

REGULAR MEETING
Wednesday, May 22, 2024 7:00 PM

Gurnee School District 56 Board Room
3706 Florida Avenue
Gurnee, Illinois 60031

Agenda

A. ROUTINE

- A.1. **Call to Order** - The President of the Board of Education will call the meeting to order and will ask those in attendance to join him in reciting the Pledge of Allegiance.

Presenter: Board President

- A.2. **Approval of the Minutes of the Regular Meeting of the Board of Education on April 24, 2024**

Presenter: Board President

- A.3. **April Financial Reports**

Presenter: Mr. Lindem

- A.3.a. **Financial Summary Report**

- A.3.b. **Treasurer's Report**

- A.3.c. **Revenue Report**

- A.3.d. **Expenditure Report**

- A.3.e. **Activity Fund Report**

- A.3.f. **Revised Bills for Payment for April**

- A.3.g. **Bills for Payment for May**

- A.4. **Public Participation** - Public Participation is the time during the meeting when anyone who wishes to address the Board may do so. The Board of Education welcomes public comment and encourages patrons to participate in District 56 Board meetings. Patrons who wish to address the Board are asked to state the following:

- Name and address of participant,
- Group affiliation if and when appropriate, and
- Item to be addressed.

Presenter: Board President

B. REPORT OF THE SUPERINTENDENT

Presenter: Dr. Correa

- B.1. **District Highlights**

Presenter: Dr. Correa

- B.2. **Department Updates**

Presenter: Dr. Correa

- B.3. **Affinity Group**

Presenter: Aprilanne Lynch-Bolk

- B.4. **Stakeholder Safety Feedback Sessions**

Presenter: Mrs. Solomon

C. OLD BUSINESS

Presenter: Dr. Correa

- C.1. **Second Reading Board Policy Monitoring**

Presenter: Dr. Correa

C.2. Second Reading Board Policies Issue 114 March 2024

Presenter: Dr. Correa

D. NEW BUSINESS

Presenter: Dr. Correa

D.1. First Reading Board Policy Monitoring

Presenter: Dr. Correa

D.2. 2023 Levy and Tax Extension

Presenter: Mr. Lindem

D.3. Post-Issuance Tax Compliance Report

Presenter: Mr. Lindem

D.4. Proportionate Share

Presenter: Mrs. Solomon

D.5. Quest Food Service Contract Renewal

Presenter: Mr. Lindem

D.6. 2023-2024 Final School Calendar

Presenter: Dr. Correa

D.7. River Trail School Intercom Replacement

Presenter: Mr. Smith

D.8. Spaulding School Pavement Bid Results

Presenter: Mr. Smith

D.9. District 56 Proposal for a Boys and Girls Club Site at Viking Middle School

Presenter: Dr. Correa

D.10. Consent Agenda

Presenter: Dr. Correa

**D.10.a. Spaulding School PE and Music Departments Dance Night
Fundraising Request**

Presenter: Dr. Correa

D.10.b. Spaulding School PBIS Fundraising Request

Presenter: Dr. Correa

D.10.c. Spaulding School PBIS Raffle Fundraising Request

Presenter: Dr. Correa

D.11. Public Comment - The Board of Education has reserved this time to provide patrons an opportunity to comment on any business conducted by the Board during this evening's meeting.

Presenter: Board President

E. CLOSED SESSION

E.1. A closed session of the Board of Education will convene on May 22, 2024, in the Board Room of the District Office located at 3706 Florida Avenue, Gurnee. The closed session will be held pursuant to 5 ILCS 120/2(c)(1) personnel, (9) student discipline, (10) student information, (11) potential litigation, and (21) discussion of minutes.

Presenter: Board President

F. OPEN SESSION

F.1. **Personnel** - The Board will formally act on personnel recommendations from the Superintendent.

Presenter: Dr. Correa

- F.1.a. **Erica Bosi** - Resignation
- F.1.b. **Jacqueline Giannetto** - Resignation
- F.1.c. **Brianne Honda** - Resignation
- F.1.d. **Rachel Kuffel** - Resignation
- F.1.e. **Joseph Muller** - Resignation
- F.1.f. **Stephanie Rasmussen** - Resignation
- F.1.g. **Vicente Serrano** - Resignation
- F.1.h. **Brianna Spangler** - Resignation
- F.1.i. **Aimee Turner** - Resignation
- F.1.j. **Keidy Valladares Marroquin** - Resignation
- F.1.k. **Kim Van Matre** - Resignation
- F.1.l. **Sonia Villarreal-Orson** - Resignation
- F.1.m. **Jenna Welch** - Resignation
- F.1.n. **Erik Sator** - Intent to Retire
- F.1.o. **Viridiana Camargo** - New Hire
- F.1.p. **Audrey Dzhurov** - New Hire
- F.1.q. **Kayla Roberts** - New Hire
- F.1.r. **Erica Schwerman** - New Hire
- F.1.s. **Summer Custodial Workers**
- F.1.t. **Summer Technology Workers**

F.2. **Closed Session Minutes** - The Board will formally act on closed session minutes for April 24, 2024.

Presenter: Dr. Correa

F.3. **Adjournment**

Presenter: Board President

**Minutes of Gurnee School District 56
Board of Education Meeting
April 24, 2024**

The following Board members were in attendance: Odie Pahl, Mark Pos, Cesar Garcia, Jim Blockinger, Becky Kotsinis, Mandi Florip (via telephone), and Germain Castellanos (via telephone).

Also in attendance:

Luis Correa, Superintendent
Eric Esteban, Director of Technology
Pete Helfers, Director of Curriculum & Instruction
Mark Lindem, Director of Business Services
Rachel Solomon, Director of Pupil Services
Miriam Torres, Multilingual & Assessment Coordinator
Principals: Jen Glickley, Ryan Lazar, and Ellen Mauer
Sean Smith: Supervisor of Facilities and Grounds
Lori Rupsch, Board Clerk

Board President Blockinger called the regular meeting to order at 7:00 p.m. and asked that everyone join him in reciting the Pledge of Allegiance

Board Member Pos made a motion with a second from Board President Blockinger to accept the minutes from the regular meeting on March 20, 2024, as amended. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

The regular March 31, 2024, Treasurer's Report identified cash and investments of \$28,025,544.75. The Revenue Report identified receipts of \$1,175,778.31 and the Expenditure Report identified expenses totaling \$3,445,698.34. The cash balance in the Activity Fund for March was \$111,215.00. The Financial Reports plus the Revised March (\$1,879,537.34) and Regular April (\$1,352,554.85) Bills for Payment Reports were approved on a motion by Board Member Pahl and seconded by Board Member Pos. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

During the *Public Participation* portion of the meeting, Dr. Correa introduced two new principals for Spaulding and Prairie Trail Schools. Mrs. Sara Rosheger would be the new Spaulding principal and Mrs. Allison Waller would be the new Prairie Trail principal. The Board took a break at 7:07 p.m. to welcome and speak with each principal. Once the meeting was back in session at 7:16 p.m., Mrs. Debbie Handler, union president, addressed the Board regarding how negotiations were going. She stated that the process was going extremely well.

Dr. Correa provided the Board of Education highlights that had occurred throughout the District since the previous Board of Education meeting. This included Rock Paper Scissors tournaments at both Spaulding and River Trail, an Egg Hunt at Spaulding, the staff/student volleyball tournament at Viking, a student assembly at River Trail, 2/3

concert at River Trail, kindergarten EIEI Oops at Spaulding, jazz band concert at Viking, and Cuts & Coffee at both Prairie Trail and Viking.

At this time, Dr. Correa requested that each administrator report on department projects/tasks that they were currently focused on. Mr. Lindem reported that his focus this month was on negotiations and insurance open enrollment for staff. Mr. Helfers reported that he was working on PLC plans and this year's summer school program of which 51 kindergarten and first graders had already enrolled. Mrs. Solomon reported that she had concentrated this month on stakeholder events and co-teaching frameworks. Ms. Torres reported that she was looking at i-Ready assessments and the SIS review. Mr. Smith reported that he was working on pre-construction meetings for his summer projects and State trainings for his staff. Mr. Esteban reported that he was getting ready for summer projects.

Mr. Lindem was in attendance to share with the Board of Education the status of the FY24 budget after the third quarter. Revenues were slow this quarter. The District did receive 99.2% of the levy though. Expenditures were on target with the budget.

Dr. Correa provided details to the Board of Education on the Boys and Girls Club of Lake County program. He was exploring providing a location, transportation, creating a student selection process, initial cost coverage, and sustainability and expansion within District 56 for a program for our students.

Dr. Correa requested that the Board of Education make the Professional Leave and Conferences Report a matter of record of the minutes of the regular April 24, 2024, Board of Education meeting.

A Freedom of Information Act (FOIA) request had been received by Mrs. Rupsch on March 23, 2024, from Ms. Diane Lauten via email asking for copies of lease and maintenance/service contract(s) pertaining to all copier and printer equipment used by the District and/or contract(s) pertaining to any Managed Print Services program used by the District for the past six months. Mrs. Rupsch provided Ms. Lauten with the requested information by email on April 2, 2024.

On a motion from Board President Blockinger with a second from Board Member Pahl, the Board voted to approve Board policies under review (Policies 5:180, 5:185, 5:190, 8:90, 8:95, and 8:110) and to adopt those policies as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

Dr. Correa had presented to the Board of Education a draft of the calendar for the 2024-2025 school year at the March meeting. Dr. Correa now requested that the Board of Education approve the calendar in its final form. On a motion from Board Member Pos with a second from Board Member Garcia, the Board voted to approve the 2024-2025 school calendar as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

Dr. Correa presented to the Board of Education for first reading recommended new policies, Issue 114 March 2024, from the Illinois Association of School Boards. No Board action on these policies was necessary at this time.

Dr. Correa presented to the Board of Education a group of policies to review to ensure that those policies reflected the intent of the Board. This was a goal of the Board made during training provided by the Illinois Association of School Boards (IASB). Ultimately, all Board policies would be reviewed during a three-year cycle. Current policies for review were 5:200, 5:210, 5:220, 5:230, 5:240, 5:250, and 5:260. The Board would officially approve the recommended changes at the next Board of Education meeting.

Mr. Lindem provided a recommendation to the Board of Education to enter into a two-year small passenger bus lease for six small buses through the 2025-2026 school year with Midwest Transit Equipment. The lease cost would not exceed \$164,440.00. On a motion from Board Member Kotsinis with a second from Board Member Pos, the Board voted to enter into a two-year small passenger bus lease with Midwest Transit Equipment through the 2025-2026 school year not to exceed \$164,440.00 as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

Mr. Helfers presented to the Board of Education the Consolidated District Plan. The plan outlined how the District would use federal Title grant dollars during the 2024-2025 school year. On a motion from Board President Blockinger with a second from Board Member Pos, the Board voted to approve the Consolidated District Plan as presented by the administration. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

Board Member Pos made a motion to approve the following items as presented on the consent agenda. Board President Blockinger seconded the motion.

- Prairie Trail School SSC Fundraising Request
- River Trail School NJHS Fundraising Request
- River Trail School PE Department Fundraising Request

Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

During the *Public Comment* portion of the meeting, no one was present to address the Board of Education.

On a motion by Board Member Kotsinis and seconded by Board Member Pahl, the Board voted to adjourn open session at 8:09 p.m. The Board went into closed session at 8:13 p.m. to discuss the following items on a roll call vote:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

- Student disciplinary cases. 5 ILCS 120/2(c)(9).
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).
- Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

The Board of Education came out of closed session at 8:43 p.m. on a motion from Board Member Pos and seconded by Board Member Pahl. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

On a motion from Board Member Pos with a second from Board Member Kotsinis, the Board voted to uphold the determination of the hearing officer related to the expulsion hearing of Student 2024-02. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

On a motion from Board President Blockinger with a second from Board Member Kotsinis, the Board voted to approve the personnel recommendations as presented by the Superintendent. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

On a motion from Board Member Kotsinis with a second from Board Member Pos, the Board voted to approve closed session minutes for the meeting on March 20, 2024, as presented. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

A motion was made by Board Member Kotsinis and seconded by Board President Blockinger to adjourn the meeting at 8:45 p.m. Motion carried on a roll call vote. Roll Call: Ayes: Becky Kotsinis, Mandi Florip, Germain Castellanos, Odie Pahl, Mark Pos, Cesar Garcia, and Jim Blockinger.

Respectfully submitted:

James Blockinger, President

Odie Pahl, Secretary
Board of Education, District #56
Lake County, IL

FINANCIAL SUMARY REPORT

May 22, 2024

Treasurer's Report

Actual Cash Balance - \$26,847,700.68

Revenue Report

<u>2023-2024 Budget</u>	<u>April Revenue</u>	<u>2023-2024 YTD Revenue</u>	<u>2023-2024 YTD %</u>	<u>Unreceived Balance</u>
\$56,094,115.00	\$1,477,574.82	\$39,808,756.47	70.97%	\$16,285,358.53

Expenditure Report

<u>2023-2024 Budget</u>	<u>April Activity</u>	<u>2023-2024 YTD Activity</u>	<u>2023-2024 YTD %</u>	<u>Encumbered Balance</u>	<u>Unencumbered Balance</u>
\$48,381,896.00	\$2,664,684.71	\$40,494,834.69	83.70%	\$200,698.21	\$7,686,363.10

Student Activity Fund Report

<u>Monthly Beginning Balance</u>	<u>April Revenues</u>	<u>April Expenditures</u>	<u>Monthly Ending Balance</u>
\$111,215.00	\$15,815.72	\$16,822.02	\$110,208.70

Revised Bills for Payment Report

	<u>April Balance Sheet</u>	<u>April Revenue</u>	<u>April Expense</u>	<u>Total</u>
Fund Summary Totals	\$881,531.33	\$9.00	\$767,802.56	\$1,649,342.89

Bills for Payment Report

	<u>May Balance Sheet</u>	<u>May Revenue</u>	<u>May Expense</u>	<u>Total</u>
Fund Summary Totals	\$601,832.92	\$69.00	\$1,054,446.60	\$1,656,348.52

Gurnee School District #56
Treasurer's Report as of April 30, 2024

Fund Name	Fund/Cash Balance 3/31/24	Actual Cash Balance 3/31/24	Cash Receipts This Month	Cash Disburse This Month	Fund/Cash Balance 4/30/24	Actual Cash Balance 4/30/24
Education	\$581,660.90	\$9,953,378.76	\$1,833,087.32	\$2,242,210.88	\$172,537.34	\$8,806,841.10
Oper/Maint	-\$63,208.30	\$656,227.75	\$69,072.95	\$163,322.44	-\$157,457.79	\$561,978.26
Debt Service	-\$109,125.29	\$41,336.19	\$64.64	\$8,827.60	-\$117,888.25	\$32,573.23
Transportation	\$163,773.29	\$1,470,520.68	\$297,406.89	\$174,389.38	\$286,790.80	\$1,593,538.19
Retirement	-\$83,046.66	\$640,287.63	\$17,315.12	\$63,834.01	-\$129,565.55	\$593,768.74
Capital Projects	-\$15,000.86	\$7,335,322.23	\$0.00	\$5,433.97	-\$20,434.83	\$7,331,639.85
Working Cash	\$11,459.69	\$7,551,164.76	\$0.31	\$0.00	\$11,460.00	\$7,551,165.07
Tort	\$36,927.33	\$362,902.98	\$9.49	\$1,120.00	\$35,816.82	\$361,792.47
Fire/Prevention & Safety	\$4,403.77	\$14,403.77	\$0.00	\$0.00	\$4,403.77	\$14,403.77
Sub-total	\$527,843.87	\$28,025,544.75	\$2,216,956.72	\$2,659,138.28	\$85,662.31	\$26,847,700.68
<u>Petty Cash</u>						
<u>Imprest Account</u>	\$3,500.00	\$0.00	\$0.00	\$0.00	\$3,500.00	\$0.00
Grand Totals	\$531,343.87	\$28,025,544.75	\$2,216,956.72	\$2,659,138.28	\$89,162.31	\$26,847,700.68

<u>Checking Accounts</u>		<u>4/30/24</u>
Money Market	\$	85,662.31
Payroll Account	\$	-
Board Account	\$	-
Investment Account	\$	26,762,038.37
Total	\$	26,847,700.68

Gurnee School District #56
Treasurer's Report as of April 30, 2024

Investment Report

Fund Name	Investment Balance 3/31/24	Investment Returns This Month	Investments Made This Month	Investment Balance 4/30/24	Y. T. D. Interest 4/30/24
Education	\$ 9,371,717.86	\$ 800,000.00	\$ 62,585.90	\$ 8,634,303.76	\$665,420.67
Oper/Maint	\$ 719,436.05			\$ 719,436.05	\$11,864.22
Bond & Interest	\$ 150,461.48			\$ 150,461.48	\$47,992.08
Transportation	\$ 1,306,747.39			\$ 1,306,747.39	\$44,583.10
Retirement	\$ 723,334.29			\$ 723,334.29	\$5,366.25
Capital Projects	\$ 7,350,323.09		\$ 1,751.59	\$ 7,352,074.68	\$25,096.58
Working Cash	\$ 7,539,705.07			\$ 7,539,705.07	\$211,660.92
Tort	\$ 325,975.65			\$ 325,975.65	\$4,921.85
Fire/Prevention & Safety	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00	
				\$ -	
Total	\$ 27,497,700.88	\$ 800,000.00	\$ 64,337.49	\$ 26,762,038.37	\$1,016,905.67
<i>Additional Interest Anticipated from Current Investments Through 6/30/24</i>					<u>\$341,945.15</u>
<i>Total Interest Earned and Anticipated (All Funds)</i>					<u>\$1,358,850.82</u>
<i>2023-24 Interest Budget (All Funds)</i>					<u>\$840,000.00</u>
<i>% of Interest Currently Earned and Anticipated</i>					161.77%

\$ 19,409,963.09
\$ 7,352,075.28
\$ 26,762,038.37
\$ -

<u>FUND</u>	<u>BANK/INVEST NAME</u>	<u>AMOUNT</u> <u>INVESTED</u>	<u>PURCHASE</u> <u>DATE</u>	<u>DATE TO</u> <u>MATURE</u>	<u>TYPE OF</u> <u>INVEST</u>	<u>INTEREST</u> <u>RATE</u>	<u>ANTICIPATED</u> <u>INTEREST</u>
60	Liquid Fund	\$0.60		9/30/23	MM	5.136%	\$1.00
60	MAX FUND	\$409,674.68		9/30/23	MM	5.224%	\$1.00
60	DMB Community Bank	\$240,400.00	8/28/23	5/24/24	TS	5.330%	\$9,478.47
60	5Star Bank	\$240,400.00	8/28/23	5/24/24	AG	5.333%	\$9,457.77
60	The First Stat Bank of Healy	\$240,400.00	8/28/23	5/24/24	TS	5.330%	\$9,478.47
60	Farmers and Merchants Union Bank	\$240,400.00	8/28/23	5/24/24	AG	5.335%	\$9,486.64
60	American Plus Bank	\$240,400.00	8/28/23	5/24/24	TS	5.330%	\$9,478.47
60	First Commercial Bank	\$240,400.00	8/28/23	5/24/24	TS	5.331%	\$9,480.45
60	Veritex Community Bank	\$3,500,000.00	8/28/23	8/27/24	TS	5.369%	\$187,915.00
60	Vibrant Credit Union	\$231,700.00	8/28/23	2/18/25	CD	5.216%	\$18,008.27
60	Bank Hapoalim	\$231,750.00	8/28/23	2/18/25	CD	5.240%	\$17,966.97
60	Western Alliance Bank	\$1,536,550.00	8/28/23	2/18/25	CD	5.132%	\$117,611.13
		\$7,352,075.28					\$398,363.64
AG = US GOVERNMENT		\$7,352,075.28					\$56,862.27
CD = CERTIFICATES OF DEPOSIT							
CP = COMMERCIAL PAPER		\$0.00					
MM = MONEY MARKET							
TS = TERM SERIES							

FUND	BANK/INVEST NAME	AMOUNT INVESTED	PURCHASE DATE	DATE TO MATURE	TYPE OF INVEST	INTEREST RATE	ANTICIPATED INTEREST
10	Liquid Fund	\$3,103,595.81		8/31/23	MM	5.209%	\$1.00
20	Liquid Fund	\$2,472.98		8/31/23	MM	5.209%	\$1.00
30	Liquid Fund	\$150,461.05		8/31/23	MM	5.209%	\$1.00
40	Liquid Fund	\$514,192.67		8/31/23	MM	5.209%	\$1.00
50	Liquid Fund	\$2,716.43		8/31/23	MM	5.209%	\$1.00
70	Liquid Fund	\$3,051,300.19		8/31/23	MM	5.209%	\$1.00
80	Liquid Fund	\$220,429.00		8/31/23	MM	5.209%	\$1.00
10	MAX FUND	\$6,056.06		8/31/23	MM	5.251%	\$1.00
20	MAX FUND	\$0.00		8/31/23	MM	5.251%	\$1.00
30	MAX FUND	\$0.00		8/31/23	MM	5.251%	\$1.00
40	MAX FUND	\$518,646.16		8/31/23	MM	5.251%	\$1.00
50	MAX FUND	\$0.00		8/31/23	MM	5.251%	\$1.00
60	MAX FUND	\$0.00		8/31/23	MM	5.251%	\$1.00
70	MAX FUND	\$881,743.34		8/31/23	MM	5.251%	\$1.00
80	MAX FUND	\$0.00		8/31/23	MM	5.251%	\$1.00
90	MAX FUND	\$10,000.00		8/31/23	MM	5.251%	\$1.00
10	ISDLAF Term Series	\$1,000,000.00	6/23/23	6/24/24	TS	5.210%	\$52,385.48
10	Dream First Bank	\$241,613.07	11/2/23	5/2/24	CD	5.436%	\$6,531.16
10	First Community Bank of Tennessee	\$241,613.07	11/2/23	5/2/24	CD	5.436%	\$6,531.16
10	Legacy Bank & Trust Company	\$241,613.07	11/2/23	5/2/24	CD	5.436%	\$6,531.16
10	Liberty Savings Bank	\$241,613.07	11/2/23	5/2/24	CD	5.436%	\$6,531.16
10	The Dime Bank	\$241,613.07	11/2/23	5/2/24	CD	5.436%	\$6,531.16
10	Waterford Bank	\$241,613.05	11/2/23	5/2/24	CD	5.436%	\$6,531.16
10	Southern First Bank SC	\$208,042.45	11/2/23	5/2/24	CD	5.436%	\$6,531.15
10	Security Bank, OK	\$112,131.41	11/2/23	5/2/24	CD	5.436%	\$5,623.69
10	Heritage Bank National Assoc, MN	\$88,534.67	11/2/23	5/2/24	CD	5.436%	\$3,031.08
10	Gbank, NV	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
10	Hawthorn Bank, MO	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
10	Independence Bank, KY	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
10	Liberty National Bank, OK	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
10	Lone Star Bank, TX	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
10	Meridian Bank, PA	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
10	Parke Bank, PA	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
10	Peoples Exchange Bank, KY	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
10	United Bank, VA	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
10	Forbight Bank MD	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
10	Western Alliance Bank	\$241,250.00	11/30/23	8/1/24	CD	5.330%	\$8,631.13
20	Sentry Bank - 1349188	\$237,800.00	5/23/23	5/22/24	CD	5.032%	\$11,967.29
20	First National Bank of McGregor	\$237,550.00	6/9/23	6/7/24	CD	5.150%	\$12,200.31
20	Community National Bank & Trust KS	\$241,613.07	11/2/23	5/2/24	CD	5.436%	\$6,531.16
40	Comerstone Bank - 1349187	\$237,500.00	5/23/23	5/22/24	CD	5.164%	\$12,264.50
40	West Gate Bank, NE	\$36,099.73	12/7/23	6/6/24	CD	5.386%	\$966.90
50	Old Plank Trail Comm Bank	\$237,700.00	6/9/23	6/7/24	CD	5.144%	\$12,193.44
50	Freedom Bank, NJ	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
50	Bank 7	\$241,250.00	11/30/23	8/1/24	CD	5.330%	\$8,631.13
70	CIBC Bank USA	\$241,000.00	9/12/23	5/23/24	CD	5.295%	\$8,880.22
70	Libertyville Bank& Trust	\$237,700.00	6/9/23	6/7/24	CD	5.144%	\$12,193.44
70	Lake Forest B&T	\$237,700.00	6/9/23	6/7/24	CD	5.144%	\$12,193.44
70	Modem Bank, National Association	\$241,650.00	9/21/23	5/9/24	CD	5.384%	\$8,234.32
70	Financial Federal Bank	\$241,600.00	9/21/23	5/9/24	CD	5.400%	\$8,256.76
70	Concumers Credit Union	\$241,500.00	9/21/23	5/9/24	CD	5.499%	\$8,381.69
70	Third Coast Bank, SSB	\$241,750.00	9/21/23	5/9/24	CD	5.325%	\$8,147.14
70	ServisFirst Bank	\$241,250.00	11/30/23	8/1/24	CD	5.344%	\$8,630.16
70	Preferred Bank NY	\$241,150.00	11/30/23	8/1/24	CD	5.375%	\$8,700.01
70	Citizens Bank and Trust	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
70	City National Bank of Florida	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
70	Eclipse Bank, NY	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
70	First Midwest Bank of Dexter	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
70	First National Bank of Pennsylvania	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
70	Firstbank Southwest	\$241,667.86	12/7/23	6/6/24	CD	5.386%	\$6,472.55
80	Community Bank Delaware	\$26,132.57	12/7/23	6/6/24	CD	5.386%	\$599.90
80	Premier Bank OH	\$79,414.08	12/7/23	6/6/24	CD	5.386%	\$2,126.93
		\$19,409,963.69					\$376,537.58

AG = US GOVERNMENT	\$19,409,963.69	\$34,592.43
CD = CERTIFICATES OF DEPOSIT		
CP = COMMERCIAL PAPER	\$0.00	\$341,945.15
MM = MONEY MARKET		
TS = TERM SERIES		

					2023-24	April 2023-24	2023-24	2023-24	UNRECEIVED	
FDTLOC	FUNC	OBJ	SJ	FUNCTION	BUDGET	REVENUE	YTD REVENUE	YTD %	BALANCE	
10----	----	----	--	-----	EDUCATIONAL FUND	29,546,765.00	1,092,516.88	18,263,834.66	61.81	11,282,930.34
11----	----	----	--	-----	NO LONGER USED					
20----	----	----	--	-----	OPER & MAINT FUND	2,707,500.00	68,509.90	1,284,799.72	47.45	1,422,700.28
30----	----	----	--	-----	DEBT SERVICE	4,145,900.00	64.64	1,756,110.07	42.36	2,389,789.93
40----	----	----	--	-----	TRANSPORTATION FUND	2,450,000.00	297,406.89	1,875,510.01	76.55	574,489.99
50----	----	----	--	-----	RETIREMENT FUND	929,950.00	17,315.12	545,086.60	58.61	384,863.40
60----	----	----	--	-----	CAPITAL PROJECTS	7,900,000.00	1,751.59	7,826,114.40	99.06	73,885.60
70----	----	----	--	-----	WORKING CASH FUND	8,014,000.00	0.31	8,020,063.97	100.08	-6,063.97
80----	----	----	--	-----	TORT IMMUNITY FUND	400,000.00	9.49	237,237.04	59.31	162,762.96
90----	----	----	--	-----	FIRE PREVENTION & SAFETY					
Grand Revenue Totals					56,094,115.00	1,477,574.82	39,808,756.47	70.97	16,285,358.53	

Number of Accounts: 262

***** End of report *****

					2023-24	April 2023-24	2023-24	2023-24	UNRECEIVED	
FDTLOC	FUNC	OBJ	SJ	FUNCTION	BUDGET	REVENUE	YTD REVENUE	YTD %	BALANCE	
10R000	1110	0000	00	10000	GENERAL LEVY	19,673,665.00			19,673,665.00	
10R000	1110	0000	00	20000	GENERAL LEVY		410.04	9,709,535.91	-9,709,535.91	
10R000	1120	0000	00	20000	TORT LEVY					
10R000	1130	0000	00	10000	LEASING LEVY	305,000.00			305,000.00	
10R000	1130	0000	00	20000	LEASING LEVY		6.34	150,121.15	-150,121.15	
10R000	1140	0000	00	10000	SPECIAL EDUCATION LEVY	1,526,000.00			1,526,000.00	
10R000	1140	0000	00	20000	SPECIAL EDUCATION LEVY		31.67	749,668.35	-749,668.35	
10R000	1153	0000	00	20000	SEDOL GENERAL LEVY					
10R000	1230	0000	00	00000	CORP PERS PROPERTY TAX	910,000.00	66,642.58	768,638.06	84.47	141,361.94
10R000	1311	0000	00	00000	STUDENT TUITION					
10R000	1510	0000	00	00000	INTEREST ON INVESTMENTS	450,000.00	65,224.48	665,420.67	147.87	-215,420.67
10R000	1600	0000	00	00000	FOOD SERVICE	10,000.00	370.36	10,611.05	106.11	-611.05
10R000	1614	0000	00	00000	MILK SALES			10.00		-10.00
10R000	1711	0000	00	00000	ATHLETIC ADMISSIONS					
10R000	1720	0000	00	00000	STUDENT REGISTRATION FEE	110,000.00	5,120.25	42,777.05	38.89	67,222.95
10R000	1721	0000	00	00000	GYM SUIT FEES	500.00	96.00	3,318.00	663.60	-2,818.00
10R000	1722	0000	00	00000	TOWEL FEE					
10R000	1723	0000	00	00000	LOCK FEE	500.00	6.00	792.00	158.40	-292.00
10R000	1724	0000	00	00000	SPORT PHYSICALS					
10R000	1725	0000	00	00000	BAND FEES	5,000.00	300.00	1,940.00	38.80	3,060.00
10R000	1726	0000	00	00000	REGISTRATION LATE FEES			52.50		-52.50
10R000	1727	0000	00	00000	SPANISH CLASS FEES					
10R000	1790	0000	00	00000	OTHER STUDENT FEES					
10R000	1791	0000	00	00000	ACTIVITY FUND FLOW THRU					
10R000	1795	0000	00	00000	PROGRAM USER FEES					
10R000	1799	0000	00	00000						
10R000	1890	0000	00	00000	LOST/DAMAGED TEXTBOOK FE					
10R000	1900	0000	00	00000	OTHER REVENUE/LOCAL SOUR	40,000.00	11,090.06	29,520.59	73.80	10,479.41
10R000	1900	0000	00	19990	OTHER REVENUE/LOCAL SOUR					
10R000	1900	0000	00	19991	OTHER REVENUE/LOCAL SOUR					
10R000	1900	0000	00	19999	OTHER REVENUE/LOCAL SOUR					
10R000	1900	0000	00	91000	OTHER REVENUE/LOCAL SOUR					
10R000	1910	0000	00	00000	RENTALS					
10R000	1920	0000	00	00000	CONTRIBUTIONS AND DONATI			25.00		-25.00
10R000	1950	0000	00	00000	REFUND PRIOR YEAR EXPEND	1,000.00		98.94	9.89	901.06
10R000	1960	0000	00	00000	TIF SURPLUS					
10R000	1980	0000	00	00000	VENDOR CONTRACT PROCEEDS					
10R000	1994	0000	00	00000	I-PAD INS-PROTECTION PLA	40,000.00	1,480.00	18,868.40	47.17	21,131.60
10R000	1999	0000	00	00000	OTHER REVENUE SOURCE					
10R000	1---	----	--	-----	*LOCAL SOURCES	23,071,665.00	150,777.78	12,151,397.67	52.67	10,920,267.33

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2023-24 BUDGET	April 2023-24 REVENUE	2023-24 YTD REVENUE	2023-24 YTD %	UNRECEIVED BALANCE
10R000	2230	0000	00 10000	FLOW-THROUGH					
10R000	2230	0000	00 20000	FLOW-THROUGH					
10R000	2231	0000	00 10000	PRE-SCHOOL FLOW THROUGH					
10R000	2231	0000	00 20000	PRE-SCHOOL FLOW THROUGH					
10R000	2300	0000	00 00000	IDEA PART B SUPPLEMENTAL					
10R000	2520	3510	00 00000						
10R000	2---	----	-- -----	*FLOW-THROUGH SOURCES					
10R000	3001	0000	00 10000	EVIDENCE BASED FUNDING	3,113,000.00	283,228.00	2,549,052.00	81.88	563,948.00
10R000	3001	0000	00 20000	EVIDENCE BASED FUNDING					
10R000	3002	0000	00 00000	GSA-HOLD HARMLESS					
10R000	3101	0000	00 00000	SPECIAL ED-PRIVATE FACIL					
10R000	3101	0000	00 10000	SPECIAL ED-PRIVATE FACIL	150,000.00				150,000.00
10R000	3101	0000	00 20000	SPECIAL ED-PRIVATE FACIL		105,590.43	370,390.05		-370,390.05
10R000	3105	0000	00 10000	SPEC ED-EXTRAORDINARY					
10R000	3105	0000	00 20000	SPEC ED-EXTRAORDINARY					
10R000	3110	0000	00 10000	SPEC ED-PERSONNEL					
10R000	3110	0000	00 20000	SPEC ED-PERSONNEL					
10R000	3120	0000	00 10000	SPEC ED-ORPHANAGE-INDIVI					
10R000	3120	0000	00 20000	SPEC ED-ORPHANAGE-INDIVI					
10R000	3130	0000	00 00000	SUMMER INDIV ORPH					
10R000	3145	0000	00 10000	SPEC ED-SUMMER SCHOOL					
10R000	3145	0000	00 20000	SPEC ED-SUMMER SCHOOL					
10R000	3305	0000	00 10000	BILINGUAL-TPI					
10R000	3305	0000	00 20000	BILINGUAL-TPI					
10R000	3310	0000	00 00000	BILINGUAL - TBE					
10R000	3310	0000	00 10000	BILINGUAL - TBE					
10R000	3310	0000	00 20000	BILINGUAL - TBE					
10R000	3350	0000	00 10000	GIFTED EDUCATION					
10R000	3350	0000	00 20000	GIFTED EDUCATION					
10R000	3360	0000	00 10000	FREE LUNCH AND BREAKFAST	2,500.00	1,142.96	10,903.29	436.13	-8,403.29
10R000	3360	0000	00 20000	FREE LUNCH AND BREAKFAST					
10R000	3390	0000	00 33900	CLASS SIZE REDUCTION					
10R000	3610	0000	00 10000	LEARN IMPROVE CHANGE GRA					
10R000	3620	0000	00 00000	CERTIFICATE RENEWAL ADMI					
10R000	3640	0000	00 10000	BLOCK GRANT-SCHOOL IMPRO					
10R000	3640	0000	00 20000	BLOCK GRANT-SCHOOL IMPRO					
10R000	3651	0000	00 00000	NATIONAL BOARD CERT INIT					
10R000	3700	4100	00 49980						
10R000	3705	0000	00 10000	E/C-PRESCHOOL AT RISK	200,000.00	20,481.00	161,834.00	80.92	38,166.00

FDTL	LOC	FUNC	OBJ	SJ	FUNCTION	2023-24 BUDGET	April 2023-24 REVENUE	2023-24 YTD REVENUE	2023-24 YTD %	UNRECEIVED BALANCE
10R000	3705	0000	00	20000	E/C-PRESCHOOL AT RISK					
10R000	3706	0000	00	10000	E/C-PRESCH EARLY LEARN P					
10R000	3706	0000	00	20000	E/C-PRESCH EARLY LEARN P					
10R000	3715	0000	00	10000	K-6 READING IMPROVEMENT					
10R000	3715	0000	00	20000	K-6 READING IMPROVEMENT					
10R000	3735	0000	00	10000	REPORT CARDS					
10R000	3740	0000	00	10000	CRIMINAL BACKGROUND CHEC					
10R000	3775	0000	00	10000	ADA SAFETY&BLOCK GRANT E					
10R000	3775	0000	00	20000	ADA SAFETY&BLOCK GRANT E					
10R000	3792	0000	00	10000	CLOSING THE GAP-TECHNOLO					
10R000	3800	0000	00	10000	LIBRARY GRANT	1,600.00				1,600.00
10R000	3900	0000	00	00000	OTHER STATE REVENUE GRAN					
10R000	3999	0000	00	10000	OTHER REVENUE FROM STATE					
10R000	3---	----	--	-----	*STATE SOURCES	3,467,100.00	410,442.39	3,092,179.34	89.19	374,920.66
10R000	4001	0000	00	00000	IMPACT AID					
10R000	4035	0000	00	10000	TITLE VI - EXCELL IN ED					
10R000	4035	0000	00	20000	TITLE VI - EXCELL IN ED					
10R000	4100	0000	00	10000	TITLE V-INNOVATIVE PROGR					
10R000	4100	0000	00	20000	TITLE V-INNOVATIVE PROGR					
10R000	4110	0000	00	00000	CLASS SIZE REDUCTION					
10R000	4210	0000	00	10000	NSLP	750,000.00		486,961.40	64.93	263,038.60
10R000	4215	0000	00	10000	SPECIAL MILK		64,246.05	64,261.17		-64,261.17
10R000	4215	0000	00	20000	SPECIAL MILK					
10R000	4220	0000	00	10000			31,313.66	226,664.87		-226,664.87
10R000	4225	0000	00	10000	SUMMER FOOD SERVICE PROG					
10R000	4300	0000	00	10000	TITLE I - LOW INCOME	300,000.00	135,582.00	449,610.00	149.87	-149,610.00
10R000	4300	0000	00	20000	TITLE I - LOW INCOME					
10R000	4331	0000	00	10000			20,950.00	23,450.00		-23,450.00
10R000	4331	0000	00	20000						
10R000	4399	0000	00	10000						
10R000	4399	0000	00	20000						
10R000	4400	0000	00	10000	SAFE & DRUG-FREE SCHOOLS			7,845.00		-7,845.00
10R000	4400	0000	00	20000	SAFE & DRUG-FREE SCHOOLS	5,000.00				5,000.00
10R000	4600	0000	00	10000	PRESCHOOL FLOW THRU	20,000.00	12,881.00	34,167.00	170.84	-14,167.00
10R000	4600	0000	00	20000	PRESCHOOL FLOW THRU					
10R000	4620	0000	00	10000	IDEA PART B FLOW THRU	500,000.00	95,420.00	428,421.00	85.68	71,579.00
10R000	4620	0000	00	20000	IDEA PART B FLOW THRU					
10R000	4625	0000	00	10000	SPEC ED IDEA - ROOM & BO					
10R000	4625	0000	00	20000	SPEC ED IDEA - ROOM & BO					

