



August 27, 2024
Regular Meeting
6:00 PM

1. **Call to Order**
2. **Roll Call**
3. **Closed Session**
 1. Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.
4. **Reconvene**
 1. Reconvene to Public
5. **Meeting Opening**
 1. Prayer
 2. Pledges
6. **District Recognition**
 1. Legacy High School Journalism 3
 2. Mansfield ISD Fine Arts Department 4
 3. Dr. Kimberley Cantu Region 11 Superintendent of the Year 5
 4. MISD Board of Trustees Region 11 Board of the Year 6
7. **District Introductions**
 1. HR Introductions 7
8. **Instructional Focus**
 1. Mansfield ISD: Best In Class – Dr. Sean Scott 8
9. **Presentation**
 1. 2024 Proposed Tax Rate – Michele Trongaard, Associate Superintendent of Business and Finance 30
 2. 2024 Bond Program Update – Jeffrey Brogden, Associate Superintendent of Facilities and Bond Programs 48
 3. Our House: How We Behave, Relate, and Thrive - Dr. Matthew Brown, Executive Director of Student Services, Greg Minter, Chief of Police, and Laura Jobe, Associate Superintendent Communications and Marketing 72
10. **Public Comments**
 1. The correct procedure for addressing the Board during Public Comments is as follows: Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, unless modified by the Board president based on Board Policy BED (LOCAL). Copies of presentations should be made available to all trustees

and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.

11. Human Resources Report	
1. 20+ Years	107
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3. Consideration and Approval of Action of Teacher Contract Abandonment	116
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6. Consideration and Approval of Resolution Opposing the Tarrant Appraisal District 2025 Budget	164
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11. Superintendent New Hires/Transfers	292
12. 2017 Bond Program Report	314
13. 2024 Bond Program Report	325
15. Adjourn	
1. Adjourn	

Dr. Kimberley Cantu
Superintendent of Schools

Posted on _____ at _____
(Date) (Time)

COMMENDATION FORM FOR SCHOOL BOARD MEETINGS

Person(s) to be Commended:

(Required - Phonetic Spelling for each name, prior to Dr. Cantu's Signature)

Leland Mallett – Instructor

Kati Waguespack (wag-ES-pack)

Blake Hinerman (HIN-er-man)

Justification for the Commendation:

Kati Waguespack- Legacy High School- UIL State 6A Editorial- 3rd Place

Blake Hinerman- Legacy High School- UIL State 6A News Writing- 2nd Place

Requested Month of Board Meeting for Commendation: August

Principal, Director, or Supervisor's Approval:

Date: 8/27/24

Associate Superintendent of Communications & Marketing Approval:

Laura Jobe

Date: _____

COMMENDATION FORM FOR SCHOOL BOARD MEETINGS

Person(s) to be Commended:

(Required - Phonetic Spelling for each name, prior to Dr. Cantu's Signature)

Mansfield ISD – Fine Arts Department.

Director of Fine Arts - Dr. Darwert Johnson (DAR-wurt)

Assistant Director of Fine Arts - Dr. Chuck Roe (Row)

Coordinator of Fine Arts - Mrs. Brooke Parlin (PAR-lynn)

Justification for the Commendation:

Mansfield ISD was named Best Communities in Music Education, Texas Arts Educators Association District of Distinction and Texas Educational Theatre Association District of Distinction.

Requested Month of Board Meeting for Commendation: August

Principal, Director, or Supervisor's Approval:

Date: 8/27/24

Associate Superintendent of Communications & Marketing Approval:

Laura Jobe

Date: _____

COMMENDATION FORM FOR SCHOOL BOARD MEETINGS

Person(s) to be Commended:

(Required - Phonetic Spelling for each name, prior to Dr. Cantu's Signature)

MISD Superintendent Dr. Kimberley Cantu

Justification for the Commendation:

Dr. Cantu was named the 2024 Region 11 Superintendent of the Year, and Dr. Clyde W. Steelman, Jr. from Region 11 is planning to attend the board meeting on August 27 to honor Dr. Cantu.

Requested Month of Board Meeting for Commendation: August

Principal, Director, or Supervisor's Approval:

Date:

Associate Superintendent of Communications & Marketing Approval:

Laura Jobe

Date: 8/27/24

COMMENDATION FORM FOR SCHOOL BOARD MEETINGS

Person(s) to be Commended:

(Required - Phonetic Spelling for each name, prior to Dr. Cantu's Signature)

MISD Board of Trustees

Justification for the Commendation:

The Mansfield ISD Board of Trustees was named the 2024 Region 11 Board of the Year, and Dr. Clyde W. Steelman, Jr. from Region 11 is planning to attend the board meeting on August 27 to honor the MISD Board of Trustees.

Requested Month of Board Meeting for Commendation: August

Principal, Director, or Supervisor's Approval:

Date: 8/27/24

Associate Superintendent of Communications & Marketing Approval:

Laura Jobe _____

Date: _____

DATE: August 27, 2024

INTRODUCTIONS:

NAME: Brooks, Savannah
ASSIGNMENT: 21st CCLC-ACE Project Coordinator/Communications & Marketing
EXPERIENCE: 17 Years
DEGREE: Master's/Concordia University
START DATE: August 22, 2024

NAME: Cannon, Cody
ASSIGNMENT: Director of Purchasing/Business Office
EXPERIENCE: 13 Years
DEGREE: Bachelor's/Western Governors University
START DATE: September 3, 2024

NAME: Evans, Rishone
ASSIGNMENT: Assistant Principal/Cross Timbers IS
EXPERIENCE: 12 Years
DEGREE: Master's/Western Governors University
START DATE: July 30, 2024

NAME: Hackley, Sonia
ASSIGNMENT: Coordinator-RTI/Special Services
EXPERIENCE: 17 Years
DEGREE: Master's/Dallas Baptist University
START DATE: September 3, 2024

NAME: Hicks, Canesha
ASSIGNMENT: Assistant Principal/Mary Lillard IS
EXPERIENCE: 11 Years
DEGREE: Master's/Grand Canyon University
START DATE: July 23, 2024

NAME: Kennedy, Tiffany
ASSIGNMENT: Assistant Principal/Legacy HS
EXPERIENCE: 20 Years
DEGREE: Master's/University of Houston
START DATE: July 22, 2024

NAME: Walker, Garry
ASSIGNMENT: Bond Program Manager/Facilities & Operations
EXPERIENCE: 17 Years
DEGREE: Technical/Colorado Technical University
START DATE: August 21, 2024



**Board of School Trustees
Mansfield Independent School District**

TITLE: Mansfield ISD: Best In Class

DATE: August 27,2024

Action Item

BACKGROUND:

Mansfield ISD has taken on a leadership role throughout Texas and the United States. Our opportunities to share and learn with other leading districts is essential to our student success. Dr. Sean Scott, Deputy Superintendent, will give a synopsis of the work MISD shared during the 2023-2024 school year.



Mansfield ISD

Best In Class

9



MISD Wins Regional School Board Award



Region XI Superintendent of the Year





EAB

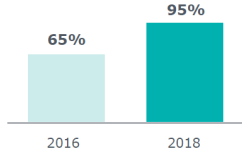
Building a Blueprint for High-Performance District Leadership

11

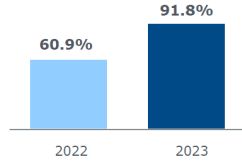
Mansfield ISD Provides a Repeated Source of Success Stories

And Set a New Floor for Practice Across the District

2018
Elementary Principal Unlocks Rapid Growth in Reading Scores
 % of Grade 2 students reading on grade level in one Mansfield elementary school



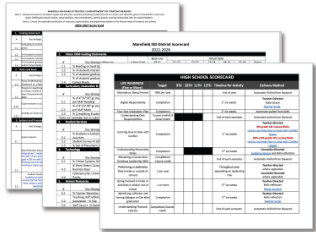
2023
Summit High Makes Huge Strides on College, Career, or Military Readiness Measures
 % of students graduating CCMR, Summit High School



Source: EAB Interviews and Analysis

Defining Everyone's Role in Delivering the Vision

Guiding statements are translated into concrete requirements for the district, students across all grade levels, and even the board



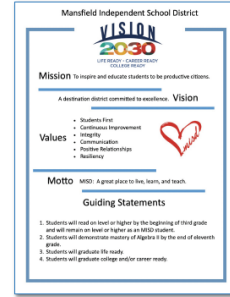
Student scorecards are explained through videos for both students and parents



"Because we've been working on this for several years, the Vision 2030 language permeates the district. You even hear students talk about graduating life, college, and career ready." ~ Dr. Sean Scott, Deputy Superintendent, Mansfield ISD

Source: EAB Interviews and Analysis; www.mansfieldisd.org

Creating Stability in a World of Constant Disruption



Four Guiding Statements Define Mansfield's Vision of Student Success

1. Students will graduate life ready
2. Students will graduate college and/or career ready
3. Students will read on level or higher by the beginning of third grade and remain on level as an MISD student
4. Students will demonstrate mastery of Algebra II by the end of eleventh grade

Keys to Sustaining Focus on a Consistent Vision

- Continuation of Vision 2020
- Vision written into board policy
- Superintendent selection criteria align with vision
- Embedded commitment to continuous improvement

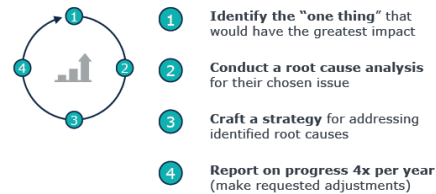
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Source: Mansfield ISD Vision 2030; EAB Interviews and Analysis

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A Focused System for Continuous Improvement

Mansfield ISD's Site-Based Cycles of Accountability



Scaling What Works

"When we find practices that deliver results, that becomes the new floor for practice across the district. We don't want our leaders to need to be heroes to be successful."

~ Dr. Sean Scott



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Source: EAB Interviews and Analysis; www.mansfieldisd.org

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The Engine Behind the Results

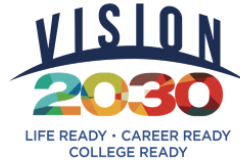


What Enabled Success?				
Creating a shared vision of success and goals	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Defined ownership and responsibilities	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
A consistent cadence for progress monitoring and reporting	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Expectations for standardized practices	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Data as the foundation for decisions	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Investment in developing change leadership skills	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Focus on teacher support and engagement	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Forum for sharing and scaling effective practices	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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Redefining Ready! Summit

WELCOME



Maximize CCMR with AASA's
Redefining Ready!



14



Future Ready Graduates: K12 System Development & Measurement



Getting **Students Ready**
for Life After Graduation...
No Matter What Path They Choose.



MANSFIELD INDEPENDENT SCHOOL DISTRICT



TASB Summer Leadership Institute

TARRANT COUNTY CTE

Presented by: Dr. Kimberley Cantu, Dr. Marcelo Cavazos, and Dr. LeighAnn Tamplen



*Behavior Intervention Teams;
Development and
Implementation to Impact*

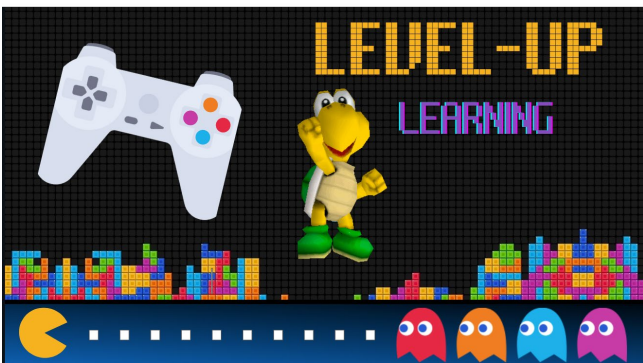
Dr. Kimberley Cantu
Mansfield ISD Superintendent

Mendy Gregory
Mansfield ISD Director of Social & Emotional Learning



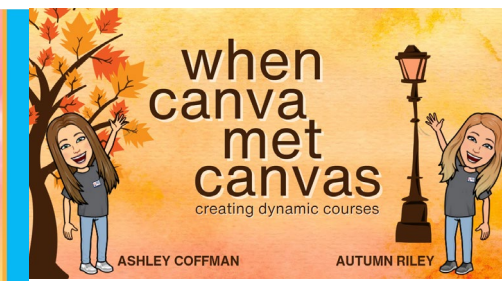
Crisis & Conflict Management in Middle School & High School Programs

JEROD WOMACK
&
JAY ZELLER





EDUCATION SERVICE CENTER
REGION 11

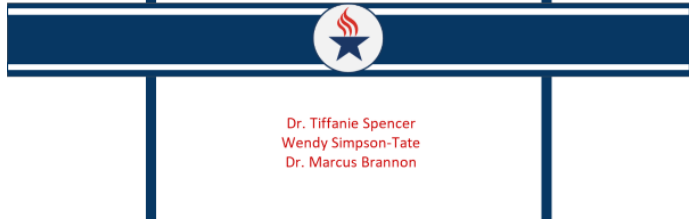


Writing:

Unleash Your Inner
Wild Side!



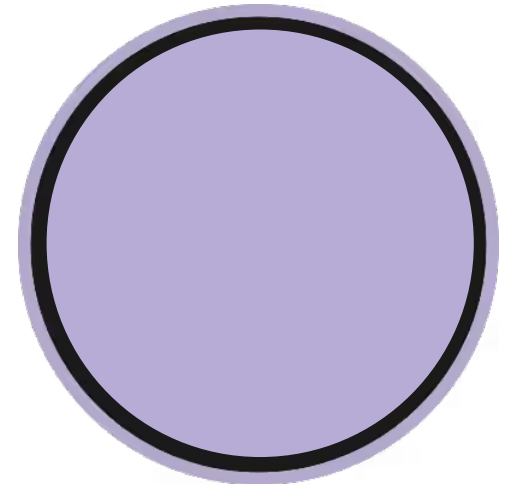
School Inspired + School Informed
=
School Improved



Dr. Tiffanie Spencer
Wendy Simpson-Tate
Dr. Marcus Brannon

Forbes 2022

AMERICA'S
BEST-IN-STATE
EMPLOYERS



MONDAY PANEL DISCUSSION

Turning Challenges into Opportunities: Empowering K-12 Districts to Achieve More with Less

PANELISTS:

Stephen McCanless - Superintendent, **Cleveland ISD (TX)**

Milton Batiste - Superintendent, **St. Landry Parish School Board (LA)**

Dr. Jennifer Stoecker - Associate Superintendent for Human Resources, **Mansfield ISD (TX)**

MODERATOR:

Marlo Gaddis - Former Chief Technology Officer, CEO, **GADDIS CONSULTING**

20



Marlo Gaddis
Former CTO
Wake County Public
School System (NC)
@mvgaddis



Dr. Jennifer Stoecker
Associate
Superintendent for
Human Resources
Mansfield ISD (TX)



Milton Batiste
Superintendent
St. Landry Parish School
Board (LA)



Stephen McCanless
Superintendent
Cleveland ISD (TX)

Meet the Panel



Mansfield ISD Energy Team

@MISDEnergyTeam

...

