REGULAR MEETING
Wednesday, November 20, 2024 5:00 PM

Gurnee School District 56 Board Room
3706 Florida Avenue
Gurnee, Illinois 60031

Agenda

A. **ROUTINE**

A.1. **Call to Order -** The President of the Board of Education will call the meeting to order and will ask those in attendance to join him in reciting the Pledge of Allegiance.
Presenter: Board President

A.2. **Approval of the Minutes of the Regular Meeting of the Board of Education on October 23, 2024**
Presenter: Board President

A.3. **October Financial Reports**
Presenter: Mr. Da Costa

A.3.a. **Financial Summary Report**
A.3.b. **Treasurer's Report**
A.3.c. **Investment Report**
A.3.d. **Revenue Report**
A.3.e. **Expenditure Report**
A.3.f. **Activity Fund Report**
A.3.g. **Revised Bills for Payment for October**
A.3.h. **Bills for Payment for November**

A.4. **Public Participation** - Public Participation is the time during the meeting when anyone who wishes to address the Board may do so. The Board of Education welcomes public comment and encourages patrons to participate in District 56 Board meetings. Patrons who wish to address the Board are asked to state the following:

- Name and address of participant,
- Group affiliation if and when appropriate, and
- Item to be addressed.

Presenter: Board President

B. **REPORT OF THE SUPERINTENDENT**
Presenter: Dr. Correa

B.1. **District Highlights**
Presenter: Dr. Correa

B.2. **Department Updates**
Presenter: Dr. Correa

B.3. **Delegate Assembly**
Presenter: Dr. Correa

B.4. **Professional Leave and Conferences**
Presenter: Dr. Correa

B.5. **Freedom of Information Act (FOIA) Request**
Presenter: Dr. Correa

B.6. **Freedom of Information Act (FOIA) Request**
Presenter: Dr. Correa

C. **OLD BUSINESS**
Presenter: Dr. Correa

C.1. **Adoption of the 2024 Tax Levy**
Presenter: Mr. Da Costa

C.2. **Second Reading Board Policy Monitoring**
Presenter: Dr. Correa

D. **NEW BUSINESS**
Presenter: Dr. Correa

D.1. **First Reading Board Policies Issue 117 October 2024**
Presenter: Dr. Correa

D.2. **First Reading Board Policy Monitoring**
Presenter: Dr. Correa

D.3. **Intergovernmental Cooperation Agreement**
Presenter: Dr. Correa

D.4. **State of Illinois Approved Purchasing Cooperatives and Consortiums**
Presenter: Mr. Smith

D.5. **School Maintenance Project Grant Approval**
Presenter: Mr. Da Costa

D.6. **School Office Security Proposal**
Presenter: Mr. Smith and Mr. Esteban

D.7. **River Trail School NJHS Fundraising Request**
Presenter: Dr. Correa

D.8. **Public Comment** - The Board of Education has reserved this time to provide patrons an opportunity to comment on any business conducted by the Board during this evening's meeting.
Presenter: Board President

E. **CLOSED SESSION**

E.1. A closed session of the Board of Education will convene on November 20, 2024, in the Board Room of the District Office located at 3706 Florida Avenue, Gurnee. The closed session will be held pursuant to 5 ILCS 120/2(c)(1) personnel, (9) student discipline, (10) student information, (11) potential litigation, and (21) discussion of minutes.
Presenter: Board President

F. **OPEN SESSION**

F.1. **Personnel** - The Board will formally act on personnel recommendations from the Superintendent.
Presenter: Dr. Correa

F.1.a. **Anithra Billups** - Resignation
F.1.b. **Jim Neofotistos** - Resignation
F.1.c. **Lorelei Savaryn** - LOA
F.1.d. **Erica Schwerman** - FMLA
F.1.e. **Laurel Williams** - LOA

F.2. **Closed Session Minutes** - The Board will formally act on closed session minutes for October 23, 2024.

Presenter: Dr. Correa

F.3. **Adjournment**

Presenter: Board President

Minutes of Gurnee School District 56
Board of Education Meeting
October 23, 2024

The following Board members were in attendance: Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, Becky Kotsinis, Mandi Florip, and Germain Castellanos.

Also in attendance:

Luis Correa, Superintendent
Martin Da Costa, Director of Business | CSBO
Eric Esteban, Director of Technology
Pete Helfers, Director of Curriculum & Instruction
Sean Smith, Director of Facilities and Grounds
Rachel Solomon, Director of Pupil Services
Miriam Torres, Multilingual & Assessment Coordinator
Principals: Jen Glickley, Ryan Lazar, Sara Roscheger, and Allison Waller
Lori Rupsch, Board Clerk

Board President Blockinger called the regular meeting to order at 5:00 p.m. and asked that everyone join him in reciting the Pledge of Allegiance.

Dr. Correa requested that Mr. Lazar introduce Nora Gibson to the Board of Education. Mr. Lazar reported that Nora was the first Viking student that he could ascertain to qualify for State in cross country. Board President Blockinger presented Nora with a certificate of achievement and pictures were taken.

Board Member Pos made a motion with a second from Board Member Kotsinis to accept the minutes from the regular meeting on September 25, 2024, as presented. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

The regular September 30, 2024, Treasurer's Report identified cash and investments of $35,639,543.76. The Revenue Report identified receipts of $11,493,940.03 and the Expenditure Report identified expenses totaling $2,937,645.15. The cash balance in the Activity Fund for September was $105,653.15. The Financial Reports plus the Revised September ($2,537,136.65) and Regular October ($1,465,086.11) Bills for Payment Reports were approved on a motion by Board Member Florip and seconded by Board Member Pahl. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

During the *Public Participation* portion of the meeting, Ms. Maribel Martinez, bus driver, reported to the Board of Education that, due to an incident with her supervisor, she was under a doctor's care and had been prescribed medication. She stated that her supervisor had put his hands on her during their altercation. Ms. Jessica Albers was

also in attendance in support of Ms. Martinez along with other drivers that did not comment.

Gurnee Mayor Thomas Hood was in attendance to give a presentation to the Board of Education on Village operations, priorities, accomplishments, and initiatives that have taken place or will take place in the future. Board Member Kotsinis inquired about partnering with the Village on grant applications. She also asked about a solution to bus arm violations.

Warren High School District Superintendent, Dr. Danny Woestman, was in attendance to share an overview of WTHS quick facts, their FY25 strategic priorities, their FY25 plans, and their partnership with District 56.

Dr. Correa requested that each building principal provide the Board of Education highlights that had occurred at their building since the previous Board of Education meeting. This included pictures from:
Prairie Trail: the Ms. Greathouse *pie in the face* incentive; an impromptu puppet show in Mrs. Silver's class; the SRO reading with students; a bookmark project in Ms. Comargo's class; and October 16th unity day.
Spaulding: donuts with grownups; superkids recognitions; the Friday mile run; and a maracas project.
River Trail: the SRO reading with students and giving safety talks to middle school students; the IL Elementary Arts Association, which gave recognition to two students for their stop motion animation project; bulb planting in the school's memorial garden; and the student fun run.
Viking: victory lap recognitions; the 5k fun run; a flying airplane project; and a class mystery assignment.

At this time, Dr. Correa requested that each administrator report on department projects/tasks that they were currently focused on:
Mr. Esteban: reported his phishing experiment was a success as staff went from 46% answering a phishing email down to 4.5%; charging stations were working out well; and he was in the process of placing orders to spend down the remainding e-rate money
Mr. Smith: officially moved the boilers from air conditioning to heat; his department also prepped equipment for winter
Ms. Torres: was working with dual language teachers for iReady preparation; working with principals to coordinate SIP plans; and ACCESS testing was coming soon
Mrs. Solomon: held staff stakeholder meetings on safety and I love you guys programs; and MTSS looking at what we are teaching
Mr. Helfers: held meetings with math teachers to review math data; and also held meetings with ELA PLC's developing scope and sequence documents
Mr. Da Costa: just completed a three step process for the FY25 budget; is starting a three step process for this year's levy; and is attending a benefits conference tomorrow to find out information on next year's benefit options

Dr. Correa requested that the Board of Education make the Professional Leave and Conferences report a matter of record of the minutes of the regular October 23, 2024, Board of Education meeting.

A Freedom of Information Act (FOIA) request was received by Dr. Luis Correa via email on September 19, 2024, from Mr. Owen Wang (Lake County Gazette) requesting a copy of the District's student evacuation plan in the case of an active shooting. Mrs. Rupsch sent an email to Mr. Wang on September 23, 2024, with a response penned by the District's attorney.

On a motion from Board President Blockinger with a second from Board Member Florip, the Board voted to approve Board policies under review (Policies 2:10, 2:20, 2:30, 2:40, 2:50, 2:60, and 2:70) and to adopt those policies as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

Dr. Correa presented to the Board of Education a group of policies to review to ensure that those policies reflected the intent of the Board. This was a goal of the Board made during training provided by the Illinois Association of School Boards (IASB). Ultimately, all Board policies would be reviewed during a three-year cycle. Current policies for review were 4:10, 4:15, 4:20, 4:30, 4:40, an 4:42. The Board would officially approve the recommended changes at the next Board of Education meeting.

Mr. Da Costa reviewed the 2024 Tax Levy rates being proposed with the Board of Education. Since the Tax Levy's increase would be under 5%, a Truth in Taxation Hearing would not be necessary. On a motion from Board Member Pahl with a second from Board Member Pos, the Board voted to approve the Tax Levy rates as recommended by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

Mr. Da Costa shared with the Board of Education the status of the FY25 budget after the first quarter. Revenues were on track at 32% and expenditures were slightly higher than expected at 29%.

During the *Public Comment* portion of the meeting, Dr. Correa took a moment to recognize our four principals as Friday was Principal Recognition Day. He also recognized all the Board members as November 15th was Board Member Recognition Day, which was prior to the next scheduled Board of Education meeting. Ms. Jessica Albers then inquired as to the out-sourced transportation costs.

On a motion by Board Member Kotsinis and seconded by Board Member Pos, the Board voted to adjourn open session at 6:34 p.m. The Board went into closed session at 6:39 p.m. to discuss the following items on a roll call vote:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District,

including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

- Student disciplinary cases. 5 ILCS 120/2(c)(9).
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).
- Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

The Board of Education came out of closed session at 6:53 p.m. on a motion from Board Member Pos and seconded by Board Member Kotsinis. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

On a motion from Board Member Kotsinis with a second from Board Member Pos, the Board voted to approve the personnel recommendations as presented by the Superintendent. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

On a motion from Board Member Pos with a second from Board Member Pahl, the Board voted to approve closed session minutes for the meeting on September 25, 2024, as presented. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

A motion was made by Board Member Kotsinis and seconded by Board Member Pos to adjourn the meeting at 6:54 p.m. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandy Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

Respectfully submitted:

_____
James Blockinger, President

_____
Odie Pahl, Secretary
Board of Education, District #56
Lake County, IL

FINANCIAL SUMARY REPORT
November 20, 2024

Treasurer's Report
Actual Cash Balance - $35,292,998.80

Revenue Report

2024-2025 Budget	October Revenue	2024-2025 YTD Revenue	2024-2025 YTD %	Unreceived Balance
$42,075,906.00	$2,413,800.62	$16,071,868.03	38.20%	$26,004,037.97

Expenditure Report

2024-2025 Budget	October Activity	2024-2025 YTD Activity	2024-2025 YTD %	Encumbered Balance	Unencumbered Balance
$47,423,991.00	$2,759,606.38	$16,574,636.91	34.95%	$-366,610.75	$31,215,964.84

Student Activity Fund Report

Monthly Beginning Balance	October Revenues	October Expenditures	Monthly Ending Balance
$105,653.15	$8,255.39	$5,182.07	$108,726.47

Revised Bills for Payment Report

	October Balance Sheet	October Revenue	October Expense	Total
Fund Summary Totals	$871,734.79	$0.00	$878,224.89	$1,749,959.68

Bills for Payment Report

	November Balance Sheet	November Revenue	November Expense	Total
Fund Summary Totals	$604,075.68	$0.00	$1,194,145.06	$1,798,220.74

Gurnee School District #56
Treasurer's Report as of October 31, 2024

Fund Name	Fund/Cash Balance 9/30/24	Actual Cash Balance 9/30/24	**Cash Receipts This Month**	**Cash Disburse This Month**	Fund/Cash Balance 10/31/24	Actual Cash Balance 10/31/24
Education	$11,094,419.10	$18,002,508.82	$1,809,781.32	$2,263,460.71	$10,640,739.71	$17,548,829.43
Oper/Maint	$1,048,109.85	$1,526,044.35	$93,093.89	$168,566.74	$972,637.00	$1,450,571.50
Debt Service	$2,448,150.83	$2,458,612.31	$158,892.33	$7,955.00	$2,599,088.16	$2,609,549.64
Transportation	$398,532.42	$1,467,235.48	$280,080.89	$189,588.08	$489,025.23	$1,557,728.29
Retirement	$220,858.24	$944,192.53	$56,103.19	$74,325.55	$202,635.88	$925,970.17
Capital Projects	-$3,888,315.33	$3,465,195.97	$0.00	$60,381.00	-$3,948,696.33	$3,404,814.97
Working Cash	-$291,542.28	$7,298,708.54	$636.07	$0.00	-$290,906.21	$7,299,344.61
Tort	$136,666.34	$462,641.99	$19,356.43	$212.00	$155,810.77	$481,786.42
Fire/Prevention & Safety	$4,403.77	$14,403.77	$0.00	$0.00	$4,403.77	$14,403.77
Sub-total	$11,171,282.94	$35,639,543.76	$2,417,944.12	$2,764,489.08	$10,824,737.98	$35,292,998.80
Petty Cash						
Imprest Account	$3,500.00	$0.00	$0.00	$0.00	$3,500.00	*$0.00*
Grand Totals	$11,174,782.94	$35,639,543.76	$2,417,944.12	$2,764,489.08	$10,828,237.98	$35,292,998.80

Checking Accounts		10/31/24
Money Market	$	1,975,515.66
Payroll Account	$	-
Board Account	$	-
Investment Account	$	29,426,664.58
Total	$	31,402,180.24

Investment Report

Gurnee School District #56
Treasurer's Report as of October 31, 2024

Fund Name	Investment Balance 9/30/24	Investment Returns This Month	Investments Made This Month	Investment Balance 10/31/24	*Y.T.D. Interest 10/31/24*
Education	$ 8,634,303.76	$ 1,791,146.17	$ 64,932.13	$ 6,908,089.72	*$717,796.07*
Oper/Maint	$ 719,436.05	$ 260,000.00	$ 18,498.45	$ 477,934.50	*$30,362.67*
Bond & Interest	$ 150,461.48	$ 140,000.00	$ -	$ 10,461.48	*$47,992.08*
Transportation	$ 1,306,747.39	$ 250,000.00	$ 11,955.67	$ 1,068,703.06	*$56,847.60*
Retirement	$ 723,334.29		$ -	$ 723,334.29	*$5,366.25*
Capital Projects	$ 7,352,074.68	$ 58,853.83	$ 60,290.45	$ 7,353,511.30	*$85,387.03*
Working Cash	$ 7,539,705.07		$ 50,545.75	$ 7,590,250.82	*$253,561.05*
Tort	$ 325,975.65			$ 325,975.65	*$4,921.85*
Fire/Prevention & Safety	$ 10,000.00	$ -	$ -	$ 10,000.00	
				$ -	
Total	$ 26,762,038.37	$ 2,500,000.00	$ 206,222.45	$ 24,468,260.82	*$1,202,234.60*
			Additional Interest Anticipated from Current Investments Through 6/30/24		*$223,877.96*
			Total Interest Earned and Anticipated (All Funds)		*$1,426,112.56*
			2023-24 Interest Budget (All Funds)		*$840,000.00*
			% of Interest Currently Earned and Anticipated		*169.78%*

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	September 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10---- ---- ---- -- -----	EDUCATIONAL FUND	30,296,906.00	8,371,508.77	10,071,449.29	33.24	20,225,456.71
11---- ---- ---- -- -----	NO LONGER USED					
20---- ---- ---- -- -----	OPER & MAINT FUND	2,817,000.00	818,518.77	926,889.95	32.90	1,890,110.05
30---- ---- ---- -- -----	DEBT SERVICE	4,485,000.00	1,362,524.20	1,547,471.52	34.50	2,937,528.48
40---- ---- ---- -- -----	TRANSPORTATION FUND	2,555,000.00	525,865.55	597,291.74	23.38	1,957,708.26
50---- ---- ---- -- -----	RETIREMENT FUND	958,000.00	244,118.81	320,284.69	33.43	637,715.31
60---- ---- ---- -- -----	CAPITAL PROJECTS	300,000.00				300,000.00
70---- ---- ---- -- -----	WORKING CASH FUND	264,000.00	5,462.52	6,203.06	2.35	257,796.94
80---- ---- ---- -- -----	TORT IMMUNITY FUND	400,000.00	165,941.41	188,477.16	47.12	211,522.84
90---- ---- ---- -- -----	FIRE PREVENTION & SAFETY					
Grand Revenue Totals		42,075,906.00	11,493,940.03	13,658,067.41	32.46	28,417,838.59

Number of Accounts: 262

********** End of report **********

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	October 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R000 1110 0000 00 10000	GENERAL LEVY	20,539,306.00				20,539,306.00
10R000 1110 0000 00 20000	GENERAL LEVY		850,912.00	9,146,180.95		-9,146,180.95
10R000 1120 0000 00 20000	TORT LEVY					
10R000 1130 0000 00 10000	LEASING LEVY	305,000.00				305,000.00
10R000 1130 0000 00 20000	LEASING LEVY		12,926.45	138,985.62		-138,985.62
10R000 1140 0000 00 10000	SPECIAL EDUCATION LEVY	1,578,000.00				1,578,000.00
10R000 1140 0000 00 20000	SPECIAL EDUCATION LEVY		64,575.49	694,126.50		-694,126.50
10R000 1153 0000 00 20000	SEDOL GENERAL LEVY					
10R000 1230 0000 00 00000	CORP PERS PROPERTY TAX	910,000.00	110,782.29	283,144.93	31.11	626,855.07
10R000 1311 0000 00 00000	STUDENT TUITION					
10R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	600,000.00		166.57	0.03	599,833.43
10R000 1600 0000 00 00000	FOOD SERVICE	10,000.00	139.05	256.05	2.56	9,743.95
10R000 1614 0000 00 00000	MILK SALES					
10R000 1711 0000 00 00000	ATHLETIC ADMISSIONS					
10R000 1720 0000 00 00000	STUDENT REGISTRATION FEE	110,000.00	100.00	20,825.00	18.93	89,175.00
10R000 1721 0000 00 00000	GYM SUIT FEES	500.00		474.00	94.80	26.00
10R000 1722 0000 00 00000	TOWEL FEE					
10R000 1723 0000 00 00000	LOCK FEE	500.00		285.00	57.00	215.00
10R000 1724 0000 00 00000	SPORT PHYSICALS					
10R000 1725 0000 00 00000	BAND FEES	5,000.00		250.00	5.00	4,750.00
10R000 1726 0000 00 00000	REGISTRATION LATE FEES					
10R000 1727 0000 00 00000	SPANISH CLASS FEES					
10R000 1790 0000 00 00000	OTHER STUDENT FEES					
10R000 1791 0000 00 00000	ACTIVITY FUND FLOW THRU					
10R000 1795 0000 00 00000	PROGRAM USER FEES					
10R000 1799 0000 00 00000						
10R000 1890 0000 00 00000	LOST/DAMAGED TEXTBOOK FE					
10R000 1900 0000 00 00000	OTHER REVENUE/LOCAL SOUR	50,000.00	997.10	3,166.85	6.33	46,833.15
10R000 1900 0000 00 19990	OTHER REVENUE/LOCAL SOUR					
10R000 1900 0000 00 19991	OTHER REVENUE/LOCAL SOUR					
10R000 1900 0000 00 19999	OTHER REVENUE/LOCAL SOUR					
10R000 1900 0000 00 91000	OTHER REVENUE/LOCAL SOUR					
10R000 1910 0000 00 00000	RENTALS					
10R000 1920 0000 00 00000	CONTRIBUTIONS AND DONATI					
10R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND	1,000.00				1,000.00
10R000 1960 0000 00 00000	TIF SURPLUS					
10R000 1980 0000 00 00000	VENDOR CONTRACT PROCEEDS					
10R000 1994 0000 00 00000	I-PAD INS-PROTECTION PLA	40,000.00	75.00	6,844.00	17.11	33,156.00
10R000 1999 0000 00 00000	OTHER REVENUE SOURCE					
10R000 1--- ---- -- -----	*LOCAL SOURCES	24,149,306.00	1,040,507.38	10,294,705.47	42.63	13,854,600.53

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	October 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R000 2230 0000 00 10000	FLOW-THROUGH					
10R000 2230 0000 00 20000	FLOW-THROUGH					
10R000 2231 0000 00 10000	PRE-SCHOOL FLOW THROUGH					
10R000 2231 0000 00 20000	PRE-SCHOOL FLOW THROUGH					
10R000 2300 0000 00 00000	IDEA PART B SUPPLEMENTAL					
10R000 2520 3510 00 00000						
10R000 2--- ---- -- -----	*FLOW-THROUGH SOURCES					
10R000 3001 0000 00 10000	EVIDENCE BASED FUNDING	3,225,000.00	293,254.00	879,762.00	27.28	2,345,238.00
10R000 3001 0000 00 20000	EVIDENCE BASED FUNDING					
10R000 3002 0000 00 00000	GSA-HOLD HARMLESS					
10R000 3101 0000 00 00000	SPECIAL ED-PRIVATE FACIL					
10R000 3101 0000 00 10000	SPECIAL ED-PRIVATE FACIL	300,000.00				300,000.00
10R000 3101 0000 00 20000	SPECIAL ED-PRIVATE FACIL		131,342.47	131,342.47		-131,342.47
10R000 3105 0000 00 10000	SPEC ED-EXTRAORDINARY					
10R000 3105 0000 00 20000	SPEC ED-EXTRAORDINARY					
10R000 3110 0000 00 10000	SPEC ED-PERSONNEL					
10R000 3110 0000 00 20000	SPEC ED-PERSONNEL					
10R000 3120 0000 00 10000	SPEC ED-ORPHANAGE-INDIVI					
10R000 3120 0000 00 20000	SPEC ED-ORPHANAGE-INDIVI					
10R000 3130 0000 00 00000	SUMMER INDIV ORPH					
10R000 3145 0000 00 10000	SPEC ED-SUMMER SCHOOL					
10R000 3145 0000 00 20000	SPEC ED-SUMMER SCHOOL					
10R000 3305 0000 00 10000	BILINGUAL-TPI					
10R000 3305 0000 00 20000	BILINGUAL-TPI					
10R000 3310 0000 00 00000	BILINGUAL - TBE					
10R000 3310 0000 00 10000	BILINGUAL - TBE					
10R000 3310 0000 00 20000	BILINGUAL - TBE					
10R000 3350 0000 00 10000	GIFTED EDUCATION					
10R000 3350 0000 00 20000	GIFTED EDUCATION					
10R000 3360 0000 00 10000	FREE LUNCH AND BREAKFAST	11,000.00	495.52	1,849.24	16.81	9,150.76
10R000 3360 0000 00 20000	FREE LUNCH AND BREAKFAST			2,429.74		-2,429.74
10R000 3390 0000 00 33900	CLASS SIZE REDUCTION					
10R000 3610 0000 00 10000	LEARN IMPROVE CHANGE GRA					
10R000 3620 0000 00 00000	CERTIFICATE RENEWAL ADMI					
10R000 3640 0000 00 10000	BLOCK GRANT-SCHOOL IMPRO					
10R000 3640 0000 00 20000	BLOCK GRANT-SCHOOL IMPRO					
10R000 3651 0000 00 00000	NATIONAL BOARD CERT INIT					
10R000 3700 4100 00 49980						
10R000 3705 0000 00 10000	E/C-PRESCHOOL AT RISK	200,000.00	40,564.00	40,564.00	20.28	159,436.00

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	October 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R000 3705 0000 00 20000	E/C-PRESCHOOL AT RISK					
10R000 3706 0000 00 10000	E/C-PRESCH EARLY LEARN P					
10R000 3706 0000 00 20000	E/C-PRESCH EARLY LEARN P					
10R000 3715 0000 00 10000	K-6 READING IMPROVEMENT					
10R000 3715 0000 00 20000	K-6 READING IMPROVEMENT					
10R000 3735 0000 00 10000	REPORT CARDS					
10R000 3740 0000 00 10000	CRIMINAL BACKGROUND CHEC					
10R000 3775 0000 00 10000	ADA SAFETY&BLOCK GRANT E					
10R000 3775 0000 00 20000	ADA SAFETY&BLOCK GRANT E					
10R000 3792 0000 00 10000	CLOSING THE GAP-TECHNOLO					
10R000 3800 0000 00 10000	LIBRARY GRANT	1,600.00				1,600.00
10R000 3900 0000 00 00000	OTHER STATE REVENUE GRAN					
10R000 3999 0000 00 10000	OTHER REVENUE FROM STATE					
10R000 3--- ---- -- -----	*STATE SOURCES	3,737,600.00	465,655.99	1,055,947.45	28.25	2,681,652.55
10R000 4001 0000 00 00000	IMPACT AID					
10R000 4035 0000 00 10000	TITLE VI - EXCELL IN ED					
10R000 4035 0000 00 20000	TITLE VI - EXCELL IN ED					
10R000 4100 0000 00 10000	TITLE V-INNOVATIVE PROGR					
10R000 4100 0000 00 20000	TITLE V-INNOVATIVE PROGR					
10R000 4110 0000 00 00000	CLASS SIZE REDUCTION					
10R000 4210 0000 00 10000	NSLP		89,533.43	124,459.80		-124,459.80
10R000 4215 0000 00 10000	SPECIAL MILK					
10R000 4215 0000 00 20000	SPECIAL MILK					
10R000 4220 0000 00 10000			50,828.02	66,856.35		-66,856.35
10R000 4225 0000 00 10000	SUMMER FOOD SERVICE PROG	850,000.00				850,000.00
10R000 4300 0000 00 10000	TITLE I - LOW INCOME	350,000.00				350,000.00
10R000 4300 0000 00 20000	TITLE I - LOW INCOME		146,514.00	146,514.00		-146,514.00
10R000 4331 0000 00 10000						
10R000 4331 0000 00 20000						
10R000 4399 0000 00 10000						
10R000 4399 0000 00 20000						
10R000 4400 0000 00 10000	SAFE & DRUG-FREE SCHOOLS					
10R000 4400 0000 00 20000	SAFE & DRUG-FREE SCHOOLS	5,000.00				5,000.00
10R000 4600 0000 00 10000	PRESCHOOL FLOW THRU	20,000.00				20,000.00
10R000 4600 0000 00 20000	PRESCHOOL FLOW THRU					
10R000 4620 0000 00 10000	IDEA PART B FLOW THRU	500,000.00				500,000.00
10R000 4620 0000 00 20000	IDEA PART B FLOW THRU					
10R000 4625 0000 00 10000	SPEC ED IDEA - ROOM & BO					
10R000 4625 0000 00 20000	SPEC ED IDEA - ROOM & BO					

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	October 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R000 4850 0000 00 10000	GSA-STABILIZATION					
10R000 4850 0000 00 20000	GSA-STABILIZATION					
10R000 4851 0000 00 00000	TITLE I STIMULUS					
10R000 4856 0000 00 10000	PRESCHOOL STIMULUS					
10R000 4857 0000 00 00000	IDEA STIMULUS					
10R000 4870 0000 00 10000	GSA-ARRA-GOVT SFSF					
10R000 4880 0000 00 00000	EDUC JOBS FUND PROGRAM					
10R000 4900 0000 00 10000	MEDICAID MATCHING FUND					
10R000 4900 0000 00 20000	MEDICAID MATCHING FUND					
10R000 4905 0000 00 10000	TITLE III-IMM EDUCATION					
10R000 4905 0000 00 20000	TITLE III-IMM EDUCATION					
10R000 4909 0000 00 10000	TITLE III-LANG INSTR FOR	60,000.00				60,000.00
10R000 4909 0000 00 20000	TITLE III-LANG INSTR FOR		12,599.00	12,599.00		-12,599.00
10R000 4930 0000 00 10000	TITLE II-EISENHOWER PROF					
10R000 4930 0000 00 20000	TITLE II-EISENHOWER PROF					
10R000 4932 0000 00 10000	TITLE II - TEACHER QUALI	50,000.00				50,000.00
10R000 4932 0000 00 20000	TITLE II - TEACHER QUALI					
10R000 4971 0000 00 10000	TECH ENHANCING EDUCATION					
10R000 4991 0000 00 10000	MEDICAID-ADMIN OUTREACH					
10R000 4991 0000 00 20000	MEDICAID-ADMIN OUTREACH					
10R000 4992 0000 00 10000	MEDICAID-FEE FOR SERVICE	175,000.00		176,005.04	100.57	-1,005.04
10R000 4992 0000 00 20000	MEDICAID-FEE FOR SERVICE					
10R000 4995 0000 00 00000	HURRICANE EMERGENCY RELI					
10R000 4998 0000 00 00000	ESSER					
10R000 4998 0000 00 10000	ESSER					
10R000 4998 0000 00 20000	ESSER	100,000.00				100,000.00
10R000 4999 0000 00 00000						
10R000 4--- ---- -- -----	*FEDERAL SOURCES	2,110,000.00	299,474.45	526,434.19	24.95	1,583,565.81
10R000 7110 0000 00 00000	ABATEMENT OF WORK CASH F					
10R000 7120 0000 00 10000	PERM TRANSFER W/C INTERE					
10R000 7120 0000 00 10003	PERM TRANSFER W/C INTERE					
10R000 7120 0000 00 10004	PERM TRANSFER W/C INTERE					
10R000 7120 0000 00 10007	PERM TRANSFER W/C INTERE	300,000.00				300,000.00
10R000 7130 0000 00 00000	PERMANENT INTERFUND TRAN					
10R000 7200 0000 00 00000	BOND PROCEEDS					
10R000 7310 0000 00 00000	SALE OF EQUIPMENT					
10R000 7320 0000 00 00000	SALE OF PROPERTY					
10R000 7990 0000 00 00000						
10R000 7--- ---- -- -----	*SOURCES OF FUND	300,000.00				300,000.00

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	October 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
10R001 1910 0000 00 00000	RENTALS					
10R001 1--- ---- -- -----	*LOCAL SOURCES					
10R003 1910 0000 00 00000	RENTALS					
10R003 1--- ---- -- -----	*LOCAL SOURCES					
10---- ---- ---- -- -----	*EDUCATIONAL FUND	30,296,906.00	1,805,637.82	11,877,087.11	39.20	18,419,818.89
11R000 1120 0000 00 10000	TORT LEVY					
11R000 1120 0000 00 20000	TORT LEVY					
11R000 1510 0000 00 00000	INTEREST ON INVESTMENTS					
11R000 1900 0000 00 00000	OTHER REVENUE/LOCAL SOUR					
11R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
11R000 1--- ---- -- -----	*LOCAL SOURCES					
11---- ---- ---- -- -----	*NO LONGER USED					
20R000 1110 0000 00 10000	GENERAL LEVY	2,127,000.00				2,127,000.00
20R000 1110 0000 00 20000	GENERAL LEVY		93,093.89	1,000,026.64		-1,000,026.64
20R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	30,000.00				30,000.00
20R000 1720 0000 00 00000	STUDENT REGISTRATION FEE					
20R000 1900 0000 00 00000	OTHER REVENUE/LOCAL SOUR	150,000.00				150,000.00
20R000 1910 0000 00 10010	RENTALS					
20R000 1910 0000 00 10020	RENTALS					
20R000 1910 0000 00 10030	RENTALS					
20R000 1910 0000 00 10040	RENTALS					
20R000 1920 0000 00 00000	CONTRIBUTIONS AND DONATI					
20R000 1930 0000 00 00000	DEVELOPER DONATIONS					
20R000 1940 0000 00 00000	SERVICE PROVIDED OTHER D					
20R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
20R000 1993 0000 00 00000	E-RATE REIMBURSEMENT	100,000.00		19,957.20	19.96	80,042.80
20R000 1999 0000 00 00000	OTHER REVENUE SOURCE	20,000.00				20,000.00
20R000 1--- ---- -- -----	*LOCAL SOURCES	2,427,000.00	93,093.89	1,019,983.84	42.03	1,407,016.16
20R000 3705 0000 00 10000	E/C-PRESCHOOL AT RISK					
20R000 3792 0000 00 10000	CLOSING THE GAP-TECHNOLO					
20R000 3900 0000 00 00000	OTHER STATE REVENUE GRAN					
20R000 3925 0000 00 10000	SCHOOL MAINTENANCE PROJE					
20R000 3999 0000 00 00000	OTHER REVENUE FROM STATE					
20R000 3--- ---- -- -----	*STATE SOURCES					

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	October 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
20R000 4996 0000 00 00000	FEMA PAYMENT					
20R000 4998 0000 00 00000	ESSER					
20R000 4998 0000 00 10000	ESSER					
20R000 4999 0000 00 00000						
20R000 4--- ---- -- -----	*FEDERAL SOURCES					
20R000 7120 0000 00 10003	PERM TRANSFER W/C INTERE					
20R000 7130 0000 00 00000	PERMANENT INTERFUND TRAN	350,000.00				350,000.00
20R000 7140 0000 00 00000	PERM TRANSFER OF INTERES	40,000.00				40,000.00
20R000 7140 0000 00 10003	PERM TRANSFER OF INTERES					
20R000 7200 0000 00 00000	BOND PROCEEDS					
20R000 7300 0000 00 00000	SALE OF FIXED ASSET					
20R000 7320 0000 00 00000	SALE OF PROPERTY					
20R000 7990 0000 00 00000						
20R000 7--- ---- -- -----	*SOURCES OF FUND	390,000.00				390,000.00
20R001 1910 0000 00 00000	RENTALS					
20R001 1--- ---- -- -----	*LOCAL SOURCES					
20R002 1910 0000 00 00000	RENTALS					
20R002 1--- ---- -- -----	*LOCAL SOURCES					
20R003 1910 0000 00 00000	RENTALS					
20R003 1--- ---- -- -----	*LOCAL SOURCES					
20R006 1910 0000 00 00000	RENTALS					
20R006 1--- ---- -- -----	*LOCAL SOURCES					
20---- ---- ---- -- -----	*OPER & MAINT FUND	2,817,000.00	93,093.89	1,019,983.84	36.21	1,797,016.16
30R000 1110 0000 00 10000	GENERAL LEVY	3,950,000.00				3,950,000.00
30R000 1110 0000 00 20000	GENERAL LEVY		158,892.33	1,706,363.85		-1,706,363.85
30R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	40,000.00				40,000.00
30R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
30R000 1--- ---- -- -----	*LOCAL SOURCES	3,990,000.00	158,892.33	1,706,363.85	42.77	2,283,636.15
30R000 3910 0000 00 10000	ISBE DEBT PRINCIPAL/CONS					
30R000 3--- ---- -- -----	*STATE SOURCES					
30R000 4869 0000 00 00000	BUILD AMERICA INTEREST R					

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	October 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
30R000 4--- ---- -- -----	*FEDERAL SOURCES					
30R000 7120 0000 00 00000	PERM TRANSFER W/C INTERE					
30R000 7130 0000 00 10010	PERMANENT INTERFUND TRAN					
30R000 7210 0000 00 00000	PRINCIPAL ON BONDS SOLD					
30R000 7220 0000 00 00000	PREMIUM ON BONDS SOLD					
30R000 7230 0000 00 00000	ACCRUED INTEREST ON BOND					
30R000 7410 0000 00 00000	TRANS TO PAY PRIN ON CAP	495,000.00				495,000.00
30R000 7510 0000 00 00000	TRANS TO PAY INT ON CAP					
30R000 7--- ---- -- -----	*SOURCES OF FUND	495,000.00				495,000.00
30---- ---- ---- -- -----	*DEBT SERVICE	4,485,000.00	158,892.33	1,706,363.85	38.05	2,778,636.15
40R000 1110 0000 00 10000	GENERAL LEVY	1,405,000.00				1,405,000.00
40R000 1110 0000 00 20000	GENERAL LEVY		61,355.86	658,647.60		-658,647.60
40R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	25,000.00				25,000.00
40R000 1900 0000 00 00000	OTHER REVENUE/LOCAL SOUR					
40R000 1940 0000 00 00000	SERVICE PROVIDED OTHER D					
40R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
40R000 1999 0000 00 00000	OTHER REVENUE SOURCE					
40R000 1--- ---- -- -----	*LOCAL SOURCES	1,430,000.00	61,355.86	658,647.60	46.06	771,352.40
40R000 3500 0000 00 10000	TRANSPORTATION-REGULAR	500,000.00				500,000.00
40R000 3500 0000 00 20000	TRANSPORTATION-REGULAR		79,224.45	79,224.45		-79,224.45
40R000 3510 0000 00 10000	TRANSPORTATON-SPEC EDUCA	625,000.00				625,000.00
40R000 3510 0000 00 20000	TRANSPORTATON-SPEC EDUCA		139,500.58	139,500.58		-139,500.58
40R000 3705 0000 00 10000	E/C-PRESCHOOL AT RISK					
40R000 3705 0000 00 20000	E/C-PRESCHOOL AT RISK					
40R000 3--- ---- -- -----	*STATE SOURCES	1,125,000.00	218,725.03	218,725.03	19.44	906,274.97
40R000 4998 0000 00 20000	ESSER					
40R000 4--- ---- -- -----	*FEDERAL SOURCES					
40R000 7130 0000 00 00000	PERMANENT INTERFUND TRAN					
40R000 7300 0000 00 00000	SALE OF FIXED ASSET					
40R000 7--- ---- -- -----	*SOURCES OF FUND					
40---- ---- ---- -- -----	*TRANSPORTATION FUND	2,555,000.00	280,080.89	877,372.63	34.34	1,677,627.37
50R000 1110 0000 00 10000	GENERAL LEVY	337,000.00				337,000.00

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	October 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
50R000 1110 0000 00 20000	GENERAL LEVY		13,695.65	147,308.25		-147,308.25
50R000 1150 0000 00 10000	SOCIAL SECURITY/MEDICARE	350,000.00				350,000.00
50R000 1150 0000 00 20000	SOCIAL SECURITY/MEDICARE		14,197.05	152,698.80		-152,698.80
50R000 1153 0000 00 10000	SEDOL GENERAL LEVY	31,000.00				31,000.00
50R000 1153 0000 00 20000	SEDOL GENERAL LEVY		514.92	5,594.60		-5,594.60
50R000 1230 0000 00 00000	CORP PERS PROPERTY TAX	225,000.00	27,695.57	70,786.23	31.46	154,213.77
50R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	15,000.00				15,000.00
50R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
50R000 1--- ---- -- -----	*LOCAL SOURCES	958,000.00	56,103.19	376,387.88	39.29	581,612.12
50R000 4900 0000 00 10000	MEDICAID MATCHING FUND					
50R000 4--- ---- -- -----	*FEDERAL SOURCES					
50---- ---- ---- -- -----	*RETIREMENT FUND	958,000.00	56,103.19	376,387.88	39.29	581,612.12
60R000 1110 0000 00 20000	GENERAL LEVY					
60R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	300,000.00				300,000.00
60R000 1900 0000 00 00000	OTHER REVENUE/LOCAL SOUR					
60R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
60R000 1--- ---- -- -----	*LOCAL SOURCES	300,000.00				300,000.00
60R000 7210 0000 00 00000	PRINCIPAL ON BONDS SOLD					
60R000 7800 0000 00 00000	TRANSFER INTO CAPITAL PR					
60R000 7--- ---- -- -----	*SOURCES OF FUND					
60---- ---- ---- -- -----	*CAPITAL PROJECTS	300,000.00				300,000.00
70R000 1110 0000 00 10000	GENERAL LEVY	14,000.00				14,000.00
70R000 1110 0000 00 20000	GENERAL LEVY		636.07	6,839.13		-6,839.13
70R000 1510 0000 00 00000	INTEREST ON INVESTMENTS	250,000.00				250,000.00
70R000 1--- ---- -- -----	*LOCAL SOURCES	264,000.00	636.07	6,839.13	2.59	257,160.87
70R000 7210 0000 00 00000	PRINCIPAL ON BONDS SOLD					
70R000 7220 0000 00 00000	PREMIUM ON BONDS SOLD					
70R000 7230 0000 00 00000	ACCRUED INTEREST ON BOND					
70R000 7--- ---- -- -----	*SOURCES OF FUND					
70---- ---- ---- -- -----	*WORKING CASH FUND	264,000.00	636.07	6,839.13	2.59	257,160.87
80R000 1110 0000 00 10000	GENERAL LEVY					

FDTLOC FUNC OBJ SJ	FUNCTION	2024-25 BUDGET	October 2024-25 REVENUE	2024-25 YTD REVENUE	2024-25 YTD %	UNRECEIVED BALANCE
80R000 1110 0000 00 20000	GENERAL LEVY		19,356.43	207,833.59		-207,833.59
80R000 1120 0000 00 10000	TORT LEVY	400,000.00				400,000.00
80R000 1120 0000 00 20000	TORT LEVY					
80R000 1130 0000 00 10000	LEASING LEVY					
80R000 1130 0000 00 20000	LEASING LEVY					
80R000 1510 0000 00 00000	INTEREST ON INVESTMENTS					
80R000 1900 0000 00 00000	OTHER REVENUE/LOCAL SOUR					
80R000 1950 0000 00 00000	REFUND PRIOR YEAR EXPEND					
80R000 1--- ---- -- -----	*LOCAL SOURCES	400,000.00	19,356.43	207,833.59	51.96	192,166.41
80R000 3900 0000 00 00000	OTHER STATE REVENUE GRAN					
80R000 3--- ---- -- -----	*STATE SOURCES					
80R000 7300 0000 00 00000	SALE OF FIXED ASSET					
80R000 7--- ---- -- -----	*SOURCES OF FUND					
80---- ---- ---- -- -----	*TORT IMMUNITY FUND	400,000.00	19,356.43	207,833.59	51.96	192,166.41
90R000 1110 0000 00 10000	GENERAL LEVY					
90R000 1110 0000 00 20000	GENERAL LEVY					
90R000 1510 0000 00 00000	INTEREST ON INVESTMENTS					
90R000 1--- ---- -- -----	*LOCAL SOURCES					
90R000 3900 0000 00 00000	OTHER STATE REVENUE GRAN					
90R000 3--- ---- -- -----	*STATE SOURCES					
90R000 7210 0000 00 00000	PRINCIPAL ON BONDS SOLD					
90R000 7--- ---- -- -----	*SOURCES OF FUND					
90---- ---- ---- -- -----	*FIRE PREVENTION & SAFET					
Grand Revenue Totals		42,075,906.00	2,413,800.62	16,071,868.03	38.20	26,004,037.97

Number of Accounts: 262

********** End of report **********

FDTLOC FUNC OBJ SJ	FUND	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10---- ---- ---- -- ------	EDUCATIONAL FUND	30,735,732.00	2,262,918.17	9,633,715.71	31.34	-4,141.12	21,106,157.41
11---- ---- ---- -- ------	NO LONGER USED						
20---- ---- ---- -- ------	OPER & MAINT FUND	2,716,915.00	164,226.58	858,143.75	31.59	73.95	1,858,697.30
30---- ---- ---- -- ------	DEBT SERVICE	4,353,720.00	7,955.00	465,439.96	10.69		3,888,280.04
40---- ---- ---- -- ------	TRANSPORTATION FUND	2,710,506.00	189,588.08	1,171,325.39	43.21		1,539,180.61
50---- ---- ---- -- ------	RETIREMENT FUND	931,118.00	74,325.55	293,291.83	31.50		637,826.17
60---- ---- ---- -- ------	CAPITAL PROJECTS	5,400,000.00	60,381.00	3,842,724.27	71.16	-362,543.58	1,919,819.31
70---- ---- ---- -- ------	WORKING CASH FUND	200,000.00					200,000.00
80---- ---- ---- -- ------	TORT IMMUNITY FUND	376,000.00	212.00	309,996.00	82.45		66,004.00
90---- ---- ---- -- ------	FIRE PREVENTION & SAFETY FUND						
Grand Expense Totals		47,423,991.00	2,759,606.38	16,574,636.91	34.95	-366,610.75	31,215,964.84

Number of Accounts: 3209

********** End of report **********

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10E--- ---- 0000 -- ------							
10E--- ---- 0--- -- ------							
10E--- ---- 1000 -- ------	SALARIES						
10E--- ---- 1100 -- ------	ADMINISTRATION	1,796,592.00	137,853.24	620,339.58	34.53	3,550.00	1,172,702.42
10E--- ---- 1200 -- ------	TEACHER SALARY	13,395,179.00	963,486.58	4,413,190.54	32.95		8,981,988.46
10E--- ---- 1210 -- ------	SUMMER SCHOOL SALARY	30,000.00		38,575.80	128.59		-8,575.80
10E--- ---- 1220 -- ------	CURRICULUM	32,000.00	2,692.37	3,470.80	10.85		28,529.20
10E--- ---- 1230 -- ------	SUMMER CASE STUDY EVALUATION						
10E--- ---- 1300 -- ------	EXTRA DUTY			3,835.08			-3,835.08
10E--- ---- 1310 -- ------	STUDENT SUPERVISION	209,000.00	8,998.35	19,310.25	9.24		189,689.75
10E--- ---- 1311 -- ------	AFTER SCHOOL PROGRAM						
10E--- ---- 1320 -- ------	LUNCHROOM SUPERVISION	234,000.00	17,563.83	39,723.72	16.98		194,276.28
10E--- ---- 1332 -- ------	ATHLETIC:CHAP/SCORE/TIME	9,000.00	336.97	482.90	5.37		8,517.10
10E--- ---- 1333 -- ------	DETENTION DUTY						
10E--- ---- 1334 -- ------	SCREENING			1,731.13			-1,731.13
10E--- ---- 1340 -- ------	BUS SUPERVISION						
10E--- ---- 1400 -- ------	STAFF DEVELOPMENT	34,500.00	284.08	15,507.26	44.95		18,992.74
10E--- ---- 1410 -- ------	CLUB SPONSORS	151,500.00					151,500.00
10E--- ---- 1420 -- ------	ATHLETIC STIPEND	72,500.00					72,500.00
10E--- ---- 1500 -- ------	SUBSTITUTE TEACHER	250,000.00	24,455.39	46,177.84	18.47		203,822.16
10E--- ---- 1510 -- ------	INTERNAL SUB TEACHING	100,000.00	4,409.60	11,582.80	11.58		88,417.20
10E--- ---- 1520 -- ------	HOMEBOUND		1,126.27	1,126.27			-1,126.27
10E--- ---- 1600 -- ------	SUPPORT STAFF						
10E--- ---- 1610 -- ------	SECRETARY	478,000.00	35,554.10	172,494.55	36.09		305,505.45
10E--- ---- 1620 -- ------	CLERKS	344,800.00	26,521.87	91,542.48	26.55		253,257.52
10E--- ---- 1630 -- ------	CLASSROOM ASSISTANT	774,900.00	57,947.14	204,833.78	26.43		570,066.22
10E--- ---- 1640 -- ------	ACCOUNTING	135,000.00	10,339.94	53,705.64	39.78		81,294.36
10E--- ---- 1650 -- ------	RESIDENCY OFFICER	5,000.00	402.50	665.00	13.30		4,335.00
10E--- ---- 1690 -- ------	SUBSTITUTE CLERICAL	10,000.00		7,811.25	78.11		2,188.75
10E--- ---- 1691 -- ------	SUBSTITUTE CLASSROOM ASSISTANT	12,500.00					12,500.00
10E--- ---- 1710 -- ------	BUILDING SECURITY						
10E--- ---- 1840 -- ------	TECHNOLOGY TECH	168,000.00	12,979.20	59,866.42	35.63		108,133.58
10E--- ---- 1850 -- ------	TECHNOLOGY TECH SUMMER WORKER	6,000.00	578.00	53,380.00	889.67		-47,380.00
10E--- ---- 1--- -- ------	SALARIES	18,248,471.00	1,305,529.43	5,859,353.09	32.11	3,550.00	12,385,567.91
10E--- ---- 2100 -- ------	TRS-BOARD SHARE	182,318.00	18,194.17	93,388.44	51.22		88,929.56
10E--- ---- 2110 -- ------	TRS-2.2 RETIREMENT						
10E--- ---- 2130 -- ------	TRS-HEALTH INS SECURITY	27,110.00	1,281.34	5,694.07	21.00		21,415.93
10E--- ---- 2140 -- ------	TRS-EARLY RETIREMENT		3,911.26	13,937.43			-13,937.43

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10E--- ---- 2150 -- ------	TRS-2.2 SURCHARGE	192,851.00	14,178.19	64,566.05	33.48		128,284.95
10E--- ---- 2160 -- ------	ANNUITY						
10E--- ---- 2170 -- ------	IMRF	6,066.00	466.70	2,100.15	34.62		3,965.85
10E--- ---- 2180 -- ------	MEDICARE						
10E--- ---- 2200 -- ------	HEALTH INS-INDEMINITY						
10E--- ---- 2205 -- ------	HEALTH INSURANCE RESERVE						
10E--- ---- 2210 -- ------	HEALTH INS-PPO	3,452,800.00	70,157.34	267,539.82	7.75		3,185,260.18
10E--- ---- 2211 -- ------	HEALTH INS-PPO 500	302,300.00	58,282.20	198,290.18	65.59		104,009.82
10E--- ---- 2212 -- ------	HEALTH INS-PPO 750	110,000.00	48,854.48	215,717.54	196.11		-105,717.54
10E--- ---- 2213 -- ------	PPO 1000		22,847.44	116,637.77			-116,637.77
10E--- ---- 2215 -- ------	PPO 2500	67,800.00	43,557.12	191,893.33	283.03		-124,093.33
10E--- ---- 2220 -- ------	HEALTH INS HMO	43,700.00	34,592.52	139,876.88	320.08		-96,176.88
10E--- ---- 2230 -- ------	HEALTH INS DEDUCTIBLE	65,000.00		150.00	0.23		64,850.00
10E--- ---- 2240 -- ------	WELLNESS STIPEND						
10E--- ---- 2300 -- ------	LIFE INS	14,488.00	1,128.12	4,491.58	31.00		9,996.42
10E--- ---- 2310 -- ------	LONG TERM DISABILITY INS	2,922.00	255.98	1,023.92	35.04		1,898.08
10E--- ---- 2311 -- ------	FLEXIBLE SPENDING PLAN						
10E--- ---- 2312 -- ------	WELLNESS INITIATIVE	3,000.00					3,000.00
10E--- ---- 2313 -- ------	EMPLOYEE ASSISTANCE PROGRAM	4,600.00		4,422.00	96.13		178.00
10E--- ---- 2400 -- ------	DENTAL INSURANCE	135,300.00	10,965.07	44,273.94	32.72		91,026.06
10E--- ---- 2510 -- ------	TUITION REIMBURSEMENT	50,000.00	1,575.00	26,292.11	52.58		23,707.89
10E--- ---- 2600 -- ------	TRAVEL STIPEND						
10E--- ---- 2--- -- ------	EMPLOYEE BENEFITS	4,660,255.00	330,246.93	1,390,295.21	29.83		3,269,959.79
10E--- ---- 3100 -- ------	INSERVICE	20,000.00	927.00	4,941.99	24.71		15,058.01
10E--- ---- 3110 -- ------	TECHNOLOGY SERVICE	211,400.00	10,953.05	68,161.84	32.24	23,645.50	119,592.66
10E--- ---- 3111 -- ------	TECHNOLOGY LEASING						
10E--- ---- 3115 -- ------	SUPP DIGITAL SERVICE	206,150.00	21,072.73	133,878.32	64.94	3,320.95	68,950.73
10E--- ---- 3120 -- ------	CONTRACT SERVICE	848,650.00	58,574.27	265,866.16	31.33	-35,950.56	618,734.40
10E--- ---- 3121 -- ------	ATHLETIC OFFICIALS	7,500.00		375.00	5.00		7,125.00
10E--- ---- 3140 -- ------	FREE LUNCH CONTRACT	950,000.00	162,053.15	220,722.35	23.23		729,277.65
10E--- ---- 3150 -- ------	PE TOWELS						
10E--- ---- 3160 -- ------	ATHLETIC OFFICIALS						
10E--- ---- 3180 -- ------	TESTING SERVICES						
10E--- ---- 3181 -- ------	PT/OT SERVICES	120,000.00	14,268.00	19,515.00	16.26		100,485.00
10E--- ---- 3182 -- ------	PRE-VOC SERVICES						
10E--- ---- 3183 -- ------	PRIVATE SCHOOL ROOM & BOARD						
10E--- ---- 3184 -- ------	TRANSPORTATION						
10E--- ---- 3185 -- ------	TUTORING-CONTRACT SCVS	2,000.00	124.50	124.50	6.23		1,875.50
10E--- ---- 3210 -- ------	EQUIPMENT REPAIR	36,100.00	1,956.00	17,162.92	47.54		18,937.08

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10E--- ---- 3211 -- ------	I-PAD REPAIRS						
10E--- ---- 3310 -- ------	PROFESSIONAL GROWTH	141,400.00	12,030.45	56,321.19	39.83	1,442.74	83,636.07
10E--- ---- 3311 -- ------	PROFESSIONAL GROWTH SUPPORT SF	1,000.00					1,000.00
10E--- ---- 3320 -- ------	MILEAGE REIMBURSEMENT	15,000.00	671.44	1,137.44	7.58		13,862.56
10E--- ---- 3400 -- ------	COMMUNICATIONS	170,000.00	4,482.98	4,334.07	2.55		165,665.93
10E--- ---- 3410 -- ------	AUDIT SERVICES	15,500.00		4,300.00	27.74		11,200.00
10E--- ---- 3420 -- ------	LEGAL SERVICES	15,000.00		6,373.50	42.49		8,626.50
10E--- ---- 3430 -- ------	BACKGROUND CHECKS	3,500.00	1,630.25	1,915.75	54.74		1,584.25
10E--- ---- 3500 -- ------	TELEPHONE	10,000.00	1,458.64	5,082.71	50.83	5,620.00	-702.71
10E--- ---- 3510 -- ------	POSTAGE	10,000.00	-446.31	-63.17	-0.63		10,063.17
10E--- ---- 3520 -- ------	PUBLICATIONS	2,000.00	80.50	124.20	6.21		1,875.80
10E--- ---- 3530 -- ------	PRINTING AND DUPLICATING	10,000.00		485.81	4.86		9,514.19
10E--- ---- 3630 -- ------	LEASE EQUIPMENT	30,000.00	781.45	5,696.15	18.99		24,303.85
10E--- ---- 3640 -- ------	ARCHITECTS & ENG SERVICES						
10E--- ---- 3650 -- ------	SNOW PLOWING						
10E--- ---- 3--- -- ------	PURCHASED SERVICE	2,825,200.00	290,618.10	816,455.73	28.90	-1,921.37	2,010,665.64
10E--- ---- 4100 -- ------	GENERAL SUPPLIES	313,583.00	39,160.90	143,785.64	45.85	13,114.28	156,683.08
10E--- ---- 4120 -- ------	AWARDS						
10E--- ---- 4130 -- ------	FORMS	4,250.00		4,386.35	103.21		-136.35
10E--- ---- 4140 -- ------	TESTING SUPPLIES	17,000.00	22,937.40	26,139.06	153.76		-9,139.06
10E--- ---- 4150 -- ------	COPIER PAPER	25,000.00		28,760.00	115.04		-3,760.00
10E--- ---- 4200 -- ------	CORE CONTENT	170,000.00	4,519.96	50,858.36	29.92	-18,884.03	138,025.67
10E--- ---- 4250 -- ------	DIGITAL CONTENT						
10E--- ---- 4300 -- ------	LIBRARY BOOKS	19,488.00	2,389.75	3,233.44	16.59		16,254.56
10E--- ---- 4400 -- ------	PERIODICALS	850.00					850.00
10E--- ---- 4410 -- ------	MULTI-MEDIA SUPPLIES	2,800.00					2,800.00
10E--- ---- 4700 -- ------	COMPUTER SOFTWARE	2,500.00					2,500.00
10E--- ---- 4710 -- ------	COMPUTER SUPPLIES	50,250.00	1,894.13	10,723.43	21.34		39,526.57
10E--- ---- 4800 -- ------	MILK						
10E--- ---- 4910 -- ------	GYM SUITS	5,000.00		3,801.60	76.03		1,198.40
10E--- ---- 4920 -- ------	LOCKS	2,050.00					2,050.00
10E--- ---- 4940 -- ------	AGENDAS						
10E--- ---- 4--- -- ------	SUPPLIES	612,771.00	70,902.14	271,687.88	44.34	-5,769.75	346,852.87
10E--- ---- 5300 -- ------	CAPITALIZED EQUIPMENT	91,900.00	11,519.68	18,158.68	19.76		73,741.32
10E--- ---- 5310 -- ------	COMPUTER EQUIPMENT	10,000.00	1,491.01	1,491.01	14.91		8,508.99
10E--- ---- 5900 -- ------	OTHER CAPITAL IMPROVEMENTS						
10E--- ---- 5--- -- ------	CAPITAL OUTLAY	101,900.00	13,010.69	19,649.69	19.28		82,250.31

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10E--- ---- 6000 -- ------	OTHER OBJECTS						
10E--- ---- 6100 -- ------	REDEMPTION OF PRINCIPAL						
10E--- ---- 6200 -- ------	INTEREST						
10E--- ---- 6400 -- ------	DUES & FEES	148,650.00	27,137.00	40,863.29	27.49		107,786.71
10E--- ---- 6410 -- ------	OTHER	33,485.00		741.15	2.21		32,743.85
10E--- ---- 6600 -- ------	TRANSFERS	800,000.00					800,000.00
10E--- ---- 6605 -- ------	TRANSFER OF FLOW THRU FUNDS						
10E--- ---- 6700 -- ------	TUITION	3,260,000.00	225,473.88	1,234,118.01	37.86		2,025,881.99
10E--- ---- 6705 -- ------	OTHER TUITION						
10E--- ---- 6--- -- ------	OTHER OBJECTS	4,242,135.00	252,610.88	1,275,722.45	30.07		2,966,412.55
10E--- ---- 7000 -- ------	NON CAPITALIZED EQUIPMENT	45,000.00		551.66	1.23		44,448.34
10E--- ---- 7--- -- ------	NON CAPITALIZED EQUIPMENT	45,000.00		551.66	1.23		44,448.34
10---- ---- ---- -- ------	EDUCATIONAL FUND	30,735,732.00	2,262,918.17	9,633,715.71	31.34	-4,141.12	21,106,157.41

