Cloquet Public Schools
Regular Meeting

Monday, August 25, 2025 at 6:00 PM
Garfield Board Room
302 14th Street
Cloquet, MN 55720
302 - 14th Street, Cloquet, MN

5:30 pm ***Working Session***
Cloquet High School Flexible Learning - Steve Battaglia
6:00 pm ***Regular Meeting***

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c. 6.75 hrs./day Paraprofessional at Northern Lights Academy (Jamie Petersen) Pending Hire
d. 25 hrs./week ESCE Pararprofessional (Katelyn Kromm)
e. 3.5 hrs./day Food Service Worker at Cloquet Middle School (Cheryl Beck)
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1. Negotiations
2. Back to School
3. Waitlisted Grades/Open Enrollment

XI. **For Your Information**

1. Postings for Existing Positions
a. 1.0 FTE Long Term Substitute Physical Education Teacher at Washington
b. 6.75 hrs./day Paraprofessional at Northern Lights Academy
c. Two (2) 25 hrs./week ECSE Paraprofessionals
d. 3.5 hrs./day Food Service Worker at Cloquet Middle School

XII. **Upcoming Meetings/Events**

1. Monday, September 8, 2025 - School Board Meeting - Boardroom
5:30 p.m. Working Session
6:00 p.m. Regular Meeting

XIII. **Adjournment**

* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.

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August 11, 2025
Board Chair, N. Sandman called the working session to order at 5:30 p.m.

Topics discussed:
Dr. Cary gave an update on the CMH contract for purchasing equipment to be potentially added to the agenda. Board discussion on HR position vs. Building and Grounds Director, technology MOU, CE rate increases, CTE teacher request for leave. There being nothing further to discuss, Board Chair, N. Sandman adjourned the meeting at 6:48 p.m.

August 11, 2025
The Regular Meetings of the School Board of Independent School District No. 94, in the City of Cloquet on August 11, 2025, was called to order by Board Chair N. Sandman at 6:51 p.m.

Roll Call – The following members were present on roll call:

- Dave Battaglia
- LeAnn Butler
- Nichole Diver
- Gary Huard
- Melissa Juntunen
- Nate Sandman

Present in Person:

- Dr. Michael Cary, Superintendent
- Kate Olson, Finance Secretary
- Candace Nelis, Business Manager
- Erin Bates, CE Director
- Bill Bauer, Technology Support Specialist
- Ashlee Lennartson, EM-C Rep.
- Macklin Caruso, Pine Journal Newspaper Rep.
- Jana Peterson, Pine Knot Newspaper Rep.

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

APPROVAL OF BOARD AGENDA

- RESOLVED by N. Sandman to approve the amended August 11, 2025, regular board agenda, adding CMH addendum to accept donation on approved contract and potential HR Specialist position addition. N. Diver seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

APPROVAL OF MEETING MINUTES

- RESOLVED by L. Butler to approve the July 14, 2025, Regular Meeting, as presented. N. Diver seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS

- Public comment was received by one member of the public/staff. Building and Department Reports were reviewed.

CONSIDER APPROVAL OF CLAIMS, TREASURER'S REPORTS AND INVESTMENT REPORTS

- RESOLVED by N. Sandman to approve Claims, July 10, 17 and 31, 2025; Treasurer's Reports, May 2025, Investment Report, May 2025; Wire Transfers, July 16 (x2), and August 1, 2025, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

CONSENT ITEMS

- RESOLVED by D. Battaglia to approve the Consent Items, as presented.
  1. ***Retirements***
  a. Penny Bassett, 5 hrs./day Food Service/Baker at CHS, effective August 11, 2025
  b. Patti Anderson, 6.5 hrs./day Paraprofessional at Washington, effective September 3, 2025
  2. ***Resignations***
  a. Arianna Rabideaux, 7 hrs./day AIE Tutor at CMS, effective July 16, 2025
  b. Brittney Kemi, 6.75 hrs./day Paraprofessional at NLA, effective July 17, 2025
  c. Mariah Flores, 25 hrs./week Paraprofessional effective August 7, 2025

d. Nora Thaler, Program Assistant at Kids Corner and Assistant Teacher Li'l Lumberjacks, effective August 15, 2025
e. Cheyenne Curtiss, Program Assistant at Li'l Lumberjacks, effective August 11, 2025
f. Michelle Wick, Head Robotics Co-Coach, effective August 6, 2025
g. Jennifer Mangan, Head Robotic Co-Coach, effective August 11, 2025
h. Brittney Autio, 3 hrs./day Food Service at HS effective 8/11/25, pending hire

3. Recommendations of Employment:

	NAME	POSITION/LOCATION	SALARY**	START DATE
a.	Paul Maltrud	1.0 FTE Science Teacher at CAAEP	MA 5	8/18/25
b.	Lindsie Biggerstaff	0.4 FTE Speech Teacher at Washington and NLA	MA 5	8/25/25
c.	Kristen Rademacher	1.0 FTE Float Substitute Teacher at NLA	BA 1	8/18/25
d.	Samantha Rupar	1.0 FTE 4th Grade Teacher at Washington	BA 5	8/18/25
e.	Roy Rutherford	1.0 FTE LT Substitute Science Teacher at CMS	MA 1	8/25/25
f.	David Perry	1.0 FTE LT Special Education Teacher at CAAEP	BA+10 1	8/25/25
g.	Stephen Martin	Temporary Lead District Custodian	+$4.30/hr.	8/12/25
h.	Emily Holmes	6.75 hrs./day Paraprofessional at NLA	Step 1	8/25/25
i.	Brittney Autio	5 hrs./day Food Service Baker/Cooks Helper	$19.24/$21.70	8/26/25

4. Extra Services Contracts

a.	Steve Polkowski	6th Period Stipend – full year	$5,435.00
b.	Julian Kitto	6th Period Stipend – full year	$5,435.00
c.	Bekki Morrison	CACR Coordinator – full year	$11,163.68
d.	CHS Extra Service (See attached)		
e.	CAAEP Extra Service and 6th Period Stipends (See attached)		
f.	Washington Elementary Extra Service (See attached)		
g.	Nicole Vegar	MNMTSS School Coordinator	$4,852.90

5. Permission to Post

Student Support Personnel (School Psychologist) at NLA

- G. Huard seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

SCHOOL BOARD COMMITTEE REPORT

- Report was given on the closed session on July 14, 2025 regarding annual review of Superintendent Cary.

AGENDA ADDENDUMS

- RESOLVED by N. Sandman to accept equipment donation from Community Memorial Hospital (CMH) in lieu of monetary donations equal to $150,000.00 amending approved contract. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by N. Sandman to add the position of Human Resources Specialist. N. Diver seconded the motion. Roll call vote was called: N. Sandman-yea, M. Juntunen-nay, D. Battaglia-nay, L. Butler-nay, N. Diver-yea, G. Huard-nay. The motion failed by a vote of 2-4.

NEW BUSINESS

- RESOLVED by M. Juntunen to approve the request for quotes for 2025 snow removal services, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by L. Butler to approve the revised 2025-2026 school calendar, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by M. Juntunen to approve the 2025-2026 and 2026-2027 memorandum of understanding with Just Kids Dental, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by N. Diver to approve the technology support association memorandum of understanding and approve extra service contracts for members, as presented. G. Huard seconded the motion. Roll call vote was called: N. Sandman-yea, M. Juntunen-yea, D. Battaglia-nay, L. Butler-nay, N. Diver-yea, G. Huard-yea. Motion passed by a vote of 4-2.