For the 11th consecutive year, @mansfieldisd has been awarded the E.P.A.'s ENERGY STAR Partner of the Year Award. Thankful for the support of the district leadership, campus staff, students, and the community. Looking forward to another win!



4:22 PM · Apr 25, 2024 · 71 Views



Green and Clean in Public Schools

KELLY CAMPBELL, CEM, AEM
ENERGY CONSERVATION SPECIALIST & PROGRAM MANAGER
MANSFIELD INDEPENDENT SCHOOL DISTRICT, MANSFIELD, TEXAS
ENERGY@MISDMAIL.ORG



22



Green X2: A Look at MISD Energy Conservation and Sustainability Efforts

Cris Muñoz, AEM Kelly Campbell, CEM, AEM
energy@misdmail.org 817-299-4100



Reunification: A Foodservice Perspective

Rita L. Denton

March 3, 2022



What Leads to Food Spoilage?

Equipment Failure	Over-ordering	Extenuating Circumstance	Communication
<ul style="list-style-type: none">Walk-in coolers and freezersPreventative maintenance	<ul style="list-style-type: none">Manager TrainingChecks/Balances	<ul style="list-style-type: none">School Cancellation	<ul style="list-style-type: none">Pop-up field trips or classroom parties



engage
by tasbo

February 19-23, 2024
Houston

Motivating Frontline Employees

Rita L. Denton

MISD
A Great Place To
LIVE LEARN & TEACH

Milk Dispenser Implementation



XDR Unleashed: Elevating Cybersecurity with Cisco's XDR

Dave Gruber
ESG, Principal Analyst

Briana Farro
Director, Product Management, Cisco XDR

Jeremy Jameson
Dir. of Infrastructure & Cybersecurity, MISD

24



Using Data to Help Curb
Bullying Behavior



2024 International Eagle Award Recipient



2024 Pinnacle Achievement Award



Michele Trongaard, CPA, RTSBA, SFO
Associate Superintendent of Business and Finance
Mansfield Independent School District
Mansfield, TX





ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS
INTERNATIONAL

Rethinking School Budgeting through GFOA's Smarter School Spending



Cadence of Accountability

One Districts Approach to Continuous
Improvement

27



Starting New? Where to Begin?

Michele Trongaard, CPA, RTSBA, SFO
November 2, 2023





December 5, 2023

ESSER's Ending in 2024: What's Next?

Presenters:
Michele Trongaard, RTSBA, CPA, SFO
Jonathan Pastusek, RTSBA



October 12, 2023

Federal Programs 101

Presenters:
Michele Trongaard, RTSBA, CPA, SFO
Dr. Tamara Liddell



District Data: Understanding Current and Future data

Financial, student, accountability, and program effectiveness



T | A | S | B | O

TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Academic Return on Investment (A-ROI)

Michele Trongaard, Travis Zander

May 23, 2023



T | A | S | B | O 28

TEXAS ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Focus on Communication

Michele Trongaard and Donald Williams

September 28, 2023



District Data: Understanding Current and Future data

Financial, student, accountability, and program effectiveness



September 23, 2022

©2021 Frontline Education Confidential & Proprietary August 5, 2024



2024 TASBO Engage Conference

Top 10 Things a District Should Know When Facing a Crisis

Presenters:
Courtney Lackey Wilson, Board President
Donald Williams, Associate Superintendent of Communications and Marketing

Jeff Brogden, Associate Superintendent of Facilities and Bond Programs

Michele Trongaard, RTSBA, CPA, SFO;
Associate Superintendent of Business and Finance;





MISD

A Great Place To

LIVE LEARN & TEACH

Questions



**Board of School Trustees
Mansfield Independent School District**

TITLE: Presentation 2024 Tax Rate Adoption

DATE: August 27, 2024

PRESENTATION

BACKGROUND:

Mrs. Trongaard, Associate Superintendent of Business and Finance, will provide an overview of Mansfield ISD's proposed Tax Rate adoption.

The District reviewed the budget calendar at a meeting on January 23, 2024. Presentations on the proposed budget for 2024-2025 were included in the meeting on May 14, 2024. The Board was updated on the budget and the funding sources supporting the budget at the meetings. The proposed budget is the result of input from principals, directors and executive council.

The required publication of the public meeting, the "Notice of Public Meeting to Discuss Budget and Proposed Tax Rate" was published in the Commercial Recorder on Tuesday, June 13, 2024 in compliance with State law requiring the notice be published not less than 10 nor more than 30 days before the public meeting. On June 25 2024, the public hearing to adopt the budget was presented and approved.

Staff is recommending the adoption of a \$1.1469 total tax rate. This comprises a proposed maintenance & operations tax rate of \$0.7869 and is \$0.0023 less than the prior year. The proposed debt tax rate is \$.3600 and is the same as the prior year. The tax rate is required to be adopted after the 2024-2025 budget is approved and within 60 days of receiving certified property values. These tax rates support the 2024-2025 adopted budget.

2024

TAX RATE

ADOPTION

August 27, 2024





Budget and Tax Rate Calendar



01

Budget Calendar and
Enrollment Projections

02

Additional Requests
Submitted
and Campus and
Department Budgets Due

03

Cabinet Review
Budget Requests

04

Certified Estimate of
Property Values

05

Budget Workshop #1

06

Publish "Notice of Public
Meeting to Discuss Budget
and Proposed Tax Rate"

07

Certified Property Values
Tarrant County
Johnson County

08

Adopt Tax Rate

Public Hearing and
Adoption of the 2024-2025
Budget



TAX RATE

July 1 Districts: No TRE

June 20

Last day to post notice of meeting to discuss budget and tax rate

June 30

Last day to adopt budget: Will NOT adopt tax rate at this time

July 18 - August 1

TEA data collection for Tier 1 Tax Rates

August 5

TEA deadline for certification of Tier 1 Tax Rates (MCR is final in 10 days if not appealed)

September 30 or 60 days after certified appraisal roll

Last day to adopt a tax rate



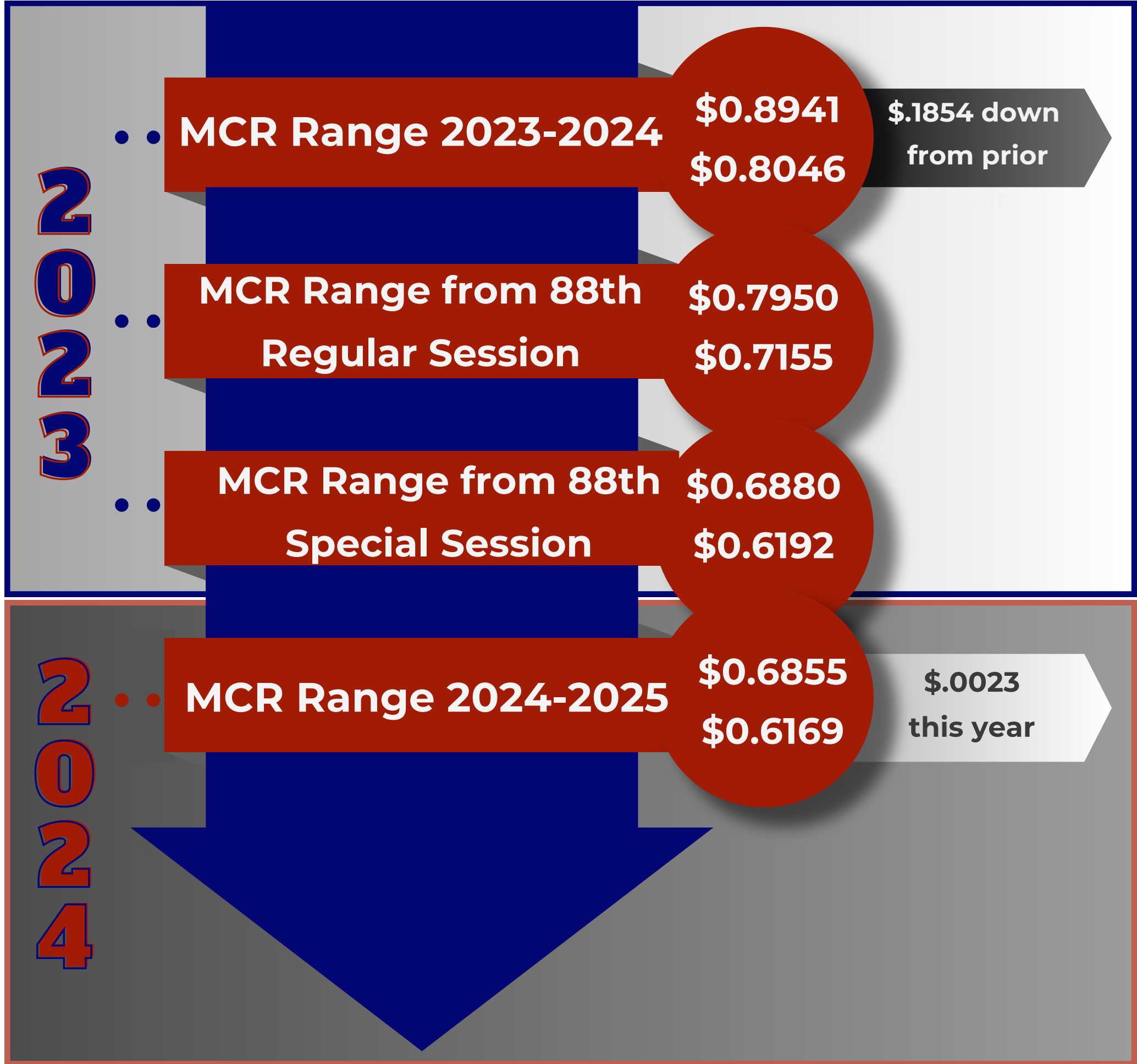
TAX RATE

	\$100k Homestead Exemption		
	2023	2024	
Grand Totals Net Taxable			
Tarrant County	\$ 18,614,207,204	\$ 19,964,235,245	7.25%
Johnson County	2,120,501,871	2,438,686,278	15.01%
Total	\$ 20,734,709,075	\$ 22,402,921,523	8.05%



TAX RATE

MAXIMUM
COMPRESSED
RATE
(MCR)



TAX RATE

In Simplistic Terms:

Average State Property Values Increase per
Comptroller is estimated at 2.87%.

Because $2.87\% < 8.05\%$ = maximum
compressed tax rate (\$.6169)





TAX RATE

	2023-2024		2024-2025		
Maintenance & Operations Tax Rate	\$	0.7892	↓ (0.0023)	\$	0.7869
Interest & Sinking Fund Tax Rate	\$	0.3600		\$	0.3600
Total Tax Rate	\$	1.1492		\$	1.1469



Maintenance & Operations Tax Rate

Tier 1 Tax Rate	\$	0.6169
Tier 2 (Enrichment Pennies)	\$	0.1700
Total Maintenance & Operations Tax Rate	\$	0.7869

