office address, email address, and telephone number. Id. If a district has more than one Title IX Coordinator, it should designate one of its Title IX Coordinators to retain ultimate oversight to ensure the district's consistent compliance with its responsibilities under Title IX and its implementing regulations.

A district must prominently display its Title IX nondiscrimination policies (this policy 2:260, *Uniform Grievance Procedure*, and policy 2:265, *Title IX Grievance Procedure*) and contact information for its Title IX Coordinator on its website, if any, and in each handbook made available to students, applicants for employment, parents/guardians, employees, and collective bargaining units. 34 C.F.R. §106.8(a) and (b). Notifications must state that nondiscrimination extends to employment, and that inquiries about the application of Title IX and its regulations may be referred to the district's Title IX coordinator, to the U.S. Dept. of Education's Assistant Secretary of Education, or both. 34 C.F.R. §106.8(b). See sample exhibit 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*.

[26] The board may include the following option to address publication of such contact information:

"The Superintendent or designee shall ensure that students, parents/guardians, employees, and members of the community are informed of the contact information for the District's Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers on an annual basis."

Publicizing the contact information for the Nondiscrimination Coordinator and Complaint Managers through personnel handbooks, student handbooks, and/or on the district's website is a best practice. The Ill. Principals Association (IPA) maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: www.ilprincipals.org/msh/.

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Nondiscrimination Coordinator:

Name

Address

Email

Telephone

Title IX Coordinator:

Name

Address

Email

Telephone

Complaint Managers:

Name

Address

Email

Telephone

Name

Address

Email

Telephone

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LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
20 U.S.C. §1232g, Family Education Rights Privacy Act.
20 U.S.C. §1400, The Individuals with Disabilities Education Act.
20 U.S.C. §1681 et seq., Title IX of the Education Amendments; 34 C.F.R. Part 106.
29 U.S.C. §206(d), Equal Pay Act.
29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
29 U.S.C. §791 et seq., Rehabilitation Act of 1973.
29 U.S.C. §2612, Family and Medical Leave Act.
42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.
42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964.
42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act.
42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.
42 U.S.C. §12101 et seq., Americans With Disabilities Act; 28 C.F.R. Part 35.
105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69, 5/10-20.75, 5/10-22.5, 5/22-19, 5/22-95 (final citation pending), 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.
5 ILCS 415/10(a)(2), Government Severance Pay Act.
5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.
410 ILCS 513/, Ill. Genetic Information Privacy Act.
740 ILCS 174/, Whistleblower Act.
740 ILCS 175/, Ill. False Claims Act.
775 ILCS 5/, Ill. Human Rights Act.
820 ILCS 70/, Employee Credit Privacy Act.
820 ILCS 112/, Equal Pay Act of 2003.
820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill.Admin.Code Part 280.
23 Ill.Admin.Code §§1.240, 200.40, 226.50, and 226.570.

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

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School Board

Title IX Grievance Procedure [1]

Sexual harassment affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment when that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:[2]

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct;[3] or

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[1] Title IX of the Education Amendments of 1972 (Title IX) (20 U.S.C. §1681 et seq.) requires this subject matter be covered by policy and controls this policy's content. This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. Employee grievance procedures are a mandatory subject of bargaining and cannot be changed without the employee exclusive representative's consent. This policy and its companion policy 2:260, *Uniform Grievance Procedure*, are in addition to, and not a substitute for, the employee grievance procedure contained in a collective bargaining agreement.

For the sake of consistency and ease of administration, this policy addresses only Title IX sexual harassment grievances, except those contained in collective bargaining agreements. See the cross references for the policies referring to this Title IX sexual harassment grievance procedure policy.

A district must have at least one policy explicitly stating it does not discriminate on the basis of sex in its education programs or activities under Title IX and its implementation regulations (34 C.F.R. Part 106). 34 C.F.R. §106.8(b)(1). Title IX jurisdiction is geographically limited to discrimination against a person in the United States. 34 C.F.R. §106.8(d). While all complaints of sexual harassment may not constitute sexual harassment under Title IX, Title IX's reach is broad because an alleged complainant or alleged respondent may be *anyone* in the District's educational program or activity in the United States – including applicants for employment, students, parents/guardians, any employee, and third parties.

[2] 34 C.F.R. §106.30. The definition of *sexual harassment* in the policy and in Title IX includes *unwelcome* conduct. Id. However, case law does not always distinguish between *welcome* and *unwelcome* conduct. See Mary M. v. North Lawrence Community Sch. Corp., 131 F.3d 1220 (7th Cir. 1997) (8th grade student did not need to show that a school employee's sexual advances were *unwelcome* in order to prove sexual harassment).

[3] 34 C.F.R. §106.30. This behavior is commonly called *quid pro quo* sexual harassment. See 85 Fed. Reg. 30036, f/n 94. By using the term *individual*, Title IX regulations do not limit *quid pro quo* sexual harassment to situations where the provision of an aid, benefit or service by an employee is conditioned on a current *student's* participation in unwelcome sexual conduct. By way of example, *quid pro quo* Title IX sexual harassment involving an employee and an individual other than a current student may be implicated when: an employee tells a former student she can only get a letter of recommendation if she participates in unwelcome sexual conduct; an employee selects a volunteer for a coveted field trip chaperone position if he participates in unwelcome sexual conduct; or a supervisory employee subjects a subordinate employee to unwelcome sexual conduct in exchange for a promotion.

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2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in 20 U.S.C. §1092(f)(6)(A)(v), *dating violence* as defined in 34 U.S.C. §12291(a)(11), *domestic violence* as defined in 34 U.S.C. §12291(a)(12), or *stalking* as defined in 34 U.S.C. §12291(a)(36). [4]

Examples of sexual harassment include, but are not limited to, touching, rape, sexual battery, sexual abuse, sexual coercion, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's alleged sexual activities.

Definitions from 34 C.F.R. §106.30

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment. [5]

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.[6]

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator[7] alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation. [8]

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment. [9]

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a Formal Title IX Sexual Harassment Complaint or where no Formal Title IX Sexual Harassment Complaint has been filed. [10]

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and

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[4] See sample exhibit 2:265-E, *Title IX Glossary of Terms*, for these definitions and other definitions of italicized terms in this policy. Title IX regulations at 34 C.F.R. §106.30 contain pinpoint citations to the Violence Against Women Act (VAWA) (34 U.S.C. §12291 et seq.) for the definitions of *dating violence*, *domestic violence,* and *stalking*. VAWA was reauthorized in 2022 and the citations changed; however, 34 C.F.R. §106.30 has not been updated. This policy uses the updated VAWA citations.

[5] 34 C.F.R. §106.30.

[6] 34 C.F.R. §106.44(a).

[7] See f/n 17 in sample policy 2:260, *Uniform Grievance Procedure*.

[8] 34 C.F.R. §106.30.

[9] Id.

[10] Id. See sample administrative procedure 2:265-AP1, *Title IX Response*, for further discussion of supportive measures.

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prevention programs in grades pre-K through 12,[11] and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12.[12] This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.

2. Incorporates education and training for school staff as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager. [13]
3. Notifies applicants for employment,[14] students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons. [15]

Making a Report

A person who wishes to make a report under this Title IX grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking. [16]

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

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[11] Required by 105 ILCS 110/3 and 105 ILCS 5/10-23.13 (*Erin's Law*).

[12] Required by Id. at 110/3.

[13] 105 ILCS 110/3. Detailed training requirements exist for Title IX coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process. 34 C.F.R. §106.45(b)(1)(iii). Title IX rules "[leave districts] discretion to determine the kind of training to other employees that will best enable the [district], and its Title IX Coordinator, to meet Title IX obligations." 85 Fed. Reg. 30114. Many attorneys agree the best practice is to train all district staff about the definition of sexual harassment, the scope of the district's education program or activity, all relevant district policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX coordinator. See sample administrative procedure 2:265-AP1, *Title IX Response*.

[14] If your district is covered by Subpart C of Title IX, which "applies only to institutions of vocational education, professional education, graduate higher education, and public institutions of undergraduate higher education," amend this to state "applicants for admission or employment." 34 C.F.R. §106.15(d).

[15] 34 C.F.R. §106.8. See sample exhibit 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*.

[16] Using "or any employee with whom the Complainant is comfortable speaking" ensures Title IX compliance because Title IX deems "any employee" of an elementary or secondary school who has notice of sexual harassment or allegations of sexual harassment to have *actual knowledge*. Therefore, a report to any employee triggers a district's duty to respond. 34 C.F.R. §106.30. This policy contains an item upon which collective bargaining may be required. Any policy that impacts wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right.

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The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator. [17]

Title IX Coordinator:

_____
Name

_____
Address

_____
Email

_____
Telephone

Processing and Reviewing a Report

Upon receipt of a report made under this Title IX grievance procedure, the Title IX Coordinator and/or designee will promptly contact the Complainant to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the Complainant of the availability of supportive measures with or without the filing of a Formal Title IX Sexual Harassment Complaint, and (4) explain to the Complainant the process for filing a Formal Title IX Sexual Harassment Complaint. [18]

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it.[19] For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*;[20] 7:20, *Harassment of Students Prohibited*; 7:180*, Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

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[17] Title IX regulations require districts to designate and authorize an employee to coordinate its efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). Districts must identify the Title IX Coordinator by name, office address, email address, and telephone number. Id. If a district has more than one Title IX Coordinator, it should designate one of its Title IX Coordinators to retain ultimate oversight to ensure the district's consistent compliance with its responsibilities under Title IX and its implementing regulations. A district's Nondiscrimination Coordinator often also serves as its Title IX Coordinator. See sample policy 2:260, *Uniform Grievance Procedure*.

The Title IX Coordinator with ultimate oversight should be listed in this policy. While the name and contact information is required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the name and contact information when necessary. It is important for updated name and contact information to be inserted into this policy and regularly monitored.

[18] Required by 34 C.F.R. §106.44(a) and (b) regardless of whether a formal Title IX sexual harassment complaint is filed.

[19] See sample exhibit 2:265-E, *Title IX Glossary of Terms*, for a discussion of Title IX sexual harassment and non-Title IX sexual harassment. Consult the board attorney for further guidance.

[20] See sample administrative procedure 5:120-AP2, *Employee Conduct Standards*.

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Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a Formal Title IX Sexual Harassment Complaint is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation. [21]

The Superintendent or designee shall implement procedures to ensure that all Formal Title IX Sexual Harassment Complaints are processed and reviewed according to a Title IX grievance process that fully complies with 34 C.F.R. §106.45.[22] The District's grievance process shall, at a minimum: [23]

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with 34 C.F.R. §106.45 before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person's status as a *Complainant, Respondent,* or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
    a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
    b. Receive training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially. [24]
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.

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[21] This policy gives Title IX coordinators the flexibility to appoint another qualified individual to conduct an investigation. This may be appropriate when the neutrality or efficacy of the Title IX coordinator is an issue, and/or where the district wishes to have the expertise that an in-house or outside attorney may afford to an investigation. Alternative appointments are often made in consultation with the superintendent or other district-level administrator (except in cases involving complaints about those individuals) and the board attorney. If a complaint involves the superintendent or other district-level administrator, alternative appointments are often made in consultation with the board and the board attorney.

[22] 34 C.F.R. §106.45(b). See sample administrative procedures 2:265-AP1, *Title IX Response*, and 2:265-AP2, *Formal Title IX Complaint Grievance Process*.

[23] 34 C.F.R. §106.45(b)(1) lists the basic requirements for a grievance process.

[24] Aside from the general training requirements of 34 C.F.R. §106.45(b)(1)(iii), the DOE gives districts flexibility to determine certain training practices or techniques to best meet training requirements based upon their unique local conditions and resources within their educational community. 85 Fed. Reg. 30120. See also 85 Fed. Reg. 30084 (declining to specify that training of Title IX personnel must include implicit bias training, so long as training provides instruction on how to serve impartially and avoid prejudgment of the facts at issue, conflicts of interest, and bias, and that training materials avoid sex stereotypes).

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5. Require that any individual designated by the District as a decision-maker receive training[25] on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.
6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard. [26]
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege. [27]

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with

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[25] While live hearings are only required for postsecondary institutions, elementary and secondary schools may choose to offer them as part of their grievance process. **Consult the board attorney if the board wants the district to use a live hearing in its grievance process.**

If using a live hearing during the grievance process, amend #5 by inserting the following underscored text: "Require that any individual designated by the District as a decision-maker receive training on any technology to be used at a live hearing and on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant."

[26] 34 C.F.R. §106.45(b)(1)(vii) requires the Title IX sexual harassment grievance process to state the standard of proof it will use to determine responsibility of the respondent. The standard of proof selected must be applied "consistently to formal complaints alleging Title IX sexual harassment regardless of whether the respondent is a student or an employee." 85 Fed. Reg. 30373. This sample policy uses the *preponderance of evidence* standard of proof, not the *clear and convincing evidence* standard of proof. *Preponderance of evidence* is a standard of proof used in civil cases. It means "the greater weight of the evidence, not necessarily established by the greater number of witnesses testifying to a fact but by evidence that has the most convincing force." See *Black's Law Dictionary*, *11th ed. 2019*. *Preponderance of evidence* is the standard of proof used in sample policy 2:260, *Uniform Grievance Procedure*. *Clear and convincing* is a higher standard of proof, requiring more than *preponderance of evidence* but less than proof beyond a reasonable doubt. It means "evidence indicating that the thing to be proved is highly probable or reasonably certain." See *Black's Law Dictionary*, *11th ed. 2019*. **Consult the board attorney regarding the appropriate standard of proof for the district, as well as implications if a different standard of proof is used in this policy than in 2:260, *Uniform Grievance Procedure*.** For boards that choose the *clear and convincing evidence* standard of proof, delete "~~*preponderance of*~~" and insert "*clear and convincing*." Ensure the same standard of proof is used in 2:265-AP2, *Formal Title IX Complaint Grievance Process*.

[27] Examples of legally recognized privileges include attorney-client privilege, doctor-patient privilege, and spousal privilege. See 85 Fed. Reg. 30277.

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student behavior policies.[28] Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law. [29]

Retaliation Prohibited [30]

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*. [31]

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.
Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).
Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

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[28] See sample policies 7:190, *Student Behavior*, and 7:230, *Misconduct by Students with Disabilities*. See also sample policies 7:200, *Suspension Procedures*, and 7:210, *Expulsion Procedures*, for due process requirements when student suspension or expulsion is recommended following a determination of responsibility for Title IX sexual harassment.

[29] Examples of rights the district or parties may exercise ancillary to this Title IX grievance procedure include, but are not limited to: disciplinary processes for suspensions and expulsions of students under 105 ILCS 5/10-22.6; tenured teacher dismissal proceedings under 105 ILCS 5/24-12; any other pre-termination process required by an applicable collective bargaining agreement, employment policy or procedure, or employment contract; and student appeal of a sex equity grievance decision under 23 Ill. Admin. Code §200.40 (see sample policy 7:10, *Equal Educational Opportunities*).

[30] 34 C.F.R. §106.71.

[31] Retaliation complaints must be processed under sample policy 2:260, *Uniform Grievance Procedure*, because they are covered under the district's grievance procedure for resolving non-sexual harassment Title IX complaints. See 34 C.F.R. §106.8(c). Title IX sexual harassment regulations state that "[c]omplaints alleging retaliation may be filed according to the grievance procedures for sex discrimination required to be adopted under §106.8(c)." 34 C.F.R. §106.71.

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Operational Services

Identity Protection [1]

The collection, storage, use, and disclosure of social security numbers by the School District shall be consistent with State and federal laws. The goals for managing the District's collection, storage, use, and disclosure of social security numbers are to: [2]

1. Limit all activities involving social security numbers to those circumstances that are authorized by State or federal law.
2. Protect each social security number collected or maintained by the District from unauthorized disclosure.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] **Consult the board attorney before adoption of this policy**. Districts may choose to provide or implement more protections than the statutory requirements outlined in this sample policy. While the laws that apply to this policy govern current management of sensitive information, best practices may outpace the law's ability to keep up. See also f/n 19 to sample policy 2:250, *Access to District Public Records*, detailing the preservation requirements of the Local Records Act (50 ILCS 205/3), the Family Educational Rights and Privacy Act (20 U.S.C. §1232g), and the Ill. School Student Records Act (105 ILCS 10/), and litigation holds or document preservation requirements pursuant to Federal Rules of Civil Procedure (Rules 16 and 26).

The Identity Protection Act (IPA) (5 ILCS 179/) requires that this subject matter be covered in policy and controls its content. 5 ILCS 179/35. The Act places greater limits on the use of social security numbers (SSNs) than federal law. The IPA defines *identity-protection policy* as "any policy created to protect social security numbers from unauthorized disclosure." (*Social security number* is not capitalized in the IPA). 5 ILCS 179/5. Much of a district's collection, storage, use, and disclosure of SSNs applies to employee records only. But limited exceptions may exist where a school district may need to ask students or their parents/guardians to provide SSNs, and any collection and retention of students' SSNs must also be in accordance with this policy.

Another State law, the Personal Information Protection Act (PIPA) (815 ILCS 530/) requires *data collectors of personal information* to provide certain notice to Illinois residents, and in certain cases, the Ill. Attorney General, when the collector's system data is breached. 815 ILCS 530/10. Under PIPA, *data collector* is broadly defined to include government agencies and any entities that deal with nonpublic *personal information*. *Personal information* is defined as: (1) an individual's first name or first initial combined with an SSN, driver's license number or State identification card number, financial account information (including without limitation, credit or debit card numbers), medical or health insurance information or biometric data; or (2) a username or email address in combination with a password or security question and answer that would permit access to an online account. Id. at 530/5. Depending on whether the *data collector* owns or merely maintains or stores the information, additional notification requirements will also apply. Finally, PIPA requires *units of local governments* to dispose of personal information so that it may not be read or reconstructed. Id. at 530/40. It is unclear whether Section 530/40 applies to school districts because PIPA does not specifically identify school districts as *units of local governments* (Ill. Constitution Article VII, Sec. 1). However, the Ill. State Board of Education (ISBE) considers PIPA to apply to the handling of personally identifiable information under grant awards. See the ISBE *Checklist for Protection of Personally Identifiable Information Review*, referenced in f/n 9, below. **Consult the board attorney for advice on the applicability of PIPA's various mandates to your district**. See f/n 4, below for more information about options to include PIPA requirements in this sample policy.

The U.S. Cybersecurity & Infrastructure Security Agency (CISA) recommends that K-12 districts have an *incident response plan* (IRP) that details what a district needs to do before, during, and after an actual or potential security incident. See www.cisa.gov/online-toolkit-partnering-safeguard-k-12-organizations-cybersecurity-threats. In the case of a data breach, it is critical for a district to have an IRP in place that is customized to local conditions and to practice the plan. Having an IRP may also be required for cyber liability insurance coverage. For resources and templates, see https://nvlpubs.nist.gov/nistpubs/SpecialPublications/NIST.SP.800-61r2.pdf, www.ltcillinois.org/resources/k12-incident-response-plan-template-security-studio, https://studentprivacy.ed.gov/resources/data-breach-scenario-trainings, and www.k12six.org/essentials-series.

[2] The list of goals is optional; it may be deleted, augmented, or otherwise amended.

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The Superintendent is responsible for ensuring that the District complies with the Identity Protection Act, 5 ILCS 179/. Compliance measures shall include each of the following: [3] [4]

1. All employees having access to social security numbers in the course of performing their duties shall be trained to protect the confidentiality of social security numbers. Training should include instructions on the proper handling of information containing social security numbers from the time of collection through the destruction of the information.
2. Only employees who are required to use or handle information or documents that contain social security numbers shall have access to such information or documents.
3. Social security numbers requested from an individual shall be provided in a manner that makes the social security number easily redacted if the record is required to be released as part of a public records request.
4. When collecting a social security number or upon request by an individual, a statement of the purpose(s) for which the District is collecting and using the social security number shall be provided. The stated reason for collection of the social security number must be relevant to the documented purpose. [5]
5. All employees must be advised of this policy's existence, and a copy of the policy must be made available to each employee. The policy must also be made available to any member of the public, upon request. [6]

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[3] The IPA requires items #1-4 to be covered in a policy. 5 ILCS 179/35(a).

[4] For boards that want to include PIPA mandates in this Policy, insert the following option after the IPA items #1-4, or if the board includes items #5 and #6 (discussed in f/n 6, below), after items #1-6, and add "815 ILCS 530/, Personal Information Protection Act" to the Legal References:

> The Superintendent is also responsible for ensuring the District complies with the Personal Information Protection Act, 815 ILCS 530/. Compliance measures shall include each of the following:
>
> 1. Written or electronic notification to an individual and, if applicable, the owner of the information, as required by 815 ILCS 530/10 whenever his or her personal information was acquired by an unauthorized person; *personal information* means either:
>   a. An individual's first name or first initial and last name in combination with any one or more of his or her (i) social security number, (ii) driver's license number or State identification card number, (iii) financial account information (with any required security codes or passwords), (iv) medical information, (v) health insurance information, and/or (vi) unique biometric data or other unique physical or digital representation of biometric data, when either the name or the data elements are not encrypted or redacted or are encrypted or redacted but the keys to unencrypt or unredact or otherwise read the name or data elements have been acquired through the breach of security; or
>   b. An individual's username or email address, in combination with a password or security question and answer that would permit access to an online account, when either the username or email address or password or security question and answer are not encrypted or redacted or are encrypted or redacted but the keys to unencrypt or unredact or otherwise read the data elements have been obtained through the breach of security.
> 2. Notification to the Ill. Attorney General as required by 815 ILCS 530/10, if a single breach of the security system requires the District to notify more than 500 Illinois residents.
> 3. Cooperation with the owner of the information in matters relating to the breach, if applicable, as required by 815 ILCS 530/10.
> 4. Disposal of materials containing personal information in a manner that renders the personal information unreadable, unusable, and undecipherable; personal information has the meaning stated in #1, above.

[5] See sample exhibit 4:15-E2, *Statement of Purpose for Collection of Social Security Numbers*.

[6] Items #5 and #6 are not required to be in policy but districts are required to perform the described action(s). 5 ILCS 179/35(b). These compliance measures are covered in sample administrative procedure 4:15-AP1, *Protecting the Privacy of Social Security Numbers*.

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6. If this policy is amended, employees will be advised of the existence of the amended policy and a copy of the amended policy will be made available to each employee. [7]

No District employee shall collect, store, use, or disclose an individual's social security number unless specifically authorized by the Superintendent.[8] This policy shall not be interpreted as a guarantee of the confidentiality of social security numbers and/or other personal information. The District will use best efforts to comply with this policy, but this policy should not be construed to convey any rights to protection of information not otherwise afforded by law.

Treatment of Personally Identifiable Information Under Grant Awards [9]

The Superintendent ensures that the District takes reasonable cybersecurity and other measures to safeguard information including: (1) *protected personally identifiable information*,[10] (2) other types of information that a federal agency, pass-through entity, or State awarding agency designates as sensitive, such as *personally identifiable information* (PII)[11] and (3) information that the District considers to be

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[7] Optional. See f/n 6 above.

[8] This sentence is optional. Its intent is to inform employees of the need to have proper authority before collecting, storing, using, or disclosing SSNs. A board may attach a sanction to the paragraph by adding the following option:

> An employee who has substantially breached the confidentiality of social security numbers may be subject to disciplinary action or sanctions up to and including dismissal in accordance with District policy and procedures.

[9] While the federal regulations on procurement standards in 2 C.F.R. Part 200 do not specifically require a written policy on the treatment of *personally identifiable information* (PII) under grant-funded programs, the Ill. State Board of Education's (ISBE's) *Checklist for Protection of Personally Identifiable Information Review* (ISBE Checklist), at www.isbe.net/Pages/Federal-and-State-Monitoring.aspx, requires an approved policy or policies related to the identification, handling, storage, access, disposal, and overall protection of PII as evidence of legal compliance with the Grant Accountability and Transparency Act (GATA) (30 ILCS 708/) and federal regulations. At the time of **PRESS** Issue 118's publication (Apr. 2025), ISBE had not updated this Checklist with the 2024 revisions to the definitions of PII and *protected personally identifiable information* (Protected PII) at 2 C.F.R. §200.1. The ISBE Checklist is specific to PII handled by districts in connection with their administration of grants. The uniform federal rules on procurement standards in 2 C.F.R. Part 200 apply to eligible State grants through the Grant Accountability and Transparency Act (GATA) (30 ILCS 708/). This sample policy and accompanying sample administrative procedure 4:15-AP2, *Treatment of Personally Identifiable Information Under Grant Awards*, are designed to help districts meet the standard set forth in 2 C.F.R. §200.303(e) and the documentation items on the ISBE Checklist.

[10] Protected PII means PII (see definition at f/n 11), except for certain types of PII that must be disclosed by law. 2024 revisions to 2 C.F.R. Part 200 eliminated examples of Protected PII and instead only list examples of PII within the definition of Protected PII at 2 C.F.R. §200.1, which may indicate broadening of the definition of Protected PII. See 89 Fed. Reg. 79732. Before the 2024 revisions, examples of Protected PII contained in the regulation included, but were not limited to, social security number, passport number, credit card numbers, clearances, bank numbers, biometrics, date and place of birth, mother's maiden name, criminal records, medical records, financial records, and educational transcripts. 2 C.F.R. §200.1. Consult the board attorney for guidance in this area. See sample administrative procedure 4:15-AP2, *Treatment of Personally Identifiable Information Under Grant Awards*. Protected PII is similar to, but broader than, the definition of *personal information* under PIPA.

[11] PII is a broader concept than Protected PII. Said another way, Protected PII is a subset of PII.

PII means information that can be used to distinguish or trace an individual's identity, either alone or when combined with other personal or identifying information that is linked or linkable to a specific individual. Some PII is available in public sources such as telephone books and websites. This was previously defined as *public personally identifiable information* (Public PII), but 2024 revisions to 2 C.F.R. Part 200 have deleted Public PII as a definition. The definition of PII is not attached to any single category of information or technology. Instead, it requires a case-by-case assessment of the specific risk that an individual can be identified. Non-PII can become PII whenever additional information is made publicly available, in any medium and from any source, that could be used to identify an individual when combined with other available information. 2 C.F.R. §200.1.

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sensitive consistent with applicable laws regarding privacy and confidentiality (collectively, *sensitive information*), when administering federal grant awards and State grant awards governed by the Grant Accountability and Transparency Act (30 ILCS 708/).

The Superintendent shall establish procedures for the identification, handling, storage, access, disposal and overall confidentiality of sensitive information.[12] The Superintendent shall ensure that employees and contractors responsible for the administration of a federal or State award for the District receive regular training in the safeguarding of sensitive information.[13] Employees mishandling sensitive information are subject to discipline, up to and including dismissal.

LEGAL REF.: 2 C.F.R. §200.303(e).
5 ILCS 179/, Identity Protection Act.
30 ILCS 708/, Grant Accountability and Transparency Act.
50 ILCS 205/3, Local Records Act.
105 ILCS 10/, Illinois School Student Records Act.

CROSS REF: 2:250 (Access to District Public Records), 5:150 (Personnel Records), 7:340 (Student Records), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

In addition to 2 C.F.R. §200.303(e), depending upon the type of record being created or used in connection with a grant-funded program, multiple laws may govern the treatment of PII under a grant, including the IPA (5 ILCS 179/), PIPA (815 ILCS 530/), Family Educational Rights and Privacy Act, (20 U.S.C. §1232g), Ill. School Student Records Act (105 ILCS 10/), Student Online Personal Protection Act, (105 ILCS 85/), Personnel Record Review Act (820 ILCS 40/), and Local Records Act (50 ILCS 205/3).

[12] See sample administrative procedure 4:15-AP2, *Treatment of Personally Identifiable Information Under Grant Awards*.

[13] The ISBE Checklist requires districts to maintain documentation of training of all employees/contractors on the handling of PII, including evidence of the date(s) of the training and attendance/completion of the training. See www.isbe.net/Pages/Federal-and-State-Monitoring.aspx. Because many individuals in a district can be involved in day-to-day administration of activities supported by a federal or State grant, best practice is to regularly train all employees on the safeguarding of such sensitive information, e.g., upon hire and then annually or semi-annually.

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Operational Services

Accounting and Audits [1]

The School District's accounting and audit services shall comply with the *Requirements for Accounting, Budgeting, Financial Reporting, and Auditing*, as adopted by the Ill. State Board of Education (ISBE), State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the auditor designated by the Board. The Superintendent, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget.

Annual Audit [2]

At the close of each fiscal year, the Superintendent shall arrange an audit of the District funds, accounts, statements, and other financial matters. The audit shall be performed by an independent certified public accountant designated by the Board and be conducted in conformance with prescribed standards and legal requirements. A complete and detailed written audit report shall be provided to each Board member and to the Superintendent. The Superintendent shall annually, on or before October 15, submit an original and one copy of the audit to the Regional Superintendent of Schools.

Annual Financial Report [3]

The Superintendent or designee shall annually prepare and submit the Annual Financial Report on a timely basis using the form adopted by the ISBE. The Superintendent shall review and discuss the Annual Financial Report with the Board before it is submitted.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State or federal law controls this policy's content. A board policy or resolution is required concerning revolving funds and petty cash. 23 Ill.Admin.Code §100.70. This policy is intended to facilitate the board's fiscal oversight role. The last sentence of the first paragraph should be modified to align with local conditions.

[2] Audit requirements are found in 105 ILCS 5/3-7 and 5/3-15.1, and 23 Ill.Admin.Code §100.110. The federal Single Audit Act adds audit requirements for federal programs. 31 U.S.C. §7501 et seq. Grant Accountability Transparency Act (GATA) (30 ILCS 708/) rules also require districts that receive federal pass-through and State-issued awards to have a financial statement audit conducted in accordance with 23 Ill.Admin.Code §100.110, regardless of the amount of award expenditures. 44 Ill.Admin.Code §7000.90(c)(3). See f/n 5, below, for additional information regarding GATA.

For districts in suburban Cook County, replace "Regional Superintendent of Schools" with "appropriate Intermediate Service Center Executive Director."

The following optional sentence establishes an audit committee: "The Board will annually establish an audit committee to help the Board select an external auditor, confer with the auditor regarding the audit's scope, and oversee the audit process." **Note:** All board committees are subject to the Open Meetings Act (5 ILCS 120/).

The following optional sentence establishes a competitive process for selecting the external auditor; it prevents a long-term relationship with an auditor and reduces the possibility of audits being too routine or friendly: "The Board will annually advertise a request for proposals to perform the external audit." Substitute "periodically" for "annually" if desired.

[3] Requirements for the annual financial report are found in 105 ILCS 5/2-3.27 and 5/3-15.1; 23 Ill.Admin.Code §100.100. The last sentence of this section should be modified to align with local conditions.

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Inventories [4]

The Superintendent or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the District pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by 2 C.F.R. §200.313, if applicable.[5] The Superintendent shall establish procedures for the management of property acquired by the District under grant awards that comply with federal and State law. [6]

Capitalization Threshold [7]

To be considered a capital asset for financial reporting purposes, a capital item must be at or above a capitalization threshold of $10,000 and have an estimated useful life greater than one year.

Disposition of District Property [8]

The Superintendent or designee shall notify the Board, as necessary, of the following so that the Board may consider its disposition: (1) District personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is

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[4] The content of inventory records is at the district's discretion, with the exception of supplies and equipment that are governed by 2 C.F.R. §200.313. See f/n 5, below.

[5] 2 C.F.R. §200.313. The uniform federal rules that govern federal grant awards in 2 C.F.R. Part 200 apply to State-issued awards through the Grant Accountability Transparency Act (GATA) (30 ILCS 708/), unless exempted in whole or in part by the Governor's Office of Management of Budget. 30 ILCS 708/55. See www.isbe.net/gata for further information about the scope of GATA's application to federal awards and State-funded grant programs administered by the Ill. State Board of Education (ISBE). See sample administrative procedure 4:80-AP3, *Inventory Management for Federal and State Awards*. ISBE guidance is available at: www.isbe.net/Documents/fiscal_procedure_handbk.pdf and www.isbe.net/Pages/Federal-and-State-Monitoring.aspx.

[6] Id. In connection with ISBE's grant monitoring function, ISBE published a *Checklist for Equipment and Inventory Review* which requires an approved policy (or procedure) related to the management of equipment at:
www.isbe.net/Pages/Federal-and-State-Monitoring.aspx. At the time of **PRESS** Issue 118's publication (Apr.2025), ISBE had not updated its Checklist to incorporate 2024 amendments made to 2 C.F.R. Part 200, including the increase in the capitalization threshold from $5,000 to $10,000.

[7] Optional. 23 Ill.Admin.Code §100.60 requires school boards to adopt a capitalization threshold, which can be done through policy. The capitalization threshold is a dollar figure above which the cost of an item will be included on financial statements and depreciated. A minimum threshold of $10,000, or a lesser amount established by the board, and useful life greater than one year complies with the definition of *equipment* under federal grant rules. 2 C.F.R. §§200.1 and 200.313(e). Multiple thresholds can be established for different categories of capital assets. Id. The Government Accounting Standards Board (GASB) Statement No. 34 at para. 115(e) states that a government should disclose its policy "for capitalizing assets and for estimating the useful lives of those assets." See GASB Statement 34 and Implementation Guide No. 2015-1 both available at: www.gasb.org. District auditors may require or recommend a district have a more comprehensive capitalization policy and/or procedure. Such an accounting policy or procedure should be developed in consultation with the district's accounting professional(s) and tailored to reflect local conditions.

[8] The requirements in this section are specified in 105 ILCS 5/5-22 (allowing property constructed or renovated by students as part of a curricular program to be sold through the services of a licensed real estate broker subject to certain requirements), 5/10-22.8 (sale of personal property); and 2 C.F.R. §200.313(e) and (f) for federal awards and State awards governed by GATA. See f/n 5, above, regarding grant award requirements. A board that desires to act on the disposition of property having *any* value should use the following alternative to this section's last sentence: "Notwithstanding the above, the Superintendent or designee may unilaterally dispose of worthless personal property."

The recipient (through either sale or donation) of any discarded school bus must immediately: (1) remove, cover, or conceal the "SCHOOL BUS" signs and any other insignia or words indicating the vehicle is a school bus; (2) render inoperable or remove entirely the stop signal arm and flashing signal system; and (3) paint the school bus a different color from those under 625 ILCS 5/12-801. 625 ILCS 5/12-806(b).

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unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Superintendent or designee may unilaterally dispose of personal property of a diminutive value. The Superintendent shall establish procedures for the disposition and, when permitted by the terms and conditions of the award, the retention of property acquired by the District under grant awards that comply with federal and State law.

Taxable Fringe Benefits [9]

The Superintendent or designee shall: (1) require that all use of District property or equipment by employees is for the District's convenience and best interests unless it is a Board-approved fringe benefit, and (2) ensure compliance with the Internal Revenue Service regulations regarding when to report an employee's personal use of District property or equipment as taxable compensation.

Controls for Revolving Funds and Petty Cash [10]

Revolving funds and the petty cash system are established in Board policy 4:50, *Payment Procedures*. The Superintendent shall: (1) designate a custodian for each revolving fund and petty cash fund, (2) obtain a bond for each fund custodian, and (3) maintain the funds in compliance with this policy, State law, and ISBE rules. A check for the petty cash fund may be drawn payable to the designated petty cash custodian. Bank accounts for revolving funds are limited to a maximum balance of $1,000. All expenditures from these bank accounts must be directly related to the purpose for which the account was established and supported with documentation, including signed invoices or receipts. All deposits into these bank accounts must be accompanied with a clear description of their intended purpose. The Superintendent or designee shall include checks written to reimburse revolving funds on the Board's monthly listing of bills indicating the recipient and including an explanation.

Control Requirements for Checks [11]

The Board must approve all bank accounts opened or established in the District's or a District school's name or with the District's Federal Employer Identification Number. All checks issued by the School

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[9] The intent of this optional section is twofold: (1) to control personal use of district property and equipment; and (2) to ensure compliance with IRS rules. As to the first point, allowing personal use of district property or equipment is arguably prohibited by the Ill. Constitution, Art. VIII, Sec. 1 which states: "Public funds, property or credit shall be used only for public purposes." As to the second point, any fringe benefit an employer provides is taxable and must be included in the recipient's pay unless the law specifically excludes it. See Publication 15-B (2025), *Employer's Tax Guide to Fringe Benefits*, at: www.irs.gov/pub/irs-pdf/p15b.pdf.

[10] 105 ILCS 5/10-20.19(2); 23 Ill.Admin.Code §100.70. This paragraph's contents are mandatory, except for the $1,000 cap on the maximum balance of revolving funds. The cap amount may be changed or the following alternative used: "Each revolving fund shall be maintained in a bank that has been approved by the Board and established in an amount approved by the Superintendent consistent with the annual budget."

The School Code defines petty cash as a type of revolving fund. Id. It and other revolving funds carry a standard balance and are regularly reimbursed to maintain the standard balance amount (generally referred to as an *imprest system* of financial accounting). In practice, petty cash is paid out of a *de minimis* cash amount maintained by a fund custodian. Disbursement from a revolving fund other than petty cash is typically made against an imprest checking account, by an authorized signor who is readily available in the district, e.g., a superintendent or building principal. The authorized signor manages the revolving fund and requests the board to reimburse the fund for expenses incurred to bring the imprest account back to its standard balance.

[11] This section is largely up to the local board's discretion; additional controls may be added. The following alternative to the second sentence will mandate two signatories for checks:

Two of the following individuals: the Treasurer, Board President, and/or Board Vice President, shall sign all checks issued by the School District, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

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District must be signed by either the Treasurer or Board President, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

Internal Controls [12]

The Superintendent is primarily responsible for establishing and implementing a system of internal controls for safeguarding the District's financial condition; the Board, however, will oversee these safeguards. The control objectives are to ensure efficient business and financial practices, reliable financial reporting, and compliance with State law and Board policies, and to prevent losses from fraud, waste, and abuse,[13] as well as employee error, misrepresentation by third parties, or other imprudent employee action.

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See sample policy 4:90, *Student Activity and Fiduciary Funds,* for more information about a board's responsibilities for *student activity funds* and *fiduciary funds*. A board must comply with State law requirements concerning the use of facsimile or electronic signatures on checks. The Secretary of State, Index Department, maintains certified manual signatures of officers authorized to sign checks. Uniform Facsimile Signature of Public Officials Act, 30 ILCS 320/. Electronic records and signatures are governed by the Uniform Electronic Transactions Act. 815 ILCS 333/. Attorneys disagree about the applicability of these laws to school districts.

[12] This section is largely up to the local board's discretion. The annual audit must include a "review and testing of the internal control structure." 23 Ill.Admin.Code §100.110. This review's limited scope means that boards should not rely on it to reveal uncontrolled financial risks. The board's responsibility is to establish policy to safeguard the district's financial condition. Indeed, the oath of office includes this promise: "I shall respect taxpayer interests by serving as a faithful protector of the school district's assets." In this sample policy, the board sets the control objectives and the superintendent is responsible for developing an internal controls system. In addition, ISBE has issued guidance on internal controls pursuant to its administration of the Grant Accountability and Transparency Act (GATA), 30 ILCS 708/. See ISBE's *State and Federal Grant Administration Policy, Fiscal Requirements, and Procedures,* at: www.isbe.net/Documents/fiscal_procedure_handbk.pdf, which states that "to establish a strong control environment, grantees must…[d]esign internal controls that are in compliance with guidance in *Standards for Internal Control in the Federal Government* issued by the Comptroller General of the United States" (a free resource, available at: www.gao.gov/assets/670/665712.pdf) or the *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (a fee-based resource, available at: www.coso.org/guidance-on-ic). Boards that wish to take a larger oversight role regarding internal controls may list the numbered sentences in the IASB sample administrative procedure 4:80-AP1, *Checklist for Internal Controls*, as required inclusions in the superintendent's program for internal controls. This alternative, for insertion at the end of this section's first paragraph, follows:

The District's system of internal controls shall include the following:

1. All financial transactions must be properly authorized and documented.
2. Financial records and data must be accurate and complete.
3. Accounts payable must be accurate and punctual.
4. District assets must be protected from loss or misuse.
5. Incompatible duties should be segregated, if possible.
6. Accounting records must be periodically reconciled.
7. Equipment and supplies must be safeguarded.
8. Staff members with financial or business responsibilities must be properly trained and supervised, and must perform their responsibilities with utmost care and competence.
9. Any unnecessary weaknesses or financial risks must be promptly corrected.

[13] Unless specifically exempted, grantees receiving funds from any State agency, including ISBE, must comply with GATA and annually complete a *Fiscal and Administrative Internal Controls Questionnaire* (ICQ). The ICQ covers a number of different topics related to internal controls. Districts that are identified as having one or more areas of elevated risk based on their answers to the ICQ, are required to develop and implement corrective action to address the area(s). Districts that fail to take necessary corrective action to address weak areas of internal control put their grant funding at risk. One of the sections of the ICQ may address a grantee's internal controls for fraud, waste, and abuse, including whether the grantee has a *fraud awareness program*. See sample administrative procedures 4:80-AP1, *Checklist for Internal Controls,* and 4:80-AP2, *Fraud, Waste, and Abuse Awareness Program,* which incorporate ISBE-recommended practices related to fraud, waste, and abuse.

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The Superintendent or designee shall annually audit the District's financial and business operations for compliance with established internal controls and provide the results to the Board. The Board may from time-to-time engage a third party to audit internal controls in addition to the annual audit.

LEGAL REF.: 2 C.F.R. §200 et seq.
30 ILCS 708/, Grant Accountability and Transparency Act, implemented by 44 Ill.Admin.Code 7000 et seq.
105 ILCS 5/2-3.27, 5/2-3.28, 5/3-7, 5/3-15.1, 5/5-22, 5/10-21.4, 5/10-20.19, 5/10-22.8, and 5/17-1 et seq.
23 Ill.Admin.Code Part 100.

CROSS REF.: 4:10 (Fiscal and Business Management), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 4:90 (Student Activity and Fiduciary Funds)

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General Personnel

Equal Employment Opportunity and Minority Recruitment [1]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] Federal and State law (see the policy's Legal References) require that all districts have a policy on equal employment opportunities and control this policy's content. **This is a complex, confusing, and highly litigated area of the law; consult the board attorney for advice on the application of these laws to specific situations.**

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The School District shall provide equal employment opportunities[2] to all persons regardless of their race;[3] color; creed; religion;[4] national origin; sex;[5] sexual orientation;[6] age;[7] ancestry; marital status;[8] arrest record;[9] military status; order of protection status;[10] unfavorable military discharge;[11] citizenship status provided the individual is authorized to work in the United States;[12] work

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[2] *Equal employment opportunities* apply to virtually all terms and conditions of employment, e.g., discharge, hire, promotion, pay, demotion, and benefits (see the policy's Legal References). The Ill. Constitution protects the following categories from discrimination in employment: race, color, creed, national ancestry, sex, and handicap. Art. I, §§17, 18, and 19. The Ill. Human Rights Act (IHRA) protects the following categories from discrimination in employment, whether *actual* or *perceived*: race, color, religion, sex, national origin, ancestry, age, marital status, physical or mental disability, military status, order of protection status, sexual orientation, pregnancy, reproductive health decisions, unfavorable discharge from military service, arrest record, conviction record (unless authorized by law), citizenship status, work authorization status. 775 ILCS 5/1-102(A), amended by P.A. 103-785; 5/1-103, amended by P.A. 103-785; and 775 ILCS 5/2-103.1. The IHRA also prohibits employers from using artificial intelligence (AI) in a manner that subjects employees to unlawful discrimination, and it requires employers to provide notice to employees when it uses AI with respect to recruitment, hiring, promotion, renewal of employment, selection for training, discharge, discipline, tenure, or the terms, privileges, or conditions of employment. 775 ILCS 5/2-102(L), added by P.A. 103-804, eff. 1-1-26.

The IHRA requires employers to annually disclose to the Ill. Dept. of Human Rights (IDHR) certain information about adverse judgments and administrative rulings where there was a finding of sexual harassment or unlawful discrimination under any federal, State, or local law, as well as data regarding settlement agreements, if requested by an IDHR investigator. 775 ILCS 5/2-108 (scheduled to be repealed on 1-1-30).

Title VII of the Civil Rights Act of 1964 (Title VII) prohibits discrimination because of an individual's race, color, religion, sex, or national origin. 42 U.S.C. §2000e et seq., amended by The Lilly Ledbetter Fair Pay Act of 2009 (LLFPA), Pub.L. 111-2.

Under the Workplace Transparency Act (820 ILCS 96/), employers may not, as a condition of employment or continued employment, prevent prospective or current employees from making truthful statements or disclosures about alleged unlawful employment practices, including discrimination. Id. at 96/1-25.

The LLFPA clarifies that a discriminatory compensation decision or other practice occurs each time an employee is paid or receives a last benefits check pursuant to the discriminatory compensation decision as opposed to only from the time when the discriminatory compensation decision or other practice occurred. The LLFPA has no legislative history available to define what the phrase *or other practice* might mean beyond a discriminatory compensation decision; however, in a guidance document, the U.S. Equal Employment Opportunity Commission (EEOC) states that practices "may include employer decisions about base pay or wages, job classifications, career ladder or other noncompetitive promotion denials, tenure denials, and failure to respond to requests for raises." See *Equal Pay Act of 1963 and Lilly Ledbetter Fair Pay Act of 2009* (2014), at: www.eeoc.gov/laws/guidance/equal-pay-act-1963-and-lilly-ledbetter-fair-pay-act-2009.

The Ill. Equal Pay Act of 2003 (EPA) offers additional protection by prohibiting the payment of wages to one sex less than the opposite sex or to an African-American less than a non-African-American *for the same or substantially similar work*. 820 ILCS 112/. The Ill. Dept. of Labor (IDOL) enforces the EPA. The EPA also prohibits employers from requesting or requiring applicants to disclose wage or salary history as a condition of being considered for employment or as a condition of employment. Id. at 112/10(b-5). If an applicant voluntarily offers such information without prompting, an employer still cannot use that information in making an offer or determining future pay. See sample administrative procedure 5:30-AP1, *Interview Questions*, for sample permissible inquiries on this topic. Employers may seek wage or salary history from an applicant's current or former employer if that information is a matter of public record under the Freedom of Information Act (FOIA); however, districts that wish to undertake such searches should exercise caution; the fact a district seeks out publicly available wage information could still be used against it in a pay discrimination claim. Id. at 112/10(b-10). Consult the board attorney for further guidance.

While not exhaustive, other laws protecting these and additional classifications are named in subsequent footnotes.

[3] The IHRA defines race to include traits associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists. 775 ILCS 5/1-103(M-5). The law allows employers to implement dress codes or adopt grooming policies that include restrictions on attire, clothing, or facial hair to maintain workplace safety or food sanitation. 775 ILCS 5/2-102(E-5). Title VII does not have a definition of race, but EEOC guidance provides that "[r]ace discrimination includes discrimination on the basis of ancestry or physical or cultural characteristics associated with a certain race, such as skin color, hair texture or styles, or certain facial features." See the EEOC's *Questions and Answers about Race and Color Discrimination in Employment*, at: www.eeoc.gov/laws/guidance/questions-and-answers-about-race-and-color-discrimination-employment.

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authorization status;[13] use of lawful products while not at work;[14] being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence;[15] genetic information;[16] physical or

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[4] 775 ILCS 5/2-102 of the IHRA contains a *religious discrimination* subsection. It expressly prohibits employers from requiring a person to violate a sincerely held religious belief to obtain or retain employment unless, after engaging in a bona fide effort, the employer demonstrates that it is unable to reasonably accommodate the employee's or prospective employee's sincerely held religious belief, practice, or observance without undue hardship on the conduct of the employer's business. Religious beliefs include, but are not limited to: the wearing of any attire, clothing, or facial hair in accordance with the requirements of his/her religion. 775 ILCS 5/2-102(E-5). Employers may, however, enact a dress code or grooming policy that restricts attire, clothing, or facial hair to maintain workplace safety or food sanitation. Id.

Regarding accommodation of an employee's religious practice under Title VII, the U.S. Supreme Court held in the case Groff v. DeJoy, 600 U.S. 447 (2023), that *undue hardship* means a burden that is "substantial in the overall context of an employer's business", rather than a mere *de minimis* standard. Id. at 468. In addition to the IHRA and Title VII (also discussed in f/n 2), see 775 ILCS 35/, Religious Freedom Restoration Act.

[5] Discrimination on the basis of sex under Title VII includes discrimination on the basis of sexual orientation or transgender status. Bostock v. Clayton Cnty., 140 S.Ct. 1731 (2020); Hively v. Ivy Tech, 853 F.3d 339 (7th Cir. 2017). In addition to the IHRA and Title VII (discussed in f/n 2), see Title IX of the Education Amendments of 1972 (Title IX). 20 U.S.C. §1681 et seq.; 34 C.F.R. Part 106. See sample policy 2:265, *Title IX Grievance Procedure*. The federal Equal Pay Act prohibits an employer from paying persons of one sex less than the wage paid to persons of the opposite sex for equal work. 29 U.S.C. §206(d). See f/n 2 above for more information on State equal pay protections, including on the basis of sex. The LLFPA defines *date of underpayment* as each time wages are underpaid. Employees have one year from the time they become aware of the underpayment to file a complaint with the IDOL. 820 ILCS 112/15(b).

[6] *Sexual orientation* means actual or perceived heterosexuality, homosexuality, bisexuality, or gender-related identity; it does not include a physical or sexual attraction to a minor by an adult. 775 ILCS 5/1-103(O-1).

[7] Age Discrimination in Employment Act (ADEA) (29 U.S.C. §621 et seq.), amended by LLFPA (see f/n 2). 29 C.F.R. Part 1625, amended the EEOC regulations under ADEA to reflect the U.S. Supreme Court's decision in General Dynamic Systems, Inc. v. Cline, 540 U.S. 581 (2004), holding the ADEA permits employers to favor older workers because of age. Thus, favoring an older person over a younger person is not unlawful discrimination, even when the younger person is at least 40 years old.

[8] 105 ILCS 5/10-22.4 and 775 ILCS 5/1-103(Q). The term *marital status* means an individual's legal status of being married, single, separated, divorced, or widowed. 775 ILCS 5/1-103(J). This statutory definition does not encompass the identity of one's spouse. Thus, school districts may adopt no-spouse policies. Boaden v. Dept. of Law Enforcement, 171 Ill.2d 230 (Ill. 1996).

[9] Districts may not make employment decisions on the basis of arrest history, but may use job-disqualifying criminal convictions provided specific conditions are met. 775 ILCS 5/2-103 and 5/2-103.1. See f/n 21, below. The Job Opportunities for Qualified Applicants Act, 820 ILCS 75/15, prohibits an employer from asking about a criminal record until the employer determines that the applicant is qualified for the position; however, this does not apply when employers are required to exclude applicants with certain criminal convictions from employment. School employers should limit their requests for criminal convictions to *job-disqualifying* convictions, as permitted by the IHRA. 775 ILCS 5/2-103.1. See also the IDHR's guidance, *Conviction Record Protection – Frequently Asked Questions*, at: https://dhr.illinois.gov/conviction-record-protection-frequently-asked-questions.html and the EEOC's guidance, *Consideration of Arrest and Conviction Records in Employment Decisions* (2012), at: www.eeoc.gov/laws/guidance/arrest_conviction.cfm.

[10] 775 ILCS 5/1-103(Q). The term *order of protection status* means a person protected under an order of protection issued pursuant to the Ill. Domestic Violence Act of 1986 (750 ILCS 60/), Article 112A of the Code of Criminal Procedure of 1963 (725 ILCS 5/112A-1.5), the Stalking No Contact Order Act (740 ILCS 21/), the Civil No Contact Order Act (740 ILCS 22/), or an order of protection issued by a court of another state. 775 ILCS 5/1-103(K-5).

