



Cloquet Public Schools

Regular Meeting

Monday, September 22, 2025 at 6:00 PM
Garfield Board Room
302 14th Street
Cloquet, MN 55720
302 - 14th Street, Cloquet, MN

5:30 pm Working Session

Cara Jago - German Exchange Program

6:00 pm Regular Meeting

Nichole Diver will be attending the meeting via remote access from Crown Plaza, 1113 6th Ave., Seattle, WA

I. Roll Call

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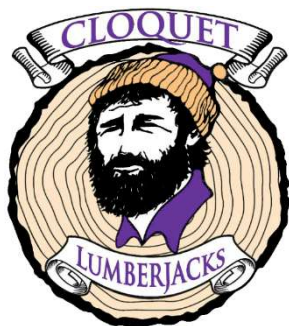
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5:30 p.m. Working Session	
6:00 p.m. Regular Meeting	
XIV. Adjournment	

* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.



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2. Wire Transfers, August 14, 15, & 28, 2025, September 2, & 15, 2025

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5. Staffing Adjustments

- a. After School Enrichment Change to Substitute Instructor/Assistant (Rachel Godnai)

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- a. Cloquet Education Fall Grant Requests

VIII. School Board Committee Report

1. Student Enrollment Report as of September 17, 2025

IX. Agenda Addendums

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1. Negotiations

XII. For Your Information

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September 8, 2025

Board Chair, N. Sandman called the working session to order at 5:30 p.m.

Topics discussed:

Dr. Cary thanked the board members during School Board Appreciation Month. Dr. Cary reviewed the agenda items. The principals gave updates on back to school, reading and math assessments, LETRS training and things happening in each building. There being nothing further to discuss, Board Chair, N. Sandman adjourned the meeting at 6:03 p.m.

September 8, 2025

The Regular Meetings of the School Board of Independent School District No. 94, in the City of Cloquet on September 8, 2025, was called to order by Board Chair N. Sandman at 6:04 p.m.

Roll Call – The following members were present on roll call:

- Dave Battaglia
- LeAnn Butler
- Nichole Diver
- Gary Huard
- Melissa Juntunen
- Nate Sandman

Present in Person:

- Dr. Michael Cary, Superintendent
- Mary Marciniak, Exec. Assistant
- Candace Nelis, Business Manager
- Bill Bauer, Technology Support Specialist
- Ashlee Lennartson, EM-C Rep.
- Tom Brenner, MS Principal
- Steve Battaglia, HS Principal
- Tim Prosen, HS Asst. Principal
- Dr. Marcia Nelson, CAAEP Principal
- Robbi Mondati, Washington Principal
- Jennifer Holm, Churchill Principal
- Jana Peterson – Pine Knot Newspaper Rep.

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

APPROVAL OF BOARD AGENDA

- RESOLVED by L. Butler to approve the September 8, 2025, regular board agenda, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

APPROVAL OF MEETING MINUTES

- RESOLVED by L. Butler to approve the August 25, 2025, Regular Meeting, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS

- Department reports were reviewed.

CONSIDER APPROVAL OF CLAIMS, TREASURER’S REPORTS AND INVESTMENT REPORTS

- RESOLVED by N. Sandman to approve Claims, September 4, 2025, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

CONSENT ITEMS

- RESOLVED by N. Sandman to approve the Consent Items, as presented.

1. Retirements

- a. Louise Minogue, 6.5 hrs./day Paraprofessional at CMS, effective October 15, 2025

2. Resignations

- a. Gail Korich, 7.5 hrs./day AIE Home School Liaison at Washington Elementary School, effective Sept. 15, 2025 pending hire
- b. Marlyn Ninneman, 6.75 hrs./day Part-time Cleaner at Churchill, September 2, 2025

3. Recommendations of Employment:

NAME	POSITION/LOCATION	SALARY**	START DATE
a. Joseph Baker	1.0 FTE LT Sub PE Teacher at Washington	BA1 after 30	9/22/25
b. Gail Korich	7 hrs./day AIE Tutor at CMS	Step 8	9/16/25
c. Leilani Thomas	6.75 hrs./day NLA Paraprofessional	Step 2	9/9/25 (sub before)

d. Gabe Bowstring	3.5 hrs./day Food Service at CMS	Step 1	9/9/25
e. Makenzie Kallberg	3 hrs./day Food Service at CHS	Step 1	9/9/25
f. Kylie Mudrak	Program Assistant at Li'l Lumberjacks	\$16.49/hr.	9/9/25
g. Shannon Fruth	Youth Volleyball with CE	% of fees	9/9/25
h. David Handsaker	Youth Volleyball with CE	% of fees	9/9/25
i. Krystle Nylund	Youth Volleyball with CE	% of fees	9/9/25
j. Andrea Cornick	Youth Volleyball with CE	% of fees	9/9/25
k. Amber Van Reese	Youth Volleyball with CE	% of fees	9/9/25

4. Staffing Adjustments

a. Sue Thomason	Rescind Extra Service Contract for Yearbook	
b. Cara Lahti	Issue Extra Service Contract for Yearbook	\$2,115.00
c. Madilyn Lamia	Amend Extra Service Contract for Student Council	\$612.75 (1/4 year)
d. Angela Lennartson	Issue Extra Service Contract for Student Council	\$1,838.25 (3/4 year)
e. Jeanna Aldridge	Building Leadership Team	\$2,327.00
f. Jeremiah Haynes	Rescind BLT team assignment	
g. Jared Bush	Increase hours from 3.5 hrs./day to 6.5 hrs./day for 2025-2026	

- L. Butler seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.

AGENDA ADDENDUMS

- None

NEW BUSINESS

- RESOLVED by M. Juntunen to approve the resolution announcing availability of position, Guidance Counselor/Licensed School Social Worker, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by N. Sandman to approve the 2025-2028 Cloquet Principals' Association Master Agreement, as presented. N. Diver seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.
- RESOLVED by D. Battaglia to approve the 2025-2026 snow removal bids, as presented. L. Butler seconded the motion. Roll call vote: NS-yea, MJ-yea, DB-yea, LB-yea, ND-yea, GH-recuse. The motion passed by a 5-0-1 vote.
- RESOLVED by L. Butler to approve the 2026 BCBS Medicare Employee Plan and Rate Renewal, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yeas of all members present on roll call.

SUPERINTENDENT REPORT

- Dr. Cary informed the board that the admin team will be looking at enrollment and might bring the recommendation to close open enrollment at the next meeting.

FOR YOUR INFORMATION

- Postings for Existing Positions
 - 7.5 hrs/day AIE Home School Liaison at Washington Elementary
 - 6.5 hrs./day Part-time Cleaner at Churchill Elementary

UPCOMING MEETINGS/EVENTS

- Monday, September 22, 2025 - School Board Meeting, 5:30 p.m. Working Session, 6:00 p.m. Reg. Mtg.

ADJOURNMENT

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 6:12 p.m.

ATTEST:

Clerk of the School Board

Chair of the School Board

Department Reports

Churchill Elementary:

Churchill is finished with fall benchmarks/assessments. We are currently looking at grade level data in reading and math. We are setting up intervention groups for students who need some extra support to be at grade level.

We had a great send-off for our counselor Sarah Lemae. I am interviewing candidates to fill this position this Friday. There are several applicants with a social worker license.

Students are doing well learning new routines and building new relationships. The Northwoods Day Treatment program is running smoothly. We are up to 10 students in this program with a few more going through the screening process.

Submitted by Jenny Holm, Churchill Elementary Principal

Washington Elementary:

- Construction in our K/1 wing is nearly done. All spaces are now being utilized by students and staff, and we are waiting out final punch list items before we can call it a wrap.
- Bus Safety presentations took place earlier this week as we reviewed safety practices with all students grades K-3.
- Students are getting “purple pride certified” in the different areas of the building with the help of our support staff teaching and reteaching the expectations “on location”.
- We practiced our first fire drill last week and will have a lockdown drill this week. The state requires that we practice 5 of each over the course of the year.
- PIE met on Tuesday, September 9th. We have a small but AMAZING group of parents who have contributed greatly to Washington!! Specifically, a huge shout-out to the PIE team who put together and staffed our Back to School Bash on Saturday, September 6th. It was a great community event and enjoyed by hundreds of families!! (Many thanks to the vendors and groups who participated as well! This includes CPD, CAFD, CMH, Cloquet Public Library, North Homes, FDL Behavioral Health, Essentia, and a few others I’m forgetting! We were also for the Washington staff who volunteered at the event as well as the NHS students from Cloquet High School!)
- Benchmark testing in reading and math concludes this week, and we will have a fall data retreat on Monday, September 22 to review the data and place students in intervention groups as warranted. Title and AIE “clubs” begin on Wednesday, September 24th!
- It has been a great start with students this year! We’re proud of how hard they are working already, and the great Purple PRIDE they are showing throughout the day!! 😊

Submitted by Robbi Mondati, Washington Elementary Principal

Cloquet Middle School:

Strength in Community

On August 27, 2025, most of our 12 CMS paraprofessionals participated in an **eight-hour structured literacy training** connected to the Minnesota READ Act. The training focused on the science of reading and emphasized explicit, systematic instruction in phonemic awareness, phonics, vocabulary, fluency, and comprehension. The goal is simple but vital: ensuring all students are reading at grade level by strengthening instructional practices and giving staff the tools they need to make that happen.

Each new school year brings a fresh start and a sense of excitement about new teaching ideas and approaches. This year began no differently—I was eager to see how summer collaborations and planning would take shape to support both staff and students. But very quickly, that excitement turned into deep appreciation. Our school has faced three significant losses in a short period of time. Staff have had to balance their own grief with the grief of

our students, all while continuing to provide a stable and supportive school environment. Their ability to do this with such care and compassion has been nothing short of remarkable.

“This has been a heartbreaking start, but the way our staff, students, and community have supported one another shows the true strength of CMS.”

I want to thank our **entire CMS staff** for the way they have rallied around students and one another. I also want to thank the **CMS community** for stepping in with extra support, and the outside therapy partners who increased their presence when we needed it most. Lastly, I must recognize **Niki, Jamie, and Collette**. Their leadership, strength, and unwavering presence have been a steadfast anchor during this heartbreaking start. CMS is very lucky to have such extraordinary people guiding and supporting us.

As principal, I am humbled by the resilience and compassion I have witnessed, and I remain grateful to be part of this community.

Submitted by Thomas Brenner, Cloquet Middle School Principal

Cloquet High School:

- *We ran our first asynchronous Wednesday for our CITS students this week.
- *Our fall musical - Shrek - is in rehearsal.
- *The fall sports schedule is busy - we've got games most nights.
- *Matt Winbigler ran an optional canoe field trip for our 9th and 10th graders on the St. Louis River on Sept. 16 - we got lucky with 85 degree weather!
- *We finally received the OGAN to continue one final year of our Check and Connect program.
- *We'll be offering the PSAT to a number of qualified juniors on Oct. 8 at CHS.

I might have a social worker hire for you - it would be a late add. The posting ends this Friday.

Submitted by Steve Battaglia, Cloquet High School Principal

Cloquet Area Alternative Education Programs:

CAAEP had a really strong start to the school year this year! On Day One, we had our first “CAAEP-ability Meeting,” as we call them, which we hold at the county library next door. We try to do at least one a quarter. It gives us a chance to go over a few things like attendance, academic, and behavior expectations, and we do a large group activity to help students break out of their shells just a little bit. They were just awesome this year! Historically, ALC students have often been really “tough” kids. These days, they tend to suffer more from anxiety and depression, so larger crowds and new people are really a challenge. So even though there are only 100 of us, that many new people in one space can be overwhelming, especially for a new student. But all took part and they did really, really well!