- RESOLVED by N. Sandman to approve the 2025-2026 pay increase of 2% for Community Education staff, as presented. G. Huard seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by D. Battaglia to approve the increase in rates for Li'l Lumberjacks, Li'l Thunder, and Wrap Around Care through Community Education, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by M. Juntunen to approve the 2025-2026 and 2026-2027 non-union rate sheet, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by L. Butler to approve the request for 1 year leave of absence from Angela Beste, MS Teacher, as presented. M. Juntunen seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by N. Diver to approve the request for a partial leave of absence from Michelle Wick, HS CTE Teacher, as presented. D. Battaglia seconded the motion. Roll call vote was called: N. Sandman-nay, M. Juntunen-nay, D. Battaglia-nay, L. Butler-yea, N. Diver-yea, G. Huard-nay. Motion failed by a vote of 2-4.
- RESOLVED by N. Sandman to approve request for a 1 year leave from Hannah Wilkinson, Paraprofessional, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present at roll call.
- RESOLVED by N. Sandman to approve and waive 2nd and 3rd readings of legislative changes to policies 414, 418, 501, 503, 515, 516, 534, 621, 707, 709, 802, 806 and annual policy reviews 506 and 722, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present at roll call.

SUPERINTENDENT REPORT

- Dr. Cary presented the items in the working session.

FOR YOUR INFORMATION

- Fulbright U.S. Teacher Award 2025-2026 - Kimberly Broman - Washington Elementary
- Postings for Existing Positions
  - 7 hrs./day AIE Tutor at Cloquet Middle School
  - 6.75 hrs./day Long Term Substitute Paraprofessional at NLA
  - 4th Grade Teacher at Washington Elementary
  - 6.5 hrs./day Paraprofessional at CHS
- Internal Transfer to 6th Grade (Aaron Young)
- Internal Transfer of Paraprofessional from CHS to Washington (Jennifer Engel)

UPCOMING MEETINGS/EVENTS

- Monday, August 25, 2025 - School Board Meeting, 5:30 p.m. Working Session, 6:00 p.m. Reg. Mtg.

ADJOURNMENT

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 7:27 p.m.

ATTEST:

_____

Clerk of the School Board

_____

Chair of the School Board

Department Reports

Churchill Elementary:

- Churchill is buzzing with anticipation of school starting. With a new principal and office staff, we are learning the routines and getting to know the building staff.
- Hiring is still wrapping up for 2 paras and a -term special education sub
- Conference links are online for families to come in and meet the teachers
- New day treatment program starts at Churchill this fall. It is in partnership with Northwood Children's Services. Students who qualify will get daily therapy in addition to academics.
- The first PIE (Parents in Education) meeting was Aug. 19. Plans are started for a successful school year with many opportunities for family engagement.
- Preparing for our annual Cloquet River Run on Oct. 4
- New windows were installed in some areas, main breaker panels replaced, and inspections were completed
- I am grateful for our custodial and office teams for all of their hard work getting Churchill ready for staff and students.

Submitted by Jenny Holm, Churchill Elementary Principal

Washington Elementary:

- We had a very "construction heavy" summer at Washington!
  - Playground demo and install was completed in June, and lots of community members have been enjoying it since then!
  - Electrical panel work was completed, as was adding the drops to install a few additional exterior security cameras.
  - The K/1 wing construction is nearing completion. Our hope (and the original timeline) was that they would be done on August 15th. That didn't happen, but the first teachers are starting to gain partial access as of the 21st, so we're being flexible and co-existing with all the construction workers onsite!
  - Trevor, Ben & Keith did an excellent job cleaning and maintaining over the summer, so once construction wraps up, we are very ready to move back in and for kids to arrive!

- Enrollments are pouring in. Class sizes are high in grades 1-4, and due to the change in practice on transferring students between buildings, we are seeing an enrollment discrepancy in grade 3 especially. We are 2-3 students higher per class at Washington in grade 3. Through new enrollments to the district, we are relatively balanced in the other grades. Average class sizes at Washington are as follows: K-21, First – 23, Second – 24, Third – 26, Fourth - 27

- Our PBIS team at Washington is proud to announce that we have been selected again this year as a Sustaining Exemplar for our ongoing commitment and focus on PBIS. As a team we met on 8/20 with the NE MN PBIS Coordinator to review the new Tiered Fidelity Inventory tool and to begin the work of layering the new expectations into our planning and practice.

- Washington's BLT is meeting on 8/21 to review where we left off in the spring and to plan for the upcoming year as well!

Submitted by Robbi Mondati, Washington Elementary Principal

Cloquet Middle School:

Building Preparation

Our custodial staff, along with Amber and Lindsey, have been working tirelessly to ensure that our building is ready for the upcoming open house. While the freshly polished floors are the first thing people notice, their

efforts go far beyond that. They have dusted basketball hoops, scrubbed stairways, wiped down fire alarms, and even repainted whiteboards. Their attention to detail and dedication make us proud at CMS, and I would like to extend my gratitude for the pride they take in preparing our school for staff, students, and their families.

Technology Readiness

The Technology Department has been working diligently to prepare over 825 student devices for the 2025–2026 school year. They are also completing updates to all teacher equipment to ensure smooth integration into classroom learning. It is remarkable how this small team manages such a large and complex task with such seamless efficiency. Their efforts ensure that both staff and students have reliable access to the tools they need for teaching and learning. We truly appreciate their commitment and expertise.

Family Communication

Our back-to-school letter has been sent to families, reaching 2,054 email addresses connected to the 714 students currently registered for next year. We look forward to welcoming families at the CMS Open House on **Thursday, August 28**.

During the open house, we will assist families with accessing the Parent Portal, provide school and bus schedules, and offer information about activities and clubs available at CMS. We are also excited to share updates about new intervention groups and skill-building opportunities that will be introduced this year. More details will be provided in the coming months.

WEB Orientation

We are eager to welcome the 144 incoming 5th graders to their first CMS experience at **WEB Orientation on Thursday, August 28, from 10:00 a.m. to 12:00 p.m.** This event allows new students to meet older student leaders, tour the building, and participate in fun activities with peers from both Washington and Churchill Elementary Schools.

One of the highlights is watching the 5th graders proudly guide their families through the building afterward, sharing what they have learned and what they are most excited about. Niki Whittet and Jamie Jazdzewski lead the CMS WEB program, and we are grateful for their leadership in making this event so meaningful.

Submitted by Thomas Brenner, Cloquet Middle School Principal

<u>Cloquet High School:</u>

- We've got our last para interview today and then we'll be fully staffed.
- Our counselors and secretaries have been working hard to get our student schedules tightened up – seniors and juniors have been in over the last week or so. Sophomores and Freshman will be in next week.
- Our building looks great and is ready to open – Steve Martin and his crew did a great job this summer.
- We're working through the roofing project at CHS.
- Fall sports have started – we'll have games/matches under our belts by the time this board meeting is held.
- I'll be at the board meeting to discuss/explain a proposal designed to allow our CITS classes to better compete with PSEO classes.