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2023-24 BUDGET	April 2023-24 REVENUE	2023-24 YTD REVENUE	2023-24 YTD %	UNRECEIVED BALANCE
10R000	4850	0000	00 10000	GSA-STABILIZATION					
10R000	4850	0000	00 20000	GSA-STABILIZATION					
10R000	4851	0000	00 00000	TITLE I STIMULUS					
10R000	4856	0000	00 10000	PRESCHOOL STIMULUS					
10R000	4857	0000	00 00000	IDEA STIMULUS					
10R000	4870	0000	00 10000	GSA-ARRA-GOVT SFSF					
10R000	4880	0000	00 00000	EDUC JOBS FUND PROGRAM					
10R000	4900	0000	00 10000	MEDICAID MATCHING FUND			32,871.07		-32,871.07
10R000	4900	0000	00 20000	MEDICAID MATCHING FUND					
10R000	4905	0000	00 10000	TITLE III-IMM EDUCATION		551.00	551.00		-551.00
10R000	4905	0000	00 20000	TITLE III-IMM EDUCATION					
10R000	4909	0000	00 10000	TITLE III-LANG INSTR FOR	50,000.00		83,464.00	166.93	-33,464.00
10R000	4909	0000	00 20000	TITLE III-LANG INSTR FOR					
10R000	4930	0000	00 10000	TITLE II-EISENHOWER PROF					
10R000	4930	0000	00 20000	TITLE II-EISENHOWER PROF					
10R000	4932	0000	00 10000	TITLE II - TEACHER QUALI	45,000.00	12,158.00	52,292.00	116.20	-7,292.00
10R000	4932	0000	00 20000	TITLE II - TEACHER QUALI					
10R000	4971	0000	00 10000	TECH ENHANCING EDUCATION					
10R000	4991	0000	00 10000	MEDICAID-ADMIN OUTREACH					
10R000	4991	0000	00 20000	MEDICAID-ADMIN OUTREACH					
10R000	4992	0000	00 10000	MEDICAID-FEE FOR SERVICE	100,000.00		182,088.14	182.09	-82,088.14
10R000	4992	0000	00 20000	MEDICAID-FEE FOR SERVICE					
10R000	4995	0000	00 00000	HURRICANE EMERGENCY RELI					
10R000	4998	0000	00 00000	ESSER	25,000.00				25,000.00
10R000	4998	0000	00 10000	ESSER	63,000.00	158,195.00	947,611.00	1,504.14	-884,611.00
10R000	4998	0000	00 20000	ESSER	1,000,000.00				1,000,000.00
10R000	4999	0000	00 00000						
10R000	4---	----	-- -----	*FEDERAL SOURCES	2,858,000.00	531,296.71	3,020,257.65	105.68	-162,257.65
10R000	7110	0000	00 00000	ABATEMENT OF WORK CASH F					
10R000	7120	0000	00 10000	PERM TRANSFER W/C INTERE	150,000.00				150,000.00
10R000	7120	0000	00 10003	PERM TRANSFER W/C INTERE					
10R000	7120	0000	00 10004	PERM TRANSFER W/C INTERE					
10R000	7120	0000	00 10007	PERM TRANSFER W/C INTERE					
10R000	7130	0000	00 00000	PERMANENT INTERFUND TRAN					
10R000	7200	0000	00 00000	BOND PROCEEDS					
10R000	7310	0000	00 00000	SALE OF EQUIPMENT					
10R000	7320	0000	00 00000	SALE OF PROPERTY					
10R000	7990	0000	00 00000						
10R000	7---	----	-- -----	*SOURCES OF FUND	150,000.00				150,000.00

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2023-24 BUDGET	April 2023-24 REVENUE	2023-24 YTD REVENUE	2023-24 YTD %	UNRECEIVED BALANCE
10R001	1910	0000	00 00000	RENTALS					
10R001	1---	----	--	*LOCAL SOURCES					
10R003	1910	0000	00 00000	RENTALS					
10R003	1---	----	--	*LOCAL SOURCES					
10----	----	----	--	*EDUCATIONAL FUND	29,546,765.00	1,092,516.88	18,263,834.66	61.81	11,282,930.34
11R000	1120	0000	00 10000	TORT LEVY					
11R000	1120	0000	00 20000	TORT LEVY					
11R000	1510	0000	00 00000	INTEREST ON INVESTMENTS					
11R000	1900	0000	00 00000	OTHER REVENUE/LOCAL SOUR					
11R000	1950	0000	00 00000	REFUND PRIOR YEAR EXPEND					
11R000	1---	----	--	*LOCAL SOURCES					
11----	----	----	--	*NO LONGER USED					
20R000	1110	0000	00 10000	GENERAL LEVY	2,037,500.00				2,037,500.00
20R000	1110	0000	00 20000	GENERAL LEVY		41.51	982,737.82		-982,737.82
20R000	1510	0000	00 00000	INTEREST ON INVESTMENTS	25,000.00		11,864.22	47.46	13,135.78
20R000	1720	0000	00 00000	STUDENT REGISTRATION FEE					
20R000	1900	0000	00 00000	OTHER REVENUE/LOCAL SOUR	150,000.00	2,370.00	29,879.83	19.92	120,120.17
20R000	1910	0000	00 10010	RENTALS					
20R000	1910	0000	00 10020	RENTALS					
20R000	1910	0000	00 10030	RENTALS					
20R000	1910	0000	00 10040	RENTALS					
20R000	1920	0000	00 00000	CONTRIBUTIONS AND DONATI					
20R000	1930	0000	00 00000	DEVELOPER DONATIONS			48,010.01		-48,010.01
20R000	1940	0000	00 00000	SERVICE PROVIDED OTHER D					
20R000	1950	0000	00 00000	REFUND PRIOR YEAR EXPEND					
20R000	1993	0000	00 00000	E-RATE REIMBURSEMENT	100,000.00	65,748.39	94,794.49	94.79	5,205.51
20R000	1999	0000	00 00000	OTHER REVENUE SOURCE	20,000.00		67,163.35	335.82	-47,163.35
20R000	1---	----	--	*LOCAL SOURCES	2,332,500.00	68,159.90	1,234,449.72	52.92	1,098,050.28
20R000	3705	0000	00 10000	E/C-PRESCHOOL AT RISK					
20R000	3792	0000	00 10000	CLOSING THE GAP-TECHNOLO					
20R000	3900	0000	00 00000	OTHER STATE REVENUE GRAN					
20R000	3925	0000	00 10000	SCHOOL MAINTENANCE PROJE			50,000.00		-50,000.00
20R000	3999	0000	00 00000	OTHER REVENUE FROM STATE					
20R000	3---	----	--	*STATE SOURCES			50,000.00		-50,000.00

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2023-24 BUDGET	April 2023-24 REVENUE	2023-24 YTD REVENUE	2023-24 YTD %	UNRECEIVED BALANCE
20R000	4996	0000	00 00000	FEMA PAYMENT					
20R000	4998	0000	00 00000	ESSER					
20R000	4998	0000	00 10000	ESSER					
20R000	4999	0000	00 00000						
20R000	4---	----	-- -----	*FEDERAL SOURCES					
20R000	7120	0000	00 10003	PERM TRANSFER W/C INTERE					
20R000	7130	0000	00 00000	PERMANENT INTERFUND TRAN	350,000.00				350,000.00
20R000	7140	0000	00 00000	PERM TRANSFER OF INTERES	25,000.00				25,000.00
20R000	7140	0000	00 10003	PERM TRANSFER OF INTERES					
20R000	7200	0000	00 00000	BOND PROCEEDS					
20R000	7300	0000	00 00000	SALE OF FIXED ASSET					
20R000	7320	0000	00 00000	SALE OF PROPERTY					
20R000	7990	0000	00 00000						
20R000	7---	----	-- -----	*SOURCES OF FUND	375,000.00				375,000.00
20R001	1910	0000	00 00000	RENTALS					
20R001	1---	----	-- -----	*LOCAL SOURCES					
20R002	1910	0000	00 00000	RENTALS		350.00	350.00		-350.00
20R002	1---	----	-- -----	*LOCAL SOURCES		350.00	350.00		-350.00
20R003	1910	0000	00 00000	RENTALS					
20R003	1---	----	-- -----	*LOCAL SOURCES					
20R006	1910	0000	00 00000	RENTALS					
20R006	1---	----	-- -----	*LOCAL SOURCES					
20----	----	----	-- -----	*OPER & MAINT FUND	2,707,500.00	68,509.90	1,284,799.72	47.45	1,422,700.28
30R000	1110	0000	00 10000	GENERAL LEVY	3,625,900.00				3,625,900.00
30R000	1110	0000	00 20000	GENERAL LEVY		64.64	1,530,469.66		-1,530,469.66
30R000	1510	0000	00 00000	INTEREST ON INVESTMENTS	25,000.00		47,992.08	191.97	-22,992.08
30R000	1950	0000	00 00000	REFUND PRIOR YEAR EXPEND					
30R000	1---	----	-- -----	*LOCAL SOURCES	3,650,900.00	64.64	1,578,461.74	43.23	2,072,438.26
30R000	3910	0000	00 10000	ISBE DEBT PRINCIPAL/CONS					
30R000	3---	----	-- -----	*STATE SOURCES					
30R000	4869	0000	00 00000	BUILD AMERICA INTEREST R					

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2023-24 BUDGET	April 2023-24 REVENUE	2023-24 YTD REVENUE	2023-24 YTD %	UNRECEIVED BALANCE
30R000	4---	----	--	-----					
				*FEDERAL SOURCES					
30R000	7120	0000	00	00000					
				PERM TRANSFER W/C INTERE					
30R000	7130	0000	00	10010					
				PERMANENT INTERFUND TRAN					
30R000	7210	0000	00	00000					
				PRINCIPAL ON BONDS SOLD					
30R000	7220	0000	00	00000			177,648.33		-177,648.33
				PREMIUM ON BONDS SOLD					
30R000	7230	0000	00	00000					
				ACCRUED INTEREST ON BOND					
30R000	7410	0000	00	00000	495,000.00				495,000.00
				TRANS TO PAY PRIN ON CAP					
30R000	7510	0000	00	00000					
				TRANS TO PAY INT ON CAP					
30R000	7---	----	--	-----	495,000.00		177,648.33	35.89	317,351.67
				*SOURCES OF FUND					
30----	----	----	--	-----	4,145,900.00	64.64	1,756,110.07	42.36	2,389,789.93
				*DEBT SERVICE					
40R000	1110	0000	00	10000	1,340,000.00				1,340,000.00
				GENERAL LEVY					
40R000	1110	0000	00	20000		27.80	658,059.47		-658,059.47
				GENERAL LEVY					
40R000	1510	0000	00	00000	25,000.00		44,583.10	178.33	-19,583.10
				INTEREST ON INVESTMENTS					
40R000	1900	0000	00	00000		219.00	807.00		-807.00
				OTHER REVENUE/LOCAL SOUR					
40R000	1940	0000	00	00000					
				SERVICE PROVIDED OTHER D					
40R000	1950	0000	00	00000					
				REFUND PRIOR YEAR EXPEND					
40R000	1999	0000	00	00000					
				OTHER REVENUE SOURCE					
40R000	1---	----	--	-----	1,365,000.00	246.80	703,449.57	51.53	661,550.43
				*LOCAL SOURCES					
40R000	3500	0000	00	10000	460,000.00				460,000.00
				TRANSPORTATION-REGULAR					
40R000	3500	0000	00	20000		140,077.20	537,964.01		-537,964.01
				TRANSPORTATION-REGULAR					
40R000	3510	0000	00	10000	625,000.00				625,000.00
				TRANSPORTATON-SPEC EDUCA					
40R000	3510	0000	00	20000		157,082.89	633,318.14		-633,318.14
				TRANSPORTATON-SPEC EDUCA					
40R000	3705	0000	00	10000			778.29		-778.29
				E/C-PRESCHOOL AT RISK					
40R000	3705	0000	00	20000					
				E/C-PRESCHOOL AT RISK					
40R000	3---	----	--	-----	1,085,000.00	297,160.09	1,172,060.44	108.02	-87,060.44
				*STATE SOURCES					
40R000	4998	0000	00	20000					
				ESSER					
40R000	4---	----	--	-----					
				*FEDERAL SOURCES					
40R000	7130	0000	00	00000					
				PERMANENT INTERFUND TRAN					
40R000	7300	0000	00	00000					
				SALE OF FIXED ASSET					
40R000	7---	----	--	-----					
				*SOURCES OF FUND					
40----	----	----	--	-----	2,450,000.00	297,406.89	1,875,510.01	76.55	574,489.99
				*TRANSPORTATION FUND					
50R000	1110	0000	00	10000	323,400.00				323,400.00
				GENERAL LEVY					

						2023-24	April 2023-24	2023-24	2023-24	UNRECEIVED
FDTLOC	FUNC	OBJ	SJ	FUNCTION		BUDGET	REVENUE	YTD REVENUE	YTD %	BALANCE
50R000	1110	0000	00	20000	GENERAL LEVY		6.72	159,083.04		-159,083.04
50R000	1150	0000	00	10000	SOCIAL SECURITY/MEDICARE	335,550.00				335,550.00
50R000	1150	0000	00	20000	SOCIAL SECURITY/MEDICARE		6.96	164,902.19		-164,902.19
50R000	1153	0000	00	10000	SEDOL GENERAL LEVY	31,000.00				31,000.00
50R000	1153	0000	00	20000	SEDOL GENERAL LEVY		0.68	16,192.64		-16,192.64
50R000	1230	0000	00	00000	CORP PERS PROPERTY TAX	225,000.00	17,300.76	199,542.48	88.69	25,457.52
50R000	1510	0000	00	00000	INTEREST ON INVESTMENTS	15,000.00		5,366.25	35.78	9,633.75
50R000	1950	0000	00	00000	REFUND PRIOR YEAR EXPEND					
50R000	1---	----	--	-----	*LOCAL SOURCES	929,950.00	17,315.12	545,086.60	58.61	384,863.40
50R000	4900	0000	00	10000	MEDICAID MATCHING FUND					
50R000	4---	----	--	-----	*FEDERAL SOURCES					
50----	----	----	--	-----	*RETIREMENT FUND	929,950.00	17,315.12	545,086.60	58.61	384,863.40
60R000	1110	0000	00	20000	GENERAL LEVY					
60R000	1510	0000	00	00000	INTEREST ON INVESTMENTS	100,000.00	1,751.59	25,096.58	25.10	74,903.42
60R000	1900	0000	00	00000	OTHER REVENUE/LOCAL SOUR					
60R000	1950	0000	00	00000	REFUND PRIOR YEAR EXPEND					
60R000	1---	----	--	-----	*LOCAL SOURCES	100,000.00	1,751.59	25,096.58	25.10	74,903.42
60R000	7210	0000	00	00000	PRINCIPAL ON BONDS SOLD					
60R000	7800	0000	00	00000	TRANSFER INTO CAPITAL PR	7,800,000.00		7,801,017.82	100.01	-1,017.82
60R000	7---	----	--	-----	*SOURCES OF FUND	7,800,000.00		7,801,017.82	100.01	-1,017.82
60----	----	----	--	-----	*CAPITAL PROJECTS	7,900,000.00	1,751.59	7,826,114.40	99.06	73,885.60
70R000	1110	0000	00	10000	GENERAL LEVY	14,000.00				14,000.00
70R000	1110	0000	00	20000	GENERAL LEVY		0.31	7,385.23		-7,385.23
70R000	1510	0000	00	00000	INTEREST ON INVESTMENTS	200,000.00		211,660.92	105.83	-11,660.92
70R000	1---	----	--	-----	*LOCAL SOURCES	214,000.00	0.31	219,046.15	102.36	-5,046.15
70R000	7210	0000	00	00000	PRINCIPAL ON BONDS SOLD	7,800,000.00		7,075,000.00	90.71	725,000.00
70R000	7220	0000	00	00000	PREMIUM ON BONDS SOLD			726,017.82		-726,017.82
70R000	7230	0000	00	00000	ACCRUED INTEREST ON BOND					
70R000	7---	----	--	-----	*SOURCES OF FUND	7,800,000.00		7,801,017.82	100.01	-1,017.82
70----	----	----	--	-----	*WORKING CASH FUND	8,014,000.00	0.31	8,020,063.97	100.08	-6,063.97
80R000	1110	0000	00	10000	GENERAL LEVY					

FDTLOC	FUNC	OBJ	SJ	FUNCTION	2023-24 BUDGET	April 2023-24 REVENUE	2023-24 YTD REVENUE	2023-24 YTD %	UNRECEIVED BALANCE
80R000	1110	0000	00 20000	GENERAL LEVY	400,000.00	9.49	224,674.89	56.17	175,325.11
80R000	1120	0000	00 10000	TORT LEVY					
80R000	1120	0000	00 20000	TORT LEVY					
80R000	1130	0000	00 10000	LEASING LEVY					
80R000	1130	0000	00 20000	LEASING LEVY					
80R000	1510	0000	00 00000	INTEREST ON INVESTMENTS			4,921.85		-4,921.85
80R000	1900	0000	00 00000	OTHER REVENUE/LOCAL SOUR			7,640.30		-7,640.30
80R000	1950	0000	00 00000	REFUND PRIOR YEAR EXPEND					
80R000	1---	----	-- -----	*LOCAL SOURCES	400,000.00	9.49	237,237.04	59.31	162,762.96
80R000	3900	0000	00 00000	OTHER STATE REVENUE GRAN					
80R000	3---	----	-- -----	*STATE SOURCES					
80R000	7300	0000	00 00000	SALE OF FIXED ASSET					
80R000	7---	----	-- -----	*SOURCES OF FUND					
80----	----	----	-- -----	*TORT IMMUNITY FUND	400,000.00	9.49	237,237.04	59.31	162,762.96
90R000	1110	0000	00 10000	GENERAL LEVY					
90R000	1110	0000	00 20000	GENERAL LEVY					
90R000	1510	0000	00 00000	INTEREST ON INVESTMENTS					
90R000	1---	----	-- -----	*LOCAL SOURCES					
90R000	3900	0000	00 00000	OTHER STATE REVENUE GRAN					
90R000	3---	----	-- -----	*STATE SOURCES					
90R000	7210	0000	00 00000	PRINCIPAL ON BONDS SOLD					
90R000	7---	----	-- -----	*SOURCES OF FUND					
90----	----	----	-- -----	*FIRE PREVENTION & SAFET					
Grand Revenue Totals					56,094,115.00	1,477,574.82	39,808,756.47	70.97	16,285,358.53

Number of Accounts: 262

***** End of report *****

				2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED		
FDTLOC	FUNC	OBJ	SJ	FUND	BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE	
10----	----	----	--	-----	EDUCATIONAL FUND	29,504,460.00	2,253,851.29	23,694,967.09	80.31	41,933.89	5,767,559.02
11----	----	----	--	-----	NO LONGER USED						
20----	----	----	--	-----	OPER & MAINT FUND	2,707,317.00	160,177.28	2,140,950.18	79.08	155,085.00	411,281.82
30----	----	----	--	-----	DEBT SERVICE	3,907,876.00	8,827.60	3,160,348.72	80.87		747,527.28
40----	----	----	--	-----	TRANSPORTATION FUND	2,485,153.00	171,440.56	2,095,172.23	84.31		389,980.77
50----	----	----	--	-----	RETIREMENT FUND	892,090.00	63,834.01	756,983.77	84.86		135,106.23
60----	----	----	--	-----	CAPITAL PROJECTS	500,000.00	5,433.97	494,474.55	98.89	3,679.32	1,846.13
70----	----	----	--	-----	WORKING CASH FUND	8,000,000.00		7,801,017.82	97.51		198,982.18
80----	----	----	--	-----	TORT IMMUNITY FUND	385,000.00	1,120.00	350,920.33	91.15		34,079.67
90----	----	----	--	-----	FIRE PREVENTION & SAFETY FUND						
Grand Expense Totals						48,381,896.00	2,664,684.71	40,494,834.69	83.70	200,698.21	7,686,363.10

Number of Accounts: 3179

***** End of report *****

FDTLOC	FUNC	OBJ	SJ	OBJECT	2023-24 BUDGET	April 2023-24 ACTIVITY	2023-24 YTD ACTIVITY	2023-24 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
10E---	----	0000	--	-----						
10E---	----	0---	--	-----						
10E---	----	1000	--	-----						
10E---	----	1100	--	-----	1,823,315.00	139,956.28	1,539,045.08	84.41		284,269.92
10E---	----	1200	--	-----	13,432,946.00	1,001,587.79	10,976,735.70	81.72		2,456,210.30
10E---	----	1210	--	-----	75,000.00		142,757.87	190.34		-67,757.87
10E---	----	1220	--	-----	10,000.00	2,931.10	6,057.74	60.58		3,942.26
10E---	----	1230	--	-----						
10E---	----	1310	--	-----	197,000.00	12,338.88	128,433.58	65.19		68,566.42
10E---	----	1311	--	-----	30,000.00	368.50	1,591.26	5.30		28,408.74
10E---	----	1320	--	-----	230,000.00	13,684.28	118,496.15	51.52		111,503.85
10E---	----	1332	--	-----	8,000.00		7,552.85	94.41		447.15
10E---	----	1333	--	-----						
10E---	----	1334	--	-----			3,082.00			-3,082.00
10E---	----	1340	--	-----						
10E---	----	1400	--	-----	29,500.00		24,619.17	83.45		4,880.83
10E---	----	1410	--	-----	143,200.00		77,911.50	54.41		65,288.50
10E---	----	1420	--	-----	69,000.00		37,220.50	53.94		31,779.50
10E---	----	1500	--	-----	250,000.00	23,194.50	210,610.06	84.24		39,389.94
10E---	----	1510	--	-----	97,500.00	14,771.30	106,525.86	109.26		-9,025.86
10E---	----	1520	--	-----	10,000.00	770.50	3,902.76	39.03		6,097.24
10E---	----	1600	--	-----						
10E---	----	1610	--	-----	460,500.00	33,560.46	394,480.66	85.66		66,019.34
10E---	----	1620	--	-----	275,200.00	17,229.00	188,425.56	68.47		86,774.44
10E---	----	1630	--	-----	647,000.00	49,835.76	535,287.49	82.73		111,712.51
10E---	----	1640	--	-----	130,000.00	9,681.60	110,308.99	84.85		19,691.01
10E---	----	1650	--	-----	5,000.00					5,000.00
10E---	----	1690	--	-----	10,000.00	210.00	3,194.00	31.94		6,806.00
10E---	----	1691	--	-----	12,500.00	112.00	767.00	6.14		11,733.00
10E---	----	1710	--	-----						
10E---	----	1840	--	-----	160,000.00	12,158.27	114,047.35	71.28		45,952.65
10E---	----	1850	--	-----	6,000.00		22,398.95	373.32		-16,398.95
10E---	----	1---	--	-----	18,111,661.00	1,332,390.22	14,753,452.08	81.46		3,358,208.92
10E---	----	2100	--	-----	252,217.00	22,809.29	249,474.70	98.91		2,742.30
10E---	----	2110	--	-----						
10E---	----	2130	--	-----	27,888.00	1,286.92	14,166.93	50.80		13,721.07
10E---	----	2140	--	-----	35,000.00	3,284.79	42,183.23	120.52		-7,183.23
10E---	----	2150	--	-----	197,315.00	14,778.15	164,607.59	83.42		32,707.41

FDTLOC	FUNC	OBJ	SJ	OBJECT	2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED
					BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
10E---	----	2160	--	-----						
				ANNUITY						
10E---	----	2170	--	-----	5,723.00	440.24	4,842.64	84.62		880.36
				IMRF						
10E---	----	2180	--	-----						
				MEDICARE						
10E---	----	2200	--	-----						
				HEALTH INS-INDEMINITY						
10E---	----	2205	--	-----						
				HEALTH INSURANCE RESERVE						
10E---	----	2210	--	-----	1,254,551.00	66,556.88	691,628.56	55.13		562,922.44
				HEALTH INS-PPO						
10E---	----	2211	--	-----	918,300.00	12,720.84	151,942.38	16.55		766,357.62
				HEALTH INS-PPO 500						
10E---	----	2212	--	-----	476,000.00	64,365.52	620,849.83	130.43		-144,849.83
				HEALTH INS-PPO 750						
10E---	----	2213	--	-----	149,000.00	49,789.58	485,934.69	326.13		-336,934.69
				PPO 1000						
10E---	----	2215	--	-----	561,262.00	48,436.64	519,360.14	92.53		41,901.86
				PPO 2500						
10E---	----	2220	--	-----	273,800.00	35,384.48	332,184.60	121.32		-58,384.60
				HEALTH INS HMO						
10E---	----	2230	--	-----	65,000.00	24,015.75	58,708.55	90.32		6,291.45
				HEALTH INS DEDUCTIBLE						
10E---	----	2240	--	-----						
				WELLNESS STIPEND						
10E---	----	2300	--	-----	14,810.00	1,169.64	11,628.00	78.51		3,182.00
				LIFE INS						
10E---	----	2310	--	-----	2,983.00	259.66	2,596.60	87.05		386.40
				LONG TERM DISABILITY INS						
10E---	----	2311	--	-----						
				FLEXIBLE SPENDING PLAN						
10E---	----	2312	--	-----	3,000.00					3,000.00
				WELLNESS INITIATIVE						
10E---	----	2313	--	-----	4,600.00		4,422.00	96.13		178.00
				EMPLOYEE ASSISTANCE PROGRAM						
10E---	----	2400	--	-----	137,620.00	11,576.08	114,967.36	83.54		22,652.64
				DENTAL INSURANCE						
10E---	----	2510	--	-----	50,000.00	3,120.00	24,070.00	48.14		25,930.00
				TUITION REIMBURSEMENT						
10E---	----	2600	--	-----						
				TRAVEL STIPEND						
10E---	----	2---	--	-----	4,429,069.00	359,994.46	3,493,567.80	78.88		935,501.20
				EMPLOYEE BENEFITS						
10E---	----	3100	--	-----	20,000.00		6,267.40	31.34		13,732.60
				INSERVICE						
10E---	----	3110	--	-----	182,227.00	46.05	121,446.72	66.65	-3,350.12	64,130.40
				TECHNOLOGY SERVICE						
10E---	----	3111	--	-----						
				TECHNOLOGY LEASING						
10E---	----	3115	--	-----	206,150.00	185.59	129,493.62	62.82	1,296.00	75,360.38
				SUPP DIGITAL SERVICE						
10E---	----	3120	--	-----	545,197.00	51,551.10	422,194.27	77.44		123,002.73
				CONTRACT SERVICE						
10E---	----	3121	--	-----	7,500.00		6,321.00	84.28		1,179.00
				ATHLETIC OFFICIALS						
10E---	----	3140	--	-----	800,000.00	108,130.19	803,139.03	100.39		-3,139.03
				FREE LUNCH CONTRACT						
10E---	----	3150	--	-----						
				PE TOWELS						
10E---	----	3160	--	-----						
				ATHLETIC OFFICIALS						
10E---	----	3180	--	-----						
				TESTING SERVICES						
10E---	----	3181	--	-----	113,000.00	9,197.50	86,258.87	76.34		26,741.13
				PT/OT SERVICES						
10E---	----	3182	--	-----						
				PRE-VOC SERVICES						
10E---	----	3183	--	-----						
				PRIVATE SCHOOL ROOM & BOARD						
10E---	----	3184	--	-----						
				TRANSPORTATION						
10E---	----	3185	--	-----	2,000.00	2,310.80	7,078.13	353.91		-5,078.13
				TUTORING-CONTRACT SCVS						
10E---	----	3210	--	-----	58,050.00	763.95	21,410.78	36.88		36,639.22
				EQUIPMENT REPAIR						
10E---	----	3211	--	-----						
				I-PAD REPAIRS						

				2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED		
FDTLOC	FUNC	OBJ	SJ	OBJECT	BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE	
10E---	----	3310	--	-----	PROFESSIONAL GROWTH	145,300.00	13,654.52	75,755.63	52.14	350.00	69,194.37
10E---	----	3311	--	-----	PROFESSIONAL GROWTH SUPPORT SF	4,000.00		75.96	1.90		3,924.04
10E---	----	3320	--	-----	MILEAGE REIMBURSEMENT	14,050.00	1,256.45	7,261.02	51.68		6,788.98
10E---	----	3400	--	-----	COMMUNICATIONS	165,000.00	62,069.34	156,612.37	94.92		8,387.63
10E---	----	3410	--	-----	AUDIT SERVICES	15,000.00		15,300.00	102.00		-300.00
10E---	----	3420	--	-----	LEGAL SERVICES	20,000.00	2,372.00	4,906.00	24.53		15,094.00
10E---	----	3430	--	-----	BACKGROUND CHECKS	3,000.00	28.25	3,164.50	105.48		-164.50
10E---	----	3500	--	-----	TELEPHONE	2,650.00	1,016.68	3,895.32	146.99		-1,245.32
10E---	----	3510	--	-----	POSTAGE	12,000.00		-5,000.00	-41.67		17,000.00
10E---	----	3520	--	-----	PUBLICATIONS	2,000.00		1,437.50	71.88		562.50
10E---	----	3530	--	-----	PRINTING AND DUPLICATING	40,000.00	529.99	3,228.77	8.07		36,771.23
10E---	----	3630	--	-----	LEASE EQUIPMENT	30,000.00	3,380.30	23,599.14	78.66		6,400.86
10E---	----	3640	--	-----	ARCHITECTS & ENG SERVICES						
10E---	----	3650	--	-----	SNOW PLOWING						
10E---	----	3---	--	-----	PURCHASED SERVICE	2,387,124.00	256,492.71	1,893,846.03	79.34	-1,704.12	494,982.09
10E---	----	4100	--	-----	GENERAL SUPPLIES	333,633.00	16,479.02	195,303.81	58.54	7,955.38	130,373.81
10E---	----	4120	--	-----	AWARDS						
10E---	----	4130	--	-----	FORMS	4,250.00		3,243.00	76.31		1,007.00
10E---	----	4140	--	-----	TESTING SUPPLIES	39,700.00	414.62	6,017.86	15.16	-414.62	34,096.76
10E---	----	4150	--	-----	COPIER PAPER	20,000.00		32,272.00	161.36	33,362.00	-45,634.00
10E---	----	4200	--	-----	CORE CONTENT	170,000.00	-1,877.25	89,327.38	52.55		80,672.62
10E---	----	4250	--	-----	DIGITAL CONTENT						
10E---	----	4300	--	-----	LIBRARY BOOKS	19,088.00	2,795.10	16,686.37	87.42		2,401.63
10E---	----	4400	--	-----	PERIODICALS	1,350.00		159.00	11.78		1,191.00
10E---	----	4410	--	-----	MULTI-MEDIA SUPPLIES	2,800.00		900.00	32.14		1,900.00
10E---	----	4700	--	-----	COMPUTER SOFTWARE	2,500.00		2,182.68	87.31		317.32
10E---	----	4710	--	-----	COMPUTER SUPPLIES	75,250.00		30,227.06	40.17		45,022.94
10E---	----	4800	--	-----	MILK						
10E---	----	4910	--	-----	GYM SUITS	5,000.00		937.20	18.74		4,062.80
10E---	----	4920	--	-----	LOCKS	2,050.00		47.94	2.34		2,002.06
10E---	----	4940	--	-----	AGENDAS						
10E---	----	4---	--	-----	SUPPLIES	675,621.00	17,811.49	377,304.30	55.85	40,902.76	257,413.94
10E---	----	5300	--	-----	CAPITALIZED EQUIPMENT	114,400.00	11,182.07	108,578.68	94.91	2,735.25	3,086.07
10E---	----	5310	--	-----	COMPUTER EQUIPMENT	10,000.00	4,895.00	9,790.00	97.90		210.00
10E---	----	5900	--	-----	OTHER CAPITAL IMPROVEMENTS						
10E---	----	5---	--	-----	CAPITAL OUTLAY	124,400.00	16,077.07	118,368.68	95.15	2,735.25	3,296.07
10E---	----	6000	--	-----	OTHER OBJECTS						

FDTLOC	FUNC	OBJ	SJ	OBJECT	2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED
					BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
10E---	----	6100	--	-----						
				REDEMPTION OF PRINCIPAL						
10E---	----	6200	--	-----						
				INTEREST						
10E---	----	6400	--	-----	124,850.00	2,381.36	122,136.83	97.83		2,713.17
				DUES & FEES						
10E---	----	6410	--	-----	54,735.00	98.35	1,126.42	2.06		53,608.58
				OTHER						
10E---	----	6600	--	-----	945,000.00					945,000.00
				TRANSFERS						
10E---	----	6605	--	-----						
				TRANSFER OF FLOW THRU FUNDS						
10E---	----	6700	--	-----	2,652,000.00	268,605.63	2,875,031.76	108.41		-223,031.76
				TUITION						
10E---	----	6705	--	-----						
				OTHER TUITION						
10E---	----	6---	--	-----	3,776,585.00	271,085.34	2,998,295.01	79.39		778,289.99
				OTHER OBJECTS						
10E---	----	7000	--	-----			60,133.19			-60,133.19
				NON CAPITALIZED EQUIPMENT						
10E---	----	7---	--	-----			60,133.19			-60,133.19
				NON CAPITALIZED EQUIPMENT						
10----	----	----	--	-----	29,504,460.00	2,253,851.29	23,694,967.09	80.31	41,933.89	5,767,559.02
				EDUCATIONAL FUND						

FDTLOC	FUNC	OBJ	SJ	OBJECT	2023-24 BUDGET	April 2023-24 ACTIVITY	2023-24 YTD ACTIVITY	2023-24 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
11E---	----	1100	--	-----						
				ADMINISTRATION						
11E---	----	1200	--	-----						
				TEACHER SALARY						
11E---	----	1330	--	-----						
				PLAYGROUND SUPERVISION						
11E---	----	1340	--	-----						
				BUS SUPERVISION						
11E---	----	1500	--	-----						
				SUBSTITUTE TEACHER						
11E---	----	1620	--	-----						
				CLERKS						
11E---	----	1710	--	-----						
				BUILDING SECURITY						
11E---	----	1810	--	-----						
				CUSTODIANS						
11E---	----	1811	--	-----						
				CUSTODIAL OVERTIME						
11E---	----	1820	--	-----						
				MAINTENANCE						
11E---	----	1821	--	-----						
				MAINTENANCE OVERTIME						
11E---	----	1910	--	-----						
				BUS DRIVER						
11E---	----	1---	--	-----						
				SALARIES						
11E---	----	2130	--	-----						
				TRS-HEALTH INS SECURITY						
11E---	----	2150	--	-----						
				TRS-2.2 SURCHARGE						
11E---	----	2200	--	-----						
				HEALTH INS-INDEMINITY						
11E---	----	2210	--	-----						
				HEALTH INS-PPO						
11E---	----	2220	--	-----						
				HEALTH INS HMO						
11E---	----	2300	--	-----						
				LIFE INS						
11E---	----	2400	--	-----						
				DENTAL INSURANCE						
11E---	----	2---	--	-----						
				EMPLOYEE BENEFITS						
11E---	----	3120	--	-----						
				CONTRACT SERVICE						
11E---	----	3180	--	-----						
				TESTING SERVICES						
11E---	----	3420	--	-----						
				LEGAL SERVICES						
11E---	----	3430	--	-----						
				BACKGROUND CHECKS						
11E---	----	3440	--	-----						
				BLDG & EQUIP APPRAISAL						
11E---	----	3520	--	-----						
				PUBLICATIONS						
11E---	----	3620	--	-----						
				CARPET CLEANING SERVICES						
11E---	----	3650	--	-----						
				SNOW PLOWING						
11E---	----	3810	--	-----						
				LIABILITY INSURANCE						
11E---	----	3820	--	-----						
				WORKERS COMP INSURANCE						
11E---	----	3830	--	-----						
				FLOOD INSURANCE						
11E---	----	3840	--	-----						
				UNEMPLOYMENT INSURANCE						
11E---	----	3850	--	-----						
				STUDENT ACCIDENT INSURANCE						
11E---	----	3---	--	-----						
				PURCHASED SERVICE						
11E---	----	4100	--	-----						
				GENERAL SUPPLIES						
11E---	----	4---	--	-----						
				SUPPLIES						

FDTLOC FUNC OBJ SJ				2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED
				BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
11E---	----	5300	--	-----	CAPITALIZED EQUIPMENT				
11E---	----	5900	--	-----	OTHER CAPITAL IMPROVEMENTS				
11E---	----	5---	--	-----	CAPITAL OUTLAY				
11E---	----	6410	--	-----	OTHER				
11E---	----	6---	--	-----	OTHER OBJECTS				
11----	----	----	--	-----	NO LONGER USED				

