

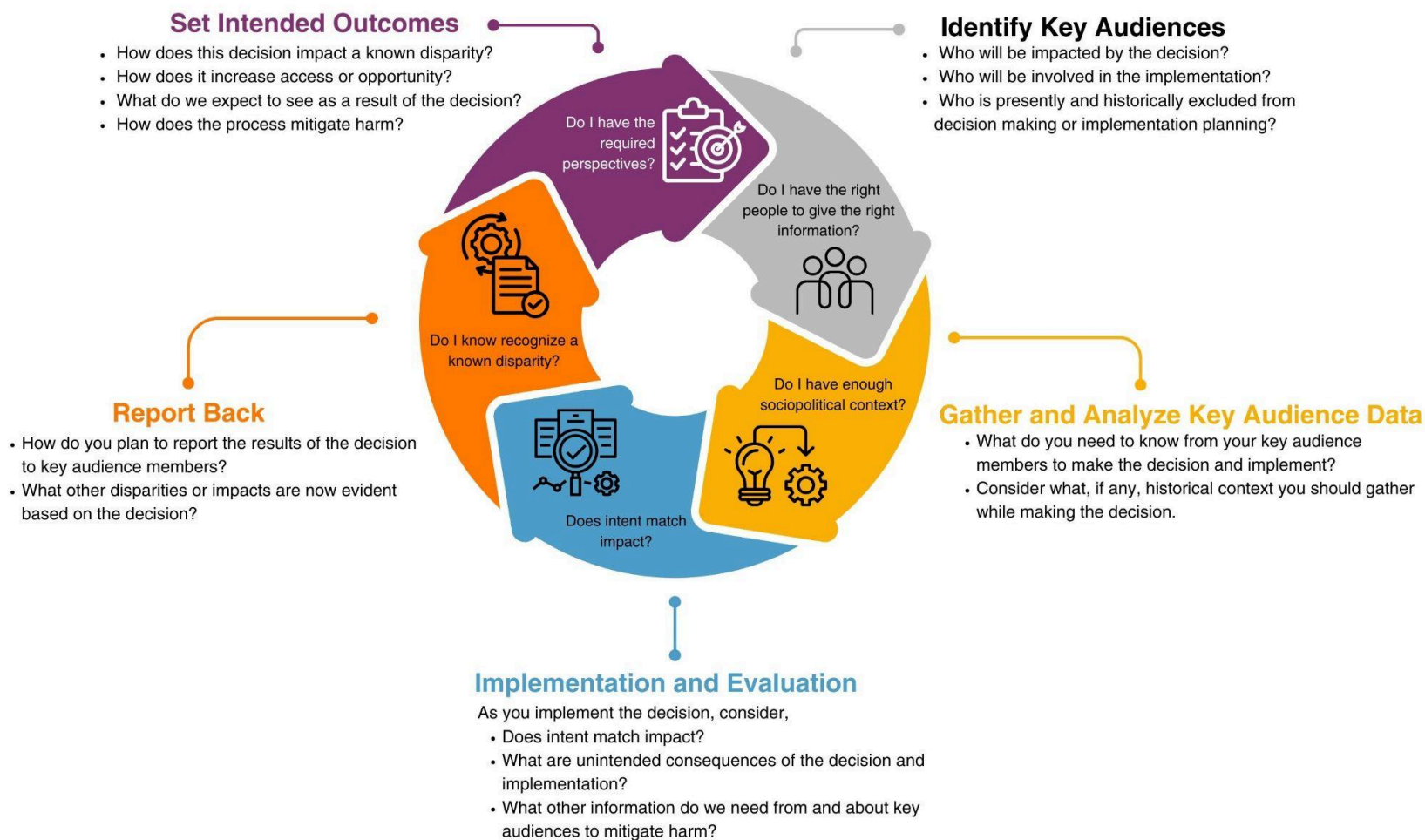
General Meeting of the Board  
Thursday, October 23, 2025 6:30 PM

Boardroom / Teleconference  
1820 Xenium Ln N  
Minneapolis, MN 55441-3790

## **Agenda**

1. **CALL TO ORDER** (*Action*)
2. **APPROVAL OF GENERAL MEETING AGENDA** (*Action*)
3. **AUDIENCE OPPORTUNITY TO SPEAK** (*Information*)
4. **APPROVAL OF CONSENT AGENDA** (*Action*)
  - 4.1. General Board Meeting Minutes from October 9, 2025
  - 4.2. Routine Human Resources Activities for October 23, 2025
  - 4.3. Approval of Medical Insurance Premium Rates for January 1, 2026 - December 31, 2026
  - 4.4. Approval of Dental Insurance Premium Rates for January 1, 2026 - December 31, 2026
  - 4.5. Approval to Enter into a Contract with New York Life
  - 4.6. Approval of Authorization of Issuance of Individual Procurement Cards (P-Cards)
5. **SHARE THE SUCCESS & RECOGNITION - (20 minutes)** (*Information*)
  - 5.1. Student Spotlight: Career & Tech Center (CTC)
  - 5.2. Above & Beyond: Career & Tech Center (CTC)
6. **SUPERINTENDENT'S REPORT - None**
7. **INSTRUCTIONAL REPORT - None**
8. **BUSINESS SERVICES & LABOR RELATIONS REPORT - (25 minutes)**
  - 8.1. Facilities Report (*Information*)
    - 8.1.1. 2025 Facilities Report: Summer Projects and Future Plans
  - 8.2. Financial Report (*Action*)
    - 8.2.1. Approval of the Routine Monthly Finance Report
  - 8.3. Human Resource Report - None
9. **BOARD BUSINESS - (10 minutes)** (*Information*)
  - 9.1. Policy Review & Revision - None
  - 9.2. Board Reports
    - 9.2.1. Chair Report - None
    - 9.2.2. AMSD Report
      - 9.2.2.1. October 2025 AMSD Connections Newsletter
  - 9.3. District News
    - 9.3.1. School Board Calendars
    - 9.3.2. October 23, 2025, Board Event Calendar
    - 9.3.3. 2025-2026 Get on the Bus/Local 2209 & Board Meeting Schedule
  - 9.4. Once Around the Table
10. **CLOSED SESSION:**
  - 10.1. Negotiations
11. **ADJOURNMENT**

# Equity Decision Making Tool



**DISTRICT 287 GENERAL MEETING OF THE BOARD**  
**Intermediate District 287**  
**October 9, 2025**  
**MINUTES**

**1. CALL TO ORDER**

Board Chair Casey called the general meeting to order at 6:30 PM in the District Service Center Boardroom and by the use of District 287 Teleconferencing. Board Director Ross recited Intermediate District 287 mission statement: "The mission of Intermediate District 287 is to be the premier provider of innovative specialized services to ensure that each member district can meet the unique learning needs of its students."

A Roll Call was taken, and a quorum was declared with 9 member districts represented and the following Board members in attendance:

286	Brooklyn Center	Richard Zeck
272	Eden Prairie	Kim Ross
273	Edina	Michael Birdman
270	Hopkins	Shannon Andreson
279	Osseo	Keith Tate
281	Robbinsdale	Caroline Long
283	St. Louis Park	Anne Casey
284	Wayzata	Dan Ginestra
277	Westonka	Brian Roath

Absent: 276/Remucal, 278/Orcutt, and 280/Brakke

Guests:

287 Administration: Superintendent Doud, Dr. Tonya Allen, Melissa Brateng, Brian Schultz (*Virtual*), Dr. Kevin Witherspoon, Kiarra Zackery, and Wauneen Denson-Mgeni

287 Staff Members: Amie Wold, Megan Madson, Sarah Hayes, Olena Zaslavska, and Ryan Wilson

**2. APPROVAL OF GENERAL MEETING AGENDA**

The general meeting agenda was presented for approval. *Motion by Shannon Andreson, seconded by Brian Roath, approve the meeting agenda. All in favor. No votes against. Motion carried.*

**3. OPEN FORUM FOR COMMUNITY COMMENTS - None**

**4. APPROVAL OF CONSENT AGENDA**

The Consent Agenda was presented for approval. The Consent Agenda included the general meeting minutes from September 25, 2025, and the Authorization of Issuance of Individual Procurement Cards (P-Cards). *Motion by Michael Birdman, seconded by Kim Ross, to approve the Consent Agenda as presented. All in favor. Motion carried unanimously.*

**5. SHARE THE SUCCESS & RECOGNITIONS - None**

**6. SUPERINTENDENT'S REPORT**

Superintendent Doud presented a draft procedure for virtual school board meetings. She emphasized the importance of clear communication among participants and presented guidelines for effective engagement for Board meetings.

**7. INSTRUCTIONAL REPORT**

Melissa Brateng, Director of Special Education, introduced Amie Wold, Assistant. Director of Special Education and Megan Madson, Licensed School Counselor. The Nexus Team presented an overview of the Nexus Program, focusing on student reintegration back to their home district. [Nexus Team Presentation](#)

**8. BUSINESS SERVICES & LABOR RELATIONS REPORTS - None**

**Facilities Report – None**

**Financial Report - None**

**Human Resources Report - None**

**9. BOARD BUSINESS**

**Policy Review - None**

**Chair Report - None**

**AMSD Report - None**

**Once Around the Table**

**10. ADJOURNMENT**

*Motion was heard and seconded to adjourn the meeting.* Meeting adjourned at 7:23 PM.

The next general meeting will be held on October 23, 2025, at 6:30 PM in the District Service Center Boardroom and by Teleconference.

Submitted by  
Wauneen Denson-Mgeni  
Secretary to the Board

Signed: Chair \_\_\_\_\_

Clerk \_\_\_\_\_

Date \_\_\_\_\_

Date \_\_\_\_\_

# Intermediate District 287

**RESPONSIVE. INNOVATIVE. SOLUTIONS.**

## ROUTINE HUMAN RESOURCES ACTIVITIES FOR THE INTERMEDIATE DISTRICT 287 SCHOOL BOARD October 23, 2025

New Hires					
Name	Position	Department or Site	Reason for Opening	Effective Date	FTE
Dar'ryl Bolling	Educational Support Professional	South Education Center	Internal Transfer: T. Bates	09/23/2025	.875
Selene Cantoran	Custodial Worker	Facilities	Open Position	10/07/2025	1.0
Amelia Cheah	Educational Support Professional	North Education Center	Additional Enrollment	09/23/2025	.875
Isaaclina George	Administrative Support IV	Student Supports	Separation: J. Naxay	09/23/2025	1.0
Ajani Hale	Educational Support Professional	West Education Center	Additional Enrollment	09/23/2025	.875
Josephine Jarbo	Educational Support Professional	Ann Bremer Education Center	Open Position	10/07/2025	.875
Andre Lambelet	Educational Support Professional	South Education Center	Additional Enrollment	09/23/2025	.875
Rayanne Peterson	Educational Support Professional	South Education Center	Additional Enrollment	09/23/2025	.875
Maria Ruelas Viorato	Educational Support Professional	South Education Center	Additional Enrollment	10/07/2025	.875
Lydara Turner	Cook Assistant	Food Services	Internal Transfer: L. Hopkins	09/23/2025	.375
Qwmari West*	Student Safety Coach	South Education Center	Internal Transfer: M. Cady	10/20/2025	1.0
Mitchell Cady*	Health, Safety, & Security Coordinator	Health & Safety	Separation: L. Nystrom	10/20/2025	1.0
Jimesha Williams	Educational Support Professional	South Education Center	Internal Transfer: J. Hooper	10/07/2025	.875
Annie Xiong	Administrative Support V	Special Education	Internal Transfer: L. Mahowald	10/07/2025	1.0
Sherman Young	Educational Support Professional	Ann Bremer Education Center	Open Position	10/07/2025	.875

Marlen Galis	Custodial Worker	Facilities	Open Position	10/21/2025	.5
Ciera McDuffie	Educational Support Professional	Care & Treatment Programs	Open Position	11/04/2025	.875
Scott LeSage	Director of Finance	Finance	Separation: B. Hoffman	11/03/2025	1.0

