Cloquet Public Schools
Regular Meeting

Monday, May 11, 2026 at 6:00 PM
Garfield Board Room
302 14th Street
Cloquet, MN 55720
302 - 14th Street, Cloquet, MN

5:30 pm Working Session
Equity Committee - Wendy Waha - presentation of the final draft of the Land Acknowledgement

6:00 pm Regular Meeting

I. **Roll Call**
II. **Pledge of Allegiance**
III. **Consider Approval of Board Agenda**
1. Monday, May 11, 2026, School Board Agenda 3
IV. **Consider Approval of School Board Minutes**
1. Monday, April 27, 2026, School Board Meeting Minutes 5
V. **Open Forum and Reception of Delegations, Petitions, and Communications**
1. Public Comment
2. Building and Department Reports 8
VI. **Claims**
1. Claims, April 28 and May 7, 2026 13
VII. **Consent Items**
1. ***Resignation Letters***
a. 6.75 hrs./day Cloquet High School Nurse (Niccole Grover)
b. 3 hrs./day High School Food Service Worker (Makenzie Kallberg)
c. Beach Supervisor/Lifeguard/WSI with Community Education (Leah Niven) 20
d. Beach Supervisor/Lifeguard/WSI with Community Education (Annalise Kalm) 21
e. Lifeguard with Community Education (Gage Allen) 22
f. Lifeguard with Community Education (Abigail Schunk) 23
g. Lifeguard with Community Education (Gabriel Dusek) 24
h. Lifeguard with Community Education (Gusta Hitchcock) 25
i. Front Desk at The Beach with Community Education (Joel Linden) 26
2. ***Recommendations for Employment***
a. Long Term Substitute American Indian Educatoin (AIE) Academic Tutor (Shelly Kallis) 27
b. Homebound Teacher at CAAEP (Nathan Bursch) 28
c. 2026 Elementary Summer School Staff 29
d. 2026 Summer Food Service Staff 30
3. ***Extra Service Contracts***
a. Special Education Coordinator for 2026-2027 (Mary Margaret Mathers) 31
b. Special Education Transition Coordinator for 2026-2027 (Jessica Knutsen) 32
c. Special Education Coordinator for 2026-2027 (Jody Zeleznikar) 33
d. Special Education /ADSIS Coordinator for 2026-2027 (Stephanie Gibson) 34
e. Every Student Succeeds Act (ESSA) Program Coordinator 2026-2027 (Jennifer Kolodge) 35

f. READ Act Coordinator 2026-2027 (Jennifer Kolodge) 36
g. Early Childhood/School Readiness Coordinator for 2026-2027 (Shannon Krikava) 37
h. Summer Nursing Services for 2026-2027 (Sarah Ellena) 38
i. Achievement and Integration Coordinator for 2026-2027 (Teresa Angell) 39
j. 2026 Summer Food Service (Adam Wooster) 40

VIII. **School Board Committee Report**

1. Student Enrollment Report and MARSS 15 Report as of May 6, 2026 41

IX. **Agenda Addendums**

X. **Action Items**

1. Consider Authorizing FY'27 Expenditures Up To 80% for the 2025-2026 Budget 52
2. Consider Approving a Correction to the 2026-2028 Palmer Bus Services Contract (corrected years highlighted in red/yellow) 53
3. Consider Approving the 2026-2027 Agreement with North Homes for Children's Therapeutic Services and Supports 58
4. Consider Approving the 2026-2027 Purchase of Service Agreements for Human Resources/Business Office Services, IT Services, Nursing Services, Speech Services and Indian Education Home School Liaison Services with Northern Lights Academy 71
5. Consider Approving the Off Campus State (MN) and Federal Work Study Contracts with Fond du Lac College for the 2026-2027 School Year 76
6. Consider Approving the 2026-2027 Health Insurance Rate Increases and Renewal with Northeast Service Cooperative 83
7. Consider Approving the 2026 Lawn Care Contracts 84
8. Consider Approving the Hire of Dawn Hultgren as Business Manager and Approve the 2026-2029 Business Manager Contract 88
9. Consider Approving a 0.4 FTE Leave of Absence for Middle School Teacher (Ann Gustafson)
10. Consider Approval of Summer Level 1 Technology Staff Hours 92
11. Consider Approving the Resolution Accepting the Donations to the CAAEP Leadership Trip 93
12. Consider Approving the District's Land Acknowledgment 94

XI. **Superintendent's Report**

1. Candace Nelis, Business Manager, Thank You For Years of Service
2. Business Manager Hire
3. CAAEP Relocation Update

XII. **For Your Information**

1. District Health, Safety and Crisis Team Meeting Summary - May 6, 2026 95

XIII. **Upcoming Meetings/Events**

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2. Thursday, May 21, 2026 - CAAEP Graduation - 2 p.m.
3. Friday, May 22, 2026 - CHS Graduation - 6 p.m.
4. Tuesday, May 26, 2026 - School Board Meeting - Boardroom
5:30 p.m. Working Session, 6:00 p.m. Regular Meeting
5. Wednesday, May 27, 2026 - Equity Committtee Meeting - Washington - 4 p.m.
6. Friday, May 29, 2026 - Last Day of School

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April 27, 2026
Board Chair, L. Butler called the working session to order at 5:30 p.m.
Topics discussed:
Dr. Cary reviewed the agenda including the budget cuts, leave of absence request, probationary extension for a teacher, sport collaborative with Carlton, bus contract, auditor and grants. He reviewed the upcoming negotiations. Discussion was held about the Carlton collaborative with S. Battaglia, CHS Principal and P. Riess, Activities Director. There being nothing further to discuss, Board Chair, L. Butler adjourned the meeting at 6:19 p.m.

April 27, 2026
The Regular Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on April 27, 2026, was called to order by Board Chair L. Butler at 6:23 p.m.

Roll Call – The following members were present on roll call:

- Dave Battaglia
- LeAnn Butler
- Nichole Diver
- Gary Huard
- Melissa Juntunen
- Nate Sandman

Present in Person:

- Dr. Michael Cary, Superintendent
- Mary Marciniak, Exec. Asst. to Superintendent
- Steve Battaglia, Cloquet High School Principal
- Paul Riess, Activities Director
- Brock Wilton, Buildings and Ground Director
- Bill Bauer, Technology Support Specialist
- Ashlee Lennartson, EM-C Teacher Rep.
- Macklin Caruso, Pine Journal Newspaper Rep.

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

APPROVAL OF BOARD AGENDA

- RESOLVED by G. Huard to approve the April 27, 2026, Regular Meeting Agenda, as presented. G. Huard rescinded his motion. RESOLVED by D. Battaglia to approve the April 27, 2026, Regular Meeting Agenda with adding an addendum to preserve the 2nd and 3rd grade sections for the 2026-2027 school year. G. Huard seconded the amended motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

APPROVAL OF MEETING MINUTES

- RESOLVED by N. Sandman to approve the April 13, 2026, Regular Meeting Minutes and April 22, 2026, Committee of the Whole Meeting Minutes, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS

- Public comment was taken.
- Department reports were reviewed. B. Wilton, Building & Grounds Director, gave an update on Washington's plumbing project.

CONSIDER APPROVAL OF CLAIMS

- RESOLVED by G. Huard to approve Claims: April 13 & 22, 2026, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

CONSENT ITEMS

- RESOLVED by D. Battaglia to approve the Consent Items, as presented.
  1. ***Resignations***
  a. Candace Nelis, Business Manager, effective June 30, 2026
  b. Emily Holmes, Program Assistant at Kids Corner and Lead Teacher at Li'l Lumberjacks, effective April 24, 2026
  c. Gabriel Zago, Paraprofessional at NLA, effective June 3, 2026 (remain on sub list)

2. Recommendations of Employment:

	NAME	POSITION/LOCATION	SALARY**	START DATE
a.	Noah Bender	Recreation Instructor with CE	% of fees	June 1, 2026

3. Extra Services Contracts

a. Kim Broman, Gifted and Talented Coordinator at Washington Elem. for 2025-2026, $1,500
b. Jessica Gagner, Gifted and Talented Coordinator at Churchill Elem. for 2025-2026, $1,000
c. Ashlee Lennartson, Gifted and Talented Coordinator at Churchill Elem. for 2025-2026, $500
d. Paul Riess, Activities Coordinator for 2026-2027, $12,535 plus ten (10) compensatory days as needed
e. Angela Jones, Activities Financial Secretary, up to 80 hours for summer duties

4. Permission to Post

a. Extended School Year (ESY) Staff at CHS
b. Extended School Day Staff (summer) at CAAEP

5. Grant Applications

a. May 2026 CEF Grant Requests

- N. Diver seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

SCHOOL BOARD COMMITTEE REPORTS

- Student enrollment from April 22, 2026, was reviewed.

AGENDA ADDENDUMS

- RESOLVED by D. Battaglia to preserve the 2nd and 3rd grade sections and teachers for the 2026-2027 school year. L. Butler seconded the motion. The motion passed by a 4-2 vote with N. Sandman and N. Diver voting against.

ACTION ITEMS

- RESOLVED by N. Sandman to approve the resolutions relating to the termination and non-renewal of teaching contracts for probationary teachers, T. Adamson, J. Backus, E. Hallgren, A. LaFond, M. Lamia, S. Rupar, K, Weets, as presented. G. Huard seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by N. Sandman to approve the elimination of four (4) non-certified positions for the 2026-2027 school year, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by N. Sandman to approve the request for a one-year leave of absence under contract for 1.0 FTE Math Teacher, Alexis Sorenson, as presented. G. Huard seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by N. Sandman to approve the request to extend a NLA teacher, Wil Osborne, probationary period until the end of 2026-2027 school year, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by D. Battaglia to approve dissolving the sports collaborative with Carlton School District (contingent on consolidation with Wrenshall), as presented. N. Sandman seconded the motion. The motion passed by a 5-1 vote with L. Butler voting against.
- RESOLVED by G. Huard to approve the 2026-2028 transportation contract with Palmer Bus Service of Cloquet, Inc., as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by D. Battaglia to approve the contract with Clifton Larson Allen (CLA) for 2026 audit services, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by N. Sandman to approve the donation from Irving Community Association towards the swim team, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

- RESOLVED by N. Diver to accept the grant from Northland Foundation for building Ojibwe drums at the elementary schools, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by N. Sandman to accept the Native Language Revitalization Competitive Grant from MN Department of Education, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

SUPERINTENDENT REPORT

- Dr. Cary reviewed the items in the working session.

UPCOMING MEETINGS/EVENTS

- Friday, May 1, 2026 – Principal and Lunch Hero Appreciation Day
- May 4 – 8, 2026 – Teacher Appreciation Week
- Wednesday, May 6, 2026 – District Health, Safety and Crisit Team Meeting – Boardroom – 3:45 p.m.
- Friday, May 8, 2026 – Early Childhood/Child Care Appreciation Day
- Monday, May 11, 2026 – School Board Meeting – Boardroom – 5:30 p.m. Working Session/6 p.m. Regular Meeting

ADJOURNMENT

There being nothing further to discuss, Board Chair L. Butler adjourned the meeting at 6:57 p.m.

ATTEST:

_____

Clerk of the School Board

_____

Chair of the School Board

Department Reports

Churchill Elementary:

We have many fun activities happening during the month of May. All grade levels will be participating in various events to celebrate our learning and a successful school year.

- This past week 4th Grade took a field trip to Forest History Center in Grand Rapids. Third grade visited the MN History Center in St. Paul. There were many parents who also attended as chaperones.
- Churchill also participated in walk/roll/ride to school day this past week. Many students safely participated.
- The Kindergarten students at Churchill had a music concert followed by a presentation in the classrooms about the rainforest.
- Fourth grade students also planted trees to celebrate Arbor Day

Upcoming May events:

12	4th Grade field trip to CMS 9:30-11:30am
15	All School Track & Field Day with family picnic
19	Fourth grade to CHS Auditorium for Cloquet Battle of the Books
19	First grade author's tea with families
21	2nd Grade - MN Zoo Field Trip
21	Just for Kids Dental
21	Kindergarten - Aquarium Field Trip
26	Patrols go to Valleyfair
28	4th Grade field trip to World of Wheels

Submitted by Jenny Holm, Churchill Elementary Principal

Washington Elementary:

- Citizenship recognition during the month of May in each classroom
- Just Kids Dental onsite (79 students received dental cleaning/care)
- Walk or Roll to School Day (5/6) was a huge success!
- Spring Benchmark Testing through 5/22
- Food Drive Sponsored by PIE and Supported by SAT will be the week of 5/11-15
- Gordy's ice cream truck 5/12
- 4th Graders touring CMS 5/12
- Washington/Churchill Family Literacy Night 5/15
- Battle of the books 5/19
- Unified Club Track & Field Event at CHS 5/19
- Field Day & Family Picnic 5/21
- Cultural Lessons coming up on 5/22
- …..and lots of offsite learning/field trips throughout the month too

Submitted by Robbi Mondati, Washington Elementary Principal

Cloquet Middle School:

6th Grade Choir:





Our 6th-grade choir students have made tremendous growth this year as they have developed their skills in rhythm, harmony, and dynamics. Recently, they had the opportunity to visit Washington Elementary, where they performed for 1st-grade music students. In addition to their performance, the 6th graders led the younger students in a fun and engaging dance activity. This collaborative experience was both meaningful and educational, creating a memorable learning opportunity for students across grade levels.

This group is led by Ms. Annelisa LaFond, who volunteered to take on this work and has done an outstanding job building both skills and enthusiasm among her students. It has been exciting to see students develop a genuine love for choir while representing Cloquet Middle School so positively. We extend our sincere appreciation to Ms. LaFond for her dedication and impact.

Check out this video - https://drive.google.com/file/d/1CwPCBNLyx_Et0qGJ6XtlkVx4YhcXJD-Z/view?ts=69f8f4e0

7th and 8th Grade Fun Afternoon:







Our 7th- and 8th-grade students also recently enjoyed a “Fun Afternoon” on April 23, where they could choose from a variety of activities, including swimming, bingo, crafts, open gym, and a volleyball tournament. Events like

these provide valuable opportunities for students to connect with staff in a setting outside the traditional academic day, helping strengthen our school community.

Upcoming Dates at Cloquet Middle School:

- **May 11–15:** ReadBasix (Grades 5–8, all week)
- **May 11:** 6th, 7th, 8th Grade Band Concert
- **May 12–15:** Just Kids Dental
- **May 12:** 4th Grade Tours (Churchill & Washington)
- **May 13:** 4th Grade Special Education Tours
- **May 18–22:** ReadBasix Make-Ups
- **May 18:** Choir Concert
- **May 19:** 5th Grade Battle of the Books
- **May 20:** 6th Grade Twins Trip
- **May 21:**
  - 5th Grade Lake Country Power Presentation
  - Special Education Chub Lake/Movie Day
  - 7th Grade Band & 7th/8th Choir – Premiere Theater
- **May 22:**
  - All Library Books Due
  - WEB / 5th Grade Field Day
  - Senior Walkthrough
- **May 26–27:** 5th Grade Public Library Tours
- **May 26:**
  - Kona Ice
  - School Patrol Field Trip
  - 8th Grade Band Trip
- **May 27:** 7th Grade Duluth Day (WOW, Skyline, Awards)
- **May 28:**
  - 8th Grade Valleyfair Trip
  - 5th Grade Premiere Theater Trip
- **May 29:**
  - 8th Grade Celebration
  - Basketball Game

Submitted by Thomas Brenner, Cloquet Middle School Principal

<u>Cloquet High School:</u>

- Now that the budget has been settled, we're working on the Master Schedule for next year.
- We had a Band concert last night and our Choir concert is coming up on 5/18.
- Our Spring Sports seasons are in full go with games/meets most nights of the week.
- Summer school will run during June for CHS students needing to access credit recovery.
- CHS Administration is working with the CAAEP staff to make the transition from one building to the other goes as smoothly as possible.
  - Buildings and Grounds and our Tech department is also heavily involved in our transition planning.
- We are well into Award/Banquet season!
  - We held our Academic Award Ceremony on 5/6.
  - Our Senior Banquet is the evening of 5/6.
  - Our AIE Senior Honor Banquet is on 5/13.
  - Our Letterwinners Banquet is on 5/17.

