



ROCKFORD AREA SCHOOLS

INDEPENDENT SCHOOL DISTRICT 883

BOARD OF EDUCATION

A Tradition of Excellence, One Student at a Time

Agenda for December 15, 2025

6:00 PM

District Board Room

6051 Ash Street

Rockford, MN 55373

1. **CALL MEETING TO ORDER**
 - A. Pledge of Allegiance
 - B. Board Roll Call
2. **APPROVAL OF AGENDA**
3. **PUBLIC COMMENTS**
4. **CONSENT ITEMS**
 - A. Consent--Approval of Minutes 3
 - B. Consent--Personnel 12
 - C. Consent--Approval of Bills and Wire Transfers 13
 - D. Consent--Approval of Open Enrollments 27
5. **SUPERINTENDENT REPORT** **28**
6. **STEWARDSHIP OF RESOURCES**
 - A. Approval of FY2025 Financial Audit Report 29
 - B. Truth in Taxation Presentation & Public Comments 143
 - C. Certification of 2025 Payable 2026 Levy 166
7. **CULTURE OF COLLECTIVE PURPOSE**
 - A. Policy Committee Review First Reading 168
 - B. IOWA Designee Approval - Courtney 213
8. **COMMUNITY, SCHOOL AND FAMILY PARTNERSHIP**
 - A. Resolution of Acknowledgment of Contributions/Donations 215
 - B. District All Employee Holiday Event: Wednesday, December 17, 2025 at 3:20pm at Clays.
Regular Meeting of the Board of Education - Organizational Meeting: Monday, January 5, 2026 at 5:30pm in the District Office Board Room.
Mayors, City Administrators, and Legislators Roundtable: Monday, January 5, 2026 at 7:00pm in the District Office Board Room.
 - C. Board Committee Updates
9. **ADJOURNMENT**



ROCKFORD AREA SCHOOLS

INDEPENDENT SCHOOL DISTRICT 883

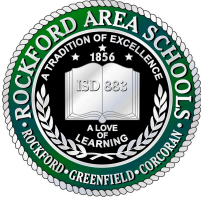
BOARD OF EDUCATION

Our Mission: *In partnership with our communities and families, Rockford Area Schools provides challenging opportunities to engage, inspire, and educate globally-minded citizens.*

Our Vision: *Rockford Area Schools provides a supportive, rigorous, and relevant learning culture producing courageous learners prepared to enter a global society.*

Rockford Board of Education

Eric Gordee	Jessica Johnson
Jamie Hillstrom	Chris Morgan
Dr. Beth Praska	Kevin Sjodin
Superintendent Dr. Jeff Ridlehoover	



ROCKFORD AREA SCHOOLS
Independent School District 883
School Board Work Session Minutes
Monday, November 24, 2025

Pursuant to due call and notice, the Rockford Board of Education met in a work session on Monday, November 24, 2025 in the District Board Room. Vice Chair Johnson called the work session to order at 5:31 pm. Members Gordee, Johnson, Morgan, Hillstrom, and Praska were present. Also present were Superintendent Jeff Ridlehoover, Director of Operations Mike McNulty, CFO Bridget Peterson, and Administrative Assistant Courtney Neibert. Member Sjodin arrived at 5:

- Org. Meeting Prep - The board started discussing org meeting assignments, and pay.
- Sub Pay Rate - The board discussed sub pay rate with Director of Operations Mike McNulty and CFO Bridget Peterson
- **Upcoming Meetings:**
 - Regular Meeting of the Board of Education: Monday, November 24, 2025 at 6:30 pm in the District Office Board Room.

Adjourned 6:26 pm

Courtney Neibert
Recorder

Jamie Hillstrom
Clerk



Independent School District #883

Regular School Board Meeting

Monday, November 24, 2025

Pursuant to due call and notice, the Rockford Board of Education met in a Regular School Board Meeting on Monday, November 24, 2025 in the District Board Room. Chair Gordee called the meeting to order at 6:30 pm. Members Gordee, Johnson, Morgan, Hillstrom, Praska, and Sjodin were present. Also present was Superintendent Jeff Ridlehoover, Director of Business Operations Mike McNulty, CFO Bridget Peterson, Learning & Innovation Specialist Kathy Mattson, Technology Integration Specialist Kevin Neff, Principal Paul Menard, Activities Director Dan Pratt, Community Ed Director Melissa Joseph, and Administrative Assistant Courtney Neibert.

Pledge of Allegiance

The meeting opened with the Pledge of Allegiance.

APPROVAL OF AGENDA

Motion by Hillstrom seconded by Morgan to approve the agenda. Motion passed unanimously.

PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Motion by Johnson, seconded by Hillstrom to approve the consent items. Motion carried.

- **Minutes:**
 - October 6, 2025 Work Session
 - October 20, 2025 Regular Meeting
 - November 12, 2025 Special Meeting

● **Personnel:**

Status	First Name	Last Name	Position	Date(s)
New Hire	Joy	Johnson	REAMS EC Teacher/Enrichment Coordinator	October 14, 2025
New Hire	Annaxery	Ortega	Rockford Community Center	October 22, 2025
New Hire	Hazel	Trigg	REAMS Playground/RCC	October 27, 2025
New Hire	Michelle	Tormanen	REAMS 3rd/4th Grade	2025-2026
Leave	Calli	Zastoupil	RHS Spanish	March 30, 2026-June 5, 2026
Leave	Mike	Tauber	RHS	November 4, 2025-December 1, 2025
Resignation	Lydia	Gorman	Gymnastics Coach	September 8, 2025
Resignation	Lydia	Schmatz	Gymnastics Coach	September 8, 2025
Resignation	Lindsey	Thompson	Gymnastics Coach	September 8, 2025
Resignation	Faith	Lusk	REAMS Paraprofessional	October 7, 2025

● **284 Seniority List**

District #0883

Rockford ISD # 883
Seniority Listing
 As of Date:10/01/2025

Page 1 of 3
 11/12/2025
 2:20 PM

Name	Union	Seniority Date	Service Yrs	Months	Days	Adjusted Hire Date	Original Hire Date	Seniority Code	Optional Date	Location	Folder Number
Scott B Larson	02	08/29/1988	37	1	2	08/29/1988	08/29/1988	CUST		120	
Chad M Solomonsen	02	04/13/2015	10	5	18	04/13/2015	04/13/2015	CUST		300	
Trevor J Schroeder	02	08/22/2016	9	1	9	08/22/2016	04/21/2010	CUST		110	
John C Jorgensen	02	10/18/2018	6	11	13	10/18/2018	10/18/2018	CUST		300	
Kris Dale Larson	02	02/14/2019	6	7	17	02/14/2019	02/14/2019	CUST		005	
Robert W Bourdon	02	12/20/2021	3	9	11	12/20/2021	12/20/2021	CUST		120	
Andrew Kotfke	02	11/30/2023	1	10	1	11/30/2023	11/30/2023	CUST		300	
Gavin Lenzen	02	11/06/2024	10	25		11/06/2024	11/06/2024	CUST		110	
Ryan Pellaton	02	05/12/2025	4	19		05/12/2025	05/12/2025	CUST	10/29/2025	110	
Kissa Baillargeon	02	09/16/2025	15			06/02/2025	07/08/2024	CUST	03/11/2026	005	
Lynn F Freeman	20	12/01/2023	1	10		12/04/2017	12/04/2017	CUST-PT		005	
Danny Reemts	20	08/27/2024	1	1	4	08/27/2024	08/27/2024	CUST-PT		005	
Courtney Noel Thorson	11	09/20/2021	4		11	09/20/2021	01/22/2015	EC-SR		110	
Cathleen Elizabeth Egbert	11	08/31/2022	3	1		08/31/2022	09/08/2016	EC-SR		110	
Katelin Anne Schroeder	11	09/01/2023	2	1		10/10/2017	10/10/2017	EC-SR		110	
Kelsey N Qualle	11	09/16/2024	1	15		09/16/2024	08/22/2022	EC-SR		110	
Alyssa Gabrelcik	11	08/21/2025	1	10		08/21/2025	08/21/2025	EC-SR	03/16/2026	110	
Brenda Limon-Peterson	11	08/25/2025	1	6		08/25/2025	08/25/2025	EC-SR	03/24/2026	110	
Shea Diane Roskowiak	05	09/26/2011	14	5		09/26/2011	09/26/2011	MEDIA PARA		110	
Diane S Lehmberg	05	09/03/2019	6	28		09/23/2002	09/23/2002	MEDIA PARA		300	
Kaari Binsfeld	05	08/17/2021	4	1	14	08/17/2021	08/17/2021	MEDIA PARA		120	
Judy L Stetter	29	01/13/2003	22	8	18	01/13/2003	01/13/2003	SACC		110	
Nayeli Schroeder	29	10/01/2013	12			06/10/2013	06/10/2013	SACC		110	
Sydney Elizabeth Swanson	29	08/28/2017	8	1	3	08/28/2017	08/28/2017	SACC		110	

Seniority Listing
As of Date:10/01/2025

Name	Union	Seniority Date	Yrs	Service Months	Days	Adjusted Hire Date	Original Hire Date	Seniority Code	Optional Date	Location	Folder Number
Elizabeth Holland	29	08/30/2021	4	1	1	08/30/2021	08/30/2021	SACC		110	
Angelica Swanson	04	03/02/2015	10	6	29	12/06/2006	12/06/2006	SEC		300	
Stacey Lee Robertson	04	07/13/2016	9	2	18	07/13/2016	07/13/2016	SEC		120	
Monica Sue Palmer	04	08/05/2020	5	1	26	08/05/2020	03/24/2017	SEC		120	
Aimee Roehl	04	03/17/2021	4	6	14	03/17/2021	03/17/2021	SEC		300	
Stephanie T Reichert	04	01/25/2022	3	8	6	01/25/2022	01/25/2022	SEC		110	
Michelle M Herou	04	01/26/2022	3	8	5	01/26/2022	01/26/2022	SEC		110	
Olivia Koskela	04	08/31/2023	2	1		08/31/2023	08/31/2023	SEC		300	
Grace McCoy	04	09/02/2025			29	09/02/2025	09/02/2025	SEC	03/10/2026	110	
Merry L Lanars	34	01/17/1995	30	8	14	01/17/1995	01/17/1995	SPED PARA		110	
Rita Diane Smock	34	11/02/2007	17	10	29	11/02/2007	11/02/2007	SPED PARA		110	
Katherine Ann Sieg	34	08/29/2012	13	1	2	08/29/2012	01/18/2012	SPED PARA		300	
Shari Ann Coons	34	11/06/2015	9	10	25	11/06/2015	11/06/2015	SPED PARA		120	
Amy Jean Jacobson	34	09/13/2016	9		18	09/13/2016	09/13/2016	SPED PARA		110	
Pang V Lee	34	11/27/2017	7	10	4	11/27/2017	11/27/2017	SPED PARA		300	
Joyce Marie Nixon	34	02/12/2018	7	7	19	02/12/2018	02/12/2018	SPED PARA		110	
Loyssa Jean Stefanich	34	08/22/2018	7	1	9	08/22/2018	08/22/2018	SPED PARA		120	
Kellie Margaret Lauer	34	08/22/2018	7	1	9	08/22/2018	08/22/2018	SPED PARA		110	
Valerie Kay Lockwood	34	09/16/2019	6		15	09/16/2019	09/16/2019	SPED PARA		120	
Karen Marie Bombard	34	10/04/2019	5	11	27	10/04/2019	10/04/2019	SPED PARA		120	
Katherine A Kelly	34	08/17/2021	4	1	14	08/17/2021	08/17/2021	SPED PARA		300	
Bileana M Blackhawk	34	09/08/2022	3		23	09/08/2022	09/08/2022	SPED PARA		110	
Kendra Weiland	34	02/23/2023	2	7	8	02/23/2023	02/23/2023	SPED PARA		120	
Nicole A Miller	34	03/06/2023	2	6	25	03/06/2023	03/06/2023	SPED PARA		300	

d_sen_listing

District #0883

Seniority Listing
As of Date:10/01/2025

Name	Union	Seniority Date	Yrs	Service Months	Days	Adjusted Hire Date	Original Hire Date	Seniority Code	Optional Date	Location	Folder Number
Jessica R Quenemoen	34	03/06/2023	2	6	25	03/06/2023	03/06/2023	SPED PARA		110	
Patrick L Kasheimer	34	08/15/2023	2	1	16	11/03/1986	11/03/1986	SPED PARA		120	
Kristen Renee Angell	34	08/17/2023	2	1	14	09/06/2018	09/06/2018	SPED PARA		110	
Terrie Chastain	34	08/17/2023	2	1	14	08/17/2023	08/17/2023	SPED PARA		110	
Kayla Linkert	34	08/17/2023	2	1	14	08/17/2023	08/17/2023	SPED PARA		110	
Stephanie Millen Luckett	34	08/24/2023	2	1	7	08/24/2023	08/24/2023	SPED PARA		300	
Danielle Michlitsch	34	10/02/2023	1	11	29	10/02/2023	10/02/2023	SPED PARA		110	
Andrew Kelly	34	10/02/2023	1	11	29	10/02/2023	10/02/2023	SPED PARA		300	
Faith Lusk	34	04/19/2024	1	5	12	04/19/2024	01/05/2022	SPED PARA		110	
Denim Rynkewich	34	08/22/2024	1	1	9	07/25/2021	07/25/2021	SPED PARA		110	
Elizabeth A Borders	34	08/22/2024	1	1	9	09/06/2022	09/06/2022	SPED PARA		120	
Christine Hauge	34	08/22/2024	1	1	9	08/22/2024	08/22/2024	SPED PARA		110	
Jersey Marth	34	01/13/2025		8	18	01/13/2025	01/13/2025	SPED PARA		120	
Jamalyn Weege-Soland	34	01/31/2025		8		01/31/2025	01/31/2025	SPED PARA	11/07/2025	120	
Kory Bender	34	03/04/2025		6	27	03/04/2025	03/04/2025	SPED PARA	11/25/2025	120	
Emily Lewis	34	03/17/2025		6	14	03/17/2025	03/17/2025	SPED PARA	12/17/2025	110	
Christina Cook	34	08/20/2025		1	11	08/20/2025	08/20/2025	SPED PARA	03/13/2026	110	

Employee Count 65

d_sen_listing

District #0883

- **Bills and Wire Transfers:**

October 2025 Disbursements Paid (listings attached):

Fund 01 General Fund	\$1,165,434.19
Fund 01 Payroll	\$ 775,723.10
Fund 01 BankWest	\$ 200,629.72
Fund 02 Food Service	\$ 2,891.47
Fund 04 Community Services	\$ 26,132.16
Fund 04 CEd-BWest/KSBank	\$ 4,154.94
Fund 06 Building Construction	\$ 7,516.40
Fund 07 Debt Redemption	\$
Fund 21 Student Activities	\$ 22,498.91
Fund 45 OPEB Trust	\$ 0
Total All Funds	\$ 2,204,980.91

- **Open Enrollments:**

Resident Students Attending Other Schools

Grade	Non-Resident District	Number	Date Effective	Address Change/New Enrollment
EC	Delano	879	9/3/2025	moving to Delano
12	Anoka-Hennepin	11	9/2/2025	family move, wants to stay enrolled at Anoka-Hennepin for senior year
EC	Delano	879	9/3/2025	daycare is in Delano

Non-Resident Students Attending Rockford

Grade	Resident District	Number	Date Effective	Address Change/New Enrollment
6	Buffalo-Hanover-Montrose	877	9/2/2025	family move, wants to stay @ Rockford
10	Buffalo-Hanover-Montrose	877	10/3/2025	family situation, wants to stay @ Rockford
11	Wayzata	284	11/14/2025	Family move; wants to stay enrolled @ Rockford

Note : Non-resident agreements will not be signed for families requesting a release from our school district. The students listed above are covered under MN Statute 124D.03, thus meeting the legal requirements for open enrollment.

SUPERINTENDENT’S REPORT

- **November 2025 Superintendent’s Report:** Dr. Jeff Riddlehoover presented an update on the schools.
- **Community Ed Rocket Spotlight:** Community Ed Director presented the Community Ed Rocket Spotlight to Early Childhood Programs Coordinator Tiffany Reinhard.

STUDENT ACHIEVEMENT AND GROWTH

- **Activities Celebration:** The board Celebrated Students that participated in Fall Activities.
- **RHS Principals Report:** Principal Paul Menard presented an update on the High School including SIP Goals and general updates.

STEWARDSHIP OF RESOURCES

- **Quarterly Budget Review:** CFO Bridget Peterson presented the quarterly budget.
- **EMR Contract Approval:** The Final EMR contract was presented for approval.

Motion by Johnson seconded by Sjodin to approve the 25-27 EMR Contract as presented. Members Johnson, Hillstrom, Praska, and Sjodin voted in favor. Members Gordee and Morgan abstained. Motion passed.

- **Superintendent Contract Approval:** The Final Superintendent contract was presented for approval.

Motion by Morgan seconded by Praska to approve the 26-29 Superintendent Contract as presented. Motion passed unanimously.

CULTURE OF COLLECTIVE PURPOSE

- **CACR / A&I Report:** Superintendent Riddlehoover presented CACR and A&I.

Motion by Johnson seconded by Gordee to approve CACR & A&I as presented. Motion passed unanimously.

- **Learning & Innovation Report:** Learning & Innovation Specialist Kathy Mattson, Technology Integration Specialist Kevin Neff presented an update on the Learning & Innovation Department.
- **MSBA Policy Updates - Final Reading:** The board was presented with the following MSBA policy updates that were reviewed by the Policy Committee for a final reading. Policies 102, 104, 207, 208, 418, 419, 501, 503R, 507.5, 513, 515, 516, 519, 521, 532, 601, 603, 604, 606, 606.5, 608, 614, 617, 621, 624, 701, 704, 707R, 802, 906, 509, 512, 534, and 620R.

Motion by Johnson seconded by Hillstrom to approve policies 102, 104, 207, 208, 418, 419, 501, 503R, 507.5, 513, 515, 516, 519, 521, 532, 601, 603, 604, 606, 606.5, 608, 614, 617, 621, 624, 701, 704, 707R, 802, 906, 509, 512, 534, and 620R as presented. Motion passed unanimously.

COMMUNITY, SCHOOL AND FAMILY PARTNERSHIP

- **Resolution of Acknowledgement of Contributions/Donations**

Gordee motioned, seconded by Morgan, to approve the following resolution as presented:

WHEREAS Minnesota Statute 123B.02 permits school boards to “receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the

purpose designated. On that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof.”

THEREFORE, be it resolved by the School Board of Rockford Area Schools, Independent School District 883 that the School Board accepts, with appreciation, the contributions detailed below.

<i>Donor</i>	<i>Amount</i>	<i>Fund</i>
Holly Kimball	RHS Donation: School Supply Donation (erasers, colored pencils, pencil sharpeners)	General Fund Donation (RHS)
Theresa Gaupp	REAMS Special Ed Donation (timer, sensational six flipbook, conversation cubes, hand exercise set, therapy putty, sensory bands, workbook, playing CBT Game, Sensory Balance Building Set, Training scissors, magnifying glasses, sensory sand with funnels, yarn balls, oral motor/feeding therapy tool, Keep your Cool Game, Weighted Vests, Sensory Blanket	General Fund Donation (REAMS Special Ed)
Rockford Education Foundation	\$699.99	General Fund Donation (RMS Solo Stove Campfire Pit)
Rockford Education Foundation	\$184.57	General Fund Donation (RHS Career Fair Power Cords & Surge Protectors)
Rockford Education Foundation	\$206.14	General Fund Donation (RMS Scholastic Scope & Story Works Subscription)
Rockford Education Foundation	\$389.98	General Fund Donation (REAMS iPad case for Speech-Language and RHS Children's Theater Field Trip)
Rockford Education Foundation	\$223.98	General Fund Donation (REAMS Preschool Hole Punchers, Drying Rack, Arches & Tunnels)
Rockford Education Foundation	\$1,736.57	General Fund Donation (RHS Welding Class Supplies)
Rockford Education Foundation	\$429.00	General Fund Donation (iPad for REAMS Seech-Language)
Rockford Education Foundation	\$130.91	General Fund Donation (water and snacks for RHS Career Fair vendors)
Rockford Education Foundation	\$188.98	375 General Fund Donation (Preschool Child Size Table & Chairs)

Rockford Education Foundation	\$718.00	General Fund Donation (REAMS Math Stackers Manipulatives)
Rockford Education Foundation	\$199.98	General Fund Donation (RHS Rolling White Boards)
Rockford Education Foundation	\$47.97	General Fund Donation (REAMS Wireless Presentation Remote)
Rockford Education Foundation	\$125.23	General Fund Donation (Adjustable Chairs for RHS SPED & Supplies for IB Biology)
Rockford Education Foundation	\$1,776.30	General Fund Donation (RHS Standing Paper Cutter & Busing 8th graders to RHS Career Fair)
Rockford Education Foundation	RAS Donation: \$270 in giftcards for SPED Rocket Moments Program	General Fund Donation (SPED Program)
Sami Oberg	REAMS Donation: \$20 Scholastic Book donation	General Fund Donation (REAMS)
Bill & Pam Hammer	REAMS Donation: \$100 Scholastic Book donation	General Fund Donation (REAMS)
Meara & Daniel Lopez	REAMS Donation: \$40 Scholastic Book donation	General Fund Donation (REAMS)
James & Morgan Stafford	REAMS Donation: \$40 Scholastic Book donation	General Fund Donation (REAMS)
Janey Beyer	REAMS Donation: \$40 Scholastic Book donation	General Fund Donation (REAMS)
Dorthea Waite	REAMS Donation: \$20 Scholastic Book donation	General Fund Donation (REAMS)
Miriam Kopka	REAMS Donation: \$20 Scholastic Book donation	General Fund Donation (REAMS)
Michelle Baumgartner	REAMS Donation: \$25 Scholastic Book donation	General Fund Donation (REAMS)
Diane Schiller	REAMS Donations: \$60 Scholastic Book donation & 5 social stories from Amazon Wishlist, 5 games/puzzles from Amazon Wishlist	General Fund Donation (REAMS)
Rachel Muntean	REAMS Donation: \$40 Scholastic Book donation	General Fund Donation (REAMS)
Christopher & Amanda Ruis	REAMS Donations: 2 books, book genre posters, coin face stamps	General Fund Donation (REAMS)
Rachel & Ryan Mathews	REAMS Donation: Astronaut vests	General Fund Donation (REAMS)
Charlene & Marc Malinoski	REAMS Donation: Astronaut vests and helmets	General Fund Donation (REAMS)
Rocket Boosters	\$812.35	Girls Basketball Activity Fund
Douglas & Raquel Braun	\$200.00	Football Activity Fund
Anonymous Donations	\$14.00	Football Activity Fund
Stephen & Kathryn Iverson	\$150.00	RHS Band/Choir Trip Activity Fund
Anonymous Donations	\$68.00	RHS Band/Choir Trip Activity Fund
Jamie Hillstrom	REAMS Donation: Crayons, Markers, Stencils, Word Find Books, Temporary Tattoos, Kid Scissors, Sensory Blocks, Brain Teaser Puzzles, Dinosaur PopIt	General Fund Donation (REAMS)

On a roll call vote, the following voted in favor: Gordee, Johnson, Morgan, Praska and Sjodin. And the following voted against: None. Member Hillstrom Abstained.

Whereupon said resolution was declared duly passed and adopted.

● **Upcoming Meetings:**

- Policy Committee Meeting: Monday, December 1, 2025 at 4:00pm in the District Office Conference Room.
- Regular Meeting of the Board of Education: Monday, December 15, 2025 at 5:30pm in the District Office Conference Room.

● **Board Committee Updates:**

- Gordee - Board Prep Call, Finance Committee Meeting, Superintendent Contract Meetings, Northwest Suburban Meeting.
- Johnson - MAWSECO meetings, Negotiations meetings, Canvassing Meeting, Board Prep Call, Chamber Meeting, MREA Conference, Musical.
- Morgan - Musical, Ed Foundation, Finance Committee Meeting.
- Hillstrom - MREA Conference, Negotiations Meetings, Curriculum Advisory, Canvassing, Chamber, Early retirement, SAFF Meeting.
- Praska - Curriculum Advisory Meeting, Northwest Suburban Meeting
- Sjodin - MREA Conference, Negotiations Meeting, Ed Foundation Gala.

Gordee motioned to adjourn the meeting at 8:41 p.m. Hillstrom seconded. Motion carried unanimously.

*Courtney Neibert
Recorder*

*Jamie Hillstrom
Clerk*



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Consent Personnel

Meeting Date: December 15, 2025

Prepared By: Human Resources Office

Date Prepared: December 10, 2025

<input type="checkbox"/>	Information	<input type="checkbox"/>	Briefing	<input checked="" type="checkbox"/>	Action	<input type="checkbox"/>	Enclosure Item(s)
--------------------------	-------------	--------------------------	----------	-------------------------------------	--------	--------------------------	-------------------

Personnel Items:

Status	First Name	Last Name	Position	Date(s)
New Hire	Stephanie	Hopkins	REAMS SpEd Para	November 21, 2025
New Hire	James	Gostomski	Boys BB Asst Coach	December 1, 2025
New Hire	Brady	Anderson	8th Grade Boys BB	December 1, 2025
New Hire	Alexis	Shelstad	3rd Grade Teacher	December 10, 2025
New Hire	Holly	Kimball	Robotics Coach	November 6, 2025



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: *Consent Bills Paid and Wires in November 2025*

Meeting Date: December 15, 2025

Prepared by: Mike McNulty

Date Prepared: December 9, 2025

Information Briefing Action Enclosure Item(s)

November 2025 Disbursements Paid (listings attached):

Fund 01 General Fund	\$ 680,282.83
Fund 01 Payroll	\$ 711,838.67
Fund 01 BankWest	\$ 355,050.63
Fund 02 Food Service	\$ 255,475.54
Fund 04 Community Services	\$ 19,159.89
Fund 04 CEEd-BWest/KSBank	\$ 3,536.52
Fund 06 Building Construction	\$ 1,089,088.00
Fund 07 Debt Redemption	\$
Fund 21 Student Activities	\$ 14,882.52
Fund 45 OPEB Trust	\$
 Total All Funds	 \$ 3,129,304.60

Rockford ISD #0883

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
												Void	Date	
AS2		64722	109750	Check	1	4335		4 POINT 0 SCHOOL SERVICES		Yes	Yes	No	11/07/2025	93,892.90
AS2		64730	109751	Check	1	6623		ADVANCED IMAGING SOLUTIONS		Yes	Yes	No	11/07/2025	5,954.59
AS2		64741	109752	Check	1	8399		AMPION PBC		Yes	Yes	No	11/07/2025	209.24
AS2		64737	109753	Check	1	7981		AT&T MOBILITY		Yes	Yes	No	11/07/2025	86.35
AS2		64711	109754	Check	1	1059	remit	BLICK ART MATERIALS		Yes	Yes	No	11/07/2025	423.80
AS2		64740	109755	Check	1	8390		BLUUM OF MINNESOTA, LLC		Yes	Yes	No	11/07/2025	58,654.09
AS2		64739	109756	Check	1	8279		CADY BUSINESS TECHNOLOGIES, INC.		Yes	Yes	No	11/07/2025	2,718.60
AS2		64714	109757	Check	1	1180		CENTERPOINT ENERGY		Yes	Yes	No	11/07/2025	285.42
AS2		64715	109758	Check	1	1200		CUB FOODS - BUFFALO		Yes	Yes	No	11/07/2025	1,491.80
AS2		64728	109759	Check	1	6377		DISH		Yes	Yes	No	11/07/2025	138.11
AS2		64751	109760	Check	1	9039		EVANS, DONNA		Yes	No	No	11/07/2025	201.50
AS2		64729	109761	Check	1	6388		EWELL EDUCATIONAL SERVICES		Yes	Yes	No	11/07/2025	35.00
AS2		64727	109762	Check	1	5921		FARBER SOUND, LLC		Yes	Yes	No	11/07/2025	335.00
AS2		64744	109763	Check	1	8823	REMIT	FOLLETT CONTENT SOLUTIONS, LLC		Yes	Yes	No	11/07/2025	229.99
AS2		64712	109764	Check	1	1113		GRAINGER		Yes	Yes	No	11/07/2025	1,371.15
AS2		64734	109765	Check	1	7738	REMIT	GRANITE TELECOMMUNICATIONS, LLC		Yes	Yes	No	11/07/2025	1,021.89
AS2		64745	109766	Check	1	8834	remit	GRIZZLY INDUSTRIAL, INC.		Yes	Yes	No	11/07/2025	632.85
AS2		64732	109767	Check	1	7521		HUDL		Yes	Yes	No	11/07/2025	15,000.00
AS2		64721	109768	Check	1	3679	remit	INNOVATIVE OFFICE SOLUTIONS		Yes	Yes	No	11/07/2025	145.38
AS2		64724	109769	Check	1	4673		INTEGRIPRINT		Yes	Yes	No	11/07/2025	132.06
AS2		64717	109770	Check	1	1578		KELLY SERVICES		Yes	Yes	No	11/07/2025	5,171.36
AS2		64738	109771	Check	1	8010		LANGUAGE LINE SERVICES		Yes	Yes	No	11/07/2025	427.32
AS2		64731	109772	Check	1	7284	REMIT	LVC COMPANIES, INC.		Yes	Yes	No	11/07/2025	1,050.58
AS2		64748	109773	Check	1	9032		MAGIC MIRROR MN LLC		Yes	Yes	No	11/07/2025	994.00
AS2		64733	109774	Check	1	7697		MARISELA V NELSON INTERPRETING		Yes	Yes	No	11/07/2025	235.00
AS2		64720	109775	Check	1	2216		MENARDS INC		Yes	Yes	No	11/07/2025	49.92
AS2		64710	109776	Check	1	1039		MINNESOTA ELEVATOR, INC		Yes	Yes	No	11/07/2025	543.42
AS2		64716	109777	Check	1	1311		MN DEPT OF LABOR AND INDUSTRY		Yes	Yes	No	11/07/2025	145.00
AS2		64735	109778	Check	1	7771	remit	MRI SOFTWARE, LLC		Yes	Yes	No	11/07/2025	256.00
AS2		64719	109779	Check	1	2162		MUSIC THEATRE INTERNATIONAL		Yes	No	No	11/07/2025	740.00
AS2		64746	109780	Check	1	8916		ORNELL LAWN SERVICES, LLC		Yes	Yes	No	11/07/2025	1,240.00
AS2		64749	109781	Check	1	9034		PCs FOR PEOPLE		Yes	Yes	No	11/07/2025	341.50
AS2		64747	109782	Check	1	9025		RED RIVER PRESS, INC.		Yes	No	No	11/07/2025	250.00
AS2		64723	109783	Check	1	4366	NLS	REGION 5A SECRETARY		Yes	Yes	No	11/07/2025	200.00
AS2		64713	109784	Check	1	1152		RESOURCE TRAINING & SOLUTIONS		Yes	Yes	No	11/07/2025	160.00
AS2		64725	109785	Check	1	4937		RUSSELL SECURITY RESOURCE INC		Yes	Yes	No	11/07/2025	1,211.95
AS2		64750	109786	Check	1	9036		SAND, SHANNON ¹⁴		Yes	Yes	No	11/07/2025	224.25

Rockford ISD #0883

Payment Reg by Bank and Check

													Pay/Void	
Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Date	Amount
AS2		64752	109787	Check	1	9040		SOLIANT HEALTH LLC		Yes	Yes	No	11/07/2025	2,826.30
AS2		64742	109788	Check	1	8409		SQUIRES, WALDSPURGER & MACE, P.A.		Yes	Yes	No	11/07/2025	700.00
AS2		64736	109789	Check	1	7786	REMIT	TERRAFORM PHOENIX II ARCADIA		Yes	Yes	No	11/07/2025	107.38
AS2		64726	109790	Check	1	5149		TOLL COMPANY		Yes	Yes	No	11/07/2025	436.16
AS2		64718	109791	Check	1	2151		VARITRONICS, LLC		Yes	Yes	No	11/07/2025	681.79
AS2		64709	109792	Check	1	1016	REMIT	WRIGHT-HENNEPIN		Yes	Yes	No	11/07/2025	206.70
AS2		64743	109793	Check	1	8684		YALE MECHANICAL, LLC		Yes	Yes	No	11/07/2025	37,703.00
AS2		64753	109794	Check	1	1644		ISD #883 EDUCATION FOUNDATION		Yes	Yes	No	11/07/2025	1,548.00
AS2		64754	109795	Check	1	1969		SCHOOL SERVICE EMPLOYEES		Yes	Yes	No	11/07/2025	3,612.02
AS2		64757	109796	Check	1	8402		REPUBLIC SERVICES, INC.		Yes	Yes	No	11/11/2025	4,496.21
AS2		64756	109797	Check	1	4387		TAHER INC - BIN# 135092		Yes	Yes	No	11/11/2025	140,615.58
AS2		64755	109798	Check	1	1215		XCEL ENERGY		Yes	Yes	No	11/11/2025	25,994.45
AS2		64783	109799	Check	1	4335		4 POINT 0 SCHOOL SERVICES		Yes	Yes	No	11/14/2025	115,456.53
AS2		64801	109800	Check	1	9029		4N6 FANATICS, LLC		Yes	Yes	No	11/14/2025	250.00
AS2		64781	109801	Check	1	2885		AMERICAN TIME & SIGNAL		Yes	Yes	No	11/14/2025	783.55
AS2		64773	109802	Check	1	1159		BANKWEST-CASH		Yes	Yes	No	11/14/2025	141.00
AS2		64771	109803	Check	1	1054	remit	CAROLINA BIOLOGICAL SUPPLY		Yes	Yes	No	11/14/2025	59.07
AS2		64774	109804	Check	1	1180		CENTERPOINT ENERGY		Yes	Yes	No	11/14/2025	2,435.86
AS2		64790	109805	Check	1	7420		CF-ADVERTISING		Yes	Yes	No	11/14/2025	2,001.00
AS2		64775	109806	Check	1	1181		CITY OF ROCKFORD		Yes	No	Yes	11/14/2025	100.00
AS2		64776	109807	Check	1	1181		CITY OF ROCKFORD		Yes	Yes	No	11/14/2025	65.00
AS2		64796	109808	Check	1	8678	remit	EDFINMN LLC		Yes	No	No	11/14/2025	9,225.00
AS2		64787	109809	Check	1	5416		GRIMM DESIGN, LLC		Yes	No	No	11/14/2025	800.00
AS2		64782	109810	Check	1	4251	REMIT	HEINEMANN		Yes	Yes	No	11/14/2025	150.00
AS2		64772	109811	Check	1	1057		HILLYARD		Yes	Yes	No	11/14/2025	3,360.88
AS2		64785	109812	Check	1	5177		HOLT - PETERSON CHARTER BUS		Yes	Yes	No	11/14/2025	1,490.00
AS2		64784	109813	Check	1	5165	remit	ICS CONSULTING, LLC - 138006		Yes	Yes	No	11/14/2025	2,550.00
AS2		64799	109814	Check	1	8860		INSTRUCTURE, INC.		Yes	Yes	No	11/14/2025	2,113.87
AS2		64779	109815	Check	1	1578		KELLY SERVICES		Yes	Yes	No	11/14/2025	4,035.15
AS2		64794	109816	Check	1	8338		KNOWBE4 INC.		Yes	Yes	No	11/14/2025	6,261.00
AS2		64791	109817	Check	1	7697		MARISELA V NELSON INTERPRETING		Yes	Yes	No	11/14/2025	300.00
AS2		64777	109818	Check	1	1394		MBNA/BUSINESS CARD		Yes	Yes	No	11/14/2025	8,948.01
AS2		64778	109819	Check	1	1394		MBNA/BUSINESS CARD		Yes	Yes	No	11/14/2025	27.81
AS2		64788	109820	Check	1	5795	remit 2	MEDCO SURGICAL SUPPLY SERVICE		Yes	Yes	No	11/14/2025	39.12
AS2		64780	109821	Check	1	2216		MENARDS INC		Yes	Yes	No	11/14/2025	120.02
AS2		64786	109822	Check	1	5187	remit	NCS PEARSON		Yes	Yes	No	11/14/2025	110.00
AS2		64789	109823	Check	1	6448		NEW DOMINION SCHOOL		Yes	Yes	No	11/14/2025	8,093.36

Rockford ISD #0883 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
												Void	Date	
AS2		64793	109824	Check	1	7873		ON SITE COMPANIES, INC.		Yes	Yes	No	11/14/2025	826.75
AS2		64795	109825	Check	1	8518		SCHLENNER WENNER & CO.		Yes	Yes	No	11/14/2025	26,000.00
AS2		64802	109826	Check	1	9042		SIERS, JOSEPH		Yes	Yes	No	11/14/2025	201.50
AS2		64792	109827	Check	1	7786	REMIT	TERRAFORM PHOENIX II ARCADIA		Yes	Yes	No	11/14/2025	83.83
AS2		64800	109828	Check	1	9028		THE TEE HIVE, LLC		Yes	Yes	No	11/14/2025	525.00
AS2		64798	109829	Check	1	8719		VERNIER SOFTWARE & TECHNOLOGY IN		Yes	Yes	No	11/14/2025	518.95
AS2		64797	109830	Check	1	8684		YALE MECHANICAL, LLC		Yes	Yes	No	11/14/2025	1,883.20
AS2		64812	109831	Check	1	6623	remit	ADVANCED IMAGING SOLUTIONS		Yes	Yes	No	11/21/2025	240.00
AS2		64804	109832	Check	1	1059	remit	BLICK ART MATERIALS		Yes	Yes	No	11/21/2025	35.06
AS2		64813	109833	Check	1	8222		CBIZ INVESTMENT ADVISORY SERVICE		Yes	Yes	No	11/21/2025	6.48
AS2		64806	109834	Check	1	1180		CENTERPOINT ENERGY		Yes	Yes	No	11/21/2025	2,033.67
AS2		64818	109835	Check	1	9044		FUNFLICKS KS		Yes	No	No	11/21/2025	1,083.94
AS2		64803	109836	Check	1	1057		HILLYARD		Yes	No	No	11/21/2025	307.44
AS2		64810	109837	Check	1	4673		INTEGRIPRINT		Yes	Yes	No	11/21/2025	407.91
AS2		64808	109838	Check	1	1578		KELLY SERVICES		Yes	Yes	No	11/21/2025	3,010.64
AS2		64816	109839	Check	1	9035		KESTREL LLC		Yes	Yes	No	11/21/2025	376.43
AS2		64811	109840	Check	1	6029		KIDZART		Yes	No	No	11/21/2025	570.00
AS2		64807	109841	Check	1	1437		KOIVISTO ELECTRICAL		Yes	No	No	11/21/2025	805.00
AS2		64805	109842	Check	1	1091		SCHMITT MUSIC CENTER		Yes	Yes	No	11/21/2025	67.00
AS2		64815	109843	Check	1	9031		SHOOT-A-WAY INC.		Yes	No	No	11/21/2025	340.00
AS2		64817	109844	Check	1	9040		SOLIAANT HEALTH LLC		Yes	Yes	No	11/21/2025	2,826.30
AS2		64814	109845	Check	1	8693		STERNE, MEGAN		Yes	Yes	No	11/21/2025	175.00
AS2		64809	109846	Check	1	2338		THE MINNESOTA CHEMICAL COMPANY		Yes	Yes	No	11/21/2025	2,378.96
AS2		64828	109847	Check	1	4335		4 POINT 0 SCHOOL SERVICES		Yes	No	No	11/24/2025	84,868.73
AS2		64844	109848	Check	1	8279		CADY BUSINESS TECHNOLOGIES, INC.		Yes	No	No	11/24/2025	605.08
AS2		64846	109849	Check	1	8621		CESO TRANSPORTATION, LLC		Yes	No	No	11/24/2025	112,133.92
AS2		64843	109850	Check	1	8025		COLLEGE BOARD		Yes	No	No	11/24/2025	714.24
AS2		64839	109851	Check	1	6580		DECA		Yes	No	No	11/24/2025	936.00
AS2		64822	109852	Check	1	1113		GRAINGER		Yes	No	No	11/24/2025	497.49
AS2		64835	109853	Check	1	5416		GRIMM DESIGN, LLC		Yes	No	No	11/24/2025	2,000.00
AS2		64820	109854	Check	1	1057		HILLYARD		Yes	No	No	11/24/2025	26.05
AS2		64831	109855	Check	1	4673		INTEGRIPRINT		Yes	No	No	11/24/2025	660.93
AS2		64824	109856	Check	1	1578		KELLY SERVICES		Yes	No	No	11/24/2025	6,678.83
AS2		64830	109857	Check	1	4613		KENNEDY AND GRAVEN		Yes	No	No	11/24/2025	424.00
AS2		64840	109858	Check	1	7697		MARISELA V NELSON INTERPRETING		Yes	No	No	11/24/2025	175.00
AS2		64841	109859	Check	1	7857		MCLEOD COMMUNITY SOLAR ONE LLC		Yes	No	No	11/24/2025	1,219.05
AS2		64842	109860	Check	1	7858		MEEKER COMMUNITY SOLAR ONE LLC		Yes	No	No	11/24/2025	1,650.17

Rockford ISD #0883 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
												Void	Date	
AS2		64833	109861	Check	1	5277	remit PL	MINNEAPOLIS ATHENA AWARDS		Yes	No	No	11/24/2025	150.00
AS2		64821	109862	Check	1	1061		MINNESOTA CLAY USA		Yes	No	No	11/24/2025	355.00
AS2		64823	109863	Check	1	1274	foods	MINNESOTA DEPARTMENT OF HEALTH		Yes	No	No	11/24/2025	505.00
AS2		64837	109864	Check	1	6187	remit1	MN FFA		Yes	No	No	11/24/2025	100.00
AS2		64829	109865	Check	1	4341		NORTH STAR AWARDS & TROPHIES		Yes	No	No	11/24/2025	40.00
AS2		64834	109866	Check	1	5322	remit	PEBBLE CREEK GOLF CLUB		Yes	No	No	11/24/2025	300.00
AS2		64826	109867	Check	1	2398		PERFORMANCE TOURS		Yes	No	No	11/24/2025	1,724.00
AS2		64836	109868	Check	1	6031		POSTMASTER		Yes	No	No	11/24/2025	1,659.54
AS2		64832	109869	Check	1	5073		RIVERWORKS		Yes	No	No	11/24/2025	75.00
AS2		64848	109870	Check	1	9023		ROCKFORD ROCKETTES GYMNASTICS I		Yes	No	No	11/24/2025	2,100.00
AS2		64847	109871	Check	1	8693		STERNE, MEGAN		Yes	No	No	11/24/2025	450.00
AS2		64819	109872	Check	1	1008	remit	SUPREME SCHOOL SUPPLY INC		Yes	No	No	11/24/2025	159.14
AS2		64827	109873	Check	1	4069		TAHO SPORTS WEAR		Yes	No	No	11/24/2025	208.50
AS2		64838	109874	Check	1	6437		TASC		Yes	No	No	11/24/2025	34.50
AS2		64825	109875	Check	1	2208		TECH/CHECK		Yes	No	No	11/24/2025	2,172.00
AS2		64845	109876	Check	1	8391		US OMNI & TSACG COMPLIANCE SERVIC		Yes	No	No	11/24/2025	300.76
AS2		64849	109877	Check	1	1159		BANKWEST-CASH		Yes	No	No	11/26/2025	300.00
AS2		64852	109878	Check	1	7843		BOARD OF SCHOOL ADMINISTRATORS		Yes	No	No	11/26/2025	400.00
AS2		64853	109879	Check	1	8858		MID-MINNESOTA HOT MIX, INC.		Yes	Yes	No	11/26/2025	1,086,538.00
AS2		64854	109880	Check	1	9040		SOLIANT HEALTH LLC		Yes	No	No	11/26/2025	3,532.88
AS2		64851	109881	Check	1	4387		TAHER INC - BIN# 135092		Yes	No	No	11/26/2025	114,056.90
AS2		64850	109882	Check	1	1192		VERIZON WIRELESS		Yes	No	No	11/26/2025	401.92
													Bank Total:	\$2,056,899.53
PAY		64894		Wire	1	4050		AFLAC		No	Yes	No	11/03/2025	295.00
PAY		64895		Wire	1	5459		LEGAL SHIELD		No	Yes	No	11/05/2025	111.60
PAY		64896		Wire	1	1938		TRA		No	Yes	No	11/19/2025	72,100.48
PAY		64897		Wire	1	1938		TRA		No	No	No	11/28/2025	72,628.75
PAY		64898		Wire	1	2006		US GOVERNMENT		No	Yes	No	11/17/2025	130,410.67
PAY		64899		Wire	1	2006		US GOVERNMENT		No	No	No	11/28/2025	123,143.20
PAY		64900		Wire	1	1962		MINNESOTA DEPT OF REVENUE		No	Yes	No	11/18/2025	22,124.86
PAY		64901		Wire	1	1962		MINNESOTA DEPT OF REVENUE		No	No	No	11/28/2025	20,824.80
PAY		64902		Wire	1	1937		PUBLIC EMPLOYEES RETIREMENT ASSO		No	Yes	No	11/19/2025	24,191.69
PAY		64903		Wire	1	1937		PUBLIC EMPLOYEES RETIREMENT ASSO		No	No	No	11/28/2025	21,744.84
PAY		64904		Wire	1	4050		AFLAC		No	No	No	11/28/2025	295.00
PAY		64905		Wire	1	5459		LEGAL SHIELD		No	No	No	11/28/2025	111.60
PAY		64906		Wire	1	2470		MSRS 17		No	Yes	No	11/05/2025	15,532.94
PAY		64907		Wire	1	8119		GIS BENEFITS, INC.		No	Yes	No	11/10/2025	19,688.26

Rockford ISD #0883
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
												Void	Date	
PAY		64908		Wire	1	8741		Medsurety		No	Yes	No	11/30/2025	22,776.42
PAY		64909		Wire	1	3431		MEDICA		No	Yes	No	11/30/2025	165,858.56
													Bank Total:	\$711,838.67
WES		64910		Wire	1	1968		BANKWEST ROCKFORD		No	Yes	No	11/30/2025	2,853.02
WES		64911		Wire	1	1968		BANKWEST ROCKFORD		No	Yes	No	11/30/2025	0.63
WES		64912		Wire	1	8480		Kansas State Bank		No	Yes	No	11/30/2025	733.50
WES		64913		Wire	1	1968		BANKWEST ROCKFORD		No	Yes	No	11/30/2025	355,000.00
													Bank Total:	\$358,587.15
													Report Total:	\$3,127,325.35

Payment Distributions

Period: 202605-202605 JE Code: 0-99999999

L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Batch	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Cd	Debit Amount	Credit Amount
B	01	101	000				F	Cash & Cash Equiv		64709	AS2	1	1016	REMI	WRIGHT-HENNEPIN	202605	10123	0.00	206.70
B	01	101	000				F			64710	AS2	1	1039		MINNESOTA ELEVATOR	202605	10123	0.00	543.42
B	01	101	000				F			64711	AS2	1	1059	remit	BLICK ART MATERIALS	202605	10123	0.00	423.80
B	01	101	000				F			64712	AS2	1	1113		GRAINGER	202605	10123	0.00	1,371.15
B	01	101	000				F			64713	AS2	1	1152		RESOURCE TRAINING &	202605	10123	0.00	160.00
B	01	101	000				F			64714	AS2	1	1180		CENTERPOINT ENERGY	202605	10123	0.00	30.06
B	01	101	000				F			64714	AS2	1	1180		CENTERPOINT ENERGY	202605	10123	0.00	255.36
B	01	101	000				F			64715	AS2	1	1200		CUB FOODS - BUFFALO	202605	10123	0.00	146.04
B	01	101	000				F			64715	AS2	1	1200		CUB FOODS - BUFFALO	202605	10123	0.00	132.51
B	01	101	000				F			64715	AS2	1	1200		CUB FOODS - BUFFALO	202605	10123	0.00	218.94
B	01	101	000				F			64715	AS2	1	1200		CUB FOODS - BUFFALO	202605	10123	0.00	295.75
B	01	101	000				F			64715	AS2	1	1200		CUB FOODS - BUFFALO	202605	10123	0.00	57.31
B	01	101	000				F			64716	AS2	1	1311		MN DEPT OF LABOR AN	202605	10123	0.00	145.00
B	01	101	000				F			64717	AS2	1	1578		KELLY SERVICES	202605	10123	0.00	4,951.04
B	01	101	000				F			64718	AS2	1	2151		VARITRONICS, LLC	202605	10123	0.00	681.79
B	01	101	000				F			64720	AS2	1	2216		MENARDS INC	202605	10123	0.00	49.92
B	01	101	000				F			64721	AS2	1	3679	remit	INNOVATIVE OFFICE SO	202605	10123	0.00	8.00
B	01	101	000				F			64721	AS2	1	3679	remit	INNOVATIVE OFFICE SO	202605	10123	0.00	7.20
B	01	101	000				F			64721	AS2	1	3679	remit	INNOVATIVE OFFICE SO	202605	10123	0.00	130.18
B	01	101	000				F			64722	AS2	1	4335		4 POINT 0 SCHOOL SER	202605	10123	0.00	91,622.40
B	01	101	000				F			64723	AS2	1	4366	NLS	REGION 5A SECRETAR\	202605	10123	0.00	200.00
B	01	101	000				F			64724	AS2	1	4673		INTEGRIPRINT	202605	10123	0.00	132.06
B	01	101	000				F			64725	AS2	1	4937		RUSSELL SECURITY RE	202605	10123	0.00	846.95
B	01	101	000				F			64725	AS2	1	4937		RUSSELL SECURITY RE	202605	10123	0.00	365.00
B	01	101	000				F			64726	AS2	1	5149		TOLL COMPANY	202605	10123	0.00	148.06
B	01	101	000				F			64726	AS2	1	5149		TOLL COMPANY	202605	10123	0.00	288.10
B	01	101	000				F			64727	AS2	1	5921		FARBER SOUND, LLC	202605	10123	0.00	335.00
B	01	101	000				F			64730	AS2	1	6623		ADVANCED IMAGING SC	202605	10123	0.00	5,954.59
B	01	101	000				F			64732	AS2	1	7521		HUDL	202605	10123	0.00	15,000.00
B	01	101	000				F			64733	AS2	1	7697		MARISELA V NELSON IN	202605	10123	0.00	200.00
B	01	101	000				F			64733	AS2	1	7697		MARISELA V NELSON IN	202605	10123	0.00	35.00
B	01	101	000				F			64734	AS2	1	7738	REMI	GRANITE TELECOMMUN	202605	10123	0.00	1,021.89
B	01	101	000				F			64735	AS2	1	7771	remit	MRI SOFTWARE, LLC	202605	10123	0.00	256.00
B	01	101	000				F			64736	AS2	1	7786	REMI	TERRAFORM PHOENIX I	202605	10123	0.00	107.38
B	01	101	000				F			64737	AS2	1	7981		AT&T MOBILITY	202605	10123	0.00	86.35
B	01	101	000				F			64738	AS2	1	8010		LANGUAGE LINE SERVI	202605	10123	0.00	420.57
B	01	101	000				F			64739	AS2	1	8279		CADY BUSINESS TECHN	202605	10123	0.00	2,718.60