FDTLOC	FUNC	OBJ	SJ	OBJECT	2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED
					BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
20E---	----	1000	--	-----						
				SALARIES						
20E---	----	1100	--	-----	120,485.00	8,869.00	97,559.00	80.97		22,926.00
				ADMINISTRATION						
20E---	----	1610	--	-----						
				SECRETARY						
20E---	----	1810	--	-----	533,800.00	41,871.95	462,848.84	86.71		70,951.16
				CUSTODIANS						
20E---	----	1811	--	-----	13,000.00	985.44	14,517.21	111.67		-1,517.21
				CUSTODIAL OVERTIME						
20E---	----	1812	--	-----	8,000.00		2,108.00	26.35		5,892.00
				SUBSTITUTE CUSTODIAN						
20E---	----	1813	--	-----						
				PARK DISTRICT SUPERVISION						
20E---	----	1820	--	-----	103,000.00	7,915.20	89,046.00	86.45		13,954.00
				MAINTENANCE						
20E---	----	1821	--	-----	3,000.00		296.80	9.89		2,703.20
				MAINTENANCE OVERTIME						
20E---	----	1830	--	-----	15,000.00		19,960.50	133.07		-4,960.50
				O&M SUMMER WORKERS						
20E---	----	1---	--	-----	796,285.00	59,641.59	686,336.35	86.19		109,948.65
				SALARIES						
20E---	----	2160	--	-----						
				ANNUITY						
20E---	----	2170	--	-----	5,188.00	399.08	4,389.88	84.62		798.12
				IMRF						
20E---	----	2200	--	-----						
				HEALTH INS-INDEMINITY						
20E---	----	2210	--	-----	133,000.00	4,522.66	47,872.82	35.99		85,127.18
				HEALTH INS-PPO						
20E---	----	2211	--	-----		1,220.48	12,061.78			-12,061.78
				HEALTH INS-PPO 500						
20E---	----	2212	--	-----		3,498.42	35,567.27			-35,567.27
				HEALTH INS-PPO 750						
20E---	----	2213	--	-----		1,212.14	13,047.98			-13,047.98
				PPO 1000						
20E---	----	2215	--	-----	44,000.00	3,419.10	38,232.18	86.89		5,767.82
				PPO 2500						
20E---	----	2220	--	-----	41,744.00	4,116.84	33,261.46	79.68		8,482.54
				HEALTH INS HMO						
20E---	----	2230	--	-----	650.00					650.00
				HEALTH INS DEDUCTIBLE						
20E---	----	2240	--	-----						
				WELLNESS STIPEND						
20E---	----	2300	--	-----	1,050.00	85.02	825.50	78.62		224.50
				LIFE INS						
20E---	----	2310	--	-----	200.00	14.96	149.60	74.80		50.40
				LONG TERM DISABILITY INS						
20E---	----	2400	--	-----	9,800.00	880.94	8,469.24	86.42		1,330.76
				DENTAL INSURANCE						
20E---	----	2600	--	-----						
				TRAVEL STIPEND						
20E---	----	2---	--	-----	235,632.00	19,369.64	193,877.71	82.28		41,754.29
				EMPLOYEE BENEFITS						
20E---	----	3110	--	-----	2,500.00					2,500.00
				TECHNOLOGY SERVICE						
20E---	----	3111	--	-----						
				TECHNOLOGY LEASING						
20E---	----	3120	--	-----	242,500.00	6,814.20	321,538.77	132.59		-79,038.77
				CONTRACT SERVICE						
20E---	----	3150	--	-----		818.13	3,875.56			-3,875.56
				PE TOWELS						
20E---	----	3210	--	-----	24,000.00	1,450.41	23,086.64	96.19		913.36
				EQUIPMENT REPAIR						
20E---	----	3220	--	-----	65,000.00	7,160.12	21,432.76	32.97		43,567.24
				HVAC MAINT REPAIR						
20E---	----	3250	--	-----						
				LEASES						
20E---	----	3310	--	-----	2,000.00	324.45	2,691.41	134.57		-691.41
				PROFESSIONAL GROWTH						
20E---	----	3320	--	-----	2,200.00	120.70	1,320.74	60.03		879.26
				MILEAGE REIMBURSEMENT						
20E---	----	3440	--	-----	500.00					500.00
				BLDG & EQUIP APPRAISAL						
20E---	----	3500	--	-----	49,000.00	1,319.64	20,248.34	41.32		28,751.66
				TELEPHONE						

FDTLOC	FUNC	OBJ	SJ	OBJECT	2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED
					BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
20E---	----	3510	--	-----		POSTAGE				
20E---	----	3600	--	-----	26,700.00		15,135.04	56.69		11,564.96
20E---	----	3610	--	-----	65,500.00	6,027.34	55,371.25	84.54		10,128.75
20E---	----	3620	--	-----		CARPET CLEANING SERVICES				
20E---	----	3621	--	-----	43,000.00		23,712.00	55.14		19,288.00
20E---	----	3630	--	-----		LEASE EQUIPMENT				
20E---	----	3640	--	-----	10,000.00	458.22	3,896.08	38.96		6,103.92
20E---	----	3650	--	-----	75,000.00	6,901.48	71,524.18	95.37		3,475.82
20E---	----	3---	--	-----	607,900.00	31,394.69	563,832.77	92.75		44,067.23
20E---	----	4100	--	-----	150,000.00	24,080.08	119,149.49	79.43		30,850.51
20E---	----	4660	--	-----	152,000.00	23,550.17	62,387.47	41.04		89,612.53
20E---	----	4670	--	-----	186,000.00	1,153.69	124,628.81	67.00		61,371.19
20E---	----	4680	--	-----	6,000.00	987.42	17,116.46	285.27		-11,116.46
20E---	----	4710	--	-----		COMPUTER SUPPLIES				
20E---	----	4930	--	-----	1,500.00		2,714.99	181.00		-1,214.99
20E---	----	4---	--	-----	495,500.00	49,771.36	325,997.22	65.79		169,502.78
20E---	----	5100	--	-----		LAND PURCHASE				
20E---	----	5200	--	-----		CONSTRUCTION				
20E---	----	5300	--	-----	20,000.00		38,286.00	191.43		-18,286.00
20E---	----	5305	--	-----		CONSTRUCTION				
20E---	----	5400	--	-----		CONSTRUCTION MANAGEMENT				
20E---	----	5500	--	-----		VEHICLE				
20E---	----	5900	--	-----	450,000.00		177,535.13	39.45		272,464.87
20E---	----	5---	--	-----	470,000.00		215,821.13	45.92		254,178.87
20E---	----	6400	--	-----	2,000.00					2,000.00
20E---	----	6410	--	-----	100,000.00					100,000.00
20E---	----	6600	--	-----		TRANSFERS				
20E---	----	6910	--	-----		REAL ESTATE TAX				
20E---	----	6---	--	-----	102,000.00					102,000.00
20E---	----	7000	--	-----		NON CAPITALIZED EQUIPMENT	155,085.00		155,085.00	-310,170.00
20E---	----	7---	--	-----		NON CAPITALIZED EQUIPMENT	155,085.00		155,085.00	-310,170.00
20E---	----	8130	--	-----						
20E---	----	8---	--	-----		TERMINATION BENEFITS				
20----	----	----	--	-----	2,707,317.00	160,177.28	2,140,950.18	79.08	155,085.00	411,281.82

FDTLOC FUNC OBJ SJ				2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED
				BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
30E---	----	3910	--	-----	BOND ISSUANCE COSTS				
30E---	----	3920	--	-----	BOND SERVICE FEES	3,500.00	178,598.33	5,102.81	-175,098.33
30E---	----	3---	--	-----	PURCHASED SERVICE	3,500.00	178,598.33	5,102.81	-175,098.33
30E---	----	6100	--	-----	REDEMPTION OF PRINCIPAL	3,053,915.00	8,827.60		386,622.71
30E---	----	6200	--	-----	INTEREST	850,461.00	314,458.10	36.98	536,002.90
30E---	----	6400	--	-----	DUES & FEES				
30E---	----	6600	--	-----	TRANSFERS				
30E---	----	6---	--	-----	OTHER OBJECTS	3,904,376.00	8,827.60	76.37	922,625.61
30----	----	----	--	-----	DEBT SERVICE	3,907,876.00	8,827.60	80.87	747,527.28

FDTLOC	FUNC	OBJ	SJ	OBJECT	2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED
					BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
40E---	----	1000	--	-----						
				SALARIES						
40E---	----	1100	--	-----	82,294.00	6,057.70	66,634.70	80.97		15,659.30
				ADMINISTRATION						
40E---	----	1200	--	-----						
				TEACHER SALARY						
40E---	----	1340	--	-----	35,000.00	3,247.31	28,991.44	82.83		6,008.56
				BUS SUPERVISION						
40E---	----	1400	--	-----	2,000.00		7,907.60	395.38		-5,907.60
				STAFF DEVELOPMENT						
40E---	----	1610	--	-----	53,000.00	4,309.92	47,296.39	89.24		5,703.61
				SECRETARY						
40E---	----	1820	--	-----	57,220.00	4,330.90	47,846.90	83.62		9,373.10
				MAINTENANCE						
40E---	----	1821	--	-----		40.35	1,298.31			-1,298.31
				MAINTENANCE OVERTIME						
40E---	----	1825	--	-----			270.00			-270.00
				REPAIR						
40E---	----	1900	--	-----			3,250.00			-3,250.00
				TRANSPORTATION						
40E---	----	1910	--	-----	650,000.00	56,526.65	599,243.24	92.19		50,756.76
				BUS DRIVER						
40E---	----	1920	--	-----	10,000.00	86.25	4,731.25	47.31		5,268.75
				EDUCATIONAL CHARTERS						
40E---	----	1930	--	-----	6,000.00	281.75	4,497.75	74.96		1,502.25
				ATHLETIC CHARTERS						
40E---	----	1940	--	-----						
				CLUB CHARTERS						
40E---	----	1950	--	-----	4,000.00	138.00	721.50	18.04		3,278.50
				OTHER CHARTERS						
40E---	----	1960	--	-----	8,000.00					8,000.00
				SUMMER SCHOOL						
40E---	----	1990	--	-----	20,000.00		24,694.25	123.47		-4,694.25
				SUBSTITUTE BUS DRIVER						
40E---	----	1---	--	-----	927,514.00	75,018.83	837,383.33	90.28		90,130.67
				SALARIES						
40E---	----	2160	--	-----						
				ANNUITY						
40E---	----	2170	--	-----	3,544.00	272.62	2,998.82	84.62		545.18
				IMRF						
40E---	----	2200	--	-----						
				HEALTH INS-INDEMINITY						
40E---	----	2210	--	-----	200,000.00	3,762.54	36,606.03	18.30		163,393.97
				HEALTH INS-PPO						
40E---	----	2211	--	-----			1,077.46			-1,077.46
				HEALTH INS-PPO 500						
40E---	----	2212	--	-----		2,915.36	25,978.31			-25,978.31
				HEALTH INS-PPO 750						
40E---	----	2213	--	-----		4,848.56	50,098.21			-50,098.21
				PPO 1000						
40E---	----	2215	--	-----	10,600.00	1,899.88	22,372.92	211.07		-11,772.92
				PPO 2500						
40E---	----	2220	--	-----	11,000.00	1,943.84	16,691.25	151.74		-5,691.25
				HEALTH INS HMO						
40E---	----	2230	--	-----	2,000.00					2,000.00
				HEALTH INS DEDUCTIBLE						
40E---	----	2240	--	-----						
				WELLNESS STIPEND						
40E---	----	2300	--	-----	1,425.00	115.28	1,103.40	77.43		321.60
				LIFE INS						
40E---	----	2310	--	-----	120.00	10.22	102.20	85.17		17.80
				LONG TERM DISABILITY INS						
40E---	----	2400	--	-----	9,000.00	815.64	7,730.88	85.90		1,269.12
				DENTAL INSURANCE						
40E---	----	2600	--	-----						
				TRAVEL STIPEND						
40E---	----	2---	--	-----	237,689.00	16,583.94	164,759.48	69.32		72,929.52
				EMPLOYEE BENEFITS						
40E---	----	3100	--	-----	500.00					500.00
				INSERVICE						
40E---	----	3110	--	-----	1,300.00					1,300.00
				TECHNOLOGY SERVICE						
40E---	----	3120	--	-----	20,000.00		4,904.81	24.52		15,095.19
				CONTRACT SERVICE						
40E---	----	3180	--	-----	3,000.00	50.00	2,210.00	73.67		790.00
				TESTING SERVICES						

FDTLOC	FUNC	OBJ	SJ	OBJECT	2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED
					BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
40E---	----	3184	--	TRANSPORTATION	550,000.00	68,290.74	496,205.11	90.22		53,794.89
40E---	----	3191	--	PHYSICALS	5,000.00		3,316.00	66.32		1,684.00
40E---	----	3210	--	EQUIPMENT REPAIR	75,000.00	27.16	35,269.66	47.03		39,730.34
40E---	----	3310	--	PROFESSIONAL GROWTH	300.00					300.00
40E---	----	3320	--	MILEAGE REIMBURSEMENT	100.00					100.00
40E---	----	3430	--	BACKGROUND CHECKS						
40E---	----	3500	--	TELEPHONE	300.00					300.00
40E---	----	3510	--	POSTAGE	200.00					200.00
40E---	----	3630	--	LEASE EQUIPMENT	447,000.00		446,588.00	99.91		412.00
40E---	----	3---	--	PURCHASED SERVICE	1,102,700.00	68,367.90	988,493.58	89.64		114,206.42
40E---	----	4100	--	GENERAL SUPPLIES	12,000.00	1,425.66	8,697.07	72.48		3,302.93
40E---	----	4680	--	GASOLINE	200,000.00	9,874.23	95,157.77	47.58		104,842.23
40E---	----	4900	--	OTHER SUPPLIES						
40E---	----	4---	--	SUPPLIES	212,000.00	11,299.89	103,854.84	48.99		108,145.16
40E---	----	5300	--	CAPITALIZED EQUIPMENT	5,000.00					5,000.00
40E---	----	5500	--	VEHICLE						
40E---	----	5510	--	BUS						
40E---	----	5900	--	OTHER CAPITAL IMPROVEMENTS						
40E---	----	5---	--	CAPITAL OUTLAY	5,000.00					5,000.00
40E---	----	6200	--	INTEREST						
40E---	----	6400	--	DUES & FEES	250.00	170.00	681.00	272.40		-431.00
40E---	----	6410	--	OTHER						
40E---	----	6---	--	OTHER OBJECTS	250.00	170.00	681.00	272.40		-431.00
40E---	----	7000	--	NON CAPITALIZED EQUIPMENT						
40E---	----	7200	--	PERM TRANS - FUND BALANCE						
40E---	----	7---	--	NON CAPITALIZED EQUIPMENT						
40----	----	----	--	TRANSPORTATION FUND	2,485,153.00	171,440.56	2,095,172.23	84.31		389,980.77

FDTLOC FUNC OBJ SJ				2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED
OBJECT				BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
50E---	----	2150	--	-----	TRS-2.2 SURCHARGE				
50E---	----	2170	--	-----	IMRF	374,165.00	25,410.95	297,665.80	76,499.20
50E---	----	2180	--	-----	MEDICARE	284,458.00	20,805.52	232,096.67	52,361.33
50E---	----	2190	--	-----	FICA	233,467.00	17,617.54	195,877.30	37,589.70
50E---	----	2---	--	-----	EMPLOYEE BENEFITS	892,090.00	63,834.01	725,639.77	166,450.23
50E---	----	6410	--	-----	OTHER		31,344.00		-31,344.00
50E---	----	6---	--	-----	OTHER OBJECTS		31,344.00		-31,344.00
50----	----	-----	--	-----	RETIREMENT FUND	892,090.00	63,834.01	756,983.77	135,106.23

FDTLOC	FUNC	OBJ	SJ	OBJECT	2023-24 BUDGET	April 2023-24 ACTIVITY	2023-24 YTD ACTIVITY	2023-24 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
60E---	----	1810	--	-----						
				CUSTODIANS						
60E---	----	1---	--	-----						
				SALARIES						
60E---	----	3111	--	-----						
				TECHNOLOGY LEASING						
60E---	----	3120	--	-----			85,330.99		6,432.76	-91,763.75
				CONTRACT SERVICE						
60E---	----	3420	--	-----						
				LEGAL SERVICES						
60E---	----	3640	--	-----		2,680.53	133,433.58			-133,433.58
				ARCHITECTS & ENG SERVICES						
60E---	----	3810	--	-----						
				LIABILITY INSURANCE						
60E---	----	3920	--	-----						
				BOND SERVICE FEES						
60E---	----	3---	--	-----		2,680.53	218,764.57		6,432.76	-225,197.33
				PURCHASED SERVICE						
60E---	----	4100	--	-----						
				GENERAL SUPPLIES						
60E---	----	4---	--	-----						
				SUPPLIES						
60E---	----	5200	--	-----						
				CONSTRUCTION						
60E---	----	5300	--	-----			93,084.45			-93,084.45
				CAPITALIZED EQUIPMENT						
60E---	----	5305	--	-----						
				CONSTRUCTION						
60E---	----	5310	--	-----			16,413.36			-16,413.36
				COMPUTER EQUIPMENT						
60E---	----	5400	--	-----						
				CONSTRUCTION MANAGEMENT						
60E---	----	5405	--	-----	500,000.00		163,458.73	32.69		336,541.27
				SITE IMPROVEMENTS						
60E---	----	5900	--	-----						
				OTHER CAPITAL IMPROVEMENTS						
60E---	----	5---	--	-----	500,000.00		272,956.54	54.59		227,043.46
				CAPITAL OUTLAY						
60E---	----	6000	--	-----						
				OTHER OBJECTS						
60E---	----	6400	--	-----						
				DUES & FEES						
60E---	----	6410	--	-----						
				OTHER						
60E---	----	6605	--	-----						
				TRANSFER OF FLOW THRU FUNDS						
60E---	----	6---	--	-----						
				OTHER OBJECTS						
60E---	----	7000	--	-----		2,753.44	2,753.44		-2,753.44	
				NON CAPITALIZED EQUIPMENT						
60E---	----	7---	--	-----		2,753.44	2,753.44		-2,753.44	
				NON CAPITALIZED EQUIPMENT						
60----	----	----	--	-----	500,000.00	5,433.97	494,474.55	98.89	3,679.32	1,846.13
				CAPITAL PROJECTS						

FDTLOC FUNC OBJ SJ				2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED
				BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
70E---	----	3910	--	-----	BOND ISSUANCE COSTS				
70E---	----	3---	--	-----	PURCHASED SERVICE				
70E---	----	6200	--	-----	INTEREST	200,000.00			200,000.00
70E---	----	6600	--	-----	TRANSFERS	7,800,000.00	7,801,017.82	100.01	-1,017.82
70E---	----	6---	--	-----	OTHER OBJECTS	8,000,000.00	7,801,017.82	97.51	198,982.18
70E---	----	7200	--	-----	PERM TRANS - FUND BALANCE				
70E---	----	7---	--	-----	NON CAPITALIZED EQUIPMENT				
70----	----	----	--	-----	WORKING CASH FUND	8,000,000.00	7,801,017.82	97.51	198,982.18

FDTLOC	FUNC	OBJ	SJ	OBJECT	2023-24 BUDGET	April 2023-24 ACTIVITY	2023-24 YTD ACTIVITY	2023-24 YTD %	ENCUMBERED BALANCE	UNENCUMBERED BALANCE
80E---	----	1100	--	ADMINISTRATION						
80E---	----	1---	--	SALARIES						
80E---	----	3110	--	TECHNOLOGY SERVICE						
80E---	----	3111	--	TECHNOLOGY LEASING						
80E---	----	3120	--	CONTRACT SERVICE	10,000.00					10,000.00
80E---	----	3180	--	TESTING SERVICES	5,000.00					5,000.00
80E---	----	3420	--	LEGAL SERVICES	40,000.00		27,539.33	68.85		12,460.67
80E---	----	3810	--	LIABILITY INSURANCE	176,000.00		178,576.00	101.46		-2,576.00
80E---	----	3820	--	WORKERS COMP INSURANCE	144,000.00		143,685.00	99.78		315.00
80E---	----	3830	--	FLOOD INSURANCE						
80E---	----	3840	--	UNEMPLOYMENT INSURANCE	10,000.00	1,120.00	1,120.00	11.20		8,880.00
80E---	----	3850	--	STUDENT ACCIDENT INSURANCE						
80E---	----	3---	--	PURCHASED SERVICE	385,000.00	1,120.00	350,920.33	91.15		34,079.67
80----	----	----	--	TORT IMMUNITY FUND	385,000.00	1,120.00	350,920.33	91.15		34,079.67

FDTLOC FUNC OBJ SJ				2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED
				BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
90E---	----	3640	--	-----	ARCHITECTS & ENG SERVICES				
90E---	----	3---	--	-----	PURCHASED SERVICE				
90E---	----	5900	--	-----	OTHER CAPITAL IMPROVEMENTS				
90E---	----	5---	--	-----	CAPITAL OUTLAY				
90----	----	----	--	-----	FIRE PREVENTION & SAFETY FUND				

FDTLOC FUNC OBJ SJ				2023-24	April 2023-24	2023-24	2023-24	ENCUMBERED	UNENCUMBERED
OBJECT				BUDGET	ACTIVITY	YTD ACTIVITY	YTD %	BALANCE	BALANCE
Grand Expense Totals				48,381,896.00	2,664,684.71	40,494,834.69	83.70	200,698.21	7,686,363.10

Number of Accounts: 3179

***** End of report *****

GURNEE SCHOOL DIST #56

STUDENT ACTIVITY FUND
APRIL, 2024

ACCOUNT	MONTHLY BEG. BALANCE	REVENUES APRIL	EXPENDITURES APRIL	MONTHLY ENDING BALANCE	6-30-23 BALANCE	YEAR TO DATE REVENUE	YEAR TO DATE EXPENDITURES
DO-FACULTY/PTO ACCOUNT	\$2,894.87	\$0.00	\$17.67	\$2,877.20	\$233.59	\$7,579.15	\$4,935.54
DO-DESTINATION IMAGINATION	\$5,255.50	\$0.00	\$0.00	\$5,255.50	\$6,369.75	\$1,303.59	\$2,417.84
DO-J. CALLAGHAN TRUST FUND	\$11,978.55	\$0.00	\$1,640.45	\$10,338.10	\$10,675.35	\$2,000.00	\$2,337.25
SPL-STUD. PROG.	\$4,607.45	\$2,344.00	\$3,134.17	\$3,817.28	\$4,736.15	\$7,533.65	\$8,452.52
SPL-LRC	\$5,260.45	\$23.00	\$0.00	\$5,283.45	\$5,346.96	\$3,032.03	\$3,095.54
SPL-BOOK VENDING MACHINE	\$692.85	\$0.00	\$0.00	\$692.85	\$909.50	\$0.00	\$216.65
SPL-PTO	\$423.62	\$0.00	\$0.00	\$423.62	\$897.21	\$1,332.90	\$1,806.49
SPL-DONUTS WITH GROWNUPS	\$1,920.02	\$0.00	\$0.00	\$1,920.02	\$0.00	\$2,300.00	\$379.98
PT-STUD. PROG.	\$14,957.75	\$2,015.80	\$1,152.70	\$15,820.85	\$12,752.25	\$8,890.72	\$5,822.12
PT-DRAMA/CHORAL	\$1,717.82	\$0.00	\$0.00	\$1,717.82	\$1,717.82	\$0.00	\$0.00
PT-LRC	\$1,698.72	\$2,476.98	\$1,714.14	\$2,461.56	\$2,722.34	\$4,706.98	\$4,967.76
PT-SSC	\$2,633.40	\$0.00	\$47.05	\$2,586.35	\$2,633.40	\$0.00	\$47.05
PT-AMER. GIRLS CLUB	\$109.16	\$0.00	\$0.00	\$109.16	\$69.16	\$40.00	\$0.00
PT-SCIENCE CLUB	\$201.77	\$0.00	\$0.00	\$201.77	\$249.77	\$0.00	\$48.00
PT-PTO	\$0.00	\$0.00	\$0.00	\$0.00	\$51.12	\$953.25	\$1,004.37
PT-GREAT AMERICANS	\$9,193.22	\$0.00	\$66.84	\$9,126.38	\$6,541.12	\$4,245.65	\$1,660.39
PT-YEARBOOK	(\$707.12)	\$707.12	\$0.00	\$0.00	\$0.00	\$707.12	\$707.12
VIK-STUD. PROG.	\$2,510.63	\$0.00	\$80.20	\$2,430.43	\$1,969.66	\$1,875.57	\$1,414.80
VIK-LRC	\$17.99	\$0.00	\$0.00	\$17.99	\$0.00	\$1,121.46	\$1,103.47
VIK-SSC	\$1,823.99	\$0.00	\$0.00	\$1,823.99	\$1,175.59	\$1,367.94	\$719.54
VIK-DRAMA	\$10,856.46	\$0.00	\$1,625.38	\$9,231.08	\$9,510.82	\$7,754.00	\$8,033.74
VIK-YEARBOOK	\$4,303.41	\$0.00	\$30.29	\$4,273.12	\$1,158.67	\$3,241.00	\$126.55
VIK-8TH GRADE	\$1,269.49	\$6,261.00	\$820.27	\$6,710.22	\$6,248.07	\$6,641.00	\$6,178.85
VIK-NAT'L JR HON SOC	(\$385.00)	\$0.00	\$0.00	(\$385.00)	\$0.00	\$0.00	\$385.00
VIK-ATHLETIC PARENT	\$3,016.65	\$0.00	\$0.00	\$3,016.65	\$3,658.52	\$0.00	\$641.87
VIK-CHORAL	\$410.20	\$0.00	\$0.00	\$410.20	\$410.20	\$0.00	\$0.00
VIK-PTO	\$1,341.09	\$0.00	\$0.00	\$1,341.09	\$1,341.09	\$894.42	\$894.42
VIK-TEAM LEAD	\$166.60	\$0.00	\$0.00	\$166.60	\$166.60	\$0.00	\$0.00
RT-STUD.PROG.	\$3,265.80	\$904.80	\$407.86	\$3,762.74	\$3,165.66	\$3,160.90	\$2,563.82
RT-LRC	\$4,239.71	\$0.00	\$0.00	\$4,239.71	\$4,012.42	\$1,642.59	\$1,415.30
RT-NAT'L JR HON SOC	\$482.48	\$0.00	\$0.00	\$482.48	\$38.74	\$852.58	\$408.84
RT-SPOTLIGHT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
RT-SSC	\$2,622.87	\$473.00	\$0.00	\$3,095.87	\$2,885.20	\$1,585.99	\$1,375.32
RT-GREAT AMERICANS	\$2,669.39	\$0.00	\$0.00	\$2,669.39	\$1,735.79	\$1,110.00	\$176.40
RT-PTO	\$29.63	\$0.00	\$0.00	\$29.63	\$0.00	\$0.00	(\$29.63)
RT-CHOIR	\$1,245.62	\$0.00	\$0.00	\$1,245.62	\$1,149.62	\$96.00	\$0.00
RT-ART CLUB	\$621.81	\$0.00	\$0.00	\$621.81	\$621.81	\$0.00	\$0.00
RT-YEARBOOK	\$3,838.20	\$210.00	\$6,060.00	(\$2,011.80)	\$2,028.20	\$2,020.00	\$6,060.00
INTEREST EARNED/EXP	\$4,029.95	\$400.02	\$25.00	\$4,404.97	\$1,146.66	\$3,496.87	\$238.56
MONTHLY TOTALS	\$111,215.00	\$15,815.72	\$16,822.02	\$110,208.70	\$98,328.81	\$81,485.36	\$69,605.47

POST		ACCOUNT						INVOICE	INVOICE	INVOICE	CHECK BANK		AMOUNT
DATE	VENDOR	NUMBER						DESCRIPTION	NUMBER	DATE	NUMBER	CODE	
04/12/2024	THE BANK OF NEW YORK	10L000	4560	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	77796	9 PAYROLL	640.00
04/12/2024	THE BANK OF NEW YORK	20L000	4560	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	77796	9 PAYROLL	5.00
Totals for 77796													645.00
04/26/2024	THE BANK OF NEW YORK	10L000	4560	0000	00	000000		Payroll accrual	20240426AD	04/26/2024	78203	9 PAYROLL	640.00
04/26/2024	THE BANK OF NEW YORK	20L000	4560	0000	00	000000		Payroll accrual	20240426AD	04/26/2024	78203	9 PAYROLL	5.00
Totals for 78203													645.00
Totals for THE BANK OF NEW YORK MELLON													1,290.00
04/12/2024	GURNEE SCHOOL DISTRI	10L000	4560	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5264	9 PAYROLL	1,230.00
04/12/2024	GURNEE SCHOOL DISTRI	10L000	4560	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5264	9 PAYROLL	2,143.00
Totals for 5264													3,373.00
04/26/2024	GURNEE SCHOOL DISTRI	10L000	4560	0000	00	000000		Payroll accrual	20240426AD	04/26/2024	5272	9 PAYROLL	1,230.00
04/26/2024	GURNEE SCHOOL DISTRI	10L000	4560	0000	00	000000		Payroll accrual	20240426AD	04/26/2024	5272	9 PAYROLL	2,143.00
Totals for 5272													3,373.00
Totals for GURNEE SCHOOL DISTRICT 56													6,746.00
04/12/2024	FIFTH THIRD BANK	10L000	4520	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	46,896.31
04/12/2024	FIFTH THIRD BANK	20L000	4520	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	1,843.08
04/12/2024	FIFTH THIRD BANK	40L000	4520	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	1,694.74
04/12/2024	FIFTH THIRD BANK	10L000	4570	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	4,523.34
04/12/2024	FIFTH THIRD BANK	20L000	4570	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	1,866.37
04/12/2024	FIFTH THIRD BANK	40L000	4570	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	1,952.71
04/12/2024	FIFTH THIRD BANK	10L000	4520	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	174.50
04/12/2024	FIFTH THIRD BANK	10L000	4520	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	4,442.00
04/12/2024	FIFTH THIRD BANK	20L000	4520	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	95.00
04/12/2024	FIFTH THIRD BANK	40L000	4520	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	72.00
04/12/2024	FIFTH THIRD BANK	10L000	4580	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	9,244.59
04/12/2024	FIFTH THIRD BANK	20L000	4580	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	436.49
04/12/2024	FIFTH THIRD BANK	40L000	4580	0000	00	000000		Payroll accrual	20240412AD	04/12/2024	5265	9 PAYROLL	456.69
04/12/2024	FIFTH THIRD BANK	50L000	4570	0000	00	000000		Payroll accrual	20240412AF	04/12/2024	5265	9 PAYROLL	8,342.42
04/12/2024	FIFTH THIRD BANK	50L000	4580	0000	00	000000		Payroll accrual	20240412AF	04/12/2024	5265	9 PAYROLL	10,137.77
Totals for 5265													92,178.01
04/26/2024	FIFTH THIRD BANK	10L000	4520	0000	00	000000		Payroll accrual	20240426AD	04/26/2024	5273	9 PAYROLL	49,024.16
04/26/2024	FIFTH THIRD BANK	20L000	4520	0000	00	000000		Payroll accrual	20240426AD	04/26/2024	5273	9 PAYROLL	1,747.85

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
04/26/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5275 9	PAYROLL	3,111.69
04/26/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5275 9	PAYROLL	1,338.54
04/26/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5275 9	PAYROLL	1,404.36
04/26/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20240412AF	04/12/2024	5275 9	PAYROLL	12,279.61
04/26/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5275 9	PAYROLL	3,142.72
04/26/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5275 9	PAYROLL	1,311.03
04/26/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5275 9	PAYROLL	1,805.91
04/26/2024	ILLINOIS MUNICIPAL R	50L000 4540 0000 00 000000	Payroll accrual	20240426AF	04/26/2024	5275 9	PAYROLL	13,131.34
Totals for 5275								37,525.20
Totals for ILLINOIS MUNICIPAL RETIREMENT								37,525.20
04/26/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5275 9	PAYROLL	313.77
04/26/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5275 9	PAYROLL	421.49
04/26/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5275 9	PAYROLL	1,240.87
04/26/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5275 9	PAYROLL	511.18
04/26/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5275 9	PAYROLL	139.02
04/26/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5275 9	PAYROLL	313.23
04/26/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5275 9	PAYROLL	409.23
04/26/2024	ILLINOIS MUNICIPAL R	40L000 4540 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5275 9	PAYROLL	1,386.69
04/26/2024	ILLINOIS MUNICIPAL R	10L000 4540 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5275 9	PAYROLL	511.18
04/26/2024	ILLINOIS MUNICIPAL R	20L000 4540 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5275 9	PAYROLL	139.02
Totals for 5275								5,385.68
Totals for ILLINOIS MUNICIPAL RET FUND								5,385.68
04/26/2024	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	78204 9	PAYROLL	8.00
04/26/2024	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	78204 9	PAYROLL	8.00
04/26/2024	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	78204 9	PAYROLL	8.00
04/26/2024	NCPERS GROUP LIFE IN	10L000 4590 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	78204 9	PAYROLL	8.00
04/26/2024	NCPERS GROUP LIFE IN	20L000 4590 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	78204 9	PAYROLL	8.00
04/26/2024	NCPERS GROUP LIFE IN	40L000 4590 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	78204 9	PAYROLL	8.00
Totals for 78204								48.00
Totals for NCPERS GROUP LIFE INS.								48.00
04/26/2024	AFT LOCAL 504	10L000 4590 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	78205 9	PAYROLL	8,758.74
04/26/2024	AFT LOCAL 504	10L000 4590 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	78205 9	PAYROLL	8,758.74

POST		ACCOUNT		INVOICE		INVOICE		INVOICE		CHECK BANK		
DATE	VENDOR	NUMBER		DESCRIPTION		NUMBER	DATE	NUMBER	CODE	AMOUNT		
Totals for 78205												17,517.48
Totals for AFT LOCAL 504												17,517.48
04/26/2024	NEW YORK LIFE INSURA	10L000	4590 0000 00 000000	Payroll accrual		20240412AD	04/12/2024	78206	9	PAYROLL	898.13	
04/26/2024	NEW YORK LIFE INSURA	20L000	4590 0000 00 000000	Payroll accrual		20240412AD	04/12/2024	78206	9	PAYROLL	50.00	
04/26/2024	NEW YORK LIFE INSURA	40L000	4590 0000 00 000000	Payroll accrual		20240412AD	04/12/2024	78206	9	PAYROLL	53.62	
04/26/2024	NEW YORK LIFE INSURA	10L000	4590 0000 00 000000	Payroll accrual		20240426AD	04/26/2024	78206	9	PAYROLL	898.13	
04/26/2024	NEW YORK LIFE INSURA	20L000	4590 0000 00 000000	Payroll accrual		20240426AD	04/26/2024	78206	9	PAYROLL	50.00	
04/26/2024	NEW YORK LIFE INSURA	40L000	4590 0000 00 000000	Payroll accrual		20240426AD	04/26/2024	78206	9	PAYROLL	53.62	
Totals for 78206												2,003.50
Totals for NEW YORK LIFE INSURANCE												2,003.50
04/12/2024	NIHIP	10L000	4560 0000 00 000000	april 2024 nihip		april 2024	04/11/2024	77797	9	PAYROLL	321,782.46	
04/12/2024	NIHIP	20L000	4560 0000 00 000000	april 2024 nihip		april 2024	04/11/2024	77797	9	PAYROLL	21,939.71	
04/12/2024	NIHIP	40L000	4560 0000 00 000000	april 2024 nihip		april 2024	04/11/2024	77797	9	PAYROLL	21,939.72	
Totals for 77797												365,661.89
Totals for NIHIP												365,661.89
04/12/2024	PLANCONNECT	10L000	4590 0000 00 000000	Payroll accrual		20240412AD	04/12/2024	5267	9	PAYROLL	2,975.64	
04/12/2024	PLANCONNECT	10L000	4590 0000 00 000000	Payroll accrual		20240412AD	04/12/2024	5267	9	PAYROLL	2,793.84	
04/12/2024	PLANCONNECT	20L000	4590 0000 00 000000	Payroll accrual		20240412AD	04/12/2024	5267	9	PAYROLL	25.00	
04/12/2024	PLANCONNECT	10L000	4590 0000 00 000000	Payroll accrual		20240412AD	04/12/2024	5267	9	PAYROLL	15,306.29	
04/12/2024	PLANCONNECT	10L000	4590 0000 00 000000	Payroll accrual		20240412AD	04/12/2024	5267	9	PAYROLL	3,367.94	
04/12/2024	PLANCONNECT	10L000	4590 0000 00 000000	Payroll accrual		20240412AD	04/12/2024	5267	9	PAYROLL	964.00	
Totals for 5267												25,432.71
04/26/2024	PLANCONNECT	10L000	4590 0000 00 000000	Payroll accrual		20240426AD	04/26/2024	5276	9	PAYROLL	2,975.64	
04/26/2024	PLANCONNECT	10L000	4590 0000 00 000000	Payroll accrual		20240426AD	04/26/2024	5276	9	PAYROLL	2,793.84	
04/26/2024	PLANCONNECT	20L000	4590 0000 00 000000	Payroll accrual		20240426AD	04/26/2024	5276	9	PAYROLL	25.00	
04/26/2024	PLANCONNECT	10L000	4590 0000 00 000000	Payroll accrual		20240426AD	04/26/2024	5276	9	PAYROLL	15,306.29	
04/26/2024	PLANCONNECT	10L000	4590 0000 00 000000	Payroll accrual		20240426AD	04/26/2024	5276	9	PAYROLL	3,390.51	
04/26/2024	PLANCONNECT	10L000	4590 0000 00 000000	Payroll accrual		20240426AD	04/26/2024	5276	9	PAYROLL	964.00	
Totals for 5276												25,455.28
Totals for PLANCONNECT												50,887.99

POST		ACCOUNT	INVOICE	INVOICE	INVOICE	CHECK	BANK	
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04/26/2024	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	78207 9	PAYROLL	233.40
04/26/2024	STATE DISBURSEMENT U	20L000 4590 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	78207 9	PAYROLL	233.40
						Totals for 78207		466.80
					Totals for STATE DISBURSEMENT UNIT			466.80
04/12/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5268 9	PAYROLL	198.42
04/12/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5268 9	PAYROLL	952.59
04/12/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5268 9	PAYROLL	288.00
						Totals for 5268		1,439.01
04/26/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5277 9	PAYROLL	196.10
04/26/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5277 9	PAYROLL	952.59
04/26/2024	TEACHER 457 SAVINGS	10L000 4590 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5277 9	PAYROLL	288.00
						Totals for 5277		1,436.69
					Totals for TEACHER 457 SAVINGS			2,875.70
04/12/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5269 9	PAYROLL	4,581.47
04/12/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240412AD	04/12/2024	5269 9	PAYROLL	52,249.40
04/12/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240412AF	04/12/2024	5269 9	PAYROLL	3,647.71
04/12/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240412AF	04/12/2024	5269 9	PAYROLL	995.87
04/12/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240412AF	04/12/2024	5269 9	PAYROLL	643.50
04/12/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240412AF	04/12/2024	5269 9	PAYROLL	3,367.16
						Totals for 5269		65,485.11
04/26/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5278 9	PAYROLL	4,771.93
04/26/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	5278 9	PAYROLL	54,153.38
04/26/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240426AF	04/26/2024	5278 9	PAYROLL	3,718.74
04/26/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240426AF	04/26/2024	5278 9	PAYROLL	995.86
04/26/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240426AF	04/26/2024	5278 9	PAYROLL	643.37
04/26/2024	TEACHERS' RETIREMENT	10L000 4590 0000 00 000000	Payroll accrual	20240426AF	04/26/2024	5278 9	PAYROLL	3,489.84
						Totals for 5278		67,773.12
					Totals for TEACHERS' RETIREMENT SYSTEM			133,258.23
04/12/2024	TEACHERS' HEALTH INS	10L000 4590 0000 00 000000	Payroll accrual	20240412AF	04/12/2024	5270 9	PAYROLL	3,889.62
						Totals for 5270		3,889.62