I heard some great feedback from students on the very first day about classes and teachers. We are offering a Spanish class elective this year, which is really exciting at an alternative school! Jeanna Aldridge is in her second year with us and is a very talented and experienced teacher. She has taught Spanish 1-5, sometimes all levels together, so she can differentiate for all students no matter where they are starting. Many of our students come to us and have had Spanish previously at their home high school, and it's a shame to leave it behind. She has 21 students in her class and it's very interactive and popular! Our new Guidance Counselor is energetic and fun and knowledgeable and knows her stuff. She has gotten right down to business and had everyone scheduled and ready to go on Day one. Students are excited to have her here, and she is needed. We are all grateful for her. She is working on an online Continuous Learning Plan that will make tracking credits, attendance, and a graduation plan easy for everyone, students, teachers, and parents especially. And finally, I have continued to hear the best things about our new Science teacher, Mr. Paul Maltrud. It did not surprise me - he is a former finalist for Minnesota Teacher of the Year. A student told me she was thinking about going online, but after her Chemistry

class started, she was reconsidering because it was just that cool! That is quite an endorsement on Day One! Mr. Maltrud also shared a story about a student coming up to him this week - week three - and shaking his hand and telling him he was really enjoying his Biology class. As I was headed downstairs this afternoon, I had to take a picture of the outside of his door to share with you. I think the kids already realize they don't want to miss tomorrow!

Of course, all of our teachers are top notch at CAAEP, but those stood out early this year for a special shout out to you.

Sadly, three of our students, sisters, have endured a terrible tragedy that has shaken our entire community. Their younger sister, age 14, died tragically last week. This has been terribly difficult for all of us and this loss will continue to affect us for some time. Of course, life will never be the same for these three siblings, and we will do our best to support and love them and their family through this very dark time. We are so incredibly sad at this loss of life, and are keenly aware of the ripple effect a death like this can have on young people who knew her and loved her. We all become a little more cognizant of how precious life is when faced with such a devastating loss.

Thank you for all you do for us and every student in ISD 94.

Submitted by Dr. Marcia Nelson, CAAEP Principal

Community Education

The Adult Enrichment and Recreation program continues to expand its offerings to meet the diverse interests of our community. This season, three new classes were introduced, each designed to provide engaging opportunities for lifelong learning, physical fitness, and creative exploration.

New Offerings

1. Scuba Diving

- This course generated immediate excitement and filled rapidly after registration opened.
- The strong interest highlights both the appeal of adventure-based recreation and the community's desire for unique learning experiences.
- Staff are exploring the potential for additional sessions or expanded capacity in future program cycles.

2. Silver Tae-Kwon-Do (Age 45+)

- Specifically tailored for participants over the age of 45, this program emphasizes balance, flexibility, and overall wellness while maintaining the discipline and tradition of Tae-Kwon-Do.
- The class has been well-received, particularly by adults seeking both fitness and camaraderie in a safe, age-appropriate environment.

3. Lightroom Basics: Beginner Guide to Beautiful Photo Editing

- This digital skills course introduces participants to Adobe Lightroom and teaches techniques for enhancing photographs.
- The program appeals to both hobbyist photographers and those seeking to strengthen their creative and technical skills.
- Early feedback indicates strong appreciation for the approachable, hands-on teaching style.

Submitted by Erin Bates, Community Education Director

Business Department:

Candace Nelis, Business Manager, will be attending in person

American Indian Education Department:

Greetings School Board Members,

Weather permitting, a few CHS students will be going sage picking on Friday Sept. 19th. Mr. Kitto, will help teach the students the proper way of harvesting and the sage picked will be used for programming and some will go home with the students.

Parent committee elections were held on Wednesday Sept. 17th. Miigwech to those who were able to make it in during their busy day to vote. Results will be posted on the AIE website. The first JOM/LIEC/AIPAC meetings will be Sept. 24th where we will seat the new members and have an organizational meeting to help guide the rest of our 25/26 school year committee meetings.

Students had the opportunity to attend Ganawenjigewin Maawanji'idiwin "taking care of things gathering" hosted by the Fon du Lac Resource management. This is a community event for all ages and a wonderful opportunity to learn more about environmental stewardship, sustainability, and community wellness.

Miigwech to the FDL Crisis Team, FDL Behavioral Health, school guidance counselors, AIE staff and, and everyone in our community who came together to help respond to the sudden loss of Marlee Defoe. We are grateful for the support systems Cloquet Schools has in place that allow students and staff to grieve in a safe and caring environment.

Submitted by Teresa Angell, American Indian Education

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$114,413.89
02	Food Services	\$19,647.72
03	Transportation	\$114,506.16
04	Community Services	\$6,089.08
05	Capital Expenditure	\$2,751.42
06	Building Construction	\$394,474.86
12	Activities	\$4,866.97
Report Total		\$656,750.10

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 9/11/2025-9/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		108245	28044	Check	1	00350		ACTIVITY FUND-MIDDLE SCHOOL	Yes	No	No	09/11/2025	47.50
		108246	28045	Check	1	00400		ACTIVITY FUND-SENIOR HIGH	Yes	No	No	09/11/2025	50.00
		108302	28046	Check	1	4680		ANDREN PAINT COMPANY	Yes	No	No	09/11/2025	1,020.00
		108328	28047	Check	1	8863		ANGELL, TERESA	Yes	No	No	09/11/2025	120.00
		108276	28048	Check	1	11617		ARBITERSPORTS LLC	Yes	No	No	09/11/2025	684.25
		108248	28049	Check	1	1006		ARROWHEAD SPRINGS	Yes	No	No	09/11/2025	178.00
		108317	28050	Check	1	6134		AT&T MOBILITY	Yes	No	No	09/11/2025	151.47
		108323	28051	Check	1	8268		BATES, ERIN	Yes	No	No	09/11/2025	120.00
		108247	28052	Check	1	05105		BERNICKS VENDING	Yes	No	No	09/11/2025	543.75
		108258	28053	Check	1	10877		BILDEN JOLI	Yes	No	No	09/11/2025	62.00
		108255	28054	Check	1	10665		BOB ROGERS TRAVEL	Yes	No	No	09/11/2025	129.00
		108333	28055	Check	1	9548		BRENNER MARK	Yes	No	No	09/11/2025	70.00
		108275	28056	Check	1	11616		BRIGHTWORKS	Yes	No	No	09/11/2025	50.00
		108288	28057	Check	1	2566		BUYTAERT, KATY	Yes	No	No	09/11/2025	83.60
		108252	28058	Check	1	10397		CHRISTENSON NAOMI	Yes	No	No	09/11/2025	904.00
		108310	28059	Check	1	55545		CINTAS CORPORATION LOCATION 2	Yes	No	No	09/11/2025	358.60
		108253	28060	Check	1	10401		CITY OF CLOQUET	Yes	No	No	09/11/2025	2,751.42
		108262	28061	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	09/11/2025	114,720.74
		108265	28062	Check	1	11550		COMMUNITY PRINTING	Yes	No	No	09/11/2025	1,609.45
		108298	28063	Check	1	4073		CONSOLIDATED COMMUNICATIONS	Yes	No	No	09/11/2025	3,158.17
		108309	28064	Check	1	5509		DOHNANSKY, ELIZABETH	Yes	No	No	09/11/2025	120.00
		108277	28065	Check	1	11618		DULUTH NORTHERN STARS BOOSTI	Yes	No	No	09/11/2025	1,750.00
		108322	28066	Check	1	8229		ESSE, DAVID	Yes	No	No	09/11/2025	718.20
		108331	28067	Check	1	9177		FORUM COMMUNICATIONS	Yes	No	No	09/11/2025	68.55
		108297	28068	Check	1	3900		FRABONIS	Yes	No	No	09/11/2025	712.25
		108272	28069	Check	1	11613		FRIENDS OF SAX-ZIM BOG	Yes	No	No	09/11/2025	100.00
		108250	28070	Check	1	10240		GENERAL PARTS LLC	Yes	No	No	09/11/2025	426.95
		108281	28071	Check	1	11623		GENTILINI LYNN	Yes	No	No	09/11/2025	15.00
		108324	28072	Check	1	8305		GODNAI RACHEL	Yes	No	No	09/11/2025	131.60
		108284	28073	Check	1	1314		GODNAI, JASON	Yes	No	No	09/11/2025	15.92
		108332	28074	Check	1	9383		GORNICK-HEEHN, CORINNE	Yes	No	No	09/11/2025	1,800.00
		108282	28075	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS	Yes	No	No	09/11/2025	477.86
		108325	28076	Check	1	8441		HALLGREN, EMILY	Yes	No	No	09/11/2025	68.25
		108273	28077	Check	1	11614		HANNINEN NICOLE	Yes	No	No	09/11/2025	20.00
		108285	28078	Check	1	24005		HIBBING HIGH SCHOOL	Yes	No	No	09/11/2025	250.00
		108313	28079	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	09/11/2025	17,339.68
		108316	28080	Check	1	5992		HORIZON COMMERCIAL POOL SUPP	Yes	No	No	09/11/2025	151.36
		108311	28081	Check	1	5624		ISD #0094 - LIL LUMBERJACKS	Yes	No	No	09/11/2025	607.00
		108319	28082	Check	1	6846		ISD #0094 TIME FOR TOTS	Yes	No	No	09/11/2025	10,531.00

