



ROCKFORD AREA SCHOOLS

INDEPENDENT SCHOOL DISTRICT 883

BOARD OF EDUCATION

A Tradition of Excellence, One Student at a Time

Agenda for November 25, 2024

6:30 PM

District Board Room

6051 Ash Street

Rockford, MN 55373

1. **CALL MEETING TO ORDER**
 - A. Pledge of Allegiance
 - B. Board Roll Call
2. **APPROVAL OF AGENDA**
3. **PUBLIC COMMENTS**
4. **CONSENT ITEMS**
 - A. Consent--Approval of Minutes 3
 - B. Consent--Personnel 14
 - C. Consent--Approval of Bills and Wire Transfers 15
 - D. Consent--Approval of Open Enrollments 32
 - E. Consent -- 284 Seniority List 33
 - F. Consent -- Band Trip Approval 36
5. **SUPERINTENDENT REPORT** **44**
6. **STUDENT ACHIEVEMENT AND GROWTH**
 - A. Fall Activities Recognition 45
 - B. RHS Principal Report 46
 - C. RHS Courses 63
7. **HEALTHY AND SUPPORTIVE ENVIRONMENT**
 - A. Sandy Hook Promise 70
 - B. Rocket Spotlight 71
8. **STEWARDSHIP OF RESOURCES**
 - A. Facilities Projects 72
 - B. Levy Discussion 74
 - C. 284 MOU 76
 - D. 284 Contract 78
 - E. Rockford Substitute Pay Rates
9. **CULTURE OF COLLECTIVE PURPOSE**
 - A. CACR Report 107
10. **COMMUNITY, SCHOOL AND FAMILY PARTNERSHIP**
 - A. Resolution of Acknowledgment of Contributions/Donations 133
 - B. Finance Committee Meeting: Thursday, December 5, 2024 at 8:00am virtually at



ROCKFORD AREA SCHOOLS

INDEPENDENT SCHOOL DISTRICT 883

BOARD OF EDUCATION

Video call link: <https://meet.google.com/cej-feiw-bkv> Or dial: +(US) +1 502-791-5031? PIN: ?149 312 098?#.

Board of Education Work Session: Monday, December 2, 2024 at 5:30pm in the District Office Board Room.

Regular Meeting of the Board of Education - Truth in Taxation: Monday, December 16, 2024 at 5:30pm in the District Office Board Room.

C. Board Committee Updates

11. ADJOURNMENT

Our Mission: *In partnership with our communities and families, Rockford Area Schools provides challenging opportunities to engage, inspire, and educate globally-minded citizens.*

Our Vision: *Rockford Area Schools provides a supportive, rigorous, and relevant learning culture producing courageous learners prepared to enter a global society.*

Rockford Board of Education

Jamie Hillstrom

Eric Gordee

Jenny Kneeland

Amy Edwards

Jessica Johnson

Dr. Beth Praska

Superintendent Dr. Jeff Ridlehoover



ROCKFORD AREA SCHOOLS
Independent School District 883
School Board Work Session Minutes
Monday, October 7, 2024

Pursuant to due call and notice, the Rockford Board of Education met in a work session on Monday, October 7, 2024 in the District Board Room. Amy Edwards called the work session meeting to order at 5:30 pm. Members Gordee, Edwards, Kneeland, Johnson, and Hillstrom were present. Also present was Superintendent Jeff Ridlehoover, and Administrative assistant Courtney Neibert. Member Praska was absent.

- Cell Phone Policy
- Capital Projects Levy Discussion
- Board Handbook review
- Tentative Agreement with SEIU 284 Group

Adjourned 6:54 pm

Courtney Neibert
Recorder

Jamie Hillstrom
Clerk

OCTOBER 16, 2024

Members present = Monica Pinkerman, DeWayne Larson, Jeff Kienitz, Courtney Neibert, Cindy Gapinski, Becca Morgan, Suzanne Douglas, Howie Brooks, Mike McNulty, Stephanie Cosgrove.

Other members = Harlan Adelman, Brian Oman (brian.oman@co.wright.mn.us) , Eric Burleigh(eric.burleigh@hennepin.us)

1. Jeff Kienitz went through the slide show.
2. Looked at dates for the following meetings: January 20 (pm mtg time), March 21, June 5. Mike M's job to check with T&L on best times to have meetings.
3. Areas of discussion = fire marshall compliance; OSHA compliance - science, ind tech and maintenance as focuses; other
4. Create shared folder for all members to access
5. Add items to HR/Payroll bulletin for all staff - need ideas and input from the committee
- 6.



Independent School District #883

Regular School Board Meeting

Monday, October 21, 2024

Pursuant to due call and notice, the Rockford Board of Education met in a Regular School Board Meeting on Monday, October 21, 2024 in the District Board Room. Chair Gordee called the meeting to order at 5:30 pm. Members Gordee, Edwards, Kneeland, Johnson, Praska and Hillstrom were present. Also present was Superintendent Jeff Ridlehoover, REAMS Principal Brenda Nyhus, Theater Director Alicia Ehleringer, AIPAC Lesion Dr. Perry Buffie and Administrative assistant Courtney Neibert.

Pledge of Allegiance

The meeting opened with the Pledge of Allegiance.

APPROVAL OF AGENDA

Motion by Johnson seconded by Kneeland to approve the agenda. Motion passed unanimously.

PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Motion by Johnson, seconded by Edwards to approve the consent items. Motion carried.

- **Minutes:**
September 16, 2024 Work Session
September 16, 2024 Regular Meeting

- **Personnel:**

Status	First Name	Last Name	Position	Date(s)
New Hire	Cecelia	Clark	REAMS Paraprofessional	September 23, 2024
Leave	Suzanne	Laidly	REAMS 1st Grade	December 23, 2024- March 28, 2025
Resignation	James	Peterson	RMS Paraprofessional	October 21, 2024

- **Bills and Wire Transfers:**

September 2024 Disbursements Paid (listings attached):

Fund 01 General Fund	\$ 261,101.88
Fund 01 Payroll	\$ 186,122.59
Fund 02 Food Service	\$ 180.14
Fund 04 Community Services	\$ 5,920.61
Fund 06 Building Construction	\$ 28,107.89
Fund 07 Debt Redemption	\$ 0
Fund 21 Student Activities	\$ 10,095.17
Fund 45 OPEB Trust	\$
Total All Funds	\$ 491,528.28

- **Open Enrollments:**

Resident Students Attending Other Schools

Grade	Non-Resident District	Number	Date Effective	Address Change/New Enrollment
12	Minnetonka	276	9/3/2024	transition program better meets students needs
7	Delano	879	9/3/2024	family move, wants to stay @ Delano
1	Delano	879	9/24/2024	family move, wants to stay @ Delano

Non-Resident Students Attending Rockford

Grade	Resident District	Number	Date Effective	Address Change/New Enrollment
1	Orono	278	9/9/2024	family situation; wants to stay enrolled in Rockford
8	Orono	278	9/3/2024	family situation; wants to stay enrolled in Rockford
3	Buffalo	877	9/3/2024	NEW ENROLLMENT
5	Minneapolis	1	9/3/2024	NEW ENROLLMENT
1	Brooklyn Center	286	9/3/2024	NEW ENROLLMENT; smaller class sizes, better overall academics
9	Brooklyn Center	286	9/3/2024	NEW ENROLLMENT; smaller class sizes, better overall academics
6	Brooklyn Center	286	9/3/2024	NEW ENROLLMENT; smaller class sizes, better overall academics
5	Brooklyn Center	286	9/3/2024	NEW ENROLLMENT
3	Brooklyn Center	286	9/3/2024	NEW ENROLLMENT
10	Buffalo	877	9/3/2024	NEW ENROLLMENT
5	Osseo	279	9/3/2024	NEW ENROLLMENT; better opportunity
11	Buffalo	877	9/3/2024	NEW ENROLLMENT; smaller school size
1	Buffalo	877	9/3/2024	NEW ENROLLMENT; preferred school
4	Buffalo	877	9/3/2024	NEW ENROLLMENT
11	Buffalo	877	9/3/2024	NEW ENROLLMENT; change of school
K	Howard Lake	2687	9/3/2024	NEW ENROLLMENT; attends daycare in Rockford
10	Buffalo	877	9/3/2024	NEW ENROLLMENT
K	Buffalo	877	9/3/2024	NEW ENROLLMENT
11	Buffalo	877	9/3/2024	NEW ENROLLMENT

- **Approval of Tenure**

The following licensed staff are eligible for tenure:

Jennifer Desmarais-Holland

Suzanne Douglas

Elizabeth Schoeller

Brenna Siltala-Habib

Emily Beard

Anne George

Andrew Kenady

Emily A Bartels

Kerry Nichole Toso Carlson

Christina Andring

Erika Finanger

Erin Sindelir

Brenda Sehlin-Goneau

- **School District Records Retention Schedule:** The board was provided the School District Records Retention Schedule for approval.
- **24-25 Joint POver Agreement Crown/Rockford:** The board was provided the 24-25 Joint Power Agreement between Crown Collage and Rockford Area Schools for approval.

SUPERINTENDENT’S REPORT

- **October 2024 Superintendent’s Report:** Dr. Jeff Ridlehoover presented an update on the schools.
- **Community Survey Results:** Dr. Jeff Ridlehoover presented the community survey results to the board.

STUDENT ACHIEVEMENT AND GROWTH

- **REAMS Celebration:** Theater Director Alicia Ehleringer shared highlights of the theater class at REAMS and had students give a presentation on what they are experiencing.
- **REAMS Principals Report:** REAMS Principal Nyhus presented an update regarding building happenings.
- **AIPAC Update:** Dr. Perry Buffie presented an update on the start of the year in the AIPAC Program.

STEWARDSHIP OF RESOURCES

- **Capital Projects (Technology) Levy Update and Discussion:** Dr. Jeff Ridlehoover gave an update on the capital projects levy.

CULTURE OF COLLECTIVE PURPOSE

- **Assurance and compliance with State and Federal Law Prohibiting Discrimination:** Dr. Jeff Ridlehoover presented the law around the Assurance and Compliance with State and Federal law Prohibiting Discrimination for approval.

Motion by Johnson seconded by Praska to approve the Assurance and Compliance with State and Federal Law Prohibiting Discrimination. Motion passed unanimously.

- **Approval of the Board Handbook Revisions:** The board was presented the updated Board Handbook for a final read and approval.

Motion by Johnson seconded by Edwards to approve the Board Handbook as presented. Motion passed unanimously.

COMMUNITY, SCHOOL AND FAMILY PARTNERSHIP

Kneeland motioned, seconded by Hillstrom, to approve the following resolution as presented:

- **Resolution of Acknowledgement of Contributions/Donations**

WHEREAS Minnesota Statute 123B.02 permits school boards to “receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. On that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof.”

THEREFORE, be it resolved by the School Board of Rockford Area Schools, Independent School District 883 that the School Board accepts, with appreciation, the contributions detailed below.

<i>Donor</i>	<i>Amount</i>	<i>Fund</i>
Amy Krier	20 "Diary of a Wimpy Kid" hardcover books	General Fund Donation (REAMS Media Center)
Rocket Boosters	\$1,000.00	Football Activities Account for play clocks
Anonymous Donation	Used books	General Fund Donation (RMS Media Center)
Anonymous Donation	\$105.00	Football Activities Account
Itzamari Bautista Vazquez	Box of Infant & Preschool Toys for ECCE Dept.	General Fund Donation (Early Childhood Programs)
Anonymous Donation	\$22.00	Boys Soccer Activity Account
Theo Henn	Colored matchsticks, alphabet dinosaurs	Preschool Program
Dalton Malinoski	Lock & Key set	Preschool Program
Lincoln DeJarlais	Mr. Sketch Markers, glue sticks	Preschool Program
Rockford Education Foundation	\$1,416.20	General Fund (RMS-CES Deep Portage Scholarships)
Rockford Education Foundation	\$1,020.00	General Fund (REAMS 2nd grade Stages Theatre Field Trip)
Rockford Education Foundation	\$1,148.60	General Fund (Smartlink Stools for RMS-CES Media Center)
Wright County ADA	\$375.00	RHS FFA Fund
Corcoran Lions	\$500.00	RHS FFA Fund
Rocket Boosters	\$1,000.00	Robotics Activity Fund
Rocket Boosters	\$1,000.00	Football Activities Account for play clocks (2nd donation towards play clocks)
Rockford Education Foundation & Franklin Press	Rockford Hats for Marching Band (In-Kind Donated by Franklin Press)	RHS Marching Band
Rockford Education Foundation	Cinch sacks for REAMS Art Classes (\$958.47)	General Fund Donation (REAMS Art)
Rockford Education Foundation	SPED Rocket Moment Gift Cards (\$270)	General Fund Donation (SPED Dept.)
Rockford Education Foundation	Hardship Fund Gift Cards (REAMS, RMS and RHS) (\$1550.52)	General Fund Donation
Rockford Education Foundation	BILT Lunch on 8/12/24 (\$216)	General Fund Donation

On a roll call vote, the following voted in favor: Gordee, Edwards, Kneeland, Johnson, Praska, and Hillstrom. And the following voted against: None

Whereupon said resolution was declared duly passed and adopted.

- **Scheduling Canvassing of Election Results:** *The board discussed and selected a date and time for canvassing of Election Results of Wednesday, November 13, 2024 at 7:15 am in the District Office board room.*
- **Upcoming Meetings:**
 - Canvassing of Election Results: Wednesday, November 13, 2024 at 7:15 am in the District Office Conference Room.
 - MREA Summit: November 17-19, 2024 at Cragun's resort.

- Policy Committee Meeting: Monday, November 25, 2024 at 4:00 pm in the District Office Conference Room.
- Board of Education Work Session: Monday, November 25, 2024 at 5:30 pm in the District Office Board Room.
- Regular Meeting of the Board of Education: Monday, November 25, 2024 at 6:30 pm in the District Office Board Room.

- **Board Committee Updates:**

- Gordee - Facilities Committee, Coffee & Conversations.
- Edwards - Board Prep, finance committee meetings, Facilities Committees Meetings.
- Kneeland - Finance Committee Meeting, Safe Routes to School, Meals for Football team.
- Hillstrom - Negotiations Committee Meeting, Coffee & Conversations.
- Johnson - Negotiations Committee Meeting, MAWSECO Meeting, Chamber Meeting, Early Childhood Committee Meeting, School Board 101.
- Praska - None

Gordee motioned to adjourn the meeting at 7:14 p.m. Kneeland seconded. Motion carried unanimously.

*Courtney Neibert
Recorder*

*Jamie Hillstrom
Clerk*



ROCKFORD AREA SCHOOLS
Independent School District 883
School Board Special Meeting Minutes
Wednesday, November 13, 2024

Pursuant to due call and notice, the Rockford Board of Education met in a special meeting on Wednesday, November 13, 2024 in the District Office Board Room. Vice Chair Edwards called the meeting to order at 7:15 am. Members Kneeland, Hillstrom, Johnson, Praska and Edwards were present. Also present was Superintendent Jeff Ridlehoover and Executive Assistant Courtney Neibert. Member Gordee was absent. Chair Edwards noted that the purpose of the meeting is to canvass the November 5, 2024 General Election.

Motion by Johnson seconded by Kneeland to approve the agenda as presented. Motion passed unanimously.

Member Praska moved the adoption of the Resolution Canvassing Returns of Votes of School District General Election, Member Hillstrom seconded, to approve the following resolution as presented:

**RESOLUTION CANVASSING RETURNS OF VOTES OF
SCHOOL DISTRICT GENERAL ELECTION**

BE IT RESOLVED by the School Board of Independent School District No. 883, State of Minnesota, as follows:

1. It is hereby found, determined and declared that the general election of the voters of this school district held in conjunction with the state general election on November 5, 2024, was in all respects duly and legally called and held.

2. As specified in the attached Abstract and Return of Votes Cast, voters of the district voted at said election on the election of three (3) school board members for four (4) year term vacancies on the board caused by expiration of term on the first Monday in January next following the general election as follows:

Jessica Johnson	<u>3215</u>
Christopher Morgan	<u>2587</u>
Kevin Sjodin	<u>2514</u>
Write-in Votes	<u>93</u>

3. Candidate Jessica Johnson, Candidate Christopher Morgan, and Candidate Kevin Sjodin, having received the highest number of votes, are elected to four-year terms beginning the first Monday in January, 2025.

4. As specified in the attached Abstract and return of Votes Cast, at said election voters of the school district voted on the question of approving a capital projects levy authorization to fund technology for taxes payable in 2025 and thereafter, of which 2,848 voted in favor 3,365 voted against the same. Said proposition, having not received the approval of at least a majority of such votes, is hereby declared to have failed.

5. The clerk is hereby directed to certify the results of the election to the county auditors of each county in which the school district is located in whole or in part.

On a roll call vote, the following voted in favor: Hillstrom, Johnson, Kneeland, Praska and Edwards. And the following voted against: None.

Whereupon said resolution was declared duly passed and adopted.

Member Kneeland moved the adoption of the Resolution Authorizing issuance of Certificates of Election and Directing School District Clerk to Perform other Election Related Duties, Member Hillstrom seconded, to approve the following resolution as presented:

**RESOLUTION AUTHORIZING ISSUANCE OF
CERTIFICATES OF ELECTION AND DIRECTING
SCHOOL DISTRICT CLERK TO PERFORM OTHER
ELECTION RELATED DUTIES**

WHEREAS, the board has canvassed the general election for school board members held on November 13, 2024.

NOW THEREFORE, BE IT RESOLVED by the School Board of Independent School District 883, State of Minnesota, as follows:

1. The chair and clerk are hereby authorized to execute certificates of election on behalf of the school board of Independent School District No. 883 to the following candidates:

- a. Jessica Johnson
- b. Christopher Morgan
- c. Kevin Sjodin

who have received a sufficiently large number of votes to be elected to fill vacancies on the board caused by expiration of term on the first Monday in January next following the election, based on the results of the canvass.

2. The certificate of election shall be in substantially the form attached hereto.

3. After the time for contesting the election has passed and the candidate has filed all campaign financial reports required by Minnesota Statutes, Chapter 211A, the clerk of the school board is hereby directed to deliver the certificates to the persons entitled thereto personally or by certified mail.

4. The clerk is hereby directed to enclose with the certificate a form of acceptance of office and oath of office in substantially the form attached hereto.

On a roll call vote, the following voted in favor: Hillstrom, Johnson, Kneeland, Praska and Edwards. And the following voted against: None.

Whereupon said resolution was declared duly passed and adopted.

MREA Summit: November 17-19, 2024 at Cragun's Resort

Policy Committee Meeting: Monday, November 25, 2024 at 4:00 pm in the District Office Conference Room.

Board of Education Work Session: Monday, November 25, 2024 at 5:30pm in the District Office Board Room.

Regular Meeting of the Board of Education: Monday, November 25, 2024 at 6:30pm in the District Office Board Room.

Johnson motioned to adjourn the meeting at 7:24 a.m. Kneeland seconded. Motion carried Unanimously

Courtney Neibert
Recorder

Jamie Hillstrom
Clerk



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Consent Personnel

Meeting Date: November 25, 2024

Prepared By: Human Resources Office

Date Prepared: November 20, 2024

<input type="checkbox"/>	Information	<input type="checkbox"/>	Briefing	<input checked="" type="checkbox"/>	Action	<input type="checkbox"/>	Enclosure Item(s)
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Personnel Items:

Status	First Name	Last Name	Position	Date(s)
New Hire	Jennifer	Buckingham	RMS SpEd Paraprofessional	October 23, 2024
New Hire	LeAnn	Marudas	REAMS 3rd Grade	November 5, 2024
New Hire	Gavin	Lenzen	REAMS Custodian	November 6, 2024
New Hire	Sarah	Hamlin	RMS SpEd Paraprofessional	November 25, 2024
Resignation	Natalie	Braun	RMS Nurse	November 1, 2024
Resignation	Tonya	Curtis	RMA SpEd Paraprofessional	November 15, 2024



ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION

Subject: *Consent Bills Paid and Wires in October 2024*

Meeting Date: November 25, 2024

Prepared by: Mike McNulty

Date Prepared: November 8, 2024

Information Briefing Action Enclosure Item(s)

October 2024 Disbursements Paid (listings attached):

Fund 01 General Fund	\$ 703,424.28
Fund 01 Payroll	\$ 275,029.30
Fund 02 Food Service	\$ 158,128.13
Fund 04 Community Services	\$ 16,830.98
Fund 06 Building Construction	\$ 111,059.75
Fund 07 Debt Redemption	\$ 0
Fund 21 Student Activities	\$ 36,247.51
Fund 45 OPEB Trust	\$ 0
Total All Funds	\$ 1,300,719.95

Rockford ISD #0883 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
												Void	Date	
AS2		61996	107416	Check	1	4335		4 POINT 0 SCHOOL SERVICES		Yes	No	No	10/04/2024	80,851.83
AS2		62009	107417	Check	1	6623		ADVANCED IMAGING SOLUTIONS		Yes	No	No	10/04/2024	5,719.08
AS2		61990	107418	Check	1	2885		AMERICAN TIME & SIGNAL		Yes	No	No	10/04/2024	1,611.02
AS2		62025	107419	Check	1	8399		AMPION PBC	C Corporation	Yes	No	No	10/04/2024	297.19
AS2		61980	107420	Check	1	1059	remit	BLICK ART MATERIALS		Yes	No	No	10/04/2024	962.68
AS2		62003	107421	Check	1	5756		BUCHHOLTZ, DANIEL		Yes	No	No	10/04/2024	55.00
AS2		61982	107422	Check	1	1180		CENTERPOINT ENERGY		Yes	No	No	10/04/2024	388.60
AS2		62028	107423	Check	1	8621		CESO TRANSPORTATION, LLC	LLC - S Corp	Yes	No	No	10/04/2024	130,036.17
AS2		61983	107424	Check	1	1181		CITY OF ROCKFORD		Yes	No	No	10/04/2024	2,031.58
AS2		61984	107425	Check	1	1200		CUB FOODS - BUFFALO		Yes	No	No	10/04/2024	651.13
AS2		62033	107426	Check	1	8831		DAWSON, DAVID	Ind/Sole Proprietor	Yes	No	No	10/04/2024	55.00
AS2		62015	107427	Check	1	7762		DIETL, RONALD	Ind/Sole Proprietor	Yes	No	No	10/04/2024	125.00
AS2		62006	107428	Check	1	6377		DISH		Yes	No	No	10/04/2024	132.09
AS2		62021	107429	Check	1	8265		DOMINO'S PIZZA		Yes	No	No	10/04/2024	107.71
AS2		62023	107430	Check	1	8382		ECMECC		Yes	No	No	10/04/2024	75.00
AS2		61986	107431	Check	1	1501		EDMISON, LINDA	Ind/Sole Proprietor	Yes	No	No	10/04/2024	300.00
AS2		62007	107432	Check	1	6388		EWELL EDUCATIONAL SERVICES		Yes	No	No	10/04/2024	56.00
AS2		62013	107433	Check	1	7720		FABER, TODD	Ind/Sole Proprietor	Yes	No	No	10/04/2024	55.00
AS2		62022	107434	Check	1	8315		FREED, WILDER	Ind/Sole Proprietor	Yes	No	No	10/04/2024	160.00
AS2		62027	107435	Check	1	8595	remit	GILBERT MECHANICAL CONTRACTORS,	LLC - Partnership	Yes	No	No	10/04/2024	1,626.55
AS2		61994	107436	Check	1	3322		GOLDEN VALLEY SUPPLY COMPANY		Yes	No	No	10/04/2024	312.00
AS2		62019	107437	Check	1	7878		HERITAGE EMBROIDERY & DESIGN		Yes	No	No	10/04/2024	1,500.00
AS2		61979	107438	Check	1	1057		HILLYARD		Yes	No	No	10/04/2024	402.45
AS2		62000	107439	Check	1	5177		HOLT - PETERSON CHARTER BUS		Yes	No	No	10/04/2024	985.00
AS2		61992	107440	Check	1	3207	REMIT	HOUGHTON MIFFLIN HARCOURT		Yes	No	No	10/04/2024	4,237.20
AS2		62016	107441	Check	1	7776		HUQ, PREENON	Ind/Sole Proprietor	Yes	No	No	10/04/2024	1,000.00
AS2		62012	107442	Check	1	7664	remit	INGRAM PUBLISHER SERVICES LLC		Yes	No	No	10/04/2024	2,000.00
AS2		61995	107443	Check	1	3679	remit	INNOVATIVE OFFICE SOLUTIONS		Yes	No	No	10/04/2024	1,148.80
AS2		61997	107444	Check	1	4613		KENNEDY AND GRAVEN		Yes	No	No	10/04/2024	2,027.00
AS2		62034	107445	Check	1	8835		KLEIN, THOMAS	Ind/Sole Proprietor	Yes	No	No	10/04/2024	172.00
AS2		62036	107446	Check	1	8837		KRENZ, MATT	Ind/Sole Proprietor	Yes	No	No	10/04/2024	125.00
AS2		61998	107447	Check	1	4811		KUPHAL BRENT	Ind/Sole Proprietor	Yes	No	No	10/04/2024	86.00
AS2		62017	107448	Check	1	7857		MCLEOD COMMUNITY SOLAR ONE LLC		Yes	No	No	10/04/2024	1,664.00
AS2		62004	107449	Check	1	5795	remit 2	MEDCO SURGICAL SUPPLY SERVICE		Yes	No	No	10/04/2024	12.60
AS2		62018	107450	Check	1	7858		MEEKER COMMUNITY SOLAR ONE LLC		Yes	No	No	10/04/2024	2,225.41
AS2		61978	107451	Check	1	1039		MINNESOTA ELEVATOR, INC		Yes	No	No	10/04/2024	517.54
AS2		62005	107452	Check	1	6187	remit	MN FFA		Yes	No	No	10/04/2024	50.00
AS2		62008	107453	Check	1	6517		MYLES, JOHN	Ind/Sole Proprietor	Yes	No	No	10/04/2024	55.00