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
11E--- ---- 1100 -- ------	ADMINISTRATION						
11E--- ---- 1200 -- ------	TEACHER SALARY						
11E--- ---- 1330 -- ------	PLAYGROUND SUPERVISION						
11E--- ---- 1340 -- ------	BUS SUPERVISION						
11E--- ---- 1500 -- ------	SUBSTITUTE TEACHER						
11E--- ---- 1620 -- ------	CLERKS						
11E--- ---- 1710 -- ------	BUILDING SECURITY						
11E--- ---- 1810 -- ------	CUSTODIANS						
11E--- ---- 1811 -- ------	CUSTODIAL OVERTIME						
11E--- ---- 1820 -- ------	MAINTENANCE						
11E--- ---- 1821 -- ------	MAINTENANCE OVERTIME						
11E--- ---- 1910 -- ------	BUS DRIVER						
11E--- ---- 1--- -- ------	SALARIES						
11E--- ---- 2130 -- ------	TRS-HEALTH INS SECURITY						
11E--- ---- 2150 -- ------	TRS-2.2 SURCHARGE						
11E--- ---- 2200 -- ------	HEALTH INS-INDEMINITY						
11E--- ---- 2210 -- ------	HEALTH INS-PPO						
11E--- ---- 2220 -- ------	HEALTH INS HMO						
11E--- ---- 2300 -- ------	LIFE INS						
11E--- ---- 2400 -- ------	DENTAL INSURANCE						
11E--- ---- 2--- -- ------	EMPLOYEE BENEFITS						
11E--- ---- 3120 -- ------	CONTRACT SERVICE						
11E--- ---- 3180 -- ------	TESTING SERVICES						
11E--- ---- 3420 -- ------	LEGAL SERVICES						
11E--- ---- 3430 -- ------	BACKGROUND CHECKS						
11E--- ---- 3440 -- ------	BLDG & EQUIP APPRAISAL						
11E--- ---- 3520 -- ------	PUBLICATIONS						
11E--- ---- 3620 -- ------	CARPET CLEANING SERVICES						
11E--- ---- 3650 -- ------	SNOW PLOWING						
11E--- ---- 3810 -- ------	LIABILITY INSURANCE						
11E--- ---- 3820 -- ------	WORKERS COMP INSURANCE						
11E--- ---- 3830 -- ------	FLOOD INSURANCE						
11E--- ---- 3840 -- ------	UNEMPLOYMENT INSURANCE						
11E--- ---- 3850 -- ------	STUDENT ACCIDENT INSURANCE						
11E--- ---- 3--- -- ------	PURCHASED SERVICE						
11E--- ---- 4100 -- ------	GENERAL SUPPLIES						
11E--- ---- 4--- -- ------	SUPPLIES						

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
11E--- ---- 5300 -- ------	CAPITALIZED EQUIPMENT						
11E--- ---- 5900 -- ------	OTHER CAPITAL IMPROVEMENTS						
11E--- ---- 5--- -- ------	CAPITAL OUTLAY						
11E--- ---- 6410 -- ------	OTHER						
11E--- ---- 6--- -- ------	OTHER OBJECTS						
11---- ---- ---- -- ------	NO LONGER USED						

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
20E--- ---- 1000 -- ------	SALARIES						
20E--- ---- 1100 -- ------	ADMINISTRATION	122,215.00	9,401.16	42,305.22	34.62		79,909.78
20E--- ---- 1610 -- ------	SECRETARY						
20E--- ---- 1810 -- ------	CUSTODIANS	561,000.00	45,049.95	193,056.19	34.41		367,943.81
20E--- ---- 1811 -- ------	CUSTODIAL OVERTIME	13,000.00	926.37	5,193.52	39.95		7,806.48
20E--- ---- 1812 -- ------	SUBSTITUTE CUSTODIAN	8,000.00					8,000.00
20E--- ---- 1813 -- ------	PARK DISTRICT SUPERVISION						
20E--- ---- 1820 -- ------	MAINTENANCE	109,200.00	8,390.40	37,783.26	34.60		71,416.74
20E--- ---- 1821 -- ------	MAINTENANCE OVERTIME	3,000.00					3,000.00
20E--- ---- 1830 -- ------	O&M SUMMER WORKERS	20,000.00					20,000.00
20E--- ---- 1--- -- ------	SALARIES	836,415.00	63,767.88	278,338.19	33.28		558,076.81
20E--- ---- 2160 -- ------	ANNUITY						
20E--- ---- 2170 -- ------	IMRF	5,500.00	423.08	1,903.86	34.62		3,596.14
20E--- ---- 2200 -- ------	HEALTH INS-INDEMINITY						
20E--- ---- 2210 -- ------	HEALTH INS-PPO	135,500.00	3,309.32	14,457.76	10.67		121,042.24
20E--- ---- 2211 -- ------	HEALTH INS-PPO 500		1,260.14	5,000.90			-5,000.90
20E--- ---- 2212 -- ------	HEALTH INS-PPO 750		5,019.60	18,557.22			-18,557.22
20E--- ---- 2213 -- ------	PPO 1000		1,254.90	4,976.84			-4,976.84
20E--- ---- 2215 -- ------	PPO 2500	44,400.00	3,658.32	15,331.56	34.53		29,068.44
20E--- ---- 2220 -- ------	HEALTH INS HMO	45,200.00	3,711.00	14,563.70	32.22		30,636.30
20E--- ---- 2230 -- ------	HEALTH INS DEDUCTIBLE	650.00					650.00
20E--- ---- 2240 -- ------	WELLNESS STIPEND						
20E--- ---- 2300 -- ------	LIFE INS	1,050.00	81.22	324.88	30.94		725.12
20E--- ---- 2310 -- ------	LONG TERM DISABILITY INS	200.00	15.86	63.44	31.72		136.56
20E--- ---- 2400 -- ------	DENTAL INSURANCE	10,100.00	817.88	3,257.80	32.26		6,842.20
20E--- ---- 2600 -- ------	TRAVEL STIPEND						
20E--- ---- 2--- -- ------	EMPLOYEE BENEFITS	242,600.00	19,551.32	78,437.96	32.33		164,162.04
20E--- ---- 3110 -- ------	TECHNOLOGY SERVICE	2,500.00					2,500.00
20E--- ---- 3111 -- ------	TECHNOLOGY LEASING						
20E--- ---- 3120 -- ------	CONTRACT SERVICE	242,500.00	24,255.73	137,490.40	56.70		105,009.60
20E--- ---- 3150 -- ------	PE TOWELS		334.36	1,315.87			-1,315.87
20E--- ---- 3210 -- ------	EQUIPMENT REPAIR	24,000.00		3,303.33	13.76		20,696.67
20E--- ---- 3220 -- ------	HVAC MAINT REPAIR	65,000.00		1,875.88	2.89		63,124.12
20E--- ---- 3250 -- ------	LEASES			7,500.00			-7,500.00
20E--- ---- 3310 -- ------	PROFESSIONAL GROWTH	3,000.00	741.60	1,200.60	40.02		1,799.40
20E--- ---- 3320 -- ------	MILEAGE REIMBURSEMENT	3,000.00	256.89	1,123.57	37.45		1,876.43
20E--- ---- 3440 -- ------	BLDG & EQUIP APPRAISAL	500.00					500.00
20E--- ---- 3500 -- ------	TELEPHONE	26,000.00	3,374.32	16,452.30	63.28		9,547.70

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
20E--- ---- 3510 -- ------	POSTAGE						
20E--- ---- 3600 -- ------	WATER & SEWER	28,500.00	4,486.34	6,411.22	22.50		22,088.78
20E--- ---- 3610 -- ------	DISPOSAL SERVICES	66,500.00		22,766.75	34.24		43,733.25
20E--- ---- 3620 -- ------	CARPET CLEANING SERVICES						
20E--- ---- 3621 -- ------	LAWN SERVICE	42,500.00	7,046.74	35,233.70	82.90		7,266.30
20E--- ---- 3630 -- ------	LEASE EQUIPMENT						
20E--- ---- 3640 -- ------	ARCHITECTS & ENG SERVICES	10,000.00		110,510.66	1,105.11		-100,510.66
20E--- ---- 3650 -- ------	SNOW PLOWING	75,000.00					75,000.00
20E--- ---- 3--- -- ------	PURCHASED SERVICE	589,000.00	40,495.98	345,184.28	58.61		243,815.72
20E--- ---- 4100 -- ------	GENERAL SUPPLIES	155,000.00	9,881.83	35,364.70	22.82	73.95	119,561.35
20E--- ---- 4660 -- ------	HEATING	154,000.00	912.92	382.56	0.25		153,617.44
20E--- ---- 4670 -- ------	ELECTRICITY	190,400.00	27,481.12	84,520.34	44.39		105,879.66
20E--- ---- 4680 -- ------	GASOLINE	10,000.00	1,306.92	2,048.11	20.48		7,951.89
20E--- ---- 4710 -- ------	COMPUTER SUPPLIES						
20E--- ---- 4930 -- ------	UNIFORMS	2,500.00					2,500.00
20E--- ---- 4--- -- ------	SUPPLIES	511,900.00	39,582.79	122,315.71	23.89	73.95	389,510.34
20E--- ---- 5100 -- ------	LAND PURCHASE						
20E--- ---- 5200 -- ------	CONSTRUCTION						
20E--- ---- 5300 -- ------	CAPITALIZED EQUIPMENT	35,000.00					35,000.00
20E--- ---- 5305 -- ------	CONSTRUCTION						
20E--- ---- 5400 -- ------	CONSTRUCTION MANAGEMENT						
20E--- ---- 5500 -- ------	VEHICLE						
20E--- ---- 5900 -- ------	OTHER CAPITAL IMPROVEMENTS	400,000.00	828.61	33,867.61	8.47		366,132.39
20E--- ---- 5--- -- ------	CAPITAL OUTLAY	435,000.00	828.61	33,867.61	7.79		401,132.39
20E--- ---- 6400 -- ------	DUES & FEES	2,000.00					2,000.00
20E--- ---- 6410 -- ------	OTHER	100,000.00					100,000.00
20E--- ---- 6600 -- ------	TRANSFERS						
20E--- ---- 6910 -- ------	REAL ESTATE TAX						
20E--- ---- 6--- -- ------	OTHER OBJECTS	102,000.00					102,000.00
20E--- ---- 7000 -- ------	NON CAPITALIZED EQUIPMENT						
20E--- ---- 7--- -- ------	NON CAPITALIZED EQUIPMENT						
20E--- ---- 8130 -- ------							
20E--- ---- 8--- -- ------	TERMINATION BENEFITS						
20---- ---- ---- -- ------	OPER & MAINT FUND	2,716,915.00	164,226.58	858,143.75	31.59	73.95	1,858,697.30

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
30E--- ---- 3910 -- ------	BOND ISSUANCE COSTS						
30E--- ---- 3920 -- ------	BOND SERVICE FEES	3,500.00		475.00	13.57		3,025.00
30E--- ---- 3--- -- ------	PURCHASED SERVICE	3,500.00		475.00	13.57		3,025.00
30E--- ---- 6100 -- ------	REDEMPTION OF PRINCIPAL	3,495,220.00	7,955.00	456,935.36	13.07		3,038,284.64
30E--- ---- 6200 -- ------	INTEREST	855,000.00		8,029.60	0.94		846,970.40
30E--- ---- 6400 -- ------	DUES & FEES						
30E--- ---- 6600 -- ------	TRANSFERS						
30E--- ---- 6--- -- ------	OTHER OBJECTS	4,350,220.00	7,955.00	464,964.96	10.69		3,885,255.04
30---- ---- ---- -- ------	DEBT SERVICE	4,353,720.00	7,955.00	465,439.96	10.69		3,888,280.04

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
40E--- ---- 1000 -- ------	SALARIES						
40E--- ---- 1100 -- ------	ADMINISTRATION	83,475.00	6,421.16	28,895.22	34.62		54,579.78
40E--- ---- 1200 -- ------	TEACHER SALARY						
40E--- ---- 1340 -- ------	BUS SUPERVISION	36,000.00	4,340.41	11,217.64	31.16		24,782.36
40E--- ---- 1400 -- ------	STAFF DEVELOPMENT	5,000.00	135.00	915.00	18.30		4,085.00
40E--- ---- 1610 -- ------	SECRETARY	57,000.00	4,547.76	20,162.22	35.37		36,837.78
40E--- ---- 1820 -- ------	MAINTENANCE	61,000.00	4,561.60	20,527.20	33.65		40,472.80
40E--- ---- 1821 -- ------	MAINTENANCE OVERTIME			74.83			-74.83
40E--- ---- 1825 -- ------	REPAIR						
40E--- ---- 1900 -- ------	TRANSPORTATION			250.00			-250.00
40E--- ---- 1910 -- ------	BUS DRIVER	750,000.00	54,159.20	144,727.82	19.30		605,272.18
40E--- ---- 1920 -- ------	EDUCATIONAL CHARTERS	10,000.00	661.25	661.25	6.61		9,338.75
40E--- ---- 1930 -- ------	ATHLETIC CHARTERS	6,000.00	690.00	1,483.50	24.73		4,516.50
40E--- ---- 1940 -- ------	CLUB CHARTERS						
40E--- ---- 1950 -- ------	OTHER CHARTERS	2,000.00		851.00	42.55		1,149.00
40E--- ---- 1960 -- ------	SUMMER SCHOOL						
40E--- ---- 1990 -- ------	SUBSTITUTE BUS DRIVER	30,000.00	5,199.13	14,670.51	48.90		15,329.49
40E--- ---- 1--- -- ------	SALARIES	1,040,475.00	80,715.51	244,436.19	23.49		796,038.81
40E--- ---- 2160 -- ------	ANNUITY						
40E--- ---- 2170 -- ------	IMRF	3,756.00	288.92	1,300.14	34.62		2,455.86
40E--- ---- 2200 -- ------	HEALTH INS-INDEMINITY						
40E--- ---- 2210 -- ------	HEALTH INS-PPO	200,000.00	2,520.28	7,481.52	3.74		192,518.48
40E--- ---- 2211 -- ------	HEALTH INS-PPO 500						
40E--- ---- 2212 -- ------	HEALTH INS-PPO 750		3,555.14	9,127.02			-9,127.02
40E--- ---- 2213 -- ------	PPO 1000		5,019.60	14,930.52			-14,930.52
40E--- ---- 2215 -- ------	PPO 2500		2,053.62	8,231.65			-8,231.65
40E--- ---- 2220 -- ------	HEALTH INS HMO		2,046.58	8,027.52			-8,027.52
40E--- ---- 2230 -- ------	HEALTH INS DEDUCTIBLE	2,000.00					2,000.00
40E--- ---- 2240 -- ------	WELLNESS STIPEND						
40E--- ---- 2300 -- ------	LIFE INS	1,500.00	107.68	345.22	23.01		1,154.78
40E--- ---- 2310 -- ------	LONG TERM DISABILITY INS	125.00	10.84	43.36	34.69		81.64
40E--- ---- 2400 -- ------	DENTAL INSURANCE	9,700.00	777.82	2,437.28	25.13		7,262.72
40E--- ---- 2600 -- ------	TRAVEL STIPEND						
40E--- ---- 2--- -- ------	EMPLOYEE BENEFITS	217,081.00	16,380.48	51,924.23	23.92		165,156.77
40E--- ---- 3100 -- ------	INSERVICE	500.00					500.00
40E--- ---- 3110 -- ------	TECHNOLOGY SERVICE	1,300.00					1,300.00
40E--- ---- 3120 -- ------	CONTRACT SERVICE	10,000.00		4,421.18	44.21		5,578.82
40E--- ---- 3180 -- ------	TESTING SERVICES	3,000.00	2,269.50	2,505.63	83.52		494.37

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
40E--- ---- 3184 -- ------	TRANSPORTATION	625,000.00	73,984.39	171,817.13	27.49		453,182.87
40E--- ---- 3191 -- ------	PHYSICALS	5,000.00		1,755.00	35.10		3,245.00
40E--- ---- 3210 -- ------	EQUIPMENT REPAIR	30,000.00		5,363.11	17.88		24,636.89
40E--- ---- 3310 -- ------	PROFESSIONAL GROWTH	300.00					300.00
40E--- ---- 3320 -- ------	MILEAGE REIMBURSEMENT	100.00					100.00
40E--- ---- 3430 -- ------	BACKGROUND CHECKS						
40E--- ---- 3500 -- ------	TELEPHONE	300.00					300.00
40E--- ---- 3510 -- ------	POSTAGE	200.00		20.40	10.20		179.60
40E--- ---- 3630 -- ------	LEASE EQUIPMENT	610,000.00		662,745.00	108.65		-52,745.00
40E--- ---- 3--- -- ------	PURCHASED SERVICE	1,285,700.00	76,253.89	848,627.45	66.01		437,072.55
40E--- ---- 4100 -- ------	GENERAL SUPPLIES	12,000.00	3,159.03	6,119.03	50.99		5,880.97
40E--- ---- 4680 -- ------	GASOLINE	150,000.00	13,069.17	20,132.99	13.42		129,867.01
40E--- ---- 4900 -- ------	OTHER SUPPLIES						
40E--- ---- 4--- -- ------	SUPPLIES	162,000.00	16,228.20	26,252.02	16.20		135,747.98
40E--- ---- 5300 -- ------	CAPITALIZED EQUIPMENT	5,000.00					5,000.00
40E--- ---- 5500 -- ------	VEHICLE						
40E--- ---- 5510 -- ------	BUS						
40E--- ---- 5900 -- ------	OTHER CAPITAL IMPROVEMENTS						
40E--- ---- 5--- -- ------	CAPITAL OUTLAY	5,000.00					5,000.00
40E--- ---- 6200 -- ------	INTEREST						
40E--- ---- 6400 -- ------	DUES & FEES	250.00	10.00	85.50	34.20		164.50
40E--- ---- 6410 -- ------	OTHER						
40E--- ---- 6--- -- ------	OTHER OBJECTS	250.00	10.00	85.50	34.20		164.50
40E--- ---- 7000 -- ------	NON CAPITALIZED EQUIPMENT						
40E--- ---- 7200 -- ------	PERM TRANS - FUND BALANCE						
40E--- ---- 7--- -- ------	NON CAPITALIZED EQUIPMENT						
40---- ---- ---- -- ------	TRANSPORTATION FUND	2,710,506.00	189,588.08	1,171,325.39	43.21		1,539,180.61

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
50E--- ---- 2150 -- ------	TRS-2.2 SURCHARGE						
50E--- ---- 2170 -- ------	IMRF	388,810.00	27,930.87	110,705.75	28.47		278,104.25
50E--- ---- 2180 -- ------	MEDICARE	282,378.00	20,617.40	91,408.90	32.37		190,969.10
50E--- ---- 2190 -- ------	FICA	259,930.00	19,830.28	79,283.18	30.50		180,646.82
50E--- ---- 2--- -- ------	EMPLOYEE BENEFITS	931,118.00	68,378.55	281,397.83	30.22		649,720.17
50E--- ---- 6410 -- ------	OTHER		5,947.00	11,894.00			-11,894.00
50E--- ---- 6--- -- ------	OTHER OBJECTS		5,947.00	11,894.00			-11,894.00
50---- ---- ---- -- ------	RETIREMENT FUND	931,118.00	74,325.55	293,291.83	31.50		637,826.17

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
60E--- ---- 1810 -- ------	CUSTODIANS						
60E--- ---- 1--- -- ------	SALARIES						
60E--- ---- 3111 -- ------	TECHNOLOGY LEASING						
60E--- ---- 3120 -- ------	CONTRACT SERVICE			968,172.18		-7,792.18	-960,380.00
60E--- ---- 3420 -- ------	LEGAL SERVICES						
60E--- ---- 3640 -- ------	ARCHITECTS & ENG SERVICES		28,876.00	1,006,617.20			-1,006,617.20
60E--- ---- 3810 -- ------	LIABILITY INSURANCE						
60E--- ---- 3920 -- ------	BOND SERVICE FEES						
60E--- ---- 3--- -- ------	PURCHASED SERVICE		28,876.00	1,974,789.38		-7,792.18	-1,966,997.20
60E--- ---- 4100 -- ------	GENERAL SUPPLIES						
60E--- ---- 4--- -- ------	SUPPLIES						
60E--- ---- 5200 -- ------	CONSTRUCTION						
60E--- ---- 5300 -- ------	CAPITALIZED EQUIPMENT						
60E--- ---- 5305 -- ------	CONSTRUCTION						
60E--- ---- 5310 -- ------	COMPUTER EQUIPMENT						
60E--- ---- 5400 -- ------	CONSTRUCTION MANAGEMENT						
60E--- ---- 5405 -- ------	SITE IMPROVEMENTS	5,400,000.00	31,505.00	1,494,136.67	27.67		3,905,863.33
60E--- ---- 5900 -- ------	OTHER CAPITAL IMPROVEMENTS						
60E--- ---- 5--- -- ------	CAPITAL OUTLAY	5,400,000.00	31,505.00	1,494,136.67	27.67		3,905,863.33
60E--- ---- 6000 -- ------	OTHER OBJECTS						
60E--- ---- 6400 -- ------	DUES & FEES						
60E--- ---- 6410 -- ------	OTHER						
60E--- ---- 6605 -- ------	TRANSFER OF FLOW THRU FUNDS						
60E--- ---- 6--- -- ------	OTHER OBJECTS						
60E--- ---- 7000 -- ------	NON CAPITALIZED EQUIPMENT			373,798.22		-354,751.40	-19,046.82
60E--- ---- 7--- -- ------	NON CAPITALIZED EQUIPMENT			373,798.22		-354,751.40	-19,046.82
60---- ---- ---- -- ------	CAPITAL PROJECTS	5,400,000.00	60,381.00	3,842,724.27	71.16	-362,543.58	1,919,819.31

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
70E--- ---- 3910 -- ------	BOND ISSUANCE COSTS						
70E--- ---- 3--- -- ------	PURCHASED SERVICE						
70E--- ---- 6200 -- ------	INTEREST	200,000.00					200,000.00
70E--- ---- 6600 -- ------	TRANSFERS						
70E--- ---- 6--- -- ------	OTHER OBJECTS	200,000.00					200,000.00
70E--- ---- 7200 -- ------	PERM TRANS - FUND BALANCE						
70E--- ---- 7--- -- ------	NON CAPITALIZED EQUIPMENT						
70---- ---- ---- -- ------	WORKING CASH FUND	200,000.00					200,000.00

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
80E--- ---- 1100 -- ------	ADMINISTRATION						
80E--- ---- 1--- -- ------	SALARIES						
80E--- ---- 3110 -- ------	TECHNOLOGY SERVICE						
80E--- ---- 3111 -- ------	TECHNOLOGY LEASING						
80E--- ---- 3120 -- ------	CONTRACT SERVICE	10,000.00					10,000.00
80E--- ---- 3180 -- ------	TESTING SERVICES	5,000.00					5,000.00
80E--- ---- 3420 -- ------	LEGAL SERVICES	40,000.00	212.00	212.00	0.53		39,788.00
80E--- ---- 3810 -- ------	LIABILITY INSURANCE	178,000.00		133,031.00	74.74		44,969.00
80E--- ---- 3820 -- ------	WORKERS COMP INSURANCE	133,000.00		176,753.00	132.90		-43,753.00
80E--- ---- 3830 -- ------	FLOOD INSURANCE						
80E--- ---- 3840 -- ------	UNEMPLOYMENT INSURANCE	10,000.00					10,000.00
80E--- ---- 3850 -- ------	STUDENT ACCIDENT INSURANCE						
80E--- ---- 3--- -- ------	PURCHASED SERVICE	376,000.00	212.00	309,996.00	82.45		66,004.00
80---- ---- ---- -- ------	TORT IMMUNITY FUND	376,000.00	212.00	309,996.00	82.45		66,004.00

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
90E--- ---- 3640 -- ------	ARCHITECTS & ENG SERVICES						
90E--- ---- 3--- -- ------	PURCHASED SERVICE						
90E--- ---- 5900 -- ------	OTHER CAPITAL IMPROVEMENTS						
90E--- ---- 5--- -- ------	CAPITAL OUTLAY						
90---- ---- ---- -- ------	FIRE PREVENTION & SAFETY FUND						

FDTLOC FUNC OBJ SJ	OBJECT	2024-25 BUDGET	October 2024-25 ACTIVITY	2024-25 YTD ACTIVITY	2024-25 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
Grand Expense Totals		47,423,991.00	2,759,606.38	16,574,636.91	34.95	-366,610.75	31,215,964.84

Number of Accounts: 3209

********** End of report **********

GURNEE SCHOOL DIST #56

STUDENT ACTIVITY FUND
OCTOBER, 2024

ACCOUNT	MONTHLY BEG. BALANCE	REVENUES OCTOBER	EXPENDITURES OCTOBER	MONTHLY ENDING BALANCE	6-30-24 BALANCE	YEAR TO DATE REVENUE	YEAR TO DATE EXPENDITURES
DO-FACULTY/PTO ACCOUNT	$3,579.77	$2,102.81	$0.00	$5,682.58	$2,283.02	$3,507.81	$108.25
DO-DESTINATION IMAGINATION	$5,045.50	$0.00	$0.00	$5,045.50	$5,045.50	$0.00	$0.00
DO-J. CALLAGHAN TRUST FUND	$9,503.13	$0.00	$0.00	$9,503.13	$9,503.13	$0.00	$0.00
SPL-STUD. PROG.	$2,749.14	$1,472.51	$0.00	$4,221.65	$2,684.64	$3,296.51	$1,759.50
SPL-LRC	$5,378.45	$0.00	$0.00	$5,378.45	$5,378.45	$0.00	$0.00
SPL-BOOK VENDING MACHINE	$692.85	$0.00	$0.00	$692.85	$692.85	$0.00	$0.00
SPL-PTO	$2,952.58	$0.00	$659.96	$2,292.62	$348.54	$2,604.04	$659.96
SPL-DONUTS WITH GROWNUPS	$2,379.47	$0.00	$0.00	$2,379.47	$1,179.47	$1,200.00	$0.00
PT-STUD. PROG.	$11,824.02	$3,821.00	$2,282.64	$13,362.38	$12,810.16	$3,821.00	$3,268.78
PT-DRAMA/CHORAL	$1,717.82	$0.00	$0.00	$1,717.82	$1,717.82	$0.00	$0.00
PT-LRC	$2,286.40	$0.00	$0.00	$2,286.40	$2,511.56	$0.00	$225.16
PT-SSC	$2,468.63	$0.00	$0.00	$2,468.63	$2,468.63	$0.00	$0.00
PT-AMER. GIRLS CLUB	$109.16	$0.00	$0.00	$109.16	$109.16	$0.00	$0.00
PT-SCIENCE CLUB	$201.77	$0.00	$0.00	$201.77	$201.77	$0.00	$0.00
PT-PTO	$1,268.21	$0.00	$486.10	$782.11	$0.00	$1,875.00	$1,092.89
PT-GREAT AMERICANS	$5,513.42	$0.00	$117.78	$5,395.64	$5,513.42	$0.00	$117.78
PT-YEARBOOK	($118.55)	$0.00	$0.00	($118.55)	$1,490.00	$1,666.00	$3,274.55
VIK-STUD. PROG.	$3,475.15	$0.00	$1,140.00	$2,335.15	$2,469.35	$1,080.68	$1,214.88
VIK-LRC	$17.99	$0.00	$0.00	$17.99	$17.99	$0.00	$0.00
VIK-SSC	$1,506.09	$0.00	$0.00	$1,506.09	$2,001.09	$0.00	$495.00
VIK-DRAMA	$9,765.60	$0.00	$465.59	$9,300.01	$10,090.60	$0.00	$790.59
VIK-YEARBOOK	$1,685.72	$175.00	$0.00	$1,860.72	$1,430.00	$1,193.00	$762.28
VIK-8TH GRADE	$6,217.92	$0.00	$0.00	$6,217.92	$5,437.92	$1,380.00	$600.00
VIK-NAT'L JR HON SOC	($218.40)	$0.00	$0.00	($218.40)	$0.00	$0.00	$218.40
VIK-ATHLETIC PARENT	$6,343.35	$20.00	$0.00	$6,363.35	$9,048.35	$100.00	$2,785.00
VIK-CHORAL	$410.20	$0.00	$0.00	$410.20	$410.20	$0.00	$0.00
VIK-PTO	$3,366.09	$0.00	$30.00	$3,336.09	$1,341.09	$2,025.00	$30.00
RT-STUD.PROG.	$2,821.80	$0.00	$0.00	$2,821.80	$1,975.00	$1,836.80	$990.00
RT-LRC	$3,722.20	$0.00	$0.00	$3,722.20	$4,008.40	$0.00	$286.20
RT-NAT'L JR HON SOC	$128.73	$0.00	$0.00	$128.73	$97.48	$31.25	$0.00
RT-SSC	$2,125.16	$194.00	$0.00	$2,319.16	$2,863.16	$194.00	$738.00
RT-GREAT AMERICANS	$1,676.43	$0.00	$0.00	$1,676.43	$1,676.43	$0.00	$0.00
RT-PTO	$704.63	$0.00	$0.00	$704.63	$29.63	$675.00	$0.00
RT-CHOIR	$46.00	$0.00	$0.00	$46.00	$96.00	$0.00	$50.00
RT-ART CLUB	$621.81	$0.00	$0.00	$621.81	$621.81	$0.00	$0.00
RT-YEARBOOK	$1,404.20	$114.00	$0.00	$1,518.20	$520.00	$2,835.00	$1,836.80
INTEREST EARNED/EXP	$2,280.71	$356.07	$0.00	$2,636.78	$1,117.16	$1,519.62	$0.00
MONTHLY TOTALS	$105,653.15	$8,255.39	$5,182.07	$108,726.47	$99,189.78	$30,840.71	$21,304.02

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
10/11/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5379	9 PAYROLL	500.00
10/11/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5379	9 PAYROLL	1,320.00
						Totals for 5379		1,820.00
10/25/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5387	9 PAYROLL	500.00
10/25/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5387	9 PAYROLL	1,320.00
						Totals for 5387		1,820.00
						Totals for GURNEE SCHOOL DISTRICT 56		3,640.00
10/11/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	46,835.13
10/11/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	2,215.28
10/11/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	2,136.44
10/11/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	5,387.68
10/11/2024	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	1,997.71
10/11/2024	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	2,476.75
10/11/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	184.97
10/11/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	140.40
10/11/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	3,319.23
10/11/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	145.00
10/11/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	92.00
10/11/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	9,236.44
10/11/2024	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	467.20
10/11/2024	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5380	9 PAYROLL	579.25
10/11/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20241011AF	10/11/2024	5380	9 PAYROLL	9,862.14
10/11/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20241011AF	10/11/2024	5380	9 PAYROLL	10,282.89
						Totals for 5380		95,358.51
10/25/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	46,794.87
10/25/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	2,133.12
10/25/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	2,109.57
10/25/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	5,515.75
10/25/2024	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	1,975.29
10/25/2024	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	2,477.10
10/25/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	184.97
10/25/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	62.40
10/25/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	3,369.23
10/25/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	145.00
10/25/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	92.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
10/25/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	9,293.25
10/25/2024	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	461.96
10/25/2024	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5388	9 PAYROLL	579.30
10/25/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20241025AF	10/25/2024	5388	9 PAYROLL	9,968.14
10/25/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20241025AF	10/25/2024	5388	9 PAYROLL	10,334.51
						Totals for 5388		95,496.46
					Totals for FIFTH THIRD BANK			190,854.97
10/25/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20241025AF	10/25/2024	79124	9 PAYROLL	2,312.50
10/25/2024	HEALTH EQUITY EMPLOY	20L000 4590 0000 00 000000	Payroll accrual	20241025AF	10/25/2024	79124	9 PAYROLL	187.50
10/25/2024	HEALTH EQUITY EMPLOY	40L000 4590 0000 00 000000	Payroll accrual	20241025AF	10/25/2024	79124	9 PAYROLL	125.00
						Totals for 79124		2,625.00
					Totals for HEALTH EQUITY EMPLOYER CONTRI			2,625.00
10/11/2024	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	78984	9 PAYROLL	743.70
10/11/2024	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	78984	9 PAYROLL	5.00
						Totals for 78984		748.70
10/25/2024	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	79125	9 PAYROLL	743.70
10/25/2024	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	79125	9 PAYROLL	5.00
						Totals for 79125		748.70
					Totals for HEALTHEQUITY			1,497.40
10/11/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5381	9 PAYROLL	45.00
10/11/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5381	9 PAYROLL	5.00
10/11/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5381	9 PAYROLL	17.00
10/11/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5381	9 PAYROLL	24,858.47
10/11/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5381	9 PAYROLL	1,287.97
10/11/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5381	9 PAYROLL	1,723.83
						Totals for 5381		27,937.27
10/25/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5389	9 PAYROLL	45.00
10/25/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5389	9 PAYROLL	5.00
10/25/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5389	9 PAYROLL	17.00
10/25/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5389	9 PAYROLL	25,033.53
10/25/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5389	9 PAYROLL	1,270.87

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
10/25/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5389	9 PAYROLL	1,715.05
						Totals for 5389		28,086.45
					Totals for ILLINOIS DEPARTMENT OF REVENU			56,023.72
10/25/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5395	9 PAYROLL	3,544.38
10/25/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5395	9 PAYROLL	1,402.63
10/25/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5395	9 PAYROLL	1,582.07
10/25/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20241011AF	10/11/2024	5395	9 PAYROLL	13,633.55
10/25/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5395	9 PAYROLL	3,602.44
10/25/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5395	9 PAYROLL	1,408.86
10/25/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5395	9 PAYROLL	1,619.11
10/25/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5395	9 PAYROLL	324.26
10/25/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20241025AF	10/25/2024	5395	9 PAYROLL	13,972.22
						Totals for 5395		41,089.52
					Totals for ILLINOIS MUNICIPAL RETIREMENT			41,089.52
10/25/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5395	9 PAYROLL	1,059.19
10/25/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5395	9 PAYROLL	667.01
10/25/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5395	9 PAYROLL	1,427.23
10/25/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5395	9 PAYROLL	1,048.36
10/25/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5395	9 PAYROLL	664.03
10/25/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5395	9 PAYROLL	1,425.84
						Totals for 5395		6,291.66
					Totals for ILLINOIS MUNICIPAL RET FUND			6,291.66
10/25/2024	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	79126	9 PAYROLL	8.00
10/25/2024	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	79126	9 PAYROLL	8.00
10/25/2024	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	79126	9 PAYROLL	8.00
10/25/2024	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	79126	9 PAYROLL	8.00
10/25/2024	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	79126	9 PAYROLL	8.00
10/25/2024	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	79126	9 PAYROLL	8.00
						Totals for 79126		48.00
					Totals for NCPERS GROUP LIFE INS.			48.00
10/25/2024	AFT LOCAL 504	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	79127	9 PAYROLL	8,215.02

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10/25/2024	AFT LOCAL 504	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	79127	9 PAYROLL	8,165.40
						Totals for 79127		16,380.42
10/25/2024	AFT LOCAL 504	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	79128	9 PAYROLL	993.00
						Totals for 79128		993.00
						Totals for AFT LOCAL 504		17,373.42
10/25/2024	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	79129	9 PAYROLL	795.10
10/25/2024	NEW YORK LIFE INSURA	20L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	79129	9 PAYROLL	50.00
10/25/2024	NEW YORK LIFE INSURA	40L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	79129	9 PAYROLL	53.62
10/25/2024	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	79129	9 PAYROLL	795.10
10/25/2024	NEW YORK LIFE INSURA	20L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	79129	9 PAYROLL	50.00
10/25/2024	NEW YORK LIFE INSURA	40L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	79129	9 PAYROLL	53.62
						Totals for 79129		1,797.44
						Totals for NEW YORK LIFE INSURANCE		1,797.44
10/11/2024	NIHIP	10L000 4560 0000 00 000000	OCTOBER, 2024	OCTOBER, 2	10/11/2024	78985	9 PAYROLL	324,670.29
10/11/2024	NIHIP	20L000 4560 0000 00 000000	OCTOBER, 2024	OCTOBER, 2	10/11/2024	78985	9 PAYROLL	22,136.61
10/11/2024	NIHIP	40L000 4560 0000 00 000000	OCTOBER, 2024	OCTOBER, 2	10/11/2024	78985	9 PAYROLL	22,136.61
						Totals for 78985		368,943.51
						Totals for NIHIP		368,943.51
10/11/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5382	9 PAYROLL	2,920.07
10/11/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5382	9 PAYROLL	3,493.84
10/11/2024	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5382	9 PAYROLL	25.00
10/11/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5382	9 PAYROLL	11,462.96
10/11/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5382	9 PAYROLL	3,742.68
						Totals for 5382		21,644.55
10/25/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5390	9 PAYROLL	2,920.07
10/25/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5390	9 PAYROLL	3,493.84
10/25/2024	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5390	9 PAYROLL	25.00
10/25/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5390	9 PAYROLL	11,462.96
10/25/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5390	9 PAYROLL	3,742.68
						Totals for 5390		21,644.55

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						Totals for PLANCONNECT		43,289.10
10/25/2024	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	79130	9 PAYROLL	233.40
10/25/2024	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	79130	9 PAYROLL	233.40
						Totals for 79130		466.80
						Totals for STATE DISBURSEMENT UNIT		466.80
10/11/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5383	9 PAYROLL	500.00
10/11/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5383	9 PAYROLL	518.82
10/11/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5383	9 PAYROLL	976.41
10/11/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5383	9 PAYROLL	288.00
						Totals for 5383		2,283.23
10/25/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5391	9 PAYROLL	500.00
10/25/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5391	9 PAYROLL	522.32
10/25/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5391	9 PAYROLL	976.41
10/25/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5391	9 PAYROLL	288.00
						Totals for 5391		2,286.73
						Totals for TEACHER 457 SAVINGS		4,569.96
10/11/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5385	9 PAYROLL	4,482.74
10/11/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5385	9 PAYROLL	51,011.77
10/11/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241011AF	10/11/2024	5385	9 PAYROLL	2,653.19
10/11/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241011AF	10/11/2024	5385	9 PAYROLL	417.63
10/11/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241011AF	10/11/2024	5385	9 PAYROLL	618.35
10/11/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241011AF	10/11/2024	5385	9 PAYROLL	3,287.48
						Totals for 5385		62,471.16
10/25/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5393	9 PAYROLL	4,503.06
10/25/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5393	9 PAYROLL	51,040.70
10/25/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241025AF	10/25/2024	5393	9 PAYROLL	600.95
10/25/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241025AF	10/25/2024	5393	9 PAYROLL	3,289.34
						Totals for 5393		59,434.05
						Totals for TEACHERS' RETIREMENT SYSTEM		121,905.21
10/11/2024	TEACHERS' HEALTH INS	10L000 4590 0000 00 000000	Payroll accrual	20241011AF	10/11/2024	5386	9 PAYROLL	3,797.42

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						Totals for 5386		3,797.42
10/25/2024	TEACHERS' HEALTH INS	10L000 4590 0000 00 000000	Payroll accrual	20241025AF	10/25/2024	5394	9 PAYROLL	3,799.59
						Totals for 5394		3,799.59
						Totals for TEACHERS' HEALTH INSURANCE		7,597.01
10/11/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5384	9 PAYROLL	1,677.40
10/11/2024	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5384	9 PAYROLL	139.85
10/11/2024	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241011AD	10/11/2024	5384	9 PAYROLL	39.62
						Totals for 5384		1,856.87
10/25/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5392	9 PAYROLL	1,676.00
10/25/2024	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5392	9 PAYROLL	139.85
10/25/2024	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241025AD	10/25/2024	5392	9 PAYROLL	49.35
						Totals for 5392		1,865.20
						Totals for WISCONSIN DEPARTMENT OF REVEN		3,722.07
						Totals for BNK09		871,734.79
						Totals for checks		871,734.79

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	721,112.38	0.00	0.00	721,112.38
20	OPER & MAINT FUND	39,498.54	0.00	0.00	39,498.54
40	TRANSPORTATION FUND	43,070.42	0.00	0.00	43,070.42
50	RETIREMENT FUND	68,053.45	0.00	0.00	68,053.45
*** Fund Summary Totals ***		871,734.79	0.00	0.00	871,734.79

********** End of report **********

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	721,112.38	0.00	631,092.32	1,352,204.70
20	OPER & MAINT FUND	39,498.54	0.00	80,145.48	119,644.02
30	DEBT SERVICE	0.00	0.00	7,955.00	7,955.00
40	TRANSPORTATION FUND	43,070.42	0.00	92,492.09	135,562.51
50	RETIREMENT FUND	68,053.45	0.00	5,947.00	74,000.45
60	CAPITAL PROJECTS	0.00	0.00	60,381.00	60,381.00
80	TORT IMMUNITY FUND	0.00	0.00	212.00	212.00
*** Fund Summary Totals ***		871,734.79	0.00	878,224.89	1,749,959.68

********** End of report **********

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
11/20/2024	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies - SPL	147931/4	08/21/2024	79136	0 ACCOUNT	33.53
11/20/2024	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	148453/4	10/08/2024	79136	0 ACCOUNT	23.65
11/20/2024	ACE HARDWARE	20E002 2540 4100 00 000000	Supplies - PT	148173/4	09/11/2024	79136	0 ACCOUNT	6.34
11/20/2024	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	148551/4	10/17/2024	79136	0 ACCOUNT	67.62
11/20/2024	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies - SPL	148543/4	10/16/2024	79136	0 ACCOUNT	40.78
11/20/2024	ACE HARDWARE	20E000 2540 4100 00 000000	Supplies - DO	148542/4	10/16/2024	79136	0 ACCOUNT	41.58
11/20/2024	ACE HARDWARE	20E000 2540 4100 00 000000	Supplies - DO	148396/4	10/02/2024	79136	0 ACCOUNT	10.39
11/20/2024	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	148705/4	10/31/2024	79136	0 ACCOUNT	24.30
11/20/2024	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	148680/4	10/30/2024	79136	0 ACCOUNT	15.39
11/20/2024	ACE HARDWARE	10E001 2540 4100 00 000000	Supplies - SPL	148656/4	10/28/2024	79136	0 ACCOUNT	19.99
11/20/2024	ACE HARDWARE	10E000 2540 4100 00 000000	Supplies - DO	148701/4	10/31/2024	79136	0 ACCOUNT	6.70
11/20/2024	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	148604/4	10/23/2024	79136	0 ACCOUNT	8.29
11/20/2024	ACE HARDWARE	20E002 2540 4100 00 000000	Supplies - PT	148558/4	10/18/2024	79136	0 ACCOUNT	6.87
11/20/2024	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	148724/4	11/04/2024	79136	0 ACCOUNT	25.93
11/20/2024	ACE HARDWARE	20E003 2540 4100 00 000000	Supplies -VKG	148727/4	11/04/2024	79136	0 ACCOUNT	9.42
11/20/2024	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies - SPL	148764/4	11/07/2024	79136	0 ACCOUNT	13.07
							Totals for 79136	353.85
							Totals for ACE HARDWARE	353.85
11/20/2024	ALLENDALE ASSOCIATIO	10E000 1912 6700 00 000000	Tuition - October 2024	2024113332	10/31/2024	79137	0 ACCOUNT	14,490.00
							Totals for 79137	14,490.00
							Totals for ALLENDALE ASSOCIATION	14,490.00
11/20/2024	AMALGAMATED BANK OF	30E000 5200 6100 00 000000	Registrar & Paying Agent	73991024	10/01/2024	79138	0 ACCOUNT	475.00
							Totals for 79138	475.00
							Totals for AMALGAMATED BANK OF CHICAGO	475.00
11/20/2024	AMAZON CAPITAL SERVI	10E002 2220 3115 00 000000	Supplies for PT - PSYCH Books for PT Supplies - DO Bags	14KX-6PFQ-	10/17/2024	79146	0 ACCOUNT	57.14
11/20/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 000000	Supplies for PT - PSYCH Books for PT Supplies - DO Bags	14KX-6PFQ-	10/17/2024	79146	0 ACCOUNT	39.99
11/20/2024	AMAZON CAPITAL SERVI	10E002 1200 4100 00 000000	Supplies for PT - PSYCH Books for PT Supplies - DO Bags	14KX-6PFQ-	10/17/2024	79146	0 ACCOUNT	287.15
11/20/2024	AMAZON CAPITAL SERVI	10E000 2320 3310 00 000000	Book - L.Correa	1TjX-V1TW-	09/13/2024	79146	0 ACCOUNT	129.12
11/20/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - STEM	1P3Y-94GF-	09/30/2024	79146	0 ACCOUNT	4.99
11/20/2024	AMAZON CAPITAL SERVI	10E000 2660 4710 00 000000	Supplies - Tech	17G4-PJQD-	10/04/2024	79146	0 ACCOUNT	1,965.54

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11/20/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies - SPL	1HFP-QTMX-	10/07/2024	79146	0 ACCOUNT	52.44
11/20/2024	AMAZON CAPITAL SERVI	10E000 1200 4100 00 000000	Supplies - Special Ed	1C6F-6JGC-	10/20/2024	79146	0 ACCOUNT	179.96
11/20/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 910006	Supplies - SPL	1V3N-R6QR-	10/12/2024	79146	0 ACCOUNT	659.96
11/20/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - Stem	17G4-PJQD-	10/15/2024	79146	0 ACCOUNT	56.73
11/20/2024	AMAZON CAPITAL SERVI	10E006 1100 4100 16 000000	Supplies - RT	1Q76-6DKC-	10/08/2024	79146	0 ACCOUNT	320.37
11/20/2024	AMAZON CAPITAL SERVI	10E002 1100 4100 02 000000	Supplies - Art	14KX-6PFQ-	10/24/2024	79146	0 ACCOUNT	124.49
11/20/2024	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies - RT	11G4-9VWR-	10/02/2024	79146	0 ACCOUNT	373.22
11/20/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - Stem	11MN-3LVX-	10/01/2024	79146	0 ACCOUNT	77.98
11/20/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - Stem	1L79-7DH4-	10/04/2024	79146	0 ACCOUNT	449.65
11/20/2024	AMAZON CAPITAL SERVI	10E000 2660 4710 00 000000	Supplies - Tech	1YP1-3MHJ-	09/26/2024	79146	0 ACCOUNT	949.00
11/20/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - Stem	1DNN-1JKH-	10/21/2024	79146	0 ACCOUNT	65.41
11/20/2024	AMAZON CAPITAL SERVI	10E002 1200 4100 00 000000	Supplies - Special Ed	1H9P-6D6C-	10/24/2024	79146	0 ACCOUNT	27.77
11/20/2024	AMAZON CAPITAL SERVI	10E006 1100 4100 25 000000	Supplies - PBIS	1Y47-KWYR-	10/02/2024	79146	0 ACCOUNT	69.68
11/20/2024	AMAZON CAPITAL SERVI	10E001 1200 4100 00 000000	Supplies - Special Ed	11G4-9VWR-	10/10/2024	79146	0 ACCOUNT	141.72
11/20/2024	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	Supplies - VKG	1DQQ-CHM9-	10/08/2024	79146	0 ACCOUNT	461.61
11/20/2024	AMAZON CAPITAL SERVI	10E000 2130 4100 00 000000	Supplies - Nurse	1QLV-79PQ-	10/26/2024	79146	0 ACCOUNT	366.83
11/20/2024	AMAZON CAPITAL SERVI	10E002 1100 4100 00 000000	Supplies - PT	1XVV-P7N7-	10/11/2024	79146	0 ACCOUNT	547.67
11/20/2024	AMAZON CAPITAL SERVI	10E006 1100 4100 50 000000	Supplies - RT - PE	1XRJ-WKMY-	10/04/2024	79146	0 ACCOUNT	456.99
11/20/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - Stem	1HDC-P6PP-	10/17/2024	79146	0 ACCOUNT	123.41
11/20/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies - Stem	1Y47-KwYr-	10/17/2024	79146	0 ACCOUNT	17.99
11/20/2024	AMAZON CAPITAL SERVI	10E000 2320 4100 00 000000	Supplies - DO	1VWM-9MRR-	10/29/2024	79146	0 ACCOUNT	50.99
11/20/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - Stem	11G4-9VWR-	10/28/2024	79146	0 ACCOUNT	141.10
11/20/2024	AMAZON CAPITAL SERVI	10E000 2660 4100 00 000000	Supplies - Tech	17KH-6WND-	10/15/2024	79146	0 ACCOUNT	341.99
11/20/2024	AMAZON CAPITAL SERVI	10E000 2660 4700 00 000000	Supplies - Tech	1F9P-GT7M-	10/11/2024	79146	0 ACCOUNT	355.21
11/20/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies - SPL	1MT7-7MLW-	10/23/2024	79146	0 ACCOUNT	94.90
11/20/2024	AMAZON CAPITAL SERVI	10E001 1200 4100 00 000000	Supplies - Special Ed	1GCY-R747-	10/24/2024	79146	0 ACCOUNT	99.98
11/20/2024	AMAZON CAPITAL SERVI	10E000 2660 4710 00 000000	Supplies - Tech	1C7X-VNNX-	10/24/2024	79146	0 ACCOUNT	528.34
11/20/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 20 000000	Supplies - Science	1DNN-1JKH-	10/24/2024	79146	0 ACCOUNT	71.43
11/20/2024	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	Supplies - VKG	1K4P-L39X-	10/25/2024	79146	0 ACCOUNT	212.58
11/20/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies - SPL	1Y47-KWYR-	10/04/2024	79146	0 ACCOUNT	174.45
11/20/2024	AMAZON CAPITAL SERVI	10E001 2410 4100 00 000000	Supplies - SPL	1P3Y-94GF-	10/08/2024	79146	0 ACCOUNT	19.60
11/20/2024	AMAZON CAPITAL SERVI	10E003 1100 4100 25 000000	Supplies - RT	1GCY-R747-	10/23/2024	79146	0 ACCOUNT	75.88
11/20/2024	AMAZON CAPITAL SERVI	10E000 1100 4200 00 000000	Supplies - Core Content	1V4Q-HKKK-	10/16/2024	79146	0 ACCOUNT	29.89
11/20/2024	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	Supplies - RT	1Mt7-7MLW-	10/02/2024	79146	0 ACCOUNT	25.16
11/20/2024	AMAZON CAPITAL SERVI	10E001 1200 4100 00 000000	Supplies - SPL	1DHT-77RN-	10/31/2024	79146	0 ACCOUNT	14.99
11/20/2024	AMAZON CAPITAL SERVI	10E000 2520 4100 00 000000	Supplies - DO	1H9P-6D6C-	10/04/2024	79146	0 ACCOUNT	25.99
11/20/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies - SPL	1VWM-9MRR-	10/31/2024	79146	0 ACCOUNT	49.72
11/20/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - Stem	1MT7-7MLW-	09/27/2024	79146	0 ACCOUNT	65.85
11/20/2024	AMAZON CAPITAL SERVI	20E000 2540 3120 00 000000	Supplies - Maintance	1YP1-3MHJ-	10/17/2024	79146	0 ACCOUNT	741.97

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
11/20/2024	AMAZON CAPITAL SERVI	10E000 2230 4100 00 000000	Supplies -BAPC	1V1H-4JH6-	10/09/2024	79146	0 ACCOUNT	55.76
11/20/2024	AMAZON CAPITAL SERVI	10E000 2130 4100 00 000000	Supplies - Nurse	1RCX-RK7L-	11/11/2024	79146	0 ACCOUNT	180.00
						Totals for 79146		11,362.59
					Totals for AMAZON CAPITAL SERVICES			11,362.59
11/20/2024	ANTREASSIAN, LORI	10E000 2130 3181 00 462000	Contract Service	October 20	11/04/2024	79147	0 ACCOUNT	11,136.00
						Totals for 79147		11,136.00
					Totals for ANTREASSIAN, LORI			11,136.00
11/20/2024	APPLE COMPUTER INC	10E000 2660 5310 00 000000	Computers	MB34370383	10/14/2024	79148	0 ACCOUNT	5,498.00
						Totals for 79148		5,498.00
					Totals for APPLE COMPUTER INC			5,498.00
11/20/2024	BALANCED PHONE REPAI	10E000 2660 3211 00 000000	iPad Repairs	1	10/24/2024	79149	0 ACCOUNT	1,665.00
						Totals for 79149		1,665.00
					Totals for BALANCED PHONE REPAIR			1,665.00
11/20/2024	BALANCED ENVIRONMENT	20E000 2540 3621 00 000000	Landscaping - October 2024	B 1412	10/30/2024	79150	0 ACCOUNT	7,046.74
11/20/2024	BALANCED ENVIRONMENT	20E000 2540 4100 00 000000	Contract Service - Turf repair - SPL	9803	10/21/2024	79150	0 ACCOUNT	6,750.00
						Totals for 79150		13,796.74
					Totals for BALANCED ENVIRONMENTS, INC			13,796.74
11/20/2024	BERGER CONTRACTORS,	60E000 2530 3640 00 000000	Contract Service - SPL Parking Lot	24026.03	08/31/2024	79151	0 ACCOUNT	519,133.12
						Totals for 79151		519,133.12
					Totals for BERGER CONTRACTORS, INC			519,133.12
11/20/2024	BMO HARRIS	10E000 2660 4710 00 000000	Best Buy	554778109	10/04/2024	6281	0 ACCOUNT	249.99
11/20/2024	BMO HARRIS	40E000 2550 3210 00 000000	Rock Auto	554778110	10/04/2024	6281	0 ACCOUNT	273.27
11/20/2024	BMO HARRIS	10E000 2210 4100 00 000000	Dunkin Dounts	555158343	10/08/2024	6281	0 ACCOUNT	176.50
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	Skyward Confernece - Tinley Park - M. McCormack	555158344	10/08/2024	6281	0 ACCOUNT	400.00

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11/20/2024	BMO HARRIS	10E000 3000 3120 00 490900	Lewis Fresh Market- Supplies BPAC - Hispanic Event	555384753	10/10/2024	6281	0 ACCOUNT	48.52
11/20/2024	BMO HARRIS	10E000 3000 3120 00 490900	Dollar Tree - Supplies BPAC - Hispanic Event	555384754	10/10/2024	6281	0 ACCOUNT	6.78
11/20/2024	BMO HARRIS	10E000 2320 3310 00 000000	United - L. Correa	555384755	10/08/2024	6281	0 ACCOUNT	387.55
11/20/2024	BMO HARRIS	10E000 2320 3310 00 000000	United- Plus Seat- Return - L. Correa	555384831	10/08/2024	6281	0 ACCOUNT	86.00
11/20/2024	BMO HARRIS	10E000 2320 3310 00 000000	United- Plus Seat- Depart - L. Correa	555384832	10/08/2024	6281	0 ACCOUNT	86.00
11/20/2024	BMO HARRIS	10E000 1100 4100 00 910002	Walmart - Stem Supplies	555838975	10/13/2024	6281	0 ACCOUNT	40.08
11/20/2024	BMO HARRIS	10E000 2210 6400 00 000000	CHATGPT - Monthly	555838976	10/11/2024	6281	0 ACCOUNT	20.00
11/20/2024	BMO HARRIS	10E000 2520 3310 00 000000	Skyward Conference - Tinley Park. M.Da Costa	556199100	10/15/2024	6281	0 ACCOUNT	400.00
11/20/2024	BMO HARRIS	10E000 2520 4100 00 000000	IASB - School Law	556410230	10/16/2024	6281	0 ACCOUNT	72.00
11/20/2024	BMO HARRIS	10E000 2210 4100 00 000000	Menards	556410231	10/15/2024	6281	0 ACCOUNT	17.94
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	Battelle for Kids	556410232	10/16/2024	6281	0 ACCOUNT	140.00
11/20/2024	BMO HARRIS	10E000 2230 4100 00 000000	Pnera Bread -SIP Meeting	556690775	10/18/2024	6281	0 ACCOUNT	60.02
11/20/2024	BMO HARRIS	10E001 2410 3310 00 000000	Kalahari Resort - Skyward Conference - J.Lueders	556958892	10/21/2024	6281	0 ACCOUNT	187.09
11/20/2024	BMO HARRIS	10E000 2520 3310 00 000000	Kalahari Resort - Skyward Conference - A.Orozco	556958893	10/21/2024	6281	0 ACCOUNT	141.94
11/20/2024	BMO HARRIS	10E000 2330 6400 00 000000	Bitly	556958894	10/21/2024	6281	0 ACCOUNT	96.00
11/20/2024	BMO HARRIS	10E000 1100 4200 00 000000	Half Pint Kids	556958895	10/18/2024	6281	0 ACCOUNT	1,056.00
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	Battle for Kids	556958896	10/21/2024	6281	0 ACCOUNT	35.00
11/20/2024	BMO HARRIS	10E000 2330 3310 00 000000	Kalahari Resort - Skyward Conference - S. Cortes Tapia	557259366	10/22/2202	6281	0 ACCOUNT	141.94
11/20/2024	BMO HARRIS	10E000 2320 3310 00 000000	Uber - L. Correa	557259367	10/22/2024	6281	0 ACCOUNT	17.73
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	Yard House Resturant	557259368	10/21/2024	6281	0 ACCOUNT	270.31
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	Battle for Kids	557259444	10/21/2024	6281	0 ACCOUNT	35.00
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	McDonalds	557469574	10/22/2024	6281	0 ACCOUNT	31.83
11/20/2024	BMO HARRIS	10E000 2320 3310 00 000000	Kalahari Restaurtant - A. Orozco & S. Cortes Tapia	557470764	10/23/2024	6281	0 ACCOUNT	11.77
11/20/2024	BMO HARRIS	10E000 2520 3310 00 000000	Kalahari Restaurtant - A. Orozco & S. Cortes Tapia	557470764	10/23/2024	6281	0 ACCOUNT	12.78
11/20/2024	BMO HARRIS	10E000 2330 3310 00 000000	Kalahari Resort - Skyward Conference - S. Cortes Tapia - Snack	557470765	10/23/2024	6281	0 ACCOUNT	1.33
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	Chick-Fil-A	557470766	10/21/2024	6281	0 ACCOUNT	21.76
11/20/2024	BMO HARRIS	10E000 2330 3310 00 000000	Kalahari Restaurtant - A.	557470769	10/23/2024	6281	0 ACCOUNT	24.98