Payment Distributions

Period: 202605-202605 JE Code: 0-99999999

L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Batch	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Cd	Debit Amount	Credit Amount
B	01	101	000				F	Cash & Cash Equiv		64740	AS2	1	8390		BLUUM OF MINNESOTA, 202605		10123	0.00	8,546.98
B	01	101	000				F			64740	AS2	1	8390		BLUUM OF MINNESOTA, 202605		10123	0.00	50,107.11
B	01	101	000				F			64741	AS2	1	8399		AMPION PBC 202605		10123	0.00	209.24
B	01	101	000				F			64742	AS2	1	8409		SQUIRES, WALDSPURG 202605		10123	0.00	700.00
B	01	101	000				F			64743	AS2	1	8684		YALE MECHANICAL, LL(202605		10123	0.00	4,244.00
B	01	101	000				F			64743	AS2	1	8684		YALE MECHANICAL, LL(202605		10123	0.00	33,459.00
B	01	101	000				F			64744	AS2	1	8823	REMI'	FOLLETT CONTENT SOL 202605		10123	0.00	229.99
B	01	101	000				F			64745	AS2	1	8834	remit	GRIZZLY INDUSTRIAL, II 202605		10123	0.00	632.85
B	01	101	000				F			64747	AS2	1	9025		RED RIVER PRESS, INC. 202605		10123	0.00	250.00
B	01	101	000				F			64749	AS2	1	9034		PCs FOR PEOPLE 202605		10123	0.00	341.50
B	01	101	000				F			64750	AS2	1	9036		SAND, SHANNON 202605		10123	0.00	224.25
B	01	101	000				F			64751	AS2	1	9039		EVANS, DONNA 202605		10123	0.00	201.50
B	01	101	000				F			64752	AS2	1	9040		SOLIANT HEALTH LLC 202605		10123	0.00	2,826.30
B	01	101	000				F			64753	AS2	1	1644		ISD #883 EDUCATION FC 202605		10123	0.00	284.50
B	01	101	000				F			64753	AS2	1	1644		ISD #883 EDUCATION FC 202605		10123	0.00	274.50
B	01	101	000				F			64753	AS2	1	1644		ISD #883 EDUCATION FC 202605		10123	0.00	262.50
B	01	101	000				F			64753	AS2	1	1644		ISD #883 EDUCATION FC 202605		10123	0.00	226.50
B	01	101	000				F			64753	AS2	1	1644		ISD #883 EDUCATION FC 202605		10123	0.00	273.50
B	01	101	000				F			64753	AS2	1	1644		ISD #883 EDUCATION FC 202605		10123	0.00	226.50
B	01	101	000				F			64754	AS2	1	1969		SCHOOL SERVICE EMPL 202605		10123	0.00	1,223.49
B	01	101	000				F			64754	AS2	1	1969		SCHOOL SERVICE EMPL 202605		10123	0.00	575.48
B	01	101	000				F			64754	AS2	1	1969		SCHOOL SERVICE EMPL 202605		10123	0.00	1,244.59
B	01	101	000				F			64754	AS2	1	1969		SCHOOL SERVICE EMPL 202605		10123	0.00	568.46
B	01	101	000				F			64755	AS2	1	1215		XCEL ENERGY 202605		10123	0.00	25,994.45
B	01	101	000				F			64757	AS2	1	8402		REPUBLIC SERVICES, IN 202605		10123	0.00	4,496.21
B	01	101	000				F			64771	AS2	1	1054	remit	CAROLINA BIOLOGICAL 202605		10123	0.00	59.07
B	01	101	000				F			64772	AS2	1	1057		HILLYARD 202605		10123	0.00	2,104.69
B	01	101	000				F			64772	AS2	1	1057		HILLYARD 202605		10123	0.00	801.89
B	01	101	000				F			64772	AS2	1	1057		HILLYARD 202605		10123	0.00	41.59
B	01	101	000				F			64772	AS2	1	1057		HILLYARD 202605		10123	0.00	412.71
B	01	101	000				F			64773	AS2	1	1159		BANKWEST-CASH 202605		10123	0.00	141.00
B	01	101	000				F			64774	AS2	1	1180		CENTERPOINT ENERGY 202605		10123	0.00	88.71
B	01	101	000				F			64774	AS2	1	1180		CENTERPOINT ENERGY 202605		10123	0.00	324.99
B	01	101	000				F			64774	AS2	1	1180		CENTERPOINT ENERGY 202605		10123	0.00	2,022.16
B	01	101	000				F			64775	AS2	1	1181		CITY OF ROCKFORD 202605		10123	0.00	100.00
B	01	101	000				F			64776	AS2	1	1181		CITY OF ROCKFORD 202605		10123	0.00	65.00
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD 202605		10123	0.00	76.89

Payment Distributions

Period: 202605-202605 JE Code: 0-99999999

L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Batch	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Cd	Debit Amount	Credit Amount
B	01	101	000				F	Cash & Cash Equiv		64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	69.80
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	29.24
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	77.42
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	53.98
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	30.92
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	585.17
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	22.94
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	23.99
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	739.96
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	74.75
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	14.98
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	66.77
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	38.62
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	39.64
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	59.88
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	877.74
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	173.50
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	16.68
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	367.28
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	299.97
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	58.72
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	85.44
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	223.98
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	78.99
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	95.99
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	925.60
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	10.99
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	47.97
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	130.91
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	13.99
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	84.17
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	347.98
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	30.26
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	506.07
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	48.74
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	101.97
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	449.47

Payment Distributions

Period: 202605-202605 JE Code: 0-99999999

L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Batch	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Cd	Debit Amount	Credit Amount
B	01	101	000				F	Cash & Cash Equiv		64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	8.99
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	37.98
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	49.99
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	37.98
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	63.50
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	9.99
B	01	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	342.99
B	01	101	000				F			64778	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	27.81
B	01	101	000				F			64779	AS2	1	1578		KELLY SERVICES	202605	10123	0.00	3,594.51
B	01	101	000				F			64780	AS2	1	2216		MENARDS INC	202605	10123	0.00	24.97
B	01	101	000				F			64780	AS2	1	2216		MENARDS INC	202605	10123	0.00	95.05
B	01	101	000				F			64781	AS2	1	2885		AMERICAN TIME & SIGN	202605	10123	0.00	783.55
B	01	101	000				F			64782	AS2	1	4251		REMI HEINEMANN	202605	10123	0.00	150.00
B	01	101	000				F			64783	AS2	1	4335		4 POINT 0 SCHOOL SER	202605	10123	0.00	92,352.64
B	01	101	000				F			64783	AS2	1	4335		4 POINT 0 SCHOOL SER	202605	10123	0.00	14,795.53
B	01	101	000				F			64785	AS2	1	5177		HOLT - PETERSON CHAI	202605	10123	0.00	677.65
B	01	101	000				F			64786	AS2	1	5187	remit	NCS PEARSON	202605	10123	0.00	110.00
B	01	101	000				F			64787	AS2	1	5416		GRIMM DESIGN, LLC	202605	10123	0.00	800.00
B	01	101	000				F			64788	AS2	1	5795	remit	MEDCO SURGICAL SUP	202605	10123	0.00	39.12
B	01	101	000				F			64789	AS2	1	6448		NEW DOMINION SCHOOL	202605	10123	0.00	8,093.36
B	01	101	000				F			64791	AS2	1	7697		MARISELA V NELSON IN	202605	10123	0.00	200.00
B	01	101	000				F			64791	AS2	1	7697		MARISELA V NELSON IN	202605	10123	0.00	100.00
B	01	101	000				F			64792	AS2	1	7786		REMI TERRAFORM PHOENIX I	202605	10123	0.00	83.83
B	01	101	000				F			64793	AS2	1	7873		ON SITE COMPANIES, IN	202605	10123	371.25	0.00
B	01	101	000				F			64793	AS2	1	7873		ON SITE COMPANIES, IN	202605	10123	123.00	0.00
B	01	101	000				F			64793	AS2	1	7873		ON SITE COMPANIES, IN	202605	10123	0.00	164.00
B	01	101	000				F			64793	AS2	1	7873		ON SITE COMPANIES, IN	202605	10123	246.00	0.00
B	01	101	000				F			64793	AS2	1	7873		ON SITE COMPANIES, IN	202605	10123	0.00	498.00
B	01	101	000				F			64793	AS2	1	7873		ON SITE COMPANIES, IN	202605	10123	373.50	0.00
B	01	101	000				F			64793	AS2	1	7873		ON SITE COMPANIES, IN	202605	10123	0.00	662.00
B	01	101	000				F			64793	AS2	1	7873		ON SITE COMPANIES, IN	202605	10123	0.00	1,154.00
B	01	101	000				F			64793	AS2	1	7873		ON SITE COMPANIES, IN	202605	10123	865.50	0.00
B	01	101	000				F			64793	AS2	1	7873		ON SITE COMPANIES, IN	202605	10123	0.00	328.00
B	01	101	000				F			64794	AS2	1	8338		KNOWBE4 INC.	202605	10123	0.00	6,261.00
B	01	101	000				F			64795	AS2	1	8518		SCHLENNER WENNER &	202605	10123	0.00	26,000.00
B	01	101	000				F			64796	AS2	1	8678	remit	EDFINMN LLC	202605	10123	0.00	9,225.00
B	01	101	000				F			64797	AS2	1	8684		YALE MECHANICAL, LL	202605	10123	0.00	1,883.20

Payment Distributions

Period: 202605-202605 JE Code: 0-99999999

L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Batch	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Cd	Debit Amount	Credit Amount
B	01	101	000				F	Cash & Cash Equiv		64798	AS2	1	8719		VERNIER SOFTWARE &	202605	10123	0.00	518.95
B	01	101	000				F			64799	AS2	1	8860		INSTRUCTURE, INC.	202605	10123	0.00	109.08
B	01	101	000				F			64799	AS2	1	8860		INSTRUCTURE, INC.	202605	10123	0.00	123.76
B	01	101	000				F			64799	AS2	1	8860		INSTRUCTURE, INC.	202605	10123	0.00	108.92
B	01	101	000				F			64799	AS2	1	8860		INSTRUCTURE, INC.	202605	10123	0.00	91.11
B	01	101	000				F			64799	AS2	1	8860		INSTRUCTURE, INC.	202605	10123	0.00	1,681.00
B	01	101	000				F			64800	AS2	1	9028		THE TEE HIVE, LLC	202605	10123	0.00	525.00
B	01	101	000				F			64801	AS2	1	9029		4N6 FANATICS, LLC	202605	10123	0.00	250.00
B	01	101	000				F			64802	AS2	1	9042		SIERS, JOSEPH	202605	10123	0.00	201.50
B	01	101	000				F			64803	AS2	1	1057		HILLYARD	202605	10123	0.00	294.91
B	01	101	000				F			64803	AS2	1	1057		HILLYARD	202605	10123	0.00	12.53
B	01	101	000				F			64804	AS2	1	1059	remit	BLICK ART MATERIALS	202605	10123	0.00	35.06
B	01	101	000				F			64805	AS2	1	1091		SCHMITT MUSIC CENTEF	202605	10123	0.00	67.00
B	01	101	000				F			64806	AS2	1	1180		CENTERPOINT ENERGY	202605	10123	0.00	1,218.57
B	01	101	000				F			64806	AS2	1	1180		CENTERPOINT ENERGY	202605	10123	0.00	815.10
B	01	101	000				F			64807	AS2	1	1437		KOIVISTO ELECTRICAL	202605	10123	0.00	805.00
B	01	101	000				F			64808	AS2	1	1578		KELLY SERVICES	202605	10123	0.00	3,010.64
B	01	101	000				F			64809	AS2	1	2338		THE MINNESOTA CHEMI	202605	10123	0.00	2,378.96
B	01	101	000				F			64810	AS2	1	4673		INTEGRIPRINT	202605	10123	0.00	407.91
B	01	101	000				F			64812	AS2	1	6623	remit	ADVANCED IMAGING SC	202605	10123	0.00	240.00
B	01	101	000				F			64813	AS2	1	8222		CBIZ INVESTMENT ADVI	202605	10123	0.00	6.48
B	01	101	000				F			64815	AS2	1	9031		SHOOT-A-WAY INC.	202605	10123	0.00	340.00
B	01	101	000				F			64816	AS2	1	9035		KESTREL LLC	202605	10123	0.00	376.43
B	01	101	000				F			64817	AS2	1	9040		SOLIANT HEALTH LLC	202605	10123	0.00	2,826.30
B	01	101	000				F			64819	AS2	1	1008	remit	SUPREME SCHOOL SUP	202605	10123	0.00	159.14
B	01	101	000				F			64820	AS2	1	1057		HILLYARD	202605	10123	0.00	26.05
B	01	101	000				F			64821	AS2	1	1061		MINNESOTA CLAY USA	202605	10123	0.00	355.00
B	01	101	000				F			64822	AS2	1	1113		GRAINGER	202605	10123	0.00	373.51
B	01	101	000				F			64823	AS2	1	1274	food:	MINNESOTA DEPARTME	202605	10123	0.00	505.00
B	01	101	000				F			64824	AS2	1	1578		KELLY SERVICES	202605	10123	0.00	6,483.27
B	01	101	000				F			64825	AS2	1	2208		TECH/CHECK	202605	10123	0.00	2,172.00
B	01	101	000				F			64828	AS2	1	4335		4 POINT 0 SCHOOL SER	202605	10123	0.00	82,825.28
B	01	101	000				F			64829	AS2	1	4341		NORTH STAR AWARDS	202605	10123	0.00	40.00
B	01	101	000				F			64830	AS2	1	4613		KENNEDY AND GRAVEN	202605	10123	0.00	424.00
B	01	101	000				F			64832	AS2	1	5073		RIVERWORKS	202605	10123	0.00	75.00
B	01	101	000				F			64833	AS2	1	5277	remit	MINNEAPOLIS ATHENA	202605	10123	0.00	150.00
B	01	101	000				F			64834	AS2	1	5322	remit	PEBBLE CREEK GOLF C	202605	10123	0.00	300.00

Payment Distributions

Period: 202605-202605 JE Code: 0-99999999

L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Batch	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Cd	Debit Amount	Credit Amount
B	01	101	000				F	Cash & Cash Equiv		64838	AS2	1	6437		TASC	202605	10123	0.00	34.50
B	01	101	000				F			64840	AS2	1	7697		MARISELA V NELSON IN'	202605	10123	0.00	30.00
B	01	101	000				F			64840	AS2	1	7697		MARISELA V NELSON IN'	202605	10123	0.00	45.00
B	01	101	000				F			64841	AS2	1	7857		MCLEOD COMMUNITY S	202605	10123	0.00	1,219.05
B	01	101	000				F			64842	AS2	1	7858		MEEKER COMMUNITY S	202605	10123	0.00	1,650.17
B	01	101	000				F			64843	AS2	1	8025		COLLEGE BOARD	202605	10123	0.00	714.24
B	01	101	000				F			64844	AS2	1	8279		CADY BUSINESS TECHN	202605	10123	0.00	605.08
B	01	101	000				F			64845	AS2	1	8391		US OMNI & TSACG COM	202605	10123	0.00	300.76
B	01	101	000				F			64846	AS2	1	8621		CESO TRANSPORTATIO	202605	10123	0.00	112,133.92
B	01	101	000				F			64850	AS2	1	1192		VERIZON WIRELESS	202605	0	0.00	301.44
B	01	101	000				F			64852	AS2	1	7843		BOARD OF SCHOOL AD	202605	0	0.00	400.00
B	01	101	000				F			64854	AS2	1	9040		SOLIANT HEALTH LLC	202605	0	0.00	3,532.88
Account Total:																		\$1,979.25	\$680,272.83
B	01	101	003				F	Cash & Cash Equiv -		64894	PAY	1	4050		AFLAC	202605	0	0.00	147.50
B	01	101	003				F			64894	PAY	1	4050		AFLAC	202605	0	0.00	147.50
B	01	101	003				F			64895	PAY	1	5459		LEGAL SHIELD	202605	0	0.00	55.80
B	01	101	003				F			64895	PAY	1	5459		LEGAL SHIELD	202605	0	0.00	55.80
B	01	101	003				F			64896	PAY	1	1938		TRA	202605	0	0.00	72,100.48
B	01	101	003				F			64897	PAY	1	1938		TRA	202605	0	0.00	72,628.75
B	01	101	003				F			64898	PAY	1	2006		US GOVERNMENT	202605	0	0.00	130,410.67
B	01	101	003				F			64899	PAY	1	2006		US GOVERNMENT	202605	0	0.00	123,143.20
B	01	101	003				F			64900	PAY	1	1962		MINNESOTA DEPT OF RE	202605	0	0.00	22,124.86
B	01	101	003				F			64901	PAY	1	1962		MINNESOTA DEPT OF RE	202605	0	0.00	20,824.80
B	01	101	003				F			64902	PAY	1	1937		PUBLIC EMPLOYEES RE	202605	0	0.00	24,191.69
B	01	101	003				F			64903	PAY	1	1937		PUBLIC EMPLOYEES RE	202605	0	0.00	21,744.84
B	01	101	003				F			64904	PAY	1	4050		AFLAC	202605	0	0.00	147.50
B	01	101	003				F			64904	PAY	1	4050		AFLAC	202605	0	0.00	147.50
B	01	101	003				F			64905	PAY	1	5459		LEGAL SHIELD	202605	0	0.00	55.80
B	01	101	003				F			64905	PAY	1	5459		LEGAL SHIELD	202605	0	0.00	55.80
B	01	101	003				F			64906	PAY	1	2470		MSRS	202605	0	0.00	8,441.47
B	01	101	003				F			64906	PAY	1	2470		MSRS	202605	0	0.00	7,091.47
B	01	101	003				F			64907	PAY	1	8119		GIS BENEFITS, INC.	202605	0	0.00	19,688.26
B	01	101	003				F			64908	PAY	1	8741		Medsurety	202605	0	0.00	22,776.42
B	01	101	003				F			64909	PAY	1	3431		MEDICA	202605	0	0.00	165,858.56
Account Total:																		\$0.00	\$711,838.67
B	01	101	004				F	Cash & Cash Equiv -		64910	WES	1	1968		BANKWEST ROCKFORD	202605	0	0.00	25.00

Payment Distributions

Period: 202605-202605 JE Code: 0-99999999

L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Batch	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Cd	Debit Amount	Credit Amount
B	01	101	004				F	Cash & Cash Equiv -		64910	WES	1	1968		BANKWEST ROCKFORD	202605	0	0.00	25.00
B	01	101	004				F			64911	WES	1	1968		BANKWEST ROCKFORD	202605	0	0.00	0.63
B	01	101	004				F			64913	WES	1	1968		BANKWEST ROCKFORD	202605	0	0.00	355,000.00
Account Total:																		\$0.00	\$355,050.63
B	02	101	000				F	Cash & Cash Equiv		64731	AS2	1	7284	REMI	LVC COMPANIES, INC.	202605	10123	0.00	1,050.58
B	02	101	000				F			64756	AS2	1	4387		TAHER INC - BIN# 13509	202605	10123	0.00	140,615.58
B	02	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	169.00
B	02	101	000				F			64822	AS2	1	1113		GRAINGER	202605	10123	0.00	123.98
B	02	101	000				F			64851	AS2	1	4387		TAHER INC - BIN# 13509	202605	0	0.00	113,516.40
Account Total:																		\$0.00	\$255,475.54
B	04	101	000				F	Cash & Cash Equiv		64715	AS2	1	1200		CUB FOODS - BUFFALO	202605	10123	0.00	297.69
B	04	101	000				F			64715	AS2	1	1200		CUB FOODS - BUFFALO	202605	10123	0.00	145.94
B	04	101	000				F			64717	AS2	1	1578		KELLY SERVICES	202605	10123	0.00	220.32
B	04	101	000				F			64719	AS2	1	2162		MUSIC THEATRE INTERI	202605	10123	0.00	740.00
B	04	101	000				F			64722	AS2	1	4335		4 POINT 0 SCHOOL SER	202605	10123	0.00	2,270.50
B	04	101	000				F			64728	AS2	1	6377		DISH	202605	10123	0.00	138.11
B	04	101	000				F			64738	AS2	1	8010		LANGUAGE LINE SERVI	202605	10123	0.00	6.75
B	04	101	000				F			64746	AS2	1	8916		ORNELL LAWN SERVI	202605	10123	0.00	1,240.00
B	04	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	507.24
B	04	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	215.97
B	04	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	262.12
B	04	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	131.15
B	04	101	000				F			64783	AS2	1	4335		4 POINT 0 SCHOOL SER	202605	10123	0.00	2,270.50
B	04	101	000				F			64783	AS2	1	4335		4 POINT 0 SCHOOL SER	202605	10123	0.00	118.14
B	04	101	000				F			64811	AS2	1	6029		KIDZART	202605	10123	0.00	570.00
B	04	101	000				F			64814	AS2	1	8693		STERNE, MEGAN	202605	10123	0.00	175.00
B	04	101	000				F			64824	AS2	1	1578		KELLY SERVICES	202605	10123	0.00	195.56
B	04	101	000				F			64828	AS2	1	4335		4 POINT 0 SCHOOL SER	202605	10123	0.00	2,043.45
B	04	101	000				F			64831	AS2	1	4673		INTEGRIPRINT	202605	10123	0.00	660.93
B	04	101	000				F			64835	AS2	1	5416		GRIMM DESIGN, LLC	202605	10123	0.00	2,000.00
B	04	101	000				F			64836	AS2	1	6031		POSTMASTER	202605	10123	0.00	1,659.54
B	04	101	000				F			64840	AS2	1	7697		MARISELA V NELSON IN	202605	10123	0.00	100.00
B	04	101	000				F			64847	AS2	1	8693		STERNE, MEGAN	202605	10123	0.00	450.00
B	04	101	000				F			64848	AS2	1	9023		ROCKFORD ROCKETTE	202605	10123	0.00	2,100.00
B	04	101	000				F			64850	AS2	1	1192		VERIZON WIRELESS	202605	0	0.00	100.48

Payment Distributions

Period: 202605-202605 JE Code: 0-999999999

L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Batch	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Cd	Debit Amount	Credit Amount
B	04	101	000				F	Cash & Cash Equiv		64851	AS2	1	4387		TAHER INC - BIN# 13509	202605	0	0.00	540.50
Account Total:																		\$0.00	\$19,159.89
B	04	101	004				F	Cash & Cash Equiv -		64910	WES	1	1968		BANKWEST ROCKFORD	202605	0	0.00	17.76
B	04	101	004				F			64910	WES	1	1968		BANKWEST ROCKFORD	202605	0	0.00	2,785.26
B	04	101	004				F			64912	WES	1	8480		Kansas State Bank	202605	0	0.00	480.00
B	04	101	004				F			64912	WES	1	8480		Kansas State Bank	202605	0	0.00	253.50
Account Total:																		\$0.00	\$3,536.52
B	06	101	000				F	Cash & Cash Equiv		64784	AS2	1	5165	remit	ICS CONSULTING, LLC -	202605	10123	0.00	2,550.00
B	06	101	000				F			64853	AS2	1	8858		MID-MINNESOTA HOT MI	202605	0	0.00	1,080,212.00
B	06	101	000				F			64853	AS2	1	8858		MID-MINNESOTA HOT MI	202605	0	0.00	6,326.00
Account Total:																		\$0.00	\$1,089,088.00
B	21	101	000				F	Cash & Cash Equiv		64715	AS2	1	1200		CUB FOODS - BUFFALO	202605	10123	0.00	67.66
B	21	101	000				F			64715	AS2	1	1200		CUB FOODS - BUFFALO	202605	10123	0.00	15.37
B	21	101	000				F			64715	AS2	1	1200		CUB FOODS - BUFFALO	202605	10123	0.00	114.59
B	21	101	000				F			64729	AS2	1	6388		EWELL EDUCATIONAL S	202605	10123	0.00	35.00
B	21	101	000				F			64748	AS2	1	9032		MAGIC MIRROR MN LLC	202605	10123	0.00	994.00
B	21	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	48.00
B	21	101	000				F			64777	AS2	1	1394		MBNA/BUSINESS CARD	202605	10123	0.00	81.75
B	21	101	000				F			64779	AS2	1	1578		KELLY SERVICES	202605	10123	0.00	440.64
B	21	101	000				F			64783	AS2	1	4335		4 POINT 0 SCHOOL SER	202605	10123	0.00	5,919.72
B	21	101	000				F			64785	AS2	1	5177		HOLT - PETERSON CHAI	202605	10123	0.00	812.35
B	21	101	000				F			64790	AS2	1	7420		CF-ADVERTISING	202605	10123	0.00	2,001.00
B	21	101	000				F			64818	AS2	1	9044		FUNFLICKS KS	202605	10123	0.00	1,083.94
B	21	101	000				F			64826	AS2	1	2398		PERFORMANCE TOURS	202605	10123	0.00	1,724.00
B	21	101	000				F			64827	AS2	1	4069		TAHO SPORTS WEAR	202605	10123	0.00	208.50
B	21	101	000				F			64837	AS2	1	6187	remit	MN FFA	202605	10123	0.00	100.00
B	21	101	000				F			64839	AS2	1	6580		DECA	202605	10123	0.00	377.00
B	21	101	000				F			64839	AS2	1	6580		DECA	202605	10123	0.00	559.00
B	21	101	000				F			64849	AS2	1	1159		BANKWEST-CASH	202605	0	0.00	300.00
Account Total:																		\$0.00	\$14,882.52
Report Total:																		\$1,979.25	\$3,129,304.60



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Open Enrollments

Meeting Date: December 15, 2025

Prepared by: Business Office

Date Prepared: December 9, 2025

Information
 Briefing
 Action
 Enclosure Item(s)

Resident Students Attending Other Schools

Grade	Non-Resident District	Number	Date Effective	Address Change/New Enrollment
10	White Bear Lake	624	9/19/2025	student living with grandparents in White Bear Lake
4	Osseo	279	9/2/2025	family move; continuous enrollment
8	Eden Prairie	272	9/15/2025	attending EP Online
2	Eden Prairie	272	9/15/2025	attending EP Online

Non-Resident Students Attending Rockford

Grade	Resident District	Number	Date Effective	Address Change/New Enrollment
EC	Buffalo-Hanover-Montrose	877	12/1/2025	NEW ENROLLMENT: Closer proximity
6	Anoka Hennepin	11	12/1/2025	RE-ENROLLMENT
1	Anoka Hennepin	11	12/1/2025	RE-ENROLLMENT
4	Anoka Hennepin	11	12/1/2025	RE-ENROLLMENT

Note : Non-resident agreements will not be signed for families requesting a release from our school district. The students listed above are covered under MN Statute 124D.03, thus meeting the legal requirements for open enrollment.



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: December 2025 Superintendent's Report

Meeting Date: December 15, 2025

Prepared by: Superintendent's Office

Date Prepared: December 8, 2025

Information Briefing Action Enclosure Item(s)

Dr. Jeff Ridlehoover to give updates on the district.



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: *Approve FY2024-2025 Audit*

Meeting Date: December 15, 2025

Prepared by: Bridget Peterson, CFO

Date Prepared: December 8, 2025

Information Briefing Action Enclosure Item(s)

The attached report and presentation will be presented to the board by the district's auditor, Ryan Schmidt, Schlenner Wenner & Co..

Recommendation:

Approve FY2024-2025 audit report as presented.

Independent School District No. 883 Rockford, Minnesota

Audited Financial Statements

For the Fiscal Year Ended
June 30, 2025

**INDEPENDENT SCHOOL DISTRICT NO. 883
ROCKFORD, MINNESOTA
TABLE OF CONTENTS**

INTRODUCTORY SECTION:

BOARD OF EDUCATION AND ADMINISTRATION 2

FINANCIAL SECTION:

INDEPENDENT AUDITOR’S REPORT 4

REQUIRED SUPPLEMENTARY INFORMATION:

Management’s Discussion and Analysis 8

BASIC FINANCIAL STATEMENTS:

Government-wide Financial Statements

Statement of Net Position 20

Statement of Activities 21

Fund Financial Statements

Balance Sheet – Governmental Funds 22

Reconciliation of the Balance Sheet – Governmental
Funds to the Statement of Net Position 23

Statement of Revenues, Expenditures, and
Changes in Fund Balances – Governmental Funds 24

Reconciliation of the Statement of Revenues, Expenditures, and Changes
in Fund Balances – Governmental Funds to the Statement of Activities 25

Statement of Fiduciary Net Position – Fiduciary Fund 26

Statement of Changes in Fiduciary Net Position – Fiduciary Fund 27

Notes to the Basic Financial Statements 28

REQUIRED SUPPLEMENTARY INFORMATION:

Budgetary Comparison Schedule – General Fund 61

Schedule of Changes in District’s Net OPEB Liability 62

Schedule of Money-Weighted Rate of Return on OPEB Plan Assets 63

Schedule of District’s Proportionate Share of Net Pension Liability 64

Schedule of District Pension Contributions 65

Notes to the Required Supplementary Information 66

SUPPLEMENTARY INFORMATION:

Combining Balance Sheet – Nonmajor Governmental Funds 76

Combining Statement of Revenues, Expenditures, and
Changes in Fund Balances – Nonmajor Governmental Funds 77

Uniform Financial Accounting and Reporting Standards Compliance Table 78

Schedule of Expenditures of Federal Awards 79

Notes to the Schedule of Expenditures of Federal Awards 80

OTHER REQUIRED REPORTS AND SCHEDULES:

Independent Auditor’s Report on Internal Control Over Financial Reporting
and on Compliance and Other Matters Based on an Audit of Financial
Statements Performed in Accordance with *Government Auditing Standards* 82

Independent Auditor’s Report on Compliance for Each Major
Program and on Internal Control Over Compliance
Required by the Uniform Guidance 84

Schedule of Findings and Questioned Costs 87

Corrective Action Plans 89

Summary Schedule of Prior Audit Findings 90

**INTRODUCTORY
SECTION**

**INDEPENDENT SCHOOL DISTRICT NO. 883
BOARD OF EDUCATION AND ADMINISTRATION
FOR THE YEAR ENDED JUNE 30, 2025**

BOARD OF EDUCATION

<u>Name</u>	<u>Title</u>	<u>Term Expires</u>
Eric Gordee	Chair	December 31, 2026
Jessica Johnson	Vice Chair	December 31, 2028
Chris Morgan	Treasurer	December 31, 2028
Jamie Hillstrom	Clerk	December 31, 2026
Beth Praska	Director	December 31, 2026
Kevin Sjodin	Director	December 31, 2028

ADMINISTRATION

<u>Name</u>	<u>Title</u>
Dr. Jeff Ridlehoover	Superintendent
Mike McNulty	Director of Business Operations
Bridget Peterson	CFO / Business Manager

**FINANCIAL
SECTION**

INDEPENDENT AUDITOR'S REPORT

Members of the School Board
Independent School District No. 883
Rockford, Minnesota

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Independent School District No. 883, Rockford, Minnesota (the District), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Independent School District No. 883, Rockford, Minnesota, as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As discussed in Note 1.G. to the financial statements, during the year ended June 30, 2025, the District adopted new accounting guidance, Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. Our opinions are not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, Budgetary Comparison Schedule, Schedule of Changes in District's Net OPEB Liability, Schedule of Money-Weighted Rate of Return on OPEB Plan Assets, Schedule of District's Proportionate Share of Net Pension Liability, and Schedule of District Pension Contributions listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Independent School District No. 883's basic financial statements. The accompanying introductory section, combining nonmajor fund financial statements, Uniform Financial Accounting and Reporting Standards Compliance Table, and Schedule of Expenditures of Federal Awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining nonmajor fund financial statements, Uniform Financial Accounting and Reporting Standards Compliance Table, and Schedule of Expenditures of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining nonmajor fund financial statements, Uniform Financial Accounting and Reporting Standards Compliance Table, and Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The introductory section has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 9, 2025, on our consideration of Independent School District No. 883's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Independent School District No. 883's internal control over financial reporting and compliance.



SCHLENNER WENNER & CO.

St. Cloud, Minnesota

December 9, 2025

**REQUIRED SUPPLEMENTARY
INFORMATION**

**INDEPENDENT SCHOOL DISTRICT NO. 883
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2025**

As management of Independent School District No. 883 (the District), we offer readers of the District's financial statements this narrative overview and analysis of the financial activities of the District for the fiscal year ended June 30, 2025.

FINANCIAL HIGHLIGHTS

- The assets and deferred outflows of resources of the District exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by \$11,644,168 (net position). Of this amount, negative \$8,707,765 is considered unrestricted.
- The District's total net position increased \$3,516,129 as a result of current year operations.
- At the close of the current fiscal year, the District's governmental funds reported combined ending fund balances of \$9,512,402, a decrease of \$376,751 in comparison with the prior year. Approximately 52 percent of this amount, \$4,953,008, is available for spending at the District's discretion.
- At the end of the current fiscal year, unassigned fund balance for the General Fund is \$4,238,209, or 19 percent of total General Fund expenditures.
- The District's total debt decreased by \$4,597,275 (16 percent) in the current fiscal year, excluding the change in the net pension liability and compensated absences.
- During the year ended June 30, 2025, the District adopted Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. As a result of adopting this new accounting standard, the opening net position of the District's governmental activities was restated. See additional information at Note 5.D. to the financial statements.

OVERVIEW OF THE FINANCIAL STATEMENTS

The discussion and analysis is intended to serve as an introduction to the District's basic financial statements. The District's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains supplementary information in addition to the basic financial statements themselves.

The major features of the District's financial statements, including the portion of the District's activities they cover and the types of information they contain, are summarized in the table on the following page. The remainder of the overview section of the Management Discussion and Analysis highlights the structure and contents of each of the statements.

**INDEPENDENT SCHOOL DISTRICT NO. 883
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2025**

OVERVIEW OF THE FINANCIAL STATEMENTS (Continued)

	Government-Wide	Fund Financial Statements	
		Governmental Funds	Fiduciary Funds
Scope	Entire District, except fiduciary activities	The activities of the District such as regular instruction, special education, support services, building maintenance, food service, community education, and administration	Activities the District operates in trust or for which the District is a fiscal agent
Required financial statements	Statement of Net Position Statement of Activities	Balance Sheet Statement of Revenues, Expenditures, and Changes in Fund Balances	Statement of Fiduciary Net Position Statement of Changes in Fiduciary Net Position
Accounting basis and measurement focus	Accrual accounting and economic resources focus	Modified accrual accounting and current financial focus	Accrual accounting and economic resources focus
Type of asset/deferred outflows/liability/deferred inflows information	All assets, deferred outflows of resources, liabilities, and deferred inflows of resources both financial and capital short-term and long-term	Generally assets expected to be used up and liabilities that come due during the year or soon thereafter; deferred inflows of resources recorded to defer unavailable assets; no capital assets or long-term liabilities included	All assets and liabilities, both financial and capital, short-term and long-term
Type of outflow/inflow information	All revenue and expenses during the year, regardless of when cash is received or paid	Revenue for which cash is received during or soon after the end of the year; expenditures when goods or services have been received and the related liability is due and payable	All revenue and expenses during the year, regardless of when cash is received or paid

Government-Wide Financial Statements

The *government-wide financial statements* are designed to provide readers with a broad overview of the District's finances, in a manner similar to a private-sector business.

The *Statement of Net Position* presents information on all of the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the net difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating.

The *Statement of Activities* presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and accrued but unpaid interest).

**INDEPENDENT SCHOOL DISTRICT NO. 883
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2025**

OVERVIEW OF THE FINANCIAL STATEMENTS (Continued)

Both of the government-wide financial statements distinguish functions of the District that are principally supported by taxes and intergovernmental revenues (*governmental activities*) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities*). The governmental activities of the District include administration, district support services, regular instruction, vocational instruction, exceptional instruction, community education and services, instructional support services, pupil support services, sites and buildings, fiscal and other fixed cost programs, and interest and other fiscal charges. The District currently does not report any business-type activities.

The government-wide financial statements start on page 20 of this report.

Fund Financial Statements

A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District can be divided into two categories: governmental funds and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the District's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The District maintains two individual major governmental funds. Information is presented separately in the governmental funds balance sheet and in the governmental funds statement of revenues, expenditures, and changes in fund balances for the General Fund and Debt Service Fund, both of which are considered to be major funds. Data from any remaining governmental funds is combined into a single, aggregated presentation. Individual fund data for each of these nonmajor governmental funds is provided in the form of *combining statements* elsewhere in this report.

The District adopts an annual appropriated budget for its General Fund. A budgetary comparison statement has been provided for the General Fund to demonstrate compliance with this budget.

The basic governmental fund financial statements start on page 22 of this report.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the district-wide financial statements because the resources of those funds are not available to support the District's own programs. The accounting used for fiduciary funds is much like that used for the district-wide financial statements.

The basic fiduciary fund financial statements start on page 26 of this report.

Notes to the Financial Statements

The notes provide additional information essential to a full understanding of the data provided in the district-wide and fund financial statements. The notes to the financial statements start on page 28 of this report.

Supplementary Information

The combining statements referred to earlier in connection with nonmajor governmental funds are presented as supplementary information. Combining fund statements start on page 76 of this report.

**INDEPENDENT SCHOOL DISTRICT NO. 883
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2025**

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net Position

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the District, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources, for a net balance of \$11,644,168 at the close of the most recent fiscal year.

A significant portion of the District's net position reflects its investment in capital assets (e.g., land, buildings, improvements, vehicles, equipment, and leased equipment), less any related debt used to acquire those assets still outstanding. The District uses these capital assets to provide services to students; consequently, these assets are not available for future spending. Although the District's investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

**Net Position
Table 1**

	Governmental Activities		
	2025	2024	Increase (Decrease)
Assets			
Current and Other Assets	\$ 22,508,625	\$ 22,841,151	\$ (332,526)
Capital Assets	40,676,238	41,825,597	(1,149,359)
Total Assets	63,184,863	64,666,748	(1,481,885)
Deferred Outflows of Resources	2,846,070	3,482,806	(636,736)
Liabilities			
Current and Other Liabilities	3,386,624	3,170,565	216,059
Noncurrent Liabilities	38,284,154	43,294,483	(5,010,329)
Total Liabilities	41,670,778	46,465,048	(4,794,270)
Deferred Inflows of Resources	12,715,987	10,132,519	2,583,468
Net Position			
Net Investment in Capital Assets	15,634,938	14,685,636	949,302
Restricted	4,716,995	3,208,008	1,508,987
Unrestricted	(8,707,765)	(6,341,657)	(2,366,108)
Total Net Position	<u>\$ 11,644,168</u>	<u>\$ 11,551,987</u>	<u>\$ 92,181</u>

An additional portion of the District's net position (\$4,716,995) represents resources that are subject to external restrictions on how they may be used. The remaining unrestricted balance of net position was negative \$8,707,765 at year end. This unrestricted balance has been reduced by a total of \$11,352,684 as a result of recording the District's proportionate share of the net pension liability and related balances for the statewide pension plans in which the District employees participate.

**INDEPENDENT SCHOOL DISTRICT NO. 883
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2025**

GOVERNMENT-WIDE FINANCIAL ANALYSIS (Continued)

Changes in Net Position

The District's net position increased \$3,516,129 during the most recent fiscal year. Key elements of this increase are as follows:

**Changes in Net Position
Table 2**

	Governmental Activities		
	2025	2024	Increase (Decrease)
Revenues			
Program Revenues			
Charges for Services	\$ 1,864,550	\$ 1,744,560	\$ 119,990
Operating Grants and Contributions	6,117,763	7,031,766	(914,003)
Capital Grants and Contributions	173,964	171,446	2,518
General Revenues			
Property Taxes	8,723,033	8,453,275	269,758
State Aid Not Restricted to Specific Programs	14,330,731	13,828,489	502,242
Earnings on Investments	583,279	628,399	(45,120)
Gifts and Donations	104,202	171,951	(67,749)
Gain (Loss) on Sale of Assets	-	15,982	(15,982)
Miscellaneous	261,860	116,446	145,414
Total Revenues	<u>32,159,382</u>	<u>32,162,314</u>	<u>(2,932)</u>
Expenses			
Administration	1,195,498	1,113,121	82,377
District Support Services	1,466,192	1,474,909	(8,717)
Regular Instruction	10,693,836	10,531,892	161,944
Vocational Instruction	261,592	286,929	(25,337)
Exceptional Instruction	3,712,994	3,182,782	530,212
Community Education and Services	1,627,146	1,473,624	153,522
Instructional Support Services	1,375,461	988,642	386,819
Pupil Support Services	5,189,343	4,360,244	829,099
Sites and Buildings	2,461,987	2,606,890	(144,903)
Fiscal and Other Fixed Cost Programs	232,133	177,754	54,379
Interest and Other Fiscal Charges	427,071	526,057	(98,986)
Total Expenses	<u>28,643,253</u>	<u>26,722,844</u>	<u>1,920,409</u>
Change in Net Position	3,516,129	5,439,470	(1,923,341)
Net Position - Beginning of Year (6/30/24 Restated)	<u>8,128,039</u>	<u>6,112,517</u>	<u>2,015,522</u>
Net Position - End of Year	<u>\$ 11,644,168</u>	<u>\$ 11,551,987</u>	<u>\$ 92,181</u>

**INDEPENDENT SCHOOL DISTRICT NO. 883
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2025**

GOVERNMENT-WIDE FINANCIAL ANALYSIS (Continued)

Some significant items to note include the following:

- The current year increase in net position was \$3,516,129, compared to an increase of \$5,439,470 in the prior year. This is the result of a 0.01 percent decrease in revenues and a 7.19 percent increase in expenses during fiscal year 2025.
- Operating Grants and Contributions decreased \$914,003 due largely to decreases in desegregation transportation aid and special education funding received from the State in the current year.
- Revenues from state aid not restricted to specific programs increased \$502,242, primarily due to an increase in general education aid. This aid fluctuates year to year based on changes in pupil units and state aid funding formulas.
- Expenses related to pupil support increased \$829,099, primarily due an increase in transportation and food service costs incurred during the current year.
- Expenses related to exceptional instruction increased \$530,212 and instructional support services increased \$386,819, primarily due to increases in personnel costs in comparison to the prior year.

Total and Net Cost of Governmental Activities

The net cost of governmental activities is their total costs less program revenues applicable to each category. The following table presents these total and net costs.

**Total and Net Costs of Services
Table 3**

	Total Cost of Services			Net Cost of Services		
	2025	2024	Increase (Decrease)	2025	2024	Increase (Decrease)
Administration	\$ 1,195,498	\$ 1,113,121	\$ 82,377	\$ 1,158,548	\$ 1,094,267	\$ 64,281
District Support Services	1,466,192	1,474,909	(8,717)	1,462,826	1,474,909	(12,083)
Regular Instruction	10,693,836	10,531,892	161,944	9,153,957	9,043,549	110,408
Vocational Instruction	261,592	286,929	(25,337)	256,521	285,603	(29,082)
Exceptional Instruction	3,712,994	3,182,782	530,212	1,265,476	304,926	960,550
Community Education and Services	1,627,146	1,473,624	153,522	224,766	203,276	21,490
Instructional Support Services	1,375,461	988,642	386,819	1,365,002	978,021	386,981
Pupil Support Services	5,189,343	4,360,244	829,099	2,652,653	1,265,100	1,387,553
Sites and Buildings	2,461,987	2,606,890	(144,903)	2,288,023	2,421,610	(133,587)
Fiscal and Other Fixed Cost Programs	232,133	177,754	54,379	232,133	177,754	54,379
Interest and Other Fiscal Charges	427,071	526,057	(98,986)	427,071	526,057	(98,986)
Totals	\$ 28,643,253	\$ 26,722,844	\$ 1,920,409	\$ 20,486,976	\$ 17,775,072	\$ 2,711,904

Some significant items to note include the following:

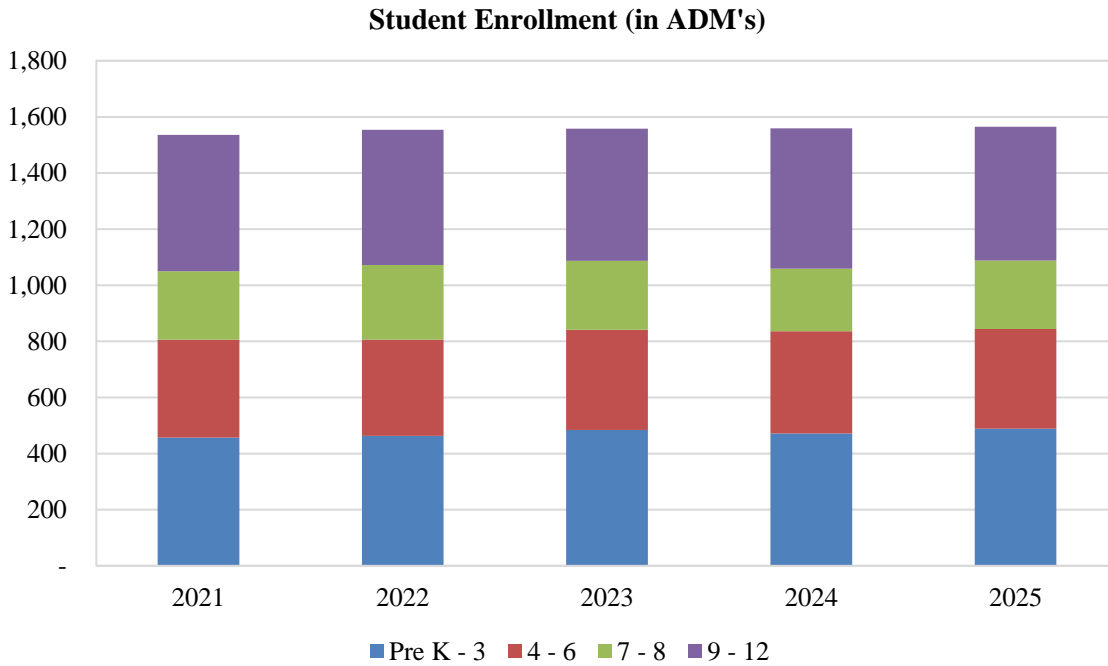
- The net costs related to exceptional instruction increased \$960,550 (315.0 percent), due to the factors previously discussed in conjunction with a decrease in operating grants and contributions applied to these program costs.
- The net costs related to pupil support services increased \$1,387,553 (109.7 percent), primarily due to the decrease in the corresponding desegregation transportation aid previously discussed, as well as an increase transportation and food service costs.

**INDEPENDENT SCHOOL DISTRICT NO. 883
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2025**

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

The majority of the financial aid received by the District is determined based on the number of students enrolled during the year. Therefore, fluctuations in enrollment have a significant impact on the financial health of the District. The following graphs show the trend in student enrollment counts over the past five years:

	Student Enrollment (Average Daily Membership)				
	2021	2022	2023	2024	2025
Pre K - 3	457	463	484	472	489
4 - 6	349	343	357	364	355
7 - 8	244	266	246	223	244
9 - 12	486	482	471	500	477
Total Student for Aid	1,536	1,554	1,558	1,559	1,565
Percentage Change	-6.85%	1.17%	0.26%	0.06%	0.38%



As noted earlier, the District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

**INDEPENDENT SCHOOL DISTRICT NO. 883
MANAGEMENT’S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2025**

FINANCIAL ANALYSIS OF THE DISTRICT’S FUNDS (Continued)

Governmental Funds

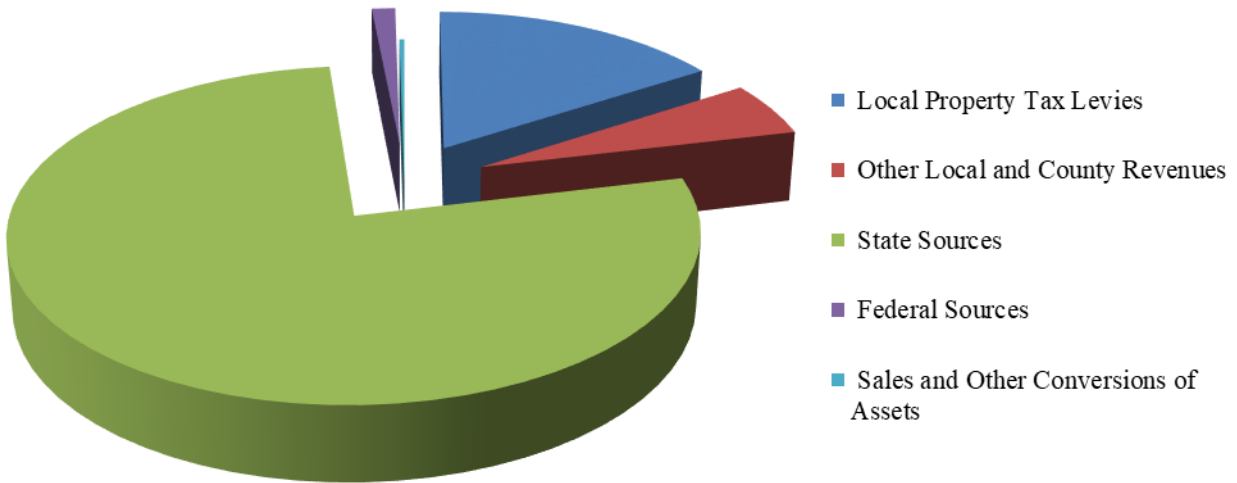
The focus of the District’s *governmental funds* is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the District’s financing requirements. In particular, *unassigned fund balance* may serve as a useful measure of a government’s net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the District’s governmental funds reported combined ending fund balances of \$9,512,402, a decrease of \$376,751 in comparison with the prior year. The following is a summary of the District’s major funds:

Major Funds	Fund Balance June 30,		Increase (Decrease)
	2025	2024	
General	\$ 6,792,658	\$ 5,974,195	\$ 818,463

The fund balance of the General Fund increased by \$818,463 (14 percent). Revenues decreased approximately 1.61 percent from the prior year, while expenditures increased approximately 2.53 percent. Operations were generally consistent with the prior year.