Rockford ISD #0883 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
												Void	Date	
AS2		62001	107454	Check	1	5187	remit	NCS PEARSON		Yes	No	No	10/04/2024	100.00
AS2		61993	107455	Check	1	3291	remit2	PEARSON		Yes	No	No	10/04/2024	66.25
AS2		62020	107456	Check	1	8264		POWERS, WADE	Ind/Sole Proprietor	Yes	No	No	10/04/2024	125.00
AS2		62030	107457	Check	1	8715		PRATT, ELIZABETH	Ind/Sole Proprietor	Yes	No	No	10/04/2024	55.00
AS2		61991	107458	Check	1	2895		ROCKET BOOSTERS		Yes	No	No	10/04/2024	2,480.00
AS2		62029	107459	Check	1	8643		ROWAN, ADAM	Ind/Sole Proprietor	Yes	No	No	10/04/2024	172.00
AS2		61999	107460	Check	1	4937		RUSSELL SECURITY RESOURCE INC		Yes	No	No	10/04/2024	2,980.00
AS2		61981	107461	Check	1	1062	remit	SCHOLASTIC INC		Yes	No	No	10/04/2024	240.63
AS2		62014	107462	Check	1	7761		SCHUSTER, TODD	Ind/Sole Proprietor	Yes	No	No	10/04/2024	125.00
AS2		62011	107463	Check	1	7545		TEACHERS ON CALL		Yes	No	No	10/04/2024	3,547.40
AS2		62035	107464	Check	1	8836		TOENJES, TANNER	Ind/Sole Proprietor	Yes	No	No	10/04/2024	125.00
AS2		61989	107465	Check	1	2425		TRAEN, LARAE	Ind/Sole Proprietor	Yes	No	No	10/04/2024	100.00
AS2		61987	107466	Check	1	1828		TRAEN, TODD	Ind/Sole Proprietor	Yes	No	No	10/04/2024	86.00
AS2		62026	107467	Check	1	8414		TUTTEO INC	C Corporation	Yes	No	No	10/04/2024	480.00
AS2		62002	107468	Check	1	5547		UPS		Yes	No	No	10/04/2024	80.42
AS2		62024	107469	Check	1	8391		US OMNI & TSACG COMPLIANCE SERVIC	C Corporation	Yes	No	No	10/04/2024	245.28
AS2		62031	107470	Check	1	8719		VERNIER SOFTWARE & TECHNOLOGY IN	C Corporation	Yes	No	No	10/04/2024	385.04
AS2		61985	107471	Check	1	1416		WRIGHT COUNTY JOURNAL PRESS		Yes	No	No	10/04/2024	91.88
AS2		62010	107472	Check	1	6673		YOUNG, DANIEL	Ind/Sole Proprietor	Yes	No	No	10/04/2024	300.00
AS2		61988	107473	Check	1	1945		YOUTH FRONTIERS, INC.		Yes	No	No	10/04/2024	2,450.00
AS2		62032	107474	Check	1	8830		ZIMMERMAN, JOHN	Ind/Sole Proprietor	Yes	No	No	10/04/2024	55.00
AS2		62064	107475	Check	1	7200		#SOCIALSCHOOL4EDU	LLC - S Corp	Yes	No	No	10/11/2024	300.00
AS2		62059	107476	Check	1	5853	remit	ALL STATE COMMUNICATIONS, INC		Yes	No	No	10/11/2024	850.00
AS2		62043	107477	Check	1	1247	remit	ALLINA HEALTH SYSTEM		Yes	No	No	10/11/2024	10,100.00
AS2		62068	107478	Check	1	7981		AT&T MOBILITY		Yes	No	No	10/11/2024	38.23
AS2		62038	107479	Check	1	1059	remit	BLICK ART MATERIALS		Yes	No	No	10/11/2024	53.39
AS2		62065	107480	Check	1	7311		BROWN, JAMES	Ind/Sole Proprietor	Yes	No	No	10/11/2024	157.00
AS2		62073	107481	Check	1	8279		CADY BUSINESS TECHNOLOGIES, INC.		Yes	No	No	10/11/2024	2,714.85
AS2		62040	107482	Check	1	1180		CENTERPOINT ENERGY		Yes	No	No	10/11/2024	889.57
AS2		62087	107483	Check	1	8842		CHURCHILL, LEE	Ind/Sole Proprietor	Yes	No	No	10/11/2024	150.00
AS2		62047	107484	Check	1	1551		DEEP PORTAGE		Yes	No	No	10/11/2024	15,676.00
AS2		62048	107485	Check	1	1666		DISCOUNT SCHOOL SUPPLY		Yes	No	No	10/11/2024	48.97
AS2		62081	107486	Check	1	8678	remit	EDFINMN LLC	S Corporation	Yes	No	No	10/11/2024	9,000.00
AS2		62074	107487	Check	1	8315		FREED, WILDER	Ind/Sole Proprietor	Yes	No	No	10/11/2024	80.00
AS2		62063	107488	Check	1	7196		GERTEN GREENHOUSES & GARDEN CEN		Yes	No	No	10/11/2024	1,817.28
AS2		62076	107489	Check	1	8595	remit	GILBERT MECHANICAL CONTRACTORS, LLC - Partnership		Yes	No	No	10/11/2024	36,735.00
AS2		62067	107490	Check	1	7738		GRANITE TELECOMMUNICATIONS, LLC		Yes	No	No	10/11/2024	903.02
AS2		62078	107491	Check	1	8631		HABCHANE, SAID	Ind/Sole Proprietor	Yes	No	No	10/11/2024	95.00

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Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
												Void	Date	
AS2		62055	107492	Check	1	4955	remit	HENNEPIN CO ACCOUNTS RECEIV		Yes	No	No	10/11/2024	11,000.00
AS2		62069	107493	Check	1	8010		LANGUAGE LINE SERVICES		Yes	No	No	10/11/2024	70.20
AS2		62045	107494	Check	1	1394		MBNA/BUSINESS CARD		Yes	No	No	10/11/2024	10,374.28
AS2		62046	107495	Check	1	1394		MBNA/BUSINESS CARD		Yes	No	No	10/11/2024	200.00
AS2		62044	107496	Check	1	1311		MN DEPT OF LABOR AND INDUSTRY		Yes	No	No	10/11/2024	310.00
AS2		62062	107497	Check	1	6187	remit	MN FFA		Yes	No	No	10/11/2024	1,175.50
AS2		62084	107498	Check	1	8788		MURPHY CREATIVE DESIGN, LLC	Ind/Sole Proprietor	Yes	No	No	10/11/2024	1,525.00
AS2		62085	107499	Check	1	8838		MWR CONTRACTING		Yes	No	No	10/11/2024	1,968.00
AS2		62039	107500	Check	1	1096	remit	NASCO		Yes	No	No	10/11/2024	11.06
AS2		62061	107501	Check	1	6106	remit	NATIONAL FFA ORGANIZATION		Yes	No	No	10/11/2024	510.00
AS2		62057	107502	Check	1	5202		NLS COMMUNITY EDUCATION		Yes	No	No	10/11/2024	357.00
AS2		62070	107503	Check	1	8082		OLSON, COURTNEY	Ind/Sole Proprietor	Yes	No	No	10/11/2024	150.00
AS2		62080	107504	Check	1	8665		OSSEO HIGH SCHOOL		Yes	No	No	10/11/2024	400.00
AS2		62079	107505	Check	1	8649	remit	PITSCO EDUCATION, LLC	LLC - C Corp	Yes	No	No	10/11/2024	156.46
AS2		62060	107506	Check	1	5987		POHLMEIER, RICH	Ind/Sole Proprietor	Yes	No	No	10/11/2024	150.00
AS2		62077	107507	Check	1	8627		RAPTOR TECHNOLOGIES, LLC	LLC - Partnership	Yes	No	No	10/11/2024	2,640.00
AS2		62042	107508	Check	1	1230		RATWIK, ROSZAK & MALONEY, P.A.		Yes	No	No	10/11/2024	26.00
AS2		62075	107509	Check	1	8402		REPUBLIC SERVICES, INC.	C Corporation	Yes	No	No	10/11/2024	3,331.54
AS2		62053	107510	Check	1	4535		ROCKFORD/GREENFIELD CHAMBER OF		Yes	No	No	10/11/2024	20.00
AS2		62054	107511	Check	1	4937		RUSSELL SECURITY RESOURCE INC		Yes	No	No	10/11/2024	1,309.00
AS2		62037	107512	Check	1	1012		SCHOOL SPECIALTY INC		Yes	No	No	10/11/2024	53.82
AS2		62071	107513	Check	1	8143		SCRIBBLES SOFTWARE	C Corporation	Yes	No	No	10/11/2024	123.29
AS2		62086	107514	Check	1	8839		STIEHM, MATTHEW	Ind/Sole Proprietor	Yes	No	No	10/11/2024	157.00
AS2		62058	107515	Check	1	5574		SUMMIT FIRE PROTECTION		Yes	No	No	10/11/2024	3,285.00
AS2		62052	107516	Check	1	4387		TAHER INC - BIN# 135092		Yes	No	No	10/11/2024	30,542.89
AS2		62066	107517	Check	1	7545		TEACHERS ON CALL		Yes	No	No	10/11/2024	7,227.72
AS2		62083	107518	Check	1	8755		THE ACCIDENTAL ADULT, LLC	LLC - C Corp	Yes	No	No	10/11/2024	2,362.50
AS2		62051	107519	Check	1	3432		THUNSTROM, LEE	Ind/Sole Proprietor	Yes	No	No	10/11/2024	150.00
AS2		62056	107520	Check	1	5149		TOLL COMPANY		Yes	No	No	10/11/2024	51.00
AS2		62050	107521	Check	1	2425		TRAEN, LARAE	Ind/Sole Proprietor	Yes	No	No	10/11/2024	200.00
AS2		62072	107522	Check	1	8253		VITALSIGNS	S Corporation	Yes	No	No	10/11/2024	175.00
AS2		62049	107523	Check	1	1841		WRIGHT TECHNICAL CENTER		Yes	No	No	10/11/2024	771.30
AS2		62041	107524	Check	1	1215		XCEL ENERGY		Yes	No	No	10/11/2024	34,289.04
AS2		62082	107525	Check	1	8684		YALE MECHANICAL, LLC	LLC - C Corp	Yes	No	No	10/11/2024	6,434.34
AS2		62100	107526	Check	1	6623	remit	ADVANCED IMAGING SOLUTIONS		Yes	No	No	10/18/2024	136.00
AS2		62089	107527	Check	1	1826		ANDERSON, BRIAN	Ind/Sole Proprietor	Yes	No	No	10/18/2024	125.00
AS2		62101	107528	Check	1	6791		BARFKNECHT, ALAN	Ind/Sole Proprietor	Yes	No	No	10/18/2024	86.00
AS2		62102	107529	Check	1	7640		CACKA, LORI	Ind/Sole Proprietor	Yes	No	No	10/18/2024	150.00

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Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
												Void	Date	
AS2		62114	107530	Check	1	8831		DAWSON, DAVID	Ind/Sole Proprietor	Yes	No	No	10/18/2024	55.00
AS2		62107	107531	Check	1	8265		DOMINO'S PIZZA		Yes	No	No	10/18/2024	388.33
AS2		62103	107532	Check	1	7720		FABER, TODD	Ind/Sole Proprietor	Yes	No	No	10/18/2024	55.00
AS2		62108	107533	Check	1	8315		FREED, WILDER	Ind/Sole Proprietor	Yes	No	No	10/18/2024	55.00
AS2		62116	107534	Check	1	8834		GRIZZLY INDUSTRIAL, INC.	S Corporation	Yes	No	No	10/18/2024	459.94
AS2		62115	107535	Check	1	8832	REMIT	HOBART SERVICE	LLC - Partnership	Yes	No	No	10/18/2024	1,761.45
AS2		62106	107536	Check	1	8217	remit	HP PAYMENT PROCESSING CENTER	C Corporation	Yes	No	No	10/18/2024	39.46
AS2		62117	107537	Check	1	8843		ITEN, ZACHARY	Ind/Sole Proprietor	Yes	No	No	10/18/2024	125.00
AS2		62095	107538	Check	1	4811		KUPHAL BRENT	Ind/Sole Proprietor	Yes	No	No	10/18/2024	258.00
AS2		62091	107539	Check	1	2216		MENARDS INC		Yes	No	No	10/18/2024	35.13
AS2		62099	107540	Check	1	6517		MYLES, JOHN	Ind/Sole Proprietor	Yes	No	No	10/18/2024	55.00
AS2		62104	107541	Check	1	7873		ON SITE COMPANIES, INC.		Yes	No	No	10/18/2024	2,150.00
AS2		62093	107542	Check	1	3291	remit2	PEARSON		Yes	No	No	10/18/2024	170.00
AS2		62097	107543	Check	1	5252		PROFESSIONAL WIRELESS COMMUNICA		Yes	No	No	10/18/2024	4,066.40
AS2		62105	107544	Check	1	8086		RECDESK LLC		Yes	No	No	10/18/2024	4,600.00
AS2		62096	107545	Check	1	5226		REDEPENNING, JORDAN	Ind/Sole Proprietor	Yes	No	No	10/18/2024	86.00
AS2		62110	107546	Check	1	8671		REGION 7AA, MSHSL		Yes	No	No	10/18/2024	3,370.00
AS2		62111	107547	Check	1	8744		RYMER, MITCHELL	Ind/Sole Proprietor	Yes	No	No	10/18/2024	55.00
AS2		62088	107548	Check	1	1406		SCHULZE, JOEL	Ind/Sole Proprietor	Yes	No	No	10/18/2024	172.00
AS2		62118	107549	Check	1	8844		SELL, DAVID	Ind/Sole Proprietor	Yes	No	No	10/18/2024	125.00
AS2		62112	107550	Check	1	8787		TACOS LA CHULE		Yes	No	No	10/18/2024	155.00
AS2		62098	107551	Check	1	6437		TASC		Yes	No	No	10/18/2024	125.00
AS2		62094	107552	Check	1	3432		THUNSTROM, LEE	Ind/Sole Proprietor	Yes	No	No	10/18/2024	125.00
AS2		62092	107553	Check	1	2425		TRAEN, LARAE	Ind/Sole Proprietor	Yes	No	No	10/18/2024	100.00
AS2		62090	107554	Check	1	1828		TRAEN, TODD	Ind/Sole Proprietor	Yes	No	No	10/18/2024	297.00
AS2		62109	107555	Check	1	8323		VERICH, KAIA	Ind/Sole Proprietor	Yes	No	No	10/18/2024	150.00
AS2		62113	107556	Check	1	8830		ZIMMERMAN, JOHN	Ind/Sole Proprietor	Yes	No	No	10/18/2024	55.00
AS2		62132	107557	Check	1	4335		4 POINT 0 SCHOOL SERVICES		Yes	No	No	10/21/2024	20,083.01
AS2		62133	107558	Check	1	4335		4 POINT 0 SCHOOL SERVICES		Yes	No	No	10/21/2024	107,718.50
AS2		62123	107559	Check	1	1369		ABC LETTERING	Partnership	Yes	No	No	10/21/2024	1,527.10
AS2		62130	107560	Check	1	3388		AIM ELECTRONICS, INC.	C Corporation	Yes	No	No	10/21/2024	6,715.00
AS2		62142	107561	Check	1	7317		AQUALAND AQUARIUM CENTER INC.		Yes	No	No	10/21/2024	250.00
AS2		62127	107562	Check	1	2480		ARBOR SCIENTIFIC		Yes	No	No	10/21/2024	238.11
AS2		62121	107563	Check	1	1059	remit	BLICK ART MATERIALS		Yes	No	No	10/21/2024	163.11
AS2		62156	107564	Check	1	8279		CADY BUSINESS TECHNOLOGIES, INC.		Yes	No	No	10/21/2024	2,717.69
AS2		62144	107565	Check	1	7544		CAPTIVATE MEDIA + CONSULTING	LLC - S Corp	Yes	No	No	10/21/2024	9,350.00
AS2		62161	107566	Check	1	8621		CESO TRANSPORTATION, LLC	LLC - S Corp	Yes	No	No	10/21/2024	123,410.98
AS2		62160	107567	Check	1	8439		COMMON THREAD CUSTOM APPAREL	LLC - S Corp	Yes	No	No	10/21/2024	37.60

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												Void	Date	
AS2		62147	107568	Check	1	7631		COMPLETE WEDDING + EVENTS	S Corporation	Yes	No	No	10/21/2024	695.00
AS2		62139	107569	Check	1	6727	remit	DAIKIN APPLIED		Yes	No	No	10/21/2024	1,566.00
AS2		62125	107570	Check	1	2159	remit	DELANO PUBLIC SCHOOLS		Yes	No	No	10/21/2024	225.00
AS2		62155	107571	Check	1	8265		DOMINO'S PIZZA		Yes	No	No	10/21/2024	65.40
AS2		62157	107572	Check	1	8382		ECMECC		Yes	No	No	10/21/2024	8,346.00
AS2		62143	107573	Check	1	7424	remit	EVERYDAY SPEECH LLC		Yes	No	No	10/21/2024	499.99
AS2		62164	107574	Check	1	8823		FOLLETT CONTENT SOLUTIONS, LLC		Yes	No	No	10/21/2024	229.99
AS2		62136	107575	Check	1	4945		GOPHER SPORTS		Yes	No	No	10/21/2024	951.00
AS2		62120	107576	Check	1	1057		HILLYARD		Yes	No	No	10/21/2024	4,022.16
AS2		62131	107577	Check	1	4022		INFINITE CAMPUS		Yes	No	No	10/21/2024	7,752.40
AS2		62135	107578	Check	1	4673		INTEGRIPRINT		Yes	No	No	10/21/2024	8,605.13
AS2		62124	107579	Check	1	2051		INTERMEDIATE DISTRICT 287		Yes	No	No	10/21/2024	1,963.84
AS2		62148	107580	Check	1	7696		IXL LEARNING	C Corporation	Yes	No	No	10/21/2024	1,850.00
AS2		62163	107581	Check	1	8803		JACKSON & ASSOCIATES LLC	LLC - S Corp	Yes	No	No	10/21/2024	70,532.75
AS2		62122	107582	Check	1	1102		JW PEPPER		Yes	No	No	10/21/2024	274.45
AS2		62137	107583	Check	1	5974		KULLY SUPPLY, INC	S Corporation	Yes	No	No	10/21/2024	1,342.93
AS2		62149	107584	Check	1	7697		MARISELA V NELSON INTERPRETING		Yes	No	No	10/21/2024	100.00
AS2		62152	107585	Check	1	7857		MCLEOD COMMUNITY SOLAR ONE LLC		Yes	No	Yes	10/21/2024	0.00
AS2		62126	107586	Check	1	2216		MENARDS INC		Yes	No	No	10/21/2024	100.12
AS2		62150	107587	Check	1	7771	remit	MRI SOFTWARE, LLC		Yes	No	No	10/21/2024	170.00
AS2		62140	107588	Check	1	6913		NEE INVESTMENT 9, LLC		Yes	No	No	10/21/2024	894.84
AS2		62159	107589	Check	1	8412		PERFORMANCE FOODSERVICE	C Corporation	Yes	No	No	10/21/2024	358.80
AS2		62153	107590	Check	1	7908		PIELA, BOUCHIA		Yes	No	No	10/21/2024	120.00
AS2		62141	107591	Check	1	7144		PIONEER CRITICAL POWER		Yes	No	No	10/21/2024	1,502.32
AS2		62128	107592	Check	1	2537		REGION V		Yes	No	No	10/21/2024	8,710.50
AS2		62162	107593	Check	1	8677		REV ROBOTICS LLC	LLC - S Corp	Yes	No	No	10/21/2024	242.25
AS2		62129	107594	Check	1	2895		ROCKET BOOSTERS		Yes	No	No	10/21/2024	4,071.00
AS2		62119	107595	Check	1	1012		SCHOOL SPECIALTY INC		Yes	No	No	10/21/2024	13.45
AS2		62138	107596	Check	1	6279		SHI INTERNATIONAL CORP.		Yes	No	No	10/21/2024	8,060.00
AS2		62154	107597	Check	1	8002		SOUTHERN MINNESOTA INSPECTION CO		Yes	No	No	10/21/2024	1,000.00
AS2		62134	107598	Check	1	4387		TAHER INC - BIN# 135092		Yes	No	No	10/21/2024	120,345.15
AS2		62145	107599	Check	1	7545		TEACHERS ON CALL		Yes	No	No	10/21/2024	2,424.20
AS2		62151	107600	Check	1	7786	REMIT	TERRAFORM PHOENIX II ARCADIA	LLC - Partnership	Yes	No	No	10/21/2024	346.91
AS2		62158	107601	Check	1	8391		US OMNI & TSACG COMPLIANCE SERVIC	C Corporation	Yes	No	No	10/21/2024	277.40
AS2		62146	107602	Check	1	7604		W.L. HALL COMPANY	S Corporation	Yes	No	No	10/21/2024	500.00
AS2		62171	107603	Check	1	6797		CHILDREN'S THEATRE COMPANY		Yes	No	No	10/25/2024	600.00
AS2		62168	107604	Check	1	5507		CITY OF GREENFIELD WATER & SEWER I		Yes	No	No	10/25/2024	1,575.75
AS2		62183	107605	Check	1	8831		DAWSON, DAVID	Ind/Sole Proprietor	Yes	No	No	10/25/2024	55.00

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													Date		
AS2		62175	107606	Check	1	7749		DELANO RENTAL		Yes	No	No	10/25/2024		254.80
AS2		62184	107607	Check	1	8847		DOIMER, ERIKA	Ind/Sole Proprietor	Yes	No	No	10/25/2024		500.00
AS2		62174	107608	Check	1	7720		FABER, TODD	Ind/Sole Proprietor	Yes	No	No	10/25/2024		55.00
AS2		62180	107609	Check	1	8701	Remit	GAME ONE	LLC - Partnership	Yes	No	No	10/25/2024		1,123.50
AS2		62167	107610	Check	1	5328		GAVIC, MARK	Ind/Sole Proprietor	Yes	No	No	10/25/2024		125.00
AS2		62185	107611	Check	1	8848		JOHNSTON, KEVIN	Ind/Sole Proprietor	Yes	No	No	10/25/2024		125.00
AS2		62165	107612	Check	1	1102		JW PEPPER		Yes	No	No	10/25/2024		11.25
AS2		62173	107613	Check	1	7697		MARISELA V NELSON INTERPRETING		Yes	No	No	10/25/2024		250.00
AS2		62176	107614	Check	1	7857		MCLEOD COMMUNITY SOLAR ONE LLC		Yes	No	No	10/25/2024		1,876.77
AS2		62177	107615	Check	1	7858		MEEKER COMMUNITY SOLAR ONE LLC		Yes	No	No	10/25/2024		2,493.91
AS2		62170	107616	Check	1	6517		MYLES, JOHN	Ind/Sole Proprietor	Yes	No	No	10/25/2024		55.00
AS2		62181	107617	Check	1	8715		PRATT, ELIZABETH	Ind/Sole Proprietor	Yes	No	No	10/25/2024		55.00
AS2		62179	107618	Check	1	8475		ST. GEORGE, PAUL	Ind/Sole Proprietor	Yes	No	No	10/25/2024		125.00
AS2		62169	107619	Check	1	6207		THOMAS, ROBERT	Ind/Sole Proprietor	Yes	No	No	10/25/2024		125.00
AS2		62166	107620	Check	1	1792		THREE RIVERS PARK DISTRICT		Yes	No	No	10/25/2024		2,173.50
AS2		62172	107621	Check	1	7333		WEISSMAN		Yes	No	No	10/25/2024		194.85
AS2		62182	107622	Check	1	8830		ZIMMERMAN, JOHN	Ind/Sole Proprietor	Yes	No	No	10/25/2024		55.00
AS2		62178	107623	Check	1	8322		ZYCH, DANIEL	Ind/Sole Proprietor	Yes	No	No	10/25/2024		125.00
													Bank Total:	\$1,021,131.90	
PAY		62218		Wire	1	1962		MINNESOTA DEPT OF REVENUE		No	No	No	10/30/2024		61.71
PAY		62219		Wire	1	1938		TRA		No	No	No	10/30/2024		176.60
PAY		62220		Wire	1	2006		US GOVERNMENT		No	No	No	10/30/2024		380.98
PAY		62225		Wire	1	4050		AFLAC		No	No	No	10/01/2024		295.00
PAY		62226		Wire	1	5459		LEGAL SHIELD		No	No	No	10/01/2024		111.62
PAY		62227		Wire	1	7649		TSA CONSULTING GROUP, INC.		No	No	No	10/01/2024		32,666.33
PAY		62228		Wire	1	1962		MINNESOTA DEPT OF REVENUE		No	No	No	10/01/2024		20,840.76
PAY		62229		Wire	1	2006		US GOVERNMENT		No	No	No	10/01/2024		120,814.60
PAY		62230		Wire	1	1937		PUBLIC EMPLOYEES RETIREMENT ASSO		No	No	No	10/01/2024		19,953.82
PAY		62231		Wire	1	1938		TRA		No	No	No	10/01/2024		63,771.02
PAY		62232		Wire	1	2470		MSRS		No	No	No	10/01/2024		15,956.86
													Bank Total:	\$275,029.30	
													Report Total:	\$1,296,161.20	