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
			Orozco & S. Cortes Tapia					
11/20/2024	BMO HARRIS	10E000 2520 3310 00 000000	Kalahari Restaurtant - A. Orozco & S. Cortes Tapia	557470769	10/23/2024	6281 0	ACCOUNT	15.98
11/20/2024	BMO HARRIS	40E000 2550 4100 00 000000	Sam's Club	557700232	10/23/2024	6281 0	ACCOUNT	36.68
11/20/2024	BMO HARRIS	10E000 2320 3310 00 000000	Chessars - Skyward Conference - A. Orozco & S. Cortes Tapia	557700233	10/24/2024	6281 0	ACCOUNT	30.55
11/20/2024	BMO HARRIS	10E000 2520 3310 00 000000	Chessars - Skyward Conference - A. Orozco & S. Cortes Tapia	557700233	10/24/2024	6281 0	ACCOUNT	25.06
11/20/2024	BMO HARRIS	10E000 2320 3310 00 000000	Kalahari Restaurtant - A. Orozco & S. Cortes Tapia	557700234	10/24/2024	6281 0	ACCOUNT	8.99
11/20/2024	BMO HARRIS	10E000 2520 3310 00 000000	Kalahari Restaurtant - A. Orozco & S. Cortes Tapia	557700234	10/24/2024	6281 0	ACCOUNT	6.49
11/20/2024	BMO HARRIS	10E000 2320 3310 00 000000	JW.Marriott- L.Correa	557700309	10/22/2024	6281 0	ACCOUNT	93.50
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	JW Marriott - Parking	557700310	10/22/2024	6281 0	ACCOUNT	110.00
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	JW Marriott -	557700311	10/22/2024	6281 0	ACCOUNT	594.36
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	JW Marriott -	557700312	10/22/2024	6281 0	ACCOUNT	594.36
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	JW Marriott -	557700313	10/22/2024	6281 0	ACCOUNT	594.36
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	JW Marriott -	557700388	10/22/2024	6281 0	ACCOUNT	594.36
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	JW Marriott	557700389	10/24/2024	6281 0	ACCOUNT	594.36
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	JW Marriott -	557700390	10/22/2024	6281 0	ACCOUNT	594.36
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	JW Marriott -	557700391	10/22/2024	6281 0	ACCOUNT	594.36
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	JW Marriott -	557700392	10/22/2024	6281 0	ACCOUNT	594.36
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	JW Marriott -	557700465	10/22/2024	6281 0	ACCOUNT	594.36
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	JW Marriott -	557700466	10/22/2024	6281 0	ACCOUNT	594.36
11/20/2024	BMO HARRIS	10E000 2210 3310 00 000000	Kalahari Resort - Skyward Confernce. M. McCormack	557700467	10/22/2024	6281 0	ACCOUNT	8.54
11/20/2024	BMO HARRIS	10E003 1100 4100 00 000000	Amazon Gift Cards for VKG for Best Costume at the Fall Ball - Student Acitvity Account	557781273	10/24/2024	6281 0	ACCOUNT	30.00
11/20/2024	BMO HARRIS	10E000 2310 4100 00 000000	Tribute Store Flowers	557781274	10/24/2024	6281 0	ACCOUNT	104.89
11/20/2024	BMO HARRIS	10E000 2310 3310 00 000000	IASB - Triple I Conference - C. Garcia	558181789	10/25/2024	6281 0	ACCOUNT	561.35
11/20/2024	BMO HARRIS	10E000 2330 4100 00 000000	Coppers Hawk. R. Solomon	558490186	10/29/2024	6281 0	ACCOUNT	34.25
11/20/2024	BMO HARRIS	20E000 2540 3310 00 000000	Kalahari Resort - Conference - S. Smith	558490187	10/29/2024	6281 0	ACCOUNT	185.52
11/20/2024	BMO HARRIS	10E000 2520 6400 00 000000	Storage - Monthly (This month only pay past due monthly and late fees)	558558174	10/30/2024	6281 0	ACCOUNT	436.00
11/20/2024	BMO HARRIS	10E002 2210 4100 00 433100	Calm Classroom - PT	558558175	10/29/2024	6281 0	ACCOUNT	1,771.93

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11/20/2024	BMO HARRIS	10E000 2330 4100 00 000000	Gattos Italian. R. Solomon	558771112	10/31/2024	6281	0 ACCOUNT	21.24
11/20/2024	BMO HARRIS	10E000 2210 3310 00 462000	Even Hotel - R. Solomon	558771113	10/31/2024	6281	0 ACCOUNT	373.92
11/20/2024	BMO HARRIS	10E001 1100 4100 00 000000	Dollar Tree - Supplies Prek Family Night	558771186	10/31/2024	6281	0 ACCOUNT	37.50
11/20/2024	BMO HARRIS	10E000 2660 3310 00 000000	Slack - Monthly	559063065	11/01/2024	6281	0 ACCOUNT	26.25
11/20/2024	BMO HARRIS	10E000 1200 4100 00 000000	Emotional ABCs Annual Subscription for M. Handler	559253737	11/04/2024	6281	0 ACCOUNT	228.00
11/20/2024	BMO HARRIS	40E000 2550 6400 00 000000	Lake ROE	559673347	11/04/2024	6281	0 ACCOUNT	10.00
						Totals for 6281		14,650.35
					Totals for BMO HARRIS			14,650.35
11/20/2024	BOSWELL, STEVEN	10E003 1100 3320 00 000000	Mileage Reimbursement	October 20	10/31/2024	79152	0 ACCOUNT	29.48
						Totals for 79152		29.48
					Totals for BOSWELL, STEVEN			29.48
11/20/2024	BRIGHTMONT ACADEMY	10E000 1912 6700 00 000000	Tuition - October 2024	37880	10/31/2024	79153	0 ACCOUNT	1,795.10
						Totals for 79153		1,795.10
					Totals for BRIGHTMONT ACADEMY			1,795.10
11/20/2024	CABAY & COMPANY INC	20E006 2540 4100 00 000000	Supplies - RT	70234	10/09/2024	79155	0 ACCOUNT	99.27
11/20/2024	CABAY & COMPANY INC	20E001 2540 4100 00 000000	Supplies - SPL	70325	10/28/2024	79155	0 ACCOUNT	95.00
11/20/2024	CABAY & COMPANY INC	20E003 2540 4100 00 000000	Supplies - VKG	70265	10/16/2024	79155	0 ACCOUNT	1,672.24
11/20/2024	CABAY & COMPANY INC	20E004 2540 4100 00 000000	Supplies - Trans	70264	10/16/2024	79155	0 ACCOUNT	146.13
11/20/2024	CABAY & COMPANY INC	10E001 2540 4100 00 000000	Supplies - SPL	70263	10/16/2024	79155	0 ACCOUNT	1,765.76
11/20/2024	CABAY & COMPANY INC	20E006 2540 4100 00 000000	Supplies - RT	70262	10/16/2024	79155	0 ACCOUNT	1,959.15
11/20/2024	CABAY & COMPANY INC	20E002 2540 4100 00 000000	Supplies - PT	70261	10/16/2024	79155	0 ACCOUNT	2,053.77
11/20/2024	CABAY & COMPANY INC	20E002 2540 4100 00 000000	Supplies - PT	70240	10/09/2024	79155	0 ACCOUNT	1,383.10
11/20/2024	CABAY & COMPANY INC	20E002 2540 4100 00 000000	Supplies - PT	70288	10/22/2024	79155	0 ACCOUNT	109.38
11/20/2024	CABAY & COMPANY INC	20E001 2540 4100 00 000000	Supplies - SPL	70287	10/22/2024	79155	0 ACCOUNT	103.00
						Totals for 79155		9,386.80
					Totals for CABAY & COMPANY INC			9,386.80
11/20/2024	CAPSTONE	10E000 1100 3115 00 000000	Capstone - PebbleGO	369509	10/21/2024	79156	0 ACCOUNT	6,076.95
						Totals for 79156		6,076.95

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						Totals for CAPSTONE		6,076.95
11/20/2024	CITY ELECTRIC SUPPLY	20E002 2540 4100 00 000000	Supplies - PT	GUR/155359	10/17/2024	79157	0 ACCOUNT	40.44
11/20/2024	CITY ELECTRIC SUPPLY	20E002 2540 4100 00 000000	Supplies - PT	GUR/155495	10/22/2024	79157	0 ACCOUNT	78.33
11/20/2024	CITY ELECTRIC SUPPLY	20E002 2540 4100 00 000000	Supplies - PT	GUR/155535	10/17/2024	79157	0 ACCOUNT	40.44
11/20/2024	CITY ELECTRIC SUPPLY	20E002 2540 4100 00 000000	Supplies - PT	GUR/155549	10/22/2024	79157	0 ACCOUNT	78.33
						Totals for 79157		237.54
						Totals for CITY ELECTRIC SUPPLY		237.54
11/20/2024	COLLECTIVE LIABILITY	80E000 2369 3420 00 000000	Claim Deductible	7/1/23 - 7	10/17/2024	79158	0 ACCOUNT	1,872.00
						Totals for 79158		1,872.00
						Totals for COLLECTIVE LIABILITY INSURANC		1,872.00
11/20/2024	COLLEY ELEVATOR CO	20E003 2540 3120 00 000000	Contract Service - VKG	270125	11/01/2024	79159	0 ACCOUNT	468.00
						Totals for 79159		468.00
						Totals for COLLEY ELEVATOR CO		468.00
11/20/2024	COMCAST	10E000 2660 3400 00 000000	Internet Service - PT - Oct 31 - Nov 30	8771 10 02	10/24/2024	79160	0 ACCOUNT	552.85
11/20/2024	COMCAST	10E000 2660 3400 00 000000	Internet Service - RT - Nov 8 - Dec 7 2024	8771 10 02	10/28/2024	79160	0 ACCOUNT	42.04
						Totals for 79160		594.89
						Totals for COMCAST		594.89
11/20/2024	COMCAST	10E000 2660 3400 00 000000	Communications (including past due amount I amde a mistake and did not inlcude in last payment on 10/23/24)	222250585	11/01/2024	79161	0 ACCOUNT	17,596.96
						Totals for 79161		17,596.96
						Totals for COMCAST		17,596.96
11/20/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - October 2024	13272	10/31/2024	79162	0 ACCOUNT	7,269.36
11/20/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - October 2024	13273	10/31/2024	79162	0 ACCOUNT	7,269.36
11/20/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - October 2024	13274	10/31/2024	79162	0 ACCOUNT	7,616.49

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for 79162		22,155.21
						Totals for CONNECTION'S ACADEMY EAST		22,155.21
11/20/2024	CONNECTIONS DAY SCHO	10E000 1912 6700 00 000000	Tuition - October 2024	32793	10/31/2024	79163 0	ACCOUNT	6,515.04
						Totals for 79163		6,515.04
						Totals for CONNECTIONS DAY SCHOOL SOUTH		6,515.04
11/20/2024	CONSTELLATION NEW EN	20E004 2540 4670 00 000000	Electricity - Trans	6939461300	10/10/2024	79164 0	ACCOUNT	562.92
11/20/2024	CONSTELLATION NEW EN	20E001 2540 5300 00 000000	Electricity - SPL	6939463150	10/10/2024	79164 0	ACCOUNT	5,870.94
11/20/2024	CONSTELLATION NEW EN	20E000 2540 4670 00 000000	Electricity - DO	6939462310	10/10/2024	79164 0	ACCOUNT	517.83
11/20/2024	CONSTELLATION NEW EN	20E002 2540 4670 00 000000	Electricity - PT	5939461020	10/10/2024	79164 0	ACCOUNT	3,127.06
11/20/2024	CONSTELLATION NEW EN	20E006 2540 4670 00 000000	Electricty - RT	6939085910	10/10/2024	79164 0	ACCOUNT	5,389.70
11/20/2024	CONSTELLATION NEW EN	20E003 2540 4670 00 000000	Electricty - VKG	6939122870	10/10/2024	79164 0	ACCOUNT	8,073.71
						Totals for 79164		23,542.16
						Totals for CONSTELLATION NEW ENERGY, INC		23,542.16
11/20/2024	CONSTELLATION NEW EN	20E001 2540 4660 00 000000	Constellation Gas Bill	4150832	10/10/2024	79165 0	ACCOUNT	418.20
11/20/2024	CONSTELLATION NEW EN	20E002 2540 4660 00 000000	Constellation Gas Bill	4150832	10/10/2024	79165 0	ACCOUNT	401.25
11/20/2024	CONSTELLATION NEW EN	20E003 2540 4660 00 000000	Constellation Gas Bill	4150832	10/10/2024	79165 0	ACCOUNT	448.68
11/20/2024	CONSTELLATION NEW EN	20E006 2540 4660 00 000000	Constellation Gas Bill	4150832	10/10/2024	79165 0	ACCOUNT	393.60
11/20/2024	CONSTELLATION NEW EN	20E004 2540 4660 00 000000	Constellation Gas Bill	4150832	10/10/2024	79165 0	ACCOUNT	54.63
						Totals for 79165		1,716.36
						Totals for CONSTELLATION NEW ENERGY - GA		1,716.36
11/20/2024	CORTES TAPIA, SELENE	10E000 2320 3310 00 000000	Reimbursement - Food - Skyward Conference October 2024	10/23/24	10/23/2024	79166 0	ACCOUNT	19.28
11/20/2024	CORTES TAPIA, SELENE	10E000 2320 3320 00 000000	Mileage Reimbursement	March - Oc	10/31/2024	79166 0	ACCOUNT	286.63
						Totals for 79166		305.91
						Totals for CORTES TAPIA, SELENE		305.91
11/20/2024	THE COVE SCHOOL	10E000 1912 6700 00 000000	Tuition - October 2024	SD56-1024	10/31/2024	79167 0	ACCOUNT	6,469.05
						Totals for 79167		6,469.05

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for THE COVE SCHOOL		6,469.05
11/20/2024	CURRICULUM ASSOCIATE	10E000 3700 3120 00 493200	iReady - St. Patrick	90839268	08/15/2024	79168	0 ACCOUNT	6,035.00
						Totals for 79168		6,035.00
						Totals for CURRICULUM ASSOCIATES LLC		6,035.00
11/20/2024	CURRICULUM ASSOCIATE	10E000 3700 3120 00 493200	iRaedy Teacher PD - St. Patrick	362748.1	03/06/2024	79169	0 ACCOUNT	2,200.00
						Totals for 79169		2,200.00
						Totals for CURRICULUM ASSOCIATES, LLC		2,200.00
11/20/2024	DA COSTA, MARTIN	10E000 2520 3320 00 000000	Reimbursement - Mileage August 2024	August 202	11/13/2024	79170	0 ACCOUNT	45.16
11/20/2024	DA COSTA, MARTIN	10E000 2520 3320 00 000000	Reimbursement - Mileage Sep 14 - Nov 14	Sep - Nov	11/13/2024	79170	0 ACCOUNT	317.06
						Totals for 79170		362.22
						Totals for DA COSTA, MARTIN		362.22
11/20/2024	DE LAGE LANDEN FINAN	30E000 5320 6100 00 000000	Communications	588674948	11/10/6202	79171	0 ACCOUNT	7,955.00
						Totals for 79171		7,955.00
						Totals for DE LAGE LANDEN FINANCIAL SERV		7,955.00
11/20/2024	DEMCO	10E006 2220 4100 00 000000	Books - RT	7551899	10/14/2024	79172	0 ACCOUNT	134.81
						Totals for 79172		134.81
						Totals for DEMCO		134.81
11/20/2024	DIGITAL PROMISE	10E000 2210 3310 00 910009	2024-2025 School Year Membership	INV2518	11/01/2024	79173	0 ACCOUNT	3,000.00
						Totals for 79173		3,000.00
						Totals for DIGITAL PROMISE		3,000.00
11/20/2024	EIKENBERRY, GLENN	10E003 1100 3320 00 000000	Reimbursement - Trimester 1 2024	Trimester	11/13/2024	79174	0 ACCOUNT	100.48

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						Totals for 79174		100.48
						Totals for EIKENBERRY, GLENN		100.48
11/20/2024	ELVERT WEST, MOLLY	10E002 1100 3320 00 000000	Reimbursement Mileage - August 26 - November 8, 2024	11824	11/08/2024	79175	0 ACCOUNT	299.51
						Totals for 79175		299.51
						Totals for ELVERT WEST, MOLLY		299.51
11/20/2024	ENGLER CALLAWAY BASS	80E000 2369 3420 00 000000	Legal Services	34295	11/01/2024	79176	0 ACCOUNT	1,378.00
11/20/2024	ENGLER CALLAWAY BASS	80E000 2310 3420 00 000000	Legal Services	34294	11/01/2024	79176	0 ACCOUNT	821.50
						Totals for 79176		2,199.50
						Totals for ENGLER CALLAWAY BASSTEN, SRAG		2,199.50
11/20/2024	ESSCOE LLC	20E003 2540 3120 00 000000	Contract Service - VKG	68704	10/22/2024	79177	0 ACCOUNT	365.00
11/20/2024	ESSCOE LLC	20E006 2540 3120 00 000000	Contract Service - RT	69040	11/04/2024	79177	0 ACCOUNT	481.25
11/20/2024	ESSCOE LLC	20E006 2540 3120 00 000000	Contract Service - RT	69091	11/05/2024	79177	0 ACCOUNT	435.00
						Totals for 79177		1,281.25
						Totals for ESSCOE LLC		1,281.25
11/20/2024	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Books - PT	456158F	10/25/2024	79179	0 ACCOUNT	81.93
11/20/2024	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Books - PT	452542F	10/17/2024	79179	0 ACCOUNT	23.46
11/20/2024	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Books - PT	463085	10/23/2024	79179	0 ACCOUNT	60.36
11/20/2024	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Books - PT	463212F	10/21/2024	79179	0 ACCOUNT	35.94
11/20/2024	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Books - PT	454225F	10/21/2024	79179	0 ACCOUNT	50.47
11/20/2024	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Books - PT	460523A	10/21/2024	79179	0 ACCOUNT	51.88
11/20/2024	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Books - PT	452369F	10/21/2024	79179	0 ACCOUNT	83.43
11/20/2024	FOLLETT CONTENT SOLU	10E006 2220 4300 00 000000	Books - RT	457683A	10/24/2024	79179	0 ACCOUNT	574.18
11/20/2024	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Books - PT	460523F	10/30/2024	79179	0 ACCOUNT	18.82
						Totals for 79179		980.47
						Totals for FOLLETT CONTENT SOLUTIONS LLC		980.47
11/20/2024	FORBES SIEGMAN, GREG	10E000 3700 3120 00 493200	Supplies - St. Patrick	FL24AL93	10/23/2024	79180	0 ACCOUNT	800.00
						Totals for 79180		800.00

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					Totals for FORBES SIEGMAN, GREG			800.00
11/20/2024	GEWALT HAMILTON ASSO	60E000 2530 3640 00 000000	Contract Service - SPL Pavement	6040.000-1	10/18/2024	79181 0	ACCOUNT	955.00
						Totals for 79181		955.00
					Totals for GEWALT HAMILTON ASSOC.			955.00
11/20/2024	GILLESPIE FORD	40E000 2550 3120 00 000000	Contract Service	250249	11/05/2024	79182 0	ACCOUNT	109.05
11/20/2024	GILLESPIE FORD	40E000 2550 3120 00 000000	Contract Service	250262	11/05/2024	79182 0	ACCOUNT	65.32
						Totals for 79182		174.37
					Totals for GILLESPIE FORD			174.37
11/20/2024	GLICKLEY, JENNIFER	10E006 2410 3310 00 000000	Reimbursement - Conference Registration	11/8/24	11/08/2024	79183 0	ACCOUNT	199.00
						Totals for 79183		199.00
					Totals for GLICKLEY, JENNIFER			199.00
11/20/2024	GONZALEZ, DONNA	10E000 2310 3320 00 000000	Mileage Reimbursement	102424	10/24/2024	79184 0	ACCOUNT	13.75
						Totals for 79184		13.75
					Totals for GONZALEZ, DONNA			13.75
11/20/2024	GOZUN, LALAINE	10E006 1100 3310 00 000000	Reimbursement - IRC Multinligual Conference	11/7/24	11/07/2024	79185 0	ACCOUNT	190.00
						Totals for 79185		190.00
					Totals for GOZUN, LALAINE			190.00
11/20/2024	HALF-PINT READERS	10E000 1100 4200 00 000000	Half-Pint Readers - RT	24-510	10/30/2024	79186 0	ACCOUNT	792.00
						Totals for 79186		792.00
					Totals for HALF-PINT READERS			792.00
11/20/2024	HELFERS, PETE	10E002 2210 4100 00 433100	Reimbursement - Snacks for PT Tutoring Program	103024	10/30/2024	79187 0	ACCOUNT	211.36
11/20/2024	HELFERS, PETE	10E000 2210 3310 00 000000	Reimbursement - Miles	10202024	10/20/2024	79187 0	ACCOUNT	312.22

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11/20/2024	HELFERS, PETE	10E000 2210 4100 00 000000	Reimbursement - snacks for winning Veterans Day Fundrasing	10824	11/08/2024	79187	0 ACCOUNT	104.00
						Totals for 79187		627.58
						Totals for HELFERS, PETE		627.58
11/20/2024	HERRERA, VERONICA	10E000 2550 4100 00 000000	Reimbursement - Cake for National Safety Week for Drivers	102324	10/23/2024	79188	0 ACCOUNT	41.70
						Totals for 79188		41.70
						Totals for HERRERA, VERONICA		41.70
11/20/2024	HOME DEPOT CREDIT SE	20E001 2540 4100 00 000000	Supplies - SPL	10558	09/13/2024	79189	0 ACCOUNT	166.76
11/20/2024	HOME DEPOT CREDIT SE	20E001 2540 4100 00 000000	Supplies - SPL = Paying remianing balance	3011845	09/13/2024	79189	0 ACCOUNT	133.24
						Totals for 79189		300.00
						Totals for HOME DEPOT CREDIT SERVICES		300.00
11/20/2024	IDEALIST ENTERPRISES	10E000 3700 3120 00 493200	Supplies - St. Patrick	NYL143AR	10/21/2024	79190	0 ACCOUNT	315.00
						Totals for 79190		315.00
						Totals for IDEALIST ENTERPRISES INC		315.00
11/20/2024	ILLINOIS STATE POLIC	10E000 2310 3430 00 000000	Background Checks	2024100415	10/01/2024	79191	0 ACCOUNT	197.75
						Totals for 79191		197.75
						Totals for ILLINOIS STATE POLICE		197.75
11/20/2024	INTERMEDIA.NET INC	20E000 2540 3500 00 000000	Communications	2411281407	10/28/2024	79192	0 ACCOUNT	1,484.58
						Totals for 79192		1,484.58
						Totals for INTERMEDIA.NET INC		1,484.58
11/20/2024	ISBS	10E000 2570 3630 00 000000	Leasing	409595	10/31/2024	79193	0 ACCOUNT	969.00
11/20/2024	ISBS	10E000 2570 3630 00 000000	Leasing	409597	10/31/2024	79193	0 ACCOUNT	249.89
						Totals for 79193		1,218.89

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						Totals for ISBS		1,218.89
11/20/2024	JACKSON, KRISTA	10E000 2330 6400 00 000000	Reimbursement - CELLS for Professional License	11062024	11/06/2024	79194	0 ACCOUNT	129.00
						Totals for 79194		129.00
						Totals for JACKSON, KRISTA		129.00
11/20/2024	JOHNSON, LORI	10E006 2410 3310 00 000000	Reimbursement - ROE Leadership Conference	111124	11/11/2024	79195	0 ACCOUNT	199.00
						Totals for 79195		199.00
						Totals for JOHNSON, LORI		199.00
11/20/2024	KESHET	10E000 1912 6700 00 000000	Tuition	31561	10/31/2024	79196	0 ACCOUNT	7,784.47
						Totals for 79196		7,784.47
						Totals for KESHET		7,784.47
11/20/2024	KIRWAN, STEVE	40E000 2550 3180 00 000000	Reimbursement - Licence Renewal	103024	10/30/2024	79197	0 ACCOUNT	50.00
						Totals for 79197		50.00
						Totals for KIRWAN, STEVE		50.00
11/20/2024	LAKE COUNTY ROE	10E000 1912 6700 00 000000	Tuition - October 2024	1030100013	10/31/2024	79198	0 ACCOUNT	3,960.00
						Totals for 79198		3,960.00
						Totals for LAKE COUNTY ROE		3,960.00
11/20/2024	LEARN WELL EDUCATION	10E000 1100 3185 00 000000	Hospital Tutoring	INV211786	10/18/2024	79199	0 ACCOUNT	249.00
11/20/2024	LEARN WELL EDUCATION	10E000 1100 3185 00 000000	Hospital Tutoring	INV210750	10/11/2024	79199	0 ACCOUNT	498.00
11/20/2024	LEARN WELL EDUCATION	10E000 1100 3185 00 000000	Hospital Tutoring	INV212850	10/25/2024	79199	0 ACCOUNT	591.38
11/20/2024	LEARN WELL EDUCATION	10E000 1100 3185 00 000000	Hospital Tutoring	INV212849	10/25/2024	79199	0 ACCOUNT	249.00
11/20/2024	LEARN WELL EDUCATION	10E000 1100 3185 00 000000	Hospital Tutoring	INV214880	10/31/2024	79199	0 ACCOUNT	93.38
						Totals for 79199		1,680.76
						Totals for LEARN WELL EDUCATION		1,680.76

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
11/20/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3449371	10/22/2024	79200	0 ACCOUNT	85.49
11/20/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VKG	3451852	10/29/2024	79200	0 ACCOUNT	85.49
11/20/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VKG	3454334	11/05/2024	79200	0 ACCOUNT	85.49
11/20/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Services - VKG	3456822	11/12/2024	79200	0 ACCOUNT	85.49
						Totals for 79200		341.96
						Totals for LECHNER SERVICES		341.96
11/20/2024	LIETZ, ROBERT	10E000 2310 1650 00 000000	Residency Officer - 10/7 , 10/8, 10/9, 10/10, 10/17	October 20	10/15/2024	79201	0 ACCOUNT	315.00
11/20/2024	LIETZ, ROBERT	10E000 2310 1650 00 000000	Residency Officer - 10/28, 10/29, 10/30, 10/31	October 20	11/01/2024	79201	0 ACCOUNT	210.00
11/20/2024	LIETZ, ROBERT	10E000 2310 3320 00 000000	Reimbursement - Residency Officer Mileage	October 20	11/01/2024	79201	0 ACCOUNT	33.50
11/20/2024	LIETZ, ROBERT	10E000 2310 3320 00 000000	Reimbursement - Residency Officer Mileage	October 20	11/01/2024	79201	0 ACCOUNT	41.54
						Totals for 79201		600.04
						Totals for LIETZ, ROBERT		600.04
11/20/2024	MANUSOS GENERAL CONT	20E000 2530 3640 00 910000	Contract Service - Final Inovice for Multi Site Healthy & Life Safety	7023	09/30/2024	79202	0 ACCOUNT	17,225.80
						Totals for 79202		17,225.80
						Totals for MANUSOS GENERAL CONTRACTING,		17,225.80
11/20/2024	MCCORMACK, MELISSA	10E000 2210 3320 00 000000	Reimbursement - Mileage	10242024	10/24/2024	79203	0 ACCOUNT	218.42
						Totals for 79203		218.42
						Totals for MCCORMACK, MELISSA		218.42
11/20/2024	MENARDS	20E000 2540 4100 00 000000	Supplies - DO	14797	09/30/2024	79204	0 ACCOUNT	81.48
						Totals for 79204		81.48
						Totals for MENARDS		81.48
11/20/2024	MENTA ACADEMY NORTH	10E000 1912 6700 00 000000	Tuition - October 2024	SESINV-041	10/31/2024	79205	0 ACCOUNT	22,279.40

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						Totals for 79205		22,279.40
						Totals for MENTA ACADEMY NORTH - SPED SE		22,279.40
11/20/2024	MENTA ACADEMY NORTH	40E000 2550 3184 00 000000	Transportation - October 2024	SYSINV-016	10/31/2024	79206 0	ACCOUNT	6,263.62
						Totals for 79206		6,263.62
						Totals for MENTA ACADEMY NORTH TRANS		6,263.62
11/20/2024	MIDWEST TRANSIT EQUI	40E000 2550 4100 00 000000	Supplies	X106047030	10/22/2024	79207 0	ACCOUNT	178.74
						Totals for 79207		178.74
						Totals for MIDWEST TRANSIT EQUIPMENT INC		178.74
11/20/2024	MIDWEST PAPER RETRIE	20E001 2540 4100 00 000000	Contract Service - SPL	0000132067	10/31/2024	79208 0	ACCOUNT	65.63
11/20/2024	MIDWEST PAPER RETRIE	20E002 2540 4100 00 000000	Contract Service - PT	0000132516	10/31/2024	79208 0	ACCOUNT	60.00
11/20/2024	MIDWEST PAPER RETRIE	20E006 2540 4100 00 000000	Contract Service - RT	0000132581	10/31/2024	79208 0	ACCOUNT	63.00
11/20/2024	MIDWEST PAPER RETRIE	20E003 2540 4100 00 000000	Contract Service - VKG	0000132580	10/31/2024	79208 0	ACCOUNT	60.00
						Totals for 79208		248.63
						Totals for MIDWEST PAPER RETRIEVER		248.63
11/20/2024	MINUTEMAN PRESS	10E001 1100 4130 00 000000	Kindergarten Badge Books	62481	10/16/2024	79209 0	ACCOUNT	185.87
11/20/2024	MINUTEMAN PRESS	10E006 1100 4130 00 000000	Kindergarten Badge Books	62481	10/16/2024	79209 0	ACCOUNT	185.88
						Totals for 79209		371.75
						Totals for MINUTEMAN PRESS		371.75
11/20/2024	MOBILE THERAPY CENTE	10E000 3700 3120 00 462000	Contract Service - St. Patrick Speech	October 20	11/13/2024	79210 0	ACCOUNT	1,170.00
						Totals for 79210		1,170.00
						Totals for MOBILE THERAPY CENTERS OF AME		1,170.00
11/20/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Repairs	INV0469071	10/17/2024	79212 0	ACCOUNT	406.00
11/20/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Repairs	INV0470040	10/22/2024	79212 0	ACCOUNT	238.00
11/20/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Repairs	INV0469849	10/21/2024	79212 0	ACCOUNT	43.26
11/20/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Repairs	INV0469532	10/19/2024	79212 0	ACCOUNT	436.98
11/20/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Reparis	INV0469300	10/24/2024	79212 0	ACCOUNT	28.38

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11/20/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Reparis	INV0472339	11/04/2024	79212	0 ACCOUNT	229.00
11/20/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Reparis	INV0472643	11/05/2024	79212	0 ACCOUNT	78.13
						Totals for 79212		1,459.75
						Totals for MUSIC & ARTS CENTER, INC		1,459.75
11/20/2024	NAPA AUTO PARTS	20E000 2540 4100 00 000000	Supplies - DO	305535	10/24/2024	79213	0 ACCOUNT	72.58
11/20/2024	NAPA AUTO PARTS	20E000 2540 4100 00 000000	Supplies - DO	306690	11/07/2024	79213	0 ACCOUNT	122.24
						Totals for 79213		194.82
						Totals for NAPA AUTO PARTS		194.82
11/20/2024	NCEA	10E000 3700 3120 00 493200	NCEA Membership 2024 - Mary Vitulli - St. Patrick	221520	11/11/2024	79214	0 ACCOUNT	595.00
						Totals for 79214		595.00
						Totals for NCEA		595.00
11/20/2024	NORTH SHORE GAS	20E000 2540 4660 00 000000	Gas Bill - DO	5224183609	10/22/2024	79215	0 ACCOUNT	42.42
11/20/2024	NORTH SHORE GAS	20E000 2540 4660 00 000000	Gas Bill - SPL	5224460414	10/22/2024	79215	0 ACCOUNT	56.63
						Totals for 79215		99.05
						Totals for NORTH SHORE GAS		99.05
11/20/2024	OROZCO, AURORA	10E000 2520 3320 00 000000	Reimbursement Mileage	October 20	10/30/2024	79216	0 ACCOUNT	237.45
						Totals for 79216		237.45
						Totals for OROZCO, AURORA		237.45
11/20/2024	OROZCO, EDGAR	10E000 2660 3320 00 000000	Reimbursement Mileage	October 20	10/31/2024	79217	0 ACCOUNT	83.08
						Totals for 79217		83.08
						Totals for OROZCO, EDGAR		83.08
11/20/2024	OTICON, INC.	10E000 1200 4100 00 000000	Oticon Play Px hearing aids	INV1117599	10/23/2024	79218	0 ACCOUNT	639.99
						Totals for 79218		639.99
						Totals for OTICON, INC.		639.99

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
11/20/2024	OTIS ELEVATOR	20E003 2540 3120 00 000000	Contract Service - VKG	1004017152	10/14/2024	79219	0 ACCOUNT	1,795.11
						Totals for 79219		1,795.11
						Totals for OTIS ELEVATOR		1,795.11
11/20/2024	OVERDRIVE	10E006 2220 3115 00 000000	Digital Books - RT	08841CO243	10/24/2024	79220	0 ACCOUNT	53.99
						Totals for 79220		53.99
						Totals for OVERDRIVE		53.99
11/20/2024	PEARSON, SARAH	10E000 2310 2230 00 000000	Reimbursement - Health Deductible	111224	11/12/2024	79221	0 ACCOUNT	550.00
						Totals for 79221		550.00
						Totals for PEARSON, SARAH		550.00
11/20/2024	PHONAK INC	10E000 2150 4140 00 000000	Hearing Device SEDOL	5402090832	10/28/2024	79222	0 ACCOUNT	1,462.13
11/20/2024	PHONAK INC	10E001 1200 4100 00 000000	Hearing Device SEDOL	5402090832	10/28/2024	79222	0 ACCOUNT	288.05
						Totals for 79222		1,750.18
						Totals for PHONAK INC		1,750.18
11/20/2024	PITNEY BOWES GLOBAL	10E000 2570 3630 00 000000	Leasing - VKG	3106879135	10/09/2024	79223	0 ACCOUNT	474.96
11/20/2024	PITNEY BOWES GLOBAL	10E000 2570 3630 00 000000	Leasing - SPL	3106879122	10/09/2024	79223	0 ACCOUNT	47.76
11/20/2024	PITNEY BOWES GLOBAL	10E000 2570 3630 00 000000	Leasing - RT	3106878985	10/09/2024	79223	0 ACCOUNT	47.76
						Totals for 79223		570.48
						Totals for PITNEY BOWES GLOBAL FINANCIAL		570.48
11/20/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21059060	10/27/2024	79224	0 ACCOUNT	4,330.00
11/20/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21053634	10/20/2024	79224	0 ACCOUNT	3,438.26
11/20/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21048658	10/13/2024	79224	0 ACCOUNT	1,600.00
11/20/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21064254	11/03/2024	79224	0 ACCOUNT	4,330.00
						Totals for 79224		13,698.26
						Totals for PROCARE THERAPY		13,698.26
11/20/2024	PROMPTMED URGENT CAR	40E000 2550 3191 00 000000	Physicals	4040205	11/05/2024	79225	0 ACCOUNT	315.00
						Totals for 79225		315.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for PROMPTMED URGENT CARE		315.00
11/20/2024	QUEST FOOD MGT SERVI	10E000 2210 3100 00 000000	Hispanic Heritage Celebration	IN126345	10/24/2024	79226	0 ACCOUNT	4,580.00
						Totals for 79226		4,580.00
						Totals for QUEST FOOD MGT SERVICES		4,580.00
11/20/2024	READ NATURALLY	10E000 2330 4100 00 000000	Read Live licenses - RT 2024-25	271331	11/07/2024	79227	0 ACCOUNT	320.00
11/20/2024	READ NATURALLY	10E002 1100 4100 00 430000	Read Live Licenses - PT 2024-25	271376	10/11/2024	79227	0 ACCOUNT	480.00
						Totals for 79227		800.00
						Totals for READ NATURALLY		800.00
11/20/2024	REMSING, STACEE	10E000 2310 2510 00 000000	Tuition Reimbursement -	110724	11/07/2024	79228	0 ACCOUNT	675.00
						Totals for 79228		675.00
						Totals for REMSING, STACEE		675.00
11/20/2024	RIDE-ON TRANSIT	40E000 2550 3184 00 000000	Student Transportion - October 2024	40548	10/31/2024	79229	0 ACCOUNT	69,496.00
11/20/2024	RIDE-ON TRANSIT	40E000 2550 3184 00 000000	Student Transportion - October 2024	40549	10/31/2024	79229	0 ACCOUNT	4,800.00
						Totals for 79229		74,296.00
						Totals for RIDE-ON TRANSIT		74,296.00
11/20/2024	SAM'S CLUB	10E000 2520 4100 00 000000	Supplies - DO	P928000LW0	09/23/2024	79230	0 ACCOUNT	18.18
11/20/2024	SAM'S CLUB	10E001 1225 4100 00 460000	Supplies - PreK	P928000M50	10/02/2024	79230	0 ACCOUNT	132.20
11/20/2024	SAM'S CLUB	10E001 1225 4100 00 460000	Supplies - PreK	P928000M50	10/02/2024	79230	0 ACCOUNT	84.05
						Totals for 79230		234.43
						Totals for SAM'S CLUB		234.43
11/20/2024	SAVARYN, LORELEI	10E000 2210 4100 00 000000	Reimbursement - Coffee For Teacher Thanks	102824	10/28/2024	79231	0 ACCOUNT	21.75
						Totals for 79231		21.75

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for SAVARYN, LORELEI		21.75
11/20/2024	SCHOOL HEALTH CORPOR	10E000 2130 4100 00 000000	Supplies - Nurses	CINV000151	11/04/2024	79232	0 ACCOUNT	941.62
11/20/2024	SCHOOL HEALTH CORPOR	10E000 2130 4100 00 000000	Supplies - Nurse	CINV000153	11/07/2024	79232	0 ACCOUNT	7.58
						Totals for 79232		949.20
						Totals for SCHOOL HEALTH CORPORATION		949.20
11/20/2024	SCHOOL SPECIALTY INC	10E002 1100 4100 02 000000	Supplies - PT - Art	2081350870	10/25/2024	79233	0 ACCOUNT	189.88
11/20/2024	SCHOOL SPECIALTY INC	10E003 1100 4100 02 000000	Supplies - VKG- Art	2081348741	10/14/2024	79233	0 ACCOUNT	438.39
						Totals for 79233		628.27
						Totals for SCHOOL SPECIALTY INC		628.27
11/20/2024	SCHOOL DATEBOOKS - S	10E002 1100 4100 00 430000	2024 Innovate 8.5X11 Contract	S24-029495	08/07/2024	79234	0 ACCOUNT	1,076.40
						Totals for 79234		1,076.40
						Totals for SCHOOL DATEBOOKS - SDI		1,076.40
11/20/2024	SCHOOL EXCESS INC	10E001 2410 1100 00 000000	Cafeterai Lunch Table - SPL	SE4099	10/12/2024	79235	0 ACCOUNT	3,550.00
						Totals for 79235		3,550.00
						Totals for SCHOOL EXCESS INC		3,550.00
11/20/2024	SERENITY LIFE FITNES	10E002 2110 3115 00 430000	Rhythm Programming - SPL	0014	05/30/2024	79236	0 ACCOUNT	3,000.00
11/20/2024	SERENITY LIFE FITNES	10E002 2110 3115 00 430000	Rhythm Programming - PT	0020	05/30/2024	79236	0 ACCOUNT	6,000.00
						Totals for 79236		9,000.00
						Totals for SERENITY LIFE FITNESS		9,000.00
11/20/2024	IMAGE360	20E000 2540 4100 00 000000	Supplies - DO	I-17065	11/05/2024	79237	0 ACCOUNT	120.00
						Totals for 79237		120.00
						Totals for IMAGE360		120.00
11/20/2024	SILVER, ASHLEY	10E000 2210 3310 00 000000	Reimbursement - 2024 ESSA Conference Multingual	11624	11/06/2024	79238	0 ACCOUNT	190.00
						Totals for 79238		190.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for SILVER, ASHLEY		190.00
11/20/2024	SMITH, DEBORAH	10E000 1225 3120 00 000000	Contract Services - Spetember 11 - November 8, 2024	Workload 1	11/11/2024	79239	0 ACCOUNT	2,647.50
						Totals for 79239		2,647.50
						Totals for SMITH, DEBORAH		2,647.50
11/20/2024	SMITHEREEN PEST MGT	20E001 2540 3120 00 000000	Contract Service - SPL	3537925	11/01/2024	79240	0 ACCOUNT	160.00
11/20/2024	SMITHEREEN PEST MGT	20E003 2540 3120 00 000000	Contract Service - VKG	3538366	11/01/2024	79240	0 ACCOUNT	160.00
11/20/2024	SMITHEREEN PEST MGT	20E006 2540 3120 00 000000	Contract Service - RT	3538365	11/01/2024	79240	0 ACCOUNT	160.00
11/20/2024	SMITHEREEN PEST MGT	20E002 2540 3120 00 000000	Contract Service - PT	3538367	11/01/2024	79240	0 ACCOUNT	170.00
						Totals for 79240		650.00
						Totals for SMITHEREEN PEST MGT SERVICES		650.00
11/20/2024	SMITH, SEAN	20E000 2540 3320 00 000000	Reimbursement Mileage - October 2024 - November 8. 2024	Oct 2024	11/11/2024	79241	0 ACCOUNT	320.20
						Totals for 79241		320.20
						Totals for SMITH, SEAN		320.20
11/20/2024	SOLOMON, RACHEL	10E000 2330 3320 00 000000	Reimbursement - Mileage	10202024	10/20/2024	79242	0 ACCOUNT	75.31
11/20/2024	SOLOMON, RACHEL	10E000 2330 3320 00 000000	Reimbursement - Mileage Oct 18 - Nov 12	Oct - Nov	11/14/2024	79242	0 ACCOUNT	140.03
						Totals for 79242		215.34
						Totals for SOLOMON, RACHEL		215.34
11/20/2024	SOURCEWELL	10E002 1100 4100 00 430000	SpringMath Licenses	INV0000310	07/01/2024	79243	0 ACCOUNT	750.00
						Totals for 79243		750.00
						Totals for SOURCEWELL		750.00
11/20/2024	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	ITinerant Deaf/Hard of Hearing & Itinerant Transitional Program	2024-10-18	10/21/2024	79244	0 ACCOUNT	4,284.02

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11/20/2024	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	2024 Summer School Attendance & Tuition Billing	102324 ESY	10/23/2024	79244	0 ACCOUNT	30,745.99
11/20/2024	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	Tuition - October 2024	11/13/2024	11/13/2024	79244	0 ACCOUNT	105,224.71
						Totals for 79244		140,254.72
					Totals for SPECIAL EDUCATION DISTRICT OF			140,254.72
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21055338	10/27/2024	79250	0 ACCOUNT	1,780.00
11/20/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service - School Teacher	21055694	10/27/2024	79250	0 ACCOUNT	2,218.75
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21056442	10/27/2024	79250	0 ACCOUNT	2,670.00
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21056542	10/27/2024	79250	0 ACCOUNT	2,670.00
11/20/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service - School Teacher	21050632	10/20/2024	79250	0 ACCOUNT	1,750.00
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21050630	10/20/2024	79250	0 ACCOUNT	1,780.00
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21045767	10/13/2024	79250	0 ACCOUNT	1,780.00
11/20/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service - School Teacher	21046281	10/13/2024	79250	0 ACCOUNT	2,187.50
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21046773	10/13/2024	79250	0 ACCOUNT	2,670.00
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21046772	10/13/2024	79250	0 ACCOUNT	2,670.00
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21051099	10/20/2024	79250	0 ACCOUNT	2,492.00
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21062234	11/03/2024	79250	0 ACCOUNT	1,780.00
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21063375	11/03/2024	79250	0 ACCOUNT	2,670.00
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21063427	11/03/2024	79250	0 ACCOUNT	2,670.00
11/20/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service - School Teacher	21062687	11/03/2024	79250	0 ACCOUNT	2,250.00
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21020696	09/08/2024	79250	0 ACCOUNT	1,780.00

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11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21021192	09/08/2024	79250	0 ACCOUNT	2,670.00
11/20/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service - Bilingual Teacher	21020697	09/08/2024	79250	0 ACCOUNT	1,750.00
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21020912	09/08/2024	79250	0 ACCOUNT	2,670.00
11/20/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service - Bilingual Teacher	21020174	09/08/2024	79250	0 ACCOUNT	1,406.25
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21066839	10/10/2024	79250	0 ACCOUNT	1,780.00
11/20/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service - School Bilingual Teacher	21066896	11/10/2024	79250	0 ACCOUNT	1,750.00
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21067152	11/10/2024	79250	0 ACCOUNT	2,136.00
11/20/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSYCH	21067154	11/10/2024	79250	0 ACCOUNT	2,492.00
						Totals for 79250		52,472.50
						Totals for SUNBELT STAFFING		52,472.50
11/20/2024	SZOSTAK, CAROLINE	10E003 1100 4100 00 000000	Reimbursement - Building Items from Summer 2024	102524	10/25/2024	79251	0 ACCOUNT	195.05
11/20/2024	SZOSTAK, CAROLINE	10E003 1100 3320 00 000000	Reimbursement - Mileage	10292024	10/29/2024	79251	0 ACCOUNT	29.48
11/20/2024	SZOSTAK, CAROLINE	10E003 1500 3320 00 000000	Reimbursement - Mileage	10292024	10/29/2024	79251	0 ACCOUNT	222.44
						Totals for 79251		446.97
						Totals for SZOSTAK, CAROLINE		446.97
11/20/2024	T-MOBILE	10E000 2660 3500 00 000000	Cell Phone Service	998347443	10/21/2024	79252	0 ACCOUNT	410.00
11/20/2024	T-MOBILE	10E000 2660 3500 00 000000	Cell Phone Services	995441854	10/21/2024	79252	0 ACCOUNT	1,048.64
						Totals for 79252		1,458.64
						Totals for T-MOBILE		1,458.64
11/20/2024	TEACHERS' RETIREMENT	10E000 2310 2140 00 000000	This FUND - October 2024 Premium	310809	10/25/2024	6280	0 ACCOUNT	3,911.26
						Totals for 6280		3,911.26
						Totals for TEACHERS' RETIREMENT SYSTEM		3,911.26

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11/20/2024	THOMSON REUTERS - WE	10E000 2310 3120 00 000000	Online/Software Subscription	851026759	10/01/2024	79253	0 ACCOUNT	934.17
						Totals for 79253		934.17
					Totals for THOMSON REUTERS - WEST			934.17
11/20/2024	TOPLINE TRANSPORTATI	40E000 2550 3184 00 000000	Student Transportation - October 2024	103489	11/01/2024	79254	0 ACCOUNT	695.00
						Totals for 79254		695.00
					Totals for TOPLINE TRANSPORTATION CO			695.00
11/20/2024	TORRES, MIRIAM	10E000 2230 3320 00 000000	Reimbursement - Mileage Oct 17 - Nov 13	Oct - Nov	11/13/2024	79255	0 ACCOUNT	60.70
						Totals for 79255		60.70
					Totals for TORRES, MIRIAM			60.70
11/20/2024	TRUE NORTH EDUCATION	10E000 1912 6700 00 000000	Tuition	780560824	09/30/2024	79256	0 ACCOUNT	6,935.79
						Totals for 79256		6,935.79
					Totals for TRUE NORTH EDUCATION COOP 804			6,935.79
11/20/2024	VILLAGE OF BEACH PAR	20E002 2540 3600 00 000000	Water/Sewer - PT	0050116000	11/01/2024	79257	0 ACCOUNT	1,514.61
						Totals for 79257		1,514.61
					Totals for VILLAGE OF BEACH PARK			1,514.61
11/20/2024	VILLAGE HALL OF GURN	40E000 2550 4680 00 000000	PW Fuel & Fuel Maintenance Fee	4325	11/06/2024	79258	0 ACCOUNT	15,841.95
11/20/2024	VILLAGE HALL OF GURN	10E000 2190 3120 00 000000	2nd Quarter - School Resource Officer	4330	11/06/2024	79258	0 ACCOUNT	24,468.97
						Totals for 79258		40,310.92
					Totals for VILLAGE HALL OF GURNEE			40,310.92
11/20/2024	VT SERVICES	10E000 2660 3210 00 000000	Reparis - RT	209629	11/05/2024	79259	0 ACCOUNT	920.00
						Totals for 79259		920.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for VT SERVICES		920.00
11/20/2024	WAREHOUSE DIRECT	20E002 2540 3120 00 000000	Contract Service - PT	IN564294	10/31/2024	79260	0 ACCOUNT	256.99
11/20/2024	WAREHOUSE DIRECT	20E006 2540 3120 00 000000	Contract Service - RT	IN561937	10/15/2024	79260	0 ACCOUNT	97.00
11/20/2024	WAREHOUSE DIRECT	10E000 2320 3120 00 000000	Contract Service - Table. L.Correa	5496468-0	10/25/2024	79260	0 ACCOUNT	460.93
						Totals for 79260		814.92
						Totals for WAREHOUSE DIRECT		814.92
11/20/2024	WAUKEGAN TIRE & CUST	40E000 2550 3210 00 000000	Reparis	2702194	11/08/2024	79261	0 ACCOUNT	27.16
						Totals for 79261		27.16
						Totals for WAUKEGAN TIRE & CUSTOM WHEELS		27.16
11/20/2024	WEATHERPROOFING TECH	60E000 2530 5405 00 000000	Contract Service - SPL Roofing	97843823	10/30/2024	79262	0 ACCOUNT	27,879.87
11/20/2024	WEATHERPROOFING TECH	20E002 2540 3120 00 000000	Contract Service - PT Patch & Repair Services	97815761	10/10/2024	79262	0 ACCOUNT	1,490.00
						Totals for 79262		29,369.87
						Totals for WEATHERPROOFING TECHNOLOGIES		29,369.87
11/20/2024	WOLD ARCHITECTS AND	20E000 2530 3640 00 000000	Contract Service - 2024 Health & Life Safety Improvements	96663	10/31/2024	79263	0 ACCOUNT	197.99
						Totals for 79263		197.99
						Totals for WOLD ARCHITECTS AND ENGINEERS		197.99
11/20/2024	WTHS/DO	10E000 2560 3140 00 000000	Food Service Facilities & Equipment	October 20	10/31/2024	79264	0 ACCOUNT	1,300.00
						Totals for 79264		1,300.00
						Totals for WTHS/DO		1,300.00
11/20/2024	XENOS, MARY LEE	10E000 2210 3320 00 000000	Reimbursement - Mileage	Sep - Oct	11/01/2024	79265	0 ACCOUNT	65.73
11/20/2024	XENOS, MARY LEE	10E000 2210 3320 00 000000	Reimbursement - Mileage	Aug - Sep	11/01/2024	79265	0 ACCOUNT	97.08
						Totals for 79265		162.81

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for XENOS, MARY LEE		162.81
11/20/2024	ZANER-BLOSER, INC	10E006 1100 4100 00 000000	The Superkids Reading Program - RT	INVZB67827	11/08/2024	79266	0 ACCOUNT	27.75
						Totals for 79266		27.75
						Totals for ZANER-BLOSER, INC		27.75
						Totals for BNK00		1,190,525.06
11/01/2024	ALCALA, JOSE	10E003 1500 3121 00 000000	SOCCER OFFICIAL 10/10/24	IMPREST	11/01/2024	16768	3 IMPREST	75.00
						Totals for 16768		75.00
						Totals for ALCALA, JOSE		75.00
11/01/2024	ALVARADO, NATHAN	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/7/24	IMPREST	11/01/2024	16771	3 IMPREST	75.00
						Totals for 16771		75.00
						Totals for ALVARADO, NATHAN		75.00
11/01/2024	BURTON, GREG	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 10/30/24	IMPREST	11/01/2024	16738	3 IMPREST	75.00
						Totals for 16738		75.00
11/01/2024	BURTON, GREG	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/13/24	IMPREST.	11/01/2024	16744	3 IMPREST	75.00
						Totals for 16744		75.00
11/01/2024	BURTON, GREG	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/19/24	IMPREST'	11/01/2024	16748	3 IMPREST	75.00
						Totals for 16748		75.00
11/01/2024	BURTON, GREG	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/20/24	IMPREST,	11/01/2024	16750	3 IMPREST	75.00
						Totals for 16750		75.00
						Totals for BURTON, GREG		300.00
11/01/2024	CANNON, SHANE	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/7/24	IMPREST	11/01/2024	16742	3 IMPREST	75.00
						Totals for 16742		75.00
						Totals for CANNON, SHANE		75.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
11/01/2024	CANNON, VINCE	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/7/24	IMPREST	11/01/2024	16743	3 IMPREST	75.00
						Totals for 16743		75.00
11/01/2024	CANNON, VINCE	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 12/4/24	IMPREST.	11/01/2024	16757	3 IMPREST	75.00
						Totals for 16757		75.00
						Totals for CANNON, VINCE		150.00
11/01/2024	COBERT, GARY	10E003 1500 3121 00 000000	SOCCER OFFICIAL 9/11/24; 10/9/24	IMPREST	11/01/2024	16763	3 IMPREST	150.00
						Totals for 16763		150.00
						Totals for COBERT, GARY		150.00
11/01/2024	DERCHAVET, ALEX	10E003 1500 3121 00 000000	SOCCER OFFICIAL 9/18/24; 10/8/24 X2; 10/10/24	IMPREST	11/01/2024	16764	3 IMPREST	300.00
						Totals for 16764		300.00
						Totals for DERCHAVET, ALEX		300.00
11/01/2024	DICKER, JAMES	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 10/28/24	IMPREST	11/01/2024	16737	3 IMPREST	75.00
						Totals for 16737		75.00
11/01/2024	DICKER, JAMES	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/13/24	IMPREST.	11/01/2024	16745	3 IMPREST	75.00
						Totals for 16745		75.00
11/01/2024	DICKER, JAMES	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/20/24	IMPREST'	11/01/2024	16751	3 IMPREST	75.00
						Totals for 16751		75.00
						Totals for DICKER, JAMES		225.00
11/01/2024	GONZALEZ, JOEL	10E003 1500 3121 00 000000	SOCCER OFFICIAL 10/8/24 X2	IMPREST	11/01/2024	16767	3 IMPREST	150.00
						Totals for 16767		150.00
						Totals for GONZALEZ, JOEL		150.00
11/01/2024	GUNN, SHAWN	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/6/24	IMPREST	11/01/2024	16741	3 IMPREST	75.00
						Totals for 16741		75.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for GUNN, SHAWN		75.00
11/01/2024	KINKA, RUSS	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 12/2/24	IMPREST	11/01/2024	16755	3 IMPREST	75.00
						Totals for 16755		75.00
11/01/2024	KINKA, RUSS	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 12/4/24	IMPREST.	11/01/2024	16756	3 IMPREST	75.00
						Totals for 16756		75.00
						Totals for KINKA, RUSS		150.00
11/01/2024	KRONSHAGE, CHRISTIAN	10E003 1500 3121 00 000000	SOCCER OFFICIAL 9/30/24	IMPREST	11/01/2024	16765	3 IMPREST	75.00
						Totals for 16765		75.00
						Totals for KRONSHAGE, CHRISTIAN		75.00
11/01/2024	LAMPEL, JAY	10E003 1500 3121 00 000000	SOCCER OFFICIAL 9/9/24	IMPREST	11/01/2024	16762	3 IMPREST	75.00
						Totals for 16762		75.00
						Totals for LAMPEL, JAY		75.00
11/01/2024	LAZAR, BRAD	10E003 1500 3121 00 000000	SOCCER OFFICIAL 9/4/24; 9/16/24; 9/23/24; 10/7/24	IMPREST	11/01/2024	16761	3 IMPREST	300.00
						Totals for 16761		300.00
						Totals for LAZAR, BRAD		300.00
11/01/2024	MANCILLA, FRANCISCO	10E003 1500 3121 00 000000	SOCCER OFFICIAL 10/10/24	IMPREST	11/01/2024	16769	3 IMPREST	75.00
11/01/2024	MANCILLA, FRANCISCO	10E003 1500 3121 00 000000	SOCCER OFFICIAL 10/10/24	IMPREST.	11/01/2024	16769	3 IMPREST	75.00
						Totals for 16769		150.00
						Totals for MANCILLA, FRANCISCO		150.00
11/01/2024	MCMAHON, PAUL	10E003 1500 3121 00 000000	ASSIGNOR FEE FOR SOCCER	IMPREST	11/01/2024	16760	3 IMPREST	95.00
						Totals for 16760		95.00
						Totals for MCMAHON, PAUL		95.00
11/01/2024	MICHAEL, MIKE	10E003 1500 3121 00 000000	SOCCER OFFICIAL 10/10/24	IMPREST	11/01/2024	16770	3 IMPREST	75.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for 16770		75.00
						Totals for MICHAEL, MIKE		75.00
11/01/2024	MOORE, ED	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 10/28/24	IMPREST	11/01/2024	16736	3 IMPREST	75.00
						Totals for 16736		75.00
11/01/2024	MOORE, ED	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/6/24	IMPREST.	11/01/2024	16740	3 IMPREST	75.00
						Totals for 16740		75.00
11/01/2024	MOORE, ED	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/19/24	IMPREST'	11/01/2024	16749	3 IMPREST	75.00
						Totals for 16749		75.00
11/01/2024	MOORE, ED	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/21/24	IMPREST,	11/01/2024	16773	3 IMPREST	75.00
						Totals for 16773		75.00
						Totals for MOORE, ED		300.00
11/01/2024	MORALES, GIOVANNI	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/20/24	IMPREST	11/01/2024	16772	3 IMPREST	75.00
						Totals for 16772		75.00
						Totals for MORALES, GIOVANNI		75.00
11/01/2024	RUSSO, JOHN	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/21/24	IMPREST	11/01/2024	16752	3 IMPREST	75.00
						Totals for 16752		75.00
						Totals for RUSSO, JOHN		75.00
11/01/2024	SANCHEZ, PAUL	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 10/30/24	IMPREST	11/01/2024	16739	3 IMPREST	75.00
						Totals for 16739		75.00
11/01/2024	SANCHEZ, PAUL	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/14/24	IMPREST.	11/01/2024	16746	3 IMPREST	75.00
						Totals for 16746		75.00
11/01/2024	SANCHEZ, PAUL	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 12/5/24	IMPREST'	11/01/2024	16758	3 IMPREST	75.00
						Totals for 16758		75.00
						Totals for SANCHEZ, PAUL		225.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
11/01/2024	SHEPPARD, WILLIAM	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/14/24	IMPREST	11/01/2024	16747	3 IMPREST	75.00
						Totals for 16747		75.00
11/01/2024	SHEPPARD, WILLIAM	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 12/2/24	IMPREST.	11/01/2024	16754	3 IMPREST	75.00
						Totals for 16754		75.00
11/01/2024	SHEPPARD, WILLIAM	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 12/5/24	IMPREST'	11/01/2024	16759	3 IMPREST	75.00
						Totals for 16759		75.00
						Totals for SHEPPARD, WILLIAM		225.00
11/01/2024	TURNER, CLIF	10E003 1500 3121 00 000000	BASKETBALL OFFICIAL 11/21/24	IMPREST	11/01/2024	16753	3 IMPREST	75.00
						Totals for 16753		75.00
						Totals for TURNER, CLIF		75.00
11/01/2024	WOJDAK, WOJCIECH	10E003 1500 3121 00 000000	SOCCER OFFICIAL 10/2/24; 10/9/24	IMPREST	11/01/2024	16766	3 IMPREST	150.00
						Totals for 16766		150.00
						Totals for WOJDAK, WOJCIECH		150.00
						Totals for BNK03		3,620.00
11/08/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5396	9 PAYROLL	500.00
11/08/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5396	9 PAYROLL	1,320.00
						Totals for 5396		1,820.00
						Totals for GURNEE SCHOOL DISTRICT 56		1,820.00
11/08/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	47,445.98
11/08/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	2,151.29
11/08/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	2,366.25
11/08/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	5,651.84
11/08/2024	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	1,981.29
11/08/2024	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	2,726.16
11/08/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	184.97
11/08/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	202.25
11/08/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	3,324.23

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
11/08/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	145.00
11/08/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	92.00
11/08/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	9,396.90
11/08/2024	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	463.37
11/08/2024	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5397	9 PAYROLL	637.57
11/08/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5397	9 PAYROLL	10,359.29
11/08/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5397	9 PAYROLL	10,482.16
						Totals for 5397		97,610.55
					Totals for FIFTH THIRD BANK			97,610.55
11/08/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	79131	9 PAYROLL	2,250.00
11/08/2024	HEALTH EQUITY EMPLOY	20L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	79131	9 PAYROLL	187.50
11/08/2024	HEALTH EQUITY EMPLOY	40L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	79131	9 PAYROLL	125.00
						Totals for 79131		2,562.50
					Totals for HEALTH EQUITY EMPLOYER CONTRI			2,562.50
11/08/2024	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	79132	9 PAYROLL	743.70
11/08/2024	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	79132	9 PAYROLL	5.00
						Totals for 79132		748.70
					Totals for HEALTHEQUITY			748.70
11/08/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5398	9 PAYROLL	50.00
11/08/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5398	9 PAYROLL	5.00
11/08/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5398	9 PAYROLL	17.00
11/08/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5398	9 PAYROLL	25,273.83
11/08/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5398	9 PAYROLL	1,275.59
11/08/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5398	9 PAYROLL	1,899.37
						Totals for 5398		28,520.79
					Totals for ILLINOIS DEPARTMENT OF REVENU			28,520.79
11/08/2024	NIHIP	10L000 4560 0000 00 000000	NOVEMBER 2024	NOVEMBER 2	11/08/2024	79133	9 PAYROLL	332,743.52
11/08/2024	NIHIP	20L000 4560 0000 00 000000	NOVEMBER 2024	NOVEMBER 2	11/08/2024	79133	9 PAYROLL	22,687.06
11/08/2024	NIHIP	40L000 4560 0000 00 000000	NOVEMBER 2024	NOVEMBER 2	11/08/2024	79133	9 PAYROLL	22,687.06
						Totals for 79133		378,117.64

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for NIHIP		378,117.64
11/08/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5399	9 PAYROLL	2,920.07
11/08/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5399	9 PAYROLL	3,493.84
11/08/2024	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5399	9 PAYROLL	25.00
11/08/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5399	9 PAYROLL	11,479.96
11/08/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5399	9 PAYROLL	3,742.68
						Totals for 5399		21,661.55
						Totals for PLANCONNECT		21,661.55
11/08/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5400	9 PAYROLL	500.00
11/08/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5400	9 PAYROLL	571.19
11/08/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5400	9 PAYROLL	1,011.41
11/08/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5400	9 PAYROLL	0.00
						Totals for 5400		2,082.60
						Totals for TEACHER 457 SAVINGS		2,082.60
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241025AF	11/08/2024	5402	9 PAYROLL	2,432.04
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241025AF	11/08/2024	5402	9 PAYROLL	250.31
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5402	9 PAYROLL	4,546.80
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5402	9 PAYROLL	51,477.85
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5402	9 PAYROLL	2,310.15
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5402	9 PAYROLL	250.31
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5402	9 PAYROLL	630.39
11/08/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5402	9 PAYROLL	3,317.54
						Totals for 5402		65,215.39
						Totals for TEACHERS' RETIREMENT SYSTEM		65,215.39
11/08/2024	TEACHERS' HEALTH INS	10L000 4590 0000 00 000000	Payroll accrual	20241108AF	11/08/2024	5403	9 PAYROLL	3,832.25
						Totals for 5403		3,832.25
						Totals for TEACHERS' HEALTH INSURANCE		3,832.25
11/08/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5401	9 PAYROLL	1,714.28
11/08/2024	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5401	9 PAYROLL	139.85
11/08/2024	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20241108AD	11/08/2024	5401	9 PAYROLL	49.58

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
						Totals for 5401		1,903.71
						Totals for WISCONSIN DEPARTMENT OF REVEN		1,903.71
						Totals for BNK09		604,075.68
						Totals for checks		1,798,220.74

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	523,366.04	0.00	459,177.82	982,543.86
20	OPER & MAINT FUND	29,065.95	0.00	76,335.96	105,401.91
30	DEBT SERVICE	0.00	0.00	8,430.00	8,430.00
40	TRANSPORTATION FUND	30,802.24	0.00	98,161.79	128,964.03
50	RETIREMENT FUND	20,841.45	0.00	0.00	20,841.45
60	CAPITAL PROJECTS	0.00	0.00	547,967.99	547,967.99
80	TORT IMMUNITY FUND	0.00	0.00	4,071.50	4,071.50
*** Fund Summary Totals ***		604,075.68	0.00	1,194,145.06	1,798,220.74

********** End of report **********

2024 Resolutions Committee Report

For the 2024 Delegate Assembly
on Saturday, November 23, 2024



SEPTEMBER 2024

2921 Baker Drive
Springfield, IL 62703
(217) 528-9688
Fax (217) 528-2831

One Imperial Place
1 East 22nd Street, Suite 310
Lombard, IL 60148-6120
(630) 629-3776
Fax (630) 629-3940

IASB Illinois Association of School Boards
Lighting the Way to Excellence in School Governance



Delegate Assembly
Saturday, November 23, 2024
10:30 a.m.
Regency A/B/C,
Hyatt West Tower

Delegate Assembly Registration & Credentials for Attending Delegates

- All Delegate Assembly participants are strongly encouraged to pre-register. Online registration can be completed by your district's roster manager at www.iasb.com. If you have any questions regarding registration, please contact registrar@iasb.com.
- Delegate packet pickup, registrant changes, and last-minute registrations (if necessary), will take place in the IASB Info Center on Friday, November 22 as well as in front of Regency A/B/C of the Hyatt West Tower on Saturday morning, November 23.
- Credentials are required for delegates to be seated. Credentials will include the **2024 Delegate pin** as well as a brightly colored sheet of cardstock with the word "Delegate" and your school district name on it. Credentials will be inside the delegate packet which can be picked up in the Info Center during Conference hours on Friday and in front of the Delegate Assembly location on Saturday morning. Once you have your credentials in hand, you can go directly into the Delegate Assembly on Saturday morning.

