



January 20, 2026
Regular Meeting
Dr. Jim Vaszauskas Center for the Performing Arts
1110 W. Debbie Lane
Mansfield, TX 76063
7:00 PM

1. **Call to Order**
2. **Roll Call**
3. **Meeting Opening**
 1. Prayer
 2. Pledges
 1. Presentation of Colors by the Mansfield High School JROTC
4. **District Recognition**
 1. Board of Trustees Appreciation Month – Dr. Kimberley Cantu 3
 2. School Board Superstars - Laura Jobe 4
 3. College Board Awards/Mansfield High School – Dr. Georgie Swize 6
 4. Proclamation for Dr. Cantu from Mayor Evans 9
5. **District Introductions**
 1. HR Introduction 10
6. **Public Comments**
 1. The correct procedure for addressing the Board during Public Comments is as follows:
Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, unless modified by the Board president based on Board Policy BED (LOCAL). Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.
7. **Closed Session**
 1. Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.
 2. Discussion of Superintendent Search
8. **Reconvene**
 1. Reconvene to Public
9. **Instructional Focus**
 1. Emergent Bilingual Long-Range Planning- Dr. Tiffanie Spencer and Ana Munoz 11



**Board of School Trustees
Mansfield Independent School District**

TITLE: School Board Recognition Month

DATE: Tuesday, January 20, 2026

Consent

BACKGROUND:

January is School Board Recognition Month and Mansfield ISD is proud to honor the seven public school advocates who serve on the MISD Board of Trustees.



TITLE: School Board Superstar Awards

DATE: Tuesday, January 20, 2026

Consent

BACKGROUND:

During the school year, elementary school students are selected to receive the School Board Superstar Award for outstanding citizenship. This month's students will be called forward and receive a trophy for their great character.

School Board Superstar Award
January 20, 2026

Each month during the school year, students from our elementary schools are selected to receive the School Board's Superstar Award for outstanding citizenship.

These young students have been chosen from their campus based on the virtues of outstanding character, citizenship, fairness, honesty, kindness, respect, responsibility and trustworthiness.

Cameron Gonzales – Kenneth Davis Elementary

Tyden Harris – Imogene Gideon Elementary

Emma Linares – Nancy Neal Elementary

Noelle Wint – Brenda Norwood Elementary

Makade Sims – Glenn Harmon Elementary

Jacob Hernandez – Carol Holt Elementary

Eva Luesch – Judy K. Miller Elementary

Kamari Mcgee – Erma Nash Elementary

Alexander Ho – Thelma Jones Elementary

COMMENDATION FORM FOR SCHOOL BOARD MEETINGS

Person(s) to be Commended:

Mansfield High School College Board National Award List

Student Name	Cohort	High School	Designation
Al Mayahi, Fatimah	2026	Mansfield High School	First-Generation Recognition Award
Al Mayahi, Fatimah	2026	Mansfield High School	School Recognition Award
Amin, Fatema	2026	Mansfield High School	School Recognition Award
Anderson, Christen	2026	Mansfield High School	School Recognition Award
Bass, Jackson	2026	Mansfield High School	First-Generation Recognition Award
Bass, Jackson	2026	Mansfield High School	School Recognition Award
Bell, Madelynn	2026	Mansfield High School	School Recognition Award
Berry, Evan	2026	Mansfield High School	School Recognition Award
Bovenkerk, Norah	2026	Mansfield High School	School Recognition Award
Carpenter, Kit	2026	Mansfield High School	School Recognition Award
Childers, Cody	2026	Mansfield High School	School Recognition Award
Childers, Cody	2026	Mansfield High School	First-Generation Recognition Award
Choi, Esther	2026	Mansfield High School	School Recognition Award
Cimino, Mia	2026	Mansfield High School	School Recognition Award
Coffman, Kenzi	2026	Mansfield High School	School Recognition Award
Cox, Ava	2026	Mansfield High School	School Recognition Award
Edwards, Samuel	2026	Mansfield High School	School Recognition Award
Ellis, Andrew	2026	Mansfield High School	School Recognition Award
Etheridge, Jada	2026	Mansfield High School	School Recognition Award
Fox, Dillon	2026	Mansfield High School	School Recognition Award
Galaso, Audrey	2026	Mansfield High School	School Recognition Award
Galaso, Lucy	2026	Mansfield High School	School Recognition Award
Griffith, Emma	2026	Mansfield High School	School Recognition Award
Harmon, Sean	2026	Mansfield High School	School Recognition Award
Hawkins, Candace	2026	Mansfield High School	School Recognition Award

Henrichs, Zachariah	2026	Mansfield High School	School Recognition Award
Hernandez, Madelyn	2026	Mansfield High School	School Recognition Award
Hicks, Alexander	2026	Mansfield High School	School Recognition Award
Hwang, Lydia	2026	Mansfield High School	School Recognition Award
Itana, Brooke	2026	Mansfield High School	School Recognition Award
Jazzar, Rami	2026	Mansfield High School	School Recognition Award
Jazzar, Rami	2026	Mansfield High School	First-Generation Recognition Award
Keeler, Allison	2026	Mansfield High School	School Recognition Award
Knight, Chloe Marie	2026	Mansfield High School	School Recognition Award
Kramer, Hannah	2026	Mansfield High School	School Recognition Award
Le, Huy	2026	Mansfield High School	School Recognition Award
Lewis, Aiden	2026	Mansfield High School	School Recognition Award
Meche, Kylie	2026	Mansfield High School	School Recognition Award
Melton, Bennett	2026	Mansfield High School	School Recognition Award
Miramontes, Jaretzy	2026	Mansfield High School	First-Generation Recognition Award
Moore, Ava	2026	Mansfield High School	School Recognition Award
Moses, Lauren	2026	Mansfield High School	School Recognition Award
Nashawati, Serene	2026	Mansfield High School	School Recognition Award
Nguyen, Sidney	2026	Mansfield High School	School Recognition Award
Nytko, Elizabeth	2026	Mansfield High School	School Recognition Award
Pascales, Juneer	2026	Mansfield High School	School Recognition Award
Pistone, Julie	2026	Mansfield High School	School Recognition Award
Potter, Preston	2026	Mansfield High School	School Recognition Award
Rodriguez, George	2026	Mansfield High School	School Recognition Award
Rommes, Ostin	2026	Mansfield High School	School Recognition Award
Rowland, Jacob	2026	Mansfield High School	School Recognition Award
Rowland, Jacob	2026	Mansfield High School	First-Generation Recognition Award
Sample, Travis	2026	Mansfield High School	School Recognition Award
Scott, Courtney	2026	Mansfield High School	School Recognition Award
Shah, Aliza	2026	Mansfield High School	School Recognition Award
Shameem Polesello, Sophia	2026	Mansfield High School	School Recognition Award
Shameem Polesello, Sophia	2026	Mansfield High School	First-Generation Recognition Award
Sharma, Anika	2026	Mansfield High School	School Recognition Award

Shatinsky, Makayla	2026	Mansfield High School	School Recognition Award
Shatinsky, Makayla	2026	Mansfield High School	First-Generation Recognition Award
Smith, McPherson	2026	Mansfield High School	School Recognition Award
Sorunke, Nicole	2026	Mansfield High School	School Recognition Award
Sparks, Joel	2026	Mansfield High School	School Recognition Award
Sqrow, Abraham	2026	Mansfield High School	School Recognition Award
Stidham, Emma	2026	Mansfield High School	School Recognition Award
Tillman, Aniya	2026	Mansfield High School	School Recognition Award
Torres, Joseph	2026	Mansfield High School	School Recognition Award
Tran, Xuan	2026	Mansfield High School	First-Generation Recognition Award
Walker, Emily	2026	Mansfield High School	School Recognition Award

Justification for the Commendation:

The Mansfield High School students made the College Board National Award List.

Requested Month of Board Meeting for Commendation: January 2026

Principal, Director, or Supervisor’s Approval: Fernando Benavides

Date: 1/12/26

Associate Superintendent of Communications & Marketing Approval: Laura Jobe

Date: 1/12/26

COMMENDATION FORM FOR SCHOOL BOARD MEETINGS

Person(s) to be Commended:

Dr. Kimberley Cantu

Justification for the Commendation:

Dr. Kimberley Cantu served 33 years in public education. Mayor Michael Evans with the City of Mansfield is presenting a proclamation in her honor.

Requested Month of Board Meeting for Commendation: January 2026

Principal, Director, or Supervisor's Approval: Laura Jobe

Date: 1/12/26

Associate Superintendent of Communications & Marketing Approval: Laura Jobe

Date: 1/12/26

DATE: January 20, 2026

INTRODUCTIONS:

NAME: Kelsey Belle
ASSIGNMENT: Bond Project Administrator/Facilities & Operations
EXPERIENCE: 8 year(s)
DEGREE: Bachelor's/University of North Texas
START DATE: January 6, 2026

NAME: DaShawn McLemore
ASSIGNMENT: Bond Project Manager/Facilities & Operations
EXPERIENCE: 1 year(s)
DEGREE: Diploma/High School
START DATE: November 19, 2025



**Board of School Trustees
Mansfield Independent School
District**

TITLE: Emergent Bilingual Long-Range
Planning Committee

DATE: January 20, 2026

Instructional Focus

BACKGROUND:

Dr. Tiffanie Spencer and Ana Muñoz will share an overview of the planning, collaboration, and continuous improvement efforts guiding the work of the Emergent Bilingual Long-Range Planning Committee.

Language Learners' Success



**Board of School Trustees
Mansfield Independent School District**

TITLE: Budget Calendar

DATE: January 20, 2026

PRESENTATION

BACKGROUND:

The purpose of the budget calendar update is to provide an overall picture of the district's progress and status for the 2026-2027 budget. The presentation includes a timeline of completed processes, those that are ongoing, and future items on the calendar.

The presentation will be given by Michele Trongaard, Associate Superintendent of Business and Finance.

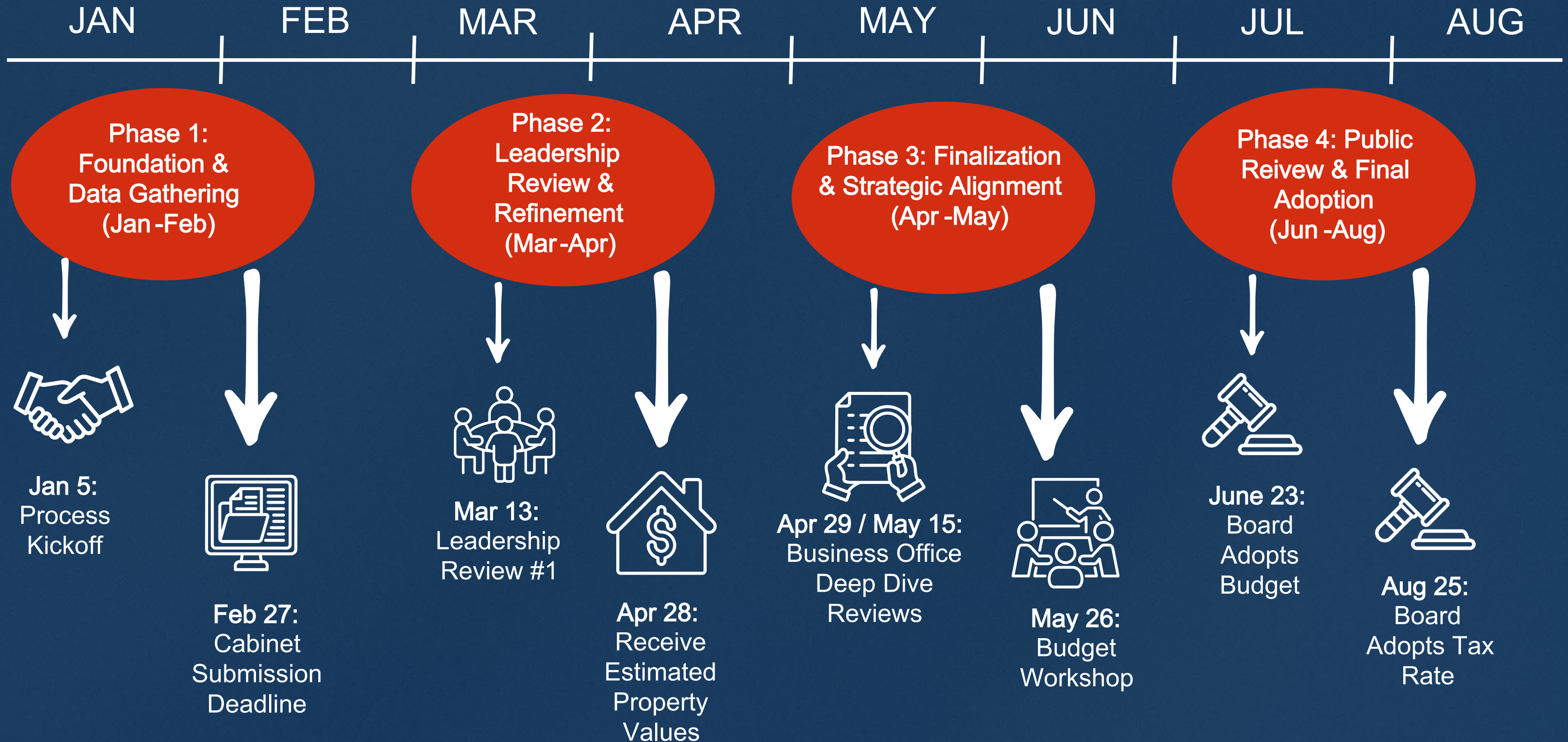
CONSIDERATIONS:

None

2026-2027 BUDGET CALENDAR



2026-2027 BUDGET CALENDAR



THANK YOU!





**Board of School Trustees
Mansfield Independent School District**

TITLE: Consider Approval of Order
of Election for the May 2, 2026,
Trustee Election

DATE: January 20, 2026

ACTION

BACKGROUND:

The Trustee Election for Place 6, and Place 7 will be held on Saturday, May 2, 2026. Currently, Place 6 is held by Benita Reed, and Place 7 is held by Courtney Lackey Wilson.

According to Texas Election Code, Section 11.0581, an election for trustees of an independent school district shall be held on the same date as the election for the members of the governing body of a municipality located in the school district or the general election for state and county officers. This election must be held as a joint election. District staff is currently coordinating with Tarrant County Election Officials and Johnson County Election Officials for joint election sites.

CONSIDERATIONS:

On October 26, 1999, Mansfield ISD adopted Resolution #99-09 that all trustees of the Mansfield ISD be elected by a majority of the votes cast for the at-large place, as allowed by Senate Bill 111 of the 76th Legislature. The U.S. Department of Justice, Civil Rights Division, approved this change in the method of election from plurality to majority vote on February 11, 2000.

The Called Board Meeting scheduled for May 12, 2026, complies with Texas Election Code Section 67.003 rules that the canvass be held not later than the eleventh day after the elections in order to canvass the May 2, 2026, election results. A runoff election will be required if no candidate running for a particular office receives a majority vote. Said runoff election, if required, will be ordered not later than the fifth day after the date of the final canvass of the May 2, 2026, election.

RECOMMENDATION:

The Superintendent recommends approval of the Order of Election for the May 2, 2026, Trustee Election for Place 6, and Place 7, and if necessary, a runoff election (date yet to be determined) in compliance with Texas Election Code Sec. 2.025.



**Board of School Trustees
Mansfield Independent School District**

TITLE: Class Size Exemption Waiver Request

DATE: January 20, 2026

ACTION

BACKGROUND:

In accordance with TEC §25.112, Texas school districts must submit to TEA a request for an exception to the student-to-teacher ratio of 22:1 in Grades K-4 when that ratio is exceeded for a period of more than 30 days or by October 1, with the exception of during the last twelve weeks of the school year.

CONSIDERATIONS:

Districts that are in compliance at the beginning of the school year but that subsequently exceed class size limitations must apply for an exception no later than the 30th day after the district exceeds the 22:1 limit. Therefore, MISD could need to submit subsequent waivers throughout the year should additional classes exceed the 22:1 ratio. At this time, we are seeking nine (9) additional class size exception waivers.

RECOMMENDATION:

The Superintendent recommends The Board approve the class size exemption waivers request as presented.

1. Call to Order

The meeting was called to order at 6:00 p.m.

2. Roll Call

Board Members present were: Dr. Jandel Crutchfield, Ana-Alicia Horn, Michelle Newsom, Dr. Benita Reed, Jason Thomas, and Courtney Lackey Wilson.

3. Meeting Opening

3.1 Prayer- Jesse Cannon II

3.2 Pledge- Michele Newsom

4. Public Comments

4.1 The correct procedure for addressing the Board during Public Comments is as follows: Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, unless modified by the Board president based on Board Policy BED (LOCAL). Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.

The following citizens spoke on agenda item 7.1: Eric Crile and Wendy Burgess. The following citizen spoke on agenda item 7.2: Chris Saunders.

5. Closed Session

5.1 Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.

5.2 Discussion of Superintendent's Search

5.3 Discussion of Superintendent's Retirement

The Board adjourned into closed session at 6:26 p.m.

6. Reconvene

4.1 Reconvene to Public

The Board reconvened to the public at 7:15 p.m.

7. Business Items Requiring Board Action

5.1 Resolution # 26-11 Tarrant County Appraisal District 2026 Board of Directors Official Ballot

Jason Thomas moved that we allocate 78 of 82 votes to Wendy Burgess and 4 of the 82 votes Eric Crile.

5.2 Resolution #26-12 Central Appraisal District of Johnson County 2026 board of Directors Official Ballot.

Dr. Jandel Crutchfield recommended that the Board take no action. No vote was taken.

8. Discussion

8.1 Discuss and consider data collected from JG consulting, regarding superintendent profile.

8.1.1 January 9th - superintendent application close

8.1.2 January 13th - called meeting

8.1.3 January 13th - 1st round candidates reviewed

8.1.4 January 21st & 22nd - 2nd round (6 candidates)

8.1.5 January 30th & 31st called meeting

8.1.4 January 30th & 31st - 3rd round (6 candidates)

9. Adjourn

2.1. Adjourn

The meeting was adjourned at 8:47 p.m.

Meeting: 12/16/2025 Regular Meeting 6:00 PM
Generated by: Adrienne Moody

1. Call to Order

The meeting was called to order at 6:00 p.m.

2. Roll Call

Board Members present were: Jesse Cannon II, Dr. Jandel Crutchfield, Ana-Alicia Horn, Michelle Newsom, Dr. Benita Reed, Jason Thomas, and Courtney Lackey Wilson.

3. Meeting Opening

1. Prayer

The prayer was led by Michelle Newsom

2. Pledges

The pledges were led by Ana-Alicia Horn

3. Presentations of Colors by the **Timberview High School JROTC**

4. District Reconition

4.1 School Board Superstar Awards

The following students were recognized for being a School Board Superstar: Cameron Gonzales, Williams Hawkins, Zayne Oyewola, Aleah Najera, Kendorian Kennedy, Emma Jeter, and Idyn Ho Cancio

4.2 Academic Reconition: College Board Awards

The following student were recognized for being on the College Board National Awards List: Addo Nyarko, Kelcie; Adeboye, Mariam; Adewale, Oluwademilade; Agali, Chisom; Ajayi, Peter; Amini, Hawin; Amoguis, Liam; Beason, Ella; Box, Brenden; Bragg, Toni; Bryant, Camden; Bryant, Taylor; Campbell, Caden; Cunningham, Bailey; Curtis, Cody; Dasin, Umar; Deichert, Nicholas; Desse, Josh; Do, Victoria; Duong, Dylan; Estigoy, Mikaela; Fogwe, Samuel; Francisco, Courtney; Goldthwaite, Morgan; Johnson, Easton; Johnson, Laci; Juarbe Lopez, Amaya; Kay, Jacob; Keller, Jack; Knutson, Tristan; Lee, Brandon; Lee, Samantha; Lewis, Arin; Long, Lila; Luu, Ethan; McInnis, Matthew; Mendoza, Ysabella Vienne; Morales, Shae; Morrow, Mason; Ndungu, Evon; Nguyen, Douglas; Nguyen, Nathan; Njinda, Kelsie; Nwapa, Adaora; Odejimi, Oluwaseun; Perez, Caleb; Pham, Jude; Polizzi, Nicholas; Rai, Navjas; Ramirez, Noah; Rebello Kuhn, Lara; Rios, Rebecca; Roenbeck, Haley; Rzezak, Yasmin; Salaam, Nia; Shen, Abigail; Sinor, Colin; Somefun, Joshua; Sorkowitz, Lyvia; Sunday, Alicia; Sutton, Sophia; Thach, Peter; Tran, Crystal; Trautvetter, Ashley; Valline, Thomas; and Yancy, Steve; Young, Jayden

4.3 CTE District of Distinction by the Career and Technical

Association of Texas (CTAT Awarded to: Dr. LeighAnn Tamplen and Michelle Woodall and the Ben Barber Innovation Academy administrators and staff.

4.4 99th Annual Macy's Thanksgiving Day Parade Drum Major

The following student was selected to be one of the Drum Majors of the Macy's Great American Marching Band and one of two of 400 applicants to earn the title of "First Class Drum Major": **Ella Beason, Lake Ridge HS**

5. Public Comments

5.1 The correct procedure for addressing the Board during Public Comments is as follows: Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, unless modified by the Board president based on Board Policy BED (LOCAL). Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.

There were no public comments.

6. Closed Session

6.1. Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.

The Board adjourned into closed session at 6:22 p.m.

7. Reconvene

7.1 The Board reconvened to Public at 7:29 p.m.

8. Instructional Focus

8.1 2025-2026 District Improvement Plan - Dr. Tiffanie Spencer

9. Presentation

9.1 Annual Comprehensive Financial Report - Monica Irvin

9.2 2026-2027 District Calendar Recommendation - Dr. Georgie Swize

10. Human Resources Report

10.1 New Hires for Board Approval

Courtney Lackey Wilson made a motion to approval the Human Resource New Hires Report. Michelle Newsom seconded the motion. The motion carried 7-0.

11. Business Items Requiring Board Action

11.1 Consideration and Approval of 2024-2025 Annual Comprehensive Financial Report

Courtney Wilson made a motion to approve the 2024-2025 Annual Comprehensive Financial Report. Jason Thomas seconded the motion. The motion carried 7-0.

11.2 Consideration and Approval of the First Reading of TASB 126 and MISD Policies Update

Michelle Newsom made a motion to approve the First Reading of TASB 126 and MISD Policies Update. Ana-Alicia Horn seconded the motion. The motion carried 7-0.

11.3 Consider Nominations by Resolution #26-13 to Fill

Vacancies on the Board of Directors for Central Appraisal
District Johnson County

**Jason Thomas motion to table until January. Dr. Jandel
Crutchfield seconded the motion. The motion carried 7-0.**

11.4 Consider Nominations by Resolution #26-14 to Fill
Vacancies on the Board of Directors for Tarrant County
Appraisal District

**Jason Thomas made a motion to nominate Mr. Clayton Walters to
TAD. Dr. Jandel Crutchfield second the motion. The motion carried
6-1. Courtney Lackey Wilson abstained**

11.5 Consideration and Approval of Action of Teacher Contract
Abandonment

Michelle Newsom made the motion to approve the Teacher Contract
Abandonment. Jason Thomas seconded the motion. The motion carried 7-
0.

12. Consent Agenda

The Consent Agenda passed 7-0.

15. Superintendent's Report

There was no action taken on the items below.

- 15.1. Delinquent Tax Reports
- 15.2. Disbursement Reports
- 15.3. Investment Reports
- 15.4. Property Tax Collection Report
- 15.5. EC Accountability
- 15.6. Enrollment Report
- 15.7. Attendance Percentage Report
- 15.8. Approved Student Trips
- 15.9. Facility Rental Revenue Report
- 15.10. Open-Ended Bid Report
- 15.11. Resignations
- 15.12. Resignation Reasons
- 15.13. Superintendent New Hires
- 15.14. 2017 Bond Program Report
- 15.15. 2024 Bond Program Report
- 15.16. State Intruder Report
- 15.17. Business & Finance Systems Report
- 15.18. Board Accountability

11. Adjourn

a. Adjourn

The meeting was adjourned at 8:27 P.M.

Dr. Benita Reed
Board President

Dr. Jandel Crutchfield
Board Secretary

Meeting: 12/17/2025 Called Meeting 6:00 PM
Generated by: Adrienne Moody

1. Call to Order

The meeting was called to order at 6:01 PM.

2. Roll Call

Board Members present were: Dr. Benita Reed, Ana-Alicia Horn, Dr. Jandel Crutchfield, Michelle Newsom, Jason Thomas, and Courtney Lackey Wilson.

Board Member absent: Jesse Cannon II

2.1. Prayer Courtney Lackey Wilson

2.2. Pledges Dr. Jandel Crutchfield

3. Public Comments

3.1 The correct procedure for addressing the Board during Public Comments is as follows: Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, unless modified by the Board president based on Board Policy BED (LOCAL). Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.

No public comments

4. Closed Session

4.1 Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, Consultation with the Board's attorney related to election; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.

The Board of Trustees convened to close session at 6:04 PM.

5. Reconvene

5.1 Reconvene to Public

The Board of Trustees reconvened to public at 7:20 PM.

6. Business Items Requiring Board Action

6.1 Conduct Level III Hearing and Deliberate on Matter.

6.2 Consider and Take Action Regarding Level III Grievance.

Courtney Lackey-Wilson made a motion to deny the Level III Grievance filed by Ms. Dangerfield thereby denying her requested relief.

Michele Newsom second the motion. The motion carried 6-0

7. Adjourn

7.1 Adjourn

The meeting was adjourned at 7:21 PM.



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consideration and Approval of the Second Reading of TASB Policy 126 and MISD (LOCAL) Updates **DATE:** January 20, 2026

ACTION

BACKGROUND:

MISD is a member of the Texas Association of School Boards and as part of our service agreement; we receive their policy recommendations for our Legal and Local policies. The TASB policy service periodically provides updates to these policies, which reflect changes in education law and rule.

CONSIDERATIONS:

TASB POLICY UPDATE 126

BED, CJA, CLE, CQB, CQD, CSA, DBD, DEC, DGBA, EEP, EFA, EHB, EIA, FA, FEF, FFAC, FFB, FFF, FFG, FNG, FO, GF, and GKA (LOCAL)

MISD POLICY UPDATE

BBB, BDB, BE, CH, CV, CW, DFBB, DH, and EFB (LOCAL)

RECOMMENDATION:

The Superintendent recommends approval of the Second Reading of TASB Update 126 and MISD (LOCAL) update policies as listed.

RECOMMENDED MOTION:

If the Board desires to approve this action item, an appropriate motion would be:

“Move to approve the Second Reading of TASB Update 126 and MISD (LOCAL) update policies as listed as presented.”

Update 126

BOARD MEETINGS
PUBLIC PARTICIPATION

BED (LOCAL)

Limit on Participation

Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.

Public Comment

Public comment shall occur at the beginning of the meeting. [See FA]

At all Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.

Procedures

Individuals who wish to participate during the portion of the meeting designated for public comment shall register online prior to the start of the meeting as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board.

~~Public comment shall occur prior to any vote taken by the Board.~~

Except as permitted by this policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed three minutes per meeting.

Meeting Management

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may ~~make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting~~ adjust the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

Board's Response

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution:

- Employee complaints: DGBA

- Student or parent complaints: FNG
- Public complaints: GF

Disruption

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

CRIMINAL HISTORY BACKGROUND CHECKS AND REQUIRED REPORTING

Emergencies

In an emergency due to a health or safety concern, a reasonably unforeseeable situation, or other exigent circumstance, the District employee who is in charge of the facility shall be authorized to determine whether an employee of a contracting or subcontracting entity who does not have the required criminal history record information (CHRI) review or who has a disqualifying conviction will be permitted to enter a District facility.

If allowed to enter the facility, the employee of the contracting or subcontracting entity shall be accompanied by a District employee at all times.

BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT
FLAG REQUIRED DISPLAYS

CLE (LOCAL)

The U.S. and Texas flags shall be prominently displayed in each classroom to which a student is assigned during the time that the pledges of allegiance to those flags are recited.

TECHNOLOGY RESOURCES
CYBERSECURITY

CQB (LOCAL)

Plan

The District shall develop a cybersecurity plan to secure the District's cyberinfrastructure against a cyberattack or any other cybersecurity incidents, determine cybersecurity risk, and implement appropriate mitigation planning.

Coordinator

The Superintendent shall designate a cybersecurity coordinator. The cybersecurity coordinator shall serve as the liaison between the District and the Texas Education Agency in cybersecurity matters.

Training

The Board delegates to the Superintendent the authority to:

1. Determine the cybersecurity training program to be used in the District;
2. Verify and report compliance with training requirements in accordance with guidance from the ~~Department of Information Resources~~ [Texas Cyber Command](#); and
3. Remove access to the District's computer systems and databases for noncompliance with training requirements as appropriate.

Security Breach [and Cybersecurity Incident](#) Notifications

Upon discovering or receiving notification of a breach of system security or a ~~security~~ [cybersecurity](#) incident, as defined by law, the District shall disclose the breach or incident to affected persons or entities [and provide any other notices](#) in accordance with the time frames established by law. The District shall give notice by using one or more of the following methods:

1. Written notice.
2. Email, if the District has email addresses for the affected persons.
3. Conspicuous posting on the District's websites.
4. Publication through broadcast media.

The District shall disclose a breach or incident involving sensitive, protected, or confidential student information as required by law.

Training

The Board delegates to the Superintendent the authority to:

1. Determine the artificial intelligence (AI) training program to be used in the District;
2. Verify and report compliance with training requirements in accordance with guidance from the Department of Information Resources; and

3. Remove access to the District's computer systems and data-bases for noncompliance with training requirements as appropriate.

The District shall complete periodic audits to ensure compliance with the AI training requirements.

Use in District

Employees and students shall be permitted to explore AI and implement its use in and out of the classroom in accordance with policy and administrative regulations. The use of AI shall only be as a support tool to enhance student outcomes and shall never take the place of teacher and student decision-making. Any use of AI must comply with law, policy, and administrative regulations relating to student and employee privacy and data security.

A student shall only use AI tools with teacher permission and shall be expected to produce original work and properly credit sources, including AI tools used in creating the work. Students who use AI tools to deceptively harm, bully, or harass others shall be disciplined in accordance with the Student Code of Conduct and policy. [See EIA(LOCAL), FFH, FFI, and the FO series]

Training

The Board delegates to the Superintendent the authority to:

1. Determine the artificial intelligence (AI) training program to be used in the District;
2. Verify and report compliance with training requirements in accordance with guidance from the Department of Information Resources; and
3. Remove access to the District's computer systems and data-bases for noncompliance with training requirements as appropriate.

The District shall complete periodic audits to ensure compliance with the AI training requirements.

Use in District

Employees and students shall be permitted to explore AI and implement its use in and out of the classroom in accordance with policy and administrative regulations. The use of AI shall only be as a support tool to enhance student outcomes and shall never take the place of teacher and student decision-making. Any use of AI must comply with law, policy, and administrative regulations relating to student and employee privacy and data security.

A student shall only use AI tools with teacher permission and shall be expected to produce original work and properly credit sources, including AI tools used in creating the work. Students who use AI tools to deceptively harm, bully, or harass others shall be disciplined in accordance with the Student Code of Conduct and policy. [See EIA(LOCAL), FFH, FFI, and the FO series]

Building Access Control

Audits of building access control shall include weekly inspections of instructional facilities during school hours to certify all exterior doors are, by default, set to closed, latched, and locked status and cannot be opened from the outside without a key.

The Superintendent shall ensure that the findings of the weekly inspections are:

1. Reported to the District safety and security committee; and
2. Reported to the campus principal or lead administrator of the instructional facility to ensure awareness of any deficiencies identified.

The campus principal or lead administrator shall assign appropriate staff to take action to reduce the likelihood of similar deficiencies in the future.

The results of the weekly reports shall be kept for review as part of the required safety and security audit.

The District's building access control procedures shall not be interpreted as discouraging parents or guardians who have been properly verified as authorized visitors from visiting their student's campus. [See GKC]

Designation and Use of Private Spaces

The Board shall ensure that the Superintendent, or appropriate staff as determined by the Superintendent, designates private spaces in accordance with law.

The Superintendent shall develop administrative regulations to ensure compliance with law and policy regarding the use of private spaces in District facilities.

Facilities

The District shall maintain privacy facilities separated by biological sex. Individuals shall use the privacy facilities corresponding to their biological sex unless a reasonable accommodation is granted for students seeking privacy. Exceptions to this policy include custodial or maintenance staff when the privacy facility is not occupied by a member of the opposite sex and persons rendering medical assistance or aid during a natural disaster, emergency, or when there is a serious threat to student safety.

[See Birth Certificate Statement in FM(LEGAL)]

For the purposes of this policy, "bathroom or changing facility" means a location where a person may reasonably be in a state of undress, including a restroom, locker room, or shower room. Also, for purposes of this policy, "multiple-occupancy bathroom or changing facility" means a location designed or

designated for use by more than one person at a time, where a person may be in a state of undress in the presence of another person, regardless of whether the facility provides curtains or partial walls for privacy. The term includes a restroom, locker room, changing room, or a shower room.

Nothing in this policy will be construed to prohibit schools from adopting policies necessary to accommodate disabled people or young children in need of physical assistance when using privacy facilities.

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS
CONFLICT OF INTEREST

DBD (LOCAL)

Note: For conflicts of interest and gifts and gratuities related to federal grants and awards, see CB and CBB.

General Standard

An employee shall disclose to his or her immediate supervisor a personal financial interest, a business interest, or any other obligation or relationship that in any way creates a potential conflict of interest with the proper discharge of assigned duties and responsibilities or with the best interest of the District.

Specific Disclosures

Substantial Interest

The Superintendent shall file an affidavit with the Board President disclosing a substantial interest, as defined by Local Government Code 171.002, in any business or real property that the Superintendent or any of his or her relatives in the first degree may have.

Any other employee who is in a position to affect a financial decision involving any business entity or real property in which the employee has a substantial interest, as defined by Local Government Code 171.002, shall file an affidavit with the Superintendent; however, the employee shall not be required to file an affidavit for the substantial interest of a relative.

Interest in Property

The Superintendent shall be required to file an affidavit disclosing interest in property in accordance with Government Code 553.002.

Annual Financial Management Report

The Superintendent, as the executive officer of the District, shall provide to the District in a timely manner information necessary for the District's annual financial management report.

[See BBFA]

Gifts

An employee shall not accept or solicit any gift, favor, service, or other benefit that could reasonably be construed to influence the employee's discharge of assigned duties and responsibilities. [See CAA, CB, and CBB]

Endorsements

An employee shall not recommend, endorse, or require students to purchase any product, material, or service in which the employee has a financial interest or that is sold by a company that employs or retains the District employee during nonschool hours. No employee shall require students to purchase a specific brand of school supplies if other brands are equal and suitable for the intended instructional purpose.

Sales

An employee shall not use his or her position with the District to attempt to sell products or services.

Nonschool Employment

An employee shall disclose in writing to his or her immediate supervisor any outside employment that in any way creates a potential conflict of interest with the proper discharge of assigned duties and responsibilities or with the best interest of the District.

Private Tutoring

An employee shall disclose in writing to his or her immediate supervisor any private tutoring of District students for pay.

Personal Services Performed by an Administrator

An administrator, as defined in law, shall not receive any financial benefit for the performance of personal services except as permitted by and in accordance with law.

An administrator, other than a Superintendent or an assistant superintendent, who wishes to seek Board approval to perform personal services permitted by law shall submit that request to the Superintendent in accordance with administrative regulations.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC (LOCAL)

Definitions Immediate Family

The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.

Note: See DEC(REGULATION) for further Leaves and Absences information.

The term “immediate family” is defined as:

1. Spouse.
2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands in loco parentis.
3. Parent, stepparent, parent-in-law, or other individual who stands in loco parentis to the employee.
4. Sibling, stepsibling, and sibling-in-law.
5. Grandparent and grandchild.
6. Any person residing in the employee’s household at the time of illness or death.

For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).

Family Emergency

The term “family emergency” shall be limited to disasters and life-threatening situations involving the employee or a member of the employee’s immediate family.

Leave Day

A “leave day” for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee’s usual assignment, whether full-time or part-time.

School Year

A “school year” for purposes of earning, using, or recording leave shall mean the term of the employee’s annual employment as set by the District for the employee’s usual assignment, whether fulltime or part-time.

Daily Rate of Pay

The “daily rate” of a contract employee, including a teacher, school counselor, or librarian, shall be computed by dividing the employee’s annual salary by the number of duty days in the employee’s contract year.

Catastrophic Illness or Injury

A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the

employee's immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions relating to pregnancy or childbirth shall be considered catastrophic if they meet the requirements of this paragraph.

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

Availability

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

State Leave Proration

If an employee separates from employment with the District before his or her last duty day of the school year or begins employment after the first duty day of the school year, state personal leave shall be prorated based on the actual time employed.

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave the employee used beyond his or her pro rata entitlement for the school year.

An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.

Medical Certification

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than five consecutive workdays because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent; or
3. The employee requests FMLA leave for the employee's serious health condition; a serious health condition of the employee's spouse, parent, or child; or for military caregiver leave.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

State Personal Leave

The Board requires employees to differentiate the manner in which state personal leave is used.

Nondiscretionary Use

Nondiscretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

Nondiscretionary use includes leave related to the birth or placement of a child and taken within the first year after the child's birth, adoption, or foster placement.

Discretionary Use

Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

Request for Leave

In deciding whether to approve or deny a request for discretionary use of state personal leave, the supervisor shall not seek or consider the reasons for which an employee requests to use leave. The supervisor shall, however, consider the duration of the requested absence in conjunction with the effect of the employee's absence on the educational program and District operations, as well as the availability of substitutes.

Duration of Leave

Discretionary use of state personal leave shall not exceed three consecutive workdays. This restriction shall apply to full or partial leave days. Any days over three shall be docked at the employee's daily rate of pay.

Schedule Limitations

Discretionary use of leave shall not be allowed on the first or last day of school. Discretionary use of leave shall not be used to extend days off before or after breaks or school holidays. See Leadership/Administration Regulations/DEC(REGULATION) for instances to appeal discretionary dock pay.

Exception to the use of leave not being allowed to extend days off before or after breaks or school holidays are when the day(s) requested is a student holiday/teacher workday. When using this exception, discretionary use of leave shall not be allowed to extend days off before or after teacher workday. An employee shall be docked the daily rate of pay for leave taken on these days.

Local Leave

Each employee shall earn five paid local leave days per school year in accordance with administrative regulations.

Local leave shall accumulate to a maximum of 30 leave days.

Local leave shall be used according to the terms and conditions of state personal leave. [See State Personal Leave, above]

Sick Leave Pool

An employee who has exhausted all paid leave as well as any applicable compensatory time and who suffers from a catastrophic illness or injury or is absent due to the catastrophic illness or injury of a member of the employee's immediate family may request the establishment of a sick leave pool, to which District employees may donate local leave for use by the eligible employee.

The pool shall cease to exist when the employee no longer needs leave for the purpose requested, uses the maximum number of days allowed under a pool, or exhausts all leave days donated to the sick leave pool.

The Superintendent shall develop regulations for the implementation of the sick leave pool that address the following:

1. Procedures to request the establishment of a sick leave pool;
2. The maximum number of days an employee may donate to a sick leave pool;
3. The maximum number of days per school year an eligible employee may receive from a sick leave pool; and
4. The return of unused days to donors.

Appeal

An employee may appeal a decision regarding the establishment or implementation of the District's sick leave pool in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.

Sick Leave Bank

The District shall establish a sick leave bank that employees may join through contribution of local leave.

Leave contributed to the bank shall be solely for the use of participating employees. An employee who is a member of the bank may request leave from the bank if the employee experiences a catastrophic illness or injury and has exhausted all paid leave and any applicable compensatory time.

The Superintendent shall develop regulations for the operation of the sick leave bank that address the following:

1. Membership in the sick leave bank, including the number of days an employee must contribute to become a member;
2. Procedures to request leave from the sick leave bank;
3. The maximum number of days per school year a member employee may receive from the sick leave bank;
4. The committee or administrator authorized to consider requests for leave from the sick leave bank and criteria for granting requests; and
5. Other procedures deemed necessary for the operation of the sick leave bank.

Appeal

All decisions regarding the sick leave bank may be appealed to the sick leave bank committee in accordance with administrative regulations. If the employee is not satisfied with the committee's decision, the employee may appeal a decision regarding the sick leave bank in accordance with DGBA(LOCAL), beginning

with the Superintendent or appropriate administrator.

Mental Health Leave

A District peace officer or a full-time District telecommunicator, as defined by law, who experiences a traumatic event in the scope of employment shall be granted a maximum of one day of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding mental health leave that address the following:

1. Circumstances or reasons under which an eligible employee may use mental health leave;
2. Procedures for requesting mental health leave and maintaining the anonymity of the requester;
3. The administrator authorized to approve requests for mental health leave; and
4. Other procedures deemed necessary for administering this provision.

Quarantine Leave

A District peace officer shall be granted quarantine leave when ordered by the local health authority or the peace officer's supervisor to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding quarantine leave that address the following:

1. Continuation of all employment benefits and compensation for the duration of the leave;
2. Reimbursement for reasonable costs related to the quarantine; and
3. Other procedures deemed necessary for administering this provision.

Line of Duty Illness or Injury Leave of Absence

Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with law, the police officer may use accumulated leave.

Family and Medical Leave

The District shall make FMLA leave available to employees in accordance with DECA(LEGAL) and the following provisions.

Concurrent Use of Paid Leave

FMLA leave shall run concurrently with applicable paid leave and compensatory time, as applicable, except as provided below.

Exception

A teacher shall notify the appropriate administrator if they choose not to use paid leave concurrently with FMLA leave for an absence related to pregnancy or the birth or adoption of child.

Twelve-Month Period

For purposes of an employee's entitlement to FMLA leave, the 12- month period shall begin on the first duty day of the school year.

Combined Leave for Spouses

When both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or to care for a parent with a serious health condition, to a combined total of 12 weeks.

Intermittent or Reduced Schedule Leave

The District shall limit military caregiver leave to a combined total of 26 weeks. The District shall not permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee.

Certification of Leave

When an employee requests leave, the employee shall provide certification, in accordance with FMLA regulations, of the need for leave.

Fitness-for-Duty Certification

In accordance with administrative regulations, when an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification.

Leave at the End of Semester

When a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester.

Temporary Disability Leave

Any professional employee shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]

An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent as a request for temporary disability leave.

The District shall require the employee to use temporary disability leave and paid leave, including any compensatory time, concurrently with FMLA leave.

Workers' Compensation

Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance.

An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.

No Paid Leave Offset

The District shall not permit the option for paid leave offset in conjunction with workers' compensation income benefits. [See CRE]

Military Leave for National Emergency

In addition to the 15-day leave of absence provided by law to employees engaged in authorized military training or duty as part of a short-term military leave [see DECB(LEGAL)], the District shall provide such employees with continued salary and benefits from the 16th day until the 90th day of training or duty during a national emergency.

In the event that the national emergency should extend beyond 90 days, the Board shall consider an extension of the paid leave.

Court Appearances

Absences due to compliance with a valid subpoena, court appearances for which the employee must appear on a specified day, or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance.

Other absences for court appearances related to an employee's personal business shall be deducted from the employee's personal leave or shall be taken by the employee as leave without pay.

Expiration of Available Leave and Attendance Policy

After an employee has exhausted all paid and unpaid approved leave, which runs concurrently and for which the employee is eligible, the District shall provide the employee written notice at the last known home address that his or her leave has expired. At that time, the employee shall be informed of Board policy governing other leave options. Within 15 days, an employee must apply for any other leave for which he or she may be eligible or must notify the District in writing that the employee is ready, willing, and able to return to work, accompanied by a medical clearance showing that the employee is able to perform the essential functions of his or her position, given reasonable accommodations if necessary.

Maximum leave allotment for professional employees is 180 calendar days. Maximum leave for paraprofessional and auxiliary employees is 60 workdays for FML.

A contract employee who does not apply for and receive approval for additional leave and who does not report and document his or her availability and fitness to return to work within the time set forth above shall resign or shall be deemed to be in repeated and continued neglect of duties and shall be subject to termination.

At-will employees, who do not apply for and receive approval for additional leave, and who do not report and document their availability and fitness to return to work within the time set forth above, shall be deemed to have resigned their positions with the District effective upon the expiration of the 15-day period set

forth above. At the expiration of available paid leave and/or unpaid leave, the District shall offer COBRA benefits as required by law.

Complaints

In this policy, the terms “complaint” and “grievance” shall have the same meaning.

Other Complaint Processes

Employee complaints shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with DGBA after the relevant complaint process [has been followed](#):

1. Complaints alleging discrimination, including violations of Title IX (gender), Title VII (sex, race, color, religion, national origin), ADEA (age), or Section 504 (disability), shall be submitted in accordance with ~~the~~ [DIA series](#).
2. Complaints alleging certain forms of harassment, including harassment by a supervisor and violation of Title VII, shall be submitted in accordance with ~~the~~ [DIA series](#).
3. Complaints concerning retaliation ~~relating~~ [related](#) to discrimination and harassment shall be submitted in accordance with ~~the~~ [DIA series](#).
4. Complaints concerning instructional resources shall be submitted in accordance with the EF series.
5. Complaints concerning a commissioned peace officer who is an employee of the District shall be submitted in accordance with the CKE series.
6. Complaints concerning the proposed nonrenewal of a term contract issued under Chapter 21 of the Education Code shall be submitted in accordance with DFBB.
7. Complaints concerning the proposed termination or suspension without pay of an employee on a probationary, term, or continuing contract issued under Chapter 21 of the Education Code during the contract term shall be submitted in accordance with DFAA, DFBA, or DFCA.

Notice to Employees

The District shall inform employees of this policy through appropriate District publications and [on the District’s website](#).

~~Guiding Principles~~

Informal Process

The Board encourages employees to discuss their concerns with their supervisor, principal, or other appropriate [campus or District](#) administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.

Informal resolution shall be encouraged but shall not extend any deadlines in this policy, except by mutual written consent.

Filing Deadlines

If an employee has engaged in the informal process in an attempt to resolve the complaint with the District and has not reached a resolution during the process, the employee must file a complaint within 15 business days of the date the employee first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance.

Deadline Extensions

All deadlines shall be strictly followed unless otherwise required by law or modified by mutual written consent.

Formal Process

An employee may initiate the formal process described below by timely filing a written complaint form.

~~Even after initiating the formal complaint process, employees are encouraged to seek informal resolution of their concerns. An employee whose concerns are resolved may withdraw a formal complaint at any time.~~

~~The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or “mini-trial” at any level.~~ The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or “mini-trial” at any level.

The complaint form shall be filed with the lowest level administrator who has the authority to remedy the alleged problem. In most circumstances, the employee shall file Level One complaints with the campus principal for any complaint on a matter related to a campus. For a complaint that arises on a matter that is unrelated to a campus, the complaint shall be filed with the appropriate District-level administrator.

If the subject matter of the complaint requires a Board decision, is a complaint about a Board member, or is a complaint about the Superintendent, the complaint shall be initiated at the Board level. A preliminary hearing to develop a record or recommendation for the Board may be conducted by an appropriate administrator.

If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.

Option to Continue Informal Process

Even after initiating the formal complaint process, the employee is encouraged to seek informal resolution of their concerns. An employee whose concerns are resolved may withdraw a formal complaint at any time.

Notice of Complaint

A District employee against whom a complaint has been filed shall be provided

notice of the complaint in accordance with administrative regulations. The employee shall have sufficient opportunity to submit a written response to the complaint that shall be included in the record of the complaint.

Freedom from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against an employee for bringing a concern or complaint.

Whistleblower Complaints

Whistleblower complaints shall be filed within the time specified by law and may be made ~~to the Superintendent or designee~~ beginning at Level Two. Timelines for the employee and the District set out in this policy may be shortened to allow the Board to make a final decision within 60 calendar days of the initiation of the complaint. [See DG]

Complaints Against Supervisors

Complaints alleging a violation of law by a supervisor may be made to the Superintendent ~~or designee~~. ~~Complaint forms~~. Complaints alleging a violation of law by the Superintendent may be submitted directly to the Board or ~~Board's~~ designee.

Direct Communication with Board Members

Employees shall not be prohibited from communicating with a member of the Board regarding District operations except when communication between an employee and a Board member would be inappropriate because of a pending hearing or appeal related to the employees.

General Provisions

Filing

Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, ~~including email and fax~~, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are postmarked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three ~~business~~ days after the deadline.

Scheduling ~~Conferences~~ Hearings

The District shall make reasonable attempts to schedule ~~conferences~~ hearings at a mutually agreeable time. If the employee fails to appear at a scheduled ~~conference~~ hearing, the District may hold a ~~conferences~~ hearings and issue a decision in the employee's absences.

~~Response At Levels One and Two, "response"~~ Decision

A "decision" shall mean a written communication to the employee from the appropriate administrator. ~~Responses~~ that provides an explanation of the basis of the decision, an indication of each document that supports the decision, and any relief or redress to be provided. A decision shall be issued on the merits of the

concern raised in the complaint notwithstanding any procedural errors or the type of relief or redress requested.

The decision shall also include information regarding the filing of an appeal in accordance with this policy. After a hearing at Level Four, the decision shall include information on submitting an appeal to the commissioner.

A decision may be hand-delivered, sent by electronic communication to the employee's email address of record, or sent by U.S. Mail to the employee's mailing address of record. Mailed ~~responses~~ decisions shall be timely if they are postmarked by U.S. Mail on or before the deadline.

Days

~~"Days" shall mean District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed is "day zero." The following business day is "day one."~~

Representative

"Representative" shall mean any person who or an organization that does not claim the right to strike and is designated by the employee to represent ~~him or her~~ the employee in the complaint process.

The employee may designate a representative through written notice to the District at any level of this process. The representative may participate in person or by telephone conference call. If the employee designates a representative with fewer than three business days' notice to the District before a scheduled ~~conference or~~ hearing, the District may reschedule the ~~conference or~~ hearing to a later date, if desired, in order to include the District's counsel. The District may be represented by counsel at any level of the process.

Consolidating Complaints

~~Complaints arising out of an event or a series of related events shall be addressed in one complaint. Employees shall not file~~ To promote efficiency in addressing complaints, the appropriate administrator shall determine if separate or serial complaints arising from any an event or series of events that have been or could have been addressed in a previous complaint.

~~When two or more complaints are sufficiently similar in nature and remedy sought to permit their resolution through one proceeding, the District may consolidate the complaints.~~

Untimely Filings

~~All time limits shall be strictly followed unless modified by mutual written consent.~~

~~If a complaint form or appeal notice is not timely filed, the complaint may be dismissed, on written notice to the employee, at any point during the complaint process. The employee may appeal the dismissal by seeking review in writing within ten days from the date of the written dismissal notice, starting at the level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness.~~

~~Costs Incurred~~ related events shall be consolidated.

Costs Incurred

Each party shall pay its own costs incurred in the course of the complaint.

Complaint and Appeal Forms

Complaints and appeals under this policy shall be submitted ~~in writing~~ on a form provided by the District.

Copies of any documents that support the complaint should be ~~attached to~~ included with the complaint form. If the employee does not have copies of these documents, ~~they~~ copies may be presented at the Level One ~~conference~~ hearing. After the Level One ~~conference, no new documents may be submitted by the employee unless the employee did not know the documents existed before the~~ Level One ~~conference~~ hearing, the employee may supplement the record with additional documents or include additional claims.

Record

A record of each complaint hearing shall be created and retained in accordance with this policy. The record shall include documents submitted by the employee who filed the complaint, documents determined relevant by District personnel, and the decision.

Remand

A complaint or appeal form that is incomplete in any material aspect ~~may~~ shall be ~~dismissed but may be refiled with all the required information if the refile is within the designated time for filing.~~refiled, if at Level One, and remanded at all other levels in order to develop an adequate record of the complaint.

If an adequate record has not been developed, the appropriate administrator may remand the complaint to a lower level. The Board or Board committee may remand a complaint to a lower level if at the Board level an adequate record has not been developed.

Assignment of Hearing Officer

When a District employee is the subject of a complaint, the hearing shall be conducted by an administrator who is in a supervisory or higher organizational role. The District employee who is the subject of the complaint shall recuse themselves from reviewing the complaint at any level in the process.

Investigation

The District may conduct an investigation at any level in the complaint process. If the District and the employee mutually agree, all deadlines shall be suspended during an investigation.

Audio Recording

As provided by law, an employee shall be permitted to make an audio recording of a ~~conference or~~ hearing under this policy at which the substance of the employee's complaint is discussed. The employee shall notify all attendees present that an audio recording is taking place.

Complaint Levels Level One

~~Complaint forms must be filed:~~

- ~~1. Within 15 days of the date the employee first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and~~
- ~~2. With the lowest level administrator who has the authority to remedy the alleged problem.~~

~~In most circumstances, employees on a school campus shall file Level One complaints with the campus principal; other District employees shall file Level One complaints with their immediate supervisor.~~

~~If the only administrator who has authority to remedy the alleged problem is the Superintendent or designee, the complaint may begin at Level Two following the procedure, including deadlines, for filing the complaint form at Level One.~~

~~If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.~~

~~The appropriate administrator shall investigate as necessary and schedule a conference with the employee within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.~~

~~Absent extenuating circumstances, the administrator shall provide the employee a written response within ten days following the conference. In reaching a decision, the administrator may consider information provided at the Level One conference and any other relevant documents or information the administrator believes will help resolve the complaint. At Level One, the appropriate hearing officer shall hold a hearing with the employee within 10 calendar days after receipt of the written complaint. The hearing officer may set reasonable time limits for the hearing.~~

The hearing officer shall provide the employee a decision within 20 calendar days following the hearing. In reaching a decision, the hearing officer may consider information provided with the complaint form and any other relevant documents or information the hearing officer believes will help resolve the complaint.

Level Two

If the employee did not receive the relief requested at Level One or if the time for a ~~response decision~~ has expired, the employee may request a ~~conference with the Superintendent or designee~~ hearing at Level Two to appeal the Level One decision.

The appeal notice must be filed in writing, on a form provided by the District, within ~~ten~~ 20 calendar days of the date of the ~~written~~ Level One ~~response decision~~ or, if no ~~response was received, within ten~~ decision has been communicated to the employee, within 20 calendar days of the Level One ~~response~~ decision deadline.

After receiving notice of the appeal, the Level One ~~administrator~~ hearing officer shall prepare and forward a record of the Level One complaint to the Level Two ~~administrator~~. ~~The employee may request~~ hearing officer and provide a copy of the Level One record to the employee.

The Level One record shall include:

1. The original complaint form and any attachments.
2. ~~All~~ Any other documents submitted by the employee at Level One.
3. ~~The~~ If the complaint is against a District employee, the written response of the District employee, if any.
4. The decision issued at Level One and any attachments.
5. All other documents relied upon by the Level One ~~administrator~~ hearing officer in reaching the Level One decision.

~~The Superintendent or designee shall schedule a conference within ten~~ hearing officer shall hold a hearing within 10 calendar days after the appeal notice is filed. ~~The conference shall be limited to the issues and documents considered at Level One. At the conference, the employee may provide information concerning any documents or information relied upon by the administration for the Level One decision. The Superintendent or designee may set reasonable time limits for the conference~~ hearing officer may set reasonable time limits for the hearing.

The ~~Superintendent or designee~~ hearing officer shall provide the employee a written ~~response~~ decision within ~~ten~~ 20 calendar days following the ~~conference~~ hearing. In reaching a decision, ~~the Superintendent or designee hearing officer~~ may consider the Level One record, any additional information provided at prior to the Level Two ~~conference~~ hearing, and any other relevant documents or information the ~~Superintendent or designee~~ hearing officer believes will help resolve the complaint.

Recordings of the Level One and Level Two ~~conferences~~ hearings, if any, shall be maintained with the Level One and Level Two records.

Level Three

If the employee did not receive the relief requested at Level Two or if the time for a ~~response~~ decision has expired, the employee may ~~appeal the decision to the Board~~ request a hearing at Level Three to appeal the Level Two decision.

The appeal notice must be filed in writing, on a form provided by the District, within ~~ten~~ 20 calendar days of the date of the ~~written~~ Level Two ~~response~~ decision or, if no ~~response was received, within ten~~ decision has been communicated to the employee, within 20 calendar days of the Level Two ~~response deadline. If the appeal notice is untimely, not on the District's form, or incomplete in any material way, the Superintendent, after consultation with the Board President, may dismiss the complaint and provide written notice of dismissal to the complainant~~ decision deadline.

~~The Superintendent or designee shall inform the employee of the date, time, and place of the Board meeting at which the complaint will be on the agenda for presentation to the Board.~~

~~The Superintendent or designee shall provide the Board the record of the Level Two appeal. The employee may request a copy of the Level Two record~~ After receiving notice of the appeal, the Level Two hearing officer shall prepare and forward a record of the Level Two complaint to the Level Three hearing officer and provide a copy of the Level Two record to the employee.

The Level Two record shall include:

1. The Level One record.
2. The notice of appeal from Level One to Level Two
3. Any other documents submitted by the complainant at Level Two.
4. The ~~written response~~ decision issued at Level Two and any attachments.
5. All other documents relied upon by the ~~administration~~ Level Two hearing officer in reaching the Level Two decision.

~~The appeal shall be limited to the issues and documents considered at Level Two, except that if at the Level Three hearing the administration intends to rely on evidence not included in the Level Two record, the administration shall provide the employee notice of the nature of the evidence at least three days before~~ hearing officer shall hold a hearing within 10 calendar days after the appeal notice is filed. The hearing officer may set reasonable time limits for the hearing.

The hearing officer shall provide the employee a decision within 20 calendar days following the hearing. In reaching a decision, the hearing officer may consider the Level Two record, any additional information provided prior to the Level Three hearing, and any other relevant documents or information the hearing officer believes will help resolve the complaint.

Recordings of the Level One, Level Two, and Level Three hearings, if any, shall be maintained with the Level Two and Level Three records.

Level Four

If the employee did not receive the relief requested at Level Three or if the time for a decision has expired, the employee may appeal the decision to the Board.

The appeal notice must be filed in writing, on a form provided by the District, within 20 calendar days of the date of the Level Three decision or, if no decision has been communicated to the employee, within 20 calendar days of the Level Three decision deadline.

Unless the Board delegates a committee in accordance with law, the Board shall hear the appeal of the Level Three decision.

After receiving notice of the appeal, the Board or Board committee shall hold a meeting to discuss the complaint no later than 60 calendar days after the date on which the Level Three decision was made.

The Superintendent shall inform the employee whether the Board or a Board committee will hear the appeal and of the date, time, and place of the meeting at which the complaint will be on the agenda for presentation to the Board or Board committee.

At least five business days before the Board or Board committee meeting, the Superintendent shall provide the employee a description of any information the Board intends to rely on that is not contained in the record created at the previous hearing levels, including any preliminary hearing.

The District Superintendent shall ~~determine whether the complaint will be presented in open or closed meeting in accordance with the Texas Open Meetings Act and other applicable law~~ provide the Board the record of the Level Three appeal. The employee may request a copy of the Level Three record.

The Level Three record shall include:

1. The Level One record.
2. The Level Two record.
3. The notice of appeal from Level Two to Level Three.
4. Any other documents submitted by the employee at Level Three.
5. The decision issued at Level Three and any attachments.
6. All other documents relied upon by the administration in reaching the Level Three decision.

The employee may request that the complaint be heard in open or closed meeting. The District shall honor that request unless the Texas Open Meetings Act or other applicable law requires otherwise. [See BE]

~~The~~ At the meeting, the presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the employee and administration to each make a presentation and provide rebuttal and an opportunity for questioning by the Board. ~~The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.~~ members.

In addition to any other record of the Board meeting required by law, the Board or Board committee shall prepare a separate record of the Level ~~Three~~ Four presentation. The Level ~~Three~~ Four presentation, including the presentation by the employee or the employee's representative, any presentation from the administration, and questions from the Board members with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board or Board committee shall then consider the complaint. It ~~may give notice of its~~ shall make a decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. ~~If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two~~ no later than 30 calendar days after the date of the Board or Board committee meeting at which the complaint was presented. The employee shall be provided a decision in accordance with this policy and state law.

INSTRUCTIONAL ARRANGEMENTS
LESSON PLANS

EEP (LOCAL)

Instructional Plan and Course Syllabus

Prior to the beginning of each semester, each teacher shall provide a copy of the teacher's instructional plan or course syllabus for each class for which the teacher provides instruction.

The teacher shall provide this information to the District administration and the parent of each student enrolled in the teacher's class. Additional copies of the instructional plan or course syllabus shall be made available to a parent of a student enrolled upon that parent's request.

District Website

The Superintendent shall develop administrative procedures for the posting of the instructional plans and course syllabi for each class offered in the District on the District's website.

Note: For information related to the accounting of instructional materials, as this term is defined by state law and rule, see CMD. For information related to the selection process of library materials, see EFB.

The District shall provide instructional materials designed to teach the Texas Essential Knowledge and Skills and further the District's educational mission. Although the Superintendent shall ensure that professional staff select instructional materials in accordance with District policy and administrative regulations, the ultimate authority for determining and approving the curriculum and instructional program of the District lies with the Board.

Objectives

In this policy, "instructional materials" may include textbooks, supplementary resources for classroom use, and any other instructional resources, including electronic resources, used for formal or informal teaching and learning purposes. The primary objectives of instructional materials are to implement, enrich, and support the District's educational program.

Selection

Instructional materials that are textbooks and related supplemental materials, which may include items from the list of resources adopted by the State Board of Education, shall be chosen in accordance with administrative regulations and the objectives above.

The Board shall rely on District professional staff to select and acquire instructional materials that:

1. Enrich and support the curriculum consistent with the general educational goals of the state and District, the aims and objectives of individual schools and specific courses, and the District and campus improvement plans.
2. Are appropriate for the subject area and for the age, ability level, learning styles, interests, and social and emotional development of the students for whom they are selected.

3. Meet high standards for artistic quality, literary style, authenticity, educational significance, factual content, physical format, presentation, readability, and technical quality.
4. Present various sides of controversial issues so that students have an opportunity to develop, under guidance, skills in critical analysis and in making informed judgments in their daily lives. [See also EMB regarding instruction about controversial issues.]
5. Promote literacy.

District professional staff may select additional instructional materials in accordance with administrative regulations and the criteria above.

Administrators, teachers, other District personnel, parents, and community members, as appropriate, may recommend instructional materials for selection. Gifts of instructional materials shall be evaluated according to these criteria and accepted or rejected in accordance with CDC(LOCAL).

Selection of instructional materials is an ongoing process that includes the removal of materials no longer appropriate and the periodic replacement or repair of materials that still have educational value.

Parent Request for Instructional Material Review

The Superintendent shall develop administrative regulations to ensure compliance with state law and rules that a parent or guardian of a District student may request an instructional materials review for a subject area in the grade level in which their student is enrolled on the basis of the following:

1. The material is not aligned with District-adopted materials; or
2. The material does not have the appropriate rigor for the grade level for the subject area in which the instructional material is used.

The regulations shall also address procedures for submitting a parent petition to review instructional materials, the appeal process if a petition for review is denied, criteria for reviewing any appeal, and timelines for each step in the process.

Reconsideration of Instructional Materials

A District employee or a parent or guardian of a District student may request reconsideration of instructional material used in the District's educational program on the basis that the instructional material fails to meet the standards set forth in this policy.

Guiding Principles

The following principles shall guide the Board and staff in responding to a request for reconsideration of instructional materials:

1. A complainant may raise an objection to an instructional material used in a school's educational program, despite the fact that the professional staff selecting the materials were qualified to make the selection, followed the proper procedure, and adhered to the objectives for instructional materials set out in this policy.
2. A parent's ability to exercise control over instruction extends only to his or her own child as set forth in Education Code Chapter 26.
3. Access to a challenged material shall not be restricted during the reconsideration process, except the District may deny access to a child if requested by the child's parent.

The major criterion for the final decision on challenged instructional materials is the appropriateness of the material for its intended educational use. No challenged instructional material shall be removed solely because of the ideas expressed therein.

Informal Reconsideration

When the District or a campus receives an objection to the appropriateness of an instructional material, the appropriate administrator shall try to resolve the matter informally. The administrator shall explain the selection process and discuss the intended educational purpose for the instructional material. If appropriate, the administrator may offer a concerned parent an alternative instructional material to be used by that parent's child in place of the challenged material.

If the complainant wishes to make a formal challenge, the administrator shall provide the complainant a copy of this policy and a form to request a formal reconsideration of the instructional material.

Formal Request for Reconsideration

A complainant shall make any formal request to reconsider an instructional material on the form provided by the District and shall submit the completed and signed form to the coordinator of library services. Upon receipt of the form, the coordinator of library services shall appoint a reconsideration committee.

The reconsideration committee shall include at least one member of the instructional staff who has experience using the challenged material with students or is familiar with the challenged material's content. Other members of the committee may include District level staff, secondary-level students, parents, and any other appropriate individuals.

All members of the committee shall review the challenged instructional material in its entirety. As soon as reasonably possible, the committee shall meet and determine whether the challenged material conforms to the principles of selection set out in this policy and whether the challenged material will continue to be used in the educational program. The committee shall prepare a written report of its findings. The Superintendent, other appropriate administrators, and the complainant shall receive copies of the report.

Frequency of Review

After an instructional material has been reviewed through formal reconsideration, it shall not be reviewed again until it is evaluated in the periodic local selection process.

Appeal

The complainant may appeal the decision of the reconsideration committee in accordance with appropriate complaint policies, starting at the appropriate level. [See DGBA, FNG, and GF]

Note: Unless otherwise noted, the terms “video recording,” “video surveillance,” and “video monitoring” shall also include any associated audio recordings. In addition, the term “classroom” shall also include other special education settings subject to video and audio recording required by law.

To promote student safety, the District shall comply with requests for video and audio monitoring of certain ~~self-contained~~ special education classrooms as required by law. Regular or continual monitoring of video recordings shall be prohibited. Video recordings shall not be used for teacher evaluation or monitoring or for any purpose other than the promotion of student safety.

The Superintendent is responsible for coordinating the provision of equipment to campuses in compliance with the law.

The Superintendent shall ensure that administrative regulations are developed to implement this policy.

Requests
For Following Year

A parent of a student receiving special education services and whose placement for the following school year will be in a ~~self-contained~~ special education classroom eligible for video surveillance may request in writing that a video camera be placed in the classroom by the end of the current school year or by the ~~tenth~~ 10th business day after the student’s admission, review, and dismissal (ARD) committee determines the student’s placement, whichever is later. If such a request is made, the campus shall begin operation of the camera by the deadlines in law.

For Current Year

Written requests from a parent, assistant principal, principal, staff member, or the Board shall be submitted and processed in accordance with the procedures in law.

Response

As required by law, the District shall provide a response to the requester not later than the seventh business day after receipt of the request.

Notice

Before a camera is activated, the principal shall provide advance written notice to staff on the campus and to parents of the students assigned to or engaging in school activities in the classroom that video and audio surveillance will be conducted in the classroom.

Installation and Operation

The classroom subject to the request shall begin operation of video surveillance not later than the time frames required in law, except when the District is granted an extension of time.

When the District has installed video cameras in a classroom as required by law, the District shall operate the cameras during the instructional day at all times when one or more students are in the classroom. For purposes of this policy, the instructional day shall be defined as the portion of a school day during which instruction is taking place in the classroom.

For the school year in which a campus receives a request for video and audio surveillance, the campus shall continue to operate and maintain any video cameras placed in the classroom for as long as the classroom continues to satisfy the requirements in Education Code 29.022(a). However, the campus may discontinue operation of the video camera during the year if the requester withdraws the request in writing and no request is submitted to continue the surveillance. Before a camera is deactivated, the principal shall provide advance written notice to staff on the campus and to parents of the students assigned to or engaging in school activities in the classroom that video and audio surveillance will be discontinued in the classroom and of the opportunity to request continued video and audio surveillance.

Video cameras must be capable of recording video and audio of all areas of the classroom, including a room attached to the classroom used for time out as defined by law. No visual monitoring, other than incidental coverage, shall be conducted of the inside of a bathroom or other area used for changing a student's clothes.

The District shall post notice at the entrance to a classroom in which video cameras are placed stating that video and audio surveillance is conducted in that classroom.

Retention of Recordings

Video recordings shall be retained for at least three months after the date of the recording but may be retained for a longer period in accordance with the District's records management program, or as required by law. [See CPC]

Confidentiality of Recordings

Video recordings made in accordance with this policy shall be confidential and shall only be released or viewed by the individuals and in the limited circumstances permitted by law. The following individuals shall have authority to view video recordings to the extent permitted by the Family Educational Rights and Privacy Act (FERPA):

1. A District employee or a parent of a student who is involved in an alleged incident documented by a recording and reported to the District;
2. Appropriate Department of Family and Protective Services (DFPS) personnel as part of an investigation of alleged abuse or neglect of a child;
3. A peace officer, school nurse, District administrator trained in de-escalation and restraint techniques, or human resource staff member in response to a report of an alleged incident or an investigation of an employee or a report of alleged abuse committed by a student; and

4. Appropriate Texas Education Agency or State Board for Educator Certification personnel or their agents as part of an investigation.

For purposes of this policy, the term “human resource staff member” shall include the Superintendent, a principal, an assistant principal or other campus administrator, and any supervisory position within the District’s human resources office. If an individual listed in items 2-4, above, believes that a recording shows a violation of District policy or campus procedures, the individual may allow access to the recording by appropriate legal and human resources personnel designated by the District for the purpose of determining whether a policy or procedure has been violated.

Any person who suspects that child abuse or neglect has occurred shall report this suspicion as required by law and District policy. [See FFG]

Reporting an Incident

A person alleging that an incident, as defined by law, has occurred in a classroom in which video surveillance is conducted shall file a report on the form provided by the District with the principal as soon as possible after the person suspects the alleged incident. If possible, an incident report form shall be filed within ~~48~~ 24 hours of the facts giving rise to the allegation. The principal shall promptly view, or direct an authorized individual to view, the video surveillance footage to identify the relevant portion of the recording. No later than ~~ten~~ 10 District business days after the report is filed, the principal or designee shall respond by notifying the person whether the alleged incident was recorded in the District’s video surveillance footage and shall initiate other steps as required by law, District policy, or local procedures.

Complaints

Complaints related to video and audio recordings under this policy shall be filed in accordance with DGBA, FNG, or GF, as applicable. A complainant who is dissatisfied with the outcome of the District’s complaint process may appeal in writing to the commissioner of education in accordance with Education Code 7.057 and 19 Administrative Code 103.1303. A parent, staff member, or District administrator may request an expedited review in accordance with 19 Administrative Code 103.1303.

ACADEMIC ACHIEVEMENT
GRADING/PROGRESS REPORTS TO PARENTS

EIA (LOCAL)

Relation to Essential Knowledge and Skills

The District shall establish instructional objectives that relate to the essential knowledge and skills for grade-level subjects or courses. These objectives shall address the skills needed for successful performance in the next grade or next course in a sequence of courses.

Assignments, tests, projects, classroom activities, and other instructional activities shall be designed so that each student's performance indicates the level of mastery of the designated District objectives.

Guidelines for Grading

The Superintendent or designee shall ensure that each campus or instructional level develops guidelines for teachers to follow in determining grades for students. These guidelines shall ensure that grading reflects a student's relative mastery of an assignment and that a sufficient number of grades are taken to support the grade average assigned. Guidelines for grading shall be clearly communicated to students and parents.

Progress Reporting

The District may permit a student who meets the criteria detailed in the grading guidelines a reasonable opportunity to redo an assignment or retake a test for which the student received a failing grade.

Interim Reports

The District shall issue grade reports/report cards every grading period on a form approved by the Superintendent or designee. Performance shall be measured in accordance with this policy and the standards established in EIE.

Conferences

~~In addition to conferences scheduled on the campus calendar,~~ Each year, the District shall provide at least two opportunities for in-person conferences between each parent and the student's teacher. Additional conferences may be requested by a teacher or parent as needed.

Academic Dishonesty

A student found to have engaged in academic dishonesty shall be subject to grade penalties on assignments or tests and disciplinary penalties in accordance with the Student Code of Conduct. Academic dishonesty includes cheating or copying the work of another student, plagiarism, the use of artificial intelligence to complete an assignment in part or in whole unless approved by the classroom teacher [see CQD], and unauthorized communication between students during an examination. The determination that a student has engaged in academic dishonesty shall be based on the judgment of the classroom teacher or another

supervising professional employee, taking into consideration written materials, observation, ~~or~~ information from students, or the use of an artificial intelligence detection tool selected by the District.

~~Student Welfare: Parental Authority~~

~~Definition: Parent~~

~~A person standing in parental relation who is registered as a parent or legal guardian in the records of the District. The term does not include a person as to whom the parent-child relationship has been terminated or a person not entitled to possession of or access to a child under a court order. Education Code 26.002~~

~~Parental Authority~~

~~A parent’s role in guiding the beliefs and protecting the health and well-being of their children is paramount.~~

~~A parent has the right to full information concerning their student except as limited by law. An attempt by the District or any District employee to encourage or coerce a student to withhold information from their parent is grounds for disciplinary action. Education Code 26.008, 26.0085~~

~~A parent is entitled to access all records of the District concerning the parent’s child, including health and immunization information, teacher and school counselor evaluations, reports of behavioral patterns, and other items. Education Code 26.004~~

~~The District will only withhold information to the extent authorized by law, and only to the minimum extent necessary. Family Code 32.004~~

~~Parents have the right to determine whether to seek professional medical support for their child. Family Code 151.001 (a)(6)~~

~~The District shall not diagnose or treat gender dysphoria. District personnel are not, and shall not be, employed as experts in diagnosing or treating gender dysphoria or related mental health conditions. Tex. Att’y Gen. Op. No. KP-0401 (2022)~~

~~Safeguards~~

~~Biological females and biological males and sex-specific spaces will be protected to provide students equal opportunity, privacy, and safety. The sex of such person as listed on:~~

- ~~1. The person’s official birth certificate; or~~
- ~~2. If the person’s official birth certificate is unobtainable, another government-issued record. A statement of a student’s sex on the student’s official birth certificate is considered to have correctly stated the student’s sex only if the statement was entered at or near the time of the student’s birth, modified to correct any type of scrivener or clerical error in the student’s sex, or modified by court order. [See FM(LEGAL)] Education Code 33.0834~~

~~Title IX of the Education Amendments Act of 1972 states that “[n]o person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.” Title IX applies to every aspect of education, including facilities, academics, and extracurricular~~

~~programs, including athletics. 20 U.S.C. §§ 1681 et seq.; Tex. Att’y Gen. Op. No. KP-0396 (2021). Except as provided below, an interscholastic athletic team sponsored or authorized by the District may not allow a student to compete in an athletic competition sponsored or authorized by the District that is designated for the biological sex opposite to the student’s biological sex.~~

~~An interscholastic athletic team sponsored or authorized by the District may allow a female student to compete in an interscholastic athletic competition that is designated for male students if a corresponding interscholastic athletic competition designated for female students is not offered or available. Education Code 33.096; Tex. Att’y Gen. Op. No. KP-0396 (2021)~~

~~Overnight travel accommodations related to team sports and other extracurricular activities requiring hotel rooms will be separated based on biological sex.~~

Facilities

~~The District will maintain privacy facilities separated by biological sex. Individuals will use the privacy facilities corresponding to their biological sex unless a reasonable accommodation is granted for students seeking privacy. Exceptions to this policy include custodial or maintenance staff when the privacy facility is not occupied by a member of the opposite sex and persons rendering medical assistance or aid during a natural disaster, emergency, or when there is a serious threat to student safety.~~

~~[See Birth Certificate Statement in FM(LEGAL)]~~

~~For the purposes of this policy, “bathroom or changing facility” means a location where a person may reasonably be in a state of undress, including a restroom, locker room, or shower room. Also, for purposes of this policy, “multiple-occupancy bathroom or changing facility” means a location designed or designated for use by more than one person at a time, where a person may be in a state of undress in the presence of another person, regardless of whether the facility provides curtains or partial walls for privacy. The term includes a restroom, locker room, changing room, or a shower room.~~

~~Nothing in this policy will be construed to prohibit schools from adopting policies necessary to accommodate disabled people or young children in need of physical assistance when using privacy facilities.~~

Pronouns

~~District staff will not promote, require, or encourage the use of pronoun identifiers for students or any other persons in any manner inconsistent with the biological sex of such person. District staff will not ask a student for their “preferred pronouns.” Except as described below, District staff will not use pronouns for students which are inconsistent with the student’s biological sex. United States v. Varner, 949 F.3d 250 (5th Cir. 2020)~~

~~In the event a minor student with the written consent of such student’s parent or an adult student specifically, in writing, requests or directs the use of specific pronouns for that particular student, District staff interacting with the student may comply with such request. However, the District cannot and will not compel~~

~~District staff or other students to address or refer to students in any manner that would violate the speaker's First Amendment rights. W. Vir. Bd. of Educ. v. Barnette, 319 U.S. 624 (1943); Meriwether v. Hartop, 992 F.3d 492 (6th Cir. 2021)~~

~~Except to the extent prohibited by law or in cases of suspected abuse, District staff will notify parents if their child requests he or she be identified as transgender, change his or her name, or use different pronouns at school. The administration may create a process that allows District staff to fulfill their obligation to provide the parental notice required by this paragraph. Such notice may be given by any District staff member. Parham v. J.R., 442 U.S. 584 (1979); Wisconsin v. Yoder, 406 U.S. 205 (1972); Arnold v. Escambia Co. Bd. of Educ., 880 F.2d 305 (11th Cir. 1989); Gruenke v. Seip, 225 F.3d 290 (3d Cir. 2000) Parents have the right to determine whether to grant a student's request.~~

~~The District staff will not teach, share, instruct, train, or otherwise require any student or other District staff to adopt, support, or otherwise promote gender fluidity.~~

~~The District shall not diagnose or treat gender dysphoria. District personnel are not, and shall not be, employed as experts in diagnosing or treating gender dysphoria or related mental health conditions. Parents have the right to determine whether to seek professional medical support for their child. Tex. Att'y Gen. Op. No. KP0401 (2022), Family Code 151.001(a)(6)P~~

Parent Portal

The District shall establish a parent portal on the District's website through which parents may submit comments to campus administrators, District administrators, and the Board.

The Superintendent shall develop administrative regulations related to the portal, including placement on the District or campus websites and how campus or District administrators are to address comments received from parents through the portal.

~~Private Lessons Students~~ Release from School

A student shall not be ~~excused during school hours for private lessons of any nature.~~ released from school at times other than regular dismissal hours except with the permission of the principal of the school. The teacher shall determine that such permission has been granted before allowing the student to leave. For purposes of this policy, a “released time course” shall have the same definition as provided in law.

Exception for Released Time Course

A student shall be permitted to attend a released time course in accordance with the following requirements:

1. The parent or guardian has provided written consent for the student to attend the released time course;
2. The private entity offering the released time course maintains attendance records and will make those records available to the District;
3. The private entity, parent or guardian, or student assumes responsibility for transportation, including transportation for a student with a disability, to and from the location at which the released course is offered;
4. The private entity assumes liability for the student enrolled in the released time course while the student is under the private entity’s care; and
5. The student is responsible for any school work and assignments issued during the student’s absence from the District.

The District shall be prohibited from using District funds, excluding de minimis costs, to facilitate the student attending a released time course.

A private entity shall be prohibited from offering the released time course on District property unless the use is in accordance with policy GKD.

The District shall not interfere with a parent’s or guardian’s ability to request or access a released time course for the student.

No employee shall give any student prescription medication, nonprescription medication, herbal substances, anabolic steroids, or dietary supplements of any type, except as authorized by this or other District policy.

Medication Provided by Parent

The Superintendent shall designate the employees who are authorized to administer medication that has been provided by a student's parent. An authorized employee is permitted to administer the following medication in accordance with administrative regulations:

1. Prescription medication in accordance with legal requirements. ~~{See FFAC(LEGAL) and FFAC(REGULATION)}~~
2. Nonprescription medication, ~~upon a parent's written request, when properly labeled and in the original container~~ in accordance with legal requirements.
3. Herbal substances or dietary supplements provided by the parent and only if required by the individualized education program or Section 504 plan for a student with disabilities.

Medication Provided by District

Except as required by law and provided by this policy, the District shall not purchase medication to administer to a student.

Athletic Program

The District shall purchase nonprescription medication that may be used to prevent or treat illness or injury in the District's athletic program. Only a licensed athletic trainer or a physician licensed to practice medicine in the state of Texas may administer this medication and may do so only if:

1. The District has prior written consent for medication to be administered [see Medical Treatment, below]; and
2. The administration of a medication by an athletic trainer is in accordance with a standing order or procedures approved by a physician licensed to practice medicine in the state of Texas.

Epinephrine

The District authorizes school personnel who have agreed in writing and been adequately trained to administer an unassigned epinephrine ~~auto-injector~~ **delivery system, such as an auto-injector or nasal spray**, in accordance with law and this policy. Administration of epinephrine shall only be permitted when an authorized and trained individual reasonably believes a person is experiencing anaphylaxis.

On Campus

Authorized and trained individuals may administer an unassigned epinephrine ~~auto-injector~~ **delivery system** at any time to a person experiencing anaphylaxis on a school campus.

The District shall ensure that at each campus a sufficient number of authorized individuals are trained to administer epinephrine so that at least one trained individual is present on campus during all hours the campus is open. In accordance with state rules, the campus shall be considered open for this purpose during regular on campus school hours and whenever school personnel are physically on site for school-sponsored activities.