Rockford ISD #0883 Payment Distributions

Co	L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Pmt Batch	Pmt Co	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Co	JE Cd	Debit Amount	Credit Amount
0883	B	01	101	000			F		Cash & Cash Equiv	0883	61978	AS2	1	1039			MINNESOTA ELEVATOR	202504	0883	9494	0.00	517.54
										0883	61979	AS2	1	1057			HILLYARD	202504	0883	9494	0.00	7.02
										0883	61979	AS2	1	1057			HILLYARD	202504	0883	9494	0.00	170.55
										0883	61979	AS2	1	1057			HILLYARD	202504	0883	9494	0.00	224.88
										0883	61980	AS2	1	1059	remit		BLICK ART MATERIALS	202504	0883	9494	0.00	54.95
										0883	61980	AS2	1	1059	remit		BLICK ART MATERIALS	202504	0883	9494	0.00	907.73
										0883	61981	AS2	1	1062	remit		SCHOLASTIC INC	202504	0883	9494	0.00	240.63
										0883	61982	AS2	1	1180			CENTERPOINT ENERGY	202504	0883	9494	0.00	86.10
										0883	61982	AS2	1	1180			CENTERPOINT ENERGY	202504	0883	9494	0.00	302.50
										0883	61983	AS2	1	1181			CITY OF ROCKFORD	202504	0883	9494	0.00	109.18
										0883	61983	AS2	1	1181			CITY OF ROCKFORD	202504	0883	9494	0.00	367.04
										0883	61983	AS2	1	1181			CITY OF ROCKFORD	202504	0883	9494	0.00	20.81
										0883	61983	AS2	1	1181			CITY OF ROCKFORD	202504	0883	9494	0.00	518.49
										0883	61983	AS2	1	1181			CITY OF ROCKFORD	202504	0883	9494	0.00	1,016.06
										0883	61984	AS2	1	1200			CUB FOODS - BUFFALO	202504	0883	9494	0.00	24.25
										0883	61984	AS2	1	1200			CUB FOODS - BUFFALO	202504	0883	9494	0.00	164.07
										0883	61984	AS2	1	1200			CUB FOODS - BUFFALO	202504	0883	9494	0.00	6.17
										0883	61984	AS2	1	1200			CUB FOODS - BUFFALO	202504	0883	9494	0.00	23.23
										0883	61985	AS2	1	1416			WRIGHT COUNTY JOUR	202504	0883	9494	0.00	31.88
										0883	61985	AS2	1	1416			WRIGHT COUNTY JOUR	202504	0883	9494	0.00	60.00
										0883	61986	AS2	1	1501			EDMISON, LINDA	202504	0883	9494	0.00	150.00
										0883	61986	AS2	1	1501			EDMISON, LINDA	202504	0883	9494	0.00	150.00
										0883	61987	AS2	1	1828			TRAEN, TODD	202504	0883	9494	0.00	86.00
										0883	61988	AS2	1	1945			YOUTH FRONTIERS, INC	202504	0883	9494	0.00	2,450.00
										0883	61989	AS2	1	2425			TRAEN, LARAE	202504	0883	9494	0.00	100.00
										0883	61990	AS2	1	2885			AMERICAN TIME & SIGN	202504	0883	9494	0.00	1,611.02
										0883	61992	AS2	1	3207	REMI		HOUGHTON MIFFLIN HA	202504	0883	9494	0.00	313.20
										0883	61992	AS2	1	3207	REMI		HOUGHTON MIFFLIN HA	202504	0883	9494	0.00	3,924.00
										0883	61993	AS2	1	3291	remit:		PEARSON	202504	0883	9494	0.00	66.25
										0883	61995	AS2	1	3679	remit		INNOVATIVE OFFICE SO	202504	0883	9494	0.00	1,148.80
										0883	61996	AS2	1	4335			4 POINT 0 SCHOOL SER	202504	0883	9494	0.00	80,851.83
										0883	61997	AS2	1	4613			KENNEDY AND GRAVEN	202504	0883	9494	0.00	2,027.00
										0883	61998	AS2	1	4811			KUPHAL BRENT	202504	0883	9494	0.00	86.00
										0883	62000	AS2	1	5177			HOLT - PETERSON CHAI	202504	0883	9494	0.00	491.02
										0883	62001	AS2	1	5187	remit		NCS PEARSON	202504	0883	9494	0.00	100.00
										0883	62002	AS2	1	5547			UPS	202504	0883	9494	0.00	80.42
										0883	62003	AS2	1	5756			BUCHHOLTZ, DANIEL	202504	0883	9494	0.00	55.00
										0883	62004	AS2	1	5795	remit		MEDCO SURGICAL SUPI	202504	0883	9494	0.00	12.60

Rockford ISD #0883 Payment Distributions

Co	L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Pmt Batch	Pmt Co	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Co	JE Cd	Debit Amount	Credit Amount
0883	B	01	101	000			F		Cash & Cash Equiv	0883	62008	AS2	1	6517		MYLES, JOHN	202504	0883	9494		0.00	55.00
										0883	62009	AS2	1	6623		ADVANCED IMAGING SC	202504	0883	9494		0.00	5,719.08
										0883	62010	AS2	1	6673		YOUNG, DANIEL	202504	0883	9494		0.00	150.00
										0883	62010	AS2	1	6673		YOUNG, DANIEL	202504	0883	9494		0.00	150.00
										0883	62011	AS2	1	7545		TEACHERS ON CALL	202504	0883	9494		0.00	3,547.40
										0883	62012	AS2	1	7664	remit	INGRAM PUBLISHER SEI	202504	0883	9494		0.00	2,000.00
										0883	62013	AS2	1	7720		FABER, TODD	202504	0883	9494		0.00	55.00
										0883	62014	AS2	1	7761		SCHUSTER, TODD	202504	0883	9494		0.00	125.00
										0883	62015	AS2	1	7762		DIETL, RONALD	202504	0883	9494		0.00	125.00
										0883	62017	AS2	1	7857		MCLEOD COMMUNITY S	202504	0883	9494		0.00	1,664.00
										0883	62018	AS2	1	7858		MEEKER COMMUNITY S	202504	0883	9494		0.00	2,225.41
										0883	62019	AS2	1	7878		HERITAGE EMBROIDERY	202504	0883	9494		0.00	1,500.00
										0883	62020	AS2	1	8264		POWERS, WADE	202504	0883	9494		0.00	125.00
										0883	62021	AS2	1	8265		DOMINO'S PIZZA	202504	0883	9494		0.00	107.71
										0883	62022	AS2	1	8315		FREED, WILDER	202504	0883	9494		0.00	160.00
										0883	62023	AS2	1	8382		ECMECC	202504	0883	9494		0.00	75.00
										0883	62024	AS2	1	8391		US OMNI & TSACG COM	202504	0883	9494		0.00	245.28
										0883	62025	AS2	1	8399		AMPION PBC	202504	0883	9494		0.00	297.19
										0883	62026	AS2	1	8414		TUTTEO INC	202504	0883	9494		0.00	480.00
										0883	62027	AS2	1	8595	remit	GILBERT MECHANICAL I	202504	0883	9494		0.00	1,626.55
										0883	62028	AS2	1	8621		CESO TRANSPORTATIO	202504	0883	9494		0.00	130,036.17
										0883	62029	AS2	1	8643		ROWAN, ADAM	202504	0883	9494		0.00	172.00
										0883	62030	AS2	1	8715		PRATT, ELIZABETH	202504	0883	9494		0.00	55.00
										0883	62031	AS2	1	8719		VERNIER SOFTWARE &	202504	0883	9494		0.00	385.04
										0883	62032	AS2	1	8830		ZIMMERMAN, JOHN	202504	0883	9494		0.00	55.00
										0883	62033	AS2	1	8831		DAWSON, DAVID	202504	0883	9494		0.00	55.00
										0883	62034	AS2	1	8835		KLEIN, THOMAS	202504	0883	9494		0.00	172.00
										0883	62035	AS2	1	8836		TOENJES, TANNER	202504	0883	9494		0.00	125.00
										0883	62036	AS2	1	8837		KRENZ, MATT	202504	0883	9494		0.00	125.00
										0883	62038	AS2	1	1059	remit	BLICK ART MATERIALS	202504	0883	9494		0.00	53.39
										0883	62040	AS2	1	1180		CENTERPOINT ENERGY	202504	0883	9494		0.00	38.12
										0883	62040	AS2	1	1180		CENTERPOINT ENERGY	202504	0883	9494		0.00	328.00
										0883	62040	AS2	1	1180		CENTERPOINT ENERGY	202504	0883	9494		0.00	523.45
										0883	62041	AS2	1	1215		XCEL ENERGY	202504	0883	9494		0.00	34,289.04
										0883	62042	AS2	1	1230		RATWIK, ROSZAK & M/	202504	0883	9494		0.00	26.00
										0883	62043	AS2	1	1247	remit	ALLINA HEALTH SYSTE	202504	0883	9494		0.00	600.00
										0883	62043	AS2	1	1247	remit	ALLINA HEALTH SYSTE	202504	0883	9494		0.00	9,500.00
										0883	62044	AS2	1	1311		MN DEPT OF LABOR AN	202504	0883	9494		0.00	80.00

Rockford ISD #0883 Payment Distributions

Co	L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Pmt Batch	Pmt Co	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Co	JE Cd	Debit Amount	Credit Amount
0883	B	01	101	000			F		Cash & Cash Equiv	0883	62044	AS2	1	1311		MN DEPT OF LABOR AN	202504	0883	9494		0.00	10.00
										0883	62044	AS2	1	1311		MN DEPT OF LABOR AN	202504	0883	9494		0.00	50.00
										0883	62044	AS2	1	1311		MN DEPT OF LABOR AN	202504	0883	9494		0.00	100.00
										0883	62044	AS2	1	1311		MN DEPT OF LABOR AN	202504	0883	9494		0.00	70.00
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	242.00
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	128.99
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	154.40
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	1,955.04
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	64.99
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	52.99
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	71.25
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	2,572.20
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	154.97
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	51.98
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	435.46
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	69.75
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	64.99
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	74.75
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	39.99
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	252.32
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	154.00
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	55.96
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	138.43
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	75.63
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	185.00
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	55.18
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	254.65
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	124.74
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	476.45
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	93.58
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	105.67
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	88.92
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	97.20
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	3.59
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	307.01
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	147.07
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	196.36
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	85.09

Rockford ISD #0883 Payment Distributions

Co	L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Batch	Pmt Co	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Co	JE Cd	Debit Amount	Credit Amount
0883	B	01	101	000			F		Cash & Cash Equiv	0883	62046	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	200.00
										0883	62049	AS2	1	1841		WRIGHT TECHNICAL CEI	202504	0883	9494		0.00	771.30
										0883	62050	AS2	1	2425		TRAEN, LARAE	202504	0883	9494		0.00	200.00
										0883	62051	AS2	1	3432		THUNSTROM, LEE	202504	0883	9494		0.00	150.00
										0883	62052	AS2	1	4387		TAHER INC - BIN# 1350	202504	0883	9494		0.00	1,976.00
										0883	62053	AS2	1	4535		ROCKFORD/GREENFIELD	202504	0883	9494		0.00	20.00
										0883	62054	AS2	1	4937		RUSSELL SECURITY RE	202504	0883	9494		0.00	395.00
										0883	62054	AS2	1	4937		RUSSELL SECURITY RE	202504	0883	9494		0.00	290.00
										0883	62054	AS2	1	4937		RUSSELL SECURITY RE	202504	0883	9494		0.00	624.00
										0883	62055	AS2	1	4955	remit	HENNEPIN CO ACCOUNT	202504	0883	9494		0.00	11,000.00
										0883	62056	AS2	1	5149		TOLL COMPANY	202504	0883	9494		0.00	51.00
										0883	62058	AS2	1	5574		SUMMIT FIRE PROTECTI	202504	0883	9494		0.00	790.00
										0883	62058	AS2	1	5574		SUMMIT FIRE PROTECTI	202504	0883	9494		0.00	2,495.00
										0883	62059	AS2	1	5853	remit	ALL STATE COMMUNIC#	202504	0883	9494		0.00	850.00
										0883	62060	AS2	1	5987		POHLMEIER, RICH	202504	0883	9494		0.00	150.00
										0883	62064	AS2	1	7200		#SOCIALSCHOOL4EDU	202504	0883	9494		0.00	300.00
										0883	62065	AS2	1	7311		BROWN, JAMES	202504	0883	9494		0.00	157.00
										0883	62066	AS2	1	7545		TEACHERS ON CALL	202504	0883	9494		0.00	3,689.00
										0883	62066	AS2	1	7545		TEACHERS ON CALL	202504	0883	9494		0.00	3,538.72
										0883	62067	AS2	1	7738		GRANITE TELECOMMUN	202504	0883	9494		0.00	903.02
										0883	62068	AS2	1	7981		AT&T MOBILITY	202504	0883	9494		0.00	38.23
										0883	62069	AS2	1	8010		LANGUAGE LINE SERVI	202504	0883	9494		8.10	0.00
										0883	62069	AS2	1	8010		LANGUAGE LINE SERVI	202504	0883	9494		0.00	66.15
										0883	62070	AS2	1	8082		OLSON, COURTNEY	202504	0883	9494		0.00	150.00
										0883	62071	AS2	1	8143		SCRIBBLES SOFTWARE	202504	0883	9494		0.00	123.29
										0883	62072	AS2	1	8253		VITALSIGNS	202504	0883	9494		0.00	175.00
										0883	62073	AS2	1	8279		CADY BUSINESS TECHN	202504	0883	9494		0.00	2,714.85
										0883	62074	AS2	1	8315		FREED, WILDER	202504	0883	9494		0.00	80.00
										0883	62075	AS2	1	8402		REPUBLIC SERVICES, IN	202504	0883	9494		0.00	3,331.54
										0883	62077	AS2	1	8627		RAPTOR TECHNOLOGIE	202504	0883	9494		0.00	2,640.00
										0883	62078	AS2	1	8631		HABCHANE, SAID	202504	0883	9494		0.00	95.00
										0883	62080	AS2	1	8665		OSSEO HIGH SCHOOL	202504	0883	9494		0.00	400.00
										0883	62081	AS2	1	8678	remit	EDFINMN LLC	202504	0883	9494		0.00	9,000.00
										0883	62082	AS2	1	8684		YALE MECHANICAL, LL	202504	0883	9494		0.00	6,434.34
										0883	62083	AS2	1	8755		THE ACCIDENTAL ADUL	202504	0883	9494		0.00	2,362.50
										0883	62084	AS2	1	8788		MURPHY CREATIVE DES	202504	0883	9494		0.00	1,525.00
										0883	62086	AS2	1	8839		STIEHM, MATTHEW	202504	0883	9494		0.00	157.00
										0883	62087	AS2	1	8842		CHURCHILL, LEE	202504	0883	9494		0.00	150.00

Rockford ISD #0883 Payment Distributions

Co	L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Pmt Batch	Pmt Co	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Co	JE Cd	Debit Amount	Credit Amount
0883	B	01	101	000			F		Cash & Cash Equiv	0883	62088	AS2	1	1406		SCHULZE, JOEL	202504	0883	9494		0.00	172.00
										0883	62089	AS2	1	1826		ANDERSON, BRIAN	202504	0883	9494		0.00	125.00
										0883	62090	AS2	1	1828		TRAEN, TODD	202504	0883	9494		0.00	297.00
										0883	62091	AS2	1	2216		MENARDS INC	202504	0883	9494		0.00	35.13
										0883	62092	AS2	1	2425		TRAEN, LARAE	202504	0883	9494		0.00	100.00
										0883	62093	AS2	1	3291	remit:	PEARSON	202504	0883	9494		0.00	170.00
										0883	62094	AS2	1	3432		THUNSTROM, LEE	202504	0883	9494		0.00	125.00
										0883	62095	AS2	1	4811		KUPHAL BRENT	202504	0883	9494		0.00	258.00
										0883	62096	AS2	1	5226		REDEPENNING, JORDAN	202504	0883	9494		0.00	86.00
										0883	62097	AS2	1	5252		PROFESSIONAL WIRELE	202504	0883	9494		0.00	4,066.40
										0883	62098	AS2	1	6437		TASC	202504	0883	9494		0.00	125.00
										0883	62099	AS2	1	6517		MYLES, JOHN	202504	0883	9494		0.00	55.00
										0883	62100	AS2	1	6623	remit:	ADVANCED IMAGING SC	202504	0883	9494		0.00	136.00
										0883	62101	AS2	1	6791		BARFKNECHT, ALAN	202504	0883	9494		0.00	86.00
										0883	62102	AS2	1	7640		CACKA, LORI	202504	0883	9494		0.00	150.00
										0883	62103	AS2	1	7720		FABER, TODD	202504	0883	9494		0.00	55.00
										0883	62104	AS2	1	7873		ON SITE COMPANIES, IN	202504	0883	9494		0.00	164.00
										0883	62104	AS2	1	7873		ON SITE COMPANIES, IN	202504	0883	9494		0.00	662.00
										0883	62104	AS2	1	7873		ON SITE COMPANIES, IN	202504	0883	9494		0.00	498.00
										0883	62104	AS2	1	7873		ON SITE COMPANIES, IN	202504	0883	9494		0.00	990.00
										0883	62104	AS2	1	7873		ON SITE COMPANIES, IN	202504	0883	9494	164.00	0.00	
										0883	62108	AS2	1	8315		FREED, WILDER	202504	0883	9494		0.00	55.00
										0883	62109	AS2	1	8323		VERICH, KAIA	202504	0883	9494		0.00	150.00
										0883	62110	AS2	1	8671		REGION 7AA, MSHSL	202504	0883	9494		0.00	3,370.00
										0883	62111	AS2	1	8744		RYMER, MITCHELL	202504	0883	9494		0.00	55.00
										0883	62112	AS2	1	8787		TACOS LA CHULE	202504	0883	9494		0.00	155.00
										0883	62113	AS2	1	8830		ZIMMERMAN, JOHN	202504	0883	9494		0.00	55.00
										0883	62114	AS2	1	8831		DAWSON, DAVID	202504	0883	9494		0.00	55.00
										0883	62116	AS2	1	8834		GRIZZLY INDUSTRIAL, II	202504	0883	9494		0.00	459.94
										0883	62117	AS2	1	8843		ITEN, ZACHARY	202504	0883	9494		0.00	125.00
										0883	62118	AS2	1	8844		SELL, DAVID	202504	0883	9494		0.00	125.00
										0883	62120	AS2	1	1057		HILLYARD	202504	0883	9494		0.00	1,889.98
										0883	62120	AS2	1	1057		HILLYARD	202504	0883	9494		0.00	1,035.90
										0883	62120	AS2	1	1057		HILLYARD	202504	0883	9494		0.00	1,096.28
										0883	62121	AS2	1	1059	remit:	BLICK ART MATERIALS	202504	0883	9494		0.00	163.11
										0883	62122	AS2	1	1102		JW PEPPER	202504	0883	9494		0.00	124.48
										0883	62122	AS2	1	1102		JW PEPPER	202504	0883	9494		0.00	149.97
										0883	62123	AS2	1	1369		ABC LETTERING	202504	0883	9494		0.00	991.60

Rockford ISD #0883 Payment Distributions

Co	L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Batch	Pmt Co	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Co	JE Cd	Debit Amount	Credit Amount
0883	B	01	101	000			F		Cash & Cash Equiv	0883	62124	AS2	1	2051		INTERMEDIATE DISTRICT	202504	0883	9494		0.00	1,963.84
										0883	62125	AS2	1	2159	remit	DELANO PUBLIC SCHOOLS	202504	0883	9494		0.00	225.00
										0883	62126	AS2	1	2216		MENARDS INC	202504	0883	9494		0.00	100.12
										0883	62127	AS2	1	2480		ARBOR SCIENTIFIC	202504	0883	9494		0.00	238.11
										0883	62128	AS2	1	2537		REGION V	202504	0883	9494		0.00	8,710.50
										0883	62130	AS2	1	3388		AIM ELECTRONICS, INC.	202504	0883	9494		0.00	2,000.00
										0883	62132	AS2	1	4335		4 POINT 0 SCHOOL SERVICES	202504	0883	9494		0.00	14,300.01
										0883	62133	AS2	1	4335		4 POINT 0 SCHOOL SERVICES	202504	0883	9494		0.00	105,328.53
										0883	62135	AS2	1	4673		INTEGRIPRINT	202504	0883	9494		0.00	579.30
										0883	62135	AS2	1	4673		INTEGRIPRINT	202504	0883	9494		0.00	566.96
										0883	62135	AS2	1	4673		INTEGRIPRINT	202504	0883	9494		0.00	596.53
										0883	62135	AS2	1	4673		INTEGRIPRINT	202504	0883	9494		0.00	1,801.72
										0883	62135	AS2	1	4673		INTEGRIPRINT	202504	0883	9494		0.00	5,060.62
										0883	62137	AS2	1	5974		KULLY SUPPLY, INC	202504	0883	9494		0.00	1,342.93
										0883	62138	AS2	1	6279		SHI INTERNATIONAL COMPANY	202504	0883	9494		0.00	8,060.00
										0883	62139	AS2	1	6727	remit	DAIKIN APPLIED	202504	0883	9494		0.00	1,566.00
										0883	62140	AS2	1	6913		NEE INVESTMENT 9, LLC	202504	0883	9494		0.00	386.20
										0883	62140	AS2	1	6913		NEE INVESTMENT 9, LLC	202504	0883	9494		0.00	508.64
										0883	62141	AS2	1	7144		PIONEER CRITICAL POWERS	202504	0883	9494		0.00	189.32
										0883	62141	AS2	1	7144		PIONEER CRITICAL POWERS	202504	0883	9494		0.00	1,313.00
										0883	62142	AS2	1	7317		AQUALAND AQUARIUM CENTER	202504	0883	9494		0.00	250.00
										0883	62143	AS2	1	7424	remit	EVERYDAY SPEECH LANGUAGE	202504	0883	9494		0.00	499.99
										0883	62144	AS2	1	7544		CAPTIVATE MEDIA + CO	202504	0883	9494		0.00	3,500.00
										0883	62144	AS2	1	7544		CAPTIVATE MEDIA + CO	202504	0883	9494		0.00	5,850.00
										0883	62145	AS2	1	7545		TEACHERS ON CALL	202504	0883	9494		0.00	2,424.20
										0883	62148	AS2	1	7696		IXL LEARNING	202504	0883	9494		0.00	1,250.00
										0883	62148	AS2	1	7696		IXL LEARNING	202504	0883	9494		0.00	600.00
										0883	62149	AS2	1	7697		MARISELA V NELSON IN	202504	0883	9494		0.00	100.00
										0883	62150	AS2	1	7771	remit	MRI SOFTWARE, LLC	202504	0883	9494		0.00	170.00
										0883	62151	AS2	1	7786	REMIT	TERRAFORM PHOENIX I	202504	0883	9494		0.00	346.91
										0883	62152	AS2	1	7857		MCLEOD COMMUNITY SERVICES	202504	0883	9494		2,493.91	0.00
										0883	62152	AS2	1	7857		MCLEOD COMMUNITY SERVICES	202504	0883	9494		1,876.77	0.00
										0883	62152	AS2	1	7857		MCLEOD COMMUNITY SERVICES	202504	0883	9494		0.00	2,493.91
										0883	62152	AS2	1	7857		MCLEOD COMMUNITY SERVICES	202504	0883	9494		0.00	1,876.77
										0883	62153	AS2	1	7908		PIELA, BOUCHIA	202504	0883	9494		0.00	120.00
										0883	62154	AS2	1	8002		SOUTHERN MINNESOTA	202504	0883	9494		0.00	1,000.00
										0883	62156	AS2	1	8279		CADY BUSINESS TECHNOLOGIES	202504	0883	9494		0.00	2,717.69
										0883	62157	AS2	1	8382		ECMECC	202504	0883	9494		0.00	8,346.00

