Cloquet Public Schools
Regular Meeting

Monday, June 23, 2025 at 6:00 PM
Garfield Board Room
302 14th Street
Cloquet, MN 55720
302 - 14th Street, Cloquet, MN

5:30 pm ***Working Session***

6:00 pm ***Regular Meeting***

I. **Roll Call**
II. **Pledge of Allegiance**
III. **Consider Approval of Board Agenda**
1. Monday, June 23, 2025, School Board Agenda
IV. **Consider Approval of School Board Minutes**
1. Monday, June 9, 2025, School Board Meeting Minutes 3
V. **Open Forum and Reception of Delegations, Petitions, and Communications**
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b. 6.5 hr/day Paraprofessional at Churchill Elementary - Contingent upon hire (R. Gondai) 19
c. Assistant Teacher at Lil Thunder and Lil Lumberjacks (P. Hanks) 20
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c. 6.75 hr/day Secretary/Receptionist at Churchill Elementary - (K. Kowal) 29
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3. ***Extra Service Contracts***
a. Building Leadership Team Members 33
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a. Consider Approving Increase in Hours to Food Service Secretary Position (L. Doty) 38
b. Promotion to Assistant Teacher for Lil Thunder and Lil Lumberjacks (N. Thaler) 39
5. ***Grant Applications/Grant Awards/Donations***
a. Consider Approving Eagle's Club Donation to Cloquet Activities Programs 40
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1. Report on Closed Session from June 9th, 2025

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X. **New Business**

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2. Consider Approving Long Term Facilities Maintenance (LTFM) Ten-Year Expenditures Application and Revenue Projections 41
3. Consider Approving MOU for Day Treatment Services for 2025-26 with Northwood Children's Services 44
4. Consider Approving Individual Contract for District Equity Coordinator (W. Waha) 47
5. Consider Approving Family School Support Worker Contracts with NLSEC 49
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XI. **Superintendent's Report**

1. Negotiations
2. Principal Transition - Churchill

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XIII. **Upcoming Meetings/Events**

1. Monday, July 14, 2025 - School Board Meeting - Boardroom
5:30 p.m. Working Session
6:00 p.m. Regular Meeting
2. Closed Session for the Evaluation of Superintendent, Dr. Michael Cary, July 14th

XIV. **Adjournment**

* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.

June 9, 2025
Board Chair, N. Sandman called the working session to order at 5:30 p.m.

Topics discussed:
Dr. Cary reviewed the agenda including paraprofessional bumping day, Cloquet Transit contract, ARCC, and negotiations. There being nothing further to discuss, Board Chair, N. Sandman adjourned the meeting at 6:05 p.m.
June 9, 2025
The Regular Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on June 9, 2025, was called to order by Board Chair N. Sandman at 6:06 p.m.
Roll Call – The following members were present on roll call:

- Dave Battaglia
- LeAnn Butler
- Nichole Diver
- Melissa Juntunen
- Nate Sandman
- Gary Huard

Present in Person:

- Dr. Michael Cary, Superintendent
- Kate Olson, Finance Secretary
- Candace Nelis, Business Manager
- Ashlee Lennartson, EM-C Rep.
- Brock Wilton, Buildings and Grounds

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

APPROVAL OF BOARD AGENDA

- RESOLVED by N. Diver to approve June 9, 2025, Regular Board Agenda, as presented. D. Battaglia seconded the motion, and the resolution was approved by a unanimous yea vote of all members present on roll call.

APPROVAL OF MEETING MINUTES

- RESOLVED by L. Butler to approve the May 27, 2025, Regular Meeting Minutes, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS

- Building and Department Reports were reviewed.

CONSIDER APPROVAL OF CLAIMS, TREASURER'S REPORTS AND INVESTMENT REPORTS

- RESOLVED by N. Sandman to approve Claims – 5/29/2025,6/2/2025,6/5/2025; D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

CONSENT ITEMS

- RESOLVED by N. Sandman to approve the Consent Items, as presented.
  1. ***Resignations***
  a. 1.0 FTE Elementary Teacher (M. Kilroy)
  b. Kids Corner Program Assistant (A. Sherwood)
  c. Kids Corner Program Assistant (M. Weaver)
  d. Kids Corner Program Assistant (L. McCollum)
  2. ***Terminations***
  a. Community Education WSI Position (S. VanGuilder)
  b. Multiple Paraprofessionals Due to Lack of Positions Post Bumping Day
  3. ***Recommendations of Employment***

NAME ***POSITION/LOCATION***

a. 2025 Cloquet High School Summer School Staff-Updated

b. 2025 Summer ESY Staff- Updated
c. Community Education Front Desk Worker (J. Peterson)
d. NLA Summer ESY Staff
e. 0.55 FTE Elementary Music Position (A.Braaten)
f. Community Education Front Desk Worker at The Beach (S. Wallin)
g. Adjustment to Targeted Services Site Coordinator for Summer 2025

4. Extra Services Contracts

a. 2025-26 E Sports (T.Lenarz)

5. *Staffing Adjustments*

a. Increase 6.5hr/day Para to 6.75hr/day at Churchill Elementary (G.Hall)

- L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present.

SCHOOL BOARD COMMITTEE REPORT

- Student Enrollment Report as of May 30, 2025 was reviewed.

AGENDA ADDENDUMS

NEW BUSINESS

- RESOLVED by M. Juntunen to approve Dr. Michael Cary, Superintendent, the Designation of Identified Official With Authority (IOWA) for Cloquet Public Schools for June 2025 - May 2026 as presented (copies on file in the Superintendent's Office). N. Diver seconded the motion, and the resolution was approved by unanimous yea vote of all members.
- RESOLVED by L. Butler to approve the Proposed 2025-2026 Budget as presented (copies on file in the Superintendent's Office). D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members.
- RESOLVED by N. Sandman to approve Carlton County Foster Care Transportation Agreement as presented (copies on file in the Superintendent's Office). N. Diver seconded the motion, and the resolution was approved by unanimous yea vote of all members.
- RESOLVED by N. Sandman to approve Technology Managed Services Provider as presented (copies on file in the Superintendent's Office). M. Juntunen seconded the motion, and the motion was approved by unanimous yea vote of all members.
- RESOLVED by G. Huard to approve 1-year Contract Extension with Cloquet Transit for 2025-2026 School Year, as presented (copies on file in the Superintendent's Office). N. Diver seconded the motion, and the resolution was approved by unanimous yea vote of all members.
- RESOLVED by D. Battaglia to approve 2025-26 ARCC Membership, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members on roll call.
- RESOLVED by L. Butler to approve Leave of Absence for 1.0 FTE Special Education Teacher at Churchill Elementary (B. Taray) as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members.
- RESOLVED by N. Sandman to approve Leave of Absence for up to 6 months for Part-Time Cleaner at CHS (J. Belden) as presented. L. Butler seconded the motion, and the resolution was approved by a 5-1 yea vote of all members. NS-yea, MJ-yea, DB-yea, LB-yea, ND-yea, GH-nay.
- RESOLVED by N. Sandman to approve 2025-26 Membership to the Minnesota School Board Association, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members.

SUPERINTENDENT REPORT

1. Teacher and Individual Contract Negotiations
2. Data Regarding Building Transitions

CONSIDER MOVING TO CLOSED SESSION: DISCUSS ALLEGATIONS AGAINST AN EMPLOYEE

Resolved by L. Butler to move to closed session N. Sandman seconded the motion with a unanimous yea vote of all members.

CONSIDER EMPLOYMENT OPTIONS REGARDING EMPLOYEE

No motion or second. Failed due to lack of support

UPCOMING MEETINGS/EVENTS

1. Monday, June 9, 2025 - School Board Meeting - Boardroom
   5:30 p.m. Working Session
   6:00 p.m. Regular Meeting
2. Monday, July 14, 2025 - School Board Meeting - Boardroom
   5:30 p.m. Working Session
   6:00 p.m. Regular Meeting

ADJOURNMENT

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 7:32 p.m.

ATTEST:

Clerk of the School Board

Chair of the School Board

Department Reports

Churchill Elementary:

Submitted by David Wangen, Churchill Elementary Principal

Washington Elementary:
Washington is a construction zone this summer!!

-Targeted Services Summer School programming is at Churchill this summer due to all the construction. We're grateful for the team of staff who have rallied together to allow Cloquet students to benefit from summer school at Churchill!

-The City of Cloquet is beginning construction on the corner of Doddridge and 12th, so access to the front entrance of Washington is changing as of this week.

-Flagship Recreation did an excellent job demolishing an old playground structure and putting up a brand new one over the past two weeks! Wood chips are getting blown in this week, and the equipment will be usable to the community by the time the board meets on the 23rd! I can't wait to see the excitement when kids return in the fall!!

-An extensive remodel of rooms 1-8 at Washington is also underway! Looking forward to seeing the finished product in a few months.

-"Normal" cleaning and maintenance are in full swing on the north side of the building. Many thanks to our crew: Trevor, Keith, and Ben!! They do an excellent job taking care of our building (during the school-year as well as the summer!)

Submitted by Robbi Mondati, Washington Elementary Principal

Cloquet Middle School:
Submitted by Thomas Brenner, Cloquet Middle School Principal

Cloquet High School:

- We've got summer school rolling for the first three weeks of June.
- Athletes are in the buildings most days with summer weightlifting workouts.
- Our custodians have rooms emptied and cleaning is underway.
- The pace of our office will slow down soon as people start to work in summer vacations.

Submitted by Steve Battaglia, Cloquet High School Principal

Cloquet Area Alternative Education Programs:

CAAEP
June 23, 2025

Our custodian is busy moving furniture to complete the summer deep clean, and Brock is scheduling many check-ups and work in the Garfield building. We also know that it is hot, hard work and are really grateful for the dedication to improvement over these quiet summer months. They work very hard for us and our students.

I was happy to represent Cloquet and CAAEP at the state advisory meeting at MDE late this spring. I have had the opportunity to work with Christy Irrgang, MDE's director of alternative programs a lot this year and was honored to be invited to be a part of this advisory board for alternative programs. We will

continue working together to develop policy around ALC expectations and our ability to deliver a solid meaningful education to students who are at risk of not graduating from high school. I am meeting with Christy next week at MDE to discuss programming at CAAEP.

Next week is the MASSP Summer Conference at Breezy Point in Brainerd and I am looking forward to attending the conference along with other secondary principals from Cloquet.

Finally, summer school at CAAEP has been a success this summer so far! Rod Syck has offered EDHS, our online Edgenuity program, at the CAAEP building in three different sessions. In each of three weeks, students attend for three days and can earn (typically) a .25 credit each week. Each session has filled up and students are working hard to recover credit they need for graduation. We also partner with Carlton County to offer creative programming throughout the summer. We provide a licensed teacher and they provide a community expert and offer courses like video game creation, and outdoor exploration. Several students wisely take advantage of this opportunity and recover a .25 credit for each four day week they attend. It is a very unique and worthy partnership!

Summer is off to great start!

Dr. Marcia Nelson
CAAEP Principal

Community Education

Water Safety Grant Impact Summary – June 2024

We successfully completed our $25,000 Water Safety Grant from the Minnesota Department of Education (MDE) in June, yielding significant community impact. Through this funding, 99 children received full scholarships for swimming lessons and enjoyed 20 weeks of free Saturday swim sessions with their families—supporting skill development in a fun, safe environment.

In addition, 45 families and one teen were awarded season Beach at Pinehurst passes in 2024, providing broader access to supervised aquatic recreation. Combined, the Saturday swims and Beach visits totaled 788 recorded visits, reflecting strong community engagement.

