

## **Agenda**

- A. **PUBLIC HEARING - BEGINNING AT 5:00 PM**
- A.1. **Call to Order** - The President of the Board of Education will call the public hearing to order and will ask those in attendance to join him in reciting the Pledge of Allegiance.  
**Presenter:** Board President
- A.2. **Public Hearing for a Holiday Waiver**  
**Presenter:** Dr. Correa
- A.3. **Public Hearing on the 2024-2025 Budget**  
**Presenter:** Mr. Da Costa
- A.4. **Public Participation** - Public Participation is the time during the meeting when anyone who wishes to address the Board may do so. The Board of Education welcomes public comment and encourages patrons to participate in District 56 Board meetings. Patrons who wish to address the Board are asked to state their name and address. President Blockinger will ask if there is anyone who wishes to address the Board about the Holiday Waiver or the 2024-2025 Budget.  
**Presenter:** Board President
- A.5. **Adjournment**
- B. **ROUTINE**
- B.1. **Call to Order** - The President of the Board of Education will call the regular meeting to order.  
**Presenter:** Board President
- B.2. **Approval of the Minutes of the Regular Meeting of the Board of Education on August 28, 2024**  
**Presenter:** Board President
- B.3. **August Financial Reports**  
**Presenter:** Mr. Da Costa
- B.3.a. **Financial Summary Report**
- B.3.b. **Treasurer's Report**
- B.3.c. **Investment Report**
- B.3.d. **Revenue Report**
- B.3.e. **Expenditure Report**
- B.3.f. **Activity Fund Report**
- B.3.g. **Revised Bills for Payment for August**
- B.3.h. **Bills for Payment for September**
- B.4. **Public Participation** - Public Participation is the time during the meeting when anyone who wishes to address the Board may do so. The Board of Education welcomes public comment and encourages patrons to participate in District 56 Board meetings. Patrons who wish to address the Board are asked to state the following:

- Name and address of participant,
- Group affiliation if and when appropriate, and
- Item to be addressed.

**Presenter:** Board President

C. **REPORT OF THE SUPERINTENDENT**

**Presenter:** Dr. Correa

C.1. **District Highlights**

**Presenter:** Dr. Correa

C.2. **Department Updates**

**Presenter:** Dr. Correa

C.3. **iCoachTEAM**

**Presenter:** Mr. Helfers

C.4. **iReady**

**Presenter:** Ms. Torres

C.5. **School Improvement Plans**

**Presenter:** Dr. Correa

C.6. **Professional Leave and Conferences**

**Presenter:** Dr. Correa

C.7. **Freedom of Information Act (FOIA) Request**

**Presenter:** Dr. Correa

C.8. **Freedom of Information Act (FOIA) Request**

**Presenter:** Dr. Correa

C.9. **Freedom of Information Act (FOIA) Request**

**Presenter:** Dr. Correa

C.10. **Freedom of Information Act (FOIA) Request**

**Presenter:** Dr. Correa

D. **OLD BUSINESS**

**Presenter:** Dr. Correa

D.1. **Time Change - Future Board Meetings**

**Presenter:** Board President

D.2. **Holiday Waiver**

**Presenter:** Dr. Correa

D.3. **Adoption of the 2024-2025 Budget**

**Presenter:** Mr. Da Costa

D.4. **Second Reading Board Policies Issue 116 August 2024**

**Presenter:** Dr. Correa

E. **NEW BUSINESS**

**Presenter:** Dr. Correa

E.1. **First Reading Board Policy Monitoring**

**Presenter:** Dr. Correa

E.2. **Administrator and Teacher Salary and Benefit Reporting**

**Presenter:** Mr. Da Costa

E.3. **Awarding of Snow and Ice Removal Contract**

**Presenter:** Mr. Smith

E.4. **Spaulding Chiller Replacement**

**Presenter:** Mr. Smith

**E.5. Viking Middle School Water Heater Replacement**

**Presenter:** Mr. Smith

**E.6. Band Trip Proposal**

**Presenter:** Dr. Correa

**E.7. Consent Agenda**

**Presenter:** Dr. Correa

E.7.a. **DoReMi 50/50 Raffle Fundraiser**

E.7.b. **Viking Middle School SSC Lou Malnati's Fundraiser**

E.7.c. **DoReMi Popcorn Fundraiser**

E.7.d. **Viking Middle School SSC Fall Dance Fundraiser**

E.7.e. **Viking Middle School SSC Food Pantry Fundraiser**

E.7.f. **Viking Middle School SSC Panera Fundraiser**

E.7.g. **DoReMi Family Trivia Night Fundraiser**

E.7.h. **Viking Middle School SSC Carnation Fundraiser**

E.7.i. **Viking Middle School SSC T-Shirt Fundraiser**

E.7.j. **Spaulding School PBIS T-Shirt Fundraiser**

E.7.k. **Prairie Trail School Great American Fundraiser**

**E.8. Public Comment** - The Board of Education has reserved this time to provide patrons an opportunity to comment on any business conducted by the Board during this evening's meeting.

**Presenter:** Board President

**F. CLOSED SESSION**

F.1. A closed session of the Board of Education will convene on September 25, 2024, in the Board Room of the District Office located at 3706 Florida Avenue, Gurnee. The closed session will be held pursuant to 5 ILCS 120/2(c)(1) personnel, (9) student discipline, (10) student information, (11) potential litigation, and (21) discussion of minutes.

**Presenter:** Board President

**G. OPEN SESSION**

G.1. **Personnel** - The Board will formally act on personnel recommendations from the Superintendent.

**Presenter:** Dr. Correa

G.1.a. **Carlos Carbajal** - Resignation

G.1.b. **Kirby Castillo** - Resignation

G.1.c. **Melissa Griffin** - Resignation

G.1.d. **Georgina Munoz** - Resignation

G.1.e. **Daisy Pizano** - Resignation

G.1.f. **Erica Rouse** - Resignation

G.1.g. **Victoria Tompkins** - Resignation

G.1.h. **Ruth Gutierrez Quazada** - LOA

G.1.i. **Blanca Gomez** - Position Transfer

G.1.j. **Nicky Sabaj** - Position Transfer

G.1.k. **Regina Bielfeldt** - New Hire

G.1.l. **Keyna Carter** - New Hire

G.1.m. **Saira Garcia Cordova** - New Hire

G.1.n. **Josshua Martin** - New Hire

G.1.o. **Cristina Pizano** - New Hire

G.2. **Closed Session Minutes** - The Board will formally act on closed session minutes for August 28, 2024.

**Presenter:** Dr. Correa

G.3. **Adjournment**

**Presenter:** Board President

**Minutes of Gurnee School District 56  
Board of Education Meeting  
August 28, 2024**

The following Board members were in attendance: Mark Pos, Cesar Garcia, Jim Blockinger, Becky Kotsinis, and Mandi Florip (via telephone). Absent: Odie Pahl and Germain Castellanos.

Also in attendance:

Luis Correa, Superintendent  
Martin Da Costa, Director of Business|CSBO  
Eric Esteban, Director of Technology  
Pete Helfers, Director of Curriculum & Instruction  
Sean Smith: Director of Facilities and Grounds  
Rachel Solomon, Director of Pupil Services  
Miriam Torres, Multilingual & Assessment Coordinator  
Principals: Jen Glickley, Ryan Lazar, Sara Rosheger, and Allie Waller  
Lori Rupsch, Board Clerk

Board President Blockinger called the regular meeting to order at 7:00 p.m. and asked that everyone join him in reciting the Pledge of Allegiance. Board Members Pahl and Castellanos arrived immediately after the Pledge of Allegiance.

Board Member Pos made a motion with a second from Board Member Kotsinis to accept the minutes from the regular meeting on July 24, 2024, as presented. Motion carried on a roll call vote. Roll Call: Ayes: Cesar Garcia, Mark Pos, Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, and Odie Pahl.

The regular July 31, 2024, Treasurer's Report identified cash and investments of \$31,946,699.42. The Revenue Report identified receipts of \$4,036,594.89 and the Expenditure Report identified expenses totaling \$4,520,396.12. The cash balance in the Activity Fund for July was \$112,546.01. The Financial Reports plus the Revised July (\$3,426,553.23) and Regular August (\$4,481,399.75) Bills for Payment Reports were approved on a motion by Board Member Kotsinis and seconded by Board Member Pahl. Motion carried on a roll call vote. Roll Call: Ayes: Cesar Garcia, Mark Pos, Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, and Odie Pahl.

During the *Public Participation* portion of the meeting, no one wished to address the Board of Education.

Dr. Correa requested that each building principal provide the Board of Education highlights that had occurred at their building since the previous Board of Education meeting. This included pictures from:

Spaulding: Team Building, 1<sup>st</sup> Day of School, and PBIS Assembly

Prairie Trail: Team Building and Crayon Sun and Shade Experiments

Viking: Team Building, Assemblies with Games and Challenges, and the Official Staff Picture

River Trail: Superheroes were Chosen for Each Class and Back to School Night on Tuesday

At this time, Dr. Correa requested that each administrator report on department projects/tasks that they were currently focused on:

Mr. Da Costa: He reported that his department was working on insurance open enrollment, a wellness screening event, and grant submittals for extra revenues.

Mr. Helfers: He reported that he was working on the literacy review and portrait practices along with providing staff with resources to assist them throughout the year.

Mrs. Solomon: She reported that she had been assisting with bus duty and student needs at Spaulding. She had also worked on Safety Plans and getting the online psychologists set up. She did announce that the District had been awarded a therapy grant.

Ms. Torres: She reported that she had been working on the evolution of the Bilingual program. She also was involved in the SIT protocol at Viking and getting iReady started.

Mr. Smith: He reported that he had been working on the District's Health Life Safety requirements along with all of the construction throughout the District.

Mr. Esteban: He reported that he was down a department member. His team was getting all electronic devices ready. He had also sent out a phishing test across all staff to see where the District was in handling these types of emails.

Board Member Kotsinis thanked the administration for their flexibility with sports during the extremely hot days. She also requested the administration consider installing air conditioning in the gym at River Trail School.

As in the past, staff that had been hired for the new school year were invited to be introduced to the Board of Education. Dr. Correa requested that each principal introduce his/her new staff to the Board. These new staff were:

Spaulding: Serena Anzalone, Klyde Austria, Anne Forchetti, Elizabeth Gonzalez, Tammy Guffey, Hayley Houlihan, Daisy Lopez, Jill Lueders, Brittney Marsoobian, Maria Meza, Melissa Rattner, Jeni Villanueva-Nam

Spaulding/Prairie Trail: Erica Schwerman

Prairie Trail: Danielle Bonngard, Christina Branaman, Viridiana Camargo, Edith Egar, Jammie Gold, Teaira Greathouse, Leanna McGee, Victoria Novak, Jessie Ritter, Jessica Saban, Reyna Sanchez

River Trail: Stephanie Fajardo

Viking: Eileen Celdran, Audrey Dzhurov, Candice Eagon, Mark Hannan, Litsa Kubiak, Stephanie Longacre, Julia Lundstrom, Anna Paradiso, Micah Plofsky, Brianna Powvens, Kayla Roberts, Joshua Valentine

Mrs. Karen Graham, summer school principal, was in attendance to share highlights of this year's summer school program. Some of the statistics that she shared were: 53

students attended summer school this year; there were 10 staff and they used 6 classrooms; the theme for summer school was the Olympics; and 35 students received free haircuts.

Dr. Correa requested that the Board of Education make the Professional Leave and Conferences Report a matter of record of the minutes of the regular August 28, 2024, Board of Education meeting.

A FOIA (Freedom of Information Act) request was received by Dr. Correa on July 17, 2024, from Mr. Rylan Klatt (Lake County Gazette) requesting copies of all school district vendor contracts/agreements valued at over \$1000 that will be in effect for the upcoming school year. Also requested were copies of all employment contracts and collective bargaining agreements for any full-time aide, janitorial staff member, teachers, and principals. Mrs. Rupsch provided Mr. Klatt via email on July 23, 2024, a letter authored by the District's attorney stating that some of the requested information can be found on the District's website. The rest of the requested information was unduly burdensome, and under FOIA regulations, the requester can amend the amount of information requested to a more manageable proportion in a separate request.

A second FOIA request was received by Dr. Correa on August 16, 2024, from Mr. Owen Wang (Lake County Gazette) requesting data for all schools in the district for the upcoming school year. This included all staff/teacher names, school name, title, and salary. Mrs. Rupsch responded to Mr. Wang via email on August 21, 2024, with the requested information for the 2023-2024 school year due to not having this school year's data available at this time.

A third FOIA request was received by Mrs. Rupsch on August 1, 2024, from Mr. Daniel Williams (no affiliation) requesting all transportation contracts with vendors that provide student transportation services from last year. Mrs. Rupsch responded to Mr. Williams via email on August 1, 2024, stating that the District owned its own buses to transport students throughout the district. On occasion, there may be an instance where a taxicab was necessary to transport a student, but the District does not have a contract for those instances. Therefore, there were no contracts that fell within the requested parameters.

The Board held discussion on whether to start its future regular Board meetings earlier than 7:00 p.m. The Board decided to start the September 25<sup>th</sup> Board meeting at 5:00 p.m. and at that meeting officially act on changing the start time to 5:00 p.m. for future meetings.

Dr. Correa presented to the Board of Education for first reading recommended new policies, Issue 116 August 2024, from the Illinois Association of School Boards. No Board action on these policies was necessary at this time.

Mr. Da Costa provided the Board of Education a presentation updating the Board on the refunding (refinancing) process and how adopting this resolution would affect the

District financially. On a motion from Board President Blockinger with a second from Board Member Pos, the Board voted to adopt the resolution providing for the issue of not to exceed \$8,300,000 General Obligation Refunding School Bonds for the purpose of refunding certain outstanding bonds, authorizing and directing the execution of an Escrow Agreement, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof. Motion carried on a roll call vote. Roll Call: Ayes: Cesar Garcia, Mark Pos, Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, and Odie Pahl.

Board Member Kotsinis made a motion to approve the following items as presented on the consent agenda. Board Member Pos seconded the motion.

- Prairie Trail School PBIS Ink-n-Tees Fundraising Request
- Prairie Trail School Great Americans Fundraising Request

Motion carried on a roll call vote. Roll Call: Ayes: Cesar Garcia, Mark Pos, Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, and Odie Pahl.

During the *Public Comment* portion of the meeting, no one was present to address the Board of Education.

On a motion by Board Member Kotsinis and seconded by Board Member Pos, the Board voted to adjourn open session at 8:05 p.m. The Board went into closed session at 8:07 p.m. to discuss the following items on a roll call vote:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.
- Student disciplinary cases. 5 ILCS 120/2(c)(9).
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).
- Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Motion carried on a roll call vote. Roll Call: Ayes: Cesar Garcia, Mark Pos, Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, and Odie Pahl.

The Board of Education came out of closed session at 8:18 p.m. on a motion from Board Member Pos and seconded by Board Member Kotsinis. Motion carried on a roll call vote. Roll Call: Ayes: Cesar Garcia, Mark Pos, Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, and Odie Pahl.

On a motion from Board Member Pos with a second from Board Member Kotsinis, the Board voted to approve the personnel recommendations as presented by the Superintendent. Motion carried on a roll call vote. Roll Call: Ayes: Cesar Garcia, Mark Pos, Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, and Odie Pahl.

On a motion from Board Member Pos with a second from Board Member Castellanos, the Board voted to approve closed session minutes for the meeting on July 24, 2024, as presented. Motion carried on a roll call vote. Roll Call: Ayes: Cesar Garcia, Mark Pos, Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, and Odie Pahl.

On a motion from Board Member Pahl with a second from Board President Blockinger, the Board voted that the record of the August 28, 2024, meeting of the Board of Education indicate that closed session minutes from January 2024 through June 2024 were reviewed by the Board of Education and that all minutes continue to require confidential treatment. Motion carried on a roll call vote. Roll Call: Ayes: Cesar Garcia, Mark Pos, Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, and Odie Pahl.

A motion was made by Board Member Kotsinis and seconded by Board Member Castellanos to adjourn the meeting at 8:19 p.m. Motion carried on a roll call vote. Roll Call: Ayes: Cesar Garcia, Mark Pos, Jim Blockinger, Becky Kotsinis, Mandi Florip, Germain Castellanos, and Odie Pahl.

Respectfully submitted:

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James Blockinger, President

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Odie Pahl, Secretary  
Board of Education, District #56  
Lake County, IL

## FINANCIAL SUMMARY REPORT

September 25, 2024

### Treasurer's Report

Actual Cash Balance - \$27,083,248.88

### Revenue Report

<u>2024-2025 Budget</u>	<u>August Revenue</u>	<u>2024-2025 YTD Revenue</u>	<u>2024-2025 YTD %</u>	<u>Unreceived Balance</u>
\$0.00	\$1,486,783.37	\$5,524,731.98	0.00%	\$-5,524,731.98

### Expenditure Report

<u>2024-2025 Budget</u>	<u>August Activity</u>	<u>2024-2025 YTD Activity</u>	<u>2024-2025 YTD %</u>	<u>Encumbered Balance</u>	<u>Unencumbered Balance</u>
\$0.00	\$6,350,233.91	\$10,870,630.03	0.00%	\$-283,173.74	\$-10,587,456.29

### Student Activity Fund Report

<u>Monthly Beginning Balance</u>	<u>August Revenues</u>	<u>August Expenditures</u>	<u>Monthly Ending Balance</u>
\$112,546.91	\$2,637.77	\$807.02	\$114,376.76

### Revised Bills for Payment Report

	<u>August Balance Sheet</u>	<u>August Revenue</u>	<u>August Expense</u>	<u>Total</u>
<b>Fund Summary Totals</b>	\$968,760.00	\$0.00	\$3,804,569.75	\$4,773,329.75

### Bills for Payment Report

	<u>September Balance Sheet</u>	<u>September Revenue</u>	<u>September Expense</u>	<u>Total</u>
<b>Fund Summary Totals</b>	\$574,838.22	\$325.00	\$1,688,799.41	\$2,263,962.63

**Gurnee School District #56**  
**Treasurer's Report as of August 31, 2024**

Fund Name	Fund/Cash Balance 7/31/24	Actual Cash Balance 7/31/24	Cash Receipts This Month	Cash Disburse This Month	Fund/Cash Balance 8/31/24	Actual Cash Balance 8/31/24
Education	\$7,034,086.30	\$13,942,176.02	\$1,172,670.19	\$4,035,176.11	\$4,171,580.38	\$11,079,670.10
Oper/Maint	\$661,259.11	\$1,139,193.61	\$79,095.38	\$295,223.69	\$445,130.80	\$923,065.30
Debt Service	\$1,292,142.95	\$1,302,604.43	\$134,984.04	\$333,070.36	\$1,094,056.63	\$1,104,518.11
Transportation	\$42,047.26	\$1,110,750.32	\$52,130.98	\$80,109.71	\$14,068.53	\$1,082,771.59
Retirement	\$107,184.62	\$830,518.91	\$30,914.20	\$91,767.07	\$46,331.75	\$769,666.04
Capital Projects	-\$1,319,416.96	\$6,034,094.34	\$0.00	\$1,514,886.97	-\$2,834,303.93	\$4,519,207.37
Working Cash	-\$297,545.30	\$7,292,705.52	\$540.50	\$0.00	-\$297,004.80	\$7,293,246.02
Tort	-\$45,723.15	\$280,252.50	\$16,448.08	\$0.00	-\$29,275.07	\$296,700.58
Fire/Prevention & Safety	\$4,403.77	\$14,403.77	\$0.00	\$0.00	\$4,403.77	\$14,403.77
Sub-total	<u>\$7,478,438.60</u>	<u>\$31,946,699.42</u>	<u>\$1,486,783.37</u>	<u>\$6,350,233.91</u>	<u>\$2,614,988.06</u>	<u>\$27,083,248.88</u>
<b><u>Petty Cash</u></b>						
<b><u>Imprest Account</u></b>	\$3,500.00	\$0.00	\$0.00	\$0.00	\$3,500.00	\$0.00
Grand Totals	<u>\$7,481,938.60</u>	<u>\$31,946,699.42</u>	<u>\$1,486,783.37</u>	<u>\$6,350,233.91</u>	<u>\$2,618,488.06</u>	<u>\$27,083,248.88</u>

<b><u>Checking Accounts</u></b>	<u>8/31/24</u>
Money Market	\$ 4,127,121.60
Payroll Account	\$ -
Board Account	\$ -
Investment Account	\$23,085,702.95
Total	\$ 27,212,824.55

**GURNEE SCHOOL DISTRICT 56  
2024-25 FINAL BUDGET REVENUES**

<b>ACCOUNT NUMBER</b>					<b>Final 2023-24 Budget</b>
<b>DESCRIPTION</b>					
10R000	1110	0	0	10000 GENERAL LEVY	\$ 19,673,665.00
10R000	1110	0	0	20000 GENERAL LEVY	
10R000	1130	0	0	10000 LEASING LEVY	\$ 305,000.00
10R000	1130	0	0	20000 LEASING LEVY	
10R000	1140	0	0	10000 SPECIAL EDUCATION LEVY	\$ 1,526,000.00
10R000	1140	0	0	20000 SPECIAL EDUCATION LEVY	
10R000	1230	0	0	0 CORP PERS PROPERTY TAX	\$ 910,000.00
10R000	1510	0	0	0 INTEREST ON INVESTMENTS	\$ 450,000.00
10R000	1600	0	0	0 FOOD SALES	\$ 10,000.00
10R000	1720	0	0	0 STUDENT REGISTRATION FEES	\$ 110,000.00
10R000	1721	0	0	0 GYM SUIT FEES	\$ 500.00
10R000	1723	0	0	0 LOCK FEE	\$ 500.00
10R000	1725	0	0	0 BAND FEES	\$ 5,000.00
10R000	1900	0	0	0 OTHER REVENUE/LOCAL SOURCES	\$ 40,000.00
10R000	1900	0	0	19999 OTHER REVENUE/LOCAL SOURCES C	
10R000	1910	0	0	0 RENTALS	
10R000	1920	0	0	0 CONTRIBUTIONS AND DONATIONS	
10R000	1950	0	0	0 REFUND PRIOR YEAR EXPENDITURE	\$ 1,000.00
10R000	1994	0	0	0 I-PAD INS-PROTECTION PLAN	\$ 40,000.00
<b>10R000</b>	<b>1---</b>	<b>----</b>	<b>----</b>	<b>*LOCAL SOURCES</b>	<b><u>\$ 23,071,665.00</u></b>
10R000	3001	0	0	10000 EVIDENCE BASED FUNDING	\$ 3,113,000.00
10R000	3101	0	0	10000 SPECIAL ED-PRIVATE FACILITY	\$ 150,000.00
10R000	3101	0	0	20000 SPECIAL ED-PRIVATE FACILITY	
10R000	3120	0	0	10000 SPEC ED-ORPHANAGE-INDIVIDUAL	
10R000	3120	0	0	20000 SPEC ED-ORPHANAGE-INDIVIDUAL	
10R000	3145	0	0	10000 SPEC ED-SUMMER SCHOOL	
10R000	3145	0	0	20000 SPEC ED-SUMMER SCHOOL	
10R000	3360	0	0	10000 FREE LUNCH AND BREAKFAST	\$ 2,500.00
10R000	3360	0	0	20000 FREE LUNCH AND BREAKFAST	
10R000	3705	0	0	10000 E/C-PRESCHOOL AT RISK	\$ 200,000.00
10R000	3705	0	0	20000 E/C-PRESCHOOL AT RISK	
10R000	3800	0	0	10000 LIBRARY GRANT	\$ 1,600.00
10R000	3900	0	0	0 OTHER STATE REVENUE GRANTS	
<b>10R000</b>	<b>3---</b>	<b>----</b>	<b>----</b>	<b>*STATE SOURCES</b>	<b><u>\$ 3,467,100.00</u></b>
10R000	4215	0	0	10000 SPECIAL MILK	
10R000	4215	0	0	20000 SPECIAL MILK	
10R000	4225	0	0	10000 SUMMER MEALS	\$ 750,000.00
10R000	4300	0	0	10000 TITLE I - LOW INCOME	\$ 300,000.00
10R000	4300	0	0	20000 TITLE I - LOW INCOME	
10R000	4331	0	0	10000 TITLE I - SCHOOL IMPROVEMENT	
10R000	4331	0	0	20000 TITLE I - SCHOOL IMPROVEMENT	
10R000	4331	0	0	20000 TITLE I - SCHOOL IMPROVEMENT	
10R000	4400	0	0	20000 TITLE 4A - STUDENT SUPPORT	\$ 5,000.00

ACCOUNT NUMBER				DESCRIPTION	Final 2023-24 Budget
10R000	4600	0	0	10000 PRE-SCHOOL FLOW THROUGH	\$ 20,000.00
10R000	4600	0	0	20000 PRE-SCHOOL FLOW THROUGH	
10R000	4620	0	0	10000 FLOW-THROUGH	\$ 500,000.00
10R000	4620	0	0	20000 FLOW-THROUGH	
10R000	4905	0	0	20000 TITLE III-IEP	
10R000	4909	0	0	10000 TITLE III-LANG INSTR FOR LEP	\$ 50,000.00
10R000	4909	0	0	20000 TITLE III-LANG INSTR FOR LEP	
10R000	4932	0	0	10000 TITLE II-TEACHER QUALITY	\$ 45,000.00
10R000	4932	0	0	20000 TITLE II-TEACHER QUALITY	
10R000	4991	0	0	10000 MEDICAID MATCHING-OUTREACH	
10R000	4991	0	0	20000 MEDICAID MATCHING-OUTREACH	
10R000	4992	0	0	10000 MEDICAID MATCHING-FEE FOR SER	\$ 100,000.00
10R000	4992	0	0	20000 MEDICAID MATCHING-FEE FOR SERVICE	
10R000	4998	0	0	20000 ARP IDEA	\$ 25,000.00
10R000	4998	0	0	20000 ARP IDEA Pre School	\$ -
10R000	4998	0	0	10000 ESSER 2	\$ 63,000.00
10R000	4998	0	0	20000 ESSER 3	\$ 1,000,000.00
<b>10R000</b>	<b>4---</b>	<b>----</b>	<b>----</b>	<b>*FEDERAL SOURCES</b>	<b>\$ 2,858,000.00</b>
10R000	7110	0	0	0 PERM TRANS W/C-ABATEMENT	
10R000	7120	0	0	10003 PERMANENT TRANSFER/INTEREST	
10R000	7120	0	0	10004 PERMANENT TRANSFER/INTEREST	
10R000	7120	0	0	10007 PERMANENT TRANSFER/INTEREST	\$ 150,000.00
10R000	7310	0	0	SALE OF EQUIPMENT	
10R000	7320	0	0	SALE OF PROPERTY	
<b>10R000</b>	<b>7---</b>	<b>----</b>	<b>----</b>	<b>*</b>	<b>\$ 150,000.00</b>
<b>10----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>*EDUCATIONAL FUND</b>	<b>\$ 29,546,765.00</b>
20R000	1110	0	0	10000 GENERAL LEVY	\$ 2,037,500.00
20R000	1110	0	0	20000 GENERAL LEVY	
20R000	1510	0	0	0 INTEREST ON INVESTMENTS	\$ 25,000.00
20R000	1900	0	0	0 OTHER REVENUE/LOCAL SOURCES	\$ 150,000.00
20R000	1910	0	0	10030 RENTALS	
20R000	1920	0	0	0 DONATIONS & CONTRIBUTIONS	
20R000	1930	0	0	0 DEVELOPER DONATIONS	
20R000	1950	0	0	0 REFUND PRIOR YEAR EXPENDITURES	
20R000	1993	0	0	0 E-RATE REIMBURSEMENT	\$ 100,000.00
20R000	1999	0	0	0 OTHER REVENUE/LOCAL SOURCES	\$ 20,000.00
<b>20R000</b>	<b>1---</b>	<b>----</b>	<b>----</b>	<b>*LOCAL SOURCES</b>	<b>\$ 2,332,500.00</b>
20R000	4998	0	0	0 ESSER GRANT	\$ -
<b>20R000</b>	<b>4---</b>	<b>----</b>	<b>----</b>	<b>*FEDERAL SOURCES</b>	<b>0.00</b>
20R000	7130	0	0	0 TRANSFER AMONG FUNDS	\$ 350,000.00
20R000	7140	0	0	0 PERM TRANS INTEREST	\$ 25,000.00
20R000	7200	0	0	0 PERM TRANS W/C-ABATEMENT	

ACCOUNT NUMBER	DESCRIPTION				Final 2023-24 Budget
20R000	7300	0	0	0 SALE OF FIXED ASSET	
20R000	7320	0	0	0 SALE OF PROPERTY	
<b>20R000</b>	<b>7---</b>	<b>----</b>	<b>----</b>	<b>*</b>	<b>\$ 375,000.00</b>
<b>20----</b>	<b>----</b>	<b>-----</b>	<b>-----</b>	<b>*OPER &amp; MAINT FUND</b>	<b>\$ 2,707,500.00</b>
30R000	1110	0	0	10000 GENERAL LEVY	\$ 3,625,900.00
30R000	1110	0	0	20000 GENERAL LEVY	
30R000	1510	0	0	0 INTEREST ON INVESTMENTS	\$ 25,000.00
30R000	1950	0	0	0 REFUND PRIOR YEAR EXPENDITURES	
<b>30R000</b>	<b>1---</b>	<b>-----</b>	<b>-----</b>	<b>*LOCAL SOURCES</b>	<b>\$ 3,650,900.00</b>
30R000	7210	0	0	0 PRINCIPAL ON BONDS SOLD	
30R000	7230	0	0	0 ACCRUED INTEREST ON BONDS SOLD	
30R000	7410	0	0	0 TRANSFER FOR CAPITAL LEASE-PR	\$ 495,000.00
30R000	7510	0	0	0 TRANSFER FOR CAPITAL LEASE-INT	
<b>30R000</b>	<b>7---</b>	<b>-----</b>	<b>-----</b>	<b>*</b>	<b>495,000.00</b>
<b>30----</b>	<b>----</b>	<b>-----</b>	<b>-----</b>	<b>*BOND &amp; INTEREST FUND</b>	<b>\$ 4,145,900.00</b>
40R000	1110	0	0	10000 GENERAL LEVY	\$ 1,340,000.00
40R000	1110	0	0	20000 GENERAL LEVY	
40R000	1510	0	0	0 INTEREST ON INVESTMENTS	\$ 25,000.00
40R000	1900	0	0	0 OTHER REVENUE/LOCAL SOURCES C	
40R000	1940	0	0	0 SERVICE PROVIDED OTHER DISTRICT	
40R000	1950	0	0	0 REFUND PRIOR YEAR EXPENDITURES	
<b>40R000</b>	<b>1---</b>	<b>-----</b>	<b>-----</b>	<b>*LOCAL SOURCES</b>	<b>\$ 1,365,000.00</b>
40R000	3500	0	0	10000 TRANSPORTATION-REGULAR	\$ 460,000.00
40R000	3500	0	0	20000 TRANSPORTATION-REGULAR	
40R000	3510	0	0	10000 TRANSPORTATON-SPEC EDUCATIO	\$ 625,000.00
40R000	3510	0	0	20000 TRANSPORTATON-SPEC EDUCATION	
<b>40R000</b>	<b>3---</b>	<b>-----</b>	<b>-----</b>	<b>*STATE SOURCES</b>	<b>\$ 1,085,000.00</b>
40R000	4998	0	0	20000 ARP IDEA	\$ -
<b>40R000</b>	<b>4---</b>	<b>-----</b>	<b>-----</b>	<b>*FEDERAL SOURCES</b>	<b>\$ 1,085,000.00</b>
40R000	7130	0	0	0 TRANSFER AMONG FUNDS	
40R000	7300	0	0	0 SALE OF FIXED ASSET	
40R000	7---	-----	-----	*	
<b>40----</b>	<b>----</b>	<b>-----</b>	<b>-----</b>	<b>*TRANSPORTATION FUND</b>	<b>\$ 2,450,000.00</b>
50R000	1110	0	0	10000 GENERAL LEVY	\$ 323,400.00
50R000	1110	0	0	20000 GENERAL LEVY	
50R000	1150	0	0	10000 SOCIAL SECURITY/MEDICARE LEVY	\$ 335,550.00
50R000	1150	0	0	20000 SOCIAL SECURITY/MEDICARE LEVY	

ACCOUNT NUMBER	DESCRIPTION				Final 2023-24 Budget	
50R000	1153	0	0	10000	SEDOL GENERAL LEVY	\$ 31,000.00
50R000	1153	0	0	20000	SEDOL GENERAL LEVY	
50R000	1230	0	0	0	CORP PERS PROPERTY TAX	\$ 225,000.00
50R000	1510	0	0	0	INTEREST ON INVESTMENTS	\$ 15,000.00
<b>50R000</b>	<b>1---</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>*LOCAL SOURCES</b>	<b>\$ 929,950.00</b>
<b>50----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>*RETIREMENT FUND</b>	<b>\$ 929,950.00</b>
60R000	1510	0	0	0	INTEREST ON INVESTMENTS	\$ 100,000.00
60R000	1900	0	0	0	OTHER REVENUE/LOCAL SOURCES C	
60R000	1---	----	----	----	*LOCAL SOURCES	\$ 100,000.00
60R000	7800	0	0	0	TRANSFER INTO CAPITAL PROJECT	\$ 7,800,000.00
60R000	7---	0	0	0	TRANSFER/FLOW THRU	\$ 7,800,000.00
<b>60----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>*CAPITAL PROJECTS FUND</b>	<b>\$ 7,900,000.00</b>
70R000	1110	0	0	10000	GENERAL LEVY	\$ 14,000.00
70R000	1110	0	0	20000	GENERAL LEVY	
70R000	1510	0	0	0	INTEREST ON INVESTMENTS	\$ 200,000.00
<b>70R000</b>	<b>1---</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>*LOCAL SOURCES</b>	<b>\$ 214,000.00</b>
70R000	7210	0	0	0	PRINCIPAL ON BONDS SOLD	\$ 7,800,000.00
70R000	7220	0	0	0	PREMIUM ON BONDS SOLD	
<b>70R000</b>	<b>7---</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>*</b>	<b>\$ 7,800,000.00</b>
<b>70----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>*WORKING CASH FUND</b>	<b>\$ 8,014,000.00</b>
80R000	1120	0	0	10000	TORT LEVY	\$ 400,000.00
80R000	1120	0	0	20000	TORT LEVY	
80R000	1510	0	0	0	INTEREST ON INVESTMENTS	
80R000	1900	0	0	0	OTHER REVENUE/LOCAL SOURCES C	
80R000	1950	0	0	0	REFUND PRIOR YEAR EXPENDITURES	
<b>80R000</b>	<b>1---</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>*LOCAL SOURCES</b>	<b>\$ 400,000.00</b>
80R000	3900	0	0	0	OTHER STATE REVENUE GRANTS	
80R000	3---	----	----	----	*STATE SOURCES	
<b>80----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>*TORT FUND</b>	<b>\$ 400,000.00</b>
90R000	1110	0	0	10000	GENERAL LEVY	
90R000	1110	0	0	20000	GENERAL LEVY	
90R000	1510	0	0	0	INTEREST ON INVESTMENTS	
<b>90R000</b>	<b>1---</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>*LOCAL SOURCES</b>	<b>\$ -</b>
90R000	3900	0	0	0	OTHER STATE REVENUE GRANTS	
90R000	3---	----	----	----	*STATE SOURCES	
<b>90----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>*FIRE PREVENTION &amp; SAFETY FUND</b>	<b>\$ -</b>

**ACCOUNT  
NUMBER**

**DESCRIPTION**

**Final  
2023-24  
Budget**

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**GRAND TOTAL**

**\$ 56,094,115.00**

BUDGET WORKSHEET (4)

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E000 1800 1100 00 000000	ADMINISTRATION	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
10E000 2210 1100 00 000000	ADMINISTRATION	\$ 140,000.00	\$ 148,400.00	\$ 148,400.00
10E000 2210 1100 00 430000	ADMINISTRATION	\$ -	\$ -	\$ -
10E000 2230 1100 00 000000	ADMINISTRATION	\$ 110,000.00	\$ 116,600.00	\$ 116,600.00
10E000 2230 1100 00 000000	ADMINISTRATION	\$ -	\$ -	\$ -
10E000 2300 1100 00 490900	ADMINISTRATION	\$ -	\$ -	\$ -
10E000 2320 1100 00 000000	ADMINISTRATION	\$ 200,000.00	\$ 212,000.00	\$ 212,000.00
10E000 2330 1100 00 000000	ADMINISTRATION	\$ 140,000.00	\$ 148,400.00	\$ 148,400.00
10E001 2410 1100 00 000000	ADMINISTRATION	\$ 255,566.00	\$ 200,000.00	\$ 200,000.00
10E002 2410 1100 00 000000	ADMINISTRATION	\$ 243,393.00	\$ 205,100.00	\$ 205,100.00
10E003 2410 1100 00 000000	ADMINISTRATION	\$ 207,270.00	\$ 212,383.00	\$ 212,383.00
10E006 2410 1100 00 000000	ADMINISTRATION	\$ 251,315.00	\$ 266,394.00	\$ 266,394.00
10E000 2520 1100 00 000000	ADMINISTRATION	\$ 144,087.00	\$ 148,000.00	\$ 148,000.00
10E000 2660 1100 00 000000	ADMINISTRATION	\$ 127,184.00	\$ 134,815.00	\$ 134,815.00
10E--- 1100 -- ---	*ADMINISTRATION	<u>\$ 1,823,315.00</u>	<u>\$ 1,796,592.00</u>	<u>\$ 1,796,592.00</u>
10E000 1100 1200 00 493200	TEACHER SALARY	\$ 34,614.00	\$ 35,000.00	\$ 35,000.00
10E001 1100 1200 00 000000	TEACHER SALARY	\$ 1,752,641.00	\$ 1,752,135.00	\$ 1,752,135.00
10E002 1100 1200 00 000000	TEACHER SALARY	\$ 1,725,000.00	\$ 1,683,714.00	\$ 1,683,714.00
10E003 1100 1200 00 000000	TEACHER SALARY	\$ 2,518,580.00	\$ 2,299,058.00	\$ 2,299,058.00
10E006 1100 1200 00 000000	TEACHER SALARY	\$ 1,743,423.00	\$ 1,789,264.00	\$ 1,789,264.00
10E001 1100 1200 00 499802	TEACHER SALARY	\$ 166,197.00	\$ -	\$ -
10E002 1100 1200 00 499802	TEACHER SALARY	\$ 61,160.00	\$ -	\$ -
10E003 1100 1200 00 499802	TEACHER SALARY	\$ 53,264.00	\$ -	\$ -
10E006 1100 1200 00 499802	TEACHER SALARY	\$ 110,426.00	\$ -	\$ -
10E001 1125 1200 00 370500	TEACHER SALARY	\$ 141,662.00	\$ 208,096.00	\$ 208,096.00
10E001 1200 1200 00 000000	TEACHER SALARY	\$ 302,353.00	\$ 304,041.00	\$ 304,041.00
10E002 1200 1200 00 000000	TEACHER SALARY	\$ 334,875.00	\$ 321,914.00	\$ 321,914.00
10E003 1200 1200 00 000000	TEACHER SALARY	\$ 353,498.00	\$ 265,487.00	\$ 265,487.00
10E006 1200 1200 00 000000	TEACHER SALARY	\$ 239,767.00	\$ 352,998.00	\$ 352,998.00
10E001 1225 1200 00 000000	TEACHER SALARY	\$ 50,231.00	\$ 53,245.00	\$ 53,245.00
10E001 1250 1200 00 430000	TEACHER SALARY	\$ 83,890.00	\$ 63,510.00	\$ 63,510.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E002 1250 1200 00 000000	TEACHER SALARY	\$ 78,137.00	\$ 88,024.00	\$ 88,024.00
10E002 1250 1200 00 430000	TEACHER SALARY	\$ 88,771.00	\$ 48,000.00	\$ 48,000.00
10E003 1250 1200 00 000000	TEACHER SALARY	\$ -	\$ 87,230.00	\$ 87,230.00
10E006 1250 1200 00 000000	TEACHER SALARY	\$ 50,000.00	\$ 124,168.00	\$ 124,168.00
10E002 1650 1200 00 000000	TEACHER SALARY	\$ 102,025.00	\$ 107,126.00	\$ 107,126.00
10E003 1650 1200 00 000000	TEACHER SALARY	\$ 138,672.00	\$ 145,157.00	\$ 145,157.00
10E006 1650 1200 00 000000	TEACHER SALARY	\$ 166,155.00	\$ 176,125.00	\$ 176,125.00
10E001 1800 1200 00 000000	TEACHER SALARY	\$ 185,206.00	\$ 138,729.00	\$ 138,729.00
10E002 1800 1200 00 000000	TEACHER SALARY	\$ 117,137.00	\$ 281,342.00	\$ 281,342.00
10E003 1800 1200 00 000000	TEACHER SALARY	\$ 45,548.00	\$ 109,816.00	\$ 109,816.00
10E006 1800 1200 00 000000	TEACHER SALARY	\$ 399,807.00	\$ 377,772.00	\$ 377,772.00
10E001 2110 1200 00 000000	TEACHER SALARY	\$ 129,639.00	\$ 128,021.00	\$ 128,021.00
10E002 2110 1200 00 000000	TEACHER SALARY	\$ 97,684.00	\$ 159,657.00	\$ 159,657.00
10E003 2110 1200 00 000000	TEACHER SALARY	\$ 147,561.00	\$ 220,348.00	\$ 220,348.00
10E003 2110 1200 00 499802	TEACHER SALARY	\$ 61,184.00	\$ -	\$ -
10E006 2110 1200 00 000000	TEACHER SALARY	\$ 64,750.00	\$ 130,635.00	\$ 130,635.00
10E000 2130 1200 00 000000	TEACHER SALARY	\$ 68,876.00	\$ -	\$ -
10E001 2130 1200 00 000000	TEACHER SALARY	\$ 51,173.00	\$ 73,009.00	\$ 73,009.00
10E002 2130 1200 00 000000	TEACHER SALARY	\$ -	\$ -	\$ -
10E003 2130 1200 00 000000	TEACHER SALARY	\$ 67,375.00	\$ 71,418.00	\$ 71,418.00
10E006 2130 1200 00 000000	TEACHER SALARY	\$ -	\$ -	\$ -
10E001 2140 1200 00 000000	TEACHER SALARY	\$ 62,911.00	\$ 60,000.00	\$ 60,000.00
10E001 2140 1200 00 499802	TEACHER SALARY	\$ -	\$ -	\$ -
10E002 2140 1200 00 000000	TEACHER SALARY	\$ 67,314.00	\$ 60,000.00	\$ 60,000.00
10E003 2140 1200 00 000000	TEACHER SALARY	\$ 80,582.00	\$ 85,417.00	\$ 85,417.00
10E006 2140 1200 00 000000	TEACHER SALARY	\$ 67,000.00	\$ 65,000.00	\$ 65,000.00
10E001 2150 1200 00 000000	TEACHER SALARY	\$ 414,985.00	\$ 338,594.00	\$ 338,594.00
10E002 2150 1200 00 000000	TEACHER SALARY	\$ 53,264.00	\$ 56,460.00	\$ 56,460.00
10E003 2150 1200 00 000000	TEACHER SALARY	\$ -	\$ -	\$ -
10E006 2150 1200 00 000000	TEACHER SALARY	\$ 79,127.00	\$ 143,875.00	\$ 143,875.00
10E000 2210 1200 00 000000	TEACHER SALARY	\$ 221,269.00	\$ 352,133.00	\$ 352,133.00
10E000 2210 1200 00 499802	TEACHER SALARY	\$ 56,568.00	\$ -	\$ -
10E002 2210 1200 00 430000	TEACHER SALARY	\$ -	\$ -	\$ -

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E001 2220 1200 00 000000	TEACHER SALARY	\$ 58,713.00	\$ 62,236.00	\$ 62,236.00
10E002 2220 1200 00 000000	TEACHER SALARY	\$ 90,215.00	\$ 95,628.00	\$ 95,628.00
10E003 2220 1200 00 000000	TEACHER SALARY	\$ 58,808.00	\$ 60,000.00	\$ 60,000.00
10E006 2220 1200 00 000000	TEACHER SALARY	\$ 67,166.00	\$ 71,196.00	\$ 71,196.00
10E001 2660 1200 00 000000	TEACHER SALARY	\$ 77,312.00	\$ 81,950.00	\$ 81,950.00
10E002 2660 1200 00 000000	TEACHER SALARY	\$ 50,714.00	\$ 61,145.00	\$ 61,145.00
10E003 2660 1200 00 000000	TEACHER SALARY	\$ 138,670.00	\$ 146,037.00	\$ 146,037.00
10E006 2660 1200 00 000000	TEACHER SALARY	\$ 57,047.00	\$ 60,469.00	\$ 60,469.00
10E--- 1200 -- ----	*TEACHER SALARY	<u>\$ 13,432,946.00</u>	<u>\$ 13,395,179.00</u>	<u>\$ 13,395,179.00</u>
10E001 1100 1210 00 000000	SUMMER SCHOOL SALARY			
10E000 1100 1210 00 499802	SUMMER SCHOOL SALARY	\$ 75,000.00	\$ 30,000.00	\$ 30,000.00
10E000 1250 1210 00 430000	SUMMER SCHOOL SALARY			
10E000 1800 1210 00 490900	SUMMER SCHOOL SALARY			
10E000 2130 1210 00 499802	SUMMER SCHOOL SALARY			
10E000 2400 1210 00 430000	SUMMER SCHOOL SALARY			
10E--- 1210 -- ----	*SUMMER SCHOOL SALARY	<u>\$ 75,000.00</u>	<u>\$ 30,000.00</u>	<u>\$ 30,000.00</u>
10E000 2210 1220 00 000000	CURRICULUM	\$ 10,000.00	\$ 32,000.00	\$ 32,000.00
10E001 2210 1220 00 433100	CURRICULUM			
10E002 2210 1220 00 433100	CURRICULUM			
10E003 2210 1220 00 433100	CURRICULUM			
10E006 2210 1220 00 000000	CURRICULUM			
10E--- 1220 -- ----	*CURRICULUM	<u>\$ 10,000.00</u>	<u>\$ 32,000.00</u>	<u>\$ 32,000.00</u>
10E001 1100 1310 00 000000	STUDENT SUPERVISION	\$ 47,000.00	\$ 50,000.00	\$ 50,000.00
10E002 1100 1310 00 000000	STUDENT SUPERVISION	\$ 45,000.00	\$ 48,000.00	\$ 48,000.00
10E003 1100 1310 00 000000	STUDENT SUPERVISION	\$ 50,000.00	\$ 53,000.00	\$ 53,000.00
10E006 1100 1310 00 000000	STUDENT SUPERVISION	\$ 55,000.00	\$ 58,000.00	\$ 58,000.00
10E--- 1310 -- ----	*STUDENT SUPERVISION	<u>\$ 197,000.00</u>	<u>\$ 209,000.00</u>	<u>\$ 209,000.00</u>
<b>10E000 1100 1311 00 499802</b>	<b>AFTER SCHOOL PROGRAM</b>	\$ 30,000.00	\$ -	\$ -
10E001 1250 1311 00 430000	AFTER SCHOOL PROGRAM			
10E000 1800 1311 00 490900	AFTER SCHOOL PROGRAM			
<b>10E000 3000 1311 00 490900</b>	<b>AFTER SCHOOL PROGRAM</b>			
10E--- 1311 -- ----	*AFTER SCHOOL PROGRAM	<u>\$ 30,000.00</u>	<u>\$ -</u>	<u>\$ -</u>

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E001 1100 1320 00 000000	LUNCHROOM SUPERVISION	\$ 45,000.00	\$ 46,000.00	\$ 46,000.00
10E002 1100 1320 00 000000	LUNCHROOM SUPERVISION	\$ 55,000.00	\$ 56,000.00	\$ 56,000.00
10E003 1100 1320 00 000000	LUNCHROOM SUPERVISION	\$ 80,000.00	\$ 81,000.00	\$ 81,000.00
10E006 1100 1320 00 000000	LUNCHROOM SUPERVISION	\$ 50,000.00	\$ 51,000.00	\$ 51,000.00
10E--- 1320 -- ---	*LUNCHROOM SUPERVISION	<u>\$ 230,000.00</u>	<u>\$ 234,000.00</u>	<u>\$ 234,000.00</u>
10E003 1500 1332 00 000000	ATHLETIC:CHAP/SCORE/TIME	<u>\$ 8,000.00</u>	<u>\$ 9,000.00</u>	<u>\$ 9,000.00</u>
10E--- 1332 -- ---	*ATHLETIC:CHAP/SCORE/TIME	<u>\$ 8,000.00</u>	<u>\$ 9,000.00</u>	<u>\$ 9,000.00</u>
10E000 2210 1400 00 000000	STAFF DEVELOPMENT	\$ 25,000.00	\$ 30,000.00	\$ 30,000.00
10E000 2210 1400 00 499802	STAFF DEVELOPMENT			
10E001 2210 1400 00 000000	STAFF DEVELOPMENT	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E002 2210 1400 00 000000	STAFF DEVELOPMENT	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
10E003 2210 1400 00 000000	STAFF DEVELOPMENT	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E006 2210 1400 00 000000	STAFF DEVELOPMENT	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E--- 1400 -- ---	*STAFF DEVELOPMENT	<u>\$ 29,500.00</u>	<u>\$ 34,500.00</u>	<u>\$ 34,500.00</u>
10E001 1100 1410 00 000000	CLUB SPONSORS	\$ 7,200.00	\$ 7,500.00	\$ 7,500.00
10E002 1100 1410 00 000000	CLUB SPONSORS	\$ 33,000.00	\$ 35,000.00	\$ 35,000.00
10E003 1100 1410 00 000000	CLUB SPONSORS	\$ 72,000.00	\$ 76,000.00	\$ 76,000.00
10E006 1100 1410 00 000000	CLUB SPONSORS	\$ 31,000.00	\$ 33,000.00	\$ 33,000.00
10E--- 1410 -- ---	*CLUB SPONSORS	<u>\$ 143,200.00</u>	<u>\$ 151,500.00</u>	<u>\$ 151,500.00</u>
10E002 1500 1420 00 000000	ATHLETIC STIPEND			
10E003 1500 1420 00 000000	ATHLETIC STIPEND	\$ 62,000.00	\$ 65,000.00	\$ 65,000.00
10E006 1500 1420 00 000000	ATHLETIC STIPEND	\$ 7,000.00	\$ 7,500.00	\$ 7,500.00
10E--- 1420 -- ---	*ATHLETIC STIPEND	<u>\$ 69,000.00</u>	<u>\$ 72,500.00</u>	<u>\$ 72,500.00</u>
10E000 1100 1500 00 000000	SUBSTITUTE TEACHER	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00
10E000 1100 1500 00 490900	SUBSTITUTE TEACHER			
10E001 1100 1500 00 000000	SUBSTITUTE TEACHER			
10E001 1100 1500 00 370500	SUBSTITUTE TEACHER			
10E000 2210 1500 00 430000	SUBSTITUTE TEACHER			
10E000 2210 1500 00 370500	SUBSTITUTE TEACHER			
10E000 2210 1500 00 490900	SUBSTITUTE TEACHER			
<b>10E000 2210 1500 00 493200</b>	<b>SUBSTITUTE TEACHER</b>			
10E--- 1500 -- ---	*SUBSTITUTE TEACHER	<u>\$ 250,000.00</u>	<u>\$ 250,000.00</u>	<u>\$ 250,000.00</u>

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
10E000 1100 1510 00 499801	INTERNAL SUB TEACHING	\$ -	\$ -	\$ -
10E001 1100 1510 00 000000	INTERNAL SUB TEACHING	\$ 8,500.00	\$ 9,000.00	\$ 9,000.00
10E002 1100 1510 00 000000	INTERNAL SUB TEACHING	\$ 30,000.00	\$ 28,000.00	\$ 28,000.00
10E003 1100 1510 00 000000	INTERNAL SUB TEACHING	\$ 42,000.00	\$ 44,000.00	\$ 44,000.00
10E006 1100 1510 00 000000	INTERNAL SUB TEACHING	\$ 17,000.00	\$ 19,000.00	\$ 19,000.00
10E--- 1510 -- ---	*INTERNAL SUB TEACHING	<u>\$ 97,500.00</u>	<u>\$ 100,000.00</u>	<u>\$ 100,000.00</u>
10E000 1100 1520 00 499802	HOMEBOUND	\$ 10,000.00	\$ -	\$ -
10E--- 1520 -- ---	*HOMEBOUND	<u>\$ 10,000.00</u>	<u>\$ -</u>	<u>\$ -</u>
10E000 2210 1610 00 000000	SECRETARY	\$ 55,000.00	\$ 62,000.00	\$ 62,000.00
10E000 2230 1610 00 000000	SECRETARY	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
10E000 2310 1610 00 000000	SECRETARY	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
10E000 2320 1610 00 000000	SECRETARY	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00
10E000 2330 1610 00 000000	SECRETARY	\$ 130,000.00	\$ 132,000.00	\$ 132,000.00
10E001 2410 1610 00 000000	SECRETARY	\$ 41,400.00	\$ 45,000.00	\$ 45,000.00
10E002 2410 1610 00 000000	SECRETARY	\$ 43,600.00	\$ 47,000.00	\$ 47,000.00
10E003 2410 1610 00 000000	SECRETARY	\$ 37,000.00	\$ 35,000.00	\$ 35,000.00
10E006 2410 1610 00 000000	SECRETARY	\$ 37,500.00	\$ 41,000.00	\$ 41,000.00
10E--- 1610 -- ---	*SECRETARY	<u>\$ 460,500.00</u>	<u>\$ 478,000.00</u>	<u>\$ 478,000.00</u>
10E000 1100 1620 00 000000	CLERKS			
10E000 1100 1620 20 000000	CLERKS			
10E000 1800 1620 00 000000	CLERKS			
10E001 2130 1620 00 000000	CLERKS	\$ -	\$ 48,900.00	\$ 48,900.00
10E002 2130 1620 00 000000	CLERKS	\$ 45,000.00	\$ 48,900.00	\$ 48,900.00
10E003 2130 1620 00 000000	CLERKS	\$ 45,000.00	\$ 51,000.00	\$ 51,000.00
10E006 2130 1620 00 000000	CLERKS	\$ 39,000.00	\$ 45,000.00	\$ 45,000.00
10E001 2210 1620 00 000000	CLERKS	\$ 500.00	\$ -	\$ -
10E002 2210 1620 00 000000	CLERKS	\$ 500.00	\$ -	\$ -
10E003 2210 1620 00 000000	CLERKS	\$ 500.00	\$ -	\$ -
10E006 2210 1620 00 000000	CLERKS	\$ 500.00	\$ -	\$ -
<b>10E000 2230 1620 00 000000</b>	<b>CLERKS</b>	<b>\$ 5,000.00</b>	<b>\$ 5,000.00</b>	<b>\$ 5,000.00</b>
10E001 2220 1620 00 000000	CLERKS	\$ 7,000.00	\$ 7,250.00	\$ 7,250.00
10E002 2220 1620 00 000000	CLERKS	\$ 7,000.00	\$ 7,250.00	\$ 7,250.00
10E003 2220 1620 00 000000	CLERKS	\$ 7,000.00	\$ 7,250.00	\$ 7,250.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E006 2220 1620 00 000000	CLERKS	\$ 7,000.00	\$ 7,250.00	\$ 7,250.00
10E001 2410 1620 00 000000	CLERKS	\$ 23,500.00	\$ 24,000.00	\$ 24,000.00
10E002 2410 1620 00 000000	CLERKS	\$ 31,000.00	\$ 33,000.00	\$ 33,000.00
10E003 2410 1620 00 000000	CLERKS	\$ 23,700.00	\$ 25,000.00	\$ 25,000.00
10E006 2410 1620 00 000000	CLERKS	\$ 25,000.00	\$ 27,000.00	\$ 27,000.00
10E000 2520 1620 00 000000	CLERKS	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
10E000 2660 1620 00 000000	CLERKS			
10E--- 1620 -- ---	*CLERKS	<u>\$ 275,200.00</u>	<u>\$ 344,800.00</u>	<u>\$ 344,800.00</u>
10E000 1100 1630 00 499801	CLASSROOM ASSISTANT			
10E000 1100 1630 00 499802	CLASSROOM ASSISTANT	\$ -		
10E001 1100 1630 00 430000	CLASSROOM ASSISTANT	\$ 21,000.00	\$ -	\$ -
10E001 1125 1630 00 370500	CLASSROOM ASSISTANT	\$ 40,000.00	\$ 46,000.00	\$ 46,000.00
10E001 1125 1630 00 000000	CLASSROOM ASSISTANT	\$ 21,000.00	\$ 46,000.00	\$ 46,000.00
10E001 1200 1630 00 000000	CLASSROOM ASSISTANT	\$ 106,000.00	\$ 158,000.00	\$ 158,000.00
10E001 1200 1630 00 462000	CLASSROOM ASSISTANT	\$ 42,000.00	\$ 46,000.00	\$ 46,000.00
10E002 1200 1630 00 000000	CLASSROOM ASSISTANT	\$ 106,000.00	\$ 111,000.00	\$ 111,000.00
10E002 1200 1630 00 462000	CLASSROOM ASSISTANT	\$ 44,000.00	\$ 44,500.00	\$ 44,500.00
10E003 1200 1630 00 000000	CLASSROOM ASSISTANT	\$ 65,000.00	\$ 68,000.00	\$ 68,000.00
10E003 1200 1630 00 462000	CLASSROOM ASSISTANT	\$ 45,000.00	\$ 45,400.00	\$ 45,400.00
10E006 1200 1630 00 000000	CLASSROOM ASSISTANT	\$ 70,000.00	\$ 93,000.00	\$ 93,000.00
10E006 1200 1630 00 462000	CLASSROOM ASSISTANT	\$ 45,000.00	\$ 49,500.00	\$ 49,500.00
10E001 1225 1630 00 000000	CLASSROOM ASSISTANT	\$ 21,000.00	\$ 45,000.00	\$ 45,000.00
10E001 1225 1630 00 460000	CLASSROOM ASSISTANT	\$ 21,000.00	\$ 22,500.00	\$ 22,500.00
10E006 1250 1630 00 000000	CLASSROOM ASSISTANT			
<b>10E006 1800 1630 00 000000</b>	<b>CLASSROOM ASSISTANT</b>			
10E000 1800 1630 00 490900	CLASSROOM ASSISTANT			
10E--- 1630 -- ---	*CLASSROOM ASSISTANT	<u>\$ 647,000.00</u>	<u>\$ 774,900.00</u>	<u>\$ 774,900.00</u>
10E000 2520 1640 00 000000	ACCOUNTING	\$ 130,000.00	\$ 135,000.00	\$ 135,000.00
10E--- 1640 -- ---	*ACCOUNTING	<u>\$ 130,000.00</u>	<u>\$ 135,000.00</u>	<u>\$ 135,000.00</u>
10E000 2310 1650 00 000000	RESIDENCY OFFICER	<b>\$ 5,000.00</b>	<b>\$ 5,000.00</b>	<b>\$ 5,000.00</b>
10E--- 1640 -- ---	*RESIDENCY OFFICER	<u>\$ 5,000.00</u>	<u>\$ 5,000.00</u>	<u>\$ 5,000.00</u>
10E002 2130 1690 00 000000	SUBSTITUTE CLERICAL	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E006 2220 1690 00 000000	SUBSTITUTE CLERICAL	\$ -	\$ -	\$ -

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E000 2320 1690 00 000000	SUBSTITUTE CLERICAL	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
10E001 2410 1690 00 000000	SUBSTITUTE CLERICAL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E002 2410 1690 00 000000	SUBSTITUTE CLERICAL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E003 2410 1690 00 000000	SUBSTITUTE CLERICAL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E006 2410 1690 00 000000	SUBSTITUTE CLERICAL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E--- 1690 -- ---	*SUBSTITUTE CLERICAL	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
10E001 1100 1691 00 430000	SUBSTITUTE CLASSROOM ASSI	\$ -	\$ -	\$ -
10E001 1125 1691 00 370500	SUBSTITUTE CLASSROOM ASSI	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E001 1200 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E002 1200 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E003 1200 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E006 1200 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E001 1225 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E006 1800 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	\$ 500.00	\$ 500.00	\$ 500.00
10E--- 1691 -- ---	*SUBSTITUTE CLASSROOM ASS	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00
10E000 2660 1840 00 000000	TECHNOLOGY TECH	\$ 160,000.00	\$ 168,000.00	\$ 168,000.00
10E--- 1840 -- ---	*TECHNOLOGY TECH	\$ 160,000.00	\$ 168,000.00	\$ 168,000.00
10E000 2660 1850 00 000000	TECHNOLOGY TECH SUMMER WO	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
10E--- 1850 -- ---	*TECHNOLOGY TECH SUMMER W	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
10E--- 1--- -- ---	*SALARIES	\$ 18,111,661.00	\$ 18,248,471.00	\$ 18,248,471.00

GURNEE SCHOOL DIST #56

STUDENT ACTIVITY FUND  
AUGUST, 2024

<b>ACCOUNT</b>	<b>MONTHLY BEG. BALANCE</b>	<b>REVENUES AUGUST</b>	<b>EXPENDITURES AUGUST</b>	<b>MONTHLY ENDING BALANCE</b>	<b>6-30-24 BALANCE</b>	<b>YEAR TO DATE REVENUE</b>	<b>YEAR TO DATE EXPENDITURES</b>
DO-FACULTY/PTO ACCOUNT	\$2,293.02	\$1,395.00	\$108.25	\$3,579.77	\$2,283.02	\$1,405.00	\$108.25
DO-DESTINATION IMAGINATION	\$5,045.50	\$0.00	\$0.00	\$5,045.50	\$5,045.50	\$0.00	\$0.00
DO-J. CALLAGHAN TRUST FUND	\$9,503.13	\$0.00	\$0.00	\$9,503.13	\$9,503.13	\$0.00	\$0.00
SPL-STUD. PROG.	\$2,684.64	\$600.00	\$0.00	\$3,284.64	\$2,684.64	\$600.00	\$0.00
SPL-LRC	\$5,378.45	\$0.00	\$0.00	\$5,378.45	\$5,378.45	\$0.00	\$0.00
SPL-BOOK VENDING MACHINE	\$692.85	\$0.00	\$0.00	\$692.85	\$692.85	\$0.00	\$0.00
SPL-PTO	\$2,952.58	\$0.00	\$0.00	\$2,952.58	\$348.54	\$2,604.04	\$0.00
SPL-DONUTS WITH GROWNUPS	\$1,179.47	\$0.00	\$0.00	\$1,179.47	\$1,179.47	\$0.00	\$0.00
PT-STUD. PROG.	\$12,810.16	\$0.00	\$98.77	\$12,711.39	\$12,810.16	\$0.00	\$98.77
PT-DRAMA/CHORAL	\$1,717.82	\$0.00	\$0.00	\$1,717.82	\$1,717.82	\$0.00	\$0.00
PT-LRC	\$2,511.56	\$0.00	\$0.00	\$2,511.56	\$2,511.56	\$0.00	\$0.00
PT-SSC	\$2,468.63	\$0.00	\$0.00	\$2,468.63	\$2,468.63	\$0.00	\$0.00
PT-AMER. GIRLS CLUB	\$109.16	\$0.00	\$0.00	\$109.16	\$109.16	\$0.00	\$0.00
PT-SCIENCE CLUB	\$201.77	\$0.00	\$0.00	\$201.77	\$201.77	\$0.00	\$0.00
PT-PTO	\$1,875.00	\$0.00	\$0.00	\$1,875.00	\$0.00	\$1,875.00	\$0.00
PT-GREAT AMERICANS	\$5,513.42	\$0.00	\$0.00	\$5,513.42	\$5,513.42	\$0.00	\$0.00
PT-YEARBOOK	\$2,918.00	\$238.00	\$0.00	\$3,156.00	\$1,490.00	\$1,666.00	\$0.00
VIK-STUD. PROG.	\$3,450.03	\$0.00	\$0.00	\$3,450.03	\$2,469.35	\$980.68	\$0.00
VIK-LRC	\$17.99	\$0.00	\$0.00	\$17.99	\$17.99	\$0.00	\$0.00
VIK-SSC	\$2,001.09	\$0.00	\$0.00	\$2,001.09	\$2,001.09	\$0.00	\$0.00
VIK-DRAMA	\$10,090.60	\$0.00	\$0.00	\$10,090.60	\$10,090.60	\$0.00	\$0.00
VIK-YEARBOOK	\$1,685.72	\$0.00	\$0.00	\$1,685.72	\$1,430.00	\$1,018.00	\$762.28
VIK-8TH GRADE	\$6,137.92	\$0.00	\$600.00	\$5,537.92	\$5,437.92	\$700.00	\$600.00
VIK-NAT'L JR HON SOC	(\$218.40)	\$0.00	\$0.00	(\$218.40)	\$0.00	\$0.00	\$218.40
VIK-ATHLETIC PARENT	\$9,048.35	\$0.00	\$0.00	\$9,048.35	\$9,048.35	\$0.00	\$0.00
VIK-CHORAL	\$410.20	\$0.00	\$0.00	\$410.20	\$410.20	\$0.00	\$0.00
VIK-PTO	\$3,366.09	\$0.00	\$0.00	\$3,366.09	\$1,341.09	\$2,025.00	\$0.00
RT-STUD.PROG.	\$3,811.80	\$0.00	\$0.00	\$3,811.80	\$1,975.00	\$1,836.80	\$0.00
RT-LRC	\$4,008.40	\$0.00	\$0.00	\$4,008.40	\$4,008.40	\$0.00	\$0.00
RT-NAT'L JR HON SOC	\$128.73	\$0.00	\$0.00	\$128.73	\$97.48	\$31.25	\$0.00
RT-SSC	\$2,863.16	\$0.00	\$0.00	\$2,863.16	\$2,863.16	\$0.00	\$0.00
RT-GREAT AMERICANS	\$1,676.43	\$0.00	\$0.00	\$1,676.43	\$1,676.43	\$0.00	\$0.00
RT-PTO	\$704.63	\$0.00	\$0.00	\$704.63	\$29.63	\$675.00	\$0.00
RT-CHOIR	\$96.00	\$0.00	\$0.00	\$96.00	\$96.00	\$0.00	\$0.00
RT-ART CLUB	\$621.81	\$0.00	\$0.00	\$621.81	\$621.81	\$0.00	\$0.00
RT-YEARBOOK	\$1,279.20	\$25.00	\$0.00	\$1,304.20	\$520.00	\$2,621.00	\$1,836.80
INTEREST EARNED/EXP	\$1,511.10	\$379.77	\$0.00	\$1,890.87	\$1,117.16	\$773.71	\$0.00
<b>MONTHLY TOTALS</b>	<b>\$112,546.01</b>	<b>\$2,637.77</b>	<b>\$807.02</b>	<b>\$114,376.76</b>	<b>\$99,189.78</b>	<b>\$18,811.48</b>	<b>\$3,624.50</b>

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
08/02/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5337 9	PAYROLL	1,030.00
08/02/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5337 9	PAYROLL	1,089.00
08/02/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5337 9	PAYROLL	628.00
							Totals for 5337	2,747.00
08/16/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5345 9	PAYROLL	1,030.00
08/16/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5345 9	PAYROLL	1,089.00
08/16/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5345 9	PAYROLL	628.00
							Totals for 5345	2,747.00
							Totals for GURNEE SCHOOL DISTRICT 56	5,494.00
08/02/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5338 9	PAYROLL	34,899.81
08/02/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5338 9	PAYROLL	169.31
08/02/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5338 9	PAYROLL	174.50
08/02/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5338 9	PAYROLL	3,555.00
08/02/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5338 9	PAYROLL	7,045.77
08/02/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20240802AF	08/02/2024	5338 9	PAYROLL	169.31
08/02/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20240802AF	08/02/2024	5338 9	PAYROLL	7,045.77
08/02/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5338 9	PAYROLL	12,413.81
08/02/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5338 9	PAYROLL	2,048.69
08/02/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5338 9	PAYROLL	701.40
08/02/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5338 9	PAYROLL	4,795.29
08/02/2024	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5338 9	PAYROLL	1,859.22
08/02/2024	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5338 9	PAYROLL	774.00
08/02/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5338 9	PAYROLL	550.00
08/02/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5338 9	PAYROLL	25.00
08/02/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5338 9	PAYROLL	70.00
08/02/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5338 9	PAYROLL	2,151.57
08/02/2024	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5338 9	PAYROLL	434.80
08/02/2024	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5338 9	PAYROLL	181.03
08/02/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20240802BF	08/02/2024	5338 9	PAYROLL	7,428.51
08/02/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20240802BF	08/02/2024	5338 9	PAYROLL	2,767.40
08/02/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240802CD	08/02/2024	5338 9	PAYROLL	-129.05
08/02/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20240802CD	08/02/2024	5338 9	PAYROLL	-149.88
08/02/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20240802CD	08/02/2024	5338 9	PAYROLL	-35.05
08/02/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20240802CF	08/02/2024	5338 9	PAYROLL	-149.88
08/02/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20240802CF	08/02/2024	5338 9	PAYROLL	-35.05
08/02/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240802DD	08/02/2024	5338 9	PAYROLL	129.05

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
08/02/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20240802DD	08/02/2024	5338	9 PAYROLL	149.88
08/02/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20240802DD	08/02/2024	5338	9 PAYROLL	35.05
08/02/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20240802DF	08/02/2024	5338	9 PAYROLL	149.88
08/02/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20240802DF	08/02/2024	5338	9 PAYROLL	35.05
08/02/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240802ED	08/02/2024	5338	9 PAYROLL	0.00
08/02/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20240802ED	08/02/2024	5338	9 PAYROLL	7.49
08/02/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20240802ED	08/02/2024	5338	9 PAYROLL	1.75
08/02/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20240802EF	08/02/2024	5338	9 PAYROLL	7.49
08/02/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20240802EF	08/02/2024	5338	9 PAYROLL	1.75
							Totals for 5338	89,278.67
08/16/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5346	9 PAYROLL	34,899.40
08/16/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5346	9 PAYROLL	169.31
08/16/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5346	9 PAYROLL	184.97
08/16/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5346	9 PAYROLL	3,555.00
08/16/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5346	9 PAYROLL	7,045.79
08/16/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20240816AF	08/16/2024	5346	9 PAYROLL	169.31
08/16/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20240816AF	08/16/2024	5346	9 PAYROLL	7,045.79
08/16/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5346	9 PAYROLL	11,820.63
08/16/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5346	9 PAYROLL	2,001.34
08/16/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5346	9 PAYROLL	776.02
08/16/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5346	9 PAYROLL	4,324.05
08/16/2024	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5346	9 PAYROLL	1,872.58
08/16/2024	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5346	9 PAYROLL	861.82
08/16/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5346	9 PAYROLL	550.00
08/16/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5346	9 PAYROLL	95.00
08/16/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5346	9 PAYROLL	70.00
08/16/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5346	9 PAYROLL	2,112.68
08/16/2024	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5346	9 PAYROLL	437.94
08/16/2024	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5346	9 PAYROLL	201.56
08/16/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20240816BF	08/16/2024	5346	9 PAYROLL	7,058.45
08/16/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20240816BF	08/16/2024	5346	9 PAYROLL	2,752.18
							Totals for 5346	88,003.82
08/30/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354	9 PAYROLL	55,488.52
08/30/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354	9 PAYROLL	2,155.74
08/30/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354	9 PAYROLL	769.61
08/30/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354	9 PAYROLL	5,129.24
08/30/2024	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354	9 PAYROLL	1,934.04

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08/30/2024	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354 9	PAYROLL	1,171.78
08/30/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354 9	PAYROLL	188.38
08/30/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354 9	PAYROLL	3,279.23
08/30/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354 9	PAYROLL	85.00
08/30/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354 9	PAYROLL	82.00
08/30/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354 9	PAYROLL	9,669.81
08/30/2024	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354 9	PAYROLL	452.31
08/30/2024	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5354 9	PAYROLL	274.06
08/30/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20240830AF	08/30/2024	5354 9	PAYROLL	8,235.06
08/30/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20240830AF	08/30/2024	5354 9	PAYROLL	10,396.18
08/30/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240830BD	08/30/2024	5354 9	PAYROLL	0.00
08/30/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20240830BD	08/30/2024	5354 9	PAYROLL	5.67
08/30/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20240830BD	08/30/2024	5354 9	PAYROLL	125.53
08/30/2024	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20240830BD	08/30/2024	5354 9	PAYROLL	50.77
08/30/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20240830BD	08/30/2024	5354 9	PAYROLL	29.36
08/30/2024	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20240830BD	08/30/2024	5354 9	PAYROLL	11.87
08/30/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20240830BF	08/30/2024	5354 9	PAYROLL	176.30
08/30/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20240830BF	08/30/2024	5354 9	PAYROLL	41.23
							Totals for 5354	99,751.69
							Totals for FIFTH THIRD BANK	277,034.18
08/02/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20240802AF	08/02/2024	78691 9	PAYROLL	2,000.00
08/02/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20240802BF	08/02/2024	78691 9	PAYROLL	187.50
08/02/2024	HEALTH EQUITY EMPLOY	20L000 4590 0000 00 000000	Payroll accrual	20240802BF	08/02/2024	78691 9	PAYROLL	187.50
08/02/2024	HEALTH EQUITY EMPLOY	40L000 4590 0000 00 000000	Payroll accrual	20240802BF	08/02/2024	78691 9	PAYROLL	125.00
08/02/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20240802CF	08/02/2024	78691 9	PAYROLL	-62.50
08/02/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20240802DF	08/02/2024	78691 9	PAYROLL	62.50
							Totals for 78691	2,500.00
08/16/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20240816AF	08/16/2024	78694 9	PAYROLL	2,000.00
08/16/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20240816BF	08/16/2024	78694 9	PAYROLL	125.00
08/16/2024	HEALTH EQUITY EMPLOY	20L000 4590 0000 00 000000	Payroll accrual	20240816BF	08/16/2024	78694 9	PAYROLL	187.50
08/16/2024	HEALTH EQUITY EMPLOY	40L000 4590 0000 00 000000	Payroll accrual	20240816BF	08/16/2024	78694 9	PAYROLL	125.00
							Totals for 78694	2,437.50
08/30/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20240830AF	08/30/2024	78809 9	PAYROLL	2,062.50
08/30/2024	HEALTH EQUITY EMPLOY	20L000 4590 0000 00 000000	Payroll accrual	20240830AF	08/30/2024	78809 9	PAYROLL	187.50
08/30/2024	HEALTH EQUITY EMPLOY	40L000 4590 0000 00 000000	Payroll accrual	20240830AF	08/30/2024	78809 9	PAYROLL	125.00

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							Totals for 78809	2,375.00
							Totals for HEALTH EQUITY EMPLOYER CONTRI	7,312.50
08/02/2024	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	78692 9	PAYROLL	594.70
08/02/2024	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	78692 9	PAYROLL	189.00
08/02/2024	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	78692 9	PAYROLL	5.00
08/02/2024	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20240802CD	08/02/2024	78692 9	PAYROLL	-189.00
08/02/2024	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20240802DD	08/02/2024	78692 9	PAYROLL	189.00
							Totals for 78692	788.70
08/16/2024	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	78695 9	PAYROLL	594.70
08/16/2024	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	78695 9	PAYROLL	189.00
08/16/2024	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	78695 9	PAYROLL	5.00
							Totals for 78695	788.70
							Totals for HEALTHEQUITY	1,577.40
08/02/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5339 9	PAYROLL	20.00
08/02/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5339 9	PAYROLL	17,538.93
08/02/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5339 9	PAYROLL	35.00
08/02/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5339 9	PAYROLL	5.00
08/02/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5339 9	PAYROLL	6,415.36
08/02/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5339 9	PAYROLL	1,185.01
08/02/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5339 9	PAYROLL	571.48
08/02/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240802CD	08/02/2024	5339 9	PAYROLL	-106.82
08/02/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240802DD	08/02/2024	5339 9	PAYROLL	106.82
08/02/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240802ED	08/02/2024	5339 9	PAYROLL	0.00
							Totals for 5339	25,770.78
08/16/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5347 9	PAYROLL	20.00
08/16/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5347 9	PAYROLL	17,538.80
08/16/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5347 9	PAYROLL	35.00
08/16/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5347 9	PAYROLL	5.00
08/16/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5347 9	PAYROLL	6,145.95
08/16/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5347 9	PAYROLL	1,188.65
08/16/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5347 9	PAYROLL	587.95
							Totals for 5347	25,521.35

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08/30/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5355 9	PAYROLL	45.00
08/30/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5355 9	PAYROLL	5.00
08/30/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5355 9	PAYROLL	107.00
08/30/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5355 9	PAYROLL	26,225.21
08/30/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5355 9	PAYROLL	1,239.97
08/30/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5355 9	PAYROLL	797.08
08/30/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240830BD	08/30/2024	5355 9	PAYROLL	79.86
08/30/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20240830BD	08/30/2024	5355 9	PAYROLL	15.72
							Totals for 5355	28,514.84
Totals for ILLINOIS DEPARTMENT OF REVENUE								79,806.97
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5361 9	PAYROLL	123.98
08/30/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20240802AF	08/02/2024	5361 9	PAYROLL	260.08
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5361 9	PAYROLL	2,937.79
08/30/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5361 9	PAYROLL	1,352.76
08/30/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5361 9	PAYROLL	559.56
08/30/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20240802BF	08/02/2024	5361 9	PAYROLL	9,303.85
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240802CD	08/02/2024	5361 9	PAYROLL	-119.63
08/30/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20240802CF	08/02/2024	5361 9	PAYROLL	-250.96
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240802DD	08/02/2024	5361 9	PAYROLL	119.63
08/30/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20240802DF	08/02/2024	5361 9	PAYROLL	250.96
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240802ED	08/02/2024	5361 9	PAYROLL	5.44
08/30/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20240802EF	08/02/2024	5361 9	PAYROLL	11.41
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5361 9	PAYROLL	123.98
08/30/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20240816AF	08/16/2024	5361 9	PAYROLL	260.07
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5361 9	PAYROLL	2,692.34
08/30/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5361 9	PAYROLL	1,335.67
08/30/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5361 9	PAYROLL	623.31
08/30/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20240816BF	08/16/2024	5361 9	PAYROLL	9,757.35
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5361 9	PAYROLL	3,420.65
08/30/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5361 9	PAYROLL	1,399.13
08/30/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5361 9	PAYROLL	799.85
08/30/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20240830AF	08/30/2024	5361 9	PAYROLL	11,793.63
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240830BD	08/30/2024	5361 9	PAYROLL	91.11
08/30/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20240830BD	08/30/2024	5361 9	PAYROLL	36.85
08/30/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20240830BF	08/30/2024	5361 9	PAYROLL	268.42
							Totals for 5361	47,157.23