Submitted by Steve Battaglia, Cloquet High School Principal

<u>Cloquet Area Alternative Education Programs:</u>

We are very excited for the beginning of school this year, partly because of the exciting additions to our staff we have made this year, and for the referrals that have come in for new students who believe that CAAEP will be the right fit for them. It is an honor to know parents and families place their trust in us. On more than one occasion,

they have told us that they feel hopeful when they hear that we can do school differently, that we believe their child can learn and succeed, that we have the time and space to see and believe in the best in all kids, and we follow through with creative teaching and problem-solving! I am excited for the year ahead!

We have had the opportunity to welcome several new staff to our building this year! They include:

- Allison Jerde - Head Secretary
- Madilyn Lamia (Madi) - Guidance Counselor
- Paul Maltrud - Science
- Steph Nelson - .4 Social Studies (Shared with CMS)
- Lindsey Smith - .4 SPED (Shared with CHS)
- Dave Perry - Long term sub during quarter one for Angela Lennartson

Allison has been doing a great job figuring out and organizing lots of new things, and our new counselor Madi is hitting the ground running with all of her new ideas, including making TikTok's of her newly decorated office space and coming in with energy and enthusiasm that our students will love!

I am grateful for the opportunity to return, and for a job that I love in a place that I love! I have been an educator for a long time in really big, medium, and very small districts, and Cloquet is truly special. Thanks for the opportunity!

Here's Angela Lennartson with her husband and new baby Averie! What a great reason to stay at home for nine weeks ❤️



Submitted by Dr. Marcia Nelson, CAAEP Principal

<u>Community Education</u>

Enrollment updates:

Our Kids Corner has already enrolled 146 children for the upcoming school year. Due to the strong demand for this program, we are going to work hard to make sure every child is able to be enrolled. In the past, we have always had a short waiting list due to space limitations.

The Wrap Around School Care program, which supports children in School Readiness and Early 5s, has enrolled 34 children so far. This program is currently working through the state certification process in order to become eligible to serve children who qualify for the Child Care Assistance Program (CCAP). Once certified, Wrap Around will be able to offer services to a broader range of families who rely on financial support for childcare, improving accessibility and equity in our programming.

In addition to these programs, our two licensed childcare centers are also seeing strong enrollment. Li'l Lumberjacks Childcare Center currently has 72 children enrolled, while Li'l Thunder Childcare Center has enrolled 37 children to date. We anticipate Li'l Thunder increasing in enrollment as students and teachers return to school.

We will continue supporting enrollment efforts and assisting the Wrap Around program through the certification process.

Submitted by Erin Bates, Community Education Director

Business Department:

Candace Nelis, Business Manager, will be attending in person

American Indian Education Department:
Greetings School Board,

We will continue efforts to fill the recently vacated 5th & 6th grade tutor position at the middle school. While starting the school year without a full team is not ideal, AIE is committed to prioritizing the selection of the right candidate over simply filling the role quickly.

Parent Committee Nominations have been extended until August 30th. This will allow more time for families learn more about the committees and the expectations associated to the membership during open houses. The new election date will be September 10th. Information will be shared on the AIE Website and through Infinite Campus.

I am excited to welcome staff back as they prepare their classrooms for the new school year. A great deal of planning and preparation over the summer has set the stage for a strong start. I am hopeful and optimistic that this will be a great year for our students and community! As always, we welcome and encourage school board members to stop in and say boozhoo during open houses.

Submitted by Teresa Angell, American Indian Education

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	$52,687.67
02	Food Services	$1,764.82
03	Transportation	$192.02
04	Community Services	$6,440.08
05	Capital Expenditure	$265.00
12	Activities	$11,937.93
45	OPEB Irrevocable Trust	$301.00
Report Total		**$73,588.52**

District # 0094

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 8/7/2025-8/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	107997	27796	Check	1	1006		ARROWHEAD SPRINGS	Yes	No	No	08/07/2025	10.00
		108027	27797	Check	1	6134		AT&T MOBILITY	Yes	No	No	08/07/2025	162.22
		108030	27798	Check	1	7378		BSN SPORTS LLC	Yes	No	No	08/07/2025	3,237.86
		108003	27799	Check	1	11453		CHICKADEE CATERING COMPANY	Yes	No	No	08/07/2025	1,624.08
		108023	27800	Check	1	55545		CINTAS CORPORATION LOCATION 2	Yes	No	No	08/07/2025	194.82
		108013	27801	Check	1	2840		CLOQUET COUNTRY CLUB	Yes	No	No	08/07/2025	2,813.18
		108001	27802	Check	1	11006		CLOQUET SANITARY	Yes	No	No	08/07/2025	7,094.17
		108004	27803	Check	1	11550		COMMUNITY PRINTING	Yes	No	No	08/07/2025	231.45
		108006	27804	Check	1	11620		COMPENSATION CONSULTANTS, LTI	Yes	No	No	08/07/2025	2,080.00
		108029	27805	Check	1	7052		CURRICULUM ASSOCIATES LLC	Yes	No	No	08/07/2025	772.80
		108008	27806	Check	1	19730		FOND DU LAC COMMUNITY COLLEG	Yes	No	No	08/07/2025	4,200.00
		108009	27807	Check	1	21460		GOPHER STAGE LIGHTING INC	Yes	No	No	08/07/2025	265.00
		108036	27808	Check	1	9603		HUDL	Yes	No	No	08/07/2025	15,500.00
		108035	27809	Check	1	9133		IMPACT SPORTS TRAINING INC	Yes	No	No	08/07/2025	9,400.00
		107999	27810	Check	1	10428		ISD #2909	Yes	No	No	08/07/2025	150.00
		108005	27811	Check	1	11595		ISD #318	Yes	No	No	08/07/2025	150.00
		107998	27812	Check	1	10308		JUNCTION TIRE	Yes	No	No	08/07/2025	192.02
		108032	27813	Check	1	8418		KEMPS LLC	Yes	No	No	08/07/2025	466.30
		108016	27814	Check	1	3602		LINDE GAS & EQUIPMENT INC	Yes	No	No	08/07/2025	637.44
		108015	27815	Check	1	3291		MASP	Yes	No	No	08/07/2025	50.00
		108011	27816	Check	1	2692		MASSP	Yes	No	No	08/07/2025	195.00
		108014	27817	Check	1	32051		MCGRAW HILL SCHOOL EDUCATION	Yes	No	No	08/07/2025	1,152.02
		108026	27818	Check	1	5736		MEDICAREBLUE RX	Yes	No	No	08/07/2025	301.00
		108025	27819	Check	1	5675		MINNESOTA ENERGY RESOURCES	Yes	No	No	08/07/2025	404.16
		108017	27820	Check	1	36400		MINNESOTA HISTORICAL SOCIETY	Yes	No	No	08/07/2025	616.00
		108018	27821	Check	1	36651		MINNESOTA POWER	Yes	No	No	08/07/2025	515.11
		108019	27822	Check	1	37050		MN STATE HIGH SCHOOL LEAGUE	Yes	No	No	08/07/2025	200.00
		108000	27823	Check	1	10756		MN STATE HIGH SCHOOL MATH LEA	Yes	No	No	08/07/2025	700.00
		108020	27824	Check	1	38810		NASSP	Yes	No	No	08/07/2025	385.00
		108002	27825	Check	1	11399		OIEN PAULA	Yes	No	No	08/07/2025	165.00
		108007	27826	Check	1	1326		PAN O GOLD	Yes	No	No	08/07/2025	176.85
		108028	27827	Check	1	6501		PARK AVENUE THERAPIES	Yes	No	No	08/07/2025	150.00
		108010	27828	Check	1	2635		PEARSON	Yes	No	No	08/07/2025	17,660.50
		108021	27829	Check	1	45152		PROULX, TOM	Yes	No	No	08/07/2025	148.77
		108022	27830	Check	1	48801		SCHOLASTIC BOOK CLUBS	Yes	No	No	08/07/2025	109.89
		108033	27831	Check	1	8631		SQUIRES, WALDSPURGER & MACE I	Yes	No	No	08/07/2025	25.22
		108031	27832	Check	1	7941		STAPLES BUSINESS CREDIT	Yes	No	No	08/07/2025	53.96
		108037	27833	Check	1	9626		STRICKLAND ADRIENNE	Yes	No	No	08/07/2025	257.60
		108024	27834	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	08/07/2025	926.85