POST			ACCOUNT			INVOICE	INVOICE	INVOICE	CHECK	BANK	AMOUNT
DATE	VENDOR		NUMBER			DESCRIPTION	NUMBER	DATE	NUMBER	CODE	
04/26/2024	TEACHERS' HEALTH INS		10L000 4590 0000 00 000000			Payroll accrual	20240426AF	04/26/2024	5279 9	PAYROLL	4,031.35
										Totals for 5279	4,031.35
								Totals for TEACHERS' HEALTH INSURANCE			7,920.97
04/12/2024	WISCONSIN DEPARTMENT		10L000 4530 0000 00 000000			Payroll accrual	20240412AD	04/12/2024	5271 9	PAYROLL	25.00
04/12/2024	WISCONSIN DEPARTMENT		10L000 4530 0000 00 000000			Payroll accrual	20240412AD	04/12/2024	5271 9	PAYROLL	2,536.78
04/12/2024	WISCONSIN DEPARTMENT		20L000 4530 0000 00 000000			Payroll accrual	20240412AD	04/12/2024	5271 9	PAYROLL	135.78
04/12/2024	WISCONSIN DEPARTMENT		40L000 4530 0000 00 000000			Payroll accrual	20240412AD	04/12/2024	5271 9	PAYROLL	73.00
										Totals for 5271	2,770.56
04/26/2024	WISCONSIN DEPARTMENT		10L000 4530 0000 00 000000			Payroll accrual	20240426AD	04/26/2024	5280 9	PAYROLL	25.00
04/26/2024	WISCONSIN DEPARTMENT		10L000 4530 0000 00 000000			Payroll accrual	20240426AD	04/26/2024	5280 9	PAYROLL	2,637.43
04/26/2024	WISCONSIN DEPARTMENT		20L000 4530 0000 00 000000			Payroll accrual	20240426AD	04/26/2024	5280 9	PAYROLL	124.97
04/26/2024	WISCONSIN DEPARTMENT		40L000 4530 0000 00 000000			Payroll accrual	20240426AD	04/26/2024	5280 9	PAYROLL	73.00
										Totals for 5280	2,860.40
								Totals for WISCONSIN DEPARTMENT OF REVEN			5,630.96
										Totals for BNK09	881,531.33
										Totals for checks	881,531.33

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATIONAL FUND	738,988.10	0.00	0.00	738,988.10
20	OPER & MAINT FUND	37,511.27	0.00	0.00	37,511.27
40	TRANSPORTATION FUND	41,197.95	0.00	0.00	41,197.95
50	RETIREMENT FUND	63,834.01	0.00	0.00	63,834.01
***	Fund Summary Totals ***	881,531.33	0.00	0.00	881,531.33

***** End of report *****

FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	738,988.10	9.00	596,871.44	1,335,868.54
20	OPER & MAINT FUND	37,511.27	0.00	75,701.76	113,213.03
30	DEBT SERVICE	0.00	0.00	8,827.60	8,827.60
40	TRANSPORTATION FUND	41,197.95	0.00	79,847.79	121,045.74
50	RETIREMENT FUND	63,834.01	0.00	0.00	63,834.01
60	CAPITAL PROJECTS	0.00	0.00	5,433.97	5,433.97
80	TORT IMMUNITY FUND	0.00	0.00	1,120.00	1,120.00
***	Fund Summary Totals ***	881,531.33	9.00	767,802.56	1,649,342.89

***** End of report *****

POST				ACCOUNT				INVOICE	INVOICE	INVOICE	CHECK BANK			
DATE	VENDOR			NUMBER				DESCRIPTION	NUMBER	DATE	NUMBER	CODE	AMOUNT	
05/22/2024	AMAZON	CAPITAL	SERVI	10E003	1100	4100	02 000000	Art Supplies	1F6W-QTVL-	04/01/2024	78224	0	ACCOUNT	183.40
05/22/2024	AMAZON	CAPITAL	SERVI	10E006	1100	4100	16 000000	Stem Supplies	1D7G-FRN4-	04/01/2024	78224	0	ACCOUNT	162.36
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2210	4100	00 000000	General Supplies	1DK4-PMP1-	04/01/2024	78224	0	ACCOUNT	23.37
05/22/2024	AMAZON	CAPITAL	SERVI	10E002	1100	4100	00 000000	General Supplies	1DLG-LVKR-	04/01/2024	78224	0	ACCOUNT	66.90
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2150	3120	00 462000	Supplies	1D7G-FRN4-	04/01/2024	78224	0	ACCOUNT	68.67
05/22/2024	AMAZON	CAPITAL	SERVI	10E001	1100	4100	00 000000	General Supplies	1WYM-7R7H-	04/01/2024	78224	0	ACCOUNT	109.97
05/22/2024	AMAZON	CAPITAL	SERVI	20E002	2540	4100	00 000000	Maint Supplies	1N94-QHCJ-	04/01/2024	78224	0	ACCOUNT	579.96
05/22/2024	AMAZON	CAPITAL	SERVI	10E001	1100	4100	00 000000	General Supplies	16WM-FTRY-	04/01/2024	78224	0	ACCOUNT	16.95
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2520	6400	00 000000	Amazon Business Membership Prime Fee	1GWR-CFJ4-	04/01/2024	78224	0	ACCOUNT	779.00
05/22/2024	AMAZON	CAPITAL	SERVI	10E001	1100	4100	00 000000	General Supplies	13WW-PTHQ-	04/01/2024	78224	0	ACCOUNT	385.68
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2130	4100	00 000000	Nurse Supplies	11KP-HHYG-	04/01/2024	78224	0	ACCOUNT	466.64
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2520	4100	00 000000	General Supplies	1HLQ-KPPT-	04/01/2024	78224	0	ACCOUNT	48.83
05/22/2024	AMAZON	CAPITAL	SERVI	10E002	2220	4300	00 000000	General Supplies	1WJQ-9GR6-	04/01/2024	78224	0	ACCOUNT	31.47
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2660	4100	00 000000	Tech Supplies	1C1P-V7L3-	04/01/2024	78224	0	ACCOUNT	59.96
05/22/2024	AMAZON	CAPITAL	SERVI	10E003	1100	4100	00 000000	General Supplies	1TDD-WKGR-	04/01/2024	78224	0	ACCOUNT	1,369.50
05/22/2024	AMAZON	CAPITAL	SERVI	10E006	1100	4100	00 000000	General Supplies	1QHH-H9Y7-	04/01/2024	78224	0	ACCOUNT	454.78
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	1100	4100	00 910002	Supplies - STEM	1N94-QHCJ-	04/01/2024	78224	0	ACCOUNT	472.13
05/22/2024	AMAZON	CAPITAL	SERVI	10E001	1100	4100	00 000000	General Supplies	1DY7-94K1-	04/01/2024	78224	0	ACCOUNT	58.39
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	1100	4100	00 910002	STEM Supplies	1PWW-TRNN-	04/01/2024	78224	0	ACCOUNT	431.39
05/22/2024	AMAZON	CAPITAL	SERVI	20E000	2540	3120	00 000000	General Supplies - Maint	1NQC-L14P-	04/01/2024	78224	0	ACCOUNT	67.99
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2150	3120	00 462000	General Supplies	1RPX-XM6L-	04/01/2024	78224	0	ACCOUNT	535.72
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2130	4100	00 000000	General Supplies	1VW3-QK7P-	04/01/2024	78224	0	ACCOUNT	44.85
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2210	6400	00 000000	Supplies	1HLQ-KPPT-	05/01/2024	78224	0	ACCOUNT	678.39
05/22/2024	AMAZON	CAPITAL	SERVI	10E006	1100	4100	00 000000	Supplies - RT	1DRH-JTLH-	05/01/2024	78224	0	ACCOUNT	63.98
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2520	4100	00 000000	Supplies - DO	17NC-71GH-	04/01/2024	78224	0	ACCOUNT	9.98
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2520	4100	00 000000	Supplies - DO	1W34-RDTN-	04/01/2024	78224	0	ACCOUNT	119.90
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2520	4100	00 000000	Supplies - DO	1799-M7X1-	04/01/2024	78224	0	ACCOUNT	22.99
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2520	4100	00 000000	Supplies - DO	1TYK-WY36-	04/01/2024	78224	0	ACCOUNT	50.98
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2320	4100	00 000000	Supplies - Books	1JMD-13VG-	04/01/2024	78224	0	ACCOUNT	39.27
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2210	4100	00 462000	Supplies (PreK)	1994-KYCD-	04/01/2024	78224	0	ACCOUNT	48.00
05/22/2024	AMAZON	CAPITAL	SERVI	10E001	1125	4100	00 370500	Supplies (PreK)	1F6W-QTVL-	04/01/2024	78224	0	ACCOUNT	598.64
05/22/2024	AMAZON	CAPITAL	SERVI	10E000	2520	4100	00 000000	Supplies - DO	1CFJ-F46F-	04/01/2024	78224	0	ACCOUNT	75.64
05/22/2024	AMAZON	CAPITAL	SERVI	10E006	1100	4100	00 000000	Supplies - RT	1VTX-T7HP-	04/01/2024	78224	0	ACCOUNT	517.08
												Totals for 78224	8,642.76	
Totals for AMAZON CAPITAL SERVICES														8,642.76

POST		ACCOUNT	INVOICE	INVOICE	INVOICE	CHECK	BANK	
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER	CODE	AMOUNT
05/22/2024	ANDERSON LOCK	20E003 2540 3120 00 000000	Contract Services - VK	1145203	04/23/2024	78225 0	ACCOUNT	1,310.56
							Totals for 78225	1,310.56
							Totals for ANDERSON LOCK	1,310.56
05/22/2024	ANTREASSIAN, LORI	10E000 2130 3181 00 462000	Contract Service - April 2024	April 2024	04/01/2024	78226 0	ACCOUNT	9,526.00
05/22/2024	ANTREASSIAN, LORI	10E000 2130 3181 00 462000	Contract Service - OT Evaluation 3/15/24	66	04/01/2024	78226 0	ACCOUNT	412.50
							Totals for 78226	9,938.50
							Totals for ANTREASSIAN, LORI	9,938.50
05/22/2024	ASSURED HEALTHCARE S	10E000 1225 3120 00 000000	Contract Service - Nurse	20865	04/21/2024	78227 0	ACCOUNT	995.48
							Totals for 78227	995.48
							Totals for ASSURED HEALTHCARE STAFFING L	995.48
05/22/2024	BALANCED ENVIRONMENT	20E000 2540 3621 00 000000	April Landscaping - PT (Bi-Annual)	1881	04/30/2024	78229 0	ACCOUNT	333.25
05/22/2024	BALANCED ENVIRONMENT	20E000 2540 3621 00 000000	April Landscaping - SPL	B 159-2164	04/30/2024	78229 0	ACCOUNT	1,144.50
05/22/2024	BALANCED ENVIRONMENT	20E000 2540 3621 00 000000	April Landscaping - RT	B 159-2196	04/30/2024	78229 0	ACCOUNT	1,097.00
05/22/2024	BALANCED ENVIRONMENT	20E000 2540 3621 00 000000	April Landscaping - VKG	B 159-2194	04/30/2024	78229 0	ACCOUNT	1,298.37
05/22/2024	BALANCED ENVIRONMENT	20E000 2540 3621 00 000000	April Landscaping - PT	B 159-2205	04/30/2024	78229 0	ACCOUNT	1,917.75
05/22/2024	BALANCED ENVIRONMENT	20E000 2540 3621 00 000000	April Landscaping - DO	B 159-2163	04/30/2024	78229 0	ACCOUNT	207.50
05/22/2024	BALANCED ENVIRONMENT	20E004 2540 3621 00 000000	April Landscaping	B 159-2201	04/30/2024	78229 0	ACCOUNT	1,048.37
							Totals for 78229	7,046.74
							Totals for BALANCED ENVIRONMENTS, INC	7,046.74
05/22/2024	BATTELLE FOR KIDS	10E000 2310 6410 00 000000	Contract Service - Professional Learning with Admin & Teachers	INV1754	05/22/2024	78230 0	ACCOUNT	13,500.00
							Totals for 78230	13,500.00
							Totals for BATTELLE FOR KIDS	13,500.00
05/22/2024	BEST PLUMBING SPECIA	20E000 2540 4100 00 000000	Supplies	6258877	05/06/2024	78231 0	ACCOUNT	507.93
							Totals for 78231	507.93

POST		ACCOUNT	INVOICE	INVOICE	INVOICE	CHECK	BANK	
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER	CODE	AMOUNT
05/22/2024	BRIGHTMONT ACADEMY	10E000 1912 6700 00 000000	Tuition - April 2024	35091	04/30/2024	78232 0	ACCOUNT	4,986.68
							Totals for 78232	4,986.68
							Totals for BRIGHTMONT ACADEMY	4,986.68
05/22/2024	BROGAN'S INC.	10E000 2310 4100 00 000000	Supplies - Verna Rocheleau Award	050724	05/07/2024	78233 0	ACCOUNT	77.50
							Totals for 78233	77.50
							Totals for BROGAN'S INC.	77.50
05/22/2024	BURBACK, SHANNON	10E000 2310 2230 00 000000	Deductible Reimbursement (health)	042924	04/29/2024	78234 0	ACCOUNT	550.00
							Totals for 78234	550.00
							Totals for BURBACK, SHANNON	550.00
05/22/2024	BURRIS EQUIPMENT CO.	20E000 2540 4100 00 000000	Supplies	PS1031757-	05/06/2024	78235 0	ACCOUNT	92.37
05/22/2024	BURRIS EQUIPMENT CO.	20E000 2540 4100 00 000000	Supplies	RC1023930-	03/08/2024	78235 0	ACCOUNT	2,257.20
							Totals for 78235	2,349.57
							Totals for BURRIS EQUIPMENT CO.	2,349.57
05/22/2024	CAPP, JENNIFER	10E000 2130 3320 00 000000	Reimbursement (Mileage)	Aug - Apri	04/01/2024	78236 0	ACCOUNT	311.80
							Totals for 78236	311.80
							Totals for CAPP, JENNIFER	311.80
05/22/2024	CAROLINA BIOLOGICAL	10E000 1100 4100 20 000000	7th grade science class	00002762.9	05/07/2024	78237 0	ACCOUNT	345.44
							Totals for 78237	345.44
							Totals for CAROLINA BIOLOGICAL SUPPLY CO	345.44
05/22/2024	CEJKA, JONATHAN	10E000 2660 3320 00 000000	Mileage Rembursement (April 2024)	040124	04/01/2024	78238 0	ACCOUNT	125.46
05/22/2024	CEJKA, JONATHAN	10E000 2660 3320 00 000000	Mileage Rembursement (March 2024)	030124	03/01/2024	78238 0	ACCOUNT	57.45
							Totals for 78238	182.91

POST		ACCOUNT	INVOICE	INVOICE	INVOICE	CHECK BANK		
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER	CODE	AMOUNT
						Totals for CONNECTION'S DAY SCHOOL		600.00
05/22/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition (April 2024 -A. Roman)	12584	04/30/2024	78246 0	ACCOUNT	7,355.04
05/22/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition (April 2024 - C.Rauwerda)	12587	04/30/2024	78246 0	ACCOUNT	7,982.10
05/22/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition (April 2024 - L.Kuhn)	12586	04/30/2024	78246 0	ACCOUNT	7,982.10
05/22/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition (April 2024 - J.Jayden)	12582	04/30/2024	78246 0	ACCOUNT	7,355.04
05/22/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition (April 2024 - J.Glover)	12583	04/30/2024	78246 0	ACCOUNT	7,355.04
05/22/2024	CONNECTION'S ACADEMY	10E000 1912 6700 00 000000	Tuition (April 2024 - A.Anayla)	12585	04/30/2024	78246 0	ACCOUNT	7,982.10
						Totals for 78246		46,011.42
						Totals for CONNECTION'S ACADEMY EAST		46,011.42
05/22/2024	CONNECTIONS DAY SCHO	10E000 1912 6700 00 000000	Tuition (April 2024 - H.Borrero)	32154	04/30/2024	78247 0	ACCOUNT	6,349.56
						Totals for 78247		6,349.56
						Totals for CONNECTIONS DAY SCHOOL SOUTH		6,349.56
05/22/2024	CONSTELLATION NEW EN	20E006 2540 4670 00 000000	Electricity - RT	6810768580	04/11/2024	78248 0	ACCOUNT	9,328.55
05/22/2024	CONSTELLATION NEW EN	20E003 2540 4670 00 000000	Electricity - VK	6810767990	04/11/2024	78248 0	ACCOUNT	11,959.21
05/22/2024	CONSTELLATION NEW EN	20E000 2540 4670 00 000000	Electricity - DO	6811886200	04/12/2024	78248 0	ACCOUNT	469.16
05/22/2024	CONSTELLATION NEW EN	20E004 2540 4670 00 000000	Electricity - Trans	6811801910	04/12/2024	78248 0	ACCOUNT	458.22
05/22/2024	CONSTELLATION NEW EN	20E001 2540 4670 00 000000	Electricity - SPL	6813451520	04/15/2024	78248 0	ACCOUNT	9,255.43
						Totals for 78248		31,470.57
						Totals for CONSTELLATION NEW ENERGY, INC		31,470.57
05/22/2024	CONSTELLATION NEW EN	20E000 2540 4660 00 000000	Constellation Gas	4020049	04/23/2024	78249 0	ACCOUNT	1,777.78
05/22/2024	CONSTELLATION NEW EN	20E002 2540 4660 00 000000	Constellation Gas	4020049	04/23/2024	78249 0	ACCOUNT	2,851.00
05/22/2024	CONSTELLATION NEW EN	20E003 2540 4660 00 000000	Constellation Gas	4020049	04/23/2024	78249 0	ACCOUNT	2,544.17
05/22/2024	CONSTELLATION NEW EN	20E006 2540 4660 00 000000	Constellation Gas	4020049	04/23/2024	78249 0	ACCOUNT	2,337.87
05/22/2024	CONSTELLATION NEW EN	20E004 2540 4660 00 000000	Constellation Gas	4020049	04/23/2024	78249 0	ACCOUNT	124.02
						Totals for 78249		9,634.84

POST		ACCOUNT	INVOICE	INVOICE	CHECK	BANK		
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER	CODE	AMOUNT
				Totals for CONSTELLATION NEW ENERGY - GA				9,634.84
05/22/2024	THE COVE SCHOOL	10E000 1912 6700 00 000000	Tuition - April 2024	SD56-0424	04/30/2024	78250 0	ACCOUNT	6,950.00
						Totals for 78250		6,950.00
						Totals for THE COVE SCHOOL		6,950.00
05/22/2024	CPR CONNECTION	10E000 2130 3120 00 000000	BLS CPR/AED	106	04/19/2024	78251 0	ACCOUNT	250.00
						Totals for 78251		250.00
						Totals for CPR CONNECTION		250.00
05/22/2024	CRADDOCK, KRISTEN	10E003 1100 3310 00 000000	Reimbursement (Proffessional Development)	041824	04/18/2024	78252 0	ACCOUNT	159.00
						Totals for 78252		159.00
						Totals for CRADDOCK, KRISTEN		159.00
05/22/2024	DAILY HERALD/PADDOCK	10E000 2310 3520 00 000000	Public Notice	289003	05/06/2024	78253 0	ACCOUNT	55.20
						Totals for 78253		55.20
						Totals for DAILY HERALD/PADDOCK PUBLICAT		55.20
05/22/2024	DE LAGE LANDEN FINAN	30E000 5370 6100 00 000000	Communications	82581614	05/11/2024	78254 0	ACCOUNT	7,955.00
						Totals for 78254		7,955.00
						Totals for DE LAGE LANDEN FINANCIAL SERV		7,955.00
05/22/2024	DEMCO	10E002 2220 4100 00 000000	Supplies - Library PT	P0055516	04/23/2024	78255 0	ACCOUNT	1,104.33
05/22/2024	DEMCO	10E002 2220 4300 00 000000	Supplies	7477537	05/01/2024	78255 0	ACCOUNT	1,171.42
05/22/2024	DEMCO	10E002 2220 4300 00 000000	Supplies	7476044	04/29/2024	78255 0	ACCOUNT	52.30
						Totals for 78255		2,328.05
						Totals for DEMCO		2,328.05
05/22/2024	DIGITAL PROMISE	10E000 2310 3120 00 000000	Implementation Cohort	2208	05/09/2024	78256 0	ACCOUNT	7,000.00
						Totals for 78256		7,000.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
Totals for DIGITAL PROMISE								7,000.00
05/22/2024	DUPAGE FED ON HUMAN	10E000 1800 3120 00 000000	Contract Service (Telephonic)	10229	04/30/2024	78257 0	ACCOUNT	625.30
Totals for 78257								625.30
Totals for DUPAGE FED ON HUMAN SERV REFO								625.30
05/22/2024	EDPUZZLE	10E000 1100 3115 00 000000	Unlimited Access to Edpuzzle for al users at D56	38420330	04/29/2024	78258 0	ACCOUNT	5,400.00
Totals for 78258								5,400.00
Totals for EDPuzzle								5,400.00
05/22/2024	ELMAN, DAIN	10E000 1100 4100 00 910002	Reimbursement (Stem Supplies)	042424	04/24/2024	78259 0	ACCOUNT	321.80
05/22/2024	ELMAN, DAIN	10E000 1100 4100 00 910002	Reimbursement (STEM)	051624	05/16/2024	78259 0	ACCOUNT	86.53
Totals for 78259								408.33
Totals for ELMAN, DAIN								408.33
05/22/2024	ELVERT WEST, MOLLY	10E003 1100 4100 15 000000	Reimbursement (Music Supplies)	032224	03/22/2024	78260 0	ACCOUNT	87.13
05/22/2024	ELVERT WEST, MOLLY	10E003 1100 3320 00 000000	Reimbursement (miles)	Quarter 3	04/09/2024	78260 0	ACCOUNT	263.58
Totals for 78260								350.71
Totals for ELVERT WEST, MOLLY								350.71
05/22/2024	ENGLER CALLAWAY BASS	10E000 2310 3420 00 000000	Legal Services	33431	05/02/2024	78261 0	ACCOUNT	130.00
Totals for 78261								130.00
Totals for ENGLER CALLAWAY BASSTEN, SRAG								130.00
05/22/2024	ESSCOE LLC	20E001 2540 3120 00 000000	Contract Service - SPL	65077	04/19/2024	78262 0	ACCOUNT	573.75
05/22/2024	ESSCOE LLC	20E006 2540 3120 00 000000	Contract Service - RT	65102	04/22/2024	78262 0	ACCOUNT	758.75
05/22/2024	ESSCOE LLC	20E000 2540 3120 00 000000	System Inspection Agreement - Trans, D0, Pt, RT, SPL, and VKG	65353	05/01/2024	78262 0	ACCOUNT	384.48
05/22/2024	ESSCOE LLC	20E001 2540 3120 00 000000	System Inspection Agreement - Trans, D0, Pt, RT, SPL, and VKG	65353	05/01/2024	78262 0	ACCOUNT	1,281.60

POST		ACCOUNT	INVOICE	INVOICE	INVOICE	CHECK	BANK	
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER	CODE	AMOUNT
05/22/2024	ESSCOE LLC	20E002 2540 3120 00 000000	System Inspection Agreement - Trans, D0, Pt, RT, SPL, and VKG	65353	05/01/2024	78262 0	ACCOUNT	1,730.16
05/22/2024	ESSCOE LLC	20E003 2540 3120 00 000000	System Inspection Agreement - Trans, D0, Pt, RT, SPL, and VKG	65353	05/01/2024	78262 0	ACCOUNT	1,730.16
05/22/2024	ESSCOE LLC	20E006 2540 3120 00 000000	System Inspection Agreement - Trans, D0, Pt, RT, SPL, and VKG	65353	05/01/2024	78262 0	ACCOUNT	1,281.60
05/22/2024	ESSCOE LLC	20E004 2540 3120 00 000000	System Inspection Agreement - Trans, D0, Pt, RT, SPL, and VKG	65353	05/01/2024	78262 0	ACCOUNT	307.56
05/22/2024	ESSCOE LLC	20E006 2540 3120 00 000000	Contract Service - RT	65545	05/14/2024	78262 0	ACCOUNT	1,175.00
							Totals for 78262	9,223.06
							Totals for ESSCOE LLC	9,223.06
05/22/2024	ESTEBAN, STEPHANIE	10E003 1100 4100 00 000000	Reimbursement (supplies)	050924	05/09/2024	78263 0	ACCOUNT	199.92
							Totals for 78263	199.92
							Totals for ESTEBAN, STEPHANIE	199.92
05/22/2024	FEDEX	10E000 2520 3510 00 000000	Shipping	9-671-1048	03/27/2024	78264 0	ACCOUNT	6.59
							Totals for 78264	6.59
							Totals for FEDEX	6.59
05/22/2024	FOLLETT CONTENT SOLU	10E006 2220 4300 00 000000	Library Books - RT	382483	04/18/2024	78265 0	ACCOUNT	510.21
05/22/2024	FOLLETT CONTENT SOLU	10E002 2220 3115 00 000000	Library Books - PT	386938F	04/22/2024	78265 0	ACCOUNT	306.29
05/22/2024	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Library Books - PT	387178	04/20/2024	78265 0	ACCOUNT	599.95
05/22/2024	FOLLETT CONTENT SOLU	10E003 2220 4300 00 000000	Books - RT	382483A	05/07/2024	78265 0	ACCOUNT	447.37
05/22/2024	FOLLETT CONTENT SOLU	10E001 2220 4300 00 000000	Books - SPL	395838F	05/07/2024	78265 0	ACCOUNT	139.63
05/22/2024	FOLLETT CONTENT SOLU	10E001 2220 4410 00 000000	Books - SPL	395838F	05/07/2024	78265 0	ACCOUNT	100.00
05/22/2024	FOLLETT CONTENT SOLU	10E002 2220 4300 00 000000	Books- PT	354446F	05/15/2024	78265 0	ACCOUNT	39.16
							Totals for 78265	2,142.61
							Totals for FOLLETT CONTENT SOLUTIONS LLC	2,142.61
05/22/2024	GAJASKAS, LAURA	10E000 2150 3120 00 000000	Reimbursement (Pink Cat	040824	04/08/2024	78266 0	ACCOUNT	49.99

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK BANK NUMBER CODE	AMOUNT
			Studio - 1 year subscription)				
						Totals for 78266	49.99
						Totals for GAJAUSKAS, LAURA	49.99
05/22/2024	GEWALT HAMILTON ASSO	60E000 2530 3640 00 000000	Contract Service - SPL	6040.000-5	04/19/2024	78267 0 ACCOUNT	33,419.00
						Totals for 78267	33,419.00
						Totals for GEWALT HAMILTON ASSOC.	33,419.00
05/22/2024	GILLESPIE FORD	40E000 2550 3120 00 000000	Reparis	239897	05/07/2024	78268 0 ACCOUNT	931.69
						Totals for 78268	931.69
						Totals for GILLESPIE FORD	931.69
05/22/2024	GONZALEZ, DONNA	10E000 2520 4100 00 000000	Reimbursement (DO Coffee)	042224	04/22/2024	78269 0 ACCOUNT	23.99
05/22/2024	GONZALEZ, DONNA	10A000 1900 0000 00 000000	Computer Reimbursemnt	051424	05/15/2024	78269 0 ACCOUNT	791.44
						Totals for 78269	815.43
						Totals for GONZALEZ, DONNA	815.43
05/22/2024	HELTERS, PETE	10E000 2310 2230 00 000000	Deductible Reimbursement (Health)	042224	04/22/2024	78270 0 ACCOUNT	1,050.00
05/22/2024	HELTERS, PETE	10E000 2210 4100 00 000000	Reimbursement - APIDA Event 5/2/24	050324	05/03/2024	78270 0 ACCOUNT	27.86
						Totals for 78270	1,077.86
						Totals for HELTERS, PETE	1,077.86
05/22/2024	ILLINOIS STATE POLIC	10E000 2310 3430 00 000000	Background Check	2024040415	04/01/2023	78271 0 ACCOUNT	141.25
						Totals for 78271	141.25
						Totals for ILLINOIS STATE POLICE	141.25
05/22/2024	INTERMEDIA.NET INC	20E000 2540 3500 00 000000	Communications	2405083781	04/02/2024	78272 0 ACCOUNT	1,405.52
						Totals for 78272	1,405.52
						Totals for INTERMEDIA.NET INC	1,405.52

POST		ACCOUNT	INVOICE	INVOICE	INVOICE	CHECK	BANK	
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER	CODE	AMOUNT
05/22/2024	ISBS	10E000 2570 3630 00 000000	Leasing	399127	04/24/2024	78273 0	ACCOUNT	969.00
05/22/2024	ISBS	10E000 2660 3530 00 000000	Leasing	399128	04/24/2024	78273 0	ACCOUNT	26.00
05/22/2024	ISBS	10E000 2570 3630 00 000000	Leasing	399665	04/24/2024	78273 0	ACCOUNT	1,395.23
						Totals for 78273		2,390.23
						Totals for ISBS		2,390.23
05/22/2024	KAGAN PUBLISHING	10E002 1100 3310 00 000000	Resources Supplies for Staff Professional	686555	04/30/2024	78274 0	ACCOUNT	1,765.40
						Totals for 78274		1,765.40
						Totals for KAGAN PUBLISHING		1,765.40
05/22/2024	KESHET	10E000 1912 6700 00 000000	Tuition - N.Jameson - April 2024 - Paid with credit of Ck#78095 - \$6436.46	29453	04/30/2024	78275 0	ACCOUNT	429.19
						Totals for 78275		429.19
						Totals for KESHET		429.19
05/22/2024	KESLER SCIENCE	10E006 1100 4100 00 000000	Kesler Science Core Membership	2024-04-18	04/18/2024	78276 0	ACCOUNT	349.00
						Totals for 78276		349.00
						Totals for KESLER SCIENCE		349.00
05/22/2024	KOHL CHILDREN'S MUSE	40R000 1900 0000 00 000000	Reimbursement (Cancel Field Trip on 5/11/24)	051124	05/11/2024	78277 0	ACCOUNT	69.00
						Totals for 78277		69.00
						Totals for KOHL CHILDREN'S MUSEUM		69.00
05/22/2024	LAKE COOK DISTRIBUTORS	10E002 2220 4300 00 380000	Library Books - PT	20240391	04/22/2024	78278 0	ACCOUNT	274.49
						Totals for 78278		274.49
						Totals for LAKE COOK DISTRIBUTORS, INC		274.49
05/22/2024	LAKE COUNTY ROE	10E000 1912 6700 00 000000	Tuition - April 2024	501100013	04/30/2024	78279 0	ACCOUNT	5,720.00
						Totals for 78279		5,720.00

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK BANK NUMBER CODE	AMOUNT
Totals for LAKE COUNTY ROE							5,720.00
05/22/2024	LAKES COMMUNITY HIGH	10E003 1500 6400 00 000000	Lakes Rock "N" Roll Relays	042624	04/26/2024	78280 0 ACCOUNT	250.00
Totals for 78280							250.00
Totals for LAKES COMMUNITY HIGH SCHOOL							250.00
05/22/2024	LEARNING A-Z	10E000 1100 3115 00 000000	Leanring A-Z Renewal	7846333	05/13/2024	78281 0 ACCOUNT	18,876.82
Totals for 78281							18,876.82
Totals for LEARNING A-Z							18,876.82
05/22/2024	LEARN WELL EDUCATION	10E000 1100 3185 00 000000	Hospital Tutoring	INV192403	04/06/2024	78282 0 ACCOUNT	218.27
Totals for 78282							218.27
Totals for LEARN WELL EDUCATION							218.27
05/22/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VK	3374517	04/23/2024	78283 0 ACCOUNT	81.69
05/22/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VKG	3378199	04/30/2024	78283 0 ACCOUNT	81.69
05/22/2024	LECHNER SERVICES	20E000 2540 3150 00 000000	Towel Service - VKG	3383443	05/14/2024	78283 0 ACCOUNT	81.69
Totals for 78283							245.07
Totals for LECHNER SERVICES							245.07
05/22/2024	LIBERTYVILLE TILE &	20E000 2540 5900 00 000000	Contract Service - SPL	27830	04/16/2024	78284 0 ACCOUNT	70,000.00
Totals for 78284							70,000.00
Totals for LIBERTYVILLE TILE & CARPET, L							70,000.00
05/22/2024	LIMINEX INC	10E000 1100 3115 00 000000	Pear Deck Subscription LMS Access	INV-116024	05/10/2024	78285 0 ACCOUNT	6,636.80
Totals for 78285							6,636.80
Totals for LIMINEX INC							6,636.80
05/22/2024	LISA WESTMAN CONSULT	10E000 2210 3100 00 000000	Proffessional Development (5/8/24) & (6/25/24 & 6/27/24)	843	04/23/2024	78286 0 ACCOUNT	6,750.00

POST		ACCOUNT	INVOICE	INVOICE	CHECK BANK		
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER CODE	AMOUNT
						Totals for 78286	6,750.00
						Totals for LISA WESTMAN CONSULTING, INC	6,750.00
05/22/2024	LYNCH- BOLK, APRILAN	10E000 2210 4100 00 000000	Rembursement (Supplies for Mentors)	050124	05/01/2024	78287 0 ACCOUNT	148.25
						Totals for 78287	148.25
						Totals for LYNCH- BOLK, APRILANNE	148.25
05/22/2024	MADRZYK, AGNIESZKA	10E003 1100 4100 00 000000	Reimbursement (Supplies)	042124	04/21/2024	78288 0 ACCOUNT	81.75
						Totals for 78288	81.75
						Totals for MADRZYK, AGNIESZKA	81.75
05/22/2024	MANUSOS GENERAL CONT	20E000 2540 5900 00 000000	2024 Multi Site Helathy & Life Safety	2024 Multi	03/27/2024	78289 0 ACCOUNT	3,420.00
						Totals for 78289	3,420.00
						Totals for MANUSOS GENERAL CONTRACTING,	3,420.00
05/22/2024	MARTINEZ, MARIBEL	40E000 2550 3180 00 000000	Rembursement (CDL Renewal)	041724	04/17/2024	78290 0 ACCOUNT	50.00
						Totals for 78290	50.00
						Totals for MARTINEZ, MARIBEL	50.00
05/22/2024	MAUER, ELLEN	10E001 2410 4100 00 000000	Reimbursement (Tacos Celebration for Staff)	042424	04/23/2024	78291 0 ACCOUNT	454.43
						Totals for 78291	454.43
						Totals for MAUER, ELLEN	454.43
05/22/2024	MCCAULEY, LISA	10E003 1100 4100 00 000000	Reimbursement (supplies)	42124	04/21/2024	78292 0 ACCOUNT	109.00
05/22/2024	MCCAULEY, LISA	10E000 2310 2230 00 000000	Deductible Reimbursement (health)	051324	05/13/2024	78292 0 ACCOUNT	550.00
						Totals for 78292	659.00
						Totals for MCCAULEY, LISA	659.00

POST		ACCOUNT						INVOICE		INVOICE		CHECK BANK			
DATE	VENDOR	NUMBER						DESCRIPTION	NUMBER	DATE	NUMBER	CODE		AMOUNT	
05/22/2024	MENARDS	40E000	2550	4100	00	000000	Supplies - Trans	4620	04/25/2024	78293	0	ACCOUNT		119.61	
05/22/2024	MENARDS	20E001	2540	4100	00	000000	Supplies - SPL	5362	05/07/2024	78293	0	ACCOUNT		60.56	
Totals for 78293														180.17	
Totals for MENARDS														180.17	
05/22/2024	MENTA ACADEMY NORTH	10E000	1912	6700	00	000000	Tuition - Rate Adjustment Sep 2023 - Mar 2024	SESINV-036	04/19/2024	78294	0	ACCOUNT		773.85	
05/22/2024	MENTA ACADEMY NORTH	10E000	1912	6700	00	000000	Tuition - April 2024	SESINV-037	04/30/2024	78294	0	ACCOUNT		29,165.76	
Totals for 78294														29,939.61	
Totals for MENTA ACADEMY NORTH - SPED SE														29,939.61	
05/22/2024	MENTA ACADEMY NORTH	40E000	2550	3184	00	000000	Student Transportation - April 2024	SYSINV-014	04/30/2024	78295	0	ACCOUNT		9,595.35	
Totals for 78295														9,595.35	
Totals for MENTA ACADEMY NORTH TRANS														9,595.35	
05/22/2024	MIDWEST TRANSIT EQUI	40E000	2550	4100	00	000000	Reparis	R311005985	05/02/2024	78296	0	ACCOUNT		1,670.95	
05/22/2024	MIDWEST TRANSIT EQUI	40E000	2550	4100	00	000000	Reparis	R311006355	05/08/2024	78296	0	ACCOUNT		230.55	
Totals for 78296														1,901.50	
Totals for MIDWEST TRANSIT EQUIPMENT INC														1,901.50	
05/22/2024	MIDWEST PAPER RETRIE	20E006	2540	3610	00	000000	Contract Service - RT	0000127704	04/30/2024	78298	0	ACCOUNT		57.50	
05/22/2024	MIDWEST PAPER RETRIE	20E002	2540	3610	00	000000	Contract Service - PT	0000126790	03/21/2024	78298	0	ACCOUNT		28.75	
05/22/2024	MIDWEST PAPER RETRIE	20E006	2540	3610	00	000000	Contract Service - RT	0000126863	03/21/2024	78298	0	ACCOUNT		57.50	
05/22/2024	MIDWEST PAPER RETRIE	20E003	2540	3610	00	000000	Contract Service - VKG	0000126862	03/21/2024	78298	0	ACCOUNT		57.50	
05/22/2024	MIDWEST PAPER RETRIE	20E001	2540	3610	00	000000	Contract Service - SPL	0000126310	03/21/2024	78298	0	ACCOUNT		57.50	
05/22/2024	MIDWEST PAPER RETRIE	20E002	2540	3610	00	000000	Contract Service - PT	0000127634	04/30/2024	78298	0	ACCOUNT		57.50	
05/22/2024	MIDWEST PAPER RETRIE	20E001	2540	3610	00	000000	Contract Service - SPL	0000127155	04/30/2024	78298	0	ACCOUNT		57.50	
05/22/2024	MIDWEST PAPER RETRIE	20E003	2540	3610	00	000000	Contract Service - VKG	0000127703	04/30/2024	78298	0	ACCOUNT		57.50	
Totals for 78298														431.25	
Totals for MIDWEST PAPER RETRIEVER														431.25	
05/22/2024	MINUTEMAN PRESS	10E003	1100	4130	00	000000	Supplies	62001	05/06/2024	78299	0	ACCOUNT		254.23	
Totals for 78299														254.23	