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 9/11/2025-9/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		108286	28083	Check	1	2526		ISD #0094 - VAN	Yes	No	No	09/11/2025	734.10
		108320	28084	Check	1	6866		ISD #0094 LIL THUNDER LEARNING	Yes	No	No	09/11/2025	756.00
		108287	28085	Check	1	25460		ISD #0099 ESKO PUBLIC SCHOOLS	Yes	No	No	09/11/2025	150.00
		108254	28086	Check	1	1064		ISD #0318 GRAND RAPIDS	Yes	No	No	09/11/2025	100.00
		108321	28087	Check	1	6912		IXL MEMBERSHIP SERVICES	Yes	No	No	09/11/2025	7,950.00
		108279	28088	Check	1	11621		JAZDZEWSKI ANN	Yes	No	No	09/11/2025	74.50
		108263	28089	Check	1	11199		JOHNSON BRIAN	Yes	No	No	09/11/2025	53.04
		108249	28090	Check	1	10089		KAMI	Yes	No	No	09/11/2025	4,011.50
		108327	28091	Check	1	8843		KRAUS-ANDERSON CONSTRUCTION	Yes	No	No	09/11/2025	388,326.86
		108292	28092	Check	1	29600		L & M SUPPLY	Yes	No	No	09/11/2025	159.22
		108271	28093	Check	1	11607		LARSON MOBILE CLEANING	Yes	No	No	09/11/2025	415.00
		108295	28094	Check	1	3602		LINDE GAS & EQUIPMENT INC	Yes	No	No	09/11/2025	210.25
		108294	28095	Check	1	34310		MESPA	Yes	No	No	09/11/2025	195.00
		108266	28096	Check	1	11574		MINNESOTA ACADEMY OF TUMBLING	Yes	No	No	09/11/2025	174.00
		108329	28097	Check	1	8985		MINNESOTA JUNIOR HIGH MATH LEA	Yes	No	No	09/11/2025	250.00
		108296	28098	Check	1	36651		MINNESOTA POWER	Yes	No	No	09/11/2025	26,142.88
		108291	28099	Check	1	2716		MN DEPT OF LABOR AND INDUSTRY	Yes	No	No	09/11/2025	540.00
		108260	28100	Check	1	10978		MORRISON JACINTA	Yes	No	No	09/11/2025	1,200.00
		108290	28101	Check	1	2714		MSBA	Yes	No	No	09/11/2025	350.00
		108299	28102	Check	1	40801		NORTHEAST SERVICE COOP	Yes	No	No	09/11/2025	1,140.00
		108334	28103	Check	1	9880		OUR REDEEMER'S LUTHERAN PRES	Yes	No	No	09/11/2025	3,385.00
		108267	28104	Check	1	11587		OZARK RIVER MANUFACTURING CO	Yes	No	No	09/11/2025	1,800.00
		108251	28105	Check	1	10317		PAINTER GINA	Yes	No	No	09/11/2025	125.29
		108283	28106	Check	1	1289		PARK AVE FITNESS	Yes	No	No	09/11/2025	76.50
		108289	28107	Check	1	2635		PEARSON	Yes	No	No	09/11/2025	13,738.14
		108256	28108	Check	1	10778		PER MAR SECURITY SERVICES	Yes	No	No	09/11/2025	310.60
		108261	28109	Check	1	11039		PETERSON LINDSEY	Yes	No	No	09/11/2025	106.40
		108306	28110	Check	1	5087		PITNEY BOWES GLOBAL FINANCIAL	Yes	No	No	09/11/2025	1,772.31
		108308	28111	Check	1	5286		PITNEY BOWES PURCHASE POWER	Yes	No	No	09/11/2025	2,025.00
		108269	28112	Check	1	11599		QUAVERED	Yes	No	No	09/11/2025	5,250.00
		108301	28113	Check	1	45535		QUEEN OF PEACE SCHOOL	Yes	No	No	09/11/2025	903.43
		108318	28114	Check	1	6703		RAYMOND GEDDES CO INC	Yes	No	No	09/11/2025	305.71
		108268	28115	Check	1	11594		RELLER STEPHANIE	Yes	No	No	09/11/2025	225.00
		108300	28116	Check	1	4115		RIESS, PAUL	Yes	No	No	09/11/2025	131.22
		108259	28117	Check	1	10952		RW FERN ASSOCIATES INC	Yes	No	No	09/11/2025	6,148.00
		108293	28118	Check	1	3066		S&S WORLDWIDE INC	Yes	No	No	09/11/2025	343.21
		108264	28119	Check	1	11428		SAUCEDA TONYA 13	Yes	No	No	09/11/2025	2,026.26
		108304	28120	Check	1	48621		SCHMIDT, LEANNE	Yes	No	No	09/11/2025	116.40
		108305	28121	Check	1	48700		SCHMITT MUSIC COMPANY	Yes	No	No	09/11/2025	223.59

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 9/11/2025-9/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		108278	28122	Check	1	11619		SEWELL TOM	Yes	No	No	09/11/2025	450.00
		108274	28123	Check	1	11615		SEYMOUR JOE	Yes	No	No	09/11/2025	330.00
		108270	28124	Check	1	11600		STATE OF MINNESOTA	Yes	No	No	09/11/2025	108.00
		108330	28125	Check	1	9137		SUPERIOR HIGH SCHOOL	Yes	No	No	09/11/2025	130.00
		108307	28126	Check	1	5091		SVL SERVICE CORPORATION	Yes	No	No	09/11/2025	557.76
		108280	28127	Check	1	11622		THE CREATIVE COMPANY	Yes	No	No	09/11/2025	400.20
		108303	28128	Check	1	4751		TKE ELEVATOR CORPORATION	Yes	No	No	09/11/2025	1,168.43
		108314	28129	Check	1	5702		ULINE	Yes	No	No	09/11/2025	287.26
		108312	28130	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	09/11/2025	18,432.47
		108315	28131	Check	1	57280		WANGEN, DAVID	Yes	No	No	09/11/2025	616.00
		108326	28132	Check	1	8634		WKLK WMOZ	Yes	No	No	09/11/2025	200.00
		108257	28133	Check	1	10795		WOOLLETT ALICE	Yes	No	No	09/11/2025	10.00
Bank Total: 2													\$656,750.10
Report Total:													\$656,750.10

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	\$74,577.77
02	Food Services	\$17,254.02
04	Community Services	\$2,042.32
05	Capital Expenditure	\$198,423.00
12	Activities	\$5,249.18
45	OPEB Irrevocable Trust	\$2,126.60
Report Total		\$299,672.89

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 9/18/2025-9/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		108351	28134	Check	1	11025		95 PERCENT GROUP LLC	Yes	No	No	09/18/2025	830.00
		108377	28135	Check	1	11630		AANJIBIMAADIZING	Yes	No	No	09/18/2025	10,870.00
		108337	28136	Check	1	10159		ADVANCED SERVICES, INC	Yes	No	No	09/18/2025	470.00
		108372	28137	Check	1	11625		AHO KARMEN	Yes	No	No	09/18/2025	141.00
		108406	28138	Check	1	7573		AIRE SERV HEATING & AIR CONDITI	Yes	No	No	09/18/2025	15,589.18
		108362	28139	Check	1	11318		ANDERSON JOSHUA	Yes	No	No	09/18/2025	87.00
		108371	28140	Check	1	11624		ARNTSON SCOTT	Yes	No	No	09/18/2025	174.00
		108422	28141	Check	1	8609		BALOW, JORDAN J	Yes	No	No	09/18/2025	174.00
		108342	28142	Check	1	10665		BOB ROGERS TRAVEL	Yes	No	No	09/18/2025	2,898.41
		108405	28143	Check	1	7378		BSN SPORTS LLC	Yes	No	No	09/18/2025	597.99
		108335	28144	Check	1	08337		CARLTON COUNTY HUMAN SERVICE	Yes	No	No	09/18/2025	190.00
		108378	28145	Check	1	11631		CARLTON VOLLEYBALL	Yes	No	No	09/18/2025	75.00
		108340	28146	Check	1	10432		CASSERBERG ELISABET	Yes	No	No	09/18/2025	121.00
		108383	28147	Check	1	1549		CENGAGE LEARNING INC	Yes	No	No	09/18/2025	247.50
		108360	28148	Check	1	11103		CICH ELINOR	Yes	No	No	09/18/2025	63.52
		108350	28149	Check	1	11011		CLOQUET SENIOR HIGH	Yes	No	No	09/18/2025	200.00
		108355	28150	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	09/18/2025	480.30
		108363	28151	Check	1	11335		COIL DARRIN	Yes	No	No	09/18/2025	141.00
		108369	28152	Check	1	11550		COMMUNITY PRINTING	Yes	No	No	09/18/2025	280.00
		108370	28153	Check	1	11620		COMPENSATION CONSULTANTS, LTI	Yes	No	No	09/18/2025	2,144.00
		108348	28154	Check	1	10904		DENFELD ATHLETICS	Yes	No	No	09/18/2025	150.00
		108344	28155	Check	1	10806		DULUTH EAST ACTIVITIES DEPT	Yes	No	No	09/18/2025	250.00
		108367	28156	Check	1	11480		EF TOURS	Yes	No	No	09/18/2025	180.00
		108409	28157	Check	1	7953		ESPENSON, ROBERT D	Yes	No	No	09/18/2025	85.00
		108384	28158	Check	1	1694		ESSE, CHRISTINE	Yes	No	No	09/18/2025	91.98
		108416	28159	Check	1	8229		ESSE, DAVID	Yes	No	No	09/18/2025	462.00
		108352	28160	Check	1	11034		FABBRO GIACOMO	Yes	No	No	09/18/2025	154.00
		108390	28161	Check	1	3537		GAGNE, JESSICA	Yes	No	No	09/18/2025	126.30
		108339	28162	Check	1	10431		GATES JILL	Yes	No	No	09/18/2025	121.00
		108346	28163	Check	1	10824		GATES WILLIAM	Yes	No	No	09/18/2025	130.00
		108424	28164	Check	1	8701		GLITSOS, PANAGIOTIS	Yes	No	No	09/18/2025	92.00
		108417	28165	Check	1	8305		GODNAI RACHEL	Yes	No	No	09/18/2025	114.87
		108385	28166	Check	1	21460		GOPHER STAGE LIGHTING INC	Yes	No	No	09/18/2025	230.82
		108382	28167	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS	Yes	No	No	09/18/2025	301.24
		108376	28168	Check	1	11629		GREGORY NANCY	Yes	No	No	09/18/2025	154.00
		108373	28169	Check	1	11626		HANEY PORTER	Yes	No	No	09/18/2025	62.00
		108354	28170	Check	1	11050		HEXUM GREG	Yes	No	No	09/18/2025	164.00
		108361	28171	Check	1	11316		HOFFMANN NATHAN	Yes	No	No	09/18/2025	69.00
		108430	28172	Check	1	9366		HOLTE-CHRISTENSON, RACHEL	Yes	No	No	09/18/2025	170.99