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Totals for ILLINOIS MUNICIPAL RETIREMENT								47,157.23
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5361 9	PAYROLL	946.22
08/30/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5361 9	PAYROLL	665.50
08/30/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5361 9	PAYROLL	647.69
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5361 9	PAYROLL	-66.46
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240802CD	08/02/2024	5361 9	PAYROLL	66.46
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240802DD	08/02/2024	5361 9	PAYROLL	3.02
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5361 9	PAYROLL	997.35
08/30/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5361 9	PAYROLL	664.61
08/30/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5361 9	PAYROLL	772.11
08/30/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5361 9	PAYROLL	998.57
08/30/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5361 9	PAYROLL	684.70
08/30/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5361 9	PAYROLL	773.27
08/30/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20240830BD	08/30/2024	5361 9	PAYROLL	33.25
Totals for 5361								7,186.29
Totals for ILLINOIS MUNICIPAL RET FUND								7,186.29
08/30/2024	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	78810 9	PAYROLL	8.00
08/30/2024	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	78810 9	PAYROLL	8.00
08/30/2024	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	78810 9	PAYROLL	8.00
08/30/2024	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	78810 9	PAYROLL	8.00
08/30/2024	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	78810 9	PAYROLL	8.00
08/30/2024	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	78810 9	PAYROLL	8.00
Totals for 78810								48.00
Totals for NCPERS GROUP LIFE INS.								48.00
08/30/2024	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	78811 9	PAYROLL	750.66
08/30/2024	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	78811 9	PAYROLL	750.66
08/30/2024	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	78811 9	PAYROLL	93.56
08/30/2024	NEW YORK LIFE INSURA	20L000 4590 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	78811 9	PAYROLL	50.00
08/30/2024	NEW YORK LIFE INSURA	40L000 4590 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	78811 9	PAYROLL	53.62
08/30/2024	NEW YORK LIFE INSURA	10L000 4590 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	78811 9	PAYROLL	93.56
08/30/2024	NEW YORK LIFE INSURA	20L000 4590 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	78811 9	PAYROLL	50.00
08/30/2024	NEW YORK LIFE INSURA	40L000 4590 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	78811 9	PAYROLL	53.62
Totals for 78811								1,895.68

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for NEW YORK LIFE INSURANCE								1,895.68
08/02/2024	NIHIP	10L000 4560 0000 00 000000	August 2024	August 202	08/02/2024	78693 9	PAYROLL	325,826.55
08/02/2024	NIHIP	20L000 4560 0000 00 000000	August 2024	August 202	08/02/2024	78693 9	PAYROLL	22,215.45
08/02/2024	NIHIP	40L000 4560 0000 00 000000	August 2024	August 202	08/02/2024	78693 9	PAYROLL	22,215.44
Totals for 78693								370,257.44
Totals for NIHIP								370,257.44
08/02/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5340 9	PAYROLL	2,997.82
08/02/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5340 9	PAYROLL	2,040.00
08/02/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5340 9	PAYROLL	12,772.96
08/02/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5340 9	PAYROLL	3,390.51
08/02/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5340 9	PAYROLL	964.00
08/02/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5340 9	PAYROLL	1,153.84
08/02/2024	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5340 9	PAYROLL	25.00
08/02/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5340 9	PAYROLL	1,000.00
Totals for 5340								24,344.13
08/16/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5348 9	PAYROLL	2,997.78
08/16/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5348 9	PAYROLL	2,040.00
08/16/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5348 9	PAYROLL	12,772.96
08/16/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5348 9	PAYROLL	3,390.54
08/16/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5348 9	PAYROLL	964.00
08/16/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5348 9	PAYROLL	1,153.84
08/16/2024	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5348 9	PAYROLL	25.00
08/16/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5348 9	PAYROLL	1,000.00
Totals for 5348								24,344.12
08/30/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5356 9	PAYROLL	2,920.07
08/30/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5356 9	PAYROLL	3,193.84
08/30/2024	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5356 9	PAYROLL	25.00
08/30/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5356 9	PAYROLL	11,762.96
08/30/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5356 9	PAYROLL	3,732.75
Totals for 5356								21,634.62
Totals for PLANCONNECT								70,322.87
08/30/2024	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	78812 9	PAYROLL	233.40

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
08/30/2024	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	78812 9	PAYROLL	233.40
08/30/2024	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	78812 9	PAYROLL	233.40
							Totals for 78812	700.20
Totals for STATE DISBURSEMENT UNIT								700.20
08/02/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5341 9	PAYROLL	199.35
08/02/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5341 9	PAYROLL	952.59
08/02/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5341 9	PAYROLL	288.00
							Totals for 5341	1,439.94
08/16/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5349 9	PAYROLL	199.35
08/16/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5349 9	PAYROLL	952.59
08/16/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5349 9	PAYROLL	288.00
							Totals for 5349	1,439.94
08/30/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5357 9	PAYROLL	500.00
08/30/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5357 9	PAYROLL	152.30
08/30/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5357 9	PAYROLL	957.84
08/30/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5357 9	PAYROLL	288.00
							Totals for 5357	1,898.14
Totals for TEACHER 457 SAVINGS								4,778.02
08/02/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240802AF	08/02/2024	5342 9	PAYROLL	630.39
08/02/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5342 9	PAYROLL	4.10
08/02/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5342 9	PAYROLL	6,344.99
08/02/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240802BF	08/02/2024	5342 9	PAYROLL	-229.30
08/02/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240802BF	08/02/2024	5342 9	PAYROLL	144.55
08/02/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240802BF	08/02/2024	5342 9	PAYROLL	408.92
08/02/2024	TEACHERS' RETIREMENT	10E000 2520 2100 00 000000	TEACHERS' RETIREMENT	TEACHERS H	08/02/2024	5342 9	PAYROLL	84.75
							Totals for 5342	7,388.40
08/16/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240816AF	08/16/2024	5350 9	PAYROLL	630.39
08/16/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5350 9	PAYROLL	48.37
08/16/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5350 9	PAYROLL	6,787.42
08/16/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240816BF	08/16/2024	5350 9	PAYROLL	437.36
							Totals for 5350	7,903.54

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
08/30/2024	TEACHERS'	RETIREMENT 10L000 4590 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5358	9 PAYROLL	4,689.69
08/30/2024	TEACHERS'	RETIREMENT 10L000 4590 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5358	9 PAYROLL	52,907.45
08/30/2024	TEACHERS'	RETIREMENT 10L000 4590 0000 00 000000	Payroll accrual	20240830AF	08/30/2024	5358	9 PAYROLL	5,846.61
08/30/2024	TEACHERS'	RETIREMENT 10L000 4590 0000 00 000000	Payroll accrual	20240830AF	08/30/2024	5358	9 PAYROLL	602.56
08/30/2024	TEACHERS'	RETIREMENT 10L000 4590 0000 00 000000	Payroll accrual	20240830AF	08/30/2024	5358	9 PAYROLL	601.05
08/30/2024	TEACHERS'	RETIREMENT 10L000 4590 0000 00 000000	Payroll accrual	20240830AF	08/30/2024	5358	9 PAYROLL	3,409.52
							Totals for 5358	68,056.88
							Totals for TEACHERS' RETIREMENT SYSTEM	83,348.82
08/02/2024	TEACHERS'	HEALTH INS 10L000 4590 0000 00 000000	Payroll accrual	20240802BF	08/02/2024	5343	9 PAYROLL	472.34
							Totals for 5343	472.34
08/16/2024	TEACHERS'	HEALTH INS 10L000 4590 0000 00 000000	Payroll accrual	20240816BF	08/16/2024	5351	9 PAYROLL	505.24
							Totals for 5351	505.24
08/30/2024	TEACHERS'	HEALTH INS 10L000 4590 0000 00 000000	Payroll accrual	20240830AF	08/30/2024	5359	9 PAYROLL	3,938.45
							Totals for 5359	3,938.45
							Totals for TEACHERS' HEALTH INSURANCE	4,916.03
08/02/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5344	9 PAYROLL	25.00
08/02/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240802AD	08/02/2024	5344	9 PAYROLL	2,253.46
08/02/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5344	9 PAYROLL	44.24
08/02/2024	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20240802BD	08/02/2024	5344	9 PAYROLL	141.35
							Totals for 5344	2,464.05
08/16/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5352	9 PAYROLL	25.00
08/16/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240816AD	08/16/2024	5352	9 PAYROLL	2,253.47
08/16/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5352	9 PAYROLL	162.10
08/16/2024	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5352	9 PAYROLL	144.44
08/16/2024	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20240816BD	08/16/2024	5352	9 PAYROLL	27.18
							Totals for 5352	2,612.19
08/30/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5360	9 PAYROLL	1,790.68
08/30/2024	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5360	9 PAYROLL	140.32
08/30/2024	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20240830AD	08/30/2024	5360	9 PAYROLL	0.00
08/30/2024	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20240830BD	08/30/2024	5360	9 PAYROLL	1.88
							Totals for 5360	1,932.88

<u>POST</u>		<u>ACCOUNT</u>	<u>INVOICE</u>	<u>INVOICE</u>	<u>CHECK BANK</u>		
<u>DATE</u>	<u>VENDOR</u>	<u>NUMBER</u>	<u>DESCRIPTION</u>	<u>NUMBER</u>	<u>DATE</u>	<u>NUMBER CODE</u>	<u>AMOUNT</u>
						Totals for WISCONSIN DEPARTMENT OF REVEN	7,009.12
						Totals for BNK09	968,844.75
						Totals for checks	968,844.75

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATIONAL FUND	801,503.09	0.00	84.75	801,587.84
20	OPER & MAINT FUND	47,237.92	0.00	0.00	47,237.92
40	TRANSPORTATION FUND	35,069.45	0.00	0.00	35,069.45
50	RETIREMENT FUND	84,949.54	0.00	0.00	84,949.54
***	Fund Summary Totals ***	968,760.00	0.00	84.75	968,844.75

\*\*\*\*\* End of report \*\*\*\*\*

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATIONAL FUND	801,503.09	0.00	1,741,672.26	2,543,175.35
20	OPER & MAINT FUND	47,237.92	0.00	184,223.84	231,461.76
30	DEBT SERVICE	0.00	0.00	333,070.36	333,070.36
40	TRANSPORTATION FUND	35,069.45	0.00	24,769.32	59,838.77
50	RETIREMENT FUND	84,949.54	0.00	5,947.00	90,896.54
60	CAPITAL PROJECTS	0.00	0.00	1,514,886.97	1,514,886.97
***	Fund Summary Totals ***	968,760.00	0.00	3,804,569.75	4,773,329.75

\*\*\*\*\* End of report \*\*\*\*\*

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/25/2024	22VETS LLC C/O US BA	10E000 2660 3120 00 000000	22 Vets Technologies - VKG Door Access	281125	09/10/2024	78816 0	ACCOUNT	31,036.86
09/25/2024	22VETS LLC C/O US BA	10E000 2660 3120 00 000000	Install Card Reader for B3 Door	281207	09/10/2024	78816 0	ACCOUNT	2,876.71
09/25/2024	22VETS LLC C/O US BA	10E000 2660 3120 00 000000	22 Vets Technologies - RT Door Access	281122	09/10/2024	78816 0	ACCOUNT	4,913.70
09/25/2024	22VETS LLC C/O US BA	60E000 2530 3120 00 000000	22 Vets Technologies - SPL Door Access	281124	09/10/2024	78816 0	ACCOUNT	7,792.18
Totals for 78816								46,619.45
Totals for 22VETS LLC C/O US BANK N.A.								46,619.45
09/25/2024	ACE HARDWARE	20E002 2540 4100 00 000000	Supplies - PT	147913/4	08/20/2024	78820 0	ACCOUNT	22.89
09/25/2024	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	147851/4	08/15/2024	78820 0	ACCOUNT	22.39
09/25/2024	ACE HARDWARE	20E000 2540 4100 00 000000	Supplies	147791/4	08/09/2024	78820 0	ACCOUNT	23.93
09/25/2024	ACE HARDWARE	20E003 2540 4100 00 000000	Supplies - RT	147835/4	08/13/2024	78820 0	ACCOUNT	51.64
09/25/2024	ACE HARDWARE	20E002 2540 4100 00 000000	Supplies - PT	147713/4	08/01/2024	78820 0	ACCOUNT	55.28
09/25/2024	ACE HARDWARE	20E000 2540 4100 00 000000	Supplies	147661/4	07/26/2024	78820 0	ACCOUNT	9.59
09/25/2024	ACE HARDWARE	20E000 2540 4100 00 000000	Supplies	147751/4	08/05/2024	78820 0	ACCOUNT	15.99
09/25/2024	ACE HARDWARE	20E002 2540 4100 00 000000	Supplies - PT	147792/4	08/09/2024	78820 0	ACCOUNT	12.79
09/25/2024	ACE HARDWARE	20E000 2540 4100 00 000000	Supplies	147829/4	08/13/2024	78820 0	ACCOUNT	47.53
09/25/2024	ACE HARDWARE	20E000 2540 4100 00 000000	Refund to account for a return - INV#147912/4	147910/4	08/20/2024	78820 0	ACCOUNT	-26.72
09/25/2024	ACE HARDWARE	20E000 2540 4100 00 000000	Supplies - DO	148029/4	08/29/2024	78820 0	ACCOUNT	13.42
09/25/2024	ACE HARDWARE	20E003 2540 4100 00 000000	Supplies - VKG	148061/4	09/03/2024	78820 0	ACCOUNT	34.37
09/25/2024	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies - SPL	148004/4	09/04/2024	78820 0	ACCOUNT	20.45
09/25/2024	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies - SPL	148009/4	08/28/2024	78820 0	ACCOUNT	34.82
09/25/2024	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies - SPL	148002/4	08/27/2024	78820 0	ACCOUNT	26.19
09/25/2024	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies - SPL	148032/4	08/30/2024	78820 0	ACCOUNT	35.17
09/25/2024	ACE HARDWARE	20E001 2540 4100 00 000000	Supplies - SPL	148035/4	08/30/2024	78820 0	ACCOUNT	7.98
09/25/2024	ACE HARDWARE	20E006 2540 4100 00 000000	Supplies - RT	148003/4	09/04/2024	78820 0	ACCOUNT	42.33
09/25/2024	ACE HARDWARE	10E003 2540 4100 00 000000	Supplies- RT	148134/4	09/09/2024	78820 0	ACCOUNT	47.29
09/25/2024	ACE HARDWARE	20E002 2540 4100 00 000000	Supplies- PT	148156/4	09/10/2024	78820 0	ACCOUNT	29.24
09/25/2024	ACE HARDWARE	20E003 2540 4100 00 000000	Supplies- VKG	148152/4	09/10/2024	78820 0	ACCOUNT	47.55
09/25/2024	ACE HARDWARE	20E003 2540 4100 00 000000	Supplies- VKG	148174/4	09/11/2024	78820 0	ACCOUNT	12.77
09/25/2024	ACE HARDWARE	20E002 2540 4100 00 000000	Supplies- PT	147173/4	09/11/2024	78820 0	ACCOUNT	0.34
Totals for 78820								587.23
Totals for ACE HARDWARE								587.23

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/25/2024	AISLE	10E002 2220 3115 00 000000	Membership - Handler	1357	09/02/2024	78821 0	ACCOUNT	20.00
							Totals for 78821	20.00
							Totals for AISLE	20.00
09/25/2024	ALLENDALE ASSOCIATIO	10E000 1912 6700 00 000000	Tuition - July 2024	2024081233	07/31/2024	78822 0	ACCOUNT	10,350.00
09/25/2024	ALLENDALE ASSOCIATIO	10E000 1912 6700 00 000000	Tuition - August 2024	2024091233	08/31/2024	78822 0	ACCOUNT	9,660.00
							Totals for 78822	20,010.00
							Totals for ALLENDALE ASSOCIATION	20,010.00
09/25/2024	AMALGAMATED BANK OF	30E000 5400 3920 00 000000	Registrar & Paying Agent - 09/01/24 - 08/30/2025	73330924	09/01/2024	78823 0	ACCOUNT	475.00
							Totals for 78823	475.00
							Totals for AMALGAMATED BANK OF CHICAGO	475.00
09/25/2024	AMAZON CAPITAL SERVI	10E000 2660 4100 00 000000	Supplies - Tech	1RHV-7PCP-	08/19/2024	78832 0	ACCOUNT	263.76
09/25/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies - SPL	1WL6-H4RR-	08/06/2024	78832 0	ACCOUNT	23.67
09/25/2024	AMAZON CAPITAL SERVI	20E000 2540 3120 00 000000	Supplies - Maint	1WM3-NVGJ-	08/08/2024	78832 0	ACCOUNT	919.65
09/25/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies- SPL	1GVM-PYPD-	08/29/2024	78832 0	ACCOUNT	161.91
09/25/2024	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies- RT	1DMC-CT31-	08/08/2024	78832 0	ACCOUNT	965.13
09/25/2024	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies- RT	1H3V-Q3XL-	08/28/2024	78832 0	ACCOUNT	47.87
09/25/2024	AMAZON CAPITAL SERVI	10E000 2210 4100 00 000000	Supplies- PT	167X-YFWJ-	08/25/2024	78832 0	ACCOUNT	276.12
09/25/2024	AMAZON CAPITAL SERVI	20E003 2540 4100 00 000000	Supplies-Maint	1NRY-NNVW-	08/06/2024	78832 0	ACCOUNT	426.95
09/25/2024	AMAZON CAPITAL SERVI	10E000 2520 4100 00 000000	Supplies-DO	1394-9FNX-	08/14/2024	78832 0	ACCOUNT	48.00
09/25/2024	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	Supplies VKG	14NN-FKVV-	08/13/2024	78832 0	ACCOUNT	143.27
09/25/2024	AMAZON CAPITAL SERVI	10E000 2210 4100 00 000000	Supplies - PT	14LD-7MDK-	08/09/2024	78832 0	ACCOUNT	3,319.60
09/25/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies - PREK	1HFT-HXCC-	08/07/2024	78832 0	ACCOUNT	20.22
09/25/2024	AMAZON CAPITAL SERVI	10E000 2520 4100 00 000000	Supplies - DO	1394-9FNX-	08/09/2024	78832 0	ACCOUNT	48.12
09/25/2024	AMAZON CAPITAL SERVI	10E001 2410 4100 00 000000	Supplies - SPL	1H3V-Q3XL-	08/02/2024	78832 0	ACCOUNT	329.69
09/25/2024	AMAZON CAPITAL SERVI	10E000 2660 4100 00 000000	Supplies - Tech	14FW-JHGN-	08/22/2024	78832 0	ACCOUNT	82.94
09/25/2024	AMAZON CAPITAL SERVI	10E000 2520 4100 00 000000	Supplies - DO	1LFV-PQLC-	08/08/2024	78832 0	ACCOUNT	104.06
09/25/2024	AMAZON CAPITAL SERVI	10E000 2520 4100 00 000000	Supplies - DO	1WGN-4VHM-	08/12/2024	78832 0	ACCOUNT	8.98
09/25/2024	AMAZON CAPITAL SERVI	10E000 2660 4100 00 000000	Supplies - TECH	1QKH-CQLD-	08/07/2024	78832 0	ACCOUNT	2,284.03
09/25/2024	AMAZON CAPITAL SERVI	10E000 2560 4100 00 370500	Supplies - PREK	1G7V-GQC6-	08/15/2024	78832 0	ACCOUNT	113.84
09/25/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies -SPL	11PG-YDXY-	08/28/2024	78832 0	ACCOUNT	44.98
09/25/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 02 000000	Supplies -SPL Arts	14FW-JHGN-	08/27/2024	78832 0	ACCOUNT	75.27

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09/25/2024	AMAZON CAPITAL SERVI	10E002 1100 4100 00 430000	Supplies PT - TITLE 1	14FW-JHGN-	08/29/2024	78832 0	ACCOUNT	43.54
09/25/2024	AMAZON CAPITAL SERVI	10E000 2520 4100 00 000000	Supplies - DO	1GLQ-YFWF-	08/15/2024	78832 0	ACCOUNT	9.85
09/25/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies - SPL	1QKH-CQLD-	08/29/2024	78832 0	ACCOUNT	19.19
09/25/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - STEM	14NN-KFVV-	08/28/2024	78832 0	ACCOUNT	416.87
09/25/2024	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies - RT	1TQK-793X-	08/03/2024	78832 0	ACCOUNT	699.93
09/25/2024	AMAZON CAPITAL SERVI	10E000 2660 4100 00 000000	Supplies - Tech	1CFY-P4HJ-	08/15/2024	78832 0	ACCOUNT	949.98
09/25/2024	AMAZON CAPITAL SERVI	10E000 3700 4100 00 430000	Supplies - St.Pats. Left over supply money from FY 2023-24	14NN-KFVV-	08/15/2024	78832 0	ACCOUNT	417.56
09/25/2024	AMAZON CAPITAL SERVI	20E002 2540 4100 00 000000	Supplies - PT	1714-J4CN-	08/10/2024	78832 0	ACCOUNT	5.48
09/25/2024	AMAZON CAPITAL SERVI	10E000 2560 4100 00 000000	Supplies - PT - Straws	1H3V-Q3XL-	08/25/2024	78832 0	ACCOUNT	24.58
09/25/2024	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	Supplies - VKG	1GMN-GH65-	08/01/2024	78832 0	ACCOUNT	1,196.61
09/25/2024	AMAZON CAPITAL SERVI	10E001 1200 4100 00 000000	Supplies - Speech	1714-J4CN-	08/29/2024	78832 0	ACCOUNT	166.38
09/25/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 12 000000	Supplies - SPL - Music	1Jct-49Q7-	08/29/2024	78832 0	ACCOUNT	50.25
09/25/2024	AMAZON CAPITAL SERVI	10E000 2660 4100 00 000000	Supplies - TECH	1GMN-GH64-	08/03/2024	78832 0	ACCOUNT	199.60
09/25/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - STEM	13VL-XVPT-	08/05/2024	78832 0	ACCOUNT	132.76
09/25/2024	AMAZON CAPITAL SERVI	10E002 1100 4100 00 000000	Supplies - PT	1VTT-V1CM-	08/03/2024	78832 0	ACCOUNT	1,120.71
09/25/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 00 910002	Supplies - STEM	1TQK-793X-	08/13/2024	78832 0	ACCOUNT	134.17
09/25/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 20 000000	Supplies - Science USING CREDIT MEMO#1H34-RYM6-LRKH - \$102.90 to pay invoice 1TWR-KYCl-MTJC.	1TWR-KYCl-	08/07/2024	78832 0	ACCOUNT	194.41
09/25/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies - SPL .	1QKH-CQLD-	08/25/2024	78832 0	ACCOUNT	14.98
09/25/2024	AMAZON CAPITAL SERVI	10E000 2660 4100 00 000000	Supplies - Tech	1PQV-H7NR-	08/12/2024	78832 0	ACCOUNT	770.13
09/25/2024	AMAZON CAPITAL SERVI	10E000 2130 4100 00 000000	Supplies - NURSE	14FW-JHGN-	08/25/2024	78832 0	ACCOUNT	88.98
09/25/2024	AMAZON CAPITAL SERVI	10E003 1100 4100 00 000000	Supplies - VKG	1DWX-K3HM-	08/02/2024	78832 0	ACCOUNT	97.92
09/25/2024	AMAZON CAPITAL SERVI	10E001 1100 4100 00 000000	Supplies - SPL	1J63-L61L-	08/29/2024	78832 0	ACCOUNT	94.76
09/25/2024	AMAZON CAPITAL SERVI	10E000 2520 4100 00 000000	Supplies - DO	1QCF-QKNW-	08/08/2024	78832 0	ACCOUNT	21.30
09/25/2024	AMAZON CAPITAL SERVI	10E000 2660 4100 00 000000	Supplies - Tech	1PQV-H7NR-	08/23/2024	78832 0	ACCOUNT	72.94
09/25/2024	AMAZON CAPITAL SERVI	10E000 1200 4100 00 000000	Supplies - RT	1J63-L61L-	08/08/2024	78832 0	ACCOUNT	58.46
09/25/2024	AMAZON CAPITAL SERVI	10E000 2520 4100 00 000000	Supplies - DO	1QCF-QKNW-	08/02/2024	78832 0	ACCOUNT	109.56
09/25/2024	AMAZON CAPITAL SERVI	10E000 1100 4200 00 000000	Supplies - Core Content	1MCR-XMK1-	08/12/2024	78832 0	ACCOUNT	19.99
09/25/2024	AMAZON CAPITAL SERVI	10E006 1100 4100 00 000000	Supplies - RT	1NRY-NNVV-	08/13/2024	78832 0	ACCOUNT	286.12
09/25/2024	AMAZON CAPITAL SERVI	10E000 2660 4710 00 000000	Supplies - Tech	1G7V-GQC6-	08/22/2024	78832 0	ACCOUNT	1,386.82
09/25/2024	AMAZON CAPITAL SERVI	10E000 1100 4100 20 000000	Supplies - DO and Science Supplies	1V4J-33M6-	08/14/2024	78832 0	ACCOUNT	410.68
09/25/2024	AMAZON CAPITAL SERVI	10E000 2540 4100 00 000000	Supplies - DO and Science Supplies	1V4J-33M6-	08/14/2024	78832 0	ACCOUNT	4.60
Totals for 78832								18,927.17

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Totals for AMAZON CAPITAL SERVICES								18,927.17
09/25/2024	AMERICAN GASES CORP	10E003 2540 4100 00 000000	Contract Service	209574	08/31/2024	78833 0	ACCOUNT	55.20
Totals for 78833								55.20
Totals for AMERICAN GASES CORP								55.20
09/25/2024	AMERICAN OUTFITTERS	10E003 2410 4100 00 000000	Gurnee VKG Spring 2024 T-shirts	405643	08/20/2024	78834 0	ACCOUNT	175.50
Totals for 78834								175.50
Totals for AMERICAN OUTFITTERS LTD								175.50
09/25/2024	AMPLIFY	10E000 1100 4200 00 000000	6th, 7th, 8th Grade Amplify Math Beta	In-428255-	08/29/2024	78835 0	ACCOUNT	778.40
09/25/2024	AMPLIFY	10E000 1100 4200 00 000000	Amplify Desmos Math Beta G6	IN-435342-	09/16/2024	78835 0	ACCOUNT	2,766.48
Totals for 78835								3,544.88
Totals for AMPLIFY								3,544.88
09/25/2024	ANTREASSIAN, LORI	10E000 2130 3181 00 462000	Contract Service - August 2024 (7 days)	August 202	09/03/2024	78836 0	ACCOUNT	4,872.00
09/25/2024	ANTREASSIAN, LORI	10E000 2130 3181 00 462000	OT Evaluation - 8/2/24	69	09/03/2024	78836 0	ACCOUNT	375.00
Totals for 78836								5,247.00
Totals for ANTREASSIAN, LORI								5,247.00
09/25/2024	ARMOUR, HOLLIE	10E000 2210 3310 00 910009	Reimbursement Confernece Mileage	091024	09/10/2024	78837 0	ACCOUNT	57.75
09/25/2024	ARMOUR, HOLLIE	10E000 2210 3310 00 910009	Reimbursement - Food Conference	091324	09/13/2024	78837 0	ACCOUNT	151.20
Totals for 78837								208.95
Totals for ARMOUR, HOLLIE								208.95
09/25/2024	BALANCED ENVIRONMENT	20E000 2540 3621 00 000000	Landscaping - August 2024	B955	08/30/2024	78838 0	ACCOUNT	7,046.74
09/25/2024	BALANCED ENVIRONMENT	20E003 2540 3120 00 000000	Contract Service - VKG	7294	08/20/2024	78838 0	ACCOUNT	2,350.00
Totals for 78838								9,396.74

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Totals for BALANCED ENVIRONMENTS, INC								9,396.74
09/25/2024	BANNERVILLE USA, INC	20E003 2540 3120 00 000000	Sign - School Entrance for VKG	036675	08/01/2024	78839 0	ACCOUNT	450.00
Totals for 78839								450.00
Totals for BANNERVILLE USA, INC.								450.00
09/25/2024	BEST PLUMBING SPECIA	20E000 2540 4100 00 000000	Supplies	6285220	09/16/2024	78840 0	ACCOUNT	611.33
Totals for 78840								611.33
Totals for BEST PLUMBING SPECIALISTS INC								611.33
09/25/2024	BMO HARRIS	10E000 2330 4100 00 000000	Jimmy Johns	544779151	08/05/2024	6276 0	ACCOUNT	188.50
09/25/2024	BMO HARRIS	10E000 2210 4100 00 000000	Dunkin Dounts	544779152	08/05/2024	6276 0	ACCOUNT	131.96
09/25/2024	BMO HARRIS	20E001 2540 3610 00 000000	Waste Management	544882364	08/07/2024	6276 0	ACCOUNT	1,171.92
09/25/2024	BMO HARRIS	20E002 2540 3610 00 000000	Waste Management	544882364	08/07/2024	6276 0	ACCOUNT	2,013.57
09/25/2024	BMO HARRIS	20E003 2540 3610 00 000000	Waste Management	544882364	08/07/2024	6276 0	ACCOUNT	1,701.66
09/25/2024	BMO HARRIS	20E006 2540 3610 00 000000	Waste Management	544882364	08/07/2024	6276 0	ACCOUNT	1,706.72
09/25/2024	BMO HARRIS	20E004 2540 3610 00 000000	Waste Management	544882364	08/07/2024	6276 0	ACCOUNT	209.67
09/25/2024	BMO HARRIS	10E000 2230 4100 00 000000	Dunkin Dounts	544882365	08/06/2024	6276 0	ACCOUNT	21.89
09/25/2024	BMO HARRIS	10E000 2230 4100 00 000000	Gurnee Dounts	544882366	08/06/2024	6276 0	ACCOUNT	24.22
09/25/2024	BMO HARRIS	10E000 2230 4100 00 000000	Jimanos Pizza	544882443	08/07/2024	6276 0	ACCOUNT	71.11
09/25/2024	BMO HARRIS	10E000 2210 4100 00 000000	Supplies - SIP	544882444	08/06/2024	6276 0	ACCOUNT	16.20
09/25/2024	BMO HARRIS	10E000 2210 4100 00 000000	Peanut Buddy - T-shirts	544882445	08/06/2024	6276 0	ACCOUNT	19.12
09/25/2024	BMO HARRIS	10E000 2210 4100 00 000000	Supplies - SIP	545316553	08/08/2024	6276 0	ACCOUNT	122.85
09/25/2024	BMO HARRIS	10E000 2210 4100 00 000000	Supplies - SIP	545316554	08/07/2024	6276 0	ACCOUNT	86.09
09/25/2024	BMO HARRIS	10E000 1200 4100 00 000000	Target - Supplies	545527961	08/09/2024	6276 0	ACCOUNT	271.43
09/25/2024	BMO HARRIS	10E000 1200 4100 00 000000	Target - RETURN ITEM	545527962	08/09/2024	6276 0	ACCOUNT	-15.29
09/25/2024	BMO HARRIS	10E000 1200 4100 00 000000	33 Lakeshore - Supplies	545527963	08/09/2024	6276 0	ACCOUNT	637.07
09/25/2024	BMO HARRIS	10E000 1200 4100 00 000000	Walmart- Supplies	545527964	08/09/2024	6276 0	ACCOUNT	137.25
09/25/2024	BMO HARRIS	10E000 2210 4100 00 000000	Tina's Resturant	545527965	08/09/2024	6276 0	ACCOUNT	154.90
09/25/2024	BMO HARRIS	10E000 2210 3100 00 000000	Marianos - treats	545692257	08/12/2024	6276 0	ACCOUNT	79.30
09/25/2024	BMO HARRIS	10E000 2520 4100 00 000000	Canva- Business Cards	545965538	08/13/2024	6276 0	ACCOUNT	1,100.00
09/25/2024	BMO HARRIS	10E000 2230 3310 00 000000	IL Principal Association	545965539	08/13/2024	6276 0	ACCOUNT	800.00
09/25/2024	BMO HARRIS	10E000 2210 3100 00 000000	Dunkin Dounts	545965540	08/13/2024	6276 0	ACCOUNT	42.98
09/25/2024	BMO HARRIS	10E000 2210 3100 00 000000	Party City - Supplies	545965615	08/14/2024	6276 0	ACCOUNT	97.20
09/25/2024	BMO HARRIS	10E000 2210 3100 00 000000	Gurnee Dounts	545965616	08/13/2024	6276 0	ACCOUNT	63.60
09/25/2024	BMO HARRIS	10E000 2320 4100 00 000000	Lake Geneva Ziplin	545965671	08/13/2024	6276 0	ACCOUNT	1,500.00

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09/25/2024	BMO HARRIS	20E000 2540 4100 00 000000	PST ALSOENERGY	546102541	08/14/2024	6276 0	ACCOUNT	1,150.49
09/25/2024	BMO HARRIS	10E000 2210 3100 00 000000	Dunkin Dounts	546102542	08/14/2024	6276 0	ACCOUNT	42.98
09/25/2024	BMO HARRIS	10E000 2210 3100 00 000000	Einstein Bros Bagels	546102618	08/14/2024	6276 0	ACCOUNT	63.08
09/25/2024	BMO HARRIS	10E000 2210 3100 00 000000	Olive Garden	546102619	08/13/2024	6276 0	ACCOUNT	417.62
09/25/2024	BMO HARRIS	20E000 2540 3310 00 000000	WI Business Conference. S.Smith	546309267	08/14/2024	6276 0	ACCOUNT	310.00
09/25/2024	BMO HARRIS	20E000 2540 3310 00 000000	Kalahari. S.Smith	546309343	08/14/2024	6276 0	ACCOUNT	149.00
09/25/2024	BMO HARRIS	10E000 2150 4100 00 000000	AWL Pearson Education	546309344	08/16/2024	6276 0	ACCOUNT	189.53
09/25/2024	BMO HARRIS	10E000 2210 3100 00 000000	Dunkin Dounts	546309345	08/15/2024	6276 0	ACCOUNT	21.49
09/25/2024	BMO HARRIS	10E000 2210 3100 00 000000	Lee Dounts	546309346	08/15/2024	6276 0	ACCOUNT	282.71
09/25/2024	BMO HARRIS	10E000 1200 4100 00 000000	33 Lakeshore - Supplies	546714707	08/17/2024	6276 0	ACCOUNT	83.84
09/25/2024	BMO HARRIS	10E000 2660 3110 00 000000	Mentimeter- L.Correa	546714781	08/16/2024	6276 0	ACCOUNT	143.88
09/25/2024	BMO HARRIS	10E001 1100 3310 00 000000	ISU Conference	546714782	08/16/2024	6276 0	ACCOUNT	248.00
09/25/2024	BMO HARRIS	10E000 2210 4100 00 000000	The Shanty Resturant	546714783	08/15/2024	6276 0	ACCOUNT	73.56
09/25/2024	BMO HARRIS	10E000 2210 3100 00 000000	Jimanos Pizza - VKG	546787387	08/13/2024	6276 0	ACCOUNT	399.58
09/25/2024	BMO HARRIS	20E002 2540 4100 00 000000	Bottle Filler Parts Replacement	547004102	08/21/2024	6276 0	ACCOUNT	93.85
09/25/2024	BMO HARRIS	40E000 2550 4100 00 000000	Jewel Osco - Treats	547004103	08/19/2024	6276 0	ACCOUNT	40.97
09/25/2024	BMO HARRIS	10E000 2210 3100 00 000000	Jimanos Pizza - SPL	547004104	08/20/2024	6276 0	ACCOUNT	650.47
09/25/2024	BMO HARRIS	10E000 2210 3100 00 000000	Jimanos Pizza - PT	547004105	08/20/2024	6276 0	ACCOUNT	581.96
09/25/2024	BMO HARRIS	40E000 2550 4100 00 000000	Jiamano's Pizza - treat	547811495	08/23/2024	6276 0	ACCOUNT	31.85
09/25/2024	BMO HARRIS	10E000 2320 4100 00 000000	Smore. L.Correa	547811496	08/25/2024	6276 0	ACCOUNT	99.00
09/25/2024	BMO HARRIS	10E000 1100 4200 00 000000	Ebay - Supplies	547925432	08/26/2024	6276 0	ACCOUNT	24.00
09/25/2024	BMO HARRIS	10E000 1100 4200 00 000000	Walmart - Supplies	547925433	08/26/2024	6276 0	ACCOUNT	25.86
09/25/2024	BMO HARRIS	10R000 1900 0000 00 000000	Educational Theatre	547925506	08/26/2024	6276 0	ACCOUNT	196.00
09/25/2024	BMO HARRIS	10R000 1900 0000 00 000000	Educational Theatre	547925507	08/26/2024	6276 0	ACCOUNT	129.00
09/25/2024	BMO HARRIS	10E000 2210 3310 00 000000	Lake Co. ROE	547925508	08/26/2024	6276 0	ACCOUNT	1,100.00
09/25/2024	BMO HARRIS	40E000 2550 4100 00 000000	Jewel Osco - treats	548105465	08/26/2024	6276 0	ACCOUNT	25.08
09/25/2024	BMO HARRIS	10E000 1100 4200 00 000000	First Book	548105539	08/28/2024	6276 0	ACCOUNT	138.75
09/25/2024	BMO HARRIS	10E000 2660 3310 00 000000	BWY COSN - Membership. E.Esteban	548310797	08/28/2024	6276 0	ACCOUNT	350.00
09/25/2024	BMO HARRIS	40E000 2550 4100 00 000000	Jewel Osco - treats	548310872	08/27/2024	6276 0	ACCOUNT	16.76
09/25/2024	BMO HARRIS	10E000 2140 4140 00 000000	Western Psychological	548310873	08/28/2024	6276 0	ACCOUNT	3,201.66
09/25/2024	BMO HARRIS	10E000 2520 3310 00 000000	WI Skyward Conference - A.Orozco	548310874	08/28/2024	6276 0	ACCOUNT	259.88
09/25/2024	BMO HARRIS	10E000 2210 3310 00 910009	IcelandAIR. L.Correa	548310875	08/27/2024	6276 0	ACCOUNT	1,107.90
09/25/2024	BMO HARRIS	10E000 2210 3310 00 910009	IcelandAIR. P.Helfers	548310876	08/27/2024	6276 0	ACCOUNT	1,092.90
09/25/2024	BMO HARRIS	10E000 2520 3310 00 000000	WI Skyward Conference/Kalahari. A.	548445523	08/28/2024	6276 0	ACCOUNT	114.00

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09/25/2024	BMO HARRIS	10E000 2320 3310 00 000000	Orozco WI Skyward Conference. S.CortesTapia	548445524	08/29/2024	6276	0 ACCOUNT	259.88
09/25/2024	BMO HARRIS	10E000 2210 3310 00 000000	IL Principal Assocation	548445525	08/29/2024	6276	0 ACCOUNT	314.00
09/25/2024	BMO HARRIS	10E000 2140 4100 00 000000	Supplies - Pearson - PSCHY	548909145	08/31/2024	6276	0 ACCOUNT	1,598.74
09/25/2024	BMO HARRIS	10E000 2320 3310 00 000000	WI Skyward Conference/Kalahari. S.CortesTapia	548909146	08/29/2024	6276	0 ACCOUNT	114.00
09/25/2024	BMO HARRIS	10E006 1100 4100 12 000000	OrangeWoodGuitars. RT Music Dept	548909147	08/31/2024	6276	0 ACCOUNT	540.00
09/25/2024	BMO HARRIS	10E001 2410 6400 00 000000	IL Principals Association	548909148	08/30/2024	6276	0 ACCOUNT	439.00
09/25/2024	BMO HARRIS	10E006 2410 4100 00 000000	Smore Newslettterr- RT	548909149	09/01/2024	6276	0 ACCOUNT	179.00
09/25/2024	BMO HARRIS	10E000 2660 3110 00 000000	Slack - Monthly Charge	548909224	09/01/2024	6276	0 ACCOUNT	24.56
09/25/2024	BMO HARRIS	10E000 2520 4100 00 000000	Emiluley.com - Planner - L.Rupsch	549049496	09/03/2024	6276	0 ACCOUNT	70.37
09/25/2024	BMO HARRIS	20E000 2540 3500 00 000000	TDS Metrocom	549274624	09/04/2024	6276	0 ACCOUNT	620.89
							Totals for 6276	29,370.01
							Totals for BMO HARRIS	29,370.01
09/25/2024	BOSWELL, STEVEN	10E000 2310 2510 00 000000	Tuition Reimbursement	083024	08/30/2024	78841	0 ACCOUNT	675.00
09/25/2024	BOSWELL, STEVEN	10E003 1100 4100 15 000000	Reimbursement - ILMEA School Participation Fee	082224	08/22/2024	78841	0 ACCOUNT	50.00
							Totals for 78841	725.00
							Totals for BOSWELL, STEVEN	725.00
09/25/2024	BRAIN POP	10E000 1100 3115 00 000000	Brian POP School Combo Subscription	US511430	07/02/2024	78842	0 ACCOUNT	10,442.25
							Totals for 78842	10,442.25
							Totals for BRAIN POP	10,442.25
09/25/2024	BRIGHTMONT ACADEMY	10E000 1912 6700 00 000000	Tuition - August 2024	37090	09/13/2024	78843	0 ACCOUNT	1,077.06
							Totals for 78843	1,077.06
							Totals for BRIGHTMONT ACADEMY	1,077.06
09/25/2024	BROGAN'S INC.	10E000 2310 4100 00 000000	Nameplates	08282024	08/28/2024	78844	0 ACCOUNT	100.00

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							Totals for 78844	100.00
							Totals for BROGAN'S INC.	100.00
09/25/2024	CABAY & COMPANY INC	20E001 2540 4100 00 000000	Supplies- SPL	70027	08/27/2024	78846 0	ACCOUNT	99.10
09/25/2024	CABAY & COMPANY INC	20E002 2540 4100 00 000000	Supplies- PT	69947	08/14/2024	78846 0	ACCOUNT	1,738.61
09/25/2024	CABAY & COMPANY INC	20E006 2540 4100 00 000000	Supplies- RT	69948	08/14/2024	78846 0	ACCOUNT	1,137.40
09/25/2024	CABAY & COMPANY INC	20E001 2540 4100 00 000000	Supplies - SPL	69949	08/14/2024	78846 0	ACCOUNT	2,353.11
09/25/2024	CABAY & COMPANY INC	20E003 2540 4100 00 000000	Supplies - VKG	69950	08/14/2024	78846 0	ACCOUNT	1,642.47
09/25/2024	CABAY & COMPANY INC	20E003 2540 4100 00 000000	Supplies - VKG	69961	08/14/2024	78846 0	ACCOUNT	479.16
09/25/2024	CABAY & COMPANY INC	20E003 2540 4100 00 000000	Supplies - VKG	69990	08/20/2024	78846 0	ACCOUNT	319.30
09/25/2024	CABAY & COMPANY INC	20E002 2540 4100 00 000000	Supplies - PT	70005	08/22/2024	78846 0	ACCOUNT	44.84
09/25/2024	CABAY & COMPANY INC	20E002 2540 4100 00 000000	Supplies - PT	69861	07/22/2024	78846 0	ACCOUNT	369.72
09/25/2024	CABAY & COMPANY INC	20E002 2540 4100 00 000000	Supplies - PT	69825	07/16/2024	78846 0	ACCOUNT	165.00
							Totals for 78846	8,348.71
							Totals for CABAY & COMPANY INC	8,348.71
09/25/2024	CHASE, TRACE	10E003 1100 4100 00 000000	Reimbursement - Supplies	091224	09/12/2024	78847 0	ACCOUNT	27.00
							Totals for 78847	27.00
							Totals for CHASE, TRACE	27.00
09/25/2024	COLLEY ELEVATOR CO	20E003 2540 3120 00 000000	Contract Service - VKG	264538	09/01/2024	78848 0	ACCOUNT	468.00
09/25/2024	COLLEY ELEVATOR CO	20E003 2540 3120 00 000000	Contract Service - Reparis	265326	08/27/2024	78848 0	ACCOUNT	468.00
09/25/2024	COLLEY ELEVATOR CO	20E003 2540 3120 00 000000	Contract Service - VKG	265132	07/31/2024	78848 0	ACCOUNT	4,394.00
							Totals for 78848	5,330.00
							Totals for COLLEY ELEVATOR CO	5,330.00
09/25/2024	COMCAST	10E000 2660 3400 00 000000	Internet Service August 2024 - PT	8771100280	08/24/2024	78849 0	ACCOUNT	552.85
09/25/2024	COMCAST	10E000 2660 3400 00 000000	Internet Service - PT	8771100250	08/28/2024	78849 0	ACCOUNT	42.04
							Totals for 78849	594.89
							Totals for COMCAST	594.89
09/25/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - August 2024	13037	08/30/2024	78850 0	ACCOUNT	4,202.88
09/25/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition - August 2024	13038	08/30/2024	78850 0	ACCOUNT	4,561.20

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							Totals for 78850	8,764.08
							Totals for CONNECTION'S ACADEMY EAST	8,764.08
09/25/2024	CONNECTIONS DAY SCHO	10E000 1912 6700 00 000000	Tuition - August 2024	32528	08/30/2024	78851 0	ACCOUNT	3,628.32
							Totals for 78851	3,628.32
							Totals for CONNECTIONS DAY SCHOOL SOUTH	3,628.32
09/25/2024	CONSTELLATION NEW EN	20E004 2540 4670 00 000000	Electricity - Trans	6897587130	08/12/2024	78853 0	ACCOUNT	540.99
09/25/2024	CONSTELLATION NEW EN	20E000 2540 4670 00 000000	Electricity - DO	6897657230	08/12/2024	78853 0	ACCOUNT	492.15
09/25/2024	CONSTELLATION NEW EN	20E003 2540 4670 00 000000	Electricity - VKG	6896598540	08/12/2024	78853 0	ACCOUNT	7,558.47
09/25/2024	CONSTELLATION NEW EN	20E006 2540 4670 00 000000	Electricity - RT	6896618670	08/09/2024	78853 0	ACCOUNT	3,599.43
09/25/2024	CONSTELLATION NEW EN	20E000 2540 4670 00 000000	Electricity - DO	6897612440	08/12/2024	78853 0	ACCOUNT	4,911.88
09/25/2024	CONSTELLATION NEW EN	20E002 2540 4670 00 000000	Electricity - PT- March 2024	6860878330	08/06/2024	78853 0	ACCOUNT	2,000.88
09/25/2024	CONSTELLATION NEW EN	20E002 2540 4670 00 000000	Electricity - PT- April 2024	6893942610	08/06/2024	78853 0	ACCOUNT	1,362.73
09/25/2024	CONSTELLATION NEW EN	20E002 2540 4670 00 000000	Electricity - PT- May 2024	6893944680	08/06/2024	78853 0	ACCOUNT	1,612.28
09/25/2024	CONSTELLATION NEW EN	20E002 2540 4670 00 000000	Electricity - PT- June 2024	6876341740	08/06/2024	78853 0	ACCOUNT	1,715.89
09/25/2024	CONSTELLATION NEW EN	20E002 2540 4670 00 000000	Electricity - PT- July 2024	6897549340	08/14/2024	78853 0	ACCOUNT	2,285.20
							Totals for 78853	26,079.90
							Totals for CONSTELLATION NEW ENERGY, INC	26,079.90
09/25/2024	COSN (CONSORT FOR SC	10E000 2660 3310 00 000000	Membership - E.Esteban	29761	08/28/2024	78854 0	ACCOUNT	350.00
							Totals for 78854	350.00
							Totals for COSN (CONSORT FOR SCHOOL NETW	350.00
09/25/2024	CRISIS PREVENTION IN	10E000 2210 3310 00 462000	Nonviolent Crisis Intervention- Online Course & Workbook	NAIN-10613	08/23/2024	78855 0	ACCOUNT	1,260.74
09/25/2024	CRISIS PREVENTION IN	10E000 2210 3310 00 000000	PAY REMAINING BALANCE - H. Armour	NAIN-10204	08/09/2024	78855 0	ACCOUNT	200.00
							Totals for 78855	1,460.74
							Totals for CRISIS PREVENTION INSTITUTE	1,460.74
09/25/2024	CURRICULUM ASSOCIATE	10E000 1100 4200 00 000000	i-Ready Partners Services - Toolbox	90844578	08/28/2024	78856 0	ACCOUNT	680.00

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						Totals for 78856		680.00
						Totals for CURRICULUM ASSOCIATES LLC		680.00
09/25/2024	DAILY HERALD/PADDOCK	10E000 2310 3520 00 000000	Public Hearing	301955	08/25/2024	78857	0 ACCOUNT	43.70
						Totals for 78857		43.70
						Totals for DAILY HERALD/PADDOCK PUBLICAT		43.70
09/25/2024	DE LAGE LANDEN FINAN	30E000 5370 6100 00 000000	Communications	588323168	09/06/2024	78858	0 ACCOUNT	7,955.00
						Totals for 78858		7,955.00
						Totals for DE LAGE LANDEN FINANCIAL SERV		7,955.00
09/25/2024	DEMCO	10E000 2220 4100 00 000000	Library Supplies - PT	7521448	08/16/2024	78859	0 ACCOUNT	187.74
09/25/2024	DEMCO	10E002 2220 4100 00 000000	Supplies - Library - PT	7534029	09/11/2024	78859	0 ACCOUNT	63.17
						Totals for 78859		250.91
						Totals for DEMCO		250.91
09/25/2024	ELMAN, DAIN	10E000 1100 4100 00 910002	Reimbursement - Stem Supplies	082324	08/23/2024	78860	0 ACCOUNT	267.75
						Totals for 78860		267.75
						Totals for ELMAN, DAIN		267.75
09/25/2024	EMBRACE EDUCATION	10E000 2520 3110 00 000000	Annual License Subscription FY 2024-25	15468	06/01/2024	78861	0 ACCOUNT	7,835.50
						Totals for 78861		7,835.50
						Totals for EMBRACE EDUCATION		7,835.50
09/25/2024	ENGLER CALLAWAY BASS	10E000 2310 3420 00 000000	Legal Services	33947	09/01/2024	78862	0 ACCOUNT	690.00
						Totals for 78862		690.00
						Totals for ENGLER CALLAWAY BASSTEN, SRAG		690.00
09/25/2024	RAMBOLL AMERICAS ENG	20E001 2540 3120 00 000000	Contract Service - Asbestos - SPL	1940056441	07/16/2024	78863	0 ACCOUNT	2,483.45
						Totals for 78863		2,483.45

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Totals for RAMBOLL AMERICAS ENGINEERING								2,483.45
09/25/2024	ERNIE PETERSON PLUMB	20E001 2540 3120 00 000000	Contract Service - SPL	58262	08/29/2024	78864 0	ACCOUNT	2,203.05
09/25/2024	ERNIE PETERSON PLUMB	20E001 2540 3120 00 000000	Contract Service - SPL	58263	08/29/2024	78864 0	ACCOUNT	5,570.00
09/25/2024	ERNIE PETERSON PLUMB	20E001 2540 3120 00 000000	Contract Service - SPL	68227	08/21/2024	78864 0	ACCOUNT	6,964.00
Totals for 78864								14,737.05
Totals for ERNIE PETERSON PLUMBING INC								14,737.05
09/25/2024	ESSCOE LLC	20E000 2540 3120 00 000000	Contract Service	67727	09/01/2024	78865 0	ACCOUNT	448.56
09/25/2024	ESSCOE LLC	20E001 2540 3120 00 000000	Contract Service	67727	09/01/2024	78865 0	ACCOUNT	540.00
09/25/2024	ESSCOE LLC	20E003 2540 3120 00 000000	Contract Service	67727	09/01/2024	78865 0	ACCOUNT	540.00
09/25/2024	ESSCOE LLC	20E006 2540 3120 00 000000	Contract Service	67727	09/01/2024	78865 0	ACCOUNT	540.00
09/25/2024	ESSCOE LLC	20E006 2540 3120 00 000000	Contract Service - RT	67936	09/13/2024	78865 0	ACCOUNT	402.50
Totals for 78865								2,471.06
Totals for ESSCOE LLC								2,471.06
09/25/2024	FLINN SCIENTIFIC	10E000 1100 4100 20 000000	VKG 6th Grade Science Supplies	3040567	08/15/2024	78866 0	ACCOUNT	223.85
Totals for 78866								223.85
Totals for FLINN SCIENTIFIC								223.85
09/25/2024	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Libaray Books - PT	427810F	08/19/2024	78867 0	ACCOUNT	15.98
09/25/2024	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Libaray Books - PT	427661F	08/16/2024	78867 0	ACCOUNT	46.77
09/25/2024	FOLLETT CONTENT SOLU	10E006 2220 4300 00 000000	Libaray Books - RT	431206F	08/23/2024	78867 0	ACCOUNT	45.66
09/25/2024	FOLLETT CONTENT SOLU	10E006 2220 4300 00 000000	Libaray Books - RT	431201F	08/22/2024	78867 0	ACCOUNT	125.45
Totals for 78867								233.86
Totals for FOLLETT CONTENT SOLUTIONS LLC								233.86
09/25/2024	FONTANA, THERESA	10E006 1100 3310 00 000000	Reimbursement - IL Arts Conference Fee & Hotel	090524	09/05/2024	78868 0	ACCOUNT	383.00
Totals for 78868								383.00
Totals for FONTANA, THERESA								383.00

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09/25/2024	FOX VALLEY FIRE & SA	20E001 2540 4100 00 000000	Contract Service - SPL	IN00710053	08/26/2024	78869 0	ACCOUNT	378.20
09/25/2024	FOX VALLEY FIRE & SA	20E000 2540 4100 00 000000	Contract Service - DO	IN00710052	08/26/2024	78869 0	ACCOUNT	307.60
09/25/2024	FOX VALLEY FIRE & SA	20E002 2540 3120 00 000000	Contract Services - PT	IN00711997	09/04/2024	78869 0	ACCOUNT	3,244.95
						Totals for 78869		3,930.75
						Totals for FOX VALLEY FIRE & SAFETY		3,930.75
09/25/2024	FRONTLINE TECHNOLOGI	10E000 2310 3120 00 000000	Frontline Implementation	INVUS21261	09/21/2024	78870 0	ACCOUNT	1,900.00
09/25/2024	FRONTLINE TECHNOLOGI	10E000 2310 3120 00 000000	Budget Management Analytics Subscription - powered by Forecast 5	INVUS21262	10/02/2024	78870 0	ACCOUNT	5,385.21
						Totals for 78870		7,285.21
						Totals for FRONTLINE TECHNOLOGIES		7,285.21
09/25/2024	FSS TECHNOLOGIES LLC	20E000 2540 3120 00 000000	Contract Services	I-34621	08/17/2024	78871 0	ACCOUNT	1,275.00
09/25/2024	FSS TECHNOLOGIES LLC	20E002 2540 4100 00 000000	Radio Transmitter	I-36075	09/09/2024	78871 0	ACCOUNT	255.00
						Totals for 78871		1,530.00
						Totals for FSS TECHNOLOGIES LLC		1,530.00
09/25/2024	GEWALT HAMILTON ASSO	60E000 2530 3640 00 000000	Contract Service - SPL	6040.000-9	08/20/2024	78872 0	ACCOUNT	20,333.59
						Totals for 78872		20,333.59
						Totals for GEWALT HAMILTON ASSOC.		20,333.59
09/25/2024	GILLESPIE FORD	40E000 2550 3120 00 000000	Contract Services	246317	08/30/2024	78873 0	ACCOUNT	758.03
						Totals for 78873		758.03
						Totals for GILLESPIE FORD		758.03
09/25/2024	GLICKLEY, JENNIFER	10E006 1100 4100 00 000000	Reimbursement - Curriculum Night Supplies	082624	08/26/2024	78874 0	ACCOUNT	214.65
09/25/2024	GLICKLEY, JENNIFER	10E000 2210 3100 00 000000	Reimbursement - Lunch for Teachers Welcome Back	082624.1	08/26/2024	78874 0	ACCOUNT	412.00
						Totals for 78874		626.65
						Totals for GLICKLEY, JENNIFER		626.65

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09/25/2024	GONZALEZ, DONNA	10E000 2520 4100 00 000000	Reimbursement DO Coffee	083124	08/31/2024	78875 0	ACCOUNT	19.99
							Totals for 78875	19.99
							Totals for GONZALEZ, DONNA	19.99
09/25/2024	GRAHAM, KAREN	10E000 2310 2510 00 000000	Tuition Reimbursement	083024	08/30/2024	78876 0	ACCOUNT	1,155.00
							Totals for 78876	1,155.00
							Totals for GRAHAM, KAREN	1,155.00
09/25/2024	GRAINGER	20E001 2540 4100 00 000000	Supplies - SPL	9227025989	08/23/2024	78877 0	ACCOUNT	35.43
							Totals for 78877	35.43
							Totals for GRAINGER	35.43
09/25/2024	GRIFFIN, KELLY	10E000 2310 2510 00 000000	Tuition Reimbursement	083024	08/30/2024	78878 0	ACCOUNT	1,620.00
							Totals for 78878	1,620.00
							Totals for GRIFFIN, KELLY	1,620.00
09/25/2024	GRUPO FOLKLORICO MÉX	10E000 2210 4100 00 000000	Contract Service - For Hispanic Hertiage Program 10/10/24	090524	09/05/2024	78879 0	ACCOUNT	200.00
							Totals for 78879	200.00
							Totals for GRUPO FOLKLORICO MÉXICO EN LA	200.00
09/25/2024	HANDLER, DEBORAH	10E000 2310 2510 00 000000	Tuition Reimbursement	090524	09/05/2024	78880 0	ACCOUNT	855.00
							Totals for 78880	855.00
							Totals for HANDLER, DEBORAH	855.00
09/25/2024	HAWTHORN MIDDLE SCHO	10E003 1500 6400 00 000000	Registration Fee for Hawthorn Cross Country Invitational	091024	09/10/2024	78881 0	ACCOUNT	225.00
							Totals for 78881	225.00
							Totals for HAWTHORN MIDDLE SCHOOL SOUTH	225.00
09/25/2024	HEALTH EQUITY EMPLOY	10E000 2310 6400 00 000000	Monthly Fee for July 2024	2dbh6uj	07/01/2024	6275 0	ACCOUNT	91.65

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09/25/2024	HEALTH EQUITY EMPLOY	10E000 2310 6400 00 000000	Monthly Fee for August 2024	6juy8uk	08/01/2024	6275 0	ACCOUNT	91.65
							Totals for 6275	183.30
							Totals for HEALTH EQUITY EMPLOYER CONTRI	183.30
09/25/2024	HEGGERTY LIT RESOURC	10E006 1100 4100 00 000000	Kinder and Primary Curriculum	363957	08/19/2024	78882 0	ACCOUNT	384.48
							Totals for 78882	384.48
							Totals for HEGGERTY LIT RESOURCES LLC	384.48
09/25/2024	IFSI	20E001 2540 3120 00 000000	Contract Service - SPL	240839	08/23/2024	78883 0	ACCOUNT	390.00
09/25/2024	IFSI	20E000 2540 3120 00 000000	Contract Service - DO	240842	08/23/2024	78883 0	ACCOUNT	208.00
09/25/2024	IFSI	20E004 2540 3120 00 000000	Contract Service - Trans	240843	08/23/2024	78883 0	ACCOUNT	330.00
09/25/2024	IFSI	20E003 2540 3120 00 000000	Contract Service - VKG	240840	08/23/2024	78883 0	ACCOUNT	1,120.00
09/25/2024	IFSI	20E002 2540 3120 00 000000	Contract Service - PT	240841	08/23/2024	78883 0	ACCOUNT	260.00
							Totals for 78883	2,308.00
							Totals for IFSI	2,308.00
09/25/2024	IGSMA	10E003 1500 6400 00 000000	IGSMA - Director Fee - M.Da Costa	82124	08/22/2024	78884 0	ACCOUNT	150.00
							Totals for 78884	150.00
							Totals for IGSMA	150.00
09/25/2024	ILLINOIS ASBO	10E000 2520 3310 00 000000	Emerging SBO Summit - M.Da Costa	0056847	09/06/2024	78885 0	ACCOUNT	205.00
09/25/2024	ILLINOIS ASBO	10E000 2520 6400 00 000000	Pre-Conf Event - Member Registration	0057493	09/06/2024	78885 0	ACCOUNT	50.00
09/25/2024	ILLINOIS ASBO	10E000 2520 6400 00 000000	IL ASBO Membership - M. Da Costa	0056846	09/06/2024	78885 0	ACCOUNT	1,544.00
							Totals for 78885	1,799.00
							Totals for ILLINOIS ASBO	1,799.00
09/25/2024	IL PRINCIPALS ASSOCI	10E002 2410 6400 00 000000	2024-25 IPA Membership Enrollment - A.Waller	455580	08/16/2024	78886 0	ACCOUNT	439.00
09/25/2024	IL PRINCIPALS ASSOCI	10E002 2410 6400 00 000000	2024-25 IPA Membership Enrollment - T.Lenhoff	455581	08/16/2024	78886 0	ACCOUNT	382.93

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						Totals for 78886		821.93
						Totals for IL PRINCIPALS ASSOCIATION		821.93
09/25/2024	INTERMEDIA.NET INC	20E000 2540 3500 00 000000	Communications	2409336973	08/28/2024	78887 0	ACCOUNT	1,475.41
						Totals for 78887		1,475.41
						Totals for INTERMEDIA.NET INC		1,475.41
09/25/2024	ISBS	10E000 2570 3630 00 000000	Leasing Contract	406448	08/30/2024	78889 0	ACCOUNT	125.16
09/25/2024	ISBS	10E000 2570 3630 00 000000	Leasing Contract	406450	08/30/2024	78889 0	ACCOUNT	969.00
09/25/2024	ISBS	10E000 2570 3630 00 000000	Leasing Contract	405452	09/05/2024	78889 0	ACCOUNT	1,152.00
09/25/2024	ISBS	10E000 2660 3120 00 000000	Contract Service - Repairs DO	406078	08/29/2024	78889 0	ACCOUNT	170.00
09/25/2024	ISBS	10E000 2660 3530 00 000000	Contract Services - Supplies	405790	08/26/2024	78889 0	ACCOUNT	54.00
09/25/2024	ISBS	10E000 2570 3630 00 000000	Leasing	405112	08/15/2024	78889 0	ACCOUNT	1,710.85
09/25/2024	ISBS	10E000 2660 3530 00 000000	Leasing	407055	09/17/2024	78889 0	ACCOUNT	391.81
						Totals for 78889		4,572.82
						Totals for ISBS		4,572.82
09/25/2024	K&A GRAPHICS	40E000 2550 4100 00 000000	Supplies - Bus Labels	987325	08/19/2024	78890 0	ACCOUNT	168.75
						Totals for 78890		168.75
						Totals for K&A GRAPHICS		168.75
09/25/2024	KESHET	10E000 1912 6700 00 000000	Tuition - ESY - August 2024	31029	08/15/2024	78891 0	ACCOUNT	915.82
09/25/2024	KESHET	10E000 1912 6700 00 000000	Tuition - RSY - August 2024	31586	08/31/2024	78891 0	ACCOUNT	4,121.19
						Totals for 78891		5,037.01
						Totals for KESHET		5,037.01
09/25/2024	KINCAID, KAITLIN	10E000 2310 2510 00 000000	Tuition Reimbursement	090324	09/03/2024	78892 0	ACCOUNT	818.00
						Totals for 78892		818.00
						Totals for KINCAID, KAITLIN		818.00
09/25/2024	LAKE COUNTY SUPERINT	10E000 2320 6400 00 000000	2024-2025 Membership. L. Correa	2024-2024-	09/10/2024	78893 0	ACCOUNT	200.00
						Totals for 78893		200.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for LAKE COUNTY SUPERINTENDENTS								200.00
09/25/2024	LAKE COUNTY ROE	10E000 1912 6700 00 000000	Tuition - August 2024	830100013	08/31/2024	78894 0	ACCOUNT	2,210.00
09/25/2024	LAKE COUNTY ROE	10E000 2210 6400 00 000000	Background Ccheck for Bonngard, D.	824100013	08/31/2024	78894 0	ACCOUNT	10.00
Totals for 78894								2,220.00
Totals for LAKE COUNTY ROE								2,220.00
09/25/2024	LAKES COMMUNITY HIGH	10E003 1500 6400 00 000000	Lakes XC Euro Challenge Meet 9/9/24	052924	09/09/2024	78895 0	ACCOUNT	200.00
Totals for 78895								200.00
Totals for LAKES COMMUNITY HIGH SCHOOL								200.00
09/25/2024	LAKESIDE INTL LLC	40E000 2550 3210 00 000000	Reparis	2060605	08/29/2024	78896 0	ACCOUNT	456.81
09/25/2024	LAKESIDE INTL LLC	40E000 2550 3210 00 000000	Contract Service	2060180C	09/12/2024	78896 0	ACCOUNT	760.81
09/25/2024	LAKESIDE INTL LLC	40E000 2550 3210 00 000000	Warrenty - NO PAYMENT DUE	2060180	09/17/2024	78896 0	ACCOUNT	0.00
Totals for 78896								1,217.62
Totals for LAKESIDE INTL LLC								1,217.62
09/25/2024	LAZAR, RYAN	10E003 2410 3310 00 000000	Reimbursement - Admin Academy	081424	08/14/2024	78897 0	ACCOUNT	400.00
09/25/2024	LAZAR, RYAN	10E003 1100 4100 00 000000	Remibursement - Smore Newsletter FY 2024-2025	091624	09/16/2024	78897 0	ACCOUNT	179.00
09/25/2024	LAZAR, RYAN	10E003 1100 4100 25 000000	Reimbursement - VKG PBIS PIZZA	091824	09/18/2024	78897 0	ACCOUNT	78.95
Totals for 78897								657.95
Totals for LAZAR, RYAN								657.95
09/25/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VKG	3424147	08/20/2024	78898 0	ACCOUNT	81.69
09/25/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VKG	3429817	09/03/2024	78898 0	ACCOUNT	81.69
09/25/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VKG	3426725	08/27/2024	78898 0	ACCOUNT	81.69
09/25/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VKG	3432353	09/10/2024	78898 0	ACCOUNT	81.69
Totals for 78898								326.76
Totals for LECHNER SERVICES								326.76

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/25/2024	LIBERTYVILLE TILE &	60E000 2530 3120 00 000000	Contract Service - VKG	27943	08/20/2024	78899 0	ACCOUNT	300,000.00
							Totals for 78899	300,000.00
							Totals for LIBERTYVILLE TILE & CARPET, L	300,000.00
09/25/2024	LIETZ, ROBERT	10E000 2310 1650 00 000000	Residency Officer - August 2024	August 202	08/22/2024	78900 0	ACCOUNT	262.50
							Totals for 78900	262.50
							Totals for LIETZ, ROBERT	262.50
09/25/2024	MENARDS	20E006 2540 4100 00 000000	Supplies - RT	9386	07/08/2024	78901 0	ACCOUNT	63.71
							Totals for 78901	63.71
							Totals for MENARDS	63.71
09/25/2024	MIDWEST TRANSIT EQUI	40E000 2550 4100 00 000000	Supplies	X106046249	09/04/2024	78902 0	ACCOUNT	178.74
09/25/2024	MIDWEST TRANSIT EQUI	40E000 2550 4100 00 000000	Supplies	X106046065	08/21/2024	78902 0	ACCOUNT	329.26
09/25/2024	MIDWEST TRANSIT EQUI	40E000 2550 4100 00 000000	Supplies	X106046065	08/22/2024	78902 0	ACCOUNT	176.66
09/25/2024	MIDWEST TRANSIT EQUI	40E000 2550 4100 00 000000	Supplies	X106046065	09/09/2024	78902 0	ACCOUNT	176.66
							Totals for 78902	861.32
							Totals for MIDWEST TRANSIT EQUIPMENT INC	861.32
09/25/2024	MIDWEST PAPER RETRIE	20E001 2540 4100 00 000000	Contract Service - SPL	0000130495	08/31/2024	78903 0	ACCOUNT	60.00
09/25/2024	MIDWEST PAPER RETRIE	20E002 2540 4100 00 000000	Contract Service - PT	0000130941	08/31/2024	78903 0	ACCOUNT	57.50
09/25/2024	MIDWEST PAPER RETRIE	20E006 2540 4100 00 000000	Contract Service - RT	0000131005	08/31/2024	78903 0	ACCOUNT	57.50
09/25/2024	MIDWEST PAPER RETRIE	20E003 2540 4100 00 000000	Contract Service - VKG	0000131004	08/31/2024	78903 0	ACCOUNT	57.50
							Totals for 78903	232.50
							Totals for MIDWEST PAPER RETRIEVER	232.50
09/25/2024	MIDWEST TRUCKERS ASS	40E000 2550 3180 00 000000	Drug Testing	56-S049056	09/17/2024	78904 0	ACCOUNT	85.00
							Totals for 78904	85.00
							Totals for MIDWEST TRUCKERS ASSOCIATION	85.00
09/25/2024	MINUTEMAN PRESS	10E001 1100 4130 00 000000	Kindergarten Badge Books	62320	08/25/2024	78905 0	ACCOUNT	2,602.25

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/25/2024	MINUTEMAN PRESS	10E006 1100 4130 00 000000	Kindergarten Badge Books	62320	08/25/2024	78905 0	ACCOUNT	371.75
09/25/2024	MINUTEMAN PRESS	10E000 2520 4100 00 000000	Supplies - DO	62319	08/25/2024	78905 0	ACCOUNT	241.47
							Totals for 78905	3,215.47
							Totals for MINUTEMAN PRESS	3,215.47
09/25/2024	MOSYLE CORPORATION	10E000 2660 3120 00 000000	Moslye Manager PREMIUM Additional Licenses	2236162	08/06/2202	78907 0	ACCOUNT	56.84
09/25/2024	MOSYLE CORPORATION	10E000 2660 3120 00 000000	Moslye Manager PREMIUM Additional Licenses	2237288	08/06/2202	78907 0	ACCOUNT	646.25
09/25/2024	MOSYLE CORPORATION	10E000 2660 3120 00 000000	Moslye Manager PREMIUM Additional Licenses	2238412	08/06/2202	78907 0	ACCOUNT	13.29
09/25/2024	MOSYLE CORPORATION	10E000 2660 3120 00 000000	Moslye Manager PREMIUM Additional Licenses	2240609	08/06/2202	78907 0	ACCOUNT	12.37
09/25/2024	MOSYLE CORPORATION	10E000 2660 3120 00 000000	Moslye Manager PREMIUM Additional Licenses	2246790	08/06/2202	78907 0	ACCOUNT	10.54
							Totals for 78907	739.29
							Totals for MOSYLE CORPORATION	739.29
09/25/2024	MURNANE PAPER	10E000 2520 4150 00 000000	Paper Order 2024-2024 - RT	228139	08/21/2024	78908 0	ACCOUNT	3,860.00
09/25/2024	MURNANE PAPER	10E000 2520 4150 00 000000	Paper Order 2024-2024 - VKG	228140	08/21/2024	78908 0	ACCOUNT	3,860.00
09/25/2024	MURNANE PAPER	10E000 2520 4150 00 000000	Paper Order 2024-2024 - SPL	228141	08/21/2024	78908 0	ACCOUNT	7,720.00
09/25/2024	MURNANE PAPER	10E000 2520 4150 00 000000	Paper Order 2024-2024 - PT & DO	228142	08/21/2024	78908 0	ACCOUNT	13,320.00
							Totals for 78908	28,760.00
							Totals for MURNANE PAPER	28,760.00
09/25/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Reparis	INV0460408	09/05/2024	78909 0	ACCOUNT	463.00
09/25/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Reparis	INV0457208	08/21/2024	78909 0	ACCOUNT	461.00
09/25/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Repairs	INV0462033	09/12/2024	78909 0	ACCOUNT	275.00
09/25/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Reparis	INV0462366	09/14/2024	78909 0	ACCOUNT	839.92
							Totals for 78909	2,038.92
							Totals for MUSIC & ARTS CENTER, INC	2,038.92
09/25/2024	NAVIGATE 360, LLC	10E000 1100 3115 00 000000	PBIS Rewards FY 2024-2025 SPL	INV-25527	07/01/2024	78910 0	ACCOUNT	1,659.00
							Totals for 78910	1,659.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for NAVIGATE 360, LLC								1,659.00
09/25/2024	NEW CONNECTIONS ACAD	10E000 1912 6700 00 000000	Tuition - August 2024	15870	08/31/2024	78911 0	ACCOUNT	4,216.68
Totals for 78911								4,216.68
Totals for NEW CONNECTIONS ACADEMY								4,216.68
09/25/2024	NORTH SHORE GAS	20E000 2540 4660 00 000000	Gas Bill - DO	5148872454	08/22/2024	78912 0	ACCOUNT	54.94
09/25/2024	NORTH SHORE GAS	20E000 2540 4660 00 000000	Gas Bill - SPL	5149806366	08/22/2024	78912 0	ACCOUNT	41.46
Totals for 78912								96.40
Totals for NORTH SHORE GAS								96.40
09/25/2024	NUMERACY CONSULTANTS	10E006 1100 4100 00 000000	K-5 eLibrary Full Bundle Individual Licesne	90771	09/02/2024	78913 0	ACCOUNT	425.00
Totals for 78913								425.00
Totals for NUMERACY CONSULTANTS								425.00
09/25/2024	O'BRIEN, STACEY	10E000 2310 2510 00 000000	Tuition Reimbursement	090324	09/03/2024	78914 0	ACCOUNT	1,350.00
Totals for 78914								1,350.00
Totals for O'BRIEN, STACEY								1,350.00
09/25/2024	OROZCO, EDGAR	10E000 2660 3320 00 000000	Mileage Reimbursement	August 202	08/29/2024	78915 0	ACCOUNT	46.51
Totals for 78915								46.51
Totals for OROZCO, EDGAR								46.51
09/25/2024	OVERDRIVE	10E006 2220 3115 00 000000	Digital Supplies - RT	08841CO242	09/05/2024	78916 0	ACCOUNT	17.95
09/25/2024	OVERDRIVE	10E006 2220 3115 00 000000	Digital Supplies - RT	08841CO242	09/03/2024	78916 0	ACCOUNT	1,137.73
09/25/2024	OVERDRIVE	10E006 2220 3115 00 000000	Digital Supplies - RT	08841CO242	08/28/2024	78916 0	ACCOUNT	1,331.39
Totals for 78916								2,487.07
Totals for OVERDRIVE								2,487.07
09/25/2024	PTS COMMUNICATIONS	20E000 2540 3500 00 000000	Pay Phone - VKG	2126790	09/05/2024	78917 0	ACCOUNT	78.00
Totals for 78917								78.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for PTS COMMUNICATIONS								78.00
09/25/2024	PAWLAK, BRIAN	10E000 2310 2510 00 000000	Tuition Reimbursement	082024	08/20/2024	78918 0	ACCOUNT	675.00
Totals for 78918								675.00
Totals for PAWLAK, BRIAN								675.00
09/25/2024	PBISAPPS - U OF OREG	10E000 1100 3115 00 000000	Annual Renew License FY 2024-2025	INV0007617	09/01/2024	78919 0	ACCOUNT	2,700.00
Totals for 78919								2,700.00
Totals for PBISAPPS - U OF OREGON								2,700.00
09/25/2024	PITNEY BOWES GLOBAL	10E000 2520 3510 00 000000	Postage - Supplies	3106783637	08/11/2024	78920 0	ACCOUNT	47.76
09/25/2024	PITNEY BOWES GLOBAL	10E000 2520 3510 00 000000	Postage - Supplies	1025663095	07/15/2024	78920 0	ACCOUNT	59.98
Totals for 78920								107.74
Totals for PITNEY BOWES GLOBAL FINANCIAL								107.74
09/25/2024	POMP'S TIRE SERVICE	40E000 2550 3210 00 000000	Reparis	290271797	09/04/2024	78921 0	ACCOUNT	31.80
Totals for 78921								31.80
Totals for POMP'S TIRE SERVICE INC								31.80
09/25/2024	PREMISTAR-NORTH	20E006 2540 3120 00 000000	Contract Service - RT	SI2255270	08/15/2024	78922 0	ACCOUNT	2,260.23
09/25/2024	PREMISTAR-NORTH	20E006 2540 3120 00 000000	Contract Service - RT	SI2256495	08/25/2024	78922 0	ACCOUNT	2,994.55
09/25/2024	PREMISTAR-NORTH	20E001 2540 3120 00 000000	Contract Service - SPL	SI2256480	08/20/2024	78922 0	ACCOUNT	815.80
09/25/2024	PREMISTAR-NORTH	20E006 2540 3120 00 000000	Contract Service - RT	SI2255266	08/15/2024	78922 0	ACCOUNT	2,360.00
09/25/2024	PREMISTAR-NORTH	20E006 2540 3120 00 000000	Reparis - RT	SI2258011	09/11/2024	78922 0	ACCOUNT	6,922.88
09/25/2024	PREMISTAR-NORTH	20E002 2540 3120 00 000000	Reparis - PT	SI2257987	09/10/2024	78922 0	ACCOUNT	7,908.00
Totals for 78922								23,261.46
Totals for PREMISTAR-NORTH								23,261.46
09/25/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21013753	08/25/2024	78923 0	ACCOUNT	1,120.00
09/25/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	21017724	09/01/2024	78923 0	ACCOUNT	1,520.00
09/25/2024	PROCARE THERAPY	10E000 2130 3120 00 000000	Contract Service - Nurse	21022041	09/08/2024	78923 0	ACCOUNT	1,200.00
Totals for 78923								3,840.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for PROCARE THERAPY								3,840.00
09/25/2024	PRO-ED, INC.	10E000 2150 4100 00 000000	PLSI Summary/Response Form	3041399	05/29/2024	78924 0	ACCOUNT	73.70
Totals for 78924								73.70
Totals for PRO-ED, INC.								73.70
09/25/2024	PROMPTMED URGENT CAR	40E000 2550 3191 00 000000	Physicals	4039692	09/06/2024	78925 0	ACCOUNT	1,355.00
Totals for 78925								1,355.00
Totals for PROMPTMED URGENT CARE								1,355.00
09/25/2024	QUEST FOOD MGT SERVI	10E000 2560 3140 00 000000	Breakfast & Lunch August 2024	IN125249	08/31/2024	78926 0	ACCOUNT	54,769.20
Totals for 78926								54,769.20
Totals for QUEST FOOD MGT SERVICES								54,769.20
09/25/2024	QUILL CORPORATION	10E001 1100 4100 00 000000	Supplies - SPL	40323670	08/30/2024	78929 0	ACCOUNT	58.49
09/25/2024	QUILL CORPORATION	10E000 1100 4100 00 910002	Stem Supplies - PT	40255568	08/27/2024	78929 0	ACCOUNT	238.89
09/25/2024	QUILL CORPORATION	10E001 1100 4100 00 000000	Supplies - SPL	40545025	09/12/2024	78929 0	ACCOUNT	258.25
09/25/2024	QUILL CORPORATION	40E000 2550 4100 00 000000	Supplies - Trans	39531714	07/15/2024	78929 0	ACCOUNT	47.49
09/25/2024	QUILL CORPORATION	40E000 2550 4100 00 000000	Supplies - Trans	39531440	07/15/2024	78929 0	ACCOUNT	49.29
09/25/2024	QUILL CORPORATION	40E000 2550 4100 00 000000	Supplies - Trans	39529938	07/15/2024	78929 0	ACCOUNT	11.98
09/25/2024	QUILL CORPORATION	10E002 1100 4100 00 000000	Supplies - PT	39929780	08/07/2024	78929 0	ACCOUNT	60.99
09/25/2024	QUILL CORPORATION	10E002 1100 4100 00 000000	Supplies - PT	39929273	08/07/2024	78929 0	ACCOUNT	180.84
09/25/2024	QUILL CORPORATION	10E002 1100 4100 00 000000	Supplies - PT	39796680	07/31/2024	78929 0	ACCOUNT	22.31
09/25/2024	QUILL CORPORATION	10E002 1100 4100 00 000000	Supplies - PT	39797490	07/31/2024	78929 0	ACCOUNT	73.01
09/25/2024	QUILL CORPORATION	10E002 1100 4100 00 000000	Supplies - PT - USING CREDIT	39785743	07/30/2024	78929 0	ACCOUNT	1,081.65
MEMO 2367045 OF \$137.64 TO PAY PART OF THIS INVOICE. BALANCE AFTER CREDIT APPLY = \$1,081.65								
09/25/2024	QUILL CORPORATION	10E002 1100 4100 00 000000	Supplies - PT	39775843	07/30/2024	78929 0	ACCOUNT	80.98
09/25/2024	QUILL CORPORATION	10E001 1100 4100 00 000000	Supplies - SPL	40293803	08/28/2024	78929 0	ACCOUNT	153.78
09/25/2024	QUILL CORPORATION	10E001 1100 4100 00 000000	Supplies - SPL	39938702	08/08/2024	78929 0	ACCOUNT	147.00
Totals for 78929								2,464.95
Totals for QUILL CORPORATION								2,464.95

