

Regular Board of Education Meeting

Wednesday, February 11, 2026

6:00 PM

High School Computer Lab Room 204

358 North 6th Street

Tecumseh, NE 68450

1. Call to Order and Roll Call
2. Consent Agenda
 - 2.1. Approval of Regular Meeting Minutes
 - 2.2. Approval of the Claims for Payment and Financial Report
3. Public Comment
4. Presentation to the Board
5. Administrator Reports
 - 5.1. HS Principal Report
 - 5.2. MS Principal Report
 - 5.3. EL Principal Report
 - 5.4. SPED/Student Services Director Report
 - 5.5. Activities Director Report
6. Superintendent's Report
 - 6.1. Teacher Vacancy Survey — Results from the NDE of the 2025 Teacher Vacancy Survey.
 - 6.2. 2026–2027 Drafts of State Aid and Budget Authority
7. Future Dates
 - 7.1. NRCSA Legislative Forum — Thursday, February 26 at Lincoln Marriott Cornhusker, 8:00 AM.
 - 7.2. NASB Budget & Finance Workshop — Tuesday, March 10, 4:30-8:30 PM, Seward.
 - 7.3. Schoolmasters Spring Event — Wednesday, March 18, 5:00 PM, Kearney, Younes Center North.
 - 7.4. NRCSA Spring Conference — Wednesday, March 18 through Friday, March 20, 2026.
8. Discussions
9. Regular Agenda-Business
 - 9.1. Activities Director Contract — Consider, discuss and take any necessary action in regard to extending the position of Activities Director to a full-time contracted administrative position and compensation for such duties.
 - 9.2. 2027-2028 Teacher Negotiations Bargaining Agent — Consider, discuss and take any necessary action in regard to JCEA's request to be the exclusive bargaining agent for teacher negotiations for the 2027–2028 contract year.
 - 9.3. Board Goals — Consider, discuss and take any necessary action in regard to reviewing the 2025-2026 board goals.
 - 9.4. Policy Review — Consider, discuss and take any necessary action in regard to JCC Policy numbers 2017, 3014, 3015, 3016, 4012, 4013, 5011, 5012, 6006 and 6007.

- 9.5. NASB Membership - Consider, discuss and take any necessary action in regard to renewing JCC's membership in the Nebraska Association of School Boards for the 2026 year.
- 9.6. Tecumseh Site Boiler Preventative Maintenance Agreement — Consider, discuss and take any necessary in regard to a Preventative Maintenance Agreement with Prairie Mechanical for the Tecumseh Site Boilers.
- 9.7. Building Committee Report — Consider, discuss and take any necessary action in regard to upcoming repairs and updates to the high school facility with Clark Enersen.
- 9.8. Future Building Project Bond — Consider, discuss and take any necessary action in regard to a future building project and a bond election to finance the project.
- 9.9. Classified Staff Compensation — Discuss, consider and take any necessary action in regard to compensation for classified staff for the 2026-2027 school year.
- 9.10. Administrator Contracts — Consider, discuss and take any necessary action in regard to 2026-2027 contracts for Dr. Laura Rademacher, Mr. Justin Damme, Mrs. Marsha Bacon and Mrs. Beckie Robeson.
10. Next Meeting
11. Adjournment

JOHNSON COUNTY SCHOOL DISTRICT NO. 0050
JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING

January 14, 2026

Members Present: Justin Beethe, Gail Hutt, Dan Jones, Jon Schmid, Sarah Weber, Kim Wellensiek

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Justin Damme, High School Principal; Marsha Bacon, Middle School Principal; Rebecca Robeson, PreK-3 Principal; Dr. Laura Rademacher, Director of Student Services/Special Education Director; Garret Collin, Activity Director; Marcus Scheer, Director of Technology; and Russ Waring, Director of Operations

One visitor was present

The Johnson County School District No. 0050 Board of Education met in regular session at 6:00 p.m., Wednesday, January 14, 2026 in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Nemaha Valley Observer and on the school district website.

President Kim Wellensiek called the meeting to order at 6:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Justin Beethe-present, Gail Hutt-present, Dan Jones-present, Jon Schmid-present, Sarah Weber-present, Kim Wellensiek-present.

ELECTION OF BOARD OFFICERS AND COMMITTEE ASSIGNMENTS

Superintendent Rother requested nominations for President. A motion was made by Jon Schmid and second by Gail Hutt to nominate Kim Wellensiek as Board President. A motion was made by Dan Jones and second by Sarah Weber to cease nominations. Roll call vote: Justin Beethe-yes, Gail Hutt- yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-abstain. Carried 5-0-1.

Kim Wellensiek assumed the leadership role as Board President and requested nominations for Vice-President. Jon Schmid made a motion to nominate Dan Jones for Vice-President. A motion was made by Sarah Weber and second by Gail Hutt to cease nominations. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-abstain, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0-1

A motion was made by Sarah Weber and second by Dan Jones to nominate Gail Hutt for Treasurer. Dan Jones made a motion to cease nominations and second by Justin Beethe. Roll call vote: Justin Beethe-yes, Gail Hutt-abstain, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0-1.

President Kim Wellensiek appointed Superintendent Jon Rother as the Board Secretary and Laurie Badertscher as the Recording Secretary.

President, Kim Wellensiek made the following Board Committee appointments:

- **AMERICANISM:** Gail Hutt, Jon Schmid, Kim Wellensiek
- **BUDGET REVIEW:** Gail Hutt, Dan Jones, Sarah Weber

- **BUILDING AND GROUNDS:** Justin Beethe, Dan Jones, Jon Schmid
- **NEGOTIATIONS:** Justin Beethe, Sarah Weber, Kim Wellensiek
- **POLICY REVIEW:** Gail Hutt, Jon Schmid, Sarah Weber
- **TRANSPORTATION:** Justin Beethe, Dan Jones, Kim Wellinsiek

APPROVAL OF MEETING MINUTES

A motion was made by Sarah Weber and second by Dan Jones to approve the December 2025, Regular Board of Education Meeting Minutes as presented. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 6-0

FINANCIAL REPORT

A motion was made by Justin Beethe and second by Gail Hutt to approve the General Fund claims for payment in the amount of \$802,331.51, Building Fund expenditures in the amount of \$9,200.00 and the January 2026 Financial Report as presented. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 6-0

PUBLIC COMMENT- None

ADMINISTRATOR REPORTS

High School Principal, Mr. Damme reported on the following:

- Class schedules
- College credit classes
- Honor Roll
- Report cards
- JCC Foundation Senior Breakfast and scholarship information
- Power Scheduler Workshop – January 26th - 27th
- Engaging Educators Conference- February 2nd

Middle School Principal, Mrs. Bacon reported on the following:

- Honor Roll
- Jr. High Girls basketball
- Boys Jr. High wrestling
- Johnson County Spelling Bee finals -January 24th
- Teacher Inservice
- Standard based learning
- Elementary teachers – Aimes Pathway to Proficient Reading classes
- Golden Sowers competition
- Jr. High Quiz Bowl

Elementary Principal, Mrs. Robeson reported on the following:

- Report Cards
- Second quarter Thunderbirds recognized
- AIM Pathways to Proficient Reading class
- English Language Arts (ELA) curriculum
- K-5 Standard-Based Grading
- Preschool enrollment starts February 1, 2026

Special Education Director / Student Services Director, Dr. Laura Rademacher reported on the following:

- Activities completed in December 2025
- CPI re-certification training
- ESU 4 paraprofessional training
- BIST consultant collaboration
- BIST Leadership Conference January 28th – 30th
- JCC to host a SUBMIT AND SHINE day- March 26th

Activities Director, Mr. Collin reported on the following:

- MUDECAS Basketball Tournament – January 12th-17th
- Holiday Tournament- JCC champions in boys and girls division
- ECNC Basketball Tournament- February 2-7
- JCC Wrestling Invite – December 19th- 389 matches
- ECNC Wrestling Tournament- Girls January 27th
- ECNC Wrestling Tournament- Boys February 6th
- NSAA updates

SUPERINTENDENT REPORT

- Hosting district wrestling pros and cons
- Ayars & Ayars – design/build construction firm
- Coop agreement between JCC and Nebraska City High School for soccer approved by Mr. Rother
- Snow removal bid options
- ESU4 Engaging Educators Conference- February 2, 2026
- Clark-Enersen on site to review renovations for high school
- Legislative update
- Maintenance and custodial services update provided

Superintendent Rother provided the following information regarding Board of Education candidates filing to be placed on the election ballot.

- February 17, 2026- Deadline for incumbents to file
- March 2, 2026- Deadline for non-incumbents to file

Nebraska's 2026 Primary Election will be on May 12, 2026 and the General Election will be on Tuesday, November 3, 2026

As per Policy 2016, Participation in Insurance Program by Board Members, Superintendent Rother reported that Kim Wellensiek currently elects to obtain BCBS health and dental insurance through the JCC group plan. Kim pays the entire premium.

FUTURE DATES

- High School renovation update from Clark-Enersen- February 4, 2026
- NRCSA Legislative Forum- February 26th
- NRCSA Spring Conference- March 18-20

REGULAR AGENDA-BUSINESS

Discussion was held regarding the financial institutions where Johnson County Central Public Schools funds are deposited. Currently funds are deposited at American National Bank, Western National Bank and Tecumseh Federal Bank. Jon Schmid asked about the possibility of the General Fund assets being split and deposited in more than one bank in an effort to have adequate security coverage of the funds. Laurie Badertscher informed the board of education that funds are secured beyond the \$250,000 FDIC coverage as the funds are public funds and financial institutions are required to provide collateral coverage through bonds or securities beyond the \$250,000 FDIC insurance. Mr. Rother will provide additional information to the Board of Education regarding protection of public fund investments.

A motion was made by Gail Hutt and second by Dan Jones to retain American National Bank as the financial institution for Johnson County Centrals' General Fund, Building Fund, Depreciation Fund, QCPUF Fund, Bond Fund, Contingency Fund and Imprest accounts. Western National Bank will be the financial institution for the Lunch Fund, Activity Fund and safety deposit box. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Carried 6-0

A motion was made by Sarah Weber and second by Jon Schmid to identify KSB School Law as the legal counsel for Johnson County Central Public Schools for the year 2026. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 6-0

A motion was made by Sarah Weber and second by Jon Schmid to accept the letter of resignation from Mr. Braden Hawley effective at the conclusion of the 2025-2026 school year. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 6-0

A motion was made by Gail Hutt and second by Dan Jones to accept the letter of resignation from Mrs. Skye Grafton effective at the conclusion of the 2025-2026 school year. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 6-0

A motion was made by Justin Beethe and second by Sarah Weber to accept the letter of resignation from Mrs. Shirley Schwartzkopf effective at the conclusion of the 2025-2026 school year. Roll call vote: Justin

Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes.
Carried 6-0

Superintendent Rother reviewed the following policies: **Policy 2015** - Student Member of the Board; **Policy 2016** - Participation in Insurance Program by Board Members; **Policy 3012**- School Meal Program; **Policy 3013** - Emergency Closings; **Policy 4010** - Inclement Weather; **Policy 4011**- Family Medical and Military Leave; **Policy 5009**- Adult Education; **Policy 5010**-Immunizations; **Policy 6004**- Curriculum Development; **Policy 6005** -Academic Credits and Graduation. Discussion was held. Jon Schmid recommended that the district apply for grants available for the Nutrition Services Department. No changes were made to the policies as presented.

Superintendent Rother provided a copy of the Cook site appraisal as prepared by Great Plains Appraisal, Inc. The final opinions of the value developed in this appraisal are as follows: As-Is Market Value- \$290,000. The As-If Vacant Market Value -\$90,000. Discussion was held and the Board of Education was pleased with the appraisal work completed by Great Plains Appraisal Inc.

Superintendent Rother provided information from DA Davidson (bond underwriter) regarding the projected numbers for the tax impact on property owners for bonds valued at \$30, \$35, and \$40 million dollars. Each projection was for a 20, 25 and 30-year term. No action was taken.

Mr. Rother led a discussion in regards to giving Clark-Enersen direction on renovations to the cafeteria and gym spaces in the high school. The board is considering the pros and cons of demolition of some of the cafeteria walls to make the main floor more open. The board is also looking at the possibility of removing the stage from the high school gym. No action was taken.

Superintendent Rother provided three options of how the 2026-2027 School Calendar could be configured. Discussion was held. A motion was made by Gail Hutt and second by Justin Beethe to approve the 2026-2027 Johnson County Central School Calendar that starts school on August 10, 2026 and ends on May 21, 2027 with one change made as discussed. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-no, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-1

President Kim Wellensiek declared a recess at 7:54 p.m.

Meeting reconvened at 8:00 p.m.

A motion was made by Jon Schmid and second by Sarah Weber to enter executive session for the purpose of discussing administrators' compensation for the 2026- 2027 school year. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes.

A motion was made by Sarah Weber and second by Dan Jones to exit the executive session. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes.

Executive session ended at 8:40 p.m.

Classified staff compensation was tabled until the February Regular Board of Education Meeting

Superintendent Rother presented the opportunity to make the Activity Director position a full-time position. This position is currently half-time K-3 Physical Education and half-time Activity Director. Mr. Rother stated that, due to the number of activity offerings and the number of activities the district hosts and participates in, the position requires full-time attention. The board questioned how the

Activity Director position would be enhanced by making it a full-time position. Superintendent Rother stated that, currently Activity Director work is being accomplished thoroughly and with great detail. This is due to Mr. Collin's organizational skills. He noted that Mr. Collin is well organized and has great professional relations with coaches, staff, officials and activity directors from other districts. However, it is elementary Physical Education classes that can be improved on, as Mr. Collin often has to go to Activity Director meetings outside the district. This causes classes to either be canceled, combined or there is a substitute teacher. Dan Jones commented that he would like to see the Activity Director receive more specific education for the position and that the position should include some teaching elements for students in activities.

It was discussed that Mr. Collin could also serve as Assistant Principal for all the buildings; a duty which he currently helps with when available. Mr. Rother noted that moving the position to full-time would not be adding personnel, as the administration looks to absorb a position through attrition for the 2026-2027 school year. The discussion was tabled to be discussed again at the February board meeting as board members wanted more time to think about the position.

A motion was made by Jon Schmid and second by Gail Hutt to adjourn the meeting. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 6-0

Meeting adjourned at 9:24 p.m

The next Regular Board of Education Meeting will be held Wednesday, February 11, 2026 at 6:00 p.m. in the high school room 204 in Tecumseh, Nebraska. The notice of the meeting will be published in the Nemaha Valley Observer as well as on the school website. The agenda will be posted at the three main school buildings as well as at the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

JOHNSON COUNTY SCHOOL DISTRICT NO. 0050
JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION
Special Meeting
February 2, 2026

Members Present: Justin Beethe, Gail Hutt, Dan Jones, Jon Schmid, Sarah Weber,

Also Present: Jon H. Rother, Superintendent and Laurie Badertscher, Recording Secretary

Absent: Kim Wellensiek

The Johnson County School District No. 0050 Board of Education met at 5:00 p.m., Monday, February 2, 2026 in the High School room 200 in Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Nemaha Valley Observer.

Vice President, Dan Jones called the meeting to order at 5:01 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-absent

RESIGNATION

A motion was made by Gail Hutt and second by Jon Schmid to accept the letter of resignation from Carroll Segrist effective at the end of the 2025-2026 school year. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-absent. Carried 5-0.

A motion was made by Justin Beethe and second by Sarah Weber to adjourn the meeting. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-absent. Carried 5-0

Meeting adjourned at 5:04 p.m.

The next Regular Board of Education Meeting will be held February 11, 2026 in the high school room 204 in Tecumseh, Nebraska at 6:00 p.m. The notice of meeting will be published in the Nemaha Valley Observer as well as on the school district website. The agenda will be posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
3D Plumbing	10403/10421/1042 3/24	11865	809.50
01 2620 431 001	HS ROOM 100/ DRAIN /NEW DISPOSAL		511.00
01 2620 431 002	RESET STOOL IN LOCKER ROOM AT COOK		45.00
01 2620 431 003	DRAIN IN BOILER ROOM CLEANED		62.50
01 2620 431 004	RESET STOOL IN LOCKER ROOM AT COOK		45.00
01 2620 431 001	DRAIN IN BOILER ROOM CLEANED		62.50
01 2620 431 001	STOOL REPAIR IN HS BASEMENT		83.50
Total 3D Plumbing			809.50
A STREET AUTO PARTS	629209.	11866	43.29
01 2610 610 002	BELT FOR PNEUMATIC COMPRESSOR IN COOK		21.64
01 2610 610 004	BELT FOR PNEUMATIC COMPRESSOR IN COOK		21.65
A STREET AUTO PARTS	629946	11866	55.98
01 2610 610 002	BELTS X 2 FOR (AIR HANDLER IN COOK)		27.99
01 2610 610 004	BELTS X 2 FOR (AIR HANDLER IN COOK)		27.99
Total A STREET AUTO PARTS			99.27
Andre Rautenbach	100012926	11867	825.00
01 2630 420 001	1.24.2026 SNOW REMOVAL		112.50
01 2630 420 003	1.24.2026 SNOW REMOVAL		112.50
01 2630 420 001	1.25.2026 SNOW REMOVAL		112.50
01 2630 420 003	1.25.2026 SNOW REMOVAL		112.50
01 2630 420 001	1.26.2026 ICE MELT		150.00
01 2630 420 003	1.26.2026 ICE MELT		150.00
01 2630 420 001	01.26.2026 SNOW REMOVAL		37.50
01 2630 420 003	01.26.2026 SNOW REMOVAL		37.50
Andre Rautenbach	100012926 COOK	11867	570.00
01 2630 420 002	1.25.2026 SNOW REMOVAL/ICE MELT		285.00
01 2630 420 004	1.25.2026 SNOW REMOVAL / ICE MELT		285.00
Total Andre Rautenbach			1,395.00
BEYOND SPEECH SERVICES, LLC	26	11868	15,146.23
01 6412 340 004	HOMESCHOOL SPEECH SERVICES		39.36
01 2151 340 001	HS SPEECH SERVICES		496.98
01 2151 340 002	MS SPEECH SERVICES		3,756.63
01 2151 340 003	ELEM TEC SPEECH SERVICES		6,481.01
01 2151 340 004	ELEM COOK SPEECH SERVICES		4,372.25
Total BEYOND SPEECH SERVICES, LLC			15,146.23
BRENDA R. GLUNZ	FEB 2026	11869	2,254.55
01 2140 340 001	HS MENTAL HEALTH SERVICES		802.70
01 2140 340 002	MS MENTAL HEALTH SERVICES		207.70
01 2140 340 003	ELEM TEC MENTAL HEALTH SERVICES		335.20
01 2140 340 004	ELEM COOK MENTAL HEALTH SERVICES		908.95
BRENDA R. GLUNZ	FEB 2026 PSYCH	11869	8,300.63
01 2141 340 003	ELEM TEC PSYCH SERVICES		196.00
01 2141 340 001	HS PSYCH SERVICES		2,574.63

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2141 340 002	MS PSYCH SERVICES		1,919.40
01 6412 340 003	HOMESCHOOL PSYCH SERVICES		359.80
01 2141 340 004	ELEM COOK PYSCH SERVICES		3,250.80
Total BRENDA R. GLUNZ			10,555.18
BRINKMAN BROTHERS INC	VAN13	11920	786.03
01 2730 431 000	VAN # 13 BRAKE WORK		786.03
Total BRINKMAN BROTHERS INC			786.03
Charter Communications	FEB 2026	11870	35.44
01 2223 530 000	CABLE SERVICES		35.44
Total Charter Communications			35.44
CITY OF TECUMSEH-UTILITIES	FEB 2026	11871	3,824.26
01 2610 410 001	HS WT/SW		248.66
01 2610 621 001	HS ELEC		1,663.47
01 2610 410 003	ELEM TEC WT/SW		248.66
01 2610 621 003	ELEM TEC ELEC		1,663.47
Total CITY OF TECUMSEH-UTILITIES			3,824.26
County Publications, Inc.	49555	11872	363.15
01 2310 540 000	LEGALS		363.15
Total County Publications, Inc.			363.15
CULLIGAN OF PERCIVAL	24961	11873	213.60
01 2610 440 001	WATER SOFTNER RENTAL TEC SITE		106.80
01 2610 440 003	WATER SOFTNER RENTAL TEC SITE		106.80
Total CULLIGAN OF PERCIVAL			213.60
DAS State Accounting -Central Finance	1509014	11874	317.87
01 2230 382 001	INTERNET/DL SERVICES		79.46
01 2230 382 002	INTERNET/DL SERVICES		79.47
01 2230 382 003	INTERNET/DL SERVICES		79.47
01 2230 382 004	INTERNET/DL SERVICES		79.47
Total DAS State Accounting -Central Finance			317.87
Diversified Safety and Compliance LLC	26257	11875	324.00
01 2130 340 001	HS RANDOM DRUG TESTING X 5		324.00
Total Diversified Safety and Compliance LLC			324.00
EAKES OFFICE SOLUTIONS	INV724974	11876	42.94
01 2560 530 004	EGOLD FAX MO FEE		42.94
Total EAKES OFFICE SOLUTIONS			42.94
Educational Consulting Services	JAN 2026	11877	1,200.00
01 2230 340 001	PROFESSIONAL SERVICES		300.00
01 2230 340 002	PROFESSIONAL SERVICES		300.00
01 2230 340 003	PROFESSIONAL SERVICES		300.00
01 2230 340 004	PROFESSIONAL SERVICES		300.00
Total Educational Consulting Services			1,200.00
ESU #4	11389	11878	292.50

