



# Cloquet Public Schools Regular Meeting

Monday, May 12, 2025 at 6:00 PM  
Garfield Board Room  
302 14th Street  
Cloquet, MN 55720  
302 - 14th Street, Cloquet, MN

5:30 pm Working Session

6:00 pm Regular Meeting

Nichole Diver will join this meeting virtually from the Holiday Inn Club Vacations Resort, 7677 East Princess Boulevard, Scottsdale, AZ 85255

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1. Wednesday, May 14, 2025 - School Nurse Appreciation Day	
2. Sunday, May 18, 2025 - Speech Language Pathologist Day	
3. Tuesday, May 20, 2025 - Community Ed Advisory Meeting - 5:30 p.m. - CE Conf. Rm.	
4. Tuesday, May 27, 2025 - School Board Meeting - Boardroom	
5:30 p.m. Working Session	
6:00 p.m. Regular Meeting	
5. Wednesday, May 28, 2025 - Equity Committee Meeting - 4 p.m. - Washington Elem.	
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## V. Open Forum and Reception of Delegations, Petitions, and Communications

1. Building and Department Reports

## VI. Claims, Treasurer's Reports, Investment Reports

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- 15. Consider Approving the Resolution Accepting Grants from Cloquet Educational Foundation

**XI. Superintendent's Report**

**XII. For Your Information**

1. 2024-2025 Non Certified and Certified Retirees
2. 2024-2025 Years of Service Staff Recognition
3. 2025 National Geographic Grosvenor Teacher Fellow - Kim Peddle - Congratulations!
4. Postings for Existing Positions
  - a. 6.5 hrs./day American Indian Education Program Academic Tutor at Churchill Elementary
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April 28, 2025

Board Chair, N. Sandman called the working session to order at 5:30 p.m.

Topics discussed:

Dr. Cary reviewed the agenda including budget cuts, contract for tech services and representative from Techcheck. Conversation was held regarding technology director budget reduction. Board members asked about adding items to the agenda regarding the CTE teaching position and social worker cuts. There being nothing further to discuss, Board Chair, N. Sandman adjourned the meeting at 6:42 p.m.

April 28, 2025

The Regular Meeting of the School Board of Independent School District No. 94, in the City of Cloquet on April 28, 2025, was called to order by Board Chair N. Sandman at 6:48 p.m.

Roll Call – The following members were present on roll call:

- Dave Battaglia
- LeAnn Butler
- Nichole Diver
- Gary Huard
- Melissa Juntunen
- Nate Sandman

Present in Person:

- Dr. Michael Cary, Superintendent
- Mary Marciniak, Exec. Asst. to the Supt.
- Kate Olson, Finance Secretary
- Candace Nelis, Business Manager
- Brock Wilton, Building and Grounds Director
- Ashlee Lennartson, EM-C Rep.
- Macklin Caruso, Pine Journal Newspaper Rep.
- Jana Peterson, Pine Knot Newspaper Rep.

Building principals, teacher representatives, AIE Director, Community Education Director, District Facilities & Grounds Director will be excused from attending Board meetings until further notice.

**APPROVAL OF BOARD AGENDA**

- RESOLVED by G. Huard to approve April 28, 2025, regular board agenda with adding agenda addendum items of CTE FTE and social workers, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

**APPROVAL OF MEETING MINUTES**

- RESOLVED by G. Huard to approve the April 14, 2025, Regular Meeting and April 25, 2025, Committee of the Whole Meeting, as presented. L Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

**OPEN FORUM AND RECEPTION OF DELEGATIONS, PETITIONS, AND COMMUNICATIONS**

- Public comment was taken from 2 people
- Building and Department Reports were reviewed. A. Lennartson, EM-C Rep, teachers understand the difficult decisions to make cuts and they are concerned about the social worker cuts. C. Nelis, Business Manager – final budget and LTFM in June. B. Wilton, Building and Grounds Director – summer lawn care contracts and summer projects.

**CONSIDER APPROVAL OF CLAIMS, TREASURER’S REPORTS AND INVESTMENT REPORTS**

- RESOLVED by N. Sandman to approve Claims – 4/17/25 & 4/25/25; Wire Transfers - 3/14/25, 3/31/25, 4/1/25, 4/8/25, 4/10/25, 4/15/25, 4/22/25, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.

**CONSENT ITEMS**

- RESOLVED by N. Sandman to approve the Consent Items, as presented.

1. **Resignations**

- a. Lori Strand, After-School Enrichment Assistant/Sub Teacher with CE, effective May 8, 2025

2. **Recommendations of Employment:**

	<b>NAME</b>	<b>POSITION/LOCATION</b>	<b>SALARY**</b>	<b>START DATE</b>
a.	Ann Gustafson	Nordic Ski Head Coach		
b.	Kylie Mudrak	Program Assistant at Kids Corner	\$16.17/hr.	4/29/25
c.	Allie Jones	Program Assistant at Kids Corner	\$16.17/hr.	4/29/25

d.	Carlee Downs	Program Assistant at Kids Corner	\$17.95/hr.	4/29/25
e.	Elexis Anderson	Program Aide at Li'l Thunder and Lumberjacks	\$11.40/hr.	4/29/25
f.	Vienna Rosebrock	Front Desk Worker at Cloquet Community Ed	\$11.13/hr.	6/1/25
g.	Simon Langer	Front Desk Worker at Cloquet Community Ed	\$11.13/hr.	6/1/25
h.	April Isaacson	Summer Food Service	MS Cook Rate	6/9/25
i.	Rachel Wuollet	Summer Food Service	MS Cook Rate	6/9/25
j.	Melissa Axtell	Summer Food Service	MS Cook Rate	6/9/25
k.	Vickie Rindal	Summer Food Service	MS Cook Rate	6/9/25
l.	Lindsey Doty	Summer Food Service	MS Cook Rate	6/9/25

### **3. Permission to Post**

- Extended School Year (ESY) Staff at CHS
- Summer Hours for Maintenance, Cleaning and Grounds Keeping

### **4. Grant Application**

- Spring CEF Grant Requests
- D. Battaglia seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

### **SCHOOL BOARD COMMITTEE REPORT**

- Student Enrollment Report as of April 24, 2025 was reviewed.
- Closed session report from the April 14, 2025 regular meeting.

### **AGENDA ADDENDUMS**

- RESOLVED by D. Battaglia to consider approving the elimination of the 1.0 FTE Industrial Technology position. G. Huard seconded the motion. A roll call vote was called – NS-nay, MJ-nay, DB-nay, LB-nay, ND-nay, GH-nay. The motion failed by a 0-6 vote.
- RESOLVED by M. Juntunen to reconsider eliminating the social workers and reconsider the number of reductions. D. Battaglia seconded the motion. A roll call vote was called – NS-nay, MJ-nay, DB-yea, LB-nay, ND-yea, GH-nay. The motion failed by a 2-4 vote.

### **NEW BUSINESS**

- RESOLVED by N. Sandman to approve the resolution proposing placement of continuing contract/tenured teacher/social worker, Katie Danielson, on unrequested leave of absence, as presented. L. Butler seconded the motion. A roll call vote was called – NS-yea, MJ-yea, DB-yea, LB-yea, ND-yea, GH-yea. The motion passed by a 6-0 vote.
- RESOLVED by N. Sandman to approve the resolution proposing placement of continuing contract/tenured teacher/social worker, Thomas Udenberg, on unrequested leave of absence, as presented. G. Huard seconded the motion. A roll call vote was called – NS-yea, MJ-yea, DB-yea, LB-yea, ND-yea, GH-yea. The motion passed by a 6-0 vote.
- RESOLVED by N. Sandman to approve the resolution relating to the termination and non-renewal of teaching contracts of probationary teachers, as presented. L. Butler seconded the motion. A roll call vote was called – NS-yea, MJ-yea, DB-yea, LB-yea, ND-nay, GH-yea. The motion passed by a 5-1 vote.
- RESOLVED by N. Sandman to approve the resolution eliminating the technology director position. A call for support was called three times and the motion died due to the lack of second.
- RESOLVED by N. Sandman to approve the non-renewal of the restorative practices coordinator position effective June 30, 2025, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous roll call yeas vote of all members present on roll call.
- RESOLVED by N. Sandman to approve the proposed elimination of non-certified paraprofessional and nursing positions. L. Butler seconded the motion. A roll call vote was called – NS-yea, MJ-yea, DB-yea, LB-yea, ND-yea, GH-nay. The motion passed by a 5-1 vote.
- RESOLVED by N. Sandman to approve the request to negotiate with Wendy Waha, Equity Coordinator, as presented. G. Huard seconded the motion, and the resolution was approved by unanimous yeas vote of all members present on roll call.

- RESOLVED by N. Sandman to approve the one-time request for leave under the AFSCME contract from Nathan Bents, NLA Paraprofessional, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by N. Sandman to approve the proposed changes to the non-union rate sheet to include long-term substitute rates for the AFSCME Para/Nurse/AIE/START drivers and COTA positions, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present on roll call.
- RESOLVED by N. Sandman to approve the 2025-2026 professional service agreement with North Homes, as presented. L. Butler seconded the motion, and the resolution was approved by unanimous yea vote of all members present at roll call.
- RESOLVED by N. Sandman to approve the contract with Techcheck for the remainder of the fiscal year (May and June 2025), as presented. D. Battaglia seconded the motion. A roll call vote was called – NS-yea, MJ-nay, DB-nay, LB-nay, ND-nay, GH-nay. The motion failed by a 1-5 vote.
- RESOLVED by L. Butler to approve the resolution accepting donations/grants for the RipSaw Robotics team, as presented. G. Huard seconded the motion, and the resolution was approved by unanimous yea vote of all members present at roll call.
- RESOLVED by G. Huard to approve the 2025 summer lawn care contracts, as presented. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present at roll call.

#### **SUPERINTENDENT REPORT**

- Dr. Cary asked the board for further direction on re-instating the technology director and whether the board would like administration to go back and try to find more cuts since the district would be \$175,000.00 over the projected budget.
- RESOLVED by N. Sandman to give administration the direction to make no further budget cuts. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present at roll call.

#### **CLOSED SESSION**

- RESOLVED by N. Sandman to move to closed session to discuss allegations against an employees. D. Battaglia seconded the motion, and the resolution was approved by unanimous yea vote of all members present at roll call. A recess was called at 7:58 p.m. Meeting closed at 8:05 p.m. The meeting reopened at 9:10 p.m.

#### **UPCOMING MEETINGS/EVENTS**

- Thursday, May 1, 2025 - Principal Appreciation Day
- Friday, May 2, 2025 - School Lunch Heroes Appreciation Day
- Monday, May 5, 2025 - EM-C Teacher Negotiations - 4 p.m. - Boardroom
- May 5-9, 2025 - Teacher Appreciation Week
- Wednesday, May 7, 2025 - District Health, Safety, Crisis Team Meeting - 3:45 p.m. - Boardroom
- Friday, May 9, 2025 - Early Childhood/Child Care Worker Appreciation Day
- Monday, May 12, 2025 - Technology Committee Meeting - 4 p.m. - CMS Conf. Rm. B
- Monday, May 12, 2025 - School Board – Boardroom - 5:30 p.m. Working Session, 6:00 p.m. Regular Mtg,

#### **ADJOURNMENT**

There being nothing further to discuss, Board Chair N. Sandman adjourned the meeting at 9:11 p.m.

ATTEST:

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Clerk of the School Board

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Chair of the School Board

## Department Reports

### Churchill Elementary:

Thank you to the Churchill PIE group for all the appreciation to Churchill Staff during teacher appreciation week. Churchill hosted the Battle of the Books for Cloquet grades four and five students on Tuesday, 5/6. Grade 4 visits the CMS for the annual tour on 5/14. Churchill hosts Track and Field Day and the picnic for students and families on Friday, 5/16. Kindergarten hosted their annual Rainforest program for families on Friday, 5/9.

Submitted by David Wangen, Churchill Elementary Principal

### Washington Elementary:

- 2<sup>nd</sup> graders did a terrific job with their livestreamed music programs on April 25<sup>th</sup> & 26<sup>th</sup>!
- 4<sup>th</sup> graders also did an amazing job in their live program on May 1<sup>st</sup>!
- Field trip season is in full swing. 3<sup>rd</sup> grade went to Harley Nature Center and will be going to the Great Lakes Aquarium, 4<sup>th</sup> grade will be going to the Forestry Center in Grand Rapids, 1<sup>st</sup> grade went to the Duluth Playhouse, and Kindergarten is headed to the Zoo on the 19<sup>th</sup>! 2<sup>nd</sup> grade isn't on the list as they did their big field trip to the Science Museum last month.
- 4<sup>th</sup> graders eagerly prepared for "Battle of the Books" on May 6<sup>th</sup>. We're proud of those students who committed to doing the extra work to read and know the BOB books inside out in preparation for the battle! Thank you to our Cloquet teachers who made it all happen: Mrs. Peddle, Mrs. Gagne, and Mrs. Hanson!
- Walk or Roll to School Day was on May 7<sup>th</sup>. We're thankful for a nice morning and a great turnout!
- Spring benchmark testing is starting soon. We always look forward to seeing the great progress students make as we near the end of the school year.
- 4<sup>th</sup> grade students will be heading to CMS in a few weeks to take a tour and practice with locker combinations
- Field Day will be on May 22<sup>nd</sup>! Families are invited to join us for outside stations as well as a picnic lunch. Fingers crossed on a beautiful day!

Submitted by Robbi Mondati, Washington Elementary Principal

### Cloquet Middle School:

#### **5th Grade Math Masters – Report by Jenny Rackliffe**

Cloquet Middle School proudly sent four teams of 5th-grade students to the regional Math Masters Challenge held on April 11 in Duluth. This prestigious event encourages critical thinking and problem-solving excellence while celebrating academic achievement and effort.

Students competed both individually and in teams across eight challenging sets of mathematical problems. Among the standout performances, the team of **Wraylin Benjamin-Hall, Oliver Swanson, Eli Anderson, Hunter Marquart, and Murphy McCarthy** earned an impressive **6th place finish out of 28 teams**. Wraylin Benjamin-Hall shone brightly in the individual competition, placing **9th out of 140 competitors**.

Additional Math Masters participants included:

**Bennett Pavlatos, Tyler Kahlstorf, Haileigh Jarvi, Desmond Jones, Esme Jordan, Raylee Butler, Juniper Jablonski, Gavin Krause, Abel Layon, Archer Walters, Emmanuel Lundberg, Rowan Rockenstein, Evelyn Lindner, Lyric Bedausky, and Marlee Nelis.**

All teams were coached by **Jenny Rackliffe**, whose dedication helped these young mathematicians shine on a regional stage.

*Pictured: Wraylin Benjamin-Hall, Murphy McCarthy, Oliver Swanson, Eli Anderson, Hunter Marquart*



**DAPE update by Mike Doyle:**

The Cloquet Unified Basketball team took 2<sup>nd</sup> place in a tournament at the University of Wisconsin-Superior. The tournament featured a game versus a University of Minnesota-Duluth team with PE student teacher Mr. Sandman, Mr. Darr, and Miss Avery!



### Cloquet High School:

- Spring in a high school is always fun – the energy is high as things creep towards graduation.
- The Spring Play went well!
- The Senior Banquet is this week – Wed. 5/7 at the Buffalo House.
- The Senior Awards Ceremony is also this week – Wed. 5/7 in the CHS Auditorium.
- Our Spring sports are in full swing with numerous activities most days of the week.
- Our Indian Education Senior Banquet is on Wed. 5/14 at Black Bear.
- We've finished up all MCA testing.
- Graduation prep is coming along – let's hope for nice weather so we can host it on the football field!

Submitted by Steve Battaglia, Cloquet High School Principal

### Cloquet Area Alternative Education Programs:

As the year winds down, CAAEP is getting ready to really engage our students in learning and relationship building during our final SYMPOSIUM of the year. After graduation on May 22, our remaining students will have the opportunity to choose a group with which to participate and will find themselves white water rafting, doing a high ropes course, hiking to Ely's point or biking on Park Point; OR, they might choose to go to RR Boarding and Training in Carleton to learn about training dogs, reading dog body language, and maintaining a kennel/boarding program, crafting, and taking nature walks; OR the super active group who will volunteer to wash police cars, do highway clean-up, rollerblade, go bowling, go to the zoo, Park Point, Canal Park, go to Gooseberry and Split Rock, Enger Tower, and Jay Cooke State Park. They will focus on engagement and building relationships, as well as learning all about the natural wonders of our spectacular area!

Rod Syke and his Aquatics class will be heading out soon to deliver the trout they have been raising all school year with the DNR's Trout in the Classroom program, and he will take students to Valleyfair for Physics day later in May. The entire school is going to Valleyfair on Friday, May 16, and Social Studies teacher Gregg Dold is taking his Government students to the new government building in Cloquet and meeting Judge Lukasavitz for discussions about justice.

We are busy! And ever so grateful for the support of our board this year. Graduation will be held at Fond du Lac Tribal and Community College this year, and they are so happy to have us! It has been a great year!

Submitted by Dr. Marcia Nelson, CAAEP Principal

### Community Education

Our After School Enrichment (ASE) program successfully expanded its offerings across Washington Elementary, Churchill Elementary, and Cloquet Middle School during the past academic year. The program delivered a total of **216 individual course sessions**, supporting student engagement beyond the classroom in a diverse array of interest areas.

#### **Participation**

A total of **283 students** took part in the ASE program throughout the year. On average, each student participated in approximately **9 course sessions**, demonstrating sustained interest and regular involvement in enrichment activities.

#### **Course Offerings**

The program featured a wide variety of courses designed to appeal to a broad spectrum of student interests and developmental goals. Classes included:

- **Ceramics** – Fostering creativity and fine motor skills through hands-on art experiences
- **Gym Games** – Promoting physical activity, teamwork, and sportsmanship
- **Legos** – Encouraging engineering thinking, spatial reasoning, and problem-solving
- **Outdoor Adventures** – Connecting students with nature and promoting active lifestyles
- **Babysitting Clinics** – Providing life skills, safety training, and responsibility education

**Conclusion**

The ASE program continues to be a valuable component of our schools' extended learning strategy, offering students meaningful and enjoyable ways to explore new interests, build skills, and interact positively with peers outside of regular school hours. The high participation and wide variety of courses reflect strong student and family interest in this enrichment opportunity.



Submitted by Erin Bates, Community Education Director

Business Department:

Candace Nelis, Business Manager, will be attending in person

American Indian Education Department:

Greetings School Board Members,

I hope you received your invitation to our AIE Senior Honor Banquet! If you haven't please reach out to Teresa as soon as possible for an RSVP. Some reflective numbers below are of identified Cloquet American Indian graduates.

We have been watching this larger than normal class of 2025 go through the grade levels over the years and preparing that we would have to make some adjustments to our banquet to accommodate the AIE numbers. Next year we will trend back towards normal at a 45 range.

- 2025-53 AIE Graduates
- 2024-41 AIE Graduates
- 2023-35 AIE Graduates
- 2022-28 AIE Graduates
- 2021-46 AIE Graduates

The Cloquet Zigwan Powwow was Saturday April 26th. Included are a few pictures of our new Royalty for 2025-2026; Sr. Princess - Ramona Stillday 9<sup>th</sup> Grade CHS (pictured with outgoing Sr. Princess and sister Aleezia Stillday), Jr. Princess Alaura Savage 2<sup>nd</sup> Grade at Washington Elementary (pictured with runner-up Annabelle McMillen, 6<sup>th</sup> Grader CMS), and Jr. Brave Asher Reynolds Kindergartener at Washington Elementary.



With the upcoming retirement of Mrs. Liz from Churchill AIE, we want to send her off with a few words of gratitude for her years of dedicated service to the American Indian Education Program. Her presence has been more than just educational - it has been a constant source of encouragement to our students through her unwavering support and cultural pride. Her kind spirit and quiet strength opened doors! May retirement bring to her joy and fulfillment that she so richly deserves.

Miigwech School Board Members for your dedication and support. Feel free to stop in any of our classrooms anytime.

Submitted by Teresa Angell, American Indian Education

### Building and Grounds

1. CHS – Active Projects
  - Bathroom Floor Tile Replacement – Boy’s Bathroom by Gym
  - Exterior door repairs (6,7,10,17,20) including a garage door replacement at Door 19 - Completed
  - Roof Upgrades – Summer 2025 – Advertisement for Bid is Posted
  - BAS Repairs from Lightning Strike
  - CHS Lot Sweeping/Striping – Summer 2025
  - CHS Water Main Leak Repairs – Summer 2025
  
2. CMS – Active Projects
  - Gym Floor Repairs/Replacement – Getting Quotes
  - BAS Repairs from Lightning Strike
  - Gym Door Repairs
  - Miscellaneous Glycol Leaks
  
3. Washington – Active Projects
  - First Grade Wing Remodel Project – Summer 2025
  - Playground Replacement Project – Summer 2025
  - Plumbing Upgrades Prep – Summer 2026
  - Replace Electrical Panels – Summer 2025
  
4. Garfield – Active Projects
  - Radiant Heat Repairs in Board Room
  - Boiler Inspections/Tune-ups
  
5. Churchill – Active Projects
  - Door 16 Repairs
  - Gym Lighting Repairs
  - Electrical Panel Replacements – Summer 2025
  - Window Replacement Project – Summer 2025
  
6. District – Active Projects
  - Fire Marshal Projects – Ongoing
  - Lil Lumberjacks/ECFE Playground Equipment – Working with Community Education
  - Stadium Sound System Repairs – Working with IT Department/Paul Riess
  - Freezer Upgrade Project – Working with Food Service

We are continuing to interview/hire substitute part time cleaners to assist with coverage for the extended leave in two of our Part Time Cleaner positions. We will also be hiring positions for this Summer.