Interest & Sinking Fund Tax Rate	\$	0.3600
---	----	--------

Total Tax Rate	\$	1.1469
-----------------------	----	---------------



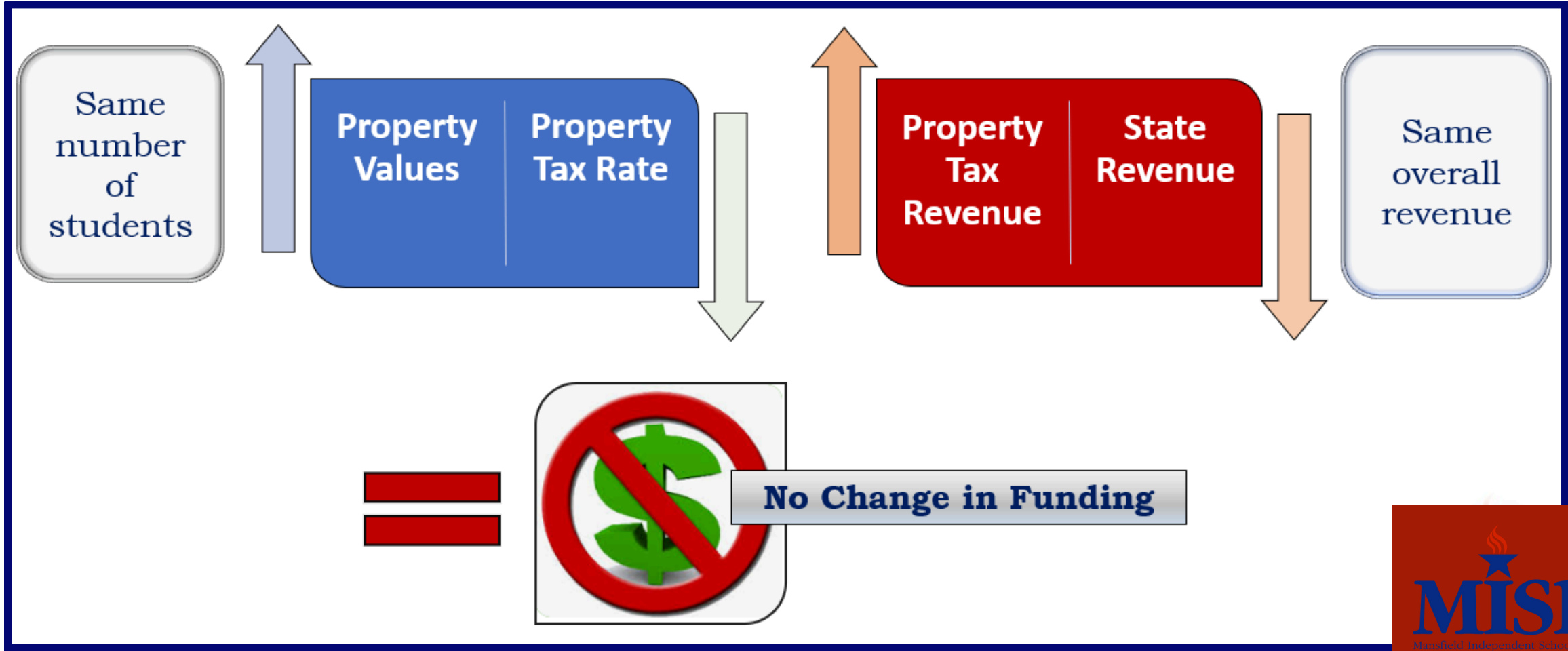
TAX RATE





Tax Rate History





FUNDING IMPACT

General Fund



SPECIAL MOTION

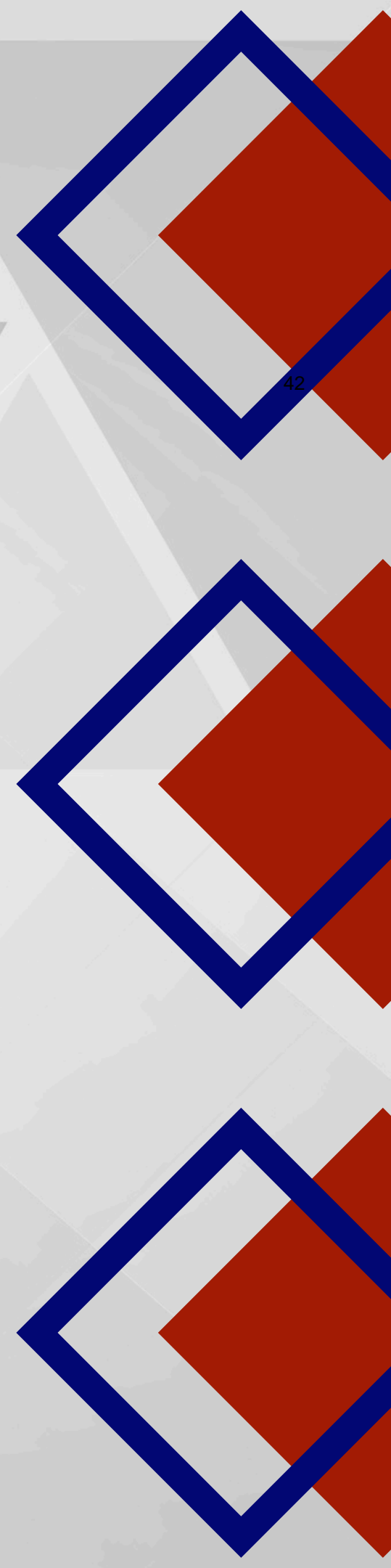
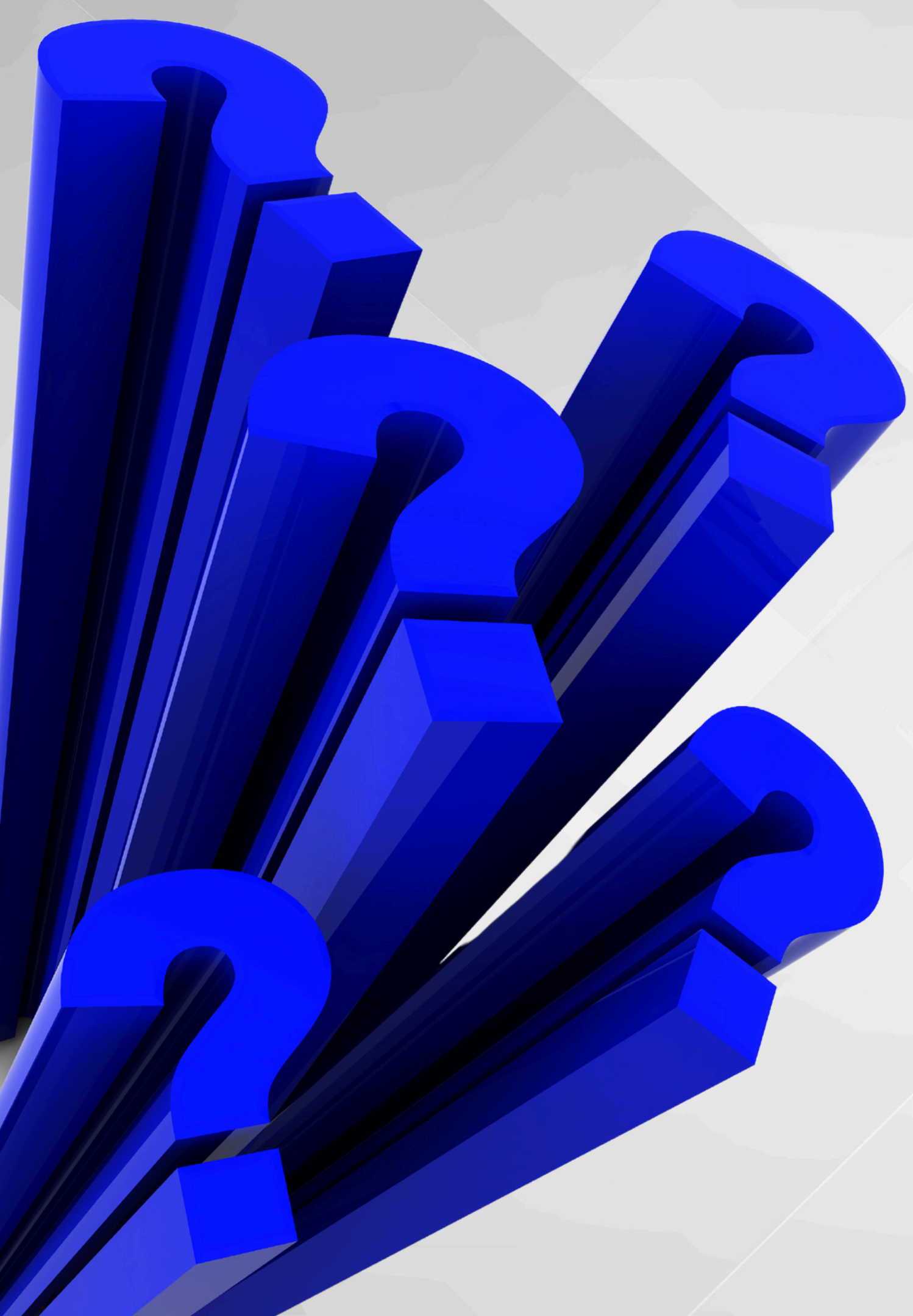
No-New-Revenue tax rate

The No-New-Revenue tax rate for Mansfield ISD in 2024 is \$1.12305 and the Proposed Tax Rate is \$1.14690.

Same motion as in previous years. Motion

“I move that the property tax rate be increased by the adoption of a tax rate of \$1.1469, which is effectively a 2.12% percent increase in the tax rate.”





2024 Tax Rate Calculation Worksheet

School Districts without Chapter 313 Agreements

Mansfield ISD	817-299-6300
School District's Name	Phone (area code and number)
605 East Broad Street	mansfieldisd.org
School District's Address, City, State, ZIP Code	School District's Website Address

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per \$100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll or certified estimate of value and the estimated values of properties under protest. The designated officer or employee shall submit the rates to the governing body by August 7 or as soon thereafter as practicable. Tax Code Section 26.04(e-1) does not require school districts to certify tax rate calculations or comply with certain Tax Code notice requirements. School districts are required to provide notice regarding tax rate calculations pursuant to Education Code Chapter 44.

This worksheet is for **school districts without Chapter 313 agreements only**. School districts that have a Chapter 313 agreement should use Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School Districts with Chapter 313 Agreements*.

Water districts as defined under Water Code Section 49.001(1) do not use this form. Use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet*.

All other taxing units should use Comptroller Form 50-856 *Tax Rate Calculation, Taxing Units Other Than School Districts or Water Districts*.

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The Texas Education Agency (TEA) provides detailed information on and guidance to school districts in calculating their tax rates. Please review and rely on information provided by TEA when completing this worksheet. Additionally, the information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

SECTION 1: No-New-Revenue Tax Rate

The no-new-revenue (NNR) tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of revenue if applied to the same properties that are taxed in both years (no new taxes). When appraisal values increase, the NNR tax rate should decrease.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	Prior year total taxable value. Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude one-fourth and one-third over-appraisal corrections made under Tax Code Section 25.25(d) from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2). ¹	\$ 20,856,983,964
2.	Prior year tax ceilings. Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. ²	\$ 2,333,452,728
3.	Preliminary prior year adjusted taxable value. Subtract Line 2 from Line 1.	\$ 18,523,531,236
4.	Prior year total adopted tax rate.	1.149200 \$ _____ / \$100
5.	Prior year taxable value lost because court appeals of ARB decisions reduced prior year appraised value.	
	A. Original prior year ARB values: \$ 1,481,533,710	
	B. Prior year values resulting from final court decisions: - \$ 1,306,861,525	
	C. Prior year value loss. Subtract B from A. ³	\$ 174,672,185
6.	Prior year taxable value subject to an appeal under Chapter 42, as of July 25.	
	A. Prior year ARB certified value: \$ 303,784,717	
	B. Prior year disputed value: - \$ 45,567,708	
	C. Prior year undisputed value. Subtract B from A. ⁴	\$ 258,217,009
7.	Prior year Chapter 42-related adjusted values. Add Line 5 and 6.	\$ 432,889,194
8.	Prior year taxable value, adjusted for actual and potential court-ordered adjustments. Add Line 3 and Line 7.	\$ 18,956,420,430
9.	Prior year taxable value of property in territory the school deannexed after Jan. 1, of the prior year. Enter the prior year value of property in deannexed territory. ⁵	\$ 0

¹ Tex. Tax Code §26.012(14)
² Tex. Tax Code §26.012(14)
³ Tex. Tax Code §26.012(13)
⁴ Tex. Tax Code §26.012(13)
⁵ Tex. Tax Code §26.012(15)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
10.	<p>Prior year taxable value lost because property first qualified for an exemption in the current year. If the school district increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport goods-in-transit, or temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value.</p> <p>A. Absolute exemptions. Use prior year market value: \$ <u>1,674,686</u></p> <p>B. Partial exemptions. Current year exemption amount or current year percentage exemption times prior year value:.. + \$ <u>75,865,304</u></p> <p>C. Value loss. Add A and B. ⁶</p>	<p>\$ <u>77,539,990</u></p>
11.	<p>Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in the current year. Use only properties that qualified in the current year for the first time; do not use properties that qualified in the prior year.</p> <p>A. Prior year market value. \$ <u>336,000</u></p> <p>B. Current year productivity or special appraised value:..... - \$ <u>446</u></p> <p>C. Value loss. Subtract B from A.</p>	<p>\$ <u>335,554</u></p>
12.	Total adjustments for lost value. Add Lines 9, 10C and 11C.	<p>\$ <u>77,875,544</u></p>
13.	Adjusted prior year taxable value. Subtract Line 12 from Line 8.	<p>\$ <u>18,878,544,886</u></p>
14.	Adjusted prior year total levy. Multiply Line 4 by Line 13 and divide by \$100.	<p>\$ <u>216,952,237</u></p>
15.	Taxes refunded for years preceding tax year prior year. Enter the amount of taxes refunded by the district for tax years preceding tax year the prior year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year. ⁸	<p>\$ <u>4,462,665</u></p>
16.	<p>Adjusted prior year levy with refunds. Add Line 14 and Line 15. ⁹</p> <p>Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, subtract the amount of taxes the governing body dedicated to the junior college district in the prior year from the result.</p>	<p>\$ <u>221,414,902</u></p>
17.	<p>Total current year taxable value on the current year certified appraisal roll today. This value includes only certified values and includes the total taxable value of homesteads with tax ceilings (will deduct in line 19). These homesteads include homeowners age 65 or older or disabled. ¹⁰</p> <p>A. Certified values. ¹¹ \$ <u>22,367,195,840</u></p> <p>B. Pollution control and energy storage system exemption: Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property:..... - \$ <u>0</u></p> <p>C. Total current year value. Subtract B from A.</p>	<p>\$ <u>22,367,195,840</u></p>
18.	<p>Total value of properties under protest or not included on certified appraisal roll. ¹²</p> <p>A. Current year taxable value of properties under protest. The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. ¹³ \$ <u>344,500,967</u></p> <p>B. Current year value of properties not under protest or included on certified appraisal roll. The chief appraiser gives school districts a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties are also not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value not on the roll. ¹⁴ + \$ <u>234,728,877</u></p> <p>C. Total value under protest or not certified. Add A and B.</p>	<p>\$ <u>579,229,844</u></p>

⁶ Tex. Tax Code §26.012(15)
⁷ Tex. Tax Code §26.012(15)
⁸ Tex. Tax Code §26.012(13)
⁹ Tex. Tax Code §26.012(13)
¹⁰ Tex. Tax Code §526.012 and 26.04(c-2)
¹¹ Tex. Tax Code §26.012(6)
¹² Tex. Tax Code §26.01(c) and (d)
¹³ Tex. Tax Code §26.01(c)
¹⁴ Tex. Tax Code §26.01(d)
¹⁵ Tex. Tax Code §26.012(6)(B)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
19.	Current year tax ceilings. Enter current year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. ¹⁵	\$ 2,592,547,082
20.	Current year total taxable value. Add Lines 17C and 18C. Subtract Line 19.	\$ 20,353,878,602
21.	Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year. Include both real and personal property. Enter the current year value of property in territory annexed by the school district.	\$ 0
22.	Total current year taxable value of new improvements and new personal property located in new improvements. New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the school district after Jan. 1, of the prior year, and be located in a new improvement.	\$ 638,409,448
23.	Total adjustments to the current year taxable value. Add lines 21 and 22.	\$ 638,409,448
24.	Adjusted current year taxable value. Subtract line 23 from line 20.	\$ 19,715,469,154
25.	Current year NNR tax rate. Divide line 16 by line 24 and multiply by \$100.	\$ 1.123051 /\$100

SECTION 2: Voter-Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. Most school districts calculate a voter-approval tax rate that is split into three separate rates. ¹⁸

- Maximum Compressed Tax Rate (MCR):** A district’s maximum compressed tax rate is defined as the tax rate for the current tax year per \$100 of valuation of taxable property at which the district must levy a maintenance and operations tax to receive the full amount of the tier one allotment. ¹⁹
- Enrichment Tax Rate:** ²⁰ A district’s enrichment tax rate is defined as any tax effort in excess of the district’s MCR and less than \$0.17. The enrichment tax rate is divided into golden pennies and copper pennies. School districts can claim up to 8 golden pennies, not subject to compression, and 9 copper pennies which are subject to compression with any increases in the guaranteed yield. ²¹
- Debt Rate:** The debt rate includes the debt service necessary to pay the school district’s debt payments in the coming year. This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The MCR and Enrichment Tax Rate added together make up the school district’s maintenance and operations (M&O) tax rate. Districts cannot increase the district’s M&O tax rate to create a surplus in M&O tax revenue for the purpose of paying the district’s debt service. ²²

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate (disaster pennies) in the calculation this year. This adjustment will be made in Section 4 of this worksheet.