Submitted by Steve Battaglia, Cloquet High School Principal

Cloquet Area Alternative Education Programs:

Teacher appreciation week kicked off with some breakfast treats in the lounge and sweet messages left by the students to our staff. We are busy planning an All School Field trip to the Vista and Great Lakes Aquarium this week. We're also visiting the Lake Superior Zoo and have several other fun events planned for the end of the year!



Phoenix Drummers!

This quarter, the Phoenix Drummers are working hard creating and performing new rhythms each week.

This week, students are working on "Ryan's Slow Groove," a slow blues inspired rhythm written by Mr.Dold for a former student (Ryan!), and reprising their spin on Big Mama Thorton's "Hound Dog." The quarter will culminate in a performance of multiple original pieces, the awarding of Phoenix Drummers pins, and the awarding of the coveted Phoenix Beat Award, an honor given each quarter to the student who best exemplifies hard work, commitment, and the joy of drumming. The final performance of the quarter will be playing "Taking Flight" as part of CAAEP's graduation ceremony taking place at Fond du Lac Tribal and Community College on May 21.

Submitted by Dr. Marcia Nelson, CAAEP Principal

Community Education

Annual Meeting with Youth Sports Organizations
At our recent annual meeting, Cloquet Community Education—which oversees school district facility usage outside of regular school hours—met with local youth sports organizations to discuss facility usage and strengthen ongoing collaboration. This year, three youth sports groups were in attendance, along with a representative from the City of Cloquet.
The meeting provided a valuable opportunity to hear directly from stakeholders regarding their experiences, concerns, and suggestions related to the use of school facilities. Key themes included scheduling challenges, access to practice and competition spaces, and the importance of clear communication between all parties.
Based on the feedback received, we will be exploring strategies to improve the equity of facility usage. This includes reviewing current scheduling practices and identifying ways to ensure fair and consistent access for all organizations.
We appreciate the continued partnership with our local youth sports groups and the City, and we remain committed to working collaboratively to support opportunities for student and community engagement.

Submitted by Erin Bates, Community Education Director

Business Department:

Candace Nelis, Business Manager, did not submit a report this meeting.

American Indian Education Department:

Greetings School Board Members,

We had a great turnout and weather cooperated for our annual Ziigwan Powwow last Saturday. A BIG MIIGWECH to our AIE Staff for coming together to plan and execute this event. Over 320 attended with 8 drums and 70 registered dancers. We also have new royalty; Sr. Princess - Ramona Stillday 10th Grade, Cloquet High School, Jr. Princess - Chilah Wright 5th Grade, Cloquet Middle School, Sr. Brave - Xavier Stillday 6th Grade, Cloquet Middle School and Jr. Brave - Ishkode Cloud, 2nd Grade, Washington Elementary. Here is a picture of our grand entry with Cloquet Boys Drum "Little Horse" along with Fond du Lac Honor Guard and Head Dancers Jakob Wilson and Molly Hunter.



Each year, we support our American Indian students as they transition into new school buildings by celebrating their accomplishments, breaking down barriers, and building strong relationships. Later this month, we will perform a traveling song with the Churchill 4th graders to help send them off to middle school in a positive and meaningful way. We also schedule time for our middle school AIE staff to visit the elementary schools and meet the fourth graders to introduce themselves. New this year, fourth graders are writing personal notes to the middle school AIE staff to share a little about themselves before the transition.

This week we hosted three back-to-back lunches for AIE 8th graders to meet with our high school AIE team, guidance counselors, and several high school students. During these gatherings, students shared “taco-in-a-bag” meals while discussing what high school looks like through an Indigenous lens and exploring the ways we can support them on their journey.

School Board Members are invited to the AIE Senior Honor Banquet this Wednesday. Your digital invitation was sent last week and a hard copy is with your board packet tonight. No need to RSVP, if you can make it for all or part of it we would be grateful for your support.

Submitted by Teresa Angell, American Indian Education

Building and Grounds:

Brock Wilton, Director of Building and Grounds, will be attending in person.

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	$52,391.90
02	Food Services	$60.00
03	Transportation	$11,519.67
04	Community Services	$60.00
12	Activities	$4,189.94
Report Total		**$68,221.51**

District # 0094

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 4/28/2026-4/30/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	110549	30242	Check	1	00350		ACTIVITY FUND-MIDDLE SCHOOL	Yes	No	No	04/28/2026	70.00
		110578	30243	Check	1	8863		ANGELL, TERESA	Yes	No	No	04/28/2026	60.00
		110574	30244	Check	1	8268		BATES, ERIN	Yes	No	No	04/28/2026	60.00
		110579	30245	Check	1	8867		BELPEDIO, NICOLE	Yes	No	No	04/28/2026	16.00
		110557	30246	Check	1	11138		BOULDER CREEK OUTDOOR LIVING	Yes	No	No	04/28/2026	1,935.00
		110582	30247	Check	1	9548		BRENNER MARK	Yes	No	No	04/28/2026	35.00
		110583	30248	Check	1	9578		CONSTELLATION NEWENERGY -GAS	Yes	No	No	04/28/2026	20,209.49
		110553	30249	Check	1	11063		GOODWIN FRANK	Yes	No	No	04/28/2026	400.00
		110565	30250	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS	Yes	No	No	04/28/2026	2,023.78
		110551	30251	Check	1	10468		GREEN VICTORIA	Yes	No	No	04/28/2026	22.63
		110562	30252	Check	1	11737		HUNTER MOLLY	Yes	No	No	04/28/2026	150.00
		110552	30253	Check	1	1093		ISD #0094 FOOD SERVICE	Yes	No	No	04/28/2026	3,895.50
		110550	30254	Check	1	10154		JAMAR COMPANY	Yes	No	No	04/28/2026	10,259.20
		110566	30255	Check	1	1729		KAHLSTORF, SHEILA	Yes	No	No	04/28/2026	58.36
		110568	30256	Check	1	30365		LCS COACHES INC	Yes	No	No	04/28/2026	5,700.22
		110575	30257	Check	1	8338		LENNARTSON ANGELA	Yes	No	No	04/28/2026	39.48
		110580	30258	Check	1	9012		MARSH, STEPHANIE	Yes	No	No	04/28/2026	77.20
		110567	30259	Check	1	2692		MASSP	Yes	No	No	04/28/2026	295.00
		110560	30260	Check	1	11651		MESABI GLASS WINDOW & DOOR	Yes	No	No	04/28/2026	4,740.00
		110563	30261	Check	1	11738		PETITE JAMIE JR	Yes	No	No	04/28/2026	300.00
		110555	30262	Check	1	11089		PETTY CASH ATTN MICHAEL CARY	Yes	No	No	04/28/2026	2,900.00
		110570	30263	Check	1	44930		PREMIERE THEATRES	Yes	No	No	04/28/2026	209.00
		110556	30264	Check	1	11102		RINGER KATHERINE	Yes	No	No	04/28/2026	123.90
		110569	30265	Check	1	3942		SIEVERT, RICK	Yes	No	No	04/28/2026	79.31
		110561	30266	Check	1	11725		SOUKKALA TARYN	Yes	No	No	04/28/2026	600.00
		110577	30267	Check	1	8631		SQUIRES, WALDSPURGER & MACE I	Yes	No	No	04/28/2026	377.00
		110571	30268	Check	1	5091		SVL SERVICE CORPORATION	Yes	No	No	04/28/2026	2,007.88
		110573	30269	Check	1	5702		ULINE	Yes	No	No	04/28/2026	804.34
		110572	30270	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	04/28/2026	245.96
		110558	30271	Check	1	11361		VESTIS	Yes	No	No	04/28/2026	245.46
		110576	30272	Check	1	8605		VOYAGER SOPRIS LEARNING	Yes	No	No	04/28/2026	480.00
		110581	30273	Check	1	9329		WATSON, THOMAS N	Yes	No	No	04/28/2026	9,531.80
		110564	30274	Check	1	11739		WILSON JACOB	Yes	No	No	04/28/2026	150.00
		110554	30275	Check	1	11073		WILTON BROCK	Yes	No	No	04/28/2026	60.00
		110559	30276	Check	1	11645		WOOSTER ADAM	Yes	No	No	04/28/2026	60.00
								Bank Total: 2					$68,221.51
								Report Total:					$68,221.51

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Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	$82,442.14
02	Food Services	$133,190.73
03	Transportation	$9,071.23
04	Community Services	$15,749.52
05	Capital Expenditure	$665.00
12	Activities	$12,735.13
Report Total		**$253,853.75**

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 5/7/2026-5/31/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	110669	30277	Check	1	6390		ACHESON, JANE	Yes	No	No	05/07/2026	44.71
		110584	30278	Check	1	00400		ACTIVITY FUND-SENIOR HIGH	Yes	No	No	05/07/2026	15.00
		110654	30279	Check	1	4780		AIM ELECTRONICS	Yes	No	No	05/07/2026	425.00
		110587	30280	Check	1	1006		ARROWHEAD SPRINGS	Yes	No	No	05/07/2026	382.00
		110665	30281	Check	1	6134		AT&T MOBILITY	Yes	No	No	05/07/2026	146.48
		110668	30282	Check	1	6347		AVIBEN	Yes	No	No	05/07/2026	291.91
		110670	30283	Check	1	6845		AW KUETTEL & SONS INC	Yes	No	No	05/07/2026	16,500.00
		110585	30284	Check	1	03250		B & B MARKET	Yes	No	No	05/07/2026	2,797.00
		110600	30285	Check	1	10664		BECKER HIGH SCHOOL ATTN: ACTIV	Yes	No	No	05/07/2026	240.00
		110593	30286	Check	1	10294		BENSON ELECTRIC COMPANY	Yes	No	No	05/07/2026	2,450.67
		110586	30287	Check	1	05105		BERNICKS VENDING	Yes	No	No	05/07/2026	1,082.16
		110606	30288	Check	1	10877		BILDEN JOLI	Yes	No	No	05/07/2026	43.09
		110628	30289	Check	1	11669		BIX PRODUCE	Yes	No	No	05/07/2026	11,248.93
		110636	30290	Check	1	14850		BLICK ART MATERIALS	Yes	No	No	05/07/2026	118.16
		110608	30291	Check	1	10906		BORGMAN KIRA	Yes	No	No	05/07/2026	58.19
		110674	30292	Check	1	7378		BSN SPORTS LLC	Yes	No	No	05/07/2026	1,678.63
		110639	30293	Check	1	2283		CARLTON COUNTY PUBLIC HEALTH	Yes	No	No	05/07/2026	100.00
		110659	30294	Check	1	55545		CINTAS CORPORATION LOCATION 2	Yes	No	No	05/07/2026	746.66
		110631	30295	Check	1	11741		CLARK ISAAC	Yes	No	No	05/07/2026	91.00
		110598	30296	Check	1	10470		CLOQUET COMMUNITY EDUCATION	Yes	No	No	05/07/2026	100.00
		110700	30297	Check	1	9635		CLORE CHARLES	Yes	No	No	05/07/2026	121.00
		110704	30298	Check	1	9800		COCA-COLA BEVERAGES OF DULUT	Yes	No	No	05/07/2026	178.00
		110688	30299	Check	1	8797		COHEN, MICHAEL	Yes	No	No	05/07/2026	704.13
		110623	30300	Check	1	11550		COMMUNITY PRINTING	Yes	No	No	05/07/2026	2,057.00
		110626	30301	Check	1	11620		COMPENSATION CONSULTANTS, LTI	Yes	No	No	05/07/2026	2,144.00
		110703	30302	Check	1	9705		CREATIVEDGE DESIGNS, LLC	Yes	No	No	05/07/2026	140.00
		110588	30303	Check	1	10069		DISC	Yes	No	No	05/07/2026	720.00
		110666	30304	Check	1	6197		DOESKEN, ANN	Yes	No	No	05/07/2026	170.40
		110647	30305	Check	1	3461		DOUCETTES PARTY & TENT RENTAL	Yes	No	No	05/07/2026	1,279.95
		110671	30306	Check	1	6879		DURAND, CHELSEA	Yes	No	No	05/07/2026	110.92
		110613	30307	Check	1	10974		EMMEL BENJAMIN	Yes	No	No	05/07/2026	251.00
		110607	30308	Check	1	10881		ERNSTE CHASE	Yes	No	No	05/07/2026	305.36
		110680	30309	Check	1	8229		ESSE, DAVID	Yes	No	No	05/07/2026	478.50
		110614	30310	Check	1	11034		FABBRO GIACOMO	Yes	No	No	05/07/2026	312.88
		110689	30311	Check	1	8894		FONOTI, MACE	Yes	No	No	05/07/2026	170.00
		110648	30312	Check	1	3900		FRABONIS	Yes	No	No	05/07/2026	385.20
		110652	30313	Check	1	42195		FUN EXPRESS LLC	Yes	No	No	05/07/2026	244.42
		110690	30314	Check	1	9009		GILBERT, SYDNEY	Yes	No	No	05/07/2026	426.31
		110602	30315	Check	1	10689		GOMEZ ANDERS	Yes	No	No	05/07/2026	242.00

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 5/7/2026-5/31/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	110653	30316	Check	1	4250		GRAINGER	Yes	No	No	05/07/2026	100.35
		110634	30317	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS	Yes	No	No	05/07/2026	1,195.87
		110676	30318	Check	1	7736		HIETALA, LISA	Yes	No	No	05/07/2026	324.73
		110662	30319	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	05/07/2026	2,494.76
		110694	30320	Check	1	9366		HOLTE-CHRISTENSON, RACHEL	Yes	No	No	05/07/2026	49.99
		110664	30321	Check	1	5992		HORIZON COMMERICAL POOL SUPF	Yes	No	No	05/07/2026	846.78
		110691	30322	Check	1	9072		INNOVATIVE OFFICE SOLUTIONS LL	Yes	No	No	05/07/2026	104.51
		110660	30323	Check	1	5624		ISD #0094 - LIL LUMBERJACKS	Yes	No	No	05/07/2026	3,572.75
		110609	30324	Check	1	1093		ISD #0094 FOOD SERVICE	Yes	No	No	05/07/2026	5,020.00
		110640	30325	Check	1	25820		ISD #0700 HERMANTOWN	Yes	No	No	05/07/2026	300.00
		110590	30326	Check	1	10154		JAMAR COMPANY	Yes	No	No	05/07/2026	1,443.84
		110678	30327	Check	1	7999		JOHNSON DANIEL	Yes	No	No	05/07/2026	110.00
		110642	30328	Check	1	28761		KAPLAN EARLY LEARNING CO	Yes	No	No	05/07/2026	2,666.32
		110683	30329	Check	1	8418		KEMPS LLC	Yes	No	No	05/07/2026	10,922.21
		110679	30330	Check	1	8224		KLOSOWSKI, BRETT D	Yes	No	No	05/07/2026	100.00
		110697	30331	Check	1	9599		KMECIK BRIAN	Yes	No	No	05/07/2026	86.00
		110687	30332	Check	1	8749		KNUTSEN, JESSICA	Yes	No	No	05/07/2026	191.33
		110682	30333	Check	1	8324		KUBIS, BRENT	Yes	No	No	05/07/2026	275.00
		110643	30334	Check	1	29600		L & M SUPPLY	Yes	No	No	05/07/2026	340.32
		110612	30335	Check	1	10960		LAKE SUPERIOR CONFERENCE	Yes	No	No	05/07/2026	1,853.00
		110644	30336	Check	1	30365		LCS COACHES INC	Yes	No	No	05/07/2026	10,055.42
		110621	30337	Check	1	11415		LIND CONSTRUCTION	Yes	No	No	05/07/2026	20,350.00
		110605	30338	Check	1	10798		LUMBERJACK DESIGN AND FABRICA	Yes	No	No	05/07/2026	276.00
		110592	30339	Check	1	10232		MARUNICH TODD	Yes	No	No	05/07/2026	101.00
		110641	30340	Check	1	2692		MASSP	Yes	No	No	05/07/2026	1,780.00
		110645	30341	Check	1	34186		MENARDS	Yes	No	No	05/07/2026	892.43
		110673	30342	Check	1	7263		MENARDS HERMANTOWN	Yes	No	No	05/07/2026	44.88
		110637	30343	Check	1	1750		MICHAUD DISTRIBUTING	Yes	No	No	05/07/2026	333.25
		110625	30344	Check	1	11608		MIDAS JULIE	Yes	No	No	05/07/2026	441.52
		110701	30345	Check	1	9640		MILESTONES & MEMORIES,LLC	Yes	No	No	05/07/2026	868.91
		110604	30346	Check	1	10765		MINERS INCORPORATED	Yes	No	No	05/07/2026	1,203.10
		110610	30347	Check	1	10931		MN NASP	Yes	No	No	05/07/2026	414.00
		110675	30348	Check	1	7693		MONDATI, ROBERTA	Yes	No	No	05/07/2026	71.92
		110684	30349	Check	1	8611		MUEHLBERGER, THOMAS F	Yes	No	No	05/07/2026	222.00
		110667	30350	Check	1	6299		NELSON, BETH	Yes	No	No	05/07/2026	139.39
		110603	30351	Check	1	10743		NORTHERN ACRYLICS INC	Yes	No	No	05/07/2026	46.35
		110622	30352	Check	1	11449		NORTHERN OUTDOORS CLUB	Yes	No	No	05/07/2026	240.00
		110650	30353	Check	1	41101		NORTHLAND AUTO PARTS	Yes	No	No	05/07/2026	141.61
		110611	30354	Check	1	10947		NORTHSTAR MEDIA	Yes	No	No	05/07/2026	3,740.42