**Cloquet Public Schools**  
**Detail Payment Register By Check**  
**Fund Summary**

<b>Fund</b>	<b>Description</b>	<b>Total</b>
01	General	\$89,812.93
02	Food Services	\$83,461.20
03	Transportation	\$104,895.52
04	Community Services	\$3,997.29
05	Capital Expenditure	\$77,137.64
12	Activities	\$9,491.03
45	OPEB Irrevocable Trust	\$648.00
<b>Report Total</b>		<b>\$369,443.61</b>

## Cloquet Public Schools Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 5/1/2025-5/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		107210	26973	Check	1	57588		ACTIVITY ACCOUNT WASHINGTON E	Yes	No	No	05/01/2025	40.00
		107132	26974	Check	1	00350		ACTIVITY FUND-MIDDLE SCHOOL	Yes	No	No	05/01/2025	41.00
		107133	26975	Check	1	00400		ACTIVITY FUND-SENIOR HIGH	Yes	No	No	05/01/2025	60.00
		107142	26976	Check	1	10712		ADVENTURE ZONE	Yes	No	No	05/01/2025	253.00
		107143	26977	Check	1	10738		ALLEN SCOTT	Yes	No	No	05/01/2025	105.00
		107175	26978	Check	1	11524		AMYS ANDREW	Yes	No	No	05/01/2025	97.00
		107227	26979	Check	1	8863		ANGELL, TERESA	Yes	No	No	05/01/2025	60.00
		107136	26980	Check	1	1006		ARROWHEAD SPRINGS	Yes	No	No	05/01/2025	248.50
		107168	26981	Check	1	11250		BALZER ANDREW	Yes	No	No	05/01/2025	69.61
		107174	26982	Check	1	11523		BAROUSSE CHRISTOPHER	Yes	No	No	05/01/2025	150.00
		107220	26983	Check	1	8268		BATES, ERIN	Yes	No	No	05/01/2025	60.00
		107139	26984	Check	1	10664		BECKER HIGH SCHOOL ATTN: ACTIV	Yes	No	No	05/01/2025	230.00
		107152	26985	Check	1	10877		BILDEN JOLI	Yes	No	No	05/01/2025	38.87
		107134	26986	Check	1	05411		BLACK BEAR CASINO/HOTEL	Yes	No	No	05/01/2025	6,564.00
		107238	26987	Check	1	9548		BRENNER MARK	Yes	No	No	05/01/2025	35.00
		107216	26988	Check	1	7378		BSN SPORTS LLC	Yes	No	No	05/01/2025	630.00
		107146	26989	Check	1	10780		CARLSON LEAH	Yes	No	No	05/01/2025	77.88
		107160	26990	Check	1	11139		CESO	Yes	No	No	05/01/2025	9,817.50
		107161	26991	Check	1	11151		CHARTRAND JONATHAN	Yes	No	No	05/01/2025	127.00
		107205	26992	Check	1	55545		CINTAS CORPORATION LOCATION 2	Yes	No	No	05/01/2025	880.98
		107190	26993	Check	1	2840		CLOQUET COUNTRY CLUB	Yes	No	No	05/01/2025	2,000.00
		107157	26994	Check	1	11051		CLOQUET TRANSIT CO	Yes	No	No	05/01/2025	97,810.13
		107242	26995	Check	1	9635		CLORE CHARLES	Yes	No	No	05/01/2025	116.00
		107181	26996	Check	1	11620		COMPENSATION CONSULTANTS, LTI	Yes	No	No	05/01/2025	2,080.00
		107240	26997	Check	1	9578		CONSTELLATION NEWENERGY -GA:	Yes	No	No	05/01/2025	19,286.51
		107171	26998	Check	1	11493		DATA CENTER WAREHOUSE	Yes	No	No	05/01/2025	1,078.00
		107150	26999	Check	1	10822		DIVER MELODY	Yes	No	No	05/01/2025	1,440.00
		107204	27000	Check	1	5509		DOHNANSKY, ELIZABETH	Yes	No	No	05/01/2025	60.00
		107213	27001	Check	1	6347		EDUCATORS BENEFIT CONSULTANT	Yes	No	No	05/01/2025	283.41
		107155	27002	Check	1	10974		EMMEL BENJAMIN	Yes	No	No	05/01/2025	97.00
		107219	27003	Check	1	8229		ESSE, DAVID	Yes	No	No	05/01/2025	616.00
		107156	27004	Check	1	11034		FABBRO GIACOMO	Yes	No	No	05/01/2025	156.12
		107172	27005	Check	1	11497		FLUTTERBEE	Yes	No	No	05/01/2025	1,748.27
		107186	27006	Check	1	2074		FOLLETT SCHOOL SOLUTIONS	Yes	No	No	05/01/2025	6,272.88
		107228	27007	Check	1	8894		FONOTI, MACE	Yes	No	No	05/01/2025	255.00
		107196	27008	Check	1	3900		FRABONIS	Yes	No	No	05/01/2025	409.17
		107243	27009	Check	1	9833		GAGNER JENNIFER	Yes	No	No	05/01/2025	18.18
		107148	27010	Check	1	10787		GEARY TROY	Yes	No	No	05/01/2025	86.00
		107173	27011	Check	1	11512		GIBBONS DENNIS	Yes	No	No	05/01/2025	376.55

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Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		107230	27012	Check	1	9009		GILBERT, SYDNEY	Yes	No	No	05/01/2025	270.90
		107187	27013	Check	1	21951		GREAT LAKES AQUARIUM	Yes	No	No	05/01/2025	85.00
		107182	27014	Check	1	12271		GREAT LAKES OFFICE SOLUTIONS	Yes	No	No	05/01/2025	3,287.42
		107153	27015	Check	1	10917		GYDESEN RACHEL	Yes	No	No	05/01/2025	135.03
		107169	27016	Check	1	11320		H21 GROUP	Yes	No	No	05/01/2025	2,950.00
		107179	27017	Check	1	11529		HILL MATTHEW	Yes	No	No	05/01/2025	250.00
		107207	27018	Check	1	5684		HILLYARD INC MINNEAPOLIS	Yes	No	No	05/01/2025	5,675.56
		107231	27019	Check	1	9072		INNOVATIVE OFFICE SOLUTIONS LL	Yes	No	No	05/01/2025	370.63
		107154	27020	Check	1	1093		ISD #0094 FOOD SERVICE	Yes	No	No	05/01/2025	762.45
		107147	27021	Check	1	10786		JOHNSON ADAM	Yes	No	No	05/01/2025	95.00
		107151	27022	Check	1	10831		JOHNSON ANITA	Yes	No	No	05/01/2025	63.17
		107217	27023	Check	1	7999		JOHNSON, DANIEL	Yes	No	No	05/01/2025	243.00
		107137	27024	Check	1	10308		JUNCTION TIRE	Yes	No	No	05/01/2025	1,083.83
		107222	27025	Check	1	8418		KEMPS LLC	Yes	No	No	05/01/2025	8,758.57
		107232	27026	Check	1	9096		KIMBALL, ANDREW A	Yes	No	No	05/01/2025	95.00
		107218	27027	Check	1	8224		KLOSOWSKI, BRETT D	Yes	No	No	05/01/2025	234.00
		107226	27028	Check	1	8635		KNEELAND, STEVEN F	Yes	No	No	05/01/2025	107.00
		107223	27029	Check	1	8513		KOSEY, RAY	Yes	No	No	05/01/2025	477.00
		107237	27030	Check	1	9528		KUTA SOFTWARE LLC	Yes	No	No	05/01/2025	832.00
		107191	27031	Check	1	29600		L & M SUPPLY	Yes	No	No	05/01/2025	127.83
		107192	27032	Check	1	30365		LCS COACHES INC	Yes	No	No	05/01/2025	3,752.81
		107199	27033	Check	1	4544		LENARZ, COLLETTE	Yes	No	No	05/01/2025	532.58
		107140	27034	Check	1	10680		LERNER PUBLISHING GROUP	Yes	No	No	05/01/2025	500.29
		107241	27035	Check	1	9584		LEW DANE	Yes	No	No	05/01/2025	106.00
		107149	27036	Check	1	10798		LUMBERJACK DESIGN AND FABRICA	Yes	No	No	05/01/2025	768.75
		107180	27037	Check	1	11530		MARTINEAU TANISHA	Yes	No	No	05/01/2025	250.00
		107209	27038	Check	1	5736		MEDICAREBLUE RX	Yes	No	No	05/01/2025	648.00
		107184	27039	Check	1	1750		MICHAUD DISTRIBUTING	Yes	No	No	05/01/2025	1,039.00
		107215	27040	Check	1	6936		MIDWEST SPEICAL INSTRUMENTS	Yes	No	No	05/01/2025	603.00
		107229	27041	Check	1	8978		MILINOVICH, PAT	Yes	No	No	05/01/2025	106.00
		107145	27042	Check	1	10765		MINERS INCORPORATED	Yes	No	No	05/01/2025	9,121.20
		107176	27043	Check	1	11526		MONICK PHOTOGRAPHY	Yes	No	No	05/01/2025	225.00
		107224	27044	Check	1	8611		MUEHLBERGER, THOMAS F	Yes	No	No	05/01/2025	106.00
		107236	27045	Check	1	9332		NELSON J ELIZABETH	Yes	No	No	05/01/2025	505.42
		107212	27046	Check	1	6299		NELSON, BETH	Yes	No	No	05/01/2025	131.18
		107194	27047	Check	1	3449		NORTHERN DOOR & HARDWARE IN	Yes	No	No	05/01/2025	31.50
		107197	27048	Check	1	41101		NORTHLAND AUTO PARTS	Yes	No	No	05/01/2025	28.16
		107138	27049	Check	1	10456		NOVAK JANICE	Yes	No	No	05/01/2025	20.00
		107221	27050	Check	1	8321		NYGAARD, ROBERT D	Yes	No	No	05/01/2025	106.00

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Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		107239	27051	Check	1	9570		OLSON STEVEN J	Yes	No	No	05/01/2025	221.00
		107193	27052	Check	1	3249		PACK & MAIL STATION	Yes	No	No	05/01/2025	26.54
		107183	27053	Check	1	1326		PAN O GOLD	Yes	No	No	05/01/2025	2,047.65
		107188	27054	Check	1	2635		PEARSON	Yes	No	No	05/01/2025	4,395.86
		107167	27055	Check	1	11234		PETERSON MITCH	Yes	No	No	05/01/2025	97.00
		107185	27056	Check	1	2037		PINE KNOT, LLC	Yes	No	No	05/01/2025	129.63
		107244	27057	Check	1	9917		RAPIDRIBBONS & AWARDS	Yes	No	No	05/01/2025	424.52
		107200	27058	Check	1	46565		REALLY GOOD STUFF	Yes	No	No	05/01/2025	307.81
		107198	27059	Check	1	4115		RIESS, PAUL	Yes	No	No	05/01/2025	210.59
		107141	27060	Check	1	10687		ROBERTS MARCUS	Yes	No	No	05/01/2025	86.00
		107162	27061	Check	1	11189		ROBERTSON AMANDA	Yes	No	No	05/01/2025	67.20
		107201	27062	Check	1	48700		SCHMITT MUSIC COMPANY	Yes	No	No	05/01/2025	275.00
		107202	27063	Check	1	48980		SCHOOL SPECIALTY LLC	Yes	No	No	05/01/2025	6.45
		107159	27064	Check	1	11079		SIGFRIDS DAVID	Yes	No	No	05/01/2025	176.00
		107214	27065	Check	1	6811		SINISALO, ELIZABETH	Yes	No	No	05/01/2025	350.00
		107225	27066	Check	1	8631		SQUIRES, WALDSPURGER & MACE	Yes	No	No	05/01/2025	3,816.96
		107178	27067	Check	1	11528		STRAND HANNAH	Yes	No	No	05/01/2025	32.36
		107233	27068	Check	1	9241		SUNDQUIST, TREVOR	Yes	No	No	05/01/2025	328.84
		107177	27069	Check	1	11527		THE COSTUME COLLECTIVE LLC	Yes	No	No	05/01/2025	350.00
		107135	27070	Check	1	06680		THE HOME DEPOT PRO	Yes	No	No	05/01/2025	486.40
		107189	27071	Check	1	27353		THE JAMAR COMPANY	Yes	No	No	05/01/2025	12,949.42
		107203	27072	Check	1	54900		TRANS-MISSISSIPPI BIOLOGICAL SL	Yes	No	No	05/01/2025	624.16
		107165	27073	Check	1	11204		TRUSCOTT HUNTER	Yes	No	No	05/01/2025	92.00
		107234	27074	Check	1	9268		UHL COMPANY INC	Yes	No	No	05/01/2025	1,371.00
		107164	27075	Check	1	11198		UNITED GLASS	Yes	No	No	05/01/2025	64,882.92
		107206	27076	Check	1	56350		UPPER LAKES FOODS	Yes	No	No	05/01/2025	71,549.13
		107170	27077	Check	1	11361		VESTIS	Yes	No	No	05/01/2025	202.25
		107208	27078	Check	1	57280		WANGEN, DAVID	Yes	No	No	05/01/2025	462.00
		107235	27079	Check	1	9329		WATSON, THOMAS N	Yes	No	No	05/01/2025	2,248.75
		107163	27080	Check	1	11191		WEBER BLAYNE	Yes	No	No	05/01/2025	172.00
		107211	27081	Check	1	58008		WEST MUSIC	Yes	No	No	05/01/2025	340.70
		107144	27082	Check	1	10763		WIDDES TRAILER SALES	Yes	No	No	05/01/2025	279.45
		107158	27083	Check	1	11073		WILTON BROCK	Yes	No	No	05/01/2025	60.00
		107195	27084	Check	1	3795		YOUNG, AARON	Yes	No	No	05/01/2025	1,800.50
		107166	27085	Check	1	11218		ZUMBAUM BRAD	Yes	No	No	05/01/2025	314.68

Bank Total: 2

\$369,443.61

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Report Total:

\$369,443.61

# Cloquet School District Treasurer's Report 1/31/2025

## General Ledger Cash Balance

<b>Beginning Balance</b>	<b>12/31/2024</b>	<b>\$765,234.58</b>
Vouchers Paid:		(\$1,377,085.29) ( A )
Deposits:		\$3,613,632.38 ( B )
Journal Entries:		(\$659,149.79) ( C )
Payroll:		(\$2,592,693.64) ( D )
<b>Ending Balance</b>	<b>1/31/2025</b>	<b>(\$250,061.76)</b>

## Bank Balances (Accounts that tie to Cash in the GL)

MSDLAF	CHS	\$584,276.36
US Bank Clearing Account	CHS	\$0.00
MSDLAF	CMS	\$107,859.60
US Bank Clearing Account	CMS	\$0.00
MSDLAF	Flex	\$40,184.32
US Bank Clearing Account	Flex	\$0.00
MSDLAF Liquid Asset	General	\$667,734.89
US Bank Disbursements	General	\$0.00
US Bank Clearing Account	General	\$7,627.00
<b>Total of Accounts that Close to Cash</b>		<b>\$1,407,682.17</b>

## Bank Reconciliation

Bank Balance	\$1,407,682.17
Deposits Outstanding	\$0.00
Accounts Payable Checks Outstanding	(\$278,971.99)
Accounts Payable Wires Outstanding	\$0.00
Payroll Checks Outstanding	\$0.00
Third Party Payroll Wires Outstanding	(\$61,739.18)
Adjustments at the Bank but not in SMART	\$0.00
Adjustments in SMART but not at the Bank	(\$1,317,032.76)
Adjustment for Clearing Differences	\$0.00

<b>General Ledger Cash Balance</b>	<b>1/31/2025</b>	<b>(\$250,061.76)</b>
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# Cloquet School District Treasurer's Report 2/28/2025

## General Ledger Cash Balance

<b>Beginning Balance</b>	<b>1/31/2025</b>	<b>(\$250,061.76)</b>
Vouchers Paid:		(\$1,030,620.31) ( A )
Deposits:		\$4,800,729.17 ( B )
Journal Entries:		(\$383,390.03) ( C )
Payroll:		(\$2,686,266.29) ( D )
<b>Ending Balance</b>	<b>2/28/2025</b>	<b>\$450,390.78</b>

## Bank Balances (Accounts that tie to Cash in the GL)

MSDLAF	CHS	\$587,985.37
US Bank Clearing Account	CHS	\$0.00
MSDLAF	CMS	\$108,540.76
US Bank Clearing Account	CMS	\$0.00
MSDLAF	Flex	\$34,465.35
US Bank Clearing Account	Flex	\$0.00
MSDLAF Liquid Asset	General	\$438,855.37
US Bank Disbursements	General	\$0.00
US Bank Clearing Account	General	\$22,292.45
<b>Total of Accounts that Close to Cash</b>		<b>\$1,192,139.30</b>

## Bank Reconciliation

Bank Balance	\$1,192,139.30
Deposits Outstanding	\$0.00
Accounts Payable Checks Outstanding	(\$129,691.11)
Accounts Payable Wires Outstanding	\$0.00
Payroll Checks Outstanding	(\$2,419.40)
Third Party Payroll Wires Outstanding	(\$39,336.78)
Adjustments at the Bank but not in SMART	\$669.60
Adjustments in SMART but not at the Bank	(\$570,970.83)
Adjustment for Clearing Differences	\$0.00
<b>General Ledger Cash Balance</b>	<b>\$450,390.78</b>

# Cloquet School District Treasurer's Report 3/31/2025

## General Ledger Cash Balance

<b>Beginning Balance</b>	<b>2/28/2025</b>	<b>\$450,390.78</b>
Vouchers Paid:		(\$1,356,163.43) ( A )
Deposits:		\$4,153,797.82 ( B )
Journal Entries:		(\$36,157.85) ( C )
Payroll:		(\$2,687,701.53) ( D )
<b>Ending Balance</b>	<b>3/31/2025</b>	<b><u>\$524,165.79</u></b>

## Bank Balances (Accounts that tie to Cash in the GL)

MSDLAF	CHS	\$600,912.82
US Bank Clearing Account	CHS	\$0.00
MSDLAF	CMS	\$110,337.45
US Bank Clearing Account	CMS	\$0.00
MSDLAF	Flex	\$11,075.76
US Bank Clearing Account	Flex	\$0.00
MSDLAF Liquid Asset	General	\$619,277.00
US Bank Disbursements	General	\$0.00
US Bank Clearing Account	General	\$365.75
<b>Total of Accounts that Close to Cash</b>		<b><u>\$1,341,968.78</u></b>

## Bank Reconciliation

Bank Balance	\$1,341,968.78
Deposits Outstanding	\$0.00
Accounts Payable Checks Outstanding	(\$189,605.29)
Accounts Payable Wires Outstanding	\$0.00
Payroll Checks Outstanding	\$0.00
Third Party Payroll Wires Outstanding	(\$35,482.86)
Adjustments at the Bank but not in SMART	\$669.60
Adjustments in SMART but not at the Bank	(\$593,384.44)
Adjustment for Clearing Differences	\$0.00
<b>General Ledger Cash Balance</b>	<b><u>\$524,165.79</u></b>

**INVESTMENTS**  
**2024-2025 - FISCAL YEAR**

DATE: JANUARY 2025

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 8,097.47	0.00%	Ehler's Investment Partners-Debt Serv		-	-
\$ 1,697,367.39	0.00%	TD Ameritrade		-	\$ 2,823.40
\$ 6,283,172.67	1.64%	MSD MAX		DAILY	\$ 30,835.63
\$ 7,988,637.53	SUB TOTAL LIQUID ASSET FUNDS				
\$ 722,112.05	1.57%	MN TRUST			\$ 7.76
\$ 8,710,749.58	- TOTAL INVESTMENT VALUE				\$ 33,666.79
	CHECKING ACCOUNT/MSDLAF LIQUID CLASS INTEREST & FEES				\$ -
	TOTAL MONTHLY INTEREST				\$ 33,666.79
	YTD TOTAL INTEREST AS OF 1/31/25			\$ 33,666.79	
				=====	
				\$ 75,000.00	2024-2025 BUDGET

**2023-2024 - FISCAL YEAR**

\$ 11,234,877.71 - TOTAL INVESTMENT VALUE 1/31/2024	\$	59,788.86	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
	\$	230,846.07	- TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

**INVESTMENTS: FUND 06 CONSTRUCTION  
2024-2025 - FISCAL YEAR**

**DATE: JANUARY 2025**

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -		MN TRUST	SDA		\$ -
\$ -	0.00%	MN TRUST	SEC/DTC		
\$ 40,521.46	1.57%	MN TRUST	Dividend Reinvest / Bank Fee	\$	149.42
		MN TRUST	Trade Int-Security Sale/DTC Maturity	\$	-
\$ 5,690,321.67		EHLERS / Ameritrade		\$	3,990.90

**\$ 5,730,843.13 - TOTAL CONSTRUCTION FUND INVESTMENT VALUE**

**TOTAL MONTHLY INTEREST \$ 4,140.32**

**YTD TOTAL INTEREST AS OF 1/31/25 \$ 80,902.94**  
 =====  
**\$ 25,000.00 2024-2025 BUDGET**

**2023-2024 - FISCAL YEAR**

\$ 38,549.49 - TOTAL INVESTMENT VALUE 1/31/2024	\$ 36,850.40 - TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
	\$ 46,406.18 - TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