\*Current Employee

Temporary Hiring Agreement: Assignments				
Name	Position	Department or Site	Effective Date	End Date
Leila Holmes	Food Service Substitute	North Education Center	10/02/2025	06/05/2026

Extended Leaves of Absence:					
Name	Position	Department or Site	Effective Date	End Date	FTE
Jessica Petrowiak	Interpreter	Itinerant Services	10/06/2025	06/05/2026	.875
Weady Sorbo	Educational Support Professional	North Education Center	08/25/2025	06/05/2026	.0124
Joshua Ask	Educational Support Professional to accept a temporary licensed position	South Education Center	10/07/2025	06/05/2026	.875
Phillip Pierre	Educational Support Professional to accept a temporary licensed position	Ann Bremer Education Center	08/25/2025	06/05/2026	.875

Separations: Dismissal			
Name	Position	Department/Site	Effective Date
Charley Lewis	Educational Support Professional	North Education Center	10/01/2025
Teara Hinton	Educational Support Profesional	Ann Bremer Education Center	10/13/2025

Separations: Resignation				
Name	Position	Department or Site	Reason (if internal movement)	Effective Date
Brian Schultz	Executive Director of Business Services	Finance Department	Personal Reasons	10/31/2025
Sarah Hayes	Innovative Instructional Coach	North Education Center	Personal Reasons	11/04/2025

Rhianna Lees	Educational Support Professional	North Education Center	Personal Reasons	10/02/2025
Daeona Griffin	Educational Support Professional / Temp Teacher	North Education Center	Personal Reasons	09/26/2025
Jay Barnes	Educational Support Professional	Ann Bremer Education Center	Personal Reasons	10/03/2025
Qwmari West	Educational Support Professional	Ann Bremer Education Center	To accept a Student Safety Coach position	10/17/2025
Marcu Whitlock	Student Safety Coach	South Education Center	Personal Reasons	10/08/2025
Mitchell Cady	Student Safety Coach	South Education Center	To accept an Unaffiliated position	10/17/2025
Susana Castaneda	Custodial Worker	North Education Center	Personal Reasons	09/22/2025

**Separations: Retirements (Regular/Disability)**

Name	Position	Department or Site	Effective Date
Anne Quesnell	Behavior Intervention Specialist	Special Education	12/19/2025
Retha Burns	Senior Manager	Special Education	12/01/2025
Nancy Sullivan	Interpreter	Itinerant Services	06/05/2026

**Other:**

RECOMMEND the Board's approval to credit Sobrina West, Behavior Intervention Specialist at West Education Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Donald West				
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RECOMMEND the Board's approval to credit Pamela Beatty, Instructor Work Coordinator/Based Learning at Ann Bremer Education Center, with one (1) day of additional sick leave. This day has been donated by the staff member listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Michael LoPresti				
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RECOMMEND the Board's approval to credit Danya Brown, Professional Support Liaison at the District Service Center, with four (4) days of additional sick leave. These days have been donated by the staff members listed below who have authorized the District to reduce their individual sick leave balances by one (1) day.

Donor Name Withheld by Request	Donor Name Withheld by Request	Mai Yang	Brenna MacDonald	
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# CONSENT AGENDA - RECOMMENDATION

## Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

### Recommendation for Board Approval of Medical Insurance Premium Rates for January 1, 2026 - December 31, 2026

October 23, 2025

#### Author

Kevin Witherspoon, Ed.D., Director of Human Resources

#### Background

The District will enter into a two-year self-insured contract with Blue Cross Blue Shield of MN, starting January 1, 2026, and ending December 31, 2027, for third-party administration and stop-loss insurance, which was approved by the Board at its June 26, 2025 meeting. The medical insurance funding rates increased by 0% for the 2025 plan year. (January 1, 2025 - December 31, 2025).

#### Summary

District Administration, with the Insurance Committee's recommendation, seeks Board approval for the proposed medical insurance monthly premium rates for January 1, 2026 to December 31, 2026. The self-insurance plan is performing well and aligns with budget projections. The recommended rates are based on current medical claims experience and historical data, along with a healthy medical insurance reserve, which holds approximately 21.5 months of claims costs, exceeding the recommended 12-month target.

#### Fiscal Impact

Medical Insurance		0% rate increase	
<b>Group #3122 Medical Insurance January - December Plan Year</b>	<b>January 1, 2025 MONTHLY Rate</b>	<b>January 1, 2026 MONTHLY Rate</b>	<b>MONTHLY Dollar Difference</b>
Deductible Plan Family	\$2,233.91	\$2,233.91	\$0
Deductible Plan Single	\$784.29	\$784.29	\$0

#### Recommendation

Approve the 0% medical insurance premium increase for January 1, 2026-December 31, 2026, as recommended by District Administration and the Insurance Committee.

# CONSENT AGENDA - RECOMMENDATION

## Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

### Recommendation for Board Approval of Dental Insurance Premium Rates for January 1, 2026 - December 31, 2026

October 23, 2025

#### Author

Kevin Witherspoon, Ed.D., Director of Human Resources

#### Background

The District will enter into a three-year self-insured contract with Delta Dental, starting January 1, 2026, and ending December 31, 2028, for administrative services, which was approved by the Board at its June 26, 2025 meeting.

#### Summary

District Administration, with the Insurance Committee's recommendation, seeks Board approval for the proposed medical insurance monthly premium rates for January 1, 2026 to December 31, 2026. The recommended rates are based on:

- Current dental experience and previous years of claim history
- The need to increase the District's dental reserve fund to include at least 12 months of claims cost
- Rising dental costs (expected increase of 5-7% in dental costs for 2026)

#### Fiscal Impact

Dental Insurance		7% rate increase	
<b>Group #50861 Dental Insurance January - December Plan Year</b>	<b>January 1, 2025 MONTHLY Rate</b>	<b>January 1, 2026 MONTHLY Rate</b>	<b>MONTHLY Dollar Difference</b>
Family	\$109.30	\$116.95	\$7.65
Single	\$39.87	\$42.66	\$2.79

#### Recommendation

Approve the 7% dental insurance premium increase for January 1, 2026-December 31, 2026, as recommended by District Administration and the Insurance Committee.

# CONSENT AGENDA - RECOMMENDATION

## Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

### Recommendation for Board Approval to Enter into a Contract with New York Life

October 23, 2025

#### Author

Kevin Witherspoon, Ed.D, Director of Human Resources

#### Summary

The District completed a Request for Proposals (RFP) for ancillary services (life and disability insurance) that begin on January 1, 2026. This follows the requirements of the 5-year bidding statute, as the last RFP was in 2020. New York Life (formerly CIGNA) has been providing life and disability coverage for the District since 2016.

After a review of the bids received, including premium rates and plan features, District administration recommends continuing to use New York Life to provide life and disability insurance to the District.

#### Fiscal Impact

Product	Inforce Rate	Renewal/Marketing Rate	Rate Guarantee
Basic Life	.065/\$1000	.055/\$1000	36 months
AD&D	.012/\$1000	.012/\$1000	36 months
Supplemental Life	Age-Banded	Age-Banded (No change)	36 months
Voluntary AD&D	.02/\$1000	.02/\$1000	36 months
Long-Term Disability	.19/\$100	.15/\$100	36 months

#### Recommendation

District Administration recommends approval to enter into a contract with New York Life effective January 1, 2026.

# CONSENT AGENDA - RECOMMENDATION



**Intermediate District 287**  
RESPONSIVE. INNOVATIVE. SOLUTIONS.

## Authorization of Issuance of Individual Procurement Cards (P-Cards)

October 21, 2025

### Author

Nicole Quigley, Purchasing

### Summary

The administration recommends the issuance of a Procurement Card to the following employee, per Minnesota Statute 123B.02, subd 23:

- Annie Xiong, Special Education Admin Support IV District Service Center

With the addition of this card, the district will have 58 active p-cards in operation.

### Recommendation

Approve and Authorize Issuance of Individual Procurement Cards (P-Cards).



# 2025-26 Facilities Department Annual Board Report

October 23, 2025

# Learning Intentions

The Board will have a better understanding of:

- a) Building & Maintenance Projects
- b) LTFM Bond Projects
- c) Projects planned for future years