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 5/7/2026-5/31/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	110597	30355	Check	1	10456		NOVAK JANICE	Yes	No	No	05/07/2026	20.00
		110681	30356	Check	1	8321		NYGAARD, ROBERT D	Yes	No	No	05/07/2026	111.00
		110589	30357	Check	1	10093		OLSON KATE	Yes	No	No	05/07/2026	133.10
		110696	30358	Check	1	9570		OLSON STEVEN J	Yes	No	No	05/07/2026	121.00
		110595	30359	Check	1	10317		PAINTER GINA	Yes	No	No	05/07/2026	354.66
		110635	30360	Check	1	1326		PAN O GOLD	Yes	No	No	05/07/2026	1,045.87
		110656	30361	Check	1	4857		PAPPAS, DARLA	Yes	No	No	05/07/2026	100.00
		110646	30362	Check	1	3450		PASCO	Yes	No	No	05/07/2026	210.25
		110617	30363	Check	1	11234		PETERSON MITCH	Yes	No	No	05/07/2026	121.00
		110649	30364	Check	1	3994		PHONAK	Yes	No	No	05/07/2026	218.99
		110619	30365	Check	1	11264		PIONEER ATHLETICS	Yes	No	No	05/07/2026	137.24
		110655	30366	Check	1	4822		PROSEN, TIM	Yes	No	No	05/07/2026	108.14
		110632	30367	Check	1	11742		QUASCHNICK ALLYSON	Yes	No	No	05/07/2026	86.00
		110693	30368	Check	1	9288		RASMUSSEN, BRENDA	Yes	No	No	05/07/2026	109.18
		110651	30369	Check	1	4115		RIESS, PAUL	Yes	No	No	05/07/2026	183.78
		110601	30370	Check	1	10687		ROBERTS MARCUS	Yes	No	No	05/07/2026	193.00
		110591	30371	Check	1	10170		ROSEBROCK, AMANDA	Yes	No	No	05/07/2026	4,200.00
		110677	30372	Check	1	7949		SANDMAN, NICOLE	Yes	No	No	05/07/2026	93.93
		110627	30373	Check	1	11668		SANDSTROMS	Yes	No	No	05/07/2026	403.56
		110599	30374	Check	1	10577		SARKELA THERESA	Yes	No	No	05/07/2026	100.00
		110672	30375	Check	1	7075		SCHOOL HEALTH CORPORATION	Yes	No	No	05/07/2026	826.81
		110657	30376	Check	1	48980		SCHOOL SPECIALTY LLC	Yes	No	No	05/07/2026	225.59
		110705	30377	Check	1	9805		SCHUSTER LAURA	Yes	No	No	05/07/2026	32.64
		110596	30378	Check	1	10342		SECTION 7A COMMITTEE	Yes	No	No	05/07/2026	600.00
		110699	30379	Check	1	9629		SEMAAN PHIL	Yes	No	No	05/07/2026	197.00
		110638	30380	Check	1	2203		SIGN PRO	Yes	No	No	05/07/2026	95.00
		110624	30381	Check	1	11554		SPRINGER NATHAN	Yes	No	No	05/07/2026	121.00
		110698	30382	Check	1	9626		STRICKLAND ADRIENNE	Yes	No	No	05/07/2026	173.70
		110615	30383	Check	1	11134		STROBERG DREW	Yes	No	No	05/07/2026	194.20
		110692	30384	Check	1	9241		SUNDQUIST, TREVOR	Yes	No	No	05/07/2026	208.56
		110658	30385	Check	1	5091		SVL SERVICE CORPORATION	Yes	No	No	05/07/2026	545.35
		110702	30386	Check	1	9671		TECHCHECK	Yes	No	No	05/07/2026	3,850.00
		110629	30387	Check	1	11702		THE BOELTER COMPANIES INC	Yes	No	No	05/07/2026	6,756.66
		110630	30388	Check	1	11732		TRAFFIC SAFETY WAREHOUSE	Yes	No	No	05/07/2026	249.90
		110686	30389	Check	1	8684		UMD STUDENT FINANCIAL SERVICE	Yes	No	No	05/07/2026	26,036.00
		110661	30390	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	05/07/2026	81,560.74
		110620	30391	Check	1	11361		VESTIS	Yes	No	No	05/07/2026	61.28
		110618	30392	Check	1	11239		VILLIARD MOIRA	Yes	No	No	05/07/2026	450.00
		110663	30393	Check	1	57280		WANGEN, DAVID	Yes	No	No	05/07/2026	319.00

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 5/7/2026-5/31/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	110695	30394	Check	1	9440		WICK, MICHELLE	Yes	No	No	05/07/2026	100.68
		110633	30395	Check	1	11743		WICKSTROM DWIGHT	Yes	No	No	05/07/2026	122.00
		110685	30396	Check	1	8634		WKLK WMOZ	Yes	No	No	05/07/2026	200.00
		110594	30397	Check	1	10301		ZEMAN JEREMY	Yes	No	No	05/07/2026	132.00
		110616	30398	Check	1	11218		ZUMBAUM BRAD	Yes	No	No	05/07/2026	384.32
								Bank Total: 2					$253,853.75
								Report Total:					$253,853.75

MEMORANDUM

TO: **Dr. Michael Cary, Superintendent**

FROM: **Erin Bates, Community Education Director**
Kimberly Miens, Aquatics Coordinator

DATE: **April 28, 2026**

RE: **Resignation of Leah Niven : Beach Supervisor/ Lifeguard/ WSI**

RATE OF PAY:	**$21.75 / $13.99 / $16.49**
HOURS WORKED:	**varied**
START DATE:	**6/13/2021**
END DATE:	**5/1/2026**

MEMORANDUM

TO: **Dr. Michael Cary, Superintendent**

FROM: **Erin Bates, Community Education Director**
Kimberly Miens, Aquatics Coordinator

DATE: **April 28, 2026**

RE: **Resignation of Annalise Kalm : Beach Supervisor/ Lifeguard/ WSI**

RATE OF PAY:	**$21.75 / $13.99 / $15.66**
HOURS WORKED:	**varied**
START DATE:	**6/13/2022**
END DATE:	**5/1/2026**

MEMORANDUM

TO: **Dr. Michael Cary, Superintendent**

FROM: **Erin Bates, Community Education Director**
Kimberly Miens, Aquatics Coordinator

DATE: **April 28, 2026**

RE: **Resignation of Gage Allen: Lifeguard**

RATE OF PAY:	**$13.99**
HOURS WORKED:	**varied**
START DATE:	**6/6/2022**
END DATE:	**5/1/2026**

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Kimberly Miens, Aquatics Coordinator

DATE: April 28, 2026

RE: Resignation of Abigail Schunk : Beach Supervisor/ Lifeguard

RATE OF PAY:	**$21.75 / $13.99**
HOURS WORKED:	**varied**
START DATE:	**6/1/2023**
END DATE:	**5/1/2026**

MEMORANDUM

TO: **Dr. Michael Cary, Superintendent**

FROM: **Erin Bates, Community Education Director**
Kimberly Miens, Aquatics Coordinator

DATE: **April 23, 2026**

RE: **Resignation of Gabriel Dusek: Lifeguard**

RATE OF PAY:	**$13.37**
HOURS WORKED:	**varied**
START DATE:	**2/16/2024**
END DATE:	**5/1/2026**

MEMORANDUM

TO: **Dr. Michael Cary, Superintendent**

FROM: **Erin Bates, Community Education Director**
Kimberly Miens, Aquatics Coordinator

DATE: **April 28, 2026**

RE: **Resignation of Gusta Hitchcock: Lifeguard**

RATE OF PAY:	**$13.37**
HOURS WORKED:	**varied**
START DATE:	**6/11/2024**
END DATE:	**5/1/2026**

MEMORANDUM

TO: **Dr. Michael Cary, Superintendent**

FROM: **Erin Bates, Community Education Director**
Kimberly Miens, Aquatics Coordinator

DATE: **April 23, 2026**

RE: **Resignation of Joel Linden: Front Desk**

RATE OF PAY:	**$11.13**
HOURS WORKED:	**varied**
START DATE:	**6/1/2024**
END DATE:	**5/1/2026**

CLOQUET PUBLIC SCHOOLS

Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
http://www.isd94.org

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Robbi Mondati, Washington Elementary Principal

DATE: May 8, 2026

RE: Recommendation for Employment as a Long-Term Substitute Staff for AIE Tutor

I am recommending the employment of Shelly Kallis for a Long-Term Substitute AIE Tutor position for the remainder of the school year. This position is due to a staff member leave of absence.

RATE OF PAY:	$20.01/hr.
HOURS TO BE WORKED:	5.5 hours/day (Monday – Friday)
START DATE:	April 30, 2025
LENGTH OF CONTRACT:	Through May 22, 2026
BUDGETED CURRENT YEAR:	Yes
RATIONALE FOR HIRE:	Shelly Kallis has been filling this position already since March 19th, and is a tremendous asset to the AIE department.
STAR CODE:	999801

(Employment is contingent upon Cloquet School Board approval.)

RM/BA

Linking school and community to provide life-long learning and success for all.

CLOQUET PUBLIC SCHOOLS

Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
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http://www.isd94.org

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Dr. Marcia Nelson, Principal

DATE: 5/4/2025

RE: Hire Memo

I am asking the Board for permission to hire one Home-Based Teacher position, at CAAEP, for 6 hours per week effective 5/11/2026 until the end of the school year.

Teacher	Pay Rate	Hours
Nathan Bursch	$35.55 per hour	6 per week (5 instruction + 1 hr. prep)

MN/aj

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent
FROM: Dr. Marcia Nelson, CAAEP Principal/Targeted Services Coordinator
DATE: 5/6/2025
RE: Recommended Employment: Targeted Services Summer School Program 2026

I recommend that we hire the following applicants for the Summer School Targeted Services positions:
*All hires are contingent on student numbers

Churchill

Teacher	**Hours/Week - (June 8-25 & August 3-20)**	**Rate of Pay**
Kindergarten: Elinor Cich (Coordinator also up 30 hrs.)		$38.04 per/hr
Grade 1: Beth Nelson (JUNE ONLY) Kelly Copenhaver (August ONLY)		$38.04 per/hr
Grade 2: Lia Borchardt (JUNE ONLY) Taya Enlund (August ONLY)		$38.04 per/hr
Grade 3: Lexi Fisher		$38.04 per/hr
Grade 4: Sydney Poppenberg		$38.04 per/hr
Paraprofessional: TBD (June ONLY) Emily McLeod(August ONLY)		per contract
Paraprofessional: Kim Werhan		per contract

Washington

Teacher	**Hours/Week - (June 8-25 & August 3-20)**	**Rate of Pay**
Kindergarten: Tracy Mattson (Coordinator also up to 30 hrs.)		$38.04 per/hr
**Grade 1: Sheila Kahlstorf		$38.04 per/hr
Grade 2: Jordyn Landsverk		$38.04 per/hr
Grade 3: Alayna King		$38.04 per/hr
Grade 4: Jodi Lorenz		$38.04 per/hr
Paraprofessional: Marie Dixon		per contract
Paraprofessional: Grace Thull		per contract

*** Due to the high volume of needs at the Washington site, a second session of Grade 1 **may** need to be added*

Budgeted Current Year: Yes
Reason for Hire: To provide instruction to students who qualify for Targeted Services
(Employment is subject to Cloquet School Board Approval)
MN/aj

Linking school and community to provide life-long learning and success for all.

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Memorandum

To: Dr. Michael Cary, Superintendent

From: Adam Wooster, Food Service Director

Date: May 4, 2026

RE: Recommendation for Summer Foodservice Employment

I am recommending the possible employment of based on seniority and as needed of:

April Isaacson	Vicki Rindahl
Rachel Wuollet	Deb Hartwig

Rate of Pay:	"Cook-Middle School" outlined in Schedule C.
Hours to be worked:	4.0 Hours/Day (Monday – Thursday)
Starting Date:	June 8, 2026
Length of Contract:	Ongoing
Budgeted Current Year:	Yes
Reason for hire:	Position vacancy
Posted:	Internally

Employment is based on Cloquet School Board approval.

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MEMORANDUM

TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 1, 2026

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Mary Margaret Mathers, Special Education Coordinator for the 2026-2027 school year. The time period of this contract will be July 1, 2026 – June 30, 2027. This assignment will be paid at the daily rate of $482.33 for 10 days for a total of $4,823.30. Salary is per Schedule C of the 2025-2027 Teacher's Master Agreement and will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

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MEMORANDUM

TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 1, 2026

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Jessica Knutsen, Special Education Transition Coordinator for the 2025-2026 school year. The time period of this contract will be September 9, 2026 – June 4, 2027. This assignment will be paid at the daily rate of $492.50 for 10 days for a total of $4,925.00. Salary is per Schedule C of the 2025-2027 Teacher's Master Agreement and will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

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MEMORANDUM

TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 1, 2026

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Jody Zeleznikar, Special Education Coordinator for the 2026-2027 school year. The time period of this contract will be September 9, 2026 – June 4, 2027. This assignment will be paid at the daily rate of $489.04 for 10 days for a total of $4,890.40. Salary is per Schedule C of the 2025-2027 Teacher's Master Agreement will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

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MEMORANDUM

TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 1, 2026

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Stephanie Gibson, Special Education/ADSIS Coordinator for the 2026-2027 school year. The time period of this contract will be July 1, 2026 – June 30, 2027. This assignment will be paid at the daily rate of $508.68 for 10 days for a total of $5,086.80. Salary is per Schedule C of the 2025-2027 Teacher's Master Agreement and will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

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MEMORANDUM

TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 1, 2026

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Jennifer Kolodge to facilitate summer responsibilities with Every Student Succeeds Act (ESSA) Program for the 2026-2027 school year. The time period of this contract will be July 1, 2026 – June 30, 2027. This assignment will be paid at the daily rate of $492.50 for 10 days for a total of $4,925.00. Salary is per Schedule C of the 2025-2027 Teacher's Master Agreement and will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

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MEMORANDUM

TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 1, 2026

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Jennifer Kolodge to facilitate summer responsibilities with the READ Act for 2026-2027 school year. For the 2026-2027 assignment she will $492.50 for 5 days for a total of $2,462.50 for time work July 1, 2026 – June 30, 2027.

* Salary is per Schedule C of the 2025-2027 Teacher's Master Agreement.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

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To: Dr. Michael Cary

From: Erin Bates, Community Education Director

Date: May 1, 2026

Reason: Extra Service Contracts for Early Childhood/School Readiness

Name	Activity	Amount ($)
Shannon Krikava	ECFE/SR Coordinator	$4,500.00*

* Rate as of the 2025-2027 EM-C contract.

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MEMORANDUM

TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 1, 2026

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Sarah Ellena, District Nurse, for nursing services summer work for the 2025-2026 school year. The time period of this contract will be July 1, 2026- June 30, 2027. This assignment will be paid at the daily rate of $352.80 for 10 days for a total of $3,528.00. Salary is per Schedule C of the 2025-2027 Teacher's Master Agreement and will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

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MEMORANDUM

TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 1, 2026

RE: Recommendation of Extra-Service Contract

I am requesting an extra services contract for Teresa Angell to provide coordination services for the Achievement and Integration Grant for the 2026-2027 school year. This assignment will be paid $13,040.20 out of the grant funds for the time period of July 1, 2026-June 30, 2027.

(Employment is contingent upon Cloquet School Board approval).