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09/25/2024	RADI-LINK	20E006 2540 4100 00 000000	Supplies- RT	109767	08/21/2024	78930 0	ACCOUNT	385.00
							Totals for 78930	385.00
							Totals for RADI-LINK	385.00
09/25/2024	RAUPP, JULIE	10E006 1100 4100 00 000000	Reimbursement - Teacher Plan License for Math	091624	09/16/2024	78931 0	ACCOUNT	54.00
							Totals for 78931	54.00
							Totals for RAUPP, JULIE	54.00
09/25/2024	RAYMOND CHEVROLET	40E000 2550 3120 00 000000	Services - Repairs- Bus 121	CTCS731469	08/29/2024	78932 0	ACCOUNT	1,188.03
							Totals for 78932	1,188.03
							Totals for RAYMOND CHEVROLET	1,188.03
09/25/2024	RIDE-ON TRANSIT	40E000 2550 3184 00 000000	Student Transportation - August 2024	40546	08/31/2024	78933 0	ACCOUNT	28,512.00
							Totals for 78933	28,512.00
							Totals for RIDE-ON TRANSIT	28,512.00
09/25/2024	ROCCO Z MUSIC	10E003 1100 4100 15 000000	Reparis	3181	09/06/2024	78934 0	ACCOUNT	220.00
							Totals for 78934	220.00
							Totals for ROCCO Z MUSIC	220.00
09/25/2024	SAM'S CLUB	10E000 2520 4100 00 000000	Supplies - DO	P928000K00	07/26/2024	78936 0	ACCOUNT	27.41
09/25/2024	SAM'S CLUB	10E000 2660 4100 00 000000	Supplies - Gunee PD Community EVENT	P928000K20	07/26/2024	78936 0	ACCOUNT	87.60
09/25/2024	SAM'S CLUB	10E000 1100 4100 20 000000	Supplies - Science - VKG	P928000K20	07/26/2024	78936 0	ACCOUNT	17.26
09/25/2024	SAM'S CLUB	10E000 2520 4100 00 000000	Supplies - DO	P928000K70	08/01/2024	78936 0	ACCOUNT	19.94
09/25/2024	SAM'S CLUB	10E000 2320 4100 00 000000	Supplies - Admin Team Meeting	P928000K90	08/03/2024	78936 0	ACCOUNT	110.36
09/25/2024	SAM'S CLUB	10E000 1100 4100 20 000000	Return Item at Store - Baking Soda	P928000KG0	08/04/2024	78936 0	ACCOUNT	-18.07
09/25/2024	SAM'S CLUB	10E000 2210 3100 00 000000	Supplies - New Staff & Weclome Back	P928000KJ0	08/12/2024	78936 0	ACCOUNT	126.84
09/25/2024	SAM'S CLUB	10E000 2210 3100 00 000000	Supplies - New Staff &	P928000KJ0	08/12/2024	78936 0	ACCOUNT	99.50

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
			Weclome Back					
09/25/2024	SAM'S CLUB	10E001 1225 4100 00 460000	Supplies - PreK	P928000KLO	08/14/2024	78936 0	ACCOUNT	126.23
09/25/2024	SAM'S CLUB	10E001 1225 4100 00 460000	Supplies - PreK	P928000KS0	08/20/2024	78936 0	ACCOUNT	115.88
09/25/2024	SAM'S CLUB	10E000 2520 4100 00 000000	Interest Chrage	Interest C	08/23/2024	78936 0	ACCOUNT	11.63
						Totals for 78936		724.58
						Totals for SAM'S CLUB		724.58
09/25/2024	SAVANNA DESIGN, INC	20E000 2540 3120 00 000000	Shirts for Maintance Dept	2273	08/29/2024	78937 0	ACCOUNT	4,368.00
						Totals for 78937		4,368.00
						Totals for SAVANNA DESIGN, INC		4,368.00
09/25/2024	SAVARYN, LORELEI	10E000 2210 4100 00 000000	Reimbursement Orange Snacks & Teacher Coffee Delivery	090924	09/09/2024	78938 0	ACCOUNT	45.67
09/25/2024	SAVARYN, LORELEI	10E000 2210 3310 00 910009	Reimbursement - Meals at Conference	091724	09/17/2024	78938 0	ACCOUNT	144.00
09/25/2024	SAVARYN, LORELEI	10E000 2210 3310 00 910009	Reimbursement - Mileage Confernece	September	09/19/2024	78938 0	ACCOUNT	156.38
						Totals for 78938		346.05
						Totals for SAVARYN, LORELEI		346.05
09/25/2024	SCHENK, RYAN	10E003 1100 4100 50 000000	Reimbursement - Supplies VKG t-Shirts	091324	09/13/2024	78939 0	ACCOUNT	290.00
						Totals for 78939		290.00
						Totals for SCHENK, RYAN		290.00
09/25/2024	SCHER, LYDIA	10E000 2310 2510 00 000000	Tuition Reimbursement	090324	09/03/2024	78940 0	ACCOUNT	180.00
						Totals for 78940		180.00
						Totals for SCHER, LYDIA		180.00
09/25/2024	SCHOLASTIC CLASSROOM	10E000 1100 4100 20 000000	Science World - VKG - FY 2024-25	M7512601 1	08/13/2024	78941 0	ACCOUNT	219.78
09/25/2024	SCHOLASTIC CLASSROOM	10E000 1100 4100 20 000000	Scholastic Science World Magazine 2024-25	M7549372 6	08/20/2024	78941 0	ACCOUNT	329.68
						Totals for 78941		549.46

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for SCHOLASTIC CLASSROOM MAGAZINE								549.46
09/25/2024	SCHOOL SPECIALTY INC	10E003 1100 4100 00 000000	Supplies - VKG	2081348485	09/06/2024	78942 0	ACCOUNT	177.89
Totals for 78942								177.89
Totals for SCHOOL SPECIALTY INC								177.89
09/25/2024	SCHOOL SPECIALITY	10E001 1100 4100 02 000000	Art Supplies for SPL	2081347736	08/26/2024	78943 0	ACCOUNT	309.18
Totals for 78943								309.18
Totals for SCHOOL SPECIALITY								309.18
09/25/2024	SEESAW LEARNING INC	10E000 1100 3115 00 000000	Student License	#2024-0637	08/01/2024	78944 0	ACCOUNT	5,248.75
Totals for 78944								5,248.75
Totals for SEESAW LEARNING INC								5,248.75
09/25/2024	SERENITY LIFE FITNES	10E002 2110 3115 00 430000	Rhythm Programming - PT	0019	06/09/2024	78945 0	ACCOUNT	6,000.00
09/25/2024	SERENITY LIFE FITNES	10E002 2110 3115 00 430000	Rhythm Programming - SPL	0013	05/30/2024	78945 0	ACCOUNT	3,000.00
Totals for 78945								9,000.00
Totals for SERENITY LIFE FITNESS								9,000.00
09/25/2024	SHERWIN-WILLIAMS	20E003 2540 4100 00 000000	Supplies - RT	0037-0	08/05/2024	78946 0	ACCOUNT	65.72
09/25/2024	SHERWIN-WILLIAMS	20E002 2540 4100 00 000000	Supplies - PT	1948-1	08/13/2024	78946 0	ACCOUNT	57.03
Totals for 78946								122.75
Totals for SHERWIN-WILLIAMS								122.75
09/25/2024	SIEMENS INDUSTRY INC	20E000 2540 3220 00 000000	Contract Service	5331587089	09/10/2024	78947 0	ACCOUNT	1,875.88
Totals for 78947								1,875.88
Totals for SIEMENS INDUSTRY INC.								1,875.88
09/25/2024	SILVER, ASHLEY	10E000 2310 2510 00 000000	Tuition Reimbursement	090324	09/03/2024	78948 0	ACCOUNT	855.00
Totals for 78948								855.00
Totals for SILVER, ASHLEY								855.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/25/2024	SMITHEREEN PEST MGT	20E001 2540 3120 00 000000	Contract Service - SPL	3479502	09/01/2024	78949 0	ACCOUNT	160.00
09/25/2024	SMITHEREEN PEST MGT	20E003 2540 3120 00 000000	Contract Service - VKG	3479922	09/01/2024	78949 0	ACCOUNT	160.00
09/25/2024	SMITHEREEN PEST MGT	20E006 2540 3120 00 000000	Contract Service - RT	3479921	09/01/2024	78949 0	ACCOUNT	160.00
09/25/2024	SMITHEREEN PEST MGT	20E002 2540 3120 00 000000	Contract Service - PT	3479923	09/01/2024	78949 0	ACCOUNT	170.00
						Totals for 78949		650.00
				Totals for SMITHEREEN PEST MGT SERVICES				650.00
09/25/2024	SMITH, SEAN	20E000 2540 3320 00 000000	Reimbursement - Mileage	Aug - Sep	09/03/2024	78950 0	ACCOUNT	138.35
						Totals for 78950		138.35
				Totals for SMITH, SEAN				138.35
09/25/2024	SOLIANT HEALTH	10E000 1200 3120 00 000000	Contract Service - Special Ed School Teacher	21014301	08/25/2024	78951 0	ACCOUNT	3,556.75
09/25/2024	SOLIANT HEALTH	10E000 1200 3120 00 000000	Contract Service - Special ED Teacher	21015711	09/01/2024	78951 0	ACCOUNT	1,394.00
09/25/2024	SOLIANT HEALTH	10E000 1200 3120 00 000000	Contract Service	21010589	08/18/2024	78951 0	ACCOUNT	328.00
						Totals for 78951		5,278.75
				Totals for SOLIANT HEALTH				5,278.75
09/25/2024	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	Tuition - September 2024	September	09/05/2024	78952 0	ACCOUNT	106,608.35
						Totals for 78952		106,608.35
				Totals for SPECIAL EDUCATION DISTRICT OF				106,608.35
09/25/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service -Bilingual Teacher	21012612	08/25/2024	78955 0	ACCOUNT	2,265.63
09/25/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School PSCHY	21012091	08/25/2024	78955 0	ACCOUNT	1,246.00
09/25/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21015988	09/01/2024	78955 0	ACCOUNT	2,002.50
09/25/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21016300	09/01/2024	78955 0	ACCOUNT	1,780.00
09/25/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service - Bilingual Teacher	21015505	09/01/2024	78955 0	ACCOUNT	875.00
09/25/2024	SUNBELT STAFFING	10E000 1800 3120 00 000000	Contract Service - Bilingual	21011399	09/01/2024	78955 0	ACCOUNT	437.50

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/25/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Teacher Contract Service - School Tele PSYCH	21016499	09/01/2024	78955 0	ACCOUNT	5,070.00
09/25/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21025725	09/15/2024	78955 0	ACCOUNT	1,780.00
09/25/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21025867	09/15/2024	78955 0	ACCOUNT	2,670.00
09/25/2024	SUNBELT STAFFING	10E000 2140 3120 00 000000	Contract Service - School Tele PSYCH	21025868	09/15/2024	78955 0	ACCOUNT	2,670.00
							Totals for 78955	20,796.63
							Totals for SUNBELT STAFFING	20,796.63
09/25/2024	SUPREME SCHOOL SUPPL	10E003 1100 4100 00 000000	Supplies	180159	08/27/2024	78956 0	ACCOUNT	39.33
							Totals for 78956	39.33
							Totals for SUPREME SCHOOL SUPPLY CO.	39.33
09/25/2024	SUTTER, RACHEL	10E001 1100 4100 00 000000	Reimbursement - Supplies	091224	09/12/2024	78957 0	ACCOUNT	149.98
							Totals for 78957	149.98
							Totals for SUTTER, RACHEL	149.98
09/25/2024	T-MOBIL	10E000 2660 3500 00 000000	Cell Phone Services	995441854	08/22/2024	78958 0	ACCOUNT	1,048.04
09/25/2024	T-MOBIL	10E000 2660 3500 00 000000	Cell Phone Services	998347443	08/22/2024	78958 0	ACCOUNT	410.00
							Totals for 78958	1,458.04
							Totals for T-MOBIL	1,458.04
09/25/2024	TEACHERS' RETIREMENT	10E000 2310 2140 00 000000	THIS FUND - August 2024 Premium	308813	08/25/2024	6276 0	ACCOUNT	3,369.61
							Totals for 6276	3,369.61
							Totals for TEACHERS' RETIREMENT SYSTEM	3,369.61
09/25/2024	TEACHING STRATEGIES	10E000 1800 4100 00 000000	Creative Curriculum	INV202023	08/19/2024	78959 0	ACCOUNT	4,760.00
							Totals for 78959	4,760.00
							Totals for TEACHING STRATEGIES	4,760.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/25/2024	THE MULCH CENTER	20E002 2540 4100 00 000000	Supplies	461490	08/22/2024	78960 0	ACCOUNT	200.00
							Totals for 78960	200.00
							Totals for THE MULCH CENTER	200.00
09/25/2024	THOMSON REUTERS - WE	10E000 2310 3120 00 000000	Online/Software Subscription - September 2024	850728341	09/01/2024	78961 0	ACCOUNT	934.17
							Totals for 78961	934.17
							Totals for THOMSON REUTERS - WEST	934.17
09/25/2024	TORRES, MIRIAM	10E000 2230 3320 00 000000	Reimbursement - Mileage	July 24 -	09/17/2024	78962 0	ACCOUNT	57.75
							Totals for 78962	57.75
							Totals for TORRES, MIRIAM	57.75
09/25/2024	TRANE U.S. INC	60E000 2530 3640 00 000000	AC- VKG	314772759	08/15/2024	78963 0	ACCOUNT	84,088.70
09/25/2024	TRANE U.S. INC	60E000 2530 3640 00 000000	AC- VKG	314771970	08/15/2024	78963 0	ACCOUNT	37,305.00
							Totals for 78963	121,393.70
							Totals for TRANE U.S. INC	121,393.70
09/25/2024	JOHNSON CONTROLS SEC	20E004 2540 3120 00 000000	Contract Services - Trans	40355230	07/13/2024	78964 0	ACCOUNT	183.83
09/25/2024	JOHNSON CONTROLS SEC	20E002 2540 3120 00 000000	Contract Service - PT	40448114	08/10/2024	78964 0	ACCOUNT	183.83
							Totals for 78964	367.66
							Totals for JOHNSON CONTROLS SECURITY SOL	367.66
09/25/2024	VALOR TECHNOLOGIES,	60E000 2530 5405 00 000000	Contract Service - Asbestos - SPL	29512	08/01/2024	78965 0	ACCOUNT	45,500.00
							Totals for 78965	45,500.00
							Totals for VALOR TECHNOLOGIES, INC	45,500.00
09/25/2024	VILLAGE OF GURNEE	20E003 2540 3600 00 000000	Water/Sewer VKG - Acct#08802-01251	420175	08/16/2024	78967 0	ACCOUNT	261.58
09/25/2024	VILLAGE OF GURNEE	20E000 2540 3600 00 000000	Water/Sewer DO - Acct#07340-01251	419999	08/16/2024	78967 0	ACCOUNT	97.08

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09/25/2024	VILLAGE OF GURNEE	20E001 2540 3600 00 000000	Water/Sewer SPL - Acct#07332-01251	419996	08/16/2024	78967 0	ACCOUNT	261.58
09/25/2024	VILLAGE OF GURNEE	20E004 2540 3600 00 000000	Water/Sewer Trans - Acct#26646-01251	422616	08/16/2024	78967 0	ACCOUNT	89.65
09/25/2024	VILLAGE OF GURNEE	20E006 2540 3600 00 000000	Water/Sewer RT - Acct#14470-01251	421107	08/16/2024	78967 0	ACCOUNT	283.87
							Totals for 78967	993.76
							Totals for VILLAGE OF GURNEE	993.76
09/25/2024	VILLAGE HALL OF GURN	20E000 2540 3250 00 000000	Land Lease Agreement 2024	4218	09/03/2024	78968 0	ACCOUNT	7,500.00
09/25/2024	VILLAGE HALL OF GURN	40E000 2550 4680 00 000000	Fuel	4214	09/03/2024	78968 0	ACCOUNT	4,533.17
09/25/2024	VILLAGE HALL OF GURN	20E000 2540 4680 00 000000	Fuel	4214	09/03/2024	78968 0	ACCOUNT	488.13
							Totals for 78968	12,521.30
							Totals for VILLAGE HALL OF GURNEE	12,521.30
09/25/2024	VT SERVICES	10E000 2660 3210 00 000000	Reparis - RT	209218	08/27/2024	78969 0	ACCOUNT	920.00
09/25/2024	VT SERVICES	10E000 2660 3210 00 000000	Reparis - RT	209267	09/03/2024	78969 0	ACCOUNT	852.00
09/25/2024	VT SERVICES	10E000 2660 3210 00 000000	Reparis - RT	208921	07/16/2024	78969 0	ACCOUNT	920.00
							Totals for 78969	2,692.00
							Totals for VT SERVICES	2,692.00
09/25/2024	WAREHOUSE DIRECT	10E000 1100 5300 00 000000	lunch room tables RT	5742603-0	08/30/2024	78971 0	ACCOUNT	6,639.00
09/25/2024	WAREHOUSE DIRECT	60E000 2530 7000 00 000000	addtl classroom furniture RT The original purchase order has been reversed. The price has been increased from the initial quote	5742535-0	09/11/2024	78971 0	ACCOUNT	19,046.82
09/25/2024	WAREHOUSE DIRECT	20E002 2540 4100 00 000000	NO PAYMENT - USED CREDIT ON PT ACCOUNT CREDIT#C5731208-0 - of \$875.79. Leaving credit on account of \$655.61.	5763104-0	08/27/2024	78971 0	ACCOUNT	-220.18
09/25/2024	WAREHOUSE DIRECT	20E002 2540 4100 00 000000	NO PAYMENT - USED CREDIT ON PT ACCOUNT CREDIT#C5731208-0 - of \$655.61. Leaving credit on account of \$77.61.	5783184-0	09/18/2024	78971 0	ACCOUNT	-578.00
							Totals for 78971	24,887.64

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for WAREHOUSE DIRECT								24,887.64
09/25/2024	WAUKEGAN SAFE & LOCK	20E002 2540 4100 00 000000	Contract Services - PT	08302024	08/30/2024	78972 0	ACCOUNT	64.00
09/25/2024	WAUKEGAN SAFE & LOCK	20E003 2540 4100 00 000000	Contract Services - PT	238157	08/22/2024	78972 0	ACCOUNT	102.00
09/25/2024	WAUKEGAN SAFE & LOCK	20E001 2540 4100 00 000000	Contract Service - SPL	238147	08/20/2024	78972 0	ACCOUNT	60.00
Totals for 78972								226.00
Totals for WAUKEGAN SAFE & LOCK SERVICES								226.00
09/25/2024	WEATHERPROOFING TECH	60E000 2530 5405 00 000000	Contract Service - SPL - Roof	97743426	08/21/2024	78973 0	ACCOUNT	539,945.11
Totals for 78973								539,945.11
Totals for WEATHERPROOFING TECHNOLOGIES								539,945.11
09/25/2024	WOOD, KARIN	10E001 1100 4100 00 000000	Reimbursement - Supplies	082124	08/21/2024	78974 0	ACCOUNT	15.40
Totals for 78974								15.40
Totals for WOOD, KARIN								15.40
09/25/2024	WRIGHT, LAUREN	10E006 1100 4100 00 000000	Reimbursement - Supplies	090924	09/09/2024	78975 0	ACCOUNT	102.69
Totals for 78975								102.69
Totals for WRIGHT, LAUREN								102.69
09/25/2024	WTHS/DO	10E000 2560 3140 00 000000	Food Service Facilities & Equipment Use - August 2024	August 202	08/29/2024	78976 0	ACCOUNT	1,300.00
09/25/2024	WTHS/DO	40E000 2550 3180 00 000000	Bus Driver Training Regresher for 10 Drivers at Warren HS	August16,2	08/16/2024	78976 0	ACCOUNT	100.00
Totals for 78976								1,400.00
Totals for WTHS/DO								1,400.00
09/25/2024	ZANER-BLOSER, INC	10E000 1100 4200 00 000000	SuperKids - RT	INVZB63085	09/06/2024	78977 0	ACCOUNT	1,278.75
Totals for 78977								1,278.75
Totals for ZANER-BLOSER, INC								1,278.75
Totals for BNK00								1,688,064.98

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/05/2024	BURTON, GREG	10E003 1500 3121 00 000000	SOFTBALL UMPIRE 9/10/24	IMPREST	09/05/2024	16735 3	IMPREST	75.00
							Totals for 16735	75.00
							Totals for BURTON, GREG	75.00
09/19/2024	DICKER, JAMES	10E003 1500 3121 00 000000	BOYS VOLLEYBALL OFFICIAL 2/26/24	IMPREST.	01/18/2024	16681 3	IMPREST	-75.00
							Totals for 16681	-75.00
							Totals for DICKER, JAMES	-75.00
09/05/2024	GLICKLEY, JENNIFER	10E006 2410 3310 00 000000	ADMINISTRATIVE ACADEMY	IMPREST	09/05/2024	16726 3	IMPREST	400.00
							Totals for 16726	400.00
							Totals for GLICKLEY, JENNIFER	400.00
09/19/2024	LOMBARDO, ANTHONY	10E003 1500 3121 00 000000	WRESTLING OFFICIAL 1/17/24	IMPREST	01/18/2024	16666 3	IMPREST	-75.00
							Totals for 16666	-75.00
							Totals for LOMBARDO, ANTHONY	-75.00
09/05/2024	PETERSEN, RICH	10E003 1500 3121 00 000000	SOFTBALL UMPIRE 9/4/24	IMPREST	09/05/2024	16732 3	IMPREST	75.00
							Totals for 16732	75.00
09/05/2024	PETERSEN, RICH	10E003 1500 3121 00 000000	SOFTBALL UMPIRE 9/5/24	IMPREST.	09/05/2024	16733 3	IMPREST	75.00
							Totals for 16733	75.00
							Totals for PETERSEN, RICH	150.00
09/05/2024	RAUPP, JULIE	10E006 1100 3310 00 000000	AIMSWE WEBINAR PEARSON	IMPREST	09/05/2024	16727 3	IMPREST	75.00
							Totals for 16727	75.00
							Totals for RAUPP, JULIE	75.00
09/05/2024	RUPSCH, LORI	10E000 2210 3100 00 000000	NEW STAFF TRAINING BREAKFAST ITEMS	IMPREST	09/05/2024	16728 3	IMPREST	67.40
							Totals for 16728	67.40

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for RUPSCH, LORI								67.40
09/05/2024	SANCHEZ, PAUL	10E003 1500 3121 00 000000	SOFTBALL UMPIRE 9/26/24	IMPREST.	09/05/2024	16730 3	IMPREST	75.00
Totals for 16730								75.00
09/05/2024	SANCHEZ, PAUL	10E003 1500 3121 00 000000	SOFTBALL UMPIRE 9/24/24	IMPREST	09/05/2024	16734 3	IMPREST	75.00
Totals for 16734								75.00
Totals for SANCHEZ, PAUL								150.00
09/05/2024	SMITH, SEAN	10E000 2210 3100 00 000000	TABLECLOTHS	IMPREST	09/05/2024	16729 3	IMPREST	16.28
Totals for 16729								16.28
Totals for SMITH, SEAN								16.28
09/05/2024	WRIGHT, LAUREN	10E006 1100 3310 00 000000	TBR1 CLASSROOM & TEENS TRAINING	IMPREST	09/05/2024	16731 3	IMPREST	275.75
Totals for 16731								275.75
Totals for WRIGHT, LAUREN								275.75
Totals for BNK03								1,059.43
09/13/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5362 9	PAYROLL	500.00
09/13/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5362 9	PAYROLL	1,320.00
Totals for 5362								1,820.00
Totals for GURNEE SCHOOL DISTRICT 56								1,820.00
09/13/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	47,198.04
09/13/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	2,179.12
09/13/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	2,305.63
09/13/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	5,576.29
09/13/2024	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	1,978.98
09/13/2024	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	2,530.70
09/13/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	184.97
09/13/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	269.10
09/13/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	3,279.23
09/13/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	145.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/13/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	92.00
09/13/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	9,197.77
09/13/2024	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	462.82
09/13/2024	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5363 9	PAYROLL	591.89
09/13/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20240913AF	09/13/2024	5363 9	PAYROLL	10,085.97
09/13/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20240913AF	09/13/2024	5363 9	PAYROLL	10,252.48
						Totals for 5363		96,329.99
						Totals for FIFTH THIRD BANK		96,329.99
09/13/2024	HEALTH EQUITY EMPLOY	10L000 4590 0000 00 000000	Payroll accrual	20240913AF	09/13/2024	78814 9	PAYROLL	2,062.50
09/13/2024	HEALTH EQUITY EMPLOY	20L000 4590 0000 00 000000	Payroll accrual	20240913AF	09/13/2024	78814 9	PAYROLL	187.50
09/13/2024	HEALTH EQUITY EMPLOY	40L000 4590 0000 00 000000	Payroll accrual	20240913AF	09/13/2024	78814 9	PAYROLL	125.00
						Totals for 78814		2,375.00
						Totals for HEALTH EQUITY EMPLOYER CONTRI		2,375.00
09/13/2024	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	78815 9	PAYROLL	743.70
09/13/2024	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	78815 9	PAYROLL	5.00
						Totals for 78815		748.70
						Totals for HEALTHEQUITY		748.70
09/13/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5364 9	PAYROLL	45.00
09/13/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5364 9	PAYROLL	5.00
09/13/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5364 9	PAYROLL	117.00
09/13/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5364 9	PAYROLL	24,764.27
09/13/2024	ILLINOIS DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5364 9	PAYROLL	1,273.68
09/13/2024	ILLINOIS DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5364 9	PAYROLL	1,765.73
						Totals for 5364		27,970.68
						Totals for ILLINOIS DEPARTMENT OF REVENUE		27,970.68
09/13/2024	NIHIP	10L000 4560 0000 00 000000	september 2024	sept 2024	09/09/2024	78813 9	PAYROLL	311,928.65
09/13/2024	NIHIP	20L000 4560 0000 00 000000	september 2024	sept 2024	09/09/2024	78813 9	PAYROLL	21,267.86
09/13/2024	NIHIP	40L000 4560 0000 00 000000	september 2024	sept 2024	09/09/2024	78813 9	PAYROLL	21,267.87
						Totals for 78813		354,464.38
						Totals for NIHIP		354,464.38

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
09/13/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5365 9	PAYROLL	2,920.07
09/13/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5365 9	PAYROLL	3,193.84
09/13/2024	PLANCONNECT	20L000 4590 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5365 9	PAYROLL	25.00
09/13/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5365 9	PAYROLL	11,762.96
09/13/2024	PLANCONNECT	10L000 4590 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5365 9	PAYROLL	3,742.68
							Totals for 5365	21,644.55
							Totals for PLANCONNECT	21,644.55
09/13/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5367 9	PAYROLL	500.00
09/13/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5367 9	PAYROLL	152.56
09/13/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5367 9	PAYROLL	957.84
09/13/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5367 9	PAYROLL	288.00
							Totals for 5367	1,898.40
							Totals for TEACHER 457 SAVINGS	1,898.40
09/13/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5368 9	PAYROLL	4,462.13
09/13/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5368 9	PAYROLL	50,620.42
09/13/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240913AF	09/13/2024	5368 9	PAYROLL	2,744.55
09/13/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240913AF	09/13/2024	5368 9	PAYROLL	250.31
09/13/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240913AF	09/13/2024	5368 9	PAYROLL	599.91
09/13/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240913AF	09/13/2024	5368 9	PAYROLL	3,262.26
							Totals for 5368	61,939.58
							Totals for TEACHERS' RETIREMENT SYSTEM	61,939.58
09/13/2024	TEACHERS' HEALTH INS	10L000 4590 0000 00 000000	Payroll accrual	20240913AF	09/13/2024	5369 9	PAYROLL	3,768.25
							Totals for 5369	3,768.25
							Totals for TEACHERS' HEALTH INSURANCE	3,768.25
09/13/2024	WISCONSIN DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5366 9	PAYROLL	1,700.37
09/13/2024	WISCONSIN DEPARTMENT	20L000 4530 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5366 9	PAYROLL	139.85
09/13/2024	WISCONSIN DEPARTMENT	40L000 4530 0000 00 000000	Payroll accrual	20240913AD	09/13/2024	5366 9	PAYROLL	38.47
							Totals for 5366	1,878.69
							Totals for WISCONSIN DEPARTMENT OF REVEN	1,878.69

POST	ACCOUNT	INVOICE	INVOICE	INVOICE	CHECK BANK		
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER CODE	AMOUNT
						Totals for BNK09	574,838.22
						Totals for checks	2,263,962.63

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATIONAL FUND	497,726.57	325.00	456,540.07	954,591.64
20	OPER & MAINT FUND	27,669.81	0.00	130,783.80	158,453.61
30	DEBT SERVICE	0.00	0.00	8,430.00	8,430.00
40	TRANSPORTATION FUND	29,103.39	0.00	39,034.14	68,137.53
50	RETIREMENT FUND	20,338.45	0.00	0.00	20,338.45
60	CAPITAL PROJECTS	0.00	0.00	1,054,011.40	1,054,011.40
***	Fund Summary Totals ***	574,838.22	325.00	1,688,799.41	2,263,962.63

\*\*\*\*\* End of report \*\*\*\*\*

## iCoachTEAM Student Survey Parent Information Letter

Dear Parent/Guardian,

Gurnee School District 56 is continuing its participation in Digital Promise's project, Instructional Coaching for Tech-Enhanced Approaches in Mathematics (iCoachTEAM). iCoachTEAM is a school-based, one-to-one teacher coaching program. This means that your child's mathematics teacher is working with a coach throughout the school year to powerfully integrate technology into their classroom to improve mathematics teaching and learning.

Digital Promise, an education non-profit, is collecting feedback from teachers, coaches, and students to understand how coaching is going for teachers and coaches, and how math learning is going for students. As part of this work, we are surveying students to understand their learning experiences in their mathematics classroom and would like to include your child's voice.

### **Student survey**

Once in fall 2024 and again in spring 2025, your child's teacher will administer a short (10-minute), online survey to all students in the classroom to help improve the iCoachTEAM project. The multiple-choice survey asks about how students feel about their engagement in mathematics learning and school in general.

Your child's answers to the survey are **anonymous**, and their teacher, principal, and others in the school district will NOT see their specific answers. All answers are combined and reported as totals, so that no one can tell how your child answered the survey questions.

Please note that:

- We will not collect any identifying information about your child, so in the unlikely event of a data breach, their identity will not be compromised.
- Your child's participation in the survey is voluntary. There will be **no penalty** to your child if your child doesn't take the survey.
- If your child does take the survey, your child may skip any questions that they do not want to answer. There will be no penalty to your child if your child doesn't answer all the questions.

If you'd like, please have a conversation with your child about this survey.

Additionally, if you have any questions, you can contact Nicola Hodkowski (Project Director) at [nhodkowski@digitalpromise.org](mailto:nhodkowski@digitalpromise.org) or Mai Chou Vang (Researcher) at [mcvang@digitalpromise.org](mailto:mcvang@digitalpromise.org). Thank you.



# **Spaulding School:** **School Improvement Plan** **2024-2025**

## **Contributing Team Members:**

**Sara Rosheger, Principal**  
**Jackie Bucher, Assistant Principal**  
**Shelia Wells, Instructional Coach**  
**Stefanie Gerfin, PreK Teacher**  
**Mary Brooks, Kindergarten Teacher**  
**Jill Klode, 1st Grade Teacher**  
**Kaitlin Kincaid, 2nd Grade Teacher**  
**Karin Wood, Reading Specialist**  
**Emily Zaroni, Speech and Language Pathologist**  
**Brian Pawlak, Music Teacher**

# SMARTIE Goal #1 (Social Emotional Learning)

To improve our school climate and maximize proactive instructional time, we will develop every student’s capacity to build positive relationship skills (CASEL) through being an Effective Communicator (PoG), by explicitly and consistently teaching, reteaching, and modeling the use of “I message” and “Stop, Think, Go” as key communication practices for conflict resolution.

## Portrait of a Graduate Alignment

Effective Communicator ▾

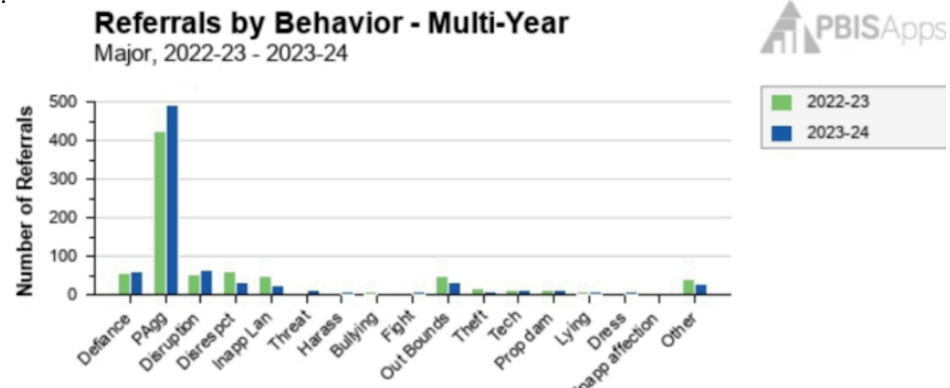
## Strategic Plan Alignment *What System and Action plan is the focus of your SIP?*

This goal is aligned to the Strategic Value of **Impact and Stewardship**. It is focused upon these primary initiatives:

- “Develop and maintain a consistent, district-wide model for addressing student behavior,”
- “Develop a system that measures the efficacy of our SEL program.”

**Purpose:** *Why did we select this strategic direction? Include any data to support your decision.*

- Qualitative data: Adult concerns expressed about student behavior choices which lead to conflict during unstructured times (e.g. recess), negatively affecting student wellbeing, and which are disruptive to classroom instruction, negatively impacting student achievement.
- Qualitative data: Adult observations of challenges faced by students when it comes to expressing themselves positively and proactively.
- Quantitative data: Office discipline referrals for physical aggression:



- Recognition that the skills outlined for an Effective Communicator are foundational to other Portrait of a Graduate (PoG) competencies, including Engaged Collaborator and Contributing Citizen.
- Recognition that the development of specific communication skills is appropriate for the age range and developmental levels of our students.
- Recognition that the abilities to interact prosocially and to resolve conflicts constructively are foundational to building relationships and to participating in deeper learning activities that are cooperative in nature.
- To support every student in meeting the following state standards:
  - Demonstrate appropriate social and classroom behavior. (Illinois Social and Emotional Learning Standard 2C.1b)
  - Make positive choices when interacting with classmates. (Illinois Social and Emotional Learning Standard 3b.1b)
  - Use appropriate communication skills when expressing needs, wants, and feelings. (Illinois Early Learning and Development Standards 30.A.ECb)
  - Develop positive relationships with peers. (Illinois Early Learning and Development Standards 31.A.ECe)

**Activities:** *What evidenced-based practice(s) will you implement in order to have an impact toward achieving this goal? Who, specifically, will benefit from this practice/activity? Considerations when developing initiatives.*

- *How do the activities/practices clearly align with the strategic plan?*
- *Will the implementation of these activities/practices achieve the improvement measures and success criteria for each strategic direction?*
- *To what extent will the activities/practices lead to transformational change in our school?*
- *What professional learning is required to support our students and staff in achieving the activities/practices ?*
- *Have we ensured a narrow and deep focus within our activities/practices ?*
- *Are any of our activities/practices too big? Do we need to break them down further?*
- *Are any of our activities/practices too small and are there too many of them to track?*

Practices	Beneficiaries
I Message	Students, Staff, Families: consistent practice for prosocial self-expression and conflict resolution; prevention of physical aggression; reduction in discipline referrals
Stop, Think, Go	Students, Staff, Families: consistent practice for self-regulation and social awareness; prevention of physical aggression; reduction in discipline referrals

**Timeframe** *What was/ is the projected length of time of this activity? When or how often (please be as specific as possible) will progress be monitored or data reviewed?*

Month	Activity	Who	Evidence of Completion
August	PD on CASEL Competencies PD on "I Message"	Principal Assistant Principal Behavior Facilitator	During Inservice PD in August, review CASEL competencies with staff. Building administrators will establish expectations for Morning Meetings to include "Effective Communicator" and/or "Spaulding Speaks". "I Message" will be presented as the first key communication practice for all adults to use with students. The support and accountability plan for "I message" will be presented to staff.
	Team Goal Setting	PLCs	During August inservice, create team-based plans for how "I Message" will be taught, modeled, assessed, and re-taught as needed. Completed <a href="#">six-week team goal</a> template.
September	Develop support and accountability plans for use of "I-Message" and "Stop, Think, Go."	Principal Assistant Principal Behavior Facilitator Social Workers	Plan will be created, including methods for collecting PLC formative data, staff feedback, administrator observations, student perceptions (minute meetings), and family awareness surveys.
	Family Information on SIP & "I Message"	Principal PR Coordinator Social Workers	In the Spaulding Newsletter, information about the School Improvement Plan focus and the practice of "I message" will be provided to families, including rationale, how-to, and tips for using outside of school.
October	PD on "Stop, Think, and Go"	Principal Assistant Principal Behavior Facilitator Social Workers	At a Late Start Wednesday PD, "Stop, Think, Go" will be presented as the second key communication practice for all adults to use with students, along with the support and accountability plan.

	Team Goal Setting	PLCs	During Late Start Wednesday PLC time, create team-based plans for how “Stop, Think, Go” will be taught, modeled, assessed, and re-taught as needed. Completed <a href="#">six-week team goal</a> template.
	Family Information on “Stop, Think, Go”	Principal PR Coordinator Social Workers	In the next Spaulding Newsletter after presentation of “Stop, Think, Go”, information about it will be provided to families, including rationale, how-to, and tips for using outside of school.
November	Monitor and Adjust Plan	School Improvement Team	Monitor implementation of key communication practices in November, including PLC formative data, teacher self-reports, administrator observations, student perceptions, and family awareness. Reflect on these during a November Late Start Wednesday PD. Adjust the plan in response to these sources of feedback, if needed.
January	Analyze SWIS data and celebrate	School Improvement Team	At a Late Start Wednesday PD, analyze SWIS data on physical aggression. Compare these Winter 24 to Winter 25 and Fall 24 to Winter 25. Facilitate discussion of impact of SIP SEL Goal upon this data and what midcourse adjustments may be appropriate to increase success. Celebrate growth and learning!
	Family Information on SIP	Principal PR Coordinator	Share out on our progress and celebrate families’ support.
	Consider need for another practice	School Improvement Team	Consider adding another key communication practice and following the planning, presentation, support, and accountability sequence described in previous action steps.
March	Monitor, reflect, and adjust the plan	School Improvement Team	Monitor implementation of key communication practices in March, including PLC formative assessments, staff feedback, administrator observations, student perceptions, and family awareness. Reflect on these during a March Late Start Wednesday PD. Adjust the plan in response to these sources of feedback, if needed.

April	Analyze SWIS data and gather feedback	School Improvement Team	Late Start Wednesday PD, analyze SWIS data on physical aggression. Compare these Spring 24 to Spring 25 and Fall 24 to Spring 25. Facilitate discussion of impact of SIP upon this data, what went well with our plan, and what could have gone better. Gather feedback on the appropriateness of continuing the practices introduced/reinforced this year and what could be introduced/reinforced next year.
May	Data Review, Reflections, and Celebrations	Principal Asst. Principal	Celebrate what we have accomplished (e.g. our improvement in terms of office discipline referrals, the communication practices our students are mastering, the things we have learned as professionals, the relationships that have grown).
June	Plan for next school year	School Improvement Team	Begin School Improvement planning for 25/26 school year, incorporating data analysis and feedback collected.

**Lead** *Who (what team or individual) will be responsible for implementing, measuring, and adjusting the activity? Who else will be involved?*

See "Who" column in the table above.

**Resources:** *What resources will be used to implement this activity toward reaching the stated SMARTIE Goal (for example, professional development, extended time, curriculum, materials, etc.)?*

- Expertise of School Improvement Team, Behavior Facilitator, Social Workers, PLCs, and PR Coordinator.
- Use of Late Start Wednesdays to implement action steps and for PLC planning.
- Time to teach and apply key communication practices during Morning Meetings.
- Commitment from all adults to expecting and reteaching key communication practices.

**Measures/Success Criteria:** *What short- and long-term data will be collected to measure the impact of student learning from and outcomes of this activity for your SMARTIE Goal?*

What are we going to observe if we are successful? Success criteria may include:

- Sustained learning, teaching and leadership behaviors
- Changed practices in staff
- Improved student outcomes
- A shift in the school's learning culture
- Ways to align to the strategic plan
- A clear statement of what will be different when we achieve success
- Specific target dates to accomplish tasks, data collection, reflections on progress

- Reduction in physical aggression office discipline referrals: from year to year and/or from start to end of year (SWIS data).
- Growth in student mastery of key communication practices (PLC formative assessments, student perceptions).
- Improved school climate (staff feedback, administrator observations).
- Increased adult confidence in our capacity to help students avoid physical aggression throughout the school day (staff feedback).
- Increased family awareness of key communication practices and their application in and out of school (family surveys).

## SMARTIE Goal #2 (Academic Achievement)

To improve our students' engagement in vocabulary learning and their development of vocabulary knowledge essential for reading achievement, we will develop every student's capacity to be an Effective Communicator through PLC-planned vocabulary instruction that involves the communication skills of listening with care, taking turns, and asking and answering questions.

### Portrait of a Graduate Alignment

Effective Communicator ▾

Academic Champion ▾

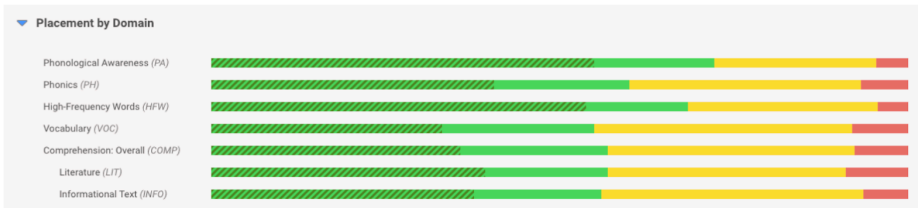
**Strategic Plan Alignment** *What System and Action plan is the focus of your SIP?*

This goal is aligned to the Strategic Value of **Modern and Effective Learning Design**. It is focused upon this primary initiative:

"Develop a K-8 Professional Learning Community (PLC) structure and process that will provide equity in opportunities and experiences that support the learning and achievement of all students."

**Purpose:** Why did we select this strategic direction? Include any data to support your decision.

- Quantitative Data: Disaggregated [end-of-year 23/24 iReady data in Reading](#) showed that students identified in the subgroups of economically disadvantaged, English Learner, and Special Education are not achieving commensurate to peers not identified in these subgroups.
- Quantitative Data: Student Placement by Domain on the Spring 23/24 iReady Assessment in Reading shows that the Vocabulary Domain had the most students placing one or more grade level below of any domain reported. It also had the fewest students at Mid or Above Grade Level:.



- Recognition that the skills outlined for an Effective Communicator are foundational to other Portrait of a Graduate competencies, including Determined Learner and Academic Champion.
- Recognition that the development of specific communication skills is appropriate for the age range and developmental levels of our students.
- Recognition that Speaking and Listening skills are foundational to both literacy and content learning.
- Recognition that the abilities to understand vocabulary used by others and to select precise and intentional words are foundational to reading with comprehension, writing with meaning, and participating in deeper learning activities in later grades.
- To support every student in meeting the following state standards:
  - Demonstrate understanding of word relationships and nuances in word meanings (CCSS-ELA).
  - Use words and phrases acquired through conversations, reading and being read to, and responding to texts (CCSS-ELA).
  - Ask and answer questions about unknown words in a text (CCSS-ELA).
  - Actively engage in reading activities with purpose and understanding (CCSS-ELA).
  - Follow agreed-upon rules for discussions (e.g., listening to others and taking turns speaking about the topics and texts under discussion) (CCSS-ELA) (IL Early Learning & Developmental Standards 1.B.ECd).
  - Speak audibly and express thoughts, feelings, and ideas clearly (CCSS-ELA).
  - With teacher assistance, use new words acquired through conversations and book-sharing experiences (IL Early Learning & Development Standards 1.E.ECc).
  - With teacher assistance, use adjectives to describe people, places, and things (IL Early Learning & Development Standards 1.E.ECe).
  - Making designs or models following oral directions and specifications (WIDA ELP Level 5 Bridging Can Do Descriptor for Listening).
  - Describing main ideas of content related information (WIDA ELP Level 5 Bridging Can Do Descriptor for Speaking).
  - Paraphrasing narratives or informational text with support (WIDA ELP Level 5 Bridging Can Do Descriptor for Reading).

- Describing details of processes, procedures, and events (WIDA ELP Level 5 Bridging Can Do Descriptor for Writing).
- Listening to, building, and extending ideas (WIDA ELP Level 5 Bridging Can Do Descriptor for Oral Language).

**Activities:** *What evidenced-based practice(s) will you implement in order to have an impact toward achieving this goal? Who, specifically, will benefit from this practice/activity? Considerations when developing initiatives.*

- *How do the activities/practices clearly align with the strategic plan?*
- *Will the implementation of these activities/practices achieve the improvement measures and success criteria for each strategic direction?*
- *To what extent will the activities/practices lead to transformational change in our school?*
- *What professional learning is required to support our students and staff in achieving the activities/practices ?*
- *Have we ensured a narrow and deep focus within our activities/practices ?*
- *Are any of our activities/practices too big? Do we need to break them down further? Are any of our activities/practices too small and are there too many of them to track?*

Activities	Beneficiaries
Data Analysis & Reflective Practice	Educators, Students: identification of targeted needs and attention to student and adult learning outcomes
Instructional Planning	Educators, Students: intentional, collective response to targeted needs
Cooperative Learning Structures	Educators, Students: evidence-based professional learning to address targeted needs
Enriched Learning Environment	Educators, Students: opportunities for emergent learning and differentiated instruction to address targeted needs

**Timeframe** *What was/ is the projected length of time of this activity? When or how often (please be as specific as possible) will progress be monitored or data reviewed?*

Month	Activity	Who	Evidence of Completion
September	Kagan Cooperative Learning Structures	School Improvement Team	Two SIP members identified to attend a Kagan Online Cooperative Learning workshop on October 17, 2024

September	Universal Data Analysis	Principal Asst. Principal All teams	On September 20th Early Release, present and analyze start-of-year iReady assessment data in Reading and the Vocabulary domain.
October	Enriched Learning Environment	Principal Asst. Principal	Enrich the presence of environmental print in our school by adding labels around the building in both <b>English</b> and <b>Spanish</b> that students and adults can notice and discuss. Draw staff attention to these at a Wednesday Late Start PD.
	Kagan Cooperative Learning Structures	School Improvement Team	Selection of two Kagan Cooperative Learning Structures that incorporate some or all of the communication skills of listening with care, taking turns, and asking and answering questions, as well as provide an effective and engaging routine that can be used to instruct vocabulary in all subject areas.
November	Kagan Cooperative Learning Structures	SIT Representatives	At a Late Start Wednesday PD, present and model the first Kagan Cooperative Learning Structure with staff.
	Instructional Planning	Instructional Coach PLCs	Team plans for PLC-chosen vocabulary words, making use of the first Kagan Cooperative Learning Structure. <i>Guiding Questions: What do we want students to learn? How will we know if they have learned it?</i>
December	Reflective Practice	Principal Instructional Coach	At a Late Start Wednesday PD, use a group process to have all instructional staff report and reflect on their experience using the first Kagan Structure as well as their PLC's collaboration to plan instruction and assessment. Measure collective efficacy.

January	Kagan Cooperative Learning Structures	SIT Representatives	At a January Late Start Wednesday PD, present and model the second Kagan Cooperative Learning Structure with staff.
	Instructional Planning	Instructional Coach PLCs	Teams plans for PLC-chosen vocabulary words, making use of the second Kagan Cooperative Learning Structure. <i>Guiding Questions: What do we want students to learn? How will we know if they have learned it? How will we respond if they do not learn it?</i>
	Universal Data Analysis	Principal Asst. Principal	At January 31st Early Release, present and analyze mid- year iReady assessment data in Reading and the Vocabulary domain. Celebrate growth and learning!
March	Reflective Practice	Principal Instructional Coach	At a Late Start Wednesday PD, use a group process to have all instructional staff report and reflect on their experience using the first Kagan Structure as well as their PLC's collaboration to plan instruction and assessment. Measure collective efficacy.
April	Instructional Planning	Instructional Coach PLCs	Team plans for PLC-chosen vocabulary words, making use of an instructional approach of their choice. <i>Guiding Questions: What do we want students to learn? How will we know if they have learned it? How will we respond if they do not learn it?</i>
May	Reflective Practice	Principal Instructional Coach	In early May, collect feedback from teachers on the Kagan structures used, other instructional approaches used, and the impact on student growth based on formative assessments designed/selected by PLCs. Measure collective efficacy.

May	Universal Data Review	Principal Asst. Principal	At an Institute Day or a Late Start Wednesday, present data collected from teachers as well as end-of-year iReady data. Facilitate discussion of impact of SIP upon this data, what went well with our plan, and what could have gone better. Gather feedback on the appropriateness of continuing the practices introduced/reinforced this year and what could be introduced/reinforced next year. Celebrate the efforts and impact of PLC teams.
June	Plan for Next School Year	School Improvement Team	Begin School Improvement planning for 25/26 school year, incorporating data analysis and feedback collected.

**Lead** *Who (what team or individual) will be responsible for implementing, measuring, and adjusting the activity? Who else will be involved?*

See “Who” column in the table above.

**Resources:** *What resources will be used to implement this activity toward reaching the stated SMARTIE Goal (for example, professional development, extended time, curriculum, materials, etc.)?*

[Kagan workshop registration and materials](#) (2 x \$295.00)

Vocabulary Support Ideas:

<https://www.readingrockets.org/topics/english-language-learners/articles/vocabulary-development-ells>

<https://www.hmhco.com/blog/strategies-for-teaching-vocabulary-to-english-language-learners-ells>

**Measures/Success Criteria:** *What short- and long-term data will be collected to measure the impact of student learning from and outcomes of this activity for your SMARTIE Goal?*

*What are we going to observe if we are successful? Success criteria may include:*

- *Sustained learning, teaching and leadership behaviors*
- *Changed practices in staff*
- *Improved student outcomes*
- *A shift in the school's learning culture*
- *Ways to align to the strategic plan*
- *A clear statement of what will be different when we achieve success*
- *Specific target dates to accomplish tasks, data collection, reflections on progress*

- IReady Reading Assessment data disaggregated by subgroups and domains.
- PLC formative assessments showing growth, and PLC responses to assessment data.
- Increased sense of collective efficacy within PLC teams and across the school.



PORTRAIT  
OF A  
GRADUATE

## D56 School Improvement Plan (SIP) Guidelines and Template

### **Overview**

The goal of the School Improvement Plan (SIP) is to create a focused plan to raise student achievement at your school. Your SIP should outline the work you will do this year to meet your goals while supporting the district's five-year Strategic Plan. The SIP needs to include priority areas from our Strategic Plan and a well-rounded approach when it comes to academics, social-emotional learning, equity, and inclusion.

An effective SIP will:

- Directly align to specific systems and action plans of our Strategic Plan
- Be based on an analysis of data about your school's performance (i-Ready, AimsWeb, CFAs, 5Essentials, Panorama, etc.)
- Reflect school-specific needs identified through the data analysis and be aligned to the priorities of our Strategic Plan
- Have reflection points throughout the year in which modifications can be made if necessary

### **Process**

Shared ownership of the SIP is an essential component of the process. Your SIP will have a greater impact at your school if you develop it in collaboration with your School Improvement Process (SIP) Team. School Improvement Teams should consist of members from each sector of the school building. Each grade level, specials group and support staff members should have at least (but not limited to) one member representing them on this committee. Members of the SIT may include:

- Principal and Assistant Principal
- Support staff representative (Psych or SW)
- Special Education representative
- Specials representative
- Representatives from each grade level
  - VK - 1 from 6th, 1 from 7th, and 1 from 8th
  - SPL - 1 from Pre-K and K, 1 from 1st, and 1 from 2nd
  - PT - 1 from 3rd, 1 from 4th, 1 from 5th

- RT - 1 from K-2, 1 from 3-5, 1 from 6-8

Teams may add EL/Bilingual representatives as they may see fit. Please refer to the new language in the contract for rotations (section 5.2).

As you engage in developing your SIP, keep in mind that inclusion and equity should be at the core of all improvement efforts. Therefore, in addition to using the SMART format for our goals, we will add the IE for Inclusion and Equity.

**A SMARTIE Goal is specific, measurable, attainable, realistic, time-bound, inclusive, and equitable and should answer the questions:**

- What will be improved?
- By how much?
- By when?
- And, for whom/what?

**Questions to ask and answer when addressing inclusion and equity:**

- Will achieving this goal build success and/or shrink disparity gaps for specific student groups in our learning community?
- Does the goal ensure that traditionally marginalized students have equal access, and is there an element of fairness and justice inherent in the goal?
- If the outcome specified in this goal isn't specifically promoting equity and inclusion, is the process of achieving this goal going to improve equity and inclusion for all students? How?
- Who have we consulted to check for unintended negative consequences? Who needs to be consulted?

**SMARTIE Goal #1A and 1B (Math and ELA) :**

1a. At Prairie Trail School, our goal is to increase comprehension by 15% on the Spring iReady assessment through explicit instruction of academic vocabulary and context clues to determine the meaning of unknown words.

1b. At Prairie Trail School, our goal is to increase Algebra and Algebraic Thinking by 25% on the Spring iReady assessment through explicit instruction of academic vocabulary and context clues to determine the meaning of unknown words in word problems.

**Portrait of a Graduate Alignment**

**Academic Champion**

**Critical and Creative Thinker**

**Effective Communicator**

**Strategic Plan Alignment** *What System and action plan is the focus of your SIP?*

This SIP aligns with the Modern and Effective Learning Design value of District 56's Strategic Plan. We will gather data and respond to the data by brainstorming and planning with our PLCs to plan effectively. This will allow us to horizontally and vertically align our instruction. This goal and plan will also result in more learning for all students to create inclusive and equitable learning experiences for all. This year we will specifically focus on determining meaning from context clues that will better equip all students to comprehend, think, and communicate deeply about what they are learning.

**Purpose:** *Why did we select this direction? Include any data to support your decision.*

Please see attached [folder](#) for iReady data disaggregated by domains and subgroups. The schoolwide data of student performance at and above grade level was averaged to determine our metric for this goal.

In consideration of both academic subject areas of math and English language arts, this goal will provide students with a guaranteed and viable experience across grade levels and differentiated by grade level to focus on vocabulary skills to aide in students' comprehension of what they read, including academic tier two academic vocabulary words as well as tier three, domain specific vocabulary words. These tier three words will include a focus on comprehending math vocabulary, using evidence based practices: Marzano's six step process with explicit instruction in using context clues to determine the meaning of unknown words.

**Action Steps**

*What evidenced-based practice(s) will you implement in order to have an impact toward achieving this goal? Who, specifically, will benefit from these action steps?*

*Considerations when developing initiatives.*

- *How do the action steps clearly align with the strategic plan?*
- *Will the implementation of these action steps achieve the improvement measures and success criteria for our efforts?*
- *To what extent will the action steps lead to transformational change in our school?*
- *What professional learning is required to support our students and staff achieve the action steps?*
- *Have we ensured a narrow and deep focus within our action steps?*

- Are any of our action steps too big? Do we need to break them down further?
- Are any of our action steps too small or too many of them to track?

Ideas from 5/14 SIP team meeting:

- Co-teaching implementation (when and where)
- Word choice - iReady lists (provide expectation to choose half?) for vertical articulation purposes and/or informed from literacy committee work

Month	What	Who	Monitoring Plan / Accountability Measures
August	Co-teaching partnership PD	- Gen ed teachers and specialists, coach, admin	<a href="#">Feedback form</a>
	Universal Design for Learning (UDL) Training: Introduction with ROE and CAST. Incorporation of Portrait of a Graduate and SIP.	- Co-teaching cohort	Training evaluation, planning meeting (coach/admin) afterward to determine next steps with co-teaching cohort
	Present SIP goals and plan to staff	- All staff led by SIP team	Send SIP plan to all staff, added to Prairie Trailblazer Bulletin
	Academic Vocabulary Routine Refresher <ul style="list-style-type: none"> <li>- Review of resources and routines</li> <li>- <a href="#">Provide guidance on word choice</a> <ul style="list-style-type: none"> <li>- Horizontal and vertical alignment</li> </ul> </li> <li>- <a href="#">Vocabulary Dashboard</a> - structure for all the grade level words materials/lessons across the grade levels, for each specials class, and PE.</li> </ul>	- Admin and/or Instructional coach	Use the word work time that is built into the schedule.  Vocabulary dashboard will be updated for schoolwide transparency and accountability

September	PLC Collective Commitments, and iReady data reflection	- All teams	PLC teams spreadsheet
	<a href="#">UDL Resource Hub</a>	- Coach, Co-teaching teachers	Creation of a resource folder, ongoing
	Context Clues training	- All staff	Ask: Begin teaching context clues by the last week of September
October	Context Clues training	- All staff	Staff share out at staff meeting
	UDL: Planning during common plan times	- Co-teaching cohort	CAST implementation tools
	Horizontal and Vertical articulation: scope and sequence across a grade level, standards bounds between grade levels	- All homeroom and co-teachers, special education and interventionists	Binder for ongoing professional learning, <a href="#">ELA standards progressions</a> , <a href="#">D56 Math Scope and Sequence</a>
November	Context Clues staff presentations - coach model	- All staff	Future presentations for each grade level to replicate  Checklist for presentations created and shared
	Reflect on progress of staff understanding of context clues PD/implementation, UDL cohort, standards alignment	- Reflection place/time decided during October SIP team meeting	- Reflection data will be used in December to adjust plans for January-end of T2.
	Horizontal and Vertical articulation: scope and sequence across a grade level, standards bounds between grade levels	- All homeroom and co-teachers, special education and interventionists	Binder for ongoing professional learning, <a href="#">ELA standards progressions</a> , <a href="#">D56 Math Scope and Sequence</a>

			Walkthroughs
December	UDL follow up (throughout trimester 2)	- Co-teaching cohort	Ongoing feedback loops
	Context Clues staff presentations - 3rd grade	- All staff	Presenting to staff is an accountability measure
	Horizontal and Vertical articulation: scope and sequence across a grade level, standards bounds between grade levels	- All homeroom and co-teachers, special education and interventionists	Binder for ongoing professional learning, <a href="#">ELA standards progressions</a> , <a href="#">D56 Math Scope and Sequence</a>  Walkthroughs
January	Context Clues staff presentations - 4th grade	- All staff	Checklist for success criteria for grade level/team presentations. Presenting to staff in itself is an accountability measure and builds shared leadership across our schoolwide PLC.
	Horizontal and Vertical articulation: scope and sequence across a grade level, standards bounds between grade levels	- All homeroom and co-teachers, special education and interventionists	Binder for ongoing professional learning, <a href="#">ELA standards progressions</a> , <a href="#">D56 Math Scope and Sequence</a>
February	PLC Data Dive (iReady, teacher input) to adjust groupings	- All staff	D56 data analysis protocol
	Context Clues staff presentations - 5th grade	- All staff	Checklist for success criteria for grade level/team presentations. Presenting to staff in itself is an accountability measure and builds shared leadership across our schoolwide PLC.
	Horizontal and Vertical articulation:	- All homeroom and	Binder for ongoing professional learning,

	scope and sequence across a grade level, standards bounds between grade levels	co-teachers, special education and interventionists	<a href="#">ELA standards progressions, D56 Math Scope and Sequence</a>
March	Reflect on progress of staff understanding of context clues PD/implementation, small group processes, UDL cohort, standards alignment	- Reflection place/time decided during February SIP team meeting	- Reflection data will be used to adjust plans for T3.
	Context Clues staff presentations - Essentials	- All staff	Checklist for success criteria for grade level/team presentations. Presenting to staff in itself is an accountability measure and builds shared leadership across our schoolwide PLC.
	Horizontal and Vertical articulation: scope and sequence across a grade level, standards bounds between grade levels	- All homeroom and co-teachers, special education and interventionists	Binder for ongoing professional learning, <a href="#">ELA standards progressions, D56 Math Scope and Sequence</a>
April	Plan for next year: academic goal area based on district literacy committee direction	- SIT	Literacy Review
	Academic Vocabulary reflection/refinement	- All staff	Updated vocabulary dashboard
	Horizontal and Vertical articulation: scope and sequence across a grade level, standards bounds between grade levels	- All homeroom and co-teachers, special education and interventionists	Binder for ongoing professional learning, <a href="#">ELA standards progressions, D56 Math Scope and Sequence</a>  Google Meet with 2nd and 6th?

May	Investigate training opportunities aligned with goals for 25-26	- SIP team	
	Review spring iReady data and SIP goal reflection.		
	Horizontal and Vertical articulation: scope and sequence across a grade level, standards bounds between grade levels	- All homeroom and co-teachers, special education and interventionists	Binder for ongoing professional learning, <a href="#">ELA standards progressions</a> , <a href="#">D56 Math Scope and Sequence</a>

**Timeframe**

*What was/ is the projected length of time for these action steps? When or how often (please be as specific as possible) will progress be monitored or data reviewed?*

**See action steps above.**

**Lead**

*Who (what team or individual) will be responsible for implementing, measuring, and adjusting the action steps? Who else will be involved?*

**See action steps above.**

**Resources**

*What resources will be used to implement these action steps toward reaching the stated SMARTIE Goal (for example, professional development, curriculum, materials, etc.)?*

**See action steps above for planned PD's.**

Marzano's model, iReady curriculums, iReady data, 23/24 team created vocabulary curriculums/lessons, (newly created 24/25 team context clues curriculum/lesson?) MTSS, CAST tools, PLC's,

Prairie Trail Academic Vocabulary Plans:

[https://docs.google.com/document/d/1GYI6hVw4qFdJQUOmQYFokjReCrZVW3Xm\\_UVMck01yD0/edit](https://docs.google.com/document/d/1GYI6hVw4qFdJQUOmQYFokjReCrZVW3Xm_UVMck01yD0/edit)

Morphology Plan Resource:

[https://drive.google.com/file/d/1ydScWxZxxQ5UhdN\\_5ENA4cHGpQwdCPb6/view?usp=sharing](https://drive.google.com/file/d/1ydScWxZxxQ5UhdN_5ENA4cHGpQwdCPb6/view?usp=sharing)

D56 ELA Standards progression:

[https://docs.google.com/document/d/1Jw1xbG9Rkk9iNfNyS6aNgu9tgG9D\\_AM6A4wnKr7b25k/edit](https://docs.google.com/document/d/1Jw1xbG9Rkk9iNfNyS6aNgu9tgG9D_AM6A4wnKr7b25k/edit)

D56 Math Scope and Sequence:

[https://docs.google.com/document/d/1pF9oTnTcrVmB\\_Pu0RmR0HpGSjSZKIdutssra4Bqk5ak/edit#bookmark=id.smm84db6o34a](https://docs.google.com/document/d/1pF9oTnTcrVmB_Pu0RmR0HpGSjSZKIdutssra4Bqk5ak/edit#bookmark=id.smm84db6o34a)

### **Measures/Success Criteria**

*What short- and long-term data will be collected to measure the impact of student learning from and outcomes of these action steps for your SMARTIE Goal?*

*What are we going to observe if we are successful?*

*Success criteria may include:*

- *Sustained learning, teaching, and leadership behaviors*
- *Changed practices in staff*
- *Improved student outcomes*
- *A shift in the school's learning culture*
- *Ways to align to the strategic plan*
- *A clear statement of what will be different when we achieve success*
- *Specific target dates to accomplish tasks, data collection, reflections on progress*

**See action steps above for planned data.**

## SMARTIE Goal #2 SEL:

Prairie Trail staff will utilize explicit instruction (CASEL's core competencies) to enhance our students' social and emotional competence as identified under Panorama's SEL survey, so that by May of 2025, 65% or more of our students will be able to respond favorably to each of the three questions under the topics of self management and emotion regulation.

### Portrait of a Graduate Alignment

**Effective Communicator**

**Contributing Citizen**

**Determined Learner**

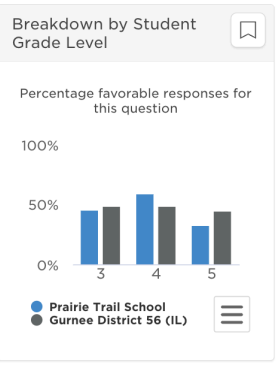
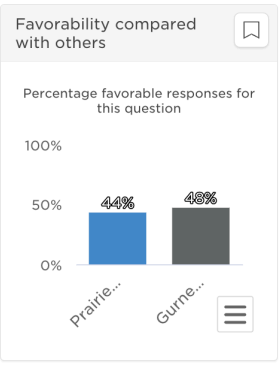
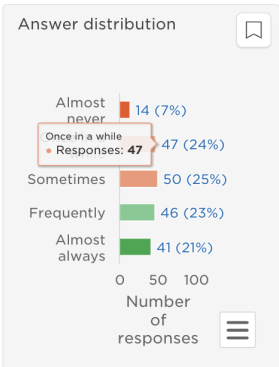
### **Strategic Plan Alignment** *What System and action plan is the focus of your SIP?*

The strategic plan value of *Impact and Stewardship* aligns with our SEL goal through the use of data collected from students in the Panorama survey to inform the action plan and instruction needed to support students. Our goal also aligns with CASEL's framework, which is a priority objective of the Impact and Stewardship action plan. Through professional learning and resources, staff will receive ongoing support to develop students' ability to regulate and manage themselves.

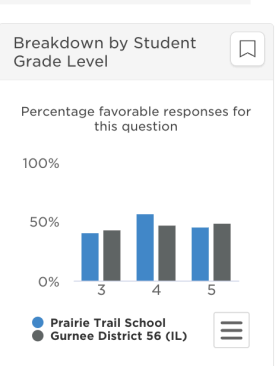
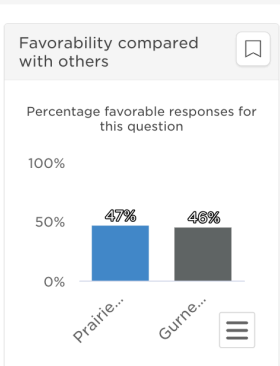
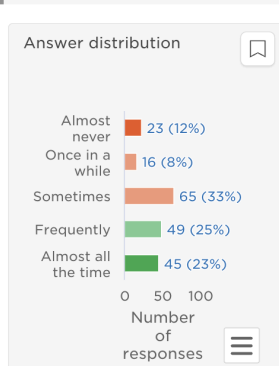
**Purpose** *Why did we select this direction? Include any data to support your decision.*

On the Spring 2024 Panorama survey:

QUESTION  
 ✓ How often are you able to pull yourself out of a bad mood? **44%** responded favorably **2** from Fall 2023 Surveys



QUESTION  
 ✓ During the past 30 days...How often did you remain calm, even when someone was bothering you or saying bad things? **47%** responded favorably **6** from Fall 2023 Surveys

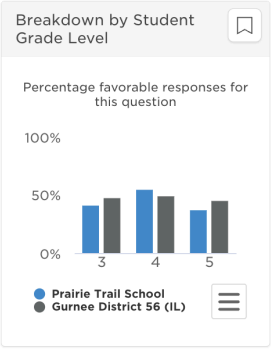
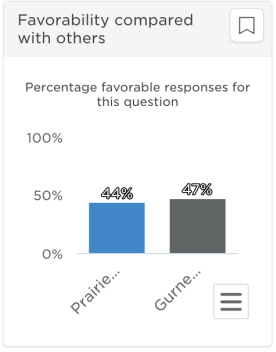
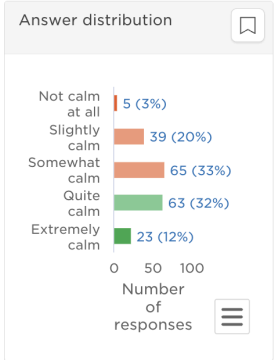


QUESTION

✓ When things go wrong for you, how calm are you able to stay?

**44%** responded favorably

7 from Fall 2023 Surveys



### Action Steps

*What evidenced-based practice(s) will you implement in order to have an impact toward achieving this goal? Who, specifically, will benefit from these action steps?*

*Considerations when developing initiatives.*

- *How do the action steps clearly align with the strategic plan?*
- *Will the implementation of these action steps achieve the improvement measures and success criteria for our efforts?*
- *To what extent will the action steps lead to transformational change in our school?*
- *What professional learning is required to support our students and staff achieve the action steps?*
- *Have we ensured a narrow and deep focus within our action steps?*
- *Are any of our action steps too big? Do we need to break them down further?*
- *Are any of our action steps too small or too many of them to track?*

Month	What	Who	Monitoring Plan / Accountability Measures
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August	Book Study: <a href="#">Everyday SEL in Elementary School: Integrating Social-Emotional Learning and Mindfulness Into Your Classroom</a>	- SIP team	- Monthly meeting schedule and share with staff, each monthly SIP meeting will have this on the agenda to plan and share strategies
	Presenting SIP goal to all staff: emphasize sense of belonging / <a href="#">morning meeting</a> at start of the year  <ul style="list-style-type: none"> <li>- CASEL wheel Framework refresher</li> <li>- How to run a morning meeting:</li> <li>- Template outline to clarify expectations for Morning meeting: <ul style="list-style-type: none"> <li>- Morning Announcements (consistent timing, content, modeling breathing strategies for all)</li> <li>- Code of Conduct</li> <li>- Greetings</li> <li>- SEL Check in</li> <li>- Goal/focus for morning meeting (added to Viking log)</li> </ul> </li> </ul>	- SIP team presenting to all staff  (Mary Lee, Ashley, and Michelle will collaborate on creating this structure to share with all staff during opening inservice days)	Walkthroughs (staff without homerooms supporting)  -Modeling and sharing morning meeting routine sharing at staff meetings, late starts, PLC, etc.  - Reminders/motivators in morning announcements
	Communicate Panorama survey logistics to homeroom teachers	- All homeroom teachers	- Schedule send emails to communicate when and how the survey will be administered and completed.  - Added to Prairie Trailblazer Bulletin under announcements
	Focus Topics library review	- All teachers	- Compilation of resources and topics  - Monthly Form: Which resources have you

			used and found effective for morning meetings?
	Panorama vocabulary review <ul style="list-style-type: none"> <li>- Walk through how to answer these types of questions</li> <li>- Understanding the difference between somewhat and quite</li> </ul>	- All homeroom teachers	- Create lesson provided to all students with vocabulary for how to understand what the questions mean
	Calm Classroom digital subscription (and manuals?)	- All teachers	
September	SEL Check-in on PBIS Rewards: show teachers how to use it, and have students check in at least once daily <ul style="list-style-type: none"> <li>- Consistent morning SEL check in for all</li> <li>- Other flexible times for students to check in: Midday, after lunch, calm classroom time or end of day time</li> <li>- Students can also check in anytime</li> <li>- Colors of feelings can be the zones colors, more feelings can be added</li> <li>- Scaffold how to check in</li> </ul> Optional: Mood journal progress tracker	- All teachers	- PBIS Rewards reports
	PBIS Rewards Family Access <ul style="list-style-type: none"> <li>- For SEL check ins</li> <li>- For recognitions and what they spend their tickets on</li> <li>- For CICO</li> </ul>	- All families	- Communication in weekly newsletter to families with student QR codes in English and Spanish  - Curriculum night presentation for parents in English and Spanish

	Panorama data review	- All homeroom teachers	- a form will be created to share data reflections on needs
	Zones of Regulation language introduction <ul style="list-style-type: none"> <li>- Morning meeting topic</li> <li>- Lunchroom slide</li> </ul>	- All staff, delivered by SW/BF	- visual posters and language handout for PD binder, connection to SEL check in, posters with common language for calm corners with sentence frames
	Present introduction to <i>Everyday SEL</i> presentations to staff	- SIP	- slideshow
	SEL Resources Review (end of each month)	- All teachers	- Monthly Form: Which resources have you used and found effective for morning meetings?
October	Team discussion: grade level decisions for self management strategy	- PLC	- PLC Team Agendas
	Staff SEL strategy share - Essentials	- All staff	- Upcoming staff presentations at meetings - Walkthroughs
	Explicit teaching for question 1: How often are you able to pull yourself out of a bad mood? <ul style="list-style-type: none"> <li>- Connect to SEL check ins on PBIS Rewards</li> </ul> Modeling strategies with gradual release of responsibility for students (I do, we do, you do)	- All staff  - Social Workers/ Behavior Facilitator or coaches could help create this for staff	- Lesson/conversation starter lesson
	SEL Check-in on PBIS Rewards: data review and lesson planning	- All teachers	- PBIS Rewards reports

	SEL Resources Review (end of each month)	- All teachers	- Monthly Form: Which resources have you used and found effective for morning meetings?
November	Explicit teaching for question 2: When things go wrong for you, how calm are you able to stay?  Modeling strategies with gradual release of responsibility for students (I do, we do, you do)	- All homeroom teachers	- All three questions, with strategies - plotting their data points (math connections) - led by TeamLead Jr.
	Staff SEL strategy share - 5th grade	- All staff	- Upcoming staff presentations at meetings - Walkthroughs
	SEL Resources Review (end of each month)	- All teachers	- Monthly Form: Which resources have you used and found effective for morning meetings?
December	Explicit teaching for question 3: During the past thirty days, how often did you remain calm, even when someone was bothering you or saying bad things?  Modeling strategies with gradual release of responsibility for students (I do, we do, you do)	- All homeroom teachers	- Teachers will bring in student samples and share what they've learned from teaching these topics and using the journals with students
	Staff SEL strategy share - 3rd grade	- All staff	- Upcoming staff presentations at meetings - Walkthroughs
	SEL Resources Review (end of each month)	- All teachers	- Monthly Form: Which resources have you used and found effective for morning

			meetings?
January	Explicit teaching review questions 1,2, and 3: <ul style="list-style-type: none"> <li>• Schoolwide lesson - Cool Tool</li> <li>• PBIS SEL check in with explanation/comments</li> <li>• Scaffold how to comment on check in</li> </ul>	- All staff	- SEL Calendar with resources as visual for teachers to select strategies and skills
	Staff share of Mood Journaling and progress tracker	- All staff	-
	Staff SEL strategy share - 4th grade	- All staff	- Upcoming staff presentations at meetings - Walkthroughs
	SEL Resources Review (end of each month)	- All teachers	- Monthly Form: Which resources have you used and found effective for morning meetings?
February	Pod visuals on getting into a happy mood;	- Team Lead Jr.	
	Positive sharing of celebrations related to self-management in the lunchroom, during staff meetings, PLC meetings, PBIS assembly, and school newsletter—connecting to the Portrait of a Graduate competencies: Determined Learner, Effective Communicator, and Contributing Citizen.	- All staff, families, PBIS, and students	- agendas, newsletter, lunchroom slides, and assembly
	Administer mid-year check in for all students	- All homeroom teachers, for all	- Schedule send emails to communicate when and how the survey will be

	<ul style="list-style-type: none"> <li>- Just the three questions worded the same from Panorama <ul style="list-style-type: none"> <li>- Collect student information</li> </ul> </li> </ul>	students to complete	administered and completed.  - Added to Prairie Trailblazer Bulletin under announcements
	<p>Mid Year Reflection on SIP goal progress</p> <ul style="list-style-type: none"> <li>- Review mid-year check in with the three questions from Panorama</li> </ul>	- All teams	<ul style="list-style-type: none"> <li>- Mid year reflection protocol</li> <li>- PLC teams identifying lead behaviors and scoreboard check for WIGs</li> </ul>
	SEL Resources Review (end of each month)	- All teachers	- Monthly Form: Which resources have you used and found effective for morning meetings?
March	Continue positive sharing of celebrations related to self-management in the lunchroom, during staff meetings, PLC meetings, PBIS assembly, and school newsletter– connecting to the Portrait of a Graduate competencies: Determined Learner, Effective Communicator, and Contributing Citizen.	- All staff, families, PBIS, and students	- agendas, newsletter, lunchroom slides, and assembly
	SEL Resources Review (end of each month)	- All teachers	- Monthly Form: Which resources have you used and found effective for morning meetings?
April	<p>Preparing for Panorama survey vocabulary</p> <ul style="list-style-type: none"> <li>- Create vocabulary review to support students with the wording of questions on the survey</li> <li>- Gamify - simulate a barometer in your classroom and share, Kahoot, create opportunities for practice</li> </ul>	- All teachers	- PLC agendas

	SEL Resources Review (end of each month)	- All teachers	- Monthly Form: Which resources have you used and found effective for morning meetings?
May	Communicate Panorama survey logistics to homeroom teachers	- All homeroom teachers	- Schedule send emails to communicate when and how the survey will be administered and completed.  - Added to Prairie Trailblazer Bulletin under announcements
	SEL Data Review - EOY data analysis	- Admin, SIP team	- EOY data analysis protocol

**Timeframe**

*What was/ is the projected length of time for these action steps? When or how often (please be as specific as possible) will progress be monitored or data reviewed?*

**See action steps above.**

**Lead**

*Who (what team or individual) will be responsible for implementing, measuring, and adjusting the action steps? Who else will be involved?*

**See action steps above.**

SIP, SIP homeroom teachers, Team Lead Jr. members, Teachers, PLC teams, Coaches, admin,

**Resources**

*What resources will be used to implement these action steps toward reaching the stated SMARTIE Goal (for example, professional development, curriculum, materials, etc.)?*

**See action steps above for planned PD's.**

PBIS app, mood journals, morning announcements/slide shows, Panorama, assemblies, morning meeting focus topics, Calm Classroom access, newest UDL text, and ongoing PD binder materials.