Maintenance, Availability, and Training

The Superintendent shall develop administrative regulations designating a coordinator to manage policy implementation and addressing annual training of authorized individuals in accordance with law; procedures for ~~auto-injector~~ [delivery system](#) use; and acquisition or purchase, maintenance, expiration, disposal, and availability of unassigned epinephrine ~~auto-injector~~ injectors at each campus.

Notice to Parents

In accordance with law, the District shall provide notice of the policy to parents regarding the epinephrine program, including notice of any change to or discontinuation of this program.

Opioid Antagonist

This provision shall be applicable to every campus.

On Campus

The District authorizes school personnel who have been adequately trained to administer an opioid antagonist in accordance with law and this policy. Administration of an opioid antagonist shall only be permitted when an authorized and trained individual reasonably believes a person is experiencing an opioid-related overdose.

Maintenance, Availability, Training, and Reporting

Each applicable campus shall have at least one individual who is authorized and trained to administer an opioid antagonist present during regular school hours.

All opioid antagonists shall be stored in a secure location and shall be easily accessible by individuals who are authorized and trained to administer an opioid antagonist.

The Superintendent shall develop administrative regulations addressing acquisition, maintenance, expiration, and disposal of opioid antagonists in the District, as well as reporting, employee training, and emergency notification requirements.

Psychotropics

Except as permitted by law, an employee shall not:

1. Recommend to a student or a parent that the student use a psychotropic drug;
2. Suggest a particular diagnosis; or
3. Exclude the student from a class or a school-related activity because of the

parent's refusal to consent to psychiatric evaluation or examination or treatment of the student.

Tele-Health

A student's parent, legal guardian, or other person having lawful control who has pre-registered their student and is in contact with the district's tele-health physician and campus RN may receive medication as prescribed.

Medical Treatment

A student's parent, legal guardian, or other person having lawful control shall annually complete and sign a form that provides emergency information and addresses authorization regarding medical treatment. A student who has reached age 18 shall be permitted to complete this form.

The District shall seek appropriate emergency care for a student as required or deemed necessary.

Threat Assessment and Safe and Supportive Team

In compliance with law, the Superintendent shall ensure that a multidisciplinary threat assessment and safe and supportive team is established to serve each campus. The Superintendent shall appoint team members. The team shall be responsible for developing and implementing a safe and supportive school program at each campus served by the team and shall support the District in implementing its multi-hazard emergency operations plan.

Training

Each team shall complete training provided by an approved provider on evidence-based threat assessment programs.

Student Reports

Each campus shall establish a clear procedure for a student to report concerning behavior exhibited by another student for assessment by the team or other appropriate District employee.

Employee Confidentiality

A District employee who reports a potential threat may elect for the employee's identity to remain confidential and not be subject to disclosure under the state's public information law. The employee's identity shall only be revealed when necessary for the team, the District, or law enforcement to investigate the reported threat.

The District shall maintain a record of the identity of a District employee who elects for the employee's identity to remain confidential.

Notification to Teaching Staff of Threat

As soon as safe and practicable after an administrator or team receives information regarding a threat against a campus, including a threat made through social media, the appropriate administrator or the team shall immediately provide to each member of the teaching staff, including teacher aides, who may be directly affected by the threat a statement containing the following information:

1. The existence of the threat;
2. The nature of the threat; and
3. Any other pertinent detail to ensure student and staff safety.

The Superintendent shall develop administrative regulations to ensure that the required notice is provided to the teaching staff in accordance with law. The administrative regulations may also address notification of other appropriate employees on the affected campus.

Imminent Threats or Emergencies

A member of the team or any District employee may act immediately to prevent an imminent threat or respond to an emergency, including contacting law enforcement directly.

Threat Assessment Process

The District shall develop procedures as recommended by the Texas School Safety Center. In accordance with those procedures, the threat assessment and safe and supportive team shall conduct threat assessments using a process that includes:

1. Identifying individuals, based on referrals, tips, or observations, whose behavior has raised concerns due to threats of violence or exhibition of behavior that is harmful, threatening, or violent.
2. Conducting an individualized assessment based on reasonably available information to determine whether the individual poses a threat of violence or poses a risk of harm to self or others and the level of risk.
3. Implementing appropriate intervention and monitoring strategies, if the team determines an individual poses a threat of harm to self or others. These strategies may include referral of a student for a mental health assessment and escalation procedures as appropriate.

For a student or other individual the team determines poses a serious risk of violence to self or others, the team shall immediately report to the Superintendent, who shall immediately attempt to contact the student's parent or guardian. Additionally, the Superintendent shall coordinate with law enforcement authorities as necessary and take other appropriate action in accordance with the District's multihazard emergency operations plan.

For a student the team identifies as at risk of suicide, the team shall follow the District's suicide prevention program.

For a student the team identifies as having a substance abuse issue, the team shall follow the District's substance abuse program.

For a student whose conduct may constitute a violation of the District's Student Code of Conduct, the team shall make a referral to the campus behavior coordinator or other appropriate administrator to consider disciplinary action.

As appropriate, the team may refer a student:

1. To a local mental health authority or health-care provider for evaluation or treatment; or
2. For a full individualized and initial evaluation for special education services.

The team shall not provide any mental health-care services, except as permitted by law.

Guidance to School Community

The team shall provide guidance to students and District employees on recognizing harmful, threatening, or violent behavior that may pose a threat to another person, the campus, or the community and methods to report such behavior to the team, including through anonymous reporting.

Reports

The team shall provide reports to the Texas Education Agency as required by law.

Note: See policies DHB and DHC for information on other required reports regarding alleged misconduct against a student.

The District shall notify a parent of a student with whom ~~an educator~~ a District employee or a person acting as a service provider for the District is alleged to have engaged in misconduct, informing the parent:

1. As soon as feasible that the alleged misconduct may have occurred;
2. Whether the ~~educator~~ individual was terminated following an investigation of the alleged misconduct or resigned before completion of the investigation; and
3. Whether a report was submitted to the Texas Education Agency or State Board for Educator Certification (~~SBEC~~) concerning the alleged misconduct.

For purposes of this policy, misconduct is defined as an ~~educator's~~ individual's alleged abuse or commission of an otherwise unlawful act with ~~the~~ a student or involvement in a romantic relationship, or soliciting or engaging in sexual contact with ~~the~~ a student.

Notice of Suspected Criminal Offense

Except as provided by state law regarding child abuse investigations, the District shall notify a parent not later than one business day after the date an employee first suspects that a criminal offense has been committed against the parent's child.

[See also FFG for reporting requirements related to child abuse and FFH for parental notification requirements regarding prohibited conduct as defined by that policy.]

Program to Address Child Sexual Abuse, Trafficking, and Maltreatment

The District's program to address child sexual abuse, trafficking, and other maltreatment of children, as included in the District improvement plan and the student handbook, shall include:

1. Methods for increasing staff, student, and parent awareness regarding these issues, including prevention techniques and knowledge of likely warning signs indicating that a child may be a victim;
2. Age-appropriate, research-based antivictimization programs for students;
3. Actions that a child who is a victim should take to obtain assistance and intervention; and
4. Available counseling options for affected students.

Training

The District shall provide training to employees as required by law and District policy. Training shall address techniques to prevent and recognize sexual abuse, trafficking, and all other maltreatment of children, including children with significant cognitive disabilities. [See DMA]

[See BBD for Board member training requirements and BJCB for Superintendent continuing education requirements.]

Reporting Child Abuse and Neglect

Any person who has reasonable cause to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect has a legal responsibility, under state law, to immediately report the suspected abuse or neglect to an appropriate authority.

As defined in state law, child abuse and neglect include both sex and labor trafficking of a child.

The following individuals have an additional legal obligation to submit a written or oral report within ~~48~~ 24 hours of learning of the facts giving rise to the suspicion of abuse or neglect:

1. Any District employee, agent, or contractor who suspects a child's physical or mental health or welfare has been adversely affected by abuse or neglect.
2. A professional who has reasonable cause to believe that a child has been or may be abused or neglected or may have been a victim of indecency with a child. A professional is anyone licensed or certified by the state who has direct contact with children in the normal course of duties for which the individual is licensed or certified.

A person is required to make a report if the person has reasonable cause to believe that an adult was a victim of abuse or neglect as a child and the person determines in good faith that disclosure of the information is necessary to protect the health and safety of another child or an elderly or disabled person.

[For parental notification requirements regarding an allegation of ~~educator~~ misconduct with a student, see FFF.]

Oral Reports

As required by law, an oral report made to the Texas Department of Family and Protective Services (DFPS) is recorded.

Restrictions on Reporting

In accordance with law, an employee is prohibited from using or threatening to use a parent's refusal to consent to administration of a psychotropic drug or to any other psychiatric or psychological testing or treatment of a child as the sole basis for making a report of neglect, unless the employee has cause to believe that the refusal:

1. Presents a substantial risk of death, disfigurement, or bodily injury to the child; or
2. Has resulted in an observable and material impairment to the growth, development, or functioning of the child.

Making a Report

Reports may be made to any of the following:

1. A ~~state or local~~ law enforcement agency, [as defined in law](#);
2. The Child Protective Services (CPS) division of DFPS at 800- 252-5400 or the [Texas Abuse Hotline website](#)¹;
3. A local CPS office; or
4. If applicable, the state agency operating, licensing, certifying, or registering the facility in which the suspected abuse or neglect occurred.

However, if the suspected abuse or neglect involves a person responsible for the care, custody, or welfare of the child, the report must be made to DFPS, unless the report is to the state agency that operates, licenses, certifies, or registers the facility where the suspected abuse or neglect took place; or the report is to the Texas Juvenile Justice Department as a report of suspected abuse or neglect in a juvenile justice program or facility. As defined by law, a person responsible for the care, custody, or welfare of a child includes school personnel and volunteers and day-care workers. [See FFG(LEGAL)]

An individual does not fulfill his or her responsibilities under the law by only reporting suspicion of abuse or neglect to a campus principal, school counselor, or another District staff member. Furthermore, the District is prohibited from

requiring an employee to first report his or her suspicion to a District or campus administrator.

In accordance with law, an individual must provide their name and telephone number when making a report. If the individual making the report is a school employee, agent, or contractor, they must also provide their business address and profession.

Confidentiality

The identity of a person making a report of suspected child abuse or neglect shall be kept confidential and disclosed only in accordance with the law and the rules of the investigating agency.

Immunity

A person who in good faith reports or assists in the investigation of a report of child abuse or neglect is immune from civil or criminal liability.

Failing to Report Suspected Child Abuse or Neglect

By failing to report suspicion of child abuse or neglect, an employee:

1. May be placing a child at risk of continued abuse or neglect;
2. Violates the law and may be subject to legal penalties, including criminal sanctions for knowingly failing to make a required report;
3. Violates Board policy and may be subject to disciplinary action, including possible termination of employment; and
4. May have his or her certification from the State Board for Educator Certification suspended, revoked, or canceled in accordance with 19 Administrative Code Chapter 249.

It is a criminal offense to coerce someone into suppressing or failing to report child abuse or neglect.

Responsibilities Regarding Investigations

In accordance with law, District officials shall be prohibited from:

1. Denying an investigator's request to interview a child at school in connection with an investigation of child abuse or neglect;
2. Requiring that a parent or school employee be present during the interview; or
3. Coercing someone into suppressing or failing to report child abuse or neglect. District personnel shall cooperate fully and without parental consent, if necessary, with an investigation of reported child abuse or neglect. [See GKA]

¹ Texas Abuse Hotline website: <http://www.txabusehotline.org>

STUDENT RIGHTS AND RESPONSIBILITIES
STUDENT AND PARENT COMPLAINTS/GRIEVANCES

FNG (LOCAL)

Complaints

In this policy, the terms “complaint” and “grievance” shall have the same meaning.

Other Complaint Processes

Student or parent complaints shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with FNG after the relevant complaint process [has been followed](#):

1. Complaints alleging discrimination or harassment based on race, color, religion, sex, gender, national origin, age, or disability shall be submitted in accordance with ~~the FFH series~~.
2. Complaints concerning dating violence shall be submitted in accordance with ~~the FFH series~~.
3. Complaints concerning retaliation related to discrimination and harassment shall be submitted in accordance with ~~the FFH series~~.
4. Complaints concerning bullying or retaliation related to bullying shall be submitted in accordance with FFI.
5. Complaints concerning failure to award credit or a final grade on the basis of attendance shall be submitted in accordance with FEC.
6. Complaints concerning removal to a disciplinary alternative education program shall be submitted in accordance with FOC and the Student Code of Conduct.
~~Complaints concerning expulsion shall be submitted in accordance with FOD and the Student Code of Conduct.~~
7. Complaints concerning any final decisions of the gifted and talented selection committee regarding selection for or exit from the gifted program shall be submitted in accordance with EHBB.
8. Complaints within the scope of Section 504, including complaints concerning identification, evaluation, or educational placement of a student with a disability, shall be submitted in accordance with FB and the procedural safeguards handbook.
9. Complaints within the scope of the Individuals with Disabilities Education Act, including complaints concerning identification, evaluation, educational placement, or discipline of a student with a disability, shall be submitted in accordance with EHBAE, FOF, and the procedural safeguards handbook provided to parents of all students referred to special education.
10. Complaints concerning instructional resources shall be submitted in accordance with the EF series.

11. Complaints concerning a commissioned peace officer who is an employee of the District shall be submitted in accordance with the CKE series.
12. Complaints concerning intradistrict transfers or campus assignment shall be submitted in accordance with FDB.
13. Complaints concerning admission, placement, or services provided for a homeless student shall be submitted in accordance with FDC.
14. Complaints concerning disputes regarding a student's eligibility for free or reduced-priced meal programs shall be submitted in accordance with COB.

Complaints regarding refusal of entry to or ejection from District property based on Education Code 37.105 shall be filed in accordance with this policy. However, the timelines shall be adjusted as necessary to permit the complainant to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See GKA(LEGAL)]

Extracurricular Activity Complaints

~~In accordance with Texas Education Code 26.001, the Board is not required to address~~ For a complaint concerning a student's participation in an extracurricular activity that does not involve a violation of a right guaranteed by ~~Chapter 26 of the~~ Education Code. ~~A Level Three extracurricular activity complaint shall be heard by the District's extracurricular activity committee established by the Superintendent. The decision of this committee~~ Chapter 26, of a Board policy, or of a provision of Education Code Title II, the Level Three decision is final and may not be appealed to the Board.

Notice to Students and Parents

The District shall inform students and parents of this policy through appropriate District publications [and on the District's website](#).

~~Guiding Principles~~ Informal Process

The Board encourages students and parents to discuss their concerns with the [appropriate](#) teacher, principal, or other appropriate campus or [District](#) administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.

Filing Deadlines

After Informal Process

~~Informal resolution shall be encouraged but shall not extend any deadlines in this policy, except~~ If a student or parent has engaged in the informal process in an attempt to resolve the complaint with the District and has not reached a resolution during the process, the student or parent shall have the later of:

- Ninety calendar days to file a complaint from the date the student or parent first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint; or

- Thirty calendar days to file a complaint from the date on which the District provided information to the student or parent regarding how to file a grievance.

[See Formal Process, below]

No Prior Informal Process

If the student or parent has not engaged in the informal process, the student or parent shall have no more than 60 calendar days from the date the student or parent first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance to file a complaint using the appropriate forms.

Deadline Extensions

All deadlines shall be strictly followed unless otherwise required by law or modified by mutual written consent.

Formal Process

A student or parent may initiate the formal process described below by timely filing a written complaint form.

~~Even after initiating the formal complaint process, students and parents are encouraged to seek informal resolution of their concerns. A student or parent whose concerns are resolved may withdraw a formal complaint at any time.~~

The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or “mini-trial” at any level.

~~Freedom from Retaliation~~ The complaint form shall be filed with the lowest level administrator who has the authority to remedy the alleged problem. In most circumstances, students and parents shall file Level One complaints with the campus principal for any complaint on a matter related to a campus. For a complaint that arises on a matter that is unrelated to a campus, the complaint shall be filed with the appropriate District-level administrator.

If the subject matter of the complaint requires a Board decision, is a complaint about a Board member, or is a complaint about the Superintendent, the complaint shall be initiated at the Board level. A preliminary hearing to develop a record or recommendation for the Board may be conducted by an appropriate administrator.

A Board member shall be permitted to file a complaint under this policy, but, if the complaint is considered by the Board or Board committee, the Board member shall be prohibited from voting on the Board’s or Board committee’s decision.

If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.

Option to Continue Informal Process

Even after initiating the formal complaint process, the complainant is encouraged to seek informal resolution of their concerns. A complainant whose concerns are resolved may withdraw a formal complaint at any time.

Notice of Complaint

A District employee against whom a complaint has been filed shall be provided notice of the complaint in accordance with administrative regulations. The employee shall have sufficient opportunity to submit a written response to the complaint that shall be included in the record of the complaint.

Freedom from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against any student or parent for bringing a concern or complaint.

General Provisions

Filing

Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, **including email and fax**, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are post-marked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three **business** days after the deadline.

Scheduling ~~Conferences~~ Hearings

The District shall make reasonable attempts to schedule ~~conferences~~ **hearings** at a mutually agreeable time. If a ~~student or parent~~ **complainant** fails to appear at a scheduled ~~conferences~~ **hearings**, the District may hold the ~~conferences~~ **hearings** and issue a decision in the ~~student's or parent's~~ **complainant's** absence.

~~Response At Levels One and Two, "response"~~ Decision

A **"decision"** shall mean a written communication to the ~~student or parent~~ **complainant** from the appropriate administrator. ~~Responses may be hand-delivered, sent by electronic communication to the student's or parent's email address of record, or sent by U.S. Mail to the student's or parent's mailing address of record. Mailed responses~~ that provides an explanation of the basis of the decision, an indication of each document that supports the decision, and any relief or redress to be provided. A decision shall be issued on the merits of the concern raised in the complaint notwithstanding any procedural errors or the type of relief or redress requested.

The decision shall also include information regarding the filing of an appeal in accordance with this policy. After a hearing at Level Four, the decision shall include information on submitting an appeal to the commissioner.

A decision may be hand-delivered, sent by electronic communication to the complainant's email address of record, or sent by U.S. Mail to the complainant's mailing address of record. Mailed decisions shall be timely if they are postmarked by U.S. Mail on or before the deadline.

Days

~~“Days” shall mean District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed is “day zero.” The following business day is “day one.”~~

Representative

“Representative” shall mean any person who or organization that is designated by the ~~student or parent~~ complainant to represent the ~~student or parent~~ complainant in the complaint process. A student may be represented by an adult at any level of the complaint.

The ~~student or parent~~ complainant may designate a representative through written notice to the District at any level of this process. ~~If the student or parent~~ The representative may participate in person or by telephone conference call. If the complainant designates a representative with fewer than three business days’ notice to the District before a scheduled ~~conference or~~ hearing, the District may reschedule the ~~conference or~~ hearing to a later date, if desired, in order to include the District’s counsel. The District may be represented by counsel at any level of the process.

Consolidating Complaints

~~Complaints arising out of an event or a series of related events shall be addressed in one complaint. A student or parent shall not file~~ To promote efficiency in addressing complaints, the appropriate administrator shall determine if separate or serial complaints arising from ~~any an~~ event or series of ~~events that have been or could have been addressed in a previous complaint.~~

Untimely Filings

~~All time limits shall be strictly followed unless modified by mutual written consent.~~

~~If a complaint form or appeal notice is not timely filed, the complaint may be dismissed, on written notice to the student or parent, at any point during the complaint process. The student or parent may appeal the dismissal by seeking review in writing within ten days from the date of the written dismissal notice, starting at the level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness~~ related events shall be consolidated.

Costs Incurred

Each party shall pay its own costs incurred in the course of the complaint.

Complaint and Appeal Forms

Complaints and appeals under this policy shall be submitted in ~~writing~~ on a form provided by the District.

Copies of any documents that support the complaint should be ~~attached to~~ included with the complaint form. If the ~~student or parent~~ complainant does not have copies of these documents, copies may be presented at the Level One ~~conference~~ hearing. After the Level One ~~conference, no new documents may be submitted by the student or parent unless the student or parent did not know the~~

~~documents existed before the Level One conference hearing, the complainant may supplement the record with additional documents or include additional claims.~~

Record

A record of each complaint hearing shall be created and retained in accordance with this policy. The record shall include documents submitted by the complainant, documents determined relevant by District personnel, and the decision.

Remand

A complaint or appeal form that is incomplete in any material aspect ~~may~~ shall be ~~dismissed but may be refiled with all the required information if the refiling is within the designated time for filing.~~ refiled, if at Level One, and remanded at all other levels in order to develop an adequate record of the complaint.

If an adequate record has not been developed, the appropriate administrator may remand the complaint to a lower level. The Board or Board committee may remand a complaint to a lower level if at the Board level of review an adequate record has not been developed.

Assignment of Hearing Officer

When a District employee is the subject of a complaint, the hearing shall be conducted by an administrator who is in a supervisory or higher organizational role. The District employee who is the subject of the complaint shall recuse themselves from reviewing the complaint at any level in the process.

~~Level One~~

~~Complaint forms must be filed:~~

- ~~1. Within 15 days of the date the student or parent first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and~~
- ~~2. With the lowest level administrator who has the authority to remedy the alleged problem.~~

~~In most circumstances, students and parents shall file Level One complaints with the campus principal.~~

~~If the only administrator who has authority to remedy the alleged problem is the Superintendent or designee, the complaint may begin at Level Two following the procedure, including deadlines, for filing the complaint form at Level One.~~

~~If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.~~

~~The appropriate administrator shall investigate as necessary and schedule a conference with the student or parent within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.~~

~~Absent extenuating circumstances, the administrator shall provide the student or parent a written response within ten days following the conference. The written response shall set forth the basis of the decision. In reaching a decision, the administrator may consider information provided at the Level One conference and any other relevant documents or information the administrator~~

The District may conduct an investigation at any level in the complaint process. If the District and the complainant mutually agree, all deadlines shall be suspended during an investigation.

Complaint Levels Level One

At Level One, the appropriate hearing officer shall hold a hearing with the complainant within 10 calendar days after receipt of the written complaint. The hearing officer may set reasonable time limits for the hearing.

The hearing officer shall provide the complainant a decision within 20 calendar days following the hearing. In reaching a decision, the hearing officer may consider information provided with the complaint form and any other relevant documents or information the hearing officer believes will help resolve the complaint.

Level Two

If the ~~student or parent~~ complainant did not receive the relief requested at Level One or if the time for a ~~response~~ decision has expired, the ~~student or parent~~ complainant may request a ~~conference with the Superintendent or designee~~ hearing at Level Two to appeal the Level One decision.

Investigation

The appeal notice must be filed in writing, on a form provided by the District, within ~~ten~~ 20 calendar days of the date of the written Level One ~~response~~ decision or, if no ~~response was received,~~ within ~~ten~~ decision has been communicated to the complainant, within 20 calendar days of the Level One ~~response~~ decision deadline.

After receiving notice of the appeal, the Level One ~~administrator~~ hearing officer shall prepare and forward a record of the Level One complaint to the Level Two ~~administrator.~~ ~~The student or parent may request~~ hearing officer and provide a copy of the Level One record to the complainant.

The Level One record shall include:

1. The original complaint form and any attachments.
2. ~~All~~ Any other documents submitted by the ~~student or parent~~ complainant at Level One.
3. ~~The~~ If the complaint is against a District employee, the written response of the District employee, if any.

4. The decision issued at Level One and any attachments.
5. All other documents relied upon by the Level One administrator hearing officer in reaching the Level One decision.

The Superintendent or designee shall schedule a conference within ten hearing officer shall hold a hearing within 10 calendar days after the appeal notice is filed. The conference shall be limited to the issues and documents considered at Level One. At the conference, the student or parent may provide information concerning any documents or information relied upon by the administration for the Level One decision. The Superintendent or designee may set reasonable time limits for the conference hearing officer may set reasonable time limits for the hearing.

The Superintendent or designee hearing officer shall provide the student or parent a written response within ten complainant a decision within 20 calendar days following the conference. The written response shall set forth the basis of the decision hearing. In reaching a decision, the Superintendent or designee hearing officer may consider the Level One record, any additional information provided at prior to the Level Two conference hearing, and any other relevant documents or information the Superintendent or designee hearing officer believes will help resolve the complaint.

Recordings of the Level One and Level Two conferences hearings, if any, shall be maintained with the Level One and Level Two records.

Level Three

If the student or parent complainant did not receive the relief requested at Level Two or if the time for a response decision has expired, the student or parent may appeal the decision to the Board complainant may request a hearing at Level Three to appeal the Level Two decision.

The appeal notice must be filed in writing, on a form provided by the District, within ten 20 calendar days of the date of the written Level Two response decision or, if no response was received, within ten decision has been communicated to the complainant, within 20 calendar days of the Level Two response deadline. If the appeal notice is untimely, not on the District's form, or incomplete in any material way, the Superintendent, after consultation with the Board President, may dismiss the complaint and provide written notice of dismissal to the complainant. decision deadline.

The Superintendent or designee shall inform the student or parent of the date, time, and place of the Board meeting at which the complaint will be on the agenda for presentation to the Board.

The Superintendent or designee shall provide the Board the record of the Level Two appeal. The student or parent may request a copy of the Level Two record. After receiving notice of the appeal, the Level Two hearing officer shall prepare and forward a record of the Level Two complaint to the Level Three hearing officer and provide a copy of the Level Two record to the complainant.

The Level Two record shall include:

1. The Level One record.
2. The notice of appeal from Level One to Level Two.
3. ~~The written response~~ Any other documents submitted by the complainant at Level Two.
4. ~~The decision~~ issued at Level Two and any attachments.
5. All other documents relied upon by the ~~administration~~ Level Two hearing officer in reaching the Level Two decision.

~~The appeal shall be limited to the issues and documents considered at Level Two, except that if at the Level Three hearing the administration intends to rely on evidence not included in the Level Two record, the administration shall provide the student or parent notice of the nature of the evidence at least three days before the hearing.~~ hearing officer shall hold a hearing within 10 calendar days 1 notice is filed. The hearing officer may set reasonable time limits for the hearing.

The hearing officer shall provide the complainant a decision within 20 calendar days following the hearing. In reaching a decision, the hearing officer may consider the Level Two record, any additional information provided prior to the Level Three hearing, and any other relevant documents or information the hearing officer believes will help resolve the complaint.

Recordings of the Level One, Level Two, and Level Three hearings, if any, shall be maintained with the Level Two and Level Three records.

Level Four

With the exception of complaints regarding extracurricular activities, described above, if the complainant did not receive the relief requested at Level Three or if the time for a decision has expired, the complainant may appeal the decision to the Board.

The appeal notice must be filed in writing, on a form provided by the District, within 20 calendar days of the date of the Level Three decision or, if no decision has been communicated to the complainant, within 20 calendar days of the Level Three decision deadline.

Unless the Board delegates a committee in accordance with law, the Board shall hear the appeal of the Level Three decision.

After receiving notice of the appeal, the Board or Board committee shall hold a meeting to discuss the complaint no later than 60 calendar days after the date on which the Level Three decision was made.

The Superintendent shall inform the complainant whether the Board or a Board committee will hear the appeal and of the date, time, and place of the meeting at which the complaint will be on the agenda for presentation to the Board or Board committee.

At least five business days before the Board or Board committee meeting, the Superintendent shall provide the complainant a description of any information the Board intends to rely on that is not contained in the record created at the previous hearing levels, including any preliminary hearing.

The ~~District Superintendent~~ shall ~~determine whether the complaint will be presented in open or closed meeting in accordance with the Texas Open Meetings Act and other applicable law~~ provide the Board the record of the Level Three appeal. The complainant may request a copy of the Level Three record.

The Level Three record shall include:

1. The Level One record.
2. The Level Two record.
3. The notice of appeal from Level Two to Level Three.
4. Any other documents submitted by the complainant at Level Three.
5. The decision issued at Level Three and any attachments.
6. All other documents relied upon by the administration in reaching the Level Three decision.

The complainant may request that the complaint be heard in open or closed meeting. The District shall honor that request unless the Texas Open Meetings Act or other applicable law requires otherwise. [See BE]

~~The~~ At the meeting, the presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the ~~student or parent complainant~~ and administration to each make a presentation and provide rebuttal and an opportunity for questioning by ~~the~~ Board. ~~The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.~~ members.

In addition to any other record of the ~~Board~~ meeting required by law, the Board or Board committee shall prepare a separate record of the Level ~~Three~~ Four presentation. The Level ~~Three~~ Four presentation, including the presentation by the ~~student complainant or parent or the student's~~ the complainant's representative, any presentation from the administration, and questions from ~~the~~ Board members with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board or Board committee shall then consider the complaint. It ~~may give notice of its~~ shall make a decision ~~orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two~~ no later than 30 calendar days after the date of the Board or Board committee meeting at which the complaint was presented. The complainant shall be provided a decision in accordance with this policy and state law.

~~Note: This local policy has been revised in accordance with the District's innovation plan.¹~~

Student Code of Conduct

The District's rules of discipline are maintained in the Board-adopted Student Code of Conduct and are established to support an environment conducive to teaching and learning. Rules of conduct and discipline shall not have the effect of discriminating on the basis of gender, race, color, disability, religion, ethnicity, or national origin.

At the beginning of the school year and throughout the school year as necessary, the Student Code of Conduct shall be:

1. Posted and prominently displayed at each campus or made available for review in the principal's office, as required by law; and
2. Made available on the District's website and/or as a hard copy to students, parents, teachers, administrators, and others on request.

Revisions

Revisions to the Student Code of Conduct approved by the Board during the year shall be made available promptly to students and parents, teachers, administrators, and others.

Extracurricular Standards of Behavior

With the approval of the principal and Superintendent, sponsors and coaches of extracurricular activities may develop and enforce standards of behavior that are higher than the District-developed Student Code of Conduct and may condition membership or participation in the activity on adherence to those standards. Extracurricular standards of behavior may take into consideration conduct that occurs at any time, on or off school property.

A student shall be informed of any extracurricular behavior standards at the beginning of each school year or when the student first begins participation in the activity. A student and his or her parent shall sign and return to the sponsor or coach a statement that they have read the extracurricular behavior standards and consent to them as a condition of participation in the activity.

Standards of behavior for an extracurricular activity are independent of the Student Code of Conduct. Violations of these standards of behavior that are also violations of the Student Code of Conduct may result in independent disciplinary actions.

A student may be removed from participation in extracurricular activities or may be excluded from school honors for violation of extracurricular standards of behavior for an activity or for violation of the Student Code of Conduct.

"Parent" Define

Throughout the Student Code of Conduct and discipline policies, the term “parent” includes a parent, legal guardian, or other person having lawful control of the child.

General Discipline Guidelines

A District employee shall adhere to the following general guidelines when imposing discipline:

1. A student shall be disciplined when necessary to improve the student’s behavior, to maintain order, or to protect other students, school employees, or property.
2. A student shall be treated fairly and equitably. Discipline shall be based on an assessment of the circumstances of each case. Factors to consider shall include:
 - a. The seriousness of the offense;
 - b. The student’s age;
 - c. The frequency of misconduct;
 - d. The student’s attitude;
 - e. The potential effect of the misconduct on the school environment;
 - f. Requirements of Chapter 37 of the Education Code; and
 - g. The Student Code of Conduct adopted by the Board.
3. Before a student under 18 is assigned to detention outside regular school hours, notice shall be given to the student’s parent to inform him or her of the reason for the detention and permit arrangements for necessary transportation.

Corporal Punishment

The Board prohibits the use of corporal punishment in the District. Students shall not be spanked, paddled, or subjected to other physical force as a means of discipline for violations of the Student Code of Conduct.

Physical Restraint

Note: A District employee may restrain a student with a disability who receives special education services only in accordance with law. [See FOF(LEGAL)]

Within the scope of an employee’s duties, a District employee may physically restrain a student if the employee reasonably believes restraint is necessary in order to:

1. Protect a person, including the person using physical restraint, from physical injury.

2. Obtain possession of a weapon or other dangerous object.
3. Protect property from serious damage.
4. Remove a student refusing a lawful command of a school employee from a specific location, including a classroom or other school property, in order to restore order or to impose disciplinary measures.

Video and audio recording equipment may be used for safety purposes to monitor student behavior on District property.

When video and audio recording equipment is in use, the District shall post signs notifying students and parents about the District's use of video and audio recording equipment. Students shall not be notified when the equipment is turned on.

Use Recordings

The principal shall review recordings as needed, and evidence of student misconduct shall be documented. A student found to be in violation of the District's Student Code of Conduct shall be subject to appropriate discipline.

Access To Records

Recordings shall remain in the custody of the campus principal and shall be maintained as required by law. A parent or student who wishes to view a recording in response to disciplinary action taken against the student may request such access under the procedures set out by law. [See FL(LEGAL)]

~~Campus Behavior Coordinator~~

~~In accordance with the District's innovation plan, the District is exempt from the state law requiring that a single person at each campus be designated to serve as the campus behavior coordinator (CBC).~~

PUBLIC COMPLAINTS

GF (LOCAL)

Complaints

In this policy, the terms “complaint” and “grievance” shall have the same meaning.

Other Complaint Processes

Complaints by members of the public shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with GF after the relevant complaint process:

1. Complaints concerning instructional resources shall be ~~filed~~ submitted in accordance with the EF series.
2. Complaints concerning a commissioned peace officer who is an employee of the District shall be ~~filed~~ submitted in accordance with the CKE series.

Complaints regarding refusal of entry to or ejection from District property based on Education Code 37.105 shall be filed in accordance with this policy. However, the timelines shall be adjusted as necessary to permit the complainant to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See GKA(LEGAL)]

Guiding Principles Informal Process

The Board encourages individual to discuss their concerns with the appropriate administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.

Informal resolution shall be encouraged but shall not extend any deadlines in this policy, except by mutual written consent.

Filing Deadlines

After Informal Process

If a member of the public has engaged in the informal process in an attempt to resolve the complaint with the District and has not reached a resolution during the process, the individual must file a complaint within 15 business days of the date the individual first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance.

Deadline Extensions

All deadlines shall be strictly followed unless otherwise required by law or modified by mutual written consent.

Formal Process

A individual may initiate the formal process described below by timely filing a written complaint form.

~~Even after initiating the formal complaint process, individual are encouraged to seek informal resolution of their concerns. A individual whose concerns are resolved may withdraw a formal complaint at any time.~~

The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or “mini-trial” at any level.

The complaint form shall be filed with the lowest level administrator who has the authority to remedy the alleged problem. In most circumstances, the individual shall file a Level One complaint with the campus principal for any complaint on a matter related to a campus. For a complaint that arises on a matter that is unrelated to a campus, the complaint shall be filed with the appropriate District-level administrator.

If the subject matter of the complaint requires a Board decision, is a complaint about a Board member, or is a complaint about the Superintendent, the complaint shall be initiated at the Board level. A preliminary hearing to develop a record or recommendation for the Board may be conducted by an appropriate administrator.

A Board member shall be permitted to file a complaint under this policy, but, if the complaint is considered by the Board or Board committee, the Board member shall be prohibited from voting on the Board’s or Board committee’s decision.

If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.

Option to Continue Informal Process

Even after initiating the formal complaint process, the complainant is encouraged to seek informal resolution of their concerns. A complainant whose concerns are resolved may withdraw a formal complaint at any time.

Notice of Complaint

A District employee against whom a complaint has been filed shall be provided notice of the complaint in accordance with administrative regulations. The employee shall have sufficient opportunity to submit a written response to the complaint that shall be included in the record of the complaint.

Freedom from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against any student or parent for bringing a concern or complaint.

General Provisions

Filing

Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, ~~including email and fax~~, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic

communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are post-marked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three **business** days after the deadline.

Scheduling ~~Conferences~~ Hearings

The District shall make reasonable attempts to schedule ~~conferences~~ **hearings** at a mutually agreeable time. If a **individual complainant** fails to appear at a scheduled ~~conferences~~ **hearings**, the District may hold the ~~conferences~~ **hearings** and issue a decision in the **individual complainant's** absence.

~~Response At Levels One and Two, "response"~~ Decision

A **"decision"** shall mean a written communication to the **individual complainant** from the appropriate administrator. ~~Responses may be hand-delivered, sent by electronic communication to the individual email address of record, or sent by U.S. Mail to the individual mailing address of record. Mailed responses that~~ provides an explanation of the basis of the decision, an indication of each document that supports the decision, and any relief or redress to be provided. A decision shall be issued on the merits of the concern raised in the complaint notwithstanding any procedural errors or the type of relief or redress requested.

The decision shall also include information regarding the filing of an appeal in accordance with this policy. After a hearing at Level Four, the decision shall include information on submitting an appeal to the commissioner.

A decision may be hand-delivered, sent by electronic communication to the complainant's email address of record, or sent by U.S. Mail to the complainant's mailing address of record. Mailed decisions shall be timely if they are postmarked by U.S. Mail on or before the deadline.

Days

~~"Days" shall mean District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed is "day zero." The following business day is "day one."~~

Representative

"Representative" shall mean any person who or organization that is designated by the **individual complainant** to represent the **individual complainant** in the complaint process.

The **individual complainant** may designate a representative through written notice to the District at any level of this process. ~~If the individual~~ **The representative may participate in person or by telephone conference call.** If the **complainant** designates a representative with fewer than three **business** days' notice to the District before a scheduled ~~conference or~~ **hearing**, the District may reschedule the ~~conference or~~ **hearing** to a later date, if desired, in order to include the District's counsel. The District may be represented by counsel at any level of the process.

Consolidating Complaints

~~Complaints arising out of an event or a series of related events shall be addressed in one complaint. A individual shall not file~~ To promote efficiency in addressing complaints, the appropriate administrator shall determine if separate or serial complaints arising from ~~any an~~ event or series of ~~events that have been or could have been addressed in a previous complaint.~~

Untimely Filings

~~All time limits shall be strictly followed unless modified by mutual written consent.~~

~~If a complaint form or appeal notice is not timely filed, the complaint may be dismissed, on written notice to the individual, at any point during the complaint process. The individual may appeal the dismissal by seeking review in writing within ten days from the date of the written dismissal notice, starting at the level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness~~ related events shall be consolidated.

Costs Incurred

Each party shall pay its own costs incurred in the course of the complaint.

Complaint and Appeal Forms

Complaints and appeals under this policy shall be submitted in ~~writing~~ on a form provided by the District.

Copies of any documents that support the complaint should be ~~attached to~~ included with the complaint form. If the ~~individual complainant~~ does not have copies of these documents, copies may be presented at the Level One ~~conference hearing~~. After the Level One ~~conference, no new documents may be submitted by the individual unless the individual did not know the documents existed before the Level One conference~~ hearing, the complainant may supplement the record with additional documents or include additional claims.

Record

A record of each complaint hearing shall be created and retained in accordance with this policy. The record shall include documents submitted by the complainant, documents determined relevant by District personnel, and the decision.

Remand

A complaint or appeal form that is incomplete in any material aspect ~~may~~ shall be ~~dismissed but may be refiled with all the required information if the refileing is within the designated time for filing.~~ refiled, if at Level One, and remanded at all other levels in order to develop an adequate record of the complaint.

If an adequate record has not been developed, the appropriate administrator may remand the complaint to a lower level. The Board or Board committee may remand a complaint to a lower level if at the Board level of review an adequate record has not been developed.

Assignment of Hearing Officer

When a District employee is the subject of a complaint, the hearing shall be conducted by an administrator who is in a supervisory or higher organizational role. The District employee who is the subject of the complaint shall recuse themselves from reviewing the complaint at any level in the process.

Level One

~~Complaint forms must be filed:~~

- ~~1. Within 15 days of the date the individual first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and~~
- ~~2. With the lowest level administrator who has the authority to remedy the alleged problem.~~

~~In most circumstances, individual shall file Level One complaints with the campus principal.~~

~~If the only administrator who has authority to remedy the alleged problem is the Superintendent or designee, the complaint may begin at Level Two following the procedure, including deadlines, for filing the complaint form at Level One.~~

~~If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.~~

~~The appropriate administrator shall investigate as necessary and schedule a conference with the individual within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.~~

~~Absent extenuating circumstances, the administrator shall provide the individual a written response within ten days following the conference. The written response shall set forth the basis of the decision. In reaching a decision, the administrator may consider information provided at the Level One conference and any other relevant documents or information the administrator~~

The District may conduct an investigation at any level in the complaint process. If the District and the complainant mutually agree, all deadlines shall be suspended during an investigation.

Complaint Levels Level One

At Level One, the appropriate hearing officer shall hold a hearing with the complainant within 10 calendar days after receipt of the written complaint. The hearing officer may set reasonable time limits for the hearing.

The hearing officer shall provide the complainant a decision within 20 calendar days following the hearing. In reaching a decision, the hearing officer may consider information provided with the complaint form and any other relevant documents or information the hearing officer believes will help resolve the complaint.

Level Two

If the ~~individual~~ complainant did not receive the relief requested at Level One or if the time for a ~~response~~ decision has expired, the ~~individual~~ complainant may request a ~~conference with the Superintendent or designee~~ hearing at Level Two to appeal the Level One decision.

Investigation

The appeal notice must be filed in writing, on a form provided by the District, within ~~ten~~ 20 calendar days of the date of the written Level One ~~response~~ decision or, if no ~~response was received, within ten~~ decision has been communicated to the complainant, within 20 calendar days of the Level One ~~response~~ decision deadline.

After receiving notice of the appeal, the Level One ~~administrator~~ hearing officer shall prepare and forward a record of the Level One complaint to the Level Two ~~administrator. The individual may request~~ hearing officer and provide a copy of the Level One record to the complainant.

The Level One record shall include:

1. The original complaint form and any attachments.
2. ~~All~~ Any other documents submitted by the ~~individual~~ complainant at Level One.
3. ~~The~~ If the complaint is against a District employee, the written response of the District employee, if any.
4. The decision issued at Level One and any attachments.
5. All other documents relied upon by the Level One ~~administrator~~ hearing officer in reaching the Level One decision.

The ~~Superintendent or designee shall schedule a conference within ten~~ hearing officer shall hold a hearing within 10 calendar days after the appeal notice is filed. The ~~conference shall be limited to the issues and documents considered at Level One. At the conference, the individual may provide information concerning any documents or information relied upon by the administration for the Level One decision. The Superintendent or designee may set reasonable time limits for the conference~~ hearing officer may set reasonable time limits for the hearing.

The ~~Superintendent or designee~~ hearing officer shall provide the ~~individual a written response within ten~~ complainant a decision within 20 calendar days following the ~~conference. The written response shall set forth the basis of the~~ decision hearing. In reaching a decision, the ~~Superintendent or designee~~ hearing officer may consider the Level One record, any additional information provided at prior to the Level Two ~~conference~~ hearing, and any other relevant documents or information the ~~Superintendent or designee~~ hearing officer believes will help resolve the complaint.

Recordings of the Level One and Level Two ~~conferences~~ hearings, if any, shall be maintained with the Level One and Level Two records.

Level Three

If the ~~individual~~ complainant did not receive the relief requested at Level Two or if the time for a ~~response~~ decision has expired, the ~~individual may appeal the decision to the Board~~ complainant may request a hearing at Level Three to appeal the Level Two decision.

The appeal notice must be filed in writing, on a form provided by the District, within ~~ten~~ 20 calendar days of the date of the written Level Two ~~response~~ decision or, if no ~~response was received, within ten~~ decision has been communicated to the complainant, within 20 calendar days of the Level Two ~~response deadline. If the appeal notice is untimely, not on the District's form, or incomplete in any material way, the Superintendent, after consultation with the Board President, may dismiss the complaint and provide written notice of dismissal to the complainant.~~ decision deadline.

~~The Superintendent or designee shall inform the individual of the date, time, and place of the Board meeting at which the complaint will be on the agenda for presentation to the Board.~~

~~The Superintendent or designee shall provide the Board the record of the Level Two appeal. The individual may request a copy of the Level Two record. After receiving notice of the appeal, the Level Two hearing officer shall prepare and forward a record of the Level Two complaint to the Level Three hearing officer and provide a copy of the Level Two record to the complainant.~~

The Level Two record shall include:

The Level One record.

1. The notice of appeal from Level One to Level Two.
2. ~~The written response~~ Any other documents submitted by the complainant at Level Two.
3. ~~The decision~~ issued at Level Two and any attachments.
4. All other documents relied upon by the ~~administration~~ Level Two hearing officer in reaching the Level Two decision.

~~The appeal shall be limited to the issues and documents considered at Level Two, except that if at the Level Three hearing the administration intends to rely on evidence not included in the Level Two record, the administration shall provide the individual notice of the nature of the evidence at least three days before the hearing.~~ hearing officer shall hold a hearing within 10 calendar days l notice is filed. The hearing officer may set reasonable time limits for the hearing.

The hearing officer shall provide the complainant a decision within 20 calendar days following the hearing. In reaching a decision, the hearing officer may consider the Level Two record, any additional information provided prior to the

Level Three hearing, and any other relevant documents or information the hearing officer believes will help resolve the complaint.

Recordings of the Level One, Level Two, and Level Three hearings, if any, shall be maintained with the Level Two and Level Three records.

Level Four

With the exception of complaints regarding extracurricular activities, described above, if the complainant did not receive the relief requested at Level Three or if the time for a decision has expired, the complainant may appeal the decision to the Board.

The appeal notice must be filed in writing, on a form provided by the District, within 20 calendar days of the date of the Level Three decision or, if no decision has been communicated to the complainant, within 20 calendar days of the Level Three decision deadline.

Unless the Board delegates a committee in accordance with law, the Board shall hear the appeal of the Level Three decision.

After receiving notice of the appeal, the Board or Board committee shall hold a meeting to discuss the complaint no later than **60 calendar days** after the date on which the Level Three decision was made.

The Superintendent shall inform the complainant whether the Board or a Board committee will hear the appeal and of the date, time, and place of the meeting at which the complaint will be on the agenda for presentation to the Board or Board committee.

At least five business days before the Board or Board committee meeting, the Superintendent shall provide the complainant a description of any information the Board intends to rely on that is not contained in the record created at the previous hearing levels, including any preliminary hearing.

The ~~District Superintendent shall determine whether the complaint will be presented in open or closed meeting in accordance with the Texas Open Meetings Act and other applicable law~~ provide the Board the record of the Level Three appeal. The complainant may request a copy of the Level Three record.

The Level Three record shall include:

1. The Level One record.
2. The Level Two record.
3. The notice of appeal from Level Two to Level Three.
4. Any other documents submitted by the complainant at Level Three.
5. The decision issued at Level Three and any attachments.
6. All other documents relied upon by the administration in reaching the

Level Three decision.

The complainant may request that the complaint be heard in open or closed meeting. The District shall honor that request unless the Texas Open Meetings Act or other applicable law requires otherwise. [See BE]

~~The~~ At the meeting, the presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the ~~individual complainant~~ and administration to each make a presentation and provide rebuttal and an opportunity for questioning by ~~the~~ Board. ~~The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.~~ ~~members.~~

In addition to any other record of the ~~Board~~ meeting required by law, the Board or Board committee shall prepare a separate record of the Level ~~Three~~ ~~Four~~ presentation. The Level ~~Three~~ ~~Four~~ presentation, including the presentation by the ~~individual complainant~~ or ~~individual~~ the complainant's representative, any presentation from the administration, and questions from ~~the~~ Board ~~members~~ with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board or Board committee shall then consider the complaint. It ~~may give notice of its~~ shall make a decision ~~orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two~~ no later than 30 calendar days after the date of the Board or Board committee meeting at which the complaint was presented. The complainant shall be provided a decision in accordance with this policy and state law.

COMMUNITY RELATIONS
CONDUCT ON SCHOOL PREMISES

GKA (LOCAL)

Access to District Property

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

Ejection or Exclusion under Education Code 37.105

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

Off-Campus Activities

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

Prohibitions

Tobacco and E-Cigarettes

The District prohibits smoking and the use of tobacco products, e-cigarettes, or other electronic vaporizing devices on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

Exception

No violation of this policy occurs when:

1. ~~A Texas~~ An individual who holds a handgun license holder in accordance with state law stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is not in plain view; or

2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities.
[See FOD]

Vehicles Subject to Search

Any vehicle entering District property shall be subject to search by school authorities and law enforcement personnel working with them. Such a search may be conducted without warrant for any reasonable purpose. Searches shall include all compartments and components thereof. Once a search begins, the person in control of the vehicle shall not be permitted to remove it from the premises during the reasonable duration of the search.

MISD Update

BOARD MEMBERS ELECTIONS

BBB (LOCAL)

Membership

The Board shall consist of seven members.

Method of Election

Election of Board members shall be by place.

Terms and Election Schedule

General election of Board members shall be on the May uniform election date.

Places 1 and 2

The election for places 1 and 2 shall be held in **2027, 2030, 2033**, and in three-year intervals thereafter.

Places 3, 4, and 5

The election for places 3, 4, and 5 shall be held in **2028, 2031, 2034**, and in three-year intervals thereafter.

Places 6 and 7

The election for places 6 and 7 shall be held in 2026, **2029, 2032**, and in three-year intervals thereafter.

Method of Voting

Majority Vote

To be elected, a candidate must receive a majority of the votes cast for the place.

Board Committees

For purposes of this policy, a Board committee is a committee composed only of current Board members and any staff member the Board President determines is necessary to assist in facilitating the committee's purpose.

A Board committee shall be fact-finding, deliberative, and advisory, and shall make recommendations in the areas of its responsibility. Board committees shall report their findings and recommendations to the Board and shall not assume administrative duties or responsibilities.

All Board committees shall be provided in a list to the Board and approved by the Board following the appointments.

Standing Committees

The Board President shall appoint members to the standing committees, which include, but are not limited to, the finance/audit committee and the policy committee.

Duties of the Finance / Audit Committee

The duties of the finance/audit committee shall be to:

Meet with the finance staff and/or external auditors to review policies and procedures affecting the financial area.

Monitor implementation of external and internal audit recommendations.

Duties of the Policy Committee

The duties of the policy committee shall be to:

Meet with staff to review all policy updates or new policies prior to presentation to the Board for approval.

Assist with the drafting of any new policies for inclusion in the policy manual.

Special Committees

The President shall appoint members to special committees created by the Board to fulfill specific assignments, unless otherwise provided by Board action. These committees may include District personnel and citizens. The function of committees shall be fact-finding, deliberative, and advisory, but not administrative. Special committees shall report their findings to the Board and shall be dissolved upon completion of the assigned task or vote of the Board.

The President of the Board and the Superintendent shall be ex officio members of all Board committees, unless otherwise provided by Board action.

Transacting Business

Unless specified by the Board, a Board committee shall not have the final decision-making authority. Board committee recommendations must be reported

to the Board at a regular or special meeting. The Board shall not accept a Board committee's recommendation without due consideration of the matter.

Dissolution

A Board committee shall be dissolved upon Board action.

BOARD MEETINGS

BE (LOCAL)

Meeting Place and Time

Board meetings shall be held during a time that is outside of typical work hours. [See FA(LEGAL)]

Regular Meetings

The notice for a Board meeting shall reflect the date, time, and location of the meeting.

Regular meetings of the Board shall normally be held on the fourth Tuesday of each month at 7:00 p.m. When determined necessary and for the convenience of Board members, the Board President may change the date, time, or location of a regular meeting with proper notice. The notice for that meeting shall reflect the changed date or time.

Special or Emergency Meetings

The Board President shall call special meetings at the Board President's discretion or on request by three members of the Board.

The Board President shall call an emergency meeting when it is determined by the Board President or three members of the Board that an emergency or urgent public necessity, as defined by law, warrants the meeting.

A teleconference or videoconference meeting is only allowed when an emergency meeting is necessary per statute. Teleconference or videoconference meetings are not allowed unless quorum of the Board is present in a single location. ~~However, the Board will not allow a member to use this option unless 72 hours' notice is given by a Board member and the Board member participates at the opening of the meeting.~~ [see Notice to Members below]

Agenda

Deadline

The deadline for submitting items for inclusion on the agenda is the fifth calendar day before regular meetings and the fifth calendar day before special meetings.

Preparation

In consultation with the Board President, the Superintendent shall prepare the agenda for all Board meetings. The Superintendent shall include on the preliminary agenda of the meeting all topics that have been timely submitted in writing by at least two Board members.

Before the official agenda is finalized for any meeting, the Superintendent shall consult the Board President to ensure that the agenda and the topics included meet with the Board President's approval. In reviewing the preliminary agenda, the Board President shall ensure that any topics the Board or at least two Board members have requested to be addressed are either on that agenda or scheduled for deliberation at an appropriate time in the near future. The Board President shall not have authority to remove from the agenda a subject requested by at least two Board members without specific authorization from those Board members.

Notice to Members

~~Prior to each meeting, the Superintendent shall provide each Board member written notice of the meeting, an agenda listing, appropriate reports, information, documents, and recommendations.~~

Members of the Board shall be given notice of regular and special meetings at least ~~72 hours~~ three business days prior to the scheduled ~~time date~~ of the meeting and at least one hour prior to the time of an emergency meeting.

Closed Meeting

Notice of all meetings shall provide for the possibility of a closed meeting during an open meeting, in accordance with law.

The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting. [See BEC]

Order of Business

The order of business for regular Board meetings shall be as set out in the agenda accompanying the notice of the meeting. At the meeting, the order in which posted agenda items are taken may be changed by consensus of Board members.

Rules of Order

The Board shall observe the parliamentary procedures as found in Robert’s Rules of Order, Newly Revised, except as otherwise provided in Board procedural rules or by law. Procedural rules may be suspended at any Board meeting by majority vote of the members present.

~~Voting~~ Record Vote

Voting on any item shall be ~~by voice~~ a record vote ~~or~~ by show of hands or roll call, as directed by the Board President. Any member may abstain from voting on an item, and a member’s vote or failure to vote shall be recorded ~~upon that member’s request~~ in the minutes. [See BDAA(LOCAL) for the Board President’s voting rights]

Consent Agenda

When the agenda is prepared, the Board President shall determine items, if any, that qualify to be placed on the consent agenda. A consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Minutes

Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary.

~~The official minutes of the Board shall be retained on file in the office of the Superintendent and shall be available for examination during regular office~~

~~hours~~. [See CPC regarding retention of records.]

Discussions and Limitation

Discussions shall be addressed to the Board President and then the entire membership. Discussion shall be directed solely to the business currently under deliberation, and the Board President shall halt discussion that does not apply to the business before the Board.

The Board President shall also halt discussion if the Board has agreed to a time limitation for discussion of an item, and that time limit has expired. Aside from these limitations, the Board President shall not interfere with debate so long as members wish to address themselves to an item under consideration.

Purchasing Authority

The Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any budgeted purchase of goods or services that costs, or aggregates to a cost of, ~~\$50,000~~ **\$100,000** or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place, except as otherwise provided in this policy.

The Superintendent is not required to obtain Board approval for the following types of budgeted purchases, regardless of cost, but shall subsequently report them to the Board:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with law;
2. A purchase made through a cooperative purchasing program or state purchasing program that satisfies the District's obligation for competitive purchasing [see CH(LEGAL)];
3. A continuing or periodic purchase under a Board-approved bid or contract throughout the duration of the renewal periods;
4. A sole-source purchase, in accordance with law; or
5. A purchase for produce or fuel.

Exception for Emergency Contracts

In the event of a catastrophe, emergency, or natural disaster affecting the District, the Board delegates to the Superintendent the authority to contract for the replacement, construction, or repair of school equipment or facilities in accordance with law, if emergency replacement, construction, or repair is necessary for the health and safety of District students and staff. The Superintendent shall report to the Board at the next regular meeting any contract made under this authority. [See Disaster Exception, CH(LEGAL)]

The delegation regarding emergency contracts does not waive competitive purchasing requirements under Education Code Chapter 44. Only the Board is authorized to waive competitive purchasing requirements under limited circumstances in accordance with Education Code 44.031(h). [See Emergency Damage or Destruction, CH(LEGAL)]

Purchasing Procedures

The Superintendent shall develop purchasing procedures to implement the requirements of state and federal law. [See also CB, CBB, CH(LEGAL), and COA]

Purchasing Method

The Board delegates to the Superintendent the authority to determine the method of purchasing in accordance with CH (LEGAL) or CBB(LEGAL), as appropriate.

Competitive Bidding

If competitive bidding is chosen as the purchasing method, the Superintendent shall prepare bid specifications. All bids shall be in accordance with administrative regulations, and the submission of any electronic bids shall also be in accordance with Board-adopted rules. All bidders shall be invited to attend the bid opening. Any bid may be withdrawn prior to the scheduled time for opening. Bids received after the specified time shall not be considered. All bids shall be advertised in accordance with the Education Code 44.031 (g) and CH(LEGAL).

The District may reject any and all bids in accordance with state or federal law, as applicable.

Award of Bids and Execution of Contracts

Bids or contracts that exceed ~~\$50,000~~ **\$100,000** shall be presented to the Board for approval and award. All other bids may be awarded by the Superintendent.

All contracts authorized and awarded by the Board, as well as contracts not requiring Board approval, shall be signed by the Superintendent. The Superintendent shall promulgate and enforce regulations for the approval and award of contracts that are not subject to Board approval. This policy does not apply to contracts for certified employees.

Emergency Approval of Contract

It shall be considered an emergency for the purposes of this policy if the timely award of a bid or execution of a contract is critical to the progress and/or completion of an existing project and such award and/or execution cannot be made by the Board within two weeks from the date of the bid opening or the existence of the emergency. In such an emergency, the Superintendent shall be authorized to approve, award, and/or execute any bid or contract. Any bid awarded under this provision shall be reported to the Board at the next Board meeting.

Competitive Sealed Proposals

If competitive sealed proposals are chosen as the purchasing method, the Superintendent shall prepare the request for proposals and/or specifications for items to be purchased. All proposals shall be in accordance with administrative regulations, and the submission of any electronic proposals shall also be in accordance with Board-adopted rules. Proposals received after the specified time shall not be considered. Proposals shall be opened at the time specified, and all proposers shall be invited to attend the proposal opening. Proposals may be withdrawn prior to the scheduled time of opening. Changes in the content of a proposal, and in prices, may be negotiated after proposals are opened. All

proposals shall be advertised in accordance with Education Code 44.031 (g) and CH(LEGAL)

The District may reject any and all proposals in accordance with state or federal law, as applicable.

Electronic Bids or Proposals

Bids or proposals that the District has chosen to accept through electronic transmission shall be administered in accordance with Board-adopted rules. Such rules shall safeguard the integrity of the competitive procurement process; ensure the identification, security, and confidentiality of electronic bids or proposals; and ensure that the electronic bids or proposals remain effectively unopened until the proper time.

If an electronic process is selected for the solicitation of bids or proposals, the Superintendent shall provide certification that the electronic process is in compliance with Section 44.0313 of the Education Code. If an outside source is selected for electronic bidding, the provider of the service or software shall be required to provide a letter of certification that details compliance with 44.0313. If the software or operating system is developed by District staff, certification shall be provided to the Board. In either case, the letter of certification shall be submitted, as an action item, to the Board for approval.

Interest Payment

All contracts for purchase or acquisition of goods or services by the District from any vendor shall include or be deemed to include a provision specifying that the contract for purchase of goods or services is made subject to the further agreement between the parties that no interest will accrue on delinquent payments as a result of the operation and application of Article 6012f, V.A.T.S., unless all terms and conditions of interest payments are disclosed in writing prior to incurring the liability.

Responsibility for Debts

The Board shall assume responsibility for debts incurred in the name of the District so long as those debts are for purchases made in accordance with the adopted budget, state law, Board policy, and the District's purchasing procedures. [See CE] The Board shall not be responsible for debts incurred by persons or organizations not directly under Board control. Persons making unauthorized purchases shall assume full responsibility for all such debts.

Purchase Commitments

All purchase commitments shall be made by the Superintendent in accordance with administrative procedures, including the District's purchasing procedures.

Personal Purchases

District employees shall not be permitted to make purchases for personal use through the District's business office.

Universal Service Fund (“E-Rate”) Purchases

In selecting service providers for all eligible goods and/or services for which Universal Service Fund (“E-Rate”) support will be requested, the District administration shall:

- Make a request for competitive bids for all eligible goods and/or services for which Universal Fund support will be requested and comply with applicable state and local procurement processes included in its documented policies and procedures.
- Wait at least four weeks after the posting date of the FCC Form 470 on the USAC Schools and Libraries website before making commitments with the selected service providers.
- Consider all bids submitted and select the most cost-effective service offering, with price being the primary factor considered.
- Maintain control of the competitive bidding process by not surrendering control to a service provider who is participating in the bidding process and not including service provider contact information on the FCC Form 470.

District employees shall follow the gift rules outlined in Sixth Report and Order of the FCC.

District employees shall retain all E-Rate records for a period of ten years after the last date of service in accordance with the Fifth Report and Order of the FCC (Paragraph 47, FCC 04-190, Adopted August 4, 2004).

Signing Certain Contracts

The Superintendent or designee shall be responsible for signing contracts for externally provided professional services as deemed necessary and within the scope of the approved appropriate budget.

Compliance with Law

The Superintendent shall establish procedures that ensure that all school facilities within the District comply with applicable laws and local building codes.

Emergency Repairs

The Board delegates to the Superintendent authority for approving emergency repairs of equipment in amounts of up to \$100,000, provided that any such items are presented to the Board at its next meeting for ratification. [See CH(LEGAL) and (LOCAL)]

Selecting a Contracting Method

The Board delegates to the Superintendent the authority to determine the construction contract method that provides the best value to the District. The Superintendent or designee shall report, at regularly scheduled Board meetings, on the planned construction projects and the construction contracting method to be used. [See CV series generally and CBB(LEGAL) for requirements if federal funds are involved.]

For construction contracts valued at or above ~~\$50,000~~ **\$100,000** the Superintendent shall also submit the resulting contract to the Board for approval. Lesser expenditures for construction and construction-related materials or services shall be at the discretion of the Superintendent and consistent with law and policy. [See also CH and CBB(LEGAL)]

Note: For provisions regarding delegation of authority for construction contracts in the event of a catastrophe, emergency, or natural disaster affecting the District, see CH(LOCAL).

~~Interest Payment~~

~~All contracts for purchase or acquisition of goods or services by the District from any vendor shall include or be deemed to include a provision specifying that the contract for purchase of goods or services is made subject to the further agreement between the parties that no interest will accrue on delinquent payments as a result of the operation and application of Article 6012f, V.A.T.S., unless all terms and conditions of interest payments are disclosed in writing prior to incurring the liability.~~

Authority for Change Orders

To facilitate the timely and orderly conduct of its business, the Board has established the following procedures for approval of building construction change orders permitted by law:

1. Change orders, additions, or credits that total less than five percent of the original contract sum may be approved and signed by the associate superintendent of facilities and bond programs.
2. All change orders approved administratively shall be presented to the Board for ratification at the next regular Board meeting.

Project Administration

All construction projects shall be administered by the Superintendent or designee.

The Superintendent shall keep the Board informed concerning construction projects and also shall provide information to the general public.

Final Payment

The District shall not make final payments for construction or the supervision of construction until the work has been completed and the District has accepted the work.

Guidelines

The following guidelines shall be used in naming school buildings and other facilities in the District:

The Board shall also retain approval authority for District campus.

- School buildings serving kindergarten–grade 8 shall be named for ~~former~~ District staff members who have rendered distinguished service to students ~~in~~ and the District.

School buildings serving grades 9–12 shall be named for the geographic and/or historical attributes of the campus site and “Mansfield ISD” shall be part of the name.

Facilities other than school buildings shall be named for ~~former~~ District staff members who have rendered distinguished service to students ~~in~~ and the District.

~~The recommendations for naming school buildings and other facilities shall be studied by a committee. A committee shall study the recommendations for naming school buildings and other facilities.~~ The Superintendent shall appoint one nonvoting administrator to chair the committee.

The committee shall consist of two Board members appointed by the Board President, two citizens of the District appointed by the Board President, and three District personnel appointed by the Superintendent.

Nominations

The District shall accept nominations for the naming of new facilities from individuals or groups within the District. The administration shall solicit such nominations from the public via appropriate means and nominations must be made in writing.

The Superintendent shall announce a time period for receipt of written nominations.

Nominations shall include a succinct description of the nominee’s contributions, why these are important, and any pertinent history that should be considered.

The criteria for the naming of a District campuses shall include the following:

- a. An educator nominated must embody exemplary qualities that have serve as a model of excellence and should adhere to the District’s core beliefs and values of MISD.
- b. An educator must have made a significant contribution to the students and District.

Meetings

All meetings held to discuss the naming of schools or facilities shall be open to the public and shall be posted according to the Texas Open Meetings Act.

Board Decision

The committee shall consider the contributions, importance, and history of each nominee. The committee shall bring a recommendation to the Board for the Board's consideration.

The Board shall officially select a name from the list of candidates at a regularly scheduled meeting.

The Board shall not consider a petition as a criterion for consideration.

Names of a convicted felon or any crime involving moral turpitude; conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony; or deferred adjudication for a felony or any crime involving moral turpitude shall not be considered and shall be considered by the Board and will be removed from any District facilities if it comes to the attention that a named individual has been convicted, pursuant to a plea, or deferred adjudication for an offense listed above.

Reasons

The recommendation to the Board and its decision not to renew a contract under this policy shall not be based on an employee's exercise of Constitutional rights or based unlawfully on an employee's race, color, religion, sex, national origin, age, disability, or any other basis prohibited by law. Reasons for proposed nonrenewal of an employee's term contract shall be:

1. Deficiencies pointed out in observation reports, appraisals or evaluations, supplemental memoranda, or other communications.
2. Failure to fulfill duties or responsibilities.
3. Incompetency or inefficiency in the performance of duties.
4. Inability to maintain discipline in any situation in which the employee is responsible for the oversight and supervision of students.
5. Insubordination or failure to comply with official directives.
6. Failure to comply with Board policies or administrative regulations.
7. Excessive absences.
8. Conducting personal business during school hours when it results in neglect of duties.
9. Reduction in force because of financial exigency. [See DFFA]
10. Reduction in force because of a program change. [See DFFB]
11. The employee is not retained at a campus in accordance with the provisions of a campus turnaround plan. [See AIC]
12. Drunkenness or excessive use of alcoholic beverages; or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.
13. The illegal possession, use, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.
14. Failure to meet the District's standards of professional conduct.
15. Failure to report any arrest, indictment, conviction, no contest or guilty plea, or other adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL). [See DH]
16. Conviction of or deferred adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL); or conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony. [See DH]

17. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.
18. Disability, not otherwise protected by law, that prevents the employee from performing the essential functions of the job, [with or without reasonable accommodation](#).
19. Any activity, school-connected or otherwise, that, because of publicity given it, or knowledge of it among students, faculty, or the community, impairs or diminishes the employee's effectiveness in the District.
20. Any breach by the employee of an employment contract or any reason specified in the employee's employment contract.
21. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, or colleagues.
22. A significant lack of student progress attributable to the educator.
23. Behavior that presents a danger of physical harm to a student or to other individuals.
24. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.
25. Use of profanity in the course of performing any duties of employment, whether on or off school premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.
26. Falsification of records or other documents related to the District's activities.
27. Falsification or omission of required information on an employment application.
28. Misrepresentation of facts to a supervisor or other District office in the conduct of District business.
29. Failure to fulfill requirements for state licensure or certification, including passing certification or licensing examinations required by state or federal law or by the District, for the employee's assignment.
30. Failure to maintain licensing and certification requirements, including the completion of required continuing education hours, for the employee's assignment.
31. Failure to complete certification or permit renewal requirements, or failure to fulfill the requirements of a deficiency plan, under an Emergency Permit or a Temporary Classroom Assignment Permit.
32. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.
33. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.
34. [Engaging in or assigning to another individual, whether intentionally or knowingly, an instruction, guidance, activities, or programming prohibited](#)

by law. [See EMB]

35. Any reason constituting good cause for terminating the contract during its term.

Recommendations from Administration

Administrative recommendations for renewal or proposed nonrenewal of term contracts shall be submitted to the Superintendent. A recommendation for proposed nonrenewal shall be supported by any relevant documentation. The final decision on the administrative recommendation to the Board on each employee's contract rests with the Superintendent.

Superintendent's Recommendation

The Superintendent shall prepare lists of employees whose contracts are recommended for renewal or proposed nonrenewal by the Board. Supporting documentation, if any, and reasons for the recommendation shall be submitted for each employee recommended for proposed nonrenewal.

The Board shall consider such information, as appropriate, in support of recommendations for proposed nonrenewal and shall then act on all recommendations.

Notice of Proposed Nonrenewal

After the Board votes to propose nonrenewal, the Superintendent or designee shall deliver written notice of proposed nonrenewal in accordance with law. If the notice of proposed nonrenewal does not contain a statement of the reason or all the reasons for the proposed action, and the employee requests a hearing, the District shall give the employee notice of all reasons for the proposed nonrenewal at a reasonable time before the hearing. The initial notice or any subsequent notice shall contain the hearing procedures.

Request for Hearing

If the employee desires a hearing after receiving the notice of proposed nonrenewal, the employee shall notify the Board in writing not later than the 15th day after the date the employee received the notice of proposed nonrenewal.

When a timely request for a hearing on a proposed nonrenewal is received by the presiding officer, the Board shall notify the employee whether the hearing will be conducted by the Board [see Hearing by the Board, below] or an attorney designated by the Board [see Hearing by an Attorney Designated by the Board, below].

In either case, the hearing shall be held not later than the 15th day after receipt of the request, unless the parties mutually agree to a delay. The employee shall be given notice of the hearing date as soon as it is set.

Hearing by the Board

Unless the employee requests that the hearing be open, the hearing shall be conducted in closed meeting with only the members of the Board, the employee, the Superintendent, their representatives, and such witnesses as may be called in attendance. Witnesses may be excluded from the hearing until called to present

evidence. The employee and the administration may choose a representative. Notice, at least five days in advance of the hearing, shall be given by each party intending to be represented, including the name of the representative. Failure to give such notice may result in postponement of the hearing.

Hearing Procedures

The conduct of the hearing shall be under the presiding officer's control and shall generally follow the steps listed below:

1. After consultation with the parties, the presiding officer shall impose reasonable time limits for presentation of evidence and closing arguments.
2. The hearing shall begin with the administration's presentation, supported by such proof as it desires to offer.
3. The employee may cross-examine any witnesses for the administration.
4. The employee may then present such testimonial or documentary proof, as desired, to offer in rebuttal or general support of the contention that the contract be renewed.
5. The administration may cross-examine any witnesses for the employee and offer rebuttal to the testimony of the employee's witnesses.
6. Closing arguments may be made by each party.

A record of the hearing shall be made so that a certified transcript can be prepared, if required.

Board Decision

The Board may consider only evidence presented at the hearing. After all the evidence has been presented, if the Board determines that the reasons given in support of the recommendation to not renew the employee's contract are lawful, supported by the evidence, and not arbitrary or capricious, it shall so notify the employee by a written notice not later than the 15th day after the date on which the hearing is concluded. This notice shall also include the Board's decision on renewal, which decision shall be final.

Hearing by an Attorney Designated by the Board

The hearing must be private unless the employee requests in writing that the hearing be public, except that the attorney may close the hearing to maintain decorum. If the employee does not request a public hearing, only the attorney designated by the Board, the employee, the Superintendent, their representatives, and witnesses shall be permitted to be in attendance, and witnesses may be excluded from the hearing until called to present evidence. The employee and the administration may choose a representative. Notice, at least five days in advance of the hearing, shall be given by each party intending to be represented, including the name of the representative. Failure to give such notice may result in postponement of the hearing.

The conduct of the hearing shall be under the control of the attorney designated by the Board and shall generally follow the steps listed at Hearing by the Board.

Not later than the 15th day after the completion of the hearing, the attorney shall provide to the Board a record of the hearing and his or her recommendation on renewal.

Board Review

The Board shall consider the record of the hearing and the attorney's recommendation at the first Board meeting for which notice can be posted, unless the parties agree in writing to a different date. The Board shall notify the employee of the meeting date as soon as it is set. At the meeting, the Board shall allow each party an equal amount of time to present oral arguments. The Board shall notify the employee in writing of the Board's decision on renewal not later than the 15th day after the date of the meeting.

No Hearing

If the employee fails to request a hearing, the Board shall take the appropriate action and notify the employee in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See DH(EXHIBIT)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

Violations of Standards of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD, DCE, and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by Board action [see the CKE series];
2. A District employee who holds a **Texas** handgun license **in accordance with state law** stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Electronic Communication

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook

or other administrative regulations, an employee cation, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent.

In accordance with ethical standards applicable to all District employees [see DH(EXHIBIT)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use

All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.

Reporting Improper Communication

In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.

Disclosing Personal Information

An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

Safety Requirements

Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor. [For

provisions addressing the locking of doors, see CLA(LOCAL).]

Harassment or Abuse

An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students

An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual. ~~[See FFH]~~

As required by law, the District shall notify the parent of a student with whom ~~an educator~~ a District employee or person acting as a service provider for the District is alleged to have engaged in certain misconduct. ~~[See FFF]~~

[See FFF for parent notification requirements and DHB and DHC for reporting requirements.]

Tobacco and Nicotine Products and E-Cigarettes

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

Alcohol and Drugs / Notice of Drug-Free Workplace

As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or
3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

Arrests, Indictments, Convictions, and Other Adjudications

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or

4. Crimes involving moral turpitude, which include:
 - Dishonesty; fraud; deceit; theft; misrepresentation;
 - Deliberate violence;
 - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
 - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
 - Acts constituting public intoxication, operating a motor vehicle while under the influence of alcohol, or disorderly conduct, if any two or more acts are committed within any 12-month period; or
 - Acts constituting abuse or neglect under the Texas Family Code.

Dress and Grooming

An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

[PROPOSED POLICY ALT sent by TASB with MISD modifications](#)

Note: For information related to the selection of instructional materials, see EFA.

The purpose of this policy is to ensure that the District provides a wide range of library materials for students and faculty that support student achievement and present varying levels of difficulty, diversity of appeal, and a variety of points of view. This policy also provides standards for collection development and the selection and evaluation of library materials.

Collection Development Policy

In this policy, “library materials” is defined by law and may include printed and electronic library acquisitions, including online catalogs, and other ancillary or supplementary materials maintained in a campus library. [See EFB(LEGAL)]

The library collection development standards shall apply to all library materials available for use or display, including material contained in school libraries, classroom libraries, online catalogs, library mobile applications used in the District, and any other library catalog a student may access.

In developing library collections, the District shall consider the age groups, grade levels, and access to library material by all students on a campus.

Responsibility

The District shall ensure librarians, professional library staff, and other designated professional staff are trained or receive information on the proper collection development standards.

The Superintendent shall develop administrative procedures to ensure that library collections comply with applicable law, library standards, and the District’s collection development purpose and goals.

Collection Development Goals

In addition to the requirements in state law and rules, the District’s library collections shall:

Proposed Policy

1. Present multiple viewpoints related to controversial issues [see EMB regarding instruction about controversial issues].
2. Provide a wide range of background information that will enable students to make intelligent decisions in their daily lives.
3. Include accurate and authentic factual content from authoritative sources.
4. Have a high degree of potential user appeal and interest.

5. Offer a global perspective that promotes equity of access, including print and nonprint materials such as electronic and multimedia, to meet the needs of individual learners.
6. Represent diverse viewpoints and cultural groups of the state and their contributions to the state, the nation, and the world, to ensure the collection embodies the background of all students.

Recommendation and Procurement of Materials

Library materials shall be recommended and procured in accordance with guidelines adopted by the Texas State Library and Archives Commission and the District standards and priorities expressed in this policy.

Librarians and other professional staff shall assist the SLAC in developing the list of library material recommendations to be presented to the Board. The librarians and other professional staff shall ensure that the materials:

1. Enrich and support the TEKS and the state and local curriculum, taking into consideration students' varied interests, maturity levels, abilities, and learning styles.
2. Foster growth in factual knowledge, literary appreciation, aesthetic values, and societal standards.
3. Encourage the enjoyment of reading, foster high-level thinking skills, support personal learning, and encourage discussion based on rational analysis.
4. Represent ethnic, religious, and cultural groups of the state and their contributions to the state, the nation, and the world.

The Superintendent shall ensure that administrative procedures regarding the development of recommendations of library materials consider at least two of the following factors:

1. Recommendations from students, parents or guardians, teachers, and District residents.
2. Consultation with District teachers and library staff.
3. Consultation with library staff from other districts.
4. Extensive review of the library material.
5. Context of the library material, including overall fit within the existing collection and support of District curriculum.
6. Reviews of the library material from sources such as professional journals in library science, recognized professional education or content journals with book reviews, national and state award recognition lists, library science field experts, and highly acclaimed author and literacy expert recommendations.
7. Coverage of topics, authors, series, or genres that fill gaps in the school library collection.

The Board shall consider the list of library materials that have been donated or proposed by the administration for procurement. Each Board member may propose changes before the Board takes action on the list of donated or proposed library materials.

The Board shall either approve or reject the library materials that have been donated or proposed for procurement

Donated and Proposed Procurement List

At least 30 days prior to the Board's vote to accept donated library materials or approve procurement of library materials, the Superintendent shall make accessible to the public the list of library materials in accordance with law.

School Library Access Plan

The District shall allow efficient parental access to the District's library and any available online catalogs.

Online catalogs shall be publicly available. The District shall publish information about library material titles, including how and where material can be accessed.

Each campus shall communicate the following to parents and guardians:

- Access to policies relating to school libraries and library materials;
- Consistent access to library materials and resources; and
- Opportunities for students, parents and guardians, educators, and community members to provide feedback on library materials and services.

Parental Involvement

Parents and guardians are the primary decision-makers regarding their child's access to library material. In general, a student is afforded the opportunity to self-select library materials as part of literacy development and the library program. District staff may assist a student in selecting library material; however, the ultimate determination of appropriateness remains with the student and parent or guardian. Parents and guardians are encouraged to communicate with the campus librarian and their child's teacher about special considerations regarding library materials self-selected by their child.

In accordance with state law and administrative procedures, parents or guardians may submit to the principal or a staff member designated by the principal a list of library materials that the parent's or guardian's child shall not be allowed to check out or access for use outside of the school library. The Superintendent shall develop procedures that permit a parent or guardian to submit the request in at least one of the methods permitted by law.

The parent or guardian may select alternative library materials for their child. [For information on parental rights regarding instructional materials and other instructional resources, see EFA(LEGAL).]

The District shall focus on maximizing transparency with parents while meeting student needs and providing enrichment opportunities with library materials.

Parental involvement in library acquisition, maintenance, and campus activities is encouraged.

Access Procedures School Library

A parent or guardian who wishes to access a school's library shall first submit a request to the principal. The principal or a staff member designated by the principal shall work with the parent or guardian to determine a time to access the library that will not interfere with the delivery of instruction or disrupt student use of library services.

Library Catalog

A parent or guardian who wishes to access the catalog of library materials for any school in the District shall submit a written request to the school's principal. The principal or a staff member designated by the principal shall respond to the request in accordance with administrative procedures.

Protection from Inappropriate Material

In accordance with law and guidance from the Texas State Library and Archives Commission, library materials shall not include "harmful material"; any library material that is pervasively vulgar or educationally unsuitable; any library material containing indecent or profane content; any library material that refers a person to a web-site, including by use of a link or QR code, containing content legally prohibited under law; or any other material legally prohibited from inclusion in a public school library. [See EFB(LEGAL)]

Obscene material is not protected by the First Amendment to the United States Constitution.

Library materials shall comply with the Children's Internet Protection Act (CIPA), including technology protection measures. [See CQ]

[Library materials that promote subject matter that has been prohibited by law or the Districts Content Guidelines \[see EFB\(EXHIBIT\)\], including any such instructional resources described in EMB\(LOCAL\) are prohibited materials.](#)

Challenge of Library Material

A District employee, a parent or guardian of a District student, or a District resident may challenge library material maintained in the District's library program.

Guiding Principles

The following principles shall guide the review of a challenge of library material:

1. An individual may challenge library material used in the District's library program, despite the fact that the professional staff, and the Board followed the proper procedure and adhered to the objectives and criteria for recommending and procuring library materials set out in this policy.
2. Access to challenged material shall be restricted during the challenge process.

In addition to compliance with state law and this policy, a criterion for the final decision on challenged library materials is the appropriateness of the material for its intended use. No challenged library material shall be removed solely because of the ideas expressed in the library material or the personal background of the library material's author or the personal background of the characters in the material.

Informal Challenge

When the District or a campus receives an objection to the appropriateness of a library material, the appropriate librarian or administrator shall try to resolve the matter informally. The librarian or administrator shall explain the selection process and discuss the intended purpose for the library material.

The librarian or administrator shall offer a concerned parent or guardian an alternative library material to be used by the child in place of the material and, if requested, shall restrict the child's access to the material objected to by the parent or guardian.

If the individual wishes to make a formal challenge, the administrator shall make available to the individual a copy of this policy and the form to request a formal challenge of the library material.

Formal Challenge

The District shall make the Texas Education Agency form to challenge library material available on the District's website.

If a District employee, a parent or guardian of a District student, or a District resident wishes to challenge library material, they shall follow the procedures to complete and submit the challenge form.

After a challenge form is submitted, the form shall be provided to the Superintendent. Copies of the form shall be provided to the school librarian, the Board, and any other staff designated in administrative procedures.

Challenge Committee

The principal shall appoint a challenge committee and notify committee members in accordance with administrative procedures.

The challenge committee shall include the librarian and at least one member of the instructional staff who is familiar with the material's content. Other members of the committee may include District-level staff, secondary-level students, parents or guardians, and any other appropriate individuals.

The District shall provide members of the committee the relevant materials to review in accordance with the deadlines established in administrative procedures and in accordance with law.

Any meeting of the committee must comply with the meeting requirements under Education Code 33.024(g) and (h), including required notices, meeting minutes, audio or video recordings, and submission of minutes and audio or video

recordings of the meeting to the District.