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2510 330 000	TCADRE MS		30.00
01 2230 340 000	YOUTUBE LINK TEC SUPPORT		75.00
01 2230 340 000	NEW WALLED GARDEN-NO EMAIL TECH SUPPORT		37.50
01 2230 340 000	TECH SUPPORT		150.00
Total ESU #4			292.50
ESU 5	4103	11879	80.00
01 1200 330 003	MDT WORKSHOP KLING		10.00
01 1200 330 000	MDT WORKSHOP SOUTHARD		10.00
01 1200 330 000	MDT WORKSHOP RADEMACHER		10.00
01 2213 330 003	FUNDAMENTAL OF LITERACY COACHING JB, RR		50.00
Total ESU 5			80.00
ESU 6	23045	11880	57.68
01 2230 591 001	TECH HOSTED SERVICES		14.42
01 2230 591 002	TECH HOSTED SERVICES		14.42
01 2230 591 003	TECH HOSTED SERVICES		14.42
01 2230 591 004	TECH HOSTED SERVICES		14.42
Total ESU 6			57.68
FIRST CONCORD GROUP	FEB 2026	11881	112.50
01 2510 340 000	125 PLAN FEES		112.50
Total FIRST CONCORD GROUP			112.50
FLINN SCIENTIFIC	3233448	11882	169.00
01 1100 610 001	HS ANATOMY SUPPLIES		169.00
Total FLINN SCIENTIFIC			169.00
Flood Communications of Beatrice, LLC	IN-12601139289	11883	599.00
01 2560 540 000	KWBE RADIO SPOT 1/12-1/17 MUDECAS BBALL		599.00
Total Flood Communications of Beatrice, LLC			599.00
GRAINGER	9758127444	11884	1,934.88
01 2620 610 001	BALLASTS, BULBS, FILTERS, BAGS, SANITIZER		967.44
01 2620 610 003	BALLASTS, BULBS, FILTERS, BAGS, SANITIZER		967.44
GRAINGER	9763110351	11884	616.25
01 2620 610 001	HAND SOAP, URINAL SCREENS/ DISPENSERSTEC		308.12
01 2620 610 003	HAND SOAP, URINAL SCREENS/ DISPENSERSTEC		308.13
GRAINGER	9766160247	11884	397.50
01 2620 610 001	SANITIZING WIPES TEC SITE		198.75
01 2620 610 003	SANITIZING WIPES TEC SITE		198.75
GRAINGER	9766383203/9762 96059	11884	914.00
01 2620 610 002	CLEANER/ TRASH BAGS/ URINAL SCREENS, SUP		457.00
01 2620 610 004	CLEANER/ TRASH BAGS/ URINAL SCREENS, SUP		457.00
GRAINGER	9777683385	11884	765.11
01 2620 610 002	BATTERY, PAPER TOWELS SUPPLIES		382.55

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2620 610 004	COOK SITE BATTERY, PAPER TOWELS SUPPLIES COOK SITE		382.56
GRAINGER	9781721593	11884	202.75
01 2620 610 001	GLOVES/ 9V BATTERIES		101.37
01 2620 610 003	GLOVES/ 9V BATTERIES		101.38
GRAINGER	9785583023	11884	708.38
01 2620 610 001	PAPER TOWELS, TP, FLUSH REPAIR KIT		354.19
01 2620 610 003	PAPER TOWELS, TP, FLUSH REPAIR KIT		354.19
GRAINGER	9788900182/9788 44864	11884	647.59
01 2620 610 001	LIGHT LENS, VAC. REP.KIT/HVAC CARTR,URIN		161.89
01 2620 610 002	LIGHT LENS, VAC. REP.KIT/HVAC CARTR,URIN		161.90
01 2620 610 003	LIGHT LENS, VAC. REP.KIT/HVAC CARTR,URIN		161.90
01 2620 610 004	LIGHT LENS, VAC. REP.KIT/HVAC CARTR,URIN		161.90
Total GRAINGER			6,186.46
HAUG COMMUNICATIONS INC	0126MO-1551	11885	325.70
01 2710 890 000	BUS RADIO TOWER RENTAL		325.70
Total HAUG COMMUNICATIONS INC			325.70
HD SUPPLY	9245154716	11886	158.82
01 2620 610 000	DISINFECTANT SPRAY		158.82
Total HD SUPPLY			158.82
HOMETOWN LEASING	44.	11887	2,043.19
01 1100 550 001	COPIER PRINT MANAGEMENT AGREEMENT		510.79
01 1100 550 002	COPIER PRINT MANAGEMENT AGREEMENT		510.80
01 1100 550 003	COPIER PRINT MANAGEMENT AGREEMENT		510.80
01 1100 550 004	COPIER PRINT MANAGEMENT AGREEMENT		510.80
Total HOMETOWN LEASING			2,043.19
Huskey, Angela	2102026	11888	176.02
01 1100 810 001	STATE/NATIONAL DUES NBEA STIPEND		176.02
Total Huskey, Angela			176.02
J.W. PEPPER & SON INC.	368153708	11889	83.99
01 1100 610 001	HS BAND MUSIC		83.99
J.W. PEPPER & SON INC.	368221216	11889	444.42
01 1100 610 001	HS VOCAL MUSIC		444.42
J.W. PEPPER & SON INC.	368263260	11889	45.00
01 1100 610 001	HS VOCAL MUSIC		45.00
Total J.W. PEPPER & SON INC.			573.41
JCC LUNCH FUND	25416	11921	60,000.00
01 8000 912 000	General Fund Trans to Lunch Fund		60,000.00

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
JCC LUNCH FUND	DEC 2025	11890	484.65
01 1190 610 003	PREK SNACKS X 359 DECEMBER		484.65
JCC LUNCH FUND	JAN 2026	11890	631.80
01 1190 610 003	PREK SNACKS JAN 2026 X 468		631.80
Total JCC LUNCH FUND			61,116.45
JOHNSON COUNTY HOSPITAL	JAN 2026	11891	1,397.92
01 6408 340 003	3-5 PT SERVICES		236.05
01 2171 340 003	ELEM TEC PT SERVICES		117.87
01 2171 340 004	ELEM COOK PT SERVICES		33.64
01 2171 340 002	MS PT SERVICES		73.95
01 6412 340 004	NON-PUBLIC PT SERVICES		34.54
01 6408 340 003	3-5 OT SERVICES		90.20
01 2161 340 003	ELEM TEC OT SERVICES		559.49
01 2161 340 001	HS OT SERVICES		104.77
01 2161 340 001	TRANSITION SERV OT		65.41
01 6412 340 004	NON-PUBLIC OT SERVICES		82.00
JOHNSON COUNTY HOSPITAL	SEPT 2025 OT / PT	11891	4,588.29
01 6408 340 004	0-2 PT SERVICES		336.90
01 6408 340 003	3-5 PT SERVICES		315.21
01 2171 340 003	ELEM TEC PT SERV		359.59
01 2171 340 004	ELEM COOK PT SERV		344.63
01 2171 340 002	MS PT SERV		202.18
01 6408 340 004	0-2 OT SERVICES		432.84
01 6408 340 003	3-5 OT SERVICES		211.56
01 2161 340 003	ELEM TEC OT SERVICES		1,011.88
01 2161 340 001	HS OT SERVICES		191.88
01 2161 340 001	TRANS. SERV. OT SERVICES		246.00
01 2161 340 004	ELEM COOK OT SERVICES		382.12
01 2161 340 002	MS OT SERVICES		553.50
Total JOHNSON COUNTY HOSPITAL			5,986.21
JOHNSON COUNTY ROAD DEPT.	FEB 2026	11892	4,032.68
01 2710 626 000	GAS 759.57@2.349		1,784.23
01 2710 626 000	DIESEL 692.044@3.249		2,248.45
Total JOHNSON COUNTY ROAD DEPT.			4,032.68
JOHNSON-BROCK PUBLIC SCHOOL	JAN-26	11893	743.88
01 2712 511 001	BEST TRANSPORTATION REIMB-LINCOLN		650.88
01 2712 626 000	GAS REIMB		93.00
Total JOHNSON-BROCK PUBLIC SCHOOL			743.88
JON ROTHER	272026	11894	37.63
01 2710 626 000	REIM FUEL FOR SUBURBAN/GIRLS DIST WREST		37.63
Total JON ROTHER			37.63
JOSTENS	38465921	11895	290.95
01 1100 610 001	SENIOR DIPLOMAS X 39		290.95
Total JOSTENS			290.95
KERNER ACE HARDWARE	FEB 2026	11896	632.14

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2620 610 000	KEY CUTTING		1.99
01 2620 610 000	KEY CUTTING		5.97
01 2620 610 000	WALLPLATE/SWITCH		20.38
01 2620 610 000	DUAL RANGE VOLT TESTER		34.99
01 2620 610 000	PIPPE PNT CMPD/SEALANT		27.58
01 2620 610 000	HARDWARE MISC		14.78
01 2620 610 000	EPOXY WOODWELD		10.99
01 1100 610 002	MS SHOP LUMBER		214.28
01 2620 610 000	MANILLA ENVELOPES		2.39
01 2620 610 000	DRANO/ DRAIN CLEANER		30.97
01 2620 610 003	DOOR LEVER FOR ELEM TEC		27.99
01 2620 610 000	JOINT COMPOUND		7.99
01 2620 610 000	GASKETGASKET BOLT KT		19.98
01 2620 610 000	CARBIDE CUT /SHAPE WHEEL/ WT PAINT /ANCH		57.57
01 2620 610 000	TOILET GASGET/ SHIMS		20.57
01 2620 610 000	FLUSH VALVE /		21.98
01 2620 610 000	HASP FIX STPLE/ PADLOCK, HARDWARE, KEY C		32.04
01 2620 610 000	GASKET TOILET/ HYDROSEAT KIT / SPRYFINI		60.14
01 2620 610 000	CREDIT ON ACCOUNT		(57.57)
01 2620 610 000	ROLLER/ PNT TRY/ PAINT		59.95
01 2620 610 000	BLEACH/ X 2		17.18
Total KERNER ACE HARDWARE			632.14
KSB School Law, PC LLO	20672	11897	2,043.00
01 2330 317 000	LEGAL SERVICES		2,043.00
Total KSB School Law, PC LLO			2,043.00
MASTERCARD	FEB 2026	11898	6,853.68
01 1100 610 001	AMAZON- HS AG CLASS SUPPLIES		13.19
01 1100 610 001	AMAZON- HS AG CLASS SUPPLIES		119.27
01 2560 531 000	US POST STORE- STAMPED ENV. COOK SITE		963.25
01 1100 610 001	AMAZON- ZOOL./PLANARIA		40.82
01 3599 610 003	AMAZON PREK TROPHIES-SUTQGRANT \$		21.91
01 9000 890 000	CONCORD THEATRICALS -MUSICAL PKG.LIC,		2,245.86
01 1100 610 001	ACT REGISTRAION (tn)		68.00
01 9000 890 000	FAIRFIELD INN CRETE/DOANE HONOR CHOIR RE		99.00
01 9000 890 000	FAIRFIELD INN CRETE/DOANE HONOR CHOIR RE		99.00
01 9000 890 000	FAIRFIELD INN CRETE/DOANE HONOR CHOIR RE		99.00
01 9000 890 000	FAIRFIELD INN CRETE/DOANE HONOR CHOIR RE		99.00
01 9000 890 000	VALENTINOS-BEATRICE- BBBALL MUDECAS MEAL		296.65
01 2560 531 000	US POST STORE- STAMPED ENV. TEC SITE		1,899.85
01 9000 890 000	JIMMY JOHNS-BEATRICE- STRIV REIMB		87.54
01 9000 890 000	VALENTINOS-BEATRICE-STRIV REIMB MEAL		75.06
01 9000 890 000	UNIV. OF NE EVENT REG- FFA HORSE		160.00

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
	EVAL TR		
01 2710 626 000	GAS FOR EXP. /CO. PUMP DOWN/ MN		53.50
01 1100 610 002	AMAZON- BATTERIES FOR MS		49.95
01 9000 890 000	CUSTOM INK/ACADECA SHIRTS REIMB.		193.83
01 9000 890 000	TELESTREAM/STRIV WIRECAST SOFTWARE		169.00
Total MASTERCARD			6,853.68
MATHESON TRI-GAS INC DBA	0032704748	11899	152.85
01 1100 610 001	HS WELDING SUPPLIES		152.85
Total MATHESON TRI-GAS INC DBA			152.85
Midwest Bus Repair	1025-000011	11922	5,726.10
01 2710 650 001	CAMERA INSTALL 2 BUSES		5,726.10
Total Midwest Bus Repair			5,726.10
NASB	ANNUAL DUES	11900	5,179.00
01 2310 810 000	NASB DUES 4/1/2026-3/31/2027		4,879.00
01 2310 310 000	BOARD LEADERSHIP ONLINE SURVEY		300.00
Total NASB			5,179.00
NATIONAL FFA ORGANIZATION	CNR90563	11901	978.00
01 3551 810 001	NATIONAL FFA REGISTRAITON FULL X 7		630.00
01 3551 810 001	NATIONAL FFA REGISTRATION DAILY X 6		348.00
Total NATIONAL FFA ORGANIZATION			978.00
NCSA	E16758-734983	11923	75.00
01 2320 330 000	NCSA GRIT CONF. JHR		75.00
Total NCSA			75.00
NEBR CENTER FOR EDUC VIS IMP	0-2395	11902	639.60
01 6408 340 004	0-2 VISUALLY IMP. SERVICES		639.60
Total NEBR CENTER FOR EDUC VIS IMP			639.60
NEBRASKA FBLA	SLC26-020	11903	1,917.00
01 3551 810 001	STATE LEADERSHIP CONF ADVISER		71.00
01 3551 810 001	STATE LEADERSHIP CONF FBLA STU X 26		1,846.00
Total NEBRASKA FBLA			1,917.00
NEBRASKA HOSA	99742905	11904	880.00
01 3551 810 001	HOSA STATE LEADERSHIP CONF REG X 40/CTE\$		880.00
Total NEBRASKA HOSA			880.00
NIFCO MECHANICAL SYSTEMS, LLC	2602-066	11905	1,310.00
01 2670 431 001	CONDUCT FLUSH TEST HS UNDERGROUND		1,310.00
Total NIFCO MECHANICAL SYSTEMS, LLC			1,310.00
OMAHA PUBLIC POWER DIST	FEB 2026	11906	3,467.15

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2610 621 002	ELEC. COOK SITE		1,733.57
01 2610 621 004	ELEC TEC SITE		1,733.58
Total OMAHA PUBLIC POWER DIST			3,467.15
ONE SOURCE	2022197855	11907	37.00
01 2570 340 000	BACKGROUND CHECK (PM)		37.00
Total ONE SOURCE			37.00
OTOE CO TREASURER	122025	11908	509.64
01 2310 310 000	JOINT PUBLIC HEARING POSTCARD CHG		509.64
Total OTOE CO TREASURER			509.64
PRAIRIE MECHANICAL CORPORATION	94238	11909	1,950.00
01 2610 431 001	WATER HEATER REPAIR TEC SITE		975.00
01 2610 431 003	WATER HEATER REPAIR TEC SITE		975.00
PRAIRIE MECHANICAL CORPORATION	94591	11909	2,487.28
01 2610 431 001	REBUILD BACKFLOW HS		2,487.28
Total PRAIRIE MECHANICAL CORPORATION			4,437.28
RADEMACHER, LAURA	25582	11910	145.00
01 1100 610 001	MINI POSTERS X 5		5.00
01 1100 640 001	BIST RESOURCE BOOKS		35.00
01 1100 640 002	BIST RESOURCE BOOKS		35.00
01 1100 640 003	BIST RESOURCE BOOKS		35.00
01 1100 640 004	BIST RESOURCE BOOKS		35.00
RADEMACHER, LAURA	25606	11910	254.31
01 2213 580 000	MEALS X 2 BIST CONF KCITY		44.31
01 2213 333 000	MLG TO KC 300 MILES X .70		210.00
Total RADEMACHER, LAURA			399.31
Ray Jay Sanitation	FEB 2026	11911	560.00
01 2620 420 001	GARBAGE SERV. TEC SITE		280.00
01 2620 420 003	GARBAGE SERV TEC SITE		280.00
Total Ray Jay Sanitation			560.00
Scott P. Buss	01152026	11912	151.00
01 2620 340 002	PEST CONTROL SERV. MS		34.00
01 2620 340 004	PEST CONTROL SERV ELEM COOK		34.00
01 2620 340 001	PEST CONTROL SERV HS		41.50
01 2620 340 003	PEST CONTROL SERV ELEM TEC		41.50
Total Scott P. Buss			151.00
SENCA SANITATION	FEB 2026	11913	420.00
01 2620 420 002	GARBAGE SERV COOK SITE		210.00
01 2620 420 004	GARBAGE SERV COOK SITE		210.00
Total SENCA SANITATION			420.00
Silver Creek Ag LLC	765	11924	236.84
01 2630 610 001	CRUSED CONCRETE BUS BARN		59.21
01 2630 610 002	CRUSED CONCRETE BUS BARN		59.21
01 2630 610 003	CRUSED CONCRETE BUS BARN		59.21
01 2630 610 004	CRUSED CONCRETE BUS BARN		59.21

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total Silver Creek Ag LLC			236.84
TIME MANAGEMENT SYSTEMS	355670	11914	2,040.00
01 2510 643 001	TIME MANAGMENT SYSTEM ANNUAL FEE		510.00
01 2510 643 002	TIME MANAGMENT SYSTEM ANNUAL FEE		510.00
01 2510 643 003	TIME MANAGMENT SYSTEM ANNUAL FEE		510.00
01 2510 643 004	TIME MANAGMENT SYSTEM ANNUAL FEE		510.00
TIME MANAGEMENT SYSTEMS	356654	11914	126.00
01 2510 643 001	TIME MANAGMENT SYSTEM MO. FEE		31.50
01 2510 643 002	TIME MANAGMENT SYSTEM MO. FEE		31.50
01 2510 643 003	TIME MANAGMENT SYSTEM MO. FEE		31.50
01 2510 643 004	TIME MANAGMENT SYSTEM MO. FEE		31.50
Total TIME MANAGEMENT SYSTEMS			2,166.00
UNIVERSITY OF NEBRASKA AT KEARNEY	57-15338	11925	100.00
01 2710 330 000	LEVEL 2 PUPIL TRANS COURSE MNIXON		100.00
Total UNIVERSITY OF NEBRASKA AT KEARNEY			100.00
VERIZON WIRELESS	6133979449	11915	346.27
01 2560 382 000	CELL PHONE SERVICES		346.27
Total VERIZON WIRELESS			346.27
VILLAGE OF COOK WATER DEPT	02032026	11916	145.32
01 2610 610 002	WT/SW COOK SITE		72.66
01 2610 610 004	WT/SW COOK SITE		72.66
Total VILLAGE OF COOK WATER DEPT			145.32
WATER ENGINEERING INC	IN232571	11917	246.00
01 2620 431 001	HS WATER MANAGEMENT SERV. AGREEMENT		61.50
01 2620 431 002	MS WATER MANAGEMENT SERV. AGREEMENT		61.50
01 2620 431 003	ELEM TECWATER MANAGEMENT SERV. AGREEMENT		61.50
01 2620 431 004	ELEM COOWATER MANAGEMENT SERV. AGREEMENT		61.50
Total WATER ENGINEERING INC			246.00
WOODRIVER ENERGY	482380	11918	2,086.90
01 2610 621 001	NATURAL GAS HS		1,043.45
01 2610 621 003	NATURAL GAS ELEM TEC		1,043.45
Total WOODRIVER ENERGY			2,086.90
Wusk Electric	998	11919	1,659.28
01 2620 431 001	EXT ELEC. AND LIGHT BUS BARN		414.82
01 2620 431 002	EXT ELEC. AND LIGHT BUS BARN		414.82
01 2620 431 003	EXT ELEC. AND LIGHT BUS BARN		414.82
01 2620 431 004	EXT ELEC. AND LIGHT BUS BARN		414.82
Total Wusk Electric			1,659.28

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Fund Number 01			161,448.91
Checking Account ID 1			161,448.91

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 08	Fund Number 08	Building Fund	
CLARK ENERSON PARTNERS INC	2..	118	20,122.26
08 4300 340 000	PROFESSIONAL SERV. FOR HS IMPROVEMENTS		20,122.26
Total CLARK ENERSON PARTNERS INC			<hr/> 20,122.26
GRUNWALD MECHANICAL CONTRACTORS	3	116	98,179.43
08 4700 450 002	COOK SITE CHILLER REPLACEMENT		49,089.72
08 4700 450 004	COOK SITE CHILLER REPLACEMENT		49,089.71
Total GRUNWALD MECHANICAL CONTRACTORS			<hr/> 98,179.43
KUHL TRENCHING & EXC., INC	1060	117	9,002.00
08 2620 431 002	FIXING AND TESTING H2O LINE TO HS		9,002.00
Total KUHL TRENCHING & EXC., INC			<hr/> 9,002.00
Fund Number 08			<hr/> 127,303.69
Checking Account ID 08			<hr/> 127,303.69

**Johnson County Central Public Schools
Expenditure Summary February 2026**

JCC Dist 49-0050 General Fund Expenditures February 2026	\$161,448.91
JCC Dist. 49-0050 February 2026 Payroll	<u>\$705,600.95</u>
JCC Dist 49-0050 Total Expenditures	\$867,049.86

Building Fund Expenditures \$127,303.69

**46.7% of Budget
50% of Fiscal Year**

JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
STATEMENT OF ACCOUNTS
2025-2026
GENERAL FUND