[11] *Military status* means a person's status on active duty or in status as a veteran in the U.S. Armed Forces, veteran of any reserve component of U.S. Armed Forces, or current member or veteran of the Ill. Army National Guard or Ill. Air National Guard. 775 ILCS 5/1-103(J-1). *Unfavorable military discharge* does not include those characterized as RE-4 or *dishonorable*. 775 ILCS 5/1-103(P). The Uniformed Services Employment and Reemployment Rights Act of 1994 prohibits employers from discriminating or retaliating against any person for reasons related to past, present, or future service in a *uniformed service*. 38 U.S.C. §4301 et seq.

[12] 775 ILCS 5/1-102(C). According to the Immigration Reform and Control Act of 1986, all employers must verify that employees are either U.S. citizens or authorized to work in the U.S. 8 U.S.C. §1324(a) et seq.

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mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation;[17] pregnancy, childbirth, or related medical conditions;[18] reproductive

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[13] 775 ILCS 5/2-102(A). *Work authorization status* means the status of being a person born outside of the United States, and not a U.S. citizen, who is authorized by the federal government to work in the United States. 775 ILCS 5/2-101(L). Under the IHRA, it is a civil rights violation for an employer to refuse to honor a legal work authorization; however, employers are not required to sponsor any applicant or employee to obtain or modify work authorization status, unless required by federal law. 775 ILCS 5/2-102(G); 775 ILCS 5/2-104(D).

[14] The Right to Privacy in the Workplace Act prohibits discrimination based on use of lawful products, e.g., alcohol, cannabis, and tobacco, off premises during non-working hours. 820 ILCS 55/5.

[15] 820 ILCS 180/30, Victims' Economic Security and Safety Act (VESSA). *Gender violence* means: (1) one or more acts of violence or aggression that are a criminal offense under State law committed, at least in part, on the basis of a person's actual or perceived sex or gender, (2) a physical intrusion or invasion of a sexual nature under coercive conditions that is a criminal offense under State law, or (3) a threat to commit one of these acts. 820 ILCS 180/10(12.5). In certain circumstances, an employer can be held liable for gender-related violence that occurs in the workplace if the employer failed to investigate complaints or failed to supervise, train, or monitor an employee who engaged in the violence. 740 ILCS 82/11, added by P.A. 103-202, Gender Violence Act. *Other crime of violence* under VESSA means conduct prohibited by 720 ILCS 5/9 (homicide), 720 ILCS 5/11 (sex offenses), 720 ILCS 5/12 (bodily harm), 720 ILCS 5/26.5 (harassing and obscene communications), 720 ILCS 5/29D (terrorism), and 720 ILCS 5/33A (armed violence), or similar provision of the Criminal Code of 1961. 820 ILCS 180/10(2.5).

An employer is prohibited from discriminating against any individual, e.g., an applicant for employment, because he or she "is an employee whose employer is subject to Section 21 of the Workplace Violence Prevention Act." The Workplace Violence Prevention Act allows an employer to seek a *workplace protection restraining order* when there is a credible threat of violence at the workplace. 820 ILCS 275/. The law requires the employer seeking a *workplace protection restraining order* to notify the employee who is a victim of *unlawful violence*. 820 ILCS 275/21.

[16] Illinois' Genetic Information Privacy Act (GIPA) (410 ILCS 513/25) and Title II of Genetic Information Nondiscrimination Act (GINA) (42 U.S.C. §2000ff et seq.). Both laws protect job applicants and current and former employees from discrimination based on their genetic information. Note that GIPA provides greater protections to Illinois employees than Title II of GINA. GIPA prohibits employers from penalizing employees who do not disclose genetic information or do not choose to participate in a program requiring disclosure of the employee's genetic information. See f/n 12 in sample policy 2:260, *Uniform Grievance Procedure*, for the definition of genetic information and a detailed description of both statutes, including of Title I of GINA affecting the use of genetic information in health insurance. The EEOC vacated certain 2016 ADA and GINA wellness program regulations following an adverse court ruling. 83 Fed. Reg. 65296. Those rules provided guidance to employers on the extent to which they could use incentives (such as discounted health plan costs) to encourage employees to participate in wellness programs that asked for employee and family health information. Consult the board attorney for guidance regarding specific application of ADA and GINA and how they integrate with other related laws, e.g., the Family Medical Leave Act and other State laws governing time off for sickness and workers' compensation.

[17] Americans with Disabilities Act of 1990 (ADA) (42 U.S.C. §12101 et seq.), amended by the Americans with Disabilities Act Amendments Act of 2008 (ADAAA) (Pub. L. 110-325) and modified by the LLFPA; Rehabilitation Act of 1973 (29 U.S.C. §701 et seq.).

[18] 775 ILCS 5/2-102(I). Employers must provide reasonable accommodations to employees with conditions related to pregnancy, childbirth, or related conditions. 775 ILCS 5/2-102(J). Guidance from the IDHR is available at: https://dhr.illinois.gov/publications/pregnancy-rights.html. Employers are required to post a notice summarizing the right to be free from unlawful discrimination and the right to certain reasonable accommodations. 775 ILCS 5/2-102(K). The IDHR is required to prepare such a notice, retrievable from its website, which employers may use.

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health decisions;[19] credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position;[20] conviction record, unless authorized by law;[21] family responsibilities;[22] or other legally protected categories.[23] [24] [25] [26] No one will be penalized

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Federal law also prohibits employers from discriminating against employees and applicants on the basis of pregnancy, childbirth, or related medical conditions. 42 U.S.C. §2000e(k). Similar to the IHRA, the federal Pregnant Workers Fairness Act (PWFA) (42 U.S.C. §2000gg et seq.), added by Pub.L 117-328 and implemented by 29 C.F.R. Part 1636, requires employers to provide reasonable accommodations to an employee's known limitations related to pregnancy, childbirth, or related medical conditions, unless the accommodation will cause the employer an undue hardship. For further information about implementation of the PWFA, see the EEOC's *Summary of Key Provisions of EEOC's Final Rule to Implement the PWFA*, at: www.eeoc.gov/summary-key-provisions-eeocs-final-rule-implement-pregnant-workers-fairness-act-pwfa. Pregnant workers with pregnancy-related impairments may also have disabilities for which they may be entitled to reasonable accommodation under the ADA. Guidance from the EEOC is available at: www.eeoc.gov/pregnancy-discrimination. State law also prohibits the State, which includes school districts, from interfering with or discriminating against an individual's fundamental right to continue a pregnancy or to have an abortion. 775 ILCS 55/.

19 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. Id. at 5/1-103(O-2).

20 820 ILCS 70/, Employee Credit Privacy Act. Unless a satisfactory credit history is an *established bona fide occupational requirement* of a particular position, an employer may not: (1) refuse to hire, discharge, or otherwise discriminate against an individual with respect to employment because of the individual's credit history or credit report; (2) inquire about an applicant's or employee's credit history; or (3) order or obtain an applicant's or employee's credit report from a consumer reporting agency. The Act identifies circumstances that permit a satisfactory credit history to be a job requirement, such as, the position's duties include custody of or unsupervised access to cash or marketable assets valued at $2,500 or more. Id. at 70/10.

21 775 ILCS 5/2-103.1(A). The IHRA prohibits an employer from *disqualifying* or taking other *adverse action* against an applicant or employee based on a *conviction record* unless: (1) otherwise authorized by law; (2) there is a *substantial relationship* between the criminal offense and the employment sought; or (3) granting the employment would involve an unreasonable risk to property or to the safety or welfare of specific individuals or the general public. Id. Disqualification or adverse action includes refusal to hire, segregation, and actions with respect to recruitment, hiring, promotion, renewal of employment, selection for training or apprenticeship, discharge, discipline, tenure or terms, privileges, or conditions of employment. Id. If a board wants to terminate or take other adverse action against a *current* district employee based in whole or in part on a conviction record, it still must comply with all applicable statutory, policy, and bargaining agreement provisions. Boards should consult the board attorney to ensure all legal obligations are met.

Districts that wish to disqualify or take other adverse action against an applicant or employee based on a conviction record must first engage them in an *interactive assessment*, providing the individual with the opportunity to submit evidence in mitigation or to dispute the accuracy of the conviction record. See sample policy 5:30, *Hiring Process and Criteria*, at f/n 5, and sample administrative procedure 5:30-AP2, *Investigations*, for more information.

22 775 ILCS 5/2-102(A), amended by P.A. 103-797, prohibits an employer from refusing to hire, segregating, harassing, or making other employment-related decisions on the basis of an employee's family responsibilities. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5.

23 Insert the following optional sentence (775 ILCS 5/1-103(A) and 29 U.S.C. §631):

Age, as used in this policy, means the age of a person who is at least 40 years old.

24 Insert the following optional provision (29 U.S.C. §705(10)(A)-(B), (20)(C)(v), (20)(D) and 42 U.S.C. §12114):

Handicap and *disability*, as used in this policy, excludes persons:

1. Currently using illegal drugs;
2. Having a currently contagious disease or infection and who, by reason of such disease or infection, would constitute a direct threat to the health or safety of other individuals or who, by reason of the currently contagious disease or infection, are unable to perform the duties of the job; or
3. Whose current alcohol use prevents them from performing the job's duties or constitutes a direct threat to the property or safety of others.

Persons who have successfully completed or are participating in a drug rehabilitation program are considered *disabled*.

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solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/. [27]

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information. [28]

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination

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[25] Districts may not make residency in the district a condition of employment for teachers or educational support personnel. 105 ILCS 5/24-4.1, 5/10-23.5. This ban on residency requirements for teachers applies only to instructional personnel, and not, for example, to assistant principals. Owen v. Kankakee Sch. Dist., 261 Ill.App.3d 298 (3rd Dist. 1994). Districts also may not ask an applicant, or the applicant's previous employer, whether the applicant ever received, or filed a claim for, benefits under the Workers' Compensation Act or Workers' Occupational Diseases Act. 820 ILCS 55/10(a). Districts are also prohibited from requiring, requesting, or coercing an employee or potential employee to provide a username and password or any password or other related account information to gain or demand access to his or her personal online account. 820 ILCS 55/10(b). While the law does not prohibit employers from viewing public information, consult the board attorney before engaging in this practice.

[26] School districts must accommodate employees who choose to continue breastfeeding after returning to work. See 740 ILCS 137/, Right to Breastfeed Act; 820 ILCS 260/, Nursing Mothers in the Workplace Act (NMWA); and 29 U.S.C. §218d, added by Pub.L. 117-328. At least one court has ruled an implied private right of action may exist under the NMWA. Spriesch v. City of Chicago, 2017 WL 4864913 (N.D.Ill. 2017). See sample language for a personnel handbook in sample administrative procedure 5:10-AP, *Workplace Accommodations for Nursing Mothers*.

[27] 410 ILCS 130/40; 77 Ill.Admin.Code Part 946. To legally use medical cannabis, an individual must first become a *registered qualifying patient*. Their *use* of cannabis, e.g., permissible locations, is governed by the Compassionate Use of Medical Cannabis Program Act. 410 ILCS 130/. There are many situations in which no one, even a registered qualifying patient, may possess or use cannabis except as provided under *Ashley's Law* (105 ILCS 5/22-33), including in a school bus or on the grounds of any preschool, or primary or secondary school. 410 ILCS 130/30(a)(2) & (3). See sample policy 5:50, *Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition*, at f/n 9 for further discussion.

[28] 775 ILCS 5/6-101, amended by P.A. 103-472. Discrimination on the basis of a request for or use of a reasonable accommodation is a civil rights violation under the IHRA. Id. Most discrimination laws prohibit retaliation against employees who oppose practices made unlawful by those laws, including, for example, Title VII, Title IX, ADA, ADEA, VESSA, the EPA, and the Ill. Whistleblower Act (IWA).

The IWA prohibits employers from retaliating against employees who disclose or threaten to disclose information to a government or law enforcement agency about an employer's activity, policy, or practice that the employee believes, in good faith: (1) violates a State or federal law, rule, or regulation, or (2) poses a substantial and specific danger to employees, public health, or safety. 740 ILCS 174/15(b), amended by P.A. 103-867. See 740 ILCS 174/15, 20, 20.1, and 20.2, amended by P.A. 103-867, for other specific categories of retaliation prohibited by the IWA.

The Ill. False Claims Act defines *State* to include school districts. 740 ILCS 175/2(a). Thus, boards may seek a penalty from a person for making a false claim for money or property. 740 ILCS 175/4. For information regarding the IWA and the tort of retaliatory discharge, see Thomas v. Guardsmark, 487 F.3d 531 (7th Cir. 2007)(discussing the elements of retaliatory discharge and IWA); Sherman v. Kraft General Foods, Inc., 272 Ill.App.3d 833 (4th Dist. 1995)(finding employee who reported asbestos hazard had a cause of action for retaliatory discharge).

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Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX. [29]

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers. [30]

Nondiscrimination Coordinator:	**Title IX Coordinator:**
Name	Name
Address	Address
Email	Email
Telephone	Telephone

Complaint Managers:

Name	Name
Address	Address
Email	Email
Telephone	Telephone

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[29] Title IX regulations require districts to designate and authorize at least one employee to coordinate efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). Districts must identify the Title IX Coordinator by name, office address, email address, and telephone number. Id. See f/ns 24 and 25 in sample policy 2:260, *Uniform Grievance Procedure*. A district's Nondiscrimination Coordinator often also serves as its Title IX Coordinator.

[30] Best practice is that throughout the district's board policy manual, the same individual be named as Nondiscrimination Coordinator. In contrast, Complaint Managers identified in individual policies may vary depending upon local district needs. While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

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The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.[31]

Minority Recruitment [32]

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

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[31] In addition to notifying employees of the Uniform Grievance Procedure, a district must notify them of the person(s) designated to coordinate the district's compliance with Title IX and the Rehabilitation Act of 1973. 34 C.F.R. §§106.8(a), 104.8(a). A comprehensive faculty handbook can provide required notices, along with other important information, to recipients. The handbook can be developed by the building principal, but should be reviewed and approved by the superintendent and school board. Any *working conditions* contained in the handbook may be subject to mandatory collective bargaining.

[32] All districts must have a policy on minority recruitment. 105 ILCS 5/10-20.7a. Unlike minority recruitment efforts, affirmative action plans are subject to significant scrutiny because of the potential for reverse discrimination. The U.S. Constitution's guarantee of equal protection prohibits school districts from using racial hiring quotas without evidence of past discrimination. See 29 C.F.R. §1608.1 et seq. (EEOC's guidelines for affirmative action plans); Wygant v. Jackson Bd. of Ed., 476 U.S. 267 (1986) (The goal of remedying societal discrimination does not justify race-based layoffs.); City of Richmond v. J.A. Croson Co., 488 U.S. 469 (1989) (Minority contractor quota struck; quotas must be narrowly tailored to remedy past discrimination and the city failed to identify the need for remedial action and whether race-neutral alternatives existed.).

The IHRA states that it shall not be construed as requiring any employer to give preferential treatment or special rights based on sexual orientation or to implement affirmative action policies or programs based on sexual orientation. 775 ILCS 5/1-101.1.

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LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.
29 U.S.C. §206(d), Equal Pay Act.
29 U.S.C. §218d, Fair Labor Standards Act.
29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
29 U.S.C. §701 et seq., Rehabilitation Act of 1973.
38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).
42 U.S.C. §1981 et seq., Civil Rights Act of 1991.
42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.
42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.
42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.
42 U.S.C. §2000gg et seq., Pregnant Workers Fairness Act; 29 C.F.R. Part 1636.
42 U.S.C. §2000e(k), Pregnancy Discrimination Act.
42 U.S.C. §12111 et seq., Americans with Disabilities Act, Title I.
Ill. Constitution, Art. I, §§17, 18, and 19.
105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.
410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.
410 ILCS 513/25, Genetic Information Privacy Act.
740 ILCS 174/, Ill. Whistleblower Act.
775 ILCS 5/1-103, 5/2-101, 5/2-102, 5/2-103, 5/2-103.1, 5/2-104(D) and 5/6-101, Ill. Human Rights Act.
775 ILCS 35/, Religious Freedom Restoration Act.
820 ILCS 55/10, Right to Privacy in the Workplace Act.
820 ILCS 70/, Employee Credit Privacy Act.
820 ILCS 75/, Job Opportunities for Qualified Applicants Act.
820 ILCS 112/, Ill. Equal Pay Act of 2003.
820 ILCS 180/30, Victims' Economic Security and Safety Act.
820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

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General Personnel

Workplace Harassment Prohibited [1]

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or

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The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State or federal law controls this policy's content. Federal law requires districts to take action to prevent sexual harassment and to disseminate a policy regarding its prohibition of sex discrimination. 29 C.F.R. §1604.11(f); 34 C.F.R. §106.8(b). State law requires districts to establish a policy to prohibit sexual harassment. 5 ILCS 430/70-5(a). See f/n 4 below. Harassment based on a protected status is a form of discrimination that violates many State and federal laws (see the policy's Legal References).

Workplace harassment policies have typically focused on *sexual* harassment since it receives the most attention. However, the broad prohibitions against discrimination in State and federal civil rights laws will cover harassing conduct that is motivated by animus against any protected status. See Porter v. Erie Foods Int'l, Inc., 576 F.3d 629 (7th Cir. 2009) (recognizing a cause of action for race harassment). For a list of protected statuses, see sample policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. This policy prohibiting harassment has a separate section on sexual harassment because of the extensive statutory and case law regarding it.

Under the Ill. Human Rights Act (IHRA), harassment is unlawful if it has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. 775 ILCS 5/2-101(E-1). *Working environment* is not limited to a physical location to which an employee is assigned. Id. Harassment is unlawful on the basis of the specifically-listed categories in this policy whether that status is *actual* or *perceived*. Id.

An employer is liable under Title VII of the Civil Rights Act of 1964 (Title VII) for an employee's harassment of a co-worker if the employer was negligent with respect to the offensive behavior by, for example, failing to take remedial action when it knew or should have known about the harassment. 42 U.S.C. §2000e et seq. An employer is liable under the IHRA for harassment by its nonmanagerial and nonsupervisory employees if it becomes aware of the conduct and fails to take reasonable corrective measures. 775 ILCS 5/2-102(A). However, when the perpetrator is the victim's supervisor, the employer will be vicariously liable for the supervisor's actions. Lack of knowledge of a supervisor's misconduct is no defense. Burlington Indus. v. Ellerth, 524 U.S. 742 (1998); Faragher v. City of Boca Raton, 524 U.S. 775 (1998). A *supervisor* is someone who has the authority to demote, discharge, or take other negative job action against the victim. Vance v. Ball State Univ., 570 U.S. 421 (2013). Note that the IHRA (775 ILCS 5/2-102(D)) imposes strict liability on the employer when an employee has been sexually harassed by supervisory personnel regardless of whether the harasser has any authority over the complainant. Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009). Additionally, under the IHRA, an employer is liable for the harassment of *nonemployees* by nonmanagerial and nonsupervisory employees if it becomes aware of the conduct and fails to take reasonable corrective measures. 775 ILCS 5/2-102(A-10) and (D-5). Nonemployees are those who are directly performing services for an employer pursuant to a contract, such as contractors or consultants. Id.

Not all harassing conduct is unlawful discrimination, even if it is disruptive and hurtful. If a board wants to include language in this policy prohibiting employees from engaging in intimidating or offensive conduct that is *not* a civil rights violation, it should consult the board attorney.

For additional resources, see the EEOC's *Enforcement Guidance on Harassment in the Workplace* at: www.eeoc.gov/laws/guidance/enforcement-guidance-harassment-workplace and its accompanying summary at: www.eeoc.gov/summary-key-provisions-eeoc-enforcement-guidance-harassment-workplace.

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abusive conduct on the basis of an individual's actual or perceived race[2], color, religion[3], national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, family responsibilities,[4] reproductive health decisions,[5] order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited [6]

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by

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The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[2] See sample policy 5:10, *Equal Employment Opportunity and Minority Recruitment*, at f/n 3, for information about the definition of *race*.

[3] The IHRA contains a *religious discrimination* subsection. 775 ILCS 5/2-102(E-5). It expressly prohibits employers from requiring a person to violate a sincerely held religious belief to obtain or retain employment unless, after engaging in a bona fide effort, the employer demonstrates that it is unable to reasonably accommodate the employee's or prospective employee's sincerely held religious belief, practice, or observance without undue hardship on the conduct of the employer's business. See sample policy 5:10, *Equal Employment Opportunity and Minority Recruitment*, at f/n 4, for further discussion. Religious beliefs include, but are not limited to: the wearing of any attire, clothing, or facial hair in accordance with the requirements of his/her religion. Id. Employers may, however, enact a dress code or grooming policy that restricts attire, clothing, or facial hair to maintain workplace safety or food sanitation. Id.

[4] 775 ILCS 5/2-101(E-1), amended by P.A. 103-797. See sample policy 5:10, *Equal Employment Opportunity and Minority Recruitment*, at f/n 22, for additional information.

[5] 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785. See sample policy 5:10, *Equal Employment Opportunity and Minority Recruitment*, at f/n 19, for additional information.

[6] The IHRA (775 ILCS 5/2-102(D)) provides that sexual harassment is a civil rights violation:

> For any employer, employee, agent of any employer, employment agency or labor organization to engage in sexual harassment; provided, that an employer shall be responsible for sexual harassment of the employer's employees by non-employees or non-managerial and non-supervisory employees only if the employer becomes aware of the conduct and fails to take reasonable corrective measures.

See sample policy 2:265, *Title IX Grievance Procedure*, for the definition of Title IX sexual harassment (20 U.S.C. §1681 et seq.), and see f/n 3 of it for examples of employee sexual harassment that may violate Title IX. Title IX's reach is broad because an alleged *complainant* or alleged *respondent* may be *anyone* in the district's educational program or activity. This includes applicants for employment, students, parents/guardians, any employee, and third parties. Districts are liable for Title IX sexual harassment when *any* district employee has actual knowledge of sexual harassment or allegations of sexual harassment against anyone in the district (except when the only employee with knowledge is the perpetrator of the alleged sexual harassment). 34 C.F.R. §106.30.

The State Officials and Employees Ethics Act (SOEEA) (5 ILCS 430/70-5(a)) requires governmental entities (including school districts) to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment. Unlike the powers granted by the Ill. General Assembly to municipalities to pass ordinances, school boards govern by rules referred to as *policies*. 105 ILCS 5/10-20.5. Further, school boards may only exercise powers given to them that are consistent with the School Code that may be requisite or proper for the maintenance, operation, and development of any school or schools under the jurisdiction of the board. 105 ILCS 5/10-20.

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State and federal law. The District provides annual sexual harassment prevention training in accordance with State law. [7]

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.[8] Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees*[9] (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

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The policy must include, at a minimum: (1) a prohibition on sexual harassment; (2) details on how an individual can report an allegation of sexual harassment, including options for making a confidential report to a supervisor, ethics officer, Inspector General, or the Ill. Dept. of Human Rights (IDHR); (3) a prohibition on retaliation for reporting sexual harassment allegations, including availability of whistleblower protections under the SOEEA, the Whistleblower Act (740 ILCS 174/), and the IHRA (775 ILCS 5/); (4) the consequences: (a) of a violation of the prohibition on sexual harassment and (b) for knowingly making a false report; and (5) a mechanism for reporting and independent review of allegations of sexual harassment made against an elected official of the governmental unit by another elected official of a governmental unit. 5 ILCS 430/70-5(a). Sample policy 2:105, *Ethics and Gift Ban*, covers item (5) of this list.

[7] 775 ILCS 5/2-109. Districts may use a free, online model program to be offered by the Ill. Dept. of Human Rights (IDHR), develop their own program, or utilize a combination of the two, as long as it includes the following, at a minimum: (1) an explanation of sexual harassment consistent with the IHRA, (2) examples of conduct that constitutes unlawful harassment, (3) a summary of relevant federal and State law concerning sexual harassment and remedies available to victims of sexual harassment, and (4) a summary of responsibilities of employers in the prevention, investigation, and corrective measures of sexual harassment. Id. at 5/2-109(B). For IDHR's online model program, see its *Model Sexual Harassment Prevention Training Program* page at: https://www2.illinois.gov/dhr/Training/Pages/State-of-Illinois-Sexual-Harassment-Prevention-Training-Model.aspx. Employers that fail to comply with this training requirement may face financial penalties. Id. Training on other types of workplace harassment is not required by law; however it is best practice.

[8] This definition is from State and federal law. 775 ILCS 5/2-101(E) and 29 C.F.R. §1604.11. *Working environment* is not limited to a physical location to which an employee is assigned. 775 ILCS 5/2-101(E). The harassing conduct must be severe or pervasive so as to alter the conditions of the employee's work environment by creating a hostile or abusive situation. Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004). The surrounding circumstances, expectations, and relationships will distinguish between teasing or rough-housing and conduct that a reasonable person would find severely hostile or abusive. In addition, while same-sex gender harassment claims are actionable, the victim must show that s/he suffered disadvantageous employment conditions to which members of the other sex were not exposed. Oncale v. Sundowner Offshore Servs., 523 U.S. 75 (1998).

[9] 775 ILCS 5/2-102(A-10) and (D-5). See also f/n 1, above, for discussion regarding nonemployees.

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Whom to Contact with a Report or Complaint [10]

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, Title IX Coordinator, and/or a Complaint Manager. [11]

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator,[12] and Complaint Managers.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[10] While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

[11] 5 ILCS 430/70-5(a) requires that a school board policy prohibiting sexual harassment include details for reporting an allegation of sexual harassment, including options for making a confidential report to a supervisor and an ethics officer. 5 ILCS 430/20-23 defines ethics officers as being designated by State agencies under the jurisdiction of the Executive Ethics Commission. School districts are not State agencies (5 ILCS 430/1-5) and do not have ethics officers; thus, this sample policy substitutes Complaint Manager for ethics officer. Note also that the IDHR has established a Sexual Harassment Hotline Call Center and website to help the public find resources and assistance for the filing of sexual harassment complaints. The hotline can be reached Monday through Friday with the exception of State holidays, between the hours of 8:30 a.m. and 5:00 p.m., at 1-877-236-7703. See https://shdh.illinois.gov/. All communications received by the IDHR are exempt from disclosure under the Freedom of Information Act (FOIA).

[12] Title IX regulations require districts to identify the Title IX Coordinator by name, office address, email address, and telephone number. For further discussion of the Title IX Coordinator, see f/n 17 in sample policy 2:265, *Title IX Grievance Procedure*. A district's Nondiscrimination Coordinator often also serves as its Title IX Coordinator.

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Nondiscrimination Coordinator:	**Title IX Coordinator:**
Name	Name
Address	Address
Email	Email
Telephone	Telephone

Complaint Managers:

Name	Name
Address	Address
Email	Email
Telephone	Telephone

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Title IX Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.*

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance*

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Procedure, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*,[13] should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel [14]

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement [15]

A violation of this policy by an employee may result in discipline, up to and including discharge.[16] A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee that may be up to and including discharge. [17]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[13] See sample administrative procedure 5:120-AP2, *Employee Conduct Standards* and its exhibit 5:120-AP2, E, *Expectations and Guidelines for Employee-Student Boundaries*.

[14] Required for districts located within a county served by an accredited Children's Advocacy Center (CAC). Delete this subhead if your school district is within a county not served by an accredited CAC. 105 ILCS 5/22-85 (governing the investigation of an *alleged incident* of *sexual abuse* of any child within any Illinois counties served by a CAC). For further discussion see f/n 14 in sample policy 5:90, *Abused and Neglected Child Reporting*.

[15] See Berry v. Delta Airlines, 260 F.3d 803, 811 (7th Cir. 2001) ("If an employer takes reasonable steps to discover and rectify the harassment of its employees ... it has discharged its legal duty.")

In addition to violating other civil rights laws, a school district violates the *public accommodations* article in the IHRA if it fails to take corrective action to stop severe or pervasive harassment. 775 ILCS 5/5-102 and 5/5-102.2, amended by P.A. 103-472.

[16] 5 ILCS 430/70-5(a)(consequences of a violation of the prohibition on sexual harassment). When discharge is the penalty, examine 50 ILCS 205/3c. It requires a school district to post on its website and make available to news media specific information about severance agreements that it enters into because an employee or contractor was found to have engaged in sexual harassment or sexual discrimination, as defined by the IHRA or Title VII. Id. Additionally, under the Workplace Transparency Act (WTA), employers may not require confidentiality clauses in settlement or termination agreements involving alleged unlawful employment practices under federal or State civil rights laws, except under specific conditions. 820 ILCS 96/1-30.

Prior to the passage of 50 ILCS 205/3c and the WTA, members of the public could already access copies of severance agreements between school districts and their former employees under FOIA. The Ill. Atty. Gen. Public Access Counselor (PAC) directed a public body to release a settlement agreement that arose out of claims of sexual harassment. PAO 14-4. The PAC noted that the public body could not withhold the entire settlement agreement under 5 ILCS 140/7(1)(c), which exempts personal information that would constitute a clearly unwarranted invasion of privacy. Instead, it could redact personal information from the agreement, such as the complainants' names in order to protect their privacy. Id. However, data regarding settlement agreements involving allegations of sexual harassment or other unlawful discrimination that an employer must report to IDHR under 775 ILCS 5/2-108 is categorically exempt from FOIA. 5 ILCS 140/7.5(ss). See f/n 7 in sample policy 2:260, *Uniform Grievance Procedure*, for more discussion about reconciling 50 ILCS 205/3c with another new law, the Government Severance Pay Act (GSPA) (5 ILCS 415/10(a)(1)), which prohibits school district employees with contract provisions for severance pay to receive any severance pay if they are fired for *misconduct* by the board.

[17] 5 ILCS 430/70-5(a)(consequences for knowingly making a false report of sexual harassment).

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Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and/or the Ill. Human Rights Act (775 ILCS 5/). [18]

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies [19]

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks. [20]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[18] Id. (prohibition on retaliation for reporting sexual harassment allegations, including availability of whistleblower protections under the SOEEA, the Whistleblower Act (740 ILCS 174/), and the IHRA (775 ILCS 5/)).

Crawford v. Metro. Gov't of Nashville & Davidson Cnty., 555 U.S. 271 (2009) (holding the anti-retaliation provision in Title VII protects an employee who spoke out about harassment, not only on his or her own initiative, but also in answering questions during an employer's internal investigation).

[19] 5 ILCS 430/70-5(a)(how an individual can report an allegation of sexual harassment, including options for making a confidential report to the Inspector General or the IDHR). This sample policy does not reference the Inspector General because the Inspector General does not have jurisdiction over public school districts. See 5 ILCS 430/20 (executive inspectors general), 5 ILCS 430/25 (legislative inspector general). School districts must also annually disclose to IDHR certain data about *adverse judgment or administrative rulings* made against them where there was a finding of sexual harassment or unlawful discrimination under federal, State, or local laws. 775 ILCS 5/2-108 (scheduled to be repealed on 1-1-30). See IDHR's *FAQ for Employers under Section 5/2-108*, at: https://dhr.illinois.gov/legal/report-adverse-judgments-and-administrative-rulings.html.

[20] A district must notify employees of the grievance procedure and the person(s) designated to coordinate the district's compliance with Title IX. 34 C.F.R. §106.8. A comprehensive employee handbook can provide required notices, along with other important information to recipients. The handbook can be developed by the building principal, but should be reviewed and approved by the superintendent and board. Any *working conditions* contained in the handbook may be subject to mandatory collective bargaining.

Informing nonemployees is generally not required by law. However, given the potential for employer liability under the IHRA for harassment of nonemployees, best practice is to publicize this policy to those individuals as well.

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LEGAL REF.: 42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. §1604.11.
20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.
5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.
775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2, Ill. Human Rights Act.
56 Ill. Admin.Code Parts 2500, 2510, 5210, and 5220.
Vance v. Ball State Univ., 570 U.S. 421 (2013).
Crawford v. Metro. Gov't of Nashville & Davidson Cnty., 555 U.S. 271 (2009).
Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).
Oncale v. Sundowner Offshore Servs., 523 U.S. 75 (1998).
Burlington Indus. v. Ellerth, 524 U.S. 742 (1998).
Faragher v. City of Boca Raton, 524 U.S. 775 (1998).
Harris v. Forklift Systems, 510 U.S. 17 (1993).
Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).
Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).
Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).
Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).
Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).
Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

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General Personnel

Expenses [1]

The Board regulates the reimbursement of all travel, meal, and lodging expenses by resolution.[2] Money shall not be advanced or reimbursed, or purchase orders issued for: (1) the expenses of any person except the employee,[3] (2) anyone's personal expenses,[4] or (3) entertainment expenses.[5] Entertainment includes, but is not limited to, shows, amusements, theaters, circuses, sporting events, or any other place of public or private entertainment or amusement, unless the entertainment is ancillary to the purpose of the program or event.[6] The District is not responsible for losses due to an employee's own negligence, losses due to normal wear, or losses due to theft, unless the theft was a result of the District's negligence.[7] Employees must submit the appropriate itemized, signed, standardized form(s) to support any requests for expense advancements, reimbursements, or purchase orders that show the following:[8]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State law controls this policy's content. 105 ILCS 5/10-9, 5/10-10, and 5/22-1 (no compensation allowed, conflicts of interest prohibited); 105 ILCS 5/10-22.32 (expense advancements); 820 ILCS 115/9.5 (regulation of employee expenditures under the Ill. Wage Payment and Collection Act)(WPCA); the Local Government Travel Expense Control Act (ECA) 50 ILCS 150/10 (regulation of travel expenses); and the Grant Accountability and Transparency Act (GATA), 30 ILCS 708/130 (regulation of travel expenses under grants). See f/n 13 of sample policy 2:125, *Board Member Compensation; Expenses*.

105 ILCS 5/10-22.32 states that "[t]he school board may advance to teachers and other certified employees the anticipated actual and necessary expenses incurred in attending meetings that are related to that employee's duties and will contribute to the professional development of that employee." This policy expands beyond those two categories (105 ILCS 5/10-20) of employees, and the limited purpose of attending meetings, to reimburse all employees for approved expenses necessary for the employee to perform his or her duties.

The WPCA, 820 ILCS 115/9.5 defines *necessary expenditures* as all reasonable expenditures or losses required of the employee in the discharge of employment duties and that inure to the primary benefit of the employer.

This policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. If a local collective bargaining agreement contains a provision on expenses, consult the board attorney about how this policy may impact it.

[2] 50 ILCS 150/10. See f/ns 4 through 8 in sample policy 2:125, *Board Member Compensation; Expenses*, for more discussion.

For a sample resolution, see sample exhibit 2:125-E3, *Resolution to Regulate Expense Reimbursements*.

[3] 105 ILCS 5/10-22.32. The final paragraph of this law prohibits money for expenses to be advanced or reimbursed to any person other than a board member or employee of the district.

[4] Optional. *Personal expenses* are not defined in 50 ILCS 150/5 or 105 ILCS 5/10-22.32. Consult the board attorney about this term and delete it only at the direction of the board attorney. Excluding personal expenses from advancements, reimbursements, and purchase orders is a generally-accepted best practice. The practice also aligns well with the State's widely-accepted transparency movement. Reimbursing personal expenses is also a magnet for the media.

[5] 50 ILCS 150/25.

[6] Id. at 150/5.

[7] Optional. 820 ILCS 115/9. The purpose of this sentence is to provide information to employees and the community about WPCA exclusions from reimbursable expenses.

[8] 50 ILCS 150/20. The School Code uses the term voucher for expense advancements (105 ILCS 5/10-22.32); the ECA requires submission of itemized, signed, standardized forms. Both sample exhibits 5:60-E1, *Employee Expense Reimbursement Form*, and 5:60-E2, *Employee Estimated Expense Approval Form*, incorporate voucher into the ECA's requirement to use standardized forms. See f/n 12 below, and see also f/n 20 of sample policy 2:125, *Board Member Compensation; Expenses*, for more discussion.

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1. The amount of the estimated or actual expense, with attached receipts for actual incurred expenses.
2. The name and title of the employee who is requesting the expense advancement or reimbursement. Receipts from group functions must include the names, offices, and job titles of all participants. [9]
3. The date(s) of the official business on which the expense advancement, reimbursement, or purchase order will be or was expended. [10]
4. The nature of the official business conducted when the expense advancement, reimbursement, or purchase order will be or was expended. [11]

Advancements

The Superintendent may advance expenses to teachers and other licensed employees for the anticipated actual and necessary expenses to be incurred while attending meetings that are related to their duties and will contribute to their professional development,[12] provided they fall below the maximum allowed in the Board's expense regulations. [13]

Expense advancement requests must be submitted to the Superintendent or designee on the District's standardized estimated expense approval form for employees. After spending expense advancements, employees must use the District's standardized expense reimbursement form and submit to the Superintendent: (a) the itemized, signed advancement voucher that was issued, and (b) the amount of actual expenses by attaching receipts.[14] Any portion of an expense advancement not used must be returned to the District.[15] Expense advancements and vouchers shall be presented to the Board in its regular bill process.

Reimbursements and Purchase Orders

Expense reimbursements and purchase orders may be issued by the Superintendent or designee to employees, along with other expenses necessary for the performance of their duties, provided the expenses fall below the maximum allowed in the Board's expense regulations.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

Additionally, while the WPCA (820 ILCS 115/9.5(a)) allows employees to submit a signed statement regarding any receipts when supporting documentation is nonexistent, missing, or lost, 820 ILCS 115/9.5(b) outlines that employers are not liable for expenditure amounts that exceed the specifications or guidelines the employer has established for necessary expenditures. The ECA requires districts to establish such specifications and guidelines. 50 ILCS 150/10 and 20 (regulation of travel expenses).

[9] 50 ILCS 150/20(2) and (3). This sentence mirrors the statute. The term *offices* is not defined. Consult the board attorney about whether inserting *job titles* would be sufficient for this requirement.

[10] Id. at (4).

[11] Id.

[12] 105 ILCS 5/10-22.32 authorizes advancements for the listed items. This statute addresses expense advancements for certain activities; its language pre-dates the ECA and is narrower than the ECA. This policy seeks to reconcile the differences by separating advancements into a separate subhead. See f/n 8 above, and see also f/n 20 of sample policy 2:125, *Board Member Compensation; Expenses*, for more discussion.

[13] 50 ILCS 150/10 and 20. This phrase recognizes that while advancements are allowed in these situations, they should remain below the maximum allowable reimbursement amount (MARA) set by the board.

[14] 50 ILCS 150/20.

[15] This paragraph's provisions are required by 105 ILCS 5/10-22.32.

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Expense reimbursements and purchase order approvals are not guaranteed and, when possible, employees should seek pre-approval of expenses[16] by providing an estimation of expenses on the District's standardized estimated expense approval form for employees, except in situations when the expense is diminutive. When pre-approval is not sought, employees must seek reimbursement on the District's standardized expense reimbursement form for employees. Expense reimbursements and purchase orders shall be presented to the Board in its regular bill process.

Use of Credit and Procurement Cards

Credit and procurement card usage is governed by policy 4:55, *Use of Credit and Procurement Cards*.

Exceeding the Maximum Allowable Expense Amount(s) [17]

All requests for expense advancements, reimbursements, and purchase orders exceeding the maximum allowed in the Board's expense regulations may only be approved when:

1. The Board's resolution to regulate expenses allows for such approval;
2. An emergency or other extraordinary circumstance exists; and
3. The request is approved by a roll call vote at an open Board meeting. [18]

Registration [19]

When possible, registration fees will be paid by the District in advance.

Travel

The least expensive method of travel will be used, provided that no hardship will be caused to the employee. Employees will be reimbursed for:

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[16] Optional. Consult the board attorney to determine whether a pre-approval process is appropriate for the district. Neither 105 ILCS 5/10-22.32 (expense advancements) nor 50 ILCS 150/ (expense reimbursements and estimates) address expense *pre-approvals*. 50 ILCS 150/20 states: "an *estimate* if expenses have not been incurred …" **or** "a *receipt* … if the expenses have already been incurred, " suggesting no pre-approval is necessary. However, pre-approval is a best practice, and an employee who incurs expenses without pre-approval may run the risk that his or her expenses will not be approved. On the other hand, submitting estimated expenses for approval begs a pre-approval process, and some attorneys may read the law to require pre-approval of expenses. The pre-approval process also provides school officials with better information for financial planning.

Consult the board attorney to determine whether a pre-approval process is appropriate for the district. If it is required, ensure that exhibit 2:125-E3, *Resolution to Regulate Expense Reimbursements*, reflects the district's specific pre-approval requirements. For an example of a standardized *estimated* expense form that could be used as a form of pre-approval, see sample exhibit 5:60-E2, *Employee Estimated Expense Approval Form*. The form provides three methods for employees to submit estimated expenses: providing estimated expenses (50 ILCS 150/), expense advancements for the specific activities (105 ILCS 5/10-22.32), or a purchase order.

[17] 50 ILCS 150/ does not define MARA. Consult the board attorney to assist with a conversation about how much authority the board wishes to delegate to the superintendent for purposes of setting the MARA. Topics for these conversations are listed in f/n 8 of sample policy 2:125, *Board Member Compensation; Expenses*.

[18] 50 ILCS 150/10 and 15. See f/n 13 in sample policy 2:125, *Board Member Compensation; Expenses* for more discussion.

[19] Amend the language in subheads **Registration**, **Travel**, **Meals**, **Lodging**, and **Miscellaneous Expenses** to align with the MARA defined in the board's expense regulation resolution. See sample exhibit 2:125-E3, *Resolution to Regulate Expense Reimbursements*, for a sample resolution.

See f/ns 4 and 8 in sample policy 2:125, *Board Member Compensation; Expenses*, for further discussion about the board's power to set the expense regulations by policy (105 ILCS 5/10-20) and clarify considerations and unanswered questions surrounding its statutorily-imposed duty to set a MARA (50 ILCS 150/10).

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1. Air travel at the coach or economy class commercial airline rate. First class or business class air travel will be reimbursed only if emergency circumstances warrant. The emergency circumstances must be explained on the expense form and Board approval of the additional expense is required. Fees for the first checked bag will be reimbursed.[20] Copies of airline tickets and baggage receipts must be attached to the expense form.
2. Rail or bus travel at actual cost. Rail or bus travel costs may not exceed the cost of coach airfare. Copies of tickets must be attached to the expense form to substantiate amounts.
3. Use of personal automobiles at the standard mileage rate approved by the Internal Revenue Service for income tax purposes. The reimbursement may not exceed the cost of coach airfare. Mileage for use of personal automobiles in trips to and from transportation terminals will also be reimbursed. Toll charges and parking costs will be reimbursed.
4. Automobile rental costs when the vehicle's use is warranted. The circumstances for such use must be explained on the expense form.
5. Taxis, airport limousines, ride sharing services, or other local transportation costs.

Meals

Meals charged to the District should represent mid-fare selections for the hotel/meeting facility or general area.[21] Tips are included with meal charges. Expense forms must explain the meal charges incurred. Alcoholic beverages will not be reimbursed.

Lodging

Employees should request conference rate or mid-fare room accommodations. A single room rate will be reimbursed. Employees should pay personal expenses at checkout. If that is impossible, deductions for the charges should be made on the expense form.

Miscellaneous Expenses

Employees may seek reimbursement for other expenses incurred while attending a meeting sponsored by organizations described herein by fully describing the expenses on the expense form, attaching receipts.

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[20] Optional. This language reflects the standard for expenses permitted for federal awards. 41 C.F.R. §301-12.2. If the board does not reimburse baggage fees, delete this sentence and ~~and baggage receipts~~ from the next sentence.

[21] Alternatively, a board could set a daily limit on meal costs, such as:

Employees will be reimbursed for meal costs and tips up to $___ per day consistent with the maximum reimbursement amount(s) set by the Board.

But see also f/n 8 of sample policy 2:125, *Board Member Compensation; Expenses*, and ensure this amount is consistent with the MARA set by the board resolution.

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Additional Requirements for Travel Expenses Charged to Federal and State Grants [22]

All grant-related travel expenses must be pre-approved by the Superintendent or designee. [23]

Expenses for travel, including expenses for transportation, lodging, meals, and related items incurred by employees and charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act (30 ILCS 708/) must also meet the following requirements:

1. The participation of the employee is necessary to the award, and the costs are specifically related to the award. [24]
2. Expenses must be permissible under the terms and conditions of the award.
3. Expenses must be reasonable and consistent with this policy. [25]
4. The Board does not reimburse actual expenses or pay a per diem allowance unless the employee is on official *travel status*[26] for more than 12 hours.[27] However, employees remain eligible for mileage reimbursement (minus regular commuting mileage/costs) and other transportation expenses if on travel status less than 12 hours. [28]
5. Expenses may be charged based on an actual cost basis or on a per diem basis in lieu of actual costs incurred; however, only one method may be applied per trip. [29]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[22] 30 ILCS 708/130. Boards are required to follow this subhead when they use grant money to reimburse employee travel expenses charged to federal pass-through grants and State grants covered by GATA. This policy is designed to be used in conjunction with sample administrative procedure 5:60-AP, *Federal and State Grant Travel Expense Procedures*, to achieve compliance.

GATA adopts the uniform federal guidance for State grants, including for travel costs. 2 C.F.R. §200.475. Additionally, under GATA, boards may charge travel expenses to grants based on their own policy, provided the policy does not exceed federal travel regulations. 30 ILCS 708/130; 41 C.F.R. Chapters 300-304 (federal travel regulations). With regard to lodging, meals, and incidentals specifically, boards not only must keep costs at or below the federal standards, but they also cannot allow costs to exceed those normally allowed by the Governor's Travel Control Board (GTCB). 30 ILCS 708/130. The federal travel regulations and the rules of the GTCB are comprehensive. This policy addresses the most common areas of travel expenses and applies the strictest standard between the State and federal travel rules. To the extent this policy does not cover certain specific types of travel expenses, GATA provides that the GTCB Rules must be followed, provided they do not exceed federal travel regulations. The federal rules are at: www.gsa.gov/policy-regulations/regulations/federal-travel-regulation. The GTCB Rules are at: www.ilga.gov/commission/jcar/admincode/080/08002800sections.html. Regardless of the federal and State rules, travel expenses must still comply with the MARA set by the Board, unless approved by the board in accordance with this policy.

In GATA and throughout the IASB **P**olicy **R**eference **M**anual, the terms *award* and *grant* are used interchangeably. The federal regulations define and use the term *federal award* or *federal financial assistance* (2 C.F.R. §200.1), but awards/federal financial assistance are more commonly referred to as grants.

[23] Federal travel regulations state that requests for authorization for actual expense reimbursement should be made in advance of travel. 2 C.F.R. §301-11.302. Sample exhibit 5:60-E2, *Employee Estimated Expense Approval Form*, can be used as a form for pre-approval.

[24] 2 C.F.R. §§200.475(b)(1).

[25] 2 C.F.R. §200.475(b)(2).

[26] *Travel status* is not specifically defined in the federal travel regulations or in the GTCB rules, however, the Governor's Travel Council Regulation Rules, which apply to State employees and members of State boards, provide that an employee is on *travel status* while away on official business. Travel status begins when an employee leaves his or her work location or, if reporting directly to a destination, from the employee's residence or other location. It ends when an employee returns to his or her work location or, if reporting directly from the original destination, to the employee's residence or other location at the completion of the authorized travel. 80 Ill.Admin.Code §3000.140.

[27] 41 C.F.R. §301-11.1.

[28] 41 C.F.R. §301-10.300-10.310 are the federal regulations that address mileage reimbursement and related expenses.

[29] 2 C.F.R. §200.475(a).

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6. Commercial airfare costs in excess of the least expensive coach or economy class are prohibited except when such accommodations would: (1) require circuitous routing; (2) require travel during unreasonable hours; (3) excessively prolong travel; (4) result in additional costs that would offset transportation savings; or (5) offer accommodations not reasonably adequate for the traveler's medical needs. Qualifying circumstances must be explained on the expense form, and Board approval of the additional expense is required. [30]
7. Per diem rates and actual reimbursement amounts for mileage, meals, and lodging may not exceed the rates established by the Governor's Travel Control Board or federal travel regulations, whichever is less.[31] These limits do not apply when: (1) an employee stays in the lowest-priced room available at or near a hotel where a conference or seminar is located or in accommodations arranged by the conference/seminar organization, or (2) lodging at or below the established rate is unavailable.[32] In those cases, the employee will be reimbursed for actual lodging expenses with prior approval, but in no case will the reimbursement exceed 300% of the applicable maximum per diem rate.[33] If a conference fee includes a meal, the meal or per diem allowance will be reduced by the actual value of the meal or the applicable meal allowance, whichever is less. [34]
8. Employees must use the least expensive compact car available when using a rental car for travel, unless an exception is approved.[35] The Board does not reimburse employees for collision damage waiver or theft insurance. [36]
9. The Board will reimburse travel expenses not chargeable to an award from other District funds consistent with this policy.

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[30] 2 C.F.R. §200.475(e).

[31] To determine the lesser applicable amount, compare the State rates, available at: https://cms.illinois.gov/employees/travel/travelreimbursement.html, with the federal per diem rates, available at: www.gsa.gov/travel/plan-book/per-diem-rates.

[32] 80 Ill.Admin.Code §2800.400; 41 C.F.R. §301-11.30.

[33] 41 C.F.R. §301-11.30. 300% is the maximum reimbursement amount permitted under federal travel expense regulations and may be adjusted down by the board. The board may not reimburse over the MARA even if the expense is under the 300% threshold, unless it meets the requirements of the ECA. See f/n 17, above. See sample procedure 5:60-AP, *Federal and State Grant Travel Expense Procedures*, for details on lodging requirements, including excessive lodging requests.

[34] 80 Ill.Admin.Code §2800.500.

[35] See 41 C.F.R. §301-10.450 for a list of authorized exceptions.

[36] 41 C.F.R. §301-10.451. Federal regulations generally prohibit reimbursement for collision damage waiver and theft insurance in part because the government has negotiated full insurance coverage into its agreements with rental companies. Similarly, the State has negotiated the cost of damage collision waivers into its preferred vendor agreement. Districts may wish to pursue similar arrangements for additional coverage. Employees will often have coverage for rental car damage through their own personal auto policies. The federal regulations permit employees on official business to be reimbursed for their out-of-pocket deductibles. Id.

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LEGAL REF.: 2 C.F.R. §200.475.
30 ILCS 708/130, Grant Accountability and Transparency Act.
50 ILCS 150/, Local Government Travel Expense Control Act.
105 ILCS 5/10-22.32.
820 ILCS 115/9.5, Ill. Wage Payment and Collection Act.

CROSS REF.: 2:125 (Board Member Compensation; Expenses), 2:240 (Board Policy Development), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards)

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General Personnel

Staff Development Program [1]

The Superintendent or designee shall implement a staff development program. The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*): [2]

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State or federal law controls this policy's content. A school board may set and enforce professional growth requirements. 105 ILCS 5/24-5. Failure to meet professional growth requirements is considered remediable. Morris v. Ill. State Bd. of Educ., 198 Ill.App.3d 51 (3rd Dist. 1990).

This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right.

105 ILCS 5/2-3.62 requires the Ill. State Board of Education (ISBE) to establish a regional network of educational service centers to coordinate and combine existing services in a manner that is practical and efficient for schools. Their purposes are to provide, among other things, continuing education, in-service training, and staff development services to all local school districts in Illinois.

[2] 325 ILCS 5/4(j); and 105 ILCS 5/10-23.13 (*Erin's Law*). Sexual misconduct under *Faith's Law* is defined in 105 ILCS 5/22-85.5(c).