**INVESTMENTS: FUND 45 OPEB  
2024-2025 - FISCAL YEAR**

DATE: JANUARY 2025

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 1,635,619.53	0.03%	MN TRUST CD		\$ -	\$ 5,827.54
\$ -	0.15%	MN TRUST CD	10/31/2024	\$ 10,480.15	\$ -
\$ 379,016.84	0.15%	MN TRUST CD	10/31/2025	\$ 8,245.83	\$ -
\$ -	0.11%	MN TRUST CD		\$ 1,058.13	\$ -
\$ -	0.09%	MN TRUST CD		\$ 26,217.16	\$ -
\$ -	0.09%	MN TRUST CD		\$ 13,351.61	\$ -
\$ -	0.09%	MN TRUST CD		\$ 15,762.88	\$ -
\$ -	0.10%	MN TRUST	Dividend Reinvest / Bank Fee		
\$ -	0.25%	MN TRUST	Trade Interest-Security Sale / DTC		\$ -
\$ -					
\$ 2,598,005.55		ASSOCIATED BANK	Dividend / BankFee / Interest		\$ 150.85
\$ -		MID AMERICA			\$ -
<u>\$ 4,612,641.92</u>	- TOTAL INVESTMENT VALUE				
	TOTAL MONTHLY INTEREST				<u>\$ 5,978.39</u>
	YTD TOTAL INTEREST AS OF 1/31/25				\$ 104,255.06
					=====
					\$ 100,000.00 2024-2025 BUDGET

2023-2024 - FISCAL YEAR

\$ 4,216,800.60 - TOTAL INVESTMENT VALUE 1/31/2024	\$ 223,222.82	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
	\$ 224,305.49	- TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

**INVESTMENTS**  
**2024-2025 - FISCAL YEAR**

DATE: **FEBRUARY 2025**

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 8,019.97	0.00%	Ehler's Investment Partners-Debt Servic		-	-
\$ 1,705,267.74	0.00%	TD Ameritrade		-	\$ 1,264.98
\$ 6,681,648.69	1.59%	MSD MAX		DAILY	\$ 17,222.00
\$ 8,394,936.40	SUB TOTAL LIQUID ASSET FUNDS				
\$ 722,119.04	1.69%	MN TRUST	CD	3/19/2021	\$ 3,692.31 \$ 6.99
\$ 9,117,055.44	- TOTAL INVESTMENT VALUE				\$ 18,493.97
TOTAL MONTHLY INTEREST					\$ 18,493.97
YTD TOTAL INTEREST AS OF 2/28/25				\$ 52,160.76	
				=====	
				\$ 75,000.00	2024-2025 BUDGET

**2023-2024 - FISCAL YEAR**

\$ 11,307,932.33 - TOTAL INVESTMENT VALUE 2/28/2024	\$	90,373.41	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
	\$	230,846.07	- TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

**INVESTMENTS: FUND 06 CONSTRUCTION  
2024-2025 - FISCAL YEAR**

DATE: FEBRUARY 2025

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 40,655.82	1.50%	MN TRUST	Dividend Reinvest / Bank Fee	\$	134.36
		MN TRUST	Trade Int-Security Sale/DTC Maturity	\$	-
\$ 5,707,136.68		EHLERS / Ameritrade Capital Facilities		\$	5,056.38
<b>\$ 5,747,792.50</b>	<b>- TOTAL CONSTRUCTION FUND INVESTMENT VALUE</b>				
					<hr/>
			<b>TOTAL MONTHLY INTEREST</b>	\$	<b>5,190.74</b>

YTD TOTAL INTEREST AS OF 2/29/25	\$	86,093.68	
		=====	
	\$	25,000.00	2024-2025 BUDGET

2023-2024 - FISCAL YEAR

\$ 38,709.63	- TOTAL INVESTMENT VALUE 2/28/2024	\$	37,010.54	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
		\$	46,406.18	- TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

**INVESTMENTS: FUND 45 OPEB  
2024-2025 - FISCAL YEAR**

**DATE: FEBRUARY 2025**

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 1,641,233.21	0.10%	MN TRUST CD		\$ -	\$ 5,613.68
\$ -	0.36%	MN TRUST CD			
\$ 379,016.84	0.93%	MN TRUST CD			
\$ -	0.60%	MN TRUST CD			
\$ -	0.87%	MN TRUST CD			
\$ -	1.10%	MN TRUST CD			
\$ -	1.36%	MN TRUST CD			
\$ -	0.10%	MN TRUST CD			
\$ -	0.25%	MN TRUST SEC/DTC			
\$ 2,594,897.70		ASSOCIATED BANK	Dividend / BankFee / Interest		\$ 3,765.99
\$ -		MID AMERICA			\$ -
<u>\$ 4,615,147.75</u>	<b>- TOTAL INVESTMENT VALUE</b>				

**TOTAL MONTHLY INTEREST** \$ 9,379.67

YTD TOTAL INTEREST AS OF 2/28/25 \$ 113,634.73

\$ 100,000.00 2024-2025 BUDGET

2023-2024 - FISCAL YEAR

\$ 4,275,520.18	- TOTAL INVESTMENT VALUE 2/28/2024	\$ 230,542.30	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
		\$ 224,305.49	- TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

INVESTMENTS  
2024-2025 - FISCAL YEAR

DATE: MARCH 2025

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>MONTHLY INTEREST</u>
\$ 6,720,266.10	1.10%	MSDLAF MAX		\$ 21,996.90
\$ 722,126.77	1.69%	MN TRUST	CD	\$ 7.73
\$ 8,044.99	1.69%	Ehler's Investment Partners-Debt Service Hold	SEC/DTC	\$ -
\$ -	1.11%	MN TRUST		
\$ 1,713,799.05		TD AMERITRADE		\$ 2,876.47
\$ 9,164,236.91	- TOTAL INVESTMENT VALUE			
TOTAL MONTHLY INTEREST				\$ 24,881.10
YTD TOTAL INTEREST AS OF 3/31/2025				\$ 77,041.86
				=====
				\$ 75,000.00 2024-2025 BUDGET

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2023-2024 - FISCAL YEAR

\$ 7,322,071.43 - TOTAL INVESTMENT VALUE 3/31/2024		\$	122,530.61	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
		\$	230,846.07	- TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

**INVESTMENTS: FUND 06 CONSTRUCTION  
2024-2025 - FISCAL YEAR**

DATE: MARCH 2025

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	CD	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -	0.00%	MN TRUST	TS	\$ -	\$ -
\$ -		MN TRUST	SDA		\$ -
\$ -	0.00%	MN TRUST	SEC/DTC		
\$ 40,804.16	1.11%	MN TRUST	Dividend Reinvest / Bank Fee	\$	148.34
		MN TRUST	Trade Int-Security Sale/DTC Maturity	\$	-
\$ 5,723,628.94		EHLERS / Ameritrade-Cap Fac			16,492.26
<b>\$ 5,764,433.10</b>		<b>- TOTAL CONSTRUCITON FUND INVESTMENT VALUE</b>			
		<b>TOTAL MONTHLY INTEREST</b>			<b>\$ 16,640.60</b>

YTD TOTAL INTEREST AS OF 3/31/2025 \$ 102,734.28  
=====  
\$ 25,000.00 2024-2025 BUDGET

2023-2024 - FISCAL YEAR

\$ 38,881.17	- TOTAL INVESTMENT VALUE 3/31/2024	\$ 37,182.08	- TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH
		\$ 46,406.18	- TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

**INVESTMENTS: FUND 45 OPEB  
2024-2025 - FISCAL YEAR**

DATE: MARCH 2025

<u>INVESTMENT</u>	<u>INTEREST RATE</u>	<u>BANK</u>	<u>MATURITY DATE</u>	<u>INTEREST TO BE EARNED</u>	<u>MONTHLY INTEREST</u>
\$ 1,646,285.65	1.36%	MN TRUST CD	3/6/2020	\$ -	\$ 5,052.44
\$ -	1.76%	MN TRUST CD	6/30/2020		\$ -
\$ 379,016.84	1.46%	MN TRUST CD	6/30/2020		\$ -
\$ -	2.74%	MN TRUST CD	9/28/2020		\$ -
\$ -	1.86%	MN TRUST CD	10/16/2020		\$ -
\$ -	3.36%	MN TRUST CD	12/7/2020		\$ -
\$ -	2.83% - 3.04%	MN TRUST CD	1/28/2021		\$ -
\$ -	1.98% - 2.28%	MN TRUST SEC/DTC			
	1.50%	MN TRUST	Dividend Reinvest / Bank Fee		\$ -
		MN TRUST	Trade Interest-Security Sale / DTC		\$ -
\$ 2,594,897.70		ASSOCIATED BANK	Dividend / BankFee / Interest		\$ -
\$ -		MID AMERICA			\$ -
<u>\$ 4,620,200.19</u>		- TOTAL INVESTMENT VALUE			
		TOTAL MONTHLY INTEREST			<u>\$ 5,052.44</u>

YTD TOTAL INTEREST AS OF 3/31/2025

\$ 118,687.17  
=====

\$ 100,000.00 2024-2025 BUDGET

2023-2024 - FISCAL YEAR

\$ 4,332,144.53 - TOTAL INVESTMENT VALUE 3/31/2024

\$ 242,903.60 - TOTAL INTEREST EARNED LAST YEAR THRU THIS MONTH

\$ 224,305.49 - TOTAL INTEREST EARNED FOR FISCAL YR 2023-2024

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## MEMORANDUM

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**TO:** Dr. Michael Cary, Superintendent

**FROM:** Erin Bates, Community Education Director  
Kimberly Miens, Aquatics Coordinator

**DATE:** April 30, 2025

**RE:** Resignation of Maddi Williams: Beach Front Desk

**RATE OF PAY:** \$10.85

**HOURS WORKED:** varied

**START DATE:** 6/1/2024

**END DATE:** 4/30/2025

**Hey kimm, I have unfortunately decided to not come back for this summer as I had found another job this past winter. Hope you have a great summer!**

**Maddi Williams**

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## MEMORANDUM

---

**TO:** Dr. Michael Cary, Superintendent

**FROM:** Erin Bates, Community Education Director  
Kimberly Miens, Aquatics Coordinator

**DATE:** April 30, 2025

**RE:** Resignation of Molli Williams: Beach Front Desk

**RATE OF PAY:** \$10.85

**HOURS WORKED:** varied

**START DATE:** 6/1/2024

**END DATE:** 4/30/2025

**Hey kimm, I unfortunately have made the decision to not come back for this summer, thank you for everything and hope you have a great summer!**

**Molli Williams**

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## MEMORANDUM

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**TO:** Dr. Michael Cary, Superintendent

**FROM:** Erin Bates, Community Education Director  
Kimberly Miens, Aquatics Coordinator

**DATE:** April 30, 2025

**RE:** Resignation of Andrew Shepherd: Beach Front Desk

**RATE OF PAY:** \$10.85

**HOURS WORKED:** varied

**START DATE:** 6/1/2024

**END DATE:** 4/30/2025

**Good Morning Kimm, Thank you for the great first job experience, I was able to get a job at Walmart over the school year and will continue with them for the summer, so I will not be coming back to the Beach this summer. Thank you again for everything. Have a great summer!**

**Andrew Shepherd**

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## MEMORANDUM

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**TO:** Dr. Michael Cary, Superintendent

**FROM:** Erin Bates, Community Education Director  
Kimberly Miens, Aquatics Coordinator

**DATE:** April 30, 2025

**RE:** Resignation of Justin Cass: Lifeguard

**RATE OF PAY:** \$12.85

**HOURS WORKED:** varied

**START DATE:** 6/1/2023

**END DATE:** 4/30/2025

**Hey Kimm, I have decided to pursue other job opportunities for this coming summer. I appreciate everything you've done for me and wish you and everyone the best!**

**Justin Cass**



Independent School District No. 94  
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**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

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## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent  
FROM: Dr. Marcia Nelson, Principal  
DATE: May 1, 2025  
RE: Recommendation for Employment

I am recommending the employment of Allison Jerde for the open Head Secretary position, 40 hrs./week for 210 day/year starting on August 11, 2025, at Cloquet Area Alternative Programs (CAAEP) for the 2025-2026 school year to fill open position because of resignation.

RATE OF PAY:	Step 1 of the AFMSCE Secretarial Contract
HOURS TO BE WORKED:	8 hours/day
START DATE:	August 11, 2025
LENGTH OF CONTRACT:	2025-2026 SY
POSTED:	Posted, internally and externally
RATIONALE FOR HIRE:	Fill Open Secretarial/Head Secretary Position
STAR CODE:	999940

(Employment is contingent upon Cloquet School Board approval.)

MN:mt

**Linking school and community to provide life-long learning and success for all.**



Northern Lights Academy Cooperative #6096-52  
 302 14<sup>th</sup> Street ~ Cloquet MN 55820  
 Office Phone ~ 218-878-3060  
 Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director  
[bmackey@nlacoop.org](mailto:bmackey@nlacoop.org)

To: Dr. Michael Cary, Superintendent for the Cloquet Public Schools  
 From: Barb Mackey, Assistant Special Education Director for the Northern Lights Academy  
 Date: May 6, 2025  
 Re: Permission to Hire for 2025 ESY Certified Positions

The Northern Lights Academy is requesting permission to the following certified staff for the 2025 ESY classes at NLA:

Staff	Dates	Total Hours	Rate of Pay
School Counselor - Danielle Bruns	July 14-17, 21-24, and 28-31	63	\$37.75/hour*
Teacher - Nate Knutson	July 14-17, 21-24, and 28-31	63	\$37.75/hour*
Teacher - Wil Osborne	July 14-17, 21-24, and 28-31	63	\$37.75/hour*
Homebased teacher - 2 specific students - Wil Osbborne	June - 10 days July - 12 days	June 11 hours July 12 hours	\$37.75/hour \$37.75/hour*
Teacher for Compensatory Ed hours - Nate Knutson	Dates to be determined by IEP team	36 hours	\$37.75/hour*

These positions are accounted for in the FY 26 NLA planning budget and have been approved by the NLA board at our May 2nd meeting.

\*Rates will be adjusted for 2025-2026 based on the negotiated rates of the new 2025-2027 EM-C Contract.

Please let me know if you have any questions.

**From the Desk of:**

**Paul Riess  
Activities Director  
Cloquet Senior High School  
1000 18<sup>th</sup> Street  
Cloquet, MN 55720  
Phone: 218-879-3393  
Fax: 218-879-6494**

To: Mary Marciniak, Superintendent Cary, School Board  
Re: Boys Basketball Coach

Hi Mary,

Please submit the following name/position for approval at the May 12<sup>th</sup> school board meeting:

**Head Coach Boys Basketball: Joe Seymore**

If anyone has any questions regarding this recommendation, feel free to call me.

Thank you,

Paul Riess

# MEMORANDUM

**TO:** Michael Cary, Superintendent  
**DATE:** May 2nd, 2025  
**FROM:** Erin Bates, Community Education Director  
Abbie Burley, Kids Corner Program Coordinator  
**RE:** Hiring of Katelyn Kelley

I am recommending that Katelyn Kelley be hired as a Program Assistant contingent on completion of background study.

**RATE OF PAY:** \$ 17.95  
**HOURS TO BE WORKED:** up to 40  
**STARTING DATE:** May 19th, 2025  
**LENGTH OF CONTRACT:** Ongoing  
**BUDGETED CURRENT YEAR:** Yes  
**REASON FOR HIRE:** 1:1 Summer Para  
**QUALIFIES FOR BENEFITS:**  
ESST

**“Employment is subject to Cloquet School Board Approval”**

---

## MEMORANDUM

---

**TO:** Dr. Michael Cary, Superintendent  
**DATE:** April 23, 2025  
**FROM:** Erin Bates, Community Education Director  
**RE:** I am recommending that Adriana Mondati be hired as a Front Desk worker for Cloquet Community Education.

**RATE OF PAY:** \$11.13 per hour  
**HOURS TO BE WORKED:** Up to 40 hours week  
**STARTING DATE:** June 1, 2025  
**LENGTH OF CONTRACT:** Ongoing  
**BUDGETED CURRENT YEAR:** Yes  
**REASON FOR HIRE:** Opening  
**QUALIFIES FOR BENEFITS:** No

**“Employment is subject to Cloquet School Board Approval”**



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**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

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## MEMORANDUM

---

TO: Dr. Michael Cary, Superintendent

FROM: Dr. Marcia Nelson, CAAEP Principal

DATE: May 5, 2025

RE: 6th period assignment Katie Danielson for the remainder of the 2024-2025 school year.

Sixth Period Assignment for remainder of the 2024-2025 school year for Katie Danielson \$86.88

This amount came from 2024-2025 EMC Teachers' Master Agreement page 43. Rate is calculated as follows:  
\$5,329 per year (2 semesters), \$2,664.50 for ½ year (1 semester). 92 days in 1 semester so daily rate of \$28.96  
(2,664.50/92). 3 days in the 2nd semester x \$28.96 (daily rate) = \$86.88

(Employment is contingent upon Cloquet School Board approval.)

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<http://www.isd94.org>

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## MEMORANDUM

---

TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 5, 2025

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Mary Margaret Mathers, Special Education Coordinator for the 2024-2025 school year. The time period of this contract will be July 1, 2025 – June 30, 2026. This assignment will be paid at the daily rate of \$433.25 for 10 days for a total of \$4,332.50. Salary is per Schedule C of the 2023-2025 Teacher’s Master Agreement and will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

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302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

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## MEMORANDUM

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TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 5, 2025

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Jessica Knutsen, Special Education Transition Coordinator for the 2025-2026 school year. The time period of this contract will be September 3, 2025 – May 29, 2026. This assignment will be paid at the daily rate of \$466.21 for 10 days for a total of \$4,662.10. Salary is per Schedule C of the 2023-2025 Teacher’s Master Agreement and will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

Linking school and community to provide life-long learning and success for all.



Independent School District No. 94  
Cloquet, Minnesota 55720

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## MEMORANDUM

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TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 5, 2025

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Jody Zeleznikar, Special Education Coordinator for the 2025-2026 school year. The time period of this contract will be September 3, 2025 – May 29, 2026. This assignment will be paid at the daily rate of \$462.93 for 10 days for a total of \$4,629.30. Salary is per Schedule C of the 2023-2025 Teacher’s Master Agreement will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

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## MEMORANDUM

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TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 5, 2025

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Stephanie Gibson, Special Education/ADSIS Coordinator for the 2025-2026 school year. The time period of this contract will be July 1, 2025 – June 30, 2026. This assignment will be paid at the daily rate of \$481.52 for 10 days for a total of \$4,815.20. Salary is per Schedule C of the 2023-2025 Teacher’s Master Agreement and will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

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## MEMORANDUM

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TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 5, 2025

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Jennifer Kolodge to facilitate summer responsibilities with Every Student Succeeds Act (ESSA) Program for the 2025-2026 school year. The time period of this contract will be July 1, 2025 – June 30, 2026. This assignment will be paid at the daily rate of \$466.21 for 10 days for a total of \$4,662.10. Salary is per Schedule C of the 2023-2025 Teacher’s Master Agreement and will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm



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## MEMORANDUM

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TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 5, 2025

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Jennifer Kolodge to facilitate summer responsibilities with the READ Act for 2025-2026 school year. For the 2025-2026 assignment she will \$466.21 for 5 days for a total of \$2,331.05 for time work July 1, 2025 – June 30, 2026.

\* Salary is per Schedule C of the 2023-2025 Teacher’s Master Agreement and will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm

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To: Dr. Michael Cary  
 From: Erin Bates, Community Education Director  
 Date: May 5, 2025  
 Reason: Extra Service Contracts for Early Childhood/School Readiness

Name	Activity	Amount (\$)
Shannon Krikava	ECFE/SR Coordinator	\$4,500.00*

\* Rate as of the 2023-2025 EM-C contract.

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## MEMORANDUM

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TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 5, 2025

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Sarah Ellena, District Nurse, for nursing services summer work for the 2024-2025 school year. The time period of this contract will be July 1, 2025- June 30, 2026. This assignment will be paid at the daily rate of \$333.96 for 10 days for a total of \$3,339.60. Salary is per Schedule C of the 2023-2025 Teacher’s Master Agreement and will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm



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## MEMORANDUM

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TO: Cloquet School Board

FROM: Dr. Michael Cary, Superintendent

DATE: May 5, 2025

RE: Extra Service Contract – Computer Programming

Board Members,

An annual \$6,000 per year extra service contract for William Bauer for his provision of computer programming services to the district. Rate will be adjusted based on contract percentage increase.

Linking school and community to provide life-long learning and success for all.



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## MEMORANDUM

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TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 5, 2025

RE: Recommendation of Extra-Service Contract

I am requesting an extra services contract for Teresa Angell to provide coordination services for the Achievement and Integration Grant for the 2025-2026 school year. This assignment will be paid \$12,480.00\* out of the grant funds for the time period of July 1, 2025-June 30, 2026.

\* Rate will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval).

MC/mjm



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## MEMORANDUM

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TO: Cloquet School Board Members

FROM: Dr. Michael Cary, Superintendent

DATE: May 5, 2025

RE: Recommendation for Extra Services Contract

I am recommending an extra-service contract for Beth Dohnansky facilitate summer food service responsibilities. This contract will be for 30 days at daily rate.

Daily Rate \$342.79 x 30 days = \$10,283.72

Rate will be adjusted with contract negotiations.

(Employment is contingent upon Cloquet School Board approval)

MC: mjm



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## MEMORANDUM

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TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: May 5, 2025

RE: **2025-2026 RECOMMENDATION FOR EXTRA SERVICES CONTRACT – ACTIVITIES DIRECTOR**

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I am recommending an extra service contract be issued to **Paul Riess, Activities Director**, for the time period of July 1, 2024, and June 30, 2025. This assignment will be paid out per schedule D of the Teachers’ Master Agreement at a rate of \$11,997.00.

\*\* Rates based on the 2023-2025 EM-C contract and will be adjusted with new contract

*Employment is contingent upon Cloquet School Board approval.*



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## MEMORANDUM

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TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet High School

DATE: May 5, 2025

RE: **2025-2026 RECOMMENDATION FOR EXTRA SERVICES CONTRACT – CHS COUNSELORS**

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I am recommending extra services contracts for five days each, with an additional five days of comp time with the Superintendent’s approval, be issued to SHANNON SAMS, NICOLE LACKAS, and NICOLE ROMERO, Cloquet High School Counselors, for extra counseling duties for the 2025-2026 school year for the time period between August 1, 2025 – June 30, 2026.