To further our mission of promoting water safety and youth development, we also awarded 10 teens scholarships for lifeguard training and supported 2 teens in becoming certified Water Safety Instructors. These efforts are key to building a diverse, well-trained aquatics team and fostering a culture of safety, equity, and access in our community's recreational spaces.

Submitted by Erin Bates, Community Education Director

Business Department:

Candace Nelis, Business Manager, will be attending in person

American Indian Education Department:
Greetings School Board Members,

Our first Friends of The Boundary Waters trip was completed the week of June 11-15. 5 of our middle school program students adventured out on this trip. These trips are planned with the Fond du Lac Resource Management team and Cloquet AIE to offer a wide range of experiences and opportunities. What started out as conversations almost 4 years ago has turned into three years of trips for students. Another trip is planned for late August.

Parent Committee candidate notices will be sent out to families and posted in July for JOM & LIEC. The type of position, number of seats to be filled, eligibility requirements and deadline for filing of candidacy will all be included in this posting/notice. Elections will take place August 28th during Back to School Open Houses.

The consent agenda has a hire recommendation for an AIE tutor at Churchill. This will put the AIE program fully staffed going into the 2025/2026 school year. A great place to start things off in a good way.

I hope you all have a wonderful summer filled with good weather and great memories with family and friends.

Submitted by Teresa Angell, American Indian Education

Building and Grounds

Building & Grounds Department Report 6.23.2025

1. CHS – Active Projects
    - Roof Upgrades – Summer 2025 – Contract Signed – Starting in Late June/Early July
    - BAS Repairs from Lightning Strike – Completed Week of 6/23/2025
    - CHS Lot Sweeping/Striping – Contract Signed – Starting in Late June/Early July
    - CHS Water Main Leak Repairs – Out for Bid
    - CHS Door 19 Siding Replacement – Out for Bid
    - Hydronic Heating System Leak Repairs/Valve Replacement – Out for Bid

2. CMS – Active Projects
    - BAS Repairs from Lightning Strike - Completed
    - Gym Door Repairs – Starting June 30, 2025
    - Miscellaneous Glycol Leaks

3. Washington – Active Projects
    - First Grade Wing Remodel Project – Summer 2025
    - Playground Replacement Project – Completed
    - Plumbing Upgrades Prep – Summer 2026
    - Replace Electrical Panels – Contract Awarded – Late June/Early July

4. Garfield – Active Projects
    - Radiant Heat Repairs in Board Room - Completed
    - Boiler Inspections/Tune-ups – In Progress
    - Soundproofing 3rd Floor Conference Room – Internal

5. Churchill – Active Projects
    - Door 16 Concrete/Washout Area Repairs - Completed
    - Electrical Panel Replacements – Summer 2025
    - Window Replacement Project – Starting in Late July/Early August
    - ECFE Wing Handrail Repairs - Internal

6. District – Active Projects
    - Fire Marshal Projects – Ongoing
    - Stadium Sound System Repairs – Working with IT Department/Paul Riess
    - Freezer Upgrade Project – Working with Food Service
    - Stadium Bleachers – Sandblasting/Coating Structural Steel
    - Stadium Fence Repairs – LTFM Project – Out for Bid

We are continuing to interview/hire substitute part time cleaners to assist with coverage for the extended leave in one of our Part Time Cleaner positions. We are also continuing to fill Summer positions.

Submitted by Brock Wilton, Building and Grounds Director

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 6/11/2025-6/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	107662	27488	Check	1	00400		ACTIVITY FUND-SENIOR HIGH	Yes	No	No	06/11/2025	125.00
		107664	27489	Check	1	10159		ADVANCED SERVICES, INC	Yes	No	No	06/11/2025	682.50
		107707	27490	Check	1	6134		AT&T MOBILITY	Yes	No	No	06/11/2025	505.54
		107722	27491	Check	1	9540		BIRMAN, LAURA	Yes	No	No	06/11/2025	1,081.50
		107666	27492	Check	1	10401		CITY OF CLOQUET	Yes	No	No	06/11/2025	9,779.23
		107674	27493	Check	1	11006		CLOQUET SANITARY	Yes	No	No	06/11/2025	6,947.55
		107675	27494	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	06/11/2025	11,519.77
		107717	27495	Check	1	8797		COHEN, MICHAEL	Yes	No	No	06/11/2025	564.90
		107682	27496	Check	1	11550		COMMUNITY PRINTING	Yes	No	No	06/11/2025	475.00
		107691	27497	Check	1	4073		CONSOLIDATED COMMUNICATIONS	Yes	No	No	06/11/2025	664.06
		107685	27498	Check	1	14301		DEMCO INC	Yes	No	No	06/11/2025	2,247.00
		107684	27499	Check	1	11578		EAST SOFTBALL BOOSTER CLUB	Yes	No	No	06/11/2025	250.00
		107721	27500	Check	1	9445		EDPUZZLE INC	Yes	No	No	06/11/2025	3,050.00
		107719	27501	Check	1	9125		EHLERS INVESTMENTS PARTNERS I	Yes	No	No	06/11/2025	3,950.00
		107689	27502	Check	1	3316		FOLLETT CONTENT SOLUTIONS LLC	Yes	No	No	06/11/2025	1,502.24
		107718	27503	Check	1	9009		GILBERT, SYDNEY	Yes	No	No	06/11/2025	221.90
		107676	27504	Check	1	11294		GRIMM FARRAH	Yes	No	No	06/11/2025	29.10
		107683	27505	Check	1	11577		GROVER TREE EXPERTS INC	Yes	No	No	06/11/2025	4,000.00
		107712	27506	Check	1	8441		HALLGREN, EMILY	Yes	No	No	06/11/2025	322.56
		107724	27507	Check	1	9706		HEXUM, AMANDA	Yes	No	No	06/11/2025	68.92
		107705	27508	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	06/11/2025	1,694.81
		107706	27509	Check	1	5992		HORIZON COMMERICAL POOL SUPF	Yes	No	No	06/11/2025	1,176.51
		107677	27510	Check	1	11345		IRON RANGE PIANO	Yes	No	No	06/11/2025	2,700.00
		107697	27511	Check	1	4792		JOSTEN'S	Yes	No	No	06/11/2025	1,140.10
		107716	27512	Check	1	8749		KNUTSEN, JESSICA	Yes	No	No	06/11/2025	342.30
		107711	27513	Check	1	8234		KNUTSEN, STEVEN J	Yes	No	No	06/11/2025	200.00
		107686	27514	Check	1	2076		KOLODGE, JENNIFER	Yes	No	No	06/11/2025	650.30
		107703	27515	Check	1	5608		KRAFTHEFER, MATTHEW	Yes	No	No	06/11/2025	698.82
		107692	27516	Check	1	4415		LAKE SUPERIOR ZOO	Yes	No	No	06/11/2025	552.00
		107688	27517	Check	1	30365		LCS COACHES INC	Yes	No	No	06/11/2025	631.23
		107694	27518	Check	1	4544		LENARZ, COLLETTE	Yes	No	No	06/11/2025	216.34
		107671	27519	Check	1	10798		LUMBERJACK DESIGN AND FABRICA	Yes	No	No	06/11/2025	250.00
		107715	27520	Check	1	8722		MCDONALD, JAMIE	Yes	No	No	06/11/2025	19.46
		107690	27521	Check	1	38552		MUSIC IN MOTION	Yes	No	No	06/11/2025	133.95
		107679	27522	Check	1	11365		NELSON MARCIA	Yes	No	No	06/11/2025	348.63
		107667	27523	Check	1	10456		NOVAK JANICE	Yes	No	No	06/11/2025	20.00
		107663	27524	Check	1	10132		OLIN, TYLER	Yes	No	No	06/11/2025	448.48
		107709	27525	Check	1	7771		PAMS LUNCHROOM LLC	Yes	No	No	06/11/2025	50.00
		107670	27526	Check	1	10778		PER MAR SECURITY SERVICES	Yes	No	No	06/11/2025	300.00

Cloquet Public Schools

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 6/11/2025-6/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	2	107700	27527	Check	1	5286		PITNEY BOWES PURCHASE POWER	Yes	No	No	06/11/2025	102.01
		107693	27528	Check	1	44930		PREMIERE THEATRES	Yes	No	No	06/11/2025	1,947.00
		107672	27529	Check	1	10830		PRING JILL	Yes	No	No	06/11/2025	213.50
		107710	27530	Check	1	7967		PROSEN, SARA	Yes	No	No	06/11/2025	134.57
		107698	27531	Check	1	4822		PROSEN, TIM	Yes	No	No	06/11/2025	90.00
		107695	27532	Check	1	45540		QUILL CORPORATION	Yes	No	No	06/11/2025	249.23
		107696	27533	Check	1	46565		REALLY GOOD STUFF	Yes	No	No	06/11/2025	411.60
		107665	27534	Check	1	10370		SALO JEFF	Yes	No	No	06/11/2025	200.00
		107699	27535	Check	1	48801		SCHOLASTIC BOOK CLUBS	Yes	No	No	06/11/2025	1,084.55
		107673	27536	Check	1	10926		SOUNDS UNLIMITED	Yes	No	No	06/11/2025	150.00
		107725	27537	Check	1	9835		SOURCEWELL TECHNOLOGY	Yes	No	No	06/11/2025	765.00
		107701	27538	Check	1	5341		SOUTH, LISA	Yes	No	No	06/11/2025	71.99
		107714	27539	Check	1	8631		SQUIRES, WALDSPURGER & MACE I	Yes	No	No	06/11/2025	4,133.23
		107702	27540	Check	1	53530		SUPER DUPER INC	Yes	No	No	06/11/2025	228.00
		107708	27541	Check	1	7518		SYCK, RODERICK	Yes	No	No	06/11/2025	166.87
		107723	27542	Check	1	9671		TECHCHECK	Yes	No	No	06/11/2025	7,900.00
		107687	27543	Check	1	27353		THE JAMAR COMPANY	Yes	No	No	06/11/2025	1,307.08
		107669	27544	Check	1	10746		THE SMITH COMPANY	Yes	No	No	06/11/2025	1,185.00
		107704	27545	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	06/11/2025	1,389.57
		107681	27546	Check	1	11389		VENDITTO ANTHONY	Yes	No	No	06/11/2025	653.02
		107680	27547	Check	1	11379		VENTRIS LEARNING LLC	Yes	No	No	06/11/2025	160.00
		107678	27548	Check	1	11361		VESTIS	Yes	No	No	06/11/2025	150.12
		107713	27549	Check	1	8605		VOYAGER SOPRIS LEARNING	Yes	No	No	06/11/2025	4,073.00
		107720	27550	Check	1	9329		WATSON, THOMAS N	Yes	No	No	06/11/2025	935.25
		107668	27551	Check	1	10622		WPS	Yes	No	No	06/11/2025	183.70
								Bank Total: 2					$87,443.99
								Report Total:					$87,443.99

MSDLAF
Minnesota School District Liquid Asset Fund Plus

Accounts Dashboard
Activity History
Statements & Documents
Organizational Settings

CONTACT US

Secure Contact
FAQ

CLOQUET PUBLIC SCHOOLS, ISD# 94

CN

Transfer Amount

Print Confirmation

$1,200,000.00

Confirmation #	4188757
Transaction Type	Transfer Between Products
Transfer From	600041 - General Fund MSDLAF+ MAX Class
Transfer To	MSDLAF+ Liquid Class
Date Scheduled	May 01, 2025