General Fund Revenues

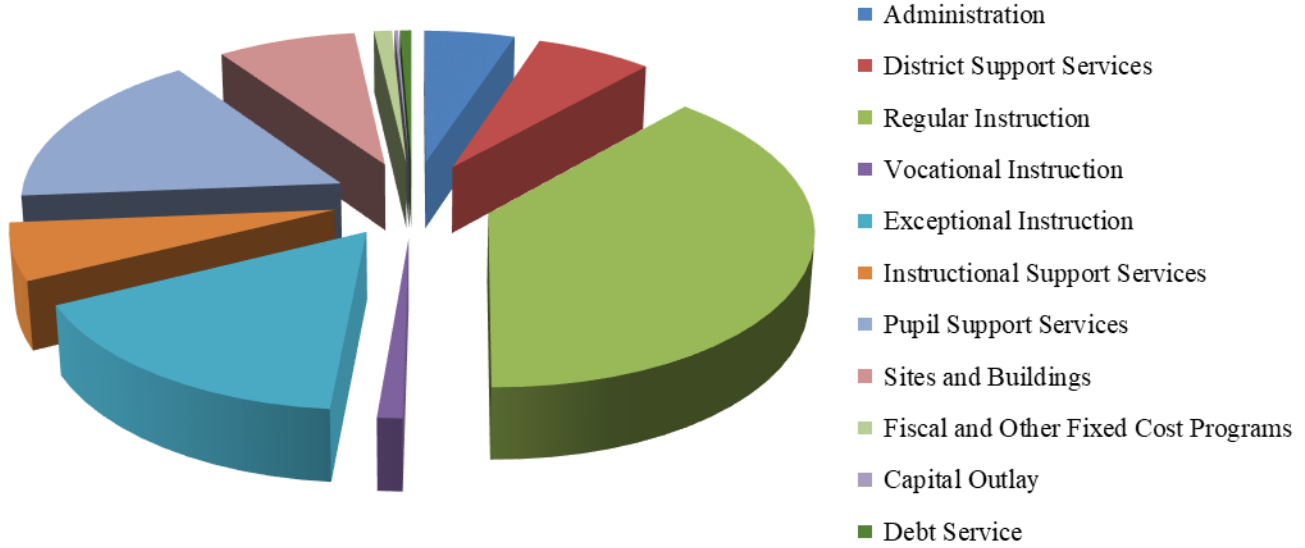


The District receives the vast majority of its funding in the General Fund from the State of Minnesota (77 percent), which is subject to fluctuation based on the number of pupils served by the District and changes in State legislation. In addition, the District receives approximately 16 percent of its General Fund revenues from local property tax levies and 5 percent from other local and county revenues.

**INDEPENDENT SCHOOL DISTRICT NO. 883
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2025**

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS (Continued)

General Fund Expenditures



A significant portion of the District's General Fund expenditures are used for regular, vocational, and exceptional instruction (56 percent). Expenditures for various support services total 29 percent, and the remaining 15 percent consists of expenditures for administration, sites and buildings, and other items.

Major Funds	Fund Balance June 30,		Increase (Decrease)
	2025	2024	
Debt Service	\$ 452,595	\$ 253,267	\$ 199,328

The Debt Service Fund balance increased \$199,328 (79 percent) during the year. Operations in this fund were comparable to that of the prior year.

General Fund Budgetary Highlights

The District's General Fund budget was amended during the year. The revenues budget was increased by \$933,349, and the expenditures budget was changed in several functions for an overall increase of \$220,676 from the original to final. The final budget called for expenditures of \$22,345,739, and an overall increase in fund balance of \$535,050. Actual revenues recognized during the year were above budgeted amounts by \$836,346. Expenditures were more than those budgeted by \$552,933. Therefore, the current year change in fund balance was \$283,413 more than budgeted.

**INDEPENDENT SCHOOL DISTRICT NO. 883
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2025**

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

The District's investment in capital assets for its governmental activities as of June 30, 2025 amounts to \$40,676,238 (net of accumulated depreciation and amortization). This investment in capital assets includes land, construction in progress, site improvements, buildings and improvements, equipment, vehicles, and leased equipment. The total decrease in the District's investment in capital assets for the current fiscal year was approximately 2.7 percent.

Major capital asset events during the current fiscal year included the following:

- Completion of the roofing project - \$1,276,172
- Carpet replacement - \$187,060
- Track resurfacing - \$172,880

**Capital Assets Net of Depreciation and Amortization
Table 4**

	Governmental Activities		
	2025	2024	Increase (Decrease)
Land	\$ 1,224,853	\$ 1,224,853	\$ -
Construction in Progress	434,615	990,927	(556,312)
Land Improvements	8,919,748	7,675,053	1,244,695
Buildings and Improvements	29,156,456	30,896,415	(1,739,959)
Equipment and Vehicles	790,053	834,713	(44,660)
Leased Equipment	150,513	203,636	(53,123)
Total	<u>\$ 40,676,238</u>	<u>\$ 41,825,597</u>	<u>\$ (1,149,359)</u>

Additional information on the District's capital assets can be found in Note 2.B. on page 38 of this report.

Long-Term Debt

At the end of the current fiscal year, the District had total long-term debt outstanding of \$24,606,685 excluding the District's long-term net pension liability of \$10,145,944 and compensated absences liability of \$3,531,525. A summary of long-term debt activity for the year ended June 30, 2025 follows:

**Long-Term Debt
Table 5**

	Governmental Activities		
	2025	2024	Increase (Decrease)
General Obligation Bonds	\$ 22,760,000	\$ 26,958,000	\$ (4,198,000)
Unamortized Premium	1,202,963	1,483,418	(280,455)
Financing Arrangements	480,364	549,791	(69,427)
Lease Liabilities	163,358	212,751	(49,393)
Total	<u>\$ 24,606,685</u>	<u>\$ 29,203,960</u>	<u>\$ (4,597,275)</u>

The District's total debt decreased by \$4,597,275 (16 percent) during the current fiscal year. Additional information on the District's long-term debt can be found in Note 2.D. on page 39 of this report.

**INDEPENDENT SCHOOL DISTRICT NO. 883
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2025**

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET

The District's appointed and elected officials considered many factors when setting the fiscal year 2026 budget. These factors included the following:

- The District's enrollment has been stable in recent years and is projected to decline slightly in future years.
- For State aid funding, the District will be receiving an additional 2.74 percent in general aid funding in FY26. Funding increases in FY27, will be 2.0 percent in general education aid and an increase of \$547 per adjusted daily membership in English Learner aid.
- Budgets include normal inflationary increases in expenditures, with more significant increases expected in utility, transportation, insurance, and food costs, especially due to inflationary increases in all goods and services.

REQUESTS FOR INFORMATION

This financial report is designed to provide our citizens, taxpayers, customers, investors, and creditors with general overview of the District's finances and to demonstrate the District's accountability for the money it receives. If you have questions about this report or need additional financial information, please contact the business office of Independent School District No. 883 at 6051 Ash Street, Rockford, MN 55373.

BASIC FINANCIAL STATEMENTS

INDEPENDENT SCHOOL DISTRICT NO. 883
STATEMENT OF NET POSITION
JUNE 30, 2025

	Governmental Activities
ASSETS	
Cash and Temporary Investments	\$ 13,045,399
Property Taxes Receivable	5,095,240
Accounts Receivable	43,280
Interest Receivable	7,594
Lease Receivable	88,772
Due from Fiduciary Funds	25,800
Due from Other Minnesota School Districts	115,972
Due from Minnesota Department of Education	3,164,707
Due from Federal Government through Minnesota Department of Education	185,596
Net OPEB Asset	736,265
Capital Assets not Being Depreciated or Amortized	1,659,468
Capital Assets Being Depreciated or Amortized (Net)	39,016,770
TOTAL ASSETS	63,184,863
DEFERRED OUTFLOWS OF RESOURCES	
OPEB	70,108
Pensions	2,775,962
TOTAL DEFERRED OUTFLOWS OF RESOURCES	2,846,070
LIABILITIES	
Accounts Payable	627,503
Salaries Payable	942,469
Accrued Interest Payable	271,633
Construction Contract Payable	434,615
Payroll Deductions and Employer Contributions	925,673
Unearned Revenue	184,731
Noncurrent Liabilities:	
Amount Due Within One Year	4,322,964
Amount Due After One Year	23,815,246
Net Pension Liability	10,145,944
TOTAL LIABILITIES	41,670,778
DEFERRED INFLOWS OF RESOURCES	
Property Taxes Levied for Subsequent Years	8,382,732
Lease Deferrals	82,226
OPEB	268,327
Pensions	3,982,702
TOTAL DEFERRED INFLOWS OF RESOURCES	12,715,987
NET POSITION	
Net Investment in Capital Assets	15,634,938
Restricted:	
General Fund Operating Capital	256,172
General Fund State-Mandated Restrictions	1,576,932
Debt Service	182,127
Building Construction	1,929,217
Food Service	548,811
Community Service	223,736
Unrestricted	(8,707,765)
TOTAL NET POSITION	\$ 11,644,168

**INDEPENDENT SCHOOL DISTRICT NO. 883
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2025**

Functions/Programs	Expenses	Program Revenues			Net (Expense)/ Revenue
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
Governmental Activities:					
Administration	\$ 1,195,498	\$ 36,950	\$ -	\$ -	\$ (1,158,548)
District Support Services	1,466,192	3,366	-	-	(1,462,826)
Regular Instruction	10,693,836	405,314	1,134,565	-	(9,153,957)
Vocational Instruction	261,592	-	5,071	-	(256,521)
Exceptional Instruction	3,712,994	52,253	2,395,265	-	(1,265,476)
Community Education and Services	1,627,146	1,189,398	212,982	-	(224,766)
Instructional Support Services	1,375,461	10,459	-	-	(1,365,002)
Pupil Support Services	5,189,343	166,810	2,369,880	-	(2,652,653)
Sites and Buildings	2,461,987	-	-	173,964	(2,288,023)
Fiscal and Other Fixed Cost Programs	232,133	-	-	-	(232,133)
Interest and Other Fiscal Charges	427,071	-	-	-	(427,071)
	<u>\$ 28,643,253</u>	<u>\$ 1,864,550</u>	<u>\$ 6,117,763</u>	<u>\$ 173,964</u>	<u>(20,486,976)</u>
Total Governmental Activities					
General Revenues:					
Property Taxes					8,723,033
State Aid Not Restricted to Specific Programs					14,330,731
Earnings on Investments					583,279
Gifts and Donations					104,202
Miscellaneous					261,860
					<u>24,003,105</u>
Total General Revenues					
CHANGE IN NET POSITION					3,516,129
NET POSITION - BEGINNING OF YEAR (As Previously Reported)					11,551,987
ADJUSTMENTS AND RESTATEMENTS					
Restatement - Change in Accounting Principle					<u>(3,423,948)</u>
NET POSITION - BEGINNING OF YEAR (As Adjusted or Restated)					<u>8,128,039</u>
NET POSITION - END OF YEAR					<u>\$ 11,644,168</u>

INDEPENDENT SCHOOL DISTRICT NO. 883
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2025

	General Fund	Debt Service Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS				
Cash and Temporary Investments	\$ 7,243,503	\$ 2,836,805	\$ 2,965,091	\$ 13,045,399
Property Taxes Receivable:				
Current	1,718,592	2,597,232	61,802	4,377,626
Delinquent	309,360	396,909	11,345	717,614
Accounts Receivable	40,879	-	2,401	43,280
Interest Receivable	7,594	-	-	7,594
Due from Other Funds	25,800	-	-	25,800
Due from Other Minnesota School Districts	115,972	-	-	115,972
Due from Minnesota Department of Education	3,049,549	28,541	86,617	3,164,707
Due from Federal Government through Minnesota Department of Education	123,849	-	61,747	185,596
Lease Receivable	88,772	-	-	88,772
TOTAL ASSETS	<u>\$ 12,723,870</u>	<u>\$ 5,859,487</u>	<u>\$ 3,189,003</u>	<u>\$ 21,772,360</u>
LIABILITIES				
Accounts Payable	\$ 398,370	\$ -	\$ 229,133	\$ 627,503
Salaries Payable	895,305	-	47,164	942,469
Construction Contracts Payable	-	-	434,615	434,615
Payroll Deductions and Employer Contributions	925,673	-	-	925,673
Unearned Revenue	107,966	-	76,765	184,731
Total Liabilities	2,327,314	-	787,677	3,114,991
DEFERRED INFLOWS OF RESOURCES				
Unavailable Revenue:				
Delinquent Property Taxes	293,581	375,636	10,792	680,009
Property Taxes Levied for Subsequent Years	3,228,091	5,031,256	123,385	8,382,732
Lease Deferrals	82,226	-	-	82,226
Total Deferred Inflows of Resources	3,603,898	5,406,892	134,177	9,144,967
FUND BALANCES				
Nonspendable	6,546	-	-	6,546
Restricted	1,833,104	452,595	2,267,149	4,552,848
Assigned	714,799	-	-	714,799
Unassigned	4,238,209	-	-	4,238,209
Total Fund Balances	6,792,658	452,595	2,267,149	9,512,402
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES	<u>\$ 12,723,870</u>	<u>\$ 5,859,487</u>	<u>\$ 3,189,003</u>	<u>\$ 21,772,360</u>

INDEPENDENT SCHOOL DISTRICT NO. 883
RECONCILIATION OF THE BALANCE SHEET – GOVERNMENTAL FUNDS
TO THE STATEMENT OF NET POSITION
JUNE 30, 2025

Total Fund Balances - Governmental Funds		\$ 9,512,402
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental activities are not current financial resources and, therefore, are not reported as assets in the governmental funds:		
Capital Assets	\$ 87,534,212	
Accumulated Depreciation and Amortization	<u>(46,857,974)</u>	
Capital Assets (Net)		40,676,238
Long-term liabilities are not due and payable in the current period and, therefore, are not reported as liabilities in the governmental funds:		
Bond Principal Payable	(22,760,000)	
Unamortized Premium	(1,202,963)	
Compensated Absences	(3,531,525)	
Financing Arrangements	(480,364)	
Lease Liabilities	<u>(163,358)</u>	
		(28,138,210)
The net OPEB asset represents assets held for postemployment benefits other than pensions, reduced by the present value of projected future liabilities for such benefits as determined by an actuary as of the most recent measurement date. Such asset and related balances do not represent the impending use of current financial resources and, therefore, are not reported in the governmental funds:		
Net OPEB Asset	736,265	
Deferred Outflows - OPEB	70,108	
Deferred Inflows - OPEB	<u>(268,327)</u>	
		538,046
The net pension liability and related deferred outflows/inflows represent the allocation of the pension obligations of the statewide plans to the District. Such balances are not reported in the governmental funds:		
Net Pension Liability	(10,145,944)	
Deferred Outflows - Pensions	2,775,962	
Deferred Inflows - Pensions	<u>(3,982,702)</u>	
		(11,352,684)
Interest on long-term debt is recognized as an expenditure when due and payable in the governmental funds. Therefore, interest is not accrued in the governmental funds Balance Sheet, but is accrued in the Statement of Net Position:		
		(271,633)
Some of the District's property taxes will be collected after year-end, but are not available soon enough to pay for the current period's expenditures and, therefore, are reported as deferred inflows of resources in the governmental funds:		
		<u>680,009</u>
TOTAL NET POSITION OF GOVERNMENTAL ACTIVITIES		<u>\$ 11,644,168</u>

INDEPENDENT SCHOOL DISTRICT NO. 883
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2025

	General Fund	Debt Service Fund	Formerly Major Fund Building Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES					
Local Property Tax Levies	\$ 3,770,273	\$ 4,830,447		\$ 125,809	\$ 8,726,529
Other Local and County Revenues	1,279,087	-		1,332,486	2,611,573
State Sources	18,301,747	285,421		879,309	19,466,477
Federal Sources	303,085	-		512,775	815,860
Sales and Other Conversions of Assets	62,943	-		139,375	202,318
TOTAL REVENUES	23,717,135	5,115,868		2,989,754	31,822,757
EXPENDITURES					
Current:					
Administration	1,173,088	-		-	1,173,088
District Support Services	1,509,455	-		-	1,509,455
Regular Instruction	8,822,381	-		-	8,822,381
Vocational Instruction	256,141	-		-	256,141
Exceptional Instruction	3,747,606	-		-	3,747,606
Community Education and Services	-	-		1,587,601	1,587,601
Instructional Support Services	1,370,591	-		-	1,370,591
Pupil Support Services	3,801,091	-		1,356,041	5,157,132
Sites and Buildings	1,794,948	-		8,575	1,803,523
Fiscal and Other Fixed Cost Programs	232,133	-		-	232,133
Capital Outlay	43,777	-		1,432,079	1,475,856
Debt Service:					
Principal	118,820	4,173,000		-	4,291,820
Interest and Other Charges	28,641	743,540		-	772,181
TOTAL EXPENDITURES	22,898,672	4,916,540		4,384,296	32,199,508
NET CHANGE IN FUND BALANCES	818,463	199,328		(1,394,542)	(376,751)
FUND BALANCES - BEGINNING (As Previously Reported)	5,974,195	253,267	\$ 2,731,107	930,584	9,889,153
ADJUSTMENTS AND RESTATEMENTS					
Adjustment - Change in Major Funds	-	-	(2,731,107)	2,731,107	-
FUND BALANCES - BEGINNING (As Adjusted)	5,974,195	253,267	-	3,661,691	9,889,153
FUND BALANCES - ENDING	\$ 6,792,658	\$ 452,595	\$ -	\$ 2,267,149	\$ 9,512,402

**INDEPENDENT SCHOOL DISTRICT NO. 883
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND
CHANGES IN FUND BALANCES – GOVERNMENTAL FUNDS
TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2025**

Net Change in Fund Balances - Total Governmental Funds \$ (376,751)

Amounts reported for governmental activities in the Statement of Activities are different due to the following:

Capital outlays are reported in governmental funds as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over the estimated useful lives as depreciation and amortization expense:

Capital Outlay Capitalized	\$ 1,184,295	
Depreciation and Amortization Expense	<u>(2,333,654)</u>	(1,149,359)

The issuance of long-term debt provides current financial resources to governmental funds while the repayment of principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums and discounts when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities. The amounts below detail the effects of these differences in the treatment of long-term debt and related items:

Bond Principal Repayments	4,173,000	
Bond Principal Adjustment	25,000	
Amortization of Bond Premiums	280,455	
Lease Principal Repayments	49,393	
Financing Arrangement Principal Repayments	<u>69,427</u>	4,597,275

Interest on long-term debt in the Statement of Activities differs from the amount reported in the governmental funds because interest is recognized as an expenditure in the funds when it is due, and thus requires the use of current financial resources. In the Statement of Activities, however, interest expense is recognized as the interest accrues, regardless of when it is due:

39,655

Certain revenues are recognized as soon as they are earned. Under the modified accrual basis of accounting certain revenues cannot be recognized until they are available to liquidate liabilities of the current period:

Property Taxes		(3,496)
----------------	--	---------

Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds:

Compensated Absences Payable		(107,577)
------------------------------	--	-----------

Certain liabilities do not represent the impending use of current resources. Therefore, the change in such liabilities and related deferrals are not reported in the governmental funds:

Net OPEB Asset and Deferred Outflows/Inflows of Resources	31,384	
Net Pension Liability and Deferred Outflows/Inflows of Resources	<u>484,998</u>	<u>516,382</u>

CHANGE IN NET POSITION OF GOVERNMENTAL ACTIVITIES \$ 3,516,129

**INDEPENDENT SCHOOL DISTRICT NO. 883
STATEMENT OF FIDUCIARY NET POSITION
FIDUCIARY FUND
JUNE 30, 2025**

	Postemployment Benefits Irrevocable Trust Fund <hr style="width: 100%;"/>
ASSETS	
Cash and Temporary Investments	\$ 1,158,559
Interest Receivable	<hr style="width: 100%;"/> 21,808
TOTAL ASSETS	1,180,367
LIABILITIES	
Due to Primary Government	<hr style="width: 100%;"/> 25,800
FIDUCIARY NET POSITION	
Restricted for Other Postemployment Benefits	\$ <hr style="width: 100%;"/> 1,154,567

**INDEPENDENT SCHOOL DISTRICT NO. 883
 STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
 FIDUCIARY FUND
 FOR THE YEAR ENDED JUNE 30, 2025**

	Postemployment Benefits Irrevocable Trust Fund <hr style="border: 0.5px solid black;"/>
ADDITIONS	
Investment Interest	\$ 47,862
DEDUCTIONS	
Fees for Services	<hr style="border: 0.5px solid black;"/> 292
CHANGE IN FIDUCIARY NET POSITION	47,570
FIDUCIARY NET POSITION - BEGINNING	<hr style="border: 0.5px solid black;"/> 1,106,997
FIDUCIARY NET POSITION - ENDING	<hr style="border: 1px solid black;"/> \$ 1,154,567

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1.A. FINANCIAL REPORTING ENTITY

Independent School District No. 883 (the District) is an educational entity established by the State of Minnesota. The government of the District is directed by an elected six-member Board of Education (the Board). The Board exercises legislative authority and determines all matters of policy. The Board appoints personnel responsible for the proper administration of all affairs relating to the District. The accompanying financial statements present the government entities for which the District is considered to be financially accountable.

The District has considered all potential units for which it is financially accountable, and other organizations for which the nature and significance of their relationship with the District are such that exclusion would cause the District's financial statements to be misleading or incomplete. The Governmental Accounting Standards Board (GASB) has set forth criteria to be considered in determining financial accountability. These criteria include appointing a voting majority of an organization's governing body, and (1) the ability of the primary government to impose its will on that organization or (2) the potential for the organization to provide specific benefits to, or impose specific financial burdens on the primary government. Based on these criteria, there are currently no entities considered to be component units of the District.

Student activities are determined primarily by student participants under the guidance of an adult and are generally conducted outside school hours. However, the Board does have administrative control over student activity funds, as well as responsibility for establishing broad policies and ensuring that appropriate financial records are maintained for student activities. Accordingly, the student activity accounts are included in the basic financial statements as part of the General Fund.

Joint Ventures

Meeker and Wright Special Education Cooperative

The Meeker and Wright Special Education Cooperative (MAWSECO) is consortium of seven school districts collaborating to provide certain low incidence and at-risk services that would likely be difficult to obtain on an individual basis. Through a Joint Powers agreement executed by the districts of Annandale, Dassel-Cokato, Delano, Howard Lake-Waverly-Winsted, Litchfield, Maple Lake, and Rockford, the MAWSECO uses a combination of local, state, and federal funding to provide teachers, specialists, administrative assistance, and support personnel. In addition, collaborative funding is used to ensure access to joint staff development opportunities and various data management systems.

During the year ended June 30, 2025, the District incurred expenditures of \$275,251 for services rendered by the MAWSECO, of which \$24,036 was still due from the District at year-end. Additionally, the District recognized revenues for flow-through Federal aids from the MAWSECO in the amount of \$100,972, of which \$100,972 was still due to the District at year-end.

1.B. GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all nonfiduciary activities of the primary government. For the most part, interfund activities have been removed from these statements.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segments are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operations or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Separate financial statements are provided for governmental funds and fiduciary funds. Fiduciary funds are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.C. MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION

The financial statements of Independent School District No. 883 have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental units. GAAP includes all relevant Governmental Accounting Standards Board (GASB) pronouncements.

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as are the fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. Expenses are classified by function for governmental activities.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be *available* when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due. In the fund financial statements, expenditures are classified as follows:

Governmental Funds – By Character	Current (further classified by function)
	Capital Outlay
	Debt Service

Property taxes, intergovernmental revenue, and interest associated with the current fiscal period are considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the District.

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the year in which the resources are measurable and become available.

Non-exchange transactions, in which the District receives value without directly giving equal value in return, include property taxes, grants, entitlements and donations. On an accrual basis, revenue from property taxes is recognized in the year for which the tax is levied. Revenue from grants, entitlements and donations is recognized in the year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the year when use is first permitted, matching requirements, in which the District must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the District on a reimbursement basis.

The District reports the following major governmental funds:

The *General Fund* is the District’s primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The *Debt Service Fund* accounts for the resources accumulated and payments made for principal and interest on long-term general obligation debt of governmental funds.

The District reports the following nonmajor governmental funds:

The *Nonmajor Special Revenue Funds* account for the proceeds of specific revenue sources (other than expendable trust and major capital projects) that are legally restricted to expenditures for specified purposes.

The *Building Construction Fund* is a capital project fund used to account for the District’s building projects, as well as the proceeds from debt issued to finance such projects.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.C. MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION
(Continued)

The District reports the following fiduciary fund:

The *Postemployment Benefits Irrevocable Trust Fund* is used to account for an irrevocable trust established to fund postemployment benefits (other than pension benefits) accrued by the employees of the District to be paid as they come due.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements, if any.

Changes in the Financial Reporting Entity

The Building Construction Fund was reported as a major fund in the prior year but shifted to a nonmajor fund presentation during the year ended June 30, 2025.

1.D. BUDGETARY INFORMATION

Annual budgets are adopted on a basis consistent with generally accepted accounting principles for the General Fund. The appropriated budgets are prepared by fund, function, and department. Independent School District No. 883's department heads may make transfers of appropriations within a department. Transfers of appropriations between departments require the approval of the Board. The legal level of budgetary control (i.e., the level at which expenditures may not legally exceed appropriations) is the department level.

Appropriations in all budgeted funds lapse at the end of the fiscal year. Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of monies are recorded in order to reserve that portion of the appropriation, is not employed by the District because it is at present not considered necessary to assure effective budgetary control or to facilitate effective cash management.

1.E. USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, deferred outflows, liabilities, and deferred inflows, and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect reported amounts of revenues and expenses/expenditures during the reporting period. Actual results could differ from those estimates.

1.F. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND EQUITY

Deposits and Investments

Cash balances from all funds are combined and invested to the extent available in various securities as authorized by Minnesota Statutes. Earnings from the pooled investments are allocated to the respective funds on the basis of applicable participation by each of the funds. Temporary cash investments are stated at cost which approximates fair value. Investments in external investment pools are valued at the pool's share price.

See Note 2.A. for additional information related to Deposits and Investments.

Property Taxes Receivable

The majority of District revenue is determined annually by statutory funding formulas. The total revenue allowed by these formulas is then allocated between property taxes and state aids by the Legislature based on education funding priorities.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.F. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND EQUITY
(Continued)

Generally, property taxes are recognized as revenue by the District in the fiscal year that begins midway through the calendar year in which the tax levy is collectible. To help balance the State budget, the Minnesota Legislature utilizes a tool referred to as the “tax shift,” which periodically changes the District’s recognition of property tax revenue. The tax shift advance recognizes cash collected for the subsequent year’s levy as current year revenue, allowing the state to reduce the amount of aid paid to the District.

Property tax levies are certified to the County in December of each year for collection from taxpayers in May and October of the following calendar year. In Minnesota, counties act as collection agents for all property taxes. The County spreads all levies over taxable property. Such taxes become an enforceable lien on property on the following January 1. The County generally remits taxes to the District at periodic intervals as they are collected. A portion of property taxes levied is paid by the State of Minnesota through various tax credits, which are included in revenue from state sources in the financial statements.

Taxes that remain unpaid are classified as delinquent taxes receivable. Revenue from these delinquent property taxes that is not collected within 60 days of year-end is deferred in the fund financial statements because it is not known to be available to finance the operation of the District in the current year. For government-wide financial statements, no allowance for uncollectible taxes is considered necessary.

Accounts Receivable

Accounts receivable include amounts billed for services provided before year end. No substantial losses are anticipated from present receivable balances; therefore, no allowance for uncollectible accounts is deemed necessary.

Due from Other Governments

Amounts due from the Minnesota Department of Education, from the federal government through the Department of Education and from other governmental units for general education aids and reimbursements under various specific programs are reported at the estimated amounts to be received based on available information at the date of this report. In some instances, adjustments and proration by these agencies, which are dependent upon the amount of funds available for distribution, and may result in differing amounts actually being received. Any such differences will be absorbed into operations as of the subsequent period.

Prepays

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

Inventories

Inventories, if any, are recorded using the consumption method of accounting and consist of purchased food, supplies, and surplus commodities received from the federal government. Food and supply purchases are recorded at invoice cost, computed on a first-in, first-out method, and surplus commodities are stated at standardized cost, as determined by the Department of Agriculture.

Lease Receivable

Lease receivables are determined based on future lease payments to be received under each corresponding lease agreement over the lease term, discounted using the interest rate applied to the leasing arrangement. If not defined in the lease agreement, implicit interest rates are determined based on the estimated incremental borrowing rate. Collections under the leasing arrangements are recorded as a reduction to the corresponding lease receivable, as well as lease interest revenues.

Upon initial execution of a lease, a corresponding deferred inflow of resources balance is recorded. This balance is amortized on a straight-line basis over the term of the lease, resulting in the recognition of lease revenues.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.F. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND EQUITY
(Continued)

Capital Assets

Capital assets are capitalized at historical cost or estimated historical cost for assets where actual historical cost is not available. Donated assets are recorded as capital assets at their estimated acquisition value at the date of donation. The District maintains a threshold level of \$5,000 for capitalizing capital assets. The system for accumulation of fixed asset cost data does not provide the means for determining the percentage of assets valued at actual and those valued at estimated cost.

Capital assets are recorded in the district-wide financial statements but are not reported in the fund financial statements. Capital assets are depreciated or amortized using the straight-line method over their estimated useful lives. Since surplus assets are sold for an immaterial amount when declared as no longer needed for public school purposes by the District, no salvage value is taken into consideration for depreciation/amortization purposes. Useful lives vary from twenty to fifty years for land improvements and buildings, and five to fifteen years for equipment and vehicles. Leased assets are amortized over the term of the corresponding lease agreement.

Capital assets not being depreciated or amortized include land and construction in progress, if any.

The District does not possess any material amounts of infrastructure capital assets, such as sidewalks and parking lots. Such items are considered to be part of the cost of buildings or other improvable property.

Accrued Payroll Liabilities

Salaries pertaining to the school year ended June 30, 2025, which are payable in July and August 2025, are accrued as of June 30, 2025, and are shown as a liability on the accompanying financial statements. Liabilities for payroll taxes, amounts withheld from payroll checks and benefits accrued are also included.

Unearned Revenue

Unearned revenue consists of local revenue received but not yet earned. Such amounts typically consist of grants and entitlements received before eligibility requirements are met, receipts that are applicable to the subsequent year's programs, and prepaid pupil lunch balances.

Compensated Absences Payable

The District recognizes a liability for compensated absences for leave time that (1) has been earned for services previously rendered by employees, (2) accumulates and is allowed to be carried over to subsequent years, and (3) is more likely than not to be used as time off or settled (paid) during or upon separation from employment. Based on the criteria, the PTO balances accumulated by District employees qualify for liability recognition as compensated absences. The liability for compensated absences is reported as incurred in the government-wide financial statements. The liability for compensated absences includes salary-related benefits, where applicable.

Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the governmental activities Statement of Net Position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method. Bonds payable are reported net of the applicable bond premium or discount.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.F. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND EQUITY
(Continued)

Postemployment Benefits Other Than Pensions (OPEB)

Under the provisions of the various employee and union contracts, the District provides health insurance coverage for varying lengths of time if certain age and minimum years of service requirements are met.

Pensions

The net pension liability represents the District's allocation of its pro-rata share of the Statewide Public Employees Retirement Association (PERA) and Teachers Retirement Association (TRA) net pension liabilities.

PERA

For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and pension expense, information about the fiduciary net position of the Public Employees Retirement Association (PERA) and additions to/deductions from PERA's fiduciary net position have been determined on the same basis as they are reported by PERA. For this purpose, plan contributions are recognized as of employer payroll paid dates and benefit payments and refunds are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

TRA

For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and pension expense, information about the fiduciary net position of the Teachers Retirement Association (TRA) and additions to/deductions from TRA's fiduciary net position have been determined on the same basis as they are reported by TRA.

TRA has a special funding situation created by direct aid contributions made by the State of Minnesota, City of Minneapolis, and Minneapolis School District. This direct aid is a result of the merger of the Minneapolis Teachers Retirement Fund Association into TRA in 2006. A second direct aid source is from the State of Minnesota for the merger of the Duluth Teacher's Retirement Fund Association in 2015.

Interfund Transactions and Balances

During the course of operations, transactions occur between individual funds that may result in amounts owed between funds. If short-term in nature or incurred through goods and service type transactions, such interfund balances are reported as "due to/from other funds." Long-term interfund loans are reported as "advances to/from other funds." Interfund transactions and balances between governmental funds are eliminated in the Statement of Net Position. See additional information at Note 2.F.

Deferred Outflows/Inflows of Resources

In addition to assets, the Statement of Net Position reports a separate section for deferred outflows of resources. This element represents a consumption of net position that applies to future periods and, therefore, will not be recognized as an outflow of resources (expense) until that time. The District reports deferred outflows of resources in the government-wide Statement of Net Position in relation to the activity of the pension funds and OPEB plan in which District employees participate.

In addition to liabilities, the Statement of Net Position and Balance Sheet report a separate section for deferred inflows of resources. This element represents an acquisition of net position or fund balance that applies to future periods and, therefore, will not be recognized as an inflow of resources (revenue) until that time. The District reports property taxes levied for subsequent years and lease receivables as deferred inflows of resources in both the government-wide and governmental fund financial statements. The District reports delinquent property tax receivables as deferred inflows of resources in the governmental funds, in accordance with the modified accrual basis of accounting. In addition, the District reports deferred inflows of resources in the government-wide Statement of Net Position in relation to the activity of the pension funds and OPEB plan in which District employees participate.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.F. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND EQUITY
(Continued)

See Notes 3 and 4 for additional information pertaining to the deferred outflows and deferred inflows recorded to account for OPEB and pension activities, respectively.

Fund Balance

In the fund financial statements, fund balance is divided into five classifications based primarily on the extent to which the District is bound to observe constraints imposed upon the use of resources reported in the governmental funds. These classifications are defined as follows:

Nonspendable – Includes amounts that cannot be spent because they are either not in spendable form, or they are legally or contractually required to be maintained intact. The nonspendable fund balances at June 30, 2025 consist of lease receivables (net).

Restricted – Amounts related to externally imposed constraints established by creditors, grantors or contributors; or constraints imposed by state statutory provisions.

Committed – Amounts constrained for specific purposes that are internally imposed by formal action (resolution) of the Board of Education (the Board), which is the District’s highest level of decision-making authority. Committed amounts cannot be used for any other purpose unless the Board modifies or rescinds the commitment by resolution. The District has no committed fund balances at June 30, 2025.

Assigned – Amounts that are neither restricted nor committed but are constrained by the District’s intent to be used for specific purposes. The Board currently has the authority to assign fund balances, and it has delegated this ability to the Superintendent and Business Manager. The District has assigned fund balances at June 30, 2025, as noted at Note 2.E.

Unassigned – The residual classification for the General Fund and also negative residual amounts in other funds, if any. The District has formally adopted a policy under which it strives to maintain a minimum unassigned General Fund balance of 12-15 percent of the annual budget.

When both restricted and unrestricted resources are available for use, it is the District’s practice to first use restricted resources, and then use unrestricted resources as they are needed. If resources from more than one fund balance classification could be spent, the District will spend the resources from fund balance classifications in the following order: committed, assigned, and unassigned.

See Note. 2.E. for additional disclosures.

Net Position

Net position represents the difference between the sum of assets and deferred outflows of resources and the sum of liabilities and deferred inflows of resources. Net position is displayed in three components:

Net Investment in Capital Assets – Consists of capital assets, net of accumulated depreciation/amortization, reduced by any outstanding debt attributable to acquiring the capital assets.

Restricted Net Position – Consists of net position restricted when there are limitations imposed on their use through external restrictions imposed by creditors, grantors, laws, or regulations of other governments.

Unrestricted Net Position – All other net position that does not meet the definition of “restricted” or “net investment in capital assets.”

It is the District’s policy to consider restricted net position to have been depleted before unrestricted net position is applied.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.G. RECENTLY ISSUED ACCOUNTING STANDARD

During the current fiscal year, the District adopted Governmental Accounting Standard Board (GASB) Statement No. 101, *Compensated Absences*. This standard provides updated recognition and measurement guidance for recording compensated absences. For additional information regarding the impact of adopting this standard, see Note 5.D.

NOTE 2 DETAILED NOTES ON TRANSACTION CLASSES/ACCOUNTS

2.A. DEPOSITS AND INVESTMENTS

Deposits

In accordance with applicable Minnesota Statutes, the District maintains deposits in financial institutions designated by the School Board. Minnesota Statutes require that all District deposits be protected by insurance, surety bond, or collateral. The market value of collateral pledged must equal 110 percent of the deposits not covered by insurance or bonds (100 percent if collateral pledged is irrevocable standby letters of credit issued by the Federal Home Loan Bank). The District complies with such laws.

Authorized collateral in lieu of a corporate surety bond includes:

- United States government Treasury bills, Treasury notes, Treasury bonds;
- Issues of United States government agencies and instrumentalities as quoted by a recognized industry quotation service available to the government entity;
- A general obligation of a state or local government, with taxing powers, rated “A” or better;
- A revenue obligation of a state or local government, with taxing powers, rated “AA” or better;
- Unrated general obligation securities of a local government, with taxing powers, pledged as collateral against funds deposited by that same local government entity;
- Irrevocable standby letter of credit issued by a Federal Home Loan Bank accompanied by written evidence that the Federal Home Loan Bank’s public debt is rated “AA” or better by Moody’s or Standard and Poor’s; or
- Time deposits insured by any federal agency.

Minnesota Statutes require that all collateral shall be placed in safekeeping in a restricted account at a Federal Reserve Bank, or in an account at a trust department of a commercial bank or other financial institution that is not owned or controlled by the financial institution furnishing the collateral. The selection should be approved by the District.

At June 30, 2025, the District's deposits were not exposed to custodial credit risk. The District’s deposits were sufficiently covered by federal depository insurance or by collateral held by the District’s agent in the District’s name.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 2 DETAILED NOTES ON TRANSACTION CLASSES/ACCOUNTS (Continued)

2.A. DEPOSITS AND INVESTMENTS (Continued)

Investments

The District may also invest idle funds as authorized by Minnesota Statutes as follows: direct obligations guaranteed by the United States or its agencies; shares of investment companies registered under the Federal Investment Company Act of 1940 that received the highest credit rating, are rated in one of the two highest rating categories by a statistical rating agency, and all of the investments have a final maturity of 13 months or less; general obligations rated “A” or better; revenue obligations rated “AA” or better; general obligations of the Minnesota Housing Finance Agency rated “A: or better; bankers’ acceptances of United States banks eligible for purchase by the Federal Reserve System; commercial paper issued by United States corporations or their Canadian subsidiaries, rated of the highest quality category by at least two nationally recognized rating agencies, and maturing in 270 days or less; Guaranteed Investment Contracts guaranteed by a United States commercial bank, domestic branch of a foreign bank, or a United States insurance company, and with a credit quality in one of the top two highest categories; repurchase or reverse purchase agreements and securities lending agreements with financial institutions qualified as a “depository” by the government entity, with banks that are members of the Federal Reserve System with capitalization exceeding \$10,000,000, a primary reporting dealer in U.S. government securities to the Federal Reserve Bank of New York, or certain Minnesota securities broker-dealers. The District does not have any investment policies that would further limit investment choices. Under Minnesota Statutes, the District has expanded investment options for its fiduciary trust fund.

Investment balances at June 30, 2025 are as follows:

Investment Type	S & P's Credit Rating	Fair Value Level	Fair Value	Investment Maturities (in Years)		
				Less Than 1	1 - 5	6 - 10
Pooled Investments:						
MNTrust Investment Shares	AAAm	N/A	\$ 9,069,910	\$ 9,069,910	\$ -	\$ -
MNTrust Limited Term Duration	N/A	N/A	597,900	597,900	-	-
Non-Pooled Investments:						
MN Trust Money Market Accounts	N/A	Level 1	2,686,978	2,686,978	-	-
MNTrust Certificates of Deposit	N/A	Level 2	2,203,600	2,203,600	-	-
Totals			<u>\$ 14,558,388</u>	<u>\$ 14,558,388</u>	<u>\$ -</u>	<u>\$ -</u>

The investments of the District are subject to the following risks:

- Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. Ratings are provided by various credit rating agencies and where applicable, indicate associated credit risk. Minnesota Statutes limit the District’s investments.
- Custodial credit risk is the risk that in the event of a failure of the counterparty to a transaction, a government will not be able to recover the value of investment or collateral securities that are in the possession of an outside party. The District does not have a formal investment policy to address custodial credit risk but typically limits its exposure by purchasing insured or registered investments.
- Concentration of Credit Risk is the risk associated with the magnitude of the District’s investments (considered five percent or more) in the investments of a single issuer, excluding U.S. guaranteed investments (such as treasuries), investment pools, and mutual funds. The District has no formal policy limiting the amounts that may be invested in any one issuer. At June 30, 2025, the District does not have a significant concentration of credit risk.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 2 DETAILED NOTES ON TRANSACTION CLASSES/ACCOUNTS (Continued)

2.A. DEPOSITS AND INVESTMENTS (Continued)

- Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The District has no formal policy to address interest rate risk.

The District categorizes its fair value measurements within the fair value hierarchy established by accounting principles generally accepted in the United States of America. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. The District's fair value measurements at June 30, 2025 are presented in the table on the previous page.

The *MNTrust Investment Shares* and *MNTrust Limited Term Duration* holdings are external investment pools not registered with the Securities Exchange Commission (SEC) that follow the same regulatory rules of the SEC under rule 2a7. The fair value of the position in the pools is the same as the value of the pool shares. The investment in the MNTrust pooled funds is not subject to the credit risk classifications as noted in GASB Statement No. 72 and, therefore, are not subject to the fair value measurement noted in the previous paragraph.

The *MNTrust Investment Shares* seek to maintain a constant net value per share of \$1.00, whereas the net asset value of the *Limited Term Duration Series* will fluctuate as the value of securities held by that portfolio fluctuates.

The *MNTrust Investment Shares* is managed to maintain an average dollar-weighted portfolio maturity of no greater than 60 to 90 days. Withdrawals from the *MNTrust Limited Term Duration* investment pool may only be made as of the third Wednesday of each month upon advance written notice.

Deposits and Temporary Investments Summary

The following is a summary of total deposits and temporary investments:

Carrying Amount of Deposits	\$ (354,430)
Investments	14,558,388
Total	\$ 14,203,958

Cash and temporary investments are included on the basic financial statements as follows:

<i>District-wide</i>	
Cash, Cash Equivalents, and Investments	\$ 13,045,399
<i>Fiduciary</i>	
OPEB Trust Cash and Temporary Investments	1,158,559
Total	\$ 14,203,958

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 2 DETAILED NOTES ON TRANSACTION CLASSES/ACCOUNTS (Continued)

2.B. CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2025 is as follows:

	Beginning Balance	Increases	Decreases	Transfers	Ending Balance
Capital Assets, not Being Depreciated or Amortized					
Land	\$ 1,224,853	\$ -	\$ -	\$ -	\$ 1,224,853
Construction in Progress	990,927	719,860	-	(1,276,172)	434,615
Total Capital Assets Not Being Depreciated or Amortized	2,215,780	719,860	-	(1,276,172)	1,659,468
Capital Assets, Being Depreciated or Amortized					
Land Improvements	12,823,132	172,880	-	1,588,294	14,584,306
Buildings and Improvements	64,483,970	197,510	-	(304,069)	64,377,411
Equipment and Vehicles	6,561,422	94,045	-	(8,053)	6,647,414
Leased Equipment	265,613	-	-	-	265,613
Total Capital Assets Being Depreciated or Amortized	84,134,137	464,435	-	1,276,172	85,874,744
Less Accumulated Depreciation for					
Land Improvements	(5,148,079)	(516,479)	-	-	(5,664,558)
Buildings and Improvements	(33,587,555)	(1,633,400)	-	-	(35,220,955)
Equipment and Vehicles	(5,726,709)	(130,652)	-	-	(5,857,361)
Less Accumulated Amortization for Leased Equipment	(61,977)	(53,123)	-	-	(115,100)
Total Accumulated Depreciation and Amortization	(44,524,320)	(2,333,654)	-	-	(46,857,974)
Total Capital Assets Being Depreciated or Amortized, Net	39,609,817	(1,869,219)	-	1,276,172	39,016,770
Governmental Activities Capital Assets, Net	\$ 41,825,597	\$ (1,149,359)	\$ -	\$ -	\$ 40,676,238

Depreciation and amortization expense was charged to functions of the District as follows:

Governmental Activities	
Regular Instruction	\$ 1,919,037
Community Education	1,473
Sites and Buildings	413,144
Total Depreciation and Amortization Expense - Governmental Activities	\$ 2,333,654

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 2 DETAILED NOTES ON TRANSACTION CLASSES/ACCOUNTS (Continued)

2.C. LEASE RECEIVABLE

The District has entered into an agreement to lease the transportation facility to 4 Point O School Services of Rockford, Inc. as part of their transportation contract. A summary of the pertinent terms for the leasing arrangement, as well as the corresponding lease receivable, is presented below.

Governmental Activities

Description	Original Amount	Total Annual Lease Payment	Interest Rate(s)	Maturity Date	Remaining Amount
Transportation Facility Lease	\$ 123,338	\$ 25,000	8.25%	6/30/2029	\$ 88,772

During the year ended June 30, 2025, the District recognized revenues from leasing activities under the arrangement above within governmental activities in the amount of \$27,563.

2.D. NONCURRENT LIABILITIES

General Obligation (G.O.) Bonds

The District issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. Assets of the Debt Service Fund, together with scheduled future tax levies, are dedicated for the retirement of these obligations. The annual future debt service levies authorized are equal to 105 percent of the principal and interest due each year. These levies are subject to reduction if fund balance amounts exceed limitations imposed by Minnesota law.

There are a number of limitations and restrictions contained in the general obligation bond indentures.

The interest rates are fixed rates that may increase by a predetermined amount each year. District-wide interest and other fiscal charges for the year ended June 30, 2025 total \$732,526 on the Statement of Activities. Fund financial statement interest and other charges for the year ended June 30, 2025 total \$772,181. Interest expenses included in direct program expenses total \$0; all bond interest and fees are included in interest and other charges.

General obligation bonds are direct obligations and pledge the full faith and credit of the District. General obligation bonds currently outstanding are as follows:

Description	Original Issue Amount	Interest Rate	Final Maturity Date	Balance Outstanding
<i>Governmental Activities</i>				
G.O. School Building				
Refunding Bonds, Series 2021B	\$ 22,860,000	1.50-3.00%	2/1/2029	\$ 15,465,000
G.O. Facilities Maintenance and				
Tax Abatement Bonds, Series 2022A	6,915,000	3.00-5.00%	2/1/2038	5,935,000
G.O. Capital Facilities Bonds, Series 2023A	<u>1,360,000</u>	4.00-5.00%	2/1/2038	<u>1,360,000</u>
	<u>\$ 31,135,000</u>			<u>\$ 22,760,000</u>

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 2 DETAILED NOTES ON TRANSACTION CLASSES/ACCOUNTS (Continued)

2.D. NONCURRENT LIABILITIES (Continued)

Financing Arrangements

The District occasionally enters into financing arrangements as a means for financing the acquisition of new equipment. Collateral pledged under these arrangements consists of the equipment acquired by the District through the financing arrangement. Additional information, including the outstanding balance on the financing arrangement at June 30, 2025, is as follows:

Description	Original Issue Amount	Interest Rate	Final Maturity Date	Balance Outstanding
<i>Governmental Activities</i>				
LED Lighting Financing	\$ 789,123	2.91%	2/15/2031	\$ 480,364

At June 30, 2025, the assets acquired under the LED Lighting Financing cannot be individually identified. The net book value of these assets is assumed to be approximate the remaining principal balance outstanding on the financing arrangement at year-end.

Lease Liability

The District currently has a lease agreement for the rent of the District's copiers. Because of the nature of the terms of the lease, a long-term lease liability has been recorded in an amount equal to the present value to the future lease payments. Additionally, a corresponding right-of-use asset has been recorded and incorporated into the District's capital asset records. Terms of this lease are detailed below.

As of June 30, 2025, lease liabilities of the District's governmental activities consist of the following:

Description	Original Issue Amount	Interest Rate	Final Maturity Date	Balance Outstanding
<i>Governmental Activities</i>				
Copier Lease	\$ 265,613	8.00%	4/30/2028	\$ 163,358

Debt Service Requirements

At June 30, 2025, estimated annual debt service requirements to maturity for the general obligation bonds are as follows:

Years Ending June 30,	Governmental Activities		
	G.O. Bonds		
	Principal	Interest	Total
2026	\$ 4,185,000	\$ 649,125	\$ 4,834,125
2027	4,280,000	555,375	4,835,375
2028	4,420,000	421,325	4,841,325
2029	4,560,000	287,025	4,847,025
2030	540,000	188,775	728,775
2031 - 2035	3,030,000	618,960	3,648,960
2036 - 2038	1,745,000	108,880	1,853,880
Total	\$ 22,760,000	\$ 2,829,465	\$ 25,589,465

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 2 DETAILED NOTES ON TRANSACTION CLASSES/ACCOUNTS (Continued)

2.D. NONCURRENT LIABILITIES (Continued)

At June 30, 2025, estimated annual debt service requirements to maturity for financing arrangements are as follows:

Years Ending June 30,	Governmental Activities		
	Financing Arrangements		
	Principal	Interest	Total
2026	\$ 84,472	\$ 13,927	\$ 98,399
2027	80,371	10,458	90,829
2028	82,743	8,087	90,830
2029	85,184	5,646	90,830
2030	87,697	3,133	90,830
2031	59,897	654	60,551
Total	<u>\$ 480,364</u>	<u>\$ 41,905</u>	<u>\$ 522,269</u>

At June 30, 2025, estimated annual debt service requirements to maturity for lease liabilities are as follows:

Years Ending June 30,	Governmental Activities		
	Lease Liabilities		
	Principal	Interest	Total
2026	\$ 53,492	\$ 10,708	\$ 64,200
2027	57,932	6,268	64,200
2028	51,934	1,566	53,500
Total	<u>\$ 163,358</u>	<u>\$ 18,542</u>	<u>\$ 181,900</u>

Changes in Noncurrent Liabilities

Noncurrent liability activity (excluding the net pension liability) for the year ended June 30, 2025 is as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Due Within One Year
<i>Governmental Activities</i>					
General Obligation Bonds	\$ 26,958,000	\$ -	\$ (4,198,000)	\$ 22,760,000	\$ 4,185,000
Unamortized Premium	1,483,418	-	(280,455)	1,202,963	-
Financing Arrangements	549,791	-	(69,427)	480,364	84,472
Lease Liabilities	212,751	-	(49,393)	163,358	53,492
Compensated Absences*	3,423,948	107,577	-	3,531,525	-
Long-Term Liabilities	<u>\$ 32,627,908</u>	<u>\$ 107,577</u>	<u>\$ (4,597,275)</u>	<u>\$ 28,138,210</u>	<u>\$ 4,322,964</u>

*The opening balance for compensated absences has been revised to reflect the impact of the adoption of GASB 101. See additional information at Note 5.D.

