



June 9, 2026
Called Meeting
Dr. Jim Vaszauskas Center for the Performing Arts
1110 W. Debbie Lane
Mansfield, TX 76063
6:00 PM

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1. **Call to Order**
 2. **Roll Call**
 3. **Meeting Opening**
 1. Prayer
 2. Pledges
 4. **Public Comments**
 1. The correct procedure for addressing the Board during Public Comments is as follows:
Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, unless modified by the Board president based on Board Policy BED (LOCAL). Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.
 5. **Closed Session**
 1. Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, including a discussion of board committees; 551.071, Consultation with the Board's attorney; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.
 6. **Reconvene**
 1. Reconvene to Public
 7. **Human Resources Report**
 1. New Hires for Board Approval
 8. **Business Items Requiring Board Action**
 1. Discussion of Corporate Sponsorship Agreement and Stadium Advertising Partnership with Methodist Mansfield Medical Center
 2. Discussion of Proposed Emergency Amendment to DC(LOCAL)
 9. **Adjourn**
 1. Adjourn

Dr. Tiffanie Spencer
Superintendent of Schools

Posted on _____ at _____
(Date) (Time)



**Board of School Trustees
Mansfield Independent School District**

TITLE: DC(LOCAL) Emergency Policy DATE: June 9, 2026
Adoption

CONSENT

BACKGROUND:

MISD is a member of the Texas Association of School Boards, and as part of our service agreement, we receive their policy recommendations for Local policies. The TASB policy service periodically provides updates to these policies, which reflect changes in education law and statute.

CONSIDERATIONS:

Proposed local policies or amendments introduced and recommended to the Board at one meeting shall not be adopted until a subsequent meeting. Emergency adoption, however, may occur in one meeting if special circumstances demand an immediate response.

RECOMMENDATION:

The Superintendent recommends approval of the MISD DC(Local) as listed.

RECOMMENDED MOTION:

If the Board desires to approve this action item, an appropriate motion would be:
“Move to approve the emergency reading of TASB MISD Local DC as presented.”

Personnel Duties	The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.
Posting Vacancies	The Superintendent or designee shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.
Applications	<p>All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.</p> <p>[For information related to the evaluation of criminal history records, see DBAA.]</p>
Employment of Contractual Personnel	<p>The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel at the level of campus principal and above.</p> <p>The Board retains final authority for employment of contractual personnel at the level of campus principal and above. The Board delegates to the Superintendent final authority for employment of contractual personnel below the level of campus principal.</p> <p>From the date of the regular Board meeting in May until the date of the regular Board meeting in August each year, the Board delegates to the Superintendent final authority to employ contractual personnel at the level of campus principal and above. The Superintendent shall inform the Board of any persons hired under this authority.</p> <p>From the date of the regular Board meeting in August until the date of the regular Board meeting in May, the Board retains final authority for employment of contractual personnel at the level of campus principal and above.</p> <p>[See DCA, DCB, DCC, and DCE as appropriate]</p>
Employment of Noncontractual Personnel	<hr/> <p>Note: For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).</p> <hr/> <p>The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCD]</p>

**Employment
Assistance
Prohibited**

No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and DH(EXHIBIT) for the Educators' Code of Ethics.]