# West Education Center

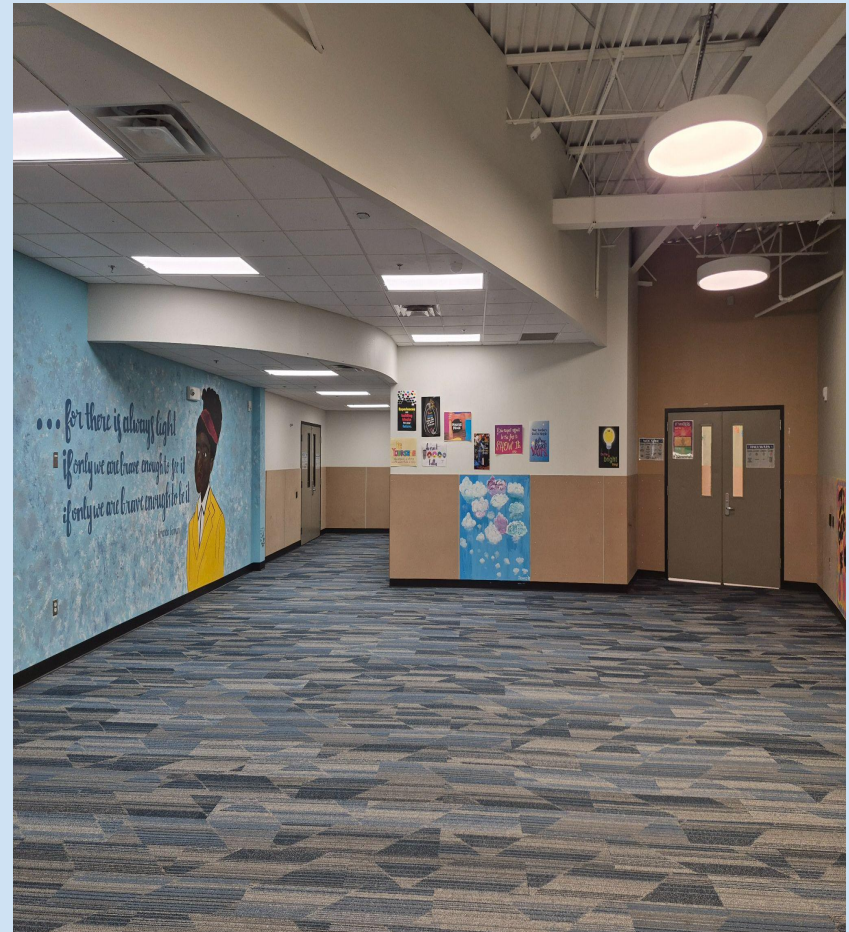
LTFM

Bond

Before

LED Lighting Retrofit

After



# West Education Center

LTFM  
Bond

Before

Building Envelope Project

After



# West Education Center

LTFM  
Bond

Before

Building Envelope Project

After



# West Education Center

LTFM

Bond

## Building Envelope Project



# West Education Center

LTFM

Bond

## Building Envelope Project



# Ann Bremer Education Center

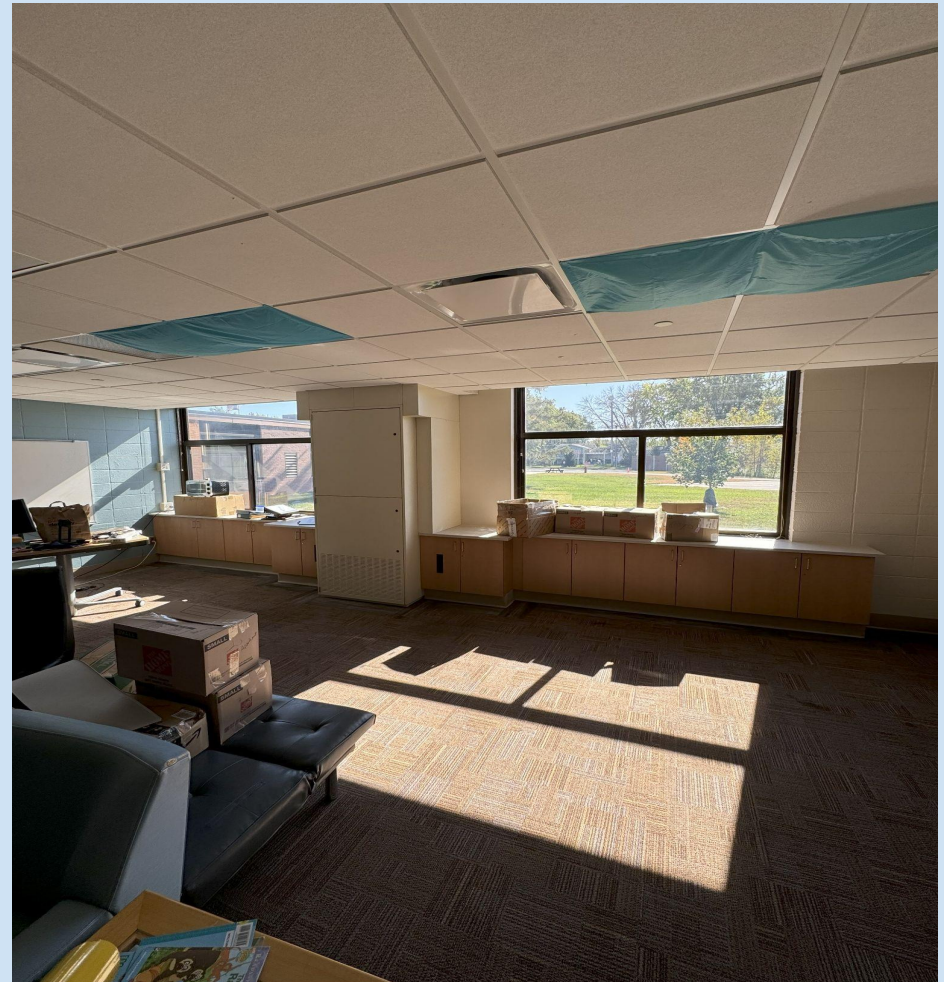
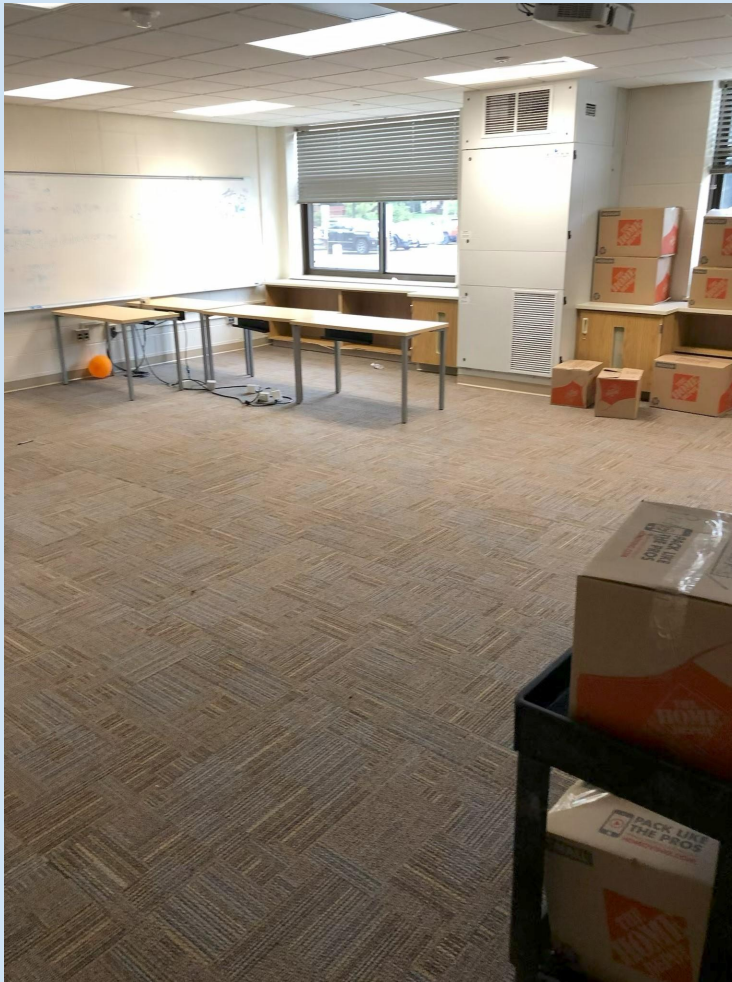
LTFM

Bond

Before

E-Wing HVAC Upgrade

After



# Ann Bremer Education Center

Before

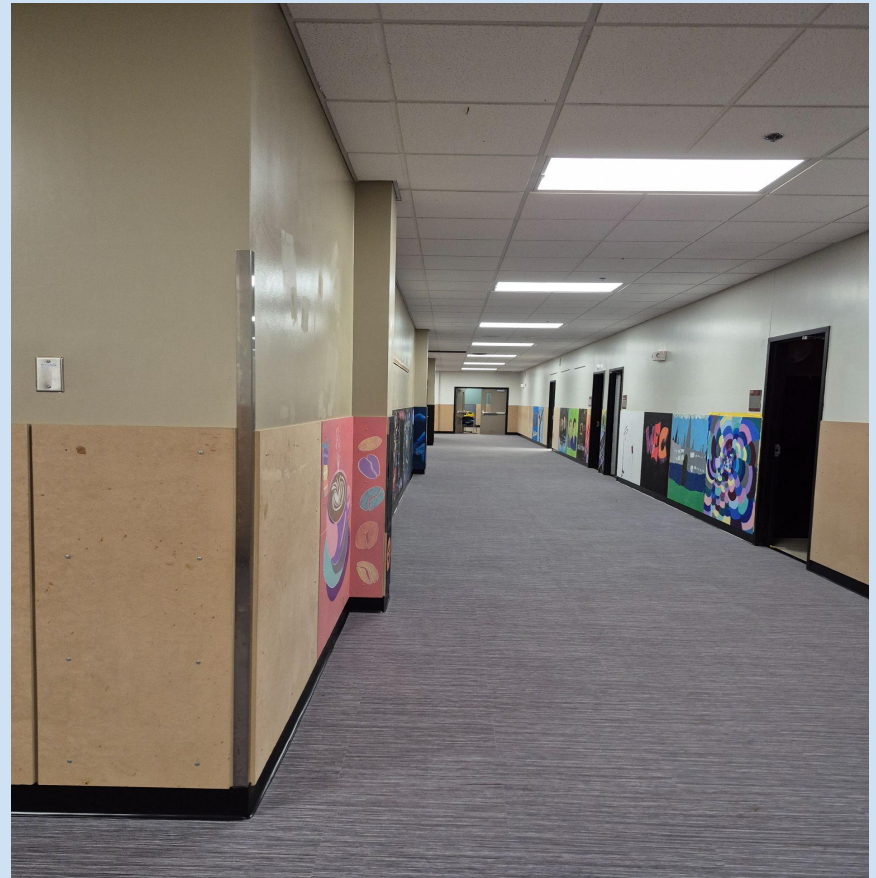
Door #2 Security Window

After



# West Education Center

Before E-Hallway Carpet Replacement After



# North Education Center

## Storm Sewer Pipe Replacement



# District-Wide

Other miscellaneous work this past year:

- Tree plantings (replacement of EAB)
- Drinking fountain upgrades
- Classroom/Office reorganization
- Breakout spaces added
- Various concrete/sidewalk repairs
- Door replacement & repairs
- Window treatments

# Future Planned Projects - LTFM Bond & Other

## Projects scheduled for summer 2026:

- SEC Parking Lot
- SEC HVAC System Repairs

## Potential Future Projects:

- WEC Rooftop Solar

**A BIG THANKS TO OUR GREAT  
FACILITIES TEAM!**

**Thank You!**






# September 2025 Financials Quarterly Board Report


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October 23, 2025



# Revenues & Expenditures - September 2025

Revenues*	
Total	\$38,467,100
% Of Budget	28.1%
Compare to 2 Prior Years	Slightly Below 

Expenditures*	
Total	\$19,977,980
% Of Budget	14.8%
Compare to 2 Prior Years	Similar 

\* Without Construction Funds

# Investments



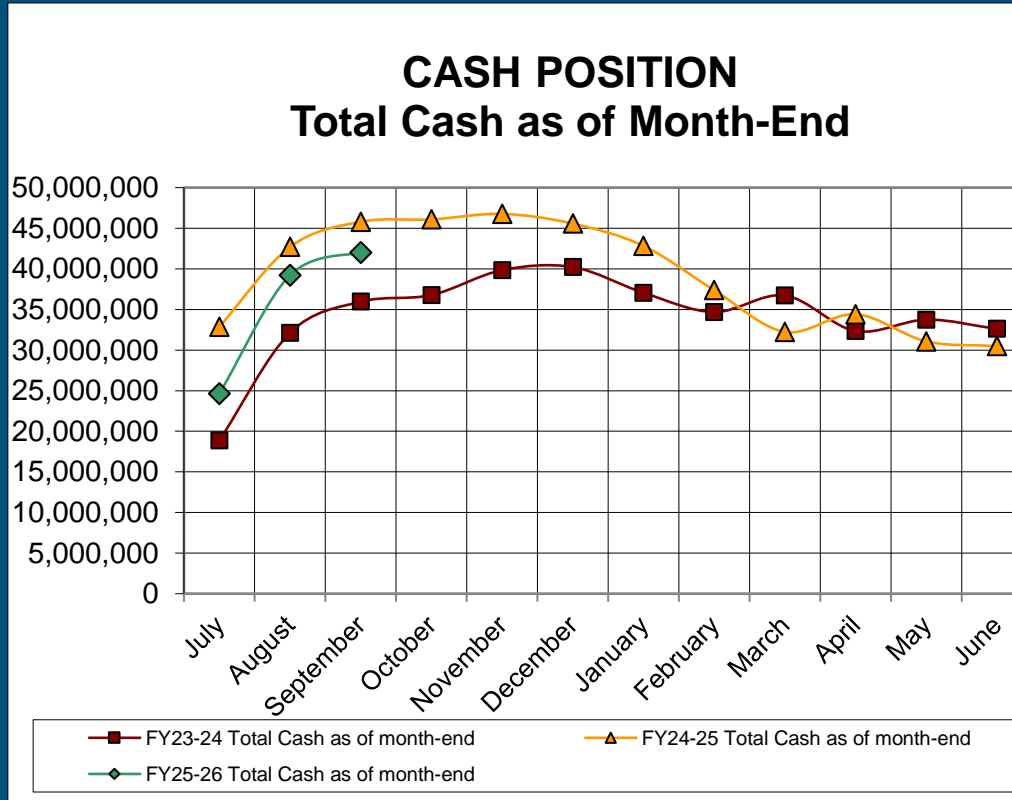
## Regular Investments

Prior Month Total	\$19,477,264
Interest/Dividend Earned	157,901
Add/(reduction) to Investments	0
Sept. End Total	\$19,635,165

## LTFM Construction Investments

Prior Month Total	\$2,451,749
Interest Earned	8,087
Construction Draws	(184,876)
Sept. End Total	\$2,274,960

# Cash Flow



# Disbursements & Receipts

## Disbursements

Accounts Payable	\$5,658,819
Payroll	3,655,779
Total Disbursements	\$9,314,598

## Receipts

- \$11,950,780



Questions  
Questions

**INTERMEDIATE DISTRICT 287**  
**PLYMOUTH, MINNESOTA**  
**BOARD OF EDUCATION**



**Regular Meeting – October 23, 2025**

**AGENDA SECTION: BUSINESS SERVICES REPORT**

**ITEM: Approval of Routine Monthly Finance Report**

**PRESENTED BY: Brian Schultz, Executive Director of Business Services**

**1. Background Information**

The September Budget vs. Actual Reports are presented for Board information and review. These reports indicate that year-to-date revenue in all funds (excluding Funds 06 & 11) total \$38,467,100, or 28.1% of the Revenue Budget of \$136,724,139. Including Funds 06 & 11 year-to-date revenue in all funds total \$38,497,471, or 28.1% of the Revenue Budget of \$136,799,139.

