



# Cloquet Public Schools

## Regular Meeting

Monday, June 23, 2025 at 6:00 PM  
Garfield Board Room  
302 14th Street  
Cloquet, MN 55720  
302 - 14th Street, Cloquet, MN

5:30 pm Working Session

6:00 pm Regular Meeting

|                                                                                           |    |
|-------------------------------------------------------------------------------------------|----|
| <b>I. Roll Call</b>                                                                       |    |
| <b>II. Pledge of Allegiance</b>                                                           |    |
| <b>III. Consider Approval of Board Agenda</b>                                             |    |
| 1. Monday, June 23, 2025, School Board Agenda                                             |    |
| <b>IV. Consider Approval of School Board Minutes</b>                                      |    |
| 1. Monday, June 9, 2025, School Board Meeting Minutes                                     | 3  |
| <b>V. Open Forum and Reception of Delegations, Petitions, and Communications</b>          |    |
| 1. Building and Department Reports                                                        | 6  |
| <b>VI. Claims</b>                                                                         |    |
| 1. Claims, 6/11/2025                                                                      | 10 |
| 2. Wire Transfers 5/1/2025, 5/15/2025                                                     | 12 |
| 3. Food Service Report, May 2025                                                          | 14 |
| <b>VII. Consent Items</b>                                                                 |    |
| 1. <b>Resignation Letters</b>                                                             |    |
| a. Program Assistant at Lil Lumberjacks (T. Ahlberg)                                      | 18 |
| b. 6.5 hr/day Paraprofessional at Churchill Elementary - Contingent upon hire (R. Gondai) | 19 |
| c. Assistant Teacher at Lil Thunder and Lil Lumberjacks (P. Hanks)                        | 20 |
| d. Asst Teacher at Lil Lumberjacks and Lil Thunder (J. Ruthford)                          | 21 |
| 2. <b>Recommendations for Employment</b>                                                  |    |
| a. Paraprofessional Positions at NLA (4 positions)                                        | 23 |
| b. 6.5 hr/day AIE Tutor at Churchill Elementary (R. Godnai)                               | 27 |
| c. 6.75 hr/day Secretary/Receptionist at Churchill Elementary - (K. Kowal)                | 29 |
| d. 1.0 FTE Special Education Teacher - Churchill Elementary (K. Ringer)                   | 30 |
| e. 1.0 Special Education Teacher at Washington Elementary (A. Jaeger)                     | 32 |
| 3. <b>Extra Service Contracts</b>                                                         |    |
| a. Building Leadership Team Members                                                       | 33 |
| b. 2025-26 Fall Coaching Contracts                                                        | 35 |
| c. 2025-26 Fall Coaching Volunteers and Other Paid Assistants                             | 37 |
| 4. <b>Staffing Adjustments</b>                                                            |    |
| a. Consider Approving Increase in Hours to Food Service Secretary Position (L. Doty)      | 38 |
| b. Promotion to Assistant Teacher for Lil Thunder and Lil Lumberjacks (N. Thaler)         | 39 |
| 5. <b>Grant Applications/Grant Awards/Donations</b>                                       |    |
| a. Consider Approving Eagle's Club Donation to Cloquet Activities Programs                | 40 |
| <b>VIII. Board Committee Reports</b>                                                      |    |
| 1. Report on Closed Session from June 9th, 2025                                           |    |

## **IX. Agenda Addendums**

## **X. New Business**

1. Considering Approving Online Ticket Sales for Sporting Events 41
2. Consider Approving Long Term Facilities Maintenance (LTFM) Ten-Year Expenditures Application and Revenue Projections 44
3. Consider Approving MOU for Day Treatment Services for 2025-26 with Northwood Children's Services 47
4. Consider Approving Individual Contract for District Equity Coordinator (W. Waha) 49
5. Consider Approving Family School Support Worker Contracts with NLSEC 65
6. Consider Approving Sign Language Interpreter Contract with NLSEC

## **XI. Superintendent's Report**

1. Negotiations
2. Principal Transition - Churchill

## **XII. For Your Information**

1. *Permission to Post*
  - a. 6.5 hr/day Paraprofessional at Churchill Elementary 68
  - b. 1.0 FTE Float Teacher at Northern Lights Academy 69

## **XIII. Upcoming Meetings/Events**

1. Monday, July 14, 2025 - School Board Meeting - Boardroom  
5:30 p.m. Working Session  
6:00 p.m. Regular Meeting
2. Closed Session for the Evaluation of Superintendent, Dr. Michael Cary, July 14th

## **XIV. Adjournment**

\* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.

June 9, 2025

Board Chair, N. Sandman called the working session to order at 5:30 p.m.

**Topics discussed:**

Dr. Cary reviewed the agenda including paraprofessional bumping day, Cloquet Transit contract, ARCC, and negotiations. There being nothing further to discuss, Board Chair, N. Sandman adjourned the meeting at 6:05 p.m.

June 9, 2025

The Regular Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on June 9, 2025, was called to order by Board Chair N. Sandman at 6:06 p.m.

**Roll Call** – The following members were present on roll call:

- Dave Battaglia
- LeAnn Butler
- Nichole Diver
- Melissa Juntunen
- Nate Sandman
- Gary Huard

**Present in Person:**

- Dr. Michael Cary, Superintendent
- Kate Olson, Finance Secretary
- Candace Nelis, Business Manager
- Ashlee Lennartson, EM-C Rep.
- Brock Wilton, Buildings and Grounds

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

**APPROVAL OF BOARD AGENDA**

- RESOLVED by N. Diver to approve June 9, 2025, Regular Board Agenda, as presented. D. Battaglia seconded the motion, and the resolution was approved by a unanimous yea vote of all members present on roll call.

**APPROVAL OF MEETING MINUTES**

- RESOLVED by L. Butler to approve the May 27, 2025, Regular Meeting Minutes, as presented. N. Sandman seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

**OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS**

- Building and Department Reports were reviewed.

**CONSIDER APPROVAL OF CLAIMS, TREASURER'S REPORTS AND INVESTMENT REPORTS**

- RESOLVED by N. Sandman to approve Claims – 5/29/2025,6/2/2025,6/5/2025; D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

**CONSENT ITEMS**

- RESOLVED by N. Sandman to approve the Consent Items, as presented.

***1. Resignations***

- a. 1.0 FTE Elementary Teacher (M. Kilroy)
- b. Kids Corner Program Assistant (A. Sherwood)
- c. Kids Corner Program Assistant (M. Weaver)
- d. Kids Corner Program Assistant (L. McCollum)

***2. Terminations***

- a. Community Education WSI Position (S. VanGuilder)
- b. Multiple Paraprofessionals Due to Lack of Positions Post Bumping Day

***3. Recommendations of Employment***

**NAME                      POSITION/LOCATION**

- a. 2025 Cloquet High School Summer School Staff-Updated

- b. 2025 Summer ESY Staff- Updated
- c. Community Education Front Desk Worker (J. Peterson)
- d. NLA Summer ESY Staff
- e. 0.55 FTE Elementary Music Position (A.Braaten)
- f. Community Education Front Desk Worker at The Beach (S. Wallin)
- g. Adjustment to Targeted Services Site Coordinator for Summer 2025

#### **4. Extra Services Contracts**

- a. 2025-26 E Sports (T.Lenarz)

#### **5. Staffing Adjustments**

- a. Increase 6.5hr/day Para to 6.75hr/day at Churchill Elementary (G.Hall)
- L. Butler seconded the motion, and the resolution was approved by unanimous yeas of all members present.

#### **SCHOOL BOARD COMMITTEE REPORT**

- Student Enrollment Report as of May 30, 2025 was reviewed.

#### **AGENDA ADDENDUMS**

##### **NEW BUSINESS**

- RESOLVED by M. Juntunen to approve Dr. Michael Cary, Superintendent, the Designation of Identified Official With Authority (IOWA) for Cloquet Public Schools for June 2025 - May 2026 as presented (copies on file in the Superintendent's Office). N. Diver seconded the motion, and the resolution was approved by unanimous yeas of all members.
- RESOLVED by L. Butler to approve the Proposed 2025-2026 Budget as presented (copies on file in the Superintendent's Office). D. Battaglia seconded the motion, and the resolution was approved by unanimous yeas of all members.
- RESOLVED by N. Sandman to approve Carlton County Foster Care Transportation Agreement as presented (copies on file in the Superintendent's Office). N. Diver seconded the motion, and the resolution was approved by unanimous yeas of all members.
- RESOLVED by N. Sandman to approve Technology Managed Services Provider as presented (copies on file in the Superintendent's Office). M. Juntunen seconded the motion, and the motion was approved by unanimous yeas of all members.
- RESOLVED by G. Huard to approve 1-year Contract Extension with Cloquet Transit for 2025-2026 School Year, as presented (copies on file in the Superintendent's Office). N. Diver seconded the motion, and the resolution was approved by unanimous yeas of all members.
- RESOLVED by D. Battaglia to approve 2025-26 ARCC Membership, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yeas of all members on roll call.
- RESOLVED by L. Butler to approve Leave of Absence for 1.0 FTE Special Education Teacher at Churchill Elementary (B. Taray) as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yeas of all members.
- RESOLVED by N. Sandman to approve Leave of Absence for up to 6 months for Part-Time Cleaner at CHS (J. Belden) as presented. L. Butler seconded the motion, and the resolution was approved by a 5-1 yeas of all members. NS-yeas, MJ-yeas, DB-yeas, LB-yeas, ND-yeas, GH-nays.
- RESOLVED by N. Sandman to approve 2025-26 Membership to the Minnesota School Board Association, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yeas of all members.

#### **SUPERINTENDENT REPORT**

1. Teacher and Individual Contract Negotiations
2. Data Regarding Building Transitions

#### **CONSIDER MOVING TO CLOSED SESSION: DISCUSS ALLEGATIONS AGAINST AN EMPLOYEE**

Resolved by L. Butler to move to closed session N. Sandman seconded the motion with a unanimous yeas of all members.

#### **CONSIDER EMPLOYMENT OPTIONS REGARDING EMPLOYEE**

No motion or second. Failed due to lack of support



**UPCOMING MEETINGS/EVENTS**

1. Monday, June 9, 2025 - School Board Meeting - Boardroom  
5:30 p.m. Working Session  
6:00 p.m. Regular Meeting
2. Monday, July 14, 2025 - School Board Meeting - Boardroom  
5:30 p.m. Working Session  
6:00 p.m. Regular Meeting

**ADJOURNMENT**

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 7:32 p.m.

ATTEST:

Clerk of the School Board

Chair of the School Board

## Department Reports

### Churchill Elementary:

Submitted by David Wangen, Churchill Elementary Principal

### Washington Elementary:

Washington is a construction zone this summer!!

-Targeted Services Summer School programming is at Churchill this summer due to all the construction. We're grateful for the team of staff who have rallied together to allow Cloquet students to benefit from summer school at Churchill!

-The City of Cloquet is beginning construction on the corner of Doddridge and 12<sup>th</sup>, so access to the front entrance of Washington is changing as of this week.

-Flagship Recreation did an excellent job demolishing an old playground structure and putting up a brand new one over the past two weeks! Wood chips are getting blown in this week, and the equipment will be usable to the community by the time the board meets on the 23<sup>rd</sup>! I can't wait to see the excitement when kids return in the fall!!

-An extensive remodel of rooms 1-8 at Washington is also underway! Looking forward to seeing the finished product in a few months.

-“Normal” cleaning and maintenance are in full swing on the north side of the building. Many thanks to our crew: Trevor, Keith, and Ben!! They do an excellent job taking care of our building (during the school-year as well as the summer!)

Submitted by Robbi Mondati, Washington Elementary Principal

### Cloquet Middle School:

Submitted by Thomas Brenner, Cloquet Middle School Principal

### Cloquet High School:

- We've got summer school rolling for the first three weeks of June.
- Athletes are in the buildings most days with summer weightlifting workouts.
- Our custodians have rooms emptied and cleaning is underway.
- The pace of our office will slow down soon as people start to work in summer vacations.

Submitted by Steve Battaglia, Cloquet High School Principal

### Cloquet Area Alternative Education Programs:

CAAEP

June 23, 2025

Our custodian is busy moving furniture to complete the summer deep clean, and Brock is scheduling many check-ups and work in the Garfield building. We also know that it is hot, hard work and are really grateful for the dedication to improvement over these quiet summer months. They work very hard for us and our students.

I was happy to represent Cloquet and CAAEP at the state advisory meeting at MDE late this spring. I have had the opportunity to work with Christy Irrgang, MDE's director of alternative programs a lot this year and was honored to be invited to be a part of this advisory board for alternative programs. We will

continue working together to develop policy around ALC expectations and our ability to deliver a solid meaningful education to students who are at risk of not graduating from high school. I am meeting with Christy next week at MDE to discuss programming at CAAEP.

Next week is the MASSP Summer Conference at Breezy Point in Brainerd and I am looking forward to attending the conference along with other secondary principals from Cloquet.

Finally, summer school at CAAEP has been a success this summer so far! Rod Syck has offered EDHS, our online Edgenuity program, at the CAAEP building in three different sessions. In each of three weeks, students attend for three days and can earn (typically) a .25 credit each week. Each session has filled up and students are working hard to recover credit they need for graduation. We also partner with Carlton County to offer creative programming throughout the summer. We provide a licensed teacher and they provide a community expert and offer courses like video game creation, and outdoor exploration. Several students wisely take advantage of this opportunity and recover a .25 credit for each four day week they attend. It is a very unique and worthy partnership!

Summer is off to great start!

Dr. Marcia Nelson  
CAAEP Principal

#### Community Education

##### **Water Safety Grant Impact Summary – June 2024**

We successfully completed our \$25,000 Water Safety Grant from the Minnesota Department of Education (MDE) in June, yielding significant community impact. Through this funding, 99 children received full scholarships for swimming lessons and enjoyed 20 weeks of free Saturday swim sessions with their families—supporting skill development in a fun, safe environment.

In addition, 45 families and one teen were awarded season Beach at Pinehurst passes in 2024, providing broader access to supervised aquatic recreation. Combined, the Saturday swims and Beach visits totaled 788 recorded visits, reflecting strong community engagement.

To further our mission of promoting water safety and youth development, we also awarded 10 teens scholarships for lifeguard training and supported 2 teens in becoming certified Water Safety Instructors. These efforts are key to building a diverse, well-trained aquatics team and fostering a culture of safety, equity, and access in our community's recreational spaces.

Submitted by Erin Bates, Community Education Director

#### Business Department:

Candace Nelis, Business Manager, will be attending in person

#### American Indian Education Department:

Greetings School Board Members,

Our first Friends of The Boundary Waters trip was completed the week of June 11-15. 5 of our middle school program students adventured out on this trip. These trips are planned with the Fond du Lac Resource Management team and Cloquet AIE to offer a wide range of experiences and opportunities. What started out as conversations almost 4 years ago has turned into three years of trips for students. Another trip is planned for late August.

Parent Committee candidate notices will be sent out to families and posted in July for JOM & LIEC. The type of position, number of seats to be filled, eligibility requirements and deadline for filing of candidacy will all be included in this posting/notice. Elections will take place August 28<sup>th</sup> during Back to School Open Houses.

The consent agenda has a hire recommendation for an AIE tutor at Churchill. This will put the AIE program fully staffed going into the 2025/2026 school year. A great place to start things off in a good way.

I hope you all have a wonderful summer filled with good weather and great memories with family and friends.