**Measures/Success Criteria**

*What short- and long-term data will be collected to measure the impact of student learning from and outcomes of these action steps for your SMARTIE Goal?*

*What are we going to observe if we are successful?*

*Success criteria may include:*

- *Sustained learning, teaching, and leadership behaviors*
- *Changed practices in staff*
- *Improved student outcomes*
- *A shift in the school's learning culture*
- *Ways to align to the strategic plan*
- *A clear statement of what will be different when we achieve success*
- *Specific target dates to accomplish tasks, data collection, reflections on progress*

**See action steps above for planned data.**

# River Trail School School Improvement Plan



PORTRAIT  
OF A  
GRADUATE

2024-2025

24-25 School Improvement Team Members:

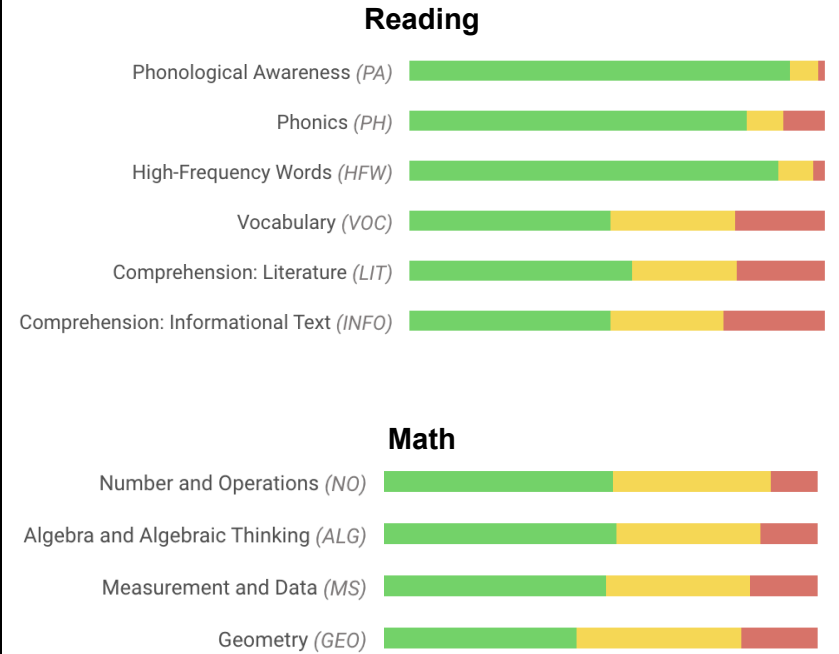
Jennifer Glickley, Principal  
Lori Johnson, Assistant Principal  
Rosseli Ramirez, K/1 Teacher  
Rebecca Grazier, 2/3 Teacher  
Sarah Doocy, 4/5 Teacher  
Austin Thorsen, Adv. Math  
Dave Schopf, MS Math & Science Teacher  
Jeana Santagato, Special Education Teacher  
Ella Zimerfeld, STEM Teacher  
Lorelei Savaryn, Instructional Coach

### Spring 2024 iReady % of Students Proficient

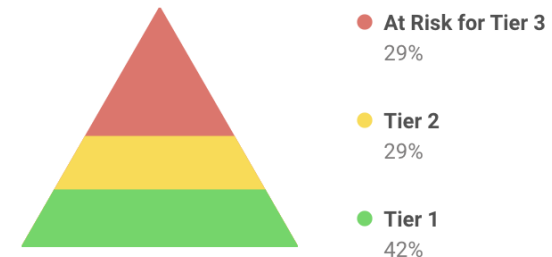
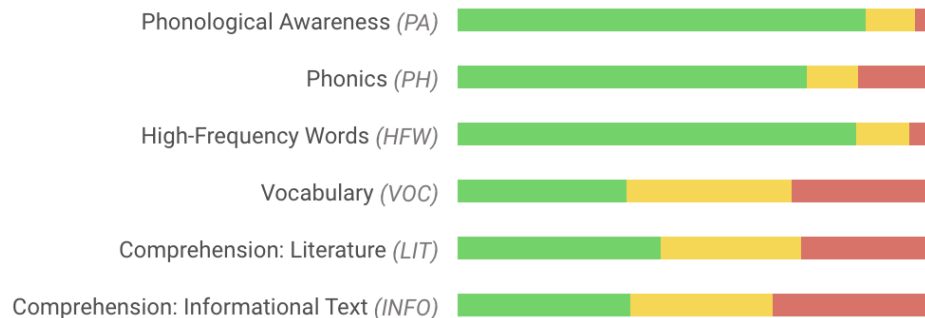
Gr.	% Proficient Rdg '22	% Proficient Rdg '23	% Proficient Rdg '24	% Proficient Math '22	% Proficient Math '23	% Proficient Math '24
K	75	86	67	62	64	61
1	59	62	63	42	49	43
2	58	54	66	27	40	46
3	74	51	61	57	28	43
4	37	51	44	49	58	34
5	44	47	50	51	50	55
6	32	42	37	39	49	44
7	50	34	54	39	38	41
8	46	54	52	38	37	59
All	54	52	55	46	47	47

\*Proficiency is at or above grade level

### Spring 2024 iReady Overall Placement by Domain



### Spring 2024 iReady Reading - Economically Disadvantaged Students



## 2023-24 Panorama Survey of Middle School Students

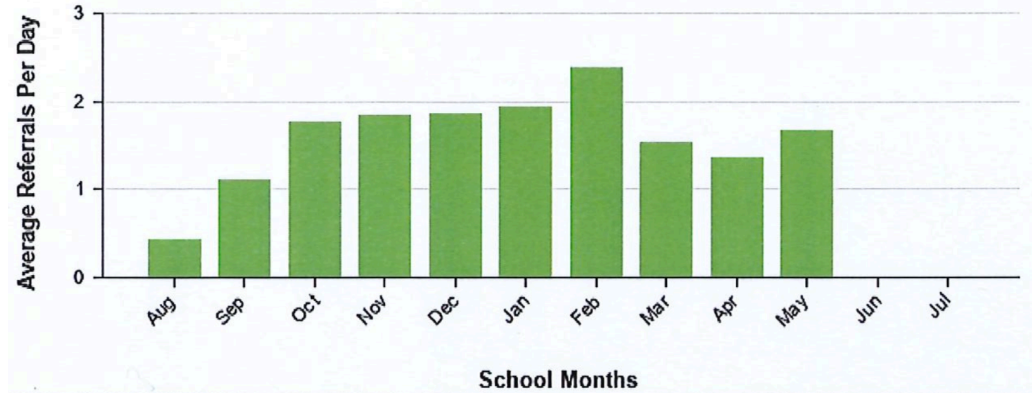
### Summary

Topic Description	Results	Comparison
<b>Emotion Regulation</b> How well students regulate their emotions.	<b>45%</b> ▲ 2 since last survey	40% Gurnee District 56 (IL)
<b>Self-Management</b> How well students manage their emotions, thoughts, and behaviors in different situations.	<b>59%</b> ▲ 3 since last survey	51% Gurnee District 56 (IL)
<b>Social Awareness</b> How well students consider the perspectives of others and empathize with them.	<b>43%</b> ▼ 5 since last survey	47% Gurnee District 56 (IL)
<b>Supportive Relationships</b> How supported students feel through their relationships with friends, family, and adults at school.	<b>83%</b> 0 since last survey	82% Gurnee District 56 (IL)
<b>Teacher Student Relationships</b>	<b>37%</b> ▼ 2 since last survey	33% Gurnee District 56 (IL)

## 2024 End of Year SWIS Data

### Average Referrals Per Day Per Month

All, 2023-24



### 2024 Number of Referrals per Month

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
# of Referrals	20	37	33	28	33	43	23	30	35

## 2024 5Essentials Survey Results



■ Very Strong    ■ Strong  
■ Neutral    ■ Weak  
■ Very Weak     No Data

## 2024 End of Year Attendance Totals

Grade	K	1	2	3	4	5	6	7	8
Attendance %	89%	88%	87%	90%	91%	90%	90%	90%	89%

Improvement Goal Topic:	Supporting Research:
Vocabulary	<a href="#">Vocabulary Resources &amp; Research</a>
Social Emotional Learning (SEL)	<a href="#">SEL Research</a>

**SMARTIE Goal #1: River Trail students will demonstrate a 20% improvement in vocabulary development from fall '24 to spring '25 as measured by the iReady Diagnostic Assessment and supported by classroom performance and reading comprehension assessments, with specific strategies for economically disadvantaged students.**

<p><a href="#">Portrait of a Graduate Alignment</a></p> <p><b>Academic Champion</b></p> <p><b>Determined Learner</b></p>	<p><b>Strategic Plan Alignment</b> <i>What System and Action plan is the focus of your SIP?</i></p> <p><a href="#">Modern and Effective Learning Design</a></p>
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**Purpose** *Why did we select this strategic direction?*

- Improved vocabulary skills across all grade levels, and across content areas, contributing to better reading comprehension and overall academic performance.
- Increased teacher proficiency in vocabulary instruction.
  - Teachers will use the modules created by the District 56 Literacy Committee
  - Teachers will receive professional learning and will use Marzano's Six Steps Process for Effective Vocabulary Instruction and other resources such as the Frayer Model, etc.
- Greater student engagement and enthusiasm for vocabulary learning.
  - The use of D56 Literacy Modules will increase engagement
- Enhanced parental involvement and support for student learning at home.

Action Steps	Persons Responsible	Success Criteria	Timeline	Resources
<p><b>Academic Champion</b></p> <p><b>Determined Learner</b></p> <p><b>K-2</b> <u>Background Knowledge:</u></p>	<p>Classroom teachers</p> <p>Special Education teachers</p>	<p>Teacher observation</p> <p>Daily usage</p>	<p>Sept. - May</p>	<p><a href="#">K-2 Common Core State Standards</a></p> <p><a href="#">UFLI</a></p> <p><a href="#">Background Knowledge Module</a></p>

River Trail School Improvement Plan 24-25

<ul style="list-style-type: none"> <li>● Expose students to the concept or topic in advance of learning about it.             <ul style="list-style-type: none"> <li>○ Make Connections: to self, to texts, to the world</li> <li>○ Visual Representations: pictures, videos, charts, drawings, picture books, realia - artifact</li> </ul> </li> <li>● Categorize items by traits (color, size, use, etc)</li> <li>● Compare and contrast words and their meaning or usage</li> <li>● Analogies (i.e. bird is to feather as dog is to...)</li> <li>● Provide a variety of texts involving the concept or topic</li> <li>● Show the concept or topic in a variety of modes such as real-world experiences and utilizing multimedia</li> </ul> <p><u>Teaching Context Clues:</u></p> <ul style="list-style-type: none"> <li>● Before explicitly teaching context clues, make sure students have a strong foundation of synonyms, antonyms, homophones</li> <li>● Modeling how to use context clues to find the meaning of a word</li> <li>● Provide different strategies to find the meaning of unknown words in context             <ul style="list-style-type: none"> <li>○ Examples: looking for synonyms, antonyms, definitions, inferencing, homophones</li> </ul> </li> </ul> <p><u>Teaching Morphology and Word Parts:</u></p> <ul style="list-style-type: none"> <li>● Identify grade level prefixes             <ul style="list-style-type: none"> <li>○ K, 1, 2 - re-, un-, pre-</li> </ul> </li> <li>● Identify grade level suffixes             <ul style="list-style-type: none"> <li>○ K - -ed, -s, -ful, -less</li> <li>○ 1 - verb tense such as -ed, -ing, -s</li> <li>○ 2 - understand the meaning of individual words that make compound words</li> </ul> </li> <li>● Identify the root of a given word</li> </ul> <p><u>In consideration of economically disadvantaged students:</u></p> <ul style="list-style-type: none"> <li>● Provide multimodal instruction and support student acquisition with learning opportunities.</li> <li>● Provide a multitude of exposure and transfer of learning. (i.e. 1:1 practice, front loading of vocabulary and information, field trips, hands-on experiences, etc.)</li> </ul>		<p>Common Formative Assessments</p>		
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<ul style="list-style-type: none"> <li>Increase exposure to vocabulary by connecting school to home.</li> </ul>				
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**Status Update:**  
 9/3/24- Introduction to Marzano’s 6 Step Process, [steps 1-3](#)  
 9/4/23 - Introduction of how to choose the best/correct Tier 2 words, [word selection](#), started identifying specific words by [team/grade/content](#)

<p><b>Academic Champion-</b></p> <p><b>Determined Learner-</b></p> <p><b>3-5</b></p> <p><u>Background Knowledge:</u></p> <ul style="list-style-type: none"> <li>Evaluate a student's background before a new lesson/topic/unit.</li> <li>Provide opportunities for students to explore and build their knowledge in that topic. (See Background Knowledge Module).</li> <li>Front-load with grade-level appropriate introduction mini-lesson, virtual field trips, visual representation-pictures, videos, charts; connections- self, text, to world</li> <li>Pair texts: picture books, articles, informational texts, hook texts, and challenging texts, use smaller, high-interest texts prior to learning a new topic.</li> <li>Consideration factors for ELL learners, Rtl, MTSS, and special education students. (See Background Knowledge Model)</li> </ul> <p><u>Teaching Context Clues:</u></p> <ul style="list-style-type: none"> <li>Label and define (e.g. definitions, examples, synonyms/antonyms, etc)</li> <li>Provide strategy information and model word solving. (Fray Model)</li> <li>Routines to practice and use vocabulary daily.             <ul style="list-style-type: none"> <li>Examples: looking for synonyms, antonyms, definitions, inferencing, homophones, idioms</li> </ul> </li> </ul> <p><u>Teaching Morphology and Word Parts:</u></p>	<p>Classroom teachers</p> <p>Special Education teachers</p>	<p>Teacher observation</p> <p>Daily usage</p> <p>Common Formative Assessments</p>	<p>Sept. - May</p>	<p><a href="#">3-5 Vocabulary Standards</a></p> <p><a href="#">UFLI</a></p> <p><a href="#">Background Knowledge Module</a></p>
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River Trail School Improvement Plan 24-25

<ul style="list-style-type: none"> <li>• Use of relationships between words (synonyms, antonyms)</li> <li>• Modeling how to look outside words for clues and inside words to determine meaning.</li> <li>• Identify grade-level prefix/suffix</li> <li>• Identify grade-level Greek/Latin Roots of a given word</li> </ul> <p><u>Teaching the Meaning of Words:</u></p> <ul style="list-style-type: none"> <li>• Explain the meaning of common idioms, adages, and proverbs.</li> <li>• Explain the meaning of similes and Metaphors.</li> <li>• Use grade-level academic and domain-specific words and phrases.</li> </ul> <p><u>In consideration of economically disadvantaged students:</u></p> <ul style="list-style-type: none"> <li>• Provide multimodal instruction and support student acquisition with learning opportunities.</li> <li>• Provide a multitude of exposure and transfer of learning. (i.e. 1:1 practice, front loading of vocabulary and information, field trips, hands-on experiences, etc.)</li> <li>• Increase exposure to vocabulary by connecting school to home.</li> </ul>				
<p><b>Status Update:</b>            9/3/24- Introduction to Marzano’s 6 Step Process, <a href="#">steps 1-3</a>            9/4/23 - Introduction of how to choose the best/correct Tier 2 words, <a href="#">word selection</a>, started identifying specific words by <a href="#">team/grade/content</a></p>				
<p><b>Academic Champion</b></p> <p><b>Determined Learner</b></p> <p><b>6-8</b></p> <p><u>Background Knowledge:</u></p> <ul style="list-style-type: none"> <li>• Evaluate student background knowledge prior to a new lesson, topic, or unit.</li> <li>• Provide opportunities for students to explore and build their knowledge in that topic. (see Background Knowledge Module)</li> </ul>	<p>Content Area/Classroom teachers</p> <p>Special Education teachers</p>	<p>Teacher observation</p> <p>Daily usage</p> <p>Common Formative Assessments</p>	<p>Sept. - May</p>	<p>Add state standards here</p> <p><a href="#">UFLI</a></p> <p><a href="#">Background Knowledge Module</a></p>

River Trail School Improvement Plan 24-25

- Teach idioms, literacy language, many meaning words and homophones!

Crowdsourcing Background Knowledge

- Have students work together to share what they know about a topic.
- Small group sharing
- Cooperative [Kagan structures](#)
- Connections game - find what words have in common

Teaching Context Clues:

- Identify Synonyms/Antonyms
- Using Graphic Organizers and note-taking strategies to analyze word meanings of related words
- Analyzing Figures of Speech

Teaching Morphology and Word Parts:

- Creating Greek Latin Roots taught in grades 6,7,8
- Teaching Dictionary and Thesaurus Use

In consideration of economically disadvantaged students:

- Create Subject-Specific Academic Word Lists
- Direct Instruction of Multi-meaning Words
- Provide a multitude of exposure and transfer of learning. (i.e. 1:1 practice, front loading of vocabulary and information, field trips, hands-on experiences, etc.)

**Status Update:**

9/3/24- Introduction to Marzano's 6 Step Process, [steps 1-3](#)

9/4/23 - Introduction of how to choose the best/correct Tier 2 words, [word selection](#), started identifying specific words by [team/grade/content](#)

**SMARTIE Goal #2: Increase the percentage of students with a high level of school connectedness and a high commitment to learning as evidenced by improved attendance, survey results, and SWIS data, with special attention to those students from typically marginalized groups.**

[Portrait of a Graduate Alignment](#)

**Strategic Plan Alignment** *What System and Action plan is the focus of your SIP?*

**Contributing Citizen**

**Determined Learner**

[Impact and Stewardship](#)

**Purpose:** *Why did we select this strategic direction?*

*We value students' positive connections with the curriculum, the staff, and each other, and we want to continue building upon that. We need to create an environment that makes all students, staff, and community members feel invested and safe and allows them to engage in open dialog. (Gurnee School District 56 Strategic Plan 2022)*

Action Steps	Persons Responsible	Success Criteria	Timeline	Resources
<p><b>Contributing Citizen</b></p> <p><b>School Connectedness:</b> Provide teachers with Professional Learning:</p> <ul style="list-style-type: none"> <li>Identify adult behaviors that improve knowledge of students, share strategies - i.e. <a href="#">2x10 Relationship Building</a></li> <li>Classroom management - Zones of Regulation, Stop, Think, Go, I Messages, etc.</li> <li>Trauma-Informed Practices to support students who are Economically disadvantaged</li> </ul>	<p>All Staff</p> <p>Instructional Coaches</p> <p>Admin</p>	<p>Training completed at: Staff Meetings</p> <p>Late Start Days</p> <p>Institute Days</p>	<p>Aug. - May</p>	<p><a href="#">Panorama Education</a></p>
<p><b>Status Update:</b></p>				
<p><b>Contributing Citizen</b></p> <p><b>School Connectedness:</b> Increase positive student feedback and recognition.</p> <ul style="list-style-type: none"> <li>Student celebrations -                             <ul style="list-style-type: none"> <li>Whole School - PBIS, <a href="#">SRA</a></li> <li>Class - emails home to parents,</li> <li>Individual students - <a href="#">Positive Office Referrals</a>, phone calls, emails, postcards home, shout outs for ind. St during announcements</li> </ul> </li> </ul>	<p>All Staff</p> <p>Admin</p>	<p>Students express greater school connectedness on Panorama Survey</p>	<p>Aug - May</p>	<p>Panorama Survey</p>

<ul style="list-style-type: none"> <li>• Hallway monitoring &amp; visibility (before and after school, between classes) to be available for students.</li> <li>• Positive student feedback strategies</li> </ul>				
<p><b>Status Update:</b></p>				
<p><b>Contributing Citizen</b></p> <p><b>High Commitment to Learning:</b> Middle School Advisory Council</p> <ul style="list-style-type: none"> <li>• What is important to middle school students</li> <li>• What issues need to be addressed</li> <li>• How do we help middle school students to be engaged, feel like they belong, and want to be at school</li> </ul>	<p>Admin MS teachers MS students</p>	<p>Monthly meetings</p>	<p>Sept.- May</p>	<p>Snacks &amp; food for meetings</p> <p>Members: Exec Board -SSC, NJHS Social groups Ability levels</p>
<p><b>Status Update:</b></p>				
<p><b>Determined Learner</b></p> <p><b>High Commitment to Deeper Learning:</b> Help K-8 students develop an academic mindset through student voice and choice leading to engagement, as age appropriate.</p> <ul style="list-style-type: none"> <li>• Passion Projects - content aligned to grade-level state standards</li> <li>• Community Engagement - Honor Flight, Green Town Grows, etc.</li> <li>• Growth Mindset</li> <li>• Problem-Based Learning - content aligned to grade-level state standards</li> <li>• Open-ended work/learning</li> <li>• Think Critically</li> <li>• Student presentations to promote collaboration and clear communication.</li> </ul>	<p>Admin  Instructional Coaches  Staff  Students</p>	<p>Increases/positive results on Panorama survey</p> <p>Increased student attendance</p> <p>Decrease in negative student behavior</p>	<p>Sept - May</p>	<p>Passion Projects Growth Mindset Problem-Based Learning Battelle for Kids - Decoding Deeper Learning in the Classroom</p>

**Status Update:**

<p><b>Contributing Citizen</b></p> <p><b>High Commitment to Learning:</b> Family Engagement</p> <ul style="list-style-type: none"> <li>• Invite targeted parents who represent all groups throughout the school (grade, language, SES, family configuration, etc).             <ul style="list-style-type: none"> <li>○ Whole group</li> <li>○ Breakout based on: grade, language, topics, etc.</li> </ul> </li> <li>• State Family and Community Engagement Framework             <ul style="list-style-type: none"> <li>○ Focus on Identifying Local Needs with Parent Advisory Committee (PAC)                 <ul style="list-style-type: none"> <li>■ Share specific 5Essentials Data</li> </ul> </li> <li>○ Create a plan for School Improvement with PAC</li> </ul> </li> <li>• Parenting activities- In-School volunteer opportunities, Parent Advisory Council planned activities for parents/families (i.e. math night, social media support, etc.), PAC School Improvement Plan, PAC section of the newsletter</li> <li>• Provide child care/plan activities</li> </ul>	<p>Admin</p> <p>Staff</p> <p>Parents</p>	<p>Minimum 1 meeting per trimester</p>	<p>Sept. Nov. Feb.</p>	<p><a href="#">ISBE FACE</a></p>
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**Status Update:**



PORTRAIT  
OF A  
GRADUATE

# **Viking School: School Improvement Plan** **2024-2025**

**Team Members:**

**Ryan Lazar, Principal**

**Audrey Dzhurov, Assistant Principal**

**Sarah Pearson, 8th Special Education**

**Kelly Griffin, Art Teacher**

**Ian Chatman, School Social Worker**

**Caroline Szostak, 6th Grade Math Teacher**

**Jay Pastori, 7th Grade Language Arts**

**Holly Burns, 8th Grade Math Teacher**

**Tammy Patterson-Gillespie, EL Teacher**

**Hollie Armour, Instructional Coach**

**Karen Graham, Behavior Facilitator**

**Viking School Academic Data (iReady Testing 2023-2024 School Year)**

<b><u>Math (students at or above grade level)</u></b>	<b><u>Spring 2022</u></b>	<b><u>Spring 2023</u></b>	<b><u>Spring 2024</u></b>
<b><u>6th Grade</u></b>	<b>32%</b>	<b>36%</b>	<b>21%</b>
<b><u>7th Grade</u></b>	<b>23%</b>	<b>36%</b>	<b>36%</b>
<b><u>8th Grade</u></b>	<b>25%</b>	<b>35%</b>	<b>29%</b>
<b><u>Building Total</u></b>	<b>27%</b>	<b>35%</b>	<b>32%</b>

<b><u>Reading (students at or above grade level)</u></b>	<b><u>Spring 2022</u></b>	<b><u>Spring 2023</u></b>	<b><u>Spring 2024</u></b>
<b><u>6th Grade</u></b>	<b>36%</b>	<b>39%</b>	<b>23%</b>
<b><u>7th Grade</u></b>	<b>38%</b>	<b>43%</b>	<b>49%</b>
<b><u>8th Grade</u></b>	<b>33%</b>	<b>47%</b>	<b>43%</b>
<b><u>Building Total</u></b>	<b>36%</b>	<b>43%</b>	<b>40%</b>

<b>Math</b>	<b>Spring 2022</b>	<b>Spring 2023</b>	<b>Spring 2024</b>
Two Grade Levels Below	17%	12%	16%
Three or More Grade Levels Below	27%	21%	23%

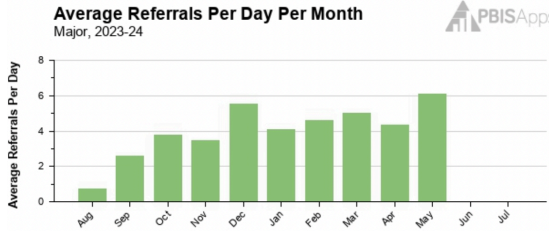
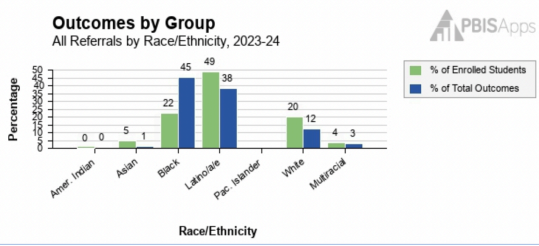
<b>Reading</b>	<b>Spring 2022</b>	<b>Spring 2023</b>	<b>Spring 2024</b>
Two Grade Levels Below	15%	10%	12%
Three or More Grade Levels	29%	25%	29%

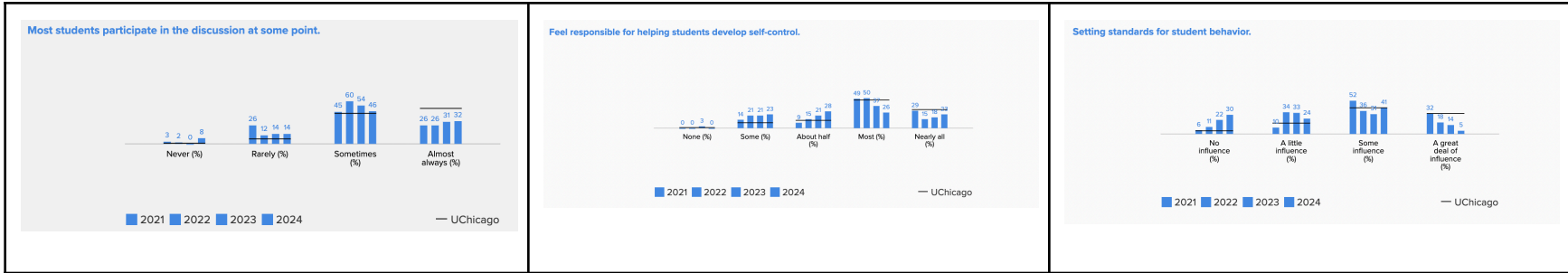
Below

**Viiking School Student and Teacher Survey Data (2024-2025 School Year)**

<p style="text-align: center;"><b>Middle School Survey:</b></p> <div style="background-color: #4a86e8; color: white; padding: 5px; text-align: center; font-weight: bold;">Panorama Results: Social Awareness</div> <div style="margin-top: 20px;"> <p><b>QUESTION</b></p> <p>▶ During the past 30 days...To what extent were you able to stand up for yourself without putting others down?</p> <p style="text-align: right;"><b>47%</b> responded favorably <span style="color: green;">▲ 10</span> from Fall 2023 Surveys</p> </div> <div style="margin-top: 20px;"> <p><b>QUESTION</b></p> <p>▶ During the past 30 days...To what extent were you able to disagree with others without starting an argument?</p> <p style="text-align: right;"><b>49%</b> responded favorably <span style="color: green;">▲ 1</span> from Fall 2023 Surveys</p> </div>	<p style="text-align: center;"><b>Middle School Survey:</b></p> <div style="background-color: #4a86e8; color: white; padding: 5px; text-align: center; font-weight: bold;">Panorama Results: Emotional Regulation</div> <div style="margin-top: 20px;"> <p><b>QUESTION</b></p> <p>▶ How often are you able to pull yourself out of a bad mood?</p> <p style="text-align: right;"><b>39%</b> responded favorably <span style="color: green;">▲ 6</span> from Fall 2023 Surveys</p> </div> <div style="margin-top: 20px;"> <p><b>QUESTION</b></p> <p>▶ When things go wrong for you, how calm are you able to remain?</p> <p style="text-align: right;"><b>38%</b> responded favorably <span style="color: red;">▼ 6</span> from Fall 2023 Surveys</p> </div>	<p style="text-align: center;"><b>Middle School Survey:</b></p> <div style="background-color: #4a86e8; color: white; padding: 5px; text-align: center; font-weight: bold;">Panorama Results: Teacher-Student Relationships</div> <div style="margin-top: 20px;"> <p><b>QUESTION</b></p> <p>▶ If you walked into class upset, how concerned would your teachers be?</p> <p style="text-align: right;"><b>32%</b> responded favorably <span style="color: green;">▲ 1</span> from Fall 2023 Surveys</p> </div>
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**Viiking School Discipline Data Review (2024-2025 School Year) and Survey Results**

<p style="text-align: center;"><b>Average Referrals Per Day Per Month</b> Major, 2023-24</p> 	<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>Year</th> <th>Month</th> <th>Days Count</th> <th>Referral Count</th> <th>Referrals/School Day</th> </tr> </thead> <tbody> <tr><td>2023</td><td>August</td><td>7</td><td>5</td><td>0.71</td></tr> <tr><td>2023</td><td>September</td><td>18</td><td>46</td><td>2.56</td></tr> <tr><td>2023</td><td>October</td><td>21</td><td>79</td><td>3.76</td></tr> <tr><td>2023</td><td>November</td><td>18</td><td>62</td><td>3.44</td></tr> <tr><td>2023</td><td>December</td><td>15</td><td>83</td><td>5.53</td></tr> <tr><td>2024</td><td>January</td><td>17</td><td>69</td><td>4.06</td></tr> <tr><td>2024</td><td>February</td><td>18</td><td>83</td><td>4.61</td></tr> <tr><td>2024</td><td>March</td><td>15</td><td>75</td><td>5.00</td></tr> <tr><td>2024</td><td>April</td><td>22</td><td>95</td><td>4.32</td></tr> <tr><td>2024</td><td>May</td><td>21</td><td>128</td><td>6.10</td></tr> <tr><td>2024</td><td>June</td><td>3</td><td>0</td><td>0.00</td></tr> </tbody> </table>	Year	Month	Days Count	Referral Count	Referrals/School Day	2023	August	7	5	0.71	2023	September	18	46	2.56	2023	October	21	79	3.76	2023	November	18	62	3.44	2023	December	15	83	5.53	2024	January	17	69	4.06	2024	February	18	83	4.61	2024	March	15	75	5.00	2024	April	22	95	4.32	2024	May	21	128	6.10	2024	June	3	0	0.00	<p style="text-align: center;"><b>Outcomes by Group</b> All Referrals by Race/Ethnicity, 2023-24</p> 
Year	Month	Days Count	Referral Count	Referrals/School Day																																																										
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2024	June	3	0	0.00																																																										



**SMARTIE Goal #1:**

**By providing Viking staff professional learning on CASEL core competencies of self regulation/self awareness strategies, we will increase the number of students positively responding to Panorama survey questions related to social awareness, emotional regulation and teacher-student relationships**

**Portrait of a Graduate Alignment**

- Engaged Collaborator
- Contributing Citizen

**Strategic Plan Alignment** *What System and action plan is the focus of your SIP?*

- Impact and Stewardship
- Diversity, Equity and Inclusion

**Purpose:** *Why did we select this direction? Include any data to support your decision.*

*During the 2023-2024 School, our primary goal at Viking School was to develop a positive learning environment in which students felt a strong sense of belonging to each other and our staff. Throughout the school year, students and staff members were provided multiple surveys (ex: **Panorama, 5Essentials, PBIS** check in and end of the year) to check on their sense of belonging within our building. After reviewing survey data results, SWIS data and student attendance data, our school improvement team believes that our primary focus for the 2024-2025 School Year needs to be on building positive relationships and building trust with our students.*

*Our building goal is to ensure our staff have a solid understanding of the 5 competencies of CASEL and implement them with fidelity. If we can get a solid foundation of these competencies in order, we will expect to see an increase in our attendance, student teacher relationships, the use of emotional regulation tools/strategies, and a decrease in the number of student referrals.*

**Action Steps**

What evidenced-based practice(s) will you implement in order to have an impact toward achieving this goal? Who, specifically, will benefit from these action steps?

Considerations when developing initiatives.

- How do the action steps clearly align with the strategic plan?
- Will the implementation of these action steps achieve the improvement measures and success criteria for our efforts?
- To what extent will the action steps lead to transformational change in our school?
- What professional learning is required to support our students and staff achieve the action steps?
- Have we ensured a narrow and deep focus within our action steps?
- Are any of our action steps too big? Do we need to break them down further?
- Are any of our action steps too small or too many of them to track?

Time Frame	Focus	Who	Monitoring Plan/Accountability
<p><b>August-May</b></p>	<p><u>PBIS Rewards Daily Self Awareness (SEL Check)</u></p> <ul style="list-style-type: none"> <li>● Purpose of SEL Check (staff and students)</li> <li>● <a href="#">How does the SEL check work?</a></li> <li>● Define each feeling (connected to zones of regulation)</li> <li>● Check-In Times (once during advisory and is open throughout school hours)</li> <li>● <a href="#">Review self-regulation strategies with staff/students (example)</a></li> </ul>	<p>Viking Office Team SEL Committee</p>	<p><a href="#">PBIS Rewards Report</a> (Example) <u>Viking Office Team</u></p> <ul style="list-style-type: none"> <li>● Review student trends during weekly office meetings</li> <li>● Alerted for students who respond as high-risk</li> </ul> <p><u>Grade Level Teams</u></p> <ul style="list-style-type: none"> <li>● Review student trends during team PLC Meetings related to monthly PD.</li> </ul> <p><u>SEL Committee</u></p> <ul style="list-style-type: none"> <li>● Review building wide data during monthly meetings</li> </ul> <p><u>PBIS Tier 2 Team</u></p> <ul style="list-style-type: none"> <li>● Review individual</li> </ul>

			<p>students to determine additional interventions (Check-In/Check-Out, SAIG, Mentoring)</p> <ul style="list-style-type: none"> <li>Review student intervention data to determine potential further interventions</li> </ul>
	<p>Youth Voice and Engagement: Middle School Advisory Council</p> <ul style="list-style-type: none"> <li>What is important to middle school students?</li> <li>How do we help middle school students to be engaged, feel like they belong and want to be at school</li> <li>Creating leadership opportunities for whole school events, activities and feedback</li> </ul>	Viking Administration	<p>Members will be represented by all grade levels, social groups and ability levels</p> <ul style="list-style-type: none"> <li>Meetings two times per month</li> <li>Student survey creation</li> <li>Feedback shared with whole staff, SEL and PBIS Tier 1 Committee</li> </ul>
	<p>Authentic Family Partnerships: Viking Parent Advisory</p> <ul style="list-style-type: none"> <li>Create meaningful opportunities to build relationships and collaborate to support students' social, emotional and academic development</li> <li>Providing families background</li> </ul>	Viking Administration	<p>Members will be represented by our entire school population including: by all grade levels, language, socioeconomic status</p> <ul style="list-style-type: none"> <li>Meetings will occur 2 time per trimester</li> <li>Development of parenting activities related to CASEL competencies</li> </ul>

	information on CASEL competencies, activities occurring <ul style="list-style-type: none"> <li>• Provide informational sessions about schoolwide SEL practices</li> </ul>		<ul style="list-style-type: none"> <li>• Organize workshops to support families meet students' developmental needs</li> </ul>
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Month	Focus	Who	Monitoring Plan/Accountability
<b>August/September</b>	Build a solid foundational understanding of SEL practices and establish their importance at Viking Middle School.	Viking Principal/Assistant Principal/Behavior Facilitator SEL Committee	Develop SEL and PLC team norms  Define roles/responsibilities for all team members  SEL presentation during staff meeting
	<u><b>Step 1 for staff: Knowing the WHY</b></u> Understanding the importance and purpose of the student teacher relationship, self-awareness, and self-regulation.  Create staff shared agreements.	All Staff	Utilize District Behavior Committee Slideshow PD <ul style="list-style-type: none"> <li>• Staff SEL</li> </ul> Building/Team notes/visual
	<u><b>CASEL PD</b></u> Review 5 competencies and begin to collect baseline data on our current understanding and confidence level.	Viking Office Staff	Self-Survey to monitor staff members confidence in the CASEL competencies.
	<u><b>Step 1 for students: Building the relationships</b></u>  Initiating relationships with students	All staff	Instructional coaches will share the 2x10 strategy with staff.  PLC Meeting Agenda:

	<p>and staff</p> <ul style="list-style-type: none"> <li>• 2x10 strategy to get to know every student</li> </ul> <p>Creating student shared agreements</p>		<p>Celebrations</p> <p>SEL Meeting: Teams will share what they are learning about their students.</p>
Month	Focus	Who	Monitoring Plan/Accountability
September/October	<p><b><u>PBIS Rewards Daily Self Awareness (SEL Check)</u></b></p> <ul style="list-style-type: none"> <li>• Purpose of SEL Check (staff and students)</li> <li>• <a href="#">How does the SEL check work?</a></li> <li>• Define each feeling (connected to zones of regulation)</li> <li>• Check-In Times (once during advisory and is open throughout school hours)</li> <li>• Remember your why</li> <li>• Carve out time to talk to students</li> </ul>	All Staff	<p>Social workers and instructional coaches will give staff PD.</p> <p><u>Grade Level Teams</u></p> <ul style="list-style-type: none"> <li>• Review student trends during team PLC Meetings related to monthly PD.</li> </ul>
	<p>Staff PD on Self-awareness (Part 1) Staff PD on Self-management (Part 2)</p> <p>Continue to build and solidify staff agreements.</p>	All Staff	<p><u>Survey Results from:</u> Personal SEL Reflection by all staff. (CASEL tool)</p> <p>Reflection activities Self-management tools for staff</p>
	<p>Staff PD on Student Self-awareness (Part 1) Staff PD on Student Self-management (Part 2)</p> <p>Continue to build and solidify student agreements.</p>	All Staff and students	<p>Survey results</p> <p>PLC and SEL meeting notes will showcase what is going well and what we need additional support with.</p>
	<p>PD for self-regulation tools for students</p>	All staff and students	Build a google sheet for

	<ul style="list-style-type: none"> <li><a href="#">Review self-regulation strategies with staff/students (example)</a></li> </ul>		additional self-regulation strategies to share building wide.
Month	Focus	Who	Monitoring Plan/Accountability
October/November	<b><u>Panorama Student Survey (Fall)</u></b>	All Staff	<u>Panorama Data Review</u> <ul style="list-style-type: none"> <li>PLC Teams review grade data and are provided individual student information to support team based goals</li> <li>Review of 2023 results compared to 2024 for 6th, 7th and 8th graders.</li> </ul>
	<b><u>Step 2 for staff:</u></b> PD by SEL/PBIS Committee of specific SEL strategies for students and the classroom  Continued implementation of SEL strategies.	All staff, SEL/PBIS Committees.	Utilize District Behavior Committee Slideshow PD <ul style="list-style-type: none"> <li>Staff SEL</li> </ul> <a href="#">Viking SEL Slideshow PD (Wednesday)</a>  CASEL Assessment of SEL Markers in the classroom.
	<b><u>Step 2 for students:</u></b> Continued praise and instruction of SEL strategies used by students.	All staff and students	Utilize District Behavior Committee Slideshow PD <ul style="list-style-type: none"> <li>Trauma informed practices</li> </ul>
Month	Focus	Who	Monitoring Plan/Accountability
December/January	<b><u>Panorama Student Survey (Winter)</u></b>  Reflect on progress and confidence levels regarding staff understanding of CASEL competencies.	All Staff	<u>Panorama Data Review</u> <ul style="list-style-type: none"> <li>PLC Teams review grade data and compare to fall and 2023</li> <li>Admin will review staff</li> </ul>

			check from fall to now
	<p><b>Step 3 for staff and students:</b> Understanding secondary trauma and self-care</p> <p>Review and reflect on shared agreements.</p>	All Staff	<p>Utilize District Behavior Committee Slideshow PD</p> <ul style="list-style-type: none"> <li>Understanding secondary trauma and the importance of self care</li> </ul>
Month	Focus	Who	Monitoring Plan/Accountability
February/March	<p><b>Step 4 for staff and students:</b> Teacher Regulation and Co-regulation</p>	All Staff	<p>Utilize District Behavior Committee Slideshow PD</p> <ul style="list-style-type: none"> <li>Regulation and Co-regulation</li> </ul>
	<p>Staff PD on:</p> <ul style="list-style-type: none"> <li>The Stress Cycle</li> <li>Repairing and rebuilding trust</li> <li>Creating a safe predictable classroom</li> <li>Connection and co-regulation</li> <li>How to help students build resilience</li> </ul>	SEL Committee and social workers	Faculty meeting PD with team follow up at SEL and PLC meetings.
	<p>Gear up for a strong end of the year reset and focus on student teacher relationships.</p>	All staff	Planned PD Review of student Data from Panorama and SWIS
Month	Focus	Who	Monitoring Plan/Accountability
April/May	<b>Panorama Student Survey (Spring)</b>	All Staff	<p><u>Panorama Data Review</u></p> <ul style="list-style-type: none"> <li>PLC Teams review grade data and are provided individual student information to support team based goals</li> </ul>

	<p><b>Step 5 for staff and students:</b> Reset of expectations, and shared agreements.</p> <p>Circle back to SEL strategies taught throughout the year.</p> <p>Heavy praise and PBIS reward for expected behaviors. Carve out time for students and teachers to connect.</p>	All Staff and Admin	<p>Comparison of SWIS data from spring of 2024 - to spring of 2025.</p> <p>Spring of 2024 data showed an increase in student behaviors at this time. Our goal is to see a reduction in spring 2025.</p>
	<p><b>Survey #3</b> Staff will complete self-assessments: Self-awareness, and self-management</p>	All Staff	Survey Results

**Timeframe**  
*What was/ is the projected length of time for these action steps? When or how often (please be as specific as possible) will progress be monitored or data reviewed?*

**SEE ACTIONS STEPS ABOVE**

**Lead**  
*Who (what team or individual) will be responsible for implementing, measuring, and adjusting the action steps? Who else will be involved?*

**SEE ACTION STEPS ABOVE**

**Resources**  
*What resources will be used to implement these action steps toward reaching the stated SMARTIE Goal (for example, professional development, curriculum, materials, etc.)?*

**SEE ACTION STEPS ABOVE**

**Measures/Success Criteria**

*What short- and long-term data will be collected to measure the impact of student learning from and outcomes of these action steps for your SMARTIE Goal?*

*What are we going to observe if we are successful?*

*Success criteria may include:*

- *Sustained learning, teaching, and leadership behaviors*
- *Changed practices in staff*
- *Improved student outcomes*
- *A shift in the school's learning culture*
- *Ways to align to the strategic plan*
- *A clear statement of what will be different when we achieve success*
- *Specific target dates to accomplish tasks, data collection, reflections on progress*

- Panorama Data: Viking School will demonstrate an increase in students with a favorable response to the following questions:
  - \*During the past 30 days, to what extent were you able to stand up for yourself without putting others down (social awareness)
  - \*When things go wrong for you, how calm are you able to remain?
  - \*If you walked into class upset, how concerned would your teachers be?
  
- PBIS Rewards Daily Self Awareness (SEL Check): Viking School will demonstrate a decrease in the number of students of who report feeling high risk based on their daily SEL check-in

**SMARTIE Goal #2:**

**During the 2024-2025 School Year, through professional learning focused on the use of academic vocabulary and collaborative social interactions using the SIOP Model; student proficiency will increase by 15% on the iReady assessment**

**Portrait of a Graduate Alignment**

**Engaged Collaborator**

**Academic Champion**

**Strategic Plan Alignment** *What System and action plan is the focus of your SIP?*

*Modern and Effective Learning Design*

*Diversity, Equity and Inclusion*

**Purpose:** *Why did we select this direction? Include any data to support your decision.*

*During the 2023-2024 School Year, our Viking students made positive growth from fall to spring as measured by the iReady Diagnostic Assessment. During the 2024-2025 School Year, significant changes have been made to our Power-Up/FLEX program to better identify students' needs and types of class that they are enrolled in. We also made changes to our delivery model to EL, RTI and SPED students. The continued focus on Professional Learning Communities and the PAVE IT protocol allowed staff members to begin a new analysis on the data collected. While reviewing our data from the 2023-2024 School, our school improvement team and grade level teams focused on three areas: English Language students, Special Education students and SES. Within these groups our teams decided to focus on the areas of math and reading through the PAVE-IT protocol. For the 2024-2025 school year our team felt it was important to focus on professional learning around Academic Vocabulary instructional strategies based on our data results as we continue to support all of our students.*

<i>Reading: (2023-2024 spring iReady Testing results)</i>	<i>5th Grade</i>	<i>6th Grade</i>	<i>7th Grade</i>
<i>Vocabulary (percentage of students at/or above grade level)</i>	<i>36%</i>	<i>26%</i>	<i>54%</i>

**Action Steps**

*What evidenced-based practice(s) will you implement in order to have an impact toward achieving this goal? Who, specifically, will benefit from these action steps?*

*Considerations when developing initiatives.*

- How do the action steps clearly align with the strategic plan?*
- Will the implementation of these action steps achieve the improvement measures and success criteria for our efforts?*

- To what extent will the action steps lead to transformational change in our school?
- What professional learning is required to support our students and staff achieve the action steps?
- Have we ensured a narrow and deep focus within our action steps?
- Are any of our action steps too big? Do we need to break them down further?
- Are any of our action steps too small or too many of them to track?

Month	Focus	Who	Monitoring Plan/Accountability
August/September	<u>SIOP Training Review</u> <ul style="list-style-type: none"> <li>• What is SIOP?</li> <li>• How to write content/language objectives?</li> <li>• Instructional strategies implementation (ex: talking chips, line up, mix and match sort, rolling dice, gallery walk)</li> </ul>	SIOP Training Team	<u>PLC Team Meetings</u> <ul style="list-style-type: none"> <li>• Share strategies that have been used in the classroom</li> <li>• What was successful about the strategy and what would be done differently next time?</li> </ul> <u>Content Area Team Meetings</u> <ul style="list-style-type: none"> <li>• Share and review objectives with content area teams for peer review</li> </ul>
	<u>What is Collaboration?</u> <ul style="list-style-type: none"> <li>• <a href="#">Deeper Learning: Collaboration and Communicating Clearly</a></li> </ul>	All staff/School Improvement Team	Classroom Walkthrough Data: Wow and Wonder Form Viking Administrator Form
	iReady - Test Results and review of academic vocabulary data	All staff	Pave-it Protocol Grade Level Goals
Month	Focus	Who	Monitoring Plan/Accountability

October/November	<u>SIOP Training #1</u> <ul style="list-style-type: none"> <li>Social interactions based on academic discussions</li> </ul>	SIOP Training Team	<u>Professional Learning</u> <ul style="list-style-type: none"> <li>Full day team training with SIOP Certified trainer</li> <li>SIOP training team will lead professional learning with content area teams</li> </ul>
	<u>Building Background Knowledge</u> <ul style="list-style-type: none"> <li>Identify techniques for building background knowledge through instruction and text selection</li> <li>Consider the ways in which prior knowledge can be activated</li> </ul>	All Staff/Literacy Team	<u>Background Knowledge Module (Teaching Reading)</u>
	<u>What is Collaboration?</u> <ul style="list-style-type: none"> <li><a href="#">Collaborator skills progression</a></li> <li>“Work Interdependently”</li> <li>“Respect Others”</li> </ul>	All Staff/School Improvement Team	Classroom Walkthrough Data: Wow and Wonder Form Viking Administrator Form
Month	Focus	Who	Monitoring Plan/Accountability
December/January	<u>SIOP Training #2</u> <ul style="list-style-type: none"> <li>Social interactions based on academic discussions</li> </ul>	SIOP Training Team	<u>Professional Learning</u> <ul style="list-style-type: none"> <li>Full day team training with SIOP Certified trainer</li> <li>SIOP training team will lead professional learning with content</li> </ul>

			area teams
	<u>What is Collaboration?</u> <ul style="list-style-type: none"> <li>• <a href="#">Collaborator skills progression</a></li> <li>• “Manage Conflict”</li> </ul>	All Staff/School Improvement Team	Classroom Walkthrough Data: Wow and Wonder Form Viking Administrator Form
	<u>Vocabulary Knowledge</u> <ul style="list-style-type: none"> <li>• Link vocabulary development to language comprehension and word recognition</li> <li>• Demonstrate practices for fostering explicit and incidental vocabulary acquisition</li> </ul>	All Staff/Literacy Team	<u>Vocabulary Knowledge Module (<i>Teaching Reading</i>)</u>
	iReady - Test Results and review of academic vocabulary data	All staff	Pave-it Protocol Grade Level Goals
Month	Focus	Who	Monitoring Plan/Accountability
February/March	<u>SIOB Training #3</u> <ul style="list-style-type: none"> <li>• Social interactions based on academic discussions</li> </ul>	SIOB Training Team	<u>Professional Learning</u> <ul style="list-style-type: none"> <li>• Full day team training with SIOB Certified trainer</li> <li>• SIOB training team will lead professional</li> </ul>

			learning with content area teams
	<u>What is Collaboration?</u> <ul style="list-style-type: none"> <li>• <a href="#">Collaborator skills progression</a></li> <li>• “Be Accountable”</li> </ul>	All Staff	Classroom Walkthrough Data: Wow and Wonder Form Viking Administrator Form
Month	Focus	Who	Monitoring Plan/Accountability
April/May	<u>What is Collaboration?</u> <ul style="list-style-type: none"> <li>• <a href="#">Collaborator skills progression</a></li> <li>• “Engage in feedback, reflection and revision”</li> </ul>	All Staff/School Improvement Team	Classroom Walkthrough Data: Wow and Wonder Form Viking Administrator Form
	iReady - Test Results and review of academic vocabulary data	All staff	Pave-it Protocol Grade Level Goals
<b>Timeframe</b> <i>What was/ is the projected length of time for these action steps? When or how often (please be as specific as possible) will progress be monitored or data reviewed?</i>			
SEE ACTION STEPS ABOVE			
<b>Lead</b> <i>Who (what team or individual) will be responsible for implementing, measuring, and adjusting the action steps? Who else will be involved?</i>			
SEE ACTION STEPS ABOVE			

## Resources

*What resources will be used to implement these action steps toward reaching the stated SMARTIE Goal (for example, professional development, curriculum, materials, etc.)?*

- Professional Development for academic vocabulary and collaborative teaching strategies (SIOP Training)
- SIOP Training Team will meet three times during 2024-2025 School to receive professional learning. Strategies will be shared and implemented with staff during professional learning opportunities ([Viking Professional Learning Calendar](#))
- “Teaching Reading”-Literacy Modules
- Battelle for Kids-Decoding Deeper Learning in the Classroom

## Measures/Success Criteria

*What short- and long-term data will be collected to measure the impact of student learning from and outcomes of these action steps for your SMARTIE Goal?*

*What are we going to observe if we are successful?*

*Success criteria may include:*

- Sustained learning, teaching, and leadership behaviors
- Changed practices in staff
- Improved student outcomes
- A shift in the school’s learning culture
- Ways to align to the strategic plan
- A clear statement of what will be different when we achieve success
- Specific target dates to accomplish tasks, data collection, reflections on progress

- iReady Assessment: Students will demonstrate an increase in overall proficiency in the area of academic vocabulary

## **PROFESSIONAL LEAVE AND CONFERENCES**

**September 25, 2024**

September 24, 2024	Instructional Coaching Network-Best Practices in	Hollie Armour
November 19, 2024	Coaching	Lorelei Savaryn
January 25, 2025	Vernon Hills, IL	Mary Lee Xenos
March 11, 2025		Shelia Wells
September 27, 2024	Pathways to Success Resource Fair	Bethany Roy
	Grayslake, IL	
October 2, 2024	Multilingual Summit	Kayla Roberts
	Mundelein, IL	
October 4, 2024	Supporting Newcomers in Grades 6-12	Tammy Patterson-Gillespie
	Arlington Heights, IL	Kayla Roberts
October 29, 2024	Administrative Academy	Pete Helfers
	Virtual	



Lori Rupsch &lt;lrupsch@d56.org&gt;

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**Fwd: List of all new, leaving or retiring teachers and staff**

2 messages

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**Luis Correa** <lcorrea@d56.org>  
To: Lori Rupsch <lrupsch@d56.org>

Thu, Aug 22, 2024 at 2:51 PM

FYI

----- Forwarded message -----

From: <foia@lakecountygazette.com>  
Date: Thu, Aug 22, 2024 at 2:27 PM  
Subject: List of all new, leaving or retiring teachers and staff  
To: <lcorrea@d56.org>

To whom it may concern,

I am a news reporter from Lake County Gazette, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

A list of all new teachers and staff with the following data points for the upcoming school year in your school district.

- Name
- School Name
- Title
- Bio
- Photo

A list of all leaving or retiring teachers and staff with the following data points for the upcoming school year in your school district.

- Name
- School Name
- Title
- Years of Service

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

Lake County Gazette

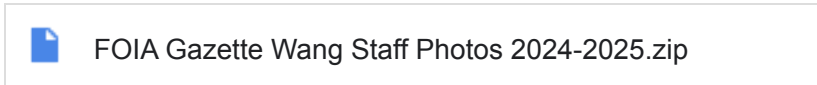
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**Lori Rupsch** <lrupsch@d56.org>  
To: foia@lakecountygazette.com

Tue, Aug 27, 2024 at 9:36 AM

Mr. Wang,

I am in receipt of your FOIA email dated August 22, 2024, requesting staffing information. I have attached the requested information minus the new staff bio's. That information is not part of our records. Please let me know if you have any questions.

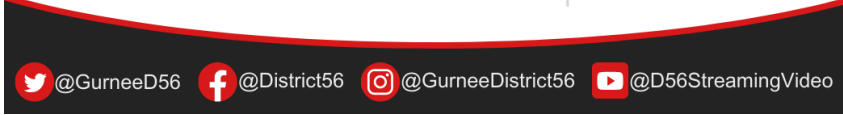


[Quoted text hidden]

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**LORI RUPSCH**

Administrative Assistant to the Superintendent  
and Board of Education  
Gurnee School District 56  
Phone: 847-336-0800



*The information contained in this transmission is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. If you are not the intended recipient of this information, do not review, retransmit, disclose, disseminate, use, or take any action in reliance upon this information. If you received this transmission in error, please contact the sender and destroy all printed copies and delete the material from all computers. E-mail transmission cannot be guaranteed to be secure. E-mail information could be intercepted, corrupted, lost, destroyed, arrive late, be incomplete, or contain viruses. The sender therefore does not accept liability for any errors or omissions in the contents of this message.*



**2024-2025 Retirees**

<u>Name</u>	<u>School</u>	<u>Title</u>	<u>Years of Service</u>
Karen Bromley	River Trail School	2/3 Grade Teacher	20 Years
Hope Gaecke	River Trail School	Kindergarten Teacher	21 Years
Donna Gonzalez	District Office	Payroll/Human Resources	14 Years
Deborah Hendricks	Spaulding School	Learning Recovery Teacher	21 Years
Ilene Kile	Prairie Trail School	Special Education Teacher	28 Years
Maria Monroe	Spaulding School	Special Education Teacher	22 Years
Julie Raupp	River Trail School	2/3 Grade Teacher	25 Years
Sharon Rebollar	Prairie Trail School	3rd Grade Teacher	18 Years

**2024-2025 New Staff**

<u>Name</u>	<u>School</u>	<u>Title</u>	<u>Staff Photos</u>	<u>Staff Bio's</u>
Serena Anzalone	Spaulding School	Kindergarten Teacher	See Attached Folder	Unavailable
Klyde Austria	Spaulding School	School Nurse		
Anithra Billups	Viking Middle School	Lunchroom Supervisor		
Danielle Bonngard	Prairie Trail School	Special Education Paraprofessional		
Christina Branaman	Prairie Trail School	Fourth Grade Teacher		
Viridiana Camargo	Prairie Trail School	Bilingual Third Grade Teacher		
Eileen Celdran	Viking Middle School	Seventh Grade Math Teacher		
Audrey Dzhurov	Viking Middle School	Assistant Principal		
Candice Eagon	Viking Middle School	Special Education Paraprofessional		
Edith Egar	Prairie Trail School	Special Education Paraprofessional		
Stephanie Fajardo	River Trail School	School Nurse		
Annie Forchetti	Spaulding School	Second Grade Teacher		
Jammie Gold	Prairie Trail School	Special Education Teacher		
Elizabeth Gonzalez	Spaulding School	Second Grade Teacher		
Teaira Greathouse	Prairie Trail School	Behavior Facilitator		
Tammy Guffey	Spaulding School	First Grade Teacher		
Mark Hannan	Viking Middle School	Sixth Grade Math Teacher		
Hayley Houlihan	Spaulding School	Second Grade Teacher		
Litsa Kubiak	Viking Middle School	Special Education Teacher		
Stephanie Longacre	Viking Middle School	Special Education Paraprofessional		
Daisy Lopez	Spaulding School	School Social Worker		
Jill Lueders	Spaulding School	Office Clerk		
Julia Lundstrom	Viking Middle School	Seventh Grade Science Teacher		
Brittney Marsoobian	Spaulding School	Second Grade Teacher		
Leanna McGee	Prairie Trail School	Fourth Grade Teacher		
Maria Meza	Spaulding School	First Grade Teacher		
Victoria Novak	Prairie Trail School	Fifth Grade Teacher		
Anna Paradiso	Viking Middle School	Sixth Grade Language Arts/ Social Studies Teacher		
Cristina Pizano	Transportation	Bus Driver		
Micah Plofsky	Viking Middle School	Eighth Grade Social Studies Teacher		
Brianna Powvens	Viking Middle School	Library Clerk		
Kayla Roberts	Viking Middle School	English Language Learner Teacher		
Jessica Saban	Prairie Trail School	School Social Worker		
Erica Schwerman	Spaulding/Prairie Trail Schools	Speech/Language		
Marilyn Turner	Prairie Trail School	Lunchroom Supervisor		
Joshua Valentine	Viking Middle School	School Librarian		
Jeni Villanueva-Nam	Spaulding School	Special Education Paraprofessional		



Lori Rupsch <lrupsch@d56.org>

**Fwd: Illinois schools Student activites & clubs**

2 messages

**Luis Correa** <lcorrea@d56.org>  
To: Lori Rupsch <lrupsch@d56.org>

Tue, Aug 27, 2024 at 11:05 AM

FYI

----- Forwarded message -----  
From: <foia@lakecountygazette.com>  
Date: Tue, Aug 27, 2024 at 11:03AM  
Subject: Illinois schools Student activites & clubs  
To: <lcorrea@d56.org>

To whom it may concern,

I am a news reporter from Lake County Gazette, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

A List of all available school student activies and clubs for the new school year, as well as their faculty sponsor name.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

Lake County Gazette

**Lori Rupsch** <lrupsch@d56.org>  
To: foia@lakecountygazette.com

Tue, Sep 3, 2024 at 11:23 AM

Mr. Wang,

In response to your FOIA request dated August 27, 2024, I have attached a list of all student activities and clubs along with the affiliated sponsors.

[Quoted text hidden]

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**LORI RUPSCH**  
Administrative Assistant to the Superintendent  
and Board of Education  
Gurnee School District 56  
Phone: 847-336-0800



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**2023-24 Extra Duties payable Jan 2024.pdf**

79K

## 2023/2024 Gurnee School District Extra Duties Report

<b>Last</b>	<b>First</b>	<b>Assignment</b>
Ames	Diane	Dance/Poms/Cheer
Ames	Diane	Pom Poms
Boswell	Kendall	Peer Jury
Boswell	Steven	Gurnee Days Band
Boswell	Steven	Band Director 7th/8th
Brown	Lucy	Eco Club
Carey	Reid	BB - Girls 8th
Carnduff	Vita	Actors Guild
Carnduff	Vita	Writing Club
Carnduff	Vita	Great Americans
Carnduff	Vita	Drama Director
Chase	Trace	Crochet
Chase	Trace	VB - Boys 8th
Clouse	Zac	Wrestling Asst
Damos	Christina	Garden Club
Damos	Christina	Student Council Asst
Devereaux	Rachel	Yearbook
Doocy	Sarah	Board Game Club 1
Doocy	Sarah	Board Game Club 2
Doocy	Sarah	Board Game Club 3
Doocy	Sarah	Team Lead
Eikenberry	Glenn	Gurnee Days Band
Eikenberry	Glenn	Band Director 6th
Elman	Dain	DI Sponsor
Elman	Dain	STEM CLUB
Elman	Dain	Video Creating
Elman	Dain	Technical Productions Dir.
Elman	Dain	Track - Boys Head
Elvert	Molly	Gurnee Days Band

Elvert	Molly	Band Director
Esteban	Stephanie	Student Council
Fitzgerald	Frank	Gurnee Days Art
Fontana	Theresa	Art Club
Fontana	Theresa	Gurnee Days Art
Getowicz	Sandra	Spelling Bee
Grabarski	Katy	STEM
Graham	Karen	Co-Cross Country
Grazier	Rebecca	Student Council K-5
Griffin	Kelly	ART CLUB
Griffin	Kelly	Yearbook Assistant
Griffin	Kelly	Gurnee Days Art
Griffin	Kelly	Cheerleading
Griffin	Kelly	VB - Girls 7th
Grooms	Jessica	Garden
Grooms	Jessica	Team Lead Jr
Handler	Debbie	Public Relations
Hener	Megan	Team Lead
Hener	Megan	Student Council
Isbell	Elizabeth	Track - Girls Asst
Isbell	Lizzie	Book Club
Jager	Tim	Team Lead
Jager	Tim	BB - Boys 7th
Jager	Tim	VB - Girls 8th
Katz-Mariani	Allen	Drama Director
Kile	Ilene	American Girls Club
Kile	Illene	Yearbook
Kincaid	Kaitlin	Student Council
Kuffel	Rachel	Public Relations
Kuffel	Rachel	VB - Boys 7th
Linna	Kiirsti	Choreographer Musical
Lord	Kalya	Drama Club

Lord	Kayla	Musical Production
Lord	Kayla	Dinner Theater Director
Lutz	Milagro	Spanish
Lutz	Milagro	Spanish
Lynch	Aprilanne	Great Americans
Magosky	Andrew	Track - Boys Asst
Magosky	Andrew	Chorus Sponsor
Marcos	Daniel	Soccer Girls
McCauley	Lisa	Peer Jury
McCauley	Lisa	Yearbook
McCauley	Lisa	Student Council
McIntyre	Nate	Intramurals 1
McIntyre	Nate	Intramurals 2
McIntyre	Nate	Intramurals 3
Mehta	Charchita	Book Club
Nass	Randi	Unity Club
Nass	Randi	Scholastic Bowl
O'Brien	Stacey	Singers Club
Oestreich	Mark	Chorus Director 6-8
Oestreich	Mark	Musical Director
Pastori	Jay	Peer Jury
Pawlak	Brian	Science Club
Pawlak	Brian	Singers Club
Payne	Leah	Channel 56
Ramirez	Adrianna	Yoga
Ramirez	Roger	Fitness Club Jr
Reed	Lisa	NJHS
Rehling	Kim	STEAM Club
Rehling	Kim	Team Lead Jr/Kindness
Sator	Erik	Soccer Boys
Schenk	Ryan	BB - Boys 8th
Scher	Lydia	Eco Club

Scher	Lydia	Team Lead Jr/Kindness
Schmid	Deirdre	Art Club
Schmid	Deirdre	Public Relations
Schmid	Deirdre	Gurnee Days Art
Silver	Ashley	Jewelry Making
Silver	Ashley	Team Lead Jr
Streicher	Beth	Softball Girls
Streicher	Nick	Athletic Director
Streicher	Nick	Softball Girls Asst
Streicher	Nick	Wrestling Head
Szostak	Caroline	Co-Cross Country
Szostak	Caroline	Track - Girls Head
Szramek	Kay	NJHS
Tejada	Kathia	BB - Girls 7th
Turner	Aimee	Student Council Asst
VanMeter	Elena	After School Sports
Walovitch	Danielle	Kindness Club
Welch	Jenn	Eco Club
Williams	Laurel	Team Lead Jr/Kindness
Wojciechowicz	Len	Public Relations
Wright	Lauren	Student Council 6-8
Wyman	Krista	Book Club
Yun	Jihee	Team Lead
Zicarelli	Stefanie	Team Lead Jr
Zimerfeld	Ella	Yearbook Asst
Zivilik	Brandi	Team Lead
Zivilik	Brandi	Peer Jury



Lori Rupsch <lrupsch@d56.org>

# Fwd: Illinois Next Year School Calendar

2 messages

**Luis Correa** <lcorrea@d56.org>  
To: Lori Rupsch <lrupsch@d56.org>

Thu, Aug 29, 2024 at 1:01 PM

FYI

----- Forwarded message -----  
From: <foia@lakecountygazette.com>  
Date: Thu, Aug 29, 2024 at 10:57 AM  
Subject: Illinois Next Year School Calendar  
To: <lcorrea@d56.org>

To whom it may concern,

I am a news reporter from Lake County Gazette, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

Copy of each schools calendar for the upcoming school year.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

Lake County Gazette

**Lori Rupsch** <lrupsch@d56.org>  
To: foia@lakecountygazette.com

Fri, Aug 30, 2024 at 7:33 AM

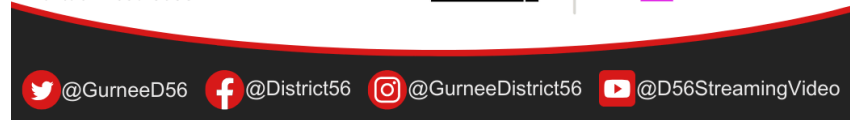
Mr. Wang,

Per your FOIA request on August 29, 2024, I have attached the school calendar for Gurnee School District 56. You can find more calendar information on the District's website at [www.d56.org](http://www.d56.org).

[Quoted text hidden]

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**LORI RUPSCH**  
Administrative Assistant to the Superintendent  
and Board of Education  
Gurnee School District 56  
Phone: 847-336-0800



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 **Board Approved Calendar 6\_26\_24 (original).pdf**  
179K



Lori Rupsch &lt;lrupsch@d56.org&gt;

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**Fwd: Illinois Schools Official Enrollment**

2 messages

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**Luis Correa** <lcorrea@d56.org>  
To: Lori Rupsch <lrupsch@d56.org>

Fri, Aug 30, 2024 at 9:14 AM

FYI

----- Forwarded message -----

From: <foia@lakecountygazette.com>  
Date: Fri, Aug 30, 2024 at 9:08AM  
Subject: Illinois Schools Official Enrollment  
To: <lcorrea@d56.org>

To whom it may concern,

I am a news reporter from Lake County Gazette, a media organization committed to providing comprehensive and accurate news coverage on local governmental affairs. I am requesting the following records under the Illinois Freedom of Information Act, 5 ILCS 140, preferably in electronic format:

The official enrollment for each schools, as reported to the state, for the new school year.

As a member of the media, I am involved in gathering and reporting news to the public. Access to public records is essential for me to fulfill my professional responsibilities, which include holding public institutions accountable and providing transparency to the public. Given my role in disseminating information, I believe I am eligible for a fee waiver as a media professional.

Please let me know if you have any questions,

Owen Wang,

Lake County Gazette

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**Lori Rupsch** <lrupsch@d56.org>  
To: foia@lakecountygazette.com

Tue, Sep 3, 2024 at 1:46 PM

Per your FOIA request on August 30, 2024, here are the enrollment numbers for each of our schools for this school year.