Mandated reporter training may be in-person or web-based and must include, at a minimum, information on the following topics: (1) indicators for recognizing child abuse and child neglect; (2) the process for reporting suspected child abuse and child neglect and the required documentation; (3) responding to a child in a trauma-informed manner; (4) understanding the response of child protective services and the role of the reporter after a call has been made; and (5) implicit bias. *Implicit bias* means the attitudes or internalized stereotypes that affect people's perceptions, actions, and decisions in an unconscious manner and that exist and often contribute to unequal treatment of people based on race, ethnicity, gender identity, sexual orientation, age, disability, and other characteristics. The implicit bias topic must include, at a minimum: (1) information on implicit bias; (2) information on racial and ethnic sensitivity; and (3) tools to adjust automatic patterns of thinking and ultimately eliminate discriminatory behaviors. 325 ILCS 5/4(j). Districts must provide mandated reporter training through either the Ill. Dept. of Children and Family Services (DCFS), an entity authorized to provide continuing education through the Dept. of Financial and Professional Regulation, ISBE, the Ill. Law Enforcement Training Standards Board, the Ill. State Police, or an organization approved by DCFS to provide mandated reporter training. Id. *Child-serving organizations*, which are not defined in ANCRA, are "encouraged to provide in-person annual trainings." Id.

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In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on: [3]

1. Health conditions of students,[4] including but not limited to training on:
    a. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
    b. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;
    c. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
    d. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
    e. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and

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The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[3] This list of in-service trainings is required by State law but only Nos. 4, 5(d), and 7 are required to be specified in board policy. 105 ILCS 5/10-22.39, amended by P.A.s 103-41, 103-413, 103-542, and 103-603, requires all teachers, administrators, and school support personnel to complete these trainings during an in-service training program conducted by their board or through other training opportunities, including institutes provided by regional superintendents and intermediate service center executive directors under 105 ILCS 5/3-11, amended by P.A.s 103-542 and 103-413. If teachers, administrators, or school support personnel obtain training outside of an in-service training program or from a previous school employer, they may present documentation showing current compliance to satisfy the requirement of receiving training within six months of first being employed. Id.

Different from the in-service training that school districts must provide to their staff, 105 ILCS 5/3-11, amended by P.A.s 103-542 and 103-413, contains requirements that the regional superintendents and intermediate service center executive directors must include during institutes for teachers, administrators, and school support personnel. Instruction on prevalent student chronic health conditions, as well as educator ethics and teacher-student conduct training, is also required. See also f/ns 4-12 below discussing the board's requirements in 105 ILCS 5/10-22.39.

Both 105 ILCS 5/3-11 and 5/10-22.39 use the phrase *teachers, administrators, and school support personnel*, but for brevity this material uses the phrase *all District staff*. While the language of this paragraph is not required to be in board policy, including it provides a way for boards to monitor that it is being done. It also provides an opportunity for each board and the superintendent to examine all current policies, collective bargaining agreements, and administrative procedures on this subject.

In-service training programs on the topics listed in 105 ILCS 5/10-22.39, amended by P.A.s 103-41, 103-413, 103-542, and 103-603, shall be credited toward hours of professional development required for license renewal as outlined in 105 ILCS 5/21B-45(e). School support personnel may be exempt from in-service training if the training is not relevant to the work they do.

[4] 105 ILCS 5/10-22.39(b-5), added by P.A. 103-542 and amended by P.A. 103-603. Nurses and school nurses, as defined by 105 ILCS 5/10-22.23 (school nurse), are exempt from training on health conditions of students. Id.

For No. 1(c), Consult the board attorney about whether:

1. All asthma action plans should require immediate 911 calls based upon In re Estate of Stewart, 406 Ill.Dec. 345 (2nd Dist. 2016); In re Estate of Stewart, 412 Ill.Dec. 914 (Ill. 2017) (school district's appeal denied). The court held that a teacher's failure to dial 911 immediately upon a student's asthma attack was willful and wanton conduct, subjecting the school district to liability under the Local Governmental and Governmental Employees Tort Immunity Act.
2. The duties and responsibilities of the district when it asks for but does not receive an asthma action plan from a parent/guardian and the logistics of distributing any received plans to those employees who need to know based upon Stewart, above.

For No. 1(d), see also 105 ILCS 150/25, amended by P.A. 103-542, and No. 6 under the subhead **Additional Training Requirements**.

For No. 1(e), see also 105 ILCS 145/25, amended by P.A. 103-542, and No. 7 under the subhead **Additional Training Requirements**.

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f. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable. [5]

2. Social-emotional learning.[6] Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
3. Developing cultural competency,[7] including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*) and the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11. [8]
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth.[9] Training shall include, but is not limited to:
    a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
    b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
    c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
    d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS 110/3.10 (see Board policy 7:185, *Teen Dating Violence Prohibited*).

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[5] See 105 ILCS 5/10-20.85, added by P.A. 103-128, for a definition of *trauma kit*. To avoid confusion between trauma related to life-threatening bleeding and *trauma* as defined in 105 ILCS 5/3-11(b), added by P.A. 103-413, this policy uses the phrase *trauma bleeding control kit* instead of *trauma kit*.

Beginning with the 2024-25 school year, training on life-threatening bleeding must be completed within six months of employment and renewed within two years. Beginning with the 2027-28 school year, training on life-threatening bleeding must be completed within six months of employment and renewed at least once every five years thereafter. 105 ILCS 5/10-22.39(b-5)(7), added by P.A. 103-542 and amended by P.A. 103-603. Trained employees using a trauma kit are generally immune from civil liability. Id.

[6] 105 ILCS 5/10-22.39(b-10), added by P.A. 103-542.

[7] 105 ILCS 5/10-22.39(b-15), added by P.A. 103-542.

[8] 105 ILCS 5/10-22.39(b-20), added by P.A. 103-542 and amended by P.A. 103-603. Training on the implementation of trauma-informed practices satisfies the requirements of this subsection. Id. In addition, Illinois Mental Health First Aid training may satisfy the requirements of this subsection. If teachers, administrators, or school support personnel obtain mental health first aid training outside of an in-service training program, they may present a certificate of successful completion of that training to the school district to satisfy the requirements of this law. Id. For further information on Mental Health First Aid, see https://namiillinois.org/resources/about-mental-illness/mental-health-first-aid/.

[9] 105 ILCS 5/10-22.39(b-25), added by P.A. 103-542. See sample policy 7:185, *Teen Dating Violence Prohibited*.

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6. Protections and accommodations for students,[10] including but not limited to training on:
    a. The federal Americans with Disabilities Act as it pertains to the school environment; and
    b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*);[11] including but not limited to training on:
    a. Teacher-student conduct;
    b. School employee-student conduct; and
    c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution,[12] conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following: [13]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[10] 105 ILCS 5/10-22.39(b-30), added by P.A. 103-542. Beginning with the 2024-25 school year, training on homelessness must be completed within six months of employment and renewed within two years. Beginning with the 2027-28 school year, training on homelessness must be completed within six months of employment and renewed at least once every five years thereafter. Boards may work with a community-based organization specializing in working with homeless children and youth to develop and provide this training. See 105 ILCS 5/10-22.39(b-30)(1) - (5), added by P.A. 103-542, for homelessness training content requirements. **Note:** the homelessness training content requirements in 105 ILCS 5/10-22.39(b-30)(1) - (5), added by P.A. 103-542, are nearly identical to the homelessness training content requirements in 105 ILCS 5/10-22.39(h), added by P.A. 103-41.

Beginning with the 2016-17 school year, institutes under 105 ILCS 5/3-11 had to include instruction on the Americans with Disabilities Act of 1990 (ADA) (42 U.S.C. §12101 et seq.) as it pertains to the school environment at least every two years. Contact the Regional Superintendent or the appropriate Intermediate Service Center Executive Director with questions about online training for this component of a teachers' institute. Discuss with the board attorney the best practices of documenting trainings and evaluations of trainings; many attorneys in the field prefer documentation of ADA trainings to assist in their defense of any potential ADA claims against the district.

[11] 105 ILCS 5/10-22.39(b-35), added by P.A. 103-542. Each board may want to have a conversation with the superintendent and direct him or her to develop a curriculum for the in-services that instructs all district staff to maintain boundaries and act appropriately, professionally, and ethically with students. See also sample policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, and f/n 11 in sample policy 4:110, *Transportation*. These expectations will be most effective when they reflect local conditions and circumstances. Employee conduct issues may be subjects of mandatory collective bargaining, therefore consulting the board attorney should be a part of this process. A district would commit an unfair labor practice by implementing new employee conduct rules without first offering to negotiate them with the applicable exclusive bargaining representative.

[12] 105 ILCS 5/10-22.39(b-40), added by P.A. 103-542.

[13] Optional. These in-services and/or trainings are required by State and/or federal law but are not required to be specified in board policy. The only non-School Code State and/or federal law training requirements listed are from the Abused and Neglected Child Reporting Act (325 ILCS 5/), Ill. Human Rights Act (775 ILCS 5/), Seizure Smart School Act (105 ILCS 150/), Care of Students with Diabetes Act (105 ILCS 150/), and Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.).

Putting this optional list into the policy will help the board monitor that the required in-service and training topics are being covered. While it is possible to *pick and choose*, this practice is likely to add more confusion to an already confusing responsibility. Unless noted, the School Code does not mandate the frequency with which the training must occur. Several other trainings that are mentioned in laws other than the School Code are addressed in other sample policies and procedures. Many of those policies and procedures are listed in the cross-references to this policy, e.g., training requirements under the Care of Students with Diabetes Act, 105 ILCS 145/.

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1. Ongoing professional development for all school personnel and school resource officers on the requirements of 105 ILCS 5/10-22.6 and 5/10-20.14, the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments as defined in 105 ILCS 5/3-11(b), the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates. [14]
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three-year period. [15]
3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15. Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date. [16]
4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team. [17]
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials. [18]
6. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act. [19]
7. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act. [20]
8. For all District staff, annual sexual harassment prevention training. [21]
9. Title IX requirements for training in accordance with 34 C.F.R. Part 106 (see Board policy 2:265, *Title IX Grievance Procedure*). [22]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[14] 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896. School board members are also included.

[15] 7 C.F.R. Parts 210 and 235. 7 C.F.R. §210.2 defines school nutrition program directors, managers and staff. 7 C.F.R. §§210.15(b)(8) (recordkeeping requirements) and 210.31(a), (c), (d), and (e) (professional standards requirements); 210.31(g)(requiring school food authority director to keep records). Food service funds may be used for reasonable, allocable, and necessary training costs. 7 C.F.R. §210.31(f). The U.S. Dept. of Agriculture (USDA) has established implementation resources that contain training opportunities and resources covering the four core training areas: nutrition, operations, administration, and communications/marketing at: www.fns.usda.gov/cn/professional-standards.

[16] Required only for districts with grades 9-12 by 105 ILCS 25/1.15. Delete for elementary school districts.

[17] 105 ILCS 5/22-80(h).

[18] 105 ILCS 5/10-20.17a, amended by P.A. 103-780; 23 Ill.Admin.Code §1.330.

[19] 105 ILCS 150/25, amended by P.A. 103-542.

[20] 105 ILCS 145/25, amended by P.A. 103-542.

[21] 775 ILCS 5/2-109. See f/n 7 in sample policy 5:20, *Workplace Harassment Prohibited*, for further detail about this training requirement.

[22] 34 C.F.R. §106.45. For training requirement details, see sample administrative procedure 2:265-AP1, *Title IX Response*.

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10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years. [23]
11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it. [24]
12. Training in accordance with 105 ILCS 5/26A for at least one staff member in each school designated as a resource for students who are parents, expectant parents, or victims of domestic or sexual violence, and for any employees whose duties include the resolution of complaints of violations of 105 ILCS 5/26A (see Board policy 7:255, *Students who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*). [25]

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*. [26] [27]

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[23] 775 ILCS 5/5A-103(c), added by P.A. 103-472. For training requirement details, see sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*.

[24] 105 ILCS 5/2-3.163(c), amended by P.A. 103-504.

[25] 105 ILCS 5/26A-35, added by P.A. 102-466, a/k/a *Ensuring Success in School (ESS) Law*, eff. 7-1-25, requires each designated Article 26A Resource Person to either (1) be trained to understand, provide information and referrals, and address issues pertaining to youth who are parents, expectant parents, or victims of domestic or sexual violence, including training in the subjects set forth in 105 ILCS 5/26A-35(b)(i), or (2) have participated in an in-service training program under 105 ILCS 5/10-22.39(d) that includes training on the rights of minors to consent to counseling services and psychotherapy under the Mental Health and Developmental Disabilities Code within 12 months prior to designation. Id. However, 105 ILCS 5/10-22.39(d) was deleted by P.A. 103-542 and its training contents are in 105 ILCS 5/10-22.39(b-25).

105 ILCS 5/26A-25(b)(1), added by P.A. 102-466, a/k/a *ESS Law,* eff. 7-1-25, requires employees whose duties include resolution of Article 26A complaints to initially complete at least eight hours of training on issues related to domestic and sexual violence and how to conduct the district's complaint resolution procedure, and to complete six hours of training annually thereafter. Such training must be conducted by individual(s) with expertise in domestic or sexual violence in youth and expertise in developmentally appropriate communications with elementary and secondary students regarding topics of a sexual, violent, or sensitive nature. Id. See sample administrative procedures 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence,* and 7:255-AP2, *Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence.*

See pp. 28-30 of the June 2024 report of the second ESS Task Force for existing training requirements that may be suitable to fulfill Article 26A training requirements, at: www.isbe.net/Documents_ESSTaskForce/Final-Report-ESS-Report-June-2024.pdf.

[26] Required by 105 ILCS 5/2-3.166(c)(2) (*Ann Marie's Law*). See sample administrative procedures 6:60-AP1, *Comprehensive Health Education Program*, and 7:290-AP, *Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program*.

[27] Districts are not required to train staff on life-saving techniques, though 105 ILCS 110/3, amended by P.A. 103-608, requires that all teachers, administrators, and other school personnel, as determined by school officials, be provided with information about emergency procedures and life-saving techniques within 30 days after the first day of each school year. Id. Such life-saving techniques must include the Heimlich maneuver, hands-only cardiopulmonary resuscitation (CPR), and automated external defibrillator (AED) use. The information provided must be in accordance with standards of the American Red Cross, the American Heart Association (AHA), or another nationally recognized certifying organization. Id. See e.g., https://cpr.heart.org/en/cpr-courses-and-kits/hands-only-cpr/hands-only-cpr-resources, https://cpr.heart.org/en/training-programs/aed-implementation, and www.redcross.org/take-a-class/resources/learn-first-aid/adult-child-choking.

For districts that have a practice of providing instruction in life-saving techniques and first-aid in their staff development programs, insert the following optional paragraph that aligns with 105 ILCS 5/3-11, 105 ILCS 110/3, amended by P.A. 103-608, and 77 Ill.Admin.Code §527.800:

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LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.
42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.
105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, 5/24-5, and 5/26A.
105 ILCS 25/1.15, Interscholastic Athletic Organization Act.
105 ILCS 145/25, Care of Students with Diabetes Act
105 ILCS 150/25, Seizure Smart School Act.
105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.
325 ILCS 5/4, Abused and Neglected Child Reporting Act.
745 ILCS 49/, Good Samaritan Act.
775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.
23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.
77 Ill.Admin.Code §527.800.

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

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An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator.

Persons performing CPR are generally exempt from civil liability if they are trained in CPR. 745 ILCS 49/10. Persons using an AED are generally exempt from civil liability if they were trained and acted according to the standards of the AHA. 745 ILCS 49/12.

The board may also want to address other staff development opportunities. While not required to be in policy, 105 ILCS 5/27-23.10, amended by P.A. 103-542, requires a school board to collaborate with State and local law enforcement agencies on gang resistance education. It also states that ISBE may assist in the development of instructional materials and teacher training for gang resistance education and training, which may be helpful to include in the staff development program. Other mandated and recommended staff development opportunities that are not located in the School Code or ISBE rules are found in the Ill. Administrative Code or federal regulations. Many of them are cross referenced in this policy.

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ADMIN. PROC.: 2:265-AP1 (Title IX Response), 2:265-AP2 (Formal Title IX Complaint Grievance Process), 2:270-AP (Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin), 4:160-AP (Environmental Quality of Buildings and Grounds), 4:170-AP6 (Plan for Responding to a Medical Emergency at a Physical Fitness Facility with an AED), 5:100-AP (Staff Development Program), 5:120-AP2 (Employee Conduct Standards), 5:150-AP (Personnel Records), 6:120-AP4 (Care of Students with Diabetes), 7:250-AP1 (Measures to Control the Spread of Head Lice at School), 7:250-AP2 (Protocol for Responding to Students with Social, Emotional, or Mental Health Needs), 7:255-AP1 (Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:255-AP2 (Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:285-AP (Anaphylaxis Prevention, Response, and Management Program), 7:290-AP (Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program)

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Instruction

Home and Hospital Instruction [1]

A student who is absent from school, or whose physician, physician assistant, or advanced practice registered nurse anticipates that the student will be absent from school, because of a medical condition may be eligible for instruction in the student's home or hospital.[2] Eligibility shall be determined by State law and the Ill. State Board of Education rules governing (1) the continuum of placement options for students who have been identified for special education services or (2) the home and hospital instruction provisions for students who have not been identified for special education services.[3] Appropriate educational services from qualified staff will begin no later than five school days after receiving a written statement from: (1) a physician licensed to practice medicine in all of its branches, (2) a licensed physician assistant, or (3) a licensed advanced practice registered nurse.[4] Instructional or related services for a student receiving special education services will be determined by the student's individualized education program.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State or federal law controls this policy's content. The following State laws and ISBE rules govern homebound and hospital instruction: 105 ILCS 5/10-22.6a, amended by P.A. 102-466, eff. 7-1-25 (home instruction and correspondence courses for students who are pregnant, parenting, or victims of domestic or sexual violence under 105 ILCS 5/26A); 105 ILCS 5/14-13.01 (reimbursement for home and hospital instruction along with factors to qualify for it); 105 ILCS 5/18-4.5 (reimbursement for home and hospital instruction); 105 ILCS 5/10-19.05(e) (an instructional session of one clock hour may be counted as ½ day of attendance, however, a student must receive four or more instructional clock hours to count as a full day of attendance); 23 Ill.Admin.Code §226.300 (home/hospital service for a special education student); 23 Ill.Admin.Code §1.520.

See ISBE guidance, *Home/Hospital Instruction and Reimbursement Questions and Answers* available at: www.isbe.net/Documents/Home-Hospital_QA.pdf. At the time of **PRESS** Issue 118's publication (Apr. 2025), this guidance had not been updated to reflect changes to 105 ILCS 5/10-22.6a, amended by P.A. 102-466, eff. 7-1-25.

[2] 105 ILCS 5/14-13.01 defines the standards for determining when a student is eligible to receive home or hospital instruction. A student qualifies when a physician, physician assistant, or advanced practice registered nurse *anticipates* a student's absence due to a medical condition. The law defines "ongoing intermittent basis" to mean a medical condition of such a nature and severity that it is anticipated that the student will be absent from school due to the medical condition for periods of at least two days at a time multiple times during the school year totaling at least 10 days or more of absences.

[3] 105 ILCS 5/14-13.01(a-5) requires that all students provide a written statement from a physician, physician assistant, or advanced practice registered nurse stating the existence of a medical condition, the impact on the child's ability to participate in education, and the anticipated duration or nature of the child's absence from school. However, ISBE rules at 23 Ill.Admin.Code §226.300 (students qualifying for special education services) and 23 Ill.Admin.Code §1.520 (students not qualifying for special education services) have not yet been amended to reflect that this written statement may come from a physician assistant or an advanced practice registered nurse; they still state that such a written statement must come from a physician. ISBE's *Medical Certification for Home/Hospital Instruction* form, form 34-58, reflects that the written statement may come from a "physician licensed to practice medicine in all its branches, APRN, or PA." Available at: www.isbe.net/Documents/Medical-certification-home-hospital-instruction.pdf.

A student with health needs may be protected by the Individuals with Disabilities Education Act (20 U.S.C. §1401(3)) or Section 504 of the Rehabilitation Act (29 U.S.C. §794(a))

[4] 105 ILCS 5/14-13.01(a-5). There is no requirement that a student be absent from school for a minimum number of days before he or she qualifies for home or hospital instruction. 105 ILCS 5/14-13.01(a). The statute allows schools to begin home or hospital instruction upon receipt of a written statement from a physician, physician assistant, or advanced practice registered nurse but requires it to begin no later than five school days after receipt of the written statement.

Both 23 Ill.Admin.Code §§226.300(g) and 1.520(f) require home or hospital instructors to meet the requirements listed in 23 Ill.Admin.Code §1.610, i.e., proper licensure as required by 105 ILCS 5/21B-15.

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A student who is unable to attend school because of pregnancy or pregnancy-related conditions, the fulfillment of parenting obligations related to the health of the child, or health and safety concerns arising from domestic or sexual violence as defined in 105 ILCS 5/26A, will be provided home instruction, correspondence courses, or other courses of instruction under the following circumstances:[5]

1. Before the birth of the child when the student's physician, physician assistant, or advanced practice registered nurse indicates, in writing, that she is medically unable to attend regular classroom instruction.
2. For up to three months after the child's birth or a miscarriage.
3. When a student must care for his or her ill child if:
    a. The child's physician, physician assistant, or advanced practice registered nurse informs the District, in writing, that the child has a serious health condition[6] that would require the student to be absent from school for two or more consecutive weeks; and
    b. The student or the student's parent/guardian informs the District, in writing, that the student needs to care for the child during this period.
4. The student must treat physical or mental health complications or address safety concerns arising from domestic or sexual violence when a health care provider or an employee of the student's domestic or sexual violence organization, as defined in 105 ILCS 5/26A, informs the District, in writing, that the care is needed by the student and will cause the student's absence from school for two or more consecutive weeks.

The District may reassess home instruction provided to a student under No. 3 or No. 4 every two months to determine the student's continuing need for home instruction.

Periodic conferences will be held between appropriate school personnel, parent(s)/guardian(s), and hospital staff to coordinate course work and facilitate a student's return to school.

LEGAL REF.: 105 ILCS 5/10-19.05(e), 5/10-22.6a, 5/14-13.01, and 5/18-4.5.
23 Ill.Admin.Code §§1.520, 1.610, and 226.300.

CROSS REF.: 6:120 (Education of Children with Disabilities), 7:10 (Equal Educational Opportunities), 7:250 (Student Support Services), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:280 (Communicable and Chronic Infectious Disease)

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[5] 105 ILCS 5/10-22.6a, amended by P.A. 102-466, eff. 7-1-25. Number (2) does not require a written statement from a physician, physician assistant, or advanced practice registered nurse. See sample policy 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*.

[6] *Serious health condition* means an illness, injury, impairment, or physical or mental health condition that involves inpatient care in a hospital, hospice, or residential medical care facility or continuing treatment by a health care provider that is not controlled by medication alone. Id.

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Instruction

Access to Electronic Networks [1]

Electronic networks are a part of the District's instructional program and serve to promote educational excellence by facilitating resource sharing, innovation, and communication. [2]

The term *electronic networks* includes all of the District's technology resources, including, but not limited to:

1. The District's local-area and wide-area networks, including wireless networks (Wi-Fi), District-issued Wi-Fi hotspots, and any District servers or other networking infrastructure;
2. Access to the Internet or other online resources via the District's networks or to any District-issued online account from any computer or device, regardless of location;
3. District-owned or District-issued computers, laptops, tablets, phones, or similar devices.

The Superintendent shall develop an implementation plan for this policy and appoint system administrator(s). [3]

The School District is not responsible for any information that may be lost or damaged, or become unavailable when using the network, or for any information that is retrieved or transmitted via the Internet.[4] Furthermore, the District will not be responsible for any unauthorized charges or fees resulting from access to the Internet.

Curriculum and Appropriate Online Behavior

The use of the District's electronic networks shall: (1) be consistent with the curriculum adopted by the District as well as the varied instructional needs, learning styles, abilities, and developmental levels of the students, and (2) comply with the selection criteria for instructional materials and library resource

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[1] State or federal law requires this subject matter be covered by policy. State or federal law controls this policy's content. This policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. This policy concerns an area in which the law is unsettled.

A policy on Internet safety is necessary to receive *E-rate* funds under the Elementary and Secondary Education Act, Student Support and Academic Enrichment Grants (20 U.S.C. §7131) and to qualify for universal service benefits under the Children's Internet Protection Act (CIPA) (47 U.S.C. §254(h) and (l)).

Generally, federal rules prohibit schools from soliciting or accepting gifts or other things of value exceeding $20 from Internet service providers that participate or are seeking to participate in the E-rate program. 47 C.F.R. §54.503. However, during the COVID-19 pandemic, the Federal Communications Commission (FCC) temporarily waived its rules prohibiting such gifts to enable service providers to support remote learning efforts without impacting school E-rate funding. See https://docs.fcc.gov/public/attachments/DA-20-1479A1.pdf.

[2] This goal is repeated in sample exhibits 6:235-AP1, E1, *Student Authorization for Access to the District's Electronic Networks*, and 6:235-AP1, E2, *Staff Authorization for Access to the District's Electronic Networks*.

[3] Topics for the implementation plan include integration of the Internet in the curriculum, staff training, and safety issues. The implementation plan can also include technical information regarding service providers, establishing Internet accounts, distributing passwords, software filters, menu creation, managing resources and storage capacity, and the number of access points for users to connect to their accounts. Another topic is investigation of inappropriate use.

[4] No system can guarantee to operate perfectly or to prevent access to inappropriate material; this policy statement attempts to absolve the district of any liability.

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center materials. As required by federal law and Board policy 6:60, *Curriculum Content*, students will be educated about appropriate online behavior, including but not limited to: (1) interacting with other individuals on social networking websites and in chat rooms, and (2) cyberbullying awareness and response.[5] Staff members may, consistent with the Superintendent's implementation plan, use the Internet throughout the curriculum.

The District's electronic network is part of the curriculum and is not a public forum for general use. [6]

Acceptable Use [7]

All use of the District's electronic networks must be: (1) in support of education and/or research, and be in furtherance of the goals stated herein, or (2) for a legitimate school business purpose. Use is a privilege, not a right.[8] Users of the District's electronic networks have no expectation of privacy in any material that is stored on, transmitted, or received via the District's electronic networks. General rules for behavior and communications apply when using electronic networks. The District's administrative procedure, *Acceptable Use of the District's Electronic Networks*, contains the appropriate uses, ethics,

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[5] Required by 47 U.S.C. §254(h)(5)(B)(iii) and 47 C.F.R. §54.520(c)(i) only for districts that receive *E-rate* discounts for Internet access or plan to become participants in the *E-rate* discount program. All boards receiving an *E-rate* funding for Internet access were required to certify that they had updated their Internet safety policies. See, *FCC Report and Order 11-125* (8-11-11). This sentence is optional if the district only receives discounts for telecommunications, such as telephone service, unless the district plans to participate in the *E-rate* discount program.

[6] School authorities may reasonably regulate student expression in school-sponsored publications for education-related reasons. Hazelwood Sch. Dist. v. Kuhlmeier, 484 U.S. 260 (1988). This policy allows such control by clearly stating that school-sponsored network information resources are not a "public forum" open for general student use but are, instead, part of the curriculum.

It is an unfair labor practice (ULP) under the Ill. Educational Labor Relations Act (IELRA) for an employer to discourage employees from becoming or remaining members of a union. 115 ILCS 5/14(a)(10). In connection with that potential penalty, the IELRA requires employers to establish email policies in an effort to prohibit the use of its email system by outside sources. 115 ILCS 5/14(c-5). This policy aligns with IELRA requirements by clarifying the District's electronic network is not a public forum for general use by outside parties and by limiting use of the network to the purposes stated under the **Acceptable Use** subhead. However, districts are still prohibited under the First Amendment to the U.S. Constitution from suppressing messages based on viewpoint and may be subject to liability if they affirmatively block individual senders. See Lindke v. Freed, 601 U.S. 187 (2024); Perry Educ. Ass'n v. Perry Local Educators' Ass'n, 460 U.S. 37 (1983); People for the Ethical Treatment of Animals v. Tabak, 109 F.4th 627 (D.C. Cir. 2024). Consult the board attorney if the board wants to amend this policy to prohibit access by specific parties and/or before taking steps to "block" any specific party from the district's email system based on the content of the party's message.

[7] This paragraph provides general guidelines for acceptable use regardless of whether Internet use is supervised. In practice, many districts allow for incidental personal use of their networks during duty-free times. The specific rules are provided in sample exhibits 6:235-AP1, E1, *Student Authorization for Access to the District's Electronic Networks,* and 6:235-AP1, E2, *Staff Authorization for Access to the District's Electronic Networks* (see also f/n 1). This paragraph's application to faculty may have collective bargaining implications.

[8] The "privilege, not a right" dichotomy is borrowed from cases holding that a student's removal from a team does not require due process because such participation is a privilege rather than a right. The deprivation of a privilege typically does not trigger the Constitution's due process provision. Clements v. Bd. of Educ. of Decatur Public Sch. Dist. No. 61, 133 Ill.App.3d 531 (4th Dist. 1985). Nevertheless, before access privileges are revoked, the user should be notified and allowed to give an explanation.

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and protocol.[9] Electronic communications and downloaded material, including files deleted from a user's account but not erased, may be monitored or read by school officials. [10]

Internet Safety [11]

Technology protection measures shall be used on each District computer with Internet access.[12] They shall include a filtering device that protects against Internet access by both adults and minors to visual depictions that are: (1) obscene, (2) pornographic, or (3) harmful or inappropriate for students, as defined by federal law and as determined by the Superintendent or designee.[13] The Superintendent or designee shall enforce the use of such filtering devices. An administrator, supervisor, or other authorized person may disable the filtering device for bona fide research or other lawful purpose, provided the person receives prior permission from the Superintendent or system administrator.[14] The

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[9] If students are allowed only supervised access and are not required to sign the *Authorization for Access to the District's Electronic Networks*, the provisions from the *Authorization* should be used as administrative procedures for covering student Internet use. See 6:235-AP1, *Acceptable Use of the District's Electronic Networks*. This is an optional sentence:

The Superintendent shall establish administrative procedures containing the appropriate uses, ethics, and protocol for Internet use.

The Harassing and Obscene Communications Act criminalizes harassing and obscene electronic communication. 720 ILCS 5/26.5.

[10] The Fourth Amendment to the U.S. Constitution protects individuals from searches only when the person has a legitimate expectation of privacy. This provision attempts to avoid Fourth Amendment protection for communications and downloaded material by forewarning users that their material may be read or searched, thus negating any expectation of privacy.

Email and computer files are "public records" as defined in the Ill. Freedom of Information Act (FOIA) if they are, as in this policy, "under control" of the school board. 5 ILCS 140/2. They may be exempt from disclosure, however, when they contain information that, if disclosed, "would constitute a clearly unwarranted invasion of personal privacy." 5 ILCS 140/7.

Alternatively, a school board may believe that making email semi-private enhances its educational value. The following grants limited privacy to email communications and can be substituted for the sample policy's sentence preceding this footnote:

School officials will not intentionally inspect the contents of email without the consent of the sender or an intended recipient, unless as required to investigate complaints regarding email that is alleged to contain material in violation of this policy or the District's administrative procedure, *Acceptable Use of the District's Electronic Networks*.

[11] See f/n 1.

[12] While it is best practice to do so, neither CIPA nor the rules for the E-Rate program specifically address whether school-owned computers or other mobile computing devices must be filtered when using a non-school Internet connection. Consult the board attorney for guidance on this issue.

[13] This sample policy language is broader than the requirements in federal law (20 U.S.C. §7131, 47 U.S.C. §254, and 47 C.F.R. §54.520(c)(i)). It does not distinguish between minors (children younger than 17) and non-minors. The terms, *minor*, *obscene*, *child pornography*, and *harmful to minors* have not changed, but are now explicitly referred to in the regulations at 47 C.F.R. §54.520(a). Federal law defines *harmful to minors* as:

…any picture, image, graphic image file, or other visual depiction that–(i) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; (ii) depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and (iii) taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

The Federal Communications Commission specifically declined to find that access to social networking websites are per se *harmful to minors*. However, the U.S. Dept. of Health and Human Services issued a Surgeon General's Advisory stating there is not enough evidence to conclude that social media is safe for children. See www.hhs.gov/surgeongeneral/reports-and-publications/youth-mental-health/social-media/index.html. School officials have discretion about whether or not to block access to these and similar sites. See supra f/n 3.

[14] Permitted by 20 U.S.C. §7131(c). The policy's provision for prior approval is not in the law and may be omitted. The entire sentence may be eliminated if a board does not want the filtering device to be disabled.

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Superintendent or designee shall include measures in this policy's implementation plan to address the following: [15]

1. Ensure staff supervision of student access to online electronic networks, [16]
2. Restrict student access to inappropriate matter as well as restricting access to harmful materials,
3. Ensure student and staff privacy, safety, and security when using electronic communications,
4. Restrict unauthorized access, including "hacking" and other unlawful activities, and
5. Restrict unauthorized disclosure, use, and dissemination of personal identification information, such as, names and addresses.

Use of Artificial Intelligence (AI)-Enabled Tools [17]

The Board recognizes that AI-enabled tools are important to enhance student learning, educator effectiveness, and school operations. The use of AI-enabled tools in the District shall be implemented in a safe, ethical, and equitable manner and in accordance with Board policies 1:30, *School District Philosophy*, and 7:345, *Use of Educational Technologies; Student Data Privacy and Security.*

To implement the use of AI-enabled tools in the District, the Superintendent or designee shall:

1. Develop a District-wide AI Plan that addresses the District's approach to the integration of AI;
2. Based on the District-wide AI Plan, establish AI Responsible Use Guidelines to address the responsible use of AI in the District by students and staff;

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[15] In order to qualify for universal service benefits under the federal Children's Internet Protection Act (CIPA), the district's Internet safety policy must address the items listed in the sample policy. 47 U.S.C. §254(l). The sample policy accomplishes this task by requiring these items be addressed in the policy's implementation plan or administrative procedure.

Note that federal law required school boards to hold at least one hearing or meeting to address the *initial* adoption of the Internet safety policy. Later revisions of the existing policy need not follow the public notice rule of CIPA, though a board will still need to follow its policy regarding revisions and the mandates of FOIA.

CIPA also requires this policy and its documentation to be retained for at least five years after the last day of service delivered in a particular funding year. This means the five-year retention requirement begins on the last day of service delivered under E-rate, not from the day the policy was initially adopted. Consult the board attorney about this requirement and the best practices for your individual board.

[16] Monitoring the online activities of *students* is broader than the requirement in federal law to monitor *minors*. The definition of minor for this purpose is "any individual who has not attained the age of 17 years." See 47 C.F.R. §54.520(a)(4)(i). The use of the word *students* is a best practice.

[17] Optional. Artificial intelligence is a rapidly evolving and complex technology that implicates many unsettled legal and ethical issues. This content contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right.

A Statewide Generative AI and Natural Language Processing Taskforce issued a report to the General Assembly in December 2024 (https://doit.illinois.gov/content/dam/soi/en/web/doit/meetings/ai-taskforce/reports/2024-gen-ai-task-force-report.pdf) that recommended the Ill. State Board of Education provide guidance on the use of AI in schools, best practices, and educator training. The U.S. Dept. of Education released a toolkit to assist education leaders with the safe, ethical, and equitable integration of AI within education systems, available at: http://downloads.microscribepub.com/il/press/federal_resources/FINAL-ED-OET-EdLeaders-AI-Toolkit-10.29.24_20250221.pdf. Note: This resource may no longer be available on a federal government website but is being maintained at **PRESS** Online to provide consistent subscriber access.

Adopting policy language that addresses AI provides (a) a way for boards to monitor how this technology is being used in the district, and (b) an opportunity for the board and the superintendent to examine all current policies, collective bargaining agreements, and administrative procedures on this subject. Before adoption of this subhead, the board may want to have a conversation with the superintendent to determine how local conditions, resources, and current practices will support the full implementation of a policy that addresses AI and its goals. The use of AI will be most effective when the policy reflects local conditions and circumstances. Consult the board attorney about these issues. See sample administrative procedure 6:235-AP3, *Development of Artificial Intelligence (AI) Plan and AI Responsible Use Guidelines*, for a suggested framework for developing an AI plan and guidelines.

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3. Ensure that AI-enabled tools comply with State and federal law;
4. Ensure that staff receive training and students receive instruction on the use of AI, as appropriate; and
5. Review the District's AI Plan and AI Responsible Use Guidelines on an annual basis and update them as needed.

Authorization for Electronic Network Access [18]

Each staff member must sign the *Authorization for Access to the District's Electronic Networks* as a condition for using the District's electronic network. Each student and his or her parent(s)/guardian(s) must sign the *Authorization* before being granted unsupervised use. [19]

Confidentiality

All users of the District's computers to access the Internet shall maintain the confidentiality of student records. Reasonable measures to protect against unreasonable access shall be taken before confidential student information is loaded onto the network.

Violations

The failure of any user to follow the terms of the District's administrative procedure, *Acceptable Use of the District's Electronic Networks*, or this policy, will result in the loss of privileges, disciplinary action, and/or appropriate legal action.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[18] The District's administrative procedure, 6:235-AP1, *Acceptable Use of the District's Electronic Networks*, rather than this board policy, specifies appropriate conduct, ethics, and protocol for Internet use. This is consistent with the principle that detailed requirements are not appropriate for board policy; instead, they should be contained in separate district documents that are authorized by board policy. Keeping technical rules specifying acceptable use out of board policy will allow for greater flexibility, fewer changes to the policy manual, and adherence to the belief that board policy should be confined to governance issues and the provision of guidance on significant district issues. This sample policy only requires staff and students to sign the *Authorization*; however, all users of the District's Electronic Networks, including board members and volunteers, are bound by this policy and its implementing procedure and should be familiar with their content.

[19] The Superintendent's implementation plan should describe appropriate supervision for students on the Internet who are not required, or refuse, to sign the *Authorization*.

The use of personal electronic communication devices owned by students but used to gain Internet access that has been funded by *E-rate* is not addressed yet.

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LEGAL REF.: 20 U.S.C. §7131, Elementary and Secondary Education Act.
47 U.S.C. §254(h) and (l), Children's Internet Protection Act.
47 C.F.R. Part 54, Subpart F, Universal Service Support for Schools and Libraries.
115 ILCS 5/14(c-5), Ill. Educational Labor Relations Act.
720 ILCS 5/26.5.

CROSS REF.: 5:100 (Staff Development Program), 5:170 (Copyright), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:210 (Instructional Materials), 6:220 (Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct), 6:230 (Library Media Program), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

ADMIN. PROC.: 6:235-AP1 (Acceptable Use of the District's Electronic Networks), 6:235-AP1, E1 (Student Authorization for Access to the District's Electronic Networks), 6:235-AP1, E2 (Staff Authorization for Access to the District's Electronic Networks)

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Students

Equal Educational Opportunities [1]

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race,[2] national origin, religion, sex,[3] sexual orientation, ancestry, age, physical or mental disability, gender identity,[4] status of being homeless, immigration status, order of protection status,

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[1] State or federal law requires this subject matter be covered by policy and controls this policy's content. Many civil rights laws guarantee equal educational opportunities; see citations in the Legal References.

[2] The Ill. Human Rights Act (IHRA) defines *race* to include traits associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists. 775 ILCS 5/1-103(M-5). The Ill. Dept. of Human Rights' (IDHR) jurisdiction over schools as "places of public accommodation" is limited, see f/n 4, below. See also sample policy 7:160, *Student Appearance*, regarding hairstyles associated with race.

[3] With some exceptions, Title IX of the Education Amendments of 1972 (Title IX) guarantees that "[n]o person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance…" 20 U.S.C. §1681(a). See sample policy 2:265, *Title IX Grievance Procedure*, for further discussion.

Title IX implementing regulations at 34 C.F.R. §106.40 and 49 C.F.R. §25.445 prohibit "any rule concerning a student's actual or potential parental, family, or marital status which treats students differently on the basis of sex." Ill. State Board of Education (ISBE) sex equity regulation at 23 Ill.Admin.Code §200.50(e) prohibits discrimination against a student "because of his or her actual or potential marital or parental status," and it specifies that: (1) pregnancy shall be treated as any other temporary disability, (2) pregnancy or parenthood shall not be considered cause for dismissal or exclusion from any program or activity, (3) participation in special programs provided for pregnant students or students who are parents shall be at the student's option, and (4) systems shall eliminate administrative and programmatic barriers to school attendance and school completion by pregnant students or students who are parents. Id. See f/n 8, below, regarding support services for pregnant and parenting students.

[4] The IHRA and an ISBE rule prohibit schools from discriminating against students on the basis of *sexual orientation* and *gender identity*. 775 ILCS 5/1-103(Q), 5/5-101(11), and 5/5-102; 23 Ill.Admin.Code §1.240. *Sexual orientation* is defined as the "actual or perceived heterosexuality, homosexuality, bisexuality, or gender related identity, whether or not traditionally associated with the person's designated sex at birth." 775 ILCS 5/1-103(O-1). *Gender identity* is included in the definition of sexual orientation in the IHRA. The IHRA permits schools to maintain single-sex facilities that are distinctly private in nature, e.g., restrooms and locker rooms. 775 ILCS 5/5-103.

Adopting separate policies or inserting policy statements about accommodations and inclusion of transgender students in the educational program are unsettled areas of the law. Some lawyers believe doing so may open boards to equal protection challenges for not creating separate policies for other protected statuses, e.g., race, national origin, religion, etc. Governor Pritzker issued Executive Order (EO) 2019-11, titled "Strengthening Our Commitment to Affirming and Inclusive Schools" which established the Affirming and Inclusive Schools Task Force (Task Force) to identify strategies and best practices for ensuring welcoming, safe, supportive, and inclusive school environments for transgender, nonbinary, and gender nonconforming students. The Task Force delivered a report that served as the basis for two non-regulatory guidance documents entitled *Supporting Transgender, Nonbinary and Gender Nonconforming Students* and *Sample District Policy and Administrative Procedures* at www.isbe.net/supportallstudents. The Ill. State Board of Education (ISBE) hosts these documents on its website.

Consult the board attorney if your board wishes to adopt a separate policy or insert policy statements about accommodations and inclusion of transgender students.

For boards that want to incorporate ISBE's *Sample District Policy and Administrative Procedures* policy recommendation into this policy, insert the following in place of "gender identity,": gender, gender identity (whether or not traditionally associated with the student's sex assigned at birth), gender expression.

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military status, unfavorable military discharge, reproductive health decisions, or actual or potential marital or parental status, including pregnancy.[5] Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*.[6] Any student may file a discrimination complaint by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. [7]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

If the board inserts this option, it must also insert the options in f/n 7, below and in f/n 2 of sample policy 7:20, *Harassment of Students Prohibited*, but note the protected statuses list in this policy is different and should not be copied from here into 7:20, *Harassment of Students Prohibited*.

See sample administrative procedure 7:10-AP1, *Accommodating Transgender, Nonbinary, or Gender Nonconforming Students*, for a case-by-case procedure that school officials may use when a student requests an accommodation based upon his or her gender identity.

For a list of policies that address the equal educational opportunities, health, safety, and general welfare of students within the District, see sample exhibit 7:10-E, *Equal Educational Opportunities Within the School Community*.

[5] In 23 Ill.Admin.Code §1.240, ISBE states that "no school system may deny access to its schools or programs to students who lack documentation of their immigration status or legal presence in the United States, and no school system may inquire about the immigration status of a student (Plyler v. Doe, 457 U.S. 202 (1982))."

775 ILCS 5/1-102(A), amended by P.A.s 103-472 and 103-785, lists the following protected categories: race, color, religion, sex, national origin, ancestry, age, order of protection status, marital status, physical or mental disability, military status, sexual orientation, pregnancy, reproductive health decisions, or unfavorable discharge from military service in connection with employment, real estate transactions, access to financial credit, and the availability of public accommodations, including in elementary, secondary, and higher education. See sample policy 5:10, *Equal Employment Opportunity and Minority Recruitment*, and its footnotes for definitions of some of these terms.

The IHRA prohibits schools from discriminating against students on the bases of *reproductive health decisions*. 775 ILCS 5/1-103(Q), amended by P.A. 103-785. See 775 ILCS 5/1-103(O-2), amended by P.A. 103-785, for a definition of *reproductive health decisions*.

The IHRA's jurisdiction in regard to schools as places of public accommodation is specifically limited to: (1) failing to enroll an individual, (2) denying or refusing full and equal enjoyment of facilities, goods, or services, or (3) failing to take corrective action to stop severe or pervasive harassment of an individual. 775 ILCS 5/5-102.2.

[6] 23 Ill.Admin.Code §200.40(g) prohibits entering into agreements with entities that discriminate against students on the basis on sex. Section 200.80(a)(4) contains an exception for single sex youth organizations, e.g., Girl Scouts. Note that the U.S. Supreme Court refused to apply New Jersey's public accommodation law to the Boy Scouts because forcing the Scouts to accept a homosexual as a member would violate the Scouts' freedom of expressive association. Boy Scouts of America v. Dale, 530 U.S. 640 (2002). When deciding whether to allow non-school groups to use its facilities, a public school district may not engage in viewpoint discrimination. Good News Club v. Milford Central Sch., 533 U.S. 98 (2001).

[7] Districts must have a grievance procedure. See the Legal References following this policy and 105 ILCS 5/22-95, added by P.A. 103-472, regarding the internal complaint process for claims of discrimination on the basis of race, color, or national origin, which is addressed in sample policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Absent a specific statute or rule, there is no consensus on whether students have the right to appeal a board's decision to the Regional Superintendent and thereafter to the State Superintendent pursuant to 105 ILCS 5/2-3.8.

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Sex Equity [8]

No student shall, based on sex, sexual orientation, or gender identity[9] be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8). [10]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[8] Every district must have a policy on sex equity. 23 Ill.Admin.Code §200.40(b). The IHRA, Public Accommodation section, prohibits schools from: (1) failing to enroll an individual, (2) denying or refusing an individual full and equal enjoyment of its facilities, goods, or services, or (3) failing take corrective action to stop severe or pervasive harassment of an individual (775 ILCS 5/5-102.2), on the basis of the individual's sex or sexual orientation, among other classifications (775 ILCS 5/5-101(11)). Every four years, districts must evaluate their policies and practices to identify and eliminate sex discrimination as well as evaluate course enrollment data to identify disproportionate enrollment based on sex. In-service training for all staff members is required. 23 Ill.Admin.Code §200.40(e).

Every four years, districts must survey students about their athletic interests and must use survey results in planning for the future and assessing current program comparability. 23 Ill.Admin.Code §200.80(b)(1). Equal participation and equal opportunity in athletics is addressed in Title IX implementing regulations. 34 C.F.R. §106.41. Generally, when a school district offers a team for one gender but not for the other, a member of the excluded gender is allowed to try out for the team unless the sport is a *contact sport*. Contact sports are boxing, wrestling, rugby, ice hockey, football, basketball, and other sports involving bodily contact. The rules also list the factors that determine whether equal opportunities are available to both genders. These include: whether the selection of athletics accommodates the interests and abilities of both genders; equipment and supplies; scheduling; opportunity to receive coaching and academic tutoring; locker rooms, practice facilities, and fields; and publicity. Title IX prohibits any person from sexually harassing a student. See sample policy 2:265, *Title IX Grievance Procedure*, for further discussion.

105 ILCS 5/10-20.60 requires public schools to provide reasonable accommodations to breastfeeding students. See sample administrative procedure 7:10-AP2, *Accommodating Breastfeeding Students*, for specific *reasonable accommodations* under Illinois law.

105 ILCS 5/10-20.63 requires school districts to make menstrual hygiene products (defined as tampons and sanitary napkins for use in connection with the menstrual cycle) available, at no cost to students, in bathrooms of every school building that is open for student use in grades 4 through 12 during the regular school day. **Note:** While P.A. 102-340 expanded the availability of menstrual hygiene products to students in grades 4 and 5, it did not expand the definition of *school building*, which remains defined as serving students in grades 6 through 12. Consult with the board attorney about implementing this law.

105 ILCS 5/26A-40, added by P.A. 102-466, a/k/a *Ensuring Success in School Law*, eff. 7-1-25, requires schools to "facilitate the full participation of students who are parents, expectant parents, or victims of domestic or sexual violence" by providing certain in-school support services. For further information, see sample policy 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*.

[9] For boards that want to incorporate ISBE's *Sample District Policy and Administrative Procedures* policy recommendations into this policy (see f/n 4 above), insert:

1. In place of "or gender identity" as follows: "~~or~~ gender identity, or gender expression".
2. The following sentence as the second sentence of this subhead: "Students shall be supported in a manner consistent with their gender identity. This will include, but not be limited to, use of restrooms, locker rooms, and other facilities that correspond with the student's gender identity."

[10] Districts must have a sex equity grievance procedure and must tell students that they may appeal a board's resolution of a sex equity complaint to the Regional Superintendent and, thereafter, to the State Superintendent. 23 Ill.Admin.Code §200.40. Student complaints regarding breastfeeding accommodations must also be processed in accordance with these procedures. See sample policy 2:260, *Uniform Grievance Procedure*, at f/n 9.

Use this alternative for districts in suburban Cook County: replace "Regional Superintendent" with "appropriate Intermediate Service Center Executive Director."

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Any student may file a sexual harassment complaint by using Board policy 2:265, *Title IX Grievance Procedure*.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator and a Title IX Coordinator.[11] The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures. [12]

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.
29 U.S.C. §791 et seq., Rehabilitation Act of 1973; 34 C.F.R. Part 104.
42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.
42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.
Good News Club v. Milford Central Sch., 533 U.S. 98 (2001).
Ill. Constitution, Art. I, §18.
105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, 5/10-20.63, 5/10-22.5, 5/26A, and 5/27-1.
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.
775 ILCS 35/5, Religious Freedom Restoration Act.
23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:165 (School Uniforms), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

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[11] Required by regulations implementing Title IX. 34 C.F.R. §106.8(a). See f/ns 24 and 25 in sample policy 2:260, *Uniform Grievance Procedure*. The Nondiscrimination Coordinator often also serves as the Title IX Coordinator.

[12] Required by regulations implementing Title IX. 34 C.F.R. Part 106; 23 Ill.Admin.Code §200.40. Comprehensive faculty and student handbooks can provide required notices, along with other important information, to recipients. Handbooks can be developed by the building principal but should be reviewed and approved by the superintendent and board. Faculty handbooks may contain working conditions and be subject to mandatory collective bargaining. The Ill. Principals Association (IPA) maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: www.ilprincipals.org/msh.

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Students

Harassment of Students Prohibited [1]

No person, including a School District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity[2]; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened

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[1] State or federal law requires this subject matter be covered by policy, controls this policy's content, and 105 ILCS 5/10-20.71 requires that every two years, each district within an Illinois county served by an accredited Children's Advocacy Center review all its existing sexual abuse investigation policies and procedures to ensure consistency with 105 ILCS 5/22-85. Each district must also have a policy on bullying. 105 ILCS 5/27-23.7, amended by P.A. 103-47; see sample policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.

This policy's list of protected classifications aligns with the list in sample policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. The protected classifications are found in 105 ILCS 5/27-23.7(a), amended by P.A. 103-47; 775 ILCS 5/1-103; 23 Ill.Admin.Code §1.240.

The list of protected classifications in sample policy 7:10, *Equal Educational Opportunities*, is different – it does not contain the classifications that are exclusively identified in the bullying statute. 105 ILCS 5/27-23.7, amended by P.A. 103-47.