The administration will ensure adequate time is allocated for August student scheduling.

- Shannon Sams – 5 days @ \$462.93/Day = \$2,314.65
- Nicole Lackas – 5 days @ \$462.93/Day = \$2,314.65
- Nicole Romero – 5 days @ \$377.89/Day = \$1,889.45

**\*\*** Amount will be based on 2023-2025 Teachers’ Master Agreement and will be adjusted with contract negotiations.

*Employment is contingent upon Cloquet School Board approval.*

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## MEMORANDUM

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TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet Senior High

DATE: May 5, 2025

RE: Industrial Technology Regular Summer Maintenance Hours

**I am requesting the following hours for the Industrial Technology Team, for maintenance and equipment repair in the shops at the Cloquet High School this upcoming summer.**

<u>Teacher</u>	<u>Total Hours – (June 9 – August 15, 2025)</u>
Bret Gunderson	Up to 30 hours at \$28.74 per hour
Richard Rhoades	Up to 20 hours at \$28.74 per hour
Michelle Wick	Up to 10 hours at \$28.74 per hour

**\*\*** Amount based on 2023-2025 Teachers’ Master Agreement and will be adjusted with contract negotiations.

**(Employment is subject to Cloquet School Board Approval)**



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## MEMORANDUM

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TO: Dr. Michael Cary, Superintendent

FROM: Steve Battaglia, Principal Cloquet Senior High

DATE: May 5, 2025

RE: CHS Financial Activities Secretary – Summer Hours

I am requesting up to 80/hours for Angela Jones the CHS Financial Secretary between June 11 and August 1, 2025. Duties performed during this time may include:

- Finalize previous school year activities
- Finalize previous school year finances
- Complete invoice for cooperative schools
- Help gather documentation and help complete MDE report
- Update materials for website to prepare for fall season registration
- Provide Cloquet transit with bus departure times for fall season
- Gather information to inform and prepare participants for fall season
- Arrange and contact event workers for fall season
- Update sports physicals and notify individuals of expired physicals
- Help return phone calls and emails of anyone asking questions regarding activities for the upcoming school year

**(Employment is subject to Cloquet School Board Approval)**

**From the Desk of:**

**Paul Riess  
Activities Director  
Cloquet Senior High School  
1000 18<sup>th</sup> Street  
Cloquet, MN 55720  
Phone: 218-879-3393  
Fax: 218-879-6494**

To: Mary Marciniak, Superintendent Cary, School Board  
From: Paul Riess- Activities Director  
Re: Stipend for boys' bball help

Please approve the stipend listed below. This is for an individual who helped with our boys' basketball program by keeping the scorebook at away games. This amount, in addition to any taxes and benefits, will be paid out of the program's activity account. There is no cost to the school district.

**Boys Basketball**

- Dan Danielson- \$150

If anyone has any questions regarding this recommendation, please feel free to call me.

PR



Northern Lights Academy Cooperative #6096-52  
302 14<sup>th</sup> Street ~ Cloquet MN 55820  
Office Phone ~ 218-878-3060  
Fax ~ 218-878-3061

Barb Mackey, Asst. Special Education Director  
[bmackey@nlacoop.org](mailto:bmackey@nlacoop.org)

To: Dr. Michael Cary, Superintendent for the Cloquet Public Schools

From: Barb Mackey, Assistant Special Education Director for the Northern Lights Academy

Date: May 6, 2025

Re: Permission to Post for Open Float Teacher Position and Open ASD Special Education Teacher Position

The Northern Lights Academy is requesting permission to post for a 1.0 FTE Float Substitute Teacher - special education teacher licensure preferred. This position was filled by Mr. Darell Davey, who was a Tier 1 licensed teacher this past school year and we are required to post the position.

The NLA is also requesting permission to post for a 1.0 FTE Special Education Teacher - ASD license preferred for a new position.

These positions are accounted for in the FY 26 NLA planning budget and have been approved by the NLA board at our May 2nd meeting.

Please let me know if you have any questions.

## 2024-2025 Student Enrollment Report

5/31/2024	Dates	9/6	9/18	10/9	10/23	11/6	11/21	12/4	12/19	1/22	2/5	2/19	3/12	4/9	4/24	5/5			
	<b>CHURCHILL</b>																		
10	Early Five/Dev Kindergarten	18	19	19	19	19	19	19	19	19	19	19	19	19	19	19			
75	Kindergarten - All Day	60	61	61	62	62	63	63	63	62	62	61	61	62	62	62			
69	First Grade	69	68	67	67	67	68	68	68	68	68	68	68	68	68	68			
73	Second Grade	69	68	68	68	68	67	67	67	67	67	67	67	66	65	65			
46	Third Grade	80	81	79	79	79	79	79	79	79	79	79	79	79	79	79			
81	Fourth Grade	56	56	56	56	55	55	55	55	55	55	56	56	55	55	55			
354	<b>TOTAL CHURCHILL</b>	352	353	350	351	350	351	351	351	350	350	350	350	349	348	348	0	0	0
	<b>WASHINGTON</b>																		
93	Kindergarten - All Day	98	96	97	96	97	97	97	96	97	98	97	97	96	96	96			
112	First Grade	102	100	102	102	102	102	102	102	102	102	102	102	102	102	102			
110	Second Grade	109	108	108	108	108	109	110	109	109	109	108	108	107	107	107			
88	Third Grade	107	106	106	106	106	106	106	106	106	107	107	107	106	107	106			
105	Fourth Grade	85	84	84	84	84	84	84	84	84	84	84	84	84	84	84			
508	<b>TOTAL WASHINGTON</b>	501	494	497	496	497	498	499	497	498	500	498	498	495	496	495	0	0	0
862	<b>TOTAL ELEMENTARY</b>	853	847	847	847	847	849	850	848	848	850	848	848	844	844	843	0	0	0
	Open Enrollment-Elementary																		
	<b>MIDDLE SCHOOL</b>																		
183	Fifth Grade	190	190	187	190	188	186	187	187	186	186	186	186	186	187	187			
183	Sixth Grade	185	185	184	186	186	183	183	183	182	181	181	181	181	182	182			
199	Seventh Grade	185	185	184	184	181	180	178	178	177	177	177	177	176	174	174			
194	Eighth Grade	198	196	198	197	195	195	195	196	195	195	195	195	194	193	193			
759	<b>TOTAL MIDDLE SCHOOL</b>	758	756	753	757	750	744	743	744	740	739	739	739	737	736	736	0	0	0
	Open Enrollment-CMS																		
	<b>HIGH SCHOOL</b>																		
213	Ninth Grade	195	197	193	194	193	191	191	189	190	187	186	186	184	184	184			
184	Tenth Grade	212	209	206	205	200	199	198	199	196	196	196	196	195	194	196			
183	Eleventh Grade	181	181	183	182	180	180	180	180	176	178	176	177	174	174	175			
178	Twelfth Grade	184	185	186	185	185	182	182	181	177	177	174	176	175	174	173			
758	<b>TOTAL HIGH SCHOOL</b>	772	772	768	766	758	752	751	749	739	738	732	735	728	726	728	0	0	0
	Open Enrollment-CHS																		
2379	<b>TOTAL HK-12</b>	2383	2375	2368	2370	2355	2345	2344	2341	2327	2327	2319	2322	2309	2306	2307	0	0	0
	<b>TOTAL OPEN ENROLLMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>CAAEP- FULL-TIME</b>																		
82	High School (grades 9-12)	80	82	77	77	80	82	83	79	82	85	85	74	83	80	78			
8	Junior High (grades 6-8)	4	4	4	4	7	7	7	7	8	10	10	10	10	8	9			
90	<b>TOTAL CAAEP-Full-Time</b>	84	86	81	81	87	89	90	86	90	95	95	84	93	88	87	0	0	0
	<b>** CAAEP - PART-TIME</b>																		
	EDHS																		
	Extended Programming																		
	Targeted Services																		
2469	<b>GRAND TOTAL</b>	2467	2461	2449	2451	2442	2434	2434	2427	2417	2422	2414	2406	2402	2394	2394	0	0	0

\*12th grade reflects their last day of school

\*\* NOT included in totals.

## DISTRICT HEALTH & SAFETY, AND CRISIS COMMITTEE MEETING SUMMARY

WEDNESDAY, MAY 7, 2025  
3:45 P.M., GARFIELD BOARD ROOM

### **Committee Members:**

- Committee Chair - Tim Prosen, CHS Assistant Principal
- Executive Assistant - Mary Marciniak
- Garfield School - David Perry
- Middle School - Mike Bushey
- Churchill School - Chris Esse
- Washington School - Scott Carlson
- High School - Sarah Ellena
- School Resource Officer - Jared Braveheart - absent
- Director of Facilities & Grounds - Brock Wilton
- School Board Representative – LeAnn Butler
- School Board Representative - Gary Huard

### **I. Approval of March 4, 2025, Meeting Summary**

S. Ellena made a motion to approve March 4, 2025, meeting summary as presented. B. Wilton seconded the motion, and it was approved by unanimous yeas of all members present at roll call.

### **II. Old Business**

- Required 2024-2025 Building Drills  
(5 Lockdown Drills, 5 Fire Drills, 1 Evacuation Drill, 1 Tornado Drill)  
Please update your information in the shared Google sheet (link sent today)

### **III. New Business**

- a. Health and Safety
  - Building Accident Report for Student was reviewed by S. Ellena
  - Building Accident Reports for Staff were reviewed by T. Prosen
  -

### **IV. Building Level Reports**

- a. Health, Safety & Crisis Building Reports
  - Garfield – replacement for Garfield next year
  - CHS – AED – 15 years old – we need to look into new ones. Sarah is looking into pricing and will work with Candace. New CPR in the fall, but in June 2026
  - CMS – nothing
  - Churchill – playground door is still an issue. Brock said he has someone coming to fix it.
  - Washington – nothing

### **V. Next Meetings**

- a. See you next fall!

### **VI. Adjournment**

There being nothing further to discuss, the meeting adjourned at 3:54 p.m.

Respectfully submitted,

Mary Marciniak  
Executive Assistant to the Superintendent  
Cloquet Public Schools

Cloquet, Minnesota

May 12, 2025

RESOLUTION PLACING A CONTINUING CONTRACT/TENURED  
TEACHER ON UNREQUESTED LEAVE OF ABSENCE UPON AACQUIESCENCE OF SUCH PLACEMENT

\_\_\_\_\_ introduced the following resolution and moved its adoption:

WHEREAS, the School Board of Independent District No. 94 adopted a resolution proposing placement of **Katie Danielson** on unrequested leave of absence on April 28, 2025, on the grounds of lack of pupils, financial limitations, and discontinuance of position: namely social worker; and

WHEREAS, said written notice of the proposed placement on unrequested leave of absence was received by **Katie Danielson** personal service on April 29, 2025; and

WHEREAS, said written notice of the proposed placement on unrequested leave of absence contained a statement setting forth the reasons for the proposed placement as well as a statement that **Katie Danielson** was entitled to a hearing before the School Board provided they make a request in writing within fourteen days, of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by **Katie Danielson** to the School Board's proposed action, and

WHEREAS, no written request for a hearing was received by the School Board or Superintendent from **Katie Danielson** as of May 12, 2025, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave of absence constitutes acquiescence by **Katie Danielson** to said placement on unrequested leave of absence;

BE IT HEREBY RESOLVED, by the School Board of Independent District No. 94 that **Katie Danielson** be and hereby is placed on unrequested leave of absence as a teacher of Independent District No. 94 on the grounds of lack of pupils, financial limitations, and discontinuance of position: namely social worker at the end of the 2024-2025 school year effective June 5, 2025, in accordance with the District master agreement and pursuant to Minn. Stat. 122A.40, subd. 10.4 without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in the teacher's personnel file, together with a copy of the notice and resolution.

Motion for the adoption of the foregoing resolution was duly seconded by member \_\_\_\_\_ and it was declared adopted on the following vote:

	YEA	NAY	
NATE SANDMAN, CHAIR			PASSED: May 12, 2025
MELISSA JUNTUNEN, CLERK			
DAVE BATTAGLIA, TREASURER			BOARD CHAIR:
LEANN BUTLER			
NICHOLE DIVER			ATTEST (BOARD CLERK):
GARY HUARD			



Cloquet, Minnesota

May 12, 2025

RESOLUTION PLACING A CONTINUING CONTRACT/TENURED  
TEACHER ON UNREQUESTED LEAVE OF ABSENCE UPON ACQUIESCENCE OF SUCH PLACEMENT

\_\_\_\_\_ introduced the following resolution and moved its adoption:

WHEREAS, the School Board of Independent District No. 94 adopted a resolution proposing placement of **Thomas Udenberg** on unrequested leave of absence on April 28, 2025, on the grounds of lack of pupils, financial limitations, and discontinuance of position: namely social worker; and

WHEREAS, said written notice of the proposed placement on unrequested leave of absence was received by **Thomas Udenberg** personal service on April 29, 2025; and

WHEREAS, said written notice of the proposed placement on unrequested leave of absence contained a statement setting forth the reasons for the proposed placement as well as a statement that **Thomas Udenberg** was entitled to a hearing before the School Board provided they make a request in writing within fourteen days, of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by **Thomas Udenberg** to the School Board's proposed action, and

WHEREAS, no written request for a hearing was received by the School Board or Superintendent from **Thomas Udenberg** as of May 12, 2025, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave of absence constitutes acquiescence by **Thomas Udenberg** to said placement on unrequested leave of absence;

BE IT HEREBY RESOLVED, by the School Board of Independent District No. 94 that **Thomas Udenberg** be and hereby is placed on unrequested leave of absence as a teacher of Independent District No. 94 on the grounds of lack of pupils, financial limitations, and discontinuance of position: namely social worker at the end of the 2024-2025 school year effective June 5, 2025, in accordance with the District master agreement and pursuant to Minn. Stat. 122A.40, subd. 10.4 without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in the teacher's personnel file, together with a copy of the notice and resolution.

Motion for the adoption of the foregoing resolution was duly seconded by member \_\_\_\_\_ and it was declared adopted on the following vote:

	YEA	NAY	
NATE SANDMAN, CHAIR			PASSED: May 12, 2025
MELISSA JUNTUNEN, CLERK			
DAVE BATTAGLIA, TREASURER			BOARD CHAIR:
LEANN BUTLER			
NICHOLE DIVER			ATTEST (BOARD CLERK):
GARY HUARD			



**Ann Gustafson**

Educator, 6th Grade  
Cloquet Middle School  
2001 Washington Ave  
Cloquet, MN 55720  
agustafs@isd94.org  
218-349-7696

May 6, 2025

**To:**

The Members of the School Board  
ISD 94 - Cloquet  
14th St  
Cloquet, MN 55720

Dear Members of the School Board,

I am writing to formally request a partial leave of absence which will result in a voluntary reduction of my 1.0 FTE for the 2025–26 school year. Due to a change in circumstances regarding budget reductions, I would like to request this leave.

Specifically, I am requesting to take a leave of absence for **0.4 FTE** rather than my current FTE of 1.0 for the 2025-26 school year. I remain committed to supporting the needs of the school and am available to assist in any transition planning as needed.

Please let me know if additional documentation or next steps are required.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ann M. Gustafson', with a long horizontal line extending to the right.

**Ann M. Gustafson**

## **Memo to the School Board**

**Date: 5/7/25**

**RE: Changing CHS Graduation Requirements**

**From: CHS Principal, Steve Battaglia**

### **Reason for the this Memo:**

- Due to the current budget situation and the school board directive to retain our CTE position, we are seeking board direction moving forward.

**Proposal:** Amend the graduation requirements for Cloquet High School, effective for the 2025-2026 school year:

- Remove Computer Applications as a requirement for graduation - this is a local requirement that the state does not mandate. Currently, all 9th graders at CHS are required to take it. This is a 1 semester course and accounts for 0.5 credits towards the 23 credit requirement to graduate.
- Replace the Computer Applications requirement with a .5 credit "CTE" requirement (any course taught by our Business/Industrial Tech/FCS teachers) to be fulfilled at any time during their high school career. This will ensure that all of our students have exposure to career(s) related curriculum while allowing for scheduling flexibility. Currently, any 9th grade student that takes music (band/choir) and a language (Spanish/German/Ojibwemowin) doesn't have room in their schedule for a study hall and/or any type of academic intervention, should they need it.

### **Rationale:**

- By removing this requirement, we can eliminate .8 FTE from our business department which will result in budgetary savings.
- The only business course offering we'd be losing would be Computer Applications so we'd be maintaining a full slate of business course offerings.
- This year we had to have a teacher working on an "Out of Field Placement" due to not having any licensed candidates apply for our open Business Teacher position last year.
- The additional teacher we will have in our CTE (Fab lab) has a flexible license that allows her to teach some content that has traditionally been taught in our business department.
- I'm a strong advocate for schedule flexibility and this change will give students/families more control over the classes the student is interested in.

### **Summary:**

- I am proposing to drop the local 9th grade Computer Applications requirement and to replace it with a general CTE requirement.



# Server, Network and Firewall Support--Two Month Agreement

## Cloquet Public Schools

302 14th Street | Cloquet, MN 55720

Kevin Kourajian | ERATE SPIN #143024168 | May 7, 2025

2385 Troop Drive, Suite 204 | Sartell, Minnesota 56377 | 320-230-2020 | [www.techcheckusa.com](http://www.techcheckusa.com)

## Our Background

With over 25 years of designing and implementing innovative technology solutions, Tech Check has been a committed partner throughout Minnesota and Wisconsin. Our knowledge base and advanced skill set have enabled our sales and service teams to bring cutting-edge technologies into local business and K-12 classrooms. Tech Check continues to provide cost-effective solutions and support services to customers of all sizes looking for a trusted technology partner.

## Tech Checks Service Solutions

**Network Infrastructure**—Modernize your wired and wireless network infrastructure to keep up with today's demands and prepare for tomorrow.

**Network Security** - Keeping your network safe from hidden threats and ever-expanding attacks.

**Cybersecurity Services** - Protecting your most important data and assets.

**VoIP Technologies** - Providing advanced voice communication over data work.

**Video and Physical Security Systems** - Protecting people, property, and physical assets.

**Audio Video Solutions**-Providing easy-to-use video conferencing for your meeting rooms

**Paging Services** - Communications throughout your organization.

## What will be Managed by Tech Check?

- Fortinet Firewall- (FortiManager)
- Virtual Servers (up to 25 servers)
- Ubiquity Cloud Controller-Wireless
- Ubiquity Switches (up to 68 switches)

## Managed Services Overview

**Your agreement includes the following:**

### Servers

- Advanced Performance Monitoring
- Configuration Management
- Key application maintenance
- OS & 3rd Party Patch Management
- Real-Time Server Optimization
- Scheduled preventive maintenance
- Managed Anti-Virus
- Backup and retention (further discussion needed to an off site backup)
- Unlimited Remote support. Onsite support when needed and approved subject to travel costs only

### Backups

- Monitor all backups to ensure backup jobs are completing

- Will correct errors in backups as they occur

## Firewall

- Firewall Management & Maintenance (FortiManager)
- Depending on the security package licensing purchased, IPS services (Intrusion Prevention Service), Anti Virus Services, VPN Services, and Monthly Network Health Review
- This security service would need to be reviewed before handoff from the current provider to ensure our recommended security package has been purchase on the current hardware

## Ubiquity Switches and Wireless Cloud Controller

- Any port changes, security patches and network adjustments
- Monitor and Manage Wireless Network Platform with support provided by Ubiquity
- Does not include end user wireless client issues, only Access Point performance and backend management

## Regular and After-hour support

- Unlimited support of the above services is provided / 8 AM-4:30 PM / Monday-Friday / Excluding holidays.
- Weekend and after-hours support are included when required and pre-scheduled.
- Additional services not covered under the service contract above are subject to additional charges at our standard support rates of \$185 per hour.
- Any onsite support would be subject to travel costs only.







## Client Responsibilities

- Maintain/keep up-to-date software licensing.
- Maintain/keep an active Unified Threat Management license on the firewall. *(A new subscription or security package may need to be purchased)*
- Power Backup are working, and battery health is good.

## Tech Check Responsibilities

- Install remote support agent client on each endpoint
- Provide a help ticket system, phone support documentation, and escalation guide.
- Provide monthly health reports provided to the client.
- Provide unlimited support for the specified terms above.
- Provide a service tech available 8:00 am-4:30 pm / Monday – Friday / Excluding holidays.
- Provide a list of recommended equipment needs for budgeting and planning purposes.

## Managed Services Pricing (per month)

Qty	Thumbnail	Product Description	Price	Extended Price
		<b>Tech Check Managed Services (cost per month). This is a two month agreement that will start on May 7, 2025 and end of July 7, 2025.</b>		
25		Servers to be Managed (up to 25 virtual servers)	\$100.00	\$2,500.00
1		Fortinet Firewall (FortiManager)	\$350.00	\$350.00
1		Ubiquity Network Switch Management (up to 68 switches)	\$350.00	\$350.00
1		Ubiquity Wireless Controller Management	\$600.00	\$600.00
1		3CX Phone System	\$150.00	\$150.00

**Subtotal: \$3,950.00**

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## Terms and Conditions

### Terms and Conditions

By signing this proposal, you are requesting Tech Check, LLC to order the product and services stated in the proposal.