American National Bank
Account # 1055931

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
June-24	2,496,169.66	855,297.08	535,280.14	0.00	2,176,152.72	
July-24	2,176,152.72	1,013,141.60	142,488.45	0.00	1,305,499.57	
August-24	1,305,499.57	956,295.70	319,123.63	0.00	668,327.50	
September-24	668,327.50	1,163,003.87	1,599,229.85	0.00	1,104,553.48	
October-24	1,104,553.48	822,705.40	332,324.47	0.00	614,172.55	
November-24	614,172.55	854,462.78	480,994.10	0.00	240,703.87	
December-24	240,703.87	814,042.92	773,889.40	0.00	200,550.35	
January-25	200,550.35	847,301.08	1,273,365.38	0.00	626,614.65	
February -25	626,614.65	2,411,959.10	1,785,344.45	0.00	1,622,671.28	
March -25	1,622,671.28	790,805.57	493,817.09	0.00	1,325,682.80	
April-25	1,325,682.80	862,855.07	1,445,555.23	0.00	1,908,382.96	
May-25	1,908,382.96	856,096.25	2,049,047.33	0.00	3,101,334.04	
June-25	3,101,334.04	822,786.38	536,053.50	0.00	2,814,601.16	
July-25	2,814,601.16	721,739.10	121,504.20	0.00	2,214,366.26	
August-25	2,214,366.26	1,056,763.52	310,239.90	0.00	1,467,842.64	
September-25	1,467,842.64	965,975.52	1,263,599.95	0.00	1,765,467.07	
October-25	1,765,467.07	857,910.62	284,248.51	0.00	1,191,804.96	
November-25	1,191,804.96	920,883.68	254,077.79	0.00	524,999.07	
December-25	524,999.07	815,747.83	767,597.81	0.00	476,849.05	APY 0%
January-26	476,849.05	803,628.09	1,356,907.12	0.00	1,030,128.08	

IMPREST ACCOUNT

American National Bank
Account #4084077

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance
June-24	3,983.29	265.00	0.00	0.00	3,718.29
July-24	3,718.29	495.19	0.00	0.00	3,223.10
August-24	3,223.10	1959.98	2,458.04	0.00	3,721.16
September-24	3,721.16	148.86	0.00	0.00	3,572.30
October-24	3,572.30	168.74	1,497.84	0.00	4,901.40
November-24	4,901.40	109.24	168.74	0.00	4,960.90

December-24	4,960.90	157.72	0.00	0.00	4,803.18	
January-25	4,803.18	1,095.00	0.00	0.00	3,708.18	
February-25	3,708.18	229.69	1,325.72	0.00	4,804.21	
March-25	4,804.21	0.00	0.00	0.00	4,804.21	
April-25	4,804.21	1.00	0.00	0.00	4,803.21	
May-25	4,803.21	1,250.00	0.00	0.00	3,553.21	
June-25	3,553.21	0	0	0.00	3,553.21	
July-25	3,553.21	0	0	0.00	3,553.21	
August-25	3,553.21	239.42	1621.52	0.00	4,935.31	
September-25	4,935.31	0.00	0.00	0.00	4,935.31	
October-25	4,935.31	112.54	0.00	0.00	4,822.77	
November-25	4,822.77	94.17	0.00	0.00	4,728.60	
December-25	4,728.60	1,635.00	1,635.00	0.00	4,728.60	APY 0%
January -26	4,728.60	92.69	0	0.00	4,635.91	

BUILDING FUND

American National Bank

Account MM #5000119

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
June-24	1,913,416.21	145,295.00	38,261.03	6879.85	1,813,262.09	
July-24	1,813,262.09	46,973.46	216,523.50	7476.58	1,990,288.71	
August-24	1,990,288.71	71,006.54	157,073.59	8416.22	2,084,771.98	
September-24	2,084,771.98	184,999.00	247,188.83	7412.47	2,154,374.28	
October-24	2,154,374.28	12,669.04	24,151.74	7807.33	2,173,664.31	
November-24	2,173,664.31	0.00	7,536.79	7563.00	2,188,764.10	
December-25	2,188,764.10	0.00	34,077.24	7193.38	2,230,034.72	
January-25	2,230,034.72	49,260.26	167,243.03	8128.67	2,356,146.16	
February-25	2,356,146.16	13,428.29	236,999.40	7514.06	2,587,231.33	
March-25	2,587,231.33	0.00	24,653.73	8010.17	2,619,895.23	
April-25	2,619,895.23	39,090.48	205,875.09	8590.02	2,795,269.86	
May-25	2,795,269.86	0.00	327,583.85	10,201.81	3,133,055.52	
June-25	3,133,055.52	0.00	22,724.89	9,691.37	3,165,471.78	
July-25	3,165,471.78	208,674.40	11,093.24	10,050.02	2,977,940.64	
August-25	2,977,940.64	30,477.91	31,582.88	10,119.99	2,989,165.60	
September-25	2,989,165.60	18,270.00	203,419.75	9,299.82	3,183,615.17	
October-25	3,183,615.17	10,421.68	32,141.83	10,415.16	3,215,750.48	
November-25	3,215,750.48	5,536.36	6,057.98	8,412.59	3,224,684.69	
December-25	3,224,684.69	36,037.00	52,639.79	8,964.45	3,250,251.93	APY 3.25%
January-26	3250251.93	821712.15	171204.28	7953.14	2,607,697.20	

BOND FUND

American National Bank

Account MM #3188887

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance
June-24	17,092.90	0.00	0.00	63.48	17,156.38

July-24	17,156.38	0.00	0.00	70.54	17,226.92	
August-24	17,226.72	0.00	0.00	75.60	17,302.32	
September-24	17,302.32	0.00	0.00	61.81	17,364.13	
October-24	17,364.13	0.00	0.00	65.03	17,429.16	
November-24	17,429.16	0.00	0.00	62.80	17,491.96	
December-24	17,491.96	0.00	0.00	58.94	17,550.90	
January-25	17,550.90	0.00	0.00	63.10	17,614.00	
February-25	17,614.00	0.00	0.00	53.73	17,667.73	
March-25	17,667.73	0.00	0.00	55.82	17,723.55	
April -25	17,723.55	0.00	0.00	57.93	17,781.48	
May-25	17781.48	0.00	0.00	62.00	17,843.48	
June-25	17,843.48	0	0	56.38	17,899.86	
July-25	17,899.86	0	0	60.45	17,960.31	
August-25	17,960.31	0.00	0.00	62.62	18,022.93	
September-25	18,022.93	0.00	0.00	55.55	18,078.48	
October-25	18,078.48	0	0	61.02	18,139.50	
November-25	18,139.50	0	0	49.29	18,188.79	
December-25	18,188.79	0	0	52.43	18,241.22	APY 3.37%
January-26	18241.22	0	0	53.16	18,294.38	

QUAL CAP PURP
American National Bank
Savings Account #7005153

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
June-24	170,448.45	300.00	8,406.54	653.12	179,208.11	
July-24	179,208.11	745.26	1,511.41	738.50	180,712.76	
August-24	180,712.76	10,800.00	6,705.74	784.84	177,403.34	
September-24	177,403.34	0.00	54,372.46	753.94	232,529.74	
October-24	232,529.74	0.00	4,706.13	880.82	238,116.69	
November-24	238,116.69	0.00	1,304.85	860.92	240,282.46	
December-25	240,282.46	0.00	7,349.92	821.16	248,453.54	
January-25	248,453.54	0.00	35,914.97	976.05	285,344.56	
February-25	285,344.56	3,600.44	50,745.75	980.26	333,470.13	
March-25	333,470.13	0.00	5,303.63	1061.64	339,835.40	
April-25	339,835.40	0.00	44,099.46	1181.08	385,115.94	
May-25	385,115.94	42,214.00	70,163.79	1435.66	414,501.39	
June-25	414,501.39	0.00	4,869.88	1317.41	420,688.68	
July-25	420,688.68	1,895.00	2,375.89	1421.14	422,590.71	
August-25	422,590.71	204,128.82	5,534.31	1092.91	225,089.11	
September-25	225,089.11	0.00	43,268.46	778.72	269,136.29	
October-25	269,136.29	0.00	5,494.66	918.99	275,549.94	
November-25	275,549.94	0.00	1,298.29	750.95	277,599.18	
December-25	277,599.18	0.00	10,851.72	815.51	289,266.41	APY 3.37%

January-26	289,266.41	0.00	35,291.20	899.42	325,457.03
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DEPRECIATION

American National Bank

Account MM #50000107

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance
June-24	4488.62	0	0	16.67	4505.29
July-24	4505.29	0	0	18.52	4523.81
August-24	4523.81	0	0	19.8	4543.61
September-24	4543.61	0	0	16.23	4559.84
October-24	4559.84	0	0	17.08	4576.92
November-24	4576.92	0	0	16.49	4593.41
December-24	4593.41	0	0	15.48	4608.89
January-25	4608.89	0	0	16.57	4625.46
February-25	4625.46	0	0	14.11	4639.57
March-25	4639.57	0	0	14.66	4654.23
April-25	4654.23	0	0	15.21	4669.44
May-25	4669.44	0	0	16.28	4685.72
June-25	4685.72	0	0	14.80	4,700.52
July-25	4,700.52	0	0	15.88	4,716.40
August-25	4,716.40		140,000.00	229.99	144,946.39
September-2025	144,946.39	0.00	0.00	446.75	145,393.14
October-2025	145,393.14	125,820.00	0.00	169.74	19,742.88
November-2025	19,742.88	0	0	53.65	19,796.53
December-2025	19,796.53	0	0	57.07	19,853.60
January-26	19,853.60	0	0	57.85	19,911.45

APY 3.37%

**EMPLOYEE
BENEFIT FUND**

Savings Account #70005160

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance
June-24	501.76	0	0	1.86	503.62
July-24	503.62	0	0	2.07	505.69
August-24	505.69	0	0	2.22	507.91
September-24	507.91	0	0	1.81	509.72
October-24	509.72	0	0	1.91	511.63
November-24	511.63	0	0	1.84	513.47
December-24	513.47	0	0	1.73	515.20
January-25	515.20	0	0	1.86	517.06
February-25	517.06	0	0	1.57	518.63
March -25	518.63	0	0	1.64	520.27
April-25	520.27	0	0	1.70	521.97
May-25	521.97	0	0	1.82	523.79

June-25	523.79	0	0	1.66	525.45	
July-25	525.45	0	0	1.77	527.22	
August -25	527.22	0	0	1.84	529.06	
September-25	529.06	0	0	1.63	530.69	
October-25	530.69	0	0	1.79	532.48	
November-25	532.48	0	0	1.45	533.93	
December-25	533.93	0	0	1.54	535.47	APY 3.37%
January-26	535.47	0	0	1.56	537.03	

CONTINGENCY FUND

American National Bank

Savings Account #7005174

Month	Beginning Balance	Expenditures	Int. Receipts	Interest	Ending Balance	
May-24	2,833.50	0	68.38	12.59	2,914.47	
June-24	2,914.47	0	0	10.82	2,925.29	
July-24	2,925.29	0	80.21	12.14	3,017.64	
August	3,017.64	0	81.52	13.28	3,112.44	
September-24	3,112.44	0	0	11.12	3,123.56	
October-24	3,123.56	0	39.45	11.83	3,174.84	
November-24	3,174.84	0	40.76	11.72	3,227.32	
December-25	3,227.32	0	0	11.41	3,238.73	
January-25	3,238.73	0	40.76	12.30	3,291.79	
February-25	3,291.79	0	40.76	10.62	3,343.17	
March-25	3,343.17	0	48.65	11.10	3,402.92	
April-25	3,402.92	0	70.08	11.70	3,484.70	
May-25	3,484.70	0	0	12.71	3,497.41	
June-25	3,497.41	0	41.78	11.63	3,550.82	
July-25	3,550.82	0	40.43	12.61	3,603.86	
August-25	3,603.86	0.00	41.78	13.10	3,658.74	
September-25	3,658.74	0.00	41.78	11.34	3,711.86	
October-25	3711.86	0	40.43	12.66	3,764.95	
November-25	3764.95	0	41.78	10.28	3,817.01	
December-25	3,817.01	0	40.43	11.08	3,868.52	APY 3.38%
January-26	3868.52	0	41.78	11.37	3,921.67	
CD #0011200272: TFB 12,000(3/10/2026)			Int. 4.10 %			

Activity Account-Western National Bank

Acct. #29284

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
Aug 25	55,696.90	34,271.46	79,989.24	9.73	27,665.12	
Sept 25	42,512.87	42,561.67	29,377.34	13.03	35,301.12	
Oct. 25	57,970.03	37,908.44	53,365.60	14.85	55,751.03	
Nov. 25	55,340.87	27,467.14	24,837.98	15.20	49,384.63	
Dec. 25	23,758.19	45,747.99	14,165.31	13.18	18,614.79	APY .35%

Jan. 26	27,274.70	13,091.64	16,608.15	8.05	17,985.30
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Lunch Account-Western National Bank

Acct. #29281

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
Aug 25	25,032.28	41,315.53	60,174.95	8.06	11,889.19	
Sept 25	23,614.92	19,654.16	25,812.57	5.91	22,992.25	
Oct 25	30,826.62	16,226.66	29,903.59	6.52	30,823.47	
Nov. 25	22,564.28	35,592.61	27,330.27	7.84	22,427.01	
December 25	35,167.98	9,357.92	21,961.62	7.95	25,595.40	APY .35%
January 26	38,933.70	17,262.30	21,028.02	9.64	12,130.58	

February Board Report- High School Principal- Justin Damme

- On Wednesday, January 14, 2026, our JCC Foundation members had breakfast for our seniors and took the time to visit with them individually and talk with them about their future plans. They also discussed the scholarships that are available to them through our JCC Foundation. It was an excellent opportunity for both sides to talk about scholarship opportunities and future educational plans.
- The Johnson County Central Academic Decathlon team finished in first place in their region and has qualified for State! We held an Assembly on January 22, 2026, to recognize team members.
 - 1st Place Regional Team: (State Qualifiers), Honors: Saige Rother, Wes Schmid, Scholastic: Zeke Burki, Millie Gentert, Varsity: Wyatt Lueders, Aleciauna Young, Aca Deca Members: Anthony Orozco, Madison VanLaningham
- On Sunday, January 18th, 29 students from the JCC Choir visited the Lied Center to see the production of Hadestown.
- On Saturday, January 31st, eight JCC students traveled to Hastings, NE, to participate in Singing Youth Of Nebraska.
 - Xavier Arguello (9), Eduardo Castor (9), Marvin Najera (9), Heidi Reyes (9), Kaitlyn Clements (8), Tim John's-Hinrichsen (8), McKenna Lade (8), and Jude Fricke (7) all participated.
- On February 1st, Johnson County Central Unified and Varsity Cheer Competed at the Crete Collaboration. Both teams finished in first place! Congrats to the team!
 - Members include: Sophia Golda, Stefani Peters, Abigail Burki, Zeke Burki, Josie McDonald, Angel Buchanan, Yaretsy Ortiz, Annamarie Russell, Teegan Topp, and Nayeli Bobadilla.
- The Engaging Educators Conference was held in Nebraska City on February 2nd.
- On Tuesday, February 10th, I met with all Juniors and Seniors, and went over the format for Prom. Prom is scheduled for Saturday, March 21, 2026, at Hartman's Cattle Co.
- On Tuesday, February 10th, Mrs. Reuter and I started to meet with each grade to go over the pre-registration form and the registration handbook for the 2026-2027 school year during Study Session.
- On Monday, February 16th, we will have our Parent/Teacher conferences in the high school gym from 11:00 a.m. to 7:00 p.m.

Mrs. Marsha Bacon
Cook Site Principal
February 2026 Board Report

- The Johnson County Spelling Bee was held at Cook. Due to illness and scheduling conflicts, 7 students competed. Winner was Timothy Johns-Hinrichsen (8th); runner-up was Jay Chaudhari (8th). Tim will move on to regionals in Omaha.
- Staff attending the ESU4 Engaging Educators Conference in Nebraska City on Monday, February 2nd. Many expressed how much they enjoyed the sessions.
 - Mr. Damme and I conducted 3 interviews for the available music/band educator position.
- Tuesday, February 2nd Mrs. Baehr and several cheerleaders came to Cook to visit with potential cheerleaders for the upcoming school year.
- Skills USA students attend Leadership Conference on Wednesday the 11th with Mr. Bartels @ Grand Island
- Mrs. Weber has begun ELPA testing her students. Assessment used to determine language proficiency.
- Cook site staff participated in peer observations. Observed another teacher and completed a IPG (instructional practice guide) tool to determine high-quality curriculum, student engagement and learning environment.
- Jacquie from BIST met with Cook staff and completed observations on Friday, February 6th.
- Mr. Damme and I will attend IPG and Literacy training on Wednesday, February 11th.
- Allie Swanson will begin working in the JCC kitchen at Cook with the assistance of a support coach & Beth Rumery. She will work 3 hours a day, 1 day a week in February, with the hope that she extends her amount of work days throughout the rest of the semester.
- Parent-Teacher conferences are scheduled for Monday, February 16th.
- 8th grade students will be visiting SCC Lincoln on Wednesday, February 18th. JCC received the EducationQuest mini-grant to cover expenses for the visit. Mr. Hedger completed the grant paperwork.

Mrs. Beckie Robeson
Elementary Principal Board Report
February 11, 2026

- January 19, Teacher In-Service, we had Jen Madison and Dr. Tara Gossman from ESU 4 come and work with teachers
 - Jen presented on ELA Curricula
 - Dr. Gossmann presented on IPGs and Standards-Based Grading
 - Teachers identified priority standards and began writing proficiency scales for each standard. It was decided that we would implement a 1-3 scale for each standard being assessed. A 1-4 scale was discussed; however, for the first year of implementation, it was felt that 1-3 would give teachers a greater opportunity to get a good grasp on how this would look. Considerations for a 1-4 scale will be explored in the future.
 - Teachers will begin working on identifying priority standards for ELA next.
- On February 2, 15 Tecumseh Elementary teachers and 6 support staff attended the Engaging Educators Conference in Nebraska City.
- Preschool Enrollment opened on Feb. 1st. Currently, we have received 23 applications (2/10).
- February 6, Jacquie from BIST was on site, visiting with teachers
- Future Dates
 - On February 11, I will be attending IPG training and Literacy Committee Training at the ESU.
 - February 13, Deputy Turner and Deputy Beck will visit the classrooms to talk about their jobs and responsibilities as K9 officers. They will be bringing their K9 partners with them.
 - Parent-Teacher Conferences will be held on Monday, February 16th, from 11:00 AM to 7:00 PM
 - Peer Math observations February 18-19
 - Title 1 Book Bingo is scheduled for February 26th. If the boys' basketball team advances through sub-districts we will look at rescheduling.

February 2026 Board Report
SPED Director / Director of Student Services
Dr. Laura Rademacher

Activities and Tasks completed in Jan 2026

- Attended
 - 5- IEP Meetings
 - 4- MDT/IEP Meetings
 - 2 Dismissal
 - 1- Parent Meeting
 - 5 -504 Plan Meetings
 - 1 student transfer planning meeting
- Communicated with Parents and Nurse about Health Care Plans
- Began curating a list of Outside Agencies for staff to use for Transition Plans
- ESU4 IEP Academy Zoom
- Toured BEST (Behavior Education Solution Team) Tier 3 Alternative School
- UNL Reach Pilot Program Developers met with 5 students (Jan 14th)
- NDE IEP with Heart Zoom (Creating Collaborative IEP meetings)
- NDE Reading Improvement Act Collection Office Hours
- Council of Administrators of Special Education (CASE) New Director Network Zoom
- JCC Early Childhood Education Meeting
- ESU4 Planning Region Team Meeting (Early Childhood)
- EDU4 Goalbook inquiry zoom- Program that uses AI to help write IEPs
- Zoomed with Freckle- Progress monitoring program (not what we are looking for).
- JCC Special Education Department Meeting
- NE NebMAC training Zoom
- NDE Prior Written Notice in Transition Training Zoom
- JCC TIP-Team Planning meeting to prepare for NDE Targeted Improvement Plan(TIP)
- Consulted on Student Behaviors and Plans
- Working through Corrective Action Plan (CAP) from NDE
 - Met with Regional Transition Specialist
 - Submitted Training and updated procedures to NDE
 - Held training with JCC SPED staff and principals
- BIST Leadership Conference in Kansas City
 - Did a site visit that does BIST and Departmentalized Graded 3-6
 - Networked with other administrators who use BIST in their building/district

Activities and Task completed In February of Feb 6th, 2026

- Attended
 - 3- IEP Meetings
 - 1- MDT/IEP Meetings
 - 2- Parent Meeting
 - 2-504 Plan Meetings

- Engaging Educator Conference
 - Future Ready for ALL: Embedding Transition skills & activities in Gen Ed.
 - Trauma Capable Intervention- UNL
 - Had a lot of resources
 - They have a Professional Development Program
- KS Special Education Law Webinar Update
 - KS and NE are Compact members- Teacher Licensure
- Feb 6th- BIST Consultant Collaboration
 - Setting up Zooms
 - Plan next steps
- Medicaid in Public Schools Reports (MIPS)
- Watch NDE recording of January SPED Webinar
- Emailed Nebraska Colleges about SPED Teacher Position

Projects I'm Working on:

- District Targeted Improvement Plan
- Outside Agency Contact List
- JCC SPED Procedures Handbook
- JCC 504 Procedures Handbook
- JCC New SPED Teacher Handbook

Upcoming Dates

- Feb 17 NE SPED Legislative Update Zoom
- Feb 18- 20: NASES SPED Legislative Conference and State of SpED Conference
- March 3rd: 3 SpED Teachers going to ESU4 FBA / BIP Training
- March 18th: ESU 4 TIP work day
- March 24th: Transition Conference- Lincoln- me and 1 HS SPED teacher
- March 26th: We are hosting a SUBMIT and SHINE- Families must register for this

Garrett Collin
Activities Director Report
February 11th, 2026

Winter Updates

Wrestling

Girls Districts: Alejandra Reyes, Haylee Trew finished as the district champion. The girls state championships are next week on the 17th & 18th.