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 9/18/2025-9/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		108338	28173	Check	1	10428		ISD #2909	Yes	No	No	09/18/2025	50.00
		108359	28174	Check	1	11071		JORDAN CRYSTAL	Yes	No	No	09/18/2025	132.77
		108392	28175	Check	1	43503		JW PEPPER & SON INC	Yes	No	No	09/18/2025	120.00
		108407	28176	Check	1	7658		KACKMAN, SHANNON	Yes	No	No	09/18/2025	363.64
		108386	28177	Check	1	28920		KENDAHL AMUSEMENT	Yes	No	No	09/18/2025	151.00
		108387	28178	Check	1	28980		KEPCO ENGRAVING	Yes	No	No	09/18/2025	147.00
		108420	28179	Check	1	8513		KOSEY, RAY	Yes	No	No	09/18/2025	87.00
		108418	28180	Check	1	8324		KUBIS, BRENT	Yes	No	No	09/18/2025	87.00
		108374	28181	Check	1	11627		LAFAVE DAMIEN	Yes	No	No	09/18/2025	196.00
		108433	28182	Check	1	9792		LEAF	Yes	No	No	09/18/2025	2,647.64
		108343	28183	Check	1	10798		LUMBERJACK DESIGN AND FABRIC/	Yes	No	No	09/18/2025	832.50
		108414	28184	Check	1	8009		MARSHAK, DOUGLAS WILLIAM	Yes	No	No	09/18/2025	62.00
		108380	28185	Check	1	11633		MASON BRYANT	Yes	No	No	09/18/2025	1,400.00
		108356	28186	Check	1	11059		MCNEAL GILLIAN	Yes	No	No	09/18/2025	110.00
		108401	28187	Check	1	5736		MEDICAREBLUE RX	Yes	No	No	09/18/2025	972.00
		108389	28188	Check	1	34310		MESPA	Yes	No	No	09/18/2025	972.00
		108345	28189	Check	1	10807		MILLER BRIAN	Yes	No	No	09/18/2025	87.00
		108398	28190	Check	1	5675		MINNESOTA ENERGY RESOURCES	Yes	No	No	09/18/2025	82.89
		108391	28191	Check	1	36651		MINNESOTA POWER	Yes	No	No	09/18/2025	20,749.53
		108368	28192	Check	1	11499		MINNESOTA SECRETARY OF STATE-	Yes	No	No	09/18/2025	120.00
		108419	28193	Check	1	8443		MREA	Yes	No	No	09/18/2025	2,500.00
		108379	28194	Check	1	11632		MSBA MOCK TRIAL	Yes	No	No	09/18/2025	350.00
		108365	28195	Check	1	11365		NELSON MARCIA	Yes	No	No	09/18/2025	197.35
		108366	28196	Check	1	11460		NORTHEAST METRO ISD 916	Yes	No	No	09/18/2025	6,696.00
		108349	28197	Check	1	10998		OLSON LAURA	Yes	No	No	09/18/2025	62.54
		108411	28198	Check	1	7965		PERALA, THEODORE	Yes	No	No	09/18/2025	152.00
		108427	28199	Check	1	9252		PETERSON, CHAD	Yes	No	No	09/18/2025	92.00
		108357	28200	Check	1	11060		PHAM HUNG	Yes	No	No	09/18/2025	253.00
		108434	28201	Check	1	9882		PMA ASSET MGMT	Yes	No	No	09/18/2025	1,154.60
		108415	28202	Check	1	8031		PORTA PHONE CO, INC	Yes	No	No	09/18/2025	3,545.20
		108393	28203	Check	1	44930		PREMIERE THEATRES	Yes	No	No	09/18/2025	480.00
		108403	28204	Check	1	6748		PRICE, HARMONI	Yes	No	No	09/18/2025	1,745.80
		108412	28205	Check	1	7967		PROSEN, SARA	Yes	No	No	09/18/2025	142.32
		108429	28206	Check	1	9288		RASMUSSEN, BRENDA	Yes	No	No	09/18/2025	180.60
		108347	28207	Check	1	10838		SANDA MEGAN	Yes	No	No	09/18/2025	177.00
		108394	28208	Check	1	48700		SCHMITT MUSIC COMPANY	Yes	No	No	09/18/2025	4,037.64
		108395	28209	Check	1	48801		SCHOLASTIC BOOK CLUBS	Yes	No	No	09/18/2025	285.78
		108404	28210	Check	1	7075		SCHOOL HEALTH CORPORATION	Yes	No	No	09/18/2025	264.00
		108341	28211	Check	1	10440		SENROR WOOLY	Yes	No	No	09/18/2025	378.10

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 9/18/2025-9/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		108425	28212	Check	1	8745		SHELDON, DARREN	Yes	No	No	09/18/2025	87.00
		108410	28213	Check	1	7955		SILLANPA, GERALD W	Yes	No	No	09/18/2025	102.00
		108408	28214	Check	1	7698		SNDM	Yes	No	No	09/18/2025	100.00
		108358	28215	Check	1	11061		SPLINTER JIM	Yes	No	No	09/18/2025	132.00
		108423	28216	Check	1	8631		SQUIRES, WALDSPURGER & MACE	Yes	No	No	09/18/2025	476.00
		108353	28217	Check	1	11038		SUNDQUIST JOHN	Yes	No	No	09/18/2025	85.00
		108396	28218	Check	1	55438		TWIN PORTS PAPER SUPPLY	Yes	No	No	09/18/2025	977.44
		108397	28219	Check	1	5546		TYMAN, MISTY	Yes	No	No	09/18/2025	139.36
		108432	28220	Check	1	9791		TYSON FOODS INC	Yes	No	No	09/18/2025	587.40
		108413	28221	Check	1	7990		UECKER, JEREMY	Yes	No	No	09/18/2025	154.00
		108399	28222	Check	1	5702		ULINE	Yes	No	No	09/18/2025	110.33
		108426	28223	Check	1	8949		VANTAGE FINANCIAL	Yes	No	No	09/18/2025	195,482.00
		108364	28224	Check	1	11361		VESTIS	Yes	No	No	09/18/2025	552.79
		108421	28225	Check	1	8605		VOYAGER SOPRIS LEARNING	Yes	No	No	09/18/2025	7,601.00
		108428	28226	Check	1	9256		WALPOLE, KADE	Yes	No	No	09/18/2025	239.00
		108431	28227	Check	1	9471		WALTERS, TYLER	Yes	No	No	09/18/2025	308.00
		108400	28228	Check	1	57280		WANGEN, DAVID	Yes	No	No	09/18/2025	154.00
		108381	28229	Check	1	11634		WARDEN JERAMARIE	Yes	No	No	09/18/2025	38.80
		108388	28230	Check	1	3210		WELSH, CYNTHIA	Yes	No	No	09/18/2025	162.50
		108402	28231	Check	1	58008		WEST MUSIC	Yes	No	No	09/18/2025	568.27
		108336	28232	Check	1	10082		WICK ANNETTE	Yes	No	No	09/18/2025	600.00
		108375	28233	Check	1	11628		WIITA GABRIEL	Yes	No	No	09/18/2025	69.00

Bank Total: 2 \$299,672.89

Report Total: \$299,672.89

- Accounts Dashboard

Activity History

Statements & Documents

Organizational Settings

CONTACT US

Secure Contact

FAQ

CLOQUET PUBLIC SCHOOLS,

CN

ISD# 94

Transfer Amount

Print Confirmation

\$100,000.00

Confirmation #

4260436

Transaction Type

Transfer Between
Products

Transfer From

600041 - General Fund
MSDLAF+ MAX Class

Transfer To

MSDLAF+ Liquid Class

Date Scheduled

Aug 14, 2025

Make Another Transaction

Done



Minnesota School District
Liquid Asset Fund Plus

 Accounts Dashboard

 Activity History

 Statements & Documents

 Organizational Settings

CONTACT US

 Secure Contact

 FAQ

- Accounts Dashboard
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- Organizational Settings
- CONTACT US
- Secure Contact
- FAQ

Transfer Submitted

Transfer Amount

Print Confirmation

\$1,300,000.00

Confirmation #

4262162

Transaction Type

Transfer Between Products

Transfer From

600041 - General Fund
MSDLAF+ MAX Class

Transfer To

MSDLAF+ Liquid Class

Date Scheduled

Aug 15, 2025

Make Another Transaction

Done

- 

Accounts Dashboard
- 

Activity History
- 

Statements & Documents
- 

Organizational Settings
- 

CONTACT US
- 

Secure Contact
- 

FAQ

CLOQUET PUBLIC SCHOOLS,

CN

ISD# 94

Transfer Amount

 Print Confirmation

\$1,500,000.00

Confirmation #

4272854

Transaction Type

Transfer Between
Products

Transfer From

600041 - General Fund
MSDLAF+ MAX Class

Transfer To

MSDLAF+ Liquid Class

Date Scheduled

Aug 28, 2025

Make Another Transaction

Done



Minnesota School District Liquid Asset Fund Plus

 Accounts Dashboard

 Activity History

 Statements & Documents

 Organizational Settings

CONTACT US

 Secure Contact

 FAQ

- 

Accounts Dashboard
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Activity History
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Statements & Documents
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Organizational Settings
- 

CONTACT US
- 

Secure Contact
- 

FAQ

Transfer Submitted

Transfer Amount

 [Print Confirmation](#)

\$500,000.00

Confirmation #

4274670

Transaction Type

Transfer Between Products

Transfer From

600041 - General Fund
MSDLAF+ MAX Class

Transfer To

MSDLAF+ Liquid Class

Date Scheduled

Sep 02, 2025

Make Another Transaction

Done

- Accounts Dashboard
- Activity History
- Statements & Documents
- Organizational Settings
- CONTACT US
- Secure Contact
- FAQ

Transfer Submitted

Transfer Amount

Print Confirmation

\$1,500,000.00

Confirmation #

4283774

Transaction Type

Transfer Between Products

Transfer From

600041 - General Fund
MSDLAF+ MAX Class

Transfer To

MSDLAF+ Liquid Class

Date Scheduled

Sep 15, 2025

Make Another Transaction

Done

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Darla Pappas Li'l Lumberjacks'/Li'l Thunder Learning Center Coordinator

DATE: September 16, 2025

RE: Termination of Montana Solomon

Due to lack of availability, I am recommending that Montana Solomon be terminated from her position as an Assistant Teacher.

RATE OF PAY: \$13.74

HOURS WORKED: Up to 40 hrs/wk

START DATE: 9/1/23

END DATE: 9/16/25

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Darla Pappas Li'l Lumberjacks'/Li'l Thunder Learning Center Coordinator

DATE: September 16, 2025

RE: Termination of Mickayla Tow

Due to lack of availability, I am recommending that Mickayla Tow be terminated from her position as a Sub.

RATE OF PAY:	\$12.28
HOURS WORKED:	Up to 40 hrs/wk
START DATE:	7/17/25
END DATE:	9/16/25

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Darla Pappas Li'l Lumberjacks'/Li'l Thunder Learning Center Coordinator

DATE: September 16, 2025

RE: Termination of Annika Nelson

Due to lack of availability, I am recommending that Annika Nelson be terminated from her position as an Aide.

RATE OF PAY:	\$11.18
HOURS WORKED:	Up to 40 hrs/wk
START DATE:	10/5/23
END DATE:	9/16/25

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Darla Pappas Li'l Lumberjacks'/Li'l Thunder Learning Center Coordinator

DATE: September 16, 2025

RE: Termination of Nicolle Lourey

Due to lack of availability, I am recommending that Nicolle Lourey be terminated from her position as a Health Consultant.

RATE OF PAY:	\$75.00
HOURS WORKED:	One visit/per month
START DATE:	10/1/23
END DATE:	9/16/25

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Darla Pappas Li'l Lumberjacks'/Li'l Thunder Learning Center Coordinator

DATE: September 16, 2025

RE: Termination of Marissa Couture

Due to lack of availability, I am recommending that Marissa Couture be terminated from her sub position as a Lead/Assistant Teacher.

RATE OF PAY: \$18.31 / \$15.71

HOURS WORKED: Up to 40 hrs/wk

START DATE: 1/21/23

END DATE: 9/16/25



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Washington Elementary School	801 12th St.	218.879.3369
Cloquet Area Alternative Education	302 14th St	218.879.0115
Community Education	2001 Washington Ave	218.879.1261

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: September 22, 2025

RE: **RECOMMENDATION FOR EMPLOYMENT**

I am recommending the employment of Joseph Backus as a 1.0 Student Support Social Worker at the Cloquet High School for the 2025-2026 school year.

RATE OF PAY: BA Step 3

TOTAL COST: Per Contract

HOURS TO BE WORKED: Monday - Friday

STARTING DATE: September 23, 2025

LENGTH OF CONTRACT: 2025-2026 School Year

POSTED: Yes

REASON FOR HIRE: Vacancy

(Employment is contingent upon Cloquet School Board approval)

19 September 2025

To: Dr. Michael Cary, Superintendent

From: Teresa Angell, AIE Program Director

RE: Recommendation of Hire 7.5hr/day IHSL at Washington Elementary

For your consideration and approval, I recommend Nicole Milewski to be hired for the 7.5hr/day Indian Home School Liaison at Washington Elementary.

Mrs. Milewski demonstrates a clear understanding of the responsibilities and significance of the IHSL position, along with a genuine respect for the role. Her energy, focus, and ambition align well with the needs of the program. The interview team was impressed by her knowledge of special education and IEPs, and how she plans to apply that expertise to transition seamlessly into this role.

I can be available at the next board meeting to answer any questions you may have.