Bonds payable are typically funded through the Debt Service Fund. Financing arrangements and lease liabilities are typically funded through the General Fund. The aggregate change in compensated absences has been presented on a net basis.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 2 DETAILED NOTES ON TRANSACTION CLASSES/ACCOUNTS (Continued)

2.E. FUND BALANCE CLASSIFICATIONS

At June 30, 2025, governmental fund equity includes the following:

	<u>Nonspendable</u>	<u>Restricted</u>	<u>Assigned</u>	<u>Unassigned</u>
General Fund				
Nonspendable - Lease Receivables (Net)	\$ 6,546	\$ -	\$ -	\$ -
Restricted for Student Activities	-	158,117	-	-
Restricted for Staff Development	-	374,459	-	-
Restricted for Literacy Incentive Aid	-	45,528	-	-
Restricted for American Indian Education Aid	-	1,708	-	-
Restricted for Operating Capital	-	256,172	-	-
Restricted for Q-Comp	-	12,557	-	-
Restricted for English Learner	-	97,603	-	-
Restricted for Basic Skills Programs	-	580,861	-	-
Restricted for School Library Aid	-	2,966	-	-
Restricted for Teacher Comp READ Act	-	45,642	-	-
Restricted for Long-Term Facility Maintenance	-	129,756	-	-
Restricted for Medical Assistance	-	127,735	-	-
Assigned for Future Capital Projects	-	-	700,840	-
Assigned for Scholarships	-	-	13,959	-
Unassigned	-	-	-	4,238,209
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total General Fund Balance	<u>\$ 6,546</u>	<u>\$ 1,833,104</u>	<u>\$ 714,799</u>	<u>\$ 4,238,209</u>
Debt Service Fund				
Restricted for Debt Service	<u>\$ -</u>	<u>\$ 452,595</u>	<u>\$ -</u>	<u>\$ -</u>
Nonmajor Governmental Funds				
Restricted for Food Service	\$ -	\$ 548,811	\$ -	\$ -
Restricted for Community Education	-	35,790	-	-
Restricted for Early Childhood and Family Education	-	7,020	-	-
Restricted for School Readiness	-	30,167	-	-
Restricted for Adult Basic Education	-	17	-	-
Restricted for Community Service	-	150,742	-	-
Restricted for Building Construction	-	1,494,602	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total Nonmajor Governmental Funds Balance	<u>\$ -</u>	<u>\$ 2,267,149</u>	<u>\$ -</u>	<u>\$ -</u>

Restricted for Student Activities - This amount represents resources available for extracurricular student activities, from funds raised by students.

Restricted for Staff Development - This amount represents available resources restricted for professional growth of instructional staff members during their service to the school district.

Restricted for Literacy Incentive Aid - This amount represents resources available to support implementation of evidence-based reading instruction.

Restricted for American Indian Education Aid - This amount represents resources available for American Indian Education funds.

Restricted for Operating Capital - This amount represents funds to be used for the purchase, lease and maintenance of school facilities and equipment.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 2 DETAILED NOTES ON TRANSACTION CLASSES/ACCOUNTS (Continued)

2.E. FUND BALANCE CLASSIFICATIONS (Continued)

Restricted for Q-Comp - This amount represents available resources to be used for Quality Compensation.

Restricted for English Learner - This amount represents resources available for English Learner students.

Restricted for Basic Skills Programs - This amount represents available resources for basic skills uses.

Restricted for School Library Aid - This amount represents resources available for school library aid uses.

Restricted for Teacher Comp READ Act - This amount represents resources available for teacher compensation for Read Act training.

Restricted for Long-Term Facility Maintenance - This amount represents available resources for long-term facility maintenance stipulated by the District's long-term facility maintenance plan.

Restricted for Medical Assistance - This amount represents available resources to be used for medical assistance expenditures.

Assigned for Capital Projects - This amount represents resources the District has elected to set aside for future capital projects.

Assigned for Scholarships - This amount represents resources the District has elected to set aside for scholarships for students.

Restricted for Debt Service - This amount represents restricted resources for debt service stipulated by constitution, external resource providers, or through enabling legislation.

Restricted for Food Service - This amount represents restricted resources for food service stipulated by constitution, external resource providers, or through enabling legislation.

Restricted for Community Education - This amount represents available resources for community education programs. Revenues are derived from tax levies and state aids and expenditures are for salaries, benefits, and supplies. Any deficits can be eliminated by future tax levies and state aids.

Restricted for Early Childhood and Family Education (ECFE) - This amount represents available resources for ECFE classes. Revenues are derived from local tax levies and state aids and expenditures are for salaries, benefits, and supplies. Any deficits can be eliminated by future tax levies, state aids and program revenues.

Restricted for School Readiness - This amount represents the resources available to provide for services for school readiness programs, which includes aids, fees, grants and all other revenues received by the District for the program. Deficits can be eliminated through future state aids and program revenues.

Restricted for Adult Basic Education - This amount represents the balance of carryover monies for all activity involving Adult Basic Education, which includes state aid, grants, and local funding received by the District for the program.

Restricted for Community Service - This amount represents restricted resources for community service stipulated by constitution, external resource providers, or through enabling legislation.

Restricted for Building Construction - This amount represents restricted resources that must be used to finance building construction costs.

**INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 2 DETAILED NOTES ON TRANSACTION CLASSES/ACCOUNTS (Continued)

2.F. INTERFUND TRANSACTIONS AND BALANCES

Interfund balances at June 30, 2025 are as follows:

Due To Fund	Due From Fund	Amount	Reason
General	OPEB Trust	\$ 25,800	Reimbursement for costs paid by the District

The balance due from the OPEB Trust will be paid via a withdrawal from the trust, to be deposited into the General Fund.

NOTE 3 POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS

Plan Description

The District administers a single-employer retiree benefit plan (the Plan) through which the District provides postretirement benefits to eligible retirees and their families. An irrevocable trust, established and operated under the provisions of *Minnesota Statute 471.6175*, is used to finance benefit obligations incurred by the plan. The assets of such trust are managed in accordance with *Minnesota Statute 118A*. The Plan does not issue a publicly available financial report.

Benefits Provided

The District offers continuing group health insurance coverage after retirement for qualifying District employees. Teachers and certain other District personnel who retire from active employment may continue their single or family coverage, at their expense, through the District plan if they retire and have also met the eligibility requirements of either a Public Employees Retirement Association plan or the Teachers Retirement Association of Minnesota plan. Benefit and eligibility provisions are established through negotiations between the District and the union representing the District’s teachers and are renegotiated each two-year bargaining period. As of the most recent valuation date, there are 97 active employees electing coverage, 84 active employees waiving coverage, and 1 retiree electing coverage.

The District is legally required to include any retirees for whom it provides health insurance coverage in the same insurance pool as its active employees until the retiree reaches Medicare eligibility, regardless of whether the premiums are paid by the District or the retiree. Consequently, participating retirees are considered to receive a secondary benefit known as an “implicit rate subsidy.” This benefit arises from the assumption that the retiree is receiving a more favorable premium rate than they would otherwise be able to obtain if purchasing insurance on their own, due to being included in the same pool with the District’s younger and statistically healthier active employees.

Contributions

The District did not have any contractually required or actuarially determined contributions to the Plan as of June 30, 2025. The District has established an irrevocable trust to fund all future benefits paid under the Plan, and it is generally assumed that the District will make no further contributions to the trust. Accordingly, the District did not make any direct contributions to the Plan or Trust during the year ended June 30, 2025. However, implicit contributions of \$18,710 were calculated and have been disclosed as an addition to the Plan Fiduciary Net Position. As discussed in the previous section, this implicit subsidy is included in the overall premiums paid by the District for active employees, from the District’s General Fund.

Net OPEB Assets, OPEB Expense, and Deferred Outflows/Inflows of Resources

At June 30, 2025, the District reported a net OPEB asset of \$736,265 for the District’s plan. The net OPEB asset was measured as of June 30, 2024, as determined by an actuarial valuation as of June 30, 2023.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 3 POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (Continued)

For the year ended June 30, 2025, the District recognized OPEB expense of negative \$31,384. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual economic experience	\$ 45,942	\$ 119,521
Changes in actuarial assumptions	971	148,806
Differences between projected and actual investment earnings	4,485	-
Contributions paid to PERA subsequent to the measurement date	18,710	-
Total Deferred Outflows/Inflows	\$ 70,108	\$ 268,327

Deferred outflows and inflows of resources related to the Plan will be recognized in the District's OPEB expense as follows:

Year Ended June 30,	OPEB Expense
2026	\$ (36,355)
2027	\$ (42,189)
2028	\$ (42,855)
2029	\$ (41,831)
2030	\$ (33,952)
Thereafter	\$ (19,747)

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 3 POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (Continued)

Changes in the Net OPEB Liability

The following table summarizes changes in the net OPEB asset for the year ended June 30, 2025:

Changes in Total OPEB Liability (TOL)	
Balance at July 1st	\$ 336,309
Service Cost	33,612
Interest Cost	11,843
Benefit Payments	<u>(11,032)</u>
Balance at June 30th	<u>\$ 370,732</u>
Plan Fiduciary Net Position (FNP)	
Balance at July 1st	\$ 1,068,059
Net Investment Income	50,011
Benefit Payments	(11,032)
Administrative Expenses	<u>(41)</u>
Total Reductions	<u>(11,073)</u>
Balance at June 30th	<u>\$ 1,106,997</u>
Net OPEB Liability (Asset) - June 30th	<u>\$ (736,265)</u>
Fiduciary Net Position as a percentage of the total OPEB Liability	298.60%
Covered Payroll	<u>\$ 9,944,070</u>
Net OPEB Liability (Asset) / Covered Payroll	-7.40%

**INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025**

NOTE 3 POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (Continued)

Actuarial Assumptions

The following is a summary of pertinent actuarial assumptions and methods utilized, applied to all periods included in the measurement, unless otherwise specified:

Key Methods and Assumptions Used in Valuation of Total Pension Liability

Actuarial Information:

Valuation Date	June 30, 2023
Measurement Date	June 30, 2024
Reporting Date	June 30, 2025
Actuarial Cost Method	Entry Age Normal

Actuarial Assumptions:

Discount Rate	3.25%
Inflation Rate	2.50%
Investment Rate of Return	3.25%
Bond Yield	3.97% (Fidelity 20-Year Municipal GO AA Index)
Healthcare Trend Rate	14.0% for FY2024 then 5.8% for FY2025, gradually decreasing over several decades to an ultimate rate of 3.9% in FY2076 and later years.

Mortality rates for teachers were based on the RP-2014 mortality tables with projected mortality improvements based on scale MP-2015, and other adjustments. Mortality rates for non-teachers were based on the Pub-2010 General mortality tables with projected mortality improvements based on scale MP-2021, and other adjustments.

The long-term expected rate of return on the Plan’s investments was determined using a building-block method in which best-estimates of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These asset class estimates are combined to produce the portfolio long-term expected rate of return by weighting the expected future real rates of return by the current asset allocation percentage (or target allocation, if available) and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>	<u>Long-Term Expected Nominal Rate of Return</u>
Cash and Equivalents	<u>100%</u>	0.77 %	3.27%

Significant changes in assumptions, benefit terms, and other inputs since the prior measurement date include:

Changes in Actuarial Assumptions

- The index rate for 20-year, tax-exempt municipal bonds was changed from 3.86 percent to 3.97 percent.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 3 POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (Continued)

Net OPEB Liability (Asset) Sensitivity

The following presents the net OPEB liability (asset), calculated using the discount rate disclosed in the preceding section, as well as what the District's net OPEB liability (asset) would be if it were calculated using a discount rate one percentage point lower or one percentage point higher than the current discount rate:

Sensitivity of Net OPEB Liability (Asset) at Current Single Discount Rate		
	Rates	Amounts
1% Increase in Discount Rate	4.25%	\$(758,204)
Current Discount Rate	3.25%	\$(736,265)
1% Decrease in Discount Rate	2.25%	\$(713,677)

The following presents the net OPEB liability (asset), calculated using the healthcare cost trend rates disclosed in the preceding section, as well as what the District's net OPEB liability (asset) would be if it were calculated using healthcare cost trend rates that are one percentage point lower or one percentage point higher than the current healthcare cost trend rates:

Sensitivity of Net OPEB Liability (Asset) at Current Healthcare Trend Rates	
	Amounts
1% Increase in Healthcare Trend Rates	\$(688,241)
Current Healthcare Trend Rates	\$(736,265)
1% Decrease in Healthcare Trend Rates	\$(776,929)

Concentrations

At June 30, 2025, the District's OPEB plan held the following investments, which represented more than 5 percent of the Plan's Fiduciary Net Position:

Type of Investment	Maturity Date	Credit Rating	Fair Value
Goldman Sachs Government Money Market Account	N/A	N/A	\$ 933,459
Great Midwest Bank, SSB Certificate of Deposit	10/15/2025	N/A	225,100
Totals			\$ 1,158,559

Rate of Return

For the measurement period ended June 30, 2024, the annual money-weighted rate of return on plan investments, net of investment expense, approximated 4.68 percent. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 4 DEFINED BENEFIT PENSION PLANS – STATEWIDE

4.A. PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

Plan Description

The District participates in the following cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees Retirement Association of Minnesota (PERA). These plan provisions are established and administered according to *Minnesota Statutes* chapters 353, 353D, 353E, 353G, and 356. *Minnesota Statutes* chapter 356 defines each plan’s financial reporting requirements. PERA’s defined benefit pension plans are tax qualified plans under Section 401(a) of the Internal Revenue Code.

General Employees Retirement Plan (General Plan)

Membership in the General Plan includes employees of counties, cities, townships, schools in non-certified positions, and other governmental entities whose revenues are derived from taxation, fees, or assessments. Plan membership is required for any employee who is expected to earn more than \$425 in a month, unless the employee meets exclusion criteria.

Benefits Provided

PERA provides retirement, disability, and death benefits. Benefit provisions are established by State Statute and can only be modified by the State Legislature. Vested, terminated employees who are entitled to benefits, but are not receiving them yet, are bound by the provisions in effect at the time they last terminated their public service. When a member is “vested,” they have earned enough service credit to receive a lifetime monthly benefit after leaving public service and reaching an eligible retirement age. Members who retire at or over their Social Security full retirement age with at least one year of service qualify for a retirement benefit.

General Employees Plan Benefits

General Employees Plan requires three years of service to vest. Benefits are based on a member’s highest average salary for any five successive years of allowable service, age, and years of credit at termination of service. Two methods are used to compute benefits for General Plan members. Members hired prior to July 1, 1989 receive the higher of the Step or Level formulas. Only the Level formula is used for members hired after June 30, 1989. Under the Step formula, General Plan members receive 1.20 percent of the highest average salary for each of the first 10 years of service and 1.70 percent for each additional year. Under the Level formula, General Plan members receive 1.70 percent of highest average salary for all years of service. For members hired prior to July 1, 1989, a full retirement benefit is available when age plus years of service equal 90 and normal retirement age is 65. Members can receive a reduced requirement benefit as early as age 55 if they have three or more years of service. Early retirement benefits are reduced by .25 percent for each month under age 65. Members with 30 or more years of service can retire at any age with a reduction of .25 percent for each month the member is younger than age 62. The Level formula allows General Plan members to receive a full retirement benefit at age 65 if they were first hired before July 1, 1989 or at age 66 if they were hired on or after July 1, 1989. Early retirement begins at age 55 with an actuarial reduction applied to the benefit.

Benefit increases are provided to benefit recipients each January. The postretirement increase is equal to 50 percent of the cost-of-living adjustment (COLA) announced by the SSA, with a minimum increase of at least 1 percent and a maximum of 1.50 percent. The 2024 annual increase was 1.50 percent. Recipients that have been receiving the annuity or benefit for at least a full year as of the June 30 before the effective date of the increase will receive the full increase. Recipients receiving the annuity or benefit for at least one month but less than a full year as of the June 30 before the effective date of the increase will receive a prorated increase.

Contributions

Minnesota Statutes chapters 353, 353E, 353G, and 356 set the rates for employer and employee contributions. Contribution rates can only be modified by the State Legislature.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 4 DEFINED BENEFIT PENSION PLANS – STATEWIDE (Continued)

4.A. PUBLIC EMPLOYEES RETIREMENT ASSOCIATION (Continued)

General Employees Fund Contributions

Coordinated Plan members were required to contribute 6.50 percent of their annual covered salary in fiscal year 2025, and the District was required to contribute 7.50 percent for the General Plan members. The District’s contributions to the General Employees Fund for the year ended June 30, 2025 were \$257,225. The District’s contributions were equal to the required contributions as set by State Statute.

Pension Costs

General Employees Fund Pension Costs

At June 30, 2025, the District reported a liability of \$1,453,233 for its proportionate share of the General Employees Fund’s net pension liability. The District’s net pension liability reflected a reduction due to the State of Minnesota’s contribution of \$16 million. The State of Minnesota is considered a non-employer contributing entity and the State’s contribution meets the definition of a special funding situation. The State of Minnesota’s proportionate share of the net pension liability associated with the District totaled \$37,578.

District’s proportionate share of the net pension liability	\$1,453,233
State of Minnesota’s proportionate share of the net pension liability associated with the District	<u>37,578</u>
Total	<u>\$1,490,811</u>

The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The District’s proportion of the net pension liability was based on the District’s contributions received by PERA during the measurement period for employer payroll paid date from July 1, 2023 through June 30, 2024, relative to the total employer contributions received from all of PERA’s participating employers. The District’s proportionate share was 0.0393 percent at the end of the measurement period and 0.0438 percent percent for the beginning of the period.

For the year ended June 30, 2025, the District recognized pension expense of \$11,516 for its proportionate share of the General Employees Plan’s pension expense. In addition, the District recognized \$1,007 as grant revenue for its proportionate share of the State of Minnesota’s pension expense for the annual \$16 million contribution.

During the plan year ended June 30, 2024, the State of Minnesota contributed \$170.1 million to the General Employees Fund. The State of Minnesota is not included as a non-employer contributing entity in the General Employees Plan pension allocation schedules for the \$170.1 million in direct state aid because this contribution was not considered to meet the definition of a special funding situation. The District recognized \$66,865 for the year ended June 30, 2025 as revenue and an offsetting reduction of net pension liability for its proportionate share of the State of Minnesota’s on-behalf contributions to the General Employees Fund.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 4 DEFINED BENEFIT PENSION PLANS – STATEWIDE (Continued)

4.A. PUBLIC EMPLOYEES RETIREMENT ASSOCIATION (Continued)

At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual economic experience	\$ 141,457	\$ -
Changes in actuarial assumptions	7,617	595,911
Differences between projected and actual investment earnings	-	416,012
Changes in proportion	74,037	188,341
Contributions paid to PERA subsequent to the measurement date	257,225	-
Total	\$ 480,336	\$ 1,200,264

The \$257,225 reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,	Pension Expense
2026	\$ (503,748)
2027	\$ (115,744)
2028	\$ (246,281)
2029	\$ (111,380)

Long-Term Expected Return on Investment

The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness on a regular basis of the long-term expected rate of return using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Domestic Equity	33.5%	5.10%
International Equity	16.5%	5.30%
Fixed Income	25.0%	0.75%
Private Markets	25.0%	5.90%
Total	100%	

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 4 DEFINED BENEFIT PENSION PLANS – STATEWIDE (Continued)

4.A. PUBLIC EMPLOYEES RETIREMENT ASSOCIATION (Continued)

Actuarial Methods and Assumptions

The total pension liability for each of the cost-sharing defined benefit plans was determined by an actuarial valuation as of June 30, 2024, using the entry age normal actuarial cost method. The long-term rate of return on pension plan investments used to determine the total liability is 7.00 percent. The 7.00 percent assumption is based on a review of inflation and investment return assumptions from a number of national investment consulting firms. The review provided a range of investment return rates considered reasonable by the actuary. An investment return of 7.00 percent is within that range.

Inflation is assumed to be 2.25 percent for the General Employees Plan. Benefit increases after retirement are assumed to be 1.25 percent for the General Employees Plan.

Salary growth assumptions in the General Employees Plan range in annual increments from 10.25 percent after one year of service to 3.00 percent after 27 years of service.

Mortality rates for the General Employees Plan are based on the Pub-2010 General Employee Mortality Table. The tables are adjusted slightly to fit PERA's experience.

Actuarial assumptions for the General Employees Plan are reviewed every four years. The General Employees Plan was last reviewed in 2022. The assumption changes were adopted by the board and became effective with the July 1, 2023 actuarial valuation.

The following changes in actuarial assumptions and plan provisions occurred in 2024:

General Employees Fund

Changes in Actuarial Assumptions:

- Rates of merit and seniority were adjusted, resulting in slightly higher rates.
- Assumed rates of retirement were adjusted as follows: increase the rate of assumed unreduced retirements, slight adjustments to Rule of 90 retirement rates, and slight adjustments to early retirement rates for Tier 1 and Tier 2 members.
- Minor increase in assumed withdrawals for males and females.
- Lower rates of disability.
- Continued use of Pub-2010 general mortality table with slight rate adjustments as recommended in the most recent experience study.
- Minor changes to form of payments assumptions for male and female retirees.
- Minor changes to assumptions made with respect to missing participant data.

Changes in Plan Provisions:

- The workers' compensation offset for disability benefits was eliminated. The actuarial equivalent factors updated to reflect the changes in assumptions.

Discount Rate

The discount rate used to measure the total pension liability in 2024 was 7.00 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and employers will be made at rates set in Minnesota Statutes. Based on these assumptions, the fiduciary net position of the General Employees Plan was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 4 DEFINED BENEFIT PENSION PLANS – STATEWIDE (Continued)

4.A. PUBLIC EMPLOYEES RETIREMENT ASSOCIATION (Continued)

Pension Liability Sensitivity

The following presents the District's proportionate share of the net pension liability for all plans it participates in, calculated using the discount rate disclosed in the preceding paragraph, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate one percentage point lower or one percentage point higher than the current discount rate:

Sensitivity Analysis		
Net Pension Liability (Asset) at Different Discount Rates		
	Rates	Amounts
1% Lower	6.00%	\$3,174,094
Current Discount Rate	7.00%	\$1,453,233
1% Higher	8.00%	\$37,667

Pension Plan Fiduciary Net Position

Detailed information about each pension plan’s fiduciary net position is available in a separately-issued PERA financial report that includes financial statements and required supplementary information. That report may be obtained on the Internet at www.mnpera.org.

4.B. TEACHERS RETIREMENT ASSOCIATION

Plan Description

The Teachers Retirement Association (TRA) is an administrator of a multiple employer, cost-sharing, defined benefit retirement fund. TRA administers a Basic Plan (without Social Security coverage) and a Coordinated Plan (with Social Security coverage) in accordance with *Minnesota Statutes*, Chapters 354 and 356. TRA is a separate statutory entity and administered by a Board of Trustees. The Board consists of four active members, one retired member, and three statutory officials.

Educators employed in Minnesota’s public elementary and secondary schools, charter schools, and certain other TRA-covered educational institutions maintained by the state are required to be TRA members (except those employed by St. Paul schools or Minnesota State Colleges and Universities). Educators first hired by Minnesota State may elect either TRA coverage within one year of eligible employment or elect coverage through the Defined Contribution Retirement Plan (DCR) administered by Minnesota State. A teacher employed by Minnesota State and electing DCR plan is not a member of TRA except for purposes of social security coverage.

Benefits Provided

TRA provides retirement benefits as well as disability benefits to members, and benefits to survivors upon death of eligible members. Benefits are established by Minnesota Statute and vest after three years of service credit. The defined retirement benefits are based on a member's highest average salary for any consecutive 60 months of formula service, age and years of formula service credit at termination of service. TRA members belong to either the Basic or Coordinated Plan.

Two methods are used to compute benefits for TRA's Coordinated and Basic Plan members. Members first employed before July 1, 1989, receive the greater of the Tier I or Tier II benefits as on the following page.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 4 DEFINED BENEFIT PENSION PLANS – STATEWIDE (Continued)

4.B. TEACHERS RETIREMENT ASSOCIATION (Continued)

Tier I Benefits

<u>Tier I</u>	<u>Step Rate Formula</u>	<u>Percentage</u>
Basic	First ten years of service	2.2 percent per year
	All years after	2.7 percent per year
Coordinated	First ten years if service years are up to July 1, 2006	1.2 percent per year
	First ten years if service years are July 1, 2006 or after	1.4 percent per year
	All other years of service if service years are up to July 1, 2006	1.7 percent per year
	All other years of service if service years are July 1, 2006 or after	1.9 percent per year

With these provisions:

- (a) Normal retirement age is 65 with less than 30 years of allowable service and age 62 with 30 or more years of allowable service.
- (b) 3 percent per year early retirement reduction factor for all years under normal retirement age.
- (c) Unreduced benefits for early retirement under a Rule-of-90 (age plus allowable service equals 90 or more).

Or

For years of service prior to July 1, 2006, a level formula of 1.70 percent per year for coordinated members and 2.70 percent per year for basic members is applied. For years of service July 1, 2006 and after, a level formula of 1.90 percent per year for coordinated members and 2.70 percent per year for Basic members applies. An early retirement reduction is applied to members retiring prior to age 65. Members who reach age 62 with 30 years of service have a lower (more favorable to the member) reduction rate applied.

Tier II Benefits

Members first employed after June 30, 1989 receive only the Tier II benefit calculation with a normal retirement age that is their retirement age for full Social Security retirement benefits, but not to exceed age 66. After July 1, 2024, the age will change to not to exceed 65. An early retirement reduction is applied to members retiring before age 66, but will be age 65 after July 1, 2024. Members who reach age 62 with 30 years of service have a lower (more favorable to the member) early retirement reduction rate applied.

Six different types of annuities are available to members upon retirement. The No Refund Plan is a lifetime annuity that ceases upon the death of the retiree – no survivor annuity is payable. A retiring member may also choose to provide survivor benefits to a designated beneficiary(ies) by selecting one of the five plans that have survivorship features. Vested members may also leave their contributions in the TRA Fund upon termination of service in order to qualify for a deferred annuity at retirement age. Any member terminating service is eligible for a refund of their employee contributions plus interest.

The benefit provisions stated apply to active plan participants. Vested, terminated employees who are entitled to benefits but not yet receiving them are bound by the plan provisions in effect at the time they last terminated their public service.

Contributions

Per *Minnesota Statutes*, Chapter 354 sets the contribution rates for employees and employers. Rates for the fiscal year 2025 for coordinated were 7.75 percent for the employee and 8.75 percent for the employer. Basic rates were 11.25 percent for the employee and 12.75 percent for the employer. The District’s contributions to TRA for the plan’s fiscal year ended June 30, 2025 were \$821,514. The District’s contributions were equal to the required contributions for each year as set by State Statute.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 4 DEFINED BENEFIT PENSION PLANS – STATEWIDE (Continued)

4.B. TEACHERS RETIREMENT ASSOCIATION (Continued)

Actuarial Assumptions

The total pension liability in the June 30, 2024 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Key Methods and Assumptions Used in Valuation of Total Pension Liability	
<u>Actuarial Information:</u>	
Experience studies	August 2, 2023 (demographic and economic assumptions)*
Actuarial cost method	Entry Age Normal
<u>Actuarial Assumptions:</u>	
Investment rate of return	7.00%
Price inflation	2.50%
Wage growth rate	2.85% before July 1, 2028 and 3.25% after June 30, 2028
Projected salary increase	2.85% to 8.85% before July 1, 2028 and 3.25% to 9.25% after June 30, 2028
Cost of living adjustment	1.00% for January 2019 through January 2023, then increasing by 0.10% each year up to 1.50% annually.
<u>Mortality Assumptions:</u>	
Pre-retirement:	PubT-2010(A) Employee Mortality Table, male rates set forward 1 year and female rates unadjusted. Generational projection uses the MP-2021 scale.
Healthy retirees:	PubT-2010(A) Retiree Mortality Table, male rates set forward 1 year and female rates unadjusted. Generational projection uses the MP-2021 scale.
Beneficiaries:	Pub-2010(A) Contingent Survivor Mortality Table, male rates set forward 1 year and females rates unadjusted. Generational projection uses the MP-2021 scale.
Disabled retirees:	PubNS-2010 Disabled Retiree Mortality Table, male rates set forward 1 year and female rates unadjusted. Generational projection uses the MP-2021 scale.

**The assumptions prescribed are based on the experience study dated August 2, 2023. For GASB 67 purposes, the long-term rate of return assumptions is selected by TRA management in consultation with actuary.*

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return (Geometric Mean)
Domestic Equity	33.50%	5.10%
International Equity	16.50%	5.30%
Fixed Income	25.00%	0.75%
Private Markets	<u>25.00%</u>	5.90%
Total	<u>100%</u>	

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 4 DEFINED BENEFIT PENSION PLANS – STATEWIDE (Continued)

4.B. TEACHERS RETIREMENT ASSOCIATION (Continued)

Changes in actuarial assumptions since the 2023 valuation:

- Mortality tables were updated for active employees, retirees, disabled retirees, and contingent beneficiaries to recently published tables derived from public plan data known as the Pub2010 family.
- Retirement rates were increased for some of the Tier II early retirement ages and some of the unreduced retirement rates were modified for both tiers to better align with actual experience.
- Probability that new female retirees elect either the Straight Life Annuity or 100 percent Joint & Survivor Annuity were refined to reflect the actual experience.
- Termination rates were reduced in the first 10 years of employment and slightly increased in years 16 to 25 to better match the observed experience.
- Disability rates were decreased beyond age 45 by 15 percent to reflect the continued lower than expected observations.

Discount Rate

The discount rate used to measure the total pension liability was 7.00 percent. There was no change in the discount rate since the prior measurement date. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the fiscal year 2024 contribution rate, contributions from school districts will be made at contractually required rates (actuarially determined), and contributions from the State will be made at current statutorily required rates. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Net Pension Liability

At June 30, 2025, the District reported a liability of \$8,692,711 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2024. The District's proportion of the net pension liability was based on the District's contributions to TRA in relation to total system contributions including direct aid from the State of Minnesota, City of Minneapolis and Minneapolis School District. The District's proportionate share was 0.1368 percent at the end of the measurement period and 0.1410 percent for the beginning of the period.

The pension liability amount reflected a reduction due to direct aid provided to TRA. The amount recognized by the District as its proportionate share of the net pension liability, the direct aid, and total portion of the net pension liability that was associated with the District were as follows:

District's proportionate share of net pension liability	\$8,692,711
State's proportionate share of the net pension liability associated with the District	\$568,539
Total	\$9,261,250

For the year ended June 30, 2025, the District recognized pension expense of \$544,973. It also recognized \$31,253 as an increase to pension expense for the support provided by direct aid.

During the plan year ended June 30, 2024, the State of Minnesota contributed \$176 million to the Fund. The State of Minnesota is not included as a non-employer contributing entity in the plan pension allocation schedules for the \$176 million in direct state aid because this contribution was not considered to meet the definition of a special funding situation. The District recognized \$240,996 for the year ended June 30, 2025 as revenue and an offsetting reduction of net pension liability for its proportionate share of the State of Minnesota's on-behalf contributions to the Fund.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 4 DEFINED BENEFIT PENSION PLANS – STATEWIDE (Continued)

4.B. TEACHERS RETIREMENT ASSOCIATION (Continued)

On June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 416,601	\$ 116,484
Changes in assumptions	914,441	1,036,629
Differences between projected and actual investment earnings	-	1,201,561
Changes in proportion	143,070	427,764
Contributions made to TRA subsequent to the measurement date	821,514	-
Total Deferred Outflows/Inflows	\$ 2,295,626	\$ 2,782,438

The \$821,514 reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction in the net pension liability in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and (deferred inflows of resources) will be recognized in pension expense as follows:

Year Ended June 30,	Pension Expense
2026	\$ (539,712)
2027	\$ 784,884
2028	\$ (736,569)
2029	\$ (621,950)
2030	\$ (194,979)

Pension Liability Sensitivity

The following presents the net pension liability of TRA calculated using the discount rate of 7.00 percent as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.00 percent) or one percentage point higher (8.00 percent) than the current rate.

Sensitivity of Net Pension Liability (NPL) to changes in the discount rate

<u>1 percent decrease (6.00%)</u>	<u>Current (7.00%)</u>	<u>1 percent increase (8.00%)</u>
\$15,308,373	\$8,692,711	\$3,247,865

Pension Plan Fiduciary Net Position

Detailed information about the plan’s fiduciary net position is available in a separately-issued TRA financial report. That report can be obtained at <https://minnesotatra.org>, by writing to TRA at 60 Empire Drive, Suite 400, St. Paul, MN, 55103-4000; or by calling 651-296-2409 or 800-657-3669.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 5 OTHER INFORMATION

5.A. COMMITMENTS AND CONTINGENCIES

Federal and State Programs

Amounts received or receivable from Federal and State agencies are subject to agency audit and adjustment. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable fund. The amount, if any, of funds which may be disallowed by the agencies cannot be determined at this time. However, management of the District expects such amounts, if any, to be immaterial.

Construction Contracts

The District has entered into contracts for construction and engineering services related to a paving project. Remaining commitments under these contracts as of June 30, 2025, not including retainage accrued in these financial statements, total \$651,923.

5.B. RISK MANAGEMENT

Claims and Judgements

The District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. To manage these risks, the District purchases commercial insurance. The District retains risk for the deductible portions of the insurance. The amounts of these deductibles are considered immaterial to the financial statements. There were no significant reductions in insurance from the previous year settlements in excess of insurance for any of the past two years. The District is also self-insured for state reemployment compensation insurance.

Liabilities are reported when it is probable that a loss has occurred and the amount of the loss can be reasonably estimated. Liabilities, if any, include an amount for claims that have incurred but not reported. The District's management is not aware of any incurred but not reported claims.

5.C. OTHER EMPLOYEE BENEFITS

Flexible Payment Plan

The District has a flexible payment plan that is classified as a "cafeteria plan" under Section 125 of the Internal Revenue Code. All employee groups of the District are eligible if and when the collective bargaining agreement or contract with their group allows eligibility. Eligible employees can elect to participate by contributing pre-tax dollars withheld from payroll checks to the plan for health care and dependent care benefits.

Before the beginning of the plan year, which is January 1 to December 31, each participant designates a total amount of pre-tax dollars to be contributed to the plan during the year. At June 30, the District is contingently liable for claims against the total amount of participants' annual contributions to the plan, whether or not such contributions have been made.

All assets of the plan are administered by a third-party administrator. Payments are made by the third-party administrator to participating employees upon submitting a request for reimbursement of eligible expenses incurred by the participant. Payments of insurance premiums (health, dental, life, and disability) are made by the District directly to the designated insurance companies.

All plan property and income attributable to that property is solely the property of the District, subject to the claims of the District's general creditors. Participants' rights under the plan are equal to those of general creditors of the District in an amount equal to eligible health care and dependent care expenses incurred by the participants. The District believes that it is unlikely that it will use the assets to satisfy the claims of general creditors in the future.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 5 OTHER INFORMATION (Continued)

5.C. OTHER EMPLOYEE BENEFITS (Continued)

Defined Contribution Plan

The District provides eligible employees future retirement benefits through the District’s 403(b) Plan (the Plan). The District has contracted with a private brokerage firm to establish the Plan, and plan assets are not held in a formal trust meeting the criteria defined by GASB No. 73, par 4. The District’s Board of Education acts as the plan administrator, but the District is not involved with the investment decisions for plan assets. Contributions are invested in tax deferred annuities selected and owned by Plan participants. Employees of the District are eligible to participate in the Plan commencing on the date of their employment. Eligible employees may elect to have a percentage of their pay contributed to the Plan. Some employees are eligible to receive a District match of employee contributions up to the qualifying amounts set forth in their respective collective bargaining agreements. The District’s contributions to the plan total \$112,902 for the year ended June 30, 2025.

5.D. ADJUSTMENTS AND RESTATEMENTS

During the current year, the District implemented Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. This statement increases the usefulness of governmental financial statements by updating the recognition and measurement guidance for compensated absences. The effects of this change in accounting principle are summarized in the table below in the “Change in Accounting Principle” column.

	Net Position 6/30/2024 As Previously Reported	Change in Accounting Principle	Net Position 6/30/2024 As Adjusted or Restated
	<u> </u>	<u> </u>	<u> </u>
Government-Wide Governmental Activities	<u>\$ 11,551,987</u>	<u>\$ (3,423,948)</u>	<u>\$ 8,128,039</u>

**REQUIRED SUPPLEMENTARY
INFORMATION**

**INDEPENDENT SCHOOL DISTRICT NO. 883
BUDGETARY COMPARISON SCHEDULE – GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2025**

	<u>Budgeted Amounts</u>		Actual Amounts	Variance with
	<u>Original</u>	<u>Final</u>	<u>Budgetary Basis</u>	<u>Final Budget Over (Under)</u>
REVENUES				
Local Property Tax Levies	\$ 3,615,994	\$ 3,615,994	\$ 3,770,273	\$ 154,279
Other Local and County Revenues	494,000	839,000	1,279,087	440,087
State Sources	17,492,702	18,031,711	18,301,747	270,036
Federal Sources	319,744	369,084	303,085	(65,999)
Sales and Other Conversions of Assets	<u>25,000</u>	<u>25,000</u>	<u>62,943</u>	<u>37,943</u>
TOTAL REVENUES	21,947,440	22,880,789	23,717,135	836,346
EXPENDITURES				
Current:				
Administration	1,021,005	1,021,005	1,173,354	152,349
District Support Services	1,589,733	1,696,059	1,658,701	(37,358)
Regular Instruction	8,303,192	8,466,742	8,881,628	414,886
Vocational Instruction	249,831	249,831	256,141	6,310
Exceptional Instruction	3,468,616	3,468,616	3,747,611	278,995
Instructional Support Services	1,072,938	1,072,938	1,131,284	58,346
Pupil Support Services	3,536,067	3,536,067	3,831,925	295,858
Sites and Buildings	2,365,103	2,390,903	1,794,950	(595,953)
Fiscal and Other Fixed Cost Programs	204,750	204,750	231,840	27,090
Capital Outlay	313,828	238,828	43,777	(195,051)
Debt Service:				
Principal	-	-	118,820	118,820
Interest and Other Charges	<u>-</u>	<u>-</u>	<u>28,641</u>	<u>28,641</u>
TOTAL EXPENDITURES	<u>22,125,063</u>	<u>22,345,739</u>	<u>22,898,672</u>	<u>552,933</u>
NET CHANGE IN FUND BALANCE	<u>\$ (177,623)</u>	<u>\$ 535,050</u>	818,463	<u>\$ 283,413</u>
FUND BALANCE - BEGINNING			<u>5,974,195</u>	
FUND BALANCE - ENDING			<u>\$ 6,792,658</u>	

INDEPENDENT SCHOOL DISTRICT NO. 883
SCHEDULE OF CHANGES IN DISTRICT'S NET OPEB LIABILITY
LAST TEN YEARS (Presented Prospectively)

	Measurement Period Ending June 30,							
	2024	2023*	2022	2021	2020	2019	2018	2017
Changes in Total OPEB Liability (TOL)								
Balance at July 1st	\$ 336,309	\$ 398,675	\$ 405,044	\$ 679,201	\$ 548,884	\$ 582,434	\$ 526,163	\$ 493,563
Service Cost	33,612	39,838	38,887	60,824	66,414	61,718	57,124	53,517
Interest Cost	11,843	8,761	8,538	19,254	17,950	22,022	19,886	18,459
Differences between Expected and Actual Experience	-	(5,649)	(23,074)	(157,250)	107,858	(51,454)	-	-
Changes in Actuarial Assumptions	-	(91,480)	(956)	(127,465)	(4,517)	(25,247)	9,471	-
Benefit Payments	(11,032)	(13,836)	(29,764)	(69,520)	(57,388)	(40,589)	(30,210)	(39,376)
Balance at June 30th	<u>\$ 370,732</u>	<u>\$ 336,309</u>	<u>\$ 398,675</u>	<u>\$ 405,044</u>	<u>\$ 679,201</u>	<u>\$ 548,884</u>	<u>\$ 582,434</u>	<u>\$ 526,163</u>
Plan Fiduciary Net Position (FNP)								
Balance at July 1st	\$ 1,068,059	\$ 1,070,087	\$ 1,082,532	\$ 1,142,350	\$ 1,172,909	\$ 1,184,324	\$ 1,196,480	\$ 1,227,982
Employer Contributions	-	-	11,583	-	-	-	-	-
Net Investment Income	50,011	12,058	6,006	9,952	27,079	29,424	18,304	8,124
Total Additions	50,011	12,058	17,589	9,952	27,079	29,424	18,304	8,124
Benefit Payments	(11,032)	(13,836)	(29,764)	(69,520)	(57,388)	(40,589)	(30,210)	(39,376)
Administrative Expenses	(41)	(250)	(270)	(250)	(250)	(250)	(250)	(250)
Total Reductions	(11,073)	(14,086)	(30,034)	(69,770)	(57,638)	(40,839)	(30,460)	(39,626)
Balance at June 30th	<u>\$ 1,106,997</u>	<u>\$ 1,068,059</u>	<u>\$ 1,070,087</u>	<u>\$ 1,082,532</u>	<u>\$ 1,142,350</u>	<u>\$ 1,172,909</u>	<u>\$ 1,184,324</u>	<u>\$ 1,196,480</u>
Net OPEB Liability (Asset) - June 30th	<u>\$ (736,265)</u>	<u>\$ (731,750)</u>	<u>\$ (671,412)</u>	<u>\$ (677,488)</u>	<u>\$ (463,149)</u>	<u>\$ (624,025)</u>	<u>\$ (601,890)</u>	<u>\$ (670,317)</u>
Plan Fiduciary Net Position / Total OPEB Liability	298.6%	317.6%	268.4%	267.3%	168.2%	213.7%	203.3%	227.4%
Covered Payroll	<u>\$ 9,944,070</u>	<u>\$ 9,923,947</u>	<u>\$ 9,816,636</u>	<u>\$ 9,417,094</u>	<u>\$ 11,504,615</u>	<u>\$ 9,684,811</u>	<u>\$ 10,495,521</u>	<u>\$ 9,958,587</u>
Net OPEB Liability / Covered Payroll	-7.4%	-7.4%	-6.8%	-7.2%	-4.0%	-6.4%	-5.7%	-6.7%

Note: This schedule is provided prospectively beginning with the District's fiscal year ended June 30, 2018 (June 30, 2017 measurement date) and is intended to show a ten year trend. Additional years will be reported as they become available.

* Effective for the reporting period ending June 30, 2024, the District converted to the "look-back method" of accounting for the OPEB activities, under which the actuarial study from the preceding year is used for financial reporting purposes.

INDEPENDENT SCHOOL DISTRICT NO. 883
SCHEDULE OF MONEY-WEIGHTED RATE OF RETURN ON OPEB PLAN ASSETS
LAST TEN YEARS (Presented Prospectively)

For the Measurement Year Ended June 30,	Annual Money-Weighted Rate of Return, Net of Investment Expense
<hr/>	<hr/>
2024	4.68%
2023	1.13%
2022	0.55%
2021	0.87%
2020	2.31%
2019	2.48%
2018	1.61%
2017	0.61%

Note: This schedule is provided prospectively beginning with the District's fiscal year ended June 30, 2018 (June 30, 2017 measurement date) and is intended to show a ten year trend. Additional years will be reported as they become available.

**INDEPENDENT SCHOOL DISTRICT NO. 883
SCHEDULE OF DISTRICT'S PROPORTIONATE
SHARE OF NET PENSION LIABILITY
LAST TEN YEARS**

For the Measurement Year Ended June 30,	District's Proportion of the Net Pension Liability (Asset)	District's Proportionate Share of the Net Pension Liability (Asset) (a)	State's Proportionate Share of the Net Pension Liability Associated with the District (b)	District's Proportionate Share of the Net Pension Liability and the State's Proportionate Share of the Net Pension Liability Associated with the District (a+b)	District's Covered Payroll (c)	District's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Payroll ((a+b)/c)	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
<i>Public Employees Retirement Association</i>							
2024	0.0393%	\$ 1,453,233	\$ 37,578	\$ 1,490,811	\$ 3,324,493	44.84%	89.08%
2023	0.0438%	\$ 2,449,247	\$ 67,506	\$ 2,516,753	\$ 3,389,987	74.24%	83.10%
2022	0.0422%	\$ 3,342,254	\$ 97,901	\$ 3,440,155	\$ 3,211,867	107.11%	76.70%
2021	0.0412%	\$ 1,759,425	\$ 53,782	\$ 1,813,207	\$ 2,967,947	61.09%	87.00%
2020	0.0405%	\$ 2,428,160	\$ 74,788	\$ 2,502,948	\$ 2,878,000	86.97%	79.06%
2019	0.0386%	\$ 2,134,108	\$ 66,330	\$ 2,200,438	\$ 2,735,307	80.45%	80.23%
2018	0.0398%	\$ 2,207,941	\$ 72,415	\$ 2,280,356	\$ 2,676,693	85.19%	79.50%
2017	0.0400%	\$ 2,553,574	\$ 32,094	\$ 2,585,668	\$ 2,550,173	101.39%	75.90%
2016	0.0439%	\$ 3,564,462	\$ 46,581	\$ 3,611,043	\$ 2,724,708	132.53%	68.90%
2015	0.0456%	\$ 2,363,299	\$ -	\$ 2,363,299	\$ 2,551,634	92.62%	78.20%
<i>Teachers Retirement Association</i>							
2024	0.1368%	\$ 8,692,711	\$ 568,539	\$ 9,261,250	\$ 9,056,571	102.26%	82.07%
2023	0.1410%	\$ 11,641,276	\$ 815,580	\$ 12,456,856	\$ 8,960,959	139.01%	76.42%
2022	0.1436%	\$ 11,498,728	\$ 852,460	\$ 12,351,188	\$ 9,014,520	137.01%	76.17%
2021	0.1427%	\$ 6,244,979	\$ 526,574	\$ 6,771,553	\$ 8,661,624	78.18%	86.63%
2020	0.1403%	\$ 10,365,552	\$ 868,906	\$ 11,234,458	\$ 8,203,712	136.94%	75.48%
2019	0.1365%	\$ 8,700,539	\$ 769,972	\$ 9,470,511	\$ 7,807,471	121.30%	78.21%
2018	0.1346%	\$ 8,456,848	\$ 794,544	\$ 9,251,392	\$ 7,483,213	123.63%	78.10%
2017	0.1319%	\$ 26,329,632	\$ 2,546,075	\$ 28,875,707	\$ 7,113,973	405.90%	51.60%
2016	0.1386%	\$ 33,059,407	\$ 3,318,302	\$ 36,377,709	\$ 7,178,669	506.75%	44.90%
2015	0.1404%	\$ 8,685,129	\$ 1,065,169	\$ 9,750,298	\$ 7,177,021	135.85%	76.80%

**INDEPENDENT SCHOOL DISTRICT NO. 883
SCHEDULE OF DISTRICT PENSION CONTRIBUTIONS
LAST TEN YEARS**

For the Fiscal Year Ended June 30,	Statutorily Required Contribution	Contributions in Relation to the Statutorily Required Contribution	Contribution Deficiency (Excess)	District's Covered Payroll	Contributions as a Percentage of Covered Payroll
<i>Public Employees Retirement Association</i>					
2025	\$ 257,225	\$ 257,225	\$ -	\$ 3,429,667	7.50%
2024	\$ 249,337	\$ 249,337	\$ -	\$ 3,324,493	7.50%
2023	\$ 254,249	\$ 254,249	\$ -	\$ 3,389,987	7.50%
2022	\$ 240,890	\$ 240,890	\$ -	\$ 3,211,867	7.50%
2021	\$ 232,006	\$ 232,006	\$ -	\$ 2,967,947	7.82%
2020	\$ 215,850	\$ 215,850	\$ -	\$ 2,878,000	7.50%
2019	\$ 205,148	\$ 205,148	\$ -	\$ 2,735,307	7.50%
2018	\$ 200,752	\$ 200,752	\$ -	\$ 2,676,693	7.50%
2017	\$ 191,263	\$ 191,263	\$ -	\$ 2,550,173	7.50%
2016	\$ 204,438	\$ 204,438	\$ -	\$ 2,724,708	7.50%
<i>Teachers Retirement Association</i>					
2025	\$ 821,514	\$ 821,514	\$ -	\$ 9,388,731	8.75%
2024	\$ 792,450	\$ 792,450	\$ -	\$ 9,056,571	8.75%
2023	\$ 766,162	\$ 766,162	\$ -	\$ 8,960,959	8.55%
2022	\$ 751,811	\$ 751,811	\$ -	\$ 9,014,520	8.34%
2021	\$ 704,190	\$ 704,190	\$ -	\$ 8,661,624	8.13%
2020	\$ 649,734	\$ 649,734	\$ -	\$ 8,203,712	7.92%
2019	\$ 601,956	\$ 601,956	\$ -	\$ 7,807,471	7.71%
2018	\$ 561,241	\$ 561,241	\$ -	\$ 7,483,213	7.50%
2017	\$ 533,548	\$ 533,548	\$ -	\$ 7,113,973	7.50%
2016	\$ 538,361	\$ 538,361	\$ -	\$ 7,178,669	7.50%

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2025

NOTE 1 BUDGETARY INFORMATION

Actual expenditures of \$22,898,672 in the General Fund exceeded budgeted amounts by \$552,933, primarily due to unbudgeted personnel costs incurred within the regular instruction, exceptional instruction, and instructional support services. The District also incurred more costs than budgeted for transportation services within the pupil support services category.