MC/mjm

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MEMORANDUM

TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 1, 2026

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Adam Wooster facilitate summer food service responsibilities. This contract will be for 30 days at daily rate.

Daily Rate $322.36 x 30 days = $9,670.65

Rate will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

CLOQUET PUBLIC SCHOOLS ISD94

2025-2026 Student Enrollment Report

5/30/2025	Dates	9/4	9/18	10/8	10/22	11/5	11/19	12/3	1/7	1/21	2/4	2/18	3/11	4/8	4/22	5/6				
	CHURCHILL																			
19	Early Five/Dev Kindgarten	11	12	12	12	12	12	12	12	12	12	12	12	12	12	12				
61	Kindergarten - All Day	65	61	61	61	61	61	61	61	61	62	62	62	62	62	62				
67	First Grade	61	61	61	61	61	61	61	65	64	63	62	62	63	63	63				
65	Second Grade	73	73	73	73	72	72	72	72	72	73	73	73	73	73	73				
79	Third Grade	72	72	72	71	71	71	71	71	71	71	71	71	72	71	70				
55	Fourth Grade	81	81	81	80	80	80	80	81	81	80	80	80	79	79	80				
346	**TOTAL CHURCHILL**	363	360	360	358	357	357	357	362	361	361	360	360	361	360	360	0	0	0	
	WASHINGTON																			
95	Kindergarten - All Day	88	86	84	83	83	83	83	83	83	82	82	82	83	83	83				
102	First Grade	92	91	91	89	87	87	88	88	87	86	86	86	86	86	86				
107	Second Grade	99	98	96	95	95	95	94	94	94	94	94	94	94	95	95				
105	Third Grade	104	103	102	102	102	101	101	101	101	101	101	101	102	102	102				
84	Fourth Grade	108	107	106	105	105	105	105	105	105	107	107	108	108	108	108				
493	**TOTAL WASHINGTON**	491	485	479	474	472	471	471	471	470	470	470	471	473	474	474	0	0	0	
839	**TOTAL ELEMENTARY**	**854**	**845**	**839**	**832**	**829**	**828**	**828**	**833**	**831**	**831**	**830**	**831**	**834**	**834**	**834**	**0**	**0**	**0**	
	Open Enrollment-Elementary																			
	MIDDLE SCHOOL																			
186	Fifth Grade	145	143	142	141	141	141	141	143	143	143	143	142	141	141	141				
181	Sixth Grade	194	194	192	191	191	189	189	187	188	188	186	184	184	183	183				
174	Seventh Grade	188	186	184	183	184	184	184	184	183	182	181	182	180	182	182				
193	Eighth Grade	183	183	182	182	181	181	182	181	181	181	181	180	181	181	180				
734	**TOTAL MIDDLE SCHOOL**	**710**	**706**	**700**	**697**	**697**	**695**	**696**	**695**	**695**	**694**	**691**	**688**	**686**	**687**	**686**	**0**	**0**	**0**	**0**
	Open Enrollment-CMS																			
	HIGH SCHOOL																			
184	Ninth Grade	208	208	204	204	193	195	193	194	193	191	193	193	191	191	190				
196	Tenth Grade	182	184	182	182	181	181	182	180	182	175	175	174	175	175	175				
175	Eleventh Grade	197	198	196	194	191	191	189	188	189	186	187	186	184	180	180				
173	Twelfth Grade	179	179	179	178	176	176	176	176	176	171	171	171	170	168	168				
728	**TOTAL HIGH SCHOOL**	**766**	**769**	**761**	**758**	**741**	**743**	**740**	**738**	**740**	**723**	**726**	**724**	**720**	**714**	**713**	**0**	**0**	**0**	**0**
	Open Enrollment-CHS																			
2301	**TOTAL HK-12**	**2330**	**2320**	**2300**	**2287**	**2267**	**2266**	**2264**	**2266**	**2266**	**2248**	**2247**	**2243**	**2240**	**2235**	**2233**	**0**	**0**	**0**	**0**
	TOTAL OPEN ENROLLMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	CAAEP- FULL-TIME																			
61	High School (grades 9-12)	75	74	70	68	77	75	73	67	71	71	70	68	75	75	74				
10	Junior High (grades 6-8)	3	4	4	4	5	6	6	5	7	7	8	9	9	9	9				
71	**TOTAL CAAEP-Full-Time**	**78**	**78**	**74**	**72**	**82**	**81**	**79**	**72**	**78**	**78**	**78**	**77**	**84**	**84**	**83**	**0**	**0**	**0**	**0**
	**** CAAEP - PART-TIME**																			
	EDHS																			
	Extended Programming																			
	Targeted Services																			
2372	**GRAND TOTAL**	**2408**	**2398**	**2374**	**2359**	**2349**	**2347**	**2343**	**2338**	**2344**	**2326**	**2325**	**2320**	**2324**	**2319**	**2316**	**0**	**0**	**0**	**0**

***12th grade reflects their last day of school**

**** NOT included in totals.**

MARSS DISTRICT ADM SERVED REPORT

Cloquet Public School District (0094-01) | USING EOY DATA | Edited: 05/06/2026 2:09:45 PM
ALL SCHOOLS (000) | SCHOOL YEAR 2025-2026 | Printed: 05/06/2026 2:10:53 PM
Report from MARSS AB FILES

This report represents data at a preliminary stage and will differ from the state's final verification report.*

						Nonresidents				Shared Time								
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineleigible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
EC	1.00			25.04	.28	8.80							34.12	25.32	7.30	150	
KG	.55			8.00	4.00								12.00	12.00	92.80	12	
KG	1.00			110.46	33.84								144.30	144.30	92.50	151	
01	1.00			120.64	28.34								148.98	148.98	94.30	158	.78
02	1.00			137.13	30.33								167.46	167.46	93.40	175	.81
03	1.00			137.33	35.14								172.47	172.47	93.60	179	.72
04	1.00			148.87	36.03								184.90	184.90	93.20	190	.91
05	1.00			105.14	36.86								142.00	142.00	94.10	147	.42
06	1.00			149.18	38.41								187.59	187.59	92.90	196	
07	1.20			148.96	33.54								182.50	182.50	91.80	188	
08	1.20			143.72	39.68								183.40	183.40	92.90	188	.18
09	1.20			150.87	51.69								202.56	202.56	91.30	212	
10	1.20			143.48	39.86				.57				183.91	183.34	89.80	201	.38
11	1.20			140.92	37.59								178.51	178.51	87.70	210	.57
11P	1.20			13.17	2.47								15.64	15.64		28	
12	1.20			108.20	28.13								136.33	136.33	86.80	169	1.02
12P	1.20			14.38	4.91								19.29	19.29		54	
EC				25.04	.28	8.80							34.12	25.32	7.30		
KG				8.00	4.00								12.00	12.00	92.80		
KG				110.46	33.84								144.30	144.30	92.50		
01-03				395.10	93.81								488.91	488.91	93.80		2.31
04-06				403.19	111.30								514.49	514.49	93.30		1.33
07-08				292.68	73.22								365.90	365.90	92.40		.18
09-12				571.02	164.65				.57				736.24	735.67	89.10		1.97
TOTAL ADM				1805.49	481.10	8.80			.57				2295.96	2286.59	90.90		
TOTAL WADM				1974.63	526.87	8.80			.68				2510.99	2501.50	99.30		

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MARSS DISTRICT ADM SERVED REPORT

Cloquet Public School District (0094-01)
Churchill Elementary (101)

USING EOY DATA
SCHOOL YEAR 2025-2026
Report from MARSS AB FILES

Edited: 05/06/2026 2:09:45 PM
Printed: 05/06/2026 2:10:53 PM

This report represents data at a preliminary stage and will differ from the state's final verification report.*

						---------Nonresidents---------					Shared Time							
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineleigible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
KA	1.00	163	385	46.49	14.84								61.33	61.33	93.20	65	
KB	.55	81	385	8.00	4.00								12.00	12.00	92.80	12	
01	1.00	165	385	50.58	11.00								61.58	61.58	94.90	65	
02	1.00	165	385	56.67	16.00								72.67	72.67	92.70	74	
03	1.00	165	385	56.90	14.11								71.01	71.01	94.00	73	
04	1.00	165	385	59.53	19.03								78.56	78.56	92.40	82	
KG				8.00	4.00								12.00	12.00	92.80		
KG				46.49	14.84								61.33	61.33	93.20		
01-03				164.15	41.11								205.26	205.26	93.80		
04-06				59.53	19.03								78.56	78.56	92.40		
TOTAL ADM				278.17	78.98								357.15	357.15	93.30		
TOTAL WADM				274.57	77.18								351.75	351.75	91.90		

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MARSS DISTRICT ADM SERVED REPORT

Cloquet Public School District (0094-01)
Cloquet Area Alt. Ed. Programs (103)

USING EOY DATA
SCHOOL YEAR 2025-2026
Report from MARSS AB FILES

Edited: 05/06/2026 2:09:45 PM
Printed: 05/06/2026 2:10:53 PM

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						Nonresidents				Shared Time								
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineleigible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
06	1.00	165	380	.40									.40	.40	92.50	1	
07	1.20	165	380	1.43									1.43	1.43	66.40	2	
08	1.20	165	380	2.78	1.58								4.36	4.36	73.60	7	.18
09	1.20	165	380	8.23	1.95								10.18	10.18	78.30	17	
10	1.20	165	380	7.29	3.33								10.62	10.62	70.50	17	.12
11	1.20	165	380	15.06	5.27								20.33	20.33	72.40	37	.30
11P	1.20	165	380	.09	.10								.19	.19		3	
12	1.20	165	380	10.61	5.60								16.21	16.21	64.70	33	.15
12P	1.20	165	380		.09								.09	.09		1	
04-06				.40									.40	.40	92.50		
07-08				4.21	1.58								5.79	5.79	71.90		.18
09-12				41.28	16.34								57.62	57.62	70.90		.57
TOTAL ADM				45.89	17.92								63.81	63.81	71.10		
TOTAL WADM				54.99	21.50								76.49	76.49	85.20		

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Cloquet Public School District (0094-01)
Cloquet Area Alternative (104)

USING EOY DATA
SCHOOL YEAR 2025-2026
Report from MARSS AB FILES

Edited: 05/06/2026 2:09:45 PM
Printed: 05/06/2026 2:10:53 PM

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						Nonresidents				Shared Time								
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineleigible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
01	1.00	24	75	.06									.06	.06	92.90	20	.78
02	1.00	24	75												88.90	18	.81
03	1.00	24	75	.06									.06	.06	79.50	26	.72
04	1.00	24	75	.02									.02	.02	72.00	24	.91
05	1.00	24	75												76.20	7	.42
01-03				.12									.12	.12	87.20		2.31
04-06				.02									.02	.02	73.30		1.33
TOTAL ADM				.14									.14	.14	82.30		
TOTAL WADM				.14									.14	.14	82.30		

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MARSS DISTRICT ADM SERVED REPORT

Cloquet Public School District (0094-01)
Washington Elementary (105)

USING EOY DATA
SCHOOL YEAR 2025-2026
Report from MARSS AB FILES

Edited: 05/06/2026 2:09:45 PM
Printed: 05/06/2026 2:10:53 PM

This report represents data at a preliminary stage and will differ from the state's final verification report.*

							---------Nonresidents---------										
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineleigible	Tribal Contract/ Grant	Shared Time| Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
KA	1.00	165	385	63.97	19.00								82.97	82.97	91.90	86	
01	1.00	165	385	70.00	17.34								87.34	87.34	94.00	90	
02	1.00	165	385	80.46	14.33								94.79	94.79	94.00	99	
03	1.00	165	385	80.37	21.03								101.40	101.40	93.50	104	
04	1.00	165	385	89.32	17.00								106.32	106.32	93.90	109	
KG				63.97	19.00								82.97	82.97	91.90		
01-03				230.83	52.70								283.53	283.53	93.80		
04-06				89.32	17.00								106.32	106.32	93.90		
TOTAL ADM				384.12	88.70								472.82	472.82	93.50		
TOTAL WADM				384.12	88.70								472.82	472.82	93.50		

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						Nonresidents				Shared Time								
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineleigible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
EC	1.00	261	0	25.04	.28	8.80							34.12	25.32	7.30	150	
EC				25.04	.28	8.80							34.12	25.32	7.30		
TOTAL ADM				25.04	.28	8.80							34.12	25.32	7.30		
TOTAL WADM				25.04	.28	8.80							34.12	25.32	7.30		

MARSS records with local errors are excluded from this report and records with either local or statewide errors will be excluded from reports produced by the state.
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						Nonresidents				Shared Time								
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineleigible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
01	1.00	165	382													3	
02	1.00	165	382													2	
03	1.00	165	382													1	
04	1.00	165	380													1	
07	1.20	165	388													1	

01-03
04-06
07-08

TOTAL ADM

TOTAL WADM

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						Nonresidents				Shared Time								
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineleigible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
10	1.20	261	180	.24	.08								.32	.32	51.60	11	.26
11	1.20	261	180	.85	.25								1.10	1.10	34.00	31	.27
12	1.20	261	180	.74	.49								1.23	1.23	33.80	43	.87
09-12				1.83	.82								2.65	2.65	36.50		1.40
TOTAL ADM				1.83	.82								2.65	2.65	36.50		
TOTAL WADM				2.20	.98								3.18	3.18	43.70		

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MARSS DISTRICT ADM SERVED REPORT

Cloquet Public School District (0094-01) | USING EOY DATA | Edited: 05/06/2026 2:09:45 PM
Cloquet Middle (201) | SCHOOL YEAR 2025-2026 | Printed: 05/06/2026 2:10:53 PM
Report from MARSS AB FILES

This report represents data at a preliminary stage and will differ from the state's final verification report.*

						Nonresidents				Shared Time								
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineleigible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
05	1.00	165	385	105.14	36.86								142.00	142.00	94.20	147	
06	1.00	165	385	148.78	38.41								187.19	187.19	92.90	196	
07	1.20	165	385	147.53	33.54								181.07	181.07	92.00	186	
08	1.20	165	385	140.94	38.10								179.04	179.04	93.40	187	
04-06				253.92	75.27								329.19	329.19	93.40		
07-08				288.47	71.64								360.11	360.11	92.70		
TOTAL ADM				542.39	146.91								689.30	689.30	93.00		
TOTAL WADM				600.08	161.24								761.32	761.32	102.70		

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MARSS DISTRICT ADM SERVED REPORT

Cloquet Public School District (0094-01) | USING EOY DATA | Edited: 05/06/2026 2:09:45 PM
Cloquet Senior (202) | SCHOOL YEAR 2025-2026 | Printed: 05/06/2026 2:10:53 PM
Report from MARSS AB FILES

This report represents data at a preliminary stage and will differ from the state's final verification report.*

						Nonresidents				Shared Time								
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Grade	Pupil Unit Weight	Inst Days	Length of Day	Residents	Enrollment Options	Tuition	Ineleigible	Tribal Contract/ Grant	Aid	Tuition	Private Contract	Non-Public/ Non-MN	Total Served	Adjusted E+F	% ATT	Count of Students in Column N	Extended ADM
09	1.20	165	385	142.64	49.74								192.38	192.38	92.00	208	
10	1.20	165	385	135.95	36.45				.57				172.97	172.40	91.10	190	
11	1.20	165	385	125.01	32.07								157.08	157.08	90.20	173	
11P	1.20	165	385	13.08	2.37								15.45	15.45		25	
12	1.20	165	385	96.85	22.04								118.89	118.89	90.80	130	
12P	1.20	165	385	14.38	4.82								19.20	19.20		53	
09-12				527.91	147.49				.57				675.97	675.40	91.10		
TOTAL ADM				527.91	147.49				.57				675.97	675.40	91.10		
TOTAL WADM				633.49	176.99				.68				811.16	810.48	109.30		

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INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota
May 11, 2026

RESOLVED by_____

That the School Board of Independent School District No. 94 hereby authorizes FY ’27 expenditures up to 80% of the 2025-2026 Budget as presented (copies on file in the Superintendent’s Office).