Name:	Nicole Milewski
Position:	7.5hr/day IHSL
Rate:	Step 3 25/26 IHSL Rate
Funding Source:	25%-320/25%5-10/25%-720/25%-206
Budgeted Current Year:	Yes
Starting date:	September 22, 2025

(Employment is contingent upon Cloquet School Board approval).

MEMORANDUM

TO: Michael Cary, Superintendent

DATE: September 17,2025

FROM: Erin Bates, Community Education Director
Abbie Burley, Kids Corner Program Coordinator

RE: Hiring of Jenna Davis

I am recommending that Jenna Davis be hired as a Program Assistant

RATE OF PAY: \$ 20.29

HOURS TO BE WORKED: up to 40

STARTING DATE: September, 23rd,2025

LENGTH OF CONTRACT: Ongoing

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Filling position for a staff that resigned

QUALIFIES FOR BENEFITS:
ESST

“Employment is subject to Cloquet School Board Approval”

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

DATE: Sep 4, 2025

FROM: Joli Bilden, Community Education Coordinator
Erin Bates, Director

RE: Hiring of Amy Salo

I am recommending that Amy Salo be hired as an Assistant for the After School Enrichment program at Churchill Elementary School.

RATE OF PAY: Assistant: \$16.49 hour

HOURS TO BE WORKED: Up to 7 hours a week, as needed

STARTING DATE: Sep 23, 2025

LENGTH OF CONTRACT: ongoing as needed

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Rachel Godnai is moving from an Instructor and an Assistant to a Substitute Assistant and Instructor. The Assistant position needs to be filled.

QUALIFIES FOR BENEFITS: No

"Employment is subject to Cloquet School Board Approval"

Amy L. Salo

MEMORANDUM

TO: Dr. Michael Cary, Superintendent
DATE: September 8, 2025
FROM: Erin Bates, Community Education Director
RE: Heidi Mattinen as youth volleyball camp coach

I am recommending that Heidi Mattinen be hired to work with the youth volleyball camp as a coach.

RATE OF PAY: Percentage of fees.

HOURS TO BE WORKED: Up to 20 hours per week

STARTING DATE: September 23, 2025

LENGTH OF CONTRACT: ongoing as needed seasonally

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: youth camp

QUALIFIES FOR BENEFITS: No

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<http://www.isd94.org>

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Robbi Mondati, Washington Elementary Principal

DATE: September 10, 2025

RE: Recommendation for Employment

I am recommending Rebecca Vork for the Student Advisory Team Advisor for the 2025-26 School Year.

RATE OF PAY:	\$577.00
HOURS TO BE WORKED:	stipend position
START DATE:	09/23/25
LENGTH OF CONTRACT:	2025-26 School Year
BUDGETED CURRENT YEAR:	yes
POSTED:	Posted internally and externally
RATIONALE FOR HIRE:	Mrs. Vork has been a para here for several years, and would be a positive role model and advisor for our student leaders.
STAR CODE:	n/a

(Employment is contingent upon Cloquet School Board approval.)

RM/BA

Linking school and community to provide life-long learning and success for all.



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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Robbi Mondati, Washington Elementary Principal
Jennifer Holm, Churchill Elementary Principal

DATE: September 15, 2025

RE: Recommendation for Employment

I am recommending the employment of Nicole Milewski as a Family Literacy Coordinator for the Churchill and Washington Elementary events in the 2025-2026 school year.

RATE OF PAY:	\$ 1000.00 Stipend
HOURS TO BE WORKED:	Ongoing
START DATE:	September 2025
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally
RATIONALE FOR HIRE:	Coordinate Family Literacy Events

(Employment is contingent upon Cloquet School Board approval.)

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

DATE: September 9, 2025

FROM: Joli Bilden, Community Education Coordinator
Erin Bates, Director

RE: Change of position for Rachel Godnai

I am recommending that Rachel Godnai change her After School Enrichment positions from Instructor to Substitute Instructor and Substitute Assistant.

RATE OF PAY: Substitute Instructor: 24.87/hr, Substitute Assistant: \$20.29/hr

HOURS TO BE WORKED: Up to 9 hrs/week, as needed

STARTING DATE: Sep 23, 2025

LENGTH OF CONTRACT: ongoing as needed

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Moving from Instructor to Substitute Instructor and Substitute Assistant

QUALIFIES FOR BENEFITS: No

“Employment is subject to Cloquet School Board Approval”

Cloquet Educational Foundation Grant Requests
October 7, 2025

Letter	Description	Submitter	Previously Funded	Amount Requested	Suggested Amount Granted
A.	Canoemobile 2025	Matt Winbigler/Amy Hexum	New	\$2,500	
B.	Title One/AIE Family Event	Jennifer Kolodge	New	\$1,575	
C.	Bringing Color/Beginning & Ending	Andrea Cacek	New	\$700	
D.	2026 GAPP Trip to Germany	Cara Jago	\$2,550	\$4,500	
E.	CMS E-Sports Team	Tom Lenarz/Mike Bushey	\$3,700	\$3,000	
F.	Student Council - CMS	J. Jazdzewski/V. Green	New	\$3,150	
G.	All-Night Grad Party 2026	Lindsay Smith	\$5,000	\$5,000	
H.	Student Council - CHS	Nicole Sandman	\$1,950	\$3,795	
I.	CHS Outdoor Storage Bld/Shed	Paul Riess	\$2,000	\$2,000	
J.	Comfort & Care	Misha Alaspa/Abbi Sewell	\$500	\$500	
K.	CMS Science Research/Monarch/Insect	C. Welsh, F. Grimm	\$2,000	\$2,093	
L.	Band Commission - Tonya Wind Singer	K. Huseth	New	\$4,000	
M.	Broadway Tickets - NYC 2026	R. Card & K. Huseth	New	\$10,000	
N.	J. Midas/L. Berube	BRIDGE Fall Event	New	\$1,020	
O.	Jeanna Aldridge	World Foods	New	\$388	
P.	Joli Bilden	Odds & Ends for After School	New	\$776	
Q.	Jennifer Misquadace	Incentive Rewards	New	\$1,000	
R.	Katelyn LaPorte/Alexis Sorenson	TI84 Calculators for 8th	\$2,704	\$2,900	
S.	Niki Whittet	Safe & Strong Child Presentations	\$?	\$350	
T.	Niki Whittet	Kindness Program	\$300	\$650	
U.	Rachel Hill	Knowledge Bowl Comp	\$4,680	\$4,630	
V.	Rachel Hill	Spelling Bee	\$415	\$514	
W.	Nicole Milewski/Robbi Mondati	Family Literacy Nights	\$500	\$500	
Total				\$55,541	

Amount Available for grants, October 7, 2025 = \$53,414

2025-2026 Student Enrollment Report

5/30/2025	Dates	9/4	9/18																	
	CHURCHILL																			
19	Early Five/Dev Kindergarten	11	12																	
61	Kindergarten - All Day	65	61																	
67	First Grade	61	61																	
65	Second Grade	73	73																	
79	Third Grade	72	72																	
55	Fourth Grade	81	81																	
346	TOTAL CHURCHILL	363	360	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	WASHINGTON																			
95	Kindergarten - All Day	88	86																	
102	First Grade	92	91																	
107	Second Grade	99	98																	
105	Third Grade	104	103																	
84	Fourth Grade	108	107																	
493	TOTAL WASHINGTON	491	485	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
839	TOTAL ELEMENTARY	854	845	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-Elementary																			
	MIDDLE SCHOOL																			
186	Fifth Grade	145	143																	
181	Sixth Grade	194	194																	
174	Seventh Grade	188	186																	
193	Eighth Grade	183	183																	
734	TOTAL MIDDLE SCHOOL	710	706	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-CMS																			
	HIGH SCHOOL																			
184	Ninth Grade	208	208																	
196	Tenth Grade	182	184																	
175	Eleventh Grade	197	198																	
173	Twelfth Grade	179	179																	
728	TOTAL HIGH SCHOOL	766	769	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Open Enrollment-CHS																			
2301	TOTAL HK-12	2330	2320	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL OPEN ENROLLMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	CAAEP- FULL-TIME																			
61	High School (grades 9-12)	75	74																	
10	Junior High (grades 6-8)	3	4																	
71	TOTAL CAAEP-Full-Time	78	78	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	** CAAEP - PART-TIME																			
	EDHS																			
	Extended Programming																			
	Targeted Services																			
2372	GRAND TOTAL	2408	2398	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

*12th grade reflects their last day of school

** NOT included in totals.



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Memorandum

TO: School Board of ISD 94

FROM: Dr. Michael Cary, Superintendent

DATE: 9/22/2025

RE: Director of Facilities and Grounds Hire

Board Members,

On behalf of the interview committee, I am recommending the hire of Brock Wilton to serve as our Director of Facilities and Grounds. The committee interviewed four candidates and is recommending Mr. Wilton to return to the district based on his qualifications and recent experience in the role.

**AGREEMENT
INDEPENDENT SCHOOL DISTRICT NO. 94
CONTRACT FOR DIRECTOR OF FACILITIES AND GROUNDS**

ARTICLE I – PARTIES

The parties to this agreement are Independent School District No. 94, Cloquet, Minnesota (hereinafter referred to as “District”), and **Brock Wilton** (hereinafter referred to as “Director”).

ARTICLE II – TERM

The term of this agreement shall be for the period commencing on or near October 6, 2025, and terminating on June 30, 2028, or at such other time as otherwise provided herein. The position may be terminated for cause or due to reduction of position by the board.

ARTICLE III – BASIC COMPENSATION

The salary schedule below shows the progression on the salary schedule with “Me-Too” provisions for 2026-27 and 2027-28. The salary will increase by the same percentage as the salary schedule increase for Education Minnesota – Cloquet for both 2026-27 and 2027-28. The Director will be placed on Step 7 starting the 2025-26 year.

	1	2	3	4	5	6	7	8
25-26	\$ 83,639	\$ 86,357	\$ 89,163	\$ 92,061	\$ 95,054	\$ 98,142	\$ 101,333	\$ 104,625
26-27	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
27-28	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD

Auxiliary Pay: In situations where the Director is needed to consistently work above and beyond the normal duties and time expected on the job, he shall be eligible for auxiliary pay with advance approval of the superintendent. The decision of the superintendent regarding auxiliary pay is final and may not be appealed. The director shall receive pay or compensatory time for approved work at the rate of one and one-half hours for each hour worked. Pay or compensatory time shall be calculated by dividing the annual salary by the annual hours of the position.

ARTICLE IV – DUTY YEAR

Term: The Director position is a 260 Day contract.

Sick Leave: The Director shall receive 15 days of sick leave annually for the first five (5) years of employment. Thereafter, sick leave shall accumulate at a rate of 13 days per year. Sick leave accumulation is not capped. Employees employed after July 1 shall be allowed one and one-half (1.5) days of sick leave for each month of continuous employment during the first year, but not to exceed fifteen (15) days.

Use: Sick leave with pay shall be allowed whenever the Director’s absence is found to have been due to the illness and/or disability which prevented attendance at work and performance of duties on that day or days, or according to state statute (MN Statute 181.9413).

Paid Emergency Days: The Director shall receive three (3) emergency days annually and non-cumulative to be used upon approval by the superintendent. Emergency days used are deducted from sick leave.

Paid Personal Leave: The Director shall receive two (2) personal days annually and non-cumulative to be used upon approval by the superintendent.