Submitted by Teresa Angell, American Indian Education

### Building and Grounds

## **Building & Grounds Department Report 6.23.2025**

1. CHS – Active Projects
  - Roof Upgrades – Summer 2025 – Contract Signed – Starting in Late June/Early July
  - BAS Repairs from Lightning Strike – Completed Week of 6/23/2025
  - CHS Lot Sweeping/Striping – Contract Signed – Starting in Late June/Early July
  - CHS Water Main Leak Repairs – Out for Bid
  - CHS Door 19 Siding Replacement – Out for Bid
  - Hydronic Heating System Leak Repairs/Valve Replacement – Out for Bid
2. CMS – Active Projects
  - BAS Repairs from Lightning Strike - Completed
  - Gym Door Repairs – Starting June 30, 2025
  - Miscellaneous Glycol Leaks
3. Washington – Active Projects
  - First Grade Wing Remodel Project – Summer 2025
  - Playground Replacement Project – Completed
  - Plumbing Upgrades Prep – Summer 2026
  - Replace Electrical Panels – Contract Awarded – Late June/Early July
4. Garfield – Active Projects
  - Radiant Heat Repairs in Board Room - Completed
  - Boiler Inspections/Tune-ups – In Progress
  - Soundproofing 3<sup>rd</sup> Floor Conference Room – Internal
5. Churchill – Active Projects
  - Door 16 Concrete/Washout Area Repairs - Completed
  - Electrical Panel Replacements – Summer 2025
  - Window Replacement Project – Starting in Late July/Early August
  - ECFE Wing Handrail Repairs - Internal
6. District – Active Projects
  - Fire Marshal Projects – Ongoing
  - Stadium Sound System Repairs – Working with IT Department/Paul Riess
  - Freezer Upgrade Project – Working with Food Service
  - Stadium Bleachers – Sandblasting/Coating Structural Steel
  - Stadium Fence Repairs – LTFM Project – Out for Bid

We are continuing to interview/hire substitute part time cleaners to assist with coverage for the extended leave in one of our Part Time Cleaner positions. We are also continuing to fill Summer positions.

Submitted by Brock Wilton, Building and Grounds Director

# Cloquet Public Schools

## Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 6/11/2025-6/30/2025 Period: 0-99999999

| Batch | Bank | Pymt No | Check No | Pay Type | Grp | Code  | Rcd | Vendor                        | Print | Recon | Void | Pmt/Void Date | Amount    |
|-------|------|---------|----------|----------|-----|-------|-----|-------------------------------|-------|-------|------|---------------|-----------|
| 2     |      | 107662  | 27488    | Check    | 1   | 00400 |     | ACTIVITY FUND-SENIOR HIGH     | Yes   | No    | No   | 06/11/2025    | 125.00    |
|       |      | 107664  | 27489    | Check    | 1   | 10159 |     | ADVANCED SERVICES, INC        | Yes   | No    | No   | 06/11/2025    | 682.50    |
|       |      | 107707  | 27490    | Check    | 1   | 6134  |     | AT&T MOBILITY                 | Yes   | No    | No   | 06/11/2025    | 505.54    |
|       |      | 107722  | 27491    | Check    | 1   | 9540  |     | BIRMAN, LAURA                 | Yes   | No    | No   | 06/11/2025    | 1,081.50  |
|       |      | 107666  | 27492    | Check    | 1   | 10401 |     | CITY OF CLOQUET               | Yes   | No    | No   | 06/11/2025    | 9,779.23  |
|       |      | 107674  | 27493    | Check    | 1   | 11006 |     | CLOQUET SANITARY              | Yes   | No    | No   | 06/11/2025    | 6,947.55  |
|       |      | 107675  | 27494    | Check    | 1   | 11051 |     | CLOQUET TRANSIT CO            | Yes   | No    | No   | 06/11/2025    | 11,519.77 |
|       |      | 107717  | 27495    | Check    | 1   | 8797  |     | COHEN, MICHAEL                | Yes   | No    | No   | 06/11/2025    | 564.90    |
|       |      | 107682  | 27496    | Check    | 1   | 11550 |     | COMMUNITY PRINTING            | Yes   | No    | No   | 06/11/2025    | 475.00    |
|       |      | 107691  | 27497    | Check    | 1   | 4073  |     | CONSOLIDATED COMMUNICATIONS   | Yes   | No    | No   | 06/11/2025    | 664.06    |
|       |      | 107685  | 27498    | Check    | 1   | 14301 |     | DEMCO INC                     | Yes   | No    | No   | 06/11/2025    | 2,247.00  |
|       |      | 107684  | 27499    | Check    | 1   | 11578 |     | EAST SOFTBALL BOOSTER CLUB    | Yes   | No    | No   | 06/11/2025    | 250.00    |
|       |      | 107721  | 27500    | Check    | 1   | 9445  |     | EDPUZZLE INC                  | Yes   | No    | No   | 06/11/2025    | 3,050.00  |
|       |      | 107719  | 27501    | Check    | 1   | 9125  |     | EHLERS INVESTMENTS PARTNERS   | Yes   | No    | No   | 06/11/2025    | 3,950.00  |
|       |      | 107689  | 27502    | Check    | 1   | 3316  |     | FOLLETT CONTENT SOLUTIONS LLC | Yes   | No    | No   | 06/11/2025    | 1,502.24  |
|       |      | 107718  | 27503    | Check    | 1   | 9009  |     | GILBERT, SYDNEY               | Yes   | No    | No   | 06/11/2025    | 221.90    |
|       |      | 107676  | 27504    | Check    | 1   | 11294 |     | GRIMM FARRAH                  | Yes   | No    | No   | 06/11/2025    | 29.10     |
|       |      | 107683  | 27505    | Check    | 1   | 11577 |     | GROVER TREE EXPERTS INC       | Yes   | No    | No   | 06/11/2025    | 4,000.00  |
|       |      | 107712  | 27506    | Check    | 1   | 8441  |     | HALLGREN, EMILY               | Yes   | No    | No   | 06/11/2025    | 322.56    |
|       |      | 107724  | 27507    | Check    | 1   | 9706  |     | HEXUM, AMANDA                 | Yes   | No    | No   | 06/11/2025    | 68.92     |
|       |      | 107705  | 27508    | Check    | 1   | 5684  |     | HILLYARD INC MINNEAPOLIS      | Yes   | No    | No   | 06/11/2025    | 1,694.81  |
|       |      | 107706  | 27509    | Check    | 1   | 5992  |     | HORIZON COMMERCIAL POOL SUPP  | Yes   | No    | No   | 06/11/2025    | 1,176.51  |
|       |      | 107677  | 27510    | Check    | 1   | 11345 |     | IRON RANGE PIANO              | Yes   | No    | No   | 06/11/2025    | 2,700.00  |
|       |      | 107697  | 27511    | Check    | 1   | 4792  |     | JOSTEN'S                      | Yes   | No    | No   | 06/11/2025    | 1,140.10  |
|       |      | 107716  | 27512    | Check    | 1   | 8749  |     | KNUTSEN, JESSICA              | Yes   | No    | No   | 06/11/2025    | 342.30    |
|       |      | 107711  | 27513    | Check    | 1   | 8234  |     | KNUTSEN, STEVEN J             | Yes   | No    | No   | 06/11/2025    | 200.00    |
|       |      | 107686  | 27514    | Check    | 1   | 2076  |     | KO LODGE, JENNIFER            | Yes   | No    | No   | 06/11/2025    | 650.30    |
|       |      | 107703  | 27515    | Check    | 1   | 5608  |     | KRAF THEFER, MATTHEW          | Yes   | No    | No   | 06/11/2025    | 698.82    |
|       |      | 107692  | 27516    | Check    | 1   | 4415  |     | LAKE SUPERIOR ZOO             | Yes   | No    | No   | 06/11/2025    | 552.00    |
|       |      | 107688  | 27517    | Check    | 1   | 30365 |     | LCS COACHES INC               | Yes   | No    | No   | 06/11/2025    | 631.23    |
|       |      | 107694  | 27518    | Check    | 1   | 4544  |     | LENARZ, COLLETTE              | Yes   | No    | No   | 06/11/2025    | 216.34    |
|       |      | 107671  | 27519    | Check    | 1   | 10798 |     | LUMBERJACK DESIGN AND FABRICA | Yes   | No    | No   | 06/11/2025    | 250.00    |
|       |      | 107715  | 27520    | Check    | 1   | 8722  |     | MCDONALD, JAMIE               | Yes   | No    | No   | 06/11/2025    | 19.46     |
|       |      | 107690  | 27521    | Check    | 1   | 38552 |     | MUSIC IN MOTION               | Yes   | No    | No   | 06/11/2025    | 133.95    |
|       |      | 107679  | 27522    | Check    | 1   | 11365 |     | NELSON MARCIA                 | Yes   | No    | No   | 06/11/2025    | 348.63    |
|       |      | 107667  | 27523    | Check    | 1   | 10456 |     | NOVAK JANICE                  | Yes   | No    | No   | 06/11/2025    | 20.00     |
|       |      | 107663  | 27524    | Check    | 1   | 10132 |     | OLIN, TYLER 10                | Yes   | No    | No   | 06/11/2025    | 448.48    |
|       |      | 107709  | 27525    | Check    | 1   | 7771  |     | PAMS LUNCHROOM LLC            | Yes   | No    | No   | 06/11/2025    | 50.00     |
|       |      | 107670  | 27526    | Check    | 1   | 10778 |     | PER MAR SECURITY SERVICES     | Yes   | No    | No   | 06/11/2025    | 300.00    |

# Cloquet Public Schools

## Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 6/11/2025-6/30/2025 Period: 0-99999999

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|-------|------|---------|----------|----------|-----|-------|-----|-------------------------------|-------|-------|------|---------------|----------|
| 2     |      | 107700  | 27527    | Check    | 1   | 5286  |     | PITNEY BOWES PURCHASE POWER   | Yes   | No    | No   | 06/11/2025    | 102.01   |
|       |      | 107693  | 27528    | Check    | 1   | 44930 |     | PREMIERE THEATRES             | Yes   | No    | No   | 06/11/2025    | 1,947.00 |
|       |      | 107672  | 27529    | Check    | 1   | 10830 |     | PRING JILL                    | Yes   | No    | No   | 06/11/2025    | 213.50   |
|       |      | 107710  | 27530    | Check    | 1   | 7967  |     | PROSEN, SARA                  | Yes   | No    | No   | 06/11/2025    | 134.57   |
|       |      | 107698  | 27531    | Check    | 1   | 4822  |     | PROSEN, TIM                   | Yes   | No    | No   | 06/11/2025    | 90.00    |
|       |      | 107695  | 27532    | Check    | 1   | 45540 |     | QUILL CORPORATION             | Yes   | No    | No   | 06/11/2025    | 249.23   |
|       |      | 107696  | 27533    | Check    | 1   | 46565 |     | REALLY GOOD STUFF             | Yes   | No    | No   | 06/11/2025    | 411.60   |
|       |      | 107665  | 27534    | Check    | 1   | 10370 |     | SALO JEFF                     | Yes   | No    | No   | 06/11/2025    | 200.00   |
|       |      | 107699  | 27535    | Check    | 1   | 48801 |     | SCHOLASTIC BOOK CLUBS         | Yes   | No    | No   | 06/11/2025    | 1,084.55 |
|       |      | 107673  | 27536    | Check    | 1   | 10926 |     | SOUNDS UNLIMITED              | Yes   | No    | No   | 06/11/2025    | 150.00   |
|       |      | 107725  | 27537    | Check    | 1   | 9835  |     | SOURCEWELL TECHNOLOGY         | Yes   | No    | No   | 06/11/2025    | 765.00   |
|       |      | 107701  | 27538    | Check    | 1   | 5341  |     | SOUTH, LISA                   | Yes   | No    | No   | 06/11/2025    | 71.99    |
|       |      | 107714  | 27539    | Check    | 1   | 8631  |     | SQUIRES, WALDSPURGER & MACE I | Yes   | No    | No   | 06/11/2025    | 4,133.23 |
|       |      | 107702  | 27540    | Check    | 1   | 53530 |     | SUPER DUPER INC               | Yes   | No    | No   | 06/11/2025    | 228.00   |
|       |      | 107708  | 27541    | Check    | 1   | 7518  |     | SYCK, RODERICK                | Yes   | No    | No   | 06/11/2025    | 166.87   |
|       |      | 107723  | 27542    | Check    | 1   | 9671  |     | TECHCHECK                     | Yes   | No    | No   | 06/11/2025    | 7,900.00 |
|       |      | 107687  | 27543    | Check    | 1   | 27353 |     | THE JAMAR COMPANY             | Yes   | No    | No   | 06/11/2025    | 1,307.08 |
|       |      | 107669  | 27544    | Check    | 1   | 10746 |     | THE SMITH COMPANY             | Yes   | No    | No   | 06/11/2025    | 1,185.00 |
|       |      | 107704  | 27545    | Check    | 1   | 56350 |     | UPPER LAKES FOODS             | Yes   | No    | No   | 06/11/2025    | 1,389.57 |
|       |      | 107681  | 27546    | Check    | 1   | 11389 |     | VENDITTO ANTHONY              | Yes   | No    | No   | 06/11/2025    | 653.02   |
|       |      | 107680  | 27547    | Check    | 1   | 11379 |     | VENTRIS LEARNING LLC          | Yes   | No    | No   | 06/11/2025    | 160.00   |
|       |      | 107678  | 27548    | Check    | 1   | 11361 |     | VESTIS                        | Yes   | No    | No   | 06/11/2025    | 150.12   |
|       |      | 107713  | 27549    | Check    | 1   | 8605  |     | VOYAGER SOPRIS LEARNING       | Yes   | No    | No   | 06/11/2025    | 4,073.00 |
|       |      | 107720  | 27550    | Check    | 1   | 9329  |     | WATSON, THOMAS N              | Yes   | No    | No   | 06/11/2025    | 935.25   |
|       |      | 107668  | 27551    | Check    | 1   | 10622 |     | WPS                           | Yes   | No    | No   | 06/11/2025    | 183.70   |

Bank Total: 2

\$87,443.99

Report Total:

\$87,443.99



- Accounts Dashboard
- Activity History
- Statements & Documents
- Organizational Settings
- CONTACT US
  - Secure Contact
  - FAQ

CLOQUET PUBLIC SCHOOLS, ISD# 94

CN

Transfer Amount

Print Confirmation

\$1,200,000.00

Confirmation # 4188757

Transaction Type Transfer Between Products

Transfer From 600041 - General Fund  
MSDLAF+ MAX Class

Transfer To MSDLAF+ Liquid Class

Date Scheduled May 01, 2025

Make Another Transaction

Done



- Accounts Dashboard
- Activity History
- Statements & Documents
- Organizational Settings
- CONTACT US
- Secure Contact
- FAQ