Voting at Delegate Assembly

Physical clickers will be handed out to all delegates with proper credentials. The device will have a button to vote yes and a button to vote no. The delegate will receive confirmation that their vote has been counted once received.



Webinar Scheduled Prior to Conference

Thursday, October 31, 2024, Noon

Description: The annual Delegate Assembly is the meeting where school board members vote on the proposals submitted by local school boards. Each school board that is a member of the Association is entitled to one voting delegate at the Delegate Assembly. Every member school board should select one individual board member to serve as its delegate. Join the IASB Governmental Relations team on Thursday, October 31 at noon for a webinar to learn more about the Delegate Assembly process and voting, the proposed resolutions, and to get your Delegate Assembly questions answered.

IASB Illinois Association of School Boards

Lighting the Way to Excellence in School Governance

September 2024

Board Presidents and Administrators,

This report outlines proposals to be acted upon at the annual meeting of the IASB Delegate Assembly on Saturday, November 23, 2024, in Chicago. Through the Resolutions Process and Delegate Assembly, IASB member districts provide critical direction as IASB represents members' interests before state and national policymakers.

Every member district is entitled to one voting delegate. This year delegates will vote on the election of IASB officers, a Constitutional amendment, and adoption of IASB Position Statements on issues that reflect the interests of boards of education across the state.

Your board will choose one delegate and register that delegate online with IASB in advance. Please discuss with your board the topics that will come before the Delegate Assembly for action to prepare your district's delegate to vote on behalf of your board. I also want to highlight two new additions to this year's report, the "Local School Board Guidance for discussing IASB Resolutions" and "Local School Board Guidance for discussing IASB Constitutional Amendment." I hope these pages serve as a valuable resource for your board in preparing for this discussion. The decisions made by the Assembly will set the course for IASB's legislative initiatives.

We look forward to our work together in November.

Tracie Sayre

Tracie Sayre, IASB Resolutions Chair and Vice President

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SERVICE OF THE FOLLOWING SCHOOL BOARD MEMBERS ON THE 2024 RESOLUTIONS COMMITTEE IS ACKNOWLEDGED WITH SINCERE APPRECIATION



CHAIR, RESOLUTIONS
IASB Vice President
Tracie Sayre



IASB PRESIDENT
Mark Harms



IMMEDIATE PAST PRESIDENT
Simon Kampwerth Jr.



ABE LINCOLN
Amy Reynolds



BLACKHAWK
Julie Wagner



CENTRAL ILLINOIS VALLEY
Jason Cowen



CORN BELT
Alex Williams



DUPAGE
James Blair

EGYPTIAN
Vacant

ILLINI
Vacant



KASKASKIA
Dan Nichols



KISHWAUKEE
Evelyn Meeks



LAKE
Odie Pahl



NORTH COOK
Anna Klimkowicz



NORTHWEST
Steve Snider



SHAWNEE
Vernon L. Stubblefield



SOUTH COOK
Wilbur Tillman



SOUTHWESTERN
Jeff Hewitt



STARVED ROCK
Carol Alcorn



THREE RIVERS
Chris Trzeciak



TWO RIVERS
Noel Beard



WABASH VALLEY
Chad Weaver



WEST COOK
Jim Lima



WESTERN
Scott Vogler



DELEGATE ASSEMBLY AGENDA

1. Call to Order
2. Report of the Credentials Committee
3. Approval of Delegate Assembly Business Rules
4. President's Report, Mark Harms
5. Executive Director's Report, Kimberly A. Small, J.D.
6. Financial Report, Marc Tepper
7. Election of Officers
   A. Nominating Committee Report, Simon Kampwerth, Nominating Committee Chair
8. Constitutional Amendment
9. Resolutions Committee Report, Tracie Sayre, Resolutions Committee Chair
   A. Consent Agenda
   B. New Resolutions
   C. Amended Existing Position Statement
   D. Appealed Resolutions
10. Adjournment



2024 DELEGATE ASSEMBLY BUSINESS RULES

1. **Business Procedures** — Robert's Rules of Order Newly Revised shall govern in all cases to which they are applicable and in which they are not incompatible with the Constitution and any special rules the Association may adopt, provided those rules are in compliance with federal, state, and local laws.
2. **Credentials** — Delegates shall be registered with the Credentials Committee and must display their credentials.
3. **Delegate Seating** — Only those delegates seated in the reserved section will be permitted to participate in the business session.
4. **Recognition by Chair** — Delegates wishing to speak on a motion shall rise and be recognized by the Chair before speaking. They shall give their full name and the name of the board they represent.
5. **Debate on the Floor** — No delegate shall speak in debate more than twice on the same question and no longer than five minutes at one time. No delegate shall speak a second time on the same question until all persons have had an opportunity to speak at least once.
6. **Calls for the Question** — A delegate may "call for the question" to end debate on a motion. The delegate may not make such a motion if, immediately preceding the motion, he or she has engaged in discussion of the motion or otherwise participated in the debate. A motion, a second, and a 2/3 majority vote is required to end debate.
7. **Consent Agenda** — Use of a Consent Agenda to expedite the proceedings is authorized. Proposed resolutions which have been recommended "Do Adopt" by the Resolutions Committee may appear on a Consent Agenda.
8. **Appeals** — Those delegates wishing to appeal a "Do Not Adopt" recommendation of the Resolutions Committee, and have provided written notice to the Resolutions Committee at least thirty (30) days prior to the Annual Meeting of the Delegate Assembly, shall have a period of time not to exceed five minutes in which to explain why the proposed action should be considered by the Delegate Assembly. Appeals shall only be accepted from the submitter of the proposed resolution that has received the negative recommendation of its proposal. Those proposed resolutions that have received a "Do Not Adopt" recommendation from the Resolutions Committee, and of which the committee has not received a timely written appeal of the negative recommendation from the submitting entity, will not be considered by the Delegate Assembly.
9. **Other Recognition** — Members of the Resolutions Committee and IASB staff shall be given the privilege of the floor at the discretion of the presiding officer.
10. **Voting** — The indications to signify voting shall be specified by the presiding officer.
11. **Nomination** — The consent of any nominee from the floor during the election of officers must be secured in writing prior to presentation to the Delegate Assembly, as required in Article IV, Section 1, of the IASB Constitution.
12. **Order of Resolutions** — Each resolution to be adopted will be considered in the following order of categories: Educational Programs, Financing Public Education, Legislative Activity, Board Operations and Duties, Board Employee Relations, Local State Federal Relations, and District Organization and Elections. Amendment or deletion of existing positions will be done with a single motion unless a delegate wishes a particular position or positions to be considered separately.



IASB CONSTITUTION, ARTICLE IX: RESOLUTIONS

1. **Types of Resolutions** — (Article IX, Section 1) Resolutions should be in the form of a position statement. Position statements address issues affecting or concerning local boards of education; they direct the Association's advocacy efforts.
2. **Proposals** — (Article IX, Section 2) Resolutions for proposed position statements may be proposed by any Active Member, Association Division, the Association's Board of Directors, or the Resolutions Committee. Resolutions to be published and distributed to the Active Members must be submitted to the Resolutions Committee at least 150 days prior to the Annual Meeting of the Delegate Assembly.
3. **Presentation of Resolutions** — (Article IX, Section 3) The Resolutions Committee shall review all proposed resolutions, distribute a final draft of proposed resolutions to the membership not less than 45 days prior to the Annual Meeting of the Delegate Assembly, and may recommend the approval or disapproval of any resolution to the Delegate Assembly. The Resolutions Committee has the prerogative to determine which resolutions are to be presented to the Delegate Assembly; and whether they are presented as position statements. However, all resolutions that are timely submitted to the Resolutions Committee according to Section 2 above, must be distributed to Active Members not less than 45 days prior to the Annual Meeting of the Delegate Assembly. All proposals require a two-thirds affirmative vote by the Delegate Assembly for passage.
4. **Annual Review** — (Article IX, Section 4) The Resolutions Committee shall annually review currently in force position statements and belief statements to determine whether they are consistent with the current positions or beliefs of Association members. The Resolutions Committee shall recommend that the Delegate Assembly amend or rescind any position statement or belief statement that is not consistent with the current positions or beliefs of Association members. All position statements currently in force will be published annually and distributed to Active Members prior to the Annual Meeting of the Delegate Assembly.
5. **Appeals** — (Article IX, Section 5) Any Active Member, Association Division, or Association Board of Directors, that has submitted a proposal that has received a negative recommendation from the Resolutions Committee, shall have the right to appeal the decisions of the Resolutions Committee at the Annual Meeting of the Delegate Assembly. Notice of appeal must be submitted in writing to the Resolutions Committee. An appeal must be filed in accordance with the rules established by the Resolutions Committee and approved by the Board of Directors. All appeals require a two-thirds affirmative vote by the Delegate Assembly for consideration.
6. **Amendments to Resolutions** — (Article IX, Section 6) Any proposed amendment to a resolution that does not meet the time requirements as set in Section 3 above shall be immediately remanded to the Resolutions Committee for consideration.
7. **Late Resolutions** — (Article IX, Section 7), Resolutions which are not presented to the Resolutions Committee at least 150 days prior to the Annual Meeting of the Delegate Assembly may be considered only by the following procedure: Such resolutions may be proposed by an Active Member, Association Division, Association Board of Directors, or the Resolutions Committee and submitted in writing to the Resolutions Committee. Any resolution which is not submitted in the manner described above shall not be considered by the Delegate Assembly. Late resolutions shall be considered for approval by the Resolutions Committee. The Resolutions Committee may recommend approval or disapproval of the late resolution to the Delegate Assembly. Any such resolution disapproved by the Resolutions Committee may be appealed by a seventy-five (75) percent majority vote of the delegates present. Delegates seeking authority to present late resolutions at the Annual Meeting of the Delegate Assembly shall provide copies for all delegates present at the meeting, including rationale and relevant supporting documentation.



ADVOCACY CORE VALUES

The Advocacy Core Values, legislative priorities, and Position Statements guide the IASB Advocacy agenda in support of its membership and ensure a strong collective voice on the highest priority issues and concerns.

IASB is committed to an advocacy program that

- Supports locally elected, non-partisan, and volunteer school board members in providing excellence in local school board governance based upon the Association's Foundational Principles of Effective Governance.
- Supports and protects adequate and equitable funding necessary to provide all students with access to an excellent public education.
- Promotes excellence in student achievement for all Illinois students and fair accountability for academic progress.
- Advocates for legislation that supports the physical and emotional well-being of students and staff.
- Supports a safe and secure learning environment for all; including, but not limited to one in which all are free from bullying, harassment, discrimination, and violence.
- Supports the Association's commitment to educational equity for every student.
- Promotes non-partisan member engagement and provides the tools to enhance advocacy efforts.

NOMINATING COMMITTEE REPORT
AUGUST 2024

The 2024 Nominating Committee proposes the following officer slate for Delegate Assembly consideration, 10:30 a.m., Saturday, November 23, 2024.

President Mark Harms
Flanagan-Cornell Unit District 74

Vice President Tracie Sayre
Triopia Community Unit School District 27

2024 Nominating Committee Membership

Simon Kampwerth
Immediate Past President

Chris Buikema
Director, Northwest Division

Lisa Irvin
Director, Egyptian Division

Mark Christ
Director, Southwestern Division

Linda Eades
Director, Kaskaskia Division

Bob Geddeis, Alternate
Director, Kishwaukee Division

IASB CONSTITUTIONAL AMENDMENT

The IASB Board of Directors presents the following IASB Constitutional Amendment to the Delegate Assembly.

The IASB Board of Directors passed a motion on August 24, 2024, to present this proposed IASB Constitutional Amendment to the Delegate Assembly. Since constitutional amendments are presented by the Board of Directors and as such are not recommendations made by the Resolutions Committee, this constitutional amendment will not be included on the consent agenda. It must receive a two-thirds vote of all delegates present and voting for adoption. The crossed-out portion of the proposed constitutional amendment is the proposed deletion to the IASB Constitution, and the underlined portion is the proposed amendment to the IASB Constitution.

Proposed IASB Constitutional Amendment:

XI. MISCELLANEOUS

Section 5. Parliamentary Practice – ~~Questions of parliamentary practice shall be decided according to Robert's Rules of Order, most recent edition.~~ The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Association in all cases to which they are applicable and in which they are not incompatible with the Constitution and any special rules the Association may adopt, provided those rules are in compliance with federal, state, and local laws.

Rationale for Amendment to Article XI, Section 5

While the current language references the use of Robert's Rules of Order, it does not specify how the Association should proceed if there is a conflict between Robert's Rules of Order and the Association's Constitution or special rules. This language would give IASB the authority to adopt constitutional language and special rules that may not conform to Robert's Rules of Order and specify that the Association's Constitution and special rules outrank Robert's Rules of Order, provided no federal, state, or local laws are violated.

CONSENT AGENDA RESOLUTIONS

For all of the below resolutions, numbered 1 through 6, the Resolutions Committee recommends **DO ADOPT.**

1.Dual Language
2. EBF Authorized Charter School Funding
3. Tax Increment Financing (TIF) Accountability
4. Faith's Law — Centralized State Agency for EHRs
5. Health Care Coverage
6. Polling Place— Amendment to Position Statement 7.08

The following resolutions all received a "Do Adopt" recommendation from the Resolutions Committee. When they are presented to the Delegate Assembly, they will be put forth on a consent agenda. Delegates will have the opportunity to pull any of the resolutions from the consent agenda for discussion on the floor about that resolution. Resolutions that are not pulled from the consent agenda will be put forth for a vote to approve all that remain on the consent agenda.

EDUCATIONAL PROGRAMS

1. Dual Language

Submitting District: School District U-46

Statement of Resolution: Be it resolved that the Illinois Association of School Boards shall support legislation affirming that the attainment of the Illinois State Seal of Biliteracy satisfies the Illinois world language requirement for graduation.

District Rationale: U-46 has a large Dual Language program in grades K through 12. By high school many Dual Language students are bilingual and biliterate. While they may not take a world language course in high school, they may take other academic courses in Spanish, including Civics, AP US History, Psychology, Algebra I, Geometry, and others. In 2024, two hundred eighty-nine of U-46's recent graduates earned the Illinois State Seal of Biliteracy.

Resolutions Committee Analysis: The IASB Resolutions Committee determined that providing additional flexibility and allowing reasonable alternative qualifications, such as the Seal of Biliteracy, to meet the world language graduation requirement is a benefit for students.

The Resolutions Committee recommends DO ADOPT.

FINANCING PUBLIC EDUCATION: STATE

2. EBF Authorized Charter School Funding

Submitting District: Woodland CCSD 50

Statement of Resolution: Be it resolved that the Illinois Association of School Boards shall urge the adoption of an Evidence-Based Funding (EBF) formula for State Authorized Charter Schools that aligns with the funding formula used for every other public school in the state of Illinois.

District Rationale: Illinois' EBF formula addresses a school district's funding allocation in many areas of student need, including, low income, special education, and English Learner Education. In the six years since its inception, EBF has done much to help close Illinois' drastic funding and achievement gaps between schools in property-rich and property-poor districts, as well as between schools in predominantly white communities and schools that serve predominantly students of color.

Rather than the current formula for funding State Authorized Charter Schools, which is based on the school district's average per pupil expenditure amount, an EBF approach that is based on the needs of the students enrolled in the State Authorized Charter School, would be more equitable to both the home district and Charter School and more accurately reflect funding levels commensurate with the amount of additional resources needed to ensure the success of all learners enrolled in the Charter School as well as the home district.

Resolutions Committee Analysis: The Committee agreed that the current method for funding State Authorized Charter Schools is inequitable. Since EBF was enacted to ensure that public schools receive state funding based on the unique needs of their student population, state charter school funding should reflect that same principle.

The Resolutions Committee recommends DO ADOPT.

FINANCING PUBLIC EDUCATION LOCAL

3. Tax Increment Financing (TIF) Accountability

Submitting District: Skokie SD 69

Statement of Resolution: Be it resolved that the Illinois Association of School Boards shall advocate for the Illinois General Assembly and Governor to enact legislation that

reforms the TIF process in a manner that is sensible and responsible, keeps communities whole, and prioritizes greater accountability to taxpayers.

Specific measures include:

- Create a TIF approval process that empowers taxing bodies to ensure fairness.
- Authorize the Joint Review Board to approve or disapprove the creation of a TIF.
- Ensure the voting structure reflects the proportional impact of a proposed TIF.
- Require disclosure to taxpayers on the cost of a TIF to the community prior to its approval.
- Include information about the impact of a TIF on tax bills of all taxpayers impacted by the TIF, and
- Publish annual tax revenues from the TIF and make that information available to the community.

District Rationale: It has been almost 40 years since Position Statement 2.28 was adopted and 30 years since it was last amended. In that time, abuse of the TIF system has become rampant and uncontrolled. It has been 10 years since Position Statement 2.47 was adopted which addresses the escalating egregious abuse of the TIF system. Since 1986 Skokie School District 69 has suffered under the burden of continuous and multiple TIF districts that has diverted millions of dollars of school funding, much to the detriment of the children of the district. This TIF burden has created an unfair tax burden on the residents of our district, and diversion of school funding to non-education related village use. In addition, recent analysis of the impact of the cumulative effect of all the TIF districts on Cook County taxpayers estimates that the distributed burden results in at least a 10% increase in the property tax burden of the citizens of the county, who have no say in the implementation of many of the TIF districts.

IASB must take a stronger position on the deleterious effects of TIF under the current law and actively advocate for reform or elimination of the current system.

Resolutions Committee Analysis: The Committee determined that school districts face numerous challenges as it relates to TIFs, including the overuse of TIFs, the length of TIFs, and the fiscal impact of TIFs on taxpayers within the school district community. Given these challenges, taxing bodies most impacted by TIFs such as school districts should have a meaningful voice in the approval of a TIF and reform is needed.

The Resolutions Committee recommends DO ADOPT.

BOARD OPERATIONS AND DUTIES

4. Faith's Law — Centralized State Agency for EHRs

Submitting District: Lake Forest CHSD 115 and Lake Forest SD 67

Statement of Resolution: Be it resolved that the Illinois Association of School Boards shall request that the Illinois Legislature require the Illinois State Board of Education (ISBE), or another appropriate entity, create a statewide database as a means to fulfill the Employment History Review (EHR) requirement of Faith's Law Employment History Review (EHR) (105 ILCS 5/22-94).

District Rationale: With the implementation of Faith's Law, Illinois must ensure that there is a streamlined, inclusive, and universal system for reporting and accountability to ensure that no alleged offender is overlooked by any school district. At present, school districts must complete multiple EHRs for applicants which is burdensome on districts.

Resolutions Committee Analysis: The Committee determined that requiring each school district to fulfill the requirements of the EHRs is burdensome on individual school districts. Creating a centralized entity responsible for EHRs would streamline the process and allow for more accurate and consistent completion of EHRs.

The Resolutions Committee recommends DO ADOPT.

BOARD EMPLOYEE RELATIONS

5. Heath Care Coverage

Submitting District: Tuscola CUSD 301

Statement of Resolution: Be it resolved that the Illinois Association of School Boards shall support changes that requires the Illinois Department of Central Management Services to create a unified health plan for school districts to opt into to provide equitable insurance coverage to all school staff across the state of Illinois.

District Rationale: The safety and well-being of our staff and students is the number one priority of every school. While strides have been made through the legislature to increase the safety of students and staff, health insurance is left to each district to find and secure. Insurance costs rise and fall based on the claim history of each school and/or school district. Attempts have been made to help mitigate the cost by creating insurance consortiums whether self-funded or through purchasing insurance from insurance companies. The Egyptian Trust is one of the self-funded groups that has seen a decline in membership as costs have soared.

By consolidating school districts into one plan/group, the number of employees covered would equal that of many large universities in the state and thus with large numbers would bring the risk down and thus the cost of insurance down. This will also prevent school districts from having to "shop" for insurance for their school district, thus saving time. Each school district would still be allowed to pay for all or a part of the insurance of its own employees, but the overall cost of insurance would be reduced due to the lower overall risk due to the number of insured. The school districts would also be able to offer less expensive insurance options to their members and families, which most small districts can't afford to do. Each school district would be able to offer a

multitude of policies based on what the Illinois Department of Central Management Service could negotiate. This is win-win for both the employees and the districts.

Resolutions Committee Analysis: The Committee determined that the high costs of providing high-quality health insurance to district employees and the limited availability of insurance plans for school districts in multiple counties throughout the state is a serious problem. Providing school districts with the option to join Central Management Services would allow more health insurance choices for employees while decreasing costs for school districts.

The Resolutions Committee recommends DO ADOPT.

RESOLUTION TO AMEND EXISTING POSITION STATEMENT

The following resolution to amend an existing position statement received a "Do Adopt" recommendation from the Resolutions Committee. The portion of the proposed resolution not underlined was previously adopted by the Delegate Assembly. The portion of the proposed resolution underlined is the proposed amendment to the existing Position Statement. This resolution will be present on the consent agenda along with the other five resolutions that received a "Do Adopt" recommendation.

DISTRICT ORGANIZATION AND ELECTIONS

6. Polling Place — Amendment to Position Statement 7.08

Submitting District: Lincolnshire-Prairie View SD 103; Diamond Lake SD 76; and Hawthorn CCSD 73

Statement of Resolution to Amend Existing Position Statement:

7.08 POLLING PLACES IN SCHOOLS (Adopted 2007; Amended 2009)

The Illinois Association of School Boards shall support legislation that amends the Election Code to allow a school district to refuse to be used as a polling place during elections for student safety reasons. If a school building is used as a polling place, the safety of the children and staff should not be compromised, and voters must be physically separated from students when the school is in session. School districts should not be mandated to close on Election Day if none of the buildings used by students within the district serve as polling places.

District Rationale: The Illinois Election Code (10 ILCS 5) is periodically amended by the legislature to designate the national general Election Day as a legal school holiday under the School Code. Presently this mandate applies to all schools across Illinois, irrespective of whether any district buildings are utilized as polling places. Districts where buildings are not designated as polling places should have the option to remain open on Election Day. The rationale for this proposal is multi-faceted:

- Safety is not compromised in districts where buildings are not polling places.
- Closure on a Tuesday disrupts the school week and undermines learning continuity.
- Additional holidays extend the school year, either at its beginning or end.
- Given that a vast majority of employers do not observe this holiday, finding childcare for younger children poses a significant inconvenience and cost for parents.
- While the holiday grants staff and voting-age students a full day off to vote, existing accommodations already facilitate voter participation, such as:
    - o Polls open for an extended period on Election Day (i.e., a 13-hour window).
    - o Alternatives like vote by mail and early voting, including weekend hours.

Resolutions Committee Analysis: The Committee determined that if a school is not being used as a polling place, the safety of the students is not at risk. Therefore, it should be left up to local control as to whether the school district observes Election Day as a designated state holiday.

The Resolutions Committee recommends DO ADOPT.

RESOLUTIONS ELIGIBLE FOR APPEAL

For all the below resolutions, numbered 7 through 10, the Resolutions Committee recommends **DO NOT ADOPT.**

7. Cellphone Usage
8. Office of Inspector General
9. Faith's Law — EHRs for Current Employees
10. Criminal Background Check

The following resolutions all received a "Do Not Adopt" recommendation from the Resolutions Committee. With a "Do Not Adopt" recommendation, the following proposals may be appealed by the submitting district by October 23, 2024. If the resolution is appealed by the deadline, it requires a two-thirds affirmative vote by the Delegate Assembly for consideration.

BOARD OPERATIONS AND DUTIES

7. Cellphone Usage

Submitting District: Edwardsville CUSD 7

Statement of Resolution: Be it resolved that the Illinois Association of School Boards shall request that the Illinois legislature consider legislation that empowers school boards to adopt policy regarding the use of student owned wireless communications devices. Specifically, school districts will be required to create policy that states that students may not use wireless communication devices during instructional time, except in certain cases, e.g. monitoring a health condition or included in the individualized educational plan. A teacher or school administrator may designate a location for wireless devices, and such devices must be silenced and put away as directed.

Legislation would allow schools to prohibit use of wireless communication devices during lunchtime and transitioning between classes. In addition, the Illinois Association of School Boards shall request that the Illinois legislature consider legislation that requires every school district to adopt a policy that prohibits and prevents student access to social media on Internet access provided by the school district and district owned devices, except when expressly directed by a teacher for educational purposes.

District Rationale: Student access to cell phones in schools has the adverse effect of attention fragmentation in an academic environment and negatively impacts real social engagement. According to Gallup data, American teens spend five hours a day on social media (TikTok, YouTube). According to social psychologist Dr. Jonathan Haidt, author of 'The Anxious Generation: How the rewiring of Childhood is Creating an Epidemic of Mental Illness," the phone is the greatest distraction device ever invented. In schools, he writes, phones need to be locked up in a locker or secure pouch.' Florida and Indiana have passed legislation regarding the use of wireless communication devices in schools. Kentucky, Vermont, Tennessee, Virginia, and Kansas are considering similar laws. The U.K., Australia, Finland, and the Netherlands, and others, have mandated phone free schools. Researchers indicate overuse of smartphones leads to poor academic performance, negatively affects a child's emotional stability and the laws reduce distractions in the classroom, cut down on bullying through social media and encourage social interaction.

Resolutions Committee Analysis: The committee agreed that cell phone usage during school is a growing concern, and that research shows that it can negatively impact instructional time and student mental health. However, the Committee did not support a statewide mandate and found that cell phone usage is best governed locally. Committee members determined that cell phone policies could pose safety, student discipline, and fiscal challenges for school districts. Given these challenges, this is best left to each local district. Last, there is a current IASB PRESS policy already available to districts. PRESS policy provides school boards with flexibility to create a cell phone usage policy specific to each district's needs.

⊗ The Resolutions Committee recommends DO NOT ADOPT.

BOARD OPERATIONS AND DUTIES

8. Office of Inspector General

Submitting Division: South Cook Division Executive Committee

Statement of Resolution: Be it resolved that the Illinois Association of School Boards shall support, request and encourage legislation that will develop a state funded Office of Inspector General and/or expand the state or counties Office of Inspector General's jurisdiction to investigate allegations of waste, fraud, financial mismanagement, dereliction of duty and employee misconduct in local public schools for all employees, up to and including the

Superintendent and school board members. Legislation for an Office of Inspector General will support its primary functions to ensure integrity in the operations of local public-school districts, review of systems, practices, procedures to determine their efficacy in preventing waste, fraud, financial mismanagement, employee misconduct and dereliction of duty.

District Rationale: The establishment of an Office of Inspector General (OIG) for local public schools to ensure accountability, transparency, and the efficient use of public funds is necessary throughout the entire state.

Below are instances where an OIG has been beneficial, along with additional facts supporting the rationale for adopting this resolution. Instances of OIG Benefits:

1. CPS Assistant Principal Embezzlement — An investigation by the CPS Inspector General revealed that an assistant principal stole $273,000 from an after-school program. This discovery highlights the importance of having an OIG to uncover and address financial misconduct in schools.
2. Waste and Mismanagement in Tech Device Tracking — The CPS Inspector General identified significant waste and mismanagement due to a flawed system for tracking technology devices. This finding underscores the need for an OIG to ensure proper resource management and prevent wasteful expenditures.
3. Record High Government Ethics Complaints — A report indicated that ethics complaints in Illinois government reached a new record in 2022. An OIG can help address and reduce such complaints by providing oversight and ensuring ethical conduct in public schools.

Facts about Illinois' Public Schools

1. Student Demographics and Enrollment — As of 2022, Illinois public schools serve approximately 1,925,415 students across 3,840 schools and 852 school districts. Around 49% of the student population is identified as low income, highlighting the need for equitable resource allocation and oversight to support these students effectively.
2. Financial Expenditure — In 2023, the Illinois Comptroller expended approximately $14.69 billion on public education, with appropriations at approximately $20.5 billion. Illinois spends an average of $17,293 per pupil, significantly higher than the US average of $13,494.
3. Instructional and Operational Spending — In FY2022, Illinois school districts spent $10,638 per pupil on instruction and $17,952 per pupil on operations.
4. Academic Performance — Only 35% of students are proficient in English Language Arts (ELA), and 27% are proficient in Math. Out of 1,925,415 students enrolled in Illinois public schools, 1,251,519 are failing ELA and 1,405,552 are failing Math. An OIG can identify areas where resources are not being utilized effectively to enhance student performance.
5. Funding Sources — Illinois school districts rely on 63% local funds, 24.2% state funds, and 12.3% federal funds. The diverse funding sources necessitate robust oversight to ensure accountability and proper use of funds from all levels of government.

States with Office of Inspector General in School Districts: Several states and large school districts have already established Offices of Inspector General, demonstrating their effectiveness in ensuring accountability and transparency:

1. City of Los Angeles Unified School District — The L.A Unified School Dist. (LAUSD) has an established OIG to conduct audits, investigations, and reviews to ensure accountability and integrity in the use of public funds.
2. Florida Dept. of Education — The Florida Department of Education has an OIG responsible for promoting accountability, efficiency, and effectiveness through investigations and audits.
3. Detroit Michigan Public Schools — Detroit Public Schools Community District (DPSCD) has an OIG to investigate fraud, waste, and abuse and to provide oversight to improve operations.
4. Philadelphia School District — The School District of Philadelphia has an OIG to conduct investigations and audits, ensuring the integrity and accountability of district operations.

Conclusion: Establishing an OIG for local public schools in Illinois is essential to ensure accountability, transparency, and the efficient use of public funds. By addressing financial misconduct, waste, and mismanagement, an OIG can significantly improve the quality of education and ensure that resources are used effectively to benefit all students.

Resolutions Committee Analysis: While Committee members agreed that oversight and accountability for public schools is of the utmost importance, the Committee identified many laws and processes currently in place that already apply. Thus, legal remedies already exist to hold school districts accountable and expanding or creating a new state agency is not necessary.

⊗ The Resolutions Committee recommends DO NOT ADOPT.

BOARD EMPLOYEE RELATIONS

9. Faith's Law — EHRs for Current Employees

Submitting District: Lake Forest CHSD 115 and SD 67

Statement of Resolution: Be it resolved that the Illinois Association of School Boards shall request that the Illinois Legislature revise Faith's Law (105ILCS 5/22-94) to permit

individual school districts to conduct Employment History Reviews (EHRs) for current employees as well as new hires.

District Rationale: Faith's Law currently applies to new hires only. Since the purpose of the law is to protect children, it would be appropriate for school districts to be granted the ability to require current employees to comply with the self-disclosure and employment history review requirements as well.

Resolutions Committee Analysis: Committee members determined that conducting EHRs for current employees could cause confusion and pose legal and collective bargaining challenges for school districts. Given these challenges, these employment decisions are best left to each local district and its attorneys.

⊗ The Resolutions Committee recommends DO NOT ADOPT.

DISTRICT ORGANIZATION AND ELECTIONS

10. Criminal Background Check

Submitting District: Joliet THSD 204

Statement of Resolution: Be it resolved that the Illinois Association of School Boards shall require all school board candidates to have a criminal background check before they submit their petition. It is each candidate's responsibility to get a criminal background check from the regional office of education. It will be the candidate's responsibility to contact the ROE to make the appointment and acquire the paperwork needed. It is up to the Regional Office of Education to get the results of the background check for the candidate. The background check may be emailed, picked up, or mailed to the candidate. It may be the ROE decision on how they distribute the result. It is the candidate's responsibility to turn in the background check to their prospective clerk at the same time they turn in their signatures. It is on the prospective clerk to make sure that the candidate has no infamous crimes on their report before they are put on the ballot. Infamous crimes include felony, bribery, perjury, domestic violence, and sex offender. Now therefore it will be resolved on how criminal background checks are performed on school board members.

District Rationale: There is a current law that states that no school board member can be convicted of an infamous crime. However, there is no oversight that is making sure that this is completed. Our resolution makes sure that there is oversight on this law.

Resolutions Committee Analysis: The Committee agreed that it is critical that school board members maintain the highest ethical standards. However, Committee members determined that background checks for school board candidates create a different election standard for school board members as compared to other elected officials. Also, it could cause financial and procedural challenges for potential school board members. These challenges could deter qualified candidates from running for a school board.

⊗ The Resolutions Committee recommends DO NOT ADOPT.

RESOLUTIONS NOT ELIGIBLE FOR APPEAL

For all the below resolutions, numbered 1 through 3, the Resolutions Committee recommends **DO NOT PRESENT.**

1. Constructional Change - Mail-in Voting
2. Constitutional Change — Finance Section
3. Faith's Law — CANTS

The following resolutions all received a "Do Not Present" recommendation from the Resolutions Committee. With a "Do Not Present" recommendation, the proposals are not subject to appeal and will not be presented at the Delegate Assembly. They are included in this report for informational purposes only.

1. Constructional Change - Mail-in Voting

Submitting District: Fremont SD 79

Statement of Resolution: Be it resolved that the Illinois Association of School Boards shall support and amend their Constitution so that all member school districts can have the opportunity to vote at the Delegate Assembly. The last sentence of Article III Delegate Assembly and Annual Conference, Section 2 Delegate Assembly in the Constitution of the Illinois Association of School Boards shall be amended to read:

"Voting shall be done by the respective delegate or alternate either in person at the assembly or email ballot due by noon on the Friday prior to the assembly."

District Rationale: This is a revised resolution from 2023 of the proposal to have all, not just some of the school districts in Illinois, represented at the Delegate Assembly during the Joint Annual Conference. Out of over 850 school districts that are IASB members, only 409 delegates in 2022 and 417 in 2023 were in person to actually vote and have a voice for their district.

In 2023, the original resolution ended up as Do Not Present because it created too many questions about how it would be implemented and what changes would have to be made. The Resolution Committee had (1) concerns about the proposed timeline to get the votes in; (2) validating registered delegate is casting; (3) not hearing floor discussions during assembly; (4) solidifying quorum; and finally (5) if absent districts truly can't afford to send delegate. The following are answers to those concerns:

1. The timeline of when to get the email votes in can be up to the Resolution Committee depending on how much time is enough time to count the ballots before the assembly. We suggest, as is in the Statement of Resolution, that all email ballots be turned in by noon on the Friday before the assembly meeting. Any ballots turned in after that deadline will not be counted and not be included in the voting at the assembly.
2. Validating that ballots come from a registered district delegate would be very simple to identify since the ballots are all emailed in. As long as the email address it is being sent from is an official board address, each district will have just one email ballot to turn in. Once a district has sent in their votes for that assembly event, their voting privilege is done.
3. In September, the Resolution Committee Report goes out to each member district where then the delegate reviews the document with their Board to see how they as a group want the delegate to vote in November at the assembly. The delegate takes with them to the assembly the decision of how their Board wants them to vote, so the floor discussions shouldn't change how the delegates vote anyway. The delegate is voting on the Board's behalf. They're voting on their Boards' decisions, not their own.
4. In the Constitution of the IASB, it states in Article III Delegate Assembly, Section 6 Quorum: "A quorum of the Delegate Assembly for the purpose of transacting business shall consist of a simple majority of the number of delegates present when the Assembly is first convened."

   It won't matter how many non-present delegates vote during the meeting because the quorum is always based on how many delegates are in-person in the room.

   The assembly has no set magical number like a regular Board meeting does with a majority of the seven members having to be present. The Delegate Assembly quorum is just whoever happens to be there when it starts. The email ballots should not have any bearing on the assembly's quorum.
5. When this resolution was presented to the Resolution Committee last year, it is true that there wasn't any evidence that some districts didn't have delegates at the assembly because of costs, but this year, we have done some research. Of the over 800-member school districts in the state, emails were sent out to 100 districts in eight divisions in southern Illinois asking whether they send a delegate to the assembly. Of those who don't send one, it was asked if it is because it's

not in their budget to do so. Out of that sample group that were contacted, a quarter of them responded, and half of those confirmed that they could not afford to send their delegates to the assembly. True, it is not an overwhelming result, but it does show that some districts are never able to participate in voting.

This resolution is not a substitute or alternative for districts to not attend the conference or the assembly; rather it's an option and opportunity for districts that are just not able to attend to still be able to participate in some way in our legislative event and to have a voice in our process.

Resolutions Committee Analysis: The Committee determined that the proposal is a proposed Constitutional amendment and not a resolution. As stated in the IASB Constitution, proposed amendments to the Constitution shall be submitted to the Board of Directors. This resolution was provided to the Board of Directors.

⊗ The Resolutions Committee recommends DO NOT PRESENT.

2. Constitutional Change — Finance Section

Submitting Board: South Cook Division Governing Board

Statement of Resolution: Be it resolved that the IASB shall support a constitutional change to the finance section to include the following provision under its finance section:

a. Dues Invoicing: The IASB shall adopt a policy to ensure that the invoicing of annual dues for Active, Affiliate, Associate, and Service Associate Members includes detailed itemization of charges, a clear description of services provided, disclosure and details of any unique multipliers used, and is formatted in a user-friendly and easy-to-read manner.

b. Annual Increase Notification: The IASB shall establish policies and procedures to inform member school boards of any potential annual increase in dues. This shall include providing a clear rationale for such increases, outlining the factors contributing to the adjustment, and ensuring that members have adequate opportunity to review and provide feedback on proposed changes.

c. Implementation: This amendment shall take effect immediately upon its adoption by the Illinois Association of School Boards. The Board of Directors of the Illinois Association of School Boards shall be responsible for implementing the policies and procedures outlined in this amendment, including the revision of invoicing practices and the establishment of communication protocols regarding dues increases.

District Rationale: The concern of transparency, accountability and communications are currently being debated in almost every sector throughout the country. The proposed constitutional amendment to the Finance section will help improve transparency, accountability, and communication regarding membership dues. This amendment includes provisions for detailed invoicing, notification of annual increases, and immediate implementation of these policies. Below are the supporting statements and rationale for this resolution.

Rationale:

- o Transparency: Detailed itemization and clear descriptions of services provided will enhance transparency, allowing members to understand exactly what they are paying for.
- o Accountability: By disclosing any unique multipliers used, the IASB can ensure fairness and accountability in its dues calculations.
- o User-Friendly: A user-friendly and easy-to-read format will help members quickly comprehend their invoices, reducing confusion and increasing trust in the IASB's financial processes.
- o Communication: Timely and clear communication about potential dues increases will foster a collaborative relationship between the IASB and its members.
- o Rationale for Increases: Providing a clear rationale and outlining contributing factors will help members understand the need for adjustments, promoting acceptance and reducing resistance.
- o Member Feedback: Allowing members to review and provide feedback on proposed changes ensures that the IASB considers their perspectives and addresses any concerns before implementing increases.

Conclusion: Amending the Finance section of the IASB Constitution to include provisions for detailed dues invoicing and annual increase notification is essential for promoting transparency, accountability, and effective communication. These changes will enhance member trust and collaboration, ensuring that the IASB operates in a fair and open manner. Immediate implementation of these policies will provide timely benefits, reinforcing the IASB's commitment to serving its members with integrity and transparency.

Resolutions Committee Analysis: The Committee determined that the proposal is a proposed Constitutional amendment and not a resolution. As stated in the IASB Constitution, proposed amendments to the Constitution shall be submitted to the Board of Directors. This resolution was provided to the Board of Directors.

⊗ The Resolutions Committee recommends DO NOT PRESENT.

3. Faith's Law — CANTS

Submitting District: Unity Point SD 140

Statement of Resolution: Be it resolved that the Illinois Association of School Boards shall request the Illinois legislature consider using the ILL-DCFS (Illinois Department of Child and Family Services) CANTS (Child Abuse and Neglect Tracking System) as a means to fulfill

the Employment History Review (EHR)(105 ILCS 5/22-94) of Faith's Law.

District Rationale: The Application of Faith's Law has required districts to contact employers listed in the EHR form and conduct a review for sexual misconduct allegations. This approach to hiring may prove time consuming and financially limiting for some districts, requiring the addition of personnel or utilizing outside firms to complete the process. At this point, there's no guidance on the due diligence process that will be completed for a district to have confidence in approving an employee, an applicant as an employee, contractor, substitute, or any of those with direct contact with students. This lack of guidance could lead districts open for lawsuits based on an individual human resource officer's choice to proceed or deny employment based on the verbal response of a prior employer. With no funding for this end, another option must be considered.

Alternatively, the DCFS CANTS system is an established system that is currently required alongside the standard FBI and IL State Police background checks for all DCFS facilities. Additionally, this system is already designed to be used in non-DCFS daycare spaces, including by the University of Illinois, for all applicants at their University and other entities in the State. The CANTS system would provide an unbiased system to examine sexual misconduct allegations, giving districts a clear answer on prior misconduct.

Lastly, as this is a statewide database, employees and contractors who work in multiple districts will not have to reapply through the ISBE's employment history check with each district they will work in. This would allow for the quick approval of new hires, contractors, and volunteers, saving schools valuable time and money. Again, we urge the IASB to ask the Illinois legislature to join these other entities in utilizing the CANTS system to screen employees as an alternative to the Employment history Review.

Resolutions Committee Analysis: The Committee determined that EHRs are burdensome and that a statewide centralized solution is needed. However, it did not support CANTS as an appropriate substitute. Additionally, this resolution is substantially similar to a resolution submitted in recent years that was not adopted.



The Resolutions Committee recommends DO NOT PRESENT.

LOCAL SCHOOL BOARD GUIDANCE FOR DISCUSSING IASB RESOLUTIONS

This guidance is published for informational purposes only and is not a substitute for legal advice. For legal advice or a legal opinion on a specific question, please consult the board attorney.

Open Meetings Act

Resolutions of the Illinois Association of School Boards (IASB) are likely considered public business and subject to the Illinois Open Meetings Act (OMA) (5 ILCS 120/). OMA requires school boards to discuss district business only at properly noticed board meetings. Other than during a properly noticed board meeting, a majority or more of a board-quorum (or in the case of a five-person board, a quorum or more) may not engage in contemporaneous interactive communication, which includes electronic communication, to discuss district business, including IASB resolutions. IASB does not monitor for OMA compliance or investigate claims of OMA violations. Members are responsible for their own compliance with OMA requirements.

Freedom of Information Act

Resolutions of IASB and related information are likely subject to the Illinois Freedom of Information Act (FOIA) (5 ILCS 140/). Because of this, the resolutions and related information are likely subject to disclosure under FOIA, unless a specific exemption applies. Members with specific questions should contact their board attorney.

Discussion of Resolutions by the School Board

IASB recommends that as a best practice each school board discuss the proposed resolutions from IASB and come to a consensus regarding whether to vote in support of or against each resolution at the 2024 IASB Delegate Assembly. Board members may consider entering an agenda item on the agenda of a publicly scheduled board meeting to do this. A sample agenda item is as follows:

> *Discussion and Action on Proposed Illinois Association of School Boards (IASB) Resolutions for Consideration at the 2024 IASB Delegate Assembly and Appointment of [INSERT SCHOOL DISTRICT NAME] Delegate to the 2024 IASB Delegate Assembly*

Next, at the board meeting, board members should discuss the proposed IASB resolutions to come to a consensus on how the delegate will vote on each resolution and determine who will represent them as a delegate at the 2024 IASB Delegate Assembly. A sample motion for appointment of a delegate may read as follows:

Appointment of Delegate

1. I move that *[INSERT NAME]* be appointed the 2024 IASB Delegate to the 2024 IASB Delegate Assembly on behalf of *[INSERT DISTRICT NAME].*

Finally, board members will need to take action to determine how the district's delegate should vote at the Delegate Assembly. For example, the board may have two options:

Motion to Direct Delegate Votes at the Delegate Assembly

1. The appointed delegate may only vote in accordance with the consensus reached at the district's board meeting. In that case, a sample motion might read as follows:

   I move that *[INSERT NAME OF DELEGATE]* be granted the authority to vote on the IASB resolutions at the 2024 Delegate Assembly solely in accordance with the consensus of the *[INSERT DISTRICT NAME]* School Board on *[INSERT DATE].*

2. The delegate may vote keeping in mind at the Delegate Assembly the consensus at the board table and any discussion or debate raised at the 2024 IASB Delegate Assembly.

   I move that *[INSERT NAME OF DELEGATE]* be granted the authority to vote on the IASB resolutions at the 2024 IASB Delegate Assembly with their independent discretion based on the consensus of the *[INSERT DISTRICT NAME]* School Board on *[INSERT DATE]* and any discussions had on each resolution at the 2024 IASB Delegate Assembly.

LOCAL SCHOOL BOARD DELEGATE DIRECTION (RESOLUTIONS)

Resolutions that received a "Do Adopt" Recommendation from the IASB Resolutions Committee

All the below resolutions will be placed on a consent agenda for a vote during the IASB Delegate Assembly. If any are removed from the consent agenda, what is your board's direction as to whether the following resolutions should be adopted by the IASB Delegate Assembly?

Yes	No	
❑	❑	1. Dual Language
❑	❑	2. EBF Authorized Charter School Funding
❑	❑	3. Tax Increment Financing (TIF) Accountability
❑	❑	4. Faith's Law — Centralized State Agency for EHRs
❑	❑	5. Heath Care Coverage
❑	❑	6. Polling Place — Amendment to Position Statement 7.08

Resolutions that received a "Do Not Adopt" Recommendation from the IASB Resolutions Committee

The below resolutions may be appealed by the submitting district. Any resolution that is appealed requires a two-thirds vote at the Delegate Assembly to be reconsidered. If a "Do Not Adopt" resolution is appealed, what is your board's direction to its delegate as to whether the following resolutions? a) Should be reconsidered by the IASB Delegate Assembly; and b) if reconsidered, should be adopted by the IASB Delegate Assembly.

Yes	No	
❑	❑	7a. Cellphone Usage — should be reconsidered
❑	❑	7b. If reconsidered, should be adopted by the Delegate Assembly
❑	❑	8a. Office of Inspector General — should be reconsidered
❑	❑	8b. If reconsidered, should be adopted by the Delegate Assembly
❑	❑	9a. Faith's Law — EHRs for Current Employees — should be reconsidered
❑	❑	9b. If reconsidered, should be adopted by the Delegate Assembly
❑	❑	10a. Criminal Background Check— should be reconsidered
❑	❑	10b. If reconsidered, should be adopted by the Delegate Assembly

LOCAL SCHOOL BOARD GUIDANCE FOR DISCUSSING IASB CONSTITUTIONAL AMENDMENT

This guidance is published for informational purposes only and is not a substitute for legal advice. For legal advice or a legal opinion on a specific question, please consult the board attorney.

Discussion of IASB Constitutional Amendment by the School Board

IASB recommends that as a best practice each school board discuss the proposed IASB Constitutional Amendment and come to a consensus regarding whether to vote in support of or against the amendment at the 2024 IASB Delegate Assembly. Board members may consider entering an agenda item on the agenda of a publicly scheduled board meeting to do this. A proposed agenda item is as follows:

> *Discussion and Action on Proposed Illinois Association of School Boards (IASB) Constitutional Amendment for Consideration at the 2024 IASB Delegate Assembly*

Next, at the board meeting, board members should discuss the proposed IASB Constitutional Amendment to come to a consensus on how the previously appointed delegate should vote on the constitutional amendment at the 2024 IASB Delegate Assembly. A sample motion for appointment of a delegate may read as follows:

Motion to Direct Delegate Vote on the IASB Constitutional Amendment at the Delegate Assembly

1) The appointed delegate may only vote in accordance with the consensus reached at the district's board meeting. In that case, a sample motion might read as follows:

   I move that *[INSERT NAME OF DELEGATE]* be granted the authority to vote at the 2024 IASB Delegate Assembly solely in accordance with the consensus of the *[INSERT DISTRICT NAME]* School Board on *[INSERT DATE]* on the proposed IASB Constitutional Amendment.

2) The delegate may vote keeping in mind at the Delegate Assembly the consensus at the board table and any discussion or debate raised at the 2024 IASB Delegate Assembly.

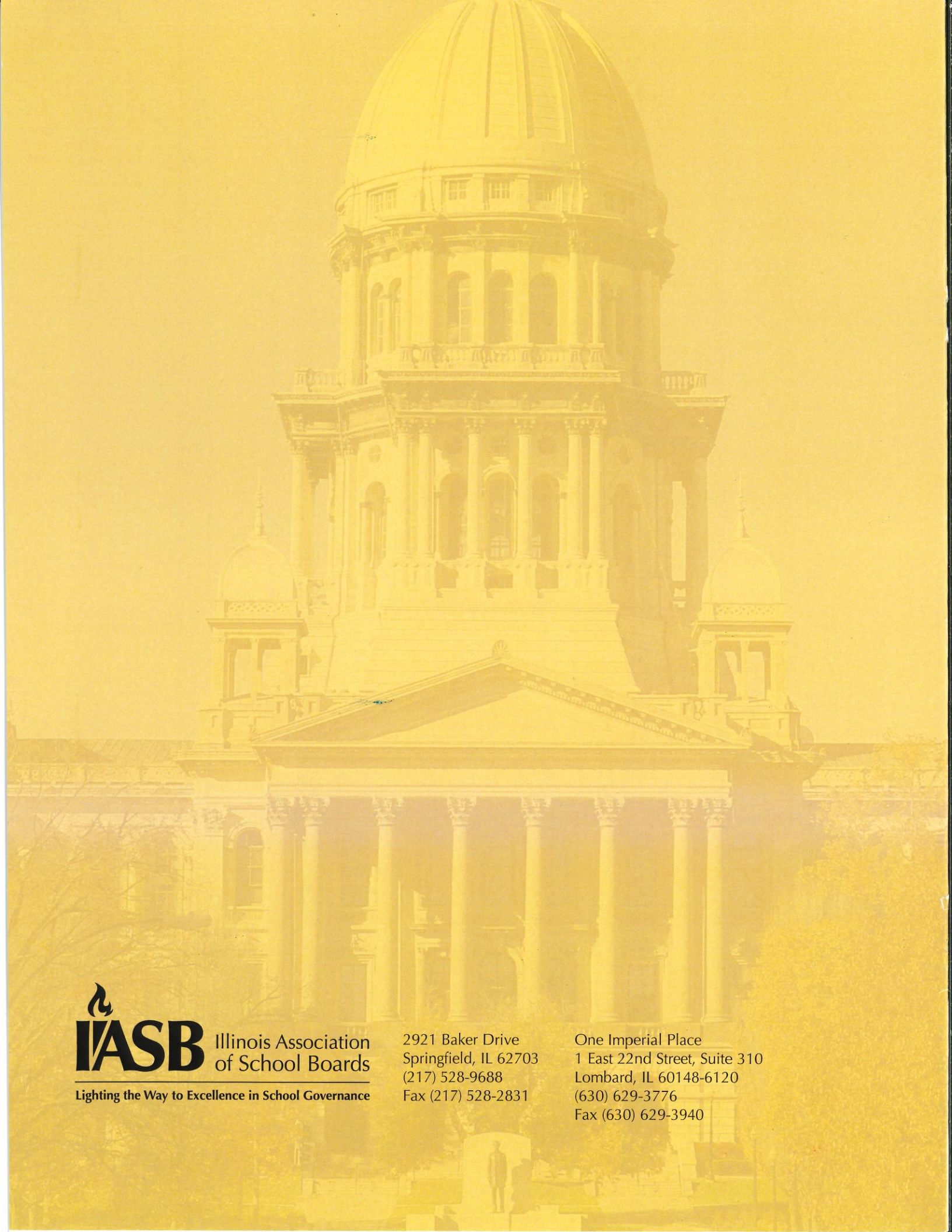
   I move that *[INSERT NAME OF DELEGATE]* be granted the authority to vote at the 2024 IASB Delegate Assembly with their independent discretion based on the consensus of the *[INSERT DISTRICT NAME]* School Board on *[INSERT DATE]* and any discussions had on the proposed IASB Constitutional Amendment at the 2024 IASB Delegate Assembly.

LOCAL SCHOOL BOARD DELEGATE DIRECTION (CONSTITUTIONAL AMENDMENT)

IASB Constitutional Amendment presented by the IASB Board of Directors

The IASB Board of Directors presents the following constitutional amendment to the Delegate Assembly. Because constitutional amendments are presented by the Board of Directors and as such are not recommendations made by the Resolutions Committee, this constitutional amendment will not be included on the consent agenda. It must receive a two-thirds vote of all delegates present and voting for adoption. What is your board's direction as to whether the following constitutional amendment should be adopted by the IASB Delegate Assembly?