Boys Districts: Takes place this weekend at Centura High School. The state meet is scheduled for February 19th, 20th, & 21st.

Basketball

ECNC Tournament results: Elmwood-Murdock beat Freeman in the girls championship, Auburn beat Freeman in the boys championship. JCC Boys finished 4th and girls finished 3rd.

Girls Sub Region Teams: *Elmwood-Murdock, Yutan, Thayer Central, Freeman, Johnson-Brock, JCC, Aquinas, Nebraska Christian, Bergan Catholic, Centennial, Cedar Bluffs, Southern, Shelby-Rising City, Twin River, H&H.*

Boys Sub Region Teams: *Ashland-Greenwood, Auburn, DC West, Omaha Concordia, Syracuse, Lincoln Christian, JCC, Lincoln Lutheran, Conestoga, Bishop Neumann, Omaha Brownell Talbot, Louisville, Palmyra, Boys Town, Falls City, Raymond Central.*

As of today, the girls would be travelling to Elmwood-Murdock on Tuesday, February 17th to play Aquinas Catholic and the boys would be heading to Ashland-Greenwood on Tuesday, February 25th to play Lincoln Christian.

Track & Field

Classifications & districts (boys and girls are both C1)

- Conestoga, Elmwood-Murdock, Falls City, Freeman, JCC, Johnson-Brock, Lincoln Lutheran, Malcolm, Palmyra, Southern
- We have applied to host but have not heard back nor have they been assigned

Football

Schedule for the next two years:

2026

Week 1 @Elmwood-Murdock

Week 2 Freeman

Week 3 @Falls City Sacred Heart

Week 4 Conestoga

Week 5 Fairbury

Week 6 @Tri County

Week 7 @Thayer Central

Week 8 Johnson-Brock

Week 9 Falls City

2027

Week 1 Elmwood-Murdock

Week 2 @Freeman

Week 3 Falls City Sacred Heart

Week 4 @Conestoga

Week 5 @Fairbury

Week 6 Tri County

Week 7 Thayer Central

Week 8 @Johnson-Brock

Week 9 @Falls City

Mr. Rother
February 2026
Superintendent Board Report

- I am looking into purchasing a 2026 Chevrolet Traverse. The Traverse is an All-Wheel drive, eight passenger SUV. The vehicle will be used for student transport and will aid in replacing our old vans.
- Federal Lunch Reimbursement - This is a monthly reimbursement.

		2025-2026 Reimb. Rate
Breakfast	Free	2.46
	Reduced	2.16
	Paid	0.4
Lunch	Free	4.62
	Reduced	4.22
	Paid	0.46
2025		
Summer Lunch	Free	4.89

- Current breakfast and lunch rates:
 - Regular Breakfast = \$2.35
 - Reduced* Breakfast = \$0.30
 - Regular Lunch = \$3.60
 - Reduced* Lunch = \$0.40

**Reduced rates are set by the federal government. The district then gets reimbursed.*
- Dan Jones and I plan to attend NASB’s Legislative Luncheon in Auburn on Thursday, February 12.
- JCC currently has three positions advertised: 5-12 Band Instructor, Technology Integration Specialist, Special Education. We will have a fourth position which will include half day Physical Education.

Teacher Vacancy Survey Comparison

The Nebraska Department of Education (NDE) administers the Teacher Vacancy Survey to assess shortage areas annually. This report serves as a comparison between the 2025 and 2024 survey results.

To view the full reports, visit education.ne.gov.

Top Reason:

2025

Of 135 respondents, 60% reported “No applicants,” and 18% reported “No fully qualified applicants.”

2024

Of 153 respondents, 63% reported “No applicants,” and 15% reported “No fully qualified applicants.”

Top Solution:

In 2025, 20% of respondents reported the “Position was not filled.”

In 2024, 22% of respondents reported the “Position was not filled.”

Top 5 Unfilled:

- 2025**
1. Special Education
 2. Elementary Ed.
 3. Career Education
 4. Science
 5. Mathematics

- 2024**
1. Special Education
 2. Elementary Ed.
 3. Career Education
 4. Language Arts
 5. Early Childhood

2025
2024

82%
71%

Responses

In 2025, 355 of 434 (82%) districts/systems responded.
In 2024, 310 of 436 (71%) districts/systems responded.

2025
2024

489
669

Unfilled Positions

In 2025, 135 respondents reported 489.70 unfilled positions compared to 153 reporting 669.35 in 2024.

2025
2024

23%
30%

Vacancies

In 2025, 111.40 of 489.70 (23%) positions were vacant.
In 2024, 200.65 of 669.35 (30%) positions were vacant.

Top Unfilled

Special Education topped the list of unfilled positions by endorsement area with 140 in 2025 and 149 in 2024.

2025
2024

Special Education
Special Education



2025-26 Teacher Vacancy Survey Report Summary

The Nebraska Department of Education (NDE) conducted the 2025-26 Teacher Vacancy Survey in the fall of 2025. All public-school districts, nonpublic school systems and Educational Service Units (ESU) have been included in the collection of data. For purposes of this report, the ESU data has been combined with the public-school data (district) while the nonpublic data (system) is combined with them into the total counts. This summary shows the totals. For the separate district and system counts, see the full report.

The survey of all 434 Nebraska districts/systems (261 PK-12 public school districts and ESUs, and 173 nonpublic school systems) in the state requested the following information:

- The number of districts/systems that could not find fully qualified teachers* to fill positions;
- The endorsement areas of the positions that were unfilled**;
- The reasons why the applicant pool was not sufficient; and
- What the district/system did to address the unfilled positions.

The overall response rate climbed to **81.80%**, marking the strongest participation the survey has ever received. The district rate (public/ESU) was 255 of 261 responding for a 97.70% response rate, while the system rate (nonpublic) was 100 of 173 responding for a 57.80% response rate. Participation by public districts, ESUs, and nonpublic systems increased nearly 10% this year. Unfilled positions in descending order by endorsement area (excluding Other and Middle Level – include under content area) are as follows:

Endorsement Area	Unfilled**		Vacant***	Endorsement Area	Unfilled**		Vacant***
	#	%	#		#	%	#
Special Education	140.00	28.59%	42.50	School Counselor	18.00	3.68%	1.00
Elementary Education	61.75	12.61%	5.00	Art	15.50	3.17%	1.00
Career Education Areas	36.75	7.50%	10.00	School Psychologist	15.50	3.17%	7.50
Science	30.50	6.23%	6.00	Music Instrumental/Vocal	12.50	2.55%	4.00
Mathematics	27.25	5.56%	2.00	World Language	11.40	2.33%	2.00
Speech Language Pathology	23.40	4.78%	14.40	ESL/ELL*	9.00	1.84%	0
Language Arts	20.50	4.19%	1.00	School Library	7.00	1.43%	0
Early Childhood Education Areas	19.00	3.88%	7.00	Social Studies/Social Science	2.00	0.41%	0
Health and/or Physical Education	18.00	3.68%	2.00				

*ESL/ELL are traditional shortage areas for federal consideration, so Nebraska recognizes them as well.

Overall, there were 135 districts/systems reporting unfilled positions, or 38.03% of the returned sample, at the beginning of the 2025-26 school year.

Districts/systems reported 489.70 positions as unfilled with fully qualified personnel, and 111.40 left vacant for 2025-26. Of the 489.70 unfilled positions, 123 positions (25.12%) were in districts/systems with **less than 500** students.

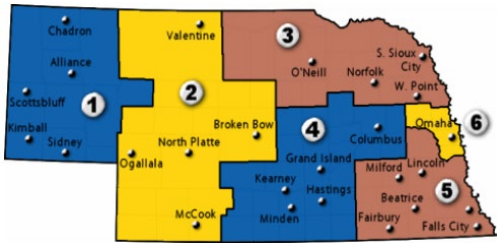
For the purposes of this survey:

***Fully qualified teacher** is an individual who holds an Initial, Standard, or Professional Nebraska teaching certificate with the appropriate endorsement for the assigned class and the professional attributes sought by the school district.

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher **or** a position that was left vacant.

*****Vacant** refers to a position that was not filled at all – i.e., in Special Education of the 140.00 unfilled positions, 97.5 have teachers and 42.50 were left vacant.

2025-2026 Teacher Vacancy Survey Report Summary Continued



- 1 – Western
- 2 – West Central
- 3 – Northeast
- 4 – Central
- 5 – Southeast
- 6 – Metro

Region	Districts/Systems with Unfilled** Positions		Number of Unfilled** Positions		Vacant***	
	No. of Districts/Systems	%	No. of Unfilled	%	No. Vacant	% Unfilled Vacant for Region
Western	13	9.63%	28.35	5.79%	8.00	28.22%
West Central	20	14.81%	29.50	6.02%	5.00	16.95%
Northeast	23	17.04%	56.50	11.54%	26.00	46.02%
Central	33	24.44%	75.75	15.47%	18.50	24.42%
Southeast	23	17.04%	124.95	25.52%	36.90	29.53%
Metro	23	17.04%	174.65	35.66%	17.00	9.73%
Total	135	100.00%	489.70	100.00%	111.40	Avg. 25.81%

Districts/systems were allowed to identify multiple reasons for unfilled** positions. Of the 135 districts/systems reporting unfilled positions, the main reasons given were divided between “No applicants” (60%) and “No fully qualified applicants based on endorsement area” (18%).

The survey offered solutions from which districts/systems could choose from when identifying how they solved the dilemma of unfilled** positions. The most frequently reported solutions for unfilled positions include: “Position was not filled” (20%); “Hired a person who holds a provisional permit in the content area” (17%); “Hired a person NOT appropriately endorsed in the content area” (14%); and “Used substitute teachers” (11%). For further information, see Tables 10a-c in the full report.

Of the 17 endorsement shortage areas, six have been designated shortage areas each year for the last 15 years: Language Arts, Mathematics, Science, Special Education, Speech-Language Pathology, and World Language. In addition to these, 8 others have been designated shortage areas each of the last five years: Career Education Areas; Art; Early Childhood Education; Health and/or Physical Education; School Counselor; School Library; School Psychologist; and Music/Instrumental/Vocal.

Find the full report at <https://www.education.ne.gov/educatorprep/teacher-shortage-survey/>. Tables included in the Report Summary combine public and nonpublic system responses. The full report provides an analysis of public and nonpublic in separate tables as well.

For the purposes of this survey:

- *Fully qualified teacher is an individual who holds an Initial, Standard, or Professional Nebraska teaching certificate with the appropriate endorsement for the assigned class and the professional attributes sought by the school district.
- **Unfilled refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.
- ***Vacant refers to a position that was not filled at all – i.e., in Special Education of the 140.00 unfilled positions, 97.5 have teachers and 42.50 were left vacant.

Nebraska Department of Education
School Finance & Organizational Services
2026/2027 TEEOSA MODEL OF LB 1038

Note: At the direction of Senator Hughes office this model calculated the Base Levy adjustment using Preliminary Equalization Aid plus Net Option Funding (Net Option Funding is not included in the current version of LB 1038) for the Current Year.

SYSTEM COUNTY/DISTRICT NUMBER	NAME	Valuations		Basic Funding %		BAGR		LER		FORMULA NEEDS	Yield from LER	NET OPTION FUNDING	OTHER RECEIPTS	TOTAL RESOURCES	EQUALIZATION AID Option 1 (Needs minus Resources)	EQUALIZATION AID Option 2 (30% of Basic Funding)	Preliminary Equalization Aid	State Aid Prior to Base Levy Adjustment	Base Levy Adjustment	Modeled State Aid	26.27 Modeled TOTAL STATE AID	\$ Change	% Change
		Res/Com: 86%; Ag/Hort: 42%		30%	1.05		1.05	0.45	0.45														
01-0003-000	KENESAW PUBLIC SCHOOLS	5,422,530	1,910,052	325,072	819,713	3,054,837	2,367,693	1,445,113	2,367,693	2,692,765	\$448,580	\$2,244,185	\$725,499	\$1,518,686	209.33%								
01-0018-000	HASTINGS PUBLIC SCHOOLS	47,968,008	7,724,749	-	10,018,193	17,742,942	30,225,066	10,881,397	30,225,066	\$0	\$30,225,066	\$20,801,072	\$9,423,994	45.31%									
01-0090-000	ADAMS CENTRAL PUBLIC SCHOOLS	15,274,448	8,983,213	387,586	3,774,967	13,145,766	2,128,682	3,852,558	3,852,558	\$0	\$4,240,144	\$2,017,166	\$2,222,978	110.20%									
01-0123-000	SILVER LAKE PUBLIC SCHOOLS	5,426,758	3,035,028	-	1,445,745	4,480,773	945,985	1,308,755	1,308,755	\$250,446	\$1,058,309	\$343,341	\$714,968	208.24%									
02-0009-000	NELIGH-OAKDALE SCHOOLS	6,806,097	2,512,683	-	1,752,257	4,264,940	2,541,157	1,702,030	2,541,157	\$575,018	\$1,966,139	\$541,337	\$1,424,802	263.20%									
02-0018-000	ELGIN PUBLIC SCHOOLS	4,248,362	3,246,247	237,553	1,533,276	5,017,076	-	1,096,139	1,096,139	\$591,491	\$742,201	\$500,044	\$242,157	48.43%									
02-0115-000	SUMMERLAND PUBLIC SCHOOLS	8,725,837	4,724,872	100,022	1,939,367	6,764,261	1,961,576	2,087,392	2,087,392	\$556,025	\$1,631,389	\$773,082	\$858,307	111.02%									
03-0500-000	ARTHUR COUNTY SCHOOLS	3,392,867	842,966	300,067	311,252	1,454,285	1,938,582	909,638	1,938,582	\$771,533	\$1,467,116	\$427,010	\$1,040,106	243.58%									
04-0001-000	BANNER COUNTY PUBLIC SCHOOLS	3,853,688	1,203,040	325,072	538,968	2,067,800	1,786,608	959,447	1,786,608	\$354,372	\$1,757,308	\$495,010	\$1,262,298	255.00%									
05-0071-000	SANDHILLS PUBLIC SCHOOLS	3,107,205	1,537,604	-	284,359	1,821,963	1,285,242	858,637	1,285,242	\$215,977	\$1,069,265	\$137,830	\$931,435	675.79%									
06-0001-000	BOONE CENTRAL SCHOOLS	10,238,022	6,725,478	575,128	2,250,932	9,551,538	686,484	2,716,021	2,716,021	\$1,754,043	\$1,537,106	\$1,491,533	\$45,573	3.06%									
06-0017-000	ST EDWARD PUBLIC SCHOOLS	4,266,580	1,883,672	-	795,314	2,678,986	1,587,594	1,085,579	1,587,594	\$395,513	\$1,192,081	\$253,854	\$938,227	369.59%									
06-0075-000	RIVERSIDE PUBLIC SCHOOLS	5,576,008	3,557,167	-	870,771	4,427,938	1,148,070	1,333,041	1,333,041	\$125,846	\$1,207,195	\$365,540	\$841,655	230.25%									
07-0006-000	ALLIANCE PUBLIC SCHOOLS	16,900,847	5,257,928	-	3,440,373	8,698,301	8,202,546	4,431,703	8,202,546	\$232,324	\$7,970,221	\$1,978,312	\$5,991,909	302.88%									
07-0010-000	HEMINGFORD PUBLIC SCHOOLS	7,839,901	2,805,312	725,161	867,850	4,398,323	3,441,578	2,082,149	3,441,578	\$466,907	\$3,699,832	\$1,214,909	\$2,484,923	204.54%									
08-0051-000	BOYD COUNTY SCHOOLS	6,541,766	2,668,969	-	1,067,965	3,736,934	2,804,832	1,509,811	2,804,832	\$809,527	\$1,995,305	\$460,924	\$1,534,381	332.89%									
09-0010-000	AINSWORTH COMMUNITY SCHOOLS	7,326,434	3,598,323	-	1,621,140	5,219,463	2,106,971	1,896,365	2,106,971	\$0	\$2,106,971	\$591,269	\$1,515,702	256.35%									
10-0002-000	GIBBON PUBLIC SCHOOLS	9,060,374	2,671,062	-	1,496,197	4,167,259	4,893,115	2,295,415	4,893,115	\$734,595	\$4,158,520	\$827,453	\$3,331,067	402.57%									
10-0007-000	KEARNEY PUBLIC SCHOOLS	73,584,705	22,433,648	-	16,598,773	39,032,421	34,552,284	18,201,216	34,552,284	\$0	\$34,552,284	\$9,840,013	\$24,712,271	251.14%									
10-0009-000	ELM CREEK PUBLIC SCHOOLS	6,939,428	1,791,768	325,072	848,435	2,965,275	3,974,153	1,937,618	3,974,153	\$1,208,467	\$3,090,758	\$866,669	\$2,224,089	256.62%									
10-0019-000	SHELTON PUBLIC SCHOOLS	5,638,065	1,574,631	-	961,947	2,536,578	3,101,487	1,427,204	3,101,487	\$493,119	\$2,608,368	\$440,386	\$2,167,982	492.29%									
10-0069-000	RAVENNA PUBLIC SCHOOLS	8,287,451	2,992,705	-	1,687,648	4,680,353	3,607,098	2,070,549	3,607,098	\$829,533	\$2,777,565	\$617,153	\$2,160,412	350.06%									
10-0105-000	PLEASANTON PUBLIC SCHOOLS	7,374,024	1,675,202	-	937,085	2,612,287	4,761,737	1,676,874	4,761,737	\$2,481,674	\$2,481,674	\$1,323,508	\$1,158,166	87.51%									
10-0119-000	AMHERST PUBLIC SCHOOLS	6,458,965	1,507,657	1,362,803	873,723	3,744,183	2,714,782	1,676,141	2,714,782	\$1,201,530	\$2,876,055	\$1,711,031	\$1,165,024	68.09%									
11-0001-000	TEKAMAH-HERMAN COMMUNITY SCHS	9,335,209	3,883,449	-	1,913,940	5,797,389	3,537,820	2,310,495	3,537,820	\$0	\$3,537,820	\$844,385	\$2,693,435	318.98%									
11-0014-000	OAKLAND CRAIG PUBLIC SCHOOLS	8,120,173	2,321,479	-	1,455,037	3,776,516	4,343,657	2,084,657	4,343,657	\$1,365,731	\$2,977,926	\$624,363	\$2,353,563	376.95%									
11-0020-000	LYONS-DECATUR NORTHEAST SCHS	6,007,180	2,281,046	-	1,179,143	3,460,189	2,546,991	1,506,092	2,546,991	\$462,469	\$2,084,522	\$466,684	\$1,617,838	346.67%									
12-0056-000	DAVID CITY PUBLIC SCHOOLS	12,373,276	6,078,418	-	3,155,036	9,233,454	3,139,822	2,994,074	3,139,822	\$0	\$3,139,822	\$1,097,788	\$2,042,034	186.01%									
12-0502-000	EAST BUTLER PUBLIC SCHOOLS	7,322,585	4,036,690	37,508	1,163,135	5,237,333	2,085,252	1,778,651	2,085,252	\$2,122,760	\$0	\$2,122,760	\$594,520	257.05%									
13-0001-000	PLATTSMOUTH COMMUNITY SCHOOLS	20,507,921	4,842,890	-	5,080,175	9,923,065	10,584,856	5,042,099	10,584,856	\$0	\$10,584,856	\$3,850,102	\$6,734,754	174.92%									
13-0022-000	WEEPING WATER PUBLIC SCHOOLS	5,215,660	1,695,018	25,006	825,474	2,545,498	2,670,162	1,400,945	2,670,162	\$0	\$2,695,168	\$451,664	\$2,243,504	496.72%									
13-0032-000	LOUISVILLE PUBLIC SCHOOLS	10,902,927	3,071,908	387,586	1,644,571	5,104,065	5,798,862	2,948,359	5,798,862	\$556,868	\$5,629,580	\$1,526,276	\$4,103,304	268.84%									
13-0056-000	CONESTOGA PUBLIC SCHOOLS	12,061,072	4,218,621	-	2,697,642	6,916,263	5,144,809	3,031,030	5,144,809	\$0	\$5,144,809	\$1,082,519	\$4,062,290	375.26%									
13-0097-000	ELMWOOD-MURDOCK PUBLIC SCHOOLS	8,511,844	2,132,530	725,161	1,339,159	4,196,850	4,314,994	2,247,845	4,314,994	\$1,748,290	\$3,291,865	\$1,420,915	\$1,870,950	131.67%									
14-0008-000	HARTINGTON NEWCASTLE PUBLIC SCHOOLS	8,097,470	5,290,268	-	1,952,144	7,242,412	855,058	1,996,893	1,996,893	\$1,446,616	\$550,277	\$641,795	-\$91,518	-14.26%									
14-0045-000	RANDOLPH PUBLIC SCHOOLS	5,524,558	3,306,253	-	1,026,798	4,333,051	1,191,507	1,475,745	1,475,745	\$917,367	\$445,957	\$12,420	\$458,377	25.21%									
14-0054-000	LAUREL-CONCORD-COLERIDGE SCHOOL	7,900,851	4,636,324	-	1,592,299	6,228,623	1,672,228	2,013,130	2,013,130	\$0	\$2,013,130	\$633,341	\$1,379,789	217.86%									
14-0101-000	WYNOT PUBLIC SCHOOLS	4,293,605	899,619	937,708	423,375	2,260,702	2,032,903	1,153,316	2,032,903	\$649,075	\$2,321,536	\$1,110,401	\$1,211,135	109.07%									
15-0010-000	CHASE COUNTY SCHOOLS	9,794,200	5,446,847	337,575	1,534,386	7,318,808	2,475,392	2,647,268	2,647,268	\$2,984,843	\$1,256,216	\$1,728,627	\$1,350,220	436.34%									
15-0536-000	WAUNETA-PALISADE PUBLIC SCHS	4,472,666	1,584,122	-	471,053	2,055,175	2,417,491	1,202,659	2,417,491	\$757,827	\$1,659,664	\$309,444	\$1,350,220	436.34%									
16-0006-000	VALENTINE COMMUNITY SCHOOLS	10,247,121	5,982,647	-	2,119,827	8,102,474	2,144,647	2,744,158	2,744,158	\$0	\$2,744,158	\$981,306	\$1,762,852	179.64%									
16-0030-000	CODY-KILGORE PUBLIC SCHS	3,880,795	815,864	487,608	520,842	1,824,314	2,056,481	1,008,795	2,056,481	\$892,171	\$1,651,918	\$706,588	\$945,330	133.79%									
17-0001-000	SIDNEY PUBLIC SCHOOLS	15,002,176	3,247,227	-	2,386,928	5,634,155	9,368,021	4,038,676	9,368,021	\$0	\$9,368,021	\$4,881,411	\$4,486,610	91.91%									
17-0003-000	LEYTON PUBLIC SCHOOLS	4,217,383	1,622,106	462,603	532,841	2,617,550	1,599,833	1,101,428	1,599,833	\$0	\$2,062,436	\$651,438	\$1,410,998	216.60%									
17-0009-000	POTTER-DIX PUBLIC SCHOOLS	4,099,418	1,359,872	575,128	625,122	2,560,122	1,539,296	1,033,604	1,539,296	\$40	\$2,114,424	\$737,759	\$1,376,665	186.60%									
18-0002-000	SUTTON PUBLIC SCHOOLS	7,590,029	3,195,099	325,072	1,149,426	4,669,597	2,920,432	2,068,676	2,920,432	\$615,444	\$2,630,060	\$911,532	\$1,718,528	188.53%									
18-0011-000	HARVARD PUBLIC SCHOOLS	5,293,423	1,491,591	-	1,224,565	2,716,156	2,577,267	1,253,679	2,577,267	\$787,635	\$1,789,632	\$321,282	\$1,468,350	457.03%									

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Note: At the direction of Senator Hughes office this model calculated the Base Levy adjustment using Preliminary Equalization Aid plus Net Option Funding (Net Option Funding is not included in the current version of LB 1038) for the Current Year.