POST		ACCOUNT	INVOICE	INVOICE	CHECK BANK			
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER	CODE	AMOUNT
						Totals for MINUTEMAN PRESS		254.23
05/22/2024	MOBILE THERAPY CENTE	10E000 3700 3120 00 462000	Contract Service - Speech St. Pat's (April 2024)	April 2024	05/09/2024	78300 0	ACCOUNT	3,715.00
						Totals for 78300		3,715.00
						Totals for MOBILE THERAPY CENTERS OF AME		3,715.00
05/22/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Repairs	INV0437372	04/22/2024	78301 0	ACCOUNT	270.00
05/22/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Reparis	INV0438919	05/01/2024	78301 0	ACCOUNT	270.00
05/22/2024	MUSIC & ARTS CENTER,	10E003 1100 3210 15 000000	Reparis	INV0439675	05/06/2024	78301 0	ACCOUNT	280.00
						Totals for 78301		820.00
						Totals for MUSIC & ARTS CENTER, INC		820.00
05/22/2024	NASS, RANDI	10E003 1100 4100 00 000000	Reimbursement (supplies)	043024	04/30/2024	78302 0	ACCOUNT	105.04
						Totals for 78302		105.04
						Totals for NASS, RANDI		105.04
05/22/2024	NEW CONNECTIONS ACAD	10E000 1912 6700 00 000000	Tuition (T.Reeves- April 2024)	15586	04/30/2024	78303 0	ACCOUNT	7,379.19
						Totals for 78303		7,379.19
						Totals for NEW CONNECTIONS ACADEMY		7,379.19
05/22/2024	NORTHWESTERN KELLOGG	10E000 3700 3120 00 430000	Satff participanting in Faith Leaders, Strategic Leaderhsip and Developing High Performing People classes	240425	04/25/2024	78304 0	ACCOUNT	1,964.00
						Totals for 78304		1,964.00
						Totals for NORTHWESTERN KELLOGG SCHOOL 0		1,964.00
05/22/2024	NORTH SHORE GAS	20E000 2540 4660 00 000000	Heating Bill - SPL	5004685181	04/26/2024	78305 0	ACCOUNT	55.12
						Totals for 78305		55.12
						Totals for NORTH SHORE GAS		55.12

POST		ACCOUNT		INVOICE		INVOICE		CHECK BANK		
DATE	VENDOR	NUMBER		DESCRIPTION		NUMBER	DATE	NUMBER	CODE	AMOUNT
05/22/2024	OROZCO, EDGAR	10E000	2660 3320 00 000000	Reimbursment (mileage)		March 2024	03/30/2024	78306 0	ACCOUNT	58.95
05/22/2024	OROZCO, EDGAR	10E000	2660 3320 00 000000	Reimbursement (mileage)		April 2024	04/01/2024	78306 0	ACCOUNT	96.94
									Totals for 78306	155.89
									Totals for OROZCO, EDGAR	155.89
05/22/2024	OTIS ELEVATOR	20E003	2540 3120 00 000000	Contract Service - VK		1004015235	04/15/2024	78307 0	ACCOUNT	1,795.11
									Totals for 78307	1,795.11
									Totals for OTIS ELEVATOR	1,795.11
05/22/2024	OVERDRIVE	10E006	2220 3115 00 000000	Digital Supplement		08841C0241	05/06/2024	78308 0	ACCOUNT	32.53
									Totals for 78308	32.53
									Totals for OVERDRIVE	32.53
05/22/2024	PTS COMMUNICATIONS	20E000	2540 3500 00 000000	Pay Phone - VKG		2121996	05/02/2024	78309 0	ACCOUNT	78.00
05/22/2024	PTS COMMUNICATIONS	20E000	2540 3500 00 000000	Pay Phone - VKG		2120766LF	04/04/2024	78309 0	ACCOUNT	7.80
05/22/2024	PTS COMMUNICATIONS	20E000	2540 3500 00 000000	Pay Phone - VKG		2120766	04/04/2024	78309 0	ACCOUNT	78.00
									Totals for 78309	163.80
									Totals for PTS COMMUNICATIONS	163.80
05/22/2024	PAYNE, LEAH	10E006	1100 4100 00 000000	Reimbursement (supplies)		051024	05/10/2024	78310 0	ACCOUNT	38.87
									Totals for 78310	38.87
									Totals for PAYNE, LEAH	38.87
05/22/2024	PEARSON ASSESSMENTS	10E000	1200 4100 00 000000	OT Testing Supplies		042424	04/18/2024	78311 0	ACCOUNT	611.00
									Totals for 78311	611.00
									Totals for PEARSON ASSESSMENTS	611.00
05/22/2024	PITNEY BOWES GLOBAL	10E000	2570 3630 00 000000	Leasing - SPL		3106622811	04/08/2024	78312 0	ACCOUNT	47.76
05/22/2024	PITNEY BOWES GLOBAL	10E000	2570 3630 00 000000	Leasing - RT		3106622803	04/08/2024	78312 0	ACCOUNT	47.76
05/22/2024	PITNEY BOWES GLOBAL	10E000	2570 3630 00 000000	Leasing - VKG		3106622810	04/08/2024	78312 0	ACCOUNT	474.96
05/22/2024	PITNEY BOWES GLOBAL	10E000	2570 3630 00 000000	Leasing - PT		3106654532	05/11/2024	78312 0	ACCOUNT	47.76
									Totals for 78312	618.24

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK BANK NUMBER CODE	AMOUNT
Totals for PITNEY BOWES GLOBAL FINANCIAL							618.24
05/22/2024	POLGLAZE, CATHERINE	10E003 1100 4100 00 000000	Rembursement (headphones)	042424	04/24/2024	78313 0 ACCOUNT	40.93
Totals for 78313							40.93
Totals for POLGLAZE, CATHERINE							40.93
05/22/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	20937880	04/14/2024	78314 0 ACCOUNT	4,150.00
05/22/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	20943241	04/21/2024	78314 0 ACCOUNT	3,838.00
05/22/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	20956742	05/05/2024	78314 0 ACCOUNT	3,526.00
05/22/2024	PROCARE THERAPY	10E002 2130 3120 00 000000	Contract Service - Nurse	20950576	04/28/2024	78314 0 ACCOUNT	4,150.00
Totals for 78314							15,664.00
Totals for PROCARE THERAPY							15,664.00
05/22/2024	QUEST FOOD MGT SERVI	10E000 2560 3140 00 000000	Breakfast & Lunch (April 2024)	IN123511	04/30/2024	78315 0 ACCOUNT	117,518.44
Totals for 78315							117,518.44
Totals for QUEST FOOD MGT SERVICES							117,518.44
05/22/2024	QUILL CORPORATION	10E003 1100 4100 00 000000	Supplies - VKG	38420330	04/29/2024	78316 0 ACCOUNT	148.56
Totals for 78316							148.56
Totals for QUILL CORPORATION							148.56
05/22/2024	R & G CONSULTANTS	10E000 2900 3120 00 000000	Medicaid Reimbursement	6382	05/06/2024	78317 0 ACCOUNT	2,943.81
Totals for 78317							2,943.81
Totals for R & G CONSULTANTS							2,943.81
05/22/2024	REED, LISA	10E000 2310 2230 00 000000	Deductible Reimbursement (Health)	043024	04/30/2024	78318 0 ACCOUNT	392.22
Totals for 78318							392.22
Totals for REED, LISA							392.22
05/22/2024	RENAISSANCE	10E002 2220 3115 00 000000	Accelerated Reader	INV5319047	02/28/2024	78319 0 ACCOUNT	19.80

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
			Subscription					
						Totals for 78319		19.80
						Totals for RENAISSANCE		19.80
05/22/2024	RIDE-ON TRANSIT	40E000 2550 3184 00 000000	Student Transportation (April 2024)	40527	04/30/2024	78320 0	ACCOUNT	69,950.50
						Totals for 78320		69,950.50
						Totals for RIDE-ON TRANSIT		69,950.50
05/22/2024	RIORDAN, PATRICIA	10E000 1225 3120 00 000000	Speech & Language Evaluation	78	05/10/2024	78321 0	ACCOUNT	1,450.00
05/22/2024	RIORDAN, PATRICIA	10E000 1225 3120 00 000000	Speech & Language Evaluation	79	05/10/2024	78321 0	ACCOUNT	1,400.00
						Totals for 78321		2,850.00
						Totals for RIORDAN, PATRICIA		2,850.00
05/22/2024	RIVERSIDE INSIGHTS	10E000 2230 4140 00 000000	Assessment Supplies - Cognitive Abilities Test (CogAT)	INV203508	04/12/2024	78322 0	ACCOUNT	4,272.65
						Totals for 78322		4,272.65
						Totals for RIVERSIDE INSIGHTS		4,272.65
05/22/2024	ROCHESTER 100 INC	10E006 1100 4100 00 000000	Supplies	WEBINV0002	04/17/2024	78323 0	ACCOUNT	796.50
						Totals for 78323		796.50
						Totals for ROCHESTER 100 INC		796.50
05/22/2024	SAFEWAY TRANSPORTATI	40E000 2550 3184 00 000000	Student Transportation (April 2024)	104690	04/30/2024	78324 0	ACCOUNT	8,379.82
05/22/2024	SAFEWAY TRANSPORTATI	40E000 2550 3184 00 000000	Student Transportation (April 2024) - VAN	1333	04/30/2024	78324 0	ACCOUNT	8,379.82
						Totals for 78324		16,759.64
						Totals for SAFEWAY TRANSPORTATION		16,759.64
05/22/2024	SAKHI, NIDA	10E000 2210 4100 00 000000	Reimbursement (PreK Supplies)	042224	04/22/2024	78325 0	ACCOUNT	15.03
						Totals for 78325		15.03

POST		ACCOUNT	INVOICE	INVOICE	CHECK	BANK		
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER	CODE	AMOUNT
						Totals for SAKHI, NIDA		15.03
05/22/2024	SAM'S CLUB	10E000 2130 4100 00 000000	Supplies - Nurse	P928000ES0	04/01/2024	78326 0	ACCOUNT	18.96
05/22/2024	SAM'S CLUB	10E000 2210 6400 00 000000	Supplies	P928000F00	04/01/2024	78326 0	ACCOUNT	110.88
05/22/2024	SAM'S CLUB	10E000 2520 6400 00 000000	Annual Membership Fee (13)	P928000F00	04/01/2024	78326 0	ACCOUNT	605.00
05/22/2024	SAM'S CLUB	10E000 2520 4100 00 000000	Supplies	P928000FX0	04/01/2024	78326 0	ACCOUNT	64.02
05/22/2024	SAM'S CLUB	10E000 2310 4100 00 000000	Supplies	P928000FX0	04/01/2024	78326 0	ACCOUNT	35.92
						Totals for 78326		834.78
						Totals for SAM'S CLUB		834.78
05/22/2024	SCHOLASTIC LIBRARY P	10E006 1100 4100 00 000000	Scholastic Classroom Magazines Subcription	M7487217 7	04/17/2024	78327 0	ACCOUNT	423.05
						Totals for 78327		423.05
						Totals for SCHOLASTIC LIBRARY PUBLISHING		423.05
05/22/2024	SCHOLASTIC	10E003 1100 4100 00 000000	Books	59364509	04/16/2024	78328 0	ACCOUNT	89.72
						Totals for 78328		89.72
						Totals for SCHOLASTIC		89.72
05/22/2024	SCHOOL HEALTH CORPOR	10E000 2130 4100 00 000000	nurse supplies	CINV000009	05/02/2024	78329 0	ACCOUNT	602.14
						Totals for 78329		602.14
						Totals for SCHOOL HEALTH CORPORATION		602.14
05/22/2024	SCHOOL SPECIALTY INC	10E002 1100 4100 02 000000	Art Supplies	2081340186	04/23/2024	78330 0	ACCOUNT	196.20
05/22/2024	SCHOOL SPECIALTY INC	10E006 1100 4100 00 000000	Supplies	3081044916	04/17/2024	78330 0	ACCOUNT	690.31
05/22/2024	SCHOOL SPECIALTY INC	10E006 1100 4100 00 000000	Supplies - RT	2081340414	04/26/2024	78330 0	ACCOUNT	400.88
05/22/2024	SCHOOL SPECIALTY INC	10E002 1100 4100 02 000000	Supplies - Art	2081340521	04/30/2024	78330 0	ACCOUNT	689.04
						Totals for 78330		1,976.43
						Totals for SCHOOL SPECIALTY INC		1,976.43
05/22/2024	SCHOOL MATE	10E006 1100 4100 00 000000	Supplies (student agendas) & Shipping and Handling	IN00060955	04/19/2024	78331 0	ACCOUNT	1,023.75
						Totals for 78331		1,023.75

POST		ACCOUNT	INVOICE	INVOICE	CHECK	BANK		
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER	CODE	AMOUNT
						Totals for SCHOOL MATE		1,023.75
05/22/2024	SCIENCE KINETICS	10E000 1100 4100 00 910002	Supplies (Stem)	2524	05/08/2024	78332 0	ACCOUNT	6,850.00
						Totals for 78332		6,850.00
						Totals for SCIENCE KINETICS		6,850.00
05/22/2024	SEMMELMAN, ELIZABETH	10E000 1225 3120 00 000000	PSY Evaluation & Social/Developmental History	14-2023-20	05/10/2024	78333 0	ACCOUNT	1,265.00
05/22/2024	SEMMELMAN, ELIZABETH	10E000 1225 3120 00 000000	PSY Evaluation & Social/Developmental History	15-2023-20	05/10/2024	78333 0	ACCOUNT	935.00
						Totals for 78333		2,200.00
						Totals for SEMMELMAN, ELIZABETH		2,200.00
05/22/2024	SIMMONS, KEVIN	10E001 2410 4100 00 000000	Reimbursement (supplies)	050824	05/08/2024	78334 0	ACCOUNT	72.65
						Totals for 78334		72.65
						Totals for SIMMONS, KEVIN		72.65
05/22/2024	SIMNICK, LAUREN	10E000 2150 4100 00 000000	Reimbursement (Speech Supplies)	041924	04/19/2024	78335 0	ACCOUNT	99.00
						Totals for 78335		99.00
						Totals for SIMNICK, LAUREN		99.00
05/22/2024	SKYWARD INC	10E000 2520 3110 00 000000	Annual License Fee 2024-25 school year	0000229575	07/01/2024	78336 0	ACCOUNT	29,961.00
05/22/2024	SKYWARD INC	10E000 2660 3110 00 000000	Annual License Fee 2024-25 school year	0000229575	07/01/2024	78336 0	ACCOUNT	29,961.00
						Totals for 78336		59,922.00
						Totals for SKYWARD INC		59,922.00
05/22/2024	SKYWARD USER'S GROUP	10E000 2310 6400 00 000000	Annual Dues	041224	04/12/2024	78337 0	ACCOUNT	350.00
						Totals for 78337		350.00
						Totals for SKYWARD USER'S GROUP, NFP		350.00

POST		ACCOUNT	INVOICE	INVOICE	INVOICE	CHECK	BANK	
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER	CODE	AMOUNT
05/22/2024	SMITHEREEN PEST MGT	20E006 2540 3120 00 000000	Contract Service - RT	3381275	04/23/2024	78338 0	ACCOUNT	125.00
05/22/2024	SMITHEREEN PEST MGT	20E003 2540 4100 00 000000	Contract Service - VK	3363870	05/01/2024	78338 0	ACCOUNT	160.00
05/22/2024	SMITHEREEN PEST MGT	20E001 2540 3120 00 000000	Contract Service - SPL	3363364	05/01/2024	78338 0	ACCOUNT	160.00
05/22/2024	SMITHEREEN PEST MGT	20E006 2540 4100 00 000000	Contract Service - RT	3363869	05/01/2024	78338 0	ACCOUNT	160.00
05/22/2024	SMITHEREEN PEST MGT	20E002 2540 3120 00 000000	Contract Service - PT	3363871	05/01/2024	78338 0	ACCOUNT	170.00
Totals for 78338								775.00
Totals for SMITHEREEN PEST MGT SERVICES								775.00
05/22/2024	SMITH, SEAN	20E000 2540 3320 00 000000	Reimbursement (mileage)	April - Ma	05/07/2024	78339 0	ACCOUNT	170.20
Totals for 78339								170.20
Totals for SMITH, SEAN								170.20
05/22/2024	SOLOMON, RACHEL	10E000 2330 3320 00 000000	Reimbursment (mileage)	April 2024	04/25/2024	78340 0	ACCOUNT	67.34
Totals for 78340								67.34
Totals for SOLOMON, RACHEL								67.34
05/22/2024	SPECIAL EDUCATION DI	10E000 1200 3120 00 000000	2023-24 Contractual Billing	24CONTR.4	04/10/2024	78342 0	ACCOUNT	1,936.00
05/22/2024	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	Tuition (May 2024)	May 2024	05/09/2024	78342 0	ACCOUNT	104,330.87
05/22/2024	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	Tuition - April 2024 - K.Tucker	36283	04/30/2024	78342 0	ACCOUNT	7,572.60
05/22/2024	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	Tuition - April 2024 - B.Carollo	36282	04/30/2024	78342 0	ACCOUNT	7,572.60
05/22/2024	SPECIAL EDUCATION DI	10E000 2210 3310 00 462000	Star Traning April 2024	2024-04-26	04/26/2024	78342 0	ACCOUNT	325.00
05/22/2024	SPECIAL EDUCATION DI	10E000 2210 3310 00 462000	Vision Eval	2024-04-26	04/26/2024	78342 0	ACCOUNT	742.50
05/22/2024	SPECIAL EDUCATION DI	10E000 2210 3310 00 462000	Parent Info Session - Executive Functioning	2024-04-26	04/26/2024	78342 0	ACCOUNT	146.55
05/22/2024	SPECIAL EDUCATION DI	10E000 4220 6700 00 000000	FY 24 Itinerant 3rd Quarter	2024-04-18	04/18/2024	78342 0	ACCOUNT	15,110.64
Totals for 78342								137,736.76
Totals for SPECIAL EDUCATION DISTRICT OF								137,736.76
05/22/2024	SPECTRUM CENTER, INC	10E000 1912 6700 00 000000	Tuition	March 2024	03/31/2024	78343 0	ACCOUNT	4,987.84
05/22/2024	SPECTRUM CENTER, INC	10E000 1912 6700 00 000000	Tuition	April 2024	04/30/2024	78343 0	ACCOUNT	6,546.54
Totals for 78343								11,534.38

POST		ACCOUNT	INVOICE	INVOICE	CHECK BANK		
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER CODE	AMOUNT
					Totals for	SPECTRUM CENTER, INC.	11,534.38
05/22/2024	SPHERO	10E000 1100 4100 00 910002	Sphero - Stem Supplies	196441	05/10/2024	78344 0 ACCOUNT	3,255.56
						Totals for 78344	3,255.56
						Totals for SPHERO	3,255.56
05/22/2024	STACKHOUSE ATHLETIC	10E003 1500 5300 00 000000	Hanging Hurdle Cart & Freight Cost	0111724	03/22/2024	78345 0 ACCOUNT	1,178.00
						Totals for 78345	1,178.00
						Totals for STACKHOUSE ATHLETIC EQUIPMENT	1,178.00
05/22/2024	STUDIES WEEKLY	10E000 1100 4200 00 000000	Studies Weekly - RT	505030	05/08/2024	78346 0 ACCOUNT	3,031.01
05/22/2024	STUDIES WEEKLY	10E000 1100 4200 00 000000	Studies Weekly - PT	505034	05/08/2024	78346 0 ACCOUNT	6,211.29
05/22/2024	STUDIES WEEKLY	10E000 1100 4200 00 000000	Studies Weekly - SPL	505033	05/08/2024	78346 0 ACCOUNT	3,100.50
						Totals for 78346	12,342.80
						Totals for STUDIES WEEKLY	12,342.80
05/22/2024	SUPER DUPER PUBLICAT	10E000 2150 3120 00 462000	Speech Department	2081340414	04/26/2024	78347 0 ACCOUNT	39.90
						Totals for 78347	39.90
						Totals for SUPER DUPER PUBLICATIONS	39.90
05/22/2024	SZOSTAK, CAROLINE	10E003 1100 4100 00 910006	Reimbursement (Amazon)	42324	04/23/2024	78348 0 ACCOUNT	60.29
						Totals for 78348	60.29
						Totals for SZOSTAK, CAROLINE	60.29
05/22/2024	T-MOBIL	10E000 2660 3500 00 000000	Cell Phone Services	April 2024	05/01/2024	78349 0 ACCOUNT	1,016.68
						Totals for 78349	1,016.68
						Totals for T-MOBIL	1,016.68
05/22/2024	TEACHERS' RETIREMENT	10E000 2310 2140 00 000000	THIS FUND	304828	04/25/2024	6264 0 ACCOUNT	3,284.79
						Totals for 6264	3,284.79
						Totals for TEACHERS' RETIREMENT SYSTEM	3,284.79

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/22/2024	THOMSON REUTERS - WE	10E000 2310 3120 00 000000	Contract Service - March 2024	849996929	04/01/2024	78350 0	ACCOUNT	873.06
							Totals for 78350	873.06
					Totals for THOMSON REUTERS - WEST			873.06
05/22/2024	TOPLINE TRANSPORTATI	40E000 2550 3184 00 000000	Student Transportation (April 2024)	103188	05/01/2024	78351 0	ACCOUNT	12,002.00
							Totals for 78351	12,002.00
					Totals for TOPLINE TRANSPORTATION CO			12,002.00
05/22/2024	TORRES, MIRIAM	10E000 2230 3320 00 000000	Reimbursement (Mileage)	March - Ap	05/03/2024	78352 0	ACCOUNT	32.16
							Totals for 78352	32.16
					Totals for TORRES, MIRIAM			32.16
05/22/2024	TRUE NORTH EDUCATION	10E000 1912 6700 00 000000	Tuition	780560324	04/01/2024	78353 0	ACCOUNT	13,363.90
							Totals for 78353	13,363.90
					Totals for TRUE NORTH EDUCATION COOP 804			13,363.90
05/22/2024	JOHNSON CONTROLS SEC	20E004 2540 3120 00 000000	Contract Service - Trans	40052037	04/13/2024	78354 0	ACCOUNT	183.83
							Totals for 78354	183.83
					Totals for JOHNSON CONTROLS SECURITY SOL			183.83
05/22/2024	TYLER TECHNOLOGIES I	40E000 2550 3120 00 000000	Annual Hardware Maintenance/Support	045-429275	07/12/2023	78355 0	ACCOUNT	953.00
							Totals for 78355	953.00
					Totals for TYLER TECHNOLOGIES INC			953.00
05/22/2024	VAN MATRE, KIMBERLY	10E003 2410 4100 00 000000	Reimbursement (Teacher Appreciation)	042224	04/22/2024	78356 0	ACCOUNT	179.55
05/22/2024	VAN MATRE, KIMBERLY	10E003 2410 4100 00 000000	Reimbursement (supplies)	050224	05/02/2024	78356 0	ACCOUNT	53.92
05/22/2024	VAN MATRE, KIMBERLY	10E000 2310 2230 00 000000	Deductible Reimbursement (health)	050924	05/09/2024	78356 0	ACCOUNT	164.89
							Totals for 78356	398.36

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK BANK NUMBER CODE	AMOUNT
Totals for VAN MATRE, KIMBERLY							398.36
05/22/2024	VILLAGE OF BEACH PAR	20E002 2540 3600 00 000000	Water/ Sewer - PT	0050116000	05/02/2024	78357 0 ACCOUNT	1,606.76
Totals for 78357							1,606.76
Totals for VILLAGE OF BEACH PARK							1,606.76
05/22/2024	VILLAGE OF GURNEE	20E001 2540 3600 00 000000	Water/Sewer/SPL	400053	04/12/2024	78358 0 ACCOUNT	933.77
05/22/2024	VILLAGE OF GURNEE	20E003 2540 3600 00 000000	Water/Sewer/VKG	400234	04/12/2024	78358 0 ACCOUNT	667.39
05/22/2024	VILLAGE OF GURNEE	20E004 2540 3600 00 000000	Water/Sewer/Trans	402704	04/12/2024	78358 0 ACCOUNT	140.66
05/22/2024	VILLAGE OF GURNEE	20E006 2540 3600 00 000000	Water/Sewer/RT	401182	04/12/2024	78358 0 ACCOUNT	884.70
05/22/2024	VILLAGE OF GURNEE	20E000 2540 3600 00 000000	Water/Sewer/DO	400056	04/12/2024	78358 0 ACCOUNT	84.58
Totals for 78358							2,711.10
Totals for VILLAGE OF GURNEE							2,711.10
05/22/2024	VILLAGE HALL OF GURN	10E000 2190 3120 00 000000	4th Quarter - FY 24 - Middle School Liaison Officer Agreement	1251	05/02/2024	78359 0 ACCOUNT	22,858.42
05/22/2024	VILLAGE HALL OF GURN	40E000 2550 4680 00 000000	PW Unleaded Fuel & Fuel Maintenance Fee	3984	05/02/2024	78359 0 ACCOUNT	15,436.36
05/22/2024	VILLAGE HALL OF GURN	20E000 2540 4680 00 000000	PW Unleaded Fuel & Fuel Maintenance Fee	3984	05/02/2024	78359 0 ACCOUNT	1,543.64
Totals for 78359							39,838.42
Totals for VILLAGE HALL OF GURNEE							39,838.42
05/22/2024	VT SERVICES	10E000 2660 3210 00 000000	Reparis - RT	208053	05/09/2024	78360 0 ACCOUNT	920.00
Totals for 78360							920.00
Totals for VT SERVICES							920.00
05/22/2024	WALOVITCH, DANIELLE	10E006 1100 4100 00 000000	Reimbursment (supplies)	043024	04/30/2024	78361 0 ACCOUNT	33.47
Totals for 78361							33.47
Totals for WALOVITCH, DANIELLE							33.47
05/22/2024	WARREN, MARLA	10E000 2130 3181 00 462000	Contract - PT	040124	04/01/2024	78362 0 ACCOUNT	2,628.00

POST		ACCOUNT		INVOICE		INVOICE		CHECK BANK		
DATE	VENDOR	NUMBER		DESCRIPTION		NUMBER	DATE	NUMBER	CODE	AMOUNT
								Totals for 78362		2,628.00
								Totals for WARREN, MARLA		2,628.00
05/22/2024	WATT, DANIEL	10E003	1100 4100 00 000000	Reimbursement (Supplies)		042924	04/29/2024	78363 0	ACCOUNT	66.88
								Totals for 78363		66.88
								Totals for WATT, DANIEL		66.88
05/22/2024	WIRE TECHNOLOGIES	10E000	2660 3110 00 000000	Virtual SIP Gateway		44695	05/03/2024	78364 0	ACCOUNT	1,170.20
								Totals for 78364		1,170.20
								Totals for WIRE TECHNOLOGIES		1,170.20
05/22/2024	WOLD ARCHITECTS AND	20E000	2530 3640 00 910000	Contract Service		93052	04/30/2024	78365 0	ACCOUNT	227.41
								Totals for 78365		227.41
								Totals for WOLD ARCHITECTS AND ENGINEERS		227.41
05/22/2024	WTHS/DO	10E000	2560 3140 00 000000	Food Service		043024	04/30/2024	78366 0	ACCOUNT	1,300.00
								Totals for 78366		1,300.00
								Totals for WTHS/DO		1,300.00
05/22/2024	CONDUENT HR CONSULTI	10E000	2520 6400 00 000000	HSA-March 2024		1719562	04/25/2024	78367 0	ACCOUNT	94.50
								Totals for 78367		94.50
								Totals for CONDUENT HR CONSULTING LLC		94.50
05/22/2024	YUN, JI HEE	10E006	1100 4100 00 910006	Reimbursement (supplies)		043024	04/30/2024	78368 0	ACCOUNT	150.00
								Totals for 78368		150.00
								Totals for YUN, JI HEE		150.00
05/22/2024	ZIVILIK, BRANDI	10E003	1100 4100 00 910006	Rembursement (Supplies)		041824	04/18/2024	78369 0	ACCOUNT	113.39
								Totals for 78369		113.39
								Totals for ZIVILIK, BRANDI		113.39

POST		ACCOUNT	INVOICE	INVOICE	CHECK	BANK		
DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	DATE	NUMBER	CODE	AMOUNT
						Totals for BNK00		1,053,511.22
05/01/2024	BIABANI, FARIHA	10E006 1100 4100 00 000000	HENNA FOR TEAM DAY	IMPREST	04/23/2024	16702 3	IMPREST	21.51
						Totals for 16702		21.51
						Totals for BIABANI, FARIHA		21.51
05/01/2024	CARLSON, OLGA	10E006 1100 3310 00 000000	SPED TRAINING REGISTRATION FEES	IMPREST	04/23/2024	16705 3	IMPREST	318.00
						Totals for 16705		318.00
						Totals for CARLSON, OLGA		318.00
05/06/2024	ELMAN, DAIN	10E003 1500 4100 00 000000	ATHLETIC ITEMS	IMPREST	05/06/2024	16707 3	IMPREST	55.28
						Totals for 16707		55.28
						Totals for ELMAN, DAIN		55.28
05/06/2024	MEMO ICE CREAM TRUCK	10E000 2310 4100 00 910008	ICE CREAM TRUCK FOR 5/17/24	IMPREST	05/06/2024	16710 3	IMPREST	970.00
						Totals for 16710		970.00
						Totals for MEMO ICE CREAM TRUCK		970.00
05/01/2024	RUPSCH, LORI	10E000 2320 4100 00 000000	COMMUNITY MEETING TREATS	IMPREST	04/23/2024	16701 3	IMPREST	27.75
						Totals for 16701		27.75
						Totals for RUPSCH, LORI		27.75
05/06/2024	SCHMID, DEIRDRE	10E002 1100 4100 02 000000	ART SUPPLIES	IMPREST	05/06/2024	16711 3	IMPREST	344.90
						Totals for 16711		344.90
						Totals for SCHMID, DEIRDRE		344.90
05/01/2024	YUN, JI HEE	10E006 1100 4100 00 000000	TEAM DAY SUPPLIES	IMPREST	04/23/2024	16706 3	IMPREST	58.38
						Totals for 16706		58.38
						Totals for YUN, JI HEE		58.38
						Totals for BNK03		1,795.82

POST DATE	VENDOR	ACCOUNT NUMBER	INVOICE DESCRIPTION	INVOICE NUMBER	INVOICE DATE	CHECK NUMBER	BANK CODE	AMOUNT
05/22/2024	THE BANK OF NEW YORK	10L000 4560 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	78203 9	PAYROLL	-640.00
05/22/2024	THE BANK OF NEW YORK	20L000 4560 0000 00 000000	Payroll accrual	20240426AD	04/26/2024	78203 9	PAYROLL	-5.00
Totals for 78203								-645.00
Totals for THE BANK OF NEW YORK MELLON								-645.00
05/10/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5281 9	PAYROLL	1,230.00
05/10/2024	GURNEE SCHOOL DISTRI	10L000 4560 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5281 9	PAYROLL	2,143.00
Totals for 5281								3,373.00
Totals for GURNEE SCHOOL DISTRICT 56								3,373.00
05/10/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	49,861.38
05/10/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	1,760.50
05/10/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	2,380.96
05/10/2024	FIFTH THIRD BANK	10L000 4570 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	4,769.33
05/10/2024	FIFTH THIRD BANK	20L000 4570 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	1,842.64
05/10/2024	FIFTH THIRD BANK	40L000 4570 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	2,690.62
05/10/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	174.50
05/10/2024	FIFTH THIRD BANK	10L000 4520 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	4,437.00
05/10/2024	FIFTH THIRD BANK	20L000 4520 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	95.00
05/10/2024	FIFTH THIRD BANK	40L000 4520 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	92.00
05/10/2024	FIFTH THIRD BANK	10L000 4580 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	9,711.44
05/10/2024	FIFTH THIRD BANK	20L000 4580 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	430.94
05/10/2024	FIFTH THIRD BANK	40L000 4580 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5282 9	PAYROLL	629.25
05/10/2024	FIFTH THIRD BANK	50L000 4570 0000 00 000000	Payroll accrual	20240510AF	05/10/2024	5282 9	PAYROLL	9,302.59
05/10/2024	FIFTH THIRD BANK	50L000 4580 0000 00 000000	Payroll accrual	20240510AF	05/10/2024	5282 9	PAYROLL	10,771.63
Totals for 5282								98,949.78
Totals for FIFTH THIRD BANK								98,949.78
05/10/2024	HEALTHEQUITY	10L000 4560 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	78211 9	PAYROLL	854.70
05/10/2024	HEALTHEQUITY	20L000 4560 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	78211 9	PAYROLL	5.00
Totals for 78211								859.70
Totals for HEALTHEQUITY								859.70
05/10/2024	ILLINOIS DEPARTMENT	10L000 4530 0000 00 000000	Payroll accrual	20240510AD	05/10/2024	5283 9	PAYROLL	55.00

POST		ACCOUNT						INVOICE		INVOICE	INVOICE		CHECK BANK		
DATE	VENDOR	NUMBER						DESCRIPTION	NUMBER	DATE	NUMBER	CODE		AMOUNT	
05/10/2024	ILLINOIS DEPARTMENT	20L000	4530	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5283	9	PAYROLL		5.00	
05/10/2024	ILLINOIS DEPARTMENT	40L000	4530	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5283	9	PAYROLL		117.00	
05/10/2024	ILLINOIS DEPARTMENT	10L000	4530	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5283	9	PAYROLL		25,050.87	
05/10/2024	ILLINOIS DEPARTMENT	20L000	4530	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5283	9	PAYROLL		1,169.31	
05/10/2024	ILLINOIS DEPARTMENT	40L000	4530	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5283	9	PAYROLL		1,861.13	
													Totals for 5283	28,258.31	
													Totals for ILLINOIS DEPARTMENT OF REVENU	28,258.31	
05/10/2024	NIHIP	10L000	4560	0000	00	000000	May 2024	may 2024	05/09/2024	78212	9	PAYROLL		324,052.88	
05/10/2024	NIHIP	20L000	4560	0000	00	000000	May 2024	may 2024	05/09/2024	78212	9	PAYROLL		22,094.51	
05/10/2024	NIHIP	40L000	4560	0000	00	000000	May 2024	may 2024	05/09/2024	78212	9	PAYROLL		22,094.52	
													Totals for 78212	368,241.91	
													Totals for NIHIP	368,241.91	
05/10/2024	PLANCONNECT	10L000	4590	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5284	9	PAYROLL		2,975.64	
05/10/2024	PLANCONNECT	10L000	4590	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5284	9	PAYROLL		2,793.84	
05/10/2024	PLANCONNECT	20L000	4590	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5284	9	PAYROLL		25.00	
05/10/2024	PLANCONNECT	10L000	4590	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5284	9	PAYROLL		15,306.29	
05/10/2024	PLANCONNECT	10L000	4590	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5284	9	PAYROLL		3,390.51	
05/10/2024	PLANCONNECT	10L000	4590	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5284	9	PAYROLL		964.00	
													Totals for 5284	25,455.28	
													Totals for PLANCONNECT	25,455.28	
05/10/2024	TEACHER 457 SAVINGS	10L000	4590	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5285	9	PAYROLL		196.10	
05/10/2024	TEACHER 457 SAVINGS	10L000	4590	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5285	9	PAYROLL		952.59	
05/10/2024	TEACHER 457 SAVINGS	10L000	4590	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5285	9	PAYROLL		288.00	
													Totals for 5285	1,436.69	
													Totals for TEACHER 457 SAVINGS	1,436.69	
05/10/2024	TEACHERS' RETIREMENT	10L000	4590	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5286	9	PAYROLL		4,805.52	
05/10/2024	TEACHERS' RETIREMENT	10L000	4590	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5286	9	PAYROLL		54,489.84	
05/10/2024	TEACHERS' RETIREMENT	10L000	4590	0000	00	000000	Payroll accrual	20240510AF	05/10/2024	5286	9	PAYROLL		3,766.67	
05/10/2024	TEACHERS' RETIREMENT	10L000	4590	0000	00	000000	Payroll accrual	20240510AF	05/10/2024	5286	9	PAYROLL		1,012.48	
05/10/2024	TEACHERS' RETIREMENT	10L000	4590	0000	00	000000	Payroll accrual	20240510AF	05/10/2024	5286	9	PAYROLL		643.51	
05/10/2024	TEACHERS' RETIREMENT	10L000	4590	0000	00	000000	Payroll accrual	20240510AF	05/10/2024	5286	9	PAYROLL		3,511.50	

POST	ACCOUNT						INVOICE	INVOICE	INVOICE	CHECK BANK		
DATE	VENDOR	NUMBER						DESCRIPTION	NUMBER	DATE	NUMBER CODE	AMOUNT
Totals for 5286											68,229.52	
Totals for TEACHERS' RETIREMENT SYSTEM											68,229.52	
05/10/2024	TEACHERS' HEALTH INS	10L000	4590	0000	00	000000	Payroll accrual	20240510AF	05/10/2024	5287 9	PAYROLL	4,056.34
Totals for 5287											4,056.34	
Totals for TEACHERS' HEALTH INSURANCE											4,056.34	
05/10/2024	WISCONSIN DEPARTMENT	10L000	4530	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5288 9	PAYROLL	25.00
05/10/2024	WISCONSIN DEPARTMENT	10L000	4530	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5288 9	PAYROLL	2,602.25
05/10/2024	WISCONSIN DEPARTMENT	20L000	4530	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5288 9	PAYROLL	125.70
05/10/2024	WISCONSIN DEPARTMENT	40L000	4530	0000	00	000000	Payroll accrual	20240510AD	05/10/2024	5288 9	PAYROLL	73.00
Totals for 5288											2,825.95	
Totals for WISCONSIN DEPARTMENT OF REVEN											2,825.95	
Totals for BNK09											601,041.48	
Totals for checks											1,656,348.52	

F U N D S U M M A R Y

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATIONAL FUND	524,271.62	0.00	731,816.78	1,256,088.40
20	OPER & MAINT FUND	27,548.60	0.00	153,407.39	180,955.99
30	DEBT SERVICE	0.00	0.00	7,955.00	7,955.00
40	TRANSPORTATION FUND	29,938.48	69.00	127,848.43	157,855.91
50	RETIREMENT FUND	20,074.22	0.00	0.00	20,074.22
60	CAPITAL PROJECTS	0.00	0.00	33,419.00	33,419.00
***	Fund Summary Totals ***	601,832.92	69.00	1,054,446.60	1,656,348.52

***** End of report *****

D56 Board of Education Summary of Stakeholder Meetings

May 2024



In December 2022, D56 contracted to have a “School Safety and Emergency Preparedness Assessment” completed.