Paid Holidays: The Director shall annually receive the following 13 paid holidays:

- Two (2) Days – Good Friday and President's Day
- New Year's – Two (2) Days
- Juneteenth
- Memorial Day – One (1) Day
- July 4 and July 3 or 5 – Two (2) Days
- Labor Day – One (1) Day
- Thanksgiving – Two (2) Days
- Christmas – Two (2) Days

Vacation: The Director shall receive annually 20 days of paid vacation. After 15 years of service, the director shall receive 25 days of paid vacation annually. If the Director retires or resigns prior to the end of the school year (July 1), he will have his vacation days prorated based upon number of days served. Vacation days for 2025-26 will be prorated based upon start date.

Unused vacation may be carried forward to the next contract year to a maximum of one and one-half times the annual allocation plus the new yearly allocation. Upon termination of employment, the Director will be paid for unused vacation days at the Director's daily rate of pay. Payment for unused vacation leave will be made into a post-retirement health reimbursement arrangement.

Bereavement Leave: In case of death in the immediate family, employee's parents, spouse, children, grandchildren, sister, brother, grandparents, sister-in-law, brother-in-law, father-in-law, mother-in-law, son-in-law, daughter-in-law, or grandparents of spouse; causing the employee to lose working time, time allowed is not to exceed three (3) scheduled working days if the distance traveled is 400 miles or less one way, four (4) scheduled working days if the distance traveled is more than 400 miles, but less than 800 miles one way; and five (5) scheduled working days if the distance traveled is more than 800 miles one way. No less than four (4) scheduled working days shall be allowed in the case of the death of a spouse or child. Additional time may be granted, at the discretion of the superintendent, upon written evidence of such special need for such additional time.

ARTICLE V – BENEFITS

Benefits: The school district shall make available, the following benefits:

Health Insurance:

Employee/School District Premium Share: Effective July 1, 1995, hospitalization, medical and surgical benefits will be provided by the school district for all eligible employees. Employees electing dependent coverage shall pay at least \$100.00 per month for dependent coverage with the district bearing the cost of the remainder of the dependent premium.

Premium Increase: In the event the dependent premium increases (above the 1994-95 premium), the district shall pay for the first \$25.00 increase, the employee the next \$25.00 increase, and any increase over \$50.00 shall be divided equally between the employee and the district.

Life Insurance: Life insurance shall be provided at the District's expense in an amount of \$150,000.00.

Long-Term Disability Benefits: Long-term disability benefits will be provided at the Director’s expense up to 66 2/3% of the Director’s basic contracted salary. There shall be an elimination period of 60 working days.

Subd. 1. Eligibility: The Director shall be required to participate in the group at his own expense.

Subd. 2. Cost: The salary of the Director shall be increased by the cost of the long-term disability premium.

Deceased Benefits: Dependents of a deceased Director shall continue to be eligible for dependent health insurance for a period not to exceed one (1) year following the death of the Director, with the full cost of said insurance to be provided at District expense.

Dental Insurance: Dental benefits will be paid by the school district at a premium rate of \$26.80 per month for single coverage and dependent coverage will be paid by the school district at a premium rate of \$46.78 per month. If the total premium rate exceeds the rate as stated above, the school district and the employee shall share the premium increase equally.

403(b) Plan: The Director is eligible to participate in a 403(b) plan. Participation during years one through three will not receive district contribution. District contributions thereafter will match employee contributions according to the schedule listed below and as outlined in District Policy #423.5. There will be a maximum lifetime cap on district contributions of \$45,000. If the Director chooses to participate in a 403(b) plan, the yearly matching amounts paid by the District shall be limited to a maximum amount, as follows:

<u>YEARS</u>	<u>MAXIMUM ANNUAL MATCH</u>
1- 3	No match
4- 6	\$ 900
7- 10	\$1,500
11- 15	\$1,900
16+	\$2,400

Membership Dues: The District shall pay the state and national membership dues in the designated professional organization as authorized by the superintendent, i.e. MASMS.

Retirement – Contributions to a Health Reimbursement Arrangement: The District will make an annual contribution to a Retiree Only Health Reimbursement Arrangement (HRA). The annual amount will be based on the years of service to the Cloquet School District in accordance with the following chart:

Maximum of \$40,000 lifetime contribution

4 – 6 yrs	7 - 10 yrs	11 - 15 yrs	16 - 20 yrs	21+ yrs
\$500	\$1,000	\$1,500	\$2,000	\$3,000

Example of interpreting the above chart: Beginning the Director's fourth year with the school district, the Director will be eligible for a \$500.

Compliance with State and Federal Law: Should any one or more provisions of Article V be ruled invalid, the remaining provisions of each section would be severable and remain in full force and effect.

ARTICLE VI – OTHER BENEFITS

Automobile: The Director shall receive \$60.00 per month for travel within the district with his or her private automobile. For travel outside the district the School District shall compensate the Director for business use of his or her private automobile at the established and prevailing IRS rate pursuant to M.S. § 471.665, Subd. 1.

Cellular Telephone: The School District shall provide reimbursement for use of a personally owned cellular telephone at the rate determined by board policy or issue a cellular telephone on the district's cellular contract.

Conferences and Meetings: The School District shall pay all legally valid expenses and fees for the Director's attendance at professional conferences and meetings when attendance thereof is required, directed, or permitted by the Superintendent or School Board. The Director shall file itemized expense statements to be processed and approved as provided by law. All out of state travel must receive prior approval from the Superintendent.

IN WITNESS WHEREOF, we have hereto subscribed our names this **22nd day of September, 2025.**

BOARD OF EDUCATION

INDEPENDENT SCHOOL DISTRICT NO. 94

BY:

Nate Sandman, School Board Chair

Dr. Michael Cary, Superintendent

EMPLOYEE:

Director, Brock Wilton

I. COMPUTATION OF 2025 PAYABLE 2026 LEVY LIMITATION BY FUND (BEFORE COUNTY AUDITOR ADJUSTMENTS):

FUND	INITIAL LEVY LIMITATION	LIMITATION ADJUSTMENTS	ABATEMENT ADJUSTMENTS	OFFSET ADJUSTMENTS	TAC/MAX EFF ADJUSTMENT	MAXIMUM LEVY LIMITATION
GEN-RMV VOTER-EXEMP			N/A			
GEN-RMV OTHER-EXEMP	1,965,053.91	111,270.02	N/A			2,076,323.93
GEN-NTC VOTER-EXEMP			N/A			
GEN-NTC OTHER-GENED	N/A	N/A	N/A	N/A	N/A	N/A
GEN-NTC OTHER-EXEMP	917,033.70	515,012.16-	1,856.08-			400,165.46
TOTAL GENERAL	2,882,087.61	403,742.14-	1,856.08-			2,476,489.39
COM SERV-EXEMP	252,758.12	9,063.60-	229.89-			243,464.63
DEBT-VOTER-NONEXEMP	4,017,847.83	225,626.46-	12,608.46-			3,779,612.91
DEBT-OTHER-NONEXEMP	982,131.91	94,897.98-				887,233.93
TOTAL DEBT SERV	4,999,979.74	320,524.44-	12,608.46-			4,666,846.84
OPEB-VOTER-NONEXEMP						
OPEB-OTHER-NONEXEMP	525,532.00	22,854.89-	150.62			502,827.73
TOTAL OPEB/PENSION	525,532.00	22,854.89-	150.62			502,827.73
TOTAL	8,660,357.47	756,185.07-	14,543.81-			7,889,628.59

II. COMPARISON OF 2024 PAYABLE 2025 LEVY LIMITATION WITH 2025 PAYABLE 2026 LEVY LIMITATION (BEFORE COUNTY AUDITOR ADJUSTMENTS):

FUND	2024 PAY 2025 LIMITATION	2025 PAY 2026 LIMITATION	INCREASE (DECREASE)	PERCENT CHANGE
GENERAL	2,093,160.48	2,476,489.39	383,328.91	18.31
COMMUNITY SERVICE	227,978.73	243,464.63	15,485.90	6.79
GENERAL DEBT SERVICE	4,848,887.81	4,666,846.84	182,040.97-	3.75-
OPEB DEBT SERVICE	493,006.74	502,827.73	9,820.99	1.99
TOTAL	7,663,033.76	7,889,628.59	226,594.83	2.96

III. COMPARISON OF 2024 PAYABLE 2025 CERTIFIED LEVY PLUS COUNTY AUDITOR ADJUSTMENTS WITH
2025 PAYABLE 2026 CERTIFIED LEVY PLUS COUNTY AUDITOR ADJUSTMENTS:

FUND	2024 PAY 2025 CERTIFIED LEVY + ADJUSTMENTS	2025 PAY 2026 CERTIFIED LEVY + ADJUSTMENTS	INCREASE (DECREASE)	PERCENT CHANGE
GENERAL	2,093,160.48			
COMMUNITY SERVICE	227,978.73			
GENERAL DEBT SERVICE	4,848,887.81			
OPEB DEBT SERVICE	493,006.74			
TOTAL AFTER ADJUSTMENTS	7,663,033.76			

HealthPartners Medicare Group Retiree Renewal Proposal

Cloquet Public Schools

Effective January 1st, 2026

Monthly premium	2025: \$518.60 2026: \$684.60
Benefits	HealthPartners Medicare Group Solution*
Medical	
Annual out-of-pocket maximum	\$3,000 (Medical only)
Lifetime maximum	Unlimited
Out of Network Services	Same cost sharing for INN & OON
Annual deductible	None
Routine physical, eye and hearing exams	No charge
Primary care office visit	No charge
Specialty office visit	No charge
Inpatient hospital	No charge
Emergency room	\$30 copay
Urgent care	No charge
Outpatient hospital	No charge
MRI/CT/Diagnostic Tests/ X-Ray	No charge
Ambulance	No charge
DME/Prosthetics	No charge
Hearing Aids: TruHearing®	\$99/\$199/\$499 per hearing aid; per year ~required use of TruHearing® provider network
Medicare Part B drugs	No charge

The benefit information provided is not a comprehensive listing of benefits or rules. The Evidence of Coverage and Certificate of Coverage documents are considered the final and complete level of benefits. For employer group use only – not for distribution to retirees/employees.

Part D prescription drugs	
Annual deductible	None
Tier 1 (Preferred generic)	\$10 copay
Tier 2 (Non-preferred generic)	\$10 copay
Tier 3 (Preferred brand)	\$10 copay
Tier 4 (Non-preferred brand)	\$10 copay
Tier 5 (Specialty)	\$10 copay

Included benefits and discounts:

- SilverSneakers® program: **Free** basic membership at participating fitness facilities in the national network, at-home workout kit, unlimited online classes
- Assist America: Domestic and world-wide travel logistics. Experienced clinicians available by phone 24/7 to assist members in assessing their need for medical care and to coordinate post stabilization transport to the nearest medical facility or home. Member must be at least 100 miles from permanent residence for no longer than 90 consecutive days
- Telehealth services: E-visits, phone visits, online clinic visits (including unlimited Virtuwel® at no charge)
- Healthy Discounts: Discounts at participating retailers including eyewear, healthy eating programs, meal delivery, pet insurance, skin care services, wellness programs and many more

Buy Up Benefits – group plan decision	
Add to current plan offer for additional per member/per month cost	
Over-the-Counter consumer products • Quarterly benefit amount: \$50 • NationsOTC	Add to monthly premium: \$6 per member/per month
Choice Card: \$200 prepaid card that can be used to pay for • Cost of TruHearing® hearing aid • Routine chiropractic not covered by Medicare • Prescription eyewear not covered by Medicare • Home delivered meals from Mom's Meals®	Add to monthly premium: \$8 per member/per month
Preventive Dental annual care: • Two cleanings and two exams • One set of x-rays • Nationwide network	Add to monthly premium: \$18.10 per member/per month

*HealthPartners Medicare Group Solution: Blended rate of Journey Group Medicare Advantage and Retiree National Choice (RNC) (Commercial plan + PDP) plan. Retirees will be enrolled in one of the plans based on state and county of residence.