SYSTEM COUNTY/ DISTRICT NUMBER	NAME	Valuations			Basic Funding %			BAGR	LER	EQUALIZATION AID Option 1 (Needs minus Resources)	EQUALIZATION AID Option 2 (30% of Basic Funding)	Preliminary Equalization Aid	State Aid Prior to Base Levy Adjustment	Base Levy Adjustment	Modeled State Aid	26.27 Modeled TOTAL STATE AID	\$ Change	% Change
		Res/Com: 86%; Ag/Hort: 42%	30%	1.05	0.45													
54-0586-000	BLOOMFIELD COMMUNITY SCHOOLS	6,274,982	2,754,185	25,006	1,047,957	3,827,148	2,447,834	1,457,787	2,447,834	2,472,840	\$712,092	\$1,760,748	\$461,102	\$1,299,646	281.86%			
55-0001-000	LINCOLN PUBLIC SCHOOLS	570,449,072	159,716,419	200,044	137,312,159	297,228,622	273,220,450	132,440,843	273,220,450	273,420,494	\$0	\$273,420,494	\$70,064,592	\$203,355,902	290.24%			
55-0145-000	WAVERLY SCHOOL DISTRICT 145	27,651,843	10,595,448	-	6,839,243	17,434,691	10,217,152	6,997,255	10,217,152	10,217,152	\$0	\$10,217,152	\$3,525,466	\$6,691,686	189.81%			
55-0148-000	MALCOLM PUBLIC SCHOOLS	10,297,052	2,348,419	2,363,025	1,493,141	6,204,585	4,092,467	2,808,736	4,092,467	6,455,492	\$1,753,610	\$4,701,882	\$3,068,207	\$1,633,675	53.25%			
55-0160-000	NORRIS SCHOOL DIST 160	28,933,262	10,124,515	125,028	5,506,222	15,755,765	13,177,497	7,618,694	13,177,497	13,302,525	\$0	\$13,302,525	\$3,960,045	\$9,342,480	235.92%			
55-0161-000	RAYMOND CENTRAL PUBLIC SCHOOLS	11,904,699	4,248,608	100,022	2,272,699	6,621,329	5,283,370	3,082,886	5,283,370	5,383,392	\$0	\$5,383,392	\$1,271,252	\$4,112,140	323.47%			
56-0001-000	NORTH PLATTE PUBLIC SCHOOLS	47,809,322	13,370,849	-	9,109,640	22,480,489	25,328,833	11,446,306	25,328,833	25,328,833	\$0	\$25,328,833	\$7,152,505	\$18,176,328	254.13%			
56-0006-000	BRADY PUBLIC SCHOOLS	4,475,364	1,415,992	600,133	646,352	2,662,477	1,812,887	1,138,737	1,812,887	2,413,020	\$267,644	\$2,145,376	\$810,728	\$1,334,648	164.62%			
56-0007-000	MAXWELL PUBLIC SCHOOLS	5,516,145	1,345,780	1,962,936	714,995	4,023,711	1,492,434	1,464,658	1,492,434	3,455,370	\$614,447	\$2,840,923	\$2,152,239	\$688,684	32.00%			
56-0037-000	HERSHEY PUBLIC SCHOOLS	8,881,378	2,359,456	2,650,589	1,197,809	6,207,854	2,673,524	2,371,166	2,673,524	5,324,113	\$59,363	\$5,264,750	\$3,159,459	\$2,105,291	66.63%			
56-0055-000	SUTHERLAND PUBLIC SCHOOLS	5,245,468	1,732,326	62,514	955,446	2,750,286	2,495,182	1,410,828	2,495,182	2,557,696	\$0	\$2,557,696	\$472,141	\$2,085,555	441.72%			
56-0565-000	WALLACE PUBLIC SCH DIST 65 R	3,943,082	1,890,063	175,039	482,388	2,547,490	1,395,592	1,028,397	1,395,592	1,570,631	\$0	\$1,570,631	\$391,800	\$1,178,831	300.88%			
57-0501-000	STAPLETON PUBLIC SCHOOLS	3,827,560	1,375,365	62,514	544,072	4,981,951	1,845,609	939,299	1,845,609	1,908,123	\$426,641	\$1,481,692	\$261,497	\$1,220,195	466.62%			
58-0025-000	LOUP COUNTY PUBLIC SCHOOLS	3,360,911	1,336,126	100,022	375,809	1,811,957	1,548,954	873,236	1,548,954	1,648,976	\$794,287	\$854,689	\$230,612	\$624,077	270.62%			
59-0001-000	MADISON PUBLIC SCHOOLS	10,119,493	3,535,072	100,022	1,549,439	5,184,533	4,934,960	2,464,455	4,934,960	5,034,982	\$1,908,320	\$3,126,662	\$987,512	\$2,139,150	216.62%			
59-0002-000	NORFOLK PUBLIC SCHOOLS	58,323,495	17,053,275	-	12,799,381	29,852,656	28,470,839	13,735,508	28,470,839	28,470,839	\$174,464	\$28,296,375	\$7,130,359	\$21,166,016	296.84%			
59-0005-000	BATTLE CREEK PUBLIC SCHOOLS	9,254,403	2,956,942	850,189	1,280,166	5,087,297	4,167,106	2,577,798	4,167,106	5,017,295	\$1,678,707	\$3,338,588	\$1,652,075	\$1,686,513	102.08%			
59-0013-000	NEWMAN GROVE PUBLIC SCHOOLS	4,756,974	2,583,471	-	788,105	3,371,576	1,385,398	1,330,594	1,385,398	1,385,398	\$609,404	\$775,994	\$364,820	\$411,174	112.71%			
59-0080-000	ELKHORN VALLEY SCHOOLS	7,992,337	3,061,713	100,022	1,360,693	4,522,428	3,469,909	2,102,758	3,469,909	3,569,931	\$1,011,136	\$2,558,795	\$810,254	\$1,748,541	215.80%			
60-0090-000	MC PHERSON COUNTY SCHOOLS	3,240,120	1,128,535	-	225,672	1,354,207	1,354,207	873,043	1,354,207	1,885,913	\$854,486	\$1,031,427	\$79,471	\$951,956	1197.87%			
61-0004-000	CENTRAL CITY PUBLIC SCHOOLS	13,190,491	4,683,076	200,044	2,925,795	7,808,915	5,381,576	3,274,202	5,381,576	5,581,620	\$412,109	\$5,169,511	\$1,450,087	\$3,719,424	256.50%			
61-0049-000	PALMER PUBLIC SCHOOLS	6,090,916	1,204,916	1,300,289	653,407	3,158,612	2,932,304	1,604,254	2,932,304	4,232,593	\$1,319,882	\$2,912,711	\$1,720,797	\$1,191,914	69.27%			
62-0021-000	BAYARD PUBLIC SCHOOLS	6,187,615	1,425,473	-	970,704	2,396,177	3,791,438	1,477,609	3,791,438	3,791,438	\$0	\$3,791,438	\$1,173,786	\$2,617,652	223.01%			
62-0063-000	BRIDGEPORT PUBLIC SCHOOLS	9,262,938	2,829,328	1,012,725	1,424,575	5,266,628	3,996,310	2,264,544	3,996,310	5,009,035	\$0	\$5,009,035	\$1,698,506	\$3,310,529	194.91%			
63-0001-000	FULLERTON PUBLIC SCHOOLS	5,871,823	2,041,816	112,525	988,881	3,143,222	2,728,601	1,496,246	2,728,601	2,841,126	\$540,889	\$2,300,237	\$563,603	\$1,736,634	308.13%			
63-0030-000	TWIN RIVER PUBLIC SCHOOLS	7,760,261	4,217,546	-	1,446,647	5,664,193	2,096,068	2,027,656	2,096,068	2,096,068	\$0	\$2,096,068	\$613,380	\$1,482,688	241.72%			
64-0023-000	JOHNSON-BROCK PUBLIC SCHOOLS	6,218,226	2,055,280	812,681	607,427	3,475,388	2,742,838	1,732,770	2,742,838	3,555,519	\$1,605,911	\$1,949,608	\$1,264,131	\$685,477	54.23%			
64-0029-000	AUBURN PUBLIC SCHOOLS	15,035,218	3,054,602	150,033	2,603,213	5,807,848	9,227,370	3,613,743	9,227,370	9,377,403	\$1,109,997	\$8,267,406	\$3,535,737	\$4,731,669	133.82%			
65-0005-000	LAWRENCE - NELSON PUBLIC SCHOOLS	5,513,137	1,717,783	-	997,193	2,714,976	2,798,161	1,315,899	2,798,161	2,798,161	\$843,474	\$1,954,687	\$348,569	\$1,606,118	460.77%			
65-0011-000	SUPERIOR PUBLIC SCHOOLS	8,456,819	2,020,609	-	1,682,025	3,702,634	4,754,185	2,090,501	4,754,185	4,754,185	\$1,366,575	\$3,387,610	\$619,584	\$2,768,026	446.76%			
66-0027-000	SYRACUSE-DUNBAR-AVOCA SCHOOLS	12,768,745	4,146,021	-	2,259,584	6,405,605	6,363,140	3,363,586	6,363,140	6,363,140	\$2,009,898	\$4,353,242	\$1,305,785	\$3,047,457	233.38%			
66-0111-000	NEBRASKA CITY PUBLIC SCHOOLS	19,992,287	5,106,314	-	3,998,592	9,104,906	10,887,381	4,722,085	10,887,381	10,887,381	\$1,156,890	\$9,730,491	\$2,502,397	\$7,228,094	288.85%			
66-0501-000	PALMYRA DISTRICT O R 1	12,446,772	3,420,095	287,564	1,724,767	5,432,426	7,014,346	3,039,998	7,014,346	7,301,910	\$1,596,726	\$5,705,184	\$1,660,127	\$4,145,057	265.69%			
67-0001-000	PAWNEE CITY PUBLIC SCHOOLS	5,772,625	1,422,859	775,172	982,142	3,180,173	2,592,452	1,378,955	2,592,452	3,367,624	\$787,083	\$2,580,541	\$1,074,926	\$1,505,615	140.07%			
67-0069-000	LEWISTON CONSOLIDATED SCHOOLS	4,323,087	1,798,281	412,592	487,102	2,697,975	1,625,112	1,155,852	1,625,112	2,037,704	\$1,066,055	\$971,649	\$641,216	\$330,433	51.53%			
68-0020-000	PERKINS COUNTY SCHOOLS	7,574,550	4,775,339	-	1,894,454	6,169,793	1,404,757	2,042,806	2,042,806	2,042,806	\$0	\$2,042,806	\$616,691	\$1,426,115	231.25%			
69-0044-000	HOLDREGE PUBLIC SCHOOLS	15,335,980	5,478,367	-	3,724,465	9,202,832	6,133,148	3,769,187	6,133,148	6,133,148	\$0	\$6,133,148	\$1,614,949	\$4,518,199	279.77%			
69-0054-000	BERTRAND PUBLIC SCHOOLS	5,220,216	2,426,098	-	918,207	3,344,305	1,875,911	1,364,037	1,875,911	1,875,911	\$13,394	\$1,862,517	\$372,759	\$1,489,758	399.66%			
69-0055-000	LOOMIS PUBLIC SCHOOLS	5,162,379	2,027,542	1,037,731	576,417	3,641,690	1,520,689	1,418,437	1,520,689	2,558,420	\$418,579	\$2,139,841	\$1,304,352	\$835,489	64.05%			
70-0002-000	PIERCE PUBLIC SCHOOLS	11,161,799	3,880,579	312,569	1,805,760	5,998,908	5,162,891	3,035,731	5,162,891	5,475,460	\$1,003,055	\$4,472,405	\$1,369,313	\$3,103,092	226.62%			
70-0005-000	PLAINVIEW PUBLIC SCHOOLS	6,688,387	3,246,096	-	1,159,763	4,405,859	2,282,528	1,757,868	2,282,528	2,282,528	\$388,806	\$1,893,722	\$559,067	\$1,334,655	238.73%			
70-0542-000	OSMOND COMMUNITY SCHOOLS	4,719,561	1,810,598	-	967,700	2,778,298	1,941,263	1,181,377	1,941,263	1,941,263	\$392,152	\$1,549,111	\$335,058	\$1,214,053	362.34%			
71-0001-000	COLUMBUS PUBLIC SCHOOLS	58,222,899	12,221,598	-	11,882,524	24,104,122	34,118,777	12,683,892	34,118,777	34,118,777	\$495,699	\$33,623,078	\$18,254,263	\$15,368,815	84.19%			
71-0005-000	LAKEVIEW COMMUNITY SCHOOLS	15,417,873	7,294,748	1,587,853	3,126,238	12,008,839	3,409,034	3,903,019	3,903,019	5,490,872	\$1,872,584	\$3,618,288	\$2,978,624	\$639,664	21.48%			
71-0067-000	HUMPHREY PUBLIC SCHOOLS	5,977,297	4,020,345	612,636	1,556,027	6,189,008	-	1,507,703	1,507,703	2,120,339	\$806,006	\$1,314,334	\$1,047,036	\$267,298	25.53%			
72-0015-000	CROSS COUNTY COMMUNITY SCHOOLS	6,889,223	3,438,965	275,061	1,104,356	4,818,382	2,070,841	1,820,742	2,070,841	2,345,902	\$147,709	\$2,198,193	\$797,243	\$1,400,950	175.72%			
72-0019-000	OSCEOLA PUBLIC SCHOOLS	5,081,877	2,272,085	187,542	783,749	3,243,376	1,838,501	1,382,626	1,838,501	2,026,043	\$0	\$2,026,043	\$570,774	\$1,455,269	254.96%			

Nebraska Department of Education
School Finance & Organizational Services
2026/2027 TEEOSA MODEL OF LB 1038

Note: At the direction of Senator Hughes office this model calculated the Base Levy adjustment using Preliminary Equalization Aid plus Net Option Funding (Net Option Funding is not included in the current version of LB 1038) for the Current Year.

Valuations		Basic Funding %	BAGR	LER												
Res/Com: 86%; Ag/Hort: 42%		30%	1.05	0.45												
SYSTEM COUNTY/DISTRICT NUMBER	NAME	FORMULA NEEDS	Yield from LER	NET OPTION FUNDING	OTHER RECEIPTS	TOTAL RESOURCES	EQUALIZATION AID Option 1 (Needs minus Resources)	EQUALIZATION AID Option 2 (30% of Basic Funding)	Preliminary Equalization Aid	State Aid Prior to Base Levy Adjustment	Base Levy Adjustment	Modeled State Aid	26.27 Modeled TOTAL STATE AID	\$ Change	% Change	
90-0017-000	WAYNE COMMUNITY SCHOOLS	15,194,847	4,857,232	412,592	2,870,005	8,139,829	7,055,018	3,987,154	7,055,018	7,467,610	\$1,679,993	\$5,787,617	\$2,035,551	\$3,752,066	184.33%	
90-0560-000	WAKEFIELD PUBLIC SCHOOLS	9,110,580	2,424,985	-	1,424,364	3,849,349	5,261,231	2,295,415	5,261,231	5,261,231	\$1,511,019	\$3,750,212	\$798,347	\$2,951,865	369.75%	
90-0595-000	WINSIDE PUBLIC SCHOOLS	5,120,353	2,000,629	750,167	1,126,166	3,876,962	1,243,391	1,396,419	1,396,419	2,146,586	\$595,182	\$1,551,404	\$1,043,272	\$508,132	48.71%	
91-0002-000	RED CLOUD COMMUNITY SCHOOLS	5,637,962	1,496,977	400,089	883,209	2,780,275	2,857,687	1,422,310	2,857,687	3,257,776	\$1,061,150	\$2,196,626	\$768,113	\$1,428,513	185.98%	
91-0074-000	BLUE HILL COMMUNITY SCHOOLS	5,940,108	1,562,102	750,167	1,177,486	3,489,755	2,450,353	1,505,635	2,450,353	3,200,520	\$576,655	\$2,623,865	\$1,113,896	\$1,509,969	135.56%	
92-0045-000	WHEELER CENTRAL SCHOOLS	3,494,612	2,378,733	-	383,391	2,762,124	732,488	910,668	910,668	910,668	\$140,869	\$769,798	\$183,984	\$585,814	318.41%	
93-0012-000	YORK PUBLIC SCHOOLS	20,919,132	6,165,812	625,139	4,780,567	11,571,518	9,347,614	5,050,474	9,347,614	9,972,753	\$635,699	\$9,337,054	\$2,909,848	\$6,427,206	220.88%	
93-0083-000	MC COOL JUNCTION PUBLIC SCHS	5,481,771	1,573,878	900,200	990,130	3,464,208	2,017,563	1,407,422	2,017,563	2,917,763	\$610,485	\$2,307,278	\$1,181,938	\$1,125,340	95.21%	
93-0096-000	HEARTLAND COMMUNITY SCHOOLS	5,955,153	3,529,591	-	1,337,247	4,866,838	1,088,315	1,508,043	1,508,043	1,508,043	\$0	\$1,508,043	\$501,067	\$1,006,976	200.97%	
244	Totals	4,864,540,583	1,380,078,512	151,746,228	973,323,573	2,505,148,313	2,364,872,597	1,168,976,964	2,394,426,788	2,546,173,016	\$144,428,471	\$2,401,744,545	1,151,232,747	\$1,250,511,798	108.62%	

DRAFT

2026 NASB FINANCE WORKSHOPS



BUDGET & FINANCE WORKSHOPS

MARCH 10 - SEWARD

MARCH 24 - WEST POINT

APRIL 7 - OGALLALA

AMPLIFIED FINANCE WORKSHOP

APRIL 8 - KEARNEY

NASB FINANCE WORKSHOPS

SEWARD - WEST POINT - OGALLALA - KEARNEY

REGISTER NOW FOR THE BUDGET & FINANCE WORKSHOPS

Tuesday, March 10 - Seward Civic Center
616 Bradford St- Seward, NE
Registration Deadline - March 5

\$ 80

Tuesday, March 24 - Nielsen Center, West Point
200 Anna Stalp Ave, West Point, NE
Registration Deadline - March 19

Tuesday, April 7 - NACO West, Ogallala
102 Diamond Springs Trail, Ogallala, NE
Registration Deadline - April 1

REGISTER NOW FOR THE AMPLIFIED FINANCE WORKSHOP

Wednesday, April 8 - Younes South, Kearney
416 Talmadge St, Kearney, NE 68845
Registration Deadline - April 1

\$ 150

TO REGISTER:

Go to www.NASBonline.org and log in using your email and password using the top left 'My Membership' tab. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.

Registration fees for the events are as follows:

Budget & Finance - NASB Member	\$80
Amplified - NASB Member	\$150
NASB Non-Member	\$220
Cancellation Fee	\$25

No refunds after the registration deadlines.