Yes	No	
❑	❑	Article XI, Section 5 - Parliamentary Practice



IASB Illinois Association of School Boards

Lighting the Way to Excellence in School Governance

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Springfield, IL 62703
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One Imperial Place
1 East 22nd Street, Suite 310
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(630) 629-3776
Fax (630) 629-3940

PROFESSIONAL LEAVE AND CONFERENCES
November 20, 2024

December 5-6, 2024	IAHPERD Annual Convention Tinley Park, IL	Trace Chase
December 13, 2024	Childhood Apraxia of Speech Virtual	Amy Ball Erica Schwerman Lauren Simnick Emily Zanoni
June 11, 2024	Women in School Leadership Normal, IL	Jennifer Glickley

Lori Rupsch <lrupsch@d56.org>

Fwd: Freedom of Information Act Request

Luis Correa <lcorrea@d56.org> Mon, Oct 28, 2024 at 3:38 PM
To: Lori Rupsch <lrupsch@d56.org>

FYI

---------- Forwarded message ---------
From: **Piepenbrink, Jered** <Jered.Piepenbrink@illinois.gov>
Date: Mon, Oct 28, 2024 at 3:12 PM
Subject: Freedom of Information Act Request
To: lcorrea@d56.org <lcorrea@d56.org>

Dr. Luis Correa

Gurnee Elm Sch Dist 56

lcorrea@d56.org

Re: Illinois Freedom of Information Act Request

October 28, 2024

To Dr. Luis Correa:

Under the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting an opportunity to obtain copies of public records that include job titles, wages (hourly or salary), department, and hours worked (if part time) of all employees of Gurnee Elm Sch Dist 56 listed on the Quarterly Contribution report for the payroll that included May 12, 2024.

Based on that report, this list should have around 329 employees. Teachers should be reported by both grade level and whether or not they teach special education. For example, elementary teachers, kindergarten teachers, and high school special education teachers should all be reported as different occupations. We are not requesting names, SSNs or any other personal information.

We request that electronic records be emailed in Microsoft Excel format to the Occupational Employment and Wage Statistics Program of Illinois at oewsillinois@idcfmail.bls.gov

This request is not for a commercial purpose.

I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

Sincerely,



Jered Piepenbrink

Occupational Employment and Wage Statistics Manager

Illinois Department of Employment Security

33 S. State Street

Chicago, IL 60603

Jered.piepenbrink@illinois.gov

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Lori Rupsch <lrupsch@d56.org>

Freedom of Information Act Request

Lori Rupsch <lrupsch@d56.org> Thu, Oct 31, 2024 at 11:30 AM
To: oewsillinois@idcfmail.bls.gov

Hello,

I have attached to this email our response to your FOIA request dated October 28, 2024, that was received to Dr. Luis Correa. If you have any questions, please feel free to contact us.

--

LORI RUPSCH
Administrative Assistant to the Superintendent and Board of Education
Gurnee School District 56
Phone: 847-336-0800

@GurneeD56 @District56 @GurneeDistrict56 @D56StreamingVideo

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FOIA IDES Piepenbrink.xlsx
26K

Location	Position	Job Title	Special Ed Yes/No	Grade Level	Wages Hourly	Wages Salary	Hours/Day Worked
SPAULDING/RIVER TRAIL	TEACHERS	READING SPECIALIST	NO	KDG/1ST		$4,276.54	7
PRAIRIE TRAIL	TEACHERS	BILINGUAL TEACHER	NO	3RD		$2,173.19	7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$26.02		4
RIVER TRAIL	TEACHERS	P.E. TEACHER	NO	KDG-8TH		$3,766.04	7
PRAIRIE TRAIL	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	3RD-5TH	$15.00		3
VIKING	TEACHERS	BEHAVIOR COACH	NO	6TH-8TH		$2,686.69	7
PRAIRIE TRAIL	SECRETARY	SECRETARY	NO	3RD-5TH	$27.90		8
SPAULDING	TEACHERS	TEACHER	NO	1ST		$2,614.35	7
VIKING	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	6TH-8TH	$18.83		7
PRAIRIE TRAIL	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	3RD-5TH	$16.00		7
RIVER TRAIL	SECRETARY	SECRETARY	NO	KDG-8TH	$23.82		8
PRAIRIE TRAIL	TEACHERS	DIGITAL LITERACY TEACHER	NO	3RD-5TH		$2,133.27	7
PRAIRIE TRAIL	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	3RD-5TH	$15.00		3
SPAULDING	TEACHERS	SPEECH/LANGUAGE	NO	PREK-2ND		$3,899.42	7
VIKING	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	6TH-8TH	$16.00		7
RIVER TRAIL	TEACHERS	TEACHER	NO	2ND/3RD		$1,874.81	7
TRANSPORTATION	BUS DRIVER AIDE	BUS DRIVER AIDE	NO	PREK-8TH	$16.00		4
VIKING	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	6TH-8TH	$15.00		3
DISTRICT OFFICE	INTERBLDG MAIL CARRIER	INTERBLDG MAIL CARRIER	NO	PREK-8TH	$66.13		3
SPAULDING	TEACHERS	SPECIAL ED TEACHER	YES	PREK-2ND		$2,327.50	7
VIKING	TEACHERS	MATH TEACHER	NO	7TH		$2,247.65	7
RIVER TRAIL	TEACHERS	TEACHER	NO	4TH/5TH		$1,821.23	7
RIVER TRAIL	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	KDG-8TH	$20.47		7
PRAIRIE TRAIL	TEACHERS	SPECIAL ED TEACHER	YES	3RD-5TH		$2,644.85	7
PRAIRIE TRAIL	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	3RD-5TH	$17.81		7
SPAULDING	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	PREK	$16.00		7
VIKING	TEACHERS	LA/SS TEACHER	NO	6TH		$1,128.62	3.5
VIKING	TEACHERS	BAND TEACHER	NO	6TH-8TH		$2,399.58	7
PRAIRIE TRAIL	TEACHERS	ENGLISH LANG TEACHER	NO	6TH-8TH		$1,751.85	7
RIVER TRAIL	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	KDG-8TH	$15.00		3
RIVER TRAIL	TEACHERS	BILINGUAL TEACHER	NO	2ND/3RD		$3,904.12	7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$30.23		4
SPAULDING	TEACHERS	TEACHER	NO	KDG		$3,448.08	7
SPAULDING	TEACHERS	BILINGUAL TEACHER	NO	1ST		$2,268.23	7
RIVER TRAIL	TEACHERS	MATH TEACHER	NO	6TH-8TH		$4,151.58	7
SPAULDING	TEACHERS	BEHAVIOR FACILITATOR	NO	PREK-2ND		$2,401.81	8
SPAULDING	TEACHERS	TEACHER	NO	2ND		$2,399.58	7
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	5TH		$2,261.85	7
PRAIRIE TRAIL	TEACHERS	PSYCHOLOGIST	NO	3RD-5TH		$2,589.00	7
RIVER TRAIL	TEACHERS	TEACHER	NO	KDG/1ST		$2,353.23	7
VIKING	TEACHERS	MATH TEACHER	NO	8TH		$3,195.54	7
SPAULDING	TEACHER AIDE	1:1 AIDE	NO	1ST	$19.26		7
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	4TH		$1,821.23	7
SPAULDING	TEACHERS	OCCUPATIONAL THERAPIST	NO	PREK-2ND		$2,755.08	7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$25.16		4
RIVER TRAIL	TEACHERS	COMPOSITION TEACHER	NO	6TH-8TH		$2,194.12	7
RIVER TRAIL	TEACHERS	SPECIAL ED TEACHER	YES	KDG-8TH		$2,261.85	7
RIVER TRAIL	TEACHERS	TEACHER	NO	4TH/5TH		$3,417.46	7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$23.50		4
VIKING	TECHNOLOGY	TECHNOLOGY SPECIALIST	NO	6TH-8TH	$22.40		8
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$24.99		4
VIKING	TEACHERS	P.E. TEACHER	NO	6TH-8TH		$1,821.23	7
VIKING	TEACHERS	SOCIAL WORKER	NO	6TH-8TH		$2,131.38	7
SPAULDING	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	PREK-2ND	$15.00		3
TRANSPORTATION	BUS DRIVER AIDE	BUS DRIVER AIDE	NO	PREK-8TH	$16.28		4
SPAULDING	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	PREK-2ND	$15.00		3
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$34.74		4
VIKING	TEACHERS	PSYCHOLOGIST	NO	6TH-8TH		$1,821.23	7

TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$20.92		4
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$26.29		4
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$26.29		4
VIKING	TECHNOLOGY	TECHNOLOGY SPECIALIST	NO	6TH-8TH	$18.39		8
RIVER TRAIL	LIBRARY CLERK	LIBRARY CLERK	NO	KDG-8TH	$15.00		2
DISTRICT OFFICE	ADMINISTRATOR	SUPERINTENDENT	NO	PREK-8TH		$7,692.31	8
DISTRICT OFFICE	SECRETARY	ADMINISTRATIVE ASSISTANT	NO	PREK-8TH	$25.44		8
VIKING	TEACHERS	SPECIAL ED TEACHER	YES	6TH-8TH		$1,821.23	7
SPAULDING	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	PREK-2ND	$15.00		3
SPAULDING	TEACHERS	INTERVENTIONIST	NO	KDG-2ND		$2,304.42	7
PRAIRIE TRAIL	TEACHERS	INTERVENTIONIST	NO	3RD-5TH		$3,005.27	7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$29.70		4
VIKING	TEACHERS	LANGUAGE ARTS TEACHER	NO	8TH		$2,884.35	7
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	5TH		$2,214.69	7
RIVER TRAIL	TEACHERS	TEACHER	NO	4TH/5TH		$2,699.31	7
VIKING	CUSTODIAN	CUSTODIAN	NO	6TH-8TH	$17.81		8
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	5TH		$4,444.73	7
SPAULDING	CUSTODIAN	CUSTODIAN	NO	PREK-2ND	$18.65		8
RIVER TRAIL	TEACHERS	BILINGUAL TEACHER	NO	4TH/5TH		$2,218.58	7
RIVER TRAIL	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	KDG-8TH	$15.00		3
RIVER TRAIL	TEACHERS	TEACHER	NO	4TH/5TH		$2,027.81	7
SPAULDING	TEACHERS	DIGITAL LITERACY TEACHER	NO	KDG-2ND		$2,051.23	7
VIKING	TEACHERS	SOCIAL WORKER	NO	6TH-8TH		$3,544.04	7
RIVER TRAIL	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	KDG-8TH	$15.00		3
RIVER TRAIL	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	KDG-8TH	$15.00		3
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$27.09		4
VIKING	TEACHERS	BAND TEACHER	NO	6TH-8TH		$2,564.23	7
VIKING	TEACHERS	STEM COORDINATOR	NO	6TH-8TH		$3,512.23	7
PRAIRIE TRAIL	TEACHERS	BAND TEACHER	NO	6TH-8TH		$2,217.54	7
DISTRICT OFFICE	ADMINISTRATOR	DIR OF TECHNOLOGY	NO	PREK-8TH		$4,891.69	8
VIKING	TEACHERS	SOCIAL STUDIES TEACHER	NO	8TH		$2,635.85	7
RIVER TRAIL	CUSTODIAN	CUSTODIAN	NO	KDG-8TH	$18.12		8
SPAULDING	TEACHERS	ART TEACHER	NO	PREK-2ND		$3,896.85	7
RIVER TRAIL	TEACHERS	ART TEACHER	NO	KDG-8TH		$2,261.85	7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$19.64		4
RIVER TRAIL	TEACHERS	BILINGUAL TEACHER	NO	4TH/5TH		$2,213.92	7
VIKING	TEACHERS	SPECIAL ED TEACHER	YES	6TH-8TH		$2,050.19	7
RIVER TRAIL	TEACHERS	TEACHER	NO	KDG/1ST		$2,294.73	7
RIVER TRAIL	TEACHERS	SPEECH/LANGUAGE	NO	KDG-8TH		$3,043.35	7
RIVER TRAIL	TEACHERS	TEACHER	NO	2ND/3RD		$2,171.35	7
PRAIRIE TRAIL	CUSTODIAN	CUSTODIAN	NO	3RD-5TH	$33.20		8
PRAIRIE TRAIL	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	3RD-5TH	$15.00		3
RIVER TRAIL	CUSTODIAN	CUSTODIAN	NO	KDG-8TH	$17.77		8
SPAULDING	TEACHERS	ENGLISH LANG TEACHER	NO	PREK		$2,347.50	7
RIVER TRAIL	TEACHERS	ADVANCED ACADEMICS TEACHER	NO	KDG-8TH		$4,239.54	7
SPAULDING	TEACHERS	SPECIAL ED TEACHER	YES	PREK		$2,955.50	7
RIVER TRAIL	TEACHERS	TEACHER	NO	KDG/1ST		$2,151.92	7
PRAIRIE TRAIL	OFFICE CLERK	CLERK	NO	3RD-5TH	$23.86		7
RIVER TRAIL	ADMIN 225 DAYS	PRINCIPAL	NO	KDG-8TH		$6,396.73	8
VIKING	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	6TH-8TH	$15.90		3
RIVER TRAIL	OFFICE CLERK	CLERK	NO	KDG-8TH	$19.40		7
DISTRICT OFFICE	ACCT/BOOKEEPER	PAYROLL SPECIALIST	NO	PREK-8TH	$34.46		8
RIVER TRAIL	TECHNOLOGY	TECHNOLOGY SPECIALIST	NO	KDG-8TH	$18.77		8
RIVER TRAIL	TEACHERS	ENGLISH LANG TEACHER	NO	KDG-8TH		$3,241.04	7
VIKING	TEACHERS	BEHAVIOR FACILITATOR	NO	6TH-8TH		$2,926.81	7
RIVER TRAIL	TEACHERS	TEACHER	NO	2ND/3RD		$2,604.62	7
SPAULDING	TEACHERS	EARLY CHILDHOOD TEACHER	NO	PREK		$1,931.96	7
VIKING	TEACHERS	ART TEACHER	NO	6TH-8TH		$2,048.46	7
VIKING	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	6TH-8TH	$15.00		3
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$27.09		4

PRAIRIE TRAIL	TEACHERS	TEACHER	NO	3RD		$2,291.54	7
VIKING	TEACHERS	SPECIAL ED TEACHER	YES	6TH-8TH		$1,751.85	7
SPAULDING	TEACHER AIDE	E.L. TEACHER AIDE	NO	PREK	$19.29		7
SPAULDING	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	PREK-2ND	$18.12		7
VIKING	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	6TH-8TH	$18.00		7
RIVER TRAIL	TEACHERS	LIBRARIAN	NO	KDG-8TH		$2,583.31	7
PRAIRIE TRAIL	TEACHERS	SOCIAL WORKER	NO	3RD-5TH		$3,757.08	7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$24.91		4
SPAULDING	SECRETARY	OFFICE CLERK	NO	PREK-2ND	$16.80		7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$23.50		4
VIKING	CUSTODIAN	CUSTODIAN	NO	6TH-8TH	$18.53		8
DISTRICT OFFICE	ADMINISTRATOR	DIR OF CURR & INSTRUCTION	NO	PREK-8TH		$5,384.62	8
SPAULDING	TEACHERS	LEARNING RECOVERY TEACHER	NO	PREK-2ND		$4,087.77	7
VIKING	TEACHERS	SCIENCE TEACHER	NO	7TH		$2,885.42	7
PRAIRIE TRAIL	TEACHER AIDE	BILING SPEC ED TEACHER AIDE	YES	3RD-5TH	$17.60		7
TRANSPORTATION	SECRETARY	ADMINISTRATIVE ASSISTANT	NO	PREK-8TH	$26.91		8
RIVER TRAIL	CUSTODIAN	CUSTODIAN	NO	KDG-8TH	$17.38		8
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$23.05		4
VIKING	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	6TH-8TH	$15.00		3
PRAIRIE TRAIL	TEACHERS	ADVANCED ACADEMICS TEACHER	NO	3RD-5TH		$3,924.04	7
PRAIRIE TRAIL	CUSTODIAN	CUSTODIAN	NO	3RD-5TH	$17.26		8
VIKING	TEACHERS	LANGUAGE ARTS TEACHER	NO	8TH		$2,006.65	7
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	4TH/5TH		$2,048.62	7
SPAULDING	TEACHERS	LIBRARIAN	NO	PREK-2ND		$2,258.19	7
PRAIRIE TRAIL	TEACHERS	SPEECH/LANGUAGE	NO	3RD-5TH		$2,048.62	7
PRAIRIE TRAIL	TEACHERS	SPECIAL ED TEACHER	NO	3RD-5TH		$2,151.04	7
VIKING	TEACHERS	P.E. TEACHER	NO	6TH-8TH		$3,043.38	7
VIKING	TEACHERS	HEALTH TEACHER	NO	6TH-8TH		$3,155.38	7
SPAULDING	TEACHER AIDE	E.C. TEACHER AIDE	NO	PREK	$17.00		7
RIVER TRAIL	ADMIN 200 DAYS	ASSISTANT PRINCIPAL	NO	KDG-8TH		$3,269.23	8
SPAULDING	ADMIN 200 DAYS	ASSISTANT PRINCIPAL	NO	PREK-2ND		$3,596.12	8
RIVER TRAIL	TEACHERS	LEARNING RECOVERY TEACHER	NO	KDG-8TH		$1,857.65	7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$23.61		4
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$23.58		4
RIVER TRAIL	TEACHERS	SCIENCE TEACHER	NO	6TH-8TH		$3,578.12	7
DISTRICT OFFICE	MAINTENANCE	MAINTENANCE	NO	PREK-8TH	$26.46		8
VIKING	CUSTODIAN	CUSTODIAN	NO	6TH-8TH	$18.00		8
VIKING	SECRETARY	ADMINISTRATIVE ASSISTANT	NO	6TH-8TH	$19.61		8
RIVER TRAIL	TEACHERS	LANGUAGE ARTS TEACHER	NO	6TH-8TH		$1,988.77	7
RIVER TRAIL	TEACHERS	PSYCHOLOGIST		KDG-8TH		$2,576.92	7
PRAIRIE TRAIL	TEACHERS	SPECIAL ED TEACHER	YES	3RD-5TH		$3,781.35	7
SPAULDING	TEACHERS	TEACHER	NO	2ND		$2,307.35	7
TRANSPORTATION	ADMINISTRATOR	DIR OF TRANSPORTATION	NO	PREK-8TH		$3,028.85	8
SPAULDING	TEACHERS	TEACHER	NO	1ST		$3,074.65	7
SPAULDING	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	PREK-2ND	$18.37		7
VIKING	TEACHERS	LIBRARIAN	NO	6TH-8TH		$2,261.85	7
PRAIRIE TRAIL	TEACHERS	DIGITAL LITERACY TEACHER	NO	3RD-5TH		$1,950.54	7
VIKING	TEACHERS	SCIENCE TEACHER	NO	7TH		$2,181.00	7
VIKING	TEACHERS	PSYCHOLOGIST	NO	6TH-8TH		$3,099.31	7
VIKING	ADMIN 225 DAYS	PRINCIPAL	NO	6TH-8TH		$4,622.04	8
PRAIRIE TRAIL	ADMIN 200 DAYS	ASSISTANT PRINCIPAL	NO	3RD-5TH		$3,269.23	8
RIVER TRAIL	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	KDG-8TH	$17.60		7
PRAIRIE TRAIL	TEACHERS	BILINGUAL TEACHER	NO	5TH		$1,751.85	7
DISTRICT OFFICE	ADMINISTRATOR	DIR OF BUSINESS	NO	PREK-8TH		$5,541.81	8
VIKING	TEACHERS	MATH TEACHER	NO	6TH		$1,821.23	7
VIKING	TEACHERS	CERTIFIED SCHOOL NURSE	NO	6TH-8TH		$2,591.35	7
PRAIRIE TRAIL	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	3RD-5TH	$15.00		3
SPAULDING	SECRETARY	ADMINISTRATIVE ASSISTANT	NO	PREK-2ND	$26.43		8
SPAULDING	TEACHERS	SPECIAL ED TEACHER	YES	PREK-2ND		$1,874.81	7
SPAULDING	CUSTODIAN	CUSTODIAN	NO	PREK-2ND	$18.00		8

SPAULDING	CUSTODIAN	CUSTODIAN	NO	PREK-2ND	$17.17		8
VIKING	TEACHERS	DRAMA TEACHER	NO	6TH-8TH		$2,347.54	7
VIKING	TEACHERS	SOCIAL WORKER	NO	6TH-8TH		$2,353.23	7
VIKING	TEACHERS	SPANISH TEACHER	NO	6TH-8TH		$1,751.85	7
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	5TH		$2,850.96	7
VIKING	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	6TH-8TH	$15.00		3
VIKING	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	6TH-8TH	$17.85		7
VIKING	TEACHERS	SPECIAL ED TEACHER	YES	6TH-8TH		$2,217.50	7
RIVER TRAIL	TEACHERS	MUSIC TEACHER	NO	KDG-8TH		$1,893.15	7
RIVER TRAIL	TEACHERS	P.E. TEACHER	NO	KDG-8TH		$1,874.81	7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$35.25		4
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$25.49		4
VIKING	TEACHERS	LANGUAGE ARTS TEACHER	NO	8TH		$2,051.00	7
SPAULDING	ADMIN 225 DAYS	PRINCIPAL	NO	PREK-2ND		$6,233.31	8
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$31.31		4
VIKING	TEACHERS	MATH TEACHER	NO	7TH		$2,982.27	7
DISTRICT OFFICE	TECHNOLOGY	ADMINISTRATIVE ASSISTANT	NO	PREK-8TH	$29.15		8
PRAIRIE TRAIL	TEACHERS	P.E. TEACHER	NO	3RD-5TH		$1,821.23	7
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	4TH		$2,048.62	7
VIKING	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	6TH-8TH	$15.00		3
RIVER TRAIL	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	KDG-8TH	$15.50		3
PRAIRIE TRAIL	TEACHERS	SPECIAL ED TEACHER	YES	3RD-5TH		$1,874.81	7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$35.25		4
SPAULDING	TEACHERS	SPECIAL ED TEACHER	YES	PREK-2ND		$4,471.15	7
VIKING	TEACHERS	SOCIAL STUDIES TEACHER	NO	6TH		$3,306.69	7
SPAULDING	TEACHERS	CERTIFIED SCHOOL NURSE	NO	PREK-2ND		$1,968.19	7
SPAULDING	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	PREK-2ND	$15.00		3
SPAULDING	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	PREK-2ND	$17.26		7
VIKING	TEACHERS	ADVANCED ACADEMICS TEACHER	NO	6TH-8TH		$3,173.19	7
DISTRICT OFFICE	MAINTENANCE	MAINTENANCE	NO	PREK-8TH	$25.98		8
PRAIRIE TRAIL	TEACHERS	MUSIC TEACHER	NO	3RD-5TH		$2,925.35	7
RIVER TRAIL	TEACHERS	LEARNING RECOVERY TEACHER	NO	KDG-8TH		$1,309.54	3.5
SPAULDING	TEACHERS	TEACHER	NO	KDG		$2,330.23	7
VIKING	TEACHERS	MUSIC TEACHER	NO	6TH-8TH		$2,822.23	7
DISTRICT OFFICE	ACCT/BOOKEEPER	ACCOUNTS PAYABLE SPECIALIST	NO	PREK-8TH	$29.68		8
PRAIRIE TRAIL	TECHNOLOGY	TECHNOLOGY SPECIALIST	NO	3RD-5TH	$18.55		8
VIKING	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	6TH-8TH	$17.70		7
VIKING	TEACHERS	SOCIAL STUDIES TEACHER	NO	8TH		$2,635.85	7
SPAULDING	TEACHER AIDE	E.C. TEACHER AIDE	NO	PREK	$16.96		7
RIVER TRAIL	TEACHERS	INTERVENTIONIST	NO	KDG-8TH		$1,079.96	3.5
VIKING	TEACHERS	LANGUAGE ARTS TEACHER	NO	6TH		$4,521.46	7
PRAIRIE TRAIL	LIBRARY CLERK	LIBRARY CLERK	NO	3RD-5TH	$15.00		2
VIKING	TEACHERS	LANGUAGE ARTS TEACHER	NO	7TH		$2,171.35	7
VIKING	TEACHERS	TEACHER	NO	3RD		$2,167.38	7
SPAULDING	TEACHERS	MUSIC TEACHER	NO	PREK-2ND		$2,128.77	7
RIVER TRAIL	TEACHERS	HEALTH	NO	6TH-8TH		$893.44	2
VIKING	TEACHERS	SPECIAL ED TEACHER	YES	6TH-8TH		$2,129.58	7
SPAULDING	TEACHER AIDE	E.C. TEACHER AIDE	NO	PREK	$17.70		7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$24.43		4
VIKING	TEACHERS	ENGLISH LANG TEACHER	NO	6TH-8TH		$2,010.00	7
SPAULDING	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	PREK-2ND	$15.90		3
RIVER TRAIL	TEACHERS	SOCIAL STUDIES TEACHER	NO	6TH-8TH		$2,170.42	7
VIKING	LIBRARY CLERK	LIBRARY CLERK	NO	6TH-8TH	$15.00		2
SPAULDING	TEACHERS	BILINGUAL TEACHER	NO	1ST		$2,765.46	7
PRAIRIE TRAIL	TEACHERS	BILINGUAL TEACHER	NO	5TH		$1,821.23	7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$26.29		4
RIVER TRAIL	TEACHERS	BILINGUAL TEACHER	NO	KDG/1ST		$2,047.69	7
VIKING	NURSE	NURSE	NO	6TH-8TH	$37.84		7
SPAULDING	TEACHERS	TEACHER	NO	2ND		$2,630.08	7
RIVER TRAIL	TEACHERS	INTERVENTIONIST	NO	KDG-8TH		$3,425.38	7

PRAIRIE TRAIL	TEACHERS	TEACHER	NO	3RD		$3,800.12	7
VIKING	TEACHERS	COMPOSITION TEACHER	NO	7TH		$1,894.81	7
RIVER TRAIL	TEACHERS	SPECIAL ED TEACHER	YES	KDG-8TH		$3,120.85	7
SPAULDING	TEACHERS	DIGITAL LITERACY TEACHER	NO	KDG-2ND		$2,973.54	7
PRAIRIE TRAIL	TEACHERS	INTERVENTIONIST	NO	3RD-5TH		$1,930.31	7
SPAULDING	TEACHER AIDE	E.L. TEACHER AIDE	NO	PREK	$18.02		7
PRAIRIE TRAIL	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	3RD-5TH	$17.64		7
SPAULDING	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	KDG-2ND	$18.55		7
SPAULDING	TEACHERS	TEACHER	NO	2ND		$1,930.31	7
TRANSPORTATION	BUS DRIVER	BUS DRIVER	NO	PREK-8TH	$24.38		4
SPAULDING	TEACHERS	TEACHER	NO	2ND		$2,091.19	7
VIKING	OFFICE CLERK	OFFICE CLERK	NO	6TH-8TH	$17.97		7
PRAIRIE TRAIL	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	3RD-5TH	$18.02		7
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	3RD		$3,223.31	7
RIVER TRAIL	TEACHERS	SOCIAL WORKER	NO	KDG-8TH		$2,490.38	7
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	5TH		$1,821.23	7
DISTRICT OFFICE	SECRETARY	EXECUTIVE ASSISTANT	NO	PREK-8TH	$49.71		8
PRAIRIE TRAIL	CUSTODIAN	CUSTODIAN	NO	3RD-5TH	$26.03		8
RIVER TRAIL	TEACHERS	SPECIAL ED TEACHER	YES	KDG-8TH		$2,427.77	7
SPAULDING	TEACHERS	TEACHER	NO	1ST		$2,193.27	7
RIVER TRAIL	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	KDG-8TH	$15.50		3
RIVER TRAIL	TEACHERS	SPECIAL ED TEACHER	YES	KDG-8TH		$1,822.62	7
SPAULDING	TEACHERS	P.E. TEACHER	NO	PREK-2ND		$4,486.04	7
RIVER TRAIL	TEACHERS	INSTRUCTIONAL COACH	NO	KDG-8TH		$2,175.69	7
VIKING	TEACHERS	P.E. TEACHER	NO	6TH-8TH		$3,344.96	7
SPAULDING	TEACHERS	SOCIAL WORKER	NO	PREK-2ND		$2,770.35	7
PRAIRIE TRAIL	TEACHERS	ART TEACHER	NO	3RD-5TH		$2,255.69	7
RIVER TRAIL	TEACHER AIDE	AT RISK AIDE	NO	KDG-8TH	$18.02		7
RIVER TRAIL	TEACHERS	TEACHER	NO	2ND/3RD		$3,125.42	7
RIVER TRAIL	TEACHERS	MATH/SCIENCE TEACHER	NO	6TH-8TH		$3,120.38	7
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	4TH		$1,821.23	7
PRAIRIE TRAIL	TEACHERS	ENGLISH LANG TEACHER	NO	3RD-5TH		$2,684.04	7
PRAIRIE TRAIL	ADMIN 225 DAYS	PRINCIPAL	NO	3RD-5TH		$6,092.04	8
SPAULDING	TEACHERS	SPEECH/LANGUAGE	NO	PREK-2ND		$3,353.65	7
RIVER TRAIL	TEACHERS	TEACHER	NO	KDG/1ST		$3,031.85	7
RIVER TRAIL	TEACHER AIDE	1:1 AIDE	YES	KDG-8TH	$18.59		7
SPAULDING	TEACHERS	SPEECH/LANGUAGE	NO	PREK-2ND		$5,924.65	7
SPAULDING	LIBRARY CLERK	LIBRARY CLERK	NO	PREK-2ND	$15.90		2
DISTRICT OFFICE	ADMINISTRATOR	DIR OF BLDGS & GROUNDS	NO	PREK-8TH		$4,434.50	8
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	3RD		$1,874.81	7
DISTRICT OFFICE	ADMINISTRATOR	DIR OF PUPIL SERVICES	YES	PREK-8TH		$5,384.62	8
SPAULDING	TEACHERS	P.E. TEACHER	NO	PREK-2ND		$2,215.58	7
SPAULDING	TEACHERS	ENGLISH LANG TEACHER	NO	1ST		$2,349.42	7
SPAULDING	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	PREK-2ND	$15.00		3
VIKING	TEACHERS	SCIENCE TEACHER	NO	6TH		$1,751.85	7
RIVER TRAIL	TEACHERS	LANGUAGE ARTS TEACHER	NO	6TH-8TH		$1,970.58	7
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	3RD		$2,646.04	7
VIKING	TEACHERS	SCIENCE TEACHER	NO	8TH		$3,005.19	7
VIKING	TEACHERS	SPECIAL ED TEACHER	YES	6TH-8TH		$2,471.85	7
VIKING	TEACHERS	SCIENCE TEACHER	NO	8TH		$3,759.27	7
SPAULDING	TEACHERS	ENGLISH LANG TEACHER	NO	KDG		$2,246.31	7
SPAULDING	TEACHERS	ENGLISH LANG TEACHER	NO	PREK		$3,101.04	7
VIKING	TEACHERS	ADVANCED ACADEMICS TEACHER	NO	6TH-8TH		$2,159.96	7
VIKING	TEACHERS	MATH TEACHER	NO	8TH		$3,536.23	7
PRAIRIE TRAIL	TEACHERS	LEARNING RECOVERY TEACHER	NO	3RD-5TH		$2,447.35	7
VIKING	TEACHERS	SOCIAL STUDIES TEACHER	NO	7TH		$1,821.23	7
VIKING	CUSTODIAN	CUSTODIAN	NO	6TH-8TH	$18.37		8
RIVER TRAIL	TEACHERS	MATH TEACHER	NO	6TH-8TH		$2,151.04	7
PRAIRIE TRAIL	NURSE	NURSE	NO	3RD-5TH	$40.00		7
DISTRICT OFFICE	ADMIN 225 DAYS	MULTILING & ASSESS COORD	NO	PREK-8TH		$4,230.77	8

PRAIRIE TRAIL	TEACHERS	LEARNING RECOVERY TEACHER	NO	3RD-5TH		$2,352.31	7
SPAULDING	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	PREK	$16.00		7
VIKING	TEACHERS	LANGUAGE ARTS TEACHER	NO	7TH		$2,048.62	7
VIKING	ADMIN 200 DAYS	ASSISTANT PRINCIPAL	NO	6TH-8TH		$3,349.92	8
PRAIRIE TRAIL	TEACHERS	P.E. TEACHER	NO	3RD-5TH		$3,448.42	7
SPAULDING	TEACHER AIDE	BILINGUAL TEACHER AIDE	NO	PREK	$17.49		7
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	4TH		$1,751.85	7
DISTRICT OFFICE	SECRETARY	ADMINISTRATIVE ASSISTANT	NO	PREK-8TH	$36.57		8
RIVER TRAIL	LUNCHROOM SUPR	LUNCHROOM SUPR	NO	KDG-8TH	$15.00		3
SPAULDING	TEACHERS	INSTRUCTIONAL COACH	NO	KDG-2ND		$2,446.42	7
TRANSPORTATION	BUS DRIVER	FLEET MAINTENANCE	NO	PREK-8TH	$28.51		8
VIKING	TEACHERS	SCIENCE TEACHER	NO	6TH		$2,168.96	7
VIKING	TEACHERS	LANGUAGE ARTS TEACHER	NO	6TH		$3,545.96	7
SPAULDING	TEACHERS	TEACHER	NO	KDG		$2,217.23	7
PRAIRIE TRAIL	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	3RD-5TH	$19.74		7
SPAULDING	TEACHERS	SOCIAL WORKER	NO	PREK-2ND		$2,215.77	7
SPAULDING	TEACHERS	TEACHER	NO	2ND		$4,444.73	7
	LUNCHROOM SUPR	LUNCHROOM SUPR	NO		$15.00		3
SPAULDING	TEACHERS	ENGLISH LANG TEACHER	NO	KDG		$2,440.15	7
VIKING	TEACHERS	LANGUAGE ARTS TEACHER	NO	6TH		$2,048.62	7
TRANSPORTATION	BUS DRIVER AIDE	BUS DRIVER AIDE	NO	PREK-8TH	$16.87		4
SPAULDING	TEACHERS	P.E. TEACHER	NO	PREK-2ND		$4,331.92	7
SPAULDING	TEACHERS	READING SPECIALIST	NO	1ST		$4,149.62	7
RIVER TRAIL	TEACHERS	BEHAVIOR FACILITATOR	NO	KDG-8TH		$2,016.50	7
PRAIRIE TRAIL	TEACHERS	LIBRARIAN	NO	3RD-5TH		$3,469.81	7
PRAIRIE TRAIL	TEACHERS	INSTRUCTIONAL COACH	NO	3RD-5TH		$3,469.81	7
RIVER TRAIL	TEACHER AIDE	SPECIAL ED TEACHER AIDE	YES	KDG-8TH	$18.05		7
SPAULDING	TEACHERS	PSYCHOLOGIST	NO	PREK-2ND		$2,419.65	7
RIVER TRAIL	TEACHERS	SOCIAL STUDIES TEACHER	NO	6TH-8TH		$2,373.12	7
SPAULDING	TEACHERS	SPEECH/LANGUAGE	NO	PREK-2ND		$2,783.23	7
PRAIRIE TRAIL	TEACHERS	TEACHER	NO	5TH		$2,304.23	7
RIVER TRAIL	TEACHERS	DIGITAL LITERACY TEACHER	NO	KDG-8TH		$2,194.12	7
VIKING	TEACHERS	LA/SS TEACHER	NO	6TH		$1,582.54	3.5

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GURNEE SCHOOL DISTRICT 56

3706 Florida Avenue • Gurnee, IL 60031 • 847-336-0800 • www.d56.org

November 21, 2024

Office of the County Clerk
County Building
18 North County Street
Waukegan, Illinois 60087

To Whom It May Concern:

Enclosed please find Gurnee School District No.56's 2024 "Certificate of Tax Levy" and the following documentation:

1. Resolution Regarding the Estimated Amounts Necessary to be Levied for the Year 2023
1. Authentication Certificate for the *Truth in Taxation Act*
1. Certificate of Compliance with the *Truth in Taxation Act*
1. Certificate of Authentication for the *Resolution Levying A Special Tax for Special Education*
1. Resolution Levying a Special Tax for Special Education Purposes
1. Certificate of Authentication for the *Resolution Levying a Special Tax for Technology Leasing*
1. Resolution Levying a Special Tax for Technology Leasing
1. Certificate of Authentication for the *Resolution Levying a Special Tax for Working Cash Purposes*
1. Resolution Levying a Special Tax for Working Cash Purposes
2. Certificate of Authentication for the *Resolution Levying a Special Tax for SEDOL/IMRF Purposes*
2. Resolution Levying a Special Tax for SEDOL/IMRF
3. Certification – Board Action

Please contact my office if you have questions regarding the above mentioned documents or if additional documentation is required.

Respectfully,

Martin Da Costa
Director of Business | CSBO
Attachments

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GURNEE SCHOOL DISTRICT 56

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Certificate

I, James Blockinger, presiding officer of Gurnee Schools, District No. 56, hereby certify that I am the presiding officer of Gurnee Schools, No. 56, and as such presiding officer, I hereby certify that the levy ordinance, a copy of which is appended hereto, was adopted pursuant to, and in all respects in compliance with the provisions of Section 4 through 7 of the “Truth In Taxation Act”.

The notice and hearing requirements of Sections 4-6 of the Act are inapplicable.

The notice requirement of Section 7 is inapplicable.

Dated: November 20, 2024

_____

James Blockinger
Presiding Officer

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CERTIFICATE OF COMPLIANCE WITH THE TRUTH IN TAXATION ACT

I, James Blockinger, President of the Board of Education of Gurnee Schools, District No. 56, County of Lake, State of Illinois, do hereby certify as follows:

1. This certificate is made to certify compliance by the District with provisions of the Truth in Taxation Act, Illinois Rev. State, ch. 120, 861 et seg. (The "Act").
1. On October 23, 2024 which was not less than 20 days prior to the adoption of the District's aggregate levy (the "levy"), the Board of Education of the District, pursuant to Section 4 of the Act, determined the amounts of money estimated to be necessary to be raised by taxation for the year 2024 upon the taxable property in the District, exclusive of any portion of the levy attributable to the cost of conduction an election required by the general election law (hereafter referred to as "election costs").
2. The estimate of the levy was in the amount of $30,823,739 which is not more than 105% of the amount which had been extended or abated or was estimated would be extended or abated upon the levy of the preceding year, exclusive of election costs.
3. The final tax levy resolution adopted, exclusive of election costs, was in the amount of $27,251,547.00 (with debt service & SEDOL $30,823,739) which was the same aggregate amount as the proposed levy set forth on October 23, 2024.

IN WITNESS WHEREOF, I have hereto set my hand this 20th day of November 2024.

_____

James Blockinger, President, Board of Education
District #56, Lake County, Illinois

School District: Gurnee 56 **Most Recent AFR Fiscal Year:** 2023

RCDT: 34-049-0560-02

2.5 Yrs Annual Average Expenditures to Combined Cash Reserve Balance

Data from District's Annual Financial Reports

Direct Disbursements / Expenditures	FY2021	FY2022	FY2023	Total Expenditures	Average Annual Expenditures	Cash Reserve Balances FY2023
Educational Fund (10)	23,247,751	27,338,136	27,128,824	77,714,711	25,904,903.67	14,082,948
Operations & Maintenance Fund (20)	1,772,925	2,435,365	2,645,373	6,853,663	2,284,554.33	1,099,055
Transportation Fund (40)	1,318,624	1,978,685	2,272,484	5,569,793	1,856,597.67	1,993,998
Operational Balance - June 2023	26,339,300	31,752,186	32,046,681	90,138,167	30,046,055.67	17,176,001

Must be < 2.5

Cash Reserve Balance to Expenditures Ratio: **0.572**

Determination: No action needed

Required by 105 ILCS 5/17-1.10 Illinois General Assembly - Illinois Compiled Statutes (ilga.gov)

Sec. 17-1.10. Operational funds expenditure report and reserve reduction plan.

(a) In the 2024-2025 school year and in each subsequent school year, the school board of any school district that does not receive federal impact aid funding shall calculate the combined, annual average expenditures of its operational funds for the previous 3 fiscal years, as reported in the school district's most recently audited annual financial reports. Operational funds shall include the district's educational, transportation, and operations and maintenance funds. The school board shall annually present a written report covering the annual average expenditures of its operational funds for the previous 3 fiscal years at a board meeting.

(b) With respect to a school district to which subsection (a) applies, if the school district's combined cash reserve balance of its operational funds, as most recently reported by the district pursuant to Section 17-1.3 of this Code, exceeds 2.5 times the annual average expenditures of its operational funds for the previous 3 fiscal years, the school board shall adopt and file with the State Board of Education by December 31 a written operational funds reserve reduction plan to reduce, within 3 years, the district's combined cash reserve balance of its operational funds to an amount at or below 2.5 times the annual average expenditures of its operational funds for the previous 3 fiscal years. The State Board shall post any operational funds reserve reduction plans received on the State Board's Internet website.

(Source: P.A. 103-394, eff. 7-28-23.)

Original: x
Amended:

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Department
217-785-8779

CERTIFICATE OF TAX LEVY

A copy of this Certificate of Tax Levy shall be filed with the county clerk of each county in which the school district is located on or before the last Tuesday of December.

District Name	District Number	County
Gurnee	0---56	Lake

Amount of Levy

Educational	$	20,479,442	**Fire Prevention & Safety** *	$	0
Operations & Maintenance	$	2,252,745	**Tort Immunity**	$	468,461
Transportation	$	1,484,761	**Special Education**	$	1,562,846
Working Cash	$	15,395	**Leasing**	$	312,842
Municipal Retirement	$	331,460		$	
Social Security	$	343,595	**SEDOL IMRF Extension**	$	11,787
			Total Levy	$	27,263,334

* Includes Fire Prevention, Safety, Energy Conservation, Disabled Accessibility, School Security, and Specified Repair Purposes.

See explanation on reverse side.
Note: Any district proposing to adopt a levy must comply with the provisions set forth in the Truth in Taxation Law.

We hereby certify that we require:

the sum of 20,479,442 dollars to be levied as a special tax for educational purposes; and
the sum of 2,252,745 dollars to be levied as a special tax for operations and maintenance purposes; and
the sum of 1,484,761 dollars to be levied as a special tax for transportation purposes; and
the sum of 15,395 dollars to be levied as a special tax for a working cash fund; and
the sum of 331,460 dollars to be levied as a special tax for municipal retirement purposes; and
the sum of 343,595 dollars to be levied as a special tax for social security purposes; and
the sum of 0 dollars to be levied as a special tax for fire prevention, safety, energy conservation, disabled accessibility, school security and specified repair purposes; and
the sum of 468,461 dollars to be levied as a special tax for tort immunity purposes; and
the sum of 1,562,846 dollars to be levied as a special tax for special education purposes; and
the sum of 312,842 dollars to be levied as a special tax for leasing of educational facilities or computer technology or both, and temporary relocation expense purposes; and
the sum of 0 dollars to be levied as a special tax for _____; and
the sum of 11,787 dollars to be levied as a special tax for SEDOL IMRF Extension
on the taxable property of our school district for the year 2024.

Signed this 20th day of November 20 24.

_____
(President)

_____
(Clerk or Secretary of the School Board of Said School District)

When any school is authorized to issue bonds, the school board shall file a certified copy of the resolution in the office of the county clerk of each county in which the district is situated to provide for the issuance of the bonds and to levy a tax to pay for them. The county clerk shall extend the tax for bonds and interest as set forth in the certified copy of the resolution, each year during the life of the bond issue. Therefore to avoid a possible duplication of tax levies, the school board should not include a levy for bonds and interest in the district's annual tax levy.

Number of bond issues of said school district that have not been paid in full 4.

(Detach and Return to School District)

This is to certify that the Certificate of Tax Levy for School District No. _____, _____ County, Illinois, on the equalized assessed value of all taxable property of said school district for the year _____, was filed in the office of the County Clerk of this County on _____.

In addition to an extension of taxes authorized by levies made by the Board of Education (Directors), an additional extension(s) will be made, as authorized by resolution(s) on file in this office, to provide funds to retire bonds and pay interest thereon. The total levy, as provided in the original resolution(s), for said purposes for the year _____, is $_____.

_____
(Signature of County Clerk)

_____
(Date)

_____
(County)

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GURNEE SCHOOL DISTRICT 56

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Resolution to Levy Taxes

WHEREAS, the Board of Education is authorized by Article 17 of the School Code (105 ILCS 5/17-1 *et seq*.) to levy special taxes for various purposes;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION, SCHOOL DISTRICT NO. 56, COUNTY OF LAKE, STATE OF ILLINOIS, as follows:

Section 1: The following amounts of money, as indicated on the Certificate of Tax Levy attached to and made a part of this document, shall be raised by special tax for the various purposes as in the Certificate of Tax Levy indicated for the ensuing year.

Section 2: The President and Secretary are hereby authorized and directed to sign the Certificate and file or cause the same to be filed with the County Clerk of Lake County on or before the last Tuesday in December of 2024.

Section 3: The cash fund balances were disclosed at a public hearing or meeting on the levy to memorialize compliance with the requirement of sections 1.3 and 1.10.

Section 4: This Resolution shall be in full force and effect upon its adoption.

November 20, 2024

_____

President, Board of Education
Gurnee School District 56

_____

Secretary, Board of Education
Gurnee School District 56

3706 FLORIDA AVE
GURNEE IL 60031

WWW.D56.ORG
847-336-0800

TRUTH IN TAXATION
CERTIFICATE OF COMPLIANCE
(35 ILCS 200/18-90)

I, the undersigned, hereby certify that I am the presiding officer of Gurnee School District 56, and as such presiding officer, I certify that the certification of levy, a copy of which is attached, was adopted pursuant to, and in all respects in compliance with, the provisions of Section 18-60 through 18-85 of the "Truth in Taxation" law.

Check One of the Choices Below:

☐ 1) The taxing district published a notice in the newspaper and conducted a hearing meeting the requirements of the Truth in Taxation Law.

☒ 2) The taxing district's aggregate levy did not exceed a 5% increase over the prior year's extension. Therefore, a notice and a hearing were not necessary.

☐ 3) The proposed aggregate levy did not exceed a 5% increase over the prior year's extension. Therefore, a hearing was not held. The adopted aggregate tax levy exceeded 5% of the prior year's extension and a notice was published within 15 days of its adoption in accordance with the Truth in Taxation Law.

☐ 4) The adopted levy exceeded the amount stated in the published notice. A second notice was published within 15 days of the adoption in accordance with the Truth in Taxation Law.

Signed this 19th day of November, 2024.

_____

Presiding Officer

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GURNEE SCHOOL DISTRICT 56

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CERTIFICATE

I, Odie Pahl, DO HEREBY CERTIFY THAT I am secretary of the Board of Education of Public School District No. 56, Lake County, Illinois and the Official keeper of the files records and custodian of the same and that the attached is true, correct, complete copy of the Resolution Levying a Special Tax for Special Education purposes as adopted by the Board of Education of District No. 56, at a regularly scheduled meeting held on the 20th day of November, 2024, in the regular meeting place for said Board in the District Office, 3706 Florida Ave., Gurnee, Illinois.

_____

Odie Pahl
Secretary, Board of Education

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GURNEE SCHOOL DISTRICT 56

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RESOLUTION LEVYING A SPECIAL TAX FOR SPECIAL EDUCATION PURPOSES

WHEREAS, Section 5/17-2.2a of the Illinois School Board as amended by Public Act 83-390 provides that a School Board of any District having a population of less than 500,000 inhabitants may by proper resolution, levy an annual tax upon the value of property of their School District as equalized or assessed by the Department of Revenue for special education purposes; and

WHEREAS, this School District maintains grades kindergarten through eight.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Gurnee Schools, District #56, Lake County, Illinois as follows:

Section 1: The Board of Education hereby certifies that it requires the sum of $1,562,846.00 to be levied as a special tax for special education purposes on the equalized assessed value of all taxable property of this School District for the year 2024.

Section 2: This Board of Education hereby levies the sum of $1,562,846.00 as a special tax for special education purposes on the equalized assessed value of all taxable property of this School District for the year 2024.

Section 3: This Resolution shall be in full force and effect upon its adoption.

Adopted this 20th day of November, 2024

AYES: Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, and Cesar Garcia

NAYS: None

ABSENT: None

_____

James Blockinger, President, Board of Education

_____

Odie Pahl, Secretary, Board of Education

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GURNEE SCHOOL DISTRICT 56

3706 Florida Avenue • Gurnee, IL 60031 • 847-336-0800 • www.d56.org

CERTIFICATE

I, Odie Pahl, DO HEREBY CERTIFY THAT I am secretary of the Board of Education of Public School District No. 56, Lake County, Illinois and the Official keeper of the files records and custodian of the same and that the attached is true, correct, complete copy of the Resolution Levying a Special Tax for leasing educational facilities or computer technology or both, and temporary relocation expenses purposes as adopted by the Board of Education of District No. 56, at a regularly scheduled meeting held on the 20th day of November, 2024, in the regular meeting place for said Board in the District Office, 3706 Florida Avenue, Gurnee, Illinois.

_____

Odie Pahl, Secretary, Board of Education

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GURNEE SCHOOL DISTRICT 56

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RESOLUTION LEVYING A SPECIAL TAX FOR
Leasing Educational Facilities or Computer Technology or both,
and Temporary Relocation Expenses

WHEREAS, Section 5/12-2.11 of the Illinois School Code as amended by Public Act 83-390 provides that a School Board of any District having a population of less than 500,000 inhabitants may, by proper resolution, levy an annual tax upon the value of property of their School District as equalized or assessed by the Department of Revenue for Leasing 5/17-2.2c; and

WHEREAS, this School District maintains grades kindergarten through eight.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Gurnee Schools, District #56, Lake County, Illinois as follows:

Section 1: The Board of Education hereby certifies that it requires the sum of $312,842.00 to be levied as a special tax for leasing educational facilities or computer technology or both, and temporary relocation expenses purposes on the equalized assessed value of all taxable property of this School District for the year 2024.

Section 2: This Board of Education hereby levies the sum of $312,842.00 as a special tax for leasing educational facilities or computer technology or both, and temporary relocation expenses purposes on the equalized assessed value of all taxable property of this School District for the year 2024.

Section 3: This Resolution shall be in full force and effect upon its adoption.

Adopted this 20th day of November, 2024

AYES: Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, and Cesar Garcia

NAYS: None

ABSENT: None

_____
James Blockinger, President, Board of Education

_____
Odie Pahl, Secretary, Board of Education

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GURNEE SCHOOL DISTRICT 56

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CERTIFICATE

I, Odie Pahl, DO HEREBY CERTIFY THAT I am secretary of the Board of Education of Public School District No. 56, Lake County, Illinois and the Official keeper of the files records and custodian of the same and that the attached is true, correct, complete copy of the Resolution Levying a Special Tax for Working Cash purposes as adopted by the Board of Education of District No. 56, at a regularly scheduled meeting held on the 20th day of November, 2024, in the regular meeting place for said Board in the District Office, 3706 Florida Avenue, Gurnee, Illinois.

_____

Odie Pahl, Secretary, Board of Education

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RESOLUTION AUTHORIZING WORKING CASH FUND LEVY
SCHOOL DISTRICT NO. 56, IN
LAKE COUNTY, ILLINOIS

WHEREAS, Article 20 of The School Code of Illinois provides the authority to create a working cash fund; and

WHEREAS, no bonds have been issued to establish a working cash fund, nor will the tax to be extended exceed 85% of the taxes last extended; and

NOW, THEREFORE, BE IT RESOLVED THAT WE HEREBY CERTIFY that we require the sum of $15,395.00 to be levied as a special tax for working cash purposes on the taxable property of our school district for the year, and that a certified copy of this resolution be filed in the office of the County Clerk.

Adopted this 20th day of November, 2024

AYES: Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, and Cesar Garcia

NAYS: None

ABSENT: None

_____
James Blockinger, President, Board of Education

_____
Odie Pahl, Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF LAKE)

CERTIFICATION

I, Odie Pahl, the duly qualified and acting Secretary of the Board of Education, School District Number 56, Lake County, Illinois, and the keeper of the records thereof, DO HEREBY CERTIFY that attached hereto is a true and correct copy of the resolution entitled:

RESOLUTION TO LEVY CERTAIN SPECIAL TAXES
FOR SPECIAL EDUCATION DISTRICT IMRF PURPOSES

adopted at a regular meeting of the Board of Education of said School District held on the 20th day of November, 2024.

IN WITNESS WHEREOF, I have hereunto set my hand this 20th day of November, 2024.

Secretary, Board of Education,
Gurnee
School District No. 56,
Lake County, Illinois

RESOLUTION TO LEVY CERTAIN SPECIAL TAXES
FOR SPECIAL EDUCATION DISTRICT IMRF PURPOSES

WHEREAS, the Board of Education is authorized by Section 7-171 of the Pension Code to levy, by proper resolution, an annual tax for Illinois Municipal Retirement purposes; and

WHEREAS, the Board of Education is authorized by Public Act 90-511 to levy, by proper resolution, an annual tax for Illinois Municipal Retirement purposes for its contribution to the Special Education District of Lake County; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION, Gurnee School District Number 56, Lake County, State of Illinois, as follows:

Section 1. For the ensuing year, the County Clerk of Lake County hereby authorized and directed to extend the following special taxes on behalf of this School District: The sum of $11,787 to be levied as a special tax for its contribution to Special Education District of Lake County for its employees for Illinois Municipal Retirement purposes.

Section 2. This Resolution shall be in full force and effect upon its adoption.

Adopted this 20th day of November, 2024.

_____
President, Board of Education

ATTEST:

_____
Secretary, Board of Education

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GURNEE SCHOOL DISTRICT 56

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CERTIFICATION

This is to certify that the attached is a true, correct, and completed resolution establishing the tax levies for 2024 as adopted by the Board of Education of Gurnee School District #56 on November 20, 2024.

This certification is executed by the parties specified below for transmittal to the County Clerk of Lake County.

_____

Odie Pahl, Secretary Board of Education

_____

Martin Da Costa, Director of Business | CSBO

OPERATIONAL SERVICES

4:10 Fiscal and Business Management

The Superintendent is responsible for the School District's fiscal and business management. This responsibility includes annually preparing and presenting the District's statement of affairs to the Board of Education and publishing it before December 1 as required by State law.

The Superintendent shall ensure the efficient and cost-effective operation of the District's business management using computers, computer software, data management, communication systems, and electronic networks, including electronic mail, the Internet, and security systems. Each person using the District's electronic network shall complete an *Authorization for Access to the District's Electronic Network*.

Budget Planning

The District's fiscal year is from July 1 until June 30. The Superintendent shall present to the Board of Education, no later than the first regular meeting in August, a tentative budget with appropriate explanation. This budget shall represent the culmination of an ongoing process of planning for the fiscal support needed for the District's educational program. The District's budget shall be entered upon the Ill. State Board of Education's (ISBE) *School District Budget Form*. To the extent possible, the tentative budget shall be balanced as defined by ISBE guidelines. The Superintendent shall complete a tentative deficit reduction plan if one is required by ISBE guidelines.

Preliminary Adoption Procedures

After receiving the Superintendent's proposed budget, the Board of Education sets the date, place, and time for:

1. A public hearing on the proposed budget, and
2. The proposed budget to be available to the public for inspection.

The Board of Education Secretary shall arrange to publish a notice in a local newspaper stating the date, place, and time of the proposed budget's availability for public inspection and the public hearing. The proposed budget

shall be available for public inspection at least 30 days before the time of the budget hearing.

At the public hearing, the proposed budget shall be reviewed including the cash reserve balance of all funds held by the District related to its operational levy and, if applicable, any obligations secured by those funds, and the public shall be invited to comment, question, or advise the Board of Education.

Final Adoption Procedures

The Board of Education adopts a budget before the end of the first quarter of each fiscal year, September 30, or by such alternative procedure as State law may define. To the extent possible, the budget shall be balanced as defined by ISBE; if not balanced, the Board will adopt a deficit reduction plan to balance the District's budget within three years according to ISBE requirements.

The Board of Education adopts the budget by roll call vote. The budget resolution shall be incorporated into the meeting's official minutes. Board of Education members' names voting yea and nay shall be recorded in the minutes.

The Superintendent or designee shall perform each of the following:

1. Post the District's final annual budget, itemized by receipts and expenditures, on the District's Internet website.
2. Notify parents/guardians that the budget is posted and provide the website's address.
3. File a certified copy of the budget resolution and an estimate of revenues by source anticipated to be received in the following fiscal year, certified by the District's Chief Fiscal Officer, with the County Clerk within 30 days of the budget's adoption.
4. Ensure disclosure to the public of the cash reserve balance of all funds held by the district related to its operational levy and, if applicable, any obligations secured by those funds, at the public hearing at which the Board certifies its operational levy.
5. Present a written report that includes the annual average expenditures of the District's operational funds for the previous three fiscal years at or before the board meeting at which the Board adopts its levy. In the event the District's combined cash reserve balance of its operational funds is more than 2.5 times the annual average expenditures of those funds for the previous three fiscal years, the Board will adopt and file with ISBE a

reserve reduction plan by December 31.

6. Make all preparations necessary in order for the Board to timely file its Certificate of Tax Levy, including preparations to comply with the Truth in Taxation Act, and file a Certificate of Tax Levy with the County Clerk on or before the last Tuesday in December. The Certificate lists the amount of property tax money to be provided for the various funds in the budget.
7. Submit the annual budget, a deficit reduction plan if one is required by ISBE guidelines, and other financial information to ISBE according to its requirements.

Any amendments to the budget or Certificate of Tax Levy shall be made as provided in the School Code and Truth in Taxation Act.

Budget Amendments

The Board of Education may amend the budget by the same procedure as provided for in the original adoption.

Implementation

The Superintendent or designee shall implement the District's budget and provide the Board of Education with a monthly financial report that includes all deficit fund balances. The amount budgeted as the expenditure in each fund is the maximum amount that may be expended for that category, except when a transfer of funds is authorized by the Board of Education.

The Board shall act on all interfund loans, interfund transfers, transfers within funds, and transfers from the working cash fund or abatements of it, if one exists.

LEGAL REF.:

105 ILCS 5/10-17, 5/10-22.33, 5/17-1, 5/17-1.2, 5/17-1.3, 5/17-1.10, 5/17-2A, 5/17-3.2, 5/17-11, 5/20-5, 5/20-8, and 5/20-10.

35 ILCS 200/18-55 *et seq.*, Truth in Taxation Law.

23 Ill.Admin.Code Part 100.

CROSS REF.: 4:20 (Fund Balances), 4:40 (Incurring Debt), 4:60 (Purchases and Contracts), 6:235 (Access to Electronic Networks)

OPERATIONAL SERVICES

4:15 Identity Protection

The collection, storage, use, and disclosure of social security numbers by the School District shall be consistent with State and federal laws. The goals for managing the District's collection, storage, use, and disclosure of social security numbers are to:

1. Limit all activities involving social security numbers to those circumstances that are authorized by State or federal law.
2. Protect each social security number collected or maintained by the District from unauthorized disclosure.