Year-to-date expenditures in all funds (excluding Funds 06 & 11) total \$19,977,980, or 14.8% of the Expenditure Budget of \$134,850,166. Including Funds 06 & 11 year-to-date expenditures in all funds total \$19,972,872, or 14.7% of the Expenditure Budget of \$136,155,652.

The amounts shown for 2024-25 are as of the end of the fiscal year at June 30th, and are preliminary at this point. They reflect the normal month end which is basically on a cash basis without accrual entries. Numerous receivables and payables are calculated after year-end, and these amounts will continue to change up to and through the audit process.

DDA  
Attachments

**2. Fiscal Impact/Funding Source: None**

**3. RECOMMENDED ACTION: The Board approve the Finance & Donation Reports items as presented.**

Motion by: \_\_\_\_\_ Yes \_\_\_\_ Passed \_\_\_\_

Second by: \_\_\_\_\_ Yes \_\_\_\_ Failed \_\_\_\_

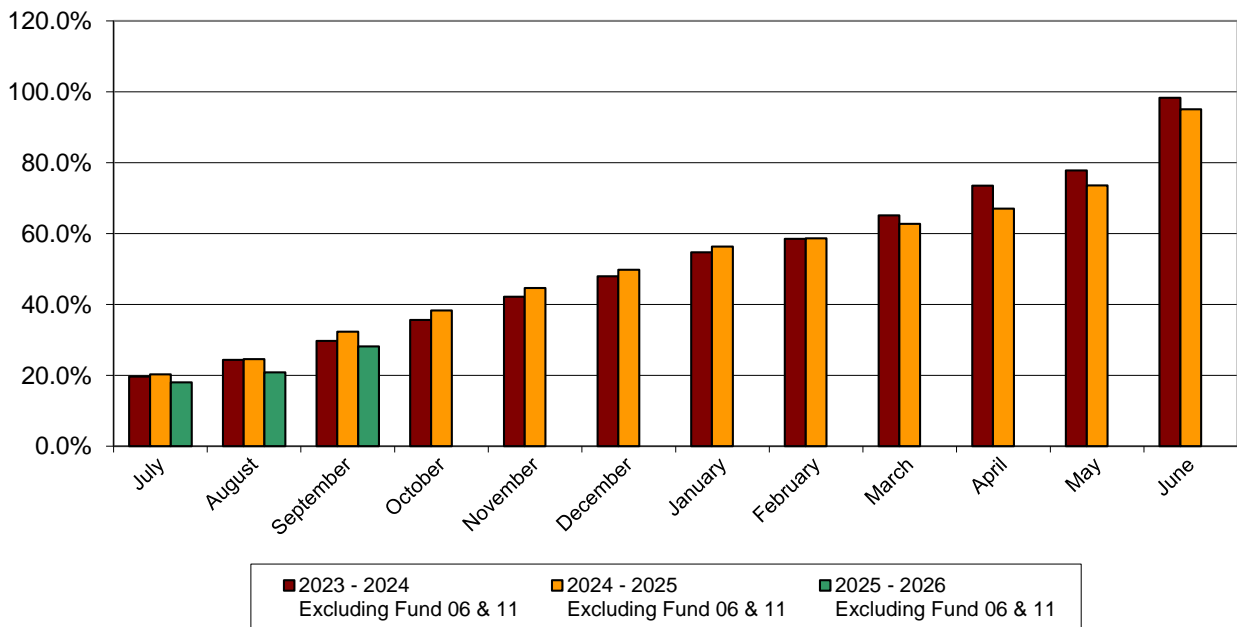
Abstentions: \_\_\_\_\_

**DISTRICT 287**  
**REVENUE COMPARISON**

Month	2023 - 2024		2024 - 2025		2025 - 2026		2025 - 2026	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	23,454,555	19.7% <sup>1</sup>	26,130,396	20.3% <sup>2</sup>	24,677,754	18.0% <sup>3</sup>	24,690,806	18.0%
August	5,555,759	24.3% <sup>1</sup>	5,533,085	24.6% <sup>2</sup>	3,833,160	20.9% <sup>3</sup>	3,842,391	20.9%
September	6,418,580	29.7% <sup>1</sup>	9,995,943	32.3% <sup>2</sup>	9,956,187	28.1% <sup>3</sup>	9,964,274	28.1%
October	7,033,514	35.6% <sup>1</sup>	7,739,129	38.3% <sup>2</sup>				
November	7,853,633	42.2% <sup>1</sup>	8,106,095	44.6% <sup>2</sup>				
December	6,852,360	47.9% <sup>1</sup>	6,680,616	49.8% <sup>2</sup>				
January	8,090,580	54.7% <sup>1</sup>	8,380,272	56.3% <sup>2</sup>				
February	4,501,636	58.5% <sup>1</sup>	3,006,126	58.6% <sup>2</sup>				
March	7,937,907	65.2% <sup>1</sup>	5,324,721	62.8% <sup>2</sup>				
April	10,002,641	73.5% <sup>1</sup>	5,535,964	67.1% <sup>2</sup>				
May	5,089,254	77.8% <sup>1</sup>	8,400,980	73.6% <sup>2</sup>				
June	24,442,780	98.3% <sup>1</sup>	27,709,260	95.1% <sup>2</sup>				
<b>TOTAL</b>	<b>117,233,200</b>	<b>98.3%</b>	<b>122,542,587</b>	<b>95.1%</b>	<b>38,467,100</b>	<b>28.1%</b>	<b>38,497,471</b>	<b>28.1%</b>
<b>BUDGET</b>	<b>119,257,057</b> <sup>2</sup>		<b>128,874,184</b> <sup>3</sup>		<b>136,724,139</b>		<b>136,799,139</b>	

<sup>1</sup> excludes Funds 06 & 11 budgeted revenue of \$55,000  
<sup>2</sup> excludes Funds 06 & 11 budgeted revenue of \$80,000  
<sup>3</sup> excludes Funds 06 & 11 budgeted revenue of \$75,000

**REVENUE COMPARISON - ALL FUNDS**  
**YTD REVENUE BY MONTH**  
**(excluding Fund 06 & 11)**



## \_Board- Revenue/Expense Summary by Fund Report

September 2025-2026

Intermediate District No. 287

Revenue Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	9,078,408.22	20,634,817.00	272,118.40	3,505,779.15	16.99%	17,129,037.85
02 - FOOD SERVICE FUND	890,572.69	980,870.00	1,982.09	20,243.28	2.06%	960,626.72
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	0.00	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	8,737,575.72	9,054,572.00	53,030.30	5,972,742.10	65.96%	3,081,829.90
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	4,257.11	5,250.00	0.00	0.00	0.00%	5,250.00
11 - LTFM BOND FUND	207,764.75	75,000.00	8,086.97	30,370.29	40.49%	44,629.71
12 - ALC - ACADEMIC FUND	12,905,839.17	15,299,047.00	266,384.62	2,547,536.53	16.65%	12,751,510.47
13 - CAREER & TECH FUND	2,667,070.46	2,502,866.00	0.00	1,032,861.09	41.27%	1,470,004.91
14 - SPECIAL EDUCATION FUND	73,087,962.65	72,942,217.00	7,897,802.72	22,350,845.97	30.64%	50,591,371.03
20 - INTERNAL SERVICE FUND	715,750.80	761,000.00	71,642.90	153,453.15	20.16%	607,546.85
21 - SELF HEALTH INSURANCE FUND	14,448,347.69	14,538,000.00	1,391,768.07	2,882,181.14	19.83%	11,655,818.86
51 - STUDENT CLUB FUND	6,802.82	5,500.00	1,457.99	1,457.99	26.51%	4,042.01
<b>Total Revenue</b>	<b>122,750,352.08</b>	<b>136,799,139.00</b>	<b>9,964,274.06</b>	<b>38,497,470.69</b>	<b>28.14%</b>	<b>98,301,668.31</b>

**DISTRICT 287**  
**EXPENDITURE COMPARISON**

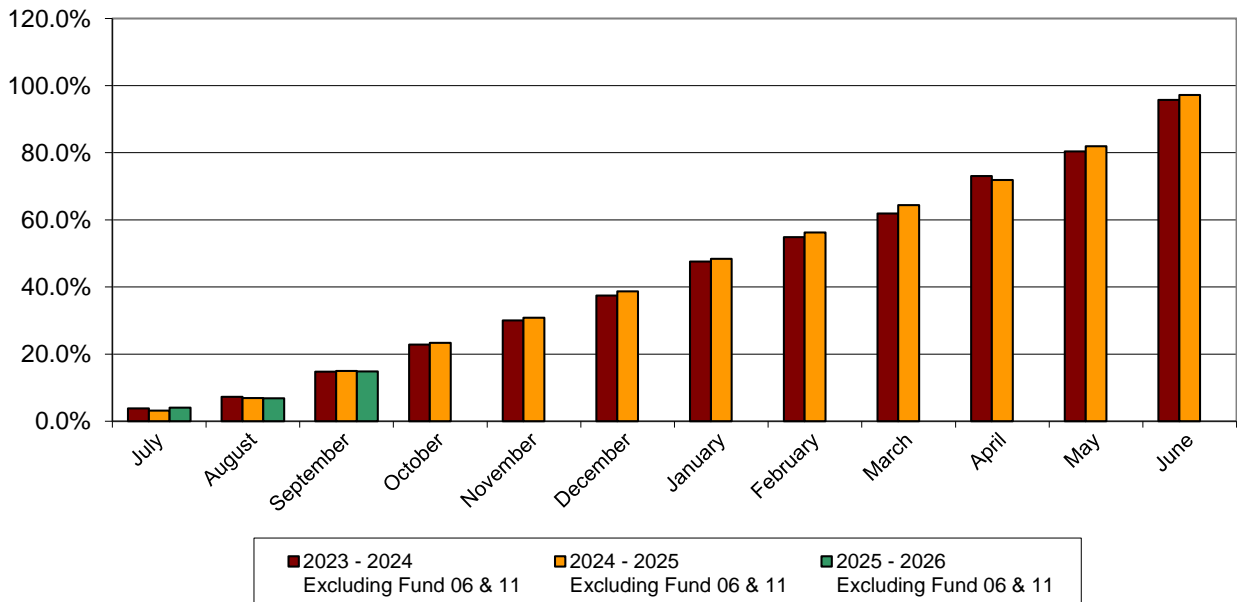
Month	2023 - 2024		2024 - 2025		2025 - 2026		2025 - 2026	
	Excluding Fund 06 & 11		Excluding Fund 06 & 11		Excluding Fund 06 & 11		Including Fund 06 & 11	
	\$	%	\$	%	\$	%	\$	%
July	4,424,027	3.8% <sup>1</sup>	4,013,490	3.2% <sup>2</sup>	5,412,095	4.0% <sup>3</sup>	5,102,527	3.7%
August	3,954,604	7.3% <sup>1</sup>	4,735,735	6.9% <sup>2</sup>	3,840,424	6.9% <sup>3</sup>	4,025,200	6.7%
September	8,668,867	14.8% <sup>1</sup>	10,198,405	15.0% <sup>2</sup>	10,725,461	14.8% <sup>3</sup>	10,845,145	14.7%
October	9,257,161	22.8% <sup>1</sup>	10,581,202	23.4% <sup>2</sup>				
November	8,286,923	30.0% <sup>1</sup>	9,450,008	30.9% <sup>2</sup>				
December	8,555,529	37.4% <sup>1</sup>	9,876,304	38.7% <sup>2</sup>				
January	11,690,319	47.6% <sup>1</sup>	12,191,878	48.4% <sup>2</sup>				
February	8,340,543	54.8% <sup>1</sup>	9,973,096	56.3% <sup>2</sup>				
March	8,148,996	61.9% <sup>1</sup>	10,233,010	64.4% <sup>2</sup>				
April	12,848,626	73.0% <sup>1</sup>	9,483,133	71.9% <sup>2</sup>				
May	8,498,201	80.4% <sup>1</sup>	12,673,417	81.9% <sup>2</sup>				
June	17,696,852	95.8% <sup>1</sup>	19,282,983	97.2% <sup>2</sup>				
<b>TOTAL</b>	<b>110,370,648</b>	<b>95.8%</b>	<b>122,692,661</b>	<b>97.2%</b>	<b>19,977,980</b>	<b>14.8%</b>	<b>19,972,872</b>	<b>14.7%</b>
<b>BUDGET</b>	<b>115,244,351</b> <sup>2</sup>		<b>126,244,416</b> <sup>3</sup>		<b>134,850,169</b>		<b>136,155,652</b>	