NOTE 2 OTHER POSTEMPLOYMENT BENEFIT PLAN

2024 Changes

Changes in Actuarial Assumptions

- The index rate for 20-year, tax-exempt municipal bonds was changed from 3.86 percent to 3.97 percent.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2023 Changes

Changes in Actuarial Assumptions

- The discount rate was changed from 2.03 percent to 3.25 percent based on updated investment return assumptions, 20-year municipal bond rates, and updated asset sufficiency projections.
- The long-term investment return assumption was changed from 2.00 percent to 3.25 percent based on updated capital market assumptions.
- Healthcare trend rates were reset to reflect updated cost increase expectations.
- Medical per capita claims costs were updated to reflect recent experience and new plan offerings.
- Withdrawal, retirement, mortality, disability, and salary increase rates were updated from the rates used in the 7/1/2020 PERA General Employees Plan and 7/1/2020 Teachers Retirement Association valuations to the rates used in the 7/1/2022 valuations.
- The percent of future retirees assumed to elect coverage at retirement changed from 30 percent for Teachers and 10 percent for non-Teachers to 20 percent to reflect recent plan experience.
- The percent of future retirees assumed to elect spouse coverage at retirement changed from 20 percent to 10 percent to reflect recent plan experience.
- The percent of future non-Medicare eligible retirees electing each medical plan changed to reflect recent plan experience and new plan offerings.
- The inflation assumption was changed from 2.25 percent to 2.50 percent based on an updated historical analysis of inflation rates and forward-looking market expectations.

Changes in Plan Provisions

- Retiree premiums were updated to current levels.
- The Explicit Subsidy provision was removed, as the last person eligible for a subsidy left the District and no future retirees are eligible for a subsidy.

2022 Changes

Changes in Actuarial Assumptions

- The discount rate was changed from 1.99 percent to 2.03 percent.
- Index rate for 20-year, tax-exempt municipal bonds (Fidelity 20-year Municipal GO AA Index) used in discount rate determination changed from 1.92 percent to 3.69 percent.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2025

NOTE 2 OTHER POSTEMPLOYMENT BENEFIT PLAN (Continued)

2021 Changes

Changes in Actuarial Assumptions

- The discount rate was changed from 2.73 percent to 1.99 percent based on updated expectations of long-term returns on trust assets and 20-year municipal bond rates.
- The long-term expected rate of return on OPEB plan investments was changed from 3.00 percent to 2.00 percent based on updated capital market assumptions.
- Healthcare trend rates were reset to reflect updated cost increase expectations.
- Medical per capita claims costs were updated to reflect recent experience, including an adjustment to reflect age/gender based risk scores published by the Society of Actuaries.
- Withdrawal, retirement, mortality, and salary increase rates were updated from the rates used in the 7/1/2018 PERA General Employees Plan and 7/1/2018 Teachers Retirement Association valuations to the rates used in the 7/1/20 valuations.
- Participation and spousal assumption for future Superintendent retirees were removed as the explicit subsidy benefit for Superintendents are no longer offered to future Superintendent retirees. Superintendents are valued using the assumptions applicable to teachers.
- The percent of all other future Teacher retirees assumed to elect coverage at retirement changed for 40.00 percent to 30.00 percent to reflect recent plan experience.
- The percent of all other future retirees assumed to elect coverage at retirement changed from 20.00 percent to 10.00 percent to reflect recent plan experience.
- The percent of future non-Medicare eligible retirees electing each medical plan changed to reflect recent plan experience and new plan offerings.
- The inflation assumption was changed from 2.50 percent to 2.25 percent based on an updated historical analysis of inflation rates and forward-looking market expectations.
- The payroll growth assumption was changed from 3.50 percent to 3.00 percent based on the 7/1/2020 Teachers Retirement Association valuation.
- The dental increase rate was changed from 4.00 percent to 3.50 percent to reflect updated increase expectations.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2020 Changes

Changes in Actuarial Assumptions

- The discount rate was changed from 3.06 percent to 2.73 percent based on updated expectations of long-term returns on trust assets and 20-year municipal bond rates.
- Index rate for 20-year, tax-exempt bonds used in discount rate determination went from 3.13 percent to 2.45 percent.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2019 Changes

Changes in Actuarial Assumptions

- The discount rate was changed from 3.53 percent to 3.06 percent based on updated expectations of long-term returns on trust assets and 20-year municipal bond rates.
- The health care trend rates were changed to reflect recent experience and new plan offerings.
- Medical per capita claims costs were updated to reflect recent experience and new plan offerings.
- Mortality and salary increase rates were updated from the rates used in the 7/1/2016 PERA General Employees Retirement Plan and 7/1/2016 Teachers Retirement Association valuations to the rates used in the 7/1/2018 valuations.
- The percent of future Teacher retirees assumed to elect coverage at retirement changed from 60.00 percent to 40.00 percent to reflect recent plan experience.
- The percent of future retirees other than the Superintendent assumed to elect spouse coverage at retirement changed from 0.00 percent to 20.00 percent based on recent plan experience.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2025

NOTE 2 OTHER POSTEMPLOYMENT BENEFIT PLAN (Continued)

- The percent of future non-Medicare eligible retirees electing each medical plan changed to reflect recent plan experience.
- The inflation assumption was changed from 2.75 percent to 2.50 percent based on an updated historical analysis of inflation rates and forward-looking market expectations.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2018 Changes

Changes in Actuarial Assumptions

- The discount rate was changed from 3.50 percent to 3.53 percent.
- The health care trend rates were changed to better anticipate short term and long-term medical increases.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2017 Changes

Changes in Actuarial Assumptions

- The actuarial cost method changed from using the Projected Unit Credit cost method to the Entry Age Normal level percentage of pay cost method.
- The discount rate was changed from 3.00 percent to 3.50 percent.
- Healthcare trend rates were reset to reflect updated cost increase expectations.
- Medical per capita claims costs were updated to reflect the costs method change.
- The percent of future Teacher retirees assumed to elect coverage at retirement changes from 80.00 percent to 60.00 percent to reflect recent plan experience.
- The percent of future Superintendent retirees assumed to elect coverage at retirement changed from 0.00 percent to 100 percent to reflect the addition of the direct subsidy benefits.
- The percent of future non-Medicare eligible retirees electing each medical plan changed to reflect recent plan experience.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

NOTE 3 PUBLIC EMPLOYEES RETIREMENT PLAN – GENERAL EMPLOYEES FUND

2024 Changes

Changes in Actuarial Assumptions

The following changes in assumptions are effective with the July 1, 2024 valuation, as recommended in the most recent experience study (dated June 29, 2023):

- Rates of merit and seniority were adjusted, resulting in slightly higher rates.
- Assumed rates of retirement were adjusted as follows: increase the rate of assumed unreduced retirements, slight adjustments to Rule of 90 retirement rates, and slight adjustments to early retirement rates for Tier 1 and Tier 2 members.
- Minor increase in assumed withdrawals for males and females.
- Lower rates of disability.
- Continued use of Pub-2010 general mortality table with slight rate adjustments as recommended in the most recent experience study.
- Minor changes to form of payment assumptions for male and female retirees.
- Minor changes to assumptions made with respect to using participant data.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2025

NOTE 3 PUBLIC EMPLOYEES RETIREMENT PLAN – GENERAL EMPLOYEES FUND (Continued)

Changes in Plan Provisions

- The workers' compensation offset for disability benefits was eliminated. The actuarial equivalent factors updated to reflect the changes in assumptions.

2023 Changes

Changes in Actuarial Assumptions:

- The investment return assumption and single discount rate were changed from 6.50 percent to 7.00 percent.

Changes in Plan Provisions:

- An additional one-time direct state aid contribution of \$170.1 million will be contributed to the Plan on October 1, 2023.
- The vesting period of those hired after June 30, 2010, was changed from five years of allowable service to three years of allowable service.
- The benefit increase delay for early retirements on or after January 1, 2024, was eliminated.
- A one-time, non-compounding benefit increase of 2.5 percent minus the actual 2024 adjustment will be payable in a lump sum for calendar year 2024 by March 31, 2024.

2022 Changes

Changes in Actuarial Assumptions

- The mortality improvement scale was changed from Scale MP-2020 to Scale MP-2021.

Changes in Plan Provisions

- There were no changes in plan provisions since the previous valuation.

2021 Changes

Changes in Actuarial Assumptions

- The investment return and single discount rates were changed from 7.50 percent to 6.50 percent, for financial reporting purposes.
- The mortality improvement scale was changed from Scale MP-2019 to Scale MP-2020.

Changes in Plan Provisions

- There were no changes in plan provisions since the previous valuation.

2020 Changes

Changes in Actuarial Assumptions

- The price inflation assumption was decreased from 2.50 percent to 2.25 percent.
- The payroll growth assumption was decreased from 3.25 percent to 3.00 percent.
- Assumed salary increase rates were changed as recommended in the June 30, 2019 experience study. The net effect is assumed rates that average 0.25 percent less than previous rates.
- Assumed rates of retirement were changed as recommended in the June 30, 2019 experience study. The changes result in more unreduced (normal) retirements and slightly fewer Rule of 90 and early retirements.
- Assumed rates of termination were changed as recommended in the June 30, 2019 experience study. The new rates are based on service and are generally lower than the previous rates for years 2-5 and slightly higher thereafter.
- Assumed rates of disability were changed as recommended in the June 30, 2019 experience study. The change results in fewer predicted disability retirements for males and females.
- The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 General Mortality table, with adjustments. The base mortality table for disabled annuitants was changed from the RP-2014 disabled annuitant mortality table to the PUB-2010 General/Teacher disabled annuitant mortality table, with adjustments.
- The mortality improvement scale was changed from Scale MP-2018 to Scale MP-2019.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2025

NOTE 3 PUBLIC EMPLOYEES RETIREMENT PLAN – GENERAL EMPLOYEES FUND (Continued)

- The assumed spouse age difference was changed from two years older for females to one year older.
- The assumed number of married male new retirees electing the 100 percent Joint & Survivor option changed from 35 percent to 45 percent. The assumed number of married female new retirees electing the 100 percent Joint & Survivor option changed from 15 percent to 30 percent. The corresponding number of married new retirees electing the Life annuity option was adjusted accordingly.

Changes in Plan Provisions

- Augmentation for current privatized members was reduced to 2.00 percent for the period July 1, 2020 through December 31, 2023 and 0.00 percent after. Augmentation was eliminated for privatizations occurring after June 30, 2020.

2019 Changes

Changes in Actuarial Assumptions

- The mortality projection scale was changed from MP-2017 to MP-2018.

Changes in Plan Provisions

- The employer supplemental contribution was changed prospectively, decreasing from \$31.0 million to \$21.0 million per year. The State's special funding contribution was changed prospectively, requiring \$16.0 million due per year through 2031.

2018 Changes

Changes in Actuarial Assumptions

- The mortality projection scale was changed from MP-2015 to MP-2017.
- The assumed benefit increase was changed from 1.00 percent per year through 2044 and 2.50 percent per year thereafter to 1.25 percent per year.

Changes in Plan Provisions

- The augmentation adjustment in early retirement factors is eliminated over a five-year period starting July 1, 2019, resulting in actuarial equivalence after June 30, 2024.
- Interest credited on member contributions decreased from 4.00 percent to 3.00 percent, beginning July 1, 2018.
- Deferred augmentation was changed to 0.00 percent, effective January 1, 2019. Augmentation that has already accrued for deferred members will still apply.
- Contribution stabilizer provisions were repealed.
- Annual increases were changed from 1.00 percent per year with a provision to increase to 2.50 percent upon attainment of 90.00 percent funding ratio to 50.00 percent of the Social Security Cost of Living Adjustment, not less than 1.00 percent and not more than 1.50 percent, beginning January 1, 2019.
- For retirements on or after January 1, 2024, the first benefit increase is delayed until the retiree reaches Normal Retirement Age; does not apply to Rule of 90 retirees, disability benefit recipients, or survivors.
- Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

2017 Changes

Changes in Actuarial Assumptions

- The Combined Service Annuity (CSA) loads were changed from 0.80 percent for active members and 60.00 percent for vested and non-vested deferred members. The revised CSA loads are now 0.00 percent for active member liability, 15.00 percent for vested deferred member liability, and 3.00 percent for non-vested deferred member liability.
- The assumed annual increase rate was changed for 1.00 percent per year for all years to 1.00 percent per year through 2044 and 2.50 percent per year thereafter.

Changes in Plan Provisions

- The State's contribution for the Minneapolis Employees Retirement Fund equals \$16,000,000 in 2017 and 2018, and \$6,000,000 thereafter.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2025

NOTE 3 PUBLIC EMPLOYEES RETIREMENT PLAN – GENERAL EMPLOYEES FUND (Continued)

- The Employer Supplemental Contribution for the Minneapolis Employees Retirement Fund changed from \$21,000,000 to \$31,000,000 in calendar years 2019 to 2031. The State's contribution changed from \$16,000,000 to \$6,000,000 in calendar years 2019 to 2031.

2016 Changes

Changes in Actuarial Assumptions

- The assumed annual increase rate was changed from 1.00 percent per year through 2035 and 2.50 percent per year thereafter to 1.00 percent per year for all years.
- The assumed investment return was changed from 7.90 percent to 7.50 percent. The single discount rate was changed from 7.90 percent to 7.50 percent.
- Other assumptions were changed pursuant to the experience study dated June 30, 2015. The assumed future salary increases, payroll growth, and inflation were decreased by 0.25 percent to 3.25 percent for payroll growth and 2.50 percent for inflation.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2015 Changes

Changes in Actuarial Assumptions

- The assumed annual increase rate was changed from 1.00 percent per year through 2030 and 2.50 percent per year thereafter to 1.00 percent per year through 2035 and 2.50 percent per year thereafter.

Changes in Plan Provisions

- On January 1, 2015, the Minneapolis Employees Retirement Fund was merged into the General Employees Fund, which increased the total pension liability by \$1.1 billion and increased the fiduciary plan net position by \$892 million. Upon consolidation, State and employer contributions were revised; the State's contribution of \$6.0 million, which meets the special funding situation definition, was due September 2015.

NOTE 4 TEACHERS RETIREMENT ASSOCIATION

2024 Changes

Changes in Actuarial Assumptions

- Mortality tables were updated for active employees, retirees, disabled retirees, and contingent beneficiaries to recently published tables derived from public plan data known as the Pub2010 family.
- Retirement rates were increased for some of the Tier II early retirement ages and some of the unreduced retirement rates were modified for both tiers to better align with actual experience.
- Probability that new female retirees elect either the Straight Life Annuity or 100 percent Joint & Survivor Annuity were refined to reflect the actual experience.
- Termination rates were reduced in the first 10 years of employment and slightly increased in years 16 to 25 to better match the observed experience.
- Disability rates were decreased beyond age 45 by 15 percent to reflect the continued lower than expected observations.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2025

NOTE 4 TEACHERS RETIREMENT ASSOCIATION (Continued)

2023 Changes

Changes in Actuarial Assumptions

The 2023 Tax Finance and Policy Bill, effective July 1, 2025:

- The employer contribution rate will increase from 8.75 percent to 9.5 percent on July 1, 2025.
- The employee contribution rate will increase from 7.75 percent to 8 percent on July 1, 2025.
- The pension adjustment rate for school districts and the base budgets for Minnesota State, Perpich Center for Arts Education, and Minnesota Academies will increase to reflect the 0.75 percent employer contribution rate increase.

The 2024 Omnibus Pension and Retirement Bill:

- The Normal Retirement Age (NRA) for active and eligible deferred Tier II members will be 65 effective July 1, 2024.
- TRA's amortization date will remain the same at 2048.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2022 Changes

Changes in Actuarial Assumptions

- There have been no changes since the prior valuation.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2021 Changes

Changes in Actuarial Assumptions

- For GASB Valuation:
 - The investment return assumption was changed from 7.50 percent to 7.00 percent.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2020 Changes

Changes in Actuarial Assumptions

- There have been no changes since the prior valuation.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2019 Changes

Changes in Actuarial Assumptions

- There have been no changes since the prior valuation.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2025

NOTE 4 TEACHERS RETIREMENT ASSOCIATION (Continued)

2018 Changes

Changes in Actuarial Assumptions

- The COLA was reduced from 2.00 percent each January 1 to 1.00 percent, effective January 1, 2019. Beginning January 1, 2024, the COLA will increase 0.10 percent each year until reaching the ultimate rate of 1.50 percent on January 1, 2028.
- Beginning July 1, 2024, eligibility for the first COLA changes to normal retirement age (age 65 to 66, depending on date of birth). However, members who retire under Rule of 90 and members who are at least age 62 with 30 years of service credit are exempt.
- The COLA trigger provision, which would have increased the COLA to 2.50 percent if the funded ratio was at least 90 percent for two consecutive years, was eliminated.
- Augmentation in the early retirement reduction factors is phased out over a five-year period beginning July 1, 2019 and ending June 30, 2024 (this reduces early retirement benefits). Members who retire and are at least age 62 with 30 years of service are exempt.
- Augmentation on deferred benefits will be reduced to zero percent beginning July 1, 2019. Interest payable on refunds to members was reduced from 4.00 percent to 3.00 percent, effective July 1, 2018. Interest due on payments and purchases from members, employers is reduced from 8.50 percent to 7.50 percent, effective July 1, 2018.
- The employer contribution rate is increased each July 1 over the next 6 years, (7.71 percent in 2018, 7.92 percent in 2019, 8.13 percent in 2020, 8.34 percent in 2021, 8.55 percent in 2022, and 8.75 percent in 2023). In addition, the employee contribution rate will increase from 7.50 percent to 7.75 percent on July 1, 2023. The State provides funding for the higher employer contribution rate through an adjustment in the school aid formula.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2017 Changes

Changes in Actuarial Assumptions

- The Cost of Living Adjustment (COLA) was assumed to increase from 2.00 percent annually to 2.50 percent annually on July 1, 2045.
- The COLA was not assumed to increase to 2.50 percent, but remain at 2.00 percent for all future years.
- Adjustments were made to the combined service annuity loads. The active load was reduced from 1.40 percent to 0.00 percent, the vested inactive load increased from 4.00 percent to 7.00 percent and the non-vested inactive load increased from 4.00 percent to 9.00 percent.
- The investment return assumption was changed from 8.00 percent to 7.50 percent.
- The price inflation assumption was lowered from 2.75 percent to 2.50 percent.
- The payroll growth assumption was lowered from 3.50 percent to 3.00 percent.
- The general wage growth assumption was lowered from 3.50 percent to 2.85 percent for ten years followed by 3.25 percent thereafter.
- The salary increase assumption was adjusted to reflect the changes in the general wage growth assumption.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2016 Changes

Changes in Actuarial Assumptions

- The COLA was not assumed to increase for funding or the GASB calculation. It remained at 2.00 percent for all future years.
- The price inflation assumption was lowered from 3.00 percent to 2.75 percent.
- The general wage growth and payroll growth assumptions were lowered from 3.75 percent to 3.50 percent.
- Minor changes as some durations for the merit scale of the salary increase assumption.
- The pre-retirement mortality assumption was changed to the RP-2014 white collar employee table, male rates set back 6 years and female rates set back 5 years. Generational projection uses the MP-2015 scale.

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2025

NOTE 4 TEACHERS RETIREMENT ASSOCIATION (Continued)

- The post-retirement mortality assumption was changed to the RP-2014 white collar annuitant table, male rates set back 3 years and female rates set back 3 years, with further adjustments of the rates. Generational projection uses the MP-2015 scale.
- The post-disability mortality assumption was changed to the RP-2014 disabled retiree mortality table, without adjustment.
- Separate retirement assumptions for members hired before or after July 1, 1989, were created to better reflect each group's behavior in light of different requirements for retirement eligibility.
- Assumed termination rates were changed to be based solely on years of service in order to better fit the observed experience.
- A minor adjustment and simplification of the assumption regarding the election of optional form of annuity payment at retirement were made.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2015 Changes

Changes in Actuarial Assumptions

- The annual COLA for the June 30, 2015, valuation assumed 2.00 percent. The prior year valuation used 2.00 percent with an increase to 2.50 percent commencing in 2034.
- The discount rate used to measure the total pension liability was 8.00 percent. This is a decrease from the discount rate at the prior measurement date of 8.25 percent.

Changes in Plan Provisions

- The DTRFA was merged into TRA on June 30, 2015.

SUPPLEMENTARY INFORMATION

**INDEPENDENT SCHOOL DISTRICT NO. 883
COMBINING BALANCE SHEET
NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2025**

	<u>Special Revenue</u>		<u>Capital Project</u>	Total Nonmajor Governmental Funds
	Food Service Fund	Community Service Fund	Building Construction Fund	
ASSETS				
Cash and Temporary Investments	\$ 464,256	\$ 393,738	\$ 2,107,097	\$ 2,965,091
Property Taxes Receivable:				
Current	-	61,802	-	61,802
Delinquent	-	11,345	-	11,345
Accounts Receivable	-	2,401	-	2,401
Due from Minnesota				
Department of Education	74,080	12,537	-	86,617
Due from Federal through Minnesota				
Department of Education	61,747	-	-	61,747
TOTAL ASSETS	<u>\$ 600,083</u>	<u>\$ 481,823</u>	<u>\$ 2,107,097</u>	<u>\$ 3,189,003</u>
LIABILITIES				
Accounts Payable	\$ 41,003	\$ 10,250	\$ 177,880	\$ 229,133
Salaries Payable	-	47,164	-	47,164
Construction Contracts Payable	-	-	434,615	434,615
Unearned Revenue	10,269	66,496	-	76,765
Total Liabilities	51,272	123,910	612,495	787,677
DEFERRED INFLOWS OF RESOURCES				
Unavailable Revenue:				
Delinquent Property Taxes	-	10,792	-	10,792
Property Taxes Levied for				
Subsequent Years	-	123,385	-	123,385
Total Deferred Inflows of Resources	-	134,177	-	134,177
FUND BALANCES				
Restricted for:				
Food Service	548,811	-	-	548,811
Community Education	-	35,790	-	35,790
Early Childhood and Family Education	-	7,020	-	7,020
School Readiness	-	30,167	-	30,167
Adult Basic Education	-	17	-	17
Community Service	-	150,742	-	150,742
Building Construction	-	-	1,494,602	1,494,602
Total Fund Balances	548,811	223,736	1,494,602	2,267,149
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES	<u>\$ 600,083</u>	<u>\$ 481,823</u>	<u>\$ 2,107,097</u>	<u>\$ 3,189,003</u>

INDEPENDENT SCHOOL DISTRICT NO. 883
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2025

	<u>Special Revenue</u>		<u>Capital Project</u>	Total Nonmajor Governmental Funds
	Food Service Fund	Community Service Fund	Building Construction Fund	
REVENUES				
Local Property Tax Levies	\$ -	\$ 125,809	\$ -	\$ 125,809
Other Local and County Revenues	1,009	1,228,473	103,004	1,332,486
State Sources	665,655	213,654	-	879,309
Federal Sources	512,775	-	-	512,775
Sales and Other Conversions of Assets	<u>136,798</u>	<u>2,577</u>	<u>-</u>	<u>139,375</u>
TOTAL REVENUES	<u>1,316,237</u>	<u>1,570,513</u>	<u>103,004</u>	<u>2,989,754</u>
EXPENDITURES				
Current:				
Community Education and Services	-	1,587,601	-	1,587,601
Pupil Support Services	1,356,041	-	-	1,356,041
Sites and Buildings	-	-	8,575	8,575
Capital Outlay	<u>93,222</u>	<u>7,923</u>	<u>1,330,934</u>	<u>1,432,079</u>
TOTAL EXPENDITURES	<u>1,449,263</u>	<u>1,595,524</u>	<u>1,339,509</u>	<u>4,384,296</u>
NET CHANGE IN FUND BALANCES	(133,026)	(25,011)	(1,236,505)	(1,394,542)
FUND BALANCES - BEGINNING (As Previously Reported)	681,837	248,747	-	930,584
ADJUSTMENTS AND RESTATEMENTS				
Adjustment - Change in Major Funds	<u>-</u>	<u>-</u>	<u>2,731,107</u>	<u>2,731,107</u>
FUND BALANCE - BEGINNING (As Adjusted)	<u>681,837</u>	<u>248,747</u>	<u>2,731,107</u>	<u>3,661,691</u>
FUND BALANCES - ENDING	<u>\$ 548,811</u>	<u>\$ 223,736</u>	<u>\$ 1,494,602</u>	<u>\$ 2,267,149</u>

INDEPENDENT SCHOOL DISTRICT NO. 883
UNIFORM FINANCIAL ACCOUNTING AND REPORTING STANDARDS
COMPLIANCE TABLE
FOR THE YEAR ENDED JUNE 30, 2025

<u>01 GENERAL FUND</u>	<u>Audited</u>	<u>UFARS</u>	<u>Difference</u>	<u>04 COMMUNITY SERVICE</u>	<u>Audited</u>	<u>UFARS</u>	<u>Difference</u>
Total Revenue	23,717,135	23,717,135	-	447 Adult Basic Education	17	17	-
Total Expenditures	22,898,672	22,898,670	2	452 OPEB Liab Not In Trust	-	-	-
460 Non Spendable Fund Balance	6,546	6,546	-	456 Literacy Aid	-	-	-
Restricted/Reserve:				457 Teacher Comp Read Act	-	-	-
401 Student Activities	158,117	158,117	-	Restricted:			
402 Scholarships	-	-	-	464 Restricted Fund Balance	150,742	150,742	-
403 Staff Development	374,459	374,459	-	Unassigned:			
407 Capital Projects Levy	-	-	-	463 Unassigned Fund Balance	-	-	-
408 Cooperative Revenue	-	-	-	<u>06 BUILDING CONSTRUCTION</u>			
412 Literacy Incentive Aid	45,528	45,528	-	Total Revenue	103,004	103,004	-
414 Operating Debt	-	-	-	Total Expenditures	1,339,509	1,339,509	-
416 Levy Reduction	-	-	-	460 Non Spendable Fund Balance	-	-	-
417 Taconite Building Maint	-	-	-	Restricted/Reserve:			
420 American Indian Ed Aid	1,708	1,708	-	407 Capital Projects Levy	-	-	-
424 Operating Capital	256,172	256,172	-	413 Projects Funded by COP	-	-	-
426 \$25 Taconite	-	-	-	467 LTFM	-	-	-
427 Disabled Accessibility	-	-	-	Restricted:			
428 Learning & Development	-	-	-	464 Restricted Fund Balance	1,494,602	1,494,602	-
434 Area Learning Center	-	-	-	Unassigned:			
435 Contracted Alt. Programs	-	-	-	463 Unassigned Fund Balance	-	-	-
436 St. Approved Alt. Program	-	-	-	<u>07 DEBT SERVICE</u>			
437 Q Comp	12,557	12,557	-	Total Revenue	5,115,868	5,115,870	(2)
438 Gifted & Talented	-	-	-	Total Expenditures	4,916,540	4,916,541	(1)
439 English Learner	97,603	97,603	-	460 Non Spendable Fund Balance	-	-	-
440 Teacher Development & Eval	-	-	-	Restricted/Reserve:			
441 Basic Skills Programs	580,861	580,861	-	425 Bond Refundings	-	-	-
443 School Library Aid	2,966	2,966	-	433 Max Effor Loan	-	-	-
448 Achievement & Integration	-	-	-	451 QZAB Payments	-	-	-
449 Safe Schools Levy	-	-	-	467 LTFM	-	-	-
451 QZAB Payments	-	-	-	Restricted:			
452 OPEB Liab Not in Trust	-	-	-	464 Restricted Fund Balance	452,595	452,595	-
453 Unfunded Sev. & Retirement	-	-	-	Unassigned:			
459 Basic Skills Ext Time	-	-	-	463 Unassigned Fund Balance	-	-	-
456 Literacy Aid	-	-	-	<u>08 TRUST</u>			
457 Teacher Comp READ Act	45,642	45,642	-	Total Revenue	-	-	-
467 LTFM	129,756	129,756	-	Total Expenditures	-	-	-
471 Student Support Personnel	-	-	-	401 Student Activities	-	-	-
472 Medical Assistance	127,735	127,735	-	402 Scholarships	-	-	-
Restricted:				422 Net Assets	-	-	-
464 Restricted Fund Balance	-	-	-	<u>18 CUSTODIAL FUND</u>			
475 Title VII - Impact Aid	-	-	-	Total Revenue	-	-	-
476 PILT	-	-	-	Total Expenditures	-	-	-
Committed:				401 Student Activities	-	-	-
418 Committed for Separation	-	-	-	402 Scholarships	-	-	-
461 Committed Fund Balance	-	-	-	448 Achievement & Integration	-	-	-
Assigned:				464 Restricted Fund Balance	-	-	-
462 Assigned Fund Balance	714,799	714,799	-	<u>20 INTERNAL SERVICE</u>			
Unassigned:				Total Revenue	-	-	-
422 Unassigned Fund Balance	4,238,209	4,238,212	(3)	Total Expenditures	-	-	-
<u>02 FOOD SERVICE</u>				422 Net Assets	-	-	-
Total Revenue	1,316,237	1,316,236	1	<u>25 OPEB REVOCABLE TRUST FUND</u>			
Total Expenditures	1,449,263	1,449,263	-	Total Revenue	-	-	-
460 Non Spendable Fund Balance	-	-	-	Total Expenditures	-	-	-
Restricted/Reserve:				422 Net Assets	-	-	-
452 OPEB Liab. Not in Trust	-	-	-	<u>45 OPEB IRREVOCABLE TRUST FUND</u>			
Reserve:				Total Revenue	47,862	47,862	-
464 Restricted Fund Balance	548,811	548,810	1	Total Expenditures	292	292	-
Unassigned:				422 Net Assets	1,154,567	1,154,567	-
463 Unassigned Fund Balance	-	-	-	<u>47 OPEB DEBT SERVICE FUND</u>			
<u>04 COMMUNITY SERVICE</u>				Total Revenue	-	-	-
Total Revenue	1,570,513	1,570,511	2	Total Expenditures	-	-	-
Total Expenditures	1,595,524	1,595,523	1	460 Non Spendable Fund Balance	-	-	-
460 Non Spendable Fund Balance	-	-	-	Restricted:			
Restricted/Reserve:				426 \$25 Taconite	-	-	-
431 Community Education	35,790	35,790	-	431 Community Education	35,790	35,790	-
432 E.C.F.E.	7,020	7,020	-	437 Q Comp	-	-	-
437 Q Comp	-	-	-	440 Teacher Development & Eval	-	-	-
440 Teacher Development & Eval	-	-	-	444 School Readiness	30,167	30,167	-
444 School Readiness	30,167	30,167	-	Restricted:			
				425 Bond Refundings	-	-	-
				464 Restricted Fund Balance	-	-	-

**INDEPENDENT SCHOOL DISTRICT NO. 883
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2025**

Federal Grantor/Pass Through Grantor/Program or Cluster Title	Federal ALN(s)	Federal Expenditures
U.S. DEPARTMENT OF AGRICULTURE		
Pass-through Programs from Minnesota Department of Education		
Child Nutrition Cluster:		
National School Breakfast Program	10.553	
Cash Assistance		\$ 107,660
National School Lunch Program	10.555	
Cash Assistance		327,567
Non-Cash Assistance (Commodities)		<u>77,548</u>
		<u>405,115</u>
<i>Child Nutrition Cluster Subtotal - 10.553, 10.555</i>		<u>512,775</u>
Total U.S. DEPARTMENT OF AGRICULTURE		<u><u>\$ 512,775</u></u>
U.S. DEPARTMENT OF EDUCATION		
Pass-through Programs from Minnesota Department of Education		
Title I, Part A - Grants to Local Educational Agencies	84.010	\$ 164,036
Title II, Part A - Supporting Effective Instruction State Grants	84.367	30,001
Title III, Part A - English Language Acquisition	84.365	8,075
Pass-through Programs from Meeker and Wright Special Education Cooperative		
Special Education Cluster:		
Grants to States (IDEA, Part B)	84.027	83,648
Preschool Grants (IDEA Preschool)	84.173	<u>12,254</u>
<i>Special Education Cluster Subtotal - 84.027, 84.173</i>		95,902
Pass-through Programs from Wright Technical Center		
Career and Technical Education - Basic Grants to States (Perkins V)	84.048	<u>5,071</u>
Total U.S. DEPARTMENT OF EDUCATION		<u>\$ 303,085</u>
TOTAL FEDERAL EXPENDITURES		<u><u>\$ 815,860</u></u>

INDEPENDENT SCHOOL DISTRICT NO. 883
NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2025

NOTE 1 BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards (the Schedule) includes the federal award activity of Independent School District No. 883 (the District) under programs of the federal government for the year ended June 30, 2025. The information in the Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a select portion of the operations of Independent School District No. 883, it is not intended to and does not present the financial position, or changes in financial position of Independent School District No. 883.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

NOTE 3 INVENTORY

Nonmonetary assistance is reported in the Schedule at the fair market value of commodities received and disbursed for the USDA National School Lunch Program Commodities (ALN # 10.555). Revenues and expenditures are recorded when commodities are received.

NOTE 4 SUBRECIPIENTS

The District did not pass any federal funds to subrecipients during the year ended June 30, 2025.

NOTE 5 PASS-THROUGH IDENTIFIER

The District's pass-through identifying numbers assigned by each pass-through entity above are unknown.

NOTE 6 INDIRECT COST RATE

The District did not use an indirect cost rate when calculating federal expenditures.

**OTHER REQUIRED
REPORTS AND SCHEDULES**

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL
CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE
AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS**

Members of the School Board
Independent School District No. 883
Rockford, Minnesota

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Independent School District No. 883 (the District) as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise Independent School District No. 883's basic financial statements, and have issued our report thereon dated December 9, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Independent School District No. 883's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Minnesota Legal Compliance

In connection with our audit, we noted that Independent School District No. 883 failed to comply with provisions of the contracting – bid laws section of the *Minnesota Legal Compliance Audit Guide for School Districts*, promulgated by the State Auditor pursuant to Minn. Stat. § 6.65, insofar as they relate to accounting matters as described in the *Schedule of Findings and Questioned Costs* as items 2025-001 and 2025-002. Also, in connection with our audit, nothing came to our attention that caused us to believe that the District failed to comply with the provisions of the depositories of public funds and public investments, conflicts of interest, public indebtedness, claims and disbursements, miscellaneous provisions, and uniform financial accounting and reporting standards for Minnesota school districts (UFARS) sections of the *Minnesota Legal Compliance Audit Guide for School Districts*, insofar as they relate to accounting matters. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the District’s noncompliance with the above referenced provisions, insofar as they relate to accounting matters.

District’s Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on Independent School District No. 883’s response to the findings identified in our audit and described in the accompanying *Schedule of Findings and Questioned Costs* and *Corrective Action Plans*. The District’s response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District’s internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District’s internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



SCHLENNER WENNER & CO.

St. Cloud, Minnesota

December 9, 2025

**INDEPENDENT AUDITOR'S REPORT ON
COMPLIANCE FOR EACH MAJOR PROGRAM
AND ON INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY THE UNIFORM GUIDANCE**

Members of the School Board
Independent School District No. 883
Rockford, Minnesota

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Independent School District No. 883's compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the District's major federal programs for the year ended June 30, 2025. The District's major federal programs are identified in the summary of auditor's results section of the accompanying *Schedule of Findings and Questioned Costs*.

In our opinion, Independent School District No. 883 complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Independent School District No. 883 and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Independent School District No. 883's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Independent School District No. 883's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

A handwritten signature in cursive script that reads "Schlenner Wenner & Co.".

SCHLENNER WENNER & CO.

St. Cloud, Minnesota

December 9, 2025

**INDEPENDENT SCHOOL DISTRICT NO. 883
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2025**

SECTION I: SUMMARY OF AUDITOR'S RESULTS

Financial Statements

Type of auditor's report issued: Unmodified

* Material weakness(es) identified? _____ Yes _____ X _____ No

* Significant deficiencies identified that are not considered to be material weaknesses? _____ Yes _____ X _____ No

Noncompliance material to financial statements noted? _____ Yes _____ X _____ No

Federal Awards

Internal control over major programs:

* Material weakness(es) identified? _____ Yes _____ X _____ No

* Significant deficiencies identified that are not considered to be material weakness(es)? _____ Yes _____ X _____ No

Type of auditor's report issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with Uniform Guidance? _____ Yes _____ X _____ No

Identification of major programs:

ALN(s)	Name of Federal Program or Cluster
10.553, 10.555	Child Nutrition Cluster

Dollar threshold used to distinguish between type A and type B programs: \$ 750,000

Auditee qualified as low-risk auditee? _____ Yes _____ X _____ No

**INDEPENDENT SCHOOL DISTRICT NO. 883
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2025**

SECTION II: FINANCIAL STATEMENT FINDINGS IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

None identified.

SECTION III: FEDERAL AWARDS FINDINGS AND QUESTIONED COSTS

None identified.

SECTION IV: MINNESOTA LEGAL COMPLIANCE FINDINGS

Finding 2025-001 Sealed Bidding Process for Contracts over \$175,000

Condition: The District did not complete the sealed bidding process for a contract that exceeded \$175,000.

Criteria: In accordance with Minnesota Statute 471.345, for all contracts estimated to exceed \$175,000, sealed bids shall be solicited by public notice. Contracts must not be intentionally disaggregated to avoid exceeding this threshold.

Cause: The District obtained quoted prices from vendors for the contract. However, this did not satisfy the requirements referenced above, to solicit bids by public notice.

Effect: The failure to solicit bids by public notice resulted in the District's noncompliance with Minnesota Statutes.

Recommendation: We recommend that the District implement additional procedures to ensure that the sealed bidding process is completed for all future contracts exceeding \$175,000.

*Views of Responsible
Officials and Planned
Corrective Action:* Management agrees with the recommendation. See corresponding Corrective Action Plan.

Finding 2025-002 Performance and Payment Bonds for Contractors

Condition: The District failed to obtain documentation from contractors showing proof of performance and payment bonds for a contract exceeding \$175,000.

Criteria: Under Minnesota Statute 574.26, for all contracts greater than \$175,000, a contract with a public body for the doing of any public work is not valid unless the contractor provides performance and payment bonds in an amount not less than the contract price.

Cause: Performance and payment bonds were not provided to the District prior to the contract being approved.

Effect: The failure to obtain such documentation resulted in the District's noncompliance with Minnesota Statutes.

Recommendation: We recommend management adopt a policy under which it requires contractors to provide performance and payment bonds for all contracts over \$175,000.

*Views of Responsible
Officials And Planned
Corrective Action:* Management agrees with the recommendation. See corresponding Corrective Action Plan.



Rockford Area Schools ISD 883

Mike McNulty - Director of Finance/Operations

6051 Ash St. | Rockford, MN 55373

Ph. 763-477-9165

Cell 612-308-7864

Fax 763-477-5833

www.rockford.k12.mn.us

CORRECTIVE ACTION PLANS FOR THE YEAR ENDED JUNE 30, 2025

MINNESOTA LEGAL COMPLIANCE FINDINGS

Finding 2025-001 Sealed Bidding Process for Contracts over \$175,000

1. Explanation of Disagreement with Audit Finding
There is no disagreement with the audit finding.
2. Actions Planned in Response to the Finding
The District will establish procedures to ensure that the sealed bidding process is completed for all contracts exceeding \$175,000.
3. Office Responsible
Dr. Jeff Ridlehoover, Superintendent, is the official responsible for ensuring corrective action.
4. Planned Completion Date
June 30, 2026.
5. Plan to Monitor Completion
The Board of Education will monitor the Corrective Action Plan.

Finding 2025-002 Performance and Payment Bonds for Contractors

1. Explanation of Disagreement with Audit Finding
There is no disagreement with the audit finding.
2. Actions Planned in Response to Finding
The District will ensure that the required documentation is obtained for all contracts greater than \$175,000, as required by Minnesota Statutes.
3. Official Responsible
Dr. Jeff Ridlehoover, Superintendent, is the official responsible for ensuring corrective action.
4. Planned Completion Date
June 30, 2026.
5. Plan to Monitor Completion
The Board of Education will be monitoring this Corrective Action Plan.



Rockford Area Schools ISD 883

Mike McNulty - Director of Finance/Operations

6051 Ash St. | Rockford, MN 55373

Ph. 763-477-9165

Cell 612-308-7864

Fax 763-477-5833

www.rockford.k12.mn.us

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS FOR THE YEAR ENDED JUNE 30, 2025

PRIOR YEAR FEDERAL AWARD FINDINGS

No federal awards findings were reported in the prior year.

PRIOR YEAR FINANCIAL STATEMENT FINDINGS

None identified.

PRIOR YEAR MINNESOTA LEGAL COMPLIANCE FINDINGS

Minnesota Legal Compliance findings 2024-001 and 2024-002 were reported during the prior period but have been corrected during the current year.

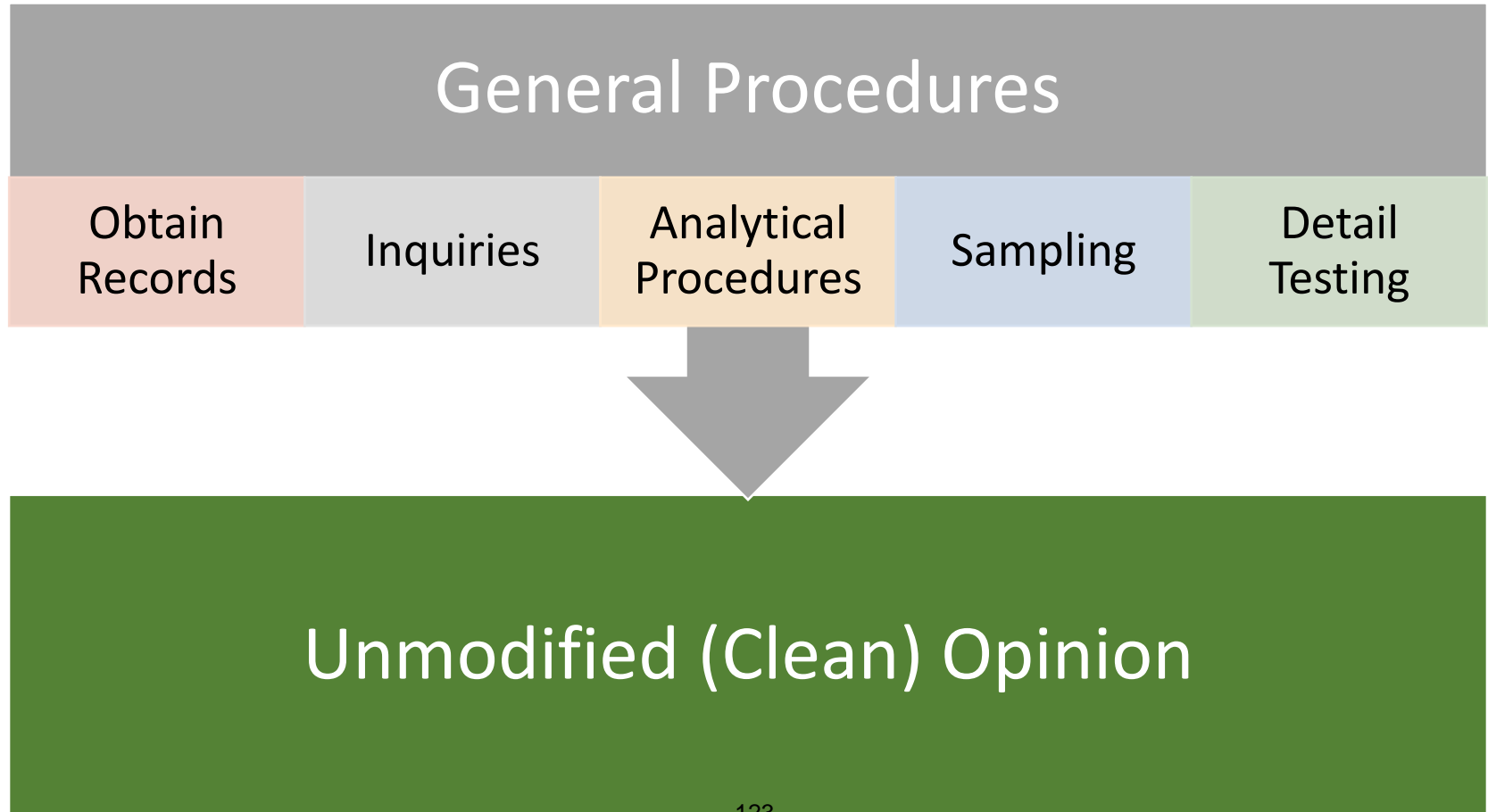


Rockford Area Schools Independent School District No. 883

Presentation of the Audited Financial Statements

June 30, 2025

Audit Process and Opinion



Required Communications



Audit process went smoothly



Positive Working Relationship with Management



Nothing unusual noted in terms of recorded transactions or accounting policies/treatments



Significant estimates for

- Amounts Due From MDE
- Net Pension Liability/Balances
- Net OPEB Liability



Adopted new accounting standard GASB 101,
Compensated Absences

Internal Controls Over Financial Reporting



AUDIT ADJUSTMENTS

- No significant adjustments recorded during the audit process



OTHER INTERNAL CONTROL MATTERS

- No internal control deficiencies of significance were identified during the audit.