A district must complete an efficiency audit before seeking voter approval to adopt a M&O tax rate higher than the calculated M&O tax rate, hold an open meeting to discuss the results of the audit, and post the results of the audit on the district’s website 30 days prior to the election. ²³ Additionally, a school district located in an area declared a disaster by the governor may adopt a M&O tax rate higher than the calculated M&O tax rate during the two-year period following the date of the *declaration without conducting an efficiency audit*. ²⁴

Districts should review information from TEA when calculating their voter-approval tax rate.

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
26.	Current year maximum compressed tax rate (MCR). TEA will publish compression rates based on district and statewide property value growth. Enter the school districts’ maximum compressed rate based on guidance from TEA. ²⁵	\$ 0.616900 /\$100
27.	Current year enrichment tax rate. Enter the greater of A and B. ²⁶	\$ 0.170000 /\$100
	A. Enter the district’s prior year enrichment tax rate, minus any required reduction under Education Code Section 48.202(f) \$ 0.170000 /\$100	
	B. \$0.05 per \$100 of taxable value \$ 0.050000 /\$100	

¹⁶ [Reserved for expansion]
¹⁷ [Reserved for expansion]
¹⁸ Tex. Tax Code §26.08(n)
¹⁹ Tex. Edu. Code §48.251(a)(3)
²⁰ Tex. Tax Code §26.08(i) and Tex. Edu. Code §45.0032
²¹ Tex. Edu. Code §48.202(a-1)(2) and 48.202(f)
²² Tex. Edu. Code §45.0021(a)
²³ Tex. Edu. Code §11.184(b)
²⁴ Tex. Edu. Code §11.184(b-1)
²⁵ Tex. Edu. Code §48.255, 48.2551(b)(1) and (b)(2)
²⁶ Tex. Tax Code §26.08(n)(2)
²⁷ Tex. Edu. Code §45.003(d)

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
37.	Certified expenses from the Texas Commission on Environmental Quality (TCEQ). Enter the amount certified in the determination letter from TCEQ. ³³ The school district shall provide its tax assessor with a copy of the letter. ³⁴	\$ 0
38.	Current year total taxable value. Enter the amount on Line 20 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 20,353,878,602
39.	Additional rate for pollution control. Divide line 37 by line 38 and multiply by \$100.	\$ 0.000000 /\$100
40.	Current year voter-approval tax rate, adjusted for pollution control. Add line 36 and line 39.	\$ 1.146900 /\$100

SECTION 4: Voter-Approval Tax Rate Adjustment in Year Following Disaster

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate in the calculation this year.³⁵ As such, it must reduce its voter-approval tax rate for the current tax year.

This section applies to a school district in a disaster area that adopts a tax rate greater than its voter-approval tax rate without holding an election in the prior year, as provided for by Tax Code Section 26.042(e).

Line	Prior Year Disaster Adjustment Worksheet	Amount/Rate
41.	Prior year adopted tax rate. Enter the rate in Line 4 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 1.149200 /\$100
42.	Prior voter-approval tax rate. If the school district adopted a tax rate above the prior year voter-approval tax rate without holding an election due to a disaster, enter the voter-approval tax rate from the prior year's worksheet.	\$ 0.000000 /\$100
43.	Increase in the prior year tax rate due to disaster (disaster pennies). Subtract Line 42 from Line 41.	\$ 0.000000 /\$100
44.	Current year voter-approval tax rate, adjusted for prior year disaster. Subtract Line 43 from one of the following lines (as applicable): Line 36 or Line 40 (school districts with pollution control).	\$ 1.146900 /\$100

SECTION 5: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

No-New-Revenue Tax Rate \$ 1.123051 /\$100
 Enter the current year NNR tax rate from Line 25.

Voter-Approval Tax Rate \$ 1.146900 /\$100
 As applicable, enter the current year voter-approval tax rate from Line 36, Line 40 or Line 44. Indicate the line number used: 36

SECTION 6: School District Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the school district. By signing below, you certify that you are the designated officer or employee of the school district and have calculated the tax rates in accordance with requirements in Tax Code and Education Code.³⁶

print here → Wendy Burgess

 Printed Name of School District Representative

sign here → *Wendy Burgess*

 School District Representative

8-6-2024

 Date

³³ Tex. Tax Code §26.042(f) and Tex. Edu. Code §45.0032(d)
³⁶ Tex. Tax Code §26.04(c)



**Board of School Trustees
Mansfield Independent School District**

TITLE: 2024 Bond Program Update

DATE: August 27, 2024


PRESENTATION

2024 Bond Program Update.

Presentation to be made by Jeffrey Brogden, Associate Superintendent – Facilities & Bond Programs

MISD

BOND

20  **24**

20 24 Bond Program Update

Jeffrey Brogden, Associate Superintendent, Facilities & Bond Programs - Tuesday, August 27, 2024

Approved Proposition Recap

Proposition A - \$584,500,000

- ✓ Lifecycle Replacements
- ✓ Technology Infrastructure
- ✓ Safety & Security
- ✓ Transportation
- ✓ Middle School Orchestra Spaces
- ✓ CTE Expansion
- ✓ Early Learners Academy





Approved Proposition Recap

Proposition B - \$4,000,000

- ✔ Interactive Displays
- ✔ Digital Signage for
Campus Communications

First 90 Days

- ✓ **Huckabee & Associates Approved as Primary Architect**
- ✓ **PBK Architects Approved as Secondary Architect**
- ✓ **Phase 1 Bond Sales Complete July 2024**
- ✓ **Staffing in Progress**
- ✓ **Capital Purchases Underway**
- ✓ **Phase 1 Projects Established**
- ✓ **RFQ – Geo-Technical Services Closed August 22, 2024**
- ✓ **RFP – CMaR Phase 1 Closing August 29, 2024 2:00 PM**

Early Learners Academy

53

- **Design Committee Meetings**
- **Site Selection**
- **Hire CMaR**
- **Develop and Construct**
- **Substantial Completion July 2026**
- **Total Estimated Project Budget \$47 M**



Police and Security Building

- Design Committee Meetings
- Site Designated
- Hire CMaR
- Develop and Construct
- Substantial Completion July 2026
- Total Estimated Project Budget \$31.2 M



Middle School Orchestra Additions

- **Design Committee Meetings**
- **Site Evaluations**
- **Hire CMaR**
- **Develop and Construct**
- **Substantial Completion June 2027**



Middle School Orchestra Additions

- Package 1 – Worley MS & Jobe MS \$35.9 M*
- Package 2 – Coble MS & Howard MS \$35.9 M*
- Package 3 – Jones MS & Wester MS \$40.2 M*

- Choir Renovation – Wester, Worley, & Howard MS
- Capital Improvement Items

* Estimated Project Budget



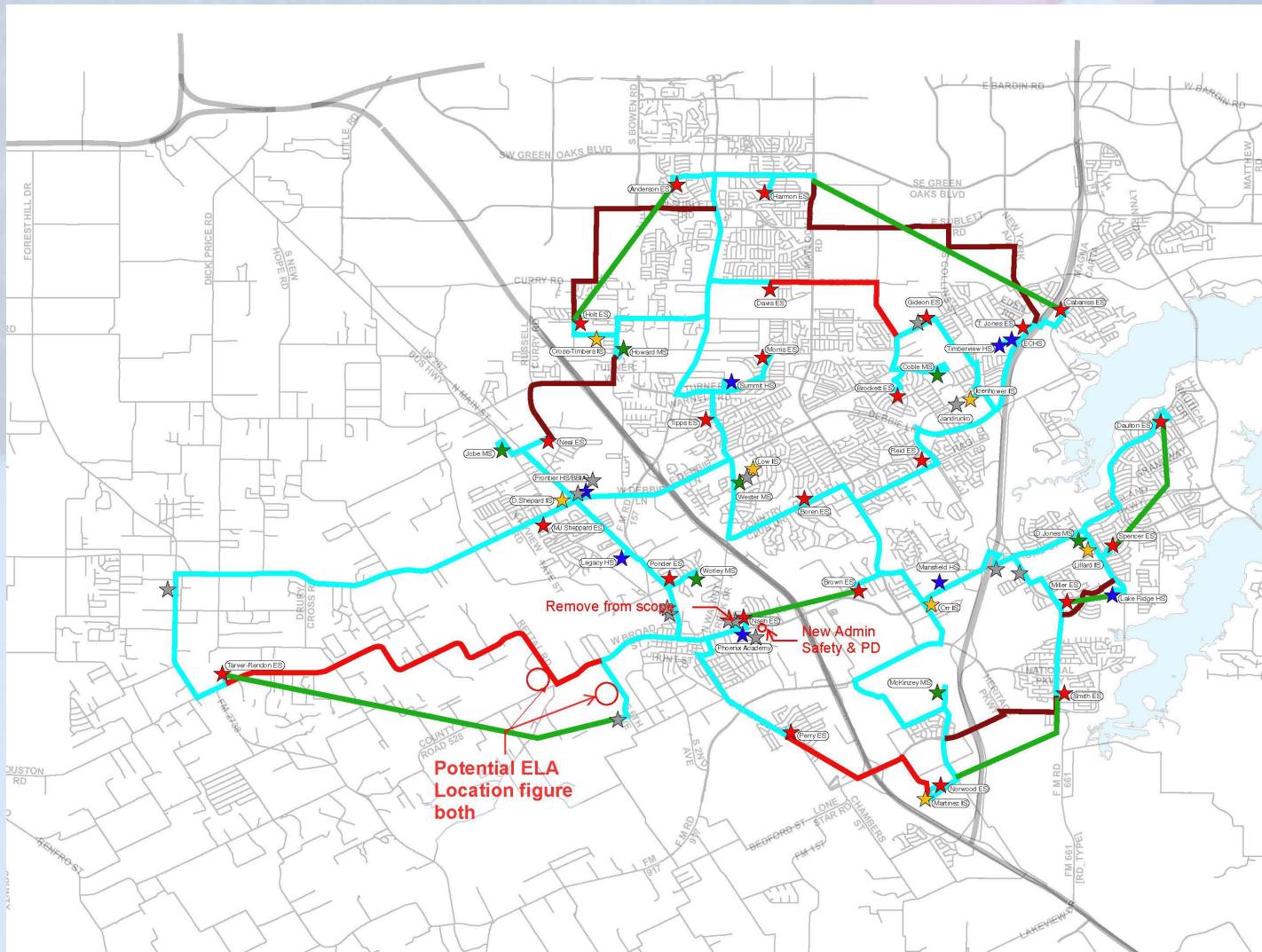
Ben Barber Innovation Academy Frontier STEM Academy

57

- **Design Committee Meetings**
- **Site Evaluation**
- **Hire CMaR**
- **Develop and Construct**
- **Substantial Completion June 2027**
- **Total Estimated Project Budget \$22.3 M**
- **Includes Capital Improvement Items**



Technology – Fiber Ring



- **Design Meetings**
- **Site & Route Evaluations**
- **Execute Contract**
- **Develop and Construct**
- **Substantial Completion July 2025**
- **Total Estimated Project Budget \$2.9 M**

Baseball – Softball Turf and Covered Batting Cages

59



- **Design Committee Meetings**
- **Location within Site**
- **Hire CMaR**
- **Develop and Construct**
- **Substantial Completion November 2025**
- **Total Estimated Project Budget \$23 M**

High School Tennis Court Lights

- **Site Evaluations**
- **Design Committee Meetings**
- **Hire Contractor CO-OP**
- **Develop and Construct**
- **Substantial Completion Fall 2024**
- **Total Estimated Project Budget \$2.4 M**



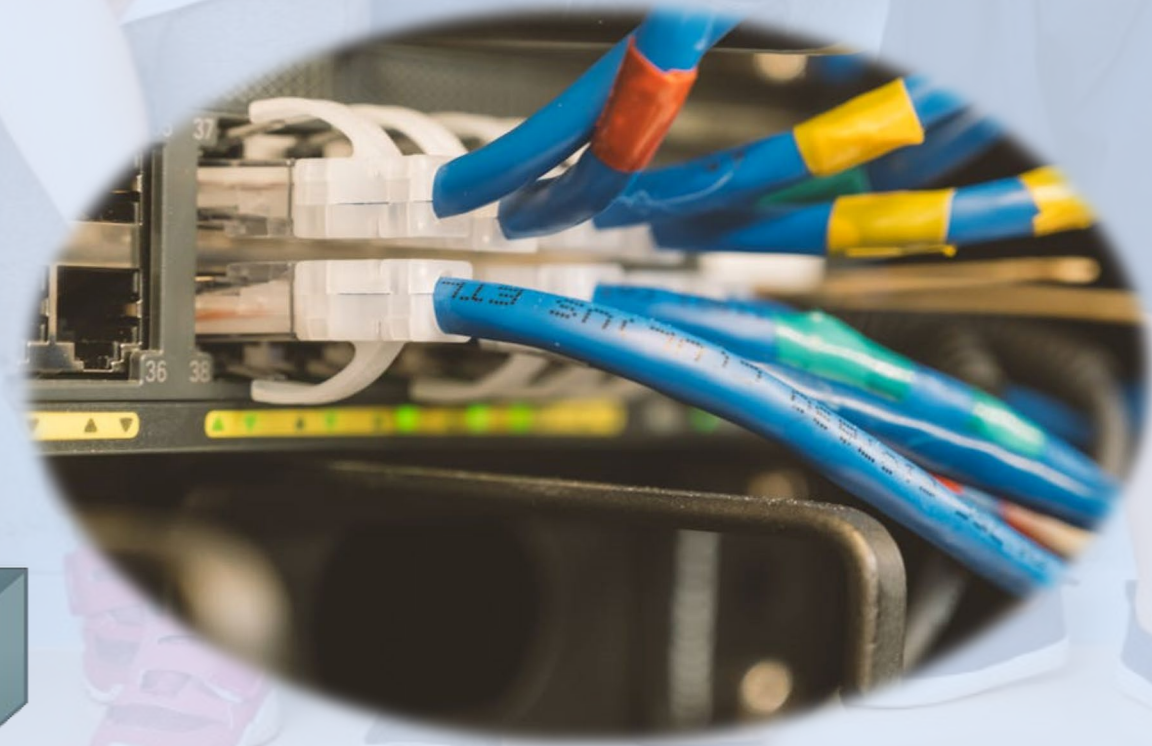
Interior Lighting Upgrade

- **Site Evaluations (11 Facilities)**
- **Hire Contractor / Firm**
- **Develop and Construct**
- **Substantial Completion December 2024**
- **Current Project Budget \$3.4 M**
- **Projected kWh Savings 2.3 M kWh per year**
- **Labor – Safer Work Environment**