All members of the committee shall review the challenged library material in its entirety and determine whether the material conforms to this policy and whether the material will continue to be available in the library. The committee shall prepare a written report of its findings.

The Superintendent, the school librarian, the individual submitting the challenge, and any other appropriate staff shall receive a copy of the committee's report.

Appeal

An individual who submitted a challenge may appeal the decision to the Board. The individual must provide the notice of appeal in accordance with administrative procedures.

The Board shall hear the appeal and render a decision in accordance with the timelines established in law.

When considering the appeal, the Board shall consider the factors in Education Code 33.027(f). The Board shall consider appeals in accordance with timelines set out in law.

Frequency of Review

After a library material has been challenged and the Board determines not to remove the library material from a school library catalog, it may not be challenged again before the second anniversary of the Board's final decision not to remove the material.

Removal of Library Materials

If a challenge to a library material results in the removal of the library material from the school library catalog, each teacher assigned as the classroom teacher at the grade level for which the library material was removed shall be notified and instructed to remove any copy of the library material from the teacher's classroom library, if applicable.

Maintenance of Library Materials

In accordance with state guidelines and District administrative procedures, collections shall be evaluated and updated regularly based on the collections' age, relevance, diversity, and variety. The Superintendent shall ensure administrative procedures are established for regular maintenance of the library collection on each campus. Standard maintenance procedures for any library collection include repair, replacement, and removal of materials as necessary. Regular maintenance shall also include scheduled inventories of the collection. Disposal of any District-owned library materials shall be in accordance with District policy and procedures. [See CI]

Gifts and Donations

The Board shall accept gifts and donations of library materials with the understanding that the use and disposition of the materials and monies will be in accordance with District policy and the selection criteria noted above. [See CDC]

Policy Review

This policy shall be reviewed at least every three years and revised as necessary.



**Board of School Trustees
Mansfield Independent School District**

TITLE: Approve Recommendation for
Awarding the RFP#2026.13 for
Leased Lit Fiber Services

DATE: January 20th, 2026

RECOMMENDATION

BACKGROUND:

We request that the MISD Board of Trustees approve the recommendations as made by the Purchasing Department and Technology, for awarding the proposal for Leased Lit Fiber Services for MISD. Completed requests for RFP#2026.13 were received prior to the proposals closing at 2:00 p.m. CST on January 6th, 2026.

CONSIDERATIONS:

The purpose of this Request for Proposal (RFP) is to establish a contract with qualified E-Rate Providers to work with MISD for Leased Lit Fiber Service Fiber Service as needed. This proposal was posted on USAC for participants who were registered for E-Rate Service Providers and 1 vendor responded. Pricing submitted is cost effective compared to other local service providers published rates.

Consideration was given to experience of the firm and the firm's ability to supply MISD with all of the requested materials in the proposal, prior experience with MISD, capabilities of the agency and staff, references and compliance with the proposal specifications. This contract will be effective upon School Board approval.

RECOMMENDATION:

The Purchasing Department, in conjunction with the Technology Office, recommends that the proposal for E-Rate Services be awarded to Conterra as listed for Leased Lit services.

		Vendor Name	Conterra		
		\$5,664,000			
		Evaluator	1	2	3
1	Purchase Price	30	30	30	30
2	Reputation of the vendor and vendor's goods or services	12	11	11	12
3	Quality of the vendor's goods or services	10	10	10	10
4	Extent to which the goods or services meet the district's needs	10	10	10	10
5	Vendor's past relationship with district	10	9	9	10
6	Impact of district's compliance with laws and rules relating to Historically Underutilized Businesses	1	0	0	0
7	Total Long-Term cost to the district	12	12	11	12
8	Other relevant factors specifically listed in this RFP including but not limited to: SLA -5pts, Proposed Implementation Plan 5pts, Local Service and Support Team 5pts	15	15	15	15
		100	97	96	99
			97.33		

RFP Cost Comparison Review over a 10 Year Period - Mansfield ISD	All 10 Gbps	Conterra
Item Description	Type	Leased Lit Service
FCC Form 470	260006524	
10 Year Monthly Recurring Charge	MRC	\$ 47,200.00
10 Year Monthly Recurring Charge Total	10 Year MRC	\$ 5,664,000.00
Non-Recurring Charge	NRC	\$ -
Special Construction Charge	SCC	\$ -
	Total 10 Year Cost	\$ 5,664,000.00

Notes: Mansfield ISD received one bid from Conterra in response to the Request for Proposal. The Pricing provided ranged from \$800 to \$895 per circuit. The pricing provided is cost effective for 10 Gbps and 100 Gbps circuits compared to other local service providers. Therefore, Mansfield ISD elected to not secure additional pricing from other vendors. The Evaluation Committee recommends Conterra should be awarded a 10 Year Agreement with 10 One Year Optional Extensions.



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consideration and Approval of
Proposed Budget Amendments

DATE: January 20, 2026

ACTION

BACKGROUND:

The legal basis for budget development in Texas school districts is established in Sections 44.002 through 44.006 of the Texas Education Code. The Texas Education Code requires Board approval of the budget for the General Operating, Debt Service, and Food Service Funds. Board Resolution #26-01 permits the Superintendent or Associate Superintendent for Business and Finance to authorize routine budget revisions, adjustments and transfers necessary for the payment of District obligations throughout the fiscal year.

Any non-routine budget revisions, adjustments, and transfers which increase or decrease revenues and other financing sources and uses, along with the corresponding revisions in expenditures; or budget revisions, adjustments, and transfers which reduce or increase the fund balance of any related fund; or transfers between funds; or transactions exceeding \$500,000 must continue to be presented to the Board of Trustees for approval prior to processing.

A summary report of budget revisions, adjustments, and transfers approved and processed by the District in accordance with this resolution, listed by major function and funds, shall be submitted to the Board of Trustees for adoption/ratification on a monthly basis.

The attached amendments ensure compliance with state and local requirements.

Budget changes over \$500,000 for approval:

There are no budget changes over \$500,000 for this time period.

CONSIDERATIONS:

General Fund amendments are primarily transfers between functions due to account code changes and department requirements.

RECOMMENDATION:

The Superintendent recommends that the Board approve and ratify the amendments to the 2025-2026 budgets as presented.

RECOMMENDED MOTION:

“Move to approve and ratify the budget amendments as presented.”

**Mansfield Independent School District
General Operating Budget
Amended Budget As of 1/20/26**

	Original Budget	Revised Budget	Amendments 1/20/2026	Proposed Amended Budget
REVENUES AND OTHER SOURCES:				
Local Revenues	\$ 167,511,667	\$ 167,511,667	\$ -	\$ 167,511,667
State Program Revenues	226,087,548	226,087,548	-	226,087,548
Federal Program Revenues	3,500,000	3,500,000	-	3,500,000
Other Resources	-	-	-	-
Total Revenue and Other Resources	\$ 397,099,215	\$ 397,099,215	\$ -	\$ 397,099,215
EXPENDITURES:				
11 Instruction	\$ 244,464,630	\$ 244,614,467	(363,192)	\$ 244,251,276
12 Library & Media Services	4,754,296	4,750,791	1	4,750,792
Curriculum/Instructional Staff				
13 Development	5,716,621	5,753,324	12,736	5,766,061
21 Instructional Administration	8,187,687	8,213,321	(31,846)	8,181,474
23 School Leadership	24,621,430	24,702,104	2,539	24,704,644
31 Guidance & Counseling	14,310,265	14,238,372	(200)	14,238,172
33 Health Services	6,077,584	6,077,935	60	6,077,995
34 Student Transportation	18,222,791	18,608,718	-	18,608,718
35 Student Nutrition	12,000	12,000	-	12,000
Co-Curricular/Extra Curricular				
36 Activities	11,414,557	12,905,139	(4,275)	12,900,865
41 General Administration	9,066,913	9,217,127	34,326	9,251,453
51 Plant Maintenance & Operations	48,797,953	48,408,565	-	48,408,565
52 Security & Monitoring Services	8,361,531	8,266,544	(850)	8,265,694
53 Data Processing Services	6,752,284	6,769,090	1,700	6,770,790
61 Community Services	385,540	557,513	(1,000)	556,513
71 Debt Service/ Capital Lease	3,757,813	4,114,743	-	4,114,743
81 Facilities Acquisition and Construction	-	-	-	-
93 Shared Service Arrangement	-	-	-	-
95 Juvenile Justice Alternative Education	25,000	50,000	-	50,000
99 Other Intergovernmental Charges	1,500,000	1,500,000	350,000	1,850,000
00 Other Uses	-	-	-	-
Total Expenditures	\$ 416,428,895	\$ 418,759,756	\$ -	\$ 418,759,756
Transfers In	\$ 5,850,000	\$ 5,850,000	\$ -	\$ 5,850,000
Transfers Out				
NET OPERATING RESULTS	\$ (13,479,680)	\$ (15,810,541)	\$ -	\$ (15,810,541)
Estimated Beginning Fund Balance July 1, 2025	115,648,596	115,648,596		115,648,596
Projected Ending Fund Balance June 30, 2026	\$ 102,168,916	\$ 99,838,055		\$ 99,838,055

MANSFIELD INDEPENDENT SCHOOL DISTRICT
DEBT SERVICE
Amended Budget As of 1/20/2026

	Original Budget	Amended Budget	Amendments 1/20/2026	Proposed Amended Budget
REVENUES AND OTHER SOURCES:				
Local Sources	\$ 79,058,861	\$ 79,058,861		\$ 79,058,861
State Sources	7,482,638	7,482,638		7,482,638
Federal Sources	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL REVENUES	\$ 86,541,499	\$ 86,541,499	\$ -	\$ 86,541,499
EXPENDITURES:				
71- Debt Administration-Principal	35,730,000	35,730,000	-	35,730,000
72- Debt Administration-Interest	52,483,602	52,483,602	-	52,483,602
73- Debt Administration-Fees	40,000	40,000	-	40,000
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL EXPENDITURES	\$ 88,253,602	\$ 88,253,602	\$ -	\$ 88,253,602
Other Resources	\$ -	\$ -	\$ -	\$ -
Other Uses	-	-	-	-
Transfers In/(Out)	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
NET OPERATING RESULTS	\$ (1,712,103)	\$ (1,712,103)	\$ -	\$ (1,712,103)

MANSFIELD INDEPENDENT SCHOOL DISTRICT
STUDENT NUTRITION OPERATING BUDGET
Amended Budget As of 1/20/2026

	Original Budget	Amended Budget	Amendments 1/20/2026	Proposed Amended Budget
REVENUES AND OTHER SOURCES:				
Local Sources	\$ 8,567,938	\$ 8,567,938	\$ -	\$ 8,567,938
State Sources	505,000	505,000	-	505,000
Federal Sources	14,428,270	14,428,270	-	14,428,270
<i>TOTAL REVENUES</i>	\$ 23,501,208	\$ 23,501,208	\$ -	\$ 23,501,208
EXPENDITURES:				
Function 35 - Food Services	23,065,247	23,065,247	-	23,065,247
Function 51 - Plant Maintenance & Operations	271,628	271,628	-	271,628
Function 52 - Security & Monitoring Services	-	-	-	-
Function 71 - Debt Service/Capital Lease	2,000	2,000	-	2,000
Function 81 - Facilities Acquisition and Construction	-	-	-	-
<i>TOTAL EXPENDITURES</i>	\$ 23,338,875	\$ 23,338,875	\$ -	\$ 23,338,875
Other Resources	\$ -	\$ -	\$ -	\$ -
Other Uses	-	-	-	-
Transfers In/(Out)	10,000	10,000		10,000
NET OPERATING RESULTS	\$ 172,333	\$ 172,333	\$ -	\$ 172,333



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consideration and Approval
of Destruction of Records

DATE: 1/20/2026

ACTION

BACKGROUND:

Each year district documents and records are destroyed in accordance with the Texas State Library and Archive Commission guidelines. (See Exhibit 1) The destruction of the material will be carried out by bonded document destruction companies. A list of the documents to be destroyed is attached

CONSIDERATIONS:

The attached list of documents will be destroyed after January 20th, 2026.

RECOMMENDATION:

The Superintendent recommends the destruction of the attached documents and records after January 20, 2026.

Documentation of Premature Loss or Destruction of Records

Name of Local Government:	Mansfield ISD	Office/Dept.:	Distribution Center
Address	1920 N. Main St	Phone:	817-299-6099
City:	Mansfield	Zip:	76063
RMO Name and Title:	Dr Kimberly Cantu/Superintendent	Date:	1/20/2026
RMO Signature:		<input checked="" type="checkbox"/>	Supplemental documentation (photos, news clippings, reports, etc.) attached.

Record Number	Record Series Title	Inclusive Dates	Quantity	Campus/Dept
Matches corresponding series on schedules adopted by the government or internal amendments, if applicable.	Matches corresponding series on schedules adopted by the government or internal amendments, if applicable. Provide description if title does not convey the nature and purpose of the records.	Starting and ending dates of the impacted records under each records series. (MM/YY)	Appx. volume of records: ft., in., # of boxes, MB or GB, etc.	
R18197	PEIMS – Special programs	2019-2020	1	Frontier HS
R14450-R14451	Scholarship & TCC student schedules	2019-2020	2	Guidance & Counselors
R15286	PEIMS reports	2019-2020	1	Howard MS
R15215	Attendance	2019-2020	1	Jandrucko
R18198-R18200	Inactive Student records	2011-2015, 2018-2020	3	Nancy Neal ES
R18198-R18200	Inactive Student Records	2011-2020	3	Nancy Neal
R14452-R14457, R15671-R15675	Grade books, PEIMS reports, student files, JJ forms, EOY	2018-2020	11	Phoenix
R17619-R17622	Shred Boxes	2019-2020	4	Purchasing
R18204-R182235	PEIMS Attendance, reports, assessments, inactive student records	2010-2020	32	Martha Reid ES
R13483	Protocols: Encarnacio - Flynn	2019-2020	1	Special Services
R15438	PEIMS reports	2019-2020	1	Timberview HS
R14447-R14449, R14739	Eligible riders, Field trips, Purchasing, budget, Finance	2019-2020	4	Transportation



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consideration and Approval of the Sale of
Surplus Vehicles

DATE: 1/20/2026

ACTION ITEM

BACKGROUND:

In accordance with Board Policy CI (LEGAL) and CI (LOCAL) district owned property declared as unnecessary to District operations shall be disposed of in an appropriate manner.

CONSIDERATIONS:

Department vehicles are declared as “surplus” when they have outlived their service life and the material cost of the vehicle is less than the ability to maintain or repair the vehicle to meet the safety standards of operating the vehicle.

RECOMMENDATION:

The Board approves the auction of the attached list of surplus vehicles.



TITLE: Consideration and Approval
of January Book Order

DATE: January 20, 2026

ACTION

BACKGROUND:

Per Board Policy EFB (LOCAL) and Senate Bill 13, the Mansfield ISD Board of Trustees must approve library materials prior to purchase. The list of proposed books to purchase has been posted on the Library Services webpage for public review for 30 days. This list of proposed books to purchase must be included in the Consent Agenda.

RECOMMENDATION:

The Superintendent recommends the approval of the January book order.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
1,000 amazing dinosaur facts (DK 1,000 Amazing Facts)	Derrick	Stevie	9780744069679	Elementary	
10-minute science experiments	Spangler	Steve	978-1-72545-405-7	Elementary	
10,000 Ink Stains A Memoir	Lemire	Jeff	978-1-50674-483-4	High	
100 Things to Know About Music (100 Things to Know About...)	Martin	Jerome	978-1-83605-274-6	Elementary	
16 Forever	Rubin	Lance	978-0-06-333036-8	High	
5 More Sleeps 'til Halloween	Fallon	Jimmy	978-1-25085-779-8	Elementary	
A dance with Santa Claus	Boynton	Sandra	978-0-316-59369-4	Elementary	
A heart so fierce and broken (Cursebreakers, Book 2)	Kemmerer	Brigid	978-1-71375-547-0	Middle	Yes
A Kid Like Me : a Graphic Novel	Feuti	Norm	979-83-18-91043-2	Elementary	
A Kingdom Lost: Thor Epic Collection	Claremont	Chris	9781302516949	Middle	
A scrub in the tub	Thomas	Jan	978-1-66597-296-3	Elementary	
A sky full of dragons (Wand Keepers, Book 1)	McDaniel	Tiffany	979-83-687-8661-2	Elementary	
A tale of magic... (Tale of Magic, Book 1)	Colfer	Chris	978-1-54445-215-9	Elementary	Yes
A Very Asian Guide to Vietnamese Food (Very Asian Guide Series)	Nguyen	Cat	978-1-73724-045-7	Elementary	
A vow so bold and deadly (Cursebreakers, Book 3)	Kemmerer	Brigid	978-1-66880-529-9	Middle	Yes
A Walk in the Dark	Hemming	Alice	978-1-51023-148-1	Elementary	
A Year Without Home	Bidania	V. T.	978-0-593-69720-7	Intermediate	
Acadia National Park (Iconic National Parks)	Perdew	Laura	978-1-09829-715-2	Elementary	
Adele is life : a superfan's guide to all things we love about Adele (Modern Icons)	Perricone	Kathleen	978-0-7603-9688-9	Middle	
Airport : the inside story	Walton	John	9781684493098	Elementary	
All for the game	Buchta	Heather	978-0-593-38498-5	Middle	
All-pro basketball almanac (Sports Illustrated Kids: Everything Sports Almanacs)	Smith	Elliott	979-88-7523-266-4	Elementary	
All-pro football almanac (Sports Illustrated Kids: Everything Sports Almanacs)	Donnelly	Patrick	979-88-7523-274-9	Elementary	
All-pro soccer almanac (Sports Illustrated Kids: Everything Sports Almanacs)	Donnelly	Patrick	979-88-7523-290-9	Elementary	
Alligator gars (Epic: River Monsters)	Mattern	Joanne	979-88-86878-34-9	Elementary	
Alma and how she got her name	Martinez-Neal	Juana	978-1-51606-223-2	Elementary	148
Almark. 1 (Almark, Book 1)	Yamada	Noboru	979-88-554-1061-7	High	
Alva and Santa	Tjelta Thu	Maren	979-83-18-90564-3	Elementary	
Always a catch! How I punched my way into marrying a prince. 1 (Always a Catch!, Book 1)	Momoyo	Mayo	978-1-64609-308-3	Middle	
Always a catch! How I punched my way into marrying a prince. 2 (Always a Catch!, Book 2)	Momoyo	Mayo	978-1-64609-320-5	Middle	
Always a catch! How I punched my way into marrying a prince. 3 (Always a Catch!, Book 3)	Momoyo	Mayo	978-1-64609-321-2	Middle	
Always a catch! How I punched my way into marrying a prince. 4 (Always a Catch!, Book 4)	Momoyo	Mayo	978-1-64609-322-9	Middle	
Amazing : Asian Americans and Pacific Islanders who inspire us all	Shibutani	Maia	9780593525432	Elementary	
Amelia Earhart's last flight (That's Strange!)	Cooke	Tim	979-87-6564-816-2	Elementary	
America As It Happened --A Moment-by-Moment Journey Through Time, from Prehistory to the Present Day	What on	Earth!	978-1-80466-167-3	Intermediate	
American paddlefish (Epic: River Monsters)	Mattern	Joanne	979-88-86878-35-6	Elementary	
American Sign Language : 200 essential words and phrases (Pocket Genius)	DK	Pocket Genius	978-0-593-96431-6	Intermediate	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
Amy is famous	Bottner	Barbara	9781250134905	Elementary	
An Otis Christmas	Long	Loren	978-0-399-54811-6	Elementary	
Ancient bristlecone pines (Fantastic Plants)	Griffin	Mary	978-1-66884-617-9	Elementary	
And They Walk On	Maillard	Kevin	978-1-250-82198-0	Elementary	
Animals vs. plant! : prokaryotic cells, eukaryotic cells and levels of organization. (Grade 6-8 Science: Cell Biology)	Baby	Professor	978-1-54199-721-9	Intermediate	
Another word for neighbor	Krans	Angela Pham	9780063334915	Elementary	
Apache history and culture (In Focus: Native Americans)	Stewart	Mark	979-83-18-90255-0	Elementary	
Aphmau: Searching for Home	Aphmau		978-0-06-328808-9	Elementary	
Apples to Oregon: Being the (Slightly) True Narrative of How a Brave Pioneer Father Brought Apples, Peaches, Pears, Plums,	Hopkinson	Deborah	978-1-416-96746-0	Elementary	Yes
April showers bring May flowers. 1 (April Showers Bring May Flowers, Book 1)	Sakura	Roku	979-88-554-1208-6	Middle	
April showers bring May flowers. 2 (April Showers Bring May Flowers, Book 2)	Sakura	Roku	979-88-554-1210-9	Middle	
April showers bring May flowers. 3 (April Showers Bring May Flowers, Book 3)	Sakura	Roku	979-88-554-1212-3	Middle	
Arabic (Blastoff! Readers. First Words In...)	Leaf	Christina	9798893044485	Elementary	
Arapaimas (Epic: River Monsters)	Mattern	Joanne	979-88-86878-36-3	Elementary	
Archives of the unexplained. No. II,Unwanted guests (Archives of the Unexplained, Book 2)	Foxe	Steve	978-1-25085-026-3	Intermediate	
Aztec History and Culture (In Focus: Native Americans)	Stewart	Mark	979-83-18-93791-0	Elementary	
Ban this! : how one school fought two book bans and won (and how you can too)	Ellis	Christina	979-87-6562-997-0	Middle	
Beasts of the Four Nations: Creatures from Avatar	O'Bryan	John	978-1-50672-185-9	Elementary	
Beautiful brutal bodies	Cheng	Linda	978-1-25086-581-6	High	
Belize (Central America)	Gregory	Joy	979-83-18-91922-0	Intermediate	
Beluga sturgeons (Epic: River Monsters)	Mattern	Joanne	979-88-86878-37-0	Elementary	
Bermuda Triangle (Unsolved)	Williams	Dinah	978-1-54617-853-8	Elementary	
Best. Night. Ever : a story told from seven points of view (MIX)	Alpine	Rachele	978-1-54907-085-3	Intermediate	
Beth Is Dead	Bernet	Katie	978-1-66598-869-8	Middle	
Better the Devil	Brown	Erik J	978-0-06-333832-6	High	149
Beyonce (Today's Stars)	Rodger	Ellen	979-83-18-90918-4	Intermediate	
Beyonce is life : a superfan's guide to all things we love about Beyonce (Modern Icons)	Perricone	Kathleen	978-0-7603-9313-0	Middle	
Beyond Mulberry Glen	Florence	Millie	978-1-956393-09-5	Elementary	
Big family beach day	Crews	Nina	9780063390225	Elementary	
Big Jim and the white boy : an American classic reimagined	Walker	David	978-0-593-83611-8	High	
Billie Eilish is life : a superfan's guide to all things we love about Billie Eilish (Modern Icons)	Perricone	Kathleen	978-0-7603-9686-5	Middle	
Biology of the human body (Ursa Books: Exploring Biology)	Jackson	Tom	979-88-957749-2-2	Intermediate	
Bless. No. 1 (Bless, Book 1)	Sonoyama	Yukino	979-88-88771-79-2	Middle	
Bless. No. 2 (Bless, Book 2)	Sonoyama	Yukino	979-88-88771-80-8	Middle	
Bloomsbury Education How Are You Feeling Today? A Lets Talk picture book to help young children understand their emotions	Thayer	Molly Potter	978-1801992275	Elementary	
Blue Book Library Edition Volume 1	Tynion IV	James	978-1-50673-787-4	High	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
Bookworm	Mangan	Lucy	978-1-78470-922-8	High	
Borderlands: Moxxi's Mysterious Memento	Chu	Amy	978-1-50674-555-8	High	
Breaking dawn (Twilight Saga, Book 4)	Meyer	Stephenie	978-0-316-06792-8	Middle	Yes
Brilliant brass (Let's Get Marching: Sections in a Band)	Mazzarella	Kerri	979-83-687-3106-3	Elementary	
Brilliant Ms. Bangle	Devins	Cara	9781250247704	Elementary	
Buddhist festivals and traditions (Religious Festivals and Traditions)	Shey	Sarah	978-0-7565-9465-7	Elementary	
Build 10 bold bridges with STEM (10 Ways to Build with STEM!) (Luciow	Chelsey	978-1-66908-643-7	Elementary	
Can you escape a haunted battlefield? : an interactive paranormal adventure (You Choose: Haunted Adventures)	Peterson	Megan Cooley	978-1-66906-913-3	Elementary	
Can you escape a haunted castle? : an interactive paranormal adventure (You Choose: Haunted Adventures)	Collins	Ailynn	978-1-66906-908-9	Elementary	
Can you escape a haunted cemetery? : an interactive paranormal adventure (You Choose: Haunted Adventures)	Collins	Ailynn	978-1-66906-923-2	Elementary	
Can you escape a haunted hospital? : an interactive paranormal adventure (You Choose: Haunted Adventures)	Collins	Ailynn	979-88-7521-019-8	Elementary	
Can you escape a haunted hotel? : an interactive paranormal adventure (You Choose: Haunted Adventures)	Peterson	Megan Cooley	978-1-66906-918-8	Elementary	
Can you escape a haunted house? : an interactive paranormal adventure (You Choose: Haunted Adventures)	Collins	Ailynn	979-88-7521-024-2	Elementary	
Can you escape a haunted museum? : an interactive paranormal adventure (You Choose: Haunted Adventures)	Peterson	Megan Cooley	979-88-7521-029-7	Elementary	
Can you escape a haunted theater? : an interactive paranormal adventure (You Choose: Haunted Adventures)	Peterson	Megan Cooley	979-88-7521-034-1	Elementary	
Candy corn Christmas!	Fenske	Jonathan	978-1-66597-366-3	Elementary	
Carnivorous pitcher plants (Fantastic Plants)	Griffin	Mary	978-1-66884-618-6	Elementary	
Cat + Crazy Volume 1	Wataru	Nadatani	978-1-50675-224-2	Middle	
Cat's New Book	Belhassen	Nathalie	978-1-52352-859-2	Elementary	
Chibi Usagi. Attack of the Heebie Chibis	Sakai	Julie Fujii	978-1-50674-741-5	Elementary	
Children's favorite Arabic stories : fables and folk tales from across the Arabic speaking world	Moharram	Jehanne	978-0-8048-5706-2	Elementary	150
Cinderella (Read With Usborne)	Davidson	Susanna	978-1-8360-5045-2	Elementary	
Clever crafts with cardboard boxes (Clever Crafts with Everyday Things)	Luciow	Chelsey	978-1-66907-695-7	Elementary	
Clever crafts with duct tape (Clever Crafts with Everyday Things)	Luciow	Chelsey	978-1-66907-696-4	Elementary	
Clever crafts with plastic bottles (Clever Crafts with Everyday Things)	Luciow	Chelsey	978-1-66907-698-8	Elementary	
Color and me!	Dias-Hayes	Michaela	9781684645282	Elementary	
Comanche History and Culture (In Focus: Native Americans)	Cavendish	Square	979-83-18-90259-8	Elementary	
Costa Rica (Central America)	Gregory	Joy	979-83-18-91923-7	Intermediate	
Crack goes the Cascaron : an eggcellent not-just-for-Easter shellebration!	Fajardo	Sara Andrea	9780593805671	Elementary	
Creepy campfire stories (Frights to Tell at Night)	Garcia	Anastasia	978-1-42366-593-9	Elementary	
Crowntide (Lightlark, Book 4)	Aster	Alex	978-1-41978-571-9	High	
Curse of the Arctic Star (Nancy Drew Diaries, Book 1)	Keene	Carolyn	978-1-53795-107-2	Intermediate	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
Cyclops Vs. Ogre (Mythical Matchups)	Sautter	A. J.	979-88-7525-556-4	Elementary	
Dan in Green Gables : a modern reimaging of Anne of Green Gables	Terciero	Rey	978-0-593-38557-9	High	
Dare to be daring	Wallace	Chelsea	9781419760679	Elementary	
Dasher and the polar bear (Dasher)	Tavares	Matt	978-1-53623-631-6	Elementary	
Dead Fake (Bleak Haven, Book 1)	Ralph	Vincent	979-83-687-9530-0	High	
Deeply Dave	Grover	Mike	978-1-25033-103-8	Elementary	
Defanged	Edgmon	H. E.	979-83-18-94151-1	Intermediate	
Del otro lado	Mey	Ivanke	978-987-637-917-5	Elementary	
Devourer's attack (Dragon Force, Book 2)	Tsang	Katie	979-83-687-6559-4	Elementary	
Dinos are forever (Adventures of Jo Schmo, Book 1)	Trine	Greg	978-1-48982-417-2	Elementary	
Dinosaur disaster (Dog Diaries (Jimmy Patterson), Book 6)	Patterson	James	978-0-316-33463-1	Elementary	Yes
Disney Descendants --a Lost Revenge	Bayron	Kalynn	978-1-41977-642-7	Elementary	
Diwali (Celebrate The World)	Eliot	Hannah	978-1-53441-990-2	Elementary	
Don't think of tigers	Latimer	Alex	9780593810965	Elementary	
Downpour : splish! splash! ker-splash!	Onari	Yuko	9781636551142	Elementary	
Dr. Seuss's how the Grinch lost Christmas! (Classic Seuss)	Heim	Alastair	978-0-593-56317-5	Elementary	
Dracula's brunch club	Gonsar	Brian	978-1-63715-840-1	Intermediate	
Dragon Vs. Hydra (Mythical Matchups)	Sautter	A. J.	979-88-7525-540-3	Elementary	
Duct tape creations (Cool Crafts For Kids)	Yates	Jane	978-1-53790-762-8	Elementary	
Dumbo Octopus and Other Strange Squid and Octopuses (Underwater Oddities)	Rose	Rachel	979-88-957762-9-2	Elementary	
Each and Every Spark	Swinarski	Claire	978-0-06-332178-6	Elementary	
Easter (It's Time to Celebrate)	Phillipe-Bartlett	Rebecca	979-83-18-90291-8	Elementary	
Eclipse (Twilight Saga, Book 3)	Meyer	Stephanie	978-0-316-16020-9	Middle	Yes
Edible science : experiments you can eat	Wheeler-Toppen	Jodi	978-1-48986-327-0	Elementary	
Ellie makes her move (Spyglass Sisterhood, Book 1)	Kaye	Marilyn	978-1-66882-898-4	Intermediate	
Ember the Fire Dragon (Acorn: Dragon Hill, Book 1)	West	Tracey	978-1-54619-315-9	Elementary	151
Escape from Alcatraz (Unsolved)	Williams	Dinah	978-1-54617-856-9	Elementary	
Even if it breaks your heart	Hahn	Erin	978-1-25040-956-0	High	
Every little bit Olive Tran (Olive Tran Series)	Truong	Phuong	9781772604139	Elementary	
Everybody's tree	Josse	Barbara M	978-1-53411-058-8	Elementary	
Everyday Vietnamese (First Phrases from Around the World)	Thompson	Kim	979-83-687-9720-5	Elementary	
Everything Naomi loved	Yamasaki	Katie	978-1-32408-228-6	Elementary	
Explorer : the mystery boxes : seven graphic stories (Explorer, Book 1)	Kibuishi	Kazu	978-0-329-94648-7	Elementary	
Fairy Vs. Mermaid (Mythical Matchups)	Sautter	A. J.	979-88-7525-548-9	Elementary	
Farming is female : twenty women shaking up the field	Sarah	Rachel	978-1-49981-566-5	Intermediate	
Featuring Selena Gomez Facts, Quizzes, Activities, and More! (Your Favorite Stars)	Falligant	Erin	979-88-7525-520-5	Elementary	
Feral Vol. 3	Fleecs	Tony	978-1-53432-934-8	High	
Fierce aunties!	Goodluck	Laurel	978-1-66594-896-8	Elementary	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
Final cut	Worley	Olivia	978-1-25039-298-5	High	
Finding dragons (Monster Hunters (Gareth Stevens))	Shea	Therese	979-83-18-90368-7	Elementary	
Finding lost	Sloan	Holly Goldberg	978-0-593-53025-2	Intermediate	
Finding Sasquatch (Monster Hunters (Gareth Stevens))	Wilberforce	Bert	979-83-18-90369-4	Elementary	
Finding sea monsters (Monster Hunters (Gareth Stevens))	Wilberforce	Bert	979-83-18-90370-0	Elementary	
Finding vampires (Monster Hunters (Gareth Stevens))	Wilberforce	Bert	979-83-18-90371-7	Elementary	
Finding werewolves (Monster Hunters (Gareth Stevens))	Shea	Therese	979-83-18-90372-4	Elementary	
Finding zombies (Monster Hunters (Gareth Stevens))	Shea	Therese	979-83-18-90373-1	Elementary	
Fly free!	Thong	Roseanne	978-1-51608-504-0	Elementary	
For the Fans! (KPop Demon Hunters): Official Storybook (Little Golden Book)	Song	Angela	979-8217233977	Elementary	
Fridays are for churros	Alvarado	Jenny	978-0-8234-5833-2	Elementary	
From the World of Minor Threats: The Brood	Oswalt	Patton	978-1-50674-108-6	High	
Frozen (Disney Movie Magic Classics)	Marsoli	Lisa Ann	978-0-7944-5352-7	Elementary	
Frozen treats (History Of Foods)	Spanier	Kristine	9798892139168	Elementary	
Frozen. Hooray for differences! (Everyday Lessons, Book 1)	Random	House	978-1-51608-052-6	Elementary	
Frozen. Ready for change! (Everyday Lessons, Book 5)	Francis	Suzanne	978-1-51604-432-0	Elementary	
Gaslit	Davidhizar	Megan	978-0-593-70571-1	Middle	
Genuine fraud	Lockhart	E	978-0-385-74478-2	High	Yes
George Washington's spectacular spectacles	Castrovilla	Selene	9781662680434	Elementary	
Ghost ship (Unsolved)	Williams	Dinah	9781546178637	Elementary	
Ghostly, ghastly tales (Frights to Tell at Night)	Garcia	Anastasia	978-1-42366-492-5	Elementary	
Giant barbs (Epic: River Monsters)	Mattern	Joanne	979-88-86878-38-7	Elementary	
Gilded in vengeance	Smith	Lyssa Mia	978-0-06-323962-3	High	
Girls make movies : a follow-your-own-path guide for aspiring young filmmakers	O'Meara	Mallory	978-0-7624-7898-9	Intermediate	
God of War: 20th Anniversary Retrospective	Barba	Rick	978-1-50674-945-7	High	
Goldilocks and the Three Bears (Read With Usborne)	Punter	Russell	978-1-8360-5102-2	Elementary	152
Goodbye, French Fry	Yu	Rin-Rin	978-0-593-85808-0	Elementary	
Graceful guard (Let's Get Marching: Sections in a Band)	Mazzarella	Kerri	979-83-687-3107-0	Elementary	
Grand Canyon National Park (Iconic National Parks)	Hudak	Heather C	978-1-09829-716-9	Elementary	
Great Smoky Mountains National Park (Iconic National Parks)	Kaiser	Emma	978-1-09829-717-6	Elementary	
Green promises : girls who loved the earth (Girls Who Love Science)	Atkins	Jeannine	978-1-66595-057-2	Intermediate	
Grossology : the science of really gross things! (Grossology)	Branzei	Sylvia	9780593889343	Elementary	
Guardians of the Galaxy (2023), Volume 1 : Grootfall	Lanzing	Jackson	9781302526320	High	
Guardians of the Galaxy (2023), Volume 2: Grootrise	Kelly	Collin	9781302528072	High	
Gus and Glory	Guillory	Sarah	978-1-25034-936-1	Elementary	
Hare and the Tortoise (Read With Usborne)	Davidson	Susanna	978-1-8360-5101-5	Elementary	
Harry Potter bake, create, and decorate	Farrow	Joanna	978-1-33905-302-8	Elementary	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
Harry Styles is life : a superfan's guide to all things we love about Harry Styles (Modern Icons)	Perricone	Kathleen	978-0-7603-9319-2	Middle	
Hattie Mae Begins Again	Flake	Sharon G	978-0-593-65035-6	Elementary	
Heart check : a varsity novel	Charlotte	Emily	978-1-66597-142-3	Middle	
Helping hospital : a community helpers book	Ward	Lindsay	9780063081390	Elementary	
Hiding in plain sight : Kate Warne and the race to save Abraham Lincoln	Anderson	Beth	9781635928235	Elementary	
Hits That Changed History --How Motown Revolutionized Music and Culture in America (American Achievements)	Morall-Baker	Monica B	979-83-18-93147-5	Elementary	
Home has no borders	Charaipotra	Sona	978-0-06-320831-5	Middle	
Home is a wish	Kuo	Julia	9781250881328	Elementary	
Honduras (Central America)	Alaraj	Evangelene	979-83-18-91925-1	Intermediate	
How elegant the elephant : poems about animals and insects	Hoberman	Mary Ann	9780316417129	Elementary	
How old is Santa Claus?	Bell	Chanda A	978-0-06-332748-1	Elementary	
How to free a jinn	Idil	Raidah	Shah	Elementary	
How to Hatch	Ackerman	Sara Holly	978-0-593-81107-8	Elementary	
How to hug a cactus	Smith	Emily S	978-1-66889-088-2	Elementary	
How to make a ninja laugh	Cate	Chris	979-88-86082-70-8	Elementary	
Human body (Eye Wonder)	Stamps	Caroline	9780593967539	Elementary	
I Just Ate My Friend	McKinnon	Heidi	978-1-534-41032-9	Elementary	
I shall never fall in love	Conner	Hari	978-0-358-68239-4	High	
I Wanna Be Your Girl Vol. 3 (I Wanna Be Your Girl, Book 3)	Takase	Umi	978-0-593-90299-8	Middle	
I wanna be your girl. 1 (I Wanna Be Your Girl, Book 1)	Takase	Umi	978-0-593-90293-6	Middle	
I wanna be your girl. 2 (I Wanna Be Your Girl, Book 2)	Takase	Umi	978-0-593-90296-7	Middle	
I'll pretend you're mine	Bhuiyan	Tashie	978-1-33501-392-7	High	
I'm Not Scared, You're Scared	Meyers	Seth	978-0-593-35237-3	Elementary	
Ice apprentices (Ice Apprentices)	North	Jacob	978-1-66596-872-0	Intermediate	
Infinity's secret (Dragon Force, Book 1)	Tsang	Katie	979-83-687-5564-9	Elementary	153
Isaac's Ice Cream Tree	Henderson	Angela	9781946531124	Elementary	
Isabel and the invisible world	Lightman	Alan P.	978-1-53623-385-8	Elementary	
Islamic festivals and traditions (Religious Festivals and Traditions)	Golkar	Golriz	978-0-7565-9441-1	Elementary	
It's My Bird-Day! (Pigeon)	Willems	Mo	978-1-45499-962-1	Elementary	
Ivy and Forest rewrite the world	West	Hannah	978-0-8234-5986-5	Elementary	
Janice VanCleave's 203 icy, freezing, frosty, cool & wild experiments	VanCleave	Janice Pratt	978-1-41311-849-0	Elementary	
Jet the Cat (Is Not a Cat)	Crede	Phaea	978-1-646-86167-5	Elementary	Yes
Jingle bells	Pierpont	James	978-1-66597-483-7	Elementary	
Joshua Tree National Park (Iconic National Parks)	LaPierre	Yvette	978-1-09829-718-3	Elementary	
Jurassic World: Chaos theory. Volume one, The junior novelization (Jurassic World: Chaos Theory, Book 1)	Behling	Steve	979-83-687-5861-9	Elementary	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
Jurassic World: Chaos theory. Volume three, The junior novelization (Jurassic World: Chaos Theory, Book 3)	Behling	Steve	979-83-687-9236-1	Elementary	
Jurassic World: Chaos theory. Volume two, The junior novelization (Jurassic World: Chaos Theory, Book 2)	Behling	Steve	979-83-687-5128-3	Elementary	
Just Jokes	National	Geographic Kids	979-83-18-93662-3	Elementary	
Just one more sleep : all good things come to those who wait ... and wait ... and wait	Curtis	Jamie Lee	9780593527047	Elementary	
K-Pop Demon Hunters --The Ultimate Unofficial Guide, Experience the Movie, the Music and the Magic!	Media	Lab	979-83-18-93333-2	Elementary	
K-Pop's Big Wave --a Global Phenomenon (Gateway Headlines)	Roggio	Sarah	979-83-18-93167-3	Intermediate	
Kate Middleton (Today's Stars)	Rodger	Ellen	979-83-18-90927-6	Intermediate	
Katie, big and strong : the true story of the mighty woman who could lift anything	Cooper	Jenny	9781728267814	Elementary	
Kelp forests (Fantastic Plants)	Griffin	Mary	978-1-66884-619-3	Elementary	
Kendrick Lamar (Voices in Hip-Hop)	Jones	Casey DW	979-88-89892-80-9	Intermediate	
Kiara Fights Back (Spyglass Sisterhood, Book 3)	Kaye	Marilyn	978-1-66889-739-3	Intermediate	
Kobe : the story of the NBA's rising young star, Kobe Bryant	Layden	Joseph	978-0-06-101377-5	High	
Las gafas de Carlitos (Charlie)	Mazo	Margarita del	978-84-19-25390-3	Elementary	
Leah vs. art (Team Awkward)	McCullough	Joy	979-83-687-6557-0	Intermediate	
Leopard (Spotlight on Nature)	Lavender	Julie	979-88-89891-95-6	Elementary	
Let's celebrate with more Halloween origami (Let's Celebrate With Origami)	Owen	Ruth	9781978526617	Elementary	
Loch Ness monster (Unsolved)	Williams	Dinah	978-1-54617-860-6	Elementary	
Love, Amalia	Ada	Alma Flor	978-1-48980-176-0	Elementary	Yes
Lovely one : a memoir	Jackson	Ketanji Brown	978-0-593-72990-8	High	
Lovely One (Adapted for Young Adults)	Jackson	Ketanji Brown	979-82-17-11779-6	Middle	
Luka Doncic --NBA Star	Hanlon	Luke	979-83-18-91567-3	Elementary	
Mads the True	Taylor	S. J.	979-83-687-8199-0	Intermediate	
Mama Africa! : how Miriam Makeba spread hope with her song	Erskine	Kathryn	9780374303013	Elementary	
Manga drawing with mermaids, unicorns, and other magical creatures (Draw Manga Mythical Creatures)	Hughes	Naomi	979-88-7522-155-2	Elementary	154
Manga drawing with Pegasus, griffins, and other winged beasts (Draw Manga Mythical Creatures)	Hughes	Naomi	979-88-7522-161-3	Elementary	
Maple's formula for victory (Maple's Theory of, Book 2)	McMillan	Kate	978-1-66594-105-1	Elementary	
Marvel Masterworks: Captain America, Volume 1	Lee	Stan	9781302490447	Middle	
Marvel Masterworks: Captain America, Volume 2	Lee	Stan	9781302490454	Middle	
Marvel Masterworks: Captain America, Volume 3	Lee	Stan	9781302490461	Middle	
Marvel Masterworks: Captain America, Volume 4	Lee	Stan	9781302490478	Middle	
Marvel Masterworks: Captain America, Volume 5	Lee	Stan	9781302490485	Middle	
Marvel Masterworks: The Amazing Spider-Man (2003), Volume 10	Lee	Stan	9781302481469	Middle	
Marvel Masterworks: The Amazing Spider-Man (2003), Volume 6	Lee	Stan	9781302378769	Middle	
Marvel Masterworks: The Amazing Spider-Man (2003), Volume 7	Lee	Stan	9781302407087	Middle	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
Marvel Masterworks: The Amazing Spider-Man (2003), Volume 8	Lee	Stan	9781302481520	Middle	
Marvel Masterworks: The Amazing Spider-Man (2003), Volume 9	Lee	Stan	9781302481537	Middle	
Marvel Masterworks: The Fantastic Four, Volume 12	Lee	Stan	9781302498467	Middle	
Me and Earl and the dying girl	Andrews	Jesse	978-1-41971-960-8	High	Yes
Me llama Goa. 1,El dia que se paro el mundo (My Name is Goa, Book 1)	Tirado Torras	Miriam	978-6-07-385793-2	Intermediate	
Meat-eating Venus flytraps (Fantastic Plants)	Griffin	Mary	978-1-66884-620-9	Elementary	
Mekong giant catfish (Epic: River Monsters)	Mattern	Joanne	979-88-86878-39-4	Elementary	
Meowy Christmas!	Christodoulou	Panos	979-88-950903-4-3	Elementary	
Mexico (Spotlight on Nations)	Musolf	Nell	979-88-958107-3-6	Intermediate	
Midnight sun (Twilight Saga, Book 6)	Meyer	Stephenie	978-0-316-70704-6	Middle	Yes
Miles Morales corrientes extranas : una novela grafica de El Hombre Arana	Reynolds	Justin	978-1-54614-807-4	Elementary	
Military robots (Searchlight Books. Exploring Robotics)	Idzikowski	Lisa	9781728476780	Elementary	
Millie Fleur's Pumpkin Problem	Mandin	Christy	979-82-250-4133-5	Elementary	
Mr. Terupt falls again	Buyea	Rob	978-1-48984-459-0	Intermediate	Yes
My keen knife	Davis	Ana	979-88-87980-87-4	High	
My Mixed Emotions: Help Your Kids Handle Their Feelings	DK	Children	978-1465473325	Elementary	
My mother, the mermaid chaser	Hoang	Jamie Jo	978-0-593-64300-6	High	
Mysteries of the human body : weird and wonderful anatomy explained	Chowdhury	Azmain	978-1-68449-504-7	Elementary	
Natalie Babbitt's Tuck everlasting : the graphic novel	Woodman-Maynard	K	979-83-687-7382-7	Intermediate	
NERDS : National Espionage, Rescue, and Defense Society (NERDS, Book 1)	Buckley	Michael	978-0-329-80791-7	Elementary	
New	Mata	Nina	9780063318250	Elementary	
New bilingual visual dictionary : English-Somali (New Bilingual Visual Dictionary)	Turhan	Sedat	978-1-78508-892-6	Elementary	
New moon (Twilight Saga, Book 2)	Meyer	Stephanie	978-0-316-16019-3	Middle	Yes
NFL moments : 125 icons and stories that define the NFL	Maki	Allan	978-0-228-10572-5	High	
Nicaragua (Central America)	Alaraj	Evangelene	979-83-18-91926-8	Intermediate	
Nickelodeon 5-minute Halloween stories collection.	Random	House	978-0-593-80849-8	Elementary	155
Night Terror (Bleak Haven, Book 2)	Ralph	Vincent	979-83-687-9531-7	High	
Night walk	Cockcroft	Jason	9781536239614	Elementary	
No charm done	Martin	Tori Anne	978-0-8234-6035-9	High	
No es un frijol	Martinez	Claudia Guadalupe	978-1-62354-482-9	Elementary	
No Match My Abuela Is a Bruja (My Grandma is a Witch)	Cuevas	Mayra	978-0-593-48064-9	Elementary	
No more Mr. mice guy (My Mad Scientist Mom, Book 2)	Lerner	Jarrett	979-83-687-6560-0	Elementary	
No time like now	Kutub	Naz	978-1-54760-928-4	Middle	
Not today, Satan : a young adult novel	Joyce	Samantha	978-1-64937-876-7	High	
Oh deer!	Crede	Phaea	9781534113398	Elementary	
Olivia Rodrigo : making a difference as a pop star (People Who Make a Difference)	Kawa	Katie	979-83-18-90407-3	Elementary	
On starlit shores	Glendining	Bex	979-83-687-8324-6	Middle	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
Once Upon a Diwali	Mishra	Anita	978-1-9583724-4-9	Elementary	
Once Upon a Kwanzaa	Williams	Nyasha	978-0-7624-8735-6	Elementary	
One astronaut suit and two moon rocks : counting at the museum (Smithsonian Museum Fun!)	Jones	Christianne C	978-0-7565-8263-0	Elementary	
One hen and then ... : the story of a small loan and a big dream (CitizenKid)	Milway	Katie Smith	9781525311260	Elementary	
Only God can judge me : the many lives of Tupac Shakur	Pearlman	Jeff	978-0-06-330457-4	High	
Over the River and Through the Wood	Randall	Emma	978-0-515-15765-9	Elementary	
Panama (Central America)	AV2	.	979-83-18-91927-5	Intermediate	
Paper chase	Donaldson	Julia	979-82-250-1463-6	Elementary	
PAW Patrol: No Pup Too Small	Nickelodeon		9781546155294	Elementary	
Pegasus Vs. Unicorn (Mythical Matchups)	Sautter	A. J.	979-88-7525-564-9	Elementary	
Pepe and the pinata (Pepe)	Kyle	Tracey	978-1-49981-799-7	Elementary	
Pieza a pieza : el obsequio de Ernestine para el presidente Roosevelt	Ruiz-Flores	Lupe	979-87-6564-403-4	Elementary	
Pinkbeard's revenge (Adventures of Jo Schmo, Book 4)	Trine	Greg	978-1-48986-522-9	Elementary	
Pizza Witch	Graley	Sarah	978-1-53432-796-2	Middle	
Plants vs. zombies. The big spitball (Plants vs. Zombies (Dark Horse), Book 24)	Tobin	Paul	978-1-50672-849-0	Elementary	
Powerful percussion (Let's Get Marching: Sections in a Band)	Mazzarella	Kerri	979-83-687-3108-7	Elementary	
Prickly desert cacti (Fantastic Plants)	Griffin	Mary	978-1-66884-621-6	Elementary	
Primos en tiempos de magica	Otheguy	Emma	978-1-66596-578-1	Elementary	
Princess & the pea-tition	Nguyen	Kim	978-1-962351-05-8	Elementary	
Professor Thomas Cat's Guide to Understanding the Human Brain --the Dyslexia Files	Allen	Rachael	978-1-43384-878-0	Intermediate	
Prosthetics (STEM and the Human Body)	Huddleston	Emma	978-1-71373-754-4	Elementary	
Putin vs. Zelensky : the Russo-Ukrainian war : why it's happening and how it all got started	Thompson	Ben	978-1-25033-956-0	Middle	
Quagmire Tiarello couldn't be better	Larsen	Mylisa	978-0-06-332466-4	Intermediate	
Quality Assurance in Another World 6 (Quality Assurance in Another World, Book 6)	Sato	Masamichi	978-1-64651-782-4	Middle	
Quality Assurance in Another World 7 (Quality Assurance in Another World, Book 7)	Sato	Masamichi	978-1-64651-877-7	Middle	
Quality Assurance in Another World 8 (Quality Assurance in Another World, Book 8)	Sato	Masamichi	978-1-64651-947-7	Middle	156
Quality assurance in another world vol 10 (Quality Assurance in Another World, Book 10)	Sato	Masamichi	979-88-88773-17-8	Middle	
Quality assurance in another world vol 4 (Quality Assurance in Another World, Book 4)	Sato	Masamichi	978-1-64651-780-0	Middle	
Quality assurance in another world vol 5 (Quality Assurance in Another World, Book 5)	Sato	Masamichi	978-1-64651-781-7	Middle	
Quality assurance in another world vol 9 (Quality Assurance in Another World, Book 9)	Sato	Masamichi	979-88-88770-62-7	Middle	
Quality assurance in another world. 01 (Quality Assurance in Another World, Book 1)	Sato	Masamichi	978-1-64651-777-0	Middle	
Quality assurance in another world. 02 (Quality Assurance in Another World, Book 2)	Sato	Masamichi	978-1-64651-778-7	Middle	
Quality assurance in another world. 03 (Quality Assurance in Another World, Book 3)	Sato	Masamichi	978-1-64651-779-4	Middle	
Queenie in seven moves	Louise	Zanni	978-1-53623-583-8	Intermediate	
Queso, Just in Time	Cisneros	Ernesto	978-0-06-309224-2	Middle	
Rabbit rabbit	Butler	Dori Hillestad	978-0-8234-5697-0	Intermediate	
Rachel takes the lead (Spyglass Sisterhood, Book 2)	Kaye	Marilyn	978-1-66886-185-1	Intermediate	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
Radiant Black Vol. 7	Higgins	Kyle	978-1-53437-121-7	High	
Reasons to look at the night sky	Daniel	Danielle	978-1-77488-353-2	Intermediate	
Rebel, brave and brutal (Winter, White and Wicked, Book 2)	Dittemore	Shannon	978-1-41975-770-9	Middle	
Reel love : a novel	Woolridge	Addie	979-83-687-9169-2	Middle	
Right to play : how Jane Addams fought for America's playgrounds	Brown	Elizabeth	9780807570746	Elementary	
Rihanna is life : a superfans guide to all things we love about Rihanna (Modern Icons)	Perricone	Kathleen	978-0-7603-9496-0	Middle	
Riptide	Vede	Alex	978-1-50674-407-0	High	
Robot's First Snow	Sharff	Billy	978-1-7282-7999-2	Elementary	
Rocky Mountain National Park (Iconic National Parks)	Hudak	Heather C	978-1-09829-719-0	Elementary	
Rodeo Hawkins and the Daughters of Mayhem	Bemis	John Claude	979-83-687-9384-9	Elementary	
Room to Breathe	West	Kasie	979-83-18-93703-3	High	
Rudolph the red-nosed reindeer (Little Golden Book)	Bunsen	Rick	978-0-307-98829-4	Elementary	
Rules for camouflage	Cronn-Mills	Kirstin	978-0-316-56795-4	High	
Run Home	Bermudez	Alyssa	979-83-687-8367-3	Middle	
Run like a girl	Egbe	Amaka	978-1-33500-993-7	High	
Russia (Exploring World Cultures)	Reynolds	Donna	979-83-687-6877-9	Elementary	
Safe crossing	Percival	Kari	978-1-79721-456-6	Elementary	
Salvajes en la ciudad (Ecosfera)	Franquesa i Codinach	Teresa	978-84-910184-2-1	Elementary	
Sana, sana, colita de rana	Reyes	Citlali	978-1-948066-20-4	Elementary	
Saved by the smell (My Mad Scientist Mom, Book 1)	Lerner	Jarrett	978-1-66594-297-3	Elementary	
Scholastic Year in Sports 2026	Buckley	James	979-83-687-8704-6	Elementary	
Science experiments you can eat	Cobb	Vicki	978-1-51812-864-6	Elementary	
Sea legs	Bakes	Jules	9781338835885	Elementary	
Second to none	Howell	Destiny	979-83-687-4626-5	Intermediate	
Secrets of the Sphinx (That's Strange!)	Cooke	Tim	979-87-6564-820-9	Elementary	
Seriously, do not open this book (Do Not Open This Book)	Lee	Andy	978-0-655-23257-5	Elementary	157
Shampoo unicorn	Lovett	Sawyer	978-1-36810-895-9	High	
Sharing shalom	Sharkan	Danielle	978-0-8234-5556-0	Elementary	
Sheeta's little big world. 1	Kamba	Yuki	979-88-88775-47-9	Intermediate	
Shibu's Tail	Thomas	Tess	978-1-646-14573-7	Elementary	
Shiny happy people	Chapman	Clay McLeod	978-0-593-90409-1	High	
Sign language (Language Discovery)	Xiong	Keng	978-1-09829-841-8	Intermediate	
Silver in the mist	Victoria	Emily	978-1-33540-670-5	Middle	
Silver Surfer Rebirth (2022): Legacy	Marz	Ron	9781302528027	High	
Silver Surfer. Vol. 5, A power greater than cosmic	Slott	Dan	978-0-7851-9970-0	High	
So rude! : animals behaving badly	Fries-Gaither	Jessica	9798765671047	Elementary	
Some of us : a story of citizenship and the United States	LaRocca	Rajani	9780316571753	Elementary	
Sonic prime. Volume 1 (Sonic the Hedgehog: Sonic Prime, Book 1)	robel	Hayden	979-83-687-5186-3	Intermediate	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
Sound : discovering the vibrations we hear (Spectacular STEAM for Curious Readers)	Fadeeva	Ol'ga	9780802856487	Elementary	
Sounds Like Joy	Moises	Yesenia	978-0-06-333386-4	Elementary	
Soy sauce!	Lee	Laura	9781523528387	Elementary	
Space Opera Xanadax Across The Unknown Dimensions Of The Galaxy Vol. 1	Scioli	Tom	978-1-53436-943-6	High	
Spacewalking with You	Doronoda	Inuhiko	979-88-88774-38-0	High	
Spelling anything . . . even pneumonoultramicroscopicsilicovolcanoconiosis: a guide to becoming your regional spelling bee champion and qualifying for the Scripps National Spelling Bee	Vukoti	Akash	979-83-687-8478-6	Elementary	
Starfield Visual Compendium	Bethesda	Softworks	978-1-50675-220-4	High	
Stars and planets (Eye Wonder)	DK		9780593971871	Elementary	
Staying gold : the oral history of The Outsiders	Boy	Danny	978-0-593-62298-8	High	
Stegosaurus (Dinosaur Guides)	Murray	Laura K	978-0-7565-8916-5	Elementary	
Steve Spangler's mind-blowing science experiments for kids and their families! : 40+ amazing STEM projects you can do together.	Spangler	Steve	978-1-66885-546-1	Elementary	
Steve Spangler's super cool science experiments for kids!	Spangler	Steve	978-1-71375-744-3	Elementary	
Stinky corpse flowers (Fantastic Plants)	Griffin	Mary	978-1-66884-622-3	Elementary	
Story spinners : a sisterly tale of danger, a princess, and her crew of lady pirates	Federman	Cassandra	979-83-687-5632-5	Elementary	
Such lovely skin	Schlote-Bonne	Tatiana	979-88-900307-6-4	High	
Sumaya solves the droopy gift problem (Sumaya Solves It)	Ahmed	Aisha	978-0-7565-8795-6	Elementary	
Sumaya solves the ice thief problem (Sumaya Solves It)	Ahmed	Aisha	978-0-7565-8796-3	Elementary	
Sumo libre	Cepeda	Joe	9780316453721	Elementary	
Taatung Tatung : and other amazing stories of India's diverse languages	Shroff	Vaishali	978-0-14-345466-3	Intermediate	
Take a breath Olive Tran (Olive Tran Series)	Truong	Phuong	9781772604276	Elementary	
Taylor Swift: All Access	Berne	Emma Carlson	9798225017149	Elementary	
Texas (Stride: U. S. A. Travel Guides)	Heinrichs	Ann	978-1-50387-058-1	Elementary	
Texas Longhorns (College Football Teams (Apex))	Moon	Derek	979-83-687-9611-6	Elementary	
The 13th day of Christmas	Rex	Adam	978-0-8234-5653-6	Elementary	158
The Adjustment (Program, Book 5)	Young	Suzanne	978-1-66594-188-4	High	
The ambassador of Nowhere, Texas	Holt	Kimberly Willis	978-1-25082-109-6	Intermediate	
The Art of Fantastic Four	Lee	Stan	978-1-50675-301-0	Middle	
The Art of Marvel Rivals	NetEase	Games	9781506752228	High	
The Art of Star Wars Outlaws	Random	House	978-1-50675-001-9	Middle	
The Art of Super7	Super7		978-1-50673-964-9	Middle	
The Beat of a Nation --How Hip-Hop Shaped American Culture and Inspired the World (American Achievements)	Morall-Baker	Monica B	979-83-18-93054-6	Elementary	
The Black Mambas : the world's first all-woman anti-poaching unit	Crull	Kelly	979-87-6562-725-9	Elementary	
The Boyfriend Launcher	Garrett	Raechell	978-0-316-37264-0	High	
The buffalo are back	George	Jean Craighead	979-82-17-00644-1	Elementary	
The cheerleaders of doom (NERDS, Book 3)	Buckley	Michael	978-1-53792-627-8	Elementary	Yes

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
The clockwork crow	Fisher	Catherine	978-1-71377-448-8	Elementary	
The Complication (Program, Book 6)	Young	Suzanne	978-1-66594-189-1	High	
The Cradle of Citizenship How Schools Can Help Save Our Democracy	Traub	James	978-1-32407-951-4	High	
The crossover (Crossover, Book 1)	Alexander	Kwame	978-1-54440-074-7	Intermediate	Yes
The Cuffing Game	Lee	Lyla	978-0-06-333041-2	High	
The Darkness Greeted Her	Ferko	Christina	979-83-18-92625-9	High	
The devouring light	Ellis	Kat	979-83-687-9046-6	High	
The digger and the Christmas tree (Digger)	Kuefler	Joseph	978-0-06-342739-6	Elementary	
The dirt! : wild life under the soil's surface	Leigh	Lindsey	978-0-593-88965-7	Elementary	
The Doomsday Vault	Wheeler	Thomas	979-83-18-92373-9	Elementary	
The dysfunctional family's guide to murder	Emery	Kate	979-82-17-03016-3	Middle	
The Easter Bunny Hunt	Gregg	Stacy	979-83-18-91097-5	Elementary	
The EC Archives: The Complete Moon Girl	Fox	Gardner	978-1-50675-033-0	Middle	
The EC Archives: Two-Fisted Tales Volume 2	Kurtzman	Harvey	978-1-50675-209-9	High	
The Epidemic (Program, Book 4)	Young	Suzanne	978-1-66594-190-7	High	
The Factory	Egan	Catherine	979-83-687-2032-6	Intermediate	
The Fantastic Four (1961), Volume 13	Conway	Gerry	9781302498474	Middle	
The Fantastic Four (1961), Volume 14	Conway	Gerry	9781302498535	Middle	
The Fantastic Four (1961), Volume 15	Conway	Gerry	9781302498528	Middle	
The Faraway Forest. Wally's route	Fong	Debbie	978-1-79723-041-2	Elementary	
The forbidden book	Lamb	Sacha	978-1-64614-456-3	Middle	
The free state of Jax	Nielsen	Jennifer A.	978-1-54616-608-5	Elementary	
The ghost ship Mary Celeste (That's Strange!)	Jackson	Tom	979-87-6564-819-3	Elementary	
The Gnomes of Fibberton	Bell	Becky	978-1964498003	Elementary	
The great good thing	Townley	Rod	978-1-66597-306-9	Intermediate	Yes
The Guy She Was Interested in Wasn't a Guy at All, Vol. 3	Arai	Sumiko	979-88-554-2797-4	High	159
The guy she was interested in wasn't a guy at all. 1	Arai	Sumiko	978-1-975399-68-9	High	
The guy she was interested in wasn't a guy at all. 2	Arai	Sumiko	979-88-554-1259-8	High	
The haunted Stanley Hotel (That's Strange!)	Cooke	Tim	979-87-6564-821-6	Elementary	
The haunting of Bell Witch (That's Strange!)	Jackson	Tom	979-87-6564-817-9	Elementary	
The Incorruptibles (Incorruptibles, Book 1)	Magaziner	Lauren	978-1-66596-866-9	Intermediate	
The intelligence explosion : when AI beats humans at everything	Barrat	James	978-1-25035-502-7	High	
The invincible list of Lani Li	Bybee	Veeda	978-1-63993-433-1	Intermediate	
The Last First Tooth	Hyde	Kat	979-8218326807	Elementary	
The Last Resort 2 (Last Resort, Book 2)	Warga	Jasmine	978-1-54616-284-1	Intermediate	
The library of unruly treasures	Birdsall	Jeanne	978-0-525-57905-2	Elementary	
The Little Ghost Quilt's Winter Surprise	Nason	Riel	978-1-7748-8537-6	Elementary	
The Minecraft encyclopedia (Video Game Encyclopedias)	Madsen	Riley	978-1-09829-763-3	Elementary	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
The mystery of D.B. Cooper (That's Strange!)	Jackson	Tom	979-87-6564-818-6	Elementary	
The mystery of the haunted dancehall	Cotter	Charis	978-1-77488-555-0	Intermediate	
The Nazi conspiracy : the secret plot to kill Roosevelt, Stalin, and Churchill	Meltzer	Brad	978-1-54612-236-4	Intermediate	
The nitty-gritty gardening book : fun projects for all seasons	Cornell	Kari A	978-1-46772-647-4	Elementary	
The partition project	Faruqi	Saadia	978-0-06-311581-1	Elementary	
The Patchwork Girl of Oz A Graphic Novel	Frampton	Otis	9781534348257	Elementary	
The Program (Program, Book 1)	Young	Suzanne	978-1-66594-191-4	High	
The rebel girls of Rome	Taylor	Jordan	978-0-06-334029-9	Middle	
The Remedy (Program, Book 3)	Young	Suzanne	978-1-66594-193-8	High	
The Roommate Arrangement	Markum	Samantha	978-1-66597-307-6	High	
The Secret Recipe (Mattel Reader, Level 2: Barbie and Teresa)	Carbone	Courtney	978-1-640-36566-7	Elementary	
The Serpent in the Garden: Ed Grey and the Last Battle for England	Mignola	Mike	978-1-50674-519-0	High	
The short second life of Bree Tanner : an Eclipse novella (Twilight Saga, Book 5)	Meyer	Stephenie	978-0-316-12558-1	Middle	Yes
The Soccer Encyclopedia	Kingfisher		9780753481172	Elementary	
The Spellbook Library 4 (Spellbook Library, Book 4)	Isaki	Uta	979-88-88776-17-9	Middle	
The Spellbook library. 1 (Spellbook Library, Book 1)	Isaki	Uta	979-88-88772-93-5	Middle	
The Spellbook library. 2 (Spellbook Library, Book 2)	Isaki	Uta	979-88-88772-94-2	Middle	
The Spellbook library. 3 (Spellbook Library, Book 3)	Isaki	Uta	979-88-88775-45-5	Middle	
The Tea Dragon festival (Tea Dragon Society, Book 2)	O'Neill	Kay	978-1-71379-144-7	Elementary	Yes
The tear collector	Romero	R. M.	978-0-316-57804-2	Elementary	
The Treatment (Program, Book 2)	Young	Suzanne	978-1-66594-192-1	High	
The vanishing of Lake Peigneur : a graphic novel based on a true stor	Wolf	Allan	978-1-53621-743-8	Intermediate	
The velvet fox	Fisher	Catherine	978-1-53621-492-5	Elementary	
The wild journey of Juniper Berry	Morris	Chad	978-1-63993-099-9	Elementary	
The wildest dreams bookshop (Wildest Dreams Bookshop, Book 1)	Page	Gracie	978-0-06-347901-2	High	
The winter of the dollhouse	Schlitz	Laura Amy	978-1-53623-608-8	Elementary	160
Theo's Mood: A Book of Feelings	Cocca-Leffler	Maryann	978-0807577844	Elementary	
There Was an Old Lady Who Said Trick or Treat! (Scholastic Reader: Level 1)	Colandro	Lucille	978-1-546-13856-3	Elementary	
There's always next year	Johnson	Leah	978-0-374-39169-0	High	
This place kills me	Tamaki	Mariko	978-1-41976-846-0	High	
Thor epic collection: Blood and Thunder vol 21 (Thor: Epic Collection, Book 21)	Marz	Ron	978-1-30294-826-9	High	
Tig	Smith	Heather	979-83-687-9283-5	Intermediate	
Timothee Chalamet is life : a superfan's guide to all things we love about Timothee Chalamet (Modern Icons)	Perricone	Kathleen	978-0-7603-9690-2	Middle	
Together we remember	Morera	Jackie	9780593805640	Elementary	
Top 25 football skills, tips, and tricks (Top 25 Sports Skills, Tips, and Tricks)	Torres	John Albert	978-0-329-90462-3	Elementary	
Torchfire (Torch Trilogy, Book 2)	Buffini	Moirra	978-0-06-335826-3	High	
Tough Guys Have Feelings Too	Negley	Keith	978-1912497157	Elementary	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
Transformers (2023): Worst Bot Ever, Volume 1	Smith	Brian	9781534390744	Middle	
True Gretch : lessons for anyone who wants to make a difference: Young Adult Edition	Whitmer	Gretchen	978-1-66598-376-1	Middle	
Tsukimi Ogami's not-so-ordinary life. 1 (Tsumiki Ogami's Not-So-Ordinary Life, Book 1)	Morishita	Miyu	978-1-974756-02-5	Middle	
Tsukimi Ogami's not-so-ordinary life. 2 (Tsumiki Ogami's Not-So-Ordinary Life, Book 2)	Morishita	Miyu	978-1-974759-13-2	Middle	
Tsukimi Ogami's not-so-ordinary life. 3 (Tsumiki Ogami's Not-So-Ordinary Life, Book 3)	Morishita	Miyu	978-1-974759-14-9	Middle	
Tsumiki Ogami's Not-So-Ordinary Life, Vol. 4 (Tsumiki Ogami's Not-So-Ordinary Life, Book 4)	Morishita	Miyu	978-1-974761-46-3	Middle	
Tsumiki Ogami's Not-So-Ordinary Life, Vol. 5 (Tsumiki Ogami's Not-So-Ordinary Life, Book 5)	Morishita	Miyu	978-1-974761-47-0	Middle	
Twilight (Twilight Saga, Book 1)	Meyer	Stephanie	978-0-316-16017-9	Middle	Yes
Two-list Thanksgiving	Whan	Christine	9781506497594	Elementary	
Tyrannosaurus rex (Dinosaur Guides)	Murray	Laura K	978-0-7565-8914-1	Elementary	
Un graznido en espanol	Aldeman	Gabriella	978-1-62354-417-1	Elementary	
Una ranita arborea : contando hasta sobrevivir	Piedra	Tony	978-1-53622-802-1	Elementary	
Under a fire-red sky	McCaughrean	Geraldine	978-1-25022-554-2	Middle	
Unreal : can you tell fact from fake?	Simpson	Kate	978-1-83402-013-6	Elementary	
Vanished : seven women magicians who simply disappeared	Hays	Anna	978-0-593-71256-6	Intermediate	
Velociraptor (Dinosaur Guides)	Murray	Laura K	978-0-7565-8915-8	Elementary	
War is over!	Booker	Brad	979-82-17-04009-4	Elementary	
We've Hit Turbulence	Cozzi	Jessica L	978-0-593-90485-5	High	
Wednesday. Book of outcasts	Russell	Ally	978-0-593-90177-9	Elementary	
Wednesday. I am Thing (Little Golden Book)	Wu	Vivien	979-82-17-02495-7	Elementary	
Wednesday. I am Wednesday (Little Golden Book)	Golden	Book	978-0-593-89669-3	Elementary	
Welcome to the Maynard. 1	Robinson	James	978-1-50674-500-8	High	
What a waste : 9 ways to fight climate change (Orca Take Action)	Tam Wu	Karen	978-1-45984-044-7	Intermediate	
What am I? : prokaryotic cells, eukaryotic cells, unicellular and multicellular organisms. (Grade 6-8 Science: Cell Biology)	Baby	Professor	978-1-54199-811-7	Intermediate	161
What does a linebacker do? (Football Smarts)	Challen	Paul C	978-1-48983-209-2	Elementary	
What does a quarterback do? (Football Smarts)	Challen	Paul C	978-1-48983-242-9	Elementary	
What is an organelle? : identifying organelles and examining cell organelle functions. (Grade 6-8 Science: Cell Biology)	Baby	Professor	978-1-54199-725-7	Intermediate	
What is chasing Duck?	Thomas	Jan	978-0-544-93907-3	Elementary	
When beavers flew : an incredible true story of rescue and relocation	Tracy	Kristen	9780593647523	Elementary	
When I hear spirituals	Hudson	Cheryl Willis	9780823453801	Elementary	
When I'm Feeling Angry: 15th Anniversary Edition (The Feelings Series)	Moroney	Trace	978-1925970449	Elementary	
Wild song	Gourlay	Candy	979-87-6566-263-2	Middle	
Winter candle	Frame	Jeron Ashford	9781939547101	Elementary	
Wonderful woodwinds (Let's Get Marching: Sections in a Band)	Mazzarella	Kerri	979-83-687-3109-4	Elementary	
Words between us	Krans	Angela Pham	9780063224544	Elementary	

All ISBN formats (paperback, hardcover, ebook, audiobook, etc.) will be applied for each individual title.

Title of Book	Last Name of Author	First Name of Author	ISBN	Minimum School Level	In district with different ISBN
Write a screenplay (Yes, You Can!)	Hubbard	Martha	979-88-926030-3-4	Middle	
Wyatt Burp rides again (Adventures of Jo Schmo, Book 2)	Trine	Greg	978-1-48982-419-6	Elementary	
X-Men (My Mighty Marvel First Book)	Abrams	Appleseed	978-1-41978-821-5	Elementary	
Xolo : how one good dog saved humankind	Higuera	Donna Barba	978-1-64614-702-1	Elementary	
Year of kites : traditions around the world	Bajaj	Monisha	9781547612246	Elementary	
Yellowstone National Park (Iconic National Parks)	Kaiser	Emma	978-1-09829-720-6	Elementary	
Yosemite National Park (Iconic National Parks)	Kaiser	Emma	978-1-09829-721-3	Elementary	
You and I Are Polar Opposites, Vol. 8 (You and I are Polar Opposites, Book 8)	Agasawa	Kocha	978-1-974762-06-4	Middle	
You and I are polar opposites. 1 (You and I are Polar Opposites, Book 1)	Agasawa	Kocha	978-1-974743-76-6	Middle	
You and I are polar opposites. 2 (You and I are Polar Opposites, Book 2)	Agasawa	Kocha	978-1-974746-39-2	Middle	
You and I are polar opposites. 3 (You and I are Polar Opposites, Book 3)	Agasawa	Kocha	978-1-974749-38-6	Middle	
You and I are polar opposites. 4 (You and I are Polar Opposites, Book 4)	Agasawa	Kocha	978-1-974752-02-7	Middle	
You and I are polar opposites. 5 (You and I are Polar Opposites, Book 5)	Agasawa	Kocha	978-1-974754-82-3	Middle	
You and I are polar opposites. 6 (You and I are Polar Opposites, Book 6)	Agasawa	Kocha	978-1-974755-51-6	Middle	
You and I are polar opposites. 7 (You and I are Polar Opposites, Book 7)	Agasawa	Kocha	978-1-974759-10-1	Middle	
Zendaya is life : a superfan's guide to all things we love about Zendaya (Modern Icons)	Perricone	Kathleen	978-0-7603-9500-4	Middle	
Zeyna lost and found	Khan	Shafaq	979-87-6563-913-9	Intermediate	
Zion National Park (Iconic National Parks)	Lim	Angela	978-1-09829-722-0	Elementary	

TITLE: Consideration and Approval
of Memorandums of Understanding
(MOU)

DATE: January 20, 2026

ACTION

BACKGROUND:

In order to help our students graduate life, college, and career ready, MISD partners with Institutes of Higher Education (IHE). The following Memorandums of Understanding (MOU) are presented for approval tonight.

- Memorandum of Understanding Between Mansfield ISD and Tarleton State University – Distinguished H.S. Partnership Program
- Memorandum of Understanding Between Mansfield ISD and Hill College - College Prep English Language Arts Courses

RECOMMENDATION:

The Superintendent recommends that the Board approve the Memorandum of Understanding listed above.

**MEMORANDUM OF UNDERSTANDING
BETWEEN MANSFIELD ISD
AND TARLETON STATE UNIVERSITY
REGARDING THE DISTINGUISHED HIGH SCHOOL PARTNERSHIP PROGRAM**

This Memorandum of Understanding (“MOU”) is between Tarleton State University (“TARLETON”), a member of The Texas A&M University System and an agency of the state of Texas, and Mansfield ISD (“MISD”), with its primary offices located in Mansfield, Texas.

MISD is a public primary and secondary educational institution accredited by the Texas Education Agency to certify completion of all educational requirements through high school graduation, and TARLETON is a public university and a member of The Texas A&M University System accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associates, baccalaureate, masters and doctoral degrees.

The continued and ongoing partnership between MISD and TARLETON furthers the educational mission of each institution. MISD derives a benefit for its high achieving students by ensuring higher educational opportunities at TARLETON following high school graduation from MISD, and TARLETON derives a benefit from the targeted and intentional promotion of its educational opportunities to the high achieving students of MISD.

MISD and TARLETON desire to enter into a memorandum of understanding regarding the automatic acceptance of students graduating within the top 50% of their respective classes from MISD.

The parties therefore agree as follows:

1. TARLETON shall grant automatic admission to all MISD students who graduate within the top 50% of their respective classes from MISD, and shall waive the requirement that such students submit scores from the ACT (American College Test) or SAT (Scholastic Aptitude Test) to be considered for admission. MISD acknowledges students should be aware not submitting test scores may compromise their consideration for scholarships.
2. TARLETON shall waive the admissions application fee for all MISD students who meet Tarleton’s criteria to receive an application fee waiver.
3. MISD graduates who qualify for Tarleton’s Guaranteed Scholarship Program (GSP) and attend TARLETON will receive an award guarantee \$1,000 above the GSP level for which they qualify if the student is ranked in the top 10% of their graduating class, or \$500 above the GSP level for which they qualify if the student is ranked in the top 50% (but not top 10%) of their graduating class. GSP eligibility criteria and award levels can be found on the university website at:
<http://www.tarleton.edu/becomeatexan/guaranteedscholarship>.
TARLETON shall contact MISD counselors to notify them of scholarship opportunities available to MISD graduates as such opportunities come available.

4. TARLETON shall provide ongoing support at MISD, such as financial aid, admissions, and degree counseling; work study mentorships; peer mentoring; etc. Specific activities are subject to further discussion by the parties and the availability of necessary resources.
5. Tarleton shall permit MISD graduates admitted to Tarleton under the terms of this agreement and who complete an Associate of Arts (AA), Associate of Science (AS) or Associate of Applied Science (AAS) degree while attending MISD to enroll in approved Tarleton degree programs offered at the associated Tarleton campus(es) (Stephenville, Fort Worth, Online, Waco, or RELLIS-Bryan), subject to compliance with university policies for online course enrollment. For those students having completed an AAS degree, Tarleton will expedite processing to apply up to 36 hours (depending upon the desired/approved Tarleton degree program) of technical/vocational credits earned through completion of the AAS degree, toward the desired and approved Tarleton degree program.
6. MISD shall generally promote the availability of the opportunity described in section 1 to all of its students, parents, and community stakeholders, and shall specifically inform each qualifying graduate of the opportunity for automatic admission to TARLETON upon submission of application.
7. The substantive laws of the State of Texas (and not its conflicts of law principles) govern all matters arising out of or relating to this MOU and all of the transactions it contemplates. Venue for any claim arising out of or relating to this MOU and all of the transactions it contemplates is as provided under Texas law.
8. Each provision of this MOU is severable. If any provision is rendered invalid or unenforceable by statute or regulations or declared null and void by any court of competent jurisdiction, the remaining provisions will remain in full force and effect if the essential terms of this MOU remain valid, legal, and enforceable.
9. This MOU is the complete, final, and exclusive statement of the parties as to its subject matter, and supersedes any previous agreements or understandings between the parties as to that subject matter. This MOU may be amended, modified, or supplemented only by a written agreement signed by both parties. Any waiver of the terms and conditions of this MOU must be in writing signed by the party granting such waiver and will not waive any other failure to perform.
10. Any notices required or permitted under this Agreement will be deemed given (a) three business days after it is sent by certified or registered mail, return receipt requested, (b) the next business day after it is sent by overnight carrier, or (c) on the date of delivery if delivered personally, in each case, addressed to the intended recipient at the address below or such other address as the intended recipient may specify in writing:

Mansfield ISD: Dr. Kimberley Cantu
Mansfield ISD
605 East Broad St.
Mansfield, TX 76063

TARLETON: Vice President for Enrollment Management
Tarleton State University
Box T-0430
Stephenville, TX 76402

11. As used in this MOU, the term “partnership” (including all its derivatives) is used solely with the meaning of “collaboration” and is not intended to create any rights or obligations (other than those contractual obligations expressly provided in this agreement) under the laws of partnership of any jurisdiction. The parties intend to be independent contractors, and neither party may bind the other or otherwise act in any way as the representative of the other, unless specifically authorized, in advance and in writing, to do so, and then only for the limited purpose stated in such authorization.
12. This MOU is in effect for the Mansfield ISD 2025-26 school year, and will renew automatically for up to four successive annual terms unless terminated by either party with written notice to the other no later than June 30 of each year.

The parties have executed this MOU on the dates indicated below.

MANSFIELD ISD

TARLETON STATE UNIVERSITY

Dr. Kimberley Cantu, Superintendent

Dr. James Hurley, President

Date: _____

Date: _____

**MEMORANDUM OF UNDERSTANDING
BETWEEN MANSFIELD ISD
AND TARLETON STATE UNIVERSITY
REGARDING THE DISTINGUISHED HIGH SCHOOL PARTNERSHIP PROGRAM**

This Memorandum of Understanding (“MOU”) is between Tarleton State University (“TARLETON”), a member of The Texas A&M University System and an agency of the state of Texas, and Mansfield ISD (“MISD”), with its primary offices located in Mansfield, Texas.

MISD is a public primary and secondary educational institution accredited by the Texas Education Agency to certify completion of all educational requirements through high school graduation, and TARLETON is a public university and a member of The Texas A&M University System accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associates, baccalaureate, masters and doctoral degrees.

The continued and ongoing partnership between MISD and TARLETON furthers the educational mission of each institution. MISD derives a benefit for its high achieving students by ensuring higher educational opportunities at TARLETON following high school graduation from MISD, and TARLETON derives a benefit from the targeted and intentional promotion of its educational opportunities to the high achieving students of MISD.

MISD and TARLETON desire to enter into a memorandum of understanding regarding the automatic acceptance of students graduating within the top 50% of their respective classes from MISD.