Transfer Submitted

Transfer Amount

Print Confirmation

\$1,200,000.00

Confirmation #

4198812

Transaction Type

Transfer Between Products

Transfer From

600041 - General Fund  
MSDLAF+ MAX Class

Transfer To

MSDLAF+ Liquid Class

Date Scheduled

May 16, 2025

Make Another Transaction

Done

MONTH    May                      2025                      FOOD    SERVICE    REPORT

General Journal Entries

Allocation of Ala Carte

| INCOME                  |                      | DEBIT       | CREDIT      |
|-------------------------|----------------------|-------------|-------------|
| 02-005-000-000-701-601  | Sales of Lunches     | \$4,214.95  |             |
| 02-005-000-000-705-601  | Student Breakfast    |             | \$0.00      |
| 02-005-000-000-701-606  | Adult Lunches        |             | \$1,330.00  |
| 02-005-000-000-707-601  | Student Ala Carte    |             | \$2,809.45  |
| 02-005-000-000-707-606  | Adult Ala Carte      |             | \$75.50     |
| EXPENSES                |                      |             |             |
| 02-005-770-000-707-1770 | Salaries Ala Carte   | \$2,118.25  |             |
| 02-005-770-000-707-490  | Food Other           | \$1,157.09  |             |
| 02-005-770-000-707-495  | Milk Other           | \$162.75    |             |
| 02-005-770-000-705-490  | Food Breakfast       | \$17,875.00 |             |
| 02-005-770-000-705-495  | Milk Breakfast       | \$3,437.50  |             |
| 02-005-770-000-705-1770 | Salaries Breakfast   | \$3,486.32  |             |
| 02-005-770-000-701-1770 | Cooks Asst. Salaries |             | \$5,604.57  |
| 02-005-770-000-701-490  | Food Type A          |             | \$19,032.09 |
| 02-005-770-000-701-495  | Milk Type A          |             | \$3,600.25  |

| FOOD SERVICE ALLOCATION |                            |                                   |                                 |                               |                  | CLOQUET SCHOOL DISTRICT          |                                    |                          |                         |                         |                             |              |
|-------------------------|----------------------------|-----------------------------------|---------------------------------|-------------------------------|------------------|----------------------------------|------------------------------------|--------------------------|-------------------------|-------------------------|-----------------------------|--------------|
| Year                    | 2024-2025                  |                                   |                                 |                               |                  |                                  |                                    |                          |                         |                         |                             |              |
| MONTH                   | INCOME                     |                                   |                                 |                               |                  | COSTS                            |                                    |                          |                         |                         |                             | TOTAL        |
|                         | 705-601<br>STUDENT<br>BKST | 701-606<br>ADULT<br>FULL<br>LUNCH | 707-601<br>STUDENT<br>ALA CARTE | 707-606<br>ADULT<br>ALA CARTE | 701-601<br>TOTAL | 707-170<br>SALARIES<br>ALA CARTE | 707-490<br>FOOD<br>JUICE<br>SNACKS | 707-495<br>MILK<br>EXTRA | 705-490<br>FOOD<br>BKST | 705-495<br>MILK<br>BKST | 705-170<br>SALARIES<br>BKST |              |
| SEPT                    | \$0.00                     | \$1,365.00                        | \$2,228.05                      | \$42.75                       | \$3,635.80       | \$1,960.21                       | \$1,296.10                         | \$121.50                 | \$16,281.20             | \$3,131.00              | \$3,083.04                  | \$25,783.05  |
| OCT                     | \$0.00                     | \$1,910.00                        | \$2,799.75                      | \$61.50                       | \$4,771.25       | \$1,970.95                       | \$1,606.83                         | \$146.25                 | \$17,997.20             | \$3,471.00              | \$3,245.30                  | \$28,437.53  |
| NOV                     | \$0.00                     | \$2,310.00                        | \$2,310.00                      | \$37.50                       | \$4,719.95       | \$2,021.67                       | \$1,234.89                         | \$133.75                 | \$16,095.30             | \$3,095.25              | \$2,920.77                  | \$25,501.63  |
| DEC                     | \$0.00                     | \$1,740.00                        | \$1,735.50                      | \$41.25                       | \$3,516.75       | \$2,442.53                       | \$889.37                           | \$102.25                 | \$12,028.90             | \$2,313.25              | \$2,324.21                  | \$20,100.51  |
| JAN                     | \$0.00                     | \$2,290.00                        | \$2,356.80                      | \$46.00                       | \$4,692.80       | \$2,109.98                       | \$1,189.70                         | \$143.25                 | \$16,460.60             | \$3,165.50              | \$3,320.30                  | \$26,389.33  |
| FEB                     | \$0.00                     | \$2,090.00                        | \$2,542.25                      | \$63.00                       | \$4,695.25       | \$2,121.00                       | \$1,295.66                         | \$140.50                 | \$15,395.90             | \$2,960.75              | \$2,988.27                  | \$24,902.08  |
| MAR                     | \$0.00                     | \$1,625.00                        | \$2,249.50                      | \$50.00                       | \$3,924.50       | \$2,132.02                       | \$1,142.36                         | \$121.25                 | \$13,800.80             | \$2,654.00              | \$2,656.24                  | \$22,506.67  |
| APR                     | \$0.00                     | \$1,040.00                        | \$2,336.95                      | \$34.25                       | \$3,411.20       | \$2,109.97                       | \$1,131.63                         | \$148.75                 | \$17,867.20             | \$3,436.00              | \$3,320.30                  | \$28,013.85  |
| May-June                | \$0.00                     | \$1,330.00                        | \$2,809.45                      | \$75.50                       | \$4,214.95       | \$2,118.25                       | \$1,157.09                         | \$162.75                 | \$17,875.00             | \$3,437.50              | \$3,486.32                  | \$28,236.91  |
| TOTAL                   | \$0.00                     | \$15,700.00                       | \$21,368.25                     | \$451.75                      | \$37,582.45      | \$18,986.58                      | \$10,943.63                        | \$1,220.25               | \$143,802.10            | \$27,664.25             | \$27,344.75                 | \$229,871.56 |

## FOOD SERVICE REPORT

|                              |     |              |                      |         |
|------------------------------|-----|--------------|----------------------|---------|
| <b>MONTH</b>                 | May | 2025         | <b>MONTH TO DATE</b> | 9       |
| <b>TOTAL INCOME</b>          |     | \$200,888.40 |                      |         |
| <b>TOTAL COSTS</b>           |     | \$153,310.75 |                      |         |
| <b>NET</b>                   |     | \$47,577.65  |                      |         |
| <b>TOTAL INCOME PER MEAL</b> |     | \$4.25       |                      |         |
| <b>TOTAL COST PER MEAL</b>   |     | \$3.24       |                      |         |
| <b>NET</b>                   |     | \$1.01       |                      |         |
| <b>MEALS</b>                 |     | 47,331       | YTD =                | 382,624 |

### AVERAGE DAILY PARTICIPATION (ADP)

|                       | <b>ADP<br/>ADULTS</b> | <b>ADP<br/>STUDENTS</b> | <b>PERCENTAGE<br/>ADP<br/>STUDENTS</b> |                      |
|-----------------------|-----------------------|-------------------------|----------------------------------------|----------------------|
| <b>SENIOR HIGH</b>    | 4.86                  | 344.43                  | 54%                                    |                      |
| <b>MIDDLE SCHOOL</b>  | 1.72                  | 483.24                  | 71%                                    |                      |
| <b>WASHINGTON</b>     | 2.81                  | 363.1                   | 78%                                    |                      |
| <b>CHURCHILL</b>      | 2.77                  | 232.19                  | 72%                                    |                      |
| <b>QUEEN OF PEACE</b> | 0                     | 75.29                   | 85%                                    |                      |
| <b>CAAEP</b>          | 0.24                  | 40.43                   | 65%                                    |                      |
| <b>NLA</b>            | 0.29                  | 11.15                   | 93%                                    |                      |
| <b>TOTALS</b>         | <b>12.69</b>          | <b>1549.83</b>          | <b>69%</b>                             | 95% Total<br>program |
|                       | enrollment            |                         | 2510                                   |                      |
|                       | attendance            |                         | 2273                                   |                      |

## FOOD SERVICE REPORT

| MONTH                             | May           | 2025            |                               |                   |
|-----------------------------------|---------------|-----------------|-------------------------------|-------------------|
| TOTAL INCOME                      |               | \$200,888.40    |                               |                   |
| TOTAL COSTS                       |               | \$153,310.75    |                               |                   |
| NET                               |               | \$47,577.65     |                               |                   |
|                                   |               |                 |                               |                   |
| TOTAL INCOME PER MEAL             |               | \$4.25          |                               |                   |
| TOATL COST PER MEAL               |               | \$3.24          |                               |                   |
| NET                               |               | \$1.01          |                               |                   |
| MEALS                             |               | 47,331          | YTD -382,624                  |                   |
| AVERAGE DAILY PARTICIPATION (ADP) |               |                 |                               |                   |
|                                   | ADP<br>ADULTS | ADP<br>STUDENTS | PERCENTAGE<br>ADP<br>STUDENTS |                   |
| SENIOR HIGH                       | 4.86          | 344.43          | 54%                           |                   |
| MIDDLE SCHOOL                     | 1.72          | 483.24          | 71%                           |                   |
| WASHINGTON                        | 2.81          | 363.1           | 78%                           |                   |
| CHRUHILL                          | 2.77          | 232.19          | 72%                           |                   |
| QUEEN OF PEACE                    | 0             | 75.29           | 85%                           |                   |
| CAAEP                             | 0.24          | 40.43           | 65%                           |                   |
| NLA                               | 0.29          | 11.15           | 93%                           |                   |
|                                   |               |                 |                               |                   |
| Totals                            | 12.69         | 1549.83         | 69%                           | 95% Total program |
| enrollment                        |               |                 | 2510                          |                   |
| attendance                        |               |                 | 2273                          |                   |

## FOOD SERVICE REPORT

|                                   |               |                 |                               |                      |
|-----------------------------------|---------------|-----------------|-------------------------------|----------------------|
| MONTH                             | May           | 2024            |                               |                      |
| TOTAL INCOME                      |               | \$209,766.69    |                               |                      |
| TOTAL COSTS                       |               | \$137,314.17    |                               |                      |
| NET                               |               | \$72,452.52     |                               |                      |
|                                   |               |                 |                               |                      |
| TOTAL INCOME PER MEAL             |               | \$4.07          |                               |                      |
| TOTAL COST PER MEAL               |               | \$2.67          |                               |                      |
| NET                               |               | \$1.40          |                               |                      |
| MEALS                             |               | 51,563          | YTD -392,986                  |                      |
| AVERAGE DAILY PARTICIPATION (ADP) |               |                 |                               |                      |
|                                   | ADP<br>ADULTS | ADP<br>STUDENTS | PERCENTAGE<br>ADP<br>STUDENTS |                      |
| SENIOR HIGH                       | 4             | 341.14          | 52%                           |                      |
| MIDDLE SCHOOL                     | 3.09          | 514.64          | 73%                           |                      |
| WASHINGTON                        | 0.59          | 375.59          | 79%                           |                      |
| CHURCHILL                         | 2.05          | 238.59          | 72%                           |                      |
| QUEEN OF PEACE                    | 2.28          | 91.96           | 88%                           |                      |
| CAAEP                             | 1             | 35.91           | 54%                           |                      |
| NLA                               | 0.73          | 11.41           | 95%                           |                      |
|                                   |               |                 |                               |                      |
| TOTALS                            | 13.74         | 1609.24         | 69%                           | 97% Total<br>Program |
| enrollment                        |               |                 | 2614                          |                      |
| attendance                        |               |                 | 2361                          |                      |

5402 Ogden Ave  
Superior, WI 54880  
May 19, 2025

Dear Miss Pappas,

Please accept my resignation from the role of Closer/Lead Teacher at Little Lumberjacks Learning Center. My notice period is ten days, so my last day of employment will be May 30, 2025.

I would like to take this chance to thank you for the opportunities I've had here at Little Lumberjacks, it's been a pleasure working with you and the rest of the team.

I would like to remain on as a substitute Teacher.

Sincerely,  
Taylor Ahlberg

David,

I am writing to let you know that I was offered, and have accepted, the position of AIE Tutor. I am obviously sad about leaving the DCD room, but I think this change will be a great one, and a great opportunity to work with some new co-workers and students. Please accept this as my resignation of my DCD/SP position at Churchill.

Sincerely,  
Rachel Godnai

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## MEMORANDUM

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**TO:** Dr. Michael Cary, Superintendent

**FROM:** Erin Bates, Community Education Director

**DATE:** June 11, 2025

**RE:** Resignation of Paige Hanks

**RATE OF PAY:** \$11.93

**HOURS WORKED:** Up to 40 hours

**START DATE:** 4/17/23

**END DATE:** 5/30/25



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## MEMORANDUM

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**TO:** Dr. Michael Cary, Superintendent  
**FROM:** Erin Bates, Community Education Director  
**DATE:** June 4, 2025  
**RE:** Resignation of Josee Ruthford

**RATE OF PAY:** \$13.47 Assistant Teacher  
\$16.17 Lead Teacher

**HOURS WORKED:** Up to 40 hrs/wk

**START DATE:** 8/10/23

**END DATE:** 6/4/25

**From:** Josee Ruthford <joseeruthford@icloud.com>

**Sent:** Wednesday, June 4, 2025 3:11 PM

**To:** Darla Pappas <dpappas@isd94.org>

**Subject:** resignation



06/04/25

Darla, Please accept this letter as formal notice of my resignation from my position as assistant at lil lumberjacks, effective 06/04/2025



Northern Lights Academy Cooperative #6096-52  
302 14<sup>th</sup> Street ~ Cloquet MN 55820  
Office Phone ~ 218-878-3060  
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director  
[bmackey@nlacoop.org](mailto:bmackey@nlacoop.org)

TO: Dr. Michael Cary, Cloquet Superintendent  
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director  
DATE: June 5, 2025  
RE: Recommendation for Employment

I am recommending the employment of Ms. Sharon Morris for one posted paraprofessional positions at Northern Lights Academy Cooperative #6096-52 at the Carlton location for the 2025-2026 school year.

RATE OF PAY: Step 2 of the Master Agreement

TOTAL COST: \$20.28 per hour

HOURS TO BE WORKED: 6.75 hours/day (Monday-Friday)

START DATE: August 25th, 2025

LENGTH OF CONTRACT: On going

BUDGETED CURRENT YEAR: Yes

POSTED: Yes, internally and externally.

RATIONALE FOR HIRE:

NLA is recommending Ms. Sharon Morris to fill one of the open paraprofessional positions at the Northern Lights Academy at the Carlton building. Ms. Morris has great references, experience and she was highly recommended by Cloquet High School administration for her work this past school year at Cloquet High School. We are excited to have her work with our students!

Ms. Morris has an Bachelor's degree and is considered Highly Qualified.

(Employment is contingent upon Cloquet School Board approval.)



Northern Lights Academy Cooperative #6096-52  
302 14<sup>th</sup> Street ~ Cloquet MN 55820  
Office Phone ~ 218-878-3060  
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director  
[bmackey@nlacoop.org](mailto:bmackey@nlacoop.org)

TO: Dr. Michael Cary, Cloquet Superintendent  
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director  
DATE: June 5, 2025  
RE: Recommendation for Employment

I am recommending the employment of Ms. Jamie Petersen for one posted paraprofessional positions at Northern Lights Academy Cooperative #6096-52 at the Carlton location for the 2025-2026 school year.

RATE OF PAY: Step 2 of the Master Agreement

TOTAL COST: \$20.28 per hour

HOURS TO BE WORKED: 6.75 hours/day (Monday-Friday)

START DATE: August 25th, 2025

LENGTH OF CONTRACT: On going

BUDGETED CURRENT YEAR: Yes

POSTED: Yes, internally and externally.

RATIONALE FOR HIRE:

NLA is recommending Ms. Jamie Petersen to fill one of the open paraprofessional positions at the Northern Lights Academy at the Carlton building. Ms. Petersen has great references, experience and she was highly recommended by Cloquet High School administration for her work this past school year at Cloquet High School. We are excited to have her work with our students!

Ms. Petersen has an AA degree and is considered Highly Qualified.

(Employment is contingent upon Cloquet School Board approval.)



Northern Lights Academy Cooperative #6096-52  
302 14<sup>th</sup> Street ~ Cloquet MN 55820  
Office Phone ~ 218-878-3060  
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director  
[bmackey@nlacoop.org](mailto:bmackey@nlacoop.org)

TO: Dr. Michael Cary, Cloquet Superintendent  
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director  
DATE: June 5, 2025  
RE: Recommendation for Employment

I am recommending the employment of Ms. Kaylyn Drickhamer for one posted paraprofessional positions at Northern Lights Academy Cooperative #6096-52 at the Carlton location for the 2025-2026 school year.

RATE OF PAY: Step 2 of the Master Agreement

TOTAL COST: \$20.28 per hour

HOURS TO BE WORKED: 6.75 hours/day (Monday-Friday)

START DATE: August 25th, 2025

LENGTH OF CONTRACT: On going

BUDGETED CURRENT YEAR: Yes

POSTED: Yes, internally and externally.

RATIONALE FOR HIRE:

NLA is recommending Ms. Kaylyn Drickhamer to fill one of the open paraprofessional positions at the Northern Lights Academy at the Carlton building. Ms. Drickhamer has great references, experience and she was highly recommended by Cloquet Middle School administration for her work this past school year at Cloquet Middle School. We are excited to have her work with our students!

Ms. Drickhamer has passed the Master Teacher paraprofessional assessments and is considered Highly Qualified.

(Employment is contingent upon Cloquet School Board approval.)