Rockford ISD #0883 Payment Distributions

Co	L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Batch	Pmt Co	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Co	JE Cd	Debit Amount	Credit Amount																			
0883	B	01	101	000			F		Cash & Cash Equiv	0883	62158	AS2	1	8391		US OMNI & TSACG COM	202504	0883	9494		0.00	277.40																			
										0883	62159	AS2	1	8412		PERFORMANCE FOODSI	202504	0883	9494		0.00	358.80																			
										0883	62160	AS2	1	8439		COMMON THREAD CUS	202504	0883	9494		0.00	37.60																			
										0883	62161	AS2	1	8621		CESO TRANSPORTATIO	202504	0883	9494		0.00	123,410.98																			
										0883	62164	AS2	1	8823		FOLLETT CONTENT SOL	202504	0883	9494		0.00	229.99																			
										0883	62165	AS2	1	1102		JW PEPPER	202504	0883	9494		0.00	11.25																			
										0883	62166	AS2	1	1792		THREE RIVERS PARK DI	202504	0883	9494		0.00	2,173.50																			
										0883	62167	AS2	1	5328		GAVIC, MARK	202504	0883	9494		0.00	125.00																			
										0883	62168	AS2	1	5507		CITY OF GREENFIELD W	202504	0883	9494		0.00	33.00																			
										0883	62168	AS2	1	5507		CITY OF GREENFIELD W	202504	0883	9494		0.00	1,542.75																			
										0883	62169	AS2	1	6207		THOMAS, ROBERT	202504	0883	9494		0.00	125.00																			
										0883	62170	AS2	1	6517		MYLES, JOHN	202504	0883	9494		0.00	55.00																			
										0883	62171	AS2	1	6797		CHILDREN'S THEATRE C	202504	0883	9494		0.00	600.00																			
										0883	62172	AS2	1	7333		WEISSMAN	202504	0883	9494		0.00	194.85																			
										0883	62173	AS2	1	7697		MARISELA V NELSON IN	202504	0883	9494		0.00	50.00																			
										0883	62173	AS2	1	7697		MARISELA V NELSON IN	202504	0883	9494		0.00	100.00																			
										0883	62173	AS2	1	7697		MARISELA V NELSON IN	202504	0883	9494		0.00	100.00																			
										0883	62174	AS2	1	7720		FABER, TODD	202504	0883	9494		0.00	55.00																			
										0883	62175	AS2	1	7749		DELANO RENTAL	202504	0883	9494		0.00	254.80																			
										0883	62176	AS2	1	7857		MCLEOD COMMUNITY S	202504	0883	9494		0.00	1,876.77																			
										0883	62177	AS2	1	7858		MEEKER COMMUNITY S	202504	0883	9494		0.00	2,493.91																			
										0883	62178	AS2	1	8322		ZYCH, DANIEL	202504	0883	9494		0.00	125.00																			
										0883	62179	AS2	1	8475		ST. GEORGE, PAUL	202504	0883	9494		0.00	125.00																			
										0883	62180	AS2	1	8701		RemitGAME ONE	202504	0883	9494		0.00	504.00																			
										0883	62180	AS2	1	8701		RemitGAME ONE	202504	0883	9494		0.00	619.50																			
										0883	62181	AS2	1	8715		PRATT, ELIZABETH	202504	0883	9494		0.00	55.00																			
										0883	62182	AS2	1	8830		ZIMMERMAN, JOHN	202504	0883	9494		0.00	55.00																			
										0883	62183	AS2	1	8831		DAWSON, DAVID	202504	0883	9494		0.00	55.00																			
										0883	62185	AS2	1	8848		JOHNSTON, KEVIN	202504	0883	9494		0.00	125.00																			
Account Total:																																								\$4,542.78	\$703,424.28
0883	B	01	101	003			F		Cash & Cash Equiv - Payrol	0883	62218	PAY	1	1962		MINNESOTA DEPT OF RE	202504		0		0.00	61.71																			
										0883	62219	PAY	1	1938		TRA	202504		0		0.00	176.60																			
										0883	62220	PAY	1	2006		US GOVERNMENT	202504		0		0.00	380.98																			
										0883	62225	PAY	1	4050		AFLAC	202504		0		0.00	147.50																			
										0883	62225	PAY	1	4050		AFLAC	202504		0		0.00	147.50																			
										0883	62226	PAY	1	5459		LEGAL SHIELD	202504		0		0.00	55.81																			
										0883	62226	PAY	1	5459		LEGAL SHIELD	202504		0		0.00	55.81																			
										0883	62227	PAY	1	7649		TSA CONSULTING GROI	202504		0		0.00	4,037.60																			

Rockford ISD #0883 Payment Distributions

Co	L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Pmt Batch	Pmt Co	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Co	JE Cd	Debit Amount	Credit Amount																				
0883	B	01	101	003			F		Cash & Cash Equiv - Payrol	0883	62227	PAY	1	7649		TSA CONSULTING GRO	202504		0		0.00	7,962.30																				
										0883	62227	PAY	1	7649		TSA CONSULTING GRO	202504		0		0.00	4,082.54																				
										0883	62227	PAY	1	7649		TSA CONSULTING GRO	202504		0		0.00	4,149.55																				
										0883	62227	PAY	1	7649		TSA CONSULTING GRO	202504		0		0.00	4,179.55																				
										0883	62227	PAY	1	7649		TSA CONSULTING GRO	202504		0		0.00	8,254.79																				
										0883	62228	PAY	1	1962		MINNESOTA DEPT OF RE	202504		0		0.00	20,840.76																				
										0883	62229	PAY	1	2006		US GOVERNMENT	202504		0		0.00	120,814.60																				
										0883	62230	PAY	1	1937		PUBLIC EMPLOYEES RE	202504		0		0.00	19,953.82																				
										0883	62231	PAY	1	1938		TRA	202504		0		0.00	63,771.02																				
										0883	62232	PAY	1	2470		MSRS	202504		0		0.00	8,023.29																				
										0883	62232	PAY	1	2470		MSRS	202504		0		0.00	7,933.57																				
Account Total:																																								\$0.00	\$275,029.30	
0883	B	02	101	000			F		Cash & Cash Equiv	0883	62052	AS2	1	4387		TAHER INC - BIN# 1350	202504	0883	9494		0.00	28,566.89																				
										0883	62115	AS2	1	8832	REMI	HOBART SERVICE	202504	0883	9494		0.00	1,761.45																				
										0883	62131	AS2	1	4022		INFINITE CAMPUS	202504	0883	9494		0.00	7,752.40																				
										0883	62134	AS2	1	4387		TAHER INC - BIN# 1350	202504	0883	9494		0.00	120,047.39																				
Account Total:																																									\$0.00	\$158,128.13
0883	B	04	101	000			F		Cash & Cash Equiv	0883	61984	AS2	1	1200		CUB FOODS - BUFFALO	202504	0883	9494		0.00	54.41																				
										0883	61984	AS2	1	1200		CUB FOODS - BUFFALO	202504	0883	9494		0.00	299.37																				
										0883	61984	AS2	1	1200		CUB FOODS - BUFFALO	202504	0883	9494		0.00	79.63																				
										0883	61991	AS2	1	2895		ROCKET BOOSTERS	202504	0883	9494		0.00	2,480.00																				
										0883	62006	AS2	1	6377		DISH	202504	0883	9494		0.00	132.09																				
										0883	62037	AS2	1	1012		SCHOOL SPECIALTY INC	202504	0883	9494		0.00	53.82																				
										0883	62039	AS2	1	1096	remit	NASCO	202504	0883	9494		0.00	11.06																				
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	244.27																				
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	99.99																				
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	249.34																				
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	89.24																				
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	93.95																				
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	195.91																				
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494		0.00	50.00																				
										0883	62048	AS2	1	1666		DISCOUNT SCHOOL SUI	202504	0883	9494		0.00	48.97																				
										0883	62057	AS2	1	5202		NLS COMMUNITY EDUC.	202504	0883	9494		0.00	357.00																				
										0883	62069	AS2	1	8010		LANGUAGE LINE SERVI	202504	0883	9494		0.00	12.15																				
										0883	62105	AS2	1	8086		RECDESK LLC	202504	0883	9494		0.00	4,600.00																				
										0883	62106	AS2	1	8217	remit	HP PAYMENT PROCESSI	202504	0883	9494		0.00	39.46																				
										0883	62107	AS2	1	8265		DOMINO'S PIZZA	202504	0883	9494		0.00	130.40																				

Rockford ISD #0883 Payment Distributions

Co	L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Batch	Pmt Co	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Co	JE Cd	Debit Amount	Credit Amount
0883	B	04	101	000				F	Cash & Cash Equiv	0883	62119	AS2	1	1012		SCHOOL SPECIALTY INC	202504	0883	9494	0.00	13.45	
										0883	62123	AS2	1	1369		ABC LETTERING	202504	0883	9494	0.00	535.50	
										0883	62129	AS2	1	2895		ROCKET BOOSTERS	202504	0883	9494	0.00	4,071.00	
										0883	62133	AS2	1	4335		4 POINT 0 SCHOOL SER	202504	0883	9494	0.00	2,389.97	
										0883	62184	AS2	1	8847		DOIMER, ERIKA	202504	0883	9494	0.00	500.00	
Account Total:																				\$0.00	\$16,830.98	
0883	B	06	101	000				F	Cash & Cash Equiv	0883	61994	AS2	1	3322		GOLDEN VALLEY SUPP	202504	0883	9494	0.00	312.00	
										0883	61999	AS2	1	4937		RUSSELL SECURITY RE	202504	0883	9494	0.00	2,980.00	
										0883	62076	AS2	1	8595	remit	GILBERT MECHANICAL	202504	0883	9494	0.00	36,735.00	
										0883	62146	AS2	1	7604		W.L. HALL COMPANY	202504	0883	9494	0.00	500.00	
										0883	62163	AS2	1	8803		JACKSON & ASSOCIATI	202504	0883	9494	0.00	70,532.75	
Account Total:																				\$0.00	\$111,059.75	
0883	B	21	101	000				F	Cash & Cash Equiv	0883	62000	AS2	1	5177		HOLT - PETERSON CHAI	202504	0883	9494	0.00	493.98	
										0883	62005	AS2	1	6187	remit	MN FFA	202504	0883	9494	0.00	50.00	
										0883	62007	AS2	1	6388		EWELL EDUCATIONAL S	202504	0883	9494	0.00	56.00	
										0883	62016	AS2	1	7776		HUQ, PREENON	202504	0883	9494	0.00	1,000.00	
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494	0.00	80.00	
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494	0.00	119.98	
										0883	62045	AS2	1	1394		MBNA/BUSINESS CARD	202504	0883	9494	0.00	121.00	
										0883	62047	AS2	1	1551		DEEP PORTAGE	202504	0883	9494	0.00	15,676.00	
										0883	62061	AS2	1	6106	remit	NATIONAL FFA ORGANI	202504	0883	9494	0.00	510.00	
										0883	62062	AS2	1	6187	remit	MN FFA	202504	0883	9494	0.00	200.00	
										0883	62062	AS2	1	6187	remit	MN FFA	202504	0883	9494	0.00	775.50	
										0883	62062	AS2	1	6187	remit	MN FFA	202504	0883	9494	0.00	200.00	
										0883	62063	AS2	1	7196		GERTEN GREENHOUSE	202504	0883	9494	15.97	0.00	
										0883	62063	AS2	1	7196		GERTEN GREENHOUSE	202504	0883	9494	0.00	1,833.25	
										0883	62079	AS2	1	8649	remit	PITSCO EDUCATION, LL	202504	0883	9494	0.00	156.46	
										0883	62085	AS2	1	8838		MWR CONTRACTING	202504	0883	9494	0.00	1,968.00	
										0883	62107	AS2	1	8265		DOMINO'S PIZZA	202504	0883	9494	0.00	195.02	
										0883	62107	AS2	1	8265		DOMINO'S PIZZA	202504	0883	9494	0.00	62.91	
										0883	62130	AS2	1	3388		AIM ELECTRONICS, INC.	202504	0883	9494	0.00	4,715.00	
										0883	62132	AS2	1	4335		4 POINT 0 SCHOOL SER	202504	0883	9494	0.00	5,783.00	
										0883	62134	AS2	1	4387		TAHER INC - BIN# 1350	202504	0883	9494	0.00	297.76	
										0883	62136	AS2	1	4945		GOPHER SPORTS	202504	0883	9494	0.00	951.00	
										0883	62147	AS2	1	7631		COMPLETE WEDDING +	202504	0883	9494	0.00	695.00	
										0883	62155	AS2	1	8265		DOMINO'S PIZZA	202504	0883	9494	0.00	65.40	

Rockford ISD #0883 Payment Distributions

Co	L	Fd	Org	Pro	Crs	Fin	O/S	Ty	Description	Pmt Batch	Pmt Co	Pmt No	Bank	Grp	Code	Rcd	Vendor	Pd	JE Co	JE Cd	Debit Amount	Credit Amount
0883	B	21	101	000			F		Cash & Cash Equiv	0883		62162	AS2	1	8677		REV ROBOTICS LLC	202504	0883	9494	0.00	242.25
Account Total:																					\$15.97	\$36,247.51
Report Total:																					\$4,558.75	\$1,300,719.95



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Open Enrollments

Meeting Date: November 25, 2024

Prepared by: Business Office

Date Prepared: November 18, 2024

Information
 Briefing
 Action
 Enclosure Item(s)

Resident Students Attending Other Schools

Non-Resident					
Grade	District	Number	Date Effective	Address Change/New Enrollment	
10	Osseo	279	9/3/2024	bullying issues	
8	Delano	879	11/1/2024	parent works in Delano	
K	Buffalo	877	9/3/2024	daycare is in Hanover	
4	Buffalo	877	9/3/2024	more SPED options, bigger district	
K	Buffalo	877	9/3/2024	older sibling attends Hanover	
9	Buffalo	877	9/3/2024	seeking larger school district	
9	Buffalo	877	9/3/2024	seeking larger school district	
6	Buffalo	877	9/3/2024	seeking larger school district	
K				family move, want to stay enrolled in Buffalo District	
K	Buffalo	877	9/3/2024	Hanover Elementary is closer to home & work	
2	Buffalo	877	9/3/2024	moving; closer to home	
7	Buffalo	877	9/3/2024	better fit, more educational opportunities	
2	Buffalo	877	9/3/2024	wanted a change	
K	Buffalo	877	9/3/2024	older sibling attending Hanover	
K	Buffalo	877	9/3/2024	older sibling attends Buffalo	

Non-Resident Students Attending Rockford

Grade	Resident District	Number	Date Effective	Address Change/New Enrollment	
6	Osseo	279	9/3/2024	family move, wants to stay @ Rockford	
8	Osseo	279	9/3/2024	family move, wants to stay @ Rockford	
6	Delano	879	9/5/2024	NEW ENROLLMENT--siblings attend Rockford	
11	Anoka Hennepin	11	9/10/2024	NEW ENROLLMENT	
7	Osseo	279	9/10/2024	NEW ENROLLMENT--wanted a smaller school district	
10	Osseo	279	9/3/2024	NEW ENROLLMENT--NWS options	
7	Osseo	279	9/12/2024	NEW ENROLLMENT--wanted smaller class sizes	
EC	Buffalo	877	9/16/2024	family move, wants to stay @ Rockford	
5	Robbinsdale	281	10/2/2024	NEW ENROLLMENT--plan to move to Rockford	
9	Robbinsdale	281	10/2/2024	NEW ENROLLMENT--plan to move to Rockford	
10	Robbinsdale	281	10/2/2024	NEW ENROLLMENT--plan to move to Rockford	
3	Buffalo	877	11/11/2024	NEW ENROLLMENT	
1	St. Michael-Albertville	885	9/3/2024	family move, wants to stay @ Rockford	
3	St. Michael-Albertville	885	9/3/2024	family move, wants to stay @ Rockford	
6	Buffalo	877	11/19/2024	NEW ENROLLMENT	

Note : Non-resident agreements will not be signed for families requesting a release from our school district. The students listed above are covered under MN Statute 124D.03, thus meeting the legal requirements for open enrollment.



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Consent – Approval of 284 Support Staff Seniority

Meeting Date: November 25, 2024

Prepared by: Superintendent’s Office

Date Prepared: November 15, 2024

<input type="checkbox"/>	Information	<input type="checkbox"/>	Briefing	<input checked="" type="checkbox"/>	Action	<input type="checkbox"/>	Enclosure Item(s)
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The Support Staff (284) seniority list is attached for approval. It was posted and reviewed for accuracy in October 2024.

Description	Name	Seniority Date	Years of Service	Hire/Rehire Date	Probationary End Date
CUST	Scott B Larson	8/29/1988	37	8/29/1988	
CUST	Chad M Solomonson	4/13/2015	11	4/13/2015	
CUST	Trevor J Schroeder	8/22/2016	9	8/22/2016	
CUST	John C Jorgensen	10/18/2018	7	10/18/2018	
CUST	Kris Dale Larson	2/14/2019	7	2/14/2019	
CUST	James Douglas Johnson	10/5/2020	5	10/5/2020	
CUST	Robert W Bourdon	12/20/2021	4	12/20/2021	
CUST	Andrew Kottke	11/30/2023	2	11/30/2023	
CUST	Lynn F Freeman	12/1/2023	8	12/4/2017	
CUST	Krissa Baillargeon	7/8/2024	1	7/8/2024	12/27/2024
CUST	Danny Reemts	8/27/2024	1	8/27/2024	3/7/2025
EC-SR	Lisa Anne Feyen	9/9/2015	10	9/9/2015	
EC-SR	Courtney Noel Thorson	9/20/2021	4	9/20/2021	
EC-SR	Cathleen Elizabeth Egbert	8/31/2022	3	8/31/2022	
EC-SR	Kimberly K Johnson	9/23/2022	3	9/23/2022	
EC-SR	Katelin Anne Schroeder	9/1/2023	8	10/10/2017	
EC-SR	Kristy N Qualle	9/16/2024	1	9/16/2024	3/19/2025
MEDIA PARA	Shea Diane Roskowiak	9/26/2011	14	9/26/2011	
MEDIA PARA	Diane S Lehmberg	9/3/2019	23	9/23/2002	
MEDIA PARA	Kaari Binsfeld	8/17/2021	4	8/17/2021	
SACC	Judy L Stetter	1/13/2003	23	1/13/2003	
SACC	Nayeli Schroeder	10/1/2013	13	6/10/2013	
SACC	Sydney Elizabeth Swanson	8/28/2017	8	8/28/2017	
SACC	Elizabeth Hoiland	8/30/2021	4	8/30/2021	
SEC	Angelica Swanson	3/2/2015	19	12/6/2006	
SEC	Stacey Lee Robertson	7/13/2016	9	7/13/2016	
SEC	Monica Sue Palmer	8/5/2020	5	8/5/2020	
SEC	Aimee Roehl	3/17/2021	5	3/17/2021	
SEC	Stephanie T Reichert	1/25/2022	4	1/25/2022	
SEC	Michelle M Herou	1/26/2022	4	1/26/2022	
SEC	Michelle Marie O' Hern	8/9/2023	4	7/12/2021	
SEC	Olivia Koskela	8/31/2023	2	8/31/2023	

Description	Name	Seniority Date	Years of Service	Hire/Rehire Date	Probationary End Date
SPED PARA	Merry L Lanars	1/17/1995	31	1/17/1995	
SPED PARA	Rita Diane Smock	11/2/2007	18	11/2/2007	
SPED PARA	Katherine Ann Sieg	8/29/2012	13	8/29/2012	
SPED PARA	Shari Ann Coons	11/6/2015	10	11/6/2015	
SPED PARA	Amy Jean Jacobson	9/13/2016	9	9/13/2016	
SPED PARA	Tonya Marie Curtis	8/29/2017	8	8/29/2017	
SPED PARA	Pang V Lee	11/27/2017	8	11/27/2017	
SPED PARA	Joyce Marie Nixon	2/12/2018	8	2/12/2018	
SPED PARA	Kellie Margaret Leuer	8/22/2018	7	8/22/2018	
SPED PARA	Loryssa Jean Stefanich	8/22/2018	7	8/22/2018	
SPED PARA	Valerie Kay Lockwood	9/16/2019	6	9/16/2019	
SPED PARA	Karen Marie Bombard	10/4/2019	6	10/4/2019	
SPED PARA	Katherine A Kelly	8/17/2021	4	8/17/2021	
SPED PARA	Brieana M Blackhawk	9/8/2022	3	9/8/2022	
SPED PARA	Kendra Weiland	2/23/2023	3	2/23/2023	
SPED PARA	Jessica R Quenemoen	3/6/2023	3	3/6/2023	
SPED PARA	Nicole A Miller	3/6/2023	3	3/6/2023	
SPED PARA	Patrick L Kasheimer	8/15/2023	39	11/3/1986	
SPED PARA	Kristen Renee Angell	8/17/2023	7	9/6/2018	
SPED PARA	Kayla Linkert	8/17/2023	2	8/17/2023	
SPED PARA	Terrie Chastain	8/17/2023	2	8/17/2023	
SPED PARA	Stephanie Millen Lockett	8/24/2023	2	8/24/2023	
SPED PARA	Andrew Kelly	10/2/2023	2	10/2/2023	
SPED PARA	Danielle Michlitsch	10/2/2023	2	10/2/2023	
SPED PARA	Julie Vergin	10/25/2023	2	10/25/2023	
SPED PARA	Anna Sarkinen	4/1/2024	2	4/1/2024	12/20/2024
SPED PARA	Faith Lusk	4/19/2024	2	4/19/2024	3/12/2025
SPED PARA	Denim Rynkievich	8/22/2024	4	7/25/2021	3/10/2025
SPED PARA	Elizabeth A Borders	8/22/2024	3	9/6/2022	3/7/2025
SPED PARA	Christine Hauge	8/22/2024	1	8/22/2024	3/12/2025
SPED PARA	Mary Spangler	9/3/2024	1	9/3/2024	3/13/2025
SPED PARA	Cecelia Clarke	9/23/2024	1	9/23/2024	4/11/2025



EXTENDED FIELD TRIP APPLICATION – FINAL APPROVAL

Final approval must be granted prior to engaging in securing contracts and collecting fees from students. Approval of this final application authorizes the teacher/advisor to proceed with trip planning, including expending the appropriate funds.

School: Rockford High School

Group/Class: Rockford High School Jazz Band

Teacher(s)/Advisor(s) submitting request: Jerald Ferdy

of students: 21 # of school personnel: 2 # of chaperones: only director, bus driver

Destination: Bemidji, MN Address: _____

Have students received teachers' approval to miss class? Yes _____ No NA X

Departure Date: Feb. 8, 2025 Departure Time: T.B.A. Return Date: Feb 9, 2025 Return Time: 2:30pm

Days absent: When school is in session: NA Non-school days/vacation time: 2 Days, 2 night

Have reasonable accommodations been made for students with disabilities? Yes X No _____

For trips that contract a tour service, has the contract been reviewed and approved by the Business Manager? Yes _____ No NA X

For trips outside the Continental US and those using a travel services, provide the name of the travel service:
NA

For trips outside of the Continental US, please attach your emergency procedures.

Who has signed off on discussing school discipline policies with students? NA

Who has signed off on discussing school discipline policies with staff and chaperones? NA

TRANSPORTATION: Attach request if using district transportation.

School buses and/or 7 or 8 person vans: X N/A: _____ 1 bus

Public Transportation _____ Contracted Transportation: _____

Place of lodging: Dable Tree by Hiltons Bemidji Dates: Feb 8-9, 2025
(Name of Service; attach contract)

COSTS: (Estimate per student)

Transportation	\$ _____	Expenses to be paid by the district	\$ <u>transportation only</u>
Meals	\$ <u>pd out of pocket</u>	Expenses to be paid by special funds	\$ <u>Registration paid by music partner.</u>
Substitute Teachers	\$ <u>0</u>	Explain special funding and/or procedures for handling instances of economic need:	_____
Lodging	\$ <u>75.00</u>		
Other (fees, ins)	\$ _____		
Total	\$ <u>75.00</u>		

The following documentation must be attached:

- Emergency procedures
- Tentative itinerary
- Signed memo of contract/insurance approval from Business Manager

APPROVAL: Final approval requires the following signatures.

School Principal: [Signature] Date: 11/15/24

Superintendent (or Designee): [Signature] Date: 11.19.24

Board Approval: Yes _____ No _____ Date: _____

Comments _____

GUEST ROOMS ONLY AGREEMENT

DoubleTree by Hilton Bemidji
115 Lakeshore Drive | Bemidji, MN 56601



DOUBLETREE
by Hilton™
BEMIDJI

This Guest Rooms Only Agreement is entered into by and between, Rockford HS and Doubletree by Hilton Bemidji.

Especially Prepared for:		Event & Hotel Information:	
Group Contact Name:	Jerald Ferdig	Name of "Event":	Room Block - Group
Title:	Band Director	Check in Date:	Saturday, February 8 th 2025
Company Name:	Rockford HS	Check out Date:	Sunday, February 9 th 2025
Address:		Hotel Contact:	Caleb Carlson
City, State, Zip:		Title:	Director of Sales
Phone:	763-464-7807	Phone:	218.441.4400
Email:	jerald.ferdig@rockford883.org	Email:	caleb.carlson@hilton.com

ROOM TYPE		RATE				
	2/8/25	(Tax Included)				
Double Queen Lakeview Room w/ Balcony	8	\$177.29/night x 8 rooms = \$1,418.32	*BREAKFAST INCLUDED*			
TOTAL	8					

TOTAL GUEST ROOM NIGHTS RESERVED: <08>

Check-in time is 3:00 pm; check-out time is 12:00 pm. Early check-in & late check-out are subject to availability and our approval.

Guest room rates as noted in the "Room Block" above are non-commissionable and are quoted exclusive of applicable state and local taxes, fees and assessments. Your Room Block has been developed based existing available inventory; however, the Hotel reserves the right to make room type accommodation adjustments for any unsold inventory.