The parties therefore agree as follows:

1. TARLETON shall grant automatic admission to all MISD students who graduate within the top 50% of their respective classes from MISD, and shall waive the requirement that such students submit scores from the ACT (American College Test) or SAT (Scholastic Aptitude Test) to be considered for admission. MISD acknowledges students should be aware not submitting test scores may compromise their consideration for scholarships.
2. TARLETON shall waive the admissions application fee for all MISD students who meet Tarleton’s criteria to receive an application fee waiver.
3. MISD graduates who qualify for Tarleton’s Guaranteed Scholarship Program (GSP) and attend TARLETON will receive an award guarantee \$1,000 above the GSP level for which they qualify if the student is ranked in the top 10% of their graduating class, or \$500 above the GSP level for which they qualify if the student is ranked in the top 50% (but not top 10%) of their graduating class. GSP eligibility criteria and award levels can be found on the university website at:
<http://www.tarleton.edu/becomeatexan/guaranteedscholarship>.
TARLETON shall contact MISD counselors to notify them of scholarship opportunities available to MISD graduates as such opportunities come available.

4. TARLETON shall provide ongoing support at MISD, such as financial aid, admissions, and degree counseling; work study mentorships; peer mentoring; etc. Specific activities are subject to further discussion by the parties and the availability of necessary resources.
5. Tarleton shall permit MISD graduates admitted to Tarleton under the terms of this agreement and who complete an Associate of Arts (AA), Associate of Science (AS) or Associate of Applied Science (AAS) degree while attending MISD to enroll in approved Tarleton degree programs offered at the associated Tarleton campus(es) (Stephenville, Fort Worth, Online, Waco, or RELLIS-Bryan), subject to compliance with university policies for online course enrollment. For those students having completed an AAS degree, Tarleton will expedite processing to apply up to 36 hours (depending upon the desired/approved Tarleton degree program) of technical/vocational credits earned through completion of the AAS degree, toward the desired and approved Tarleton degree program.
6. MISD shall generally promote the availability of the opportunity described in section 1 to all of its students, parents, and community stakeholders, and shall specifically inform each qualifying graduate of the opportunity for automatic admission to TARLETON upon submission of application.
7. The substantive laws of the State of Texas (and not its conflicts of law principles) govern all matters arising out of or relating to this MOU and all of the transactions it contemplates. Venue for any claim arising out of or relating to this MOU and all of the transactions it contemplates is as provided under Texas law.
8. Each provision of this MOU is severable. If any provision is rendered invalid or unenforceable by statute or regulations or declared null and void by any court of competent jurisdiction, the remaining provisions will remain in full force and effect if the essential terms of this MOU remain valid, legal, and enforceable.
9. This MOU is the complete, final, and exclusive statement of the parties as to its subject matter, and supersedes any previous agreements or understandings between the parties as to that subject matter. This MOU may be amended, modified, or supplemented only by a written agreement signed by both parties. Any waiver of the terms and conditions of this MOU must be in writing signed by the party granting such waiver and will not waive any other failure to perform.
10. Any notices required or permitted under this Agreement will be deemed given (a) three business days after it is sent by certified or registered mail, return receipt requested, (b) the next business day after it is sent by overnight carrier, or (c) on the date of delivery if delivered personally, in each case, addressed to the intended recipient at the address below or such other address as the intended recipient may specify in writing:

Mansfield ISD: Dr. Kimberley Cantu
Mansfield ISD
605 East Broad St.
Mansfield, TX 76063

TARLETON: Vice President for Enrollment Management
Tarleton State University
Box T-0430
Stephenville, TX 76402

11. As used in this MOU, the term “partnership” (including all its derivatives) is used solely with the meaning of “collaboration” and is not intended to create any rights or obligations (other than those contractual obligations expressly provided in this agreement) under the laws of partnership of any jurisdiction. The parties intend to be independent contractors, and neither party may bind the other or otherwise act in any way as the representative of the other, unless specifically authorized, in advance and in writing, to do so, and then only for the limited purpose stated in such authorization.
12. This MOU is in effect for the Mansfield ISD 2025-26 school year, and will renew automatically for up to four successive annual terms unless terminated by either party with written notice to the other no later than June 30 of each year.

The parties have executed this MOU on the dates indicated below.

MANSFIELD ISD

TARLETON STATE UNIVERSITY

Dr. Kimberley Cantu, Superintendent

Dr. James Hurley, President

Date: _____

Date: _____



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consideration and Approval of GMP1 – Package 9 Mansfield High School – 2024 Bond Program

DATE: January 20, 2026

ACTION

BACKGROUND:

Authers Building Group was awarded the Construction Manager at Risk (CMaR) Package 9 – Mansfield High School at the June 24, 2025 Board Meeting. The final Guaranteed Maximum Price (GMP) will be presented to the Board of Trustees at the March 24, 2026 board meeting. The MISD Bond Department and the district’s Architect have requested Authers Building Group provide an early GMP 1 to start the flooring replacement and the procurement of HVAC equipment at Mansfield High School.

CONSIDERATIONS:

Approve the early GMP 1 for Package 9 with Authers Building Group to start the flooring replacement and procurement of HVAC equipment at Mansfield High School in the amount of \$2,997,527.00. Funding for the project will come from 2024 Bond Program funds.

RECOMMENDATION:

The Superintendent recommends the Board of Trustees Approve GMP 1 with Authers Building Group in the amount of \$2,997,527.00.

If the Board agrees, the motion will read:

“Move to Approve the Award of GMP 1 – Package 9 Mansfield High School with Authers Building Group in the amount of \$2,997,527.00.”



**Board of School Trustees
Mansfield Independent School District**

TITLE: Delinquent Tax Attorney Report

DATE: January 20, 2026

INFORMATION

BACKGROUND:

Delinquent tax attorneys, Linebarger, Goggan, Blair & Sampson, L.L.P., retained by Mansfield ISD generate an activity report every month through records received from Tarrant Appraisal District. The report for the month of December is presented to provide information on the 2024 tax roll.

The 2024 tax year percentage of collection through December 31, 2025, is (70.76%) which represents six months of the tax collection year. The 2024 Adjusted Delinquent Tax Levy as of December 31, 2025, is \$1,069,611 (this includes (\$47,381) of recent adjustments for the month of December). The balance due as of December 31, 2025, is \$1,040,551.

Mansfield Independent School District

Delinquent Tax Collection Report

Reporting Period

December 2025

Charles E. Brady, Capital Partner

Charles.Brady@lgbs.com

817.317.9506

Shannon Ortiz, Area Manager

Shannon.Ortiz@lgbs.com

817.317.9541

LINEBARGER GOGGAN BLAIR & SAMPSON, LLP

ATTORNEYS AT LAW
100 THROCKMORTON, SUITE #1700
FORT WORTH, TEXAS 76102

817.877.4589
FAX 817.877.0601

January 12, 2026

Dr. Kimberley Cantu, Superintendent
Mansfield Independent School District
605 E. Broad Street.
Mansfield, TX 76063

Re: Activity Report on Delinquent Tax Collections for the month of December 2025

Dear Dr. Cantu:

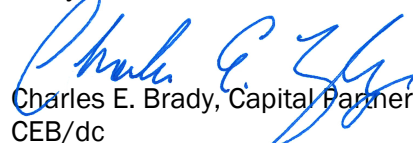
Linebarger Goggan Blair & Sampson, LLP, is pleased to provide the following information recapping our delinquent tax collection activity for the month of **December 2025** for our Mansfield Independent School District delinquent tax collection program. Please find the following items attached summarizing our efforts on your behalf.

- A) A report highlighting the **collection activities** we have undertaken on behalf of the Mansfield Independent School District.
- B) A report highlighting the **litigation activities** we have undertaken on behalf of the Mansfield Independent School District.
- C) Refunds information for December 2025.
- D) An analysis of the Mansfield Independent School District combined delinquent tax roll by Property Types.

December's delinquent tax statistics continued at an exceptionally strong pace for the Mansfield ISD and the District ended the year strong. The total amount of base tax, penalty and interest collected was \$183,190. Since the beginning of this collection cycle (July 1, 2025) seventy percent (70.76%) of the entire turnover has been collected six months into the 12-month collection cycle bringing total base tax collections to \$1.70 million dollars for the year. Collections revenues for December again surpassed the total refunds issued by the Tarrant County Appraisal District; those refunds total \$148,251 in refunded base tax, penalty and interest. Our Team has created a separate section of this report below, Section C, that reports on the refunds issued by the District specifically. Refunds issued are not a reflection of the effectiveness of the collection service you are receiving, but the funds refunded do impact the overall monies received by the District in its monthly allotment from the Tax Office.

As always, should our efforts result in phone calls or inquiries to the District, please direct those calls or inquiries to Shannon Ortiz at the office or to myself at 817-489-4062. It is our pleasure to service your account and we appreciate our partnership with the Mansfield ISD!

Many Thanks,



Charles E. Brady, Capital Partner
CEB/dc

cc: Michele Trongaard, Associate Superintendent of Business & Finance
Mansfield Independent School District
605 E. Broad Street. #100
Mansfield, TX 76063

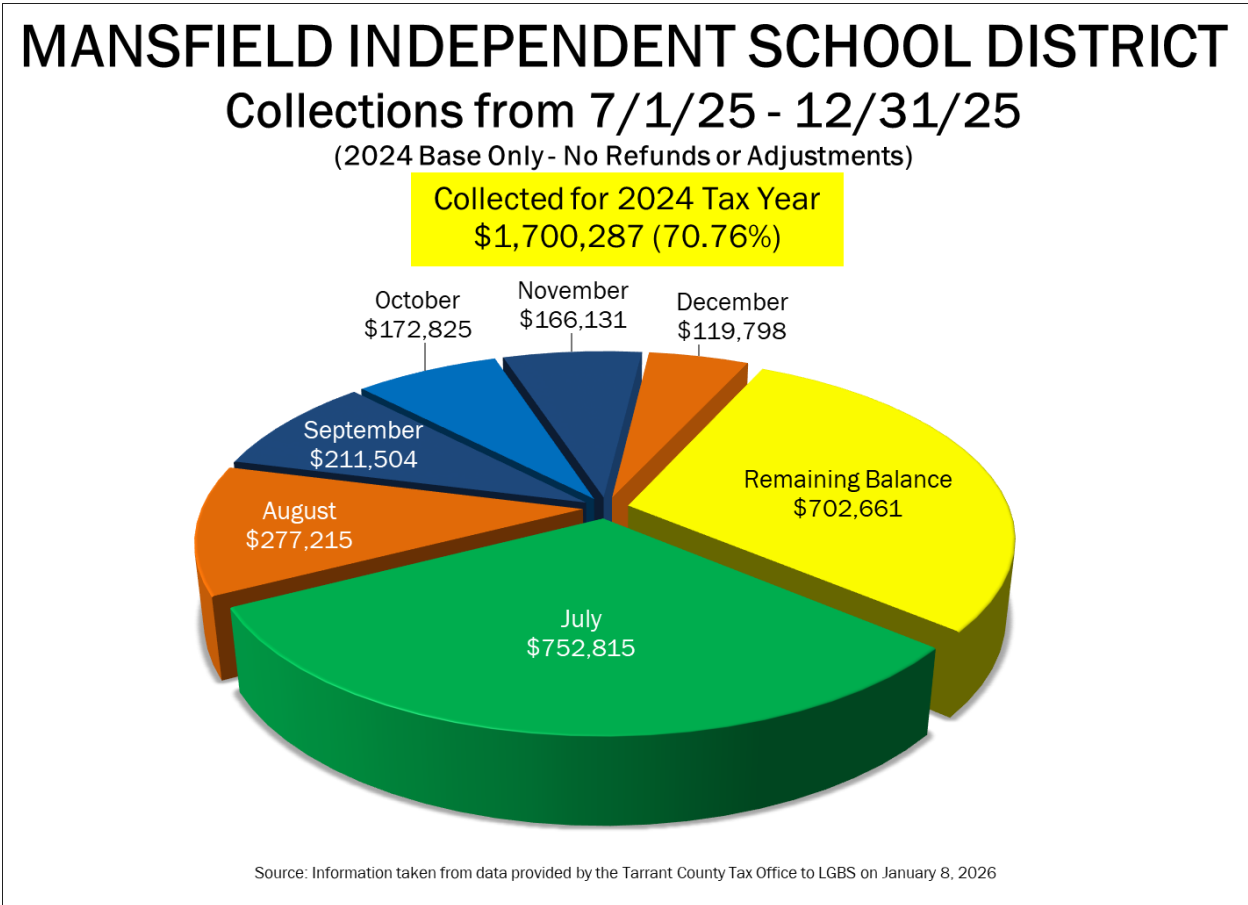
173

A. Collection Highlights

For the month of **December 2025**, our collection program resulted in **\$183,190 in delinquent taxes, penalty and interest** being collected for the District. The chart below breaks down the total collections.

COLLECTIONS	
BASE TAX COLLECTIONS	\$152,507
PENALTIES & INTEREST COLLECTIONS	\$30,683
TOTAL COLLECTIONS	\$183,190

The 2024 Adjusted Delinquent Tax Levy as of December 31, 2025 for the Mansfield ISD is \$1,069,611 (this includes (\$47,381) of recent adjustments for the month of December). The amount collected for the 2024 tax year for the month of December through December 31, 2025 (excluding refunds) is \$119,798. The 2024 tax year collection percentage through December 31, 2025 (excluding refunds & adjustments) is 70.76%. The remaining levy balance due as of December 31, 2025 is \$1,040,551.



B. Litigation Highlights

Aside from consistently supplementing our collection efforts with **telephone collection calls** to delinquent taxpayers to resolve their accounts, our activity this month includes:

LITIGATION	
# ACCOUNTS FILED	43
\$ ACCOUNTS FILED	\$91,409
# ACCOUNTS DISMISSED (PAID IN FULL)	13
\$ ACCOUNTS DISMISSED (PAID IN FULL)	\$26,388
# ACCOUNTS IN JUDGMENT	4
\$ ACCOUNTS IN JUDGMENT	\$18,318
# ACCOUNTS FOR NONSUIT	2
\$ ACCOUNTS FOR NONSUIT	\$594
# JUDGMENTS RELEASED	1
\$ JUDGMENTS RELEASED	\$3,219

Note - Due to trial setting scheduled at the end of each month, judgment figures reported are from previous month.

MAILINGS/BANKRUPTCY/SPECIAL EFFORTS	
# BNK PROOFS FILED	60

Note - Proof of Claims include total number of bankruptcy proof of claims filed on behalf of all LGB&S clients collected by the Tarrant County Tax Office.

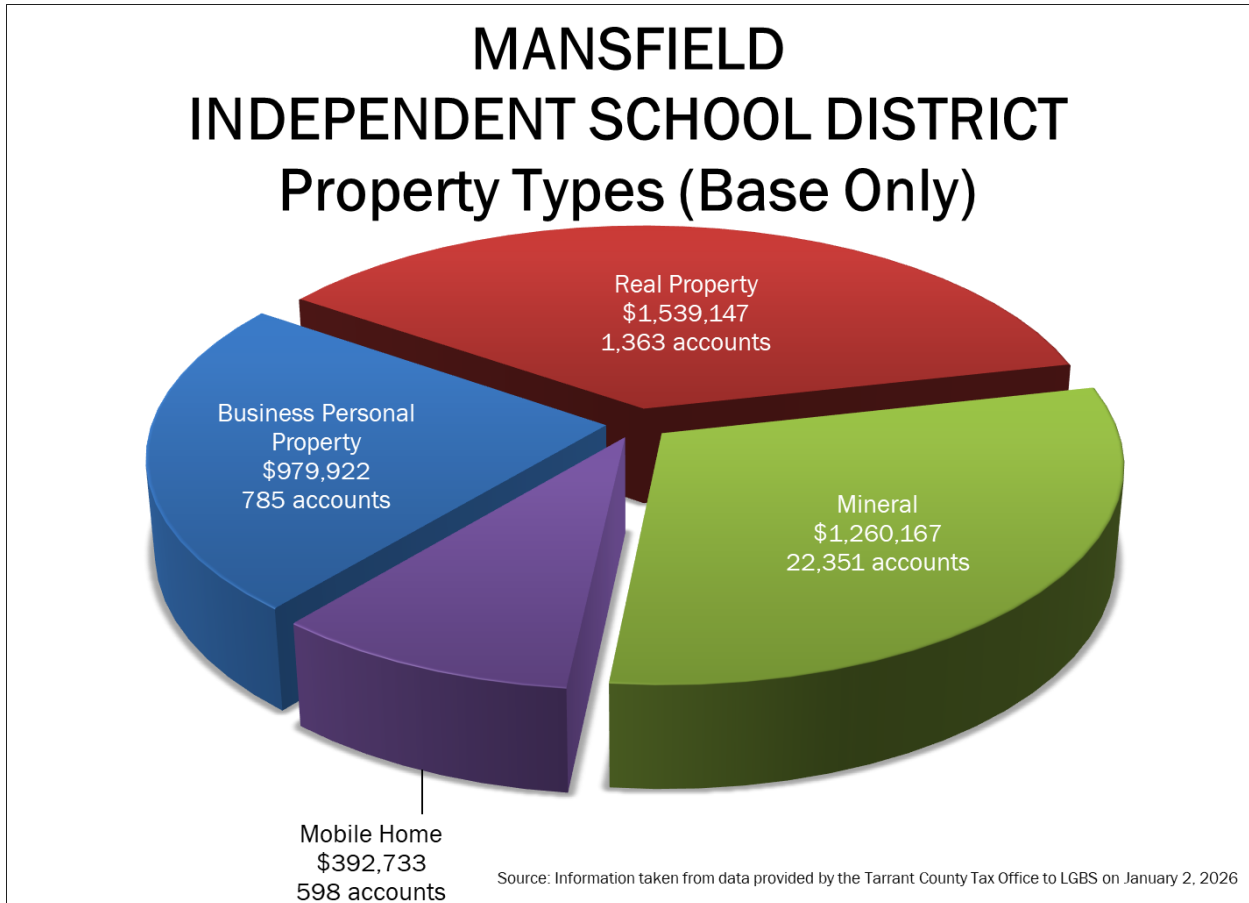
C. REFUNDS

The following numbers reflect the refunds owed back to taxpayers from taxing entities in accordance with State law primarily due to successful or partially successful challenges made to the original valuations assessed by the Tarrant Appraisal District. **NOTE: Refunds are in no way a byproduct of, nor influenced by, the law firm that collects your delinquent taxes. Refunds do not reflect upon the efforts made on behalf of your professional delinquent tax collection program.** These numbers are detailed below for completeness and only to illustrate the net impact of refunds on your finances.

DECEMBER 2025 REFUNDS	
BASE TAX REFUNDS	(\$148,014)
PENALTIES & INTEREST REFUNDS	(\$237)
TOTAL REFUNDS	(\$148,251)

D. Delinquent Tax Roll Analysis

As of December 2025, the Mansfield Independent School District combined delinquent tax roll by Property Types is as follows:





**Board of School Trustees
Mansfield Independent School District**

TITLE: Disbursement Reports

DATE: January 20, 2026

INFORMATION

BACKGROUND:

The District reports all checks written on a monthly basis. The disbursements are organized by fund and list the check date, payee, description of purchase, and amount.

CONSIDERATIONS:

The items listed in the Detail Disbursement Report include all payments for December 2025 with the exception of payroll, payroll liabilities, and manual wire payments. The payments listed on the Detail Disbursement Report are the result of payment generated documents such as purchase orders, check requests, etc.

An additional report of Disbursements Over \$25,000 is provided for items of interest with information on the expenditure.

The Summary Disbursement Report includes a summary by fund of the detail report and also includes manual wire payment detail for funds other than Payroll.

The Payroll Check Summary report provides summary information regarding net payroll for the month and payroll liability payments.

RECOMMENDATION:

None. For information only.

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
181 - ATHLETICS			
12/2/2025	BSN SPORTS LLC	GENERAL SUPPLIES	950.25
12/2/2025	CDW GOVERNMENT	TECHNOLOGY EQUIPMNT<\$10000	1,416.27
12/2/2025	GARY BELK EQUIPMENT INC	CONTRACTED MAINTENANCE AND REP	892.50
12/2/2025	METRO GOLF CARS, INC	CONTRACTED MAINTENANCE AND REP	2,832.29
12/5/2025	TRS	TEACHER RETIREMENT	13,467.05
12/9/2025	ALERT SERVICES, INC	CONTRACTED MAINTENANCE AND REP	3,640.00
12/9/2025	ALLIANCE LAUNDRY SYSTEMS DISTRIBUTION	GENERAL SUPPLIES	2,859.50
12/9/2025	BSN SPORTS LLC	GENERAL SUPPLIES	5,378.21
12/9/2025	CHICK-FIL-A #03011, E BROAD STREET	REFRESHMENTS/FOOD FOR MEETINGS	49.90
12/9/2025	GAME ONE, CARDINAL'S SPOR	GENERAL SUPPLIES	22,874.46
12/9/2025	MIDLOTHIAN HERITAGE JAGUAR TENNIS BOC	TRAVEL AND SUBSISTENCE - STUDE	650.00
12/9/2025	PIONEER MANUFACTURING COMPANY, PIONI	CONTRACTED MAINTENANCE AND REP	1,687.51
12/9/2025	RAISING CANE'S RESTAURANTS, LLC	REFRESHMENTS/FOOD FOR MEETINGS	1,620.00
12/9/2025	SNOOP JOHNSON BASKETBALL	TRAVEL AND SUBSISTENCE - STUDE	300.00
12/9/2025	WAXAHACHIE HS BASEBALL BOOSTER CLUB	TRAVEL AND SUBSISTENCE - STUDE	350.00
12/11/2025	ALERT SERVICES, INC	GENERAL SUPPLIES	8,132.69
12/11/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	141.01
12/11/2025	MANSFIELD OIL COMPANY, OF GAINESVILLE	TRAVEL AND SUBSISTENCE - STUDE	16.58
12/11/2025	MEDCO SUPPLY, MASUNE & SURGICAL SUPP	GENERAL SUPPLIES	4,151.52
12/16/2025	BOUTWELL, RYAN	TRAVEL, TRAINING & SUBSISTENCE	270.80
12/16/2025	BRAZOSPORT INDEPENDENT SCHOOL DISTR	TRAVEL AND SUBSISTENCE - STUDE	400.00
12/16/2025	BSN SPORTS LLC	GENERAL SUPPLIES	517.00
12/16/2025	CLEAR CREEK INDEPENDENT SCHOOL DISTR	TRAVEL AND SUBSISTENCE - STUDE	450.00
12/16/2025	DALLAS ISD ATHLETICS	TRAVEL AND SUBSISTENCE - STUDE	375.00
12/16/2025	FORT WORTH ISD ATHLETICS	TRAVEL AND SUBSISTENCE - STUDE	700.00
12/16/2025	HAIRSTON, EDRIAN	TRAVEL, TRAINING & SUBSISTENCE	79.00
12/16/2025	IRVING ISD ATHLETICS	TRAVEL AND SUBSISTENCE - STUDE	700.00
12/16/2025	JESUIT COLLEGE PREP	TRAVEL AND SUBSISTENCE - STUDE	500.00
12/16/2025	ROCKWALL ISD - ROCKWALL HS JACKET BAC	TRAVEL AND SUBSISTENCE - STUDE	400.00
12/16/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	56.33
12/18/2025	GAME ONE, CARDINAL'S SPOR	GENERAL SUPPLIES	1,383.30
12/18/2025	OLEN WILLIAMS INC	CONTRACTED MAINTENANCE AND REP	205.00
12/18/2025	TITAN SUPPORT SYSTEMS, INC	GENERAL SUPPLIES	750.00
12/19/2025	CITIBANK	GENERAL SUPPLIES	20.48
12/19/2025	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	155.09
12/19/2025	CITIBANK	TRAVEL AND SUBSISTENCE - STUDE	98.67
12/19/2025	CITIBANK	TRAVEL, TRAINING & SUBSISTENCE	3,325.94
12/19/2025	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	326.34
181 - ATHLETICS			82,122.69
195 - ADVERTISING			
12/2/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	128.84
12/2/2025	B&H PHOTO-VIDEO-PRO-AUDIO	GENERAL SUPPLIES	3,607.35
12/2/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	218.75
12/4/2025	SERVICE FIRST JANITORIAL LLC	MISCELLANEOUS CONTRACTED SERVIC	56,545.18
12/9/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	120.92
12/9/2025	B&B COMMERCIAL PRINTING, KENNETH BURI	MISCELLANEOUS CONTRACTED SERVIC	190.00
12/9/2025	D&L ENTERTAINMENT SERVICES, INC	MISCELLANEOUS CONTRACTED SERVIC	3,830.75
12/9/2025	GOMEZ FLOOR COVERING, INC (GFC)	CONTRACTED MAINTENANCE AND REP	336.00
12/9/2025	LOWE'S COMPANIES, INC	OTHER SUPPLIES FOR M&O	187.22
12/9/2025	MANSFIELD VISION LLC	MISCELLANEOUS CONTRACTED SERVIC	342.92
12/9/2025	ODP BUSINESS SOLUTIONS LLC, OFFICE DEF	GENERAL SUPPLIES	48.36
12/9/2025	STAPLES ADVANTAGE	REFRESHMENTS/FOOD FOR MEETINGS	619.26
12/9/2025	STONE SHEILD INVESTMENTS LLC, DIGITAL F	MISCELLANEOUS CONTRACTED SERVIC	124.00
12/9/2025	SUNBELT RENTALS INC	RENTALS-OPERATING LEASES	914.84

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
195 - ADVERTISING			
12/11/2025	D&L ENTERTAINMENT SERVICES, INC	MISCELLANEOUSCONTRACTED SERVIC	2,396.85
12/16/2025	B&H PHOTO-VIDEO-PRO-AUDIO	TECHNOLOGY EQUIPMNT<\$10000	1,694.23
12/16/2025	POLLOCK INVESTMENTS INCORPORATED, VE	JANITORIAL SUPPLIES	394.35
12/18/2025	A&M NURSERY AND SUPPLY, LLC	GROUNDS SUPPLIES	1,796.11
12/18/2025	COOK, GRACE	MISCELLANEOUSCONTRACTED SERVIC	900.00
12/18/2025	DOWN ON THE FARM, RACHEL SMITH	MISCELLANEOUSCONTRACTED SERVIC	1,000.00
12/18/2025	LITTLE GRANDE TRACKLESS TRAINS	RENTALS-OPERATING LEASES	1,500.00
12/19/2025	CITIBANK	GENERAL SUPPLIES	636.22
12/19/2025	CITIBANK	MEMBERSHIPS	110.00
12/19/2025	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	347.20
195 - ADVERTISING			77,989.35
196 - SPECIAL OPERATING FUND			
12/2/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	65.82
12/2/2025	SPRING CREEK BARBEQUE #2 LTD	MISCELLANEOUS OPERATING COSTS	1,137.00
12/4/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	287.96
12/4/2025	MOBILE COMMUNICATIONS AMERICA INC	GENERAL SUPPLIES	2,485.00
12/4/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	187.96
12/9/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	202.88
12/9/2025	AMAZON CAPITAL SERVICES INC	REFRESHMENTS/FOOD FOR MEETINGS	276.38
12/9/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	2,603.75
12/11/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	875.00
12/16/2025	CHICK-FIL-A #01021, N WALNUT CREEK	REFRESHMENTS/FOOD FOR MEETINGS	508.34
12/19/2025	BUTTERMILK SKY PIE SHOP - MANSFIELD, QL	REFRESHMENTS/FOOD FOR MEETINGS	288.00
12/19/2025	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	635.95
196 - SPECIAL OPERATING FUND			9,554.04
198 - CCMR			
12/2/2025	AVALON MOTOR COACHES LLC	TRAVEL AND SUBSISTENCE - STUDE	2,887.00
12/2/2025	TARRANT COUNTY COLLEGE	MISCELLANEOUS OPERATING COSTS	903.30
12/2/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	350.00
12/5/2025	TRS	TEACHER RETIREMENT	2,660.87
12/9/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	74.98
12/9/2025	COLLEGE BOARD	TESTING MATERIALS	100,022.22
12/11/2025	COLLEGE BOARD	TRAVEL, TRAINING & SUBSISTENCE	1,075.00
12/19/2025	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	278.16
198 - CCMR			108,251.53
199 - GENERAL OPERATING			
12/2/2025	4IMPRINT INC	MISCELLANEOUSCONTRACTED SERVIC	170.32
12/2/2025	ACCELERATED GRAPHICS	MISCELLANEOUSCONTRACTED SERVIC	861.00
12/2/2025	ADAMS, AMY	TRAVEL, TRAINING & SUBSISTENCE	306.21
12/2/2025	AMAZON CAPITAL SERVICES INC	FURNITURE<\$10,000	796.52
12/2/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	5,985.16
12/2/2025	AMERICAN BEARING CO	OTHER SUPPLIES FOR M&O	431.58
12/2/2025	AWARD CENTER	MISCELLANEOUS OPERATING COSTS	101.59
12/2/2025	B&B COMMERCIAL PRINTING, KENNETH BUR	MISCELLANEOUSCONTRACTED SERVIC	245.00
12/2/2025	BETHESDA WATER SUPPLY CORP	UTILITIES - WATER	3,110.57
12/2/2025	BLICK ART MATERIALS, LLC	GENERAL SUPPLIES	362.24
12/2/2025	BRACKETT & ELLIS, PC	LEGAL SERVICES	12,675.00
12/2/2025	BRADY INDUSTRIES OF TEXAS LLC	INVENTORY - WAREHOUSE SUPPLIES	198.72
12/2/2025	BROWN, JESSICA	TRAVEL, TRAINING & SUBSISTENCE	183.20
12/2/2025	BSN SPORTS LLC	GENERAL SUPPLIES	170.58
12/2/2025	BUCK, BRANDY	TRAVEL, TRAINING & SUBSISTENCE	134.82

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/2/2025	BUSINESS INTERIORS	FURNITURE<\$10,000	1,984.00
12/2/2025	CANTWELL POWER SOLUTIONS, LLC	CONTRACTED MAINTENANCE AND REP	2,029.93
12/2/2025	CAS-CLAIMS ADMINISTRATIVE SVCS	OTHER	28,134.00
12/2/2025	CDW GOVERNMENT	TECHNOLOGY EQUIPMNT<\$10000	1,013.45
12/2/2025	CENTURY HVAC DISTRIBUTING, L.P.	OTHER SUPPLIES FOR M&O	64.38
12/2/2025	CHEERLEADING COMPANY INC.	GENERAL SUPPLIES	688.50
12/2/2025	CHICK-FIL-A #01021, N WALNUT CREEK	REFRESHMENTS/FOOD FOR MEETINGS	151.50
12/2/2025	CHICK-FIL-A #03011, E BROAD STREET	TRAVEL AND SUBSISTENCE - STUDE	198.00
12/2/2025	CINTAS CORPORATION NO. 2	GENERAL SUPPLIES	229.14
12/2/2025	CITY OF MANSFIELD, UTILITIES	UTILITIES - WATER	9,096.00
12/2/2025	CLASSIC TURF EQUIPMENT	OTHER SUPPLIES FOR M&O	298.00
12/2/2025	CODEHS	TESTING MATERIALS	1,560.00
12/2/2025	COMMUNICATIONS PLUS, INC.	CONTRACTED MAINTENANCE AND REP	1,472.80
12/2/2025	COMPLETE SUPPLY, INC	GENERAL SUPPLIES	388.75
12/2/2025	CREATIVITY AND EDUCATION LLC	MISCELLANEOUSCONTRACTED SERVIC	3,500.00
12/2/2025	CRISIS PREVENTION INSTITUTE, INC (CPI)	MEMBERSHIPS	200.00
12/2/2025	DAWSON, PAMELA	MISCELLANEOUSCONTRACTED SERVIC	275.00
12/2/2025	DEMCO INC	GENERAL SUPPLIES	88.56
12/2/2025	DISCOUNT TIRE/AMERICA'S TIRE, REINALT-TI	VEHICLE PARTS & SUPPLIES	435.10
12/2/2025	DOMINGUEZ, RUDY	TRAVEL, TRAINING & SUBSISTENCE	150.71
12/2/2025	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	1,374.74
12/2/2025	EAN SERVICES, LLC ENTERPRISE RENT A C -	RENTALS-OPERATING LEASES	62.93
12/2/2025	EAN SERVICES, LLC ENTERPRISE RENT A C -	TRAVEL, TRAINING & SUBSISTENCE	8.22
12/2/2025	EDUCATIONAL SERVICE SOLUTIONS	CONTRACTED MAINTENANCE AND REP	14,340.00
12/2/2025	FASTSIGNS 10303	CONTRACTED MAINTENANCE AND REP	648.98
12/2/2025	FLAT TOP ROAD LLC, JAKES BURGERS	REFRESHMENTS/FOOD FOR MEETINGS	119.97
12/2/2025	FOLLETT CONTENT SOLUTIONS, LLC, BOOKS	READING/REF MATERIALS/DATABASE	8,456.82
12/2/2025	FORT WORTH MUSEUM OF SCIENCE AND HIS	MISCELLANEOUSCONTRACTED SERVIC	400.00
12/2/2025	FORT WORTH MUSEUM OF SCIENCE AND HIS	TRAVEL AND SUBSISTENCE - STUDE	1,061.00
12/2/2025	FRONTIER WASTE SOLUTIONS, FRONTIER AC	UTILITIES - TRASH	35,664.71
12/2/2025	FUDGE, KENNETH	TRAVEL, TRAINING & SUBSISTENCE	350.00
12/2/2025	GAS AND SUPPLY NORTH TEXAS LLC	GENERAL SUPPLIES	1,060.04
12/2/2025	GENUINE PARTS COMPANY-NAPA	GASOLINE AND OTHER FUELS OR VE	1,186.92
12/2/2025	GENUINE PARTS COMPANY-NAPA	OTHER SUPPLIES FOR M&O	148.84
12/2/2025	GENUINE PARTS COMPANY-NAPA	SOFTWARE SUBSCRIPTIONS	1,248.42
12/2/2025	GENUINE PARTS COMPANY-NAPA	VEHICLE PARTS & SUPPLIES	13,130.08
12/2/2025	GLASZCZAK, AMY	TRAVEL, TRAINING & SUBSISTENCE	117.00
12/2/2025	GOINS, ANDREW	MISCELLANEOUSCONTRACTED SERVIC	990.00
12/2/2025	GOT YOU COVERED WORK WEAR & UNIFORM	GENERAL SUPPLIES	99.44
12/2/2025	GRAINGER	INVENTORY - WAREHOUSE SUPPLIES	2,697.50
12/2/2025	GRANDVIEW ISD	TRAVEL AND SUBSISTENCE - STUDE	180.00
12/2/2025	GRANICUS LLC	SOFTWARE SUBSCRIPTIONS	13,316.30
12/2/2025	HD SUPPLY, INC	INVENTORY - WAREHOUSE SUPPLIES	8,783.98
12/2/2025	HURST, MICHELLE	TRAVEL, TRAINING & SUBSISTENCE	166.69
12/2/2025	IMPERIAL BAG & PAPER CO LLC	INVENTORY - WAREHOUSE SUPPLIES	4,780.80
12/2/2025	INTERSTATE ALL BATTERY CENTER	BUILDING SUPPLIES	3,680.00
12/2/2025	J W PEPPER & SON, INC	GENERAL SUPPLIES	26.95
12/2/2025	JACKSON, NATHAN	MISCELLANEOUSCONTRACTED SERVIC	467.50
12/2/2025	JASON'S DELI, MANSFIELD	REFRESHMENTS/FOOD FOR MEETINGS	528.46
12/2/2025	JD PALATINE LLC	MISCELLANEOUSCONTRACTED SERVIC	1,106.60
12/2/2025	JERRY'S GENERAL AUTOMOTIVE INC	CONTRACTED MAINTENANCE AND REP	58.70
12/2/2025	JET SECURITY LLC	MISCELLANEOUSCONTRACTED SERVIC	2,640.00
12/2/2025	JET'S PIZZA	REFRESHMENTS/FOOD FOR MEETINGS	40.00
12/2/2025	JH GROUP LLC	CONTRACTED MAINTENANCE AND REP	1,500.00
12/2/2025	JONES SCHOOL SUPPLY	MISCELLANEOUS OPERATING COSTS	21.71

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/2/2025	JOSTENS, INC	MISCELLANEOUS OPERATING COSTS	6,583.90
12/2/2025	JULIE ANN ALLEN CONSULTING	MISCELLANEOUSCONTRACTED SERVIC	250.00
12/2/2025	KIMBROUGH, ASHLEY SAGE	MISCELLANEOUSCONTRACTED SERVIC	1,100.00
12/2/2025	KINGS III EMERGENCY COMMS, KINGS III OF /	UTILITIES - TELEPHONE	207.75
12/2/2025	KNATT, PAULA	TRAVEL, TRAINING & SUBSISTENCE	574.53
12/2/2025	LAMEE, ELISABETH	MEMBERSHIPS	65.00
12/2/2025	LEASOR CRASS, P.C.	LEGAL SERVICES	20,753.50
12/2/2025	LENDAN COMMUNICATIONS	MISCELLANEOUSCONTRACTED SERVIC	2,275.00
12/2/2025	LETTERMAN, ANISSA	TRAVEL, TRAINING & SUBSISTENCE	114.66
12/2/2025	LIVE365 BROADCASTER LLC	SOFTWARE SUBSCRIPTIONS	671.50
12/2/2025	LONGHORN, INC.	OTHER SUPPLIES FOR M&O	266.41
12/2/2025	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	1,284.22
12/2/2025	LOWE'S COMPANIES, INC	OTHER SUPPLIES FOR M&O	1,439.48
12/2/2025	MANSFIELD GLASS LLC, GGM HOLDINGS INC	CONTRACTED MAINTENANCE AND REP	200.00
12/2/2025	MASSEY SERVICES, INC.	CONTRACTED MAINTENANCE AND REP	3,278.00
12/2/2025	MCWILLIAMS, DANNA	TRAVEL, TRAINING & SUBSISTENCE	97.02
12/2/2025	MHC TRUCK LEASING LLC	RENTALS-OPERATING LEASES	393.31
12/2/2025	MICHAEL'S KEYS	OTHER SUPPLIES FOR M&O	90.65
12/2/2025	MOORE SUPPLY COMPANY	OTHER SUPPLIES FOR M&O	151.67
12/2/2025	MOUSER ELECTRONICS	GENERAL SUPPLIES	436.33
12/2/2025	MUSIC AND ARTS CENTER - ATTN: ACCOUNTS	CONTRACTED MAINTENANCE AND REP	615.00
12/2/2025	MUSIC THEATRE INTERNATIONAL	GENERAL SUPPLIES	740.00
12/2/2025	MUSIC THEATRE INTERNATIONAL	MISCELLANEOUS OPERATING COSTS	720.00
12/2/2025	NATIONAL WHOLESALE SUPPLY INC	OTHER SUPPLIES FOR M&O	69.88
12/2/2025	NORTH TEXAS FIRE LLC	MISCELLANEOUSCONTRACTED SERVIC	4,900.00
12/2/2025	NOVO STAFFING, P20 PARENT INC	PROFESSIONAL SERVICES	14,956.17
12/2/2025	NRH2O MUSIC FESTIVALS, BRAD WHITE MUS	TRAVEL AND SUBSISTENCE - STUDE	150.00
12/2/2025	O'REILLY AUTO PARTS, O'REILLY AUTO LLC	VEHICLE PARTS & SUPPLIES	31.14
12/2/2025	ORIENTAL TRADING COMPANY, INC	GENERAL SUPPLIES	25.02
12/2/2025	PETROLEUM TRADERS CORPORATION	GASOLINE AND OTHER FUELS OR VE	37,727.37
12/2/2025	PINNACLE MEDICAL MANAGEMENT	PROFESSIONAL SERVICES	5,005.00
12/2/2025	PLANO OFFICE SUPPLY CO	GENERAL SUPPLIES	118.80
12/2/2025	POLLOCK INVESTMENTS INCORPORATED, VE	INVENTORY - WAREHOUSE SUPPLIES	266.40
12/2/2025	PORRAS, MIRANDA	MISCELLANEOUSCONTRACTED SERVIC	110.00
12/2/2025	RELIABLE PARTS INC.	OTHER SUPPLIES FOR M&O	9.08
12/2/2025	SAFETY-KLEEN	CONTRACTED MAINTENANCE AND REP	487.44
12/2/2025	SANDERS, JENNIFER	MISCELLANEOUSCONTRACTED SERVIC	126.00
12/2/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	216.37
12/2/2025	SCIENCE TEACHERS ASSOC OF TEXAS	TRAVEL AND SUBSISTENCE - STUDE	325.00
12/2/2025	SHC SERVICES INC	PROFESSIONAL SERVICES	4,290.00
12/2/2025	SHERWIN-WILLIAMS 6732-3883-8-7528	OTHER SUPPLIES FOR M&O	399.64
12/2/2025	SKYWAY CHARTERS LLC	TRAVEL AND SUBSISTENCE - STUDE	26,175.00
12/2/2025	SOLIANT HEALTH	PROFESSIONAL SERVICES	12,675.00
12/2/2025	SOUTHERN TIRE MART	VEHICLE PARTS & SUPPLIES	290.00
12/2/2025	SPOTTER STAFFING	PROFESSIONAL SERVICES	3,900.00
12/2/2025	SPRING CREEK BARBEQUE #2 LTD	REFRESHMENTS/FOOD FOR MEETINGS	1,532.40
12/2/2025	SSD INTERNATIONAL INC.	GENERAL SUPPLIES	13,880.42
12/2/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	59.53
12/2/2025	STAPLES ADVANTAGE	REFRESHMENTS/FOOD FOR MEETINGS	222.70
12/2/2025	SWANK MOVIE LICENSING USA	MISCELLANEOUS OPERATING COSTS	678.00
12/2/2025	TEX TECH ENVIRONMENTAL, INC	CONTRACTED MAINTENANCE AND REP	175.00
12/2/2025	TEXAS AIRSYSTEMS, LLC	OTHER SUPPLIES FOR M&O	3,325.00
12/2/2025	TEXAS ASSOCIATION OF SCHOOL BUSINESS	TRAVEL, TRAINING & SUBSISTENCE	220.00
12/2/2025	TEXAS ASSOCIATION OF SCHOOL BOARDS, II	TRAVEL AND SUBSISTENCE - NON-E	50.00
12/2/2025	TEXAS ASSOCIATION OF SCHOOL ADMINISTR	TRAVEL, TRAINING & SUBSISTENCE	585.00

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/2/2025	TEXAS ASSOCIATION OF SCHOOL PERSONNE	MEMBERSHIPS	250.00
12/2/2025	TEXAS DANCE EDUCATORS ASSOCIATION, T.	TRAVEL AND SUBSISTENCE - STUDE	260.00
12/2/2025	TEXAS FOREIGN LANGUAGE ASSOCIATION	TRAVEL, TRAINING & SUBSISTENCE	600.00
12/2/2025	TEXAS LIBRARY ASSOCIATION	MEMBERSHIPS	461.00
12/2/2025	TEXAS LIBRARY ASSOCIATION	TRAVEL, TRAINING & SUBSISTENCE	798.00
12/2/2025	TEXAS OVERHEAD DOOR LLC, PASSCO	CONTRACTED MAINTENANCE AND REP	1,025.00
12/2/2025	TEXAS SCHOOL PUB REL ASSOC	TRAVEL, TRAINING & SUBSISTENCE	635.00
12/2/2025	TIMBERVIEW FARMSTEAD, INC.	TRAVEL AND SUBSISTENCE - STUDE	1,040.00
12/2/2025	TMEA REGION 5 JH/MS VOCAL	TRAVEL AND SUBSISTENCE - STUDE	350.00
12/2/2025	T-MOBILE USA INC.	UTILITIES - TELEPHONE	318.56
12/2/2025	TORRES, DIEGO	MISCELLANEOUS CONTRACTED SERVIC	660.00
12/2/2025	TOTAL MAINTENANCE SOLUTIONS, TMS SOU	OTHER SUPPLIES FOR M&O	345.78
12/2/2025	TRIPLE C FENCE	CONTRACTED MAINTENANCE AND REP	1,400.00
12/2/2025	TRUGREEN LIMITED PARTNERSHIP	CONTRACTED MAINTENANCE AND REP	35,070.00
12/2/2025	TXU ENERGY RETAIL COMPANY LLC, VISTRA	UTILITIES - ELECTRICITY	412,806.71
12/2/2025	UNIFIRST HOLDINGS, INC	RENTALS-OPERATING LEASES	338.99
12/2/2025	UNITED COOPERATIVE SERVICES, DBA	UTILITIES - ELECTRICITY	24,078.37
12/2/2025	UNITED REFRIGERATION INC	OTHER SUPPLIES FOR M&O	3,164.10
12/2/2025	VERITIV OPERATING CO.	GENERAL SUPPLIES	461.68
12/2/2025	VERITIV OPERATING CO.	INVENTORY - WAREHOUSE SUPPLIES	412.80
12/2/2025	WAGNER, CHRISTOPHER	MISCELLANEOUS CONTRACTED SERVIC	250.00
12/2/2025	WEISSMAN	GENERAL SUPPLIES	925.52
12/2/2025	WEST MUSIC COMPANY	GENERAL SUPPLIES	19.11
12/2/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	14,560.55
12/2/2025	WHITLEY PENN, LLP	AUDIT SERVICES	20,165.00
12/2/2025	WHOLESALE ELECTRIC SUPPLY COMPANY, II	OTHER SUPPLIES FOR M&O	6,687.15
12/2/2025	WILLIAM V. MACGILL & CO.	GENERAL SUPPLIES	138.98
12/4/2025	ACCURATE LEAK AND LINE	CONTRACTED MAINTENANCE AND REP	4,750.00
12/4/2025	ALICIA WOODS AUDIOLOGY LLC	MISCELLANEOUS CONTRACTED SERVIC	875.00
12/4/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	5,573.30
12/4/2025	AMAZON CAPITAL SERVICES INC	READING/REF MATERIALS/DATABASE	468.90
12/4/2025	BARNES & NOBLE BOOKSELLERS INC	READING/REF MATERIALS/DATABASE	207.34
12/4/2025	BARNES & NOBLE COLLEGE LLC	OTHER REVENUES FROM LOCAL SOUR	0.00
12/4/2025	BLICK ART MATERIALS, LLC	GENERAL SUPPLIES	345.10
12/4/2025	BOUND TO STAY BOUND BOOKS INC	READING/REF MATERIALS/DATABASE	428.58
12/4/2025	BUSHIVE	SOFTWARE SUBSCRIPTIONS	10,500.00
12/4/2025	BUSINESS ESSENTIALS, CMBC INVESTMENT	GENERAL SUPPLIES	222.83
12/4/2025	CENTERLINE SUPPLY, LTD	OTHER SUPPLIES FOR M&O	865.51
12/4/2025	CERTSTAFFIX TRAINING, CERT STAFF SOLU	MISCELLANEOUS CONTRACTED SERVIC	12,600.00
12/4/2025	CITY OF MANSFIELD, UTILITIES	UTILITIES - WATER	18,214.53
12/4/2025	CLASS CREATOR LLC	SOFTWARE SUBSCRIPTIONS	809.60
12/4/2025	CLASSIC TURF EQUIPMENT	OTHER SUPPLIES FOR M&O	35.19
12/4/2025	CNP/SEAL TEX, INC	OTHER SUPPLIES FOR M&O	510.00
12/4/2025	CORNELIUS, AIDEN	MISCELLANEOUS CONTRACTED SERVIC	1,825.00
12/4/2025	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	1,948.28
12/4/2025	ENNIS ISD	TRAVEL AND SUBSISTENCE - STUDE	1,350.00
12/4/2025	FOLLETT CONTENT SOLUTIONS, LLC, BOOKS	READING/REF MATERIALS/DATABASE	140.96
12/4/2025	GARCIA, ROBERT	MISCELLANEOUS CONTRACTED SERVIC	660.00
12/4/2025	GENUINE PARTS COMPANY-NAPA	GASOLINE AND OTHER FUELS OR VE	344.58
12/4/2025	GENUINE PARTS COMPANY-NAPA	OTHER SUPPLIES FOR M&O	264.17
12/4/2025	GENUINE PARTS COMPANY-NAPA	VEHICLE PARTS & SUPPLIES	3,845.81
12/4/2025	GRAHAM, DAVID	CONTRACTED MAINTENANCE AND REP	1,698.00
12/4/2025	HARDIE'S FRESH FOODS, DAIRYLAND PRODU	GENERAL SUPPLIES	242.59
12/4/2025	HAUGEN, GREG	MISCELLANEOUS CONTRACTED SERVIC	250.00
12/4/2025	HOLLIMON, ROBYN	MISCELLANEOUS CONTRACTED SERVIC	357.50

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/4/2025	IXL LEARNING, INC	SOFTWARE SUBSCRIPTIONS	4,687.50
12/4/2025	JASON'S DELI, MANSFIELD	REFRESHMENTS/FOOD FOR MEETINGS	146.89
12/4/2025	JET SECURITY LLC	MISCELLANEOUSCONTRACTED SERVIC	2,640.00
12/4/2025	JH GROUP LLC	CONTRACTED MAINTENANCE AND REP	7,100.00
12/4/2025	LE, DAVID	MISCELLANEOUSCONTRACTED SERVIC	168.00
12/4/2025	LEA PARK & PLAY, INC.	OTHER SUPPLIES FOR M&O	3,445.15
12/4/2025	LENNOX INDUSTRIES INC	OTHER SUPPLIES FOR M&O	743.00
12/4/2025	LONGHORN, INC.	OTHER SUPPLIES FOR M&O	29.01
12/4/2025	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	3,551.20
12/4/2025	LOWE'S COMPANIES, INC	OTHER SUPPLIES FOR M&O	631.68
12/4/2025	MANSFIELD GAS & EXHAUST	OTHER SUPPLIES FOR M&O	154.00
12/4/2025	MANSFIELD GLASS LLC, GGM HOLDINGS INC	CONTRACTED MAINTENANCE AND REP	2,971.00
12/4/2025	MATHEWS, ETHAN	MISCELLANEOUSCONTRACTED SERVIC	660.00
12/4/2025	MCCOLLISTER, EMILY	MISCELLANEOUSCONTRACTED SERVIC	2,250.00
12/4/2025	MELISSA INDEPENDENT SCHOOL DISTRICT	TRAVEL AND SUBSISTENCE - STUDE	75.00
12/4/2025	MICHAEL'S KEYS	OTHER SUPPLIES FOR M&O	79.90
12/4/2025	MOORE SUPPLY COMPANY	OTHER SUPPLIES FOR M&O	21.36
12/4/2025	OLEN WILLIAMS INC	CONTRACTED MAINTENANCE AND REP	625.00
12/4/2025	PATTERSON, TEREHA	TRAVEL, TRAINING & SUBSISTENCE	372.60
12/4/2025	PETROLEUM TRADERS CORPORATION	GASOLINE AND OTHER FUELS OR VE	16,505.93
12/4/2025	PHONAK (SONOVA)	CONTRACTED MAINTENANCE AND REP	238.99
12/4/2025	PINNACLE MEDICAL MANAGEMENT	PROFESSIONAL SERVICES	4,590.00
12/4/2025	REED, BENITA	TRAVEL AND SUBSISTENCE - NON-E	72.50
12/4/2025	REGION 4 ESC	EDUCATION SERVICE CENTER SERVI	55.00
12/4/2025	SHERWIN-WILLIAMS 6732-3883-8-7528	OTHER SUPPLIES FOR M&O	57.80
12/4/2025	SOUTHERN TIRE MART	VEHICLE PARTS & SUPPLIES	1,234.60
12/4/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	323.81
12/4/2025	TARRANT COUNTY TAX OFFICE	MISCELLANEOUS OPERATING COSTS	3.75
12/4/2025	TEXAS ASSOCIATION OF SCHOOL ADMINISTR	TRAVEL, TRAINING & SUBSISTENCE	485.00
12/4/2025	TEXAS COMMISSION ON ENVIRONMENTAL QI	MISCELLANEOUS OPERATING COSTS	1,250.00
12/4/2025	TEXAS DEPARTMENT OF MOTOR VEHICLES	MISCELLANEOUS OPERATING COSTS	6.50
12/4/2025	TEXAS EDUCATION AGENCY	MISCELLANEOUSCONTRACTED SERVIC	-57.00
12/4/2025	TEXAS ELEM PRIN & SUPR ASSOC, TEP SA	MEMBERSHIPS	293.00
12/4/2025	TEXAS LIBRARY ASSOCIATION	MEMBERSHIPS	274.00
12/4/2025	TEXAS LIBRARY ASSOCIATION	TRAVEL, TRAINING & SUBSISTENCE	399.00
12/4/2025	TEXAS OVERHEAD DOOR LLC, PASSCO	CONTRACTED MAINTENANCE AND REP	550.00
12/4/2025	TEXAS SCHOOL PUB REL ASSOC	TRAVEL, TRAINING & SUBSISTENCE	1,905.00
12/4/2025	TOTAL MAINTENANCE SOLUTIONS, TMS SOU	OTHER SUPPLIES FOR M&O	53.99
12/4/2025	TRUGREEN LIMITED PARTNERSHIP	CONTRACTED MAINTENANCE AND REP	832.00
12/4/2025	UNIFIRST HOLDINGS, INC	RENTALS-OPERATING LEASES	641.42
12/4/2025	UNITED REFRIGERATION INC	OTHER SUPPLIES FOR M&O	10,566.17
12/4/2025	VELEZ, CESAR	MISCELLANEOUSCONTRACTED SERVIC	440.00
12/4/2025	WENGER CORPORATION	GENERAL SUPPLIES	134.19
12/4/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	354.64
12/4/2025	WHOLESALE ELECTRIC SUPPLY COMPANY, II	OTHER SUPPLIES FOR M&O	812.12
12/4/2025	WILLIAM V. MACGILL & CO.	GENERAL SUPPLIES	2,040.94
12/4/2025	WINSTON WATER COOLER OF FT WORTH	OTHER SUPPLIES FOR M&O	2,854.61
12/4/2025	YOUNG, HAYDEN	MISCELLANEOUSCONTRACTED SERVIC	1,860.00
12/5/2025	TRS	TEACHER RETIREMENT	964,371.07
12/9/2025	ALL SEASON SPORTS LLC	CONTRACTED MAINTENANCE AND REP	1,975.00
12/9/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	6,398.01
12/9/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	487.62
12/9/2025	AMAZON CAPITAL SERVICES INC	READING/REF MATERIALS/DATABASE	246.82
12/9/2025	AMAZON CAPITAL SERVICES INC	REFRESHMENTS/FOOD FOR MEETINGS	144.92
12/9/2025	AMAZON CAPITAL SERVICES INC	TECHNOLOGY EQUIPMNT<\$10000	99.72

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/9/2025	AMAZON CAPITAL SERVICES INC	TESTING MATERIALS	40.50
12/9/2025	AMERICAN ALLIED HEALTH INC	TESTING MATERIALS	9,765.00
12/9/2025	APODACA, MATTHEW	MISCELLANEOUSCONTRACTED SERVIC	1,800.00
12/9/2025	ARLINGTON UTILITIES	UTILITIES - WATER	84,458.62
12/9/2025	ARTA TRAVEL	TRAVEL AND SUBSISTENCE - NON-E	438.97
12/9/2025	ARTA TRAVEL	TRAVEL, TRAINING & SUBSISTENCE	16.00
12/9/2025	AT&T MOBILITY	UTILITIES - TELEPHONE	2,580.89
12/9/2025	AWARD CENTER	MISCELLANEOUS OPERATING COSTS	42.80
12/9/2025	B&B COMMERCIAL PRINTING, KENNETH BURI	MISCELLANEOUSCONTRACTED SERVIC	198.00
12/9/2025	B&H PHOTO-VIDEO-PRO-AUDIO	GENERAL SUPPLIES	370.58
12/9/2025	BLICK ART MATERIALS, LLC	GENERAL SUPPLIES	669.79
12/9/2025	BOLDEN, ERIC	MISCELLANEOUSCONTRACTED SERVIC	168.00
12/9/2025	BOYD-LONG, MARY	TRAVEL, TRAINING & SUBSISTENCE	295.00
12/9/2025	BRACKETT & ELLIS, PC	LEGAL SERVICES	260.00
12/9/2025	BUSINESS ESSENTIALS, CMBC INVESTMENT:	GENERAL SUPPLIES	362.27
12/9/2025	BWI COMPANIES, INC	OTHER SUPPLIES FOR M&O	1,238.41
12/9/2025	CARENOW MANSFIELD	DEFERRED EXPENDITURES/EXPENSES	0.00
12/9/2025	CARENOW MANSFIELD	MISCELLANEOUSCONTRACTED SERVIC	50.00
12/9/2025	CAS-CLAIMS ADMINISTRATIVE SVCS	OTHER	96,635.22
12/9/2025	CAT-FISH AQUATICS, LLC	CONTRACTED MAINTENANCE AND REP	220.00
12/9/2025	CAT-FISH AQUATICS, LLC	GENERAL SUPPLIES	6.99
12/9/2025	CDW GOVERNMENT	CONTRACTED MAINTENANCE AND REP	9,723.00
12/9/2025	CDW GOVERNMENT	MEMBERSHIPS	1,750.00
12/9/2025	CDW GOVERNMENT	SOFTWARE SUBSCRIPTIONS	97,975.66
12/9/2025	CDW GOVERNMENT	TECHNOLOGY EQUIPMNT<\$10000	748.60
12/9/2025	CHICK-FIL-A #01021, N WALNUT CREEK	REFRESHMENTS/FOOD FOR MEETINGS	174.60
12/9/2025	CITY OF MANSFIELD, UTILITIES	UTILITIES - WATER	34,014.82
12/9/2025	CLEAN GETAWAY CAR WASH, BROAD	CONTRACTED MAINTENANCE AND REP	85.00
12/9/2025	CLIBORN, MARY	MISCELLANEOUSCONTRACTED SERVIC	2,252.00
12/9/2025	CNP/SEAL TEX, INC	OTHER SUPPLIES FOR M&O	207.00
12/9/2025	COMMUNICATIONS PLUS, INC.	CONTRACTED MAINTENANCE AND REP	285.90
12/9/2025	COMPLETE SUPPLY, INC	GENERAL SUPPLIES	57.20
12/9/2025	COMPLETE SUPPLY, INC	INVENTORY - WAREHOUSE SUPPLIES	681.60
12/9/2025	CONTERRA ULTRA BROADBAND LLC	UTILITIES - TELEPHONE	18,072.24
12/9/2025	CRAIN, NATHAN	MISCELLANEOUSCONTRACTED SERVIC	1,200.00
12/9/2025	CREWS, KATHY	TRAVEL, TRAINING & SUBSISTENCE	295.00
12/9/2025	CRITTENDON, JUANITA	MISCELLANEOUS OPERATING COSTS	37.78
12/9/2025	DALLAS ISD GRAPHICS DEPARTMENT	MISCELLANEOUSCONTRACTED SERVIC	67.00
12/9/2025	DAVIS, MADISON	MISCELLANEOUSCONTRACTED SERVIC	800.00
12/9/2025	DRAMATIC PUBLISHING	GENERAL SUPPLIES	116.67
12/9/2025	DRAMATIC PUBLISHING	MISCELLANEOUS OPERATING COSTS	110.00
12/9/2025	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	4,124.48
12/9/2025	EAN SERVICES, LLC ENTERPRISE RENT A C -	TRAVEL AND SUBSISTENCE - STUDE	1,770.46
12/9/2025	EMPIRE PAPER CO	INVENTORY - WAREHOUSE SUPPLIES	1,144.80
12/9/2025	EWELL EDUCATIONAL SERVICES	TRAVEL AND SUBSISTENCE - STUDE	130.00
12/9/2025	FASTSIGNS 10303	MISCELLANEOUSCONTRACTED SERVIC	887.71
12/9/2025	FOLLETT CONTENT SOLUTIONS, LLC, BOOKS	READING/REF MATERIALS/DATABASE	183.43
12/9/2025	GALLS, LLC, RED THE UNIFORM	GENERAL SUPPLIES	88.22
12/9/2025	GENUINE PARTS COMPANY-NAPA	GASOLINE AND OTHER FUELS OR VE	-141.70
12/9/2025	GENUINE PARTS COMPANY-NAPA	OTHER SUPPLIES FOR M&O	213.85
12/9/2025	GENUINE PARTS COMPANY-NAPA	VEHICLE PARTS & SUPPLIES	17,376.91
12/9/2025	GOT SPIRIT LLC	GENERAL SUPPLIES	1,044.00
12/9/2025	GOVERNMENT FINANCE OFFICERS ASSOCIA'	TRAVEL, TRAINING & SUBSISTENCE	150.00
12/9/2025	GRAINGER	GENERAL SUPPLIES	111.75
12/9/2025	GRAINGER	OTHER SUPPLIES FOR M&O	1,015.00

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/9/2025	HARDIE'S FRESH FOODS, DAIRYLAND PRODU	GENERAL SUPPLIES	670.30
12/9/2025	HERVEY, CHAMILLIA	TRAVEL, TRAINING & SUBSISTENCE	550.50
12/9/2025	HOFFMANN, CODY	MISCELLANEOUS CONTRACTED SERVIC	2,000.00
12/9/2025	IML SECURITY SUPPLY, INTERMOUNTAIN LOC	OTHER SUPPLIES FOR M&O	475.85
12/9/2025	IMPERIAL BAG & PAPER CO LLC	INVENTORY - WAREHOUSE SUPPLIES	14,596.50
12/9/2025	INCIDENT IQ, LLC	SOFTWARE SUBSCRIPTIONS	165,619.82
12/9/2025	INTERNATIONAL TECHNOLOGY AND ENGINEE	MISCELLANEOUS OPERATING COSTS	295.00
12/9/2025	INTERSPEC, LLC	OTHER SUPPLIES FOR M&O	346.80
12/9/2025	IRVING ISD	TRAVEL AND SUBSISTENCE - STUDE	195.00
12/9/2025	J TAYLOR EDUCATION, INC.	GENERAL SUPPLIES	94.60
12/9/2025	J W PEPPER & SON, INC	GENERAL SUPPLIES	562.94
12/9/2025	JANESKI, DARLENE	MISCELLANEOUS CONTRACTED SERVIC	2,000.00
12/9/2025	JERRY'S GENERAL AUTOMOTIVE INC	CONTRACTED MAINTENANCE AND REP	52.52
12/9/2025	JET SECURITY LLC	MISCELLANEOUS CONTRACTED SERVIC	3,600.00
12/9/2025	JH GROUP LLC	CONTRACTED MAINTENANCE AND REP	6,400.00
12/9/2025	JOSTENS, INC	MISCELLANEOUS OPERATING COSTS	324.95
12/9/2025	JULIE ANN ALLEN CONSULTING	MISCELLANEOUS CONTRACTED SERVIC	2,000.00
12/9/2025	KLEEN-AIR FILTER SERVICE & SALES	OTHER SUPPLIES FOR M&O	1,666.80
12/9/2025	KOETTER FIRE PROTECTION, LLC	CONTRACTED MAINTENANCE AND REP	200.00
12/9/2025	KURITA AMERICA, INC., US WATER SVCS	CONTRACTED MAINTENANCE AND REP	492.87
12/9/2025	LANGO LLC	MISCELLANEOUS CONTRACTED SERVIC	368.80
12/9/2025	LAWN PATROL SERVICE, INC	CONTRACTED MAINTENANCE AND REP	34,407.25
12/9/2025	LEA PARK & PLAY, INC.	CONTRACTED MAINTENANCE AND REP	950.00
12/9/2025	LEAD4WARD, LLC	TRAVEL, TRAINING & SUBSISTENCE	1,590.00
12/9/2025	LEASOR CRASS, P.C.	LEGAL SERVICES	335.00
12/9/2025	LEGO EDUCATION	GENERAL SUPPLIES	313.90
12/9/2025	LENDAN COMMUNICATIONS	MISCELLANEOUS OPERATING COSTS	240.00
12/9/2025	LEXISNEXIS RISK DATA MANAGEMENT INC	MISCELLANEOUS CONTRACTED SERVIC	50.00
12/9/2025	LIBRARY STORE INC, THE	GENERAL SUPPLIES	135.89
12/9/2025	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	1,382.06
12/9/2025	LOWE'S COMPANIES, INC	OTHER SUPPLIES FOR M&O	758.48
12/9/2025	MAAKESTAD, LIZA	TRAVEL, TRAINING & SUBSISTENCE	441.69
12/9/2025	MANSFIELD GLASS LLC, GGM HOLDINGS INC	CONTRACTED MAINTENANCE AND REP	2,469.01
12/9/2025	MCCOWAN, WINSTON	TRAVEL, TRAINING & SUBSISTENCE	336.58
12/9/2025	MHC TRUCK LEASING LLC	RENTALS-OPERATING LEASES	90.42
12/9/2025	MOORE SUPPLY COMPANY	OTHER SUPPLIES FOR M&O	748.72
12/9/2025	MORENO, VICTOR	MISCELLANEOUS OPERATING COSTS	47.99
12/9/2025	MUSIC AND ARTS CENTER - ATTN: ACCOUNTS	CONTRACTED MAINTENANCE AND REP	43.00
12/9/2025	MUSIC AND ARTS CENTER - ATTN: ACCOUNTS	GENERAL SUPPLIES	3,815.44
12/9/2025	MUSIC THEATRE INTERNATIONAL	RENTALS-OPERATING LEASES	529.24
12/9/2025	NATIONAL RECRUITING CONSULTANTS, LLC	PROFESSIONAL SERVICES	6,880.00
12/9/2025	NATIONAL WHOLESALE SUPPLY INC	OTHER SUPPLIES FOR M&O	55.15
12/9/2025	NATIONAL PEN CO LLC, CIMPRESS USA	MISCELLANEOUS OPERATING COSTS	958.14
12/9/2025	NEXTGEN SECURITY LLC	BUILDING SUPPLIES	4,244.50
12/9/2025	NEXTGEN SECURITY LLC	CONTRACTED MAINTENANCE AND REP	5,935.91
12/9/2025	NEXTGEN SECURITY LLC	MISCELLANEOUS CONTRACTED SERVIC	1,691.00
12/9/2025	NEXTGEN SECURITY LLC	SOFTWARE SUBSCRIPTIONS	1,465.00
12/9/2025	OCEAN AVENUE AQUATICS LLC	CONTRACTED MAINTENANCE AND REP	400.00
12/9/2025	ODP BUSINESS SOLUTIONS LLC, OFFICE DEF	GENERAL SUPPLIES	170.73
12/9/2025	OLOUGHLIN, SPENSER	TRAVEL, TRAINING & SUBSISTENCE	342.00
12/9/2025	O'REILLY AUTO PARTS, O'REILLY AUTO LLC	VEHICLE PARTS & SUPPLIES	1,891.14
12/9/2025	PENDER'S MUSIC COMPANY	GENERAL SUPPLIES	565.75
12/9/2025	PERMA-BOUND BOOKS	READING/REF MATERIALS/DATABASE	142.61
12/9/2025	PETROLEUM TRADERS CORPORATION	GASOLINE AND OTHER FUELS OR VE	49,065.08
12/9/2025	POLLOCK INVESTMENTS INCORPORATED, VE	INVENTORY - WAREHOUSE SUPPLIES	4,248.00

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/9/2025	POWERWASH.COM, DELUX CLEANING	OTHER SUPPLIES FOR M&O	117.18
12/9/2025	PRIDE OF TEXAS MUSIC FESTIVALS	TRAVEL AND SUBSISTENCE - STUDE	165.00
12/9/2025	PYRAMID SCHOOL PRODUCTS	INVENTORY - WAREHOUSE SUPPLIES	692.96
12/9/2025	QDOBA MEXICAN GRILL, BDAA HOLDINGS	REFRESHMENTS/FOOD FOR MEETINGS	1,770.80
12/9/2025	QUALITY AIR & LIFT SERVICE	CONTRACTED MAINTENANCE AND REP	1,015.00
12/9/2025	R&H PARTS AND SERVICE INC	CONTRACTED MAINTENANCE AND REP	164.04
12/9/2025	R&H PARTS AND SERVICE INC	GENERAL SUPPLIES	8,044.86
12/9/2025	REGION 11 ESC	UTILITIES - TELEPHONE	3,600.00
12/9/2025	REGION 4 ESC	EDUCATION SERVICE CENTER SERVI	55.00
12/9/2025	REPUBLIC SERVICES INC	UTILITIES - TRASH	16,785.59
12/9/2025	RON TURLEY ASSOC. INC	SOFTWARE SUBSCRIPTIONS	26,623.99
12/9/2025	SCEARCE, BENJAMIN	TRAVEL, TRAINING & SUBSISTENCE	136.50
12/9/2025	SCHOOL NURSE SUPPLY, INC	GENERAL SUPPLIES	217.72
12/9/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	223.73
12/9/2025	SCIENCE TEACHERS ASSOC OF TEXAS	TRAVEL AND SUBSISTENCE - STUDE	385.00
12/9/2025	SCOTT, SEAN	TRAVEL, TRAINING & SUBSISTENCE	234.44
12/9/2025	SECURED MOBILITY LLC, MICHAEL P LARANA	GENERAL SUPPLIES	1,914.22
12/9/2025	SHERWIN-WILLIAMS 6732-3883-8-7528	OTHER SUPPLIES FOR M&O	292.76
12/9/2025	SMARTTRASH LLC, AMERICAN TRASH	CONTRACTED MAINTENANCE AND REP	500.00
12/9/2025	SMITH, RODRICK	MISCELLANEOUS CONTRACTED SERVIC	725.00
12/9/2025	SMOOT, STEPHEN	MISCELLANEOUS CONTRACTED SERVIC	660.00
12/9/2025	SOUTHERN TIRE MART	VEHICLE PARTS & SUPPLIES	7,846.10
12/9/2025	SOUTHPAW ENTERPRISES, INC	GENERAL SUPPLIES	456.00
12/9/2025	SOUTHWEST INTERNATIONAL TRUCKS, INC	CONTRACTED MAINTENANCE AND REP	5,873.70
12/9/2025	SPIRIT WORX	MISCELLANEOUS OPERATING COSTS	901.02
12/9/2025	SPORTS NETWORK INTERNATIONAL, INC.	TRAVEL AND SUBSISTENCE - STUDE	1,700.00
12/9/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	537.41
12/9/2025	STERICYCLE	MISCELLANEOUS CONTRACTED SERVIC	126.32
12/9/2025	SWANK MOVIE LICENSING USA	MISCELLANEOUS OPERATING COSTS	1,997.00
12/9/2025	TARRANT APPRAISAL DISTRICT	TAX APPRAISAL AND COLLECTION	286,840.27
12/9/2025	TARRANT COUNTY TAX OFFICE	MISCELLANEOUS OPERATING COSTS	7.50
12/9/2025	TEACHER SYNERGY LLC	GENERAL SUPPLIES	378.99
12/9/2025	TEXAS ACADEMIC DECATHLON	TRAVEL AND SUBSISTENCE - STUDE	1,500.00
12/9/2025	TEXAS AIRSYSTEMS, LLC	OTHER SUPPLIES FOR M&O	1,659.00
12/9/2025	TEXAS ASSOCIATION OF SCHOOL BUSINESS	LOBBYING	4.35
12/9/2025	TEXAS ASSOCIATION OF SCHOOL BUSINESS	MEMBERSHIPS	615.65
12/9/2025	TEXAS ASSOCIATION OF SCHOOL BUSINESS	TRAVEL, TRAINING & SUBSISTENCE	490.00
12/9/2025	TEXAS ASSOCIATION OF SCHOOL BOARDS, II	PROFESSIONAL SERVICES	4,126.00
12/9/2025	TEXAS ASSOC OF SECONDARY SCHOOL PRII	MEMBERSHIPS	235.00
12/9/2025	TEXAS DANCE EDUCATORS ASSOCIATION, T.	TRAVEL AND SUBSISTENCE - STUDE	260.00
12/9/2025	TEXAS LIBRARY ASSOCIATION	MEMBERSHIPS	187.00
12/9/2025	TEXAS LIBRARY ASSOCIATION	MISCELLANEOUS OPERATING COSTS	20.00
12/9/2025	TEXAS LIBRARY ASSOCIATION	TRAVEL, TRAINING & SUBSISTENCE	399.00
12/9/2025	TEXAS OVERHEAD DOOR LLC, PASSCO	CONTRACTED MAINTENANCE AND REP	3,070.90
12/9/2025	TEXAS OVERHEAD DOOR LLC, PASSCO	MISCELLANEOUS CONTRACTED SERVIC	125.00
12/9/2025	TEXO, NCCER REP	SOFTWARE SUBSCRIPTIONS	1,550.00
12/9/2025	TOTAL MAINTENANCE SOLUTIONS, TMS SOU	OTHER SUPPLIES FOR M&O	53.96
12/9/2025	TRANE, ACCT #8162331	OTHER SUPPLIES FOR M&O	1,846.36
12/9/2025	TRIPLE C FENCE	CONTRACTED MAINTENANCE AND REP	6,260.00
12/9/2025	UNITED REFRIGERATION INC	OTHER SUPPLIES FOR M&O	4,258.52
12/9/2025	VERITIV OPERATING CO.	GENERAL SUPPLIES	20.00
12/9/2025	VERITIV OPERATING CO.	INVENTORY - WAREHOUSE SUPPLIES	4,650.80
12/9/2025	WELLS, CHLOE	MISCELLANEOUS CONTRACTED SERVIC	680.00
12/9/2025	WEST MUSIC COMPANY	GENERAL SUPPLIES	277.90
12/9/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	14,727.96

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/9/2025	WILLIAM V. MACGILL & CO.	GENERAL SUPPLIES	173.59
12/9/2025	YORK, MEGAN	MISCELLANEOUSCONTRACTED SERVIC	2,250.00
12/11/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	850.84
12/11/2025	AMAZON CAPITAL SERVICES INC	READING/REF MATERIALS/DATABASE	161.82
12/11/2025	AT&T CORP	UTILITIES - TELEPHONE	134.41
12/11/2025	AT&T GIGA MAN	UTILITIES - TELEPHONE	6,957.43
12/11/2025	AT&T LONG DISTANCE	UTILITIES - TELEPHONE	3,784.39
12/11/2025	AUTONATION COLLISION CENTER FORT WOF	CONTRACTED MAINTENANCE AND REP	2,317.75
12/11/2025	AWARD CENTER	MISCELLANEOUSCONTRACTED SERVIC	90.44
12/11/2025	B&B COMMERCIAL PRINTING, KENNETH BURI	MISCELLANEOUSCONTRACTED SERVIC	1,167.00
12/11/2025	B&H PHOTO-VIDEO-PRO-AUDIO	GENERAL SUPPLIES	1,272.96
12/11/2025	BIRDVILLE ISD ATHLETICS	MISCELLANEOUS OPERATING COSTS	1,228.50
12/11/2025	BLICK ART MATERIALS,LLC	GENERAL SUPPLIES	121.50
12/11/2025	BOUND TO STAY BOUND BOOKS INC	READING/REF MATERIALS/DATABASE	131.12
12/11/2025	BUSINESS ESSENTIALS, CMBC INVESTMENT	GENERAL SUPPLIES	129.51
12/11/2025	CENTRAL APPRAISAL DISTRICT OF JOHNSON	TAX APPRAISAL AND COLLECTION	85,533.18
12/11/2025	CENTURY HVAC DISTRIBUTING, L.P.	OTHER SUPPLIES FOR M&O	24.33
12/11/2025	CITY OF MANSFIELD, UTILITIES	UTILITIES - WATER	25,035.97
12/11/2025	CITY OF GRAND PRAIRIE, WATER UTILITIES	UTILITIES - WATER	4,691.10
12/11/2025	CLASS A PRODUCTS, LLC	GENERAL SUPPLIES	198.85
12/11/2025	COMPLETE SUPPLY, INC	GENERAL SUPPLIES	689.52
12/11/2025	COOPER, RONDA	MISCELLANEOUSCONTRACTED SERVIC	350.00
12/11/2025	DAVIS, MADISON	MISCELLANEOUSCONTRACTED SERVIC	-800.00
12/11/2025	DIGITAL RESOURCES	GENERAL SUPPLIES	45,700.01
12/11/2025	DIGITAL RESOURCES	MISCELLANEOUSCONTRACTED SERVIC	4,473.58
12/11/2025	DOMINO'S PIZZA PARENT COMPANY	REFRESHMENTS/FOOD FOR MEETINGS	80.00
12/11/2025	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	4,066.84
12/11/2025	EDUCATIONAL SERVICE SOLUTIONS	CONTRACTED MAINTENANCE AND REP	6,186.00
12/11/2025	EDUPHORIA! INC.	SOFTWARE SUBSCRIPTIONS	68,655.00
12/11/2025	FACILITY SOLUTIONS GROUP INC	OTHER SUPPLIES FOR M&O	3,957.60
12/11/2025	GENUINE PARTS COMPANY-NAPA	GASOLINE AND OTHER FUELS OR VE	32.88
12/11/2025	GENUINE PARTS COMPANY-NAPA	OTHER SUPPLIES FOR M&O	163.32
12/11/2025	GENUINE PARTS COMPANY-NAPA	VEHICLE PARTS & SUPPLIES	1,577.47
12/11/2025	GLOBAL ASSET	TECHNOLOGY EQUIPMNT<\$10000	899.75
12/11/2025	GLOBAL SIGNS, INC	CONTRACTED MAINTENANCE AND REP	36,568.00
12/11/2025	GOVCONNECTION INC	TECHNOLOGY EQUIPMNT<\$10000	519.98
12/11/2025	IML SECURITY SUPPLY, INTERMOUNTAIN LOC	OTHER SUPPLIES FOR M&O	1,915.26
12/11/2025	JERRY'S GENERAL AUTOMOTIVE INC	CONTRACTED MAINTENANCE AND REP	52.52
12/11/2025	JUNIOR LIBRARY GUILD	READING/REF MATERIALS/DATABASE	506.62
12/11/2025	KLEEN-AIR FILTER SERVICE & SALES	OTHER SUPPLIES FOR M&O	5,329.20
12/11/2025	LANGO LLC	MISCELLANEOUSCONTRACTED SERVIC	434.31
12/11/2025	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	288.27
12/11/2025	LOWE'S COMPANIES, INC	OTHER SUPPLIES FOR M&O	427.70
12/11/2025	LRP PUBLICATIONS INC	SOFTWARE SUBSCRIPTIONS	9,724.00
12/11/2025	MANSFIELD GAS & EXHAUST	CONTRACTED MAINTENANCE AND REP	18.50
12/11/2025	MANSFIELD OIL COMPANY, OF GAINESVILLE	GASOLINE AND OTHER FUELS OR VE	24.82
12/11/2025	MANSFIELD OIL COMPANY, OF GAINESVILLE	TRAVEL AND SUBSISTENCE - STUDE	1,034.33
12/11/2025	MANSFIELD GLASS LLC, GGM HOLDINGS INC	CONTRACTED MAINTENANCE AND REP	947.13
12/11/2025	MCGARITY, ADDISON	MISCELLANEOUSCONTRACTED SERVIC	330.00
12/11/2025	MILLER, CLAIRE	MISCELLANEOUSCONTRACTED SERVIC	225.00
12/11/2025	MOUNTAIN MIKE'S PIZZA	REFRESHMENTS/FOOD FOR MEETINGS	382.23
12/11/2025	NATIONAL CENTER FOR YOUTH ISSUES	TRAVEL, TRAINING & SUBSISTENCE	120.00
12/11/2025	NATIONAL RECRUITING CONSULTANTS, LLC	PROFESSIONAL SERVICES	6,880.00
12/11/2025	NORMAN, JEFFREY	MISCELLANEOUSCONTRACTED SERVIC	660.00
12/11/2025	NORTHWEST ISD	MISCELLANEOUS OPERATING COSTS	4,731.42