15 AWARDS OF ACHIEVEMENT POINTS WILL BE EARNED FOR ATTENDING

Suggested Audience:

- School Board Members, Superintendents, ESU Administrators, Business Managers



WWW.NASBONLINE.ORG

NASB FINANCE WORKSHOPS

SEWARD - WEST POINT - OGALLALA - KEARNEY

Both new and veteran school board members must have a fundamental understanding of school finance. Superintendents, business managers, and bookkeepers are required to have a deep and comprehensive understanding of finance because taxpayers and citizens are asking districts to provide more detailed information about their finances. These workshops will feature Carl Dietz, Matt Fisher, and Justin Patterson, three school finance experts, who will structure the presentation around all aspects of the school district finance.

BUDGET & FINANCE WORKSHOPS

4:00 PM - Registration 4:30 PM - Workshop & Dinner 8:30 PM - Adjourn

1. Review and explanation of general fund receipts with emphasis on TEEOSA and other critical forms of state aid
2. Explanation of how to protect your district's financial future by building a five-year receipt and expense chart
3. Discussion of key limitations placed on school finance: Levy Limits, Budget Authority, Revenue Cap; Joint Public Hearing
4. How to build a capital replacement schedule
5. Discussion of the importance of board members understanding their distinct financial status and how to communicate it clearly and confidently with the public
6. Pitfalls and potential for fraud, credit cards, handling of cash, examination of payroll data
7. The understanding why budgeting is a continual process rather than a 'one and done' and needs to be discussed throughout the year

AMPLIFIED FINANCE WORKSHOP - APRIL 8

10:00 AM - Registration 10:30 PM - Workshop & Lunch 4:30 PM - Adjourn

1. Review of all funds and their purpose
2. Step-by-step guidance on the timing and process for accurately preparing the Auditor of Public Accounts (APA) budget
3. Steps to fully build a line item budget with special emphasis on payroll data and staffing costs
4. How to develop a five-year financial plan for the district for both receipts and expenses
5. Best practices for building and maintaining a capital replacement schedule that avoids unexpected costs
6. Why and how to prepare a compatibility report for receipts and expenses
7. Common pitfalls and fraud risks districts face—and how to prevent them
8. A practical overview of Joint Public Hearing(s) and compliance expectations
9. Discuss different scenarios and the impact LB 243 and the 3% base growth limitation
10. A clear explanation of the process, requirements, and considerations for pursuing a tax limit override





1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

NASBonline.org

January 15, 2026

Johnson County Central Public School
Board of Education
358 N 6th St
Tecumseh, NE 68450

Dear Negotiations Committee:

The Johnson County Central Education Association requests that the school board of the Johnson County Central Public Schools take action to recognize the Johnson County Central Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff to begin bargaining next fall for the 2027-28 contract year.

Please direct your response to the undersigned.

Sincerely,

Nick Weber



President

Johnson County Central Education Association



January 7, 2026

Jon Rother
Johnson County Central Public Schools
PO Box 338
Tecumseh, NE 68450

Dear Jon Rother,

On behalf of the NASB Board of Directors and staff, thank you for your continued membership and steadfast support. Your commitment to strong governance and educational excellence is vital to the success of students, educators, and communities across Nebraska.

Each year, we value the opportunities we have to travel the state, visiting the towns, communities, and buildings that make up all the districts and ESUs serving Nebraska students. It is here we see all the incredible work you are doing to help raise the next generation of successful Nebraskans. This work is a big commitment of your time and energy. NASB understands these sacrifices and wants to support you as you strive for excellence.

As a valued member of NASB, you are part of a collaborative network of dedicated leaders working to fortify public education in Nebraska. Your active engagement empowers us to provide vital resources, impactful training, and effective advocacy to support school boards and enhance governance across the state. Whether through workshops, legislative updates, or shared initiatives, your participation amplifies our collective impact.

If there is anything we can do to assist your district / ESU or enhance your experience with NASB, please reach out. We are a phone call or email away, working daily to provide you with money-saving programs, information-sharing services, and the events you need to thrive.

Your membership renewal notice is included. We look forward to working for and with you and your board again this year. If you have any questions about NASB's programs, services, advocacy efforts, or any other item, please give us a call at 800-422-4572, or email schoolboards@NASBonline.org. **Once again, we are offering a 2% discount for all annual dues received prior to April 1.**

Thank you for being an integral part of the NASB community. Together, we are shaping the future and making a difference for generations to come!

Sincerely,

A handwritten signature in black ink, appearing to read "John Spatz".

John Spatz
Executive Director

A handwritten signature in black ink, appearing to read "Stacy Jolley".

Stacy Jolley
NASB President – Millard BOE

Enclosure

MEMBERSHIP DUES INVOICE

in account with

Nebraska Association of School Boards

1311 Stockwell, Lincoln, NE 68502 (402) 423-4951 or 1-(800) 422-4572

Name: Johnson County Central Public Schools

County: Johnson

NASB Region: 1

DATE	DESCRIPTION	AMOUNT DUE
January 29, 2026	Annual Membership Dues for NASB Fiscal Year 4/1/2026 to 3/31/2027	\$4,979
	Pay by 4/1/2026 to receive a 2% discount.	\$100
	TOTAL AMOUNT DUE IF PAID BY APRIL 1, 2026	<u>\$4,879</u>

Thank you for your support and participation in NASB.



Preventative Maintenance Agreement

Date: January 19th, 2026

Prepared For: Johnson County Central Public Schools

Equipment Location: Johnson County Central Public Schools
358 N 6th Street
Tecumseh, NE 68450

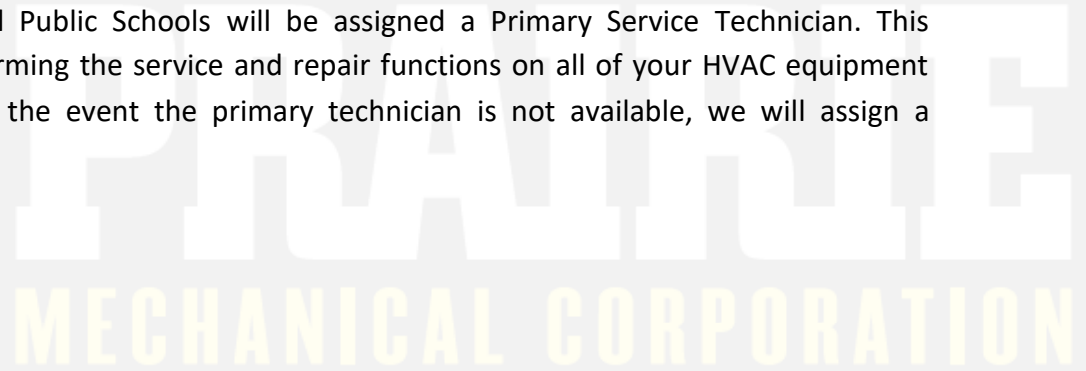
Prairie Mechanical Corporation would like to thank you for the opportunity to provide you with the following maintenance program.

Proper maintenance can save an estimated 12-18% of your operating budget compared to a run-to-fail approach. This service agreement is structured to assist you in capturing those savings. Our primary goal is to help you control your overall maintenance costs via an optimum blend of predictive, diagnostic, and scheduled maintenance services.

Routinely maintaining your mechanical equipment improves equipment reliability, extends equipment life, and reduces energy consumption. Prairie Mechanical works with our clients to create a maintenance plan that is specific to their operational constraints and/or needs.

Many of our technicians hold MSCA Star Certifications through the Mechanical Service Contractors of America. Continuously trained through our United Association affiliation, they stay current on the most advanced technologies. To further develop our service technicians and provide value to our clients, many technicians are sent to manufacturer specific equipment training to provide factory authorized start-up and warranty services.

Johnson County Central Public Schools will be assigned a Primary Service Technician. This technician will be performing the service and repair functions on all of your HVAC equipment whenever possible. In the event the primary technician is not available, we will assign a secondary technician.



The implementation plan of your Program Maintenance Agreement will include the following scope of service:

Scheduled Inspections: Prairie Mechanical will provide BIENNIAL inspections.

SPRING	SUMMER	FALL	WINTER
X		X	

X = Complete Maintenance Inspection

***FALL SERVICE TIME IS SUBJECT TO CHANGE TO ENSURE TEMPS ARE LOW ENOUGH TO PROPERLY TUNE THE BURNER UNDER LOAD*

EQUIPMENT COVERED:

(2) Aldrich Steam boiler w/ Riello burner

SERVICES INCLUDED: Our program includes all maintenance materials, gaskets, oils, and lubricants required to perform these procedures. The task lists below outline the work performed on these types of equipment, but may vary depending on the specific equipment model and type:

CONTINUED ON NEXT PAGE

SPRING SERVICE – OPENING / CLOSING + SUMMER COMBUSTION

1. Lock out power and fuel; perform visual inspection of boiler, burner, piping, and breeching
2. Inspect refractory, target wall, and combustion chamber condition
3. Clean fireside surfaces as accessible (soot, scale, debris)
4. Inspect Riello burner head, diffuser, electrodes, and flame retention components
5. Check electrode alignment and ignitor operation
6. Inspect oil/gas train components (valves, regulator, flex lines, strainers)
7. Verify burner motor, fan wheel, and air damper operation
8. Perform **summer combustion analysis** and adjust burner for warm-weather operation
9. Inspect low-water cutoff(s); clean float chamber or probe as applicable
10. Inspect boiler feed system and make-up water components
11. Check safety relief valve piping and discharge termination (visual only)
12. Inspect venting and breeching for corrosion or leakage
13. Check control wiring, safeties, and terminals for heat or looseness
14. Return boiler to service

FALL SERVICE – SAFETY TESTING + WINTER COMBUSTION

1. Lock out and perform general condition inspection of boiler and burner
2. Inspect combustion chamber and refractory condition since spring service
3. Inspect Riello burner head, electrodes, and flame retention assembly
4. Verify ignition sequence and smooth burner light-off
5. Test **primary low-water cutoff** for proper operation
6. Test **secondary low-water cutoff** (if equipped)
7. Test manual reset high-limit pressure control
8. Test operating pressure control(s) and verify setpoints
9. Verify flame safeguard safety lockout and flame failure response
10. Inspect safety relief valve for proper rating and condition (visual)
11. Inspect steam piping, near-boiler piping, and supports
12. Inspect condensate return system and feedwater operation
13. Perform **winter combustion analysis** and tune burner for cold-weather operation
14. Final operational check under load

This program maintenance agreement will be for an original term of 1 year. At the end of the original term of this Agreement, the program will renew from year to year after review of scope and price with the customer. Johnson County Central Public Schools annual investment in this program is shown below:

2026 HVAC Preventative Maintenance Agreement..... \$5,860.00 plus applicable taxes

Prairie Mechanical values our preventative maintenance customers. While Johnson County Central Public Schools has a preventative maintenance contract, we will waive the normal \$40.00 trip charge on all service calls.

The annual agreement prices shown above can only be adjusted if equipment is added to or deleted from the original agreement.

Payment terms will be twenty (20) days after Prairie Mechanical Corporation's date of invoice. Prairie Mechanical Corporation reserves the right to discontinue its service anytime payments have not been made as agreed. Failure to make payments when due or impairment of customer's credit shall relieve Prairie Mechanical of any and all obligations pertaining to work or performance of work.

Respectfully submitted,

Kody Switzer



Kody Switzer
Service Contract Manager
Phone: 402.318.3050
Cell: 402.704.9208
kswitzer@prairiemech.com

ACCEPTED BY:

Signature: _____ Date: _____ PO: _____

Limits of Liability

Prairie Mechanical Corporation will not be responsible for emergency service repairs, replacement parts, miscellaneous materials or refrigerants.

The Inspection Maintenance Agreement shall in no way bind Prairie Mechanical Corporation to make corrections, replacements or repairs necessitated by (a) Purchaser's improper operation or misuse of the equipment or systems, (b) by negligence of others, or (c) by faulty design of the equipment or systems.

Prairie Mechanical Corporation shall not be required under the Inspection Maintenance Agreement to make safety tests or to install new attachments or additional controls or equipment recommended or directed by any insurance company, laboratory or governmental authority.

The Inspection Maintenance Agreement does not include the maintenance, repair or replacement of: electrical disconnect switches, casing or cabinets, ductwork, insulation of any equipment not covered by this Agreement, damage from freezing, corrosion, electrolysis, drain stoppage or plumbing beyond equipment, gas lines, domestic water lines or non-moving parts of heating, cooling and ventilating equipment.

Terms and Conditions

1. Prairie Mechanical shall not be liable for any special, indirect or consequential damages arising in any manner from the equipment or material furnished or the work performed pursuant to this Agreement.
2. Prairie Mechanical shall not be liable for any delay in the performance of the work resulting from or attributed to acts or circumstances beyond Prairie Mechanical's control, including, but not limited to, acts of God, fire, riots, labor disputes, acts or omissions of the Purchaser, Owner or other Contractors or delays caused by suppliers or subcontractors of Prairie Mechanical.
3. The Parties hereto agree to indemnify each other from any and all liabilities, claims, expenses, losses or damages, including attorney's fees which may arise in connection with the execution of the work herein specified and which are caused, in whole or in part, by the negligent act or omission of the Indemnifying Party.
4. This Agreement may be canceled by either party upon 30 days written notice.
5. Prairie Mechanical will invoice Purchaser for all materials delivered and for all work performed onsite and off-site. Purchaser agrees to pay Prairie Mechanical the amount invoiced upon receipt of the invoice. If Prairie Mechanical's invoice is not paid within 20 days of its issuance, it is delinquent, and Prairie Mechanical has a right to collect interest on all past due amounts.
6. Prairie Mechanical shall comply with all applicable federal, state and local laws and regulations and shall obtain all temporary licenses and permits required for the prosecution of the work. Licenses and permits of a permanent nature shall be procured and paid for by the Purchaser.
7. Purchaser agrees to provide means of access to all equipment covered by this Agreement.

CLARK &
ENERSEN

**Johnson County Central Public Schools
School Board Meeting**

High School Renovation

February 4, 2026



\ JCCPS High School Renovation: Overview

▶ **Architectural Scope**

▶ **Mechanical Scope**

- System selection
- Conceptual system layouts
- System questions
- Equipment lead times