The Superintendent is responsible for ensuring that the District complies with the Identity Protection Act, 5 ILCS 179/. Compliance measures shall include each of the following:

1. All employees having access to social security numbers in the course of performing their duties shall be trained to protect the confidentiality of social security numbers. Training should include instructions on the proper handling of information containing social security numbers from the time of collection through the destruction of the information.
2. Only employees who are required to use or handle information or documents that contain social security numbers shall have access to such information or documents.
3. Social security numbers requested from an individual shall be provided in a manner that makes the social security number easily redacted if the record is required to be released as part of a public records request.
4. When collecting a social security number or upon request by an individual, a statement of the purpose(s) for which the District is collecting and using the social security number shall be provided. The stated reason for collection of the social security number must be relevant to the documented purpose.
5. All employees must be advised of this policy's existence and a copy of the policy must be made available to each employee. The policy must also be made available to any member of the public, upon request.
6. If this policy is amended, employees will be advised of the existence of the amended policy and a copy of the amended policy will be made available to

each employee.

The Superintendent is also responsible for ensuring the District complies with the Personal Information Protection Act, 815 ILCS 530/. Compliance measures shall include each of the following:

1. Verbal and Written or electronic notification to an individual and, if applicable, the owner of the information, as required by 815 ILCS 530/10 whenever his or her personal information was acquired by an unauthorized person; *personal information* means either:

    a. An individual's first name or first initial and last name in combination with any one or more of his or her (i) social security number, (ii) driver's license number or State identification card number, (iii) financial account information (with any required security codes or passwords), (iv) medical information, (v) health insurance information, and/or (vi) unique biometric data or other unique physical or digital representation of biometric data, when either the name or the data elements are not encrypted or redacted or are encrypted or redacted but the keys to unencrypt or unredact or otherwise read the name or data elements have been acquired through the breach of security; or
    b. An individual's username or email address, in combination with a password or security question and answer that would permit access to an online account, when either the username or email address or password or security question and answer are not encrypted or redacted or are encrypted or redacted but the keys to unencrypt or unredact or otherwise read the data elements have been obtained through the breach of security.

2. Notification to the Ill. Attorney General as required by 815 ILCS 530/10, if a single breach of the security system requires the District to notify more than 500 Illinois residents.

3. Cooperation with the owner of the information in matters relating to the breach, if applicable, as required by 815 ILCS 530/10.

4. Disposal of materials containing personal information in a manner that renders the personal information unreadable, unusable, and undecipherable; *personal information* has the meaning stated in #1, above.

No District employee shall collect, store, use, or disclose an individual's social security number unless specifically authorized by the Superintendent. An

employee who has substantially breached the confidentiality of social security numbers may be subject to disciplinary action or sanctions up to and including dismissal in accordance with District policy and procedures. This policy shall not be interpreted as a guarantee of the confidentiality of social security numbers and/or other personal information. The District will use best efforts to comply with this policy, but this policy should not be construed to convey any rights to protection of information not otherwise afforded by law.

Treatment of Personally Identifiable Information Under Grant Awards

The Superintendent ensures that the District takes reasonable measures to safeguard: (1) *protected personally identifiable information*, (2) other information that a federal awarding agency, pass-through agency or State awarding agency designates as sensitive, such as *personally identifiable information* (PII) and (3) information that the District considers to be sensitive consistent with applicable laws regarding privacy and confidentiality (collectively, *sensitive information)*, when administering federal grant awards and State grant awards governed by the Grant Accountability and Transparency Act (30 ILCS 708/).

The Superintendent shall establish procedures for the identification, handling, storage, access, disposal and overall confidentiality of sensitive information. The Superintendent shall ensure that employees and contractors responsible for the administration of a federal or State award for the District receive regular training in the safeguarding of sensitive information. Employees mishandling sensitive information are subject to discipline, up to and including dismissal.

LEGAL REF.:

2 C.F.R. §200.303(e).

5 ILCS 179/, Identity Protection Act.

30 ILCS 708/, Grant Accountability and Transparency Act.

50 ILCS 205/3, Local Records Act.

105 ILCS 10/, Illinois School Student Records Act.

815 ILCS 530/, Personal Information Protection Act.

CROSS REF: 2:250 (Access to District Public Records), 5:150 (Personnel Records), 7:340 (Student Records), 7:345 (Use of Educational Technologies;

Student Data Privacy and Security)

Document Status: Review and Monitoring

OPERATIONAL SERVICES

4:20 Fiscal Goals and Objectives

All school districts in the State of Illinois are expected to financially operate under the provisions of The Balanced Budget Act. An adequate financial support base is necessary to provide for the programs and services identified by the community without compromising the expectations outlined in The Balanced Budget Act. In order to provide a quality educational experience for students under the provisions of The Balanced Budget Act, the Board of Education will strive to:[PRESSPlus1]

- Explore all possible revenue sources of funding.
- Operate on a fiscally sound basis by approving a balanced budget in the Operating Funds (Educational, Operations & Maintenance, Transportation, IMRF and Working Cash).
- Maintain a financial status of Recognition as determined by the Illinois State Board of Education.
- Maintain a fund balance as a percent of revenues (cash basis) that is at least 33% for the Operating Funds on June 30 of each fiscal year.
- Secure community understanding and support of the fiscal requirements of the elements needed to offer, maintain and sustain the financial position of the school district.

If the fund balance percentage is projected to fall below the minimum percentage, the Board will develop a plan to keep it above this level.

The School District seeks to maintain a year-end fund balance to revenue ratio of no less than 15-20 percent, as calculated under the Ill. State Board of Education's *School District Financial Profile*.

CROSS REF.: 4:10 (Fiscal and Business Management)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 114, March 2024

Policy 4:30 Revenue and Investments

Revenue

The Superintendent or designee is responsible for making all claims for property tax revenue, State Aid, special State funds for specific programs, federal funds, and categorical grants.

Investments

The Superintendent shall either appoint a Chief Investment Officer or serve as one. The Chief Investment Officer shall invest money that is not required for current operations, in accordance with this policy and State law.

The Chief Investment Officer and Superintendent shall use the standard of prudence when making investment decisions. They shall use the judgment and care, under circumstances then prevailing, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of their capital as well as its probable income.

Investment Objectives

The objectives for the School District's investment activities are:

1. Safety of Principal - Every investment is made with safety as the primary and over-riding concern. Each investment transaction shall ensure that capital loss, whether from credit or market risk, is avoided.
2. Liquidity - The investment portfolio shall provide sufficient liquidity to pay District obligations as they become due. In this regard, the maturity and marketability of investments shall be considered.
3. Rate of Return - The highest return on investments is sought, consistent with the preservation of principal and prudent investment principles.
4. Diversification - The investment portfolio is diversified as to materials and investments, as appropriate to the nature, purpose, and amount of the funds.

Authorized Investments

The Chief Investment Officer may invest District funds in one or more of the following:

1. Bonds, notes, certificates of indebtedness, treasury bills, or other securities now or hereafter issued, that are guaranteed by the full faith and credit of the United States of America as to principal and interest.
2. Bonds, notes, debentures, or other similar obligations of the United States of America, its agencies, and its instrumentalities.

   The term “agencies of the United States of America” includes: (a) the federal land banks, federal intermediate credit banks, banks for cooperative, federal farm credit banks, or any other entity authorized to issue debt obligations under the Farm Credit Act of 1971 and Acts amendatory thereto, (b) the federal home loan banks and the federal home loan mortgage corporation, and (c) any other agency created by Act of Congress.

3. Interest-bearing savings accounts, interest-bearing certificates of deposit or interest-bearing time deposits or any other investments constituting direct obligations of any bank as defined by the Illinois Banking Act.
4. Short-term obligations of corporations organized in the United States with assets exceeding $500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and that mature not later than 270 days from the date of purchase, (b) such purchases do not exceed 10% of the corporation’s outstanding obligations, and (c) no more than one-third of the District’s funds may be invested in short-term obligations of corporations under this paragraph.
5. Obligations of corporations organized in the United States with assets exceeding $500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and which mature more than 270 days but less than three years from the date of purchase, (b) such purchases do not exceed 10% of the corporation's outstanding obligations, and (c) no more than one-third of the District's funds may be invested in obligations of corporations under this paragraph.
5. Money market mutual funds registered under the Investment Company Act of 1940, provided that the portfolio of any such money market mutual fund is limited to obligations described in paragraph (1) or (2) and to agreements to repurchase such obligations.
6. Interest-bearing bonds of any county, township, city, village, incorporated town, municipal corporation, school district, the State of Illinois, any other state, or any political subdivision or agency of the State of Illinois or any other state, whether the interest earned is taxable or tax-exempt under federal law. The bonds shall be (a) registered in the name of the municipality, county, or other governmental unit, or held under a custodial agreement at a bank, and (b) rated at the time of purchase

within the four highest general classifications established by a rating service of nationally recognized expertise in rating bonds of states and their political subdivisions.

7. Short term discount obligations of the Federal National Mortgage Association or in shares or other forms of securities legally issuable by savings banks or savings and loan associations incorporated under the laws of this State or any other state or under the laws of the United States. Investments may be made only in those savings banks or savings and loan associations, the shares, or investment certificates that are insured by the Federal Deposit Insurance Corporation. Any such securities may be purchased at the offering or market price thereof at the time of such purchase. All such securities so purchased shall mature or be redeemable on a date or dates prior to the time when, in the judgment of the Chief Investment Officer, the public funds so invested will be required for expenditure by the District or its governing authority.
8. Dividend-bearing share accounts, share certificate accounts, or class of share accounts of a credit union chartered under the laws of this State or the laws of the United States; provided, however, the principle office of any such credit union must be located within the State of Illinois. Investments may be made only in those credit unions the accounts of which are insured by applicable law.
9. A Public Treasurers' Investment Pool created under Section 17 of the State Treasurer Act. The District may also invest any public funds in a fund managed, operated, and administered by a bank, subsidiary of a bank, or subsidiary of a bank holding company or use the services of such an entity to hold and invest or advise regarding the investment of any public funds.
10. The Illinois School District Liquid Asset Fund Plus.
11. Repurchase agreements of government securities having the meaning set out in the Government Securities Act of 1986, as now or hereafter amended or succeeded, subject to the provisions of said Act and the regulations issued there under. The government securities, unless registered or inscribed in the name of the District, shall be purchased through banks or trust companies authorized to do business in the State of Illinois.

    Except for repurchase agreements of government securities that are subject to the Government Securities Act of 1986, as now or hereafter amended or succeeded, the District may not purchase or invest in instruments that constitute repurchase agreements, and no financial institution may enter into such an agreement with or on behalf of the District unless the instrument and the transaction meet all of the following requirements:

    a. The securities, unless registered or inscribed in the name of the District, are purchased through banks or trust companies authorized to do business in the State of Illinois.
    b. The Chief Investment Officer, after ascertaining which firm will give the most favorable rate of interest, directs the custodial bank to "purchase" specified securities from a designated institution. The "custodial bank" is the bank or trust company, or agency of government, that acts for the District in connection with repurchase agreements involving the investment of funds by the District. The State Treasurer may act as custodial bank for public agencies executing repurchase agreements.
    c. A custodial bank must be a member bank of the Federal Reserve System or maintain accounts with member banks. All transfers of book-entry securities must be accomplished on a Reserve Bank's computer records through a member bank of the Federal Reserve System. These securities must be credited to the District on the records of the custodial bank and the transaction must be confirmed in writing to the District by the custodial bank.
    d. Trading partners shall be limited to banks or trust companies authorized to do business in the State of Illinois or to registered primary reporting dealers.
    e. The security interest must be perfected.
    f. The District enters into a written master repurchase agreement that outlines the basic responsibilities and liabilities of both buyer and seller.
    g. Agreements shall be for periods of 330 days or less.
    h. The Chief Investment Officer informs the custodial bank in writing of the maturity details of the repurchase agreement.
    i. The custodial bank must take delivery of and maintain the securities in its custody for the account of the District and confirm the transaction in writing to the District. The custodial undertaking shall provide that the custodian takes possession of the securities exclusively for the District; that the securities are free of any claims against the trading partner; and that any claims by the custodian are subordinate to the District's claims to rights to those securities.
    j. The obligations purchased by the District may only be sold or presented for redemption or payment by the fiscal agent bank or trust company holding the obligations upon the written instruction of the Chief Investment Officer.
    k. The custodial bank shall be liable to the District for any monetary loss suffered by the District due to the failure of the custodial bank to take and maintain possession of such securities.

12. Any investment as authorized by the Public Funds Investment Act, and Acts amendatory thereto. Paragraph 13 supersedes paragraphs 1-12 and controls in the event of conflict.

Except as provided herein, investments may be made only in banks, savings banks, savings and loan associations, or credit unions that are insured by the Federal Deposit Insurance Corporation or other approved share insurer.

The Chief Investment Officer and Superintendent shall regularly consider material, relevant, and decision-useful sustainability factors in evaluating investment decisions, within the bounds of financial and fiduciary prudence. Such factors include, but are not

limited to: (1) corporate governance and leadership factors, (2) environmental factors, (3) social capital factors, (4) human capital factors, and (5) business model and innovation factors, as provided under the Ill. Sustainable Investing Act, 30 ILCS 238/.

Selection of Depositories, Investment Managers, Dealers, and Brokers

The Chief Investment Officer shall establish a list of authorized depositories, investment managers, dealers and brokers based upon the creditworthiness, reputation, minimum capital requirements, qualifications under State law, as well as a long history of dealing with public fund entities. The Board will review and approve the list at least annually.

In order to be an authorized depository, each institution must submit copies of the last two sworn statements of resources and liabilities or reports of examination that the institution is required to furnish to the appropriate State or federal agency. Each institution designated as a depository shall, while acting as such depository, furnish the District with a copy of all statements of resources and liabilities or all reports of examination that it is required to furnish to the appropriate State or federal agency.

The above eligibility requirements of a bank to receive or hold public deposits do not apply to investments in an interest-bearing savings account, interest-bearing certificate of deposit, or interest-bearing time deposit if: (1) the District initiates the investment at or through a bank located in Illinois, and (2) the invested public funds are at all times fully insured by an agency or instrumentality of the federal government.

The District may consider a financial institution's record and current level of financial commitment to its local community when deciding whether to deposit funds in that financial institution. The District may consider factors including:

1. For financial institutions subject to the federal Community Reinvestment Act of 1977, the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the federal Community Reinvestment Act of 1977;
2. Any changes in ownership, management, policies, or practices of the financial institution that may affect the level of the financial institution's commitment to its community;
3. The financial impact that the withdrawal or denial of District deposits might have on the financial institution;
4. The financial impact to the District as a result of withdrawing public funds or refusing to deposit additional public funds in the financial institution; and
5. Any additional burden on the District's resources that might result from ceasing to maintain deposits of public funds at the financial institution under consideration.

Collateral Requirements

All amounts deposited or invested with financial institutions in excess of any insurance limit shall be collateralized in accordance with the Public Funds Investment Act, 30 ILCS 235/. The Superintendent or designee shall keep the Board informed of collateral agreements.

Safekeeping and Custody Arrangements

The preferred method for safekeeping is to have securities registered in the District's name and held by a third-party custodian. Safekeeping practices should qualify for the Governmental Accounting Standards Board (GASB) Statement No. 3, Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements, Category I, the highest recognized safekeeping procedures.

Controls and Report

The Chief Investment Officer shall establish a system of internal controls and written operational procedures to prevent losses arising from fraud, employee error, misrepresentation by third parties, or imprudent employee action.

The Chief Investment Officer shall provide a quarterly investment report to the Board. The report will: (1) assess whether the investment portfolio is meeting the District's investment objectives, (2) identify each security by class or type, book value, income earned, and market value, (3) identify those institutions providing investment services to the District, and (4) include any other relevant information. The investment portfolio's performance shall be measured by appropriate and creditable industry standards for the investment type.

The Board of Education will determine, after receiving the Superintendent's recommendation, which fund is in most need of interest income and the Superintendent shall execute a transfer. This provision does not apply when the use of interest earned on a particular fund is restricted.

Ethics and Conflicts of Interest

The Board of Education and District officials will avoid any investment transaction or practice that in appearance or fact might impair public confidence. Board members are bound by the Board policy 2:100, *Board Member Conflict of Interest*. No District employee having influence on the District's investment decisions shall:

1. Have any interest, directly or indirectly, in any investments in which the District is authorized to invest,
2. Have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments, or
3. Receive, in any manner, compensation of any kind from any investments in that the agency is authorized to invest.

LEGAL REF.:

30 ILCS 235/, Public Funds Investment Act.

30 ILCS 238/, Ill. Sustainable Investing Act.

105 ILCS 5/8-7, 5/10-22.44, 5/17-1, and 5/17-11.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

Adopted: December 20, 2023

Gurnee SD 56

OPERATIONAL SERVICES

4:40 Incurring Debt

The Superintendent shall provide early notice to the Board of Education of the District's need to borrow money. The Superintendent or designee shall prepare all documents and notices necessary for the Board of Education, at its discretion, to: (1) issue State Aid Anticipation Certificates, tax anticipation warrants, working cash fund bonds, bonds, notes, and other evidence of indebtedness, or (2) establish a line of credit with a bank or other financial institution. The Superintendent shall notify the Ill. State Board of Education before the District issues any form of long-term or short-term debt that will result in outstanding debt that exceeds 75% of the debt limit specified in State law.

Bond Issue Obligations

In connection with the Board's issuance of bonds, the Superintendent shall be responsible for ensuring the District's compliance with federal securities laws, including the anti-fraud provisions of the Securities Act of 1933, as amended and, if applicable, the continuing disclosure obligations under Rule 15c2-12 of the Securities Exchange Act of 1934, as amended.

Additionally, in connection with the Board's issuance of bonds, the interest on which is excludable from *gross income* for federal income tax purposes, or which enable the District or bond holder to receive other federal tax benefits, the Board authorizes the Superintendent to establish written procedures for post-issuance compliance monitoring for such bonds to protect their tax-exempt (or tax-advantaged) status.

The Board may contract with outside professionals, such as bond counsel and/or a qualified financial consulting firm, to assist it in meeting the requirements of this subsection.

LEGAL REF.:

15 U.S.C. §77a *et seq.*, Securities Act of 1933.

15 U.S.C. §78a *et seq.*, Securities Exchange Act of 1934.

17 C.F.R. §240.15c2-12.

30 ILCS 305/2, Bond Authorization Act.

30 ILCS 352/, Bond Issue Notification Act.

30 ILCS 350/, Local Government Debt Reform Act.

50 ILCS 420/, Tax Anticipation Note Act.

105 ILCS 5/17-16, 5/17-17, 5/18-18, and 5/19-1 *et seq*.

CROSS REF.: 4:10 (Fiscal and Business Management)

OPERATIONAL SERVICES

4:42 Debt Management

The policies set forth in this Debt Management Policy (the "Policy") have been developed to provide guidelines relative to the issuance, sale, statutory compliance and investment, of bond proceeds by Gurnee School District 56. (the "District") The District recognizes that the foundation of any well-managed debt program is a comprehensive debt policy. "Debt" is defined as any short-term or long-term obligation to repay principal and interest on a loan whether for operating purposes or capital expenditures and including but not limited to general obligation bonds, notes, warrants, leases, alternate bonds, limited tax bonds, debt certificates, installment contract certificates and any other forms of indebtedness. While the issuance of debt can be an appropriate method of financing for capital projects, careful and consistent monitoring of such debt issuance is required to preserve the District's credit strength, budget, and financial flexibility. This policy will serve the District in determining the appropriate uses for debt financing and debt structures as well as establishing prudent debt management goals.

The key financial management tools and goals that are intrinsic to the Policy include:

A. *Fund Balance Policy*:

The District has a Fund Balance Policy, which has been adopted by the Board of Education. (See Board Policy 4:20)

B. *Capital Improvement Program:*

The Director of Business will prepare a 5 year capital Improvement Program in conjunction with the capital budget. The plan will detail the sources of financing for all facilities in the capital budget, establish funding priorities and review the impact of all borrowings on the District's long-term debt affordability ratios. The plan will consider all potential sources of financing, including non-debt options and ensure that these financing sources are in accordance with the goals of this policy. The Board of Education, upon recommendation from the Director of Business and Superintendent, may consider incurring additional debt to fund multiple

phases of the Capital Improvement Program. The plan is updated annually.

Section I. Purpose and Goals:

The purpose of the Policy is to provide a functional tool for debt management and to enhance the District's ability to manage its debt in a conservative and prudent manner. The Policy will establish standards regarding the timing and purposes for which debt may be issued, types and amounts of permissible debt and structural features that may be incorporated. These standards constitute realistic goals that the District can expect to meet, and will guide, but not bind, debt management decisions. In following this Policy, the District shall adhere to the following goals:

- The purpose for which debt can be issued shall be in accordance with applicable State of Illinois and Federal Statutes.
- The Board of Education will avoid issuing debt for payment of operating expenses unless needed to meet short-term cash flow needs.
- The District shall endeavor to attain the highest possible credit rating for each debt issue in order to reduce interest costs, within the context of preserving financial flexibility and meeting capital funding requirements. (See Section III, Item B)
- The District shall consider all practical precautions and proactive measures to avoid any financial decision, which will negatively impact current credit ratings on existing or future debt issues.
- The District shall remain mindful of debt limits in relation to assessed value growth within the school district and the tax burden needed to meet long-term capital requirements.
- The District shall, when planning for the issuance of new debt, consider the impact of such new debt on overlapping debt and the financing plans of local, state and other governments, which overlap with the District.

Section II. Authorization:

Illinois laws authorize the issuance of debt by the District and confer upon it the power and authority to make lease payments, contract debt, borrow money, and issue bonds for public improvement projects. Under these provisions, the District may contract debt to pay for the cost of acquiring, constructing, reconstructing, rehabilitating, replacing, improving, extending, enlarging, and equipping such projects, or to refund existing debt or to provide for cash flow needs.

A. *Periodic Review:*

The Policy shall be reviewed and updated periodically and presented to the Board for approval as necessary. At a minimum, the District will review this policy prior to the submission of a bond referendum to the electorate. The Director of Business is the designated administrator of the Policy and has overall responsibility, with the Board's approval, for decisions related to the structuring of all District debt issues. The Board is the obligated issuer of all District debt and awards all purchase contracts for any debt issuances.

Section III. Structure of Debt Issues and Guidelines:

A. *Maturity of Debt:*

The duration of a debt issue shall be consistent, to the extent possible, with the economic or useful life of the improvement or asset that the issue is financing. The length of maturity of any debt instrument shall be equal to or less than the useful life of the asset(s) being financed.

B. *Debt Service Structure:*

The District shall design the financing schedule and repayment of debt so as to take best advantage of market conditions, provide flexibility, and as practical, to recapture or maximize its credit for future use.

The District shall avoid issuing Debt Service Extension Based Bonds greater than a ten-year maturity.

C. *Capitalized Interest:*

Unless required for structuring purposes (e.g. first interest payment due before levy dollars are received), the District will avoid the use of capitalized interest in order to avoid unnecessarily increasing the bond size and interest expense.

D. *Derivatives:*

The District shall not employ derivative products as approved by the State of Illinois such as swaps and swaptions.

E. *Impact on Operating Budget:*

When considering any debt issuance, the potential impact of debt service

and additional operating costs induced by new projects on the operating budget of the District, both short and long-term, will be evaluated. The District shall avoid issuing bonds payable through the operating funds greater than a ten-year maturity.

F. *Debt Limitation:*

Limitations on school district bonded indebtedness are determined in relationship to a district's equalized assessed value (EAV) of real property. Section 19-1 of the Illinois School Code limits the District's total outstanding debt to 13.8% of the assessed valuation of the taxable property of the District.

G. *Reporting of Debt:*

The Annual Audit of the District's Financial Statements will serve as the repository for statements of indebtedness.

H. *Monitoring Outstanding Debt:*

The District will monitor all forms of debt annually and include an analysis in the District's financial planning program. Concerns and recommended remedies will be reported to the Board of Education as necessary.

The District will monitor bond covenants and federal regulations concerning debt, and adhere to those covenants and regulations at all times.

I. *Arbitrage:*

All issuances and funds subject to arbitrage constraints shall be monitored by the Director of Business and have arbitrage liability calculations performed in a timely manner.

J. *Investment of Bond Proceeds:*

Investment of bond proceeds shall at all times be in compliance with the District's adopted investment policy, comply with federal arbitrage regulations and meet all requirements of bond proceed covenants.

Section IV. Financing Team Members:

The District may use the services of professional service providers, such as Bond Counsel, Legal Counsel, Independent Financial Advisors, Bond Rating

Analysts, or other debt management advisors in order to assist the District with the effective management of its debt.

All financing team members will be required to provide full and complete disclosure, under penalty of perjury, relative to any and all agreements with other financing team members and outside parties. The extent of the disclosure may vary depending on the nature of the transaction. However, in general terms, no agreements will be permitted which would compromise a firm's ability to provide independent advice which is solely in the best interests of the District, or which could reasonably be perceived as a conflict of interest. All financing team members shall abide by the Board's code of ethics as well as State and Federal laws.

Section V. Related Issues:

A. *Financial Disclosure:*

The District will follow a policy of full disclosure on every financial report and official statement, voluntarily following disclosure guidelines provided by the Government Finance Officers Association for financial reporting and budget presentation, the disclosure requirements of the Securities and Exchange Commission, and arbitrage and rebate restrictions imposed by the Internal Revenue Service. To the extent necessary, professional service providers will be used to insure compliance with continuing disclosure requirements, SEC Rule 15c2-12, as amended from time to time.

B. *Review of Financing Proposals:*

All capital financing proposals involving a pledge of the District's credit through the sale of securities, execution of loans or lease agreements or otherwise directly or indirectly the lending or pledging of the District's credit initially shall be referred to the Director of Business who shall determine the financial feasibility of such proposal and make recommendations accordingly to the Board.

C. *Establishing Financing Priorities:*

The Director of Business shall administer and coordinate the Policy and the District's debt issuance program and activities, including timing of issuance, method of sale, structuring the issue and marketing strategies. The Director of Business shall, as appropriate, report to the Superintendent and the Board regarding the status of the current and future year programs and

make specific recommendations.

D. *Rating Agency, Credit Enhancer, and Investment Community Relations:*

The District shall endeavor to maintain a positive relationship with the investment community. The Director of Business along with the District's financial advisors shall meet with, make presentations to, or otherwise communicate with the rating agencies, bond insurers and credit enhancers on a consistent and regular basis in order to keep the agencies informed concerning the District's capital plans, debt issuance program, and other appropriate financial information.

The District will make every reasonable effort to maintain its high quality credit ratings. The District will seek to maintain or improve its current "Aa2" bond rating and will specifically discuss with the Board of Education any proposal which might cause that rating to be lowered.

The Director of Business shall, as necessary, prepare reports and other forms of communication regarding the District's indebtedness, as well as its future financing plans. This includes information presented to the media and other public sources of information. To the extent applicable, such communications shall be posted on the District's website.

E. *Call Provisions:*

The District will seek to optimize the cost/benefit trade-off from optional redemption call provisions, consistent with its desire to obtain the flexibilities of call provision on bonds when compared to obtaining the lowest possible interest rates on its bonds. The District and its financial advisor will evaluate optional redemption provisions for each issue to assure that the District does not pay unacceptably higher interest rates to obtain advantageous calls.

F. *Credit Enhancement:*

For competitive sales the District will provide the option for the purchaser to obtain credit enhancement, such as municipal bond insurance, at the purchaser's option and cost. In the event of a negotiated sale, the District will seek credit enhancement when necessary for marketing purposes or to make the financing more cost effective.

G. *Competitive versus Negotiated Debt Issuance:*

The District will consult with its financial advisor to determine whether a competitive or negotiated sale is most appropriate. Such determination may be made on an issue-by-issue basis for a series of issues or for part or all of a specific financing program. A negotiated financing may be used where market volatility, refunding sensitivity or the use of an unusual or complex financing or security structure causes a concern with regard to marketability. The underwriting team for a negotiated sale will be selected through a competitive process, but the ultimate decision will be based upon the team's qualifications.

H. *Refunding and Restructuring Policy:*

Whenever deemed to be in the best interest of the District, the District shall consider refunding or restructuring outstanding debt when financially advantageous or beneficial for structuring. The Director of Business, along with the District's Financial Advisors, shall review a net present value analysis of any proposed refunding in order to make a determination regarding the cost-effectiveness of the proposed refunding.

I. *Tax Anticipation Notes or Warrants:*

The District's Fund Balance Policy is designed to provide adequate cash flow to avoid the need for Tax Anticipation Notes or Warrants through the establishment of designated and undesignated fund balances sufficient to maintain required cash flows and provide reserves for unanticipated expenditures, revenue shortfalls and other specific uses. The District may issue Tax Anticipation Notes or Warrants in a situation beyond the District's control or ability to forecast when the revenue source will be received subsequent to the timing of funds needed.

J. *Variable Rate Debt:*

To maintain a predictable debt service burden, the District gives preference to debt that carries a fixed interest rate. It will not issue any variable rate debt.

K. *Transaction Records:*

The Director of Business or designee shall maintain complete records of decisions made in connection with each financing, including the selection of the financing team members, the structuring of the financing, and selection of investment products. The Director of Business shall timely provide a

summary of each financing to the Board.

L. *Special Situations:*

Changes in capital markets, District programs and other unforeseen circumstances may from time to time produce situations that are not covered by the Policy. These situations may require modifications or exceptions to achieve policy goals. Management flexibility is appropriate and necessary in such situations, provided specific authorization is received from the Board of Education.

Board Policy Discussion Notes
October 2024 Press Plus Issue 117 1st Reading

Policy Number	Title	Reason
		Policy Changes
2:105	Ethics and Gift Ban	The policy and footnotes are updated for continuous improvement. Footnote 3 is updated with optional language in response to Ill. Council of School Attorneys member feedback.
2:110	Qualifications, Term, and Duties of Board Officers	The policy and footnotes are updated. The policy is updated with minor style changes. The footnotes are updated in response to 105 ILCS 5/5-1(d), added by P.A. 103-790, permitting Cook County school districts that withdraw from the jurisdiction of the trustees of schools and township treasurer to appoint the township treasurer as its school treasurer or to enter into an agreement with an appointed school treasurer for school treasurer services, and for continuous improvement.
2:120	Board Member Development	The policy and footnotes are updated in response to: 1. 105 ILCS 5/10-16a, amended by P.A. 103-771, eff. 6-1-25, adding training on improving student outcomes to mandatory professional development and leadership training for school board members; 2. 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896, requiring school districts to make reasonable efforts to provide training to all school personnel, school board members, and school resource officers on the requirements of 105 ILCS 5/10-22.6 and 5/10-20.14; and 3. Continuous improvement.
4:30	Revenue and Investments	The policy and footnotes are updated. The policy is updated in response to: 1. Public Funds Investment Act (PFIA), 30 ILCS 235/2(a)(4.5), amended by P.A. 103-880, eff. 1-1-25, which extends the maturity timeframe for investments in obligations of U.S. corporations with assts exceeding $500M from 3 years to 10 years, provided that certain conditions are met; 2. PFIA, 30 ILCS 235/8(a), amended by P.A. 101-657, requiring a public agency to consider the financial institution's record and current level of financial commitment to its local community when deciding whether to deposit public funds in that financial institution; 3. PFIA, 30 ILCS 235/8(a-5) and (a-10), added by P.A. 101-657, addressing requirements related to deposits in financial institutions subject to the federal Community Reinvestment Act of 1977; and 4. Continuous improvement. The footnotes are updated for the reasons stated immediately above and in response to: 1. PFIA, 30 ILCS 235/2, amended by P.A. 103-880, eff. 1-1-25, adding certain authorized investments; and 2. PFIA, 30 ILCS 235/20(e), amended by P.A. 103-324, requiring investment managers to make certain disclosures about sustainability factors before being awarded a contract.
4:60	Purchases and Contracts	The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/10-20.86, renumbered by P.A. 103-605, renumbering the citation to 105 ILCS 5/10-20.8~~5~~6. Continuous improvement changes are also made to the footnotes.

4:150	Facility Management and Building	The policy, Legal References, and footnotes are updated. The policy is updated to increase the threshold amount for board approval of renovations or permanent alterations to buildings or grounds to $17~~2~~,500 in alignment with the $35,000 bidding threshold under 105 ILCS 5/10-20.21, amended by P.A. 103-8. The Legal References are updated with a style change. The footnotes are updated in response to: 1. Equitable Restrooms Act, 410 ILCS 35/30, added by P.A. 103-518, permitting schools to designate any multi-occupancy restrooms as all-gender, providing certain specifications are met; 2. 105 ILCS 5/10-22.36, amended by P.A. 103-591, no longer requiring a referendum for the purchase, construction, or building of a building for classroom or instructional use if, prior to the building or purchase, the board adopts a resolution finding the building or purchase will result in an increase in pre-K or kindergarten space in the district; and 3. Continuous improvement.
4:170	Safety	The policy and footnote 9 are updated in response to 105 ILCS 5/10-20.97, added by P.A. 103-1019, eff. 1-1-25, requiring at least one automated external defibrillator (AED) to be present at all attendance centers during the school day. The footnotes are also updated in response to: 1. 105 ILCS 128/25, amended by P.A. 103-608, eff. 1-1-25, requiring districts to annually review procedures regarding its cardiac emergency response plan; 2. 105 ILCS 128/30, amended by P.A. 103-175, requiring ISBE to create a reporting mechanism for annual school safety review compliance reports; 3. 105 ILCS 128/45, amended by P.A. 103-780, requiring district threat assessment teams to include at least one law enforcement official and cross-disciplinary representatives directly familiar with student and staff mental and behavioral health needs; and 4. 105 ILCS 5/10-20.14(c), amended by P.A. 103-896, requiring ISBE to draft and publish guidance for school bus safety procedures by 7-1-25; and 5. Continuous improvement.
5:10	Equal Employment Opportunity and Minority Recruitment	The policy, Legal References, and footnotes are updated. The policy and footnotes are updated in response to: 1. Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25, prohibiting discrimination on the basis of an employee's *reproductive health decisions*; 2. IHRA, 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25, prohibiting discrimination on the basis of an employee's *family responsibilities*. The Legal References are updated in response to 29 C.F.R. Part 1636, added by 89 Fed.Reg. 29182, adding implementing regulations for the Pregnant Workers Fairness Act. The footnotes are also updated in response to: 1. IHRA, 775 ILCS 5/2-102(L), added by P.A. 103-804, eff. 1-1-26, prohibiting employers from using artificial intelligence in a manner that subjects employees to unlawful discrimination; 2. 740 ILS 174/, Ill. Whistleblower Act, amended by P.A. 103-867, eff. 1-1-25, protecting employees from retaliation on the basis or disclosure of certain information to a government or law enforcement agency; and 3. Continuous improvement.
5:20	Workplace Harassment Prohibited	The policy and footnotes are updated in response to:

		1. IHRA, 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25, prohibiting discrimination on the basis of an employee's *reproductive health decisions*; 2. IHRA, 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25, prohibiting discrimination on the basis of an employee's *family responsibilities*; and 3. 2024 Title IX regulations. The footnotes are also updated in response to Equal Employment Opportunity Commission *Enforcement Guidance on Harassment in the Workplace*, and for continuous improvement
5:30	Hiring Process and Criteria	The policy is unchanged. The Legal References are updated in response to a minor style change. The footnotes are updated in response to the Ill. Right to Privacy in the Workplace Act, 820 ILCS 55/12 and 55/13, amended by P.A. 103-89, eff. 1-1-25, restricting employers from imposing work authorization verification or re-verification requirements greater than what is required by federal law, and for continuous improvement
5:35	Compliance with the Fair Labor Standards Act	The policy is unchanged. The Legal References and footnotes are updated. The Legal References are updated with a minor style change. The footnotes are updated in response to 29 C.F.R. Part 541, amended by 89 Fed.Reg. 32971, revising the salary threshold for exempt employees, and for continuous improvement.
5:90	Abused and Neglected Child Reporting	The policy and footnote 4 are updated in response to 325 ILCS 5/7, amended by P.A. 103-624, eff. 1-1-25, removing the requirement for mandated reporters to confirm their oral reports in writing to DCFS, and for continuous improvement.
5:120	Employee Ethics; Code of Professional Conduct; and Conflict of Interest	The policy and footnotes are updated in response to 105 ILCS 5/22-93, amended by P.A. 103-1020, changing the term *guidance counselor* to *school counselor*, and permitting school counselors to accept payment from an institution of higher education for the travel, lodging, food, and beverage costs the guidance counselor incurs for attending an educational or military program at the institution of higher education. The footnotes are also updated for continuous improvement.
5:125	Personal Technology and Social Media; Usage and Conduct	The policy and footnotes are updated for continuous improvement. The footnotes are also updated in response to updated footnote content in 8:10, *Connection with the Community*.
5:230	Maintaining Student Discipline	The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/22-100 and 5/24-24, respectively added and amended by P.A. 103-806, eff. 1-1-25, defining *corporal punishment* and prohibiting its use in all circumstances. The policy and footnotes are also updated to delete references to *certificated* employees, so that only references to *licensed* employees remain.
6:60	Curriculum Content	The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/10-20.84, added by P.A. 102-917, requiring boards, by 7-1-25, to either implement or opt-out of: (1) career exploration and development activities in grades 6-12 in accordance with a State framework, and (2) College and Career

		Pathway Endorsements. The policy and footnotes are also updated in response to: 1. 105 ILCS 5/27-24.1, amended by P.A. 103-944, adding worker safety in highway construction and maintenance zones to the topics that must be covered in a driver education course. 2. Comprehensive Health Education Program (CHEP), 105 ILCS 110/3(e), amended by P.A. 103-810, expanding mandated instruction on the dangers of fentanyl to grades 6~~9~~-12; and 3. 105 ILCS 5/27-13.1, amended by P.A. 103-837, eff. 7-1-25, requiring instruction on climate change beginning in the 2026-2027 school year; and 4. Continuous improvement. The footnotes are also updated in response to: 1. 105 ILCS 5/2-3.200, renumbered by P.A. 103-695, renumbering the citation to 105 ILCS 5/2-3.200~~196~~; and 2. 105 ILCS 5/27-23.17 (final citation pending), added by P.A. 103-598, allowing high schools to designate and annually observe a Workplace Readiness Week.
6:135	Accelerated Placement Program	The policy and footnotes are updated in response to: 1. 105 ILCS 5/14A-17, amended by P.A. 103-263, defining *advanced academic program*; 2. 105 ILCS 5/14A-32(b)(6), added by P.A. 103-263, permitting a district's accelerated placement policy to include or incorporate procedures to promote equity; 3. 105 ILCS 5/14A-32(a-5), amended by P.A. 103-743, to only require automatic enrollment into the next most rigorous level of advanced coursework for a student who ~~meets or~~ exceeds State standards; 4. 105 ILCS 14A-32(a-10), added by P.A. 103-743, requiring that by no later than the beginning of the 2027-28 school year, districts require automatic enrollment into the next most rigorous level of advanced coursework to a student who meets State standards; 5. 105 ILCS 5/14A-32(a-20), added by P.A. 103-743, permitting a district's accelerated placement policy to allow for the waiver of a course or unit of instruction completion requirement; 6. 105 ILCS 5/14A-32(a-25), added by P.A. 103-743, requiring a district's accelerated placement policy to include a process for notifying parents/guardians in writing of a student's eligibility for enrollment in accelerated courses.
7:10	Equal Educational Opportunities	The policy and footnotes are updated. The policy language in paragraph 1 and footnote 5 are updated in response to: 1. IHRA 775 ILCS 5/1-102(A) and 5/1-103, both mended by P.A. 103-785, eff. 1-1-25, to prohibit discrimination based on *reproductive health decisions*; and 2. Continuous improvement to more comprehensively reflect categories protected by the IHRA by prohibiting discrimination based on *military status* and *unfavorable military discharge*. The policy language in the **Sex Equity** subheading and footnotes 3 and 10 are updated in response to final regulations implementing Title IX of the Education Amendments of 1972 (Title IX). Footnote 8 is updated to note 23 Ill.Admin.Code §200.80(b)(1), requiring districts to survey students every four years about their athletic interests. Additional continuous improvement updates are made to the policy and footnotes.

7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students	The policy, Legal References, and footnotes are updated. The policy and footnotes are updated in response to 105 ILCS 5/27-8.1(8.5), amended by P.A. 103-985, eff. 1-1-25, removing the requirement for districts to provide informational materials on meningococcal disease and meningococcal vaccinations, and for continuous improvement. The Legal References are updated in response to 77 Ill.Admin. Code Part 690, amended at 47 Ill.Reg. 18112, renaming the Part to Control of ~~Communicable~~Notifiable Disease and Conditions Code.
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment	The policy and footnotes are updated. The policy language in Item No. 12(b) is changed from *sexual harassment* to *sex discrimination* in response to final regulations implementing Title IX. Footnote 1 is updated in response to 23 Ill.Admin.Code §1.295, amended at 48 Ill.Reg. 13586, and with links to ISBE's *Racism-Free Schools Law* and *Bullying Prevention Date Collection Guidance* (8-7-24) and *Bullying Racism Free Schools Date Collection Template*.
7:200	Suspension Procedures	**REFORMATTED**. The policy and footnotes are updated for the reasons set forth in 7:190-AP8, *Student Re-Engagement Guidelines*, above.
8:10	Connection with the Community	The policy and footnotes are updated in response to the U.S. Supreme Court case *Lindke v. Freed*, 601 U.S. 187 (2024), addressing government official speech on social media, and for continuous improvement.

Document Status: Draft Update

BOARD OF EDUCATION

2:105 Ethics and Gift Ban

Prohibited Political Activity

The following precepts govern political activities being conducted by District employees and Board of Education members:

1. No employee shall intentionally perform any "political activity" during any "compensated time," as those terms are defined herein.
2. No Board member or employee shall intentionally use any District property or resources in connection with any political activity.PRESSPlus1
3. At no time shall any Board member or employee intentionally require any other Board member or employee to perform any political activity: (a) as part of that Board member's or employee's duties, (b) as a condition of employment, or (c) during any compensated time off, such as, holidays, vacation, or personal time off.
4. No Board member or employee shall be required at any time to participate in any political activity in consideration for that Board member or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise; nor shall any Board member or employee be awarded additional compensation or any benefit in consideration for his or her participation in any political activity.

A Board member or employee may engage in any activity that: (1) is otherwise appropriate as part of his or her official duties, or (2) is undertaken by the individual on a voluntary basis that is not prohibited by this policy.

Limitations on Receiving Gifts

Except as permitted by this policy, no Board member or employee, and no spouse of or immediate family member living with a Board member or employee shall intentionally solicit or accept any "gift" from any "prohibited source," as those terms are defined herein, or that is otherwise prohibited by law or policy.

No prohibited source shall intentionally offer or make a gift that violates this policy.

The following are exceptions to the ban on accepting gifts from a prohibited source:

1. Opportunities, benefits, and services that are available on the same conditions as for the general public.
2. Anything for which the Board member or employee, or his or her spouse or immediate family member, pays the fair market value.
3. Any: (a) contribution that is lawfully made under the Election Code, or (b) activities associated with a fundraising event in support of a political organization or candidate.
4. Educational materials and missions.
5. Travel expenses for a meeting to discuss District[PRESSPlus2] business.
6. A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiancé or fiancée.
7. Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided because of the official position or employment of the recipient or his or her spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (a) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (b) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (c) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other Board members or employees, or their spouses or immediate family members.
8. Food or refreshments not exceeding $75 per person in value on a single calendar day; provided that the food or refreshments are: (a) consumed on

the premises from which they were purchased or prepared; or (b) catered. "Catered" means food or refreshments that are purchased ready to consume which are delivered by any means.

9. Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of a Board member or employee), if the benefits have not been offered or enhanced because of the official position or employment of the Board member or employee, and are customarily provided to others in similar circumstances.
10. Intra-governmental and inter-governmental gifts. "Intra-governmental gift" means any gift given to a Board member or employee from another Board member or employee, and "inter-governmental gift" means any gift given to a Board member or employee from an officer or employee of another governmental entity.
11. Bequests, inheritances, and other transfers at death.
12. Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than $100.

Each of the listed exceptions is mutually exclusive and independent of every other.

A Board member or employee, his or her spouse or an immediate family member living with the Board member or employee, does not violate this policy if the recipient promptly takes reasonable action to return a gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under 26 U.S.C. §501(c)(3).

Enforcement

The Board President and Superintendent shall seek guidance from the Board attorney concerning compliance with and enforcement of this policy and State ethics laws. The Board may, as necessary or prudent, appoint an Ethics Advisor for this task.

Written complaints alleging a violation of this policy shall be filed with the Superintendent or Board President. If attempts to correct any misunderstanding or problem do not resolve the matter, the Superintendent or Board President shall, after consulting with the Board attorney, either place the alleged violation on a Board meeting agenda for the Board's disposition or refer the complainant to Board policy 2:260, *Uniform Grievance Procedure*. A Board member who is

related, either by blood or by marriage, up to the degree of first cousin, to the person who is the subject of the complaint, shall not participate in any decision-making capacity for the Board. If the Board finds it more likely than not that the allegations in a complaint are true, it shall notify the State's Attorney and/or consider disciplinary action for the employee.

Definitions

Unless otherwise stated, all terms used in this policy have the definitions given in the State Officials and Employees Ethics Act, 5 ILCS 430/1-5.

"Political activity" means:

1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
2. Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
3. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
4. Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
5. Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
6. Assisting at the polls on Election Day on behalf of any political organization or candidate for elective office or for or against any referendum question.
7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
10. Preparing or reviewing responses to candidate questionnaires.
11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for

elective office or for or against any referendum question.

12. Campaigning for any elective office or for or against any referendum question.
13. Managing or working on a campaign for elective office or for or against any referendum question.
14. Serving as a delegate, alternate, or proxy to a political party convention.
15. Participating in any recount or challenge to the outcome of any election.

With respect to an employee whose hours are not fixed, "compensated time" includes any period of time when the employee is on premises under the control of the District and any other time when the employee is executing his or her official duties, regardless of location.

"Prohibited source" means any person or entity who:

1. Is seeking official action by: (a) a Board member, or (b) an employee, or by the Board member or another employee directing that employee;
2. Does business or seeks to do business with: (a) a Board member, or (b) an employee, or with the Board member or another employee directing that employee;
3. Conducts activities regulated by: (a) a Board member, or (b) an employee or by the Board member or another employee directing that employee;
4. Has an interest that may be substantially affected by the performance or non-performance of the official duties of the Board member or employee;
5. Is registered or required to be registered with the Secretary of State under the Lobbyist Registration Act, except that an entity does not become a prohibited source merely because a registered lobbyist is one of its members or serves on its board of directors; or
6. Is an agent of, a spouse of, or an immediate family member living with a prohibited source.

"Gift" means any gratuity, discount, entertainment, hospitality, loan, forbearance, or other tangible or intangible item having monetary value including but not limited to, cash, food and drink, and honoraria for speaking engagements related to or attributable to government employment or the official position of a Board member or employee.

Complaints of Sexual Harassment Made Against Board Members by Elected Officials

Pursuant to the State Officials and Employees Ethics Act (5 ILCS 430/70-5), members of the Board and other elected officials are encouraged to promptly report claims of sexual harassment by a Board member. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available. If the official feels comfortable doing so, he or she should directly inform the individual that the individual's conduct or communication is offensive and must stop.

Board members and elected officials should report claims of sexual harassment against a member of the Board to the Board President or Superintendent. If the report is made to the Superintendent, the Superintendent shall promptly notify the President, or if the President is the subject of the complaint, the Vice President. Reports of sexual harassment will be confidential to the greatest extent practicable.

When a complaint of sexual harassment is made against a member of the Board by another Board member or other elected official, the Superintendent shall appoint a qualified outside investigator who is not a District employee or Board member to conduct an independent review of the allegations. The investigator shall prepare a written report and submit it to the Board.

If a Board member has engaged in sexual harassment, the matter will be addressed in accordance with the authority of the Board.

The Superintendent will post this policy on the District website and/or make this policy available in the District's administrative office.

LEGAL REF.:

105 ILCS 5/22-93.

5 ILCS 430/, State Officials and Employees Ethics Act.

10 ILCS 5/9-25.1, Election Interference Prohibition Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:260 (Uniform Grievance Procedure), 4:60 (Purchases and Contracts), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest)

PRESSPlus Comments

PRESSPlus 1. The term *use* in Item #2 is based on the Ill. Attorney General's

model ordinance; it is arguably broader than the State Officials and Employees Ethics Act (SOEEA), which prohibits board members and district employees from intentionally *misappropriating* district property in connection with prohibited political activities. 5 ILCS 430/5-15(a)-(b). Some attorneys advise that a board member's mere presence on district property while engaging in a political activity on their own time (such as circulating an election petition at a school athletic event) is not a misappropriation of district property, and therefore does not violate the SOEEA. Consider that the term *use* may be easier to practically apply as a standard. Consult the board attorney for guidance on this issue. If the board wants Item #2 to match the SOEEA standard, substitute "misappropriate" in place of "use," and select the Save Status "Adopted with Additional District Edits." **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement. **Issue 117, October 2024**

BOARD OF EDUCATION

2:110 Qualifications, Term, and Duties of Board Officers

The Board of Education officers are: President, Vice President, Secretary, and Treasurer. These officers are elected or appointed by the Board at its organizational meeting.

President

The Board of Education elects a President from its members for a two-year term. The duties of the President are:

1. Preside at all meetings;
2. Focus the Board meeting agendas on appropriate content;
3. Attend and observe any Board committee meeting at his or her discretion;
4. Represent the Board on other boards or agencies;
5. Sign official District documents requiring the President's signature, including Board minutes and Certificate of Tax Levy;
6. Call special meetings of the Board;
7. Serve as the *head of the public body* for purposes of the Open Meetings Act and Freedom of Information Act;
8. Ensure that a quorum of the Board is physically present at all Board meetings, except as otherwise provided by the Open Meetings Act;
9. Administer the oath of office to new Board members;
10. Serve as the Board's official spokesperson to the media; and
11. Ensure that all fingerprint-based criminal history records information checks, screenings, and sexual misconduct related employment history reviews (EHRs) required by State law and policy 5:30, *Hiring Process and Criteria*, are completed for the Superintendent.

The President is permitted to participate in all Board meetings in a manner equal to all other Board members, including the ability to make and second motions.

The Vice President fills a vacancy in the Presidency.

Vice President

The Board of Education elects a Vice President from its members for a two-year term. The Vice President performs the duties of the President if:

1. The office of President is vacant;
2. The President is absent; or
3. The President is unable to perform the office's duties.

A vacancy in the Vice Presidency is filled by a special Board election.

Secretary

The Board elects a Secretary for a two-year term. The duties of the Secretary are to:

1. Keep meeting minutes for all Board meetings, and keep the verbatim record for all closed Board meetings;
2. Mail meeting notification and agenda to news media who have officially requested copies;
3. Keep records of the Board's official acts, and sign them, along with the President, before submitting them to the Treasurer at such times as the Treasurer may require;
4. Report to the Treasurer on or before July 7, annually, such information as the Treasurer is required to include in the Treasurer's report to the Regional Superintendent;
5. Act as the local election official for the District;
6. Arrange public inspection of the budget before adoption;
7. Publish required notices;
8. Sign official District documents requiring the Secretary's signature; and
9. Maintain Board policy and such other official documents as directed by the Board.

The Secretary may delegate some or all of these duties, except when State law prohibits the delegation. The Board appoints a Secretary pro tempore, who may or may not be a Board member, if the Secretary is absent from any meeting or refuses to perform the duties of the office. A permanent vacancy in the office of Secretary is filled by special Board election

Recording Secretary

The Recording Secretary shall:

1. Assist the Secretary by taking the minutes for all open Board meetings;
2. Assemble Board meeting material and provide it, along with prior meeting minutes, to Board members before the next meeting; and
3. Perform the Secretary's duties, as assigned, except when State law prohibits the delegation.

In addition, the Recording Secretary or Superintendent receives notification from Board members who desire to attend a Board meeting by video or audio means.

Treasurer

The Treasurer of the Board shall be either a member of the Board who serves a one-year term or a non-Board member who serves at the Board's pleasure. A Treasurer who is a Board member may not be compensated. A Treasurer who is not a Board member may be compensated provided it is established before the appointment. The Treasurer must:

1. Be at least 21 years old;
2. Not be a member of the County Board of School Trustees; and
3. Have a financial background or related experience, or 12 credit hours of college-level accounting.

The Treasurer shall:

4. Furnish a bond, which shall be approved by a majority of the full Board;
5. Maintain custody of school funds;
6. Maintain records of school funds and balances;
7. Prepare a monthly reconciliation report for the Superintendent and Board; and
8. Receive, hold, and expend District funds only upon the order of the Board.

A vacancy in the Treasurer's office is filled by Board appointment.

LEGAL REF.:

105 ILCS 5/8-1, 5/8-2, 5/8-3, 5/8-6, 5/8-16, 5/8-17, 5/10-1, 5/10-5, 5/10-7, 5/10-8, 5/10-13, 5/10-13.1, 5/10-14, 5/10-16.5, 5/10-21.9, 5/17-1, 5/21B-85, and 5/22-94.

5 ILCS 120/7, Open Meetings Act.

5 ILCS 420/4A-106, Ill. Governmental Ethics Act.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:210 (Organizational School Board Meeting), 2:220 (Board of Education Meeting Procedure), 5:30 (Hiring Process and Criteria)

Document Status: Draft Update

BOARD OF EDUCATION

2:120 Board Member Development

The Board of Education desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for Board member orientation and development. Board members have an equal opportunity to attend State and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent education materials, publications, and notices of training or development.

Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development and leadership training in: (1) education and labor law;~~,~~ (2) financial oversight and accountability;~~,~~ (3) fiduciary responsibilities;~~,~~ ~~and~~ (4) trauma-informed practices for students and staff; and (5) improving student outcomes,[PRESSPlus1] within the first year of his or her first term.
2. Each Board member must complete training on the Open Meetings Act (OMA) no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on OMA~~the Open Meetings Act~~ is only required once.
3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. This dismissal process is available after the District's PERA implementation date.

The Superintendent or designee shall maintain on the District website a log identifying the complete training and development activities of each Board member, including both mandatory and non-mandatory training.

Professional Development; Adverse Consequences of School Exclusion; Student Behavior

The Board President or Superintendent, or their designees, shall~~will~~ make reasonable efforts to provide ongoing professional development to Board members about the requirements of 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14,PRESSPlus2 adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments,PRESSPlus3 appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates~~, i.e. *Senate Bill 100 training topics*~~.

Board Self-Evaluation

The Board of Education will conduct periodic self-evaluations with the goal of continuous improvement.

New Board Member Orientation

The orientation process for newly elected or appointed Board of Education members includes:

1. The Board President or Superintendent or their designees shall give each new Board of Education member a copy of online access to the Board of Education Policy Manual, the Board of Education's regular meeting minutes for the past year, and other helpful information including material describing the District and explaining the Board of Education's roles and responsibilities.
2. The Board President or designee shall schedule one or more special Board meetings, or schedule time during regular meetings, for Board members to become acquainted and to review Board processes and procedures.
3. The Board President may request a veteran Board member to mentor a new member.
4. All new members are encouraged to attend workshops for new members conducted by the Illinois Association of School Boards.

Candidates

The Superintendent or designee shall invite all current candidates for the office of Board of Education member to attend: (1) Board of Education meetings, except that this invitation shall not extend to any closed meetings, and (2) pre-election workshops for candidates.

LEGAL REF.:

5 ILCS 120/1.05 and 120/2, Open Meetings Act.

105 ILCS 5/10-16a and 5/24-16.5.

CROSS REF.: 2:80 (Board Member Ethics), 2:125 (Board Member Compensation; Expenses), 2:200 (Types of Board of Education Meetings)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-16a, amended by P.A. 103-771, eff. 6-1-25. Training on improving student outcomes "must include information that is relevant to and within the scope of the duties of a school board member." **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896. While a district must make reasonable efforts to provide professional development to board members in these areas, the inclusion of this subhead is optional. Information about professional development opportunities is available through IASB's website at: www.iasb.com/conference-training-and-events/training/.

105 ILCS 5/10-22.6, amended by P.A.s 102-466, eff. 7-1-25, 102-539, and 103-896, addresses the suspension or expulsion of students and school searches. See sample policies 7:190, *Student Behavior*, 7:200, *Suspension Procedures*, 7:210, *Expulsion Procedures*, and 7:220, *Bus Conduct*, available at PRESS Online by logging in at www.iasb.com. 105 ILCS 5/10-20.14, amended by P.A. 103-896, addresses parent-teacher advisory committees and their functions. See sample policy 2:150, *Committees*. **Issue 117, October 2024**

PRESSPlus 3. See 105 ILCS 5/3-11(b), amended by P.A. 103-413, for the definition of *trauma-responsive learning environments*. **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:30 Revenue and Investments

Revenue

The Superintendent or designee is responsible for making all claims for property tax revenue, State Aid, special State funds for specific programs, federal funds, and categorical grants.

Investments

The Superintendent shall either appoint a Chief Investment Officer or serve as one. The Chief Investment Officer shall invest money that is not required for current operations, in accordance with this policy and State law.

The Chief Investment Officer and Superintendent shall use the standard of prudence when making investment decisions. They shall use the judgment and care, under circumstances then prevailing, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of their capital as well as its probable income.

Investment Objectives

The objectives for the School District's investment activities are:

1. Safety of Principal - Every investment is made with safety as the primary and over-riding concern. Each investment transaction shall ensure that capital loss, whether from credit or market risk, is avoided.
2. Liquidity - The investment portfolio shall provide sufficient liquidity to pay District obligations as they become due. In this regard, the maturity and marketability of investments shall be considered.
3. Rate of Return - The highest return on investments is sought, consistent with the preservation of principal and prudent investment principles.
4. Diversification - The investment portfolio is diversified as to materials and investments, as appropriate to the nature, purpose, and amount of the

funds.

Authorized Investments

The Chief Investment Officer may invest District funds in one or more of the following:PRESSPlus1

1. Bonds, notes, certificates of indebtedness, treasury bills, or other securities now or hereafter issued, that are guaranteed by the full faith and credit of the United States of America as to principal and interest.
2. Bonds, notes, debentures, or other similar obligations of the United States of America, its agencies, and its instrumentalities.