Make Another Transaction | Done

Accounts Dashboard
Activity History
Statements & Documents
Organizational Settings

CONTACT US

Secure Contact
FAQ

Transfer Submitted

Transfer Amount

Print Confirmation

$1,200,000.00

Confirmation #	4198812
Transaction Type	Transfer Between Products
Transfer From	600041 - General Fund MSDLAF+ MAX Class
Transfer To	MSDLAF+ Liquid Class
Date Scheduled	May 16, 2025

Make Another Transaction | Done

MONTH May 2025 FOOD SERVICE REPORT

General Journal Entries Allocation of Ala Carte

INCOME		DEBIT	CREDIT
02-005-000-000-701-601	Sales of Lunches	$4,214.95	
02-005-000-000-705-601	Student Breakfast		$0.00
02-005-000-000-701-606	Adult Lunches		$1,330.00
02-005-000-000-707-601	Student Ala Carte		$2,809.45
02-005-000-000-707-606	Adult Ala Carte		$75.50
EXPENSES			
02-005-770-000-707-1770	Salaries Ala Carte	$2,118.25	
02-005-770-000-707-490	Food Other	$1,157.09	
02-005-770-000-707-495	Milk Other	$162.75	
02-005-770-000-705-490	Food Breakfast	$17,875.00	
02-005-770-000-705-495	Milk Breakfast	$3,437.50	
02-005-770-000-705-1770	Salaries Breakfast	$3,486.32	
02-005-770-000-701-1770	Cooks Asst. Salaries		$5,604.57
02-005-770-000-701-490	Food Type A		$19,032.09
02-005-770-000-701-495	Milk Type A		$3,600.25

FOOD SERVICE ALLOCATION — CLOQUET SCHOOL DISTRICT

Year 2024-2025

	INCOME					COSTS						
MONTH	705-601 STUDENT BKST	701-606 ADULT FULL LUNCH	707-601 STUDENT ALA CARTE	707-606 ADULT ALA CARTE	701-601 TOTAL	707-170 SALARIES ALA CARTE	707-490 FOOD JUICE SNACKS	707-495 MILK EXTRA	705-490 FOOD BKST	705-495 MILK BKST	705-170 SALARIES BKST	TOTAL
SEPT	$0.00	$1,365.00	$2,228.05	$42.75	$3,635.80	$1,960.21	$1,296.10	$121.50	$16,281.20	$3,131.00	$3,083.04	$25,783.05
OCT	$0.00	$1,910.00	$2,799.75	$61.50	$4,771.25	$1,970.95	$1,606.83	$146.25	$17,997.20	$3,471.00	$3,245.30	$28,437.53
NOV	$0.00	$2,310.00	$2,310.00	$37.50	$4,719.95	$2,021.67	$1,234.89	$133.75	$16,095.30	$3,095.25	$2,920.77	$25,501.63
DEC	$0.00	$1,740.00	$1,735.50	$41.25	$3,516.75	$2,442.53	$889.37	$102.25	$12,028.90	$2,313.25	$2,324.21	$20,100.51
JAN	$0.00	$2,290.00	$2,356.80	$46.00	$4,692.80	$2,109.98	$1,189.70	$143.25	$16,460.60	$3,165.50	$3,320.30	$26,389.33
FEB	$0.00	$2,090.00	$2,542.25	$63.00	$4,695.25	$2,121.00	$1,295.66	$140.50	$15,395.90	$2,960.75	$2,988.27	$24,902.08
MAR	$0.00	$1,625.00	$2,249.50	$50.00	$3,924.50	$2,132.02	$1,142.36	$121.25	$13,800.80	$2,654.00	$2,656.24	$22,506.67
APR	$0.00	$1,040.00	$2,336.95	$34.25	$3,411.20	$2,109.97	$1,131.63	$148.75	$17,867.20	$3,436.00	$3,320.30	$28,013.85
May-June	$0.00	$1,330.00	$2,809.45	$75.50	$4,214.95	$2,118.25	$1,157.09	$162.75	$17,875.00	$3,437.50	$3,486.32	$28,236.91
TOTAL	$0.00	$15,700.00	$21,368.25	$451.75	$37,582.45	$18,986.58	$10,943.63	$1,220.25	$143,802.10	$27,664.25	$27,344.75	$229,871.56

FOOD SERVICE REPORT

MONTH May 2025 **MONTH TO DATE** 9

TOTAL INCOME $200,888.40

TOTAL COSTS $153,310.75

NET $47,577.65

TOTAL INCOME PER MEAL $4.25

TOTAL COST PER MEAL $3.24

NET $1.01

MEALS 47,331 YTD = 382,624

AVERAGE DAILY PARTICIPATION (ADP)

	ADP ADULTS	ADP STUDENTS	PERCENTAGE ADP STUDENTS
SENIOR HIGH	4.86	344.43	54%
MIDDLE SCHOOL	1.72	483.24	71%
WASHINGTON	2.81	363.1	78%
CHURCHILL	2.77	232.19	72%
QUEEN OF PEACE	0	75.29	85%
CAAEP	0.24	40.43	65%
NLA	0.29	11.15	93%
TOTALS	**12.69**	**1549.83**	**69%**

95% Total program

enrollment 2510
attendance 2273

FOOD SERVICE REPORT

MONTH May	2025	
TOTAL INCOME	$200,888.40	
TOTAL COSTS	$153,310.75	
NET	$47,577.65	
TOTAL INCOME PER MEAL	$4.25	
TOATL COST PER MEAL	$3.24	
NET	$1.01	
MEALS	47,331	YTD -382,624

AVERAGE DAILY PARTICIPATION (ADP)

	ADP ADULTS	ADP STUDENTS	PERCENTAGE ADP STUDENTS	
SENIOR HIGH	4.86	344.43	54%	
MIDDLE SCHOOL	1.72	483.24	71%	
WASHINGTON	2.81	363.1	78%	
CHRUCHILL	2.77	232.19	72%	
QUEEN OF PEACE	0	75.29	85%	
CAAEP	0.24	40.43	65%	
NLA	0.29	11.15	93%	
Totals	12.69	1549.83	69%	95% Total program
enrollment			2510	
attendance			2273	

FOOD SERVICE REPORT

MONTH May	2024	
TOTAL INCOME	$209,766.69	
TOTAL COSTS	$137,314.17	
NET	$72,452.52	
TOTAL INCOME PER MEAL	$4.07	
TOTAL COST PER MEAL	$2.67	
NET	$1.40	
MEALS	51,563	YTD -392,986

AVERAGE DAILY PARTICIPATION (ADP)

	ADP ADULTS	ADP STUDENTS	PERCENTAGE ADP STUDENTS	
SENIOR HIGH	4	341.14	52%	
MIDDLE SCHOOL	3.09	514.64	73%	
WASHINGTON	0.59	375.59	79%	
CHURCHILL	2.05	238.59	72%	
QUEEN OF PEACE	2.28	91.96	88%	
CAAEP	1	35.91	54%	
NLA	0.73	11.41	95%	
TOTALS	13.74	1609.24	69%	97% Total Program
enrollment			2614	
attendance			2361	

5402 Ogden Ave
Superior,WI 54880
May 19,2025

Dear Miss Pappas,

Please accept my resignation from the role of Closer/Lead Teacher at Little Lumberjacks Learning Center. My notice period is ten days,so my last day of employment will be May 30,2025.

I would like to take this chance to thank you for the opportunities I've had here at Little Lumberjacks, it's been a pleasure working with you and the rest of the team.

I would like to remain on as a substitute Teacher.

Sincerely,
Taylor Ahlberg

David,

I am writing to let you know that I was offered, and have accepted, the position of AIE Tutor. I am obviously sad about leaving the DCD room, but I think this change will be a great one, and a great opportunity to work with some new co-workers and students. Please accept this as my resignation of my DCD/SP position at Churchill.

Sincerely,
Rachel Godnai

MEMORANDUM

TO: **Dr. Michael Cary, Superintendent**

FROM: **Erin Bates, Community Education Director**

DATE: **June 11, 2025**

RE: **Resignation of Paige Hanks**

RATE OF PAY: **$11.93**

HOURS WORKED: **Up to 40 hours**

START DATE: **4/17/23**

END DATE: **5/30/25**

MEMORANDUM

TO: **Dr. Michael Cary, Superintendent**

FROM: **Erin Bates, Community Education Director**

DATE: **June 4, 2025**

RE: **Resignation of Josee Ruthford**

RATE OF PAY:	**$13.47 Assistant Teacher** **$16.17 Lead Teacher**
HOURS WORKED:	**Up to 40 hrs/wk**
START DATE:	**8/10/23**
END DATE:	**6/4/25**

From: Josee Ruthford <joseeruthford@icloud.com>
Sent: Wednesday, June 4, 2025 3:11 PM
To: Darla Pappas <dpappas@isd94.org>
Subject: resignation

06/04/25
Darla, Please accept this letter as formal notice of my resignation from my position as assistant at lil lumberjacks, effective 06/04/2025

Northern Lights Academy Cooperative #6096-52
302 14th Street ~ Cloquet MN 55820
Office Phone ~ 218-878-3060
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

TO: Dr. Michael Cary, Cloquet Superintendent
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director
DATE: June 5, 2025
RE: Recommendation for Employment

I am recommending the employment of Ms. Sharon Morris for one posted paraprofessional positions at Northern Lights Academy Cooperative #6096-52 at the Carlton location for the 2025-2026 school year.

RATE OF PAY: Step 2 of the Master Agreement

TOTAL COST: $20.28 per hour

HOURS TO BE WORKED: 6.75 hours/day (Monday-Friday)

START DATE: August 25th, 2025

LENGTH OF CONTRACT: On going

BUDGETED CURRENT YEAR: Yes

POSTED: Yes, internally and externally.

RATIONALE FOR HIRE:

NLA is recommending Ms. Sharon Morris to fill one of the open paraprofessional positions at the Northern Lights Academy at the Carlton building. Ms. Morris has great references, experience and she was highly recommended by Cloquet High School administration for her work this past school year at Cloquet High School. We are excited to have her work with our students!

Ms. Morris has an Bachelor's degree and is considered Highly Qualified.

(Employment is contingent upon Cloquet School Board approval.)

Northern Lights Academy Cooperative #6096-52
302 14th Street ~ Cloquet MN 55820
Office Phone ~ 218-878-3060
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

TO: Dr. Michael Cary, Cloquet Superintendent
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director
DATE: June 5, 2025
RE: Recommendation for Employment

I am recommending the employment of Ms. Jamie Petersen for one posted paraprofessional positions at Northern Lights Academy Cooperative #6096-52 at the Carlton location for the 2025-2026 school year.

RATE OF PAY:	Step 2 of the Master Agreement
TOTAL COST:	$20.28 per hour
HOURS TO BE WORKED:	6.75 hours/day (Monday-Friday)
START DATE:	August 25th, 2025
LENGTH OF CONTRACT:	On going
BUDGETED CURRENT YEAR:	Yes
POSTED:	Yes, internally and externally.

RATIONALE FOR HIRE:

NLA is recommending Ms. Jamie Petersen to fill one of the open paraprofessional positions at the Northern Lights Academy at the Carlton building. Ms. Petersen has great references, experience and she was highly recommended by Cloquet High School administration for her work this past school year at Cloquet High School. We are excited to have her work with our students!

Ms. has anPetersen has an AA degree and is considered Highly Qualified.

(Employment is contingent upon Cloquet School Board approval.)