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 8/7/2025-8/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	108034	27835	Check	1	8634		WKLK WMOZ	Yes	No	No	08/07/2025	150.00
		108012	27836	Check	1	2731		YOUNG, HEATHER	Yes	No	No	08/07/2025	64.25
								Bank Total: 2					$73,588.52
								Report Total:					$73,588.52

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
03	Transportation	$31,819.07
Report Total		**$31,819.07**

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 8/11/2025-8/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	108038	27837	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	08/11/2025	31,819.07
								Bank Total: 2					$31,819.07
								Report Total:					$31,819.07

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	$116,090.29
02	Food Services	$338.57
04	Community Services	$3,838.56
05	Capital Expenditure	$383.21
06	Building Construction	$314,900.00
12	Activities	$8,333.94
45	OPEB Irrevocable Trust	$1,134.14
Report Total		**$445,018.71**

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 8/14/2025-8/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	108039	27838	Check	1	00283		ACCT INC	Yes	No	No	08/14/2025	2,177.63
		108040	27839	Check	1	00400		ACTIVITY FUND-SENIOR HIGH	Yes	No	No	08/14/2025	315.00
		108041	27840	Check	1	10159		ADVANCED SERVICES, INC	Yes	No	No	08/14/2025	80.00
		108085	27841	Check	1	9008		BAUER, WILLIAM	Yes	No	No	08/14/2025	10.81
		108083	27842	Check	1	7378		BSN SPORTS LLC	Yes	No	No	08/14/2025	2,752.61
		108056	27843	Check	1	11453		CHICKADEE CATERING COMPANY	Yes	No	No	08/14/2025	876.39
		108057	27844	Check	1	11550		COMMUNITY PRINTING	Yes	No	No	08/14/2025	257.25
		108073	27845	Check	1	4073		CONSOLIDATED COMMUNICATIONS	Yes	No	No	08/14/2025	3,135.57
		108048	27846	Check	1	11015		DBQ COMPANY	Yes	No	No	08/14/2025	1,272.00
		108060	27847	Check	1	16790		ECLIPSE PAINT AND SUPPLY	Yes	No	No	08/14/2025	1,223.92
		108082	27848	Check	1	6347		EDUCATORS BENEFIT CONSULTANT	Yes	No	No	08/14/2025	283.41
		108042	27849	Check	1	10335		FAST TARA	Yes	No	No	08/14/2025	139.94
		108058	27850	Check	1	11597		GOLD MEDAL	Yes	No	No	08/14/2025	1,655.00
		108075	27851	Check	1	4250		GRAINGER	Yes	No	No	08/14/2025	521.31
		108059	27852	Check	1	11598		GRAND FORKS PUBLIC SCHOOLS	Yes	No	No	08/14/2025	300.00
		108067	27853	Check	1	3093		HERMANTOWN HIGH SCHOOL	Yes	No	No	08/14/2025	200.00
		108081	27854	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	08/14/2025	2,180.13
		108092	27855	Check	1	9685		HOWIES HOCKEY INC	Yes	No	No	08/14/2025	1,872.66
		108088	27856	Check	1	9276		JAGO, CARA	Yes	No	No	08/14/2025	4,625.66
		108055	27857	Check	1	11421		JAZDZEWSKI ELI	Yes	No	No	08/14/2025	134.00
		108091	27858	Check	1	9492		JOHNSON CONTROLS FIRE PROTEC	Yes	No	No	08/14/2025	283.50
		108090	27859	Check	1	9465		JOHNSON FITNESS & WELLNESS	Yes	No	No	08/14/2025	372.40
		108061	27860	Check	1	2076		KOLODGE, JENNIFER	Yes	No	No	08/14/2025	87.50
		108066	27861	Check	1	29600		L & M SUPPLY	Yes	No	No	08/14/2025	1,304.85
		108044	27862	Check	1	10699		MARSHALL W ALWORTH PLANETARI	Yes	No	No	08/14/2025	246.00
		108054	27863	Check	1	1135		MASA	Yes	No	No	08/14/2025	359.00
		108063	27864	Check	1	2692		MASSP	Yes	No	No	08/14/2025	195.00
		108043	27865	Check	1	10492		MATHY CONSTRUCTION COMPANY	Yes	No	No	08/14/2025	6,650.00
		108070	27866	Check	1	34186		MENARDS	Yes	No	No	08/14/2025	333.04
		108071	27867	Check	1	34310		MESPA	Yes	No	No	08/14/2025	972.00
		108072	27868	Check	1	36651		MINNESOTA POWER	Yes	No	No	08/14/2025	43,906.43
		108064	27869	Check	1	2716		MN DEPT OF LABOR AND INDUSTRY	Yes	No	No	08/14/2025	765.00
		108089	27870	Check	1	9332		NELSON J ELIZABETH	Yes	No	No	08/14/2025	6.23
		108074	27871	Check	1	41104		NORTHLAND FIRE AND SAFETY	Yes	No	No	08/14/2025	5,903.25
		108094	27872	Check	1	9880		OUR REDEEMER'S LUTHERAN PRES	Yes	No	No	08/14/2025	3,150.00
		108053	27873	Check	1	11267		PETERSON LAWN CARE COMPANY	Yes	No	No	08/14/2025	3,600.00
		108079	27874	Check	1	5286		PITNEY BOWES PURCHASE POWER	Yes	No	No	08/14/2025	4,232.07
		108095	27875	Check	1	9882		PMA ASSET MGMT	Yes	No	No	08/14/2025	1,134.14
		108076	27876	Check	1	44930		PREMIERE THEATRES	Yes	No	No	08/14/2025	387.00