Minnesota Legal Compliance

- Areas Reviewed
 - Contracting and Bidding
 - Depositories of Public Funds
 - Conflicts of Interest
 - Public Indebtedness
 - Claims and Disbursements
 - UFARS Compliance
 - Miscellaneous Provisions
- Findings:
 - Sealed bidding process required for contracts over \$175K (quotes used instead for a contract)
 - Performance and Payment Bonds required for contracts over \$175K (not obtained for a contract)



Single Audit (Federal Program Compliance)

Major Programs Tested

- Child Nutrition Cluster

Opinion

- Unmodified (Clean) Opinion on the Schedule of Expenditures of Federal Awards

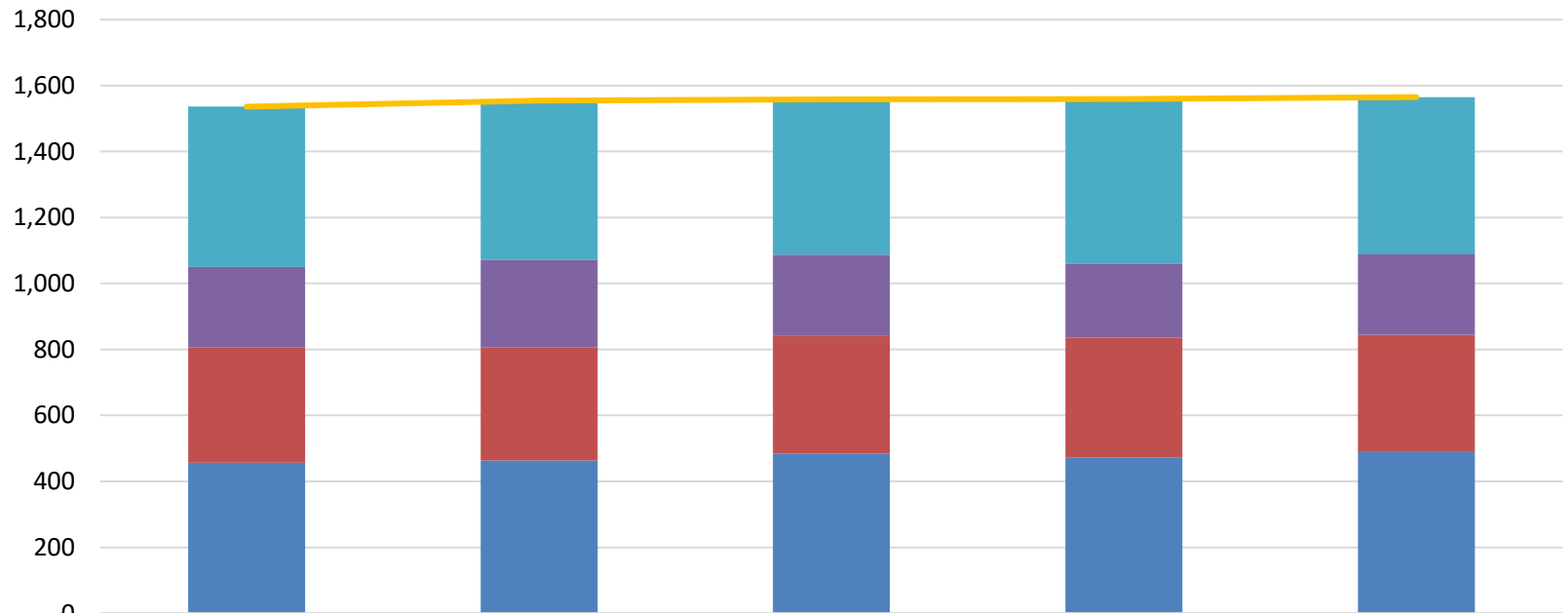
Compliance

- No Findings Identified

Internal Control Over Compliance

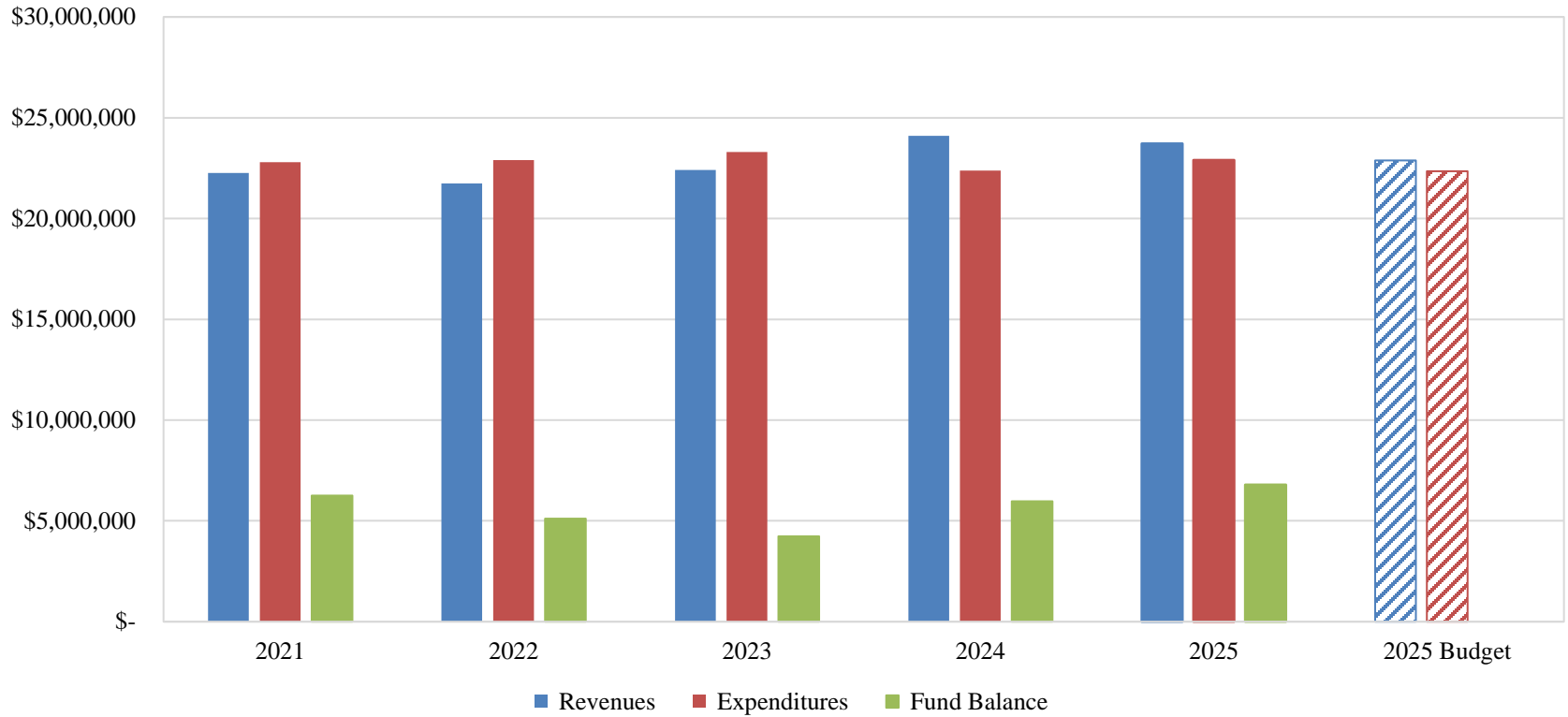
- No Findings Identified

Pupil Units (ADM) Trend Analysis



	2021	2022	2023	2024	2025
9 - 12	486	482	471	500	477
7 - 8	244	266	246	223	244
4 - 6	349	343	357	364	355
Pre K - 3	457	463	484	472	489
Total	1536	1554	1558	1559	1565

General Fund - Trend Analysis & Budgetary Comparison

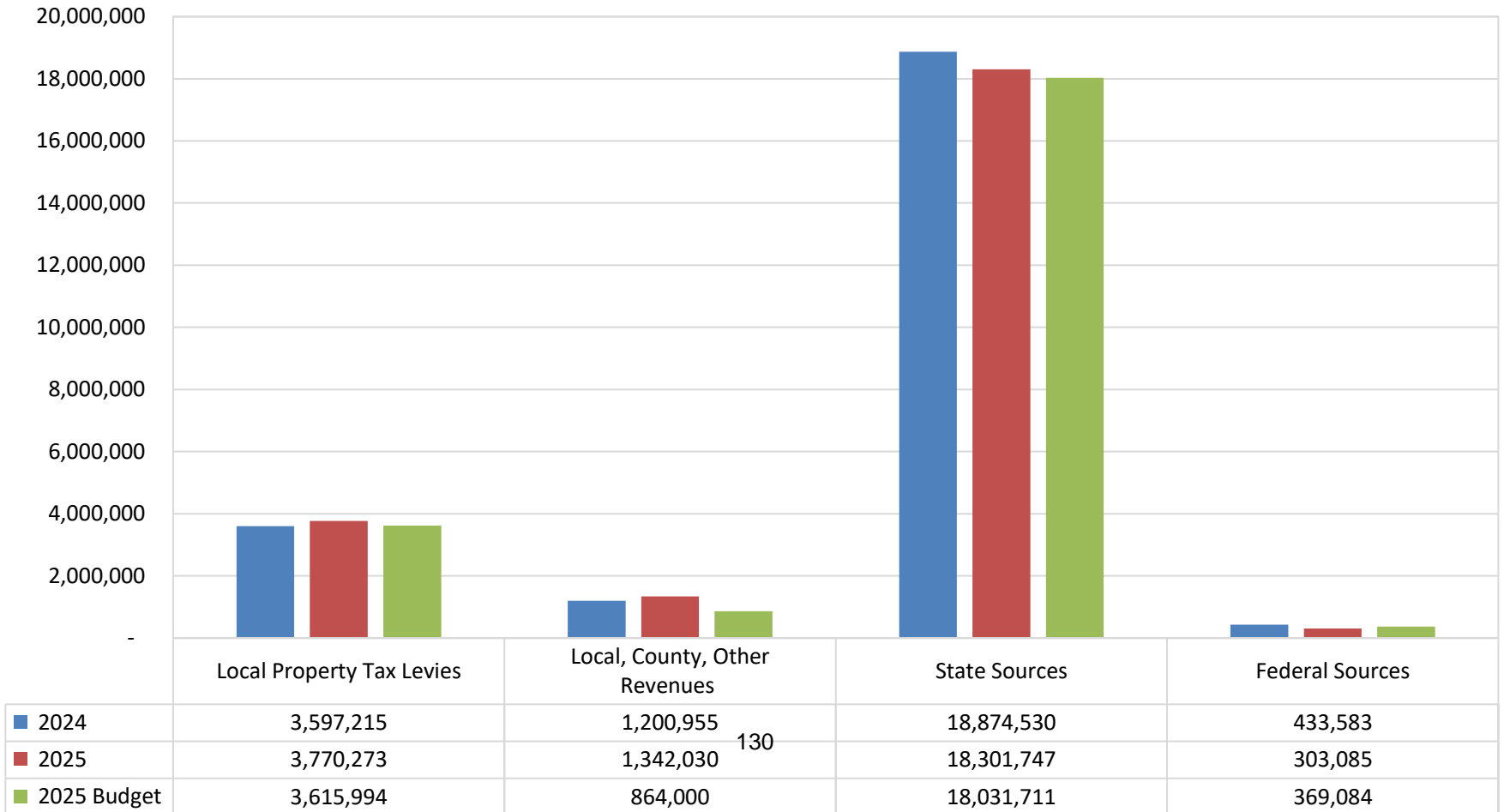


- ❑ Revenues exceeded the budget by \$836,346
- ❑ Expenditures exceeded budgeted amounts by \$552,933

	2024	2025	2025 Budget
Revenues	\$ 24,106,283	\$ 23,717,135	\$ 22,880,789
Expenditures	22,373,471	22,898,672	22,345,739
Other Sources (Uses)	8,562	-	-
Change in Fund Balance	1,741,374	818,463	535,050
Fund Balance	\$ 5,974,195	\$ 6,792,658	N/A

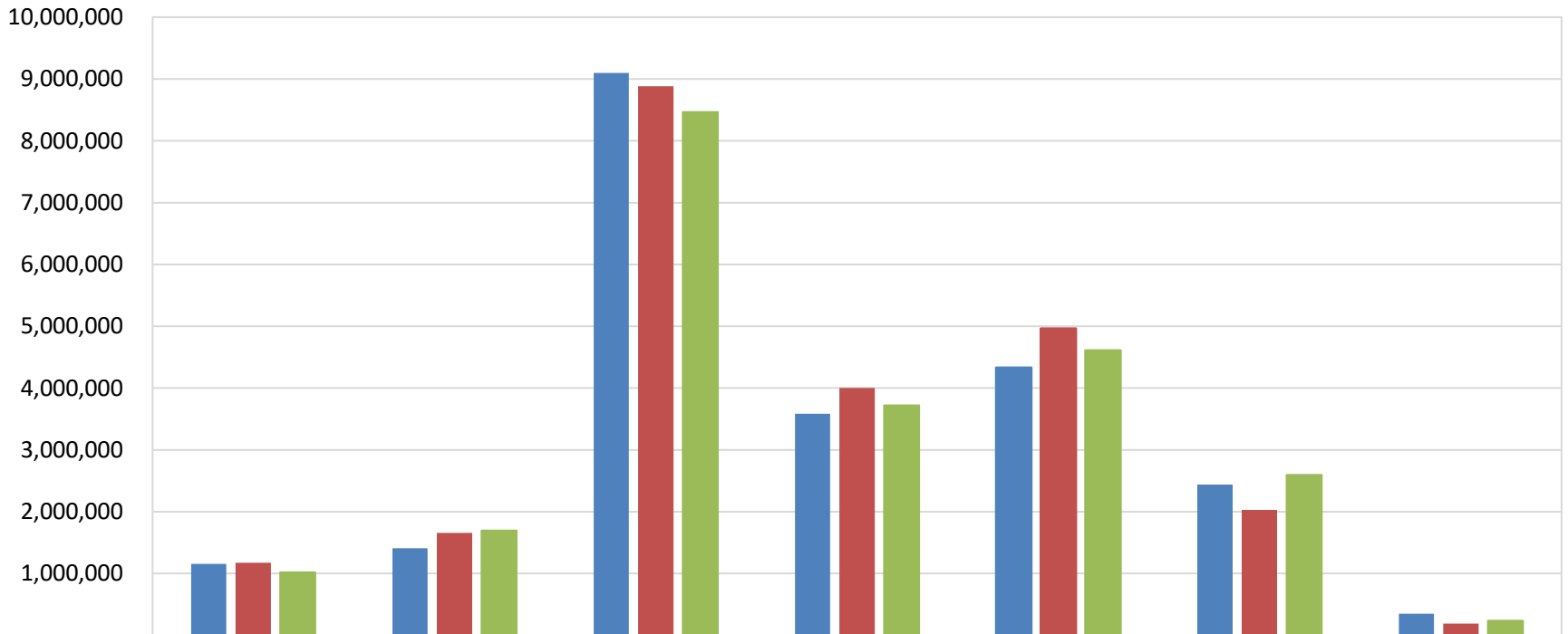
General Fund

Detailed Revenue Analysis



General Fund

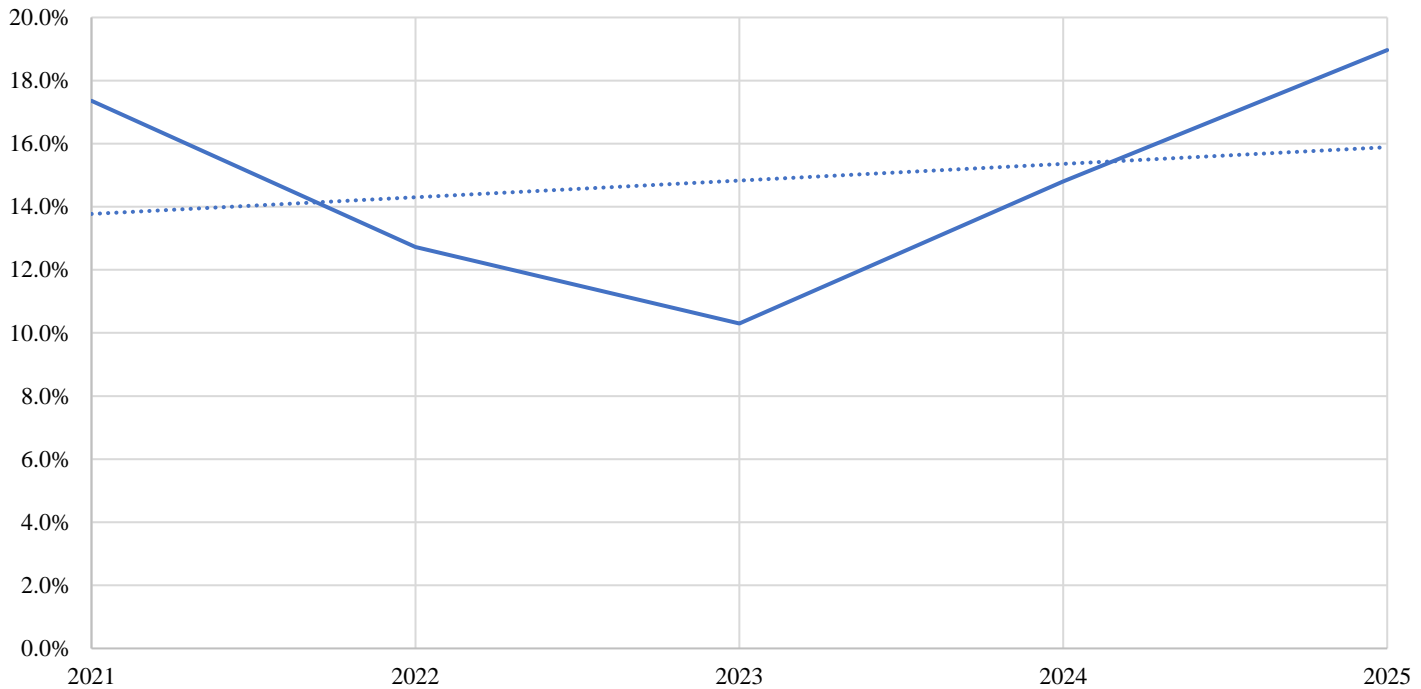
Detailed Expenditure Analysis



	Administration	District Support Services	Regular Instruction	Exceptional & Vocational Instruction	Instructional & Pupil Support Services	Sites & Fixed Cost Programs	Capital Outlay & Debt Service
■ 2024	1,155,641	1,410,261	9,096,899	3,586,949	4,330,591	2,445,247	347,883
■ 2025	1,173,354	1,658,701	8,881,628	4,003,752	4,963,209	2,026,790	191,238
■ 2025 Budget	1,021,005	1,696,059	8,466,742	3,718,447	4,609,005	2,595,653	238,828

131

Unassigned Fund Balance as a Percentage of the Annual Budget



<u>Year</u>	<u>Percentage</u>
2021	17.4%
2022	12.7%
2023	10.3%
2024	14.8%
2025	19.0%

- Fund balance policy sets a minimum unassigned fund balance of at least 12% to 15% of the annual budgeted operating expenditures

General Fund

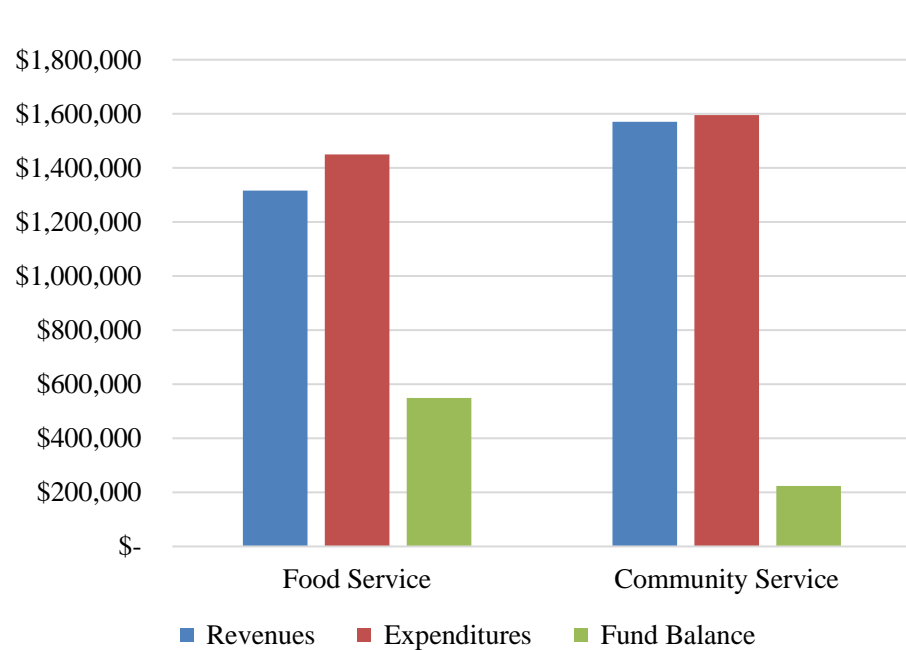
Fund Balance Classifications



	2021	2022	2023	2024	2025
■ Restricted	\$1,732,113	\$1,479,757	\$1,266,704	\$1,621,466	\$1,833,104
■ Assigned	\$626,945	\$700,659	\$608,241	\$951,701	\$714,799
■ Unassigned	\$3,897,372	\$2,927,113	\$2,357,876	\$3,396,095	\$4,238,209

Financial Highlights

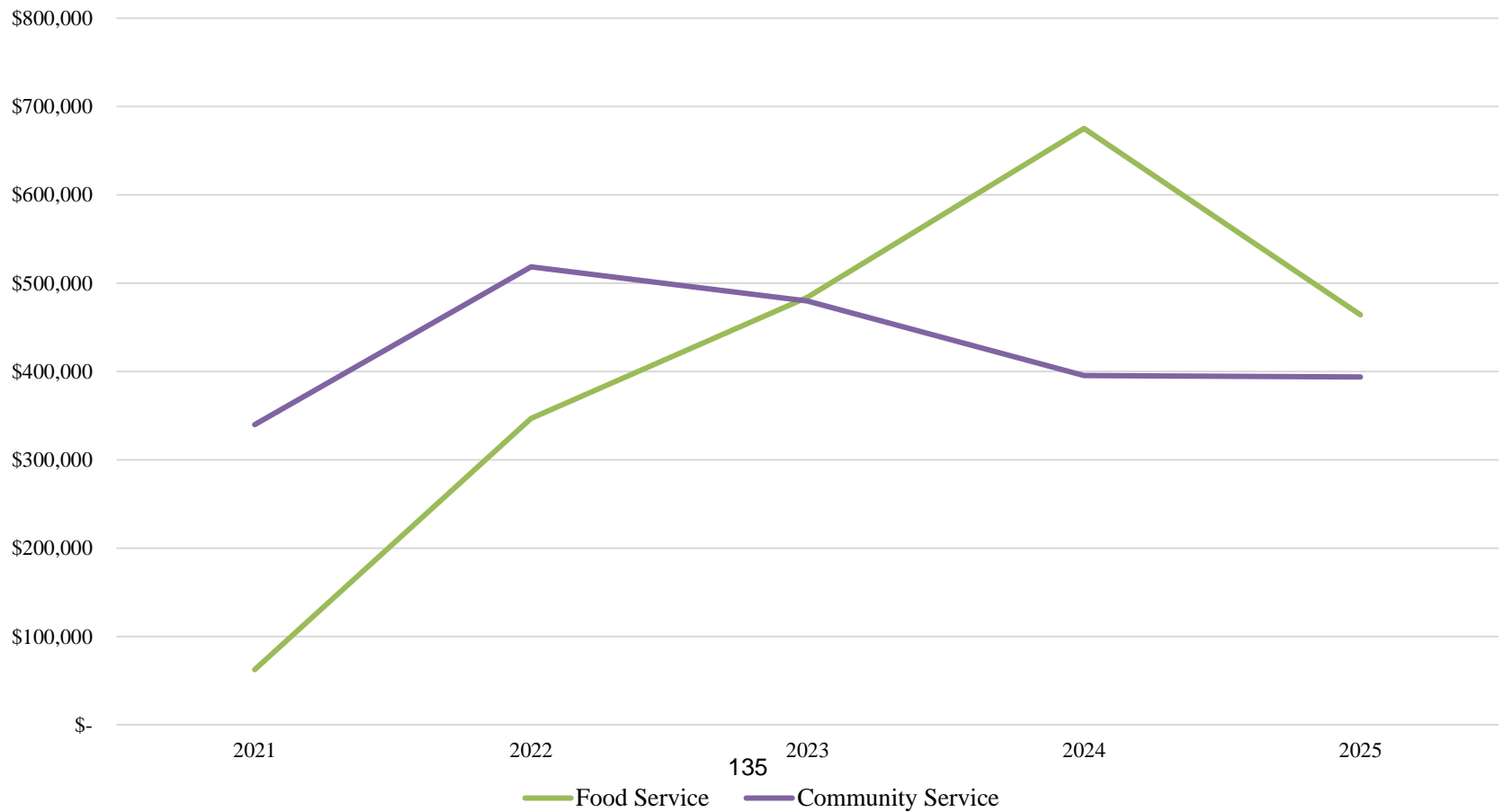
Remaining Governmental Funds



	Food Service	Community Service
Revenues	\$ 1,316,237	\$ 1,570,513
Expenditures	<u>1,449,263</u>	<u>1,595,524</u>
Change in Fund Balance	(133,026)	(25,011)
Fund Balance	\$ 548,811	\$ 223,736

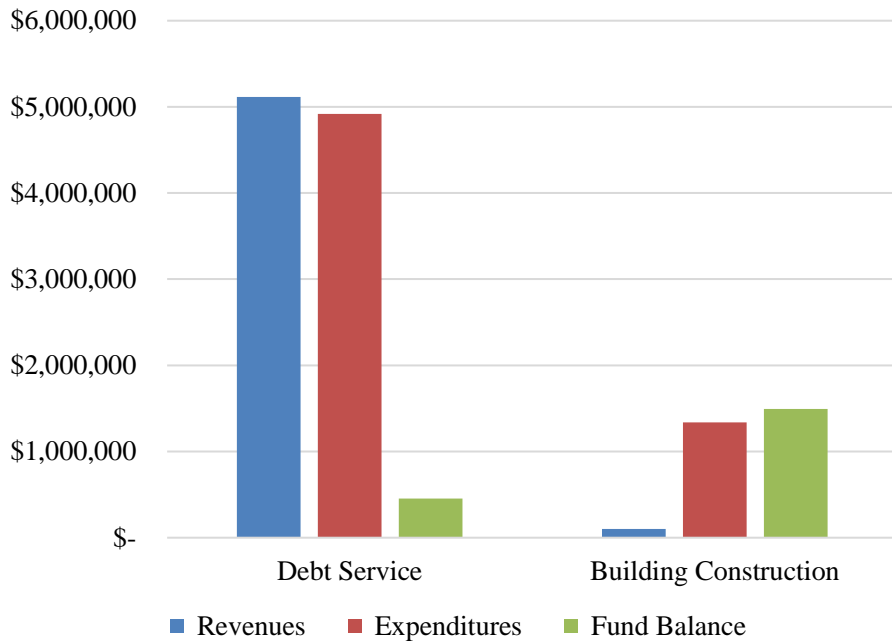
Remaining Governmental Funds

Cash Trend Analysis



Financial Highlights

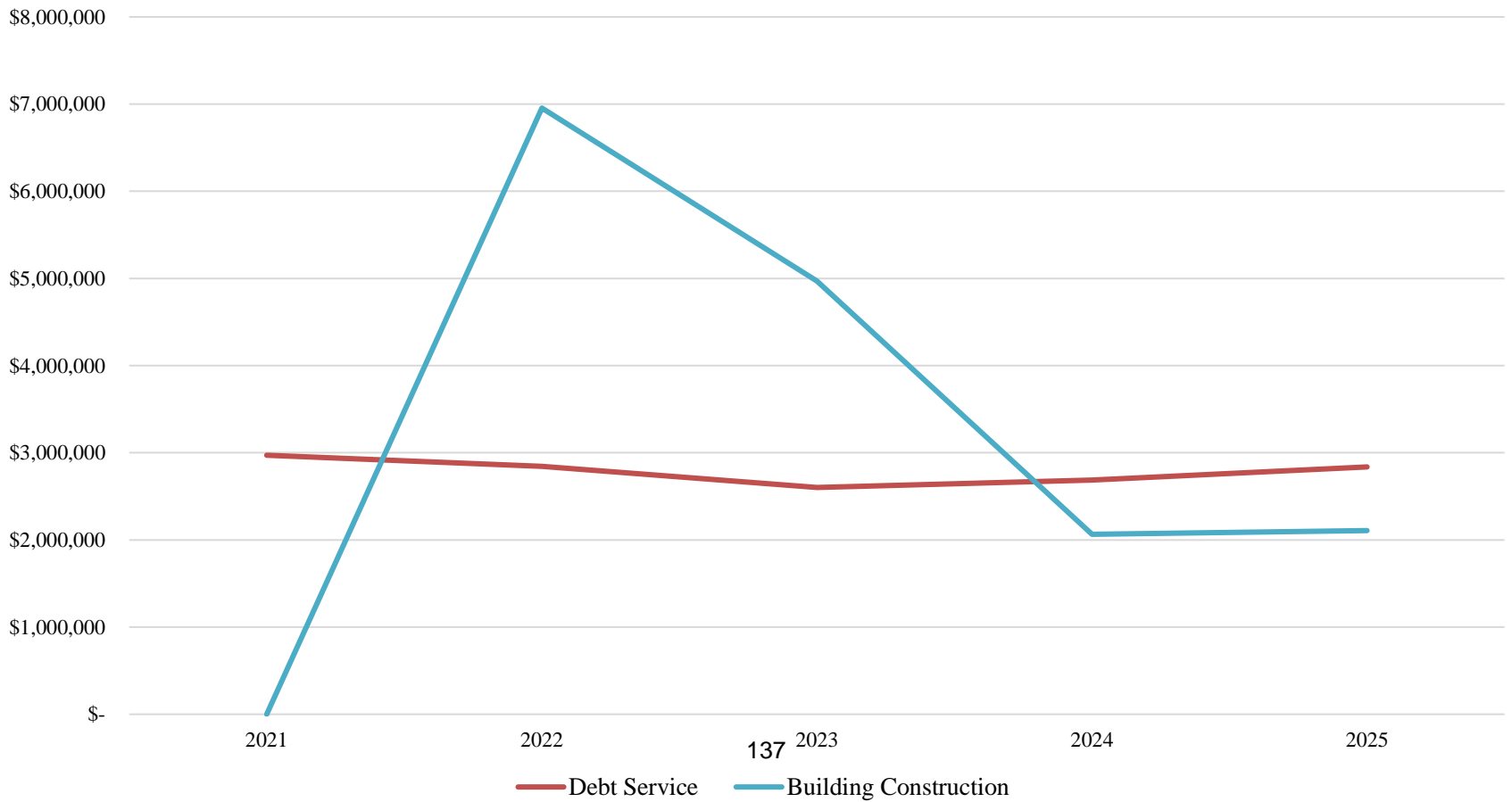
Remaining Governmental Funds



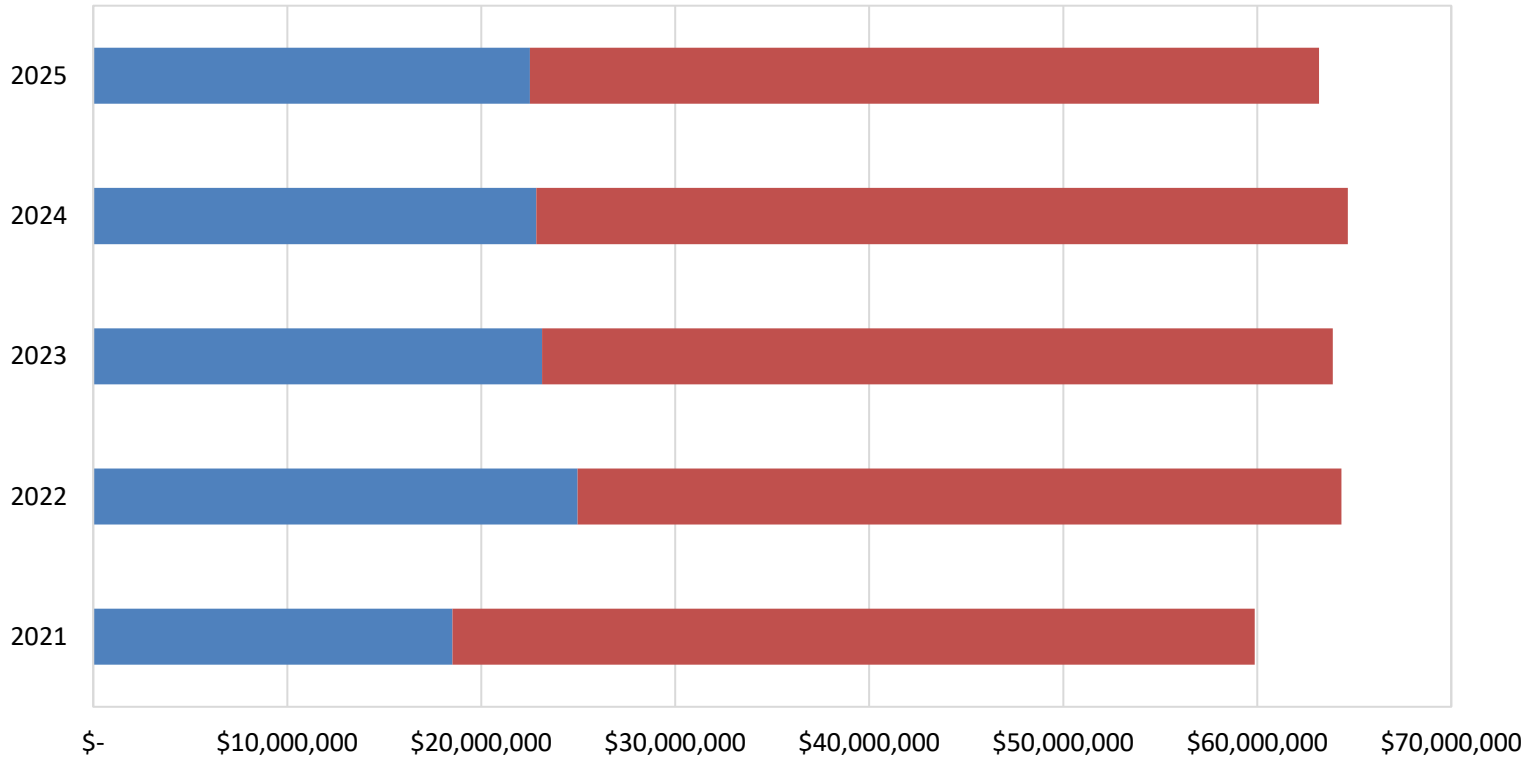
	Debt Service	Building Construction
Revenues	\$ 5,115,868	\$ 103,004
Expenditures	<u>4,916,540</u>	<u>1,339,509</u>
Change in Fund Balance	199,328	(1,236,505)
Fund Balance	\$ 452,595	\$ 1,494,602

Remaining Governmental Funds

Cash Trend Analysis

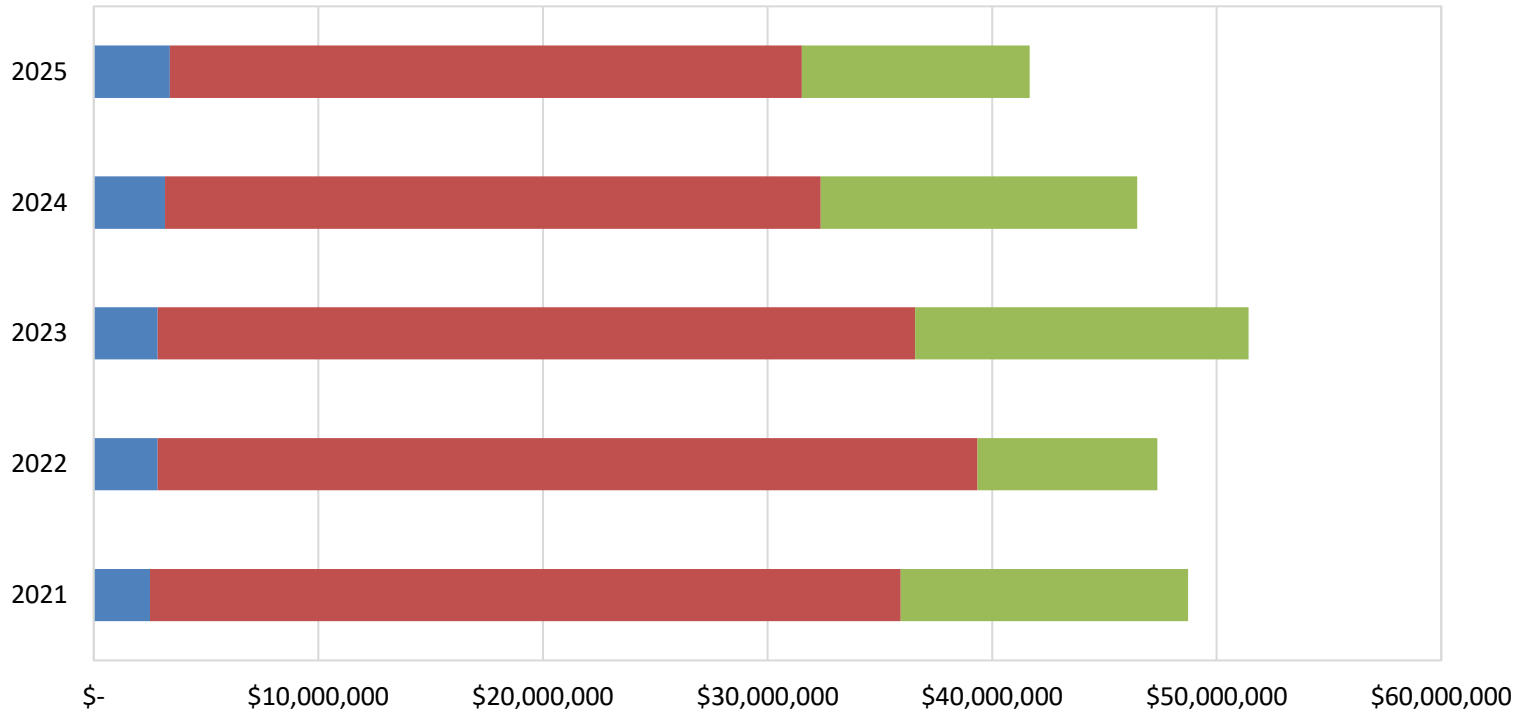


District-Wide Assets



	2021	2022	2023	2024	2025
■ Current Assets	\$18,523,862	\$24,972,299	\$23,128,833	\$22,841,151	\$22,508,625
■ Capital/Noncurrent	\$41,348,332	\$39,362,998	\$40,756,944	\$41,825,597	\$40,676,238

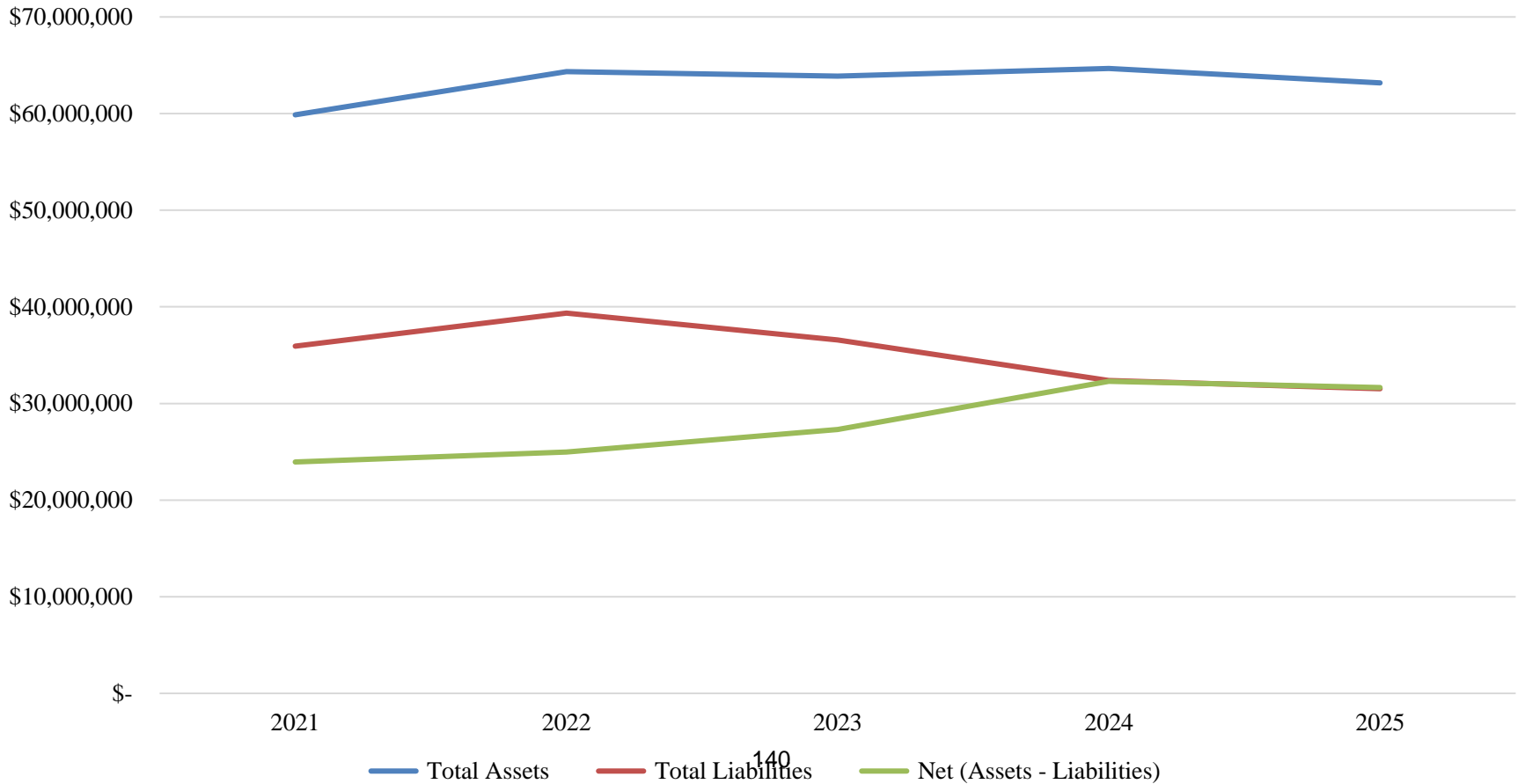
District-Wide Liabilities

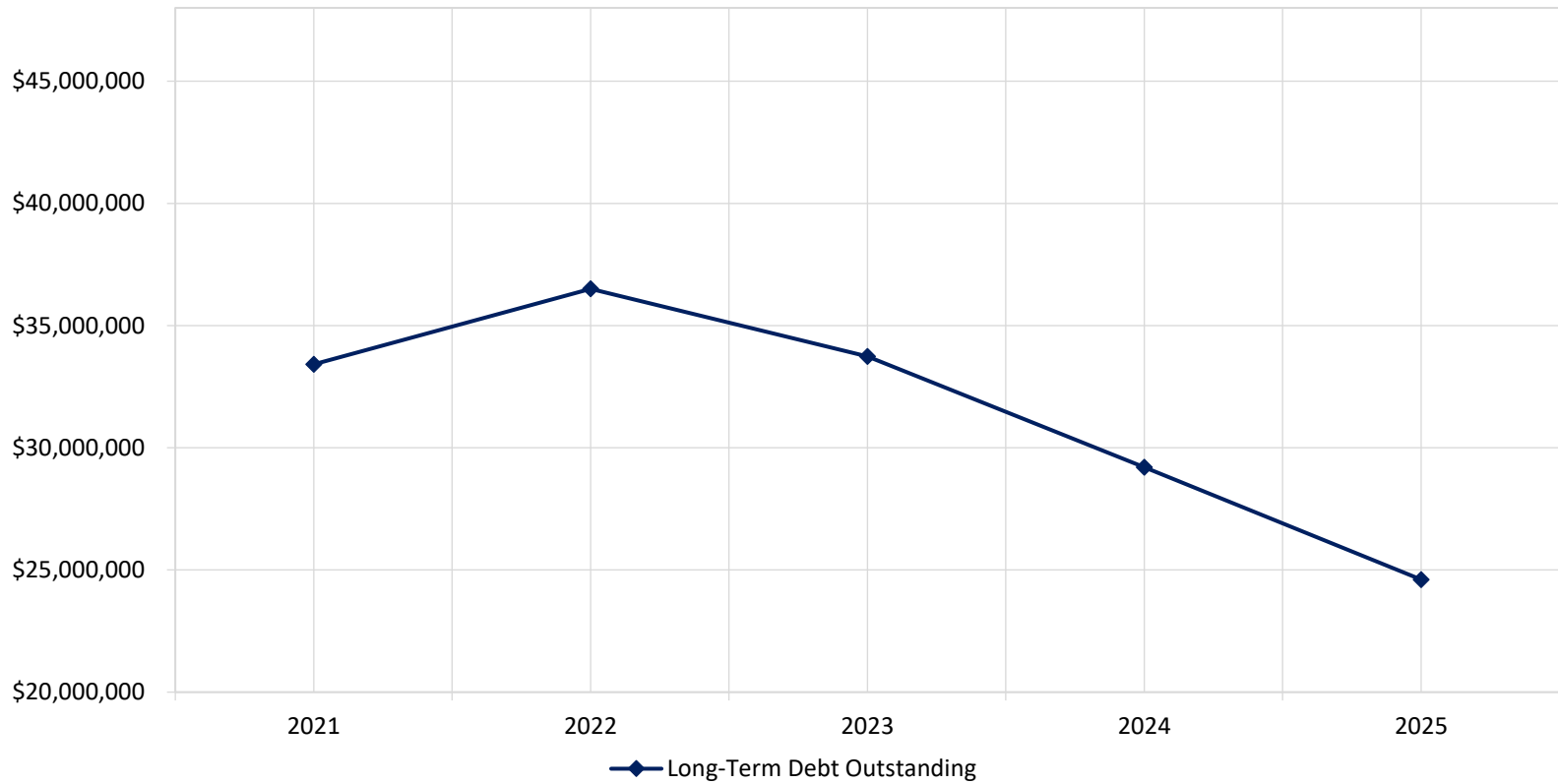


	2021	2022	2023	2024	2025
■ Current Liabilities	\$2,510,134	\$2,848,695	\$2,845,842	\$3,170,565	\$3,386,624
■ Debt/Noncurrent	\$33,415,808	\$36,501,118	\$33,733,258	\$29,203,960	\$28,138,210
■ Net Pension Liability	\$12,793,712	\$8,004,403	\$14,840,982	\$14,090,523	\$10,145,944

District-Wide Assets & Liabilities

(Excluding Pension Balances)





Long Term Debt Outstanding

- General Obligation Bonds
- Financing Arrangements
- Lease Liabilities

Questions?

Ryan Schmidt, CPA

Partner

rschmidt@swco.cpa

320-251-0286



ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION

Subject: *Truth in Taxation Public Hearing*

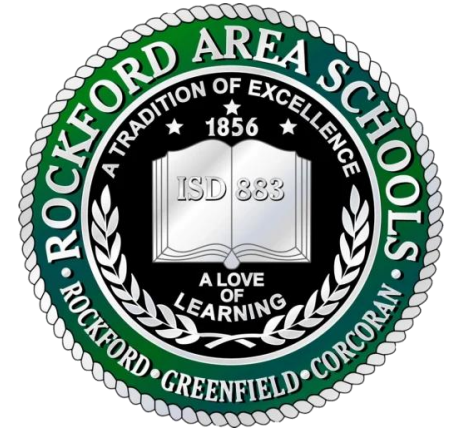
Meeting Date: December 15, 2025

Prepared by: Bridget Peterson, CFO

Date Prepared: December 8, 2025

Information Briefing Action Enclosure Item(s)

The attached presentation will be presented to the public followed by a public comment session, if needed.



ISD 883

Rockford Public School District

Truth in Taxation Presentation

Bridget Peterson, CFO

bridget.peterson@rockford883.org



Agenda

- Review of Meeting Requirements
- Presentation of current school year budget
- Presentation of proposed tax levy
- Public comment

Truth in Taxation Requirements

- Meeting must be held between November 25 and December 30 at 6pm or later
- May be a part of a regularly scheduled meeting
- Presentation must include discussion on:
 - Fiscal Year 2026 budget
 - Pay 2026 Proposed Tax Levy
- Must allow for public comments



Minnesota School Funding

Public schools districts are funded by the federal government, state government, local fees and local taxpayers through property taxes with the state of Minnesota being the largest source of funding.