Today you will hear about how we have incorporated many of the recommendations from the report, into our daily practices.



Categories of Safety in D56

- Emergency Preparedness
- Internet/Digital Safety
- Access Control and Surveillance
- Emotional Safety

Emergency Drill Feedback from Staff Session

- Staff would like to look at other options other than what we are currently doing for “lockdown” drills
- Staff would like more practice with all drills throughout the school year

Parent Information Nights for the 24-25 School Year

- Gun safety
- Depression, anxiety, other mental health issues
- Suicide
- Vaping and substance use
- Social media

Next Steps for the Staff Group

Meet throughout the school year to talk about lockdown options for the 2024-2025 school with a full implementation for the 2025-2026 school year

Next Steps with Parent/Community Group

Meet each trimester to partner together for planning of partnerships with our community to offer more informative sessions.

Feedback from Parent/Community Session

- Increase communication across parks, library, social service agencies and schools for all events
- Collaborate to share ideas to support mental health concerns and student behavior
- Communication via all modes (text, email, paper)
- Adults from the committee will encourage others to attend events
- Utilize Warren students for childcare during events

Professional Personnel

5:200 Terms and Conditions of Employment and Dismissal

The Board of Education delegates authority and responsibility to the Superintendent to manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable individual employment contract or collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff.

Duty-Free Lunch, School Year and Day, Salary, Transfers, and Evaluation

Please refer to the applicable collective bargaining agreement.

School Social Worker Services Outside of District Employment

School social workers may not provide services outside of their District employment to any student(s) attending school in the District. *School social worker* has the meaning stated in [105 ILCS 5/14-1.09a](#).

Dismissal

The District will follow State law when dismissing a teacher.

LEGAL REF.:

[29 U.S.C. §218\(d\)](#), [Pub. L. 117-328](#), Pump for Nursing Mothers Act.

[42 U.S.C. §2000gg et seq.](#), [Pub. L. 117-328](#), Pregnant Workers Fairness Act.

[105 ILCS 5/10-19](#), [5/10-19.05](#), [5/10-20.65](#), [5/14-1.09a](#), [5/22-95](#), [5/22.4](#), [5/24-16.5](#), [5/24-2](#), [5/24-8](#), [5/24-9](#), [5/24-11](#), [5/24-12](#), [5/24-21](#), [5/24A-1 through 24A-20](#).

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

[23 Ill.Admin.Code Parts 50](#) (Evaluation of Educator Licensed Employees) and [51](#) (Dismissal of Tenured Teachers).

[Cleveland Bd. of Educ. v. Loudermill](#), 470 U.S. 532(1985).

CROSS REF.: 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:290 (Employment Termination and Suspensions), 6:20 (School Year Calendar and Day)

Professional Personnel

5:210 Resignations

Teachers may resign at any time with consent of the Board of Education. No teacher may resign during the school term in order to accept another teaching position without the consent of the Board of Education. A teacher may resign outside of a school term if the teacher provides written notice to the secretary of the Board, at least 30 calendar days prior to the first student attendance day of the following school year. Teachers who resign with less than 30 days' notice prior to the first student attendance day of the following school term will be deemed to have resigned during the school term.

Early Retirement and Retirement Incentive

Please refer to the current Agreement between the Board of Education Gurnee School District #56, Lake County, Illinois and the LCFT Gurnee Federation of Teachers, A Council of the Lake County Federation of Teachers Local No. 504, IFT-AFT/AFL-CIO.

LEGAL REF.:

[105 ILCS 5/24-14.](#)

Park Forest Heights School Dist. v. State Teacher Certification Bd., 363 Ill.App.3d 433 (1st Dist. 2006).

Professional Personnel

5:220 Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 90 paid school days in any one school term.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.

The III. Teachers' Retirement System (TRS) limits a substitute teacher who is a TRS annuitant to substitute teaching for a period not to exceed 120 paid days or 600 paid hours in each school year through June 30, 2026, but not more than 100 paid days in the same classroom. Beginning July 1, 2026, a substitute teacher who is a TRS annuitant may substitute teach for a period not to exceed 100 paid days or 500 paid hours in any school year, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The Board of Education establishes a daily rate of pay for substitute teachers. Substitute teachers receive only monetary compensation for time worked and no other benefits.

Short-Term Substitute Teachers

A short-term substitute teacher must hold a valid short-term substitute teaching license and have completed the District's short-term substitute teacher training program. Unless otherwise permitted by law, short-term substitutes may teach no more than five consecutive school days for each licensed teacher who is

under contract with the Board.

Emergency Situations

A substitute teacher may teach when no licensed teacher is under contract with the Board if the District has an emergency situation as defined in State law. During an emergency situation, a substitute teacher is limited to 30 calendar days of employment per each vacant position. The Superintendent shall notify the appropriate Regional Office of Education (ROE) within five business days after the employment of a substitute teacher in an emergency situation. The Board may continue to employ the same substitute teacher in a vacant position for 90 calendar days or until the end of the semester, whichever is greater, if, prior to the end of the then current 30-calendar-day period, the District makes a written request to the ROE for a 30-calendar-day extension and the extension is granted by the ROE.

LEGAL REF.:

[105 ILCS 5/10-20.68](#), [5/21B-20\(2\)](#), [5/21B-20\(3\)](#), and [5/21B-20\(4\)](#).

[40 ILCS 5/16-118](#), Ill. Pension Code.

[23 Ill.Admin.Code §1.790](#) (Substitute Teacher) and [§25.520](#) (Substitute Teaching License).

CROSS REF.: 5:30 (Hiring Process and Criteria)

Document Status: Review and Monitoring

Professional Personnel

5:230 Maintaining Student Discipline

Please refer to the applicable collective bargaining agreement. [PRESSPlus1](#)

LEGAL REF.:

[105 ILCS 5/24-24.](#)

[23 Ill.Admin.Code §1.280.](#)

CROSS REF.: 2:150 (Committees), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 112, June 2023

Professional Personnel

5:240 Suspension

Suspension Without Pay

The Board of Education may suspend without pay: (1) a professional employee pending a dismissal hearing, or (2) a teacher as a disciplinary measure for up to 30 employment days for misconduct that is detrimental to the School District. Administrative staff members may not be suspended without pay as a disciplinary measure.

Misconduct that is detrimental to the School District includes:

- Insubordination, including any failure to follow an oral or written directive from a supervisor;
- Violation of Board policy or Administrative Procedure;
- Conduct that disrupts or may disrupt the educational program or process;
- Conduct that violates any State or federal law that relates to the employee's duties; and
- Other sufficient causes.

The Superintendent or designee is authorized to issue a pre-suspension notification to a professional employee. This notification shall include the length and reason for the suspension as well as the deadline for the employee to exercise his or her right to appeal the suspension to the Board or Board appointed hearing examiner before it is imposed. At the request of the professional employee made within five calendar days of receipt of a pre-suspension notification, the Board or Board-appointed hearing examiner will conduct a pre-suspension hearing. The Board or its designee shall notify the professional employee of the date and time of the hearing. At the pre-suspension hearing, the professional employee or his/her representative may present evidence. If the employee does not appeal the pre-suspension notification, the Superintendent or designee shall report the action to the Board at its next regularly scheduled meeting.

Suspension With Pay

The Board of Education or Superintendent or designee may suspend a professional employee with pay: (1) during an investigation into allegations of disobedience or misconduct whenever the employee's continued presence in his or her position would not be in the School District's best interests, (2) as a disciplinary measure for misconduct that is detrimental to the School District as defined above, or (3) pending a Board hearing to suspend a teacher without pay.

The Superintendent shall meet with the professional employee to present the allegations and give the professional employee an opportunity to refute the charges. The professional employee will be told the dates and times the suspension will begin and end. No suspension with pay shall exceed 30 school or working days in length.

Employees Under Investigation by Illinois Dept. of Children and Family Services (DCFS)

Upon receipt of a DCFS recommendation that the District remove an employee from his or her position when he or she is the subject of a pending DCFS investigation that relates to his or her employment with the District, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

1. Let the employee remain in his or her position pending the outcome of the investigation; or
2. Remove the employee as recommended by DCFS, proceeding with:
 - a. A suspension with pay; or
 - b. A suspension without pay.

Repayment of Compensation and Benefits

If a professional employee is suspended with pay, either voluntarily or involuntarily, pending the outcome of a criminal investigation or prosecution, and the employee is later dismissed as a result of his or her criminal conviction, the employee must repay to the District all compensation and the value of all benefits received by him or her during the suspension. The Superintendent will notify the employee of this requirement when the employee is suspended.

LEGAL REF.:

[105 ILCS 5/24-12.](#)

[5 ILCS 430/5-60](#)(b), State Officials and Employee Ethics Act.

[325 ILCS 5/7.4](#)(c-10), Abused and Neglected Child Reporting Act.

[Cleveland Bd. of Educ. v. Loudermill](#), 470 U.S. 532 (1985).

Barszcz v. Cmty College Dist. No. 504, 400 F.Supp. 675 (N.D. Ill. 1975).

Massie v. East St. Louis Sch. Dist. No.189, 203 Ill.App.3d 965 (5th Dist. 1990).

CROSS REF.: 5:290 (Employment Termination and Suspensions)

Professional Personnel

5:250 Leaves of Absence

Sick and Bereavement Leave, Sabbatical Leave, Personal/Personal Business Leave, Leave of Absence Without Pay, Maternity/Child-Rearing Leave, Leaves for Service in the Military, Professional Leave, Fractional Leave, and Foreign Exchange Leave

Please refer to the applicable collective bargaining agreement.

Staff members are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Family Bereavement Leave

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, [20 U.S.C. §2601 et seq.](#)) to take family bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Family Bereavement Leave Act. Eligible employees may use family bereavement leave, without any adverse employment action, for: (1) attendance by the bereaved staff member at the

funeral or alternative to a funeral of a covered family member, which includes an employee's child, stepchild, domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent (2) making arrangements necessitated by the death of the covered family member, (3) grieving the death of the covered family member, or (4) absence from work due to a Significant Event, which includes: (i) miscarriage, (ii) an unsuccessful round of intrauterine insemination or of an assisted reproductive technology procedure, (iii) a failed adoption match or an adoption that is not finalized because it is contested by another party, (iv) a failed surrogacy agreement, (v) a diagnosis that negatively impacts pregnancy or fertility, or (vi) a still birth. An employee qualifying for leave due to a Significant Event will not be required to identify which specific reason applies to the employee's request.

The leave must be completed within 60 days after the date on which the employee received notice of the death of the covered family member or the date on which an event under item (4) above occurs. However, in the event of the death of more than one covered family member in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Family Bereavement Leave Act. This policy does not create any right for an employee to take family bereavement leave that is inconsistent with the Family Bereavement Leave Act.

Child Extended Bereavement Leave

Unpaid leave from work is available to employees who experience the loss of a child by suicide or homicide. The Child Extended Bereavement Leave Act governs the duration, scheduling, continuity of benefits, and all other terms of the leave. Accordingly, if the District employs 250 or more employees on a full-time basis, an employee is entitled to a total of 12 weeks of unpaid leave within one year after the employee notifies the District of the loss. An employee may elect to substitute other forms of leave to which the employee is entitled for the leave provided under the Child Extended Bereavement Leave Act.

General Assembly Leave

Leaves for service in the General Assembly, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in the General Assembly does not acquire tenure.

Leave for Employment in Department of Defense

The Board of Education may grant teachers a leave of absence to accept employment in a Dept. of Defense overseas school.

School Visitation Leave

An eligible professional staff member is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the teacher's child, if the conference or meeting cannot be scheduled during non-work hours. Professional staff members must first use all accrued vacation leave, personal leave, compensatory leave, and any other leave that may be granted to the professional staff member, except sick, and disability leave.

The Superintendent shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

An unpaid leave from work is available to any staff member who: (1) is a victim of domestic violence, sexual violence, or gender violence, or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, or gender violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance, and to grieve and attend to matters necessitated by the death of a family or household member who is killed in a crime of violence, without suffering adverse employment action.

The Victims' Economic Security and Safety Act (VESSA) governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, if the District employs at least 50 employees, and subject to any exceptions in VESSA, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 ([29 U.S.C. §2601](#) *et seq.*).

Leaves to Serve as an Officer, Trustee, or Representative of a Specific Organization

Upon request, the Board will grant: (1) an unpaid leave of absence to a teacher who is elected to serve as an officer of a State or national teacher organization

that represents teachers in collective bargaining negotiations, (2) up to twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System to attend meetings and seminars as described in [105 ILCS 5/24-6.3](#), (3) a paid leave of absence for the local association president of a State teacher association that is an exclusive bargaining agent in the District, or his or her designee, to attend meetings, workshops, or seminars as described in [105 ILCS 5/24-6.2](#), and (4) up to 10 days of paid leave per school term for teachers elected to represent a statewide teacher association in federal advocacy work in accordance with [105 ILCS 5/24-3.5](#).

Leave to Serve as an Election Judge

Any staff member who was appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The staff member is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

COVID-19 Paid Administrative Leave

When applicable, paid administrative leave related to COVID-19 will be granted to eligible employees in accordance with State law.

LEGAL REF.:

[105 ILCS 5/10-20.83](#), [5/24-6](#), [5/24-6.1](#), [5/24-6.2](#), [5/24-6.3](#), [5/24-13](#), and [5/24-13.1](#).

[10 ILCS 5/13-2.5](#), Election Code.

[330 ILCS 61/](#), Service Member Employment and Reemployment Rights Act.

[820 ILCS 147/](#), School Visitations Rights Act.

[820 ILCS 154/](#), Family Bereavement Leave Act.

[820 ILCS 156/](#), Child Extended Bereavement Leave Act.

[820 ILCS and 180/](#), Victims' Economic Security and Safety Act.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

Professional Personnel

5:260 Student Teachers

The Superintendent is authorized to accept students from university-approved teacher-training programs to do student teaching in the District. No individual who has been convicted of a criminal offense that would subject him or her to license suspension or revocation pursuant to [Section 5/21B-80 of the School Code](#) or who has been found to be the perpetrator of sexual or physical abuse of a minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act of 1987 is permitted to student teach.

Before permitting an individual to student teach, begin a required internship, or participate in any field experience in the District, the Superintendent or designee shall ensure that:

1. The District performed a [105 ILCS 5/10-21.9\(g\) Check](#) as described below; and
2. The individual furnished evidence of physical fitness to perform assigned duties and freedom from communicable disease pursuant to [105 ILCS 5/24-5](#).

A [105 ILCS 5/10-21.9\(g\) Check](#) shall include:

1. Fingerprint-based checks through (a) the Illinois State Police (ISP) for criminal history records information (CHRI) pursuant to the Uniform Conviction Information Act ([20 ILCS 2635/1](#)), and (b) the FBI national crime information databases pursuant to the Adam Walsh Child Protection and Safety Act ([P.L. 109-248](#));
2. A check of the Illinois Sex Offender Registry (see the Sex Offender Community Notification Law ([730 ILCS 152/101 et seq.](#)); and
3. A check of the Illinois Murderer and Violent Offender Against Youth Registry (Murderer and Violent Offender Against Youth Registration Act ([730 ILCS 154/75-105](#)).

The School Code requires each individual student teaching or beginning a required internship to provide the District with written authorization for, and pay the costs of, his or her [105 ILCS 5/10-21.9\(g\) check](#) (including any applicable

vendor's fees). Upon receipt of this authorization and payment, the Superintendent or designee will submit the student teacher's name, sex, race, date of birth, social security number, fingerprint images, and other identifiers, as prescribed by the Ill. State Police (ISP), to the ISP. The Superintendent or designee will provide each student teacher with a copy of his or her report.

Assignment

The Superintendent or designee shall be responsible for coordinating placements of all student teachers within the District. Student teachers should be assigned to supervising teachers whose qualifications are acceptable to the District and the students' respective colleges or universities.

LEGAL REF.:

[34 U.S.C. §20901](#) *et seq.*, Adam Walsh Child Protection and Safety Act, [P.L. 109-248](#).

[20 ILCS 2635/1](#), Uniform Conviction Information Act.

[105 ILCS 5/10-21.9](#), [5/10-22.34](#), and [5/24-5](#).

CROSS REF.: 4:175 (Convicted Child Sex Offender; Screening; Notifications); 5:190 (Teacher Qualifications)

Document Status: Draft Update

BOARD OF EDUCATION

2:40 Board Member Qualifications

A Board of Education member must be, on the date of election or appointment, a United States citizen, at least 18 years of age, a resident of Illinois and the District for at least one year immediately preceding the election, and a registered voter.

Reasons making an individual ineligible for Board membership include holding an incompatible office, ~~and~~ certain types of State or federal employment, ~~and~~ conviction of an infamous crime. [PRESSPlus1](#) A child sex offender, as defined in State law, is ineligible for Board membership.

LEGAL REF.:

Ill. Constitution, Art. ~~II~~², ~~§~~¹ 1; Art. ~~IV~~⁴, ~~§~~² 2(e); Art. ~~VI~~⁶, ~~§~~¹³ 13(b).

[105 ILCS 5/10-3](#) and [5/10-10](#).

CROSS REF.: 2:30 (~~Board of Education~~ [School District](#) Elections), 2:70 (Vacancies on the Board of Education- Filling Vacancies)

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. Individuals who have been or are convicted of an infamous crime are ineligible for board membership. 105 ILCS 5/10-11. Examples of an infamous crime include, not are not limited to, any felony, bribery, and perjury. Consult with the board attorney regarding other possible infamous crimes. **Issue 114, March 2024**

Document Status: Draft Update

BOARD OF EDUCATION

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101](#) et seq.
2. Title IX of the Education Amendments of 1972, [20 U.S.C. §1681](#) et seq., excluding Title IX sexual harassment complaints governed by [Board](#) policy 2:265, *Title IX ~~Sexual Harassment~~ [PRESSPlus1](#) Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791](#) et seq.
4. [Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d et seq.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. \(see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*\) \[PRESSPlus2\]\(#\)](#)
5. [Equal Employment Opportunities Act \(Title VII of the Civil Rights Act of 1964\), 42 U.S.C. §2000e et seq. \(see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin\)](#)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (Title IX sexual harassment complaints are addressed under [Board](#) policy 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children

10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff](#) *et seq.*
16. Employee Credit Privacy Act, [820 ILCS 70/](#)

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint

Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student, under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years or age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time. The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager. . All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board of Education by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board of Education.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, ~~one of~~ each of a different gender. The District’s Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers. The Superintendent or designee shall ensure that students, parents/guardians, employees, and members of the community are informed of the contact information for the District’s Nondiscrimination Coordinator and Complaint Managers on an annual basis.

Nondiscrimination Coordinator:

Rachel Solomon

3706 Florida Ave., Gurnee, IL 60031

rsolomon@d56.org

847-336-0800

Complaint Managers:

Rachel Solomon

Dr. Luis Correa

3706 Florida Ave., Gurnee, IL 60031

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rsolomon@d56.org

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847-336-0800

847-336-0800

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act [of 1964](#).

42 U.S.C. §2000e *et seq.*, [Equal Employment Opportunities Act](#) (Title VII of the Civil Rights Act [of 1964](#)).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act.

105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69 5/10-20.75 [\(final citation pending\)](#), 5/10-22.5, 5/22-19, [5/22-95 \(final citation pending\)](#), 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.

[5 ILCS 415/10](#)(a)(2), Government Severance Pay Act.

[5 ILCS 430/70-5](#)(a), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act; [56 Ill.Admin.Code Part 280](#).

[820 ILCS 112/](#), Equal Pay Act of 2003.

[820 ILCS 70/](#), Employee Credit Privacy Act, [70/10\(b\)](#), and [70/25](#).

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

PRESSPlus Comments

PRESSPlus 1. Updated to incorporate the title change to 2:265, *Title IX ~~Sexual Harassment~~ Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a district to have an internal process for the filing of complaints regarding discrimination and harassment based on race, color, and national origin. Policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, utilizes this policy as an internal complaint process. See also sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at www.iasb.com, which includes additional procedures to be followed when responding to complaints of discrimination and harassment on the basis of race, color, and national origin. **Issue 114, March 2024**

Document Status: Draft Update

BOARD OF EDUCATION

2:265 Title IX Grievance Procedure

Title has been updated. Original Title: Title IX Sexual Harassment Grievance Procedure

Sexual harassment^{[PRESSPlus1](#)} affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations ([34 C.F.R. Part 106](#)) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in [20 U.S.C. §1092\(f\)\(6\)\(A\)\(v\)](#), *dating violence* as defined in [34 U.S.C. §12291\(a\)\(11\)](#), *domestic violence* as defined in [34 U.S.C. §12291\(a\)\(12\)](#), or *stalking* as defined in [34 U.S.C. §12291\(a\)\(36\)](#).

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Definitions from [34 C.F.R. §106.30](#)

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a *Formal Title IX Sexual Harassment Complaint* or where no *Formal Title IX Sexual Harassment Complaint* has been filed.

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
2. Incorporates education and training for school staff pursuant to policy 5:100, *Staff Development Program*, and as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians,

employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

Title IX Coordinator:

Rachel Solomon

3706 Florida Avenue, Gurnee, IL 60031

rsolomon@d56.org

847-336-0800

Processing and Reviewing a Report or Complaint

Upon receipt of a report, the Title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review

Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with [34 C.F.R. §106.45](#). The District's grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with [34 C.F.R. §106.45](#) before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person's status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
 - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
 - b. Receive training on the definition of sexual harassment, the scope of the District's *education program or activity*, how to conduct an

investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.

4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on any technology to be used at a live hearing and on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not relevant.
6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard.
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with

student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

PRESSPlus Comments

PRESSPlus 1. The policy title only is changed to delete the term *sexual harassment* in anticipation of Title IX rulemaking. The U.S. Department of

Education is expected to release final Title IX regulations within the next few months. It is expected that the scope of the updated regulations will be expanded to apply to all sex discrimination allegations, not merely to allegations of sexual harassment (as current regulations do). **Issue 114, March 2024**

Students

Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited¹

Discrimination and harassment on the basis of race, color, or national origin negatively affect a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from such discrimination and harassment is an important District goal. The District does not discriminate on the basis of actual or perceived race, color, or national origin in any of its education programs or activities, and it complies with federal and State non-discrimination laws.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

¹ 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires districts to have a written policy (or policies) that prohibit discrimination and harassment based on race, color, and national origin, as well as retaliation. The policy must contain the following: (1) descriptions of various forms of discrimination and harassment based on race, color, and national origin, including examples; (2) the district's internal process for filing a complaint regarding a violation of the policy; (3) an overview of the district's prevention and response program that includes procedures for responding to complaints of discrimination and harassment based on race, color, and national origin and retaliation; (4) potential remedies for a violation of the policy; (5) a prohibition on retaliation for making a complaint or participating in the complaint process; (6) the legal recourse available to the Ill. Dept. of Human Rights (IDHR) and federal agencies if a district fails to take corrective action; and (7) directions on how to contact IDHR. *Id.* at (b)(1). Discrimination and harassment based on race, color, and national origin are also covered more generally as protected categories in sample policies 5:10, *Equal Employment Opportunity and Minority Recruitment*, 5:20, *Workplace Harassment Prohibited*, 7:10, *Equal Educational Opportunities*, and 7:20, *Harassment of Students Prohibited*.

Two laws apply to discrimination of students based on race, color, and national origin. Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color or national origin in any educational program or activity receiving federal financial assistance. 42 U.S.C. §2000d. The IHRA prohibits any district employee from harassing a student based on certain actual or perceived protected categories, including race, color, and national origin, and it requires schools to take appropriate corrective action to stop harassment if the school knows an employee or agent is engaged (or has engaged) in harassment. 775 ILCS 5/5A-101(F) and 5/5A-102(C)-(D), added by P.A. 103-472, eff. 8-1-24. The IHRA defines "harassment in elementary secondary, or higher education," in relevant part, as any unwelcome conduct by a school employee toward a student on the basis of a student's actual or perceived race, color, or national origin "that has the purpose or effect of substantially interfering with a student's educational performance or creating an intimidating, hostile, or offensive educational environment." 775 ILCS 5/5A-101(F), added by P.A. 103-472, eff. 8-1-24. The *educational environment* "includes conduct that occurs at school, school-related activities, or events, and may include conduct that occurs off school grounds, subject to applicable State and federal law. *Id.* at (G). See sample policy 7:190, *Student Behavior*, at f/n 3, for a discussion about the ability of schools to discipline for off-campus conduct and consult the board attorney for advice in specific cases.

For a discussion of laws that prohibit discrimination in the employment context, including harassment based on race, color, and national origin, see sample policies 5:10, *Equal Employment Opportunity and Minority Recruitment*, and 5:20, *Workplace Harassment Prohibited*, at f/n 1.

Districts are also required to train all employees on discrimination and harassment based on race, color, and national origin using a free model training program developed by the Ill. Dept. of Human Rights. See sample policy 5:100, *Staff Development Program*, and sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, for more detail on the training requirements.

Examples of Prohibited Conduct ²

Examples of conduct that may constitute discrimination on the basis of race, color, or national origin include: disciplining students more harshly and frequently because of their race, color, or national origin; denying students access to high-rigor academic courses, extracurricular activities, or other educational opportunities based on their race, color, or national origin; denying language services or other educational opportunities to English learners; and assigning students special education services based on a student's race, color, or national origin.

Harassment is a form of prohibited discrimination. Examples of conduct that may constitute harassment on the basis of race, color, or national origin include: the use of racial, ethnic or ancestral slurs or stereotypes; taunts; name-calling; offensive or derogatory remarks about a person's actual or perceived race, color, or national origin; the display of racially-offensive symbols; racially-motivated physical threats and attacks; or other hateful conduct.

Making a Report or Complaint; Investigation Process ³

Individuals are encouraged to promptly report claims or incidences of discrimination or harassment based on race, color, or national origin to the Nondiscrimination Coordinator, a Complaint Manager, or any employee with whom the student is comfortable speaking. Reports under this policy will be processed under Board policy 2:260, *Uniform Grievance Procedure*.

Any District employee who receives a report or complaint of discrimination or harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of discrimination or harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

This policy does not impair or otherwise diminish the existing rights of unionized employees to request an exclusive bargaining representative to be present during any investigatory interviews, nor does this policy diminish any rights available under an applicable collective bargaining agreement, including, but not limited to, a grievance procedure. ⁴

Federal and State Agencies

If the District fails to take necessary corrective action to stop harassment based on race, color, or national origin, further relief may be available through the Ill. Dept. of Human Rights (IDHR) or the U.S. Dept. of Education's Office for Civil Rights.⁵ To contact IDHR, go to:

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

² Required by 105 ILCS 5/22-95(b)(1)(A) (final citation pending), added by P.A. 103-472, eff. 8-1-24. The examples of discrimination and harassment under this subhead are based on definitions provided by the U.S. Dept. of Education's Office for Civil Rights, see www2.ed.gov/about/offices/list/ocr/frontpage/faq/race-origin.html#racehar1 and www2.ed.gov/about/offices/list/ocr/docs/ocr-factsheet-shared-ancestry-202301.pdf, and the U.S. Equal Opportunity Employment Commission, see www.eeoc.gov/racecolor-discrimination.

³ Required by 105 ILCS 5/22-95(b)(1)(B) (final citation pending), added by P.A. 103-472, eff. 8-1-24.

⁴ Required by Id. at (b). The U.S. Supreme Court case of *National Labor Relations Board v. Weingarten*, 420 U.S. 251 (1975), established the right of unionized employees to request and have union representation at investigatory interviews if the employee reasonably believes discipline may result.

⁵ Required by 105 ILCS 5/22-95(b)(1)(F).

<https://dhr.illinois.gov/about-us/contact-idhr.html> or call (312) 814-6200 (Chicago) or (217) 785-5100 (Springfield). ⁶

Prevention and Response Program ⁷

The Superintendent or designee shall establish a prevention and response program to respond to complaints of discrimination based on race, color, and national origin, including harassment, and retaliation. The program shall include procedures for responding to complaints which:

1. Reduce or remove, to the extent practicable, barriers to reporting discrimination, harassment, and retaliation;
2. Permit any person who reports or is the victim of an incident of alleged discrimination, harassment, or retaliation to be accompanied when making a report by a support individual of the person's choice who complies with the District's policies and rules;
3. Permit anonymous reporting, except that an anonymous report may not be the sole basis of any disciplinary action;
4. Offer remedial interventions or take such disciplinary action as may be appropriate on a case-by-case basis;
5. Offer, but do not require or unduly influence, a person who reports or is the victim of an incident of harassment or retaliation the option to resolve allegations directly with the accused; and
6. Protects a person who reports or is the victim of an incident of harassment or retaliation from suffering adverse consequences as a result of a report of, investigation of, or a response to the incident.

Policy Posting and Distribution

This policy shall be posted on the District's website.⁸ The Superintendent shall annually inform staff members of this policy by posting it in a prominent and accessible location such as the District website, employee handbook, staff intranet site, and/or in other areas where policies and rules of conduct are made available to staff.⁹ The Superintendent shall annually inform students and their parents/guardians

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

⁶ Required by Id. at (b)(1)(G).

⁷ Required by Id. at (b)(1)(C). Items 1-6 must be addressed in a district's procedures for responding to complaints of discrimination and harassment based on race, color, and national origin. Id. at (c). See sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*.

⁸ 105 ILCS 5/22-95(b)(3) (final citation pending), added by P.A. 103-472, eff. 8-1-24, requires districts to post this policy in their website if one exists. If a district does not maintain a website, delete this sentence.

⁹ Id. at (b)(2) requires this policy to be "posted in a prominent and accessible location and distributed in such a manner as to ensure notice of the policy to all employees." A district website or staff intranet site qualifies as a prominent and accessible location under 105 ILCS 5/22-95(b)(2) (final citation pending), added by P.A. 103-472, eff. 8-1-24. If a district does not maintain a website and/or staff intranet, delete ~~District website~~ and/or ~~staff intranet site~~ from this sentence, as applicable.

of this policy by posting it on the District's website and including an age-appropriate summary of the policy in the student handbook(s). ¹⁰

Enforcement ¹¹

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, up to and including discharge.

Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to remedial action and/or disciplinary action, including but not limited to, suspension and expulsion consistent with Board policy 7:190, *Student Behavior*.

Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to remedial and/or disciplinary action.

Retaliation Prohibited ¹²

Retaliation against any person for bringing complaints, participating in the complaint process, or otherwise providing information about discrimination or harassment based on race, color, or national origin is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*).

Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

¹⁰ Id. at (b)(3) requires a district to publish the policy on its website, if one exists, and in a student handbook. If the district does not maintain a website, delete ~~posting it on the District's website and~~ from the sentence. The law also requires a district to annually distribute a "summary of the policy in accessible, age-appropriate language" to students and parents/guardians. The summary may, but does not have to be, included in a student handbook to satisfy the annual distribution requirement. For ease of administration, this sample policy refers to inclusion in the student handbook(s). Districts may find it cumbersome to include both the policy and an age-appropriate summary of the same policy in a handbook. Consult the board attorney for guidance if the district would like to include a hyperlink to the policy, rather than the full text of the policy in the handbook. The Ill. Principals Association maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: www.ilprincipals.org/msh.

¹¹ Required by Id. at (b)(1)(D).

¹² Required by Id. at (b)(1)(E).

LEGAL REF.: 42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.
42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.
105 ILCS 5/22-95 (final citation pending).
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

OPERATIONAL SERVICES

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Child sexual abuse and grooming behaviors harm students, their parents/guardians, the District's environment, its school communities, and the community at large, while diminishing a student's ability to learn. The Board has a responsibility and obligation to increase awareness and knowledge of: (1) issues regarding child sexual abuse, (2) likely warning signs that a child may be a victim of sexual abuse, (3) grooming behaviors related to child sexual abuse and grooming, (4) how to report child sexual abuse, (5) appropriate relationships between District employees and students based upon State law, and (6) how to prevent child sexual abuse.

To address the Board's obligation to increase awareness and knowledge of these issues, prevent sexual abuse of children, and define prohibited grooming behaviors, the Superintendent or designee shall implement an Awareness and Prevention of Sexual Abuse and Grooming Behaviors Program. The Program will:

1. Educate students with:
 - a. An age-appropriate and evidence-informed health and safety education curriculum that includes methods for how to report child sexual abuse and grooming behaviors to authorities, through policy 6:60, *Curriculum Content*;
 - b. Information in policy 7:250, *Student Support Services*, about: (i) District counseling options, assistance, and intervention for students who are victims of or affected by sexual abuse, and (ii) community-based Children's Advocacy Centers and sexual assault crisis centers and how to access those serving the District.
2. Train District employees about child sexual abuse and grooming behaviors by January 31 of each school year with materials that include:
 - a. A definition of prohibited grooming behaviors and employee-student boundary violations pursuant to policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*;
 - b. Evidence-informed content on preventing, recognizing, reporting, and responding to child sexual abuse, grooming behaviors, and employee-

student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 5:90, *Abused and Neglected Child Reporting*; 5:100, *Staff Development Program*; and 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, and

- c. How to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
3. Provide information to parents/guardians in student handbooks about the warning signs of child sexual abuse, grooming behaviors, and employee-student boundary violations with evidence-informed educational information that also includes:
 - a. Assistance, referral, or resource information, including how to recognize grooming behaviors, appropriate relationships between District employees and students based upon policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, and how to prevent child sexual abuse from happening;
 - b. Methods for how to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations to authorities; and
 - c. Available counseling and resources for children who are affected by sexual abuse, including both emotional and educational support for students affected by sexual abuse, so that the student can continue to succeed in school pursuant to policy 7:250, *Student Support Services*.
 4. Provide parents/guardians of students in any of grades K through 8 with not less than five days' written notice before commencing any class or course providing instruction in recognizing and avoiding sexual abuse, as well as the opportunity to object in writing.

LEGAL REF.:

[105 ILCS 5/10-23.13](#), [5/22-85.5](#), [5/27-9.1a](#), and [5/27-13.2](#).

[105 ILCS 110/3](#), Critical Health Problems and Comprehensive Health Education Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/11-25](#), Criminal Code of 2012.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 7:20 (Harassment of Students Prohibited), 7:250 (Student Support Services)

Document Status: Draft Update

OPERATIONAL SERVICES

4:190 Targeted School Violence Prevention Program

Threats and acts of targeted school violence harm the District's environment and school community, diminishing students' ability to learn and a school's ability to educate. Providing students and staff with access to a safe and secure District environment is an important Board goal. While it is not possible for the District to completely eliminate threats in its environment, a Targeted School Violence Prevention Program (Program) using the collective efforts of local school officials, staff, students, families, and the community helps the District reduce these risks to its environment.

The Superintendent or designee shall develop and implement the Program. The Program oversees the maintenance of a District environment that is conducive to learning and working by identifying, assessing, classifying, responding to, and managing threats and acts of targeted school violence. The Program shall be part of the District's Comprehensive Safety and Security Plan, required by Board policy 4:170, *Safety*, and shall:

1. Establish a District-level School Violence Prevention Team to: (a) develop a District-level Targeted School Violence Prevention Plan, and (b) oversee the District's Building-level Threat Assessment Team(s).
2. Establish Building-level Threat Assessment Team(s) to assess and intervene with individuals whose behavior may pose a threat to safety. This team may serve one or more schools.
3. Require all District staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self. [PRESSPlus1](#)
4. Encourage parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self. [PRESSPlus2](#)
5. Comply with State and federal law and align with Board policies.

The Local Governmental and Governmental Employees Tort Immunity Act protects the District from liability. The Program does not: (1) replace the care of

a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in violence prevention, assessments and counseling services, (2) extend beyond available resources within the District, (3) extend beyond the school day and/or school-sponsored events, or (4) guarantee or ensure the safety of students, District staff, or visitors.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-21.7](#), [5/10-27.1A](#), [5/10-27.1B](#), [5/24-24](#), and [5/27-23.7](#).

[105 ILCS 128/](#), School Safety Drill Act.

[745 ILCS 10/](#), Local Governmental and Governmental Employees Tort Immunity Act.

[29 Ill.Admin.Code Part 1500](#).

CROSS REF.: 2:240 (Board Policy Development), 4:170 (Safety), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention), 7:340 (Student Records), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

PRESSPlus Comments

PRESSPlus 1. Updated in response to *Threat Assessment in Virginia Public Schools: Model Policies, Procedures, and Guidelines*, Fifth Edition (July 2023), Virginia Center for School and Campus Safety, Virginia Dept. of Criminal Justice Services, at: www.dcjs.virginia.gov/sites/dcjs.virginia.gov/files/k-12_threat_assessment_management_mppg_mpd.pdf.