Northern Lights Academy Cooperative #6096-52
302 14th Street ~ Cloquet MN 55820
Office Phone ~ 218-878-3060
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

TO: Dr. Michael Cary, Cloquet Superintendent
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director
DATE: June 5, 2025
RE: Recommendation for Employment

I am recommending the employment of Ms. Kaylyn Drickhamer for one posted paraprofessional positions at Northern Lights Academy Cooperative #6096-52 at the Carlton location for the 2025-2026 school year.

RATE OF PAY:	Step 2 of the Master Agreement
TOTAL COST:	$20.28 per hour
HOURS TO BE WORKED:	6.75 hours/day (Monday-Friday)
START DATE:	August 25th, 2025
LENGTH OF CONTRACT:	On going
BUDGETED CURRENT YEAR:	Yes
POSTED:	Yes, internally and externally.

RATIONALE FOR HIRE:

NLA is recommending Ms. Kaylyn Drickhamer to fill one of the open paraprofessional positions at the Northern Lights Academy at the Carlton building. Ms. Drickhamer has great references, experience and she was highly recommended by Cloquet Middle School administration for her work this past school year at Cloquet Middle School. We are excited to have her work with our students!

Ms. Drickhamer has passed the Master Teacher paraprofessional assessments and is considered Highly Qualified.

(Employment is contingent upon Cloquet School Board approval.)

Northern Lights Academy Cooperative #6096-52
302 14th Street ~ Cloquet MN 55820
Office Phone ~ 218-878-3060
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

TO: Dr. Michael Cary, Cloquet Superintendent
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director
DATE: June 18, 2025
RE: Recommendation for Employment

I am recommending the employment of Ms. Brittney Kemi for one posted paraprofessional positions at Northern Lights Academy Cooperative #6096-52 at the Carlton location for the 2025-2026 school year.

RATE OF PAY:	Step 1 of the Master Agreement
TOTAL COST:	$20.01 per hour
HOURS TO BE WORKED:	6.75 hours/day (Monday-Friday)
START DATE:	August 25th, 2025
LENGTH OF CONTRACT:	On going
BUDGETED CURRENT YEAR:	Yes
POSTED:	Yes, internally and externally.

RATIONALE FOR HIRE:

NLA is recommending Ms. Brittney Kemi to fill one of the open paraprofessional positions at the Northern Lights Academy at the Carlton building. Ms. Kemi has great references and experience. She is also working toward teacher licensure. We are excited to have her work with our students!

Ms. Kemi will have her AA degree at the end of the summer and will be considered Highly Qualified.

(Employment is contingent upon Cloquet School Board approval.)

CLOQUET PUBLIC SCHOOLS
Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
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Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX -879-6941
www.isd94.org

10 July 2025

To: Dr. Michael Cary, Superintendent

From: Teresa Angell, AIE Program Director TA

RE: Recommendation of Hire 6.5hr/day Academic Tutor at Churchill

For your consideration and approval, I recommend Rachel Godnai to be hired for the 6.5hr/day Academic Tutor at Churchill Elementary to fulfill the posting due to the resignation on the 4.14.25 school board agenda.

The interview committee was very impressed with Rachel's demonstration of strong teamwork, adaptability and relationship-building. Her thoughtful responses and genuine enthusiasm reflected a clear commitment and readiness to support students effectively in the role of Academic Tutor.

I can be available at the next board meeting to answer any questions you may have.

Name:	Rachel Godnai
Position:	6.5hr/day Academic Tutor
Rate:	Step 8 25/26 Tutor Rate
Funding Source:	25% -510, 30%-720, 45%-206
Budgeted Current Year:	Yes
Starting date:	August 25, 2025

(Employment is contingent upon Cloquet School Board approval)

Rachel Godnai

1422 Janis Road
Cloquet, MN 55720

rgodnai@isd94.org
218-390-7256

To Whom it May Concern:

I am writing to express my interest in applying for the American Indian Education Tutor position at Churchill Elementary School. I am confident that my experience and desire to work in the AIE program makes me a strong candidate for this position.

I would like to become part of a team that helps students be successful. I recognize the unique challenges that Native students face in school and I believe my strength is getting to know each child and learning how to adapt classroom materials to cater to their abilities. During Covid, teachers weren't directly teaching their students. This task fell to paraprofessionals such as myself. I had a group of seven to ten students, many of them Native, that I developed a schedule for, helped with their homework and attended to their needs daily. I form bonds with each and every child, while creating lasting relationships with their family members. I am a mother myself, so I know how important it is for a family to feel comfortable with sending their children to school every day, knowing that they are safe and that they are being cared for by responsible educators. I have done this with both Native and non-Native families and I am absolutely ready to take the jump from being a paraprofessional in DCD to becoming a tutor and joining the team in AIE. I simply cannot imagine doing anything else!

Sincerely,

Rachel Godnai

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http://www.isd94.org

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: David Wangen, Churchill School Principal

DATE: June 11, 2025

RE: Recommendation for Employment

I am recommending the employment of Katie Kowal as the secretary/receptionist at Churchill Elementary.

RATE OF PAY:	$21.03 hr./Step 3/Frozen
HOURS TO BE WORKED:	6.75 hours/day
START DATE:	August 4th, 2025
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Ms. Kowal has past customer service experience and strength with technology. She will be a strong addition to Churchill.
STAR CODE:	

(Employment is contingent upon Cloquet School Board approval.)

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MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: David Wangen, Churchill School Principal

DATE: June 17, 2025

RE: Recommendation for Employment

I am recommending the employment of Katie Ringer as a special education teacher at Churchill Elementary. This position was created due to a leave of absence recently approved at Churchill.

RATE OF PAY:	MA step 7
HOURS TO BE WORKED:	by contract
START DATE:	August 19th, 2025
LENGTH OF CONTRACT:	Ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally.
RATIONALE FOR HIRE:	Katie was an excellent addition to the Churchill team two years ago. She is excellent with her students and families.
STAR CODE:	

(Employment is contingent upon Cloquet School Board approval.)

1514 N 8th Ave E
Duluth, MN 55805

June 10th, 2025

Dear Mr. Wangen,

This letter is to indicate my interest in filling the Special Education Teacher vacancy at Churchill Elementary for the 2025-2026 school year. I believe that I am highly qualified for this position.

When I accepted a teaching position at Churchill two years ago, I was excited but apprehensive. I was not sure if I would be able to connect to a new school community like I had with my previous school. I was also somewhat terrified of kindergarteners, having previously taught middle and high school students.

Now, I am so grateful to be a part of a learning environment like the one at Churchill. Working with the kindergarten students has also grown to be a favorite part of my day! I have learned so much from my colleagues and students in the last two years, and I am excited by the opportunity to continue to grow with them. I have many Letrs inspired lessons and resources that I look forward to implementing in the upcoming year. I further hope to join more school committees, and take on more responsibilities to support my special education team now that I am not so new.

While teaching always has challenges, I have found so much joy in my position at Churchill. I would love the opportunity to continue to support my students' academic and personal development in the upcoming school year.

Sincerely,

Katie Ringer

CLOQUET PUBLIC SCHOOLS

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http://www.isd94.org

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Robbi Mondati, Washington Elementary Principal

DATE: June 17, 2025

RE: Recommendation for Employment

I am recommending the employment of Aubree Jaeger for the 1.0 FTE Special Education Teacher position, to begin the Fall of 2025.

RATE OF PAY:	
HOURS TO BE WORKED:	8 hours/day (Monday – Friday)
START DATE:	Fall 2025
LENGTH OF CONTRACT:	ongoing
BUDGETED CURRENT YEAR:	Yes
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Ms. Jaeger has taught in our Special Education department at Washington over the past two years. She did a terrific job, and we're grateful for the opportunity to have her return to the team and a number of staffing adjustments have been finalized.
STAR CODE:	190200

(Employment is contingent upon Cloquet School Board approval.)

RM/BA

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Memorandum

To: Cloquet School Board
From: Dr. Michael Cary, Superintendent
Building Principals
Date: June 5, 2024
RE: Hire of Teacher Leaders

The following teachers will serve as Teacher Leaders in 2025-2026. Under the Teacher Collective Bargaining agreement, the stipend for school year 2025-2026 will be $2,281.00**.

The district committees assignments will be decided in August and include: District Advisory Committee, District Technology Committee, District Curriculum Committee and Equity Committee.

Cloquet High School

Dave Esse	PE/Health/AVID/Equity
Chandra Allen	CTE
Kevin Brenner	Math
Erin Streblow	English
Chris Swanson	Social Studies
Ryan Zimny	Science
Al Denman	Special Education
Julie Deters	Fine Arts
Lisa South	World Languages
	Equity
Shannon Sams*	Counseling/Student Support

*(paid by CHS building Funds)

CAAEP

	Fine Arts
	Math
	Special Ed
	Equity

Cloquet Middle School

Ann Lindner
Katelyn Laporte
Jason Barney
Jenny Rackliffe
Dan Jago
Jessica Youngren

Farrah Grimm	
Lynsee Kuras	
Clay Fox	
Anna Gamst	

Churchill Elementary

Shannon Kackman	Kindergarten
Brenda Niemi	1st Grade
Martha Mitchell	2nd Grade
Rick Sievert	3rd Grade
Jess Gagne	4th Grade
Heidi Berg	Special Education
Heidi Anderson	Specialists
Jane Acheson	Intervention
Phil Beadle	Equity

Washington Elementary

Annika Bogucki	Kindergarten
Ann Doesken	1st Grade
Kim Broman	2nd Grade
Amanda Gustafson	3rd Grade
Jenn Mangan	4th Grade
Jenna Lundquist	Special Education
Katy Buytaert	Specialist
Jolene Aho	Intervention
Misha Alaspa	Equity
Jody Zelznikar	Special Education

**Salary is per Schedule C of the 2023-2025 Teacher's Master Agreement and will be adjusted with contract negotiations.

To: Superintendent Cary and ISD #94 School Board Members
From: Paul Riess, Activities Director
Date: June 16th , 2025
Re: 2025-2026 Fall Extra Service Contracts

Please approve the following contracts for the 2025-2026 fall season. Amounts based on 2024-2025 contract amounts and will need to be updated