TAXES: In addition to the Guest Room Rate quoted above for your Event, you/your guests agree to pay any and all applicable federal, state, municipal or other taxes, fees, or assessments imposed or applicable to your Event. In the State of Minnesota currently the sales tax rate is 6.875%, and the city and local lodging tax rate is 4.0%. We will honor any available tax exemptions for which you qualify, provided that you properly complete and timely provide all documentation required by the applicable jurisdiction to substantiate said exemption.

OPTION DATES: These arrangements are being held on a first option basis until, 10/30/24. However, should other business opportunities arise such that we are in a position to confirm immediately, you will be advised and given 72 hours, or until the end of your Option Period (whichever is shorter) to confirm this Agreement on a definite basis by returning a signed copy of this Agreement to us, or to enable alternate dates to be researched and offered for your use. Please note that it is your responsibility to notify us if you need to request an extension of your Option Period. If we do not receive a signed copy of this Agreement by, 10/30/24 we may, at our sole option and with no notice required, release this first option, or may continue to hold the arrangements, or may review and revise our rates. No cancellation fee shall apply if we release this first option.

ENTIRE AGREEMENT: This Agreement, together with the Standard Terms and Conditions (attached hereto and incorporated herein by reference), the below-referenced Additional Terms and Conditions, appendices, addenda and exhibits attached hereto (if any), upon signature by both parties below, constitutes the entire agreement between the parties and may not be amended or changed unless done so in writing and signed by the parties. If this Agreement or any attachments thereto are returned signed but with changes, it shall not constitute an acceptance, but rather a counteroffer by you that may be accepted or rejected in writing by us in our sole discretion. Once both you and we sign this Agreement, all provisions reserved on your behalf will be *confirmed* and therefore subject to the terms of this Agreement.

ADDITIONAL TERMS AND CONDITIONS: By signing where indicated below, you are agreeing that in addition to the terms and conditions of this Agreement as outlined above, this Agreement is also comprised of all the general terms and conditions set forth in the Guest Rooms Only Agreement - Additional Terms and Conditions (collectively, the "Additional Terms and Conditions") located on the following web site: <http://hiltondistribution.com/usa-sleepingroomsonly/addlterms.htm>

The undersigned expressly agree and warrant that they are authorized to sign and enter into this Agreement on behalf of the party for which they sign.

ACCEPTED AND AGREED TO:

By: _____
Name: _____
Dated: _____

By: _____ DOS
Name: _____ Caleb Carlson
Dated: _____ 10/16/24

STANDARD TERMS AND CONDITIONS

1. METHOD OF RESERVATIONS; CUT-OFF DATE: In order to assign specific room types to your attendees, each guest room in your Room Block must be confirmed in the manner described below no later than, 2/8/25. This date will be known as your "Cut-Off Date." After the Cut-Off Date, the Hotel will release any rooms not guaranteed. Confirmation of rooms after the Cut-Off Date will only be accepted based on availability of contracted room type(s) and at the Hotel's prevailing rates.

CHECK ONE OPTION: Room and tax will be:

paid by individuals or charged to Group's Master Account.

If guest rooms are paid by individuals; it is our understanding that each individual guest is responsible for their own incidental charges. It is our policy that these charges must be paid in full prior to the guest's departure, with individual credit being established upon check-in. It is your responsibility to instruct guests to check with the Hotel to make certain all incidentals are paid for prior to departure.

Reservations will be made by:

directly by the attendee with the Hotel by calling 218.441.4400. In doing so, please ask your attendees to request the group rate for the specific dates by using either the group block name or group code which will be given to you following the completion of this contract agreement.

2. DEPOSITS / EARLY CHECK OUT FEE: To confirm a guest room within your Room Block, the guest room must be secured with a valid credit card provided either by you or the guest attending your Event, along with a full stay's deposit and \$50.00 incidental charge. The \$50.00 will be fully refunded if no incidental charges are incurred by you or the attendee. All credit cards used to prepay the room deposit will be charged immediately. Should you secure guest rooms on behalf of your guests with your credit card, your attendees may thereafter provide their own credit card information for their own guest rooms. Your advance payments and deposits will be refunded by us to you within 30 days after completion of your Event if guest rooms you paid for in advance were later paid for by your attendees.

Our check-in time is 3:00 PM, check-out time is 12:00 PM. All guests arriving before 3:00 PM will be accommodated as rooms become available. Our Guest Service Agents can arrange to check baggage for those arriving early when rooms are unavailable and for guests attending functions on departure day.

If an attendee who has requested a room within your Room Block checks out prior to the attendee's reserved check-out date, we will charge an early check-out fee of \$50.00 if the guest does not notify us before 12:00pm. A full night's stay will be charged if the guest does not notify us before 2:00pm. Attendees wishing to avoid an early check-out fee should advise us at or before check-in of any change in planned length of stay. We will inform attendees of the early check-out charge upon check-in and we request that you also inform your attendees of the charge.

3. PAYMENT TERMS: <OPTION 1 - INDIVIDUALS PAY ROOM CHARGES> As room and tax are being paid by individual attendees, full payment of all room, tax and incidental charges is due upon check-out.

We reserve the right to require additional advance payments of all or part of the estimated charges if your credit status changes. If advance payments or deposits are not paid on a timely basis, the Hotel will have the right, at its option, to consider the Agreement cancelled and will be entitled to cancellation damages as provided in this Agreement.

All charges can be paid by a major credit card that we accept. Please contact us for a then-current list of those major credit cards that our Hotel accepts as of the Event Dates. Currently, Hilton Worldwide accepts MasterCard, Visa, Diners Club, American Express and JCB International.

4. CANCELLATION AND PERFORMANCE DAMAGES:

The group specific guest room rates offered by us are based upon the total gross revenue anticipated by us from your agreement to use and pay for the rooms set forth in this Agreement. You guarantee that your Event will provide the Total Anticipated Guest Room Revenue. You agree and understand that, in the event of a cancellation or lack of full performance by you, our actual damages would be difficult to determine.

Individual Guest Cancellation vs. Block/Event Cancellation

Individual Guest Cancellation: If guest rooms are reserved/guaranteed by individual attendees, our cancellation policy will reflect that of any common guest room reservation. Cancellations are accepted up to 4:00pm on the day of arrival without penalty.

Dear jazz band parents:

I am pleased to inform you of a very exciting trip for our high school jazz band. We are traveling to Bemidji State University for an afternoon rehearsal and clinic as we prepare for solo/ensemble contests. The dates of the event are Saturday, February 10 and Sunday, February 11. Below is the schedule for our trip:

Saturday, February 8:

Arrive at Rockford High School to load bus.....TBA
Depart from Rockford High School.....TBA
Lunch (student's expense).....TBA
Arrive at BSU campusTBA
Performance/Clinic at Bemidji State University.....TBA
Depart for Double Tree Hotel after performance/clinic/classes
Check in to the Double Tree Hotel
*Pool includes pool and hot tub
Depart for Green Mill Restaurant (student's expense).....5:00pm
Supper at Green Mill Restaurant.....5:15pm
Return to Bemidji State for Evening Concert.....7:30pm
Drive back to hotel.....9:00pm

Sunday, February 9:

Hot breakfast (included at hotel).....8:30am
Check out of hotel.....10:00am
Lunch in Little Falls (students expense).....12:30pm
Arrive at Rockford High School.....2:30pm

I am attaching some other information including: what to pack, cost of trip per student, contact information at the hotel, and a permission slip to be signed by a parent/guardian and the student attending.

Be sure to complete permission form and pay the \$75.00 prior to departure.

All prescription medication will be checked in with Mr. Ferdig.

This promises to be a great experience for our students. If you have any questions for me, please let me know and thanks!

Sincerely,
Jerald Ferdig

What to bring.....

- Clothes for swimming
- Coats, gloves, etc (it's cold in Bemidji!)
- Instrument
- Music
- Any mutes, extra reeds, valve oil, etc. for performance/rehearsal
- Spending money (enough for 3 meals)
- *Black performance attire

Contact information.....

Double Tree Hotel 218-441-4400

Mr. Ferdig's phone: 763-464-7807

Total Cost of trip (per student)

\$75.00

Please attach check made out to: **Rockford Schools** to the field trip permission form

**Special Field Trip Permission Form
Rockford High School**

Destination: Bemidji, MN
Date: February 8-9, 2025

This important information should be ready thoroughly and signed by parents/guardians and students.

Participant's name _____ Biological/Adoptive Parents(s): _____

Address: _____ Home Phone: _____

Father's work phone: _____ Mother's work phone: _____

EMERGENCY INFORMATION OF NEIGHBOR, FRIEND, OR RELATIVE IF PARENT CANNOT BE REACHED:

Name: _____ Relationship: _____

Address: _____

City, State: _____ Phone number: _____

OUR SON/DAUGHTER IS COVERED FOR ACCIDENTAL MEDICAL AND HOSPITAL EXPENSES BY:

Physician's name: _____ Phone number: _____

Name of Insurance company: _____

Policy number: _____ Group number: _____

Any allergies to medication: _____

Any medication (prescription or non-prescription):

WE, THE BIOLOGICAL/ADOPTIVE PARENTS(S) OF THE ABOVE NAMED STUDENT, DO HEREBY GIVE PERMISSION FOR HIM/HER TO PARTICIPATE IN THE FIELD TRIP AND WILL ASSUME FULL MEDICAL RESPONSIBILITY FOR MEDICAL EXPENSES INCURRED DURING THE TRIP.

Date Paternal Biological/Adoptive Parent's Signature

Date Paternal Biological/Adoptive Parent's Signature

To be signed by student below:

I agree to follow all rules relating to chemical use according to the MN State High School League while on this trip.

Date Student Signature



**43rd Annual Bemidji State University
JAZZFEST
February 7-8, 2025
Registration Form**

School: _____ Director(s): _____

Address: _____

Email: _____

Phone: _____

Performance Day Preference (1 for first preference, 2 for second preference):

_____ Friday, Feb 7th _____ Saturday, Feb 8th

Performance slots assigned on “first-come, first served” basis. All applications must be accompanied by the registration fee. Please make checks out to: Bemidji State University

REGISTRATION FEE PER ENSEMBLE: \$400.00

\$400.00 USD X _____ ensemble(s) = \$ _____

FRIDAY 7 FEBRUARY, 7:30 pm

- BSU Faculty Combo featuring Ben Patterson. General admission: Adults — \$10; Seniors — \$8
- All participating students & directors admitted free. Please provide expected numbers:
- Students: _____ Directors: _____

SATURDAY 8 FEBRUARY, 7:30 pm

- BSU Jazz Band featuring Ben Patterson. General admission: Adults — \$10; Seniors — \$8
- All participating students & directors admitted free. Please provide expected numbers:
- Students: _____ Directors: _____

Send to:

Scott Guidry
BSU Department of Music
1500 Birchmont Dr. NE #16
Bemidji, MN 56601-2699

For questions or more information:

Scott Guidry (cell) 703-622-2623 (office) 218-755-3365
scott.guidry@bemidjistate.edu

BSU JAZZFEST 2025

- Each ensemble will be provided a warm up space prior to performance
- Each ensemble will have a 1-hour session on stage
 - o Performance should include a “set” of 2-3 tunes
 - o Varied styles recommended
 - o Ben will work with the ensemble for the remainder of the hour
 - o Sessions will be open to public (although not advertised outside of BSU Music Department and among participating ensembles)
- BSU will provide stands, chairs, amps, grand piano, vibraphone. Special requests will be entertained as possible
- Focus of the clinic is learning and collaboration; no ratings or adjudication
- BSU will record each session
- Meals and hotel accommodations are the responsibility of the participants
- All events take place in Bangsberg Hall on the BSU campus



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: November 2024 Superintendent's Report

Meeting Date: November 25, 2024

Prepared by: Superintendent's Office

Date Prepared: November 6, 2024

Information Briefing Action Enclosure Item(s)

Dr. Jeff Ridlehoover to give updates on the district.



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Fall Activities Celebration

Meeting Date: November 25, 2024

Prepared by: Dan Pratt

Date Prepared: November 19, 2024

Information Briefing Action Enclosure Item(s)

Representatives from the following Athletic and Activities programs will be sharing the highlights for their 2024-25 season.

- Football
- Cross Country
- Robotics
- Girls Soccer
- Volleyball
- Marching Band
- Girls Tennis
- Cheerleading
- Boys Soccer



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: RHS Principals Update

Meeting Date: November 25, 2024

Prepared by: Paul Menard

Date Prepared: November 19, 2024

Information Briefing Action Enclosure Item(s)

Mr. Menard will provide an update on principal and building goals, IB program

[Link to presentation](#)



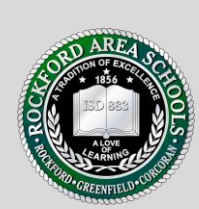
Rockford Area Schools

*presented by,
Paul Menard, Rockford High School Principal*

November 25, 2024

#ROCKETS883



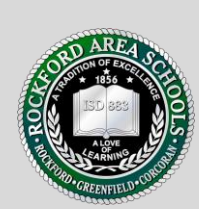


Rockford High School General Updates



General Updates

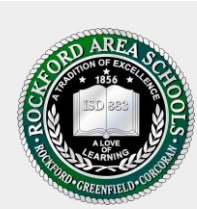
- Engagement
- Note-Taking for formative feedback
- Curriculum Mapping, Curricular & Instructional Framework
- Intervention work at Tier 1 & 2, AVID Schoolwide work
- Events
 - Theater students to Gustavus, The Grinch
 - “Why You’re Awesome” Origami Delivery
 - Career Fair
 - College and Ignite your Future Field Trips
 - Native American History Month - student participation
 - Community Project (campus clean up) and Personal Project Launch
 - Conferences, Kahoots, Concerts and much, much more



Rockford High School

2023-2024

Goal Setting



Student Achievement & Growth

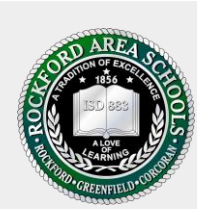
- **A common syllabus will be created, published, and followed.**
- We will increase compliance from 46% (23-24 school year) to 80% of teachers with aligned organization of units and lessons and
- We will abide by the RHS formative (30% or lower) vs. summative balance (70% or higher), IB policies, and other categories.
- Gradebooks will be set up to reflect this practice. This alignment will assist with the district instructional roadmap to map out standards, learning targets and assessments.

Progress:

- New Staff Workshop and Fall Workshop days will use dedicated time to share out the common syllabus, create grading categories and map out unit outlines.
- BILT will track whose syllabus and gradebooks are in compliance
- Paul will follow up with non-compliant teachers by December 1, 2024

Up Next:

- December debrief on process and success rate
- Share final results
- Analyze process, make updates, check instructional roadmap progress



Healthy & Supportive Environment

- **Through student-created (SLT) and adult supported (me) Josten's Renaissance challenges, creation and monitoring of expectations, and the student connectedness survey 95% of students will identify a trusted adult in the school.**

Current Data:

Yes - 292 (89%)

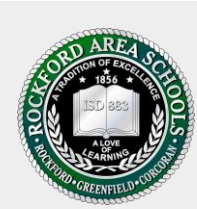
No - 35 (10%)

Progress:

- MySAEBRS
- RAS Student Connectedness Survey
- Monthly Renaissance Challenges

Up Next

- Identify students who answered "No"
- Cross-reference involvement in SLT, activities, clubs, community, average daily attendance
- Explore more community-building events, including an academic pep fest



Community, School, & Family Partnerships

- **Establish Community Partnerships to enhance and expand CP offerings, real-world connections**
- Continue to provide certification, articulated and college credit options and IB performance-credit options.
- Provide at least six career pathways for students (or as many as budget allows) by 25-26 school year

Current Data:

6 CP Candidates

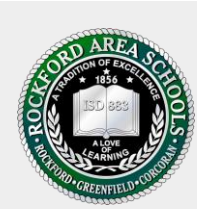
MN Grant calls for 2 additional pathways by 26-27 school year

Progress:

- Career Fair - expanded vendors
- Curricular connections with local businesses (Tuffy's/The Spot, interest forms at Career Fair)
- Data study on DP scores - summer '24 and ongoing in Curricular Framework/Magnet Meetings
- Data study on CIS credits - summer '24 and ongoing each spring

Up Next:

- Explore articulated credit/concurrent enrollment opportunities - provides college credit opportunities for students and certification requirements for CP program
- Curriculum Fair presentations for families (December) and ongoing meetings with CP students after registration



Culture of Collective Purpose

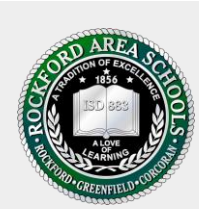
- **Incorporate AVID strategies. (Fall: Focused Note-Taking)**
- When teachers purposefully frame and instruct note taking strategies, and students can demonstrate strong note taking, revision, and review skills, the student success rate will rise.
- This will be measured by comparing the student failure rate at each grade check in the 24-25 school year vs. the rate in the same time frame as 23-24.
- Additional 90 day plans will be implemented in the 24-25 school year as time and competing initiatives allow in order to further operationalize the AVID CCR at Rockford High School

Progress:

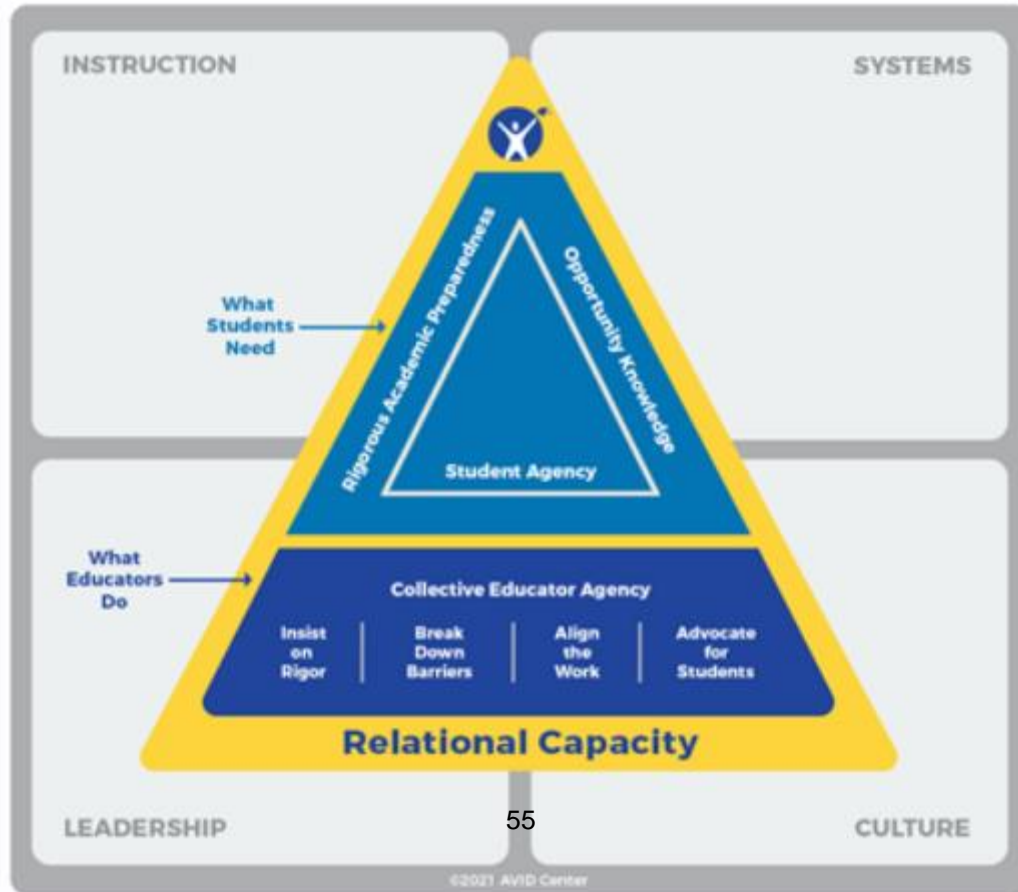
- Plan at BILT, Purpose at Staff Meetings (Wednesdays), Product shown at PLC (Thursdays); Product shared with staff (following Wednesdays)
- Meet with new teachers on select Wednesdays
- Student FNT Survey
- Exemplars of student notes
- Teacher testimonials surrounding note taking strategies implemented and correlation with student engagement

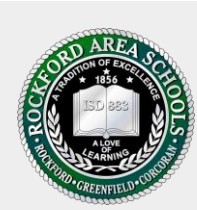
Up Next:

- Evaluate note taking early spring
- Sept-Nov: Focused Note Taking
- Nov-Jan: Grading interventions for S1
- Jan-March: Relational Capacity & Advocate for Students
- March-June: Insist on Rigor



AVID College & Career Readiness Framework

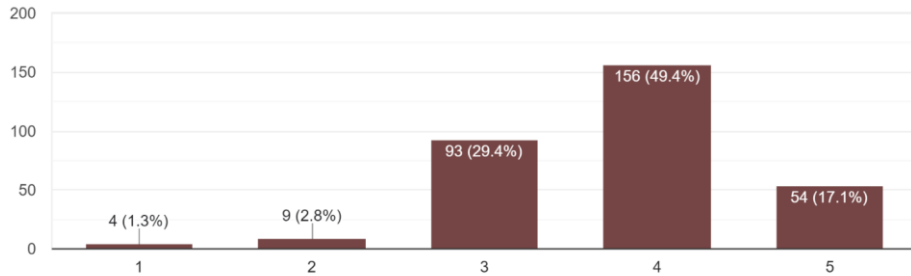




Culture of Collective Purpose (Cont'd)

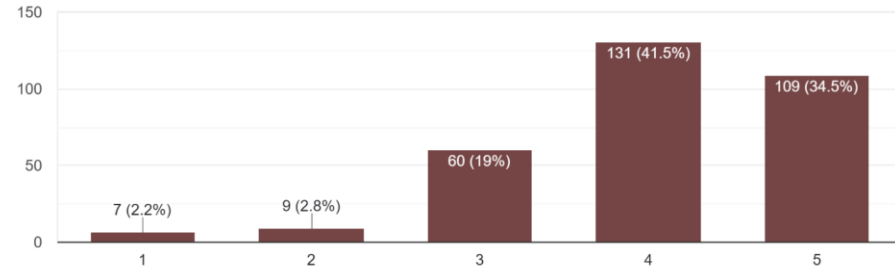
Rate the quality of your notes

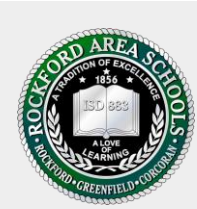
316 responses



How useful are your notes? (ie how helpful are they for preparing for and completing tests/quizzes/projects)

316 responses





Stewardship of Resources

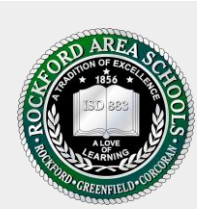
- **Closely monitor spending, staffing allocations, and budgets to remain within total budget projection outlook for RHS in FY25.**

Progress:

- Monthly budget review with Olivia
- Department meetings to determine CADR offset by IB course offerings
- Pathway planning for CP
- Section projection meetings and staffing plans
- Budget transfers and careful review of orders

Up Next:

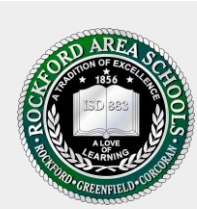
- Elective prioritization process, rotation, and budget impact proposal development
- Prioritize potential elective staffing based upon student registration
- Work with CFO and Superintendent to strategically staff according to student need
- Work with CFO and Superintendent to monitor and adjust future building budget lines
- Coordinate with district directors regarding building, program, and equipment needs to support curriculum



RHS School Improvement Plan (SIP)

- **Standards, Learning Targets, & Assessments**
 - Each team and individual will increase by a minimum of one level on the standards [learning scale](#) as measured in October, January, and May.

	No Evidence	Beginning	Progressing	Mastering	Excelling
	0	1	2	3	4
Standards	are not linked to the class , documented, or used/referenced.	are linked to the class and teachers are aware of what they are.	are aligned to class instruction, and documented in the RAS curricular map.	are aligned, documented and include power/essential standards along with standards bundles.	regularly referenced in monitoring, adjusting instruction both within teams and across teams (vertically). Documents are go-to for new staff .
Learning Targets	are not linked to the class , documented, or used/referenced.	are linked to the class and teachers are aware of what they are.	are aligned to standards, constructed in the RAS format, and documented in the RAS curricular map.	are aligned, constructed effectively, documented and communicated to students reliably in a predictable structure.	are referenced throughout the lesson such that student achievement and growth is impacted.
Assessments	are not aligned to the standards.	are aligned to the standards.	are aligned to the standards, documented clearly, and implemented as common assessments where applicable.	are aligned, documented, and implemented effectively as a way to monitor student achievement and growth on an ongoing basis.	are aligned, documented, and implemented effectively as a way to monitor student achievement and growth on an ongoing basis. Assessments are also varied to support student achievement with different assessment structures.



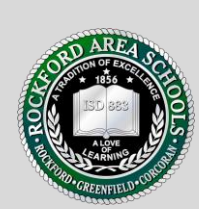
RHS School Improvement Plan (SIP)

- **Student Connectedness**

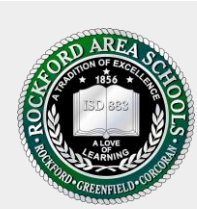
- Through student-created (SLT) and adult supported (me) Jostens Renaissance challenges, creation and monitoring of expectations, and the student connectedness survey 95% of students will identify a trusted adult in the school.