The Ill. Human Rights Act (IHRA) and an Ill. State Board of Education (ISBE) rule prohibit schools from discriminating against students on the basis of *sexual orientation* and *gender identity.* 775 ILCS 5/5-101(11); 23 Ill.Admin.Code §1.240. *Sexual orientation* is defined as the "actual or perceived heterosexuality, homosexuality, bisexuality, or gender related identity, whether or not traditionally associated with the person's designated sex at birth." 775 ILCS 5/1-103(O-1). *Gender identity* is included in the definition of sexual orientation in the Act. The Act permits schools to maintain single-sex facilities that are distinctly private in nature, e.g., restrooms and locker rooms. 775 ILCS 5/5-103. Additionally, *race* is defined to include traits associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists. 775 ILCS 5/1-103(M-5). 775 ILCS 5/1-102(A), added *order of protection status* to its list of protected categories. IHRA's jurisdiction regarding schools as a public accommodation is specifically limited to: (1) failing to enroll an individual, (2) denying access to facilities, goods, or services, or (3) failing to take corrective action to stop severe or pervasive harassment of an individual. 775 ILCS 5/5-102.2. It is also a violation of IHRA if a district is aware of an employee or agent's harassment towards a student but fails to take appropriate action to stop the harassment. 775 ILCS 5/5A-101 and 102, amended by P.A. 103-472.

[2] See f/n 4 in sample policy 7:10, *Equal Educational Opportunities*, for a discussion about Executive Order (EO) 2019-11 establishing the Affirming and Inclusive Schools Task Force (Task Force) that made policy and administrative procedure recommendations to ISBE that are discussed in a its publication *Sample District Policy and Administrative Procedures* at www.isbe.net/supportallstudents.

For boards that want to incorporate ISBE's sample policy recommendation, insert the following in place of "gender identity;": gender; gender identity (whether or not traditionally associated with the student's sex assigned at birth);

If the board inserts this option, it must also insert the options in f/ns 4 and 9 of policy 7:10, *Equal Educational Opportunities*, but note the protected statuses list in this policy is different and should not be copied from here into 7:10, *Equal Educational Opportunities*.

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or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above. [3]

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law.[4] See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. [5]

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure*. The Nondiscrimination

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[3] This list of examples of prohibited conduct is optional. While hate speech is not specifically mentioned in this paragraph, any hate speech used to harass or intimidate is banned. Hate speech without accompanying misconduct may be prohibited in response to actual incidents when hate speech interfered with the educational environment. West v. Derby Unified Sch. Dist., 206 F.3d 1358 (10th Cir. 2000).

[4] Two laws apply to sexual harassment of students in Illinois. Title IX of the Education Amendments of 1972 (Title IX) prohibits sexual harassment in any educational program or activity receiving federal financial assistance. 20 U.S.C. §1681. Title IX defines sexual harassment as conduct on the basis of sex that meets one or more of the following: (1) a district employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; (2) unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it denies a person equal access to the District's education program or activity; or (3) *sexual assault*, *dating violence*, *domestic violence*, or *stalking* as defined in federal law. 34 C.F.R. §106.30. See sample policy 2:265, *Title IX Grievance Procedure*, and sample exhibit 2:265-E, *Title IX Glossary of Terms*. Consult the board attorney to ensure the nondiscrimination coordinator and complaint managers are trained to appropriately respond to allegations of Title IX sexual harassment. See sample procedures 2:265-AP1, *Title IX Response*, and 2:265-AP2, *Formal Title IX Complaint Grievance Process*.

IHRA prohibits any district employee or agent from sexually harassing a student, and defines sexual harassment as any unwelcome sexual advances or requests for sexual favors made to a student, or any conduct of a sexual nature toward a student, when: (1) such conduct has the purpose of substantially interfering with the student's educational performance or creating an intimidating, hostile or offensive educational environment; or (2) the district employee or agent either explicitly or implicitly makes the student's submission to or rejection of such conduct as a basis for making various enumerated education-related determinations. 775 ILCS 5/5A-101(E).

School districts are liable for damage awards for an employee's sexual harassment of a student in limited situations. Liability occurs only when a district official who, at a minimum, has authority to institute corrective action, has actual notice of and is deliberately indifferent to the employee's misconduct. Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998). Schools are liable in student-to-student sexual harassment cases when school agents are deliberately indifferent to sexual harassment, of which they have actual knowledge that is so severe, pervasive, and objectively offensive that it can be said to deprive the victims of access to the educational opportunities or benefits provided by the school. Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999). The Ill. Dept. of Human Rights investigates charges of sexual harassment in violation of the IHRA, and it is a civil rights violation when a district fails to take remedial or disciplinary action against an employee the district knows engaged in sexual harassment. 775 ILCS 5/5A-102.

[5] Using "or any employee with whom the student is comfortable speaking" ensures compliance with Title IX regulations providing that "any employee" of an elementary or secondary school who has notice of sexual harassment or allegations of sexual harassment is deemed to have *actual knowledge* which triggers a district's duty to respond. 34 C.F.R. §106.30. By including "any employee" in this list, this policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right.

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Coordinator, Title IX Coordinator, and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers. [6] [7]

Nondiscrimination Coordinator:	**Title IX Coordinator:**
Name	Name
Address	Address
Email	Email
Telephone	Telephone

Complaint Managers:

Name	Name
Address	Address
Email	Email
Telephone	Telephone

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

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[6] While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

Each district must communicate its bullying policy to students and their parents/guardians. 105 ILCS 5/27-23.7, amended by P.A. 103-47; see sample policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.

[7] Title IX regulations require districts to identify the name, office address, email address, and telephone number of the person who is responsible for coordinating the district's compliance efforts. 34 C.F.R. §106.8(a). For further discussion of the Title IX Coordinator, see f/n 17 in sample policy 2:265, *Title IX Grievance Procedure*. A district's Nondiscrimination Coordinator often also serves as its Title IX Coordinator.

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1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school. [8]
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Title IX Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure,* should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited,* the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

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[8] In addition to notifying students of Board policies 2:260, *Uniform Grievance Procedure*, and 2:265, *Title IX Grievance Procedure*, a district must notify them of the name, office address, email address, and telephone number of district's Title IX Coordinator. 34 C.F.R. §106.8(a). 105 ILCS 5/10-20.69 requires districts to maintain and implement an *age-appropriate* policy on sexual harassment that is included in the school district's student handbook, as well as on a district's website and, if applicable, other areas where such information is posted in each school. The law does not expressly state that the age-appropriate policy is for students; however, that is the most logical interpretation. In practice, most districts maintain a student handbook for each building. Because the law only requires one policy, this policy manages the age-appropriate requirement by directing age-appropriate explanations of the policy be included in the building-level student handbook(s). Student handbooks can be developed by the building principals, but should be reviewed and approved by the superintendent and school board. The Ill. Principals Association maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: www.ilprincipals.org/msh.

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Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in[9] 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance* Procedure, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

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[9] Required for districts located within a county served by an accredited Children's Advocacy Center (CAC). Delete this subhead if your school district is within a county not served by an accredited CAC. 105 ILCS 5/22-85 (governing the investigation of an *alleged incident of sexual abuse* of any child within any Illinois counties served by a CAC). For a map of accredited CACs, and to identify a CAC that may serve your district, see www.childrensadvocacycentersofillinois.org/about/map. For further discussion see f/ns 14-16 in sample policy 5:90, *Abused and Neglected Child Reporting*.

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LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.
29 U.S.C. §791 et seq., Rehabilitation Act of 1973; 34 C.F.R. Part 104.
42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.
105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, 5/26A, 5/27-1, and 5/27-23.7.
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.
23 Ill.Admin.Code §1.240 and Part 200.
Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).
Franklin v. Gwinnett Co. Public Schs., 503 U.S. 60 (1992).
Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).
West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

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Students

School Admissions and Student Transfers To and From Non-District Schools [1]

Age [*Elementary or Unit Districts only*]

To be eligible for admission, a child must be five years old on or before September 1 of that school term.[2] A child entering first grade must be six years of age on or before September 1 of that school term.[3] Based upon an assessment of a child's readiness to attend school, the District may permit him or her to attend school prior to these dates.[4] A child will also be allowed to attend first grade based upon an assessment of his or her readiness if he or she attended a non-public preschool, continued his or her education at that school through kindergarten, was taught in kindergarten by an appropriately licensed teacher, and will be six years old on or before December 31.[5] A child with exceptional needs who qualifies for special education services is eligible for admission at three years of age.[6] Early

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[1] State law requires some of the subject matter contained in this sample policy to be covered by policy and controls this policy's content. Boards must adopt a policy on school admissions (105 ILCS 5/10-21.2) and restricting a student from transferring from another school while under a suspension or expulsion from that school (105 ILCS 5/10-22.6). A *registration guidance document*, updated annually, is available from the Ill. State Board of Education (ISBE) at: www.isbe.net/Documents/guidance_reg.pdf.

[2] 105 ILCS 5/10-20.12. The district may, however, establish a kindergarten for children between the ages of 4 and 6 years old. 105 ILCS 5/10-22.18. Any child between the ages of 7 and 17 (unless the child has already graduated from high school) must attend public or private school, with certain exceptions allowed for physical and mental disability, lawful employment, or other reasons as specified by statute. 105 ILCS 5/26-1. The phrase "a child between the ages of 7 and 17" is liberally construed to fully carry out the true intent and meaning of the General Assembly (5 ILCS 70/1.01), which is to ensure that students graduate from high school (105 ILCS 5/26-1). Therefore, "the ages of 7-17" means a child is 17 until his or her 18th birthday.

[3] Optional sentence.

[4] 105 ILCS 5/10-20.12.

[5] Id. Delete the first four sentences in this paragraph if the district operates a year-round school and use the following alternative:

> To be eligible for admission, a child must be at least five years old within 30 days after the commencement of that school term. Based upon an assessment of the child's readiness to attend school, the District may permit him or her to attend school prior to this date. A child may also attend first grade based upon an assessment of his or her readiness if he or she attended a non-public preschool and continued his or her education at that school through kindergarten, was taught in kindergarten by an appropriately licensed teacher, and will attain age six within four months after the commencement of the term.

[6] 105 ILCS 5/14-1.02 and 5/14-1.03a. An ISBE rule states: "Each school district shall be responsible for actively seeking out and identifying all children from birth through age 21 within the district (and those parentally-placed private school children for whom the district is responsible under 34 C.F.R. §300.131) who may be eligible for special education and related services." 23 Ill.Admin.Code §226.100. Note that after a child is determined to be eligible for special education services, the child must be placed in the appropriate program no later than the beginning of the next school semester. 105 ILCS 5/14-8.02.

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entrance to kindergarten or first grade may also be available through Board policy 6:135, *Accelerated Placement Program*. [7] [8]

Admission Procedure

All students must register for school each year on the dates and at the place designated by the Superintendent. Parents/guardians of students enrolling in the District for the first time must present:

1. A certified copy of the student's birth certificate. If a birth certificate is not presented, the Superintendent or designee shall notify in writing the person enrolling the student that within 30 days he or she must provide a certified copy of the student's birth certificate. A student will be enrolled without a birth certificate.[9] When a certified copy of the birth certificate is presented, the school shall promptly make a copy for its records, place the copy in the student's permanent[10] record, and return the certified copy to the person enrolling the child. If a person enrolling a student fails to provide a certified copy of the student's birth certificate, the Superintendent or designee shall immediately notify the local law enforcement agency, and shall also notify the person enrolling the student in writing that, unless he or she complies within ten days, the case will be referred to the local law enforcement authority for investigation. If compliance is not obtained within that ten-day period, the Superintendent or designee shall so refer the case. The Superintendent or designee shall immediately report to the local law enforcement authority any material received pursuant to this paragraph that appears inaccurate or suspicious in form or content. [11]

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[7] 105 ILCS 5/14A-17, Accelerated Placement Act (APA). For high school districts, delete this sentence and the cross reference to 6:135, *Accelerated Placement Program*. See sample policy 6:135, *Accelerated Placement Program*, and sample administrative procedure 6:135-AP, *Accelerated Placement Program Procedures*, for further detail.

Attorneys disagree whether the APA conflicts with 105 ILCS 5/10-20.12 (*School year – School age.)*. See f/n 4 in sample policy 6:135, *Accelerated Placement Program* for a discussion about reconciling the APA and 105 ILCS 5/10-20.12. **Consult the board attorney for guidance.**

[8] Districts should consider implementing specific and objective criteria for early admissions and address such issues as who pays the costs for assessments, etc. Using this exception defeats the age requirement rules because it only relies upon a child's readiness, regardless of his or her age.

[9] Presenting a certified copy of a student's birth certificate is a missing children's law enforcement issue **that may not be used for denying enrollment**. See **Guidance Documents** subhead in sample administrative procedure 7:50-AP, *School Admissions and Student Transfers To and From Non-District Schools*, for more information about enrollment and residency issues. Consult the board attorney if a student cannot produce a certified copy of his or her birth certificate and wishes to provide a passport, visa, or other governmental documentation of identity. To balance the tension between the missing children's laws reporting requirements and Plyler v. Doe (457 U.S. 202 (1982)), many attorneys advise not to report a student's failure to produce a birth certificate; however always consult the board attorney for assistance based upon the specific facts of the enrollment situation (see f/n 11 below).

[10] 23 Ill.Admin.Code §375.10 states that the *student permanent record* shall include basic identifying information, including the student's name, birth date and place, and gender, and evidence required under 325 ILCS 50/5(b)(1).

[11] Two almost identical laws govern this requirement: Missing Children Records Act (325 ILCS 50/) and Missing Children Registration Law (325 ILCS 55/). We reconciled their differences as much as possible but chiefly used the language from the Registration Law because it has the clearest explanation. The statutory enforcement requirements, as nonsensical as they may seem, are quoted in the policy. **Important:** Schools cannot deny admission based upon immigration (illegal) status alone. Note that singling out foreign-looking students for visa requests is probably illegal discrimination. See Plyler v. Doe. See also f/n 18 below.

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2. Proof of residence, as required by Board policy 7:60, *Residence*.
3. Proof of disease immunization or detection and the required physical examination, as required by State law and Board policy 7:100, *Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students*. [12]

The individual enrolling a student shall be given the opportunity to voluntarily state whether the student has a parent or guardian who is a member of a branch of the U.S. Armed Forces and who is either deployed to active duty or expects to be deployed to active duty during the school year.[13] Students who are children of active duty military personnel transferring will be allowed to enter: (a) the same grade level in which they studied at the school from which they transferred, if the transfer occurs during the District's school year, or (b) the grade level following the last grade completed. [14]

Homeless Children

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce records normally required for enrollment.[15] Board policy 6:140, *Education of Homeless Children*, and its implementing administrative procedure, govern the enrollment of homeless children.

Foster Care Students

The Superintendent will appoint at least one employee to act as a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Ill. Dept. of Children and Family Services (DCFS) when enrolling in or changing schools. The District's liaison ensures that DCFS' Office of

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According to the Ill. State Police, a certified copy of the student's birth certificate is the only acceptable proof of the child's identity and age. 20 Ill.Admin.Code §1290.60(a). For more discussion about acceptable proof of identity, see f/n 1 in sample administrative procedure 7:50-AP, *School Admissions and Student Transfers To and From Non-District Schools*. The Missing Children Records Act requires schools to make prompt copies of these certified copies. 325 ILCS 50/5(b)(1). Once made, schools need not request another certified copy with respect to that child for any other year in which the child is enrolled in that school or other entity. Id. While the Act does not mandate where the copy should be kept, it is appropriate for placement in the student's permanent record. See 23 Ill.Admin.Code §375.10 and f/n 10, above. The school person who receives the copy of the certified birth certificate should initial and date the document. That way, if there is a question or an investigation (which can happen even years after enrollment) there will not be an issue as to who received the document and the date it was processed.

A district must also *flag* a student's record on notification by the State police of the student's disappearance and report to the State police any request for a *flagged* student record. 325 ILCS 50/3, 50/5.

[12] Each school must maintain records for each student that reflect compliance with the examinations and immunizations required by 105 ILCS 5/27-8.1 and 23 Ill.Admin.Code §1.530(a). A Tuberculosis skin test is required if the student lives in an area designated by the Ill. Dept. of Public Health as having a high incidence of Tuberculosis. 105 ILCS 5/27-8.1(1).

[13] 105 ILCS 5/22-70. Districts must report this enrollment information as aggregate data to ISBE. Id.

[14] The Educational Opportunity for Military Children Act (105 ILCS 70/) further details enrollment and entrance requirements for children of active military personnel. 105 ILCS 70/33. After enrollment, the law allows a district to perform evaluations to ensure appropriate placement of the student. Course, program, graduation, extracurricular(s), and other placement options for this student population are further discussed in sample administrative procedure 7:50-AP, *School Admissions and Student Transfers To and From Non-District Schools*.

[15] Required by Education for Homeless Children Act (105 ILCS 45/) and the McKinney-Vento Homeless Assistance Act (42 U.S.C. §11431 et seq.). See §11432(g)(3)(C)(i).

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Education and Transition Services receives all written notices and records pertaining to students in the legal custody of DCFS as required by State law. [16]

Student Transfers To and From Non-District Schools [17]

A student may transfer into or out of the District according to State law and procedures developed by the Superintendent or designee. A student seeking to transfer into the District must serve the entire term

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[16] Required by 105 ILCS 5/10-20.59. These liaisons must be licensed under Article 21B of the School Code. 105 ILCS 5/10-20.59 directs how employees are prioritized for liaison appointment. Liaisons are "encouraged to build capacity and infrastructure within their school district to support students in the legal custody of the Department of Children and Family Services." Schools are required to give DCFS liaisons certain notices, records, and meeting invitations. See 105 ILCS 5/10-20.77 (notice and invitation to attend parent-teacher conferences and other meetings); 105 ILCS 5/10-21.8 (copies of correspondence and reports upon request of DCFS); 105 ILCS 5/13B-60.10 (notice and invitation to attend alternative learning opportunities program conference); 105 ILCS 5/14-8.02 (notices related to special education); 105 ILCS 10/ (student records). See sample administrative procedure 7:340-AP1, *School Student Records*, for more information regarding DCFS access to the student records of children in its legal custody. The law does not specifically require that a district's DCFS liaison perform these duties; this policy assigns them to the liaison because they logically fit within the responsibilities outlined in 105 ILCS 5/10-20.59, which may include:

1. Streamlining the enrollment process for students in foster care;
2. Implementing student data tracking and monitoring mechanisms;
3. Ensuring that students in DCFS custody receive all school nutrition and meal programs available;
4. Coordinating student withdrawal from a school, record transfers, and credit recovery;
5. Becoming experts on the foster care system and State laws and policies in place that support students in DCFS custody;
6. Coordinating with child welfare partners;
7. Providing foster care-related information and training to the district;
8. Working with DCFS to help students maintain their school placement, if appropriate;
9. Reviewing student schedules to ensure students are on track to graduate;
10. Encouraging a successful transition into adulthood and post-secondary opportunities;
11. Encouraging involvement in extracurricular activities; and
12. Knowing what support is available within the district and community for students in DCFS custody.

[17] 105 ILCS 5/2-3.13a requires each transferor (original) school to keep documentation of transfers in the student's record. It also requires "notification [by the transferee (recipient) school] of the transfer on or before July 31 following the school year during which the student withdraws from the transferor school or school district or the student shall be counted in the calculation of the transferor school's or school district's annual student dropout rate." ISBE rule, 23 Ill.Admin.Code §375.75(e), is consistent with this requirement. The rule also requires the transferring school or district to maintain any documentation of the student's transfer, including records indicating the school or school district to which the student transferred, in that student's temporary record. Id.

Out-of-state transfer students, including children of military personnel, may use unofficial transcripts for admission to a school until official transcripts are obtained from the student's last school district. 105 ILCS 10/8.1 and 70/32. See also sample administrative procedure 7:50-AP, *School Admissions and Student Transfers To and From Non-District Schools*.

A board has two basic options for students transferring into the district who are serving a suspension or expulsion. Under option one, it may comply with the minimum requirements of 105 ILCS 5/2-3.13a by refusing to allow a student transferring from any public school to attend classes until the period of any suspension or expulsion has expired when the penalty was for: (1) knowingly possessing in a school building or on school grounds a weapon as defined in the Gun Free Schools Act; (2) knowingly possessing, selling, or delivering in a school building or on school grounds a controlled substance or cannabis; or (3) battering a staff member of the school. Under option two, a board may require a student who was suspended or expelled for *any* reason from any public or private school in this or any other state to complete the entire term of the suspension or expulsion before being admitted to the school district. The sample policy uses the second, more simple, more comprehensive alternative.

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of any suspension or expulsion, imposed for any reason by any public or private school, in this or any other state, before being admitted into the School District.

Foreign Students [*High School or Unit Districts only*] [18]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

A board may adopt a policy providing that if a student is suspended or expelled for any reason from any school, anywhere, the student must complete the suspension's or expulsion's entire term in an alternative school program under Article 13A (105 ILCS 5/13A, amended by P.A. 103-473) or an alternative learning opportunities program under Article 13B (105 ILCS 5/13B) before being admitted into the school district if there is no threat to the safety of students or staff in the alternative program. 105 ILCS 5/2-3.13a and 5/10-22.6(g), amended by P.A. 102-466, a/k/a *Ensuring Success in School (ESS) Law*, eff. 7-1-25. If a board adopts such a policy, it must allow for the consideration of any mitigating factors (including the student's status as a parent, expectant parent, or victim of domestic or sexual violence as defined in 105 ILCS 5/26A). 105 ILCS 5/10-22.6(g), amended by P.A. 102-466, a/k/a *ESS Law,* eff. 7-1-25. If a board wants to provide for this alternative, it may add the following to either of the above options and add 105 ILCS 5/26A to the Legal References:

> The Superintendent is authorized to allow a student who was suspended or expelled from any public or private school to be placed in an alternative school program established under Article 13A of the School Code or an alternative learning opportunities program established under Article 13B of the School Code for the remainder of the suspension or expulsion. When determining whether to authorize such placement, the Superintendent shall consider any mitigating factors relating to the suspension or expulsion, including the student's status as a parent, expectant parent, or victim of domestic or sexual violence as defined in 105 ILCS 5/26A.

18 Generally, a citizen of a foreign country who wishes to enter the U.S. must first obtain either: (1) a nonimmigrant visa (for temporary stay for tourism, medical treatment, business, temporary work, or study), or (2) an immigrant visa for permanent residence. Common visas presented by foreign students are:

1. J-1 nonimmigrant visas for participants in educational and cultural exchange programs designated by the U.S. Dept. of State (DOS), Exchange Visitor Program, and Designation Staff. These students are enrolled provided they otherwise qualify for admission. For information about J-1 visas and the Exchange Visitor Program, see j1visa.state.gov/programs.
2. F-1 nonimmigrant student visa. F-1 visas are not issued for attendance at an elementary or middle school (K-8). Before obtaining an F-1 student visa, the individual must submit evidence that the school district has been reimbursed for the unsubsidized per capita cost of the education. These students are enrolled provided they otherwise qualify for admission. However, attendance at U.S. public high schools cannot exceed a total of 12 months.
3. B-2 visitor nonimmigrant visas. There is disagreement over whether these students must be enrolled tuition free. Their *visitor* visa is evidence of nonresident status. Call the district's attorney for guidance.
4. The qualified school-age child of an alien who holds another type of visa, i.e., A, E, H, I, L, etc., other than a visitor visa. These students are enrolled provided they otherwise qualify for admission. Likewise, dependents of foreign nationals on long-term visas are enrolled provided they otherwise qualify for admission.
5. No immigration documentation. Plyler v. Doe. A school cannot deny admission based upon immigration (illegal) status alone. Note that singling out foreign-looking students for visa requests is probably illegal discrimination. Thus, undocumented aliens are enrolled, provided they otherwise qualify for admission.
6. Immigrant visa. These students are enrolled provided they otherwise qualify for admission.

The Student and Exchange Visitor Information System (SEVIS) is an Internet-based system that provides tracking and monitoring, with access to accurate and current information on nonimmigrant students (F and M visas) and exchange visitors (J visa), and their dependents (F-2, M-2, and J-2). 8. U.S.C. §1372(c)(2), implemented by 8 C.F.R. §214.1(h), is an exception to the Family Educational Rights and Privacy Act (20 U.S.C. §1232g) authorizing and requiring districts to report information concerning an F, J, or M nonimmigrant to the extent necessary to comply with 8. U.S.C. §1372 and 8 C.F.R. §214.3(g) to certify these students for enrollment. SEVIS enables schools and program sponsors to transmit electronic information and event notifications, via the Internet, to the U.S. Dept. of Homeland Security (DHS) and DOS throughout a student's or exchange visitor's stay. SEVIS will provide system alerts, event notifications, and reports to the end-user schools and programs, as well as for DHS and DOS offices.

According to federal regulations, students who apply for F-1, M-1, F-3, J-1, or M-3 visas must pay a fee to the DHS. The regulations describe when and how the fee is to be paid, who is exempt from the fee, and the consequences for failure to pay, 8 C.F.R. Parts 103, 214, and 299.

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The District accepts foreign exchange students with a J-1 visa and who reside within the District as participants in an exchange program sponsored by organizations screened by administration. Exchange students on a J-1 visa are not required to pay tuition. [19]

Privately sponsored exchange students on an F-1 visa may be enrolled if an adult resident of the District has temporary guardianship, and the student lives in the home of that guardian. Exchange students on an F-1 visa are required to pay tuition at the established District rate.[20] F-1 visa student admission is limited to high schools, and attendance may not exceed 12 months.

The Board may limit the number of exchange students admitted in any given year. Exchange students must comply with District immunization requirements. Once admitted, exchange students become subject to all District policies and regulations governing students.

Re-enrollment [21] [*High School or Unit Districts only*]

Re-enrollment shall be denied to any individual 19 years of age or above who has dropped out of school and who could not earn sufficient credits during the normal school year(s) to graduate before his or her 21st birthday. However, at the Superintendent's or designee's discretion and depending on program availability, the individual may be enrolled in a graduation incentives program established under 105 ILCS 5/26-16 or an alternative learning opportunities program established under 105 ILCS 5/13B-1 (see 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*). Before being denied re-enrollment, the District will offer the individual due process as required in cases of expulsion under policy 7:210, *Expulsion Procedures*. A person denied re-enrollment will be offered counseling and be directed to alternative educational programs, including adult education programs that lead to graduation or receipt of a GED diploma. This section does not apply to students eligible for special education under the Individuals with Disabilities Education Improvement Act or accommodation plans under the Rehabilitation Act, Section 504.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[19] State law allows, but does not require, boards to waive nonresident tuition for these students. 105 ILCS 5/10-22.5a.

[20] Exchange students on F-1 visas must pay the full-unsubsidized public education costs before entering the U.S. 8 U.S.C. §1101(a)(15)(F); 8 U.S.C. §1184(m). Boards may not waive the fee.

[21] 105 ILCS 5/26-2(b). The requirements in this section are provided in State law, that is: (1) it is mandatory that a district deny re-enrollment as provided in this section; (2) it is permissive whether to enroll the individual in a district graduation incentives program or alternative learning opportunities program (although depending on circumstances, a student below the age of 20 may be entitled to enroll in a graduation incentives program); (3) it is mandatory to provide due process before denying re-enrollment; (4) it is mandatory to offer the individual who is denied re-enrollment counseling and to direct that person to alternative educational programs; and (5) it is mandatory that this section not apply to students eligible for special education.

105 ILCS 5/26-2(c) allows a district to deny enrollment to a student 17 years of age or older for one semester for failure to meet minimum academic or attendance standards if certain conditions are met. See sample policy 7:70, *Attendance and Truancy*.

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LEGAL REF.: 8 U.S.C. §1101 et seq., Illegal Immigrant and Immigrant Responsibility Act of 1996.
20 U.S.C. §1232g, Family Educational Rights and Privacy Act.
20 U.S.C. §1400 et seq., Individuals With Disabilities Education Improvement Act.
29 U.S.C. §794, Rehabilitation Act of 1973, Section 504.
42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.
105 ILCS 5/2-3.13a, 5/10-20.12, 5/10-20.59, 5/10-22.5a, 5/14-1.02, 5/14-1.03a, 5/26-1, 5/26-2, and 5/27-8.1.
105 ILCS 10/8.1, Ill. School Student Records Act.
105 ILCS 45/, Education for Homeless Children Act.
105 ILCS 70/, Educational Opportunity for Military Children Act.
325 ILCS 50/, Missing Children Records Act.
325 ILCS 55/, Missing Children Registration Law.
410 ILCS 315/2, Communicable Disease Prevention Act.
20 Ill.Admin.Code Part 1290, Missing Person Birth Records and School Registration.
23 Ill.Admin.Code Part 226, Special Education.
23 Ill.Admin.Code Part 375, Student Records.

CROSS REF.: 4:110 (Transportation), 6:30 (Organization of Instruction), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:300 (Graduation Requirements), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 7:60 (Residence), 7:70 (Attendance and Truancy), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:340 (Student Records)

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Students

Residence [1]

Resident Students

Only students who are residents of the District may attend a District school without a tuition charge, except as otherwise provided below or in State law.[2] A student's residence is the same as the person who has legal custody of the student. [3]

A person asserting legal custody over a student, who is not the child's natural or adoptive parent, shall complete a signed statement, stating: (a) that he or she has assumed and exercises legal responsibility for the child, (b) the reason the child lives with him or her, other than to receive an education in the District, and (c) that he or she exercises full control over the child regarding daily educational and medical decisions in case of emergency. If the District knows the current address of the child's natural or adoptive parent, the District shall request in writing that the person complete a signed statement or affidavit stating: (a) the role and responsibility of the person with whom their child is living, and (b) that the person with whom the child is living has full control over the child regarding daily educational and medical decisions in case of emergency. [4]

A student whose family moves out of the District during the school year will be permitted to attend school for the remainder of the year without payment of tuition. [5]

When a student's change of residence is due to the military service obligation of the student's legal custodian, the student's residence is deemed to be unchanged for the duration of the custodian's military

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[1] State or federal law controls this policy's content. For a resource, see the Ill. State Board of Education's non-regulatory guidance, *Residency & Enrollment, Immigrant Pupils, Homeless Pupils and School Fees & Waivers* at www.isbe.net/Pages/Student-Registration-and-Enrollment-Guidance.aspx.

[2] In certain cases, no tuition may be charged for nonresident children placed: (1) by the Ill. Dept. of Children and Family Services (DCFS) with a foster parent or child care facility, (2) by DCFS with a foster parent, child care facility, relative caregiver or non-custodial parent, as part of a safety plan (105 ILCS 5/10-20.12b, amended by P.A. 103-629); or (3) with a person who (i) has temporary custody of a child of a person who is on active military duty, and (ii) is responsible for making decisions for that child (105 ILCS 70/).

[3] In the case of divorced or divorcing parents, the Ill. Marriage and Dissolution of Marriage Act (IMDMA), 750 ILCS 5/, provides that "for purposes of Section 10-20.12b of the School Code only, the parent with the majority of parenting time is considered to have legal custody." See 750 ILCS 5/606.10. See also the Ill. Council of School Attorneys' *Answers to FAQs Regarding Students with Divorced or Divorcing Parents*, at: www.iasb.com/IASB/media/Documents/FAQDivorcedorDivorcingParents.pdf. The IMDMA also requires a *parenting plan* that sets forth a child's residential address for school enrollment purposes. 750 ILCS 5/602.10(f)(6). **Consult the board attorney when the residential address set forth in a parenting plan is not the address of the parent with the majority of parenting time.**

[4] 105 ILCS 5/10-20.12b. In order to establish residence, a school district may not require a parent to transfer custody/guardianship to the person with whom the child is living. Israel S. by Owens v. Bd. of Educ. of Oak Park and River Forest High Sch. Dist. 200, 235 Ill.App.3d 652 (5th Dist. 1992). See also Joel R. v. Bd. of Educ. of Manheim Sch. Dist. 83, 292 Ill.App.3d 607 (1st Dist. 1997).

[5] 105 ILCS 5/10-20.12a(a).

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service obligation if the student's custodian made a written request. The District, however, is not responsible for the student's transportation to or from school. [6]

If, at the time of enrollment, a dependent child of military personnel is housed in temporary housing located outside of the District, but will be living within the District within six months after the time of initial enrollment, the child is allowed to enroll, subject to the requirements of State law, and must not be charged tuition. [7]

Residence of Students with Disabilities [8]

The residence of a child with a disability is determined in accordance with 105 ILCS 5/14-1.11, 5/14-1.11a, and 5/14-1.11b.

Requests for Nonresident Student Admission [9]

Nonresident students may attend District schools upon the approval of a request submitted by the student's parent(s)/guardian(s) for nonresident admission. The Superintendent may approve the request subject to the following: [10]

1. The student will attend on a year-to-year basis. Approval for any one year is not authorization to attend a following year.
2. The student will be accepted only if there is sufficient room.
3. The student's parent(s)/guardian(s) will be charged the maximum amount of tuition as allowed by State law. [11]
4. The student's parent(s)/guardian(s) will be responsible for transporting the student to and from school.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[6] 105 ILCS 5/10-20.12b(a-5).

[7] 105 ILCS 5/10-22.5a(a-5). Military personnel must provide proof that the child will be living within the district within six months after the date of initial enrollment. Proof of residency may include postmarked mail addressed to the military personnel and sent to an address located within the district, a lease agreement for occupancy of a residence located within the district, or proof of ownership of a residence located within the district.

[8] When special education services are provided, a student's resident district is determined by 105 ILCS 5/14-1.11 (when the resident district is the district in which the parent/guardian resides), 14-1.11a, amended by P.A. 103-676 (when the resident district is the district in which the student resides), and 14-1.11b (applying the provisions of 105 ILCS 5/14-1.11 and 14-1.11a to determine the resident district in all cases in which special education services and facilities are provided).

[9] Optional. A district that wants to include this subhead should specify and customize the listed criteria to match local conditions. Consult the board attorney regarding cost exceptions that may be applicable to specific student populations such as students with disabilities.

[10] 105 ILCS 5/10-20.12a(a), amended by P.A.s 103-111 and 103-780, allows boards to adopt a policy to waive nonresident tuition if the student is the child of a district employee. A *child* means a district employee's child who is a biological child, adopted child, foster child, stepchild, or a child for which the employee serves as legal guardian. Id. If a board wishes to accept requests from district employees for their nonresident children to attend school in the district on a tuition-free basis, insert the following language as its own paragraph after the numbered list:

> For a nonresident student who is the child of a District employee, if the Superintendent approves the request for nonresident admission for the student, the tuition cost is waived pursuant to 105 ILCS 5/10-20.12a(a).

[11] 105 ILCS 5/10-20.12a specifies a formula for calculating the maximum amount a district can charge nonresident students.

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Admission of Nonresident Students Pursuant to an Agreement or Order [12]

Nonresident students may attend District schools pursuant to:

1. A written agreement with an adjacent school district to provide for tuition-free attendance by a student of that district, provided both the Superintendent or designee and the adjacent district determine that the student's health and safety will be served by such attendance.
2. A written agreement with cultural exchange organizations and institutions supported by charity to provide for tuition-free attendance by foreign exchange students and nonresident pupils of charitable institutions.
3. According to an intergovernmental agreement, including, but not limited to, an agreement for interdistrict transfer of students who are parents, expectant parents, or victims of domestic or sexual violence under 105 ILCS 5/26A.
4. Whenever any State or federal law or a court order mandates the acceptance of a nonresident student.

Homeless Children

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce records normally required to establish residency.[13] School Board policy 6:140, *Education of Homeless Children*, and its implementing administrative procedure, govern the enrollment of homeless children.

Challenging a Student's Residence Status [14]

If the Superintendent or designee determines that a student attending school on a tuition-free basis is a nonresident of the District for whom tuition is required to be charged, he or she on behalf of the School Board shall notify the person who enrolled the student of the tuition amount that is due. The notice shall detail the specific reasons why the Board believes that the student is a nonresident of the District[15] and shall be given by certified mail, return receipt requested. The person who enrolled the student may challenge this determination and request a hearing as provided by the School Code, 105 ILCS 5/10-20.12b.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[12] The agreement described in #1 is optional (105 ILCS 5/10-22.5a(a)) and districts are not required to enter into such agreements nor to alter existing transportation services due to the attendance of such nonresident students. The agreement described in #2 is optional (105 ILCS 5/10-22.5a(a)); districts should be sure it is consistent with sample policy 7:50, *School Admissions and Student Transfers To and From Non-District Schools*.

An example of an agreement described in #3 is one to accept nonresident students; entering into such an agreement is optional. Nonresident students may include students who are parents, expectant parents, or victims of domestic or sexual violence under 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *Ensuring Success in School Law*, eff. 7-1-25. Interdistrict transfer is not required by Article 26A, but including language about it in this policy is recommended in the 2024 Ensuring Success in School (ESS) Task Force Report to the Governor and the General Assembly, available here: www.isbe.net/Documents_ESSTaskForce/Final-Report-ESS-Report-June-2024.pdf. For further information about the 2024 ESS Task Force, see f/n 1 in sample policy 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*.

[13] Required by 105 ILCS 45/ and the McKinney-Vento Homeless Assistance Act, 42 U.S.C. §11431 et seq. See §11432 (g)(3)(C)(i).

[14] Id. See sample administrative procedure 7:60-AP1, *Challenging a Student's Residence Status,* for sample procedures implementing this paragraph.

[15] 105 ILCS 5/10-20.12b.

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LEGAL REF.: 42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.
105 ILCS 5/10-20.12a, 5/10-20.12b, 5/10-22.5, 5/10-22.5a, 5/14-1.11, 5/14-1.11a, 5/14-1.11b, and 5/26A.
105 ILCS 45/, Education for Homeless Children Act.
105 ILCS 70/, Educational Opportunity for Military Children Act.
23 Ill.Admin.Code §1.240.
Israel S. by Owens v. Bd. of Educ. of Oak Park and River Forest High Sch. Dist. 200, 235 Ill.App.3d 652 (5th Dist. 1992).
Joel R. v. Board of Education of Manheim School District 83, 292 Ill.App.3d 607 (1st Dist. 1997).
Kraut v. Rachford, 51 Ill.App.3d 206 (1st Dist. 1977).

CROSS REF.: 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:70 (Attendance and Truancy), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

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Students

Attendance and Truancy [1]

Compulsory School Attendance [2]

This policy applies to individuals who have custody or control of a child: (a) between the ages of six (on or before September 1) and 17 years (unless the child has graduated from high school), or (b) who is enrolled in any of grades kindergarten through 12 in the public school regardless of age.

Subject to specific requirements in State law, the following children are not required to attend public school: (1) any child attending a private school (including a home school) or parochial school, (2) any child who is physically or mentally unable to attend school (including a pregnant student suffering medical complications as certified by her physician), (3) any child lawfully and necessarily employed, (4) any child over 12 and under 14 years of age while in confirmation classes, (5) any child absent because of religious reasons, including to observe a religious holiday, for religious instruction, or because his or her religion forbids secular activity on a particular day(s) or time of day, and (6) any child 16 years of age or older who is employed and is enrolled in a graduation incentives program.

The parent/guardian of a student who is enrolled must authorize all absences from school and notify the school in advance or at the time of the student's absence. A valid cause for absence includes illness (including mental or behavioral health of the student),[3] attendance at a verified medical or therapeutic appointment (including a victim services provider),[4] observance of a religious holiday, death in the

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[1] State law requires boards to adopt a policy covering some of the topics herein and controls this policy's content. 105 ILCS 5/22-92; 23 Ill.Admin Code Part 207. Any school receiving public funds must develop and annually communicate to its students and their parents/guardians an absenteeism and truancy policy. Id. The Ill. Principals Association (IPA) maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook* (MSH), at: www.ilprincipals.org/msh/.

This policy must be updated every two years and filed with the Ill. State Board of Education (ISBE) and the regional superintendent of schools [or Intermediate Service Center Executive Director, whichever is appropriate]. 105 ILCS 5/22-92(b); 23 Ill.Admin.Code §207.30(a). 105 ILCS 5/3-0.01 states that any references to *regional superintendent* include the chief administrative officer of Intermediate Service Centers established under 105 ILCS 5/2-3.62. See the **Monitoring** subhead and f/n 21, below.

[2] 105 ILCS 5/26-2 addresses enrolled students below or over set compulsory attendance ages. The law also requires any persons having custody or control of a child who is enrolled in grades kindergarten through 12 in the public school to cause the child to attend school.

105 ILCS 5/26-1 contains the compulsory school age exemptions. Each listed exception is specifically included in the statute, except the reference to *home school*. See sample policy 7:40, *Nonpublic School Students, Including Parochial and Home-Schooled Students*, regarding assigning students who enroll from a non-public school. See sample policy 6:150, *Home and Hospital Instruction*, regarding providing instruction to a pregnant student or other student who is medically unable to attend school.

[3] 105 ILCS 5/26-1 and 5/26-2a. A student may be absent for mental or behavioral health for up to five days without providing a medical note, and the student must be given an opportunity to make up any missed school work. *Medical note* is not defined, but the same portion of the statute discusses a student's inability to attend school due to a disability being certified by an Illinois licensed physician, chiropractic physician, advanced practice registered nurse, or physician assistant; presumably, any of these individuals could provide a *medical note*. After the second mental health day used, the student may be referred to the appropriate school support personnel. Id. See sample policy 7:250, *Student Support Services*.

[4] 105 ILCS 5/26-2a, amended by P.A. 102-466, a/k/a *Ensuring Success in School (ESS) Law*, eff. 7-1-25.

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immediate family, attendance at a civic event,[5] family emergency, other situations beyond the control of the student as determined by the Board, voting pursuant to policy 7:90, *Release During School Hours* (10 ILCS 5/7-42 and 5/17-15), other circumstances that cause reasonable concern to the parent/guardian for the student's mental, emotional, or physical health or safety, or other reason as approved by the Superintendent or designee.[6] For students who are parents, expectant parents, or victims of domestic or sexual violence, valid cause for absence also includes the fulfillment of a parenting responsibility and addressing circumstances resulting from domestic or sexual violence.[7] Students absent for a valid cause may make up missed homework and classwork assignments in a reasonable timeframe. [8]

Absenteeism and Truancy Program

The Superintendent or designee shall manage an absenteeism and truancy program in accordance with the School Code and School Board policy. The program shall include but not be limited to:

1. A protocol for excusing a student from attendance who is necessarily and lawfully employed. The Superintendent or designee is authorized to determine when the student's absence is justified. [9]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[5] 105 ILCS 5/26-1 and 5/26-2a. Subject to ISBE guidelines, a middle or high school student shall be permitted one school day-long excused absence per school year to engage in a *civic event*, defined as "an event sponsored by a non-profit organization or governmental entity that is open to the public. *Civic event* includes, but is not limited to, an artistic or cultural performance or educational gathering that supports the mission of the sponsoring non-profit organization. Schools may require students to provide an appropriate administrator with reasonable advance notice of the intended absence and documentation of participation.

[6] 105 ILCS 5/22-92(a)(1) requires a policy with a definition of valid cause for absence in accordance with 105 ILCS 5/26-2a. These reasons are in 105 ILCS 5/26-2a except that (1) "other reason as approved by the Superintendent," and (2) absences for students to vote authorized by 10 ILCS 5/7-42 and 5/17-15 were added. An ISBE rule requires that the absenteeism and truancy policy define valid causes for absence. 23 Ill.Admin.Code §1.290.

For elementary districts, delete the following phrase from the second sentence of this paragraph: "~~voting pursuant to policy 7:90, *Release During School Hours* (10 ILCS 5/7-42 and 5/17-15),~~" and delete 7:90, *Release During School Hours*, from the Cross References.

For high school and unit districts that do not wish to include the **Voting** subhead in policy 7:90, *Release During School Hours*, amend the second sentence of this paragraph as follows: "~~policy 7:90, Release During School Hours (~~the Election Code, 10 ILCS 5/7-42 and 5/17-15,~~)~~"and delete 7:90, *Release During School Hours* from the Cross References.

[7] 105 ILCS 5/26-2a, amended by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. *Fulfillment of a parenting responsibility* includes, but is not limited to, arranging and providing child care, caring for a sick child, attending prenatal or other medical appointments for the expectant student, and attending medical appointments for a child. Id. *Circumstances resulting from domestic or sexual violence* includes, but is not limited to, experiencing domestic or sexual violence, recovering from physical or psychological injuries, seeking medical attention, seeking services from a domestic or sexual violence organization as defined in 105 ILCS 5/26A-10, seeking psychological or other counseling, participating in safety planning, temporarily or permanently relocating, seeking legal assistance or remedies, or taking any other action to increase the safety or health of the student or to protect the student from future domestic or sexual violence. Id. Before an absence of three or more consecutive days that is related to domestic or sexual violence, a district may require a student to verify his or her claim of domestic or sexual violence under 105 ILCS 5/26A-45. Id. See sample policy 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, and sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*.

[8] See f/n 3. In addition, 105 ILCS 5/10-20.78 requires a written policy related to absences and missed homework or classwork assignments as a result of or related to a student's pregnancy. It makes sense to apply such a policy to all students who are absent for a valid cause.

[9] Any child "necessarily and lawfully employed" may be exempted from attendance by the superintendent "on certification of the facts by and the recommendation of the school board." 105 ILCS 5/26-1. The policy's language serves to delegate this "certification of the facts" to the superintendent or designee. The following option allows a board to consider and include specific criteria in the policy:

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2. A protocol for excusing a student in grades 6 through 12 from attendance to sound *Taps* at a military honors funeral held in Illinois for a deceased veteran. [10]
3. A protocol for excusing a student from attendance on a particular day(s) or at a particular time of day when his/her parent/guardian is an active duty member of the uniformed services and has been called to duty for, is on leave from, or has immediately returned from deployment to a combat zone or combat-support postings. [11]
4. A process to telephone, within two hours after the first class, the parents/guardians of students in grade 8 or below who are absent without prior parent/guardian notification. [12]
5. A process to identify and track students who are truants, chronic or habitual truants, or truant minors as defined in 105 ILCS 5/26-2a.
6. A description of diagnostic procedures for identifying the cause(s) of a student's unexcused absenteeism, including interviews with the student, his or her parent(s)/guardian(s), and staff members or other people who may have information about the reasons for the student's attendance problem. [13]
7. The identification of supportive services that may be offered to truant, chronically truant, or chronically absent students, including parent-teacher conferences, student and/or family counseling, and information about available community services relevant to such students' needs.[14] See Board policy 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*.
8. A process for the collection and review of chronic absence data and to:
    a. Determine what systems of support and resources are needed to engage chronically absent students and their families, and

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A student may be excused, at the Superintendent's discretion, when: (1) the student has a last period study hall, (2) the parent/guardian provides written permission, (3) the student's employer provides written verification of employment, (4) the student provides evidence of a valid work permit, or (5) other reason deemed justifiable by the Superintendent.

Child Labor laws include: 29 C.F.R. Part 570 (minimum age standards, occupations, conditions, etc.); Child Labor Law of 2024, 820 ILCS 206/, added by P.A. 103-721; 56 Ill.Admin.Code Part 250 (child labor regulations). To streamline the employment certificate process for minors, the Ill. Dept. of Labor (IDOL) has a paperless certification system for districts to provide IDOL with the name and contact information of the superintendent or designee as the *issuing officer*. The *school issuing officer* will then be granted access to electronically complete and submit either the IDOL's *Employment Certificate Form* or *Temporary Employment Certificate Form*, at: www2.illinois.gov/idol/Laws-Rules/FLS/Pages/Employment-Certificates-Minors.aspx.

10 105 ILCS 5/26-1. A student must notify the building principal or other administrator at least two days prior to the absence providing the date, time, and location of the military honors funeral. This requirement may be waived if the student did not receive notice at least two days in advance, but the student shall notify the administration as soon as possible of the absence.

A student whose absence is excused to sound *Taps* shall be counted in attendance for purposes of calculating the average daily attendance of students in the district. The district must allow the student reasonable time to make up school work and if school work is satisfactorily completed, the day of absence is counted as an attendance day for the student.

11 105 ILCS 5/26-1. Such a student must be granted five days of excused absences in any school year and, at the board's discretion, may be granted additional excused absences to visit the student's parent/guardian. The student and his/her parent/guardian are responsible for obtaining assignments from the student's teacher prior to any period of excused absence and for ensuring that such assignments are completed by the student prior to his/her return to school from the excused absence period. Id.

12 This notification is required by 105 ILCS 5/26-3b. Delete for high school districts.

13 105 ILCS 5/22-92(a)(2).

14 Id. at (3). The School Code references to dropout prevention include: 105 ILCS 5/26-3a (regional superintendent activities and annual report); 105 ILCS 5/10-20.25a (annual report by boards); and 105 ILCS 5/1A-4(E) (ISBE report).

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b. Encourage the habit of daily attendance and promote success. [15]

9. Reasonable efforts to provide ongoing professional development to all school personnel, Board members, and school resource officers on the appropriate and available supportive services for the promotion of student attendance and engagement. [16]
10. A process to request the assistance and resources of outside agencies, such as, the juvenile officer of the local police department or the truant office of the appropriate Regional Office of Education, if truancy continues after supportive services have been offered. [17]
11. A protocol for cooperating with non-District agencies including County or municipal authorities, the Regional Superintendent, truant officers, the Community Truancy Review Board, and a comprehensive community based youth service agency. Any disclosure of school student records must be consistent with Board policy 7:340, *Student Records*, as well as State and federal law concerning school student records. [18]

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[15] 105 ILCS 5/22-92(a)(4) requires the incorporation of provisions relating to chronic absenteeism in accordance with 105 ILCS 5/26-18. 105 ILCS 5/26-18 requires districts to collect and review chronic absence data and determine what systems of support and resources are needed to engage chronically absent students and their families to encourage the habit of daily attendance and promote success. 105 ILCS 5/26-18(c). The review must include an analysis of chronic absence data from each attendance center. Id. Districts are also encouraged to: (1) provide a system of support to students at risk of reaching or exceeding chronic absence levels, i.e., those available through the Illinois Multi-tiered Systems of Support Network; and (2) make resources available to families, i.e., those available through ISBE's Family Engagement Framework, to support and engage students and their families. 105 ILCS 5/26-18(d). *Chronic absence* means "absences that total 10% or more of school days of the most recent school year, including absences with and without valid cause, as defined in Section 26-2a of this Code, and out-of-school suspensions for an enrolled student." 105 ILCS 5/26-18(a). In contrast, a *chronic or habitual truant* is "a child who is subject to compulsory school attendance and who is absent without valid cause from such attendance for 5% or more of the previous 180 regular attendance days." 105 ILCS 5/26-2a.

[16] 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896.

[17] Use this alternative for districts in suburban Cook County: replace "Regional Office of Education" with "appropriate Intermediate Service Center."

[18] 105 ILCS 5/26-9 requires school officers and superintendents to assist truant officers. A minor who is reported by the regional superintendent as a chronic truant may be adjudicated a "truant minor in need of supervision" if the minor declines or refuses to fully participate in truancy intervention services. 705 ILCS 405/3-33.5, amended by P.A. 103-379. Truant minors in need of supervision may be required by the court to perform reasonable public service that does not interfere with school hours, school-related activities, or work commitments of the minor or the minor's parent, guardian, or legal custodian. Id. Fees or costs may not be ordered or imposed in contempt proceedings related to the minor's adjudication as a truant minor in need of supervision. Id.

Counties may regulate truants by ordinance and impose fines and/or community services on truants, as permitted by law, or, if the truant is under 10 years of age, on the parent or custodian. 55 ILCS 5/5-1078.2; 55 ILCS 5/5-1101.3, amended by P.A. 103-379. Municipalities may regulate truants by ordinance and impose fines and/or community services on truants, as permitted by law, or, if the truant is under 13 years of age, on the parent or custodian. 65 ILCS 5/11-5-9. Local officials or authorities that enforce, prosecute, or adjudicate municipal ordinances adopted under 65 ILCS 5/11-5-9, or that work with school districts to address truancy problems, are designated as: (a) part of the juvenile justice system, established by the Juvenile Court Act of 1987, and (b) *juvenile authorities* within the definition set forth in subsection (a)(6.5) of Section 10-6 of the Ill. School Student Records Act. 105 ILCS 10/6(a)(6.5). Id. **A superintendent should consult with the board attorney before disclosing school student records to non-district entities.** See 7:340-AP1, *School Student Records*, for a sample procedure for release of such records to juvenile authorities.