Technology Infrastructure

- **Districtwide Phone Upgrade** **\$1.8 M**
- **Wireless Access Points (WAPs) – Aux. Bldgs.** **\$681 K**
- **Network Switches – Aux. Bldgs.** **\$899 K**
- **Wireless Access Points (WAPs) – CPA** **\$484 K**



Weapons Detection System – Evolv Middle Schools & Stadiums

- **Purchase Order Issued**
- **Equipment Rec'd**
- **Deployment Scheduled**
- **Budget \$2.4 M**



Transportation – Buses

- Purchase Order Issued for 66 Reg Route Buses & 26 SPED Buses
- 4 SPED Buses Rec'd and are in operation
- 1st Wave will be delivered in 30-90 days
- 68 Additional Buses to be ordered over 24 months
- Estimated Budget \$26.3 M



Replacement Furniture

➤ Capital Improvement Plan Furniture Replacement

- Mary Orr Intermediate (1998) & Summit High School (1995)
- Donna Shepard Intermediate (2001) & Mansfield High School (2002)

➤ Phase 1 Completion – August 2025

➤ Phase 2 Completion – August 2026

➤ Total Estimated Budget \$7.1 M

➤ Committee of Principals, APs, teachers, students, and parents

➤ Furniture Fair – October 3rd & 4th @ The Center



Safety & Security – Cameras & Servers

- **Developing Specifications**
- **Design Meetings – September 2024**
- **Phase 1 HS & MS**
- **Phase 2 IS & ES**
- **Phase 3 Auxiliary Bldgs.**
- **Total Estimated Budget \$7.1 M**



Instructional Technology – Prop B



- **Interactive Display Panels**
- **Purchase Order Issued**
- **Delivery Scheduled for Sept 2024**
- **Project Budget \$4 M**
- **Campus Digital Signage – TBD**


Bond Program Staffing

- **Program Manager – Hired**
- **Assistant Program Manager – Pending**
- **Bond Accountant – Hired**
- **Asst. Bond Accountant – Hired**
- **Project Managers (2) - One Hired**
- **Assistant Project Manager (2) – One Pending**



2024 Bond Program Website

Worley and Jobe Middle Schools



The MISD Orchestra program has been expanding since 2016-2017 and will see new additions at the middle school campuses as the district is committed to providing exceptional learning spaces for all Fine Arts programs.

Additionally, Mansfield ISD manages numerous buildings, each with equipment at different stages of the aging process. The 2024 Bond will enable MISD to replace items and equipment that are approaching or have exceeded their end-of-life cycle. Upgrading this equipment will offer more reliable and cost-efficient solutions for the district benefitting the students, staff, and entire MISD community.

We Are Here

- Step 1: Project Development
- Step 2: Schematic Design
- Step 3: Construction Documents & Permitting
- Step 4: Construction
- Step 5: Occupancy

Mansfield Independent School District


SKYWARD OUR SCHOOLS FIND IT FAST TRANSLATE

HOME

Bond 2024

Projects

Bond 2024 Election Recap



THANK YOU
MISD Community!

MANSFIELD ISD
BOND 2024

The 2024 Mansfield Independent School District (MISD) Bond is designed to enhance educational facilities and resources in response to the district's growing student population. Key objectives include upgrading and repairing existing schools, constructing new facilities, integrating advanced technology, enhancing safety and security measures, and improving athletic and extracurricular facilities. The bond aims to ensure that all students have access to a safe, modern, and effective learning environment. Mansfield ISD **voters approved a \$588.5 million dollar bond** on May 4, 2024 in support of propositions A and B.

Propositions

Proposition A Proposition B Proposition C Proposition D

Proposition E

Upcoming Tasks


- **Develop Phase 2 Projects**
- **Continue to Recruit Staff**
- **Construction and Project Management**
- **Charter for Oversight Committee**



Questions?

MISD

BOND

20  24



**Board of School Trustees
Mansfield Independent School District**

TITLE: This is Our House: How We
Behave, Relate & Thrive

DATE: August 27, 2024

Presentation

BACKGROUND:

Dr. Matthew Brown, executive director of student services, will present an overview of the district's guidelines and protocols regarding discipline practices for students. The information will include safety- and discipline-related additions and improvements MISD has implemented over the past three years. Dr. Brown will also explain various supports the district provides to assistant principals and campus leaders to ensure consistent application of disciplinary consequences.

School discipline is a system of rules, procedures, and practices designed to manage student behavior, ensure students adhere to acceptable standards of conduct, and promote a positive learning environment. Dr. Brown will explain the district's authority and jurisdiction with regard to discipline, the types of disciplinary consequences that may be applied, the disciplinary matrix tool, and mitigating circumstances administrators may consider when assigning consequences. He will also cover district data outlining the most common offenses in the district and applicable consequences that may be assigned or required by law.

MISD Police Chief Greg Minter will explain significant changes in state law made since 2013 that apply to all police officers in situations involving students. In addition, Ms. Laura Jobe, associate superintendent for communications and marketing, will share details of MISD's existing This is Our House initiative and plans to reintroduce it to staff, students, and the community this fall. The initiative highlights resources and reporting tools to support physical safety and social-emotional wellness on our campuses.

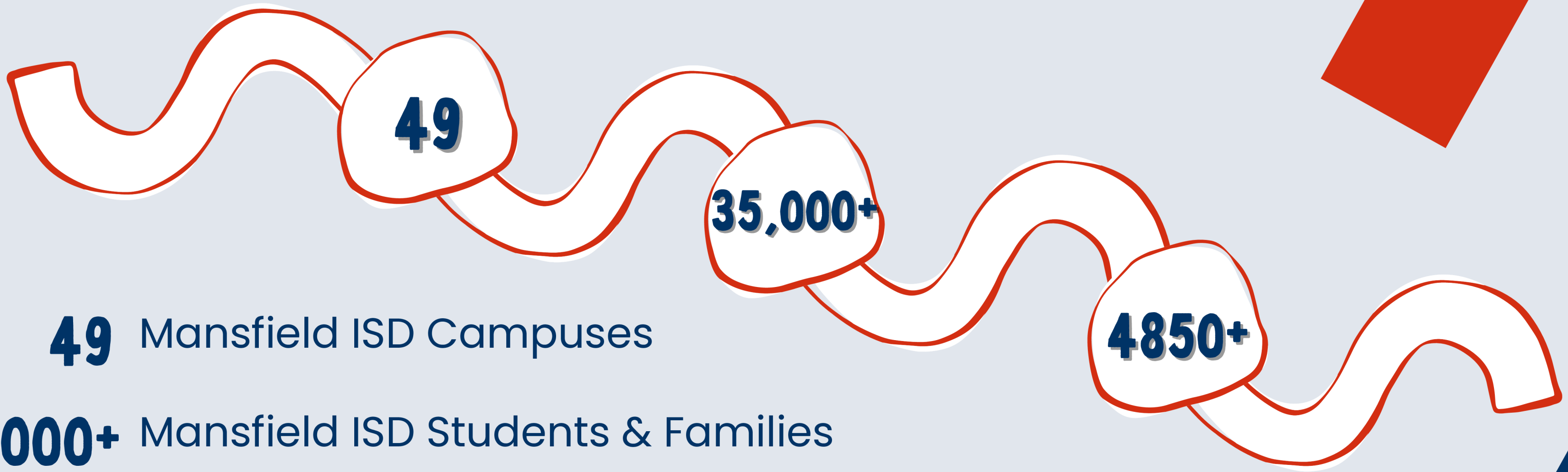


HOW WE BEHAVE, RELATE & THRIVE

MISD Board of Trustees
Tuesday, August 27, 2024



WHOM WE SERVE



49 Mansfield ISD Campuses

35,000+ Mansfield ISD Students & Families

4,850+ Mansfield ISD Employees

ADDITIONS & IMPROVEMENTS

**THIS IS OUR
HOUSE**

**DISCIPLINE
GUIDES**

**ASSISTANT
PRINCIPAL
INTERNS**

EVOLV

**CAMPUS
SAFETY
SPECIALISTS**

**SAFETY
WALKS**

**BAG SCREENING
OVERNIGHT
TRIPS**

VAPE COURSE

SUPPORTING CAMPUS ADMINISTRATORS, STAFF, & STUDENTS



- Provide professional development monthly to Assistant Principals as well as additional 1st-year assistant principal training.
- Meet with high schools and additional campuses to discuss trends, strategies, & support when needed.
- Provide daily guidance and support to campus administrators.
- Meet with parents and students.

WHAT IS SCHOOL DISCIPLINE?


A system of rules, procedures, and practices:



**TO MANAGE
STUDENT BEHAVIOR**



**TO ENSURE THAT STUDENTS
ADHERE TO ACCEPTABLE
STANDARDS OF CONDUCT**



**TO PROMOTE A POSITIVE
LEARNING ENVIRONMENT**

MISD CODE OF CONDUCT PURPOSE

The Student Code of Conduct (“Code of Conduct”), as required by Chapter 37 of the Texas Education Code, provides methods and options for managing student behavior, preventing, intervening in student discipline problems, and imposing discipline.