Northern Lights Academy Cooperative #6096-52  
302 14<sup>th</sup> Street ~ Cloquet MN 55820  
Office Phone ~ 218-878-3060  
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director  
[bmackey@nlacoop.org](mailto:bmackey@nlacoop.org)

TO: Dr. Michael Cary, Cloquet Superintendent  
FROM: Barb Mackey, Northern Lights Academy Assistant Special Education Director  
DATE: June 18, 2025  
RE: Recommendation for Employment

I am recommending the employment of Ms. Brittney Kemi for one posted paraprofessional positions at Northern Lights Academy Cooperative #6096-52 at the Carlton location for the 2025-2026 school year.

RATE OF PAY: Step 1 of the Master Agreement

TOTAL COST: \$20.01 per hour

HOURS TO BE WORKED: 6.75 hours/day (Monday-Friday)

START DATE: August 25th, 2025

LENGTH OF CONTRACT: On going

BUDGETED CURRENT YEAR: Yes

POSTED: Yes, internally and externally.

RATIONALE FOR HIRE:

NLA is recommending Ms. Brittney Kemi to fill one of the open paraprofessional positions at the Northern Lights Academy at the Carlton building. Ms. Kemi has great references and experience. She is also working toward teacher licensure. We are excited to have her work with our students!

Ms. Kemi will have her AA degree at the end of the summer and will be considered Highly Qualified.

(Employment is contingent upon Cloquet School Board approval.)



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX -879-6941  
[www.isd94.org](http://www.isd94.org)

10 July 2025

To: Dr. Michael Cary, Superintendent  
From: Teresa Angell, AIE Program Director *TA*  
RE: Recommendation of Hire 6.5hr/day Academic Tutor at Churchill

For your consideration and approval, I recommend Rachel Godnai to be hired for the 6.5hr/day Academic Tutor at Churchill Elementary to fulfill the posting due to the resignation on the 4.14.25 school board agenda.

The interview committee was very impressed with Rachel's demonstration of strong teamwork, adaptability and relationship-building. Her thoughtful responses and genuine enthusiasm reflected a clear commitment and readiness to support students effectively in the role of Academic Tutor.

I can be available at the next board meeting to answer any questions you may have.

|                               |                            |
|-------------------------------|----------------------------|
| <b>Name:</b>                  | Rachel Godnai              |
| <b>Position:</b>              | 6.5hr/day Academic Tutor   |
| <b>Rate:</b>                  | Step 8 25/26 Tutor Rate    |
| <b>Funding Source:</b>        | 25% -510, 30%-720, 45%-206 |
| <b>Budgeted Current Year:</b> | Yes                        |
| <b>Starting date:</b>         | August 25, 2025            |

(Employment is contingent upon Cloquet School Board approval)

# Rachel Godnai

1422 Janis Road  
Cloquet, MN 55720

rgodnai@isd94.org  
218-390-7256

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To Whom it May Concern:

I am writing to express my interest in applying for the American Indian Education Tutor position at Churchill Elementary School. I am confident that my experience and desire to work in the AIE program makes me a strong candidate for this position.

I would like to become part of a team that helps students be successful. I recognize the unique challenges that Native students face in school and I believe my strength is getting to know each child and learning how to adapt classroom materials to cater to their abilities. During Covid, teachers weren't directly teaching their students. This task fell to paraprofessionals such as myself. I had a group of seven to ten students, many of them Native, that I developed a schedule for, helped with their homework and attended to their needs daily. I form bonds with each and every child, while creating lasting relationships with their family members. I am a mother myself, so I know how important it is for a family to feel comfortable with sending their children to school every day, knowing that they are safe and that they are being cared for by responsible educators. I have done this with both Native and non-Native families and I am absolutely ready to take the jump from being a paraprofessional in DCD to becoming a tutor and joining the team in AIE. I simply cannot imagine doing anything else!

Sincerely,

Rachel Godnai





Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
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**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
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## MEMORANDUM

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TO: Dr. Michael Cary, Superintendent

FROM: David Wangen, Churchill School Principal

DATE: June 11, 2025

RE: Recommendation for Employment

I am recommending the employment of Katie Kowal as the secretary/receptionist at Churchill Elementary.

|                        |                                                                                                                          |
|------------------------|--------------------------------------------------------------------------------------------------------------------------|
| RATE OF PAY:           | \$21.03 hr./Step 3/Frozen                                                                                                |
| HOURS TO BE WORKED:    | 6.75 hours/day                                                                                                           |
| START DATE:            | August 4th, 2025                                                                                                         |
| LENGTH OF CONTRACT:    | Ongoing                                                                                                                  |
| BUDGETED CURRENT YEAR: | Yes                                                                                                                      |
| POSTED:                | Posted, internally and externally                                                                                        |
| RATIONALE FOR HIRE:    | Ms. Kowal has past customer service experience and strength with technology. She will be a strong addition to Churchill. |
| STAR CODE:             |                                                                                                                          |

(Employment is contingent upon Cloquet School Board approval.)

Linking school and community to provide life-long learning and success for all.



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
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## MEMORANDUM

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TO: Dr. Michael Cary, Superintendent

FROM: David Wangen, Churchill School Principal

DATE: June 17, 2025

RE: Recommendation for Employment

I am recommending the employment of Katie Ringer as a special education teacher at Churchill Elementary. This position was created due to a leave of absence recently approved at Churchill.

|                        |                                                                                                                       |
|------------------------|-----------------------------------------------------------------------------------------------------------------------|
| RATE OF PAY:           | MA step 7                                                                                                             |
| HOURS TO BE WORKED:    | by contract                                                                                                           |
| START DATE:            | August 19th, 2025                                                                                                     |
| LENGTH OF CONTRACT:    | Ongoing                                                                                                               |
| BUDGETED CURRENT YEAR: | Yes                                                                                                                   |
| POSTED:                | Posted, internally.                                                                                                   |
| RATIONALE FOR HIRE:    | Katie was an excellent addition to the Churchill team two years ago. She is excellent with her students and families. |
| STAR CODE:             |                                                                                                                       |

(Employment is contingent upon Cloquet School Board approval.)

Linking school and community to provide life-long learning and success for all.

1514 N 8th Ave E  
Duluth, MN 55805

June 10th, 2025

Dear Mr. Wangen,

This letter is to indicate my interest in filling the Special Education Teacher vacancy at Churchill Elementary for the 2025-2026 school year. I believe that I am highly qualified for this position.

When I accepted a teaching position at Churchill two years ago, I was excited but apprehensive. I was not sure if I would be able to connect to a new school community like I had with my previous school. I was also somewhat terrified of kindergarteners, having previously taught middle and high school students.

Now, I am so grateful to be a part of a learning environment like the one at Churchill. Working with the kindergarten students has also grown to be a favorite part of my day! I have learned so much from my colleagues and students in the last two years, and I am excited by the opportunity to continue to grow with them. I have many Letrs inspired lessons and resources that I look forward to implementing in the upcoming year. I further hope to join more school committees, and take on more responsibilities to support my special education team now that I am not so new.

While teaching always has challenges, I have found so much joy in my position at Churchill. I would love the opportunity to continue to support my students' academic and personal development in the upcoming school year.

Sincerely,

Katie Ringer



Independent School District No. 94  
Cloquet, Minnesota 55720

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## MEMORANDUM

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TO: Dr. Michael Cary, Superintendent

FROM: Robbi Mondati, Washington Elementary Principal

DATE: June 17, 2025

RE: Recommendation for Employment

I am recommending the employment of Aubree Jaeger for the 1.0 FTE Special Education Teacher position, to begin the Fall of 2025.

RATE OF PAY:

HOURS TO BE WORKED: 8 hours/day (Monday – Friday)

START DATE: Fall 2025

LENGTH OF CONTRACT: ongoing

BUDGETED CURRENT YEAR: Yes

POSTED: Posted, internally and externally

RATIONALE FOR HIRE: Ms. Jaeger has taught in our Special Education department at Washington over the past two years. She did a terrific job, and we're grateful for the opportunity to have her return to the team and a number of staffing adjustments have been finalized.

STAR CODE: 190200

(Employment is contingent upon Cloquet School Board approval.)

**RM/BA**



Independent School District No. 94  
Cloquet, Minnesota 55720

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## Memorandum

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To: Cloquet School Board  
From: Dr. Michael Cary, Superintendent  
Building Principals  
Date: June 5, 2024  
RE: Hire of Teacher Leaders

The following teachers will serve as Teacher Leaders in 2025-2026. Under the Teacher Collective Bargaining agreement, the stipend for school year 2025-2026 will be \$2,281.00\*\*.

The district committees assignments will be decided in August and include: District Advisory Committee, District Technology Committee, District Curriculum Committee and Equity Committee.

### Cloquet High School

|                               |                            |
|-------------------------------|----------------------------|
| Dave Esse                     | PE/Health/AVID/Equity      |
| Chandra Allen                 | CTE                        |
| Kevin Brenner                 | Math                       |
| Erin Streblow                 | English                    |
| Chris Swanson                 | Social Studies             |
| Ryan Zimny                    | Science                    |
| Al Denman                     | Special Education          |
| Julie Deters                  | Fine Arts                  |
| Lisa South                    | World Languages            |
|                               | Equity                     |
| Shannon Sams*                 | Counseling/Student Support |
| *(paid by CHS building Funds) |                            |

### CAAEP

Fine Arts  
Math  
Special Ed  
Equity

### Cloquet Middle School

Ann Lindner  
Katelyn Laporte  
Jason Barney  
Jenny Rackliffe  
Dan Jago  
Jessica Youngren

Farrah Grimm  
Lynsee Kuras  
Clay Fox  
Anna Gamst

**Churchill Elementary**

|                 |                       |
|-----------------|-----------------------|
| Shannon Kackman | Kindergarten          |
| Brenda Niemi    | 1 <sup>st</sup> Grade |
| Martha Mitchell | 2 <sup>nd</sup> Grade |
| Rick Sievert    | 3 <sup>rd</sup> Grade |
| Jess Gagne      | 4 <sup>th</sup> Grade |
| Heidi Berg      | Special Education     |
| Heidi Anderson  | Specialists           |
| Jane Acheson    | Intervention          |
| Phil Beadle     | Equity                |

**Washington Elementary**

|                  |                       |
|------------------|-----------------------|
| Annika Bogucki   | Kindergarten          |
| Ann Doesken      | 1 <sup>st</sup> Grade |
| Kim Broman       | 2 <sup>nd</sup> Grade |
| Amanda Gustafson | 3 <sup>rd</sup> Grade |
| Jenn Mangan      | 4 <sup>th</sup> Grade |
| Jenna Lundquist  | Special Education     |
| Katy Buytaert    | Specialist            |
| Jolene Aho       | Intervention          |
| Misha Alaspa     | Equity                |
| Jody Zelznikar   | Special Education     |

\*\*Salary is per Schedule C of the 2023-2025 Teacher's Master Agreement and will be adjusted with contract negotiations.

To: Superintendent Cary and ISD #94 School Board Members  
 From: Paul Riess, Activities Director  
 Date: June 16th , 2025  
 Re: 2025-2026 Fall Extra Service Contracts

Please approve the following contracts for the 2025-2026 fall season. Amounts based on 2024-2025 contract amounts and will need to be updated

| SPORT                         | POSITION                         | NAME                 | DATES            | AMOUNT            |
|-------------------------------|----------------------------------|----------------------|------------------|-------------------|
| <b>Boys Soccer</b>            | Head Varsity Coach               | John Sundquist       | 8/11/25-10/31/25 | \$5,869.00        |
| ok                            | Varsity Assistant Coach          | Lenny Conklin        | 8/11/25-10/31/25 | \$4,107.00        |
|                               | JV Head Coach                    | Jared Anderson       | 8/11/25-10/31/25 | \$3,461.00        |
|                               |                                  |                      |                  |                   |
|                               |                                  |                      |                  |                   |
| <b>Girls Soccer</b>           | Head Varsity Coach               | Dustin Randall       | 8/11/25-10/31/25 | \$5,869.00        |
| ok                            | Varsity Assistant Coach          | Bobbi Turner         | 8/11/25-10/31/25 | \$4,107.00        |
|                               | JV Head Coach                    | Matt Lillie          | 8/11/25-10/31/25 | \$3,461.00        |
|                               |                                  |                      |                  |                   |
| <b>Field Painting</b>         | Hilltop Field                    | Dustin Randall       | 8/11/25-10/31/25 | \$1,100.00        |
| ok                            |                                  |                      |                  |                   |
|                               |                                  |                      |                  |                   |
| <b>Cross Country Running</b>  | Head Varsity Coach               | Chandra Allen        | 8/11/25-11/1/25  | \$4,309.00        |
| ok                            | Assistant Coach                  | Jennifer Shepherd    | 8/11/25-11/1/25  | \$3,018.00        |
|                               | Assistant Coach                  | Shawna Youngberg     | 8/11/25-11/1/25  | \$1,853.00        |
|                               |                                  |                      |                  |                   |
|                               |                                  |                      |                  |                   |
| <b>Girls Tennis</b>           | Girls Head Coach                 | Emily Hallgren       | 8/11/25-10/24/25 | \$4,309.00        |
| ok                            | Assistant Coach                  | Nick Lind            | 8/11/25-10/24/25 | \$2,068.00        |
|                               |                                  |                      |                  |                   |
| <b>Girls Swimming</b>         | Head Varsity Coach               | Jeff Kalm            | 8/11/25-11/15/25 | \$5,869.00        |
| <b>These 2 will split</b>     | Assistant Coach                  | Orianna Scherer      | 8/11/25-11/15/25 | \$2,053.50        |
| <b>the assistant position</b> | Assistant Coach                  | Nanette Snyder       | 8/11/25-11/15/25 | \$2,053.50        |
| ok                            |                                  |                      |                  |                   |
|                               |                                  |                      |                  |                   |
| <b>Football</b>               | Head Varsity Coach               | Mike Klyve           | 8/11/25-11/22/25 | \$6,907.00        |
| ok                            | Assistant Varsity Coach          | Lance Horvat         | 8/11/25-11/22/25 | \$4,836.00        |
|                               | B Team Asst. Coach               | Kyle Wordelman       | 8/11/25-11/22/25 | \$4,075.00        |
| <b>These positions are</b>    | <b>B Team Head Coach</b>         | <b>Matt Solberg</b>  | 8/11/25-11/22/25 | <b>\$2,997.00</b> |
| <b>paid by combining the</b>  | <b>B Team Asst. Coach</b>        | <b>Joe Backus</b>    | 8/11/25-11/22/25 | <b>\$2,771.00</b> |
| <b>B Team Head Coach</b>      | <b>9th Grade Head Coach</b>      | <b>Jamie Fast</b>    | 8/11/25-11/22/25 | <b>\$2,997.00</b> |
| <b>and both 9th Grade</b>     | <b>9th Grade Assistant Coach</b> | <b>Kevin Brenner</b> | 8/11/25-11/22/25 | <b>\$2,771.00</b> |
| <b>Positions</b>              | 7th & 8th Grade Head Coach       | Tim Prosen           | 8/18/25-10/3/25  | \$2,627.00        |
|                               | 7th & 8th Grade Assistant Coach  | Paul Riess           | 8/18/25-10/3/25  | \$1,865.00        |
|                               | 7th & 8th Grade Assistant Coach  | Nathan Bentz         | 8/18/25-10/3/25  | \$1,865.00        |
|                               | 7th & 8th Grade Assistant Coach  | Paul Randolph        | 8/18/25-10/3/25  | \$1,865.00        |
|                               |                                  |                      |                  |                   |
| <b>Volleyball</b>             | Head Varsity Coach               | Heidi Anderson       | 8/11/25-11/8/25  | \$5,869.00        |
|                               | Assistant Varsity Coach          | Steph Nelson         | 8/11/25-11/8/25  | \$4,107.00        |
|                               | JV Head Coach                    | Tyler Korby          | 8/11/25-11/8/25  | \$3,461.00        |
|                               | 9th Grade Head Coach             |                      | 8/11/25-11/8/25  | \$3,169.00        |
|                               | 7th & 8th Grade Coach            | Ashley Keppers       | 8/11/25-11/8/25  | \$2,641.00        |
|                               | 7th & 8th Grade Coach            | Allison Jerde        | 8/11/25-11/8/25  | \$2,641.00        |
|                               |                                  |                      |                  |                   |

|                          |                    |                 |                 |            |
|--------------------------|--------------------|-----------------|-----------------|------------|
| <b>Fall Musical</b>      |                    |                 |                 |            |
| <b>ok</b>                | Director           | Corey Hunt      | 9/2/25-11/16/25 | \$5,869.00 |
| Positions to be paid by  | Assistant Director | Darrell Davey   | 9/2/25-11/16/25 | \$2,352    |
| combining the 1st &      | Musical Director   | Rhonda Card     | 9/2/25-11/16/25 | \$2,352    |
| 2nd Assistant positions  | Pit Conductor      | Kevin Huseh     | 9/2/25-11/16/25 | \$1,620    |
|                          | Tech Director      | John Justad     | 9/2/25-11/16/25 | \$1,241    |
|                          |                    |                 |                 |            |
| <b>Homecoming</b>        | Coordinator        | Nicole Sandman  | 9/2/25- 9/26/25 | \$415.00   |
| ok                       |                    |                 |                 |            |
|                          |                    |                 |                 |            |
| Robotics                 |                    |                 |                 |            |
| Paid by combining the    | Co Head Coach      | Michelle Wick   | 9/3/25-5/14/26  | \$4,988.00 |
| head and assistant coach | Co Head Coach      | Jennifer Mangan | 9/3/25-5/14/26  | \$4,988.00 |
| position                 |                    |                 |                 |            |
|                          |                    |                 |                 |            |
|                          |                    |                 |                 |            |
|                          |                    |                 |                 |            |
|                          |                    |                 |                 |            |