Spaulding School: 391  
Prairie Trail School: 415  
River Trail School: 449  
Viking Middle School: 416  
Outplaced Students: 22  
Total Students Enrolled: 1,693

[Quoted text hidden]

**LORI RUPSCH**

Administrative Assistant to the Superintendent  
and Board of Education  
Gurnee School District 56  
Phone: 847-336-0800



 @GurneeD56  @District56  @GurneeDistrict56  @D56StreamingVideo

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**GURNEE SCHOOL DISTRICT 56  
2024-25 FINAL BUDGET REVENUES**

<b>ACCOUNT NUMBER</b>					<b>DESCRIPTION</b>	<b>Final 2023-24 Budget</b>
10R000	1110	0	0	10000	GENERAL LEVY	\$ 19,673,665.00
10R000	1110	0	0	20000	GENERAL LEVY	
10R000	1130	0	0	10000	LEASING LEVY	\$ 305,000.00
10R000	1130	0	0	20000	LEASING LEVY	
10R000	1140	0	0	10000	SPECIAL EDUCATION LEVY	\$ 1,526,000.00
10R000	1140	0	0	20000	SPECIAL EDUCATION LEVY	
10R000	1230	0	0	0	CORP PERS PROPERTY TAX	\$ 910,000.00
10R000	1510	0	0	0	INTEREST ON INVESTMENTS	\$ 450,000.00
10R000	1600	0	0	0	FOOD SALES	\$ 10,000.00
10R000	1720	0	0	0	STUDENT REGISTRATION FEES	\$ 110,000.00
10R000	1721	0	0	0	GYM SUIT FEES	\$ 500.00
10R000	1723	0	0	0	LOCK FEE	\$ 500.00
10R000	1725	0	0	0	BAND FEES	\$ 5,000.00
10R000	1900	0	0	0	OTHER REVENUE/LOCAL SOURCES	\$ 40,000.00
10R000	1900	0	0	19999	OTHER REVENUE/LOCAL SOURCES C	
10R000	1910	0	0	0	RENTALS	
10R000	1920	0	0	0	CONTRIBUTIONS AND DONATIONS	
10R000	1950	0	0	0	REFUND PRIOR YEAR EXPENDITURE	\$ 1,000.00
10R000	1994	0	0	0	I-PAD INS-PROTECTION PLAN	\$ 40,000.00
<b>10R000</b>	<b>1---</b>	<b>----</b>	<b>--</b>	<b>-----</b>	<b>*LOCAL SOURCES</b>	<b><u>\$ 23,071,665.00</u></b>
10R000	3001	0	0	10000	EVIDENCE BASED FUNDING	\$ 3,113,000.00
10R000	3101	0	0	10000	SPECIAL ED-PRIVATE FACILITY	\$ 150,000.00
10R000	3101	0	0	20000	SPECIAL ED-PRIVATE FACILITY	
10R000	3120	0	0	10000	SPEC ED-ORPHANAGE-INDIVIDUAL	
10R000	3120	0	0	20000	SPEC ED-ORPHANAGE-INDIVIDUAL	
10R000	3145	0	0	10000	SPEC ED-SUMMER SCHOOL	
10R000	3145	0	0	20000	SPEC ED-SUMMER SCHOOL	
10R000	3360	0	0	10000	FREE LUNCH AND BREAKFAST	\$ 2,500.00
10R000	3360	0	0	20000	FREE LUNCH AND BREAKFAST	
10R000	3705	0	0	10000	E/C-PRESCHOOL AT RISK	\$ 200,000.00
10R000	3705	0	0	20000	E/C-PRESCHOOL AT RISK	
10R000	3800	0	0	10000	LIBRARY GRANT	\$ 1,600.00
10R000	3900	0	0	0	OTHER STATE REVENUE GRANTS	
<b>10R000</b>	<b>3---</b>	<b>----</b>	<b>--</b>	<b>-----</b>	<b>*STATE SOURCES</b>	<b><u>\$ 3,467,100.00</u></b>
10R000	4215	0	0	10000	SPECIAL MILK	
10R000	4215	0	0	20000	SPECIAL MILK	
10R000	4225	0	0	10000	SUMMER MEALS	\$ 750,000.00
10R000	4300	0	0	10000	TITLE I - LOW INCOME	\$ 300,000.00
10R000	4300	0	0	20000	TITLE I - LOW INCOME	
10R000	4331	0	0	10000	TITLE I - SCHOOL IMPROVEMENT	
10R000	4331	0	0	20000	TITLE I - SCHOOL IMPROVEMENT	
10R000	4331	0	0	20000	TITLE I - SCHOOL IMPROVEMENT	
10R000	4400	0	0	20000	TITLE 4A - STUDENT SUPPORT	\$ 5,000.00

ACCOUNT NUMBER				DESCRIPTION	Final 2023-24 Budget
10R000	4600	0	0	10000 PRE-SCHOOL FLOW THROUGH	\$ 20,000.00
10R000	4600	0	0	20000 PRE-SCHOOL FLOW THROUGH	
10R000	4620	0	0	10000 FLOW-THROUGH	\$ 500,000.00
10R000	4620	0	0	20000 FLOW-THROUGH	
10R000	4905	0	0	20000 TITLE III-IEP	
10R000	4909	0	0	10000 TITLE III-LANG INSTR FOR LEP	\$ 50,000.00
10R000	4909	0	0	20000 TITLE III-LANG INSTR FOR LEP	
10R000	4932	0	0	10000 TITLE II-TEACHER QUALITY	\$ 45,000.00
10R000	4932	0	0	20000 TITLE II-TEACHER QUALITY	
10R000	4991	0	0	10000 MEDICAID MATCHING-OUTREACH	
10R000	4991	0	0	20000 MEDICAID MATCHING-OUTREACH	
10R000	4992	0	0	10000 MEDICAID MATCHING-FEE FOR SER	\$ 100,000.00
10R000	4992	0	0	20000 MEDICAID MATCHING-FEE FOR SERVICE	
10R000	4998	0	0	20000 ARP IDEA	\$ 25,000.00
10R000	4998	0	0	20000 ARP IDEA Pre School	\$ -
10R000	4998	0	0	10000 ESSER 2	\$ 63,000.00
10R000	4998	0	0	20000 ESSER 3	\$ 1,000,000.00
<b>10R000</b>	<b>4---</b>	<b>----</b>	<b>----</b>	<b>*FEDERAL SOURCES</b>	<b>\$ 2,858,000.00</b>
10R000	7110	0	0	0 PERM TRANS W/C-ABATEMENT	
10R000	7120	0	0	10003 PERMANENT TRANSFER/INTEREST	
10R000	7120	0	0	10004 PERMANENT TRANSFER/INTEREST	
10R000	7120	0	0	10007 PERMANENT TRANSFER/INTEREST	\$ 150,000.00
10R000	7310	0	0	SALE OF EQUIPMENT	
10R000	7320	0	0	SALE OF PROPERTY	
<b>10R000</b>	<b>7---</b>	<b>----</b>	<b>----</b>	<b>*</b>	<b>\$ 150,000.00</b>
<b>10----</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>*EDUCATIONAL FUND</b>	<b>\$ 29,546,765.00</b>
20R000	1110	0	0	10000 GENERAL LEVY	\$ 2,037,500.00
20R000	1110	0	0	20000 GENERAL LEVY	
20R000	1510	0	0	0 INTEREST ON INVESTMENTS	\$ 25,000.00
20R000	1900	0	0	0 OTHER REVENUE/LOCAL SOURCES	\$ 150,000.00
20R000	1910	0	0	10030 RENTALS	
20R000	1920	0	0	0 DONATIONS & CONTRIBUTIONS	
20R000	1930	0	0	0 DEVELOPER DONATIONS	
20R000	1950	0	0	0 REFUND PRIOR YEAR EXPENDITURES	
20R000	1993	0	0	0 E-RATE REIMBURSEMENT	\$ 100,000.00
20R000	1999	0	0	0 OTHER REVENUE/LOCAL SOURCES	\$ 20,000.00
<b>20R000</b>	<b>1---</b>	<b>----</b>	<b>----</b>	<b>*LOCAL SOURCES</b>	<b>\$ 2,332,500.00</b>
20R000	4998	0	0	0 ESSER GRANT	\$ -
<b>20R000</b>	<b>4---</b>	<b>----</b>	<b>----</b>	<b>*FEDERAL SOURCES</b>	<b>0.00</b>
20R000	7130	0	0	0 TRANSFER AMONG FUNDS	\$ 350,000.00
20R000	7140	0	0	0 PERM TRANS INTEREST	\$ 25,000.00
20R000	7200	0	0	0 PERM TRANS W/C-ABATEMENT	

ACCOUNT NUMBER	DESCRIPTION				Final 2023-24 Budget
20R000	7300	0	0	0 SALE OF FIXED ASSET	
20R000	7320	0	0	0 SALE OF PROPERTY	
<b>20R000</b>	<b>7---</b>	<b>----</b>	<b>----</b>	<b>*</b>	<b>\$ 375,000.00</b>
<b>20----</b>	<b>----</b>	<b>-----</b>	<b>-----</b>	<b>*OPER &amp; MAINT FUND</b>	<b>\$ 2,707,500.00</b>
30R000	1110	0	0	10000 GENERAL LEVY	\$ 3,625,900.00
30R000	1110	0	0	20000 GENERAL LEVY	
30R000	1510	0	0	0 INTEREST ON INVESTMENTS	\$ 25,000.00
30R000	1950	0	0	0 REFUND PRIOR YEAR EXPENDITURES	
<b>30R000</b>	<b>1---</b>	<b>-----</b>	<b>-----</b>	<b>*LOCAL SOURCES</b>	<b>\$ 3,650,900.00</b>
30R000	7210	0	0	0 PRINCIPAL ON BONDS SOLD	
30R000	7230	0	0	0 ACCRUED INTEREST ON BONDS SOLD	
30R000	7410	0	0	0 TRANSFER FOR CAPITAL LEASE-PR	\$ 495,000.00
30R000	7510	0	0	0 TRANSFER FOR CAPITAL LEASE-INT	
<b>30R000</b>	<b>7---</b>	<b>-----</b>	<b>-----</b>	<b>*</b>	<b>495,000.00</b>
<b>30----</b>	<b>----</b>	<b>-----</b>	<b>-----</b>	<b>*BOND &amp; INTEREST FUND</b>	<b>\$ 4,145,900.00</b>
40R000	1110	0	0	10000 GENERAL LEVY	\$ 1,340,000.00
40R000	1110	0	0	20000 GENERAL LEVY	
40R000	1510	0	0	0 INTEREST ON INVESTMENTS	\$ 25,000.00
40R000	1900	0	0	0 OTHER REVENUE/LOCAL SOURCES C	
40R000	1940	0	0	0 SERVICE PROVIDED OTHER DISTRICT	
40R000	1950	0	0	0 REFUND PRIOR YEAR EXPENDITURES	
<b>40R000</b>	<b>1---</b>	<b>-----</b>	<b>-----</b>	<b>*LOCAL SOURCES</b>	<b>\$ 1,365,000.00</b>
40R000	3500	0	0	10000 TRANSPORTATION-REGULAR	\$ 460,000.00
40R000	3500	0	0	20000 TRANSPORTATION-REGULAR	
40R000	3510	0	0	10000 TRANSPORTATON-SPEC EDUCATIO	\$ 625,000.00
40R000	3510	0	0	20000 TRANSPORTATON-SPEC EDUCATION	
<b>40R000</b>	<b>3---</b>	<b>-----</b>	<b>-----</b>	<b>*STATE SOURCES</b>	<b>\$ 1,085,000.00</b>
40R000	4998	0	0	20000 ARP IDEA	\$ -
<b>40R000</b>	<b>4---</b>	<b>-----</b>	<b>-----</b>	<b>*FEDERAL SOURCES</b>	<b>\$ 1,085,000.00</b>
40R000	7130	0	0	0 TRANSFER AMONG FUNDS	
40R000	7300	0	0	0 SALE OF FIXED ASSET	
40R000	7---	-----	-----	*	
<b>40----</b>	<b>----</b>	<b>-----</b>	<b>-----</b>	<b>*TRANSPORTATION FUND</b>	<b>\$ 2,450,000.00</b>
50R000	1110	0	0	10000 GENERAL LEVY	\$ 323,400.00
50R000	1110	0	0	20000 GENERAL LEVY	
50R000	1150	0	0	10000 SOCIAL SECURITY/MEDICARE LEVY	\$ 335,550.00
50R000	1150	0	0	20000 SOCIAL SECURITY/MEDICARE LEVY	

ACCOUNT NUMBER	DESCRIPTION				Final 2023-24 Budget	
50R000	1153	0	0	10000	SEDOL GENERAL LEVY	\$ 31,000.00
50R000	1153	0	0	20000	SEDOL GENERAL LEVY	
50R000	1230	0	0	0	CORP PERS PROPERTY TAX	\$ 225,000.00
50R000	1510	0	0	0	INTEREST ON INVESTMENTS	\$ 15,000.00
<b>50R000</b>	<b>1---</b>	<b>----</b>	<b>----</b>		<b>*LOCAL SOURCES</b>	<b>\$ 929,950.00</b>
<b>50----</b>	<b>----</b>	<b>----</b>	<b>----</b>		<b>*RETIREMENT FUND</b>	<b>\$ 929,950.00</b>
60R000	1510	0	0	0	INTEREST ON INVESTMENTS	\$ 100,000.00
60R000	1900	0	0	0	OTHER REVENUE/LOCAL SOURCES C	
60R000	1---	----	----		*LOCAL SOURCES	\$ 100,000.00
60R000	7800	0	0	0	TRANSFER INTO CAPITAL PROJECT	\$ 7,800,000.00
60R000	7---	0	0	0	TRANSFER/FLOW THRU	\$ 7,800,000.00
<b>60----</b>	<b>----</b>	<b>----</b>	<b>----</b>		<b>*CAPITAL PROJECTS FUND</b>	<b>\$ 7,900,000.00</b>
70R000	1110	0	0	10000	GENERAL LEVY	\$ 14,000.00
70R000	1110	0	0	20000	GENERAL LEVY	
70R000	1510	0	0	0	INTEREST ON INVESTMENTS	\$ 200,000.00
<b>70R000</b>	<b>1---</b>	<b>----</b>	<b>----</b>		<b>*LOCAL SOURCES</b>	<b>\$ 214,000.00</b>
70R000	7210	0	0	0	PRINCIPAL ON BONDS SOLD	\$ 7,800,000.00
70R000	7220	0	0	0	PREMIUM ON BONDS SOLD	
<b>70R000</b>	<b>7---</b>	<b>----</b>	<b>----</b>		<b>*</b>	<b>\$ 7,800,000.00</b>
<b>70----</b>	<b>----</b>	<b>----</b>	<b>----</b>		<b>*WORKING CASH FUND</b>	<b>\$ 8,014,000.00</b>
80R000	1120	0	0	10000	TORT LEVY	\$ 400,000.00
80R000	1120	0	0	20000	TORT LEVY	
80R000	1510	0	0	0	INTEREST ON INVESTMENTS	
80R000	1900	0	0	0	OTHER REVENUE/LOCAL SOURCES C	
80R000	1950	0	0	0	REFUND PRIOR YEAR EXPENDITURES	
<b>80R000</b>	<b>1---</b>	<b>----</b>	<b>----</b>		<b>*LOCAL SOURCES</b>	<b>\$ 400,000.00</b>
80R000	3900	0	0	0	OTHER STATE REVENUE GRANTS	
80R000	3---	----	----		*STATE SOURCES	
<b>80----</b>	<b>----</b>	<b>----</b>	<b>----</b>		<b>*TORT FUND</b>	<b>\$ 400,000.00</b>
90R000	1110	0	0	10000	GENERAL LEVY	
90R000	1110	0	0	20000	GENERAL LEVY	
90R000	1510	0	0	0	INTEREST ON INVESTMENTS	
<b>90R000</b>	<b>1---</b>	<b>----</b>	<b>----</b>		<b>*LOCAL SOURCES</b>	<b>\$ -</b>
90R000	3900	0	0	0	OTHER STATE REVENUE GRANTS	
90R000	3---	----	----		*STATE SOURCES	
<b>90----</b>	<b>----</b>	<b>----</b>	<b>----</b>		<b>*FIRE PREVENTION &amp; SAFETY FUND</b>	<b>\$ -</b>

**ACCOUNT  
NUMBER**

**DESCRIPTION**

**Final  
2023-24  
Budget**

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**GRAND TOTAL**

**\$ 56,094,115.00**

Tax Revenues

<u>Levy</u>	<u>Amount</u>	Received <u>15-16</u>	Anticipated <u>16-17</u>	Variance
Educational	#####	\$ 8,357,314.60	\$ 7,801,922.00	\$ 58,083.90
Special Ed	\$ 904,978.33	\$ 466,384.85	\$ 435,372.00	\$ 3,221.48
Leasing	\$ 278,458.16	\$ 143,498.58	\$ 133,962.00	\$ 997.58
O & M	\$ 1,530,500.29	\$ 788,716.76	\$ 736,301.00	\$ 5,482.53
Debt Service	\$ 3,122,823.14	\$ 1,609,292.70	\$ 1,502,345.00	\$ 11,185.44
Trans	\$ 692,097.90	\$ 356,600.65	\$ 332,958.00	\$ 2,539.25
IMRF	\$ 326,833.38	\$ 168,427.92	\$ 157,234.00	\$ 1,171.46
Soc Sec	\$ 327,042.53	\$ 168,535.69	\$ 157,335.00	\$ 1,171.84
Sedol IMRF	\$ 38,345.57	\$ 19,760.72	\$ 18,447.00	\$ 137.85
Working Cash	\$ 14,326.71	\$ 7,383.01	\$ 6,892.00	\$ 51.70
Tort	\$ 279,608.48	\$ 144,091.38	\$ 134,515.00	\$ 1,002.10
Total	#####	#####	#####	\$ 85,045.13

**BUDGET WORKSHEET**

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E000 1800 1100 00 000000	ADMINISTRATION	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
10E000 2210 1100 00 000000	ADMINISTRATION	\$ 140,000.00	\$ 148,400.00	\$ 148,400.00
10E000 2210 1100 00 430000	ADMINISTRATION	\$ -	\$ -	\$ -
10E000 2230 1100 00 000000	ADMINISTRATION	\$ 110,000.00	\$ 116,600.00	\$ 116,600.00
10E000 2230 1100 00 000000	ADMINISTRATION	\$ -	\$ -	\$ -
10E000 2300 1100 00 490900	ADMINISTRATION	\$ -	\$ -	\$ -
10E000 2320 1100 00 000000	ADMINISTRATION	\$ 200,000.00	\$ 212,000.00	\$ 212,000.00
10E000 2330 1100 00 000000	ADMINISTRATION	\$ 140,000.00	\$ 148,400.00	\$ 148,400.00
10E001 2410 1100 00 000000	ADMINISTRATION	\$ 255,566.00	\$ 200,000.00	\$ 200,000.00
10E002 2410 1100 00 000000	ADMINISTRATION	\$ 243,393.00	\$ 205,100.00	\$ 205,100.00
10E003 2410 1100 00 000000	ADMINISTRATION	\$ 207,270.00	\$ 212,383.00	\$ 212,383.00
10E006 2410 1100 00 000000	ADMINISTRATION	\$ 251,315.00	\$ 266,394.00	\$ 266,394.00
10E000 2520 1100 00 000000	ADMINISTRATION	\$ 144,087.00	\$ 148,000.00	\$ 148,000.00
10E000 2660 1100 00 000000	ADMINISTRATION	\$ 127,184.00	\$ 134,815.00	\$ 134,815.00
10E--- 1100 -- ---	*ADMINISTRATION	<u>\$ 1,823,315.00</u>	<u>\$ 1,796,592.00</u>	<u>\$ 1,796,592.00</u>
10E000 1100 1200 00 493200	TEACHER SALARY	\$ 34,614.00	\$ 35,000.00	\$ 35,000.00
10E001 1100 1200 00 000000	TEACHER SALARY	\$ 1,752,641.00	\$ 1,752,135.00	\$ 1,752,135.00
10E002 1100 1200 00 000000	TEACHER SALARY	\$ 1,725,000.00	\$ 1,683,714.00	\$ 1,683,714.00
10E003 1100 1200 00 000000	TEACHER SALARY	\$ 2,518,580.00	\$ 2,299,058.00	\$ 2,299,058.00
10E006 1100 1200 00 000000	TEACHER SALARY	\$ 1,743,423.00	\$ 1,789,264.00	\$ 1,789,264.00
10E001 1100 1200 00 499802	TEACHER SALARY	\$ 166,197.00	\$ -	\$ -
10E002 1100 1200 00 499802	TEACHER SALARY	\$ 61,160.00	\$ -	\$ -
10E003 1100 1200 00 499802	TEACHER SALARY	\$ 53,264.00	\$ -	\$ -
10E006 1100 1200 00 499802	TEACHER SALARY	\$ 110,426.00	\$ -	\$ -
10E001 1125 1200 00 370500	TEACHER SALARY	\$ 141,662.00	\$ 208,096.00	\$ 208,096.00
10E001 1200 1200 00 000000	TEACHER SALARY	\$ 302,353.00	\$ 304,041.00	\$ 304,041.00
10E002 1200 1200 00 000000	TEACHER SALARY	\$ 334,875.00	\$ 321,914.00	\$ 321,914.00
10E003 1200 1200 00 000000	TEACHER SALARY	\$ 353,498.00	\$ 265,487.00	\$ 265,487.00
10E006 1200 1200 00 000000	TEACHER SALARY	\$ 239,767.00	\$ 352,998.00	\$ 352,998.00
10E001 1225 1200 00 000000	TEACHER SALARY	\$ 50,231.00	\$ 53,245.00	\$ 53,245.00
10E001 1250 1200 00 430000	TEACHER SALARY	\$ 83,890.00	\$ 63,510.00	\$ 63,510.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E002 1250 1200 00 000000	TEACHER SALARY	\$ 78,137.00	\$ 88,024.00	\$ 88,024.00
10E002 1250 1200 00 430000	TEACHER SALARY	\$ 88,771.00	\$ 48,000.00	\$ 48,000.00
10E003 1250 1200 00 000000	TEACHER SALARY	\$ -	\$ 87,230.00	\$ 87,230.00
10E006 1250 1200 00 000000	TEACHER SALARY	\$ 50,000.00	\$ 124,168.00	\$ 124,168.00
10E002 1650 1200 00 000000	TEACHER SALARY	\$ 102,025.00	\$ 107,126.00	\$ 107,126.00
10E003 1650 1200 00 000000	TEACHER SALARY	\$ 138,672.00	\$ 145,157.00	\$ 145,157.00
10E006 1650 1200 00 000000	TEACHER SALARY	\$ 166,155.00	\$ 176,125.00	\$ 176,125.00
10E001 1800 1200 00 000000	TEACHER SALARY	\$ 185,206.00	\$ 138,729.00	\$ 138,729.00
10E002 1800 1200 00 000000	TEACHER SALARY	\$ 117,137.00	\$ 281,342.00	\$ 281,342.00
10E003 1800 1200 00 000000	TEACHER SALARY	\$ 45,548.00	\$ 109,816.00	\$ 109,816.00
10E006 1800 1200 00 000000	TEACHER SALARY	\$ 399,807.00	\$ 377,772.00	\$ 377,772.00
10E001 2110 1200 00 000000	TEACHER SALARY	\$ 129,639.00	\$ 128,021.00	\$ 128,021.00
10E002 2110 1200 00 000000	TEACHER SALARY	\$ 97,684.00	\$ 159,657.00	\$ 159,657.00
10E003 2110 1200 00 000000	TEACHER SALARY	\$ 147,561.00	\$ 220,348.00	\$ 220,348.00
10E003 2110 1200 00 499802	TEACHER SALARY	\$ 61,184.00	\$ -	\$ -
10E006 2110 1200 00 000000	TEACHER SALARY	\$ 64,750.00	\$ 130,635.00	\$ 130,635.00
10E000 2130 1200 00 000000	TEACHER SALARY	\$ 68,876.00	\$ -	\$ -
10E001 2130 1200 00 000000	TEACHER SALARY	\$ 51,173.00	\$ 73,009.00	\$ 73,009.00
10E002 2130 1200 00 000000	TEACHER SALARY	\$ -	\$ -	\$ -
10E003 2130 1200 00 000000	TEACHER SALARY	\$ 67,375.00	\$ 71,418.00	\$ 71,418.00
10E006 2130 1200 00 000000	TEACHER SALARY	\$ -	\$ -	\$ -
10E001 2140 1200 00 000000	TEACHER SALARY	\$ 62,911.00	\$ 60,000.00	\$ 60,000.00
10E001 2140 1200 00 499802	TEACHER SALARY	\$ -	\$ -	\$ -
10E002 2140 1200 00 000000	TEACHER SALARY	\$ 67,314.00	\$ 60,000.00	\$ 60,000.00
10E003 2140 1200 00 000000	TEACHER SALARY	\$ 80,582.00	\$ 85,417.00	\$ 85,417.00
10E006 2140 1200 00 000000	TEACHER SALARY	\$ 67,000.00	\$ 65,000.00	\$ 65,000.00
10E001 2150 1200 00 000000	TEACHER SALARY	\$ 414,985.00	\$ 338,594.00	\$ 338,594.00
10E002 2150 1200 00 000000	TEACHER SALARY	\$ 53,264.00	\$ 56,460.00	\$ 56,460.00
10E003 2150 1200 00 000000	TEACHER SALARY	\$ -	\$ -	\$ -
10E006 2150 1200 00 000000	TEACHER SALARY	\$ 79,127.00	\$ 143,875.00	\$ 143,875.00
10E000 2210 1200 00 000000	TEACHER SALARY	\$ 221,269.00	\$ 352,133.00	\$ 352,133.00
10E000 2210 1200 00 499802	TEACHER SALARY	\$ 56,568.00	\$ -	\$ -
10E002 2210 1200 00 430000	TEACHER SALARY	\$ -	\$ -	\$ -

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E001 2220 1200 00 000000	TEACHER SALARY	\$ 58,713.00	\$ 62,236.00	\$ 62,236.00
10E002 2220 1200 00 000000	TEACHER SALARY	\$ 90,215.00	\$ 95,628.00	\$ 95,628.00
10E003 2220 1200 00 000000	TEACHER SALARY	\$ 58,808.00	\$ 60,000.00	\$ 60,000.00
10E006 2220 1200 00 000000	TEACHER SALARY	\$ 67,166.00	\$ 71,196.00	\$ 71,196.00
10E001 2660 1200 00 000000	TEACHER SALARY	\$ 77,312.00	\$ 81,950.00	\$ 81,950.00
10E002 2660 1200 00 000000	TEACHER SALARY	\$ 50,714.00	\$ 61,145.00	\$ 61,145.00
10E003 2660 1200 00 000000	TEACHER SALARY	\$ 138,670.00	\$ 146,037.00	\$ 146,037.00
10E006 2660 1200 00 000000	TEACHER SALARY	\$ 57,047.00	\$ 60,469.00	\$ 60,469.00
10E--- 1200 -- ----	*TEACHER SALARY	<u>\$ 13,432,946.00</u>	<u>\$ 13,395,179.00</u>	<u>\$ 13,395,179.00</u>
10E001 1100 1210 00 000000	SUMMER SCHOOL SALARY			
10E000 1100 1210 00 499802	SUMMER SCHOOL SALARY	\$ 75,000.00	\$ 30,000.00	\$ 30,000.00
10E000 1250 1210 00 430000	SUMMER SCHOOL SALARY			
10E000 1800 1210 00 490900	SUMMER SCHOOL SALARY			
10E000 2130 1210 00 499802	SUMMER SCHOOL SALARY			
10E000 2400 1210 00 430000	SUMMER SCHOOL SALARY			
10E--- 1210 -- ----	*SUMMER SCHOOL SALARY	<u>\$ 75,000.00</u>	<u>\$ 30,000.00</u>	<u>\$ 30,000.00</u>
10E000 2210 1220 00 000000	CURRICULUM	\$ 10,000.00	\$ 32,000.00	\$ 32,000.00
10E001 2210 1220 00 433100	CURRICULUM			
10E002 2210 1220 00 433100	CURRICULUM			
10E003 2210 1220 00 433100	CURRICULUM			
10E006 2210 1220 00 000000	CURRICULUM			
10E--- 1220 -- ----	*CURRICULUM	<u>\$ 10,000.00</u>	<u>\$ 32,000.00</u>	<u>\$ 32,000.00</u>
10E001 1100 1310 00 000000	STUDENT SUPERVISION	\$ 47,000.00	\$ 50,000.00	\$ 50,000.00
10E002 1100 1310 00 000000	STUDENT SUPERVISION	\$ 45,000.00	\$ 48,000.00	\$ 48,000.00
10E003 1100 1310 00 000000	STUDENT SUPERVISION	\$ 50,000.00	\$ 53,000.00	\$ 53,000.00
10E006 1100 1310 00 000000	STUDENT SUPERVISION	\$ 55,000.00	\$ 58,000.00	\$ 58,000.00
10E--- 1310 -- ----	*STUDENT SUPERVISION	<u>\$ 197,000.00</u>	<u>\$ 209,000.00</u>	<u>\$ 209,000.00</u>
<b>10E000 1100 1311 00 499802</b>	<b>AFTER SCHOOL PROGRAM</b>	\$ 30,000.00	\$ -	\$ -
10E001 1250 1311 00 430000	AFTER SCHOOL PROGRAM			
10E000 1800 1311 00 490900	AFTER SCHOOL PROGRAM			
<b>10E000 3000 1311 00 490900</b>	<b>AFTER SCHOOL PROGRAM</b>			
10E--- 1311 -- ----	*AFTER SCHOOL PROGRAM	<u>\$ 30,000.00</u>	<u>\$ -</u>	<u>\$ -</u>

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E001 1100 1320 00 000000	LUNCHROOM SUPERVISION	\$ 45,000.00	\$ 46,000.00	\$ 46,000.00
10E002 1100 1320 00 000000	LUNCHROOM SUPERVISION	\$ 55,000.00	\$ 56,000.00	\$ 56,000.00
10E003 1100 1320 00 000000	LUNCHROOM SUPERVISION	\$ 80,000.00	\$ 81,000.00	\$ 81,000.00
10E006 1100 1320 00 000000	LUNCHROOM SUPERVISION	\$ 50,000.00	\$ 51,000.00	\$ 51,000.00
10E--- 1320 -- ---	*LUNCHROOM SUPERVISION	<u>\$ 230,000.00</u>	<u>\$ 234,000.00</u>	<u>\$ 234,000.00</u>
10E003 1500 1332 00 000000	ATHLETIC:CHAP/SCORE/TIME	<u>\$ 8,000.00</u>	<u>\$ 9,000.00</u>	<u>\$ 9,000.00</u>
10E--- 1332 -- ---	*ATHLETIC:CHAP/SCORE/TIME	<u>\$ 8,000.00</u>	<u>\$ 9,000.00</u>	<u>\$ 9,000.00</u>
10E000 2210 1400 00 000000	STAFF DEVELOPMENT	\$ 25,000.00	\$ 30,000.00	\$ 30,000.00
10E000 2210 1400 00 499802	STAFF DEVELOPMENT			
10E001 2210 1400 00 000000	STAFF DEVELOPMENT	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E002 2210 1400 00 000000	STAFF DEVELOPMENT	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
10E003 2210 1400 00 000000	STAFF DEVELOPMENT	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E006 2210 1400 00 000000	STAFF DEVELOPMENT	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E--- 1400 -- ---	*STAFF DEVELOPMENT	<u>\$ 29,500.00</u>	<u>\$ 34,500.00</u>	<u>\$ 34,500.00</u>
10E001 1100 1410 00 000000	CLUB SPONSORS	\$ 7,200.00	\$ 7,500.00	\$ 7,500.00
10E002 1100 1410 00 000000	CLUB SPONSORS	\$ 33,000.00	\$ 35,000.00	\$ 35,000.00
10E003 1100 1410 00 000000	CLUB SPONSORS	\$ 72,000.00	\$ 76,000.00	\$ 76,000.00
10E006 1100 1410 00 000000	CLUB SPONSORS	\$ 31,000.00	\$ 33,000.00	\$ 33,000.00
10E--- 1410 -- ---	*CLUB SPONSORS	<u>\$ 143,200.00</u>	<u>\$ 151,500.00</u>	<u>\$ 151,500.00</u>
10E002 1500 1420 00 000000	ATHLETIC STIPEND		\$ 65,000.00	\$ 65,000.00
10E003 1500 1420 00 000000	ATHLETIC STIPEND	\$ 62,000.00	\$ 65,000.00	\$ 65,000.00
10E006 1500 1420 00 000000	ATHLETIC STIPEND	\$ 7,000.00	\$ 7,500.00	\$ 7,500.00
10E--- 1420 -- ---	*ATHLETIC STIPEND	<u>\$ 69,000.00</u>	<u>\$ 72,500.00</u>	<u>\$ 72,500.00</u>
10E000 1100 1500 00 000000	SUBSTITUTE TEACHER	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00
10E000 1100 1500 00 490900	SUBSTITUTE TEACHER			
10E001 1100 1500 00 000000	SUBSTITUTE TEACHER			
10E001 1100 1500 00 370500	SUBSTITUTE TEACHER			
10E000 2210 1500 00 430000	SUBSTITUTE TEACHER			
10E000 2210 1500 00 370500	SUBSTITUTE TEACHER			
10E000 2210 1500 00 490900	SUBSTITUTE TEACHER			
<b>10E000 2210 1500 00 493200</b>	<b>SUBSTITUTE TEACHER</b>			
10E--- 1500 -- ---	*SUBSTITUTE TEACHER	<u>\$ 250,000.00</u>	<u>\$ 250,000.00</u>	<u>\$ 250,000.00</u>

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
10E000 1100 1510 00 499801	INTERNAL SUB TEACHING	\$ -	\$ -	\$ -
10E001 1100 1510 00 000000	INTERNAL SUB TEACHING	\$ 8,500.00	\$ 9,000.00	\$ 9,000.00
10E002 1100 1510 00 000000	INTERNAL SUB TEACHING	\$ 30,000.00	\$ 28,000.00	\$ 28,000.00
10E003 1100 1510 00 000000	INTERNAL SUB TEACHING	\$ 42,000.00	\$ 44,000.00	\$ 44,000.00
10E006 1100 1510 00 000000	INTERNAL SUB TEACHING	\$ 17,000.00	\$ 19,000.00	\$ 19,000.00
10E--- 1510 -- ---	*INTERNAL SUB TEACHING	<u>\$ 97,500.00</u>	<u>\$ 100,000.00</u>	<u>\$ 100,000.00</u>
10E000 1100 1520 00 499802	HOMEBOUND	\$ 10,000.00	\$ -	\$ -
10E--- 1520 -- ---	*HOMEBOUND	<u>\$ 10,000.00</u>	<u>\$ -</u>	<u>\$ -</u>
10E000 2210 1610 00 000000	SECRETARY	\$ 55,000.00	\$ 62,000.00	\$ 62,000.00
10E000 2230 1610 00 000000	SECRETARY	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
10E000 2310 1610 00 000000	SECRETARY	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
10E000 2320 1610 00 000000	SECRETARY	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00
10E000 2330 1610 00 000000	SECRETARY	\$ 130,000.00	\$ 132,000.00	\$ 132,000.00
10E001 2410 1610 00 000000	SECRETARY	\$ 41,400.00	\$ 45,000.00	\$ 45,000.00
10E002 2410 1610 00 000000	SECRETARY	\$ 43,600.00	\$ 47,000.00	\$ 47,000.00
10E003 2410 1610 00 000000	SECRETARY	\$ 37,000.00	\$ 35,000.00	\$ 35,000.00
10E006 2410 1610 00 000000	SECRETARY	\$ 37,500.00	\$ 41,000.00	\$ 41,000.00
10E--- 1610 -- ---	*SECRETARY	<u>\$ 460,500.00</u>	<u>\$ 478,000.00</u>	<u>\$ 478,000.00</u>
10E000 1100 1620 00 000000	CLERKS			
10E000 1100 1620 20 000000	CLERKS			
10E000 1800 1620 00 000000	CLERKS			
10E001 2130 1620 00 000000	CLERKS	\$ -	\$ 48,900.00	\$ 48,900.00
10E002 2130 1620 00 000000	CLERKS	\$ 45,000.00	\$ 48,900.00	\$ 48,900.00
10E003 2130 1620 00 000000	CLERKS	\$ 45,000.00	\$ 51,000.00	\$ 51,000.00
10E006 2130 1620 00 000000	CLERKS	\$ 39,000.00	\$ 45,000.00	\$ 45,000.00
10E001 2210 1620 00 000000	CLERKS	\$ 500.00	\$ -	\$ -
10E002 2210 1620 00 000000	CLERKS	\$ 500.00	\$ -	\$ -
10E003 2210 1620 00 000000	CLERKS	\$ 500.00	\$ -	\$ -
10E006 2210 1620 00 000000	CLERKS	\$ 500.00	\$ -	\$ -
<b>10E000 2230 1620 00 000000</b>	<b>CLERKS</b>	<b>\$ 5,000.00</b>	<b>\$ 5,000.00</b>	<b>\$ 5,000.00</b>
10E001 2220 1620 00 000000	CLERKS	\$ 7,000.00	\$ 7,250.00	\$ 7,250.00
10E002 2220 1620 00 000000	CLERKS	\$ 7,000.00	\$ 7,250.00	\$ 7,250.00
10E003 2220 1620 00 000000	CLERKS	\$ 7,000.00	\$ 7,250.00	\$ 7,250.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E006 2220 1620 00 000000	CLERKS	\$ 7,000.00	\$ 7,250.00	\$ 7,250.00
10E001 2410 1620 00 000000	CLERKS	\$ 23,500.00	\$ 24,000.00	\$ 24,000.00
10E002 2410 1620 00 000000	CLERKS	\$ 31,000.00	\$ 33,000.00	\$ 33,000.00
10E003 2410 1620 00 000000	CLERKS	\$ 23,700.00	\$ 25,000.00	\$ 25,000.00
10E006 2410 1620 00 000000	CLERKS	\$ 25,000.00	\$ 27,000.00	\$ 27,000.00
10E000 2520 1620 00 000000	CLERKS	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
10E000 2660 1620 00 000000	CLERKS			
10E--- 1620 -- ---	*CLERKS	<u>\$ 275,200.00</u>	<u>\$ 344,800.00</u>	<u>\$ 344,800.00</u>
10E000 1100 1630 00 499801	CLASSROOM ASSISTANT			
10E000 1100 1630 00 499802	CLASSROOM ASSISTANT	\$ -		
10E001 1100 1630 00 430000	CLASSROOM ASSISTANT	\$ 21,000.00	\$ -	\$ -
10E001 1125 1630 00 370500	CLASSROOM ASSISTANT	\$ 40,000.00	\$ 46,000.00	\$ 46,000.00
10E001 1125 1630 00 000000	CLASSROOM ASSISTANT	\$ 21,000.00	\$ 46,000.00	\$ 46,000.00
10E001 1200 1630 00 000000	CLASSROOM ASSISTANT	\$ 106,000.00	\$ 158,000.00	\$ 158,000.00
10E001 1200 1630 00 462000	CLASSROOM ASSISTANT	\$ 42,000.00	\$ 46,000.00	\$ 46,000.00
10E002 1200 1630 00 000000	CLASSROOM ASSISTANT	\$ 106,000.00	\$ 111,000.00	\$ 111,000.00
10E002 1200 1630 00 462000	CLASSROOM ASSISTANT	\$ 44,000.00	\$ 44,500.00	\$ 44,500.00
10E003 1200 1630 00 000000	CLASSROOM ASSISTANT	\$ 65,000.00	\$ 68,000.00	\$ 68,000.00
10E003 1200 1630 00 462000	CLASSROOM ASSISTANT	\$ 45,000.00	\$ 45,400.00	\$ 45,400.00
10E006 1200 1630 00 000000	CLASSROOM ASSISTANT	\$ 70,000.00	\$ 93,000.00	\$ 93,000.00
10E006 1200 1630 00 462000	CLASSROOM ASSISTANT	\$ 45,000.00	\$ 49,500.00	\$ 49,500.00
10E001 1225 1630 00 000000	CLASSROOM ASSISTANT	\$ 21,000.00	\$ 45,000.00	\$ 45,000.00
10E001 1225 1630 00 460000	CLASSROOM ASSISTANT	\$ 21,000.00	\$ 22,500.00	\$ 22,500.00
10E006 1250 1630 00 000000	CLASSROOM ASSISTANT			
<b>10E006 1800 1630 00 000000</b>	<b>CLASSROOM ASSISTANT</b>			
10E000 1800 1630 00 490900	CLASSROOM ASSISTANT			
10E--- 1630 -- ---	*CLASSROOM ASSISTANT	<u>\$ 647,000.00</u>	<u>\$ 774,900.00</u>	<u>\$ 774,900.00</u>
10E000 2520 1640 00 000000	ACCOUNTING	\$ 130,000.00	\$ 135,000.00	\$ 135,000.00
10E--- 1640 -- ---	*ACCOUNTING	<u>\$ 130,000.00</u>	<u>\$ 135,000.00</u>	<u>\$ 135,000.00</u>
10E000 2310 1650 00 000000	RESIDENCY OFFICER	<b>\$ 5,000.00</b>	<b>\$ 5,000.00</b>	<b>\$ 5,000.00</b>
10E--- 1640 -- ---	*RESIDENCY OFFICER	<u>\$ 5,000.00</u>	<u>\$ 5,000.00</u>	<u>\$ 5,000.00</u>
10E002 2130 1690 00 000000	SUBSTITUTE CLERICAL	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E006 2220 1690 00 000000	SUBSTITUTE CLERICAL	\$ -	\$ -	\$ -

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E000 2320 1690 00 000000	SUBSTITUTE CLERICAL	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
10E001 2410 1690 00 000000	SUBSTITUTE CLERICAL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E002 2410 1690 00 000000	SUBSTITUTE CLERICAL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E003 2410 1690 00 000000	SUBSTITUTE CLERICAL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E006 2410 1690 00 000000	SUBSTITUTE CLERICAL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E--- 1690 -- ---	*SUBSTITUTE CLERICAL	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
10E001 1100 1691 00 430000	SUBSTITUTE CLASSROOM ASSI	\$ -	\$ -	\$ -
10E001 1125 1691 00 370500	SUBSTITUTE CLASSROOM ASSI	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E001 1200 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E002 1200 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E003 1200 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E006 1200 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E001 1225 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E006 1800 1691 00 000000	SUBSTITUTE CLASSROOM ASSI	\$ 500.00	\$ 500.00	\$ 500.00
10E--- 1691 -- ---	*SUBSTITUTE CLASSROOM ASS	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00
10E000 2660 1840 00 000000	TECHNOLOGY TECH	\$ 160,000.00	\$ 168,000.00	\$ 168,000.00
10E--- 1840 -- ---	*TECHNOLOGY TECH	\$ 160,000.00	\$ 168,000.00	\$ 168,000.00
10E000 2660 1850 00 000000	TECHNOLOGY TECH SUMMER WO	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
10E--- 1850 -- ---	*TECHNOLOGY TECH SUMMER W	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
10E--- 1--- -- ---	*SALARIES	\$ 18,111,661.00	\$ 18,248,471.00	\$ 18,248,471.00
10E000 1100 2100 00 493200	TRS-BOARD SHARE	\$ 3,669.00	\$ 3,710.00	\$ 3,710.00
10E000 1100 2100 00 499802	TRS-BOARD SHARE	\$ 9,010.00	\$ 3,180.00	\$ 3,180.00
10E003 1100 2100 00 000000	TRS-BOARD SHARE			
10E001 1100 2100 00 499802	TRS-BOARD SHARE	\$ 17,617.00		
10E002 1100 2100 00 499802	TRS-BOARD SHARE	\$ 6,483.00		
10E003 1100 2100 00 499802	TRS-BOARD SHARE	\$ 5,646.00		
10E006 1100 2100 00 499802	TRS-BOARD SHARE	\$ 11,705.00		
10E000 1250 2100 00 430000	TRS-BOARD SHARE			
10E001 1250 2100 00 430000	TRS-BOARD SHARE	\$ 8,892.00	\$ 6,732.00	\$ 6,732.00
10E002 1250 2100 00 430000	TRS-BOARD SHARE	\$ 9,410.00	\$ 5,088.00	\$ 5,088.00
10E000 1800 2100 00 490900	TRS-BOARD SHARE			
10E003 2110 2100 00 499802	TRS-BOARD SHARE	\$ 6,486.00		

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
10E001 2130 2100 00 499801	TRS-BOARD SHARE			
10E001 2140 2100 00 499802	TRS-BOARD SHARE			
10E000 2210 2100 00 000000	TRS-BOARD SHARE	\$ 13,846.00	\$ 14,677.00	\$ 14,677.00
10E000 2210 2100 00 430000	TRS-BOARD SHARE			
10E000 2210 2100 00 490900	TRS-BOARD SHARE			
10E000 2210 2100 00 499802	TRS-BOARD SHARE	\$ 5,996.00		
10E001 2210 2100 00 433100	TRS-BOARD SHARE			
10E002 2210 2100 00 433100	TRS-BOARD SHARE			
10E003 2210 2100 00 433100	TRS-BOARD SHARE			
10E000 2230 2100 00 000000	TRS-BOARD SHARE	\$ 10,879.00	\$ 11,532.00	\$ 11,532.00
10E000 2230 2100 00 430000	TRS-BOARD SHARE			
10E000 2300 2100 00 490900	TRS-BOARD SHARE			
10E000 2320 2100 00 000000	TRS-BOARD SHARE	\$ 19,780.00	\$ 20,967.00	\$ 20,967.00
10E000 2330 2100 00 000000	TRS-BOARD SHARE	\$ 13,846.00	\$ 14,377.00	\$ 14,377.00
10E001 2410 2100 00 000000	TRS-BOARD SHARE	\$ 25,276.00	\$ 19,781.00	\$ 19,781.00
10E002 2410 2100 00 000000	TRS-BOARD SHARE	\$ 24,072.00	\$ 20,285.00	\$ 20,285.00
10E003 2410 2100 00 000000	TRS-BOARD SHARE	\$ 20,499.00	\$ 21,005.00	\$ 21,005.00
10E006 2410 2100 00 000000	TRS-BOARD SHARE	\$ 24,855.00	\$ 26,347.00	\$ 26,347.00
10E000 2520 2100 00 000000	TRS-BOARD SHARE	\$ 14,250.00	\$ 14,637.00	\$ 14,637.00
10E-- -- 2100 -- --	*TRS-BOARD SHARE	<u>\$ 252,217.00</u>	<u>\$ 182,318.00</u>	<u>\$ 182,318.00</u>
10E000 1100 2130 00 000000	TRS-HEALTH INS SECURITY			
10E000 2210 2130 00 000000	TRS-HEALTH INS SECURITY	\$ 2,308.00	\$ 2,446.00	\$ 2,446.00
10E000 2230 2130 00 000000	TRS-HEALTH INS SECURITY	\$ 1,813.00	\$ 1,921.00	\$ 1,921.00
10E000 2320 2130 00 000000	TRS-HEALTH INS SECURITY	\$ 3,300.00	\$ 3,495.00	\$ 3,495.00
10E000 2330 2130 00 000000	TRS-HEALTH INS SECURITY	\$ 2,308.00	\$ 2,446.00	\$ 2,446.00
10E001 2410 2130 00 000000	TRS-HEALTH INS SECURITY	\$ 4,213.00	\$ 3,296.00	\$ 3,296.00
10E002 2410 2130 00 000000	TRS-HEALTH INS SECURITY	\$ 4,012.00	\$ 3,296.00	\$ 3,296.00
10E003 2410 2130 00 000000	TRS-HEALTH INS SECURITY	\$ 3,416.00	\$ 3,380.00	\$ 3,380.00
10E006 2410 2130 00 000000	TRS-HEALTH INS SECURITY	\$ 4,143.00	\$ 4,390.00	\$ 4,390.00
10E000 2520 2130 00 000000	TRS-HEALTH INS SECURITY	\$ 2,375.00	\$ 2,440.00	\$ 2,440.00
10E-- -- 2130 -- --	*TRS-HEALTH INS SECURITY	<u>\$ 27,888.00</u>	<u>\$ 27,110.00</u>	<u>\$ 27,110.00</u>
10E000 2310 2140 00 000000	TRS-EARLY RETIREMENT	\$ 35,000.00	\$ -	\$ -
10E-- -- 2140 -- --	*TRS-EARLY RETIREMENT	<u>\$ 35,000.00</u>	<u>\$ -</u>	<u>\$ -</u>

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E000 1100 2150 00 000000	TRS-2.2 SURCHARGE			
10E000 1100 2150 00 499802	TRS-2.2 SURCHARGE	\$ 1,313.00	\$ 375.00	\$ 375.00
10E000 1100 2150 00 493200	TRS-2.2 SURCHARGE	\$ 433.00	\$ 438.00	\$ 438.00
10E001 1100 2150 00 000000	TRS-2.2 SURCHARGE	\$ 22,692.00	\$ 22,100.00	\$ 22,100.00
10E002 1100 2150 00 000000	TRS-2.2 SURCHARGE	\$ 22,914.00	\$ 23,396.00	\$ 23,396.00
10E003 1100 2150 00 000000	TRS-2.2 SURCHARGE	\$ 33,532.00	\$ 31,688.00	\$ 31,688.00
10E006 1100 2150 00 000000	TRS-2.2 SURCHARGE	\$ 23,082.00	\$ 23,466.00	\$ 23,466.00
10E001 1100 2150 00 499802	TRS-2.2 SURCHARGE	\$ 2,077.00		
10E002 1100 2150 00 499802	TRS-2.2 SURCHARGE	\$ 765.00		
10E003 1100 2150 00 499802	TRS-2.2 SURCHARGE	\$ 666.00		
10E006 1100 2150 00 499802	TRS-2.2 SURCHARGE	\$ 1,380.00		
10E001 1125 2150 00 370500	TRS-2.2 SURCHARGE	\$ 1,771.00	\$ 2,601.00	\$ 2,601.00
10E001 1200 2150 00 000000	TRS-2.2 SURCHARGE	\$ 3,779.00	\$ 3,801.00	\$ 3,801.00
10E002 1200 2150 00 000000	TRS-2.2 SURCHARGE	\$ 4,186.00	\$ 4,024.00	\$ 4,024.00
10E003 1200 2150 00 000000	TRS-2.2 SURCHARGE	\$ 4,419.00	\$ 3,319.00	\$ 3,319.00
10E006 1200 2150 00 000000	TRS-2.2 SURCHARGE	\$ 2,997.00	\$ 4,412.00	\$ 4,412.00
10E001 1225 2150 00 000000	TRS-2.2 SURCHARGE	\$ 628.00	\$ 666.00	\$ 666.00
<b>10E001 1250 2150 00 430000</b>	TRS-2.2 SURCHARGE	\$ 1,049.00	\$ 794.00	\$ 794.00
10E002 1250 2150 00 000000	TRS-2.2 SURCHARGE	\$ 977.00	\$ 1,100.00	\$ 1,100.00
10E002 1250 2150 00 430000	TRS-2.2 SURCHARGE	\$ 1,110.00	\$ 600.00	\$ 600.00
10E006 1250 2150 00 000000	TRS-2.2 SURCHARGE	\$ 625.00	\$ 1,090.00	\$ 1,090.00
10E002 1500 2150 00 000000	TRS-2.2 SURCHARGE			
10E003 1500 2150 00 000000	TRS-2.2 SURCHARGE	\$ 875.00	\$ 875.00	\$ 875.00
10E006 1500 2150 00 000000	TRS-2.2 SURCHARGE	\$ 88.00	\$ 88.00	\$ 88.00
10E002 1650 2150 00 000000	TRS-2.2 SURCHARGE	\$ 1,275.00	\$ 1,339.00	\$ 1,339.00
10E003 1650 2150 00 000000	TRS-2.2 SURCHARGE	\$ 1,733.00	\$ 1,814.00	\$ 1,814.00
10E006 1650 2150 00 000000	TRS-2.2 SURCHARGE	\$ 2,077.00	\$ 2,202.00	\$ 2,202.00
10E000 1800 2150 00 000000	TRS-2.2 SURCHARGE			
10E001 1800 2150 00 000000	TRS-2.2 SURCHARGE	\$ 2,315.00	\$ 1,734.00	\$ 1,734.00
10E002 1800 2150 00 000000	TRS-2.2 SURCHARGE	\$ 1,464.00	\$ 3,517.00	\$ 3,517.00
10E003 1800 2150 00 000000	TRS-2.2 SURCHARGE	\$ 569.00	\$ 1,373.00	\$ 1,373.00
10E006 1800 2150 00 000000	TRS-2.2 SURCHARGE	\$ 4,998.00	\$ 4,722.00	\$ 4,722.00
10E001 2110 2150 00 000000	TRS-2.2 SURCHARGE	\$ 1,620.00	\$ 1,600.00	\$ 1,600.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E002 2110 2150 00 000000	TRS-2.2 SURCHARGE	\$ 1,221.00	\$ 1,996.00	\$ 1,996.00
10E003 2110 2150 00 000000	TRS-2.2 SURCHARGE	\$ 1,845.00	\$ 2,754.00	\$ 2,754.00
10E003 2110 2150 00 499802	TRS-2.2 SURCHARGE	\$ 765.00		
10E006 2110 2150 00 000000	TRS-2.2 SURCHARGE	\$ 809.00	\$ 1,633.00	\$ 1,633.00
10E001 2130 2150 00 000000	TRS-2.2 SURCHARGE	\$ 861.00	\$ 913.00	\$ 913.00
10E002 2130 2150 00 000000	TRS-2.2 SURCHARGE	\$ 640.00	\$ -	\$ -
10E003 2130 2150 00 000000	TRS-2.2 SURCHARGE	\$ 842.00	\$ 893.00	\$ 893.00
10E006 2130 2150 00 000000	TRS-2.2 SURCHARGE		\$ -	\$ -
10E001 2140 2150 00 000000	TRS-2.2 SURCHARGE	\$ 786.00	\$ 750.00	\$ 750.00
10E001 2140 2150 00 499802	TRS-2.2 SURCHARGE			
10E002 2140 2150 00 000000	TRS-2.2 SURCHARGE	\$ 841.00	\$ 750.00	\$ 750.00
10E003 2140 2150 00 000000	TRS-2.2 SURCHARGE	\$ 1,007.00	\$ 1,068.00	\$ 1,068.00
10E006 2140 2150 00 000000	TRS-2.2 SURCHARGE	\$ 838.00	\$ 813.00	\$ 813.00
10E001 2150 2150 00 000000	TRS-2.2 SURCHARGE	\$ 5,187.00	\$ 4,231.00	\$ 4,231.00
10E002 2150 2150 00 000000	TRS-2.2 SURCHARGE	\$ 666.00	\$ 706.00	\$ 706.00
10E003 2150 2150 00 000000	TRS-2.2 SURCHARGE			
10E006 2150 2150 00 000000	TRS-2.2 SURCHARGE	\$ 989.00	\$ 1,798.00	\$ 1,798.00
10E000 2210 2150 00 000000	TRS-2.2 SURCHARGE	\$ 4,944.00	\$ 5,002.00	\$ 5,002.00
10E000 2210 2150 00 430000	TRS-2.2 SURCHARGE			
10E000 2210 2150 00 499802	TRS-2.2 SURCHARGE	\$ 707.00		
10E001 2210 2150 00 433100	TRS-2.2 SURCHARGE	\$ 20.00		
10E002 2210 2150 00 433100	TRS-2.2 SURCHARGE	\$ 20.00		
10E003 2210 2150 00 433100	TRS-2.2 SURCHARGE	\$ 20.00		
10E006 2210 2150 00 000000	TRS-2.2 SURCHARGE	\$ 20.00		
10E001 2220 2150 00 000000	TRS-2.2 SURCHARGE	\$ 734.00	\$ 778.00	\$ 778.00
10E002 2220 2150 00 000000	TRS-2.2 SURCHARGE	\$ 1,128.00	\$ 1,195.00	\$ 1,195.00
10E003 2220 2150 00 000000	TRS-2.2 SURCHARGE	\$ 735.00	\$ 750.00	\$ 750.00
10E006 2220 2150 00 000000	TRS-2.2 SURCHARGE	\$ 840.00	\$ 890.00	\$ 890.00
10E000 2230 2150 00 000000	TRS-2.2 SURCHARGE	\$ 1,375.00	\$ 1,024.00	\$ 1,024.00
10E000 2300 2150 00 490900	TRS-2.2 SURCHARGE			
10E000 2320 2150 00 000000	TRS-2.2 SURCHARGE	\$ 2,500.00	\$ 2,650.00	\$ 2,650.00
10E000 2330 2150 00 000000	TRS-2.2 SURCHARGE	\$ 1,750.00	\$ 1,855.00	\$ 1,855.00
10E001 2410 2150 00 000000	TRS-2.2 SURCHARGE	\$ 3,195.00	\$ 2,500.00	\$ 2,500.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E002 2410 2150 00 000000	TRS-2.2 SURCHARGE	\$ 3,042.00	\$ 2,564.00	\$ 2,564.00
10E003 2410 2150 00 000000	TRS-2.2 SURCHARGE	\$ 2,591.00	\$ 2,655.00	\$ 2,655.00
10E006 2410 2150 00 000000	TRS-2.2 SURCHARGE	\$ 3,141.00	\$ 3,330.00	\$ 3,330.00
10E000 2520 2150 00 000000	TRS-2.2 SURCHARGE	\$ 1,801.00	\$ 1,850.00	\$ 1,850.00
10E001 2660 2150 00 000000	TRS-2.2 SURCHARGE	\$ 966.00	\$ 1,024.00	\$ 1,024.00
10E002 2660 2150 00 000000	TRS-2.2 SURCHARGE	\$ 634.00	\$ 764.00	\$ 764.00
10E003 2660 2150 00 000000	TRS-2.2 SURCHARGE	\$ 1,733.00	\$ 1,825.00	\$ 1,825.00
10E006 2660 2150 00 000000	TRS-2.2 SURCHARGE	\$ 713.00	\$ 756.00	\$ 756.00
10E--- 2150 -- ---	*TRS-2.2 SURCHARGE	<u>\$ 197,315.00</u>	<u>\$ 192,851.00</u>	<u>\$ 192,851.00</u>
10E000 2320 2170 00 000000	IMRF			
10E000 2660 2170 00 000000	IMRF	\$ 5,723.00	\$ 6,066.00	\$ 6,066.00
10E--- 2170 -- ---	*IMRF	<u>\$ 5,723.00</u>	<u>\$ 6,066.00</u>	<u>\$ 6,066.00</u>
10E000 1100 2210 00 493200	HEALTH INS-PPO	\$ 5,000.00		
10E001 1100 2210 00 000000	HEALTH INS-PPO	\$ 48,000.00	\$ 351,600.00	\$ 351,600.00
10E001 1100 2210 00 430000	HEALTH INS-PPO	\$ 15,000.00	\$ 15,900.00	\$ 15,900.00
10E002 1100 2210 00 000000	HEALTH INS-PPO	\$ 60,000.00	\$ 351,600.00	\$ 351,600.00
10E003 1100 2210 00 000000	HEALTH INS-PPO		\$ 452,600.00	\$ 452,600.00
10E006 1100 2210 00 000000	HEALTH INS-PPO	\$ 45,000.00	\$ 390,300.00	\$ 390,300.00
10E001 1100 2210 00 499802	HEALTH INS-PPO			
10E002 1100 2210 00 499802	HEALTH INS-PPO			
10E003 1100 2210 00 499802	HEALTH INS-PPO			
10E006 1100 2210 00 499802	HEALTH INS-PPO			
10E001 1125 2210 00 000000	HEALTH INS-PPO		\$ 20,000.00	\$ 20,000.00
10E001 1200 2210 00 000000	HEALTH INS-PPO		\$ 65,000.00	\$ 65,000.00
<b>10E001 1200 2210 00 462000</b>	HEALTH INS-PPO			
10E002 1200 2210 00 000000	HEALTH INS-PPO		\$ 65,000.00	\$ 65,000.00
<b>10E002 1200 2210 00 462000</b>	HEALTH INS-PPO			
10E003 1200 2210 00 000000	HEALTH INS-PPO		\$ 70,000.00	\$ 70,000.00
10E006 1200 2210 00 000000	HEALTH INS-PPO	\$ 45,000.00	\$ 85,000.00	\$ 85,000.00
10E006 1200 2210 00 462000	HEALTH INS-PPO	\$ 14,500.00		
10E001 1225 2210 00 000000	HEALTH INS-PPO		\$ 15,900.00	\$ 15,900.00
10E001 1225 2210 00 460000	HEALTH INS-PPO			
10E002 1250 2210 00 000000	HEALTH INS-PPO	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
10E002 1250 2210 00 430000	HEALTH INS-PPO		\$ 15,000.00	\$ 15,000.00
<b>10E006 1250 2210 00 000000</b>	<b>HEALTH INS-PPO</b>		\$ 31,500.00	\$ 31,500.00
10E002 1650 2210 00 000000	HEALTH INS-PPO	\$ 15,000.00	\$ 31,500.00	\$ 31,500.00
10E003 1650 2210 00 000000	HEALTH INS-PPO	\$ 30,000.00	\$ 31,500.00	\$ 31,500.00
10E006 1650 2210 00 000000	HEALTH INS-PPO		\$ 47,000.00	\$ 47,000.00
10E001 1800 2210 00 000000	HEALTH INS-PPO	\$ 30,000.00	\$ 31,500.00	\$ 31,500.00
10E002 1800 2210 00 000000	HEALTH INS-PPO	\$ 15,000.00	\$ 79,000.00	\$ 79,000.00
10E003 1800 2210 00 000000	HEALTH INS-PPO		\$ 15,000.00	\$ 15,000.00
10E006 1800 2210 00 000000	HEALTH INS-PPO	\$ 15,000.00	\$ 85,000.00	\$ 85,000.00
10E001 2110 2210 00 000000	HEALTH INS-PPO	\$ 30,000.00	\$ 31,500.00	\$ 31,500.00
10E002 2110 2210 00 000000	HEALTH INS-PPO	\$ 30,000.00	\$ 47,000.00	\$ 47,000.00
10E003 2110 2210 00 000000	HEALTH INS-PPO	\$ 30,000.00	\$ 47,000.00	\$ 47,000.00
10E006 2110 2210 00 000000	HEALTH INS-PPO		\$ 31,500.00	\$ 31,500.00
10E002 2130 2210 00 000000	HEALTH INS-PPO		\$ 15,900.00	\$ 15,900.00
10E003 2130 2210 00 000000	HEALTH INS-PPO	\$ 45,000.00	\$ 15,900.00	\$ 15,900.00
10E006 2130 2210 00 000000	HEALTH INS-PPO	\$ 15,000.00	\$ 15,900.00	\$ 15,900.00
10E001 2140 2210 00 000000	HEALTH INS-PPO	\$ 15,000.00	\$ 15,500.00	\$ 15,500.00
10E001 2140 2210 00 499802	HEALTH INS-PPO			
10E002 2140 2210 00 000000	HEALTH INS-PPO		\$ 15,500.00	\$ 15,500.00
10E003 2140 2210 00 000000	HEALTH INS-PPO		\$ 15,500.00	\$ 15,500.00
10E001 2150 2210 00 000000	HEALTH INS-PPO	\$ 15,000.00	\$ 75,000.00	\$ 75,000.00
10E002 2150 2210 00 000000	HEALTH INS-PPO		\$ 15,500.00	\$ 15,500.00
10E003 2150 2210 00 000000	HEALTH INS-PPO			
10E006 2150 2210 00 000000	HEALTH INS-PPO	\$ 30,000.00	\$ 31,800.00	\$ 31,800.00
10E000 2210 2210 00 000000	HEALTH INS-PPO	\$ 85,000.00	\$ 125,000.00	\$ 125,000.00
10E001 2220 2210 00 000000	HEALTH INS-PPO		\$ 15,500.00	\$ 15,500.00
10E002 2220 2210 00 000000	HEALTH INS-PPO	\$ 30,000.00	\$ 15,500.00	\$ 15,500.00
10E003 2220 2210 00 000000	HEALTH INS-PPO	\$ 15,000.00	\$ 15,500.00	\$ 15,500.00
10E000 2230 2210 00 000000	HEALTH INS-PPO	\$ 16,000.00		
10E000 2320 2210 00 000000	HEALTH INS-PPO	\$ 79,000.00		
10E000 2330 2210 00 000000	HEALTH INS-PPO	\$ 39,626.00	\$ 62,000.00	\$ 62,000.00
10E001 2410 2210 00 000000	HEALTH INS-PPO	\$ 79,252.00	\$ 100,000.00	\$ 100,000.00
10E002 2410 2210 00 000000	HEALTH INS-PPO	\$ 95,000.00	\$ 100,000.00	\$ 100,000.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E003 2410 2210 00 000000	HEALTH INS-PPO	\$ 79,252.00	\$ 100,000.00	\$ 100,000.00
10E006 2410 2210 00 000000	HEALTH INS-PPO	\$ 79,252.00	\$ 100,000.00	\$ 100,000.00
10E000 2520 2210 00 000000	HEALTH INS-PPO	\$ 55,000.00	\$ 65,000.00	\$ 65,000.00
10E000 2660 2210 00 000000	HEALTH INS-PPO	\$ 39,626.00	\$ 100,000.00	\$ 100,000.00
10E002 2660 2210 00 000000	HEALTH INS-PPO		\$ 15,900.00	\$ 15,900.00
10E--- 2210 -- ----	*HEALTH INS-PPO	<u>\$ 1,254,508.00</u>	<u>\$ 3,452,800.00</u>	<u>\$ 3,452,800.00</u>
10E001 1100 2211 00 000000	HEALTH INS-PPO 500	\$ 152,000.00		
10E002 1100 2211 00 000000	HEALTH INS-PPO 500	\$ 111,300.00		
10E003 1100 2211 00 000000	HEALTH INS-PPO 500	\$ 202,000.00		
10E006 1100 2211 00 000000	HEALTH INS-PPO 500	\$ 111,300.00		
10E001 1125 2211 00 370500	HEALTH INS-PPO 500	\$ 15,800.00	\$ 47,000.00	\$ 47,000.00
10E001 1200 2211 00 000000	HEALTH INS-PPO 500	\$ 15,800.00	\$ 18,000.00	\$ 18,000.00
10E001 1200 2211 00 462000	HEALTH INS-PPO 500	\$ 15,500.00		
10E002 1200 2211 00 000000	HEALTH INS-PPO 500	\$ 46,000.00	\$ 27,000.00	\$ 27,000.00
10E003 1200 2211 00 000000	HEALTH INS-PPO 500	\$ 15,800.00		
10E003 1200 2211 00 462000	HEALTH INS-PPO 500	\$ 31,000.00	\$ 18,000.00	\$ 18,000.00
10E006 1200 2211 00 000000	HEALTH INS-PPO 500	\$ 15,500.00	\$ 27,000.00	\$ 27,000.00
10E001 1225 2211 00 000000	HEALTH INS-PPO 500		\$ 18,000.00	\$ 18,000.00
10E002 1250 2211 00 430000	HEALTH INS-PPO 500			
10E006 1250 2211 00 000000	HEALTH INS-PPO 500			
10E003 1650 2211 00 000000	HEALTH INS-PPO 500			
10E006 1650 2211 00 000000	HEALTH INS-PPO 500	\$ 15,800.00		
10E001 1800 2211 00 000000	HEALTH INS-PPO 500			
10E002 1800 2211 00 000000	HEALTH INS-PPO 500	\$ 31,000.00		
10E003 1800 2211 00 000000	HEALTH INS-PPO 500			
10E006 1800 2211 00 000000	HEALTH INS-PPO 500	\$ 31,000.00		
10E001 2130 2211 00 000000	HEALTH INS-PPO 500	\$ 15,500.00	\$ 25,000.00	\$ 25,000.00
10E001 2140 2211 00 000000	HEALTH INS-PPO 500			
10E003 2140 2211 00 000000	HEALTH INS-PPO 500	\$ 15,500.00		
10E001 2150 2211 00 000000	HEALTH INS-PPO 500	\$ 31,000.00		
10E000 2210 2211 00 000000	HEALTH INS-PPO 500	\$ 15,500.00		
10E000 2210 2211 00 499802	HEALTH INS-PPO 500			
10E001 2220 2211 00 000000	HEALTH INS-PPO 500			

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
10E006 2220 2211 00 000000	HEALTH INS-PPO 500		\$ 15,500.00	\$ 15,500.00
10E000 2320 2211 00 000000	HEALTH INS-PPO 500		\$ 75,000.00	\$ 75,000.00
10E002 2410 2211 00 000000	HEALTH INS-PPO 500			
10E003 2410 2211 00 000000	HEALTH INS-PPO 500	\$ 15,500.00		
10E006 2410 2211 00 000000	HEALTH INS-PPO 500	\$ 15,500.00		
10E001 2660 2211 00 000000	HEALTH INS-PPO 500		\$ 15,900.00	\$ 15,900.00
10E006 2660 2211 00 000000	HEALTH INS-PPO 500		\$ 15,900.00	\$ 15,900.00
10E--- 2211 -- ---	*HEALTH INS-PPO 500	<u>\$ 918,300.00</u>	<u>\$ 302,300.00</u>	<u>\$ 302,300.00</u>
10E001 1100 2212 00 000000	HEALTH INS-PPO 750	\$ 112,000.00		
10E002 1100 2212 00 000000	HEALTH INS-PPO 750	\$ 70,000.00		
10E006 1100 2212 00 000000	HEALTH INS-PPO 750	\$ 98,000.00		
10E001 1125 2212 00 370500	HEALTH INS-PPO 750			
10E003 1100 2212 00 000000	HEALTH INS-PPO 750	\$ 98,000.00		
10E001 1200 2212 00 000000	HEALTH INS-PPO 750	\$ 14,000.00	\$ 60,000.00	\$ 60,000.00
10E002 1200 2212 00 462000	HEALTH INS-PPO 750	\$ 56,000.00	\$ 20,000.00	\$ 20,000.00
10E003 1200 2212 00 000000	HEALTH INS-PPO 750	\$ 28,000.00	\$ 30,000.00	\$ 30,000.00
10E006 1250 2212 00 000000	HEALTH INS-PPO 750			
10E003 2130 2212 00 000000	HEALTH INS-PPO 750			
10E--- 2212 -- ---	*HEALTH INS-PPO 750	<u>\$ 476,000.00</u>	<u>\$ 110,000.00</u>	<u>\$ 110,000.00</u>
10E003 1100 2213 00 000000	HEALTH INS-PPO 1000	\$ 104,000.00		
10E001 1200 2213 00 000000	HEALTH INS-PPO 1000			
10E006 2410 2213 00 000000	HEALTH INS-PPO 1000	\$ 45,000.00		
10E003 1200 2213 00 000000	HEALTH INS-PPO 1000			
10E--- 2213 -- ---	*HEALTH INS-PPO 1000	<u>\$ 149,000.00</u>	<u>\$ -</u>	<u>\$ -</u>
10E001 1100 2215 00 000000	HEALTH INS-PPO 2500	\$ 106,176.00		
10E002 1100 2215 00 000000	HEALTH INS-PPO 2500	\$ 45,510.00		
10E003 1100 2215 00 000000	HEALTH INS-PPO 2500			
10E006 1100 2215 00 000000	HEALTH INS-PPO 2500	\$ 106,176.00		
10E001 1125 2215 00 370500	HEALTH INS-PPO 2500	\$ 15,170.00	\$ 20,000.00	\$ 20,000.00
10E001 1200 2215 00 000000	HEALTH INS-PPO 2500	\$ 30,340.00		
10E002 1200 2215 00 000000	HEALTH INS-PPO 2500	\$ 30,340.00		
10E003 1200 2215 00 000000	HEALTH INS-PPO 2500	\$ 121,360.00		
10E006 1200 2215 00 000000	HEALTH INS-PPO 2500			

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
10E006 1250 2215 00 000000	HEALTH INS-PPO 2500			
10E001 1800 2215 00 000000	HEALTH INS-PPO 2500	\$ 15,170.00		
10E002 1800 2215 00 000000	HEALTH INS-PPO 2500			
10E006 1800 2215 00 000000	HEALTH INS-PPO 2500	\$ 15,170.00		
10E003 2150 2215 00 000000	HEALTH INS-PPO 2500	\$ 15,170.00		
10E001 2150 2215 00 000000	HEALTH INS-PPO 2500	\$ 15,170.00		
10E003 2150 2215 00 000000	HEALTH INS-PPO 2500			
10E006 2150 2215 00 000000	HEALTH INS-PPO 2500			
<b>10E000 2210 2215 00 000000</b>	<b>HEALTH INS-PPO 2500</b>	\$ 15,170.00	\$ 16,000.00	\$ 16,000.00
10E001 2220 2215 00 000000	HEALTH INS-PPO 2500	\$ 15,170.00		
10E003 2220 2215 00 000000	HEALTH INS-PPO 2500			
10E001 2410 2215 00 000000	HEALTH INS-PPO 2500	\$ 15,170.00		
10E000 2660 2215 00 000000	HEALTH INS-PPO 2500			
10E001 2660 2215 00 000000	HEALTH INS-PPO 2500			
10E003 2660 2215 00 000000	HEALTH INS-PPO 2500		\$ 31,800.00	\$ 31,800.00
10E— — 2215 — —	HEALTH INS-PPO 2500	<u>\$ 561,262.00</u>	<u>\$ 67,800.00</u>	<u>\$ 67,800.00</u>
10E000 1100 2220 00 499800	HEALTH INS HMO			
10E001 1100 2220 00 430000	HEALTH INS HMO	\$ 33,000.00		
10E002 1100 2220 00 000000	HEALTH INS HMO	\$ 41,500.00		
10E003 1100 2220 00 000000	HEALTH INS HMO	\$ 25,000.00		
10E006 1100 2220 00 000000	HEALTH INS HMO	\$ 8,300.00		
10E002 1200 2220 00 000000	HEALTH INS HMO	\$ 8,300.00		
10E003 1200 2220 00 000000	HEALTH INS HMO			
10E003 1200 2220 00 462000	HEALTH INS HMO			
10E006 1200 2220 00 000000	HEALTH INS HMO	\$ 8,300.00		
10E001 1225 2220 00 000000	HEALTH INS HMO	\$ 16,600.00	\$ 10,000.00	\$ 10,000.00
<b>10E002 1250 2220 00 430000</b>	<b>HEALTH INS HMO</b>			
10E006 1250 2220 00 000000	HEALTH INS HMO	\$ 8,300.00		
10E003 1650 2220 00 000000	HEALTH INS HMO	\$ 8,300.00		
10E002 1800 2220 00 000000	HEALTH INS HMO			
10E006 1800 2220 00 000000	HEALTH INS HMO	\$ 8,300.00		
10E006 2110 2220 00 000000	HEALTH INS HMO	\$ 8,300.00		
10E002 2140 2220 00 000000	HEALTH INS HMO	\$ 8,300.00		

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
10E006 2140 2220 00 000000	HEALTH INS HMO		\$ 15,900.00	\$ 15,900.00
10E000 2210 2220 00 000000	HEALTH INS HMO	\$ 16,600.00		
10E003 2220 2220 00 000000	HEALTH INS HMO			
10E000 2320 2220 00 000000	HEALTH INS HMO			
10E000 2330 2220 00 000000	HEALTH INS HMO	\$ 16,600.00		
10E001 2410 2220 00 000000	HEALTH INS HMO	\$ 8,300.00		
10E000 2520 2220 00 000000	HEALTH INS HMO	\$ 8,300.00	\$ 17,800.00	\$ 17,800.00
10E000 2660 2220 00 000000	HEALTH INS HMO	\$ 16,600.00		
10E001 2660 2220 00 000000	HEALTH INS HMO	\$ 16,600.00		
10E003 2660 2220 00 000000	HEALTH INS HMO	\$ 8,300.00		
10E--- 2220 -- ----	*HEALTH INS HMO	<u>\$ 273,800.00</u>	<u>\$ 43,700.00</u>	<u>\$ 43,700.00</u>
10E000 2310 2230 00 000000	HEALTH INS DEDUCTIBLE	<u>\$ 65,000.00</u>	<u>\$ 65,000.00</u>	<u>\$ 65,000.00</u>
10E--- 2230 -- ----	*HEALTH INS DEDUCTIBLE	<u>\$ 65,000.00</u>	<u>\$ 65,000.00</u>	<u>\$ 65,000.00</u>
10E000 1100 2300 00 493200	LIFE INS	\$ 47.00	\$ 47.00	\$ 47.00
10E001 1100 2300 00 000000	LIFE INS	\$ 835.00	\$ 835.00	\$ 835.00
10E001 1100 2300 00 430000	LIFE INS	\$ 100.00	\$ 100.00	\$ 100.00
10E002 1100 2300 00 000000	LIFE INS	\$ 920.00	\$ 920.00	\$ 920.00
10E003 1100 2300 00 000000	LIFE INS	\$ 1,580.00	\$ 1,580.00	\$ 1,580.00
10E006 1100 2300 00 000000	LIFE INS	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E001 1100 2300 00 499801	LIFE INS	\$ 138.00	\$ -	\$ -
10E002 1100 2300 00 499801	LIFE INS	\$ 46.00	\$ -	\$ -
10E003 1100 2300 00 499801	LIFE INS	\$ 46.00	\$ -	\$ -
10E006 1100 2300 00 499801	LIFE INS	\$ 46.00	\$ -	\$ -
10E001 1125 2300 00 370500	LIFE INS	\$ 196.00	\$ 196.00	\$ 196.00
10E001 1200 2300 00 000000	LIFE INS	\$ 196.00	\$ 196.00	\$ 196.00
10E001 1200 2300 00 462000	LIFE INS	\$ 140.00	\$ 140.00	\$ 140.00
10E002 1200 2300 00 000000	LIFE INS	\$ 170.00	\$ 170.00	\$ 170.00
10E002 1200 2300 00 462000	LIFE INS	\$ 84.00	\$ 84.00	\$ 84.00
10E003 1200 2300 00 000000	LIFE INS	\$ 263.00	\$ 263.00	\$ 263.00
10E003 1200 2300 00 462000	LIFE INS	\$ 47.00	\$ 47.00	\$ 47.00
10E006 1200 2300 00 000000	LIFE INS	\$ 130.00	\$ 130.00	\$ 130.00
10E006 1200 2300 00 462000	LIFE INS	\$ 46.00	\$ 46.00	\$ 46.00
10E001 1225 2300 00 000000	LIFE INS	\$ 88.00	\$ 88.00	\$ 88.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E001 1225 2300 00 460000	LIFE INS	\$ 46.00	\$ 46.00	\$ 46.00
10E000 1250 2300 00 430000	LIFE INS	\$ -	\$ -	\$ -
10E001 1250 2300 00 000000	LIFE INS	\$ -	\$ -	\$ -
10E001 1250 2300 00 430000	LIFE INS	\$ 141.00	\$ 141.00	\$ 141.00
10E002 1250 2300 00 000000	LIFE INS	\$ 40.00	\$ 40.00	\$ 40.00
10E002 1250 2300 00 430000	LIFE INS	\$ 94.00	\$ 94.00	\$ 94.00
10E003 1250 2300 00 000000	LIFE INS	\$ -	\$ -	\$ -
10E006 1250 2300 00 000000	LIFE INS	\$ 86.00	\$ 86.00	\$ 86.00
10E002 1650 2300 00 000000	LIFE INS	\$ 43.00	\$ 43.00	\$ 43.00
10E003 1650 2300 00 000000	LIFE INS	\$ 86.00	\$ 86.00	\$ 86.00
10E006 1650 2300 00 000000	LIFE INS	\$ 86.00	\$ 86.00	\$ 86.00
10E001 1800 2300 00 000000	LIFE INS	\$ 46.00	\$ 46.00	\$ 46.00
10E002 1800 2300 00 000000	LIFE INS	\$ 176.00	\$ 176.00	\$ 176.00
10E003 1800 2300 00 000000	LIFE INS	\$ 43.00	\$ 43.00	\$ 43.00
10E006 1800 2300 00 000000	LIFE INS	\$ 270.00	\$ 270.00	\$ 270.00
10E006 1800 2300 00 330500	LIFE INS	\$ -	\$ -	\$ -
10E001 2110 2300 00 000000	LIFE INS	\$ 86.00	\$ 86.00	\$ 86.00
10E002 2110 2300 00 000000	LIFE INS	\$ 46.00	\$ 46.00	\$ 46.00
10E003 2110 2300 00 000000	LIFE INS	\$ 74.00	\$ 74.00	\$ 74.00
10E006 2110 2300 00 000000	LIFE INS	\$ 43.00	\$ 43.00	\$ 43.00
10E001 2130 2300 00 000000	LIFE INS	\$ 43.00	\$ 43.00	\$ 43.00
10E002 2130 2300 00 000000	LIFE INS	\$ 43.00	\$ 43.00	\$ 43.00
10E003 2130 2300 00 000000	LIFE INS	\$ 43.00	\$ 43.00	\$ 43.00
10E006 2130 2300 00 000000	LIFE INS	\$ 43.00	\$ 43.00	\$ 43.00
10E001 2140 2300 00 000000	LIFE INS	\$ 21.00	\$ 21.00	\$ 21.00
10E001 2140 2210 00 499801	LIFE INS	\$ 43.00	\$ -	\$ -
10E002 2140 2300 00 000000	LIFE INS	\$ 43.00	\$ 43.00	\$ 43.00
10E003 2140 2300 00 000000	LIFE INS	\$ 21.00	\$ 21.00	\$ 21.00
10E006 2140 2300 00 000000	LIFE INS	\$ 43.00	\$ 43.00	\$ 43.00
10E001 2150 2300 00 000000	LIFE INS	\$ 168.00	\$ 168.00	\$ 168.00
10E002 2150 2300 00 000000	LIFE INS	\$ 46.00	\$ 46.00	\$ 46.00
10E003 2150 2300 00 000000	LIFE INS	\$ -	\$ -	\$ -
10E006 2150 2300 00 000000	LIFE INS	\$ 46.00	\$ 46.00	\$ 46.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E000 2210 2300 00 000000	LIFE INS	\$ 460.00	\$ 460.00	\$ 460.00
10E000 2210 2300 00 499802	LIFE INS	\$ 46.00	\$ -	\$ -
10E001 2220 2300 00 000000	LIFE INS	\$ 42.00	\$ 42.00	\$ 42.00
10E002 2220 2300 00 000000	LIFE INS	\$ 42.00	\$ 42.00	\$ 42.00
10E003 2220 2300 00 000000	LIFE INS	\$ 42.00	\$ 42.00	\$ 42.00
10E006 2220 2300 00 000000	LIFE INS	\$ 42.00	\$ 42.00	\$ 42.00
10E000 2230 2300 00 000000	LIFE INS	\$ 525.00	\$ 525.00	\$ 525.00
10E000 2320 2300 00 000000	LIFE INS	\$ 580.00	\$ 580.00	\$ 580.00
10E000 2330 2300 00 000000	LIFE INS	\$ 528.00	\$ 528.00	\$ 528.00
10E001 2410 2300 00 000000	LIFE INS	\$ 790.00	\$ 790.00	\$ 790.00
10E002 2410 2300 00 000000	LIFE INS	\$ 780.00	\$ 780.00	\$ 780.00
10E003 2410 2300 00 000000	LIFE INS	\$ 903.00	\$ 903.00	\$ 903.00
10E006 2410 2300 00 000000	LIFE INS	\$ 980.00	\$ 980.00	\$ 980.00
10E000 2520 2300 00 000000	LIFE INS	\$ 483.00	\$ 483.00	\$ 483.00
10E000 2660 2300 00 000000	LIFE INS	\$ 315.00	\$ 315.00	\$ 315.00
10E001 2660 2300 00 000000	LIFE INS	\$ 42.00	\$ 42.00	\$ 42.00
10E002 2660 2300 00 000000	LIFE INS	\$ 42.00	\$ 42.00	\$ 42.00
10E003 2660 2300 00 000000	LIFE INS	\$ 42.00	\$ 42.00	\$ 42.00
10E006 2660 2300 00 000000	LIFE INS	\$ 42.00	\$ 42.00	\$ 42.00
10E-- -- 2300 -- --	*LIFE INS	<u>\$ 14,853.00</u>	<u>\$ 14,488.00</u>	<u>\$ 14,488.00</u>
10E000 2210 2310 00 000000	LONG TERM DISABILITY INS	\$ 230.00	\$ 243.00	\$ 243.00
10E000 2230 2310 00 000000	LONG TERM DISABILITY INS	\$ 180.00	\$ 191.00	\$ 191.00
10E000 2320 2310 00 000000	LONG TERM DISABILITY INS	\$ 328.00	\$ 347.00	\$ 347.00
10E000 2330 2310 00 000000	LONG TERM DISABILITY INS	\$ 230.00	\$ 243.00	\$ 243.00
10E001 2410 2310 00 000000	LONG TERM DISABILITY INS	\$ 420.00	\$ 327.00	\$ 327.00
10E002 2410 2310 00 000000	LONG TERM DISABILITY INS	\$ 400.00	\$ 336.00	\$ 336.00
10E003 2410 2310 00 000000	LONG TERM DISABILITY INS	\$ 340.00	\$ 348.00	\$ 348.00
10E006 2410 2310 00 000000	LONG TERM DISABILITY INS	\$ 415.00	\$ 435.00	\$ 435.00
10E000 2520 2310 00 000000	LONG TERM DISABILITY INS	\$ 240.00	\$ 242.00	\$ 242.00
10E000 2660 2310 00 000000	LONG TERM DISABILITY INS	\$ 200.00	\$ 210.00	\$ 210.00
10E-- -- 2310 -- --	*LONG TERM DISABILITY INS	<u>\$ 2,983.00</u>	<u>\$ 2,922.00</u>	<u>\$ 2,922.00</u>
10E000 2520 2312 00 000000	WELLNESS	<u>\$ 3,000.00</u>	<u>\$ 3,000.00</u>	<u>\$ 3,000.00</u>
10E-- -- 2312 -- --	*WELLNESS	<u>\$ 3,000.00</u>	<u>\$ 3,000.00</u>	<u>\$ 3,000.00</u>

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E000 2520 2313 00 000000	EMPLOYEE ASSISTANCE	\$ 4,600.00	\$ 4,600.00	\$ 4,600.00
10E--- 2313 -- ---	*EMPLOYEE ASSISTANCE	\$ 4,600.00	\$ 4,600.00	\$ 4,600.00
10E000 1100 2400 00 493200	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E000 1100 2400 00 499800	DENTAL INSURANCE			
10E001 1100 2400 00 000000	DENTAL INSURANCE	\$ 10,500.00	\$ 10,000.00	\$ 10,000.00
10E001 1100 2400 00 430000	DENTAL INSURANCE	\$ 1,100.00	\$ 1,200.00	\$ 1,200.00
10E002 1100 2400 00 000000	DENTAL INSURANCE	\$ 11,000.00	\$ 10,000.00	\$ 10,000.00
10E003 1100 2400 00 000000	DENTAL INSURANCE	\$ 19,000.00	\$ 18,000.00	\$ 18,000.00
10E006 1100 2400 00 000000	DENTAL INSURANCE	\$ 12,000.00	\$ 11,000.00	\$ 11,000.00
10E001 1100 2400 00 499802	DENTAL INSURANCE	\$ 1,650.00	\$ -	\$ -
10E002 1100 2400 00 499802	DENTAL INSURANCE	\$ 550.00	\$ -	\$ -
10E003 1100 2400 00 499802	DENTAL INSURANCE	\$ 550.00	\$ -	\$ -
10E006 1100 2400 00 499802	DENTAL INSURANCE	\$ 550.00	\$ -	\$ -
10E001 1125 2400 00 370500	DENTAL INSURANCE	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
10E001 1200 2400 00 000000	DENTAL INSURANCE	\$ 1,600.00	\$ 1,800.00	\$ 1,800.00
<b>10E001 1200 2400 00 462000</b>	DENTAL INSURANCE	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
10E002 1200 2400 00 000000	DENTAL INSURANCE	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00
<b>10E002 1200 2400 00 462000</b>	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E003 1200 2400 00 000000	DENTAL INSURANCE	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
<b>10E003 1200 2400 00 462000</b>	DENTAL INSURANCE	\$ 530.00	\$ 600.00	\$ 600.00
10E006 1200 2400 00 000000	DENTAL INSURANCE	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
<b>10E006 1200 2400 00 462000</b>	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E001 1225 2400 00 000000	DENTAL INSURANCE	\$ 1,050.00	\$ 1,200.00	\$ 1,200.00
10E001 1225 2400 00 460000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E000 1250 2400 00 430000	DENTAL INSURANCE			
10E001 1250 2400 00 430000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E002 1250 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E002 1250 2400 00 430000	DENTAL INSURANCE	\$ 1,160.00	\$ 1,200.00	\$ 1,200.00
10E006 1250 2400 00 000000	DENTAL INSURANCE	\$ 1,100.00	\$ 1,200.00	\$ 1,200.00
10E002 1650 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E003 1650 2400 00 000000	DENTAL INSURANCE	\$ 1,120.00	\$ 1,200.00	\$ 1,200.00
10E006 1650 2400 00 000000	DENTAL INSURANCE	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
10E001 1800 2400 00 000000	DENTAL INSURANCE	\$ 1,250.00	\$ 1,200.00	\$ 1,200.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E002 1800 2400 00 000000	DENTAL INSURANCE	\$ 1,800.00	\$ 2,400.00	\$ 2,400.00
10E003 1800 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E006 1800 2400 00 000000	DENTAL INSURANCE	\$ 3,600.00	\$ 3,000.00	\$ 3,000.00
10E001 2110 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E002 2110 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E003 2110 2400 00 000000	DENTAL INSURANCE	\$ 1,100.00	\$ 1,200.00	\$ 1,200.00
10E006 2110 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E001 2130 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E002 2130 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E003 2130 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E006 2130 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E001 2140 2400 00 000000	DENTAL INSURANCE	\$ 275.00	\$ 600.00	\$ 600.00
10E001 2140 2400 00 499802	DENTAL INSURANCE	\$ 560.00	\$ -	\$ -
10E002 2140 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E003 2140 2400 00 000000	DENTAL INSURANCE	\$ 275.00	\$ 600.00	\$ 600.00
10E006 2140 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E001 2150 2400 00 000000	DENTAL INSURANCE	\$ 2,100.00	\$ 2,400.00	\$ 2,400.00
10E002 2150 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E003 2150 2400 00 000000	DENTAL INSURANCE		\$ 600.00	\$ 600.00
10E006 2150 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E000 2210 2400 00 000000	DENTAL INSURANCE	\$ 3,900.00	\$ 3,600.00	\$ 3,600.00
10E000 2210 2400 00 499802	DENTAL INSURANCE	\$ 550.00	\$ -	\$ -
10E001 2220 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E002 2220 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E003 2220 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E006 2220 2400 00 000000	DENTAL INSURANCE	\$ 550.00	\$ 600.00	\$ 600.00
10E000 2230 2400 00 000000	DENTAL INSURANCE	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00
10E000 2320 2400 00 000000	DENTAL INSURANCE	\$ 4,500.00	\$ 4,800.00	\$ 4,800.00
10E000 2330 2400 00 000000	DENTAL INSURANCE	\$ 2,800.00	\$ 3,000.00	\$ 3,000.00
10E001 2410 2400 00 000000	DENTAL INSURANCE	\$ 2,600.00	\$ 2,800.00	\$ 2,800.00
10E002 2410 2400 00 000000	DENTAL INSURANCE	\$ 3,150.00	\$ 3,300.00	\$ 3,300.00
10E003 2410 2400 00 000000	DENTAL INSURANCE	\$ 4,450.00	\$ 4,700.00	\$ 4,700.00
10E006 2410 2400 00 000000	DENTAL INSURANCE	\$ 4,000.00	\$ 4,200.00	\$ 4,200.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E000 2520 2400 00 000000	DENTAL INSURANCE	\$ 2,800.00	\$ 3,000.00	\$ 3,000.00
10E000 2660 2400 00 000000	DENTAL INSURANCE	\$ 5,500.00	\$ 6,000.00	\$ 6,000.00
10E001 2660 2400 00 000000	DENTAL INSURANCE	\$ 500.00	\$ 600.00	\$ 600.00
10E002 2660 2400 00 000000	DENTAL INSURANCE	\$ 500.00	\$ 600.00	\$ 600.00
10E003 2660 2400 00 000000	DENTAL INSURANCE	\$ 500.00	\$ 600.00	\$ 600.00
10E006 2660 2400 00 000000	DENTAL INSURANCE	\$ 500.00	\$ 600.00	\$ 600.00
10E--- 2400 -- ---	*DENTAL INSURANCE	<u>\$ 137,620.00</u>	<u>\$ 135,300.00</u>	<u>\$ 135,300.00</u>
10E000 2310 2510 00 000000	TUITION REIMBURSEMENT	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
10E--- 2510 -- ---	*TUITION REIMBURSEMENT	<u>\$ 50,000.00</u>	<u>\$ 50,000.00</u>	<u>\$ 50,000.00</u>
10E--- 2--- -- ---	*EMPLOYEE BENEFITS	\$ 4,429,069.00	\$ 4,660,255.00	\$ 4,660,255.00
10E000 2210 3100 00 000000	INSERVICE	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
10E--- 3100 -- ---	*INSERVICE	<u>\$ 20,000.00</u>	<u>\$ 20,000.00</u>	<u>\$ 20,000.00</u>
10E000 1100 3110 00 000000	TECHNOLOGY SERVICE			
10E000 1200 3110 00 000000	TECHNOLOGY SERVICE	\$ 3,500.00	\$ 3,000.00	\$ 3,000.00
10E000 1800 3110 00 490500	TECHNOLOGY SERVICE			
10E000 2210 3110 00 000000	TECHNOLOGY SERVICE	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
10E000 2220 3110 00 000000	TECHNOLOGY SERVICE	\$ 5,167.00	\$ 5,300.00	\$ 5,300.00
10E001 2220 3110 00 000000	TECHNOLOGY SERVICE			
10E002 2220 3110 00 000000	TECHNOLOGY SERVICE	\$ 4,560.00	\$ 4,600.00	\$ 4,600.00
10E003 2220 3110 00 000000	TECHNOLOGY SERVICE			
10E006 2220 3110 00 000000	TECHNOLOGY SERVICE	\$ 3,000.00	\$ 2,500.00	\$ 2,500.00
10E006 2230 3110 00 000000	TECHNOLOGY SERVICE			
10E000 2520 3110 00 000000	TECHNOLOGY SERVICE	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
10E000 2660 3110 00 000000	TECHNOLOGY SERVICE	\$ 110,000.00	\$ 140,000.00	\$ 140,000.00
10E000 3700 3110 00 462000	TECHNOLOGY SERVICE			
10E--- 3110 -- ---	*TECHNOLOGY SERVICE	<u>\$ 182,227.00</u>	<u>\$ 211,400.00</u>	<u>\$ 211,400.00</u>
10E000 1100 3115 00 000000	SUPP DIGITAL SERVICE	\$ 145,000.00	\$ 145,000.00	\$ 145,000.00
10E000 1100 3115 00 499801	SUPP DIGITAL SERVICE			
10E000 1100 3115 00 499801	SUPP DIGITAL SERVICE			
<b>10E000 1100 3115 00 910003</b>	<b>SUPP DIGITAL SERVICE</b>	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
10E002 1100 3115 00 000000	SUPP DIGITAL SERVICE			