DESIRED OUTCOMES OF SCHOOL DISCIPLINE

SCHOOL DISCIPLINE



**MAINTAIN ORDER ON CAMPUS AND
IN THE CLASSROOM**



ENSURE CAMPUS SAFETY



ENCOURAGE POSITIVE BEHAVIOR



HOLD STUDENTS ACCOUNTABLE



PREPARE STUDENTS FOR THEIR FUTURE

AUTHORITY AND JURISDICTION

WHEN & WHERE

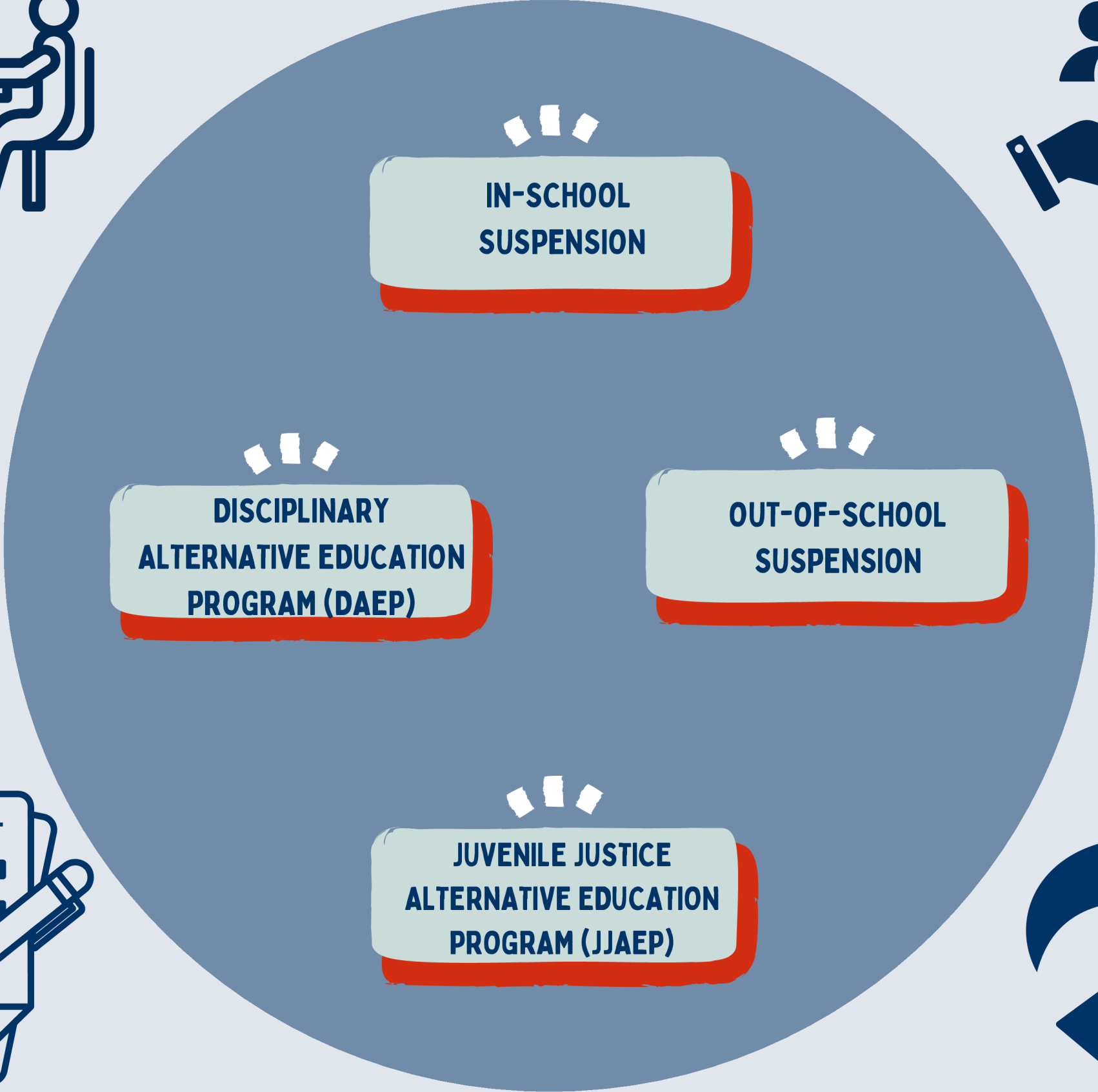
**DURING
THE SCHOOL DAY**

**AT ANY SCHOOL-
RELATED ACTIVITY,
REGARDLESS OF TIME OR
LOCATION**

**WITHIN 300 FEET OF
SCHOOL PROPERTY AS
MEASURED FROM ANY
POINT ON THE SCHOOL'S
REAL PROPERTY
BOUNDARY LINE**

**WHEN A STUDENT
ENGAGES IN
CYBERBULLYING**

DISCIPLINARY CONSEQUENCES



**IN-SCHOOL
SUSPENSION**

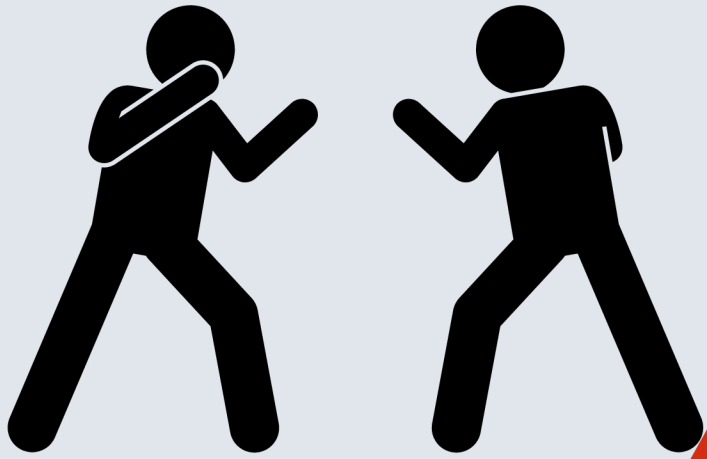
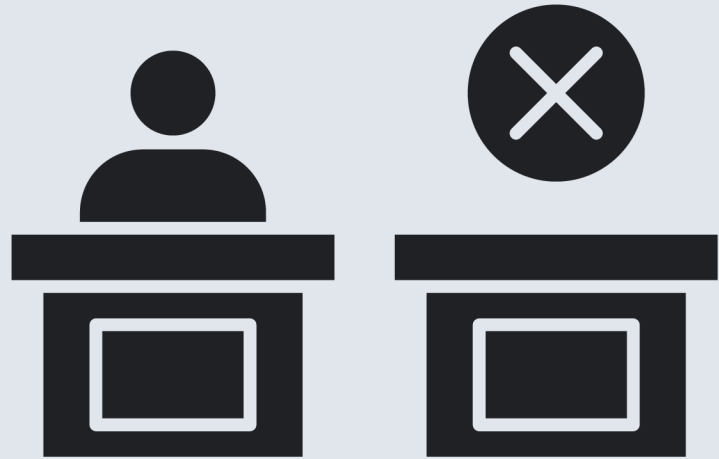
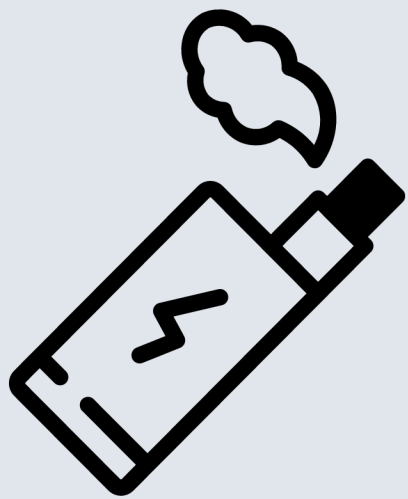
**DISCIPLINARY
ALTERNATIVE EDUCATION
PROGRAM (DAEP)**

**OUT-OF-SCHOOL
SUSPENSION**

**JUVENILE JUSTICE
ALTERNATIVE EDUCATION
PROGRAM (JJAEP)**

GUIDANCE: ALL THINGS BEING EQUAL

- **Disciplinary Matrix Tool**, differentiated by level
- Supports consistency between campuses on messaging, following appropriate steps and making disciplinary decisions
- Includes guidance on:



MITIGATING FACTORS TO CONSIDER



•••

SELF-DEFENSE

•••

INTENT OR LACK OF INTENT

•••

**A DISABILITY THAT SUBSTANTIALLY
IMPAIRS THE STUDENT'S CAPACITY TO
UNDERSTAND THE WRONGFULNESS OF
HIS / HER CONDUCT**

•••

FOSTER CARE STATUS

•••

HOMELESS STATUS

35,000+
STUDENTS
ENROLLED
IN MISD
23-24

75.3%
NO REFERRAL

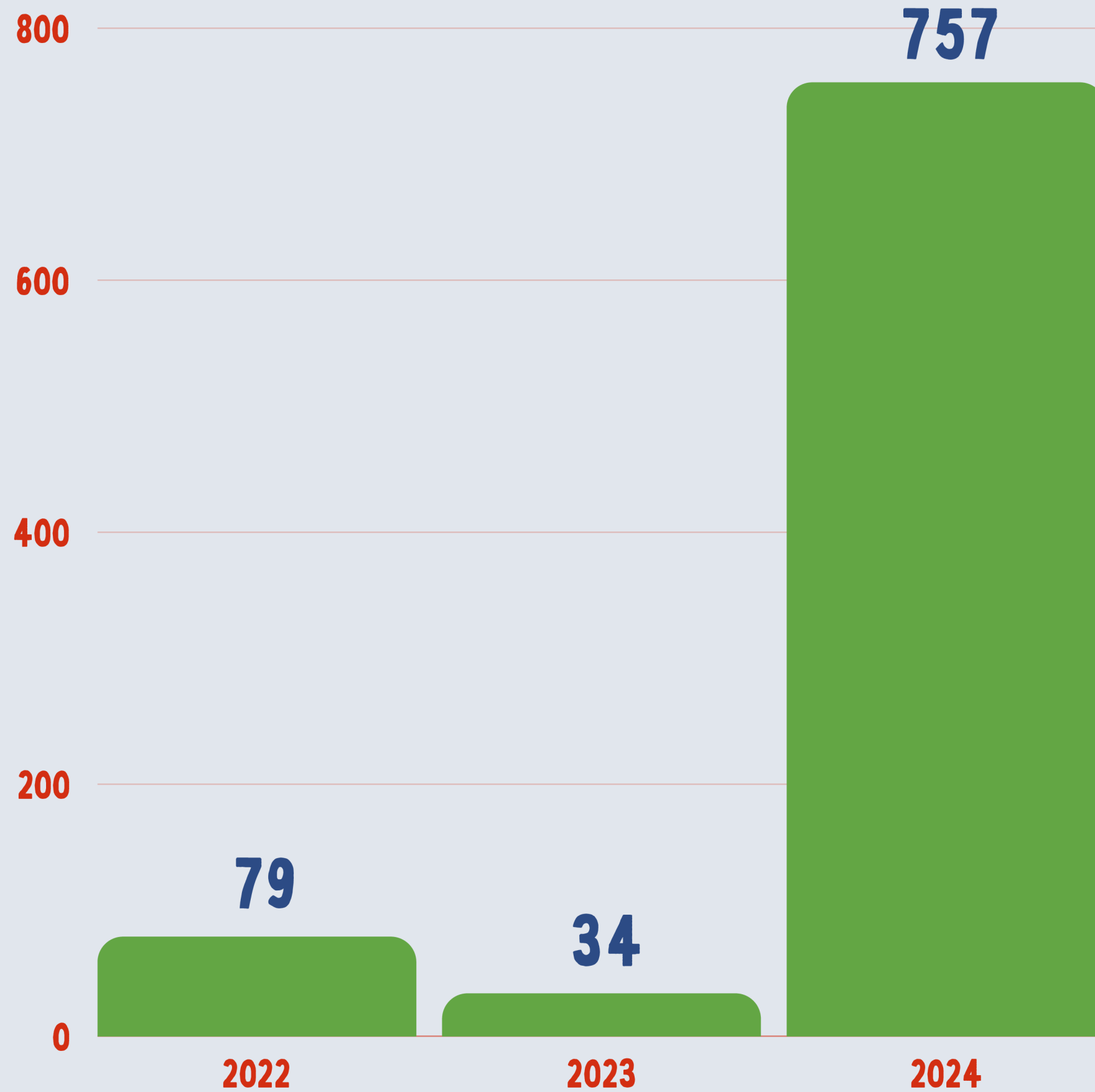


24.7%
REFERRAL WITH A DISCIPLINARY ACTION

EXCLUSIONARY CONSEQUENCE COMPARISONS

	ISS %	OSS%	DAEP %	JJAEP %
MANSFIELD ISD 22-23	9.87%	4.46%	1.46%	0.00%
REGION-11 22-23	7.89%	4.35%	1.50%	0.01%
STATE 22-23	8.42%	4.46%	1.82%	0.08%
MANSFIELD ISD 23-24	10.20%	4.30%	1.67%	0.0002%

CAMPUS-BASED COMMUNITY SERVICE



BIG 5

HIGH SCHOOL

●●●

'22

- 1- TARDIES
- 2- SKIPPING
- 3- INSUBORDINATION
- 4- LEFT CLASS
- 5- INAPPROPRIATE BEHAVIOR

●●●

'23

- 1- SKIPPING
- 2- TARDIES
- 3- INSUBORDINATION
- 4- INAPPROPRIATE BEHAVIOR
- 5- LEFT CLASS

●●●

'24

- 1- SKIPPING
- 2- CELL PHONE
- 3- TARDIES
- 4- INAPPROPRIATE BEHAVIOR
- 5- INSUBORDINATION

BIG 5

MIDDLE SCHOOL

●●●

'22

- 1- INAPPROPRIATE BEHAVIOR
- 2- CODE OF CONDUCT
- 3- SCHOOL DISRUPTION
- 4- TEACHER REFERRAL
- 5- INSUBORDINATION

●●●

'23

- 1- INAPPROPRIATE BEHAVIOR
- 2- INAPPROPRIATE PHYSICAL CONTACT
- 3- INSUBORDINATION
- 4- CODE OF CONDUCT
- 5- SKIPPING

●●●

'24

- 1- INAPPROPRIATE BEHAVIOR
- 2- CELL PHONE
- 3- INAPPROPRIATE PHYSICAL CONTACT
- 4- CODE OF CONDUCT
- 5- SKIPPING

BIG 5 INTERMEDIATE SCHOOL

●●●
'22

- 1- TEACHER REFERRAL
- 2- CODE OF CONDUCT
- 3- SCHOOL DISRUPTION
- 4- TEACHER REFERRAL
- 5- INSUBORDINATION

●●●
'23

- 1- CODE OF CONDUCT
- 2- TEACHER REFERRAL
- 3- INAPPROPRIATE BEHAVIOR
- 4- INAPPROPRIATE PHYSICAL CONTACT
- 5- FIGHTING

●●●
'24

- 1- CODE OF CONDUCT
- 2- INAPPROPRIATE PHYSICAL CONTACT
- 4- INAPPROPRIATE BEHAVIOR
- 4- TEACHER REFERRAL
- 5- FIGHTING

BIG 5

ELEMENTARY SCHOOL

●●●

'22

- 1- INAPPROPRIATE BEHAVIOR
- 2- INAPPROPRIATE PHYSICAL CONTACT
- 3- CODE OF CONDUCT
- 4- PERSISTENT MISBEHAVIOR
- 5- SCHOOL DISRUPTION

●●●

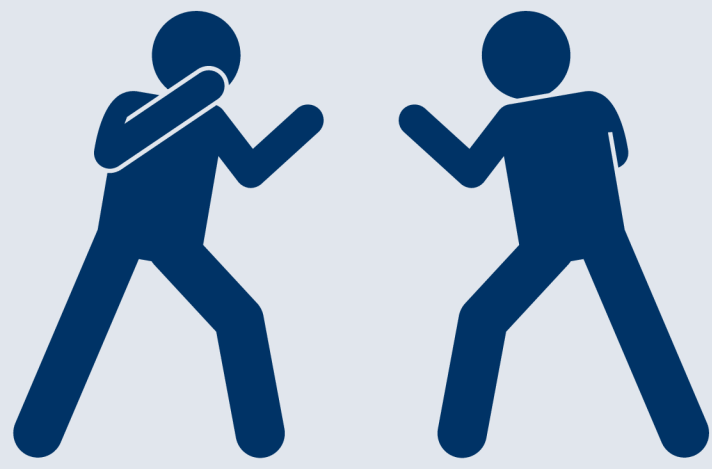
'23

- 1- INAPPROPRIATE PHYSICAL CONTACT
- 2- INAPPROPRIATE BEHAVIOR
- 3- TEACHER REFERRAL
- 4- CODE OF CONDUCT
- 5- SCHOOL DISRUPTION

●●●

'24

- 1- INAPPROPRIATE BEHAVIOR
- 2- INAPPROPRIATE PHYSICAL CONTACT
- 3- TEACHER REFERRAL
- 4- CODE OF CONDUCT
- 5- PROFANITY



FIGHTING

•••

FIGHTING-HS

2022- 138

2023- 176

2024- 232

•••

FIGHTING-MS

2022- 217

2023- 187

2024- 193

•••

FIGHTING-IS

2022- 158

2023- 234

2024- 175

•••

FIGHTING-ES

2022- 28

2023- 24

2024- 42

DISCIPLINE MATRIX

HIGH SCHOOL

Offense #	Discipline Action
1 st Fight (mutual)	OSS & Discretionary 15 Days On Campus DAEP *1 full year Criminal Trespass from attending optional school activities.
2 nd Fight (mutual)	OSS & Discretionary 45 Days Off Campus DAEP *1 full year Criminal Trespass from attending optional school activities resets.
3 rd Fight (mutual)	OSS & Discretionary 75 Days Off Campus DAEP *1 full year Criminal Trespass from attending optional school activities resets.

1 st Fight (mutual) Restroom, Locker Room, Bus	OSS & Discretionary 60 Days Off Campus DAEP *1 full year Criminal Trespass from attending optional school activities.
2 nd Fight (mutual) Restroom, Locker Room, Bus	OSS & Discretionary 90 Off Campus DAEP *1 full year Criminal Trespass from attending optional school activities resets.
3 rd Fight (mutual) Restroom, Locker Room, Bus	OSS & Discretionary 120 Off Campus DAEP *1 full year Criminal Trespass from attending optional school activities resets.