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/11/2025	O'REILLY AUTO PARTS, O'REILLY AUTO LLC	VEHICLE PARTS & SUPPLIES	186.68
12/11/2025	PETROLEUM TRADERS CORPORATION	GASOLINE AND OTHER FUELS OR VE	17,741.90
12/11/2025	PLANO OFFICE SUPPLY CO	GENERAL SUPPLIES	84.94
12/11/2025	PRECISION BUSINESS MACHINES, INC	GENERAL SUPPLIES	739.70
12/11/2025	REGION 11 ESC	EDUCATION SERVICE CENTER SERVI	9,000.00
12/11/2025	REGION 10 ESC	EDUCATION SERVICE CENTER SERVI	250.00
12/11/2025	RELIABLE PARTS INC.	OTHER SUPPLIES FOR M&O	12.50
12/11/2025	ROTH, BRENDAN	MISCELLANEOUSCONTRACTED SERVIC	320.00
12/11/2025	SANDERS, JENNIFER	MISCELLANEOUSCONTRACTED SERVIC	168.00
12/11/2025	SCHOOL NURSE SUPPLY, INC	GENERAL SUPPLIES	125.21
12/11/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	929.80
12/11/2025	SHERWIN-WILLIAMS 6732-3883-8-7528	OTHER SUPPLIES FOR M&O	86.70
12/11/2025	SMARTTRASH LLC, AMERICAN TRASH	CONTRACTED MAINTENANCE AND REP	500.00
12/11/2025	SOLUTION TREE	GENERAL SUPPLIES	528.00
12/11/2025	SOLUTION TREE	READING/REF MATERIALS/DATABASE	2,457.00
12/11/2025	SPIRIT WORX	GENERAL SUPPLIES	873.00
12/11/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	424.47
12/11/2025	TARRANT COUNTY TAX OFFICE	MISCELLANEOUS OPERATING COSTS	279.00
12/11/2025	TEXAS ASSOCIATION OF SCHOOL BUSINESS	TRAVEL, TRAINING & SUBSISTENCE	220.00
12/11/2025	TEXAS ASSOCIATION OF SCHOOL BOARDS, II	MEMBERSHIPS	11,500.00
12/11/2025	THE GREEN CHEMICAL STORE INC	OTHER SUPPLIES FOR M&O	293.90
12/11/2025	T-MOBILE USA INC.	UTILITIES - TELEPHONE	151.50
12/11/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	2,218.88
12/11/2025	WHITLEY PENN, LLP	AUDIT SERVICES	3,000.00
12/11/2025	WILLIAM V. MACGILL & CO.	GENERAL SUPPLIES	37.36
12/16/2025	ACCELERATED GRAPHICS	MISCELLANEOUSCONTRACTED SERVIC	450.00
12/16/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	751.37
12/16/2025	APPLE INC.	TECHNOLOGY EQUIPMNT<\$10000	758.00
12/16/2025	ARBOR SCIENTIFIC	GENERAL SUPPLIES	0.45
12/16/2025	AT&T GIGA MAN	UTILITIES - TELEPHONE	66.42
12/16/2025	ATMOS ENERGY	UTILITIES - GAS	30,902.25
12/16/2025	BEN E. KEITH COMPANY	GENERAL SUPPLIES	3,225.40
12/16/2025	BLICK ART MATERIALS,LLC	GENERAL SUPPLIES	1,769.16
12/16/2025	BRACKETT & ELLIS, PC	LEGAL SERVICES	10,441.60
12/16/2025	CAPERS, JOSEPH	MISCELLANEOUSCONTRACTED SERVIC	1,360.00
12/16/2025	CDW GOVERNMENT	GENERAL SUPPLIES	143.63
12/16/2025	CDW GOVERNMENT	SOFTWARE SUBSCRIPTIONS	4,700.00
12/16/2025	CELLO PARTNERSHIP- VERIZON, VERIZON CC	UTILITIES - TELEPHONE	338.07
12/16/2025	CLASSIC TURF EQUIPMENT	OTHER SUPPLIES FOR M&O	2,287.77
12/16/2025	CLEAR CHANNEL OUTDOOR LLC, CLEAR CHA	MISCELLANEOUS OPERATING COSTS	2,290.00
12/16/2025	CLIBORN, MARY	MISCELLANEOUSCONTRACTED SERVIC	126.00
12/16/2025	COLLEGE BOARD	TRAVEL, TRAINING & SUBSISTENCE	625.00
12/16/2025	COMMERCIAL RECORDER	STATUTORILY REQ PUBLIC NOTICE	520.60
12/16/2025	CONCORD THEATRICALS CORP	GENERAL SUPPLIES	354.31
12/16/2025	DALEN, JENNIFER	TRAVEL, TRAINING & SUBSISTENCE	46.20
12/16/2025	DALLAS ISD GRAPHICS DEPARTMENT	MISCELLANEOUSCONTRACTED SERVIC	313.67
12/16/2025	DBQ PROJECT, THE	READING/REF MATERIALS/DATABASE	901.00
12/16/2025	DEMCO INC	GENERAL SUPPLIES	373.52
12/16/2025	DISCOUNT TIRE/AMERICA'S TIRE, REINALT-TI	VEHICLE PARTS & SUPPLIES	243.20
12/16/2025	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	994.26
12/16/2025	EVANS-HOLLAND, TIRZAH	MISCELLANEOUSCONTRACTED SERVIC	55.00
12/16/2025	FLOWERS, KATIE	TRAVEL, TRAINING & SUBSISTENCE	92.75
12/16/2025	FOLLETT CONTENT SOLUTIONS, LLC, BOOKS	READING/REF MATERIALS/DATABASE	703.24
12/16/2025	GALLEGOS, ISAAC	MISCELLANEOUSCONTRACTED SERVIC	252.00
12/16/2025	GENUINE PARTS COMPANY-NAPA	VEHICLE PARTS & SUPPLIES	17,686.00

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/16/2025	GRAINGER	OTHER SUPPLIES FOR M&O	1,987.40
12/16/2025	GROB, SARAH	TRAVEL, TRAINING & SUBSISTENCE	515.00
12/16/2025	HAAS FACTORY OUTLET	MISCELLANEOUS CONTRACTED SERVIC	1,169.00
12/16/2025	HALL, SUMMER	TRAVEL, TRAINING & SUBSISTENCE	495.56
12/16/2025	HARRIS, EBONY	TRAVEL, TRAINING & SUBSISTENCE	119.70
12/16/2025	HARRIS, JENNIFER	TRAVEL, TRAINING & SUBSISTENCE	9.38
12/16/2025	HOUSTON ISD	MISCELLANEOUS CONTRACTED SERVIC	1,342.35
12/16/2025	J W PEPPER & SON, INC	GENERAL SUPPLIES	237.00
12/16/2025	JASON'S DELI, MANSFIELD	REFRESHMENTS/FOOD FOR MEETINGS	921.02
12/16/2025	JERRY'S GENERAL AUTOMOTIVE INC	CONTRACTED MAINTENANCE AND REP	430.56
12/16/2025	JOLLY OL' SAINT NICK, STAUTZENBERG N	MISCELLANEOUS CONTRACTED SERVIC	100.00
12/16/2025	KHAMHIRAN, PAIGE	TRAVEL, TRAINING & SUBSISTENCE	128.73
12/16/2025	KOETTER FIRE PROTECTION, LLC	CONTRACTED MAINTENANCE AND REP	50,613.50
12/16/2025	LAKESHORE LEARNING MATERIALS LLC	GENERAL SUPPLIES	587.04
12/16/2025	LEASOR CRASS, P.C.	LEGAL SERVICES	16,010.99
12/16/2025	LENNOX INDUSTRIES INC	OTHER SUPPLIES FOR M&O	1,411.40
12/16/2025	LOGAN, KENDRA	TRAVEL, TRAINING & SUBSISTENCE	47.04
12/16/2025	LOWE'S COMPANIES, INC	BUILDING SUPPLIES	18.57
12/16/2025	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	628.82
12/16/2025	LOWE'S COMPANIES, INC	OTHER SUPPLIES FOR M&O	623.87
12/16/2025	MCDEVITT, AMANDA	TRAVEL, TRAINING & SUBSISTENCE	350.00
12/16/2025	MONTELONGO, MARIA	TRAVEL, TRAINING & SUBSISTENCE	90.72
12/16/2025	MOORE SUPPLY COMPANY	OTHER SUPPLIES FOR M&O	814.08
12/16/2025	MORENO, KIM	TRAVEL, TRAINING & SUBSISTENCE	295.00
12/16/2025	MR JIMS PIZZA	REFRESHMENTS/FOOD FOR MEETINGS	108.89
12/16/2025	MUSIC AND ARTS CENTER - ATTN: ACCOUNTS	CONTRACTED MAINTENANCE AND REP	169.00
12/16/2025	MUSIC AND ARTS CENTER - ATTN: ACCOUNTS	GENERAL SUPPLIES	106.85
12/16/2025	NATIONAL WHOLESALE SUPPLY INC	OTHER SUPPLIES FOR M&O	23.94
12/16/2025	NATIVIDAD, ISELA	TRAVEL, TRAINING & SUBSISTENCE	22.82
12/16/2025	ODP BUSINESS SOLUTIONS LLC, OFFICE DEF	GENERAL SUPPLIES	231.35
12/16/2025	OGUNDIPE, SHABREKA	TRAVEL, TRAINING & SUBSISTENCE	515.00
12/16/2025	O'REILLY AUTO PARTS, O'REILLY AUTO LLC	VEHICLE PARTS & SUPPLIES	149.98
12/16/2025	POLSON, VICTORIA	TRAVEL, TRAINING & SUBSISTENCE	34.30
12/16/2025	PRECISION BUSINESS MACHINES, INC	GENERAL SUPPLIES	1,252.90
12/16/2025	REGION 4 ESC	EDUCATION SERVICE CENTER SERVI	115.00
12/16/2025	ROBERTSON, JOHN	TRAVEL, TRAINING & SUBSISTENCE	268.00
12/16/2025	SCHOOL BUS SAFETY COMPANY	SOFTWARE SUBSCRIPTIONS	4,329.17
12/16/2025	SCHOOL NURSE SUPPLY, INC	GENERAL SUPPLIES	800.42
12/16/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	1,427.86
12/16/2025	SCHOOL SPECIALTY, LLC	TESTING MATERIALS	195.70
12/16/2025	SCOTT, AUDRA	MISCELLANEOUS CONTRACTED SERVIC	500.00
12/16/2025	SHC SERVICES INC	PROFESSIONAL SERVICES	2,340.00
12/16/2025	SHERWIN-WILLIAMS 6732-3883-8-7528	OTHER SUPPLIES FOR M&O	144.50
12/16/2025	SMOOT, STEPHEN	MISCELLANEOUS CONTRACTED SERVIC	990.00
12/16/2025	SOLIANT HEALTH	PROFESSIONAL SERVICES	6,337.50
12/16/2025	SOUTHPAW ENTERPRISES, INC	GENERAL SUPPLIES	5.92
12/16/2025	SPIRIT WORX	GENERAL SUPPLIES	1,441.44
12/16/2025	SPOTTER STAFFING	PROFESSIONAL SERVICES	2,440.00
12/16/2025	STAGE ACCENTS	GENERAL SUPPLIES	676.89
12/16/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	6,069.18
12/16/2025	STAPLES ADVANTAGE	REFRESHMENTS/FOOD FOR MEETINGS	126.70
12/16/2025	TAYLOR, ANITA	TRAVEL, TRAINING & SUBSISTENCE	28.56
12/16/2025	WILLIAMS, DALLAS	TRAVEL, TRAINING & SUBSISTENCE	473.20
12/16/2025	YOON, SANDRA	TRAVEL, TRAINING & SUBSISTENCE	515.00
12/18/2025	ABC WRECKER SERVICE	MISCELLANEOUS CONTRACTED SERVIC	155.00

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/18/2025	ALVARADO, SIMON	TRAVEL, TRAINING & SUBSISTENCE	186.00
12/18/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	6,596.12
12/18/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	283.56
12/18/2025	AMAZON CAPITAL SERVICES INC	READING/REF MATERIALS/DATABASE	13.00
12/18/2025	AMAZON CAPITAL SERVICES INC	REFRESHMENTS/FOOD FOR MEETINGS	885.35
12/18/2025	AMERICAN BEARING CO	OTHER SUPPLIES FOR M&O	464.64
12/18/2025	BABE'S CHICKEN DINNER HOUSE	REFRESHMENTS/FOOD FOR MEETINGS	2,589.80
12/18/2025	BEN E. KEITH COMPANY	GENERAL SUPPLIES	1,254.98
12/18/2025	BRADY INDUSTRIES OF TEXAS LLC	INVENTORY - WAREHOUSE SUPPLIES	132.48
12/18/2025	BROCK, KAYLA	TRAVEL, TRAINING & SUBSISTENCE	118.87
12/18/2025	BWI COMPANIES, INC	OTHER SUPPLIES FOR M&O	42.56
12/18/2025	CARNEY, KATHERINE	MEMBERSHIPS	65.00
12/18/2025	CINTAS CORPORATION NO. 2	GENERAL SUPPLIES	237.15
12/18/2025	CITY OF MANSFIELD, UTILITIES	UTILITIES - WATER	7,140.94
12/18/2025	CLIBORN, MARY	MISCELLANEOUS CONTRACTED SERVICE	2,000.00
12/18/2025	COMPLETE SUPPLY, INC	INVENTORY - WAREHOUSE SUPPLIES	2,554.24
12/18/2025	COMPLETE LOGO SOURCE, ELIZABETH BRILL	MISCELLANEOUS OPERATING COSTS	1,620.00
12/18/2025	CORLEY, LOGAN	TRAVEL, TRAINING & SUBSISTENCE	325.00
12/18/2025	COSTA, MARY	TRAVEL, TRAINING & SUBSISTENCE	40.00
12/18/2025	D&H UNITED FUELING SOLUTIONS, INC.	CONTRACTED MAINTENANCE AND REPAIR	1,221.75
12/18/2025	DAVIS, LAUREN	MISCELLANEOUS CONTRACTED SERVICE	252.00
12/18/2025	DELONG, JOEL	TRAVEL, TRAINING & SUBSISTENCE	295.00
12/18/2025	DRIVER, NATALIE	TRAVEL, TRAINING & SUBSISTENCE	62.78
12/18/2025	EDUCATIONAL SERVICE SOLUTIONS	CONTRACTED MAINTENANCE AND REPAIR	216.00
12/18/2025	ENNIS ISD	TRAVEL AND SUBSISTENCE - STUDENT	680.00
12/18/2025	ESS SOUTH CENTRAL LLC	CONTRACTED SUBSTITUTES	888,844.61
12/18/2025	FIRST PRESBYTERIAN CHURCH OF ARLINGTON	RENTALS-OPERATING LEASES	1,000.00
12/18/2025	FLINN SCIENTIFIC, INC	GENERAL SUPPLIES	81.84
12/18/2025	FORT WORTH SHAVER	GENERAL SUPPLIES	249.95
12/18/2025	FOX, KELCIE	MISCELLANEOUS CONTRACTED SERVICE	660.00
12/18/2025	FREY, THOMAS	MISCELLANEOUS CONTRACTED SERVICE	660.00
12/18/2025	GANDY INK	MISCELLANEOUS OPERATING COSTS	1,430.55
12/18/2025	GARZA, KATHLEEN	TRAVEL, TRAINING & SUBSISTENCE	167.37
12/18/2025	GENTRY, KAITLIN	TRAVEL, TRAINING & SUBSISTENCE	325.00
12/18/2025	GOINS, ANDREW	MISCELLANEOUS CONTRACTED SERVICE	550.00
12/18/2025	GOT YOU COVERED WORK WEAR & UNIFORMS	GENERAL SUPPLIES	99.44
12/18/2025	HARDIE'S FRESH FOODS, DAIRYLAND PRODUCTS	GENERAL SUPPLIES	772.81
12/18/2025	HD SUPPLY, INC	INVENTORY - WAREHOUSE SUPPLIES	343.41
12/18/2025	HOENIG, SOPHIA	TRAVEL, TRAINING & SUBSISTENCE	104.72
12/18/2025	HURST EDUCATIONAL SERVICES, TRACEY HURST	MISCELLANEOUS CONTRACTED SERVICE	5,750.00
12/18/2025	IDISSMISS LLC	SOFTWARE SUBSCRIPTIONS	299.00
12/18/2025	IML SECURITY SUPPLY, INTERMOUNTAIN LOCAL	OTHER SUPPLIES FOR M&O	604.50
12/18/2025	IMPERIAL BAG & PAPER CO LLC	INVENTORY - WAREHOUSE SUPPLIES	5,253.60
12/18/2025	J W PEPPER & SON, INC	GENERAL SUPPLIES	1,640.98
12/18/2025	JACKSON, NATHAN	MISCELLANEOUS CONTRACTED SERVICE	412.50
12/18/2025	JERRY'S GENERAL AUTOMOTIVE INC	CONTRACTED MAINTENANCE AND REPAIR	290.52
12/18/2025	JET SECURITY LLC	MISCELLANEOUS CONTRACTED SERVICE	2,640.00
12/18/2025	JONES, SARAH	MISCELLANEOUS CONTRACTED SERVICE	600.00
12/18/2025	JOSTENS, INC	MISCELLANEOUS OPERATING COSTS	2,627.95
12/18/2025	KANER, ELLEN	MISCELLANEOUS CONTRACTED SERVICE	660.00
12/18/2025	KAPLAN EARLY LEARNING COMPANY	GENERAL SUPPLIES	6.75
12/18/2025	L.A. CHEER	MISCELLANEOUS CONTRACTED SERVICE	405.00
12/18/2025	LEGENDS HOSPITALITY, LLC.	TRAVEL, TRAINING & SUBSISTENCE	140.00
12/18/2025	LETTERMAN, ANISSA	TRAVEL, TRAINING & SUBSISTENCE	57.26
12/18/2025	LONGHORN, INC.	OTHER SUPPLIES FOR M&O	579.35

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/18/2025	LOWE'S COMPANIES, INC	OTHER SUPPLIES FOR M&O	1,038.11
12/18/2025	MAHER, VICTORIA	MISCELLANEOUSCONTRACTED SERVIC	220.00
12/18/2025	MANSFIELD GAS & EXHAUST	CONTRACTED MAINTENANCE AND REP	18.50
12/18/2025	MARKS, CAROLYN	TRAVEL, TRAINING & SUBSISTENCE	430.00
12/18/2025	MARTINEZ, ERICA	TRAVEL, TRAINING & SUBSISTENCE	515.00
12/18/2025	MASSEY SERVICES, INC.	CONTRACTED MAINTENANCE AND REP	2,585.00
12/18/2025	MATHEWS, ETHAN	MISCELLANEOUSCONTRACTED SERVIC	220.00
12/18/2025	MAXI AIDS INC	GENERAL SUPPLIES	142.40
12/18/2025	MCGARITY, ADDISON	MISCELLANEOUSCONTRACTED SERVIC	550.00
12/18/2025	MCGEE, JOSEPH	MISCELLANEOUSCONTRACTED SERVIC	278.00
12/18/2025	MCWILLIAMS, DANNA	TRAVEL, TRAINING & SUBSISTENCE	52.36
12/18/2025	MICHAEL'S KEYS	OTHER SUPPLIES FOR M&O	459.33
12/18/2025	MILLER, CLAIRE	MISCELLANEOUSCONTRACTED SERVIC	457.50
12/18/2025	MOLINA, ERNESTO	MISCELLANEOUSCONTRACTED SERVIC	840.00
12/18/2025	MOORE SUPPLY COMPANY	OTHER SUPPLIES FOR M&O	500.12
12/18/2025	MORGAN, ISAAC	MISCELLANEOUSCONTRACTED SERVIC	660.00
12/18/2025	MURPHY, ELLEN	MISCELLANEOUSCONTRACTED SERVIC	750.00
12/18/2025	NATIONAL RECRUITING CONSULTANTS, LLC	PROFESSIONAL SERVICES	3,480.00
12/18/2025	NATIONAL WHOLESALE SUPPLY INC	OTHER SUPPLIES FOR M&O	155.14
12/18/2025	NORTH TEXAS FIRE LLC	CONTRACTED MAINTENANCE AND REP	7,405.00
12/18/2025	NORTH TEXAS FIRE LLC	MISCELLANEOUSCONTRACTED SERVIC	3,300.00
12/18/2025	NOVO STAFFING, P20 PARENT INC	PROFESSIONAL SERVICES	14,960.91
12/18/2025	O'REILLY AUTO PARTS, O'REILLY AUTO LLC	OTHER SUPPLIES FOR M&O	36.73
12/18/2025	PATTON, TAMEKA	TRAVEL, TRAINING & SUBSISTENCE	63.00
12/18/2025	PETROLEUM TRADERS CORPORATION	GASOLINE AND OTHER FUELS OR VE	49,345.48
12/18/2025	PHAM, THAO	MISCELLANEOUSCONTRACTED SERVIC	165.00
12/18/2025	PINNACLE MEDICAL MANAGEMENT	PROFESSIONAL SERVICES	55.00
12/18/2025	PLANO OFFICE SUPPLY CO	GENERAL SUPPLIES	207.63
12/18/2025	PLAYSCRIPTS, INC	GENERAL SUPPLIES	69.17
12/18/2025	PLAYSCRIPTS, INC	MISCELLANEOUS OPERATING COSTS	20.00
12/18/2025	POPULATION AND SURVEY ANALYSTS	PROFESSIONAL SERVICES	22,500.00
12/18/2025	POWERWASH.COM, DELUX CLEANING	OTHER SUPPLIES FOR M&O	414.36
12/18/2025	PRECISION BUSINESS MACHINES, INC	GENERAL SUPPLIES	326.84
12/18/2025	PRO-VISION VIDEO SYSTEMS	GENERAL SUPPLIES	60.00
12/18/2025	PYRAMID SCHOOL PRODUCTS	INVENTORY - WAREHOUSE SUPPLIES	1,706.70
12/18/2025	QUALITY SOUND AND COMMUNICATIONS INC	CONTRACTED MAINTENANCE AND REP	2,221.50
12/18/2025	R&H PARTS AND SERVICE INC	GENERAL SUPPLIES	5,086.71
12/18/2025	READY REFRESH, BLUETRITON BRAN	REFRESHMENTS/FOOD FOR MEETINGS	40.60
12/18/2025	REGION 11 ESC	EDUCATION SERVICE CENTER SERVI	150.00
12/18/2025	REGION 10 ESC	EDUCATION SERVICE CENTER SERVI	50.00
12/18/2025	REPUBLIC SERVICES INC	UTILITIES - TRASH	27,469.57
12/18/2025	RICKARD, ROBIN	TRAVEL, TRAINING & SUBSISTENCE	58.80
12/18/2025	ROE, CHARLES	TRAVEL, TRAINING & SUBSISTENCE	645.00
12/18/2025	ROOKE, LORI	MISCELLANEOUSCONTRACTED SERVIC	330.00
12/18/2025	ROSA'S CAFE & TORTILLA FACTORY LTD.	REFRESHMENTS/FOOD FOR MEETINGS	515.32
12/18/2025	SCHOOL DATEBOOKS	MISCELLANEOUSCONTRACTED SERVIC	198.84
12/18/2025	SCHOOL NURSE SUPPLY, INC	GENERAL SUPPLIES	292.50
12/18/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	72.07
12/18/2025	SEABERRY, TIFFANY	TRAVEL, TRAINING & SUBSISTENCE	92.00
12/18/2025	SHERWIN-WILLIAMS 6732-3883-8-7528	OTHER SUPPLIES FOR M&O	90.88
12/18/2025	SOUTHPAW ENTERPRISES, INC	GENERAL SUPPLIES	239.40
12/18/2025	SPOTTER STAFFING	PROFESSIONAL SERVICES	2,400.00
12/18/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	1,832.56
12/18/2025	STONE SHEILD INVESTMENTS LLC, DIGITAL F	MISCELLANEOUSCONTRACTED SERVIC	14,647.32
12/18/2025	TEXAS ASSOCIATION OF SCHOOL BUSINESS	TRAVEL, TRAINING & SUBSISTENCE	545.00

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/18/2025	TEXAS DEPARTMENT OF INSURANCE, LICENS	MISCELLANEOUSCONTRACTED SERVIC	280.00
12/18/2025	TEXAS STATE FLORISTS ASSOCIATION	TESTING MATERIALS	240.00
12/18/2025	TRANE, ACCT #8162331	OTHER SUPPLIES FOR M&O	66.73
12/18/2025	ULINE	GENERAL SUPPLIES	1,234.36
12/18/2025	UNIFIRST HOLDINGS, INC	RENTALS-OPERATING LEASES	320.71
12/18/2025	UNITED REFRIGERATION INC	OTHER SUPPLIES FOR M&O	118.51
12/18/2025	UNIVERSITY OF SAN DIEGO	TRAVEL, TRAINING & SUBSISTENCE	724.00
12/18/2025	VERITIV OPERATING CO.	INVENTORY - WAREHOUSE SUPPLIES	26,689.00
12/18/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	3,855.00
12/18/2025	WHOLESALE ELECTRIC SUPPLY COMPANY, II	OTHER SUPPLIES FOR M&O	552.36
12/18/2025	WILLIAM V. MACGILL & CO.	GENERAL SUPPLIES	168.88
12/18/2025	WILSON, NATALIE	TRAVEL, TRAINING & SUBSISTENCE	129.08
12/19/2025	AT&T MOBILITY	UTILITIES - TELEPHONE	331.16
12/19/2025	CITIBANK	GENERAL SUPPLIES	6,228.89
12/19/2025	CITIBANK	INVENTORY - WAREHOUSE SUPPLIES	1,528.32
12/19/2025	CITIBANK	MEMBERSHIPS	870.00
12/19/2025	CITIBANK	MISCELLANEOUS OPERATING COSTS	815.71
12/19/2025	CITIBANK	MISCELLANEOUSCONTRACTED SERVIC	284.37
12/19/2025	CITIBANK	POSTAGE	190.74
12/19/2025	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	7,504.84
12/19/2025	CITIBANK	SOFTWARE SUBSCRIPTIONS	339.00
12/19/2025	CITIBANK	TRAVEL AND SUBSISTENCE - NON-E	425.10
12/19/2025	CITIBANK	TRAVEL AND SUBSISTENCE - STUDE	18,015.90
12/19/2025	CITIBANK	TRAVEL, TRAINING & SUBSISTENCE	9,159.65
12/19/2025	DECKER EQUIPMENT	GENERAL SUPPLIES	142.07
12/19/2025	EDUCATIONAL SERVICE SOLUTIONS	CONTRACTED MAINTENANCE AND REP	24,497.00
12/19/2025	ODP BUSINESS SOLUTIONS LLC, OFFICE DEF	GENERAL SUPPLIES	126.34
12/19/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	44.68
12/19/2025	SHARP BUSINESS SYSTEMS	RENTALS-OPERATING LEASES	2,793.78
12/19/2025	SOLIANT HEALTH	PROFESSIONAL SERVICES	6,337.50
12/19/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	37.39
12/19/2025	TARRANT COUNTY TAX OFFICE	MISCELLANEOUS OPERATING COSTS	269.50
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	GENERAL SUPPLIES	652.56
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	MEMBERSHIPS	220.00
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	MISCELLANEOUS OPERATING COSTS	375.29
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	MISCELLANEOUSCONTRACTED SERVIC	200.00
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	REFRESHMENTS/FOOD FOR MEETINGS	1,818.05
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	SOFTWARE SUBSCRIPTIONS	150.00
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	TRAVEL AND SUBSISTENCE - STUDE	1,350.34
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	TRAVEL, TRAINING & SUBSISTENCE	334.53
199 - GENERAL OPERATING			4,992,647.03
211 - ESEA TITLE I; IMPROVING BASIC			
12/2/2025	ALLEN, SHAKENDRA	TRAVEL, TRAINING & SUBSISTENCE	309.71
12/2/2025	FOLLETT CONTENT SOLUTIONS, LLC, BOOKS	READING/REF MATERIALS/DATABASE	1,465.58
12/2/2025	MORRISON, JANEENE	TRAVEL, TRAINING & SUBSISTENCE	413.88
12/2/2025	SCHOOL MATE	MISCELLANEOUSCONTRACTED SERVIC	1,841.00
12/2/2025	WALLER, SARAH	MISCELLANEOUSCONTRACTED SERVIC	2,500.00
12/2/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	495.68
12/4/2025	CAPTURING KIDS HEARTS, FLIPPEN GROUP	MISCELLANEOUSCONTRACTED SERVIC	4,550.00
12/4/2025	FOLLETT CONTENT SOLUTIONS, LLC, BOOKS	READING/REF MATERIALS/DATABASE	1,476.90
12/4/2025	FRAZIER, ERIKA	TRAVEL, TRAINING & SUBSISTENCE	136.00
12/4/2025	LEAD4WARD, LLC	TRAVEL, TRAINING & SUBSISTENCE	2,120.00
12/5/2025	TRS	TEACHER RETIREMENT	26,656.33
12/9/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	919.05

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
211 - ESEA TITLE I; IMPROVING BASIC			
12/9/2025	BUSINESS ESSENTIALS, CMBC INVESTMENT:	GENERAL SUPPLIES	2,055.60
12/9/2025	FOLLETT CONTENT SOLUTIONS, LLC, BOOKS	READING/REF MATERIALS/DATABASE	900.41
12/9/2025	HOUGHTON MIFFLIN HARCOURT PUBLISHING	READING/REF MATERIALS/DATABASE	4,448.26
12/9/2025	HOUGHTON MIFFLIN HARCOURT PUBLISHING	SOFTWARE SUBSCRIPTIONS	120.00
12/9/2025	LEAD4WARD, LLC	TRAVEL, TRAINING & SUBSISTENCE	6,095.00
12/9/2025	TEXAS ELEM PRIN & SUPR ASSOC, TEPSA	MEMBERSHIPS	293.00
12/9/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	1,457.28
12/11/2025	B&H PHOTO-VIDEO-PRO-AUDIO	GENERAL SUPPLIES	336.00
12/11/2025	COUNTRY CRITTERS	MISCELLANEOUSCONTRACTED SERVIC	650.00
12/11/2025	CREATURE TEACHER, THE	MISCELLANEOUSCONTRACTED SERVIC	550.00
12/11/2025	FOLLETT CONTENT SOLUTIONS, LLC, BOOKS	READING/REF MATERIALS/DATABASE	366.22
12/16/2025	EAI EDUCATION INC	GENERAL SUPPLIES	645.84
12/16/2025	GLOBAL ASSET	SOFTWARE SUBSCRIPTIONS	335.00
12/16/2025	GLOBAL ASSET	TECHNOLOGY EQUIPMNT<\$10000	3,380.00
12/16/2025	LEA DEVERS LEAD EDUCATIONAL SERVICES	MISCELLANEOUSCONTRACTED SERVIC	4,268.75
12/16/2025	LEAD4WARD, LLC	SOFTWARE SUBSCRIPTIONS	775.00
12/16/2025	NWEA	SOFTWARE SUBSCRIPTIONS	1,004.50
12/16/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	128.58
12/16/2025	WILDLIFE ON THE MOVE, INC	MISCELLANEOUSCONTRACTED SERVIC	300.20
12/18/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	1,792.52
12/18/2025	AMAZON CAPITAL SERVICES INC	READING/REF MATERIALS/DATABASE	1,039.20
12/18/2025	CRANE, REGENIA	TRAVEL, TRAINING & SUBSISTENCE	178.17
12/18/2025	STALLINGS, CHERYL	TRAVEL, TRAINING & SUBSISTENCE	319.20
12/19/2025	CITIBANK	GENERAL SUPPLIES	29.94
12/19/2025	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	941.68
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	GENERAL SUPPLIES	43.08
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	REFRESHMENTS/FOOD FOR MEETINGS	1,150.22
211 - ESEA TITLE I; IMPROVING BASIC			76,487.78
224 - IDEA-B FORMULA			
12/2/2025	SUNBELT STAFFING, LLC	PROFESSIONAL SERVICES	3,525.30
12/4/2025	ALICIA WOODS AUDIOLOGY LLC	PROFESSIONAL SERVICES	2,240.00
12/4/2025	HILL, MADISON	PROFESSIONAL SERVICES	4,320.00
12/4/2025	LANGO LLC	MISCELLANEOUSCONTRACTED SERVIC	4,513.02
12/5/2025	TRS	TEACHER RETIREMENT	30,663.33
12/9/2025	LANGO LLC	MISCELLANEOUSCONTRACTED SERVIC	2,805.33
12/16/2025	SUNBELT STAFFING, LLC	PROFESSIONAL SERVICES	1,791.90
12/19/2025	SUNBELT STAFFING, LLC	PROFESSIONAL SERVICES	2,242.80
224 - IDEA-B FORMULA			52,101.68
225 - IDEA-B PRE-SCHOOL			
12/5/2025	TRS	TEACHER RETIREMENT	222.59
225 - IDEA-B PRE-SCHOOL			222.59
240 - CHILD NUTRITION FUND			
12/2/2025	AMAZON CAPITAL SERVICES INC	NON-FOOD	49.99
12/2/2025	AMAZON CAPITAL SERVICES INC	OTHER SUPPLIES FOR M&O	142.99
12/2/2025	DEATON, NATALIE	TRAVEL, TRAINING & SUBSISTENCE	103.46
12/2/2025	IMPERIAL BAG & PAPER CO LLC	INVENTORY - WAREHOUSE SUPPLIES	9,873.90
12/2/2025	KLEMENT DISTRIBUTION, INC.	FOOD	3,799.37
12/2/2025	LABATT FOOD SERVICE	FOOD	68,092.90
12/2/2025	LABATT FOOD SERVICE	INVENTORY - WAREHOUSE SUPPLIES	3,644.68
12/2/2025	LABATT FOOD SERVICE	NON-FOOD	5,191.06
12/2/2025	OAK FARMS, DAIRY FARMERS OF	FOOD	29,742.19

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
240 - CHILD NUTRITION FUND			
12/2/2025	PARTS TOWN, LLC	OTHER SUPPLIES FOR M&O	1,350.87
12/2/2025	SMART MOUTH FOODS, BULLS EYE BRAND	FOOD	2,554.29
12/2/2025	TAYLOR, KAYLA	TRAVEL, TRAINING & SUBSISTENCE	104.79
12/4/2025	ASIAN FOOD SOLUTIONS, INTLFOODSOLUTIC	INVENTORY - WAREHOUSE SUPPLIES	63,902.40
12/4/2025	AYLOR, DEON	DEFERRED REVENUE	50.75
12/4/2025	BOLANOS, ANGIE	DEFERRED REVENUE	2.80
12/4/2025	BROWN, DEDRA	DEFERRED REVENUE	56.35
12/4/2025	ESHETU, ABDULKADIR	DEFERRED REVENUE	150.00
12/4/2025	GARCIA, MARIA	DEFERRED REVENUE	4.95
12/4/2025	HAMPTON, MASHONA	DEFERRED REVENUE	24.40
12/4/2025	HOBART SERVICE	CONTRACTED MAINTENANCE AND REP	564.95
12/4/2025	JONES, SABRINA	DEFERRED REVENUE	10.60
12/4/2025	LABATT FOOD SERVICE	FOOD	67,158.50
12/4/2025	LABATT FOOD SERVICE	NON-FOOD	5,234.63
12/4/2025	LEE, KATHY	DEFERRED REVENUE	29.55
12/4/2025	OAK FARMS, DAIRY FARMERS OF	FOOD	23,893.72
12/4/2025	PILGRIM'S PRIDE CORPORATION	INVENTORY - WAREHOUSE SUPPLIES	53,529.28
12/4/2025	REGMI, BHUPENDRA	DEFERRED REVENUE	15.50
12/4/2025	SMART MOUTH FOODS, BULLS EYE BRAND	FOOD	2,300.78
12/5/2025	TRS	TEACHER RETIREMENT	66,897.32
12/9/2025	IMPERIAL BAG & PAPER CO LLC	INVENTORY - WAREHOUSE SUPPLIES	9,816.80
12/9/2025	JEAN'S RESTAURANT SUPPLY, TARI INC	OTHER SUPPLIES FOR M&O	91.46
12/9/2025	KLEMENT DISTRIBUTION, INC.	FOOD	5,897.95
12/9/2025	LABATT FOOD SERVICE	FOOD	73,013.25
12/9/2025	LABATT FOOD SERVICE	INVENTORY - WAREHOUSE SUPPLIES	2,572.79
12/9/2025	LABATT FOOD SERVICE	NON-FOOD	4,173.99
12/9/2025	LENDAN COMMUNICATIONS	MISCELLANEOUS CONTRACTED SERVIC	195.00
12/9/2025	OAK FARMS, DAIRY FARMERS OF	FOOD	10,756.78
12/9/2025	PARTS TOWN, LLC	OTHER SUPPLIES FOR M&O	82.14
12/9/2025	SAM TELL AND SON, INC	INVENTORY - WAREHOUSE SUPPLIES	2,187.00
12/9/2025	SMART MOUTH FOODS, BULLS EYE BRAND	FOOD	3,190.59
12/9/2025	VARNER, KELLY	DEFERRED REVENUE	12.95
12/9/2025	WALNUT CREEK FARM	FOOD	428.64
12/11/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	15.99
12/11/2025	KIRBY RESTAURANT SUPPLY	INVENTORY - WAREHOUSE SUPPLIES	873.40
12/11/2025	LABATT FOOD SERVICE	FOOD	80,479.31
12/11/2025	LABATT FOOD SERVICE	NON-FOOD	5,385.25
12/11/2025	OAK FARMS, DAIRY FARMERS OF	FOOD	16,580.84
12/11/2025	SMART MOUTH FOODS, BULLS EYE BRAND	FOOD	4,618.73
12/16/2025	CASTRO, CRYSTAL	DEFERRED REVENUE	43.00
12/16/2025	GOLD STAR FOODS - TX	INVENTORY - WAREHOUSE SUPPLIES	2,719.82
12/16/2025	KINZER, CANTRECE	TRAVEL, TRAINING & SUBSISTENCE	71.68
12/16/2025	KLEMENT DISTRIBUTION, INC.	FOOD	4,742.94
12/16/2025	LABATT FOOD SERVICE	FOOD	37,341.64
12/16/2025	LABATT FOOD SERVICE	INVENTORY - WAREHOUSE SUPPLIES	2,035.74
12/16/2025	LABATT FOOD SERVICE	NON-FOOD	2,850.36
12/16/2025	OAK FARMS, DAIRY FARMERS OF	FOOD	85,698.90
12/16/2025	PARHAM, JENNIFER	TRAVEL, TRAINING & SUBSISTENCE	294.77
12/16/2025	PARTS TOWN, LLC	OTHER SUPPLIES FOR M&O	236.33
12/16/2025	SIMINGTON, BROOKE	TRAVEL, TRAINING & SUBSISTENCE	77.77
12/16/2025	SMART MOUTH FOODS, BULLS EYE BRAND	FOOD	4,180.39
12/18/2025	ACE MART RESTAURANT SUPPLY COMPANY	GENERAL SUPPLIES	957.22
12/18/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	54.55
12/18/2025	CHATHAM, VANESSA	DEFERRED REVENUE	25.11
12/18/2025	GARCIA, DAYANNA	DEFERRED REVENUE	8.99

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
240 - CHILD NUTRITION FUND			
12/18/2025	GRIMES, TARA	DEFERRED REVENUE	150.00
12/18/2025	GUARDADO, DIANA	DEFERRED REVENUE	22.10
12/18/2025	IMPERIAL BAG & PAPER CO LLC	INVENTORY - WAREHOUSE SUPPLIES	8,678.42
12/18/2025	JACKSON, MAHOGANY	DEFERRED REVENUE	31.90
12/18/2025	KEENER, SARAH	DEFERRED REVENUE	33.75
12/18/2025	KIMBROUGH LIFE SAFETY LLC	CONTRACTED MAINTENANCE AND REP	2,160.00
12/18/2025	KIRBY RESTAURANT SUPPLY	INVENTORY - WAREHOUSE SUPPLIES	1,869.50
12/18/2025	LABATT FOOD SERVICE	FOOD	104,955.38
12/18/2025	LABATT FOOD SERVICE	NON-FOOD	9,675.15
12/18/2025	LENDAN COMMUNICATIONS	MISCELLANEOUSCONTRACTED SERVIC	1,490.00
12/18/2025	MORALES, GENESIS	DEFERRED REVENUE	10.00
12/18/2025	OAK FARMS, DAIRY FARMERS OF	FOOD	41,360.81
12/18/2025	OLORUNTOBI, FUNMILAYO	DEFERRED REVENUE	132.25
12/18/2025	OLUWANIYI, OBY	DEFERRED REVENUE	5.25
12/18/2025	SALEH, SAAD	DEFERRED REVENUE	33.05
12/18/2025	STEWART, CARNIECE	DEFERRED REVENUE	2.00
12/18/2025	TERRY, CYNTHIA	DEFERRED REVENUE	43.50
12/18/2025	TISA, DESME	DEFERRED REVENUE	33.50
12/18/2025	VICE, ERIC	DEFERRED REVENUE	58.10
12/19/2025	CITIBANK	FOOD	362.13
12/19/2025	CITIBANK	MISCELLANEOUS OPERATING COSTS	277.73
12/19/2025	CITIBANK	NON-FOOD	7.16
12/19/2025	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	287.82
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	FOOD	159.43
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	MISCELLANEOUS OPERATING COSTS	47.99
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	REFRESHMENTS/FOOD FOR MEETINGS	2,667.48
240 - CHILD NUTRITION FUND			944,743.44
244 - CAREER & TECHNOLOGY BASIC GRAN			
12/5/2025	TRS	TEACHER RETIREMENT	763.62
12/11/2025	DC CNA CONSULTING	CONTRACTED SUBSTITUTES	4,000.00
12/16/2025	ELSEVIER INC.	TEXTBOOKS	3,809.62
244 - CAREER & TECHNOLOGY BASIC (8,573.24
255 - TITLE II, PART A: TEA/PRIN TRA			
12/5/2025	TRS	TEACHER RETIREMENT	4,485.40
12/16/2025	LEA DEVERS LEAD EDUCATIONAL SERVICES	MISCELLANEOUSCONTRACTED SERVIC	412.50
12/16/2025	SOLUTION TREE	MISCELLANEOUSCONTRACTED SERVIC	24,500.00
12/18/2025	ACADEMIC LANGUAGE THERAPY ASSOCIATIC	MISCELLANEOUSCONTRACTED SERVIC	120.00
12/18/2025	SNEED & SNEED CONSULTING, LLC	MISCELLANEOUSCONTRACTED SERVIC	2,500.00
255 - TITLE II, PART A: TEA/PRIN TRA			32,017.90
263 - TITLE III, PART A, LIMITED ENG			
12/4/2025	AVANT ASSESSMENT, LLC	COMPUTER SOFTWARE	4,580.00
12/4/2025	FEDEX, 1577-9067-6	READING/REF MATERIALS/DATABASE	97.50
12/4/2025	TEXAS ASSOCIATION FOR BILINGUAL EDUCA'	TRAVEL, TRAINING & SUBSISTENCE	12,325.00
12/5/2025	TRS	TEACHER RETIREMENT	271.43
12/11/2025	SEIDLITZ EDUCATION, LLC	GENERAL SUPPLIES	3,232.00
12/11/2025	SEIDLITZ EDUCATION, LLC	MISCELLANEOUSCONTRACTED SERVIC	4,000.00
263 - TITLE III, PART A, LIMITED ENG			24,505.93
265 - 21ST CENTURY GRANT			
195			
12/2/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	585.38
12/4/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	200.06

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
265 - 21ST CENTURY GRANT			
12/5/2025	TRS	TEACHER RETIREMENT	12,165.78
12/9/2025	NATIONAL INVENTORS HALL OF FAME INC	GENERAL SUPPLIES	843.75
		265 - 21ST CENTURY GRANT	13,794.97
289 - LEP PROGRAM			
12/5/2025	TRS	TEACHER RETIREMENT	1,080.27
		289 - LEP PROGRAM	1,080.27
410 - STATE TEXTBOOK FUND			
12/2/2025	BARNES & NOBLE COLLEGE LLC	TEXTBOOKS	6,237.10
12/9/2025	HMH EDUCATION COMPANY	TEXTBOOKS	31,715.31
		410 - STATE TEXTBOOK FUND	37,952.41
461 - CAMPUS ACTIVITY FUND			
12/2/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	853.14
12/2/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	28.95
12/2/2025	AMAZON CAPITAL SERVICES INC	READING/REF MATERIALS/DATABASE	9.47
12/2/2025	AMAZON CAPITAL SERVICES INC	REFRESHMENTS/FOOD FOR MEETINGS	176.18
12/2/2025	ARBITERSPORTS LLC, ACCOUNT	MISCELLANEOUS CONTRACTED SERVIC	20,100.00
12/2/2025	BEN E. KEITH COMPANY	REFRESHMENTS/FOOD FOR MEETINGS	6,358.46
12/2/2025	BOLDER ONE, LLC	TRAVEL AND SUBSISTENCE - STUDE	6,096.00
12/2/2025	BOUND TO STAY BOUND BOOKS INC	READING/REF MATERIALS/DATABASE	24.12
12/2/2025	CHICK-FIL-A #03011, E BROAD STREET	REFRESHMENTS/FOOD FOR MEETINGS	1,710.00
12/2/2025	CHILDREN'S AQUARIUM DALLAS	TRAVEL AND SUBSISTENCE - NON-E	251.10
12/2/2025	CHILDREN'S AQUARIUM DALLAS	TRAVEL AND SUBSISTENCE - STUDE	343.00
12/2/2025	CICI'S PIZZA #412 WALNUT CREEK	MISCELLANEOUS OPERATING COSTS	70.00
12/2/2025	DALLAS WORLD AQUARIUM, THE	TRAVEL AND SUBSISTENCE - STUDE	2,433.90
12/2/2025	DECKER EQUIPMENT	GENERAL SUPPLIES	59.46
12/2/2025	DOMINO'S PIZZA PARENT COMPANY	REFRESHMENTS/FOOD FOR MEETINGS	63.67
12/2/2025	ECHO EDUCATION SERVICES	TRAVEL AND SUBSISTENCE - STUDE	1,500.00
12/2/2025	FOLLETT CONTENT SOLUTIONS, LLC, BOOKS	READING/REF MATERIALS/DATABASE	95.92
12/2/2025	FORT WORTH MUSEUM OF SCIENCE AND HIS	TRAVEL AND SUBSISTENCE - NON-E	576.00
12/2/2025	FORT WORTH MUSEUM OF SCIENCE AND HIS	TRAVEL AND SUBSISTENCE - STUDE	1,209.00
12/2/2025	GAME ONE, CARDINAL'S SPOR	GENERAL SUPPLIES	324.36
12/2/2025	GOT SPIRIT LLC	GENERAL SUPPLIES	1,294.00
12/2/2025	GOT SPIRIT LLC	MISCELLANEOUS OPERATING COSTS	461.75
12/2/2025	HASTY AWARDS	MISCELLANEOUS OPERATING COSTS	1,342.45
12/2/2025	LABORTE, WINDLEY	TRAVEL, TRAINING & SUBSISTENCE	240.00
12/2/2025	LEAPIN' LEOTARDS, NS LEOTARDS LLC	GENERAL SUPPLIES	5,602.20
12/2/2025	LEGENDS HOSPITALITY, LLC.	TRAVEL AND SUBSISTENCE - STUDE	990.00
12/2/2025	MAINSTAY FARM	TRAVEL AND SUBSISTENCE - NON-E	1,335.00
12/2/2025	MAINSTAY FARM	TRAVEL AND SUBSISTENCE - STUDE	1,650.00
12/2/2025	MUSIC AND ARTS CENTER - ATTN: ACCOUNT:	CONTRACTED MAINTENANCE AND REP	97.00
12/2/2025	PLANO OFFICE SUPPLY CO	GENERAL SUPPLIES	93.94
12/2/2025	SECURED MOBILITY LLC, MICHAEL P LARANA	GENERAL SUPPLIES	3,398.95
12/2/2025	TARPLEY MUSIC CO. INC.	CONTRACTED MAINTENANCE AND REP	250.00
12/2/2025	TEXAS FFA ASSOCIATION	MISCELLANEOUS OPERATING COSTS	385.00
12/2/2025	TIMBERVIEW FARMSTEAD, INC.	TRAVEL AND SUBSISTENCE - STUDE	1,020.00
12/2/2025	TRANSPORTATION UNLIMITED, INC.	TRAVEL AND SUBSISTENCE - NON-E	1,815.00
12/2/2025	TRANSPORTATION UNLIMITED, INC.	TRAVEL AND SUBSISTENCE - STUDE	5,445.00
12/2/2025	TRINITY CERAMIC SUPPLY, INC	GENERAL SUPPLIES	260.25
12/2/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	437.50
12/4/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	560.61
12/4/2025	AMAZON CAPITAL SERVICES INC	REFRESHMENTS/FOOD FOR MEETINGS	16.47

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
461 - CAMPUS ACTIVITY FUND			
12/4/2025	CENTURY RESOURCES LLC	MISCELLANEOUS OPERATING COSTS	1,341.29
12/4/2025	CHICK-FIL-A #01021, N WALNUT CREEK	REFRESHMENTS/FOOD FOR MEETINGS	1,095.80
12/4/2025	CHILDREN'S AQUARIUM DALLAS	TRAVEL AND SUBSISTENCE - STUDE	305.00
12/4/2025	DOMINO'S PIZZA PARENT COMPANY	REFRESHMENTS/FOOD FOR MEETINGS	63.67
12/4/2025	ECHO EDUCATION SERVICES	TRAVEL AND SUBSISTENCE - NON-E	2,928.00
12/4/2025	ECHO EDUCATION SERVICES	TRAVEL AND SUBSISTENCE - STUDE	8,275.00
12/4/2025	FLINN SCIENTIFIC, INC	GENERAL SUPPLIES	2,496.00
12/4/2025	FORT WORTH HERITAGE DEVELOPMENT, LLC	TRAVEL AND SUBSISTENCE - NON-E	720.00
12/4/2025	FORT WORTH HERITAGE DEVELOPMENT, LLC	TRAVEL AND SUBSISTENCE - STUDE	1,840.00
12/4/2025	J W PEPPER & SON, INC	GENERAL SUPPLIES	39.95
12/4/2025	LAMAR VIKING TENNIS BOOSTER CLUB	TRAVEL AND SUBSISTENCE - STUDE	350.00
12/4/2025	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	36.95
12/4/2025	MAINSTAY FARM	TRAVEL AND SUBSISTENCE - STUDE	255.00
12/4/2025	PRIDE OF TEXAS MUSIC FESTIVALS	TRAVEL AND SUBSISTENCE - STUDE	570.00
12/4/2025	RANGERS BASEBALL LLC	TRAVEL AND SUBSISTENCE - STUDE	198.00
12/4/2025	SECURED MOBILITY LLC, MICHAEL P LARANA	GENERAL SUPPLIES	7,952.58
12/4/2025	TAHPERD	TRAVEL, TRAINING & SUBSISTENCE	170.00
12/4/2025	TEXAS ROADHOUSE HOLDINGS LLC	TRAVEL AND SUBSISTENCE - STUDE	936.00
12/4/2025	TMEA REGION 5 ORCHESTRA MS/JH, MIDDLE	TRAVEL AND SUBSISTENCE - STUDE	150.00
12/5/2025	TRS	TEACHER RETIREMENT	81.45
12/9/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	2,985.68
12/9/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	354.22
12/9/2025	AMAZON CAPITAL SERVICES INC	READING/REF MATERIALS/DATABASE	307.37
12/9/2025	AMAZON CAPITAL SERVICES INC	REFRESHMENTS/FOOD FOR MEETINGS	52.55
12/9/2025	AWARD CENTER	MISCELLANEOUS OPERATING COSTS	64.79
12/9/2025	BOLDER ONE, LLC	TRAVEL AND SUBSISTENCE - NON-E	143.82
12/9/2025	BOLDER ONE, LLC	TRAVEL AND SUBSISTENCE - STUDE	764.48
12/9/2025	CHICK-FIL-A #03011, E BROAD STREET	REFRESHMENTS/FOOD FOR MEETINGS	397.40
12/9/2025	CICI'S PIZZA #412 WALNUT CREEK	REFRESHMENTS/FOOD FOR MEETINGS	560.00
12/9/2025	DALLAS ISD GRAPHICS DEPARTMENT	MISCELLANEOUS CONTRACTED SERVIC	1,610.98
12/9/2025	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	1,677.52
12/9/2025	EPIC WATERS MUSIC FESTIVAL, BRAD WHITE	TRAVEL AND SUBSISTENCE - STUDE	2,742.00
12/9/2025	FORT WORTH MUSEUM OF SCIENCE AND HIS	TRAVEL AND SUBSISTENCE - NON-E	280.00
12/9/2025	FORT WORTH MUSEUM OF SCIENCE AND HIS	TRAVEL AND SUBSISTENCE - STUDE	640.00
12/9/2025	FORT WORTH BOTANICAL SOCIETY	TRAVEL AND SUBSISTENCE - NON-E	25.00
12/9/2025	FORT WORTH BOTANICAL SOCIETY	TRAVEL AND SUBSISTENCE - STUDE	192.00
12/9/2025	FORT WORTH HERITAGE DEVELOPMENT, LLC	TRAVEL AND SUBSISTENCE - NON-E	330.00
12/9/2025	GAME ONE, CARDINAL'S SPOR	GENERAL SUPPLIES	10,161.47
12/9/2025	HOME DEPOT PRO SUPPLY WORKS	GENERAL SUPPLIES	342.05
12/9/2025	JUNIOR BUS TOURS, INC	TRAVEL AND SUBSISTENCE - STUDE	602.70
12/9/2025	LOWE'S COMPANIES, INC	OTHER EQUIPMNT <\$10000	2,934.58
12/9/2025	MR JIMS PIZZA	REFRESHMENTS/FOOD FOR MEETINGS	153.84
12/9/2025	MUSIC AND ARTS CENTER - ATTN: ACCOUNTS	CONTRACTED MAINTENANCE AND REP	502.00
12/9/2025	OLIVAREZ, ADRIANA	OTHER REVENUES FROM LOCAL SOUR	30.00
12/9/2025	PERMA-BOUND BOOKS	READING/REF MATERIALS/DATABASE	21.79
12/9/2025	PLANO OFFICE SUPPLY CO	GENERAL SUPPLIES	51.05
12/9/2025	PRIDE OF TEXAS MUSIC FESTIVALS	TRAVEL AND SUBSISTENCE - STUDE	668.18
12/9/2025	REGION 4 ESC	READING/REF MATERIALS/DATABASE	678.50
12/9/2025	SCHOLASTIC BOOK FAIRS	MISCELLANEOUS OPERATING COSTS	1,854.28
12/9/2025	SECURED MOBILITY LLC, MICHAEL P LARANA	GENERAL SUPPLIES	20,876.09
12/9/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	168.72
12/9/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	2,949.76
12/11/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	405.47
12/11/2025	AWARD CENTER	MISCELLANEOUS OPERATING COSTS	117.54
12/11/2025	AWARDS 4 WINNERS	MISCELLANEOUS OPERATING COSTS	1,178.23

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
461 - CAMPUS ACTIVITY FUND			
12/11/2025	BREAKTHROUGH COACH, THE	TRAVEL, TRAINING & SUBSISTENCE	594.00
12/11/2025	CRUMLEY, HEATH	MISCELLANEOUS CONTRACTED SERVIC	800.00
12/11/2025	FIRST IN TEXAS	TRAVEL AND SUBSISTENCE - STUDE	225.00
12/11/2025	FUTURE CITY COMPETITION-NORTH TEXAS	TRAVEL AND SUBSISTENCE - STUDE	25.00
12/11/2025	GOPHER PERFORMANCE	GENERAL SUPPLIES	2,699.10
12/11/2025	GOPHER SPORT	GENERAL SUPPLIES	124.87
12/11/2025	GOT SPIRIT LLC	MISCELLANEOUS OPERATING COSTS	501.00
12/11/2025	HEGGERTY PHONEMIC, LITERACY RESOUR	READING/REF MATERIALS/DATABASE	398.72
12/11/2025	JASON'S DELI, MANSFIELD	REFRESHMENTS/FOOD FOR MEETINGS	182.20
12/11/2025	JOLLY OL' SAINT NICK, STAUTZENBERG N	MISCELLANEOUS CONTRACTED SERVIC	100.00
12/11/2025	JOSHUA ISD ATHLETICS	TRAVEL AND SUBSISTENCE - STUDE	225.00
12/11/2025	PEROT MUSEUM OF NATURE AND SCIENCE	TRAVEL AND SUBSISTENCE - NON-E	264.00
12/11/2025	PEROT MUSEUM OF NATURE AND SCIENCE	TRAVEL AND SUBSISTENCE - STUDE	616.00
12/11/2025	PRECISION BUSINESS MACHINES, INC	GENERAL SUPPLIES	1,575.00
12/11/2025	RIVARD BROTHERS-BAND INSTR	CONTRACTED MAINTENANCE AND REP	65.00
12/11/2025	ROYALLY FUN PARTIES LLC	MISCELLANEOUS CONTRACTED SERVIC	330.00
12/11/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	8.70
12/11/2025	SMITH, RYAN	MISCELLANEOUS CONTRACTED SERVIC	150.00
12/11/2025	SPIRIT WORX	MISCELLANEOUS OPERATING COSTS	1,471.79
12/11/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	0.00
12/11/2025	TMEA REGION 5 ORCHESTRA MS/JH, MIDDLE	TRAVEL AND SUBSISTENCE - STUDE	250.00
12/16/2025	ADENEKAN, OLUWAFIFONMI	OTHER REVENUES FROM LOCAL SOUR	36.00
12/16/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	575.16
12/16/2025	BEN E. KEITH COMPANY	REFRESHMENTS/FOOD FOR MEETINGS	1,345.27
12/16/2025	BLICK ART MATERIALS, LLC	GENERAL SUPPLIES	750.93
12/16/2025	CASA MANANA, INC	TRAVEL AND SUBSISTENCE - NON-E	255.00
12/16/2025	CASA MANANA, INC	TRAVEL AND SUBSISTENCE - STUDE	578.00
12/16/2025	CICI'S PIZZA #412 WALNUT CREEK	REFRESHMENTS/FOOD FOR MEETINGS	304.50
12/16/2025	CICI'S PIZZA #412 WALNUT CREEK	TRAVEL AND SUBSISTENCE - STUDE	346.50
12/16/2025	ELLIS COUNTY MUSIC CENTER, INC	CONTRACTED MAINTENANCE AND REP	100.00
12/16/2025	LAKOTA, CASSIDY	MISCELLANEOUS CONTRACTED SERVIC	300.00
12/16/2025	MUSIC AND ARTS CENTER - ATTN: ACCOUNT:	CONTRACTED MAINTENANCE AND REP	52.00
12/16/2025	PEPWEAR, LLC	MISCELLANEOUS OPERATING COSTS	775.85
12/16/2025	REALLY GOOD STUFF, LLC	GENERAL SUPPLIES	43.63
12/16/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	567.80
12/16/2025	STAPLES ADVANTAGE	FURNITURE<\$10,000	134.10
12/16/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	1,317.41
12/16/2025	SUMMIT HS ATHLETIC BOOSTER CLUB INC	MISCELLANEOUS OPERATING COSTS	17,951.98
12/18/2025	ALJAYYOUSI, SAHAR	OTHER REVENUES FROM LOCAL SOUR	18.54
12/18/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	2,318.45
12/18/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	1,180.13
12/18/2025	AVALON MOTOR COACHES LLC	TRAVEL AND SUBSISTENCE - STUDE	4,788.00
12/18/2025	BEN E. KEITH COMPANY	REFRESHMENTS/FOOD FOR MEETINGS	7,104.26
12/18/2025	BLICK ART MATERIALS, LLC	GENERAL SUPPLIES	46.70
12/18/2025	CENTURY RESOURCES LLC	MISCELLANEOUS OPERATING COSTS	61.60
12/18/2025	CHICK-FIL-A #03011, E BROAD STREET	REFRESHMENTS/FOOD FOR MEETINGS	288.49
12/18/2025	COCA-COLA SOUTHWEST BEVERAGES LLC	REFRESHMENTS/FOOD FOR MEETINGS	7,977.85
12/18/2025	FOLLETT CONTENT SOLUTIONS, LLC, BOOKS	READING/REF MATERIALS/DATABASE	67.11
12/18/2025	GANDY INK	MISCELLANEOUS OPERATING COSTS	884.00
12/18/2025	JASON'S DELI, MANSFIELD	REFRESHMENTS/FOOD FOR MEETINGS	214.29
12/18/2025	JOHN BUNKER SANDS WETLAND CENTER, IN	TRAVEL AND SUBSISTENCE - STUDE	125.00
12/18/2025	LAWRENCE, ELLEN	REFRESHMENTS/FOOD FOR MEETINGS	263.12
12/18/2025	LEAD4WARD, LLC	GENERAL SUPPLIES	450.00
12/18/2025	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	826.93
12/18/2025	PLAYSCRIPTS, INC	GENERAL SUPPLIES	299.75

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
461 - CAMPUS ACTIVITY FUND			
12/18/2025	PLAYSCRIPTS, INC	MISCELLANEOUS OPERATING COSTS	100.00
12/18/2025	PRIDE OF TEXAS MUSIC FESTIVALS	TRAVEL AND SUBSISTENCE - NON-E	100.00
12/18/2025	PRIDE OF TEXAS MUSIC FESTIVALS	TRAVEL AND SUBSISTENCE - STUDE	1,950.00
12/18/2025	SECURED MOBILITY LLC, MICHAEL P LARANA	GENERAL SUPPLIES	3,944.77
12/18/2025	SPIRIT WORX	GENERAL SUPPLIES	870.67
12/18/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	66.57
12/18/2025	TARPLEY MUSIC CO. INC.	CONTRACTED MAINTENANCE AND REP	350.00
12/18/2025	WEST MUSIC COMPANY	READING/REF MATERIALS/DATABASE	90.90
12/19/2025	CITIBANK	GENERAL SUPPLIES	1,136.60
12/19/2025	CITIBANK	MISCELLANEOUS OPERATING COSTS	1,914.02
12/19/2025	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	7,242.42
12/19/2025	CITIBANK	TRAVEL AND SUBSISTENCE - NON-E	781.50
12/19/2025	CITIBANK	TRAVEL AND SUBSISTENCE - STUDE	34,792.12
12/19/2025	CITIBANK	TRAVEL, TRAINING & SUBSISTENCE	828.23
12/19/2025	LAKE RIDGE EAGLE BAND BOOSTERS	MISCELLANEOUS OPERATING COSTS	410.80
12/19/2025	MANSFIELD HS TIGER BAND BOOSTERS	MISCELLANEOUS OPERATING COSTS	6,281.60
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	GENERAL SUPPLIES	701.92
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	MISCELLANEOUS OPERATING COSTS	670.17
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	REFRESHMENTS/FOOD FOR MEETINGS	2,032.81
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	TRAVEL AND SUBSISTENCE - STUDE	2,643.56
461 - CAMPUS ACTIVITY FUND			285,468.99
492 - FALL 2011 EDUCATION FOUND GRAN			
12/4/2025	LAKESHORE LEARNING MATERIALS LLC	GENERAL SUPPLIES	19.99
12/4/2025	TEACHER SYNERGY LLC	GENERAL SUPPLIES	473.46
12/9/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	382.82
12/9/2025	COUSIN'S CONCERT ATTIRE, COUSIN'S UNIFC	GENERAL SUPPLIES	967.68
12/9/2025	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	386.75
12/9/2025	LEGO EDUCATION	GENERAL SUPPLIES	2,729.55
12/9/2025	TEACHER SYNERGY LLC	GENERAL SUPPLIES	2,664.17
12/11/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	577.02
12/11/2025	B&B COMMERCIAL PRINTING, KENNETH BURI	MISCELLANEOUS CONTRACTED SERVIC	1,950.00
12/11/2025	CENGAGE LEARNING	SOFTWARE SUBSCRIPTIONS	6,000.00
12/11/2025	POLYPRINTER, KINETRIC INC.	GENERAL SUPPLIES	385.00
12/11/2025	POLYPRINTER, KINETRIC INC.	MISCELLANEOUS CONTRACTED SERVIC	715.00
12/11/2025	POLYPRINTER, KINETRIC INC.	TECHNOLOGY EQUIPMNT<\$10000	3,495.00
12/11/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	42.18
12/11/2025	SOCIAL STUDIES SCHOOL SERVICE	GENERAL SUPPLIES	8,441.33
12/16/2025	ARBOR SCIENTIFIC	GENERAL SUPPLIES	4,655.54
12/16/2025	BLICK ART MATERIALS, LLC	GENERAL SUPPLIES	539.74
12/16/2025	LAKESHORE LEARNING MATERIALS LLC	GENERAL SUPPLIES	754.95
12/16/2025	ORIENTAL TRADING COMPANY, INC	GENERAL SUPPLIES	46.76
12/16/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	53.09
12/16/2025	SOUTHPAW ENTERPRISES, INC	GENERAL SUPPLIES	916.22
12/18/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	5,552.77
12/18/2025	AMAZON CAPITAL SERVICES INC	READING/REF MATERIALS/DATABASE	325.25
12/18/2025	EAI EDUCATION INC	GENERAL SUPPLIES	3,036.40
12/18/2025	FORT WORTH MUSEUM OF SCIENCE AND HIS	READING/REF MATERIALS/DATABASE	1,475.00
12/18/2025	GOVCONNECTION INC	GENERAL SUPPLIES	34.74
12/18/2025	GRAINGER	FURNITURE<\$10,000	281.29
12/18/2025	KAPLAN EARLY LEARNING COMPANY	GENERAL SUPPLIES	645.08
12/18/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	541.54
12/18/2025	WEST MUSIC COMPANY	GENERAL SUPPLIES	1,354.70
492 - FALL 2011 EDUCATION FOUND GF			49,443.02

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
599 - DEBT SERVICE FUND			
12/2/2025	HILLTOP SECURITIES ASSET MANAGEMENT L	OTHER DEBT SERVICE FEES	10,930.00
12/10/2025	UMB BANK, N.A.	OTHER DEBT SERVICE FEES	1,560.00
12/19/2025	UMB BANK, N.A.	OTHER DEBT SERVICE FEES	1,060.00
599 - DEBT SERVICE FUND			13,550.00
617 - 2017 BOND PROGRAM			
12/2/2025	MORALES CONSTRUCTION SERVICES	BUILDING PURCHASE, CONSTRUCTIO	14,810.50
12/18/2025	QUALITY SOUND AND COMMUNICATIONS INC	FURNITURE<\$10,000	274.00
12/18/2025	QUALITY SOUND AND COMMUNICATIONS INC	MISCELLANEOUSCONTRACTED SERVIC	760.00
617 - 2017 BOND PROGRAM			15,844.50
624 - 2024 BOND PROGRAM			
12/2/2025	CROSSLAND CONSTRUCTION COMPANY INC	BUILDING PURCHASE, CONSTRUCTIO	1,205,658.78
12/2/2025	HUCKABEE AND ASSOCIATES, INC	BUILDING PURCHASE, CONSTRUCTIO	719,609.29
12/2/2025	JACKSON AGROBUILDERS LLC	BUILDING PURCHASE, CONSTRUCTIO	28,920.00
12/2/2025	LEASOR CRASS, P.C.	LEGAL SERVICES	797.50
12/2/2025	LEE LEWIS CONSTRUCTION, INC	BUILDING PURCHASE, CONSTRUCTIO	915,208.68
12/4/2025	CORE CONSTRUCTION SERVICES OF TEXAS	BUILDING PURCHASE, CONSTRUCTIO	1,351,148.90
12/4/2025	CROSSLAND CONSTRUCTION COMPANY INC	BUILDING PURCHASE, CONSTRUCTIO	1,010,844.01
12/5/2025	TRS	TEACHER RETIREMENT	1,484.18
12/9/2025	CDW GOVERNMENT	FURNITURE, EQUIPMENT & SOFTWAR	90,837.10
12/9/2025	CDW GOVERNMENT	MISCELLANEOUSCONTRACTED SERVIC	89,441.90
12/9/2025	CDW GOVERNMENT	TECHNOLOGY EQUIPMNT<\$10000	5,680.75
12/9/2025	DURO-LAST, AMRIZE BUILDING	BUILDING PURCHASE, CONSTRUCTIO	423,538.99
12/9/2025	EXHIBIT CONCEPTS, INC.	BUILDING PURCHASE, CONSTRUCTIO	40,237.70
12/9/2025	FASTSIGNS 10303	GENERAL SUPPLIES	701.60
12/9/2025	JH GROUP LLC	CONTRACTED MAINTENANCE AND REP	1,400.00
12/9/2025	LEE LEWIS CONSTRUCTION, INC	BUILDING PURCHASE, CONSTRUCTIO	757,295.87
12/9/2025	LONGHORN BUS SALES	VEHICLES	1,280,288.00
12/11/2025	ALLIANCE GEOTECHNICAL GROUP, INC.	BUILDING PURCHASE, CONSTRUCTIO	2,227.00
12/11/2025	CORE CONSTRUCTION SERVICES OF TEXAS	BUILDING PURCHASE, CONSTRUCTIO	2,188,584.00
12/11/2025	LEE LEWIS CONSTRUCTION, INC	BUILDING PURCHASE, CONSTRUCTIO	977,733.98
12/18/2025	ADVANCED TECHNOLOGIES CONSULTANTS,	FURNITURE, EQUIPMENT & SOFTWAR	22,872.00
12/18/2025	ADVANCED TECHNOLOGIES CONSULTANTS,	OTHER EQUIPMNT<\$10000	163,994.00
12/18/2025	CITY OF MANSFIELD, OTHER FEES	LAND PURCHASE AND IMPROVEMENT	69,752.25
12/18/2025	CORE CONSTRUCTION SERVICES OF TEXAS	BUILDING PURCHASE, CONSTRUCTIO	1,589,418.40
12/18/2025	CROSSLAND CONSTRUCTION COMPANY INC	BUILDING PURCHASE, CONSTRUCTIO	1,453,143.00
12/18/2025	NEXTGEN SECURITY LLC	MISCELLANEOUSCONTRACTED SERVIC	44,671.67
12/18/2025	NEXTGEN SECURITY LLC	TECHNOLOGY EQUIPMNT<\$10000	27,156.60
12/18/2025	SUPREME FIXTURE COMPANY, INC.	FURNITURE, EQUIPMENT & SOFTWAR	1,019,354.00
12/18/2025	UES PROFESSIONAL SOLUTIONS 44, ALPHA 1	BUILDING PURCHASE, CONSTRUCTIO	10,812.50
12/19/2025	ADVANCED TECHNOLOGIES CONSULTANTS,	FURNITURE, EQUIPMENT & SOFTWAR	2,409,983.00
12/19/2025	ADVANCED TECHNOLOGIES CONSULTANTS,	OTHER EQUIPMNT<\$10000	693,343.00
12/19/2025	ADVANCED TECHNOLOGIES CONSULTANTS,	SOFTWARE SUBSCRIPTIONS	5,334.00
12/19/2025	C&H BASEBALL INC.	OTHER EQUIPMNT<\$10000	62,504.00
12/19/2025	LEE LEWIS CONSTRUCTION, INC	BUILDING PURCHASE, CONSTRUCTIO	1,009,263.47
12/19/2025	OLEN WILLIAMS INC	MISCELLANEOUSCONTRACTED SERVIC	345.00
12/19/2025	OLEN WILLIAMS INC	OTHER EQUIPMNT<\$10000	4,520.00
12/19/2025	TRIPLE C FENCE	BUILDING PURCHASE, CONSTRUCTIO	39,900.00
624 - 2024 BOND PROGRAM			19,718,005.12
711 - OUT OF SCHOOL PROGRAMS-QUEST			
12/2/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	441.87
12/2/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	72.49

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
711 - OUT OF SCHOOL PROGRAMS-QUEST			
12/4/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	141.88
12/5/2025	TRS	TEACHER RETIREMENT	6,464.04
12/9/2025	CAMP FIRE USA FIRST TEXAS COUNCIL	MISCELLANEOUSCONTRACTED SERVIC	300.00
12/9/2025	LAKESHORE LEARNING MATERIALS LLC	GENERAL SUPPLIES	94.96
12/11/2025	CICI'S PIZZA #412 WALNUT CREEK	REFRESHMENTS/FOOD FOR MEETINGS	142.00
12/11/2025	JOLLY OL' SAINT NICK, STAUTZENBERG N	MISCELLANEOUSCONTRACTED SERVIC	150.00
12/11/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	8.18
12/16/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	126.03
12/18/2025	AMAZON CAPITAL SERVICES INC	REFRESHMENTS/FOOD FOR MEETINGS	108.06
12/18/2025	JOLLY OL' SAINT NICK, STAUTZENBERG N	MISCELLANEOUSCONTRACTED SERVIC	100.00
12/18/2025	METHODIST MANSFIELD MEDICAL CENTER	MISCELLANEOUS OPERATING COSTS	915.00
12/19/2025	CITIBANK	GENERAL SUPPLIES	8.76
12/19/2025	CITIBANK	MEMBERSHIPS	110.00
12/19/2025	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	1,028.31
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	GENERAL SUPPLIES	31.10
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	REFRESHMENTS/FOOD FOR MEETINGS	290.92
711 - OUT OF SCHOOL PROGRAMS-QUI			10,533.60
712 - NATATORIUM			
12/2/2025	CDW GOVERNMENT	GENERAL SUPPLIES	227.85
12/2/2025	CDW GOVERNMENT	TECHNOLOGY EQUIPMNT<\$10000	160.00
12/2/2025	CHICK-FIL-A #03011, E BROAD STREET	REFRESHMENTS/FOOD FOR MEETINGS	95.00
12/2/2025	FRONTIER WASTE SOLUTIONS, FRONTIER AC	UTILITIES - TRASH	386.21
12/2/2025	LENNOX INDUSTRIES INC	GENERAL SUPPLIES	1,528.00
12/2/2025	LESLIE'S SWIMMING POOL SUPPLIES	GENERAL SUPPLIES	1,331.66
12/2/2025	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	278.47
12/2/2025	TXU ENERGY RETAIL COMPANY LLC, VISTRA	UTILITIES - ELECTRICITY	9,755.91
12/5/2025	TRS	TEACHER RETIREMENT	379.07
12/9/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	177.89
12/9/2025	CITY OF MANSFIELD, UTILITIES	UTILITIES - WATER	1,802.89
12/9/2025	COMPLETE SUPPLY, INC	GENERAL SUPPLIES	116.40
12/9/2025	COSTA VIDA FRESH MEXICAN GRILL	REFRESHMENTS/FOOD FOR MEETINGS	532.50
12/9/2025	LESLIE'S SWIMMING POOL SUPPLIES	GENERAL SUPPLIES	1,199.92
12/11/2025	MAMA'S PIZZA	REFRESHMENTS/FOOD FOR MEETINGS	363.00
12/11/2025	NORTH TEXAS NADADORES, NTN PARENT CL	MISCELLANEOUS OPERATING COSTS	4,299.00
12/11/2025	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	262.50
12/16/2025	ATMOS ENERGY	UTILITIES - GAS	5,826.74
12/16/2025	RELIANT METRO CARBONATION, LLC	GENERAL SUPPLIES	237.00
12/18/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	67.83
12/18/2025	D & J SPORTS	GENERAL SUPPLIES	898.20
12/18/2025	HUCKABAY, CODY	TRAVEL, TRAINING & SUBSISTENCE	1,150.00
12/18/2025	LESLIE'S SWIMMING POOL SUPPLIES	GENERAL SUPPLIES	399.96
12/18/2025	MOUNTJOY POOL SERVICES, LLC, MOUNTJO	GENERAL SUPPLIES	630.00
12/18/2025	REPUBLIC SERVICES INC	UTILITIES - TRASH	101.04
12/19/2025	CITIBANK	GENERAL SUPPLIES	154.52
12/19/2025	CITIBANK	MISCELLANEOUS OPERATING COSTS	3,135.00
12/19/2025	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	2,192.12
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	GENERAL SUPPLIES	12.45
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	MISCELLANEOUS OPERATING COSTS	2,455.00
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	REFRESHMENTS/FOOD FOR MEETINGS	2,537.75
712 - NATATORIUM			42,693.88
201			
826 - UIL/DEC			
12/2/2025	CHICK-FIL-A #03011, E BROAD STREET	MISCELLANEOUS OPERATING COSTS	335.20
12/5/2025	TRS	TEACHER RETIREMENT	225.00

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
826 - UIL/DEC			
12/9/2025	ARBITERSPORTS LLC, ACCOUNT	MISCELLANEOUSCONTRACTED SERVIC	22,600.00
12/9/2025	RAISING CANE'S RESTAURANTS, LLC	MISCELLANEOUS OPERATING COSTS	630.00
12/11/2025	HEB ISD ATHLETICS	MISCELLANEOUS OPERATING COSTS	4,722.77
12/11/2025	K&V PROMOTIONS, INC.	MISCELLANEOUS OPERATING COSTS	2,974.94
12/11/2025	TENNIS OUTLET, INC	GENERAL SUPPLIES	301.50
12/11/2025	UNIVERSITY OF TEXAS AT AUSTIN, UIL, UIL	MISCELLANEOUS OPERATING COSTS	4,581.28
12/19/2025	CITIBANK	MISCELLANEOUS OPERATING COSTS	150.62
826 - UIL/DEC			36,521.31
865 - STUDENT ACTIVITY FUND			
12/2/2025	ACCELERATED GRAPHICS	MISCELLANEOUSCONTRACTED SERVIC	987.00
12/2/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	1,127.55
12/2/2025	BUSINESS PROFESSIONALS OF AMERICA	MISCELLANEOUS OPERATING COSTS	82.00
12/2/2025	BUTTERMILK SKY PIE SHOP - MANSFIELD, QL	MISCELLANEOUS OPERATING COSTS	837.00
12/2/2025	CHICK-FIL-A #03011, E BROAD STREET	MISCELLANEOUS OPERATING COSTS	1,965.69
12/2/2025	CICI'S PIZZA #412 WALNUT CREEK	MISCELLANEOUS OPERATING COSTS	298.50
12/2/2025	DISTRIBUTIVE EDUCATION CLUBS OF AMERIC	MISCELLANEOUS OPERATING COSTS	8,800.00
12/2/2025	DYNAMO TANK, LLC	MISCELLANEOUS OPERATING COSTS	1,820.00
12/2/2025	EAN SERVICES, LLC ENTERPRISE RENT A C -	MISCELLANEOUS OPERATING COSTS	275.06
12/2/2025	EWELL EDUCATIONAL SERVICES	MISCELLANEOUS OPERATING COSTS	440.00
12/2/2025	NRH2O MUSIC FESTIVALS, BRAD WHITE MUS	MISCELLANEOUS OPERATING COSTS	150.00
12/2/2025	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	137.18
12/2/2025	SPIRIT WORX	MISCELLANEOUS OPERATING COSTS	238.68
12/2/2025	TEXAS ASSOCIATION OF FUTURE EDUCATOR	MISCELLANEOUS OPERATING COSTS	225.00
12/2/2025	TMEA REGION 5 VOCAL DIVISION HS	MISCELLANEOUS OPERATING COSTS	157.00
12/2/2025	TMEA REGION 5 MS/JH BAND	MISCELLANEOUS OPERATING COSTS	2,052.00
12/2/2025	TMEA REGION 5 BAND HS	MISCELLANEOUS OPERATING COSTS	1,290.00
12/4/2025	ALLEY CATS HURST, BBGM, INC	MISCELLANEOUS OPERATING COSTS	560.64
12/4/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	639.21
12/4/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	449.54
12/4/2025	ATHENS ARCHERY BOOSTER CLUB	MISCELLANEOUS OPERATING COSTS	180.00
12/4/2025	CHICK-FIL-A #03011, E BROAD STREET	MISCELLANEOUS OPERATING COSTS	34.70
12/4/2025	CICI'S PIZZA #412 WALNUT CREEK	DEFERRED EXPENDITURES/EXPENSES	0.00
12/4/2025	CICI'S PIZZA #412 WALNUT CREEK	MISCELLANEOUS OPERATING COSTS	831.00
12/4/2025	DEARINGER, RACHEL	MISCELLANEOUS OPERATING COSTS	190.00
12/4/2025	GOT SPIRIT LLC	GENERAL SUPPLIES	632.75
12/4/2025	MAINSTAY FARM	MISCELLANEOUS OPERATING COSTS	270.00
12/4/2025	MILLER, CLAIRE	MISCELLANEOUSCONTRACTED SERVIC	440.00
12/4/2025	TASC DISTRICT 3 HIGH SCHOOL	MISCELLANEOUS OPERATING COSTS	705.00
12/4/2025	TEXAS ASSOC OF STUDENT COUNCILS	MISCELLANEOUS OPERATING COSTS	110.00
12/4/2025	TMEA REGION 5 MS/JH BAND	MISCELLANEOUS OPERATING COSTS	732.00
12/9/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	803.99
12/9/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	0.00
12/9/2025	BAREFOOT ATHLETICS	MISCELLANEOUS OPERATING COSTS	369.00
12/9/2025	EPIC WATERS MUSIC FESTIVAL, BRAD WHITE	MISCELLANEOUS OPERATING COSTS	2,432.00
12/9/2025	FORT WORTH ISD - COWTOWN CLASSIC, JRC	MISCELLANEOUS OPERATING COSTS	150.00
12/9/2025	GANDY INK	MISCELLANEOUS OPERATING COSTS	2,180.00
12/9/2025	HARDIE'S FRESH FOODS, DAIRYLAND PRODL	MISCELLANEOUS OPERATING COSTS	336.58
12/9/2025	HOFFMANN, CODY	MISCELLANEOUSCONTRACTED SERVIC	1,000.00
12/9/2025	KEY CLUB INTERNATIONAL	MISCELLANEOUS OPERATING COSTS	2,603.00
12/9/2025	MR JIMS PIZZA	MISCELLANEOUS OPERATING COSTS	144.88
12/9/2025	PRIDE OF TEXAS MUSIC FESTIVALS	MISCELLANEOUS OPERATING COSTS	2,481.82
12/9/2025	SPIRIT OF TEXAS CHEER AND GYMNASTICS	DEFERRED EXPENDITURES/EXPENSES	0.00
12/9/2025	SPIRIT OF TEXAS CHEER AND GYMNASTICS	MISCELLANEOUSCONTRACTED SERVIC	8,130.00
12/11/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	87.96