The benefit information provided is not a comprehensive listing of benefits or rules. The Evidence of Coverage and Certificate of Coverage documents are considered the final and complete level of benefits. For employer group use only – not for distribution to retirees/employees.

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

DATE: September 9, 2025

FROM: Erin Bates, Community Education Director

RE: Increase limit on USBank credit card

I am recommending that the credit limit on the USBank credit card for Community Education be raised from \$6,000 to \$9,000. This is due to Walmart discontinuing their credit card program. Our programs average \$2700/month in Walmart purchases for snacks and supplies.

“Employment is subject to Cloquet School Board Approval”

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

September 22, 2025

The following resolution was moved by _____ and seconded by _____:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

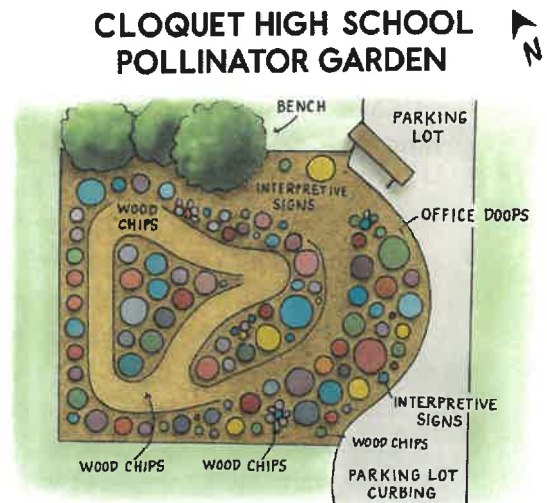
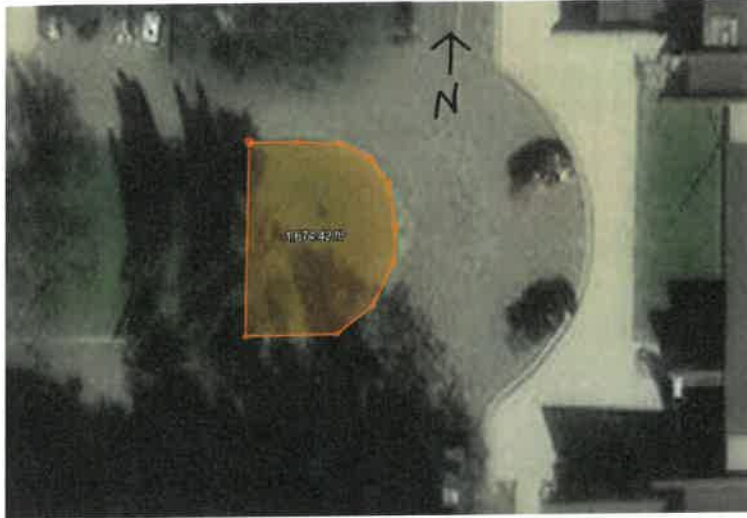
WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Cloquet Schools ISD 94, gratefully accepts the attached donations/grants from Carlton SWCD the amount of \$500.00 at Cloquet High School pollinator garden.

	YEA	NAY	
NATE SANDMAN, CHAIR			PASSED: September 22, 2025
MELISSA JUNTUNEN, CLERK			
DAVE BATTAGLIA, TREASURER			BOARD CHAIR:
LEANN BUTLER			
NICHOLE DIVER			ATTEST (BOARD CLERK):
GARY HUARD			

Cloquet High School Pollinator Garden Planting Plan 2025-2026



Project Overview

The Cloquet High School Pollinator Garden will be located in the central “U” area in front of the main office doors. This project aims to create an attractive, biodiverse space that supports native pollinators, provides educational opportunities for students, and beautifies the school entrance. The total garden area is approximately 1,600 square feet.

Project Goals

1. **Community Stewardship** – Students will give back to the community through a local stewardship project that enhances the school grounds and benefits the wider community.
2. **Hands-On Skill Development** – Students will practice practical skills such as using garden tools and equipment to plan, prepare, and plant a native pollinator garden.
3. **Environmental Impact** – Students will take action to improve water runoff patterns and increase site biodiversity through thoughtful design and plant selection.
4. **Pollinator Education** – Students will understand the role of pollinators within the local environment and the importance of native plants in sustaining pollinator populations.

Step-by-Step Implementation Plan

1. Site Preparation

- Cover the entire garden area with heavy plastic to kill existing grass.
- Once grass is dead, turn over the soil with a tiller.
- Incorporate compost into the soil to improve fertility.

2. Weed Suppression

- Lay down **weed control fabric** over the prepared soil.

3. Planting

- Students in grades 6–10 will plant native species purchased from **Shoreview Natives**.
- Planting will be supported by:
 - Two Master Gardeners: **Kathy** and **Esther**
 - **Dan** from Shoreview Natives
- Planting to be completed the week of **September 22nd**.

4. Paths and Garden Layout

- Small meandering wood-chip-covered paths (~32 inches wide) will divide the space into smaller, accessible planting areas.
- Approximately **8 inches of wood chips** will be placed:
 - Around the garden perimeter (along the curb of the parking lot)

5. Amenities

- A bench will be placed under the trees at the back of the garden for seating (*donated or funded separately*).

Species List (*all native to the region*)

- Purple Giant Hyssop (*Agastache scrophulariifolia*)
- Pussy Toes (*Antennaria neglecta*)
- Sweet Grass (*Hierochloa odorata*)
- Turtle Head (*Chelone glabra*)
- Purple Prairie Clover (*Dalea purpurea*)
- Purple Coneflower (*Echinacea purpurea*)
- Joe Pye Weed (*Eutrochium purpureum*)
- Bottle Gentian (*Gentiana andrewsii*)
- Prairie Smoke (*Geum triflorum*)
- Rough Blazing Star (*Liatris aspera*)
- Cardinal Flower (*Lobelia cardinalis*)
- Foxglove Beard Tongue (*Penstemon digitalis*)
- Obedient Plant (*Physostegia virginiana*)
- Jacob's Ladder (*Polemonium reptans*)
- Little Bluestem (*Schizachyrium scoparium*)
- Monkey Flower (*Mimulus ringens*)
- Bee Balm (*Monarda fistulosa*)
- Columbine (*Aquilegia canadensis*)
- Fireweed (*Chamerion angustifolium*)
- Yarrow (*Achillea millefolium*)

Estimated Costs

Item	Estimated Cost
Native plants (Shoreview Natives)	\$1,850
Compost	\$200
Weed control fabric	\$250
Wood chips	\$400
Miscellaneous supplies (tools, stakes, signage)	\$300
Total Estimated Cost	\$3,000

Funding Sources

- Cloquet Educational Foundation – **\$1,000**
 - Melinda Vaughan School Pollinator Grant – **\$1,200**
 - Carlton County Soil & Water Conservation District – **\$500** (*pending*)
 - Cloquet High School Science Department – Balance of costs
 - Additional donations from staff and community members
-

Timeline

- **May–Early September:** Plastic placed to kill grass; compost delivery arranged.
 - **Mid-September:** Soil turned over; compost worked in; weed control fabric installed.
 - **Week of September 22nd:** Planting with students and support team; wood chip installation; bench placement (*if available*).
 - **Fall–Spring:** Watering and establishment care; interpretive signage installed.
-

Maintenance Plan

- Science classes will monitor plant growth and pollinator activity.
 - Students will assist in weeding, watering (first growing season), creating openings around each plant, trimming plants and replacing mulch as needed.
 - Master Gardeners and staff will provide seasonal guidance.
-



Unlocking The Land's Potential

by your local Soil and Water Conservation District

Pollinator Pocket

Who & Where:

Landowner: Cloquet High & Middle School (Matt Winbigler, Ann Gustafson)

Location: 2001 Washington Ave, Cloquet, MN 55720

Watershed: St. Louis River

Project Details:

Practice:

- Pollinator Pocket

Quantity: 1600 sq. ft. Completed by: 12-31-2025

Resources Protected:

- St. Louis River Watershed

Project Description:

Cloquet Middle/High School Teachers, Ann Gustafson (6th grade) and Matt Winbigler (9th grade), are planning a multi-year project to convert turf grass at the High School Main entrance's median to pollinator plants. 6th and 9th graders will participate throughout the next few years in site prep, planning, installation and maintenance. That way 6th graders will see their project grow throughout the years and be involved in the different establishment stages. This is a huge educational and demonstration project for the community. Students will gain hands-on experience and the project is in a high visibility area (the school's drop off/pick up area) spreading pollinator awareness throughout the area.

The final design and installation will be completed/overseen by Shoreview Natives, and Master Gardeners.

Aerial Photo



Before Photo



Funding Overview

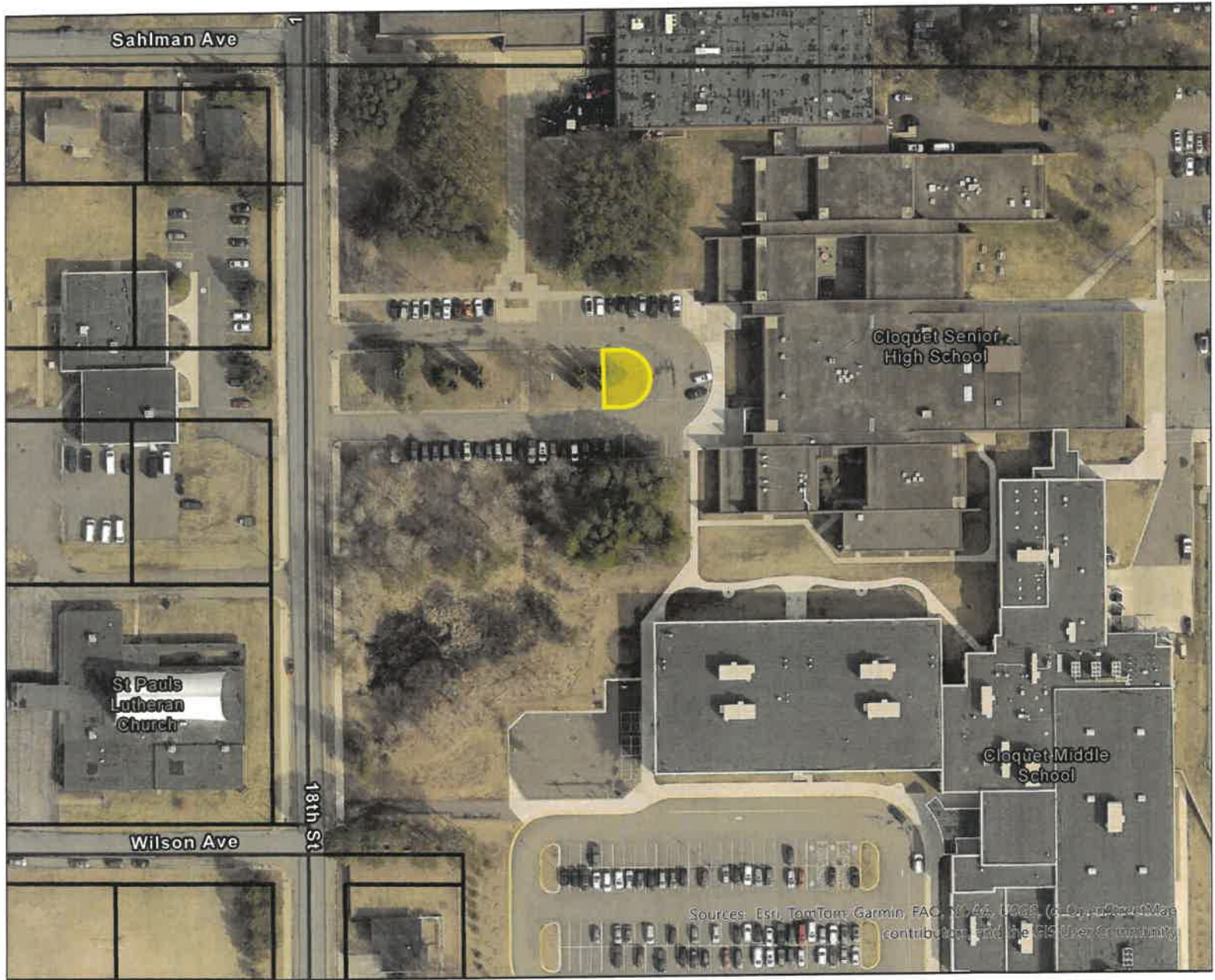
Total Cost Estimate	\$3,000	
SWCD	\$500	
Melinda Vaughn School Pollinator Fund	\$2,000	
Cloquet Education Funds	Up to \$1000	
L&M Donation	Planting Tools (gloves, and hand shovels)	
Cloquet High School Science Department	Balance of costs	56
Additional donations from staff and community members		