Passed in response to a ProPublica article series entitled The Price Kids Pay, at: www.propublica.org/series/the-price-kids-pay, P.A. 103-379 restricts the ability of the juvenile courts and certain county boards to assess fines, fees, assessments, and costs to minors and the minor's parents/guardians, subject to the minor's adjudication under various ordinances and statutes.

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12. An acknowledgement that no punitive action, including out-of-school suspensions, expulsions, or court action, shall be taken against a truant minor for his or her truancy unless available supportive services and other school resources have been provided to the student. [19]
13. The criteria to determine whether a student's non-attendance is due to extraordinary circumstances shall include economic or medical necessity or family hardship and such other criteria that the Superintendent believes qualifies. [20]

[*For high school and unit districts only*]

14. A process for a 17-year-old resident to participate in the District's various programs and resources for truants.[21] The student must provide documentation of his/her dropout status for the previous six months. A request from an individual 19 years of age or older to re-enroll after having dropped out of school is handled according to provisions in 7:50, *School Admissions and Student Transfers To and From Non-District Schools*.
15. A process for the temporary exclusion of a student 17 years of age or older for failing to meet minimum attendance standards according to provisions in State law. A parent/guardian has the right to appeal a decision to exclude a student. [22]

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[19] 105 ILCS 5/26-12 prohibits punitive action "unless available supportive services and other school resources have been provided to the student." In addition, "a truant minor may not be expelled for nonattendance unless he or she has accrued 15 consecutive days of absences without valid cause and the student cannot be located by the school district or the school district has located the student but cannot, after exhausting all available supportive services, compel the student to return to school." Id.

[20] 105 ILCS 5/26-3a requires the district to "establish, in writing, a set of criteria for use by the local superintendent of schools in determining whether a pupil's failure to attend school is the result of extraordinary circumstances, including but not limited to economic or medical necessity or family hardship."

This statute also requires the "clerk or secretary" of the board to quarterly report to the regional superintendent and Secretary of State the identity of students who were removed from the regular attendance roll, exclusive of transferees, because they were expelled; have withdrawn; left school; withdrew due to extraordinary circumstances; have re-enrolled in school since their names were removed from the attendance rolls; were certified to be chronic or habitual truants; or were previously certified as chronic or habitual truants who have resumed regular school attendance. The statute provides that the status of a driver's license or instructional permit will be jeopardized for a student who is the subject of this notification because of non-attendance unless the non-attendance is due to extraordinary circumstances as determined by the local district. State Superintendent Koch announced in his *Weekly Message*, 8-28-07, see **Funding & Disbursements** subhead, p.2, at: www.isbe.net/Documents_Superintendent_Weekly_Message/message_082807.pdf, that ISBE is delaying implementing this statute based upon legal guidance from the U.S. Dept. of Education's Family Policy Compliance Office that its implementation would violate the federal Family Educational Rights and Privacy Act.

[21] A district must allow this participation; the length of the drop-out period and the documentation requirement contained in the next sentence are permissive. 105 ILCS 5/26-14.

[22] Optional, but provided in 105 ILCS 5/26-2(c)(3); ISBE's rule controls the appeal process, 23 Ill.Admin.Code §1.242.

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Updating [23]

Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board updates this policy at least once every two years. The Superintendent or designee shall assist the Board with its update.

LEGAL REF.: 105 ILCS 5/22-92 and 5/26-1 through 5/26-3, 5/26-5 through 5/26-16, 5/26-18, and 5/26A.
705 ILCS 405/3-33.5, Juvenile Court Act of 1987.
23 Ill.Admin.Code §§1.242 and Part 207.

CROSS REF.: 5:100 (Staff Development Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:150 (Home and Hospital Instruction), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:80 (Release Time for Religious Instruction/Observance), 7:90 (Release During School Hours), 7:190 (Student Behavior), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:340 (Student Records)

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[23] 105 ILCS 5/22-92(b). Every two years this policy must be updated and, even if no updates are made, filed with ISBE and the regional superintendent of schools [or Intermediate Service Center Executive Director, whichever is appropriate]. Id.; 23 Ill.Admin.Code §207.30. The policy must contain all requirements of 105 ILCS 5/22-92, indicate the date of adoption (by month, day, and year) and any revision dates, and be filed electronically by September 30 each review year through ISBE's Web Application Security (IWAS) system. 23 Ill.Admin.Code §§207.20(a), 207.30(a). If, after review and re-evaluation of the policy, the district determines that no updates are necessary, either a copy of board minutes clearly indicating the policy was re-evaluated and no changes were deemed necessary or a signed statement from the board president indicating the policy was re-evaluated and no changes were deemed necessary must be submitted to IWAS. 23 Ill.Admin.Code §207.30(a)(3). ISBE has stated that for districts that update the adoption date listed on a policy whenever the policy is updated, the date of adoption is sufficient to also indicate the revision date. See ISBE *Absenteeism and Truancy Policy FAQ*, at: www.isbe.net/Documents/Absenteeism-Truancy-Policy-FAQ.pdf.

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Students

Prevention of and Response to Bullying, Intimidation, and Harassment [1]

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge from military service, order of protection status, association with

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[1] All districts must have a policy on bullying, monitor it, review and re-evaluate it, and file it with the Ill. State Board of Education (ISBE) every two years, no later than September 30 of the review year. 105 ILCS 5/27-23.7, amended by P.A. 103-47; 23 Ill.Admin.Code §1.295. The policy must be based on ISBE's template for a model bullying prevention policy (available at www.isbe.net/Documents/Model-Bullying-Prevention-Policy.pdf), contain all requirements of 105 ILCS 5/27-23.7, indicate the date of adoption (by month, day, and year), and be filed electronically each review year through ISBE's IWAS system. 105 ILCS 5/27-23.7(d), amended by P.A. 103-47; 23 Ill.Admin.Code §1.295(b), (c). ISBE monitors policy implementation, including by providing technical assistance upon receipt of an allegation by a parent/guardian that a school or district has not substantially complied with its bullying policy. 23 Ill.Admin.Code §1.295(e), (f). If a district fails to file its policy by the deadline or submits a deficient policy, ISBE will provide a written request for filing and provide the district with technical assistance and resources to assist it in meeting bullying policy requirements and, as appropriate, notify the district's regional office of education or intermediate service center. 105 ILCS 5/27-23.7(d); 23 Ill.Admin.Code §1.295(g). If the district still fails to file its policy within 14 days of receipt of ISBE's written request, ISBE shall issue a letter of non-compliance (23 Ill.Admin.Code §1.295(e)(3)) and publish notice of non-compliance on its website (105 ILCS 5/27-23.7(g)(3)).

This sample policy's first paragraph allows a school board to consider its goals for preventing bullying and remedying its consequences; it may be amended.

In addition to a bullying prevention policy, all districts must have a policy on student behavior. 105 ILCS 5/10-20.14; 23 Ill.Admin.Code §1.280. Boards must, in consultation with their parent-teacher advisory committees and other community-based organizations, address aggressive behavior, including bullying, in their student behavior policy. See sample policy 7:190, *Student Behavior*, and sample exhibit 7:190-E1, *Aggressive Behavior Reporting Letter and Form.*

This policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. See f/n 9, below.

Additionally, 105 ILCS 5/27-23.7(f), added by P.A. 103-47, requires districts to collect non-identifiable data regarding verified allegations of bullying within the District and submit it in an annual report to ISBE by no later than August 15 of each year, beginning with the 2024-25 school year through the 2030-31 school year. ISBE rules for data submission require that data be submitted electronically on a form approved by ISBE and include: (1) a record of each verified allegation of bullying and action taken; (2) whether the instance of bullying was based on actual or perceived characteristics identified in 105 ILCS 5/27-23.7(a) and, if so, lists the relevant characteristics; and (3) a record demonstrating that the district adhered to its bullying policy. 23 Ill.Admin.Code §1.295(h). See www.isbe.net/Pages/Bullying-Prevention.aspx for ISBE's *Racism-Free Schools Law and Bullying Prevention Data Collection Guidance* (8-7-24) and *Bullying Racism Free Schools Data Collection Template*.

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a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations: [2]

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from 105 ILCS 5/27-23.7 [3]

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of

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[2] This paragraph and its subparts 1-4 are from the bullying prevention statute. 105 ILCS 5/27-23.7(a); see also 775 ILCS 5/1-103 and 23 Ill.Admin.Code §1.240. With the exception of order of protection status, the protected statuses are mandated by the bullying prevention statute. *Order of protection status* is not a basis for bullying in 105 ILCS 5/27-23.7, amended by P.A. 103-47, but it is listed here because the Ill. Human Rights Act (IHRA) prohibits harassment based on *order of protection status*. 775 ILCS 5/1-103(K-5), (Q). Including *order of protection status* in the list of protected statuses aligns with the protected statuses listed in sample policy 7:20, *Harassment of Students Prohibited.*

[3] All definitions are directly from 105 ILCS 5/27-23.7. See also resources from Cyberbullying Research Center, available at: www.cyberbullying.org/, and the U.S. School Safety Clearinghouse website at: www.SchoolSafety.gov, discussed in f/n 1, para. 3 of sample policy 4:170, *Safety*.

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another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of bullying. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act. [4]

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards. [5]

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below. [6]

1. The District uses the definition of *bullying* as provided in this policy. [7]
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Title IX Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member

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[4] 105 ILCS 5/27-23.7(b).

[5] 105 ILCS 5/27-23.7(b).

[6] Each numbered requirement, 1-12, corresponds with the same number in 5/27-23.7(b)(1) - (b)(12), and the requirements of 105 ILCS 5/27-23.7(b)(13) are included in numbered requirement 4. As a result, there are no reference citations in footnotes. All non-statutory requirements, plus alternatives and optional provisions, are described in footnotes.

[7] 105 ILCS 5/27-23.7(b), para. 3(1). See f/n 4, above and ISBE's *School Policies for Bullying Prevention* at: www.isbe.net/Documents/Bullying-Prev-Policy-Req.pdf.

A board may augment the School Code requirement by using this alternative:

Using the definition of *bullying* as provided in this policy, the Superintendent or designee shall emphasize to the school community that: (a) the District prohibits bullying; and (b) all students should conduct themselves with a proper regard for the rights and welfare of other students. This may include a process for commending or acknowledging students for demonstrating appropriate behavior.

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with whom the student is comfortable speaking.[8] Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying.[9] Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

Nondiscrimination Coordinator: [10]	**Title IX Coordinator:**
Name	Name
Address	Address
Email	Email
Telephone	Telephone

Complaint Managers:

Name	Name
Address	Address
Email	Email
Telephone	Telephone

4. Consistent with federal and State laws and rules governing student privacy rights, the parents/guardians of all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. As appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent

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[8] The statute requires that the policy contain the email address and telephone number for the staff person(s) responsible for receiving bullying reports. Using the district Nondiscrimination Coordinator and Complaint Managers is consistent with sample policy 2:260, *Uniform Grievance Procedure*. While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored. A telephone number for making anonymous reports may also be added.

[9] 105 ILCS 5/27-23.7(d), requires that "[s]chool personnel available for help with a bully or to make a report about bullying" be made known to parents/guardians, students, and school personnel.

[10] Sample policy 2:260, *Uniform Grievance Procedure*, states that a district's Nondiscrimination Coordinator often also serves as its Title IX Coordinator. Best practice is that throughout the board policy manual, the same individual be named as Nondiscrimination Coordinator. In contrast, Complaint Managers identified in individual policies may vary depending upon local district needs.

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or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period. [11]

5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
    a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
    b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
    c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
    d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

    The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs. [12]
6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services. [13]
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion[14] with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.

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[11] 105 ILCS 5/10-20.14 contains a similar requirement. See sample exhibit 7:190-E1, *Aggressive Behavior Reporting Letter and Form.*

[12] This sentence contains requirements found in 105 ILCS 5/27-23.7(d).

[13] A grant may be available from ISBE for the promotion of a safe and healthy learning environment. 105 ILCS 5/2-3.180 and 3.181. A list of grant funding opportunities is available at: www.isbe.net/Pages/Grants.aspx. ISBE is also directed to create the Illinois Bullying and Cyberbullying Prevention Fund, through which a grant may be available to support anti-bullying programming. 30 ILCS 105/5.997 and 105 ILCS 5/27-23.7(i)-(j), all added by P.A. 103-47.

[14] Consult the board attorney about the potential conflict of 105 ILCS 5/27-23.7(b)(7) (allowance of suspension and/or expulsion of students for reprisal/retaliation against reports of bullying) with 105 ILCS 5/10-22.6(b-20) (districts must resolve threats, address disruptions, and minimize the length (and implementation of) suspensions and expulsions to the greatest extent practicable). See sample policies 7:200, *Suspension Procedures*, at f/n 8 and 7:210, *Expulsion Procedures*, at f/ns 11 and 13.

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9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty. [15]
11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation: [16]
    a. The frequency of victimization;
    b. Student, staff, and family observations of safety at a school;
    c. Identification of areas of a school where bullying occurs;
    d. The types of bullying utilized; and
    e. Bystander intervention or participation.

    The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:
        i. An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
        ii. If no revisions are deemed necessary, a copy of Board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
        iii. A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

    The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.
12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following: [17]

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[15] 105 ILCS 5/27-23.7(b)(10), amended by P.A. 103-47.

[16] 105 ILCS 5/27-23.7. See the ISBE guidance document that is cited in f/n 7, above.

[17] The statute requires that the bullying policy *be consistent with* other board policies. The list of policies may be deleted and the following alternative used: "12. The District's bullying prevention plan must be consistent with other Board policies." If a policy list is included, be sure the referenced policies were adopted locally and amend the list accordingly.

The bullying statute does not identify staff member duties regarding the prevention of or response to student bullying. The following optional provision addresses staff member responsibilities and may be added as a new paragraph 13:

13. The Superintendent or designee shall fully inform staff members of the District's goal to prevent students from engaging in bullying and the measures being used to accomplish it. This includes each of the following:
    a. Communicating the District's expectation and State law requirement that teachers and other licensed employees maintain discipline.

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a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
b. 2:265, *Title IX Grievance Procedure*. Any person may use this policy to complain about sexual harassment in violation of Title IX of the Education Amendments of 1972.
c. 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Any person may use this policy to complain about discrimination or harassment on the basis of race, color, or national origin in violation of Title VI of the Civil Rights Act of 1964 and/or the Illinois Human Rights Act.
d. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
e. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
f. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
g. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
h. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
i. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
j. 7:310, *Restrictions on Publications; Elementary Schools*, and 7:315, *Restrictions on Publications; High Schools*. These policies prohibit students from and provide consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members. **18**

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b. Establishing the expectation that staff members: (1) intervene immediately to stop a bullying incident that they witness or immediately contact building security and/or law enforcement if the incident involves a weapon or other illegal activity, (2) report bullying, whether they witness it or not, to an administrator, and (3) inform the administration of locations on school grounds where additional supervision or monitoring may be needed to prevent bullying.
c. Where appropriate in the staff development program, providing strategies to staff members to effectively prevent bullying and intervene when it occurs.
d. Establishing a process for staff members to fulfill their obligation to report alleged acts of bullying.

18 For elementary districts, delete: ~~and 7:315, *Restrictions on Publications; High Schools*~~ and delete the Cross Reference to 7:315, *Restrictions on Publications; High Schools*. For high school districts, delete ~~7:310, *Restrictions on Publications; Elementary Schools,* and~~ and delete the Cross Reference to 7:310, *Restrictions on Publications; Elementary Schools*. In both cases, revise the beginning of the sentence to read: "This~~e~~ policy~~ies~~ prohibit<u>s</u> students from and provide<u>s</u>."

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LEGAL REF.: 105 ILCS 5/10-20.14, 5/10-22.6(b-20), 5/24-24, and 5/27-23.7.
405 ILCS 49/, Children's Mental Health Act.
775 ILCS 5/1-103, Ill. Human Rights Act.
23 Ill.Admin.Code §§1.240, 1.280, and 1.295.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools)

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Students

Teen Dating Violence Prohibited [1]

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited.[2] For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship. [3]

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that: [4]

1. Fully implements and enforces each of the following Board policies: [5]
   a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the School Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
   b. 2:265, *Title IX Grievance Procedure*. This policy prohibits a District employee, agent, or student from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
   c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing intimidating, or bullying a student

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[1] All school boards must have a policy on teen dating violence. 105 ILCS 110/3.10. This sample policy is designed to align with a district's already-existing procedures for reporting bullying and school violence. See f/n 7. The curriculum components for teen dating violence education, which apply to districts with students enrolled in grades 7 through 12, are listed in 6:60-AP1, *Comprehensive Health Education Program*.

[2] 105 ILCS 110/3.10(b)(1). School officials must proceed carefully before disciplining a student for out-of-school conduct. A school's authority over off-campus conduct is much more limited than incidents that occur on school grounds. However, school officials may generally: (1) remove a student from extracurricular activities when the conduct code for participation requires students to conduct themselves at all times as good citizens and exemplars of the school (see sample policy 7:240, *Conduct Code for Participants in Extracurricular Activities*); and (2) suspend or expel a student from school attendance when the student's expression causes substantial disruption to school operations.

[3] 105 ILCS 110/3.10(a). For districts that wish to broaden the ages (e.g., perhaps include 11-12 year olds in a middle school setting), delete the following phrase from the first sentence: "~~who is 13 to 19 years of age~~". The law defines *dating* or *dating relationship* as an "ongoing social relationship of a romantic or intimate nature between two persons." The terms do not include "a casual relationship or ordinary fraternization between two persons in a business or social context."

[4] Required by 105 ILCS 110/3.10(b)(3).

[5] Be sure the referenced board policies, as adopted locally, contain the language paraphrased in this policy. If not, either substitute similar language from the locally adopted board policies on the same topics, or just insert the titles from relevant locally adopted policies.

The statutory content requirements for a teen dating policy include "establish[ing] procedures for the manner in which employees of a school are to respond to incidents of teen dating violence." This policy fulfills this requirement by incorporating by reference the following administrative procedure: 7:180-AP1, *Prevention, Identification, Investigation, and Response to Bullying*. This means that 7:180-AP1 should be considered to be part of this policy.

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based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).

d. 7:180*, Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.

2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals: [6]
   a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence. [7]
   b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*. [8]
3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*. [9]
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager. [10]
5. Notifies students and parents/guardians of this policy. [11]

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[6] 105 ILCS 110/3.10(b)(4), requires the policy to identify by job title which school officials are responsible for receiving reports related to teen dating violence.

[7] Id. at f/ns 5 and 6. Sexual violence is one listed component of teen dating violence. 105 ILCS 110/3.10(a). Sexual violence has also been found by the Ill. Gen. Assembly to be a component of bullying and school violence. 105 ILCS 5/27-23.7. Thus, identifying *any school staff member* is consistent with 7:180-AP1, *Prevention, Identification, Investigation, and Response to Bullying*, which uses the student-friendly reporting system outlined in 7:180-AP1, E2, *Be a Hero by Reporting Bullying*.

[8] Id. Under any reporting system, a report involving bullying and school violence that is based upon a protected status (often teen dating violence will involve conduct based upon the target's sex) must be referred to the district's Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager (7:20, *Harassment of Students Prohibited*). Customize this list to reflect local conditions. These individuals may also take reports directly from students.

[9] Required by 105 ILCS 110/3.10(b)(2). The curriculum-specific components for teen dating violence education are listed in 6:60-AP1, *Comprehensive Health Education Program*.

[10] Id. For boards that add the optional paragraphs in policy 5:100, *Staff Development Program*, add the phrase "and Board policy 5:100, *Staff Development Program*."

[11] Required by 105 ILCS 110/3.10(b)(5). Boards must communicate this policy to students and their parents/guardians. This may be accomplished, in part, by (1) sending 7:185-E, *Memo to Parents/Guardians Regarding Teen Dating Violence*, and (2) amending the district's anti-bullying campaign statement(s), such as the following, in the student handbook and school website:

Bullying, teen dating violence, intimidation, and harassment are not acceptable in any form and will not be tolerated at school or any school-related activity. The School District will take disciplinary action against any student who participates in such conduct or who retaliates against someone for reporting incidents of bullying, teen dating violence, intimidation, or harassment.

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Incorporated by Reference: 7:180-AP1 (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.: 105 ILCS 110/3.10.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

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Students

Student Behavior [1]

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society. [2]

When and *Where* Conduct Rules Apply [3]

A student is subject to disciplinary action for engaging in prohibited student conduct, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

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[1] All districts must have a policy on student discipline, including school searches and bullying prevention (105 ILCS 5/10-20.14, amended by P.A. 103-896); re-engagement of students returning from an exclusionary discipline or an alternative school (105 ILCS 5/10-22.6(b-25), amended by P.A. 103-896); and corporal punishment (105 ILCS 5/24-24). See also 23 Ill.Admin.Code §1.280. See the Cross References for policies on searches and bullying. Each district must furnish a copy of the discipline policy to parents/guardians within 15 days after the beginning of the school year, or within 15 days after starting classes for a student who transfers into the district. 105 ILCS 5/10-20.14(a), amended by P.A. 103-896. The school board must require that each school inform its pupils of the discipline policy's contents. Id.

School boards, along with the parent-teacher advisory committee, must annually review their pupil discipline policies, those policies' implementation, and any other factors related to the safety of their schools, students, and staff. Id. For more information about the parent-teacher advisory committee, see sample policy 2:150, *Committees*. The parent-teacher advisory committee, in cooperation with local law enforcement agencies, must develop, with the school board, a reciprocal reporting system. 105 ILCS 5/10-20.14(b), amended by P.A. 103-896. See sample administrative procedure 7:190-AP3, *Guidelines for Reciprocal Reporting of Criminal Offenses Committed by Students*. School districts are encouraged to create memoranda of understanding that define law enforcement's role in schools. See sample exhibit 7:190-E3, *Memorandum of Understanding*. In consultation with stakeholders, the Ill. State Board of Education (ISBE) must draft and publish guidance for development of reciprocal reporting systems by 7-1-25. Id.

Given the unique concerns facing school officials, school disciplinary codes are not required to be drafted as narrowly or with the same precision as criminal statutes. Bethel Sch. Dist. v. Fraser, 478 U.S. 675 (1986).

[2] The goals and objectives in this policy give the board a focus for monitoring it. This list can be deleted, replaced, or modified by the board. Data on student discipline is available at: www.isbe.net/Pages/Expulsions-Suspensions-and-Truants-by-District.aspx.

See f/n 1 in sample policy 4:170, *Safety,* for information on the U.S. School Safety Clearinghouse website at: www.schoolsafety.gov.

[3] Board policy should provide a jurisdictional statement telling students and staff the circumstances under which the district will take disciplinary action. Jurisdictional rules in board policy should generally be as broad as possible to give staff members authority to respond to unforeseen situations. Taking jurisdiction over off-campus misconduct generally survives the test of reasonableness when the misconduct has a direct nexus to the school. A countervailing interest concerns liability for off-campus student injuries, i.e., the greater the jurisdiction a district is willing to impose, the greater the scope of liability it may be assuming. Ultimately, a decision whether to discipline for off-campus misconduct requires a thorough factual inquiry to determine the degree of nexus and impact on the school. Consult the board attorney in these situations.

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1. On, or within sight of, school grounds before, during, or after school hours or at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property. [4]

Prohibited Student Conduct [5]

The school administration is authorized to discipline students for gross disobedience or misconduct, including but not limited to:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes. [6]

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A U.S. Supreme Court decision and many lower court decisions address disciplining a student for off-campus misconduct. See Mahanoy Area Sch. Dist. v. B.L., 594 U.S. 180 (2021), discussed in f/n 3 of sample policy 7:240, *Conduct Code for Participants in Extracurricular Activities*; and J.S. v. Blue Mountain Sch. Dist., 650 F.3d 915 (3rd Cir. 2011), combined with Layshock v. Hermitage Sch. Dist., 650 F.3d 205 (3d Cir. 2011), cert. denied 565 U.S. 1156 (2012)(absent evidence that parodies of school personnel caused, or could cause, substantial disruption, school districts may not punish out-of-school expressive conduct, even if it is lewd, indecent, or offensive speech).

In contrast, the 7th Circuit Court of Appeals upheld a student's expulsion for an article in an underground newspaper titled "So You Want to be a Hacker." The article's instructions for hacking into the school's computers clearly interfered with the school's operations. Boucher v. Sch. Bd. of the Sch. Dist. of Greenfield, 134 F.3d 821 (7th Cir. 1998). See also Wisniewski v. Bd. of Educ. of the Weedsport Central Sch. Dist., 494 F.3d 34 (2nd Cir. 2007), cert. denied 552 U.S. 1296 (2008), (holding a student's transmission of an icon of a pistol with blood splattering and the words "Kill Mr. VanDer Molen" crossed the boundary of protected speech and posed a reasonably foreseeable risk that the icon would come to the attention of school authorities and materially and substantially disrupt the school).

Historically, schools have had more leeway in disciplining participants in athletics and extracurricular activities; however, the Mahanoy decision raises unresolved questions about the degree of leeway now afforded to school officials. See sample policy 7:240, *Conduct Code for Participants in Extracurricular Activities* at f/n 3 for further discussion.

A judge may transfer a student to another school for committing stalking or non-consensual sexual contact against another student, or for aiding and abetting such an act; the parents/guardians are responsible for transportation and other costs associated with the transfer. Stalking No Contact Order Act and the Civil No Contact Order Act, 740 ILCS 21/80 and 22/213. A school district is seldom notified when a transfer order is requested. When notified, school officials should immediately seek the board attorney's advice concerning available options.

[4] The factual context will determine the appropriateness of taking jurisdiction. Contact the board attorney before disciplining a student for off-campus conduct. See, e.g., Doe v. Superintendent of Schs. of Stoughton, 767 N.E.2d 1054 (Mass. 2002)(suspension for off-campus commission of a felony was upheld). See f/n 3, above.

[5] Consult the board attorney for advice on deleting or modifying any of the items in this section on prohibited student conduct.

[6] 105 ILCS 5/10-20.5b prohibits use of tobacco on school property. Federal law prohibits smoking within schools by anyone. Pro-Children Act of 2004, 20 U.S.C. §7971 et seq. Districts that fail to comply risk a civil penalty of up to $1,000 per violation per day. 20 U.S.C. §7973(e)(1). See sample policy 8:30, *Visitors to and Conduct on School Property*, for more information.

The U.S. Food and Drug Administration now regulates electronic cigarettes. 21 C.F.R. Parts 1100, 1140, and 1143. An electronic or e-cigarette resembles a regular cigarette and contains a battery-operated heating element that turns a liquid into a mist for inhaling. The liquid may contain nicotine. E-cigarettes are sometimes referred to as e-cigs, vapes, e-hookahs, vape pens, and electronic nicotine delivery systems (ENDS), and they are generally involved in *vaping*. Vaping is the act of inhaling and exhaling the aerosol, often referred to as vapor that is produced by an e-cigarette or similar device. An e-cigarette resembles a cigarette and contains a battery-operated heating element that turns a liquid into a mist for inhaling. Some e-cigarettes do not look like tobacco products and are shaped like other objects, such as USB flash drives, and are more easily concealed.

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2. Using, possessing, distributing, purchasing, or selling alcoholic beverages.[7] Students who are under the influence of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
3. Using, possessing, distributing, purchasing, selling, or offering for sale:
    a. Any illegal drug or controlled substance, or cannabis (including marijuana, hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*). [8]
    b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription. [9]
    c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription. [10]
    d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited

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Information and resources are available at:
www.isbe.net/Pages/School-Health-Issues.aspx
www.fda.gov/tobacco-products
www.cdc.gov/tobacco/e-cigarettes/index.html
www.dph.illinois.gov/topics-services/prevention-wellness/tobacco/e-cigarettes-and-vapes
https://nida.nih.gov/research-topics/tobacconicotine-vaping

[7] *Alcoholic beverages* are defined in 235 ILCS 5/1-3.01 to 3.05.

[8] *Controlled substance* is defined in 720 ILCS 570/102(f); *cannabis* is defined in 720 ILCS 550/3(a) and in 410 ILCS 705/1-10. Either spelling, *marihuana* or *marijuana*, is correct; however, *marijuana* is more common. See f/n 11 for a discussion of medical cannabis and *Ashley's Law*.

[9] *Anabolic steroid* is defined in 720 ILCS 570/102(c-1).

[10] See sample policies 7:240, *Conduct Code for Participants in Extracurricular Activities*, and 7:300, *Extracurricular Athletics*.

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unless the student is authorized to be administered a medical cannabis infused product under Ashley's Law. [11]

e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.

f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form. [12]

g. *Look-alike* or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy. [13]

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[11] To legally use medical cannabis, an individual must first become a *registered qualifying patient*. The use of cannabis by a *registered qualifying patient* is permitted only in accordance with the Compassionate Use of Medical Cannabis Program. 410 ILCS 130/. There are many situations in which no one, even a *registered qualifying patient*, may possess or use cannabis. This includes in a school bus or on the grounds of any preschool, or primary or secondary school unless the student meets the requirements of 105 ILCS 5/22-33, a/k/a *Ashley's Law*. 410 ILCS 130/30(a)(2) and (3). *Ashley's Law* provides that school districts "shall authorize a parent or guardian or any other individual registered with the Department of Public Health as a designated caregiver of a student who is a registered qualifying patient to administer a medical cannabis infused product to the student on the premises of the child's school or on the child's school bus if both the student (as a registered qualifying patient) and the parent or guardian or other individual (as a registered designated caregiver) have been issued registry identification cards under the Compassionate Use of Medical Cannabis Program Act." 105 ILCS 5/22-33(b). Once the product is administered, the designated caregiver must remove the product from the school premises/bus. Id. 105 ILCS 5/22-33(b-5) allows a properly trained school nurse or administrator to administer medical cannabis infused products to a student while at school, a school-sponsored activity, or before/after normal school activities, including while the student is in before-school or after-school care on school-operated property or while being transported on a school bus. The product may not be administered in a manner that would (in the school or district's opinion) create a disruption or expose other students to the product, and schools are not required to authorize use of the product if the school or district would lose federal funding as a result. 105 ILCS 5/22-33(c). For more information, see f/ns 22-32 in sample policy 7:270, *Administering Medicines to Students*. Contact the board attorney for advice concerning medical cannabis, including whether a federal or State law requires the district to accommodate a student who is a *registered qualifying patient*. See Americans with Disabilities Act of 1990, 42 U.S.C. §12101 et seq.; Individuals with Disabilities Education Improvement Act of 2004, 20 U.S.C. §1400 et seq.; Rehabilitation Act of 1973, Section 504, 29 U.S.C. §794; 105 ILCS 5/14-1.01 et seq., 5/14-7.02, and 5/14-7.02b; and 23 Ill.Admin.Code Part 226.

[12] The Powdered Caffeine Control and Education Act states: "No person may sell, offer for sale, give away, or provide free samples of powdered pure caffeine to any person under age 18 located within the State or to any person under age 18 making the purchase from within the State." A limited exception to this prohibition exists for "the sale of any powdered pure caffeine product that receives explicit approval as safe and effective for its intended use under the federal Food, Drug, and Cosmetic Act or is lawfully marketed under an over-the-counter monograph issued by the United States Food and Drug Administration." 410 ILCS 647/20.

[13] *Counterfeit* and *look-alike substances* are defined in 720 ILCS 570/102(g) and (y). This provision is broader because it would apply, for example, if a student represents a powdered vitamin to be pure caffeine – pure caffeine is prohibited on campus even though it is a legal substance. Look-alike drugs should be defined; an unpublished Ill. appellate decision in 2000 found a policy prohibiting possession of *look-alikes* had vagueness problems.

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h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances. [14]

Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy. [15]
5. Using or possessing an electronic paging device. [16]
6. Using a cellular telephone, video recording device, personal digital assistant (PDA), or other electronic device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. Unless otherwise banned under this policy or by the Building Principal, all electronic devices must be kept powered off or silenced and out-of-sight[17] during the regular school day unless: (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP) or Section 504 plan; (c) it is used during the student's lunch period, or (d) it is needed in an emergency that threatens the safety of students, staff, or other individuals. [18]
7. *Sexting*, which, for purposes of this policy, is the act of creating, sending, sharing, viewing, receiving, or possessing sexually explicit messages, images, or videos electronically, regardless of whether they are authentic or computer-generated, through the use of a computer, electronic communication device, or cellular phone. Sexting also includes creating, sending, sharing, viewing, receiving, or possessing *indecent visual depictions*, *non-consensual dissemination of*

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[14] *Drug paraphernalia* is defined in 720 ILCS 600/2(d). Contact the board attorney for advice concerning a student who is a *registered qualifying patient*, as explained in f/n 11.

[15] This language is broader than the **Weapons** section of this policy. The **Weapons** section contains the statutorily required punishment for "a student who is determined to have brought" a weapon to school along with the statutory definition of *weapon*. 105 ILCS 5/10-22.6(d). The language in item #4 is broader because it prohibits "using, possessing, controlling, or transferring" a weapon in addition to violating the **Weapons** section. See the footnotes in the **Weapons** section for a discussion of the Firearm Concealed Carry Act's provisions.

[16] 105 ILCS 5/10-21.10.

[17] Delete "and out-of-sight" if the district wants to provide greater flexibility. A board should, in consultation with the superintendent and board attorney, carefully review its policy on the use of electronic devices to ensure it aligns with building-level practices and any student handbook provisions addressing student use of personal mobile devices, including, but not limited to, cell phones, smartwatches, and smart glasses.

[18] State law leaves to local boards the discretion whether to prohibit student possession of cellular phones. 105 ILCS 5/10-20.28. The misuse of camera phones can seriously invade a student's privacy. A board wanting a sweeping prohibition may use the following alternative for item #6:

> Using or possessing a cellular telephone, two-way radio, video recording device, and/or other telecommunication device, unless authorized and approved by the Building Principal.

Operating transmitters designed to jam or block wireless communications violates the federal Communications Act of 1934. 47 U.S.C. §§301, 302a, and 333. Fines are as high as $10,000 for each violation and/or imprisonment, and the device may also be seized. 47 U.S.C. §§501-510.

Making a video recording or live video transmission of another person without their consent in a restroom, locker room, or changing room is a Class 4 felony. 720 ILCS 5/26-4. A minor who distributes or disseminates an indecent visual depiction of another minor through the use of a computer or electronic communication device may be subject to adjudication as a minor in need of supervision. 705 ILCS 405/3-40.

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private sexual images, and *non-consensual dissemination of sexually explicit digitized depictions*, as defined in State law. [19]

8. Using or possessing a laser pointer unless under a staff member's direct supervision and in the context of instruction.
9. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
10. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, using a writing service and/or generative artificial intelligence technology in place of original work unless specifically authorized by staff,[20] wrongfully giving or receiving help during an academic examination, altering report cards, and wrongfully obtaining test copies or scores.
11. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct. [21]

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[19] This definition of *sexting* is adapted from Merriam-Webster's definition at www.merriam-webster.com/dictionary/sexting, and it incorporates offenses under State law that address the dissemination of explicit images. A district may wish to use another definition or create its own with the board attorney. See sample administrative procedure 7:190-AP6, *Guidelines for Investigating Sexting Allegations*, for definitions of the italicized terms in this paragraph and their accompanying citations. See also sample administrative procedure 7:190-AP5, *Student Handbook - Electronic Devices*.

[20] Optional. *Generative artificial intelligence* (Gen AI) is defined in State law as "an automated computing system that, when prompted with human prompts, descriptions, or queries, can produce outputs that simulate human-produced content, including, but not limited to, the following: (1) textual outputs, such as short answers, essays, poetry, or longer compositions or answers; (2) image outputs, such as fine art, photographs, conceptual art, diagrams, and other images; (3) multimedia outputs, such as audio or video in the form of compositions, songs, or short-form or long-form audio or video; and (4) other content that would be otherwise produced by human means." 775 ILCS 5/2-101(N), added by P.A. 103-804, eff. 1-1-26. When not used for academic dishonesty purposes, Gen AI tools may present innovative learning opportunities for students and teaching opportunities for educators. For further information, see sample policy 6:235, *Access to Electronic Networks*, and its f/n 17, and sample administrative procedure 6:235-AP3, *Development of an Artificial Intelligence (AI) Plan and AI Responsible Use Guidelines*.

[21] All districts must have a policy on bullying. 105 ILCS 5/27-23.7(d), amended by P.A. 103-47. Sample policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, contains the statutory definition of bullying. Districts must also have an age-appropriate policy on sexual harassment. 105 ILCS 5/10-20.69. See sample policy 7:20, *Harassment of Students Prohibited*, and its f/n 9 for further detail.

105 ILCS 5/10-20.14(d), amended by P.A. 103-896, requires boards, in consultation with their parent-teacher advisory committees and other community-based organizations, to include provisions in their student discipline policy to address aggressive behavior, including bullying. These provisions must include procedures for notifying a student's parents/guardians about his/her aggressive behavior and early intervention procedures based upon available community-based and district resources. See sample exhibit 7:190-E1, *Aggressive Behavior Reporting Letter and Form*. In consultation with stakeholders, ISBE must draft and publish guidance for evidence-based intervention procedures, including examples, by 7-1-25. Id. *Evidence-based intervention* means an intervention that has demonstrated a statistically significant effect on improving student outcomes, documented in a peer-reviewed scholarly journal. Id.

Suspending students for hazing was upheld in Gendelman v. Glenbrook North High Sch. and Northfield Twp. Sch. Dist. 225, 2003 WL 21209880 (N.D.Ill. 2003). This decision may have been legislatively overturned by amending 105 ILCS 5/10-20.14.

The failure of a school official (including any administrator, teacher, counselor, support staff, or coach) to report hazing is a Class B misdemeanor. 720 ILCS 5/12C-50.1.

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12. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
13. Teen dating violence, as described in Board policy 7:185, *Teen Dating Violence Prohibited*. [22]
14. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property. [23]
15. Entering school property or a school facility without proper authorization.
16. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.
17. Being absent without a recognized excuse; State law and School Board policy regarding truancy control will be used with chronic and habitual truants. [24]
18. Being involved with any public school fraternity, sorority, or secret society, by: (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member. [25]
19. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia. [26]
20. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and hazing.
21. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat

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A person commits a felony hate crime when, by reason of the actual or perceived race, color, creed, religion, ancestry, gender, sexual orientation, physical or mental disability, or national origin of another individual or group of individuals, regardless of the existence of any other motivating factor or factors, he or she commits assault, battery, aggravated assault, intimidation, stalking, cyberstalking, misdemeanor theft, criminal trespass to residence, misdemeanor criminal damage to property, criminal trespass to vehicle, criminal trespass to real property, mob action, disorderly conduct, transmission of obscene message, harassment by telephone, or harassment through electronic communications as these crimes are defined in the Criminal Code. 720 ILCS 5/12-7.1. The penalty is heightened when the offense is committed in a school or administrative facility.

720 ILCS 5/26-1(a)(3.5) and (b) make transmitting a threat of violence, death, or bodily harm directed against persons at a school, school function, or school event, whether or not school is in session, or causing such a threat to be transmitted, a Class 4 felony.

22 All school boards must have a policy on prohibited teen dating violence. 105 ILCS 110/3.10. Verify that the board adopted the policy listed and amend its title in this policy, if necessary.

23 720 ILCS 5/26-1(a)(3.5) and (b) make threatening to destroy a school building or school property, whether or not school is in session, or causing such a threat to be transmitted, a Class 4 felony.

24 105 ILCS 5/26-2a; 5/26-9; and 5/26-12. See sample policies 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*, and 7:70, *Attendance and Truancy*.

25 State law requires schools to suspend or expel any student who engages in this activity. 105 ILCS 5/31-3.

26 See Kelly v. Bd. of Educ. of McHenry Cmty. High Sch. Dist. 156, 2007 WL 114300 (N.D.Ill. 2007) (upheld student's expulsion for drawing gang symbols while at school; testimony that the danger posed by gang signs and the presence of gangs at school supported the board's insistence on strict enforcement of board policy prohibiting gang related behavior and made expulsion a proper remedy).

740 ILCS 147/15 et seq. allows a school district to bring a civil suit against a gang, gang officers, or gang members for losses it suffers due to their criminal activity.

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could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school. [27]

22. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee. [28]
23. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property. [29]

For purposes of this policy, the term possession includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is: (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile; (c) in a school's student locker, desk, or other school property; or (d) at any location on school property or at a school-sponsored event. [30]

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian of a student who engages in aggressive behavior is notified of the incident.[31] The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student. [32]

Disciplinary Measures [33]

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-

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[27] This statement of misconduct restates 105 ILCS 5/10-22.6(d-5). The following alternative provides a shorter statement but will require the administrator to check the statute before imposing discipline based on it:

> Making an explicit threat on an Internet website against a school, employee, or any school-related personnel under circumstances described in 105 ILCS 5/10-22.6(d-5).

[28] For more information regarding unmanned aircraft systems, see www.faa.gov/uas.

[29] A catchall provision, e.g., this one, gives staff members authority to respond to unforeseen situations.

If the board adopts a mandatory uniform policy (see sample policy 7:165, *School Uniforms*), add the following item to the list as number 22: "Failing to comply with the mandatory uniform policy, but only after repeated attempts to secure compliance, such as conferences with parents/guardians, have been unsuccessful."

[30] *Possession* should be defined to avoid vagueness problems.

[31] See f/n 20.

[32] Mandated by 105 ILCS 5/10-20.36.

[33] **IMPORTANT**: The practice of suspending or expelling a student based on the number of accumulated disciplinary infractions is illegal under 105 ILCS 5/10-22.6. This includes a system of assigning points to specific infractions and then tallying the points a student receives over a period of time to determine a disciplinary exclusion from school.

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exclusionary discipline before using out-of-school suspensions or expulsions.[34] School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties.[35] Potential disciplinary measures include, without limitation, any of the following: [36]

1. Notifying parent(s)/guardian(s).
2. Disciplinary conference.
3. Withholding of privileges.
4. Temporary removal from the classroom.
5. Return of property or restitution for lost, stolen, or damaged property. [37]
6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised. [38]
7. After-school study or Saturday study[39] provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.

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Before amendments to 105 ILCS 5/10-22.6, courts used the following factors to determine if a board abused its discretion when it expelled a student: (1) the egregiousness of the student's conduct; (2) the record of the student's past conduct; (3) the likelihood that such conduct will affect the delivery of educational services to other students; (4) the severity of the punishment; and (5) the intent of the child. Robinson v. Oak Park, 213 Ill.App.3d 77 (1st Dist. 1991); Wilson ex rel. Geiger v. Hinsdale Elementary Dist., 349 Ill.App.3d 243 (2nd Dist. 2004). The amendments to 105 ILCS 5/10-22.6 called into question the validity of relying on past misconduct in suspension or expulsion decisions. At least one Ill. appellate court has held that the Robinson factors no longer apply because the legislature incorporated specific criteria for expulsion directly into 105 ILCS 5/10-22.6 when it amended the statute. A.A. v. Summit Sch. Dist. No. 104, 2024 IL App (1st) 232451. **Consult the board attorney for guidance**.

Aside from procedural due process protection, students have a constitutional substantive due process right. This right protects them from an abuse of government power which "shocks the conscience." While the scope of substantive due process is very limited, it is available to students who believe they were subject to arbitrary and excessive discipline. Generally, however, school officials need not fear being found guilty of a substantive due process violation. Federal courts are loath to second-guess school officials. See Tun v. Whitticker, 398 F.3d 899 (7th Cir. 2005) (expulsion did not amount to a substantive due process violation because it fell short of the required *shocks the conscience* standard).

[34] 105 ILCS 5/10-22.6(b-5). In addition, subsection c-5 states, "[s]chool districts must make reasonable efforts to provide ongoing professional development to all school personnel, school board members, and school resource officers on the requirements of [105 ILCS 5/10-20.14], the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments, as defined in [105 ILCS 5/3-11(b)], the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates." 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896.

[35] 105 ILCS 5/10-22.6(h).

[36] Most school attorneys advise against using a grade reduction as a disciplinary measure. A decision upholding such a policy is Knight v. Bd. of Educ., 38 Ill.App.3d 603 (4th Dist. 1976). A decision striking one is Smith v. Sch. City of Hobart, 811 F.Supp. 391 (N.D.Ind. 1993) (grade reduction policy requiring 9-week grades to be reduced 4% for each day of a suspension was found unconstitutional).

[37] While restitution is permitted, issuing a fine or fee as a disciplinary consequence is not permitted. 105 ILCS 5/10-22.6(i). Possible parental liability for damages under the Parental Responsibility Law (740 ILCS 115/5) is discussed in f/n 2 in sample policy 7:170, *Vandalism*.

[38] An in-school suspension program may focus on promoting non-violent conflict resolution and positive interaction with other students and school personnel, and districts may employ a school social worker or a licensed mental health professional to oversee in-school suspension programs. 105 ILCS 5/10-22.6(l). Providing programming during in-school suspensions is not required, however providing such programming will help distinguish them from exclusionary suspensions. See f/n 4 in sample policy 5:230, *Maintaining Student Discipline*, for further discussion of in-school suspension programs.

[39] Teachers may not be required to teach on Saturdays. 105 ILCS 5/24-2.

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8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs.[40] The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.
9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules. [41]
10. Suspension of bus riding privileges in accordance with Board policy 7:220, *Bus Conduct*. [42]
11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*.[43] A student who has been suspended may also be restricted from being on school grounds and at school activities. [44]
12. Expulsion from school and all school activities for a definite time period not to exceed two calendar years in accordance with Board policy 7:210, *Expulsion Procedures*.[45] A student who has been expelled may also be restricted from being on school grounds and at school activities.[46]
13. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in Article 13A or 13B of the School Code. [47]
14. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), look-alikes,

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[40] See Herndon v. Chapel Hill-Carrboro City Bd., 89 F.3d 174 (4th Cir. 1996) (upheld policy requiring students to complete community service in order to graduate).

[41] Consult the board attorney for advice concerning confiscated devices. There is no binding Ill. court decision regarding school personnel seizing and retaining a student's property. The Supreme Court of Arkansas held that a teacher and principal did not violate a student's state or federal rights when they confiscated and retained a student's cell phone for two weeks for violating school rules on cell phones. Koch v. Adams, 361 S.W.3d 817 (Ark. 2010).

[42] 105 ILCS 5/10-22.6(b) and (b-30).

[43] A suspension may be imposed in only limited situations that vary according to the suspension's length. 105 ILCS 5/10-22.6(b-15)-(b-25). This is explained in sample board policy 7:200, *Suspension Procedures*, and its footnotes.

[44] This sentence is optional. A board may make this mandatory by replacing "may also be" with "shall also be."

[45] An expulsion may be imposed in only limited situations. 105 ILCS 5/10-22.6(b-20). This is explained in sample policy 7:210, *Expulsion Procedures*, and its footnotes.

105 ILCS 5/10-22.6(d) permits expulsion for a definite period of time not to exceed two calendar years. School officials must document whether other interventions were attempted or whether it was determined that there were no other appropriate and available interventions.

[46] This sentence is optional. A board may make this mandatory by replacing "may also be" with "shall also be."

[47] 105 ILCS 5/10-22.6(a) and (b), amended by P.A. 103-896. 105 ILCS 5/13A, amended by P.A. 103-473, a/k/a *Safe Schools Law*, governs the transfer of *disruptive students*, defined to include suspension- or expulsion-eligible students in grades 6-12, to an alternative school program. See sample administrative procedure 7:190-AP9, *Administrative Transfer to Regional Safe School Program*, and the ISBE regional safe schools program webpage at: www.isbe.net/Pages/Regional-Safe-Schools-Program.aspx. 105 ILCS 5/13B governs the transfer of students to an alternative learning opportunities program. See ISBE's alternative learning opportunities program webpage at: www.isbe.net/Pages/Special-Education-Alternative-Learning-Opportunities-Programs.aspx.

Contact the board attorney regarding the necessary due process procedures before imposing a disciplinary transfer to an alternative school. The court in Leak v. Rich Twp. High Sch. Dist. 227 (397 Ill.Dec. 90 (1st Dist. 2015)), held that placement in an alternative school is tantamount to an expulsion. Thus, according to dicta in this decision, districts must follow expulsion procedures before a student is transferred to an alternative school. Schools may still reach agreements with parents/guardians to transfer students to such schools without completing the expulsion procedures.

The alternative program may not deny the transfer on the basis of the suspension or expulsion, except in cases in which the transfer is deemed to cause a threat to the safety of students or staff in the alternative program.

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alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies. [48]

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion. [49]

Corporal punishment is prohibited in all circumstances. *Corporal punishment* is defined as a discipline method in which a person deliberately inflicts pain upon a student in response to the student's unacceptable behavior or inappropriate language, with an aim to halt an offense, prevent its recurrence, or set an example for others.[50] It includes slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as permitted by 105 ILCS 5/10-20.33. [51]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[48] 105 ILCS 5/22-88. See sample policy 7:150, *Agency and Police Interviews*.

[49] **Note:** Districts that receive early childhood block grant funding (authorized by 105 ILCS 5/1C-2, amended by P.A. 103-594, of the School Code) are prohibited from expelling children from their early childhood programs. 105 ILCS 5/2-3.71(a)(7), amended by P.A. 103-594 (making it inoperative on 7-1-26), and 105 ILCS 5/10-22.6(k). On and after 7-1-26, the Dept. of Early Childhood Act, 325 ILCS 3/15-30(a)(7) will prohibit expulsion of children enrolled in early childhood programs funded under 325 ILCS 3/1-10). A district may, however, transition a child to a new program if: (1) it has documented evidence that all available interventions and supports recommended by a qualified professional have been exhausted; (2) the program determines that transitioning a child is necessary for the well-being of the child or his or her peers and staff; and (3) the current and pending programs create a transition plan for the child with parent or legal guardian permission. 105 ILCS 5/2-3.71(a)(7)(C) (inoperative on 7-1-26); 325 ILCS 3/15-30(a)(7)(C) on and after 7-1-26. A district may temporarily remove a child from attendance in the group setting in the case of a serious safety threat to a child or others, or in the case of possession of a weapon as described in 105 ILCS 5/10-22.6(d), but it must then begin the process of documenting interventions and supports as outlined in the law. 105 ILCS 5/2-3.71(a)(7)(E) (inoperative on 7-1-26); 325 ILCS 3/15-30(a)(7) on and after 7-1-26. ISBE rules implementing these requirements are at 23 Ill.Admin.Code §§ 235.300-235.340. For guidance on behavior support and transition plans, including links to ISBE Form 37-50A, *Early Childhood Block Grant (ECBG) Program Transition Plan*, and ISBE Form 37-50B, *Early Childhood Block Grant (ECBG) Behavior Support Plan*, see ISBE's *Frequently Asked Questions: Behavior Support and Program Transition* (March 2021) at: www.isbe.net/Documents/EC-FAQ-Behavior-Transition-Plan.pdf. **Consult the board attorney for advice to ensure compliance with ISBE rules.** Compliance with this law does not relieve a district of its obligations to also comply with the Individuals with Disabilities Education Improvement Act of 2004 when disciplining students with disabilities. For further information, see sample policy 7:230, *Misconduct by Students with Disabilities*. For districts that receive early childhood block grant funding, add the following:

Students enrolled in the District's State-funded preschool program(s) may be temporarily removed or transitioned to a new program in accordance with federal and State law. State law prohibits the expulsion of students from the program(s).

If this language is inserted, add 105 ILCS 5/2-3.71(a)(7) to the Legal References for this policy.

[50] 105 ILCS 5/22-100, added by P.A. 103-806.

[51] The last two sentences of this paragraph paraphrase 105 ILCS 5/24-24, amended by P.A. 103-806.

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Isolated Time Out, Time Out, and Physical Restraint [52]

Neither isolated time out, time out, nor physical restraint shall be used to discipline or punish a student. These methods are only authorized for use as permitted in 105 ILCS 5/10-20.33, Ill. State Board of Education (ISBE) rules (23 Ill.Admin.Code §§ 1.280, 1.285), and the District's procedure(s).