SPORT	POSITION	NAME	DATES	AMOUNT
Boys Soccer	Head Varsity Coach	John Sundquist	8/11/25-10/31/25	$5,869.00
ok	Varsity Assistant Coach	Lenny Conklin	8/11/25-10/31/25	$4,107.00
	JV Head Coach	Jared Anderson	8/11/25-10/31/25	$3,461.00
Girls Soccer	Head Varsity Coach	Dustin Randall	8/11/25-10/31/25	$5,869.00
ok	Varsity Assistant Coach	Bobbi Turner	8/11/25-10/31/25	$4,107.00
	JV Head Coach	Matt Lillie	8/11/25-10/31/25	$3,461.00
Field Painting	Hilltop Field	Dustin Randall	8/11/25-10/31/25	$1,100.00
ok				
Cross Country Running	Head Varsity Coach	Chandra Allen	8/11/25-11/1/25	$4,309.00
ok	Assistant Coach	Jennifer Shepherd	8/11/25-11/1/25	$3,018.00
	Assistant Coach	Shawna Youngberg	8/11/25-11/1/25	$1,853.00
Girls Tennis	Girls Head Coach	Emily Hallgren	8/11/25-10/24/25	$4,309.00
ok	Assistant Coach	Nick Lind	8/11/25-10/24/25	$2,068.00
Girls Swimming	Head Varsity Coach	Jeff Kalm	8/11/25-11/15/25	$5,869.00
These 2 will split	Assistant Coach	Orianna Scherer	8/11/25-11/15/25	$2,053.50
the assistant position	Assistant Coach	Nanette Snyder	8/11/25-11/15/25	$2,053.50
ok				
Football	Head Varsity Coach	Mike Klyve	8/11/25-11/22/25	$6,907.00
ok	Assistant Varsity Coach	Lance Horvat	8/11/25-11/22/25	$4,836.00
	B Team Asst. Coach	Kyle Wordelman	8/11/25-11/22/25	$4,075.00
These positions are	B Team Head Coach	Matt Solberg	8/11/25-11/22/25	$2,997.00
paid by combining the	B Team Asst. Coach	Joe Backus	8/11/25-11/22/25	$2,771.00
B Team Head Coach	9th Grade Head Coach	Jamie Fast	8/11/25-11/22/25	$2,997.00
and both 9th Grade	9th Grade Assistant Coach	Kevin Brenner	8/11/25-11/22/25	$2,771.00
Positions	7th & 8th Grade Head Coach	Tim Prosen	8/18/25-10/3/25	$2,627.00
	7th & 8th Grade Assistant Coach	Paul Riess	8/18/25-10/3/25	$1,865.00
	7th & 8th Grade Assistant Coach	Nathan Bentz	8/18/25-10/3/25	$1,865.00
	7th & 8th Grade Assistant Coach	Paul Randolph	8/18/25-10/3/25	$1,865.00
Volleyball	Head Varsity Coach	Heidi Anderson	8/11/25-11/8/25	$5,869.00
	Assistant Varsity Coach	Steph Nelson	8/11/25-11/8/25	$4,107.00
	JV Head Coach	Tyler Korby	8/11/25-11/8/25	$3,461.00
	9th Grade Head Coach		8/11/25-11/8/25	$3,169.00
	7th & 8th Grade Coach	Ashley Keppers	8/11/25-11/8/25	$2,641.00
	7th & 8th Grade Coach	Allison Jerde	8/11/25-11/8/25	$2,641.00

Fall Musical				
ok	Director	Corey Hunt	9/2/25-11/16/25	$5,869.00
Positions to be paid by	Assistant Director	Darrell Davey	9/2/25-11/16/25	$2,352
combining the 1st &	Musical Director	Rhonda Card	9/2/25-11/16/25	$2,352
2nd Assistant positions	Pit Conductor	Kevin Huseth	9/2/25-11/16/25	$1,620
	Tech Director	John Justad	9/2/25-11/16/25	$1,241
Homecoming	Coordinator	Nicole Sandman	9/2/25- 9/26/25	$415.00
ok				
Robotics				
Paid by combining the	Co Head Coach	Michelle Wick	9/3/25-5/14/26	$4,988.00
head and assistant coach	Co Head Coach	Jennifer Mangan	9/3/25-5/14/26	$4,988.00
position				

To: Superintendent Cary and ISD #94 School Board Members
From: Paul Riess, Activities Director
Date: June 16th, 2025
Re: 2025-2026 Fall Contracts
Please approve the additional coaches for the fall season

SPORT	POSITION	NAME	DATES	AMOUNT
Cross Country	**Assistant Coach**	**Sam Brenner**	**8/11/25-10/31/25**	**Volunteer**
ok				
Football				
This person is paid out of	Assistant Coach	Tom Lenarz	8/11/25-11/22/25	$4,075.00
football activity account	Assistant Coach	Joe Defoe	8/11/25-11/22/25	volunteer
It is equivalent to the B team	Assistant Coach	Jordan Leimer	8/11/25-11/22/25	volunteer
asst coach pay so it will be				
updated with new EMC contract				
ok				
Boys Soccer				
ok	Assistant Coach	Jason Naud	8/11/25-10/31/25	$3,461
This person will be paid out of		Jack Slater	8/11/25-10/31/25	Volunteer
the soccer activity account		Drake Schramm	8/11/25-10/31/25	Volunteer
ok				
Girls Soccer				
This person will be paid out of	Assistant Coach	Allie Rhodes	8/11/25-10/31/25	$600
the soccer activity account				
ok				
Girls Tennis	Assistant Coach	Collette Lenarz	8/11/25-10/24/25	Volunteer
ok	Assistant Coach	Bill Berlund	8/11/25-10/24/25	Volunteer
Volleyball				
This person will be paid	Concessions Manager	Jamie Baker	8/11/25-11/8/25	$650
out of the concessions				
activity account				
ok				
Musical				
Robotics	Coach	Jason Mangan	9/3/25-5/14/26	Volunteer
ok	Mentor	Jesse Wick	9/3/25-5/14/26	Volunteer
	Mentor	Dusty Rhoades	9/3/25-5/14/26	Volunteer
	Mentor	Jason Mondati	9/3/25-5/14/26	Volunteer
	Mentor	Jesse Buhs	9/3/25-5/14/26	Volunteer

CLOQUET PUBLIC SCHOOLS
ISD 94 • Cloquet, MN 55720 • www.isd94.org

Central Administration 302 14th St 218.879.6721
Cloquet Senior High School 1000 18th St 218.879.3393
Cloquet Middle School 2001 Washington Ave 218.879.3328
Churchill Elementary School 515 Granite St 218.879.3308
Washington Elementary School 801 12th St. 218.879.3369
Cloquet Area Alternative Education 302 14th St 218.879.0115
Community Education 2001 Washington Ave 218.879.1261

MEMORANDUM

TO: Dr. Michael Cary
Superintendent

FROM: Elizabeth Dohnansky
Foodservice Director

DATE: June 12, 2025

RE: **Staffing Adjustment**

Based on staffing needs I would like to make the following adjustment

Food Service Secretary Lindsey Doty 5.5 hr/day to 6.75 hr/day
Starting date August 26, 2025

MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director

DATE: Thursday, June 5, 2025

RE: Promotion of Nora Thaler

I am recommending that Nora Thaler be promoted to an Assistant Teacher at Li'l Lumberjacks' and Li'l Thunder Learning Centers. She has met the education and experience requirements for this position. She will continue to work at Kids Corner as well.

RATE OF PAY: $12.78/hr

HOURS TO BE WORKED: Up to 40 hrs/wk

STARTING DATE: June 24, 2025

PROBATIONARY PERIOD: N/A

LENGTH OF CONTRACT: On-going

BUDGETED CURRENT YEAR: Yes

QUALIFIES FOR BENEFITS:

From the Desk of:

Paul Riess
Activities Director
Cloquet Senior High School
1000 18th Street
Cloquet, MN 55720
Phone: 218-879-3393
Fax: 218-879-6494

To: Mary Marciniak, Superintendent Cary, School Board
From: Paul Riess- Activities Director
Re: Accept donation from Eagles Club

Please approve the following donations from the Cloquet Eagles Club.

$5000 to Cloquet Football Team
$5000 to Cloquet Girls Athletics

Donations have been used for many things in the past that the school budget does not cover. Uniforms and equipment are items money may be used for. Girls athletics coaches can discuss with the activities director any equipment they may need above and beyond their budget and we can supplement using this donation. Some of the additional requests in the past have been additional uniforms, a washer/dryer for the girls hockey locker room, a new pole vault pad for the track team, an exercise bike, a new swim team computer, etc. We feel very fortunate that the Cloquet Eagles Club supports our programs.

If anyone has any questions regarding these recommendations, please feel free to call me.

PR

Division of School Finance 400 NE Stinson Blvd Minneapolis, MN 55413	**Long-Term Facility Maintenance Ten-Year Expenditure Application (LTFM) - Fund 01 and Fund 06 Projects Only**	ED - 02478-11

Instructions: Enter estimated, allowable LTFM expenditures (Fund 01 and/or Fund 06 only) under Minnesota Statutes 2024, section 123B.595, subd. 10. Enter by Uniform Financial and Accounting Reporting Standards (UFARS) finance code and by fiscal year in the cells provided.

District Info.	(REQUIRED) Enter Information	District Info.	(REQUIRED) Enter Information
District Name:	Cloquet Public Schools	Date:	6/4/2025
District Number:	0094-01	Email:	cnelis@isd94.org
District Contact Name:	Candace Nelis		
Contact Phone #	218-879-6721		

Expenditure Categories		Fiscal Year (FY) Ending June 30										
		2025 (base year)	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Health and Safety - this section excludes project costs in Category 2 of $100,000 or more for which additional revenue is requested for Finance Codes 358, 363 and 366.												
Finance Code	**Category (1)**											
347	Physical Hazards	$201,160	$42,898	$211,573	$66,084	$40,000	$40,000	$40,000	$40,000	$40,000	$40,000	$46,000
349	Other Hazardous Materials	$0	$0	$0	$0	$0	$0	$0	$0	$0	$60,000	$40,250
352	Environmental Health and Safety Management	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
358	Asbestos Removal and Encapsulation	$19,990	$56,225	$0	$0	$0	$0	$0	$0	$0	$120,000	$126,500
363	Fire Safety	$0	$0	$0	$0	$0	$0	$0	$0	$0	$55,000	$51,750
366	Indoor Air Quality	$0	$339,151	$50,429	$0	$0	$0	$0	$0	$0	$120,000	$115,000
	Total Health and Safety Capital Projects - Category (1)	$221,150	$438,274	$262,002	$66,084	$40,000	$40,000	$40,000	$40,000	$40,000	$395,000	$379,500
Health and Safety - Projects Costing $100,000 or more per Project/Site/Year - Additional Revenue												
Finance Code	**Category (2)**											
358	Asbestos Removal and Encapsulation	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
363	Fire Safety	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
366	Indoor Air Quality	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	Total Health and Safety Capital Projects $100,000 or More - Category (2)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Remodeling for Approved Voluntary Pre-K under Minnesota Statutes, section 124D.151												
Finance Code	**Category 3 (a)**											
355	Remodeling for prekindergarten (Pre-K) instruction approved by the commissioner.	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	Total Remodeling for Approved Voluntary Pre-K Projects - Category 3(a)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Remodeling for Gender-Neutral Single-User Restrooms												
Finance/Course Codes	***Category 3 (b) LTFM REVENUE EFFECTIVE FY 2025***											
Finance Code 384 and Course Code 684 MUST USE BOTH	Remodeling for gender-neutral single user restroom per site.	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	Total Remodeling for Gender-Neutral Single User Projects - Category 3(b)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Accessibility												
Finance Code	**Category (4)**											
367	Accessibility	$16,202	$26,954	$5,614	$2,319	$0	$0	$0	$0	$0	$0	$0
	Total Accessibility Projects - Category (4)	$16,202	$26,954	$5,614	$2,319	$0	$0	$0	$0	$0	$0	$0
Deferred Capital Expenditures and Maintenance Projects												
Finance Code	**Category (5)**											
368	Building Envelope	$19,955	$570,487	$295,129	$0	$414,000	$483,000	$2,035,500	$0	$0	$100,000	$126,500
369	Building Hardware and Equipment	$167,990	$117,130	$159,694	$108,312	$0	$0	$0	$0	$0	$75,000	$57,500
370	Electrical	$0	$67,702	$102,805	$23,185	$0	$0	$0	$0	$0	$250,000	$316,250
379	Interior Surfaces	$254,135	$135,870	$258,888	$88,762	$0	$0	$0	$0	$0	$75,000	$57,500
380	Mechanical Systems	$0	$39,199	$1,189	$2,378	$0	$0	$0	$0	$402,500	$60,000	$57,500
381	Plumbing	$177,844	$389,911	$35,213	$20,983	$0	$0	$0	$0	$0	$60,000	$57,500
382	Professional Services and Salary	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
383	**Roof Systems (normally below $100,000 unless the school chooses not to receive additional revenue for $100K or more roofing project/site/year - pending 2025 Legislation)**	$1,700,000	$0	$0	$0	$0	$0	$0	$665,183	$0	$0	$0
384	Site Projects	$24,345	$23,200	$16,200	$0	$0	$0	$0	$0	$0	$200,000	$184,000
	Total Deferred Capital Expenditures and Maintenance Projects - Category (5)	$2,344,269	$1,343,499	$869,118	$243,620	$414,000	$483,000	$2,035,500	$665,183	$402,500	$820,000	$856,750
Deferred Capital Expenditures for Roofing Projects - Additional Revenue for $100,000 or more project/site/year												
Finance Code	**Category (6)**											
383	**Roofing Systems -pending 2025 Legislation and if passed effective FY 2027**	**PENDING CHANGES IN THE 2025 LEGISLATIVE SESSION**										
	Total Deferred Capital Expense and Maintenance - Category (6)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	Total Annual 10-Year Plan Expenditures	$2,581,621	$1,808,727	$1,136,734	$312,023	$454,000	$523,000	$2,075,500	$705,183	$442,500	$1,215,000	$1,236,250
Fund Balance Section												
	Fund 01	**FY 25 and 26 Revenue Projection Model Revenue**		**FY 27 Revenue Projection Model Ten-Year Spreadsheet**								
	Beginning Fund Balance 01-467-XX	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	LTFM Fiscal Year Revenue - **Levy**	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	LTFM Fiscal Year Revenue - **AID if Applicable**	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	LTFM Fiscal Year Revenue Other	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	LTFM Transfer IN from Fund 06 if applicable (see transfer guidance tab)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
LEVY Page 10, Line 421	***LTFM Deduction for applicable Cooperative/Intermediate Member District Levy***	$0	$0	$0	**$0**	$0	$0	$0	$0	$0	$0	$0
	LTFM Transfer OUT from Fund 01 if applicable (see transfer guidance tab)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	LTFM Transfer OUT if applicable - Special Legislation	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	LTFM Estimated Fiscal Year Expenditures	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0