In alignment with this policy, sample administrative procedure 4:190-AP2, *Threat Assessment Team (TAT)*, requires the TAT to train staff and other members of the school community to recognize and report possible threats, and sample exhibit 4:190-AP2, E6, *Targeted School Violence Prevention and*

Threat Assessment Education, requires all district staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self. Sample administrative procedures and exhibits can be accessed at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 2. In alignment with this policy, sample administrative procedure 4:190-AP2, *Threat Assessment Team (TAT)*, requires the TAT to train parents/guardians and other members of the school community to recognize and report possible threats, and sample exhibit 4:190-AP2, E6, *Targeted School Violence Prevention and Threat Assessment Education*, encourages parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self. **Issue 114, March 2024**

Document Status: Draft Update

General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race, color, creed, religion, national origin, sex, gender identity, sexual orientation, age, ancestry, marital status, arrest record, military status, order of protection status, unfavorable military discharge, citizenship status provided the individual is authorized to work in the United States, work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager ~~for the~~ under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. [PRESSPlus1](#) These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager ~~for the~~ under Board policy 2:260, *Uniform Grievance Procedure*. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Rachel Solomon

3706 Florida Ave., Gurnee, IL 60031

rsolomon@d56.org

847-336-0800

Complaint Managers:

Ms. Rachel Solomon

Dr. Luis Correa

3706 Florida Ave., Gurnee,
IL 60031

3706 Florida Ave., Gurnee, IL 60031

rsolomon@d56.org

lc Correa@d56.org

847-336-0800

847-336-0800

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights

based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §218d](#), Fair Labor Standards Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. Part 1601](#).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act of 2008.

~~[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.~~

[42 U.S.C. §2000gg](#) *et seq.*, Pregnant Workers Fairness Act.

[42 U.S.C. §2000e](#)(k), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[III. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), Ill. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-101](#), [5/2-102](#), [5/2-103](#), [5/2-103.1](#), [5/2-104](#)(D) and [5/6-101](#), Ill. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX **Sexual Harassment** Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

General Personnel

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, gender identity, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; [PRESSPlus1](#) 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting

such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Rachel Solomon

3706 Florida Ave., Gurnee, IL 60031

rsolomon@d56.org

847-336-0800

Complaint Managers:

Ms. Rachel Solomon

3706 Florida Ave., Gurnee, IL 60031

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Dr. Luis Correa

3706 Florida Ave., Gurnee, IL 60031

lc Correa@d56.org

847-336-0800

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Sexual Harassment Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to [Board](#) policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under [Board](#) policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or [Board](#) policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/[guardian](#), invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies [2:260](#), *Uniform Grievance Procedure*, [2:265](#), *Title IX Grievance Procedure*, and [2:270](#), *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and/or the Ill. Human Rights Act ([775 ILCS 5/](#)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

[42 U.S.C. §2000e](#) et seq., Title VII of the Civil Rights Act of 1964; [29 C.F.R. §1604.11](#).

[20 U.S.C. §1681](#) et seq., Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[5 ILCS 430/70-5](#)(a), State Officials and Employees Ethics Act.

[775 ILCS 5/2-101](#)(E) and (E-1), [5/2-102](#)(A), (A-10), (D-5), [5/2-102](#)(E-5), [5/2-109](#), [5/5-102](#), and [5/5-102.2](#), Ill. Human Rights Act.

[56 Ill. Admin.Code Parts 2500](#), [2510](#), [5210](#), and [5220](#).

[Vance v. Ball State Univ.](#), 570 U.S. 421 (2013).

[Crawford v. Metro. Gov't of Nashville & Davidson Cnty.](#), 555 U.S. 271 (2009).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Oncale v. Sundowner Offshore Servs.](#), 523 U.S. 75 (1998).

[Burlington Indus. v. Ellerth](#), 524 U.S. 742 (1998).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[*Harris v. Forklift Systems*](#), 510 U.S. 17 (1993).

[*Franklin v. Gwinnett Co. Public Schools*](#), 503 U.S. 60 (1992).

[*Meritor Savings Bank v. Vinson*](#), 477 U.S. 57 (1986).

Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX ~~Sexual Harassment~~ Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. The policy is also updated to incorporate the title change to 2:265, *Title IX Sexual Harassment-Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

Document Status: Draft Update - Rewritten

General Personnel

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. [PRESSPlus1](#) The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), [PRESSPlus2](#) and boundary violations.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on: [PRESSPlus3](#)

1. Health conditions of students, including but not limited to training on:
 - a. Chronic health conditions of students;
 - b. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
 - c. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting; [PRESSPlus4](#)
 - d. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
 - e. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
 - f. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
 - g. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable. [PRESSPlus5](#)
2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*).
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
 - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
 - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;

- c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
 - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS 110/3.10 (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
 - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
 - b. Homelessness.
 7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
 - a. Teacher-student conduct;
 - b. School employee-student conduct; and
 - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
 8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following: [PRESSPlus6](#)

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for

a three-year period.

3. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
4. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
5. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act.
6. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act.
7. For all District staff, annual sexual harassment prevention training.
8. Title IX requirements for training as follows (see Board policy 2:265, *Title IX Grievance Procedure*):
 - a. For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.
 - b. For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
 - c. For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
 - d. For school personnel designated as Title IX decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of

new employee training and at least once every two years. [PRESSPlus7](#)

11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it. [PRESSPlus8](#)

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*. [Q1](#)

LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.

105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, and 5/24-5.

105 ILCS 25/1.15, Interscholastic Athletic Organization Act.

105 ILCS 145/25, Care of Students with Diabetes Act

105 ILCS 150/25, Seizure Smart School Act.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/4, Abused and Neglected Child Reporting Act.

745 ILCS 49/, Good Samaritan Act.

775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.

77 Ill.Admin.Code §527.800.

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165

(Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

Questions and Answers:

***Required Question 1. For districts that have a practice of providing instruction in life-saving techniques and first-aid in their staff development programs, insert the following optional paragraph that restates 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800:

"An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator."

Persons performing CPR are generally exempt from civil liability if they are trained in CPR (745 ILCS 49/10); persons performing automated external defibrillation are generally exempt from civil liability if they were trained and acted according to the standards of the American Heart Association (745 ILCS 49/12).

Would the board like to add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800?

☐ No. (Default)

○ Yes. (IASB will add the optional paragraph shown above, restating 105 ILCS 5/3-11, 105 ILCS 110/3, and 77 Ill.Admin.Code §527.800.)

PRESSPlus Comments

PRESSPlus 1. This policy is rewritten due to Public Act 103-542, which significantly streamlines school in-service training requirements into eight categories. Though P.A. 103-542 was to be effective on 1-1-24, most of its changes become operative on 7-1-24. As a result, legislative action during Veto Session amended the effective date of P.A. 103-542 to 7-1-24. For more information, see the footnotes of sample policy 5:100, *Staff Development Program*, available at PRESS Online by logging in at www.iasb.com.

This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. **Issue 114, March 2024**

PRESSPlus 2. Sexual misconduct under Faith's Law is defined in 105 ILCS 5/22-85.5(c), added by P.A. 102-676. **Issue 114, March 2024**

PRESSPlus 3. This list of in-service trainings is required by State law but only numbers 4, 5(d), and 7 are required to be specified in board policy. **Issue 114, March 2024**

PRESSPlus 4. Consult the board attorney about whether:

1. All asthma action plans should require immediate 911 calls based upon In re Estate of Stewart, 406 Ill.Dec. 345 (2nd Dist. 2016); In re Estate of Stewart, 412 Ill.Dec. 914 (Ill. 2017) (school district's appeal denied). The court held that a teacher's failure to dial 911 immediately upon a student's asthma attack was willful and wanton conduct, subjecting the school district to liability under the Local Governmental and Governmental Employees Tort Immunity Act.
2. The duties and responsibilities of the district when it asks for but does not receive an asthma action plan from a parent/guardian and the logistics of distributing any received plans to those employees who need to know

based upon Stewart, above.

Issue 114, March 2024

PRESSPlus 5. From 6-30-23 through 7-1-24, 105 ILCS 5/10-22.39(g), added by P.A. 103-128, requires that at least once every two years, all District personnel be trained on methods to respond to trauma, including instruction on how to respond to an incident involving life-threatening bleeding and, if applicable, how to use a school's trauma kit. See 105 ILCS 5/10-20.85, added by P.A. 103-128, for a definition of *trauma kit*. To avoid confusion between trauma related to life-threatening bleeding and trauma as defined in 105 ILCS 5/3-11(b), added by P.A. 103-413, this policy uses the phrase *trauma bleeding control kit* instead of *trauma kit*.

Beginning with the 2024-25 school year, training on life-threatening bleeding must be completed within six months of employment and renewed within two years. Beginning with the 2027-28 school year, training on life-threatening bleeding must be completed within six months of employment and renewed at least once every five years thereafter. 105 ILCS 5/10-22.39(b-5)(7), added by P.A. 103-542, eff. 7-1-24. **Issue 114, March 2024**

PRESSPlus 6. Optional. These in-services and/or trainings are required by State and/or federal law but are not required to be specified in board policy. Putting this optional list into the policy will help the board monitor that the required in-service and training topics are being covered. While it is possible to *pick and choose*, this practice is likely to add more confusion to an already confusing responsibility. Unless noted, the School Code does not mandate the frequency with which the training must occur. Several other trainings that are mentioned in laws other than the School Code are addressed in other sample policies and procedures. **Issue 114, March 2024**

PRESSPlus 7. Updated in response to 775 ILCS 5/5A-103(c), added by P.A. 103-472, eff. 8-1-24. For training requirement details, see sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, available at PRESS Online by logging in at www.iasb.com. **Issue 114, March 2024**

PRESSPlus 8. 105 ILCS 5/2-3.163(c), amended by P.A. 103-504. **Issue 114,**

March 2024

General Personnel

5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

All District employees are expected to maintain high standards in their job performance, demonstrate integrity and honesty, be considerate and cooperative, and maintain professional and appropriate relationships with students, parents/guardians, staff members, and others.

The Superintendent or designee shall provide this policy to all District employees and students and/or parents/guardians in their respective handbooks, and ensure its posting on the District's website, if any.

Professional and Appropriate Conduct

Professional and appropriate employee conduct are important Board goals that impact the quality of a safe learning environment and the school community, increasing students' ability to learn and the District's ability to educate. To protect students from sexual misconduct by employees, and employees from the appearance of impropriety, State law also recognizes the importance for District employees to constantly maintain professional and appropriate relationships with students by following established expectations and guidelines for employee-student boundaries. Many breaches of employee-student boundaries do not rise to the level of criminal behavior but do pose a potential risk to student safety and impact the quality of a safe learning environment. Repeated violations of employee-student boundaries may indicate the grooming of a student for sexual abuse. As bystanders, employees may know of concerning behaviors that no one else is aware of, so their training on: (1) preventing, recognizing, reporting, and responding to child sexual abuse and grooming behavior; (2) this policy; and (3) federal and state reporting requirements is essential to maintaining the Board's goal of professional and appropriate conduct.

The Superintendent or designee shall identify employee conduct standards that define appropriate employee-student boundaries, provide training about them, and monitor the District's employees for violations of employee-student boundaries. The employee conduct standards will require that, at a minimum:

1. Employees who are governed by the *Code of Ethics for Illinois Educators*, adopted by the Ill. State Board of Education (ISBE), will comply with its incorporation by reference into this policy.
2. Employees are trained on educator ethics, child abuse, grooming behaviors, and employee-student boundary violations as required by law and policies 2:265, *Title IX Sexual Harassment Grievance Procedure*; 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*; 5:90, *Abused and Neglected Child Reporting*; and 5:100, *Staff Development Program*.
3. Employees maintain professional relationships with students, including maintaining employee-student boundaries based upon students' ages, grade levels, and developmental levels and following District-established guidelines for specific situations, including but not limited to:
 - a. Transporting a student;
 - b. Taking or possessing a photo or video of a student; and
 - c. Meeting with a student or contacting a student outside the employee's professional role.
4. Employees report prohibited behaviors and/or boundary violations pursuant to Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Sexual Harassment Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
5. Discipline up to and including dismissal will occur for any employee who violates an employee conduct standard or engages in any of the following:
 - a. Violates expectations and guidelines for employee-student boundaries.
 - b. Sexually harasses a student.
 - c. Willfully or negligently fails to follow reporting requirements of the Abused and Neglected Child Reporting Act ([325 ILCS 5/](#)), Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), or the Elementary and Secondary Education Act ([20 U.S.C. § 7926](#)).
 - d. Engages in *grooming* as defined in [720 ILCS 5/11-25](#).
 - e. Engages in grooming behaviors. Prohibited grooming behaviors include, at a minimum, *sexual misconduct*. *Sexual misconduct* is any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee with direct contact with a student, that is directed toward or with a student to establish a romantic or sexual relationship with the student. Examples include, but are not limited to:

- i. A sexual or romantic invitation.
- ii. Dating or soliciting a date.
- iii. Engaging in sexualized or romantic dialog.
- iv. Making sexually suggestive comments that are directed toward or with a student.
- v. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature.
- vi. A sexual, indecent, romantic, or erotic contact with the student.

Statement of Economic Interests

The following employees must file a *Statement of Economic Interests* as required by the Ill. Governmental Ethics Act:

1. Superintendent;
2. Building Principal;
3. Head of any department;
4. Any employee who, as the District's agent, is responsible for negotiating one or more contracts, including collective bargaining agreement(s), in the amount of \$1,000 or greater;
5. Hearing officer;
6. Any employee having supervisory authority for 20 or more employees; and
7. Any employee in a position that requires an administrative or a chief school business official endorsement.

Ethics and Gift Ban

Board policy 2:105, *Ethics and Gift Ban*, applies to all District employees. Students shall not be used in any manner for promoting a political candidate or issue.

Prohibited Interests; Conflict of Interest; and Limitation of Authority

In accordance with [105 ILCS 5/22-5](#), "no school officer or teacher shall be interested in the sale, proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected," except when the employee is the author or developer of instructional materials listed with ISBE and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in any transaction with the District. This includes participation in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) ([30 ILCS 708/](#)) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in or a tangible benefit from the entity selected for the contract:

1. A member of the employee's immediate family;
2. An employee's partner; or
3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above.

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or subcontracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

Incorporated

by reference: 5:120-E (Code of Ethics for Ill. Educators)

LEGAL REF.:

[U.S. Constitution, First Amendment.](#)

[2 C.F.R. §200.318\(c\)\(1\).](#)

[5 ILCS 420/4A-101](#), Ill. Governmental Ethics Act.

[5 ILCS 430/](#), State Officials and Employee Ethics Act.

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[50 ILCS 135/](#), Local Governmental Employees Political Rights Act.

[105 ILCS 5/10-22.39](#), [5/10-23.13](#), [5/22-5](#), [5/22-85.5](#), and [5/22-93](#).

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/11-25](#), Criminal Code of 2012.

[775 ILCS 5/5A-102](#), Ill. Human Rights Act.

[23 Ill.Admin.Code Part 22](#), Code of Ethics for Ill. Educators.

[*Pickering v. Board of Township H.S. Dist. 205*](#), 391 U.S. 563 (1968).

[*Garcetti v. Ceballos*](#), 547 U.S. 410 (2006).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Sexual Harassment Grievance Procedure), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 7:20 (Harassment of Students Prohibited)

Document Status: Draft Update

Educational Support Personnel

5:300 Schedules and Employment Year

The Superintendent or designee shall supervise a process for setting work schedules and an employment year for educational support employees in accordance with State and federal law, Board policy, and applicable agreements and shall:

1. Establish a work schedule, including breaks, as required by building or District needs, workload, and the efficient management of human resources;
2. Allow for the ability to respond to changing circumstances by altering work schedules as needed; and
3. Consider the well-being of the employee. The Superintendent's approval is required to establish a flexible work schedule or job-sharing.

Breaks

An employee who works at least 7.5 continuous hours shall receive a 30-minute duty-free meal break that begins within the first five hours of the employee's workday. The District accommodates employees who are nursing mothers according to State and federal law.

LEGAL REF.:

~~Fair Labor Standards Act~~, 29 U.S.C. §§207 ~~et seq~~ and 218d, Fair Labor Standards Act, [PRESSPlus1](#)

[105 ILCS 5/10-20.14a](#), [5/10-22.34](#), and [5/10-23.5](#).

[740 ILCS 137/](#), Right to Breastfeed Act.

[820 ILCS 105/](#), Minimum Wage Law.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment),
5:35 (Compliance with the Fair Labor Standards Act)

~~ADOPTED: May 24, 2017~~

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 114, March 2024**

Document Status: Draft Update

STUDENTS

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender, gender identity (whether or not traditionally associated with the student's sex assigned at birth), gender expression, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using the Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.[PRESSPlus1](#)

Sex Equity

No student shall, based on sex, sexual orientation, gender identity, or gender expression be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities. Students shall be supported in a manner consistent with their gender identity. This will include, but not be limited to, use of restrooms, locker rooms, and other facilities that correspond with the student's gender identity.

Any student may file a sex equity complaint by using the Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board of Education's resolution of the complaint to the Regional Superintendent of Schools (pursuant to 105 ILCS 5/3-10 of the School Code) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8 of the School Code).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

29 U.S.C. §791 *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[Good News Club v. Milford Central Sch.](#), 533 U.S. 98 (2001).

[III. Constitution, Art. I](#), §18.

[105 ILCS 5/3.25b](#), [5/3.25d\(b\)](#), [5/10-20.12](#), [5/10-20.60](#), [5/10-20.63](#), [5/10-22.5](#), and [5/27-1](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[775 ILCS 35/5](#), Religious Freedom Restoration Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), [7:330 \(Student Use of Buildings - Equal Access\)](#), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

STUDENTS

7:20 Harassment of Students Prohibited

No person, including a School District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender, gender identity (whether or not traditionally associated with the student's sex assigned at birth); gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status;[PRESSPlus1](#) association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265,[PRESSPlus2](#) *Title IX Sexual Harassment Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building

Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student’s same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District’s current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District’s Title IX Coordinator.

Nondiscrimination Coordinator:

Rachel Solomon
3706 Florida Ave., Gurnee, IL 60031
rsolomon@d56.org
847-336-0800

Complaint Managers:

Rachel Solomon
3706 Florida Ave., Gurnee, IL 60031
rsolomon@d56.org
847-336-0800

Dr. Luis Correa
3706 Florida Ave., Gurnee, IL 60031
lc Correa@d56.org
847-336-0800

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

- 1. For students, age-appropriate information about the contents of this policy in the District’s student handbook(s), on the District’s website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
- 2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. [PRESSPlus3](#)

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Sexual Harassment Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also

be processed under Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, ~~and~~ 2:265, *Title IX Sexual Harassment Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) et seq., Rehabilitation Act of 1973; 34 C.F.R. Part 104.

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

[105 ILCS 5/10-20.12](#), [5/10-22.5](#), [5/10-23.13](#), [5/27-1](#), and [5/27-23.7](#).

[775 ILCS 5/1-101](#) et seq., Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[*Davis v. Monroe County Bd. of Educ.*](#), 526 U.S. 629 (1999).

[*Franklin v. Gwinnett Co. Public Schs.*](#), 503 U.S. 60 (1992).

[*Gebser v. Lago Vista Independent Sch. Dist.*](#), 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX **Sexual Harassment** Grievance Procedure), **2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited)**, 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities); 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, adding protected categories to the prohibition on bullying. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to the title change to 2:265, *Title IX Sexual Harassment Grievance Procedure*, in anticipation of Title IX rulemaking. **Issue 114, March 2024**

PRESSPlus 3. Updated in response to 105 ILCS 5/22-95 (final citation pending), added by P.A. 103-472, eff. 8-1-24, requiring a board to adopt a policy (or policies) that prohibits discrimination and harassment based on race, color, and national origin, as well as retaliation. **Issue 114, March 2024**

Document Status: Draft Update

STUDENTS

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, [PRESSPlus1](#) pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by a the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only in cases in which when a school administrator or teacher receives a report that bullying through this means

has occurred ~~and~~; it does not require ~~a district or school to~~ staff ~~or members to~~ monitor any nonschool-related activity, function, or program.

Definitions from [105 ILCS 5/27-23.7](#)

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*.

Cyberbullying also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the III. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below; ~~each numbered requirement, 1-12, corresponds with the same number in the list of required policy components in 105 ILCS 5/27-23.7(b) 1-12.~~

1. Using the definition of *bullying* as provided in this policy, the Superintendent or designee shall emphasize to the school community that: (1) the District prohibits bullying, and (2) all students should conduct themselves with a proper regard for the rights and welfare of other students. This may include a process for commending or acknowledging students for demonstrating appropriate behavior.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the [First Amendment to the U.S. Constitution](#) or under [Section 3 of Article I of the Illinois Constitution](#).

Students are encouraged to immediately report bullying. A report may be

made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

Nondiscrimination Coordinator:

Rachel Solomon

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rsolomon@d56.org

847-336-0800

Complaint Manager:

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4. Consistent with federal and State laws and rules governing student privacy rights, ~~the Superintendent or designee shall promptly inform~~ parent(s)/guardian(s) of all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. ~~and discuss, a~~ As appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period. [PRESSPlus2](#)
5. The Superintendent or designee shall promptly investigate and address

reports of bullying, by, among other things:

- a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of ~~the~~ a bullying incident ~~of bullying~~ was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident ~~of bullying~~.
- b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
- c. Notifying the Building Principal or school administrator or designee of the ~~report of the~~ reported incident of bullying as soon as possible after the report is received.
- d. Consistent with federal and State laws and rules governing student privacy rights, providing parents ~~and~~ /guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building P principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported ~~act~~ incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, ~~which~~ that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b)

for purposes of determining any consequences or other appropriate remedial actions.

9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

- 1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;
- 2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or
- 3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The District's bullying prevention plan must be consistent with other Board policies.

LEGAL REF.:

[105 ILCS 5/10-20.14](#), [5/10-22.6\(b-20\)](#), [5/24-24](#), and [5/27-23.7](#).

[405 ILCS 49/](#), Children's Mental Health Act.

[775 ILCS 5/1-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§1.240](#), [1.280](#), and [1.295](#).

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX [Sexual Harassment](#) Grievance Procedure), [2:270 \(Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited\)](#), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:310 (Restrictions on Publications)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, adding protected categories to the prohibition on bullying. The bases are also re-ordered to align with the order they are listed within the Ill. State Board of Education (ISBE) Model Bullying Prevention Policy (available at www.isbe.net/Documents/Model-Bullying-Prevention-Policy.pdf).

Additionally, 105 ILCS 5/27-23.7(f), added by P.A. 103-47, requires districts to collect non-identifiable data regarding verified allegations of bullying within the

District and submit it in an annual report to ISBE by no later than August 15 of each year, beginning with the 2024-25 school year through the 2030-31 school year. ISBE must adopt rules for data submission that include but are not limited to: (1) a record of each verified allegation of bullying and action taken; and (2) whether the instance of bullying was based on actual or perceived characteristics identified in 105 ILCS 5/27-23.7(a) and, if so, lists the relevant characteristics. **Issue 114, March 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/27-23.7, amended by P.A. 103-47, requiring notification within 24 hours to the parents/guardians of students involved in bullying incidents. **Issue 114, March 2024**

STUDENTS

7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
 - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the School Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
 - b. 2:265, *Title IX Sexual Harassment Grievance Procedure*. This policy prohibits any person from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
 - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
 - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of

bullying.

- e. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
 - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
 - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
 3. Incorporates age-appropriate instruction in grades 7 through 8, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
 4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
 5. Notifies students and parents/guardians of this policy.

Incorporated

by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.:

[105 ILCS 110/3.10.](#)

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20

(Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Educational Support Personnel

5:270 Employment At-Will, Compensation, and Assignment

Employment At-Will

Unless otherwise specifically provided, District employment is at-will, meaning that employment may be terminated by the District or employee at any time for any reason, other than a reason prohibited by law, or no reason at all. Nothing in Board of Education policy is intended or should be construed as altering the employment at-will relationship.

Exceptions to employment at-will may include employees who are employed annually, have an employment contract, or are otherwise granted a legitimate interest in continued employment. The Superintendent is authorized to make exceptions to employing nonlicensed employees at-will but shall maintain a record of positions or employees who are not at-will.

Compensation

The Board of Education will determine salary and wages for educational support personnel. Increments are dependent on evidence of continuing satisfactory performance. An employee covered by the overtime provisions in State or federal law shall not work overtime without the prior authorization from the employee's immediate supervisor. Educational support personnel are paid twice a month.

Assignment

The Superintendent is authorized to make assignments and transfers of educational support personnel.

LEGAL REF.:

[105 ILCS 5/10-22.34](#) and [5/10-23.5](#).

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment) 5:35 (Compliance with the Fair Labor Standards Act), 5:290 (Employment Termination and Suspensions), 5:310 (Compensatory Time-Off)

Educational Support Personnel

5:280 Duties and Qualifications

All support staff: (1) must meet qualifications specified in job descriptions, (2) must be able to perform the essential tasks listed and/or assigned, and (3) are subject to Board policies as they may be changed from time-to-time at the Board's sole discretion.

Paraprofessionals

Paraprofessionals provide supervised instructional support. Service as a paraprofessional requires an educator license with stipulations endorsed for a paraprofessional educator unless a specific exemption is authorized by the Ill. State Board of Education (ISBE).

Individuals with only non-instructional duties (e.g., providing technical support for computers, providing personal care services, or performing clerical duties) are not paraprofessionals, and the requirements in this section do not apply. In addition, individuals completing their clinical experiences and/or student teaching do not need to comply with this section, provided their service otherwise complies with ISBE rules.

Nonlicensed Personnel Working with Students and Performing Non-Instructional Duties

Nonlicensed personnel performing non-instructional duties may be used:

1. For supervising study halls, long distance teaching reception areas used incident to instructional programs transmitted by electronic media, e.g., computers, video, and audio, detention and discipline areas, and school-sponsored extracurricular activities;
2. As supervisors, chaperones, or sponsors for non-academic school activities or for school activities connected to the academic program during any time in which the Governor has declared a disaster due to a public health emergency, in accordance with ISBE rule; or
3. For non-teaching duties not requiring instructional judgment or student evaluation.

Nothing in this policy prevents a nonlicensed person from serving as a guest lecturer or resource person under a certificated teacher's direction and with the administration's approval.

Coaches

Athletic coaches shall have the qualifications required by any association in which the School District maintains a membership. Regardless of whether the athletic activity is governed by an association, the Superintendent or designee shall ensure that each athletic coach: (1) is knowledgeable regarding coaching principles, (2) has first aid training, and (3) is a trained Automatic External Defibrillator user according to rules adopted by the Illinois Department of Public Health.

Bus Drivers

All school bus drivers must have a valid school bus driver permit. The Superintendent or designee shall inform the Illinois Secretary of State, within 30 days of being informed by a school bus driver, that the bus driver permit holder has been called to active duty. New bus drivers and bus drivers who are returning from a lapse in their employment are subject to the requirements contained in Board policy 5:30, *Hiring Process and Criteria* and Board policy 5:285, *Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers*.

LEGAL REF.:

[34 C.F.R. §200.58](#).

[105 ILCS 5/10-22.34](#), [5/10-22.34a](#), and [5/10-22.34b](#).

[625 ILCS 5/6-104](#) and [5/6-106.1](#), Ill. Vehicle Code.

[23 Ill.Admin.Code §§1.280](#), [1.630](#), and [25.510](#).

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 5:30 (Hiring Process and Criteria), 5:35 (Compliance with the Fair Labor Standards Act), 5:285 (Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers), 6:250 (Community Resource Persons and Volunteers)

Educational Support Personnel

5:285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers

The District shall adhere to State and federal law and regulations requiring a drug and alcohol testing program for school bus and commercial vehicle drivers. The Superintendent or designee manages a program to implement State and federal law defining the circumstances and procedures for the testing.

LEGAL REF.:

[625 ILCS 5/6-106.1](#) and [5/6-106.1c](#).

[49 U.S.C. §31306](#), Alcohol and Controlled Substances Testing (Omnibus Transportation Employee Testing Act of 1991, [P.L. 102-143](#)).

[49 C.F.R. Parts 40](#) (Procedures for Transportation Workplace Drug and Alcohol Testing Programs), [382](#) (Controlled Substance and Alcohol Use and Testing), and [395](#) (Hours of Service of Drivers).

CROSS REF.: 4:110 (Transportation), 5:30 (Hiring Process and Criteria), 5:280 (Duties and Qualifications)

Educational Support Personnel

5:290 Employment Termination and Suspensions

Resignation and Retirement

An employee is requested to provide two weeks' notice of a resignation. A resignation notice cannot be revoked once given. An employee planning to retire should notify his or her supervisor at least two months before the retirement date.

Non-RIF Dismissal

The District may terminate an at-will employee at any time for any reason, subject to State and federal law.

Employees who are employed annually or have a contract, or who otherwise have a legitimate expectation of continued employment, may be dismissed: (1) at the end of the school year or at the end of their respective contract after being provided appropriate notice and after compliance with any applicable contractual provisions, or (2) mid-year or mid-contract provided appropriate due process procedures are provided.

The Superintendent is responsible for making dismissal recommendations to the Board of Education consistent with the Board's goal of having a highly qualified, high performing staff. This includes recommending a non-licensed employee for immediate dismissal for willful or negligent failure to report an instance of suspected child abuse or neglect as required by [325 ILCS 5/](#).

Reduction in Force and Recall

The Board may, as necessary or prudent, decide to decrease the number of educational support personnel or to discontinue some particular type of educational support service and, as a result of that action, dismiss or reduce the hours of one or more educational support employees. When making decisions concerning reduction in force and recall, the Board will follow [Sections 10-22.34c](#) (outsourcing non-instructional services) and [10-23.5](#) (procedures) of the School Code, to the extent they are applicable and not superseded by legislation or an applicable collective bargaining agreement.

Final Paycheck

A terminating employee's final paycheck will be adjusted for any unused, earned vacation credit. Employees are paid for all earned vacation. Terminating employees will receive their final pay on the next regular payday following the date of termination.

Suspension

Except as provided below, the Superintendent is authorized to suspend an employee without pay as a disciplinary measure, during an investigation into allegations of misconduct or pending a dismissal hearing whenever, in the Superintendent's judgment, the employee's presence is detrimental to the District. A disciplinary suspension shall be with pay: (1) when the employee is exempt from the overtime provisions, or (2) until an employee with an employment contract for a definite term is provided a notice and hearing according to the suspension policy for professional employees. Upon receipt of a recommendation from the Ill. Dept. Children and Family Services (DCFS) that the District remove an employee from his or her position when he or she is the subject of a pending DCFS investigation that relates to his or her employment with the District, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

1. Let the employee remain in his or her position pending the outcome of the investigation; or
2. Remove the employee as recommended, proceeding with:
 - a. A suspension with pay; or
 - b. A suspension without pay.

Any criminal conviction resulting from the investigation or allegations shall require the employee to repay to the District all compensation and the value of all benefits received by the employee during the suspension. The Superintendent will notify the employee of this requirement when the employee is suspended.

LEGAL REF.:

[105 ILCS 5/10-22.34c](#) and [5/10-23.5](#)

[5 ILCS 430](#) *et seq.*, State Officials and Employees Ethics Act.

[325 ILCS 5/7.4](#)(c-10), Abused and Neglected Child Reporting Act.

[820 ILCS 105/4a](#), Minimum Wage Law.

CROSS REF.: 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:240 (Suspension), 5:270 (Employment At-Will, Compensation, and Assignment)

Educational Support Personnel

5:310 Compensatory Time-Off

This policy governs the use of compensatory time-off by employees who: (1) are covered by the overtime provisions of the Fair Labor Standards Act, [29 U.S.C. §201](#) *et seq.*, and (2) are not represented by an exclusive bargaining representative.

Employees may be given 1-1/2 hours of compensatory time-off in lieu of cash payment for each hour of overtime worked. Other than as provided below, at no time may an employee's accumulated compensatory time-off exceed 240 hours, which represents compensation for 160 hours of overtime. An employee whose work regularly includes public safety, emergency response, or seasonal activities may accumulate a maximum of 480 hours of compensatory time, which represents compensation for 320 hours of overtime. If an employee accrues the maximum number of compensatory time-off hours, the employee: (1) is paid for any additional overtime hours worked, at the rate of one and one-half times the employee's regular hourly rate of pay, and (2) does not accumulate compensatory time-off until the employee uses an equal amount of accrued time-off.

An employee who has accrued compensatory time-off shall be permitted to use such time in at least half-day components provided such requests do not unduly disrupt the District's operations. The employee's supervisor must approve a request to use compensatory time-off.

Upon termination of employment, an employee will be paid for unused compensatory time at the higher of:

1. The average regular rate received by such employee during the last three years of employment; or
2. The final regular rate received by such employee.

Compensatory time-off is time during which the employee is not working and is, therefore, not counted as "hours worked" for purposes of overtime compensation.

Implementation

The Superintendent or designee shall implement this policy in accordance with the FLSA. In the event of a conflict between the policy and the FLSA, the latter shall control.

LEGAL REF.:

Fair Labor Standards Act, [29 U.S.C. §201](#) *et seq.*; [29 C.F.R. Part 553](#).

CROSS REF.: 5:35 (Compliance with the Fair Labor Standards Act), 5:185 (Family and Medical Leave), 5:270 (Employment At-Will, Compensation, and Assignment)

Educational Support Personnel

5:330 Sick Days, Vacation, Holidays, and Leaves

Each of the provisions in this policy applies to all educational support personnel to the extent it does not conflict with an applicable collective bargaining agreement or individual contract; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave

Full or part-time educational support personnel who work at least 600 hours per year receive 14 paid sick leave days per year for twelve month staff, secretaries, clerks, and aides. Bus drivers will receive 10 paid sick leave days per year. Part-time employees will receive prorated sick leave days. Unused sick leave shall accumulate to a maximum of 240 days, including the leave of the current year. This policy is the District's written plan allowing eligible employees to convert eligible accumulated sick leave to service credit upon a District employee's retirement under the Ill. Municipal Retirement Fund.

Sick leave is defined in State law as personal illness, mental or behavioral complications, quarantine at home, serious illness or death in the immediate family or household, or birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. The Superintendent or designee shall monitor the use of sick leave.

As a condition for paying sick leave after three days absence for personal illness or as the Board or Superintendent deem necessary in other cases, the Board or Superintendent may require that the staff member provide a certificate from: (1) a physician licensed in Illinois to practice medicine and surgery in all its branches, (2) a mental health professional licensed in Illinois providing ongoing care or treatment to the staff member, (3) a chiropractic physician licensed under the Medical Practice Act, (4) a licensed advanced practice registered nurse, (5) a licensed physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or (6) if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith. If the Board or Superintendent requires a certificate during

a leave of less than three days for personal illness, the District shall pay the expenses incurred by the employee.

Employees are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or the Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need to foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Bereavement leave of a maximum of five days shall be granted for each death in the immediate family, as defined in the collective bargaining agreement, and grandparents of the spouse. Bereavement leave of 1 day shall be granted for each death of a niece, nephew, aunt, or uncle. An additional day of bereavement leave may be granted for each death resulting in travel of over 250 miles. The use of sick days and personal days to extend bereavement leave would be approved by the Superintendent at his/her discretion and without precedential effect.

Vacation - Twelve-Month

Each regular full-time, twelve month, classified employee shall be awarded vacation time as follows:

1. The Date of Employment to the following June 30 Pro-rated days = $\frac{\text{Months employed} \times 10}{12}$
2. The first July 1st through the third July 1st following the Date of Employment 10 work days per year
3. Each July 1st from the fourth July 15 work days per year

- 3. Each July 1st from the fourth July 1st through the seventh July 1st
- 4. Each July 1st from the eighth July 1st 20 work days per year

Vacation time will be awarded at the time of initial employment and on July 1st each year thereafter. Effective July 1, 2018, all vacation time accrued in one fiscal year must be used in that fiscal year, except upon the recommendation of the Superintendent and the approval of the Board.

Employees terminating their employment will be responsible to pay back to the District any vacation days used but not accrued that school year.

A request for vacation shall initially be approved by the administrator to whom the employee is responsible and recommended to the Superintendent for final approval.

While efforts shall be made to approve vacation requests, the School District will consider the needs of the school system when approving vacation dates.

Holidays

Unless the District has a waiver or modification of the School Code pursuant to [Section 2-3.25g](#) or [24-2\(b\)](#) allowing it to schedule school on a legal school holiday listed below, 12-month District employees will not be required to work on:

New Year's Day	Labor Day
Martin Luther King Jr.'s Birthday	Indigenous Peoples Day
President's Day	Veterans Day
Casimir Pulaski's Birthday	2024 Election Day
Memorial Day	Thanksgiving Day
Juneteenth National Freedom Day	Christmas Day
Independence Day	

A holiday will not cause a deduction from an employee's time or compensation. The District may require educational support personnel to work on a school holiday during an emergency or for the continued operation and maintenance of

facilities or property.

Personal Leave

Full-time educational support personnel may be granted two paid personal leave day per year. The use of a personal day is subject to the following conditions:

1. Except in cases of emergency or unavoidable situations, a personal leave request should be submitted to the immediate supervisor three days before the requested date.
2. No personal leave day may be used immediately before or immediately after a holiday, break period, or during the first and/or last five days of the school year, unless the Superintendent grants prior approval.
3. Personal leave may not be used in increments of less than one-half day.
4. Personal leave is subject to any necessary replacement's availability.
5. Personal leave may not be used on an in-service training day and/or institute training days.
6. Personal leave may not be used when the employee's absence would create an undue hardship.

Leave to Serve as a Trustee of the Ill. Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with State law.

Leaves

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*:

1. Leave for Service in the Military.
2. Leave for Service in the General Assembly.
3. School Visitation Leave.
4. Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence.
5. Family Bereavement Leave.
6. Child Extended Bereavement Leave.
7. Leave to serve as an election judge.
8. COVID-19 Paid Administrative Leave.

9. Leave of Absence without pay (pending approval by the Superintendent).

LEGAL REF.:

[105 ILCS 5/10-20.7b](#), [5/10-20.83](#), [5/24-2](#), [5/24-6](#), and [5/24-6.3](#).

[10 ILCS 5/13-2.5](#), Election Code.

[330 ILCS 61/](#), Service Member Employment and Reemployment Rights Act.

[820 ILCS 147](#), School Visitation Rights Act.

[820 ILCS 154/](#), Family Bereavement Leave Act.

[820 ILCS 156/](#), Child Extended Bereavement Leave Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act.

School Dist. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987); *Elder v. Sch. Dist. No.127 1/2*, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

Date of Original Contract: 7/1/2023	Year of Renewal (check the appropriate box) ☐ 1 ☒ 2 ☐ 3 ☐ 4 ☐ 5
-------------------------------------	--

Contract Renewal Agreement for Food Service Management Company Child Nutrition Programs

This document contains the rates and fees for the contract of food service management for nonprofit food service programs for the period beginning 7/1/2024, and ending 6/30/2025 The terms and conditions of the original contract are applicable to the contract renewal. Upon acceptance, this document shall constitute the contract renewal between the Food Service Management Company (FSMC) and the School Food Authority (SFA).