<sup>1</sup> excludes Funds 06 & 11 budgeted expenditures of \$947,361

<sup>2</sup> excludes Funds 06 & 11 budgeted expenditures of \$579,777

<sup>3</sup> excludes Funds 06 & 11 budgeted expenditures of \$1,305,483

**EXPENDITURE COMPARISON - ALL FUNDS**  
**YTD EXPENDITURES BY MONTH**  
**(excluding Fund 06 & 11)**



## Board- Revenue/Expense Summary by Fund Report

September 2025-2026

Intermediate District No. 287

Expenditure Fund	Prior YE Act	Budget	MTD Activity	YTD Activity	% Used	YTD Unrealized
01 - GENERAL FUND	18,309,690.63	20,980,687.00	1,951,446.11	5,446,070.85	25.96%	15,534,616.15
02 - FOOD SERVICE FUND	904,035.69	980,870.00	67,066.92	154,489.55	15.75%	826,380.45
04 - COMMUNITY SERVICE FUND	0.00	0.00	0.00	0.00		0.00
06 - BUILDING CONSTRUCTION FUND	0.00	0.00	0.00	0.00		0.00
07 - DEBT SERVICE FUND	6,890,043.50	6,922,887.00	575.00	1,151,046.25	16.63%	5,771,840.75
08 - TRUST FUND	0.00	0.00	0.00	0.00		0.00
09 - AGENCY FUND	0.00	0.00	0.00	0.00		0.00
10 - SCHOLARSHIP FUND	1,500.00	12,526.00	0.00	1,500.00	11.98%	11,026.00
11 - LTFM BOND FUND	898,138.78	1,305,483.00	119,684.29	-5,108.01	-0.39%	1,310,591.01
12 - ALC - ACADEMIC FUND	14,690,881.91	15,181,778.00	1,100,994.48	2,362,191.17	15.56%	12,819,586.83
13 - CAREER & TECH FUND	2,258,005.64	2,509,132.00	201,530.87	273,358.76	10.89%	2,235,773.24
14 - SPECIAL EDUCATION FUND	66,639,296.62	73,060,543.00	5,974,904.30	8,188,525.47	11.21%	64,872,017.53
20 - INTERNAL SERVICE FUND	709,428.09	760,300.00	58,258.57	121,699.16	16.01%	638,600.84
21 - SELF HEALTH INSURANCE FUND	12,283,147.63	14,432,500.00	1,370,684.61	2,279,099.25	15.79%	12,153,400.75
51 - STUDENT CLUB FUND	6,631.18	8,946.00	0.00	0.00	0.00%	8,946.00
<b>Total Expenses</b>	<b>123,590,799.67</b>	<b>136,155,652.00</b>	<b>10,845,145.15</b>	<b>19,972,872.45</b>	<b>14.67%</b>	<b>116,182,779.55</b>

# Intermediate District 287

## *Responsive. Innovative. Solutions.*

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### INTER-OFFICE MEMORANDUM

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DATE: **October 8, 2025**

TO: Members of the School Board

FROM: Brian C. Schultz, Exec. Dir. of Business Services & Operations

RE: **Cash Report - September** Claims, Payroll, Receipts, and Investments

A. Recommendation: Request the Board approve payment of the items listed below:

1. A/P payments for: <b>September 2025</b>	Totaling	\$	<u>5,658,818.98</u>
a) Check #'s <i>115881 - 116010</i>			
and Wire Transfers - #'s <i>4000002436 - 4000002470, 9000008960 - 9000009134</i>			
2. Payroll payments for: <b>September 2025</b>	Totaling	\$	<u>3,655,779.46</u>
a) Check #'s			
b) Direct Deposit #'s <i>9000164759 - 9000166759</i>			
3. Receipts for: <b>September 2025</b>	Totaling	\$	<u>11,950,780.14</u>
a) Receipt #'s <i>20260128 - 20260303</i>			
4. Invest. at end of mo. <b>September 2025</b>			
a) Fund 01 - General Fund		\$	19,635,165.36
b) Fund 11 - 2022A LTFM Bond (Construction Costs)		\$	<u>2,274,959.35</u>
		\$	<u>21,910,124.71</u>

This report has been prepared under the direction of Dave Anderson and is presented for approval by the School Board. Dave and I would be glad to answer any questions.

INTERMEDIATE DISTRICT 287  
INVESTMENTS ON HAND  
SEPTEMBER 2025

**#01-104-00 - Investments (General)**

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	4.147			132,540.06
PMA - MNTrust SDA - Nexbank, SSB - ICS, TX	4.080			2,059,215.46
PMA - MNTrust SDA - Bell Bank, MN	4.080			70,855.08
PMA - MNTrust SDA - Bank of China, NY	4.100			6,575,370.59
PMA - MNTrust CD - GBank, NV	4.206			239,800.00
PMA - MNTrust CD - North American Banking Company, MN	4.201			239,800.00
PMA - MNTrust CD - T Bank, National Association, TX	4.204			239,800.00
PMA - MNTrust CD - TruStone Financial Credit Union, MN	4.160			2,550,000.00
PMA - MNTrust CD - First Internet Bank of Indiana, IN	4.007			237,200.00
PMA - MNTrust CD - The Western State Bank, KS	4.136			235,300.00
PMA - MNTrust DTC - OAKSTAR BANK NA, 67389LAZ6	3.996			248,194.15
PMA - MNTrust CD - TruStone Financial Credit Union, MN	4.090			1,500,000.00
PMA - MNTrust CD - Financial Federal Bank, TN	3.800			240,800.00
PMA - MNTrust CD - Cornerstone Bank, NE	3.972			240,300.00
PMA - MNTrust CD - State Bank of Texas, TX	3.943			240,300.00
PMA - MNTrust CD - Solera Nation Bank, CO	3.872			240,500.00
PMA - MNTrust CD - NorthEast Community Bank, NY	3.969			240,300.00
PMA - MNTrust DTC - VALLEY NATL BK WAYNE, 919853N20	3.898			244,241.86
PMA - MNTrust DTC - AMERICAN EXPR NATL BK, 02589AFD9	3.805			244,209.54
PMA - MNTrust DTC - MORGAN STANLEY PVT BANK, 61776ND0	3.905			244,209.29
PMA - MNTrust DTC - ALLY BANK, 02007G3P6	3.905			244,209.84
PMA - MNTrust DTC - FIRST PREMIER BANK, 33610RVS9	3.797			244,246.82
PMA - MNTrust CD - Western Alliance Bank, CA	3.763			240,900.00
PMA - MNTrust CD - NexBank, TX	3.793			240,800.00
PMA - MNTrust CD - Farmers and Merchants Union Bank, WI	3.793			240,700.00
PMA - MNTrust CD - ServisFirst Bank, FL	3.769			240,800.00
PMA - MNTrust DTC - FIRST BANK/HAMILTON NJ, 319137CN3	3.505			244,675.82
PMA - MNTrust CD - American Plus Bank, N.A., CA	3.600			233,000.00
PMA - MNTrust CD - Farmers Bank & Trust, KS	3.500			233,500.00
PMA - MNTrust CD - KS StateBank, KS	3.650			232,600.00
PMA - MNTrust DTC - PREMIER COMMUNITY BK WI, 74048CBK	3.504			248,699.31
PMA - MNTrust DTC - BUSINESS FIRST BANK, 098079BZ8	3.504			248,698.59
PMA - MNTrust DTC - ALL IN FEDERAL CREDIT UN, 01664MAM0	3.554			248,698.95
PMA - MNTrust CD - Freedom Northwest Credit Union , ID	4.071			230,700.00
<b>Total PMA - MNTrust Investments on Books</b>				<b>19,635,165.36</b>

**ACTIVITY DETAIL:**

Investments on our Book at End of Prior Month	19,477,264.28
Current Month Activity	
Deposits	-
Withdrawals	-
Interest Earned - Recorded	157,570.81
Dividends Earned	330.27
Interest/Dividends Earned - To Be Recorded in Next Month	-
<b>Total Investments at End of Month &amp; Un-recorded Interest</b>	<b>19,635,165.36</b>

**#11-104-00 - Investments (2022A LTFM Bond - Construction Costs)**

INSTITUTION	RATE OF RETURN (%)	DATE	ACTIVITY	AMOUNT INVESTED
PMA - MNTrust IS Account Balance	4.147			2,274,959.35
PMA - MNTrust CD Account Balance	-			-
PMA - MNTrust SEC Account Balance	-			-
Total PMA - MNTrust Investments on Books for Fund 11				<u>2,274,959.35</u>
ACTIVITY DETAIL:				
Investments on our Book at End of Prior Month				2,451,748.63
Current Month Activity:				
Deposits				
Distributions/Repemptions				(184,876.25)
Interest/Dividends/Purchases Earned - Recorded				8,086.97
Adjustments - move funds not used for closing costs to construction (from Fund 07)				
Interest/Dividends Earned - To Be Recorded in Next Month				
Total Investments at End of Month & Un-recorded Interest				<u>2,274,959.35</u>
Total 2022A LTFM Investments (Fund 11) at End of Month				<u>2,274,959.35</u>