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
LEANN BUTLER, CHAIR			PASSED: May 11, 2026
MELISSA JUNTUNEN, CLERK			
NICHOLE DIVER, TREASURER			BOARD CHAIR:
DAVE BATTAGLIA			
GARY HUARD			ATTEST (BOARD CLERK):
NATE SANDMAN			

Independent School District 94, Cloquet School District
STUDENT TRANSPORTATION SERVICES

EXHIBIT A
A-1. COSTS FOR STUDENT TRANSPORTATION SERVICES

COST for each year of the term shall be based on a maximum days of school operation per the AGREEMENT

SCHOOL YEAR 2026-27 [Year Ending July 31, 2027]

1. **Regular "To and From" Routes (FIN 720).** The cost for all regular "to and from" routes, home-to-school transportation, for the days of school operation A.M. and P.M., using the following unit costs:

Bus Size	Cost Per Day	Cost Per ½ Day	Cost Per Hour#
Class C	$395.64	$197.82	XXXX
Class A/B	$377.02	$188.51	XXXX
Bus Aide/Assistant	XXXX	XXXX	$29.45

billed in tenths of an hour after the first hour

2. **Special Education and Special Needs Services – In-District (FIN 723).** The cost for all regular home-to-school special education and special needs routes, including peak time shuttles, using one of the following unit costs for the vehicle type:

Bus and Van Size	Lift?		Cost Per Day	Cost Per ½ Day	Cost Per Hour#
Class C or D Bus	Yes	No	$395.64	$197.82	XXXX
Class A/B Mini-bus	Yes	No	$377.02	$188.51	XXXX
Type III Vehicle	Yes	No	$312.56	$156.28	XXXX
Lift			$20.30	$13.53	XXXX
Bus Aide/Assistant			XXXX	XXXX	$29.45

billed in tenths of an hour after the first hour

3. **Special Education and Special Needs Services – Out-of-District (FIN 723).** The cost for all out-of-district special education and special needs routes, including peak time shuttles, using one of the following unit costs for the vehicle type:

Bus and Van Size	Lift?		Cost Per Day	Cost Per ½ Day	Cost Per Hour#
Class A/B Mini-bus	Yes	No	$377.02	$188.51	XXXX
Type III Vehicle	Yes	No	$312.56	$156.28	XXXX
Lift			$20.30	$13.53	XXXX
Bus Aide/Assistant			XXXX	XXXX	$29.45

billed in tenths of an hour after the first hour

4. **Homeless/Highly Mobile Services (FIN 728).** The cost for route services under McKinney-Vento Act, including peak time shuttles, using one of the following unit costs for the vehicle type:

Bus and Van Size	Lift?		Cost Per Day	Cost Per ½ Day	Cost Per Hour#
Class A/B Mini-bus	Yes	No	$377.02	$188.51	XXXX
Type III Vehicle	Yes	No	$312.56	$156.28	XXXX
Lift			$20.30	$13.53	XXXX
Bus Aide/Assistant			XXXX	XXXX	$29.45

billed in tenths of an hour after the first hour

5. **Rates for Excess Mileage and Time:** $ 12.36 per one-quarter (1/4) hour for "live" time in excess of regular [Item 1], special education/and needs [Items 2 - 4] route times or three (3) "live" hours per day, whichever is greater, computed on a daily basis rather than an individual bus basis.

6. **Midday Services.** Cost for midday routes and shuttle services, including special education or special needs, using one of the following unit costs for the vehicle type:

Bus and Van Size	Cost Per Hour#	Cost Per Day
Class C or D Bus	$56.52	$92.12
Class A/B Mini-bus	$53.86	$87.73
Type III Vehicle	$44.65	$65.80
Bus Aide/Assistant	$29.45	XXXX

billed in tenths of an hour after the first hour

7. **Late Activity and Other School Day Services.** The cost for late activity and other school day services and shuttles, using the following unit costs for the vehicle type:

Bus and Van Size	Cost Per Hour#	Cost Per Day
Class C or D Bus	$56.52	$92.12
Class A/B Mini-bus	$53.86	$87.73
Type III Vehicle	$44.65	$65.80

billed in tenths of an hour after the first hour

8. **Summer School Route Services.** Cost for summer school route services, using the following unit costs:

Bus and Van Size	Cost Per Hour#	Cost per Mile	Cost Per Day
Class C or D Bus	$79.13	$2.71	$237.39
Class A/B Mini-bus	$75.57	$2.03	$226.71
Type III Vehicle	$44.65	$1.89	$133.95
Bus Aide/Assistant	$29.45	XXXX	XXXX

billed in tenths of an hour after the first hour

9. **Community Education Services.** The Parties agree that the rates for these services are those for services in items 1-7 & 9 found in this Exhibit A.

10. **Extra-curricular and Athletic Trips; Activity and Field Trips FIN 733).** Costs and rates for extra-curricular, athletic trips, school activity and field trips, using one of the following unit costs:

a. Trips within the school district boundaries	Cost per Mile	Cost per ¼ Wait Hour#	Max Cost Per Trip
i. Class C or D Bus	XXXX	XXXX	$76.76
ii. Class A/B Mini bus	XXXX	XXXX	$71.28
iii. Type III van	XXXX	XXXX	$54.83
b. Trips outside the school district boundaries.			Minimum Cost Per Trip
i. Class C or D Bus	$2.18	$12.80	$76.76
ii. Class A/B Mini bus	$1.63	$11.90	$71.28
iii. Type III van	$1.53	$9.15	$54.83
iv. Coach bus	trip quote by LCS Coaches		
c. Trailer	XXXX	XXXX	$43.07
d. **Overnight Trip;** charge outside the school district boundaries:			
labor cost for overnight trips	$ 35.03 per hour	$ 388.61 per day max.	
Overnight driver expenses	actual; not to exceed $ 202.41 per 24 hour day		

billed in tenths of an hour after the first hour

10. Performance Bond Cost $ __N/A___ per $1,000 of projected annual costs

11. Video Camera

a. Make and model of video equipment of available units _various_____

b. Cost $ _2,500.00_ per each additional camera unit/per bus

12. District Student Transportation Safety Policies Agree to comply with the policies _yes__

13. District Crisis Management Policy Agree to comply with the policy _yes__

A-2: COSTS FOR STUDENT TRANSPORTATION SERVICES

COST for each year of the term shall be based on a maximum days of school operation per the AGREEMENT

SCHOOL YEAR 2027-28 [Year Ending July 31, 2028]

The Contractor will complete the services in this schedule for a

percentage increase over the preceding year _#_ % increase over 2026-27

The District agrees to a rate increase for this year of the contract term equal to the rate increase, if any, the District receives in the per pupil formula allowance [Basic Student Formula Allowance] for this school year. This rate increase will be based on the "new state aid" the District will receive for services including student transportation. 2026-27 % reported in February 2026 = 2.69%; 2027-28 % to be determined in February 2007

A-3: COSTS FOR STUDENT TRANSPORTATION SERVICES

COST for each year of the term shall be based on a maximum days of school operation per the AGREEMENT

The District, in its sole discretion, will reserve the option, consistent with applicable statutes, to extend the contract for a third or fourth year as provided in SECTION 2.a. of this AGREEMENT.

SCHOOL YEAR 2028-29 [Year Ending July 31, 2029]

The Contractor will complete the services in this schedule for a
percentage increase over the preceding year _3.00_% increase over 2027-28

SCHOOL YEAR 2029-30 [Year Ending July 31, 2030]

The Contractor will complete the services in this schedule for a
percentage increase over the preceding year 3.00 % increase over 2028-29

Independent School District 94, Cloquet School District
STUDENT TRANSPORTATION SERVICES
EXHIBIT B
SECTION 6.3 Transportation Equipment



Equipment List Updated.pdf

Independent School District 94, Cloquet School District
STUDENT TRANSPORTATION SERVICES
EXHIBIT C
GENERAL SPECIFICATION FOR STUDENT TRANSPORTATION SERVICES

CHILDREN'S THERAPEUTIC SERVICES AND SUPPORTS (CTSS) SCHOOL-BASED SERVICES AGREEMENT BETWEEN NORTH HOMES, INC. AND INDEPENDENT SCHOOL DISTRICT 94

This Agreement is entered into by and between:

North Homes, Inc. / North Homes Children & Family Services, a Minnesota-certified Children's Therapeutic Services and Supports (CTSS) provider, with its principal place of business at 303 SE First Street, Grand Rapids, MN 55744 (hereinafter "Provider"),

and

ISD #94, an independent school district organized under the laws of the State of Minnesota, with its principal offices at 304 14th Street, Cloquet MN 55720 (hereinafter "District").

---

1. PURPOSE

The purpose of this Agreement is to establish the terms under which Provider will deliver Mental Health and Children's Therapeutic Services and Supports (CTSS) to eligible students within the District in accordance with Minnesota Statutes, Minnesota Department of Human Services (DHS) policies, and applicable federal regulations.

2. AUTHORITY

This Agreement is governed by, and services shall be delivered in compliance with:

- Minnesota Statutes § 256B.0943 (CTSS)
- Minnesota Health Care Programs (MHCP) Provider Manual
- Family Educational Rights and Privacy Act (FERPA)
- Health Insurance Portability and Accountability Act (HIPAA)

3. TERMS AND TERMINATION

Term: This Agreement shall begin on July 1, 2026 and shall remain in effect for an initial term of one (1) year.

Automatic Renewal: This Agreement shall be automatically renewed for successive terms of one (1) year each unless either party provides written notice of its intent not to renew to the other party at least thirty (30) days prior to the expiration of the then-current term.

Termination:
Either party may terminate this Agreement:

- With thirty (30) days written notice without cause; or
- Immediately upon written notice in the event of a material breach by the other party or loss of required certification, licensure, or authority to provide services.

4. SERVICES PROVIDED

Provider agrees to deliver MH/CTSS services which may include, but are not limited to:

• Comprehensive Evaluation
• Individual, family, and group psychotherapy directed towards changing or reducing symptoms of a mental health condition.
• Individual, family and group skills training to improve functioning at school, home and in the community.
• Crisis assistance (as applicable)
• Treatment planning and progress monitoring
• Student specific consultations with parents and school staff
• Early Childhood Education services, subject to prior arrangement with the applicable school district.
• Day Treatment services, when provided, shall be addressed under a separate contract and subject to prior arrangement.

Services will be provided only to students who:

• CTSS school clients must be eligible for Medicaid or otherwise qualify for services through approved alternative funding sources, such as grants.
• Have complete intake documentation and signed informed consent forms completed by the student's legal guardian
• Have completed required diagnostic and functional assessments
• Have an approved Individual Treatment Plan (ITP)

4A. Service Roles and Scope of Practice

Services provided under this Agreement may be delivered by qualified Mental Health Professionals/Therapists and/or CTSS Practitioners, each operating within their respective scope of practice as defined by Minnesota law and Minnesota Health Care Programs (MHCP).

Mental Health Therapist / Mental Health Professional (Clinical Role):
A Mental Health Professional or Clinical Trainee (as defined by Minnesota Statutes and DHS) is responsible for the provision of clinical mental health services, which may include diagnostic assessment, treatment planning, psychotherapy, clinical supervision, and ongoing evaluation of medical necessity. These services are therapeutic in nature and are directed toward the treatment of a diagnosed mental health condition.

CTSS Practitioner (Skill-Based Support Role):
A CTSS Practitioner provides rehabilitative, skills-based services under the direction and supervision of a qualified Mental Health Professional. Services are focused on the development, restoration, or maintenance of age-appropriate functioning and may include individual, family, or group skills training as identified in the student's Individual Treatment Plan (ITP). CTSS Practitioners do not provide psychotherapy or diagnostic services.

Role Distinction and Coordination:
The parties acknowledge that clinical therapy services and CTSS skills services are distinct but complementary. Provider retains sole responsibility for determining appropriate service type, staffing, and level of care based on clinical need and MHCP requirements.

District personnel shall not assign, direct, or request Provider staff to perform duties outside their defined scope of practice.

4B. Ancillary Services

In addition to standard CTSS services, Provider may provide the following ancillary services to support student well-being, as mutually agreed upon:

- **Parent and child study sessions**
  North Homes feels it is very important to create a team with the school and family to enhance family engagement and treatment outcome. Therefore, our Practitioners and Mental Health Professionals (when requested) will participate in the child and family study, IEP meetings, etc.

- **Suicide prevention and intervention services**
  North Homes providers have extensive training in suicide prevention and intervention and will team with the school to provide assessment, referral, and follow-up support for a student with suicidal thoughts.

- **Ongoing behavioral health consultation**
  Behavioral Health consultation is provided in a collaborative, team-based approach to support students, families, and school staff. North Homes therapists are trained to work with children with complex needs throughout our continuum and we bring those skills to assist students, families, and school staff with ongoing behavioral health consultation.

- **Behavior Management and Mental health training for District staff**
  North Homes trains our staff in the behavioral management model Life Space Crisis Intervention (LSCI). Upon request of the District, North Homes would offer cross training of these skills to the district staff. North Homes staff working in the School District locations are not trained in CPI and are instructed not to do physical interventions or holds unless there is no other option for ensuring the immediate safety of the student. School staff are to take lead in any physical interventions or holds.

- **Tragic Event Response Service**
  Whenever a tragedy occurs within a school (i.e. suicide, car accident, etc.) North Homes commits to provide our collective resources on-site to assist, council and support. North Homes professionals are trained and skilled in Informed Trauma Therapy and we commit to assisting staff and students in coping with tragic events.

- **Comprehensive Coordinated Services with Community Resources**
  North Homes has a comprehensive service continuum and strong connections with community resources, as such, we have at our disposal resources and consultants to address the often-complex needs of students. Our multi-disciplinary team can staff difficult cases to identify appropriate intervention strategies.

5. SCHEDULING AND DELIVERY OF SERVICES

Services will be delivered on school premises at mutually agreed-upon locations during school hours, unless otherwise arranged.

District agrees to provide:

- Appropriate private space for services that meets the requirements for trauma-informed care, including privacy, minimal distractions, and a safe, supportive environment for students
- Office space for Provider staff to perform administrative tasks, documentation, and care coordination in a professional and private setting
- Access to reliable, high-speed internet (Wi-Fi) sufficient to support Provider operations, including secure electronic health record access, documentation, communication, and telehealth services as applicable, in compliance with applicable privacy and security requirements
- Secure storage space (as needed)
- Reasonable access to facilities for Provider staff

5A. Scheduling and Service Delivery

- Services are scheduled based on clinical need, medical necessity, and Provider staff availability, as determined by Provider
- Consistency in scheduling is essential to treatment effectiveness; District agrees to make reasonable efforts to support student availability for scheduled services
- Provider retains final authority over clinical scheduling decisions

5B. Referral and Waitlist Process

- Referral process will follow a defined school-based process as outlined between the District and Provider
- All services require guardian consent and complete intake documentation

- Services are initiated based on clinical appropriateness and provider capacity
- When demand exceeds capacity, students may be placed on a waitlist.

5C. Summer Programming

North Homes delivers Mental Health Therapy and Children's Therapeutic Services and Supports (CTSS) on a year-round basis, including during summer months.

- Services may be provided on-site at designated school locations, at mutually agreed-upon community-based locations, in the client's home, or in structured outdoor skill-building and recreational settings, as clinically appropriate.
- Provider may also collaborate with school programs and community organizations (e.g., local youth programs) to support service delivery and enhance skill development opportunities.

6. ROLES AND RESPONSIBILITIES

6.1 Provider Responsibilities

Provider shall:

- Maintain certification as a CTSS provider under Minnesota DHS
- Ensure all staff meet Minnesota CTSS qualifications and background study requirements (per Minn. Stat. § 245C)
- Maintain professional liability insurance
- Obtain informed consent from parents/guardians prior to service delivery
- Develop and maintain Individual Treatment Plans (ITPs)
- Coordinate care with school personnel as appropriate and authorized
- Bill Minnesota Health Care Programs (MHCP) or other payers directly for services
- Maintain clinical records in compliance with DHS and HIPAA requirements

6.2 District Responsibilities

District shall:

- Provide appropriate space for services at no cost to Provider, including a designated space suitable for trauma-informed care for students and office space for Provider staff
- Provide access to **reliable, high-speed internet (Wi-Fi)** sufficient to support Provider operations, including secure electronic health record access, documentation, communication, and telehealth services as applicable, in compliance with applicable privacy and security requirements
- Designate a school liaison for coordination purposes
- Assist with scheduling and student access, as appropriate
- Comply with FERPA requirements when sharing educational data
- Obtain necessary releases of information when collaborating with Provider

- Acknowledge that Provider staff roles are defined in Section 3A and shall not assign, direct, or request Provider staff to perform duties outside their designated clinical or rehabilitative scope of practice, including duties typically performed by District employees

7. DATA PRIVACY, CONFIDENTIALITY, AND INFORMATION SHARING

Both parties agree to comply with all applicable federal and state privacy and data protection laws, including the Health Insurance Portability and Accountability Act (HIPAA), the Family Educational Rights and Privacy Act (FERPA), and the Minnesota Government Data Practices Act (Minn. Stat. Chapter 13).