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 8/14/2025-8/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	108046	27877	Check	1	10952		RW FERN ASSOCIATES INC	Yes	No	No	08/14/2025	2,350.00
		108062	27878	Check	1	2203		SIGN PRO	Yes	No	No	08/14/2025	60.00
		108093	27879	Check	1	9874		SKYLINE SOCIAL & GAMES	Yes	No	No	08/14/2025	319.32
		108078	27880	Check	1	52404		STATE INDUSTRIAL PRODUCTS	Yes	No	No	08/14/2025	6,171.88
		108050	27881	Check	1	11038		SUNDQUIST JOHN	Yes	No	No	08/14/2025	139.75
		108084	27882	Check	1	7518		SYCK, RODERICK	Yes	No	No	08/14/2025	324.76
		108065	27883	Check	1	27353		THE JAMAR COMPANY	Yes	No	No	08/14/2025	305,900.00
		108069	27884	Check	1	33710		THE MASTER TEACHER INC	Yes	No	No	08/14/2025	79.95
		108045	27885	Check	1	10746		THE SMITH COMPANY	Yes	No	No	08/14/2025	1,975.00
		108077	27886	Check	1	4751		TKE ELEVATOR CORPORATION	Yes	No	No	08/14/2025	1,021.86
		108049	27887	Check	1	11022		TWIN PORTS FOOTBALL OFFICIALS	Yes	No	No	08/14/2025	150.00
		108087	27888	Check	1	9268		UHL COMPANY INC	Yes	No	No	08/14/2025	20,537.25
		108080	27889	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	08/14/2025	592.39
		108052	27890	Check	1	11240		VANDERMEIDEN SARAH	Yes	No	No	08/14/2025	120.97
		108086	27891	Check	1	9070		VEIT & COMPANY INC	Yes	No	No	08/14/2025	5,300.00
		108051	27892	Check	1	11069		VITAMINK12 LLC	Yes	No	No	08/14/2025	900.00
		108068	27893	Check	1	3210		WELSH, CYNTHIA	Yes	No	No	08/14/2025	674.88
		108047	27894	Check	1	11004		WILDERNESS INQUIRY	Yes	No	No	08/14/2025	500.00
								Bank Total: 2					$445,018.71
								Report Total:					$445,018.71

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	$293.00
Report Total		**$293.00**

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 8/18/2025-8/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	108096	27895	Check	1	11600		STATE OF MINNESOTA	Yes	No	No	08/18/2025	293.00
								Bank Total: 2					$293.00
								Report Total:					$293.00

Cloquet Public Schools
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General	$587,152.14
04	Community Services	$4,528.21
05	Capital Expenditure	$16,904.74
12	Activities	$862.10
Report Total		**$609,447.19**

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 8/20/2025-8/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	108101	27896	Check	1	10664		BECKER HIGH SCHOOL ATTN: ACTIV	Yes	No	No	08/20/2025	200.00
		108098	27897	Check	1	10294		BENSON ELECTRIC COMPANY	Yes	No	No	08/20/2025	317.13
		108129	27898	Check	1	4072		CAMPBELL, CORINNE	Yes	No	No	08/20/2025	79.93
		108097	27899	Check	1	08337		CARLTON COUNTY HUMAN SERVICE	Yes	No	No	08/20/2025	190.00
		108107	27900	Check	1	11453		CHICKADEE CATERING COMPANY	Yes	No	No	08/20/2025	600.62
		108099	27901	Check	1	10417		CHOCOLATEY	Yes	No	No	08/20/2025	4,789.10
		108136	27902	Check	1	7052		CURRICULUM ASSOCIATES LLC	Yes	No	No	08/20/2025	1,100.00
		108113	27903	Check	1	14301		DEMCO INC	Yes	No	No	08/20/2025	13,370.00
		108115	27904	Check	1	1717		DULUTH NEWS TRIBUNE	Yes	No	No	08/20/2025	160.00
		108138	27905	Check	1	8229		ESSE, DAVID	Yes	No	No	08/20/2025	462.00
		108116	27906	Check	1	19740		FOND DU LAC OJIBWAY SCHOOL	Yes	No	No	08/20/2025	95,373.81
		108137	27907	Check	1	7790		FRONTLINE TECHNOLOGIES GROUF	Yes	No	No	08/20/2025	24,532.46
		108112	27908	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS	Yes	No	No	08/20/2025	424.94
		108105	27909	Check	1	11320		H21 GROUP	Yes	No	No	08/20/2025	1,153.57
		108133	27910	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	08/20/2025	11,424.43
		108140	27911	Check	1	9464		IMPACT APPLICATIONS INC	Yes	No	No	08/20/2025	1,075.00
23		108123	27912	Check	1	26576		INTERMEDIATE DIST 287	Yes	No	No	08/20/2025	685.40
		108132	27913	Check	1	4879		ISD #0091 BARNUM	Yes	No	No	08/20/2025	46,263.15
		108117	27914	Check	1	25420		ISD #0095 CROMWELL	Yes	No	No	08/20/2025	3,466.65
		108118	27915	Check	1	25440		ISD #0097 MOOSE LAKE	Yes	No	No	08/20/2025	18,489.79
		108119	27916	Check	1	25460		ISD #0099 ESKO PUBLIC SCHOOLS	Yes	No	No	08/20/2025	8,483.57
		108120	27917	Check	1	25480		ISD #0100 WRENSHALL	Yes	No	No	08/20/2025	1,158.92
		108114	27918	Check	1	1527		ISD #0381 LAKE SUPERIOR SCHOOL	Yes	No	No	08/20/2025	35,728.21
		108124	27919	Check	1	2709		ISD #0577 WILLOW RIVER	Yes	No	No	08/20/2025	3,362.28
		108121	27920	Check	1	25820		ISD #0700 HERMANTOWN	Yes	No	No	08/20/2025	12,022.70
		108122	27921	Check	1	25840		ISD #0704 PROCTOR PUBLIC SCHOC	Yes	No	No	08/20/2025	143,372.80
		108100	27922	Check	1	1063		ISD #0709 DULUTH	Yes	No	No	08/20/2025	139,017.84
		108126	27923	Check	1	28920		KENDAHL AMUSEMENT	Yes	No	No	08/20/2025	210.00
		108143	27924	Check	1	9792		LEAF	Yes	No	No	08/20/2025	295.07
		108128	27925	Check	1	3602		LINDE GAS & EQUIPMENT INC	Yes	No	No	08/20/2025	58.25
		108139	27926	Check	1	8722		MCDONALD, JAMIE	Yes	No	No	08/20/2025	148.40
		108141	27927	Check	1	9531		MEDCO	Yes	No	No	08/20/2025	245.77
		108127	27928	Check	1	34186		MENARDS	Yes	No	No	08/20/2025	220.49
		108102	27929	Check	1	10765		MINERS INCORPORATED	Yes	No	No	08/20/2025	9,018.98
		108106	27930	Check	1	11365		NELSON MARCIA	Yes	No	No	08/20/2025	313.90
		108108	27931	Check	1	11485		NORTHERN LIGHTS ACADEMY #609(	Yes	No	No	08/20/2025	15,326.09
		108111	27932	Check	1	11602		PIERZ BANDS	Yes	No	No	08/20/2025	100.00
		108104	27933	Check	1	11042		PLAY IT AGAIN SPORTS	Yes	No	No	08/20/2025	288.99
		108130	27934	Check	1	44930		PREMIERE THEATRES	Yes	No	No	08/20/2025	435.00