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
865 - STUDENT ACTIVITY FUND			
12/11/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	109.50
12/11/2025	AMERICAN CERAMIC SUPPLY CO	GENERAL SUPPLIES	2,688.39
12/11/2025	ARTA TRAVEL	MISCELLANEOUS OPERATING COSTS	1,501.26
12/11/2025	ASSOCIATION OF TEXAS PHOTOGRAPHY INS	MISCELLANEOUS OPERATING COSTS	47.00
12/16/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	441.43
12/16/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	2,192.05
12/16/2025	BEN E. KEITH COMPANY	MISCELLANEOUS OPERATING COSTS	1,301.14
12/16/2025	BLICK ART MATERIALS,LLC	GENERAL SUPPLIES	79.66
12/16/2025	CHICK-FIL-A #01021, N WALNUT CREEK	MISCELLANEOUS OPERATING COSTS	180.50
12/16/2025	CICI'S PIZZA #412 WALNUT CREEK	MISCELLANEOUS OPERATING COSTS	99.00
12/16/2025	ROCK N BOWL ARLINGTON FEC LLC, ALLEY C	MISCELLANEOUS OPERATING COSTS	3,529.80
12/16/2025	STAPLES ADVANTAGE	GENERAL SUPPLIES	217.09
12/16/2025	TEXAS FCCLA, TEXAS ASSOC FCCLA	MISCELLANEOUS OPERATING COSTS	468.00
12/18/2025	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	385.01
12/18/2025	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	96.59
12/18/2025	BEN E. KEITH COMPANY	MISCELLANEOUS OPERATING COSTS	695.80
12/18/2025	BLOND, JASMINE	MISCELLANEOUSCONTRACTED SERVIC	50.00
12/18/2025	DANZGEAR	MISCELLANEOUS OPERATING COSTS	768.50
12/18/2025	FIRST PRESBYTERIAN CHURCH OF ARLINGT	MISCELLANEOUSCONTRACTED SERVIC	500.00
12/18/2025	FLIPDOG SPORTSWEAR	GENERAL SUPPLIES	382.00
12/18/2025	GANDY INK	MISCELLANEOUS OPERATING COSTS	6,804.00
12/18/2025	LOSOS, ABBY	MISCELLANEOUSCONTRACTED SERVIC	550.00
12/18/2025	PERFECT TIMING	MISCELLANEOUSCONTRACTED SERVIC	15,000.00
12/18/2025	SMOOT, STEPHEN	MISCELLANEOUSCONTRACTED SERVIC	660.00
12/18/2025	TMEA REGION 5 MS/JH BAND	MISCELLANEOUS OPERATING COSTS	864.00
12/18/2025	VARSITY SPIRIT FASHIONS AND SUPPLIES LL	GENERAL SUPPLIES	494.61
12/18/2025	VARSITY SPIRIT LLC	MISCELLANEOUS OPERATING COSTS	18,200.00
12/19/2025	CITIBANK	GENERAL SUPPLIES	593.25
12/19/2025	CITIBANK	MISCELLANEOUS OPERATING COSTS	26,642.24
12/19/2025	EVANS-HOLLAND, TIRZAH	MISCELLANEOUSCONTRACTED SERVIC	220.00
12/19/2025	NYE, JANET	MISCELLANEOUSCONTRACTED SERVIC	550.00
12/19/2025	SPURGEON, DARREN	MISCELLANEOUSCONTRACTED SERVIC	440.00
12/19/2025	TORRES, DIEGO	MISCELLANEOUSCONTRACTED SERVIC	880.00
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	MISCELLANEOUS OPERATING COSTS	913.56
865 - STUDENT ACTIVITY FUND			135,921.11
876 - CAMPUS SUNSHINE FUNDS			
12/2/2025	THE HONEY BAKED HAM COMPANY LLC	DUE TO OTHER	432.46
12/4/2025	NOTHING BUNDT CAKES, NBC MANSFIELD	DUE TO OTHER	5.17
12/18/2025	AMAZON CAPITAL SERVICES INC	DUE TO OTHER	133.03
12/19/2025	CITIBANK	DUE TO OTHER	1,592.89
12/19/2025	U.S. BANK NATIONAL ASSOCIATION	DUE TO OTHER	91.85
876 - CAMPUS SUNSHINE FUNDS			2,255.40
			26,772,281.78

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025

<u>FUND</u>	<u>TOTAL</u>
181 - ATHLETICS	82,122.69
195 - ADVERTISING	77,989.35
196 - SPECIAL OPERATING FUND	9,554.04
198 - CCMR	108,251.53
199 - GENERAL OPERATING	4,992,647.03
211 - ESEA TITLE I; IMPROVING BASIC	76,487.78
224 - IDEA-B FORMULA	52,101.68
225 - IDEA-B PRE-SCHOOL	222.59
240 - CHILD NUTRITION FUND	944,743.44
244 - CAREER & TECHNOLOGY BASIC GRAN	8,573.24
255 - TITLE II, PART A: TEA/PRIN TRA	32,017.90
263 - TITLE III, PART A, LIMITED ENG	24,505.93
265 - 21ST CENTURY GRANT	13,794.97
289 - LEP PROGRAM	1,080.27
410 - STATE TEXTBOOK FUND	37,952.41
461 - CAMPUS ACTIVITY FUND	285,468.99
492 - FALL 2011 EDUCATION FOUND GRAN	49,443.02
599 - DEBT SERVICE FUND	13,550.00
617 - 2017 BOND PROGRAM	15,844.50
624 - 2024 BOND PROGRAM	19,718,005.12
711 - OUT OF SCHOOL PROGRAMS-QUEST	10,533.60
712 - NATATORIUM	42,693.88
826 - UIL/DEC	36,521.31
865 - STUDENT ACTIVITY FUND	135,921.11
876 - CAMPUS SUNSHINE FUNDS	2,255.40
	26,772,281.78

**Mansfield ISD
Payroll Check Summary Report**

2025-26

	Check(s)	Deposit(s)	Contract	Other	Taxable	Federal Tax	Gross Subject	Federal	State	Soc Sec	Other	Reimbursed	Taxable		
	Reported	Reported	Pay	Pay	Benefits	Shelter Amt	to Fed Tax	Tax	Tax	Tax	Deductions	Deductions	Benefits	Net Pay	
			+	+	+	-	=	-	-	-	-	+	-	=	
Summary Totals	07/01-07/31/2025	53	6,087	21,758,024.63	2,455,375.25	0.00	3,423,516.59	20,789,883.29	1,500,113.74	0.00	333,809.34	727,117.81	0.00	0.00	18,228,842.40
Summary Totals	08/01-08/31/2025	57	5,592	21,876,472.97	1,983,141.97	0.00	3,395,545.89	20,464,069.05	1,521,722.05	0.00	328,878.65	729,641.83	0.00	0.00	17,883,826.52
Summary Totals	09/01-09/30/2025	81	6,064	23,517,865.58	3,149,237.39	0.00	3,802,083.97	22,865,019.00	1,724,513.07	0.00	366,868.87	788,558.69	0.00	0.00	19,985,078.37
Summary Totals	10/01-10/31/2025	115	7,198	23,507,789.04	4,729,961.32	0.00	3,982,069.28	24,255,681.08	1,817,563.03	0.00	388,944.96	863,286.58	0.00	0.00	21,185,886.51
Summary Totals	11/01-11/30/2025	64	6,130	23,418,145.54	3,479,589.26	0.00	3,837,939.99	23,059,794.81	1,741,963.38	0.00	370,381.06	820,107.60	0.00	0.00	20,127,342.77
Summary Totals	12/01/12/31/2025	70	6,287	23,418,933.50	3,164,225.28	0.00	3,790,949.98	22,792,208.80	1,723,039.51	0.00	366,375.34	819,452.71	0.00	0.00	19,883,341.24
Summary Totals	01/01-01/31/2026														
Summary Totals	02/01-02/28/2026														
Summary Totals	03/01-03/31/2026														
Summary Totals	04/01-04/30/2026														
Summary Totals	05/01-05/31/2026														
Summary Totals	06/01-06/30/2026														
Summary Totals	2025-26	440.00	37,358.00	137,497,231.26	18,961,530.47	-	22,232,105.70	134,226,656.03	10,028,914.78	-	2,155,258.22	4,748,165.22	-	-	117,294,317.81

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 12/1/2025 through 12/31/2025 Greater than \$25,000

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
12/2/2025	CAS-CLAIMS ADMINISTRATIVE SVCS	OTHER	28,134.00
12/2/2025	TRUGREEN LIMITED PARTNERSHIP	CONTRACTED MAINTENANCE AND REPAIR	35,070.00
12/2/2025	TXU ENERGY RETAIL COMPANY LLC, VISTRA ENERGY CORP	UTILITIES - ELECTRICITY	110,126.55
12/5/2025	TRS	TEACHER RETIREMENT	964,426.95
12/9/2025	CAS-CLAIMS ADMINISTRATIVE SVCS	OTHER	96,635.22
12/9/2025	CDW GOVERNMENT	SOFTWARE SUBSCRIPTIONS	97,967.68
12/9/2025	INCIDENT IQ, LLC	SOFTWARE SUBSCRIPTIONS	165,619.82
12/9/2025	RON TURLEY ASSOC. INC	SOFTWARE SUBSCRIPTIONS	26,623.99
12/9/2025	TARRANT APPRAISAL DISTRICT	TAX APPRAISAL AND COLLECTION	286,840.27
12/11/2025	CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY	TAX APPRAISAL AND COLLECTION	85,533.18
12/11/2025	EDUPHORIA! INC.	SOFTWARE SUBSCRIPTIONS	68,655.00
12/16/2025	KOETTER FIRE PROTECTION, LLC	CONTRACTED MAINTENANCE AND REPAIR	50,613.50
12/18/2025	ESS SOUTH CENTRAL LLC	CONTRACTED SUBSTITUTES	888,844.61
199 - GENERAL OPERATING			2,905,090.77
211 - ESEA TITLE I; IMPROVING BASIC			
12/5/2025	TRS	TEACHER RETIREMENT	26,656.33
211 - ESEA TITLE I; IMPROVING BASIC			26,656.33
224 - IDEA-B FORMULA			
12/5/2025	TRS	TEACHER RETIREMENT	30,663.33
224 - IDEA-B FORMULA			30,663.33
240 - CHILD NUTRITION FUND			
12/4/2025	ASIAN FOOD SOLUTIONS, INTLFOODSOLUTIONS	INVENTORY - WAREHOUSE SUPPLIES	63,902.40
12/4/2025	PILGRIM'S PRIDE CORPORATION	INVENTORY - WAREHOUSE SUPPLIES	53,583.44
12/5/2025	TRS	TEACHER RETIREMENT	66,897.32
240 - CHILD NUTRITION FUND			184,383.16
624 - 2024 BOND PROGRAM			
12/2/2025	CROSSLAND CONSTRUCTION COMPANY INC	BUILDING PURCHASE, CONSTRUCTION	1,205,658.78
12/2/2025	HUCKABEE AND ASSOCIATES, INC	BUILDING PURCHASE, CONSTRUCTION	192,182.11
12/2/2025	JACKSON AGROBUILDERS LLC	BUILDING PURCHASE, CONSTRUCTION	28,920.00
12/2/2025	LEE LEWIS CONSTRUCTION, INC	BUILDING PURCHASE, CONSTRUCTION	915,208.68
12/4/2025	CORE CONSTRUCTION SERVICES OF TEXAS INC	BUILDING PURCHASE, CONSTRUCTION	1,351,148.90
12/4/2025	CROSSLAND CONSTRUCTION COMPANY INC	BUILDING PURCHASE, CONSTRUCTION	1,010,844.01
12/9/2025	CDW GOVERNMENT	FURNITURE, EQUIPMENT & SOFTWARE	90,837.10
12/9/2025	CDW GOVERNMENT	MISCELLANEOUS CONTRACTED SERVICES	89,441.90
12/9/2025	DURO-LAST, AMRIZE BUILDING	BUILDING PURCHASE, CONSTRUCTION	423,538.99
12/9/2025	EXHIBIT CONCEPTS, INC.	BUILDING PURCHASE, CONSTRUCTION	40,237.70
12/9/2025	LEE LEWIS CONSTRUCTION, INC	BUILDING PURCHASE, CONSTRUCTION	757,295.87
12/9/2025	LONGHORN BUS SALES	VEHICLES	1,279,488.00
12/11/2025	CORE CONSTRUCTION SERVICES OF TEXAS INC	BUILDING PURCHASE, CONSTRUCTION	2,188,584.00
12/11/2025	LEE LEWIS CONSTRUCTION, INC	BUILDING PURCHASE, CONSTRUCTION	977,733.98
12/18/2025	ADVANCED TECHNOLOGIES CONSULTANTS, T	OTHER EQUIPMENT <\$10000	118,752.00
12/18/2025	CITY OF MANSFIELD, OTHER FEES	LAND PURCHASE AND IMPROVEMENT	69,752.25
12/18/2025	CORE CONSTRUCTION SERVICES OF TEXAS INC	BUILDING PURCHASE, CONSTRUCTION	1,589,418.40
12/18/2025	CROSSLAND CONSTRUCTION COMPANY INC	BUILDING PURCHASE, CONSTRUCTION	1,453,143.00
12/18/2025	SUPREME FIXTURE COMPANY, INC.	FURNITURE, EQUIPMENT & SOFTWARE	1,019,354.00
12/19/2025	ADVANCED TECHNOLOGIES CONSULTANTS, T	FURNITURE, EQUIPMENT & SOFTWARE	2,323,334.00
12/19/2025	ADVANCED TECHNOLOGIES CONSULTANTS, T	OTHER EQUIPMENT <\$10000	212,280.00
12/19/2025	LEE LEWIS CONSTRUCTION, INC	BUILDING PURCHASE, CONSTRUCTION	1,009,263.47
12/19/2025	TRIPLE C FENCE	BUILDING PURCHASE, CONSTRUCTION	39,900.00

MANSFIELD INDEPENDENT SCHOOL DISTRICT
Fund Disbursement Report for 12/1/2025 through 12/31/2025

DATE PAID NAME

ITEM DESCRIPTION

AMOUNT

624 - 2024 BOND PROGRAM

18,386,317.14

21,533,110.73



**Board of School Trustees
Mansfield Independent School District**

TITLE: Financial Reports

DATE: January 20, 2026

INFORMATION

BACKGROUND:

Each month, financial reports are prepared detailing the status of the District's budget as of the most recent accounting period. To increase financial transparency, the following additional reports are included:

- Balance Sheet – Governmental Funds
- Project Detail –Bond Programs
- Combining Statement of Net Position – Proprietary Funds

The fund balance and net position figures are the audited balances carried from 2024-25.

The reports are as of December 31, 2025. The financial reports are separated into revenue and expenditures. Expenditures are reported by summary by function and by object series.

Year to date totals and percentages are calculated. Payroll costs should represent (6/12) of the 12-month budget for 50.00%. General Fund actual expenditures for salaries through December 2025 are 48.05%. Variance in the expenditures for the payroll object percentage will be due to vacancies, changes in personnel, demographics, stipend schedules, auxiliary weeks, and benefit elections.

The financial statement for the 2XX, 3XX, and 4XX special revenue funds (excluding Fund 240 & 242 School Nutrition) is presented in a single format for expenditures intended to provide specific information about funds received through federal, state, and local sources that are accounted for outside the General Operating fund.

Accounting code definitions for the function and object codes are included in addition to bond project descriptions.

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
GENERAL FUND 181-199
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE SIX MONTHS ENDING DECEMBER 2025**

	CURRENT YEAR 2025-26					PRIOR YEAR 2024-2025				
	Original Budget	Amended Budget	December 2025	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	December 2024	Actual Year to Date	Actual to Budget
REVENUES:										
Local and Intermediate Sources	\$ 167,511,667	\$ 167,511,667	\$ 27,626,110	\$ 42,509,454	25.38%	\$ 180,551,362	\$ 183,551,362	\$ 81,470,134	\$ 97,485,559	53.11%
State Program Revenues	226,087,548	226,087,548	5,962,929	117,644,573	52.03%	190,206,360	186,706,360	4,071,187	101,119,618	54.16%
Federal Program Revenues	3,500,000	3,500,000	78,086	369,272	10.55%	3,000,000	3,700,000	172,426	787,751	21.29%
Other Financing Sources	5,850,000	5,850,000	70,428	611,656	10.46%	11,700,000	17,814,625	106,190	375,685	2.11%
Total revenues	\$ 402,949,215	\$ 402,949,215	\$ 33,737,553	\$ 161,134,955	39.99%	\$ 385,457,722	\$ 391,772,347	\$ 85,819,937	\$ 199,768,613	50.99%
EXPENDITURE SUMMARY BY FUNCTION:										
11 - Instructional	\$ 244,464,630	\$ 244,263,587	\$ 19,983,996	\$ 117,388,943	48.06%	\$ 227,864,003	\$ 226,934,267	\$ 18,488,529	\$ 109,481,553	48.24%
12 - Instructional Resources and Media Services	4,754,296	4,750,399	402,762	2,382,075	50.14%	4,410,417	4,690,626	352,790	2,210,794	47.13%
13 - Curriculum and Instructional Staff Development	5,722,821	5,765,709	476,454	2,922,717	50.69%	5,409,986	5,658,259	434,330	2,630,904	46.50%
21 - Instructional Leadership	8,181,687	8,169,474	680,777	4,133,271	50.59%	8,511,889	8,150,827	636,904	3,915,069	48.03%
23 - School Leadership	24,621,230	24,706,245	2,007,627	11,982,585	48.50%	23,512,631	24,591,329	2,003,263	11,700,402	47.58%
31 - Guidance, Counseling and Evaluation	14,310,265	14,238,172	1,120,796	6,776,806	47.60%	11,931,127	12,798,601	1,004,151	6,323,620	49.41%
32 - Social Work Services	-	-	-	-	0.00%	-	-	-	-	0.00%
33 - Health Services	6,077,584	6,077,995	442,872	2,834,124	46.63%	5,657,540	5,661,231	460,682	2,757,510	48.71%
34 - Student (Pupil) Transportation	18,222,791	18,608,718	1,612,251	9,420,411	50.62%	18,491,413	20,305,778	1,653,034	9,971,935	49.11%
35 - Food Services	12,000	12,000	-	-	0.00%	12,000	67,550	-	-	0.00%
36 - Cocurricular/Extra Curricular Activities	11,414,557	12,900,085	899,827	5,490,821	42.56%	11,136,446	11,497,967	753,321	4,863,298	42.30%
41 - General Administration	9,066,913	9,251,454	666,203	4,316,377	46.66%	9,355,183	8,735,293	565,972	4,133,298	47.32%
51 - Plant Maintenance and Facility Services	48,797,953	48,408,565	3,002,858	24,208,458	50.01%	44,124,993	44,695,076	2,687,331	22,620,589	50.61%
52 - Security and Monitoring Services	8,361,531	8,265,694	757,463	4,630,874	56.03%	7,231,574	8,689,695	740,645	4,639,514	53.39%
53 - Data Processing Services	6,752,284	6,770,790	713,497	3,515,644	51.92%	6,764,088	14,086,933	519,225	3,192,550	22.66%
61 - Community Services	385,540	556,126	19,402	401,629	72.22%	332,584	696,215	15,032	194,517	27.94%
71 - Debt Administration - Principal	3,757,813	4,114,743	-	1,969,210	47.86%	2,317,187	3,807,843	59,458	2,127,567	55.87%
81 - Facilities and Acquisition & Construction	-	-	-	-	0.00%	-	15,000	-	-	0.00%
93 - Shared Service Arrangement	-	-	-	-	0.00%	-	-	-	-	0.00%
95 - Payments to Juvenile Justice Alternative Program	25,000	50,000	-	-	0.00%	25,000	37,095	-	-	0.00%
99 - Other intergovernmental Charges	1,500,000	1,850,000	372,373	1,138,737	61.55%	1,500,000	1,500,000	383,182	1,074,083	71.61%
Other Financing Uses	-	-	-	42	0.00%	-	63,222	6,400	6,400	10.12%
Total expenditures	\$ 416,428,895	\$ 418,759,756	\$ 33,159,158	\$ 203,512,724	48.60%	\$ 388,588,061	\$ 402,682,807	\$ 30,764,249	\$ 191,843,603	47.64%
EXPENDITURE SUMMARY BY OBJECT:										
61XX - Payroll Costs	\$ 357,535,809	\$ 354,602,006	\$ 29,060,193	\$ 170,375,136	48.05%	\$ 335,656,450	\$ 333,676,865	\$ 27,718,702	\$ 162,936,154	48.83%
62XX - Professional and Contracted Services	25,521,428	29,088,856	3,114,433	15,895,808	54.65%	26,484,407	36,014,813	2,170,541	14,138,287	39.26%
63XX - Supplies and Materials	13,985,367	13,685,882	814,648	5,946,965	43.45%	13,594,110	15,338,280	677,016	4,790,344	31.23%
64XX - Other Operating Expenses	10,344,637	10,567,064	169,884	6,721,160	63.60%	10,227,828	10,029,024	129,757	7,736,824	77.14%
65XX - Debt Administration	3,757,813	4,114,743	-	1,969,210	47.86%	2,317,187	3,807,843	59,456	2,127,567	55.87%
66XX - Capital Outlay Expenses	5,283,841	6,701,205	-	2,604,445	38.87%	308,079	3,752,761	2,377	108,027	2.88%
89XX - Other Uses	-	-	-	-	0.00%	-	63,221	6,400	6,400	10.12%
Total expenditures	\$ 416,428,895	\$ 418,759,756	\$ 33,159,158	\$ 203,512,724	48.60%	\$ 388,588,061	\$ 402,682,807	\$ 30,764,249	\$ 191,843,603	47.64%
Excess (Deficiency) of Revenues Over Expenditures	\$ (13,479,680)	\$ (15,810,541)	\$ 578,395	\$ (42,377,769)		\$ (3,130,339)	\$ (10,910,460)	\$ 55,055,688	\$ 7,925,010	

Audited Fund Balance, July 1, beginning 115,315,714
Estimated Fund Balance, December 31, ending \$ 72,937,945

MANSFIELD INDEPENDENT SCHOOL DISTRICT
STUDENT NUTRITION - FUND 240-242
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE SIX MONTHS ENDING DECEMBER 2025

	CURRENT YEAR 2025-26					PRIOR YEAR 2024-2025				
	Original Budget	Amended Budget	December 2025	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	December 2024	Actual Year to Date	Actual to Budget
REVENUES:										
Local and Intermediate Sources	\$ 8,624,938	\$ 8,624,938	\$ 652,040	\$ 4,130,531	47.89%	\$ 8,591,200	\$ 8,591,200	\$ 672,709	\$ 4,001,295	46.57%
State Program Revenues	515,000	515,000	25,449	227,235	44.12%	477,300	477,300	26,835	204,031	42.75%
Federal Program Revenues	14,961,270	14,961,270	1,115,904	6,738,657	45.04%	14,716,295	14,716,295	1,085,002	6,422,106	43.64%
Less Indirect Costs Transferred to General Fund	-	-	-	-	0.00%	-	-	-	-	0.00%
Other Financing Sources	10,000	10,000	136	9,054	90.54%	55,000	55,000	-	84	0.15%
Total revenues	\$ 24,111,208	\$ 24,111,208	\$ 1,793,529	\$ 11,105,477	46.06%	\$ 23,839,795	\$ 23,839,795	\$ 1,784,546	\$ 10,627,516	44.58%
EXPENDITURES:										
35 - Food Services	\$ 23,665,247	\$ 23,665,247	\$ 2,059,973	\$ 10,587,856	44.74%	\$ 23,474,565	\$ 23,422,565	\$ 1,666,093	\$ 10,110,759	43.17%
51 - Plant Maintenance and Facility Services	271,628	271,628	21,613	129,856	47.81%	355,958	405,958	20,516	124,850	30.75%
52 - Security and Monitoring Services	-	-	-	-	0.00%	-	-	-	-	0.00%
71 - Debt Service	2,000	2,000	-	555	27.75%	-	2,000	278	555	27.75%
81 - Facilities Acquisition and Construction	-	-	-	-	0.00%	-	-	-	-	0.00%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
Total expenditures	\$ 23,938,875	\$ 23,938,875	\$ 2,081,586	\$ 10,718,267	44.77%	\$ 23,830,523	\$ 23,830,523	\$ 1,686,887	\$ 10,236,164	42.95%
EXPENDITURE SUMMARY BY OBJECT CODE:										
61XX - Payroll Costs	\$ 11,385,170	\$ 10,189,074	\$ 831,267	\$ 4,829,842	47.40%	\$ 11,367,983	\$ 9,717,793	\$ 806,601	\$ 4,476,595	46.07%
62XX - Professional and Contracted Services	285,275	324,575	4,410	167,114	51.49%	313,935	284,235	8,270	158,603	55.80%
63XX - Supplies and Materials	12,103,930	13,245,435	1,241,831	5,641,033	42.59%	12,076,195	13,653,875	836,564	5,521,881	40.44%
64XX - Other Operating	62,500	75,725	4,078	39,165	51.72%	72,410	99,953	7,056	50,412	50.44%
65XX - Debt Administration	2,000	2,000	-	555	27.75%	-	2,000	278	555	27.75%
66XX - Capital Outlay	100,000	102,066	-	40,558	39.74%	-	72,667	28,118	28,118	38.69%
Total expenditures	\$ 23,938,875	\$ 23,938,875	\$ 2,081,586	\$ 10,718,267	44.77%	\$ 23,830,523	\$ 23,830,523	\$ 1,686,887	\$ 10,236,164	42.95%
Excess (Deficiency) of Revenues Over Expenditures	\$ 172,333	\$ 172,333	\$ (288,057)	\$ 387,210		\$ 9,272	\$ 9,272	\$ 97,659	\$ 391,352	

Audited Fund Balance, July 1, beginning 2,385,109

Estimated Fund Balance, December 31, ending \$ 2,772,319

MANSFIELD INDEPENDENT SCHOOL DISTRICT
DEBT SERVICE - FUND 599
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE SIX MONTHS ENDING DECEMBER 2025

	CURRENT YEAR 2025-26					PRIOR YEAR 2024-2025				
	Original Budget	Amended Budget	December 2025	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	December 2024	Actual Year to Date	Actual to Budget
REVENUES:										
Local and Intermediate Sources	\$ 79,058,861	\$ 79,058,861	\$ 12,457,399	\$ 18,253,364	23.09%	\$ 78,025,785	\$ 78,025,785	\$ 37,093,327	\$ 43,293,416	55.49%
State Program Revenues	7,482,638	7,482,638	14,897,074	14,897,074	199.09%	8,258,135	8,258,135	-	8,791,128	106.45%
Other Financing Sources	-	-	-	-	0.00%	-	-	-	45,556,211	0.00%
Total revenues	\$ 86,541,499	\$ 86,541,499	\$ 27,354,473	\$ 33,150,438	38.31%	\$ 86,283,920	\$ 86,283,920	\$ 37,093,327	\$ 97,640,755	113.16%
EXPENDITURES:										
71 - Debt Services	\$ 88,253,602	\$ 88,253,602	\$ 10,552	\$ 18,283,464	20.72%	\$ 86,283,920	\$ 82,791,539	\$ 500	\$ 14,785,510	17.86%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	45,120,651	0.00%
Total expenditures	\$ 88,253,602	\$ 88,253,602	\$ 10,552	\$ 18,283,464	20.72%	\$ 86,283,920	\$ 82,791,539	\$ 500	\$ 59,906,161	72.36%
EXPENDITURE SUMMARY BY OBJECT CODE:										
65XX - Debt Services	\$ 88,253,602	\$ 88,253,602	\$ 10,552	\$ 18,283,464	20.72%	\$ 86,283,920	\$ 82,791,539	\$ 500	\$ 14,785,510	17.86%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	45,120,651	0.00%
Total expenditures	\$ 88,253,602	\$ 88,253,602	\$ 10,552	\$ 18,283,464	20.72%	\$ 86,283,920	\$ 82,791,539	\$ 500	\$ 59,906,161	72.36%
Excess (Deficiency) of Revenues Over Expenditures	\$ (1,712,103)	\$ (1,712,103)	\$ 27,343,921	\$ 14,866,974		\$ -	\$ 3,492,381	\$ 37,092,827	\$ 37,734,594	

Audited Fund Balance, July 1, beginning 64,781,703

Estimated Fund Balance, December 31, ending \$ 79,648,677

MANSFIELD INDEPENDENT SCHOOL DISTRICT
CAPITAL PROJECTS - FUND 698
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE SIX MONTHS ENDING DECEMBER 2025

	CURRENT YEAR 2025-26					PRIOR YEAR 2024-2025				
	Original Budget	Amended Budget	December 2025	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	December 2024	Actual Year to Date	Actual to Budget
REVENUES:										
Local and Intermediate Sources	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	0.00%
State Program Revenues	-	-	-	-	0.00%	-	-	-	-	0.00%
Federal Program Revenues	-	-	-	-	0.00%	-	-	-	-	0.00%
Other Financing Sources	-	-	-	-	0.00%	-	-	-	-	0.00%
	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	0.00%
EXPENDITURES:										
11 - Instruction	\$ -	\$ -	\$ -	\$ -	0.00%	\$ 161,495	\$ 45,203	\$ -	\$ 45,203	100.00%
12 - Instructional Resources	-	-	-	-	0.00%	-	-	-	-	0.00%
13 - Curriculum	-	-	-	-	0.00%	-	-	-	-	0.00%
21 - Instructional Leadership	-	-	-	-	0.00%	-	-	-	-	0.00%
23 - School Leadership	-	-	-	-	0.00%	-	-	-	-	0.00%
31 - Guidance, Counseling	-	-	-	-	0.00%	-	-	-	-	0.00%
34 - Transportation	-	-	-	-	0.00%	10,492	-	-	-	0.00%
36 - Co-Curricular/Extra Curricular Activities	-	-	-	-	0.00%	-	12,714	-	-	0.00%
41 - General Admin	-	-	-	-	0.00%	18,377	1,355	-	1,355	100.00%
51 - Plant Maintenance and Facility Services	78,228	78,228	-	59,746	76.37%	20,118	143,780	-	38,150	26.53%
52 - Security & Monitoring Services	-	-	-	-	0.00%	345,231	-	-	-	0.00%
53 - Data Processing Services	73,520	73,520	-	-	0.00%	256,990	73,520	-	-	0.00%
61 - Community Services	3,000	3,000	-	-	0.00%	10,455	-	-	(3,000)	0.00%
71 - Debt Service	-	-	-	-	0.00%	-	-	-	-	0.00%
81 - Facilities and Acquisition & Construction	4,871,414	4,161,554	-	1,637,817	39.36%	6,462,850	5,049,686	8,905	101,760	2.02%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
	\$ 5,026,162	\$ 4,316,302	\$ -	\$ 1,697,563	39.33%	\$ 7,286,008	\$ 5,326,258	\$ 8,905	\$ 183,468	3.44%
EXPENDITURE SUMMARY BY OBJECT CODE:										
61XX - Payroll Costs	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	0.00%
62XX - Professional and Contracted Services	125,328	131,228	-	69,681	53.10%	416,967	226,756	-	40,523	17.87%
63XX - Supplies	28,520	35,716	-	7,195	20.15%	412,136	93,618	-	54,074	57.76%
64XX - Other Operating Expenses	1,638,223	915,267	-	-	0.00%	6,097,729	1,638,223	-	-	0.00%
65XX - Debt Services	-	-	-	-	0.00%	-	-	-	-	0.00%
66XX - Capital Outlay Expenses	3,234,091	3,234,091	-	1,620,687	50.11%	359,176	3,367,661	8,905	88,871	2.64%
89XX - Other Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
	\$ 5,026,162	\$ 4,316,302	\$ -	\$ 1,697,563	39.33%	\$ 7,286,008	\$ 5,326,258	\$ 8,905	\$ 183,468	3.44%
Excess (Deficiency) of Revenues Over Expenditures	\$ (5,026,162)	\$ (4,316,302)	\$ -	\$ (1,697,563)		\$ (7,286,008)	\$ (5,326,258)	\$ (8,905)	\$ (183,468)	

*Negative expense is due to retainage

Audited Fund Balance, July 1, beginning	4,316,301
Estimated Fund Balance, December 31, ending	<u>\$ 2,618,738</u>

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
CAPITAL PROJECTS - 617
FOR THE SIX MONTHS ENDING DECEMBER 2025**

Description		Original Budget	Prior Years FY Activity	2024-25 FY Activity	2025-26 FYTD Activity	Total Activity	Percent Complete	Encumbered Balance	Total Projected Project Cost
7900	Bond Issuance Proceeds	\$ 275,000,000	\$ 277,323,012	\$ -	\$ -	\$ 277,323,012			
5700	Interest Income	-	4,713,582	122,487	12,818	4,848,887			
5800	State Revenue	-	245,063	317	-	245,380			
	Total Revenue	\$ 275,000,000	\$ 282,281,657	\$ 122,804	\$ 12,818	\$ 282,417,279			
--	000 Support Costs 010/494/800/917/999	\$ 8,410,498	\$ 7,164,582	\$ 13,975	\$ 61,988	\$ 7,240,545	100.00%	\$ -	\$ 7,240,545
--	700 Multiple Elementary Schools	14,910,284	14,994,225	54,700	-	15,048,925	100.00%	-	15,048,925
--	701 Multiple Intermediate Schools	10,834,691	10,800,475	-	135,815	10,936,290	100.00%	-	10,936,290
--	702 Multiple Middle School	23,683,988	23,550,434	103,287	-	23,653,721	100.00%	-	23,653,721
--	703 Multiple High Schools, BBIA, Phoenix Academy	69,371,243	69,698,259	147,577	-	69,845,836	100.00%	-	69,845,836
--	704 Griffin, Transportation, 6th Avenue	58,190	82,549	-	-	82,549	100.00%	-	82,549
--	705 Newsome Stadium & Natatorium	2,770,906	3,088,254	-	-	3,088,254	100.00%	-	3,088,254
--	706 Multiple Facilities	4,958,039	4,755,773	-	-	4,755,773	100.00%	-	4,755,773
--	707 New - Brenda Norwood ES	32,412,777	32,333,816	75,145	-	32,408,961	100.00%	-	32,408,961
--	708 New - Alma Martinez IS	46,466,028	46,323,032	-	-	46,323,032	100.00%	-	46,323,032
--	709 New - Charlene McKinzey MS	60,963,190	60,961,324	-	16,900	60,978,224	100.00%	-	60,978,224
--	711 Day Care Security BBKA	-	26,928	363	-	27,291	87.72%	-	31,111
--	716 PAC Audio System Upgrade	160,166	160,166	-	-	160,166	100.00%	-	160,166
--	718 District Repeaters	-	4,397,190	-	-	4,397,190	100.00%	-	4,397,190
--	719 Landscaping	-	185,610	-	-	185,610	100.00%	-	185,610
--	720 CenterPA Kitchen	-	71,350	-	-	71,350	100.00%	-	71,350
--	721 Parking Lot Concrete	-	-	395,466	-	395,466	71.90%	-	550,000
--	722 Roof Replacement	-	163,700	-	-	163,700	100.00%	-	163,700
--	724 THS Fieldhouse	-	358,160	206,750	-	564,910	86.91%	-	650,000
--	725 Doors	-	1,182	-	-	1,182	3.94%	-	30,000
--	726 Natatorium Restrooms	-	-	117,352	-	117,352	97.79%	-	120,000
--	727 Dance Floor	-	56,049	64,216	-	120,265	92.51%	-	130,000
--	728 Fire Lines	-	36,610	9,070	56,871	102,551	87.65%	125,000	117,000
--	729 Fine Arts	-	-	-	-	-	0.00%	-	46,500
--	731 Phoenix Reno	-	22,800	54,101	-	76,901	100.00%	-	76,901
--	732 STEM	-	98,118	1,246,378	15,128	1,359,624	96.68%	46,641	1,406,265
--	733 DSIS Elevator	-	-	-	-	-	0.00%	37,815	37,815
--	734 Natatorium Repairs	-	-	-	-	-	0.00%	23,234	23,234
	Total	\$ 275,000,000	\$ 279,330,586	\$ 2,488,380	\$ 286,702	\$ 282,105,668	99.84%	\$ 232,690	\$ 282,558,952

*Negative expense is due to retainage

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
CAPITAL PROJECTS - 624
FOR THE SIX MONTHS ENDING DECEMBER 2025**

Description	Original Budget	Prior Years FY Activity	2024-25 FY Activity	2025-26 FYTD Activity	Total Activity	Percent Complete	Encumbered Balance	Total Projected Project Cost
7900 Bond Issuance Proceeds	\$ 588,500,000	\$ -	\$ 201,564,800	\$ 391,234,810	\$ 592,799,610			
5700 Interest Income	-	-	8,412,840	9,238,544	17,651,384			
5800 State Revenue	-	-	56,151	39,842	95,993			
Total Revenue	\$ 588,500,000	\$ -	\$ 210,033,791	\$ 400,513,196	\$ 610,546,987			
Support Costs 000/010/AXX	\$ 30,016,998	\$ -	\$ 2,442,510	\$ 3,388,622	\$ 5,831,132	39.08%	\$ 47,443	\$ 14,919,772
A01 PROP A PKG 01 Jobe Worley	39,033,075	-	2,388,543	401,608	2,790,151	7.15%	31,977,208	39,033,075
A02 PROP A PKG 02 Howard Coble	28,151,286	-	2,394,857	1,581,015	3,975,872	14.12%	29,596,713	28,151,286
A03 PROP A PKG 03 Jones Wester Knight	44,207,532	-	2,936,828	1,386,955	4,323,783	9.78%	39,663,046	44,207,532
A04 PROP A PKG 04 Anderson Davis Harmon Holt Morris Tipps	14,145,594	-	169,572	249,122	418,694	2.96%	594,096	14,145,594
A05 PROP A PKG 05 Boren Brown Nash Perry Reid	23,211,298	-	286,523	449,478	736,001	3.17%	856,742	23,211,298
A06 PROP A PKG 06 Neal Ponder Rendon Sheppard ES	13,311,829	-	132,202	179,772	311,974	2.34%	421,134	13,311,829
A07 PROP A PKG 07 Daulton Miller Smith Spencer Norwood	19,855,967	-	301,186	238,162	539,348	2.72%	515,418	19,855,967
A08 PROP A PKG 08 Brockett Cabaniss Gideon Jandrucko Jones	24,714,806	-	474,363	567,425	1,041,788	4.22%	1,255,278	24,714,806
A09 PROP A PKG 09 Mansfield Low Orr	7,596,295	-	333,037	670,330	1,003,367	13.21%	1,080,760	7,596,295
A10 PROP A PKG 10 Summit Timbers	7,643,974	-	235,666	242,069	477,735	6.25%	605,123	7,643,974
A11 PROP A PKG 11 Timberview Icenhower	14,873,075	-	360,541	1,043,525	1,404,066	9.44%	1,059,369	14,873,075
A12 PROP A PKG 12 Legacy Shepard IS	11,860,516	-	259,769	272,874	532,643	4.49%	623,884	11,860,516
A13 PROP A PKG 13 Lake Ridge Lillard Martinez	10,279,085	-	117,394	186,503	303,897	2.96%	368,945	10,279,085
A14 PROP A PKG 14 Transportation	24,687,152	-	459,033	666,121	1,125,154	4.56%	652,216	24,687,152
A15 PROP A PKG 15 BBIA Phoenix	22,737,863	-	1,678,938	5,913,250	7,592,188	33.39%	23,717,302	22,737,863
A16 PROP A PKG 16 Aux Buildings	2,968,388	-	51,698	35,000	86,698	2.92%	123,647	2,968,388
A17 PROP A PKG 17 McKinzey	487,362	-	2,139	-	2,139	0.44%	52,997	487,362
A21 PROP A PKG S1 Weapons Detection	2,329,740	-	2,439,405	-	2,439,405	100.00%	-	2,439,405
A22 PROP A PKG S2 Cameras	5,987,450	-	274,290	165,574	439,864	7.35%	417,816	5,987,450
A23 PROP A PKG S3 Fences	280,525	-	29,010	52,690	81,700	29.12%	-	280,525
A24 PROP A PKG E1 Roofs	29,889,525	-	601,614	3,653,451	4,255,065	14.24%	252,914	29,889,525
A25 PROP A PKG Buses	27,164,959	-	18,519,578	5,111,551	23,631,129	86.99%	1,643,300	27,164,959
A31 PROP A PKG T1 Network Fiber Ring	2,940,031	-	89,295	-	89,295	3.04%	587,017	2,940,031
A32 PROP A PKG T2 ES	23,129,692	-	-	13,690	13,690	0.06%	468,332	23,129,692
A33 PROP A PKG T3 IS	9,347,536	-	-	-	-	0.00%	131,133	9,347,536
A34 PROP A PKG T4 MS	7,161,048	-	-	-	-	0.00%	149,866	7,161,048
A35 PROP A PKG T5 HS	12,864,451	-	-	-	-	0.00%	131,133	12,864,451
A36 PROP A PKG T6 Aux	16,611,869	-	3,517,446	232,633	3,750,079	22.57%	3,451,057	16,611,869
A37 PROP A PKG T7 Phones	1,811,209	-	1,204,468	611,328	1,815,796	100.25%	-	1,811,209
A41 PROP A PKG A1 BBSB Mansfield	4,598,806	-	464,651	5,069,309	5,533,960	120.33%	1,198,899	4,598,806
A42 PROP A PKG A2 BBSB Summit	4,598,806	-	504,613	3,606,491	4,111,104	89.40%	3,579,600	4,598,806
A43 PROP A PKG A3 BBSB Legacy	4,598,806	-	581,044	3,654,604	4,235,648	92.10%	2,039,619	4,598,806
A44 PROP A PKG A4 BBSB Lake Ridge	4,598,806	-	601,039	2,850,812	3,451,851	75.06%	3,110,978	4,598,806
A45 PROP A PKG A5 BBSB Timberview	4,598,806	-	586,532	2,321,129	2,907,661	63.23%	3,486,397	4,598,806
A46 PROP A PKG A6 Tennis Crt Light	1,513,188	-	1,691,098	-	1,691,098	100.00%	-	1,691,098
A51 PROP A PKG Furniture	7,135,596	-	189,271	4,366,065	4,555,336	63.84%	2,574,365	7,135,596
A61 PROP A PKG E1 Lighting	-	-	3,414,256	-	3,414,256	100.00%	-	3,414,256
AEL PROP A Early Learners Academy	42,445,648	-	2,340,870	226,799	2,567,669	4.77%	51,343,127	53,841,043
APD PROP A Police Department	31,111,408	-	1,785,358	2,001,148	3,786,506	12.17%	24,057,525	31,111,408
B01 Prop B Technology	4,000,000	-	4,000,000	-	4,000,000	100.00%	-	4,000,000
Total	\$ 588,500,000	\$ -	\$ 57,858,637	\$ 51,409,105	\$ 109,267,742	18.57%	\$ 231,834,399	\$ 588,500,000

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
SPECIAL REVENUE FUNDS, EXCLUDING FUND 240-242 SCHOOL NUTRITION
MONTHLY AND YEAR TO DATE BUDGET STATUS**

FOR THE SIX MONTHS ENDING DECEMBER 2025								
FUND	FUND DESCRIPTION	NOGA ID	Begin Date	End Date	Expenditures			
					AWARD/ROLL FORWARD	MONTHLY ACTUAL	TO DATE ACTUAL	% EXPENDED
211	ESEA TITLE I-A	25610101220908	7/1/2025	9/30/2026	4,637,098	368,768	1,686,970	36.38%
224	IDEA-B FORMULA	256600012209086000	7/1/2025	9/30/2026	5,777,299	449,731	1,831,965	31.71%
225	IDEA -B PRESCHOOL	256610012209086000	7/1/2025	9/30/2026	62,020	2,324	9,349	15.07%
244	CARL PERKINS GRANT FOR CAREER	25420006220908	7/1/2025	9/30/2026	286,326	20,781	99,070	34.60%
255	TITLE II-A, SUPPORTING EFFECTIVE INSTRUCTION	25694501220908	7/1/2025	9/30/2026	908,073	135,983	323,750	35.65%
263	TITLE III-A, ELA	25671001220908	7/1/2025	9/30/2026	510,703	35,922	377,146	73.85%
263	TITLE III, PART A-IMMIGRANT	25671003220908	7/1/2025	9/30/2026	41,657	1,225	2,221	5.33%
265	NITA M. LOWEY 21ST CCLC CYCLE 11 YEAR 5	256950307110032	8/1/2025	7/31/2026	1,700,000	146,124	716,543	42.15%
272	MAC-MEDICAID ADMIN CLAIMING	N/A	9/1/2025	6/30/2026	29,230	29,230	29,230	100.00%
289	TITLE IV-A, SUBPART 1 STUDENT SUPPORT & ACADEMIC ENRICHMENT	25680101220908	7/1/2025	9/30/2026	344,292	11,610	68,625	19.93%
410	STATE TEXTBOOK FUND *	25001601	9/1/2024	8/31/2026	6,856,213	37,952	503,456	7.34%
429	2025-2027 ADVANCED PLACEMENT COMPUTER SCIENCE PRINCIPLES	25038101220908	3/1/2025	4/30/2027	30,000	-	2,030	6.77% 215%
461	CAMPUS ACTIVITY	N/A	7/1/2025	6/30/2026	4,873,060	303,840	1,164,969	23.91%
490	HEB AWARD	N/A	7/1/2025	9/30/2026	25,000	-	15,777	0.00%
492	EDUCATION FOUNDATION GRANT	N/A	7/1/2025	6/30/2026	212,209	49,443	78,988	37.22%
TOTAL SPECIAL REVENUE FUNDS					\$26,293,180	\$1,592,933	\$6,910,089	26.28%

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
BALANCE SHEET - GOVERNMENTAL FUNDS
FOR THE SIX MONTHS ENDING DECEMBER 2025**

Data

Control Codes	General Funds	Student Nutrition Fund	Debt Service Fund	Capital Projects Funds	Special Revenue Funds
Assets:					
1110 Cash and cash equivalents	\$ 119,183,093	\$ 1,865,492	\$ 60,271,725	\$ 507,484,589	\$ 11,775,180
1220 Delinquent property taxes receivables	5,294,898	-	1,786,698	-	-
1230 Allowance for uncollectible taxes (credit)	(2,010,472)	-	(678,409)	-	-
1240 Receivables from other governments	750,304	1,118,764	1,767,206	-	3,687,535
1250 Accrued interest/Unamortized Discount	620,619	-	-	2,532,655	-
1260 Due from other funds	-	256,533	17,942,969	-	-
1290 Other receivables	1,356,813	754,156	-	-	5,135
1300 Inventories, at cost	264,815	245,069	-	-	-
1410 Prepaid Items	150,447	-	-	-	-
1000 Total Assets	\$ 125,610,517	\$ 4,240,014	\$ 81,090,189	\$ 510,017,244	\$ 15,467,850
Liabilities, Deferred Inflows, and Fund Balance					
Current Liabilities:					
2110 Accounts payable	\$ 6,661	\$ 753,771	\$ -	\$ 4,787	\$ 14,551
2150 Payroll deduction and withholdings	12,949,505	76,463	-	1,502	83,284
2160 Accrued wages payable	36,155,147	56,177	-	(3)	-
2170 Due to other funds	239,830	-	-	5,801,365	10,806,003
2180 Payable to other governments	-	-	-	-	-
2190 Due to other	15	-	-	-	2,088
2300 Deferred revenue	10,000	581,284	333,224	-	-
2400 iPad Deposits	26,988	-	-	-	-
2000 Total Liabilities	\$ 49,388,146	\$ 1,467,695	\$ 333,224	\$ 5,807,651	\$ 10,905,926
Deferred Inflows of Resources:					
2600 Unavailable revenue - property taxes	\$ 3,284,426	\$ -	\$ 1,108,288	\$ -	\$ -
Total Deferred Inflows of Resources	\$ 3,284,426	\$ -	\$ 1,108,288	\$ -	\$ -
Fund Balance					
Non-Spendable:					
3410 Inventories	\$ 201,602	\$ 194,528	\$ -	\$ -	\$ -
3430 Prepaid items	2,247,221	75,669	-	-	-
Restricted:					
3450 Grant funds	-	2,502,122	-	-	811,259
3470 Capital acquisitions and contractual obligations	-	-	-	152,760,648	-
3480 Retirement of long-term debt	-	-	79,648,677	-	-
Committed:					
3510 Capital acquisitions projects	-	-	-	351,448,945	-
3545 Campus Activity	-	-	-	-	3,750,665
3600 Unassigned	70,489,122	-	-	-	-
3000 Fund Balance, ESTIMATED	\$ 72,937,945	\$ 2,772,319	\$ 79,648,677	\$ 504,209,593	\$ 4,561,924
4000 Total Liabilities, Deferred Inflows, and Fund Balance	\$ 125,610,517	\$ 4,240,014	\$ 81,090,189	\$ 510,017,244	\$ 15,467,850

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
CHILDREN'S CENTER & AFTERSCHOOL - FUND 711
STATEMENT OF REVENUES, EXPENSES, AND CHANGE IN NET POSITION
FOR THE SIX MONTHS ENDING DECEMBER 2025**

	CURRENT YEAR 2025-26					PRIOR YEAR 2024-2025				
	Original Budget	Amended Budget	December 2025	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	December 2024	Actual Year to Date	Actual to Budget
OPERATING REVENUES:										
Local and Intermediate Sources	\$ 4,210,000	\$ 4,210,000	\$ 342,912	\$ 2,147,109	51.00%	\$ 3,869,460	\$ 3,882,636	\$ 331,275	\$ 2,073,940	53.42%
State Program Revenues	71,626	71,626	18,353	106,093	148.12%	61,531	61,531	19,797	108,702	176.66%
Other Financing Sources	-	-	-	-	0.00%	-	-	-	-	0.00%
Total operating revenues	\$ 4,281,626	\$ 4,281,626	\$ 361,265	\$ 2,253,202	52.62%	\$ 3,930,991	\$ 3,944,167	\$ 351,072	\$ 2,182,642	55.34%
OPERATING EXPENSES:										
11-Instructional	\$ -	\$ 3,000	\$ -	\$ 52	1.73%	\$ -	\$ 2,000	\$ -	\$ -	0.00%
23 - School Leadership	-	-	-	-	0.00%	-	520	-	512	98.46%
52-Security & Monitoring Services	-	-	-	-	0.00%	-	3,000	-	2,284	76.13%
61 - Community Services	3,970,814	3,970,814	278,635	1,528,545	38.49%	3,716,730	3,752,452	332,791	1,622,147	43.23%
71 - Debt Service	-	2,694	-	463	17.19%	-	934	232	463	49.57%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
Total operating expenses	\$ 3,970,814	\$ 3,976,508	\$ 278,635	\$ 1,529,060	38.45%	\$ 3,716,730	\$ 3,758,906	\$ 333,023	\$ 1,625,406	43.24%
EXPENSE SUMMARY BY OBJECT CODE:										
61XX - Payroll Costs	\$ 3,394,889	\$ 3,394,889	\$ 275,982	\$ 1,329,425	39.16%	\$ 3,231,480	\$ 3,231,480	\$ 293,184	\$ 1,455,535	45.04%
62XX - Professional and Contracted Services	73,250	80,244	550	31,989	39.86%	38,250	73,948	-	9,078	12.28%
63XX - Supplies and Materials	214,400	212,276	564	77,418	36.47%	174,200	171,816	30,069	66,398	38.64%
64XX - Other Operating Expenses	288,275	286,405	1,539	89,765	31.34%	272,800	280,728	9,539	93,884	33.44%
65XX - Debt Service	-	2,694	-	463	17.19%	-	934	231	462	49.46%
66XX - Capital Outlay Expenses	-	-	-	-	0.00%	-	-	-	49	0.00%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
Total operating expenses	\$ 3,970,814	\$ 3,976,508	\$ 278,635	\$ 1,529,060	38.45%	\$ 3,716,730	\$ 3,758,906	\$ 333,023	\$ 1,625,406	43.24%
Operating income (loss)	\$ 310,812	\$ 305,118	\$ 82,630	\$ 724,142		\$ 214,261	\$ 185,261	\$ 18,049	\$ 557,236	

Net Position, July 1, beginning 2,593,233

Estimated Fund Balance, December 31, ending \$ 3,317,375

MANSFIELD INDEPENDENT SCHOOL DISTRICT
NATATORIUM - FUND 712
STATEMENT OF REVENUES, EXPENSES, AND CHANGE IN NET POSITION
FOR THE SIX MONTHS ENDING DECEMBER 2025

	CURRENT YEAR 2025-26					PRIOR YEAR 2024-2025				
	Original Budget	Amended Budget	December 2025	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	December 2024	Actual Year to Date	Actual to Budget
OPERATING REVENUES:										
Local and Intermediate Sources	\$ 1,200,000	\$ 1,200,000	\$ 167,706	\$ 578,565	48.21%	\$ 945,000	\$ 945,000	\$ 90,556	\$ 441,299	46.70%
State Program Revenues	6,961	6,961	2,274	12,680	182.16%	6,765	6,765	2,145	\$ 13,675	202.14%
Other Financing Sources	-	-	-	-	0.00%	-	-	-	-	0.00%
Total operating revenues	\$ 1,206,961	\$ 1,206,961	\$ 169,980	\$ 591,245	48.99%	\$ 951,765	\$ 951,765	\$ 92,701	\$ 454,974	47.80%
OPERATING EXPENSES:										
11 - Instructional	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	0.00%
13 - Curriculum and Instructional Staff Development	-	-	-	-	0.00%	-	-	-	-	0.00%
36 - Cocurricular/Extra Curricular Activities	817,863	817,863	66,736	339,842	41.55%	810,515	811,513	52,581	322,501	39.74%
51 - Plant Maintenance and Facility Services	384,314	389,314	23,594	161,622	41.51%	137,314	392,314	15,122	108,736	27.72%
71 - Debt Service	-	2,752	-	586	21.29%	-	1,002	-	-	0.00%
81 - Facilities Acquisition & Const	-	-	-	-	0.00%	-	-	-	-	0.00%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
Total operating expenses	\$ 1,202,177	\$ 1,209,929	\$ 90,330	\$ 502,050	41.49%	\$ 947,829	\$ 1,204,829	\$ 67,703	\$ 431,237	35.79%
OPERATING EXPENSES SUMMARY BY OBJECT CODE:										
61XX - Payroll Costs	\$ 494,363	\$ 494,363	\$ 48,016	\$ 235,947	47.73%	\$ 482,015	\$ 482,015	\$ 40,423	\$ 242,052	50.22%
62XX - Professional and Contracted Services	369,854	374,854	17,873	136,285	36.36%	123,354	370,852	14,668	91,998	24.81%
63XX - Supplies and Materials	131,960	124,760	7,682	38,761	31.07%	121,460	134,820	2,834	40,401	29.97%
64XX - Other Operating Expenses	181,000	181,700	16,759	59,489	32.74%	146,000	180,000	9,778	50,136	27.85%
65XX - Debt Service	-	2,752	-	586	21.29%	-	1,002	-	-	0.00%
66XX - Capital Outlay Expenses	25,000	31,500	-	30,982	98.36%	75,000	36,140	-	6,650	18.40%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
Total operating expenses	\$ 1,202,177	\$ 1,209,929	\$ 90,330	\$ 502,050	41.49%	\$ 947,829	\$ 1,204,829	\$ 67,703	\$ 431,237	35.79%
Operating income (loss)	\$ 4,784	\$ (2,968)	\$ 79,650	\$ 89,195		\$ 3,936	\$ (253,064)	\$ 24,998	\$ 23,737	

Net Position, July 1, beginning 36,887

Estimated Fund Balance, December 31, ending \$ 126,082

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
COMBINING STATEMENT OF NET POSITION - PROPRIETARY FUNDS
FOR THE SIX MONTHS ENDING DECEMBER 2025**

	Children's Center and Afterschool Care	Natorium	Business-type Activities Total
Assets			
Current Assets:			
Cash and cash equivalents	\$4,643,065	\$349,748	\$4,992,813
Due from Other funds	-	-	-
Other Receivables	6,500	-	6,500
Deferred Expenditures/Expenses	-	-	-
Total Assets	4,649,565	349,748	4,999,313
Liabilities			
Current Liabilities:			
Accounts Payable	\$ -	\$ -	\$ -
Payroll deduction and withholdings	39,476	465	39,941
Deferred Revenue	-	-	-
Due to other funds	1,292,714	223,201	1,515,915
Total Liabilities	1,332,190	223,666	1,555,856
Net Position			
Unrestricted net position	\$3,317,375	\$126,082	\$ 3,443,457
Total Net Position, ESTIMATED	\$3,317,375	\$126,082	\$ 3,443,457



**Board of School Trustees
Mansfield Independent School District**

TITLE: Monthly Investment Reports

DATE: January 20, 2026

INFORMATION

BACKGROUND:

The Public Funds Investment Act requires that, not less than quarterly, written internal management reports be prepared by the investment officer and submitted to the governing body.

Schedules are attached that show book and market values and portfolio allocations between funds and investment holdings as of the month ending December 31, 2025.

All of Mansfield Independent School District's pooled investments and securities comply with the approved Investment Policy, CDA (Local). All investments meet the three basic objectives included in the district's investment policy – safety, liquidity, and yield. The following is a list of authorized broker/dealers approved by the Board on July 22, 2025:

- UBS Paine Webber
- Raymond James
- FHN Financial
- Hilltop Securities
- A J Capital
- Multi-Bank Securities
- Frost Bank
- Wells Fargo Securities, LLC

This report has been submitted in compliance with Government Code 2256.006 per Board policy on investment procedures. The information on this report is, to the best of our knowledge, true and correct, and documents are available to support this date.

/s/ Monica Irvin

Monica Irvin, C.P.A.

/s/ Marinda Bramlett

Marinda Bramlett

/s/ Michele Trongaard

Michele Trongaard, C.P.A.

/s/ Natasha Whetstone

Natasha Whetstone

MANSFIELD INDEPENDENT SCHOOL DISTRICT
MONTHLY INVESTMENT REPORT
12/31/2025
 Unaudited

Portfolio Summary by Investment Type

Investments	Par Value	Book Value	Market Value	% of Portfolio	Weighted Avg Maturity	Avg Yield to Maturity
Money Market Funds	\$ 205,305,851.93	\$ 205,305,851.93	\$ 205,305,851.93	29.33%	1	3.740
***Frost Bank	23,020,970.95	23,020,970.95	23,020,970.95	3.29%	1	
Government Agency Securities	349,530,000.00	349,144,724.08	349,439,335.13	49.93%	120.16	3.974
Municipal Bonds	10,340,000.00	10,430,646.33	10,471,866.02	1.50%	11.44	3.770
Commercial Paper	20,000,000.00	19,963,911.68	19,968,780.00	2.85%	0.60	4.230
***LOGIC	27,555,543.24	27,555,543.24	27,555,543.24	3.94%	1	3.952
TexSTAR	61,733,364.38	61,733,364.38	61,733,364.38	8.82%	1	3.825
Texas Class	2,387,345.17	2,387,345.17	2,387,345.17	0.34%	1	3.969
	<u>\$ 699,873,075.67</u>	<u>\$ 699,542,357.76</u>	<u>\$ 699,883,056.82</u>	100.00%	<u>137.210</u>	<u>3.923</u>

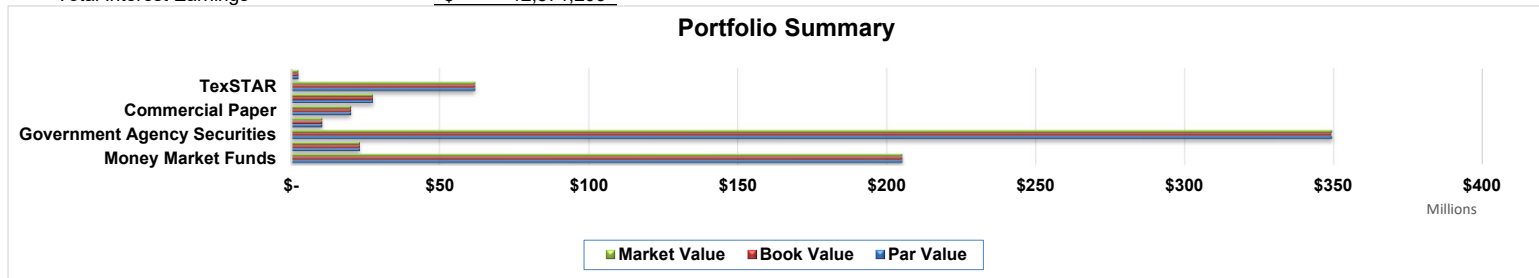
Accrued Interest

Accrued Interest at Purchase	\$	2,118,648	\$	2,118,648
Accrued Interest		5,834,436		5,834,436
Subtotal	\$	<u>7,953,084</u>	\$	<u>7,953,084</u>

Total Investment Value \$ **699,873,076** \$ **707,495,441** \$ **707,836,140**

Total Current Year Earnings by Fund **12/31/2025** Period Ending

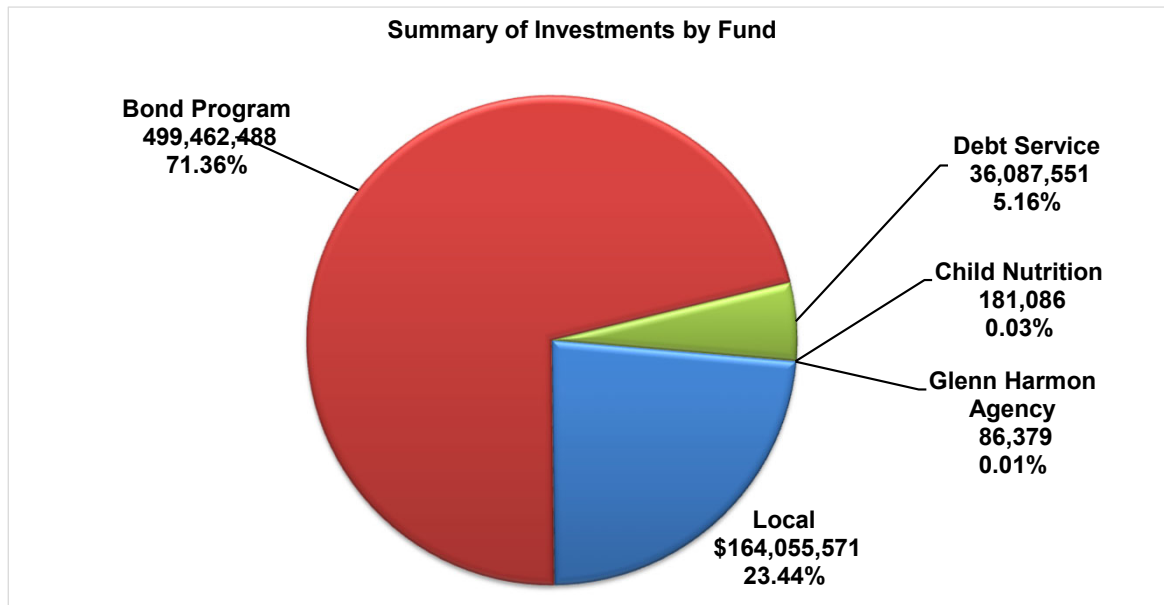
General Fund	2,465,394
Child Nutrition Funds	11,867
Debt Service Fund	840,760
Construction Funds	9,251,363
Custodial Funds	1,822
Total Interest Earnings	<u>\$ 12,571,206</u>



***The Book values reflected are based on statement balances.

MANSFIELD INDEPENDENT SCHOOL DISTRICT
MONTHLY INVESTMENT REPORT
12/31/2025
 Unaudited

Fund	Previous Month	Current Month	Change
Local	\$ 142,808,844	\$ 164,055,571	\$ 21,246,728
Bond Program	522,690,636	499,462,488	(23,228,148)
Debt Service	35,968,248	36,087,551	119,303
Child Nutrition	327,168	181,086	(146,082)
Glenn Harmon Agency	86,091	86,379	289
Total Ending Balance for the Period Ending	<u>\$ 701,880,986</u>	<u>\$ 699,873,076</u>	<u>\$ (2,007,910)</u>



**MANSFIELD INDEPENDENT SCHOOL DISTRICT
INVESTMENT POSITION DETAIL BY FUND AND TYPE**

12/31/25

12/31/2025

Investment Type	Investment Asset	Trade Ticket #	Settlement Date	(Sorted by) Maturity Date	Callable Date	CUSIP	Yield to Maturity	Interest Paid on Pool Accounts for the Month	Days to Maturity	Par	Unamortized Discount	Unamortized Premium	Statement Balance (Book Balance on securities)	Market Value at 12/31/25	Weighted Average Maturity
General Fund Investment Portfolio															
Money Market	Bank of Oklahoma (Invesco Premier U.S. Government Money Portfolio)						3.800		1	59,379			59,379	59,379	
DDA Checking	Frost Bank						0.000		1	22,645,279			22,645,279	22,645,279	
	Subtotal						1.900	-	1	22,704,658	-	-	22,704,658	22,704,658	
Investment Pool	LOGIC						3.952	23,314	1	11,300,378			11,300,378	11,300,378	1.00
Investment Pool	Texas Class						3.969	8,033	1	2,387,345			2,387,345	2,387,345	1.00
Investment Pool	TexSTAR						3.825	136,435	1	41,414,847			41,414,847	41,414,847	1.00
	Subtotal						3.915	167,782	1	55,102,571	-	-	55,102,571	55,102,571	1.00
Brokerage Held Securities															
Government Agency Securities															
	FFCB	WF 25-01	01/16/25	01/16/26		3133ERV24	4.273		16	20,000,000	(195)		19,999,805	20,003,920	3.71
	FHLB	WF 26-47	10/15/25	10/15/26	1/15/2026	3130B83S9	3.750		288	30,000,000			30,000,000	29,983,170	100.18
	Subtotal						4.012		152	50,000,000	(195)	-	49,999,805	49,987,090	103.886
Money Market	Wells Fargo Brokerage						3.74	115,920		36,248,342			36,248,342	36,248,342	1.00
	Subtotal				Thanks!		3.740	115,920		36,248,342	-	-	36,248,342	36,248,342	1.00
	Total Brokerage Held Securities Wells Fargo Brokerage						2.584	115,920		86,248,342	(195)	-	86,248,147	86,235,432	104.89
	Grand Total Investment for Fund						3.2495	283,702		164,055,571	(195)	-	164,055,376	164,042,861	
Debt Service Fund Investment Position															
DDA Checking	Frost Bank						0.000		1	199,923			199,923	199,923	
Investment Pool	LOGIC						3.952	52,089	1	15,572,613			15,572,613	15,572,613	
Investment Pool	TexSTAR						3.825	65,776	1	20,315,015			20,315,015	20,315,015	
	Subtotal						3.888	117,865	1	35,887,628	-	-	35,887,628	35,887,628	
	Grand Total Investment for Fund						3.888	117,865	1	36,087,551	-	-	36,087,551	36,087,551	
2017 Bond Program															
Investment Pool	LOGIC						3.952	1,712	1	511,866			511,866	511,866	
	Subtotal						3.952	1,712	1	511,866	-	-	511,866	511,866	
	Grand Total Investment for Fund						3.952	1,712	1	511,866	-	-	511,866	511,866	
2024 Bond Program															
Investment Pool	LOGIC						3.952	1,262	1	82,491			82,491	82,491	
	Subtotal						3.952	1,262	1	82,491	-	-	82,491	82,491	
Brokerage Held Securities															
Government Agency Securities															
US Treasury Bill		WF 26-07	08/05/25	01/15/26		912797RJ8	4.088		15	15,000,000	(26,400)		14,973,600	14,980,800	0.45
US Treasury Bill		WF 26-09	08/05/25	01/29/26		912797RK5	4.079		29	10,000,000	(32,875)		9,967,125	9,973,500	0.58
US Treasury Note		WF 26-01	08/05/25	02/15/26		912828P46	4.042		46	10,000,000	(29,605)		9,970,395	9,974,610	0.32
Federal Home Loan Discount Note		WF 26-36	08/05/25	02/23/26		313385TL0	4.056		54	10,000,000	(59,889)		9,940,111	9,947,130	1.08
US Treasury Note		WF 26-15	08/05/25	02/28/26		91282CKB6	4.101		59	10,000,000		8,286	10,008,286	10,012,970	1.18
Federal Home Loan Discount Note		WF 26-37	08/05/25	03/02/26		313385TT3	4.041		61	20,000,000	(136,675)		19,863,325	19,880,720	2.43
US Treasury Note		WF 26-16	08/05/25	03/31/26		91282CKH3	4.038		90	10,000,000		11,106	10,011,106	10,021,090	1.81
US Treasury Note		WF 26-02	08/05/25	04/15/26		91282CGV7	3.950		105	21,000,000	(12,348)		20,987,652	21,009,975	4.42
FFCB		WF 26-26	08/05/25	05/09/26		31338RDZ1	3.958		128	500,000			501,360	501,934	0.13
US Treasury Note		WF 26-03	08/05/25	05/15/26		91282CHB0	3.923		135	20,000,000	(22,179)		19,977,821	20,005,440	5.41
FFCB		WF 26-25	08/05/25	05/28/26		3133EPUD5	3.924		148	1,000,000		3,283	1,003,283	1,004,229	0.30
Federal Home Loan Discount Note		WF 26-35	08/05/25	06/05/26		313385XS0	3.907		156	10,000,000	(163,978)		9,836,022	9,850,070	3.08
FHLB		WF 26-24	08/05/25	06/12/26		3130AWLZ1	3.961		163	500,000		1,715	501,715	502,424	0.16
FFCB		WF 26-27	08/05/25	06/12/26		3133ERHD6	3.942		163	500,000		2,032	502,032	502,793	0.16
US Treasury Note		WF 26-10	08/05/25	06/15/26		91282CHH7	3.966		166	10,000,000		9,581	10,009,581	10,027,810	3.33
Federal Home Loan Discount Note		WF 26-39	08/07/25	07/06/26		313385YZ3	3.867		187	11,000,000	(213,406)		10,786,594	10,803,727	4.05
FHLB		WF 26-19	08/06/25	07/30/26	1/30/2026	3130B7EF7	4.030		211	10,000,000			10,000,000	9,988,160	4.23
FFCB		WF 26-28	08/05/25	08/05/26		3133ERNE7	3.912		217	2,000,000		5,375	2,005,375	2,009,298	0.87
US Treasury Note		WF 26-11	08/05/25	08/15/26		91282CHU8	3.873		227	15,000,000		45,608	15,045,608	15,070,995	6.85
US Treasury Note		WF 26-12	08/05/25	09/15/26		91282CHY0	3.833		258	10,000,000		54,188	10,054,188	10,073,050	5.20
FHLB		WF 26-20	08/06/25	10/30/26		3130B7EK6	4.040		303	10,000,000			10,000,000	9,988,110	6.08
US Treasury Note		WF 26-45	08/08/25	11/30/26	1/30/2026	91282BYU8	3.799		334	10,000,000	(192,406)		9,807,594	9,828,980	6.57
US Treasury Note		WF 26-13	08/05/25	12/15/26		91282CJP7	3.748		349	10,000,000		57,735	10,057,735	10,078,590	7.04
FHLB		WF 26-21	08/06/25	01/29/27	1/29/2026	3130B7EJ9	4.110		394	10,000,000			10,000,000	9,989,540	7.90
US Treasury Note		WF 26-14	08/05/25	02/15/27		91282CKA8	3.717		411	10,000,000		44,182	10,044,182	10,066,020	8.28
FFCB		WF 26-29	08/05/25	02/26/27		3133ETJX6	3.760		422	3,030,000		8,089	3,038,089	3,045,971	2.57
US Treasury Note		WF 26-18	08/05/25	03/31/27		91282CMV0	3.709		455	10,000,000		19,664	10,019,664	10,043,750	9.14
FHLB		WF 26-22	08/06/25	04/30/27	1/30/2026	3130B7EH3	4.130		485	10,000,000			10,000,000	9,988,300	9.73
US Treasury Note		WF 26-17	08/05/25	05/15/27		91282CKR1	3.689		500	10,000,000		105,188	10,105,188	10,133,200	10.13

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
INVESTMENT POSITION DETAIL BY FUND AND TYPE**

12/31/25

12/31/2025

Investment Type	Investment Asset	Trade Ticket #	Settlement Date	(Sorted by) Maturity Date	Callable Date	CUSIP	Yield to Maturity	Interest Paid on Pool Accounts for the Month	Days to Maturity	Par	Unamortized Discount	Unamortized Premium	Statement Balance (Book Balance on securities)	Market Value at	Weighted Average Maturity
														12/31/25	
	US Treasury Note	WF 26-46	08/08/25	06/15/27		91282CKV2	3.711		531	10,000,000		127,290	10,127,290	10,160,550	10.79
	FHLB	WF 26-23	08/06/25	07/30/27	1/30/2026	3130B7EG5	4.170		576	10,000,000			10,000,000	9,988,450	11.55
		Subtotal					<u>3.936</u>		<u>238</u>	<u>299,530,000</u>	<u>(889,760)</u>	<u>504,679</u>	<u>299,144,919</u>	<u>299,452,245</u>	<u>136.44</u>
Commercial Paper	Banco Santander	WF 25-04	05/21/25	01/15/26		05970UAF5	4.230		15	20,000,000	(36,088)		19,963,912	19,968,780	0.60
		Subtotal					<u>4.230</u>		<u>15</u>	<u>20,000,000</u>	<u>(36,088)</u>	<u>-</u>	<u>19,963,912</u>	<u>19,968,780</u>	<u>0.60</u>
Municipal Bond	Los Angeles Calif Uni Sch Dist	WF 26-30	08/06/25	07/01/27		544647KX7	3.770		547	10,340,000		90,646	10,430,646	10,471,866	11.44
		Subtotal					<u>3.770</u>		<u>547</u>	<u>10,340,000</u>	<u>-</u>	<u>90,646</u>	<u>10,430,646</u>	<u>10,471,866</u>	<u>11.44</u>
Money Market	Wells Fargo Brokerage						3.740	407,316		168,998,130			168,998,130	168,998,130	1.00
		Subtotal					<u>3.740</u>	<u>407,316</u>		<u>168,998,130</u>	<u>-</u>		<u>168,998,130</u>	<u>168,998,130</u>	<u>1.00</u>
	Total Brokerage Held Securities Wells Fargo Brokerage						<u>3.919</u>	<u>407,316</u>	<u>267</u>	<u>498,868,130</u>	<u>(925,848)</u>	<u>595,326</u>	<u>498,537,608</u>	<u>498,891,022</u>	<u>149.49</u>
	Grand Total Investment for Fund						<u>3.935</u>	<u>408,577</u>		<u>498,950,621</u>	<u>(925,848)</u>	<u>595,326</u>	<u>498,620,098</u>	<u>498,973,512</u>	
Child Nutrition															
DDA Checking	Frost Bank						-		1	175,769			175,769	175,769	
Investment Pool	LOGIC						3.952	6	1	1,816			1,816	1,816	
Investment Pool	TexSTAR						3.825	11	1	3,502			3,502	3,502	
		Subtotal					<u>3.888</u>	<u>17</u>	<u>1</u>	<u>5,317</u>	<u>-</u>	<u>-</u>	<u>5,317</u>	<u>5,317</u>	
	Grand Total Investment for Fund						<u>3.888</u>	<u>17</u>	<u>1</u>	<u>181,086</u>	<u>-</u>	<u>-</u>	<u>181,086</u>	<u>181,086</u>	
Glenn Harmon Agency															
Investment Pool	LOGIC						3.952	289	1	86,379			86,379	86,379	
		Subtotal					<u>3.952</u>	<u>289</u>	<u>1</u>	<u>86,379</u>	<u>-</u>	<u>-</u>	<u>86,379</u>	<u>86,379</u>	
	Grand Total Investment for Fund						<u>3.952</u>	<u>289</u>	<u>1</u>	<u>86,379</u>	<u>-</u>	<u>-</u>	<u>86,379</u>	<u>86,379</u>	
	Grand Total Investments ALL Funds						<u>3.266</u>	<u>\$ 812,163</u>		<u>\$ 699,873,076</u>	<u>\$ (926,044)</u>	<u>\$ 595,326</u>	<u>\$ 699,542,358</u>	<u>\$ 699,883,057</u>	



**Board of School Trustees
Mansfield Independent School District**

TITLE: Property Tax Collections

DATE: January 20, 2026

INFORMATION

BACKGROUND:

The Tarrant County Tax Office collects property taxes on behalf of the District for the general fund and the debt service fund. The attached Schedule of Delinquent Taxes Receivable includes tax collections for the current fiscal year as of December 31, 2025.

Total current and delinquent collections as of December 31, 2025, total \$55,138,412.

For comparison, current collections as of December 31, 2025, total \$54,097,606 compared to \$133,555,048 through December 31, 2024.