- **Q-Comp Site Goal**

- 30 students will show growth by decreasing their risk level (or showing significant growth within the high risk category) from Fall 2024 to Spring 2025 on the aReading test.
- 20 students will show growth by decreasing their risk level (or showing significant growth within the high risk category) from Fall 2024 to Spring 2025 on the aMath test.



Rockford High School IB Update



Fall International Baccalaureate Magnet Programs Updates

Middle Years Program (MYP)

- 144 10th grade students are currently working on their Personal Projects
- 10th grade students participated in the Campus Cleanup in October for our community project
- Personal Project will showcase their products at our March Parent/Teacher Conferences

Diploma Program (DP)

- 2 Full Diploma candidates for 2025
- Involved in: Football, Basketball, Baseball, Band National Honor Society
- 65 students signed up for take 175 IB external exams
- 125 DP External Exams begin April 29 and last through May 21.

Career Pathway Program (CP)

- 6 CP candidates for 2025
- Continuation of the State IB grant for two more years
- Creation of new pathways
 - Craftsman Pathway
 - Construction
 - Welding
 - Education
 - Arts
 - Theater
 - Production



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: 25-26 RHS Courses Proposal & Approval

Meeting Date: November 25, 2024

Prepared by: Paul Menard

Date Prepared: November 19, 2024

Information Briefing Action Enclosure Item(s)

Mr. Menard will briefly share the proposed course changes and additions for the 2025-2026 school year.

[Link to presentation](#)



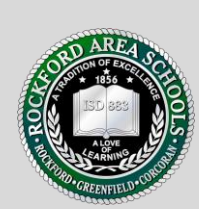
Rockford Area Schools

*presented by,
Paul Menard, Rockford High School Principal*

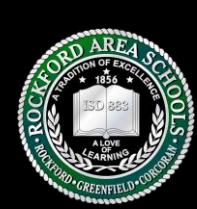
November 25, 2024

#ROCKETS883





Rockford High School New Course Proposals



New Elective Proposals

New Elective Courses:

Performing Arts	Science	Education Elective
Adv Acting: Stage & Screen DP Theater SL-pathway Instrument Lab	Scientific Discoveries*	Introduction to Education- pathway*

Re-Activated Courses with New Name/Description:

Old Course Name	Proposed Course Name
Horse & Horsemanship	Horsing Around

*indicates a budget neutral FTE (not running Astronomy & CIS Animal Science)



Thank You.

2025-2026
RHS Course Addition/Changes For Board Recognition

New Elective Courses

Performing Arts	Science	Education Elective
Adv Acting: Stage & Screen DP Theater SL-pathway Instrument Lab	Scientific Discoveries	Introduction to Education- pathway

Re-Activated Courses w/ New Name/ Description

Old Course Name	Proposed Course Name
Horse & Horsemanship	Horsing Around

New Courses:

Performing Arts

Adv Acting: Stage & Screen

Designed for high school students ready to elevate their craft. The course explores various acting techniques and an in depth study of classical performance. Students will participate in scene work, monologues, improv, and audition workshops while developing their skills in script analysis and character development. We will use theatrical games, video performance analysis and multimedia creation projects to adapt acting to both stage and screen. Prior acting experience is recommended but not required.

DP Theater SL

Students will have the opportunity to make theatre as creators, designers, directors and performers. This course emphasizes the importance of working both individually and as part of an ensemble. Students will transform ideas into action and communicate these to an audience. Students will learn to apply research and theory to inform and contextualize their work as they experience the course through practical and physical engagement. Through the study of theatre, students strengthen their awareness of their own personal and cultural perspectives, developing an appreciation of the diversity of theatre practices. Participation in the DP theatre course results in the development of both theatre and life skills; the building of confidence, imagination, creativity and a collaborative mindset.

Instrument Lab

This course is open to students that are interested in learning a new musical instrument including brass, woodwind, or percussion instruments. Students that are thinking of joining band or students that are interested in learning a 2 nd instrument are strongly encouraged to enroll in this course. 1 on 1 direction is provided by the instructor. Students would use a standard lesson book with the goal of completing the book by the end of the semester. The semester would conclude with a recital, demonstrating the student's skill on their instrument. Instruments can be provided by the district as long as the student meets with the instructor prior to the first day of class.

Science

Scientific Discoveries (replacing Astronomy elective for budgeting)

Science from then to now. Students will learn about key scientific discoveries over time and re-create or mimic these in a lab setting such as experiments that broke early models of how the atom works! Students will explore science and its impact on society both past and present. Beginning with the birth of the scientific method, students will explore early examples of cause and effect explanations and initial attempts at controlled experimentation. This course will tap in to physics, chemistry and biology for the science enthusiast

Education Elective

Introduction to Education (Replaces CIS Animal Science for budgeting)

Introduction to the field of education including importance of children and families, the role of the teacher, the role of schools and educational programs in communities and the broader society, history and philosophy of education, educational futures, teacher education knowledge base, and contemporary issues. Field experience in Rockford Area Schools.

Reactivated Courses

Agriculture

Reactivate Horse & Horsemanship with new name & description- **Horsing Around**

This course will investigate scientific concepts relating to the horse. Specific topics will include history, anatomy and physiology, health care, nutrition and feeding, breed characteristics, safety, handling, training, management, the equine industry today, organization and careers in equine science. Some activities will include planning and conducting a horse show, judging horses for proper conformation, as well as guest speakers in different areas of the horse industry. Application to current issues will also be explored. Students will also be expected to conduct an out of class experiential activity as part of this course. Leadership and Career Development opportunities for students through FFA will be presented.



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject:

Meeting Date: November 25, 2023

Prepared by: Jeff Kienitz, Director of Technology

Date Prepared: November 22, 2024

Information Briefing Action Enclosure Item(s)*

School Board Presentation – November 25, 2024
Presenter: Jeff Kienitz, Director of Technology
Length: No more than 10 minutes

Welcome - Introduction and Framework of Discussion

Brief Outline for School Board Presentation on Say Something Anonymous Reporting System (SS-ARS)

- 1. Introduction**
- 2. Background**
- 3. Key Elements of the Training**
- 4. Program Components**
- 5. Current Progress and Implementation Plan**
- 6. Benefits of SS-ARS**
- 7. Challenges and Solutions**
- 8. Questions and Discussion**
- 9. Conclusion**



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Rocket Spotlight

Meeting Date: November 25, 2024

Prepared by: Superintendent's Office

Date Prepared: November 14, 2024

Information Briefing Action Enclosure Item(s)

Dr. Jeff Ridlehoover to give an overview of the new Rocket Spotlight Program.

Feature Rotation

- January: REAMS
- March: RHS
- May: RMS-CES
- July: Community
- September: District
- November: Community Education



ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION

Subject: *Rockford Facilities update*

Meeting Date: November 25, 2024

Prepared by: Mike McNulty

Date Prepared: November 20, 2024

<input checked="" type="checkbox"/> Information	<input type="checkbox"/> Briefing	<input checked="" type="checkbox"/> Action		<input type="checkbox"/> Enclosure Item(s)
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Our bids for the elementary roof and LTFM projects came in well under projected costs due to fiscal diligence by the School Board. The bids came in very favorable. Reminder, the Board went out for bids again in the fall of 2023 after bids came in very high in 2022, and along with very favorable interest rates, the fund value increased over the past two years. The monies were borrowed against our yearly LTFM funding and this money will be paid back through 2039 (about \$325k/yr).

The Board Facilities Committee tasked administration and B & G to recommend how we should spend the remaining dollars. The total remaining dollars from the bid and interest is around \$1.5M.

The items listed below are the recommendation of the Director of Business Operations, B & G, in conjunction with the Facilities Committee to utilize the remaining monies for this school year and next summer's work. The monies need to be spent three years from when they were bonded, so the work will be completed by next fall.

- REAMS parking lot (\$900k)
- Track resurfacing and Windscreens (\$210k)
- Elementary room carpeting (\$106k - \$346k)
- Woodshop venting/machines (\$??)
- Auditorium tech upgrades (\$10-20k)
- Door 4,5 pathways at REAMS (\$3k)



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Levy Follow-up & Discussion

Meeting Date: November 25, 2024

Prepared by: Superintendent's Office

Date Prepared: November 6, 2024

Information
 Briefing
 Action
 Enclosure Item(s)

Overall Results

Candidate	Totals	Percent	Difference
Yes	2,848	45.84%	517
No	3,365	54.16%	

Results by Precinct

Precinct	Candidate	Totals	Percent	Difference
Hennepin: CORCORAN P-01	Yes	108	40.33%	52
	No	160	59.70%	
Hennepin: CORCORAN P-02	Yes	225	47.17%	27
	No	252	52.83%	
Hennepin: CORCORAN P-03	Yes	289	41.94%	111
	No	400	58.06%	
Hennepin: GREENFIELD P-01	Yes	644	38.24%	396
	No	1040	61.76%	
Hennepin: INDEPENDEN CE P-01	Yes	8	33.33%	8
	No	16	66.67%	



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Precinct	Candidate	Totals	Percent	Difference
Hennepin: MAPLE GROVE P-14	Yes	3	13.04%	17
	No	20	86.96%	
Hennepin: MEDINA P-2	Yes	6	18.75%	20
	No	26	81.25%	
Hennepin: ROCKFORD P-01	Yes	76	42.22%	28
	No	104	57.78%	
Wright: FRANKLIN TWP	Yes	7	23.33%	16
	No	23	76.67%	
Wright: HANOVER P-2	Yes	6	30.00%	8
	No	14	70.00%	
Wright: ROCKFORD	Yes	1288	55.18%	242
	No	1046	44.82%	
Wright: ROCKFORD TOWNSHIP P1	Yes	178	41.40%	74
	No	252	58.60%	
Wright: ROCKFORD TOWNSHIP P2	Yes	10	45.45%	2
	No	12	54.55%	



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: 284 MOU

Meeting Date: November 25, 2024

Prepared by: Superintendent's Office

Date Prepared: November 14, 2024

Information Briefing Action Enclosure Item(s)

Dr. Jeff Ridlehoover to present the 284 MOU for approval.

**Memorandum of Understanding
Between SEIU Local 284
And
ISD 883, Rockford Area Schools**

The purpose of this agreement is to add additional compensation for individuals serving as special education, before and/or after school, bus paraprofessionals. This rate of compensation shall be 1.5 times the employees' normal rate of pay for each hour worked as a special education, before and/or after school, bus paraprofessional. Individuals serving in the aforementioned capacity will be selected on a volunteer basis and in the event one or more volunteers cannot be found, the District reserves the right to assign paraprofessionals to these routes at the rate of 1.5 times the employees' normal rate of pay. This is aligned to the SEIU Master Agreement (contract) for emergency circumstances. This Memorandum of Understanding will be effective from the date both parties sign it until June 30, 2025.

SIGNATURES

For:

School Service Employees Local 284

_____/_____/2024

_____/_____/2024

_____/_____/2024

For:

Independent School District No. 883

_____/_____/2024

_____/_____/2024

_____/_____/2024



ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION

Subject: *Approval of School Service Employees Union No. 284, 2024-2026*

Meeting Date: November 25, 2024

Prepared by: Mike McNulty

Date Prepared: November 15, 2024

Information Briefing Action Enclosure Item(s)

The District and School Board Negotiations Committee for the Union No. 284 negotiations are recommending approval of the 2024-2026 Agreement for School Service Employees Union No. 284.

Key Points:

- Hourly increase %'s for each step and additional step in the schedule
- Language additions in: summer hours towards benefit fte, clarified weekend pay for CEd, E-Learning Days statute, set Holiday table for all positions
- Health Insurance increase in year 1 and year 2 starting January 1, 2025 and January 1, 2026
- Personal Leave days set as 2 days
- Changed longevity year increments with increase

Agreement enclosed

AGREEMENT

BETWEEN

**INDEPENDENT SCHOOL DISTRICT NO. 883
ROCKFORD, MINNESOTA**

AND

SCHOOL SERVICE EMPLOYEES UNION NO. 284

REPRESENTING

**CUSTODIANS, SECRETARIES, EDUCATIONAL SUPPORT PROFESSIONALS,
SCHOOL AGE CHILD CARE,
EARLY CHILDHOOD FAMILY EDUCATION/SCHOOL READINESS,
INDEPENDENT SCHOOL DISTRICT NO. 883**

EFFECTIVE JULY 1, 2024 THROUGH JUNE 30, 2026

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ARTICLE I PURPOSE

Section 1. Parties. This Agreement is entered into between the School Board of Independent School District No. 883, Rockford, Minnesota, hereinafter referred to as the School District, and the School Service Employees Union, Local 284, hereinafter referred to as the Exclusive Representative, pursuant to and in compliance with the Public Employment Labor Relations Act of 1971 and amended in 1973, hereinafter referred to as the PELRA, to provide the terms and conditions of employment for all support staff employees of Independent School District No. 883 who are members of the appropriate unit during the duration of the Agreement.

ARTICLE II RECOGNITION OF EXCLUSIVE REPRESENTATIVE

Section 1. Recognition. In accordance with the Public Employment Labor Relations Act (PELRA), the School District recognizes the School Service Employees Local 284 as the Exclusive Representative for all support staff employees of the Independent School District No. 883 in the appropriate unit. The Exclusive Representative shall have those rights and duties as prescribed by PELRA. and as described in this agreement.

Section 2. Sole Bargaining Representative.
Recognizing that the Exclusive Representative is required by the provisions of the State of Minnesota Labor Relations Act to be the sole bargaining representative of all the employees within the coverage of this Agreement, without regard to membership in the Exclusive Representative, the School Board hereby agrees that it will not recognize or negotiate with any other person, association, group, committee or entity other than the union with respect to such matters and will deal solely through the agency of and with union.

ARTICLE III DEFINITIONS

Section 1. Terms and Conditions of Employment. Terms and conditions of employment shall mean the hours of employment, the compensation therefore including fringe benefits except retirement contributions or benefits, and the employer's policies affecting the working conditions of the employees.

Section 2. Description of Appropriate Unit. For purposes of this Agreement the term "appropriate unit" shall include all support staff employees in the classification of custodians, office secretaries, educational support professionals, school age child care, early childhood family education, and school readiness, employed by the School Board excluding the following: confidential employees, supervisory employees, essential employees, part-time

employees whose services do not include fourteen hours per week, employees who hold a position of a temporary or seasonal character for a period not in excess of sixty-seven (67) full working days in any calendar year and emergency employees.

Other Terms. Terms and conditions of employment are subject to the provisions of PELRA. Terms not defined in this Agreement shall have those meanings as defined by the PELRA.

Section 3. Definition of Work. It is understood that the routine work of the personnel covered under this Agreement shall also include all the duties needed to operate and maintain the buildings and grounds in good condition. This shall include all the normal functions insofar as the capabilities of the individuals will allow.

Section 4. Definition of Day. It is understood and agreed that all reference to days in this contract shall be to working days. A working day is defined as all week days (Monday, Tuesday, Wednesday, Thursday and Friday) not designated as holidays by state law. It is understood and agreed that for employees hired after the date of ratification of the 1988-90 Master Agreement all reference to days in this contract shall be to working days. A working day is defined as the employee's regular assigned daily hours of employment.

ARTICLE IV SCHOOL DISTRICT RIGHTS

Section 1. Inherent Managerial Rights. The Exclusive Representative recognizes that the School Board is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the School Board, its overall budget, utilization of technology, the organizational structure and selection of personnel, and direction of personnel.

Section 2. Management Responsibility. The Exclusive Representative recognizes the right and obligation of the School Board to efficiently manage and conduct the operation of the School District within its legal limitation and with its primary obligation to provide educational opportunity for the students of the School District.

Section 3. Effect of Laws, Rules and Regulations. The Exclusive Representative recognizes that all employees covered by this Agreement shall perform the services and duties prescribed by the School District and shall be governed by the laws of the State of Minnesota, and by School Board rules, regulations, directives and orders, issued by properly designated officials of the School Board. The Exclusive Representative also recognizes the right, obligation and duty of the School Board and its duly designated officials to promulgate rules, regulations, directives and orders from time to time as deemed necessary by the School Board insofar as such rules, regulations, directives and orders are not inconsistent with the terms of this Agreement and recognizes that the School District, all employees covered by this Agreement, and all provisions of this Agreement are subject to the laws of the State. Any provision of this Agreement found to be in violation of any such laws, rules, regulations, directives or orders shall be null and void and without force and effect.

Section 4. Reservation of Managerial Rights. The foregoing enumeration of School District rights and duties shall not be deemed to exclude other inherent management rights and management functions not expressly reserved herein and all right and management functions not expressly delegated in this Agreement are reserved to the School Board.

ARTICLE V EMPLOYEE RIGHTS

Section 1. Right to Views. Pursuant to PELRA, nothing contained in this Agreement shall be construed to limit, impair or affect the right of any employee or their representative to the expression or communication of a view, grievance, complaint or opinion on the matter related to the conditions or compensation of public employment of their betterment, so long as the same is not designed to and does not interfere with the full, faithful and proper performance of the duties of employment or circumvent the rights of the Exclusive Representative.

Section 2. Right to Join. Pursuant to PELRA, employees shall have the right to form and join labor or employee organizations, and shall have the right not to form and join such organizations. Employees in an appropriate unit shall have the right, by secret ballot, to designate an Exclusive Representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for employees of such unit with the School Board.

Section 3. Request for Dues Check Off. Pursuant to Statute 179A.06, Subd.6, with the authorization of the employee, each employee shall have the right to request and be allowed dues check off for the Union. The employee request shall be in the form of a written authorization, online sign-up, or audio-recorded phone authorization submitted to the Union. The Union shall provide the District with the appropriate form of authorization (examples of appropriate forms are: paper, electric file, audit file) for dues/premier member dues deduction. The School District agrees to honor and implement all the terms of dues-check off authorizations submitted by the Union and agreed to by the employee. The School District shall adhere to the specific provisions in each dues check-off authorization regarding the duration, renewal, procedure for revocation, amount of dues deducted (including premier member), and all other provisions agreed to by the employee as stated in the authorization. Such dues shall be remitted to the Union monthly.

The Exclusive Representative hereby warrants and covenants that it will defend, indemnify, and save the School District harmless from any and all actions, suits, claims, damages, judgments, and executions or other forms of liability, liquidated or unliquidated, that any person may have or claim to have, now or in the future, arising out of or by reason of the dues deduction specified by the Exclusive Representative as provided in this agreement.

Section 4. Union Access to Information. The District shall make available to the Union a bargaining list of employees including name, address, work hours, work location, position, classification, wage schedule placement, and date of employment and electronic mail addresses.

Subd 1. It is in the interest of the employer and the union that all newly hired employees are informed of their rights, obligations and the benefits of their employment with the District. Accordingly the District shall inform the union representative and steward(s) of all new hires immediately upon hire. Each newly hired bargaining unit employee shall, during the employee's first month of employment, be scheduled at a time mutually agreeable to the parties for an orientation which shall be provided by the Union. The Union orientation period shall be up to one (1) hour, and shall take place during the employee's regular working hours with no loss of pay to the employees involved. The District will be absent from the room during the new employee orientation. The Union agrees to not disparage the District during this session.

ARTICLE VI COMPENSATION

Section 1. Rates of Pay.

Subd.1. Compensation Schedule. The wages and salaries reflected in Appendix A, and Appendix B attached hereto, shall be a part of the Agreement for the period commencing July 1, 2024 through June 30, 2026.

Subd.2. Withholding Increase. The School District reserves the right to withhold a salary increase in individual cases when it can be shown that a demonstrable deficiency in the performance of an individual employee necessitates such action.

Subd.3. Increases. Salary increases shall be effective on July 1 of each contract year. To be eligible for an increase to the next higher rate, an employee must have actually performed the services of the assigned position for the School District on or before December 31 of the calendar year prior to July 1 of the contract year.

Subd.4. Definition. Employees who are not 12-month employees and who work hours beyond their student contact hours – from the day after the Last Student Contact Day of the present Fiscal Year to the First Day of School (student contact day), will add those regular worked hour (not OT hours) to their FTE and increase the district contribution to all qualified 284 employees who receive District benefits for the following school year. (Ex: ESY summer hours count towards the percentage used to calculate District benefit amounts).

Section 2. Professional Development. The School District will allow employees to attend training programs, seminars or conferences based on approval of the Superintendent. Upon application of the employee, the School Board shall reimburse for expenses incurred relevant to the professional conference, convention or meeting. Incurred expenses may include transfers, meals, registration, etc. Professional development fund disbursement under this article is subject to School District policies and procedures for approval and processing.

**ARTICLE VII
EMPLOYMENT REQUIREMENTS**

Section 1. Physical Examinations. Physicals, X-rays, or other medical examinations as required by the School Board, will be given at the expense of the School Board. If such physicals, x-rays, or other medical examinations are required, employees who wish to be examined by their own doctor must advise the District of such fact and will be reimbursed in amount equal to the charge of the designated school physician for such examinations as are required by the School District.

Section 2. Red Cross First Aid Program. Employees of Independent School District No. 883 covered by this Agreement may be required to successfully complete a standard Red Cross First Aid Program and/or an approved CPR Program at a time to be determined by the District. Similarly, employees may be required to complete the program "School Age Emergencies, K-12". The tuition of all employees required to take the course(s) shall be paid by the District. In addition, these employees shall be reimbursed at their regular hourly wage or time and one-half if it applies.

**ARTICLE VIII
DEFERRED COMPENSATION (403b or 457)**

Section 1. Eligibility. Pursuant to the provisions of M.S.123B.02, subd.12. and Section 403(B) of the Federal Internal Revenue Code, the School District shall make matching contributions for each employee. Beginning July 1, 1999, all employees hired after June 30, 1998, shall be eligible to participate in a state-approved deferred compensation plan (457 Plan and/or any state and District approved 403(b) Plan) with the District matching according to the schedule listed below.

Section 2. Amount of School District Contribution 2024-2026

Subd.1. Full-Time Employees. Full-time, eligible employees shall be eligible for an annual School District matching contribution as follows:

<u>Years of Service</u>	<u>Maximum Matching Contribution</u>
Year 0-5	\$0 for both FY25 and FY26
At the start of year 6-10	\$300 for FY25, \$350 for FY26
At the start of year 11-15	\$500 for FY25, \$550 for FY26
At the start of year 16+	\$1,100 for FY25, \$1200 for FY26

Subd.2. Part-Time Employees. Eligible part-time employees shall receive a matching contribution on a pro-rata basis equal to their percentage of full-time employment.

Section 3. Vendors. Participation in the benefits of this article is limited only to employees who select a vendor from the School District's deferred compensation vendor list.

Section 4. Notice of Participation. To be eligible for the provisions of this article, an employee must notify the School District, in writing, by January 1st of the employee's intention to participate in this matching program and the amount of the employee's contribution. This notice shall continue from year to year at the specified amount unless the employee notifies the School District, in writing, otherwise.

Section 5. Payment. Employees hired before June 30, 1998, may opt to participate in the deferred compensation matching plan by notifying the District prior to January 1, 2000. The plan shall be through payroll deduction only and administered in accordance with the rules established by a joint labor management committee.

Section 6. Unpaid Leave. An employee on unpaid leave may not participate in the provisions of this article.

Section 7. Deduction for Severance Pay. In the event an employee is eligible for a severance or retirement payment pursuant to any article of this Agreement, any School District contribution made pursuant to this article shall be deducted from such severance/retirement payment at the time of the employee's retirement. Employees hired after June 30, 1998, and employees who opt to participate in this plan will not receive severance pay under this article.

Section 8. Applicable Statutes. The provisions of this article are subject to all limitations relating to such plans as provided by law.

ARTICLE IX GROUP INSURANCE

Section 1. Eligibility. School District insurance benefits shall be provided for all employees on the first date of employment who meet eligibility requirements as established by the insurance company and who are permanently assigned to work thirty (30) hours per week. The benefit contribution is prorated based on the amount of assigned hours per year divided by 2,080.

Section 2. Selection of Carrier. The selection of the insurance carrier and policy shall be made by the School District.

Section 3. Claims against the School District. It is understood that the School District's only obligation is to purchase an insurance policy and pay such amounts as agreed to herein and no claim shall be made against the School Board as a result of denial of insurance benefits by an insurance carrier.

Section 4. Health and Hospitalization Insurance.

Subd.1. Single Coverage. The School District shall contribute an amount not to exceed the amount per month as listed below, toward the premium for individual coverage for each eligible employee who qualifies for and is enrolled in the school

district group health and hospitalization plan. Any additional cost of the premium shall be borne by the employee and paid by payroll deduction.

2024-2025 \$735 starting January 1, 2025: 2025-2026 \$765 starting January 1, 2026 for 2,080 assigned hours (less than 2080 prorated by the total assigned hours/2080).

Subd.2. Family Coverage. The School District shall contribute an amount not to exceed the amount per month as listed below, toward the premium for family coverage for each eligible employee who qualifies for and is enrolled in the School District group health and hospitalization plan. Any additional cost of the premium shall be borne by the employee and paid by payroll deduction.