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 8/20/2025-8/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	108110	27935	Check	1	11601		PRICE KENT	Yes	No	No	08/20/2025	12.00
		108103	27936	Check	1	10830		PRING JILL	Yes	No	No	08/20/2025	118.93
		108131	27937	Check	1	4822		PROSEN, TIM	Yes	No	No	08/20/2025	94.02
		108109	27938	Check	1	11491		SOUTHWEST METRO DEAN LAKES I	Yes	No	No	08/20/2025	1,934.80
		108142	27939	Check	1	9671		TECHCHECK	Yes	No	No	08/20/2025	8,441.09
		108125	27940	Check	1	27353		THE JAMAR COMPANY	Yes	No	No	08/20/2025	4,000.00
		108134	27941	Check	1	57280		WANGEN, DAVID	Yes	No	No	08/20/2025	308.00
		108135	27942	Check	1	7042		WATSON COMPANY	Yes	No	No	08/20/2025	573.11
								Bank Total: 2					$609,447.19
								Report Total:					$609,447.19

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MEMORANDUM

TO: **Dr. Michael Cary, Superintendent**

FROM: **Erin Bates, Community Education Director**
Darla Pappas, Li'l Lumberjacks'/Li'l Thunder Coordinator

DATE: **August 11, 2025**

RE: **Resignation of Jasmine Alberti**

RATE OF PAY: **$12.57**

HOURS WORKED: **Up to 40 hrs/wk**

START DATE: **10/2/23**

END DATE: **8/22/25**

CLOQUET PUBLIC SCHOOLS

Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
http://www.isd94.org

MEMORANDUM

TO: Cloquet School Board

FROM: Dr. Michael Cary, Superintendent

DATE: August 13, 2025

RE: Recommendation for Employment

I am recommending the employment of Adam Wooster for the position of District Food Service Director.

RATE OF PAY:	Step 3 of the NCASA Contract - $78,127.40*
HOURS TO BE WORKED:	Full time – 260 day/year
START DATE:	As soon as possible, but no later than September 10, 2025
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Adam comes to us as an experienced food service manager in both the private sector and a school setting.

* Rate will be prorated based on start date. Rate will be adjusted based upon new NCASA contract rates which have not been negotiated for 2025-2026.

(Employment is contingent upon Cloquet School Board approval.)

MC:mm

CLOQUET PUBLIC SCHOOLS

Independent School District No. 94
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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Robbi Mondati, Principal

DATE: 8/21/2025

RE: Recommendation for Employment

I am recommending the employment of Jaslyn Wolfe for the 1.0 FTE Long Term Substitute Teacher for Special Education. The position will start around September 22, 2025, and will be for twelve weeks. The teacher will be paid at the daily substitute rate for the first thirty (30) days. After working 30 days in the same position for the same teacher, the teacher will start being paid the contracted rate and will receive back pay to first day of the assignment.

RATE OF PAY:	First 30 days at daily substitute rate From 31st day on (with backpay) – **BA Step 1**
HOURS TO BE WORKED:	8 hours/day (Monday – Friday)
START DATE:	Approximately Sept. 22, 2025
LENGTH OF CONTRACT:	12 weeks, +1 day to shadow in advance
BUDGETED CURRENT YEAR:	yes
POSTED:	Posted internally and externally
RATIONALE FOR HIRE:	Ms. Wolfe comes to us with teaching experience in several schools, and will be a good fit for the our students.
STAR CODE:	190200

(Employment is contingent upon Cloquet School Board approval.)

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Jennifer Holm, Principal

DATE: 8/24/2025

RE: Recommendation for Employment

I am recommending the employment of Elinor Cich for the 0.5 FTE of 1.0 FTE Long Term Substitute Special Education Teacher for Special Education (Tuesday, Thursday and Every Other Friday). The position will start August 25, 2025, and will be for twelve weeks.

RATE OF PAY:	BA Step 3
HOURS TO BE WORKED:	8 hours/day (Tuesday, Thursday and Every Other Friday)
START DATE:	August 26, 2025
LENGTH OF CONTRACT:	12 week
BUDGETED CURRENT YEAR:	yes
POSTED:	Posted internally and externally
RATIONALE FOR HIRE:	Ms. Cich is already working for the district in a 0.5 FTE Kindergarten Teacher is willing to work this position for the 0.5 FTE for 12 weeks
STAR CODE:	199803

(Employment is contingent upon Cloquet School Board approval.)

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Jennifer Holm, Churchill Principal

DATE: August 24, 2025

RE: Recommendation for Employment

I am recommending the employment of Janet Pufall as the 0.5 FTE of the full 1.0 FTE Long Term Substitute Special Education (Monday, Wednesday and every other Friday). The position will start on August 26, 2025. The teacher will be paid at the daily substitute rate for the first thirty (30) days. After working 30 days in the same position for the same teacher, the teacher will start being paid the contracted rate and will receive back pay to first day of the assignment.

RATE OF PAY:	First 30 days at daily substitute rate From 31st day on (with backpay) – **BA+40 – Step 2**
HOURS TO BE WORKED:	8 hours/day (Monday, Wednesday and Every Other Friday)
START DATE:	August 26, 2025
LENGTH OF CONTRACT:	Approximately12 weeks
BUDGETED CURRENT YEAR:	yes
POSTED:	Posted internally and externally
RATIONALE FOR HIRE:	To fill the Special Education Teacher open position for staff member on Leave of Absence.
STAR CODE:	199803

(Employment is contingent upon Cloquet School Board approval.)

Northern Lights Academy Cooperative #6096-52
302 14th Street ~ Cloquet MN 55820
Office Phone ~ 218-878-3060
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

TO: Dr. Michael Cary, Cloquet Superintendent
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director
DATE: August 21, 2025
RE: Recommendation for Employment

I am recommending the employment of Ms. Courtney Frear for one posted paraprofessional positions at Northern Lights Academy Cooperative #6096-52 at the Carlton location for the 2025-2026 school year.

RATE OF PAY:	Step 1 of the Master Agreement
TOTAL COST:	$20.01 per hour
HOURS TO BE WORKED:	6.75 hours/day (Monday-Friday)
START DATE:	August 26th, 2025
LENGTH OF CONTRACT:	On going
BUDGETED CURRENT YEAR:	Yes
POSTED:	Yes, internally and externally.

RATIONALE FOR HIRE:

NLA is recommending Ms. Courtney Frear to fill one of the open paraprofessional positions at the Northern Lights Academy at the Carlton building. Ms. Frear has great references and experience. She has worked for another setting 4 school and moved to the Cloquet area. We are excited to have her work with our students!

Ms. Frear has passed the Para Pro and is considered Highly Qualified.

(Employment is contingent upon Cloquet School Board approval.)

Northern Lights Academy Cooperative #6096-52
302 14th Street ~ Cloquet MN 55820
Office Phone ~ 218-878-3060
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

TO: Dr. Michael Cary, Cloquet Superintendent
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director
DATE: August 23, 2025
RE: Recommendation for Employment

I am recommending the employment of Mr. Gabriel Zago for one posted paraprofessional positions at Northern Lights Academy Cooperative #6096-52 at the Carlton location for the 2025-2026 school year.