Weapons [53]

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

1. A *firearm*, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code (18 U.S.C. § 921), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act (430 ILCS 65/), or firearm as defined in Section 24-1 of the Criminal Code of 2012 (720 ILCS 5/24-1).
2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any *firearm* as defined above.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request

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[52] *Physical restraint* or *restraint* does not include momentary periods of physical restriction by direct person to person contact, without the aid of material or mechanical devices, that are accomplished with limited force and that are designed to prevent a student from completing an act that would result in potential physical harm to himself, herself, or another or damage to property. 105 ILCS 5/10-22.33(b). Isolated time out, time out, or physical restraint may be used by staff members **only if** their use is authorized by policy and administrative procedure. 105 ILCS 5/2-3.130 and 5/10-20.33; 105 ILCS 5/24-24; 23 Ill.Admin.Code §§1.280(c) and 1.285. See sample administrative procedure 7:190-AP4, *Use of Isolated Time Out, Time Out, and Physical Restraint*. **The sample policy allows the use of isolated time out, time out, and physical restraint pursuant *only* to the conditions allowed in the School Code and ISBE rules.** State statute and ISBE rules contain complex restrictions on the use of isolated time out, time out, and physical restraint. 105 ILCS 5/2-3.130 and 5/10-20.33; 105 ILCS 5/24-24; 23 Ill.Admin.Code §§1.280(c) and 1.285. According to the ISBE rule, isolated time out, time out, and physical restraints are allowed only if a board authorizes their use in a policy containing the numerous components identified in the rule. To comply with ISBE's rule, a board must also incorporate by reference the district's procedure, i.e., 7:190-AP4, *Use of Isolated Time Out, Time Out, and Physical Restraint*. By doing this, the policy includes the district's procedure. **For a board that wants to prohibit the use of isolated time out, time out, and physical restraint** (1) replace the contents of this subhead with "The district prohibits the use of isolated time out, time out, and physical restraint, as defined in 105 ILCS 5/10-20.33."; (2) amend the Legal References as follows "23 Ill.Admin.Code §§ 1.280~~, 1.285,~~" and (3) delete "Incorporated by Reference: 7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)."

[53] This section paraphrases 105 ILCS 5/10-22.6(d) and contains the statutorily required punishment for bringing a weapon to school along with the statutory definition of *weapon*. When preparing for a due process hearing, a principal needs to use the applicable State and federal law definitions of *firearm* – not just the School Code.

While subsection 105 ILCS 5/10-22.6(b-10) explicitly forbids zero tolerance policies, it provides an exception for those zero tolerance policies established by State or federal law, which includes weapons in school. Section 10-22.6(d) provides that a student who brings a weapon to school, as defined in the section, "shall be expelled for a period not less than one year," unless modified by the superintendent or board. The federal Gun-Free Schools Act (20 U.S.C. §7961 et seq.) provides for at least a one-year expulsion for students who bring firearms to school. As directed by 20 U.S.C. §7961(b)(1), 105 ILCS 5/10-22.6(d), the superintendent and the board may modify that consequence; however, the superintendent/board may decline to exercise that discretion and instead impose the maximum penalty authorized by law. Analyzing the student's circumstances on a case-by-case basis may avoid a judicial finding that an expulsion is too severe. See Washington v. Smith, 248 Ill.App.3d 534 (1st Dist. 1993).

Item #4 in the **Prohibited Student Conduct** section is broader because it prohibits "using, possessing, controlling, or transferring" a weapon in addition to violating the **Weapons** section.

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of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do bodily harm.[54]

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area. [55]

Re-Engagement of Returning Students [56]

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit. [57]

Required Notices

A school staff member shall immediately notify the office of the Building Principal in the event that he or she: (1) observes any person in possession of a firearm on or around school grounds; however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member or is subject to a battery.[58] *School grounds* includes modes of transportation to school activities and any public way within 1000 feet of the school, as well as school property itself.

Upon receiving a report of (1), above, the Building Principal or designee shall immediately notify local law enforcement. In addition, upon receiving a report on any of the above (1)-(3), the Building Principal or designee shall notify the Superintendent or designee and any involved student's parent/guardian. [59]

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[54] Optional.

[55] The Firearm Concealed Carry Act permits a properly licensed individual to carry a concealed firearm within a vehicle into a school parking area and store it in a locked vehicle out of plain view. 430 ILCS 66/65(b). The federal Gun-Free Schools Act has a similar provision. 20 U.S.C. §7961(g). The School Code, however, contains no similar exception to the ban on firearms at schools. Contact the board attorney before permitting students to store their firearms in their vehicle's trunk while parked at school.

[56] Required by 105 ILCS 5/10-22.6(b-25), amended by P.A. 103-896. See sample administrative procedure 7:190-AP8, *Student Re-Engagement Guidelines*. In consultation with stakeholders, ISBE must draft and publish guidance for the re-engagement of students who are suspended out-of-school, expelled, or returning from an alternative school setting by 7-1-25. Id.

[57] A goal for re-engagement is optional. Schools must permit students who were suspended, including students suspended from the school bus who do not have alternate transportation to school, to makeup work for equivalent academic credit. 105 ILCS 5/10-22.6(b-30).

[58] 105 ILCS 5/10-27.1A(a), 5/10-27.1B, amended by P.A.s 103-609 (first to pass both houses) and 103-780 (second to pass both houses and controlling), and 5/10-21.7. *School grounds* includes the real property comprising any school, any conveyance used to transport students to school or a school-related activity, and any public way within 1,000 feet of any school ground.

[59] Id. State law imposes the duty to report firearm possession only on school officials; this duty may be also imposed on volunteers and community members. Only staff members, however, are vulnerable to committing a petty offense for their failure to report, and only staff members are protected from civil or criminal liability that might arise as a result of making a report (although the liability potential for anyone making a report is remote).

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Upon receiving a report on any of the above (1)-(3), the Superintendent or designee shall immediately notify local law enforcement. The Superintendent or designee shall also report these incidents to ISBE through its web-based School Incident Reporting System as they occur during the year and no later than July 31 for the preceding school year. [60]

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment, or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other licensed educational employees, and any other persons (whether or not a licensed employee) providing a related service for or with respect to a student, may only use reasonable force as permitted by 105 ILCS 5/10-20.33. Teachers may temporarily remove students from a classroom for disruptive behavior. [61]

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to 10 consecutive school days, provided the appropriate procedures are followed.[62] The Board may suspend a student from riding the bus in excess of 10 school days for safety reasons. [63]

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The building principal must notify the student's parent/guardian only when the alleged offense is firearm possession. 105 ILCS 5/10-27.1A(b). The policy expands this notification duty to include drug-related incidents and battery of a staff member; a board disinclined to do this should amend the second sentence as follows:

> In addition, upon receiving a report on any of the above (1)-(3), the Building Principal or designee shall notify the Superintendent or designee and, if a student is reportedly in possession of a firearm, also any involved student's parent/guardian.

[60] 105 ILCS 5/10-27.1A, amended by P.A.s 103-34, 103-609 (first to pass both houses) and 103-780 (second to pass both houses and controlling); 105 5/10-27.1B, amended by P.A.s 103-609 (first to pass both houses) and 103-780 (second to pass both houses and controlling); and 105 ILCS 5/10-21.7. See f/n 6 and subhead **J. Required Notices** of sample administrative procedure 4:170-AP1, *Comprehensive Safety and Security Plan*. Reporting on SIRS does not satisfy the requirement to report incidents to local law enforcement authorities.

[61] 105 ILCS 5/24-24, amended by P.A. 103-806, requires: (1) teachers, other licensed educational employees, and any other person (whether or not a licensed employee) providing a related service for or with respect to a student (except for individuals employed as paraprofessionals) to maintain discipline, and (2) the district to have a policy on discipline that provides that:

[A] teacher, other licensed employee, and any other person, whether or not a licensed employee, providing a related service for or with respect to a student may only use reasonable force as permitted under [105 ILCS 5/10-20.33], shall provide that a teacher may remove a student from the classroom for disruptive behavior, and shall include provisions which provide due process to students. The policy shall prohibit the use of corporal punishment, as defined in [105 ILCS 5/22-100], in all circumstances. 105 ILCS 5/24-24, amended by P.A. 103-806.

[62] Required by 105 ILCS 5/10-22.6(b).

[63] Id.

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Student Handbook [64]

The Superintendent, with input from the parent-teacher advisory committee,[65] shall prepare disciplinary rules implementing the District's disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents/guardians within 15 days of the beginning of the school year or a student's enrollment.

Incorporated by Reference: 7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)

LEGAL REF.: 20 U.S.C. §7971 et seq., Pro-Children Act of 2004.
20 U.S.C. §7961 et seq., Gun Free Schools Act.
105 ILCS 5/10-20.5b, 5/10-20.14, 5/10-20.28, 5/10-20.36, 5/10-21.7, 5/10-21.10, 5/10-22.6, 5/10-27.1A, 5/10-27.1B, 5/22-33, 5/22-100, 5/24-24, 5/26-12, 5/27-23.7, and 5/31-3.
105 ILCS 110/3.10, Critical Health Problems and Comprehensive Health Education Act.
410 ILCS 130/, Compassionate Use of Medical Cannabis Pilot Program.
410 ILCS 647/, Powdered Caffeine Control and Education Act.
430 ILCS 66/, Firearm Concealed Carry Act.
23 Ill.Admin.Code §§ 1.280, 1.285.

CROSS REF.: 2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:30 (Visitors to and Conduct on School Property)

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[64] 105 ILCS 5/10-20.14(a) requires schools to provide a copy of the student discipline policy to parents/guardians within 15 days after the beginning of the school year, or within 15 days after a transfer student starts classes, but it does not specify how to provide copies. For ease of administration, this policy specifies that copies will be provided via student handbooks.

[65] The board must establish and maintain a parent-teacher advisory committee to develop guidelines on student discipline. See sample policy 2:150, *Committees.* This policy's dissemination requirements are from 105 ILCS 5/10-20.14.

A comprehensive student handbook can provide notice of the school's conduct rules, extracurricular and athletic participation requirements, and other important information. The handbook can be developed by the building principal, but should be reviewed and approved by the superintendent and board. The Illinois Principals Association maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: www.ilprincipals.org/msh/.

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Students

Suspension Procedures [1]

In-School Suspension [2]

The Superintendent or designee is authorized to maintain an in-school suspension program. The program shall include, at a minimum, each of the following:

1. Before assigning a student to in-school suspension, the charges will be explained and the student will be given an opportunity to respond to the charges.
2. Students are supervised by licensed school personnel.
3. Students are given the opportunity to complete classroom work during the in-school suspension for equivalent academic credit.

Out-of-School Suspension

The Superintendent or designee shall implement suspension procedures that provide, at a minimum, for each of the following: [3]

1. A conference during which the charges will be explained and the student will be given an opportunity to respond to the charges before he or she may be suspended.
2. A pre-suspension conference is not required, and the student can be immediately suspended when the student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the educational process. In such cases, the notice and conference shall follow as soon as practicable.
3. An attempted phone call to the student's parent(s)/guardian(s).

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[1] State law requires districts to have a policy on student discipline. 105 ILCS 5/10-20.14, amended by P.A. 103-896; 23 Ill.Admin.Code §1.280. State or federal law controls this policy's content.

Boards may authorize *by policy* the superintendent, building principal, assistant building principal, or dean of students to suspend students guilty of gross disobedience or misconduct from school, including all school functions. 105 ILCS 5/10-22.6(b), amended by P.A. 103-896. See sample policy 7:190, *Student Behavior*, for such an authorization.

[2] An in-school suspension program may focus on promoting non-violent conflict resolution and positive interaction with other students and school personnel, and districts may employ a school social worker or a licensed mental health professional to oversee in-school suspension programs. 105 ILCS 5/10-22.6(l), amended by P.A. 103-896. Providing programming during in-school suspensions is not required; however, providing educational programs during in-school suspensions will help distinguish them from exclusionary suspensions. See f/n 4 in sample policy 5:230, *Maintaining Student Discipline*, for further discussion of in-school suspension programs. Contact the board attorney for advice concerning amending this section.

20 ILCS 1705/76 requires the Ill. Dept. of Public Health to create and maintain an online database and resource page on its website that contains mental health resources specifically geared toward school social workers, school counselors, parents, teachers, and school support personnel. See the database at: www.dhs.state.il.us.

[3] Suspension procedures are required by State law. 105 ILCS 5/10-22.6, amended by P.A. 103-896. The right to attend school is a property right protected by the due process clause of the U.S. Constitution. Goss v. Lopez, 419 U.S. 565 (1975). Imposing a short deprivation of this property right by suspending a student for 10 or fewer days requires only minimal due process. The student must be generally informed of the reasons for the possible suspension and be permitted to tell his/her version of the story. Making a decision to suspend before the hearing violates the basic due process requirement that the hearing be meaningful. Sieck v. Oak Park-River Forest High Sch., 807 F.Supp. 73 (N.D. Ill. 1992).

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4. A written notice of the suspension to the parent(s)/guardian(s) and the student, which shall: [4]
    a. Provide notice to the parent(s)/guardian(s) of their child's right to a review of the suspension;
    b. Include information about an opportunity to make up work missed during the suspension for equivalent academic credit; [5]
    c. Detail the specific act of gross disobedience or misconduct resulting in the decision to suspend;
    d. Provide rationale or an explanation of how the chosen number of suspension days will address the threat or disruption posed by the student or his or her act of gross disobedience or misconduct; and
    e. Depending upon the length of the out-of-school suspension, include the following applicable information:
        i. For a suspension of 3 school days or less, an explanation that the student's continuing presence in school would either pose: [6]
            a) A threat to school safety, or
            b) A disruption to other students' learning opportunities.
        ii. For a suspension of 4 or more school days, an explanation: [7]
            a) That other appropriate and available behavioral and disciplinary interventions have been exhausted,
            b) As to whether school officials attempted other interventions or determined that no other interventions were available for the student,[8] and
            c) That the student's continuing presence in school would either:
                i) Pose a threat to the safety of other students, staff, or members of the school community, or
                ii) Substantially disrupt, impede, or interfere with the operation of the school.

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[4] 105 ILCS 5/10-22.6, amended by P.A. 103-896.

Consult the board attorney (1) about the specific documentation required in this portion of the notice, and (2) to ensure that 7:200-E1, *Short Term Out-of-School Suspension (1-3 Days) Reporting Form* and 7:200-E2, *Long Term Out-of-School Suspension (4-10 Days) Reporting Form* reflect the exact practices that the district will use to implement this requirement.

[5] Required by 105 ILCS 5/10-22.6(b-30).

[6] 105 ILCS 5/10-22.6(b-15) explains that "threat to school safety or a disruption to other students' learning opportunities" shall be determined by the school board or its designee on a case-by-case basis. **Consult the board attorney for specific advice regarding the application of these statutory terms in this context (see f/n 8, below).**

[7] 105 ILCS 5/10-22.6(b-20). School officials are granted the sole authority to determine on a case-by-case basis: (1) whether "appropriate and available behavioral and disciplinary interventions have been exhausted;" and (2) whether "the student's continuing presence in school would either (i) pose a threat to the safety of other students, staff, or members of the school community, or (ii) substantially disrupt, impede, or interfere with the operation of the school." Consult the board attorney to request specific training for school officials to apply these statutory terms in this context.

[8] While school officials have discretion to determine the length of suspensions, they must resolve threats, address disruptions, and minimize the length of student exclusions to the greatest extent practicable. 105 ILCS 5/10-22.6(b-20). **Consult the board attorney about the practical implementation of documenting other appropriate and available interventions for the student.**

Last, the law also requires school districts to make reasonable efforts to provide ongoing professional development to all school personnel, school board members, and school resource officers on the requirements of 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14, adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, *trauma-responsive learning environments* as defined in 105 ILCS 5/3-11(b), appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates. 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896.

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d) Of what, if any, appropriate and available support services will be provided to the student during the length of his or her suspension, as determined by the Superintendent or designee. [9]

5. A summary of the notice, including the reason for the suspension and the suspension length, must be given to the Board by the Superintendent or designee.

6. Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board.[10]

   a. At the review, the student and his or her parent(s)/guardian(s) may appear with a representative of their choice and at their expense, be accompanied by a support person of their choice and at their expense, disclose any factor to be considered in mitigation (including the student's status as a parent, expectant parent, or victim of domestic or sexual violence as defined in 105 ILCS 5/26A), and discuss the suspension with the Board or its hearing officer. Any representative and support person must comply with hearing rules and may be prohibited from further participation if they violate the rules or engage in behavior or advocacy that harasses, abuses, or intimidates either party, a witness, or anyone else in attendance at the hearing. [11]

   b. If the review involves allegations of sexual violence by the student, neither the student nor the student's representative shall directly question nor have direct contact with the alleged victim. The student or the student's representative may, at the discretion of the Board or its hearing officer, suggest questions to be posed by the Board or its hearing officer to the alleged victim. [12]

   c. Whenever there is evidence that mental illness may be the cause for the suspension, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board.[13]

   d. After presentation of the evidence or receipt of the hearing officer's report, the Board shall take such action as it finds appropriate. If the suspension is upheld, the Board's written suspension decision shall specifically detail items (a) and (e) in number 4, above. [14]

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[9] 105 ILCS 5/10-22.6(b-25), amended by P.A. 103-896. In consultation with stakeholders, the Ill. State Board of Education (ISBE) must draft and publish guidance for the re-engagement of students who are suspended out-of-school, expelled, or returning from an alternative school setting by 7-1-25. Id.

[10] A board may hear student disciplinary cases in a meeting closed to the public. 5 ILCS 120/2(c)(9).

[11] 105 ILCS 5/10-22.6(b-35), added by P.A. 102-466, a/k/a *Ensuring Success in School (ESS) Law,* eff. 7-1-25. A representative chosen by the parent/guardian (or by the student, if emancipated) must be permitted to represent the student "throughout the proceedings and to address the school board or its appointed hearing officer." A support person chosen by the parent/guardian (or by the student, if emancipated) must also be permitted to accompany the student to any expulsion hearing or proceeding. Id. For the definition of *support person*, see sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence.*

[12] 105 ILCS 5/10-22.6(b-40), added by P.A. 102-466, a/k/a *ESS Law,* eff. 7-1-25.

[13] 105 ILCS 5/10-22.6(c).

[14] 105 ILCS 5/10-22.6(b).

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LEGAL REF.: Goss v. Lopez, 419 U.S. 565 (1975).
105 ILCS 5/10-20.14, 5/10-22.6.
23 Ill.Admin.Code §1.280.

CROSS REF.: 5:100 (Staff Development Program), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:220 (Bus Conduct)

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Students

Expulsion Procedures [1]

The Superintendent or designee shall implement expulsion procedures that provide, at a minimum, for the following: [2]

1. Before a student may be expelled, the student and his or her parent(s)/guardian(s) shall be provided a written request to appear at a hearing to determine whether the student should be expelled. The request shall be sent by registered or certified mail, return receipt requested. [3] The request shall: [4]
   a. Include the time, date, and place for the hearing.
   b. Briefly describe what will happen during the hearing.
   c. Detail the specific act of gross disobedience or misconduct resulting in the decision to recommend expulsion.
   d. Inform the student and parent(s)/guardian(s) that a representative of their choice and at their expense is permitted to represent the student throughout the proceedings and to address the Board or its hearing officer.
   e. Inform the student and parent(s)/guardian(s) that a support person of their choice and at their expense is permitted to accompany the student throughout the proceedings.
   f. List the student's prior suspension(s).
   g. State that the School Code allows the School Board to expel a student for a definite period of time not to exceed two calendar years, as determined on a case-by-case basis.
   h. Ask that the student or parent(s)/guardian(s) inform the Superintendent or Board Attorney if the student will appear with a representative and/or support person and, if so, provide the name(s) and contact information for the representative and/or support person.
2. Unless the student and parent(s)/guardian(s) indicate that they do not want a hearing or fail to appear at the designated time and place, the hearing will proceed. It shall be conducted by the

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[1] State or federal law requires districts to have a policy on student discipline. 105 ILCS 5/10-20.14, amended by P.A. 103-896; 23 Ill.Admin.Code §1.280. State or federal law controls this policy's content. The discipline of special education students must comply with the Individuals With Disabilities Education Improvement Act of 2004 and the Illinois State Board of Education's Special Education rules. See sample policy 7:230, *Misconduct by Students with Disabilities*.

[2] Expulsion procedures are required by State law. 105 ILCS 5/10-22.6(a), amended by P.A. 103-896. The right to attend school is a property right protected by the due process clause of the U.S. Constitution. Goss v. Lopez, 419 U.S. 565 (1975). Thus, an expulsion of more than 10 days requires due process including, but not limited to, notice of the charges, an opportunity to hear the evidence in support of the charges, an opportunity to refute them, and a decision by an impartial decision maker based on the evidence presented. The adequacy of an expulsion hearing is frequently challenged; the board attorney should be consulted as every due process analysis will be highly fact-specific. See f/ns 9 and 12, *infra*.

[3] 105 ILCS 5/10-22.6(a), amended by P.A. 103-896. Whenever the term "registered mail" is used in the School Code, it shall be deemed to authorize the use of either registered mail or certified mail, return receipt requested. 105 ILCS 5/1-3.5.

[4] Id. Items a and b address due process, which includes the right to receive a notice with enough detail and with enough time to prepare a defense. Item c details the requirements pertaining to expulsions throughout 105 ILCS 5/10-22.6. Items d and e are required by 105 ILCS 5/10-22.6(b-35), added by P.A. 102-466, a/k/a *Ensuring Success in School (ESS) Law,* eff. 7-1-25. See f/n 7, below. Items f through h are optional best practice inclusions. **Consult the board attorney about the specific documentation required in this portion of the notice to ensure the district's practice matches the policy language.**

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Board or a hearing officer appointed by it.[5] If a hearing officer is appointed, he or she shall report to the Board the evidence presented at the hearing and the Board shall take such final action as it finds appropriate.

3. Whenever there is evidence that mental illness may be the cause for the recommended expulsion, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board. [6]
4. During the expulsion hearing, the Board or hearing officer shall hear evidence concerning whether the student is guilty of the gross disobedience or misconduct as charged.
   a. School officials must provide: (1) testimony of any other interventions attempted and exhausted or of their determination that no other appropriate and available interventions were available for the student, and (2) evidence of the threat or disruption posed by the student.
   b. The student and his or her parent(s)/guardian(s) may appear with a representative, be accompanied by a support person, disclose any factor to be considered in mitigation (including his or her status as a parent, expectant parent, or victim of domestic or sexual violence as defined in 105 ILCS 5/26A), offer evidence, present witnesses, cross-examine witnesses who testified, and otherwise present reasons why the student should not be expelled. Any representative and support person must comply with hearing rules and may be prohibited from further participation if they violate the rules or engage in behavior or advocacy that harasses, abuses, or intimidates either party, a witness, or anyone else in attendance at the hearing. [7]
   c. If the expulsion hearing involves allegations of sexual violence by the student, neither the student nor the student's representative shall directly question nor have direct contact with the alleged victim. The student or the student's representative may, at the discretion of the Board or its hearing officer, suggest questions to be posed by the Board or its hearing officer to the alleged victim. [8]
5. After presentation of the evidence or receipt of the hearing officer's report, the Board shall decide the issue of guilt and take such action as it finds appropriate.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[5] A board may hear student disciplinary cases in a meeting closed to the public. 5 ILCS 120/2(c)(9).

[6] 105 ILCS 5/10-22.6(c).

[7] 105 ILCS 5/10-22.6(b-35), added by P.A. 102-466, a/k/a *ESS Law,* eff. 7-1-25. For the definition of *support person*, see sample administrative procedure 7:255-AP1, *Supporting Students who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence.*

A student's opportunity to offer evidence, present witnesses, cross-examine witnesses, and otherwise present reasons why the student should not be expelled generally outweighs a district's interest in not providing the student these opportunities. See, Camlin v. Beecher Comm. Sch. Dist., 339 Ill.App.3d 1013 (3rd Dist. 2003) and Colquitt v. Rich Tsp H. S. Dist., 298 Ill.App.3d 856 (1st Dist. 1998). Determining whether denying these opportunities would violate a student's right to due process requires a careful analysis of the facts and federal case law. See Brown v. Plainfield Dist., 500 F. Supp.2d 996 (N.D. Il. 2007) and Coronado v. Valleyview Sch. Dist., 537 F.3d 791 (7th Cir. 2008).

[8] 105 ILCS 5/10-22.6(b-40), added by P.A. 102-466, a/k/a *ESS Law,* eff. 7-1-25.

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6. If the Board acts to expel the student, its written expulsion decision shall: [9]
   a. Detail the specific reason why removing the student from his or her learning environment is in the best interest of the school. [10]
   b. Provide a rationale for the specific duration of the recommended expulsion. [11]
   c. Document how school officials determined that all behavioral and disciplinary interventions have been exhausted by specifying which interventions were attempted or whether school officials determined that no other appropriate and available interventions existed for the student. [12]
   d. Document how the student's continuing presence in school would (1) pose a threat to the safety of other students, staff, or members of the school community, or (2) substantially disrupt, impede, or interfere with the operation of the school. [13]
   e. Upon expulsion, the District may refer the student to appropriate and available support services. [14]

LEGAL REF.: Goss v. Lopez, 419 U.S. 565 (1975).
105 ILCS 5/10-20.14, 5/10-22.6.

CROSS REF.: 5:100 (Staff Development Program), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by Students with Disabilities)

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[9] **Consult the board attorney to request specific training for school officials to apply these statutory terms in the context of expulsions**. See sample exhibit 7:210-E1, *Notice of Expulsion Hearing.* The law gives school officials discretion while also requiring them to resolve threats, address disruptions, and minimize the length of student exclusions to the greatest extent practicable. 105 ILCS 5/10-22.6(b-20). Yet, the law also requires school districts to make reasonable efforts to provide ongoing professional development to all school personnel, school board members, and school resources offices on the requirements of 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14, adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments as defined in 105 ILCS 5/3-11(b), and developmentally appropriate disciplinary methods that promote positive and healthy school climates. 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896.

[10] 105 ILCS 5/10-22.6(a), amended by P.A. 103-896.

[11] Id.

[12] 105 ILCS 5/10-22.6(b-20) requires and grants school officials the sole authority to determine on a case-by-case basis: (1) whether "appropriate and available behavioral and disciplinary interventions have been exhausted," and (2) whether "the student's continuing presence in school would either (i) pose a threat to the safety of other students, staff, or members of the school community or (ii) substantially disrupt, impede, or interfere with the operation of the school."

[13] Id.

[14] 105 ILCS 5/10-22.6(b-25), amended by P.A. 103-896. **Consult the board attorney about transfers to an alternative program pursuant to Article 13A of the School Code.** See Leak v. Bd. of Educ. of Rich Twp. High Sch. Dist. 227, 2015 IL App (1st) 143202, requiring *obiter dictum* that before school officials transfer students to alternative schools for extended periods of time, they must provide students with a meaningful opportunity to be heard.

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Students

Student Support Services [1]

The District provides a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Ill. Dept. of Children and Family Services when enrolling in or changing schools. [2]

The following student support services may be provided by the School District: [3]

1. Health services supervised by a qualified school nurse.[4] The Superintendent or designee may implement procedures to further a healthy school environment and prevent or reduce the spread of disease.

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[1] State or federal law controls this policy's content. The Children's Mental Health Act requires all districts to have a policy for incorporating social and emotional development into its educational program. 405 ILCS 49/15(b). The policy must address two areas: (1) teaching and assessing social and emotional skills; and (2) protocols for responding to children with social, emotional, or mental health problems, or a combination of such problems, that impact learning ability. Id. Sample policy 6:65, *Student Social and Emotional Development*, addresses the first required area and this sample policy addresses the second required area.

[2] Required by 105 ILCS 5/10-20.59. See f/n 16 in sample policy 7:50, *School Admissions and Student Transfers To and From Non-District Schools*, for liaison responsibilities and requirements.

[3] All districts are required to conduct a comprehensive needs assessment to determine the scope of student personnel services needs in the areas of: (1) guidance and counseling needs; (2) psychological needs; (3) social work needs; and (4) health needs. 23 Ill.Admin.Code §1.420(q). Endorsement requirements for various types of school support personnel are referenced in f/ns 3 through 6 below, and further information is available at: www.isbe.net/Pages/PEL-School-Support-Ed-Lic.aspx. Until 6-20-26, an individual who fails to meet the necessary qualifications for a specific school support personnel endorsement, but holds another professional license or certification approved by ISBE, may seek short-term approval for assignment to a position in situations where an unforeseen vacancy occurs. 23 Ill.Admin.Code §25.48. Short-term approvals are valid for three full fiscal years. 23 Ill.Admin.Code §25.432.

105 ILCS 5/2-3.147, added by P.A. 95-558 and repealed by P.A. 99-30, created the Ensuring Success in School Task Force. 105 ILCS 5/26A-15, added by P.A. 102-466, a/k/a *Ensuring Success in School (ESS) Law,* and scheduled to be repealed on 12-1-25, created a subsequent Ensuring Success in School Task Force. See f/n 1 in sample policy 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, for further information.

[4] School districts may employ non-professional-educator-licensed *registered professional nurse*s to perform professional nursing services. 105 ILCS 5/10-22.23; 23 Ill.Admin.Code §1.760(c). A *registered professional nurse* means any nurse who is licensed to practice professional nursing in Illinois under the Nurse Practice Act (225 ILCS 65/) and whose license is active and in good standing with the Ill. Dept. of Financial and Professional Regulation. 23 Ill.Admin.Code §1.760(b).

A *school nurse* means any registered professional nurse who also holds a professional educator license endorsed for school support services in school nursing, or any registered professional nurse who does not hold the professional educator license but was employed in the school district of current employment before 7-1-76. 23 Ill.Admin.Code §1.760(c).

105 ILCS 5/10-22.23 provides that any nurse first employed on or after 7-1-76, whose duties require teaching or the exercise of instructional judgment or educational evaluation of students, must be licensed under 105 ILCS 5/21B-25.

A school nurse may hold a Professional Educator License with a school support personnel endorsement. 105 ILCS 5/21B-25(2)(G); 23 Ill.Admin.Code §§1.760(c), 23.120, 25.245.

Health services may also be available through school based/linked health centers implemented by the Ill. Dept. of Public Health. 105 ILCS 129/; 77. Ill.Admin.Code Part 641. For further information, see: https://dph.illinois.gov/topics-services/life-stages-populations/maternal-child-family-health-services/school-health#resources.

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2. Educational and psychological testing services and the services of a school psychologist[5] as needed. In all cases, written permission to administer a psychological examination must be obtained from a student's parent(s)/guardian(s). The results will be given to the parent(s)/guardian(s), with interpretation, as well as to the appropriate professional staff.
3. The services of a school social worker.[6] A student's parent/guardian must consent to regular or continuing services from a social worker.
4. School counseling[7] services. The Superintendent or designee shall annually inform all school personnel and students 12 years of age and older, in writing, of the availability of counseling without parent/guardian consent under 405 ILCS 5/3-550. [8]

The Superintendent or designee shall develop protocols for responding to students with social, emotional, or mental health needs that impact learning ability.[9] The District, however, assumes no liability for preventing, identifying, or treating such needs.

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[5] A *school psychologist* means a psychologist who holds a Professional Educator License with a school psychologist endorsement per 105 ILCS 5/21B-25 and either: (1) has graduated with a master's degree or higher degree in psychology or educational psychology from an institution of higher education that maintains equipment, courses of study, and standards of scholarship approved by the Ill. State Board of Education (ISBE), has had at least one school year of full-time supervised experience in the delivery of school psychological service approved by the State Superintendent of Education, and has such additional qualifications as may be required by ISBE; or (2) holds a valid Nationally Certified School Psychologist credential. 105 ILCS 5/14-1.09. School psychologists hold a Professional Educator License with a school support personnel endorsement. 105 ILCS 5/21B-25(2)(G); 23 Ill.Admin.Code §§1.760(a), 23.130, 25.235. The scope of school psychological services is described in 105 ILCS 5/14-1.09.1.

[6] A *school social worker* means a social worker who has graduated from an accredited graduate school of social work and has such additional qualifications as may be required by ISBE and who holds a Professional Educator License with a school support personnel endorsement for school social work per 105 ILCS 5/21B-25. 105 ILCS 5/14-1.09a. See 105 ILCS 5/10-22.24a and 5/21B-25(2)(G); 23 Ill.Admin.Code §§1.760(a), 23.140, 25.215. School social workers may not provide services outside of their district employment to any student(s) attending school in the district. 105 ILCS 5/14-1.09a.

School marriage and family therapists are another type of school support personnel; they hold a Professional Educator License with a school support personnel endorsement. 105 ILCS 5/21B-25(2)(G); 23 Ill.Admin.Code §§23.150, 25.260. The scope of school social worker services is described in 105 ILCS 5/14-1.09.2.

[7] *School counselors* hold a Professional Educator License with a school support personnel endorsement. 105 ILCS 5/21B-25(2)(G); 105 ILCS 5/10-22.24a; 23 Ill.Admin.Code §§1.760(a), 23.110, 25.225. *School counselors* refers to district employees that work in high schools to offer students advice and assistance in making career or college plans. 105 ILCS 5/22-93, amended by P.A. 103-1020. School counseling services may include, but are not limited to, the numerous services detailed in 105 ILCS 5/10-22.24b, amended by P.A.s 103-542 and 103-780.

In contrast, *professional counselors* and professional counseling practice in Illinois are governed by the Professional Counselor and Clinical Professional Counselor Licensing and Practice Act and its implementing regulations. 225 ILCS 107/; 68 Ill.Admin.Code Part 1375. The Mental Health and Developmental Disabilities Code, 405 ILCS 5/, provides that minors 12 years of age or older may request and receive up to eight 90-minute sessions (previously five 45-minute sessions) of professional counseling services or psychotherapy (provided by a clinical psychologist) without the consent of the minor's parent, guardian, or person in loco parentis. 405 ILCS 5/3-550. Most school districts do not regularly provide *professional* counseling or *clinical* psychological services to students. Instead, most districts provide *school counseling* or *school psychological* services to students, and Illinois law does not specify any limits on the number of school counseling or school psychological sessions which a minor may have before obtaining parent/guardian permission. If your district seeks to regularly provide *professional counseling* or *clinical psychological* services to students, consult with your board attorney about potential changes to board policies and administrative procedures, as well as collective bargaining issues.

[8] 105 ILCS 5/26A-40(h), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25.

[9] Required by 405 ILCS 49/15(b).

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Erin's Law Counseling Options, Assistance, and Intervention [10]

The Superintendent or designee will ensure that each school building's Student Support Committee identifies counseling options for students who are affected by sexual abuse and grooming behaviors, along with District and community-based options for victims of sexual abuse and grooming behaviors to obtain assistance and intervention. Community-based options must include a Children's Advocacy Center and sexual assault crisis center(s) that serve the District, if any.

Article 26A Domestic or Sexual Violence and Parenting Resource Personnel [11]

The Superintendent or designee will ensure that at least one staff member in each school building is designated as a resource person (Article 26A Resource Person) for students who are parents, expectant parents, or victims of domestic or sexual violence and offers those services required by 105 ILCS 5/26A. See Board policy 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*. The Article 26A Resource Person may be a member of the building's Student Support Committee.

The Superintendent shall ensure that this policy is implemented in a manner consistent with State and federal laws, including the Individuals with Disabilities Education Act, 42 U.S.C. §12101 et seq., and that it is respectful of student privacy, including that student records are maintained and their confidentiality protected in accordance with Board policy and District procedures. [12]

LEGAL REF.: 105 ILCS 5/10-23.13(b), 5/10-20.59, 5/21B-25(G), and 5/26A.
405 ILCS 5/, Mental Health and Developmental Disabilities Code.
405 ILCS 49/, Children's Mental Health Act.
740 ILCS 110/, Mental Health and Developmental Disabilities Confidentiality Act.

CROSS REF.: 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:280 (Communicable and Chronic Infectious Disease), 7:340 (Student Records)

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[10] Required by *Erin's Law,* 105 ILCS 5/10-23.13(b)(2), (3), and (5). See sample policy 5:90, *Abused and Neglected Child Reporting*, and sample administrative procedure 5:90-AP1, *Coordination with Children's Advocacy Center*, for more information on Children's Advocacy Centers.

[11] Required by 105 ILCS 5/26A-35, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. See sample policy 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, and sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*.

[12] This policy text is based on recommendations of the second ESS Task Force. See pp. 13-14 of the June 2024 ESS Task Force final report, at: www.isbe.net/Documents_ESSTaskForce/Final-Report-ESS-Report-June-2024.pdf.

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Students

Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence [1]

Domestic and sexual violence affect a student's ability to learn. Students who are parents or expectant parents have unique needs. Providing support services that enable students who are parents, expectant parents, or victims of domestic or sexual violence (Article 26A Students) to succeed in school are important District goals and required by 105 ILCS 5/26A (Article 26A).

The Superintendent or designee shall develop and implement a program for supporting Article 26A Students that:

1. Distributes this policy and procedures for requesting supportive services or filing a complaint to all students at the beginning of each school year. [2]
2. Ensures at least one staff member in each school building is designated as a resource person for Article 26A Students (Article 26A Resource Person) and receives training in accordance with 105 ILCS 5/26A-35. [3]
3. Notifies all District employees and agents that, upon learning or suspecting that a student is a parent, expectant parent, or victim of domestic or sexual violence, they must refer the student to a designated Article 26A Resource Person. [4]
4. Ensures any employees whose duties include the resolution of Article 26A complaints receive training in accordance with 105 ILCS 5/26A-25(b)(1). [5]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[1] State law requires this subject matter be covered by policy. 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *Ensuring Success in School (ESS) Law*, eff. 7-1-25. An *expectant parent* is a student who (i) is pregnant and (ii) has not yet received a diploma for completion of a secondary education as defined in 105 ILCS 5/22-22. Id. at 5/26A-10.

105 ILCS 5/2-3.147, added by P.A. 95-558 and repealed by P.A. 99-30, created the first Ensuring Success in School (ESS) Task Force. Supervised by the Ill. State Board of Education (ISBE), it developed policies, procedures, and protocols for school boards to adopt to address the education and related needs of students who are parents, expectant parents, or victims of domestic or sexual violence; the goal was to encourage these students to stay in school, stay safe while in school, and successfully complete their education. The June 2010 report of the first ESS Task Force is available here: www.isbe.net/Documents/ess-task-force-final-report0610.pdf. 105 ILCS 5/26A-15, added by P.A. 102-466 (a/k/a *ESS Law)* and scheduled to be repealed on 12-1-25, created a second ESS Task Force supervised by ISBE, also focused on the education and related needs of students who are parents, expectant parents, or victims of domestic or sexual violence. The second ESS Task Force was to: (1) draft and publish model policies and intergovernmental agreements for inter-district transfers, (2) draft and publish model complaint resolution procedures, and (3) identify current mandatory and new staff trainings needed. The June 2024 report of the second ESS Task Force is available here: www.isbe.net/Documents_ESSTaskForce/Final-Report-ESS-Report-June-2024.pdf.

[2] 105 ILCS 5/26A-20(d), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25.

[3] See f/n 25 in sample policy 5:100, *Staff Development Program*, and sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, for further information about training requirements.

[4] 105 ILCS 5/26A-40(e), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. *Agents* is not defined and who is considered an agent for the district is fact-specific; consult the board attorney for guidance.

[5] See f/n 3, above.

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5. Requires verification of a student's claim of Article 26A status relating to domestic or sexual violence in accordance with 105 ILCS 5/26A-45. [6]
6. Provides Article 26A Students with in-school support services, information about non-school-based support services, and the ability to make up work missed due to circumstances related to the student's Article 26A status in accordance with 105 ILCS 5/26A-40. [7]
7. Ensures the prompt and equitable resolution of all Article 26A complaints through a complaint resolution procedure that fully complies with 105 ILCS 5/26A-25. [8]
8. Ensures that all information concerning an Article 26A Student's status and related experiences, or information concerning a student who is a named perpetrator of domestic or sexual violence, provided to or otherwise obtained by the District or its employees or agents pursuant to 105 ILCS 5/26A is retained in a confidential temporary file in accordance with 105 ILCS 10/2(f).[9] Confidentiality procedures will: [10]
    a. Provide that such information may not be disclosed to any other individual outside of the District, including any other employee, except if such disclosure is: (1) permitted by the Ill. School Student Records Act (105 ILCS 10/), the federal Family Educational Rights and Privacy Act (20 U.S.C. §1232g), or other applicable State or federal laws; or (2) requested or consented to, in writing, by the Article 26A Student or their parent/guardian if it is safe to obtain written consent from the parent/guardian; and
    b. Comply with the requirements of 105 ILCS 5/26A-30.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[6] 105 ILCS 5/26A-45, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. See detailed verification requirements and restrictions in sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*.

[7] 105 ILCS 5/26A-40, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. Providing accommodations to ensure equal educational opportunities for students who are parents and expectant parents is also required by federal regulations implementing Title IX of the Education Amendments of 1972 (Title IX) (20 U.S.C. §1681 et seq.) and ISBE sex equity regulations. 34 C.F.R. §106.40 and 49 C.F.R. §25.445; 23 Ill.Admin.Code §200.50. See sample policy 7:10, *Equal Educational Opportunities*, and sample administrative procedure 7:10-AP2, *Accommodating Breastfeeding Students*. Reasonable accommodations for breastfeeding students are also required by 105 ILCS 5/10-20.60.

[8] 105 ILCS 5/26A-25 and 5/26A-20(c), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, list the basic requirements for a complaint resolution procedure. Live hearings are not required but may be offered as part of the complaint resolution procedure. **Consult the board attorney if the board wants the district to use a live hearing in its complaint resolution procedure.** For an Article 26A complaint resolution procedure, see sample administrative procedure 7:255-AP2, *Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*. See also sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*.

[9] 105 ILCS 5/26A-45(a), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. The ESS Law amended the definition of *student temporary record* in the Ill. School Student Records Act (ISSRA) (105 ILCS 10/) to include information concerning a student's status and related experiences as a parent, expectant parent, or victim of domestic or sexual violence as defined in 105 ILCS 5/26A. 105 ILCS 10/2(f), amended by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25.

[10] Required by 105 ILCS 5/26A-30, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. The policy text is based on recommendations of the second ESS Task Force. See p. 14 of the June 2024 ESS Task Force final report, at: www.isbe.net/Documents_ESSTaskForce/Final-Report-ESS-Report-June-2024.pdf. The phrase "including any other employee" comes directly from 105 ILCS 5/26A-30(a) and is confusing because it is unclear whose employee is being referenced. ISSRA permits student records to be disclosed to any district employees with a "current demonstrable educational or administrative interest" in a student if disclosure is "in furtherance of such interest." 105 ILCS 10/6(a)(2). **Consult the board attorney for guidance**.

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9. Ensures that in the event an Article 26A Student or their parent/guardian reports an incident of alleged domestic or sexual violence, the District's procedures comply with 105 ILCS 5/26A-20(c). [11]
10. Complies with State and federal law and aligns with Board policies. [12]

Requesting Support Services

An Article 26A Student and/or their parent/guardian may request support services under this policy by contacting the building-level Article 26A Resource Person, whose name and contact information will be annually distributed to employees, students, and parents/guardians by each Building Principal.

Filing a Complaint

An Article 26A Student and/or their parent/guardian may file a complaint under this policy with the Nondiscrimination Coordinator, Title IX Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking.[13]

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers. [14]

Nondiscrimination Coordinator:	**Title IX Coordinator:**
Name	Name
Address	Address
Email	Email
Telephone	Telephone

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[11] 105 ILCS 5/26A-20(c)(1)-(6), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, states elements that must be in a district's "policy on the procedures" that a student or their parent/guardian may follow if he or she chooses to report an incident of alleged domestic or sexual violence. Having a "policy on the procedures" is a misnomer because the board does not adopt procedures but rather, through policy, directs the superintendent to establish procedures to implement policy. Only the required element at 105 ILCS 5/26A-20(c)(6), to establish a complaint resolution procedure, appears in this policy's text because the remaining elements are not board work and therefore inappropriate to include in board policy. Instead, required elements from 105 ILCS 5/26A-20(c)(1)-(5) appear in sample administrative procedure 7:255-AP2, *Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence.*

[12] See sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, for a list of board policies implicated by the ESS Law and that may interact with this policy.

[13] By including "any employee" in this list, this policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right.

[14] While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

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Complaint Managers:

Name	Name
Address	Address
Email	Email
Telephone	Telephone

Complaint Resolution Procedure

When a complaint is filed, the Nondiscrimination Coordinator and/or Complaint Manager or designee shall process and review it according to administrative procedure 7:255-AP2, *Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*.

Enforcement

Any District employee who is determined, at the conclusion of the complaint resolution procedure, to have violated Article 26A will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the complaint resolution procedure, to have violated Article 26A will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Policy Review [15]

At least once every two years, pursuant to 105 ILCS 5/26A-20 and Board policy 2:240, *Board Policy Development*, the Board reviews and makes any necessary updates to this policy and to any other policies that may act as a barrier to their immediate enrollment and re-enrollment, attendance, graduation, and success in school of any student who is a parent, expectant parent, or victim of domestic or sexual violence. The Superintendent or designee shall assist the Board with its review and any updates.

Retaliation Prohibited [16]

Retaliation against an Article 26A Student or their parent/guardian for exercising or attempting to exercise their rights under Article 26A is prohibited. Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

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[15] 105 ILCS 5/26A-20(a), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. This provision also requires districts to review and revise any procedures that act as a barrier to Article 26A Students. Since procedure review and revision is administrator work and not board work, this requirement is addressed in sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*.

[16] 105 ILCS 5/26A-50, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25.

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A student, employee, or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension or expulsion, with regard to students.

LEGAL REF.: 105 ILCS 5/26A.
105 ILCS 10/, Ill. School Student Records Act.
405 ILCS 5/, Mental Health and Developmental Disabilities Code.
405 ILCS 49/, Children's Mental Health Act.
740 ILCS 110/, Mental Health and Developmental Disabilities Confidentiality Act.
23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 5:100 (Staff Development Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:150 (Home and Hospital Instruction), 7:10 (Equal Educational Opportunities), 7:60 (Residence), 7:70 (Attendance and Truancy), 7:250 (Student Support Services), 7:340 (Student Records)

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Students

Administering Medicines to Students [1]

Students should not take medication during school hours or during school-related activities unless it is necessary for a student's health and well-being. When a student's licensed health care provider and parent/guardian believe that it is necessary for the student to take a medication during school hours or school-related activities, the parent/guardian must request that the school dispense the medication to the child and otherwise follow the District's procedures on dispensing medication.

No School District employee shall administer to any student, or supervise a student's self-administration of, any prescription or non-prescription medication until a completed and signed *School Medication Authorization Form (SMA Form)* is submitted by the student's parent/guardian.

No student shall possess or consume any prescription or non-prescription medication on school grounds or at a school-related function other than as provided for in this policy and its implementing procedures.

Nothing in this policy shall prohibit any school employee from providing emergency assistance to students, including administering medication.

The Building Principal shall include this policy in the Student Handbook and shall provide a copy to the parents/guardians of students. [2]

Self-Administration of Medication

A student may possess and self-administer an epinephrine injector, e.g., EpiPen®, and/or asthma medication prescribed for use at the student's discretion, provided the student's parent/guardian has

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[1] All boards must have a policy for administering medication. 105 ILCS 5/10-20.14b. State law prohibits school boards from requiring that teachers and other non-administrative school employees administer medication to students; exceptions are certificated school nurses and non-certificated registered professional nurses. 105 ILCS 5/10-22.21b. For a sample medication authorization form, see sample exhibit 7:270-E1, *School Medication Authorization Form*.

Separate from this policy, boards must also adopt a policy that addresses the prevention of anaphylaxis and a district's response to medical emergencies resulting from anaphylaxis. See sample policy 7:285, *Anaphylaxis Prevention, Response, and Management Program*, and its accompanying administrative procedure, 7:285-AP, *Anaphylaxis Prevention, Response, and Management Program*, for more information. Due to the structure of the School Code and the IASB Policy Reference Manual, sample policy 7:285, *Anaphylaxis Prevention, Response, and Management Program*, does not address the administration of epinephrine and instead refers to this policy 7:270, *Administering Medicine to Students*.

[2] Each district must inform students, e.g., through homeroom discussion or loudspeaker announcement, about, and distribute to their parents/guardians, the district's policy, guidelines, and forms on administering medicines within 15 days after the beginning of each school year, or within 15 days after starting classes for a student who transfers into the district. 105 ILCS 5/10-20.14b. A comprehensive student handbook can provide notice to parents and students of the school's rules, extracurricular and athletic participation requirements, and other important information. The handbook can be developed by the building principal, but should be reviewed and approved by the superintendent and board. The Illinois Principals Association maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: www.ilprincipals.org/msh/.

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completed and signed an *SMA Form*.[3] The Superintendent or designee will ensure an Emergency Action Plan is developed for each self-administering student. [4]

A student may self-administer medication required under a *qualifying plan*, provided the student's parent/guardian has completed and signed an *SMA Form*.[5] A qualifying plan means: (1) an asthma action plan, (2) an Individual Health Care Action Plan, (3) an allergy emergency action plan, (4) a plan pursuant to Section 504 of the federal Rehabilitation Act of 1973, or (5) a plan pursuant to the federal Individuals with Disabilities Education Act. A student may also possess the supplies and equipment necessary to monitor and treat diabetes in accordance with the student's diabetes care plan and/or the supplies, equipment, and medication necessary to treat epilepsy in accordance with the student's seizure action plan. [6]

The District shall incur no liability, except for willful and wanton conduct, as a result of any injury arising from a student's self-administration of medication, including asthma medication or epinephrine injectors, or medication required under a qualifying plan.[7] A student's parent/guardian must indemnify and hold harmless the District and its employees and agents, against any claims, except a claim based on willful and wanton conduct, arising out of a student's self-administration of an epinephrine injector, asthma medication, and/or a medication required under a qualifying plan. [8]

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[3] 105 ILCS 5/22-30 requires school districts to allow students to *self-administer* their prescribed asthma medication and an epinephrine injector as described. *Self-carry* means a student's ability to carry his or her prescribed asthma medication or epinephrine injector. *Self-administer* and *self-administration* mean that a student may use these two medications at his or her discretion: (1) while in school; (2) while at a school sponsored activity; (3) while under the supervision of school personnel; or (4) before or after normal school activities, such as while in before-school or after-school care on school-operated property.

[4] 105 ILCS 5/10-22.21b(d). The plan must address actions to be taken if the student is unable to self-administer medication and the situations in which the school must call 911. Id. For plan guidance, see sample administrative procedure 7:270-AP1, *Dispensing Medication*.

[5] 105 ILCS 5/10-22.21b(c), amended by P.A. 103-175. A student with an asthma action plan, an Individual Health Care Action Plan, an allergy emergency action plan, a plan pursuant to Section 504 of the federal Rehabilitation Act of 1973, or a plan pursuant to the federal Individuals with Disabilities Education Act may self-administer medication if the student's parent/guardian provides the school with: (1) written permission for the student's self-administration of medication, (2) written authorization from the student's physician, physician assistant, or advanced practice registered nurse for the student to self-administer the medication, and (3) the prescription label containing the name of the medication, the prescribed dosage, and the time(s) or circumstances under which the medication is to be administered. Id. This does not allow a student to self-carry unless otherwise permitted. Contact the board attorney for further guidance.

[6] 105 ILCS 145/30; 105 ILCS 150/30.