Ending Fiscal Year Fund Balance 01-467-XX		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	Fund 06											
	Beginning Fund Balance 06-467-XX	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	LTFM Fiscal Year Bonded Revenue	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	LTFM Fiscal Year Revenue Other	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	LTFM Transfer IN from Fund 01 if applicable (see transfer guidance tab)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	LTFM Transfer OUT from Fund 06 if applicable (see transfer guidance tab)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	Other Transfers	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	LTFM Estimated Fiscal Year Expenditures	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Ending Fiscal Year Fund Balance 06-467-XX		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
End of worksheet												

Division of School Finance 400 NE Stinson Blvd Minneapolis, MN 55413	Long-Term Facility Maintenance Ten-Year Expenditure Application (LTFM) - Fund 01 and Fund 06 Projects Only	ED - 02478-11

Instructions: Enter estimated, allowable LTFM expenditures (Fund 01 and/or Fund 06 only) under Minnesota Statutes 2024, section 123B.595, subd. 10. Enter by Uniform Financial and Accounting Reporting Standards (UFARS) finance code and by fiscal year in the cells provided.

District Info.	(REQUIRED) Enter Information	District Info.	(REQUIRED) Enter Information
District Name:	Cloquet Public Schools	Date:	6/4/2025
District Number:	0094-01	Email:	cnelis@isd94.org
District Contact Name:	Candace Nelis		
Contact Phone #	218-879-6721		

Expenditure Categories		Fiscal Year (FY) Ending June 30										
		2025 (base year)	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Health and Safety - this section excludes project costs in Category 2 of $100,000 or more for which additional revenue is requested for Finance Codes 358, 363 and 366.												
Finance Code	**Category (1)**											
347	Physical Hazards	$201,160	$42,898	$211,573	$66,084	$40,000	$40,000	$40,000	$40,000	$40,000	$40,000	$46,000
349	Other Hazardous Materials	$0	$0	$0	$0	$0	$0	$0	$0	$0	$60,000	$40,250
352	Environmental Health and Safety Management	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
358	Asbestos Removal and Encapsulation	$19,990	$56,225	$0	$0	$0	$0	$0	$0	$0	$120,000	$126,500
363	Fire Safety	$0	$0	$0	$0	$0	$0	$0	$0	$0	$55,000	$51,750
366	Indoor Air Quality	$0	$339,151	$50,429	$0	$0	$0	$0	$0	$0	$120,000	$115,000
	Total Health and Safety Capital Projects - Category (1)	$221,150	$438,274	$262,002	$66,084	$40,000	$40,000	$40,000	$40,000	$40,000	$395,000	$379,500
Health and Safety - Projects Costing $100,000 or more per Project/Site/Year - Additional Revenue												
Finance Code	**Category (2)**											
358	Asbestos Removal and Encapsulation	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
363	Fire Safety	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
366	Indoor Air Quality	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	Total Health and Safety Capital Projects $100,000 or More - Category (2)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Remodeling for Approved Voluntary Pre-K under Minnesota Statutes, section 124D.151												
Finance Code	**Category 3 (a)**											
355	Remodeling for prekindergarten (Pre-K) instruction approved by the commissioner.	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	Total Remodeling for Approved Voluntary Pre-K Projects - Category 3(a)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Remodeling for Gender-Neutral Single-User Restrooms												
Finance/Course Codes	***Category 3 (b) LTFM REVENUE EFFECTIVE FY 2025***											
Finance Code 384 and Course Code 684 MUST USE BOTH	Remodeling for gender-neutral single user restroom per site.	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	Total Remodeling for Gender-Neutral Single User Projects - Category 3(b)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Accessibility												
Finance Code	**Category (4)**											
367	Accessibility	$16,202	$26,954	$5,614	$2,319	$0	$0	$0	$0	$0	$0	$0
	Total Accessibility Projects - Category (4)	$16,202	$26,954	$5,614	$2,319	$0	$0	$0	$0	$0	$0	$0
Deferred Capital Expenditures and Maintenance Projects												
Finance Code	**Category (5)**											
368	Building Envelope	$19,955	$570,487	$295,129	$0	$414,000	$483,000	$2,035,500	$0	$0	$100,000	$126,500
369	Building Hardware and Equipment	$167,990	$117,130	$159,694	$108,312	$0	$0	$0	$0	$0	$75,000	$57,500
370	Electrical	$0	$67,702	$102,805	$23,185	$0	$0	$0	$0	$0	$250,000	$316,250
379	Interior Surfaces	$254,135	$135,870	$258,888	$88,762	$0	$0	$0	$0	$0	$75,000	$57,500
380	Mechanical Systems	$0	$39,199	$1,189	$2,378	$0	$0	$0	$0	$402,500	$60,000	$57,500
381	Plumbing	$177,844	$389,911	$35,213	$20,983	$0	$0	$0	$0	$0	$60,000	$57,500
382	Professional Services and Salary	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
383	**Roof Systems (normally below $100,000 unless the school chooses not to receive additional revenue for $100K or more roofing project/site/year - pending 2025 Legislation)**	$1,700,000	$0	$0	$0	$0	$0	$0	$665,183	$0	$0	$0
384	Site Projects	$24,345	$23,200	$16,200	$0	$0	$0	$0	$0	$0	$200,000	$184,000
	Total Deferred Capital Expenditures and Maintenance Projects - Category (5)	$2,344,269	$1,343,499	$869,118	$243,620	$414,000	$483,000	$2,035,500	$665,183	$402,500	$820,000	$856,750
Deferred Capital Expenditures for Roofing Projects - Additional Revenue for $100,000 or more project/site/year												
Finance Code	**Category (6)**											
383	**Roofing Systems -pending 2025 Legislation and if passed effective FY 2027**	**PENDING CHANGES IN THE 2025 LEGISLATIVE SESSION**										
	Total Deferred Capital Expense and Maintenance - Category (6)	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
	Total Annual 10-Year Plan Expenditures	$2,581,621	$1,808,727	$1,136,734	$312,023	$454,000	$523,000	$2,075,500	$705,183	$442,500	$1,215,000	$1,236,250

NORTHWOOD
CHILDREN'S SERVICES

MEMORANDUM OF UNDERSTANDING BETWEEN NORTHWOOD CHILDREN'S SERVICES AND CLOQUET SCHOOL DISTRICT, ISD 94

1. BACKGROUND AND INTENT

This Memorandum of Understanding is between Northwood Children's Services, a non-profit corporation, and the Cloquet Public Schools, Independent School District (ISD) #94.

WHEREAS, the sole purpose of this Memorandum of Understanding (MOU) is to encourage cooperation between Northwood Children's Services and the Cloquet School District, and to further detail the separate and distinct roles and responsibilities of each party.

WHEREAS, the Cloquet School District desires to have Day Treatment and mental health services available on site at its schools:

WHEREAS, Northwood Children's Services desires to locate day treatment programs and mental health therapists at Cloquet school buildings to provide mental health services such as day treatment programming, assessments, psychotherapy, and consultation.

Therefore, Northwood Children's Services and the Cloquet School District agree that it is in the best interests of all concerned to enter into this MOU.

2. ROLES AND RESPONSIBILITIES

Roles of Northwood Children's Services and Cloquet School District

It is understood that Northwood Children's Services and school district staff must work together as a team to effectively meet the needs of Cloquet School District students, and both parties to communicate any cause or concern pertaining to all items that affect the overall success of the MOU in a timely manner. However, the parties to this MOU understand their separate and distinct responsibilities.

Role of Northwood Children's Services day treatment and community mental health provider

Students served by Northwood Children's Services are clients of Northwood Children's Services, subject to the same rights and responsibilities as clients served in Northwood Children's Services settings.

Northwood Children's Services will;

1. Meet with Cloquet Schools administration staff to plan a system of day treatment and mental health service delivery

2. Locate day treatment program(s) and therapist(s) at Cloquet schools to provide day treatment mental health services
3. Employ and be responsible for its case managers, practitioners and therapists placed at Cloquet schools
4. Maintain appropriate professional liability insurance
5. Accept "requests for services" from school district staff with final placement decisions determined by Northwood Children's Services
6. Share student/client information with school staff as needed and with the consent of the student/responsible parent
7. Obtain parental permission to provide mental health services
8. Maintain and own mental health records of students served
9. Obtain insurance and other information necessary to appropriately bill parents and/or party payers for services delivered. The School district shall not be responsible for the cost of services delivered by Northwood Children's Services
10. Meet periodically with School administration or designated staff to review the working relationship in order to address any concerns and promote an active partnership

Role of Cloquet School District

1. Meet with Northwood Children's Services administration staff to plan a system of day treatment and mental health service delivery
2. Provide Northwood Children's Services day treatment programs and therapists with appropriate, private space where they are allowed to furnish it as deemed necessary to provide a safe and comfortable environment for mental health treatment. The agreement to provide private space shall not obligate Cloquet Public Schools to any costs related to renovation or other facility adjustments to create privacy. Ensure Northwood Children's Services staff are provided access to fax machines, printer, internet connection, and telephones. Once the rooms are established in the designated schools, those rooms shall remain the workspace for Northwood Children's Services Employees for the school year or until the superintendent of Cloquet Public Schools and the President/CEO of Northwood Children's Services deem otherwise. The rooms are as follows: _____
3. Inform school staff of the availability of Northwood Children's Services and work with Northwood Children's Services staff to develop a system to identify and refer students that may need day treatment/mental health services. Such referrals shall not in any way be construed to create financial responsibility for service delivered by Northwood Children's Services. Final service delivery decisions are made by Northwood Children's Services
4. Meet periodically with Northwood Children's Services administration or designated staff to review the working relationship in order to address any concems and promote an active partnership

3. GENERAL TERMS

Terms. This MOU will begin effective on the date of 9/1/2025 and will remain in effect until either party provides written notice of non-renewal three (3) months before the annual termination date. Otherwise, this Agreement may be terminated in accordance with the section on Termination below.