The FSMC shall not plead misunderstanding or deception because of the character, location, or other conditions pertaining to the contract.

PER MEAL PRICES MUST BE QUOTED AS IF NO USDA COMMODITIES WILL BE RECEIVED

	2023-2024 Rate(s)	2024-2025 Rate(s)**	Percentage Increase ***
School Nutrition Programs (SNP)			
Reimbursable Breakfast w/ Milk	\$2.42	\$2.54	5%
Reimbursable Lunch w/ Milk*	\$4.47	\$4.69	5%
A la Carte Equivalent Fee*			
Reimbursable After School Snack			
Special Milk Program (SMP)			
Management Fee per School Meal (Breakfast and Lunch)			

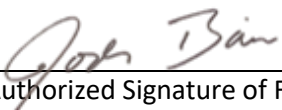
Child and Adult Care Food Program (CACFP)			
Reimbursable At-Risk After School Snack			
Reimbursable At-Risk After School Supper w/ Milk			
Reimbursable AM/PM Snack (Pre-K)			

Summer Food Service Program (SFSP)			
Reimbursable Breakfast w/ Milk			
Reimbursable Lunch w/ Milk			

- *Rates must be the same.
- **Rates must not be rounded up. Do not exceed four decimal places.
- ***Percentage increase must not exceed the allowable increase established in the original contract.

<u>Quest Food Management Services</u>		
Food Service Management Company		
<u>2500 S. Highland Ave Suite 250</u>		
Street Address		
<u>Lombard, IL 60148</u>		
City	State	Zip Code

By submission of this proposed renewal agreement, the FSMC certifies that, in the event they receive a renewal award under this solicitation, the FSMC shall operate in accordance with all applicable current program regulations. This agreement shall not exceed one calendar year.

	<u>Vice President, Operations</u>	<u>5/1/2024</u>
Authorized Signature of FSMC	Title	Date

School Food Authority (SFA)	Agreement Number (RCDT Code)
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Authorized Signature of SFA	Title	Date
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Contract Renewal Agreement Certification Form 2024–2025

The *Contract Renewal Agreement Certification Statement* must be completed and signed by the School Food Authority's (SFA's) authorized representative.

A. School Food Authority Information

Agreement Number (RCDT Code) _____

School Food Authority _____

FSMC Name _____

B. Contract Renewal Terms

Per the contract renewal terms stated in the contract, the maximum allowable percentage increase that may be applied to the fixed meal rates and fixed management fees is as follows (**refer to the original contract for renewal terms; check the appropriate box**):

- | | |
|---|---------------------|
| ☐ CPI–All (Dec) | 3.4% |
| ☐ CPI–Food Away from Home (Dec) | 5.2% |
| ☐ CPI–Food (Dec) | 2.7% |
| ☒ CPI–Food Away from Home (Dec) | not to exceed (5) % |
| ☐ Other (specify) _____ | |

[Source: Consumer Price Index- December 2023](#)

C. Certification Statement

Under the provisions of the United States Department of Agriculture, Food and Nutrition Service, I certify as a sponsor in the Child Nutrition Programs all information contained in the executed *Contract Renewal Agreement* and accompanying contract renewal documents is true and accurate.

I understand the nonprofit school food service program account cannot be used to pay for unallowable contract costs. As authorized representative for the school food authority noted above, I will ensure operation of the nonprofit school food service program, including use of nonprofit school food service program account funds, is in compliance with the rules and regulations of the Illinois State Board of Education and the United States Department of Agriculture regarding Child Nutrition Programs.

I understand revisions cannot be made to the executed FSMC Contract without first submitting proposed revisions to the Illinois State Board of Education for review and receiving written notification the proposed revisions are allowable within the regulatory guidelines. Furthermore, I understand additional documents and/or agreements, including those developed by the contractor, cannot become part of the executed contract.

I understand all contract information provided to the Illinois State Board of Education is being given in connection with the receipt of federal funds and deliberate misrepresentation may subject me to prosecution under applicable state and federal criminal statutes. Further, I understand such misrepresentation could result in the loss of federal and state funding received by the school food authority for School-Based Child Nutrition Programs.

I certify the Contract Renewals documents submitted to ISBE have been reviewed by the School Food Authority and the School Food Authority’s legal counsel, as deemed necessary, to ensure compliance with all Local, State and Federal regulations, statutes, and policies.

I certify that no third-party entity prepared the contract renewal documents, requested amendments, and USDA foods entitlement utilization data below.

I certify that all contract provisions, including those relating to USDA Foods utilization by the FSMC to the maximum extent possible have been met:

School Year 2023-24 USDA Foods Entitlement Amount (including Bonus)	(A)	\$__64,914__
School Year 2023-24 USDA Foods credits issued to the SFA by the FSMC	(B)	\$__62,678__
USDA Foods Entitlement Utilization Percentage as of April 2024 (B / A)		%__96.56__

****Date of certification must be as of the date contract renewal is signed based on year-to-date actual credits received by the FSMC as verified by monthly invoices****

_____	_____	_____	_____
SFA Authorized Representative Signature	Title	E-mail	Date

D. Required Documentation

The SFA must submit signed copies of the following documents to our office, prior to the expiration of your current contract, in order to obtain approval of your 2025 Child Nutrition Program Sponsor Application. Originals should be retained in your files. **Send the forms and documents only once;** for example, do not email and mail.

- Contract Renewal Agreement (pages 1-2)
- Contract Renewal Agreement Certification Form 2024–2025 (pages 3-4)
- [USDA Foods Entitlement Tracking Log](#)
- Certification forms, as applicable, signed annually by the contractor.
 - [Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions,](#)
 - [Certificate Regarding Lobbying—Contracts, Grants, Loans, and Cooperative Agreements,](#)
 - [Disclosure of Lobbying Activities-](#) If the annual contract is over \$100,000 and any funds other than Federal appropriated funds have been used for lobbying.

Mail or email to:

Nutrition Department

Illinois State Board of Education

100 North First Street W270

Springfield, IL 62777-0001

Email: nutritionprocurement@isbe.net



Gurnee School District 56

2023-2024 School Calendar

Final
5/22/24



July 2023						
S	M	T	W	Th	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

January 2024						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1-5 - Winter Break No School
8 - School Resumes
15 - M.L. King's Birthday No School
19 - End of 2nd Quarter

21 & 22 - Teacher Institute Days - No School
23 - First Day of School Early Release Schedule #1

August 2023						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

7 & 8 - Parent/Teacher Conf. - Schedule #2
9 - No School
16 - Teacher Institute Day No School
19 - No School

4 - Labor Day - No School
22 - Early Release Schedule #1
25 - No School

September 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

March 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

22 - End of 3rd Quarter
25-29 - Spring Break

9 - Indigenous Peoples' Day No School
27 - End of 1st Quarter
27 - Early Release Schedule #1

October 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2024						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

19 - Early Release Schedule #1

1 & 2 - Parent/Teacher Conf. - Schedule #2
3 - No School
22-24 Thanksgiving No School

November 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2024						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

17 - Teacher Institute Day No School
27 - Memorial Day No School
29-31 - Early Release Schedule #2

8 - Early Release Schedule #1
22-29 - Winter Break No School

December 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

June 2024						
S	M	T	W	Th	F	S
2						8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

19 - Juneteenth

SCHOOL HOURS

Spaulding 8:45 - 3:20
River Trail 7:35 - 2:25
Prairie Trail 8:35 - 3:25
Viking 7:35 - 2:25

Schedule #1

(No EC/EL)

Release Times:

Spaulding - 11:45
River Trail - 10:35
Prairie Trail - 11:35
Viking - 10:35

Schedule #2

Release Times:

Spaulding - 2:20
River Trail - 1:25
Prairie Trail - 2:25
Viking - 1:25

ATTENDANCE LINES

Spaulding 249-7165
River Trail 336-5652
Prairie Trail 249-7166
Viking 263-4000

3/22/23

Gurnee CCSD #56
900 Kilbourne
Gurnee, IL 60031
United States of America

PROJECT: SD 56-River Trail Intercom
Replacement

Sean Smith
ssmith@d56.org

QUOTE # SNELQ2494

DATE: Mar 1, 2024

SALESPERSON: Sean Lamb
slamb@esscoe.com

Systems Proposal

This Quote ("Quote") is based on the requirements of Customer as provided in a request for proposal or bid offer ("RFP") and is subject to ESSCOE Terms and Conditions ("Terms and Conditions") attached hereto. Any changes to or deviations from the RFP requested by Customer shall be quoted separately. This Quote is valid for sixty (60) days from the date issued above, unless the Customer and ESSCOE both execute this document creating a contract ("Agreement").

QTY	MODEL NO	DESCRIPTION
1	Technical Service - FA	Technical System Service Charge - Fire Alarm
1	VE6030-1	IP6K Communication / Notification Server with UPS
1	VE8014BR	Quad Network Station (FXS) Port (Rack Mnt)
1	VE8048AR	Networked Input and Relay Module (Rack Mount)
1	VE8004BR	SIP Compliant Quad Network Audio Port (Rack Mnt)
1	VENSCA	Network Station Card Adapter
3	XPETCM24	24 Point 25 Volt Talkback Intercom Expansion Card
1	V-9939C	Microphone Adapter
1	VP-624D	0.6 Amp Receptacle Mount Power Supply
1	VC40R-9T	9 Position Back Plane Cable with Terminator
2	V-C6124P	Power Supply, 6 amp, Positive 24 VDC

TOTAL PRICING:

SUBTOTAL	\$31,505.00
SALES TAX:	\$0.00
TOTAL:	\$31,505.00

PROPOSAL SUMMARY

This quote is for a Simplex 5120 intercom system upgrade to a new Valcom IP6000 hybrid intercom system for the address above defined.

Upgrade includes the replacement of all intercom station cards and CPU.

This upgrade will convert the current system to a hybrid IP system that will allow for more features and flexibility.

Esscoe will pretest the system prior to upgrade.

Esscoe will provide a list of deficiencies to the district prior to beginning the upgrade

If any repairs are needed, Esscoe will repair these items on a T&M basis.

Once the upgrade is complete, Esscoe will perform another complete test of the system to ensure everything is functional.

All existing building wiring, speakers, call switches, amplifiers, power supplies and rack equipment will be reused.

The district will be provided software to be able to make their own programming changes for bells, music and any special functions.

Esscoe will provide one end user training for whatever employees the district chooses.

Please note: The district will need to provide a network drop to the intercom system in the main office storage room.

Esscoe can perform an online demo of the IP6000 if district requests.

Excludes:

- Independent or third-party testing
- Prints/Permits/Plans/Submittals or associated fees
- Troubleshooting of existing wiring or devices not indicated in quote
- Overtime/ Holiday labor
- Tax
- Parking
- Lift
- Vendor Fees
- Parts not indicated in quote
- Painting, patching or surface restoration

For Client: Gurnee CCSD #56

For ESSCOE, L.L.C.:

SIGNATURE OF AUTHORIZED REPRESENTATIVE

Sean Smith

PRINTED NAME & TITLE

SIGNATURE OF SALES REPRESENTATIVE

Sean Lamb

PRINTED NAME

DATE

PURCHASE ORDER/CONTRACT NO.

Thank You For Your Business!

These terms and conditions shall prevail over any variation in terms and conditions on any purchase order or other document that the Customer may issue. Further, in the event of a conflict between the terms of the Agreement and the terms of any Schedule, the terms of this Agreement shall control; provided however, the Parties may mutually agree and expressly or specifically authorize in writing that a particular term or terms of a Schedule shall control over a particular term of this Agreement and then only to the extent provided in such Schedule.

1. **FEES.** Customer shall pay to ESSCOE all billed fees, costs, charges and expenses ("Fees") within thirty (30) days or as detailed in the Quote, these terms and conditions and Schedules with no right of set-off for any claims by Customer. Any and all claims shall be addressed separately between the Parties. The Fees set forth herein may be adjusted at any time by mutual written agreement of both Parties. All Fees will be billed and paid in U.S. dollars, unless otherwise provided in a Schedule. Customer is responsible for any and all taxes, duties or governmental charges.

2. **LATE PAYMENTS.** If Customer fails to make payment of the Fees when due, Customer shall pay to ESSCOE a late payment charge at the rate of one and one-half percent (1.5%) per month, or the highest rate allowed by applicable law, if lower. The late payment charge shall be calculated from the date that the unpaid Fees become due and shall be compounded monthly for the period during which any such Fees remain unpaid. If Customer's account is thirty (30) days past due and ESSCOE has not terminated under Section 6, upon 14 days notice to Customer, ESSCOE may elect to suspend services governed by this Agreement until Customer's account becomes current. Customer agrees that suspension of service does not release them from their obligation to pay all monies due to ESSCOE under this Agreement. Customer agrees that ESSCOE will not be liable for any claims of Customer or third party if service is suspended due to a past due balance or otherwise.

3. **PREVAILING WAGE.** ESSCOE's services performed shall be based on its understanding through the actions, statements and/or omissions of the Customer that is contemplated in the Schedules and the work to be performed relating thereto is not subject to federal, state or local prevailing wage requirements. If ESSCOE's understanding is incorrect, Customer agrees and acknowledges that it shall immediately notify ESSCOE in writing within forty-eight (48) hours from receiving this notice so that ESSCOE may submit a revised proposal and/or invoice reflecting the additional costs associated with applicable prevailing wage laws. If at any time it is determined that this project is or was subject to prevailing wage requirements under federal, state or local law, then Customer agrees and acknowledges that it shall reimburse and make whole ESSCOE for any back wages, penalties and/or interest owed to its employees or any other third party, including but not limited to any appropriate governmental agency. Customer also agrees that prices, costs and/or applicable fees will also be increased as required by the increase in wage payments to ESSCOE's employees. Customer understands and acknowledges that it shall notify ESSCOE of any prevailing wage requirements or obligations under applicable laws relating to the work or services performed by ESSCOE. Customer also agrees to indemnify and hold ESSCOE harmless from any error, act or omission on its part with regard to prevailing wage notification that causes any claim, cause of action, harm or loss upon ESSCOE, including but not limited to prompt reimbursement to ESSCOE of any and all reasonable attorneys' fees and costs associated with such claim, cause of action, harm or loss.

4. **COLLECTIONS.** In the event it is necessary to enforce collection of any amounts due ESSCOE or any rights of ESSCOE under this Agreement, Customer agrees to pay any and all costs, collection fees, expenses, charges incurred by ESSCOE, including reasonable attorney's fees and appellate attorney's fees. Customer authorizes ESSCOE to perform credit searches and/or report payment history to any credit bureau or agency.

5. **SECURITY INTEREST.** Customer herein grants ESSCOE a purchase money security interest in any equipment sold, until the total purchase price is paid to ESSCOE. Customer irrevocably appoints ESSCOE as agent to file financing statements with respect to this security interest and agrees to execute any documents necessary to perfect said interest.

6. **TERM.** The term of this Agreement begins on the Effective Date and continues as long as ESSCOE is providing services to the Customer pursuant to the term of the Agreement or any Schedule. Notwithstanding the foregoing, this Agreement may be terminated by ESSCOE as follows: (a) all Schedules have expired or have been terminated in accordance with their terms, or (b) this Agreement is terminated in accordance with its terms, in which case all Schedules will also terminate, subject to their respective termination provisions. The Parties may mutually agree in writing to extend this Agreement and any Schedule in accordance with the terms and conditions set forth therein.

7. **DEFAULT.** ESSCOE may also terminate this Agreement upon the following events of default ("Default"): (a) any failure of Customer to pay any amounts billed and due hereunder, which failure remains uncured for a period of thirty (30) days after notice thereof, (b) Customer breach of any terms of the Agreement, or (c) either party may terminate if the other party (i) ceases to do business in the normal course, (ii) becomes or is declared insolvent or bankrupt, (iii) is the subject of any proceeding related to its liquidation or insolvency (whether voluntary or involuntary) which is not dismissed within ninety (90) calendar days or (iv) makes an assignment for the benefit of creditors.

8. **REMEDIES.** In the event of Customer's Default of this Agreement, in addition to termination under Section 6, ESSCOE may pursue any one of the following remedies: 1) declare ninety (90) percent of the balance due for the unexpired term of this Agreement immediately due and payable as liquidated damages, not as a penalty, 2) proceed at law or equity to enforce performance of Customer or recover damages for breach of the Agreement and/or any Schedule including all costs and expenses including without limitation reasonable attorneys fees, in connection with enforcing or attempting to enforce this Agreement or 3) any other available remedies permitted by law.

9. **LIMITATION OF LIABILITY.** CUSTOMER EXPRESSLY ACKNOWLEDGES ESSCOE AND ITS AFFILIATES, SUBCONTRACTORS, EMPLOYEES, AGENTS AND ASSIGNS ARE NOT INSURERS AGAINST LOSSES AND THAT INSURANCE AGAINST LOSS IS THE SOLE RESPONSIBILITY OF THE CUSTOMER. THE PAYMENTS AND CHARGES REQUIRED BY THIS AGREEMENT ARE BASED SOLELY ON THE VALUE OF THE SERVICES PROVIDED AND ARE UNRELATED TO THE VALUE OF THE PREMISES OR ANY PERSONAL PROPERTY LOCATED ON OR NEAR THE PREMISES. CUSTOMER AGREES THAT IT IS IMPRACTICAL AND EXTREMELY DIFFICULT TO ASCERTAIN OR DETERMINE THE AMOUNT OF DAMAGES, IF ANY, WHICH MAY RESULT FROM A FAILURE BY ESSCOE TO PERFORM ANY OF ITS OBLIGATIONS UNDER THIS AGREEMENT OR THE FAILURE OF THE ALARM OR OTHER ELECTRONIC SYSTEMS TO OPERATE PROPERLY. CUSTOMER AGREES THAT, IF ESSCOE SHOULD BE FOUND LIABLE TO CUSTOMER FOR ANY LOSS, DAMAGE OR INJURY UNDER ANY LEGAL THEORY AS A RESULT OF THE FAILURE OF THE SERVICES, ALARM OR OTHER ELECTRONIC SYSTEM IN ANY RESPECT, ESSCOE'S LIABILITY WILL BE LIMITED TO **NO MORE THAN** THE AMOUNT CUSTOMER PAID ESSCOE FOR EQUIPMENT AND/OR SERVICES LESS ANY INSURANCE PROCEEDS RECEIVED BY CUSTOMER, WHICH SUM SHALL BE PAID AND RECEIVED AS LIQUIDATED DAMAGES (AND NOT AS A PENALTY), SUCH LIABILITY SHALL BE COMPLETE AND EXCLUSIVE. THIS LIMITATION OF LIABILITY APPLIES TO ANY AND ALL LOSS OR DAMAGE RESULTING DIRECTLY OR INDIRECTLY TO PERSONS OR PROPERTY, IRRESPECTIVE OF CAUSE OR ORIGIN, WHETHER AS A RESULT OF THE PERFORMANCE OR NON-PERFORMANCE OR THE NEGLIGENCE OR GROSS NEGLIGENCE BY ESSCOE, ITS AFFILIATES, SUBCONTRACTORS, EMPLOYEES, AGENTS AND ASSIGNS OF SERVICES PERFORMED UNDER THIS AGREEMENT. ESSCOE SHALL NOT BE LIABLE FOR ANY SPECIAL, PUNITIVE, CONSEQUENTIAL OR INDIRECT DAMAGES, INCLUDING BUT NOT LIMITED TO LOSS OF PROFITS, BUSINESS OPPORTUNITIES, OR CUSTOMER GOODWILL IN CONNECTION WITH THIS AGREEMENT OR THE SERVICES PROVIDED HEREUNDER.

10. **INDEMNIFICATION.** Customer agrees to and shall indemnify and hold harmless ESSCOE, its officers, employees, agents and subcontractors, from and against any and all claims, actions and/or lawsuits, including injury, damage, expense, costs and reasonable attorney's fees, and losses asserted against and alleged to be caused by ESSCOE's performance or nonperformance of its obligations under the Agreement, strict liability, defects in product, design, installation, warranty service, monitoring or operation or non-operation of the system to be serviced.

11. **INSURANCE.** Customer acknowledges and represents that it has sufficient insurance coverage. Customer shall look exclusively to its insurer and not ESSCOE to pay Customer or any third party in the event of loss, claim, damage or injury. Customer, on its behalf, and on behalf of any insurance carrier, waives any right of subrogation that Customer's insurance carrier may otherwise have against ESSCOE or its subcontractors arising out of this Agreement or the relation of the parties hereto.

12. **FILING SUIT.** All suits, actions or proceedings, legal or equitable, against ESSCOE must be commenced in court within one (1) year after the cause of action has accrued or the act, omission or event occurred upon which the suit, action or proceeding arises, whichever is earlier, or the shortest duration permitted under applicable law if such period is greater than one year and if no such claim, action or proceeding is instituted within that time, it is barred.

13. **WARRANTY.** ESSCOE DOES NOT REPRESENT OR WARRANT, EXPRESSLY OR IMPLIED, THAT ITS SERVICES, SYSTEMS AND EQUIPMENT WILL ELIMINATE OCCURRENCES OF THE EVENTS THAT THEY ARE INTENDED TO DETECT OR AVERT. UNLESS OTHERWISE PROVIDED IN A SCHEDULE, ESSCOE HAS MADE NO REPRESENTATIONS OR WARRANTIES, AND HEREBY DISCLAIMS ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR USE.

14. **DELIVERY/FORCE MAJEURE.** If equipment is purchased, ESSCOE shall deliver or have delivered the equipment as projected in the Agreement or Schedules. ESSCOE shall not be liable for delays in delivery or installation. "Force Majeure Event" shall mean any event beyond ESSCOE's control, including but not limited to: acts of war, acts of public enemies, terrorist attacks, governmental orders relating to the foregoing, insurrections, riots, sabotage, earthquakes, floods, acts of God, embargoes, authority of laws, third-party labor disputes (including strikes, lockouts, job actions or boycotts), fires, explosions, or failure in electrical power, heat, light, air conditioning or communications equipment. In the event ESSCOE is precluded or delayed from performing under this Agreement due to a Force Majeure Event, ESSCOE shall be excused from such performance and may withhold performance without liability while such Force Majeure Event exists. ESSCOE shall notify the Customer as soon as reasonably possible regarding the existence and nature of the Force Majeure event and shall promptly give notice of its recommencement of performance. In the event the Force Majeure Event exists for more than ninety (90) days, ESSCOE, upon written notice, may terminate this Agreement without liability.

15. **INDEPENDENT CONTRACTOR.** ESSCOE is an independent contractor under this Agreement. It shall comply with all payroll tax withholdings, social security, unemployment and related employer obligations applicable to it. Except as set forth in a duly authorized Power of Attorney, no Party shall hold itself out as an agent of or in a joint venture with the other, and no Party shall have the authority to act on behalf of the other.

16. **SUBCONTRACTORS.** ESSCOE may subcontract all or portions of the Services to a third party without Customer's consent. The subcontracted third party shall be subject to the terms and conditions of this Agreement unless otherwise agreed to by the parties in writing.

17. **ASSIGNMENT; NO THIRD PARTY BENEFICIARIES.** The rights and obligations under this Agreement may not be transferred or assigned to a third party by the Customer without the prior written consent of ESSCOE. ESSCOE shall have the right to assign this Agreement without prior notice or consent of the Customer. This Agreement is binding upon and shall inure to the benefit of each Party and its respective successors and assigns. Other than Esscoe's subcontractors, there are no third party beneficiaries under this Agreement.

18. **AMENDMENTS; WAIVER; SEVERABILITY.** This Agreement can only be modified or amended by a written instrument signed by the Parties. A waiver of any right by either Party will not constitute a waiver of such right on any subsequent occasion. Acceptance by ESSCOE of the amounts (or lesser amounts) payable under this Agreement shall not be deemed a waiver of any default. If any provision of this Agreement is determined to be invalid, such invalidity will not affect the validity of the remaining portions of this Agreement.

19. **SURVIVAL.** The rights and obligations of this Agreement which by their nature are intended to survive expiration or termination shall so survive, including but not limited to Sections 1-5, 7-15, 17, and 18-24.

20. **ATTORNEYS FEES.** In the event any enforcement of the terms of this Agreement is referred to an attorney by ESSCOE, Customer will be obligated to pay reasonable attorney's fees, whether suit be brought or not, and all other costs, expenses and charges.

21. **GOVERNING LAW AND VENUE.** THIS AGREEMENT SHALL BE GOVERNED BY THE LAWS OF THE STATE OF ILLINOIS WITHOUT REGARD TO CONFLICTS OF LAWS PROVISIONS. THE CUSTOMER AGREES THAT ESSCOE SHALL HAVE THE RIGHT TO ENFORCE ITS RIGHTS UPON THIS AGREEMENT IN THE PROPER COURT OF LAKE COUNTY, ILLINOIS. IF SUIT IS FILED IN LAKE COUNTY, ILLINOIS BY ESSCOE, THEN CUSTOMER AGREES NOT TO SEEK TRANSFER OF THIS MATTER TO ANY OTHER COURT OR JURISDICTION AND CONSENTS TO JURISDICTION IN THE COURTS OF LAKE COUNTY, ILLINOIS. BOTH PARTIES WAIVE ANY RIGHT TO TRIAL BY JURY IN ANY ACTION, PROCEEDING, OR COUNTERCLAIM.

22. **NO BREACH OF OTHER AGREEMENTS.** Customer and ESSCOE each respectively represent and warrant that its execution of this Agreement does not violate any applicable law or breach any other agreement to which it is a Party or is otherwise bound.

23. **NOTICE.** Any notice required or permitted to be given shall, except where specifically provided otherwise, be given in writing to the person and at the address listed above by personal delivery, overnight carrier, electronic mail (e-mail), facsimile, or certified mail, return receipt requested. The date of notice shall be as follows: the date upon which such notice is so personally delivered; if by overnight carrier, the date of receipt at the designated address; if by facsimile transmission, upon electronic confirmation thereof, if by electronic mail (e-mail), upon electronic confirmation thereof or if by certified mail, the date of delivery.

24. **ENTIRE AGREEMENT.** This Agreement and any Schedules attached and made a part hereto set forth the full and complete understanding of the Parties with respect to the matters herein and supersedes any and all oral or written agreements and representations between the Parties made or dated prior to the Effective Date.

May 14, 2024

Sean Smith
Supervisor of Building and Grounds
3706 Florida Avenue
Gurnee, IL 60031



625 Forest Edge Drive, Vernon Hills, IL 60061
TEL 847.478.9700 ■ FAX 847.478.9701

www.gha-engineers.com

Re: 2024 Pavement Improvements Project
Bid Recommendation

Dear Mr. Smith:

Five bids were received and opened on May 14, 2024 at 9:00am for the above referenced project. We have checked all bids and bid price extensions. The results are displayed on the enclosed bid tabulation.

The low base bid (as read) of \$883,377.70 was received from Berger Excavating Contractors, Inc. The engineer's opinion of probable cost for the project was \$986,541.50. The base bids ranged from \$883,377.70 to \$1,128,148.15.

Our office has worked with Berger Excavating Contractors Inc. on similar projects over the years. We are confident they can complete this project in general conformance with the plans, specifications, and within the timeframes identified in the bidding documents. Their quality of work on projects that our office has witnessed has met industry standards.

Based on our review of the documents and our understanding of the work, we recommend the District enter into a contract with Berger Excavating Contractors, Inc for the base bid amount of \$883,377.70.

We appreciate working with the District and look forward to a successful project.

Sincerely,
Gewalt Hamilton Associates, Inc.

A handwritten signature in blue ink, appearing to read 'Brian J. Wesolowski', is written over a horizontal line.

Brian J. Wesolowski, P.E. CFM
Division Director

Cc: Scott Gaunky – GHA
Tymon Maurer – GHA

Encl.: Bid Tabulation

Client:				Gurnee School District 56													
Project:				Spauling 2024 Pavement Improvements						Bid Opening Date:		5/14/2024					
GHA Project No:				6040.000						Bid Opening Time:		9:00 AM					
Project Manager:				Brian Wesolowski						Bid Opening Location:		Gurnee School District 56					

Proposal

Boys' & Girls' Club of Lake County Regarding Great Futures Academy For Gurnee District 56 at Viking Middle School

The Boys & Girls Club of Lake County (BGCLC) will operate a Great Futures Academy (the program) at Viking Middle School (Viking School), for Gurnee District 56 (D56) students K-8 grades, during the period beginning August 26, 2024 through August 8, 2025. Upon mutual written confirmation between the parties, this period may be extended.

This Proposal outlines the roles and responsibilities and joint planning determinations of each of the entities, including the BGCLC; and D56, on behalf of Viking School.

The parties anticipate that for services rendered, BGCLC will be compensated up to \$120,000.00 by D56 for the operation of the Great Futures Academy at Viking School for the above referenced twelve (12) month period, according to the Budget attached hereto. Funds for the site operating costs based on the mutually agreed budget will be provided to the BGCLC on a quarterly basis for services rendered and invoiced, unless otherwise agreed between the parties. Invoicing and payments will follow the procedures outlined in this Proposal or the related written Agreement between the parties.

Planned Program Operations: The program will operate at Viking School on all school days, generally five (5) days per week during the school year, for approximately 4 hours per day (depending on dismissal hour), as well as full 8-hour days during specific school holidays and breaks, all as mutually agreed upon between the parties. In the summer, the program will continue to serve D56 students for full 8-hour days for eight (8) weeks at the designated BGCLC facilities.

The BGCLC and D56 will work collaboratively to implement the program activities that meet the targeted students' learning goals, with the overall goal of developing a seamless alignment between the school day and the after-school program for achievement of learning goals. The parties will also collaborate to develop program activities for family members of targeted D56 students at Viking School during the school year.

The youth development program model of Boys & Girls Clubs of America will be used as a framework for providing the program to targeted youth to help them achieve youth development as well as academic goals. Boys & Girls Clubs program activities which meet the needs of the student population will be coupled with additional academic and other enrichment programs that support the specific academic needs of students at D56, particularly in the areas of reading and math. The program model will include age-specific programs in the following areas from Boys & Girls Clubs of America: Character and Leadership Development; Education and Career Development; Health and Life Skills; The Arts; and Sports, Fitness and Recreation. The Great Futures Academy program will include evidence-based and best-practice programs from the above list, as well as academic programs linked to specific areas of need identified in the targeted population.

Roles & Responsibilities

Gurnee D56 will provide, in conjunction with Viking Middle School:

- Dedicated space for the sole use of the Great Futures Academy at Viking School. Dedicated space shall include a room for an administrative office during programming. Viking School's staff will be permitted access to dedicated space at reasonable times.

- Shared use of 3 to 5 classroom(s), which will be dedicated to the program after school dismisses and during the hours of the program.
- Shared use of common areas, including use of the bathrooms, cafeteria, etc.
- Use of specific areas of the school based on the program's schedule, at times that have the approval of the Principal.
- Use of wireless internet network for the Site Coordinator and Club staff.
- Shared use of the following school equipment and supplies, as applicable: Refrigeration equipment for snacks and lunches, use of technology labs and computer equipment, use of library resources, use of other learning resources within the classroom.
- Maintenance of the building, including custodial services, utilities and related costs of operating the program space in the school building such as trash collection costs, snow removal, etc.
- Shared student academic information including grades, local and state test scores, and other academic assessments, supported by signed parental permission forms allowing this access.
- Collaboration and assistance in specific data-gathering efforts related to evaluation, such as collection of teacher surveys.
- Appoint an academic coordinator, a school-staff main point of contact for BGCLC to coordinate data and other information sharing.
- Provision of after-school snacks and meals stored using school refrigeration equipment.
- Transportation to field trips.
- Collaboration of school staff in planning and implementation of programs, including the involvement of the school's curriculum specialists in identifying appropriate academic improvement tools to enhance the school day curriculums; establishment of regular meeting schedules for sharing information; collaboration on parent services through involvement of the school's parent liaison, involvement in school activities to assist with recruitment, etc.

The Boys & Girls Clubs of Lake County will provide the following:

- Direct program administration and operational oversight.
- Hiring/training of all necessary personnel for the site's operation.
- On-site program supervision.
- Tracking of enrollment and program participation.
- Purchasing/managing necessary supplies and materials needed for program operation.
- Program recruitment activities and enrollment, in collaboration with D56.
- Data-gathering including specific evaluation data-gathering required of the program.
- Program reporting.
- Shared program planning based on the proposed services, in collaboration with Gurnee D56 and Viking School.
- Use of BGCLC as needed to enhance the program.
- Shared use of BGCLC equipment.

Program Implementation

Regular Collaboration: To assure shared program oversight, the Great Futures Academy Site Coordinator and the Viking School Principal and/or D56 Representative will meet at least monthly to discuss program implementation, program space usage, and student progress and challenges. A representative of Gurnee D56 and BGCLC management will confer at least quarterly to assess progress against program objectives, and modify the program plan, if necessary or indicated.

School and Program Goal Sharing & Alignment: Communication and collaboration between the school-day and after-school program will be accomplished through attendance of the Site Coordinator at agreed-upon school staff meetings, such as curriculum meetings and teacher staff meetings, and the Site Coordinator's inclusion in school

committees and activities. The Academic Coordinator will lead the alignment efforts of the academic portion of the program, under the supervision of the Site Coordinator and in consultation with the Principal or their designee. The Academic Coordinator will be employed by D56 and recommended by the Principal.

The Academic Coordinator will also work closely with teachers, the Site Coordinator and site staff on school learning goals, student achievement and learning tools; create specific learning goals of targeted students and files of academic information on enrolled youth; plan the schedule for the academic portion of the program; create lesson plans and prepare learning tools tied to state learning standards, and monitor academic progress. Together, teachers and site staff will review student progress, under the leadership of the Site Coordinator and Academic Coordinator.

Recruitment of Student Participants: Students will be chosen for the program in the following manner: the Principal, school staff and the Site Coordinator will identify students who need or could benefit from additional academic support, as well as open the membership opportunity to interested parents and youth; the Principal, school staff and the Site Coordinator will identify the grades of the youth and will indicate whether each meets both reading and math standards and their free/reduced lunch status, and indicator of poverty. BGCLC will be verifying income for parents participation in the Child Care Assistance Program if eligible.

Availability of the program will be advertised broadly in community and BGCLC will accept applications from all otherwise eligible families and serve as many students as possible (within the parameters of the staffing, space, and other resources available). Students who apply but are not able to participate due to limited capacity shall be held on a waiting list and notified when program spots are available.

Boys & Girls Club of Lake County
Gurnee District 56/Viking School Site
Great Futures Academy
FY25 Budget

Salaries	FY25 Budget	D56 Budget
Site Coordinator (1)	\$ 60,000.00	\$ 45,000.00
Youth Development Professionals (3)	\$ 84,000.00	\$ 63,000.00
Membership Clerk (1)	\$ 28,000.00	\$ 21,000.00
Total Salaries	\$ 172,000.00	\$ 129,000.00

Fringe Benefits (FICA, Insurance etc)		
Site Coordinator (1)	\$ 11,000.00	\$ 0
Youth Development Professionals (3)	\$ 6,426.00	\$ 0
Membership Clerk (1)	\$ 2,142.00	\$ 0
Total Fringe Benefits	\$ 19,568.00	\$ 0

Supplies	\$ 8,432.00	\$ 0
Indirect Costs	\$ 22,000.00	\$ 0

Total Cost	\$ 222,000.00	\$ 129,000.00
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Additional Terms. The Additional Terms attached hereto are incorporated herein.

Duly signed:

_____	Date	_____
Luis Correa, Superintendent		
Gurnee District 56		

_____	Date	_____
Ryan Lazar, Principal		
Viking Elementary School		

_____	Date	_____
Germain Castellanos, Chief Executive Officer		
Boys & Girls Club of Lake County		



Gurnee School District 56

3706 Florida Ave • Gurnee, IL 60031 • 847-336-0800 • www.d56.org

Fundraising Request Form

2024-25

Spaulding

Club/Organization: Spaulding PE & Music Dept's

Name of Fundraising Company: Spaulding

Date of sale: Feb 4, 2025

Item (s) to be sold: T-shirts, water

Cost range of sellable item(s): \$10 / shirt (ish) water \$1

Reason for fundraiser: Promote Dance night, make it memorable, hydrate

Anticipated Profit: \$700 - \$1500

Submitted by: Erik Sator Brian Pawlak

Principal's Recommendation:

Request Approved: 

Request Denied: _____

District Office:

Request Approved: _____

Request Denied: _____

All requests must be submitted to the superintendent at least TWO (2) weeks prior to the Board Meeting.



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GURNEE SCHOOL DISTRICT 56

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FUNDRAISING REQUEST FORM

2024-25

Club/Organization: PBIS

School: Spaulding

Name of Fundraising Company: N/A

Date of Sale: 2024-2025 SY, monthly

Item(s) to be Sold: Various (bracelets, trinkets, stickers, balls)

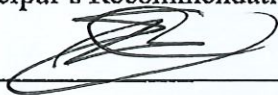
Cost Range of Sellable Item(s): \$1.00 per item or \$10 for year

Reason for Fundraiser: To celebrate monthly spirit days, enhance PBIS program.

Anticipated Profit: \$1000.00

Submitted By: Jackie Bucher

Principal's Recommendation:

Request Approved: 

Request Denied: _____

District Office:

Request Approved: _____

Request Denied: _____

All Requests Must Be Submitted to the Superintendent at Least
TWO (2) Weeks Prior to the Board Meeting



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FUNDRAISING REQUEST FORM

2024-25

Club/Organization: PBIS

School: Spaulding

Name of Fundraising Company: N/A

Date of Sale: May 2025

Item(s) to be Sold: tickets

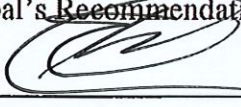
Cost Range of Sellable Item(s): \$1.00 per ticket

Reason for Fundraiser: Students get an opportunity to spend extra time with a teacher (lunch, donuts, games/sports, etc.) by winning a raffle.

Anticipated Profit: \$1,500

Submitted By: Jackie Bucher

Principal's Recommendation:

Request Approved: 

Request Denied: _____

District Office:

Request Approved: _____

Request Denied: _____

All Requests Must Be Submitted to the Superintendent at Least
TWO (2) Weeks Prior to the Board Meeting