2024-2025 \$1350 starting January 1, 2025: 2025-2026 \$1400 starting January 1, 2026 for 2,080 assigned hours, (less than 2080 prorated by the total assigned hours/2080)

Subd.3. Insurance Plan for Retirees. Eligible retired employees shall be eligible to remain, at their own expense, in the School District's group health and hospitalization insurance plans in accordance with Minn. Stat. § 471.61, subd.2(b) (2009), as amended, and participate in COBRA coverage as provided for by federal law.

Subd.4. Health Saving Account. The District shall contribute \$550 starting January 1, 2025 and \$550 starting January 1, 2026 annually to the District sponsored Health Savings Account each January for any employee that is enrolled in the District's qualified high deductible health insurance plan.

Section 5. Term Life Insurance. The School District will pay 100% of the premium for a term life insurance policy in the amount of \$50,000 for each eligible employee employed by the School District who works thirty (30) hours per week, qualifies for and is enrolled in the School District life insurance program. For employees that work less than thirty (30) hours per week, but more than 14 hours per week the amount of life insurance coverage shall be: \$32,000.

Section 6. Long-Term Disability Insurance. Employees working thirty (30) hours a week or more shall be eligible to participate as a sub-group of the School District's Long-Term Disability Insurance Plan (LTD). It is understood that the employee shall pay the full premium for such coverage through payroll deduction.

Section 7. Dental Insurance. The School District for the 2024-2025 school year shall contribute a sum not to exceed \$40 starting January 1, 2025 per month: 2025-2026 not to exceed \$40 starting January 1, 2026 per month toward the premium for dental insurance for each eligible employee who qualifies for and is enrolled in the School District group dental plan and working for 2,080 assigned hours, (less than 2080 prorated by the total assigned hours/2080). Any additional cost of the program shall be borne by the employee and paid by payroll deduction.

ARTICLE X COMPENSATED LEAVE

Section 1. Personal Leave.

Subd.1. Personal Business. At the beginning of each school year each employee shall be credited with two (2) days to be used for the employee's personal business. A personal business day may be used for any reasonable purpose at the discretion of the employee. An employee planning to use a personal leave day shall apply using the District's on-line absence system to their immediate supervisor at least 24 hours in advance, except in cases of emergency. In case of an emergency for which 24 hours' notice cannot be given, the employee must give the reason for the absence. Any additional days are unpaid.

Subd.2. Deduction. Personal leave days allowed shall not be deducted from the accumulated sick leave days earned by the employee. The first unused personal leave day may accumulate from year to year as accumulated sick leave.

Subd.3. Granting Leave. Personal leave days may be used by no more than two (2) employees per building. However, no more than four (4) employees may use personal leave days within the District on any given day. Requests for personal leave days for any given day shall be granted according to the order in which such requests are received by their immediate supervisor

Section 2. Jury Duty. An employee who serves on jury duty shall be granted the day or days necessary as stipulated by the court to discharge this responsibility without any compensation deduction or loss of basic leave allowance. The compensation received for jury duty service shall be remitted to the School District.

Section 3. Sick Leave.

Subd.1. Pro-Rated. All employees shall earn sick leave at the rate of one (1) day for each month of service in the employ of the School District on a pro-rated basis. (12 per year for 12-month employees, 9 per year for school-year Paraprofessionals, ECFE/SR; 10 per year for Secretaries).

Subd.2. Accumulate. Unused sick leave days may accumulate to a maximum credit of eighty-four (84) days of sick leave per employee. After an employee has accumulated eighty-four (84) days of sick leave, the employee shall be given one (1) day of pay for each two (2) days of sick leave accumulated beyond eight-four (84) days. Pay to be received at the end of the current fiscal year.

Subd.3. Severance Pay. Effective July 1, 1998, employees hired prior to July 1, 1998, who choose not to participate in the tax deferred compensation matching plan provided for in Article VI, Section 4, who have attained age 55 with a minimum of 15

years of continuous employment in the District who voluntarily separate their employment with the District will be eligible for severance pay equal to 75% of the employee's accumulated sick leave not to exceed eight-four (84) days.

Subd.4. Utilization. Doctor and dentist appointments of a non-emergency nature shall not be considered as eligible for utilization of accumulated sick leave. However, employees who are assigned to forty (40) hours of work per week may use sick leave for such appointments.

Subd.5. Allowance. Pursuant to MS 181.9413 sick leave may be used for illness for an employee's child, adult child, spouse, sibling, parent, grandparent, or stepparent on the same terms upon which the employee is able to use sick leave benefits for the employees' own illness or injury. Employee will be allowed five (5) days per individual family member per year, non-accumulative, for sickness of aunt, uncle, grandchild, grandparent, brother/sister in-laws. The leave for these five (5) days will be granted upon written request of the employee. Days used for family illness will be deducted from sick leave. In the event an employee's mother and father become ill in the same year, the employee shall be allowed additional days under this paragraph. For the purpose of this section, "child" includes a stepchild, biological, adopted, and foster child.

Subd.6. Physician's Report. The School District may require an employee to furnish a medical certificate from a qualified physician as evidence of illness, indicating such absence was due to illness, in order to qualify for sick leave pay. However, the final determination as to the eligibility of an employee for sick leave is reserved to the School District.

Subd.7. Medical Certificate. In the event that a medical certificate will be required, the employee will be so advised.

Subd.8. Deduction. Sick leave allowed shall be deducted from the accrued sick leave days earned by the employee.

Subd.9. Approval. Sick leave pay shall be submitted on the District's on-line leave system prior to the start of an employee's shift on the day of the absence, unless the employee is unable to submit at time of absence.

Subd.10. Bereavement Leave. Accumulated sick leave up to a maximum of five (5) days may be used in case of death in an employee's immediate family. Immediate family shall include spouse, children, siblings, parents, grandparents, grandchildren, and in-laws of the same degree, fiancé or others living in the same household. Additional leave under such circumstances as well as two (2) days per year to attend a funeral of a relative or friend not included in the immediate family will be allowed only with the permission of the immediate supervisor. Bereavement leave pay shall be submitted on the District's on-line leave system in advance and approved by the immediate supervisor. The District may require documentation of death or funeral.

Section 4. Workers' Compensation.

Subd.1. Payment. Upon the request of an employee who is absent from work as a result of a compensable injury under the provisions of the Workers' Compensation Act, the School District will pay the difference between the compensation received pursuant to the Worker's Compensation Act by the employee and the employee's regular rate of pay to the extent of the employee's accumulated sick leave and/or vacation pay. An employee must utilize accumulated sick leave for the first three (3) days of absence, and if employee remains absent from work for more than ten (10) days, the employee will receive the three (3) days back as accrued sick leave as outlined per MN DLI Statue 176.121 COMMENCEMENT OF COMPENSATION.

Subd.2. Accumulated Leave. A deduction shall be made from the employee's accumulated sick leave and/or vacation time according to the pro rata portions of days of sick leave or vacation time, which are used to supplement workers' compensation.

Subd.3. Disability. Such payment shall be paid by the School District to the employee only during the period of disability.

Subd.4. Normal Compensation. In no event shall the additional compensation paid to the employee by virtue of sick leave or vacation pay result in the payment of a total daily, weekly, or monthly compensation that exceeds the normal compensation of the employee.

Subd.5. Sick Leave or Vacation Pay. An employee who is absent from work as a result of an injury compensable under the Worker's Compensation Act who elects to receive sick leave or vacation pay pursuant to this policy shall be paid the amount of sick and vacation pay less the amount paid to the employee by the workers compensation payment.

ARTICLE XI UNCOMPENSATED LEAVE

Section 1. Child Care Leave. The School District may grant a child care leave of absence of up to nine months duration to any employee who makes a written application for such leave. Child care leave may be granted because of the need to provide parental care for a child of the employee for an extended period of time, including cases of adoption. Such benefits shall apply to both married and unmarried employees.

Subd.1. Written Application. An employee requesting a child care leave of absence shall submit a written application for such leave to the School District a minimum of three (3) months prior to the commencement of the intended leave. Such an application shall include the date of intended return. The intended return date may be

changed in case of unusual circumstances, but the leave shall not, in any event exceed the nine months.

Subd.2. Commencing Date. Child Care leave will commence at a date to be determined by the employee and their physician. The District may require a statement from the employee's physician indicating the inability of the employee to perform their duties beyond the designated date. The beginning and ending date of a child care leave shall be scheduled so as to coincide as closely as possible with some natural break in the school year or pay period.

In cases of adoption, the child care leave shall commence up to one (1) day prior to the date the child has been placed in the home of the employee requesting the child care leave.

Subd.3. Sick Leave. If the reason for the child care leave is occasioned by pregnancy, an employee may elect to utilize sick leave pursuant to the sick leave provisions of Article X, Section 3, in addition to receiving a child care leave pursuant to this section. However, the total duration of the employee's leave occasioned by pregnancy shall not exceed nine months.

Subd.4. Reinstatement. Upon signifying their intent to return to work at least two (2) weeks prior to the expiration of the child care leave, the employee shall provide the District medical documentation stating the employee may return to work with or without documented restrictions and be reinstated to their original job or to a position of like status and pay. It is understood that a child care leave will be without pay or other benefits and shall be treated like any other leave of absence.

Subd.5. Failure to Return. Failure of the employee to return by the date determined under this section shall constitute grounds for termination unless the School District and the employee mutually agree in writing to an extension in the leave.

Subd.6. Salary and Fringe Benefits. Leave under this section shall be without pay or fringe benefits.

Section 2. Family and Medical Leave (FMLA). FMLA leave shall be granted pursuant to applicable law.

Section 3. Military Leave. Military leave shall be granted pursuant to applicable law.

Section 4. Insurance Application. An employee on unpaid leave is eligible to continue to participate in group insurance programs if permitted under the insurance policy provisions. The employee shall pay the entire premium for such insurance commencing with the beginning of the leave and shall pay to the School District the monthly premium in advance, except as otherwise provided in law. In the event the employee is on paid leave from the School District or supplemented by sick leave, the School District will continue insurance contributions as

provided in this Agreement until sick leave is exhausted. Thereafter, the employee must pay the entire premium to the School District for any insurance retained.

Section 5. Credit. An employee who returns from unpaid leave shall retain experience credit for pay purposes and other benefits that had accrued at the time leave began. No credit shall accrue for the period of time that an employee was on unpaid leave.

Section 6. Exclusive Representative Activity Leave. The School District must afford reasonable time off to elected officers or appointed representatives of the Exclusive Representative for the purpose of conducting the duties of the Exclusive Representative and must, upon request, provide for leave of absence to elected or appointed officials of the Exclusive Representative. However, it is agreed and understood that if more than one (1) employee desires to be absent for such purposes, the District must approve.

ARTICLE XII HOURS OF SERVICE

Section 1. Work Week. The work week shall be eight (8) hours per day, five (5) consecutive days per week unless otherwise requested by the employee and concurred with by the School District. All work over forty (40) hours shall be paid at the overtime rate of time and one-half. Overtime must be approved in advance by the immediate supervisor. Holidays shall count as time worked for computing overtime. Paid leaves of absence shall not count as time worked for computing overtime except when the employee works emergency hours as assigned or requested by the district. For purposes of this section, emergency hours are defined as hours necessary for events that are required to ensure that mandated or contractual services are provided to students (i.e. para bus supervision). In the event no employee is willing to work overtime the School District reserves the right to assign overtime. Weekend pay for individuals working on a Saturday or Sunday for Community Education related rentals shall be 1.5 times the employees' normal rate of pay for each hour worked on Saturday or Sunday. Custodial duties are exclusive to the Community Education rental event. Any work outside the parameters of the event must be approved by the Director of Community Education.

Section 2. Non-Scheduled Work. Regular employees shall be offered any extra time needed over and beyond their regularly scheduled hours, i.e. any breaks from their regular work days, such as summer break, workshop days, winter break, etc. An employee who normally performs the job function during the school year shall be called first to perform non-scheduled work prior to hiring a substitute.

Section 3. Part-Time Employees. The School District reserves the right to employ such personnel as it deems desirable or necessary on a part-time or casual basis.

Section 4. Shifts and Starting Time. All employees will be assigned starting time and shifts as determined by the School District. In the event of emergencies, the regularly scheduled

work day may be changed by the Superintendent or an employee's immediate Supervisor. In the event that time in excess of forty (40) hours a week is necessitated; overtime pay shall be paid.

Section 5. Lunch Period. Employees working six (6) hours in a day shall be provided a duty-free lunch period of at least thirty (30) minutes, to be exclusive of the work day as designated. Where assignments are made that require an employee to be in the building for a continuous shift, the employee will be permitted meal time of twenty (20) minutes within this shift. This meal time would be flexible to best protect the building and serve the public but would be as close to normal meal time as possible.

Section 6. School Closing. In the event that school is closed for an emergency and the employees are not required to perform services, the employee shall receive pay for the actual hours worked or a minimum of two (2) hours pay. However, if notice is given one (1) hour prior to the start of the normal starting time, no minimum pay shall be given.

Those employees not required to work because of school closing(s) due to an emergency or snow day may elect to use a personal day and/or a vacation day to be compensated for loss of pay. Article X, Section 1, subd.3, does not apply to using personal day(s) per this section.

Section 7. E-learning days: Minnesota Statute 120A.414. A school district or charter school that declares an e-learning day must continue to pay the full wages for scheduled work hours and benefits of all school employees for the duration of the e-learning period. During the e-learning assigned to work in an alternative location, or be retained on an on-call basis for any potential need.

ARTICLE XIII GRIEVANCE PROCEDURE

Section 1. Grievance Definition. A "grievance" shall mean a written allegation by an employee in dispute or disagreement between the employee and the School District as to the interpretation or application of terms and conditions of employment insofar as such matters are contained in this Agreement.

Section 2. Representative. The employee, administrator, or School Board may be represented during any step of the procedure by any person or agent designated by such party to act on their behalf.

Section 3. Definitions and Interpretation.

Subd.1. Extension. Time limits specified in this Agreement may be extended by mutual agreement.

Subd. 2. Days. Reference to days regarding time periods in this procedure shall refer to working days. A working day is defined as all week days not designated as holidays by state law.

Subd.3. Computation of Time. In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run shall not be included. The last day of the period so computed shall be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

Subd.4. Filing and Postmark. The filing or service of any notice or document herein shall be timely if it is personally served or if it bears a certified postmark of the United States Postal Service within the time period.

Section 4. Time Limitation and Waiver. Grievances shall not be valid for consideration unless the grievance is submitted in writing to the school Principal or immediate Supervisor, setting forth the facts and the specific provisions of the Agreement allegedly violated and the particular relief sought within ten (10) days after the date the event giving rise to the grievance occurred. Failure to file any grievance within such period shall be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the time periods hereafter provided shall constitute a waiver of the grievance. An effort shall first be made to adjust an alleged grievance informally between the employee and the school principal.

Section 5. Adjustments of Grievance. The School District and the employee shall attempt to adjust all grievances, which may arise during the course of employment of any employee within the School District in the following manner:

Subd.1. Level I: If the grievance is not resolved through informal discussions, the school Principal or immediate Supervisor shall give a written decision on the grievance to the parties involved within five (5) days after receipt of the written grievance.

Subd.2. Level II: In the event the grievance is not resolved in Level I, the decision rendered may be appealed to the Superintendent, provided such appeal is made in writing within five (5) days after receipt of the decision in Level I. If a grievance is properly appealed to the Superintendent, the Superintendent or their designee shall set a time to meet regarding the grievance within ten (10) days after receipt of the appeal. Within five (5) days after the meeting, the Superintendent or their designee shall issue a decision in writing to the parties involved.

Subd.3. Level III. In the event the grievance is not resolved in Level II, the decision rendered may be appealed to the School Board, provided such appeal is made in writing within five (5) days after receipt of the decision in Level II. If a grievance is properly appealed to the School Board, the School Board shall set a time to hear the grievance within fifteen (15) days after receipt of the appeal. Within twenty (20) days after the meeting, the School Board shall issue its decision in writing to the parties involved. At the option of the School Board, a committee or representative(s) of the School Board may be designated by the School Board to hear the appeal at this level

and report its findings and recommendations to the School Board. The School Board shall then render its decision.

Section 6. School Board Review. The School Board reserves the right to review any decision issued under Level I or Level II of this procedure provided the School Board or its representative notifies the parties of its intention to review within ten (10) days after the decision has been rendered. In the event the School Board reviews a grievance, under this section, the School Board reserves the right to reverse or modify such decision.

Section 7. Denial of Grievance. Failure by the School Board or its representative to issue a decision within the time periods provided herein shall constitute a denial of the grievance, and the employee may appeal it to the next level.

Section 8. Arbitration Procedures. In the event that the grievant(s) and the School District are unable to resolve any grievance, the grievance may be submitted to arbitration as defined herein:

Subd.1. Request. A request to submit a grievance to arbitration must be made in writing and signed by the grievant(s). Such request must be filed in the office of the Superintendent within ten (10) days following denial of the grievance at Level III of the grievance procedure.

Subd.2. Prior Procedure Required. No grievance shall be considered by the arbitrator which has not been first duly processed in accordance with the grievance procedure and appeal provisions.

Subd.3. Selection of Arbitrator. Upon the proper submission of a grievance under the terms of this procedure, the parties shall, within ten (10) days after the request to arbitrate, attempt to agree upon the selection of an arbitrator. If no agreement on an arbitrator is reached, either party may request the Commissioner of the Bureau of Mediation Services to issue a list of arbitrators from which the parties shall alternately strike until one name remains.

Subd.4. Submission of Grievance Information.

(a) Upon appointment of the arbitrator, the appealing party shall, within five (5) days after notice of appointment, forward to the arbitrator, with a copy to the School District, the submission of the grievance which shall include the following:

- (1) The issues involved
- (2) Statement of the facts
- (3) Position of the grievant
- (4) The written documents relating to Section 5, Article XIII of the grievance procedure.

(b) The School Board may make a similar submission of information relating to the grievance either before or at the time of the hearing.

Subd.5. Hearing. The grievance shall be heard by a single arbitrator, and both parties may be represented by such person or persons as they may choose and designate, and the parties shall have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments relating to the issues before the arbitrator. The proceeding before the arbitrator shall be a hearing de novo.

Subd.6. Decision. Decisions by the arbitrator in cases properly before them shall be final and binding upon the parties, subject, however, to the limitations of arbitration decisions as provided by in the PELRA. The arbitrator shall issue a written decision and order including findings of fact that shall be based upon substantial and competent evidence presented at the hearing.

Subd.7. Expenses. Each party shall bear its own expenses in connection with arbitration including expenses relating to the party's representatives, witnesses, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording shall be made of the hearing at the request of either party. The parties shall share equally fees and expenses of the arbitrator, the cost of the transcript or recording if requested by either or both parties, and any other expenses which the parties mutually agree are necessary for the conduct of the arbitration. However, the party ordering a copy of such transcript shall pay for such copy.

Subd.8. Jurisdiction. The arbitrator shall have jurisdiction over disputes or disagreements relating to grievances properly before the arbitrator pursuant to the terms of the procedure. The jurisdiction of the arbitrator shall not extend to proposed changes in terms and conditions of employment as defined herein and contained in this written Agreement; nor shall an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedures as outlined herein; nor shall the jurisdiction of the arbitrator extend to matters of inherent managerial policy, which shall include but, are not limited to, such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel. In considering any issue in dispute, in its order, the arbitrator shall give due consideration to the statutory rights and obligations of the School Board to efficiently manage and conduct its operation within the legal limitations surrounding the financing of such operations.

ARTICLE XIV PROBATIONARY PERIOD

Section 1. Probationary Period. An employee shall serve a probationary period of 120 days, during which time the School District shall have the unqualified right to suspend without

pay, discharge with or without cause, or otherwise discipline such employee. During this probationary period, the employee shall have no recourse to the grievance procedure insofar as suspension, discharge, or other discipline is concerned. However, a probationary employee shall have the right to bring a private grievance regarding any other provisions of the Agreement alleged to have been violated.

Section 2. Probationary Period. Change of Classification. In addition to the initial probationary period, an employee transferred or promoted to a different classification shall serve a new probationary period of 120 days in any such new classification. During this probationary period, if the School District determines that the employee's performance in the new classification is unsatisfactory, the School District shall have the right to reassign the employee to the former classification. Unit employees who bid into a new position shall be placed on the salary schedule at the step consistent with their number of years of service within the School District.

Section 3. Seniority Date. Employees shall acquire seniority upon completion of the probationary period, and upon acquiring seniority, the seniority date shall relate back to the first date of continuous service in a position governed by this Agreement. If more than one employee commences work on the same date, the seniority ranking for such employees shall be determined by a coin toss.

ARTICLE XV TERMINATION OF EMPLOYMENT

Section 1. Permanent Status. Subsequent to the probationary period, employees shall attain permanent status and may be dismissed only for just cause.

Section 2. Discipline/Discharge. The District agrees to use the concepts of progressive discipline and just cause for discipline. Discipline may consist of oral reprimand, written reprimand, suspension with pay, suspension without pay, and discharge. The School District reserves the right to impose discipline at any level as it determines based upon the circumstances surrounding the action.

The Union Representative of Local 284 may discuss with the District those causes for discharge; however, the decision of the School District shall be final except as defined under the grievance procedure.

Section 3. Two Weeks' Notice. An employee shall give the School District two (2) weeks' notice of their intent to terminate employment with the School District or lose any accrued rights under the Agreement. An employee who gives such notice must work at least two (2) weeks after the date of notice. If proper notification is given for a resignation or retirement, accrued vacation pay will be granted.

Section 4. Layoff. Two (2) weeks' notice shall be given to employees if they are to be laid off.

ARTICLE XVI VACATIONS

Section 1. Eligibility. Twelve (12) month employees will be eligible for paid vacation according to the schedule herein.

Eligible employees with less than one year of service as of June 30 shall receive vacation leave at the rate of 5/6 of a day per full calendar month of employment. Employees whose employment has been terminated during their probationary period, those employees whose employment has been discontinued during the first year of employment, or those employees whose employment after the first year of employment has been non-voluntarily terminated shall not be eligible for any vacation time.

Section 2. Length of Vacation Eligibility. Employees eligible for vacation time will be granted a vacation period on the following basis:

After one (1) year of consecutive employment, two (2) weeks.

After seven (7) years of consecutive employment, three (3) weeks. After eighteen (18) years of consecutive employment, four (4) weeks.

After twenty (20) years of consecutive employment, one (1) additional day per year to a maximum of 25 days.

Section 3. Vacation Accumulation. Unused vacation may be carried over until the end of each calendar (December) year. If all the employee's accrued vacation cannot be used before the end of the calendar year, the employee's vacation will be paid out to them according to current wage, including all monies normally earned.

Section 4. Choice of Vacation Periods. Employees shall be given every reasonable and practical choice of vacation periods. Those of greater seniority shall be given preference in selection of vacation leave time. Vacation leave shall be scheduled so that at least one custodian is on duty in each building at all times.

Section 5. Holidays. When a recognized holiday falls within an employee's paid vacation period and such holiday falls on a day the employee either has worked or been excused with pay, they shall have the last day in the preceding or first day of the following week off for which they will be paid at their basic rate.

**ARTICLE XVII
HOLIDAYS**

Section 1. All full time and part time employees shall be entitled to all paid holidays that fall within their normal work year that commensurate with daily hours:

- Independence Day
- Labor Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Eve Day
- Christmas Day
- New Year’s Eve Day
- New Year’s Day
- President's Day
- Good Friday (or a floating holiday if school is in session on Good Friday)
- Memorial Day
- Juneteenth – June 19th

	Custodians	Secretary	Paraprofessional	SACC	EC
4 th of July	X			X	
Labor Day	X	X	X	X	
Thanksgiving	X	X	X	X	X
Day after Thanksgiving	X	X	X	X	X
Christmas Eve	X	X	X	X	X
Christmas Day	X	X	X	X	X
New Year’s Eve	X	X	X	X	X
New Year’s Day	X	X	X	X	X
President’s Day	X	X	X	X	X
Good Friday	X	X	X	X	X
Memorial Day	X	X	X	X	
Juneteenth	X			X	

For each holiday designated the employee shall be paid at her/his regular hourly rate for the number of hours she/he is regularly assigned to work. If the employee’s hours vary from day-to-day or week-to-week, the employee will be paid at her/his regular hourly rate for the average number of contracted hours. ESY/Summer School - if Juneteenth falls on a regularly scheduled ESY/Summer School schedule, employees will be paid for the contracted daily hours for Juneteenth. EC will be paid for Memorial Day if the school year is extended beyond Memorial Day.

Section 2. Holiday Pay. Employees required to work on a holiday, including building checks, shall be paid overtime plus the holiday grant, i.e. two and one-half times their regular rate of pay.

ARTICLE XVIII JOB POSTING

Whenever a position becomes available for assignment, the District shall post, for a minimum of seven (7) days, notice of that available position. All postings shall be made to the District website and sent to all staff's District e-mail on the day the position is posted. The available position shall not be filled during that time, except in the case of an emergency or immediate need. Applications of the interested parties should be sent to the Superintendent or designated representative. Employees whose background and abilities meet the requirements of the posted position will be called in for an interview by the Superintendent upon written request by either party.

If a position is or will be vacant for a period of thirty (30) days or more, it shall be posted in accordance with the regular posting procedure. All provisions applying to the filling of a position included in the Agreement shall apply.