MANSFIELD INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF DELINQUENT TAXES RECEIVABLE
FISCAL YEAR ENDED JUNE 30, 2026

Last Ten Years		(1)		(2)	(3)	(10)	(20)	(31)	(32)	(40)	(50)
		Tax Rates		Assessed/Appraised Value for School Tax Purposes	Beginning Balance 7/1/2025	Current Year's Total Levy	Maintenance Collections	Debt Service Collections	Entire Year's Adjustments	Ending Balance 6/30/2026	
		Maintenance	Debt Service								
2017	and prior years	Various	Various	Various	1,454,157	-	\$ 8,059	\$ 3,642	\$ -	\$ 1,442,456	
2018		1.0400	0.5000	12,548,024,977	178,745	-	2,225	1,005	-	175,515	
2019		1.0400	0.5000	13,939,141,882	221,215	-	1,606	772	-	218,837	
2020		0.9700	0.4900	15,410,617,919	310,738	-	2,877	1,383	-	306,478	
2021		0.9564	0.4900	15,567,029,316	302,395	-	7,093	3,583	787	292,506	
2022		1.0583	0.3600	17,221,953,433	339,580	-	9,057	4,640	465	326,348	
2023		0.9746	0.3600	19,222,924,840	540,238	-	56,283	19,146	50,184	514,993	
2024		0.7892	0.3600	21,009,872,148	677,361	-	(141,643)	(52,321)	(274,144)	597,181	
2025		0.7869	0.3600	22,638,940,565	3,057,166	-	764,612	348,784	(903,218)	1,040,552	
2026	(School year under audit)	0.7869	0.3600	22,004,885,002	-	244,322,506	37,116,929	16,980,677	(6,572,935)	183,651,965	
1000	TOTALS				<u>\$ 7,081,596</u>	<u>\$ 244,322,506</u>	<u>\$ 37,827,098</u>	<u>\$ 17,311,311</u>	<u>\$ (7,698,861)</u>	<u>\$ 188,566,831</u>	

January 2026 District Dashboard Summary Report

1. Vision 2030			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
1.2 % of students mastering Algebra 2			3-4
1.4 % of students graduating College and/or Career Ready			5
2. Curriculum and Instruction			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
No Scheduled Reports			
3. Student Services			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
3.3 % of Out of Placement (ISS/OSS/DAEP)			6-7
4. Technology			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
4.1 % Critical Systems Scheduled Uptime			8-9
4.2 % Work Orders Completed within 7 Business Days			10
4.3 Cybersecurity: Uncompromised End-Points			11
5. Human Resources			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
No Scheduled Report			
6. Communications and Marketing			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
No Scheduled Report			
7. Facilities and Operations			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
7.1.1 % of Total Maintenance Work Orders Completed within 5 Business Days			12-13
7.1.2 % of Maintenance Labor Hours Dedicated to Preventative Work Orders			14
7.2.1 % of Custodial Workers Compensation Claims Filed			15
7.2.2 % of Total Custodial Work Orders Completed within 10 Business Days			16
7.3.1 % of Student Meal Participation			17
7.3.2 Decrease Food Cost Margin			18
7.4.1 2024 Bond Program % Under Budget			19
7.5.1 Energy Management Cost Avoidance			20
7.6.1 District Total Paid Worker's Compensation Claims			21
7.7.1 % of Overall Events Dedicated to the MISD Fine Arts Programs and Activities			22
7.8.1 Reduce the Number of Buses That Are Out of Service Daily			23
8. Business Services			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
No Scheduled Reports			
9. Safety and Security			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
9.1 % Police Presentations Per Month			24-25
9.3 % of Police Force Meeting TCOLE Standards			26

Above Goal
 At Goal
 Near Goal
 Below Goal

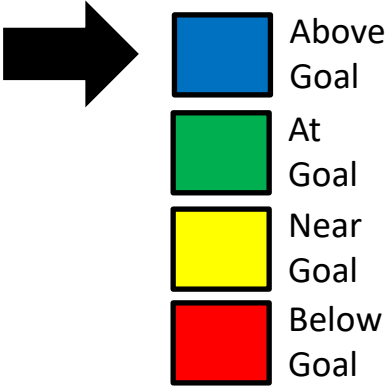
EC Accountability

January 2026

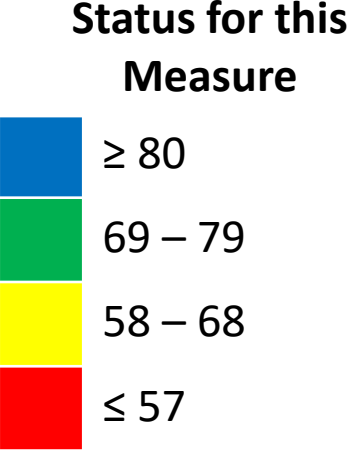
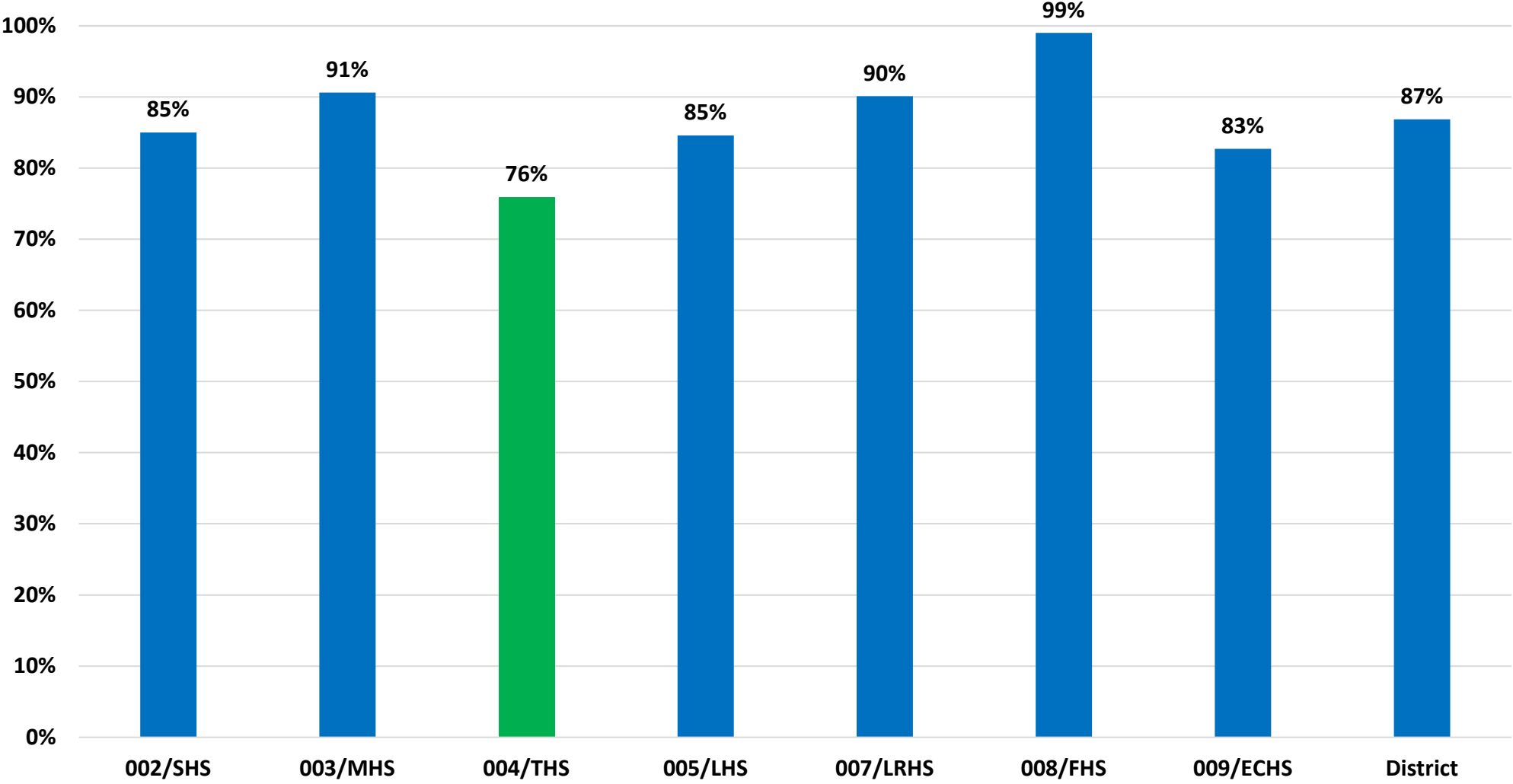
2025 - 2026 MISD Dashboard

Department	Key Strategic Measures										Data Collected, Managed, and Reported by			
Vision 2030 Guiding Statements	1.1 % Reading on level at the beginning of 3rd grade 1.2 % of students mastering Algebra 2 1.3 % of students graduating Life Ready 1.4 % of students graduating College and/or Career Ready										Mr. Fernando Benavides Dr. Tiffanie Spencer Dr. Georgie Swize Dr. Winston McCowan Dr. Tameka Patton Mrs. Kristi Cobb Dr. Marcus Brannon Mrs. Mendy Gregory			
Leading Indicator Measure	Reported by	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	
1.1 % Reading on level at the beginning of 3rd grade	Dr. Swize		X				X				X			
1.2 % of students mastering Algebra 2	Dr. Swize			X		X		X		X	X			
1.3 % of students graduating Life Ready	Dr. Spencer										X			
1.4 % of students graduating College and/or Career Ready	Dr. McCowan					X							X	

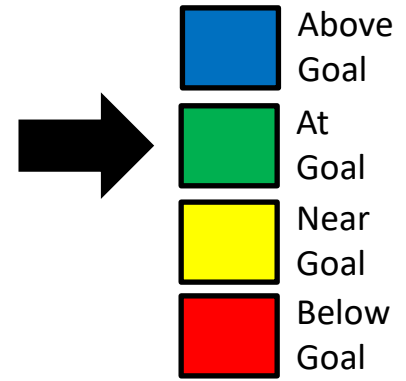
1.2 % of Students Passing Algebra 2



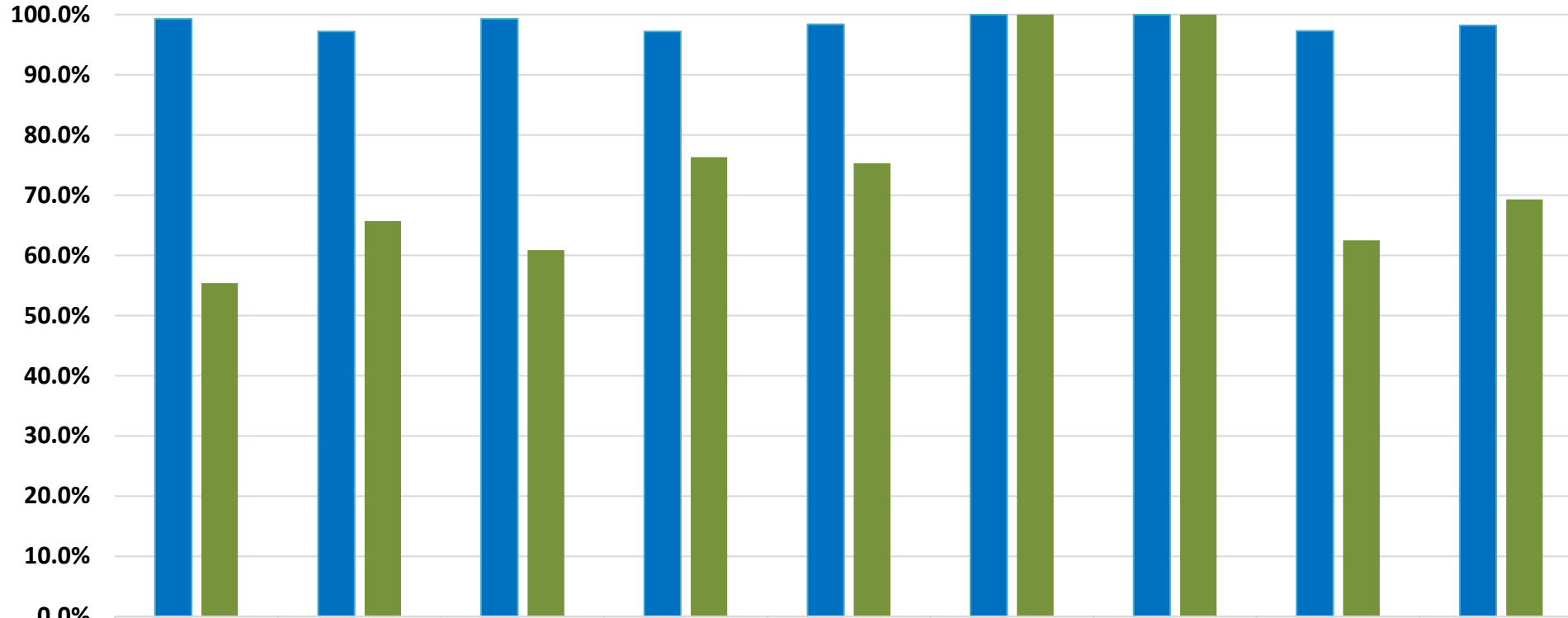
3rd Six Weeks



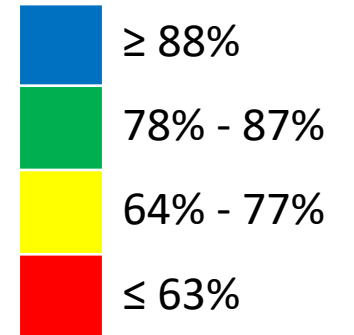
1.4 % of Students Graduating College and/or Career Ready



% of Students College and/or Career Ready - January 9, 2025



Status for this Measure



231

	Summit HS	Mansfield HS	Timberview HS	Legacy HS	Lake Ridge HS	Early College HS	Frontier STEM Academy	Phoenix Academy	MISD
2025 Grads	99.3%	97.2%	99.3%	97.2%	98.4%	100.0%	100.0%	97.3%	98.2%
Class of 2026	55.4%	65.7%	60.9%	76.3%	75.3%	100.0%	100.0%	62.5%	69.3%

2025 Grads Class of 2026

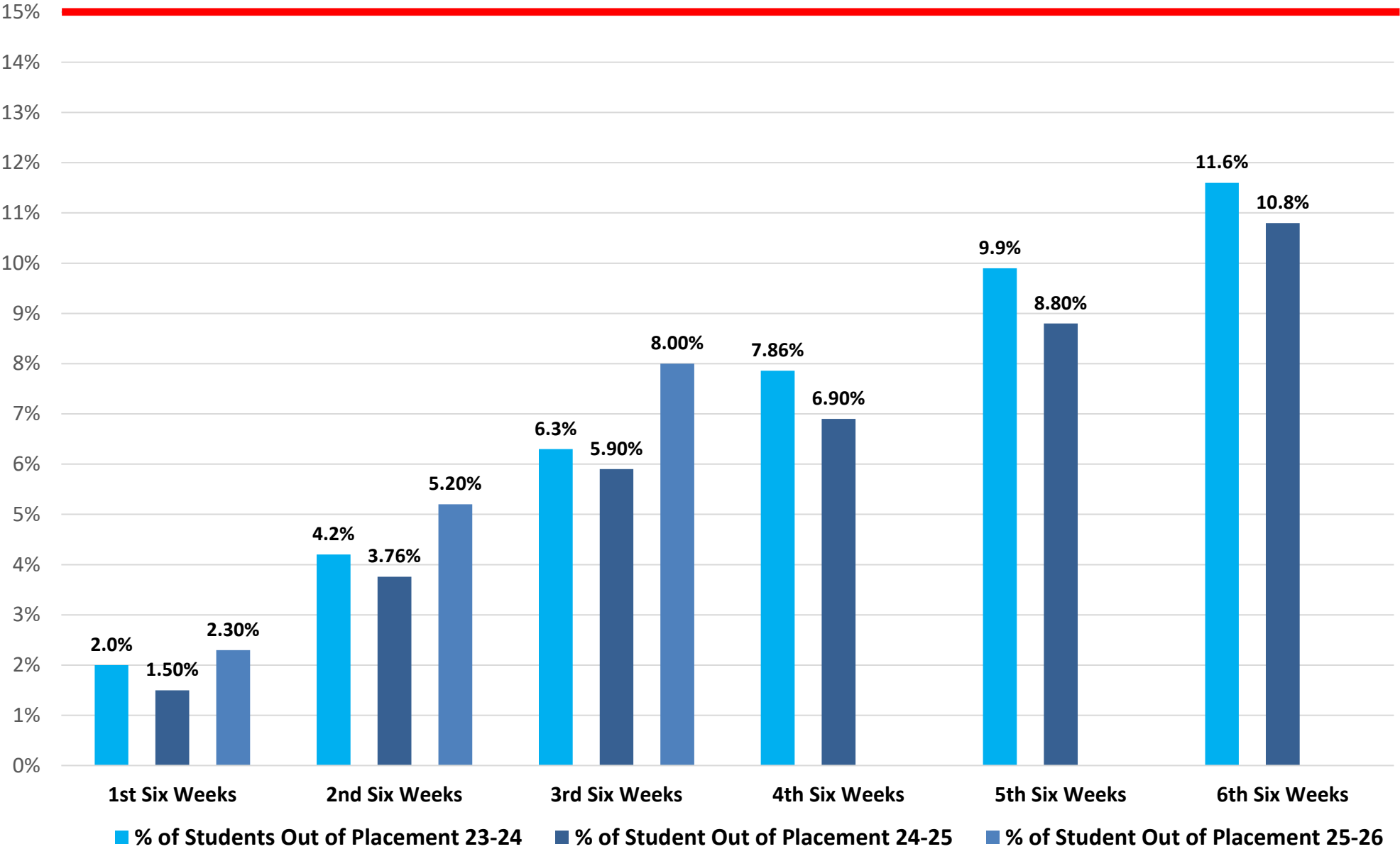
Note:
December 2025
MISD Rate – 55.8%

2025 - 2026 MISD Dashboard

Department	Key Strategic Measures									Data Collected, Managed, and Reported by			
Student Services – Focus on Student Success/Engagement	3.1 % of Students in Extra/Co-curricular Activities 3.2 Student Survey - % Satisfied 3.3 % of Out of Placement (ISS/OSS/DAEP)									Mr. David Wright Dr. Matthew Brown			
Leading Indicator Measure	Reported by	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.
3.1 % of Students in Extra/Co-curricular Activities	Dr. Brown										X		
3.2 Student Survey - % Satisfied	Mr. Wright							X			X		
3.3 % of Out of Placement (ISS/OSS/DAEP)	Dr. Brown			X		X			X		X		

3.3 % of Out of Placement (ISS/OSS/DAEP)

- Above Goal
- At Goal
- Near Goal
- Below Goal



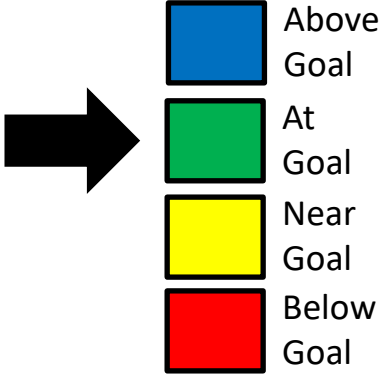
Status for this Measure

- < 15%
- 15% - 20%
- 20% - 25%
- > 25%

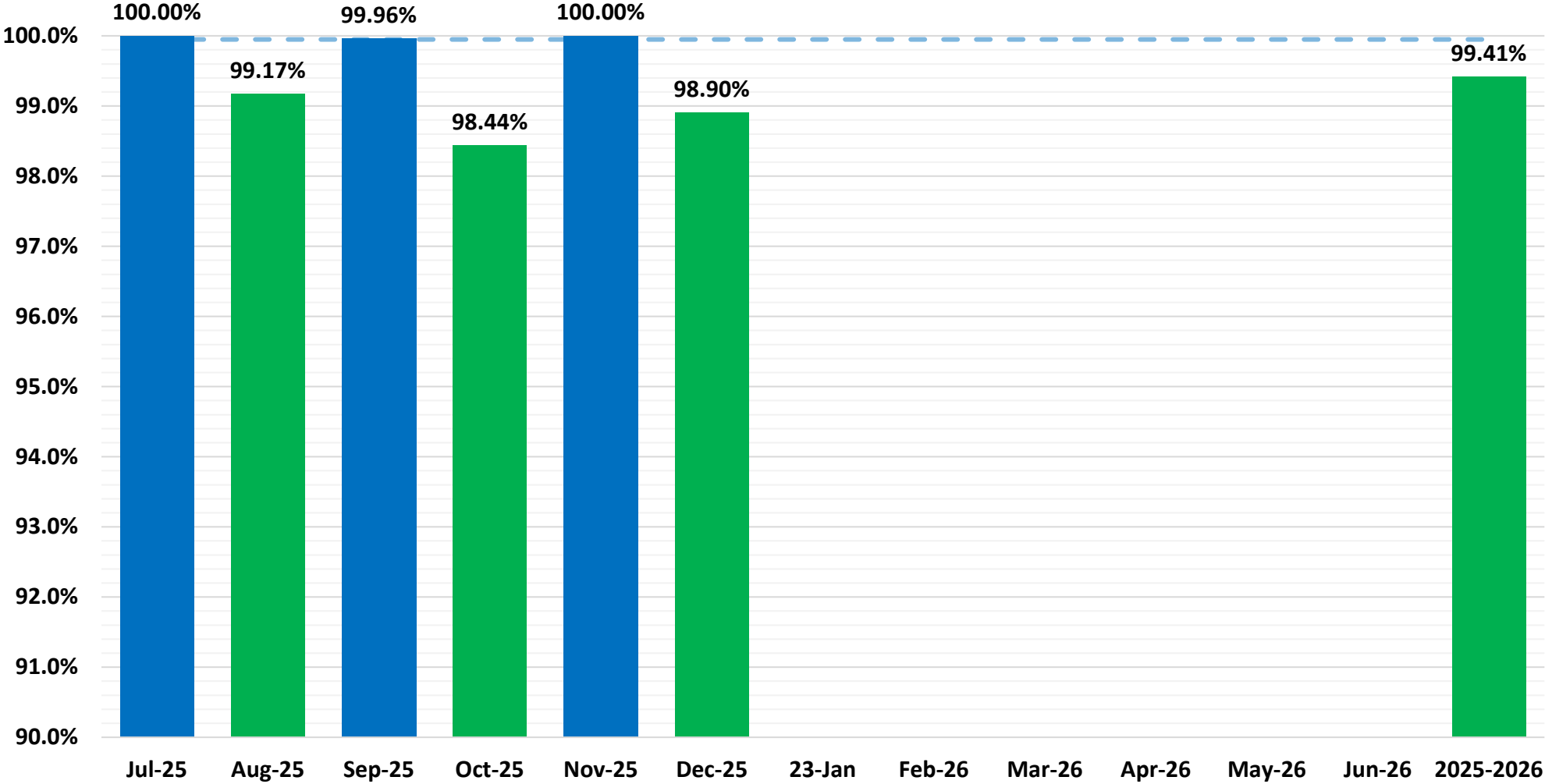
2025 - 2026 MISD Dashboard

Department	Key Strategic Measures										Data Collected, Managed, and Reported by			
Technology – Focus on Excellence and Equity in Technology	4.1 % of Critical Systems Scheduled Uptime 4.2 % of Work Orders Completed within 7 Business Days 4.3 Cybersecurity: Uncompromised End-Points										Mrs. Shawntee' Cowan			
Leading Indicator Measure	Reported by	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	
4.1 % of Critical Systems Scheduled Uptime	Mrs. Cowan	X	X	X	X	X	X	X	X	X	X	X	X	
4.2 % of Work Orders Completed within 7 Business Days	Mrs. Cowan	X		X		X		X		X		X	X	
4.3 Cybersecurity: Uncompromised End-Points	Mrs. Cowan	X		X		X		X		X		X	X	

4.1 % Critical Systems Scheduled Uptime



Above Goal
At Goal
Near Goal
Below Goal



Status for this Measure

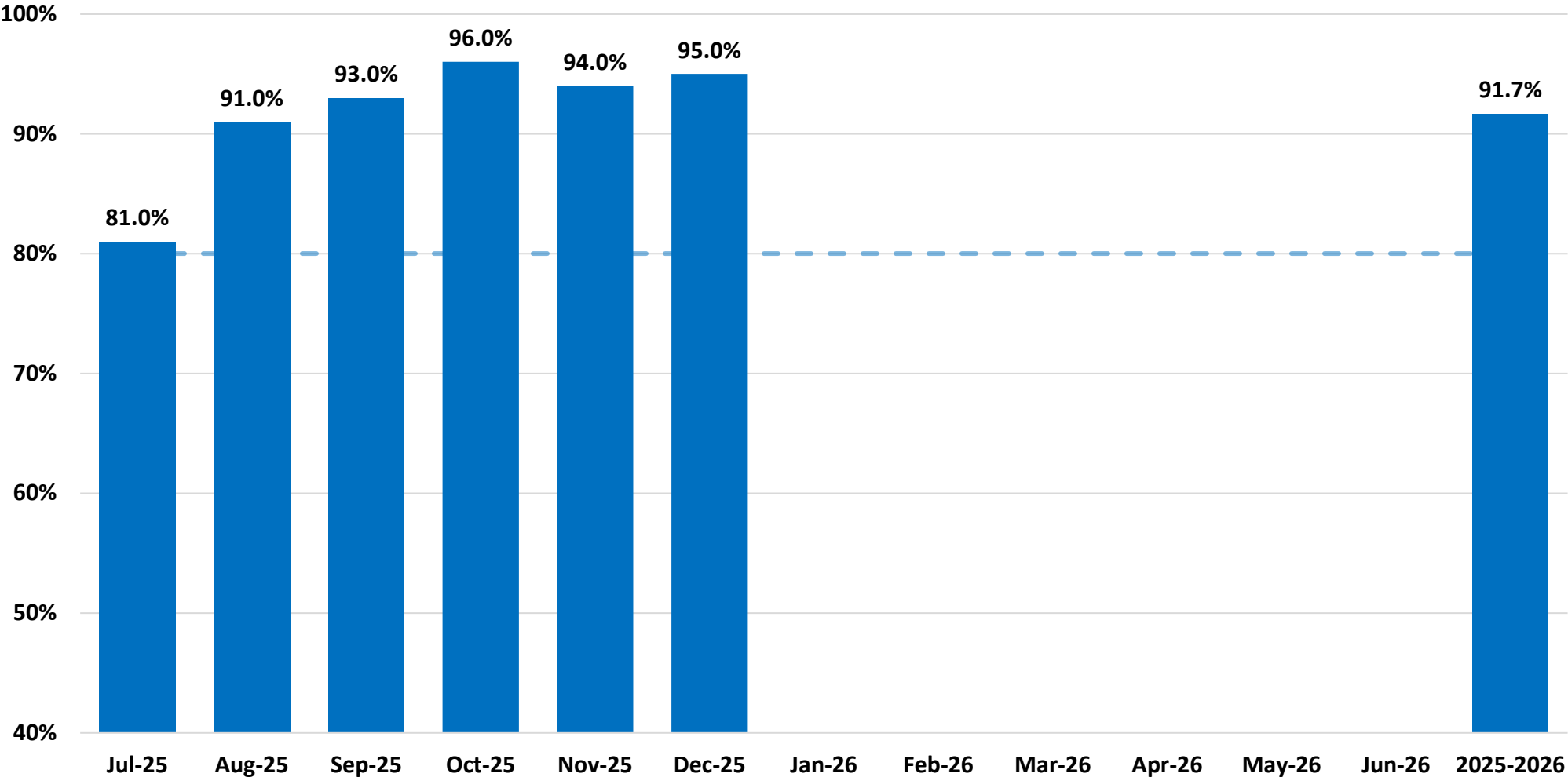
Blue	$\geq 99.96\%$
Green	98% - 99.95%
Yellow	96.1% - 97.99%
Red	$\leq 96\%$

235

Goal: $\geq 99.95\%$

4.2 % Work Orders Completed within 7 Business Days

Above Goal
At Goal
Near Goal
Below Goal

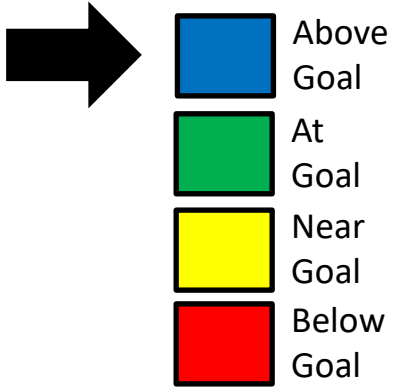


Status for this Measure

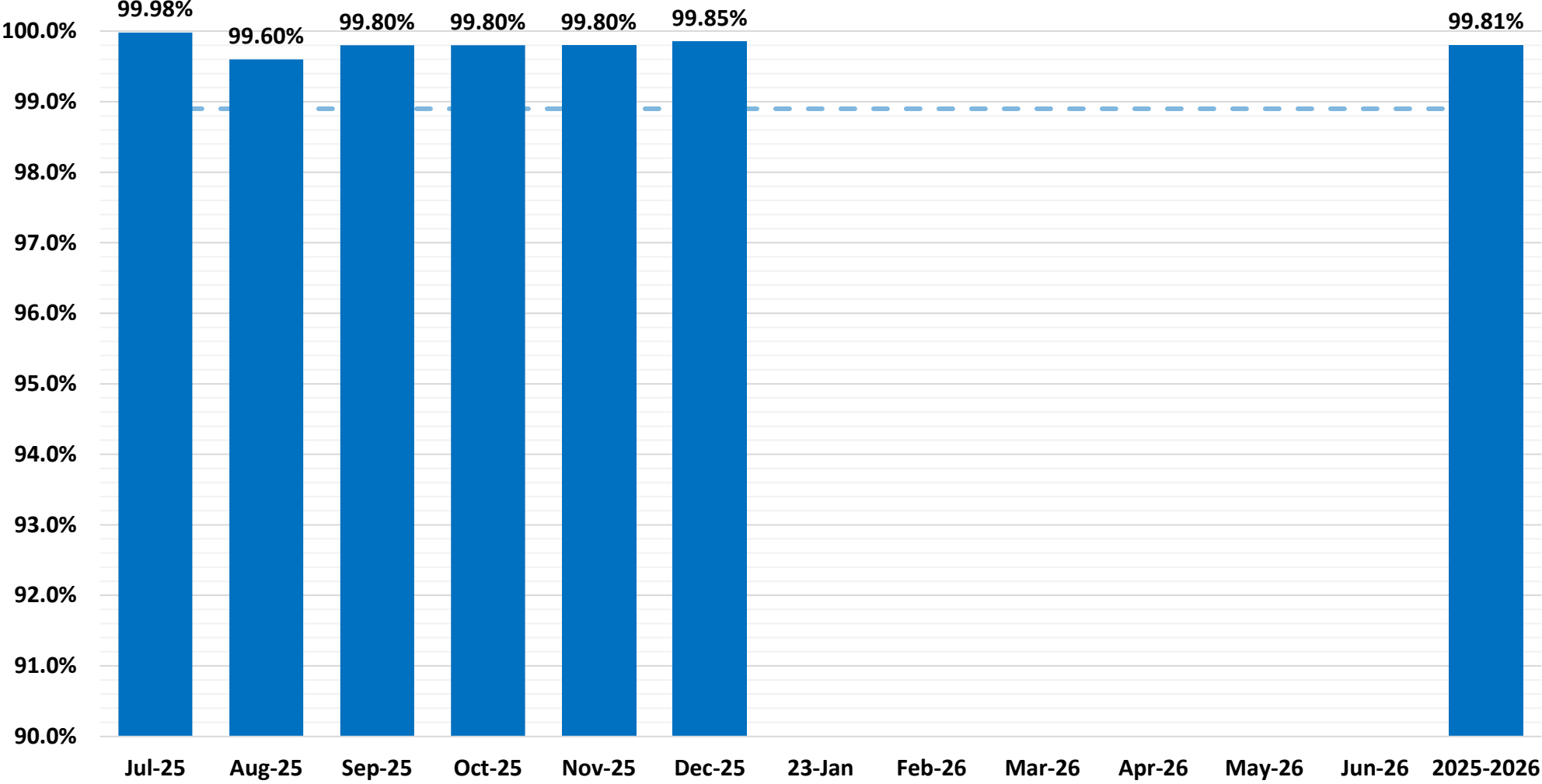
- ≥ 80.1%
- 60% - 80%
- 55.1% - 59.9%
- ≤ 55%

Goal: ≥ 80%

4.3 Cybersecurity: Uncompromised End-Points



Above Goal
At Goal
Near Goal
Below Goal



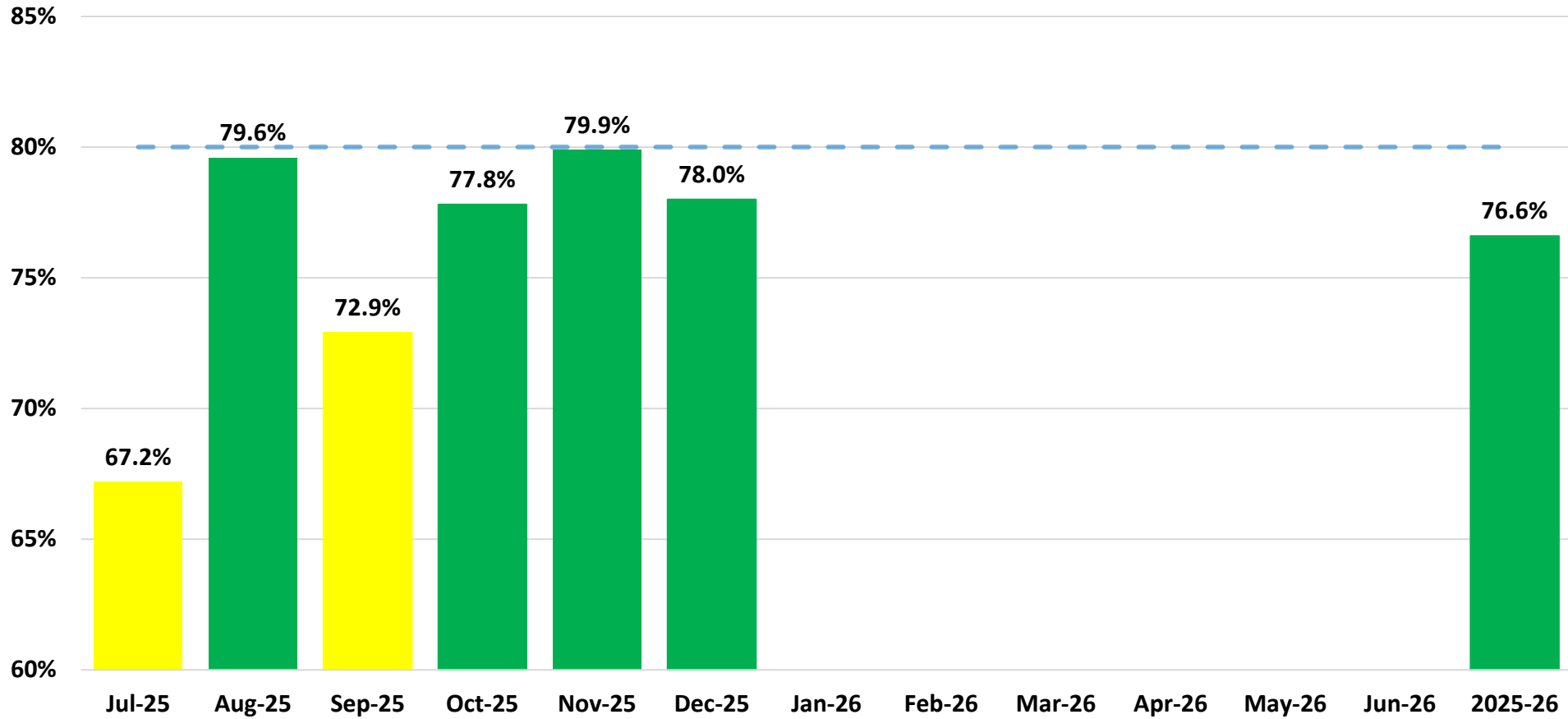
Status for this Measure

Blue	$\geq 99\%$
Green	95% - 98.9%
Yellow	90% - 94.9%
Red	$\leq 89.9\%$

Goal: $\geq 98.9\%$

7.1.1 % of Total Maintenance Work Orders Completed within 5 Business Days

Above Goal
At Goal
Near Goal
Below Goal



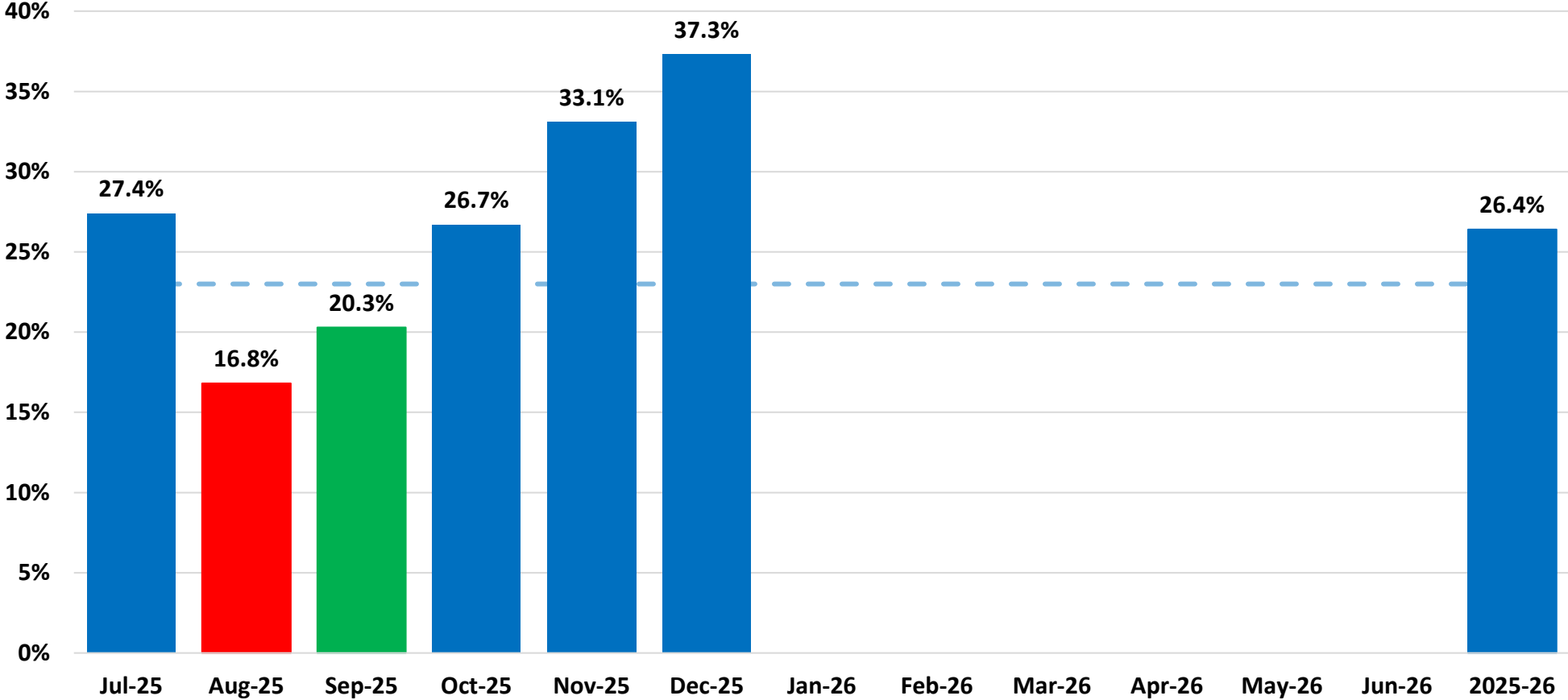
Status for this Measure

Blue	≥ 81%
Green	73% - 80%
Yellow	66% - 72%
Red	≤ 65%

Goal: ≥ 80% annually

7.1.2 % of Maintenance Labor Hours Dedicated to Preventative Work Orders

Above Goal
At Goal
Near Goal
Below Goal

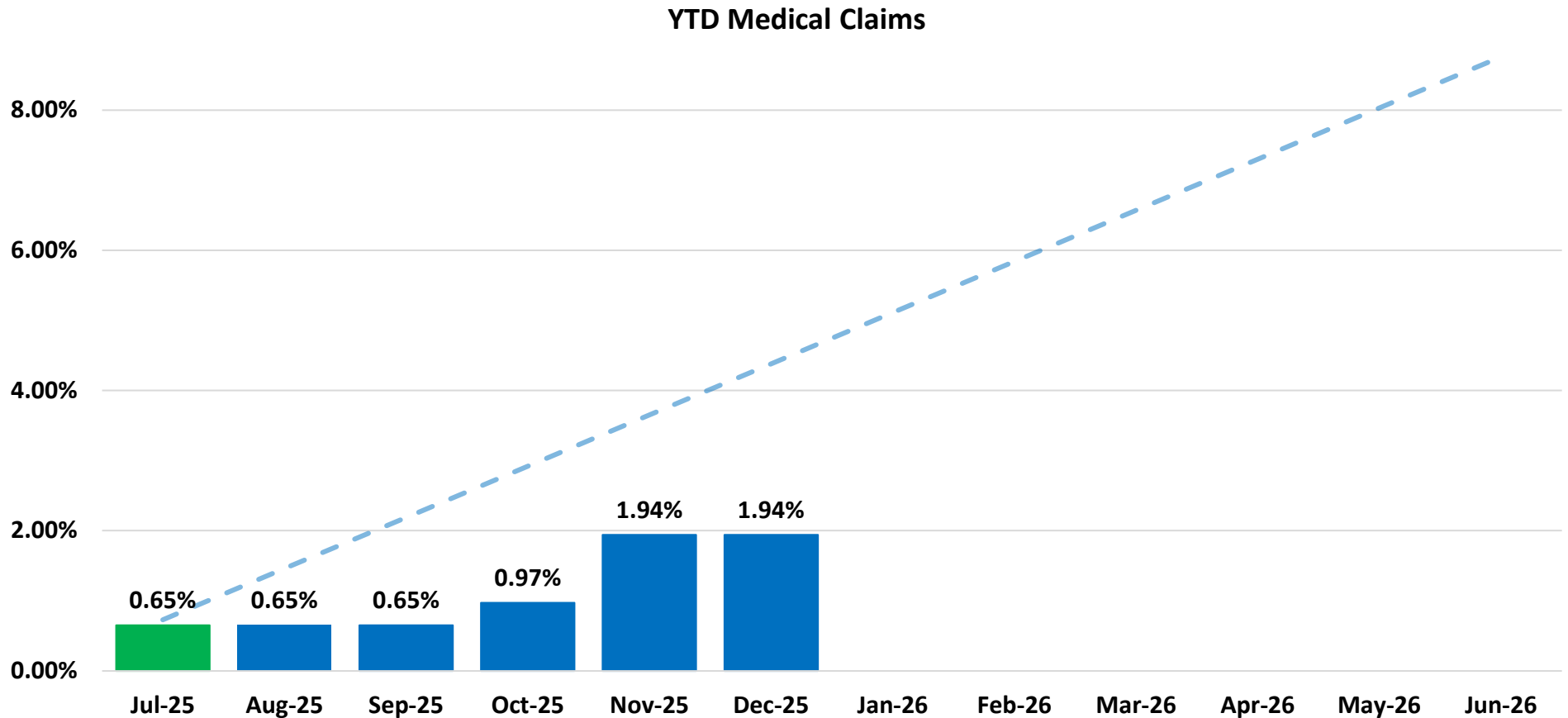


Status for this Measure

≥ 23.1%
20.1% - 23%
18% - 20%
≤ 17.9%

Goal: ≥ 23% annually

7.2.1 % of Custodial Workers Compensation Claims Filed



- Above Goal
- At Goal
- Near Goal
- Below Goal



Status for this Measure

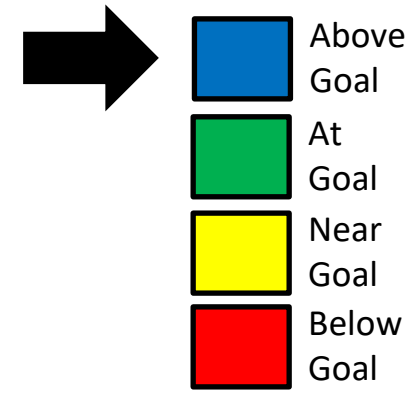
- ≤ 3.87%
- 3.88% - 4.26%
- 4.27% - 4.65%
- ≥ 4.66%

241

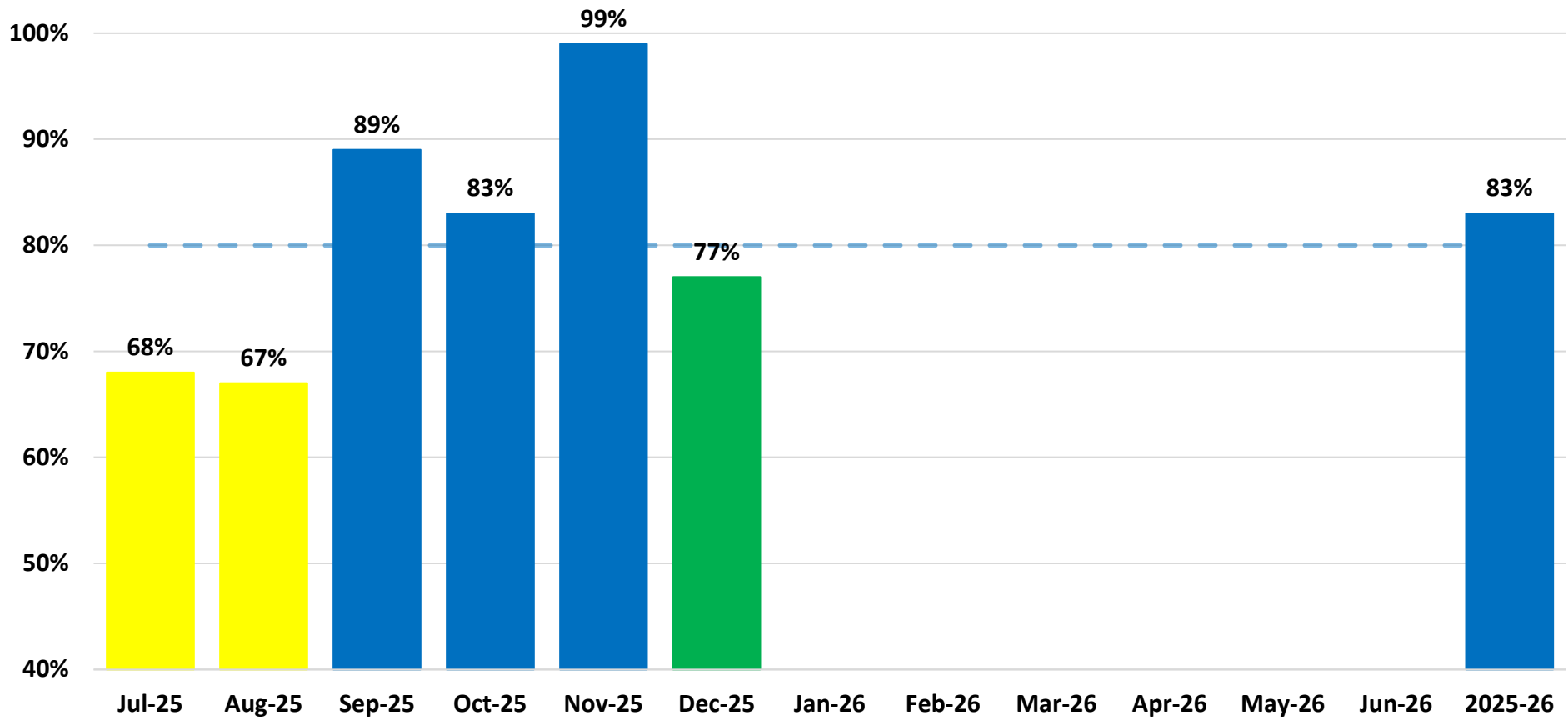
Measures reflect our YTD goal thresholds to evaluate leading data to determine if we are on target for achieving the annual goal.

Goal: < 8% annually

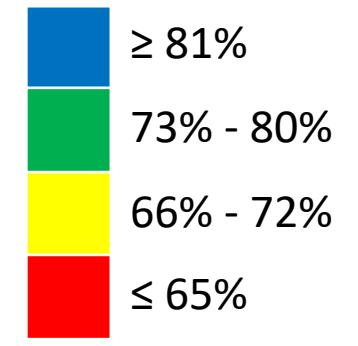
7.2.2 % of Total Custodial Work Orders Completed within 10 Business Days



Above Goal
At Goal
Near Goal
Below Goal



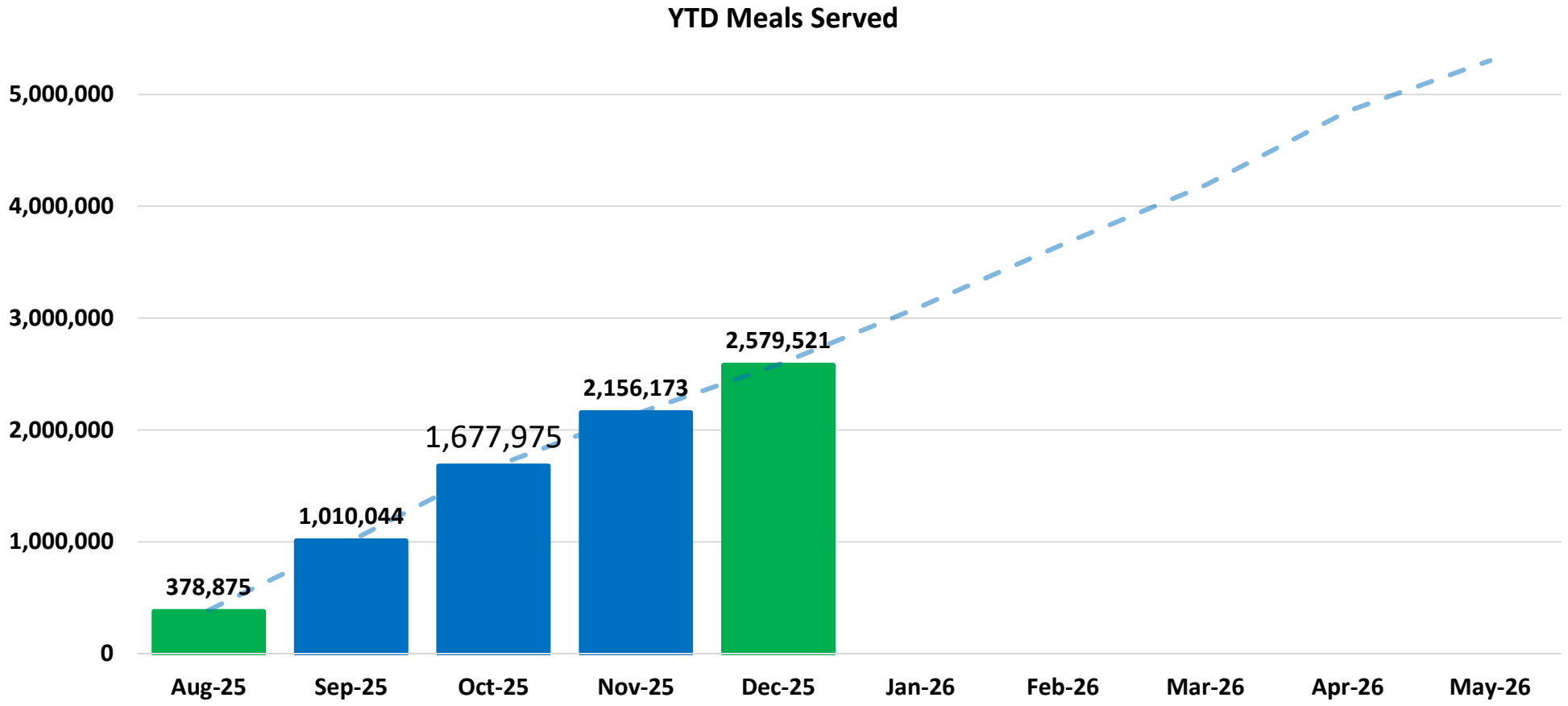
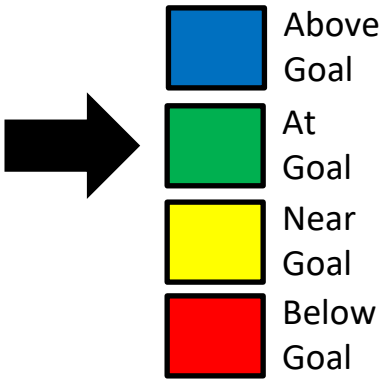
Status for this Measure



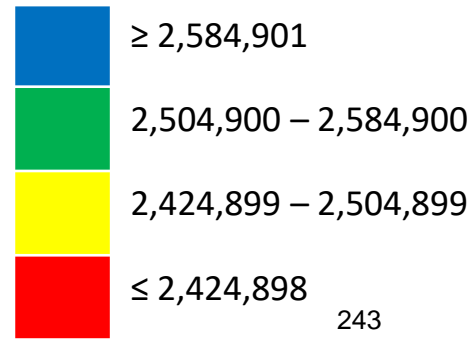
≥ 81%
73% - 80%
66% - 72%
≤ 65%

Goal: ≥ 80% annually

7.3.1 % of Student Meal Participation



Status for this Measure



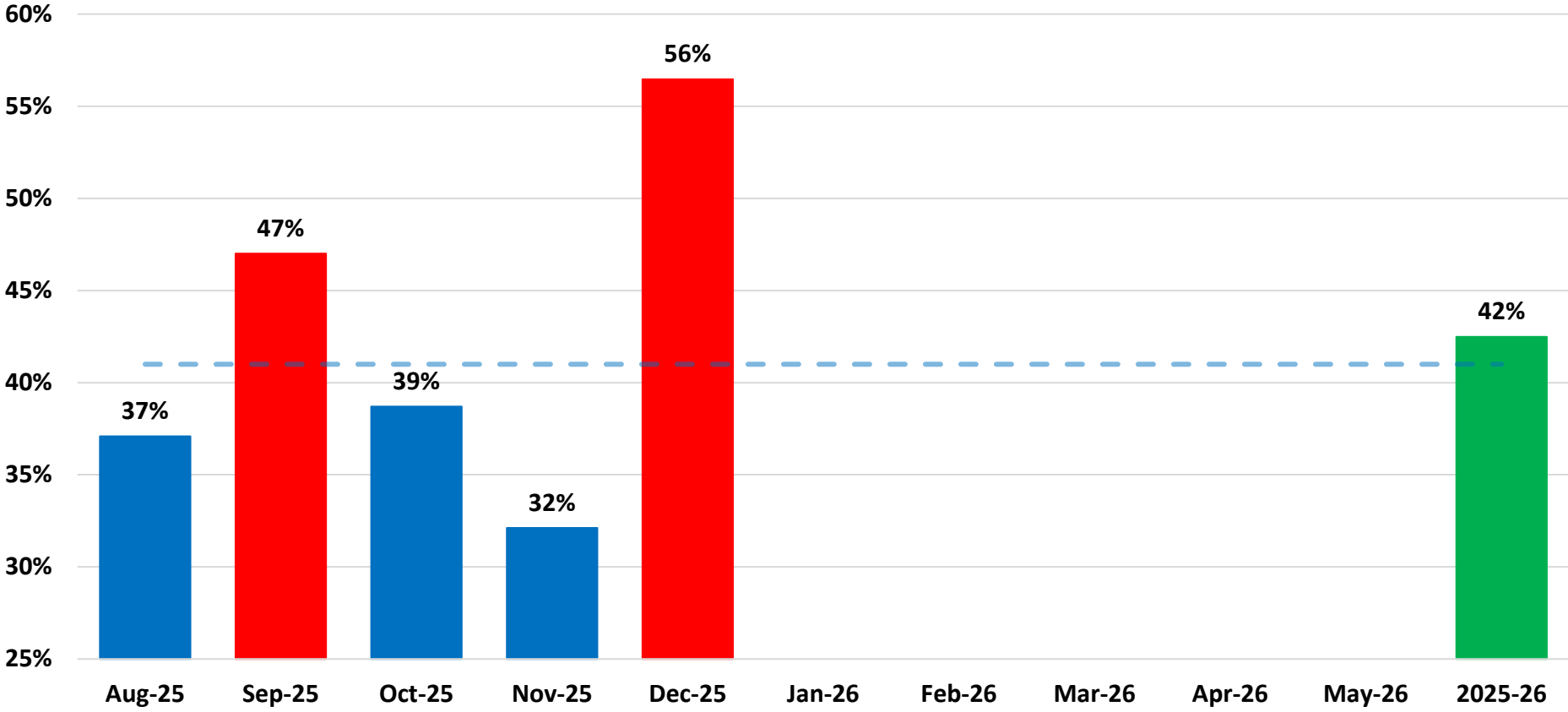
243

Measures reflect our YTD goal thresholds to evaluate leading data to determine if we are on target for achieving the annual goal.

Goal: Serve ≥ 5,300,000 meals annually

7.3.2 Decrease Food Cost Margin

Above Goal
At Goal
Near Goal
Below Goal



Status for this Measure

$\leq 40\%$
41.0% - 43.0%
44.0% - 46%
 $\geq 47\%$

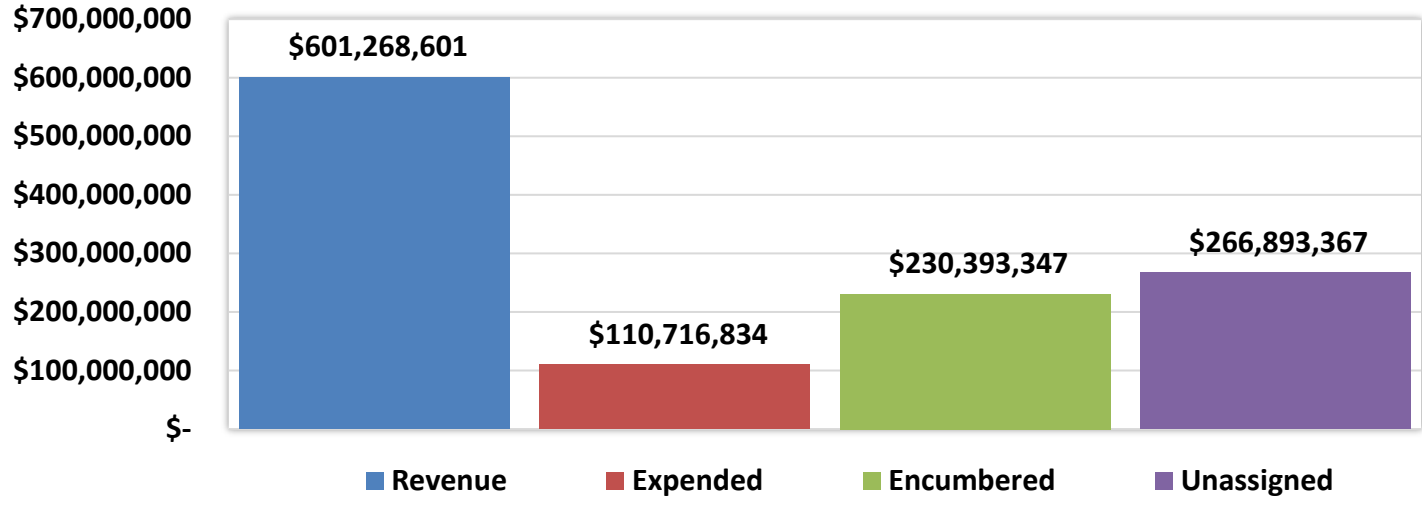
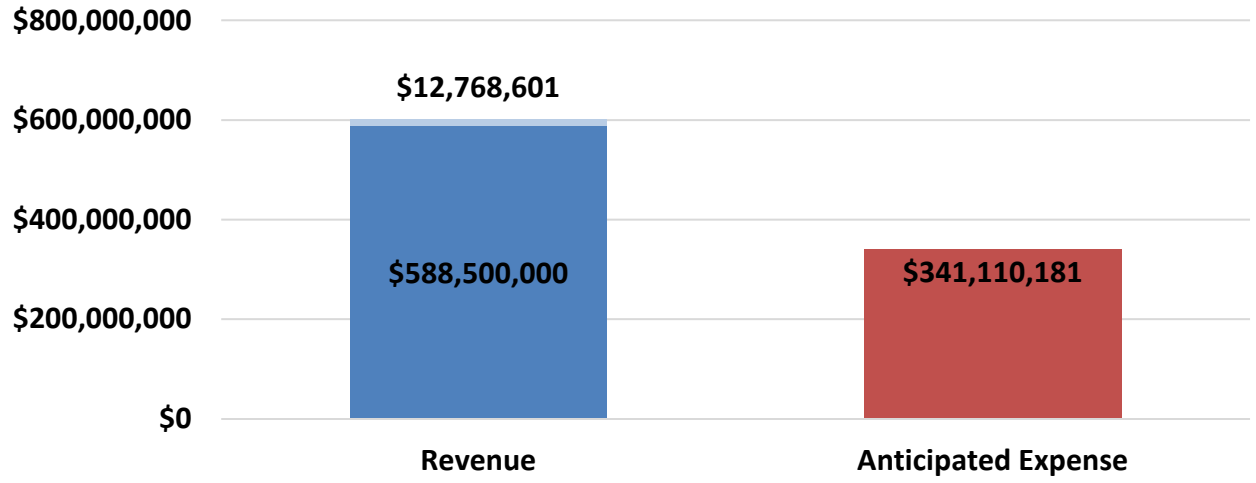
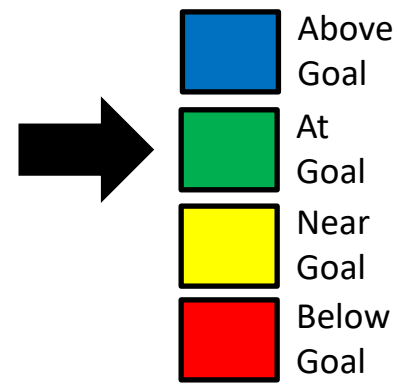
244

Good

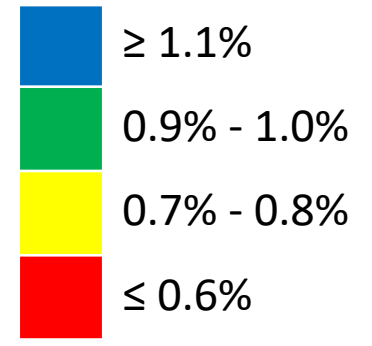


Goal: $\leq 41\%$ annually

7.4.1 2024 Bond Program % Under Budget

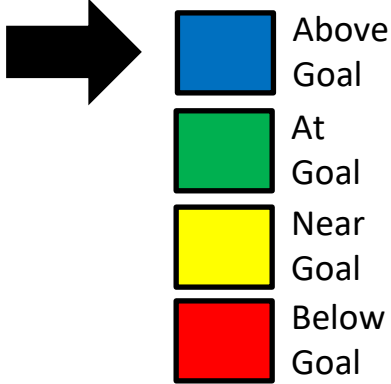


Status for this Measure

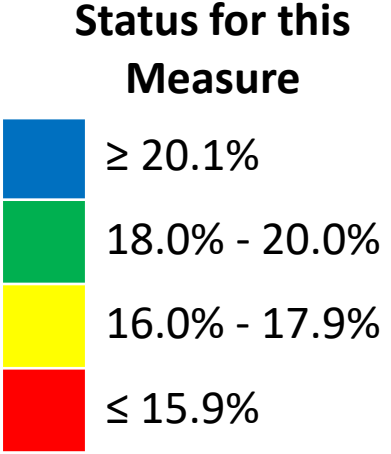
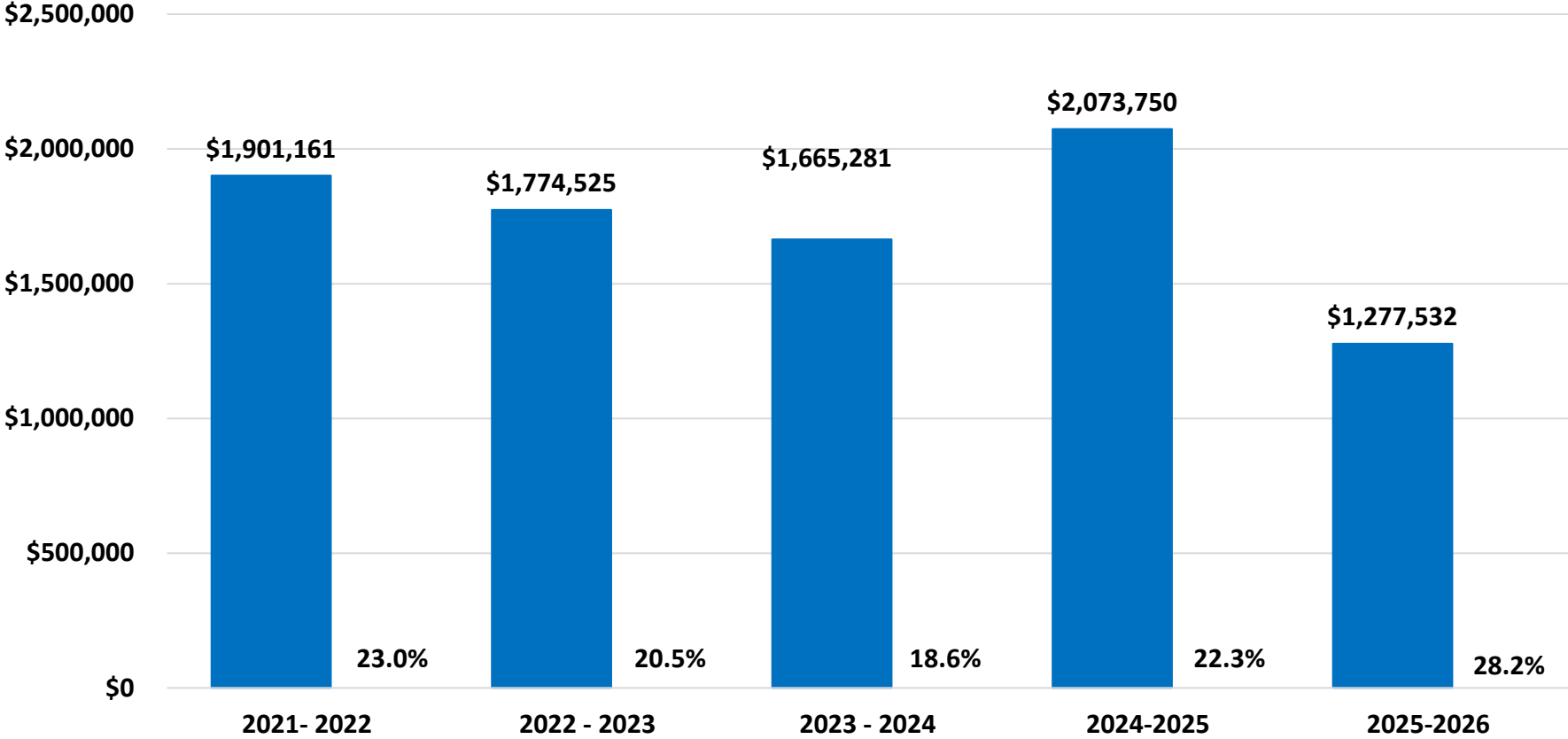


Goal: Under Budget $\leq 1.0\%$ or \$5.88 million

7.5.1 Energy Management Cost Avoidance

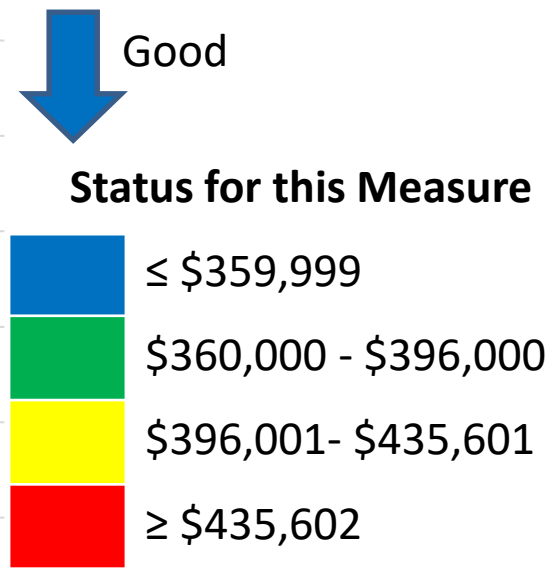
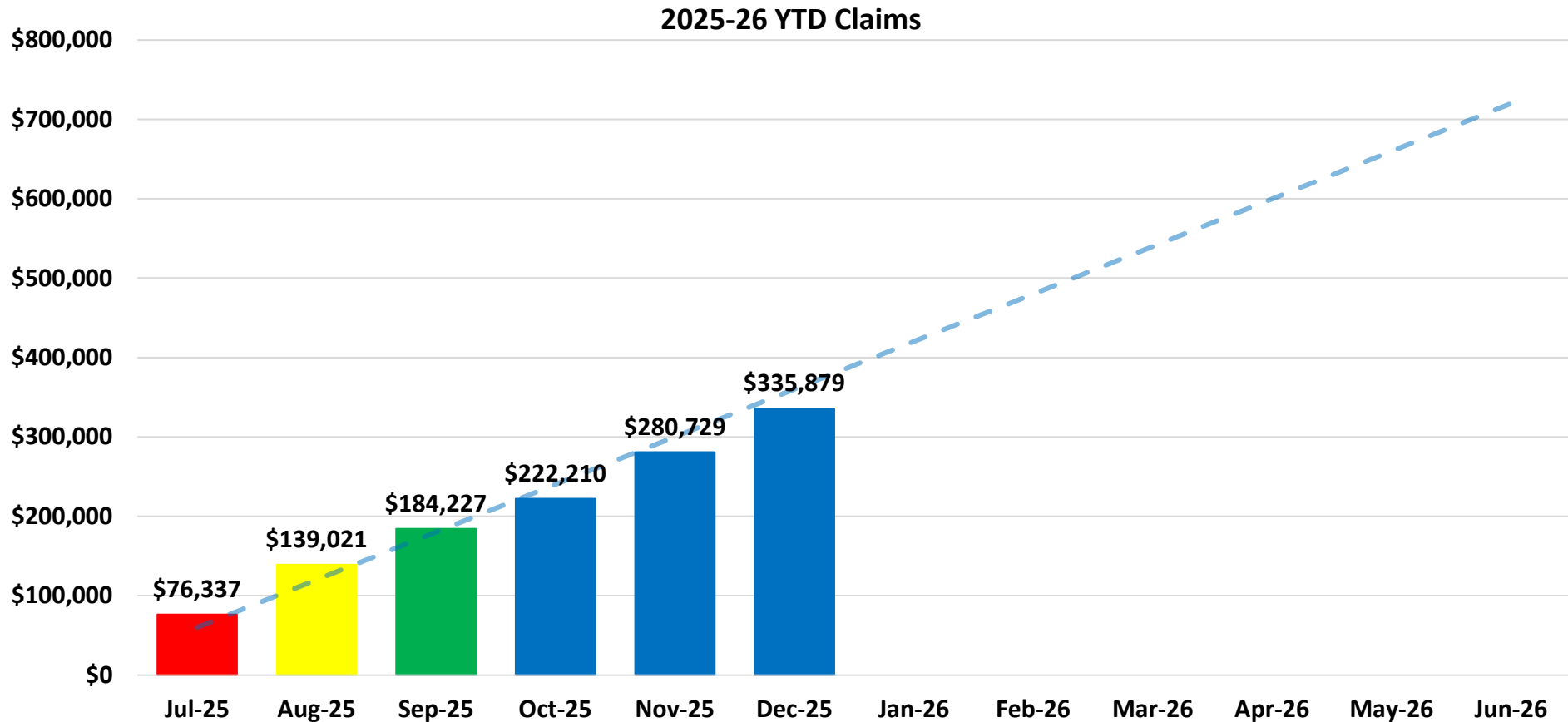
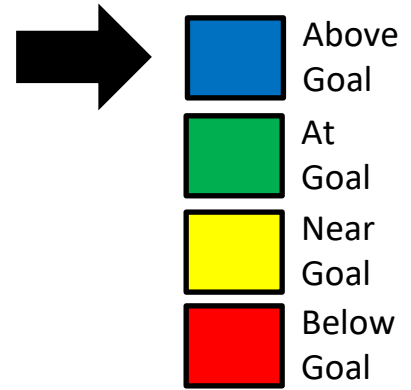


Overall Program Savings



Goal: Reduce Energy Consumption Districtwide \geq 20% (Total Savings \$24,038,395)

7.6.1 District Total Paid Worker's Compensation Claims

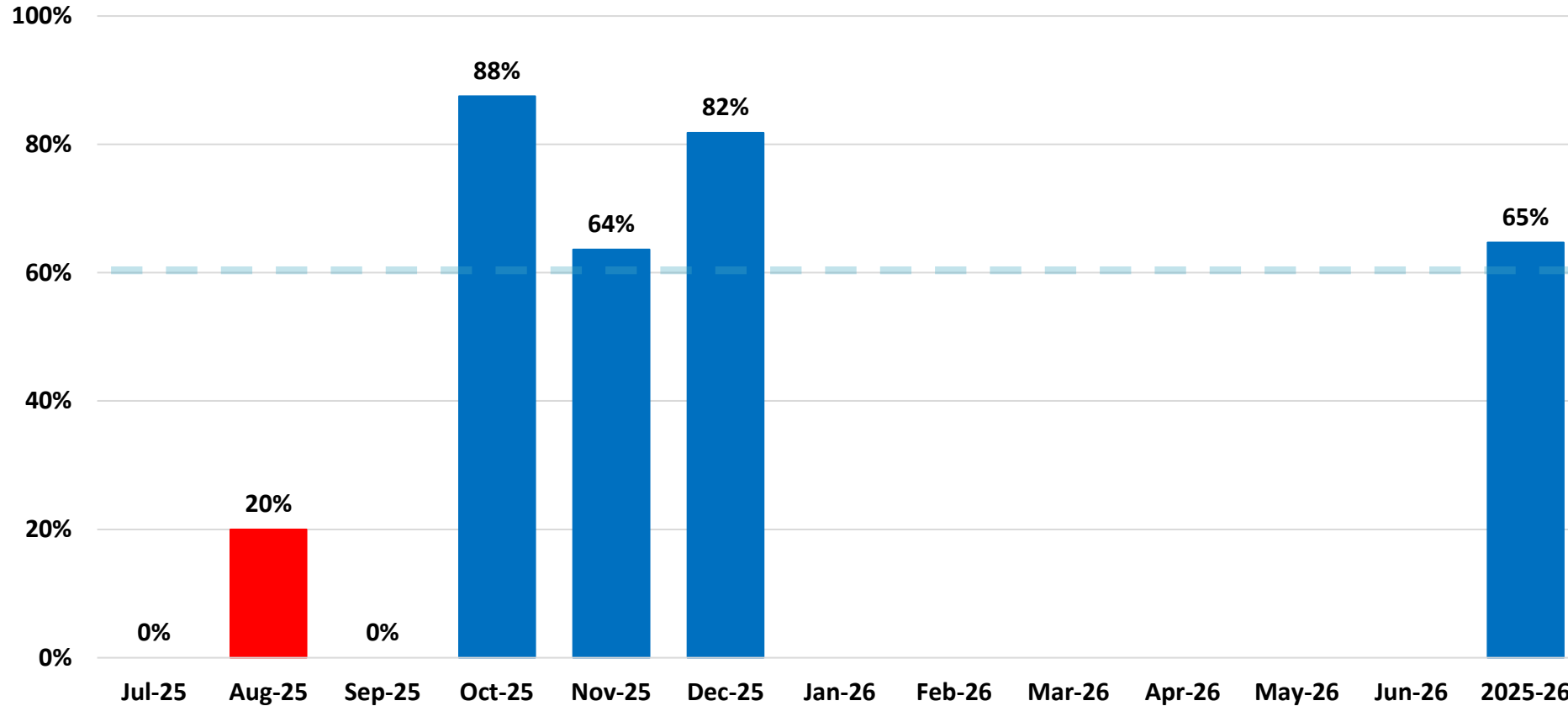
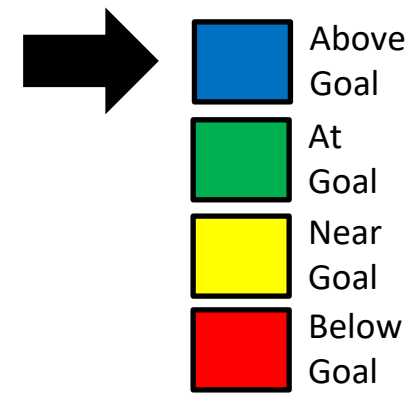


247

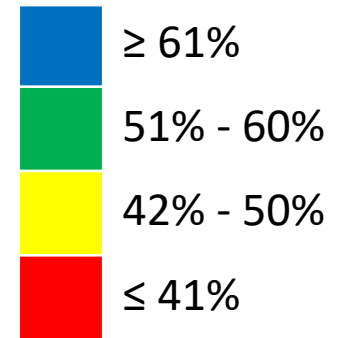
Goal: < \$720,000 annually

Measures reflect our YTD goal thresholds to evaluate leading data to determine if we are on target for achieving the annual goal.

7.7.1 % of Overall Events Dedicated to the MISD Fine Arts Programs and Activities



Status for this Measure

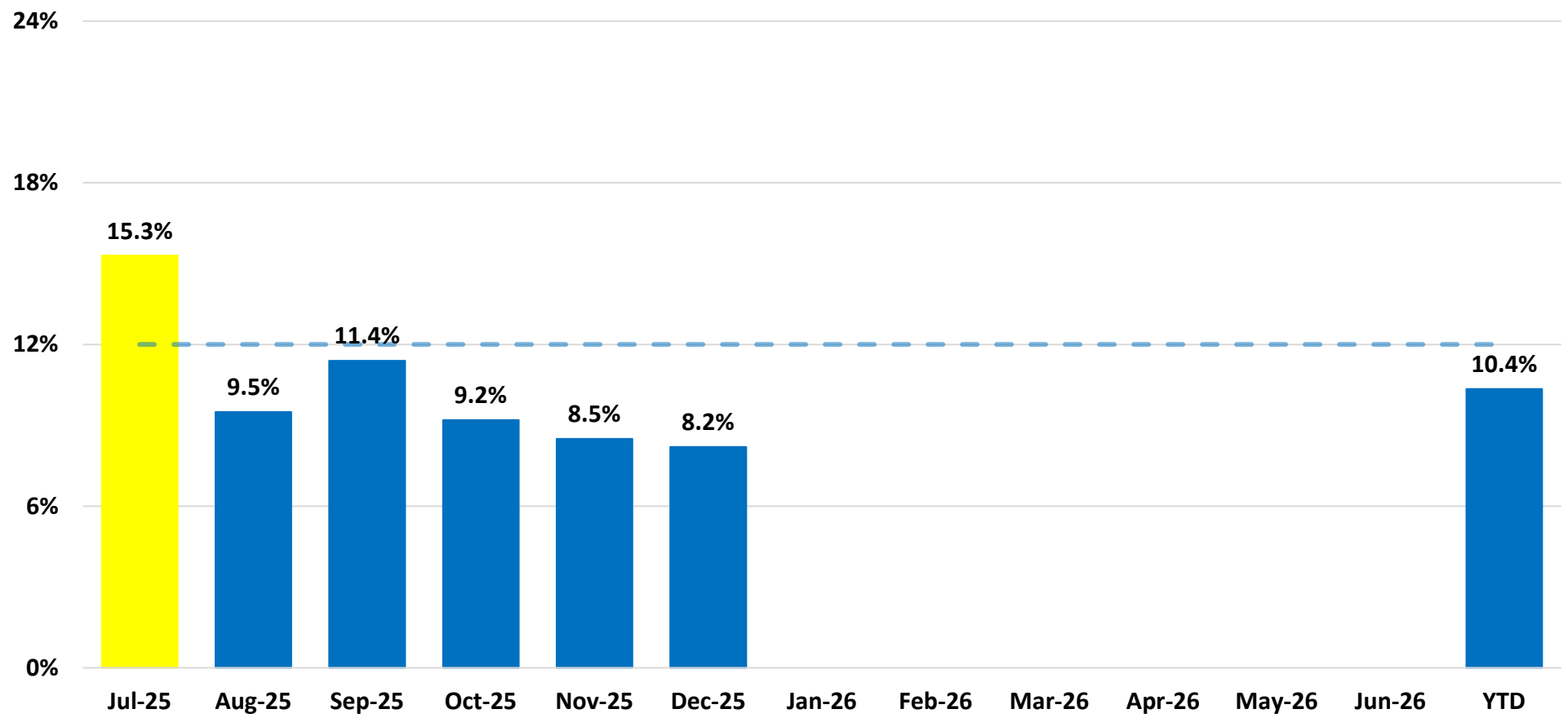


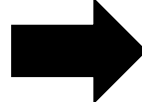
248


Measures reflect our YTD goal thresholds to evaluate leading data to determine if we are on target for achieving the annual goal.

Goal: ≥ 60% annually

7.8.1 Reduce the Number of Buses That Are Out of Service Daily




 Above Goal
 At Goal
 Near Goal
 Below Goal

 Good

Status for this Measure

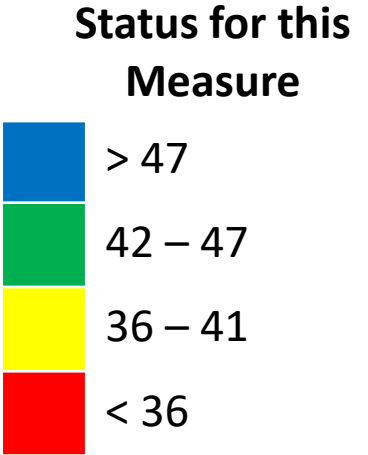
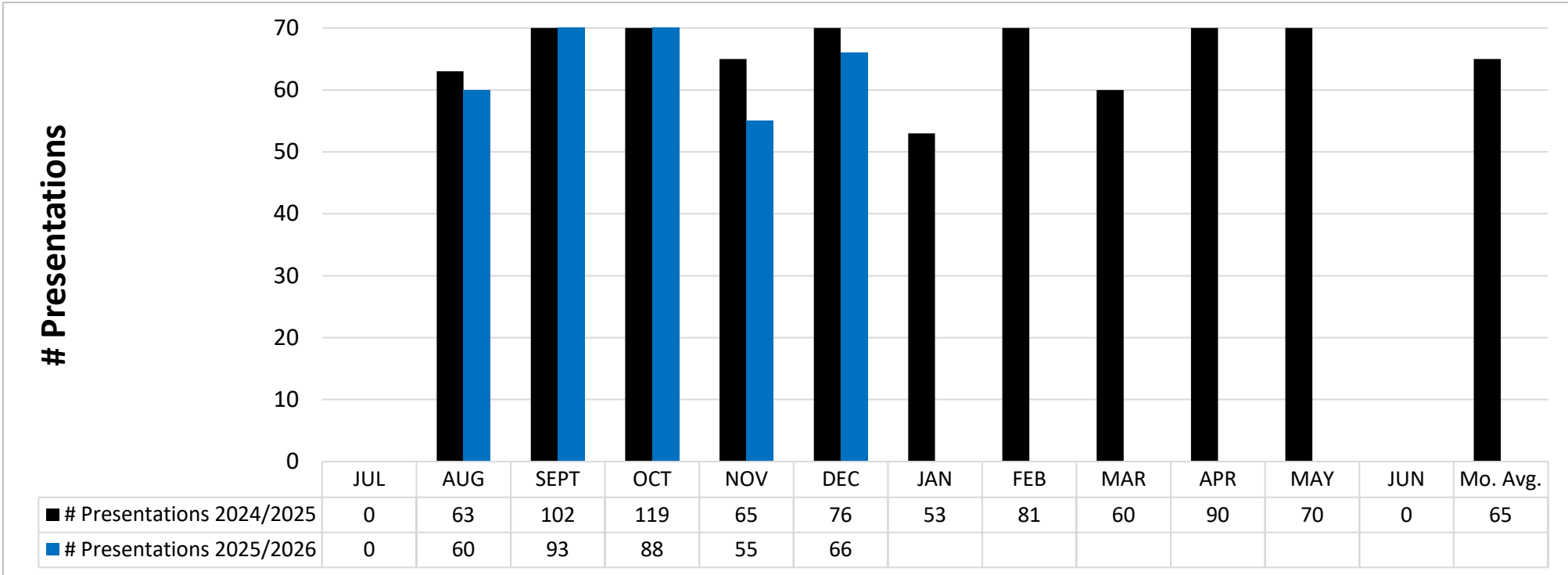
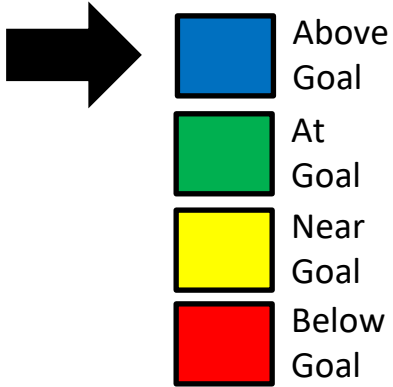
- ≤ 11%
- 12% - 14%
- 14.1% - 17%
- ≥ 18%

Goal: < 12%

2025 - 2026 MISD Dashboard

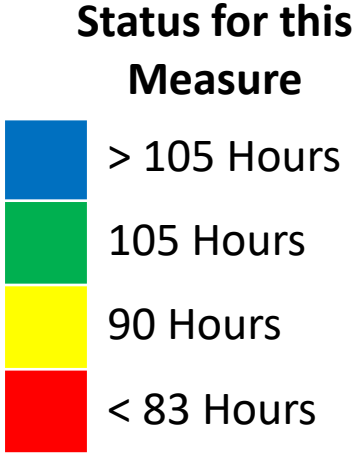
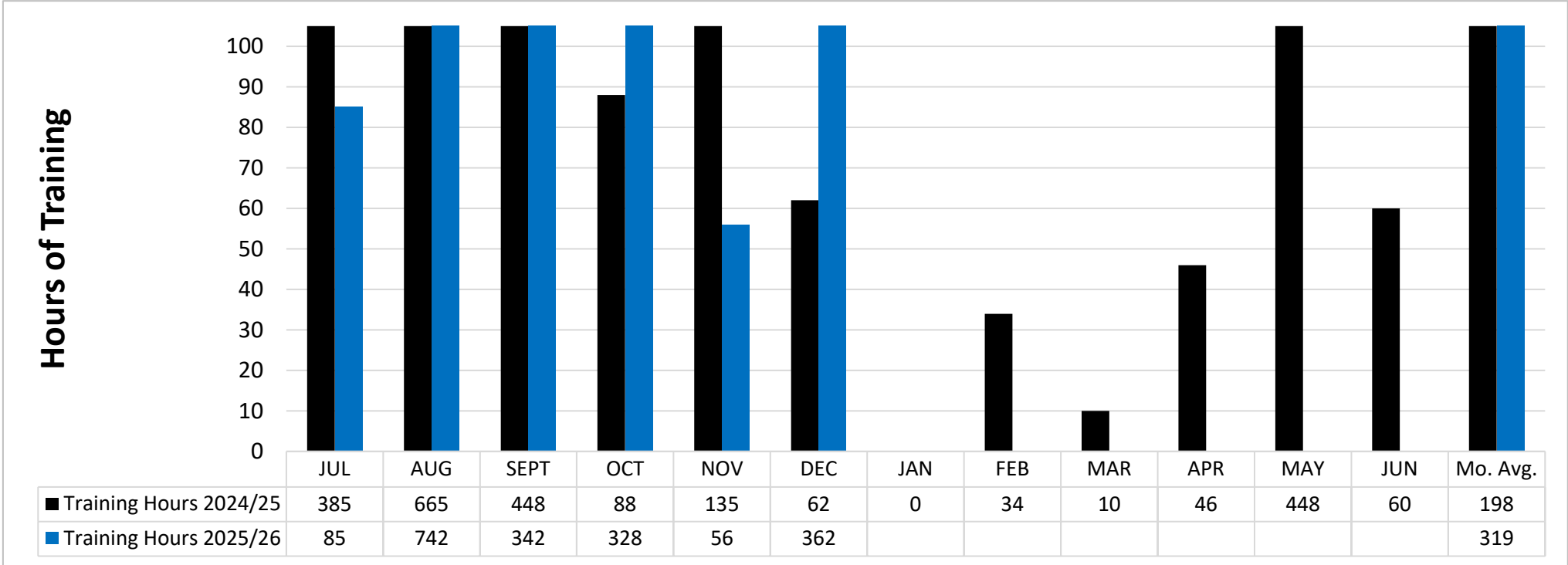
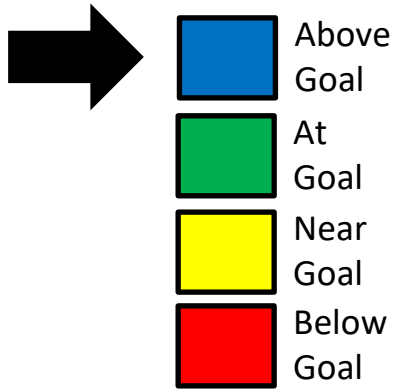
Department	Key Strategic Measures									Data Collected, Managed, and Reported by			
Safety and Security	9.1 % of Police Presentations Per Month 9.2 % of District Physical Security Audits 9.3 % of Police Force Meeting TCOLE Standards									Chief Greg Minter Mrs. Britney Fortner			
Leading Indicator Measure	Reported by	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.
9.1 % of Police Presentations Per Month	Chief Minter	X	X	X	X	X	X	X	X	X	X	X	
9.2 % of District Physical Security Audits	Mrs. Fortner						X				X		
9.3 % of Police Force Meeting TCOLE Standards	Chief Minter					X							

9.1 % Police Presentations Per Month



- The Police Department currently has MISD officers covering all of the 47 campuses. Our goal is that each campus based officer conduct at least 1 presentation per month.
- Police presentations consist of student, staff, or community presentations.