E-CIG/VAPE

••• E-CIG/VAPE-HS

2022- 219

2023- 271

2024- 156

••• E-CIG/VAPE-MS

2022- 81

2023- 78

2024- 36

••• E-CIG/VAPE-IS

2022- 24

2023- 21

2024- 4

••• E-CIG/VAPE-ES

2022- 3

2023- 3

2024- 6

DISCIPLINE MATRIX

HIGH SCHOOL

Electronic Cigarettes/Vapes (E-Cig Vaping)

*Mandatory Hearing

Offense		Consequence
1 st Offense	No THC	10 Days On Campus DAEP based on Mitigating Circumstances if Appropriate- No prior history of vaping or drugs
	THC	10 Days DAEP (3 Days OSS/ISS pending hearing)
2 nd Offense	THC & No THC	20 Days DAEP (3 Days OSS/ISS pending hearing)
3 rd (+) Offense	THC & No THC	30 Days DAEP (3 Days OSS/ISS pending hearing)

MIDDLE SCHOOL

Electronic Cigarettes/Vapes (E-Cig Vaping)

*Mandatory Hearing

Offense		Consequence
1 st Offense	No THC	10 Days DAEP (Normal OSS pending hearing) based on Mitigating Circumstances if Appropriate- No prior history of vaping or drugs
	THC	10 Days DAEP (Normal OSS pending hearing)
2 nd Offense	THC & No THC	20 Days DAEP (Normal OSS pending hearing)
3 rd (+) Offense	THC & No THC	30 Days DAEP (Normal OSS pending hearing)



MARIJUANA/THC

°°MARIJUANA/THC-HS

2022- 111

2023- 213

2024- 185

°°MARIJUANA/THC-MS

2022- 24

2023- 28

2024- 31

°°MARIJUANA/THC-IS

2022- 1

2023- 8

2024- 2

°°MARIJUANA/THC-ES

2022- 0

2023- 0

2024- 0

DISCIPLINE MATRIX

HIGH SCHOOL/MIDDLE SCHOOL/INTERMEDIATE SCHOOL

Marijuana

*Mandatory Hearing

Offense		Consequence
1 st Offense	Marijuana	10 Days DAEP (3 Days OSS/ISS pending hearing)
2 nd Offense	Marijuana	20 Days DAEP (3 Days OSS/ISS pending hearing)
3 rd (+) Offense	Marijuana	30 Days DAEP (3 Days OSS/ISS pending hearing)

ASSAULT



ASSAULT-HS

2022- 45
2023- 44
2024- 66

ASSAULT-MS

2022- 21
2023- 38
2024- 19

ASSAULT-IS

2022- 3
2023- 4
2024- 3

ASSAULT-ES

2022- 1
2023- 0
2024- 3

DISCIPLINE MATRIX

Assault without Bodily Injury

Offense	Discretionary DAEP Hearing *Consult with Executive Director of Student Service
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Assault with Bodily Injury

Offense	Mandatory DAEP Hearing *Consult with Executive Director of Student Service
---------	---

the BROWNS



WHAT'S NEXT ?

POLICE LAW CHANGES

2013

- **New definition for “School Offense”**
 - committed by a public school student
 - non-traffic Class C misdemeanor committed on property under a district’s control (e.g. disorderly conduct offenses, possession of drug paraphernalia, simple assaults)
- **Prohibited citations to students under 17 who are on property under the school’s control.**
 - Replaced by complaint process (involves probable cause affidavit & employee statement regarding special services and graduated sanctions provided)
- **Disruption of class / disruption of transportation no longer apply to students.**
- **Arrest warrants may not be issued to persons under 17 for a class C misdemeanor**
- **Peace officers prohibited from performing administrative duties.**



POLICE LAW CHANGES

2015

**E-CIGARETTES
PROHIBITED ON SCHOOL
PROPERTY AND AT
SCHOOL-RELATED
ACTIVITIES.**



**TRUANCY NO
LONGER A
CRIMINAL
VIOLATION.**



**CITATIONS TO
STUDENTS UNDER 18
YEARS OLD
PROHIBITED.**



POLICE LAW CHANGES

2023

A PEACE OFFICER PERFORMING DUTIES ON SCHOOL PROPERTY OR AT A SCHOOL-SPONSORED ACTIVITY MAY NOT **RESTRAIN OR USE A CHEMICAL IRRITANT OR TASER** ON A STUDENT IN THE FIFTH GRADE OR BELOW UNLESS THEY POSE A SERIOUS RISK OF HARM TO THEMSELVES OR OTHERS.



COMPLEMENTARY SUPPORTS & TOOLS

Purpose

- Informs the community about MISD’s comprehensive safety focus
- Encourages collaborative culture:

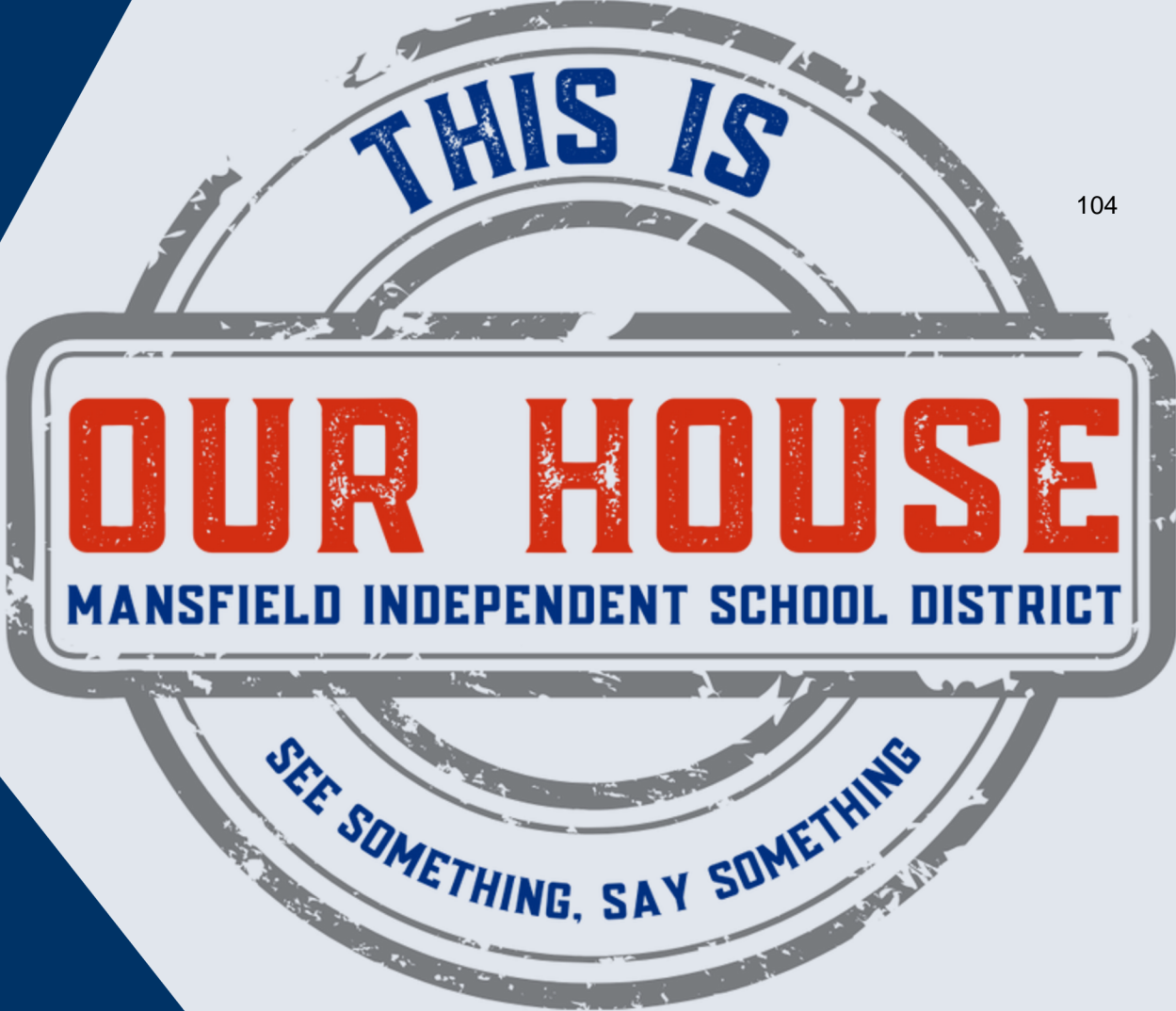
If you see something, say something.

PHYSICAL SAFETY

SOCIAL-EMOTIONAL WELLNESS

Tools & Resources:

mansfieldisd.org/ourhouse



If You See Something, Say Something

This is our house. If you ever see suspicious activity, hear a troubling rumor, or want to report a threat or concern, tell a trusted adult. Or you can make an anonymous report by using the appropriate button below.



[REPORT BULLYING](#)

[REPORT A THREAT OR CONCERN](#)

[REPORT A CRIME](#)

[TECHNOLOGY INCIDENT REPORTING](#)

MISD takes all reports very seriously. After a submission is made, district and campus administrators will launch an investigation and contact the parties involved about any necessary next steps. Please note that these reporting tools are not monitored outside of regular school hours.

School counselors are available on every campus to assist students during regular school hours.

IN AN EMERGENCY SITUATION WHERE IMMEDIATE HELP IS NEEDED, CALL 911.



THANK YOU



DATE: August 27, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: **OVER 20 YEARS**

NAME: Myers, Jennifer
ASSIGNMENT: Science Teacher/Cross Timbers IS
EXPERIENCE: 24 Years/21 with MISD
REASON: Resigning/Promotion in another district
EFFECTIVE DATE: May 24, 2024



TITLE: Human Resources Report

DATE: August 27, 2024

ACTION

BACKGROUND:

Human Resource Report contains certified/contractual new hires and promotions for the current school year as required by Board Policy DC (local).

CONSIDERATIONS:

- Approve the hiring of new contractual personnel, approve promotions of current certified/contractual personnel.
- Do not approve the hiring of new contractual personnel, do not approve promotions of current certified/contractual personnel.

RECOMMENDATION:

Approve the hiring of new contractual personnel, approve promotions of current certified/contractual personnel.

DATE: August 27, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: **NEW HIRES/TRANSFERS FOR BOARD APPROVAL**

**NEW-HIRES/
TRANSFERS:**

NAME:	Gemmel, Katie
ASSIGNMENT:	Director – Community Relations & Advtg/Communications & Marketing
EXPERIENCE:	7 Years
DEGREE:	Master's/Texas Wesleyan University
START DATE:	August 28, 2024

1. Call to Order

The meeting was called to order at 6:00 p.m.

1.1. Roll Call

Board members present were: Keziah Valdes Farrar, Courtney Lackey Wilson, Craig Tipping, Michelle Newsom, Dr. Jandel Crutchfield, and Dr. Benita Reed. Bianca Benavides Anderson was absent.

2. Closed Session

2.1. Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, including the Superintendent evaluation and contract, 551.071; Consultation with the Board's attorney; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.

The Board adjourned into closed session at 6:01 pm.

3. Reconvene

3.1. Reconvene to Public

The Board reconvened to the public at 7:11 pm.

4. Meeting Opening

4.1. Prayer

The prayer was led by Courtney Lacky Wilson.

4.2. Pledges

The pledges were led by Dr. Jandel Crutchfield.

5. Public Comments

5.1. The correct procedure for addressing the Board during Public Comments is as follows: Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, unless modified by the Board President based on Board Policy BED (LOCAL). Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.

**The following citizens spoke in regard to agenda item 7.1:
Angela Perdue and Caroline Ferguson.**

6. Human Resources Report

6.1. Board Approved New Hires

Michelle Newsom made a motion to approve the Human Resources Report.

Dr. Benita Reed seconded the motion. The motion carried 6-0.

7. Discussion

7.1. Board Scorecard

Each Board Member took turns reporting on their committee.

7.2. Board Member Committees 2024-2025

President Farrar read aloud each committee and its members.

8. Business Items Requiring Board Action

8.1. Consideration and Approval of Student Nutrition Services
Attendance Incentives

Courtney Lackey Wilson made a motion to approve the Student Nutrition Services Attendance Incentives. Craig Tipping seconded the motion. The motion carried 6-0.

8.2. Discussion and Possible Action to Join A-F Accountability
Lawsuit

Michele Newsom made a motion to approve joining the A-F Accountability Lawsuit. Craig Tipping seconded the motion. The motion carried 6-0.

9. Adjourn

9.1. Adjourn

The meeting was adjourned at 8:37 p.m.



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consideration and Approval of Resolution
#25-05 Levying Taxes for the Year 2024 and
Directing the Assessment And Collection of Taxes

DATE: August 27, 2024

ACTION

BACKGROUND:

The District reviewed the budget calendar at a meeting on January 23, 2024. Presentations on the proposed budget for 2024-2025 were included in the meetings on May 14, 2024. The Board was updated on the budget and the funding sources supporting the budget at the meeting. The proposed budget is the result of input from principals, directors and executive council. On June 25, 2024, the public hearing to adopt the budget was presented and approved.

The required publication of this public meeting, the "Notice of Public Meeting to Discuss Budget and Proposed Tax Rate" was published in the Commercial Recorder on Tuesday, June 13, 2024 in compliance with State law requiring the notice be published not less than 10 nor more than 30 days before the public meeting.

Staff is recommending the adoption of a \$1.1469 total tax rate. This comprises a proposed maintenance & operations rate of \$0.7869 and is \$0.0023 cents less than the prior year. The proposed debt rate is \$.3600 and is the same as the prior year. The tax rate is required to be adopted after the 2024-2025 budget is approved and within 60 days of receiving certified property values. These tax rates support the 2024-2025 adopted budget.

CONSIDERATIONS:

Adopt the tax rate for the 2024 tax year of \$1.1469 per \$100 of property value. This tax rate funds the adopted budgets for the General Fund and Debt Service Fund.

RECOMMENDATION:

The Superintendent recommends that the adoption of the tax rate for the 2024 tax year of \$1.1469 be approved.

The Superintendent recommends that the adoption of the maintenance & operations tax rate of \$0.7869 be approved.

The Superintendent recommends that the adoption of the interest and sinking tax rate of \$.3600 be approved.

MOTION:

1. "I move that the property tax rate be increased by the adoption of a tax rate of \$1.1469, which is effectively a 2.12% percent increase in the tax rate."
2. "I move that the adoption of the maintenance & operations tax rate of \$0.7869 be approved."
3. "I move that the adoption of the interest and sinking tax rate of \$.3600 be approved."

Resolution #25-05
Mansfield Independent School District
Ordinance Levying Taxes for the Year 2024-2025
and Directing the Assessment and Collection Thereof

Whereas, the Board of Trustees of Mansfield Independent School District finds that the tax for the year 2024, hereinafter levied for all lawful expenses of the school district and the carrying out of the duties and responsibilities placed upon said school district by law must be levied to provide the revenue requirements of the budget for the ensuing year; and

Whereas, the Board of Trustees of said district further finds that all things prerequisite to the passing of this ordinance, including all notices of hearings, consideration of budget and all other things have been done and performed; and

Whereas, the Board of Trustees of said school district further finds that the taxes for the year 2024, hereinafter levied therefore are necessary to pay all lawful expenses of the district and to carry out the duties and obligations placed upon said school district by law (and to provide the required sinking fund on outstanding bonds of the school district);

NOW, THEREFORE, BE IT ORDERED by the Board of Trustees of the Mansfield Independent School District on this 27th day of August, 2024, that there be and is hereby levied for the year 2024 on all real property situated, and all property owned within the limits of Mansfield Independent School District on the first day of January, 2024, of the current year, except so much thereof as may be exempted by the Constitution and laws of this State or United States, the following taxes;

FIRST: An ad valorem tax of and at the rate of \$.7869 cents on the One Hundred Dollars (\$100) cash value thereof, estimated in lawful money of the United States, for the support and maintenance of the public free schools in said Mansfield Independent School District.