To: Superintendent Cary and ISD #94 School Board Members  
 From: Paul Riess, Activities Director  
 Date: June 16th, 2025  
 Re: 2025-2026 Fall Contracts  
 Please approve the additional coaches for the fall season

| SPORT                                  | POSITION               | NAME               | DATES                   | AMOUNT           |
|----------------------------------------|------------------------|--------------------|-------------------------|------------------|
| <b>Cross Country</b>                   | <b>Assistant Coach</b> | <b>Sam Brenner</b> | <b>8/11/25-10/31/25</b> | <b>Volunteer</b> |
| <i>ok</i>                              |                        |                    |                         |                  |
| <b>Football</b>                        |                        |                    |                         |                  |
| <i>This person is paid out of</i>      | Assistant Coach        | Tom Lenarz         | 8/11/25-11/22/25        | \$4,075.00       |
| <i>football activity account</i>       | Assistant Coach        | Joe Defoe          | 8/11/25-11/22/25        | volunteer        |
| <i>It is equivalent to the B team</i>  | Assistant Coach        | Jordan Leimer      | 8/11/25-11/22/25        | volunteer        |
| <i>asst coach pay so it will be</i>    |                        |                    |                         |                  |
| <i>updated with new EMC contract</i>   |                        |                    |                         |                  |
| <i>ok</i>                              |                        |                    |                         |                  |
|                                        |                        |                    |                         |                  |
| <b>Boys Soccer</b>                     |                        |                    |                         |                  |
| <i>ok</i>                              | Assistant Coach        | Jason Naud         | 8/11/25-10/31/25        | \$3,461          |
| <i>This person will be paid out of</i> |                        | Jack Slater        | 8/11/25-10/31/25        | Volunteer        |
| <i>the soccer activity account</i>     |                        | Drake Schramm      | 8/11/25-10/31/25        | Volunteer        |
| <i>ok</i>                              |                        |                    |                         |                  |
|                                        |                        |                    |                         |                  |
| <b>Girls Soccer</b>                    |                        |                    |                         |                  |
| <i>This person will be paid out of</i> | Assistant Coach        | Allie Rhodes       | 8/11/25-10/31/25        | \$600            |
| <i>the soccer activity account</i>     |                        |                    |                         |                  |
| <i>ok</i>                              |                        |                    |                         |                  |
|                                        |                        |                    |                         |                  |
| Girls Tennis                           | Assistant Coach        | Collette Lenarz    | 8/11/25-10/24/25        | Volunteer        |
| <i>ok</i>                              | Assistant Coach        | Bill Berlund       | 8/11/25-10/24/25        | Volunteer        |
|                                        |                        |                    |                         |                  |
| Volleyball                             |                        |                    |                         |                  |
| This person will be paid               | Concessions Manager    | Jamie Baker        | 8/11/25-11/8/25         | \$650            |
| out of the concessions                 |                        |                    |                         |                  |
| activity account                       |                        |                    |                         |                  |
| <i>ok</i>                              |                        |                    |                         |                  |
|                                        |                        |                    |                         |                  |
| Musical                                |                        |                    |                         |                  |
|                                        |                        |                    |                         |                  |
| Robotics                               | Coach                  | Jason Mangan       | 9/3/25-5/14/26          | Volunteer        |
| <i>ok</i>                              | Mentor                 | Jesse Wick         | 9/3/25-5/14/26          | Volunteer        |
|                                        | Mentor                 | Dusty Rhoades      | 9/3/25-5/14/26          | Volunteer        |
|                                        | Mentor                 | Jason Mondati      | 9/3/25-5/14/26          | Volunteer        |
|                                        | Mentor                 | Jesse Buhs         | 9/3/25-5/14/26          | Volunteer        |



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|                                    |                     |              |
|------------------------------------|---------------------|--------------|
| Central Administration             | 302 14th St         | 218.879.6721 |
| Cloquet Senior High School         | 1000 18th St        | 218.879.3393 |
| Cloquet Middle School              | 2001 Washington Ave | 218.879.3328 |
| Churchill Elementary School        | 515 Granite St      | 218.879.3308 |
| Washington Elementary School       | 801 12th St.        | 218.879.3369 |
| Cloquet Area Alternative Education | 302 14th St         | 218.879.0115 |
| Community Education                | 2001 Washington Ave | 218.879.1261 |

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## MEMORANDUM

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TO: Dr. Michael Cary  
Superintendent

FROM: Elizabeth Dohnansky  
Foodservice Director

DATE: June 12, 2025

RE: **Staffing Adjustment**

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Based on staffing needs I would like to make the following adjustment

Food Service Secretary Lindsey Doty 5.5 hr/day to 6.75 hr/day  
Starting date August 26, 2025

# MEMORANDUM

TO: Dr. Michael Cary, Superintendent

FROM: Erin Bates, Community Education Director

DATE: Thursday, June 5, 2025

RE: Promotion of Nora Thaler

I am recommending that Nora Thaler be promoted to an Assistant Teacher at Li'l Lumberjacks' and Li'l Thunder Learning Centers. She has met the education and experience requirements for this position. She will continue to work at Kids Corner as well.

RATE OF PAY: \$12.78/hr

HOURS TO BE WORKED: Up to 40 hrs/wk

STARTING DATE: June 24, 2025

PROBATIONARY PERIOD: N/A

LENGTH OF CONTRACT: On-going

BUDGETED CURRENT YEAR: Yes

QUALIFIES FOR BENEFITS:

**From the Desk of:**

**Paul Riess  
Activities Director  
Cloquet Senior High School  
1000 18<sup>th</sup> Street  
Cloquet, MN 55720  
Phone: 218-879-3393  
Fax: 218-879-6494**

To: Mary Marciniak, Superintendent Cary, School Board  
From: Paul Riess- Activities Director  
Re: Accept donation from Eagles Club

Please approve the following donations from the Cloquet Eagles Club.

\$5000 to Cloquet Football Team  
\$5000 to Cloquet Girls Athletics

Donations have been used for many things in the past that the school budget does not cover. Uniforms and equipment are items money may be used for. Girls athletics coaches can discuss with the activities director any equipment they may need above and beyond their budget and we can supplement using this donation. Some of the additional requests in the past have been additional uniforms, a washer/dryer for the girls hockey locker room, a new pole vault pad for the track team, an exercise bike, a new swim team computer, etc. We feel very fortunate that the Cloquet Eagles Club supports our programs.

If anyone has any questions regarding these recommendations, please feel free to call me.

PR

|                                                                                                                                                                                                                                                                                  |                                                                                                                                                                             |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-------------|-----------------------------------------------------|-----------|-----------|-----------|-------------|-----------|-----------|-------------|---------------|-----------|-----------|
|                                                                                                                                                                                                  | Division of School Finance<br>400 NE Stinson Blvd<br>Minneapolis, MN 55413                                                                                                  | Long-Term Facility Maintenance Ten-Year Expenditure Application (LTFM) - Fund 01 and Fund 06 Projects Only |             |                                                     |           |           |           |             |           |           |             | ED - 02478-11 |           |           |
| Instructions: Enter estimated, allowable LTFM expenditures (Fund 01 and/or Fund 06 only) under Minnesota Statutes 2024, section 1238.595, subd. 10. Enter by Uniform Financial and Accounting Reporting Standards (UFARS) finance code and by fiscal year in the cells provided. |                                                                                                                                                                             |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| District Info. (REQUIRED) Enter information                                                                                                                                                                                                                                      |                                                                                                                                                                             | District Info. (REQUIRED) Enter information                                                                |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| District Name: Cloquet Public Schools                                                                                                                                                                                                                                            |                                                                                                                                                                             | Date: 6/4/2025                                                                                             |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| District Number: 0094-01                                                                                                                                                                                                                                                         |                                                                                                                                                                             | Email: cnelis@isd94.org                                                                                    |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| District Contact Name: Candace Nelis                                                                                                                                                                                                                                             |                                                                                                                                                                             |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| Contact Phone #: 218-879-6721                                                                                                                                                                                                                                                    |                                                                                                                                                                             |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| Expenditure Categories                                                                                                                                                                                                                                                           |                                                                                                                                                                             |                                                                                                            |             | Fiscal Year (FY) Ending June 30                     |           |           |           |             |           |           |             |               |           |           |
|                                                                                                                                                                                                                                                                                  |                                                                                                                                                                             |                                                                                                            |             | 2025 (base year)                                    | 2026      | 2027      | 2028      | 2029        | 2030      | 2031      | 2032        | 2033          | 2034      | 2035      |
| Health and Safety - this section excludes project costs in Category 2 of \$100,000 or more for which additional revenue is requested for Finance Codes 358, 363 and 366.                                                                                                         |                                                                                                                                                                             |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| Finance Code                                                                                                                                                                                                                                                                     | Category (1)                                                                                                                                                                |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| 347                                                                                                                                                                                                                                                                              | Physical Hazards                                                                                                                                                            | \$201,160                                                                                                  | \$42,898    | \$211,573                                           | \$66,084  | \$40,000  | \$40,000  | \$40,000    | \$40,000  | \$40,000  | \$40,000    | \$40,000      | \$40,000  | \$46,000  |
| 349                                                                                                                                                                                                                                                                              | Other Hazardous Materials                                                                                                                                                   | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$60,000  | \$40,250  |
| 352                                                                                                                                                                                                                                                                              | Environmental Health and Safety Management                                                                                                                                  | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| 358                                                                                                                                                                                                                                                                              | Asbestos Removal and Encapsulation                                                                                                                                          | \$19,990                                                                                                   | \$56,225    | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$120,000 | \$126,500 |
| 363                                                                                                                                                                                                                                                                              | Fire Safety                                                                                                                                                                 | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$55,000  | \$51,750  |
| 366                                                                                                                                                                                                                                                                              | Indoor Air Quality                                                                                                                                                          | \$0                                                                                                        | \$339,151   | \$50,429                                            | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$120,000 | \$115,000 |
| Total Health and Safety Capital Projects - Category (1)                                                                                                                                                                                                                          |                                                                                                                                                                             | \$221,150                                                                                                  | \$438,274   | \$262,002                                           | \$66,084  | \$40,000  | \$40,000  | \$40,000    | \$40,000  | \$40,000  | \$40,000    | \$40,000      | \$395,000 | \$379,500 |
| Health and Safety - Projects Costing \$100,000 or more per Project/Site/Year - Additional Revenue                                                                                                                                                                                |                                                                                                                                                                             |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| Finance Code                                                                                                                                                                                                                                                                     | Category (2)                                                                                                                                                                |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| 358                                                                                                                                                                                                                                                                              | Asbestos Removal and Encapsulation                                                                                                                                          | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| 363                                                                                                                                                                                                                                                                              | Fire Safety                                                                                                                                                                 | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| 366                                                                                                                                                                                                                                                                              | Indoor Air Quality                                                                                                                                                          | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| Total Health and Safety Capital Projects \$100,000 or More - Category (2)                                                                                                                                                                                                        |                                                                                                                                                                             | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| Remodeling for Approved Voluntary Pre-K under Minnesota Statutes, section 124D.151                                                                                                                                                                                               |                                                                                                                                                                             |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| Finance Code                                                                                                                                                                                                                                                                     | Category 3 (a)                                                                                                                                                              |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| 355                                                                                                                                                                                                                                                                              | Remodeling for prekindergarten (Pre-K) instruction approved by the commissioner.                                                                                            | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| Total Remodeling for Approved Voluntary Pre-K Projects - Category 3(a)                                                                                                                                                                                                           |                                                                                                                                                                             | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| Remodeling for Gender-Neutral Single-User Restrooms                                                                                                                                                                                                                              |                                                                                                                                                                             |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| Finance/Course Codes                                                                                                                                                                                                                                                             | Category 3 (b) LTFM REVENUE EFFECTIVE FY 2025                                                                                                                               |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| Finance Code 384 and Course Code 684 MUST USE BOTH                                                                                                                                                                                                                               | Remodeling for gender-neutral single user restroom per site.                                                                                                                | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| Total Remodeling for Gender-Neutral Single User Projects - Category 3(b)                                                                                                                                                                                                         |                                                                                                                                                                             | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| Accessibility                                                                                                                                                                                                                                                                    |                                                                                                                                                                             |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| Finance Code                                                                                                                                                                                                                                                                     | Category (4)                                                                                                                                                                |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| 367                                                                                                                                                                                                                                                                              | Accessibility                                                                                                                                                               | \$16,202                                                                                                   | \$26,954    | \$5,614                                             | \$2,319   | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| Total Accessibility Projects - Category (4)                                                                                                                                                                                                                                      |                                                                                                                                                                             | \$16,202                                                                                                   | \$26,954    | \$5,614                                             | \$2,319   | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| Deferred Capital Expenditures and Maintenance Projects                                                                                                                                                                                                                           |                                                                                                                                                                             |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| Finance Code                                                                                                                                                                                                                                                                     | Category (5)                                                                                                                                                                |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| 368                                                                                                                                                                                                                                                                              | Building Envelope                                                                                                                                                           | \$19,955                                                                                                   | \$570,487   | \$295,129                                           | \$0       | \$414,000 | \$483,000 | \$2,035,500 | \$0       | \$0       | \$0         | \$100,000     | \$126,500 |           |
| 369                                                                                                                                                                                                                                                                              | Building Hardware and Equipment                                                                                                                                             | \$167,990                                                                                                  | \$117,130   | \$159,694                                           | \$108,312 | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$75,000      | \$57,500  |           |
| 370                                                                                                                                                                                                                                                                              | Electrical                                                                                                                                                                  | \$0                                                                                                        | \$67,702    | \$102,805                                           | \$23,185  | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$250,000     | \$316,250 |           |
| 379                                                                                                                                                                                                                                                                              | Interior Surfaces                                                                                                                                                           | \$254,135                                                                                                  | \$135,870   | \$258,888                                           | \$88,762  | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$75,000      | \$57,500  |           |
| 380                                                                                                                                                                                                                                                                              | Mechanical Systems                                                                                                                                                          | \$0                                                                                                        | \$39,199    | \$1,189                                             | \$2,378   | \$0       | \$0       | \$0         | \$0       | \$0       | \$402,500   | \$60,000      | \$57,500  |           |
| 381                                                                                                                                                                                                                                                                              | Plumbing                                                                                                                                                                    | \$177,844                                                                                                  | \$389,911   | \$35,213                                            | \$20,983  | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$60,000      | \$57,500  |           |
| 382                                                                                                                                                                                                                                                                              | Professional Services and Salary                                                                                                                                            | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| 383                                                                                                                                                                                                                                                                              | Roof Systems (normally below \$100,000 unless the school chooses not to receive additional revenue for \$100K or more roofing project/site/year - pending 2025 Legislation) | \$1,700,000                                                                                                | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$665,183 | \$0       | \$0         | \$0           | \$0       | \$0       |
| 384                                                                                                                                                                                                                                                                              | Site Projects                                                                                                                                                               | \$24,345                                                                                                   | \$23,200    | \$16,200                                            | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$200,000     | \$184,000 | \$0       |
| Total Deferred Capital Expenditures and Maintenance Projects - Category (5)                                                                                                                                                                                                      |                                                                                                                                                                             | \$2,344,269                                                                                                | \$1,343,499 | \$869,118                                           | \$243,620 | \$414,000 | \$483,000 | \$2,035,500 | \$665,183 | \$402,500 | \$820,000   | \$856,750     | \$0       | \$0       |
| Deferred Capital Expenditures for Roofing Projects - Additional Revenue for \$100,000 or more project/site/year                                                                                                                                                                  |                                                                                                                                                                             |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| Finance Code                                                                                                                                                                                                                                                                     | Category (6)                                                                                                                                                                |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| 383                                                                                                                                                                                                                                                                              | Roofing Systems - pending 2025 Legislation and if passed effective FY 2027                                                                                                  | PENDING CHANGES IN THE 2025 LEGISLATIVE SESSION                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| Total Deferred Capital Expense and Maintenance - Category (6)                                                                                                                                                                                                                    |                                                                                                                                                                             | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| Total Annual 10-Year Plan Expenditures                                                                                                                                                                                                                                           |                                                                                                                                                                             | \$2,581,621                                                                                                | \$1,808,727 | \$1,136,734                                         | \$312,023 | \$454,000 | \$523,000 | \$2,075,500 | \$705,183 | \$442,500 | \$1,215,000 | \$1,236,250   | \$0       | \$0       |
| Fund Balance Section                                                                                                                                                                                                                                                             |                                                                                                                                                                             |                                                                                                            |             |                                                     |           |           |           |             |           |           |             |               |           |           |
| Fund 01                                                                                                                                                                                                                                                                          |                                                                                                                                                                             | FY 25 and 26 Revenue Projection Model Revenue                                                              |             | FY 27 Revenue Projection Model Ten-Year Spreadsheet |           |           |           |             |           |           |             |               |           |           |
| Beginning Fund Balance 01-467-XX                                                                                                                                                                                                                                                 |                                                                                                                                                                             | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| LTFM Fiscal Year Revenue - Levy                                                                                                                                                                                                                                                  |                                                                                                                                                                             | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| LTFM Fiscal Year Revenue - AID if Applicable                                                                                                                                                                                                                                     |                                                                                                                                                                             | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| LTFM Fiscal Year Revenue Other                                                                                                                                                                                                                                                   |                                                                                                                                                                             | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| LTFM Transfer IN from Fund 06 if applicable (see transfer guidance tab)                                                                                                                                                                                                          |                                                                                                                                                                             | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| LEVY Page 10, Line 421                                                                                                                                                                                                                                                           | LTFM Deduction for applicable Cooperative/Intermediate Member District Levy                                                                                                 | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| LTFM Transfer OUT from Fund 01 if applicable (see transfer guidance tab)                                                                                                                                                                                                         |                                                                                                                                                                             | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| LTFM Transfer OUT if applicable - Special Legislation                                                                                                                                                                                                                            |                                                                                                                                                                             | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |
| LTFM Estimated Fiscal Year Expenditures                                                                                                                                                                                                                                          |                                                                                                                                                                             | \$0                                                                                                        | \$0         | \$0                                                 | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0           | \$0       | \$0       |