[7] 105 ILCS 5/22-30 (asthma medication and epinephrine injectors) and 105 ILCS 5/10-22.21b (medications required by a plan listed in 105 ILCS 5/10-22.21b(c)). 105 ILCS 5/22-30(c) requires this information to be in a notification to parents/guardians. 105 ILCS 5/10-22.21b does not specifically require this information to be in a notification to parents/guardians. However, 105 ILCS 5/10-22.21b requires parents/guardians to sign a statement that includes the district's protections from liability under 105 ILCS 5/10-22.21b; the signed acknowledgment (see f/n 7) is the notice. This policy includes the liability protection information under 105 ILCS 5/10-22.21b to also inform the community.

The storage of medication is not addressed in the applicable statutes and may not be covered as part of the district's protections from liability and hold harmless provisions. Contact the board attorney and the board's liability insurance carrier for further discussion about the district's liability and coverage in this area.

[8] 105 ILCS 5/22-30(c) and 105 ILCS 5/10-22.21b(e). Both statutes require parents/guardians to sign a statement: (1) acknowledging the statement from f/n 6 above; and (2) that they must indemnify and hold harmless the school district and its employees and agents against any claims, except a claim based on willful and wanton conduct, arising out of the self-administration of medication by the student. There are several methods to obtain a parent/guardian's signature for this purpose, e.g., receipt of handbook signature, or see sample exhibit 7:270-E1, *School Medication Authorization Form*. Discuss with the board attorney the method that works best for the district.

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School District Supply of Undesignated Asthma Medication [9]

The Superintendent or designee shall implement 105 ILCS 5/22-30(f) and maintain a supply of undesignated asthma medication in the name of the District and provide or administer them as necessary according to State law. *Undesignated asthma medication* means an asthma medication prescribed in the name of the District or one of its schools. A school nurse or trained personnel, as defined in State law,[10] may administer an undesignated asthma medication to a person when they, in good faith, believe a person is having *respiratory distress*. Respiratory distress may be characterized as *mild-to-moderate* or *severe*.[11] Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law. [12]

School District Supply of Undesignated Epinephrine Injectors [13]

The Superintendent or designee shall implement 105 ILCS 5/22-30(f) and maintain a supply of undesignated epinephrine injectors in the name of the District and provide or administer them as

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[9] Optional. A school board must ensure that it does not adopt this section into the policy unless it is prepared to implement 105 ILCS 5/22-30. The law permits a district to maintain a supply of undesignated asthma medication in any secure location that is accessible before, during, and after school where a person is most at risk, including, but not limited to a classroom or the nurse's office, and use them when necessary.

Consult the board attorney about the consequences of informing the community that the district will obtain a prescription for a supply of undesignated asthma medication, implement a plan for its use, and then not doing it, as doing so may be fraught with legal liabilities. Also fraught with legal liabilities is when the district provides them, but does not have them accessible before, during, and after school where an asthmatic person is most at risk as required by 105 ILCS 5/22-30. See In re Estate of Stewart, 406 Ill.Dec. 345 (2nd Dist. 2016)(denying tort immunity to district, finding its response to a student's asthma attack was *willful* and *wanton* (which district disputed as a possible heart attack)) and In re Estate of Stewart, 412 Ill.Dec. 914 (Ill. 2017)(school district's appeal denied).

The superintendent is given broad authority to implement this section; however, several preliminary steps should occur with the assistance of the board attorney. They include, but are not limited to: (1) investigating the feasibility of obtaining a prescription for a supply of undesignated asthma medication in the name of the district or one of its schools, and (2) outlining the advantages and disadvantages of implementing this plan based upon each district's individual resources and circumstances, and student population's needs. To address the challenge of filling prescriptions for undesignated asthma medication, the Ill. Pharmacists Association drafted a letter that may be presented to a pharmacy by a district, available at: www.isbe.net/Documents/IPA-Letter-Stock-Albuterol-Schools.pdf.

[10] 105 ILCS 5/22-30(a) defines *trained personnel* as any school employee or volunteer personnel authorized in Sections 10-22.34, 10-22.34a, and 10-22.34b of the School Code who has completed training required by 105 ILCS 5/22-30(g), to recognize and respond to anaphylaxis, an opioid overdose, or respiratory distress. 105 ILCS 5/22-30(a).

The Ill. State Board of Education (ISBE) must develop the training curriculum for trained personnel, and it may be conducted online or in person. Id. at (h), and 23 Ill.Admin.Code §1.540(e)(3). 105 ILCS 5/22-30(h-5), 5/22-30(h), and 5/22-30(h-10), and 23 Ill.Admin.Code §1.540(e) list the training curriculum requirements to recognize and respond to an opioid overdose, an allergic reaction, including anaphylaxis, and respiratory distress, respectively. See training resources, at: www.isbe.net/Pages/School-Nursing.aspx.

[11] 105 ILCS 5/22-30(a). *Respiratory distress* means the perceived or actual presence of wheezing, coughing, shortness of breath, chest tightness, breathing difficulty, or any other symptoms consistent with asthma. Id.

[12] Id. at (g); 23 Ill.Admin.Code §1.540(e)(9) and (10).

[13] Optional. See f/n 9, above. If the board adopts this subhead, the use of undesignated epinephrine injectors must align with its anaphylaxis prevention, response, and management policy. See sample policy 7:285, *Anaphylaxis Prevention, Response, and Management Program*, at f/n 7, and its sample administrative procedure, 7:285-AP, *Anaphylaxis Prevention, Response, and Management Program*, at f/ns 4, 5, and 6. If the district does not maintain an undesignated supply of epinephrine, ensure that policy 7:285 and administrative procedure 7:285-AP do not state that it does maintain such a supply.

A school board must ensure that it does not adopt this section into the policy unless it is prepared to implement 105 ILCS 5/22-30. The law permits a district to maintain a supply of undesignated epinephrine injectors in any secure location that is accessible before, during, and after school where an allergic person is most at risk, including, but not limited to, classrooms and lunchrooms, and use them when necessary.

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necessary according to State law. *Undesignated epinephrine injector* means an epinephrine injector prescribed in the name of the District or one of its schools. A school nurse or trained personnel, as defined in State law,[14] may administer an undesignated epinephrine injector to a person when they, in good faith, believe a person is having an anaphylactic reaction. Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law. [15]

School District Supply of Undesignated Opioid Antagonists [16]

The Superintendent or designee shall implement 105 ILCS 5/22-30(f) and maintain a supply of undesignated opioid antagonists and provide or administer them as necessary according to State law. *Opioid antagonist* means a drug that binds to opioid receptors and blocks or inhibits the effect of opioids acting on those receptors, including, but not limited to, naloxone hydrochloride or any other similarly acting drug approved by the U.S. Food and Drug Administration. *Undesignated opioid antagonist* is not defined by the School Code; for purposes of this policy it means an opioid antagonist prescribed in the name of the District or one of its schools or obtained by the District without a prescription. A school

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Consult the board attorney about the consequences of informing the community that the district will obtain a prescription for a supply of undesignated epinephrine injectors, and implement a plan for their use, and then not doing it, as doing so may be fraught with legal liabilities. Also fraught with legal liabilities is if the district is provides them, but does not have them accessible before, during, and after school where an allergic person is most at risk as required by 105 ILCS 5/22-30, amended by P.A. 102-413. See In re Estate of Stewart, 406 Ill.Dec. 345 (2nd Dist. 2016)(denying tort immunity to district, finding its response to a student's asthma attack was *willful* and *wanton* (which district disputed as a possible heart attack)); In re Estate of Stewart, 412 Ill.Dec. 914 (Ill. 2017)(school district's appeal denied).

The superintendent is given broad authority to implement this section; however, several preliminary steps should occur with the assistance of the board attorney. They include, but are not limited to: (1) investigating the feasibility of obtaining a prescription for a supply of undesignated epinephrine injectors in the name of the district or one of its schools, and (2) outlining the advantages and disadvantages of implementing this plan based upon each district's individual resources and circumstances, and student population's needs.

[14] See the discussion regarding *trained personnel*, in f/n 10, above.

[15] See f/n 12, above.

[16] Required by 105 ILCS 5/22-30(f), amended by P.A. 103-348. In the case of a shortage of opioid antagonists, a district must make reasonable efforts to maintain a supply. Id. At least one opioid antagonist, a naloxone nasal spray, has been approved by the U.S. Federal Food and Drug Administration for over-the-counter, nonprescription use. A district must obtain a prescription for a supply of opioid antagonists from a *health care professional* with prescriptive authority under the Substance Use Disorder Act, 20 ILCS 301/5-23, unless it is able to secure a supply without a prescription. Id. *Health care professional* means a physician licensed to practice medicine in all its branches, a licensed physician assistant with prescriptive authority, a licensed advanced practice registered nurse with prescriptive authority, or an advanced practice registered nurse who practices in a hospital or ambulatory surgical treatment center and possesses appropriate clinical privileges in accordance with the Nurse Practice Act, 20 ILCS 301/5-23(d)(4). Id.

Consult the board attorney regarding the Safe and Drug-Free School and Communities Act of 1994 (20 U.S.C. §7101(b)). It prohibits funds provided under it to be used for medical services or drug treatment or rehabilitation, except for integrated student supports, specialized instructional support services, or referral to treatment for impacted students, which may include students who are victims of, or witnesses to crime or who illegally use drugs.

A school board must ensure that it does not adopt this section into the policy unless it is prepared to implement 105 ILCS 5/22-30, amended by P.A. 103-348. The law permits a district to maintain a supply of undesignated opioid antagonists in any secure location where a person is at risk of an opioid overdose and use them when necessary. The consequences of informing the community that the district will obtain a prescription for a supply of opioid antagonists and implement a plan for their use, and then not doing it may be fraught with legal liabilities.

The superintendent is given broad authority to implement this section; however, several preliminary steps should occur with the assistance of the board attorney. They include, but are not limited to: (1) investigating the feasibility of obtaining a prescription for a supply of opioid antagonists in the name of the district or one of its schools, and (2) outlining the advantages and disadvantages of implementing this plan based upon each district's individual resources and circumstances, and student population's needs.

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nurse or trained personnel,[17] as defined in State law, may administer an undesignated opioid antagonist to a person when they, in good faith, believe a person is having an opioid overdose. Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law.[18] See the website for the Ill. Dept. of Human Services for information about opioid prevention, abuse, public awareness, and a toll-free number to provide information and referral services for persons with questions concerning substance abuse treatment. [19]

School District Supply of Undesignated Oxygen Tanks [20]

In schools where the District maintains special educational facilities, the Superintendent or designee shall implement 105 ILCS 5/22-30(f) and maintain a supply of undesignated oxygen tanks in the name of the District and provide or administer them as necessary. The supply shall be maintained in accordance with manufacturer instructions and local fire department rules.

School District Supply of Undesignated Glucagon [21]

The Superintendent or designee shall implement 105 ILCS 145/27 and maintain a supply of undesignated glucagon in the name of the District in accordance with manufacturer's instructions.

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[17] See the discussion regarding *trained personnel* in f/n 10, above. The Clinical Social Work and Social Work Practice Act also authorizes licensed school social workers to possess and administer opioid antagonists in the licensed clinical social worker's or licensed social worker's professional capacity. 225 ILCS 20/4.5, added by P.A. 103-1048.

[18] See f/n 12, above.

[19] This sentence is optional. 20 ILCS 301/20-30, mandates the Ill. Dept. of Human Services to create a website with these resources. The purpose of this sentence is to provide the community with information about a public health crisis affecting students. See www.dhs.state.il.us/page.aspx?item=58142 for resources.

[20] Optional. 105 ILCS 5/22-30(f), amended by P.A. 103-196, permits a district maintaining special educational facilities under 105 ILCS 5/14-4.01 to maintain a supply of undesignated oxygen tanks in a secure location that is accessible before, during, and after school where a person with developmental disabilities is most at risk, including, but not limited to classrooms and lunchrooms. Delete if the district does not maintain special educational facilities for children with disabilities under 105 ILCS 5/14-4.01. *Special educational facility* is not specifically defined in 105 ILCS 5/14-4.01; consult the board attorney for advice regarding this term and if it is limited to separate buildings, self-contained classrooms, and/or programs attended solely by students with disabilities. For example, this option may not be available if a district utilizes a special education cooperative for all of its special education programming. There is a reference to *special education facilities* in 105 ILCS 5/14-12.01, which may provide some guidance; it addresses reimbursement for the construction and maintenance of "special education facilities designed and utilized to house instructional program, diagnostic services" and "other special education services for children with disabilities." 105 ILCS 22-30(f), amended by P.A. 103-196, does not specify who can administer undesignated oxygen, nor does it specify any training requirements for its use in schools. To minimize potential liability and ensure proper administration, a best practice is to restrict who can administer undesignated oxygen to school nurses and other school personnel who have received appropriate training on the emergency use and storage of oxygen. See sample administrative procedure 7:270-AP2, *Checklist for District Supply of Undesignated Medication(s)*.

Consult the board attorney about the consequences of informing the community that the district will obtain a prescription for a supply of undesignated oxygen tanks and implement a plan for their use, and then not doing it, as doing so may be fraught with legal liabilities. Also fraught with legal liabilities is if the district provides them, but does not have them accessible before, during, and after school where a person with development disabilities is most at risk as required by 105 ILCS 5/22-30(f), amended by P.A. 103-196, eff. 1-1-24. See In re Estate of Stewart, 406 Ill.Dec. 345 (2nd Dist. 2016)(denying tort immunity to district, finding its response to a student's asthma attack was *willful* and *wanton* (which district disputed as a possible heart attack)); In re Estate of Stewart, 412 Ill.Dec. 914 (Ill. 2017)(school district's appeal denied).

[21] Optional. 105 ILCS 145/27 permits a district to maintain a supply of undesignated glucagon in any secure location that is immediately accessible to a school nurse or delegated care aide. A school board must ensure that it does not adopt this section into the policy unless it is prepared to implement it.

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When a student's prescribed glucagon is not available or has expired, a school nurse or delegated care aide may administer undesignated glucagon only if he or she is authorized to do so by a student's diabetes care plan.

Administration of Medical Cannabis [22]

The Compassionate Use of Medical Cannabis Program Act[23] allows a *medical cannabis infused product* to be administered to a student by one or more of the following individuals:

1. A parent/guardian of a student who is a minor who registers with the Ill. Dept. of Public Health (IDPH) as a designated caregiver to administer medical cannabis to their child. A designated caregiver may also be another individual other than the student's parent/guardian. Any designated caregiver must be at least 21 years old[24] and is allowed to administer a medical cannabis infused product to a child who is a student on the premises of his or her school or on his or her school bus if:
    a. Both the student and the designated caregiver possess valid registry identification cards issued by IDPH;
    b. Copies of the registry identification cards are provided to the District; [25]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

Consult the board attorney about the consequences of informing the community that the district will obtain a prescription for a supply of undesignated glucagon, and implement a plan for their use, and then not doing it, as doing so may be fraught with legal liabilities.

The superintendent is given broad authority to implement this section; however, several preliminary steps should occur with the assistance of the board attorney. They include, but are not limited to: (1) investigating the feasibility of obtaining a prescription for a supply of undesignated glucagon in the name of the district or one of its schools, and (2) outlining the advantages and disadvantages of implementing this plan based upon each district's individual resources and circumstances, and student population's needs.

[22] 105 ILCS 5/22-33(g) (*Ashley's Law*), requires school boards to adopt a policy and implement it by:

1. Authorizing a parent/guardian and/or a *designated caregiver* of a student who is a *registered qualifying patient* to administer a medical cannabis infused product to that student at school or on the school bus (105 ILCS 5/22-33(b)).
2. Allowing a school nurse or administrator to administer a medical cannabis infused product to a student who is a *registered qualifying patient* while at school, a school-sponsored activity, or before/after normal school activities, including while the student is in before-school or after-school care, on school-operated property, or while being transported on a school bus (105 ILCS 5/22-33(b-5)).
3. Authorizing a student who is a *registered qualifying patient* to self-administer a medical cannabis infused product if the self-administration takes place under the direct supervision of a school nurse or school administrator (Id.).

Important: If a district would lose federal funding as a result of the board adopting this policy, the board may not authorize the use of a medical cannabis infused product under *Ashley's Law* and not adopt this subsection. 105 ILCS 5/22-33(f). See f/n 26, below, and paragraph two of f/n 1 in sample policy 5:50, *Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition*, for more information about Congress interfering with a state's decision to implement laws governing the legalization of cannabis, and consult the board attorney about the issue of federal funding. See also ISBE's *Frequently Asked Questions, Ashley's Law*, at: www.isbe.net/Documents/Medical-Cannabis-FAQ.pdf.

[23] 410 ILCS 130/.

[24] Id. at 130/10(i), and 130/57(a) and (b). A student under the age of 18 may have up to three designated caregivers as long as at least one is a biological parent or a legal guardian. Id. at 130/57(a). A student 18 years of age or older may appoint up to three designated caregivers who meet the requirements of the Compassionate Use of Medical Cannabis Program Act. Id. at 130/57(b).

[25] The laws are silent about copies of the cards being provided to the district. Requiring copies of the registry cards is a best practice. Consult the board attorney about any records laws implicated in requiring and maintaining copies of these registry cards.

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c. That student's parent/guardian completed, signed, and submitted a School Medication Authorization Form - Medical Cannabis; and [26]
d. After administering the product to the student, the designated caregiver immediately[27] removes it from school premises or the school bus.

2. A properly trained school nurse or administrator, who shall be allowed to administer the medical cannabis infused product to the student on the premises of the child's school, at a school-sponsored activity, or before/after normal school activities, including while the student is in before-school or after-school care on school-operated property or while being transported on a school bus. [28]
3. The student him or herself when the self-administration takes place under the direct supervision of a school nurse or administrator. [29]

Medical cannabis infused product (product) includes oils, ointments, foods, and other products that contain usable cannabis but are not smoked or vaped.[30] Smoking and/or vaping medical cannabis is prohibited. [31]

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[26] A completed and signed school medication authorization form is not required by *Ashley's Law* but is a best practice and consistent with this sample policy's language for other medications. See sample exhibit 7:270-E2, *School Medication Authorization Form - Medical Cannabis*.

[27] The word *immediately* is not in *Ashley's Law*. It is added to ensure legal compliance with federal laws that could affect federal funding. For example, consider administrators who may be in the situation where a designated caregiver provides his or her child the product and then wants to volunteer in the school or greet another child in the school while carrying the product in the building, which may violate the Cannabis Control Act (720 ILCS 550/5.2). Consult the board attorney about the best term to use here, if any, as nothing in the law addresses these common scenarios that school administrators will encounter.

[28] 105 ILCS 5/22-33(b-5). A school nurse or administrator must annually complete a training curriculum to be developed by ISBE in consultation with the Ill. Dept. of Public Health prior to administering a medical cannabis infused product to a student in accordance with this section. 105 ILCS 5/22-33(f-5). See www.isbe.net/Pages/Health.aspx for training resources.

[29] Id. Any product administered by a school nurse or administrator, or self-administered under the supervision of a school nurse or administrator, must be stored with the school nurse at all times in a manner consistent with storage of other student medication at the school and may be accessible only by the school nurse or a school administrator. 105 ILCS 5/22-33(b-10).

[30] 410 ILCS 130/10(q). Consult the board attorney regarding the controversial issue of students using at, or bringing to school, cannabis-infused products without THC that are derived from *hemp* or *industrial hemp* (hemp oil or cannabidiol (CBD) oil, the naturally occurring cannabinoid constituent of cannabis). Hemp or industrial hemp is defined in the Industrial Hemp Act (IHA) as the plant Cannabis sativa L. and any part of that plant, whether growing or not, with a delta-9 tetrahydrocannabinol concentration of not more than 0.3 percent on a dry weight basis and includes any intermediate or finished product made or derived from industrial hemp. 505 ILCS 89/5. Hemp or industrial hemp is also colloquially known as *agricultural hemp*.

Products from hemp or industrial hemp are widely available. As a consequence, school employees may encounter the argument from a student and his or her parent/guardian that the use of hemp or CBD oil products derived from hemp or industrial hemp (containing no THC) is not a violation of Illinois law because 720 ILCS 550/4 states "[e]xcept as otherwise provided in the Cannabis Regulation and Tax Act and the Industrial Hemp Act, it is unlawful for any person knowingly to possess cannabis." In addition, products containing hemp or CBD oil can be purchased with a prescription and without a medical marijuana card, so a parent/guardian may argue that such prescriptions should be administered at school as any other prescription medication would be. Consult the board attorney for guidance.

[31] Optional sentence. 410 ILCS 130/10(q) prohibits medical cannabis from being smoked. District administrators may find providing this information to the community helpful to enforcement of this policy.

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The product may not be administered in a manner that, in the opinion of the District or school, would create a disruption to the educational environment or cause exposure of the product to other students. A school employee shall not be required to administer the product. [32]

Discipline of a student for being administered a product by a designated caregiver, or by a school nurse or administrator, or who self-administers a product under the direct supervision of a school nurse or administrator[33] pursuant to this policy is prohibited. The District may not deny a student attendance at a school solely because he or she requires administration of the product during school hours.

Void Policy [34]

The **School District Supply of Undesignated Asthma Medication** section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for undesignated asthma medication from a physician or advanced practice nurse licensed to practice medicine in all its branches, or (2) fill the District's prescription for undesignated school asthma medication. [35]

The **School District Supply of Undesignated Epinephrine Injectors** section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for undesignated epinephrine injectors from a physician or advanced practice nurse licensed to practice medicine in all its branches, or (2) fill the District's prescription for undesignated school epinephrine injectors. [36]

The **School District Supply of Undesignated Opioid Antagonists** section of the policy is void whenever the Superintendent or designee is unable to obtain a supply of opioid antagonists due to a shortage, in which case the District shall make reasonable efforts to maintain a supply. [37]

The **School District Supply of Undesignated Oxygen Tanks** section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for oxygen tanks from a qualifying prescriber,[38] or (2) fill the District's prescription for undesignated oxygen tanks. [39]

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[32] 105 ILCS 5/22-33(e). Consult the board attorney for guidance regarding whether a school nurse or administrator can be required to administer the product. ISBE's FAQ on *Ashley's Law* (see f/n 21) states that a school staff member cannot be forced to administer a medical cannabis infused product to a student because *Ashley's Law* does not require it.

[33] 105 ILCS 5/22-33(d).

[34] Remove this section if the board does not adopt the undesignated asthma medication, the undesignated epinephrine injector, the undesignated opioid antagonist, the undesignated glucagon, or the administration of medical cannabis sections (see f/n 21) of the policy. If the board adopts one or some but not all, delete the appropriate paragraph(s) or sentence(s) in this section.

[35] Discuss with the board attorney whether the board should remove this sentence when the district reaches full implementation of this section.

[36] See f/n 12, above.

[37] 105 ILCS 5/22-30(f), amended by P.A. 103-348. See f/n 15, above.

[38] 105 ILCS 22-30(f), amended by P.A. 103-196, provides that a physician, a physician assistant who has prescriptive authority under the Physician Assistant Practice Act of 1987 (225 ILCS 95/7.5), or an advanced practice registered nurse who has prescriptive authority under the Nurse Practice Act (225 ILCS 65-40) may prescribe undesignated oxygen tanks in the name of the district to be maintained for use when necessary.

[39] See f/n 19, above.

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The **School District Supply of Undesignated Glucagon** section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for glucagon from a qualifying prescriber,[40] or (2) fill the District's prescription for undesignated school glucagon. [41]

The **Administration of Medical Cannabis** section of the policy is void and the District reserves the right not to implement it if the District or school is in danger of losing federal funding. [42]

Administration of Undesignated Medication [43]

Upon any administration of an undesignated medication permitted by State law, the Superintendent or designee(s) must ensure all notifications required by State law and administrative procedures occur.

Undesignated Medication Disclaimers

Upon implementation of this policy, the protections from liability and hold harmless provisions applicable under State law apply. [44]

No one, including without limitation, parents/guardians of students, should rely on the District for the availability of undesignated medication. This policy does not guarantee the availability of undesignated medications. Students and their parents/guardians should consult their own physician regarding these medication(s).

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[40] 105 ILCS 145/27 provides that a physician, a physician assistant who has prescriptive authority under the Physician Assistant Practice Act of 1987 (225 ILCS 95/7.5), or an advanced practice registered nurse who has prescriptive authority under the Nurse Practice Act (225 ILCS 65-40) may prescribe undesignated glucagon in the name of the district to be maintained for use when necessary.

[41] See f/n 20, above.

[42] 105 ILCS 5/22-33(f).

[43] 105 ILCS 5/22-30 and 105 ILCS 145/27 detail specific required notifications, which are listed in sample administrative procedure 7:270-AP2, *Checklist for District Supply of Undesignated Medication(s)*. Schools are not required to accept opt-out requests from parents for the administration of undesignated medications, and even if a parent fails to acknowledge a notification, a school nurse or other trained personnel are not precluded from administering undesignated medications in accordance with the School Code. 23 Ill.Admin.Code §1.540(b)(2).

[44] 105 ILCS 5/22-30(c). The school, and its employees and agents, incur no liability, except for willful and wanton conduct, as a result of an injury to a student arising from the administration of asthma medication, epinephrine injectors, or opioid antagonists (Id.), a student's self-administration of medication (105 ILCS 5/10-22.21b, amended by P.A. 103-175), or administration of undesignated glucagon (insofar as it would be considered part of the care of a student with diabetes, see 105 ILCS 145/45).

105 ILCS 5/22-30(c) requires the district to inform parents/guardians in writing of the protections from liability and hold harmless provisions that apply to the administration of asthma medication, epinephrine injectors, and opioid antagonists. In addition, a statement must be signed by a student's parent/guardian acknowledging the district's protections from liability and hold harmless provisions for these undesignated medications. Id. A similar acknowledgment must be signed by a student's parent/guardian for the self-administration of medication. 105 ILCS 5/10-22.21b(e). See sample exhibit 7:270-E1, *School Medication Authorization Form*, for a sample acknowledgement.

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LEGAL REF.: 105 ILCS 5/10-20.14b, 5/10-22.21b, 5/22-30, and 5/22-33.
105 ILCS 145/, Care of Students with Diabetes Act.
105 ILCS 150/, Seizure Smart School Act.
410 ILCS 130/, Compassionate Use of Medical Cannabis Program Act.
720 ILCS 550/, Cannabis Control Act.
23 Ill.Admin.Code §1.540.

CROSS REF.: 7:285 (Anaphylaxis Prevention, Response, and Management Program)

ADMIN. PROC.: 7:270-AP1 (Dispensing Medication), 7:270-AP2 (Checklist for District Supply of Undesignated Medication(s)), 7:270-E1 (School Medication Authorization Form), 7:270-E2 (School Medication Authorization Form - Medical Cannabis)

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Students

Restrictions on Publications; Elementary Schools [1]

[*For elementary or unit districts only*]

School-Sponsored Publications and Websites

School-sponsored publications, productions, and websites are part of the curriculum and are not a public forum for general student use.[2] School authorities may edit or delete material that is inconsistent with the District's educational mission.

All school-sponsored communications shall comply with the ethics and rules of responsible journalism. Text that is libelous, obscene, vulgar, lewd, invades the privacy of others, conflicts with the basic educational mission of the school, is socially inappropriate, is inappropriate due to the maturity of the students, or is materially disruptive to the educational process will not be tolerated.

The author's name will accompany personal opinions and editorial statements. An opportunity for the expression of differing opinions from those published/produced will be provided within the same media.

Non-School Sponsored Publications Accessed or Distributed On-Campus [3]

For purposes of this section and the following section, a *publication* includes, without limitation: (1) written or electronic print material, (2) audio-visual material on any medium including electromagnetic media (e.g., images, digital files, flash memory, etc.), or combinations of these whether off-line (e.g., a printed book, digital files, etc.) or online (e.g., any website, social networking site, database for

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[1] State or federal law controls this policy's content. This policy concerns an area in which the law is unsettled. It applies only to elementary or unit districts (both elementary and high school students). Unit districts should adopt this policy and policy 7:315, *Restrictions on Publications; High Schools*. The Speech Rights of Student Journalists Act, 105 ILCS 80/5, applies to high school and unit districts.

[2] School authorities may reasonably regulate student expression in school-sponsored publications for education-related reasons. Hazelwood Sch. Dist. v. Kuhlmeier, 484 U.S. 260 (1988). This policy allows such control by clearly stating that school-sponsored publications are not a "public forum" open for general student use but are, instead, part of the curriculum.

A school board that does not retain control of student publications can anticipate at least two problems: (1) how to keep content consistent with the district's mission, and (2) how to ensure that the Constitutional rights of third parties are not violated by student journalists. Concerning the second problem, a third party may seek to hold the district responsible for the student journalists' acts. See Yeo v. Town of Lexington, 131 F.3d 241 (1st Cir. 1997), *cert. denied* (1998).

[3] Non-school sponsored publications, like underground newspapers, cannot be subject to the same degree of regulation by school authorities as school-sponsored publications. Absent a showing of material and substantial interference with the requirements of good discipline, students retain their First Amendment free speech rights. The federal circuits disagree on whether school authorities may require prior approval before a student is allowed to distribute non-school-sponsored publications. The Seventh Circuit, which covers Illinois, refused to approve prior approval regulations. Fujishima v. Bd. of Ed., 460 F.2d 1355 (7th Cir. 1972), but see Baughman v. Freienmuth, 478 F.2d 1345 (4th Cir. 1973). Non-school sponsored web sites should be regulated in the same manner as non-school sponsored publications.

A school policy prohibiting junior high students from distributing written material at school that is prepared by non-students was upheld in Hedges v. Wauconda Cmty. Unit Sch. Dist. No. 118, 9 F.3d 1295 (7th Cir. 1993).

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information retrieval, etc.), or (3) information or material on electronic devices (e.g., text or voice messages delivered by cell phones, tablets, and other hand-held devices). [4]

Creating, distributing, and/or accessing non-school sponsored publications shall occur at a time and place and in a manner that will not cause disruption, be coercive, or result in the perception that the distribution or the publication is endorsed by the District.

Students are prohibited from creating, distributing, and/or accessing at school any publication that:

1. Will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities; [5]
2. Violates the rights of others, including but not limited to material that is libelous, invades the privacy of others, or infringes on a copyright; [6]
3. Is socially inappropriate or inappropriate due to maturity level of the students, including but not limited to material that is obscene, pornographic, or pervasively lewd and vulgar, contains indecent and vulgar language, or *sexting* as defined by Board policy 7:190, *Student Behavior*, and/or Student Handbooks;
4. Is reasonably viewed as promoting illegal drug use;[7] or
5. Is distributed in kindergarten through eighth grade and is primarily prepared by non-students, unless it is being used for school purposes. Nothing herein shall be interpreted to prevent the inclusion of material from outside sources or the citation to such sources as long as the material to be distributed or accessed is primarily prepared by students. [8]

Accessing or distributing on-campus includes accessing or distributing on school property or at school-related activities. A student engages in gross disobedience and misconduct and may be disciplined for:

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[4] The definition of publication is optional and may be amended. This sample definition uses broad and generally understood terms to keep the policy current with rapid technology changes.

[5] For example, a school district may discipline a student for writing an underground newspaper, and distributing it at school, that contained an article on how to hack into the school's computer. School authorities could reasonably believe the article would be disruptive. Boucher v. Sch. Bd. of the Sch. Dist. of Greenfield, 134 F.3d 821 (7th Cir. 1998).

[6] School officials may not regulate student speech based upon their fear or apprehension of disturbance. Many decisions address the tension between students' right to free speech and restrictions of it on campus. See, for example:

Brandt v. Bd. of Educ. of City of Chicago, 480 F.3d 460 (7th Cir. 2007), *cert. denied* (2007) (school did not violate students' First Amendment rights when it disciplined students for wearing T-shirts with a "talentless infantile drawing" that school officials reasonably found to undermine the educational atmosphere).

Nuxoll v. Indian Prairie Sch. Dist. #204, 523 F.3d 668 (7th Cir. 2008) (holding that the student was likely to succeed on merits of his claim that the school would violate his speech rights by preventing him from wearing T-shirt with slogan "Be Happy, Not Gay"). But see L.M. v. Town of Middleborough, Mass., 103 F.4th 854 (1st Cir. 2024)(holding a school could prohibit a student from wearing a shirt that read "There Are Only Two Genders" because the message directly attacked the personal characteristics of transgender and nonconforming students, which could cause lower grades and increased absences).

J.C. v. Beverly Hills Unified Sch. Dist., 711 F.Supp.2d 1094 (C.D.Cal. 2010) (discussed the "rights of others to be secure and let alone" argument from Tinker, but found that the school district violated a student's First Amendment rights for disciplining her when she posted a video clip on a website).

B.H. v. Easton Area Sch. Dist., 725 F.3d 293 (3rd Cir. 2013), *cert. denied* (2014) (school violated students' free speech rights by banning the wearing of cancer awareness bracelets containing the caption *I ♥boobies*).

[7] Morse v. Frederick, 551 U.S. 393 (2007).

[8] Optional. The rationale for this section is that prior to high school, students have not developed sufficient experience and education in critical review of external resource materials. Accordingly, in order to accomplish the district's educational mission, yet allow students the opportunity to communicate with their fellow students, widespread student distribution of written material in elementary and middle school may be limited to material primarily prepared by the students themselves. Hedges v. Wauconda Cmty. Unit Sch. Dist. No. 118, 9 F.3rd 1295 (7th Cir. 1993); Leal v. Everett Public Schs., 88 F.Supp.3d 1220 (W.D.Wa. 2015).

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(1) accessing or distributing forbidden material, or (2) for writing, creating, or publishing such material intending for it to be accessed or distributed at school. [9]

Non-School Sponsored Publications Accessed or Distributed Off-Campus [10]

A student engages in gross disobedience and misconduct and may be disciplined for creating and/or distributing a publication that: (1) causes a substantial disruption or a foreseeable risk of a substantial disruption to school operations, or (2) interferes with the rights of other students or staff members.

Bullying and Cyberbullying [11]

The Superintendent or designee shall treat behavior that is bullying and/or cyberbullying according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[9] See f/n 5, above.

[10] Optional. School officials must proceed carefully before disciplining a student for out-of-school conduct. A school's authority over off-campus expression is much more limited than expression on school grounds. Many decisions address the tension between public schools' authority to discipline students for off-campus speech and students' right to free speech. However, school officials may generally: (1) remove a student from extracurricular activities for failure to follow an extracurricular conduct code (see sample policy 7:240, *Conduct Code for Participants in Extracurricular Activities*); and (2) suspend or expel a student from school attendance when the student's expression causes substantial disruption to school operations, as provided in this policy (see also sample policy 7:190, *Student Behavior*). For example, see:

> Mahanoy Area School Dist. v. B.L., 594 U.S. 180 (2021), (a school could not suspend a student from the cheerleading team for vulgar posts that she made on a social media platform where there was no evidence of substantial disruption of a school activity; schools also have more limited authority to punish students for vulgar, off-campus speech, unless there are circumstances involving severe bullying or harassment, threats aimed at teachers or other students, failure to follow rules concerning lessons, writing of papers, use of computers, participation in other online school activities, or breaches of school security devices including school computers).
>
> J.S. v. Blue Mountain Sch. Dist., 650 F.3d 915 (3rd Cir. 2011), combined with Layshock v. Hermitage Sch. Dist., 650 F.3d 205 (3d Cir. 2011), *cert. denied* (2012) (schools may not punish students for their off-campus indecent and offensive parodies of their principals, absent a showing that the parodies caused, or could cause, substantial disruption in the schools).
>
> Kowalski v. Berkeley Cnty. Sch., 652 F.3d 565 (4th Cir. 2011), *cert. denied* (2012) (upheld a student's suspension for off-campus posts to a social network site that defamed a classmate because it was foreseeable that the expression would reach the school and the student's conduct involved substantial disruption and interference with the work and discipline of the school).

The statutory definition of *bullying* includes *cyberbullying* (105 ILCS 5/27-23.7); these terms are defined in sample policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.

Consult the board attorney for guidance concerning off-campus speech. Every situation is fact-specific and the issues require careful evaluation.

[11] 105 ILCS 5/27-23.7.

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LEGAL REF.: 105 ILCS 5/27-23.7.
Hazelwood v. Kuhlmeier, 484 U.S. 260 (1988).
Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).
Hedges v. Wauconda Cmty. Unit Sch. Dist. No. 118, 9 F.3d 1295 (7th Cir. 1993).

CROSS REF.: 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:315 (Restrictions on Publications; High Schools), 8:25 (Advertising and Distributing Materials in Schools Provided by Non-School Related Entities)

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Students

Student Records [1]

School student records are confidential. Information from them shall not be released other than as provided by law.[2] A school student record is any writing or other recorded information concerning a

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[1] State law requires school boards to adopt a policy and procedures implementing the Illinois School Student Records Act (ISSRA) and specifying the content of school student records. 23 Ill.Admin.Code §§375.100 and 226.740. Both State and federal law address school student records. See the federal Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. §1232g) implemented by federal rules at 34 C.F.R. Part 99) and ISSRA (105 ILCS 10/, amended by P.A.102-466, a/k/a *Ensuring Success in School (ESS) Law,* eff. 7-1-25, implemented by ISBE rules at 23 Ill.Admin.Code Part 375).

In addition, the U.S. Dept. of Education's (DOE) *Protecting Student Privacy* webpage, a service of the Privacy Technical Assistance Center (PTAC) and the Student Privacy Policy Office, is a *one-stop* resource for education stakeholders to learn about student privacy and confidentiality, including data privacy and security practices related to student-level longitudinal data systems, at: www.studentprivacy.ed.gov/. PTAC published a guide for school officials titled *Protecting Student Privacy While Using Online Educational Services: Requirements and Best Practices* (2014), at:

www.studentprivacy.ed.gov/resources/protecting-student-privacy-while-using-online-educational-services-requirements-and-best.

The DOE also issued a summary of resources on FERPA and virtual learning (2020) at: www.studentprivacy.ed.gov/resources/ferpa-and-virtual-learning. **Boards that wish to enter into cloud computing and other operator contracts must comply with the Student Online Personal Protection Act (SOPPA), 105 ILCS 85/, and should contact the board attorney for implementation guidance.** See also f/n 2, item #7, below.

Confusion persists regarding the interplay between the FERPA and the Health Insurance Portability and Accountability Act of 1996 (HIPAA) (Pub. L. 104-191). The Privacy Rule implementing HIPAA, issued by the U.S. Dept. of Health and Human Services (HHS), addresses the disclosure of individuals' health information by *covered entities*. 45 C.F.R. Parts 160 and 164, Subparts A and E. Generally speaking, a school district becomes a *covered entity*, and must comply with applicable sections in the Privacy Rule, if it provides health care and transmits health information in electronic form in connection with transactions. However, *educational records* as defined by FERPA are excluded from HIPAA's definition of *protected health information.* 45 C.F.R. §160.103. In most cases this exception relieves school districts of complying with burdensome privacy notices and authorization forms. In December 2019, HHS and DOE issued an update to its *Joint Guidance on the Application of FERPA and HIPAA to Student Health* Records, at:

www.studentprivacy.ed.gov/resources/joint-guidance-application-ferpa-and-hipaa-student-health-records.

The board attorney should be consulted on all HIPAA-related questions.

[2] A plethora of statutory and decisional law protects student records. Aside from the laws identified in f/n 1, other laws protecting student records include:

1. Schools may not provide a student's *personal information* to a business organization or financial institution that issues credit or debit cards. 105 ILCS 5/10-20.38.
2. Schools may not sell personal information concerning a child under the age of 16, with a few exceptions, unless a parent has consented. Children's Privacy Protection and Parental Empowerment Act, 325 ILCS 17/.
3. The release of confidential information given by a student to a therapist, e.g., school counselor or psychologist, is governed by the Mental Health and Developmental Disabilities Confidentiality Act. 740 ILCS 110/.
4. Schools must keep a sex offender registration form received from law enforcement separately from school student records maintained on behalf of the juvenile sex offender. 730 ILCS 152/121.
5. Divorced or separated parents/guardians with and without *parental responsibility* (formerly custody) are both permitted to inspect and copy the student's school student records. The Ill. Marriage and Dissolution of Marriage Act (IMDMA), 750 ILCS 5/602.11.
6. Schools may not provide a parent/guardian access to his or her child's school records if the parent is prohibited by an order of protection from inspecting or obtaining such records pursuant to the Domestic Violence Act of 1986 or the Code of Criminal Procedure of 1963. Id.

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student and by which a student may be identified individually that is maintained by a school or at its direction by a school employee, regardless of how or where the information is stored, except as provided in State or federal law as summarized below: [3]

1. Records kept in a staff member's sole possession.
2. Records maintained by law enforcement officers working in the school. [4]
3. Video and other electronic recordings (including without limitation, electronic recordings made on school buses[5]) that are created in part for law enforcement, security, or safety reasons or purposes. The content of these recordings may become part of a school student record to the extent school officials create, use, and maintain this content, or it becomes available to them by law enforcement officials, for disciplinary or special education purposes regarding a particular student.
4. Any information, either written or oral, received from law enforcement officials concerning a student less than the age of 18 years who has been arrested or taken into custody. [6]

State and federal law grants students, parents/guardians, and when applicable, the Ill. Dept. of Children and Family Services' Office of Education and Transition Services, certain rights, including the right to

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7. SOPPA (105 ILCS 85/) addresses a school district's obligations related to *covered information* of students and contracts with educational technology *operators*. In some instances, covered information as defined under SOPPA may also qualify as education records under FERPA and school student records under ISSRA. See sample policy 7:345, *Use of Educational Technologies; Student Data Privacy and Security*, and sample administrative procedure 7:345-AP, *Use of Educational Technologies; Student Data Privacy and Security*, for a description of SOPPA obligations.
8. School employees or agents may not disclose information concerning a student's status and related experiences as a parent, expectant parent, or victim of domestic or sexual violence, or a student's status as a named perpetrator of domestic or sexual violence except under certain circumstances and only upon prior notice to, and discussion with, the student. 105 ILCS 5/26A-30, added by P.A. 102-466, a/k/a *ESS Law,* eff. 7-1-25. See sample policy 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, and the **Confidentiality** subhead of sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence.*

Note: Nos. 5 and 6 above may conflict with FERPA in that they restrict a parent/guardian's right to access his or her child's school records more than is expressly permitted by FERPA. 20 U.S.C. §1232g(a)(1)(A), (B); 34 C.F.R. §99.10(a). **Consult the board attorney for guidance.**

Allowing students to grade each other's papers does not violate FERPA; such student work is not a *school record* until it is recorded by the teacher. Owasso I.S.D. No. I-011 v. Falvo, 534 U.S. 426 (2002). School student records are *per se* prohibited from disclosure; a district is under no obligation to redact them. Chicago Tribune Co. v. Chicago Bd. of Educ., 332 Ill.App.3d 60 (1st Dist. 2002).

[3] 20 U.S.C. §1232g(a)(4); 34 C.F.R. §99.3; 105 ILCS 10/2(d); 705 ILCS 405/1-7 and 5-905; 23 Ill.Admin.Code §375.10. Rather than listing the exceptions in the policy, a school board may choose to end the sentence after the proviso "except as provided in State or federal law."

[4] For a helpful resource, see f/n 1 in sample policy 7:150, *Agency and Police Interviews*.

[5] For an explanation, see footnotes in sample policy 7:220, *Bus Conduct*.

[6] Many lawyers believe that once these records are received by a school, they are protected as *education records* under FERPA. Consult the board attorney for advice.

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inspect, copy[7], and/or challenge school student records.[8] The information contained in school student records shall be kept current, accurate, clear, and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child.[9] The District may release directory information as permitted by law, but a parent/guardian shall have the right to opt-out of the release of directory information regarding his or her child.[10] The District will comply with State or federal law with regard to release of a student's school records, including, where applicable, without notice to, or the consent of, the student's parent/guardian or eligible student.[11] Upon request, the District discloses school student records without parent consent to the

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[7] 105 ILCS 10/5(a). ISSRA does not give DCFS representatives the right to challenge student records. 105 ILCS 10/7. For more information about DCFS liaison qualifications and duties, see sample policy 7:50, *School Admissions and Student Transfers To and From Non-District Schools*, at f/n 16.

105 ILCS 10/5(c) requires that a parent's or student's request to inspect and copy records be granted no later than 10 business days (previously 15 school days) after the date of receipt of such a request by the official records custodian.

105 ILCS 10/5(c-5) outlines how a school district may extend the 10 business day timeline for response by not more than five business days from the original due date if one or more of these six reasons applies:

1. The requested records are stored in whole or in part at other locations than the office having charge of the requested records;
2. The request required the collection of a substantial number of specified records;
3. The request is couched in categorical terms and requires an extensive search for the records responsive to it;
4. The requested records have not been located in the course of routine search and additional efforts are being made to locate them;
5. The request for records cannot be complied with by the school district within the time limits prescribed by subsection (c) without unduly burdening or interfering with the operations of the school district; or
6. There is a need for consultation, which shall be conducted with all practicable speed, with another public body or school district among two or more components of a public body or school district having a substantial interest in the determination or in the subject matter of the request.

The person making the request and the school district may also agree in writing to extend the timeline for compliance for a period to be determined by the parties. Id.

[8] 23 Ill.Admin.Code §375.10 provides that districts may, through board policy, allow scores received on college entrance examinations to be included on a student's academic transcript if that inclusion is requested in writing by a student, parent or person who enrolled the student. If the board of a unit or high school district wants to allow this, insert:

A student or the student's parent/guardian may request, in writing, that scores received on college entrance examinations be included on the student's academic transcript.

Note: Though 23 Ill.Admin.Code §375.10 uses the phrase "student, parent or person who enrolled the student," student records rights under ISSRA and FERPA attach to *eligible students* and their parents/guardians, not to "a person who enrolled the student" (though that person is typically a parent or guardian).

If a board allows for the inclusion of college entrance examination scores on academic transcripts, amend the district's notification to parents/guardians and students of their school student records rights with the process for requesting the inclusion. 23 Ill.Admin.Code §375.30(d)(5). See sample exhibit 7:340-AP1, E1, *Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records*, for an example.

[9] 23 Ill.Admin.Code §226.740(a).

[10] This sentence is required if the board allows schools to release student directory information. 20 U.S.C. §1232g; 23 Ill.Admin.Code §375.80; 34 C.F.R. §99.37. There is at least one instance in Illinois in which parents were upset that their school district released students' names and addresses pursuant to a Freedom of Information Act (FOIA) request. FOIA contains an exemption for home addresses. Many lawyers, however, say that a district must release student information pursuant to a FOIA request when each of the following has occurred: the FOIA request seeks information that is included in the district's definition of student directory information, the district notified parents that it releases directory information, and the parents did not opt out of allowing directory information to be released concerning their child. An opinion from the Ill. Public Access Counselor supports that a district may not rely on the FOIA exemption for home addresses. PAO 12-3.

This sample policy does not identify the components of *directory information*, leaving that task to implementing material. Boards may want to discuss this quagmire with the superintendent knowing that there are good reasons to release directory information, e.g., to allow the district to publish information about specific students, and good reasons to not release directory information, e.g., to avoid releasing names and addresses pursuant to a FOIA request.

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official records custodian of another school in which a student has enrolled or intends to enroll, as well as to any other person as specifically required or permitted by State or federal law. [12]

The Superintendent shall fully implement this policy and designate an *official records custodian* for each school who shall maintain and protect the confidentiality of school student records, inform staff members of this policy, and inform students and their parents/guardians of their rights regarding school student records. [13]

Student Biometric Information Collection [14]

The Superintendent or designee may recommend a student biometric information collection system solely for the purposes of identification and fraud prevention.[15] Such recommendation shall be consistent with budget requirements and in compliance with State law. Biometric information means any information that is collected through an identification process for individuals based on their unique behavioral or physiological characteristics, including fingerprint, hand geometry, voice, or facial recognition or iris or retinal scans.

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23 Ill.Admin.Code §375.80(a)(1) no longer includes *gender* as information which may be designated as directory information. This is consistent with attorneys' views that Illinois' past practice of including *gender* within directory information may have violated FERPA. FERPA regulations provide that directory information "means information contained in an education record of a student that would not generally be considered harmful or an invasion of privacy if disclosed" and it "includes, but is not limited to, the student's name; address; telephone listing; electronic mail address; photograph; date and place of birth; major field of study; grade level; enrollment status (e.g., undergraduate or graduate, full-time or part-time); dates of attendance; participation in officially recognized activities and sports; weight and height of members of athletic teams; degrees, honors, and awards received; and the most recent educational agency or institution attended." 34 C.F.R. §99.3. Though FERPA regulations do not explicitly preclude the designation of *gender* as directory information, DOE guidance has consistently advised schools not to disclose a student's sex as directory information because it would be considered harmful or an invasion of privacy. See *Letter to Institutions of Postsecondary Education*, DOE Family Policy Compliance Office (September 2009). Consult the board attorney about the practical implementation of this issue. Some attorneys, for example, believe photos of the "Girls Volleyball Team" may contradict DOE guidance.

[11] 20 U.S.C. §1232g(j), as added by Sec. 507 of the U.S.A. Patriot Act of 2001.

[12] 34 C.F.R. §99.31; 105 ILCS 10/6.

[13] Each school must have an *official records custodian.* 105 ILCS 10/4(a). Districts must notify students and parents/guardians of their rights concerning school student records. 105 ILCS 10/3; 105 ILCS 10/4; 23 Ill.Admin.Code §375.30; 34 C.F.R. §99.7. Comprehensive faculty and student handbooks can provide required notices, along with other important information, to recipients. Handbooks can be developed by the building principal, but should be reviewed and approved by the superintendent and board. See sample exhibit 7:340-AP1, E1, *Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records*, and sample administrative procedure 7:340-AP1, *School Student Records*.

[14] This program is optional; however, districts either wishing to implement such a program or districts that have already engaged in the collection of student biometric information must have a policy consistent with the requirements of 105 ILCS 5/10-20.40. This section restates the School Code's requirements for a student biometric information policy.

[15] For districts already collecting biometric information, the following is an alternative:

The Superintendent or designee shall maintain a biometric screening program that is consistent with budget requirements and in compliance with State law.

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Before collecting student biometric information, the District shall obtain written permission from the person having legal custody/parental responsibility[16] or the student (if over the age of 18).[17] Upon a student's 18th birthday, the District shall obtain written permission from the student to collect student biometric information.[18] Failure to provide written consent to collect biometric information shall not be the basis for refusal of any services otherwise available to a student.

All collected biometric information shall be stored and transmitted in a manner that protects it from disclosure. Sale, lease, or other disclosure of biometric information to another person or entity is strictly prohibited. [19]

The District will discontinue use of a student's biometric information and destroy all collected biometric information within 30 days after: (1) the student graduates or withdraws from the School District, or (2) the District receives a written request to discontinue use of biometric information from the person having legal custody/parental responsibility of the student or the student (if over the age of 18).[20] Requests to discontinue using a student's biometric information shall be forwarded to the Superintendent or designee.

The Superintendent or designee shall develop procedures to implement this policy consistent with State and federal law. [21]

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[16] Several statutes define legal custody and when a court may grant it; the term requires statutory construction/interpretation and school boards should discuss this issue with their attorney prior to adopting a policy on collection of student biometric information.

105 ILCS 5/10-20.40(b)(1) states the definition of legal custody is the same as the definition of legal custody for purposes of residency, payment of tuition, hearings, and criminal penalties at 105 ILCS 5/10-20.12b(2)(i)-(v).

The IMDMA, 750 ILCS 5/, changed the terms *custody* and *visitation* to *parental responsibility* and *parenting time*, respectively. It also requires a *parenting plan* that allocates: (1) significant decision-making responsibilities; and (2) each parent's right to access his or her child's school records. The IMDMA does not amend ISSRA or the School Code.

[17] Based upon 105 ILCS 5/10-20.40, written permission is not required annually; it is valid until a request for discontinuation of the use of biometric information is received or until the student reaches the age of 18. See sample exhibit 7:340-AP1, E5, *Biometric Information Collection Authorization*.