9.3 % of Police Force Meeting TCOLE Standards



- The Police Department currently has 2381 TCOLE accepted training hours.
- TCOLE mandates specific training for officer certification levels and job assignments.as well as 40 hours minimum training every 2 year cycle.
 - We have completed over 2,300 hours of training since January 2025.
 - Officers must complete a minimum of 40 hours training every 2 year cycle.
- The Status of the measure is dependent on a fully staffed (64 Officers) department.
- The measure is based on training hours per month for a fully staffed police department. We are currently fully staffed.
- 64 officers multiplied by 40 hours of mandated training divided by 24 months (training cycle) equals monthly average.



TITLE: Enrollment Report

DATE: January 20, 2026

INFORMATION

BACKGROUND:

Mansfield Independent School District student enrollment was 34,735 on January 8, 2026. The attached exhibit presents the grade-by-grade enrollment for each campus as of that date.

Enrollment in the second week of January 2026 was 682 students lower than the same week in 2025.

CONSIDERATIONS:

- Total District enrollment is 682 students lower than the same week in 2025. This represents a 1.92% decrease in enrollment.
- Grades PK-4 enrollment decreased by 311 students.
- Grades 5-6 enrollment decreased by 79 students.
- Grades 7-8 enrollment decreased by 7 students.
- Grades 9-12 enrollment decreased by 285 students.
- The enrollments reported here are based on information from Skyward Student Data Systems.

RECOMMENDATION:

None. For information only.

Mansfield ISD Enrollment Report

as of 1/8/2026

Campus Name	EE	PK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Total Count of Students
Mansfield Summit HS												519	477	419	441	1,856
Mansfield HS												680	641	628	679	2,628
Mansfield Timberview HS												430	388	444	411	1,673
Mansfield Legacy HS												542	495	552	569	2,158
The Phoenix Academy												2	5	26	28	61
Mansfield Lake Ridge HS												671	672	686	662	2,691
Mansfield Frontier STEM Acad												89	100	81	79	349
Early College High School												78	77	83	65	303
Tarrant Co JJAEP									1			1	1	1		4
Total High Schools									1			3,012	2,856	2,920	2,934	11,723
Rogene Worley Middle											307	311				618
T A Howard Middle											349	334				683
Brooks Wester Middle											353	348				701
Danny Jones Middle											381	420				801
James Coble Middle											328	376				704
Linda Jobe Middle											404	413				817
Charlene McKinzey Middle											452	508				960
STEM Academy									99	98	85					282
Total Middle Schools									99	2,672	2,795					5,566
Mary Orr Int								281	284							565
Cross Timbers Int								361	335							696
Donna Shepard Int								401	419							820
Della Icenhower Int								308	313							621
Mary Lillard IS								325	380							705
Asa E Low Jr Int								354	352							706
Alma Martinez Int								413	436							849
Total Intermediate Schools								2,443	2,519							4,962
Alice Ponder ES	24	66	111	103	126	103	130									663
Tarver-Rendon ES	13	47	88	103	93	103	100									547
J L Boren ES	23	53	91	99	112	107	132									617
Charlotte Anderson ES	5	34	92	69	87	60	78									425
Glenn Harmon ES	1		50	62	58	109	119									399
D P Morris ES	3		78	93	106	86	102									468
Willie Brown ES		35	92	109	115	116	137									604
Kenneth Davis ES	1		44	54	58	93	83									333
Imogene Gideon ES	2		66	47	58	75	69									317
Erma Nash ES	1	53	93	107	100	115	105									574
Elizabeth Smith ES	9	40	108	114	109	138	125									643
Roberta Tipps ES	11	37	78	70	96	81	99									472
Martha Reid ES	12	41	73	73	83	95	99									476
Thelma Jones ES	13		57	72	85	82	75									384
Mary Jo Sheppard ES	2	28	46	73	88	67	89									393
Janet Brockett ES	13		62	67	65	86	94									387
Anna May Daulton ES		71	107	111	121	119	138									667
Cora Spencer ES	3	60	89	112	125	109	124									622
Louise Cabaniss ES	3	38	65	94	71	74	80									425
Carol Holt ES	17	38	60	76	56	97	88									432
Annette Perry ES	6	71	94	108	96	114	112									601
Judy Miller ES	5	28	86	71	87	68	85									430
Nancy Neal ES	9	28	80	83	76	79	89									444
Academy for Early Learners	29	304														333
Brenda Norwood ES	2	43	112	132	140	196	203									828
Total Elementary Schools	207	1,115	1,922	2,102	2,211	2,372	2,555									12,484
Total Count of Students	207	1,115	1,922	2,102	2,211	2,372	2,555	2,443	2,619	2,672	2,795	3,012	2,856	2,920	2,934	34,735



**Board of School Trustees
Mansfield Independent School District**

TITLE: Attendance Percentage Report

DATE: January 20, 2026

INFORMATION

BACKGROUND:

Mansfield Independent School District Attendance Percentage Report is a campus-by-campus report from August 13, 2025, through January 9, 2026.

The attendance percentages reported here are based on the attached information from Skyward Data Services.

RECOMMENDATION:

This report is for information only and requires no action.

ADA Template Parameters
ADA Report

Calendar	Calendar	Grad Yr	Grad Yr	Race	Race	Student	Student	Totals						
Low	High	Low	High	Low	High	Type	Low	High	Date	Low	Date	High	By	Report Type

Processed By

ZZZ	0000	9999	ZZZ	ZZZ	08/13/2025	01/09/2026	Entity	Summary	Only
Student Range									

Processed Entities: 002,003,004,005,006,007,008,009,041,042,043,044,045,046,047,101,103,105,106,107,109,110,111,112,113
114,115,116,117,118,119,120,121,122,123,124,125,126,127,128,201,202,204,205,206,207,208,304,944,999

Excluded Entities: 030,038,902,907

Entity	Name	Cal	Operational Days	Grade Level	Total Days Membership	Total Ineligible Days Present	Total Eligible Days Present	Refined ADA	Percentage Of Attendance
002	Mansfield Summit HS	002	86	ALL	160716.0	0.0	149119.0	1733.94	92.78
003	Mansfield HS	003	86	ALL	225712.0	0.0	214932.0	2499.21	95.22
004	Mansfield Timberview	004	86	ALL	143993.0	0.0	135958.0	1580.91	94.42
005	Mansfield Legacy HS	005	86	ALL	187969.0	0.0	178050.0	2070.35	94.72
006	The Phoenix Academy	006	86	ALL	4340.0	0.0	3518.0	40.91	81.06
007	Mansfield Lake Ridge	007	86	ALL	229819.0	0.0	220598.5	2565.10	95.99
008	Mansfield Frontier S	008	86	ALL	30254.0	0.0	29528.0	343.35	97.60
009	Early College High S	009	86	ALL	20116.0	0.0	19741.0	229.55	98.14
		TCC	68	ALL	3968.0	0.0	3836.0	56.41	96.67
041	Rogene Worley Middle	041	86	ALL	52726.0	0.0	50908.0	591.95	96.55
042	T A Howard Middle	042	86	ALL	58835.0	0.0	55242.0	642.35	93.89
043	Brooks Wester Middle	043	86	ALL	59740.0	0.0	57651.0	670.36	96.50
044	Danny Jones Middle	044	86	ALL	68736.0	0.0	66126.0	768.91	96.20
045	James Coble Middle	045	86	ALL	60977.0	0.0	58398.0	679.05	95.77
046	Linda Jobe Middle	046	86	ALL	70482.0	0.0	67435.0	784.13	95.68
047	Charlene McKinzey Mi	047	86	ALL	81844.0	0.0	79228.0	921.26	96.80
101	Alice Ponder ES	101	86	ALL	52691.5	155.0	50193.0	583.64	95.55
103	Tarver-Rendon ES	103	86	ALL	43991.5	501.5	41584.0	483.53	95.67
105	J L Boren ES	105	86	ALL	49080.5	812.0	46612.5	542.01	96.63
106	Charlotte Anderson E	106	86	ALL	34638.0	215.0	32830.5	381.75	95.40
107	Glenn Harmon ES	107	86	ALL	33971.0	0.0	32286.0	375.42	95.04
109	D P Morris ES	109	86	ALL	39691.0	0.0	37377.0	434.62	94.17
110	Willie Brown ES	110	86	ALL	50184.5	0.0	48329.0	561.97	96.30
111	Kenneth Davis ES	111	86	ALL	28805.0	0.0	27501.0	319.78	95.47
112	Imogene Gideon ES	112	86	ALL	26873.0	0.0	25656.0	298.33	95.47
113	Erma Nash ES	113	86	ALL	47433.5	126.0	44646.5	519.15	94.39
114	Elizabeth Smith ES	114	86	ALL	52067.0	249.0	49638.5	577.19	95.81
115	Robertta Tipps ES	115	86	ALL	37958.0	210.5	36305.5	422.16	96.20
116	Martha Reid ES	116	86	ALL	37340.0	296.5	35511.0	412.92	95.90
117	Thelma Jones ES	117	86	ALL	32302.5	0.0	30955.0	359.94	95.83
118	Mary Jo Sheppard ES	118	86	ALL	31806.5	202.5	29982.0	348.63	94.90
119	Janet Brockett ES	119	86	ALL	32412.5	0.0	30766.5	357.75	94.92
120	Anna May Daulton ES	120	86	ALL	53909.0	864.5	51190.0	595.23	96.56
121	Cora Spencer ES	121	86	ALL	49998.0	877.5	47517.0	552.52	96.79
122	Louise Cabaniss ES	122	86	ALL	33967.5	170.5	32391.5	376.65	95.86
123	Carol Holt ES	123	86	ALL	34725.0	82.0	32678.5	379.98	94.34
124	Annette Perry ES	124	86	ALL	47240.0	849.0	44770.5	520.59	96.57
125	Judy Miller ES	125	86	ALL	35128.0	53.0	33734.5	392.26	96.18
126	Nancy Neal ES	126	86	ALL	36304.0	206.5	34832.5	405.03	96.52
127	Academy for Early Le	127	86	ALL	14118.5	1431.0	11634.0	135.28	92.54
128	Brenda Norwood ES	128	86	ALL	69207.0	0.0	66888.5	777.77	96.65
201	Mary Orr Int	201	86	ALL	48320.0	0.0	46509.0	540.80	96.25
202	Cross Timbers Int	202	86	ALL	59833.0	0.0	56479.0	656.73	94.39
204	Donna Shepard Int	204	86	ALL	70875.0	0.0	67474.0	784.58	95.20
205	Della Icenhower Int	205	86	ALL	53224.0	0.0	50347.0	585.43	94.59
206	Mary Lillard IS	206	86	ALL	59685.5	0.0	57266.5	665.89	95.95
207	Asa E Low Jr Int	207	86	ALL	60312.0	0.0	57770.0	671.74	95.79
208	Alma Martinez Int	208	86	ALL	72454.0	0.0	69875.0	812.50	96.44
304	Tarrant Co JJAEP	304	87	ALL	244.0	0.0	242.0	2.78	99.18
944 (043)	STEM Academy	944	86	ALL	24452.0	0.0	23708.0	275.67	96.96
REPORT TOTALS:					2915469.5	7302.0	2775750.0	32287.96	95.46



**Board of School Trustees
Mansfield Independent School District**

TITLE: State Intruder Detection Audits

DATE: January 20, 2026

INFORMATION

BACKGROUND:

Mansfield Independent School District State Door Audit Reports information must be shared with the Board and the public.

Notice of Intruder Detection Audits conducted by the TxSSC and a corrective action are to be put into place. By rule, information must be given at a high and non-descriptive level. Agenda from the school board meeting that reflect a summary of information from the Intruder Detection Audit must then be sent to the Texas Safety School Center.

RECOMMENDATION:

This report is for information only and requires no action.

MISD State Intruder Detection Reports

1-6-2026

Notice of Intruder Detection Audits conducted by the TxSSC and a corrective action are to be put into place. By rule, information must be given at a high and non-descriptive level. Agenda from the school board meeting that reflect a summary of information from the Intruder Detection Audit must then be sent to the Texas Safety School Center.

State Intruder Detection				
Number of Audits	21 Total	12 Elementary	7 Int/Mid School	2 High School
Findings	0 New	1 Exterior Door	3* Interior Door	0 Visitor Entry
Corrective Action / Dates	None		None	
Safety and Security Committee	N/A			
School Board Agenda	N/A			
Sentinel Report Submitted	N/A			
MISD Intruder Campus Detections		2,846 Total Audits		

*classroom door audits are performed, however effective school year 2023-2024, deficiencies do not create a finding.



**Board of School Trustees
Mansfield Independent School District**

TITLE: Approved Student Trips

DATE: January 20, 2026

INFORMATION

BACKGROUND:

Board Policy FMG (Local) allows students to participate in school-sponsored trips. This policy designates the Superintendent to approve such trips upon recommendation of the Principal and Associate Superintendent.

The attached student trips have been approved.

RECOMMENDATION:

This report is for information only and requires no action.

STUDENT TRAVEL- DAY TRIP

School	Trip Coordinator	Group	Destination	Date	Days Out	# of Students	Admin. Attending	Ratio	Transportation	Purpose
Nancy Neal ES	Brooke Zuniga	4th Grade	MISD Center for the Performing Arts, Mansfield, TX	Nov. 6, 2025	1	100	No	1:20	School Bus	Students will learn about a variety of instruments used in the symphony and hear musical pieces by different composers
Mansfield HS	Kim LeComte-Segura	SPED	AT&T Stadium, Arlington, TX	Nov. 12, 2025	1	5	No	2:05	Other	Provide students an opportunity to learn more about resume building, job interviewing skills, how to work collaboratively in a team setting
DP Morris ES	Jackie Franco	2nd Grade	Fort Worth Science Museum, Fort Worth, TX	Nov. 14, 2025	1	101	No	2:18	School Bus	Deepen understanding of science concepts through real-world, hand-on exploration that sparks curiosity and makes learning memorable
TA Howard MS	Michael Evans Jr.	AVID	TCC Trinity River Campus, Fort Worth, TX	Nov. 17, 2025	1	44	No	1:11	School Bus	Educate our students on the benefits of attending a community college
DP Morris ES	Mehrak Shams	1st Grade and ISLE	Fort Worth Zoo, Fort Worth, TX	Nov. 20, 2025	1	105	No	1:07	School Bus	Provide our students with an engaging, hands-on trip that will also provide them with the background knowledge needed for grade-level content
Timberview HS	Monique Gaskin	AFJROTC	MISD Center for the Performing Arts, Mansfield, TX	Dec. 3, 2025	1	7	No	1:03	Other	Toys for Tots
Mansfield HS	Kenia Hinton	AVID	McKinzey Middle School, Mansfield, TX	Dec. 5, 2025	1	6	No	1:06	Other	Recruitment for AVID
Timberview HS	Monique Gaskin	AFJROTC	Grand Prairie City Hall, Grand Prairie, TX	Dec. 6, 2025	1	40	No	1:13	School Bus	Participate in the Grand Prairie Parade
Ben Barber HS	Chanelle Davis Roberts	FFA	Nimitz High School, Irving, TX	Dec. 9, 2025	1	8	No	1:04	Other	Attend District 7 FFA Winter Meeting
Linda Jobe MS	Elisabeth McConnell	Band	CiCi's Pizza, Mansfield, TX	Dec. 10, 2025	1	66	No	1:33	School Bus	Perform for the 6th graders and show them the band hall. Band students will go to CiCi's to have lunch
Danny Jones MS	Melissa Conyers	Student Council	Mission Arlington, Arlington, TX, CiCi's Pizza & Walmart, Mansfield, TX	Dec. 10, 2025	1	45	Yes	1:10	School Bus	Serve the community
James Coble MS	Jacqueline Ruddick	Band	MISD Elementary Tour	Dec. 12, 2025	1	48	No	1:10	School Bus	Visit, tour, collaborate, and perform holiday music at our feeder campuses
TA Howard MS	Rocio Rodriguez	Choir	Cross Timbers IS, Arlington, TX	Dec. 12, 2025	1	40	No	1:13	School Bus	Students will visit Cross Timbers IS to sing in front of all 6th grade students as part of the annual Christmas caroling

STUDENT TRAVEL- DAY TRIP

School	Trip Coordinator	Group	Destination	Date	Days Out	# of Students	Admin. Attending	Ratio	Transportation	Purpose
Timberview HS	Monique Gaskin	AFJROTC	DFW National Cemetery, Dallas, TX	Dec. 13, 2025	1	40	No	1:13	School Bus	Wreaths Across America- Remember and honor our veterans through the laying of remembrance wreaths on the graves or our country's fallen heroes
Linda Jobe MS	Elisabeth McConnell	Band	Mary Jo Sheppard ES, Mansfield, TX	Dec. 17, 2025	1	61	No	1:31	School Bus	Perform holiday music for elementary students
Glenn Harmon ES	Janekka Colbert	3rd & 4th Grade GT	Timberview Farmstead, Fort Worth, TX	Dec. 17, 2025	1	88	Yes	1:11	School Bus	These experiences are crafted to support TEKS across multiple grade levels, particularly in areas such as: Science, Social Studies, Math, and Language
Linda Jobe MS	Elisabeth McConnell	Band	Nancy Neal ES, Mansfield, TX	Dec. 18, 2025	1	61	No	1:31	School Bus	Perform holiday music for elementary students
Timberview HS	Ekena Hawkins	Drill Team	Camp Thurman, Arlington, TX	Jan. 15, 2026	1	24	No	1:12	School Bus	Team-bonding trip will help strengthen trust, communication, and collaboration among our dancers
Della Icenhower IS	Trinh Jeremiason	5th Grade	Lake Ridge High School, Mansfield, TX	Jan. 15, 2026	1	275	Yes	1:12	School Bus	Students will watch LRHS students perform The Wind in the Willow
Frontier HS	David Bushdiecker	UIL Academics	Joshua High School, Joshua, TX	Jan. 17, 2026	1	42	No	1:21	School Bus	UIL Academics
Donna Shepard IS	Andrea Mosley	HOPE Squad	Dr. Marcelo Cavazos Center for Visual and Performing Arts, Arlington, TX	Jan. 27, 2026	1	12	Yes	1:06	Other	HOPE Squad members will learn and engage with peers about the importance of suicide prevention
James Coble MS	Kyle Gentry	Theatre	Timberview High School, Arlington, TX	Jan. 30, 2026	1	27	No	1:09	School Bus	Students will see their future and previous peers perform a musical at their feeder pattern high school
TA Howard MS	Melanie Ludwig	Theatre	Timberview High School, Arlington, TX	Jan. 30, 2026	1	26	No	1:15	School Bus	Watch a high school performance and evaluate the different aspects of the production
James Coble MS	Lauren Descoteaux	AVID	TCU, Fort Worth, TX	Feb. 4, 2026	1	78	No	1:06	School Bus	College visit
Ben Barber HS	Nathan Wood	Skills USA	TCC South Campus, Fort Worth, TX	Feb. 6, 2026	1	40	No	1:07	Other	Allow students to compete with the skills they are learning in class
Elizabeth Smith ES	Markesha Gross	4th Grade	Dallas Historical Society, Dallas, TX	Feb. 10, 2026	1	130	No	1:20	School Bus	Educational
Elizabeth Smith ES	Sarah Dooley	3rd Grade	The Man House Museum, Mansfield, TX	Feb. 12, 2026	1	138	No	1:20	School Bus	Educational
Nancy Neal ES	Kaitlin Stefanos	2nd Grade	Dallas Aquarium, Dallas, TX	Feb. 23, 2026	1	77	No	1:06	School Bus	This field trip will provide engaging, real-world examples that help bring classroom science concepts to life

STUDENT TRAVEL- DAY TRIP

School	Trip Coordinator	Group	Destination	Date	Days Out	# of Students	Admin. Attending	Ratio	Transportation	Purpose
Brooks Wester MS	Lianne Lindsey	Jerry Knight STEM Academy 7th Grade	iFly, Fort Worth, TX	Feb. 26, 2026	1	47	Yes	1:05	School Bus	Explore math and science concepts related to flight
Brooks Wester MS	Lianne Lindsey	Jerry Knight STEM Academy 7th Grade	iFly, Fort Worth, TX	Feb. 27, 2026	1	47	Yes	1:05	School Bus	Explore math and science concepts related to flight
Brooks Wester MS	Anh Pham	Students selected by Librarian	Irving Convention Center, Irving, TX	March 7, 2026	1	6	No	1:06	School Bus	Students will attend the North Texas Teen Book Festival
TA Howard MS	Cheryl Cox	Students selected by Librarian	Irving Convention Center, Irving, TX	March 7, 2026	1	15	No	1:08	School Bus	Students will attend the North Texas Teen Book Festival
Brenda Norwood ES	Shellie Vansa	4th Grade STEM	John Bunker Sands Wetland Center, Combine, TX	March 24, 2026	1	44	No	1:11	School Bus	Students will be briefed on different types of wetlands including topics of adaptations, food webs, and energy flow
Mary Jo Sheppard ES	Katie Mejia	3rd Grade	The Man House Museum, Mansfield, TX	March 27, 2026	1	70	No	1:10	School Bus	Social studies standards and to learn our town's history
McKinzey MS	Julie Lemon	8th Grade STEM	Arlington Skatium, Arlington, TX	April 1, 2026	1	140	Yes	1:08	School Bus	STEM aligned field trip
RL Anderson Specials Services	Sandra Peña	Federal Programs-Parent and Family Engagement	University of Texas, Austin, TX	April 1, 2026	1	40	Yes	1:02	Charter Bus	Parents and students will have the opportunity to explore a college campus and gain firsthand experience of the college environment
Brenda Norwood ES	Shellie Vansa	4th Grade	Camp Anothan, Mansfield, TX	April 2, 2026	1	120	No	1:20	School Bus	The goal of this field trip is to provide students with an immersive outdoor learning experience that reinforces teamwork, problem-solving, and environmental awareness
Brenda Norwood ES	Shellie Vansa	Kindergarten	Casa Mañana, Fort Worth, TX	April 16, 2026	1	111	No	1:19	School Bus	Students will be exposed to multiple genres, discussing main characters, and story elements found in dramas
Brooks Wester MS	Michelle Dudley	7th-8th Grade	Alley Cats, Burleson, TX	May 7, 2026	1	617	Yes	1:15	School Bus	PBIS Reward
Brenda Norwood ES	Shellie Vansa	3rd Grade	Frontiers of Flight Museum, Dallas, TX	May 14, 2026	1	115	No	1:20	School Bus	This trip aligns with several science TEKS we have learned throughout the year

STUDENT TRAVEL-OVERNIGHT STAY

School	Trip Coordinator	Group	Destination	Date	Days Out	# of Students	Admin. Attending	Ratio	Transportation	Purpose
Legacy HS	Sidney Danner	Boys Soccer	Clear Falls High School, Clear Lake, TX	Jan. 7, 2026-Jan. 10, 2026	2	20	No	1:10	School Bus	Preseason Soccer tournament
Timberview HS	Jason Forte	Choir	Shreveport, LA	Jan. 16, 2026-Jan. 17, 2026	2	50	Yes	1:10	School Bus	2026 MLK Regional Choir Competition
Lake Ridge HS	Lauren Bryant	Track and Field	Texas Tech, Lubbock, TX	Jan. 22, 2026-Jan.24, 2026	3	23	No	1:12	School Bus	Exposure to indoor track and college coaches for recruiting
Legacy HS	Christopher Word	Legacy Athletics	The Campus Course, College Station, TX	Feb. 5, 2026-Feb. 7, 2026	3	5	No	1:05	Other	Athletics
Lake Ridge HS	Seth Lynn Powers	Boys Golf	Legends Golf Course, Kingsland, TX	Feb. 5, 2026-Feb. 7, 2026	3	10	No	1:10	School Bus	Competitive field for my golfers
Mansfield HS	Natona Davis	JROTC	Henry B. Gonzalez Convention, San Antonio, TX	Feb. 6, 2026-Feb. 7, 2026	2	30	Yes	1:08	Charter	This competition will determine the Brigade JROTC Drill Team Champions and select the qualifying teams that are eligible to advance to the US Army JROTC National Drill Team Championships in Daytona Beach, FL
Lake Ridge HS	Seth Lynn Powers	Boys Golf	The Frio Valley Resort/Golf Club, Concan, TX	Feb. 12, 2026-Feb. 14, 2026	3	10	No	1:10	School Bus	Competitive field for my golfers
Lake Ridge HS	Jennifer Faulkner	Girls Golf	Tanglewood Golf Course, Pottsboro, TX	Feb. 19, 2026-Feb. 21, 2026	2.5	5	No	1:05	School Bus	Compete against new teams in our region on a course that will enhance our course management skills
Brooks Wester MS	Lianne Lindsey	STEM Academy	Space Center Houston, Webster, TX	March 5, 2026-March 6, 2026	2	99	Yes	1:02	Charter	Students will complete STEM based activities at the space center



**Board of School Trustees
Mansfield Independent School District**

TITLE: Facility Rental Revenue

DATE: January 20, 2026

INFORMATION

BACKGROUND:

Each month, a report is prepared for informational purposes detailing the revenue generated from the rental of the District's facilities for educational, recreational, civic, or social activities in accordance with Board Policy GKD (LOCAL).

CONSIDERATIONS:

The report is updated revenue for July 2025 through December 2025.. The report includes the total monthly rental fees and year to date totals.

RECOMMENDATION:

None. For informational purposes only.

FACILITY RENTAL REVENUE REPORT

JANUARY 20, 2026

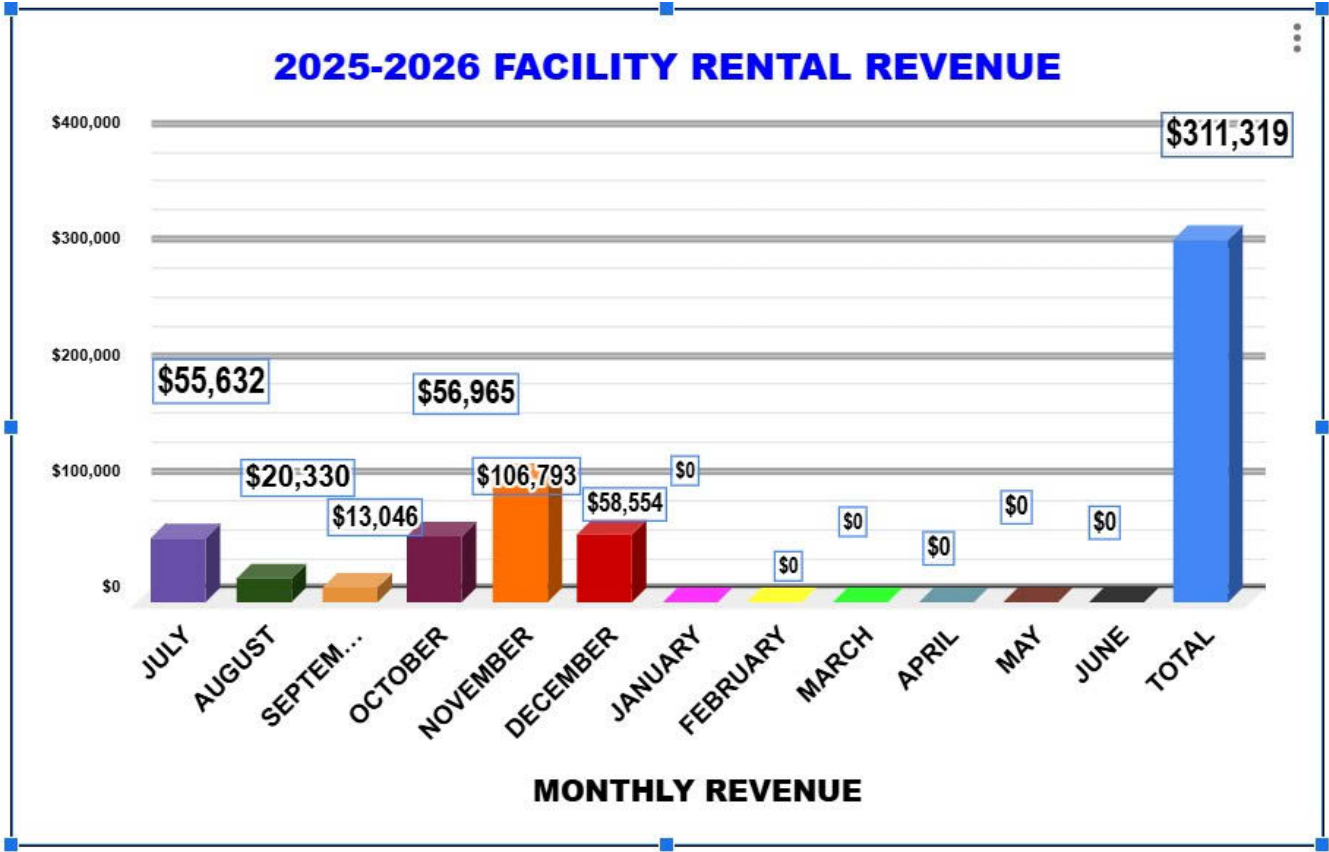


Exhibit 1:

TITLE: Consider Approval of Vendor Recommendation
Open-Ended Bids

DATE: January 20, 2026

BACKGROUND:

We present these to the Superintendent to approve the recommendations as made by the Purchasing Department. All documents related to:

- RFP 26-001 Restaurants and Catering Services were received and evaluated prior to the closing at 2:00 p.m. on June 4th, 2026.
- RFP 26-002 Fine Arts Contracted Services were received and evaluated prior to the closing at 2:00 p.m. on June 4th, 2026.
- 26-003 Apparel and Promotional Products were received and evaluated prior to the closing at 2:00 p.m. on June 4th, 2026.
- 26-004 General Retail Merchandise, Supplies, and Equipment were received and evaluated prior to the closing at 2:00 p.m. on June 4th, 2026.
- 26-005 Contracted Services were received and evaluated prior to the closing at 2:00 p.m. on June 4th, 2026.
- 26-006 Library Books and Supplies were received and evaluated prior to the closing at 2:00 p.m. on June 4th, 2026.
- 26-008 Instructional Materials were received and evaluated prior to the closing at 2:00 p.m. on June 4th, 2026.
- 26-009 Technology Software were received and evaluated prior to the closing at 2:00 p.m. on June 4th, 2026.
- 26-011 Fundraisers were received and evaluated prior to the closing at 2:00 p.m. on June 4th, 2026.
- 26-012 Facilities & Transportation Maintenance Supplies and Services were received and evaluated prior to the closing at 2:00 p.m. on June 4th, 2026.
- 26-014- Charter Bus Services were received and evaluated prior to the closing at 2:00 p.m. on June 4th, 2026.
- 26-015- Event Rentals & Services were received and evaluated prior to the closing at 2:00 p.m. on June 4th, 2026.

These proposals are open-ended with vendors approved and added throughout the proposal period. The following bids were received for RFP's:

- 26-001 Restaurants and Catering Services
- 26-002 Fine Arts Contracted Services
 - Jesse C.
 - Cassidy L.
 - Edford L.
 - Alkeem D.
 - Matthew S.
 - Maranda S.
- 26-003 Apparel and Promotional Products
 - Rally Sportswear LLC

- 26-004 General Retail Merchandise, Supplies, and Equipment
- 26-005 Contracted Services
 - Drill Team Dynamics
- 26-006 Library Books and Supplies
- 26-008 Instructional Materials
- 26-009 Technology Software
 - Make Music Count
- 26-010 Athletic Equipment, Supplies, and Services
- 26-011 Fundraisers
- 26-012 Facilities & Transportation
- 26-014 Charter Bus Services
- 26-015 Event Rentals & Services
 - Ahmed Miller, DJ Cheaa

DATE: January 20, 2026
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent/HR
RE: **RESIGNATIONS**

NAME: Cristal Bishop
ASSIGNMENT: Math-SCE Teacher/Mansfield HS
EXPERIENCE: 4 year(s) with MISD
REASON: Health or Family Circumstances
EFFECTIVE DATE: January 6, 2026

NAME: Chi Nguyen
ASSIGNMENT: Math Teacher/Early College HS
EXPERIENCE: 6 year(s) with MISD
REASON: Limited Promotion Opportunity
EFFECTIVE DATE: January 5, 2026

NAME: Faith Godwin
ASSIGNMENT: Community Relations Specialist/Communications
EXPERIENCE: 1 year(s) with MISD
REASON: Career Change
EFFECTIVE DATE: January 16, 2026

NAME: Alexander Higgs
ASSIGNMENT: Vocational – Welding/Ben Barber
EXPERIENCE: 10 year(s) with MISD
REASON: Personnel
EFFECTIVE DATE: January 6, 2026

NAME: Michael Martin
ASSIGNMENT: Science – 6th Grade Teacher/Alma Martinez IS
EXPERIENCE: 1 year(s) with MISD
REASON: Retiring
EFFECTIVE DATE: December 19, 2025

NAME: Sara McGuire
ASSIGNMENT: Speech Language Pathologist/Special Services
EXPERIENCE: 0 year(s) with MISD
REASON: Health/Family Circumstances
EFFECTIVE DATE: December 18, 2025

NAME: Allison Peterson
ASSIGNMENT: Language Arts – 6th Grade Teacher/Alma Martinez IS
EXPERIENCE: 14 year(s) with MISD
REASON: Health or Family Circumstances
EFFECTIVE DATE: November 19, 2025

NAME: Skylar Shurmon
ASSIGNMENT: Science 7th Grade Teacher/Linda Jobe MS
EXPERIENCE: 1 year(S) with MISD
REASON: Relocation
EFFECTIVE DATE: December 19, 2025

NAME: Beth Simmonds
ASSIGNMENT: English Teacher/Lake Ridge HS
EXPERIENCE: 2 year(s) with MISD
REASON: Relocation
EFFECTIVE DATE: January 6, 2026

NAME: Chad Solis
ASSIGNMENT: Band Teacher/Mansfield Summit HS
EXPERIENCE: 2 year(s) with MISD
REASON: Career Change
EFFECTIVE DATE: December 15, 2025

NAME: Detrion Taylor
ASSIGNMENT: Business Teacher-Coach/Legacy HS
EXPERIENCE: 10 year(s) with MISD
REASON: Career Change
EFFECTIVE DATE: December 19, 2025

NAME: Adam Vige
ASSIGNMENT: Science Teacher/Mansfield HS
EXPERIENCE: 0 year(s) with MISD
REASON: Career Change
EFFECTIVE DATE: December 19, 2025



Resignation Reason Summary - 01/20/2026


Reason	Professionals	Para-professionals	Totals
Career Change	4	3	7
Compensation	0	0	0
Deceased	0	0	0
Health/Family Circumstances	3	1	0
Job did not meet expectations	0	0	0
Limited Promotion Opportunity	1	0	1
Personal	1	3	4
Promotion in another district	0	0	0
Relocation	2	1	3
Retiring	1	0	1
Employee Misconduct	0	1	1
Supervisor/Employee relations	0	0	0
Totals	12	9	21

* Reasons given on their exit forms



DATE: December 15, 2025
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: NEW HIRES/TRANSFERS

NAME: Caleb Woodard
ASSIGNMENT: Band – Itinerate Teacher/Mansfield Summit HS
EXPERIENCE: 1 year(s)
DEGREE: Bachelor's/East Texas Baptist University
START DATE: December 16, 2025



Dr. Kimberley Cantu, Superintendent

12.15.25

Date

DATE: December 16, 2025
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: NEW HIRES/TRANSFERS

NAME: Michael Razavizadeh
ASSIGNMENT: Business Teacher/Legacy HS
EXPERIENCE: 2 year(s)
DEGREE: Master's/University of North Texas at Dallas
START DATE: December 17, 2025


Dr. Kimberley Cantu, Superintendent

12.16.25
Date

DATE: December 16, 2025
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: NEW HIRES/TRANSFERS

NAME: Andrea Ryan
ASSIGNMENT: Science Teacher/Legacy HS
EXPERIENCE: 6 year(s)
DEGREE: Bachelor's/Old Dominion University
START DATE: December 17, 2025


Dr. Kimberley Cantu, Superintendent

12-16-25
Date

DATE: January 5, 2026
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: NEW HIRES/TRANSFERS


NAME: Kelsey Belle
ASSIGNMENT: Bond Project Administrator/Facilities & Operations
EXPERIENCE: 8 year(s)
DEGREE: Bachelor's/University of North Texas
START DATE: January 6, 2026

NAME: Anthony Figueroa
ASSIGNMENT: Science Teacher/Mansfield HS
EXPERIENCE: 7 year(s)
DEGREE: Doctorate/University of North Texas
START DATE: January 6, 2026

NAME: Marco Lopez
ASSIGNMENT: SPED Resource Teacher/Mansfield Timberview HS
EXPERIENCE: 0 year(s)
DEGREE: Bachelor's/Texas Tech University
START DATE: February 24, 2026

NAME: Sacha Loudermilk
ASSIGNMENT: Buyer/Purchasing Department
EXPERIENCE: 10 year(s)
DEGREE: Diploma/High School
START DATE: January 5, 2026

NAME: Zoe McDonald
ASSIGNMENT: English Teacher/Lake Ridge HS
EXPERIENCE: 0 year(s)
DEGREE: Master's/Dallas Baptist University
START DATE: January 6, 2026


Dr. Kimberley Cantu, Superintendent

1.5.26
Date

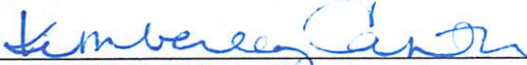
* Years of experience are self-reported and verified upon receipt of service records.

DATE: January 5, 2026
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: NEW HIRES/TRANSFERS

NAME: Kevin Benjamin
ASSIGNMENT: Social Studies Teacher/Legacy HS
EXPERIENCE: 21 year(s)
DEGREE: Master's/Tarleton State University
START DATE: January 6, 2026

NAME: Davarika Calloway
ASSIGNMENT: Math-SCE Teacher/Mansfield HS
EXPERIENCE: 3 year(s)
DEGREE: Bachelor's/Grambling State University
START DATE: January 7, 2026

NAME: Reece Thompson
ASSIGNMENT: Bond Project Documentation Assistant/Faculties & Operations
EXPERIENCE: 0 year(s)
DEGREE: Bachelor's/Grand Canyon University
START DATE: January 7, 2026


Dr. Kimberley Cantu, Superintendent

1.5.26
Date

* Years of experience are self-reported and verified upon receipt of service records.

DATE: January 8, 2026
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: **NEW HIRES/TRANSFERS**

NAME: Isaac Denova
ASSIGNMENT: Science – 6th Grade Teacher/Alma Martinez IS
EXPERIENCE: 0 year(s)
DEGREE: Bachelor's/Stephen F. Austin State University
START DATE: January 12, 2026

NAME: Aineliese Hunsicker
ASSIGNMENT: English Teacher/Lake Ridge HS
EXPERIENCE: 0 year(s)
DEGREE: Bachelor's/Dallas Baptist University
START DATE: January 12, 2026

NAME: Rebecca Wright
ASSIGNMENT: School Board Liaison/Central Office
EXPERIENCE: 11 year(s)
DEGREE: Bachelor's/University of North Texas
START DATE: January 12, 2026


Dr. Kimberley Cantu, Superintendent

1.8.26
Date

* Years of experience are self-reported and verified upon receipt of service records.



Executive Program Summary January 2026

This report outlines, at an executive review level, the progress planned by the Construction Program Supervisor through January 2026 and key activities planned for February 2026.

OVERVIEW

Worley Fire Line Relocate – Work ongoing in alignment with the 2024 Bond Worley Fine Arts Addition and CIP Renovation scope, also under construction.

Carol Holt STEM Academy – Project is complete. Final retainage has been processed.

SCHEDULE:

The Report for each project is attached herewith.

BUDGET:

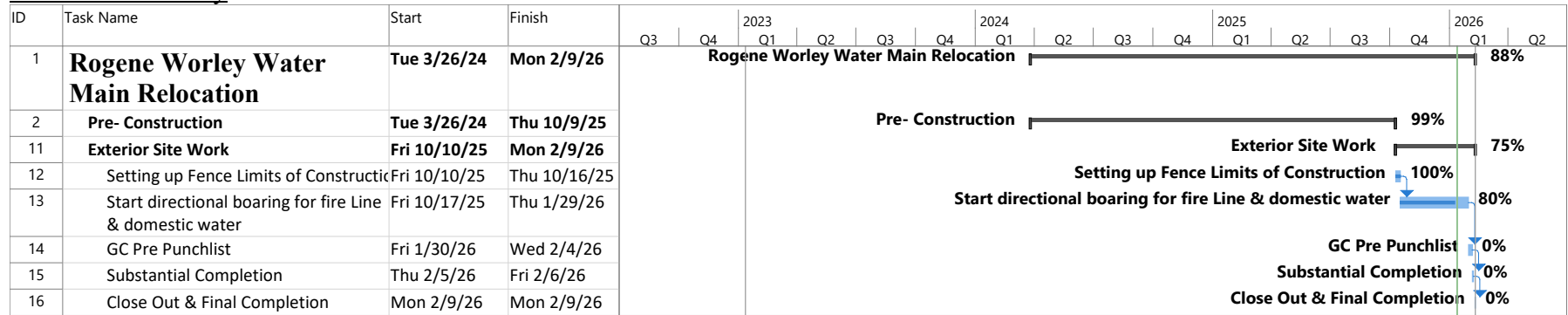
The Program Report Summary of expenditures is attached herewith.

Bond 2017 Funding Summary

• Bond Allocation	\$ 275,000,000
• Interest Earned	5,170,837
• Issuance Savings	<u>2,233,624</u>
Total	\$ 282,404,461
• Expended	\$ 282,107,163
• Encumbered	<u>231,194</u>
Total	\$ 282,338,357
• Total Unassigned Funds	\$ 66,104 (Includes Program Contingency)
• Current Year Interest	<u>11,106</u>
Total	\$ 77,210

Rogene Worley Middle School Domestic, Irrigation, and Fireline Rerouting

Schedule Summary



Cost Summary

Contract Award Amount: \$177,000.00

Change Order:

New Contract Amount:

Scope of Work

1. The city of Mansfield has requested to split the cost of rerouting the water line so the water department can make repairs to the line currently servicing Worley Middle School.
2. We must re-route the domestic water, fire line and irrigation water lines while the city makes repairs to the 48” water line were connected to.
3. The district will connect to the water line at Pleasant Ridge and re route to a section of the existing line to make a looped system to provide domestic and fire suppression water service to the building.
4. The irrigation system will be supplied from the new connection until the city is complete with the repairs of the 48” main line. 280
Then we will reconnect to the old service

Status Summary

1. Currently the HDPE 8” fire main line is installed, the tie-into city main is scheduled for mid-January



Executive Program Summary January 2026

This report outlines, at an executive review level, the progress planned by the Construction Program Supervisor through January 2026 and key activities planned for February 2026.

PHASE 1 OVERVIEW

Safety Security & Police Building – Construction ongoing with foundation work, site work and utilities working concurrently. On track for a September 2026 substantial completion.

Early Learning Center 2.0 – All permits have been issued from City of Mansfield. Site work, utilities and foundation ongoing and tracking for a spring 2027 substantial completion.

P1, P2, P3 - Middle Schools Fine Arts Additions – All 6 campus have construction is ongoing. Substantial completion set for July 2027 for all campuses.

P15 - Ben Barber Innovation Academy and Frontier HS Addition & Renovations – Construction has begun with utility work, excavating the detention pond and general grading. A July 2027 substantial completion is expected.

A1-A5 - High School Baseball & Softball Turf & Batting Cages – Final punch list reviews have been conducted on MHS, LRHS, LHS, and THS. SHS had some late geotechnical issues that have delayed substantial completion which is now expected for end of January 2026.

P14 - 6th Avenue & Main Transportation – Issue for permit CD documents have been issued to the City of Mansfield for review. Cost estimates from ABG continue to get adjusted and final issue for bid will happen in February with a GMP for approval at the March or April Board Meeting.

R1 - Early Roofing – All early roofing projects are complete.

Busses -. All Bond bus purchases have been received.

The Technology Department has issued purchase orders for Proposition A infrastructure equipment. The equipment purchases include network switches and wireless access points for auxiliary buildings.

Technology has also issued purchase orders for Proposition B capital equipment purchases. Interactive panels have received and installed. Digital displays have been ordered and should arrive in October. Fiber Ring proposal was approved in March and has begun.

PHASE 2 OVERVIEW

P4 - Capital Improvements – Anderson ES, Davis ES, Harmon ES, Holt ES, Morris ES, Tipps ES – This package will have Phase 2 and Phase 3 scope in summer 2026 and summer 2027 respectively due to the summer school. Phase 2 campuses for a GMP at the March Board will be Davis ES, Holt ES and Morris ES.

P7 - Capital Improvements – Daulton ES, Miller ES, Smith ES, Spencer ES, Norwood ES – This package is in bidding currently and will bid in late January and go to the February Board Meeting for GMP approval with a Summer 2026 Construction

P8 - Capital Improvements – Brockett ES, Cabaniss ES, Gideon ES, Jones ES, Jandrucko ELA – This package is in bidding currently and will bid in late January and go to the February Board Meeting for GMP approval with a Summer 2026 Construction

P9 - Capital Improvements – Mansfield HS, Low IS, Orr IS – This package has an early bid package in the January Board Meeting for GMP 1 Approval and will continue bidding and go to the February Board Meeting for GMP 2 approval with a Summer 2026 Construction



P11 - Capital Improvements – Timberview HS, Icenhower IS – This package is in bidding currently and will bid in late January and go to the February Board Meeting for GMP approval with a Summer 2026 Construction

PHASE 3 OVERVIEW

P4 - Capital Improvements – Anderson ES, Davis ES, Harmon ES, Holt ES, Morris ES, Tipps ES – This package will have Phase 2 and Phase 3 scope in summer 2026 and summer 2027 respectively due to the summer school. Phase 3 campuses for a GMP at the March Board will be Anderson ES, Harmon ES and Tipps ES.

P5 - Capital Improvements – Boren ES, Brown ES, Nash ES, Perry ES, Reid ES – This package will be bid fall of 2026 for Board approval with a Summer 2027 Construction completion

P6 - Capital Improvements – Neal ES, Ponder ES, Rendon ES, Sheppard ES – This package will be bid fall of 2026 for Board approval with a Summer 2027 Construction completion

P10 - Capital Improvements – Summit HS, Cross Timbers IS – This package will be bid fall of 2026 for Board approval with a Summer 2027 Construction completion

P12 - Capital Improvements – Legacy HS, Shepard IS – This package will be bid fall of 2026 for Board approval with a Summer 2027 Construction completion

P13 - Capital Improvements – Lake Ridge HS, Lillard IS, McKinzey IS – This package will be bid fall of 2026 for Board approval with a Summer 2027 Construction completion

SCHEDULE:

The Report for each project is attached herewith.

BUDGET:

The Program Report Summary of expenditures is attached herewith.

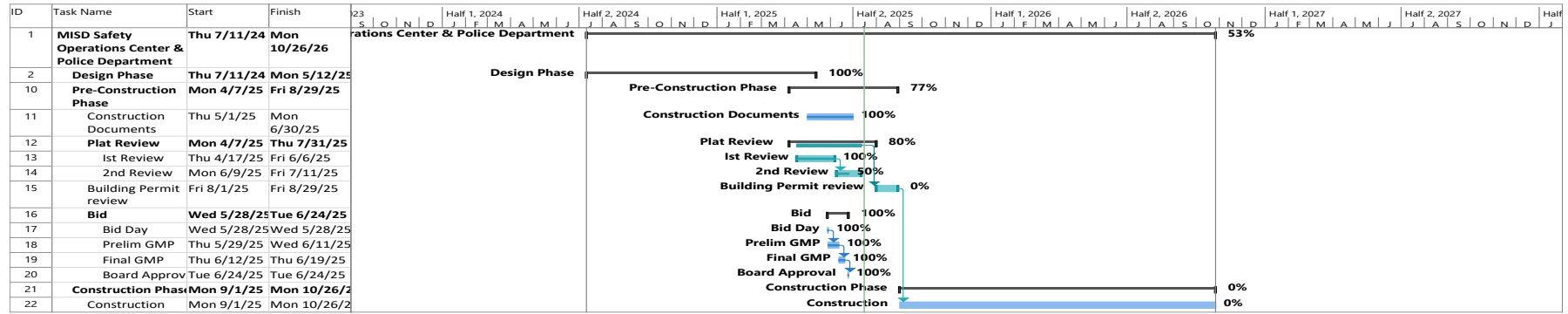
The 2024 Bond Program website is complete with progress updates, information, and photos. The website will be consistently updated with project information.

Bond 2024 Funding Summary

• Bond Allocation	\$ 588,500,000
• Interest Earned	8,468,990
• Issuance Savings	<u>4,299,611</u>
Total	\$ 601,268,601
• Expended	\$ 110,716,834
• Encumbered	<u>230,393,347</u>
• Total	\$ 341,110,181
• Unassigned Funds	\$ 260,158,420 (Includes Program Contingency)
• Current Year Interest	<u>6,734,947</u>
Total Unassigned	\$ 266,893,367

Safety Operations Center & Police Department

Schedule Summary



Cost Summary

Budget Amount \$ 26,000,000.00

Contract Award Amount: \$25,220,899.00

Change Order:

New Contract Amount

Scope of Work

1. The new building to serve the Mansfield Independent School District needs a new Safety, Security, and Police Department.
2. The new facility will include an Emergency Operations Center (EOC).
3. Provide adequate space for all departments and staff.
4. Virtual Training Simulator for officer training.

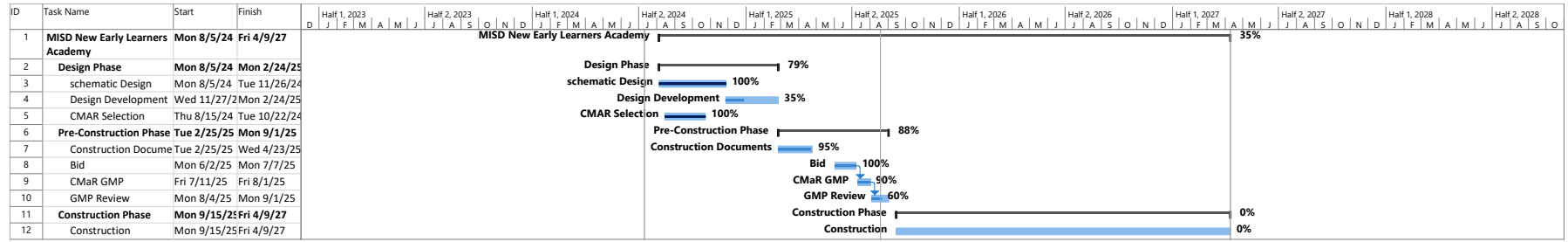
284

Status Summary

1. The Architect and design committee members have had several preliminary meetings to develop the building design based on the specialized requirements.
2. The Design Team is working on scheduling visits to tour other EOC facilities. A topographical survey has been ordered to begin the site design. As soon as the RFQ for Geotechnical & Materials Testing is complete, the Bond Department will order the Geotechnical study to begin.
3. 90% of grade beams have been poured.
4. Water main, fire main, irrigation main, sewer, gas and fiber lines will start on west side of city hall mid-February
5. Started grade beams with completion date Jan. 2026
6. Storm sewer ty-in complete, continuing to install on south and east side of project.

MISD New Early Learners Academy

Schedule Summary



Budget

\$53,000,000.00

Cost Summary

Pre-Construction Fee: \$ 65,000.00

Contract Award Amount:

Change Order:

New Contract Amount

Scope of Work

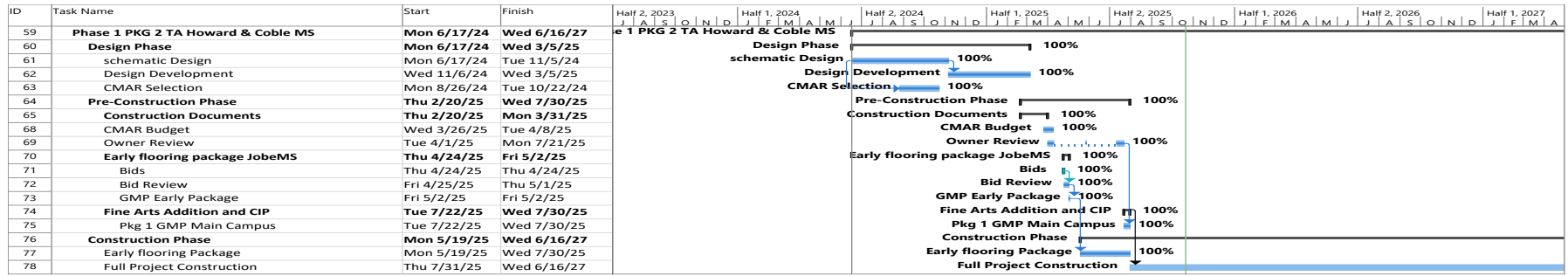
1. Build a New Early Learners Academy

Status Summary

1. Mansfield ISD has received building and site permit and held Ground Breaking Ceremony in conjunction with the City of Mansfield.
2. One hundred twenty-six piles have been installed in sections D & E and they will continue in sections A, B, C, & F.
3. Temporary power has been run to the site and Core and Mansfield ISD is working with Oncor to provide an easement.
4. Grade beams are being formed at the tornado shelter to be inspected and poured.

285

Middle School Fine Arts Additions PKG 2 T A Howard & James Coble Middle School with Life Cycle Replacement
Schedule Summary



Cost Summary

Budget Amount: \$ 34,600,000.00

Change Order:

Contract Award Amount: \$ 29,785,236

Pre-Con Fee: \$80,000.00

New Contract Amount: Early Flooring Coble: \$967,084.00

New Contract Amount: Coble GMP#2 \$16,380,462.00

New Contract Amount: Howard GMP#2 \$12,432,560.00

Scope of Work

1. Construct Fine Arts additions.
2. Safety & Security Upgrades including weapons detection systems.
3. Technology infrastructure & life cycle replacements.
4. MEP life cycle replacements.
5. New serving lines in the cafeteria.
6. Civil work, track, bleacher, and scoreboard replacements.
7. Proposition B, interactive panels in classrooms and common spaces and digital signage.

287

Status Summary

1. Huckabee Architects have completed the signed and sealed construction documents. Lewis Construction Inc. to finalize the GMP for the July board meeting.
2. Coble MS and Howard MS track surface removed, repair to asphalt starting 12/12/25 completion January 2026.
3. Currently installing onsite utilities both campuses
4. Scheduled storm structure panels to be set June 01, 2026

Ben Barber Innovation Academy / Frontier STEM Academy CTE Addition & Life Cycle Replacement Phoenix Academy
Schedule Summary

ID	Task Name	Start	Finish	Progress Chart (Q3 2023 - Q2 2029)																											
1	Ben Barber / Frontier DTEM CTE Addition CIP & Phoenix CIP	Thu 7/11/24	Wed 11/25/26	45%																											
2	Design Phase	Thu 7/11/24	Fri 4/18/25	100%																											
9	Pre-Construction Phase	Wed 2/26/25	Wed 6/25/25	100%																											
10	Construction Documents	Wed 2/26/25	Wed 5/14/25	100%																											
11	Bid	Thu 5/15/25	Mon 6/9/25	100%																											
12	GMP	Tue 6/10/25	Wed 6/25/25	100%																											
13	Construction Phase	Thu 6/26/25	Wed 8/6/25	15%																											
14	Contract Buy out	Thu 6/26/25	Wed 8/6/25	15%																											
15	Ben Barber / Frontier DTEM CTE	Fri 8/8/25	Tue 8/11/26	6%																											
16	Mobilize	Fri 8/8/25	Wed 9/3/25	39%																											
17	Fence	Fri 8/8/25	Mon 8/11/25	100%																											
18	Job Trailer	Tue 8/26/25	Wed 8/27/25	100%																											
19	Rock For laydown Yard	Thu 8/28/25	Wed 9/3/25	80%																											
20	Shelter Construction	Thu 8/28/25	Tue 8/11/26	4%																											
31	Phoenix Academy	Mon 9/16/24	Wed 11/25/26	39%																											
32	Design Phase	Mon 9/16/24	Wed 11/25/26	39%																											

Cost Summary

Proposed Budget: Ben Barber CTE \$18,319,424.00

Pre – Construction Fee: \$40,000.00

Contract Award Amount: \$21,728,789.00

Change Order:

New Contract Amount

Scope of Work

1. Ben Barber CTE Addition & CIP
 - a. New CTE Addition
 - b. Roof Top Unit R-22 replacement, life safety & security upgrades, Day Care play surface replacement.
 - c. Paving repairs
2. Phoenix Academy
 - a. Life safety & security upgrades, Interior Lighting replacement
 - b. Paving repairs

289

Status Summary

1. New programs to be included are Robotics and Automation Technology, Biomedical Sciences, Aviation Maintenance, and HVAC.
2. Huckabee Architects, Mansfield ISD, and Herbert Beasley Land Surveyors are coordinating to finalize the plat required for permit issuance.
3. Test piles drilled and passed.
4. Flooring will be installed during holiday break
5. Temp fire line and connection to building during holiday break.

A-1 Mansfield High School Baseball & Softball Field Turf Upgrades, Batting Cages & Bull Pens

Schedule Summary

ID	Task Name	Start	Finish	2023 2024 2025 2026 2027 2028																			
				Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
1	A-1 Mansfield High School Baseball, Softball Turf Projects, Batting Cages & Bullpens	Tue 9/3/24	Tue 12/30/25																				
2	Design Phase	Tue 9/3/24	Mon 1/20/25																				
5	Pre-Construction Phase	Tue 1/21/25	Tue 5/27/25																				
11	Construction Phase	Tue 5/27/25	Tue 12/30/25																				
12	NTP	Mon 6/2/25	Mon 6/2/25																				
13	Contract Buy Out	Tue 5/27/25	Thu 6/19/25																				
14	Construction	Mon 6/30/25	Tue 12/30/25																				

Cost Summary

Pre – Construction Fee: \$10,000.00

Budget Amount: \$6,508,530

Contract Award Amount: \$5,976,120.00

Change Order:

New Contract Amount

Scope of Work

1. New Turf for Baseball & Softball fields at the 5 High Schools.
2. New batting cages for baseball & softball at each campus.

Status Summary

1. Job was substantially completed on December 31, 2025.
2. Core Construction, Huckabee Architects, and Mansfield ISD have completed an initial punch list and Core Construction is working through rectifying any issues found.
3. Core Construction is working on all close out documents.

A-2 Summit High School Baseball & Softball Field Turf Upgrades, Batting Cages & Bull Pens

Schedule Summary

ID	Task Name	Start	Finish	2024				2025				2026				2027		
				Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1
18	A-2 Summit High School Baseball, Softball Turf Projects, Batting Cages & Bullpens	Sun 9/15/24	Tue 12/30/25	Batting Cages & Bullpens												66%		
19	Design Phase	Sun 9/15/24	Mon 1/20/25	Design Phase				100%										
22	Pre-Construction Phase	Tue 1/21/25	Tue 5/27/25	Pre-Construction Phase				99%										
28	Construction Phase	Tue 5/27/25	Tue 12/30/25	Construction Phase				23%										
29	NTP	Mon 6/2/25	Mon 6/2/25					NTP				100%						
30	Contract Buy Out	Tue 5/27/25	Thu 6/19/25					Contract Buy Out				80%						
31	Construction	Mon 6/30/25	Tue 12/30/25					Construction				15%						

Cost Summary

Pre – Construction Fee: \$15,750.00

Budget Amount: \$7,226,792

Contract Award Amount: \$6,626,421.00

Change Order:

New Contract Amount

Scope of Work

1. New Turf for Baseball & Softball fields at the 5 High Schools.
2. New batting cages for baseball & softball at each campus.

Status Summary

1. Turf installation has begun on softball field and should be completed by the end of the week of January 12th.
2. Turf liner and drainage has been installed at baseball and turf installation has begun.
3. Substantial completion of the batting cages is expected January 21st. PEMB has been erected, lights have been installed, doors and roll up doors are in place, and nets and turf will be installed soon.
4. Sidewalks and retaining walls are being completed and site clean-up is beginning.

291

A-3 Legacy High School Baseball, Softball Turf Project, Batting Cages & Bullpens

Schedule Summary

ID	Task Name	Start	Finish	2024				2025				2026				2027		
				Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1
33	A-3 Legacy High School Baseball, Softball Turf Projects, Batting Cages & Bullpens	Sun 9/15/24	Tue 12/30/25	Batting Cages & Bullpens												72%		
34	Design Phase	Sun 9/15/24	Mon 1/20/25	Design Phase				100%										
37	Pre-Construction Phase	Tue 1/21/25	Tue 5/27/25	Pre-Construction Phase				99%										
43	Construction Phase	Tue 5/27/25	Tue 12/30/25	Construction Phase				37%										
44	NTP	Mon 6/2/25	Mon 6/2/25					NTP				100%						
45	Contract Buy Out	Tue 5/27/25	Thu 6/19/25					Contract Buy Out				90%						
46	Construction	Mon 6/30/25	Tue 12/30/25					Construction				30%						

Cost Summary

Pre -Construction Fee: \$ 10,000.00

Budget Amount: \$6,135,302.00

Contract Award Amount: \$5,563,466.00

Change Order:

New Contract Amount

Scope of Work

1. New Turf for Baseball & Softball fields at the 5 High Schools.
2. New batting cages for baseball & softball at each campus.

Status Summary

1. Baseball and softball fields were substantially completed on December 31, 2025.
2. Batting cage turf and netting is being reworked and finished for use.
3. Crossland Construction, Huckabee Architects, Mansfield ISD, and Sports Design Group completed a punch list for Crossland to begin working through.
4. Crossland Construction has begun closeout documents.

292

A-4 Lake Ridge High School Baseball, Softball Turf Project, Batting Cages & Bullpens

Schedule Summary

ID	Task Name	Start	Finish	2021												2022				2023				2024				2025				2026		
				Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3							
88	A-4 Lake Ridge High School Baseball, Softball Turf Projects, Batting Cages & Bullpens	Tue 9/3/24	Wed 12/31/25	A-4 Lake Ridge High School Baseball, Softball Turf Projects, Batting Cages & Bullpens																								63%						
89	Design Phase	Tue 9/3/24	Mon 1/20/25	Design Phase																								100%						
92	Pre-Construction Phase	Tue 1/21/25	Tue 5/27/25	Pre-Construction Phase																								99%						
98	Construction Phase	Tue 5/27/25	Wed 12/31/25	Construction Phase																								41%						
99	NTP	Mon 6/2/25	Mon 6/2/25	NTP																								100%						
100	Contract Buy Out	Tue 5/27/25	Mon 6/30/25	Contract Buy Out																								15%						
101	Construction	Tue 5/27/25	Wed 12/31/25	Construction																								43%						

Cost Summary

Pre -Construction Fee: \$ 10,000.00

Budget Amount: \$5,937,467.00

Contract Award Amount: \$5,812,794.00

Change Order:

New Contract Amount

Scope of Work

1. New Turf for Baseball & Softball fields at the 5 High Schools.
2. New batting cages for baseball & softball at each campus.

Status Summary

1. Baseball and softball turf is completed and outfield fencing installed.
2. Batting cage netting and turf is underway to be completed at the end of the week of January 12th.
3. Drainage needed surrounding batting cages is being installed as well as site concrete and sidewalks being formed and poured.
4. Mansfield ISD, Huckabee Architects, Crossland Construction, and Sports Design Group will be completing punch walk soon.

293

A-5 Timberview High School Baseball & Softball Field Turf Upgrades, Batting Cages & Bull Pens

Schedule Summary

ID	Task Name	Start	Finish																												
63	A-5 Timberview High School Baseball, Softball Turf Projects, Batting Cages & Bullpens	Tue 9/3/24	Tue 12/30/25	A-5 Timberview High School Baseball, Softball Turf Projects, Batting Cages & Bullpens																											
64	Design Phase	Tue 9/3/24	Mon 1/20/25	Design Phase 100%																											
67	Pre-Construction Phase	Tue 1/21/25	Tue 5/27/25	Pre-Construction Phase 99%																											
73	Construction Phase	Tue 5/27/25	Tue 12/30/25	Construction Phase 20%																											
74	NTP	Mon 6/2/25	Mon 6/2/25	NTP 100%																											
75	Contract Buy Out	Tue 5/27/25	Thu 6/19/25	Contract Buy Out 50%																											
76	Construction	Mon 6/30/25	Tue 12/30/25	Construction 15%																											

Cost Summary

Pre -Construction Fee: \$ 10,000.00

Budget Amount: \$6,229,786.00

Contract Award Amount: \$5,652,763.00

Change Order:

New Contract Amount

Scope of Work

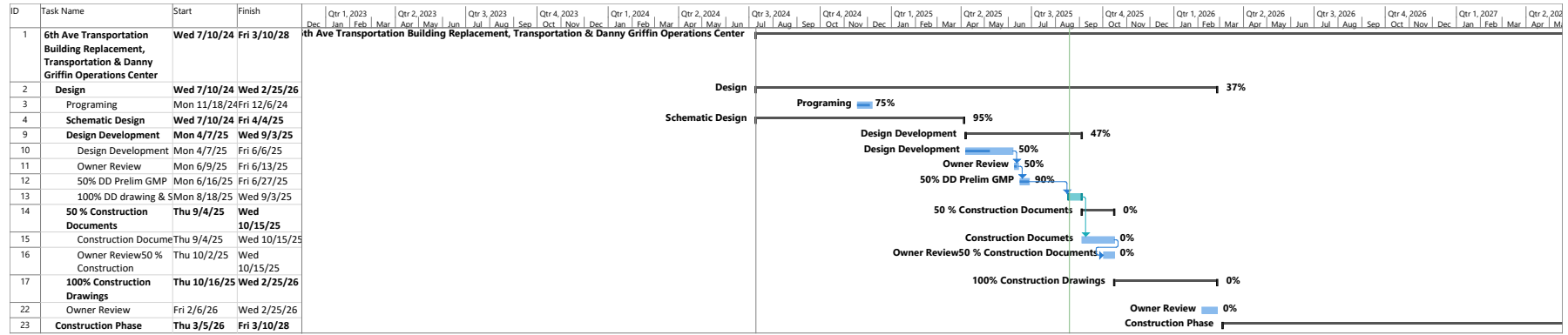
1. New Turf for Baseball & Softball fields at the 5 High Schools.
2. New batting cages for baseball & softball at each campus.

Status Summary

1. Baseball and softball turf and outfield/field fencing has been completed.
2. Authers Building Group has poured sidewalks and is completing site fencing the week of January 12th.
3. Batting cages have been erected and painted and lights have been installed, netting and turf preparation has begun.
4. Site clean-up has begun and punch walks are being coordinated.

6th Ave Transportation Building Main Transportation, Danny Griffin OPS

Schedule Summary



Cost Summary

Revised Budget Amount: \$25,330,120.00

Change Order:

New Contract Amount

Scope of Work:

1. New transportation offices with enough office space for staff, increased space for technology closet. Provide adequate space for training the 6th Avenue transportation department.
2. A new bus mechanic repair shop, so mechanics can safely work on buses out of the weather.
3. Additional bus parking for up to 150 buses, and the staff parking to accommodate the additional buses.
4. The design now will have a 10,000 gal unleaded and 20,000-gal diesel tanks with enough pumps to meet the future needs of the district.

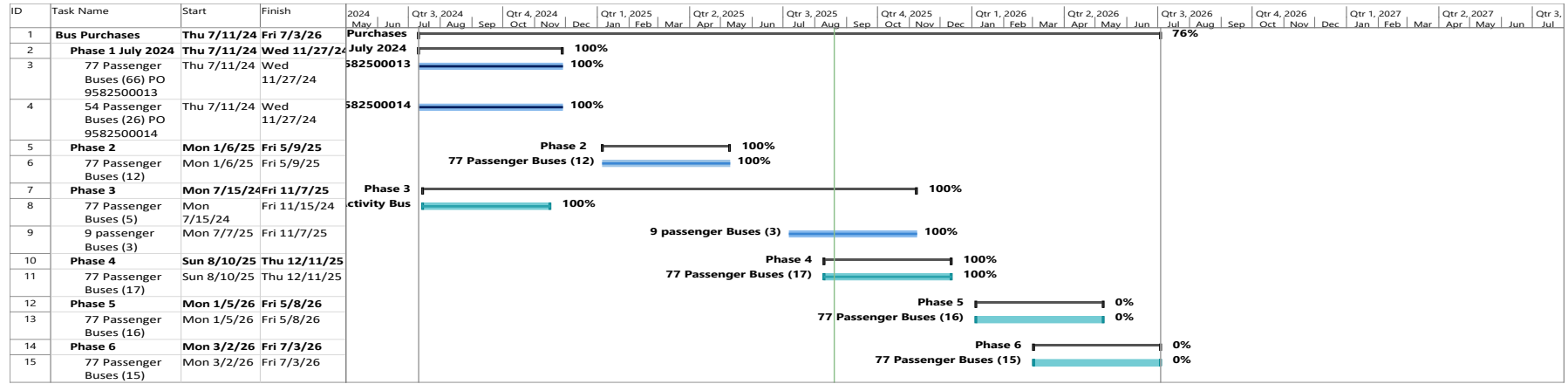
295

Status Summary:

1. Smith & Co. will be working with Huckabee as the architect.
2. Currently working on site plan, floor plan layout and the schematic design.
3. Authers Building Group is the selected CMAr.
4. 100% CD submitted to Huckabee for 6th Ave. and Main St.
5. Permits have been submitted to the city.

Transportation Bus Purchases

Schedule Summary



Cost Summary

Contract Award Amount: 14,581,228

Scope of Work

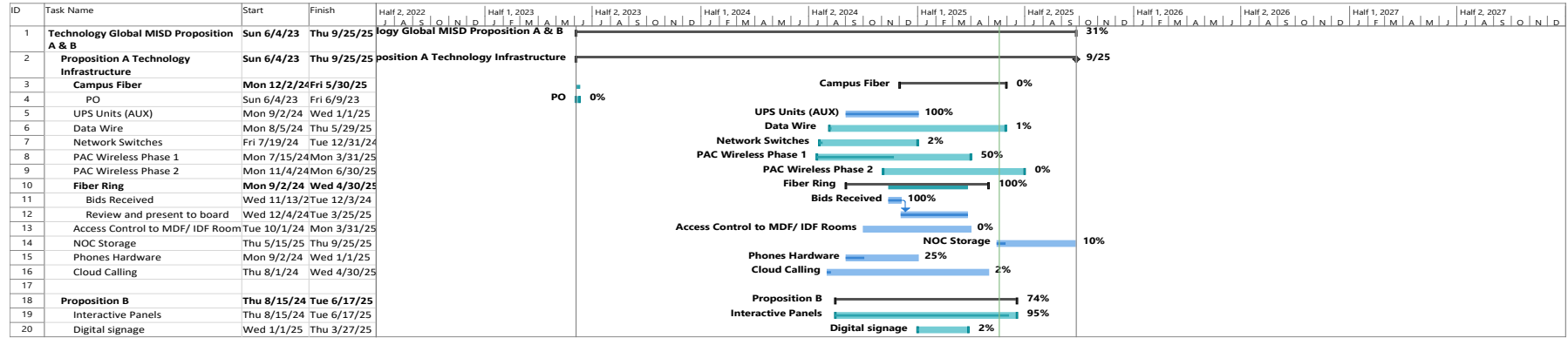
1. Purchase 165 replacement buses.

Status Summary

1. We have received all purchased Bond buses.

Technology Infrastructure Proposition A and Proposition B Interactive Panels and Digital Displays

Schedule Summary



Cost Summary

Contract Award Amount:

Change Order:

New Contract Amount

Scope of Work

1. Proposition A.
 - a. Network switches throughout the district.
 - b. New fiber ring.
 - c. UPS Units
 - d. NOC Storage
2. Proposition B
 - a. Interactive Panels for classrooms
 - b. Digital signage for common areas, libraries

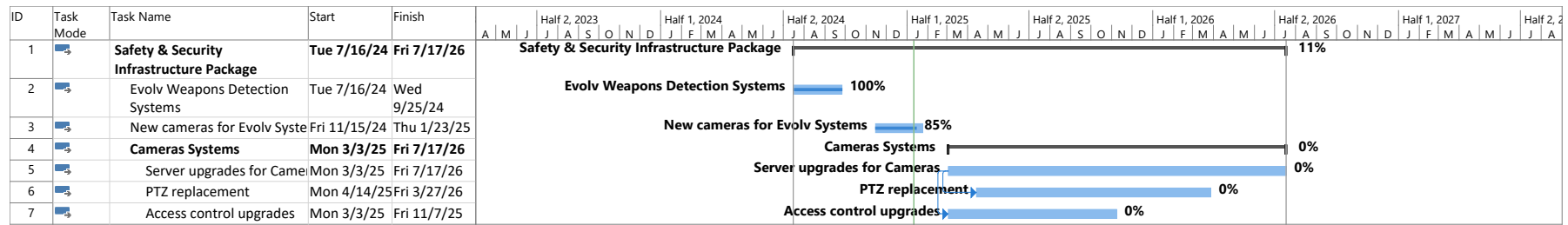
297

Status Summary

1. The Technology Department will start issuing Purchase Orders for Proposition A infrastructure by the end of July and into August for switches, fiber ring, and other components.
2. Proposition B’s interactive panels and digital signage will be issued as well.
3. Switches & WAP PO provided to vendors. Technology Department meeting with vendor & installer to go over schedule to begin installs.
4. Phone refresh meetings was held this month to work on product configuration.
5. Contera was selected as the best overall bidder for the fiber ring.
6. Interactive panel install is complete.

Proposition A Safety & Security Infrastructure District Wide S-2

Schedule Summary



Cost Summary

Budget Amount: \$7,200,000.00

Change Order:

New Contract Amount

Scope of Work

1. Installation of Weapons detection systems
2. Upgrading PTZ cameras throughout the district, camera servers and access control

Status Summary

1. Safety and Security has issued PO for the capital lease Evolv Weapons Detection systems. Much of the material is on hand and installations have begun for middle schools, high school competition gyms, and stadiums. Installation should be completed mid-September.
2. Cameras & access control CSP package is out to bid & bid opening will take place February 3rd.
3. Meeting was held with a design consultant to review our camera and access control district wide.
4. Evron was selected to install additional cameras at the Evolv Weapons Detection.
5. MISD Bond, Safety & Security Departments, and the MISD PD have made final selection on software & camera manufacturers.
6. NextGen is doing the Evolve upgrade for McKinzey MS.

298

Phase 2 Package 4 Anderson, Davis, Harmon, Holt, Morris, & Tipps Elementary CIP Package

Schedule Summary

Cost Summary

Budgeted Amount: \$11,765,858.85

Change Order:

New Contract Amount

Scope of Work:

1. Replace rubber playground surface with turf at all 6 campuses.
2. Lifecycle replacement of all exterior vertical control joint sealant.
3. Lifecycle replacement of water heaters, RTU's, carpet, VCT, hand dryers, air conditioning, roof, fire alarm, gym flooring, cooler/freezer, hand sinks, & water fountains throughout campus.
4. Minor exterior paving & sidewalk repairs.

Status Summary

1. Tipps, Harmon, & Anderson to be completed over summer of 2027.
2. Holt, Davis, & DP Morris to be completed over summer of 2026.
3. Post L Construction has released IFC construction drawings to subcontractors for bid.
4. Contractor is prepping for GMP to go to the February board meeting for 3 of the 6 campuses.

Phase 2 Package 7 Norwood, Smith, Miller, Spencer & Daulton Elementary CIP Package

Schedule Summary

Cost Summary

Budgeted Amount: \$12,704,766.91

Change Order:

New Contract Amount

Scope of Work

1. All schools included to have hand sinks, water fountains, and water heaters replaced
2. Smith, Spencer, and Daulton to have RTU R-22 replacements
3. Playground surfaces, cooler/freezer, exterior sealant replacements are to be captured in the CIP for each pertained school
4. Carpet/LVT, Gym flooring, paving, kitchen ceiling/ flooring, canopies, and fire alarm system replacements are to be captured in the CIP as well for each pertained school.

Status Summary

1. Work slotted to be completed over the summer of 2026
2. 100% IFC construction drawings have been received from Huckabee Architects
3. Christman Construction is reviewing drawings and plans

300

Phase 2, Package 11: Timberview High School & Della Icenhower Intermediate School

Schedule Summary

Cost Summary

Contract Award Amount: \$ 858,619.73

Change Order:

New Contract Amount

Scope of Work

1. Construction projects at Timberview High School and Icenhower Intermediate School are focused on providing a safe and comfortable learning environment by replacing equipment and finishes that have exceeded their life cycle.
2. At Timberview High School, work includes resurfacing tennis courts, installing practice field fencing, replacing ice machines, gym and game field scoreboards, and completing key infrastructure and system upgrades.
3. At Icenhower Intermediate School, improvements include renovations to student nutrition serving lines, kitchen ceilings, coolers and freezers, gym floors, playground canopies and surfacing, and the fire alarm system.
4. Additional campus upgrades address building reliability and safety through HVAC replacements, electrical switchgear and irrigation pump replacements, masonry and concrete repairs, and redesigned greenspace.
5. These projects collectively enhance campus functionality, safety, and long-term sustainability for students and staff.

Status Summary

1. Construction at Timberview High School and Icenhower Intermediate School is scheduled to be completed over the summer of 2026. 301
2. Sign & Seal construction drawings have been received from Huckabee.
3. Lee Lewis Construction is currently reviewing the drawings and plans in preparation for submitting a Guaranteed Maximum Price (GMP) for consideration at the February Board meeting.

Phase 2, Package 8: Janet Brockett, Imogene Gideon, Thelma Jones, Louise Cabaniss, & Dr. Jandrucko Early Learners Academy
Schedule Summary

Cost Summary

Budgeted Amount: \$19,196,633.15

Change Order:

New Contract Amount

Scope of Work

1. Resurface playgrounds for improved safety and durability as well as improvements and expansion of playground at Dr. Jandrucko Early Learners Academy.
2. Update digital signage in office reception areas and replace outdated classroom projectors with full interactive panels (Smart Boards).
3. Replace kitchen flooring and ceiling at Gideon Elementary School, update coolers and freezers in kitchens, replace and repair gym floors, and replace select carpet and VCT flooring at Brockett, Cabaniss, Jones, and Jandrucko.
4. Replace plumbing, HVAC, carpentry, and lighting features as needed to address safety and security.
5. Refurbish exhibit set pieces and parts at Jandrucko Early Learners Academy.
6. Replace playground canopy at Jones Elementary.

Status Summary

1. Work slotted to be completed over the summer of 2026 with the exception of some of the work at Jandrucko.
2. 100% IFC construction drawings have been received from Huckabee Architects.
3. Core Construction is reviewing drawings and plans to submit GMP to February board meeting.

302

Pakcage-9 CIP Renovations for Mansfield HS, Asa Low IS, Mary Orr IS

Schedule Summary

Cost Summary

Proposed Budget:

Pre – Construction Fee:

Contract Award Amount:

Change Order:

New Contract Amount

Scope of Work

1. Mansfield HS
 - a. RTU R-22, Multi Zone AHU, Split System Replacement
 - b. Roof replacement, exterior sealants,
 - c. LVT Flooring, rubber-weight room
 - d. Paving repairs, irrigation pump, fence practice fields

2. Asa Low IS
 - a. Gym floor, Carpet, LVT, hand sinks
 - b. Serving lines, cooler-freezer replacement, fire alarm
 - c. Exterior sealants, paving repairs, playground surface replacement

3. Mary Orr IS
 - a. Kitchen Flooring, hand sinks
 - b. Irrigation, pump, grease trap, exterior sealants
 - c. Exterior sealants, paving repairs, playground surface replacement

303