RATE OF PAY:	Step 2 of the Master Agreement
TOTAL COST:	$20.01 per hour
HOURS TO BE WORKED:	6.75 hours/day (Monday-Friday)
START DATE:	August 26th, 2025
LENGTH OF CONTRACT:	On going
BUDGETED CURRENT YEAR:	Yes
POSTED:	Yes, internally and externally.

RATIONALE FOR HIRE:

NLA is recommending Mr. Gabriel Zago to fill one of the open paraprofessional positions at the Northern Lights Academy at the Carlton building. Mr. Zago worked for NLA for part of this past school year. We are excited to have him return to work with our students!

Mr. Zago has passed the Master Teacher paraprofessional assessments this past year and is considered Highly Qualified.

(Employment is contingent upon Cloquet School Board approval.)

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: August 21, 2025

RE: **RECOMMENDATION FOR EMPLOYMENT**

I am recommending the employment of **Jamie Petersen** as a 6.5 hours/day Consistent Support Paraprofessional at the Cloquet High School for the 2025-2026 school year.

RATE OF PAY:	Step 2
TOTAL COST:	Per Contract
HOURS TO BE WORKED:	6.5 hours/day (Monday – Friday)
STARTING DATE:	August 25, 2025
LENGTH OF CONTRACT:	2025-2026 School year
POSTED:	Yes
REASON FOR HIRE:	Vacancy
RATIONALE FOR HIRE:	To help the CHS principals maintain an environment that is conducive to maximizing learning and student achievement

(Employment is contingent upon Cloquet School Board approval)

Linking school and community to provide life-long learning and success for all.

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Jennifer Holm, Principal

DATE: 8/24/2025

RE: Recommendation for Employment

I am recommending the employment of Nicole Kalland for the open 6.5 hrs./day Paraprofessional at Churchill Elementary. The position will start August 26, 2025.

RATE OF PAY:	Step 2 of the Paraprofessional Contract
HOURS TO BE WORKED:	6.5 hrs./day
START DATE:	August 26, 2025
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	yes
POSTED:	Posted internally and externally
RATIONALE FOR HIRE:	Ms. Kalland working in a similar position at the high school last year and was bumped at bumping day.
STAR CODE:	999822

(Employment is contingent upon Cloquet School Board approval.)

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Jennifer Holm, Churchill Principal

DATE: August 21, 2025

RE: Recommendation for Employment

I am recommending the employment of Jillena McCausland for the open 25 hrs./day ECSE Paraprofessional position.

RATE OF PAY:	Step 1
HOURS TO BE WORKED:	25 hrs./week
START DATE:	August 25, 2025
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Jillena started in the position at the end of last school year and was bumped during the paraprofessional bumping process.
STAR CODE:	_____

(Employment is contingent upon Cloquet School Board approval.)

JH:mt

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Jennifer Holm, Churchill Principal

DATE: August 25, 2025

RE: Recommendation for Employment

I am recommending the employment of Christina Bagne for the open 25 hrs./day ECSE Paraprofessional position.

RATE OF PAY:	Step 1
HOURS TO BE WORKED:	25 hrs./week
START DATE:	August 25, 2025
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Fill Open Paraprofessional Position
STAR CODE:	99825

(Employment is contingent upon Cloquet School Board approval.)

JH:mt

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Beth Dohnansky, Food Service Director

DATE: August 18, 2025

RE: Recommendation for Employment

I am recommending the employment of Gina Tondryk for the 3.5 hour day Food Service Worker at CMS.

RATE OF PAY:	$19.24 per hour
HOURS TO BE WORKED:	3.5 hours per day (Monday –Friday)
START DATE:	August 26, 2025
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Gina has been working for food service as a sub and is familiar with the job.

(Employment is contingent upon Cloquet School Board approval.)

BD: mm

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Beth Dohnansky, Food Service Director

DATE: August 20, 2025

RE: Recommendation for Employment

I am recommending the employment of Cheryl Tate for the 3.0 hour day Food Service Staff District Floater.

RATE OF PAY:	$19.24 per hour
HOURS TO BE WORKED:	3.0 Hours/Day (Monday –Friday)
START DATE:	August 26, 2025
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Cheryl has a background in Food Service and will be a great addition to our team.

(Employment is contingent upon Cloquet School Board approval.)

BD: mm

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director
Darla Pappas, Li'l Lumberjacks'/Li'l Thunder Learning Center Coordinator

DATE: Tuesday, August 12, 2025

RE: Promotion of Katie Marie Nelson

I am recommending that Katie Nelson be promoted to a Lead Teacher at Li'l Lumberjacks' and Li'l Thunder Learning Centers.

RATE OF PAY:	$16.49/hr
HOURS TO BE WORKED:	Up to 40 hrs/wk
STARTING DATE:	8/25/25
PROBATIONARY PERIOD:	N/A
LENGTH OF CONTRACT:	On-going
BUDGETED CURRENT YEAR:	Yes
QUALIFIES FOR BENEFITS:	2 personal days (As of 7/1/25) 5 vacation days (As of 7/1/25) ESST- accrued

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director

DATE: Monday, Aug 11, 2025

RE: Hiring of Kaitlyn Halverson

I am recommending that Kaitlyn Halverson be employed as a Lead Teacher at Li'l Lumberjacks' and Li'l Thunder Learning Centers.

RATE OF PAY:	$16.49/hr
HOURS TO BE WORKED:	Up to 40 hrs/wk
STARTING DATE:	August 25, 2025
PROBATIONARY PERIOD:	1 year (8/25/26)
LENGTH OF CONTRACT:	On-going
BUDGETED CURRENT YEAR:	Yes
QUALIFIES FOR BENEFITS:	2 personal days (As of 11/25/25) 5 vacation days (As of 7/1/26)

MEMORANDUM

TO: **Dr. Michael Cary, Superintendent**

DATE: **August 19, 2025**

FROM: **Erin Bates, Community Education Director**

RE: **Hire Josh Miens as youth volleyball coach**

I am recommending that Josh Miens be hired to work as a youth volleyball coach.

RATE OF PAY: Percentage of fees.

HOURS TO BE WORKED: Up to 20 hours per week

STARTING DATE: September 1, 2025

LENGTH OF CONTRACT: ongoing as needed seasonally

BUDGETED CURRENT YEAR: Yes

REASON FOR HIRE: Volleyball offering

QUALIFIES FOR BENEFITS: No

<u>"Employment is subject to Cloquet School Board Approval"</u>

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To: Dr. Michael Cary

From: Jennifer Holm, Churchill Elementary School Principal

Date: August 11, 2025

Reason: Extra Service Contracts for Churchill for the 2025-2026 School Year

Name	Activity	Amount ($)
Courtney Olin	Instructional Computer Coordinator	$3,051.00
Rick Sievert	School Patrol Advisor	$2,115.00