INTERMEDIATE DISTRICT 287  
INVESTMENT ACTIVITY - 2022A LTFM BOND  
September 2025

**Investments (2022A LTFM Bond - Construction Costs) - MNTrust**

MONTH POSTED	DATE	DESCRIPTION	AMOUNT
Nov-22	11/22/22	Proceeds from 2022A LTFM Bond	4,740,596.00
Nov-22	11/30/22	Interest/Dividends	4,282.32
Dec-22	12/30/22	Distributions/Construction Draws	-45,645.18
Jan-23	01/01/23	Interest/Dividends	687.30
Feb-23	02/07/23	Distributions/Construction Draws	-15,000.00
Feb-23	02/28/23	Interest/Dividends (for Jan & Feb '23)	19,146.93
Mar-23	03/31/23	Interest/Dividends	5,534.59
Apr-23	04/28/23	Distributions/Construction Draws	-165,570.33
Apr-23	04/30/23	Interest/Dividends	5,018.40
May-23	05/31/23	Distributions/Construction Draws	-39,431.25
May-23	05/31/23	Interest/Dividends	5,132.72
Jun-23	06/30/23	Interest/Dividends	8,599.22
Jul-23	07/31/23	Distributions/Construction Draws	-172,551.00
Jul-23	07/31/23	Interest/Dividends	9,456.04
Aug-23	08/31/23	Interest/Dividends	17,655.68
Sep-23	09/30/23	Interest/Dividends	5,613.71
Sep-23	09/29/23	Distributions/Construction Draws	-64,403.28
Oct-23	10/31/23	Interest/Dividends	14,867.49
Oct-23	10/31/23	Distributions/Construction Draws	-459,154.50
Nov-23	11/30/23	Interest/Dividends	4,587.09
Dec-23	12/28/23	Distributions/Construction Draws	-118,947.96
Dec-23	12/31/23	Interest/Dividends	8,053.03
Jan-24	02/08/24	Interest/Dividends - recorded in Feb.	8,951.48
Feb-24	02/29/24	Interest/Dividends	8,674.49
Mar-24	04/01/24	Interest/Dividends	4,290.91
Apr-24	04/30/24	Distributions/Construction Draws	-90,040.61
Apr-24	04/30/24	Interest/Dividends	4,057.92
May-24	05/31/24	Distributions/Construction Draws	-15,421.57
May-24	05/31/24	Interest/Dividends	3,871.68
Jun-24	06/30/24	Distributions/Construction Draws	-114,204.33
Jun-24	06/30/24	Interest/Dividends	39,989.94
Jul-24	07/31/24	Distributions/Construction Draws	-205,158.46
Jul-24	07/31/24	Interest/Dividends	41,419.43
Aug-24	08/30/24	Distributions/Construction Draws	-243,211.97
Aug-24	08/31/24	Interest/Dividends	43,713.97
Sep-24	09/30/24	Distributions/Construction Draws	-242,331.43
Sep-24	09/30/24	Interest/Dividends	33,992.84
Oct-24	10/31/24	Distributions/Construction Draws	-178,698.47
Oct-24	10/31/24	Interest/Dividends	8,081.63
Nov-24	11/30/24	Interest/Dividends	7,424.07
Dec-25	12/30/24	Distributions/Construction Draws	-42,006.59
Dec-25	12/31/24	Interest/Dividends	10,988.86
Jan-25	01/31/25	Interest/Dividends	10,845.93
Feb-25	02/28/25	Interest/Dividends	6,387.66
Mar-25	03/31/25	Distributions/Construction Draws	-51,981.58
Mar-25	03/31/25	Interest/Dividends	6,929.06
Apr-25	04/30/25	Distributions/Construction Draws	-113,917.93

MONTH POSTED	DATE	DESCRIPTION	AMOUNT
Apr-25	04/30/25	Interest/Dividends	6,350.81
May-25	05/31/25	Interest/Dividends	56,285.56
Jun-25	06/30/25	Distributions/Construction Draws	-89,675.20
Jun-25	06/30/25	Interest/Dividends	18,340.95
Jul-25	07/31/25	Distributions/Construction Draws	-63,930.00
Jul-25	07/31/25	Interest/Dividends	19,022.15
Aug-25	08/29/25	Distributions/Construction Draws	-215,050.90
Aug-25	08/31/25	Interest/Dividends	9,231.31
Sep-25	09/30/25	Distributions/Construction Draws	-184,876.25
Sep-25	09/30/25	Interest/Dividends	8,086.97

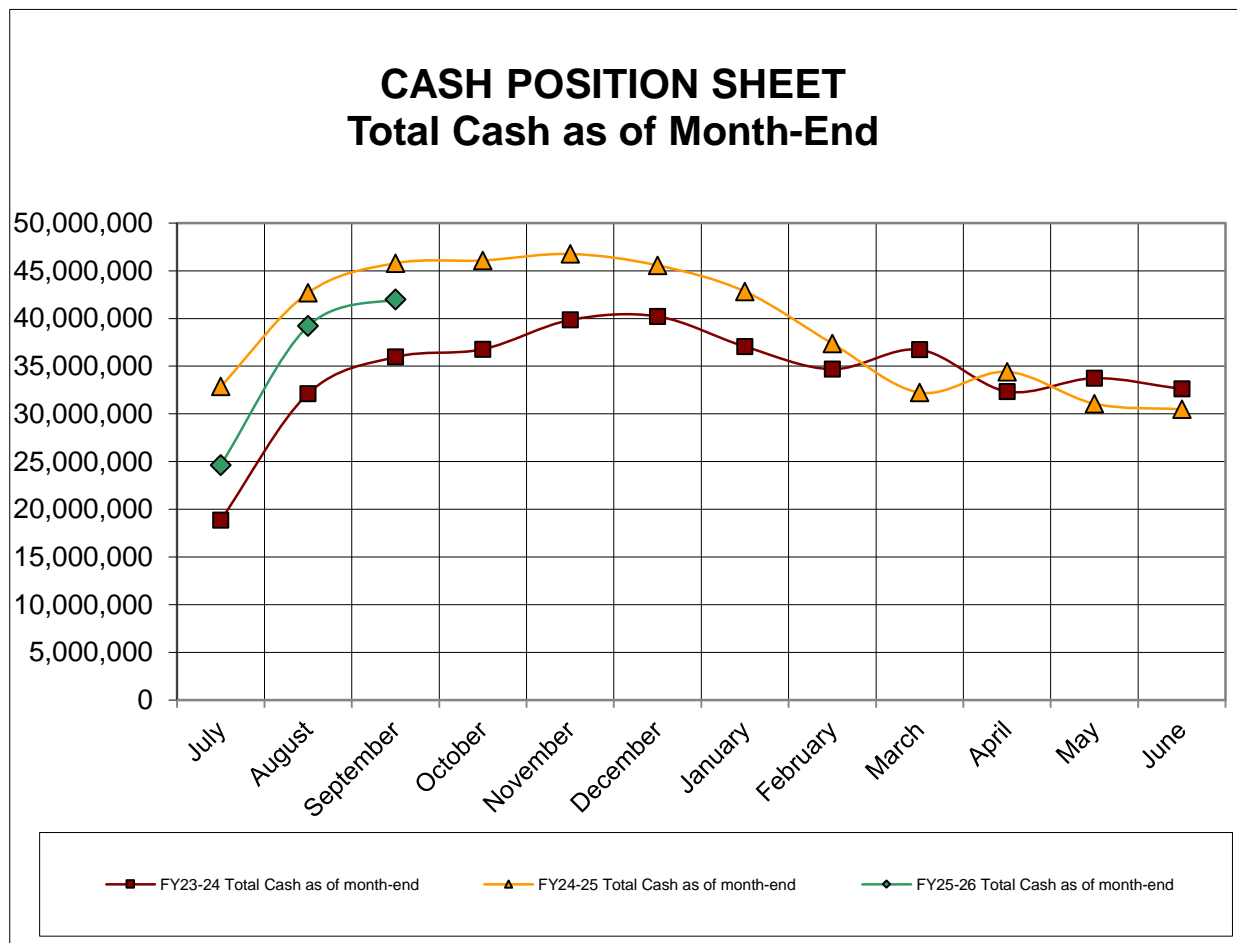
2022A LTFM Bond Investments - Balance as of End of Month 2,274,959.35

# Intermediate District 287

## Cash and Investment Position Sheet- Monthly Total Net Cash- All Accounts

<u>Date</u>	<u>FY23-24 Total Cash as of month-end</u>	<u>FY24-25 Total Cash as of month-end</u>	<u>FY25-26 Total Cash as of month-end</u>
July	18,858,236	32,864,612	24,635,556
August	32,119,813	42,689,540	39,205,467
September	35,958,742	45,793,738	41,999,550
October	36,774,908	46,084,518	
November	39,840,981	46,762,578	
December	40,212,901	45,567,325	
January	37,055,362	42,825,007	
February	34,683,875	37,375,272	
March	36,722,274	32,232,314	
April	32,345,881	34,409,724	
May	33,746,144	31,065,481	
June	32,610,936	30,475,321	

- Includes Self-Funded Insurance Cash Balances.



**INTERMEDIATE DISTRICT 287**

**SEPTEMBER 2025 ACTIVITY**

**ELECTRONIC TRANSFERS IN:**

<b>DATE</b>	<b>TO</b>	<b>AGENCY</b>	<b>RECEIPT #</b>	<b>AMOUNT</b>	<b>DESCRIPTION</b>
9/10/2025	MSDLAF	MN DEPT OF LABOR & INDUSTRY	20260282	15,781.90	YOUTH SKILLS TRAINING GRANT
9/10/2025	MSDLAF	LAKE SUPERIOR ISD 381	20260283	685.40	CARE & TREATMENT
9/10/2025	MSDLAF	MN STATE MMB	20260284	149,763.38	MA 3RD PARTY BILLINGS
9/15/2025	MSDLAF	MN STATE MMB	20260285	4,894,365.70	IDEAS SPED
9/18/2025	MSDLAF	2022A LTFM BOND	20260286	184,876.25	LTFM REIMBURSEMENT REQUEST
9/19/2025	MSDLAF	BENEFIT RESOURCE INC	20260287	30.00	PURCHASE RETURN
9/24/2025	MSDLAF	MN STATE MMB	20260288	27,178.70	MA 3RD PARTY BILLINGS
9/29/2025	MSDLAF	BENEFIT RESOURCE INC	20260289	14,415.07	COBRA PAYMENTS
9/30/2025	MSDLAF	MN STATE MMB	20260290	3,067,047.44	IDEAS GEN ED, ONL LEARN, SPED, SPED SITES/PROG, I
9/30/2025	MSDLAF	SCHOOLCAFE - ABEC	20260291	115.00	STUDENT DEFERRED REVENUE
9/30/2025	MSDLAF	SCHOOLCAFE - NEC	20260292	150.00	STUDENT DEFERRED REVENUE
9/30/2025	MSDLAF	SCHOOLCAFE - SEC	20260293	220.00	STUDENT DEFERRED REVENUE
9/30/2025	MSDLAF	SCHOOLCAFE - WEC	20260294	190.00	STUDENT DEFERRED REVENUE
9/30/2025	MSDLAF	PAYBEE	20260295	1,457.99	NEC VIBE FUNDRAISER
9/30/2025	MSDLAF	MSDLAF	20260296	71,942.24	INTEREST EARNED SEP 2025
9/30/2025	MSDLAF	BRAINTREE	20260297	23,885.98	SEP TUITION
9/30/2025	MSDLAF	PAYPAL	20260298	882.74	SEP TUITION
9/30/2025	MSDLAF	SQUARE - BREMER BEAN SHOP ABEC	20260299	1,609.11	SEP STORE SALES
9/30/2025	MSDLAF	SQUARE - HENNEPIN TEA & COFFEE HTC	20260300	906.22	SEP STORE SALES
9/30/2025	MSDLAF	SQUARE - JITTERBUG NEC	20260301	2,319.07	SEP STORE SALES
9/30/2025	MSDLAF	SQUARE - COMMON GROUNDS SEC	20260302	2,361.69	SEP STORE SALES
9/30/2025	MSDLAF	SQUARE - SNACK SHACK WEC	20260303	2,184.41	SEP STORE SALES