Termination. Either party may terminate this Agreement by giving the other party three (3) months prior written notice.

Confidentiality. Northwood Children's Services and Cloquet School District agree that by virtue of entering into this Agreement they will have access to certain confidential information regarding the other party's operations related to this project. Northwood Children's Services and Cloquet School District agree that they will not at any time disclose confidential information and/or material without the consent of that party unless such disclosure is authorized by this Agreement or required by law. Unauthorized disclosure of confidential information shall be considered a material breach of this agreement. Where appropriate, client releases will be secured before confidential client information is exchanged.

NORTHWOOD CHILDREN'S SERVICES

Krisit Shulte, Board Chair Date 6/17/25

Larry Pajari, Date 6/17/25
President & Chief Executive Officer

INDENDEPENT SCHOOL DISTRICT No. 94

_____, Board Chair Date

_____, Clerk of the Board Date

AGREEMENT
INDEPENDENT SCHOOL DISTRICT NO. 94
CONTRACT FOR DISTRICT EQUITY COORDINATOR

I -- PARTIES

The parties to this agreement are Independent School District No. 94, Cloquet, Minnesota (hereinafter referred to as "District"), and Wendy Waha (hereinafter referred to as the "Employee").

II -- TERM

The term of this agreement shall be for the period commencing on July 1, 2025, and terminating on June 30, 2028, or at such other time as otherwise provided herein. This contract is an at-will agreement and is contingent upon continued funding.

III -- BASIC COMPENSATION

The Employee's compensation for the 2024-2025 school year was $38,765. The Employee's compensation for year one (1) of this agreement shall be the previous year's salary plus the percent increase negotiated for the Education Minnesota Cloquet contract for 2025-26. For the 2026-27 and 2027-28 school years, the salary will increase by the same salary percentage as Education Minnesota Cloquet.

IV – DUTIES AND DUTY YEAR

The District Equity Coordinator contract is a 2-day/week plus all teacher in-service days for the time period July 1, 2025 – June 30, 2028. The work calendar will be set by the district administration in cooperation with the coordinator. It is further agreed, between the District and the said Employee that the employee shall faithfully work to the best of his/her ability, accept the employment assignment, and abide by the rules and regulations adopted by the District.

V – BENEFITS

Sick Leave: The Coordinator shall receive a base of 13 days of sick leave annually. This amount will be prorated based on the total FTE. Sick leave accumulation is not capped.

> Use: Sick leave with pay shall be allowed whenever the Coordinator's absence is found to have been due to the illness and/or disability which prevented attendance at work and performance of duties on that day or days, or according to state statute (MN Statute 181.9413).

Emergency Days: Up to one (2) working days (non-accumulative) per year may be granted with pay upon approval of the superintendent. All such days granted will be deducted from sick leave balance. Days granted will be prorated based on their regular work day; for example, if employed for 6¾ hours per day they would receive up to three (3) 6¾ -hour-days of paid emergency leave per year.

Personal Days: Employee shall be granted two (2) working days with pay (based on their regular work day) per year, non-accumulative, for personal reasons. Personal leave shall be allowed to be taken in half-day increments, but only if appropriate substitutes are available and the half-day leave is approved by the superintendent. A half-day shall be defined as half of the normal workday for the employee who is requesting the leave.

Bereavement Leave: In case of death in the immediate family, employee's parents, spouse, children, grandchildren, sister, brother, grandparents, sister-in-law, brother-in-law, father-in-law, mother-in-law, son-in-law, daughter-in-law, or grandparents of spouse; causing the employee to lose working time, time allowed is not to exceed three (3) scheduled working days if the distance traveled is 400 miles or less one way, four (4)

scheduled working days if the distance traveled is more than 400 miles, but less than 800 miles one way; and five (5) scheduled working days if the distance traveled is more than 800 miles one way. No less than four (4) scheduled working days shall be allowed in the case of the death of a spouse or child.

IN WITNESS WHEREOF, we have hereto subscribed our names this 12th day of September, 2022.

Board of Education
Independent School District No. 94

BY:

_____
Chairperson

_____
Clerk

_____
Superintendent

_____
Employee

_____
Home Address

_____
City, State and Zip Code



Northern Lights Special Education Cooperative

16 E Hwy 61, Esko, MN 55733
P. 218-655-5018 www.nlsec.org

Billie Jo Steen ~ Executive Director

2025 - 2026
CONTRACT FOR FAMILY SCHOOL SUPPORT WORKER

This agreement entered this 16th day of June, 2025, by and between Cloquet ISD #94 (herein referred to as the District) and Carlton County Human Services, Cloquet, MN (hereinafter referred to as Contractor) witnesses that:

Whereas, the District has determined that it is necessary to retain the services of Brenda Denman, licensed social worker, to attain the following objectives:

1. **To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, social work services are deemed necessary by the child study process and documented in the students' individual education plan (IEP).**

2. **The services provided are necessary for the students to make progress on IEP goals and/or access the general education curriculum.**

WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by the Professional Educator Licensing and Standards Board (PELSB) for the necessary service for which they provide. If PELSB doesn't issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.

NOW, THEREFORE, the parties agree as follows:

1. **The Contractor shall provide a licensed social worker to meet the objectives stated above.**

2. **The Contractor shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.**

3. **Services will be provided at the location where the student attends or the students' homes.**

4. **The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.**

5. **The District will purchase these services with an estimated total contract amount of $30,000.00.**

6. **Targeted case management dollars collected by Carlton County for this position have been subtracted from the claim for state special education reimbursement.**

7. **The Contractor will submit billings on a one-time basis at the end of the school year.**

8. **The District shall make payment for services-based on receipt of invoice.**

9. **The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.**

10. **The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.**

11. **This agreement shall be in force from <u>July 1, 2025</u> to <u>June 30, 2026.</u> Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day notice.**

Signed by:

Cloquet ISD #94
302 14th St
Cloquet, MN 55720

By: _____

Date: _____

Signed by:

Carlton County Human Services
14 North 11th Street
Cloquet, MN 55720

By: _____

Date: _____

Northern Lights Special Education Cooperative

16 E Hwy 61, Esko, MN 55733
P. 218-655-5018 www.nlsec.org

Billie Jo Steen ~ Executive Director

2025 - 2026
CONTRACT FOR FAMILY SCHOOL SUPPORT WORKER

This agreement entered this 16th day of June, 2025, by and between Cloquet ISD #94 (herein referred to as the District) and Carlton County Human Services, Cloquet, MN (hereinafter referred to as Contractor) witnesses that:

Whereas, the District has determined that it is necessary to retain the services of Amber Male, licensed social worker, to attain the following objectives:

1. **To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, social work services are deemed necessary by the child study process and documented in the students' individual education plan (IEP).**

2. **The services provided are necessary for the students to make progress on IEP goals and/or access the general education curriculum.**

WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by the Professional Educator Licensing and Standards Board (PELSB) for the necessary service for which they provide. If PELSB doesn't issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.

NOW, THEREFORE, the parties agree as follows:

1. **The Contractor shall provide a licensed social worker to meet the objectives stated above.**

2. **The Contractor shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.**

3. **Services will be provided at the location where the student attends or the students' homes.**

4. **The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.**

5. **The District will purchase these services with an estimated total contract amount of $30,000.00**

6. **Targeted case management dollars collected by Carlton County for this position have been subtracted from the claim for state special education reimbursement.**

7. **The Contractor will submit billings on a one-time basis at the end of the school year.**

8. **The District shall make payment for services-based on receipt of invoice.**

9. **The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.**

10. **The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.**

11. **This agreement shall be in force from July 1, 2025 to June 30, 2026. Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day notice.**

Signed by:

Cloquet ISD #94
302 14th St
Cloquet, MN 55720

By: _____

Date: _____

Signed by:

Carlton County Human Services
14 North 11th Street
Cloquet, MN 55720

By: _____

Date: _____

Northern Lights Special Education Cooperative

16 E Hwy 61, Esko, MN 55733
P. 218-655-5018 www.nlsec.org

Billie Jo Steen ~ Executive Director

2025 - 2026
CONTRACT FOR FAMILY SCHOOL SUPPORT WORKER

This agreement entered this 16th day of June 2025, by and between Cloquet ISD #94 (herein referred to as the District) and Carlton County Human Services, Cloquet, MN (hereinafter referred to as Contractor) witnesses that:

Whereas, the District has determined that it is necessary to retain the services of Nicole Peterson, licensed social worker, to attain the following objectives:

1. **To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, social work services are deemed necessary by the child study process and documented in the students' individual education plan (IEP).**

2. **The services provided are necessary for the students to make progress on IEP goals and/or access the general education curriculum.**

WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by the Professional Educator Licensing and Standards Board (PELSB) for the necessary service for which they provide. If PELSB doesn't issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.

NOW, THEREFORE, the parties agree as follows:

1. **The Contractor shall provide a licensed social worker to meet the objectives stated above.**

2. **The Contractor shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.**

3. **Services will be provided at the location where the student attends or the students' homes.**

4. **The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.**

5. **The District will purchase these services with an estimated total contract amount of $23,000.00**.
6.
7. **Targeted case management dollars collected by Carlton County for this position have been subtracted from the claim for state special education reimbursement.**

8. **The Contractor will submit billings on a one-time basis at the end of the school year.**

9. **The District shall make payment for services-based on receipt of invoice.**

10. **The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.**

11. **The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.**

12. **This agreement shall be in force from <u>July 1, 2025</u> to <u>June 30, 2026.</u> Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day notice.**

Signed by:

Cloquet ISD #94
302 14th St
Cloquet, MN 55720

By: _____

Date: _____

Signed by:

Carlton County Human Services
14 North 11th Street
Cloquet, MN 55720

By: _____

Date: _____

Northern Lights Special Education Cooperative

16 E Hwy 61, Esko, MN 55733
P. 218-655-5018 www.nlsec.org

Billie Jo Steen ~ Executive Director

2025 - 2026
CONTRACT FOR FAMILY SCHOOL SUPPORT WORKER

This agreement entered this 16th day of June 2025, by and between Cloquet ISD #94 (herein referred to as the District) and Carlton County Human Services, Cloquet, MN (hereinafter referred to as Contractor) witnesses that:

Whereas, the District has determined that it is necessary to retain the services of Mike Schmidt, licensed social worker, to attain the following objectives:

1. **To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, social work services are deemed necessary by the child study process and documented in the students' individual education plan (IEP).**

2. **The services provided are necessary for the students to make progress on IEP goals and/or access the general education curriculum.**

WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by the Professional Educator Licensing and Standards Board (PELSB) for the necessary service for which they provide. If PELSB doesn't issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.

