



ROCKFORD AREA SCHOOLS

INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION

A Tradition of Excellence, One Student at a Time

Agenda for February 7, 2022

6:30 PM

Rockford Community Center
7600 County Rd 50
Rockford, MN 55373

1. **CALL MEETING TO ORDER**
 - A. Board Roll Call
2. **APPROVAL OF AGENDA**
3. Closed Session - Preliminary consideration of allegations or charges against individuals subject to the school board’s authority 2
4. Adjournment of Closed Session
5. Facilities Update 3
6. Staffing Model 12
7. Superintendent's Goal Check In 17
8. **BOARD ANNOUNCEMENTS**
 - A. Regular Meeting of the Board of Education: Wednesday February, 23, 2022, at 6:30 pm in the Rockford Community Center
9. **ADJOURNMENT**

Our Mission: *In partnership with our communities and families, Rockford Area Schools provides challenging opportunities to engage, inspire, and educate globally-minded citizens.*

Our Vision: *Rockford Area Schools provides a supportive, rigorous, and relevant learning culture producing courageous learners prepared to enter a global society.*

Rockford Board of Education

Brady Anderson
Eric Gordee
Jenny Kneeland

Amy Edwards
Jessica Johnson
Beth Praska

Superintendent Rhonda Dean



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: CLOSED SESSION

Meeting Date: February 7, 2022

Prepared by: School Board

Date Prepared: January 28, 2022

Information Briefing Action Enclosure Item(s)

The Board will hold a closed session pursuant to MN Statute 13D.05. Subd. 2 (b) to discuss preliminary consideration of allegations or charges against individuals subject to the school board's authority.



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: ICS Facilities Update

Meeting Date: February 7, 2022

Prepared by: Superintendent's Office

Date Prepared: February 7, 2022

Information Briefing Action Enclosure Item(s)

ICS will be presenting an update on Facilities.

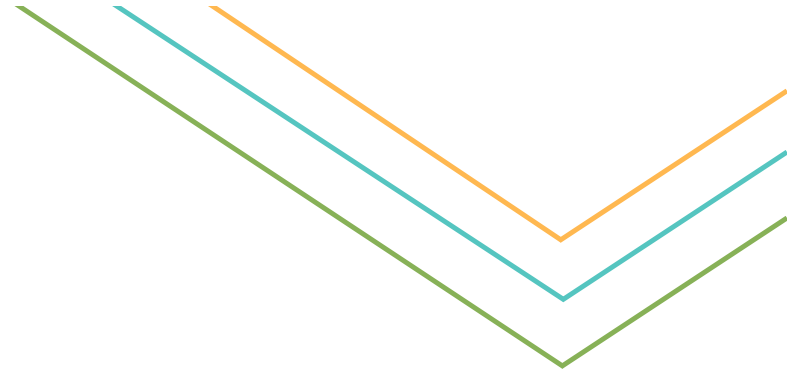


ROCKFORD AREA SCHOOLS FACILITY PLANNING

School Board Meeting
February 7, 2022

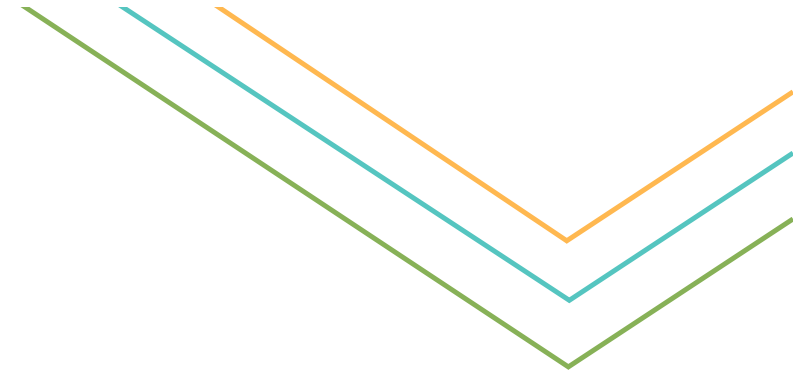
Tonight

- Previous work review
- Pick Up / Drop Off Scope Development
- Timeline for Implementation of Abatement Bonds
- Process for Implementation of other projects
- Questions/Discussion



So far....