**MTD TOTALS**

**8,462,368.29**

## INTERMEDIATE DISTRICT 287

### SEPTEMBER 2025 ACTIVITY

#### WIRE TRANSFERS OUT:

DATE	FROM	AGENCY	WIRE #	AMOUNT	DESCRIPTION
9/4/2025	MSDLAF	SUBURBAN WASTE MN	4000002436	5,203.74	UTILITY BILL
9/8/2025	MSDLAF	CENTERPOINT ENERGY	4000002437	2,219.92	UTILITY BILL
9/8/2025	MSDLAF	HEALTH PARTNERS	4000002438	252,076.02	HPAI CLAIMS
9/2/2025	MSDLAF	HEALTH PARTNERS	4000002439	209,770.27	HPAI CLAIMS
9/2/2025	MSDLAF	XCEL ENERGY	4000002440	71,487.15	UTILITY BILL
9/15/2025	MSDLAF	BPAS	4000002441	68,125.42	VEBA
9/15/2025	MSDLAF	EDUCATORS BENEFIT CONSULTANTS	4000002442	88,948.39	403B RETIREMENT
9/15/2025	MSDLAF	MN DEPT OF REVENUE	4000002443	601.65	STATE TAXES
9/15/2025	MSDLAF	MN DEPT OF REVENUE	4000002444	106,833.57	STATE TAXES
9/15/2025	MSDLAF	PUBLIC EMPLOYEES RETIREMENT	4000002445	152,037.87	PERA
9/15/2025	MSDLAF	TEACHERS RETIREMENT ASSN	4000002446	290,879.92	TRA
9/15/2025	MSDLAF	US BANK	4000002447	620,480.94	FEDERAL TAXES
9/15/2025	MSDLAF	HEALTH PARTNERS	4000002448	665.00	FREQUENT FITNESS
9/15/2025	MSDLAF	HEALTH PARTNERS	4000002449	305,300.57	HPAI CLAIMS
9/15/2025	MSDLAF	PITNEY BOWES	4000002450	1,000.00	POSTAGE
9/9/2025	MSDLAF	PITNEY BOWES	4000002451	468.87	POSTAGE MACHINE LEASE
9/16/2025	MSDLAF	US BANK	4000002452	184.95	CASH MANAGEMENT SERVICES
9/12/2025	MSDLAF	PITNEY BOWES	4000002453	25.00	ACCESS & SHIPPING W/O HW OR METER
9/12/2025	MSDLAF	PITNEY BOWES	4000002454	1,000.00	POSTAGE
9/8/2025	MSDLAF	BANK OF MONTREAL	4000002455	83,082.11	P-CARD EXPENSE
9/30/2025	MSDLAF	BPAS	4000002456	69,147.78	VEBA
9/30/2025	MSDLAF	EDUCATORS BENEFIT CONSULTANTS	4000002457	89,630.01	403B RETIREMENT
9/30/2025	MSDLAF	MN DEPT OF REVENUE	4000002458	446.25	STATE TAXES
9/30/2025	MSDLAF	MN DEPT OF REVENUE	4000002459	99,670.31	STATE TAXES
9/30/2025	MSDLAF	PUBLIC EMPLOYEES RETIREMENT	4000002460	148,645.16	PERA
9/30/2025	MSDLAF	TEACHERS RETIREMENT ASSN	4000002461	276,869.40	TRA
9/30/2025	MSDLAF	US BANK	4000002462	589,380.39	FEDERAL TAXES
9/22/2025	MSDLAF	HEALTH PARTNERS	4000002463	294,238.67	HPAI CLAIMS
9/22/2025	MSDLAF	CITY OF PLYMOUTH	4000002464	1,230.36	UTILITY BILL
9/23/2025	MSDLAF	CITY OF MINNETONKA	4000002465	274.36	UTILITY BILL
9/23/2025	MSDLAF	CITY OF NEW HOPE	4000002466	1,492.01	UTILITY BILL
9/29/2025	MSDLAF	HEALTH PARTNERS	4000002467	157,183.94	HPAI CLAIMS
9/26/2025	MSDLAF	AVIBEN	4000002468	70,220.56	403B RETIREMENT
9/30/2025	MSDLAF	BENEFIT RESOURCES INC	4000002469	12,891.52	FLEX SPENDING ACCOUNT PAYMENTS
9/30/2025	MSDLAF	BENEFIT RESOURCES INC	4000002469	7,216.50	FLEX SPENDING MONTHLY INVOICE
9/30/2025	MSDLAF	MN STATE RETIREMENT SYSTEM	4000002470	87,356.00	RETIREMENT CONTRIBUTION
9/4/2025	MSDLAF	US BANK	9000008960-9000008982	126,556.64	AP ACH PAYMENTS
9/15/2025	MSDLAF	US BANK	9000008983-9000009004	7,832.34	STAFF REIMBURSEMENTS
9/11/2025	MSDLAF	US BANK	9000009005-9000009023	282,246.73	AP ACH PAYMENTS
9/18/2025	MSDLAF	US BANK	9000009024-9000009040	196,221.83	AP ACH PAYMENTS
9/25/2025	MSDLAF	US BANK	9000009041-9000009064	154,661.76	AP ACH PAYMENTS
9/30/2025	MSDLAF	US BANK	9000009065-9000009134	12,485.61	STAFF REIMBURSEMENTS
9/15/2025	MSDLAF	US BANK	9000164759-9000165745	1,854,123.85	PAYROLL
9/30/2025	MSDLAF	US BANK	9000165746-9000166759	1,801,655.61	PAYROLL

**MTD TOTALS**

**8,602,068.95**

**DONATION REPORT  
 INTERMEDIATE DISTRICT 287  
 2025-2026  
 SEPTEMBER 2025**

DONATION DATE	DESCRIPTION	VIN #	EST. VALUE	DONOR	CAMPUS	PROGRAM
09/15/25	PREVAIL BARIATRIC BRIEFS		\$264.36	HAUGE, GARRY	NEC	TIER 3 STUDENTS
	<b>TOTAL</b>		<b>\$264.36</b>			

# CONNECTIONS



News from the Association of Metropolitan School Districts

September 2025  
Volume 22  
Number 11

## Career Pathways, Partnerships Pave the Way

September 5, 2025

Board of Directors  
Meeting

7 a.m. - 9 a.m.  
Quora Education Center  
NE Metro 916  
Little Canada

September 26, 2025

Executive/Legislative  
Committee Meeting

7:30 a.m. - 9 a.m.  
Anderson Center  
Bethel University  
Arden Hills

October 3, 2025

Board of Directors  
Meeting

7 a.m. - 9 a.m.  
Quora Education Center  
NE Metro 916  
Little Canada

October 31, 2025

Executive/Legislative  
Committee Meeting

7:30 a.m. - 9 a.m.  
Anderson Center  
Bethel University  
Arden Hills

Operating a forklift, piloting a flight simulator and administering CPR are not skills that most people possess. High schoolers in Saint Paul Public Schools (SPPS) can not only learn these skills but earn industry certifications in them during the school day, thanks to a unique set of programs made possible through a wide array of community and business partnerships.

The SPPS Career Pathways program allows students to explore high-wage and in-demand careers through college and career curriculum, personal learning plans, stackable credentials, certifications and work experiences. Organized into four career fields — science and medical, human services, innovative and emerging technologies, and business and communications — these pathways are open to students at any of the district's seven comprehensive high schools, with specific offerings at smaller magnet and alternative schools.



New this fall, the **operating engineers pathway** is a partnership with the International Union of Operating Engineers Local 49 for students interested in learning how to operate heavy equipment. A new "sandbox" is being built adjacent to the union hall to allow for hands-on learning. High school seniors can enroll in four rigorous courses and receive high school, articulated college and apprenticeship credits.

At Johnson Senior High School on St. Paul's East Side, a new-and-improved aerospace lab debuted this summer with support from 3M and Heart of America. Eleven state-of-the-art flight simulators and industry-standard equipment allow students to learn on tools that mirror those used by professionals. From coding and robotics to welding and drone operation, students in the **aerospace and engineering magnet program** develop technical skills that translate directly to modern careers.

"Aviation opens up a world of exciting jobs beyond just flying planes. It takes effort and heart, but our classes and field trips help you find that passion within you," Johnson aerospace students Romeo and Touvue said.

*Continued on page 2*

There are many important elections on the ballot this fall. In addition to three special elections to fill legislative vacancies, fifteen AMSD member school districts have 21 important referendum questions on the ballot. This month's research article provides an overview of the ballot questions. In addition, 21 AMSD member districts have school board elections. You can find a listing of the school districts with board elections and the candidates who filed [here](#). Let's all encourage voters to engage in the electoral process, do their homework, and get out and vote! Finally, I hope you all have a great start to the school year!

**From the AMSD Chair, Jim DeMay, Mounds View Board Member**



# Students Receive Technical Training, College Credits, and Certifications

*Continued from page 1*

SPPS students interested in the medical field have multiple exciting options. In partnership with the Saint Paul Fire Department and Century College, students can receive real-world training and nine college credits on their way to becoming a state-certified **Emergency Medical Technician (EMT)**. Another partnership with St. Catherine's University prepares students to become a **Certified Nursing Assistant (CNA)**, encompassing 75 hours of state-approved training, five college credits and preparation for the required competency exam.



*Julius, a 2025 SPPS graduate, earned his Certified Nursing Assistant and Emergency Medical Technician certifications as a high school senior.*



*3M and Heart of America provided funding and support to build a new, state-of-the-art aerospace lab at Johnson Senior High School this summer.*

"There's not many high school students that can experience giving CPR to a mannequin in class or giving ventilation with the proper [bag-valve-masks]. Or doing ride-alongs with the St. Paul Fire Department. I think it's pretty cool that I can leave high school and find a good paying job and help my family in case of a medical emergency," said Julius, a 2025 graduate who completed both the EMT and CNA programs his senior year.

But that's not all. Other trades, including **automotive maintenance, welding, construction, and finishing trades** such as painting and drywall are all at students' fingertips. Some courses take place at SPPS schools, with others being offered at local job sites.

In addition to earning high school and college credits and professional certifications, SPPS students can also earn income while gaining real-life work experience. The district's homegrown **Earn As You Learn** program allows 9-12th grade students to earn a \$100 stipend for completing online certification courses in Microsoft Office, Occupational Safety and Health Administration (OSHA), first aid/CPR, FAA remote pilot certificate, and many more. Since launching the program five years ago, students have earned over 2,100 industry-recognized certifications.

"I have come out of this program with an official business certification for Microsoft Excel, which handles spreadsheets and other data. This is certainly a very strong piece for a high school student to have on a resume, and this might allow me to get a job that I otherwise could not have gotten," one student shared.

A partnership with the City of Saint Paul's Right Track program gives students access to paid internships during the spring semester. Since starting the program in 2021, over 620 SPPS students have completed work experiences with more than 100 employers in fields including business, human services, technology, science and medical. The 3M STEP internship with Right Track allows upwards of 20 students to work with researchers and scientists each spring and summer to experience STEM in action and explore STEM careers.

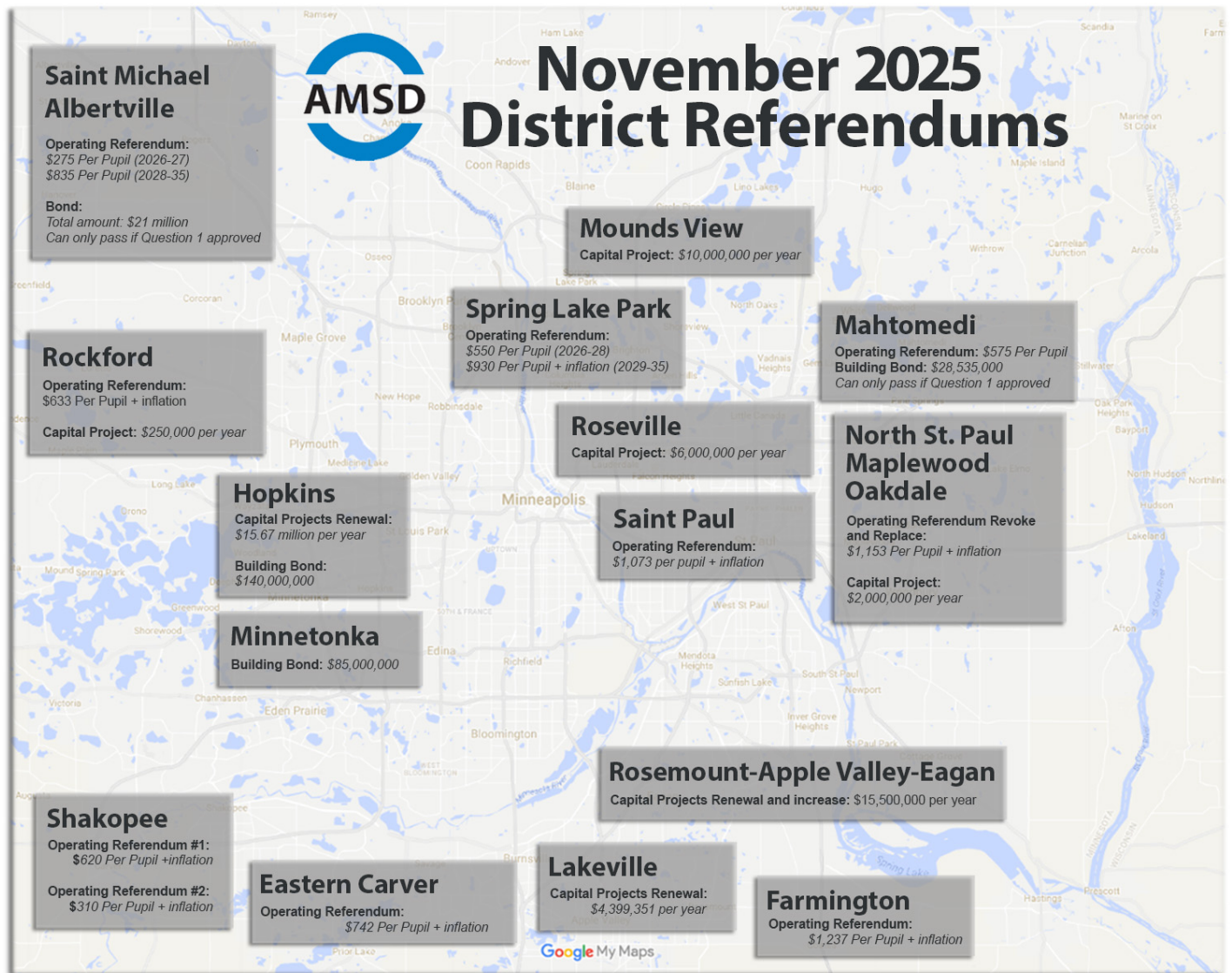
No matter what pathway a student chooses to pursue, one thing is clear: With dedicated teachers, motivated employers and generous partners paving the way, Saint Paul Public Schools students have the support they need to pursue their dreams and change the world. Learn more at [spps.org/careerpathways](https://spps.org/careerpathways).