#### Additionally:

- Any onboarding fees will be invoiced NET 30 upon signature.
- For monthly service agreements, the Monthly Service Fee will be invoiced NET 30 at the beginning of each service month. Any endpoint quantity increases will be reflected in the monthly invoices.
- For annual prepaid service agreements, the Annual Prepaid Service Fee will be invoiced NET30 upon signature.
- A 3% transaction fee will be applied to all credit card orders and payments
- Stated Service Fees do not include any applicable taxes, tariffs, and/or duties, which will be billed additionally, if applicable.
- Travel and Expenses for any required on-site visits, if applicable, will be charged additionally unless specifically defined.
- A 25% restocking fee will be applied to any returned product
- Payment is due within 30 days of invoicing.

For a full listing of the Terms and Conditions, please go to <https://techcheckusa.com/terms>

# Server, Network and Firewall Support--Two Month Agreement



Prepared by:  
**Tech Check**  
 Kevin Kourajian  
 320-230-2020 #1014  
 kevink@techcheckusa.com

Prepared for:  
**Cloquet Public Schools**  
 302 14th Street Cloquet, MN 55720  
 Dr. Michael Cary  
 (218) 878-3000  
 mcary@isd94.org

Quote Information:  
**Quote #: 017776**  
 Version: 1  
 Delivery Date: 05/07/2025  
 Expiration Date: 07/01/2025

## Quote Summary

Description	Amount
Managed Services Pricing (per month)	\$3,950.00
<b>Total:</b>	<b>\$3,950.00</b>

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

### Tech Check

Signature: Kevin Kourajian  
 Name: Kevin Kourajian  
 Title: Director of Sales  
 Date: 05/07/2025

### Cloquet Public Schools

Signature: \_\_\_\_\_  
 Name: Dr. Michael Cary  
 Date: \_\_\_\_\_

# Managed Services Agreement

MSP



## MANAGED SERVICES AGREEMENT

Customer Contact Information	
Customer Name:	Cloquet Public Schools
Customer Address:	302 14th Street Cloquet, MN 55720

Contractor Contact Information	
Contractor Name:	Tech Check, LLC
Contractor Address:	2385 Troop Drive #204
Contractor City, State Zip:	Sartell, Minnesota 56377

Start and Auto Renewal Dates	
Start Date	05/07/2025
Automatic Renewal Date	7/7/2026 12:00:00 AM

Please note sections 22 and 23 for renewal and/or termination terms.

This Managed Services Agreement referenced below is between Tech Check, LLC (Contractor) and Cloquet Public Schools (Customer).

In the event of a conflict among this Managed Services agreement, Statement(s) of Work and/or Change Order(s), the order of precedence among the provisions of them shall be: first, this Managed Services Agreement, second, Change Order(s), and third, Statement(s) of Work.

Additional exhibits included with this Managed Services Agreement are:

1. Statement of Work (SOW)
2. General Client Responsibilities and Key Assumptions

The parties hereby agree as follows:

### 1. DEFINITIONS

“Agreement” means this Managed Services Agreement together with each Statement of Work and each Change Order, attached to this Managed Services Agreement and executed by both parties’ duly authorized representatives.

“Change Order” means a document in either paper or electronic form (e.g., e-mail that can be reasonably dated, traced and/or otherwise identified) that originates from a representative of Cloquet Public Schools, and is accepted by Tech Check, LLC, authorizing additional services or changes to services under a Statement of Work.

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## Managed Services Agreement

“Data” means data, software, content and other information including, but not limited to, writings, designs, specifications, reproductions, pictures, drawings, or other graphical representations, and any works of a similar nature.

“Effective Date” means the date that Tech Check, LLC and the Customer mutually agree to.

“Managed Services” means recurring services for which a monthly fee is charged as set forth in each Statement of Work or Change Order.

“Statement of Work” means a document attached to this agreement that describes Services to be provided by Tech Check, LLC (and any additional related terms and conditions) under this agreement.

“Services” means Managed Services or other services to be provided by Tech Check, LLC in accordance with this agreement, as specified in Statement(s) of Work and Change Orders.

“Tools” means Tech Check, LLC’s proprietary information and know-how used at any time by Tech Check, LLC in the conduct of its business, including without limitation, technical information, designs, templates, software modules, software code, processes, methodologies, systems used to create computer programs or software, procedures, code books, computer programs, plans, or any other similar information including improvements, modifications or developments thereto.

### 2. SERVICES, FEES, TERM AND GENERAL PAYMENT TERMS

Cloquet Public Schools, on behalf of itself and its subsidiaries, hereby retains Tech Check, LLC to provide the Services in accordance with this agreement, as specified on the Statement(s) of Work or Change Order(s).

Unless otherwise provided for in a Statement of Work, services to be provided under a Statement of Work for Managed Services shall have a term of one (1) year from the Effective Date, which term shall renew automatically for one (1) year periods with an additional five (5) percent rate increase unless either party provides written notice to the other party of at least 60 days. Rate increase is required due to normal cost of business increases.

Except as otherwise provided in a Statement of Work or Change Order, Cloquet Public Schools shall pay Tech Check, LLC its standard rates at the time services are provided, as such rates may be adjusted from time to time. All Tech Check, LLC rates are exclusive of any applicable sales, use, value-added, or other federal, state or local taxes, or any import duties or tariffs imposed on the subject matter or transactions under this agreement, and Cloquet Public Schools shall be responsible for all such taxes, duties and tariffs, except that Tech Check, LLC shall be responsible for any corporate franchise taxes imposed on Tech Check, LLC by law and for any taxes based on its net income or gross receipts.

Except as otherwise provided above or in a Statement of Work, Tech Check, LLC shall invoice Cloquet Public Schools for payments due under this agreement on a monthly basis, with the understanding that Managed Services shall be billed in advance. Each Tech Check, LLC invoice shall be due net thirty (30) days from the date of invoice. Cloquet Public Schools acknowledges and agrees that under the terms of this agreement, no Cloquet Public Schools purchase order (“PO”) is required for the payment of Tech Check, LLC invoices by Cloquet Public Schools.

Cloquet Public Schools shall pay in full all reasonable expenses incurred by Tech Check, LLC that result from providing the Services to Cloquet Public Schools under this agreement.

Cloquet Public Schools shall notify Tech Check, LLC of any dispute regarding an invoice within thirty (30) days of the

## Managed Services Agreement

date of invoice. If Cloquet Public Schools fails to notify Tech Check, LLC of any dispute with respect to an invoice within such thirty-day period, Cloquet Public Schools shall be deemed to have accepted the invoice in its entirety. The parties agree to work in good faith to resolve any dispute in a timely manner. Cloquet Public Schools shall not have any right to withhold or setoff any amounts due Tech Check, LLC that are not disputed in good faith.

Notwithstanding any other provision of this agreement, if Cloquet Public Schools fails to pay any Tech Check, LLC invoice in full by the due date, Tech Check, LLC may, in its sole discretion, suspend all or any part of the Services to Cloquet Public Schools upon thirty (30) days written notice until payment is received or, if such failure remains uncured for an additional ten (10) days after such notice to Cloquet Public Schools, terminate Services in whole or part. Tech Check, LLC also reserves the right to charge interest at the maximum rate allowed by law on all amounts past due, and to assert appropriate liens to ensure payment. The rights and remedies set forth herein are in addition to any other rights or remedies Tech Check, LLC may have against Cloquet Public Schools in connection with any non-payment.

In the event that Tech Check, LLC is substantially the prevailing party in an action to collect any sum due under this agreement, Tech Check, LLC shall be entitled to recover its related costs and expenses (including without limitation reasonable attorneys' fees and court costs) from Cloquet Public Schools.

### 3. CONFIDENTIAL INFORMATION

Each party acknowledges that it may be the recipient of confidential information ("Confidential Information") of the other party including, without limitation, software, computer programs, object code, source code, database schemas, specifications, flow charts, marketing plans, financial information, business plans and procedures, the terms of this agreement, employee information, and other information that the receiving party may reasonably understand, from legends, the nature of such information or the circumstances of its disclosure, to be confidential. Confidential Information does not include (i) information independently developed by the recipient without reference to the other party's Confidential Information; (ii) information in the public domain through no wrongful act of the recipient, or (iii) information received by the recipient from a third party who was rightfully in possession of such information and had no obligation to refrain from disclosing it.

Except as expressly authorized in this agreement, or as required by law, the party that is the recipient of Confidential Information of the other party agrees that during the term hereof, and at all times thereafter, it shall not use, commercialize or disclose such Confidential Information to any person or entity, except to its own employees having a need to know and to such other recipients as the other party may approve in writing. Each party shall use at least the same degree of care in safeguarding the other party's Confidential Information as it uses in safeguarding its own Confidential Information, but in no event shall less than reasonable care be exercised.

All Confidential Information of Tech Check, LLC disclosed to Cloquet Public Schools shall remain the exclusive property of Tech Check, LLC. All Confidential Information of Cloquet Public Schools disclosed to Tech Check, LLC shall remain the exclusive property of Cloquet Public Schools.

Each party agrees that it will not remove any proprietary, trademark, copyright, confidentiality, patent or other intellectual property notice or marking from an original or any copy of any software, documentation, display, media or other materials or confidential Information, delivered or disclosed to such party, by the other party or under this agreement.

Cloquet Public Schools agrees that it shall not (nor shall it permit anyone else to) decompile, disassemble, or modify any software delivered or disclosed to Cloquet Public Schools by Tech Check, LLC or separate any such software into components or its component files, or recreate, or attempt to determine the makeup of any such software. Cloquet Public

## Managed Services Agreement

Schools agrees that all information discovered through any failure to comply with the preceding sentence is and shall at all times remain the exclusive property and Confidential Information of Tech Check, LLC.

In the event that a party is required by law or judicial or administrative process to disclose Confidential Information of the other party, such party shall use all reasonable efforts to promptly notify the other party and allow the party a reasonable opportunity to oppose disclosure. In addition, a party shall furnish only the portion of the Confidential Information that it is legally required to disclose and shall use all reasonable efforts to obtain reliable assurances that confidential treatment will be accorded the Confidential Information.

### 4. INTELLECTUAL PROPERTY

Nothing in this agreement shall be deemed to authorize Cloquet Public Schools to use any copyright, name, trademark, service mark, or patent or other intellectual property right of Tech Check, LLC.

Cloquet Public Schools acknowledges and agrees that, except and unless certain discrete and identifiable work product has been developed specifically and uniquely for Cloquet Public Schools under a Statement of Work (or pursuant to another, separately negotiated agreement with its own terms and conditions, signed by both parties), and such work product has been mutually agreed to and identified by the parties in such a Statement of Work (or other, separate agreement) as work product, Tech Check, LLC is and shall at all times remain the exclusive owner of all hardware and software (including without limitation all Tools) upon which, and from which, all Tech Check, LLC Managed Services are provided hereunder.

Cloquet Public Schools represents and warrants that (A) all materials and information delivered to Tech Check, LLC by Cloquet Public Schools, and Tech Check, LLC use thereof in connection with transactions contemplated under this agreement, does not and shall not, infringe any copyright, trademark, trade secret, patent or other intellectual property right, (B) that Cloquet Public Schools has the right to use, disclose, publish, translate, reproduce, and deliver all such materials and information, and (C) Tech Check, LLC has the right to use, disclose, publish, translate, reproduce and deliver all such materials and information in accordance with this agreement. Cloquet Public Schools shall indemnify and hold harmless Tech Check, LLC, its directors, officers, employees and agents, against any and all losses, liabilities, costs and expenses (including reasonable attorneys' fees and court costs), arising out of or related to any claim that the materials or information, or use, disclosure, publication, translation or reproduction thereof, infringes a copyright, trademark, trade secret, patent or other intellectual property right.

With respect to any materials or other information supplied by Cloquet Public Schools, Tech Check, LLC is hereby granted the nonexclusive irrevocable right and license, without the right of sublicense, to use the same solely in connection with providing Services hereunder. Except as specified in the preceding sentence, Tech Check, LLC is acquiring no rights in, or title to, the materials or information supplied by Cloquet Public Schools hereunder.

### 5. DISCLAIMER OF WARRANTY AND LIMITATIONS ON LIABILITY

Except as set forth in this agreement, Tech Check, LLC makes no warranty express or implied and expressly disclaims all warranties express or implied, with respect to services or the results obtained from Tech Check, LLC work, including without limitation any implied warranty of merchantability or fitness for a particular purpose.

Except as set forth in a statement of work, under no circumstances shall Tech Check, LLC be liable for any direct, special, incidental, indirect, statutory, exemplary, punitive or consequential damages, of any kind whatsoever, or for any lost profits, business or revenue, loss of use or goodwill, or other lost economic advantage, arising out of or related to this

## Managed Services Agreement

agreement or the breach hereof, or the services to be provided hereunder, whether such claims are based on breach of contract, strict liability, tort, any federal or state statutory claim, or any other legal theory, even if Tech Check, LLC knew, should have known, or has been advised of the possibility of such damages, unless such damages resulted from Tech Check, LLC's fraudulent or intentional misconduct. The foregoing limitation shall survive and apply even if any limited remedy specified in this agreement is determined to have failed of its essential purpose.

Cloquet Public Schools expressly acknowledges and agrees that except as specifically set forth in this agreement or in a statement of work, in no event shall Tech Check, LLC be held liable to, or be required to indemnify, Cloquet Public Schools for any damages Cloquet Public Schools incurs or alleges to incur in connection with the services, this agreement or any breach of any representation, warranty or covenant herein contained unless such damage is directly attributable to Tech Check, LLC's fraudulent or intentional misconduct. To the extent that Cloquet Public Schools suffers damages related to Tech Check, LLC's failure to meet a service level commitment set forth in a statement of work, Cloquet Public Schools shall be entitled to the remedies expressly set forth in such statement of work.

### 6. AUDIT

Cloquet Public Schools and Tech Check, LLC agree to use commercially reasonable efforts to maintain complete and accurate records containing all data reasonably required for verification of its compliance with the terms of this agreement.

### 7. FORCE MAJEURE

In the event that either party is unable to perform its obligations under this agreement due to circumstances beyond its control, such as acts of God, natural disasters, war, terrorism, strikes, government actions, or any other unforeseen event (hereinafter referred to as "Force Majeure Event"), the affected party shall promptly notify the other party in writing of the Force Majeure Event and the anticipated impact on its ability to perform.

During the period of the Force Majeure Event, the obligations of the affected party under this agreement shall be suspended to the extent necessary to mitigate the impact of the Force Majeure Event. The affected party shall make reasonable efforts to resume performance of its obligations as soon as practicable following the cessation of the Force Majeure Event.

Neither party shall be liable for any delay or failure to perform its obligations under this agreement resulting from a Force Majeure Event, provided that the affected party has complied with the notification requirements set forth herein.

This Force Majeure Clause shall not excuse the affected party from its obligation to make payments due under this agreement, unless the Force Majeure Event directly impacts the party's ability to make such payments.

This clause constitutes the entire understanding between the parties with respect to Force Majeure Events and supersedes any prior agreements or understandings, whether written or oral, relating to the same.

### 8. RELATIONSHIP OF THE PARTIES; CONTENT

Nothing in this agreement shall be construed as making either party an agent of the other party, and neither party shall have the power to bind the other party or to contract in the name of, or create a liability against, the other party. Neither party shall be responsible for the acts or defaults of the other party or any of the other party's employees or agents. The parties are independent contractors with respect to all matters arising under this agreement. Nothing in this agreement shall be deemed to establish a partnership, joint venture, association or employment relationship between the parties. With

## Managed Services Agreement

respect to its employees, a party shall remain responsible, and shall indemnify and hold harmless the other party, for the withholding and payment of all federal, state and local personal income, wage, earnings, occupation, social security, worker's compensation, unemployment, sickness and disability insurance taxes, payroll levies, or employee benefit obligations.

To the extent Tech Check, LLC has actual control over systems or facilities; Tech Check, LLC agrees to use commercially reasonable security consistent with its business practices and facilities. The parties acknowledge that the Internet is neither owned nor controlled by any one entity and that one or more third parties may gain access to Tech Check, LLC systems. Electronic mail and other transmissions passing through Tech Check, LLC systems or over the Internet are not secure, and Tech Check, LLC cannot guarantee the security or privacy of any of the information or communications passing through TECH CHECK, LLC systems. **NOTWITHSTANDING ANYTHING CONTAINED HEREIN TO THE CONTRARY, TECH CHECK, LLC SHALL NOT BE LIABLE FOR ANY LOSS OR DAMAGE CAUSED BY A BREACH OF SECURITY UNLESS SUCH LOSS OR DAMAGE WAS DIRECTLY ATTRIBUTABLE TO TECH CHECK, LLC FRAUDULENT OR INTENTIONAL MISCONDUCT.** Tech Check, LLC will not intentionally monitor or disclose any private electronic communications, except to the extent necessary to identify or resolve system problems or as otherwise permitted or required by law. Tech Check, LLC does, however, reserve the right to monitor transmissions, other than private electronic communications, as necessary to provide the services hereunder and otherwise to protect the rights and property of Tech Check, LLC. Notwithstanding the foregoing, Tech Check, LLC does not assume any liability for any action or inaction with respect to such communication or content posted or provided by an authorized or unauthorized third party. Tech Check, LLC is a distributor and not a publisher of Cloquet Public Schools data or any other content provided by Cloquet Public Schools or others (including end users). Because communication of data and other content over the Internet occurs in real time, Tech Check, LLC cannot, and does not intend to, screen, police, edit, or monitor communications and content. **IN NO EVENT WILL TECH CHECK, LLC BE LIABLE FOR ANY LOSS OR DAMAGE CAUSED BY A USER'S RELIANCE ON ANY THIRD-PARTY DATA OR OTHER CONTENT OBTAINED THROUGH OR FROM Cloquet Public Schools.**

### 9. FURTHER ASSURANCES

The parties agree to do all such things and to execute such further documents as may reasonably be required to give full effect to this agreement.

### 10. WAIVER

No waiver of any part of this agreement shall be effective unless made in writing by the waiving party. No waiver of any breach of this agreement shall constitute a waiver of any other breach of the same, or any other provision, of this agreement.

### 11. ENTIRE AGREEMENT AND CONSTRUCTION

This agreement constitutes the entire agreement between the parties with respect to the subject matter thereof and supersedes all prior oral and written understandings, arrangements and agreements between the parties relating to such subject matter. The parties agree that there are no other representations or warranties relating to the subject matter of this agreement. Headings are included in this agreement for convenience only and shall not affect the meaning or construction of this agreement's provisions.

### 12. AMENDMENT

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## Managed Services Agreement

This agreement may be modified or amended only by means of a writing executed by both parties.

### 13. ASSIGNIBILITY AND RESALE

Neither party may assign, transfer, sublicense, resell or encumber by security interest or otherwise this agreement without obtaining the prior written consent of the other party, which consent shall not be unreasonably withheld or delayed. Tech Check, LLC shall have the right to terminate this agreement immediately if Cloquet Public Schools withholds its consent. Cloquet Public Schools hereby acknowledges and agrees that Tech Check, LLC shall in its sole discretion work with third parties to provide any or all of the services. Tech Check, LLC shall remain liable for the actions of any such third party but only to the extent Tech Check, LLC would be liable under the terms and conditions of this agreement if it had committed such actions.

### 14. COMPLIANCE WITH LAWS

Each party shall carry out the obligations contemplated by this agreement and shall otherwise deal with the subject matter hereof in compliance with all applicable laws, rules and regulations, of all governmental authorities, including, without limitation, any applicable legal restrictions on exports, and shall, at its own expense, obtain all permits and licenses required in connection with the subject matter hereof. Without limiting the foregoing, each party agrees that it shall comply fully with all applicable export and import laws, rules and regulations of the United States and other jurisdictions so that nothing provided by it under this agreement is either (a) exported or imported, whether directly or indirectly, in violation of such laws, rules or regulations; or (b) used for any illegal purpose, including without limitation the proliferation of nuclear, chemical or biological weapons.

### 15. SUCCESSORS AND ASSIGNS

This agreement shall inure to the benefit of, and be binding upon the parties, their successors and permitted assigns.

### 16. SEVERABILITY

If any provision of this agreement is held to be unenforceable, all remaining provisions shall remain in full force and effect.

### 17. SURVIVAL

All confidentiality and intellectual property shall remain in the event of the termination of this agreement.

### 18. ENFORCEMENT

This agreement shall be governed by and construed in accordance with the law of the State of Minnesota, applied without regard to its law of conflicts.

### 19. NOTICES

Any notice or other communication to the parties shall be sent to the contact points identified below or at such other places as they may from time to time specify by notice in writing to the other party. Any such notice or other communication shall be in writing and shall be given by delivery to the designated party of the addressee by pre-paid courier or facsimile with confirmation. Any such notice or other communication shall be deemed to have been given when

## Managed Services Agreement

the designated party of the addressee receives such notice.

### 20. INVOICE PROCEDURES

This engagement will be conducted according to the following arrangements:

- Tech Check, LLC will bill the client in advance of service on the first of each month.
- All invoices are considered Net 30 and payment is due 30 days after invoice date.
- Late payments will be subject to a late fee of 1.5% interest per month after payment due date.
- Credit card payments will apply a 3% transactional fee.

If client is delinquent in payment

- Services will stop until payment is made.
- Interest on outstanding payment will be charged and additional 1.5%

### 21. PRICE CHANGE NOTIFICATION PROCEDURE

In the event of any price changes, excluding the auto renewal agreement detailed below, the client will receive minimum of 30-day prior notice for any changes to the pricing of this agreement.

### 22. CONTINUATION OF AGREEMENT

#### AUTOMATIC-RENEWAL

- Initial agreement must be a minimum of one year of service.
- This agreement will contain an auto-renewal of services provided by Tech Check, LLC.
- Auto-renewal rates will increase each year by 5% due to increased costs assumed by Tech Check, LLC for additional business cost such as salaries.
- By signing this agreement, the client agrees to allow Tech Check, LLC to automatically renew the services specified in the contract for an additional year, unless otherwise notified in writing at least 30 days prior to the end of the current term.
- The client understands that the auto-renewal will continue until either party provides written notice of termination. Both parties agree to abide by the terms and conditions outlined in the original contract during the auto-renewal period.