- Staff Survey and Interviews (Summer/Fall 2022)
- Community Stake Holder Interviews (Summer 2022)
- “Needs” Development (Fall 2022)
- Funding Source Review (Winter 2022)
- Initial Project Development (Winter 2022)
 - Pick Up / Drop Off – To be first project implemented





- Parent Pick up / Drop Off remains the same
- Small Bus/Van potentially use Ash St.
- Need input from staff

Rockford Middle School – STEM Magnet

****Concept for discussion purposes only****



- Drainage to be resolved as well
- Need input from staff

Rockford Elementary School – ART Magnet

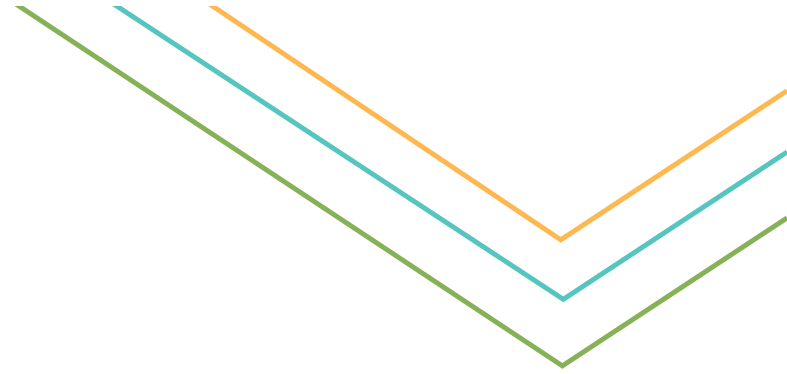
Process Forward

Meeting	Topic	Action	February				March				April			
			7	14	21	28	7	14	21	28	4	11	18	25
Work Session	Bus Loop / Pick Up / Drop Off	None	★											
School Board Meeting	Bus Loop / Pick Up / Drop Off	Abatement Bond Resolution			★									
School Board Meeting	Bus Loop / Pick Up / Drop Off	Abatement Bond Resolution				★								
School Board Work Session/Meeting	LTFM Projects / Secure Entries	None					★							
Work Session	LTFM Projects / Secure Entries	LTFM Bond Resolution							★					
School Board Meeting	Middle School / High School	None										★		
School Board Meeting - May	Middle School / High School	None												
Engagement	Topic	Attendance												
ISD 883	Bus Loop / Pick Up / Drop Off	Admin/Activities/Comm. Ed	★											
Community	Bus Loop / Pick Up / Drop Off			■	■									
ISD 883	LTFM Projects / Secure Entries	Facilities/Building Leads/Office Staff				■	■							
Community	LTFM Projects / Secure Entries						■	■						
ISD 883	Middle School / High School	Admin/Staff/Comm. Ed/Activities										■	■	
Community	Middle School / High School													■

OR



	Timing		
Funding	2022	2023	2025
LTFM Bond	-Tuckpointing -Roofing -Parking Lots (drainage) -Mechanical	-Tuckpointing -Roofing -Mechanical -Flooring	-Turf
Capital Facility Bond		-Secure Entries -Gymnasium Reno -MS Classroom Conversion -MS Cafeteria Renovation	
Abatement Bond	-Bus Loops – MS/ES		
Lease Levy		-HS Multi-Purpose Addition -Storage	
Voter Approved			-Additional Space -MS Lower-Level Renovation -Technology -Operating Levy
Concept Budget	\$3 Million	\$7 Million	TBD
Tax Impact	\$3-\$5 a month	\$4-\$7 a month	TBD



Discussion / Questions



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Staffing Model

Meeting Date: February 7, 2022

Prepared by: Superintendent's Office

Date Prepared: February 2, 2022

Information Briefing Action Enclosure Item(s)

Superintendent Dean will present the staffing model.

**Rockford Area Schools
Staffing Projection
2022 - 2023 School Year
Regular Instruction Staffing**

School	Grade Level	2017-2018	2018-2019	2019-2020	2020-2021
		Students	Students	Students	Students
REAMS	Early Childhood	19	17	16	12
REAMS	Kindergarten	132	116	126	108
REAMS	1st Grade	126	125	114	108
REAMS	2nd Grade	114	119	124	111
REAMS	3rd Grade	139	108	117	119
REAMS	4th Grade	129	133	110	114
	Totals	640	601	591	560
<i>Change from Previous Year</i>					
RMS	5th Grade	135	133	134	98
RMS	6th Grade	144	128	137	137
RMS	7th Grade	125	142	126	127
RMS	8th Grade	143	122	139	117
	Totals	547	525	536	479
<i>Change from Previous Year</i>					
RHS	9th Grade	137	131	124	128
RHS	10th Grade	134	135	128	116
RHS	11th Grade	103	127	125	121
RHS	12th Grade	107	102	129	120
	Totals	481	494	506	486
<i>Change from Previous Year</i>					
Totals All Schools		1,688	1,637	1,649	1,536
<i>Change from Previous Year</i>			-50	12	-113

Staffing Model Overview

Purpose:

- The purpose of this presentation is to review the new staffing model.
- The preview is designed to provide a broad overview of the methodology and the parameters established
- Working Document – This is a working document that we (admin) continue to refine as we confirm that all positions accounted for and the FTE's are accurate