*This month's member feature was submitted by Saint Paul Public Schools Career Pathways Staff.*

# Fifteen AMSD Districts on the November Ballot with Referendums

Fifteen AMSD school districts will have 21 referendum questions on the ballot on Nov. 4 — a significant number that speaks to the financial challenges Minnesota school districts face as costs continue to outpace funding provided by the state.

This year's ballot questions include operating referendum requests, capital project levy renewals or increases, and bond questions. A [chart](#) on the AMSD website outlines the AMSD member district referendum questions and includes links to the school district websites where detailed information about the referendum questions can be found. Voters are encouraged to contact their local school officials if they have questions about their school district's referendum.



## Why referendums are necessary

The most important source of financial support for school districts comes through the General Education Program. There are several components to the General Education Program with the vast majority provided by basic revenue — often referred to as the basic formula. Basic revenue accounted

# Education Funding: A State and Local Partnership

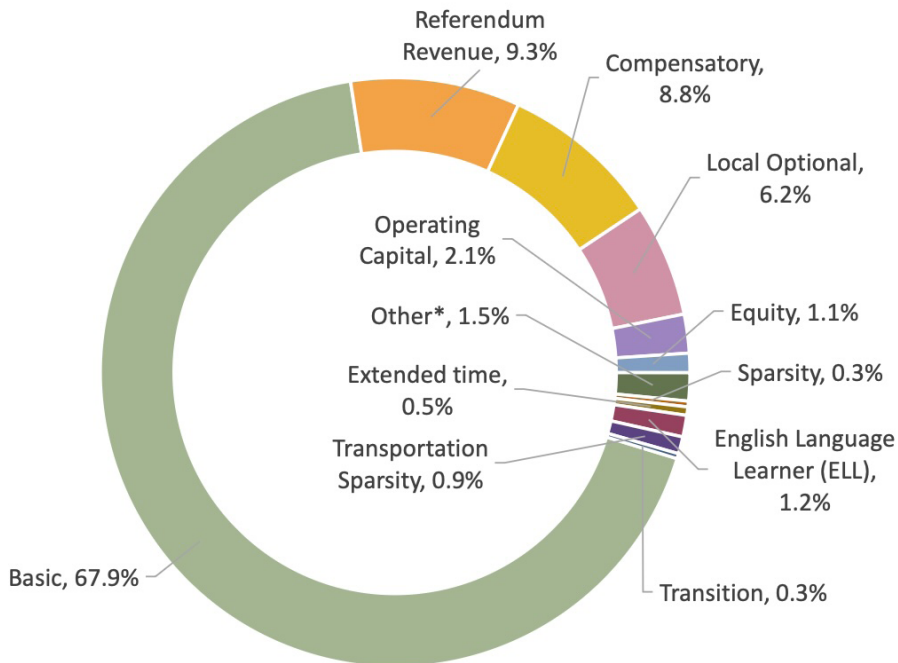
Continued from page 3

for 67.9 percent of general education revenue in FY25 and is used to pay for employee salaries and benefits, supply costs and other operational costs. The basic formula has been badly eroded by inflation over the last two decades. Had it kept pace with inflation since 2003 it would have been \$1,364 per pupil higher in the 2024-25 school year.

The federal government provides a very modest share of education funding and even that level could drop following adoption of the federal budget this fall. Falling federal revenue and state funding that fails to keep pace with rising costs elevates the importance of local operating referendums in providing the resources school districts need to serve their students.

Education funding in Minnesota has long been a State and local partnership. As illustrated in the graph below, two key local levies, voter approved referendum revenue (9.3 percent) and local optional revenue (6.2 percent), provide more than 15 percent of general education revenue. Local optional revenue, like the basic formula, has lost considerable ground to inflation since it went into effect in 2014. If it had simply kept pace with inflation since 2014, it would be \$250 per pupil higher in FY25.

General Education Program Components (FY 2025)



Seven of the AMSD districts going to voters this fall are seeking Capital Projects referendums, which are commonly used to ensure safe and secure school buildings and to provide the technology students need to succeed in our digital economy. The State does not provide a dedicated funding stream for technology.

Major building projects are also funded primarily at the local level, and four districts are going to their local voters for building bonds. The State provides limited funding for deferred maintenance and equipment purchases but new construction, additions to existing buildings, and major renovations are generally financed by the sale of bonds following the approval of a bond referendum by the voters.

By law each district going out for referendums of any type are required to provide detailed information about the referendums and projects, as well as provide an estimate of costs and the impact on homeowners in the district. The ballot language for the 2025 election is available on the [MN Secretary of State's website](#). Voters can access their sample ballots by entering their address and zip code. Voters are also encouraged to visit their school district website and talk to their local school officials for more specific details and information about their proposed referendums.

# Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

## Board Calendar (Second & Fourth Thursday of the Month)

*Start Time: 6:30 PM*

<b>January 2025 – December 2025</b>	
January 9, 2025 <i>(possible conflict MSBA Conference)</i>	January 23, 2025
February 13, 2025	February 27, 2025
March 13, 2025	<del>March 27, 2025</del> <i>(Conflict with Spring Break)</i>
April 10, 2025	April 24, 2025
May 8, 2025	May 22, 2025
June 12, 2025	June 26, 2025
No July Meeting	
August 28, 2025	
September 11, 2025	September 25, 2025
October 9, 2025	October 23, 2025
November 13, 2025	
December 11, 2025	

# Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

## Board Calendar (Second & Fourth Thursday of the Month)

*Start Time: 6:30 PM*

***TENTATIVE***

<b>January 2026 – December 2026</b>	
January 22, 2026	
February 12, 2026	February 26, 2026
March 12, 2026	<del>March 26, 2026</del> Conflict with Spring Break
April 9, 2026	April 23, 2026
May 14, 2026	May 28, 2026
June 11, 2026	June 25, 2026
No July Meeting	
August 27, 2026	
September 10, 2026	September 24, 2026
October 8, 2026	October 22, 2026
November 12, 2026	
December 10, 2026	

**INTERMEDIATE DISTRICT 287**  
**October 23, 2025**  
**SCHOOL BOARD CALENDAR**

**October 2025**

23	Thursday	School Board Officers Meeting	5:30 PM	DSC
23	Thursday	General Meeting of the Board	6:30 PM	DSC

**November 2025**

13	Thursday	General Meeting of the Board	6:30 PM	DSC
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**December 2025**

11	Thursday	General Meeting of the Board	6:30 PM	DSC
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***TENTATIVE*****January 2026**

22	Thursday	General Meeting of the Board	6:30 PM	DSC
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**February 2026**

12	Thursday	<b>School Board Retreat</b>	4:30 PM	DSC
12	Thursday	General Meeting of the Board	6:30 PM	DSC
26	Thursday	General Meeting of the Board	6:30 PM	DSC

**March 2026**

12	Thursday	General Meeting of the Board	6:30 PM	DSC
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**April 2026**

09	Thursday	General Meeting of the Board	6:30 PM	DSC
23	Thursday	General Meeting of the Board	6:30 PM	DSC

**May 2026**

14	Thursday	<b>District-wide Retirement Celebration</b>	5:00 PM	DSC
14	Thursday	General Meeting of the Board	6:30 PM	DSC
28	Thursday	<b>School Board Retreat</b>	4:30 PM	DSC
28	Thursday	General Meeting of the Board	6:30 PM	DSC

**June 2026**

11	Thursday	General Meeting of the Board	6:30 PM	DSC
25	Thursday	General Meeting of the Board	6:30 PM	DSC

- ◆ General Board Meeting – Date Change
- ◆ New Event
- ◆ Event Date Change

# Intermediate District 287

*RESPONSIVE. INNOVATIVE. SOLUTIONS.*

## Get on the Bus & Local 2209 Meeting Schedule

2025-2026

### Get on the Bus

Tuesday, October 28<sup>th</sup>

West Education Center

Bus leaves 287 DSC @ 8:30 AM

Richard Zeck

Anne Casey

Brian Roath

Kim Ross

Tuesday, December 2<sup>nd</sup>

Ann Bremer Education Center

Bus leaves 287 DSC @ 8:30 AM

Richard Zeck

Kim Ross

Tuesday, March 3<sup>rd</sup>

Care & Treatment

Bus leaves 287 DSC @ 8:30 AM

Richard Zeck

Tuesday, April 14<sup>th</sup>

Itinerant – Community of Practice

Bus leaves 287 DSC @ 8:30 AM

Richard Zeck

**Local 2209/Board Meeting**

**1:00 PM**

*(Lunch will be provided)*

Tuesday, October 21<sup>st</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

Richard Zeck

Keith Tate

Anne Casey

Tuesday, December 9<sup>th</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

Richard Zeck

Tuesday, March 10<sup>th</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

Richard Zeck

Tuesday, April 21<sup>st</sup>  
District Service Center  
(3<sup>rd</sup> Floor – Room 316)

Richard Zeck



# Get on the Bus

Please feel free to invite the Board Members, Superintendent, and District Administrators from your district to attend.

**SAVE THE DATE**

**TUESDAY, October 28, 2025**

**8:30 AM - 11:30 AM**

*The bus departs 287 at 8:30 a.m.*

## MEETING POINT



Intermediate District 287  
1820 Xenium Ln N  
Plymouth, MN 55441

## RSVP



Wauneen Mgeni  
wbdmgeni@district287.org  
763-550-7101

## ***We'll Visit:***

**West Education Center**  
11140 Bren Road West  
Minnetonka, MN 55343

## **We will**

- Provide an overview of our programs
- Introduce the Leaders in Training Program
- Share experiences working through the Grow Your Own Program and JumpStart
- Tour the building

## **West Education Center**

West Education Center (WEC) serves Special Education Setting IV students from grade 9 through Transition. Students work on developing a variety of skills through core-content instruction and specialized services.

West Alternative Learning Center (W-ALT) is an alternative high school for students working toward their high school diploma.

**Intermediate District 287**