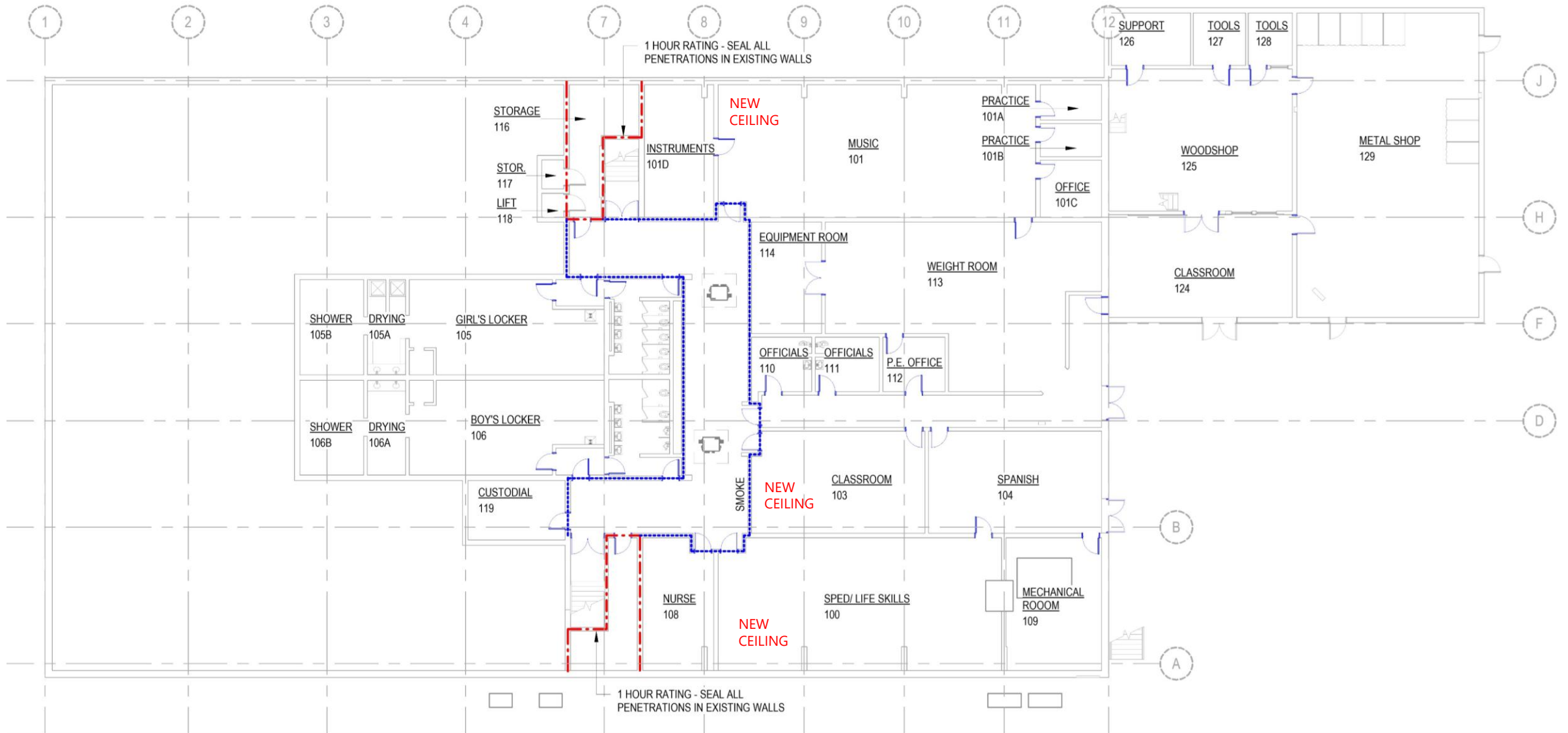
▶ **Electrical Scope**

▶ **Cost Scorecard**

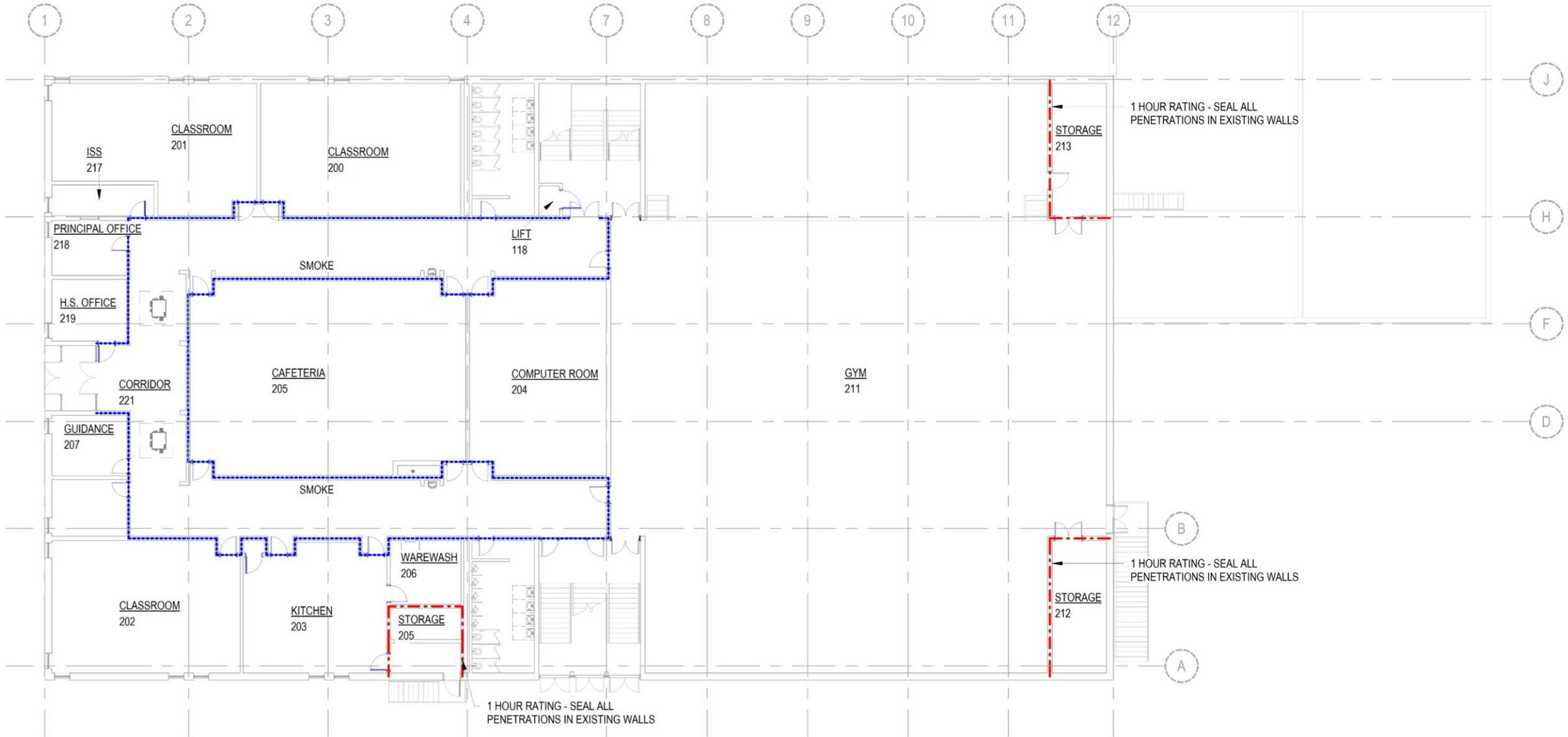
▶ **Project Schedule**

Architectural Scope

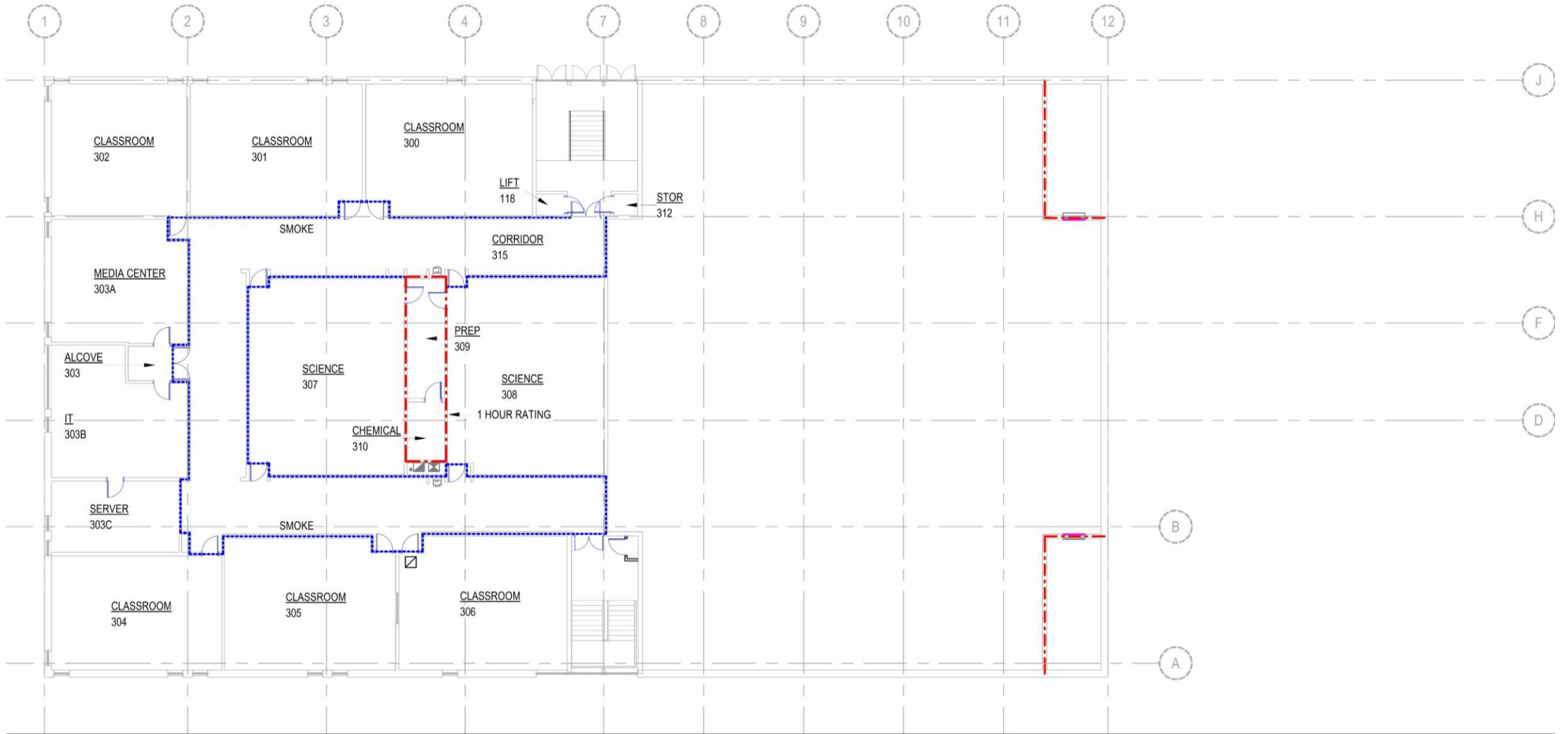
Architectural Scope: Lower Level Plan



Architectural Scope: First Floor Plan



Architectural Scope: Second Floor Plan



Mechanical Scope

\ **Mechanical Scope:** System Overview

- ▶ **VRF System Operation**
- ▶ **Advantages and Disadvantages**
- ▶ **System Layout**



\ **Mechanical Scope:** System Overview

VRF Advantages

- ▶ **High energy efficiency**
 - Electric heat pump
 - Heat transfer between zones
 - Paired with DOAS and energy recovery
- ▶ **Renovation friendly**
 - More adaptable to existing conditions and tight clearances
 - Small refrigerant piping carries most thermal energy
 - Smaller ductwork – ventilation only
- ▶ **Quiet indoor units**
- ▶ **Integrated control system**

VRF Disadvantages

- ▶ **Higher initial equipment cost**
- ▶ **Refrigerant in/near occupied spaces**
 - System provided with leak mitigation safety devices
- ▶ **Specialized maintenance and repair**
 - Manufacturer specific components – can't mix and match
- ▶ **Heating capacity degradation in extreme cold**
 - Supplementing with hot water perimeter heat

\ **Mechanical Scope:** System Selection Overview

▶ **Variable refrigerant flow (VRF)**

- Specialized heat pump system
- Places indoor unit within the zone
 - Many indoor units for one outdoor unit
- Meets space heating or cooling needs by varying the refrigerant flow to each unit

▶ **Project implementation:**

- 6 total outdoor units serving various indoor units
- Supplemented by hot water perimeter heating
- Outdoor air provided by DOAS/ERV



\ **Mechanical Scope:** System Selection Overview

▶ **Dedicated outside air systems (DOAS)**

- Decouples and pre-treats ventilation air
- Include energy recovery to:
 - Cool and dehumidify outside air in summer
 - Warm and humidify outside air in winter

▶ **Project implementation**

- One DOAS unit per floor
- DOAS-1 replaces existing unit in lower level mechanical room
- DOAS-2 and DOAS-3 located on roof

\ **Mechanical Scope:** System Selection Overview

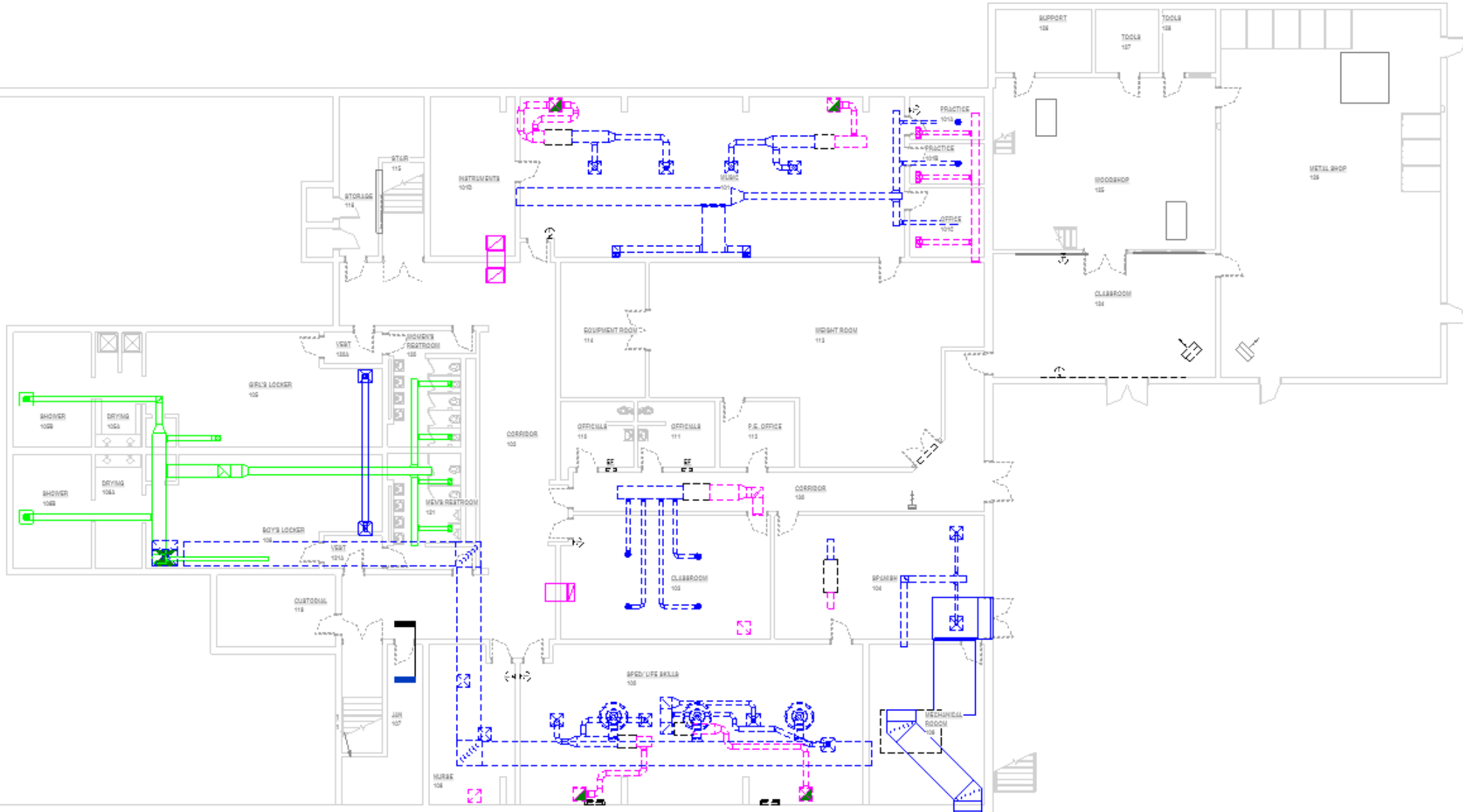
▶ **Hydronic perimeter heating (fintube)**

- Supplemental heating for cold conditions
- Replace existing fin tube with new
- Connect to existing piping
- Control integrated to VRF system

▶ **Server room – Second floor**

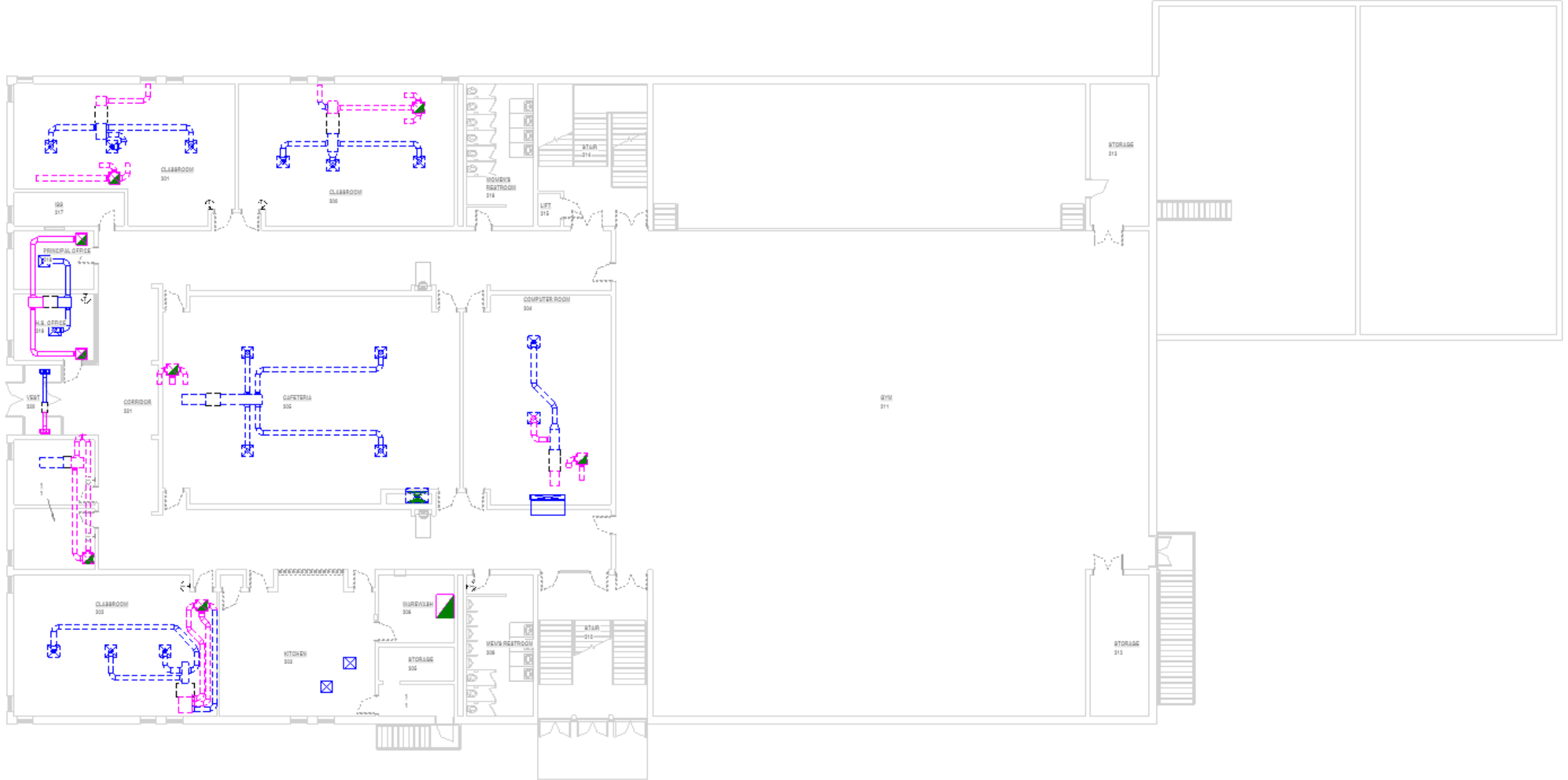
- Relocate ductless split systems from Life Skills to Server
- Unit is approximately 1-year old

Mechanical Scope: Demolition - Lower Level Plan

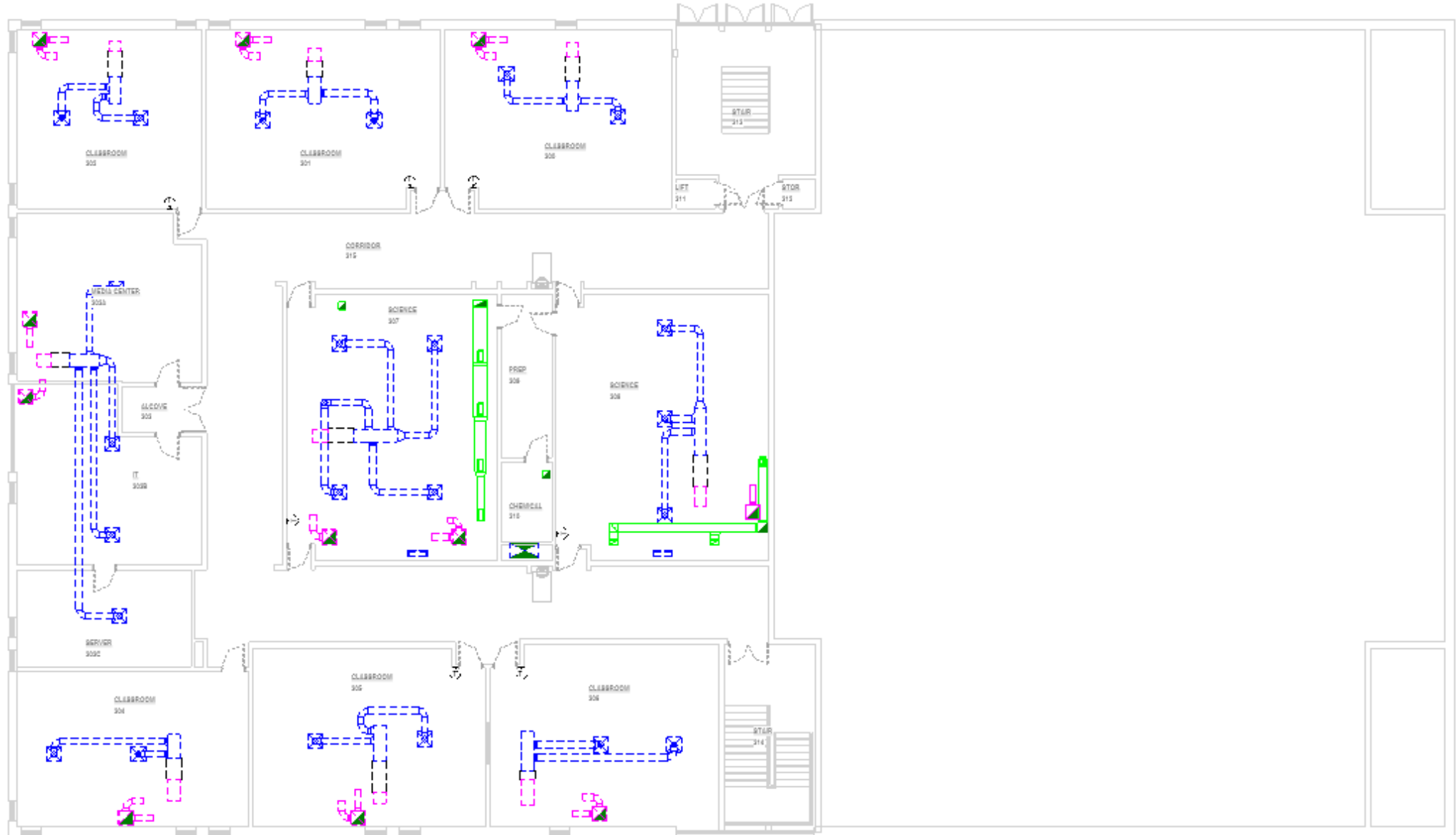


RELOCATE 266 UNITS TO SERVER 216. SEE RENOVATION PLANS FOR MORE DETAIL.

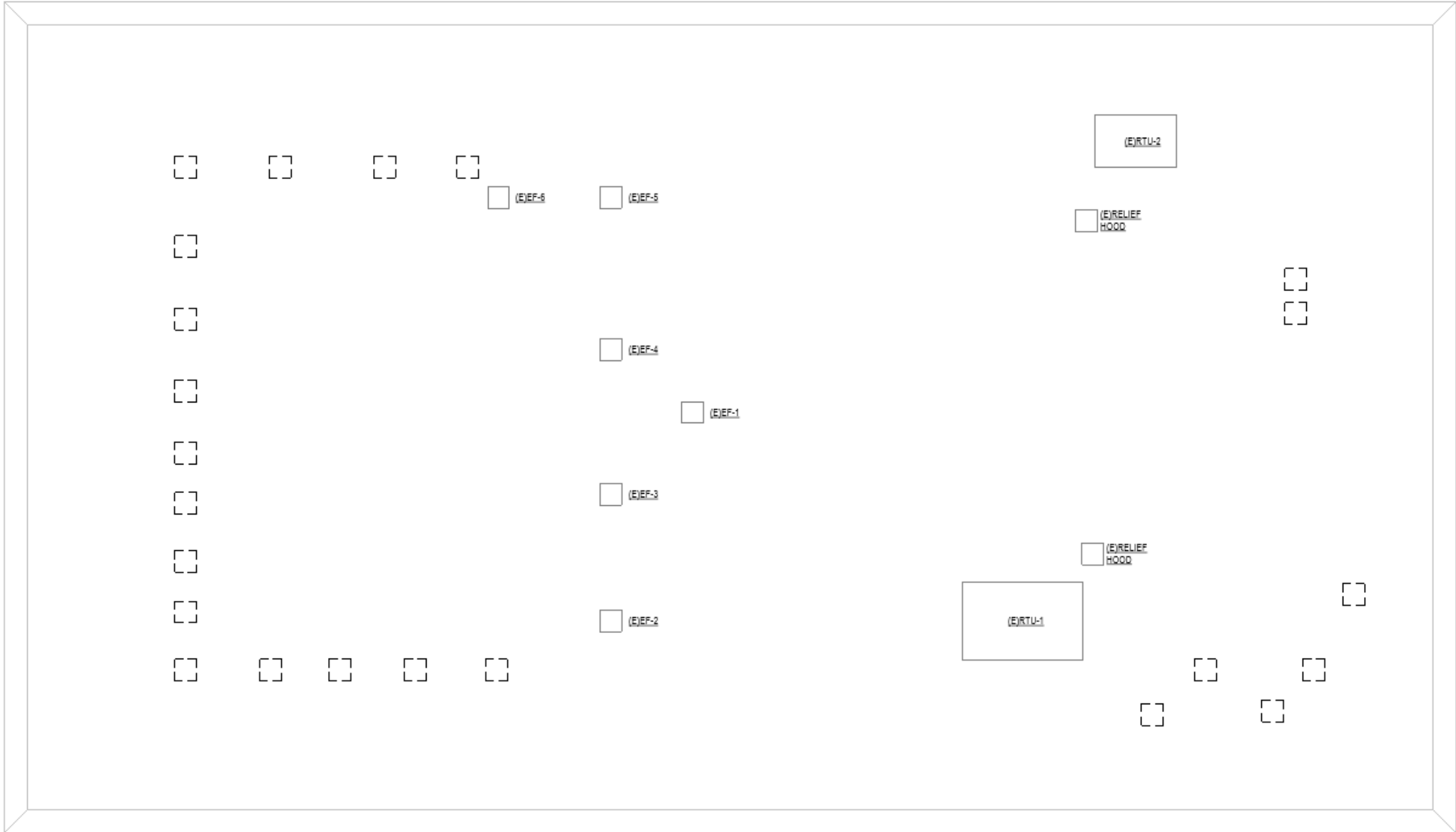
Mechanical Scope: Demolition - First Floor Plan