Background:

- 2021-2022 Budget: \$700,000 over budget
- Enrollment is flat. Still down approx 100 students from pre pandemic enrollment
- Over staffed in some areas of the organization
- No staffing model existed for RAS
- Met with Principals, Sped and Teaching & Learning every week since returning in January 2022 to confirm actual staffing and to refine the model
- Recognize Board's support of positions approved June 2019

June 2019

FROM BOARD MINUTES:

The Board reviewed the District Academic Priorities Recommendations. Administrative Priorities and Funding Source

Priority 1: EL Teacher at RMS-CES General Fund \$78,000

Priority 2: Technology/Data Integrationist K-12 General Fund \$78,000

Priority 3: MTSS Instructional Coach K-12 Q Comp Fund \$78,000

Priority 4: Special Education LD Teacher RHS Special Ed Fund \$78,000

Priority 5: 4th Grade Teacher General Fund \$78,000

Priority 6: Director of Equity K-12 None \$0

****Anderson amended his amended motion to approve the addition of Priority #1, EL Teacher at RMS-CES and Priority #4, Special Education Cross-Categorical Teacher RHS positions as presented. Johnson seconded. Motion passed, 4-1.

**Rockford Area Schools
Staffing Projection
2022 - 2023 School Year
Regular Instruction Staffing**

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School	Grade Level	2021 - 2022		
		Students	Sections/ FTE	Class Size
REAMS	Early Childhood	21		
REAMS	Kindergarten	120	5.00	24.00
REAMS	1st Grade	99	5.00	19.80
REAMS	2nd Grade	123	5.00	24.60
REAMS	3rd Grade	102	5.00	20.40
REAMS	4th Grade	124	5.00	24.80
	Totals	568	25.00	22.72
<i>Change from Previous Year</i>				
RMS	5th Grade	112		
RMS	6th Grade	102		
RMS	7th Grade	140		
RMS	8th Grade	126		
	Totals	480	24.18	23.16
<i>Change from Previous Year</i>				
RHS	9th Grade	121		
RHS	10th Grade	130		
RHS	11th Grade	113		
RHS	12th Grade	116		
	Totals	480	24.16	23.18
<i>Change from Previous Year</i>				
Totals All Schools		1,549	73.34	
<i>Change from Previous Year</i>		13		

2022 - 2023					
Students Total	Req'd Classes	Classes Per Day	Teacher FTE	Class Size	Class Size Target
21					0
120					22
120					22
99					24
123					24
102					24
564			25.00		
-4			0.00		
124					26
112					26
102					26
140					26
478	6	2,868	22.06	26.00	
-2			-2.12		
126					28
121					28
130					28
113					28
490	7	3,430	20.42	28.00	
10			-3.74		
1,553			67.48		
4			-5.86		

Rockford Area Schools
Staffing Projection
2022 - 2023 School Year
Summary All Certified Staff Positions

	Funding Source	District Wide Totals	REAMS Early Childhood Totals	REAMS Elementary Totals	RMS Middle School Totals	RHS High School Totals	Total All Schools
Students			21.00	564.00	478.00	490.00	1,553
<u>Classroom and Certified Student Support Staff</u>							
Regular Education	General Education			25.00	22.06	20.42	67.48
Elem. Specialists	General Education			3.83			3.83
ELL	General Education		0.00	1.81	0.53	0.66	3.00
Special Education	Spec Educ/General		2.00	7.67	5.04	5.43	20.14
Title I - Reading	Federal Title			1.00			1.00
Title I - Math	Federal Title			1.00			1.00
Magnet Coordinator	A&I / IB			0.50	1.00	1.00	2.50
Gifted/ Talented	General Education			0.40	0.60		1.00
ADSIS	Gen Educ 40%/State 60%			1.67	0.33	0.50	2.50
Counselor	General Education			1.00	1.00	1.00	3.00
Nurse	General Education			0.33	0.33	0.33	1.00
Media Specialist	General Education			0.10	0.10	0.30	0.50
Total Staff			2.00	44.31	30.99	29.64	106.95
<u>Non-Certified Building Support Staff</u>							
Total Staff		0.00	0.00	21.33	12.33	14.33	48.00
<u>Facilities Staff</u>							
Total Staff		4.00	0.00	4.00	2.00	4.00	14.00
<u>District Level Staff</u>							
Total Staff		11.00					11.00
Total District Staff							185.95



**ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION**

Subject: Superintendent Goal's check in

Meeting Date: February 7, 2022

Prepared by: Superintendent's Office

Date Prepared: February 2, 2022

Information Briefing Action Enclosure Item(s)

Superintendent Dean will be presenting an update on her goals up to this point.