A position shall be declared permanently vacant at such time that the incumbent employee's accumulated sick leave or other leave provided in this contract or granted by the School District or the incumbent employee's FMLA leave shall expire. In the event that a position is temporarily filled prior to a time the position is declared permanently vacant, the original occupant of the position shall be eligible to return to a like position. Any employee filling a position on a temporary basis will be returned to their previous position.

The Exclusive Representative may submit background information regarding applicants and its recommendations to the Superintendent. The Superintendent may utilize the various data which may have been made available in making their decision.

The stewards of the union will be furnished with a copy of all job postings and also notified as to who the successful applicant was.

All regular employees who request in writing that they be notified of vacant positions will receive notification by e-mail at the time of posting of job openings that occur during the summer months.

Voluntary job changes within similar classification: An employee who has at least 20 years seniority and who wishes to take a vacant lower paid position in the same category shall remain at the same hourly wage that they were paid at the higher position until the lower wage scale equals the amount they currently are paid. At that point, they will earn any contractual wage increases at the lower pay scale. The employee's seniority date will not be impacted by this change.

ARTICLE XIX SENIORITY

Section 1. Seniority Rights. The School District recognizes that the purpose of seniority is to provide a declared policy as to the order of layoff and recall of employees. Seniority shall be determined by total years of continuous employment in the District and listed by the following six categories within the seniority list: Custodians, Special Education & Title I Assistants, Library Assistants, Secretaries, School Age Child Care, and ECFE/SR. Seniority rights shall terminate upon resignation or termination of an employee pursuant to this Agreement. In the event of reemployment, their seniority rights shall begin as of the date of reemployment.

Section 2. Seniority List.

An updated seniority list shall be given to the steward(s) and will be posted in each building every year during the month of October. If there is a dispute with an employee's seniority date, employees shall have thirty (30) days to notify the District to have the dispute corrected.

Section 3. Layoff. An employee whose position is being abolished may elect to displace the employee with the least continuous service within the same job title.

Section 4. Recall. Employees on layoff shall retain their recall rights for a period of two years. If any openings subsequently occur, the laid off employee with the most continuous service within the classification of the opening shall be the first recalled. If, within two weeks of being recalled to a position similar to the position formerly held, a former employee does not elect to return to work, the employee shall lose his/her seniority rights.

Section 5. Filling of Vacancies. Seniority will apply in the filling of vacancies within the category of seniority.

ARTICLE XX PUBLIC OBLIGATION

The School Board and the Exclusive Representative mutually recognize the needs of the public, and that the right of students and residents of this District to the continuous and uninterrupted operation of their schools is of paramount importance. During the duration of this Agreement, the Exclusive Representative and its members will not engage in, support, or encourage any work stoppage, slowdown or strike.

ARTICLE XXI DURATION

Section 1. Term and Reopening Negotiations. This Agreement will remain in full force and effect for a period commencing on July 1, 2024, through June 30, 2026, and thereafter until modifications are made pursuant to the Minnesota PELRA. If either party desires to modify or amend this Agreement commencing at its expiration, it shall give written notice of such intent no later than ninety (90) days prior to said expiration. Unless otherwise mutually agreed, the parties shall not commence negotiations more than ninety (90) days prior to the expiration of this Agreement.

In the event negotiations are not completed by July 1, 2026, terms of this contract will remain in full force and effect.

Section 2. Effect. This Agreement constitutes the full and complete Agreement between the School District and the Exclusive Representative representing the employees. The provisions herein relating to terms and conditions of employment supersede any and all prior agreements, resolutions, practices, School Board policies, rules, or regulations concerning terms and conditions of employment inconsistent with these provisions.

Section 3. Finality. Any matters relating to the terms and conditions of employment, whether or not referred to in this Agreement, shall not be open for negotiation during the term of this Agreement except by mutual consent.

Section 4. Severability. The provisions of this Agreement shall be severable, and if any provision thereof or the application of any provision under any circumstances is held invalid, it shall not affect any other provision of this Agreement or the application of any provision thereof.

SIGNATURES

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

FOR:

SCHOOL SERVICE EMPLOYEES LOCAL 284
S.E.I.U., AFL-CIO

FOR:

INDEPENDENT SCHOOL DISTRICT NO. 883

Dated this _____ day of
_____, 2024

Dated this _____ day of
_____, 2024

Compensation Schedule 2024-2025 - Appendix A

2024-25																																						
	Hourly	Hourly	Hourly	Hourly																																		
Custodial	Step 1	Step 2	Step 3	Step 4																																		
Maintenance/Gr	\$23.59	\$24.31	\$24.97	\$25.99																																		
Lead	\$22.18	\$22.88	\$23.54	\$24.50																																		
Regular	\$20.92	\$21.60	\$22.26	\$23.17																																		
Part Time	\$18.25	\$18.85	\$19.55	\$20.35																																		
Secretary	\$20.92	\$21.50	\$22.26	\$23.17																																		
Para	\$19.35	\$20.54	\$22.03	\$22.92																																		
SACC Assistant	\$15.71	\$16.18	\$16.69	\$17.37																																		
SACC Lead	\$18.03	\$18.74	\$19.52	\$20.32																																		
EC Assistant	\$18.03	\$18.74	\$19.52	\$20.32																																		
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2"><u>All Positions Longevity</u></th> </tr> </thead> <tbody> <tr> <td>7-11 Years</td> <td>\$0.25</td> </tr> <tr> <td>12-16 Years</td> <td>\$0.45</td> </tr> <tr> <td>17-21 Years</td> <td>\$0.65</td> </tr> <tr> <td>22-26 Years</td> <td>\$0.85</td> </tr> <tr> <td>27-34 Years</td> <td>\$1.10</td> </tr> <tr> <td>35+ Years</td> <td>\$1.25</td> </tr> <tr> <td></td> <td></td> </tr> <tr> <th colspan="2"><u>Custodial Overrides -Boiler License</u></th> </tr> <tr> <td>Special</td> <td>0.15</td> </tr> <tr> <td>2nd</td> <td>0.25</td> </tr> <tr> <td>1st</td> <td>0.35</td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td>2nd Class One-Time Stipend</td> <td>\$600.00</td> </tr> <tr> <td>1st Class One-Time Stipend</td> <td>\$1200.00</td> </tr> <tr> <td>Shift Diff</td> <td>\$0.25</td> </tr> <tr> <td></td> <td></td> </tr> </tbody> </table>					<u>All Positions Longevity</u>		7-11 Years	\$0.25	12-16 Years	\$0.45	17-21 Years	\$0.65	22-26 Years	\$0.85	27-34 Years	\$1.10	35+ Years	\$1.25			<u>Custodial Overrides -Boiler License</u>		Special	0.15	2nd	0.25	1st	0.35			2nd Class One-Time Stipend	\$600.00	1st Class One-Time Stipend	\$1200.00	Shift Diff	\$0.25		
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Compensation Schedule 2025-2026 - Appendix B

2025-26		Hourly	Hourly	Hourly	Hourly
		Step 1	Step 2	Step 3	Step 4
Custodial		\$23.83	\$24.55	\$25.22	\$26.44
Maintenance/Gr		\$22.40	\$23.11	\$23.78	\$24.93
Lead		\$21.13	\$21.82	\$22.48	\$23.58
Regular		\$18.43	\$19.04	\$19.75	\$20.71
Part Time					
Secretary		\$21.13	\$21.72	\$22.48	\$23.58
Para		\$19.54	\$20.75	\$22.25	\$23.32
SACC Assistant		\$15.87	\$16.34	\$16.86	\$17.67
SACC Lead		\$18.21	\$18.93	\$19.72	\$20.68
EC Assistant		\$18.21	\$18.93	\$19.72	\$20.68
<u>All Positions Longevity</u>					
7-11 Years	\$0.25				
12-16 Years	\$0.45				
17-21 Years	\$0.65				
22-26 Years	\$0.85				
27-34 Years	\$1.10				
35+ Years	\$1.25				
<u>Custodial Overrides -Boiler License</u>					
Special	0.15				
2nd	0.25				
1st	0.35				
2nd Class One-Time Stipend	\$600.00				
1st Class One-Time Stipend	\$1200.00				
Shift Diff	\$0.25				



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: CACR Report

Meeting Date: November 25, 2024

Prepared by: Superintendent's Office

Date Prepared: November 14, 2024

Information Briefing Action Enclosure Item(s)

Dr. Jeff Ridlehoover to present a Comprehensive Achievement and Civic Readiness (CACR) report.



Rockford Area Schools Annual Comprehensive Achievement & Civic Readiness (CACR) Report



108

In partnership with our communities and families, Rockford Area Schools provides challenging opportunities to engage, inspire, and educate globally minded citizens

Rockford Area Schools

Comprehensive Achievement & Civic Readiness

Curriculum, Instruction and Assessment Committee
November 21, 2024



Agenda



1. Welcome & Introductions
2. Comprehensive Achievement & Civic Readiness Plan



MN Statute 120B.11

*Review and advise on the District Plan for submission to the
Rockford Area Schools Board of Education*



New Name



Comprehensive Achievement & Civic Readiness (CACR)



- Similar goals as the World's Best Workforce
 - All Children are ready for school
 - All racial & economic achievement gaps between students are closed
 - All students are ready for career & college
 - All students graduate from high school
 - Prepare students to be lifelong learners **(new)**
- 3rd grade reading is no longer a goal area as set forth by the legislature



Reporting Requirements



- District/School Goals
- Assessing and Evaluating Student Progress
- Gifted and Talented Programming
- Curriculum Review Process
- Teacher and Principal Evaluation
- Professional Development
- Leadership Teams
- Access to Excellent and Diverse Teachers
- Annual Budget
- Periodic Reporting



**Rockford Elementary
Arts Magnet School
Grades K-4**

ARTS MAGNET



**Rockford Middle School
Center for Environmental Studies
Grades 5-8**

STEM MAGNET



**Rockford High School
IB World School
Grades 9-12**

IB MAGNET



Why?

- Measure the effectiveness of district curriculum in meeting MN academic standards
- To inform curriculum and instruction decisions based on student achievement results

How Used

- Instructional Planning
- Intervention, Progress Monitoring, Placement
- State and Federal Requirements
- Accountability

Gifted and Talented Programming

→ Multi-Tiered System of Supports
(MTSS) ADVANCED DIFFERENTIATION

- ◆ Pull-Out Programming
- ◆ Push-In Programming
- ◆ Special Programs
- ◆ Advanced Coursework

→ SCHOOL DISTRICT POLICIES #513 & #550R:
Student Promotion, Retention and Program Design,
Acceleration and Early Entrance to Kindergarten

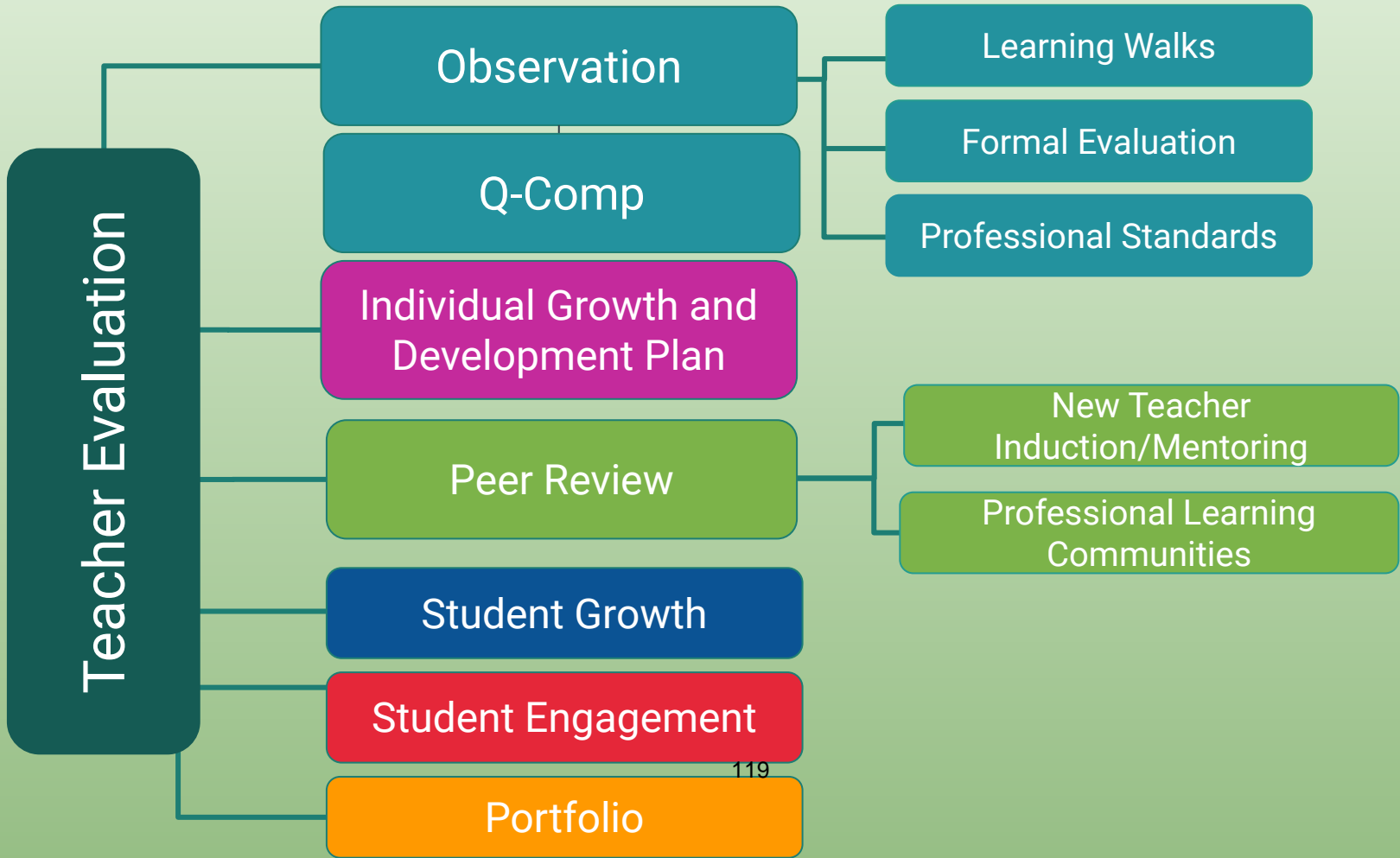


A guaranteed and viable curriculum that is aligned to state standards and implemented with best practice.



**EVALUATION SYSTEMS
FOCUSED ON
GOALS AND GROWTH
TEACHERS & ADMINISTRATORS**





Principal Evaluation

Goal Setting



- Strategic Leadership
- Instructional Leadership
- Managerial Leadership
- Cultural Leadership
- Communications Leadership
- School Community Leadership
- Ethical and Professional Leadership

Mid-Year



Conference with
Superintendent

Year-End Eval



Conference with
Superintendent

Learning & Innovation

Curriculum, Instruction, Assessment, Technology

Curriculum Advisory Committee

Teacher Leadership

- Building Instructional Leadership Teams (BILT)
- A Team (Q-Comp)
- PLC Leads
- CIC's (Magnet)
- New Teacher Induction
- Mentor/Mentee Program
- Instructional Technology
- MTSS

Professional Development

District Curriculum, Instruction and Assessment Committee

- ✘ **Comprised of teachers, parents, support staff, students, school board reps, and community members**
- ✘ **Ensure active participation in planning and improving District instruction and curriculum**
 - Opportunity for community communication
 - Opportunity for input on programming, curriculum, assessment & implementation of standards

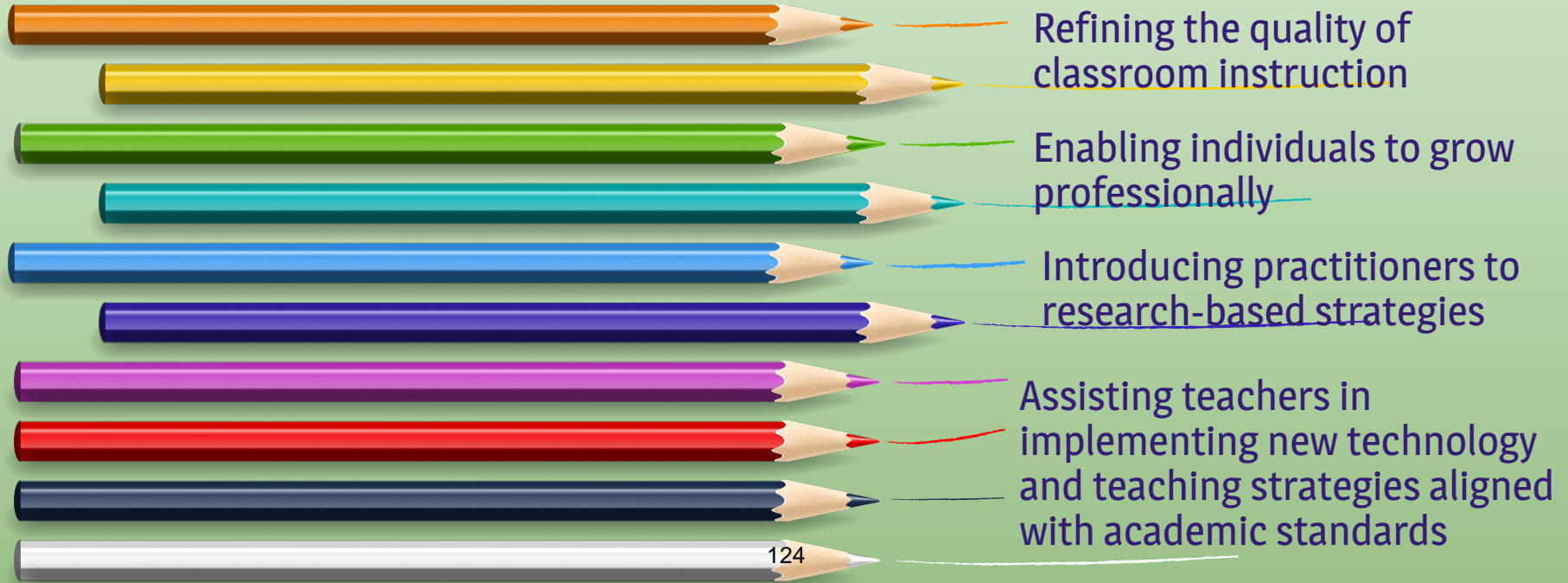


Teacher Leadership

- ★ Building Instructional Leadership Teams (BILT)
- ★ Core Team
- ★ CIC's (Magnet)
- ★ PLC Leads
- ★ Teacher Mentors



Professional Learning is a Continuous Improvement Process



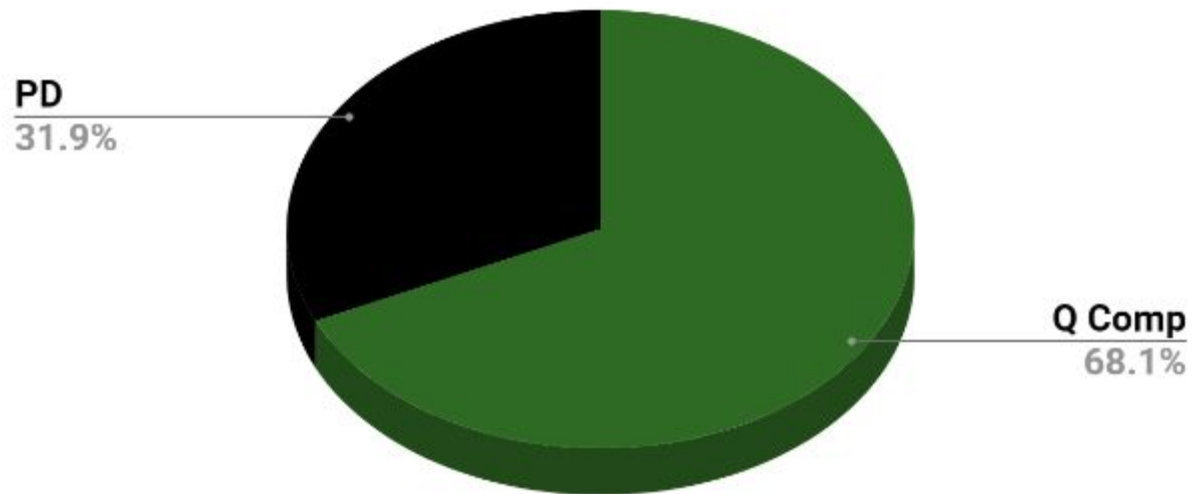
Ensuring Student Access to Excellent and Diverse Teachers

Every Student Succeeds Act (ESSA) Definitions:

- ✘ An **ineffective teacher** does not meet professional teaching standards as defined in local teacher evaluation (TDE) system.
- ✘ An **inexperienced teacher** is a licensed teacher who has taught for three or fewer years.
- ✘ An **out-of-field teacher** is a licensed teacher who is providing instruction in an area which he or she is not licensed.



Annual Professional Development Budget



Other Odds and Ends

- ✓ **Annual Reporting** - School District Website
- ✓ **Periodic Reporting** - Community Survey
- ✓ **Performance Measures** - Data informed practices



- SY 2024-25 Report
 - Review of SY 2023-24 Goals (met or not met)
 - Goals for SY 2024-25
- Monitor the SY 2024-25 Goals
 - Draft survey(s) for grades 4, 8, and 12 “lifelong learning” goal - Administered in Spring 2025
- Continue with our periodic community feedback survey (every two years - baseline data 2024)

Rockford Area Schools #883

Curriculum, Instruction and Assessment

MN Statute 120B.11 Comprehensive Achievement & Civic Readiness

2024

2025



[SY 2024-25 CA & CR Report](#)



A photograph of wooden blocks spelling out 'THANK YOU' on a wooden plank. The blocks are light-colored wood with dark, bold letters. The plank is resting on a white surface. The background is a soft-focus green and yellow bokeh.

THANK YOU





ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION

Subject: Acknowledgement of Contributions Resolution

Meeting Date: November 25, 2024

Prepared by: Business Office

Date Prepared: November 18, 2024

Information
 Briefing
 Action
 Enclosure Item(s)

RESOLUTION

Whereas Minnesota Statute 123B.02 permits school boards to "...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof."

Therefore, be it resolved by the School Board of Rockford Area Schools, Independent School District 883 that the School Board accepts, with appreciation, the contributions detailed below.

<i>Donor</i>	<i>Amount</i>	<i>Fund</i>
Jeanne Popp	pens, paper, hand sanitizer, first aid supplies, glue and glue sticks	General Fund Donation
Mason Valley & Family	REAMS Donation: 4 rolls of stickers	General Fund Donation (REAMS)
The Blackbaud Giving Fund	\$500.00	RHS Robotics Activity Fund
Coborns	\$261.41	REAMS Gift Fund
Rockford Lions Club	\$1,446.00	Wrestling Activity Fund
Anonymous Donation	\$15.00	Volleyball Activity Fund
Rockford Education Foundation	\$349.90	General Fund (RHS Exercise Ball Chairs)
Rockford Education Foundation	\$411.52	General Fund (RMS-CES SPED Fingerprint Smart Padlock)
Rockford Education Foundation	\$474.47	General Fund (RMS-CES Trout in the Classroom Startup Supplies)
Rockford Education Foundation	\$129.98	General Fund (Preschool Train Table)
Rockford Education Foundation	\$600.00	General Fund (RHS Children's Theater Field Trip Tickets)
Rockford Education Foundation	\$134.85	General Fund (REAMS Water Bottle Holders)
Rockford Education Foundation	\$231.75	General Fund (RMS-CES Rubik's Cubes)
Rockford Education Foundation	\$800.00	General Fund (RMS-CES Chill Tank for Trout in the Classroom)
Rockford Education Foundation	\$285.00	General Fund (RHS SPED Adult Tricycle)
Rockford Education Foundation	\$229.00	General Fund (RHS Phy Ed Bluetooth Speaker w. Microphone)
Rockford Education Foundation	\$307.27	General Fund (RHS Transportation for Ridgewater College Ignite your Future Event)
Rockford Education Foundation	\$180.00	General Fund (Transportation for 8th grade students to attend Career Fair at RHS)

Rockford Education Foundation	\$412.50	General Fund (RMS-CES Sketchbooks)
Rockford Education Foundation	\$1,000.00	RHS FFA Fund
Rocket Boosters	\$429.85	Girls Basketball Activity Fund
Anonymous Donation	REAMS Donation: Clue Board Game and Book "What If's"	General Fund Donation (REAMS)
Michelle Baumgartner	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Cort & Deana Julien	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Dorthea Waite	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
David & Miriam Kopka	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Kate Vinzant & family	REAMS Donation: \$60 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Dave & Becky Stolp	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Josh & Stephanie Gunderson	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Daniel & Meara Lopez	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Kelly Simon	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Samantha Oberg	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Jeff & Sonja Lenarz	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Theresa May	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Barb White	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Amber Knoll	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
James & Morgan Stafford	REAMS Donation: \$40 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Dawn Rund	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Bill & Pam Hammer	REAMS Donation: \$100 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Darren & Torrie Bentley	REAMS Donation: \$200 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Michael & Rachel Muntean	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)
Dan & Diane Schaible	REAMS Donation: \$20 toward 2nd grade classroom Scholastic Books	General Fund Donation (REAMS)