|                                           |                                                                          |     |     |     |     |     |     |     |     |     |     |     |     |
|-------------------------------------------|--------------------------------------------------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Ending Fiscal Year Fund Balance 01-467-XX |                                                                          | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Fund 06                                   |                                                                          |     |     |     |     |     |     |     |     |     |     |     |     |
|                                           | Beginning Fund Balance 06-467-XX                                         | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|                                           | LTFM Fiscal Year Bonded Revenue                                          | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|                                           | LTFM Fiscal Year Revenue Other                                           | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|                                           | LTFM Transfer IN from Fund 01 if applicable (see transfer guidance tab)  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|                                           | LTFM Transfer OUT from Fund 06 if applicable (see transfer guidance tab) | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|                                           | Other Transfers                                                          | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|                                           | LTFM Estimated Fiscal Year Expenditures                                  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ending Fiscal Year Fund Balance 06-467-XX |                                                                          | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| End of worksheet                          |                                                                          |     |     |     |     |     |     |     |     |     |     |     |     |

|                                                                                                                                                                                                                                                                                         |                                                                                                                                                                             |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|----------------------------------------|-----------|-----------|-----------|-------------|-----------|-----------|-------------|-------------|---------------|-----------|
|                                                                                                                                                                                                         |                                                                                                                                                                             | Division of School Finance<br>400 NE Stinson Blvd<br>Minneapolis, MN 55413 | <b>Long-Term Facility Maintenance Ten-Year Expenditure Application (LTFM) - Fund 01 and Fund 06 Projects Only</b> |                                        |           |           |           |             |           |           |             |             | ED - 02478-11 |           |
| <b>Instructions:</b> Enter estimated, allowable LTFM expenditures (Fund 01 and/or Fund 06 only) under Minnesota Statutes 2024, section 1238.595, subd. 10. Enter by Uniform Financial and Accounting Reporting Standards (UFARS) finance code and by fiscal year in the cells provided. |                                                                                                                                                                             |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| <b>District Info.</b>                                                                                                                                                                                                                                                                   |                                                                                                                                                                             | <b>(REQUIRED) Enter Information</b>                                        |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| District Name:                                                                                                                                                                                                                                                                          | Cloquet Public Schools                                                                                                                                                      | Date:                                                                      | 6/4/2025                                                                                                          |                                        |           |           |           |             |           |           |             |             |               |           |
| District Number:                                                                                                                                                                                                                                                                        | 0094-01                                                                                                                                                                     | Email:                                                                     | cnelis@isd94.org                                                                                                  |                                        |           |           |           |             |           |           |             |             |               |           |
| District Contact Name:                                                                                                                                                                                                                                                                  | Candace Nelis                                                                                                                                                               |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| Contact Phone #                                                                                                                                                                                                                                                                         | 218-879-6721                                                                                                                                                                |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| <b>Expenditure Categories</b>                                                                                                                                                                                                                                                           |                                                                                                                                                                             |                                                                            |                                                                                                                   | <b>Fiscal Year (FY) Ending June 30</b> |           |           |           |             |           |           |             |             |               |           |
|                                                                                                                                                                                                                                                                                         |                                                                                                                                                                             |                                                                            |                                                                                                                   | 2025 (base year)                       | 2026      | 2027      | 2028      | 2029        | 2030      | 2031      | 2032        | 2033        | 2034          | 2035      |
| <b>Health and Safety - this section excludes project costs in Category 2 of \$100,000 or more for which additional revenue is requested for Finance Codes 358, 363 and 366.</b>                                                                                                         |                                                                                                                                                                             |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| <b>Finance Code</b>                                                                                                                                                                                                                                                                     | <b>Category (1)</b>                                                                                                                                                         |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| 347                                                                                                                                                                                                                                                                                     | Physical Hazards                                                                                                                                                            | \$201,160                                                                  | \$42,898                                                                                                          | \$211,573                              | \$66,084  | \$40,000  | \$40,000  | \$40,000    | \$40,000  | \$40,000  | \$40,000    | \$40,000    | \$40,000      | \$46,000  |
| 349                                                                                                                                                                                                                                                                                     | Other Hazardous Materials                                                                                                                                                   | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$60,000      | \$40,250  |
| 352                                                                                                                                                                                                                                                                                     | Environmental Health and Safety Management                                                                                                                                  | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           | \$0       |
| 358                                                                                                                                                                                                                                                                                     | Asbestos Removal and Encapsulation                                                                                                                                          | \$19,990                                                                   | \$56,225                                                                                                          | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$120,000     | \$126,500 |
| 363                                                                                                                                                                                                                                                                                     | Fire Safety                                                                                                                                                                 | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$55,000      | \$51,750  |
| 366                                                                                                                                                                                                                                                                                     | Indoor Air Quality                                                                                                                                                          | \$0                                                                        | \$339,151                                                                                                         | \$50,429                               | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$120,000     | \$115,000 |
| <b>Total Health and Safety Capital Projects - Category (1)</b>                                                                                                                                                                                                                          |                                                                                                                                                                             | \$221,150                                                                  | \$438,274                                                                                                         | \$262,002                              | \$66,084  | \$40,000  | \$40,000  | \$40,000    | \$40,000  | \$40,000  | \$40,000    | \$40,000    | \$395,000     | \$379,500 |
| <b>Health and Safety - Projects Costing \$100,000 or more per Project/Site/Year - Additional Revenue</b>                                                                                                                                                                                |                                                                                                                                                                             |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| <b>Finance Code</b>                                                                                                                                                                                                                                                                     | <b>Category (2)</b>                                                                                                                                                         |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| 358                                                                                                                                                                                                                                                                                     | Asbestos Removal and Encapsulation                                                                                                                                          | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           | \$0       |
| 363                                                                                                                                                                                                                                                                                     | Fire Safety                                                                                                                                                                 | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           | \$0       |
| 366                                                                                                                                                                                                                                                                                     | Indoor Air Quality                                                                                                                                                          | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           | \$0       |
| <b>Total Health and Safety Capital Projects \$100,000 or More - Category (2)</b>                                                                                                                                                                                                        |                                                                                                                                                                             | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           | \$0       |
| <b>Remodeling for Approved Voluntary Pre-K under Minnesota Statutes, section 124D.151</b>                                                                                                                                                                                               |                                                                                                                                                                             |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| <b>Finance Code</b>                                                                                                                                                                                                                                                                     | <b>Category 3 (a)</b>                                                                                                                                                       |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| 355                                                                                                                                                                                                                                                                                     | Remodeling for prekindergarten (Pre-K) instruction approved by the commissioner.                                                                                            | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           | \$0       |
| <b>Total Remodeling for Approved Voluntary Pre-K Projects - Category 3(a)</b>                                                                                                                                                                                                           |                                                                                                                                                                             | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           | \$0       |
| <b>Remodeling for Gender-Neutral Single-User Restrooms</b>                                                                                                                                                                                                                              |                                                                                                                                                                             |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| <b>Finance/Course Codes</b>                                                                                                                                                                                                                                                             | <b>Category 3 (b) LTFM REVENUE EFFECTIVE FY 2025</b>                                                                                                                        |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| <b>Finance Code 384 and Course Code 684 MUST USE BOTH</b>                                                                                                                                                                                                                               | Remodeling for gender-neutral single user restroom per site.                                                                                                                | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           | \$0       |
| <b>Total Remodeling for Gender-Neutral Single User Projects - Category 3(b)</b>                                                                                                                                                                                                         |                                                                                                                                                                             | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           | \$0       |
| <b>Accessibility</b>                                                                                                                                                                                                                                                                    |                                                                                                                                                                             |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| <b>Finance Code</b>                                                                                                                                                                                                                                                                     | <b>Category (4)</b>                                                                                                                                                         |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| 367                                                                                                                                                                                                                                                                                     | Accessibility                                                                                                                                                               | \$16,202                                                                   | \$26,954                                                                                                          | \$5,614                                | \$2,319   | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           | \$0       |
| <b>Total Accessibility Projects - Category (4)</b>                                                                                                                                                                                                                                      |                                                                                                                                                                             | \$16,202                                                                   | \$26,954                                                                                                          | \$5,614                                | \$2,319   | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           | \$0       |
| <b>Deferred Capital Expenditures and Maintenance Projects</b>                                                                                                                                                                                                                           |                                                                                                                                                                             |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| <b>Finance Code</b>                                                                                                                                                                                                                                                                     | <b>Category (5)</b>                                                                                                                                                         |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| 368                                                                                                                                                                                                                                                                                     | Building Envelope                                                                                                                                                           | \$19,955                                                                   | \$570,487                                                                                                         | \$295,129                              | \$0       | \$414,000 | \$483,000 | \$2,035,500 | \$0       | \$0       | \$0         | \$100,000   | \$126,500     |           |
| 369                                                                                                                                                                                                                                                                                     | Building Hardware and Equipment                                                                                                                                             | \$167,990                                                                  | \$117,130                                                                                                         | \$159,694                              | \$108,312 | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$75,000    | \$57,500      |           |
| 370                                                                                                                                                                                                                                                                                     | Electrical                                                                                                                                                                  | \$0                                                                        | \$67,702                                                                                                          | \$102,805                              | \$23,185  | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$250,000   | \$316,250     |           |
| 379                                                                                                                                                                                                                                                                                     | Interior Surfaces                                                                                                                                                           | \$254,135                                                                  | \$135,870                                                                                                         | \$258,888                              | \$88,762  | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$75,000    | \$57,500      |           |
| 380                                                                                                                                                                                                                                                                                     | Mechanical Systems                                                                                                                                                          | \$0                                                                        | \$39,199                                                                                                          | \$1,189                                | \$2,378   | \$0       | \$0       | \$0         | \$0       | \$0       | \$402,500   | \$60,000    | \$57,500      |           |
| 381                                                                                                                                                                                                                                                                                     | Plumbing                                                                                                                                                                    | \$177,844                                                                  | \$389,911                                                                                                         | \$35,213                               | \$20,983  | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$60,000    | \$57,500      |           |
| 382                                                                                                                                                                                                                                                                                     | Professional Services and Salary                                                                                                                                            | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           |           |
| 383                                                                                                                                                                                                                                                                                     | Roof Systems (normally below \$100,000 unless the school chooses not to receive additional revenue for \$100K or more roofing project/site/year - pending 2025 Legislation) | \$1,700,000                                                                | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$665,183 | \$0       | \$0         | \$0         | \$0           |           |
| 384                                                                                                                                                                                                                                                                                     | Site Projects                                                                                                                                                               | \$24,345                                                                   | \$23,200                                                                                                          | \$16,200                               | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$200,000   | \$184,000     |           |
| <b>Total Deferred Capital Expenditures and Maintenance Projects - Category (5)</b>                                                                                                                                                                                                      |                                                                                                                                                                             | \$2,344,269                                                                | \$1,343,499                                                                                                       | \$869,118                              | \$243,620 | \$414,000 | \$483,000 | \$2,035,500 | \$665,183 | \$402,500 | \$820,000   | \$856,750   |               |           |
| <b>Deferred Capital Expenditures for Roofing Projects - Additional Revenue for \$100,000 or more project/site/year</b>                                                                                                                                                                  |                                                                                                                                                                             |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| <b>Finance Code</b>                                                                                                                                                                                                                                                                     | <b>Category (6)</b>                                                                                                                                                         |                                                                            |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| 383                                                                                                                                                                                                                                                                                     | Roofing Systems - pending 2025 Legislation and if passed effective FY 2027                                                                                                  | <b>PENDING CHANGES IN THE 2025 LEGISLATIVE SESSION</b>                     |                                                                                                                   |                                        |           |           |           |             |           |           |             |             |               |           |
| <b>Total Deferred Capital Expense and Maintenance - Category (6)</b>                                                                                                                                                                                                                    |                                                                                                                                                                             | \$0                                                                        | \$0                                                                                                               | \$0                                    | \$0       | \$0       | \$0       | \$0         | \$0       | \$0       | \$0         | \$0         | \$0           |           |
| <b>Total Annual 10-Year Plan Expenditures</b>                                                                                                                                                                                                                                           |                                                                                                                                                                             | \$2,581,621                                                                | \$1,808,727                                                                                                       | \$1,136,734                            | \$312,023 | \$454,000 | \$523,000 | \$2,075,500 | \$705,183 | \$442,500 | \$1,215,000 | \$1,236,250 |               |           |



## MEMORANDUM OF UNDERSTANDING BETWEEN NORTHWOOD CHILDREN'S SERVICES AND CLOQUET SCHOOL DISTRICT, ISD 94

### 1. BACKGROUND AND INTENT

This Memorandum of Understanding is between Northwood Children's Services, a non-profit corporation, and the Cloquet Public Schools, Independent School District (ISD) #94.