147

FY 2026 Budget



148

FY 2026 Budget

- Our school district is required to use a “Fund Accounting” system, thus we account for our revenues and expenditures using six separate funds:

- General Fund *
- Food Service Fund
- Community Service Fund *
- Building Construction Fund
- Debt Service Fund *
- Internal Service

*Funds have a tax levy component



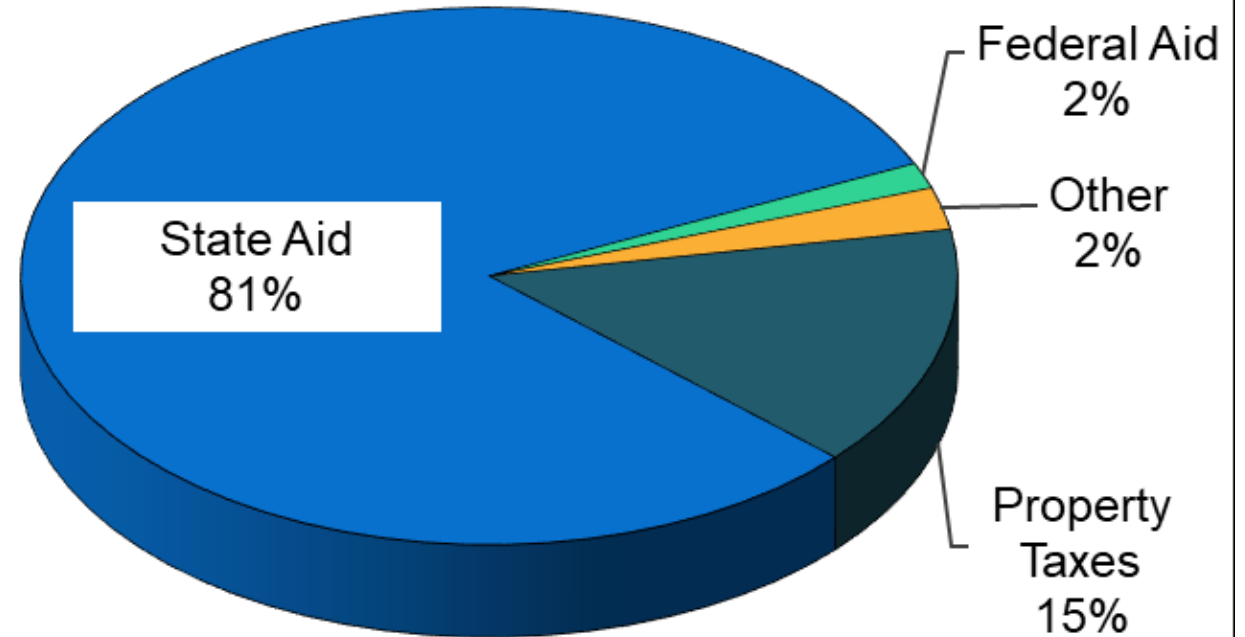
Budget Overview

FY 2026 Budget Summary

Fund	Revenue	Expense	Surplus/(Deficit)
General Fund	\$22,770,507	\$23,353,031	\$ (582,524)
Food Service	1,292,399	1,210,066	82,333
Community Service	1,533,542	1,527,576	5,966
Construction	5,000	2,286,107	(2,281,107)
Debt Service	5,061,210	4,839,125	222,085
Total	\$30,662,658	\$33,215,905	\$ (2,553,247)

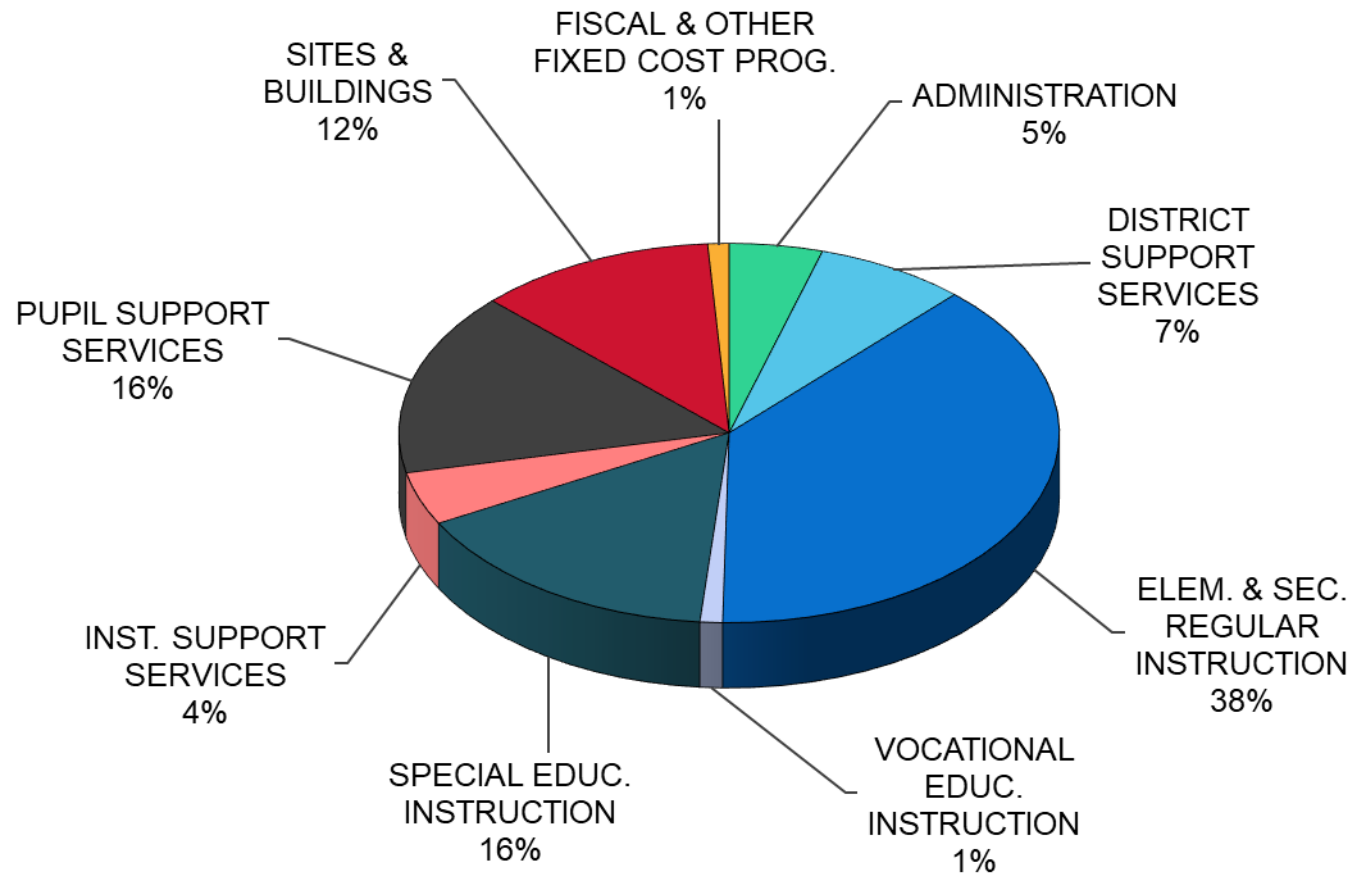
FY 2026 General Fund Revenues by Source

FY 26 General Fund Revenues By Source



FY 2026 General Fund Expenditures by Program

FY 26 General Fund Expenditures by Program



2026 Property Tax Levy

Property Tax Background

- Every owner of taxable property pays property taxes for the various “taxing jurisdictions” (county, city or township, school district, special districts) in which the property is located
- Each taxing jurisdiction sets its own tax levy, often based on limits in state law
- County sends out bills, collects taxes from property owners, and distributes funds back to the other taxing jurisdictions

School District Tax Levy Timeline



Summer

Information provided to State for preliminary levy calculations



September

Preliminary levy certification by school board



November 5

Hold elections; elections for bonds or levies can cause the final levy to be higher than the preliminary levy set in September



November 25 - December 30

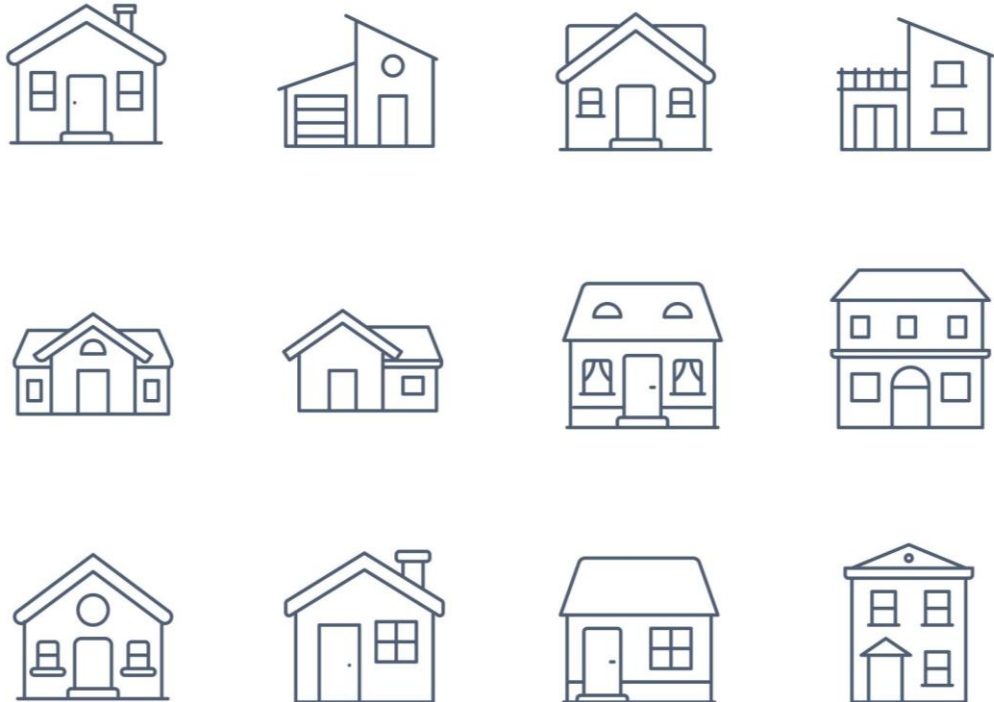
School District holds Truth in Taxation meeting and certify final property tax levy for taxes payable in 2026



2026

Property taxes collected by counties and distributed to the school district

School District Tax Levy



- State limits the school district tax levy by statutorily defined formulas
 - Levy limitation formulas are driven by:
 - Pupil Counts
 - Specific eligible expenditure types
 - Population
 - Voter authorization
 - Districtwide Property Valuations

2026 Property Tax Levy Payable

General Fund	Final Payable 2025	Proposed Payable 2026	\$ Change	% Change
Referendum	\$ 1,483,688	\$ 2,616,484	\$ 1,132,796	76.4%
Local Optional	1,147,576	1,188,699	41,123	3.6%
Equity Levy	200,063	163,574	(36,488)	-18.2%
Transition Revenue	44,183	45,764	1,581	3.6%
Capital Project Referendum	-	250,000	250,000	100.0%
Operating Capital Levy	222,852	228,963	6,111	2.7%
Alt Teacher Comp	139,870	138,549	(1,320)	-0.9%
Achievement & Integration	63,322	64,464	1,142	1.8%
Safe Schools	59,609	58,622	(986)	-1.7%
Long-Term Facilities	215,597	209,075	(6,522)	-3.0%
Career & Technical	67,008	94,473	27,465	41.0%
Abatements	11,755	-	(11,755)	-100.0%
Building Leases	26,740	27,147	407	1.5%
Reemployment Levy	23,000	100,000	77,000	334.8%
Prior Year Adjustments	(306,798)	(216,644)	90,154	-29.4%
General Fund Total Levy	\$ 3,398,463	\$ 4,969,170	\$ 1,570,707	46.2%

Community Service

Basic Community Ed.	\$ 74,976	\$ 72,728	\$ (2,248)	-3.0%
Early Child. Family Ed.	45,376	41,176	(4,200)	-9.3%
Home Visiting	1,468	1,527	59	4.0%
School Age Day Care	15,000	15,000	-	0.0%
Prior Year Adjustments	(14,978)	(4,484)	10,494	-70.1%
Community Service Fund Total Levy	\$ 121,842	\$ 125,947	\$ 4,105	3.4%

Debt Service Fund

Debt Service Levy	\$ 4,724,452	\$ 4,729,965	\$ 5,513	0.1%
Long-Term Facilities Debt Service	272,678	267,244	(5,434)	-2.0%
Prior Year Adjustments	(14,622)	(1)	14,620	-100.0%
Debt Service Fund Total Levy	\$ 4,982,508	\$ 4,997,207	\$ 14,699	0.3%

157

Total Property Tax Levy All Funds	\$ 8,502,813	\$ 10,092,324	\$ 1,589,511	18.7%
--	---------------------	----------------------	---------------------	--------------

Levy Highlights

Major Changes

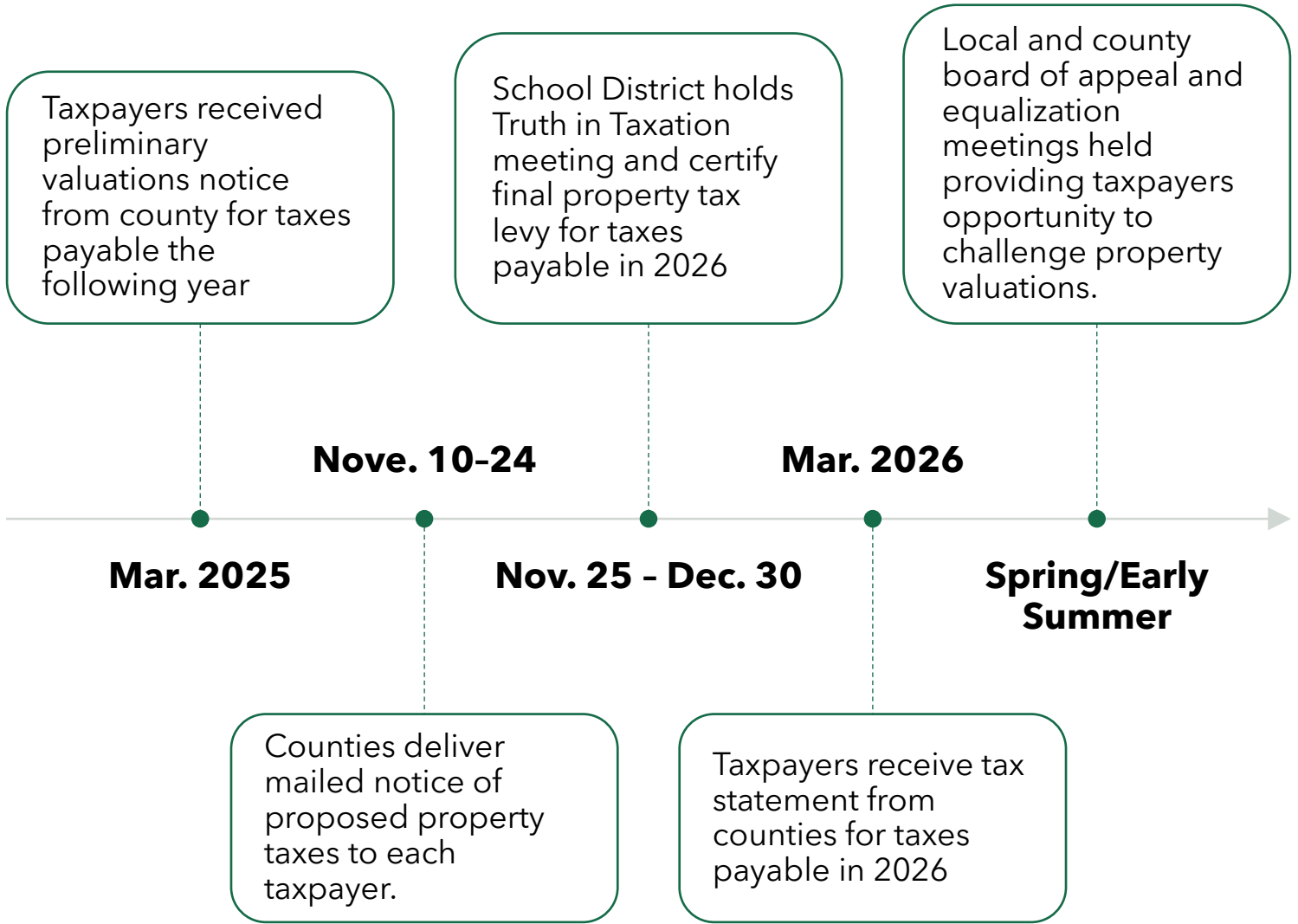
Referendum	+ \$1,132,796 The increase is due to the voter-approved general education referendum, which added \$633 per pupil.
Capital Project Referendum	+ \$250,000 Increase is the result of the voter-approved capital project referendum approved in November 2025.
Reemployment Levy	+ \$77,000 This levy allows school districts to collect the necessary funds to cover its costs associated with providing unemployment benefits to qualifying employees.
Prior Year Adjustments	+ \$90,154 Initial levies are best estimates with prior year levy adjustments calculated by the state for up to three years.

Tax Levy and Budget

% Change to Tax Levy  % Change to Budget Revenue

Some levy increases are offset by a reduction in state aid meaning no additional revenue for school district budget

Timeline for Taxpayers



Dividing the Property Tax Pie

Property values do not rise uniformly across all properties

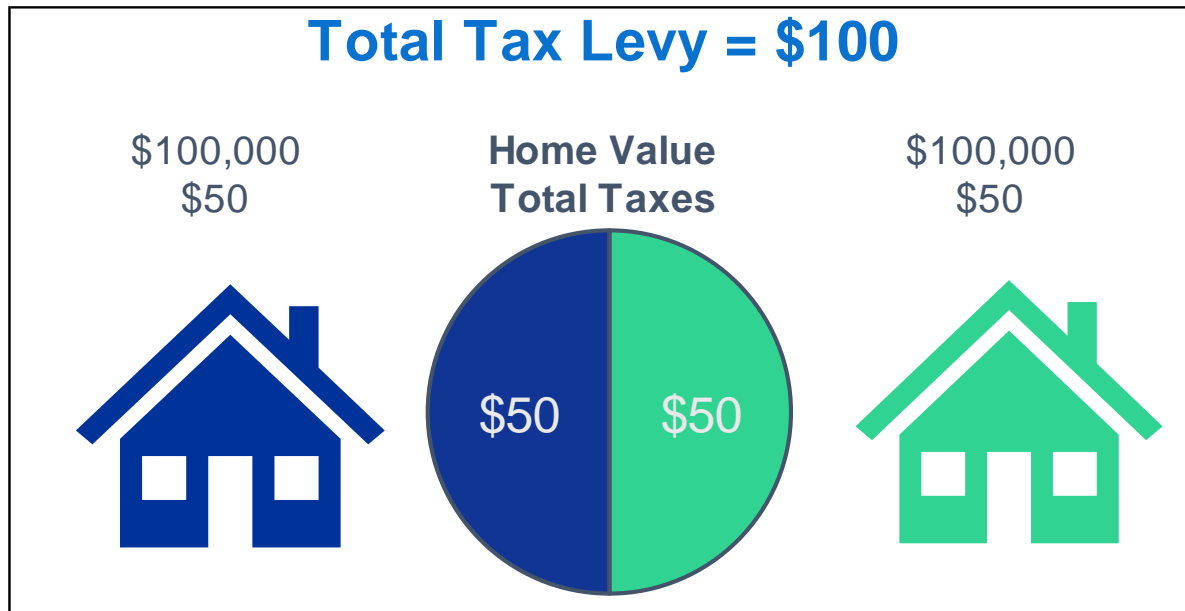
The burden of the levy shifts from taxpayers with lower increases to those with higher increases.

Higher increase =
Larger piece of the property tax pie.

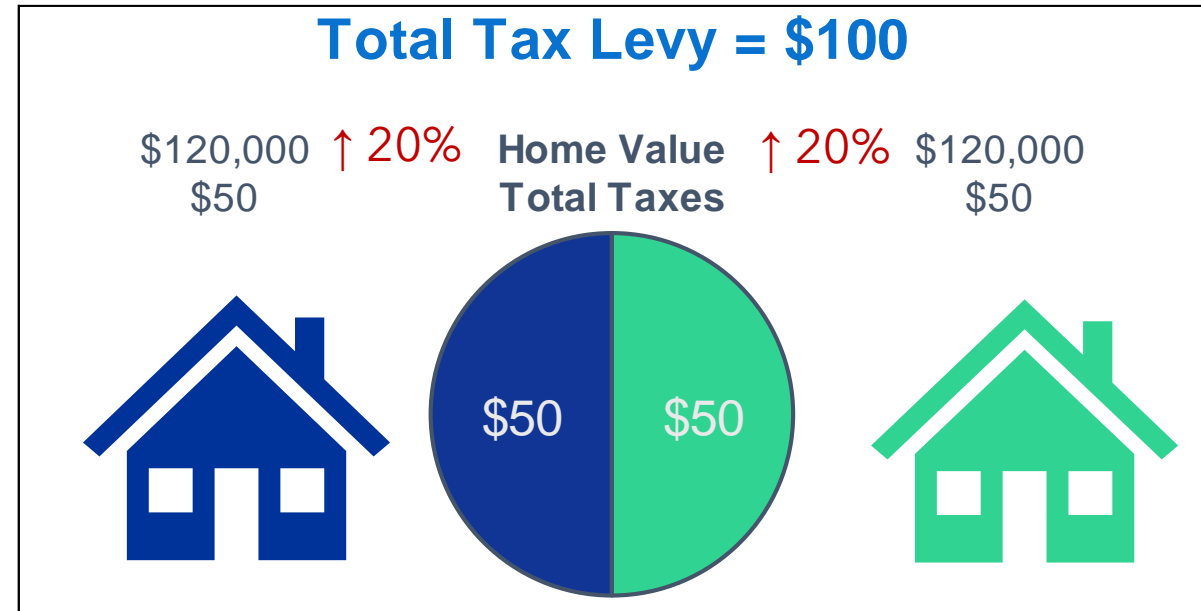


Impact of Valuation Changes

Current



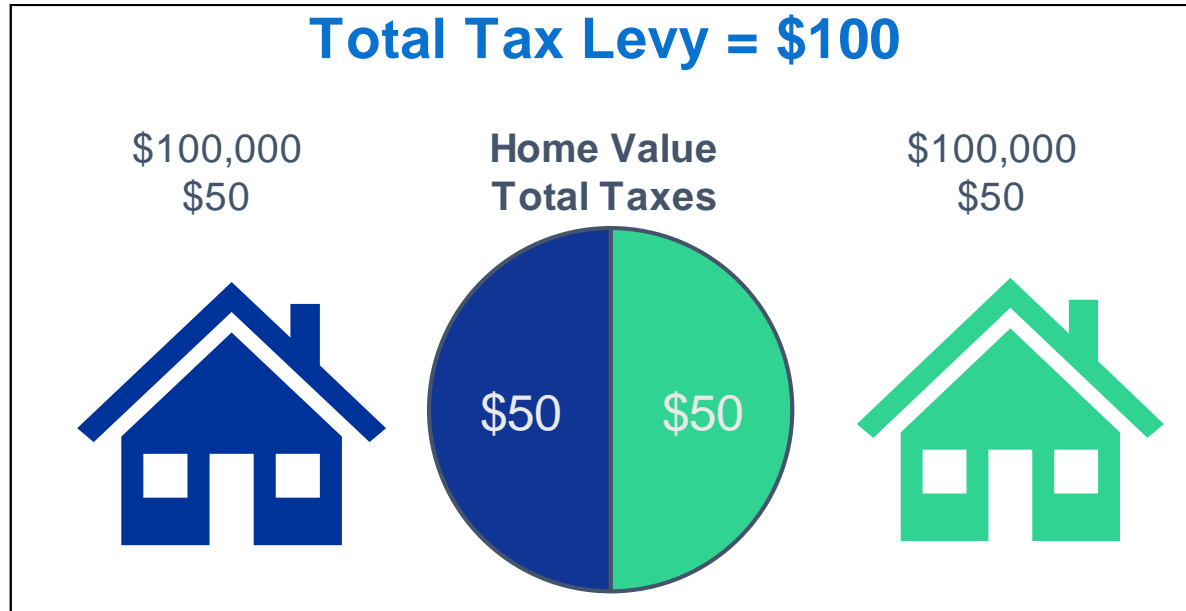
Home Values Up Equal 20%



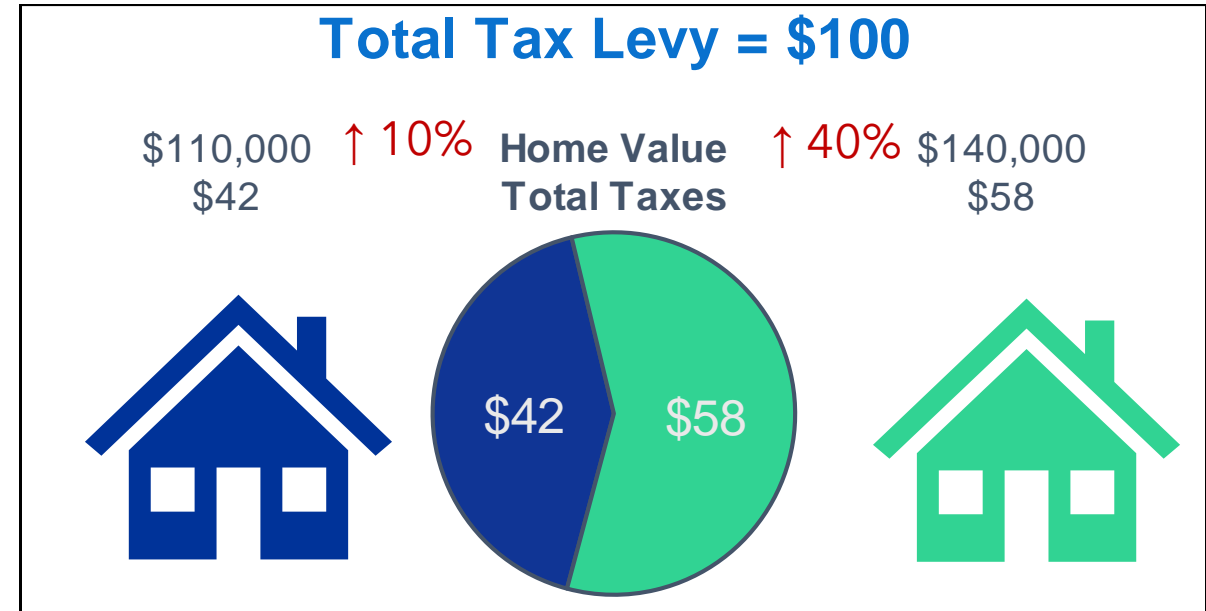
No change in tax burden

Impact of Valuation Changes

Current



Home Value Changes Vary



Same Levy, Shift in Tax Burden

Other Taxpayer Resources

- Minnesota Homestead Property Tax Refund
- Special Property Tax Refund Program
- Senior Citizen Property Tax Deferral
- Disable Veteran's Homestead Property Tax Exclusion
- Blind or Disabled Special Homestead Classification
- Green Acres and Rural Preserve

<https://www.revenue.state.mn.us/property-tax-programs>



Public Comments



ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION

Subject: *Certify Tax Levy 2025 Pay 2026*

Meeting Date: December 15, 2025

Prepared by: Bridget Peterson, CFO

Date Prepared: December 8, 2025

Information Briefing Action Enclosure Item(s)

This attached final levy certification is for taxes payable in calendar year 2026 and is revenue for the 2026-2027 school year. This evening, I am asking for Board approval to set the levy at \$10,092,324.07. This is an increase of 18.69% from last year's levy.

Below is the levy timeline for the Payable 2026 Levy:

September 15 – Board of Education approved proposed levy

September 30 – Proposed levy due to Hennepin and Wright Counties and Minnesota Department of Education

Mid-November – The individual County mailed proposed property tax statements to Rockford Area Schools property owners

December 15 – Board of Education holds Public Hearing for Taxes Payable in 2026 and approves the final payable 2026 levy certification

As discussed previously in this meeting, we held the Public Hearing for Taxes Payable in 2026. The presentation of the levy provided the required information on:

- The district's budget for fiscal year 2026
- Payable 2026 property tax levy and reasons for the change in levy
- The public was allowed to make comments

Recommendation:

Approve 2025 Payable 2026 Final Levy in the amount of \$10,092,324.07 as presented.

Minnesota Department of Education
Levy Limitation and Certification Report
2025 Payable 2026

District Number-Type: 0883-01
District Name: Rockford Public School District
Home County: Wright County

Date Printed: 12/8/25
Limits Updated: 11/26/25
Certified Submitted: 12/8/25

	LIMIT	PROPOSED	CERTIFIED
SUBTOTALS BY LEVY CATEGORY			
GENERAL - RMV VOTER	2,577,901.14	1,547,123.94	2,577,901.14
GENERAL - RMV OTHER	1,355,565.72	1,398,270.50	1,355,565.72
GENERAL - NTC VOTER	250,000.00	0.00	250,000.00
GENERAL - NTC OTHER	785,703.49	785,703.49	785,703.49
COMMUNITY SERVICE - NTC OTHER	125,946.53	125,946.53	125,946.53
GENERAL DEBT - NTC VOTER	4,312,350.00	4,312,350.00	4,312,350.00
GENERAL DEBT - NTC OTHER	684,857.19	684,857.19	684,857.19
OPEB DEBT - NTC VOTER	0.00	0.00	0.00
OPEB DEBT - NTC OTHER	0.00	0.00	0.00
SUBTOTALS BY FUND			
GENERAL FUND	4,969,170.35	3,731,097.93	4,969,170.35
COMMUNITY SERVICES FUND	125,946.53	125,946.53	125,946.53
GENERAL DEBT SERVICE FUND	4,997,207.19	4,997,207.19	4,997,207.19
OPEB/PENSION DEBT SERVICE FUND	0.00	0.00	0.00
SUBTOTALS BY TAX BASE			
REFERENDUM MARKET VALUE	3,933,466.86	2,945,394.44	3,933,466.86
NET TAX CAPACITY	6,158,857.21	5,908,857.21	6,158,857.21
SUBTOTALS BY TRUTH IN TAXATION CATEGORY			
VOTER APPROVED	7,140,251.14	5,859,473.94	7,140,251.14
OTHER	2,952,072.93	2,994,777.71	2,952,072.93
TOTAL LEVY			
TOTAL LEVY	10,092,324.07	8,854,251.65	10,092,324.07

The school district must submit the completed original of this form to the home county auditor by December 28, 2025. A duplicate form must be submitted to Minnesota Department of Education, School Finance Division, 400 NE Stinson Blvd., Minneapolis, MN 55413, by January 7, 2026.

The certified levy listed above is the levy voted by the school board for taxes payable in 2026.

Signature of School Board Clerk _____

Date of Certification _____



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Policy Committee Policy Updates - First Reading

Meeting Date: December 15, 2025

Prepared by: Superintendent's Office

Date Prepared: December 8, 2025

Information Briefing Action Enclosure Item(s)

The following policies have been reviewed by the policy committee and are up for a First read.

Policy Number	Policy Name	Changes
722	Public Data Requests	None
731R	Information Security Policy	None
801	Equal Access to School Facilities	MSBA
801	801 FORM	None
805	Waste Reduction and Recycling	MSBA
807	Health and Safety Policy	MSBA
301	School District Administration	None
302	Superintendent	None
303	Superintendent Selection	None
701.1	Modification of School District Budget	None
701.2R	Fund Balance Policy	None
701.3R	Federal Procurement Standards Policy	None



Adopted: 11/20/00
Reviewed: 1999, 2022
Revised: _____

Orig. 1995

301 SCHOOL DISTRICT ADMINISTRATION

I. PURPOSE

The purpose of this policy is to clarify the role of the school district administration and its relationship with the school board.

II. GENERAL STATEMENT OF POLICY

- A. Effective administration and sound management practices are essential to realizing educational excellence. It is the responsibility of the school district administration to develop a school environment that recognizes the dignity of each student and employee, and the right of each student to access educational programs and services equitably.
- B. The school board expects all activities related to school district operations to be administered in a well-planned manner, conducted in an orderly fashion, and to be consistent with the policies of the school board.
- C. The school board shall seek specific recommendations, background information and professional advice from the school district administration, and will hold the administration accountable for sound management of the schools.
- D. Although the school board holds the superintendent ultimately responsible for administration of the school district, the school board also recognizes the direct responsibility of principals for educational results and effective leadership at the school building level.
- E. The school board and school administration shall work together to share information and decisions that best serve the needs of school district students within financial and facility constraints that may exist.

Legal References: Minn. Stat. §123B.143 (Superintendent)
Minn. Stat. §123B.147 (Principals)

Cross References: None



Adopted: 11/20/00
Reviewed: 2011, 2022
Revised: 05/21/12

Orig. 1995

302 SUPERINTENDENT

I. PURPOSE

The purpose of this policy is to recognize the importance of the role of the superintendent and the overall responsibility of that position within the school district.

II. GENERAL STATEMENT OF POLICY

The school board shall employ a superintendent who shall serve as an ex officio, nonvoting member of the school board and as chief executive officer of the school system.

III. GENERAL RESPONSIBILITIES

- A. The superintendent is responsible for the management of the schools, the administration of all school district policies, and is directly accountable to the school board.
- B. The superintendent shall annually evaluate each principal assigned responsibility for supervising a school building in the district.
- C. The superintendent may delegate responsibilities to other school district personnel, but shall continue to be accountable for actions taken under such delegation.
- D. Where responsibilities are not specifically prescribed, nor school board policy applicable, the superintendent shall use personal and professional judgment, subject to review by the school board.

Legal References: Minn. Stat. §123B.143 (Superintendent)

Cross References: MSBA/MASA Model Policy 202 (School Board Officers)
MSBA/MASA Model Policy 208 (Development, Adoption, and Implementation of Policies)
MSBA/MASA Model Policy 214 (Out-of-State Travel by School Board Members)
MSBA/MASA Model Policy 301 (School District Administration)
MSBA/MASA Model Policy 303 (Superintendent Selection)
MSBA/MASA Model Policy 304 (Superintendent Contract, Duties, and Evaluation)
MSBA/MASA Model Policy 305 (Policy Implementation)
MSBA/MASA Model Policy 306 (Administrator Code of Ethics)
MSBA/MASA Model Policy 412 (Expense Reimbursement)
MSBA/MASA Model Policy 510 (School Activities)
MSBA/MASA Model Policy 511 (Student Fundraising)



MSBA/MASA Model Policy 513 (Student Promotion, Retention, and Program Design)
MSBA/MASA Model Policy 602 (Organization of School Calendar and School Day)
MSBA/MASA Model Policy 605 (Alternative Programs)
MSBA/MASA Model Policy 701 (Establishment and Adoption of School District Budget)
MSBA/MASA Model Policy 704 (Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System)
MSBA/MASA Model Policy 802 (Disposition of Obsolete Equipment and Material)
MSBA/MASA Model Policy 903 (Visitors to School District Buildings and Sites)
MSBA/MASA Model Policy 905 (Advertising)
MSBA/MASA Model Policy 906 (Community Notification of Predatory Offenders)
MSBA/MASA Model Policy 907 (Rewards)



Adopted: 11/20/00
Reviewed: 2016
Revised: 07/24/17

Orig. 1995

303 SUPERINTENDENT SELECTION

I. PURPOSE

The purpose of this policy is to convey to the school community that the authority to select and employ a superintendent is vested in the school board.

II. GENERAL STATEMENT OF POLICY

The school board shall employ a superintendent to serve as the chief executive officer of the school district and to conduct the daily operations of the school district.

III. QUALIFICATIONS

- A. The school board shall consider applicants who meet or exceed the licensing standards set by the Minnesota Board of School Administrators and qualifications established in the job description for the superintendent position. State and federal equal employment and nondiscrimination requirements shall be observed throughout the recruitment and selection process.
- B. The school board will consider professional preparation, experience, skill and demonstrated competence of qualified applicants in making a final decision.

IV. SELECTION

- A. A process for recruitment, screening, and interviewing of candidates shall be developed by the school board.
- B. The school board may contract for assistance in the search for a superintendent.
- C. The school board shall provide the contract for the superintendent and specifically identify all conditions of employment mutually agreed upon with the superintendent. In so doing, the school board shall observe all requirements of state and federal law and school board policy.

Legal References: Minn. Stat. § 123B.143 (Superintendent)
Minn. Rules, Chapter 3512

Cross References: None



Adopted: 11/15/04

Reviewed: 2000

Revised: 06/15/15, 01/23/2023

Orig. 1996

701.1 MODIFICATION OF SCHOOL DISTRICT BUDGET

[Note: The provisions of this policy substantially reflect the requirements of Minnesota Statutes]

I. PURPOSE

The purpose of this policy is to establish procedures for the modification of the school district's adopted revenue and expenditure budgets.

II. GENERAL STATEMENT OF POLICY

The policy of this school district is to modify its revenue and expenditure budgets in accordance with the applicable provisions of law.

III. REQUIREMENT

- A. The school district's adopted expenditure budget shall be considered the school board's expenditure authorization for that school year.
- B. If revisions or modifications in the adopted expenditure budget are determined to be advisable by the administration, the superintendent shall recommend the proposed changes to the school board. The proposed changes shall be accompanied by sufficient and appropriate background information on the revenue and policy issues involved to allow the school board to make an informed decision. A school board member may also propose modifications on that board member's own motion, provided, however, the school board member is encouraged to review the proposed modifications with the superintendent prior to their being proposed so that the administration may prepare necessary background materials for the school board prior to its consideration of those proposed modifications.
- C. If sufficient funds are not included in the expenditure budget in a particular fund to allow the proposed expenditure, funds for this purpose may not be expended from that fund prior to the adoption of an amendment to the expenditure budget by the school board to authorize that expenditure for that school year. An amended expenditure shall not exceed the projected revenues available for that purpose in that fund.
- D. The school district's revenue budget shall be amended from time to time during a fiscal year to reflect updated or revised revenue estimates. The superintendent shall make recommendations to the school board for appropriate revisions. If necessary, the school board shall also make necessary revisions in the expenditure budget if it appears that expenditures would otherwise exceed revenues and fund balances in a fund.

Legal References: Minn. Stat. §123B.77 (Accounting, Budgeting and Reporting Requirements)



Rockford Area School District #883 -- Policy 701.1

Cross References: MSBA/MASA Model Policy 701 (Establishment and Adoption of School District Budget)



Rockford Area School District #883 -- Policy 701.2R

Adopted: 4-17-06

Revised: 4-21-25

701.2R FUND BALANCE POLICY

I. PURPOSE

The purpose of this policy is to insure the financial stability for the District, to provide a sound basis to justify continuation of the strong financial rating, and to provide a reserve enabling the district to deal with unforeseen budget expenditures.

II. GENERAL STATEMENT OF POLICY

To ensure the financial strength and stability of the District, the Board will endeavor to maintain an unappropriated fund balance of at least 12-15 % of the District's Unobligated General Fund Operating Expenditure Budget.

III. DEFINITIONS

A. Unappropriated Fund Balance- Fund Balance in the District's General Fund, which is not earmarked for spending or reserved as required by state law.

IV. REQUIREMENT

When the General Fund unappropriated balance is projected to decrease below 15 % of the General Fund budget, the District shall initiate one or more of the following measures:

- A. Reduce expenditures through implementation of cost containment measures.
- B. Seek opportunities to increase revenue. Consider fee increases where appropriate. Examine options to increase enrollment.
- C. If permitted by state law, request from voters additional revenue through an increase in the operating referendum or other financial options.
- D. A combination of the above options.



Adopted: 8-19-19

Orig. 2019

Revised: _____

701.3R FEDERAL PROCUREMENT STANDARDS POLICY

I. CONFLICTS OF INTEREST

No employee, officer, or agent of Rockford Area Schools will participate in the selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The officers, employees, and agents of Rockford Area Schools must neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts, unless the financial interest is not substantial or the gift is an unsolicited item of nominal value. Disciplinary actions will be applied for violations of such standards by officers, employees, or agents of Rockford Area Schools.

Because of relationships with a parent company, affiliate, or subsidiary organization, Rockford Area Schools is unable or appears to be unable to be impartial in conducting a procurement action involving a related organization and will not procure with those organizations.

II. PROCUREMENT UNDER FEDERAL AWARDS

Procurement of goods and services whose costs are charged to federal awards received by the Rockford Area Schools are subject to all of the specific purchasing policies of the organization. In addition, procurements associated with Federal awards are subject to the following supplemental policies:

- A. Rockford Area Schools will avoid acquisition of unnecessary or duplicative items. Consideration will be given to consolidating or breaking out procurements to obtain a more economical purchase.
- B. Where appropriate, an analysis will be made of lease versus purchase alternatives, and any other appropriate analysis to determine the most economical approach.
- C. Rockford Area Schools will consider entering into state and local intergovernmental agreements or inter-entity agreements where appropriate for procurement or use of common or shared goods and services, and using Federal excess and surplus property in lieu of purchasing new equipment and property whenever such use is feasible and reduces project costs.
- D. Rockford Area Schools will award contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources.
- E. Rockford Area Schools will maintain records sufficient to detail the history of procurement. These records will include, but are not necessarily limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, and the basis for the contract price.



- F. All procurement transactions will be conducted in a manner providing full and open competition. All prequalified lists of persons, firms, or products which are used in acquiring goods and services will be current and include enough qualified sources to ensure maximum open and free competition. Potential bidders will not be precluded from qualifying during the solicitation period.
- G. All solicitations will incorporate a clear and accurate description of the technical requirements for the material, product, or service to be procured. Such description must not, in competitive procurements, contain features which unduly restrict competition. The description may include a statement of the qualitative nature of the material, product or service to be procured and, when necessary, must set forth those minimum essential characteristics and standards to which it must conform if it is to satisfy its intended use. Detailed product specifications should be avoided if at all possible. When it is impractical or uneconomical to make a clear and accurate description of the technical requirements, a "brand name or equivalent" description may be used as a means to define the performance or other salient requirements of procurement. The specific features of the named brand which must be met by offers must be clearly stated. All solicitations will also identify all requirements which the offerors must fulfill and all other factors to be used in evaluating bids or proposals.
- H. All necessary affirmative steps will be taken to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.
- I. A cost or price analysis will be performed in connection with every procurement action in excess of the Simplified Acquisition Threshold (\$150,000) including contract modifications. The method and degree of analysis is dependent on the facts surrounding the particular procurement situation, but as a starting point, Rockford Area Schools will make independent estimates before receiving bids or proposals.
- J. All procurement files will be made available for inspection upon request by a Federal awarding agency.
- K. All contracts will require the contractor to certify in writing that it has not been suspended or disbarred from doing business with any federal agency.

III. METHODS OF PROCUREMENT

Rockford Area Schools will use one of the following methods of procurement.

- A. Procurement by micro-purchases. Procurement by micro-purchase is the acquisition of supplies or services, the aggregate dollar amount of which does not exceed \$10,000 or the amount listed for micro-purchase in the Federal Acquisition Regulation at 48 CFR Subpart 2.1 (or \$2,000 in the case of acquisitions for construction subject to the Davis-Bacon Act). To the extent practicable, the non-Federal entity must distribute micro-purchases equitably among qualified suppliers. Micro-purchases may be awarded without soliciting competitive quotations if the non-Federal entity considers the price to be reasonable.
- B. Procurement by small purchase procedures. Small purchase procedures are those relatively simple and informal procurement methods for securing services, supplies, or other property that do not cost more than the Simplified Acquisition Threshold. If small purchase



procedures are used, price or rate quotations must be obtained from an adequate number of qualified sources.

- C. Procurement by sealed bids (formal advertising). Bids are publicly solicited and a firm fixed price contract (lump sum or unit price) is awarded to the responsible bidder whose bid, conforming with all the material terms and conditions of the invitation for bids, is the lowest in price.
- D. All purchases of at least \$25,000, but less than \$175,000, shall be made by obtaining written quotations from at least three responsible vendors. All purchases of \$175,000 or more shall be made by obtaining sealed bids from responsible vendors. Sealed bids shall be utilized when required by the Federal awarding agency. (in grant agreement)

In order for sealed bidding to be feasible, the following conditions will be present:

- 1. A complete, adequate, and realistic specification or purchase description is available;
- 2. Two or more responsible bidders are willing and able to compete effectively for the business;
- 3. The procurement lends itself to a firm fixed price contract and the selection of the successful bidder can be made principally on the basis of price.

If sealed bids are used, the following requirements apply:

- 1. The invitation for bids will be publicly advertised and bids must be solicited from an adequate number of known suppliers, providing them sufficient response time prior to the date set for opening the bids;
 - 2. The invitation for bids, which will include any specifications and pertinent attachments, must define the items or services in order for the bidder to properly respond;
 - 3. All bids will be publicly opened at the time and place prescribed in the invitation for bids;
 - 4. A firm fixed price contract award will be made in writing to the lowest responsive and responsible bidder. Where specified in bidding documents, factors such as discounts, transportation cost, and life cycle costs must be considered in determining which bid is lowest. Payment discounts will only be used to determine the low bid when prior experience indicates that such discounts are usually taken advantage of; and
 - 5. Any or all bids may be rejected if there is a sound documented reason.
- E. Procurement by competitive proposals. The technique of competitive proposals is normally conducted with more than one source submitting an offer, and either a fixed price or cost-reimbursement type contract is awarded. It is generally used when conditions are not appropriate for the use of sealed bids. If this method is used, the following requirements apply:
 - 1. Requests for proposals must be publicized and identify all evaluation factors and their relative importance. Any response to publicized requests for proposals must be considered to the maximum extent practical;



2. Proposals must be solicited from an adequate number of qualified sources;
 3. The non-Federal entity must have a written method for conducting technical evaluations of the proposals received and for selecting recipients;
 4. Contracts must be awarded to the responsible firm whose proposal is most advantageous to the program, with price and other factors considered; and
 5. Competitive proposal procedures for qualifications-based procurement of architectural/engineering (A/E) professional services whereby competitors' qualifications are evaluated and the most qualified competitor is selected, subject to negotiation of fair and reasonable compensation. The method, where price is not used as a selection factor, can only be used in procurement of A/E professional services. It cannot be used to purchase other types of services though A/E firms are a potential source to perform the proposed effort.
- F. Procurement by noncompetitive proposals. Procurement by noncompetitive proposals is procurement through solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:
1. The item is available only from a single source;
 2. The public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation;
 3. The Federal awarding agency or pass-through entity expressly authorizes noncompetitive proposals in response to a written request from the non-Federal entity; or
 4. After solicitation of a number of sources, competition is determined inadequate.

IV. **SUSPENSION AND DEBARMENT**

Rockford Area Schools will review all grant purchases to verify that purchases will not be made against contractors that are on the Debarment or Suspension list supplied by the Government. Each department using federal funds will review all requisition requests submitted for all grant accounts to make sure the contractor is not on the debarment list. This list is available at - <https://www.sam.gov/>. If a match is found, the Grant Coordinator will notify Accounts Payable to not process the requisition. All results of searches will be attached to the filed paperwork for verification of search.

V. **PROVISIONS INCLUDED IN ALL CONTRACTS**

It is the policy of Rockford Area Schools to include all of the following provisions, as applicable, in all contracts (including small purchases) with contractors and sub-awards:

- A. **Remedies:** All contracts in excess of the small purchase threshold fixed at 41 U.S.C. 403(11) (currently \$150,000) shall contain contractual provisions or conditions that allow for administrative, contractual, or legal remedies in instances in which a contractor violates or breaches the contract terms.
- B. **Termination:** All contracts in excess of \$10,000 shall contain suitable provisions for termination by Rockford Area Schools, including the manner by which termination shall be



effected and the basis for settlement. In addition, such contracts shall describe the conditions under which the contract may be terminated for default as well as conditions where the contract may be terminated due to circumstances beyond the control of the contractor.

- C. **Equal Employment Opportunity:** All contracts shall contain a provision requiring compliance with E.O. 11246, "Equal Employment Opportunity," as amended by E.O. 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and as supplemented by regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."
- D. **Davis-Bacon Act, as amended (40 U.S.C. 3141-3148):** If included in the federal agency's grant program legislation, all construction contracts of more than \$2,000 awarded by Rockford Area Schools and its sub recipients shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR part 5, "Labor Standards Provisions Applicable to Contracts Governing Federally Financed and Assisted Construction"). Under this Act, contractors are required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less than once a week. It is the policy of Rockford Area Schools to place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation and the award of a contract shall be conditioned upon the acceptance of the wage determination. Rockford Area Schools shall also obtain reports from contractors on a weekly basis in order to monitor compliance with the Davis-Bacon Act. Rockford Area Schools shall report all suspected or reported violations to the Federal awarding agency.
- E. **Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333):** [Where applicable] All contracts awarded by Rockford Area Schools excess of \$100,000 for contracts that involve the employment of mechanics or laborers shall include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence
- F. **Rights to Inventions Made Under a Contract or Agreement:** Contracts or agreements for the performance of experimental, developmental, or research work shall provide for the rights of the Federal Government and Rockford Area Schools in any resulting invention in accordance with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations



and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

- G. **Clean Air Act (42 U.S.C. 7401-7671q and the Federal Water Pollution Control Act (33 U.S.C. 1251 -1387), as amended:** Contracts and sub-awards of amounts in excess of \$150,000 shall contain a provision that requires the recipient to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251 et seq.). Violations shall be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).
- H. **Debarment and Suspension (E.O.S 12549 and 12689):** For all contracts, Rockford Area Schools shall obtain from the contractor a certification that neither the contractor nor any of its principal employees are listed on the Excluded Parties List System in SAM.
- I. **Byrd Anti-Lobbying Amendment (31 U.S.C. 1352):** For all contracts or Sub-grants of \$100,000 or more, Rockford Area Schools shall obtain from the contractor or sub-grantee a certification that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Likewise, since each tier provides such certifications to the tier above it, Rockford Area Schools shall provide such certifications in all situations in which it acts as a sub-recipient of a sub-grant of \$100,000 or more.

Legal References: 31 U.S.C. 1352 (Byrd Anti-Lobbying Amendment)
33 U.S.C. 1251 -1387 (Federal Water Pollution Control Act)
40 U.S.C. 3141-3148 (Davis-Bacon Act)
40 U.S.C. 327-333 9 (Contract Work Hours and Safety Standards Act)
42 U.S.C. 7401-7671 (Clean Air Act)

Cross References: Policy 701 (Establishment and Adoption of School District Budget)
Policy 702 (Accounting)



Adopted: 08-20-2018

Orig. 2017

Revised: 09-19-2022, 11/21/2022, 9/15/25, 1/2025

722 PUBLIC DATA AND DATA SUBJECT REQUESTS

I. PURPOSE

The school district recognizes its responsibility relative to the collection, maintenance, and dissemination of public data as provided in state statutes.

II. GENERAL STATEMENT OF POLICY

The school district will comply with the requirements of the Minnesota Government Data Practices Act, Minnesota Statutes chapter 13 (MGDPA), and Minnesota Rules parts 1205.0100-1205.2000 in responding to requests for public data.

III. DEFINITIONS

A. Confidential Data on Individuals

Data made not public by statute or federal law applicable to the data and are inaccessible to the individual subject of those data.

B. Data on Individuals

All government data in which any individual is or can be identified as the subject of that data, unless the appearance of the name or other identifying data can be clearly demonstrated to be only incidental to the data and the data are not accessed by the name or other identifying data of any individual.

C. Data Practices Compliance Officer

The data practices compliance official is the designated employee of the school district to whom persons may direct questions or concerns regarding problems in obtaining access to data or other data practices problems. The responsible authority may be the data practices compliance official.

D. Government Data

All data collected, created, received, maintained or disseminated by any government entity regardless of its physical form, storage media or conditions of use.

E. Individual

"Individual" means a natural person. In the case of a minor or an incapacitated person as defined in Minnesota Statutes section 524.5-102, subdivision 6, "individual" includes a parent or guardian or an individual acting as a parent or guardian in the absence of a parent or guardian, except that the responsible authority shall withhold data from parents or guardians, or individuals acting as parents or guardians in the absence of parents or guardians, upon request by the minor if the responsible authority determines that withholding the data would be in the best interest of the minor.



F. Inspection

“Inspection” means the visual inspection of paper and similar types of government data. Inspection does not include printing copies by the school district, unless printing a copy is the only method to provide for inspection of the data. For data stored in electronic form and made available in electronic form on a remote access basis to the public by the school district, inspection includes remote access to the data by the public and the ability to print copies of or download the data on the public’s own computer equipment.

G. Not Public Data

Any government data classified by statute, federal law, or temporary classification as confidential, private, nonpublic, or protected nonpublic.

H. Nonpublic Data

Data not on individuals made by statute or federal law applicable to the data: (a) not accessible to the public; and (b) accessible to the subject, if any, of the data.

I. Private Data on Individuals

Data made by statute or federal law applicable to the data: (a) not public; and (b) accessible to the individual subject of those data.

J. Protected Nonpublic Data

Data not on individuals made by statute or federal law applicable to the data (a) not public and (b) not accessible to the subject of the data.

K. Public Data

All government data collected, created, received, maintained, or disseminated by the school district, unless classified by statute, temporary classification pursuant to statute, or federal law, as nonpublic or protected nonpublic; or, with respect to data on individuals, as private or confidential.

L. Public Data Not on Individuals

Data accessible to the public pursuant to Minnesota Statutes section 13.03.

M. Public Data on Individuals

Data accessible to the public in accordance with the provisions of section 13.03.

N. Responsible Authority

The individual designated by the school board as the individual responsible for the collection, use, and dissemination of any set of data on individuals, government data, or summary data, unless otherwise provided by state law. Until an individual is designated by the school board, the responsible authority is the superintendent.

O. Summary Data



Statistical records and reports derived from data on individuals but in which individuals are not identified and from which neither their identities nor any other characteristic that could uniquely identify an individual is ascertainable. Unless classified pursuant to Minnesota Statutes section 13.06, another statute, or federal law, summary data is public.

IV. REQUESTS FOR PUBLIC DATA

- A. All requests for public data must be made in writing directed to the responsible authority.
 - 1. A request for public data must include the following information:
 - a. Date the request is made;
 - b. A clear description of the data requested;
 - c. Identification of the form in which the data is to be provided (e.g., inspection, copying, both inspection and copying, etc.); and
 - d. Method to contact the requestor (such as phone number, address, or email address).
 - 2. Unless specifically authorized by statute, the school district may not require persons to identify themselves, state a reason for, or justify a request to gain access to public government data. A person may be asked to provide certain identifying or clarifying information for the sole purpose of facilitating access to the data.
 - 3. The identity of the requestor is public, if provided, but cannot be required by the government entity.
 - 4. The responsible authority may seek clarification from the requestor if the request is not clear before providing a response to the data request.
- B. The responsible authority will respond to a data request at reasonable times and places as follows:
 - 1. The responsible authority will notify the requestor in writing as follows:
 - a. The requested data does not exist; or
 - b. The requested data does exist but either all or a portion of the data is not accessible to the requestor; or
 - (1) If the responsible authority determines that the requested data is classified so that access to the requestor is denied, the responsible authority will inform the requestor of the determination in writing, as soon thereafter as possible, and



shall cite the specific statutory section, temporary classification, or specific provision of federal law on which the determination is based.

- (2) Upon the request of a requestor who is denied access to data, the responsible authority shall certify in writing that the request has been denied and cite the specific statutory section, temporary classification, or specific provision of federal law upon which the denial was based.
- c. The requested data does exist and provide arrangements for inspection of the data, identify when the data will be available for pick-up, or indicate that the data will be sent by mail. If the requestor does not appear at the time and place established for inspection of the data or the data is not picked up within ten (10) business days after the requestor is notified, the school district will conclude that the data is no longer wanted and will consider the request closed.
2. The school district's response time may be affected by the size and complexity of the particular request, including necessary redactions of the data, and also by the number of requests made within a particular period of time.
3. The school district will provide an explanation of technical terminology, abbreviations, or acronyms contained in the responsive data on request.
4. The school district is not required by the MGDPA to create or collect new data in response to a data request, or to provide responsive data in a specific form or arrangement if the school district does not keep the data in that form or arrangement.
5. The school district is not required to respond to questions that are not about a particular data request or requests for data in general.
- C. If the school district notifies the requesting person that responsive data or copies are available for inspection or collection, and the requesting person does not inspect the data or collect the copies within five business days of the notification, the school district may suspend any further response to the request until the requesting person inspects the data that has been made available, or collects and pays for the copies that have been produced.