NOW, THEREFORE, the parties agree as follows:

1. **The Contractor shall provide a licensed social worker to meet the objectives stated above.**

2. **The Contractor shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.**

3. **Services will be provided at the location where the student attends or the students' homes.**

4. **The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.**

5. **The District will purchase these services with an estimated total contract amount of $30,000.00**

6. **Targeted case management dollars collected by Carlton County for this position have been subtracted from the claim for state special education reimbursement.**

7. **The Contractor will submit billings on a one-time basis at the end of the school year.**

8. **The District shall make payment for services-based on receipt of invoice.**

9. **The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.**

10. **The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.**

11. **This agreement shall be in force from <u>July 1, 2025</u> to <u>June 30, 2026.</u> Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day notice.**

Signed by:

Cloquet ISD #94
302 14th St
Cloquet, MN 55720

By: _____

Date: _____

Signed by:

Carlton County Human Services
14 North 11th Street
Cloquet, MN 55720

By: _____

Date: _____

Northern Lights Special Education Cooperative

16 E Hwy 61, P.O. Box 40, Esko, MN 55733
(218) 655-5018
www.nlsec.org

MEMORANDUM

TO: Dr. Michael Cary

FROM: Dawn Hultgren

DATE: June 16, 2025

RE: Contract for Service

Please submit to the School Board for approval, Contracts:

8_FSSW - Brenda Denman

9_ FSSW – Amber Male

10_FSSW – Nicole Peterson

11_FSSW - Mike Schmidt

3S ECSE Cloquet/Lake Superior June 2025

4S ECSE Cloquet/Lake Superior July-August 2025

Resolution: That the School Board of ISD #94 hereby approves contract

8_FSSW – Brenda Denman, estimated total contract $30,000.00

9_ FSSW – Amber Male, estimated total contract $30,000.00

10_FSSW – Nicole Peterson, estimated total contract $23,000.00

11_FSSW - Mike Schmidt, estimated total contract $30,000.00

3S ECSE Cloquet/Lake Superior June 2025, estimated total contract $2,320

4S ECSE Cloquet/Lake Superior July-August 2025, estimated total contract $2,320

with Cloquet ISD #94 during the 2025-2026 school year.

Thank-you

Contract # 4S

Northern Lights Special Education Cooperative

16 E Hwy 61, P.O. Box 40, Esko, MN 55733
(218)655-5018 ~ Fax (218)455-4511
www.nlsec.org

Billie Jo Steen - Executive Director

ECSE Coverage
July 1 - August 31, 2025

This agreement, entered into this 16th day of June 2025, by and between,**Lake Superior ISD #381,** (herein referred to as the District) and **Cloquet Public Schools #094** (hereinafter referred to as Contractor) witnesses that:

Whereas, the Districts have determined that it is necessary to retain the services of Early Childhood Special Education teachers, **Harmoni Price** for July 1 - August 31, 2025 to attain the following objectives:

1. **To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, Early Childhood Special Education services are deemed necessary by the child study process and documented in the students' individual education plans (IEP), Individual Family Service Plans (IFSP), or Individual Interagency Intervention Plans (IIIP).**

2. **The services provided are necessary for the student(s) to make progress on IEP, IFSP, or IIIP goals and/or access the general education curriculum.**

WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by MN Professional Educator Licensing and Standards Board for the necessary service for which they provide. If neither issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.

NOW, THEREFORE, the parties agree as follows:

1. **The Contractor shall provide a licensed Early Childhood Special Education Teacher upon mutual agreement between parties, to meet the objectives stated above.**

2. **The Contractor shall provide services, as well as medical assistance billing, for students with disabilities as defined in the Individuals with Disabilities Education Act.**

3. **Services will be provided in an environment (classroom, facility in district buildings or in students' homes) that is essentially equivalent to the regular education program.**

4. **The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.**

5. **Starting July 1, 2025, the Contractor will provide approximately 40 hours of ECSE teacher services during July 9 - August 31, 2025, at an hourly rate of $57.87, plus mileage at the current IRS rate. Estimated contract total is $2,320.00.**

6. **The Contractor will submit billings on a monthly basis which will reflect service hours by date, students served in which district, the name of the ECSE teacher providing the service and mileage.**

7. **The District shall make payments for services based upon receipt of invoice.**

8. **The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.**

9. **The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.**

10. **This agreement shall be in force from <u>July 1, 2025</u> through <u>August 31, 2025</u>. Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day written notice.**

Signed by:

Lake Superior ISD #381
1640 Highway 2
Two Harbors, MN 55616

By: _____

Date: _____

Signed by:

Cloquet ISD #094
(Contractor)
302 14th Street
Cloquet, MN 55720

By: _____

Date: _____

Contract # 3S

Northern Lights Special Education Cooperative

16 E Hwy 61, P.O. Box 40, Esko, MN 55733
(218)655-5018 ~ Fax (218)455-4511
www.nlsec.org

Billie Jo Steen - Executive Director

ECSE Coverage
June 9 - June 30, 2025

This agreement, entered into this 16th day of June 2025, by and between,**Lake Superior ISD #381,** (herein referred to as the District) and **Cloquet Public Schools #094** (hereinafter referred to as Contractor) witnesses that:

Whereas, the Districts have determined that it is necessary to retain the services of Early Childhood Special Education teachers, **Harmoni Price** for June 9 - June 30, 2025 to attain the following objectives:

1. **To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, Early Childhood Special Education services are deemed necessary by the child study process and documented in the students' individual education plans (IEP), Individual Family Service Plans (IFSP), or Individual Interagency Intervention Plans (IIIP).**

2. **The services provided are necessary for the student(s) to make progress on IEP, IFSP, or IIIP goals and/or access the general education curriculum.**

WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by MN Professional Educator Licensing and Standards Board for the necessary service for which they provide. If neither issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.

NOW, THEREFORE, the parties agree as follows:

1. **The Contractor shall provide a licensed Early Childhood Special Education Teacher upon mutual agreement between parties, to meet the objectives stated above.**

2. **The Contractor shall provide services, as well as medical assistance billing, for students with disabilities as defined in the Individuals with Disabilities Education Act.**

3. **Services will be provided in an environment (classroom, facility in district buildings or in students' homes) that is essentially equivalent to the regular education program.**

4. **The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.**

5. **Starting June 9, 2025, the Contractor will provide approximately 40 hours of ECSE teacher services during June 9 - June 30, 2025, at an hourly rate of $57.87, plus mileage at the current IRS rate. Estimated contract total is $2,320.00.**

6. **The Contractor will submit billings on a monthly basis which will reflect service hours by date, students served in which district, the name of the ECSE teacher providing the service and mileage.**

7. **The District shall make payments for services based upon receipt of invoice.**

8. **The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.**

9. **The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.**

10. **This agreement shall be in force from June 9, 2025 through June 30, 2025. Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day written notice.**

Signed by:

Lake Superior ISD #381
1640 Highway 2
Two Harbors, MN 55616

By: _____

Date: _____

Signed by:

Cloquet ISD #094
(Contractor)
302 14th Street
Cloquet, MN 55720

By: _____

Date: _____

Northern Lights Special Education Cooperative

16 E Hwy 61, P.O. Box 40,
Esko, MN 55733
www.nlsec.org 218-655-5018

Billie Jo Steen - Executive Director

2025 - 2026
CONTRACT FOR SIGN LANGUAGE INTERPRETER

This agreement entered this 10th day of June 2025, by and between Cloquet ISD #94 (herein referred to as the District) and KY Interpreting Services (hereinafter referred to as Contractor) witnesses that:

Whereas, the District has determined that it is necessary to retain the services of a licensed/pre-licensed sign language interpreters to attain the following objectives:

1. **To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, sign language interpreter services are deemed necessary by the child study process and documented in the students' individual education plans (IEP).**

2. **The services provided are necessary for the student(s) to make progress on IEP goals and/or access the general education curriculum.**

WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by the MN Professional Educator Licensing and Standards Board for the necessary service for which they provide. If neither issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.

NOW, THEREFORE, the parties agree as follows:

1. **The Contractor shall provide a licensed/pre-licensed sign language interpreter to meet the objectives stated above.**

2. **The Contractor shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.**

3. **Services will be provided within the Cloquet School District, where the student attends, in locations that are essentially equivalent to the regular education program.**

4. **The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.**

5. **The Contractor will provide licensed/pre-licensed sign language interpreter services as requested throughout the 2025 – 2026 school year at a rate of $70.00/hour including travel time, a 2-hour minimum pay will be allocated for all shift coverages. If request from the District for services is within 48hrs or less the rate will increase to $75.00/hour including travel time, for a 2- hour minimum pay will be allocated for all shift coverages. Estimated contract cost is up to $30,000.00.**

6. **The Contractor will submit monthly invoices as services are provided. The invoice will reflect service hours by date and the name of the sign language interpreter providing the service.**

7. **The District shall make payments for services based on receipt of invoice.**

8. **The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.**

9. **The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.**

10. **This agreement shall be in force from <u>September 3, 2025 thru June 30, 2026</u>. Cancellation notice of 48 business hours is required and if canceled within 48 business hours, the job will be billed in full. Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day written notice.**

Signed by:

Cloquet ISD # 94
302 14th Street
Cloquet, MN 55720

By: _____

Date: _____

Signed by:

KY Interpreting Services
3251 Dahl Rd.
Duluth, MN 55804

By: _____

Date: _____

Northern Lights Special Education Cooperative

16 E Hwy 61, P.O. Box 40, Esko, MN 55733
(218) 655-5018
www.nlsec.org

MEMORANDUM

TO: Dr. Michael Cary

FROM: Dawn Hultgren

DATE: June10, 2025

RE: Contract for Service

Please submit to the School Board for approval, Contracts:

5_KY Interpreting Services

Resolution: That the School Board of ISD #94 hereby approves contract

5_KY Interpreting Services, estimated total contract $30,000.00

with Cloquet ISD #94 during the 2025-2026 school year.

Thank-you

CLOQUET PUBLIC SCHOOLS

Independent School District No. 94
Cloquet, Minnesota 55720

Central Administration
302 14th Street • 218-879-6721 • FAX-879-6724
Cloquet Senior High School
1000 18th Street • 218-879-3393 • FAX-879-6494
Cloquet Middle School
2001 Washington Avenue • 218-879-3328 • FAX-879-4175
Churchill Elementary School
515 Granite Street • 218-879-3308 • FAX-879-7034
Washington Elementary School
801 12th Street • 218-879-3369 • FAX-879-3360
Community Education
2001 Washington Avenue • 218-879-1261 • FAX-878-3013
Cloquet Area Alternative Education Programs
302 14th Street • 218-879-0115 • FAX-879-6941
http://www.isd94.org

Memorandum

To: Dr. Michael Cary, Superintendent

From: David Wangen, Churchill Elementary School Principal

Date: June 18, 2025

RE: Permission to Post

I am requesting permission to post for a 6.5hrs./day Paraprofessional the 2025-2026 school year, starting August 25, 2025. This is due to a current staff member taking an open position.

DW:ko

Northern Lights Academy Cooperative #6096-52
302 14th Street ~ Cloquet MN 55820
Office Phone ~ 218-878-3060
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director
bmackey@nlacoop.org

To: Dr. Michael Cary, Superintendent for the Cloquet Public Schools

From: Barb Mackey, Assistant Special Education Director for the Northern Lights Academy

Date: June 10, 2025

Re: Permission to Post for Open Float Teacher Position

The Northern Lights Academy is requesting permission to post for a 1.0 FTE Float Substitute Teacher - special education teacher preferred. This position was filled by Ms. Katherine Ringer, however, I was notified today that she is being offered the position open at Churchill due to the approved leave for another special education teacher and Ms. Ringer intends to accept that offer.

These positions are accounted for in the FY 25 NLA planning budget and have been approved by the NLA board at our meeting.

Please let me know if you have any questions.