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
10E006 1100 3115 00 000000	SUPP DIGITAL SERVICE			
10E000 1250 3115 00 430000	SUPP DIGITAL SERVICE			
10E000 1800 3115 00 490900	SUPP DIGITAL SERVICE	\$ 30,150.00	\$ 30,150.00	\$ 30,150.00
10E000 2210 3115 00 430000	SUPP DIGITAL SERVICE			
10E001 2220 3115 00 000000	SUPP DIGITAL SERVICE	\$ 5,250.00	\$ 5,250.00	\$ 5,250.00
10E002 2220 3115 00 000000	SUPP DIGITAL SERVICE	\$ 5,250.00	\$ 5,250.00	\$ 5,250.00
10E003 2220 3115 00 000000	SUPP DIGITAL SERVICE	\$ 5,250.00	\$ 5,250.00	\$ 5,250.00
10E006 2220 3115 00 000000	SUPP DIGITAL SERVICE	\$ 5,250.00	\$ 5,250.00	\$ 5,250.00
10E--- 3115 -- ---	*SUPP DIGITAL SERVICE	<u>\$ 206,150.00</u>	<u>\$ 206,150.00</u>	<u>\$ 206,150.00</u>
10E001 1125 3120 00 370500	CONTRACT SERVICE	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
10E000 1200 3120 00 000000	CONTRACT SERVICE	\$ 12,500.00	\$ 15,000.00	\$ 15,000.00
10E000 1225 3120 00 000000	CONTRACT SERVICE	\$ 45,000.00	\$ 60,000.00	\$ 60,000.00
<b>10E000 1250 3120 00 430000</b>	CONTRACT SERVICE			
<b>10E000 1250 3120 00 000000</b>	CONTRACT SERVICE	\$ 10,000.00	\$ -	\$ -
10E000 1800 3120 00 000000	CONTRACT SERVICE	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
10E000 1800 3120 00 490900	CONTRACT SERVICE			
10E002 2130 3120 00 000000	CONTRACT SERVICE	\$ -	\$ 150,000.00	\$ 150,000.00
10E002 2130 3120 00 462000	CONTRACT SERVICE	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00
10E000 2140 3120 00 000000	CONTRACT SERVICE	\$ 25,000.00	\$ 45,000.00	\$ 45,000.00
10E000 2150 3120 00 462000	CONTRACT SERVICE			
10E000 2150 3120 00 000000	CONTRACT SERVICE	\$ 61,000.00	\$ 60,000.00	\$ 60,000.00
10E000 2190 3120 00 000000	CONTRACT SERVICE	\$ 91,500.00	\$ 91,500.00	\$ 91,500.00
<b>10E000 2110 3120 00 430000</b>	CONTRACT SERVICE			
<b>10E001 2110 3120 00 430000</b>	CONTRACT SERVICE	\$ 16,000.00	\$ 10,000.00	\$ 10,000.00
<b>10E002 2110 3120 00 430000</b>	CONTRACT SERVICE	\$ 16,000.00	\$ 10,000.00	\$ 10,000.00
10E000 2210 3120 00 430000	CONTRACT SERVICE			
10E000 2210 3120 00 490900	CONTRACT SERVICE	\$ 18,100.00	\$ 18,100.00	\$ 18,100.00
10E000 2310 3120 00 000000	CONTRACT SERVICE	\$ 50,000.00	\$ 40,000.00	\$ 40,000.00
10E000 2310 3120 00 910010	CONTRACT SERVICE		\$ 125,000.00	\$ 125,000.00
10E000 2320 3120 00 000000	CONTRACT SERVICE	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E000 2660 3120 00 000000	CONTRACT SERVICE		\$ 15,000.00	\$ 15,000.00
10E000 2900 3120 00 000000	CONTRACT SERVICE	\$ 7,500.00	\$ 5,000.00	\$ 5,000.00
10E000 3000 3120 00 000000	CONTRACT SERVICE	\$ 11,000.00	\$ 11,000.00	\$ 11,000.00

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
10E000 3000 3120 00 490900	CONTRACT SERVICE	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
<b>10 E000 3000 3120 00 430000</b>	<b>CONTRACT SERVICE</b>	\$ 10,250.00	\$ 10,250.00	\$ 10,250.00
<b>10 E000 3700 3120 00 460000</b>	<b>CONTRACT SERVICE</b>			
<b>10 E000 3700 3120 00 462000</b>	<b>CONTRACT SERVICE</b>	\$ 27,000.00	\$ 40,000.00	\$ 40,000.00
10 E000 3000 3120 00 370500	CONTRACT SERVICE			
<b>10 E000 3700 3120 00 430000</b>	<b>CONTRACT SERVICE</b>	\$ 5,216.00	\$ 6,000.00	\$ 6,000.00
10 E000 3000 3120 00 490900	CONTRACT SERVICE	\$ 3,000.00		
<b>10 E000 3700 3120 00 493200</b>	<b>CONTRACT SERVICE</b>	\$ 10,331.00	\$ 11,000.00	\$ 11,000.00
<b>10 E000 3700 3120 00 499804</b>	<b>CONTRACT SERVICE</b>			
10 E001 4110 3120 00 433100	CONTRACT SERVICE	\$ -		
10 E002 4110 3120 00 433100	CONTRACT SERVICE	\$ -		
10 E003 4110 3120 00 433100	CONTRACT SERVICE	\$ -		
10 E000 4120 3120 00 000000	CONTRACT SERVICE	\$ 68,000.00	\$ 68,000.00	\$ 68,000.00
10 E000 4130 3120 00 490900	CONTRACT SERVICE			
10E--- 3120 -- ---	*CONTRACT SERVICE	<u>\$ 545,197.00</u>	<u>\$ 848,650.00</u>	<u>\$ 848,650.00</u>
10E003 1500 3121 00 000000	ATHLETIC OFFICIALS	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00
10E--- 3121 -- ---	*ATHLETIC OFFICIALS	<u>\$ 7,500.00</u>	<u>\$ 7,500.00</u>	<u>\$ 7,500.00</u>
10E000 2560 3140 00 000000	FREE LUNCH CONTRACT	\$ 800,000.00	\$ 950,000.00	\$ 950,000.00
10E000 2560 3140 00 499800	FREE LUNCH CONTRACT			
10E--- 3140 -- ---	*FREE LUNCH CONTRACT	<u>\$ 800,000.00</u>	<u>\$ 950,000.00</u>	<u>\$ 950,000.00</u>
10E000 2130 3181 00 462000	PT/OT SERVICES	\$ 113,000.00	\$ 120,000.00	\$ 120,000.00
10E000 2130 3181 00 000000	PT/OT SERVICES			
10E000 4120 3181 00 000000	PT/OT SERVICES			
10E--- 3181 -- ---	*PT/OT SERVICES	<u>\$ 113,000.00</u>	<u>\$ 120,000.00</u>	<u>\$ 120,000.00</u>
10E000 1100 3185 00 000000	TUTORING-CONTRACT SCVS	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E--- 3185 -- ---	*TUTORING-CONTRACT SCVS	<u>\$ 2,000.00</u>	<u>\$ 2,000.00</u>	<u>\$ 2,000.00</u>
10E001 1100 3210 00 000000	EQUIPMENT REPAIR	\$ 25.00	\$ -	\$ -
10E002 1100 3210 00 000000	EQUIPMENT REPAIR	\$ -	\$ -	\$ -
10E003 1100 3210 00 000000	EQUIPMENT REPAIR	\$ 200.00	\$ -	\$ -
10E006 1100 3210 00 000000	EQUIPMENT REPAIR	\$ 200.00	\$ 200.00	\$ 200.00
10E003 1100 3210 15 000000	EQUIPMENT REPAIR	\$ 23,000.00	\$ 21,500.00	\$ 21,500.00
10E000 1200 3210 00 000000	EQUIPMENT REPAIR	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
10E001 2220 3210 00 000000	EQUIPMENT REPAIR	\$ 25.00	\$ -	\$ -

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
10E002 2220 3210 00 000000	EQUIPMENT REPAIR	\$ -	\$ -	\$ -
10E003 2220 3210 00 000000	EQUIPMENT REPAIR	\$ 200.00	\$ 200.00	\$ 200.00
10E006 2220 3210 00 000000	EQUIPMENT REPAIR	\$ 200.00		
10E000 2320 3210 00 000000	EQUIPMENT REPAIR			
10E000 2520 3210 00 000000	EQUIPMENT REPAIR	\$ 200.00	\$ 200.00	\$ 200.00
10E000 2660 3210 00 000000	EQUIPMENT REPAIR	\$ 30,000.00	\$ 10,000.00	\$ 10,000.00
10E--- 3210 -- ---	*EQUIPMENT REPAIR	<u>\$ 58,050.00</u>	<u>\$ 36,100.00</u>	<u>\$ 36,100.00</u>
10E000 1100 3310 00 000000	PROFESSIONAL GROWTH	\$ -		
10E001 1100 3310 00 000000	PROFESSIONAL GROWTH	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E002 1100 3310 00 000000	PROFESSIONAL GROWTH	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00
10E003 1100 3310 00 000000	PROFESSIONAL GROWTH	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
10E006 1100 3310 00 000000	PROFESSIONAL GROWTH	\$ 2,400.00	\$ 3,000.00	\$ 3,000.00
10E000 2210 3310 00 000000	PROFESSIONAL GROWTH	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00
10E000 2210 3310 00 370500	PROFESSIONAL GROWTH			
10E000 2210 3310 00 462000	PROFESSIONAL GROWTH	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
10E000 2210 3310 00 430000	PROFESSIONAL GROWTH			
10E000 2210 3310 00 433100	PROFESSIONAL GROWTH			
10E000 2210 3310 00 490900	PROFESSIONAL GROWTH	\$ 10,500.00	\$ 5,000.00	\$ 5,000.00
10E000 2210 3310 00 910009	PROFESSIONAL GROWTH	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
10E000 2230 3310 00 000000	PROFESSIONAL GROWTH	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E000 2310 3310 00 000000	PROFESSIONAL GROWTH	\$ 13,000.00	\$ 9,000.00	\$ 9,000.00
10E000 2320 3310 00 000000	PROFESSIONAL GROWTH	\$ 5,000.00	\$ 10,000.00	\$ 10,000.00
10E000 2330 3310 00 000000	PROFESSIONAL GROWTH	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
10E001 2410 3310 00 000000	PROFESSIONAL GROWTH	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
10E002 2410 3310 00 000000	PROFESSIONAL GROWTH	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
10E003 2410 3310 00 000000	PROFESSIONAL GROWTH	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
10E006 2410 3310 00 000000	PROFESSIONAL GROWTH	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
10E000 2520 3310 00 000000	PROFESSIONAL GROWTH	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
10E000 2660 3310 00 000000	PROFESSIONAL GROWTH	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
10E--- 3310 -- ---	*PROFESSIONAL GROWTH	<u>\$ 145,300.00</u>	<u>\$ 141,400.00</u>	<u>\$ 141,400.00</u>
10E000 2310 3311 00 000000	PROFESSIONAL GROWTH SUPPO	<u>\$ 4,000.00</u>	<u>\$ 1,000.00</u>	<u>\$ 1,000.00</u>
10E--- 3311 -- ---	*PROFESSIONAL GROWTH SUPP	<u>\$ 4,000.00</u>	<u>\$ 1,000.00</u>	<u>\$ 1,000.00</u>
10E001 1100 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 50.00	\$ -	\$ -

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E002 1100 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 300.00	\$ 300.00	\$ 300.00
10E003 1100 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E006 1100 3320 00 000000	MILEAGE REIMBURSEMENT			
10E003 1500 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 500.00	\$ 500.00	\$ 500.00
10E000 2110 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 200.00	\$ 200.00	\$ 200.00
10E000 2140 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 200.00	\$ 200.00	\$ 200.00
10E000 2150 3320 00 000000	MILEAGE REIMBURSEMENT			
10E000 2210 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
10E000 2230 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 500.00	\$ 1,000.00	\$ 1,000.00
10E000 2310 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 300.00	\$ 250.00	\$ 250.00
10E000 2320 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 1,200.00	\$ 2,000.00	\$ 2,000.00
10E000 2330 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 1,000.00	\$ 1,500.00	\$ 1,500.00
10E001 2410 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 50.00	\$ 100.00	\$ 100.00
10E002 2410 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 50.00	\$ 250.00	\$ 250.00
10E003 2410 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 150.00	\$ 150.00	\$ 150.00
10E006 2410 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 50.00	\$ 50.00	\$ 50.00
10E000 2520 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 500.00	\$ 500.00	\$ 500.00
10E000 2640 3320 00 000000	MILEAGE REIMBURSEMENT			
10E000 2660 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 4,000.00	\$ 3,000.00	\$ 3,000.00
10E--- 3320 -- ---	*MILEAGE REIMBURSEMENT	\$ 14,050.00	\$ 15,000.00	\$ 15,000.00
10E000 2660 3400 00 000000	COMMUNICATIONS	\$ 165,000.00	\$ 170,000.00	\$ 170,000.00
10E--- 3400 -- ---	COMMUNICATIONS	\$ 165,000.00	\$ 170,000.00	\$ 170,000.00
<b>10E000 2310 3410 00 000000</b>	<b>AUDIT SERVICES</b>	<b>\$ 15,000.00</b>	<b>\$ 15,500.00</b>	<b>\$ 15,500.00</b>
10E--- 3410 -- ---	*AUDIT SERVICES	\$ 15,000.00	\$ 15,500.00	\$ 15,500.00
<b>10E000 2310 3420 00 000000</b>	<b>LEGAL SERVICES</b>	<b>\$ 20,000.00</b>	<b>\$ 15,000.00</b>	<b>\$ 15,000.00</b>
10E--- 3420 -- ---	*LEGAL SERVICES	\$ 20,000.00	\$ 15,000.00	\$ 15,000.00
10E000 2310 3430 00 000000	BACKGROUND CHECKS	\$ 3,000.00	\$ 3,500.00	\$ 3,500.00
10E--- 3430 -- ---	*BACKGROUND CHECKS	\$ 3,000.00	\$ 3,500.00	\$ 3,500.00
10E000 2660 3500 00 000000	TELEPHONE	\$ 2,650.00	\$ 10,000.00	\$ 10,000.00
10E--- 3500 -- ---	*TELEPHONE	\$ 2,650.00	\$ 10,000.00	\$ 10,000.00
10E000 2320 3510 00 000000	POSTAGE			
10E000 2520 3510 00 000000	POSTAGE	\$ 12,000.00	\$ 10,000.00	\$ 10,000.00
10E000 2660 3510 00 000000	POSTAGE			

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E--- 3510 -- ---	*POSTAGE	\$ 12,000.00	\$ 10,000.00	\$ 10,000.00
10E000 2310 3520 00 000000	PUBLICATIONS	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E--- 3520 -- ---	PUBLICATIONS	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
<b>10E000 2660 3530 00 000000</b>	<b>PRINTING AND DUPLICATING</b>	<b>\$ 40,000.00</b>	<b>\$ 10,000.00</b>	<b>\$ 10,000.00</b>
10E--- 3630 -- ---	PRINTING AND DUPLICATING	\$ 40,000.00	\$ 10,000.00	\$ 10,000.00
10E000 2570 3630 00 000000	LEASE EQUIPMENT	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
10E--- 3630 -- ---	*LEASE EQUIPMENT	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
10E000 2530 3640 00 000000	ARCHITECTS & ENG SERVICES	\$ -	\$ -	\$ -
10E--- 3640 -- ---	*ARCHITECTS & ENG SERVICE	\$ -	\$ -	\$ -
10E--- 3--- -- ---	*PURCHASED SERVICE	\$ 2,387,124.00	\$ 2,825,200.00	\$ 2,825,200.00
10E000 1100 4100 00 910001	GENERAL SUPPLIES			
10E000 1100 4100 00 910002	GENERAL SUPPLIES	\$ 50,000.00	\$ 40,000.00	\$ 40,000.00
10E000 1100 4100 00 440000	GENERAL SUPPLIES	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
10E000 1100 4100 00 499802	GENERAL SUPPLIES	\$ 5,000.00	\$ -	\$ -
10E000 1200 4100 00 499804	GENERAL SUPPLIES	\$ 40,000.00	\$ -	\$ -
10E000 1100 4100 20 000000	GENERAL SUPPLIES	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
10E001 1100 4100 00 000000	GENERAL SUPPLIES	\$ 25,750.00	\$ 25,875.00	\$ 25,875.00
10E001 1100 4100 02 000000	GENERAL SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E001 1100 4100 12 000000	GENERAL SUPPLIES	\$ 600.00	\$ 600.00	\$ 600.00
10E001 1100 4100 25 000000	GENERAL SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E001 1100 4100 50 000000	GENERAL SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E001 1100 4100 00 430000	GENERAL SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E001 1100 4100 00 910006	GENERAL SUPPLIES	\$ 2,025.00	\$ 2,000.00	\$ 2,000.00
10E002 1100 4100 00 000000	GENERAL SUPPLIES	\$ 15,881.00	\$ 16,881.00	\$ 16,881.00
10E002 1100 4100 02 000000	GENERAL SUPPLIES	\$ 2,475.00	\$ 2,475.00	\$ 2,475.00
10E002 1100 4100 12 000000	GENERAL SUPPLIES	\$ 2,280.00	\$ 2,280.00	\$ 2,280.00
10E002 1100 4100 25 000000	GENERAL SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E002 1100 4100 00 460000	GENERAL SUPPLIES			
10E002 1100 4100 50 000000	GENERAL SUPPLIES	\$ 950.00	\$ 950.00	\$ 950.00
10E002 1100 4100 00 910006	GENERAL SUPPLIES	\$ 1,575.00	\$ 1,500.00	\$ 1,500.00
10E002 1100 4100 00 430000	GENERAL SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E003 1100 4100 00 000000	GENERAL SUPPLIES	\$ 19,191.00	\$ 19,391.00	\$ 19,391.00
10E003 1100 4100 02 000000	GENERAL SUPPLIES	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00
10E003 1100 4100 12 000000	GENERAL SUPPLIES	\$ 841.00	\$ 841.00	\$ 841.00
10E003 1100 4100 13 000000	GENERAL SUPPLIES	\$ 200.00	\$ 200.00	\$ 200.00
10E003 1100 4100 14 000000	GENERAL SUPPLIES	\$ 600.00	\$ 600.00	\$ 600.00
10E003 1100 4100 15 000000	GENERAL SUPPLIES	\$ 1,900.00	\$ 1,900.00	\$ 1,900.00
10E003 1100 4100 25 000000	GENERAL SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E003 1100 4100 50 000000	GENERAL SUPPLIES	\$ 3,850.00	\$ 3,850.00	\$ 3,850.00
10E003 1100 4100 00 910006	GENERAL SUPPLIES	\$ 1,575.00	\$ 1,500.00	\$ 1,500.00
10E006 1100 4100 00 000000	GENERAL SUPPLIES	\$ 22,350.00	\$ 22,350.00	\$ 22,350.00
10E006 1100 4100 00 910006	GENERAL SUPPLIES	\$ 750.00	\$ 1,000.00	\$ 1,000.00
10E006 1100 4100 02 000000	GENERAL SUPPLIES	\$ 2,475.00	\$ 2,475.00	\$ 2,475.00
10E006 1100 4100 12 000000	GENERAL SUPPLIES	\$ 900.00	\$ 1,000.00	\$ 1,000.00
10E006 1100 4100 16 000000	GENERAL SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E006 1100 4100 25 000000	GENERAL SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E006 1100 4100 50 000000	GENERAL SUPPLIES	\$ 950.00	\$ 1,000.00	\$ 1,000.00
<b>10E001 1125 4100 00 000000</b>	GENERAL SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E001 1125 4100 00 370500	GENERAL SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E000 1200 4100 00 000000	GENERAL SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E000 1200 4100 00 462000	GENERAL SUPPLIES			
10E001 1200 4100 00 000000	GENERAL SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E002 1200 4100 00 000000	GENERAL SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E001 1225 4100 00 460000	GENERAL SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E001 1225 4100 00 499803	GENERAL SUPPLIES	\$ 1,800.00	\$ -	\$ -
10E000 1250 4100 00 000000	GENERAL SUPPLIES	\$ 2,000.00	\$ -	\$ -
10E000 1250 4100 00 430000	GENERAL SUPPLIES	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
10E000 1500 4100 00 000000	GENERAL SUPPLIES			
10E003 1500 4100 00 000000	GENERAL SUPPLIES	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
10E000 1650 4100 00 000000	GENERAL SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E000 1800 4100 00 000000	GENERAL SUPPLIES		\$ 20,000.00	\$ 20,000.00
10E000 1800 4100 00 490900	GENERAL SUPPLIES	\$ 4,800.00	\$ 1,000.00	\$ 1,000.00
10E000 2110 4100 00 430000	GENERAL SUPPLIES			
10E000 2130 4100 00 499802	GENERAL SUPPLIES			

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E000 2130 4100 00 000000	GENERAL SUPPLIES	\$ 4,500.00	\$ 5,500.00	\$ 5,500.00
10E000 2140 4100 00 000000	GENERAL SUPPLIES	\$ 400.00	\$ 400.00	\$ 400.00
10E000 2150 4100 00 000000	GENERAL SUPPLIES	\$ 3,000.00	\$ 2,500.00	\$ 2,500.00
10E000 2210 4100 00 000000	GENERAL SUPPLIES	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
10E000 2210 4100 00 462000	GENERAL SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E000 2220 4100 00 000000	GENERAL SUPPLIES			
10E001 2220 4100 00 000000	GENERAL SUPPLIES	\$ 500.00	\$ 500.00	\$ 500.00
10E002 2220 4100 00 000000	GENERAL SUPPLIES	\$ 1,725.00	\$ 1,725.00	\$ 1,725.00
10E003 2220 4100 00 000000	GENERAL SUPPLIES	\$ 665.00	\$ 665.00	\$ 665.00
10E006 2220 4100 00 000000	GENERAL SUPPLIES	\$ 625.00	\$ 625.00	\$ 625.00
10E000 2230 4100 00 000000	GENERAL SUPPLIES	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00
10E000 2310 4100 00 000000	GENERAL SUPPLIES	\$ 9,000.00	\$ 10,000.00	\$ 10,000.00
10E000 2310 4100 00 910008	GENERAL SUPPLIES	\$ 10,000.00	\$ 15,000.00	\$ 15,000.00
10E000 2320 4100 00 000000	GENERAL SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E000 2330 4100 00 000000	GENERAL SUPPLIES	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
10E001 2410 4100 00 000000	GENERAL SUPPLIES	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
10E002 2410 4100 00 000000	GENERAL SUPPLIES	\$ 2,425.00	\$ 2,425.00	\$ 2,425.00
10E003 2410 4100 00 000000	GENERAL SUPPLIES	\$ 2,175.00	\$ 2,175.00	\$ 2,175.00
10E006 2410 4100 00 000000	GENERAL SUPPLIES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E000 2520 4100 00 000000	GENERAL SUPPLIES	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00
10E000 2540 4100 00 370500	GENERAL SUPPLIES	\$ 200.00	\$ 200.00	\$ 200.00
10E000 2560 4100 00 000000	GENERAL SUPPLIES		\$ 5,000.00	\$ 5,000.00
10E000 2560 4100 00 370500	GENERAL SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
10E000 2560 4100 00 430000	GENERAL SUPPLIES			
10E000 2660 4100 00 000000	GENERAL SUPPLIES	\$ 500.00	\$ 10,000.00	\$ 10,000.00
10E000 3000 4100 00 000000	GENERAL SUPPLIES			
10E000 3000 4100 00 430000	GENERAL SUPPLIES	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
10E000 3000 4100 00 460000	GENERAL SUPPLIES			
10E000 3000 4100 00 490900	GENERAL SUPPLIES			
10E--- 4100 -- ----	*GENERAL SUPPLIES	<u>\$ 333,633.00</u>	<u>\$ 313,583.00</u>	<u>\$ 313,583.00</u>
10E001 1100 4130 00 000000	FORMS	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
10E002 1100 4130 00 000000	FORMS	\$ -	\$ -	\$ -
10E003 1100 4130 00 000000	FORMS	\$ 250.00	\$ 250.00	\$ 250.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E006 1100 4130 00 000000	FORMS	\$ 250.00	\$ 250.00	\$ 250.00
10E000 2520 4130 00 000000	FORMS	\$ 250.00	\$ 250.00	\$ 250.00
10E--- 4130 -- ---	*FORMS	<u>\$ 4,250.00</u>	<u>\$ 4,250.00</u>	<u>\$ 4,250.00</u>
10E000 1200 4140 00 000000	TESTING SUPPLIES	\$ 2,000.00	\$ -	\$ -
10E000 2140 4140 00 000000	TESTING SUPPLIES	\$ 3,500.00	\$ 3,000.00	\$ 4,000.00
10E000 2150 4140 00 000000	TESTING SUPPLIES	\$ 2,200.00	\$ 2,000.00	\$ 1,000.00
10E000 2230 4140 00 000000	TESTING SUPPLIES	\$ 32,000.00	\$ 12,000.00	\$ 12,000.00
10E--- 4140 -- ---	*TESTING SUPPLIES	<u>\$ 39,700.00</u>	<u>\$ 17,000.00</u>	<u>\$ 17,000.00</u>
10E000 2520 4150 00 000000	COPIER PAPER			
10E000 2570 4150 00 000000	COPIER PAPER	\$ 20,000.00	\$ 25,000.00	\$ 25,000.00
10E--- 4150 -- ---	*COPIER PAPER	<u>\$ 20,000.00</u>	<u>\$ 25,000.00</u>	<u>\$ 25,000.00</u>
10E000 1100 4200 00 000000	CORE CONTENT	\$ 170,000.00	\$ 170,000.00	\$ 170,000.00
10E000 1200 4200 00 499804	CORE CONTENT			
10E--- 4200 -- ---	*CORE CONTENT	<u>\$ 170,000.00</u>	<u>\$ 170,000.00</u>	<u>\$ 170,000.00</u>
10E000 2220 4300 00 000000	LIBRARY BOOKS			
10E001 2220 4300 00 000000	LIBRARY BOOKS	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
10E001 2220 4300 00 380000	LIBRARY BOOKS	\$ 344.00	\$ 244.00	\$ 244.00
10E002 2220 4300 00 000000	LIBRARY BOOKS	\$ 4,200.00	\$ 4,700.00	\$ 4,700.00
10E002 2220 4300 00 380000	LIBRARY BOOKS	\$ 359.00	\$ 359.00	\$ 359.00
10E003 2220 4300 00 000000	LIBRARY BOOKS	\$ 4,200.00	\$ 4,200.00	\$ 4,200.00
10E003 2220 4300 00 380000	LIBRARY BOOKS	\$ 386.00	\$ 386.00	\$ 386.00
10E006 2220 4300 00 000000	LIBRARY BOOKS	\$ 4,200.00	\$ 4,200.00	\$ 4,200.00
10E006 2220 4300 00 380000	LIBRARY BOOKS	\$ 399.00	\$ 399.00	\$ 399.00
10E--- 4300 -- ---	*LIBRARY BOOKS	<u>\$ 19,088.00</u>	<u>\$ 19,488.00</u>	<u>\$ 19,488.00</u>
10E001 2220 4400 00 000000	PERIODICALS	\$ 350.00	\$ 350.00	\$ 350.00
10E002 2220 4400 00 000000	PERIODICALS	\$ 500.00	\$ -	\$ -
10E003 2220 4400 00 000000	PERIODICALS			
10E006 2220 4400 00 000000	PERIODICALS	\$ 500.00	\$ 500.00	\$ 500.00
10E--- 4400 -- ---	*PERIODICALS	<u>\$ 1,350.00</u>	<u>\$ 850.00</u>	<u>\$ 850.00</u>
10E001 2220 4410 00 000000	MULTI-MEDIA SUPPLIES	\$ 100.00	\$ 100.00	\$ 100.00
10E002 2220 4410 00 000000	MULTI-MEDIA SUPPLIES	\$ -		
10E003 2220 4410 00 000000	MULTI-MEDIA SUPPLIES	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
10E006 2220 4410 00 000000	MULTI-MEDIA SUPPLIES	\$ 900.00	\$ 900.00	\$ 900.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E--- 4410 --	*MULTI-MEDIA SUPPLIES	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00
10E000 1100 4700 00 000000	COMPUTER SOFTWARE			
10E000 2660 4700 00 000000	COMPUTER SOFTWARE	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
10E--- 4700 --	*COMPUTER SOFTWARE	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
10E001 1100 4710 00 000000	COMPUTER SUPPLIES	\$ 250.00	\$ 250.00	\$ 250.00
10E002 1100 4710 00 000000	COMPUTER SUPPLIES			
10E003 1100 4710 00 000000	COMPUTER SUPPLIES			
10E006 1100 4710 00 000000	COMPUTER SUPPLIES			
10E000 2660 4710 00 000000	COMPUTER SUPPLIES	\$ 75,000.00	\$ 50,000.00	\$ 50,000.00
10E--- 4710 --	*COMPUTER SUPPLIES	\$ 75,250.00	\$ 50,250.00	\$ 50,250.00
10E003 1100 4910 50 000000	GYM SUITS	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
10E006 1100 4910 50 000000	GYM SUITS	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E--- 4910 --	*GYM SUITS	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
10E003 1100 4920 00 000000	LOCKS	\$ 1,750.00	\$ 1,750.00	\$ 1,750.00
10E006 1100 4920 00 000000	LOCKS	\$ 300.00	\$ 300.00	\$ 300.00
10E--- 4920 --	*LOCKS	\$ 2,050.00	\$ 2,050.00	\$ 2,050.00
10E--- 4-- --	*SUPPLIES	\$ 675,621.00	\$ 612,771.00	\$ 612,771.00
<b>10E000 1100 5300 00 000000</b>	<b>CAPITALIZED EQUIPMENT</b>		\$ 10,000.00	\$ 10,000.00
10E003 1100 5300 15 000000	CAPITALIZED EQUIPMENT	\$ 5,000.00	\$ 2,500.00	\$ 2,500.00
10E001 1125 5300 00 370500	CAPITALIZED EQUIPMENT			
10E000 1200 5300 00 000000	CAPITALIZED EQUIPMENT			
10E003 1500 5300 00 000000	CAPITALIZED EQUIPMENT	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00
10E000 2130 5300 00 000000	CAPITALIZED EQUIPMENT			
10E000 2520 5300 00 000000	CAPITALIZED EQUIPMENT	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
10E000 2560 5300 00 000000	CAPITALIZED EQUIPMENT	\$ 25,000.00	\$ 20,000.00	\$ 20,000.00
10E000 2660 5300 00 000000	CAPITALIZED EQUIPMENT	\$ 80,000.00	\$ 55,000.00	\$ 55,000.00
10E--- 5300 --	CAPITALIZED EQUIPMENT	\$ 114,400.00	\$ 91,900.00	\$ 91,900.00
10E006 2660 5310 00 910001	COMPUTER EQUIPMENT			
10E000 2660 5310 00 000000	COMPUTER EQUIPMENT	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
10E--- 5310 --	*COMPUTER EQUIPMENT	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
10E001 2540 5900 00 910001	OTHER CAPITAL IMPROV	\$ -	\$ -	\$ -

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
10E--- 5900 -- ---	OTHER CAPITAL IMPROV	\$ -	\$ -	\$ -
10E--- 5--- -- ---	*CAPITAL OUTLAY	\$ 124,400.00	\$ 101,900.00	\$ 101,900.00
10E000 6000 6000 00 000000	OTHER OBJECTS			
10E--- 6000 -- ---	OTHER OBJECTS	\$ -	\$ -	\$ -
10E003 1500 6400 00 000000	DUES & FEES	\$ 2,500.00	\$ 4,000.00	\$ 4,000.00
10E000 2210 6400 00 000000	DUES & FEES	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
10E000 2230 6400 00 000000	DUES & FEES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E000 2310 6400 00 000000	DUES & FEES	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00
10E000 2320 6400 00 000000	DUES & FEES	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
10E000 2330 6400 00 000000	DUES & FEES	\$ 1,100.00	\$ 1,500.00	\$ 1,500.00
10E001 2410 6400 00 000000	DUES & FEES	\$ 750.00	\$ 750.00	\$ 750.00
10E002 2410 6400 00 000000	DUES & FEES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
10E003 2410 6400 00 000000	DUES & FEES	\$ 1,000.00	\$ 1,300.00	\$ 1,300.00
10E006 2410 6400 00 000000	DUES & FEES	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00
10E000 2520 6400 00 000000	DUES & FEES	\$ 15,000.00	\$ 15,500.00	\$ 15,500.00
10E000 2640 6400 00 000000	DUES & FEES			
10E000 2660 6400 00 000000	DUES & FEES	\$ 1,000.00	\$ 1,100.00	\$ 1,100.00
10E000 4120 6400 00 000000	DUES & FEES	\$ 70,000.00	\$ 90,000.00	\$ 90,000.00
10E--- 6400 -- ---	*DUES & FEES	\$ 124,850.00	\$ 148,650.00	\$ 148,650.00
10E001 1100 6410 00 000000	OTHER	\$ 25.00		
10E002 1100 6410 00 000000	OTHER			
10E003 1100 6410 00 000000	OTHER	\$ 250.00	\$ 250.00	\$ 250.00
10E006 1100 6410 00 000000	OTHER			
10E000 2310 6410 00 000000	OTHER	\$ 20,000.00	\$ -	\$ -
10E000 2320 6410 00 000000	OTHER	\$ 500.00		
10E000 2330 6410 00 000000	OTHER	\$ -		
10E001 2410 6410 00 000000	OTHER	\$ 25.00		
10E002 2410 6410 00 000000	OTHER	\$ 3,235.00	\$ 3,235.00	\$ 3,235.00
10E003 2410 6410 00 000000	OTHER	\$ 300.00		
10E006 2410 6410 00 000000	OTHER			
10E000 2520 6410 00 000000	OTHER	\$ 300.00	\$ -	\$ -
10E000 2560 6410 00 000000	OTHER	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
10E000 2660 6410 00 000000	OTHER	\$ 100.00	\$ -	\$ -
10E000 3000 6410 00 499800	OTHER			
10E--- 6410 -- ---	*OTHER	<u>\$ 54,735.00</u>	<u>\$ 33,485.00</u>	<u>\$ 33,485.00</u>
10E000 8130 6600 00 000000	TRANSFER AMONG FUNDS	\$ 450,000.00	\$ 350,000.00	\$ 350,000.00
10E000 8410 6600 00 499800	TRANSFERS			
10E000 8410 6600 00 000000	TRANSFERS	\$ 495,000.00	\$ 450,000.00	\$ 450,000.00
10E--- 6600 -- ---	*TRANSFERS	<u>\$ 945,000.00</u>	<u>\$ 800,000.00</u>	<u>\$ 800,000.00</u>
10E000 1912 6700 00 000000	TUITION	\$ 550,000.00	\$ 1,100,000.00	\$ 1,100,000.00
10E000 4100 6700 00 000000	TUITION	\$ 5,000.00		
10E000 4220 6700 00 000000	TUITION	\$ 1,900,000.00	\$ 2,000,000.00	\$ 2,000,000.00
10E000 4220 6700 00 462000	TUITION	\$ 197,000.00	\$ 160,000.00	\$ 160,000.00
10E--- 6700 -- ---	TUITION	<u>\$ 2,652,000.00</u>	<u>\$ 3,260,000.00</u>	<u>\$ 3,260,000.00</u>
10E--- 6-- -- ---	*TRANSFERS			
10E--- 6-- -- ---	*OTHER OBJECTS	\$ 3,776,585.00	\$ 4,242,135.00	\$ 4,242,135.00
10E000 2660 7000 00 000000	NON-CAPITAL EQUIPMENT	\$ -	\$ 45,000.00	\$ 45,000.00
10E--- 7000 -- ---	*NON-CAPITAL EQUIPMENT	<u>\$ -</u>	<u>\$ 45,000.00</u>	<u>\$ 45,000.00</u>
10--- --- --- -- ---	*EDUCATIONAL FUND	\$ 29,504,460.00	\$ 30,735,732.00	\$ 30,735,732.00

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
20E000 2540 1100 00 000000	ADMINISTRATION	\$ 120,485.00	\$ 122,215.00	\$ 122,215.00
20E--- 1100 -- ---	*ADMINISTRATION	\$ 120,485.00	\$ 122,215.00	\$ 122,215.00
20E000 2540 1810 00 000000	CUSTODIANS	\$ 26,500.00	\$ 28,000.00	\$ 28,000.00
20E001 2540 1810 00 000000	CUSTODIANS	\$ 106,500.00	\$ 110,400.00	\$ 110,400.00
20E002 2540 1810 00 000000	CUSTODIANS	\$ 145,000.00	\$ 150,900.00	\$ 150,900.00
20E003 2540 1810 00 000000	CUSTODIANS	\$ 140,000.00	\$ 151,000.00	\$ 151,000.00
20E004 2540 1810 00 000000	CUSTODIANS	\$ 8,800.00	\$ 9,200.00	\$ 9,200.00
20E006 2540 1810 00 000000	CUSTODIANS	\$ 107,000.00	\$ 111,500.00	\$ 111,500.00
20E--- 1810 -- ---	*CUSTODIANS	\$ 533,800.00	\$ 561,000.00	\$ 561,000.00
20E000 2540 1811 00 000000	CUSTODIAL OVERTIME			
20E001 2540 1811 00 000000	CUSTODIAL OVERTIME	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
20E002 2540 1811 00 000000	CUSTODIAL OVERTIME	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
20E003 2540 1811 00 000000	CUSTODIAL OVERTIME	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
20E006 2540 1811 00 000000	CUSTODIAL OVERTIME	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
20E--- 1811 -- ---	*CUSTODIAL OVERTIME	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00
20E000 2540 1812 00 000000	SUBSTITUTE CUSTODIAN	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
20E001 2540 1812 00 000000	SUBSTITUTE CUSTODIAN	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
20E002 2540 1812 00 000000	SUBSTITUTE CUSTODIAN	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
20E003 2540 1812 00 000000	SUBSTITUTE CUSTODIAN	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
20E006 2540 1812 00 000000	SUBSTITUTE CUSTODIAN	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
20E--- 1812 -- ---	*SUBSTITUTE CUSTODIAN	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
20E000 2540 1820 00 000000	MAINTENANCE	\$ 103,000.00	\$ 109,200.00	\$ 109,200.00
20E--- 1820 -- ---	*MAINTENANCE	\$ 103,000.00	\$ 109,200.00	\$ 109,200.00
20E000 2540 1821 00 000000	MAINTENANCE OVERTIME	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
20E--- 1821 -- ---	*MAINTENANCE OVERTIME	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
20E000 2540 1830 00 000000	O&M SUMMER WORKERS	\$ 15,000.00	\$ 20,000.00	\$ 20,000.00
20E--- 1830 -- ---	*O&M SUMMER WORKERS	\$ 15,000.00	\$ 20,000.00	\$ 20,000.00
20E--- 1-- -- ---	*SALARIES	\$ 796,285.00	\$ 836,415.00	\$ 836,415.00
20E000 2540 2170 00 000000	IMRF	\$ 5,188.00	\$ 5,500.00	\$ 5,500.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
20E--- 210 -- ---	IMRF	\$ 5,188.00	\$ 5,500.00	\$ 5,500.00
20E000 2540 2210 00 000000	HEALTH INS-PPO	\$ 54,000.00	\$ 55,600.00	\$ 55,600.00
20E001 2540 2210 00 000000	HEALTH INS-PPO	\$ 14,000.00	\$ 14,400.00	\$ 14,400.00
20E002 2540 2210 00 000000	HEALTH INS-PPO	\$ 36,000.00	\$ 36,000.00	\$ 36,000.00
20E003 2540 2210 00 000000	HEALTH INS-PPO			
20E006 2540 2210 00 000000	HEALTH INS-PPO	\$ 29,000.00	\$ 29,500.00	\$ 29,500.00
20E--- 2210 -- ---	*HEALTH INS-PPO	\$ 133,000.00	\$ 135,500.00	\$ 135,500.00
20E000 2540 2220 00 000000	HEALTH INS HMO	\$ 8,500.00	\$ 9,100.00	\$ 9,100.00
20E001 2540 2220 00 000000	HEALTH INS HMO			
20E002 2540 2220 00 000000	HEALTH INS HMO			
20E003 2540 2220 00 000000	HEALTH INS HMO	\$ 25,000.00	\$ 27,000.00	\$ 27,000.00
20E006 2540 2220 00 000000	HEALTH INS HMO	\$ 8,244.00	\$ 9,100.00	\$ 9,100.00
20E--- 2220 -- ---	*HEALTH INS HMO	\$ 41,744.00	\$ 45,200.00	\$ 45,200.00
20E000 2540 2215 00 000000	HEALTH INS-PPO 2500			
20E001 2540 2215 00 000000	HEALTH INS-PPO 2500	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
20E003 2540 2215 00 000000	HEALTH INS-PPO 2500	\$ 14,000.00	\$ 14,400.00	\$ 14,400.00
20E--- 2215 -- ---	HEALTH INS-PPO 2500	\$ 44,000.00	\$ 44,400.00	\$ 44,400.00
20E000 2540 2230 00 000000	HEALTH INS DEDUCTIBLE	\$ 650.00	\$ 650.00	\$ 650.00
20E--- 2230 -- ---	*HEALTH INS DEDUCTIBLE	\$ 650.00	\$ 650.00	\$ 650.00
20E000 2540 2300 00 000000	LIFE INS	\$ 425.00	\$ 425.00	\$ 425.00
20E001 2540 2300 00 000000	LIFE INS	\$ 150.00	\$ 150.00	\$ 150.00
20E002 2540 2300 00 000000	LIFE INS	\$ 150.00	\$ 150.00	\$ 150.00
20E003 2540 2300 00 000000	LIFE INS	\$ 175.00	\$ 175.00	\$ 175.00
20E006 2540 2300 00 000000	LIFE INS	\$ 150.00	\$ 150.00	\$ 150.00
20E--- 2300 -- ---	*LIFE INS	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00
20E000 2540 2310 00 000000	LONG TERM DISABILITY INS	\$ 200.00	\$ 200.00	\$ 200.00
20E--- 2310 -- ---	*LONG TERM DISABILITY INS	\$ 200.00	\$ 200.00	\$ 200.00
20E000 2540 2400 00 000000	DENTAL INSURANCE	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00
20E001 2540 2400 00 000000	DENTAL INSURANCE	\$ 1,400.00	\$ 1,500.00	\$ 1,500.00
20E002 2540 2400 00 000000	DENTAL INSURANCE	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00
20E003 2540 2400 00 000000	DENTAL INSURANCE	\$ 2,000.00	\$ 2,100.00	\$ 2,100.00
20E006 2540 2400 00 000000	DENTAL INSURANCE	\$ 1,700.00	\$ 1,800.00	\$ 1,800.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
20E--- 2400 -- ---	*DENTAL INSURANCE	\$ 9,800.00	\$ 10,100.00	\$ 10,100.00
20E--- 2-- -- ---	*EMPLOYEE BENEFITS	\$ 235,632.00	\$ 242,600.00	\$ 242,600.00
20E000 2540 3110 00 000000	TECHNOLOGY SERVICE	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
20E--- 3110 -- ---	*TECHNOLOGY SERVICE	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
20E000 2540 3120 00 000000	CONTRACT SERVICE	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00
20E001 2540 3120 00 000000	CONTRACT SERVICE	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
20E002 2540 3120 00 000000	CONTRACT SERVICE	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
20E003 2540 3120 00 000000	CONTRACT SERVICE	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
20E004 2540 3120 00 000000	CONTRACT SERVICE	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
20E006 2540 3120 00 000000	CONTRACT SERVICE	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00
20E--- 3120 -- ---	*CONTRACT SERVICE	\$ 242,500.00	\$ 242,500.00	\$ 242,500.00
20E000 2540 3210 00 000000	EQUIPMENT REPAIR	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00
20E--- 3210 -- ---	*EQUIPMENT REPAIR	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00
20E000 2540 3220 00 000000	HVAC MAINT REPAIR	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00
20E004 2540 3220 00 000000	HVAC MAINT REPAIR			
20E--- 3220 -- ---	*HVAC MAINT REPAIR	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00
20E000 2540 3250 00 000000	LEASES	\$ -	\$ -	\$ -
20E--- 3250 -- ---	LEASES	\$ -	\$ -	\$ -
20E000 2540 3310 00 000000	PROFESSIONAL GROWTH	\$ 2,000.00	\$ 3,000.00	\$ 3,000.00
20E--- 3310 -- ---	*PROFESSIONAL GROWTH	\$ 2,000.00	\$ 3,000.00	\$ 3,000.00
20E000 2540 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 2,200.00	\$ 3,000.00	\$ 3,000.00
20E--- 3320 -- ---	*MILEAGE REIMBURSEMENT	\$ 2,200.00	\$ 3,000.00	\$ 3,000.00
20E000 2540 3440 00 000000	BLDG & EQUIP APPRAISAL	\$ 500.00	\$ 500.00	\$ 500.00
20E--- 3440 -- ---	*BLDG & EQUIP APPRAISAL	\$ 500.00	\$ 500.00	\$ 500.00
20E000 2540 3500 00 000000	TELEPHONE	\$ 48,000.00	\$ 25,000.00	\$ 25,000.00
20E003 2540 3500 00 000000	TELEPHONE	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
20E--- 3500 -- ---	*TELEPHONE	\$ 49,000.00	\$ 26,000.00	\$ 26,000.00
20E000 2540 3600 00 000000	WATER & SEWER	\$ 1,200.00	\$ 1,500.00	\$ 1,500.00
20E001 2540 3600 00 000000	WATER & SEWER	\$ 6,000.00	\$ 6,300.00	\$ 6,300.00
20E002 2540 3600 00 000000	WATER & SEWER	\$ 5,000.00	\$ 5,400.00	\$ 5,400.00
20E003 2540 3600 00 000000	WATER & SEWER	\$ 5,000.00	\$ 5,400.00	\$ 5,400.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
20E004 2540 3600 00 000000	WATER & SEWER	\$ 1,500.00	\$ 1,600.00	\$ 1,600.00
20E006 2540 3600 00 000000	WATER & SEWER	\$ 8,000.00	\$ 8,300.00	\$ 8,300.00
20E--- 3600 -- ----	*WATER & SEWER	<u>\$ 26,700.00</u>	<u>\$ 28,500.00</u>	<u>\$ 28,500.00</u>
20E000 2540 3610 00 000000	DISPOSAL SERVICES			
20E001 2540 3610 00 000000	DISPOSAL SERVICES	\$ 15,000.00	\$ 12,000.00	\$ 12,000.00
20E002 2540 3610 00 000000	DISPOSAL SERVICES	\$ 20,000.00	\$ 21,000.00	\$ 21,000.00
20E003 2540 3610 00 000000	DISPOSAL SERVICES	\$ 20,000.00	\$ 21,000.00	\$ 21,000.00
20E004 2540 3610 00 000000	DISPOSAL SERVICES	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
20E006 2540 3610 00 000000	DISPOSAL SERVICES	\$ 8,000.00	\$ 10,000.00	\$ 10,000.00
20E--- 3610 -- ----	*DISPOSAL SERVICES	<u>\$ 65,500.00</u>	<u>\$ 66,500.00</u>	<u>\$ 66,500.00</u>
20E000 2540 3621 00 000000	LAWN SERVICE	\$ 38,000.00	\$ 40,000.00	\$ 40,000.00
20E004 2540 3621 00 000000	LAWN SERVICE	\$ 5,000.00	\$ 2,500.00	\$ 2,500.00
20E--- 3621 -- ----	*LAWN SERVICE	<u>\$ 43,000.00</u>	<u>\$ 42,500.00</u>	<u>\$ 42,500.00</u>
20E000 2540 3630 00 000000	LEASE EQUIPMENT			
20E--- 3630 -- ----	*LEASE EQUIPMENT	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
20E000 2530 3640 00 000000	ARCHITECTS & ENG SERVICES	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
20E--- 3640 -- ----	*ARCHITECTS & ENG SERVICE	<u>\$ 10,000.00</u>	<u>\$ 10,000.00</u>	<u>\$ 10,000.00</u>
20E000 2540 3650 00 000000	SNOW PLOWING	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
20E004 2540 3650 00 000000	SNOW PLOWING	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
20E--- 3650 -- ----	*SNOW PLOWING	<u>\$ 75,000.00</u>	<u>\$ 75,000.00</u>	<u>\$ 75,000.00</u>
20E--- 3--- -- ----	*PURCHASED SERVICE	<u>\$ 607,900.00</u>	<u>\$ 589,000.00</u>	<u>\$ 589,000.00</u>
20E000 2540 4100 00 000000	GENERAL SUPPLIES	\$ 35,000.00	\$ 36,000.00	\$ 36,000.00
20E000 2540 4100 00 499802	GENERAL SUPPLIES			
20E001 2540 4100 00 000000	GENERAL SUPPLIES	\$ 30,000.00	\$ 31,000.00	\$ 31,000.00
20E002 2540 4100 00 000000	GENERAL SUPPLIES	\$ 30,000.00	\$ 31,000.00	\$ 31,000.00
20E003 2540 4100 00 000000	GENERAL SUPPLIES	\$ 24,000.00	\$ 25,000.00	\$ 25,000.00
20E003 2540 4100 00 910007	GENERAL SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
20E004 2540 4100 00 000000	GENERAL SUPPLIES	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
20E006 2540 4100 00 000000	GENERAL SUPPLIES	\$ 25,000.00	\$ 26,000.00	\$ 26,000.00
20E--- 4100 -- ----	*GENERAL SUPPLIES	<u>\$ 150,000.00</u>	<u>\$ 155,000.00</u>	<u>\$ 155,000.00</u>
20E000 2540 4660 00 000000	HEATING	\$ 3,000.00	\$ 5,000.00	\$ 5,000.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
20E001 2540 4660 00 000000	HEATING	\$ 31,000.00	\$ 31,000.00	\$ 31,000.00
20E002 2540 4660 00 000000	HEATING	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
20E003 2540 4660 00 000000	HEATING	\$ 43,000.00	\$ 43,000.00	\$ 43,000.00
20E004 2540 4660 00 000000	HEATING	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
20E006 2540 4660 00 000000	HEATING	\$ 38,000.00	\$ 38,000.00	\$ 38,000.00
20E--- 4660 -- ----	*HEATING	<u>\$ 152,000.00</u>	<u>\$ 154,000.00</u>	<u>\$ 154,000.00</u>
20E000 2540 4670 00 000000	ELECTRICITY	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
20E001 2540 4670 00 000000	ELECTRICITY	\$ 45,000.00	\$ 47,000.00	\$ 47,000.00
20E002 2540 4670 00 000000	ELECTRICITY	\$ 25,000.00	\$ 26,000.00	\$ 26,000.00
20E003 2540 4670 00 000000	ELECTRICITY	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00
20E004 2540 4670 00 000000	ELECTRICITY	\$ 5,000.00	\$ 5,400.00	\$ 5,400.00
20E006 2540 4670 00 000000	ELECTRICITY	\$ 35,000.00	\$ 36,000.00	\$ 36,000.00
20E--- 4670 -- ----	*ELECTRICITY	<u>\$ 186,000.00</u>	<u>\$ 190,400.00</u>	<u>\$ 190,400.00</u>
20E000 2540 4680 00 000000	GASOLINE	\$ 6,000.00	\$ 10,000.00	\$ 10,000.00
20E--- 4680 -- ----	*GASOLINE	<u>\$ 6,000.00</u>	<u>\$ 10,000.00</u>	<u>\$ 10,000.00</u>
20E000 2540 4930 00 000000	UNIFORMS	\$ 1,500.00	\$ 2,500.00	\$ 2,500.00
20E--- 4930 -- ----	*UNIFORMS	<u>\$ 1,500.00</u>	<u>\$ 2,500.00</u>	<u>\$ 2,500.00</u>
20E--- 4--- -- ----	*SUPPLIES	<u>\$ 495,500.00</u>	<u>\$ 511,900.00</u>	<u>\$ 511,900.00</u>
20E000 2530 5300 00 499802	CAPITALIZED EQUIPMENT			
20E000 2540 5300 00 000000	CAPITALIZED EQUIPMENT	\$ 20,000.00	\$ 35,000.00	\$ 35,000.00
20E001 2540 5300 00 000000	CAPITALIZED EQUIPMENT			
20E002 2540 5300 00 000000	CAPITALIZED EQUIPMENT			
20E003 2540 5300 00 000000	CAPITALIZED EQUIPMENT			
20E006 2540 5300 00 000000	CAPITALIZED EQUIPMENT			
20E--- 5300 -- ----	*CAPITALIZED EQUIPMENT	<u>\$ 20,000.00</u>	<u>\$ 35,000.00</u>	<u>\$ 35,000.00</u>
20E000 2530 5305 00 91000	CONSTRUCTION			
20E--- 5305 -- ----	*CONSTRUCTION	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
20E000 2540 5500 00 000000	VEHICLE			
20E--- 5500 -- ----	*VEHICLE	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
20E000 2540 5900 00 000000	OTHER CAPITAL IMPROVEMENT	\$ 450,000.00	\$ 400,000.00	\$ 400,000.00
20E000 2540 5900 00 499802	OTHER CAPITAL IMPROVEMENT			

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
20E001 2540 5900 00 000000	OTHER CAPITAL IMPROVEMENT			
20E002 2540 5900 00 000000	OTHER CAPITAL IMPROVEMENT			
20E003 2540 5900 00 000000	OTHER CAPITAL IMPROVEMENT			
20E--- 5900 -- ---	*OTHER CAPITAL IMPROVEMEN	<u>\$ 450,000.00</u>	<u>\$ 400,000.00</u>	<u>\$ 400,000.00</u>
20E--- 5--- -- ---	*CAPITAL OUTLAY	<u>\$ 470,000.00</u>	<u>\$ 435,000.00</u>	<u>\$ 435,000.00</u>
20E000 2540 6400 00 000000	DUES & FEES	<u>\$ 2,000.00</u>	<u>\$ 2,000.00</u>	<u>\$ 2,000.00</u>
20E--- 6400 -- ---	*DUES & FEES	<u>\$ 2,000.00</u>	<u>\$ 2,000.00</u>	<u>\$ 2,000.00</u>
20E000 2540 6410 00 000000	OTHER	<u>\$ 100,000.00</u>	<u>\$ 100,000.00</u>	<u>\$ 100,000.00</u>
20E--- 6410 -- ---	*OTHER	<u>\$ 100,000.00</u>	<u>\$ 100,000.00</u>	<u>\$ 100,000.00</u>
20E--- 6--- -- ---	*OTHER OBJECTS	<u>\$ 102,000.00</u>	<u>\$ 102,000.00</u>	<u>\$ 102,000.00</u>
20--- --- -- ---	*OPER & MAINT FUND	\$ 2,707,317.00	\$ 2,716,915.00	\$ 2,716,915.00

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
30E000 5400 3920 00 000000	BOND SERVICE FEES	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
30E--- 3920 -- ---	*BOND SERVICE FEES	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
30E--- 3-- -- ---	*PURCHASED SERVICE	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
30E000 5200 6100 00 000000	REDEMPTION OF PRINCIPAL	\$ 2,464,000.00	\$ 2,665,000.00	\$ 2,665,000.00
30E000 5370 6100 00 000000	REDEMPTION OF PRINCIPAL	\$ 589,915.00	\$ 830,220.00	\$ 830,220.00
30E--- 6100 -- ---	*REDEMPTION OF PRINCIPAL	\$ 3,053,915.00	\$ 3,495,220.00	\$ 3,495,220.00
30E000 5220 6200 00 000000	DEBT SERVICE-INTEREST	\$ 845,736.00	\$ 850,000.00	\$ 850,000.00
30E000 8140 6200 00 000000	INTEREST	\$ 4,725.00	\$ 5,000.00	\$ 5,000.00
30E--- 6200 -- ---	*DEBT SERVICE-INTEREST	\$ 850,461.00	\$ 855,000.00	\$ 855,000.00
30E--- 6-- -- ---	*OTHER OBJECTS	\$ 3,904,376.00	\$ 4,350,220.00	\$ 4,350,220.00
30--- --- -- -- ---	*BOND & INTEREST FUND	\$ 3,907,876.00	\$ 4,353,720.00	\$ 4,353,720.00

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
40E000 2550 1100 00 000000	ADMINISTRATION	\$ 82,294.00	\$ 83,475.00	\$ 83,475.00
40E--- 1100 -- ----	*ADMINISTRATION	\$ 82,294.00	\$ 83,475.00	\$ 83,475.00
40E000 2550 1340 00 000000	BUS SUPERVISION	\$ 35,000.00	\$ 36,000.00	\$ 36,000.00
40E--- 1340 -- ----	*BUS SUPERVISION	\$ 35,000.00	\$ 36,000.00	\$ 36,000.00
40E000 2550 1400 00 000000	STAFF DEVELOPMENT	\$ 2,000.00	\$ 5,000.00	\$ 5,000.00
40E--- 1400 -- ----	*STAFF DEVELOPEMTN	\$ 2,000.00	\$ 5,000.00	\$ 5,000.00
40E000 2550 1610 00 000000	SECRETARY	\$ 53,000.00	\$ 57,000.00	\$ 57,000.00
40E--- 1610 -- ----	*SECRETARY	\$ 53,000.00	\$ 57,000.00	\$ 57,000.00
40E000 2550 1820 00 000000	MAINTENANCE	\$ 57,220.00	\$ 61,000.00	\$ 61,000.00
40E--- 1820 -- ----	*MAINTENANCE	\$ 57,220.00	\$ 61,000.00	\$ 61,000.00
40E000 2550 1825 00 000000	REPAIR	\$ -	\$ -	\$ -
40E--- 1825 -- ----	REPAIR	\$ -	\$ -	\$ -
40E000 2550 1910 00 000000	BUS DRIVER	\$ 650,000.00	\$ 750,000.00	\$ 750,000.00
40E--- 1910 -- ----	*BUS DRIVER	\$ 650,000.00	\$ 750,000.00	\$ 750,000.00
40E000 2550 1920 00 000000	EDUCATIONAL CHARTERS	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
40E--- 1920 -- ----	*EDUCATIONAL CHARTERS	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
40E000 2550 1930 00 000000	ATHLETIC CHARTERS	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
40E--- 1930 -- ----	*ATHLETIC CHARTERS	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
40E000 2550 1950 00 000000	OTHER CHARTERS	\$ 4,000.00	\$ 2,000.00	\$ 2,000.00
40E--- 1950 -- ----	*OTHER CHARTERS	\$ 4,000.00	\$ 2,000.00	\$ 2,000.00
40E000 2550 1960 00 499802	SUMMER SCHOOL	\$ 8,000.00	\$ -	\$ -
40E--- 1960 -- ----	*SUMMER SCHOOL	\$ 8,000.00	\$ -	\$ -
40E000 2550 1990 00 000000	SUBSTITUTE BUS DRIVER	\$ 20,000.00	\$ 30,000.00	\$ 30,000.00
40E--- 1990 -- ----	*SUBSTITUTE BUS DRIVER	\$ 20,000.00	\$ 30,000.00	\$ 30,000.00
40E--- 1--- -- ----	*SALARIES	\$ 927,514.00	\$ 1,040,475.00	\$ 1,040,475.00
40E000 2550 2170 00 000000	IMRF	\$ 3,544.00	\$ 3,756.00	\$ 3,756.00
40E--- 2170 -- ----	*IMRF	\$ 3,544.00	\$ 3,756.00	\$ 3,756.00
40E000 2550 2210 00 000000	HEALTH INS-PPO	\$ 160,000.00	\$ 200,000.00	\$ 200,000.00
40E--- 2210 -- ----	*HEALTH INS-PPO	\$ 160,000.00	\$ 200,000.00	\$ 200,000.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
40E000 2550 2210 00 000000	HEALTH INS-PPO 500	\$ 40,000.00		
40E--- 2210 -- ----	*HEALTH INS-PPO 500	\$ 40,000.00	\$ -	\$ -
40E000 2550 2215 00 000000	HEALTH INS-PPO 2500	\$ 10,600.00		
40E--- 2215 -- ----	*HEALTH INS-PPO 2500	\$ 10,600.00	\$ -	\$ -
40E000 2550 2220 00 000000	HEALTH INS HMO	\$ 11,000.00		
40E--- 2220 -- ----	*HEALTH INS HMO	\$ 11,000.00	\$ -	\$ -
40E000 2550 2230 00 000000	HEALTH INS DEDUCTIBLE	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
40E--- 2230 -- ----	*HEALTH INS DEDUCTIBLE	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
40E000 2550 2300 00 000000	LIFE INS	\$ 1,425.00	\$ 1,500.00	\$ 1,500.00
40E--- 2300 -- ----	*LIFE INS	\$ 1,425.00	\$ 1,500.00	\$ 1,500.00
40E000 2550 2310 00 000000	LONG TERM DISABILITY INS	\$ 120.00	\$ 125.00	\$ 125.00
40E--- 2310 -- ----	*LONG TERM DISABILITY INS	\$ 120.00	\$ 125.00	\$ 125.00
40E000 2550 2400 00 000000	DENTAL INSURANCE	\$ 9,000.00	\$ 9,700.00	\$ 9,700.00
40E--- 2400 -- ----	*DENTAL INSURANCE	\$ 9,000.00	\$ 9,700.00	\$ 9,700.00
40E--- 2--- -- ----	*EMPLOYEE BENEFITS	\$ 237,689.00	\$ 217,081.00	\$ 217,081.00
40E000 2550 3100 00 000000	INSERVICE	\$ 500.00	\$ 500.00	\$ 500.00
40E--- 3100 -- ----	*INSERVICE	\$ 500.00	\$ 500.00	\$ 500.00
40E000 2550 3110 00 000000	TECHNOLOGY SERVICE	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00
40E--- 3110 -- ----	TECHNOLOGY SERVICE	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00
40E000 2550 3120 00 000000	CONTRACT SERVICE	\$ 20,000.00	\$ 10,000.00	\$ 10,000.00
40E--- 3120 -- ----	*CONTRACT SERVICE	\$ 20,000.00	\$ 10,000.00	\$ 10,000.00
40E000 2550 3180 00 000000	TESTING SERVICES	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
40E--- 3180 -- ----	*TESTING SERVICES	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
40E000 2550 3184 00 000000	TRANSPORTATION	\$ 450,000.00	\$ 550,000.00	\$ 550,000.00
40E000 4110 3184 00 000000	TRANSPORTATION	\$ 100,000.00	\$ 75,000.00	\$ 75,000.00
40E--- 3184 -- ----	*TRANSPORTATION	\$ 550,000.00	\$ 625,000.00	\$ 625,000.00
40E000 2550 3191 00 000000	PHYSICALS	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
40E--- 3191 -- ----	*PHYSICALS	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
40E000 2550 3210 00 000000	EQUIPMENT REPAIR	\$ 75,000.00	\$ 30,000.00	\$ 30,000.00
40E--- 3210 -- ----	*EQUIPMENT REPAIR	\$ 75,000.00	\$ 30,000.00	\$ 30,000.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
40E000 2550 3310 00 000000	PROFESSIONAL GROWTH	\$ 300.00	\$ 300.00	\$ 300.00
40E--- 3310 -- ----	*PROFESSIONAL GROWTH	\$ 300.00	\$ 300.00	\$ 300.00
40E000 2550 3320 00 000000	MILEAGE REIMBURSEMENT	\$ 100.00	\$ 100.00	\$ 100.00
40E--- 3320 -- ----	*MILEAGE REIMBURSEMENT	\$ 100.00	\$ 100.00	\$ 100.00
40E000 2550 3500 00 000000	TELEPHONE	\$ 300.00	\$ 300.00	\$ 300.00
40E--- 3500 -- ----	*TELEPHONE	\$ 300.00	\$ 300.00	\$ 300.00
40E000 2550 3510 00 000000	POSTAGE	\$ 200.00	\$ 200.00	\$ 200.00
40E--- 3510 -- ----	*POSTAGE	\$ 200.00	\$ 200.00	\$ 200.00
40E000 2550 3630 00 000000	LEASE EQUIPMENT	\$ 447,000.00	\$ 610,000.00	\$ 610,000.00
40E--- 3630 -- ----	*LEASE EQUIPMENT	\$ 447,000.00	\$ 610,000.00	\$ 610,000.00
40E--- 3--- -- ----	*PURCHASED SERVICE	\$ 1,102,700.00	\$ 1,285,700.00	\$ 1,285,700.00
40E000 2550 4100 00 000000	GENERAL SUPPLIES	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
40E--- 4100 -- ----	*GENERAL SUPPLIES	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
40E000 2550 4680 00 000000	GASOLINE	\$ 200,000.00	\$ 150,000.00	\$ 150,000.00
40E000 4110 4680 00 000000	GASOLINE			
40E--- 4680 -- ----	*GASOLINE	\$ 200,000.00	\$ 150,000.00	\$ 150,000.00
40E000 2550 4900 00 000000	OTHER SUPPLIES			
40E--- 4900 -- ----	*OTHER SUPPLIES			
40E--- 4--- -- ----	*SUPPLIES	\$ 212,000.00	\$ 162,000.00	\$ 162,000.00
40E000 2550 5300 00 000000	EQUIPMENT	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
40E--- 5300 -- ----	*EQUIPMENT	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
40E000 2550 5500 00 499804	VEHICLE			
40E--- 5500 -- ----	*VEHICLE	\$ -	\$ -	\$ -
40E000 2550 5900 00 000000	OTHER CAPITAL IMPROVEMENT			
40E--- 5900 -- ----	*OTHER CAPITAL IMPROVEMEN			
40E--- 5--- -- ----	*CAPITAL OUTLAY	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
40E000 2550 6400 00 000000	DUES & FEES	\$ 250.00	\$ 250.00	\$ 250.00
40E--- 6400 -- ----	*DUES & FEES	\$ 250.00	\$ 250.00	\$ 250.00
40E000 2550 6410 00 000000	OTHER			

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
40E--- 6410 -- ---	*OTHER			
40E--- 6--- -- ---	*OTHER OBJECTS	\$ 250.00	\$ 250.00	\$ 250.00
40E000 2550 7000 00 000000	NON-CAPITALIZED EQUIPMENT			
40E--- 7000 -- ---	NON-CAPITALIZED EQUIPMENT	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
40E--- 7--- -- ---	NON-CAPITALIZED EQUIPMENT	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
40--- -- -- -- --	*TRANSPORTATION FUND	\$ 2,485,153.00	\$ 2,710,506.00	\$ 2,710,506.00

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
50E000 1100 2170 00 499802	IMRF			
50E001 1100 2170 00 000000	IMRF			
50E001 1100 2170 00 430000	IMRF	\$ 2,205.00	\$ 2,200.00	\$ 2,200.00
50E002 1100 2170 00 000000	IMRF			
50E003 1100 2170 00 000000	IMRF			
50E006 1100 2170 00 000000	IMRF			
50E001 1125 2170 00 370500	IMRF	\$ 6,405.00	\$ 4,830.00	\$ 4,830.00
50E001 1200 2170 00 000000	IMRF	\$ 11,130.00	\$ 16,590.00	\$ 16,590.00
50E001 1200 2170 00 462000	IMRF	\$ 4,410.00	\$ 4,830.00	\$ 4,830.00
50E002 1200 2170 00 000000	IMRF	\$ 11,130.00	\$ 11,655.00	\$ 11,655.00
50E002 1200 2170 00 462000	IMRF	\$ 4,620.00	\$ 4,673.00	\$ 4,673.00
50E003 1200 2170 00 000000	IMRF	\$ 6,825.00	\$ 7,140.00	\$ 7,140.00
50E003 1200 2170 00 462000	IMRF	\$ 4,725.00	\$ 4,767.00	\$ 4,767.00
50E006 1200 2170 00 000000	IMRF	\$ 7,350.00	\$ 9,765.00	\$ 9,765.00
50E006 1200 2170 00 462000	IMRF	\$ 4,725.00	\$ 5,198.00	\$ 5,198.00
50E001 1225 2170 00 000000	IMRF	\$ 2,205.00	\$ 4,725.00	\$ 4,725.00
50E001 1225 2170 00 460000	IMRF	\$ 2,205.00	\$ 2,363.00	\$ 2,363.00
50E006 1250 2170 00 000000	IMRF			
50E003 1500 2170 00 000000	IMRF			
50E006 1800 2170 00 000000	IMRF			
50E002 2130 2170 00 000000	IMRF	\$ 4,725.00	\$ 5,135.00	\$ 5,135.00
50E003 2130 2170 00 000000	IMRF	\$ 4,725.00	\$ 5,355.00	\$ 5,355.00
50E006 2130 2170 00 000000	IMRF	\$ 4,095.00	\$ 4,724.00	\$ 4,724.00
50E000 2210 2170 00 000000	IMRF	\$ 5,775.00	\$ 6,510.00	\$ 6,510.00
<b>50E003 2220 2170 00 000000</b>	<b>IMRF</b>			
50E006 2220 2170 00 000000	IMRF			
50E000 2230 2170 00 000000	IMRF	\$ 315.00	\$ 315.00	\$ 315.00
50E000 2310 2170 00 000000	IMRF	\$ 835.00	\$ 850.00	\$ 850.00
50E000 2320 2170 00 000000	IMRF	\$ 11,550.00	\$ 11,550.00	\$ 11,550.00
50E000 2330 2170 00 000000	IMRF	\$ 13,650.00	\$ 13,860.00	\$ 13,860.00
50E001 2410 2170 00 000000	IMRF	\$ 6,815.00	\$ 7,200.00	\$ 7,200.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
50E002 2410 2170 00 000000	IMRF	\$ 7,833.00	\$ 8,200.00	\$ 8,200.00
50E003 2410 2170 00 000000	IMRF	\$ 6,374.00	\$ 6,400.00	\$ 6,400.00
50E006 2410 2170 00 000000	IMRF	\$ 6,563.00	\$ 7,100.00	\$ 7,100.00
50E000 2520 2170 00 000000	IMRF	\$ 14,490.00	\$ 14,175.00	\$ 14,175.00
50E000 2540 2170 00 000000	IMRF	\$ 31,564.00	\$ 32,500.00	\$ 32,500.00
50E001 2540 2170 00 000000	IMRF	\$ 11,393.00	\$ 11,500.00	\$ 11,500.00
50E002 2540 2170 00 000000	IMRF	\$ 15,540.00	\$ 16,000.00	\$ 16,000.00
50E003 2540 2170 00 000000	IMRF	\$ 15,330.00	\$ 15,900.00	\$ 15,900.00
50E006 2540 2170 00 000000	IMRF	\$ 12,369.00	\$ 12,800.00	\$ 12,800.00
50E000 2550 2170 00 000000	IMRF	\$ 95,289.00	\$ 110,000.00	\$ 110,000.00
50E000 2660 2170 00 000000	IMRF	\$ 37,000.00	\$ 20,000.00	\$ 20,000.00
50E--- 2170 -- ----	*IMRF	<u>\$ 374,165.00</u>	<u>\$ 388,810.00</u>	<u>\$ 388,810.00</u>
50E000 1100 2180 00 000000	MEDICARE	\$ 3,625.00		
50E000 1100 2180 00 499802	MEDICARE	\$ 1,668.00	\$ 435.00	\$ 435.00
50E000 1100 2180 00 493200	MEDICARE	\$ 450.00		
50E000 1100 2180 20 000000	MEDICARE	\$ 525.00	\$ 508.00	\$ 508.00
50E001 1100 2180 00 000000	MEDICARE	\$ 26,975.00	\$ 27,106.00	\$ 27,106.00
50E001 1100 2180 00 430000	MEDICARE	\$ 1,040.00	\$ 1,000.00	\$ 1,000.00
50E002 1100 2180 00 000000	MEDICARE	\$ 27,377.00	\$ 28,264.00	\$ 28,264.00
50E003 1100 2180 00 000000	MEDICARE	\$ 40,057.00	\$ 38,486.00	\$ 38,486.00
50E006 1100 2180 00 000000	MEDICARE	\$ 27,498.00	\$ 28,244.00	\$ 28,244.00
50E001 1100 2180 00 499802	MEDICARE	\$ 2,409.00		
50E002 1100 2180 00 499802	MEDICARE	\$ 890.00		
50E003 1100 2180 00 499802	MEDICARE	\$ 775.00		
50E006 1100 2180 00 499802	MEDICARE	\$ 1,601.00		
50E001 1125 2180 00 370500	MEDICARE	\$ 2,934.00	\$ 3,017.00	\$ 3,017.00
50E001 1200 2180 00 000000	MEDICARE	\$ 5,921.00	\$ 4,409.00	\$ 4,409.00
50E001 1200 2180 00 462000	MEDICARE	\$ 609.00	\$ 921.00	\$ 921.00
50E002 1200 2180 00 000000	MEDICARE	\$ 6,393.00	\$ 3,850.00	\$ 3,850.00
50E002 1200 2180 00 462000	MEDICARE	\$ 638.00	\$ 772.00	\$ 772.00
50E003 1200 2180 00 000000	MEDICARE	\$ 6,069.00	\$ 5,118.00	\$ 5,118.00
50E003 1200 2180 00 462000	MEDICARE	\$ 653.00	\$ 921.00	\$ 921.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
50E006 1200 2180 00 000000	MEDICARE	\$ 4,492.00	\$ 4,668.00	\$ 4,668.00
50E006 1200 2180 00 462000	MEDICARE	\$ 653.00	\$ 667.00	\$ 667.00
50E001 1225 2180 00 000000	MEDICARE	\$ 1,033.00	\$ 666.00	\$ 666.00
50E001 1225 2180 00 460000	MEDICARE	\$ 305.00	\$ 325.00	\$ 325.00
50E001 1250 2180 00 430000	MEDICARE	\$ 1,216.00	\$ 2,291.00	\$ 2,291.00
50E002 1250 2180 00 000000	MEDICARE	\$ 1,133.00	\$ 1,610.00	\$ 1,610.00
50E002 1250 2180 00 430000	MEDICARE	\$ 1,287.00	\$ 1,300.00	\$ 1,300.00
50E006 1250 2180 00 000000	MEDICARE	\$ 725.00	\$ 2,000.00	\$ 2,000.00
50E002 1500 2180 00 000000	MEDICARE			
50E003 1500 2180 00 000000	MEDICARE	\$ 1,117.00	\$ 1,300.00	\$ 1,300.00
50E002 1650 2180 00 000000	MEDICARE	\$ 1,479.00	\$ 1,553.00	\$ 1,553.00
50E003 1650 2180 00 000000	MEDICARE	\$ 2,011.00	\$ 2,105.00	\$ 2,105.00
50E006 1650 2180 00 000000	MEDICARE	\$ 2,409.00	\$ 2,554.00	\$ 2,554.00
50E000 1800 2180 00 000000	MEDICARE		\$ 2,012.00	\$ 2,012.00
50E000 1800 2180 00 490900	MEDICARE		\$ 4,079.00	\$ 4,079.00
50E001 1800 2180 00 000000	MEDICARE	\$ 2,685.00	\$ 1,592.00	\$ 1,592.00
50E002 1800 2180 00 000000	MEDICARE	\$ 1,698.00	\$ 4,079.00	\$ 4,079.00
50E003 1800 2180 00 000000	MEDICARE	\$ 660.00	\$ 1,592.00	\$ 1,592.00
50E006 1800 2180 00 000000	MEDICARE	\$ 5,797.00	\$ 5,478.00	\$ 5,478.00
50E001 2110 2180 00 000000	MEDICARE	\$ 1,880.00	\$ 1,856.00	\$ 1,856.00
50E002 2110 2180 00 000000	MEDICARE	\$ 1,416.00	\$ 2,315.00	\$ 2,315.00
50E003 2110 2180 00 000000	MEDICARE	\$ 2,140.00	\$ 3,195.00	\$ 3,195.00
50E003 2110 2180 00 499802	MEDICARE	\$ 887.00	\$ -	\$ -
50E006 2110 2180 00 000000	MEDICARE	\$ 939.00	\$ 1,894.00	\$ 1,894.00
50E000 2130 2180 00 000000	MEDICARE	\$ 999.00	\$ 1,000.00	\$ 1,000.00
50E001 2130 2180 00 000000	MEDICARE	\$ 742.00	\$ 1,700.00	\$ 1,700.00
50E002 2130 2180 00 000000	MEDICARE	\$ 1,630.00	\$ 709.00	\$ 709.00
50E003 2130 2180 00 000000	MEDICARE	\$ 653.00	\$ 750.00	\$ 750.00
50E006 2130 2180 00 000000	MEDICARE	\$ 566.00	\$ 700.00	\$ 700.00
50E001 2140 2180 00 000000	MEDICARE	\$ 912.00	\$ 870.00	\$ 870.00
50E002 2140 2180 00 000000	MEDICARE	\$ 976.00	\$ 872.00	\$ 872.00
50E003 2140 2180 00 000000	MEDICARE	\$ 1,168.00	\$ 1,239.00	\$ 1,239.00
50E006 2140 2180 00 000000	MEDICARE	\$ 972.00	\$ 943.00	\$ 943.00