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To: Dr. Michael Cary

From: Tom Brenner, Cloquet Middle School Principal

Date: August 19, 2025

Reason: Extra Service Contracts for CMS for the 2025-2026 School Year

Name	Activity	Amount ($)	Season
Andrea Cacek	Technology Integration/Instructional Computer Coordinator	$3,051.00	8.25.24 through 5.29.26
Arne Maijala	Math Counts Advisor	$848.00	9.16.25 through 3.726
Jamie Jazdzewski	Student Council Co-Advisor	$1,225.50	8.25.24 through 5.29.26
Victoria Green	Student Council Co-Advisor	$1,225.50	8.25.24 through 5.29.26
Jamie Jazdzewski	WEB Co-Leader	$1,225.50	8.25.24 through 5.29.26
Niki Whittet	WEB Co-Leader	$1,225.50	8.25.24 through 5.29.26
Niki Whittet	Knowledge Bowl CMS Advisor Grades 5&6	$1,120.00	10.01.25 through 11.15.25
William Bauer	Knowledge Bowl CMS Advisor Grades 7&8	$1,120.00	10.01.25 through 11.15.25
Jennifer Gagner	School Patrols	$2,115.00	8.25.24 through 5.29.26
Kristie Petersen	Yearbook Co-Advisor	$1,225.50	8.25.24 through 5.29.26
Kayla Denzer	Yearbook Co-Advisor	$1,225.50	8.25.24 through 5.29.26

TB:KP

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To: Dr. Michael Cary

From: Dr. Marcia Nelson, CAAEP School Principal

Date: August 19, 2025

Reason: Extra Service Contracts for CAAEP Counselor

I am recommending extra services contracts for ten (10) days for Madilyn Lamia, School Counselor, Cloquet Area Alternative Education Programs (CAAEP), for extra counseling duties before the start of the 2025-2026 school year.

- Madilyn Lamia – 10 days @ $264.47/Day = $2,644.70

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To: Dr. Michael Cary

From: Robbi Mondati, Washington Elementary School Principal
Jennifer Holm, Churchill Elementary School Principal

Date: August 14, 2025

Reason: Extra Service Contracts for Washington/Churchill for the 2025-2026 School Year

Name	Activity	Amount ($)
Stephanie Pederson	Power Lunch Coordinator	$19.61/hr.

From the Desk of:

Paul Riess
Activities Director
Cloquet Senior High School
1000 18th Street
Cloquet, MN 55720
Phone: 218-879-3393
Fax: 218-879-6494

To: Mary Marciniak, Superintendent Cary, School Board
From: Paul Riess- Activities Director
Re: Additional volunteers and stipends for individuals paid out of activities accounts

Please approve the stipends listed below. These are for additional volunteers, individuals who helped with our summer basketball and volleyball programs this summer, individuals who are going to help out with middle school volleyball program due to large numbers, and individuals helping with the school musical. These amounts, in addition to any taxes and benefits, will be paid out of the activities accounts. There is no cost to the school district.

Derrick Moe- Cross Country Volunteer
Annalise Kalm- Swimming Volunteer
Marnie Christopherson- Middle School Volleyball Assistant- $1000
Joe Seymore- Boys Basketball- $1285
Mason Brenner- Boys Basketball- $100
Heather Young- Girls Basketball- $850
Katie Hughes- Girls Basketball- $500
Jessica Youngren- Girls Basketball- $850
Kat Rossetti- Girls Basketball- $800
Carly Johnson- Girls Basketball- $850
Alexa Snesrud- Girls Basketball- $850
Heidi Anderson- Volleyball - $2000
Steph Nelson- Volleyball- $1500
Kelsey Motzko- Volleyball- $200
Tony Venditto-school musical - $1,000
Tara Venditto- school musical - $1,000
Lonna Witte- school musical - $ 1,000
Liz Sinisalo- school musical - $1,500
Megan Gerlovich- school musical - $600
Anita Johnson- school musical - $1,000
Darla Pappas- school musical - $600
Presley Torrance- school musical - $600
Craig Latour- school musical - $500
Phillip Stephenson - school musical - $500
Chandra Allen- school musical - $650

If anyone has any questions regarding this recommendation, please feel free to call me.
PR

Dear Dr. Cary and School Board Members,

I would like to put in for a leave to include 0.2FTE of my CTE position for the current school year. This decision has not come lightly, as I recognize how instrumental I have been in developing our CTE programs.

In my position, I have built strong relationships with local businesses and served on advisory boards and committees to keep our program thriving. If I am no longer in my role, I worry that these committees, partnerships may lose interest in our program, and we may not be able to retain financial support. The additional work I am doing will add more opportunities to develop more partnerships in the construction industry and help improve our Trades and Industry department.

This choice has not been easy; I have lost sleep over it while always prioritizing the students and our program. I would not have met with Steve and Dr. Cary to devise a solid plan if I felt we were not in a good position. I have also coordinated with Steve to continue product development, offering to put in extra time, ensuring that we will not lose the fab lab.

I love what I do, don't intend to leave this district, and hope you understand that my intention isn't to leave the department in a difficult situation. Currently, I have the demand to fill a role for my family because I have the skills and I understand the industry, but it takes a toll on me because I know I cannot please everyone. Although I am being pulled away part-time from school, I also feel I can work this out to contribute to each job without it directly impacting the students. I hope you will consider all these factors and recognize the contributions I've made and wish to continue creating for this program.

Losing me would not just mean losing a teacher; it would also mean losing an asset to our program, school, community, and students. I have never placed my needs above those of the program. Right now, I am temporarily needed in another capacity, and I am willing to make additional sacrifices to make this work. My heart has been dedicated to this program for years, and I remain passionate about its success.

I will attend Monday's meeting to answer any questions you may have for me.

Thank you for considering my request.

Michele Wick

Dear Dr. Cary and School Board Members,

Because the school board did not grant my leave of absence, I must resign from 0.2 FTE of my CTE position. The board's decision is the primary reason for this change. This choice was made after significant thought, discussion, and strategic planning to minimize impact on our students and this program. Having spent three years developing this program, it devastates me to step away, even partially. I am committed to contributing to the department in a 0.8 FTE capacity and will continue striving for our success with support from school leadership. I remain dedicated to developing the program in whatever role I can serve.



Dr. Cary and School Board Members,

It is with the utmost regret and deep sadness that I must resign fully from my CTE position for the Cloquet School District. This decision is due to my need to dedicate more time to support my family, which has become my foremost priority. I am truly grateful for every experience I have had in the school district. The impact I made on students is forever in my heart, and I would love to return in the future if there is a place for me. I understand that this is not good timing, but it is your choice and your decision to make because you feel it is best for the school district. I never intended to leave the school district, and if it wasn't out of necessity, I would not make this decision.



INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota
August 25, 2025

RESOLVED by_____

Resolution Announcing Availability of Positions

_____ introduced the following resolution and moved its adoption:

BE IT RESOLVED, by the School Board of Independent District No 94, as follows:

1. That the following specific positions are declared to be available:
    1. Guidance Counselor/Licensed School Social Worker
2. That reinstatement rights to the above positions shall be determined as of August 25, 2025,
3. That the Superintendent and the Administration are directed to notify the appropriate persons on the reinstatement lists of the availability of the positions.

Motion for the adoption of the foregoing resolution was duly seconded by member _____ and it was declared adopted on the following vote:

	YEA	NAY	
NATE SANDMAN, CHAIR			PASSED: August 25, 2025
MELISSA JUNTUNEN, CLERK			
DAVE BATTAGLIA, TREASURER			BOARD CHAIR:
LEANN BUTLER			
NICHOLE DIVER			ATTEST (BOARD CLERK):
GARY HUARD			