All student information, whether clinical or educational in nature, shall be treated as confidential and shall only be accessed, used, or disclosed to the extent necessary to carry out the purposes of this Agreement and only with appropriate legal authority, including valid written consent or other lawful basis for disclosure.

Information sharing between Provider and District shall be limited to the **minimum necessary information** required for coordination of care, educational planning, student safety, or treatment implementation. Such sharing shall occur only with appropriate authorization and through secure, approved communication methods designed to protect confidentiality.

Both parties agree to implement reasonable administrative, physical, and technical safeguards to protect the confidentiality, integrity, and security of all protected data exchanged under this Agreement and shall promptly report any suspected or confirmed breach in accordance with applicable law.

8. OWNERSHIP OF RECORDS AND ACCESS TO MENTAL HEALTH DOCUMENTATION

8.1 Ownership of Records

Provider clinical records shall remain the sole property of Provider and shall be maintained as protected health information under HIPAA. District education records shall remain the property of the District under FERPA. The parties acknowledge that these record systems are distinct and shall not be commingled except as expressly authorized in writing by the student's legal guardian or as otherwise permitted by law.

Clinical and mental health records created, maintained, or used by Provider in the delivery of MH/CTSS services may include, but are not limited to, comprehensive evaluations, diagnostic assessment tools, psychotherapy notes, treatment plans, progress notes, and related documentation.

8.2 Custody and Control
Provider shall retain exclusive custody and control of all mental health records and shall be responsible for their storage, maintenance, retention, and destruction in accordance with applicable federal and Minnesota laws relative to medical records.

School District shall retain exclusive custody and control of all educational records and shall be responsible for their storage, maintenance, retention, and destruction in accordance with applicable federal and Minnesota laws relative to educational records.

8.3 Access and Disclosure
District shall not access, maintain, or redisclose Provider's mental health records except:

- With a valid, written authorization from the student's parent/guardian
- As otherwise permitted or required by law.

8.4 Separation from Education Records
The parties acknowledge that Provider medical records are distinct from District education records and that Mental health records shall not be placed in a student's cumulative educational file unless expressly authorized in writing by a student's parent/guardian or as required by law.

9. BILLING AND FINANCIAL TERMS

- Provider shall bill Minnesota Health Care Programs (MHCP) or other applicable insurers directly for MH/CTSS services.
- District shall not be financially responsible for MH/CTSS services provided under this Agreement.
- No fees shall be charged to District for Provider's services unless otherwise agreed in writing..

10. LIABILITY AND INSURANCE

10.1 Insurance Requirements
Provider shall maintain, at its sole expense, the following insurance coverage with carriers licensed to do business in the State of Minnesota:

- Professional Liability (Errors & Omissions) Insurance covering mental health services
- General Liability Insurance
- Cyber Liability Insurance covering electronic protected health information (ePHI), if applicable
- Workers' Compensation Insurance as required by Minnesota law

District shall maintain general liability and any other insurance coverage required under Minnesota law or District policy.

Upon request, each party shall provide a certificate of insurance demonstrating required coverage.

10.2 Allocation of Responsibility
Each party is responsible for the acts, omissions, and negligence of its own employees, agents, and contractors acting within the scope of their duties.

Nothing in this Agreement shall be construed to make either party responsible for the independent clinical judgment, professional actions, or licensing obligations of the other party.

10.3 Mutual Indemnification
To the fullest extent permitted by law, each party agrees to indemnify, defend, and hold harmless the other party, including its officers, board members, employees, agents, and representatives, from and against any and all claims, damages, losses, liabilities, costs, and expenses (including reasonable attorney's fees) arising out of or resulting from:

- The indemnifying party's negligent acts or omissions
- The indemnifying party's breach of this Agreement
- The indemnifying party's violation of applicable law or regulatory requirements

This indemnification shall not apply to the extent a claim is caused by the negligence or willful misconduct of the indemnified party.

10.4 No Waiver of Legal Rights / Public Entity Protection
Nothing in this Agreement shall be construed as a waiver of any legal rights, immunities, or defenses available to either party under federal or Minnesota law, including but not limited to statutory immunities applicable to public school districts or governmental entities.

10.5 No Waiver of Liability for Non-Negligent Acts (Clarified)
The parties acknowledge that neither party assumes liability for the lawful performance of the other party's professional, clinical, or administrative obligations under this Agreement. Each party retains responsibility for compliance with applicable licensure, certification, and regulatory standards governing its own operations.

11. INDEPENDENT CONTRACTOR STATUS

Provider and its staff shall remain **independent contractors with respect to any and all work performed under this Agreement**. Nothing in this Agreement shall be construed to create an employment relationship, partnership, joint venture, or agency relationship between Provider and District. Provider's staff are **not employees of the District** and shall not be entitled to any benefits, compensation, or privileges of District employees. Provider retains full control over the manner, means, and methods of performing services under this Agreement.

12. NON-DISCRIMINATION

Both parties agree to comply with all applicable federal and Minnesota non-discrimination laws.

13. AMENDMENTS

This Agreement may be amended only in writing and signed by authorized representatives of both parties.

14. ENTIRE AGREEMENT

This document constitutes the entire agreement between the parties and supersedes all prior negotiations or agreements.

15. SIGNATURES

North Homes, Inc. / dba North Homes Children & Family Services

NH Authorized Representative Signature: _____

Printed Name: _____

Title: _____

Date: _____

ISD #94

District Authorized Representative Signature: _____

Printed Name: Dr. Michael Cary

Title: Superintendent

Date: 05-11-2026

BUSINESS ASSOCIATES AGREEMENT

BETWEEN

NORTH HOMES, INC. AND INDEPENDENT SCHOOL DISTRICT 94

1. Purpose

Provider delivers Children's Therapeutic Services and Supports (CTSS) to District students. In the course of providing these services, both parties may create, receive, maintain, or transmit:

- Protected Health Information (PHI) subject to HIPAA
- Education records subject to FERPA
- Special education and IEP-related data

For purposes of this Agreement:

- Provider is independently obligated to comply with HIPAA requirements
- District is independently obligated to comply with FERPA requirements
- District and Provider agree to enter into a Business Associate Agreement (BAA) to ensure the protection and proper handling of student data
- Both parties acknowledge and accept their respective responsibilities to safeguard all shared information

2. Permitted Uses and Disclosures

Each party agrees to use or disclose PHI and student data only to:

- Provide or support CTSS services
- Support IEP/Individual Treatment Plan implementation
- Conduct billing and reimbursement
- Perform limited administrative operations

Both parties will:

- Apply the **minimum necessary standard**
- Not use or disclose data in a manner that violates HIPAA or FERPA

3. FERPA and IEP Data

Both parties agree to:

- Treat student information as **confidential education records** under FERPA
- Treat students CTSS documentation as **confidential health records** under HIPAA
- Use records only for authorized educational and CTSS purposes

- Not redisclose records except as permitted by law or this Agreement
- Cooperate in responding to parent/student rights requests

4. Safeguards

Each party will implement reasonable **administrative, technical, and physical safeguards** to protect PHI and education records and comply with:

- HIPAA (45 CFR Parts 160 & 164)
- Minnesota Government Data Practices Act (Minn. Stat. Ch. 13)
- Minnesota Health Records Act
- Family Educational Rights and Privacy Act (FERPA)

5. Mutual Breach and Incident Reporting

Each party agrees to notify the other of:

- Any breach of unsecured PHI
- Any unauthorized access, use, or disclosure of student data

Timeline: Without unreasonable delay, and no later than **[5 business days]**

Each notice will include (if known):

- Description of the incident
- Types of data involved
- Affected individuals (if identifiable)
- Corrective actions taken or planned

Each party will cooperate in:

- Investigation
- Mitigation
- Required notifications under HIPAA, FERPA, and Minnesota law

6. Subcontractors

Each party will ensure that any subcontractor or agent with access to data:

- Agrees in writing to the same restrictions and safeguards
- Complies with applicable federal and state laws

Each party remains responsible for its subcontractors.

7. Access, Amendment, and Accounting

To the extent applicable, each party agrees to:

- Provide access to records as required by law
- Make amendments upon request
- Track disclosures as needed for accounting requirements

8. Minnesota CTSS and DHS Compliance (Provider Responsibilities)

Provider certifies it is enrolled and compliant with Minnesota DHS CTSS requirements and will:

- Ensure services meet **medical necessity and documentation standards**
- Maintain proper staff qualifications and supervision
- Document services consistent with DHS rules

Billing

Provider will:

- Bill only for **eligible, documented, and non-duplicative CTSS services**
- Maintain records for audit

Provider is responsible for repayment of disallowed claims due to its noncompliance.

9. Data Ownership

- District retains ownership of **education records**
- Provider retains ownership of CTSS **health records**
- Each party retains ownership of its original records as required by law
- Shared data may only be used as permitted under this Agreement

10. FERPA–HIPAA Coordination

The parties acknowledge:

- FERPA governs education records
- HIPAA governs PHI outside FERPA scope

Where uncertainty exists, both parties will apply the **more restrictive standard**.

11. Termination

Either party may terminate this Agreement for material breach if not cured within **[30 days]**.

Upon termination, each party will:

- Return or destroy data received from the other party, or
- Continue to protect it if destruction is not feasible

12. Miscellaneous

- This Agreement supplements the parties' Service Agreement
- Governing law: State of Minnesota
- This Agreement controls in case of conflict regarding data privacy

13. SIGNATURES

North Homes, Inc. / dba North Homes Children & Family Services

NH Authorized Representative Signature: _____

Printed Name: _____

Title: _____

Date: _____

ISD #94

District Authorized Representative Signature: _____

Printed Name: Dr. Michael Cary

Title: Superintendent

Date: 05-11-2026

CLOQUET PUBLIC SCHOOLS

Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
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Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
http://www.isd94.org

PURCHASE OF SERVICE AGREEMENT
BETWEEN
NORTHERN LIGHTS ACADEMY (NLA) AND
CLOQUET PUBLIC SCHOOLS, ISD #94
July 1, 2026 – June 30, 2027

The Northern Lights Academy Cooperative enters into an agreement with Cloquet ISD #94 to purchase human resource and business office services from Cloquet ISD #94, as specified below:

1. The effective date of said service will be from July 1, 2026, to June 30, 2027.

2. Human resources and business office services will be provided to NLA.

3. Starting July 1, 2027, the service provider will provide said services consistent with those services provided prior to this agreement.

   The school district will bill the purchaser at a rate of $44,310 for the 2027 fiscal year.

4. The purchaser shall make payments for services based on receipt of the invoice.

5. Either party shall provide written notice regarding reduction/discontinuation of service hours with a 30-day notice.

ATTEST:

Cloquet Public Schools, ISD #94	Northern Lights Academy (NLA)
_____	_____
Dr. Michael Cary, Superintendent	Billie Jo Steen, Director
_____	_____
Date	Date

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PURCHASE OF SERVICE AGREEMENT
BETWEEN
NORTHERN LIGHTS ACADEMY (NLA) AND
CLOQUET PUBLIC SCHOOLS, ISD #94
July 1, 2026 – June 30, 2027

The Northern Lights Academy Cooperative enters into an agreement with Cloquet ISD #94 to purchase nursing services from Cloquet ISD #94, as specified below:

1. The effective date of said service will be from July 1, 2026, to June 30, 2027.

2. The service provider shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.

3. Services will be provided in an environment (classroom, facility in building) that is essentially equivalent to the regular education program.

4. Starting September 1, 2026, the service provider will provide the services of a 0.3 FTE District Nurse.

   The school district will bill the purchaser at the contractual rate for salary & benefits in the amount of $30,920.00.

5. The purchaser shall make payments for services based on receipt of the invoice.

6. Either party shall provide written notice regarding reduction/discontinuation of service hours with a 30-day notice.

ATTEST:

Cloquet Public Schools, ISD #94	Northern Lights Academy (NLA)
_____	_____
Dr. Michael Cary, Superintendent	Billie Jo Steen, Director
_____	_____
Date	Date

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PURCHASE OF SERVICE AGREEMENT
BETWEEN
NORTHERN LIGHTS ACADEMY (NLA) AND
CLOQUET PUBLIC SCHOOLS, ISD #94
July 1, 2026 – June 30, 2027

The Northern Lights Academy Cooperative enters into an agreement with Cloquet ISD #94 to purchase Technology services from Cloquet ISD #94, as specified below:

1. The effective date of said service will be from July 1, 2026, to June 30, 2027.
2. Starting July 1, 2026, the service provider will document and provide up to four (4) hours of service per week.
3. The school district will bill the purchaser at a rate of $47.50/hour plus mileage (at the current IRS rate).
4. The purchaser shall make payments for services based on receipt of the invoice.
5. Either party shall provide written notice regarding reduction/discontinuation of service hours with a 30-day notice.

ATTEST:

Cloquet Public Schools, ISD #94

Dr. Michael Cary, Superintendent

Date

Northern Lights Academy (NLA)

Billie Jo Steen, Director

Date

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PURCHASE OF SERVICE AGREEMENT
BETWEEN
NORTHERN LIGHTS ACADEMY (NLA) AND
CLOQUET PUBLIC SCHOOLS, ISD #94
July 1, 2026 – June 30, 2027

The Northern Lights Academy Cooperative enters into an agreement with Cloquet ISD #94 to purchase speech services from Cloquet ISD #94, as specified below:

1. The effective date of said service will be from July 1, 2026, to June 30, 2027.

2. The service provider shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.

3. Services will be provided in an environment (classroom, facility in building) that is essentially equivalent to the regular education program.

4. Starting September 1, 2026, the service provider will provide the services of a 0.2 FTE Speech Teacher.

   The school district will bill the purchaser at the contractual rate for salary & benefits in the amount of $19,255.38.

5. The purchaser shall make payments for services based on receipt of the invoice.

6. Either party shall provide written notice regarding reduction/discontinuation of service hours with a 30-day notice.

ATTEST:

Cloquet Public Schools, ISD #94	Northern Lights Academy (NLA)
_____	_____
Dr. Michael Cary, Superintendent	Billie Jo Steen, Director
_____	_____
Date	Date

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PURCHASE OF SERVICE AGREEMENT
BETWEEN
NORTHERN LIGHTS ACADEMY (NLA) AND
CLOQUET PUBLIC SCHOOLS, ISD #94
July 1, 2026 – June 30, 2027

The Northern Lights Academy Cooperative enters into an agreement with Cloquet ISD #94 to purchase Indian Education Homeschool District Liaison services from Cloquet ISD #94, as specified below:

1. The effective date of said service will be from July 1, 2026, to June 30, 2027.

2. Starting July 1, 2026, the service provider will document and provide up to four (4) hours of service per week.

3. The school district will bill the purchaser at a rate of $27.89/hour plus mileage (at the current IRS rate).

4. The purchaser shall make payments for services based on receipt of the invoice.

5. Either party shall provide written notice regarding reduction/discontinuation of service hours with a 30-day notice.

ATTEST:

Cloquet Public Schools, ISD #94

Dr. Michael Cary, Superintendent

Date

Northern Lights Academy (NLA)

Billie Jo Steen, Director

Date

Off Campus Minnesota State Work Study Contract

This agreement is entered into between ***Fond du Lac Tribal & Community College***, hereafter known as the "*Institution*," and ***Cloquet School District ISD # 94***, hereafter known as the "*Employer*," a (Federal, State, or local public agency), (private nonprofit *Employer*), (strike one), for the purpose of providing work to students eligible for the Minnesota State Work-Study Program, hereafter call "*Program*".

Students will be made available to the Employer by the Institution to perform specific job duties under approved employment positions. Students may be removed from employment in a particular position or from the Employer by the Institution, either on its own initiative or at the request of the Employer. The Employer agrees that no student employed under this agreement will be denied work or subjected to different treatment on the basis of race, creed, color, national origin, gender, disability, age, marital status, veteran's status, or sexual orientation. The Employer agrees that it will comply with the provisions of the Civil Rights Act of 1964 (Pub. L. 88-352; 78 Stat.252); Title IX of the Education Amendments of 1972 (Publ. L. 92-318); the Regulations of the U.S. Department of Education, which implements those Acts; and Minnesota Statutes, Sections 136A.231 et seq., as amended, and further provision pertaining thereto including the Minnesota Office of Higher Education regulations.