### 23. TERMINATION OF AGREEMENT

- Initial agreement must be a minimum of one year of service.
- After initial year of service, either party may terminate this agreement upon a written 30-day notice to the other party in the event of a material breach of the terms and conditions outlined herein. Upon termination, both parties agree to fulfill any outstanding obligations and return any confidential information or materials exchanged during the course of this agreement.
- If either party enters into liquidation, whether or not voluntarily, or a receiver is appointed to all or any material part of its assets, or the other party becomes bankrupt or insolvent or enters into any arrangement with its creditors, or takes or suffers any similar action in consequence of debt or becomes unable to pay its debts as they become due.
- If either party materially breaches this agreement and fails to cure such breach within thirty (30) days of delivery to the breaching party of written notice of such breach or if breach is unable to be cured within thirty (30) days,

## Managed Services Agreement

but the breaching party diligently commences curing such breach within thirty (30) days and expects to cure such breach within a reasonable time thereafter

On behalf of Cloquet Public Schools, this agreement is agreed to by:

Printed Name:	
Date:	
Signature	

On behalf of Tech Check, LLC, this agreement is agreed to by:

Printed Name:	
Date:	
Signature	

# Statement of Work

ROUGH DRAFT 032124



## STATEMENT OF WORK (SOW) Managed Services

Customer Contact Information	
Customer Name:	Cloquet Public Schools
Customer Street Address:	Cloquet, MN 55720
Primary Technical Contact for Cloquet Public Schools	
Contact Name:	Dr. Michael Cary
Contact Email Address:	mcary@isd94.org
Contact Phone Number:	(218) 878-3000
Contractor Contact Information	
Contractor Name:	Tech Check, LLC
Contractor Street Address:	2385 Troop Drive #204
Contractor City, State Zip:	Sartell, Minnesota 56377

The Statement of Work (SOW) referenced below is between Tech Check, LLC (Contractor) and Cloquet Public Schools (Customer).

This SOW is an explanation of managed services discussed in 017776 requested by [QuoteToCustomer.AccountN04/01/2025 (the "Proposal"). In effect, 017776 is now an agreement pertaining to this SOW. This agreement is subject to the terms and conditions contained in the proposal between the parties and is made a part thereof. Any term not otherwise defined herein shall have the meaning specified in the agreement. In the event of a conflict among the Project Proposal, Statement(s) of Work and/or Change Order(s), the order of precedence among the provisions of them shall be: first, the Change Order, second, Statement(s) of Work, and third, Project Proposal.

### MANAGED SERVICE DESCRIPTION

Tech Check is pleased to provide managed services to Cloquet Public Schools This SOW is the implementation of the signed proposal 017776

#### What is Included:

- Remote support for devices described in 017776
- Operating system issues
- Network or connectivity issues

## Statement of Work

- 3<sup>rd</sup> Party software support on a “best effort” basis with a 15-minute maximum.

What is Not Included:

- On-site support.
  - If on-site support is required at any given time, customer will be billed at current rates.
- New computer, device, or hardware setup.
  - Any additional equipment will need to be added to this contract.
  - Additional equipment may increase the cost of services provided.
- Computer hardware repairs, upgrades, or replacement.

### CONTRACTOR RESPONSIBILITIES

*All contracts must be received by Tech Check, LLC before scheduling a kickoff meeting or start date. Tech Check, LLC assumes no responsibility for delays in manufacturing or shipping.*

#### Engagement Kickoff Meeting

- Review Statement of Work (SOW).
- Question and answer.

#### Installation and Configuration

This SOW is based on equipment specified in the quote numbered 017776 Any changes to the hardware or installation of this quote will require a change order. Tech Check will perform the installation process from beginning to end. Any changes will require a Change Order Installation and configuration shall include the following:

##### Initial Setup

- Tech Check, LLC will need to be on site for the initial setup of each workstation. Cloquet Public Schools will not be billed for the initial on-site setup. Software will need to be installed and configured in order to provide remote services.
- Tech Check, LLC will not provide any cable, including patch cables, unless specified on quote numbered 017776
- Unless quoted or stated specifically in the proposal, Cloquet Public Schools is responsible for all removal and disposal of all equipment.

##### Equipment Location(s)

- Cloquet Public Schools must provide exact location for any hardware being supported in this contract.

##### Communication for Service

Cloquet Public Schools will use one of the following methods to contact Tech Check, LLC

- Ticket System at <https://techcheckusa.com/help-desk/>
- Email to support to [techsupport@techcheckusa.com](mailto:techsupport@techcheckusa.com)
- Phone main office at 320-230-2020
- Contact your Account Executive

### CONTRACTOR BUSINESS HOURS

## Statement of Work

### Standard Business Hours:

- Standard business hours are 8:00 am until 4:30 pm daily, excluding holidays.
- Standard business days are Monday through Friday, excluding holidays.
- A standard business day assumes 8 hours including lunch and travel. Any labor or travel performed outside standard business hours will be subject to additional charges.

### Outside Standard Business Hours:

- Work performed outside standard business hours or days may also be requested by Cloquet Public Schools. However, rates will change to 1.5 times the standard rates.

### CLIENT RESPONSIBILITIES

See Managed Services Agreement.

See General Client Responsibilities and Key Assumptions.

#### Essential needs to begin maintenance agreement

- Client must provide all necessary remote access, network access, usernames, and passwords for this SOW.
- Facilities
  - Cloquet Public Schools will provide full access to all premises as needed for Tech Check to perform its responsibilities during this SOW.
  - Cloquet Public Schools is responsible for the cost and provision of any additional equipment required.
- Unforeseen Conditions
  - In the event one of the client responsibilities listed above is not complete and results in a return trip, the client agrees to be invoiced and pay current rates.

### UNDERSTANDING OF LIABILITY

*Tech Check, LLC is providing a service that will assist the client with the installation and configuration of this SOW. Tech Check, LLC assumes no responsibility for hardware failures. Tech Check, LLC has no control and is not responsible for the software functions or patches developed by software manufacturers. It is understood, no system is entirely immune to issues or security breaches. Therefore, Tech Check, LLC shall not be liable for any damages, losses, or expenses incurred by End User as a result of these incidents, unless such incident arises directly from Tech Check, LLC's gross negligence or willful misconduct.*

### WARRANTY INFORMATION

All hardware warranties are the responsibility of the manufacturer.

All software licenses are the responsibility of the client.

### INVOICE PROCEDURES

This engagement will be conducted according to the following arrangements:

- Tech Check, LLC will bill the client in advance of service on the first of each month.
- All invoices are considered Net 30 and payment is due 30 days after invoice date.
- Late payments will be subject to a late fee of 1.5% interest per month after payment due date.
- Credit card payments will apply a 3% transactional fee.

## Statement of Work

If client is delinquent in payment

- Services will stop until payment is made.
- Interest on outstanding payment will be charged and additional 1.5%

### PRICE CHANGE NOTIFICATION PROCEDURE

In the event of any price changes, excluding the auto renewal agreement detailed below, the client will receive minimum of 30-day prior notice for any changes to the pricing of this agreement.

### CONTINUATION OF AGREEMENT

#### AUTOMATIC-RENEWAL

- Initial agreement must be a minimum of one year of service.
- This agreement will contain an auto-renewal of services provided by Tech Check, LLC.
- Auto-renewal rates will increase each year by **5%** due to increased costs assumed by Tech Check, LLC for additional business cost such as salaries.
- By signing this agreement, the client agrees to allow Tech Check, LLC to automatically renew the services specified in the contract for an additional year, unless otherwise notified in writing at least 30 days prior to the end of the current term.
- The client understands that the auto-renewal will continue until either party provides written notice of termination. Both parties agree to abide by the terms and conditions outlined in the original contract during the auto-renewal period.

### TERMINATION OF AGREEMENT

- Initial agreement must be a minimum of one year of service.
- After initial year of service, either party may terminate this agreement upon a written 30-day notice to the other party in the event of a material breach of the terms and conditions outlined herein. Upon termination, both parties agree to fulfill any outstanding obligations and return any confidential information or materials exchanged during the course of this agreement.
- If either party enters into liquidation, whether or not voluntarily, or a receiver is appointed to all or any material part of its assets, or the other party becomes bankrupt or insolvent or enters into any arrangement with its creditors, or takes or suffers any similar action in consequence of debt or becomes unable to pay its debts as they become due.
- If either party materially breaches this agreement and fails to cure such breach within thirty (30) days of delivery to the breaching party of written notice of such breach or if breach is unable to be cured within thirty (30) days, but the breaching party diligently commences curing such breach within thirty (30) days and expects to cure such breach within a reasonable time thereafter

On behalf of Cloquet Public Schools this agreement is agreed to by:

Printed Name:	
Date:	

---

## Statement of Work

Signature	
-----------	--

On behalf of Tech Check, LLC, this agreement is agreed to by:

Printed Name:	
Date:	
Signature	

INDEPENDENT SCHOOL DISTRICT NO. 94

Cloquet, Minnesota

May 12, 2025

RESOLVED by \_\_\_\_\_

That the School Board of Independent School District No. 94 hereby authorizes FY '26 expenditures up to 80% of the 2024-2025 Budget as presented (copies on file in the Superintendent's Office).

Motion for the adoption of the foregoing resolution was duly seconded by member \_\_\_\_\_ and it was declared adopted on the following vote:

	YEA	NAY	
NATE SANDMAN, CHAIR			PASSED: May 12, 2025
MELISSA JUNTUNEN, CLERK			
DAVE BATTAGLIA, TREASURER			BOARD CHAIR:
LEANN BUTLER			
NICHOLE DIVER			ATTEST (BOARD CLERK):
GARY HUARD			



Independent School District No. 94  
Cloquet, Minnesota 55720

Central Administration  
302 14th Street • 218-879-6721 • FAX-879-6724  
Cloquet Senior High School  
1000 18th Street • 218-879-3393 • FAX-879-6494  
Cloquet Middle School  
2001 Washington Avenue • 218-879-3328 • FAX-879-4175  
Churchill Elementary School  
515 Granite Street • 218-879-3308 • FAX-879-7034  
Washington Elementary School  
801 12th Street • 218-879-3369 • FAX-879-3360  
Community Education  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
Cloquet Area Alternative Education Programs  
302 14th Street • 218-879-0115 • FAX-879-6941  
<http://www.isd94.org>

**PURCHASE OF SERVICE AGREEMENT  
BETWEEN  
NORTHERN LIGHTS ACADEMY (NLA) AND  
CLOQUET PUBLIC SCHOOLS, ISD #94  
July 1, 2025 – June 30, 2026**

The Northern Lights Academy Cooperative enters into an agreement with Cloquet ISD #94 to purchase human resource and business office services from Cloquet ISD #94, as specified below:

1. The effective date of said service will be from July 1, 2025, to June 30, 2026.
2. Human resources and business office services will be provided to NLA.
3. Starting July 1, 2025, the service provider will provide said services consistent with those services provided prior to this agreement.

The school district will bill the purchaser at a rate of \$43,150 for the 2026 fiscal year.

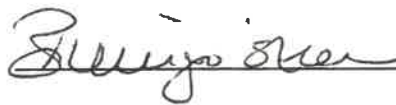
4. The purchaser shall make payments for services based on receipt of the invoice.
5. Either party shall provide written notice regarding reduction/discontinuation of service hours with a 30-day notice.

ATTEST:

Cloquet Public Schools, ISD #94


Northern Lights Academy (NLA)

\_\_\_\_\_  
Dr. Michael Cary, Superintendent

  
\_\_\_\_\_

Bille Jo Steen, Director

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Date



Independent School District No. 94 Cloquet,  
Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
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<http://www.isd94.org>

**PURCHASE OF SERVICE AGREEMENT  
BETWEEN  
NORTHERN LIGHTS ACADEMY (NLA) AND  
CLOQUET PUBLIC SCHOOLS, ISD #94  
July 1, 2025 – June 30, 2026**

The Northern Lights Academy Cooperative enters into an agreement with Cloquet ISD #94 to purchase Technology services from Cloquet ISD #94, as specified below:

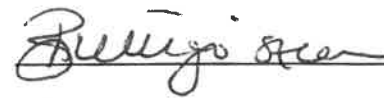
1. The effective date of said service will be from July 1, 2025, to June 30, 2026.
2. Starting July 1, 2025, the service provider will document and provide up to four (4) hours of service per week.
3. The school district will bill the purchaser at a rate of \$46.25/hour plus mileage (at the current IRS rate).
4. The purchaser shall make payments for services based on receipt of the invoice.
5. Either party shall provide written notice regarding reduction/discontinuation of service hours with a 30-day notice.

ATTEST:

Cloquet Public Schools, ISD #94

Northern Lights Academy (NLA)

\_\_\_\_\_  
Dr. Michael Cary, Superintendent

  
\_\_\_\_\_  
Bille Jo Steen, Director

\_\_\_\_\_  
Date

5-2-25  
\_\_\_\_\_  
Date



Independent School District No. 94  
Cloquet, Minnesota 55720

**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
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<http://www.isd94.org>

**PURCHASE OF SERVICE AGREEMENT  
BETWEEN  
NORTHERN LIGHTS ACADEMY (NLA) AND  
CLOQUET PUBLIC SCHOOLS, ISD #94  
July 1, 2025 – June 30, 2026**

The Northern Lights Academy Cooperative enters into an agreement with Cloquet ISD #94 to purchase nursing services from Cloquet ISD #94, as specified below:

1. The effective date of said service will be from July 1, 2025, to June 30, 2026.
2. The service provider shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.
3. Services will be provided in an environment (classroom, facility in building) that is essentially equivalent to the regular education program.
4. Starting September 1, 2025, the service provider will provide the services of a 0.3 FTE District Nurse.

The school district will bill the purchaser at the contractual rate for salary & benefits in the amount of \$25,295.00.

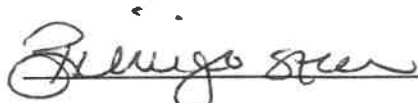
5. The purchaser shall make payments for services based on receipt of the invoice.
6. Either party shall provide written notice regarding reduction/discontinuation of service hours with a 30-day notice.

ATTEST:

Cloquet Public Schools, ISD #94

Northern Lights Academy (NLA)

\_\_\_\_\_  
Dr. Michael Cary, Superintendent

  
\_\_\_\_\_  
Billie Jo Steen, Director

\_\_\_\_\_  
Date

5-2-25  
\_\_\_\_\_  
Date



Independent School District No. 94  
Cloquet, Minnesota 55720

Central Administration  
302 14th Street • 218-879-6721 • FAX-879-6724  
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<http://www.isd94.org>

**PURCHASE OF SERVICE AGREEMENT  
BETWEEN  
NORTHERN LIGHTS ACADEMY (NLA) AND  
CLOQUET PUBLIC SCHOOLS, ISD #94  
July 1, 2025 – June 30, 2026**

The Northern Lights Academy Cooperative enters into an agreement with Cloquet ISD #94 to purchase speech services from Cloquet ISD #94, as specified below:

1. The effective date of said service will be from July 1, 2025, to June 30, 2026.
2. The service provider shall provide services to students with disabilities as defined in the Individuals with Disabilities Education Act.
3. Services will be provided in an environment (classroom, facility in building) that is essentially equivalent to the regular education program.
4. Starting September 1, 2025, the service provider will provide the services of a 0.2 FTE Speech Teacher.

The school district will bill the purchaser at the contractual rate for salary & benefits in the amount of \$13,422.29.

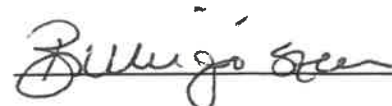
5. The purchaser shall make payments for services based on receipt of the invoice.
6. Either party shall provide written notice regarding reduction/discontinuation of service hours with a 30-day notice.

ATTEST:

Cloquet Public Schools, ISD #94

Northern Lights Academy (NLA)

\_\_\_\_\_  
Dr. Michael Cary, Superintendent

  
\_\_\_\_\_  
Billie Jo Steen, Director

\_\_\_\_\_  
Date

5-2-25  
\_\_\_\_\_  
Date

February 25, 2025

Dr. Micheal Cary, Superintendent  
Cloquet Public Schools, ISD #94  
301—14th Street  
Cloquet, MN 55720

**RE: Family School Support Worker Program**

Dear Dr. Cary:

The Family School Support Worker Program is planning for the 2025-2026 school year. We would like to continue with this program in the Cloquet Public Schools. We receive positive comments from the principals and counselors at Washington, Churchill, the Cloquet Middle School, the Cloquet High School, and the Cloquet Area Alternative Education Program. We feel we have partnered well with the Cloquet School District to help meet the mental health and basic living needs of students and families and supported staff.

Currently the Family School Support Workers Are Amber Male (1.0 Churchill/5<sup>th</sup> and 6<sup>th</sup> grades), Nicole Peterson, (.8 Washington Elementary), Mike Schmidt (1.0 CAAEP Program) and Brenda Denman (1.0 Cloquet Middle School/Cloquet High School). We continue to appreciate your support and the ability to work with your schools as we provide these services to students and families.

Carlton county utilizes a cost share with the schools which will allow the Family School Support Worker Program to respond to service needs and make the program sustainable into the future. The cost share for a 1.0 FTE Family School Support Worker is \$14,752.26 and Cloquet would pay \$56,058.58 for their 3.8 FTE positions. By no means does this cost share and special education billing cover the costs of the FSSW program. The county encumbers the remaining expenses of the program.

I would like to confirm your school's plan to continue with 3.8 FTE Family School Support Workers. We would like to know by **April 20<sup>th</sup>** whether you intend to continue with the same level of service during the 2025-2026 school year or if you have any changes you are looking at. My email address is [Brenda.Carlson@carltoncountymn.gov](mailto:Brenda.Carlson@carltoncountymn.gov)

Again, thank you for the ability to offer this service to youth in your district. I look forward to hearing from you.

Sincerely,

Brenda Carlson, Supervisor  
Children's Mental Health/Family School Support Worker/Parent Support Outreach Programs  
(218) 878-2588  
CC: Annie Napoli, Director

AGREEMENT FOR THE PROVISION OF  
FAMILY SCHOOL SUPPORT WORKER SERVICES

Introduction

This agreement is between Carlton County Public Health and Human Services, Cloquet School District, and the Carlton County Children’s Mental Health and Family Service Collaborative for the provision of 3.8 FTE Family School Support Worker services for the period of 7/1/25 – 6/30/25. The Carlton County Children and Family Services Collaborative was developed to create a community environment and service delivery network that promotes family health, stability, and self-sufficiency through an easily accessible, integrated human service delivery system. A Family School Support Worker position was one of the early endeavors in the development of programs and services that has substantially impacted service delivery, while focusing on early Identification of potential problems and the movement toward providing less expensive preventative services.

Program Description

The Family School Support Worker program is a family focused, early intervention service offered in partnership by Carlton County Public Health and Human Services and the Public School Districts of Carlton County and supported by the Carlton County Children and Family Service Collaborative. This program provides support to families and children within their home, school, and community. The program is staffed by Social Workers hired by Carlton County Public Health and Human Services to serve as a liaison between resource agencies, schools, and surrounding communities. This position provides a continuum of service from early intervention to intensive case management. A primary function of this position is to provide short term, in-home assessment, intervention, and referral; improve communication between human services, school and resource agencies; and provide early identification of student/family issues requiring additional services. The positions will work in conjunction and not supplant the duties as performed by school personnel such as school social workers or counselors.

Program Site/Mailing Address

Washington Elementary School  
801-12<sup>th</sup> Street  
Cloquet, MN 55720

Cloquet High School  
1000 – 18<sup>th</sup> Street  
Cloquet, MN 55720

Churchill Elementary School  
515 Granite Street  
Cloquet, MN 55720

Cloquet Area Alternative Education  
302 14<sup>th</sup> Street  
Cloquet, MN 55720

Cloquet Middle School  
509 Carlton Avenue  
Cloquet, MN 55720

### Target Population

The primary focus of these positions is K-12 with participation in activities involving youth who are birth to five years old when possible.

### Services Provided

- Help families find and access services related to improving their child's functioning within the school setting.
- Act as a liaison in resolving difficulties and/or differences that may occur between the home and the school.
- Participate in interdisciplinary teams to review intervention strategies for families in need. Interdisciplinary teams include school administration, school staff, child study teams, crisis reviews, etc.
- Provide home visiting support and services for families and children experiencing difficulties within the home that are not directly related to school performance or planning (i.e. basic needs, family dynamic issues, mental health issues, etc.)
- Coordinate referrals to services that may be beneficial to the youth and family. Ability to monitor and provide follow up on these services.
- Build connections between parents, service providers, and the school in order to comprehensively plan for a youth's needs and success.
- Provide Children's Mental Health Case Management and Child Welfare Case Management Services to eligible children and families.

### Services not provided

These positions will work in conjunction with and not supplant the duties of similar school staff positions such as school social workers and counselors.

### Employer

Carlton County Public Health and Human Services

### Supervision

These positions are supervised by Carlton County Public Health and Human Services. Strong relationships are also formed with each respective building principal to foster a dear and open communication process and to meet the unique needs of individual school districts.

### Funding

Schools will provide:

- Office space
- Phone
- Cell phone expense
- Email access
- Special Education reimbursement funding
- Training opportunities (as requested by the schools) that positively affect the children in their respective districts
- Cost share funding (3.8 FTE = \$56,058.59)

County will provide:

- Annual budgeting process to include salary, benefits, travel, computers, staff development, and supplies
- Targeted Case Management Funding reimbursement (Child Welfare and Children's Mental Health)
- County funding
- Training opportunities within budget that meet staff development criteria

Collaborative will provide:

- Funding needed to meet expenses — as per the annual budget for the FSSW unit — that is not met with other sources of funding such as TCM, Special Education, etc. and as approved by the Collaborative Board.