WHEREAS, the sole purpose of this Memorandum of Understanding (MOU) is to encourage cooperation between Northwood Children's Services and the Cloquet School District, and to further detail the separate and distinct roles and responsibilities of each party.

WHEREAS, the Cloquet School District desires to have Day Treatment and mental health services available on site at its schools:

WHEREAS, Northwood Children's Services desires to locate day treatment programs and mental health therapists at Cloquet school buildings to provide mental health services such as day treatment programming, assessments, psychotherapy, and consultation.

Therefore, Northwood Children's Services and the Cloquet School District agree that it is in the best interests of all concerned to enter into this MOU.

### 2. ROLES AND RESPONSIBILITIES

#### Roles of Northwood Children's Services and Cloquet School District

It is understood that Northwood Children's Services and school district staff must work together as a team to effectively meet the needs of Cloquet School District students, and both parties to communicate any cause or concern pertaining to all items that affect the overall success of the MOU in a timely manner. However, the parties to this MOU understand their separate and distinct responsibilities.

#### Role of Northwood Children's Services day treatment and community mental health provider

Students served by Northwood Children's Services are clients of Northwood Children's Services, subject to the same rights and responsibilities as clients served in Northwood Children's Services settings.

Northwood Children's Services will;

1. Meet with Cloquet Schools administration staff to plan a system of day treatment and mental health service delivery



2. Locate day treatment program(s) and therapist(s) at Cloquet schools to provide day treatment mental health services
3. Employ and be responsible for its case managers, practitioners and therapists placed at Cloquet schools
4. Maintain appropriate professional liability insurance
5. Accept "requests for services" from school district staff with final placement decisions determined by Northwood Children's Services
6. Share student/client information with school staff as needed and with the consent of the student/responsible parent
7. Obtain parental permission to provide mental health services
8. Maintain and own mental health records of students served
9. Obtain insurance and other information necessary to appropriately bill parents and/or party payers for services delivered. The School district shall not be responsible for the cost of services delivered by Northwood Children's Services
10. Meet periodically with School administration or designated staff to review the working relationship in order to address any concerns and promote an active partnership

#### Role of Cloquet School District

1. Meet with Northwood Children's Services administration staff to plan a system of day treatment and mental health service delivery
2. Provide Northwood Children's Services day treatment programs and therapists with appropriate, private space where they are allowed to furnish it as deemed necessary to provide a safe and comfortable environment for mental health treatment. The agreement to provide private space shall not obligate Cloquet Public Schools to any costs related to renovation or other facility adjustments to create privacy. Ensure Northwood Children's Services staff are provided access to fax machines, printer, internet connection, and telephones. Once the rooms are established in the designated schools, those rooms shall remain the workspace for Northwood Children's Services Employees for the school year or until the superintendent of Cloquet Public Schools and the President/CEO of Northwood Children's Services deem otherwise. The rooms are as follows: \_\_\_\_\_
3. Inform school staff of the availability of Northwood Children's Services and work with Northwood Children's Services staff to develop a system to identify and refer students that may need day treatment/mental health services. Such referrals shall not in any way be construed to create financial responsibility for service delivered by Northwood Children's Services. Final service delivery decisions are made by Northwood Children's Services
4. Meet periodically with Northwood Children's Services administration or designated staff to review the working relationship in order to address any concerns and promote an active partnership

### 3. GENERAL TERMS

Terms. This MOU will begin effective on the date of 9/1/2025 and will remain in effect until either party provides written notice of non-renewal three (3) months before the annual termination date. Otherwise, this Agreement may be terminated in accordance with the section on Termination below.

Termination. Either party may terminate this Agreement by giving the other party three (3) months prior written notice.

Confidentiality. Northwood Children's Services and Cloquet School District agree that by virtue of entering into this Agreement they will have access to certain confidential information regarding the other party's operations related to this project. Northwood Children's Services and Cloquet School District agree that they will not at any time disclose confidential information and/or material without the consent of that party unless such disclosure is authorized by this Agreement or required by law. Unauthorized disclosure of confidential information shall be considered a material breach of this agreement. Where appropriate, client releases will be secured before confidential client information is exchanged.

NORTHWOOD CHILDREN'S SERVICES

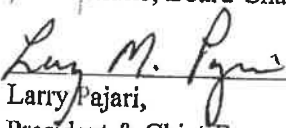
INDEPENDENT SCHOOL DISTRICT No. 94

  
Krisit Shulte, Board Chair

Date

\_\_\_\_\_, Board Chair

Date

  
Larry Pajari,

6/17/25  
Date

\_\_\_\_\_, Clerk of the Board

Date

President & Chief Executive Officer

**AGREEMENT  
INDEPENDENT SCHOOL DISTRICT NO. 94  
CONTRACT FOR DISTRICT EQUITY COORDINATOR**

**I -- PARTIES**

The parties to this agreement are Independent School District No. 94, Cloquet, Minnesota (hereinafter referred to as "District"), and Wendy Waha (hereinafter referred to as the "Employee").

**II -- TERM**

The term of this agreement shall be for the period commencing on July 1, 2025, and terminating on June 30, 2028, or at such other time as otherwise provided herein. This contract is an at-will agreement and is contingent upon continued funding.

**III -- BASIC COMPENSATION**

The Employee's compensation for the 2024-2025 school year was \$38,765. The Employee's compensation for year one (1) of this agreement shall be the previous year's salary plus the percent increase negotiated for the Education Minnesota Cloquet contract for 2025-26. For the 2026-27 and 2027-28 school years, the salary will increase by the same salary percentage as Education Minnesota Cloquet.

**IV – DUTIES AND DUTY YEAR**

The District Equity Coordinator contract is a 2-day/week plus all teacher in-service days for the time period July 1, 2025 – June 30, 2028. The work calendar will be set by the district administration in cooperation with the coordinator. It is further agreed, between the District and the said Employee that the employee shall faithfully work to the best of his/her ability, accept the employment assignment, and abide by the rules and regulations adopted by the District.

**V – BENEFITS**

**Sick Leave:** The Coordinator shall receive a base of 13 days of sick leave annually. This amount will be prorated based on the total FTE. Sick leave accumulation is not capped.

Use: Sick leave with pay shall be allowed whenever the Coordinator's absence is found to have been due to the illness and/or disability which prevented attendance at work and performance of duties on that day or days, or according to state statute (MN Statute 181.9413).

**Emergency Days:** Up to one (2) working days (non-accumulative) per year may be granted with pay upon approval of the superintendent. All such days granted will be deducted from sick leave balance. Days granted will be prorated based on their regular work day; for example, if employed for 6¾ hours per day they would receive up to three (3) 6¾ -hour-days of paid emergency leave per year.

**Personal Days:** Employee shall be granted two (2) working days with pay (based on their regular work day) per year, non-accumulative, for personal reasons. Personal leave shall be allowed to be taken in half-day increments, but only if appropriate substitutes are available and the half-day leave is approved by the superintendent. A half-day shall be defined as half of the normal workday for the employee who is requesting the leave.

**Bereavement Leave:** In case of death in the immediate family, employee's parents, spouse, children, grandchildren, sister, brother, grandparents, sister-in-law, brother-in-law, father-in-law, mother-in-law, son-in-law, daughter-in-law, or grandparents of spouse; causing the employee to lose working time, time allowed is not to exceed three (3) scheduled working days if the distance traveled is 400 miles or less one way, four (4)

scheduled working days if the distance traveled is more than 400 miles, but less than 800 miles one way; and five (5) scheduled working days if the distance traveled is more than 800 miles one way. No less than four (4) scheduled working days shall be allowed in the case of the death of a spouse or child.

IN WITNESS WHEREOF, we have hereto subscribed our names this 12th day of September, 2022.

Board of Education  
Independent School District No. 94

BY:

\_\_\_\_\_  
Chairperson

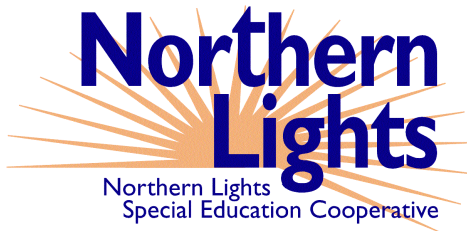
\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
City, State and Zip Code



## Northern Lights Special Education Cooperative

16 E Hwy 61, Esko, MN 55733  
P. 218-655-5018 [www.nlsec.org](http://www.nlsec.org)

**Billie Jo Steen ~ Executive Director**

**2025 - 2026**

### **CONTRACT FOR FAMILY SCHOOL SUPPORT WORKER**

This agreement entered this 16th day of June, 2025, by and between Cloquet ISD #94 (herein referred to as the District) and Carlton County Human Services, Cloquet, MN (hereinafter referred to as Contractor) witnesses that:

Whereas, the District has determined that it is necessary to retain the services of Brenda Denman, licensed social worker, to attain the following objectives:

- 1. To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, social work services are deemed necessary by the child study process and documented in the students' individual education plan (IEP).**
- 2. The services provided are necessary for the students to make progress on IEP goals and/or access the general education curriculum.**

*WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by the Professional Educator Licensing and Standards Board (PELSB) for the necessary service for which they provide. If PELSB doesn't issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.*

NOW, THEREFORE, the parties agree as follows:

- 1. The Contractor shall provide a licensed social worker to meet the objectives stated above.**
- 2. The Contractor shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.**
- 3. Services will be provided at the location where the student attends or the students' homes.**

Contract #8

4. **The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.**
5. **The District will purchase these services with an estimated total contract amount of \$30,000.00.**
6. **Targeted case management dollars collected by Carlton County for this position have been subtracted from the claim for state special education reimbursement.**
7. **The Contractor will submit billings on a one-time basis at the end of the school year.**
8. **The District shall make payment for services-based on receipt of invoice.**
9. **The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.**
10. **The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.**
11. **This agreement shall be in force from July 1, 2025 to June 30, 2026. Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day notice.**

Signed by:

Cloquet ISD #94  
302 14<sup>th</sup> St  
Cloquet, MN 55720

By: \_\_\_\_\_

Date: \_\_\_\_\_

Signed by:

Carlton County Human Services  
14 North 11<sup>th</sup> Street  
Cloquet, MN 55720

By: \_\_\_\_\_

Date: \_\_\_\_\_



## Northern Lights Special Education Cooperative

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**Billie Jo Steen ~ Executive Director**

**2025 - 2026**

### **CONTRACT FOR FAMILY SCHOOL SUPPORT WORKER**

This agreement entered this 16th day of June, 2025, by and between Cloquet ISD #94 (herein referred to as the District) and Carlton County Human Services, Cloquet, MN (hereinafter referred to as Contractor) witnesses that:

Whereas, the District has determined that it is necessary to retain the services of Amber Male, licensed social worker, to attain the following objectives:

- 1. To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, social work services are deemed necessary by the child study process and documented in the students' individual education plan (IEP).**
- 2. The services provided are necessary for the students to make progress on IEP goals and/or access the general education curriculum.**

*WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by the Professional Educator Licensing and Standards Board (PELSB) for the necessary service for which they provide. If PELSB doesn't issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.*

NOW, THEREFORE, the parties agree as follows:

- 1. The Contractor shall provide a licensed social worker to meet the objectives stated above.**
- 2. The Contractor shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.**
- 3. Services will be provided at the location where the student attends or the students' homes.**

4. **The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.**
5. **The District will purchase these services with an estimated total contract amount of \$30,000.00**
6. **Targeted case management dollars collected by Carlton County for this position have been subtracted from the claim for state special education reimbursement.**
7. **The Contractor will submit billings on a one-time basis at the end of the school year.**
8. **The District shall make payment for services-based on receipt of invoice.**
9. **The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.**
10. **The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.**
11. **This agreement shall be in force from July 1, 2025 to June 30, 2026. Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day notice.**

Signed by:

Cloquet ISD #94  
302 14<sup>th</sup> St  
Cloquet, MN 55720

By: \_\_\_\_\_

Date: \_\_\_\_\_

Signed by:

Carlton County Human Services  
14 North 11<sup>th</sup> Street  
Cloquet, MN 55720

By: \_\_\_\_\_

Date: \_\_\_\_\_



Contract #9

53

Barnum ISD #91, Carlton ISD #93, Cloquet ISD #94, Cromwell ISD #95, Esko ISD #99, Hermantown ISD #700,  
Lake Superior ISD #381, McGregor ISD #0004, Moose Lake ISD #97, NL Academy #6096,  
Proctor ISD #704, Wrenshall ISD #100, Willow River ISD #577

53



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**Billie Jo Steen ~ Executive Director**

### **2025 - 2026 CONTRACT FOR FAMILY SCHOOL SUPPORT WORKER**

This agreement entered this 16th day of June 2025, by and between Cloquet ISD #94 (herein referred to as the District) and Carlton County Human Services, Cloquet, MN (hereinafter referred to as Contractor) witnesses that:

Whereas, the District has determined that it is necessary to retain the services of Nicole Peterson, licensed social worker, to attain the following objectives:

- 1. To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, social work services are deemed necessary by the child study process and documented in the students' individual education plan (IEP).**
- 2. The services provided are necessary for the students to make progress on IEP goals and/or access the general education curriculum.**

*WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by the Professional Educator Licensing and Standards Board (PELSB) for the necessary service for which they provide. If PELSB doesn't issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.*

NOW, THEREFORE, the parties agree as follows:

- 1. The Contractor shall provide a licensed social worker to meet the objectives stated above.**
- 2. The Contractor shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.**

Contract #10

3. **Services will be provided at the location where the student attends or the students' homes.**
4. **The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.**
5. **The District will purchase these services with an estimated total contract amount of \$23,000.00.**
- 6.
7. **Targeted case management dollars collected by Carlton County for this position have been subtracted from the claim for state special education reimbursement.**
8. **The Contractor will submit billings on a one-time basis at the end of the school year.**
9. **The District shall make payment for services-based on receipt of invoice.**
10. **The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.**
11. **The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.**
12. **This agreement shall be in force from July 1, 2025 to June 30, 2026. Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day notice.**

Signed by:

Cloquet ISD #94  
302 14<sup>th</sup> St  
Cloquet, MN 55720

By: \_\_\_\_\_

Date: \_\_\_\_\_

Signed by:

Carlton County Human Services  
14 North 11<sup>th</sup> Street  
Cloquet, MN 55720

By: \_\_\_\_\_

Date: \_\_\_\_\_



## Northern Lights Special Education Cooperative

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**Billie Jo Steen ~ Executive Director**

### **2025 - 2026 CONTRACT FOR FAMILY SCHOOL SUPPORT WORKER**

This agreement entered this 16th day of June 2025, by and between Cloquet ISD #94 (herein referred to as the District) and Carlton County Human Services, Cloquet, MN (hereinafter referred to as Contractor) witnesses that:

Whereas, the District has determined that it is necessary to retain the services of Mike Schmidt, licensed social worker, to attain the following objectives:

- 1. To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, social work services are deemed necessary by the child study process and documented in the students' individual education plan (IEP).**
- 2. The services provided are necessary for the students to make progress on IEP goals and/or access the general education curriculum.**

*WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by the Professional Educator Licensing and Standards Board (PELSB) for the necessary service for which they provide. If PELSB doesn't issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.*

NOW, THEREFORE, the parties agree as follows:

- 1. The Contractor shall provide a licensed social worker to meet the objectives stated above.**
- 2. The Contractor shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.**
- 3. Services will be provided at the location where the student attends or the students' homes.**