I. All terms used in this Agreement shall be interpreted in accordance with any definitions contained in Minnesota Statutes 136A.231–
136A.233, and Agency Rules 4830.2000–4830.2600 governing the Minnesota State Work-Study Program.

II. The Institution maintains the exclusive right to control and direct this Program. The Institution shall:

1. Establish appropriate policies with respect to project and Employer eligibility and set forth these policies in writing.

2. Determine the total number of students to be employed by the Employer at any given time.

3. Approve the rate of pay each student will receive and supply the total number of hours per week each student may work for the Employer.

4. Establish specific starting and ending dates for a student's term of employment and set forth any standard under which that erm of employment may be terminated.

5. Determine the amount of the work award for each student and set forth this amount as the maximum gross earnings limit for a student's term of employment.

III. The Employer certifies that it is a public/or private (circle one) Employer eligible to participate in this Program and that the work performed by the students under this Program shall:

1. Not result in the displacement of the Employer's employed workers or impair the existing contracts for services; and

2. Be governed by such conditions of employment as will be appropriate and reasonable in light of such factors as type of work performed, geographical location, and educational level and proficiency of the student and any applicable federal, state or local legislation; and

3. Not involve the construction, operation, or maintenance of so much of any facility as it is to be used or is used for sectarian instruction or as a place of religious worship; and

4. Not involve any partisan or nonpartisan political activity associated with a candidate, or contending faction or group, in an election for public party office; and

5. Not involve any lobbying on the federal, state, or local level; and

6. Not be primarily for the benefit of the membership of a limited membership Employer (such as a credit union or fraternal order) other than public; and

7. Not represent a conflict of interest for any of the parties to this agreement or the federal or state government or any of their political sub-divisions; and

8. Not be work for which the political support, affiliation, or affinity of the student is a prerequisite or consideration for employment; and

9. Not be work to be performed for an elected official other than as a part of the regular administration of federal, state, or local government.

IV. It is agreed that the Employer shall:

1. Provide orientation to the student with respect to hours of duty, place of duties, working conditions, briefing on safety, standards of conduct and a familiarization with the Employer's procedures. Such orientation shall be designed to aid the student in adjusting to the job situation.

2. Provide the student with an explanation of his or her duties, performance requirements in terms of quality, quantity, methods and priorities, and the necessary basic corrective and progressive training.

3. Provide on-site supervision of the employment activities of the students. Students employed by public K-12 schools performing meaningful activities that directly assist students in K-12 in meeting graduation requirements shall work under direct supervision at all times.

4. Maintain time records for each student and complete the student's payroll time sheets. The time sheets are to be sent to the Institution by payroll due dates established by the Institution. No compensation can be paid to a student without properly authenticated payroll time sheets.

5. Not permit any student to perform work or any project under this Program for more than 29 hours in any week. The Employer shall assume responsibility for payment of compensation to students for hours worked in excess of such maximum limitations. Student eligibility for State Work-Study funds will be reduced by such excess earnings.

6. Not permit any student to work beyond the date specified by the Institution as the ending date of the student's term of employment or exceed his or her gross earnings limit. The Employer shall assume responsibility for payment of compensation to students for hours worked beyond these limits.

V. Students will be made available to the Employer by the Institution for performance of specific work assignments. Students may be removed from work on a particular assignment or from the Employer by the Institution, either on its own initiative or at the request of the Employer. The Employer agrees that no student shall be denied work or subjected to different treatment under this Agreement on the basis of race, national origin, religion, sex, age or handicap, and that it will comply with the provisions of the Civil Rights Act of 1964 and Amendments, the Regulations of the Department of Health, Education and Welfare which implement that act, and the Minnesota Human Rights Act.

VI. The Employer shall be deemed the Employer for all purposes of this Agreement, except for the purposes of Employer compliance with federal social security laws and worker's compensation laws for which purposes the Institution shall be deemed the Employer. The Employer has the right to control and direct the services of the student, not only as to the results to be accomplished, but also as to the means by which the result is to be accomplished. The Institution shall be limited to determining that the students meet the eligibility requirements for employment under the State Work-Study Program, and to determine that the students do perform their work in fact.

VII. The Institution agrees to pay the matching share of the student's earnings which is 25% of the student's gross earnings for students employed under this agreement.

VIII. All payments due as an Employer's contribution under any applicable laws (except payments under the Federal Social Security Laws) shall be made directly by the Employer, and the Employer shall furnish to the institution evidence of such payments as requested to do so.

IX. The Employer shall furnish to the Institution for each payroll period, for review and retention, time reports indicating period of work, name of student, rate per hour, total hours worked during the pay period, the actual number of hours worked on a specific date, the starting and ending times, including an indication of AM or PM, and the supervisor's certification as to the accuracy of the hours reported and of satisfactory performance on the part of the student.

X. Compensation of students for work performed under this Agreement will be disbursed by the Institution.

XI. Since State resources are the primary source of funding for this program, the Institution reserves the right to terminate a student's position in the event that available funds have been depleted. The Institution will give the Employer an option of retaining the student worker in the event that either (a) the Employer is willing to pay the student worker's full wages or (b) the student is willing to volunteer his or her time for the Employer. Verbal notification to the Employer by the Institution, with a follow-up written confirmation that the funds have been depleted, shall serve as termination of the student's position, as of the date of the verbal notice.

XII. The Work-Study Referral/Salary Authorization presented to the Employer shall contain specifics of the provisions set forth in Paragraph II of this Agreement.

XIII. This Agreement may be canceled at any time by mutual consent of both parties or by written notice of thirty (30) days by either party.

XIV. The Employer agrees that Students employed in internship positions in the for-profit sector shall perform duties directly related to their field of study. The direct relationship shall be documented within the job description.

This Agreement shall take effect **July 1, 2026** and terminate **June 30, 2027** unless amended in writing as mutually agreed upon by both the *Employer* and the *Institution*; however, either party may terminate upon ten working days' written notice.

Employer representative: **Dr. Michael Cary, Superintendent** Employer phone#: **(218) 879-6721 (ext. 6202)**

Employer Address: **Cloquet ISD #94 302 - 14th Street Cloquet, MN 55720**

Fond du Lac Tribal & Community College **For the *Employer***

_____ _____

Signature of Work Study Coordinator Date Signature of *Employer* Representative Date

_____ **Cloquet ISD #94**

Signature of Fiscal Officer Date Name of *Employer*

Fond du Lac Tribal & Community College
2101-14th Street Cloquet, MN 55720
(218) 879-0800
FAX: (218) 879-0814
www.fdltcc.edu

Financial Aid Office
Dave Sutherland
(218) 879-0816
dsutherland@fdltcc.edu

Business Office (Time sheets/payroll)
Paula Hagenah
(218) 879-0809
paula@fdltcc.edu

Job Description

- Reading and math tutoring
- Mentoring
- Other duties as assigned
- _____

Wage: **$ 16.00 / hour**.

Average number of hours per week: **Approximately 10 - 29 hours / week**.

Off Campus Work Study Supervisor Guide

This sheet is intended to provide some general information and guidance for work study supervisors.

Background Check. FDLTCC completes a background check for each student worker (student) BEFORE they are allowed to begin working at an off-campus site.

Work-Study packet. A student must have the Work-Study packet completed before they can begin working. It is the student-worker's responsibility to complete and return this to FDLTCC, but there is one place for the Supervisor to sign. Your student worker will bring it to you for signing.

Work-Study Handbook. The Work-Study Handbook is intended to help students and supervisors learn about the FDLTCC Work-Study program. It can be found online at http://fdltcc.edu/paying-for-college/work-study/.

Wage. The hourly wage is negotiated between you, the Supervisor, and FDLTCC, not to exceed $16.00/hour.

Job duties. Please review all of the possible duties and expectations, the nature of the position, and if there is a regular set of duties or a lot of variation and spontaneity.

Work Schedule. The work schedule is determined between the Supervisor (you) and student-worker, not to exceed 40 hours in a pay period (two weeks), and never being scheduled at a time when the student has class.

Payroll process. Once the Work-Study Packet is submitted to Financial Aid Office, it will be forwarded to Paula Hagenah in the Business Office to begin the Payroll process. Paula will contact the Supervisor regarding the timesheet process. Pay periods are two weeks in length. The student is paid using the same method as financial aid disbursement.

Payroll contact/info.: **Paula Hagenah**, Business Office 218-879-0809 paula@fdltcc.edu FAX: 218-879-0814

When can the student worker begin working? They can begin after they receive the notification from Paula (payroll).

What can you have them do? The primary task the work study is there to perform is tutoring (reading and math), but they are also meant to benefit your institution as well. You can have them perform additional duties as long as it supports your program.

When does the work study have to stop working? A student must maintain 6 or more credits to be eligible for a work study position, so if they drop below 6 credits at FDLTCC, they must stop working immediately. Also, if they run out of funding, they must stop working immediately. The time-frame during which they may work is August 24, 2026 to May 11, 2027. Unless other arrangements are made, they may not work after May 11, 2027.

What is your role in regard to work performance, training, communication and professional behavior? You are their supervisor, so treat them as you would any other employee. Train them, inform them of your expectations, freedom to act, etc.

Suggested topics and expectations to discuss with the work study before they begin.

- Communication: How do you pass on information, assignments, etc.? Do you use email, mailboxes, etc.?
- Routines: Are there daily, weekly routines they need to know?
- Calling in sick: When do you want to know – the night before? Who do they call or email?
- Attendance and time off: Acceptable reasons to miss, how much time can be missed, how to request time off, etc.?
- Professional conduct: Review your and your institution's guidelines and Code of Conduct.
- Evaluation: Set a timeline for an evaluation, such as late October. Give feedback on an ongoing basis.
- Dress code: Share any expectations, what is considered appropriate, dress codes, etc.

Questions? **Dave Sutherland**, Financial Aid Director 218-879-0816 dsutherland@fdltcc.edu

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Off Campus Federal Work Study Contract

This agreement is entered into between ***Fond du Lac Tribal & Community College***, hereinafter known as the "*Institution*," and ***Cloquet School District ISD # 94***, hereinafter known as the "*Employer*," a Federal, State, or local public agency or private nonprofit organization, for the purpose of providing work to students eligible for the Federal Work-Study Program [WS].

Schedules to be attached to this agreement from time to time must be signed by an authorized official of the *Institution* and the *Employer* and must set forth---

1. brief descriptions of the work to be performed by students under this agreement;
2. the hourly rates of pay, and
3. the average number of hours per week each student will be used.

These schedules will also state the total length of time the project is expected to run, the total percent, if any, of student compensation that the *Employer* will pay to the *Institution*, and the total percent, if any, of the cost of employer's payroll contribution to be borne by the *Employer*. The *Institution* will inform the *Employer* of the maximum number of hours per week a student may work.

Students will be made available to the *Employer* by the *Institution* to perform specific work assignments. Students may be removed from work on a particular assignment or from the *Employer* by the *Institution*, either on its own initiative or at the request of the *Employer*. The *Employer* agrees that no student will be denied work or subjected to different treatment under this agreement on the grounds of race, color, national origin, or sex. It further agrees that it will comply with provisions of Civil Rights Act of 1964 (Pub. L. 88-352; 78 Stat. 252) and Title IX of the Education Amendments of 1972 (Pub. L. 92-318) and the Regulations of the Department of Education which implement those Acts.

Transportation for the students to and from their work assignments will not be provided by either the *Institution* or the *Employer*.

Students working with youth or young adults are required to have a background check before working. The background check will be performed by the *Institution*.

The *Employer* is considered the employer for purposes of this agreement. It has the right to control and direct the services of the students, not only as to the result to be accomplished, but also as to the means by which the result is to be accomplished. The *Institution* is limited to determining whether the students meet the eligibility requirements for employment under the Federal Work-Study program and to assigning students to work for the *Employer*.

Compensation of students for work performed on a project under this agreement will be disbursed—and all payments due as an employer's contribution under State or local workers' compensation laws, under Federal or State social security laws, or under other applicable laws, will be made—by the *Institution*.

1. At times agreed upon in writing, the *Employer* will pay to the *Institution* an amount calculated to cover the *Employer*'s share of the compensation of students employed under this agreement.

2. In addition to the payment specified in paragraph (1) above, at times agreed upon in writing, the *Employer* will pay, by way of reimbursement to the *Institution*, or in advance, an amount equal to any and all payments required to be made by the *Institution* under State or local workers' compensation laws, or under Federal or State social security laws, or under any other applicable laws, on account of students participating in projects under this agreement.

3 At times agreed upon in writing, the *Institution* will pay to the *Employer* an amount calculated to cover the Federal share of the compensation of students employed under this agreement and paid by the *Employer*. Under this arrangement the *Employer* will furnish to the *Institution* for each payroll period the following records for review and retention:

a. Time reports indicating the total hours worked each week in clock time sequence and containing the supervisor's certification as to the accuracy of the hours reported;
b. A payroll form identifying the period of work, the name of each student, each student's hourly wage rate, the number of hours each student worked, each student's gross pay, all deductions and net earnings, and the total Federal share applicable to each payroll.

The *Institution* shall disburse the compensation payable to the students under this Agreement.

The *Employer* shall furnish to the *Institution* such information as may be necessary for the *Institution* to comply with the regulations of the U.S. Office of Education pertaining to the Federal Work-Study Program.

The *Employer* will be responsible for the supervision of work performed by students participating in any project under this Agreement and will make available to the *Institution* the names and locations of *Employer* supervisors.

The *Employer* will permit the *Institution* from time to time, as it may request, to inspect the premises in which the student is working under this Agreement and will review with the *Institution* the working conditions and job requirements of all such students.

Work to be performed under this Agreement will not result in the displacement of employed workers or impair existing contracts for services, and must not involve the construction, operation, or maintenance of so much of any facility used, or to be used, for sectarian instruction or as a place of religious worship. Further, no project may involve political activity or work for any political party.

This Agreement shall take effect **July 1, 2026** and terminate **June 30, 2027** unless amended in writing as mutually agreed upon by both the *Employer* and the *Institution*; however, either party may terminate upon ten working days' written notice.

Employer representative: **Dr. Michael Cary, Superintendent** Employer phone#: **(218) 879-6721 (ext. 6202)**

Employer Address: **Cloquet ISD#94 302 - 14th Street Cloquet, MN 55720**

Fond du Lac Tribal & Community College **For the *Employer***

_____ _____
Signature of Work Study Coordinator Date Signature of *Employer* Representative Date

_____ **Cloquet ISD#94**
Signature of Fiscal Officer Date Name of *Employer*

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Questions? **Dave Sutherland**, Financial Aid Director 218-879-0816 dsutherland@fdltcc.edu

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Minnesota Healthcare Consortium
Participating Minnesota Service Cooperatives

Health Plan Rate Confirmation for:

Cloquet Public Schools

Effective Date: 9/1/2026

Please complete and return a signed copy of this rate confirmation to your Service Cooperative Representative no later than: 7/1/2026

Plan(s)	Health Plan Description(s)	Coverage	Employees *	Current Rates	EFFECTIVE 9/1/2026	Elect this plan? Yes / No
1	MSI PP MN 500-20-20%	Single	24	$1,058.28	$1,259.70	
		Family	1	$2,947.62	$3,508.60	
2	MSI PP MN 1700-0% HSA *Adjusted for IRS Minimum*	Single	34	$953.46	$1,129.36	
		Family	15	$2,655.70	$3,145.62	
3	MSI PP MN 3500-0% HSA	Single	19	$833.86	$992.56	
		Family	30	$2,322.54	$2,764.56	
4	MSI PP MN 5000-0% HSA	Single	83	$762.42	$907.52	
		Family	33	$2,123.56	$2,527.72	
5	MSI PP MN 6750-0% HSA	Single	0	$694.88	$827.14	
		Family	0	$1,935.46	$2,303.82	
	TOTAL ALL PLANS		Monthly Premium	$319,477	$379,858	
			Annual Premium	$3,833,728	$4,558,300	
	* Based on the group's most recent employee enrollment data. Rates are guaranteed for one year beginning 9/1/2026.		% Annual Adjustment		18.90%	
			$ Annual Adjustment		$724,571	

Broker commissions included? Yes **$12.00** per subscriber per month **N/A** of total plan premium

Broker name: Paul Pederson **Broker agency:** Pederson Associates Inc.