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Director  
Carlton County Public Health & Human Services

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Superintendent  
Cloquet Public Schools, ISD 97  
Dr. Michael Cary

---

Director  
Carlton County Children & Family Service Collaborative

## Off Campus Federal Work Study Contract

This agreement is entered into between Fond du Lac Tribal & Community College, hereinafter known as the “*Institution*,” and Cloquet School District ISD # 94, hereinafter known as the “*Employer*,” a Federal, State, or local public agency or private nonprofit organization, for the purpose of providing work to students eligible for the Federal Work-Study Program [WS].

Schedules to be attached to this agreement from time to time must be signed by an authorized official of the *Institution* and the *Employer* and must set forth--

1. brief descriptions of the work to be performed by students under this agreement;
2. the hourly rates of pay, and
3. the average number of hours per week each student will be used.

These schedules will also state the total length of time the project is expected to run, the total percent, if any, of student compensation that the *Employer* will pay to the *Institution*, and the total percent, if any, of the cost of employer’s payroll contribution to be borne by the *Employer*. The *Institution* will inform the *Employer* of the maximum number of hours per week a student may work.

Students will be made available to the *Employer* by the *Institution* to perform specific work assignments. Students may be removed from work on a particular assignment or from the *Employer* by the *Institution*, either on its own initiative or at the request of the *Employer*. The *Employer* agrees that no student will be denied work or subjected to different treatment under this agreement on the grounds of race, color, national origin, or sex. It further agrees that it will comply with provisions of Civil Rights Act of 1964 (Pub. L. 88-352; 78 Stat. 252) and Title IX of the Education Amendments of 1972 (Pub. L. 92-318) and the Regulations of the Department of Education which implement those Acts.

Transportation for the students to and from their work assignments will not be provided by either the *Institution* or the *Employer*.

Students working with youth or young adults are required to have a background check before working. The background check will be performed by the *Institution*.

The *Employer* is considered the employer for purposes of this agreement. It has the right to control and direct the services of the students, not only as to the result to be accomplished, but also as to the means by which the result is to be accomplished. The *Institution* is limited to determining whether the students meet the eligibility requirements for employment under the Federal Work-Study program and to assigning students to work for the *Employer*.

Compensation of students for work performed on a project under this agreement will be disbursed—and all payments due as an employer’s contribution under State or local workers’ compensation laws, under Federal or State social security laws, or under other applicable laws, will be made—by the *Institution*.

1. At times agreed upon in writing, the *Employer* will pay to the *Institution* an amount calculated to cover the *Employer*’s share of the compensation of students employed under this agreement.
2. In addition to the payment specified in paragraph (1) above, at times agreed upon in writing, the *Employer* will pay, by way of reimbursement to the *Institution*, or in advance, an amount equal to any and all payments required to be made by the *Institution* under State or local workers’ compensation laws, or under Federal or State social security laws, or under any other applicable laws, on account of students participating in projects under this agreement.

3 At times agreed upon in writing, the *Institution* will pay to the *Employer* an amount calculated to cover the Federal share of the compensation of students employed under this agreement and paid by the *Employer*. Under this arrangement the *Employer* will furnish to the *Institution* for each payroll period the following records for review and retention:

- a. Time reports indicating the total hours worked each week in clock time sequence and containing the supervisor’s certification as to the accuracy of the hours reported;
- b. A payroll form identifying the period of work, the name of each student, each student’s hourly wage rate, the number of hours each student worked, each student’s gross pay, all deductions and net earnings, and the total Federal share applicable to each payroll.

The *Institution* shall disburse the compensation payable to the students under this Agreement.

The *Employer* shall furnish to the *Institution* such information as may be necessary for the *Institution* to comply with the regulations of the U.S. Office of Education pertaining to the Federal Work-Study Program.

The *Employer* will be responsible for the supervision of work performed by students participating in any project under this Agreement and will make available to the *Institution* the names and locations of *Employer* supervisors.

The *Employer* will permit the *Institution* from time to time, as it may request, to inspect the premises in which the student is working under this Agreement and will review with the *Institution* the working conditions and job requirements of all such students.

Work to be performed under this Agreement will not result in the displacement of employed workers or impair existing contracts for services, and must not involve the construction, operation, or maintenance of so much of any facility used, or to be used, for sectarian instruction or as a place of religious worship. Further, no project may involve political activity or work for any political party.

This Agreement shall take effect **July 1, 2025** and terminate **June 30, 2026** unless amended in writing as mutually agreed upon by both the *Employer* and the *Institution*; however, either party may terminate upon ten working days’ written notice.

Employer representative: **Dr. Michael Cary, Superintendent**

Employer phone#: **(218) 879-6721 (ext. 6202)**

Employer Address: **Cloquet ISD#94 302 - 14th Street Cloquet, MN 55720**

**Fond du Lac Tribal & Community College**

**For the Employer**

\_\_\_\_\_  
Signature of Work Study Coordinator                      Date

\_\_\_\_\_  
Signature of Employer Representative                      Date

\_\_\_\_\_  
Signature of Fiscal Officer                                      Date

**Cloquet ISD#94**  
Name of Employer

**Fond du Lac Tribal & Community College**  
2101-14th Street Cloquet, MN 55720  
(218) 879-0800  
FAX: (218) 879-0814  
[www.fdlcc.edu](http://www.fdlcc.edu)

**Financial Aid Office**  
Dave Sutherland  
(218) 879-0816  
[dsutherland@fdltcc.edu](mailto:dsutherland@fdltcc.edu)

**Business Office (Time sheets/payroll)**  
Paula Hagenah  
(218) 879-0809  
[paula@fdltcc.edu](mailto:paula@fdltcc.edu)

**Job Description**

- Reading and math tutoring
- Mentoring
- Other duties as assigned
- \_\_\_\_\_

Wage: \$ **16.00** / hour.

Average number of hours per week: **Approximately 10 - 29** <sup>104</sup> hours / week.

# Off Campus Work Study Supervisor Guide

This sheet is intended to provide some general information and guidance for work study supervisors.

**Background Check.** FDLTCC completes a background check for each student worker (student) BEFORE they are allowed to begin working at an off-campus site.

**Work-Study packet.** A student must have the Work-Study packet completed before they can begin working. It is the student-worker's responsibility to complete and return this to FDLTCC, but there is one place for the Supervisor to sign. Your student worker will bring it to you for signing.

**Work-Study Handbook.** The Work-Study Handbook is intended to help students and supervisors learn about the FDLTCC Work-Study program. It can be found online at <http://fdltcc.edu/paying-for-college/work-study/>.

**Wage.** The hourly wage is negotiated between you, the Supervisor, and FDLTCC, not to exceed \$16.00/hour.

**Job duties.** Please review all of the possible duties and expectations, the nature of the position, and if there is a regular set of duties or a lot of variation and spontaneity.

**Work Schedule.** The work schedule is determined between the Supervisor (you) and student-worker, not to exceed 40 hours in a pay period (two weeks), and never being scheduled at a time when the student has class.

**Payroll process.** Once the Work-Study Packet is submitted to Financial Aid Office, it will be forwarded to Paula Hagenah in the Business Office to begin the Payroll process. Paula will contact the Supervisor regarding the timesheet process. Pay periods are two weeks in length. The student is paid using the same method as financial aid disbursement.

**Payroll contact/info.:** Paula Hagenah, Business Office 218-879-0809 [paula@fdltcc.edu](mailto:paula@fdltcc.edu) FAX: 218-879-0814

**When can the student worker begin working?** They can begin after they receive the notification from Paula (payroll).

**What can you have them do?** The primary task the work study is there to perform is tutoring (reading and math), but they are also meant to benefit your institution as well. You can have them perform additional duties as long as it supports your program.

**When does the work study have to stop working?** A student must maintain 6 or more credits to be eligible for a work study position, so if they drop below 6 credits at FDLTCC, they must stop working immediately. Also, if they run out of funding, they must stop working immediately. The time-frame during which they may work is August 25, 2025 to May 12, 2026. Unless other arrangements are made, they may not work after May 12, 2026.

**What is your role in regard to work performance, training, communication and professional behavior?** You are their supervisor, so treat them as you would any other employee. Train them, inform them of your expectations, freedom to act, etc.

**Suggested topics and expectations to discuss with the work study before they begin.**

- Communication: How do you pass on information, assignments, etc.? Do you use email, mailboxes, etc.?
- Routines: Are there daily, weekly routines they need to know?
- Calling in sick: When do you want to know – the night before? Who do they call or email?
- Attendance and time off: Acceptable reasons to miss, how much time can be missed, how to request time off, etc.?
- Professional conduct: Review your and your institution's guidelines and Code of Conduct.
- Evaluation: Set a timeline for an evaluation, such as late October. Give feedback on an ongoing basis.
- Dress code: Share any expectations, what is considered appropriate, dress codes, etc.

**Questions?** Dave Sutherland, Financial Aid Director 218-879-0816 [dsutherland@fdltcc.edu](mailto:dsutherland@fdltcc.edu)

An affirmative action, equal opportunity employer and educator. This document is available in alternative formats to individuals with disabilities. Consumers with hearing or speech disabilities may contact us via their preferred Telecommunications Relay Service.

## Off Campus Minnesota State Work Study Contract

This agreement is entered into between **Fond du Lac Tribal & Community College**, hereafter known as the “*Institution*,” and **Cloquet School District ISD # 94**, hereafter known as the “*Employer*,” a (Federal, State, or local public agency), (private nonprofit *Employer*), (strike one), for the purpose of providing work to students eligible for the Minnesota State Work-Study Program, hereafter call “*Program*”.

Students will be made available to the Employer by the Institution to perform specific job duties under approved employment positions. Students may be removed from employment in a particular position or from the Employer by the Institution, either on its own initiative or at the request of the Employer. The Employer agrees that no student employed under this agreement will be denied work or subjected to different treatment on the basis of race, creed, color, national origin, gender, disability, age, marital status, veteran’s status, or sexual orientation. The Employer agrees that it will comply with the provisions of the Civil Rights Act of 1964 (Pub. L. 88-352; 78 Stat.252); Title IX of the Education Amendments of 1972 (Publ. L. 92-318); the Regulations of the U.S. Department of Education, which implements those Acts; and Minnesota Statutes, Sections 136A.231 et seq., as amended, and further provision pertaining thereto including the Minnesota Office of Higher Education regulations.

I. All terms used in this Agreement shall be interpreted in accordance with any definitions contained in Minnesota Statutes 136A.231–

136A.233, and Agency Rules 4830.2000–4830.2600 governing the Minnesota State Work-Study Program.

II. The Institution maintains the exclusive right to control and direct this Program. The Institution shall:

1. Establish appropriate policies with respect to project and Employer eligibility and set forth these policies in writing.
2. Determine the total number of students to be employed by the Employer at any given time.
3. Approve the rate of pay each student will receive and supply the total number of hours per week each student may work for the Employer.
4. Establish specific starting and ending dates for a student’s term of employment and set forth any standard under which that term of employment may be terminated.
5. Determine the amount of the work award for each student and set forth this amount as the maximum gross earnings limit for a student’s term of employment.

III. The Employer certifies that it is a public/or private (circle one) Employer eligible to participate in this Program and that the work performed by the students under this Program shall:

1. Not result in the displacement of the Employer’s employed workers or impair the existing contracts for services; and
2. Be governed by such conditions of employment as will be appropriate and reasonable in light of such factors as type of work performed, geographical location, and educational level and proficiency of the student and any applicable federal, state or local legislation; and
3. Not involve the construction, operation, or maintenance of so much of any facility as it is to be used or is used for sectarian instruction or as a place of religious worship; and
4. Not involve any partisan or nonpartisan political activity associated with a candidate, or contending faction or group, in an election for public party office; and
5. Not involve any lobbying on the federal, state, or local level; and

6. Not be primarily for the benefit of the membership of a limited membership Employer (such as a credit union or fraternal order) other than public; and
7. Not represent a conflict of interest for any of the parties to this agreement or the federal or state government or any of their political sub-divisions; and
8. Not be work for which the political support, affiliation, or affinity of the student is a prerequisite or consideration for employment; and
9. Not be work to be performed for an elected official other than as a part of the regular administration of federal, state, or local government.

IV. It is agreed that the Employer shall:

1. Provide orientation to the student with respect to hours of duty, place of duties, working conditions, briefing on safety, standards of conduct and a familiarization with the Employer's procedures. Such orientation shall be designed to aid the student in adjusting to the job situation.
2. Provide the student with an explanation of his or her duties, performance requirements in terms of quality, quantity, methods and priorities, and the necessary basic corrective and progressive training.
3. Provide on-site supervision of the employment activities of the students. Students employed by public K-12 schools performing meaningful activities that directly assist students in K-12 in meeting graduation requirements shall work under direct supervision at all times.
4. Maintain time records for each student and complete the student's payroll time sheets. The time sheets are to be sent to the Institution by payroll due dates established by the Institution. No compensation can be paid to a student without properly authenticated payroll time sheets.
5. Not permit any student to perform work or any project under this Program for more than 29 hours in any week. The Employer shall assume responsibility for payment of compensation to students for hours worked in excess of such maximum limitations. Student eligibility for State Work-Study funds will be reduced by such excess earnings.
6. Not permit any student to work beyond the date specified by the Institution as the ending date of the student's term of employment or exceed his or her gross earnings limit. The Employer shall assume responsibility for payment of compensation to students for hours worked beyond these limits.

V. Students will be made available to the Employer by the Institution for performance of specific work assignments. Students may be removed from work on a particular assignment or from the Employer by the Institution, either on its own initiative or at the request of the Employer. The Employer agrees that no student shall be denied work or subjected to different treatment under this Agreement on the basis of race, national origin, religion, sex, age or handicap, and that it will comply with the provisions of the Civil Rights Act of 1964 and Amendments, the Regulations of the Department of Health, Education and Welfare which implement that act, and the Minnesota Human Rights Act.

VI. The Employer shall be deemed the Employer for all purposes of this Agreement, except for the purposes of Employer compliance with federal social security laws and worker's compensation laws for which purposes the Institution shall be deemed the Employer. The Employer has the right to control and direct the services of the student, not only as to the results to be accomplished, but also as to the means by which the result is to be accomplished. The Institution shall be limited to determining that the students meet the eligibility requirements for employment under the State Work-Study Program, and to determine that the students do perform their work in fact.

VII. The Institution agrees to pay the matching share of the student's earnings which is 25% of the student's gross earnings for students employed under this agreement.

VIII. All payments due as an Employer's contribution under any applicable laws (except payments under the Federal Social Security Laws) shall be made directly by the Employer, and the Employer shall furnish to the institution evidence of such payments as requested to do so.

IX. The Employer shall furnish to the Institution for each payroll period, for review and retention, time reports indicating period of work, name of student, rate per hour, total hours worked during the pay period, the actual number of hours worked on a specific date, the starting and ending times, including an indication of AM or PM, and the supervisor's certification as to the accuracy of the hours reported and of satisfactory performance on the part of the student.

X. Compensation of students for work performed under this Agreement will be disbursed by the Institution.

XI. Since State resources are the primary source of funding for this program, the Institution reserves the right to terminate a student's position in the event that available funds have been depleted. The Institution will give the Employer an option of retaining the student worker in the event that either (a) the Employer is willing to pay the student worker's full wages or (b) the student is willing to volunteer his or her time for the Employer. Verbal notification to the Employer by the Institution, with a follow-up written confirmation that the funds have been depleted, shall serve as termination of the student's position, as of the date of the verbal notice.

XII. The Work-Study Referral/Salary Authorization presented to the Employer shall contain specifics of the provisions set forth in Paragraph II of this Agreement.

XIII. This Agreement may be canceled at any time by mutual consent of both parties or by written notice of thirty (30) days by either party.

XIV. The Employer agrees that Students employed in internship positions in the for-profit sector shall perform duties directly related to their field of study. The direct relationship shall be documented within the job description.

This Agreement shall take effect **July 1, 2025** and terminate **June 30, 2026** unless amended in writing as mutually agreed upon by both the *Employer* and the *Institution*; however, either party may terminate upon ten working days' written notice.

Employer representative: **Dr. Michael Cary, Superintendent**

Employer phone#: **(218) 879-6721 (ext. 6202)**

Employer Address: **Cloquet ISD #94 302 - 14th Street Cloquet, MN 55720**

**Fond du Lac Tribal & Community College**

**For the Employer**

\_\_\_\_\_  
Signature of Work Study Coordinator                      Date

\_\_\_\_\_  
Signature of Employer Representative                      Date

\_\_\_\_\_  
Signature of Fiscal Officer                                      Date

**Cloquet ISD #94**  
Name of Employer

**Fond du Lac Tribal & Community College**  
2101-14th Street Cloquet, MN 55720  
(218) 879-0800  
FAX: (218) 879-0814  
[www.fdlfcc.edu](http://www.fdlfcc.edu)

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**Job Description**

- Reading and math tutoring
- Mentoring
- Other duties as assigned
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Wage: **\$ 16.00 / hour.**

Average number of hours per week: **Approximately 10 - 29 hours / week.**

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- Professional conduct: Review your and your institution's guidelines and Code of Conduct.
- Evaluation: Set a timeline for an evaluation, such as late October. Give feedback on an ongoing basis.
- Dress code: Share any expectations, what is considered appropriate, dress codes, etc.

**Questions?** Dave Sutherland, Financial Aid Director 218-879-0816 [dsutherland@fdltcc.edu](mailto:dsutherland@fdltcc.edu)

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**PAN-O-GOLD** Baking Co.  
**ST. CLOUD OFFICE**

April 28, 2025

To: Beth Dohnansky  
Food Manager  
Cloquet Schools

From: Jason Revenig

Signature:

Subject: 2025-26 Bread Bid

Beth,

Pan O Gold would like to extend our contract with you for the 2025-26 school year. The following will be our pricing for the 2025-26 school year.

	<u>Current</u>	<u>2025-26</u>
1 ½ # Whole Grain Bread	2.30	2.44
Whole Grain Hamb. Buns 60ct	9.75	10.43
Whole Grain Hoagie Buns 24ct	5.25	5.40
Whole Grain Weiner Buns 12ct	2.65	2.80
Whole Grain Tea Biscuit 12ct	2.45	2.60

Thank you

Jason Revenig  
Pan O Gold Baking Co.  
1-800-444-7005

Cc; Chris Nelson

• FAMILY-OWNED AND OPERATED •  
**UPPER LAKES FOODS**  
EST 1967

February 28, 2025

Elizabeth Dohnasky  
Food Service Director  
Cloquet Public Schools, ISD 94  
1000 - 18th St.  
Cloquet, MN 55720

Dear Beth:

Upper Lakes Foods is pleased to renew with Cloquet Public Schools, ISD 94 for the upcoming 2025-2026 school year. The mark-up is based on our school/distributor partnership, current market costs, and changes in the economy since the conception of our agreement currently in place.

10.50% Mark-up Per Case - Grocery

Upper Lakes Foods, Inc. shall not be charged with liquidated damages when delay in delivery is due to unforeseeable cause beyond the control of Upper Lakes Foods, Inc., including but not restricted to Acts of God, acts of the public enemy, epidemics, quarantine restrictions, strikes, and freight embargoes.


Please sign below and return via email or mail.

Sincerely,

  
\_\_\_\_\_

Renee Parks, Upper Lakes Foods, Inc.  
800-879-1265 Ext 4208  
[rparks@ulfoods.com](mailto:rparks@ulfoods.com)

2/28/2025  
Date

  
\_\_\_\_\_

Purchasing Agent

3/4/25  
Date

• FAMILY-OWNED AND OPERATED •  
**UPPER LAKES FOODS**  
 EST 1967

TO: School Food Authority –Cloquet Public Schools, ISD 94  
 FROM: Denise Sorensen  
 DATE: February 28, 2025  
 SUBJECT: USDA Donated Foods (Commodities)

Upper Lakes Foods will deliver and charge the following:

Commodity fee per district dry or frozen \$4.25 per case  
 Plus, handling and storage pass through fee charged by Wissota/Soldier Trucking and Storage per case.

Diverted/processed commodities:

Commodity fee per district dry or frozen \$4.25 per case  
 Diverted/processed commodities shall be removed from ULF warehouse within 10 days after such time; a monthly fee may be discussed if storage is necessary.

- Delivery Schedule to be determined per individual School Food Authorities.
- ULF will not provide storage for USDA Donated Foods for extended periods of time.
- ULF reserves the right to review the contract addendum January 1, 2026.
- In the event there are mandated changes in the Distribution of USDA Foods, Upper Lakes Foods reserves the right to adjust the commodity fee.

DISTRIBUTOR: UPPER LAKES FOODS, INC.  
 CONTACT PERSON: DENISE SORENSEN  
 ADDRESS: 801 INDUSTRY AVENUE  
 CITY/STATE/ZIP: CLOQUET, MN 55720  
 TELEPHONE: (218) 879-1265 Ext. 4379  
 EMAIL: [denisesorensen@ulfoods.com](mailto:denisesorensen@ulfoods.com)

SCHOOL FOOD AUTHORITY: Cloquet Public Schools ISD #94  
 CONTACT PERSON: Elizabeth Dohnansky  
 ADDRESS: 1000 18<sup>th</sup> Street  
 CITY/STATE/ZIP: Cloquet, Mn. 55720  
 TELEPHONE: 218-879-5164  
 EMAIL: edohnans@isd94.org  
 SFA REPRESENTATIVE SIGNATURE: Elizabeth Dohnansky  
 DISTRIBUTOR REPRESENTATIVE SIGNATURE: Denise Parks



Cloquet ISD 94

Dear Beth,

We are submitting the following price quote to you for the 2025-2026 school year. Our Grade A products meet all local, State and Federal requirements for the lunch program. All half-pint milks are subject to the attached Escalator Clause. All other products follow the monthly market change.