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
50E001 2140 2180 00 499802	MEDICARE			
50E001 2150 2180 00 000000	MEDICARE	\$ 6,017.00	\$ 4,910.00	\$ 4,910.00
50E002 2150 2180 00 000000	MEDICARE	\$ 772.00	\$ 819.00	\$ 819.00
50E003 2150 2180 00 000000	MEDICARE			
50E006 2150 2180 00 000000	MEDICARE	\$ 1,147.00	\$ 2,086.00	\$ 2,086.00
50E000 2210 2180 00 000000	MEDICARE	\$ 4,413.00	\$ 7,200.00	\$ 7,200.00
50E000 2210 2180 00 430000	MEDICARE			
50E000 2210 2180 00 499802	MEDICARE	\$ 820.00		
50E001 2210 2180 00 000000	MEDICARE	\$ 22.00	\$ -	\$ -
50E002 2210 2180 00 000000	MEDICARE	\$ 29.00	\$ -	\$ -
50E002 2210 2180 00 430000	MEDICARE	\$ 100.00	\$ -	\$ -
50E003 2210 2180 00 000000	MEDICARE	\$ 22.00	\$ -	\$ -
50E006 2210 2180 00 000000	MEDICARE	\$ 22.00	\$ -	\$ -
50E001 2220 2180 00 000000	MEDICARE	\$ 953.00	\$ 1,387.00	\$ 1,387.00
50E002 2220 2180 00 000000	MEDICARE	\$ 1,410.00	\$ 870.00	\$ 870.00
50E003 2220 2180 00 000000	MEDICARE	\$ 955.00	\$ 1,032.00	\$ 1,032.00
50E006 2220 2180 00 000000	MEDICARE	\$ 1,076.00	\$ 1,188.00	\$ 1,188.00
50E000 2230 2180 00 000000	MEDICARE	\$ 1,712.00	\$ 1,691.00	\$ 1,691.00
50E000 2310 2180 00 000000	MEDICARE	\$ 105.00	\$ 100.00	\$ 100.00
50E000 2320 2180 00 000000	MEDICARE	\$ 4,495.00	\$ 4,674.00	\$ 4,674.00
50E000 2330 2180 00 000000	MEDICARE	\$ 3,480.00	\$ 4,052.00	\$ 4,052.00
50E001 2410 2180 00 000000	MEDICARE	\$ 4,646.00	\$ 4,000.00	\$ 4,000.00
50E002 2410 2180 00 000000	MEDICARE	\$ 4,611.00	\$ 4,000.00	\$ 4,000.00
50E003 2410 2180 00 000000	MEDICARE	\$ 3,886.00	\$ 4,100.00	\$ 4,100.00
50E006 2410 2180 00 000000	MEDICARE	\$ 4,551.00	\$ 4,963.00	\$ 4,963.00
50E000 2520 2180 00 000000	MEDICARE	\$ 4,090.00	\$ 2,146.00	\$ 2,146.00
50E000 2540 2180 00 000000	MEDICARE	\$ 3,945.00	\$ 4,000.00	\$ 4,000.00
50E001 2540 2180 00 000000	MEDICARE	\$ 1,595.00	\$ 1,625.00	\$ 1,625.00
50E002 2540 2180 00 000000	MEDICARE	\$ 2,169.00	\$ 2,230.00	\$ 2,230.00
50E003 2540 2180 00 000000	MEDICARE	\$ 2,139.00	\$ 2,240.00	\$ 2,240.00
50E006 2540 2180 00 000000	MEDICARE	\$ 1,731.00	\$ 1,825.00	\$ 1,825.00
50E000 2550 2180 00 000000	MEDICARE	\$ 12,000.00	\$ 13,250.00	\$ 13,250.00
50E000 2660 2180 00 000000	MEDICARE	\$ 4,164.00	\$ 1,955.00	\$ 1,955.00

ACCOUNT NUMBER	OBJECT	2023-24	2024-25	2024-25
		Final Budget	Tentative Budget	Final Budget
50E001 2660 2180 00 000000	MEDICARE	\$ 1,121.00	\$ 1,188.00	\$ 1,188.00
50E002 2660 2180 00 000000	MEDICARE	\$ 735.00	\$ 887.00	\$ 887.00
50E003 2660 2180 00 000000	MEDICARE	\$ 2,011.00	\$ 2,118.00	\$ 2,118.00
50E006 2660 2180 00 000000	MEDICARE	\$ 827.00	\$ 877.00	\$ 877.00
50E--- --- 2180 -- ----	*MEDICARE	<u>\$ 284,458.00</u>	<u>\$ 282,378.00</u>	<u>\$ 282,378.00</u>
50E000 1100 2190 00 499802	FICA			
50E000 1100 2190 20 000000	FICA			
50E001 1100 2190 00 000000	FICA	\$ 2,790.00	\$ 5,900.00	\$ 5,900.00
50E001 1100 2190 00 430000	FICA	\$ 1,302.00		
50E002 1100 2190 00 000000	FICA	\$ 3,410.00	\$ 6,500.00	\$ 6,500.00
50E003 1100 2190 00 000000	FICA	\$ 4,960.00	\$ 8,900.00	\$ 8,900.00
50E006 1100 2190 00 000000	FICA	\$ 3,100.00	\$ 6,700.00	\$ 6,700.00
50E001 1125 2190 00 370500	FICA	\$ 2,480.00	\$ 2,852.00	\$ 2,852.00
50E001 1200 2190 00 000000	FICA	\$ 7,874.00	\$ 9,796.00	\$ 9,796.00
50E001 1200 2190 00 462000	FICA	\$ 2,604.00	\$ 2,852.00	\$ 2,852.00
50E002 1200 2190 00 000000	FICA	\$ 6,572.00	\$ 6,882.00	\$ 6,882.00
50E002 1200 2190 00 462000	FICA	\$ 2,728.00	\$ 2,759.00	\$ 2,759.00
50E003 1200 2190 00 000000	FICA	\$ 4,030.00	\$ 4,216.00	\$ 4,216.00
50E003 1200 2190 00 462000	FICA	\$ 2,790.00	\$ 2,815.00	\$ 2,815.00
50E006 1200 2190 00 000000	FICA	\$ 4,340.00	\$ 5,766.00	\$ 5,766.00
50E006 1200 2190 00 462000	FICA	\$ 2,790.00	\$ 3,069.00	\$ 3,069.00
50E001 1225 2190 00 000000	FICA	\$ 1,302.00	\$ 2,790.00	\$ 2,790.00
50E001 1225 2190 00 460000	FICA	\$ 1,302.00	\$ 1,395.00	\$ 1,395.00
50E006 1250 2190 00 000000	FICA	\$ 500.00		
50E003 1500 2190 00 000000	FICA			
50E000 1800 2190 00 490900	FICA			
<b>50E006 1800 2190 00 000000</b>	<b>FICA</b>			
50E001 2130 2190 00 000000	FICA		\$ 3,032.00	\$ 3,032.00
50E002 2130 2190 00 000000	FICA	\$ 2,790.00	\$ 3,162.00	\$ 3,162.00
50E003 2130 2190 00 000000	FICA	\$ 2,790.00	\$ 2,790.00	\$ 2,790.00
50E006 2130 2190 00 000000	FICA	\$ 2,418.00	\$ 2,790.00	\$ 2,790.00
50E000 2210 2190 00 000000	FICA	\$ 3,410.00	\$ 3,844.00	\$ 3,844.00

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
50E001 2210 2190 00 000000	FICA			
50E002 2210 2190 00 000000	FICA			
50E003 2210 2190 00 000000	FICA			
50E006 2210 2190 00 000000	FICA			
50E001 2220 2190 00 000000	FICA	\$ 434.00	\$ 450.00	\$ 450.00
50E002 2220 2190 00 000000	FICA	\$ 434.00	\$ 450.00	\$ 450.00
50E003 2220 2190 00 000000	FICA	\$ 434.00	\$ 450.00	\$ 450.00
50E006 2220 2190 00 000000	FICA	\$ 434.00	\$ 450.00	\$ 450.00
50E000 2230 2190 00 000000	FICA	\$ 500.00	\$ 500.00	\$ 500.00
50E000 2310 2190 00 000000	FICA	\$ 496.00	\$ 500.00	\$ 500.00
50E000 2320 2190 00 000000	FICA	\$ 6,820.00	\$ 6,820.00	\$ 6,820.00
50E000 2330 2190 00 000000	FICA	\$ 8,060.00	\$ 8,184.00	\$ 8,184.00
50E001 2410 2190 00 000000	FICA	\$ 4,024.00	\$ 2,790.00	\$ 2,790.00
50E002 2410 2190 00 000000	FICA	\$ 4,625.00	\$ 2,914.00	\$ 2,914.00
50E003 2410 2190 00 000000	FICA	\$ 3,763.00	\$ 2,170.00	\$ 2,170.00
50E006 2410 2190 00 000000	FICA	\$ 3,875.00	\$ 2,542.00	\$ 2,542.00
50E000 2520 2190 00 000000	FICA	\$ 8,556.00	\$ 9,900.00	\$ 9,900.00
50E000 2540 2190 00 000000	FICA	\$ 16,739.00	\$ 17,700.00	\$ 17,700.00
50E001 2540 2190 00 000000	FICA	\$ 6,820.00	\$ 7,300.00	\$ 7,300.00
50E002 2540 2190 00 000000	FICA	\$ 9,269.00	\$ 9,800.00	\$ 9,800.00
50E003 2540 2190 00 000000	FICA	\$ 9,145.00	\$ 9,700.00	\$ 9,700.00
50E006 2540 2190 00 000000	FICA	\$ 6,851.00	\$ 7,500.00	\$ 7,500.00
50E000 2550 2190 00 000000	FICA	\$ 57,506.00	\$ 62,000.00	\$ 62,000.00
50E000 2660 2190 00 000000	FICA	\$ 18,400.00	\$ 19,000.00	\$ 19,000.00
50E000 3000 2190 00 490900	FICA			
50E--- 2190 -- ---	*FICA	<u>\$ 233,467.00</u>	<u>\$ 259,930.00</u>	<u>\$ 259,930.00</u>
50E--- 2--- -- ---	*EMPLOYEE BENEFITS	<u>\$ 892,090.00</u>	<u>\$ 931,118.00</u>	<u>\$ 931,118.00</u>
50E000 4120 6410 00 000000	OTHER	\$ -	\$ -	\$ -
50E--- 6410 -- ---	*OTHER			
50E--- 6--- -- ---	*OTHER OBJECTS	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
50--- --- -- ---	*RETIREMENT FUND	\$ 892,090.00	\$ 931,118.00	\$ 931,118.00

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
60E000 2530 3120 00 000000	CONTRACT SERVICE	_____	_____	
60E--- --- 3120 -- ----	CONTRACT SERVICE	=====	=====	
60E000 2530 3420 00 000000	LEGAL SERVICE	_____	_____	
60E--- --- 3420 -- ----	LEGAL SERVICE	=====	=====	
60E000 2530 3640 00 000000	ARCHITECTS & ENG SERVICES	_____	_____	
60E002 2530 3640 00 000000	ARCHITECTS & ENG SERVICES	_____	_____	
60E007 2530 3640 00 000000	ARCHITECTS & ENG SERVICES	_____	_____	
60E008 2530 3640 00 000000	ARCHITECTS & ENG SERVICES	_____	_____	
60E--- --- 3640 -- ----	ARCHITECTS & ENG SERVICES	=====	=====	
60E000 2530 3810 00 000000	LIABILITY INSURANCE	_____	_____	
60E--- --- 3810 -- ----	LIABILITY INSURANCE	=====	=====	
60E000 2530 3920 00 000000	BOND SERVICE FEES	_____	_____	
60E--- --- 3920 -- ----	BOND SERVICE FEES	_____	_____	
60E--- --- 3--- -- ----	PURCHASED SERVICE	=====	=====	
60E000 2530 4100 00 000000	GENERAL SUPPLIES	_____	_____	
60E002 2530 4100 00 000000	GENERAL SUPPLIES	_____	_____	
60E007 2530 4100 00 000000	GENERAL SUPPLIES	_____	_____	
60E--- --- 4100 -- ----	GENERAL SUPPLIES	_____	_____	
60E--- --- 4--- -- ----	SUPPLIES	=====	=====	
60E000 2530 5300 00 000000	CAPITALIZED EQUIPMENT	_____	_____	
60E002 2530 5300 00 000000	CAPITALIZED EQUIPMENT	_____	_____	
60E007 2530 5300 00 000000	CAPITALIZED EQUIPMENT	_____	_____	
60E--- --- 5300 -- ----	CAPITALIZED EQUIPMENT	=====	=====	
60E000 2530 5305 00 000000	CONSTRUCTION	_____	_____	
60E001 2530 5305 00 000000	CONSTRUCTION	_____	_____	
60E002 2530 5305 00 000000	CONSTRUCTION	_____	_____	
60E006 2530 5305 00 000000	CONSTRUCTION	_____	_____	
60E007 2530 5305 00 000000	CONSTRUCTION	_____	_____	

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
<b>60E008 2530 5305 00 000000</b>	<b>CONSTRUCTION</b>			
60E--- 5305 -- ----	CONSTRUCTION			
60E000 2530 5400 00 000000	CONSTRUCTION MANAGEMENT			
60E002 2530 5400 00 000000	CONSTRUCTION MANAGEMENT			
60E007 2530 5400 00 000000	CONSTRUCTION MANAGEMENT			
60E--- 5400 -- ----	CONSTRUCTION MANAGEMENT	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
60E000 2530 5405 00 000000	SITE IMPROVEMENTS	\$ 500,000.00	\$ 5,400,000.00	\$ 5,400,000.00
60E002 2530 5405 00 000000	SITE IMPROVEMENTS			
60E007 2530 5405 00 000000	SITE IMPROVEMENTS			
60E--- 5405 -- ----	SITE IMPROVEMENTS	<u>\$ 500,000.00</u>	<u>\$ 5,400,000.00</u>	<u>\$ 5,400,000.00</u>
60E--- 5--- -- ----	CAPITAL OUTLAY	<u>\$ 500,000.00</u>	<u>\$ 5,400,000.00</u>	<u>\$ 5,400,000.00</u>
60E000 2530 6400 00 000000	DUES & FEES			
60E000 4120 6605 00 000000	TRANSFER OF FLOW THRU FUNDS			
60E--- 6605 -- ----	TRANSFER OF FLOW THRU FUNDS	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
60E--- 6--- -- ----	*OTHER OBJECTS	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
60-----	CAPITAL PROJECTS	<b>\$ 500,000.00</b>	<b>\$ 5,400,000.00</b>	<b>\$ 5,400,000.00</b>

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
70E000 8990 3910 00 000000	BOND ISSUANCE COSTS			
70E--- 3910 -- ---	*BOND ISSUANCE COSTS			
70E--- 3--- -- ---	*PURCHASED SERVICE			
70E000 8120 6200 00 000000	PERM TRANS - INTEREST	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00
70E--- 6200 -- ---	*PERM TRANS - INTEREST	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00
70E000 8100 6600 00 000000	PERM TRANS - FUND BALANCE	\$ 7,800,000.00		
70E--- 6600 -- ---	*PERM TRANS - FUND BALANC	\$ 7,800,000.00	\$ -	\$ -
70E--- 6--- -- ---	*TRANSFERS	\$ 8,000,000.00	\$ 200,000.00	\$ 200,000.00
70--- --- -- -- ---	*WORKING CASH FUND	\$ 8,000,000.00	\$ 200,000.00	\$ 200,000.00

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
80E000 2367 3120 00 000000	CONTRACT SERVICE	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
80E001 2367 3120 00 000000	CONTRACT SERVICE	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
80E002 2367 3120 00 000000	CONTRACT SERVICE	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
80E003 2367 3120 00 000000	CONTRACT SERVICE	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
80E006 2367 3120 00 000000	CONTRACT SERVICE	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
80E--- 3120 -- ---	*CONTRACT SERVICE	<u>\$ 10,000.00</u>	<u>\$ 10,000.00</u>	<u>\$ 10,000.00</u>
80E000 2267 3180 00 000000	TESTING SERVICES	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
80E--- 3180 -- ---	*TESTING SERVICES	<u>\$ 5,000.00</u>	<u>\$ 5,000.00</u>	<u>\$ 5,000.00</u>
80E000 2369 3420 00 000000	LEGAL SERVICES	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00
80E--- 3420 -- ---	*LEGAL SERVICES	<u>\$ 40,000.00</u>	<u>\$ 40,000.00</u>	<u>\$ 40,000.00</u>
80E000 2364 3810 00 000000	LIABILITY INSURANCE	\$ 176,000.00	\$ 178,000.00	\$ 178,000.00
80E--- 3810 -- ---	*LIABILITY INSURANCE	<u>\$ 176,000.00</u>	<u>\$ 178,000.00</u>	<u>\$ 178,000.00</u>
80E000 2362 3820 00 000000	WORKERS COMP INSURANCE	\$ 144,000.00	\$ 133,000.00	\$ 133,000.00
80E--- 3820 -- ---	*WORKERS COMP INSURANCE	<u>\$ 144,000.00</u>	<u>\$ 133,000.00</u>	<u>\$ 133,000.00</u>
80E000 2363 3840 00 000000	UNEMPLOYMENT INSURANCE	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
80E--- 3840 -- ---	*UNEMPLOYMENT INSURANCE	<u>\$ 10,000.00</u>	<u>\$ 10,000.00</u>	<u>\$ 10,000.00</u>
80E--- 3--- -- ---	*PURCHASED SERVICE	\$ 385,000.00	\$ 376,000.00	\$ 376,000.00
80--- --- -- ---	*TORT IMMUNITY FUND	<b>\$ 385,000.00</b>	<b>\$ 376,000.00</b>	<b>\$ 376,000.00</b>

ACCOUNT NUMBER	OBJECT	2023-24 Final Budget	2024-25 Tentative Budget	2024-25 Final Budget
90E000 2530 3640 00 000000	ARCHITECTS & ENG SERVICES			
90E-- -- 3640 -- --	*ARCHITECTS & ENG SERVICE			
90E-- -- 3-- -- --	*PURCHASED SERVICE			
90E000 2530 5900 00 000000	OTHER CAPITAL IMPROVEMENT			
90E-- -- 5900 -- --	*OTHER CAPITAL IMPROVEMEN			
90E-- -- 5-- -- --	*CAPITAL OUTLAY			
90-- -- -- -- --	*FIRE PREVENTION & SAFETY			
<b>TOTAL</b>		<b>\$ 48,381,896.00</b>	<b>\$ 47,423,991.00</b>	<b>\$ 47,423,991.00</b>

## *Document Status: Draft Update*

### **BOARD OF EDUCATION**

#### **2:260 Uniform Grievance Procedure**

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the [State Constitution](#), State or federal statute, or Board policy, or **has** a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101](#) *et seq.*
2. ~~Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 *et seq.*, excluding Title IX sexual harassment complaints governed by Board policy 2:265, Title IX Grievance Procedure~~ [PRESSPlus1](#)
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791](#) *et seq.*
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, [775 ILCS 5/](#); Title VI of the Civil Rights Act of 1964, [42 U.S.C. §2000d](#) *et seq.*; and/or Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
5. Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#); Illinois Human Rights Act, [775 ILCS 5/](#); and Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs

11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff](#) *et seq.*
16. Employee Credit Privacy Act, [820 ILCS 70/](#)

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

### Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

### Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

### Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a

particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint according to under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Title IX Coordinator or designee [PRESSPlus2](#) shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, [PRESSPlus3](#) should be initiated.

### Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved. [PRESSPlus4](#)

The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as

necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years or age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent. The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

### Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail provide his or her written decision to the Complainant and the accused ~~by registered mail, return receipt requested, and/or personal delivery~~ PRESSPlus5 as well as to the Complaint Manager. . All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board of Education by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board of Education.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board

member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail provide its written decision to the Complainant and the accused, by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

### Appointing a Nondiscrimination Coordinator and Complaint Managers [PRESSPlus6](#)

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers. The Superintendent or designee shall ensure that students, parents/guardians, employees, and members of the community are informed of the contact information for the District's Nondiscrimination Coordinator and Complaint Managers on an annual basis.

### **Nondiscrimination Coordinator:**

Rachel Solomon

3706 Florida Ave., Gurnee, IL 60031

[rsolomon@d56.org](mailto:rsolomon@d56.org)

847-336-0800

## Complaint Managers:

Rachel Solomon

Dr. Luis Correa

3706 Florida Ave., Gurnee, IL 60031

3706 Florida Ave., Gurnee, IL 60031

[rsolomon@d56.org](mailto:rsolomon@d56.org)

[lc Correa@d56.org](mailto:lc Correa@d56.org)

847-336-0800

847-336-0800

## LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206\(d\)](#), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964.

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act; [28 C.F.R. Part 35](#).

[105 ILCS 5/2-3.8](#), [5/3-10](#), [5/10-20](#), [5/10-20.5](#), [5/10-20.7a](#), [5/10-20.60](#), [5/10-20.69](#), [5/10-20.75](#), [5/10-22.5](#), [5/22-19](#), [5/22-95](#) (final citation pending), [5/24-4](#),

[5/27-1](#), [5/27-23.7](#), and [45/1-15](#).

[5 ILCS 415/10\(a\)\(2\)](#), Government Severance Pay Act.

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 112/](#), Equal Pay Act of 2003.

820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill.Admin.Code Part 280.

~~[820 ILCS 70/](#), Employee Credit Privacy Act.~~

~~[820 ILCS 112/](#), Equal Pay Act of 2003.~~

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

## PRESSPlus Comments

PRESSPlus 1. Updated in response to final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), requiring all Title IX sex discrimination complaints to be processed using policy 2:265, *Title IX Grievance Procedure*. **Issue 116, August 2024**

PRESSPlus 2. “Title IX Coordinator or designee” is used where Title IX is implicated. In contrast, if Title IX is not implicated, “Nondiscrimination Coordinator or a Complaint Manager or designee” is used (see the last paragraph under the Filing a Complaint subhead). **Issue 116, August 2024**

PRESSPlus 3. See sample administrative procedure 5:120-AP2, *Employee Conduct Standards*, and its exhibit 5:120-AP2, E, *Expectations and Guidelines for Employee-Student Boundaries*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 116, August 2024**

PRESSPlus 4. This sentence is deleted because it is not legally required and it is not practical for districts to seek parent/guardian attendance at every investigatory meeting involving their child. **Issue 116, August 2024**

PRESSPlus 5. Using a consistent delivery method that allows the district to verify the date of receipt is a best practice, e.g., registered mail, return receipt requested, and/or personal delivery. **Issue 116, August 2024**

PRESSPlus 6. Names and contact information are required by law to be listed, and it is important that they be regularly monitored and updated.

If changes are made to the Nondiscrimination Coordinator, Complaint Manager, and/or Title IX Coordinator information, use the Save Status **Adopted with Additional District Edits**. Best practice is that throughout the board policy manual, the same individual be named as Nondiscrimination Coordinator. The Nondiscrimination and Title IX Coordinator(s) need not be the same person. If the district uses a separate Title IX Coordinator who does not also serve as the Nondiscrimination Coordinator, list the Title IX Coordinator's name and contact information separately. **IASB will use the information provided in policy**

**2:260 for the Nondiscrimination Coordinator and Title IX Coordinator in policies 5:10, 5:20, 7:20, and 7:180. In addition, IASB will use the Title IX Coordinator information provided in policy 2:260 for policy 2:265.**

Complaint Managers identified in individual policies may vary depending upon local district needs. Ensure that policies 2:260, 5:10, 5:20, 7:20, and 7:180 each contain the correct names and contact information for the district's Complaint Managers.

**Issue 116, August 2024**

*Document Status: Draft Update - Rewritten*

**BOARD OF EDUCATION**

**2:265 Title IX Grievance Procedure**

Discrimination on the basis of sex, including sex-based harassment, affects a student's ability to learn and an employee's ability to work. [PRESSPlus1](#) Providing an educational and workplace environment free from discrimination on the basis of sex is an important District goal.

The District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106), including against applicants for employment, students, parents/guardians, employees, and third parties. [PRESSPlus2](#)

**Title IX Sex Discrimination Prohibited**

Sex discrimination as defined in Title IX (Title IX Sex Discrimination) is prohibited. A District employee, agent, or student violates this prohibition whenever that person engages in conduct on the basis of sex that causes another person to be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any education program or activity operated by the District. Title IX Sex Discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.

Sex-based harassment is a form of Title IX Sex Discrimination. Sex-based harassment occurs whenever a person engages in conduct on the basis of sex that satisfies one or more of the following:

1. A District employee, agent, or other person authorized by the District to provide an aid, benefit, or service under the District's education program or activity explicitly or impliedly conditions the provision of an aid, benefit, or service on a person's participation in unwelcome sexual conduct; or
2. Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit

- from the District's education program or activity; or
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 34 C.F.R. §106.2.

### Definitions from 34 C.F.R. §106.2[PRESSPlus3](#)

*Complainant* means: (1) a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination; or (2) a person other than a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination and who was participating or attempting to participate in the District's education program or activity at the time of the alleged Title IX Sex Discrimination.[PRESSPlus4](#)

*Complaint* means an oral or written request to the District that objectively can be understood as a request for the District to investigate and make a determination about alleged discrimination under Title IX.

*Respondent* means a person who is alleged to have violated the District's prohibition on Title IX Sex Discrimination.

*Retaliation* means intimidation, threats, coercion, or discrimination against any person by the District, a student, or an employee or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity, for the purpose of interfering with any right or privilege secured by Title IX or its regulations, or because the person has reported information, made a Complaint, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Title IX regulations.

### Making a Report

A person who wishes to make a report under this policy may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students,[PRESSPlus5](#) a Complaint Manager, or any employee with whom the person is comfortable speaking.

School employees who receive information about conduct that reasonably may constitute Sex Discrimination under this policy shall promptly forward the report or information to the Title IX Coordinator. An employee who fails to promptly make or forward a report or information may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office

address, email address, and telephone number of the Title IX Coordinator. [PRESSPlus6](#)

### **Title IX Coordinator:**

\_\_\_\_\_  
Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
Email

\_\_\_\_\_  
Telephone

### Processing and Reviewing a Report or Complaint

Upon receipt of a report of conduct that reasonably may constitute Title IX Sex Discrimination, the Title IX Coordinator and/or designee shall offer and coordinate supportive measures, as appropriate, for a Complainant.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:10, *Equal Employment Opportunity and Minority Recruitment*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:10, *Equal Educational Opportunities*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action under those policies.

Reports of alleged Title IX Sex Discrimination will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of Title IX Sex Discrimination.

### Title IX Complaint Grievance Process

The Superintendent or designee shall implement procedures to ensure the prompt and equitable resolution of all Complaints according to a grievance process that fully complies with 34 C.F.R. §106.45. See the District's Title IX Complaint Grievance Process (Grievance Process) under administrative procedure 2:265-AP2, *Formal Title IX Complaint Grievance Process*.

When a Complaint is filed, the Title IX Coordinator will investigate it and make a determination regarding the outcome of the Complaint, or appoint a qualified person(s) to undertake the investigation and make a determination regarding the outcome of the Complaint.

### Enforcement

Any District employee who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding Title IX Sex Discrimination will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

### Retaliation Prohibited

The District prohibits any form of retaliation, including peer retaliation, in its education program or activity. Any person should report claims of retaliation using this Board policy 2:265, *Title IX Grievance Procedure*.

A student, employee, or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

### LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:200 (Terms and Conditions of Employment and Dismissal), 5:240 (Suspension), 5:290 (Employment Termination and Suspension), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

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## **PRESSPlus Comments**

PRESSPlus 1. Title IX of the Education Amendments of 1972 (Title IX) (20 U.S.C. §1681 et seq.) requires this subject matter to be covered by policy and controls this policy's content.

The U.S. Dept. of Education released final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), effective 8-1-24. Compared to the previous Title IX regulations, the new 2024 Title IX regulations:

- Expand the breadth of Title IX grievance procedures to require that they be used to address all Title IX sex discrimination complaints, not just complaints of sexual harassment.
- Clarify that the scope of Title IX sex discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.
- Allow districts the flexibility to use a single investigator/decisionmaker template, so that the same individual who investigates a Title IX complaint may also make a decision regarding the complaint.

See Issue 116 Update Memo and the footnote information in Rewritten PRESS sample policy 2:265, *Title IX Grievance Procedure*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com), for more information. **Issue 116, August 2024**

PRESSPlus 2. A district must prominently display its Title IX notice of

nondiscrimination on its website and in each handbook, catalog, announcement, bulletin, and application form made available to students, applicants for employment, parents/guardians, employees, and collective bargaining units. 34 C.F.R. §106.8(c)(2)(i). The notice must state that nondiscrimination extends to any program or activity operated by the district, including employment; that inquiries about the application of Title IX and its regulations may be referred to the district's Title IX Coordinator, to the U.S. Dept. of Education's Office for Civil Rights, or both; the name or title, office address, email address, and telephone number of the district's Title IX Coordinator; how to locate the district's nondiscrimination policy and grievance procedures; how to report information about conduct that may constitute sex discrimination under Title IX; and how to make a complaint of sex discrimination. 34 C.F.R. §106.8(c)(1)(i). See the Notice of Nondiscrimination subhead of sample administrative procedure 2:265-AP1, *Title IX Response*, for a sample notice of nondiscrimination and nondiscrimination statement meeting the minimum requirements of Title IX regulations. The sample administrative procedure is available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 116, August 2024**

PRESSPlus 3. If the district uses sample exhibit 2:265-E, *Title IX Glossary of Terms*, or a similar document, the definitions of these terms within it should match the definitions used in this policy. Sample exhibit 2:265-E is available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 116, August 2024**

PRESSPlus 4. The 2024 Title IX regulations shift the focus of the analysis from "whether the participation or attempted participation occurred at the time the complaint was filed" (as required under the 2020 Title IX regulations) to "the time of the alleged sex discrimination." 89 Fed. Reg. 33483. **Issue 116, August 2024**

PRESSPlus 5. If the title(s) Assistant Building Principal and/or Dean of Students do not apply, enter Edit Mode, strike the non-applicable title(s), and save the policy as **Adopted with Additional District Edits**. **Issue 116, August 2024**

PRESSPlus 6. Title IX regulations require districts to designate and authorize at least one employee to coordinate its efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). If a

district has more than one Title IX Coordinator, it must designate one of its Title IX Coordinators to retain ultimate oversight to ensure the district's consistent compliance with its responsibilities under Title IX and its implementing regulations. 34 C.F.R. §106.8(a)(1). The Title IX Coordinator with ultimate oversight should be listed in this policy.

Consistent with how Nondiscrimination Coordinators and Complaint Managers are listed in PRESS sample policies, this policy requires the Title IX Coordinator's name, office address, email address, and telephone number to be listed. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

A district's Nondiscrimination Coordinator often also serves as its Title IX Coordinator. See policy 2:260, *Uniform Grievance Procedure*.

**IASB will insert the Title IX Coordinator listed in the board's adopted policy 2:260 into policy 2:265.** Ensure that the name and contact information listed in policy 2:260, *Uniform Grievance Procedure*, is correct. **Issue 116, August 2024**

## *Document Status: Draft Update - Rewritten*

### General Personnel

#### **5:100 Staff Development Program**

The Superintendent or designee shall implement a staff development program. [PRESSPlus1](#) The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

#### Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), [PRESSPlus2](#) and boundary violations.

#### In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on: [PRESSPlus3](#)

1. Health conditions of students, including but not limited to training on:
  - a. ~~Chronic health conditions of students;~~ [PRESSPlus4](#)
  - b. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
  - c. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting; [PRESSPlus5](#)
  - d. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
  - e. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
  - f. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
  - g. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable. [PRESSPlus6](#)
2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*) and the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11. [PRESSPlus7](#)
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
  - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
  - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other

- agencies, programs, and services as needed;
- c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
  - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS 110/3.10 (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
    - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
    - b. Homelessness.
  7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
    - a. Teacher-student conduct;
    - b. School employee-student conduct; and
    - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
  8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

### Additional Training Requirements

In addition, the staff development program shall include each of the following: [PRESSPlus8](#)

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this

requirement by the end of each school year and maintain documentation for a three-year period.

3. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
4. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
5. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act.
6. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act.
7. For all District staff, annual sexual harassment prevention training.
8. Title IX requirements for training in accordance with 34 C.F.R. §106.8(d) as follows (see Board policy 2:265, *Title IX Grievance Procedure*): [PRESSPlus9](#)
  - a. ~~For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.~~
  - b. ~~For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.~~
  - c. ~~For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.~~
  - d. ~~For school personnel designated as Title IX decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.~~
9. Training for all District employees on the prevention of discrimination and

harassment based on race, color, and national origin in school as part of new employee training and at least once every two years.[PRESSPlus10](#)

10. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it.[PRESSPlus11](#)

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.[PRESSPlus12 Q1](#)

#### LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.

105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, and 5/24-5.

105 ILCS 25/1.15, Interscholastic Athletic Organization Act.

105 ILCS 145/25, Care of Students with Diabetes Act

105 ILCS 150/25, Seizure Smart School Act.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/4, Abused and Neglected Child Reporting Act.

745 ILCS 49/, Good Samaritan Act.

775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.

77 Ill.Admin.Code §527.800.

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the

Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

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## Questions and Answers:

\*\*\*Required Question 1. For districts that have a practice of providing instruction in life-saving techniques and first-aid in their staff development programs, insert the following optional paragraph that restates 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800:

"An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator."

Persons performing CPR are generally exempt from civil liability if they are trained in CPR (745 ILCS 49/10); persons performing automated external defibrillation are generally exempt from civil liability if they were trained and acted according to the standards of the American Heart Association (745 ILCS 49/12).

Would the board like to add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800?

○ No. (Default)

☑ Yes. (IASB will add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800.)

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## **PRESSPlus Comments**

PRESSPlus 1. This policy is rewritten due to Public Act 103-542, which significantly streamlines school in-service training requirements into eight categories. Though P.A. 103-542 was to be effective on 1-1-24, most of its changes become operative on 7-1-24. As a result, legislative action during Veto Session amended the effective date of P.A. 103-542 to 7-1-24. For more information, see the footnotes of sample policy 5:100, *Staff Development Program*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com).

This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. **Issue 114, March 2024**

PRESSPlus 2. Sexual misconduct under Faith's Law is defined in 105 ILCS 5/22-85.5(c), added by P.A. 102-676. **Issue 114, March 2024**

PRESSPlus 3. This list of in-service trainings is required by State law but only numbers 4, 5(d), and 7 are required to be specified in board policy. **Issue 114, March 2024**

PRESSPlus 4. Updated in response to 105 ILCS 5/10-22.39(b-5), amended by P.A. 103-603, eff. 1-1-25, deleting "chronic health conditions of students" from the list of required staff training regarding health conditions of students. **Issue 116, August 2024**

PRESSPlus 5. Consult the board attorney about whether:

1. All asthma action plans should require immediate 911 calls based upon In re Estate of Stewart, 406 Ill.Dec. 345 (2nd Dist. 2016); In re Estate of Stewart, 412 Ill.Dec. 914 (Ill. 2017) (school district's appeal denied). The

court held that a teacher's failure to dial 911 immediately upon a student's asthma attack was willful and wanton conduct, subjecting the school district to liability under the Local Governmental and Governmental Employees Tort Immunity Act.

2. The duties and responsibilities of the district when it asks for but does not receive an asthma action plan from a parent/guardian and the logistics of distributing any received plans to those employees who need to know based upon Stewart, above.

## **Issue 114, March 2024**

PRESSPlus 6. From 6-30-23 through 7-1-24, 105 ILCS 5/10-22.39(g), added by P.A. 103-128, requires that at least once every two years, all District personnel be trained on methods to respond to trauma, including instruction on how to respond to an incident involving life-threatening bleeding and, if applicable, how to use a school's trauma kit. See 105 ILCS 5/10-20.85, added by P.A. 103-128, for a definition of *trauma kit*. To avoid confusion between trauma related to life-threatening bleeding and trauma as defined in 105 ILCS 5/3-11(b), added by P.A. 103-413, this policy uses the phrase *trauma bleeding control kit* instead of *trauma kit*.

Beginning with the 2024-25 school year, training on life-threatening bleeding must be completed within six months of employment and renewed within two years. Beginning with the 2027-28 school year, training on life-threatening bleeding must be completed within six months of employment and renewed at least once every five years thereafter. 105 ILCS 5/10-22.39(b-5)(7), added by P.A. 103-542, eff. 7-1-24. **Issue 114, March 2024**

PRESSPlus 7. Updated in response to 105 ILCS 5/10-22.39(b-20), amended by P.A. 103-603, eff. 1-1-25, requiring in-service training on the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11. **Issue 116, August 2024**

PRESSPlus 8. Optional. These in-services and/or trainings are required by State and/or federal law but are not required to be specified in board policy. Putting this optional list into the policy will help the board monitor that the required in-service and training topics are being covered. While it is possible to *pick and choose*, this practice is likely to add more confusion to an already confusing responsibility. Unless noted, the School Code does not mandate the

frequency with which the training must occur. Several other trainings that are mentioned in laws other than the School Code are addressed in other sample policies and procedures. **Issue 114, March 2024**

PRESSPlus 9. Updated in response to 34 C.F.R. §106.8(d). **Issue 116, August 2024**

PRESSPlus 10. Updated in response to 775 ILCS 5/5A-103(c), added by P.A. 103-472, eff. 8-1-24. For training requirement details, see sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 114, March 2024**

PRESSPlus 11. 105 ILCS 5/2-3.163(c), amended by P.A. 103-504. **Issue 114, March 2024**

PRESSPlus 12. Districts are not required to train staff on life-saving techniques, though 105 ILCS 110/3, amended by P.A. 103-608, eff. 1-1-25, requires that all teachers, administrators, and other school personnel, as determined by school officials, be provided with information about emergency procedures and life-saving techniques within 30 days after the first day of each school year. Such life-saving techniques must include the Heimlich maneuver, hands-only cardiopulmonary resuscitation (CPR), and automated external defibrillator (AED) use. The information provided must be in accordance with standards of the American Red Cross, the American Heart Association (AHA), or another nationally recognized certifying organization. See e.g., <https://cpr.heart.org/en/cpr-courses-and-kits/hands-only-cpr/hands-only-cpr-resources>, <https://cpr.heart.org/en/training-programs/aed-implementation>, and [www.redcross.org/take-a-class/resources/learn-first-aid/adult-child-choking](http://www.redcross.org/take-a-class/resources/learn-first-aid/adult-child-choking). **Issue 116, August 2024**

## *Document Status: Draft Update*

### **STUDENTS**

#### **7:20 Harassment of Students Prohibited**

No person, including a School District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender, gender identity (whether or not traditionally associated with the student's sex assigned at birth); gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

#### **Sexual Harassment Prohibited**

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

#### **Making a Report or Complaint**

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building

Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

### **Nondiscrimination Coordinator:**

Rachel Solomon  
3706 Florida Ave., Gurnee, IL 60031  
[rsolomon@d56.org](mailto:rsolomon@d56.org)  
847-336-0800

### **Complaint Managers:**

Rachel Solomon  
3706 Florida Ave., Gurnee, IL 60031  
[rsolomon@d56.org](mailto:rsolomon@d56.org)  
847-336-0800

Dr. Luis Correa  
3706 Florida Ave., Gurnee, IL 60031  
[lcorrea@d56.org](mailto:lc Correa@d56.org)  
847-336-0800

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

### Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based <sup>ua</sup> [PRESSPlus1](#) harassment, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681](#) et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

### Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or

Board policy 2:260, *Uniform Grievance Procedure*.

### Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

### Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

### LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[105 ILCS 5/10-20.12](#), [5/10-22.5](#), [5/10-23.13](#), [5/27-1](#), and [5/27-23.7](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

*West v. Derby Unified Sch. Dist. No. 260*, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities); 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

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## **PRESSPlus Comments**

PRESSPlus 1. Updated in response to final regulations implementing Title IX. **Issue 116, August 2024**

## *Document Status: Draft Update*

### **STUDENTS**

#### **7:185 Teen Dating Violence Prohibited**

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
  - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the School Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
  - b. 2:265, *Title IX Grievance Procedure*. This policy prohibits any person a District employee, agent, or student from engaging in sexual discrimination, including sex-based [PRESSPlus1](#) harassment, in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
  - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
  - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying,

intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.

- e. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
    - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
    - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
  3. Incorporates age-appropriate instruction in grades 7 through 8, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
  4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
  5. Notifies students and parents/guardians of this policy.

Incorporated

by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.:

[105 ILCS 110/3.10.](#)

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

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## **PRESSPlus Comments**

PRESSPlus 1. Updated in response to final regulations implementing Title IX. **Issue 116, August 2024**

**BOARD OF EDUCATION**

**2:10 School District Governance**

The District is governed by a Board of Education consisting of seven members. The Board's powers and duties include the authority to adopt, enforce, and monitor all policies for the management and governance of the District's schools.

Official action by the Board of Education may only occur at a duly called and legally conducted meeting. Except as otherwise provided by the Open Meetings Act, a quorum must be physically present at the meeting.

As stated in the Board member oath of office prescribed by the School Code, a Board member has no legal authority as an individual.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[105 ILCS 5/10-1](#), [5/10-10](#), [5/10-12](#), [5/10-16.5](#), [5/10-16.7](#), and [5/10-20.5](#).

CROSS REF.: 1:10 (School District Legal Status), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:80 (Board Member Oath and Conduct), 2:120 (Board Member Development), 2:200 (Types of Board of Education Meetings), 2:220 (Board of Education Meeting Procedure)

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**BOARD OF EDUCATION**

**2:20 Powers and Duties of the Board of Education; Indemnification**

The major powers and duties of the Board of Education include, but are not limited to:

1. Organizing the Board after each consolidated election by electing officers and establishing its regular meeting schedule and, thereafter, taking action during lawfully called meetings to faithfully fulfill the Board's responsibilities in accordance with State and federal law.
2. Formulating, adopting, and modifying Board policies, at its sole discretion, subject only to mandatory collective bargaining agreements and State and federal law.
3. Employing a Superintendent and other personnel, making employment decisions, dismissing personnel, including determining whether an employee has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by [325 ILCS 5/](#), and establishing an equal employment opportunity policy that prohibits unlawful discrimination.
4. Directing, through policy, the Superintendent, in his or her charge of the District's administration.
5. Approving the annual budget, tax levies, major expenditures, payment of obligations, annual audit, and other aspects of the District's financial operation; and making available a statement of financial affairs as provided in State law.
6. Entering contracts in accordance with applicable federal and State law, including using the public bidding procedure when required.
7. Providing, constructing, controlling, and maintaining adequate physical facilities; making school buildings available for use as civil defense shelters; and establishing a resource conservation policy.
8. Establishing an equal educational opportunities policy that prohibits unlawful discrimination.
9. Approving the curriculum, textbooks, and educational services.
10. Evaluating the educational program and approving School Improvement Plans.
11. Presenting the District report card and School report card(s) to parents/guardians and the community; these documents report District,

School and student performance.

12. Establishing and supporting student behavior policies designed to maintain an environment conducive to learning, including deciding individual student suspension or expulsion cases brought before it.
13. Establishing attendance units within the District and assigning students to the schools.
14. Establishing the school year.
15. Requiring a moment of silence to recognize veterans during any type of school event held at a District school on November 11.
16. Providing student transportation services pursuant to State law.
17. Entering into joint agreements with other boards to establish cooperative educational programs or provide educational facilities.
18. Complying with requirements in the Abused and Neglected Child Reporting Act (ANCRA). Specifically, each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.
19. Notifying the State Superintendent of Education promptly and in writing of the name of a licensed teacher who was convicted of a felony, along with the conviction and the name and location of the court where the conviction occurred.
20. Notifying the Teachers' Retirement System (TRS) of the State of Ill. Board of Trustees promptly and in writing when it learns that a teacher as defined in the Ill. Pension Code was convicted of a felony, along with the name and location of the court where the conviction occurred, and the case number assigned by that court to the conviction.
21. Communicating the schools' activities and operations to the community and representing the needs and desires of the community in educational matters.

### Indemnification

To the extent allowed by law, the Board shall defend, indemnify, and hold harmless Board of Education members, employees, volunteer personnel (pursuant to [105 ILCS 5/10-22.34](#), [10-22.34a](#) and [10-22.34b](#)), mentors of certified staff (pursuant to [105 ILCS 5/2-3.53a](#), [2-3.53b](#), and [105 ILCS 5/21A-5 et.seq.](#)), and student teachers who, in the course of discharging their official

duties imposed or authorized by law, are sued as parties in a legal proceeding. Nothing herein, however, shall be construed as obligating the Board to defend, indemnify, or hold harmless any person who engages in criminal activity, official misconduct, fraud, intentional or willful and wanton misconduct, or acts beyond the authority properly vested in the individual.

LEGAL REF.:

[105 ILCS 5/10](#), [5/17-1](#), [5/21B-85](#), and [5/27-1](#).

[115 ILCS 5/](#), III. Educational Labor Relations Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

CROSS REF.: 1:10 (School District Legal Status), 1:20 (District Organization, Operations, and Cooperative Agreements), 2:10 (School District Governance), 2:80 (Board Member Oath and Conduct), 2:140 (Communications To and From the Board), 2:210 (Organizational Board of Education Meeting), 2:240 (Board Policy Development), 4:60 (Purchases and Contracts), 4:70 (Resource Conservation), 4:100 (Insurance Management), 4:110 (Transportation), 4:150 (Facility Management and Building Programs), 4:165 (Awareness and Prevention of Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:290 (Employment Termination and Suspensions), 6:10 (Educational Philosophy and Objectives), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 8:10 (Connection with the Community), 8:30 (Visitors to and Conduct on School Property)

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**BOARD OF EDUCATION**

**2:30 School District Elections**

School District elections are non-partisan, governed by the general election laws of the State, and include the election of Board of Education members, various public policy propositions, and advisory questions. Board of Education members are elected at the consolidated election held on the first Tuesday in April in odd-numbered years. If, however, that date conflicts with the celebration of Passover, the consolidated election is postponed to the first Tuesday following the last day of Passover. The canvass of votes is conducted by the election authority within 21 days after the election.

The Board, by proper resolution, may cause to be placed on the ballot: (a) public policy referendum according to [Article 28 of the Election Code](#), or (b) advisory questions of public policy according to [Section 9-1.5 of the School Code](#).

The Board Secretary serves as the local election official. He or she receives petitions for the submission of a public question to referenda and forwards them to the proper election officer and otherwise provides information to the community concerning District elections.

LEGAL REF.:

[10 ILCS 5/1-3](#), [5/2A](#), [5/9](#), [5/10-9](#), [5/22-17](#), [5/22-18](#), and [5/28](#).

[105 ILCS 5/9](#).

CROSS REF.: 2:40 (Board Member Qualifications), 2:50 (Board Member Term of Office), 2:210 (Organizational Board of Education Meeting)

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**BOARD OF EDUCATION**

**2:40 Board Member Qualifications**

A Board of Education member must be, on the date of election or appointment, a United States citizen, at least 18 years of age, a resident of Illinois and the District for at least one year immediately preceding the election, and a registered voter.

Reasons making an individual ineligible for Board membership include holding an incompatible office, certain types of State or federal employment, and conviction of an infamous crime. A child sex offender, as defined in State law, is ineligible for Board membership.

LEGAL REF.:

[Ill. Constitution, Art. II, §1](#); [Art. IV, §2\(e\)](#); [Art. VI, §13\(b\)](#).

[105 ILCS 5/10-3](#) and [5/10-10](#).

CROSS REF.: 2:30 (School District Elections), 2:70 (Vacancies on the Board of Education- Filling Vacancies)

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## *Document Status: Review and Monitoring*

### **BOARD OF EDUCATION**

#### **2:50 Board Member Term of Office**

The term of office for a Board of Education member begins immediately after both of the following occur: [PRESSPlus1](#)

1. The election authority canvasses the votes and declares the winner(s); this occurs within 21 days after the consolidated election held on the first Tuesday in April in odd-numbered years.
2. The successful candidate takes the oath of office as provided in Board policy 2:80, *Board Member Oath and Conduct*.

The term ends 4 years later when the successor assumes office.

LEGAL REF.:

[10 ILCS 5/2A-1.1](#), [5/22-17](#), and [5/22-18](#).

[105 ILCS 5/10-10](#), [5/10-16](#), and [5/10-16.5](#).

CROSS REF.: 2:30 (School District Elections), 2:80 (Board Member Oath and Conduct), 2:210 (Organizational Board of Education Meeting)

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#### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)), discussing any differences and/or options noted in the footnotes to determine whether local changes

are necessary

- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

**Issue 114, March 2024**

## *Document Status: Review and Monitoring*

### **BOARD OF EDUCATION**

#### **2:60 Board Member Removal from Office**

If a majority of the Board determines that a Board member has willfully failed to perform his or her official duties, it may request the Regional Superintendent to remove such member from office. [PRESSPlus1](#)

LEGAL REF.:

[105 ILCS 5/3-15.5.](#)

CROSS REF.: 2:70 (Vacancies on the Board of Education - Filling Vacancies)

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#### **PRESSPlus Comments**

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**Issue 114, March 2024**

## *Document Status: Review and Monitoring*

### **BOARD OF EDUCATION**

#### **2:70 Vacancies on the Board of Education - Filling Vacancies**

##### Vacancy [PRESSPlus1](#)

Elective office of a Board of Education member becomes vacant before the term's expiration when any of the following occurs:

1. Death of the incumbent,
2. Resignation in writing filed with the Secretary of the Board of Education,
3. Legal disability,
4. Conviction of a felony, bribery, perjury, or other infamous crime or of any offense involving a violation of official oath or of a violent crime against a child,
5. Removal from office,
6. The decision of a competent tribunal declaring his or her election void,
7. Ceasing to be an inhabitant of the District or a particular area from which he or she was elected, if the residential requirements contained in the School Code are violated,
8. An illegal conflict of interest, or
9. Acceptance of a second public office that is incompatible with Board of Education membership.

##### Filling Vacancies

Whenever a vacancy occurs, the remaining members shall notify the Regional Superintendent of Schools of that vacancy within five days after its occurrence and shall fill the vacancy until the next regular board election, at which election a successor shall be elected to serve the remainder of the unexpired term.

However, if the vacancy occurs with less than 868 days remaining in the term or less than 88 days before the next regularly scheduled election, the person so appointed shall serve the remainder of the unexpired term, and no election to fill the vacancy shall be held. Members appointed by the remaining members of the Board to fill vacancies shall meet any residential requirements as specified in

the School Code. The Board shall fill the vacancy within 60 days after it occurred by a public vote at a meeting of the Board.

Immediately following a vacancy on the Board of Education, the Board will publicize it and accept résumés from District residents who are interested in filling the vacancy. After reviewing the applications, the Board may invite the prospective candidates for personal interviews to be conducted during duly scheduled closed meetings.

LEGAL REF.:

[105 ILCS 5/10-10](#) and [5/10-11](#).

CROSS REF.: 2:40 (Board Member Qualifications), 2:60 (Board Member Removal from Office), 2:120 (Board Member Development)

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## **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

**Issue 115, June 2024**

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ID	Last Name	First Name	Hire Date	Rpt YR	Position Code	Work %	Base Salary	Vac	Sick Days	Bonus	Annuities	Retirement Enhancement	Other Benefits	End Date	Contract Days	Sick Used	Full Tim	
51977	AAS	ANNETTE	11/30/1971	2024	200	100	4	111190.00	0	123	0.00	0.00	0.00	14274.14	05/31/2024	180.00	8.00	F
246892	AMES	DIANE	01/24/1973	2024	200	100	4	97917.00	0	188	0.00	0.00	0.00	15329.52	05/31/2024	180.00	7.50	F
835647	ARMOUR	HOLLIE	06/27/1984	2024	308	100		69854.00							05/31/2024	180.00		F
938940	BAEZA	MURPHY	01/08/1991	2024	200	100	4	55465.00	0	100	0.00	0.00	0.00	8870.24	05/31/2024	180.00	2.00	F
458774	BALL	AMY	12/28/1973	2024	381	100		101385.00							05/31/2024	180.00		F
1301006	BARBKNECHT	KATE	02/19/1999	2024	200	100	4	48745.00	0	39	0.00	0.00	0.00	14617.34	05/31/2024	180.00	11.50	F
297827	BASSIER	DEBORAH	04/21/1971	2024	250	100	4	60515.00	0	41	0.00	0.00	0.00	9451.78	05/31/2024	180.00	4.50	F
1218891	BESSE	HEATHER	07/29/1974	2024	200	100	4	58439.00	0	74	0.00	0.00	0.00	15246.26	05/31/2024	180.00	4.50	F
1268796	BIABANI	FARIHA	12/28/1993	2024	200	100	4	47352.00	0	40	0.00	0.00	0.00	0.00	05/31/2024	180.00	5.00	F
1011390	BOSWELL	STEVEN	01/12/1991	2024	200	100	4	62389.00	0	109	0.00	0.00	0.00	14608.52	05/31/2024	180.00	24.50	F
356998	BROMLEY	KAREN	04/17/1963	2024	202	100	4	101507.00	0	200	0.00	0.00	0.00	14273.16	05/31/2024	180.00	6.00	F
153450	BROOKS	MARY	12/11/1967	2024	200	100	4	89650.00	0	188	0.00	0.00	0.00	14274.14	05/31/2024	180.00	9.00	F
851956	BROWN	KYRA	11/04/1987	2024	202	100	4	58974.00	0	176	0.00	0.00	0.00	15246.26	05/31/2024	180.00	8.00	F
426396	BROWN	LUCY	07/17/1971	2024	200	100	4	107941.00	0	14	0.00	0.00	0.00	15329.52	05/31/2024	180.00	21.50	F
417939	BUCHER	JACQUELINE	03/12/1979	2024	106	100		62447.00							05/31/2024	180.00		F
895599	BUKANTIS	AMY	10/30/1968	2024	200	100	4	58808.00	0	39	0.00	0.00	0.00	14274.14	05/31/2024	180.00	1.00	F
729204	BURMAN	KIMBERLY	05/14/1974	2024	200	100	4	61184.00	0	20	0.00	0.00	0.00	21457.11	05/31/2024	180.00	9.50	F
309983	BURNS	HOLLY	01/17/1973	2024	200	100	4	83084.00	0	127	0.00	0.00	0.00	14731.78	05/31/2024	180.00	16.50	F
987667	CAMPANELLA	KATELYN	02/08/1991	2024	200	100	4	47352.00	0	14	0.00	0.00	0.00	22850.34	05/31/2024	180.00	53.50	F
787297	CAREY	REID	12/13/1980	2024	200	100	4	57047.00	0	43	0.00	0.00	0.00	15168.94	05/31/2024	180.00	2.50	F
687523	CARLSON	OLGA	06/28/1984	2024	250	100	4	58808.00	0	17	0.00	0.00	0.00	14662.94	05/31/2024	180.00	12.00	F
647536	CARNDUFF	VITA	07/17/1981	2024	200	100	4	88854.00	0	99	0.00	0.00	0.00	8870.24	05/31/2024	180.00	20.50	F
1203137	CHASE	TRACE	05/13/1997	2024	200	100	4	47352.00	0	22	0.00	0.00	0.00	14662.94	05/31/2024	180.00	9.50	F
1283337	CHATMAN	IAN	08/16/1998	2024	379	100		55416.00							05/31/2024	180.00		F
1314519	CLOUSE	ZACHARY	08/28/1998	2024	312	100		47352.00							05/31/2024	180.00		F
744847	CORREA	LUIS	07/02/1977	2024	200	100	4	201846.16	25	59	0.00	0.00	19962.60	43418.66	06/30/2024	260.00	6.00	F
1108693	DA COSTA	MARTIN	09/17/1988	2024	101	100		22769.24	20	14	0.00	0.00	2251.84	7152.02	06/30/2024	260.00		F
269811	DALE	LAJUANA	04/04/1973	2024	200	100	4	59915.00	0	29	0.00	0.00	0.00	14662.94	05/31/2024	180.00	14.00	F
698164	DAMOS	CHRISTINA	10/10/1978	2024	311	100		78137.00							05/31/2024	180.00		F
833459	DELAURENTIS	BRITTANY	08/06/1987	2024	200	100	4	74993.00	0	14	0.00	0.00	0.00	23199.88	05/31/2024	180.00	64.00	F
952342	DELGADO	MICHELLE	06/21/1990	2024	200	100	4	57582.00	0	38	0.00	0.00	0.00	8870.24	05/31/2024	180.00	5.00	F
939040	DEVEREAUX	RACHEL	05/15/1992	2024	200	100	4	70182.00	0	67	0.00	0.00	0.00	15329.52	05/31/2024	180.00	8.00	F
275932	DIAZ	ELISE	01/14/1970	2024	200	100	4	115563.00	0	200	0.00	0.00	0.00	15168.94	05/31/2024	180.00	1.00	F
935261	DOHERTY-RAMI	ROGER	01/27/1978	2024	202	100	4	57683.00	0	146	0.00	0.00	0.00	15329.52	05/31/2024	180.00	2.50	F
1120938	DOOCY	SARAH	11/05/1981	2024	200	100	4	52723.00	0	39	0.00	0.00	0.00	14474.28	05/31/2024	180.00	7.50	F
939496	DOWMON	KRISTEN	06/03/1989	2024	200	100	4	53332.00	0	38	0.00	0.00	0.00	14274.14	05/31/2024	180.00	65.50	F
419253	DUNBAR	MELISSA	03/10/1975	2024	379	100		92145.00							05/31/2024	180.00		F
270163	DZHUROV	AUDREY	05/05/1980	2024	103	100		13076.92	0	14	0.00	0.00	1293.40	7027.85	06/14/2024	200.00		F
852275	EIKENBERRY	GLENN	09/06/1987	2024	200	100	4	66670.00	0	76	0.00	0.00	0.00	14608.52	05/31/2024	180.00	25.50	F
363558	ELMAN	DAIN	10/12/1973	2024	312	100		91318.00							05/31/2024	180.00		F
934958	ELVERT WEST	MOLLY	11/10/1990	2024	200	100	4	57656.00	0	41	0.00	0.00	0.00	15168.94	05/31/2024	180.00	0.50	F
803641	ESTEBAN	STEPHANIE	06/22/1987	2024	200	100	4	68532.00	0	107	0.00	0.00	0.00	45.60	05/31/2024	180.00	8.00	F
415509	FITZGERALD	FRANK	05/10/1969	2024	200	100	4	101318.00	0	200	0.00	0.00	0.00	24160.40	05/31/2024	180.00	11.00	F
849456	FONTANA	THERESA	10/06/1986	2024	200	100	4	58808.00	0	34	0.00	0.00	0.00	16247.48	05/31/2024	180.00	7.00	F
1200579	FOSTER	DIANA	11/24/1975	2024	202	100	4	57562.00	0	89	0.00	0.00	0.00	0.00	05/31/2024	180.00	3.50	F
582328	GAECKE	HOPE	02/19/1965	2024	200	100	4	59663.00	0	141	0.00	0.00	0.00	14372.10	05/31/2024	180.00	18.00	F
952635	GAJAUSKAS	LAURA	11/02/1986	2024	381	100		79127.00							05/31/2024	180.00		F
1003714	GALLINA	DANIELLE	09/07/1989	2024	200	100	4	56455.00	0	54	0.00	0.00	0.00	15329.52	05/31/2024	180.00	8.00	F
923018	GERFIN	STEFANIE	10/11/1989	2024	250	100	4	61035.00	0	120	0.00	0.00	0.00	14274.14	05/31/2024	180.00	1.50	F
142300	GETOWICZ	SANDRA	12/21/1960	2024	200	100	4	110228.00	0	193	0.00	0.00	0.00	8870.24	05/31/2024	180.00	6.00	F
1090135	GIESE	CREESTHU	05/24/1992	2024	200	100	4	55950.00	0	39	0.00	0.00	0.00	45.60	05/31/2024	180.00	7.00	F
536841	GLICKLEY	JENNIFER	09/19/1973	2024	103	100		167850.24	0	190	0.00	0.00	16600.88	43687.42	06/30/2024	225.00		F
819771	GOZUN	LALAIN	04/15/1982	2024	202	100	4	84267.00	0	51	0.00	0.00	0.00	8870.24	05/31/2024	180.00	9.50	F
280124	GRAHAM	KAREN	09/03/1969	2024	106	100		76097.00							05/31/2024	180.00		F
804030	GRAZIER	REBECCA	06/16/1981	2024	200	100	4	67720.00	0	139	0.00	0.00	0.00	14662.94	05/31/2024	180.00	8.50	F
1107606	GREENE	BRITTANEY	11/09/1987	2024	250	100	4	50231.00	0	14	0.00	0.00	0.00	15330.72	05/31/2024	180.00	20.50	F
906781	GRIFFIN	KELLY	05/05/1989	2024	200	100	4	53260.00	0	86	0.00	0.00	0.00	14274.14	05/31/2024	180.00	2.50	F
730208	GROOMS	JESSICA	08/10/1978	2024	200	100	4	59580.00	0	116	0.00	0.00	0.00	14662.94	05/31/2024	180.00	3.50	F
1358065	GROTH	TYLER	06/28/1997	2024	250	100	4	45548.00	0	25	0.00	0.00	0.00	15879.04	05/31/2024	180.00	4.50	F

217714	HANDLER	DEBORAH	03/10/1979	2024	309	100	67166.00											05/31/2024	180.00		F
289068	HANDLER	MICHELLE	04/10/1973	2024	379	100	97684.00											05/31/2024	180.00		F
721290	HELFFERS	PETER	08/01/1972	2024	200	100	4	141292.28	26	101	0.00	0.00	13973.84	43539.28	06/30/2024	260.00	11.50				F
319209	HENDRICKS	DEBORAH	12/02/1959	2024	200	100	4	106282.00	0	190	0.00	0.00	0.00	15237.78	05/31/2024	180.00	11.00				F
715207	HENER	MEGAN	12/04/1978	2024	200	100	4	75021.00	0	14	0.00	0.00	0.00	15237.78	05/31/2024	180.00	20.00				F
319208	HLAVIN	LISA	08/17/1972	2024	200	100	4	102025.00	0	200	0.00	0.00	0.00	15237.78	05/31/2024	180.00	4.00				F
1210444	HOSELTON	LOGAN	06/25/1994	2024	200	100	4	53264.00	0	26	0.00	0.00	0.00	14234.14	05/31/2024	180.00	7.00				F
1201242	ISELL	ELIZABETH	08/06/1993	2024	309	100	58713.00											05/31/2024	180.00		F
1233477	JACKSON	KRISTA	06/28/1990	2024	381	100	53264.00											05/31/2024	180.00		F
683422	JACOBS	BRIANNE	09/14/1983	2024	250	100	4	55927.00	0	31	0.00	0.00	0.00	14108.04	05/31/2024	180.00	16.00				F
755887	JAGER	TIMOTHY	10/21/1984	2024	200	100	4	79128.00	0	153	0.00	0.00	0.00	600.50	05/31/2024	180.00	14.50				F
154246	JANSEN	ANGELA	07/13/1965	2024	200	100	4	82040.00	0	138	0.00	0.00	0.00	15246.26	05/31/2024	180.00	8.50				F
841725	JOHNSON	LORI	03/25/1972	2024	200	100	4	13861.52	0	0	0.00	0.00	0.00	0.00	06/14/2024	180.00	3.00				F
259540	JOYCE	CARI	08/14/1974	2024	200	100	4	48299.00	0	40	0.00	0.00	0.00	14440.94	05/31/2024	180.00	0.50				F
58720	KAHN	JENNIFER	10/21/1973	2024	200	100	4	93031.00	0	152	0.00	0.00	0.00	14662.94	05/31/2024	180.00	8.50				F
1131856	KATZ-MARIANI	ALLEN	07/28/1993	2024	200	100	4	51708.00	0	45	0.00	0.00	0.00	14274.14	05/31/2024	180.00	10.00				F
499808	KILE	ILENE	02/02/1966	2024	250	100	4	98315.00	0	148	0.00	0.00	0.00	14274.14	05/31/2024	180.00	9.50				F
962139	KINCAID	KAITLIN	09/27/1991	2024	200	100	4	59991.00	0	56	0.00	0.00	0.00	14731.78	05/31/2024	180.00	5.50				F
38117	KLODE	JILL	09/18/1965	2024	200	100	4	79941.00	0	131	0.00	0.00	0.00	24160.40	05/31/2024	180.00	16.00				F
753382	LAZAR	RYAN	09/04/1982	2024	200	100	4	121282.24	0	200	0.00	0.00	11994.68	42738.80	06/28/2024	225.00	5.50				F
833878	LENHOFF	TARA	09/16/1985	2024	200	100	4	85784.60	0	25	0.00	0.00	8484.52	42460.46	06/14/2024	200.00	4.50				F
1190715	LIMON	CARLA	05/06/1995	2024	202	100	4	45548.00	0	28	0.00	0.00	0.00	15463.80	05/31/2024	180.00	27.00				F
962671	LIPHARDT	LAURA	02/27/1968	2024	374	100	67375.00											05/31/2024	180.00		F
1204590	LOPEZ	EMILIO	08/01/1995	2024	250	100	4	48745.00	0	48	0.00	0.00	0.00	15329.52	05/31/2024	180.00	0.00				F
872315	LORD-CARMODY	KAYLA	03/07/1988	2024	200	100	4	61036.00	0	20	0.00	0.00	0.00	14274.14	05/31/2024	180.00	10.50				F
799635	LUBCHENKO	JENNIFER	11/18/1982	2024	379	100	61184.00											05/31/2024	180.00		F
833935	LYNCH-BOLK	APRILANNE	04/22/1987	2024	200	100	4	74125.00	0	200	0.00	0.00	0.00	14608.52	05/31/2024	180.00	2.00				F
987105	MADRZYK	AGNIESZKA	10/25/1975	2024	250	100	4	57655.00	0	41	0.00	0.00	0.00	14662.94	05/31/2024	180.00	1.50				F
1159000	MAGOSKY	ANDREW	06/07/1997	2024	200	100	4	49222.00	0	62	0.00	0.00	0.00	14662.94	05/31/2024	180.00	2.50				F
1248345	MARCOS	DANIEL	10/10/1992	2024	200	100	4	48745.00	0	41	0.00	0.00	0.00	14662.94	05/31/2024	180.00	2.50				F
1247864	MCINTYRE	NATHANIEL	02/24/1997	2024	311	100	47352.00											05/31/2024	180.00		F
1117457	MEHTA	CHARCHITA	02/18/1972	2024	200	100	4	53264.00	0	34	0.00	0.00	0.00	45.60	05/31/2024	180.00	5.00				F
1252606	MILLER	JENNIFER	05/21/1983	2024	250	100	4	48745.00	0	23	0.00	0.00	0.00	14662.94	05/31/2024	180.00	18.50				F
402992	MONROE	MARIA	05/28/1969	2024	250	100	4	116250.00	0	135	0.00	0.00	0.00	14274.14	05/31/2024	180.00	13.00				F
301713	MONTERO	MAUREEN	03/19/1973	2024	200	100	4	85974.00	0	164	0.00	0.00	0.00	8870.24	05/31/2024	180.00	28.00				F
406043	NASS	RANDI	05/21/1978	2024	200	100	4	82503.00	0	61	0.00	0.00	0.00	23199.88	05/31/2024	180.00	17.50				F
794422	OAKLEY	JILL	03/25/1986	2024	200	100	4	60586.00	0	48	0.00	0.00	0.00	15246.26	05/31/2024	180.00	5.00				F
833482	OBRIEN	STACEY	11/17/1987	2024	200	100	4	76059.00	0	145	0.00	0.00	0.00	15329.52	05/31/2024	180.00	49.50				F
427690	OESTREICH	MARK	02/01/1975	2024	200	100	4	73378.00	0	200	0.00	0.00	0.00	15146.18	05/31/2024	180.00	4.00				F
332089	PARK	ANN	06/24/1972	2024	200	50	4	28079.00	0	149	0.00	0.00	0.00	41.80	05/31/2024	180.00	7.50				F
924345	PASTORI	JAY	04/05/1989	2024	200	100	4	56455.00	0	72	0.00	0.00	0.00	14662.94	05/31/2024	180.00	7.50				F
216725	PATTERSON-GIL	TAMARA	07/13/1967	2024	200	100	4	56352.00	0	71	0.00	0.00	0.00	14774.62	05/31/2024	180.00	12.50				F
1146371	PAWLAK	BRIAN	03/16/1993	2024	200	100	4	55348.00	0	77	0.00	0.00	0.00	15329.52	05/31/2024	180.00	3.00				F
729999	PAYNE	LEAH	06/10/1981	2024	200	50	4	23229.50	0	26	0.00	0.00	0.00	1354.68	05/31/2024	180.00	5.00				F
1116796	PEARSON	SARAH	01/26/1995	2024	250	100	4	55369.00	0	59	0.00	0.00	0.00	14731.78	05/31/2024	180.00	8.50				F
859946	POETZ	LOREN	06/14/1987	2024	200	100	4	56431.00	0	82	0.00	0.00	0.00	14274.14	05/31/2024	180.00	16.00				F
802129	QUINONES	LISSETTE	07/05/1966	2024	202	100	4	71902.00	0	119	0.00	0.00	0.00	15329.52	05/31/2024	180.00	8.50				F
1337200	RAMIREZ	ADRIANA	09/21/1993	2024	202	100	4	47352.00	0	24	0.00	0.00	0.00	1354.68	05/31/2024	180.00	3.50				F
1109408	RAMIREZ	ROSSELI	08/09/1992	2024	202	100	4	53240.00	0	70	0.00	0.00	0.00	15329.52	05/31/2024	180.00	8.00				F
563111	RAUPP	JULIE	08/07/1965	2024	311	100	89060.00											05/31/2024	180.00		F
197097	REBOLLAR	SHARON	03/01/1963	2024	200	100	4	98803.00	0	200	0.00	0.00	0.00	23382.18	05/31/2024	180.00	3.50				F
1061161	REDMANN	DANIEL	06/10/1977	2024	200	100	4	49265.00	0	33	0.00	0.00	0.00	14275.92	05/31/2024	180.00	4.50				F
826380	REED	LISA	01/17/1988	2024	250	100	4	81142.00	0	56	0.00	0.00	0.00	8870.24	05/31/2024	180.00	15.00				F
783079	REHLING	KIMBERLY	04/02/1969	2024	312	100	77312.00											05/31/2024	180.00		F
749263	REMSING	STACEE	06/27/1985	2024	311	100	50188.00											05/31/2024	180.00		F
1283541	RODRIGUEZ	CHRISTAL	12/13/1989	2024	200	100	4	54371.00	0	25	0.00	0.00	0.00	15879.04	05/31/2024	180.00	5.00				F
446775	ROSHEGER	SARA	05/22/1973	2024	103	100	17692.32	0	0	0.00	0.00	1749.84	7259.60	06/28/2024	225.00						F
217571	ROWEN	STACY	08/16/1979	2024	200	100	4	83806.00	0	86	0.00	0.00	0.00	22861.04	05/31/2024	180.00	10.50				F
791147	ROY	BETHANY	09/11/1981	2024	379	100	64750.00											05/31/2024	180.00		F
183185	WOOD	KARIN	05/13/1969	2024	200	100	4	107890.00	0	174	0.00	0.00	0.00	14224.02	05/31/2024	180.00	11.50				F
965182	WRIGHT	LAUREN	07/30/1992	2024	250	100	4	52429.00	0	54	0.00	0.00	0.00	14274.14	05/31/2024	180.00	33.50				F
766771	WYMAN	KRISTA	09/16/1981	2024	309	100	90215.00											05/31/2024	180.00		F

698349	XENOS	MARY LEE	02/24/1981	2024	308	100		90215.00							05/31/2024	180.00		F
515205	YUN	JI HEE	12/02/1972	2024	200	100	4	61701.00	0	55	0.00	0.00	0.00	23199.88	05/31/2024	180.00	0.50	F
1063239	ZANONI	EMILY	09/29/1985	2024	381	100		72364.00							05/31/2024	180.00		F
872832	ZIMERFELD	ELLA	01/22/1980	2024	312	100		57047.00							05/31/2024	180.00		F
797661	ZIVILIK	BRANDI	06/20/1984	2024	200	50	4	41146.00	0	123	0.00	0.00	0.00	1187.88	05/31/2024	180.00	1.00	F
1232499	RUDIN	MATTYSEN	03/26/2000	2024	200	100	4	47352.00	0	37	0.00	0.00	0.00	14662.94	05/31/2024	180.00	4.50	F
196235	SACCHETTI	MICHELLE	05/11/1974	2024	250	100	4	63122.00	0	107	0.00	0.00	0.00	14274.14	05/31/2024	180.00	4.50	F
720464	SAKHI	NIDA	10/31/1979	2024	200	100	4	57025.00	0	35	0.00	0.00	0.00	22341.08	05/31/2024	180.00	11.00	F
867296	SANTAGATO	JEANA	09/23/1982	2024	250	100	4	47388.00	0	15	0.00	0.00	0.00	15879.04	05/31/2024	180.00	14.00	F
101502	SATOR	ERIK	06/01/1963	2024	200	100	4	116637.00	0	200	0.00	0.00	0.00	22861.04	05/31/2024	180.00	27.50	F
1218336	SAVARYN	LORELEI	12/14/1985	2024	200	100	4	56568.00	0	20	0.00	0.00	0.00	15463.80	05/31/2024	180.00	12.00	F
762805	SCHENK	RYAN	11/11/1980	2024	200	100	4	86969.00	0	192	0.00	0.00	0.00	15329.52	05/31/2024	180.00	11.00	F
828174	SCHER	LYDIA	03/02/1968	2024	379	100		72029.00							05/31/2024	180.00		F
692193	SCHMID	DEIRDRE	07/23/1979	2024	200	100	4	58648.00	0	71	0.00	0.00	0.00	14608.52	05/31/2024	180.00	12.50	F
535981	SCHOENHERR	JULIE	07/10/1968	2024	200	100	4	81261.00	0	170	0.00	0.00	0.00	15237.78	05/31/2024	180.00	8.00	F
395176	SCHOPF	DAVID	11/13/1967	2024	200	100	4	81130.00	0	200	0.00	0.00	0.00	14274.14	05/31/2024	180.00	3.50	F
817602	SILVER	ASHLEY	08/07/1985	2024	202	100	4	69785.00	0	62	0.00	0.00	0.00	15978.18	05/31/2024	180.00	9.00	F
917914	SIMNICK	LAUREN	11/05/1985	2024	381	100		87195.00							05/31/2024	180.00		F
661792	SINCORA	ELIZABETH	05/22/1979	2024	200	100	4	78828.00	0	147	0.00	0.00	0.00	15246.26	05/31/2024	180.00	2.50	F
278480	SMITH	DEBORAH	03/05/1964	2024	381	100		154041.00							05/31/2024	180.00		F
1208214	SNELL	JESSICA	11/07/1998	2024	200	100	4	48745.00	0	55	0.00	0.00	0.00	8870.24	05/31/2024	180.00	1.50	F
655806	SOLOMON	RACHEL	04/28/1976	2024	200	100	4	141292.28	24	24	0.00	0.00	13973.84	25696.02	06/30/2024	260.00	4.00	F
986849	SPANGLER	ANDREW	12/13/1991	2024	200	100	4	57605.00	0	40	0.00	0.00	0.00	15851.92	05/31/2024	180.00	9.50	F
1349638	STOLARICK	CANDACE	06/12/2001	2024	200	100	4	45548.00	0	16	0.00	0.00	0.00	15463.80	05/31/2024	180.00	14.00	F
1139430	STONE	ERIN	12/24/1973	2024	200	100	4	51235.00	0	14	0.00	0.00	0.00	9606.34	05/31/2024	180.00	16.00	F
502003	STONEBERG	STEPHANIE	08/22/1968	2024	200	100	4	68797.00	0	24	0.00	0.00	0.00	14662.94	05/31/2024	180.00	14.00	F
768904	STORVIK	BRIAN	11/05/1976	2024	200	100	4	78135.00	0	200	0.00	0.00	0.00	14274.14	05/31/2024	180.00	4.00	F
288996	STREICHER	ELIZABETH	11/30/1975	2024	250	100	4	64268.00	0	120	0.00	0.00	0.00	24176.40	05/31/2024	180.00	6.00	F
492361	STREICHER	NICHOLAS	01/31/1974	2024	200	100	4	97741.00	0	200	0.00	0.00	0.00	15237.78	05/31/2024	180.00	1.50	F
996934	STUERCKE	STEPHANIE	01/13/1993	2024	200	100	4	58404.00	0	107	0.00	0.00	0.00	14274.14	05/31/2024	180.00	7.50	F
663342	SUTTER	RACHEL	01/01/1982	2024	250	100	4	80627.00	0	29	0.00	0.00	0.00	15237.78	05/31/2024	180.00	10.50	F
1111437	SZOSTAK	CAROLINE	07/22/1993	2024	200	100	4	56159.00	0	115	0.00	0.00	0.00	14731.78	05/31/2024	180.00	2.00	F
490009	SZRAMEK	KAY	04/16/1968	2024	200	100	4	91942.00	0	200	0.00	0.00	0.00	16155.24	05/31/2024	180.00	3.00	F
1312183	TEJADA	KATHIA	01/25/1999	2024	200	100	4	47352.00	0	41	0.00	0.00	0.00	14276.90	05/31/2024	180.00	2.50	F
1229648	THORSEN	AUSTIN	03/18/1992	2024	200	100	4	55927.00	0	40	0.00	0.00	0.00	14274.14	05/31/2024	180.00	8.50	F
662190	TORRES	MIRIAM	11/16/1974	2024	200	100	1	111015.40	0	200	0.00	0.00	10979.48	17230.44	06/14/2024	225.00	10.25	F
492821	VANMETER	ELENA	03/06/1973	2024	200	100	4	89659.00	0	184	0.00	0.00	0.00	14662.94	05/31/2024	180.00	9.50	F
1315288	VEGA	JUSTIN	05/30/2001	2024	200	100	4	45548.00	0	24	0.00	0.00	0.00	15879.04	05/31/2024	180.00	6.50	F
790748	WALLER	ALLISON	10/06/1986	2024	103	100		17692.32	0	0	0.00	0.00	1749.84	7109.37	06/28/2024	225.00		F
895571	WATT	DANIEL	12/30/1969	2024	200	100	4	56393.00	0	65	0.00	0.00	0.00	15329.52	05/31/2024	180.00	12.00	F
250091	WEGLARZ	JENNIFER	07/26/1977	2024	200	100	4	92195.00	0	17	0.00	0.00	0.00	15237.78	05/31/2024	180.00	63.50	F
1121958	WEISS	ASHLEY	11/16/1982	2024	200	100	4	57648.00	0	67	0.00	0.00	0.00	16302.03	05/31/2024	180.00	11.00	F
574002	WELLS	SHELIA	07/31/1965	2024	200	100	4	115563.00	0	200	0.00	0.00	0.00	14274.14	05/31/2024	180.00	3.00	F
309990	WILLIAMS	LAUREL	02/02/1968	2024	200	100	4	63444.00	0	149	0.00	0.00	0.00	45.60	05/31/2024	180.00	8.50	F

<b>Contractor</b>	<b>Salt</b>	<b>1-3</b>	<b>3-6</b>	<b>6-9</b>	<b>9+</b>
<b>Langton Group</b>					
Spaulding School	\$463.55	\$393.87	\$590.80	\$886.20	T & M
River Trail School	\$256.43	\$217.88	\$326.83	\$490.24	T & M
Viking School	\$389.58	\$331.02	\$496.52	\$744.79	T & M
Transportation Center	\$740.94	\$629.56	\$944.34	\$1,416.51	T & M
District Office	\$214.81	\$182.52	\$273.78	\$410.67	T & M
<b>Khione</b>					
Spaulding School	\$198	\$209	\$261	\$327	T & M
River Trail School	\$175	\$185	\$231	\$289	T & M
Viking School	\$289	\$305	\$381	\$477	T & M
Transportation Center	\$350	\$365	\$456	\$570	T & M
District Office	\$138	\$145	\$181	\$227	T & M
<b>Hahn Snow and Ice</b>					
Spaulding School	\$287	\$287	\$287	\$287	T & M
River Trail School	\$202	\$202	\$202	\$202	T & M
Viking School	\$300	\$300	\$300	\$300	T & M
Transportation Center	\$457	\$457	\$457	\$457	T & M
District Office	\$72	\$72	\$72	\$72	T & M



*Education that inspires...Opportunities for all*

## **GURNEE SCHOOL DISTRICT 56**

3706 Florida Avenue

Gurnee, IL 60031

847-336-0800

[www.d56.org](http://www.d56.org)

### **Gurnee School District #56 Snow Removal Specifications**

#### Bid Opening and Bid Award

Sealed bids will be accepted on the forms provided at the following location until 11:00 a.m., on Tuesday, September 17, 2024, and should be clearly marked as:

Gurnee School District 56  
Attn: Sean Smith  
Snow Removal Sealed Bid  
3706 Florida Avenue  
Gurnee, IL 60031

The recommendation to provide the contracted service of snow removal for Gurnee School District 56 will be submitted to the Gurnee School District 56 Board of Education at the regularly scheduled board meeting to be held on Wednesday, September 25, 2024. The decision of the Board of Education will be distributed to all contractors submitting a bid proposal immediately following the bid award. All contractors are invited to attend the board meeting.