   The term “agencies of the United States of America” includes: (a) the federal land banks, federal intermediate credit banks, banks for cooperative, federal farm credit banks, or any other entity authorized to issue debt obligations under the Farm Credit Act of 1971 and Acts amendatory thereto, (b) the federal home loan banks and the federal home loan mortgage corporation, and (c) any other agency created by Act of Congress.
3. Interest-bearing savings accounts, interest-bearing certificates of deposit or interest-bearing time deposits or any other investments constituting direct obligations of any bank as defined by the Illinois Banking Act.
4. Short-term obligations of corporations organized in the United States with assets exceeding $500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and that mature not later than 270 days from the date of purchase, (b) such purchases do not exceed 10% of the corporation’s outstanding obligations, and (c) no more than one-third of the District’s funds may be invested in short-term obligations of corporations under this paragraph.
5. Obligations of corporations organized in the United States with assets exceeding $500,000,000 if: (a) such obligations are rated at the time of purchase at one of the three highest classifications established by at least two standard rating services and which mature more than 270 days but less than 10~~three~~PRESSPlus2 years from the date of purchase, (b) such purchases do not exceed 10% of the corporation's outstanding obligations, and (c) no more than one-third of the District's funds may be invested in obligations of corporations under this paragraph.
5. Money market mutual funds registered under the Investment Company Act

of 1940, provided that the portfolio of any such money market mutual fund is limited to obligations described in paragraph (1) or (2) and to agreements to repurchase such obligations.

6. Interest-bearing bonds of any county, township, city, village, incorporated town, municipal corporation, school district, the State of Illinois, any other state, or any political subdivision or agency of the State of Illinois or any other state, whether the interest earned is taxable or tax-exempt under federal law. The bonds shall be (a) registered in the name of the municipality, county, or other governmental unit, or held under a custodial agreement at a bank, and (b) rated at the time of purchase within the four highest general classifications established by a rating service of nationally recognized expertise in rating bonds of states and their political subdivisions.
7. Short term discount obligations of the Federal National Mortgage Association or in shares or other forms of securities legally issuable by savings banks or savings and loan associations incorporated under the laws of this State or any other state or under the laws of the United States. Investments may be made only in those savings banks or savings and loan associations, the shares, or investment certificates that are insured by the Federal Deposit Insurance Corporation. Any such securities may be purchased at the offering or market price thereof at the time of such purchase. All such securities so purchased shall mature or be redeemable on a date or dates prior to the time when, in the judgment of the Chief Investment Officer, the public funds so invested will be required for expenditure by the District or its governing authority.
8. Dividend-bearing share accounts, share certificate accounts, or class of share accounts of a credit union chartered under the laws of this State or the laws of the United States; provided, however, the principale office of any such credit union must be located within the State of Illinois. Investments may be made only in those credit unions the accounts of which are insured by applicable law.
9. A Public Treasurers' Investment Pool created under Section 17 of the State Treasurer Act. The District may also invest any public funds in a fund managed, operated, and administered by a bank, subsidiary of a bank, or subsidiary of a bank holding company or use the services of such an entity to hold and invest or advise regarding the investment of any public funds.
10. The Illinois School District Liquid Asset Fund Plus.
11. Repurchase agreements of government securities having the meaning set out in the Government Securities Act of 1986, as now or hereafter amended or succeeded, subject to the provisions of said Act and the

regulations issued there under. The government securities, unless registered or inscribed in the name of the District, shall be purchased through banks or trust companies authorized to do business in the State of Illinois.

Except for repurchase agreements of government securities that are subject to the Government Securities Act of 1986, as now or hereafter amended or succeeded, the District may not purchase or invest in instruments that constitute repurchase agreements, and no financial institution may enter into such an agreement with or on behalf of the District unless the instrument and the transaction meet all of the following requirements:

a. The securities, unless registered or inscribed in the name of the District, are purchased through banks or trust companies authorized to do business in the State of Illinois.
b. The Chief Investment Officer, after ascertaining which firm will give the most favorable rate of interest, directs the custodial bank to "purchase" specified securities from a designated institution. The "custodial bank" is the bank or trust company, or agency of government, that acts for the District in connection with repurchase agreements involving the investment of funds by the District. The State Treasurer may act as custodial bank for public agencies executing repurchase agreements.
c. A custodial bank must be a member bank of the Federal Reserve System or maintain accounts with member banks. All transfers of book-entry securities must be accomplished on a Reserve Bank's computer records through a member bank of the Federal Reserve System. These securities must be credited to the District on the records of the custodial bank and the transaction must be confirmed in writing to the District by the custodial bank.
d. Trading partners shall be limited to banks or trust companies authorized to do business in the State of Illinois or to registered primary reporting dealers.
e. The security interest must be perfected.
f. The District enters into a written master repurchase agreement that outlines the basic responsibilities and liabilities of both buyer and seller.
g. Agreements shall be for periods of 330 days or less.
h. The Chief Investment Officer informs the custodial bank in writing of the maturity details of the repurchase agreement.

i. The custodial bank must take delivery of and maintain the securities in its custody for the account of the District and confirm the transaction in writing to the District. The custodial undertaking shall provide that the custodian takes possession of the securities exclusively for the District; that the securities are free of any claims against the trading partner; and that any claims by the custodian are subordinate to the District's claims to rights to those securities.

j. The obligations purchased by the District may only be sold or presented for redemption or payment by the fiscal agent bank or trust company holding the obligations upon the written instruction of the Chief Investment Officer.

k. The custodial bank shall be liable to the District for any monetary loss suffered by the District due to the failure of the custodial bank to take and maintain possession of such securities.

12. Any investment as authorized by the Public Funds Investment Act, and Acts amendatory thereto. Paragraph 13 supersedes paragraphs 1-12 and controls in the event of conflict.

Except as provided herein, investments may be made only in banks, savings banks, savings and loan associations, or credit unions that are insured by the Federal Deposit Insurance Corporation or other approved share insurer.

The Chief Investment Officer and Superintendent shall regularly consider material, relevant, and decision-useful sustainability factors in evaluating investment decisions, within the bounds of financial and fiduciary prudence. Such factors include, but are not limited to: (1) corporate governance and leadership factors, (2) environmental factors, (3) social capital factors, (4) human capital factors, and (5) business model and innovation factors, as provided under the Ill. Sustainable Investing Act, 30 ILCS 238/.

Selection of Depositories, Investment Managers, Dealers, and Brokers

The Chief Investment Officer shall establish a list of authorized depositories, investment managers, dealers and brokers based upon the creditworthiness, reputation, minimum capital requirements, qualifications under State law, as well as a long history of dealing with public fund entities. The Board will review and approve the list at least annually.

In order to be an authorized depository, each institution must submit copies of the last two sworn statements of resources and liabilities or reports of examination that the institution is required to furnish to the appropriate State or

federal agency. Each institution designated as a depository shall, while acting as such depository, furnish the District with a copy of all statements of resources and liabilities or all reports of examination that it is required to furnish to the appropriate State or federal agency.

The above eligibility requirements of a bank to receive or hold public deposits do not apply to investments in an interest-bearing savings account, demand deposit account, interest-bearing certificate of deposit, or interest-bearing time deposit if: (1) the District initiates the investment at or through a bank located in Illinois, and (2) the invested public funds are at all times fully insured by an agency or instrumentality of the federal government.

The District shall~~may~~PRESSPlus3 consider a financial institution's record and current level of financial commitment to its local community when deciding whether to deposit funds in that financial institution. The District may consider factors including:

1. For financial institutions subject to the federal Community Reinvestment Act of 1977 (CRA), the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the ~~federal Community Reinvestment Act of 1977~~CRA;
2. Any changes in ownership, management, policies, or practices of the financial institution that may affect the level of the financial institution's commitment to its community;
3. The financial impact that the withdrawal or denial of District deposits might have on the financial institution;
4. The financial impact to the District as a result of withdrawing public funds or refusing to deposit additional public funds in the financial institution; and
5. Any additional burden on the District's resources that might result from ceasing to maintain deposits of public funds at the financial institution under consideration.

The District may not deposit public funds in a financial institution subject to the CRA unless the institution has a current rating of satisfactory or outstanding under the CRA.PRESSPlus4 When investing or depositing public funds, the District may give preference to financial institutions that have a current rating of outstanding under the CRA.PRESSPlus5

Collateral Requirements

All amounts deposited or invested with financial institutions in excess of any

insurance limit shall be collateralized in accordance with the Public Funds Investment Act, 30 ILCS 235/. The Superintendent or designee shall keep the Board informed of collateral agreements.

Safekeeping and Custody Arrangements

The preferred method for safekeeping is to have securities registered in the District's name and held by a third-party custodian. Safekeeping practices should qualify for the Governmental Accounting Standards Board (GASB) Statement No. 3, Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements, Category I, the highest recognized safekeeping procedures.

Controls and Report

The Chief Investment Officer shall establish a system of internal controls and written operational procedures to prevent losses arising from fraud, employee error, misrepresentation by third parties, or imprudent employee action.

The Chief Investment Officer shall provide a quarterly investment report to the Board. The report will: (1) assess whether the investment portfolio is meeting the District's investment objectives, (2) identify each security by class or type, book value, income earned, and market value, (3) identify those institutions providing investment services to the District, and (4) include any other relevant information. The investment portfolio's performance shall be measured by appropriate and creditable industry standards for the investment type.

The Board of Education will determine, after receiving the Superintendent's recommendation, which fund is in most need of interest income and the Superintendent shall execute a transfer. This provision does not apply when the use of interest earned on a particular fund is restricted.

Ethics and Conflicts of Interest

The Board of Education and District officials will avoid any investment transaction or practice that in appearance or fact might impair public confidence. Board members are bound by the Board policy 2:100, *Board Member Conflict of Interest*. No District employee having influence on the District's investment decisions shall:

1. Have any interest, directly or indirectly, in any investments in which the District is authorized to invest,

2. Have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments, or
3. Receive, in any manner, compensation of any kind from any investments in that the agency is authorized to invest.

LEGAL REF.:

30 ILCS 235/, Public Funds Investment Act.

30 ILCS 238/, Ill. Sustainable Investing Act.

105 ILCS 5/8-7, 5/10-22.44, 5/17-1, and 5/17-11.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

PRESSPlus Comments

PRESSPlus 1. 30 ILCS 235/2(k), added by P.A. 103-880, eff. 1-1-25, permits a board to adopt a resolution to allow for investment of public funds in other instruments not specifically listed in the Public Funds Investment Act provided those investments comply with: (1) any other law that authorizes a board to invest funds, and (2) the investment policy adopted by the Board. There is uncertainty regarding the potential breadth and scope of this provision and procedural requirements for implementation. The board attorney and district financial advisor(s) should be consulted before adding instruments to the list of authorized investments in this policy and the board's investment portfolio in accordance with 30 ILCS 235/2(k).

Any additional investments authorized by the Board under 30 ILCS 235/2(k) should be added to this policy beginning with Item #14. If adding additional investments, select the Save Status "Adopted with Additional District Edits." **Issue 117, October 2024**

PRESSPlus 2. 30 ILCS 235/2(a)(4.5), amended by P.A. 103-880, eff. 1-1-25, extends the maturity timeframe for investments in obligations of U.S. corporations with assets exceeding $500M from 3 years to 10 years, provided that certain conditions are met. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to 30 ILCS 235/8(a). **Issue 117, October**

2024

PRESSPlus 4. Updated in response to 30 ILCS 235/8(a-5). **Issue 117, October 2024**

PRESSPlus 5. Optional. 30 ILCS 235/8(a-10). **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:60 Purchases and Contracts

The Superintendent shall manage the District's purchases and contracts in accordance with the law, the standards set forth in this policy, and other applicable Board policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and Illinois law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts shall be approved or authorized by the Board of Education.

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with federal and State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of $35,000 must comply with the State law bidding procedure, 105 ILCS 5/10-20.21, unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, Facility Management and Building Programs.
3. Guaranteed energy savings must comply with 105 ILCS 5/19b-1 *et seq*.
4. Third party non-instructional services must comply with 105 ILCS 5/10-

22.34c.

5. Goods and services that are intended to generate revenue and other remunerations for the District in excess of $1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with 105 ILCS 5/10-20.21(b-5). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.
6. Any contract to purchase food with a bidder or offeror must comply with 105 ILCS 5/10-20.21(b-10).
7. The purchase of paper and paper products must comply with 105 ILCS 5/10-20.19c and Board policy 4:70, Resource Conservation.
8. Each contractor with the District is bound by each of the following:

    a. In accordance with 105 ILCS 5/10-21.9(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in 105 ILCS 5/10-21.9(c) and 5/21B-80(c) to have direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibit any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in 5/21B-80(b) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.
    b. In accordance with 105 ILCS 5/22-94: (1) prohibit any of its employees from having *direct contact with children or students* if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the District objects to the employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in 105 ILCS 5/22-94(j)(3), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the District access to such records upon request; and (4) refrain from

entering into any agreements prohibited by 105 ILCS 5/22-94(g).

c. In accordance with 105 ILCS 5/24-5: (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease; and (2) require any new or existing employee who provides services to students or in schools to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. of Public Health rules or order of a local health official.

9. Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
10. Design-build contracts must comply with 105 ILCS 5/15A-1 *et seq.*
11. Any new contract for a district-administered assessment must comply with 105 ILCS 5/10-20.865. PRESSPlus1
12. Purchases made with federal or State awards must comply with 2 C.F.R. Part 200 and 30 ILCS 708/, as applicable, and any terms of the award.

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

LEGAL REF.:

2 C.F.R. Part 200.

105 ILCS 5/10-20.19c, 5/10-20.21, 5/10-20.865, 5/10-21.9, 5/10-22.34c, 5/15A-1 *et seq.*, 5/19b-1 *et seq.*, 5/22-94, and 5/24-5.

30 ILCS 708/, Grant Accountability and Transparency Act.

410 ILCS 170/, Coal Tar Sealant Disclosure Act.

820 ILCS 130/, Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:150 (Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and

Neglected Child Reporting)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-20.86, renumbered by P.A. 103-605. **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:150 Facility Management and Building Programs

The Superintendent shall manage the District's facilities and grounds as well as facility construction and building programs in accordance the law, the standards set forth in this policy, and other applicable Board policies. The Superintendent or designee shall cooperate with and facilitate: (1) inspections of schools by the Regional Superintendent and State Fire Marshal or designee, (2) review of plans and specifications for future construction or alterations of a school if requested by the relevant municipality, county (if applicable), or fire protection district, and (3) compliance with the 10-year safety survey process required by the School Code.

Standards for Managing Buildings and Grounds

All District buildings and grounds shall be adequately maintained in order to provide an appropriate, safe, and energy efficient physical environment for learning and teaching. The Superintendent or designee shall provide the Board with periodic reports on maintenance data and projected maintenance needs that include cost analysis. Prior Board of Education approval is needed for all renovations or permanent alterations to buildings or grounds when the total cost will exceed $172,500,[PRESSPlus1] , including the cost equivalent of staff time. This policy is not intended to discourage efforts to improve the appearance of buildings or grounds that are consistent with the designated use of those buildings and grounds.

Standards for Green Cleaning

For each District school with 50 or more students, the Superintendent or designee shall establish and supervise a green cleaning program that complies with the guidelines established by the Illinois Green Government Coordinating Council.

Standards for Facility Construction and Building Programs

As appropriate, the Board of Education will authorize the production of a

comprehensive study to determine the need for facility construction and expansion. On an annual basis, the Superintendent or designee shall provide the Board with projected facility needs, enrollment trends, and other data impacting facility use. Board of Education approval is needed for all new facility construction and expansion.

When making decisions pertaining to design and construction of school facilities, the Board of Education will confer with members of the staff and community, the Ill. State Board of Education, and educational and architectural consultants, as it deems appropriate. The Board's facility goals are to:

1. Integrate facilities planning with other aspects of planning and goal-setting.
2. Base educational specifications for school buildings on identifiable student needs.
3. Design buildings for sufficient flexibility to permit new or modified programs.
4. Design buildings for maximum potential for community use.
5. Meet or exceed all safety requirements.
6. Meet requirements on the accessibility of school facilities to disabled persons as specified in State or federal law.
7. Provide for low maintenance costs, energy efficiency, and minimal environmental impact.

Naming Buildings and Facilities

Recognizing that the name for a school building, facility, or ground or field reflects on its public image, the Board's primary consideration will be to select a name that enhances the credibility and stature of the school or facility. Any request to name or rename an existing facility should be submitted to the Board of Education. When a facility is to be named or renamed, the Board President will appoint a special committee to consider nominations and make a recommendation, along with supporting rationale, to the Board. The Board will make the final selection. The committee will encourage input from the community, staff members, and students. The Superintendent or designee may name a room or designate some area on a school's property in honor of an individual or group that has performed outstanding service to the school without using this policy.

LEGAL REF.:

42 U.S.C. §12101 *et seq.*, Americans with Disabilities Act; ~~of 1990, implemented by~~ 28 C.F.R. Parts 35 and 36.

20 ILCS 3130/, Green Buildings Act.

105 ILCS 5/2-3.12, 5/10-20.49, 5/10-22.36, 5/10-20.63 and 5/17-2.11.

105 ILCS 140/, Green Cleaning Schools Act.

105 ILCS 230/, School Construction Law.

410 ILCS 25/, Environmental Barriers Act.

410 ILCS 35/25, Equitable Restrooms Act.

820 ILCS 130/, Prevailing Wage Act.

23 Ill.Admin.Code Part 151, School Construction Program; Part 180, Health/Life Safety Code for Public Schools; and Part 2800, Green Cleaning for Elementary and Secondary Schools.

71 Ill.Admin.Code Part 400, Ill. Accessibility Code.

CROSS REF.: 2:150 (Committees), 2:170 (Procurement of Architectural, Engineering, and Land Surveying Services), 4:60 (Purchases and Contracts), 8:70 (Accommodating Individuals with Disabilities)

PRESSPlus Comments

PRESSPlus 1. The $17,500 spending limit is one-half of the $35,000 bidding threshold for purchases or contracts. 105 ILCS 5/10-20.21, amended by P.A. 103-8. **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:170 Safety

Safety and Security

All District operations, including the education program, shall be conducted in a manner that will promote the safety and security of everyone on District property or at a District event. The Superintendent or designee shall develop, implement, and maintain a comprehensive safety and security plan that includes, without limitation:

1. An emergency operations and crisis response plan(s) addressing prevention, preparation, response, and recovery for each school;
2. Provisions for a coordinated effort with local law enforcement and fire officials, emergency medical services personnel, and the Board Attorney;
3. A school safety drill plan;
4. Instruction in safe bus riding practices; and
5. A clear, rapid, factual, and coordinated system of internal and external communication.

In the event of an emergency that threatens the safety of any person or property, students and staff are encouraged to follow the best practices discussed for their building regarding the use of any available cellular telephones.

School Safety Drill Plan

During every academic year, each school building that houses school children shall conduct, at a minimum, each of the following in accordance with the School Safety Drill Act (105 ILCS 128/):

1. Three school evacuation drills to address and prepare students and school personnel for fire incidents. One of these three drills shall require the participation of the local fire department or district.
2. One bus evacuation drill.

3. One severe weather and shelter-in-place drill to address and prepare students and school personnel for possible tornado incidents.
4. One law enforcement lockdown drill to address a school shooting incident and to evaluate the preparedness of school personnel and students. This drill shall occur no later than 90 days after the first day of school of each year, and shall require the participation of all school personnel and students present at school at the time of the drill, except for those exempted by administrators, school support personnel, or a parent/guardian.

Annual Review

The Board or its designee will annually review each school building's emergency operations and crisis response plan(s), protocols, and procedures, as well as each building's compliance with the school safety drill plan. This annual review shall be in accordance with the School Safety Drill Act (105 ILCS 128/) and the Joint Rules of the Office of the State Fire Marshal and the Ill. State Board of Education (ISBE). ~~29 Ill.Admin.Code Part 1500.~~

Automated External Defibrillator (AED)

At least one automated external defibrillator (AED) shall be present in each District attendance center during the school day and during any District-sponsored extracurricular activity on school grounds.PRESSPlus1 In addition, ~~T~~the Superintendent or designee shall implement a written plan for responding to medical emergencies at the District's physical fitness facilities in accordance with the Fitness Facility Medical Emergency Preparedness Act and shall file a copy of the plan with the Ill. Dept. of Public Health (IDPH). The plan shall provide for at least one ~~automated external defibrillator (~~AED~~)~~ to be available at every physical fitness facility on the premises according to State law requirements.

The District shall have an AED on site as well as a trained AED user: (1) on staff during staffed business hours; and (2) available during activities or events sponsored and conducted or supervised by the District. The Superintendent or designee shall ensure that every AED on the District's premises is properly tested and maintained in accordance with rules developed by the IDPH. This policy does not create an obligation to use an AED.

Carbon Monoxide Alarms

The Superintendent or designee shall implement a plan with the District's local fire officials to:

1. Determine which school buildings to equip with approved *carbon monoxide alarms* or *carbon monoxide detectors*,
2. Locate the required carbon monoxide alarms or carbon monoxide detectors within 20 feet of a carbon monoxide emitting device, and
3. Incorporate carbon monoxide alarm or detector activation procedures into each school building that requires a carbon monoxide alarm or detector. The Superintendent or designee shall ensure each school building annually reviews these procedures.

Soccer Goal Safety

The Superintendent or designee shall implement the Movable Soccer Goal Safety Act in accordance with the guidance published by the IDPH. Implementation of the Act shall be directed toward improving the safety of movable soccer goals by requiring that they be properly anchored.

Unsafe School Choice Option

The unsafe school choice option allows students to transfer to another District school or to a public charter school within the District. The unsafe school choice option is available to:

1. All students attending a persistently dangerous school, as defined by State law and identified by the ISBE.
2. Any student who is a victim of a violent criminal offense, as defined by 725 ILCS 120/3, that occurred on school grounds during regular school hours or during a school-sponsored event.

The Superintendent or designee shall develop procedures to implement the unsafe school choice option.

Lead Testing in Water

The Superintendent or designee shall implement testing for lead in each source of drinking water in school buildings in accordance with the Ill. Plumbing License Law and guidance published by the IDPH. The Superintendent or designee shall notify parent(s)/guardian(s) about the sampling results from their children's respective school buildings.

Emergency Closing

The Superintendent is authorized to close school(s) in the event of hazardous

weather or other emergency that threatens the safety of students, staff members, or school property.

LEGAL REF.:

105 ILCS 5/10-20.2, 5/10-20.57, 5/18-12, and 5/18-12.5.

105 ILCS 128/, School Safety Drill Act; 29 Ill.Admin.Code Part 1500.

210 ILCS 74/, Physical Fitness Facility Medical Emergency Preparedness Act.

225 ILCS 320/35.5, Ill. Plumbing License Law.

CROSS REF.: 4:110 (Transportation), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 4:180 (Pandemic Preparedness; Management; and Recovery), 4:190 (Targeted School Violence Prevention Program), 5:30 (Hiring Process and Criteria), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-20.97, added by P.A. 103-1019. An AED installed and maintained according to the Physical Fitness Facility Medical Emergency Preparedness Act (210 ILCS 74/) can be used to satisfy this requirement. **Issue 117, October 2024**

Document Status: Draft Update

General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race, color, creed, religion, national origin, sex, gender identity, sexual orientation, age, ancestry, marital status, arrest record, military status, order of protection status, unfavorable military discharge, citizenship status provided the individual is authorized to work in the United States, work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions;[PRESSPlus1] credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities;[PRESSPlus2] or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Rachel Solomon

3706 Florida Ave., Gurnee, IL 60031

rsolomon@d56.org

847-336-0800

Complaint Managers:

Ms. Rachel Solomon	Dr. Luis Correa
3706 Florida Ave., Gurnee, IL 60031	3706 Florida Ave., Gurnee, IL 60031
rsolomon@d56.org	lcorrea@d56.org
847-336-0800	847-336-0800

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights

based on a protected status without evidence of past discrimination.

LEGAL REF.:

8 U.S.C. §1324a *et seq.*, Immigration Reform and Control Act.

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §218d, Fair Labor Standards Act.

29 U.S.C. §621 *et seq.*, Age Discrimination in Employment Act.

29 U.S.C. §701 *et seq.*, Rehabilitation Act of 1973.

38 U.S.C. §4301 *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

42 U.S.C. §1981 *et seq.*, Civil Rights Act of 1991.

42 U.S.C. §2000d *et seq.*, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e *et seq.*, Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

42 U.S.C. §2000ff *et seq.*, Genetic Information Nondiscrimination Act of 2008.

42 U.S.C. §2000gg *et seq.*, Pregnant Workers Fairness Act; 29 C.F.R. Part 1636.

42 U.S.C. §2000e(k), Pregnancy Discrimination Act.

42 U.S.C. §12111 *et seq.*, Americans with Disabilities Act, Title I.

Ill. Constitution, Art. I, §§17, 18, and 19.

105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.

410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.

410 ILCS 513/25, Genetic Information Privacy Act.

740 ILCS 174/, Ill. Whistleblower Act.

775 ILCS 5/1-103, 5/2-101, 5/2-102, 5/2-103, 5/2-103.1, 5/2-104(D) and 5/6-101, Ill. Human Rights Act.

775 ILCS 35/, Religious Freedom Restoration Act.

820 ILCS 55/10, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 75/, Job Opportunities for Qualified Applicants Act.

820 ILCS 112/, Ill. Equal Pay Act of 2003.

820 ILCS 180/30, Victims' Economic Security and Safety Act.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal

care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5. **Issue 117, October 2024**

Document Status: Draft Update

General Personnel

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, gender identity, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, family responsibilities,[PRESSPlus1] reproductive health decisions,[PRESSPlus2] order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure;* 2:265, *Title IX Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such

conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure.* If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Rachel Solomon

3706 Florida Ave., Gurnee, IL 60031

rsolomon@d56.org

847-336-0800

Complaint Managers:

Ms. Rachel Solomon
3706 Florida Ave., Gurnee, IL 60031
rsolomon@d56.org
847-336-0800

Dr. Luis Correa
3706 Florida Ave., Gurnee, IL 60031
lcorrea@d56.org
847-336-0800

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based PRESSPlus3 harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq.*), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.*

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or

complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:2602:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and/or the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination

Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

42 U.S.C. §2000e *et seq.*, Title VII of the Civil Rights Act of 1964; 29 C.F.R. §1604.11.

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2, Ill. Human Rights Act.

56 Ill. Admin.Code Parts 2500, 2510, 5210, and 5220.

Vance v. Ball State Univ., 570 U.S. 421 (2013).

Crawford v. Metro. Gov't of Nashville & Davidson Cnty., 555 U.S. 271 (2009).

Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).

Oncale v. Sundowner Offshore Servs., 523 U.S. 75 (1998).

Burlington Indus. v. Ellerth, 524 U.S. 742 (1998).

Faragher v. City of Boca Raton, 524 U.S. 775 (1998).

Harris v. Forklift Systems, 510 U.S. 17 (1993).

Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).

Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).

Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117,**

October 2024

PRESSPlus 3. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

General Personnel

5:30 Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School Board policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. If the Superintendent's recommendation is rejected, the Superintendent must submit another. No individual will be employed who has been convicted of a criminal offense listed in 105 ILCS 5/21B-80(c).

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, the Ill. State Police and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required

by law. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in 105 ILCS 5/21B-80 or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law, including without limitation, investigation into or inquiry concerning: (1) credit history or report unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; (2) The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria; (3) The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation; (4) The District does not request or require an applicant to disclose wage or salary history as a condition of employment; (5) The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation; (6) claim(s) made or benefit(s) received under Workers' Compensation Act; and (7) access to an employee's or applicant's personal online account, such as social networking website, including a request for passwords to such accounts.

Sexual Misconduct Related Employment History Review (EHR)

Prior to hiring an applicant for a position involving *direct contact with children or students*, the Superintendent shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful

superintendent candidate is offered employment by the Board.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of any such examination.

Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.:

42 U.S.C. §12112, Americans with Disabilities Act; 29 C.F.R. Part 1630.

15 U.S.C. §1681 *et seq.*, Fair Credit Reporting Act.

8 U.S.C. §1324a *et seq.*, Immigration Reform and Control Act.

105 ILCS 5/10-16.7, 5/10-20.7, 5/10-21.4, 5/10-21.9, 5/10-22.34, 5/10-22.34b, 5/21B-10, 5/21B-80, 5/21B-85, 5/22-6.5, 5/22-94, and 5/24-5.

20 ILCS 2630/3.3, Criminal Identification Act.

820 ILCS 55/, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 112/, Equal Pay Act of 2003.

Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill.2d 482 (Ill. 1987).

Kaiser v. Dixon, 127 Ill. App. 3d 251 (2nd Dist. 1984).

Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:220 (Substitute Teachers), 5:280 (Duties and Qualifications)

Document Status: Review and Monitoring

General Personnel

5:35 Compliance with the Fair Labor Standards Act

Job Classifications

The Superintendent will ensure that all job positions are identified as either "exempt" or "non-exempt" according to State law and the Fair Labor Standards Act (FLSA) and that employees are informed whether they are "exempt" or "non-exempt." "Exempt" and "non-exempt" employee categories may include certificated and non-certificated job positions. All non-exempt employees, whether paid on a salary or hourly basis, are covered by minimum wage and overtime provisions.PRESSPlus1

Workweek and Compensation

The workweek for District employees will be 12:00 a.m. Friday until 11:59 p.m. Thursday. Non-exempt employees will be compensated for all hours worked in a workweek including overtime. For non-exempt employees paid a salary, the salary is paid for a 40-hour workweek even if an employee is scheduled for less than 40 hours. "Overtime" is time worked in excess of 40 hours in a single workweek.

Overtime

A non-exempt employee shall not work overtime without his or her supervisor's express approval. All supervisors of non-exempt employees shall: (1) monitor overtime use on a weekly basis and report such use to the business office, (2) seek the Superintendent or designee's written pre-approval for any long term or repeated use of overtime that can be reasonably anticipated, (3) ensure that overtime provisions of this policy and the FLSA are followed, and (4) ensure that employees are compensated for any overtime worked. Accurate and complete time sheets of actual hours worked during the workweek shall be signed by each employee and submitted to the business office. The business office will review work records of employees on a regular basis, make an assessment of overtime use, and provide the assessment to the Superintendent. In lieu of overtime compensation, non-exempt employees may

receive compensatory time-off, according to Board policy 5:310, *Compensatory Time-Off.*

Suspension Without Pay

No exempt employee shall have his or her salary docked, such as by an unpaid suspension, if the deduction would cause a loss of the exempt status. Licensed employees may be suspended without pay in accordance with Board policy 5:240, *Suspension*. Non-licensed employees may be suspended without pay in accordance with Board policy 5:290, *Employment Termination and Suspensions*.

Implementation

The Superintendent or designee shall implement the policy in accordance with the FLSA, including its required notices to employees. In the event of a conflict between the policy and State or federal law, the latter shall control.

LEGAL REF.:

820 ILCS 105/4a.

Fair Labor Standards Act, 29 U.S.C. §201 *et seq.*, 29 C.F.R. Parts 516, 541, 548, 553, 778, and 785.

CROSS REF.: 5:240 (Suspension), 5:290 (Employment Termination and Suspensions), 5:310 (Compensatory Time-Off)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary

- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 114, March 2024

Document Status: Draft Update

General Personnel

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child shall~~: (1)~~ immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY)~~, and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office~~.[PRESSPlus1] ~~shall: (1) immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873) (within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office.~~ Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results

in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial employment and at least every three years after that date.
3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations as required by law and policy 5:100, *Staff Development Program*.

~~The Superintendent or designee will display DCFS-issued materials that list the DCFS toll-free telephone number and methods for making a report under ANCRA in a clearly visible location in each school building.~~ PRESSPlus2

Alleged Incidents of Sexual Abuse; Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A, that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA or an act of sexual misconduct under *Faith's Law*, and (2) that act resulted in the license holder's dismissal or resignation from the District, the Superintendent shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the student as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of sexual misconduct. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of *Faith's Law*.

Special Board of Education Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as

defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under 105 ILCS 5/21B, has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the Board of Education; Indemnification*.

LEGAL REF.:

20 U.S.C. §7926, Elementary and Secondary Education Act.

105 ILCS 5/10-21.9, 5/10-23.13, 5/21B-85, 5/22-85.5, and 5/22-85.10.

20 ILCS 1305/1-1 *et seq.*, Department of Human Services Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/12C-50.1, Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 325 ILCS 5/7, amended by P.A. 103-624, eff. 1-1-25, removing the requirement for mandated reporters to confirm

their oral reports in writing to the DCFS field office. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the deletion of 105 ILCS 5/10-23.12(b) by P.A. 103-542, eff. 1-1-24. **Issue 113, October 2023**

General Personnel

5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

All District employees are expected to maintain high standards in their job performance, demonstrate integrity and honesty, be considerate and cooperative, and maintain professional and appropriate relationships with students, parents/guardians, staff members, and others.

The Superintendent or designee shall provide this policy to all District employees and students and/or parents/guardians in their respective handbooks, and ensure its posting on the District's website, if any.

Professional and Appropriate Conduct

Professional and appropriate employee conduct are important Board goals that impact the quality of a safe learning environment and the school community, increasing students' ability to learn and the District's ability to educate. To protect students from sexual misconduct by employees, and employees from the appearance of impropriety, State law also recognizes the importance for District employees to constantly maintain professional and appropriate relationships with students by following established expectations and guidelines for employee-student boundaries. Many breaches of employee-student boundaries do not rise to the level of criminal behavior but do pose a potential risk to student safety and impact the quality of a safe learning environment. Repeated violations of employee-student boundaries may indicate the grooming of a student for sexual abuse. As bystanders, employees may know of concerning behaviors that no one else is aware of, so their training on: (1) preventing, recognizing, reporting, and responding to child sexual abuse and grooming behavior; (2) this policy; and (3) federal and state reporting requirements is essential to maintaining the Board's goal of professional and appropriate conduct.

The Superintendent or designee shall identify employee conduct standards that define appropriate employee-student boundaries, provide training about them, and monitor the District's employees for violations of employee-student boundaries. The employee conduct standards will require that, at a minimum:

1. Employees who are governed by the *Code of Ethics for Illinois Educators*, adopted by the Ill. State Board of Education (ISBE), will comply with its incorporation by reference into this policy.
2. Employees are trained on educator ethics, child abuse, grooming behaviors, and employee-student boundary violations as required by law and policies 2:265, *Title IX Grievance Procedure*; 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*; 5:90, *Abused and Neglected Child Reporting*; and 5:100, *Staff Development Program*.
3. Employees maintain professional relationships with students, including maintaining employee-student boundaries based upon students' ages, grade levels, and developmental levels and following District-established guidelines for specific situations, including but not limited to:

    a. Transporting a student;
    b. Taking or possessing a photo or video of a student; and
    c. Meeting with a student or contacting a student outside the employee's professional role.

4. Employees report prohibited behaviors and/or boundary violations pursuant to Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
5. Discipline up to and including dismissal will occur for any employee who violates an employee conduct standard or engages in any of the following:
    a. Violates expectations and guidelines for employee-student boundaries.
    b. Sexually harasses a student.
    c. Willfully or negligently fails to follow reporting requirements of the Abused and Neglected Child Reporting Act (325 ILCS 5/), Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq.*), or the Elementary and Secondary Education Act (20 U.S.C. § 7926).
    d. Engages in *grooming* as defined in 720 ILCS 5/11-25.
    e. Engages in grooming behaviors. Prohibited grooming behaviors include, at a minimum, *sexual misconduct. Sexual misconduct* is any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee with direct contact with a student, that is directed toward or with a student to establish a romantic or sexual relationship with the student. Examples include, but are not limited to:
        i. A sexual or romantic invitation.
        ii. Dating or soliciting a date.

iii. Engaging in sexualized or romantic dialog.
iv. Making sexually suggestive comments that are directed toward or with a student.
v. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature.
vi. A sexual, indecent, romantic, or erotic contact with the student.

Statement of Economic Interests

The following employees must file a *Statement of Economic Interests* as required by the Ill. Governmental Ethics Act:

1. Superintendent;
2. Building Principal;
3. Head of any department;
4. Any employee who, as the District's agent, is responsible for negotiating one or more contracts, including collective bargaining agreement(s), in the amount of $1,000 or greater;
5. Hearing officer;
6. Any employee having supervisory authority for 20 or more employees; and
7. Any employee in a position that requires an administrative or a chief school business official endorsement.

Ethics and Gift Ban

Board policy 2:105, *Ethics and Gift Ban,* applies to all District employees. Students shall not be used in any manner for promoting a political candidate or issue.

Prohibited Interests; Conflict of Interest; and Limitation of Authority

In accordance with 105 ILCS 5/22-5, "no school officer or teacher shall be interested in the sale, proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected," except when the employee is the author or developer of instructional materials listed with ISBE and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in

any transaction with the District. This includes participation in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) (30 ILCS 708/) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in or a tangible benefit from the entity selected for the contract:

1. A member of the employee's immediate family;
2. An employee's partner; or
3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above.

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or subcontracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

Incorporated

by reference: 5:120-E (Code of Ethics for Ill. Educators)

LEGAL REF.:

U.S. Constitution, First Amendment.

2 C.F.R. §200.318(c)(1).

5 ILCS 420/4A-101, Ill. Governmental Ethics Act.

5 ILCS 430/, State Officials and Employee Ethics Act.

30 ILCS 708/, Grant Accountability and Transparency Act.

50 ILCS 135/, Local Governmental Employees Political Rights Act.

105 ILCS 5/10-22.39, 5/10-23.13, 5/22-5, 5/22-85.5, and 5/22-93.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012.

775 ILCS 5/5A-102, Ill. Human Rights Act.

23 Ill.Admin.Code Part 22, Code of Ethics for Ill. Educators.

Pickering v. Board of Township H.S. Dist. 205, 391 U.S. 563 (1968).

Garcetti v. Ceballos, 547 U.S. 410 (2006).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 7:20 (Harassment of Students Prohibited)

Document Status: Draft Update

General Personnel

5:125 Personal Technology and Social Media; Usage and Conduct

Definitions

Includes - Means "includes without limitation" or "includes, but is not limited to."

Social media - Media for social interaction, using highly accessible web-based and/or mobile technologies that allow users to share content and/or engage in interactive communication through online communities. This includes, but is not limited to, services such as *Facebook, LinkedIn,* ~~Twitter~~*X (formerly Twitter), Threads, Instagram, TikTok, Snapchat, Discord,* PRESSPlus1 and *YouTube*.

Personal technology - Any device that is not owned or leased by the District or otherwise authorized for District use and: (1) transmits sounds, images, text, messages, videos, or electronic information, (2) electronically records, plays, or stores information, or (3) accesses the Internet, or private communication or information networks. This includes computers, tablets, smartphones, smartwatches, PRESSPlus2 and other devices.

Usage and Conduct

All District employees who use personal technology and /or social media shall:

1. Adhere to the high standards for **Professional and Appropriate Conduct** required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest* at all times, regardless of the ever-changing social media and personal technology platforms available. This includes District employees posting images or private information about themselves or others in a manner readily accessible to students and other employees that is inappropriate as defined by policies 5:20, *Workplace Harassment Prohibited*; 5:100, *Staff Development Program*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 6:235, *Access to Electronic Networks*; and 7:20, *Harassment of Students Prohibited*; and the Ill. Code of Educator Ethics, 23 Ill.Admin.Code §22.20.

2. Choose a District-provided or supported method whenever possible to communicate with students and their parents/guardians.
3. Not interfere with or disrupt the educational or working environment, or the delivery of education or educational support services.
4. Inform their immediate supervisor if a student initiates inappropriate contact with them via any form of personal technology or social media.
5. Report instances of suspected abuse or neglect discovered through the use of social media or personal technology pursuant to a school employee's obligations under policy 5:90, *Abused and Neglected Child Reporting*.
6. Not disclose confidential information, including but not limited to school student records (e.g., student work, photographs of students, names of students, or any other personally identifiable information about students) or personnel records, in compliance with policy 5:130, *Responsibilities Concerning Internal Information*. For District employees, proper approval may include implied consent under the circumstances.
7. Refrain from using the District's logos without permission and follow Board policy 5:170, *Copyright*, and all District copyright compliance procedures.
8. Use personal technology and social media for personal purposes only during non-work times or hours. Any duty-free use must occur during times and places that the use will not interfere with job duties or otherwise be disruptive to the school environment or its operation.
9. Assume all risks associated with the use of personal technology and social media at school or school-sponsored activities, including students' viewing of inappropriate Internet materials through the District employee's personal technology or social media. The Board expressly disclaims any responsibility for imposing content filters, blocking lists, or monitoring of its employees' personal technology and social media.
10. Be subject to remedial and any other appropriate disciplinary action for violations of this policy ranging from prohibiting the employee from possessing or using any personal technology or social media at school to dismissal and/or indemnification of the District for any losses, costs, or damages, including reasonable attorney fees, incurred by the District relating to, or arising out of, any violation of this policy.

Superintendent Responsibilities

The Superintendent shall:

1. Inform District employees about this policy during the in-service on educator ethics, teacher-student conduct, and school employee-student

conduct required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*.

2. Direct Building Principals to annually:

    a. Provide their building staff with a copy of this policy.
    b. Inform their building staff about the importance of maintaining high standards in their school relationships.
    c. Remind their building staff that those who violate this policy will be subject to remedial and any other appropriate disciplinary action up to and including dismissal.

3. Build awareness of this policy with students, parents, and the community.
4. Ensure that neither the District, nor anyone on its behalf, commits an act prohibited by the Right to Privacy in the Workplace Act, 820 ILCS 55/10; i.e., the *Facebook Password Law*.
5. Periodically review this policy and any implementing procedures with District employee representatives and electronic network system administrator(s) and present proposed changes to the Board.

LEGAL REF.:

105 ILCS 5/21B-75 and 5/21B-80.

775 ILCS 5/5A-102, Ill. Human Rights Act.

820 ILCS 55/10, Right to Privacy in the Workplace Act.

23 Ill.Admin.Code §22.20, Code of Ethics for Ill. Educators.

Garcetti v. Ceballos, 547 U.S. 410 (2006).

Pickering v. High School Dist. 205, 391 U.S. 563 (1968).

Mayer v. Monroe County Community School Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:130 (Responsibilities Concerning Internal Information), 5:150 (Personnel Records), 5:170 (Copyright), 5:200 (Terms and Conditions of Employment and Dismissal),

6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement. **Issue 117, October 2024**

Document Status: Draft Update

Professional Personnel

5:230 Maintaining Student Discipline

Please refer to the applicable collective bargaining agreement.

LEGAL REF.:

105 ILCS 5/22-100 and 5/24-24.[PRESSPlus1]

23 Ill.Admin.Code §1.280.

CROSS REF.: 2:150 (Committees), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:60 Curriculum Content

The curriculum shall contain instruction on subjects required by State statute or regulation as follows:

1. In each grade, subjects include: (a) language arts, (b) reading, (c) other communication skills, (d) science, (e) mathematics, (f) social studies, (g) art, (h) music, and (i) drug and substance abuse prevention including the dangers of opioid abuse. A reading opportunity of 60 minutes per day will be promoted for all students in kindergarten through grade 3 whose reading levels are one grade level or more lower than their current grade level. Daily time of at least 30 minutes (with a minimum of at least 15 consecutive minutes if divided) will be provided for supervised, unstructured, child-directed play for all students in kindergarten through grade 5. Before the completion of grade 5, students will be offered at least one unit of cursive instruction. In grades 6, 7, or 8, students must receive at least one semester of civics education in accordance with Illinois Learning Standards for social science.
2. In grades 7 and 8, as well as in interscholastic athletic programs, steroid abuse prevention must be taught.
3. In kindergarten through grade 8, provided it can be funded by private grants or the federal government, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) consequences of violent behavior, (c) non-violent resolution, and (d) relationships between drugs, alcohol, and violence. In addition, anti-bias education and intergroup conflict resolution may be taught as an effective method for preventing violence and lessening tensions in schools; these prevention methods are most effective when they are respectful of individuals and their divergent viewpoints and religious beliefs, which are protected by the First Amendment to the Constitution of the United States.
4. In grades kindergarten through 8, age-appropriate Internet safety must be taught, the scope of which shall be determined by the Superintendent or designee. The curriculum must incorporate policy 6:235, *Access to Electronic Networks* and, at a minimum, include: (a) education about

appropriate online behavior, (b) interacting with other individuals on social networking websites and in chat rooms, and (c) cyberbullying awareness and response.

5. In all grades, students must receive developmentally appropriate opportunities to gain computer literacy skills that are embedded in the curriculum.
6. In all grades, character education must be taught including respect, responsibility, fairness, caring, trustworthiness, and citizenship in order to raise students' honesty, kindness, justice, discipline, respect for others, and moral courage. Instruction in all grades will include educating students about behaviors that violate policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment.*
7. In all schools, citizenship values must be taught, including: (a) American patriotism, (b) principles of representative government (the American Declaration of Independence, the Constitution of the United States of America and the Constitution of the State of Illinois), (c) proper use and display of the American flag, (d) the Pledge of Allegiance, and (e) the voting process.
8. In all grades, physical education must be taught including a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. Unless otherwise exempted, all students are required to engage in a physical education course with such frequency as determined by the Board after recommendation from the Superintendent, but at a minimum of three days per five-day week.
9. In all schools, health education must be stressed, including: (a) proper nutrition, (b) physical fitness, (c) personal health habits~~components necessary to develop a sound mind in a healthy body~~,PRESSPlus1 (d) dangers and avoidance of abduction, ~~and~~ (e) age-appropriate and evidence-informed sexual abuse and assault awareness and prevention education in all grades, and (f) in grades 6-8, the dangers of fentanyl.PRESSPlus2 The Superintendent shall implement a comprehensive health education program in accordance with State law, including a developmentally appropriate consent education curriculum pursuant to 105 ILCS 5/27-9.1b.
10. In all schools, career/vocational education must be taught, including: (a) the importance of work, (b) the development of basic skills to enter the world of work and/or continue formal education, (c) good work habits and values,

(d) the relationship between learning and work, and (e) if possible, a student work program that provides the student with work experience as an extension of the regular classroom. A career awareness and exploration program must be available at all grade levels. In grades 6-8, students engage in career exploration and career development activities to prepare them to make informed plans and decisions about their future education and career goals.PRESSPlus3

11. In all schools, environmental education ~~conservation of natural resources must be taught~~, including instruction on: (a) ~~home ecology~~the current problems and needs in the conservation of natural resources~~,~~ and (b) ~~endangered species~~beginning in the fall of 2026, instruction on climate change~~, (c) threats to the environment, and (d) the importance of the environment to life as we know it~~.PRESSPlus4

12. In all schools, instruction as determined by the Superintendent or designee on United States (U.S.) history must be taught, including: (a) the principles of representative government, (b) the Constitutions of the U.S. and Illinois, (c) the role of the U.S. in world affairs, (d) the role of labor unions, (e) the role and contributions of ethnic groups, including but not limited to, African Americans, Albanians, Asian Americans, Bohemians, Czechs, French, Germans, Hispanics (including the events related to the forceful removal and illegal deportation of Mexican-American U.S. citizens during the Great Depression), Hungarians, Irish, Italians, Lithuanians, Polish, Russians, Scots, and Slovakians in the history of this country and State, (f) a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois, (g) Illinois history, (h) the contributions made to society by Americans of different faith practices, including, but not limited to, Muslim Americans, Jewish Americans, Christian Americans, Hindu Americans, Sikh Americans, Buddhist Americans, and any other collective community of faith that has shaped America, (i) Native American nations' sovereignty and self-determination, both historically and in the present day, with a focus on urban Native Americans, and (j) beginning in the fall of 2024, the events of the Native American experience and Native American history within the Midwest and Illinois since time immemorial in accordance with 105 ILCS 5/27-20.05.

In addition, all schools shall hold an educational program on the United States Constitution on Constitution Day, each September 17, commemorating the September 17, 1787 signing of the Constitution. However, when September 17 falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.

13. In grade 7 ~~and all high school courses concerning U.S. history or a combination of U.S. history and American government~~, students must view a Congressional Medal of Honor film made by the Congressional Medal of Honor Foundation, provided there is no cost for the film.
14. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the Holocaust and crimes of genocide, including Nazi atrocities of 1933-1945, the Native American genocide in North America, Armenian Genocide, the Famine-Genocide in Ukraine, and more recent atrocities in Cambodia, Bosnia, Rwanda, and Sudan.
15. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the history, struggles, and contributions of women.
16. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on Black History, including the history of the pre-enslavement of Black people from 3,000 BCE to AD 1619, the African slave trade, slavery in America, the study of the reasons why Black people came to be enslaved, the vestiges of slavery in this country, the study of the American civil rights renaissance, as well as the struggles and contributions of African-Americans.
17. In all schools, instruction during courses as determined by the Superintendent or designee on disability history, awareness, and the disability rights movement.

18. In all schools, instruction as determined by the Superintendent or designee on the events of Asian American history, including the history of Asian Americans in Illinois and the Midwest, as well as the contributions of Asian Americans toward advancing civil rights from the 19th century onward, which must include the contributions made by individual Asian Americans in government and the arts, humanities, and sciences, as well as the contributions of Asian American communities to the economic, cultural, social, and political development of the United States.
19. In kindergarten through grade 8, education must be available to students concerning effective methods of preventing and avoiding traffic injuries related to walking and bicycling.

LEGAL REF.:

Pub. L. No. 108-447, Section 111 of Division J, Consolidated Appropriations Act of 2005.

Pub. L. No. 110-385, Title II, 122 stat. 4096 (2008), Protecting Children in the

21st Century Act.

47 C.F.R. §54.520.

5 ILCS 465/3 and 465/3a.

20 ILCS 2605/2605-480.

105 ILCS 5/2-3.80(e) and (f), 5/10-20.79, 5/10-20.84, 5/10-23.13, 5/27-3, 5/27-3.5, 5/27-5, 5/27-6, 5/27-6.5, 5/27-7, 5/27-12, 5/27-12.1, 5/27-13.1, 5/27-13.2, 5/27-20.05, 5/27-20.08, 5/27-20.3, 5/27-20.4, 5/27-20.5, 5/27-20.7, 5/27-20.8, 5/27-21, 5/27-22, 5/27-23.3, 5/27-23.4, 5/27-23.7, 5/27-23.8, 5/27-23.10, 5/27-23.11, 5/27-23.15, 5/27-23.16, 5/27-24.1, and 5/27-24.2.

105 ILCS 110/3, Comprehensive Health Education Program.

105 ILCS 435/, Vocational Education Act.

625 ILCS 5/6-408.5, Ill. Vehicle Code.

23 Ill.Admin.Code §§1.420, 1.425, 1.430, and 1.440.

CROSS REF.: 4:165 (Awareness and Prevention of Child Sex Abuse and Grooming Behaviors), 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:70 (Teaching About Religions), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:260 (Exemption from Physical Activity)

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement to more closely align with the Comprehensive Health Education Program (CHEP)105 ILCS 110/3. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to CHEP, 105 ILCS 110/3(e), amended by P.A. 103-810. **Issue 117, October 2024**

PRESSPlus 3. 105 ILCS 5/10-20.84(a), added by P.A. 102-917 and renumbered by P.A. 103-154. Unless a board has opted out, career exploration

and career development activities in grades 6-12 must be implemented by 7-1-25 in accordance with the model framework adopted by State agencies known as the PaCE Framework. See www.isac.org/pace/il-pace-resource-materials.html for the middle school and high school frameworks and additional implementation resources.

To fully or partially opt out of career exploration and career development activities under 105 ILCS 5/10-20.84(d), a board must adopt a set of findings that considers the following: (1) the district's current systems for college and career readiness; (2) the district's cost of implementation balanced against the potential benefits to students and families through improved postsecondary education and career outcomes; (3) the willingness and capacity of local businesses to partner with the district for successful implementation of pathways other than education; (4) the willingness of institutions of higher education to partner with the district for successful implementation of the pathway and whether the district has sought and established a partnership agreement with a community college district incorporating provisions of the Model Partnership Agreement under the Dual Credit Quality Act (110 ILCS 27/) (see www.isbe.net/Documents/DCQA-Model-Partnership-Agreement-Form.pdf); (5) the availability of a statewide database of participating local business partners, as provided under the Postsecondary and Workforce Readiness Act (110 ILCS 148/), for the purpose of career readiness and the accessibility of those work experiences and apprenticeships listed in the database to district students (see the link to the Work-based Learning Database at www.isbe.net/cte); and (6) the availability of properly licensed teachers or teachers meeting faculty credential standards for dual credit courses to instruct in the program required for the endorsement areas. 105 ILCS 5/10-20.84(d)(1)-(6), added by P.A. 102-917 and renumbered by P.A. 103-154. A board opting out must report its findings and decision to ISBE. A board may also reverse its decision regarding implementation in whole or in part at any time.

In practice, unless a district has created its own career exploration and career development activities framework that does not align with the PaCE Framework, a board is unlikely to opt out of the PaCE Framework under 105 ILCS 5/10-20.84(a) and still implement College and Career Pathway Endorsements under 105 ILS 5/10-20.84(c) (CCPE) because career exploration activities are a prerequisite to award of the endorsements. 23 Ill.Admin.Code §258.20.

Delete this sentence if the board has fully opted out of implementation of career

exploration and career development activities under 105 ILCS 5/10-20.84(d), added by P.A. 102-917 and renumbered by P.A. 103-154. Regarding partial opt-out from this requirement, the law does not address the types of partial opt-out(s) available. As of the date of the publication of **PRESS** Issue 117 (October 2024), ISBE had not issued any rulemaking or guidance on this topic or any details regarding reporting of a full or partial opt-out to ISBE, other than to indicate to IASB that districts can submit their decision to CTE@isbe.net. Boards interested in opting out from this requirement should consult the Board attorney and check for any further guidance that may be issued by ISBE. **Issue 117, October 2024**

PRESSPlus 4. Updated in response to 105 ILCS 5/27-13.1, amended by P.A. 103-837, eff. 7-1-25; 23 Ill.Admin.Code §1.420(l). Instruction on the conservation of natural resources must include, but is not limited to, air pollution, water pollution, waste reduction and recycling, the effect of excessive use of pesticides, preservation of wilderness areas, forest management, protection of wildlife, and humane care of animals. Instruction on climate change must include, but is not limited to, identifying the environmental and ecological impacts of climate change on individuals and communities and evaluating solutions for addressing and mitigating the impact of climate change. Instruction on climate change must align with State learning standards, as appropriate and subject to funding, and ISBE is required to make instructional resources and professional development learning opportunities available for educators. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:135 Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; (b) other grade-level acceleration; and (c) early entrance to kindergarten or first grade. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in Board policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s).~~:~~
2. ~~Notification p~~Processes that ~~notify~~provide a student's parent(s)/guardian(s) ~~of~~with:
   a. Written notification when their child is eligible for enrollment in accelerated courses;PRESSPlus1 and
   b. Notification of a decision affecting ~~a student~~their child's participation in the APP.~~; and~~
3. Assessment processes that include multiple valid, reliable indicators.

The Superintendent or designee shall annually notify parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement, including strategies to reach groups of students and families who have been

historically underrepresented in accelerated placement programs and advanced coursework. Notification may include varied communication methods, such as student handbooks and District or school websites.

LEGAL REF.:

105 ILCS 5/14A.

23 Ill.Admin.Code Part 227, Gifted Education.

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 6:130 (Program for the Gifted), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

PRESSPlus Comments

PRESSPlus 1. Required by 105 ILCS 5/14A-32(a-25), added by P.A. 103-743. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality origin, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender, gender identity (whether or not traditionally associated with the student's sex assigned at birth), gender expression, status of being homeless, immigration status, order of protection status, military status, unfavorable military discharge,PRESSPlus1 reproductive health decisions,PRESSPlus2 or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievancecomplaint by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

Sex Equity

No student shall, based on sex, sexual orientation, gender identity, or gender expression be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities. Students shall be supported in a manner consistent with their gender identity. This will include, but not be limited to, use of restrooms, locker rooms, and other facilities that correspond with the student's gender identity.

Any student may file a sex equity complaint by using Board policy 2:260, Uniform Grievance Procedure. A student may appeal the Board of Education's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).

Any student may file a sex discrimination complaint by using Board policy 2:265, *Title IX Grievance Procedure*.PRESSPlus3

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §791 et seq., Rehabilitation Act of 1973; 34 C.F.R. Part 104.

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §11431 *et seq.,* McKinney-Vento Homeless Assistance Act.

Good News Club v. Milford Central Sch., 533 U.S. 98 (2001).

Ill. Constitution, Art. I, §18.

105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, 5/10-20.63, 5/10-22.5, and 5/27-1.

775 ILCS 5/1-101 *et seq.*, Illinois Human Rights Act.

775 ILCS 35/5, Religious Freedom Restoration Act.

23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

PRESSPlus Comments

PRESSPlus 1. Updated to more comprehensively reflect categories protected by the Ill. Human Rights Act (775 ILCS 5/). **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering kindergarten or the first grade;
2. Entering the sixth grade; and
3. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 6.

As required by State law:

1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening. If proof of the developmental screening or the social and emotional screening portions of the health examination are not presented,

qualified school support personnel may, with a parent/guardian's consent, offer the screenings to the child.

4. Before admission and in conjunction with required physical examinations, parents/guardians of children between the ages of one and seven years must provide a statement from a physician that their child was risk-assessed or screened for lead poisoning.
5. The IDPH will provide all students entering sixth grade and their parents/guardians information about the link between human papillomavirus (HPV) and HPV-related cancers and the availability of the HPV vaccine.
6. The District will provide informational materials regarding influenza, and influenza vaccinations, meningococcal disease, and meningococcal vaccinations PRESSPlus1 developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by October 15 of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after October 15 of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present, by October 15, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

All new students who are first-time registrants shall have 30 days following registration to comply with the health examination and immunization regulations.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in kindergarten and the second and sixth grades must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the second or sixth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease,* and State rules if there is an outbreak of

one or more diseases from which the student is not protected.

2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

42 U.S.C. §11431 *et seq.*, McKinney-Vento Homeless Assistance Act.

105 ILCS 5/27-8.1 and 45/1-20.

410 ILCS 45/7.1, Lead Poisoning Prevention Act.

410 ILCS 315/2e, Communicable Disease Prevention Act.

23 Ill.Admin.Code §1.530.

77 Ill. Admin.Code Part 664, Socio-Emotional and Developmental Screening.

77 Ill.Admin.Code Part 665, Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of Notifiable~~Communicable~~ Diseases and Conditions Code.

CROSS REF.: 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-8.1(8.5), amended by P.A. 103-985, eff. 1-1-25. **Issue 117, October 2024**

STUDENTS

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge from military service, order of protection status, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from 105 ILCS 5/27-23.7

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or

electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce

the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below.

1. Using the definition of *bullying* as provided in this policy, the Superintendent or designee shall emphasize to the school community that: (1) the District prohibits bullying, and (2) all students should conduct themselves with a proper regard for the rights and welfare of other students. This may include a process for commending or acknowledging students for demonstrating appropriate behavior.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.

   Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the

basis of an anonymous report.

Nondiscrimination Coordinator:

Rachel Solomon
3706 Florida Ave.,
Gurnee, IL 60031
rsolomon@d56.org
847-336-0800

Complaint Manager:

Rachel Solomon
3706 Florida Ave.,
Gurnee, IL 60031
rsolomon@d56.org
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Dr. Luis Correa
3706 Florida Ave.,
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847-336-0800

4. Consistent with federal and State laws and rules governing student privacy rights, the parents/guardians of all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. As appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:

    a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
    b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.

c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to

parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.

11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:

    a. The frequency of victimization;
    b. Student, staff, and family observations of safety at a school;
    c. Identification of areas of a school where bullying occurs;
    d. The types of bullying utilized; and
    e. Bystander intervention or participation.

    The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

        1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;

        2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or

        3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

    The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The District's bullying prevention plan must be consistent with other Board

policies.

LEGAL REF.:

105 ILCS 5/10-20.14, 5/10-22.6(b-20), 5/24-24, and 5/27-23.7.

405 ILCS 49/, Children's Mental Health Act.

775 ILCS 5/1-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§1.240, 1.280, and 1.295.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:310 (Restrictions on Publications)

Document Status: Draft Update

STUDENTS

7:200 Suspension Procedures

In-School Suspension

The Superintendent or designee is authorized to maintain an in-school suspension program. The program shall include, at a minimum, each of the following:

1. Before assigning a student to in-school suspension, the charges will be explained and the student will be given an opportunity to respond to the charges.
2. Students are supervised by licensed school personnel.
3. Students are given the opportunity to complete classroom work during the in-school suspension for equivalent academic credit.

Out-of-School Suspension

The Superintendent or designee shall implement suspension procedures that provide, at a minimum, for each of the following:

1. A conference during which the charges will be explained and the student will be given an opportunity to respond to the charges before he or she may be suspended.
2. A pre-suspension conference is not required, and the student can be immediately suspended when the student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the educational process. In such cases, the notice and conference shall follow as soon as practicable.
3. An attempted phone call to the student's parent(s)/guardian(s).
4. A written notice of the suspension to the parent(s)/guardian(s) and the student, which shall:

    a. Provide notice to the parent(s)/guardian(s) of their child's right to a review of the suspension;

b. Include information about an opportunity to make up work missed during the suspension for equivalent academic credit;
c. Detail the specific act of gross disobedience or misconduct resulting in the decision to suspend;
d. Provide rationale or an explanation of how the chosen number of suspension days will address the threat or disruption posed by the student or his or her act of gross disobedience or misconduct; and
e. Depending upon the length of the out-of-school suspension, include the following applicable information:

    i. For a suspension of 3 school days or less, an explanation that the student's continuing presence in school would either pose:

        a) A threat to school safety, or

        b) A disruption to other students' learning opportunities.

    ii. For a suspension of 4 or more school days, an explanation:

        a) That other appropriate and available behavioral and disciplinary interventions have been exhausted,

        b) As to whether school officials attempted other interventions or determined that no other interventions were available for the student, and

        c) That the student's continuing presence in school would either:

            i) Pose a threat to the safety of other students, staff, or members of the school community, or

            ii) Substantially disrupt, impede, or interfere with the operation of the school.

    iii. For a suspension of 54PRESSPlus1 or more school days, the information listed in section 4.e.ii., above, along with documentation by the Superintendent or designee determining what, if any, appropriate and available support services will be provided to the student during the length of his or her suspension.

5. A summary of the notice, including the reason for the suspension and the

suspension length, must be given to the Board by the Superintendent or designee.

6. Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board. At the review, the student's parent(s)/guardian(s) may appear and discuss the suspension with the Board or its hearing officer and may be represented by counsel. Whenever there is evidence that mental illness may be the cause for the suspension, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board. After presentation of the evidence or receipt of the hearing officer's report, the Board shall take such action as it finds appropriate. If the suspension is upheld, the Board's written suspension decision shall specifically detail items (a) and (e) in number 4, above.

LEGAL REF.:

Goss v. Lopez, 419 U.S. 565 (1975).

105 ILCS 5/10-20.14, 5/10-22.6.

23 Ill.Admin.Code §1.280.

CROSS REF.: 5:100 (Staff Development), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:220 (Bus Conduct)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.6(b-25), amended by P.A. 103-896. In consultation with stakeholders, the Ill. State Board of Education (ISBE) must draft and publish guidance for the re-engagement of students who are suspended out-of-school, expelled, or returning from an alternative school setting by 7-1-25. **Issue 117, October 2024**

Document Status: Draft Update

COMMUNITY RELATIONS

8:10 Connection with the Community

The Board President is the official spokesperson for the Board of Education. The Superintendent is the District's chief spokesperson. The Board, in collaboration with the Superintendent[PRESSPlus1] or designee, shall plan and implement a District public relations program to keep the community informed and build support through open and authentic communications. The public relations program shall include, without limitation, media relations; internal communications; communications to the community; communications to students and parents/guardians; ~~emergency communications in coordination with the District Safety Coordinator;~~ the District website and social media accounts~~platforms~~;[PRESSPlus2] and other efforts to reach all audiences using suitable mediums.

Community Engagement

Community engagement is a process that the Board uses to actively involve diverse citizens in dialogue, deliberation, and collaborative thinking around common interests for the District's . Effective community engagement[PRESSPlus3] is essential to create trust and support among the community, Board, Superintendent, and District staff.[PRESSPlus4]

The Board, in consultation with the Superintendent~~, determines the purpose(s) and objective(s) of any community engagement initiative~~ articulates the District's community engagement goals.

~~For each community engagement initiative:~~

1. ~~The Board will:~~
    1. ~~Commit to the determined purpose(s) and objective(s), and~~
    2. ~~Provide information about the expected nature of the public's involvement.~~
2. ~~The Superintendent will:~~

1. ~~Identify the effective tools and tactics that will advance the Board's purpose(s) and objective(s),~~
2. ~~At least annually, prepare a report for the community engagement initiative, and/or~~
3. ~~Prepare a final report of the community engagement initiative.~~

The Board will periodically: (1) review whether its community engagement ~~initiative~~goals(s) are achieving the identified purpose(s) and objective(s); (2) consider what, if any, modifications would improve effectiveness; and (3) determine whether to continue individual ~~initiatives~~tactics.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers)

PRESSPlus Comments

PRESSPlus 1. The board and superintendent should have a conversation regarding which objectives the board, superintendent, or both the board and superintendent together will implement. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the U.S. Supreme Court case Lindke v. Freed, 601 U.S. 187 (2024), which held that a government official's speech on social media is attributable to the government if the official: (1) has actual authority to speak on behalf of the government on a particular matter; and (2) purports to exercise that authority when speaking on social media. If an official's speech on social media is attributable to the government, then the official's social media posts will be subject to scrutiny under the First Amendment. Social media accounts of government officials that are clearly labeled as personal (e.g., "This is the personal page of [insert name]") or with a disclaimer (e.g., "the views expressed are strictly my own") are presumed to contain only personal posts, though that presumption can be challenged depending on the particular facts. The Court did not distinguish between elected or appointed government officials and employees, suggesting that the same test would apply to government employees. Making official statements through the district's website and official social media accounts, rather than through personal or "mixed use" accounts is a best practice and a strategy to mitigate First Amendment liability for board members and employees who communicate through social media platforms. Additionally, it is a best practice for board members or employees with social media accounts to clearly label their personal accounts as personal and limit district-related communications to

official district accounts.

Because those who post on a district's social media accounts typically have authority to speak on the district's behalf, such accounts are likely either *limited public forums* (also referred to as *nonpublic forums*) or *public forums*. See, e.g., People for the Ethical Treatment of Animals v. Tabak, 2024 WL 3573661 (D.C. Cir. 2024)(finding the National Institutes of Health's (NIH) social media accounts were limited public forums because use of the accounts was limited to discussion of certain subjects; however, the NIH violated the First Amendment when it filtered out comments based on the plaintiff's viewpoints). Consider that school districts are different than federal government agencies and must ensure other duties to students, e.g., safety and security, which may require excluding certain comments from the district's social media accounts. **Issue 117, October 2024**

PRESSPlus 3. For training resources, see www.iasb.com/conference-training-and-events/training/workshops/reflecting-on-communication-and-community-engageme/ and www.iasb.com/about-us/publications/journal/2022-illinois-school-board-journal/september-october-2022/engaging-with-the-community-%C2%A0a-time-to-reflect-and/ **Issue 117, October 2024**

PRESSPlus 4. These statements are based on IASB's *Foundational Principles of Effective Governance*, principle #2, "The board connects with the community." The first sentence applies the definition of community engagement to a board and its school district. See www.iasb.com/conference-training-and-events/training/training-resources/foundational-principles-of-effective-governance/. **Issue 117, October 2024**

Document Status: Review and Monitoring

INSTRUCTION

6:10 Educational Philosophy and Objectives

The District's educational program will seek to provide an opportunity for each student to develop to his or her maximum potential. The objectives for the educational program are to:PRESSPlus1

1. Foster students' self-discovery, self-awareness, and self-discipline.
2. Develop students' awareness of and appreciation for cultural diversity.
3. Stimulate students' intellectual curiosity and growth.
4. Provide students with fundamental career concepts and skills.
5. Help students develop sensitivity to the needs and values of others and a respect for individual and group differences.
6. Help each student strive for excellence and instill a desire to reach the limit of his or her potential.
7. Encourage students to become life long learners.
8. Provide an educational climate and culture free of bias concerning the protected classifications identified in policy 7:10, *Equal Educational Opportunities*.

In order for the Board of Education to monitor whether the educational program is attaining these objectives and to be knowledgeable of current and future resource needs, the Superintendent shall prepare an annual report that includes:

1. A review and evaluation of the present curriculum.
2. A projection of curriculum and resource needs.
3. An evaluation of, and plan to eliminate, any bias in the curriculum or instructional materials and methods concerning the classifications referred to in item 8, above.
4. Any plan for new or revised instructional program implementation.
5. A review of present and future facility needs.

CROSS REF: 1:30 (School District Philosophy), 3:10 (Goals and Objectives),

6:15 (School Accountability), 7:10 (Equal Educational Opportunities)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 112, June 2023

INSTRUCTION

6:15 School Accountability

According to the Illinois General Assembly, the primary purpose of schooling is the transmission of knowledge and culture through which students learn in areas necessary to their continuing development and entry into the world of work. To fulfill that purpose, the Ill. State Board of Education (ISBE) prepared *State Goals for Learning and Learning Standards*

The Board of Education gives priority in the allocation of resources, including funds, time, personnel, and facilities, to fulfilling this purpose.

Quality Assurance

The Board continuously monitors student achievement and the quality of the District's work. The Superintendent shall supervise the following quality assurance components, in accordance with State law and ISBE rules, and continuously keep the Board informed:

1. Prepare each school's annual recognition application and quality assurance appraisal, whether internal or external, to assess each school's continuous school improvement.
2. Continuously assess the District's and each school's overall performance in terms of both academic success and equity. This includes, without limitation, a thorough analysis of ISBE's balanced accountability measure and each school's *Multiple Measure Index* and corresponding *Annual Measurable Objective* provided by ISBE.
3. If applicable, develop School Improvement Plans, present them for Board approval, and supervise their implementation.
4. Prepare a school report card, present it at a regular Board meeting, and disseminate it as provided in State law.
5. In accordance with 105 ILCS 5/2-3.153, annually administer a climate survey on the instructional environment within the school to, at minimum, students in grades 4 through 8 and teachers.

The Superintendent shall make regular assessment reports to the Board, including projections whether the District and each school is or will be making adequate yearly progress as defined in State law. The Superintendent shall

seek Board approval for each District and/or school improvement plan and otherwise when necessary or advisable.

LEGAL REF.:

105 ILCS 5/2-3.25, 5/2-3.25a, 5/2-3.25b, 5/2-3.25c, 5/2-3.25d-5, 5/2-3.25e-5, 5/2-3.25f, 5/2-3.25f-5, 5/2-3.63, 5/2-3.64a-5, 5/2-3.153, 5/10-17a, 5/10-21.3a, and 5/27-1.

23 Ill.Admin.Code Part 1, Subpart A: Recognition Requirements.

CROSS REF.: 6:170 (Title I Programs), 6:340 (Student Testing and Assessment Program), 7:10 (Equal Educational Opportunities)

INSTRUCTION

6:20 School Year Calendar and Day

School Calendar

The Board of Education, upon the Superintendent's recommendation and subject to State regulations, annually establishes the dates for opening and closing classes, teacher institutes and in-services, the length and dates of vacations, and the days designated as legal school holidays. The school calendar shall have a minimum of 185 days to ensure 176 days of actual student attendance.

Commemorative Holidays

The teachers and students shall devote a portion of the school day on each commemorative holiday designated in the School Code to study and honor the commemorated person or occasion. The Board of Education may, from time to time, designate a regular school day as a commemorative holiday.

School Day

The Superintendent or designee shall ensure observances required by State law are followed during each day of school attendance.

LEGAL REF.:

105 ILCS 5/10-19, 5/10-19.05, 5/10-20.56, 5/10-20.46, 5/10-30, 5/18-12, 5/18-12.5, 5/24-2, 5/27-3, 5/27-18, 5/27-19, 5/27-20, 5/27-20.1, and 5/27-20.2.

10 ILCS 5/11-4.1, Election Code.

5 ILCS 490/, State Commemorative Dates Act.

23 Ill.Admin.Code §1.420(f).

Metzl v. Leininger, 850 F.Supp. 740 (N.D. Ill. 1994), *aff'd by* 57 F.3d 618 (7th Cir. 1995).

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 4:180 (Pandemic Preparedness; Management; and Recovery),

5:200 (Terms and Conditions of Employment and Dismissal), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 6:60 (Curriculum Content), 6:70 (Teaching About Religions), 7:90 (Release During School Hours)

Document Status: Review and Monitoring

INSTRUCTION

6:40 Curriculum Development

Adoption[PRESSPlus1]

The Superintendent shall recommend a comprehensive curriculum that is aligned with:

1. The District's educational philosophy and goals.
2. Student needs as identified by research, demographics, and student achievement and other data.
3. The knowledge, skills, and abilities required for students to become life-long learners.
4. The minimum requirements of State and federal law and regulations for curriculum and graduation requirements.
5. The curriculum of non-District schools that feed into or from a District school, provided that the necessary cooperation and information is available.
6. The Illinois State Learning Standards and any District learning standards.
7. Any required State or federal student testing.

The Board of Education will adopt, upon recommendation of the Superintendent, a curriculum that meets the above criteria.

Single-Gender Classes and Activities

The Superintendent may recommend a program of nonvocational single-gender classes and/or activities to provide diverse educational opportunities and/or meet students' identified educational needs. Participation in the classes or activities must be voluntary, both genders must be treated with substantial equality, and the program must otherwise comply with State and federal law and with Board policy 7:10, *Equal Educational Opportunities*. The Superintendent must periodically evaluate any single-gender class or activity to ensure that: (1) it does not rely on overly broad generalizations about the different talents, capabilities, or preferences of either gender, and (2) it

continues to comply with State and federal law and with Board policy 7:10, *Equal Educational Opportunities*.

Development

The Superintendent shall develop a curriculum review program to monitor the current curriculum and promptly suggest changes to make the curriculum more effective, to take advantage of improved teaching methods and materials, and to be responsive to social change, technological developments, student needs, and community expectations.

The curriculum review program shall:

1. Ensure regular evaluations of the curriculum and instructional program.
2. Ensure the curriculum continues to meet the stated adoption criteria.
3. Include input from a cross-section of teachers, administrators, parents, and students, representing all schools, grade levels, disciplines, and specialized and alternative programs.
4. Coordinate with the process for evaluating the instructional program and materials.

Innovative Educational Programs and Pilot Projects

The Superintendent may recommend innovative educational programs and/or pilot projects for Board consideration. Proposals must include goals, material needs, anticipated expenses, and an evaluation process. The Superintendent shall submit to the Board periodic progress reports for programs that exceed one year in duration and a final evaluation with recommendation upon the program's completion.

Curriculum Guides and Course Outlines

The Superintendent shall develop and provide subject area curriculum guides to appropriate staff members.

LEGAL REF.:

20 U.S.C. §1681, Title IX of the Education Amendments of 1972, implemented by 34 C.F.R. Part 106.

105 ILCS 5/10-20.8 and 5/10-19.

CROSS REF.: 6:60 (Curriculum Content), 6:65 (Student Social and Emotional

Development), 6:70 (Teaching About Religions), 6:80 (Teaching About Controversial Issues), 6:100 (Using Animals in the Educational Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:150 (Home and Hospital Instruction), 6:160 (English Learners), 6:170 (Title I Programs), 6:180 (Extended Instructional Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 114, March 2024

INSTRUCTION

6:50 School Wellness

Student wellness, including good nutrition and physical activity, shall be promoted in the District's educational program, school-based activities, and meal programs. This policy shall be interpreted consistently with Section 204 of the Child Nutrition and WIC Reauthorization Act of 2004 and the Healthy Hunger-Free Kids Act of 2010 (HHFKA).

The Superintendent will ensure:

1. Each school building complies with this policy;
2. The policy is available to the community on an annual basis through copies of or online access to the Board Policy Manual; and
3. The community is informed about the progress of this policy's implementation.

Goals for Nutrition Education and Nutrition Promotion

The goals for addressing nutrition education and nutrition promotion include the following:

- Schools will support and promote sound nutrition for students.
- Schools will foster the positive relationship between sound nutrition, physical activity, and the capacity of students to develop and learn.
- Nutrition education will be part of the District's comprehensive health education curriculum. See Board policy 6:60, *Curriculum Content.*

Goals for Physical Activity

The goals for addressing physical activity include the following:

- Schools will support and promote an active lifestyle for students.
- Physical education will be taught in all grades and shall include a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and

attitudes for a healthy lifestyle. See policies 6:60, *Curriculum Content* and 7:260, *Exemption from Physical Education*

- During the school day, all students will be required to engage in a daily physical education course, unless otherwise exempted. See policies 6:60, *Curriculum Content* and 7:260, *Exemption from Physical Education*
- The curriculum will be consistent with and incorporate relevant *Illinois Learning Standards for Physical Development and Health* as established by the Ill. State Board of Education (ISBE).

Goals for Other School-Based Activities

The goals for school-based activities include the following:

- Schools will support and promote a healthy eating environment for students.
- Schools will promote and participate in wellness activities.
- Schools will offer other school-based activities to support student health and wellness, including coordinated events and clubs.

Nutrition Guidelines for Foods Available During the School Day; Marketing Prohibited

Students will be offered and schools will promote nutritious food and beverage choices during the school day that are consistent with Board policy 4:120, *Food Services* (requiring compliance with the nutrition standards specified in the U.S. Dept. of Agriculture's (USDA) *Smart Snacks* rules).

In addition, in order to promote student health and reduce childhood obesity, the Superintendent or designee shall:

1. Restrict the sale of *competitive foods*, as defined by the USDA, in the food service areas during meal periods;
2. Comply with all ISBE rules; and
3. Prohibit marketing during the school day of foods and beverages that do not meet the standards listed in Board policy 4:120, *Food Services*, i.e., in-school marketing of food and beverage items must meet *competitive foods* standards.

Competitive foods standards do not apply to foods and beverages available, but not sold in school during the school day; e.g., brown bag lunches, foods for classroom parties, school celebrations, and reward incentives.

Exempted Fundraising Day (EFD) Requests

All food and beverages sold to students on the school campuses of participating schools during the school day must comply with the "general nutrition standards for competitive foods" specified in federal law.

ISBE rules prohibit EFDs for grades 8 and below in participating schools.

Guidelines for Reimbursable School Meals

Reimbursable school meals served shall meet, at a minimum, the nutrition requirements and regulations for the National School Lunch Program and/or School Breakfast Program.

Unused Food Sharing Plan

In collaboration with the District's local health department, the Superintendent or designee will:

1. Develop and support a food sharing plan (Plan) for unused food that is focused on needy students.
2. Implement the Plan throughout the District.
3. Ensure the Plan complies with the Richard B. Russell National School Lunch Act, as well as accompanying guidance from the U.S. Department of Agriculture on the Food Donation Program.
4. Ensure that any leftover food items are properly donated to combat potential food insecurity in the District's community. *Properly* means in accordance with all federal regulations and State and local health and sanitation codes.

Monitoring

At least every three years, the Superintendent shall provide implementation data and/or reports to the Board concerning this policy's implementation sufficient to allow the Board to monitor and adjust the policy (a triennial report). This triennial report must include without limitation each of the following:

- An assessment of the District's implementation of the policy
- The extent to which schools in the District are in compliance with the policy
- The extent to which the policy compares to model local school wellness policies
- A description of the progress made in attaining the goals of the policy

- How the District will make the results of the assessment available to the public
- Where the District will retain records of the assessment

The Board will monitor and adjust the policy pursuant to policy 2:240, *Board Policy Development*.

Community Involvement

The Board and Superintendent will actively invite suggestions and comments concerning the development, implementation, periodic reviews, and updates of the school wellness policy from parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the school board, school administrators, and the community. Community involvement methods shall align their suggestions and comments to policy 2:140, *Communications To and From the Board* and/or the **Community Engagement** subhead in policy 8:10, *Connection with the Community*. As necessary, the Superintendent or designee will convene a Wellness Committee with at least one representative from each of the listed groups.

Recordkeeping

The Superintendent shall retain records to document compliance with this policy, the District's records retention protocols, and the Local Records Act.

LEGAL REF.:

Pub. L. 108-265, Sec. 204, Child Nutrition and WIC Reauthorization Act of 2004.

42 U.S.C. §1751 *et seq.*, Richard B. Russell National School Lunch Act.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010.

42 U.S.C. §1771 *et seq.*, Child Nutrition Act of 1966.

42 U.S.C. §1779, as implemented by 7 C.F.R. §§210.11 and 210.31.

50 ILCS 205/, Local Records Act.

105 ILCS 5/2-3.139 and 5/2-3.189.

23 Ill.Admin.Code Part 305, Food Program.

ISBE's *School Wellness Policy* Goal, adopted Oct. 2007.

CROSS REF.: 2:140 (Communications To and From the Board), 2:150 (Committees), 2:240 (Board Policy Development), 4:120 (Food Services), 5:100 (Staff Development Program), 6:60 (Curriculum Content), 7:260 (Exemption from Physical Education), 8:10 (Connection with the Community)

INSTRUCTION

6:65 Student Social and Emotional Development

Social and emotional learning (SEL) is defined as the process through which students enhance their ability to integrate thinking, feeling, and behaving to achieve important life tasks. Students competent in SEL are able to recognize and manage their emotions, establish healthy relationships, set positive goals, meet personal and social needs, and make responsible and ethical decisions.

The Superintendent shall incorporate SEL into the District's curriculum and other educational programs consistent with the District's mission and the goals and benchmarks of the Ill. Learning Standards. The Ill. Learning Standards include three goals for students:

1. Develop self-awareness and self-management skills to achieve school and life success.
2. Use social-awareness and interpersonal skills to establish and maintain positive relationships.
3. Demonstrate decision-making skills and responsible behaviors in personal, school, and community contexts.

The incorporation of SEL objectives into the District's curriculum and other educational programs may include but is not limited to:

1. Classroom and school-wide programming to foster a safe, supportive learning environment where students feel respected and valued. This may include incorporating scientifically based, age-and-culturally appropriate classroom instruction, District-wide, and school-wide strategies that teach SEL skills, promote optimal mental health, and prevent risk behaviors for all students.
2. Staff development and training to promote students' SEL development. This may include providing all personnel with age-appropriate academic and SEL and how to promote it.
3. Parent/Guardian and family involvement to promote students' SEL development. This may include providing parents/guardians and families with learning opportunities related to the importance of their children's optimal SEL development and ways to enhance it.

4. Community partnerships to promote students' SEL development. This may include establishing partnerships with diverse community agencies and organizations to assure a coordinated approach to addressing children's mental health and SEL development.
5. Early identification and intervention to enhance students' school readiness, academic success, and use of good citizenship skills. This may include development of a system and procedures for periodic and universal screening, assessment, and early intervention for students who have significant risk factors for social, emotional, or mental health conditions that impact learning.
6. Treatment to prevent or minimize mental health conditions in students. This may include building and strengthening referral and follow-up procedures for providing effective clinical services for students with social, emotional, and mental health conditions that impact learning. This may include student and family support services, school-based behavioral health services, and school-community linked services and supports.
7. Assessment and accountability for teaching SEL skills to all students. This may include implementation of a process to assess and report baseline information and ongoing progress about school climate, students' social and emotional development, and academic performance.

LEGAL REF.:

Children's Mental Health Act, 405 ILCS 49/.

CROSS REF.: 1:30 (School District Philosophy), 6:10 (Educational Philosophy and Objectives), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

INTERGOVERNMENTAL COOPERATION AGREEMENT FOR MUTUAL ASSISTANCE IN RESPONSE TO CRISES IN THE PUBLIC SCHOOLS OF LAKE COUNTY, ILLINOIS

Recitals

WHEREAS, natural and human-made catastrophic events are occurring with increasing frequency in schools throughout the United States;

WHEREAS, Lake County School Districts and Special Education Cooperatives fortunately have not been subject to such occurrences, but recognize it is in the best interests of their students, staff and communities that they join together to plan for such occurrences and be prepared to assist each other during catastrophic events which exceed the capacity of an individual school district or cooperative to respond effectively on its own;

WHEREAS, the assistance to be provided under this Intergovernmental Cooperation Agreement ("Agreement") includes personnel, equipment and staging facilities appropriate to the nature of the catastrophic event;

WHEREAS, pursuant to section 5/3-15.14 of the School Code (105 ILCS 5/3-15.14), the Regional Superintendent of Schools can administer and direct a cooperative or joint educational or operational program.

WHEREAS, the foregoing purposes are best accomplished through this Agreement, with participating school districts and cooperatives making good faith efforts to provide assistance during catastrophic events when called upon pursuant to the terms of this Agreement, but without incurring liability if, in their sole discretion, they are unable or unwilling to do so;

WHEREAS, many school districts and cooperatives have, or will develop, emergency assistance agreements with local law enforcement, fire departments and other governmental

entities and nothing in this Agreement is intended to replace, supersede or take precedence over such agreements; and

WHEREAS, the program to accomplish the foregoing will be called the Lake County School Mutual Aid Response Team ("LCSMART").

NOW THEREFORE, the undersigned public agency does hereby enter into this Agreement with each and every other public agency which signs a counterpart copy of this Agreement and contracts as follows:

1. **Parties.** The parties to this Agreement are:

a. the Lake County Regional Office of Education (the "ROE");

b. the Boards of Education of school districts in Lake County, Illinois ("School Boards", "School Board", "School District" or "School Districts") which are listed on the attached Exhibit 1 and have approved this Agreement in accordance with paragraph 7 below; and

c. the governing entities of Lake County special education and other cooperatives ("Cooperative" or "Cooperatives") which are listed on the attached Exhibit 1 and have approved this Agreement in accordance with paragraph 7 below.

Collectively the foregoing are the "Parties" to, or the "Participants" in, this Agreement.

2. **Legal Authority and Purpose.**

a. This Agreement is made in the exercise of the Parties' rights and powers granted under Article VII, Section 10 of the Constitution of the State of Illinois, the Illinois

Intergovernmental Cooperation Act, 5 ILCS 220/1 and all other rights and powers vested in the Parties by their respective governing statutes.

b. The purpose of this Agreement is to develop and implement programs (the "Programs") designed to provide mutual aid in crises, primarily arising out of disaster or violence in School Districts and Cooperatives within Lake County. The programs are also designed to provide training and professional development to prepare member personnel for response and recovery activities. Under no circumstances will an employee of a Party act under this Agreement in a capacity as a first responder by performing emergency rescue or response services ordinarily performed by police, fire or other governmental emergency service providers.

3. Administration.

a. This Agreement shall be administered by the ROE, by its Regional Superintendent of Schools (the "RSS") acting as chair of an Advisory Panel (the "Advisory Panel") consisting of:

1) The Sheriff or designee;

2) the RSS or designee;

3) one superintendent selected by the superintendents of participating School Districts with a student enrollment of 1000 or less,

4) one superintendent selected by the superintendents of participating School Districts with a student enrollment of more than 1000 but less than 7000;

5) one superintendent selected by the superintendents of participating School Districts with a student enrollment of more than 7000;

6) one director, selected by the Cooperatives of the School District Parties who are members; and

7) not more than two superintendents selected by the RSS to ensure the Advisory Panel has members from an elementary district, a high school district and a unit district.

8) one representative of the Lake County Emergency Management Agency; one representative of the Lake County Fire Chiefs' Associations; and one representative of the Lake County Police Chiefs' Association. These members are not parties to the Agreement or subject to dues.

b. Attendance at meetings of the Advisory Panel shall be by the superintendent or director, or their designees.

c. The term of a superintendent and a director shall be one year beginning July 1 and ending June 30, except that the initial term shall extend from the date of selection through June 30, 2026.

d. The Advisory Panel shall establish its own rules of procedure and meet at the call of the RSS or any three members.

e. The primary duty and authority of the Advisory Panel shall be to advise the RSS regarding implementation of this Agreement and to develop and implement the programs designed to achieve the purposes of this Agreement.

4. Fiscal Matters.

a. Within 30 days after becoming a Party to this Agreement, each School Board and Cooperative shall contribute $250 toward the administration of this Agreement for the 2024-25 school year. This fee will be used primarily to provide materials and

equipment including, but not limited to, "call out" technology, credentials and safety vests. Thereafter, at least 90 days before the start of the next school year, the ROE in consultation with the Advisory Panel shall establish and administer a budget for the next school year and set the contribution amount for the participating School Districts and Cooperatives not to exceed $400.00.

b. The ROE shall seek funding through grants and similar sources of revenue as the primary sources of funds to develop and implement the programs and administer this Agreement.

c. At no cost to the School Districts and Cooperatives, the ROE shall perform its administrative duties under this Agreement.

d. The programs shall be made available to the School Districts and Cooperatives without cost other than the annual cost determined by the ROE.

e. Each School District is responsible for any benefits, compensation, liability insurance and worker's compensation insurance for its personnel that are providing authorized mutual aid to another School District.

f. Each School District providing facilities, materials and/or equipment to another School District under the auspices of this Agreement shall not charge for such facilities, materials or equipment and for the cost of loss or damage to the facilities, materials and/or equipment.

g. Nothing in this Agreement shall operate to bar any recovery of funds from any third party, state, or federal agency under existing statutes, or other authority.

5. Insurance and Liability.

a. Each Party is responsible for obtaining insurance coverage for its participation under this Agreement, which shall be primary, and which shall waive subrogation against all other Parties. Each Party shall be responsible for the requirements applicable to it under the Illinois Workers' Compensation Act arising from its status as employer of its employees who participate in the Programs.

b. A Party shall not be liable to another Party:

1) for the acts or omissions of its own employees, in providing assistance to another Party when requested under this Agreement;

2) for a Party's declination to provide assistance when requested by another party under this Agreement.

Nothing in this Agreement is intended to void or limit any immunity or liability protection of any Party established by law or any existing insurance coverage of any Party. Nothing in this Agreement, the actions of the ROE, the Advisory Panel or the development and implementation of the Programs shall create a duty or liability to any person or entity that is not a party to this Agreement. or diminish any liability protection for the benefit of the Parties as established by law.

6. New Parties and Withdrawal, Suspension and Expulsion of a Party.

a. After the effective date provided in paragraph 8 below, a School District or Cooperative shall become a Party to this Agreement when the RSS receives this Agreement in counterpart, signed by the School District or Cooperative's President and Secretary.

b. A Party may withdraw from this Agreement effective at the close of the day on June 30 of any year by giving at least 60 days' written notice of withdrawal to the RSS.

c. By a vote of at least two-thirds of the members of the Advisory Panel, a Party may be suspended or expelled as a Party to this Agreement, and denied participation in any of the programs, for good cause, which includes, but is not limited to, failure to meet the requirements of this Agreement or of the programs. Before expulsion or suspension, the Party shall be given a written notice summarizing the reasons for the proposed action and an opportunity to respond to the Advisory Panel.

7. Amendment and Termination.

a. This Agreement may be amended or terminated by the affirmative vote of a majority of the Parties.

b. This Agreement shall terminate without a vote of the Parties within 120 days after the number of Participants falls below 10 or the ROE withdraws from this Agreement. During such 120-day period, the Advisory Panel shall wrap up the business under this Agreement and the Programs.

8. Effective Date. This Agreement shall become effective when the ROE approves and signs this Agreement and the RSS receives this Agreement, in counterparts, signed by the President and Secretary of at least 10 of the Boards of Education of the School Districts and governing entities of the Cooperatives listed on the attached Exhibit 1.

Lake Regional Office of Education

By:_____

Dated:_____

Board of Education of

Gurnee School District 56,
Lake County, Illinois

By:_____
President

Attest:

_____
Secretary

Dated: November 20, 2024

Cooperative Governing Board of

_____,

By:_____
President

Attest:

_____
Secretary

Dated:_____

Exhibit 1 - List of Agency Cooperatives

Each Lake County area public school district may participate in the LCSMART program. Unless otherwise designated, the primary staff member of each participating District/Cooperative under this Intergovernmental Cooperation Agreement will be the District/Cooperative's member of the Lake County ROE School Safety Task Force.

Participating district would agree to provide resources as follows:

District #	*District name*	
1	WINTHROP HARBOR SCHOOL DIST	
3	BEACH PARK C.C. SCHOOL DIST	
6	ZION ELEMENTARY SCHOOL DIST	
24	MILLBURN C.C. SCHOOL DIST	
33	EMMONS SCHOOL DIST	
34	ANTIOCH C.C SCHOOL DIST	
36	GRASS LAKE SCHOOL DIST	
37	GAVIN SCHOOL DIST	
38	BIG HOLLOW SCHOOL DIST	
41	LAKE VILLA C.C. SCHOOL DIST	
46	GRAYSLAKE COMMUNITY CONS. SCHOOL DIST	
50	WOODLAND C.C. SCHOOL DIST	
56	GURNEE SCHOOL DIST	
65	LAKE BLUFF SCHOOL DIST	
67	LAKE FOREST SCHOOL DIST	
68	OAK GROVE SCHOOL DIST	
70	LIBERTYVILLE SCHOOL DIST	
72	RONDOUT SCHOOL DIST	
73	HAWTHORN C.C. SCHOOL DIST	
75	MUNDELEIN SCHOOL DIST	
76	DIAMOND LAKE SCHOOL DIST	
79	FREMONT SCHOOL DIST	
96	KILDEER COUNTRYSIDE C.C. SCHOOL DIST	
102	APTAKISIC-TRIPP C.C. SCHOOL DIST	
103	LINCOLNSHIRE-PRAIRIE VIEW SCHOOL DIST	
106	BANNOCKBURN SCHOOL DIST	
109	DEERFIELD SCHOOL DIST	
112	NORTH SHORE SCHOOL DIST	

114	FOX LAKE SCHOOL DIST	
113	TOWNSHIP HIGH SCHOOL DIST	
115	LAKE FOREST COMM. H.S. DIST	
117	COMMUNITY HIGH SCHOOL DISTRICT	
120	MUNDELEIN CONS. H.S. DIST	
121	WARREN TOWNSHIP H.S. DIST	
124	GRANT COMM. H.S.	
125	ADLAI E. STEVENSON H.S. DIST	
126	ZION-BENTON TOWNSHIP H.S. DIST	
127	GRAYSLAKE COMM. H.S. DIST	
128	COMMUNITY HIGH SCHOOL DISTRICT	
60	WAUKEGAN C.U. SCHOOL DIST	
95	LAKE ZURICH C.U. SCHOOL DIST	
116	ROUND LAKE C.U. SCHOOL DIST	
118	WAUCONDA C.U. SCHOOL DIST	
187	NORTH CHICAGO C.U.S.D.	
220	BARRINGTON COMM. UNIT SCHOOL DIST	
801	EXCEPTIONAL LEARNERS COLLABORATIVE	
804	TRUE NORTH SPECIAL ED. DIST.	
825	SPECIAL ED. DIST OF LAKE	
849	LAKE CO. H. S. TECH. CAMPUS	
RSSP	Regional Safe School Program	
ROE	Lake County Regional Office of Education	

22Vets Technologies
PO Box 735849
Chicago, Illinois 60673
United States

Quotation (Open)

Date
Oct 17, 2024 12:16 PM CDT

Expiration Date
11/16/2024

Modified Date
Nov 11, 2024 04:08 PM CST

Quote #
3917 - rev 1 of 1

Description
Prairie Trail School Access Control + Install Final Draft

SalesRep
Zak, Kyle
(P) 224-577-3195

Customer Contact
Esteban, Eric
(P) 847-336-0800
eesteban@d56.org

Customer
Gurnee School District 56 (GS42)
Esteban, Eric
3706 Florida Ave
Gurnee, IL 60031
United States

Bill To
Gurnee School District 56
3706 Florida Ave
Gurnee, IL 60031
United States

Ship To
Gurnee School District 56
3706 Florida Ave
Gurnee, IL 60031
United States

Shipping Info
Delivery Method: UPS Ground
Carrier Account #:
Special Instructions:

Payment Method
Terms: Undefined

#	Description	Part #	Qty	Unit Price	Total
1	Verkada - AD34 Multi-format Card Reader	AD34-HW	7	$240.81	$1,685.67
2	Verkada - AC62 16 Door Controller	AC62-HW	1	$3,512.12	$3,512.12
3	Verkada - 18AH Backup Battery	ACC-BAT-18AH	1	$482.30	$482.30
4	Verkada - 5-Year Door License	LIC-AC-5Y	7	$662.12	$4,634.84
5	Verkada - BH61 Wireless Hub	BH61-HW	1	$413.30	$413.30
6	Verkada - BR33 Wireless Panic Button	BR33-HW	2	$68.31	$136.62
7	Verkada - CM42 Indoor Mini Dome Camera, 256GB, 30 Days Max	CM42-256-HW	1	$482.30	$482.30
8	Verkada - 5-Year Camera License	LIC-CAM-5Y	1	$620.31	$620.31
9	Verkada - 5-Year Basic Alarm License	LIC-BB-5Y	1	$2,070.00	$2,070.00
10	Install	Labor	1	$32,051.27	$32,051.27

Note: ...
Provide and Install Composite Access Control Cabling to (4) Doors at Prairie Trail:
1. Outside to Office
2. Office to Main Entry Area
3. Office to Hallway
4. Staff Lounge to Office

Provide Labor to Install (7) Card Readers:
1. (1) Reader at Office to Main Entry Area
2. (2) Readers at the Office to Main Entry Door
3. (2) Readers at Office to Hallway
4. (2) Readers at Staff Lounge to Office

Provide and Install (2) Desk Buttons at each side of the Office Desk to control Outside to Office Door.
Provide and Install 18/4 Cabling from Push Buttons to Composite Cable. Splice Button Cabling to Composite Cabling
Provide Labor to Wire Door Strikes using Composite Cable
Provide Labor to Terminate Access Control Cabling at Access Control Panel
22Vets LLC to use Extra Door Controller and Door Controller Previously located at River Trail
Provide Labor to Commission (4) New Doors

LOCATIONS: Front Office, Office to Ed Hall, Office to Hall, Hall Breakroom, and Office Breakroom
Service work to install the following hardware on the doors listed above
Work to Include:

Front Office:
-Install an electric strike

Office to Ed Hall:
-Install new mortise lock
-Install an electric strike

-Install a low
-energy operator
-Door will operate by button from interior desk to access hall
-Door will operate from button in hall during school hours

Office to Hall:
-Remove door and install a continuous gear hinge
-Remove panic hardware and exterior handle
-Install cover plates on latch edge
-Drill in cylindrical prep indoor, install new lock
-Machine electric strike into frame

Hall Breakroom:
-Install new mortise lock
-Install an electric strike

Office Breakroom:
-Install new mortise lock
-Install an electric strike

Test operation and lock/unlock function
Remove and dispose of all job-related debris

Job Notes:
1. 22Vets LLC must have clear access to the doors during installation
2. Pricing reflects installation during 22Vets LLC's weekday business hours

Qualifications:
Terms: 40% deposit upon acceptance; 40% deposit upon completion of rough-in; remaining 20% due upon completion

Shipping costs may be additional.
Estimate expires 30 days from date sent.
Permits, bonds and other miscellaneous fees are not included in this estimate.
Labor, materials and truck roll costs are included in estimate unless specified otherwise.
22Vets LLC assumes that lift rental is either not required or that there will be a functional customer-provided lift available. If lift rental is required, pricing is
subject to change.
The installation of wall track, conduit, cores, etc. will be additional unless outlined in the Scope of Work.
22Vets LLC assumes that conduit of adequate size is in place and open for use.
Estimate is based on the use of CMR cable. CMP cable will be additional unless noted otherwise in estimate.
Any delays outside of 22Vets LLC's control in the execution of quoted project during installation can result in additional charges or renegotiation of project.
A customer contact familiar with the project will be available, if needed, to answer any questions, open locked areas and authorize any change order that may arise during the project installation.
Charges may apply if any additional work outside of the quoted Scope of Work is requested.
Any equipment, cross-connects or power that needs to be removed, relocated or installed is the responsibility of the customer unless otherwise noted in the Scope of Work.
All signatures on completed work and/or change orders constitutes acceptance of completed work and/or change order which guarantees full payment of the original contract and any change orders

Subtotal:	**$46,088.73**
Tax (.0000%):	$0.00
Shipping:	$238.82
Total:	**$46,327.55**

Disclaimer
All prices are subject to change without notice. Supply subject to availability.

22Vets LLC full Terms and Conditions can be viewed at https://www.22vetsllc.com/terms-and-conditions

Thank you for the opportunity to provide you this quote and ***Supporting our Veterans***!

22Vets Technologies
PO Box 735849
Chicago, Illinois 60673
United States

Quotation (Open)

Date
Oct 17, 2024 12:15 PM CDT

Expiration Date
11/16/2024

Modified Date
Nov 11, 2024 04:02 PM CST

Quote #
3916 - rev 1 of 1

Description
River Trail Elementary Door Access + Install Final Draft

SalesRep
Zak, Kyle
(P) 224-577-3195

Customer Contact
Esteban, Eric
(P) 847-336-0800
eesteban@d56.org

Customer
Gurnee School District 56 (GS42)
Esteban, Eric
3706 Florida Ave
Gurnee, IL 60031
United States

Bill To
Gurnee School District 56
3706 Florida Ave
Gurnee, IL 60031
United States

Ship To
Gurnee School District 56
3706 Florida Ave
Gurnee, IL 60031
United States

Shipping Info
Delivery Method: UPS Ground
Carrier Account #:
Special Instructions:

Payment Method
Terms: Undefined

#	Description	Part #	Qty	Unit Price	Total
1	Verkada - AC62 16 Door Controller	AC62-HW	1	$3,512.12	$3,512.12
2	Verkada - AD34 Multi-format Card Reader	AD34-HW	7	$240.81	$1,685.67
3	Verkada - 5-Year Door License	LIC-AC-5Y	7	$662.12	$4,634.84
4	Verkada - BH61 Wireless Hub	BH61-HW	1	$413.30	$413.30
5	Verkada - BR33 Wireless Panic Button	BR33-HW	2	$68.31	$136.62
6	Verkada - CM42 Indoor Mini Dome Camera, 256GB, 30 Days Max	CM42-256-HW	1	$482.30	$482.30
7	Verkada - 5-Year Camera License	LIC-CAM-5Y	1	$620.31	$620.31
8	Verkada - 5-Year Basic Alarm License	LIC-BB-5Y	1	$2,070.00	$2,070.00
9	Access Control Installation	Labor	1	$30,246.55	$30,246.55

Note: ...
Scope of work: Access Control

Provide and Install Composite Access Control Cabling to (5) Doors at River Trail:
1. Main Entry to Exterior
2. Main Entry to Office
3. Main Office to School
4. Staff Office
5. Break Room

Provide Labor to Install (8) Card Readers:
1. (1) Reader at Main Entry to Exterior Door
2. (1) Reader at Main Entry to Office
3. (2) Readers at the Main Office to School (ADA Door)
4. (2) Readers at Staff Office Door
5. (2) Readers at Staff Lounge to Office

Provide and Install (2) Desk Buttons at each side of the Office Desk to control Main Entry Door.
Provide and Install 18/4 Cabling from Push Buttons to Composite Cable. Splice Button Cabling to Composite Cabling
Provide Labor to Wire Door Strikes using Composite Cable
Provide Labor to Terminate Access Control Cabling at Access Control Panel
Provide Labor to Commission (5) New Doors

LOCATIONS: Front Office Door, Office to Ed hall Door, Staff Door, Staff Inner Break Room Door, Staff Break Room to Hall Door
Service work to install the following hardware on the doors listed above:
Work to Include:

Front Door:
-Machine in the door for a deadlatch and install deadlatch
-Install pull paddle and electric strike
-Install a small format interchangeable core

Office to Ed Hall Door:
-Remove panic latch and disable
-Machine in deadlatch
-Install small format interchangeable core on both sides
-Install an electric strike
-Install a low-energy operator (ceiling tiles will need to be moved to fit)
-Door will open from button behind the counter
-Door will open from button in hallway during school hours

Staff Door:
-Install new mortise lock
-Install small format interchangeable core
-Install an electric strike
Staff Inner Break Room Door or the Staff Break Room to Hall Door:
-Install new mortise lock
-Install small format interchangeable core
-Install an electric strike
Test operation and lock/unlock function
Remove and dispose of all job-related debris

Job Notes:
1. 22Vets LLC must have clear access to the doors during installation
2. Pricing reflects installation during 22Vets LLC's weekday business hours

Qualifications:
Terms: 40% deposit upon acceptance; 40% deposit upon completion of rough-in; remaining 20% due upon completion

Labor, materials and truck roll costs are included in estimate unless specified otherwise.
22Vets LLC assumes that lift rental is either not required or that there will be a functional customer-provided lift available. If lift rental is required, pricing is
subject to change.
The installation of wall track, conduit, cores, etc. will be additional unless outlined in the Scope of Work.
22Vets LLC assumes that conduit of adequate size is in place and open for use.
Estimate is based on the use of CMR cable. CMP cable will be additional unless noted otherwise in estimate.
Any delays outside of 22Vets LLC's control in the execution of quoted project during installation can result in additional charges or renegotiation of project.
A customer contact familiar with the project will be available, if needed, to answer any questions, open locked areas and authorize any change order that may arise during the project installation.
Charges may apply if any additional work outside of the quoted Scope of Work is requested.
Any equipment, cross-connects or power that needs to be removed, relocated or installed is the responsibility of the customer unless otherwise noted in the Scope of Work.
All signatures on completed work and/or change orders constitutes acceptance of completed work and/or change order which guarantees full payment of the original contract and any change orders

Subtotal:	**$43,801.71**
Tax (.0000%):	$0.00
Shipping:	$234.86
Total:	**$44,036.57**

Disclaimer
All prices are subject to change without notice. Supply subject to availability.

22Vets LLC full Terms and Conditions can be viewed at https://www.22vetsllc.com/terms-and-conditions

Thank you for the opportunity to provide you this quote and ***Supporting our Veterans***!

22Vets Technologies
PO Box 735849
Chicago, Illinois 60673
United States

Quotation (Open)

Date
Oct 17, 2024 12:13 PM CDT

Expiration Date
11/16/2024

Modified Date
Nov 11, 2024 04:03 PM CST

Quote #
3915 - rev 1 of 1

Description
Spaulding Elementary Door Access + Install Final Draft

SalesRep
Zak, Kyle
(P) 224-577-3195

Customer Contact
Esteban, Eric
(P) 847-336-0800
eesteban@d56.org

Customer
Gurnee School District 56 (GS42)
Esteban, Eric
3706 Florida Ave
Gurnee, IL 60031
United States

Bill To
Gurnee School District 56
3706 Florida Ave
Gurnee, IL 60031
United States

Ship To
Gurnee School District 56
3706 Florida Ave
Gurnee, IL 60031
United States

Shipping Info
Delivery Method: UPS Ground
Carrier Account #:
Special Instructions:

Payment Method
Terms: Undefined

#	Description	Part #	Qty	Unit Price	Total
1	Verkada - AD34 Multi-format Card Reader	AD34-HW	8	$240.81	$1,926.48
2	Verkada - 5-Year Door License	LIC-AC-5Y	8	$662.12	$5,296.96
3	Verkada - BH61 Wireless Hub	BH61-HW	1	$413.30	$413.30
4	Verkada - BR33 Wireless Panic Button	BR33-HW	2	$68.31	$136.62
5	Verkada - CM42 Indoor Mini Dome Camera, 256GB, 30 Days Max	CM42-256-HW	1	$482.30	$482.30
6	Verkada - 5-Year Camera License	LIC-CAM-5Y	1	$620.31	$620.31
7	Verkada - 5-Year Basic Alarm License	LIC-BB-5Y	1	$2,070.00	$2,070.00
8	Access Control Install	Labor	1	$33,897.62	$33,897.62

Note: ...
Scope of work: Access Control
Provide and Install Composite Access Control Cabling to (5) Doors at River Trail:
1. Main Entry
2. Main Entry to Office Door
3. Main Office to School
4. Staff Office
5. Break Room

Provide Labor to Install (8) Card Readers:
1. (1) Reader at Office to Main Entry
2. (1) Reader at Office to Main Entry to Office
3. (2) Readers at the Office to Main Entry Door (ADA Door)
4. (2) Readers at Staff Office Door
5. (2) Readers at Staff Lounge to Office

Provide and Install (1) HES 9600 Rim Strike at Main Entry Door
Provide and Install (1) Braided Whip at Main Entry Door
Provide and Install (2) Desk Buttons at each side of the Office Desk to control Main Entry Door.
Provide and Install 18/4 Cabling from Push Buttons to Composite Cable. Splice Button Cabling to Composite Cabling
Provide Labor to Wire Door Strikes using Composite Cable
Provide Labor to Terminate Access Control Cabling at Access Control Panel
Provide Labor to Commission (5) New Doors

LOCATION: Front Office Door, Inner Office Door, Staff Office Door, Break Room Door

Service work to supply and install the following on the doors listed above
Work to Include:

Front Office Door:
-Remove glass from top of inactive door to run wiring from latch to top hinge
-Install an electric strike

Inner office Door:
-Remove existing lock
-Install new mortise lock
-Install an electric strike
-Install a low-energy operator-Door to operate from button behind desk to access hall, door will be operated by the button on the hallway side during the day

Staff Office Door:
-Remove existing lock
-Install new mortise lock
-Install an electric strike

Break Room:
-Remove existing lock
-Install new Mortise lock
-Install an electric strike

Test door operation and lock/unlock function
Remove and dispose of all job-related debris

1.22Vets LLC must have access to the doors during 22Vets LLC weekday business hours
2.Pricing reflects installation during 22Vets LLC's weekday business hours

Qualifications:
Terms: 40% deposit upon acceptance; 40% deposit upon completion of rough-in; remaining 20% due upon completion

Labor, materials and truck roll costs are included in estimate unless specified otherwise.
22Vets LLC assumes that lift rental is either not required or that there will be a functional customer-provided lift available. If lift rental is required, pricing is
subject to change.
The installation of wall track, conduit, cores, etc. will be additional unless outlined in the Scope of Work.
22Vets LLC assumes that conduit of adequate size is in place and open for use.
Estimate is based on the use of CMR cable. CMP cable will be additional unless noted otherwise in estimate.
Any delays outside of 22Vets LLC's control in the execution of quoted project during installation can result in additional charges or renegotiation of project.
A customer contact familiar with the project will be available, if needed, to answer any questions, open locked areas and authorize any change order that may arise during the project installation.
Charges may apply if any additional work outside of the quoted Scope of Work is requested.
Any equipment, cross-connects or power that needs to be removed, relocated or installed is the responsibility of the customer unless otherwise noted in the Scope of Work.
All signatures on completed work and/or change orders constitutes acceptance of completed work and/or change order which guarantees full payment of the original contract and any change orders.

Subtotal:	**$44,843.59**
Tax (.0000%):	$0.00
Shipping:	$136.45
Total:	**$44,980.04**

Disclaimer
All prices are subject to change without notice. Supply subject to availability.

22Vets LLC full Terms and Conditions can be viewed at https://www.22vetsllc.com/terms-and-conditions

Thank you for the opportunity to provide you this quote and ***Supporting our Veterans***!

22Vets Technologies
PO Box 735849
Chicago, Illinois 60673
United States

Quotation (Open)

Date
Sep 26, 2024 09:58 AM CDT

Expiration Date
11/29/2024

Modified Date
Nov 11, 2024 04:05 PM CST

Quote #
3792 - rev 1 of 1

Description
Viking Middle School Door Access + Install Final Draft

SalesRep
Zak, Kyle
(P) 224-577-3195

Customer Contact
Esteban, Eric
(P) 847-336-0800
eesteban@d56.org

Customer
Gurnee School District 56 (GS42)
Esteban, Eric
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Gurnee, IL 60031
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United States

Ship To
Gurnee School District 56
3706 Florida Ave
Gurnee, IL 60031
United States

Shipping Info
Delivery Method: UPS Ground
Carrier Account #:
Special Instructions:

Payment Method
Terms: Undefined

#	Description	Part #	Qty	Unit Price	Total
1	Verkada - AD34 Multi-format Card Reader	AD34-HW	5	$240.81	$1,204.05
2	Verkada - 5-Year Door License	LIC-AC-5Y	5	$662.12	$3,310.60
3	Verkada - BH61 Wireless Hub	BH61-HW	1	$413.30	$413.30
4	Verkada - BR33 Wireless Panic Button	BR33-HW	2	$68.31	$136.62
5	Verkada - CM42 Indoor Mini Dome Camera, 256GB, 30 Days Max	CM42-256-HW	1	$482.30	$482.30
6	Verkada - 5-Year Camera License	LIC-CAM-5Y	1	$620.31	$620.31
7	Verkada - 5-Year Basic Alarm License	LIC-BB-5Y	1	$2,070.00	$2,070.00
8	Install	Labor	1	$30,436.77	$30,436.77

Note: ...
Scope of work: Access Control
Provide and Install Composite Access Control Cabling to (3) Doors at Viking Middle School:
1. Main Entry Door
2. Student Door to Office (ADA)
3. Office Rear Door

Provide Labor to Install (5) Card Readers:
1. (1) Reader at Main Entry Door Exterior
2. (2) Readers at the Student Door to Office
3. (2) Readers at Office Rear Door

Provide and Install (2) Desk Buttons at each side of the Office Desk to control Main Entry Door.
Provide and Install 18/4 Cabling from Push Buttons to Composite Cable. Splice Button Cabling to Composite Cabling
Provide Labor to Wire Door Strikes using Composite Cable
Provide Labor to Terminate Access Control Cabling at Access Control Panel
Provide Labor to Commission (3) New Doors

LOCATION: Front Office, Office to ED Hall, and Office to Copier
Supply and install the following at each door location listed above:

Front Door:
Supply and install a new commercial steel door system-Remove existing door system, retain mortise lock,
-Prep opening for install

-Install new door system, reinstall mortise lock

Door Specifications:
-Nominal opening 3'0"x7'0"-18-gauge galvannealed steel door, 16-gauge galvannealed steel frame
-Door and frame will be double-primed gray, finish painting to be provided by others
-24"x32" door lite with fire lite glass
-Ball bearing non-removable pin hinges
-Commercial-grade, 2-million cycle closer with adjustable backcheck
-Electric strike, connect to mortise lock
-Smoke and fire compression seal weather stripping

Office Door to Ed Hall:
Service work to supply and install the following hardware:
-Remove existing lock
-Remove the top glass inactive door so wiring can be run to top hinge and latch
-Install a new mortise lock and an electric strike
-Install new low-energy operator with Push 'to Open' button
-Door will operate from the button behind the desk to grant access to hall
-Door will operate from hall side button during the day and access control will disable the button at night

Office Door to Copier:
Service work to supply and install the following hardware
-Remove existing lock, install new mortise lock with small format interchangeable core
-Install an electric strike
Test door operation and lock/unlock function
Remove and dispose of all job-related debris

Job Notes:
1. 22Vets LLC must have clear access to the doors during installation
2. Pricing reflects installation during 22Vets LLC's weekday business hours

Qualifications:
Terms: 40% deposit upon acceptance; 40% deposit upon completion of rough-in; remaining 20% due upon completion

Shipping costs may be additional.
Estimate expires 30 days from date sent.
Permits, bonds and other miscellaneous fees are not included in this estimate.
Labor, materials and truck roll costs are included in estimate unless specified otherwise.
22Vets LLC assumes that lift rental is either not required or that there will be a functional customer-provided lift available. If lift rental is required, pricing is
subject to change.
The installation of wall track, conduit, cores, etc. will be additional unless outlined in the Scope of Work.
22Vets LLC assumes that conduit of adequate size is in place and open for use.
Estimate is based on the use of CMR cable. CMP cable will be additional unless noted otherwise in estimate.
Any delays outside of 22Vets LLC's control in the execution of quoted project during installation can result in additional charges or renegotiation of project.
A customer contact familiar with the project will be available, if needed, to answer any questions, open locked areas and authorize any change order that may arise during the project installation.
Charges may apply if any additional work outside of the quoted Scope of Work is requested.
Any equipment, cross-connects or power that needs to be removed, relocated or installed is the responsibility of the customer unless otherwise noted in the Scope of Work.
All signatures on completed work and/or change orders constitutes acceptance of completed work and/or change order which guarantees full payment of the original contract and any change orders.

Subtotal:	**$38,673.95**
Tax (.0000%):	$0.00
Shipping:	$112.82
Total:	**$38,786.77**

Disclaimer
All prices are subject to change without notice. Supply subject to availability.

22Vets LLC full Terms and Conditions can be viewed at https://www.22vetsllc.com/terms-and-conditions

Thank you for the opportunity to provide you this quote and ***Supporting our Veterans***!

Education that inspires...Opportunities for all

GURNEE SCHOOL DISTRICT 56

3706 Florida Avenue • Gurnee, IL 60031 • 847-336-0800 • www.d56.org

FUNDRAISING REQUEST FORM

Club/Organization: NJHS

School: River Trail

Name of Fundraising Company: _____

Date of Sale: 11/25 - During Conferences

Item(s) to be Sold: Chips, candy, Ice

Cost Range of Sellable Item(s): $1 — $4

Reason for Fundraiser: raise money for victims of hurricanes Helene + Milton

Anticipated Profit: $100+ (hopefully more)

Submitted By: Lucy Brower

Principal's Recommendation:

Request Approved: JJ

Request Denied: _____

District Office:

Request Approved: _____

Request Denied: _____

All Requests Must Be Submitted to the Superintendent at Least
TWO (2) Weeks Prior to the Board Meeting