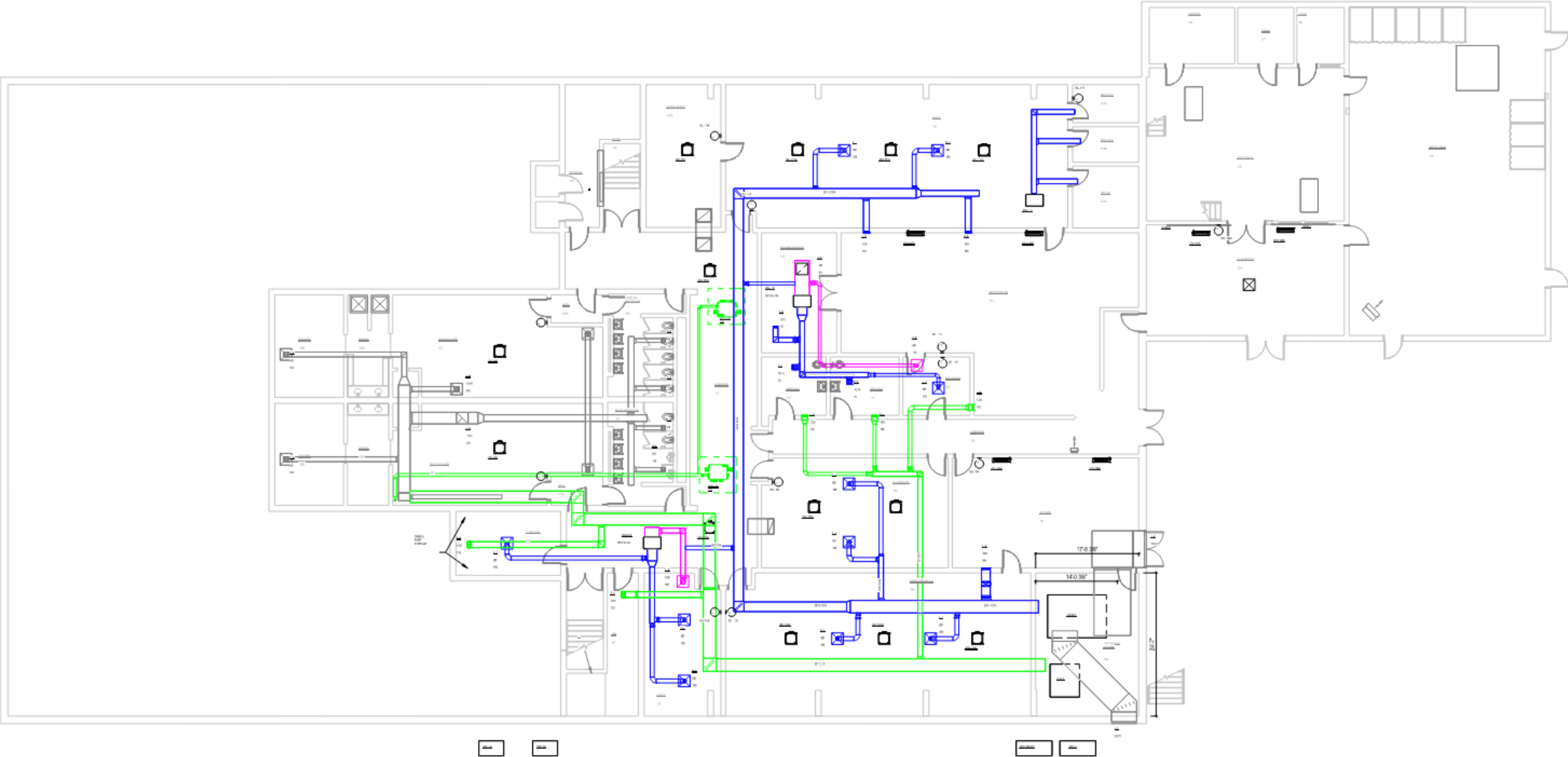
Mechanical Scope: Demolition - Second Floor Plan



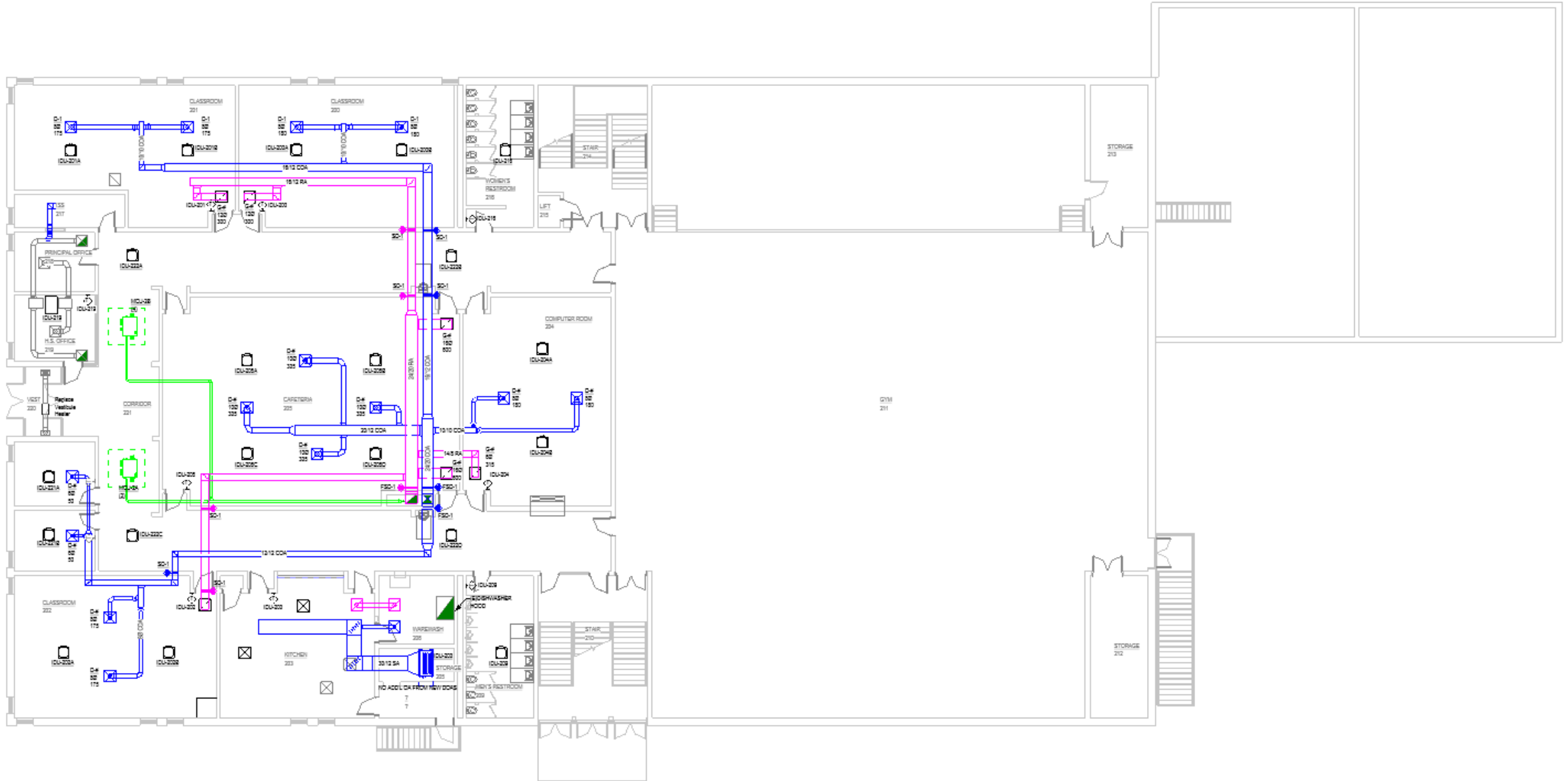
Mechanical Scope: Demolition – Roof Plan



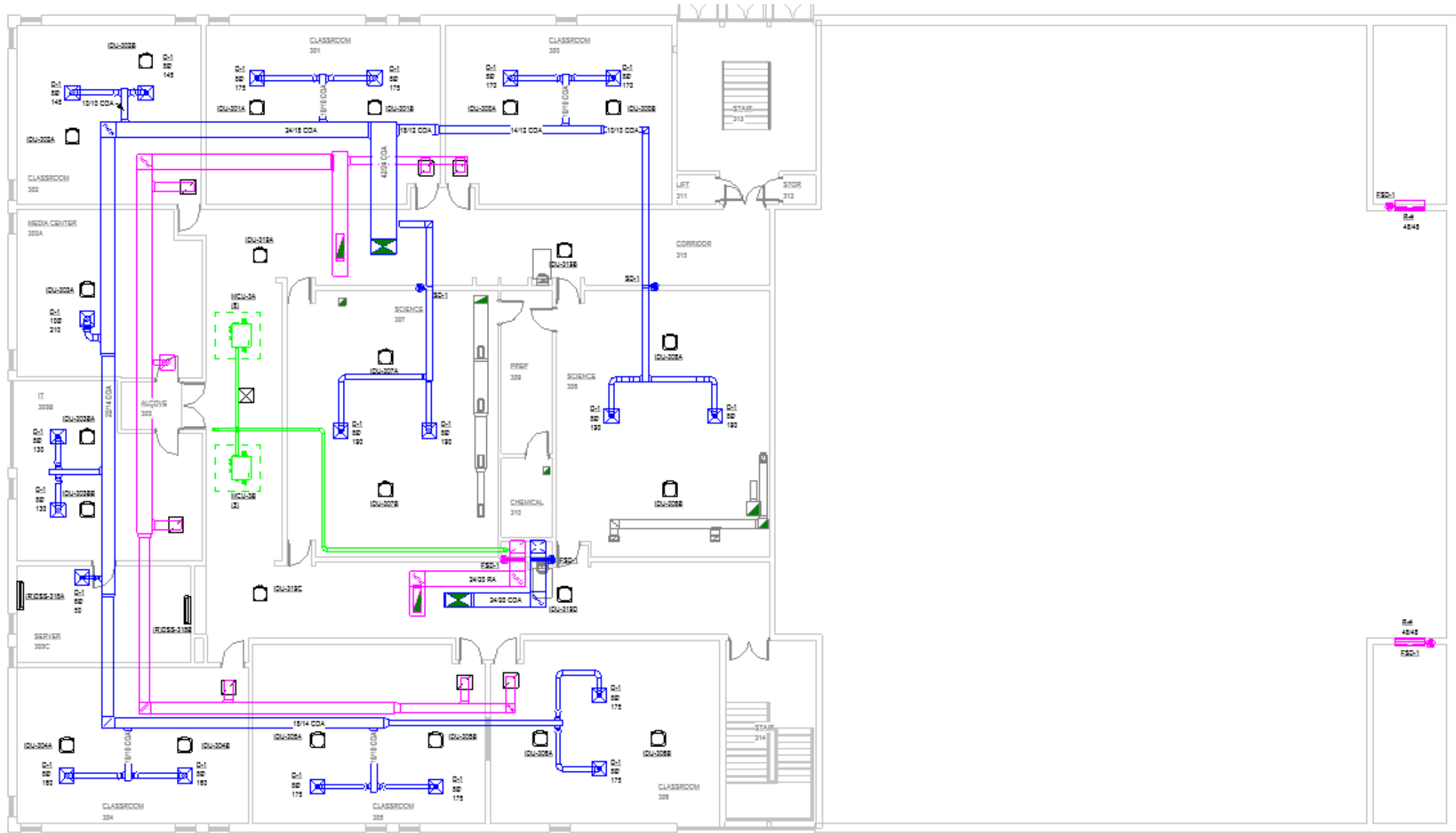
Mechanical Scope: System Layouts - Lower Level Plan



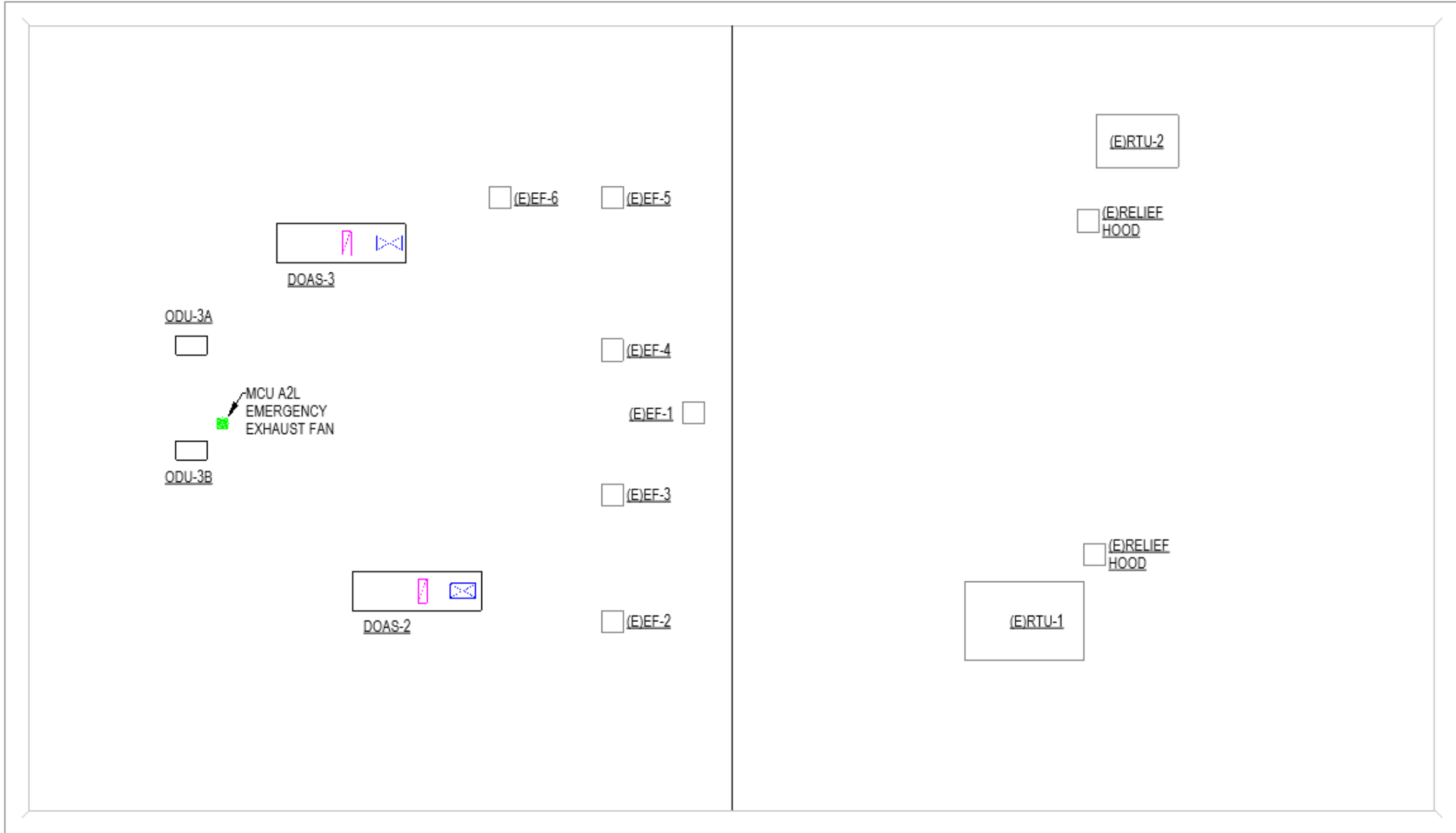
Mechanical Scope: System Layouts - First Floor Plan



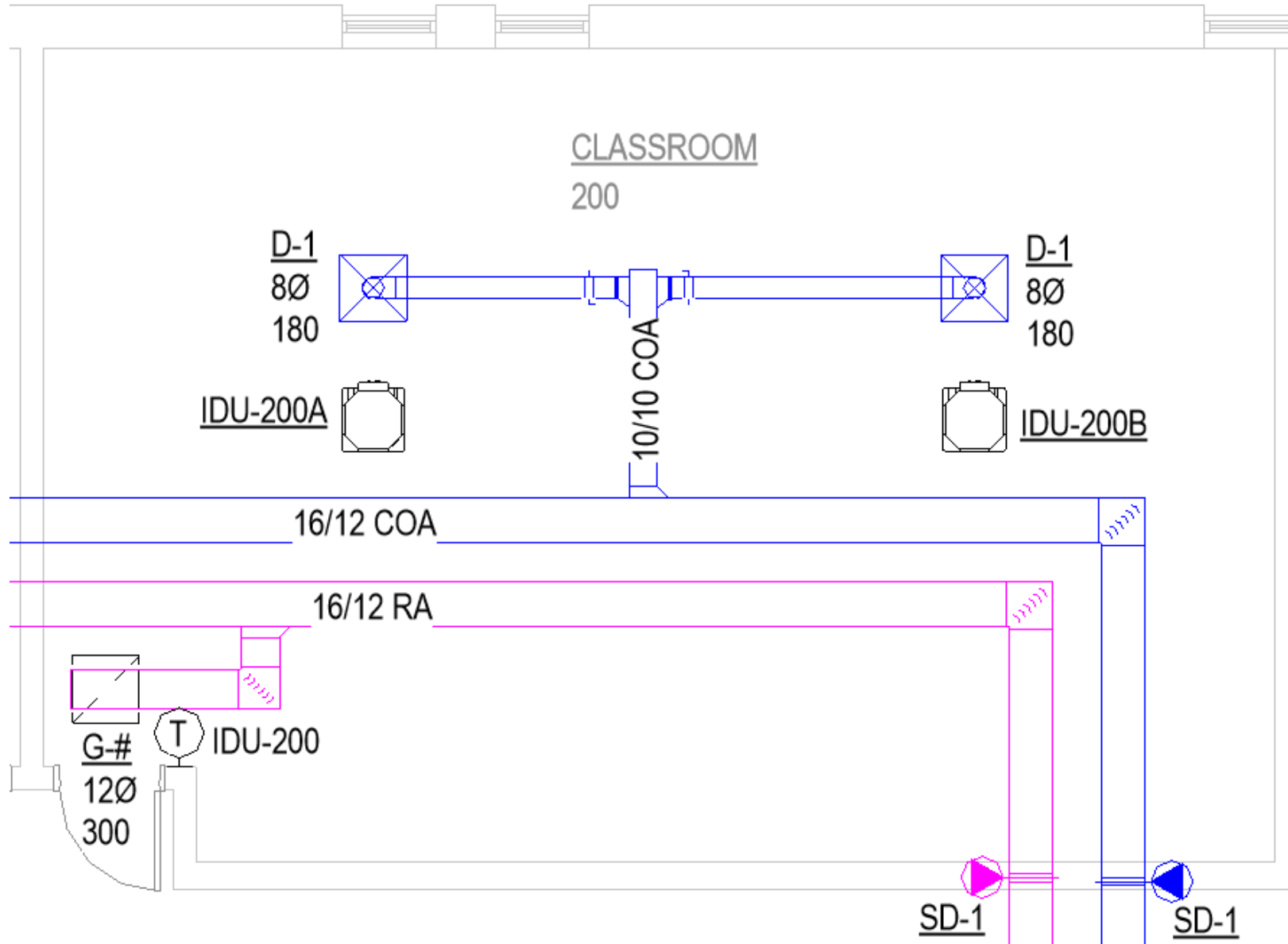
Mechanical Scope: System Layouts - Second Floor Plan



\ Mechanical Scope: System Layouts - Roof Plan



\ Mechanical Scope: System Layouts – Typical Classroom Plan



\ **Mechanical Scope:** System Design Questions & Discussion

▶ **Vestibule heaters**

- Replacing 220 Vestibule unit
- Other units remain as existing

▶ **Shop areas**

- Shop classroom in scope
- Shop work areas are not included

▶ **Weight Room**

- Included in scope
- Adding exhaust

▶ **Major equipment lead times**

- VRF: 8-10 weeks
- DOAS: 12-13 weeks

▶ **Gymnasium HVAC units**

- Expected timeline for system replacement?
- Worth the cost to add louvers to non-functional unit?

Electrical Scope

\ **Electrical Scope:** Distribution to HVAC

▶ **Electrical Service**

- Missing drawings for more detailed calculations
- Service appears adequate at this time
- Serve new equipment from existing service
 - Fallback/Worst Case: Add metering to service to shutdown equipment at peak times if required after construction



▶ **Electrical Panels On Roof**

- Remove existing panels on the roof
- Add new panel in southeast stairs to feed roof mounted equipment



Electrical Scope: Fire Alarm

▶ Fire Alarm

- Locations of notification and initiation devices do not meet code throughout the building.
- Building is required to have voice evacuation per code.

▶ Fire Alarm Retrofit

- Update devices throughout building.
- Provide voice evacuation.
- Allow multiple manufacturers which may result in replacement of the fire alarm panel.



\ Electrical Scope: Lighting

▶ Lighting

- Upgrade emergency lighting throughout the building.
- Wallpacks for emergency lighting where possible.
- Inverter for the gym.



Cost Scorecard

\ Cost Scorecard Summary

- ▶ **Architectural & Site: \$224,500**
- ▶ **Mechanical: \$1,737,500**
 - HVAC systems
 - Structural support
- ▶ **Electrical: \$297,500**
 - Fire Alarm/Emergency Lighting
 - Service Upgrades
- ▶ **Total: \$2,259,300**
- ▶ **Total with 10% contingency: \$2,485,230**

Project Schedule

\ **Project Schedule:** Milestone Dates

Project Phase	Milestone Date
Construction Documents	March 4, 2026
Bids Due	March 26, 2026

Bond Project

PK-8: 70,000 SF



- ELEMENTARY**
- MEDIA**
- ADMINISTRATION**
- ATHLETICS**
- PERFORMING ARTS**
- BUILDING SUPPORT**
- CIRCULATION**
- FOOD SERVICE**

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PK-8 W/ GYM

70,000 SF



Department Legend

- ADMINISTRATION
- ATHLETICS
- BUILDING SUPPORT
- CIRCULATION
- ELEMENTARY
- FOOD SERVICE
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