Gurnee School District 56 reserves the right to reject any and all proposals, waive irregularities, and to make an award on the proposal that in its opinion is the most advantageous to the school district.

## Scope of Services

### Site Locations

Spaulding School  
2000 Belle Plaine Avenue  
Gurnee, IL 60031

River Trail School  
333 N. O'Plaine Rd.  
Gurnee, IL 60031

Viking School  
4460 Old Grand Avenue  
Gurnee, IL 60031

District Office  
3706 Florida Avenue  
Gurnee, IL 60031

Transportation Center  
3801 Swanson Court  
Gurnee, IL 60031

1. Contractors are encouraged to visit the sites to determine square footage of all asphalt and sidewalk areas. Addresses are listed above for all sites. Please notify the Director of Facilities and Ground before you come out.

2. Every snow removal is to be done in a manner that clears all paved surfaces from "curb-to-curb" including parking lots, and hard-surface playground areas. All stacking areas the vendor creates shall not impede pedestrian walkways or block gates and drainage.

3. The contractor is expected to provide all of the necessary equipment to ensure that snow is moved up, over, and beyond the curbs and put in the designated stacking areas for every snow removal.

4. Relocation of snow placed in other than designated stacking areas will be at the contractor's expense and must be done within eight hours of notification. In the instance of a major snowfall the District will indicate, within a 12-hour period, a designated area to where the snow can be moved.

5. The contractor is to begin snow removal and ice management operations as late as possible to complete each facility no later than 5:00 a.m. The Transportation Center on Swanson Court needs to be completed by 4:00 a.m. One additional exception that is required for the facility at 3801 Swanson Court is that the contractor needs to return to complete snow removal and salting of the parking lot after the school buses have left the lot. Generally, this will be at approximately 7:00 a.m. This specific area will need to be plowed and/or salted by 8:30 a.m. before the return of the School Buses.

6. If snow is continuous at 5:01 a.m. the contractor is responsible for providing adequate equipment to ensure snow removal service until the start of school at each site simultaneously. The district typically requires this service if an additional 2" is expected to fall before the start of school hours.

7. If there is an accumulation of snow after the start of school, the contractor will be notified by school district personnel if it is necessary to provide service to keep aisles, walkways, drives, and primary parking lots clear for vehicle and pedestrian traffic.

8. The contractor is required to provide complete salt-spreading services immediately after plowing.

9. The contractor is expected to minimize the number of pushes used and to perform the snow removal as efficiently as possible.

10. Special snow removal service requests or salt spreading service requests and corrective actions must be responded to in less than one hour. There may be special requests on weekends and holidays for the Transportation Center or building events.

11. Said contractor will be provided with a list of school personnel authorized to make special requests of the contractor. No hourly equipment or "as needed" salt spreading services shall be provided without the contractor first receiving a special request from District personnel.

12. Only as requested, the contractor is also to provide "as needed" salt spreading services, either for an entire lot or spot salting. If salt spreading is needed (other than following a plowing) the District is responsible to pre-authorize each request in advance of service. Salting that is performed without pre-authorization will not be paid by the District.

13. The vendor is to provide the District with number(s) that will be answered by a representative and not a voice mail, 24/7 during snow removal operations. In addition, the vendor will assign at least one "dedicated" person per facility to perform snow removal operations.

### Terms of the Contract

Gurnee School District #56 is requesting proposals for one, two, and three years. The recommendation to the Gurnee School District 56 Board of Education will be based upon the proposal that is the most financially beneficial for the school district.

### Working Conditions

The "contractor" is on call 24 hours per day, seven days a week, for regular and special service requests. Weekends and holidays are treated as regular business days. This is effective from the first snowfall of 1" or greater through the last snowfall of 1" or greater during the entire snow removal season. The District requires a response time of no more than one (1) hour for arriving at the sites to plow in case of emergency needs or unforeseen school activities.

### Definition of Liability

- The contractor will exercise the care necessary to maintain the District's facilities in the condition in which they were found.
- Snow removal is to be done using standard acceptable industry practices. The bidder accepts all responsibility to have proper equipment and manpower to address all locations awarded in this bid.
- Any damage which is done to fences, signs, light fixtures, pavement, curbs, turf, and plant material, etc. will be the responsibility of the contractor to repair at his expense.
- The District will conduct a "walk-through" at the end of the season to note any damage which will be at the responsibility of the contractor to repair at the contractor's expense.
- The District will withhold final payment until repair is complete or compensation has been received to cover the cost of repair work.

### Equipment (forms provided)

The contractor will submit a list and description of the equipment that will be used as a part of this contract. The bid price shall include the cost for any maintenance and fuel that will be required.

### References (forms provided)

The contractor will furnish a list of five (5) current clients with contacts and phone numbers. A listing of three (3) clients that the contractor has provided service during the past five years but no longer provides service should also be submitted.

## **Additional Specifications**

### **Rate Structure**

Please indicate the flat rate per plowing, per site, based on the following accumulations:

- 1" to 3.9" snowfall
- 4" to 6" snowfall
- 6.1" to 9" snowfall
- 9.1" and above snowfall

Please indicate the flat rate for salt applications for parking lots, and playground areas per application, per site.

Please list all additional hourly services and the fee per hour.

### **Contract Renewal**

The term of this contract is for up to three years.

### **Cancellation**

The District reserves the right to cancel the contract at any time if the contractor repeatedly fails to perform to the contract specifications or the specified work is performed in an unsafe manner.

### **Billing Requirements**

Separate invoices are required for flat and hourly services that indicate the time and date the services were performed.

All invoices received will be paid monthly based on the date of the District's board meetings.

# Contractor's Certification

For  
Snow Removal Bid

*Submitted as required by*

Gurnee School District 56  
3706 Florida Avenue, Gurnee, IL 60031

State of Illinois )  
                          )   SS  
County of Lake )

CERTIFICATION BY CONTRACTOR/VENDOR PURSUANT TO  
CHAPTER 39, ARTICLE 33E OF THE ILLINOIS REVISED STATUTES

In compliance with Section 33-E-11 of the Criminal Code of 1961, the undersigned contractor/vendor hereby certifies that said contractor/vendor is not barred from bidding on any contract offered for bid by any unit of State or local government as a result of a violation of either Section 33 E-3 (bid rigging) or Section 33 E-4 (bid rotating) of Article 33 E of the Criminal Code of 19651. This certification is executed and submitted for the purpose of inducing the Board of Education of Gurnee Schools District 56 to consider the sealed bid to which is attached and/or entered into a contract with the undersigned contractor.

Dated: This 9/16 day of 2024 by: [Signature]

[Signature]  
Signature of Bidder

\_\_\_\_\_  
Owner  
Title

Representing and Acting on Behalf Of

Hahn Snow & Ice  
Company Name

414.551.6536  
Phone Number

N/A  
Fax Number

38921 N. Cedar Crest Drive  
Address

Lake Villa  
City

IL.  
State

60046  
Zip

# Statement of Nondiscrimination

## Snow Removal Bid

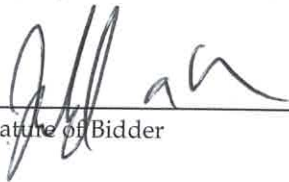
*Submitted as required by*

Gurnee School District 56  
3706 Florida Avenue, Gurnee, IL 60031

As a part of my bid on a contract to provide Snow Removal Services if such is required heretofore certify:

1. That in hiring of employees for the performance of work under this contract or any subcontract, as contractor, or any persons acting on the contractor's behalf, shall not, by reason of race, creed, or color, discriminate against any citizen of the State in the employment of labor or workers who are qualified and available to perform the work to which the employment relates.
2. That no contractor, subcontract, nor any person acting on the contractor's behalf, shall not in any manner, discriminate or intimidate any employee hired for the performance of work under this contract on account of race, creed, or color.
3. For the performance of the contract, the contractor shall agree as follows: That all contractors or subcontractors will comply with state laws regarding nondiscrimination. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, national origin, ancestry, or sex.

Furthermore, it is understood that the undersigned has been given authority to represent the company herein listed below.

  
\_\_\_\_\_  
Signature of Bidder

Owner  
\_\_\_\_\_  
Title

09.16.2024  
\_\_\_\_\_  
Date

Representing and Acting on Behalf Of

Hahn Snow & Ice  
\_\_\_\_\_  
Company Name

414.551.6536  
\_\_\_\_\_  
Phone Number

\_\_\_\_\_  
Fax Number

38921 N. Cedar Crest Drive  
\_\_\_\_\_  
Address

Lake Villa  
\_\_\_\_\_  
City

IL.  
\_\_\_\_\_  
State

60046  
\_\_\_\_\_  
Zip

## Equipment Inventory

(duplicate as necessary)

(Please type or print or attach a computerized inventory list on company letterhead)

Ford	F350	2017	Plow / Salter
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment
Ford	F350	2016	Plow / Salter
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment
Ford	F350	2016	Plow / Salter
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment
Ford	F550	2016	Plow / Salter / Service
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment
Ford	F550	2010	Plow / Salter
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment
Ford	F550	2010	Plow / Shovel Crew
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment
Ford	F550	2009	Plow / Salter
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment
Ford	F550	2002	Plow / Salter
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment
International	4300	2006	Mechanic
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment
International	4400	2006	Plow / Salter
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment
International	4400	2006	Plow / Salter
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment
Caterpillar	910K	2015	Snow Pusher / Loader
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment
Caterpillar	IT14G2	2012	Snow Pusher / Loader
Equipment Name/Type	Model #	Age of Equipment	Use of Equipment



REFERENCE SHEET

PLEASE SUBMIT THE NAMES OF ORGANIZATIONS IN NORTHERN ILLINOIS FOR WHOM YOU HAVE SUPPLIED SNOW REMOVAL SERVICES.

1. Name: Gurnee School District 56  
Address: 3706 Florida Ave.  
City: Gurnee, IL. 60031  
Contact Person: Sean Smith  
Telephone: 847-505-1616

2. Name: Village of Round Lake Beach  
Address: 911 Lotus Drive  
City: Round Lake Beach  
Contact Person: Scot Hilts  
Telephone: 847-546-8752

3. Name: TLE  
Address: 465 N. Riverside Drive  
City: Gurnee  
Contact Person: Kristin Gillespie  
Telephone: 224.656.5309

4. Name: Tricel Corporation  
Address: 2100 Swanson Court  
City: Gurnee  
Contact Person: Steve Loudin  
Telephone: 847-336-1321

5. Name: FedEx  
Address: 1121 S. Northpoint Blvd.  
City: Waukegan  
Contact Person: Francine Mendoza  
Telephone: 800.463.3339

Prior Customer List

PLEASE SUBMIT THE NAMES OF ORGANIZATIONS FOR WHOM YOU HAVE SUPPLIED SNOW  
REMOVAL SERVICES WITHIN THE LAST FIVE (5) YEARS.

1. Name: Key Investment & Management  
Address: 1263 S. Highland Ave. Suite 2W  
City: Lombard  
Contact Person: Roger Chavez  
Telephone: 630-932-5757  
Reason for Termination No longer own the property in Gurnee.  
of Contract: \_\_\_\_\_
  
2. Name: Gurnee School District 56  
Address: 3706 Florida Ave.  
City: Gurnee, IL. 60031  
Contact Person: Sean Smith  
Telephone: 847-505-1616  
Reason for Termination Contact term completed  
of Contract: \_\_\_\_\_
  
3. Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_  
Contact Person: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Reason for Termination \_\_\_\_\_  
of Contract: \_\_\_\_\_

# Hahn Snow & Ice

Snow & Ice Management Pricing for Gurnee School District 56					
	Salting	1" to 3.9" Plowing	4" to 6" Plowing	6.1" to 9" Plowing	9.1" & Above Plowing
Gurnee DO	\$72.00	\$72.00	\$72.00	\$72.00	ST&M
Viking	\$300.00	\$300.00	\$300.00	\$300.00	ST&M
Spaulding	\$287.00	\$287.00	\$287.00	\$287.00	ST&M
Transportation Center	\$457.00	\$457.00	\$457.00	\$457.00	ST&M
River Trail	\$202.00	\$202.00	\$202.00	\$202.00	ST&M

**Notes:** Proactive approach, service begins before the event with a Pre-Salt application. Plow trigger is set at 1/2".

Time and Material Rates	
Pricing when customer requests services above and beyond the contractual scope of work	
Truck w/ 8' plow	\$125.00 per hour
Truck w/ 10' Plow	\$150.00 per hour
5 Yard Salt/Plow Truck	\$200.00 per hour
Skidsteer Loader	\$175.00 per hour
Wheel Loader < 2yd Bucket	\$300.00 per hour
Wheel Loader > 2yd Bucket	\$350.00 per hour
8'-12' Push Box	\$150.00 per hour
14'-20' Push Box	\$200.00 per hour
Tractor Mounted Snow Blower	\$500.00 per hour
6 Wheel Dump	\$125.00 per hour
18 Wheel Dump	\$150.00 per hour
Hand Shovel Labor	\$75.00 per hour
Sidewalk Snowblower	\$100.00 per hour
Sidewalk Machine w/Plow & Salter	\$150.00 per hour



**Turnkey Proposal For:**

Sean Smith  
Director of Maintenance and Facilities  
Gurnee School District 56  
3706 Florida Avenue  
Gurnee, IL 60031

Spaulding School  
2000 Belle Plaine Avenue  
Gurnee, IL 60031

**Local Trane Office:**

Trane U.S. Inc.  
7100 South Madison  
Willowbrook, IL 60527-5505

**Local Trane Representative:**

Patrick Heneberry

Cell: (630) 930-2551  
Office: (630) 734-6149

**Proposal ID:** 7238203

**Quote Number:** R1-535380-23-002

**Co-op Contract Number:** OMNIA Racine  
#3341

**Date:** September 12, 2024



**Spaulding School**

Education that Inspires...Opportunities for All

# Executive Summary

Trane is pleased to present a solution to help Gurnee District 56 reach its desired state to improve its performance goals, and objectives. This proposed project will enhance your operation by helping you to optimize your resources, improve the indoor air quality, improve comfort in your facility, and reduce energy costs.

We appreciate the effort from Gurnee District 56 to assist in the system analysis and business discussions. Because of your efforts, we were able to develop a proposal that offers solutions to your specific concerns, based on Trane system knowledge and application expertise.

As your partner, Trane is committed to providing controls to achieve a comfortable building environment for the people who occupy the building. For the people who own, manage and maintain the building, Trane is committed to providing reliable building management systems and control products that improve system performance.

## ***Existing Conditions***

Gurnee SD46 has two schools with Trane Air Cooled Screw chillers from 1999 that are beyond their ASHRAE life expectancy. In the next few years the equipment may face issues of obsolescence, high R22 refrigerant costs, reduced efficiency, and reliability concerns creating undesired conditions. This may be demonstrated by issues with repeated repair costs, parts obsolescence, and extended downtime. The chillers also contain R22 refrigerant which is phased out and the chillers are beyond their ASHRAE life expectancy and are recommended for replacement.

It is the desire of Gurnee District 56 to replace the chillers with new, energy efficient chillers.

## ***Trane® Turnkey Solution***

Trane's Turnkey Solutions Team has reviewed the conditions in detail during site survey visits with Sean Smith (Director of Facilities). We have performed initial Design/Development and Equipment sizing calculations using the specific dimensions and layout of the current chiller plants. We have outlined the following budget for the chiller replacement project below.

We look forward to partnering with Gurnee District 56 for all of your control products and service needs. I will be contacting you soon to discuss the proposal and to schedule the next steps.

**WE VALUE THE CONFIDENCE YOU HAVE PLACED IN TRANE AND LOOK FORWARD TO PARTNERING WITH YOU.**

Patrick Heneberry  
Account Executive, Trane U.S. Inc.



**Prepared For:**  
Sean Smith—Director of Maintenance and Facilities

**Date: September 12, 2024**

**Job Name:**  
Gurnee District 56 Spaulding School Chiller Replacement TK Project

**Proposal Number:**  
7238203

**Delivery Terms:**  
Freight Allowed and Prepaid – F.O.B Factory

**Payment Terms:**  
Net 30

**Proposal Expiration Date:**  
30 Days

## Scope of Work:

### Equipment to be furnished:

- Replace the existing air cooled chiller with a remote evaporator bundle at Viking School with one (1) self contained 80 ton CGAM chiller
  - Note that the current code prohibits refrigerant components to be in the same room as an open flame producing device (Boiler). This is due to the risk of exposing refrigerant to the flame and the possibility of the exposure producing toxic and corrosive chemicals. Our design is based on removing the chiller evaporator bundle from inside the mechanical room and keeping it outside integral to the chiller. This way there is only chilled water piping between the outside chiller and the components inside the mechanical room.
- Disconnect electric power and controls and make safe
- Isolate and drain the dual temperature system
- Disconnect and remove (2) base mounted pumps, (1) pot feeder and (1) side stream filter
- Install a new side stream filter and pot feeder with chemicals
- All demolition/millwrights/rigging
- Refrigerant recovery
- Demo and eliminate the remote evaporator in the plant as it is out of code
- Set and pipe the new chiller
- Re-use the existing chiller feed and fused disconnect for the chiller
- Supply and install the 120v receptacles, immersion heater, and chiller relay feeds
- Wire the new chiller
- All required pipe insulation and labeling
- Replace the 2 existing hot water distribution pumps with 2 new ones equipped with VFDs
- Pre and post testing of pump flows
- Pressure test the new piping
- Flush and drain new chilled water piping
- Fill and vent the chilled and hot water systems as required
- Complete training on the new chiller operation and capabilities
- Factory visit and witness testing is included
- Pricing includes a 5 year parts/labor/refrigerant warranty
- Start-up and commissioning of the new chiller by Trane technicians



**Warranty and Service Program:**

The new Trane Equipment installed above carry the following warranties:

- 5 year parts, labor, and refrigerant warranties
  - 5 year whole unit parts
  - 5 year labor
  - 5 year refrigerant
- 2 year parts and labor warranty on the pumps
- 1 year of parts and labor warranty will be provided on all other components of the project.
- Manufacturer Start Up is included on the chiller/s and pumps
- **A 1 year service agreement is included in this agreement and is outlined below:**

**SUMMARY OF SERVICES PROVIDED FOR CHILLERS**

Comprehensive Annual Maintenance (Qty. 1) on the chiller	Yes
Seasonal Start-Up (Qty. 1) on the chiller	Yes
Operating Inspections (Qty. 2) on the chiller	Yes
Condenser Cleaning (Qty. 1) on the chiller	Yes
Shut Down (Qty. 1)	Yes
Written Reports	Yes
Priority Emergency Response Service <b>630-734-3200</b>	Yes
Customer Training	Yes



### Controls systems services included

- Demolition of existing controls
- Project Management
- Control System Commissioning
- Owner Control System Operational Training
- All work will be completed by Trane Chicago. Trane will handle any necessary subcontractor coordination.
- Trane can coordinate and complete all jobs while school is in session. Trane will jointly plan these projects with the Gurnee District 56 facilities staff once work starts so that the learning environment is not disrupted.

### Proposal Notes/ Clarifications

- Payment and performance bond is excluded
- All work to be performed during normal business hours (8am to 5pm, M-F, non-holidays)
- Proposal does not include "Premium Time" or Price Contingency therefor
- Equipment Order Release and Services rendered are dependent on receipt of PO/Subcontract and credit approval
- Controls for any systems not listed above are excluded
- Trane is not responsible for floor tile, drywall, and any other aesthetic items
- Any additional structural work is above and beyond this proposal
- Asbestos abatement is not included
- Temporary services are not included
- Any malfunction or failure after scope of work is performed is the responsibility of the customer and not that of the Trane Company.
- Any service not listed is not included.
- Work will be performed during normal Trane business hours.
- Trane will not perform any work if working conditions could endanger or put at risk the safety of our employees or subcontractors
- Pricing includes above mentioned items only. Customer will be alerted to any additional work/components necessary beyond above scope for approval prior to correcting.
- Documented Point to Point and/or LEED Commissioning Assistance
- Premium Time Labor
- Any network connectivity issues for the site.
- Repair or replacement of any additional equipment being controlled that is found to be defective
- Air and/ or Water Testing and Balancing.
- PC Workstation(s), Laptop(s)



# Pricing and Acceptance

Gurnee District 56  
3706 Florida Avenue  
Gurnee, IL 60031 USA

Site Address:  
Spaulding School  
2000 Belle Plaine Avenue  
Gurnee, IL 60031

### Price for Two Chillers

Total Net Price.....\$565,615.00

### Financial items not included

- Applicable sales tax or use tax is excluded
- Permits
- Bid Bond is excluded
- Liquidated Damages
- Demurrage or Storage Charges
- Participation in OCIOP or CCIP Insurance Programs

Respectfully submitted,

### Patrick Heneberry

Account Executive  
Upper Midwest/Trane Chicago  
Trane Commercial HVAC North America

7100 S. Madison Street  
Willowbrook, IL 60527

Tel: 630-734-6149  
Fax: 630-323-7480  
Cell: 630-930-2551

Trane Technologies  
E-mail: [patrick.heneberry@trane.com](mailto:patrick.heneberry@trane.com)  
[www.tranetechnologies.com](http://www.tranetechnologies.com)





**ACCEPTANCE**

This proposal is subject to Customer’s acceptance of the attached Trane Terms and Conditions (Installation).

We value the confidence you have placed in Trane and look forward to working with you.

Submitted By: Patrick Heneberry	Cell: (630) 930-2551 Office: (630) 734-6149 Proposal Date: September 9, 2024
<b>CUSTOMER ACCEPTANCE</b> Gurnee District 56	<b>TRANE ACCEPTANCE</b> Trane U.S. Inc.
Authorized Representative	Authorized Representative
Printed Name	Printed Name
Title	Title
Purchase Order	Signature Date
Acceptance Date:	License Number:



#### TERMS AND CONDITIONS – COMMERCIAL INSTALLATION

“Company” shall mean Trane U.S. Inc. for Work performed in the United States or Trane Canada ULC for Work performed in Canada.

**1. Acceptance; Agreement.** These terms and conditions are an integral part of Company’s offer and form the basis of any agreement (the “Agreement”) resulting from Company’s proposal (the “Proposal”) for the commercial goods and/or services described (the “Work”). **COMPANY’S TERMS AND CONDITIONS AND EQUIPMENT PRICES ARE SUBJECT TO PERIODIC CHANGE OR AMENDMENT.** The Proposal is subject to acceptance in writing by the party to whom this offer is made or an authorized agent (“Customer”) delivered to Company within 30 days from the date of the Proposal. Prices in the Proposal are subject to change at any time upon notice to Customer. If Customer accepts the Proposal by placing an order, without the addition of any other terms and conditions of sale or any other modification, Customer’s order shall be deemed acceptance of the Proposal subject to Company’s terms and conditions. If Customer’s order is expressly conditioned upon Company’s acceptance or assent to terms and/or conditions other than those expressed herein, return of such order by Company with Company’s terms and conditions attached or referenced serves as Company’s notice of objection to Customer’s terms and as Company’s counteroffer to provide Work in accordance with the Proposal and the Company terms and conditions. If Customer does not reject or object in writing to Company within 10 days, Company’s counteroffer will be deemed accepted. Notwithstanding anything to the contrary herein, Customer’s acceptance of the Work by Company will in any event constitute an acceptance by Customer of Company’s terms and conditions. This Agreement is subject to credit approval by Company. Upon disapproval of credit, Company may delay or suspend performance or, at its option, renegotiate prices and/or terms and conditions with Customer. If Company and Customer are unable to agree on such revisions, this Agreement shall be cancelled without any liability, other than Customer’s obligation to pay for Work rendered by Company to the date of cancellation.

**2. Connected Services.** In addition to these terms and conditions, the Connected Services Terms of Service (“Connected Services Terms”), available at <https://www.trane.com/TraneConnectedServicesTerms>, as updated from time to time, are incorporated herein by reference and shall apply to the extent that Company provides Customer with Connected Services, as defined in the Connected Services Terms.

**3. Title and Risk of Loss.** All Equipment sales with destinations to Canada or the U.S. shall be made as follows: FOB Company’s U.S. manufacturing facility or warehouse (full freight allowed). Title and risk of loss or damage to Equipment will pass to Customer upon tender of delivery of such to carrier at Company’s U.S. manufacturing facility or warehouse.

**4. Pricing and Taxes.** Unless otherwise noted, the price in the Proposal includes standard ground transportation and, if required by law, all sales, consumer, use and similar taxes legally enacted as of the date hereof for equipment and material installed by Company. Tax exemption is contingent upon Customer furnishing appropriate certificates evidencing Customer’s tax-exempt status. Company shall charge Customer additional costs for bonds agreed to be provided. Equipment sold on an uninstalled basis and any taxable labor/labour do not include sales tax and taxes will be added. Within thirty (30) days following Customer acceptance of the Proposal without addition of any other terms and conditions of sale or any modification, Customer shall provide notification of release for immediate production at Company’s factory. Prices for Work are subject to change at any time prior to shipment to reflect any cost increases related to the manufacture, supply, and shipping of goods. This includes, but is not limited to, cost increases in raw materials, supplier components, labor, utilities, freight, logistics, wages and benefits, regulatory compliance, or any other event beyond Company’s control. If such release is not received within 6 months after date of order receipt, Company reserves the right to cancel any order. If shipment is delayed due to Customer’s actions, Company may also charge Customer storage fees. Company shall be entitled to equitable adjustments in the contract price to reflect any cost increases as set forth above and will provide notice to Customer prior to the date for which the increased price is to be in effect for the applicable customer contract. In no event will prices be decreased.

**5. Exclusions from Work.** Company’s obligation is limited to the Work as defined and does not include any modifications to the Work site under the Americans With Disabilities Act or any other law or building code(s). In no event shall Company be required to perform work Company reasonably believes is outside of the defined Work without a written change order signed by Customer and Company.

**6. Performance.** Company shall perform the Work in accordance with industry standards generally applicable in the area under similar circumstances as of the time Company performs the Work. Company may refuse to perform any Work where working conditions could endanger property or put at risk the safety of persons. Unless otherwise agreed to by Customer and Company, at Customer’s expense and before the Work begins, Customer will provide any necessary access platforms, catwalks to safely perform the Work in compliance with OSHA or state industrial safety regulations.

**7. Payment.** Customer shall pay Company’s invoices within net 30 days of invoice date. Company may invoice Customer for all equipment or material furnished, whether delivered to the installation site or to an off-site storage facility and for all Work performed on-site or off-site. No retention shall be withheld from any payments except as expressly agreed in writing by Company, in which case retention shall be reduced per the contract documents and released no later than the date of substantial completion. Under no circumstances shall any retention be withheld for the equipment portion of the order. If payment is not received as required, Company may suspend performance and the time for completion shall be extended for a reasonable period of time not less than the period of suspension. Customer shall be liable to Company for all reasonable shutdown, standby and start-up costs as a result of the suspension. Company reserves the right to add to any account outstanding for more than 30 days a service charge equal to 1.5% of the principal amount due at the end of each month. Customer shall pay all costs (including attorneys’ fees) incurred by Company in attempting to collect amounts due and otherwise enforcing these terms and conditions. If requested, Company will provide appropriate lien waivers upon receipt of payment. Customer agrees that, unless Customer makes payment in advance, Company will have a purchase money security interest in all equipment from Company to secure payment in full of all amounts due Company and its order for the equipment, together with these terms and conditions, form a security agreement. Customer shall keep the equipment free of all taxes and encumbrances, shall not remove the equipment from its original installation point and shall not assign or transfer any interest in the equipment until all payments due Company have been made.

**8. Time for Completion.** Except to the extent otherwise expressly agreed in writing signed by an authorized representative of Company, all dates provided by Company or its representatives for commencement, progress or completion are estimates only. While Company shall use commercially reasonable efforts to meet such estimated dates, Company shall not be responsible for any damages for its failure to do so. Delivery dates are approximate and not guaranteed. Company will use commercially reasonable efforts to deliver the Equipment on or before the estimated delivery date, will notify Customer if the estimated delivery dates cannot be honored, and will deliver the Equipment and services as soon as practicable thereafter. In no event will Company be liable for any damages or expenses caused by delays in delivery.

**9. Access.** Company and its subcontractors shall be provided access to the Work site during regular business hours, or such other hours as may be requested by Company and acceptable to the Work site’ owner or tenant for the performance of the Work, including sufficient areas for staging, mobilization, and storage. Company’s access to correct any emergency condition shall not be restricted. Customer grants to Company the right to remotely connect (via phone modem, internet or other agreed upon means) to Customer’s building automation system (BAS) and/or HVAC equipment to view, extract, or otherwise collect and retain data from the BAS, HVAC equipment, or other building systems, and to diagnose and remotely make repairs at Customer’s request.

**10. Completion.** Notwithstanding any other term or condition herein, when Company informs Customer that the Work has been completed, Customer shall inspect the Work in the presence of Company’s representative, and Customer shall either (a) accept the Work in its entirety in writing, or (b) accept the Work in part and specifically identify, in writing, any exception items. Customer agrees to re-inspect any and all excepted items as soon as Company informs Customer that all such excepted items have been completed. The initial acceptance inspection shall take place within ten (10) days from the date when Company informs Customer that the Work has been completed. Any subsequent re-inspection of excepted items shall take place within five (5) days from the date when Company informs Customer that the excepted items have been completed. Customer’s failure to cooperate and complete any of said inspections within the required time limits shall constitute complete acceptance of the Work as of ten (10) days from date when Company informs Customer that the Work, or the excepted items, if applicable, has/have been completed.

**11. Permits and Governmental Fees.** Company shall secure (with Customer’s assistance) and pay for building and other permits and governmental fees, licenses, and inspections necessary for proper performance and completion of the Work which are legally required when bids from Company’s subcontractors are received, negotiations thereon concluded, or the effective date of a relevant Change Order, whichever is later. Customer is responsible for necessary approvals, easements, assessments and charges for construction, use or occupancy of permanent structures or for permanent changes to existing facilities. If the cost of such permits, fees, licenses and inspections are not included in the Proposal, Company will invoice Customer for such costs.

**12. Utilities During Construction.** Customer shall provide without charge to Company all water, heat, and utilities required for performance of the Work.



**13. Concealed or Unknown Conditions.** In the performance of the Work, if Company encounters conditions at the Work site that are (i) subsurface or otherwise concealed physical conditions that differ materially from those indicated on drawings expressly incorporated herein or (ii) unknown physical conditions of an unusual nature that differ materially from those conditions ordinarily found to exist and generally recognized as inherent in construction activities of the type and character as the Work, Company shall notify Customer of such conditions promptly, prior to significantly disturbing same. If such conditions differ materially and cause an increase in Company's cost of, or time required for, performance of any part of the Work, Company shall be entitled to, and Customer shall consent by Change Order to, an equitable adjustment in the Contract Price, contract time, or both.

**14. Pre-Existing Conditions.** Company is not liable for any claims, damages, losses, or expenses, arising from or related to conditions that existed in, on, or upon the Work site before the Commencement Date of this Agreement ("Pre-Existing Conditions"), including, without limitation, damages, losses, or expenses involving Pre-Existing Conditions of building envelope issues, mechanical issues, plumbing issues, and/or indoor air quality issues involving mold/mould and/or fungi. Company also is not liable for any claims, damages, losses, or expenses, arising from or related to work done by or services provided by individuals or entities that are not employed by or hired by Company.

**15. Asbestos and Hazardous Materials.** Company's Work and other services in connection with this Agreement expressly excludes any identification, abatement, cleanup, control, disposal, removal or other work connected with asbestos, polychlorinated biphenyl ("PCB"), or other hazardous materials (hereinafter, collectively, "Hazardous Materials"). Customer warrants and represents that, except as set forth in a writing signed by Company, there are no Hazardous Materials on the Work site that will in any way affect Company's Work and Customer has disclosed to Company the existence and location of any Hazardous Materials in all areas within which Company will be performing the Work. Should Company become aware of or suspect the presence of Hazardous Materials, Company may immediately stop work in the affected area and shall notify Customer. Customer will be exclusively responsible for taking any and all action necessary to correct the condition in accordance with all applicable laws and regulations. Customer shall be exclusively responsible for and, to the fullest extent permitted by law, shall indemnify and hold harmless Company (including its employees, agents and subcontractors) from and against any loss, claim, liability, fees, penalties, injury (including death) or liability of any nature, and the payment thereof arising out of or relating to any Hazardous Materials on or about the Work site, not brought onto the Work site by Company. Company shall be required to resume performance of the Work in the affected area only in the absence of Hazardous Materials or when the affected area has been rendered harmless. In no event shall Company be obligated to transport or handle Hazardous Materials, provide any notices to any governmental agency, or examine the Work site for the presence of Hazardous Materials.

**16. Force Majeure.** Company's duty to perform under this Agreement is contingent upon the non-occurrence of an Event of Force Majeure. If Company shall be unable to carry out any material obligation under this Agreement due to an Event of Force Majeure, this Agreement shall at Company's election (i) remain in effect but Company's obligations shall be suspended until the uncontrollable event terminates or (ii) be terminated upon 10 days' notice to Customer, in which event Customer shall pay Company for all parts of the Work furnished to the date of termination. An "Event of Force Majeure" shall mean any cause or event beyond the control of Company. Without limiting the foregoing, "Event of Force Majeure" includes: acts of God; acts of terrorism, war or the public enemy; flood; earthquake; tornado; storm; fire; civil disobedience; pandemic insurrections; riots; labor/labour disputes; labor/labour or material shortages; sabotage; restraint by court order or public authority (whether valid or invalid), and action or non-action by or inability to obtain or keep in force the necessary governmental authorizations, permits, licenses, certificates or approvals if not caused by Company; and the requirements of any applicable government in any manner that diverts either the material or the finished product to the direct or indirect benefit of the government.

**17. Customer's Breach.** Each of the following events or conditions shall constitute a breach by Customer and shall give Company the right, without an election of remedies, to terminate this Agreement or suspend performance by delivery of written notice: (1) Any failure by Customer to pay amounts when due; or (2) any general assignment by Customer for the benefit of its creditors, or if Customer becomes bankrupt or insolvent or takes the benefit of any statute for bankrupt or insolvent debtors, or makes or proposes to make any proposal or arrangement with creditors, or if any steps are taken for the winding up or other termination of Customer or the liquidation of its assets, or if a trustee, receiver, or similar person is appointed over any of the assets or interests of Customer; (3) Any representation or warranty furnished by Customer in this Agreement is false or misleading in any material respect when made; or (4) Any failure by Customer to perform or comply with any material provision of this Agreement. Customer shall be liable to Company for all Work furnished to date and all damages sustained by Company (including lost profit and overhead)

**18. Indemnity.** To the fullest extent permitted by law, Company and Customer shall indemnify, defend and hold harmless each other from any and all claims, actions, costs, expenses, damages and liabilities, including reasonable attorneys' fees, resulting from death or bodily injury or damage to real or tangible personal property, to the extent caused by the negligence or misconduct of their respective employees or other authorized agents in connection with their activities within the scope of this Agreement. Neither party shall indemnify the other against claims, damages, expenses or liabilities to the extent attributable to the acts or omissions of the other party. If the parties are both at fault, the obligation to indemnify shall be proportional to their relative fault. The duty to indemnify will continue in full force and effect, notwithstanding the expiration or early termination hereof, with respect to any claims based on facts or conditions that occurred prior to expiration or termination.

**19. Limitation of Liability. NOTWITHSTANDING ANYTHING TO THE CONTRARY, IN NO EVENT SHALL COMPANY BE LIABLE FOR ANY SPECIAL, INCIDENTAL, INDIRECT CONSEQUENTIAL, OR PUNITIVE OR EXEMPLARY DAMAGES (INCLUDING WITHOUT LIMITATION BUSINESS INTERRUPTION, LOST DATA, LOST REVENUE, LOST PROFITS, LOST DOLLAR SAVINGS, OR LOST ENERGY USE SAVINGS, INCLUDING CONTAMINANTS LIABILITIES, EVEN IF A PARTY HAS BEEN ADVISED OF SUCH POSSIBLE DAMAGES OR IF SAME WERE REASONABLY FORESEEABLE AND REGARDLESS OF WHETHER THE CAUSE OF ACTION IS FRAMED IN CONTRACT, NEGLIGENCE, ANY OTHER TORT, WARRANTY, STRICT LIABILITY, OR PRODUCT LIABILITY). In no event will Company's liability in connection with the provision of products or services or otherwise under this Agreement exceed the entire amount paid to Company by Customer under this Agreement.**

**20. CONTAMINANTS LIABILITY**

The transmission of COVID-19 may occur in a variety of ways and circumstances, many of the aspects of which are currently not known. HVAC systems, products, services and other offerings have not been tested for their effectiveness in reducing the spread of COVID-19, including through the air in closed environments. **IN NO EVENT WILL COMPANY BE LIABLE UNDER THIS AGREEMENT OR OTHERWISE FOR ANY INDEMNIFICATION, ACTION OR CLAIM, WHETHER BASED ON WARRANTY, CONTRACT, TORT OR OTHERWISE, FOR ANY BODILY INJURY (INCLUDING DEATH), DAMAGE TO PROPERTY, OR ANY OTHER LIABILITIES, DAMAGES OR COSTS RELATED TO CONTAMINANTS (INCLUDING THE SPREAD, TRANSMISSION, MITIGATION, ELIMINATION, OR CONTAMINATION THEREOF) (COLLECTIVELY, "CONTAMINANT LIABILITIES") AND CUSTOMER HEREBY EXPRESSLY RELEASES COMPANY FROM ANY SUCH CONTAMINANTS LIABILITIES.**

**21. Patent Indemnity.** Company shall protect and indemnify Customer from and against all claims, damages, judgments and loss arising from infringement or alleged infringement of any United States patent by any of the goods manufactured by Company and delivered hereunder, provided that in the event of suit or threat of suit for patent infringement, Company shall promptly be notified and given full opportunity to negotiate a settlement. Company does not warrant against infringement by reason of Customer's design of the articles or the use thereof in combination with other materials or in the operation of any process. In the event of litigation, Customer agrees to reasonably cooperate with Company. In connection with any proceeding under the provisions of this Section, all parties concerned shall be entitled to be represented by counsel at their own expense.

**22. Limited Warranty.** Company warrants for a period of 12 months from the date of substantial completion ("Warranty Period") commercial equipment manufactured and installed by Company against failure due to defects in material and manufacture and that the labor/labour furnished is warranted to have been properly performed (the "Limited Warranty"). Trane equipment sold on an uninstalled basis is warranted in accordance with Company's standard warranty for supplied equipment. **Product manufactured by Company that includes required startup and is sold in North America will not be warranted by Company unless Company performs the product start-up.** Substantial completion shall be the earlier of the date that the Work is sufficiently complete so that the Work can be utilized for its intended use or the date that Customer receives beneficial use of the Work. If such defect is discovered within the Warranty Period, Company will correct the defect or furnish replacement equipment (or, at its option, parts therefor) and, if said equipment was installed pursuant hereto, labor/labour associated with the replacement of parts or equipment not conforming to this Limited Warranty. Defects must be reported to Company within the Warranty Period. Exclusions from this Limited Warranty include damage or failure arising from: wear and tear; corrosion, erosion, deterioration; Customer's failure to follow the



Company-provided maintenance plan; refrigerant not supplied by Company; and modifications made by others to Company's equipment. Company shall not be obligated to pay for the cost of lost refrigerant. Notwithstanding the foregoing, all warranties provided herein terminate upon termination or cancellation of this Agreement. No warranty liability whatsoever shall attach to Company until the Work has been paid for in full and then said liability shall be limited to the lesser of Company's cost to correct the defective Work and/or the purchase price of the equipment shown to be defective. Equipment, material and/or parts that are not manufactured by Company ("Third-Party Product(s)") are not warranted by Company and have such warranties as may be extended by the respective manufacturer. **CUSTOMER UNDERSTANDS THAT COMPANY IS NOT THE MANUFACTURER OF ANY THIRD-PARTY PRODUCT(S) AND ANY WARRANTIES, CLAIMS, STATEMENTS, REPRESENTATIONS, OR SPECIFICATIONS ARE THOSE OF THE THIRD-PARTY MANUFACTURER, NOT COMPANY AND CUSTOMER IS NOT RELYING ON ANY WARRANTIES, CLAIMS, STATEMENTS, REPRESENTATIONS, OR SPECIFICATIONS REGARDING THE THIRD-PARTY PRODUCT THAT MAY BE PROVIDED BY COMPANY OR ITS AFFILIATES, WHETHER ORAL OR WRITTEN. THE WARRANTY AND LIABILITY SET FORTH IN THIS AGREEMENT ARE IN LIEU OF ALL OTHER WARRANTIES AND LIABILITIES, WHETHER IN CONTRACT OR IN NEGLIGENCE, EXPRESS OR IMPLIED, IN LAW OR IN FACT, INCLUDING IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE AND/OR OTHERS ARISING FROM COURSE OF DEALING OR TRADE. COMPANY MAKES NO REPRESENTATION OR WARRANTY OF ANY KIND, INCLUDING WARRANTY OF MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE. ADDITIONALLY, COMPANY MAKES NO REPRESENTATION OR WARRANTY OF ANY KIND REGARDING PREVENTING, ELIMINATING, REDUCING OR INHIBITING ANY MOLD, FUNGUS, BACTERIA, VIRUS, MICROBIAL GROWTH, OR ANY OTHER CONTAMINANTS (INCLUDING COVID-19 OR ANY SIMILAR VIRUS) (COLLECTIVELY, "CONTAMINANTS"), WHETHER INVOLVING OR IN CONNECTION WITH EQUIPMENT, ANY COMPONENT THEREOF, SERVICES OR OTHERWISE. IN NO EVENT SHALL COMPANY HAVE ANY LIABILITY FOR THE PREVENTION, ELIMINATION, REDUCTION OR INHIBITION OF THE GROWTH OR SPREAD OF SUCH CONTAMINANTS INVOLVING OR IN CONNECTION WITH ANY EQUIPMENT, THIRD-PARTY PRODUCT, OR ANY COMPONENT THEREOF, SERVICES OR OTHERWISE AND CUSTOMER HEREBY SPECIFICALLY ACKNOWLEDGES AND AGREES THERETO.**

**23. Insurance.** Company agrees to maintain the following insurance while the Work is being performed with limits not less than shown below and will, upon request from Customer, provide a Certificate of evidencing the following coverage:

Commercial General Liability	\$2,000,000 per occurrence
Automobile Liability	\$2,000,000 CSL
Workers Compensation	Statutory Limits

If Customer has requested to be named as an additional insured under Company's insurance policy, Company will do so but only subject to Company's manuscript additional insured endorsement under its primary Commercial General Liability policies. In no event does Company waive its right of subrogation.

**24. Commencement of Statutory Limitation Period.** Except as to warranty claims, as may be applicable, any applicable statutes of limitation for acts or failures to act shall commence to run, and any alleged cause of action stemming therefrom shall be deemed to have accrued, in any and all events not later than the last date that Company or its subcontractors physically performed work on the project site.

**25. General.** Except as provided below, to the maximum extent provided by law, this Agreement is made and shall be interpreted and enforced in accordance with the laws of the state or province in which the Work is performed, without regard to choice of law principles which might otherwise call for the application of a different state's or province's law. Any dispute arising under or relating to this Agreement that is not disposed of by agreement shall be decided by litigation in a court of competent jurisdiction located in the state or province in which the Work is performed. Any action or suit arising out of or related to this Agreement must be commenced within one year after the cause of action has accrued. To the extent the Work site is owned and/or operated by any agency of the Federal Government, determination of any substantive issue of law shall be according to the Federal common law of Government contracts as enunciated and applied by Federal judicial bodies and boards of contract appeals of the Federal Government. This Agreement contains all of the agreements, representations and understandings of the parties and supersedes all previous understandings, commitments or agreements, oral or written, related to the subject matter hereof. This Agreement may not be amended, modified or terminated except by a writing signed by the parties hereto. No documents shall be incorporated herein by reference except to the extent Company is a signatory thereon. If any term or condition of this Agreement is invalid, illegal or incapable of being enforced by any rule of law, all other terms and conditions of this Agreement will nevertheless remain in full force and effect as long as the economic or legal substance of the transaction contemplated hereby is not affected in a manner adverse to any party hereto. Customer may not assign, transfer, or convey this Agreement, or any part hereof, or its right, title or interest herein, without the written consent of the Company. Subject to the foregoing, this Agreement shall be binding upon and inure to the benefit of Customer's permitted successors and assigns. This Agreement may be executed in several counterparts, each of which when executed shall be deemed to be an original, but all together shall constitute but one and the same Agreement. A fully executed facsimile copy hereof or the several counterparts shall suffice as an original.

**26. Equal Employment Opportunity/Affirmative Action Clause.** Company is a federal contractor that complies fully with Executive Order 11246, as amended, and the applicable regulations contained in 41 C.F.R. Parts 60-1 through 60-60, 29 U.S.C. Section 793 and the applicable regulations contained in 41 C.F.R. Part 60-741; and 38 U.S.C. Section 4212 and the applicable regulations contained in 41 C.F.R. Part 60-250 Executive Order 13496 and Section 29 CFR 471, appendix A to subpart A, regarding the notice of employee rights in the United States and with Canadian Charter of Rights and Freedoms Schedule B to the Canada Act 1982 (U.K.) 1982, c. 11 and applicable Provincial Human Rights Codes and employment law in Canada.

**27. U.S. Government Work.**

**The following provision applies only to direct sales by Company to the US Government.** The Parties acknowledge that all items or services ordered and delivered under this Agreement are Commercial Items as defined under Part 12 of the Federal Acquisition Regulation (FAR). In particular, Company agrees to be bound only by those Federal contracting clauses that apply to "commercial" suppliers and that are contained in FAR 52.212-5(e)(1). Company complies with 52.219-8 or 52.219-9 in its service and installation contracting business.

**The following provision applies only to indirect sales by Company to the US Government.** As a Commercial Item Subcontractor, Company accepts only the following mandatory flow down provisions in effect as of the date of this subcontract: 52.203-19; 52.204-21; 52.204-23; 52.219-8; 52.222-21; 52.222-26; 52.222-35; 52.222-36; 52.222-50; 52.225-26; 52.247-64. If the Work is in connection with a U.S. Government contract, Customer certifies that it has provided and will provide current, accurate, and complete information, representations and certifications to all government officials, including but not limited to the contracting officer and officials of the Small Business Administration, on all matters related to the prime contract, including but not limited to all aspects of its ownership, eligibility, and performance. Anything herein notwithstanding, Company will have no obligations to Customer unless and until Customer provides Company with a true, correct and complete executed copy of the prime contract. Upon request, Customer will provide copies to Company of all requested written communications with any government official related to the prime contract prior to or concurrent with the execution thereof, including but not limited to any communications related to Customer's ownership, eligibility or performance of the prime contract. Customer will obtain written authorization and approval from Company prior to providing any government official any information about Company's performance of the work that is the subject of the Proposal or this Agreement, other than the Proposal or this Agreement.

**28. Limited Waiver of Sovereign Immunity.** If Customer is an Indian tribe (in the U.S.) or a First Nation or Band Council (in Canada), Customer, whether acting in its capacity as a government, governmental entity, a duly organized corporate entity or otherwise, for itself and for its agents, successors, and assigns: (1) hereby provides this limited waiver of its sovereign immunity as to any damages, claims, lawsuit, or cause of action (herein "Action") brought against Customer by Company and arising or alleged to arise out of the furnishing by Company of any product or service under this Agreement, whether such Action is based in contract, tort, strict liability, civil liability or any other legal theory; (2) agrees that jurisdiction and venue for any such Action shall be proper and valid (a) if Customer is in the U.S., in any state or United States court located in the state in which Company is performing this Agreement or (b) if Customer is in Canada, in the superior court of the province or territory in which the work was performed; (3) expressly consents to such Action, and waives any objection to jurisdiction or venue; (4) waives any requirement of exhaustion of tribal court or administrative remedies for any Action arising out of or related to this Agreement; and (5) expressly acknowledges and agrees that Company is not subject to the jurisdiction of Customer's tribal court or any similar tribal forum, that Customer will not bring any action against Company in tribal court, and that Customer will not avail itself of any ruling or direction of the tribal court permitting or directing it to suspend its payment or other obligations under this Agreement. The individual signing on behalf of Customer warrants and represents that such individual is duly authorized



to provide this waiver and enter into this Agreement and that this Agreement constitutes the valid and legally binding obligation of Customer, enforceable in accordance with its terms.

**29. Building Automation Systems and Network Security.** Customer and Trane acknowledge that Building Automation System (BAS) and connected networks security requires Customer and Trane to maintain certain cybersecurity obligations. Customer acknowledges that upon completion of installation and configuration of the BAS, the Customer maintains ownership of the BAS and the connected network equipment. Except for any applicable warranty obligations, Customer is solely responsible for the maintenance and security of the BAS and related networks and systems. In the event there is a service agreement between Trane and Customer, Trane will provide the services as set forth in the service agreement.

In order to maintain a minimum level of security for the BAS, associated networks, network equipment and systems, Customer's cybersecurity responsibilities include without limitation:

1. Ensure that the BAS, networks, and network equipment are physically secure and not accessible to unauthorized personnel.
2. Ensure the BAS remains behind a secure firewall and properly segmented from all other customer networks and systems, especially those with sensitive information.
3. Keep all Inbound ports closed to any IP Addresses in the BAS.
4. Remove all forwarded inbound ports and IP Addresses to the BAS.
5. Maintain user login credentials and unique passwords, including the use of strong passwords and the removal of access for users who no longer require access.
6. Where remote access is desired, utilize a secure method such as Trane Connect Secure Remote Access or your own VPN.
7. For any Trane services requiring remote data transfer and/or remote user access, configure the BAS and related firewall(s) per instructions provided by Trane. This typically includes configuring Port 443 and associated firewall(s) for Outbound only.
8. Perform regular system maintenance to ensure that your BAS is properly secured, including regular software updates to your BAS and related network equipment (i.e., firewalls).

Any and all claims, actions, losses, expenses, costs, damages, or liabilities of any nature due to Customer's failure to maintain BAS security responsibilities and/or industry standards for cybersecurity are the sole responsibility of the Customer.

1-26.251-10(0123)  
Supersedes 1-26.251-10(1221)



## SECURITY ADDENDUM

This Addendum shall be applicable to the sale, installation and use of Trane equipment and the sale and provision of Trane services. "Trane" shall mean Trane U.S. Inc. for sales and services in the United States, or Trane Canada ULC for sales and services in Canada.

1. **Definitions.** All terms used in this Addendum shall have the meaning specified in the Agreement unless otherwise defined herein. For the purposes of this Addendum, the following terms are defined as follows:

"Customer Data" means Customer account information as related to the Services only and does not include HVAC Machine Data or personal data. Trane does not require, nor shall Customer provide personal data to Trane under the Agreement. Such data is not required for Trane to provide its Equipment and/or Services to the Customer.

"Equipment" shall have the meaning set forth in the Agreement.

"HVAC Machine Data" means data generated and collected from the product or furnished service without manual entry. HVAC Machine Data is data relating to the physical measurements and operating conditions of a HVAC system, such as but not limited to, temperatures, humidity, pressure, HVAC equipment status. HVAC Machine Data does not include Personal Data and, for the purposes of this agreement, the names of users of Trane's controls products or hosted applications shall not be Personal Data, if any such user chooses to use his/her name(s) in the created accounts within the controls product (e.g., firstname.lastname@address.com). HVAC Machine Data may be used by Trane: (a) to provide better support services and/or products to users of its products and services; (b) to assess compliance with Trane terms and conditions; (c) for statistical or other analysis of the collective characteristics and behaviors of product and services users; (d) to backup user and other data or information and/or provide remote support and/or restoration; (e) to provide or undertake: engineering analysis; failure analysis; warranty analysis; energy analysis; predictive analysis; service analysis; product usage analysis; and/or other desirable analysis, including, but not limited to, histories or trends of any of the foregoing; and (f) to otherwise understand and respond to the needs of users of the product or furnished service. "Personal Data" means data and/or information that is owned or controlled by Customer, and that names or identifies, or is about a natural person, such as: (i) data that is explicitly defined as a regulated category of data under any data privacy laws applicable to Customer; (ii) non-public personal information ("NPI") or personal information ("PI"), such as national identification number, passport number, social security number, social insurance number, or driver's license number; (iii) health or medical information, such as insurance information, medical prognosis, diagnosis information, or genetic information; (iv) financial information, such as a policy number, credit card number, and/or bank account number; (v) personally identifying technical information (whether transmitted or stored in cookies, devices, or otherwise), such as IP address, MAC address, device identifier, International Mobile Equipment Identifier ("IMEI"), or advertising identifier; (vi) biometric information; and/or (vii) sensitive personal data, such as, race, religion, marital status, disability, gender, sexual orientation, geolocation, or mother's maiden name.

"Security Incident" shall refer to (i) a compromise of any network, system, application or data in which Customer Data has been accessed or acquired by an unauthorized third party; (ii) any situation where Trane reasonably suspects that such compromise may have occurred; or (iii) any actual or reasonably suspected unauthorized or illegal Processing, loss, use, disclosure or acquisition of or access to any Customer Data.

"Services" shall have the meaning set forth in the Agreement.

2. **HVAC Machine Data; Access to Customer Extranet and Third Party Systems.** If Customer grants Trane access to HVAC Machine Data via web portals or other non-public websites or extranet services on Customer's or a third party's website or system (each, an "Extranet"), Trane will comply with the following:
  - a. **Accounts.** Trane will ensure that Trane's personnel use only the Extranet account(s) designated by Customer and will require Trane personnel to keep their access credentials confidential.
  - b. **Systems.** Trane will access the Extranet only through computing or processing systems or applications running operating systems managed by Trane that include: (i) system network firewalls; (ii) centralized patch management; (iii) operating system appropriate anti-malware software; and (iv) for portable devices, full disk encryption.
  - c. **Restrictions.** Unless otherwise approved by Customer in writing, Trane will not download, mirror or permanently store any HVAC Machine Data from any Extranet on any medium, including any machines, devices or servers.
  - d. **Account Termination.** Trane will terminate the account of each of Trane's personnel in accordance with Trane's standard practices after any specific Trane personnel who has been authorized to access any Extranet (1) no



longer needs access to HVAC Machine Data or (2) no longer qualifies as Trane personnel (e.g., the individual leaves Trane's employment).

- e. Third Party Systems. Trane will provide Customer prior notice before it uses any third party system that stores or may otherwise have access to HVAC Machine Data, unless (1) the data is encrypted and (2) the third party system will not have access to the decryption key or unencrypted "plain text" versions of the HVAC Machine Data.
3. Customer Data; Confidentiality. Trane shall keep confidential, and shall not access or use any Customer Data and information that is marked confidential or by its nature is considered confidential ("Customer Confidential Information") other than for the purpose of providing the Equipment and Services, and will disclose Customer Confidential Information only: (i) to Trane's employees and agents who have a need to know to perform the Services, (ii) as expressly permitted or instructed by Customer, or (iii) to the minimum extent required to comply with applicable law, provided that Trane (1) provides Customer with prompt written notice prior to any such disclosure, and (2) reasonably cooperate with Customer to limit or prevent such disclosure.
  4. Customer Data; Compliance with Laws. Trane agrees to comply with laws, regulations governmental requirements and industry standards and practices relating to Trane's processing of Customer Confidential Information (collectively, "**Laws**").
  5. Customer Data; Information Security Management. Trane agrees to establish and maintain an information security and privacy program, consistent with applicable HVAC equipment industry practices that complies with this Addendum and applicable Laws ("**Information Security Program**"). The Information Security Program shall include appropriate physical, technical and administrative safeguards, including any safeguards and controls agreed by the Parties in writing, sufficient to protect Customer systems, and Customer's Confidential Information from unauthorized access, destruction, use, modification or disclosure. The Information Security Program shall include appropriate, ongoing training and awareness programs designed to ensure that Trane's employees and agents, and others acting on Trane's, behalf are aware of and comply with the Information Security Program's policies, procedures, and protocols.
  6. Monitoring. Trane shall monitor and, at regular intervals consistent with HVAC equipment industry practices, test and evaluate the effectiveness of its Information Security Program. Trane shall evaluate and promptly adjust its Information Security Program in light of the results of the testing and monitoring, any material changes to its operations or business arrangements, or any other facts or circumstances that Trane knows or reasonably should know may have a material impact on the security of Customer Confidential Information, Customer systems and Customer property.
  7. Audits. Customer acknowledges and agrees that the Trane SOC2 audit report will be used to satisfy any and all audit/inspection requests/requirements by or on behalf of Customer. Trane will make its SOC2 audit report available to Customer upon request and with a signed nondisclosure agreement.
  8. Information Security Contact. Trane's information security contact is Local Sales Office.
  9. Security Incident Management. Trane shall notify Customer after the confirmation of a Security Incident that affects Customer Confidential Information, Customer systems and Customer property. The written notice shall summarize the nature and scope of the Security Incident and the corrective action already taken or planned.
  10. Threat and Vulnerability Management. Trane regularly performs vulnerability scans and addresses detected vulnerabilities on a risk basis. Periodically, Trane engages third-parties to perform network vulnerability assessments and penetration testing. Vulnerabilities will be reported in accordance with Trane's cybersecurity vulnerability reported process. Trane periodically provides security updates and software upgrades.
  11. Security Training and Awareness. New employees are required to complete security training as part of the new hire process and receive annual and targeted training (as needed and appropriate to their role) thereafter to help maintain compliance with Security Policies, as well as other corporate policies, such as the Trane Code of Conduct. This includes requiring Trane employees to annually re-acknowledge the Code of Conduct and other Trane policies as appropriate. Trane conducts periodic security awareness campaigns to educate personnel about their responsibilities and provide guidance to create and maintain a secure workplace.



12. Secure Disposal Policies. Policies, processes, and procedures regarding the disposal of tangible and intangible property containing Customer Confidential Information so that wherever possible, Customer Confidential Information cannot be practicably read or reconstructed.
13. Logical Access Controls. Trane employs internal monitoring and logging technology to help detect and prevent unauthorized access attempts to Trane's corporate networks and production systems. Trane's monitoring includes a review of changes affecting systems' handling authentication, authorization, and auditing, and privileged access to Trane production systems. Trane uses the principle of "least privilege" (meaning access denied unless specifically granted) for access to customer data.
14. Contingency Planning/Disaster Recovery. Trane will implement policies and procedures required to respond to an emergency or other occurrence (i.e. fire, vandalism, system failure, natural disaster) that could damage Customer Data or any system that contains Customer Data. Procedures include the following
  - (i) data backups; and
  - (ii) formal disaster recovery plan. Such disaster recovery plan is tested at least annually.
15. Return of Customer Data. If Trane is responsible for storing or receiving Customer Data, Trane shall, at Customer's sole discretion, deliver Customer Data to Customer in its preferred format within a commercially reasonable period of time following the expiration or earlier termination of the Agreement or, such earlier time as Customer requests, securely destroy or render unreadable or undecipherable each and every original and copy in every media of all Customer's Data in Trane's possession, custody or control no later than [90 days] after receipt of Customer's written instructions directing Trane to delete the Customer Data.
16. Background checks Trane shall take reasonable steps to ensure the reliability of its employees or other personnel having access to the Customer Data, including the conducting of appropriate background and/or verification checks in accordance with Trane policies.
17. DISCLAIMER OF WARRANTIES. EXCEPT FOR ANY APPLICABLE WARRANTIES IN THE AGREEMENT, THE SERVICES ARE PROVIDED "AS IS", WITH ALL FAULTS, AND THE ENTIRE RISK AS TO SATISFACTORY QUALITY, PERFORMANCE, ACCURACY AND EFFORT AS TO SUCH SERVICES SHALL BE WITH CUSTOMER. TRANE DISCLAIMS ANY AND ALL OTHER EXPRESS OR IMPLIED REPRESENTATIONS AND WARRANTIES WITH RESPECT TO THE SERVICES AND THE SERVICES PROVIDED HEREUNDER, INCLUDING ANY EXPRESS OR IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR THAT THE SERVICES WILL OPERATE ERROR-FREE OR UNINTERRUPTED OR RETURN/RESPONSE TO INQUIRIES WITHIN ANY SPECIFIC PERIOD OF TIME.

November 2023



September 17, 2024

Sean Smith, Director of Maintenance and Facilities

Gurnee School District 56

3706 Florida Avenue

Gurnee, Illinois 60031

Re: Gurnee School District 56  
2025 Viking Middle School Water Heater Replacement  
Commission No. 9999

Dear Sean:

Wold Architects and Engineers is pleased to provide Gurnee School District 56 with the following proposal for water heater replacement Viking Middle School. This serves as a supplemental agreement to our Master Contract with Gurnee School District 56.

**SCOPE OF WORK**

Based on our understanding of the project scope and anticipated budget, we have determined an available construction cost budget of \$165,900. The construction cost is calculated as a subtotal of the project cost budget of \$199,080. The construction cost includes a design contingency of 5% and an overall project contingency of 10% is maintained in the Project Cost Budget.

**PROJECT BUDGET**

**Construction Cost Budget**

Water Heater Replacement	\$ 158,000
<u>Design Contingency (5%)</u>	<u>\$ 7,900</u>
<b>Construction Cost Subtotal</b>	<b>\$ 165,900</b>

**Soft Cost Budget**

Fees, Testing, Printing	\$ 16,590
<u>Contingency (10%)</u>	<u>\$ 16,590</u>
<b>Soft Cost Subtotal</b>	<b>\$ 33,180</b>

**Overall Project Cost Budget** **\$ 199,080**

**FEE PROPOSAL**

Based on Wold Architects and Engineers master contract with the District, our fixed fee for the 2025 Viking Middle School Water Heater Replacement project is calculated as follows:

Construction Cost Budget x Contractual Fee Percentage = Proposed Fee plus allowed reimbursables billed at actual rate.

$\$165,900 \times 8.50\% = \$14,100$  plus actual reimbursables

**Wold Architects and Engineers**  
220 North Smith Street, Suite 310  
Palatine, IL 60067  
woldae.com | 847 241 6100

**PLANNERS  
ARCHITECTS  
ENGINEERS**



**PROPOSED SCHEDULE**

Upon authorization of this proposal, we will begin the Design Phase of the project.

Design and Construction Documents	November 2024 – January 2025
Bidding and Project Award	February 2025
Substantial Completion	August 2025

The anticipated schedule for this project allows for a Bid Award in February 2025 and Substantial Completion of the improvements around August 2025. A detailed schedule will be refined in collaboration with the District.

The Wold Architects and Engineers team is excited about this project. We look forward to continuing our efforts in support of Gurnee School District 56 and appreciate your confidence in our team.

Please call with any questions.

Sincerely,

Wold Architects and Engineers

A handwritten signature in black ink, appearing to read "Justin Wendt".

Justin Wendt | AIA  
Associate

cc: Mike Eichhorn, Wold  
Matt Verdun, Wold  
Elisabeth Lund, Wold  
Accounting

Sep 5, 2024

Dear Dr. Correa and District 56 School Board,

It is with great excitement that I inform you that the District 56 Band program is working on a fun and educational trip to the University of Wisconsin-Madison and the Wisconsin Dells on April 10 through 11, 2025.

In 2023, the band went on the same trip except to the University of Wisconsin-Madison. We found it to be a great experience for the students. The trip includes a clinic with a University faculty member and a brief tour of campus. When we have finished our activities in Madison, we will go to the Wisconsin Dells and spend the night at the Kalahari Resort.

We believe this trip will be an educationally-rich experience for our students. The students will have the opportunity to perform music in a collegiate rehearsal space with a master clinician. The clinician will provide valuable feedback on their performance and give them great advice for becoming better musicians. Students will also have an opportunity to interact with collegiate music students and have a better understanding of what it is like to be involved with music after high school. It will also give students the chance to socialize, and enjoy the waterpark/indoor theme park and other attractions at the Kalahari. Family members will also have the opportunity to “make a weekend” out of the festival by taking advantage of discounted room rates at the Kalahari that weekend.

We are asking the students to pay for about half the cost of the trip. We estimate the cost will be around \$100 per student. That price does not include meals. Students will pay for their own meals. Do Re Mi will pay for the remaining balance. Do Re Mi will also offer to pay more for students whose families request more help financially.

The tentative schedule would be formatted as follows:

Friday, April 11

7:30 am leave for the University of Wisconsin-Madison

10:30-11:45 am Performance and clinic with faculty member or graduate student

12:00 Performances and Q&A by university students

12:30 Tour of campus

1:30 Lunch

3:00 Depart for Wisconsin Dells

4:00 Arrive at Kalahari Resort. Students have the rest of the day/night to enjoy the resort

Saturday, April 12

Students will get the morning to enjoy the resort.

1:00pm get on bus and head back to Gurnee

We are very excited for the possibility of this trip. We hope that you consider approving this trip that will be so wonderful for our students and continue in the tradition of excellent opportunities for the D56 band program.

Thank you kindly for your consideration.

Steven Boswell, Glenn Eikenberry, and Molly Elvert West  
D56 Band Directors

[www.gurnee56bands.weebly.com](http://www.gurnee56bands.weebly.com)



*Education that inspires... Opportunities for all*

# GURNEE SCHOOL DISTRICT 56

3706 Florida Avenue • Gurnee, IL 60031 • 847-336-0800 • www.d56.org

## FUNDRAISING REQUEST FORM

Club/Organization: Band / Do Re Mi

School: Viking

Name of Fundraising Company: Do Re Mi

Date of Sale: all middle school Band concerts

Item(s) to be Sold: 50/50 cash raffle

Cost Range of Sellable Item(s): \$2 - \$20

Reason for Fundraiser: general fundraiser

Anticipated Profit: \$200 - 300 per concert

Submitted By: Steven Boswell

Principal's Recommendation:

Request Approved: 

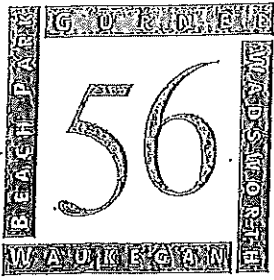
Request Denied: \_\_\_\_\_

District Office:

Request Approved: \_\_\_\_\_

Request Denied: \_\_\_\_\_

All Requests Must Be Submitted to the Superintendent at Least  
TWO (2) Weeks Prior to the Board Meeting



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# GURNEE SCHOOL DISTRICT 56

3706 Florida Avenue • Gurnee, IL 60031 • 847-336-0800 • www.d56.org

## FUNDRAISING REQUEST FORM

Club/Organization: Viking SSC

School: Viking

Name of Fundraising Company: Lou Melnatis

Date of Sale: October 2024 & February 2024

Item(s) to be Sold: Pizza / food

Cost Range of Sellable Item(s): Menu prices

Reason for Fundraiser: Fundraise for 8th grade dance.

Anticipated Profit: \$100.00 - 150.00

Submitted By: Megan Hayes-Hener

Principal's Recommendation:

Request Approved: \_\_\_\_\_

Request Denied: \_\_\_\_\_

District Office:

Request Approved: \_\_\_\_\_

Request Denied: \_\_\_\_\_

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TWO (2) Weeks Prior to the Board Meeting



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# GURNEE SCHOOL DISTRICT 56

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## FUNDRAISING REQUEST FORM

Club/Organization: Band / Do Re Mi

School: Viking, River Trail

Name of Fundraising Company: Double Good

Date of Sale: 10/15 - 10/19

Item(s) to be Sold: popcorn

Cost Range of Sellable Item(s): \$12 - 14

Reason for Fundraiser: annual fundraiser for the program

Anticipated Profit: \$8,000

Submitted By: Steven Boswell

Principal's Recommendation:

Request Approved: 

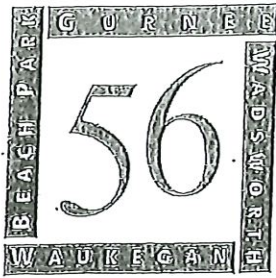
Request Denied: \_\_\_\_\_

District Office:

Request Approved: \_\_\_\_\_

Request Denied: \_\_\_\_\_

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# GURNEE SCHOOL DISTRICT 56

3706 Florida Avenue • Gurnee, IL 60031 • 847-336-0800 • www.d56.org

## FUNDRAISING REQUEST FORM

Club/Organization: Student Service Council

School: Viking Middle School

Name of Fundraising Company: Fall Dance

Date of Sale: October 18, 2024

Item(s) to be Sold: tickets, food at dance

Cost Range of Sellable Item(s): \$ 1 - \$ 5

Reason for Fundraiser: raise money for 8<sup>th</sup> grade dance and SSC. Also, provide students with a fun, safe gathering place.

Anticipated Profit: \$500.

Submitted By: Brandi Zivlik

### Principal's Recommendation:

Request Approved: 

Request Denied: \_\_\_\_\_

### District Office:

Request Approved: \_\_\_\_\_

Request Denied: \_\_\_\_\_

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TWO (2) Weeks Prior to the Board Meeting



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# GURNEE SCHOOL DISTRICT 56

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## FUNDRAISING REQUEST FORM

Club/Organization: Student Service Council

School: Viking Middle School

Name of Fundraising Company: Warren Township Food Pantry

Date of Sale: November 1st - November 22nd

Item(s) to be Sold: None - collecting donations for food pantry


Cost Range of Sellable Item(s): \$0

Reason for Fundraiser: give back to the community, support our local food pantry

Anticipated Profit: \$0

Submitted By: Brandi Zivlik

Principal's Recommendation:

Request Approved: 

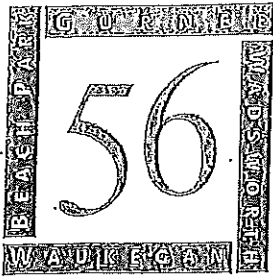
Request Denied: \_\_\_\_\_

District Office:

Request Approved: \_\_\_\_\_

Request Denied: \_\_\_\_\_

All Requests Must Be Submitted to the Superintendent at Least  
TWO (2) Weeks Prior to the Board Meeting



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# GURNEE SCHOOL DISTRICT 56

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## FUNDRAISING REQUEST FORM

Club/Organization: Viking SSC

School: Viking

Name of Fundraising Company: Panera

Date of Sale: Dec 2024 & April 2024

Item(s) to be Sold: Menu items

Cost Range of Sellable Item(s): Menu costs

Reason for Fundraiser: Fundraise for 8th grade dance

Anticipated Profit: \$100-\$150

Submitted By: \_\_\_\_\_

### Principal's Recommendation:

Request Approved: \_\_\_\_\_

Request Denied: \_\_\_\_\_

### District Office:

Request Approved: \_\_\_\_\_

Request Denied: \_\_\_\_\_

All Requests Must Be Submitted to the Superintendent at Least  
TWO (2) Weeks Prior to the Board Meeting



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# GURNEE SCHOOL DISTRICT 56

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## FUNDRAISING REQUEST FORM

Club/Organization: Band / Do Re Mi

School: Viking, River Trail, Prairie Trail

Name of Fundraising Company: \_\_\_\_\_

Date of Sale: January 17, 2025

Item(s) to be Sold: Family Trivia Night (pay for admission)


Cost Range of Sellable Item(s): any donation amount gets you in the door

Reason for Fundraiser: annual fundraiser and community building event

Anticipated Profit: \$500

Submitted By: Steven Boswell

Principal's Recommendation:

Request Approved: 

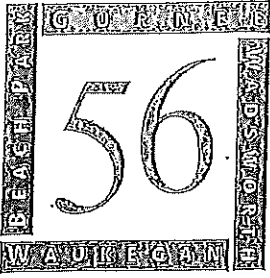
Request Denied: \_\_\_\_\_

District Office:

Request Approved: \_\_\_\_\_

Request Denied: \_\_\_\_\_

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TWO (2) Weeks Prior to the Board Meeting



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# GURNEE SCHOOL DISTRICT 56

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## FUNDRAISING REQUEST FORM

Club/Organization: Viking SSC

School: Viking

Name of Fundraising Company: Flowers for Tabletops

Date of Sale: February 2024

Item(s) to be Sold: Carnations

Cost Range of Sellable Item(s): \$0.90 per flower

Reason for Fundraiser: Fundraise for 8th grade dance.

Anticipated Profit: \$100-\$150

Submitted By: Megan Hayes Hene

Principal's Recommendation:

Request Approved: \_\_\_\_\_

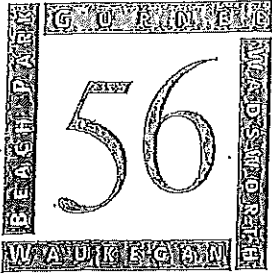
Request Denied: \_\_\_\_\_

District Office:

Request Approved: \_\_\_\_\_

Request Denied: \_\_\_\_\_

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TWO (2) Weeks Prior to the Board Meeting



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# GURNEE SCHOOL DISTRICT 56

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## FUNDRAISING REQUEST FORM

Club/Organization: Viking SSC

School: Viking

Name of Fundraising Company: Special Tees

Date of Sale: February / March 2024

Item(s) to be Sold: 8th grade T-shirts

Cost Range of Sellable Item(s): \$18.00 - \$20.00

Reason for Fundraiser: Raise money for 8th grade dance

Anticipated Profit: \$100 - \$150

Submitted By: Megan Hayer Hene

Principal's Recommendation:

Request Approved: 

Request Denied: \_\_\_\_\_

District Office:

Request Approved: \_\_\_\_\_

Request Denied: \_\_\_\_\_

All Requests Must Be Submitted to the Superintendent at Least  
TWO (2) Weeks Prior to the Board Meeting



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# GURNEE SCHOOL DISTRICT 56

3706 Florida Avenue

Gurnee, IL 60031

847-336-0800

www.d56.org

## FUNDRAISING REQUEST FORM

Club/Organization: PBIS

School: Spaulding

Name of Fundraising Company: American Outfitters

Date of Sale: Oct/Nov 2024

Item(s) to be Sold: T-shirts

Cost Range of Sellable Item(s): \$12-15

Reason for Fundraiser: To help with cost of PBIS assemblies and other incentives/prizes

Anticipated Profit: \$500

Submitted By: Amy Ball

Request Approved: *S. Mohya* 9/20/24

Principal's Recommendation:

Request Denied:

District Office:

Request Approved:

Request Denied:

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TWO (2) Weeks Prior to the Board Meeting



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# GURNEE SCHOOL DISTRICT 56

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## FUNDRAISING REQUEST FORM

Club/Organization: PTS Great Americans

School: Prairie Trail School

Name of Fundraising Company: People's Choice Entertainment Center

Date of Sale: November 8, 2024 (Friday)

Item(s) to be Sold: tickets

Cost Range of Sellable Item(s): \$5-20

Reason for Fundraiser: to raise money for the program to pay for the assembly and field trip

Anticipated Profit: \$300

Submitted By: Annalanne Lynch-Bolk

Principal's Recommendation:

Request Approved: Allison Wally

Request Denied: \_\_\_\_\_

District Office:

Request Approved: \_\_\_\_\_

Request Denied: \_\_\_\_\_

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TWO (2) Weeks Prior to the Board Meeting