**April 2025 Pricing**

Item Description	Item #	Packaging Description	Price
Chocolate Skim Milk	65492	Eco Half-Pint	\$0.283
Skim Milk	26891	Eco Half-Pint	\$0.266
1% Milk	26890	Eco Half-Pint	\$0.272



**April 2025 Escalator Clause**

It is hereby understood that the prices quoted are based on the USDA Class I prices listed below under the terms of the Federal Milk Market Order #30.

Class I Skim	10.75	CWT
Class I Butterfat	2.6284	LB

If the Class I Skim price per hundredweight is increased or decreased, for each \$0.10 per hundredweight increase or decrease, the quotation on:

Half-Pint Fluid Milk	\$0.00054	Per Half-Pint
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If the Class 1 Butterfat price per pound is increased or decreased, for each \$0.01 increase or decrease, the quotation on a half-pint will follow this formula:

Whole Milk	\$0.00017750	Per Half-Pint
2% Milk	\$0.00010750	Per Half-Pint
1% Milk	\$0.00005375	Per Half-Pint
Skim Milk	\$0.00001000	Per Half-Pint



## **Kemps General Information**

**Address:** Kemps LLC / 420 West Broadway Avenue, Minneapolis, MN 55411

**Key Bid Contact:** Kyle Punton, General Manager / Kyle.Punton@Kemps.com / 612-723-5596

**Sales Rep Contact:** Mike Hill / Mike.Hill3@Kemps.com / 320-471-8829

**Payment Terms:** Payment is due 14 days after invoice date.

**Insurance:** Kemps will provide a copy of insurance upon request.

**Bid Bonds:** Kemps has been operating since 1914. We do not participate in bid bonds.

**Return Milk Policy:** Kemps only takes back and gives credit for milk that is delivered with less than 10 days from expiration, or any milk that is deemed a manufacturer defect, damaged, or not sellable upon delivery. Please be cognizant of our next scheduled delivery, especially around break periods. The school is responsible for disposing of any milk.

**Renewed Bids:** At the outset of each year a bid is renewed, Kemps reserves the right to make an annual price adjustment to cover any increases in operating costs. Price adjustments are related to fuel, labor, employee benefits, packaging, resin, etcetera. Additionally, all prices follow the monthly escalator clause.

**Delivery Schedule:** We can typically deliver between 6AM and 2:30PM and will try to accommodate the school's needs; however, we cannot guarantee a delivery schedule at this time.

**Sustainability:** At Kemps, we are passionate about delivering dairy to our neighbors down the road and around the world. For us, this goes beyond getting products to grocery store shelves. It starts with taking care of our planet, our land, our communities, our family farm-owners, and our employees.

We believe dairy plays a key role in solving our climate change crisis, and we are constantly striving to find more ways to reduce our greenhouse gas emissions, invest in innovation to make our business more sustainable, and engage in the communities where we live and work.

We are determined to do our part to produce dairy responsibly, ethically, and sustainably. We are continually searching for new, innovative ways to conserve resources, reduce waste, and work efficiently across farms, in plans, and on the road. Because of our commitment to the environment, Kemps has a 30-case minimum per delivery. If the delivery requirements are not met, we may contact you to create a solution. Thank you for your partnership with Kemps to reduce waste.





### School Calendar Dates

If your district has the same dates for all schools, please fill in the table below.

First Day of School	Sept. 3 ---- Delivery Aug. 28th
Thanksgiving Break	Nov. 27 <sup>th</sup> – 28th
Christmas Break	Dec. 24 <sup>th</sup> – Jan. 2nd
Spring Break	March 23 <sup>rd</sup> – March 27th
Summer School	<input type="checkbox"/> No <input checked="" type="checkbox"/> Yes Dates: June 9- Aug.14 CHS only

If the schools in your district have a variety of dates, please fill in the tables below.

School Name(s)	
First Day of School	
Thanksgiving Break	
Christmas Break	
Spring Break	
Summer School	<input type="checkbox"/> No <input type="checkbox"/> Yes Dates:

School Name(s)	
First Day of School	
Thanksgiving Break	
Christmas Break	
Spring Break	
Summer School	<input type="checkbox"/> No <input type="checkbox"/> Yes Dates:

School Name(s)	
First Day of School	
Thanksgiving Break	
Christmas Break	
Spring Break	
Summer School	<input type="checkbox"/> No <input type="checkbox"/> Yes Dates: 117



Please email a completed copy to Kyle Punton, General Manager of Kemps LLC: [Kyle.Punton@Kemps.com](mailto:Kyle.Punton@Kemps.com)  
We look forward to serving your district in the 2025-2026 school year.

Sincerely,

Kyle Punton  
General Manager  
Kemps – Good Comes Around.  
420 West Broadway Avenue  
Minneapolis, Minnesota  
612.723.5596



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## MEMORANDUM

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TO: Dr. Michael Cary, Superintendent

FROM: Beth Dohnansky, Food Service Director

DATE: April 28, 2025

RE: Proposed renewals for the 2025-2026 School Year

I am recommending that Cloquet School District accept the proposed renewals from:

- **Kemps** - as the milk distributor being the successful bid for the 2022-2023 school year on renewal for the 2025-2026 school year.
- **Upper Lakes Foods** – as the Prime Vendor being the successful bid for the 2023-2024 school year on renewal for the 2025-2026 school year.
- **Pan-O-Gold** – as the bread distributor being the successful quote for the 2022-2023 school year on renewal for 2025-2026.

BD

**Cloquet Educational Foundation Grant Requests  
May 6, 2025**

Letter	Description	Submitter	Previously Funded	Amount Requested	Amount Granted	Check #	Written to:
A.	1st Grade Decodable Reader Project	Jen Kolodge/All 1st Grade Teachers	\$3,552	\$3,640	\$1,820	840	Churchill School
B.	Special Ed Cooking Program	Mariah Carlson	New	\$3,927	\$2,100	841	CHS
C.	Where Everyone Belongs	Jamie Jazdzewski	\$1,000	\$1,500	\$1,000	842	CMS
D.	Senior Sunrise Breakfast	Nicole Sandman	New	\$500	\$0	0	0
E.	ROX	Jamie Jazdzewski	New	\$1,600	Pulled \$0	0	0
F.	Indigenous Picture Books	Elinor Cich	New	\$4,000	\$2,000	843	Early 5's
G.	Summer Activity Books	Barbara Anthony	New	\$1,000	\$1,000	844	Washington School
H.	2026 Music Trip: New York	Kevin Huseth	\$3,000	\$11,500	\$2,000	845	CHS
I.	Field Trips for Phy Ed	Brenda Gigliotti/Dave Esse	\$2,500	\$2,500	\$2,000	846	CHS/Phys Ed
J.	TI84 Calculators for 8th Grade	K. LaPorte/A. Sorenson	New	\$5,500	\$2,709	847	CMS
K.	Drone Flying Class Scholarships	Joli Bilden	New	\$600	\$600	\$848	Comm. Ed
L.	Book Break Author Talks	Rachel Mueller	\$1,750	\$3,223	\$3,223	849	Washington School
M.	School Activity/Valley Fair - CAAEP	Angela Lennartson	New	\$2,700	\$1,700	850	CAAEP
<b>Total</b>				\$42,190	<b>\$20,152</b>		

**Amount Available for grants, May 6, 2025 = \$15,118**

**Additional surplus from January 2025 = \$10,843**

**Available if needed: \$25,961**



***Cloquet Public Schools Retirees  
2024-2025***

***Certified Staff Retirements***

as of May 5, 2025

***Heather Johnson, 2<sup>nd</sup> Grade Teacher***

Washington Elementary School  
September 1996 – June 2025

***Lisa Lamirande, English Teacher***

Cloquet Middle School  
August 1992 – March 2025

***Regina Meidl-Roemhildt, Music Teacher***

Churchill Elementary School  
June 2010 – June 2025

***David Perry – Special Education Teacher***

Cloquet Area Alternative Education Programs  
September 2009 – June 2012  
September 2014 – June 2025

***David Wangen, Principal***

Churchill Elementary School  
August 1998 – June 2025



***Cloquet Public Schools Retirees  
2024-2025  
Non-Certified Staff Retirements  
as of May 5, 2025***

***Elizabeth Barra, AIE Tutor***  
Churchill Elementary School  
September 2010 – May 2025

***Mary Borden, Head Secretary***  
Churchill Elementary School  
September 2004 - June 2025

***Karen Hedman, AIE Home School Liaison***  
Washington Elementary School  
August 1990- September 2024



# **CLOQUET PUBLIC SCHOOLS 2024-2025 STAFF RECOGNITION**

## **30 Years of Service**

**Annette Bringe-Wick, 2<sup>nd</sup> Grade Teacher**  
Washington Elementary School

**Katy Buytaert, Music Teacher**  
Washington Elementary School

**Shannon Krikava, SR/ECFE Teacher/Coordinator**  
Community Education

## **25 Years of Service**

**Kevin Brenner, Math Teacher**  
Cloquet High School

**Darrin Johnson, 3<sup>rd</sup> Grade Teacher**  
Washington Elementary School

**Jennifer Kolodge, Title/ESSA**  
Churchill Elementary School

**Shannon Sams, Guidance Counselor**  
Cloquet High School

**Shannon Switzer, Kindergarten Teacher**  
Washington Elementary School

**Jody Zeleznikar, Early Childhood Speech Therapy**  
Early Childhood Special Education

## 20 Years of Service

**Mary Borden, Head Secretary**  
Churchill Elementary

**Ann Gustafson, 6<sup>th</sup> Teacher**  
Cloquet Middle School

**Andrew Mettner, Art Teacher**  
Cloquet Middle School

**Kyra Paitrick, AIE Teacher**  
Washington Elementary School

**Darla Pappas**  
**Li'l Lumberjacks & Li'l Thunder Learning Centers Coordinator**  
Community Education

**Lisa South, Spanish Teacher**  
Cloquet High School

**Mathew Winbigler, Science Teacher**  
Cloquet High School

## 15 Years of Service

**Andrea Cacek, Art Teacher**  
Cloquet Middle/High School

**Kandis Chalberg, Paraprofessional**  
Washington Elementary School

**Alan Clairmont, Cleaner**  
Churchill Elementary School

**Chelsea Durand, 3<sup>rd</sup> Grade Teacher**  
Churchill Elementary School

**Kymm Martin, Paraprofessional**  
Washington Elementary School

**Steve Polkowski, Social Studies Teacher**  
Cloquet High School

**Megan Reed, 5<sup>th</sup> Grade Teacher**  
Cloquet Middle School

## 15 Years of Service - continued

**Regina Roemhildt, Music Teacher**  
Churchill Elementary School

**Nicole Waters, Speech Pathologist**  
Washington Elementary School

**Jacob Ziells, Kids Corner Program Manager**  
Cloquet Community Education

## 10 Years of Service

**Nicole Belpedio, Special Education Teacher**  
Churchill Elementary School

**Michael Cohen, Special Education Teacher**  
Northern Lights Special Education Cooperative

**Amber Grussendorf, ECFE Teacher**  
Churchill Elementary School

**Amanda Gustafson, 3<sup>rd</sup> Grade Teacher**  
Washington Elementary School

**Jessica Knutsen, Special Education Teacher**  
Northern Lights Special Education Cooperative

**Candace Nelis, Business Manager**  
Central Administration

**Lisa Neumann, Head Secretary**  
Community Education

**Michelle Roseth, Paraprofessional**  
Cloquet Middle School

**Cody Salo, Physical Education Teacher**  
Cloquet Middle School

**Brenda Taray, Special Education Teacher**  
Churchill Elementary

**Rachel Wuollett, Food Service Driver**  
Cloquet High School

**Tristy Yorston, Special Education Teacher**  
Cloquet Middle School

**You make a difference in the  
lives of our students every day!**



*(For Years of Service as of 8/31/25)*





**Lindblad Expeditions and the National Geographic Society Announce 17th Annual Grosvenor  
Teacher Fellowship Cohort**

*35 educators will embark on expeditions around the world to experience once-in-a-lifetime  
educational and professional learning opportunities*



Caption: 17th Annual Grosvenor Teacher Fellowship Cohort (Credit: Alexandra Daley-Clark/Lindblad Expeditions)

WASHINGTON, D.C. (April 16, 2025) — Today, [Lindblad Expeditions](#) and the [National Geographic Society](#) are proud to announce the 2025 [Grosvenor Teacher Fellowship](#) cohort, consisting of 35 educators aligned with both organizations' commitment to shaping the next generation of planetary stewards.

The 2025 Fellows will embark on expeditions around the world — including destinations such as [Alaska](#), [Antarctica](#), the [Arctic](#), [Europe](#) and the [Mediterranean](#), [Galapágos](#), and [Patagonia](#) — on board National Geographic-Lindblad Expeditions' [state-of-the-art expedition vessels](#). Through world-opening travel, the Fellows will enhance their geographic knowledge with immersive, field-based experiences that they will bring back to their classrooms, communities and professional networks.

“We are proud to welcome our 17th cohort of Grosvenor Teacher Fellows,” said Amy Berquist, Vice President of Conservation, Education and Sustainability, Lindblad Expeditions. “These exceptional educators will have the remarkable opportunity to visit some of the most ecologically diverse and unique places on earth, utilizing this firsthand insight for an enriching educational experience and igniting passion for environmental stewardship in students for years to come.”

Consisting of educators from 20 U.S. states, the District of Columbia and three Canadian provinces, the cohort features a diverse group of formal and informal educators, including the program’s first educator from an Agricultural Science high school. It is also the first time in the program’s history that Fellows will travel to the Mediterranean, visiting [Croatia’s Dalmatian Coast and Montenegro](#), as well as [Greece and Albania](#). The group also represents an array of grade levels and subject areas, from computer programming to outdoor education, geography, career readiness, special education, world religion, languages and more.

“It is so wonderful to see such deserving educators be given an opportunity to immerse not only themselves but their students in everything they have seen on their global expeditions,” said Dr. Deborah Grayson, the National Geographic Society’s Chief Education Officer. “We know their passion for education and experiences around the world will help to engage students beyond the classroom, giving them the tools to learn about, explore and protect our planet for the future.”

The [2025 Grosvenor Teacher Fellows](#) include:

- **Alyssa Kaplan**, Villa Academy, Seattle, Washington
- **Amy Frontier**, Pioneer High School, Ann Arbor, Michigan
- **Angelique Van Houten**, Evergreen Elementary School, Gig Harbor, Washington
- **Anthony Segura**, Hyatt Preschool, San Jacinto, California
- **Ashley Mae Bernardo-Hansen**, Walter B. Saul High School of Agricultural Sciences, Philadelphia, Pennsylvania
- **Ashton Allgood**, Richlands High School, Richlands, North Carolina
- **Aziza Malik**, Champlain Elementary School, Burlington, Vermont
- **Bailey Field**, Santa Monica High School, Santa Monica, California
- **Caitlin Kriek**, The Lab School of Washington, Washington, D.C.
- **Carla Neely**, Warrensville Heights Middle School, Lyndhurst, Ohio
- **Christopher Dier**, Benjamin Franklin High School, New Orleans, Louisiana
- **Christopher James Perez**, Lakeside High School, Lake Elsinore, California

- **Court Rustemeyer**, Vincent Massey School, Calgary, Alberta
- **Danielle Brown**, Andrew Lewis Middle School, Salem, Virginia
- **Dave Eisenberg**, Eleanor Roosevelt High School, Greenbelt, Maryland
- **Garris Stroud**, Browning Springs Middle School, Greenville, Kentucky
- **Hillary Brown**, Ida B. Wells High School, Portland, Oregon
- **Jevons Liu**, Academy for College and Career Exploration, Baltimore, Maryland
- **Joy Wilson**, Chemainus Secondary School, Chemainus, British Columbia
- **Kim Peddle**, Washington Elementary School, Cloquet, Minnesota
- **Krista McKim**, Rockville High School, Rockville, Maryland
- **Kristy Koenes**, Animo Venice Charter High School, Manhattan Beach, California
- **Kymm O'Brien**, River View Community School, Richmond, Maine
- **Lara Main**, Central Unified School District, Fresno, California
- **Leslie LaZar**, Eagle Ridge Middle School, Corrales, New Mexico
- **Mary Mitchelson**, P.B. Ritch Middle School, Dallas, Georgia
- **Precious Symonette**, Miami Dade County Public Schools-Miami Norland Senior High School, Miami Gardens, Florida
- **Robin Lockwood**, Wasilla High School, Wasilla, Alaska
- **Sandra Morassutti**, Toronto Catholic District School Board, Toronto, Ontario
- **Sara Ziemnik**, Rocky River City School District, Rocky River, Ohio
- **Sarah Clark**, Hammond Eastside Magnet Upper School, Hammond, Louisiana
- **Sarah Magnano**, Trail Blazer Camps, Brooklyn, New York
- **Stephanie Graham**, Mount Everett Regional High School, Sheffield, Massachusetts
- **Vincent Quang Pham**, International High School at Prospect Heights, Brooklyn, New York
- **Zachary Arenz**, Flower City School No. 54, Rochester, New York

Since 2006, 434 educators have been selected to join the Grosvenor Teacher Fellowship and offered the once-in-a-lifetime opportunity to embark on an educational expedition named in honor of Gilbert M. Grosvenor, chairman emeritus of the National Geographic Society, in recognition of his decades-long work supporting pre-K–12 teachers and promoting geographic education across the United States and Canada. The expeditions were donated in perpetuity to the Society by Lindblad Expeditions’ Founder and Board Co-Chair Sven-Olof Lindblad in 2006 to mark Grosvenor’s 75th birthday and honor his service to the enhancement and advancement of geographic education.

The Fellowship is open to pre-K–12 educators who are selected through a competitive application process. Fellows take on a two-year commitment to support National Geographic’s education initiatives. In addition to being hosted aboard the National Geographic-Lindblad

Expeditions fleet for a life-changing, field-based experience, they may be asked to conduct webinars, co-design resources, participate in meetups and mentor other educators.

Submissions for the 2026 Grosvenor Teacher Fellowship cohort are scheduled to open this fall. To learn more about the program, [visit here](#).

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#### About National Geographic Society:

The National Geographic Society is a global nonprofit organization that uses the power of science, exploration, education and storytelling to illuminate and protect the wonder of our world. Since 1888, National Geographic has pushed the boundaries of exploration, investing in bold people and transformative ideas, providing more than 15,000 grants for work across all seven continents, reaching 3 million students each year through education offerings, and engaging audiences around the globe through signature experiences, stories and content. To learn more, visit [www.nationalgeographic.org](http://www.nationalgeographic.org) or follow us on [Instagram](#), [LinkedIn](#), and [Facebook](#).

#### About Lindblad Expeditions:

Lindblad Expeditions, LLC, a subsidiary of Lindblad Expeditions Holdings, Inc. (NASDAQ: LIND), is the recognized pioneer of modern expedition cruising, creating the category after the family led the first non-scientific civilian expedition to Antarctica in 1966.

With nearly 60 years of experience and operational excellence, Lindblad Expeditions now commands the largest, most diverse fleet of expedition ships in the industry, consisting of 22 owned and chartered mission-built vessels ranging in size from 16-148 guests. Lindblad Expeditions offers over 100 unique itineraries across six continents, selling and operating over 600 annual departures on behalf of the National Geographic-Lindblad Expeditions co-brand. Together, the two industry leaders deliver unmatched expertise, bringing together leading scientists, naturalists and researchers to inspire travelers, highlight moments that elevate the soul, and foster a lifelong passion for the planet and its people.

To learn more about Lindblad Expeditions, its growing fleet and the National Geographic-Lindblad Expeditions co-brand, visit [www.expeditions.com](http://www.expeditions.com).

#### Media Contact:

Olivia Tarantino, National Geographic Society: [otarantino@ngs.org](mailto:otarantino@ngs.org)

Bradley Norman, Lindblad Expeditions: [bradley@expeditions.com](mailto:bradley@expeditions.com)



**Central Administration**  
302 14th Street • 218-879-6721 • FAX-879-6724  
**Cloquet Senior High School**  
1000 18th Street • 218-879-3393 • FAX-879-6494  
**Cloquet Middle School**  
201 Washington Avenue • 218-879-3328 • FAX-879-4175  
**Churchill Elementary School**  
515 Granite Street • 218-879-3308 • FAX-879-7034  
**Washington Elementary School**  
801 12th Street • 218-879-3369 • FAX-879-3360  
**Community Education**  
2001 Washington Avenue • 218-879-1261 • FAX-878-3013  
**Cloquet Area Alternative Education Programs**  
302 14th Street • 218-879-0115 • FAX -879-6941  
[www.isd94.org](http://www.isd94.org)

5 May 2025

To: Dr. Michael Cary, Superintendent  
From: Teresa Angell, AIE Program Director TA  
RE: Permission to Post AIE Tutor

For your consideration and approval, I am requesting permission to post a 6.5hr/day American Indian Education Program Academic Tutor for Churchill Elementary due to staff retirement school board approved 4.28.25.

I can be available at the next board meeting to address any questions you may have.

Cc: David Wangen



Independent School District No. 94  
Cloquet, Minnesota 55720

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<http://www.isd94.org>

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## MEMORANDUM

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TO: Dr. Michael Cary, Superintendent

FROM: Robbi Mondati, Principal – Washington Elementary School

DATE: May 8, 2025

RE: Permission to Post

I am requesting permission to post for one .55 FTE Music Specialist to teach music at both Washington Elementary and Cloquet Middle School. The posting is due to a shift in current staff for the coming school year.

RM/BA

Linking school and community to provide life-long learning and success for all.