Barnum ISD #91, Carlton ISD #93, Cloquet ISD #94, Cromwell ISD #95, Esko ISD #99, Hermantown ISD #700, Lake Superior ISD #381, McGregor ISD #0004, Moose Lake ISD #97, NL Academy #6096, Proctor ISD #704, Wrenshall ISD #100, Willow River ISD #577

4. **The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.**
5. **The District will purchase these services with an estimated total contract amount of \$30,000.00**
6. **Targeted case management dollars collected by Carlton County for this position have been subtracted from the claim for state special education reimbursement.**
7. **The Contractor will submit billings on a one-time basis at the end of the school year.**
8. **The District shall make payment for services-based on receipt of invoice.**
9. **The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.**
10. **The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.**
11. **This agreement shall be in force from July 1, 2025 to June 30, 2026. Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day notice.**

Signed by:

Cloquet ISD #94  
302 14<sup>th</sup> St  
Cloquet, MN 55720

By: \_\_\_\_\_

Date: \_\_\_\_\_

Signed by:

Carlton County Human Services  
14 North 11<sup>th</sup> Street  
Cloquet, MN 55720

By: \_\_\_\_\_

Date: \_\_\_\_\_



## Northern Lights Special Education Cooperative

16 E Hwy 61, P.O. Box 40, Esko, MN 55733  
(218) 655-5018  
www.nlsec.org

### MEMORANDUM

TO: Dr. Michael Cary  
FROM: Dawn Hultgren  
DATE: June 16, 2025  
RE: Contract for Service

---

Please submit to the School Board for approval, Contracts:

8\_FSSW - Brenda Denman

9\_FSSW – Amber Male

10\_FSSW – Nicole Peterson

11\_FSSW - Mike Schmidt

3S ECSE Cloquet/Lake Superior June 2025

4S ECSE Cloquet/Lake Superior July-August 2025

Resolution: That the School Board of ISD #94 hereby approves contract

8\_FSSW – Brenda Denman, estimated total contract \$30,000.00

9\_FSSW – Amber Male, estimated total contract \$30,000.00

10\_FSSW – Nicole Peterson, estimated total contract \$23,000.00

11\_FSSW - Mike Schmidt, estimated total contract \$30,000.00

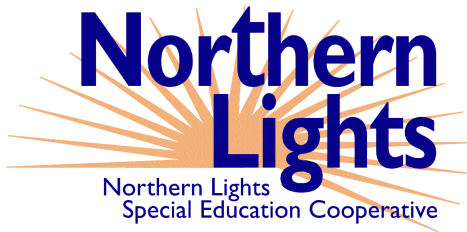
3S ECSE Cloquet/Lake Superior June 2025, estimated total contract \$2,320

4S ECSE Cloquet/Lake Superior July-August 2025, estimated total contract \$2,320

with Cloquet ISD #94 during the 2025-2026 school year.

Thank-you

## Northern Lights Special Education Cooperative



16 E Hwy 61, P.O. Box 40, Esko, MN 55733  
(218)655-5018 ~ Fax (218)455-4511

[www.nlsec.org](http://www.nlsec.org)

Billie Jo Steen - Executive Director

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### ECSE Coverage July 1 - August 31, 2025

This agreement, entered into this 16th day of June 2025, by and between, **Lake Superior ISD #381**, (herein referred to as the District) and **Cloquet Public Schools #094** (hereinafter referred to as Contractor) witnesses that:

Whereas, the Districts have determined that it is necessary to retain the services of Early Childhood Special Education teachers, **Harmoni Price** for July 1 - August 31, 2025 to attain the following objectives:

1. **To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, Early Childhood Special Education services are deemed necessary by the child study process and documented in the students' individual education plans (IEP), Individual Family Service Plans (IFSP), or Individual Interagency Intervention Plans (IIIP).**
2. **The services provided are necessary for the student(s) to make progress on IEP, IFSP, or IIIP goals and/or access the general education curriculum.**

*WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by MN Professional Educator Licensing and Standards Board for the necessary service for which they provide. If neither issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.*

NOW, THEREFORE, the parties agree as follows:

1. **The Contractor shall provide a licensed Early Childhood Special Education Teacher upon mutual agreement between parties, to meet the objectives stated above.**
2. **The Contractor shall provide services, as well as medical assistance billing, for students with disabilities as defined in the Individuals with Disabilities Education Act.**
3. **Services will be provided in an environment (classroom, facility in district buildings or in students' homes) that is essentially equivalent to the regular education program.**

\*\*\*\*\*

Barnum ISD #91, Carlton ISD #93, Cloquet ISD #94, Cromwell ISD #95, Esko ISD #99, Hermantown ISD #700,  
Lake Superior ISD #381, McGregor ISD #0004, Moose Lake ISD #97, Northern Lights Academy ISD #6096,  
Proctor ISD #704, Wrenshall ISD #100, Willow River ISD #577

4. The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.
5. Starting July 1, 2025, the Contractor will provide approximately 40 hours of ECSE teacher services during July 9 - August 31, 2025, at an hourly rate of \$57.87, plus mileage at the current IRS rate. Estimated contract total is \$2,320.00.
6. The Contractor will submit billings on a monthly basis which will reflect service hours by date, students served in which district, the name of the ECSE teacher providing the service and mileage.
7. The District shall make payments for services based upon receipt of invoice.
8. The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.
9. The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.
10. This agreement shall be in force from July 1, 2025 through August 31, 2025. Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day written notice.

Signed by:

Lake Superior ISD #381  
1640 Highway 2  
Two Harbors, MN 55616

By: \_\_\_\_\_

Date: \_\_\_\_\_

Signed by:

Cloquet ISD #094  
(Contractor)  
302 14th Street  
Cloquet, MN 55720

By: \_\_\_\_\_

Date: \_\_\_\_\_

\*\*\*\*\*

Barnum ISD #91, Carlton ISD #93, Cloquet ISD #94, Cromwell ISD #95, Esko ISD #99, Hermantown ISD #700,  
Lake Superior ISD #381, McGregor ISD #0004, Moose Lake ISD #97, Northern Lights Academy ISD #6096,  
Proctor ISD #704, Wrenshall ISD #100, Willow River ISD #577



Contract # 4S

61

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Barnum ISD #91, Carlton ISD #93, Cloquet ISD #94, Cromwell ISD #95, Esko ISD #99, Hermantown ISD #700,  
Lake Superior ISD #381, McGregor ISD #0004, Moose Lake ISD #97, Northern Lights Academy ISD #6096,  
Proctor ISD #704, Wrenshall ISD #100, Willow River ISD #577

## Northern Lights Special Education Cooperative



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Billie Jo Steen - Executive Director

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### ECSE Coverage June 9 - June 30, 2025

This agreement, entered into this 16th day of June 2025, by and between, Lake Superior ISD #381, (herein referred to as the District) and Cloquet Public Schools #094 (hereinafter referred to as Contractor) witnesses that:

Whereas, the Districts have determined that it is necessary to retain the services of Early Childhood Special Education teachers, **Harmoni Price** for June 9 - June 30, 2025 to attain the following objectives:

1. **To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, Early Childhood Special Education services are deemed necessary by the child study process and documented in the students' individual education plans (IEP), Individual Family Service Plans (IFSP), or Individual Interagency Intervention Plans (IIIP).**
2. **The services provided are necessary for the student(s) to make progress on IEP, IFSP, or IIIP goals and/or access the general education curriculum.**

*WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by MN Professional Educator Licensing and Standards Board for the necessary service for which they provide. If neither issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.*

NOW, THEREFORE, the parties agree as follows:

1. **The Contractor shall provide a licensed Early Childhood Special Education Teacher upon mutual agreement between parties, to meet the objectives stated above.**
2. **The Contractor shall provide services, as well as medical assistance billing, for students with disabilities as defined in the Individuals with Disabilities Education Act.**
3. **Services will be provided in an environment (classroom, facility in district buildings or in students' homes) that is essentially equivalent to the regular education program.**

\*\*\*\*\*

Barnum ISD #91, Carlton ISD #93, Cloquet ISD #94, Cromwell ISD #95, Esko ISD #99, Hermantown ISD #700,  
Lake Superior ISD #381, McGregor ISD #0004, Moose Lake ISD #97, Northern Lights Academy ISD #6096,  
Proctor ISD #704, Wrenshall ISD #100, Willow River ISD #577

4. The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.
5. Starting June 9, 2025, the Contractor will provide approximately 40 hours of ECSE teacher services during June 9 - June 30, 2025, at an hourly rate of \$57.87, plus mileage at the current IRS rate. Estimated contract total is \$2,320.00.
6. The Contractor will submit billings on a monthly basis which will reflect service hours by date, students served in which district, the name of the ECSE teacher providing the service and mileage.
7. The District shall make payments for services based upon receipt of invoice.
8. The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.
9. The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.
10. This agreement shall be in force from June 9, 2025 through June 30, 2025. Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day written notice.

Signed by:

Lake Superior ISD #381  
1640 Highway 2  
Two Harbors, MN 55616

By: \_\_\_\_\_

Date: \_\_\_\_\_

Signed by:

Cloquet ISD #094  
(Contractor)  
302 14th Street  
Cloquet, MN 55720

By: \_\_\_\_\_

Date: \_\_\_\_\_

\*\*\*\*\*

Barnum ISD #91, Carlton ISD #93, Cloquet ISD #94, Cromwell ISD #95, Esko ISD #99, Hermantown ISD #700,  
Lake Superior ISD #381, McGregor ISD #0004, Moose Lake ISD #97, Northern Lights Academy ISD #6096,  
Proctor ISD #704, Wrenshall ISD #100, Willow River ISD #577

Contract # 3S

S1

S2

S3

S4

S5

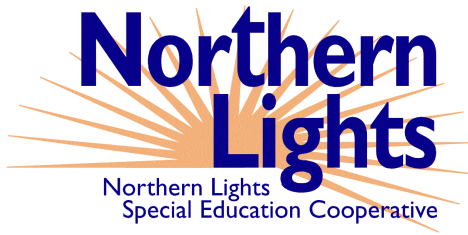
S6

S7

S8

S9

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Barnum ISD #91, Carlton ISD #93, Cloquet ISD #94, Cromwell ISD #95, Esko ISD #99, Hermantown ISD #700,  
Lake Superior ISD #381, McGregor ISD #0004, Moose Lake ISD #97, Northern Lights Academy ISD #6096,  
Proctor ISD #704, Wrenshall ISD #100, Willow River ISD #577



## Northern Lights Special Education Cooperative

16 E Hwy 61, P.O. Box 40,

Esko, MN 55733

[www.nlsec.org](http://www.nlsec.org) 218-655-5018

Billie Jo Steen - Executive Director

**2025 - 2026**

### **CONTRACT FOR SIGN LANGUAGE INTERPRETER**

This agreement entered this 10th day of June 2025, by and between Cloquet ISD #94 (herein referred to as the District) and KY Interpreting Services (hereinafter referred to as Contractor) witnesses that:

Whereas, the District has determined that it is necessary to retain the services of a licensed/pre-licensed sign language interpreters to attain the following objectives:

- 1. To meet the needs of students with disabilities, as defined under the Individuals with Disabilities Education Act, sign language interpreter services are deemed necessary by the child study process and documented in the students' individual education plans (IEP).**
- 2. The services provided are necessary for the student(s) to make progress on IEP goals and/or access the general education curriculum.**

*WHEREAS, the Contractor is duly qualified to perform these services and whereas personnel will hold appropriate licensure by the MN Professional Educator Licensing and Standards Board for the necessary service for which they provide. If neither issue a license for the necessary service, the professionals will be members of good standing in their professional organization. Furthermore, a copy of the licensure or appropriate board certification for each person who will be providing services will be submitted to the District prior to the initiation date of the contract and on an annual basis thereafter.*

NOW, THEREFORE, the parties agree as follows:

- 1. The Contractor shall provide a licensed/pre-licensed sign language interpreter to meet the objectives stated above.**
- 2. The Contractor shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.**
- 3. Services will be provided within the Cloquet School District, where the student attends, in locations that are essentially equivalent to the regular education program.**
- 4. The District shall provide an atmosphere that is conducive to learning and shall meet the needs of the students' special physical, sensory and emotional needs.**

5. **The Contractor will provide licensed/pre-licensed sign language interpreter services as requested throughout the 2025 – 2026 school year at a rate of \$70.00/hour including travel time, a 2-hour minimum pay will be allocated for all shift coverages. If request from the District for services is within 48hrs or less the rate will increase to \$75.00/hour including travel time, for a 2- hour minimum pay will be allocated for all shift coverages. Estimated contract cost is up to \$30,000.00.**
6. **The Contractor will submit monthly invoices as services are provided. The invoice will reflect service hours by date and the name of the sign language interpreter providing the service.**
7. **The District shall make payments for services based on receipt of invoice.**
8. **The Contractor shall maintain appropriate liability coverage commensurate with the services provided and submit a copy of the policy upon request to the District.**
9. **The Director of Special Education shall be responsible for the oversight of the contracted services contained within this agreement.**
10. **This agreement shall be in force from September 3, 2025 thru June 30, 2026. Cancellation notice of 48 business hours is required and if canceled within 48 business hours, the job will be billed in full. Either party shall provide written notice regarding reduction/discontinuation of services hours with a 30-day written notice.**

Signed by:

Cloquet ISD # 94  
302 14<sup>th</sup> Street  
Cloquet, MN 55720

By: \_\_\_\_\_

Date: \_\_\_\_\_

Signed by:

KY Interpreting Services  
3251 Dahl Rd.  
Duluth, MN 55804

By: \_\_\_\_\_

Date: \_\_\_\_\_



## Northern Lights Special Education Cooperative

16 E Hwy 61, P.O. Box 40, Esko, MN 55733  
(218) 655-5018  
www.nlsec.org

### MEMORANDUM

TO: Dr. Michael Cary  
FROM: Dawn Hultgren  
DATE: June 10, 2025  
RE: Contract for Service

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Please submit to the School Board for approval, Contracts:

5\_KY Interpreting Services

Resolution: That the School Board of ISD #94 hereby approves contract

5\_KY Interpreting Services, estimated total contract \$30,000.00

with Cloquet ISD #94 during the 2025-2026 school year.

Thank-you



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**

302 14th Street • 218-879-6721 • FAX-879-6724

**Cloquet Senior High School**

1000 18th Street • 218-879-3393 • FAX-879-6494

**Cloquet Middle School**

2001 Washington Avenue • 218-879-3328 • FAX-879-4175

**Churchill Elementary School**

515 Granite Street • 218-879-3308 • FAX-879-7034

**Washington Elementary School**

801 12th Street • 218-879-3369 • FAX-879-3360

**Community Education**

2001 Washington Avenue • 218-879-1261 • FAX-878-3013

**Cloquet Area Alternative Education Programs**

302 14th Street • 218-879-0115 • FAX-879-6941

<http://www.isd94.org>

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## Memorandum

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To: Dr. Michael Cary, Superintendent

From: David Wangen, Churchill Elementary School Principal

Date: June 18, 2025

RE: Permission to Post

I am requesting permission to post for a 6.5hrs./day Paraprofessional the 2025-2026 school year, starting August 25, 2025. This is due to a current staff member taking an open position.

DW:ko

Linking school and community to provide life-long learning and success for all.





Northern Lights Academy Cooperative #6096-52  
302 14<sup>th</sup> Street ~ Cloquet MN 55820  
Office Phone ~ 218-878-3060  
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director  
[bmackey@nlacoop.org](mailto:bmackey@nlacoop.org)

To: Dr. Michael Cary, Superintendent for the Cloquet Public Schools

From: Barb Mackey, Assistant Special Education Director for the Northern Lights Academy

Date: June 10, 2025

Re: Permission to Post for Open Float Teacher Position

The Northern Lights Academy is requesting permission to post for a 1.0 FTE Float Substitute Teacher - special education teacher preferred. This position was filled by Ms. Katherine Ringer, however, I was notified today that she is being offered the position open at Churchill due to the approved leave for another special education teacher and Ms. Ringer intends to accept that offer.

These positions are accounted for in the FY 25 NLA planning budget and have been approved by the NLA board at our meeting.

Please let me know if you have any questions.