Project Output

20 Native Species	Citizen Science Opportunities
Deep Root Systems Soil Health	Demonstration Plot
Minimize Runoff	Bloom and Color all growing season
Pollinator Habitat	Educational



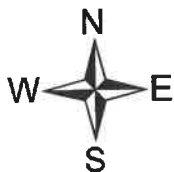
Cloquet High & Middle School Pollinator Pocket



0 250 Feet

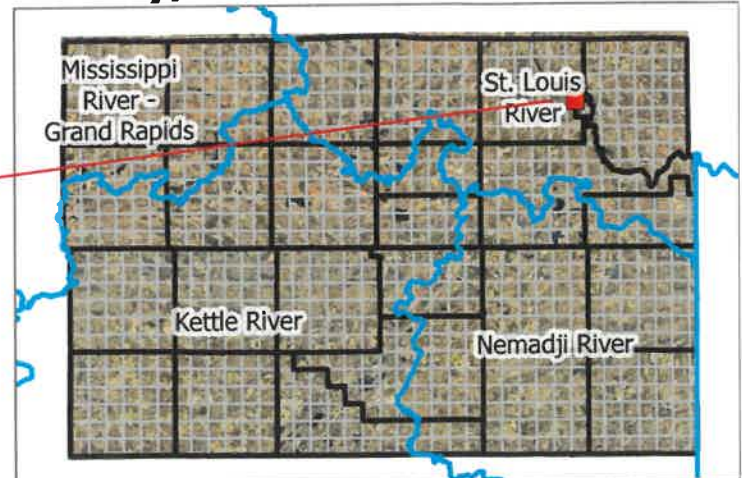
Legend

- Parcel Boundaries
- PollinatorPocketPlanned2025



County/Watershed Location Map

Project Location



Operation and Maintenance Plan: Native Gardens

Landowner: Cloquet Middle and High School (Attn: Matt Winbigler, Ann Gustafson)

Location: 2001 Washington Avenue, Cloquet, Minnesota 55720

All projects require some maintenance after implementation. Because every project is unique, you may require slightly different maintenance needs than what are listed here. This Operation and Maintenance Plan helps you understand some of the common maintenance activities that may be needed on your project. Project success cannot be expected without ongoing maintenance activities.

First Year

- ❖ **Watering-** New plantings need one inch of water per week. If there is little rain, watering your project will be needed.
- ❖ **Mowing/Weed Whipping-** On sites where seeding was the primary planting method, the site will need mowing or weed whipping to control weeds and allow sunlight to warm the soil and germinate the native seeds. Cut when weed growth reaches 10-12 inches and before weeds begin to set seed (*this is very important*). Cutting height should be set at 4-5 inches. Expect to mow or weed whip areas between June and September at least two times.
- ❖ **Weeding-** If no seeding has been done and live plugs were used, check for weeds at least once every two weeks. Pull or spot treat weeds with herbicide as necessary. Pay extra attention for weed growth near project edges and paths.
- ❖ **Erosion Control Blanket-** On sites where erosion control or black weed blanket was used, inspect blanket and ensure that it is secured and there is no slumping or erosion occurring. Blanket should last one growing season.
- ❖ **Double Shredded Hardwood Mulch-** On sites where mulch was used, ensure that mulch is maintaining at about 3 inches thick until plugs are well established.
- ❖ **Plant Identification-** Mark live plugs with color coded popsicle sticks or some other type of marking device. Become familiar with the native plants on your project. Also become familiar with the weeds. Ask your technical representative about good identification books to help you.

Second Year

- ❖ **Dead Vegetation-** Cut back or rake dead vegetation if desired. This is only necessary if the appearance of the project is a concern. Leave dead vegetation standing in the fall. The standing dried vegetation provides winter interest, food, and cover for wildlife.
- ❖ **Mowing/Weed Whip-** If mowing/weed whipping is your primary weed control method, cut at a height of 6-12 inches. ***Remember to mow or weed whip before weeds begin to set seed.***
- ❖ **Weeding-** If initially using live plugs, thoroughly weed site as it begins to green up. Check for weeds at least once every three weeks. Pull or spot treat weeds with herbicide as necessary.
- ❖ **Watering-** During drought periods, provide plants one inch of water per week.
- ❖ **Supplemental Planting-** Plant replacement live plugs in spots with low survival.

Third Year and Beyond

- ❖ **Dead Vegetation-** Cut back or rake dead vegetation if desired in spring. Leave dead vegetation standing in the fall.
- ❖ **Weeding-** Check for weeds once a month. Pull or spot treat weeds with herbicide as necessary.
- ❖ **Supplemental Planting-** Plant replacement plants as necessary, continuous native vegetation cover is the goal.
- ❖ **Expansion-** Consider expanding the project area into new areas of your shoreline.
- ❖ **Burning-** Burning is a tool for weed control, increased flowering, seed production, germination of new native plants, and reducing undesired woody vegetation. Burns are typically conducted on a 4-5 year rotation. ***A burning permit is recommended before conducting a burn.*** Contact your technical representative for a list of local professional burn specialists.
- ❖ **Monitoring-** The project site should be monitored yearly. Monitoring would include notes on successful species, weed problems, disturbances (animal or human), and management needs. It is recommended you monitor one hour each month throughout the growing season and include written notes with photos of the projects progress.

Contact the Carlton Soil and Water Conservation District or your technical representative with questions and if problems occur that inhibit the above Operation and Maintenance Plan.

We have reviewed the Operation and Maintenance Plan, and I, the owner, understand and agree to follow the guidelines listed above.

Landowner Signature _____ Date _____

Technical Representative Signature _____ Date _____

FLAT RATE BASED CONSERVATION PRACTICE ASSISTANCE CONTRACT

General Information

Organization: Carlton SWCD	Contract Number: BWSR 2025-2	Amendment ☐ Date(s):	Canceled ☐ Date(s):
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*If contract amended, attach amendment form(s) to this contract.

Applicant

Land Occupier Name Cloquet High & Middle Schools	Address 2001 Washington Ave	City/State Cloquet, MN	Zip code 55720
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* If a group contract, this must be filed and signed by the group spokesperson as designated in the group agreement and the group agreement attached to this form.

Conservation Practice Location

Township Name: City of Cloquet	Township No: 49 N	Range No.: 17 W	Section No. 24	1/4,1/4 SE SW
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Contract Information

I (we), the undersigned, do hereby request assistance to help defray the cost of completing the following practice(s) listed on the second page of this contract. It is understood that:

1. The land occupier is responsible for full establishment, operation, and maintenance of the practice(s) applied under this program to ensure that the conservation objectives are met and the effective life, a minimum of 5 years, is achieved. The specific operation and maintenance requirements for the conservation practice(s) listed are described in the Operation and Maintenance plan prepared for this contract by the technical assistance provider.
2. Should the land occupier fail to complete or maintain the practice(s) during the effective life, the land occupier is liable to the organization for up to 150% of the amount of financial assistance received to complete the practice(s) unless the failure was caused by reasons beyond the land occupier's control or if conservation practices are applied at the land occupier's expense that provide equivalent protection of the soil and water resources.
3. If title to this land is transferred to another party before expiration of the aforementioned effective life, it shall be the responsibility of the landowner who signed this contract to advise the new owner that this contract is in force and to notify other parties to the contract of the transfer.
4. Practice(s) must be planned and installed in accordance with technical standards and specifications of the:

Pollinator Pocket- BWSR Vegetation and Enhancement Guidelines
5. Increases in the practice(s) units or cost must be approved by the organization through amendment of this contract as a condition to increase the payments.
6. This contract, when approved by the organization, will remain in effect unless canceled or amended by mutual agreement. If practice(s) covered by this contract have not been completed by 12-31-2025, this contract will be automatically terminated on that date.
7. Reimbursement requests must be supported by a completed Flat Rate Voucher Form.

Applicant Signatures

The land occupier's signature indicates agreement to:

1. Grant the organization's representative(s) access to the parcel(s) where the conservation practice(s) will be located.
2. Have all required legal land rights, including but not limited to: access and authority to both construct and maintain the conservation practice(s) agreed upon in this contract for the effective life of the practice(s).

3. Obtain any permits required in conjunction with the completion of the practice(s) prior to starting work on the practice(s).
4. Be responsible for the operation and maintenance of conservation practice(s) applied under this program in accordance with an Operation and Maintenance Plan prepared by the technical assistance provider.

Date	Land Occupier
Date	Landowner, if different from applicant
	Address, if different from applicant information:

Conservation Practice

The primary practice for which assistance is requested is **Pollinator Pocket- BWSR Vegetation and Enhancement Guidelines**

Practice standard(s) or eligible component	Units
Pollinator Pocket	1600 sq ft.

Technical Assessment and Cost Estimate

I have the appropriate technical expertise and have reviewed the site where the above-listed practice(s) will be completed and deem the practice(s) needed and that the estimated quantities are practicle and reasonable.

Date	Technical Assistance Provider
------	-------------------------------

Amount Authorized for Financial Assistance

The organization has authorized the following for financial assistance, total not to exceed a rate of: 500

Approval Date	Authorized Signature	Total Amount Authorized
		\$500.00



Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
<http://www.isd94.org>

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Tom Brenner, Middle School Principal

DATE: September 17, 2025

RE: Internal Transfer

I am recommending the internal transfer of Deb Antila to fill the Sped Consistent Support opening in our DCD room. This vacancy is because of a staff member retiring. Transfer will be effective October 15, 2025, and pending board approval.

TB:KP

Linking school and community to provide life-long learning and success for all.