Plans, Monthly Rates and Commissions (if applicable) are recognized and approved by:

Print name: _____

for: **Cloquet Public Schools**

Signature: _____

Date:

Health Plan Descriptions (see SBCs and SPDs for details) for: Cloquet Public Schools **Effective: 9/1/2026**

Plan 1:	**MSI PP MN 500-20-20%**	$500/1000 Ded, $20, 80/20% Coins, $1000/2000 OOP, $15/30/45 No Prev Rx, (OON: $500/1000, 20%, $1000/2000) DED/OOP Comb INN & OON Embedded
Plan 2:	**MSI PP MN 1700-0% HSA**	$1700/3400 Ded, 100/0% Coins, $1700/3400 OOP, Ded/Coins with Prev Rx, (OON: $2500/5000, 20%, $4000/8000) Non-Embedded
Plan 3:	**MSI PP MN 3500-0% HSA**	$3500/7000 Ded, 100/0% Coins, $3500/7000 OOP, Ded/Coins with Prev Rx, (OON: $7000/14000, 40%, $9500/19000) Embedded
Plan 4:	**MSI PP MN 5000-0% HSA**	$5000/10000 Ded, 100/0% Coins, $5000/10000 OOP, Ded/Coins with Prev Rx, (OON: $10000/20000, 40%, $20000/40000) Embedded
Plan 5:	**MSI PP MN 6750-0% HSA**	$6750/13500 Ded, 100/0% Coins, $6750/13500 OOP, Ded/Coins with Prev Rx, (OON: $13500/27000, 40%, $20250/40500) Embedded

2026 Lawn Care Bids				
Cloquet High School/Middle School				
Item #	**Site/Address**	**Contractor**	**Price per Cut**	**Notes**
1	Cloquet HS, 1000 18th Street/Cloquet MS, 2001 Washington Ave	RNR Yardworks LLC	$ 1,240.00	Had contract in previous years at this location
2	Cloquet HS, 1000 18th Street/Cloquet MS, 2001 Washington Ave	The Smith Company	$ 1,295.00	
Washington School				
Item #	**Site/Address**	**Contractor**	**Price per Cut**	**Notes**
1	Washington El, 801 12th Street	The Smith Company	$ 395.00	Had contract in previous years at this location
2	Washington El, 801 12th Street	RNR Yardworks LLC	$ 420.00	

Summer 2026 Lawn Care Proposal

Thank you for last summer's business, below you can find my proposed rates for this upcoming summer:

- Washington School - $395 per cut

Scope of lawn care service: mowing, trimming, and blowing of the designated yard areas.

This quote includes picking up trash on each visit as well as blowing off all parking lot curb lines.

While school is in session we will only be on site during weekends to eliminate working around people or vehicles.

I bring extensive experience with both locations and am familiar with the specifics of the athletic expansion. As a local business based in Esko, I've proudly served the district for five summers.

Boyd Smith

218.730.7661
SmithCompany@mail.com

ESTIMATE

RNR Yardworks LLC

200 4th Street
Proctor, MN 55810
(218) 428-7343

RNR Yardworks LLC
Property Maintenance

To:
Cloquet High/Middle School
100 18th Street
Cloquet, MN 55720

Estimate #	8379
Estimate Date	04/17/2026
Total Amount	**$1,240.00**

Item	Quantity	Price	Tax1	Line Total
Mow, Trim, Blow Debris Per Time Weekly Service	1.0	$1,240.00		$1,240.00

Subtotal:	$1,240.00
Tax:	$0.00
Past Due Amount:	$0.00
Total Amount:	**$1,240.00**

Notes

View Online: https://www.yardbook.com/my_invoice/181567

CLOQUET PUBLIC SCHOOLS

Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
http://www.isd94.org

Memorandum

To: Cloquet School Board Members

From: Brock Wilton, Director of Facilities and Grounds

Date: April 29, 2026

RE: Lawn Care Services Bids 2026

I am recommending **RNR Yardworks LLC** to be awarded the lawn care services contract at the following sites:

- Cloquet High School
- Cloquet Middle School

I am recommending **The Smith Company** to be awarded the lawn care services contract at the following sites:

- Washington Elementary School

AGREEMENT
INDEPENDENT SCHOOL DISTRICT NO. 94
CONTRACT FOR BUSINESS MANAGER

ARTICLE I – PARTIES

The parties to this agreement are Independent School District No. 94, Cloquet, Minnesota (hereinafter referred to as "District"), and **DAWN HULTGREN** (hereinafter referred to as "Business Manager").

ARTICLE II – TERM

The term of this agreement shall be for the period commencing July 1, 2026, and terminating on June 30, 2029, or at such other time as otherwise provided herein.

ARTICLE III – BASIC COMPENSATION

The salary schedule below has a "Me-Too" provision with the teachers' salary schedule. Therefore, years 2027-28 and 2028-2029 have not yet been determined. Ms. Hultgren is on Step five for the 2026-2027 school year.

Business Manager's Salary Schedule (One Step = One Year)

School Yr.	% Increase on Schedule	Step 1	Step 2	Step 3	Step 4	Step 5
2026-27	2.44%	$102,404	$108,806	$115,205	$121,604	$128,005
2027-28	TBD	TBD	TBD	TBD	TBD	TBD
2028-29	TBD	TBD	TBD	TBD	TBD	TBD

Longevity: $2,500 in years 10+ (beginning with the 10th year of service)

ARTICLE IV – DUTY YEAR

Term: The Business Manager position is a 260 Day contract.

Sick Leave: The Business Manager shall receive 15 days of sick leave annually for the first five (5) years of employment. Thereafter, sick leave shall accumulate at a rate of 13 days per year. Sick leave accumulation is not capped. Employees employed after July 1 shall be allowed one and one-half (1.5) days of sick leave for each month of continuous employment during the first year, but not to exceed fifteen (15) days. Ms. Hultgren will be given a bank of 40 days to start 2026-2027 plus yearly allocation.

> Use: Sick leave with pay shall be allowed whenever the Business Manager's absence is found to have been due to the illness and/or disability which prevented attendance at work and performance of duties on that day or days, or according to state statute (MN Statute 181.9413).

Paid Personal Leave: The Business Manager shall receive two (2) personal days annually and non-cumulative to be used upon approval by the superintendent.

Paid Holidays: The Business Manager shall annually receive the following 13 paid holidays:

- Two (2) Days – Good Friday and President's Day
- New Year's – Two (2) Days
- Memorial Day – One (1) Day
- Juneteenth
- July 4 and July 3 or 5 – Two (2) Days
- Labor Day – One (1) Day
- Thanksgiving – Two (2) Days
- Christmas – Two (2) Days

Vacation: The Business Manager shall receive annually 28 days of paid vacation. If the Business Manager retires or resigns prior to the end of the school year (July 1), she will have her vacation days prorated at two (2) days per month up to the maximum days allowed by this contract.

Unused vacation may be carried forward to the next contract year to a maximum of one and one-half times the annual allocation plus the new yearly allocation. Upon termination of employment, business manager will be paid for unused vacation days at the business manager's daily rate of pay. Payment for unused vacation leave will be made into a post-retirement health reimbursement arrangement.

Bereavement Leave: In case of death in the immediate family, employee's parents, spouse, children, grandchildren, sister, brother, grandparents, sister-in-law, brother-in-law, father-in-law, mother-in-law, son-in-law, daughter-in-law, or grandparents of spouse; causing the employee to lose working time, time allowed is not to exceed three (3) scheduled working days if the distance traveled is 400 miles or less one way, four (4) scheduled working days if the distance traveled is more than 400 miles, but less than 800 miles one way; and five (5) scheduled working days if the distance traveled is more than 800 miles one way. No less than four (4) scheduled working days shall be allowed in the case of the death of a spouse or child. Additional time may be granted, at the discretion of the superintendent, upon written evidence of such special need for such additional time.

ARTICLE V – BENEFITS

Health Insurance: The Business Manager's health insurance, including the HRA or HSA benefit, shall be the same policy as listed in the Cloquet Principals' Master Agreement in Article V, Section 1. Any changes made to this section of the principals' contract shall become part of and be applicable to the business manager's contract.

Life Insurance: Life insurance shall be provided at the District's expense in an amount of $150,000.00.

Long-Term Disability Benefits: Long-term disability benefits will be provided at the Business Manager's expense up to 66 2/3% of the Business Manager's basic contracted salary. There shall be an elimination period of 60 working days.

Subd. 1. Eligibility: The Business Manager shall be required to participate in the group at her own expense.

Subd. 2. Cost: The salary of the Business Manager shall be increased by the cost of the long-term disability premium.

Deceased Benefits: Dependents of a deceased Business Manager shall continue to be eligible for dependent health insurance for a period not to exceed one (1) year following the death of the Business Manager, with the full cost of said insurance to be provided at District expense.

Dental Insurance: Effective July 1, 2015, dental benefits will be paid by the school district at a premium rate of $28.05 per month per eligible employee with single coverage and that dependent coverage will be paid by the school district at the premium rate of $48.40 per month per eligible employee. If the total premium rate exceeds the individual rate as stated above, the school district shall pay for the

additional costs of premiums for the term of this contract only. If the total premium rate exceeds the dependent rate as stated above, the school district and the employee shall share the premium increase equally.

403(b) Plan: The Business Manager is eligible to participate in a 403(b) plan. Participation during years one through three will not receive district contribution. District contributions thereafter will match employee contributions according to the schedule listed below and as outlined in District Policy #423.5. There will be a maximum life time cap on district contributions of $45,000. If the Business Manager chooses to participate in a 403(b) plan, the yearly matching amounts paid by the District shall be limited to a maximum amount, as follows:

YEARS	MAXIMUM ANNUAL MATCH
1- 3	No match
4- 6	$ 750
7+	$2,000

As of July 1, 2026, Ms. Hultgren shall be placed at 7 years for 403 (b) due to previous years of experience as a business manager.

Membership Dues: The District shall pay the state and national membership dues in the designated professional organization as authorized by the superintendent, i.e. MASBO.

National Conventions: Business Manager shall be allowed to attend a respective national convention on an every other year bases and that their expenses be paid as per District Policy.

Retirement – Contributions to a Health Reimbursement Arrangement: The District will make an annual contribution to a Retiree Only Health Reimbursement Arrangement (HRA). The annual amount will be based on the years of service to the Cloquet School District in accordance with the following chart:

Maximum of $50,000 lifetime contribution

4 – 6 yrs	7 - 10 yrs	11 - 15 yrs	16 - 20 yrs	21+ yrs
$1,000	$1,500	$2,000	$2,500	$3,500

Example of interpreting the above chart: Beginning the Business Manager's fourth year with the school district, the Business Manager will be eligible for a $1,000.

As of July 1, 2026, Ms. Hultgren shall be placed at 7 years for HRA due to previous years of experience as a business manager.

Cellular Telephone: The School District shall provide reimbursement for use of a personally owned cellular telephone at the rate determined by board policy or issue a cellular telephone on the district's cellular contract.

Compliance with State and Federal Law: Should any one or more provisions of Article IX be ruled invalid, the remaining provisions of each section would be severable and remain in full force and effect.

IN WITNESS WHEREOF, we have hereto subscribed our names this **11th day of May, 2026**.

BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 94

BY:

_____
LeAnn Butler, School Board Chair

_____
Dr. Michael Cary, Superintendent

EMPLOYEE:

_____
Business Manager, Dawn Hultgren

CLOQUET PUBLIC SCHOOLS

Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
http://www.isd94.org

Memorandum

To: Dr. Michael Cary, Superintendent

From: William Bauer, IT Specialist

Date: May 7th, 2026

RE: Level 1 Technology Aide Summer Hours

I am requesting the School Board authorize up to 1,032.75 hours for Level 1 Technology Staff to work on 2026 summer projects and maintenance. In addition to regular maintenance, we are anticipating additional need due to CAAEP's move. This request is higher than last year's request for 810 hours but consistent with the 2024 request for 1080 hours.

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Dr. Marcia Nelson, Principal

DATE: 5/5/2026

RE: 2026 CAAEP Leadership Trip Donations

Please consider accepting the following donations to help fund the CAAEP Leadership Trip, June 4-13th:

NAME/COMPANY	AMOUNT
1. Michael Philbin	$1000
2. Jeanne Hall/Striker	$500
3. Thomas Klima	$500

MN/aj

Linking school and community to provide life-long learning and success for all.

To: Cloquet School Board
From: Equity Committee
Date: May 11, 2026
Subject: Proposal: Official District Land Acknowledgement

Purpose & Request

The Equity Committee requests Board approval to adopt a formal Land Acknowledgement for the 2026 graduation ceremony and across all district platforms (handbooks, websites, and buildings).

Development (2022–2025)

Over three years, we moved from community education to a commitment to center Indigenous voices through:

- **Research:** Consulted Indigenous educators, regional organizations, and a local Elder on historical intent, yet knowing this was "our work" to do.
- **Engagement:** Gathered feedback from students, staff, the Board, and FDL Tribal members via surveys and direct dialogue.
- **Impact:** Focused on meaningful action over performative statements to better serve Indigenous students and families.

Commitment to Action

To ensure this acknowledgement remains meaningful, we commit to:

- **Visibility:** Encouraging staff presence at FDL Reservation activities and cultural events.
- **Trust:** Partnering actively with the Fond du Lac community and the American Indian Parent Advisory Committee.
- **Culture:** Cultural activities led by our AIE teachers, Investing in Ojibwe language.
- **Accountability:** continuing staff training in Equity and Cultural Humility.

Final Draft: Cloquet Schools Land Acknowledgement

Boozhoo! We pause to honor the land where our schools are located. This is the ancestral and present-day home of the Ojibwe, Dakota, and Ho-Chunk Nations. We respectfully recognize the many generations of Indigenous people who have cared for this land and continue to live here today.
We acknowledge that this land has a complex history—one shaped by forced removal, the boarding school system, and injustices. We believe it is essential to remember and discuss this history honestly.
We also celebrate our local Indigenous communities and express our gratitude for the cultural, linguistic, and ancestral knowledge they continue to share with us. This commitment enriches our schools and makes our community a better place for everyone to learn and grow. Our district is devoted to our school community, ensuring that every individual feels safe, included, and respected. **Miigwech!**

DISTRICT HEALTH & SAFETY, AND CRISIS COMMITTEE MEETING SUMMARY

WEDNESDAY, MAY 6, 2026
3:45 P.M., GARFIELD BOARD ROOM

Committee Members:

- Committee Chair - Tim Prosen, CHS Asst. Principal
- Executive Assistant - Mary Marciniak
- Garfield School – Jeremiah Haynes
- Middle School - Mike Bushey
- Churchill School - Chris Esse
- Washington School - Scott Carlson
- High School - Sarah Ellena
- School Resource Officer - Jared Braveheart
- Director of Facilities & Grounds – Brook Wilton- Absent
- School Board Representative - Gary Huard
- School Board Representative - LeAnn Butler

Meeting began at 3:56 p.m.

I. Approval of March 3, 2026, Meeting Summary

L. Butler made a motion to approve March 3, 2026, meeting summary as presented. S. Ellena seconded the motion, and it was approved by unanimous yea vote of all members present at roll call.

II. Old Business

- Required 2025-2026 Building Drills
  (5 Lockdown Drills, 5 Fire Drills, 1 Evacuation Drill, 1 Tornado Drill)
  (Please email Mary or enter them into the Google Shared Sheet with dates/time when held)

III. New Business

a. Health and Safety
   - Building Accident Reports for Students were presented by S. Ellena
   - Building Accident Reports for Staff were presented by T. Prosen

b. Emergency Response/Evacuation/CERP Plan – Start of next school year

c. Distribute Committee Pay Sheets

IV. Building Level Reports

a. Health, Safety & Crisis Building Reports

- Garfield – Move transition
- CHS – A/C in library, art room with dust build-up
- CMS – Nothing to report
- Churchill – 2nd floor without screen, EC – radio for communication, power outage- need a plan established. Need for emergency lights. Need to J. Braveheart to have key access to building w/o power.
- Washington – Hand washing station (old one getting replaced)

V. Next Meeting

a. See you next fall!

VI. Adjournment

There being nothing further to discuss, the meeting adjourned at 4:22 p.m.

Respectfully submitted,

Mary Marciniak
Executive Assistant to the Superintendent
Cloquet Public Schools