[18] Districts must reissue exhibit 7:340-AP1, E5, *Biometric Information Collection Authorization* to students turning 18 years of age during the school year. This is because all rights and privileges accorded to a parent under ISSRA become exclusively those of the student upon his or her 18th birthday, graduation from secondary school, marriage, or entry into military service, whichever comes first. 105 ILCS 10/2(g).

[19] State law contains two exceptions: (1) the individual who has legal custody/parental responsibility of the student or the student (if over the age of 18) consents to the disclosure; and (2) the disclosure is required by court order. 105 ILCS 5/10-20.40(b)(5).

[20] 105 ILCS 5/10-20.40(d). No notification to or approval from the district's local records commission, pursuant to the Local Records Act, is required to destroy student biometric information. See f/n 15 for a discussion about the terms *custody* and *parental responsibility*.

[21] Whether the student biometric information is an education record under FERPA or falls under an exception to an education record under FERPA is an issue about which school boards should consult their board attorney. Protected Health Information under the DHS's interpretations of HIPAA excludes education records covered by FERPA, and thus HIPAA requirements are not expected to be triggered by districts collecting student biometric information. However, before implementing policies and procedures to collect student biometric information, a board should discuss these issues with the board attorney.

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LEGAL REF.: 20 U.S.C. §1232g, Family Educational Rights and Privacy Act; 34 C.F.R. Part 99.
50 ILCS 205/7, Local Records Act.
105 ILCS 5/10-20.12b, 5/10-20.40, 5/14-1.01 et seq., and 5/26A-30.
105 ILCS 10/, Ill. School Student Records Act.
105 ILCS 85/, Student Online Personal Protection Act.
325 ILCS 17/, Children's Privacy Protection and Parental Empowerment Act.
750 ILCS 5/602.11, Ill. Marriage and Dissolution of Marriage Act.
23 Ill.Admin.Code Parts 226 and 375.
Owasso I.S.D. No. I-011 v. Falvo, 534 U.S. 426 (2002).
Chicago Tribune Co. v. Chicago Bd. of Ed., 332 Ill.App.3d 60 (1st Dist. 2002).

CROSS REF.: 5:100 (Staff Development Program), 5:130 (Responsibilities Concerning Internal Information), 7:15 (Student and Family Privacy Rights), 7:220 (Bus Conduct), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

ADMIN. PROC.: 7:15-E (Notification to Parents of Family Privacy Rights), 7:255-AP1 (Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:340-AP1 (School Student Records), 7:340-AP1, E1 (Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records), 7:340-AP1, E3 (Letter to Parents and Eligible Students Concerning Military Recruiters and Postsecondary Institutions Receiving Student Directory Information), 7:340-AP1, E4 (Frequently Asked Questions Regarding Military Recruiter Access to Students and Student Information, 7:340-AP1, E5 (Biometric Information Collection Authorization), 7:340-AP2 (Storage and Destruction of School Student Records), 7:340-AP2, E1 (Letter Containing Schedule for Destruction of School Student Records)

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Community Relations

Visitors to and Conduct on School Property [1]

The following definitions apply to this policy:

School property - District and school buildings, grounds, and parking areas; vehicles used for school purposes; and any location used for a School Board meeting, school athletic event, or other school-sponsored or school-sanctioned events or activities. [2]

Visitor - Any person other than an enrolled student or District employee.

All visitors to school property are required to report to the Building Principal's office and receive permission to remain on school property. All visitors must sign a visitors' log, show identification, and wear a visitor's badge. When leaving the school, visitors must return their badge. On those occasions when large groups of parents/guardians, friends, and/or community members are invited onto school property or when community members are attending Board meetings, visitors are not required to sign in but must follow school officials' instructions. Persons on school property without permission will be directed to leave and may be subject to criminal prosecution. [3]

Except as provided in the next paragraph, any person wishing to confer with a staff member should contact that staff member to make an appointment. Conferences with teachers are held, to the extent possible, outside school hours or during the teacher's conference/preparation period.

Requests to access a school building, facility, and/or educational program, or to interview personnel or a student for purposes of assessing the student's special education needs, should be made at the

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[1] State or federal law controls this policy's content. Boards may make and enforce reasonable rules of conduct and sportsmanship for school events and deny future admission to school events to violators for up to one year provided a notice and hearing are given. 105 ILCS 5/24-24. See f/n 20 below.

This policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right.

[2] School-sponsored or school-sanctioned events or activities aligns with the text of 105 ILCS 5/27-23.7(a).

[3] This paragraph is up to the local board's discretion. Many public school buildings were built before school security was the concern it is now. A first step in creating a secure environment is to manage access to school buildings. Along with limiting the entrances that may be used, school officials should post signs with instructions for visitors and a warning to trespassers. Signs may be as simple as "Visitors Must Report to Office" and "No Trespassing – Violators will be Prosecuted." Applicable criminal trespass laws include: 720 ILCS 5/21-1 (criminal damage to property); 5/21-1.2 (institutional vandalism); 5/21-3 (criminal trespass to real property); 5/21-5 (criminal trespass to State supported land); 5/21-5.5 (criminal trespass to a safe school zone); 5/21-9 (criminal trespass to a place of public amusement); 5/21-11 (distributing or delivering written or printed solicitation on school property). This sample policy identifies board members as visitors.

The following optional provisions must be modified according to local conditions:

Option 1: The Superintendent or designee may post certain school facilities for the community's use on non-school days when they are not being used for school purposes.

Option 2: The Superintendent or designee shall manage a program to allow community use of the following facilities on non-school days, during the daylight, provided they are not being used for school purposes: tennis courts, playground, and track.

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appropriate building. Access shall be facilitated according to guidelines from the Superintendent or designee. [4]

The School District expects mutual respect, civility, and orderly conduct among all people on school property or at a school event. No person on school property or at a school event (including visitors, students, and employees) shall perform any of the following acts:

1. Strike, injure, threaten, harass, or intimidate a staff member, Board member, sports official or coach, or any other person. [5]
2. Behave in an unsportsmanlike manner, or use vulgar or obscene language.
3. Unless specifically permitted by State law, possess a weapon, any object that can reasonably be considered a weapon or looks like a weapon, or any dangerous device. [6]
4. Damage or threaten to damage another's property. [7]
5. Damage or deface school property. [8]
6. Violate any Illinois law,[9] or town or county ordinance.
7. Smoke or otherwise use tobacco products. [10]

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[4] 105 ILCS 5/14-8.02(g-5). See sample administrative procedure 6:120-AP2, *Access to Classrooms and Personnel*, and sample exhibit 6:120-AP2, E1, *Request to Access Classroom(s) or Personnel for Special Education Evaluation and/or Observation Purposes*.

[5] See e.g., 720 ILCS 5/12-2 (aggravated assault); 5/12-2(b)(9) (aggravated assault against a sports official or coach); 5/12-3.05(c) (aggravated battery on public property); 5/12-3.05(d)(3) (aggravated battery against a school employee); 5/12-9 (threats to public officials); 5/24-1.2 (discharge of a firearm).

[6] With one exception, a license to carry a firearm does not permit an individual to carry a concealed firearm on or into any building, real property, and/or parking area under the control of an elementary or secondary school, or any bus paid for in whole or part with public funds. 430 ILCS 66/65(a). The following optional provision adds that exception, which is a restatement of 430 ILCS 66/65(b), to the text in number 3:

> An individual licensed to carry a concealed firearm under the Illinois Firearm Concealed Carry Act is permitted to: (a) carry a concealed firearm within a vehicle into a parking area controlled by a school or the District and may store a firearm or ammunition concealed in a case within a locked vehicle or locked container out of plain view within the vehicle in the parking area, and/or (b) carry a concealed firearm in the immediate area surrounding his or her vehicle in a parking area controlled by a school or the District for the limited purpose of storing or retrieving a firearm within the vehicle's trunk.

Other relevant weapons laws include 705 ILCS 405/5-407 (juvenile in possession of a firearm), 720 ILCS 5/24-9 (firearms; child protection); 720 ILCS 5/24-1(c) (unlawful use of weapons in schools); 720 ILCS 5/24-1.2, 5/24-3 (unlawful delivery or sale of a firearm near school); 705 ILCS 405/5-130, 405/5-805 (minor 15 years or older who commits aggravated battery with a firearm at school is tried as an adult).

[7] See e.g., 720 ILCS 5/2-19.5 (definition of school), 5/16-1 (theft), 5/18-1 (robbery; aggravated robbery), 5/19-1 (burglary), and 21-1 (criminal damage to property).

[8] See e.g., 720 ILCS 5/21-1.01 (criminal damage to government supported property), 21-1.2 (institutional vandalism), and 21-1.3 (criminal defacement of property).

[9] See e.g., 720 ILCS 5/11-9.3 (presence within school zone by child sex offenders prohibited), 5/11-14 (prostitution), and 5/11-18, amended by P.A. 103-1071, eff. 7-1-25 (patronizing a person engaged in the sex trade); 720 ILCS 5/21-11 (soliciting students to commit illegal acts).

[10] Required by 105 ILCS 5/10-20.5b and 410 ILCS 82/1 et seq. Federal law prohibits smoking inside schools (20 U.S.C. §7973); districts failing to comply with the federal no-smoking ban risk a civil penalty of up to $1000 per violation per day.

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8. Distribute, consume, use, possess, or be impaired by or under the influence of an alcoholic beverage, cannabis, other lawful product, or illegal drug. [11]
9. Be present when the person's alcoholic beverage, cannabis, other lawful product, or illegal drug consumption is detectible, regardless of when and/or where the use occurred. [12]
10. Use or possess medical cannabis, unless he or she has complied with policy 7:270, *Administering Medicines to Students*, implementing *Ashley's Law*. [13]
11. Impede, delay, disrupt, or otherwise interfere with any school activity or function (including using cellular phones in a disruptive manner). [14]
12. Enter upon any portion of school premises at any time for purposes other than those that are lawful and authorized by the Board.
13. Operate a motor vehicle: (a) in a risky manner, (b) in excess of 20 miles per hour, or (c) in violation of an authorized District employee's directive. [15]
14. Engage in any risky behavior, including roller-blading, roller-skating, or skateboarding. [16]
15. Violate other District policies or regulations, or a directive from an authorized security officer or District employee.
16. Engage in any conduct that interferes with, disrupts, or adversely affects the District or a School function.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

[11] See 720 ILCS 570/407 (delivery of controlled substance on or within 1000 feet of a school) and 410 ILCS 705/ (Cannabis Regulation and Tax Act). See also the discussion in f/ns 5 and 6 of sample policy 5:50, *Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition*; this statement must be consistent with employee working conditions and employee conduct standards (see sample administrative procedure 5:120-AP2, *Employee Conduct Standards*).

[12] Each board and superintendent may want to engage in a conversation regarding how the district might partner with local law enforcement to enforce this policy and the penalties available under the Cannabis Regulation and Tax Act, e.g., posting signs barring community members from bringing in weapons, alcohol, cannabis, tobacco, etc. Signage reminding visitors of the policy may make it easier for staff and/or local law enforcement to enforce.

[13] Managing cannabis on district property and the school setting presents many unsettled and complex legal issues. To legally use medical cannabis in Illinois, an individual must first become a *registered qualifying patient*. The use of cannabis by a *registered qualifying patient* is permitted only in accordance with the Compassionate Use of Medical Cannabis Program Act (Medical Cannabis Program Act (MCPA)). 410 ILCS 130/. There are many situations in which no one, even a *registered qualifying patient*, may possess or use cannabis, including (a) in a school bus, (b) on the grounds of any preschool or primary or secondary school, or (c) in close physical proximity to anyone under the age of 18 years of age. 410 ILCS 130/30(a)(2), (3), and (4). However, *Ashley's Law*, 105 ILCS 5/22-33(b) and (g), allows parents/guardians and other *designated caregivers* to administer medical cannabis infused products to students who are *registered qualifying patients* at school or on the school bus, and requires school boards to adopt a policy to implement the law unless the district would lose federal funding. See sample policy 7:270, *Administering Medicines to Students* and its f/n 22.

Remember that *Ashley's Law* requires the designated caregiver to remove the product from the school premises or the school bus after administering it to the student, so as a result, sample policy 7:270, *Administering Medicines to Students*, requires immediate removal of medical cannabis infused products after administering them to the student (see f/n 27 of that policy for further discussions).

[14] See e.g., 720 ILCS 5/21.2-1 et seq. (interference with a public institution of education).

[15] See e.g., 625 ILCS 5/11-605 (special speed limit zones). 625 ILCS 5/12-610.1(e) prohibits wireless telephone use while operating a motor vehicle on a roadway in a school speed zone except for emergency purposes. 625 ILCS 5/12-803(f), added by P.A. 103-404, prohibits motor vehicle drivers from making contact with any portion of a stopped school bus or making contact with a school child within 30 feet of the school bus.

[16] The pivotal question in a negligence case is whether the defendant acted reasonably. A ban on rollerblading demonstrates that the district took reasonable steps to reduce the risk of injury.

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Convicted Child Sex Offender [17]

State law prohibits a child sex offender from being present on school property or loitering within 500 feet of school property when persons under the age of 18 are present, unless the offender is:

1. A parent/guardian of a student attending the school and has notified the Building Principal of his or her presence at the school for the purpose of: (i) attending a conference at the school with school personnel to discuss the progress of his or her child academically or socially, (ii) participating in child review conferences in which evaluation and placement decisions may be made with respect to his or her child regarding special education services, or (iii) attending conferences to discuss other student issues concerning his or her child such as retention and promotion; or
2. Has permission to be present from the Board, Superintendent, or Superintendent's designee. If permission is granted, the Superintendent or Board President shall provide the details of the offender's upcoming visit to the Building Principal.

In all cases, the Superintendent, or designee who is a certified employee, shall supervise a child sex offender whenever the offender is in a child's vicinity.

Exclusive Bargaining Representative Agent [18]

Upon notifying the Building Principal's office, authorized agents of an exclusive bargaining representative will be provided reasonable access to employees in the bargaining unit they represent in accordance with State law. Such access shall be conducted in a manner that will not impede the normal operations of the District.

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[17] 720 ILCS 5/11-9.3(a). The definition of *child sex offender* is found at 720 ILCS 11-9.3(d), amended by P.A. 103-1071, eff. 7-1-25. The statute assigns the child sex offender the "duty to remain under the direct supervision of a school official." In order to ensure this happens and to protect students, the sample policy requires the superintendent, or designee who is a certified employee, to supervise a child sex offender whenever the offender is in a child's vicinity. See also the Sex Offender Community Notification Law (730 ILCS 152/101 et seq.); Murderer and Violent Offender Against Youth Community Notification Law (730 ILCS 154/75 - 154/105); sample policy 4:170, *Safety*; and sample administrative procedure 4:175-AP1, *Criminal Offender Notification Laws; Screening*.

[18] 105 ILCS 5/24-25; 115 ILCS 5/3(c). If a provision contained in a collective bargaining agreement addresses this issue, it will supersede this policy for those covered employees. In such cases, the board policy should be amended to state, "Please refer to the applicable collective bargaining agreement." For employees whose collective bargaining agreement does not address this subject, the policy should reflect the board's current practice. Consult the board attorney about this subhead. It is an item on which collective bargaining may be required. Any policy that impacts wages, hours, or terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. Amend the language to reflect what is recommended by the board attorney.

The School Code permits bargaining representatives to meet with employees during *duty-free time* upon notice to the school office. The Ill. Educational Labor Relations Act expanded the rights of access by bargaining representatives to also include meeting with employees during the employee work day if the meeting: (1) is to investigate and discuss grievances and workplace-related complaints (no time limit is specified) or (2) is with a newly hired employee within the first two weeks of employment (or on a later date if mutually agreed upon by the employee and bargaining representative) for one hour or less. In those circumstances, the district may not dock employee pay or charge leave time. 115 ILCS 5/3(c). However, the access must be *reasonable* and "shall at all times be conducted in a manner so as not to impede normal operations." Id. Consult the board attorney for guidance regarding specific requests and whether, if granted, they would impede normal operations, e.g., requests for access to staff while they are performing instructional or supervisory duties. Determining whether normal operations are impeded will likely depend upon the position and duties of the employee in the district.

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Enforcement

Any staff member may request identification from any person on school property; refusal to provide such information is a criminal act.[19] The Building Principal or designee shall seek the immediate removal of any person who refuses to provide requested identification.

Any person who engages in conduct prohibited by this policy may be ejected from or denied admission to school property in accordance with State law.[20] The person also may be subject to being denied admission to school athletic or extracurricular events for up to one calendar year in accordance with the procedures below. [21]

Procedures to Deny Future Admission to Athletic or Extracurricular School Events

Before any person may be denied admission to athletic or extracurricular school events, the person has a right to a hearing before the Board. The Superintendent may refuse the person admission pending such hearing. The Superintendent or designee must provide the person with a hearing notice, delivered or sent by certified mail with return receipt requested, at least ten days before the Board hearing date. The hearing notice must contain: [22]

1. The date, time, and place of the Board hearing;
2. A description of the prohibited conduct;
3. The proposed time period that admission to school events will be denied; and

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[19] 105 ILCS 5/24-25. Refusal to provide such information is a Class A misdemeanor.

[20] 105 ILCS 5/10-20.5 (rules), 5/10-22.10 (control and supervision of school houses and school grounds); 720 ILCS 5/21-3 (criminal trespass to real property), 5/21-5 (criminal trespass to State supported land), 5/21-5.5 (criminal trespass to a safe school zone). See f/n 3, above.

[21] See Nuding v. Cerro Gordo Comm. Unit Sch. Dist., 313 Ill. App.3d 344 (4th Dist. 2000) (board was authorized to ban parent from attending all school events and extracurricular activities by 105 ILCS 5/24-24 and to enforce conduct rules at its meetings by 105 ILCS 5/10-20.5; the ban was based on the parent's exposing a toy gun and a pocketknife at a board meeting); Jordan ex rel. Edwards v. O'Fallon Tp. High Sch. Dist., 302 Ill.App.3d 1070 (5th Dist. 1999) (105 ILCS 5/24-24 did not give a high school athlete the right, under the due process clause, to a notice and hearing before he could be suspended from participating in interscholastic athletics; the statute expands the schools' authority to ban people from attending school events for breaching conduct and sportsmanship code).

[22] 105 ILCS 5/24-24. If a violator is a student, the hearing should be held in a closed meeting. 5 ILCS 120/2(c)(9). Otherwise, a hearing regarding denial of admission to *school events or property* pursuant to 105 ILCS 5/24-24 may take place in an open meeting or in a closed meeting so long as the board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4.5), added by P.A. 103-311. Note: while 5 ILCS 120/2(c)(4.5), added by P.A. 103-311, refers to *school events or property*, 105 ILCS 5/24-24 only authorizes boards to deny admission to athletic and extracurricular *events*. The term *events* is arguably broader than *property* as school events may take place offsite; consult the board attorney for guidance.

Some boards prefer an open meeting hearing to make it publicly known what alleged conduct could result in someone being denied admission to athletic or extracurricular events, while others prefer a closed meeting hearing so as not to provide a public platform to someone alleged to have engaged in prohibited conduct. Consult the board attorney to determine the best approach for the district and to ensure alignment with local practices and conditions.

This text aligns with 105 ILCS 5/24-24 and only requires a hearing for denying admission to *school events*. The court in Nuding (see f/n 20, above) did not specifically answer whether a board meeting qualified as a *school event* under 105 ILCS 5/24-24, but it upheld the board's right to enforce conduct rules at its meetings under 105 ILCS 5/10-20.5.

Consult the board attorney if the district would like to deny an individual admission to board meetings. This issue involves a balancing of a board's interest in the orderly transaction of its public business and the efficiency of its meetings against an individual's: (a) statutory rights to attend meetings and/or comment to and ask questions of the board (105 ILCS 5/10-16 and 5 ILCS 120/2.06(g)), and (b) constitutional freedoms and rights of speech, the press, assembly, and to petition the government (U.S. Constitution, First Amendment and Ill. Constitution, Art. I, §§ 1, 2, 4, and 5).

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4. Instructions on how to waive a hearing. [23]

LEGAL REF.: 20 U.S.C. §7971 et seq., Pro-Children Act of 2001.
Nuding v. Cerro Gordo Community Unit School Dist., 313 Ill. App.3d 344 (4th Dist. 2000).
105 ILCS 5/10-20.5, 10-20.5b, 5/10-22.10, 5/22-33, 5/24-25, and 5/27-23.7(a).
115 ILCS 5/3(c), Ill. Educational Labor Relations Act.
410 ILCS 130/, Compassionate Use of Medical Cannabis Program Act.
410 ILCS 705/, Cannabis Tax and Regulation Act.
430 ILCS 66/, Firearm Concealed Carry Act.
720 ILCS 5/11-9.3, 5/21-1, 5/21-1.2, 5/21-3, 5/21-5, 5/21-5.5, 5/21-9, and 5/21-11.

CROSS REF.: 2:200 (Types of School Board Meetings), 2:230 (Public Participation at School Board Meetings and Petitions to the Board), 4:170 (Safety), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:190 (Student Behavior), 7:270 (Administering Medicines to Students), 8:20 (Community Use of School Facilities)

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[23] The hearing requirement is for the violator's benefit and, consequently, the violator should be able to waive it.

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CONSULTING ENGINEERS
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www.gha-engineers.com

May 13, 2025

Mr. Sean Smith, CPMM, CPS
Gurnee School District 56
3706 Florida Avenue
Gurnee, Illinois 60031

Re: District 56 2025 Pavement Improvements
Spaulding Elementary School & Viking Middle School
Gurnee, Illinois

Dear Mr. Smith:

On April 16, 2025, two bids were opened at 10:00 A.M. at 3706 Florida Avenue, Gurnee, Illinois. The full tabulation is enclosed and outlined below:

Contractor	Base Bid	Alternate Bid 1	Alternate Bid 2	Total with Alternate 2
Chicagoland Paving Contractors, Inc.	$955,000.00	$8,250.00	$170,057.50	$1,125,057.50
Schroeder Asphalt Services, Inc	$978,855.25	$16,500.00	$123,060.00	$1,101,915.25

We recommend awarding the Base Bid and Alternate Bid 2. The low bidder for improvements within the above-mentioned project is Schroeder Asphalt Services, Inc., for the amount of $1,101,915.25. We have worked with Schroeder Asphalt Services on past projects of similar scope and have no objection to their capacity to complete the project paving improvements as designed. As indicated in the bid documents, the anticipated start date is June 9, 2025. The project is scheduled to have substantial completion by August 15, 2025, and final completion by August 22, 2025.

If you have any questions or require additional information, please do not hesitate to contact me.

Sincerely,

Gewalt Hamilton Associates, Inc.

Edward J Speckart, P.E.,
Project Manager

Encl: Bid Tabulation
CC: Schroeder Asphalt Services, Inc.

GEWALT HAMILTON ASSOCIATES, INC.

Client: Gurnee School District 56

Project: D56 - 2025 Pavement Improvements

GHA Project No: 6040.001

Project Manager: Edward Speckart

Bid Opening Date: 4/16/2025

Bid Opening Time: 10:00AM

Bid Opening Location: 56 3706 Florida Avenue Gurnee,

				Engineer's Estimate of Probable Cost		***BID TABULATION***			
						Chicagoland Paving Contractors, Inc.		*Schroeder Asphalt Services, Inc.*	
Item No.	Description	Qty	Unit	Unit Price	Total	Unit Price	Total	Unit Price	Total
ITEM NO									
1	PERIMETER EROSION BARRIER	550.0	FT	$5.00	$2,750.00	$2.85	$1,567.50	$3.00	$1,650.00
2	INLET PROTECTION FILTER BASKETS	4.0	EA	$250.00	$1,000.00	$250.00	$1,000.00	$200.00	$800.00
3	CONSTRUCTION ENTRANCE	185.0	SY	$50.00	$9,250.00	$10.00	$1,850.00	$13.00	$2,405.00
4	COIR ROLL	35.0	FT	$40.00	$1,400.00	$15.00	$525.00	$40.00	$1,400.00
5	TREE REMOVAL (5 TO 15 IN-DIA)	230.0	IN-DIA	$40.00	$9,200.00	$28.00	$6,440.00	$26.00	$5,980.00
6	TREE REMOVAL (> 15 IN-DIA)	19.0	IN-DIA	$70.00	$1,330.00	$28.00	$532.00	$26.00	$494.00
7	TRENCH BACKFILL, CA-6 (SPECIAL)	2.5	TON	$20.00	$50.00	$42.50	$106.25	$50.00	$125.00
8	TREE ROOT PRUNING	60.0	FT	$3.00	$180.00	$4.75	$285.00	$5.00	$300.00
9	TREE PROTECTION	6.0	EA	$100.00	$600.00	$50.00	$300.00	$105.00	$630.00
10	REMOVAL AND DISPOSAL OF UNSUITABLE MATERIALS	125.0	CY	$50.00	$6,250.00	$20.00	$2,500.00	$45.00	$5,625.00
11	AGGREGATE SUBGRADE IMPROVEMENTS	125.0	CY	$50.00	$6,250.00	$20.00	$2,500.00	$45.00	$5,625.00
12	SIGN REMOVAL AND DISPOSAL	5.0	EA	$250.00	$1,250.00	$50.00	$250.00	$50.00	$250.00
13	PAVEMENT REMOVAL, FULL DEPTH (SPECIAL)	3,000.0	SY	$15.00	$45,000.00	$20.00	$60,000.00	$13.00	$39,000.00
14	CURB & GUTTER REMOVAL	120.0	FT	$5.00	$600.00	$5.00	$600.00	$8.00	$960.00
15	BARRIER CURB REMOVAL	650.0	FT	$3.00	$1,950.00	$5.00	$3,250.00	$8.00	$5,200.00
16	SIDEWALK REMOVAL	5,700.0	SF	$2.00	$11,400.00	$1.00	$5,700.00	$1.50	$8,550.00
17	STORM SEWER REMOVAL	200.0	FT	$10.00	$2,000.00	$12.75	$2,550.00	$26.00	$5,200.00
18	STORM STRUCTURE REMOVAL	7.0	EA	$200.00	$1,400.00	$220.00	$1,540.00	$475.00	$3,325.00
19	ADJUST MANHOLE	1.0	EA	$200.00	$200.00	$530.00	$530.00	$513.00	$513.00
20	PIPE UNDERDRAINS, 4" (SPECIAL)	225.0	FT	$35.00	$7,875.00	$55.00	$12,375.00	$90.00	$20,250.00
21	STORM SEWER, RUBBER GASKETS, CLASS B, TYPE I, 6 INCH PVC SDR 26	20.0	FT	$50.00	$1,000.00	$65.75	$1,315.00	$130.00	$2,600.00
22	STORM SEWER, RUBBER GASKETS, CLASS A, TYPE I, 12 INCH DIP CL 52	175.0	FT	$200.00	$35,000.00	$180.00	$31,500.00	$200.00	$35,000.00
23	CATCH BASIN, TYPE C, 2 FOOT DIAMETER, TYPE 11 FRAME & GRATE W/ FINGERDRAI	1.0	EA	$6,550.00	$6,550.00	$3,275.00	$3,275.00	$9,000.00	$9,000.00
24	MANHOLE, TYPE A, 3 FOOT DIAMETER, TYPE 1 FRAME & GRATE	1.0	EA	$5,000.00	$5,000.00	$4,150.00	$4,150.00	$7,000.00	$7,000.00
25	CONNECTION TO EXISTING STORM STRUCTURE (SPECIAL)	1.0	EA	$200.00	$200.00	$1,725.00	$1,725.00	$1,900.00	$1,900.00
26	RCP FLARED END SECTION, 12"	6.0	EA	$1,400.00	$8,400.00	$1,575.00	$9,450.00	$1,900.00	$11,400.00
27	GEOTECHNICAL FABRIC FOR GROUND STABILIZATION	3,790.0	SY	$2.00	$7,580.00	$1.50	$5,685.00	$2.50	$9,475.00
28	DECOMPOSED GRANITE, 6" (SPECIAL)	100.0	SY	$100.00	$10,000.00	$45.00	$4,500.00	$75.00	$7,500.00
29	AGGREGATE BASE COURSE, TYPE B, 4 INCH (SPECIAL)	855.0	SY	$7.00	$5,985.00	$6.50	$5,557.50	$6.90	$5,899.50
30	AGGREGATE BASE COURSE, TYPE B, 8 INCH (SPECIAL)	1,260.0	SY	$10.00	$12,600.00	$15.00	$18,900.00	$13.75	$17,325.00
31	AGGREGATE BASE COURSE, TYPE B, 10 INCH (SPECIAL)	2,530.0	SY	$12.00	$30,360.00	$20.00	$50,600.00	$17.75	$44,907.50
32	HOT-MIX ASPHALT BINDER COURSE, (SPECIAL)	570.0	TN	$100.00	$57,000.00	$100.00	$57,000.00	$100.00	$57,000.00
33	HOT-MIX ASPHALT SURFACE COURSE, (SPECIAL)	350.0	TN	$105.00	$36,750.00	$115.00	$40,250.00	$107.00	$37,450.00
34	CLASS D PATCHES, TYPE I-IV, 4 INCH (SPECIAL)	50.0	SY	$50.00	$2,500.00	$45.00	$2,250.00	$45.00	$2,250.00
35	COMBINATION CONCRETE CURB & GUTTER, TYPE B-6.12	1,530.0	FT	$29.00	$44,370.00	$43.50	$66,555.00	$48.00	$73,440.00
36	PORTLAND CEMENT CONCRETE SIDEWALK, 5 INCH	5,280.0	SF	$10.00	$52,800.00	$9.50	$50,160.00	$13.00	$68,640.00
37	PORTLAND CEMENT CONCRETE PAVEMENT, 6 INCH	245.0	SY	$110.00	$26,950.00	$106.00	$25,970.00	$13.50	$3,307.50
38	THERMOPLASTIC PAVEMENT MARKING- LETTER & SYMBOLS	125.0	SF	$20.00	$2,500.00	$10.60	$1,325.00	$10.00	$1,250.00
39	THERMOPLASTIC PAVEMENT MARKING- LINE 4"	2,350.0	FT	$2.00	$4,700.00	$2.95	$6,932.50	$2.50	$5,875.00
40	THERMOPLASTIC PAVEMENT MARKING- LINE 6"	100.0	FT	$3.00	$300.00	$3.20	$320.00	$3.25	$325.00
41	THERMOPLASTIC PAVEMENT MARKING- LINE 12"	200.0	FT	$4.00	$800.00	$5.55	$1,110.00	$6.50	$1,300.00
42	THERMOPLASTIC PAVEMENT MARKING- LINE 24"	35.0	FT	$10.00	$350.00	$10.60	$371.00	$12.00	$420.00
43	REMOVE AND RELOCATE EXISTING SIGN (SPECIAL)	2.0	EA	$300.00	$600.00	$125.00	$250.00	$500.00	$1,000.00
44	SIGN POST AND ASSEMBLY	4.0	EA	$550.00	$2,200.00	$400.00	$1,600.00	$500.00	$2,000.00
45	TOPSOIL FURNISH AND PLACE, 6"	800.0	SY	$10.00	$8,000.00	$5.00	$4,000.00	$5.25	$4,200.00
46	SEEDING, CLASS 1	800.0	SY	$10.00	$8,000.00	$1.00	$800.00	$4.25	$3,400.00
47	NITROGEN FERTILIZER NUTRIENT	20.0	LBS	$43.00	$860.00	$5.00	$100.00	$5.00	$100.00
48	PHOSPHORUS FERTILIZER NUTRIENT	20.0	LBS	$43.00	$860.00	$5.00	$100.00	$5.00	$100.00
49	POTASSIUM FERTILIZER NUTRIENT	20.0	LBS	$43.00	$860.00	$5.00	$100.00	$5.00	$100.00
50	EROSION CONTROL BLANKET	800.0	SY	$5.00	$4,000.00	$1.50	$1,200.00	$3.25	$2,600.00
51	AUTUMN BLAZE (ACER FREEMANII) B&B 2.5" CALIPER	8.0	EA	$1,000.00	$8,000.00	$650.00	$5,200.00	$750.00	$6,000.00
52	30' DOUBLE SWING GATE & POSTS	1.0	LSUM	$10,000.00	$10,000.00	$7,500.00	$7,500.00	$7,000.00	$7,000.00
53	NEENAH FOUNDRY R-4990-CX TRENCH GRATE	12.0	FT	$130.00	$1,560.00	$250.00	$3,000.00	$275.00	$3,300.00
54	SITE LIGHTING IMPROVEMENTS	1.0	LSUM	$120,000.00	$120,000.00	$66,500.00	$66,500.00	$75,000.00	$75,000.00
55	MOBILIZATION	1.0	LSUM	$40,000.00	$40,000.00	$27,000.00	$27,000.00	$13,000.00	$13,000.00
56	TRAFFIC CONTROL & PROTECTION (SPECIAL)	1.0	LSUM	$20,000.00	$20,000.00	$1,000.00	$1,000.00	$3,000.00	$3,000.00
	Total Base Bid				**$686,570.00**		**$611,651.75**		**$632,346.50**
	Read As								**$617,331.50**
57	INLET PROTECTION FILTER BASKETS	4.0	EA	$250.00	$1,000.00	$250.00	$1,000.00	$200.00	$800.00
58	REMOVAL AND DISPOSAL OF UNSUITABLE MATERIALS	335.0	CY	$50.00	$16,750.00	$20.00	$6,700.00	$45.00	$15,075.00
59	AGGREGATE SUBGRADE IMPROVEMENTS	335.0	CY	$50.00	$16,750.00	$20.00	$6,700.00	$45.00	$15,075.00
60	SIGN REMOVAL AND DISPOSAL	3.0	EA	$250.00	$750.00	$50.00	$150.00	$50.00	$150.00
61	PAVEMENT REMOVAL, FULL DEPTH (SPECIAL)	210.0	SY	$15.00	$3,150.00	$15.00	$3,150.00	$13.00	$2,730.00
62	PAVEMENT REMOVAL, 2 INCH DEPTH	9,650.0	SY	$8.00	$77,200.00	$3.25	$31,362.50	$3.00	$28,950.00
63	CURB & GUTTER REMOVAL	55.0	FT	$3.00	$165.00	$10.00	$550.00	$9.00	$495.00
64	BARRIER CURB REMOVAL	40.0	FT	$3.00	$120.00	$10.00	$400.00	$9.00	$360.00
65	INTEGRATED CURB REMOVAL	150.0	FT	$3.00	$450.00	$7.50	$1,125.00	$9.00	$1,350.00
66	SIDEWALK REMOVAL	2,620.0	SF	$2.00	$5,240.00	$1.00	$2,620.00	$1.50	$3,930.00
67	GEOTECHNICAL FABRIC FOR GROUND STABILIZATION	1,000.0	SY	$2.00	$2,000.00	$1.50	$1,500.00	$2.50	$2,500.00
68	AGGREGATE BASE COURSE, TYPE B, 4 INCH (SPECIAL)	295.0	SY	$7.00	$2,065.00	$7.50	$2,212.50	$10.50	$3,097.50
69	AGGREGATE BASE COURSE, TYPE B, 6 INCH (SPECIAL)	100.0	SY	$9.00	$900.00	$15.00	$1,500.00	$16.25	$1,625.00
70	AGGREGATE BASE COURSE, TYPE B, 10 INCH (SPECIAL)	110.0	SY	$12.00	$1,320.00	$25.00	$2,750.00	$26.50	$2,915.00
71	HOT-MIX ASPHALT BINDER COURSE, (SPECIAL)	15.0	TN	$100.00	$1,500.00	$100.00	$1,500.00	$150.00	$2,250.00
72	HOT-MIX ASPHALT SURFACE COURSE, (SPECIAL)	1,100.0	TN	$105.00	$115,500.00	$110.00	$121,000.00	$90.00	$99,000.00
73	CLASS D PATCHES, TYPE I-IV, 4 INCH (SPECIAL)	2,010.0	SY	$50.00	$100,500.00	$22.50	$45,225.00	$40.00	$80,400.00
74	COMBINATION CONCRETE CURB & GUTTER, TYPE B-6.12	55.0	FT	$29.00	$1,595.00	$43.50	$2,392.50	$60.00	$3,300.00
75	BARRIER CONCRETE CURB	45.0	FT	$29.00	$1,305.00	$46.75	$2,103.75	$60.00	$2,700.00
76	INTEGRATED CONCRETE CURB	150.0	FT	$29.00	$4,350.00	$36.25	$5,437.50	$60.00	$9,000.00
77	PORTLAND CEMENT CONCRETE SIDEWALK, 5 INCH	2,640.0	SF	$10.00	$26,400.00	$9.50	$25,080.00	$13.00	$34,320.00
78	PORTLAND CEMENT CONCRETE PAVEMENT, 8 INCH	100.0	SY	$110.00	$11,000.00	$124.00	$12,400.00	$120.00	$12,000.00
79	THERMOPLASTIC PAVEMENT MARKING- LETTER & SYMBOLS	40.0	SF	$20.00	$800.00	$10.60	$424.00	$10.00	$400.00
80	THERMOPLASTIC PAVEMENT MARKING- LINE 4"	3,900.0	FT	$2.00	$7,800.00	$2.95	$11,505.00	$2.50	$9,750.00
81	THERMOPLASTIC PAVEMENT MARKING- LINE 12"	120.0	FT	$4.00	$480.00	$5.55	$666.00	$6.50	$780.00
82	THERMOPLASTIC PAVEMENT MARKING- LINE 24"	20.0	FT	$10.00	$200.00	$10.60	$212.00	$12.00	$240.00
83	SIGN POST AND ASSEMBLY	6.0	EA	$550.00	$3,300.00	$400.00	$2,400.00	$500.00	$3,000.00
84	GRADING AND SHAPING DITCHES	100.0	FT	$10.00	$1,000.00	$10.00	$1,000.00	$21.00	$2,100.00
85	TOPSOIL FURNISH AND PLACE, 6"	25.0	SY	$10.00	$250.00	$10.00	$250.00	$5.25	$131.25
86	SEEDING, CLASS 1	25.0	SY	$10.00	$250.00	$5.00	$125.00	$32.00	$800.00
87	NITROGEN FERTILIZER NUTRIENT	10.0	LBS	$43.00	$430.00	$5.00	$50.00	$2.00	$20.00
88	PHOSPHORUS FERTILIZER NUTRIENT	10.0	LBS	$43.00	$430.00	$5.00	$50.00	$2.00	$20.00
89	POTASSIUM FERTILIZER NUTRIENT	10.0	LBS	$43.00	$430.00	$5.00	$50.00	$2.00	$20.00
90	EROSION CONTROL BLANKET	25.0	SY	$5.00	$125.00	$10.00	$250.00	$9.00	$225.00
91	MOBILIZATION	1.0	LSUM	$24,000.00	$24,000.00	$48,507.50	$48,507.50	$4,000.00	$4,000.00
92	TRAFFIC CONTROL & PROTECTION (SPECIAL)	1.0	LSUM	$12,000.00	$12,000.00	$1,000.00	$1,000.00	$3,000.00	$3,000.00
	Viking Middle School Bid				**$441,505.00**		**$343,348.25**		**$346,508.75**
A1.1	UPGRADE TO SOD RESTORATION	825.0	SY	$10.00	$8,250.00	$20.00	$16,500.00	$21.00	$17,325.00
	Alternate 1				**$8,250.00**		**$1,908,644.25**		**$17,325.00**
A2.1	PAVEMENT REMOVAL, 2 INCH DEPTH (DEDUCTION)	(9,650.0)	SY	$8.00	($77,200.00)	$3.25	($31,362.50)	$3.00	($28,950.00)
A2.2	CLASS D PATCHES, TYPE I-IV, 4 INCH (SPECIAL) (DEDUCTION)	(2,010.0)	SY	$50.00	($100,500.00)	$22.50	($45,225.00)	$39.00	($78,390.00)
A2.3	PAVEMENT REMOVAL, 6 INCH DEPTH	9,730.0	SY	$15.00	$145,950.00	$6.50	$63,245.00	$7.00	$68,110.00
A2.4	AGGREGATE BASE REPAIR, TYPE B	490.0	TON	$25.00	$12,250.00	$35.00	$17,150.00	$36.00	$17,640.00
A2.5	HOT-MIX ASPHALT BINDER COURSE, (SPECIAL)	1,650.0	TN	$100.00	$165,000.00	$100.00	$165,000.00	$87.00	$143,550.00
A2.6	HOT-MIX ASPHALT SURFACE COURSE, (SPECIAL)	10.0	TN	$105.00	$1,050.00	$125.00	$1,250.00	$110.00	$1,100.00
	Alternate 2				**$146,550.00**		**$170,057.50**		**$123,060.00**
	Total Base Bid				**$1,136,325.00**		**$955,000.00**		**$978,855.25**
	Read As								**$936,840.25**

Proposal

Boys' & Girls' Club of Lake County
Regarding Great Futures Academy
For Gurnee District 56 at Viking Middle School and Spaulding School

The Boys & Girls Club of Lake County (BGCLC) will operate a Great Futures Academy (the program) at Viking Middle School and Spaulding School, for Gurnee District 56 (D56) students K-8 grades, during the period beginning July 1, 2025 through July 1, 2026. Upon mutual written confirmation between the parties, this period may be extended.

This Proposal outlines the roles and responsibilities and joint planning determinations of each of the entities, including the BGCLC; and D56, on behalf of D56.

The parties anticipate that for services rendered, BGCLC will be compensated up to $125,000.00 by D56 for the operation of the Great Futures Academy at Viking Middle School and Spaulding School for the above referenced twelve (12) month period, according to the Budget attached hereto. Funds for the site operating costs based on the mutually agreed budget will be provided to the BGCLC on a quarterly basis for services rendered and invoiced, unless otherwise agreed between the parties. Invoicing and payments will follow the procedures outlined in this Proposal or the related written Agreement between the parties.

Planned Program Operations: The program will operate at D56 on all school days, generally five (5) days per week during the school year, for approximately 4 hours per day (depending on dismissal hour), as well as full 8-hour days during specific school holidays and breaks, all as mutually agreed upon between the parties. In the summer, the program will continue to serve D56 students for full 8-hour days for eight (8) weeks at the designated BGCLC facilities.

The BGCLC and D56 will work collaboratively to implement the program activities that meet the targeted students' learning goals, with the overall goal of developing a seamless alignment between the school day and the after-school program for achievement of learning goals. The parties will also collaborate to develop program activities for family members of targeted D56 students at Viking Middle School and Spaulding School during the school year.

The youth development program model of Boys & Girls Clubs of America will be used as a framework for providing the program to targeted youth to help them achieve youth development as well as academic goals. Boys & Girls Clubs program activities which meet the needs of the student population will be coupled with additional academic and other enrichment programs that support the specific academic needs of students at D56, particularly in the areas of reading and math. The program model will include age-specific programs in the following areas from Boys & Girls Clubs of America: Character and Leadership Development; Education and Career Development; Health and Life Skills; The Arts; and Sports, Fitness and Recreation. The Great Futures Academy program will include evidence-based and best-practice programs from the above list, as well as academic programs linked to specific areas of need identified in the targeted population.

Roles & Responsibilities

Gurnee D56 will provide, in conjunction with Viking Middle School and Spaulding School:

- Dedicated space for the sole use of the Great Futures Academy at Viking Middle School and Spaulding School. Dedicated space shall include a room for an administrative office during programming. Viking Middle School and Spaulding School's staff will be permitted access to dedicated space at reasonable times.
- Shared use of 3 to 5 classroom(s), which will be dedicated to the program after school dismisses and during the hours of the program.

- Shared use of common areas, including use of the bathrooms, cafeteria, etc.
- Use of specific areas of the school based on the program's schedule, at times that have the approval of the Principal.
- Use of wireless internet network for the Site Coordinator and Club staff.
- Shared use of the following school equipment and supplies, as applicable: Refrigeration equipment for snacks and lunches, use of technology labs and computer equipment, use of library resources, use of other learning resources within the classroom.
- Maintenance of the building, including custodial services, utilities and related costs of operating the program space in the school building such as trash collection costs, snow removal, etc.
- Shared student academic information including grades, ISAT scores, and other academic assessments, supported by signed parental permission forms allowing this access.
- Collaboration and assistance in specific data-gathering efforts related to evaluation, such as collection of teacher surveys.
- Appoint an academic coordinator, a school-staff main point of contact for BGCLC to coordinate data and other information sharing.
- Provision of after-school snacks and meals stored using school refrigeration equipment.
- Transportation to field trips.
- Collaboration of school staff in planning and implementation of programs, including the involvement of the school's curriculum specialists in identifying appropriate academic improvement tools to enhance the school day curriculums; establishment of regular meeting schedules for sharing information; collaboration on parent services through involvement of the school's parent liaison, involvement in school activities to assist with recruitment, etc.

The Boys & Girls Clubs of Lake County will provide the following:

- Direct program administration and operational oversight.
- Hiring/training of all necessary personnel for the site's operation.
- On-site program supervision.
- Tracking of enrollment and program participation.
- Purchasing/managing necessary supplies and materials needed for program operation.
- Program recruitment activities and enrollment, in collaboration with D56.
- Data-gathering including specific evaluation data-gathering required of the program.
- Program reporting.
- Shared program planning based on the proposed services, in collaboration with Gurnee D56 and Viking Middle School and Spaulding School.
- Use of BGCLC as needed to enhance the program.
- Shared use of BGCLC equipment.

Program Implementation

Regular Collaboration: To assure shared program oversight, the Great Futures Academy Site Coordinator and the Viking Middle School and Spaulding School Principals and/or D56 Representative will meet at least monthly to discuss program implementation, program space usage, and student progress and challenges. A representative of Gurnee D56 and BGCLC management will confer at least quarterly to assess progress against program objectives, and modify the program plan, if necessary or indicated.

School and Program Goal Sharing & Alignment: Communication and collaboration between the school-day and after-school program will be accomplished through attendance of the Site Coordinator at agreed-upon school staff meetings, such as curriculum meetings and teacher staff meetings, and the Site Coordinator's inclusion in school committees and activities. The Academic Coordinator will lead the alignment efforts of the academic portion of the program, under

the supervision of the Site Coordinator and in consultation with Principals or their designee. The Academic Coordinator will be employed by D56 and recommended by Principals.

The Academic Coordinator will also work closely with teachers, the Site Coordinator and site staff on school learning goals, student achievement and learning tools; create specific learning goals of targeted students and files of academic information on enrolled youth; plan the schedule for the academic portion of the program; create lesson plans and prepare learning tools tied to state learning standards, and monitor academic progress. Together, teachers and site staff will review student progress, under the leadership of the Site Coordinator and Academic Coordinator.

Recruitment of Student Participants: Students will be chosen for the program in the following manner: Principals, school staff and the Site Coordinator will identify students who need or could benefit from additional academic support, as well as open the membership opportunity to interested parents and youth; Principals, school staff and the Site Coordinator will identify the grades of the youth and will indicate whether each meets both reading and math standards and their free/reduced lunch status, and indicator of poverty. BGCLC will be verifying income for parents participation in the Child Care Assistance Program if eligible.

Availability of the program will be advertised broadly in community and BGCLC will accept applications from all otherwise eligible families and serve as many students as possible (within the parameters of the staffing, space, and other resources available). Students who apply but are not able to participate due to limited capacity shall be held on a waiting list and notified when program spots are available.

Boys & Girls Club of Lake County

Gurnee District 56 at Viking Middle School and Spaulding School Sites

Great Futures Academy

FY26 Budget

Salaries	FY26 Budget	D56 Budget
Site Coordinator (2)	$ 120,000.00	$ 75,000.00
Youth Development Professionals (6)	$ 168,000.00	$ 40,000.00
Membership Clerk (2)	$ 56,000.00	$ 10,000.00
Total Salaries	$ 344,000.00	$ 125,000.00

Fringe Benefits (FICA, Insurance etc)		
Site Coordinator (2)	$ 22,000.00	$ 0
Youth Development Professionals (6)	$ 12,852.00	$ 0
Membership Clerk (2)	$ 4,284.00	$ 0
Total Fringe Benefits	$ 39,136.00	$ 0

Supplies	$ 16,864.00	$ 0
Indirect Costs	$ 38,313.60	$ 0

Total Cost	$ 438,313.60	$ 125,000.00

Additional Terms. The Additional Terms attached hereto are incorporated herein.

Duly signed:

_____	_____
Luis Correa, Superintendent Gurnee District 56	Date
_____	5/23/2025
Germain Castellanos, Chief Executive Officer Boys & Girls Club of Lake County	Date



Ongoing Communications Support

Gurnee District 56

5.16.2025

01 | The CESO Communications Story •

CESO Communications is committed to "rethinking possible" in all we do. We are grounded in the belief that the best ideas come from curious minds with unexpected backgrounds.

CESO Communications has school communication professionals from across the country with a combined experience of more than 300 years. All of our senior strategists have earned the Accredited in Public Relations (APR) designation. We understand the issues faced by schools and districts, and we have experience in solving any issue. We combine our school expertise with a creative team of designers, marketers and strategists who bring agency and consumer experience into the mix.

02 | Scope of Work and Itemization of Costs •

CESO Communications proposes continuing to partner with Gurnee District 56 by providing communications assessments, planning and ongoing communications support. The details and cost of each part of the scope of work are included below.

Communications Effectiveness Assessment

To measure perceptions about D56 communications, CESO Communications will engage employees and families through an online survey with both quantitative questions and qualitative, open-ended prompts.

We will work with you to tailor our survey to meet your district's needs, and we will help you develop a deployment timeline and messaging plan to maximize participation.

We will then use the results to produce an assessment of the district's communications effectiveness. We will provide the report outlining the survey results, both overall and disaggregated by location and group, and then we will meet with the D56 team to review the assessment together.

COST - $8,500

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Strategic Communications Plan

CESO Communications will develop a strategic communications plan for D56, tailored to its needs. We will create a draft of the plan for district review, then we will revise it for final district approval.

The plan will include:

- **Research:**
  We will meet with Superintendent Luis Correa and his team to identify the district's priorities for the coming year and how they align with the district's overall strategic plan.

  We will conduct a situation analysis based on that information, combined with the results of the Baseline Communications Assessment and the Communications Effectiveness Assessment.

  This will create a clear picture of D56's communications needs and priorities for the 2025-2026 school year.

- **Planning:**
  Based on what we learned through the research, we will identify the district's overall communications goal, and then we will develop measurable objectives to define what success will look like.

- **Implementation:**
  We will create communication strategies to move the district toward its goal and objectives, and then we will lay out tactics for each strategy. This will include the timeline for each tactic and a list of who will be responsible for completing it from the D56 and CESO Communications teams.

  Many of these tactics will come from the suggestions we outlined in the BCA, with the research and planning phases of this process determining which strategies and tactics to prioritize for the 2025-2026 school year and which additional approaches will be necessary to achieve the communication goal and objectives.

- **Evaluation:**
  We will set a timeline for regularly monitoring the results of the plan and how well the district's communications efforts are hitting the targets laid out in the measurable objectives.

  This process will allow us to flex the plan as needed during the year, and the final evaluation of the 2025-2026 strategic communications plan will form the basis of the research for the 2026-2027 cycle of the plan.

COST - $3,500

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Plan Implementation & Ongoing Support

Once the plan is finalized, our team will provide communications support for implementation of the plan and for other district needs. The following blocks of hours are examples, and we are happy to adjust the amount of time to match D56's needs:

Monthly Hours	Monthly Cost	12 Month Cost
10	$1,600	$19,200
15	$2,400	$28,800
20	$3,200	$38,400
25	$4,000	$48,000

03 | Summary •

The CESO Communications team is excited at the possibility of working with Gurnee District 56 to provide ongoing communications support. We are happy to discuss the details of the proposal and make any necessary adjustments. Let me know if you have any questions or need additional information. We look forward to hearing from you.

Sincerely,

Bob Noyed, APR
Vice President, CESO Communications
bob.noyed@theceso.com, 612-325-2127