V. REQUEST FOR SUMMARY DATA

- A. A request for the preparation of summary data shall be made in writing directed to the responsible authority.



1. A request for the preparation of summary data must include the following information:
 - a. Date the request is made;
 - b. A clear description of the data requested;
 - c. Identify the form in which the data is to be provided (e.g., inspection, copying, both inspection and copying, etc.); and
 - d. Method to contact requestor (phone number, address, or email address).
- B. The responsible authority will respond within ten (10) business days of the receipt of a request to prepare summary data and inform the requestor of the following:
 1. The estimated costs of preparing the summary data, if any; and
 2. The summary data requested; or
 3. A written statement describing a time schedule for preparing the requested summary data, including reasons for any time delays; or
 4. A written statement describing the reasons why the responsible authority has determined that the requestor's access would compromise the private or confidential data.
- C. The school district may require the requestor to pre-pay all or a portion of the cost of creating the summary data before the school district begins to prepare the summary data.

VI. DATA BY AN INDIVIDUAL DATA SUBJECT

- A. Collection and storage of all data on individuals and the use and dissemination of private and confidential data on individuals shall be limited to that necessary for the administration and management of programs specifically authorized by the legislature or local governing body or mandated by the federal government.
- B. Private or confidential data on an individual shall not be collected, stored, used, or disseminated by the school district for any purposes other than those stated to the individual at the time of collection in accordance with Minnesota Statutes section 13.04, except as provided in Minnesota Statutes section 13.05, subdivision 4.
- C. Upon request to the responsible authority or designee, an individual shall be informed whether the individual is the subject of stored data on individuals, and whether it is classified as public, private or confidential. Upon further request, an individual who is



the subject of stored private or public data on individuals shall be shown the data without any charge and, if desired, shall be informed of the content and meaning of that data.

- D. After an individual has been shown the private data and informed of its meaning, the data need not be disclosed to that individual for six (6) months thereafter unless a dispute or action pursuant to this section is pending or additional data on the individual has been collected or created.
- E. The responsible authority or designee shall provide copies of the private or public data upon request by the individual subject of the data. The responsible authority or designee may require the requesting person to pay the actual costs of making and certifying the copies.
- F. The responsible authority or designee shall comply immediately, if possible, with any request made pursuant to this subdivision, or within ten (10) days of the date of the request, excluding Saturdays, Sundays and legal holidays, if immediate compliance is not possible.
- G. An individual subject of the data may contest the accuracy or completeness of public or private data. To exercise this right, an individual shall notify in writing the responsible authority describing the nature of the disagreement. The responsible authority shall within 30 days either: (1) correct the data found to be inaccurate or incomplete and attempt to notify past recipients of inaccurate or incomplete data, including recipients named by the individual; or (2) notify the individual that the authority believes the data to be correct. Data in dispute shall be disclosed only if the individual's statement of disagreement is included with the disclosed data.
- H. The determination of the responsible authority may be appealed by a data subject pursuant to the provisions of the Administrative Procedure Act relating to contested cases. Upon receipt of an appeal by an individual, the Commissioner of the Minnesota Department of Administration ("Commissioner") shall, before issuing the order and notice of a contested case hearing required by Minnesota Statutes chapter 14, try to resolve the dispute through education, conference, conciliation, or persuasion. If the parties consent, the Commissioner may refer the matter to mediation. Following these efforts, the Commissioner shall dismiss the appeal or issue the order and notice of hearing.
- I. Data on individuals that have been successfully challenged by an individual must be completed, corrected, or destroyed by a government entity without regard to the requirements of Minnesota Statutes section 138.17.



- J. After completing, correcting, or destroying successfully challenged data, the school district may retain a copy of the Commissioner’s order issued under Minnesota Statutes chapter 14 or, if no order were issued, a summary of the dispute between the parties that does not contain any particulars of the successfully challenged data.

VII. REQUESTS FOR DATA BY AN INDIVIDUAL SUBJECT OF THE DATA

- A. All requests for individual subject data must be made in writing directed to the responsible authority.
- B. A request for individual subject data must include the following information:
 - 1. Statement that one is making a request as a data subject for data about the individual or about a student for whom the individual is the parent or guardian;
 - 2. Date the request is made;
 - 3. A clear description of the data requested;
 - 4. Proof that the individual is the data subject or the data subject’s parent or guardian;
 - 5. Identification of the form in which the data is to be provided (e.g., inspection, copying, both inspection and copying, etc.); and
 - 6. Method to contact the requestor (such as phone number, address, or email address).
- C. The identity of the requestor of private data is private.
- D. The responsible authority may seek clarification from the requestor if the request is not clear before providing a response to the data request.
- E. Policy 515 (Protection and Privacy of Pupil Records) addresses requests of students or their parents for educational records and data.

VIII. COSTS

- A. Public Data
 - 1. The school district will charge for copies provided as follows:
 - a. One hundred (100) or fewer pages of black and white, letter or legal sized paper copies will be charged at twenty-five (25) cents for a one-sided copy or fifty (50) cents for a two-sided copy.
 - b. More than one hundred (100) pages or copies on other materials are charged based upon the actual cost of searching for and retrieving the



data and making the copies or electronically sending the data, unless the cost is specifically set by statute or rule.

- (1) The actual cost of making copies includes employee time, the cost of the materials onto which the data is copied (paper, CD, DVD, etc.), and mailing costs (if any).
 - (2) Also, if the school district does not have the capacity to make the copies, e.g., photographs, the actual cost paid by the school district to an outside vendor will be charged.
2. All charges must be paid for [in cash or by check] in advance of receiving the copies.

[Note: the district should identify the payment methods that it will accept.]

B. Summary Data

1. Any costs incurred in the preparation of summary data shall be paid by the requestor prior to preparing or supplying the summary data.
2. The school district may assess costs associated with the preparation of summary data as follows:
 - a. The cost of materials, including paper, the cost of the labor required to prepare the copies, any schedule of standard copying charges established by the school district, any special costs necessary to produce such copies from a machine-based record-keeping system, including computers and microfilm systems;
 - b. The school district may consider the reasonable value of the summary data prepared and, where appropriate, reduce the costs assessed to the requestor.

C. Data Belonging to an Individual Subject

1. The responsible authority or designee may require the requesting person to pay the actual costs of making and certifying the copies.

The responsible authority shall not charge the data subject any fee in those instances where the data subject only desires to view private data.

The responsible authority or designee may require the requesting person to pay the actual costs of making and certifying the copies. Based on the factors set forth in Minnesota Rule 1205.0300, subpart 4, the school district determines



that a reasonable fee would be the charges set forth in section VIII.A of this policy that apply to requests for data by the public.

2. The school district may not charge a fee to search for or to retrieve educational records of a child with a disability by the child's parent or guardian or by the child upon the child reaching the age of majority.

IX: Annual Review and Posting

- A. The responsible authority shall prepare a written data access policy and a written policy for the rights of data subjects (including specific procedures the school district uses for access by the data subject to public or private data on individuals). The responsible authority shall update the policies no later than August 1 of each year, and at any other time as necessary to reflect changes in personnel, procedures, or other circumstances that impact the public's ability to access data.
- B. Copies of the policies shall be easily available to the public by distributing free copies to the public or by posting the policies in a conspicuous place within the school district that is easily accessible to the public or by posting them on the school district's website.

Data Practices Contacts

Responsible Authority:

Superintendent of Schools
Rockford Area Schools
6051 Ash Street, Rockford, MN 55373
763-477-9165

Data Practices Designee(s):

Business Manager
Financial and Business Records
6051 Ash Street, Rockford, MN 55373
763-477-9165

Special Education Coordinator or designee
Special Education Records
7650 County Road 50, Rockford MN 55373
763-477-5837

Rockford Elementary Arts Magnet School Principal or designee
Student Educational Records
7650 County Road 50, Rockford, MN 55373
763-477-5837

Rockford Middle School Center for Environmental Studies Principal or designee



Rockford Area School District #883 -- Policy 722

Student Educational Records
6051 Ash Street, Rockford, MN 55373
763-477-5831

Rockford High School Principal or designee
Student Educational Records
7600 County Road 50, Rockford, MN 55373
763-477-5846

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 13.01 (Government Data)
Minn. Stat. § 13.02 (Definitions)
Minn. Stat. § 13.025 (Government Entity Obligation)
Minn. Stat. § 13.03 (Access to Government Data)
Minn. Stat. § 13.04 (Rights of Subjects to Data)
Minn. Stat. § 13.05 (Duties of Responsible Authority)
Minn. Stat. § 13.32 (Educational Data)
Minn. Rules Part 1205.0300 (Access to Public Data)
Minn. Rules Part 1205.0400 (Access to Private Data)

Cross References: MSBA/MASA Model Policy 406 (Public and Private Personnel Data)
MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)

Resources: MN Department of Administration: [Actual Cost](#)
MN Department of Administration: [Copy Costs](#)
MN Department of Administration: [Education Data](#)



Adopted: 03/21/16

Reviewed: _____

Revised: 9/19/2022

731R INFORMATION SECURITY POLICY

I. PURPOSE

The purpose of this policy is to authorize and direct the Superintendent to establish, implement, educate, and maintain a data governance plan comprised of a series of information technology security protocols and procedures.

Failure to secure and protect the confidentiality, integrity and availability of information assets in today's highly networked environment can damage or shut down systems that operate critical infrastructure, financial and business transactions; vital curricular functions; compromise data; and result in legal and regulatory non-compliance.

This policy benefits all stakeholders of Rockford Area Schools by defining a framework that will assure appropriate measures are in place to protect the confidentiality, integrity and availability of data; and assure staff and all other affiliates understand their role and responsibilities, have adequate knowledge of security policy, procedures and practices and know how to protect information.

II. Scope

This policy encompasses all systems, automated and manual, for which Rockford Area Schools has administrative responsibility, including systems managed or hosted by third parties on behalf of the entity. It addresses all information, regardless of the form or format, which is created or used in support of School District activities.

Information security measures apply to all Rockford Area Schools agents and employees and all district operations. Any unauthorized access, use, transfer, or distribution of district information by any employee, affiliated or non-affiliated vendor, student, or any other individual, may result in appropriate disciplinary action, which may include a recommendation for termination and other legal action.

III. General Statement of Policy

This policy acts as an umbrella document to all other security policies and associated standards. This policy defines the responsibility to:

- protect and maintain the confidentiality, integrity and availability of information and related infrastructure assets;
- manage the risk of security exposure or compromise;
- assure a secure and stable information technology environment;



- identify and respond to events involving information asset misuse, loss or unauthorized disclosure;
- monitor systems for anomalies that might indicate compromise; and
- promote and increase the awareness of information security.

IV. Functional Responsibility and Requirement

The District Administrative Team is responsible for:

1. evaluating data security risks on behalf of the entity;
2. identifying information security responsibilities and goals and integrating them into their relevant program or department processes;
3. supporting the consistent implementation of information security policies, protocols and standards;
4. supporting security through clear direction and demonstrated commitment of appropriate resources;
5. promoting awareness of information security best practices through the regular dissemination of materials provided by the Superintendent or designated information security representative;
6. implementing the process for determining information classification and categorization, based on legal and regulatory requirements to determine the appropriate levels of protection for that information;
7. implementing the process for information asset identification, handling, use, transmission, and disposal based on information classification and categorization;
8. participating in the response to security incidents;
9. complying with notification requirements in the event of a breach of private information, including the requirements in Minnesota Statutes § 13.055;
10. adhering to specific legal and regulatory requirements related to information security;
11. communicating legal and regulatory requirements to the Superintendent or designated information security representative; and
12. communicating requirements of this policy and the associated standards, including the consequences of non-compliance, to the workforce and third parties, and addressing adherence in third party agreements.

The Superintendent or designated information security representative is responsible for:

1. maintaining familiarity with School District functions and requirements;
2. maintaining an adequate level of current knowledge and proficiency in information security through annual continuing professional education directly related to information security;
3. assessing compliance with information security policies and legal and regulatory information security requirements;
4. evaluating and understanding information security risks and how to appropriately manage those risks;
5. representing and assuring security architecture considerations are addressed;
6. determine appropriate access permissions in order for staff to complete their duties.
7. advising on security issues related to procurement of products and services;
8. escalating security concerns that are not being adequately addressed according to the applicable reporting and escalation procedures;
9. disseminating threat information to appropriate parties;



10. participating in the response to potential security incidents;
11. ensuring new employees are provided with instruction and/or documented procedures that relate to their job descriptions;
12. participating in the development of district wide protocols and procedures that considers the School District's needs; and
13. promoting information security awareness.

The Director of Technology and Information Services is responsible for:

1. supporting security by providing clear direction and consideration of security controls in the data processing infrastructure and computing network(s);
2. providing resources needed to maintain a level of information security control consistent with this policy;
3. identifying and implementing all processes, policies, protocols and controls relative to security requirements defined by federal, state, various regulatory agencies, and this policy;
4. implementing the proper controls for information owned based on the data classification designations;
5. providing training to appropriate staff or other stakeholders on secure operations (e.g., user access, social media, data privacy);
6. report to the Rockford Area Schools Board of Directors annually and submit interim reports at the request of the Superintendent, on the current status of the school district technology protocols and procedures
7. fostering the participation of information security with staff and other stakeholders in protecting information assets, and in identifying, selecting and implementing appropriate and cost-effective security controls and procedures; and
8. implementing business continuity and disaster recovery plans.

All employees and other individuals performing services on behalf of the School District that involve the access, use, or creation of government data are responsible for:

1. understanding the baseline information security controls necessary to protect the confidentiality, integrity and availability of information entrusted;
2. protecting information and resources from unauthorized use or disclosure;
3. informing the Superintendent and Information Security designee(s) if there are any problems with an established protocol or procedure or if they are aware of concerns about compliance with a defined protocol or procedure;
4. protecting private, confidential, and non-public data from unauthorized use or disclosure;
5. Any individual granted access to private data is responsible for maintaining the privacy of that data and complying with applicable data privacy rules and policies. Access will be used only in accordance with the authority delegated to the individual to conduct district operations.
6. It is the express responsibility of authorized users to safeguard the information they are entrusted with, ensuring compliance with all aspects of this policy and additional related district policies and/or procedures.
7. These security measures apply to district information regardless of location. Users who transfer or transport district information "off-campus" for any reason must ensure that they are able to comply with all information security measures prior to transporting or transferring the information.
8. abiding by [Internet Acceptable Use and Safety Policy - Policy 524](#); and



9. reporting suspected information security incidents or weaknesses to the Director of Technology and Superintendent or the designated information security representative.

V. Policy Review

This policy will be reviewed on an annual basis.

Legal References:

Minn. Stat. § 121A.75 (Receipt of Records; Sharing)
Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 13.05 subd. 5 (Data Protection)
Minn. Stat. § 13.055 subd. 6 (Security Assessments)
Minn. Stat. § 13.393 (Attorneys)
15 U.S.C. § 6501 et seq. (Children’s Online Privacy Protection Act)
17 U.S.C. § 101 et seq. (Copyrights)
20 U.S.C. § 1232G (Family Educational Rights and Privacy Act)
34 C.F.R. § 300.610-300.627 (Confidentiality of Information)
47 U.S.C. § 254 (Children’s Internet Protection Act of 2000(CIPA))
47 C.F.R. § 54.520 (FCC rules implementing CIPA)
Public Law No. 113-283 (12/18/2014)
Strengthening American Cybersecurity Act of 2022 (March 2022) S.360
Minn. Stat. § 121A.031 (School Student Bullying Policy)
Minn. Stat. § 125B.15 (Internet Access for Students)
Minn. Stat. § 125B.26 (Telecommunications/Internet Access Equity Act)

Cross References:

MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)
MSBA/MASA Model Policy 406 (Public and Private Personnel Data) MSBA/MASA Model Policy 505 (Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees)
MSBA/MASA Model Policy 506 (Student Discipline)
MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records) MSBA/MASA Model Policy 519 (Interviews of Students by Outside Agencies) MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination) MSBA/MASA Model Policy 522 (Title IX Sex Nondiscrimination Grievance Procedures and Process)
MSBA/MASA Model Policy 603 (Curriculum Development)
MSBA/MASA Model Policy 604 (Instructional Curriculum)
MSBA/MASA Model Policy 606 (Textbooks and Instructional Materials)
MSBA/MASA Model Policy 722 (Public Data Requests)
MSBA/MASA Model Policy 806 (Crisis Management Policy)
MSBA, School Law Bulletin “I” (School Records – Privacy – Access to Data)
NIST Cybersecurity Framework – Policy Template Guide - [cisecurity.org/ms-isac/](https://cisa.gov/ncsc/sectors/cyberoperational-resilience/framework)



Adopted: 12/16/02

Orig. 1995

Reviewed: 2006

Revised: 08/19/13

801 EQUAL ACCESS TO SCHOOL FACILITIES

I. PURPOSE

The purpose of this policy is to implement the Equal Access Act by granting equal access to secondary school facilities for students who wish to conduct a meeting for religious, political, or philosophical purposes during noninstructional time.

II. GENERAL STATEMENT OF POLICY

- A. The policy of the school district is not to deny equal access or a fair opportunity to, or to discriminate against, any students who wish to conduct a meeting, on the basis of the religious, political, philosophical, or other content of the speech at such meetings.
- B. The school board has created a limited open forum for students enrolled in secondary schools during which noncurriculum-related student groups shall have equal access and a fair opportunity to conduct meetings during noninstructional time.
- C. Student use of facilities under this policy does not imply school district sponsorship, approval, or advocacy of the content of the expression at such meetings.
- D. The school district retains its authority to maintain order and discipline on school premises, to protect the well-being of students and faculty, and to assure that attendance of students at meetings is voluntary.
- E. In adopting and implementing this equal access policy, the school district will NOT:
 - 1. influence the form or content of any prayer or other religious activity;
 - 2. require any person to participate in prayer or other religious activity;
 - 3. expend public funds beyond the incidental cost of providing the space for student-initiated meetings;
 - 4. compel any school agent or employee to attend a school meeting if the content of the speech at the meeting is contrary to the beliefs of the agent or employee;
 - 5. sanction meetings that are otherwise unlawful;
 - 6. limit the rights of groups of students based on the size of the group;
 - 7. abridge the constitutional rights of any person.



III. DEFINITIONS

- A. "Limited open forum" means that the school grants an offering to or opportunity for one or more noncurriculum related student groups to meet on school premises during noninstructional time.
- B. "Secondary school" means any school with enrollment of pupils ordinarily in grades 7 through 12 or any portion thereof.
- C. "Sponsorship" includes the act of promoting, leading, or participating in a meeting. The assignment of a school employee for custodial, observation, or maintenance of order and discipline purposes does not constitute sponsorship of the meeting.
- D. "Meeting" includes activities of student groups which are permitted under a limited open forum and are not directly related to the school curriculum. Distribution of literature does not constitute a meeting protected by the Equal Access Act.
- E. "Noninstructional time" means time set aside by the school before actual classroom instruction begins or after actual classroom instruction ends, including such other periods that occur during the school day when no classroom instruction takes place.

IV. FAIR OPPORTUNITY CRITERIA

Schools in this school district shall uniformly provide that:

- A. A meeting held pursuant to this policy is voluntary and student-initiated;
- B. There is no sponsorship of the meeting by the school or its agents or employees;
- C. Employees or agents of the school are present at religious meetings only in a nonparticipatory capacity;
- D. The meeting does not materially and substantially interfere with the orderly conduct of educational activities within the school; and
- E. Nonschool persons may not direct, control, or regularly attend activities of student groups.

V. PROCEDURES

- A. Any student who wishes to initiate a meeting under this policy shall apply to the principal of the building at least 48 hours in advance of the time of the activity or meeting. The student must agree to the following:
 - 1. All activities or meetings must comply with existing policies, regulations, and procedures that govern operation of school-sponsored activities.



2. The activities or meetings are voluntary and student-initiated. The principal may require assurances of this fact.
- B. Student groups meeting under this policy must comply with the following rules:
1. Those attending must not engage in any activity that is illegal, dangerous, or which materially and substantially interferes with the orderly conduct of the educational activities of the school. Such activities shall be grounds for discipline of an individual student and grounds for a particular group to be denied access.
 2. The groups may not use the school name, school mascot name, school emblems, the school district name, or any name that might imply school or district sponsorship or affiliation in any activity, including fundraising and community involvement.
 3. The groups must comply with school policies, regulations and procedures governing school-sponsored activities.
- C. Students applying for use of school facilities under this policy must provide the following information to the principal: time and date of meeting, estimated number of students in attendance, and special equipment needs.
- D. The building principal has responsibility to:
1. Keep a log of application information.
 2. Find and assign a suitable room for the meeting or activity. The number of students in attendance will be limited to the safe capacity of the meeting space.
 3. Note the condition of the facilities and equipment before and after use.
 4. Assure proper supervision. Assignment of staff to be present in a supervisory capacity does not constitute school district sponsorship of the meeting or activity.
 5. Assure that the meeting or activity does not interfere with the school's regular instructional activities.
- E. The school district shall not expend public funds for the benefit of students meeting pursuant to this policy beyond the incidental cost of providing space. The school district will provide no additional or special transportation.
- F. Nonschool persons may not direct, conduct, control, or regularly attend meetings and activities held pursuant to this policy.
- G. School district employees or agents may not promote, lead, participate in, or otherwise sponsor meetings or activities held pursuant to this policy.



Rockford Area School District #883 -- Policy 801

- H. A copy of this policy and procedures shall be made available to each student who initiates a request to use school facilities.

- Legal References:** 20 U.S.C. §§ 4071-74 (Equal Access Act)
20 U.S.C. § 7905 (Boy Scouts of America Equal Access Act)
Board of Educ. of Westside Community Schools v. Mergens, 496 U.S. 226, ~~1105 S.Ct. 2356~~ (1990)
Good News Club v. Milford Central School, 533 U.S. 98, ~~1215 S.Ct. 2093~~ (2001)
Child Evangelism Fellowship of Minnesota v. Special Sch. Dist. 1, 690 F.3d 996 (8th Cir. 2012)
Child Evangelism Fellowship of Minnesota v. Elk River Area School Dist. 728, 599 F.Supp. 2d 1136 (D. Minn. 2009)
- Cross References:** MSBA/MASA Model Policy 902 (Use of School District Facilities and Equipment)
~~MSBA Service Manual, Chapter 13, School Law Bulletin "O" (Equal Access Act)~~

**Independent School District No. 883
Application for Use of Facilities Form
Equal Access Act Meeting**

Statement of Policy

It is the policy of this school district to grant equal access to school facilities for students who wish to conduct a meeting for religious, political, or philosophical discussion during noninstructional time, pursuant to the Equal Access Act.

Provision of school facilities does not constitute school district sponsorship of such meeting, and the views expressed therein may or may not reflect those of the school administration, staff, or board of education and are neither approved nor disapproved by them.

Name of student initiating request: _____

School: _____

Grade: _____

Home Room: _____

Date of Meeting: _____

Time: _____

Estimated number to attend : _____

Special Equipment needs: _____

(School District Use Only)

Room assigned: _____

Condition of Facilities: _____

Staff (if any) assigned to supervise: _____

Notes: _____



Adopted: 12/16/02
Reviewed: 2016
Revised: 07/24/17

Orig. 1996

805 WASTE REDUCTION AND RECYCLING

I. PURPOSE

The purpose of this policy is to establish a resource recovery program to promote the reduction of waste, the separation and recovery of recyclable and reusable commodities, the procurement of recyclable commodities and commodities containing recycled materials, the disposition of waste materials and surplus property and the establishment of a program of education to develop an awareness of environmentally sound waste management. (~~Minn. Stat. § 115A.15, Subd. 1~~)

II. GENERAL STATEMENT OF POLICY

The policy of the school district is to comply with all state laws relating to waste management and to make resource conservation an integral part of the physical operations and curriculum of the school district.

III. DEFINITIONS

- A. "Lamp recycling facility" means a facility operated to remove, recover, and recycle for reuse mercury or other hazardous materials from fluorescent or high intensity discharge lamps. (~~Minn. Stat. § 116.93, Subd. 1~~)
- B. "Mixed solid waste" means garbage, refuse, source-separated compostable materials and other solid waste but does not include auto hulks, street sweepings, ash, construction debris, sludges, tree and agricultural wastes, tires, lead acid batteries, motor and vehicle fluids and filters and other materials collected, processed, and disposed of as separate waste materials. (~~Minn. Stat. § 115A.03, Subd. 21~~)
- C. "Packaging" means a container and any appurtenant materials that provide a means of transporting, marketing, protecting, or handling a product and includes pallets and packing such as blocking, bracing, cushioning, weatherproofing, strapping, coatings, closures, inks, dyes, pigments, and labels. (~~Minn. Stat. § 115A.03, Subd. 22b~~)
- D. "Postconsumer materials" means a finished material that would normally be discarded as a solid waste having completed its life cycle as a consumer item. (~~Minn. Stat. § 115A.03, Subd. 24b~~)
- E. "Rechargeable battery" means a sealed nickel-cadmium battery, a sealed lead acid battery, or any other rechargeable battery, except certain dry cell batteries or a battery exempted by the Commissioner of the Minnesota Pollution Control Agency (PCA) (Commissioner). (~~Minn. Stat. § 115A.9157~~)



- F. "Recyclable commodities" means materials, pieces of equipment, and parts which are not reusable but which contain recoverable resources. ~~(Minn. Stat. § 115A.15, Subd. 1a(a))~~
- G. "Recyclable materials" means materials that are separated from mixed solid waste for the purpose recycling or composting, including paper, glass, plastics, metals, automobile oil, batteries, source-separated compostable materials, and sole source food waste streams that are managed through biodegradative processes.. Refuse-derived fuel or other material that is destroyed by incineration is not a recyclable material. ~~(Minn. Stat. § 115A.03, Subd. 25a)~~
- H. "Recycling" means the process of collecting and preparing recyclable materials and reusing the materials in their original form that do not cause the destruction of recyclable materials in a manner that precludes further use. ~~(Minn. Stat. § 115A.03, Subd. 25b)~~
- I. "Resource conservation" means the reduction in the use of water, energy and raw materials. ~~(Minn. Stat. § 115A.03, Subd. 26a)~~
- J. "Reusable commodities" means materials, pieces of equipment, parts, and used supplies which can be reused for their original purpose in their existing condition. ~~(Minn. Stat. § 115A.15, Subd. 1a(b))~~
- K. "Source-separated compostable materials" means mixed solid waste that:
 - 1. are separated at the source by waste generators for the purpose of preparing it for use as compost;
 - 2. are collected separately from other mixed municipal solid wastes and are governed by state licensing provisions;
 - 3. are comprised of food wastes, fish and animal waste, plant materials, diapers, sanitary products, and paper that is not recyclable because the Commissioner has determined that no other person is willing to accept the paper for recycling;
 - 4. are delivered to a facility to undergo controlled microbial degradation to yield a humus-like product meeting the PCA's class I or class II, or equivalent, compost standards and where process rejects do not exceed 15 percent by weight of the total material delivered to the facility; and
 - 5. may be delivered to a transfer station, mixed municipal solid waste processing facility, or recycling facility only for the purposes of composting or transfer to a composting facility, unless the Commissioner determines that no other person is willing to accept the materials.~~(Minn. Stat. § 115A.03, Subd. 32a)~~
- L. "Waste reduction" or "source reduction" means an activity that prevents generation of waste or the inclusion of toxic materials in waste, including:
 - 1. reusing the product in its original form;



2. increasing the life span of a product;
 3. reducing material or the toxicity of material used in production or packaging; or
 4. changing procurement, consumption, or waste generation habits to result in smaller quantities or lower toxicity of waste generated.
- (Minn. Stat. § 115A.03, Subd. 36b)

IV. WASTE DISPOSAL

- A. The school district will attempt to decrease the amount of waste consumable materials by:
 1. reduction of the consumption of consumable materials whenever practicable;
 2. full utilization of materials prior to disposal;
 3. minimization of the use of non-biodegradable products whenever practicable.
- B. Each school district facility shall also collect at least three recyclable materials, such as, but not limited to, the following: paper, glass, plastic, and metal. (Minn. Stat. § 115A.151)
- C. The school district will transfer all recyclable materials collected to a recycler and, to the extent practicable, cooperate with, and participate in, recycling efforts being made by the city and/or county where the school district is located. (Minn. Stat. § 115A.151)
- D. Prior to entering into a contract for the management of mixed solid waste, the school district will determine whether the disposal method provided for in the contract is equal to or better than the waste management practices currently employed in the county or district plan in the county where the school district is located and whether the contract is consistent with the solid waste plan. If the waste management method provided for in the contract is ranked lower than the waste management practices employed by the county or district, the school district will:
 1. determine the potential liability to the school district and its taxpayers for managing waste in this manner;
 2. develop and implement a plan for managing the potential liability; and
 3. submit the information in (1) and (2) above to the PCA.

If the contract is inconsistent with the county plan or if the school district's waste management activities are inconsistent with the county plan, the school district should obtain the consent of the district prior to entering into a binding contract or developing or implementing inconsistent solid waste management activities. (Minn. Stat. § 115A.46, Subd. 5; Minn. Stat. § 115A.471; Minn. Stat. § 458D.07, Subd. 4)



- E. The school district may not knowingly place motor oil, brake fluid, power steering fluid, transmission fluid, motor oil filters, or motor vehicle antifreeze (other than small amounts of antifreeze contained in water used to flush the cooling system of a vehicle after the antifreeze has been drained and does not include de-icer that has been used on the exterior of a vehicle) in or on:
1. Solid waste or solid waste management facilities other than a recycling facility or household hazardous waste collection facility;
 2. the land unless approved by the PCA; or
 3. the waters of the state, an individual sewage treatment system, or in a storm water or waste water collection or treatment system unless:
 - a. permitted to do so by the operator of the system and the PCA;
 - b. the school district generates an annual average of less than 50 gallons of waste motor vehicle antifreeze per month; and
 - c. the school district keeps records of the amount of waste antifreeze generated, maintains these records on site and makes the records available for inspection for a minimum of three years following generation of the waste antifreeze.

~~(Minn. Stat. § 115A.916)~~

- F. The school district may not place mercury or a thermostat, thermometer, electric switch, appliance, gauge, medical or scientific instrument, fluorescent or high-intensity discharge lamp, electric relay, or other electrical device from which the mercury has not been removed for reuse or recycling:
1. in solid waste; or
 2. in a wastewater disposal system.

~~(Minn. Stat. § 115A.932, Subd. 1(a))~~

- G. The school district may not knowingly place mercury or a thermostat, thermometer, electric switch, appliance, gauge, medical or scientific instrument, fluorescent or high-intensity discharge lamp, electric relay, or other electrical device from which the mercury has not been removed for reuse or recycling:
1. in a solid waste processing facility; or
 2. in a solid waste disposal facility.

~~(Minn. Stat. § 115A.932, Subd. 1(b))~~

- H. The school district will recycle a fluorescent or high-intensity discharge lamp by delivery of the lamp to a lamp recycling facility or to a facility that collects and stores lamps for the purpose of delivering them to a lamp recycling facility, including, but not limited to, a



household hazardous waste collection or recycling facility, retailer take-back and utility provider program sites, or other sites designated by an electric utility under [Minnesota Statutes Section Minn. Stat. § 216B.241, Subdivision Subs. 2. and 4.](#) (~~Minn. Stat. § 115A.932, Subd. 1(c))~~

- I. The school district may not place a lead acid battery in mixed municipal solid waste or dispose of a lead acid battery. The school district also may not place in mixed municipal solid waste a dry cell battery containing mercuric oxide electrode, silver oxide electrode, nickel-cadmium, or sealed lead-acid that was purchased for use or used by the school district. The school district also may not place in mixed municipal solid waste a rechargeable battery, a rechargeable battery pack, a product with a nonremovable rechargeable battery, or a product powered by rechargeable batteries or rechargeable battery pack, from which all batteries or battery packs have not been removed. (~~Minn. Stat. § 115A.915, Minn. Stat. § 115A.9155, Subd. 1; Minn. Stat. § 115A.9157, Subd. 2~~)

- J. The school district may not place yard waste:
 - 1. in mixed municipal solid waste;
 - 2. in a disposal facility; or
 - 3. in a resource recovery facility, except for the purposes of reuse, composting, or cocomposting; or
 - 4. in a plastic bag unless exempt as specified in [Minnesota Statutes Section Minn. Stat. § 115A.931\(c\), \(d\), or \(e\).](#) (Minn. Stat. § 115A.931)

- K. The school district may not place a telephone directory:
 - 1. in solid waste;
 - 2. in a disposal facility; or
 - 3. in a resource recovery facility, except a recycling facility. (~~Minn. Stat. § 115A.951, Subd. 2~~)

- L. The school district may not:
 - 1. place major appliances in mixed municipal solid waste; or
 - 2. dispose of major appliances in or on the land or in a solid waste processing or disposal facility. (~~Minn. Stat. § 115A.9561~~)

- M. The school district may not place in mixed municipal solid waste an electronic product containing a cathode-ray tube. (~~Minn. Stat. § 115A.9565~~)



- N. The school district, on its own or in cooperation with others, may implement a program to collect, process, or dispose of household batteries. The school district may provide financial incentives to any person, including public or private civic groups, to collect the batteries. (~~Minn. Stat. § 115A.961, Subd. 3~~)

V. PROCUREMENT OF RECYCLED COMMODITIES AND MATERIALS

- A. When practicable and when the price of recycled materials does not exceed the price of non-recycled materials by more than 10 percent, the school district may purchase recycled materials. In order to maximize the quantity and quality of recycled materials purchased, the school district may also use other appropriate procedures to acquire recycled materials at the most economical cost to the school district. (~~Minn. Stat. § 16C.073, Subd. 3(a)~~)
- B. When purchasing commodities and services, the school district will apply and promote waste management practices with special emphasis on the reduction of the quantity and toxicity of materials in waste. (~~Minn. Stat. § 16C.073, Subd. 3(b)~~)
- C. Whenever practicable, the school district will:
1. purchase uncoated copy paper, office paper, and printing paper unless the coated paper is made with at least 50 percent post-consumer material;
 2. purchase recycled content copy paper with at least 30 percent postconsumer material by weight and purchase office and printing paper with at least 10 percent postconsumer material by weight;
 3. purchase paper which has not been dyed with colors, excluding pastel colors;
 4. purchase recycled content copy, office, and printing paper that is manufactured using little or no chlorine bleach or chlorine derivatives;
 5. use reusable binding materials or staples and bind documents by methods that do not use glue;
 6. use soy-based inks;
 7. purchase printer or duplication cartridges that:
 - a. have 10 percent post-consumer material; or
 - b. are purchased as remanufactured; or
 - c. are backed by a vendor-offered program that will take back the printer cartridges after their useful life, ensure that the cartridges are recycled, and comply with the definition of recycling in [Minnesota Statutes Section Minn. Stat. § 115A.03, Subdivision Subd. 25b](#);
 8. produce reports, publications and periodicals that are readily recyclable;



- 9. purchase paper which has been made on a paper machine located in Minnesota; and
- 10. print documents on both sides of the paper where commonly accepted publishing practices allow.

~~(Minn. Stat. § 16C.073, Subd. 2)~~

- D. The school district may not use a specified product included on the prohibited products list published in the State Register. ~~(Minn. Stat. § 115A.9651)~~
- E. In developing bid specifications, the school district will consider the extent to which a commodity or product is durable, reusable or recyclable, and marketable through applicable local or regional recycling programs and the extent to which the commodity or product contains postconsumer material. ~~(Minn. Stat. § 16C.073, Subd. 3(b))~~
- F. When a project involves the replacement of carpeting, the school district may require all persons who wish to bid on the project to designate a carpet recycling company in their bids. ~~(Minn. Stat. § 16C.073, Subd. 3(b))~~

VI. OTHER

The policy of the school district to actively advocate, where appropriate, for resource conservation practices to be adopted at the local, regional and state levels.

- Legal References:**
- Minn. Stat. § 16C.073 (Purchase and Use of Paper Stock; Printing)
 - Minn. Stat. § 115A.03 (Definitions)
 - Minn. Stat. § 115A.15 (State Government Resource Recovery)
 - Minn. Stat. § 115A.151 (Recycling Requirements; Public Entities; Commercial Buildings; Sports Facilities) ~~(State and Local Facilities)~~
 - Minn. Stat. § 115A.46 ((Regional and Local Solid Waste Management Plan; Requirements) ~~Requirements~~)
 - Minn. Stat. § 115A.471 (Public Entities; Management ~~of~~ Solid Waste)
 - Minn. Stat. § 115A.915 (Lead Acid Batteries; Land Disposal Prohibited)
 - Minn. Stat. § 115A.9155 (Disposing ~~at~~ of Certain Dry Cell Batteries)
 - Minn. Stat. § 115A.9157 (Rechargeable Batteries and Products)
 - Minn. Stat. § 115A.916 (Motor Vehicle Fluids and Filters; Prohibitions)
 - Minn. Stat. § 115A.931 (Yard Waste; Prohibition)
 - Minn. Stat. § 115A.932 (Mercury Prohibition)
 - Minn. Stat. § 115A.951 (Telephone Directories)
 - Minn. Stat. § 115A.9561 (Major Appliances)
 - Minn. Stat. § 115A.9565 (Cathode-Ray Tube Prohibition)
 - Minn. Stat. § 115A.961, Subd. 3 (Household Batteries; Collection, Processing, and Disposal)
 - Minn. Stat. § 115A.9651 Listed Metals in Specified Products, Enforcement)
 - Minn. Stat. § 116.93, Subd. 1 (Lamp Recycling Facilities)



Rockford Area School District #883 -- Policy 805

Minn. Stat. § 216B.241, Subds. 2 and 4 (Public Utilities; Energy Conservation and Optimization ~~Energy Conservation Improvement~~)

Minn. Stat. § 458D.07 (Sewage Collection and Disposal)

National Solid Waste Management Ass'n v. Williams, et al., 966 F.Supp. 844 (D. Minn. 1997)

Cross References: *None*



Adopted: 06/18/12
Reviewed: 2015
Revised: 07/18/16

Orig. 2012

807 HEALTH AND SAFETY POLICY

The subdivisions of Minn. Stat. § 123B.57 that relate to a school district's ability to apply for health and safety revenue have been repealed effective fiscal year 2017. The provisions of this policy substantially reflect statutory requirements.

I. PURPOSE

The purpose of this policy is to assist the school district in promoting health and safety, reducing injuries, and complying with federal, state, and local health and safety laws and regulations.

II. GENERAL STATEMENT OF POLICY

- A. The policy of the school district is to implement a health and safety program that includes plans and procedures to protect employees, students, volunteers, and members of the general public who enter school district buildings and grounds. The objective of the health and safety program will be to provide a safe and healthy learning environment; to increase safety awareness; to help prevent accidents, illnesses, and injuries; to reduce liability; to assign duties and responsibilities to school district staff to implement and maintain the health and safety program; to establish written procedures for the identification and management of hazards or potential hazards; to train school district staff on safe work practices; and to comply with all health and safety, environmental, and occupational health laws, rules, and regulations.
- B. All school district employees have a responsibility for maintaining a safe and healthy environment within the school district and are expected to be involved in the health and safety program to the extent practicable. For the purpose of implementing this policy, the school district may form a health and safety advisory committee to be appointed by the superintendent. The health and safety advisory committee will be composed of employees and other individuals with specific knowledge of related issues. The advisory committee will provide recommendations to the administration regarding plans and procedures to implement this policy and to establish procedures for identifying, analyzing, and controlling hazards, minimizing risks, and training school district staff on safe work practices. The committee will also recommend procedures for investigating accidents and enforcement of workplace safety rules. Each recommendation shall include estimates of annual costs of implementing and maintaining that proposed recommendation. The superintendent may request that the safety committee established under [Minnesota Statutes Section Minn. Stat. § 182.676](#) carry out all or part of the duties of the advisory committee or the advisory committee may consider recommendations from a separate safety committee established under [Minnesota Statutes Section Minn. Stat. § 182.676](#).

III. PROCEDURES

- A. Based upon recommendations from the health and safety advisory committee and subject to



the budget adopted by the school board to implement or maintain these recommendations, the administration will adopt and implement written plans and procedures for identification and management of hazards or potential hazards existing within the school district in accordance with federal, state, and local laws, rules, and regulations. Written plans and procedures will be maintained, updated, and reviewed by the school board on an annual basis and shall be an addendum to this policy. The administration shall identify in writing a contact person to oversee compliance with each specific plan or procedure.

- B. To the extent that federal, state, and local laws, rules, and regulations do not exist for identification and management of hazards or potential hazards, the health and safety advisory committee shall evaluate other available resources and generally accepted best practice recommendations. Best practices are techniques or actions which, through experience or research, have consistently proven to lead to specific positive outcomes.
- C. The school district shall monitor and make good faith efforts to comply with any new or amended laws, rules, or regulations to control potential hazards.

IV. PROGRAM AND PLANS

A. For the purpose of implementing this policy, the administration will, within the budgetary limitations adopted by the school board, implement a health and safety program that includes specific plan requirements in various areas as identified by the health and safety advisory committee. Areas that may be considered include, but are not limited to, the following:

- 1. Asbestos
- 2. Fire and Life Safety
- 3. Employee Right to Know
- 4. Emergency Action Planning
- 5. Combustible and Hazardous Materials Storage
- 6. Indoor Air Quality
- 7. Mechanical Ventilation
- 8. Mold Cleanup and Abatement
- 9. Accident and Injury Reduction Program: Model AWAIR Program for Minnesota Schools
- 10. Infectious Waste/Bloodborne Pathogens
- 11. Community Right to Know
- 12. Compressed Gas Safety
- 13. Confined Space Standard
- 14. Electrical Safety
- 15. First Aid/CPR/AED
- 16. Food Safety Inspection
- 17. Forklift Safety
- 18. Hazardous Waste
- 19. Hearing Conservation
- 20. Hoist/Lift/Elevator Safety
- 21. Integrated Pest Management
- 22. Laboratory Safety Standard/Chemical Hygiene Plan



23. Lead
24. Control of Hazardous Energy Sources (Lockout/Tagout)
25. Machine Guarding
26. Safety Committee
27. Personal Protection Equipment (PPE)
28. Playground Safety
29. Radon
30. Respiratory Protection
31. Underground and Above Ground Storage Tanks
32. Welding/Cutting/Brazing
33. Fall Protection
34. National Emission Standards for Hazardous Air Pollutants for School Generators established by the United States E.P.A.
35. Other areas determined to be appropriate by the health and safety advisory committee.

If a risk is not present in the school district, the preparation of a plan or procedure for that risk will not be necessary.

- B. The administration shall establish procedures to ensure, to the extent practicable, that all employees are properly trained and instructed in job procedures, crisis response duties, and emergency response actions where exposure or possible exposure to hazards and potential hazards may occur.
- C. The administration shall conduct or arrange safety inspections and drills. Any identified hazards, unsafe conditions, or unsafe practices will be documented and corrective action **will be** taken to the extent practicable to control that hazard, unsafe condition, or unsafe practice.
- D. Communication from employees regarding hazards, unsafe or potentially unsafe working conditions, and unsafe or potentially unsafe practices is encouraged in either written or oral form. No employee will be retaliated against for reporting hazards or unsafe or potentially unsafe working conditions or practices.
- E. The administration shall conduct periodic workplace inspections to identify potential hazards and safety concerns.
- F. In the event of an accident or a near miss, the school district shall promptly cause an accident investigation to be conducted in order to determine the cause of the incident and to take action to prevent a similar incident. All accidents and near misses must be reported to an immediate supervisor as soon as possible.

V. BUDGET

The superintendent shall be responsible to provide for periodic school board review and approval of the various plan requirements of the health and safety program, including current plan requirements and related written plans and procedures and recommendations for additional plan requirements proposed to be adopted. The superintendent, or such other school



official as designated by the superintendent, each year shall prepare preliminary revenue and expenditure budgets for the school district's health and safety program. The preliminary budgets shall be accompanied by such written commentary as may be necessary for them to be clearly understood by the members of the school board and the public. The school board shall review the projected revenues and expenditures for this program and make such adjustments within the expenditure budget to carry out the current program and to implement new recommendations within the revenues projected and appropriated for this purpose. No funds may be expended for the health and safety program in any school year prior to the adoption of the budget document authorizing that expenditure for that year, or prior to the adoption of an amendment to that budget document by the school board to authorize that expenditure for that year. The health and safety program shall be implemented, conducted, and administered within the fiscal restraints of the budget so adopted.

VI. ENFORCEMENT

Enforcement of this policy is necessary for the goals of the school district's health and safety program to be achieved. Within applicable budget limitations, school district employees will be trained and receive periodic reviews of safety practices and procedures, focusing on areas that directly affect the employees' job duties. Employees shall participate in practice drills. Willful violations of safe work practices may result in disciplinary action in accordance with applicable school district policies.

Legal References: Minn. Stat. § 123B.56 (Health, Safety, and Environmental Management)
Minn. Stat. § 123B.57 (~~Capital Expenditure~~; Health and Safety Projects)
Minn. Stat. § 182.676 (Safety Committees)
Minn. Rules Part 5208.0010 (Accident and Injury Reduction Program;

Applicability)

Minn. Rules Part 5208.0070 (Accident and Injury Reduction Program;
Alternative Forms of Committee)

Cross References: MSBA/MASA Model Policy 407 (Employee Right to Know - Exposure to Hazardous Substances)
MSBA/MASA Model Policy 701 (Establishment and Adoption of School District Budget)
MSBA/MASA Model Policy 806 (Crisis Management Policy)



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: IOwA Reauthorization Resolution

Meeting Date: December 15, 2025

Prepared by: Superintendent's Office

Date Prepared: December 9, 2025

Information Briefing Action Enclosure Item(s)

Resolution to Authorize Executive Assistant Courtney Neibert as the IOwA.

Education Identity and Access Management Board Resolution

The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an Identified Official with Authority (IOwA) for each local educational agency that uses the Education Identity and Access Management (EDIAM) system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their local educational agency in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The IOwA will authorize user access to State of Minnesota Education secure systems in accordance with the user's assigned job duties, and will revoke that user's access when it is no longer needed to perform their job duties.

Your school board or equivalent governing board must designate an IOwA to authorize user access to State of Minnesota Education secure websites for your organization. This EDIAM board resolution must be completed and submitted to the Minnesota Department of Education annually, as well as any time there is a change in the assignment of the Identified Official with Authority.

It is strongly recommended that only one person at the local educational agency or organization (the superintendent or exec. director) is designated as the IOwA. The IOwA will grant the IOwA Proxy role(s).

Designation of the Identified Official with Authority for Education Identity and Access Management



Rockford Area Schools ISD 883

Superintendent Jeff Ridlehoover
6051 Ash St. | Rockford, MN 55373
Ph. 763-477-9165
Fax 763-477-5833
www.rockford883.org

Education Identity and Access Management Board Resolution

The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an Identified Official with Authority (IOwA) for each local educational agency that uses the Education Identity and Access Management (EDIAM) system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their local educational agency in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The IOwA will authorize user access to State of Minnesota Education secure systems in accordance with the user's assigned job duties, and will revoke that user's access when it is no longer needed to perform their job duties.

Your school board or equivalent governing board must designate an IOwA to authorize user access to State of Minnesota Education secure websites for your organization. This EDIAM board resolution must be completed and submitted to the Minnesota Department of Education annually, as well as any time there is a change in the assignment of the Identified Official with Authority.

It is strongly recommended that only one person at the local educational agency or organization (the superintendent or executive director) is designated as the IOwA. The IOwA will grant the IOwA Proxy role(s).

Designation of the Identified Official with Authority for Education Identity and Access Management

Organization Name: Rockford Area School District ISD 883

6-Digit or 9-Digit Organization Number (e.g. 1234-01 or 1234-01-000): 0883-01

Superintendent or Exec. Director Name: Jeff Ridlehoover

Will act as the IOwA? Yes No

If no, identify below the individual who will act as the IOwA for your organization.

The Superintendent or Exec. Director recommends the Board authorize the below named individual(s) to act as the Identified Official with Authority (IOwA) for this organization:

Print Name: Courtney Neibert

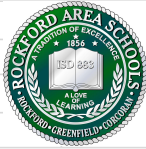
Title: Administrative Assistant

Board Member Signature:

Name: _____

Date: _____

Once the EDIAM Board Resolution is completed, scan and email it to: useraccess.mde@state.mn.us



ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION

Subject: Acknowledgement of Contributions Resolution

Meeting Date: December 15, 2025

Prepared by: Business Office

Date Prepared: December 10, 2025

Information Briefing Action Enclosure Item(s)

RESOLUTION

Whereas Minnesota Statute 123B.02 permits school boards to "...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof."

Therefore, be it resolved by the School Board of Rockford Area Schools, Independent School District 883 that the School Board accepts, with appreciation, the contributions detailed below.

<i>Donor</i>	<i>Amount</i>	<i>Fund</i>
Wright County ADA	\$200.00	RHS FFA Fund
Rockford Education Foundation	\$59.07	General Fund Donation (RHS Live Specimens for IB Biology)
Rockford Education Foundation	\$174.93	General Fund Donation (RHS CNA Scrubs)
Rockford Education Foundation	\$53.98	General Fund Donation (RHS Tools and Supplies for Ag Classroom)
Rockford Education Foundation	\$144.79	General Fund Donation (RHS Rocket Block & IB Annunciation School Project supplies)
Rockford Education Foundation	\$518.95	General Fund Donation (RHS Spectrophotometer)
Rockford Education Foundation	\$130.00	General Fund Donation (REAMS Kindergarten Children's Museum Field Trip Deposit)
Alex, Jeff & Jovie Theismann	REAMS Donation: Foam stickers	General Fund Donation (REAMS)
Cassie, Thomas & Eloise Korzendorfer	REAMS Donation: Crayon Rocks & Mini space erasers	General Fund Donation (REAMS)
Nat, Becky & Haley Schmidt	REAMS Donation: White Boards, erasers, flip calendar, stickers, and magnetic borders	General Fund Donation (REAMS)
Kathleen, Nathan & Ethan Carlson	REAMS Donation: Push pins with wooden clips	General Fund Donation (REAMS)
Hanover Athletic Association	\$1,000.00	Football Activity Fund (for football helmet safety caps)
Anonymous Donation	Drinking Water System Pro 4000 System for use with Trout in the Classroom, total cost \$1385.00	General Fund Donation (RMS)