SECOND: An ad valorem tax of and at the rate of \$0.3600 cents on the One Hundred Dollars (\$100) cash value thereof, estimated in lawful money of the United States, to pay current interest and provide a fixed fund for payment of bonds issued by the Mansfield Independent School District.

All of the aforesaid levies total \$1.1469 cents on the One Hundred Dollars (\$100) cash value thereof, allocated as follows: \$.7869 for the Maintenance and Operations Fund and \$0.3600 for the Debt Service Fund.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 9.31 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$67.00.

BE IT FURTHER ORDERED that the President of the Board of Trustees be, and is hereby, authorized and directed in accordance with the ¹¹⁴terms of the Act of the Legislature creating the Mansfield Independent School District to certify the above and foregoing tax levies to the Assessor and Collector of Taxes for the County of Tarrant.

THE STATE OF TEXAS
COUNTY OF TARRANT

I, Craig Tipping, Secretary of the Board of Trustees of the Mansfield Independent School District, do hereby attest that the above and foregoing is a true and correct copy of the Ordinance levying taxes for the 2024 year.

I further attest that said Ordinance was duly passed and adopted by the Board of Trustees of the Mansfield Independent School District at a legally held meeting on August 27, 2024, and that said Ordinance is now of record in the Minutes of said Board of Trustees.

WITNESS my hand and seal of said School District at Mansfield, Texas, this 27th day of August, 2024.

ATTEST:

Keziah Valdes Farrar
President of the Board of Trustees
Mansfield Independent School District

Craig Tipping
Secretary of the Board of Trustees
Mansfield Independent School
District



**Board of School Trustees
Mansfield Independent School District**

TITLE: Teacher Contract Abandonment

DATE: August 27, 2024

NO ACTION NEEDED AT THIS TIME

BACKGROUND:

Texas Education Code Section 21.210 specifies circumstances under which teachers may relinquish their teaching positions and leave employment of the district during a contract term. The statute also includes provisions for school districts to submit complaints to the State Board of Educator Certification regarding those educators who fail to comply with TEC 21.210 by abandoning their contracts without “good cause,” seeking sanctions against certificates for contract abandonment.

CONSIDERATION:

No action needed at this time.

RECOMMENDATION:

No action needed at this time.



**Board of School Trustees
Mansfield Independent School District**

TITLE: First Reading of TASB Policy
Update 123

DATE: August 27, 2024

ACTION

BACKGROUND:

MISD is a member of the Texas Association of School Boards and as part of our service agreement; we receive their policy recommendations for Local policies. The TASB policy service periodically provides updates to these policies, which reflect changes in education law and statute.

CONSIDERATIONS:

TASB Policy Update 123
BBD, BBFA, CKC, CKE, CQC, DCE, DEC, DGBA, EEH, FNG, and GF (LOCAL)

RECOMMENDATION:

The Superintendent recommends approval of the first reading of TASB Update 123 Local Update policies as listed.

RECOMMENDED MOTION:

If the Board desires to approve this action item, an appropriate motion would be:
“Move to approve first reading of TASB Update 123 Local Update policies as presented.”

Update 123

First Reading

Instruction Sheet
TASB Localized Policy Manual Update 123

Mansfield ISD

Code	Type	Action To Be Taken	Note
ATTN	(NOTE)	No policy enclosed	See explanatory note
AIB	(LEGAL)	Replace policy	Revised policy
AIC	(LEGAL)	Replace policy	Revised policy
AIE	(LEGAL)	Replace policy	Revised policy
BBA	(LEGAL)	Replace policy	Revised policy
BBBB	(LEGAL)	Replace policy	Revised policy
BBD	(LOCAL)	Replace policy	Revised policy
BBFA	(LOCAL)	Replace policy	Revised policy
CCG	(LEGAL)	Replace policy	Revised policy
CCGA	(LEGAL)	Replace policy	Revised policy
CCGB	(LEGAL)	Replace policy	Revised policy
CKB	(LEGAL)	Replace policy	Revised policy
CKC	(LOCAL)	Replace policy	Revised policy
CKE	(LOCAL)	Replace policy	Revised policy
CKED	(LEGAL)	ADD policy	See explanatory note
CMD	(LEGAL)	Replace policy	Revised policy
CPC	(LEGAL)	Replace policy	Revised policy
CQA	(LEGAL)	Replace policy	Revised policy
CQC	(LEGAL)	Replace policy	Revised policy
CQC	(LOCAL)	ADD policy	See explanatory note
DCE	(LOCAL)	Replace policy	Revised policy
DEC	(LOCAL)	Replace policy	Revised policy
DGBA	(LOCAL)	Replace policy	Revised policy
DHE	(LEGAL)	Replace policy	Revised policy
DNA	(LEGAL)	Replace policy	Revised policy
DP	(LEGAL)	Replace policy	Revised policy
EEH	(LOCAL)	Replace policy	Revised policy
EF	(LEGAL)	DELETE policy	See explanatory note
EFA	(LEGAL)	Replace policy	Revised policy
EFA	(LOCAL)	Replace policy	Revised policy
EFB	(LEGAL)	Replace policy	Revised policy
EFB	(LOCAL)	Replace policy	Revised policy
EFB	(EXHIBIT)	Review exhibit	Revise as necessary
EHBAA	(LEGAL)	Replace policy	Revised policy

Instruction Sheet
TASB Localized Policy Manual Update 123

Mansfield ISD

Code	Type	Action To Be Taken	Note
EHBAB	(LEGAL)	Replace policy	Revised policy
EHBE	(LEGAL)	Replace policy	Revised policy
EHBJ	(LEGAL)	Replace policy	Revised policy
EKB	(LEGAL)	Replace policy	Revised policy
FA	(LEGAL)	Replace policy	Revised policy
FFAC	(LEGAL)	Replace policy	Revised policy
FNG	(LOCAL)	Replace policy	Revised policy
FNG	(REGULATION)	Review regulation	Revise as necessary
GBA	(LEGAL)	Replace policy	Revised policy
GF	(LEGAL)	Replace policy	Revised policy
GF	(LOCAL)	Replace policy	Revised policy
GKA	(LEGAL)	Replace policy	Revised policy
GRA	(LEGAL)	Replace policy	Revised policy

TASB UPDATE 123

Mansfield ISD
220908

**BOARD MEMBERS
TRAINING AND ORIENTATION**

**BBD
(LOCAL)**

**Public Information
Coordinator**

After Election or
Appointment

The Superintendent shall fulfill the responsibilities of the public information coordinator and shall receive, on behalf of Board members, the training specified by Government Code 552.012. [See GBAA]

After a Violation

A Board member who receives written notice from the attorney general that the member must complete Public Information Act (PIA) training described by GBAA(LEGAL) following the District's failure to comply with a PIA requirement shall complete the training within the timelines described in law. The completion of the training in response to such a notice cannot be delegated.

**Reporting
Continuing
Education Credit**

The Board President shall announce the status of each Board member's continuing education credit. The announcement shall be made annually at the last regular Board meeting before the District's uniform election date, whether or not an election is held. The announcement shall be reflected in the meeting minutes and, when necessary, posted on the District's website in accordance with law.

DATE ISSUED: 6/7/~~27/2018~~2024
UPDATE ~~444~~123
BBD(LOCAL)-A

Adopted:

1 of 1

Mansfield ISD
220908

ETHICS
CONFLICT OF INTEREST DISCLOSURES

BBFA
(LOCAL)

In addition to disclosures required by law, a Board member shall disclose to the Board any personal financial interest, business interest, or obligation or relationship that in any way creates a potential conflict of interest with a vote on a pending matter.

A Board member shall not use coercive means or promise special treatment in order to influence Board or District decisions, nor use the member's position to seek personal advantage. [See also BBF(LOCAL)]

Annual Financial
Management Report

Each Board member shall provide to the District in a timely manner information necessary for the District's annual financial management report. [See CFA]

DATE ISSUED: 6/8/2007/2024
UPDATE 89123
BBFA(LOCAL)-A

Adopted:

1 of 1

**Emergency
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency;
3. Response to a nearby train derailment, as applicable; and
4. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

**Notice Regarding
Violent Activity**

~~4-~~ The Superintendent shall develop procedures to notify parents regarding violent activity that has occurred or is being investigated at a campus or other District facility or at a District-sponsored activity.

District Police Department	To ensure sufficient security and protection of students, staff, and property, the Board authorizes the formation of a District police department and shall employ and commission police officers.
Supervisory Authority	The chief of police shall be accountable to and shall report to the Superintendent. In accordance with law, the Superintendent shall not delegate this supervisory responsibility.
Jurisdiction	The jurisdiction of District police officers shall include all territory within District boundaries, as well as all real and personal property outside the boundaries of the District that is owned, leased, or rented by the District, or is otherwise under the District's control.
Policy Police Authority and Duties	Police officers employed by the Each District police officer shall have all the powers, privileges, and immunities of police officers on or off duty within the District boundaries, as well as all real and personal property outside the boundaries jurisdiction of the District that is owned, leased, or rented by the District or is otherwise under the District's control. Subject to limitations in law, each District police officers/officer shall have the authority to: <ol style="list-style-type: none">1. Protect the safety and welfare of any person in the jurisdiction of the District and protect the property of the District.2. Enforce all laws, including municipal ordinances, county ordinances, and state laws, and investigate violations of law as needed. In doing so, District police officers may serve search warrants in connection with District-related investigations in compliance with the Texas Code of Criminal Procedure.3. Arrest suspects consistent with state and federal statutory and constitutional standards governing arrests, including arrests without warrant, for offenses that occur in the officer's presence or under the other rules set out in the Texas Code of Criminal Procedure.4. Coordinate and cooperate with commissioned officers of all other law enforcement agencies in the enforcement of this policy as necessary.5. Enforce District policies, rules, and regulations on District property, in school zones, at bus stops, or at District functions.6. Investigate violations of District policy, rules, and regulations as requested by the Superintendent and participate in hearings concerning alleged violations.7. Carry weapons as directed by the chief of police and approved by the Superintendent.

8. Carry out all other duties as directed by the chief of police or Superintendent.

A District police ~~officers~~officer shall not be assigned routine classroom discipline or administrative tasks.

~~Temporary
Assignment~~

~~District police officers shall enforce all laws, including municipal ordinances, county ordinances, and state laws within another law enforcement agency's jurisdiction while temporarily assigned to the other agency.~~

Limitations on
Nonschool
Employment

No officer commissioned under this policy shall provide law enforcement or security services for an outside employer without prior written approval from the chief of police and Superintendent. Each District police officer shall enforce all laws, including municipal ordinances, county ordinances, and state laws within another law enforcement agency's jurisdiction while working off-duty or temporarily assigned to another agency.

Relationship with
Outside Agencies

The District's police department and the law enforcement agencies with which it has overlapping jurisdiction shall enter into ~~a memorandum~~memoranda of understanding and other appropriate interlocal agreements that ~~outlines~~outline reasonable communication and coordination efforts among the department and the agencies. The chief of police and the Superintendent shall review the ~~memorandum~~memoranda of understanding and other agreements at least once every year. ~~The memorandum of understanding~~All such agreements shall be approved by the Board.

~~Interlocal
Agreement for
Mutual Aid~~

While operating pursuant to an interlocal agreement for mutual aid or other support for another law enforcement agency, each District police officer shall perform the duties and have the authorities set out in the agreement, including enforcing all laws within the other agency's jurisdiction.

Video Monitoring

If available, video equipment shall be used on a District police car for safety purposes whenever the flashing lights on the car are in use.

~~Access to
Recordings~~

Recordings shall be considered law enforcement records, shall remain in the custody of the chief of police, and shall be maintained as required by the department regulations manual and law. A parent or student who wishes to view a video recording in response to disciplinary action taken against the student may request such access under the procedures set out by law. [See FL(LEGAL)]

Training

~~All~~Each District ~~officers~~police officer shall receive at least the minimum amount of education and training required by law.

Department Regulations Manual	To carry out the provisions in this policy, the police department shall compile and maintain a manual that describes and sets forth operational procedures, rules, and regulations pertaining to the administration of police services. The chief of police and the Superintendent shall review the manual annually and make any appropriate revisions.
<i>Racial Profiling</i>	The chief of police shall develop and implement regulations to ensure compliance with state law laws regarding racial profiling. Police officers employed by the A District police officer shall not initiate any law enforcement action based on an individual's race, ethnicity, or national origin.
<i>Use of Force</i>	The use of force, including deadly force, shall be authorized only when reasonable and necessary, as outlined in the department regulations manual.
<i>High-Speed Pursuit</i>	Officers A District police officer shall not engage in high-speed chases in a motor vehicle when the immediate danger to the public or the officer created by the pursuit exceeds the immediate or potential danger presented by the offenders remaining at large. Guidelines for high-speed pursuits shall be addressed in the department regulations manual.
Complaints	Complaints against a District police officer shall be in writing on a form provided by the District and shall be signed by the person making the complaint. In accordance with law, the District shall provide to the police officer a copy of the complaint. Appeals regarding this complaint process shall be filed in accordance with DGBA, FNG, or GF, as appropriate. [See CKE(LEGAL) and CKEA(LEGAL)]
Oleoresin Capsicum (Pepper Spray)	To ensure sufficient protection of students, staff, and visitors, the Board authorizes approved professional and paraprofessional employees as well as substitutes for the use of pepper spray to prevent or abate the commission of an offense that threatens serious bodily injury or death of students, faculty, or visitors on school premises.
Eligibility	Professional and paraprofessional employees as well as substitutes shall have access to pepper spray if the person completes required training. A person shall not have access to or authority to use pepper spray if he or she has not completed the required training.
Powers and Duties	

	Professional and paraprofessional employees as well as substitutes shall only act as necessary to prevent or abate the commission of an offense that threatens serious bodily injury or death of students, faculty, or visitors on school premises.
Accessing Pepper Spray	Pepper spray shall be stored in a locked container and shall only be removed from the Board-approved locked container under circumstances that would justify the use of force to prevent or abate the commission of an offense that threatens serious bodily injury or death of students, faculty, or visitors on school premises.
Locked Container	A locked and secured container shall be installed within the approved employee's immediate reach when conducting the employee's primary duty.
Inactive Status	A District employee's ability to have access to pepper spray becomes inactive on: <ol style="list-style-type: none">1. Termination of the employee's employment with the District; or2. Notice from the Board that the employee's access to pepper spray is no longer available.
Training	Training for all approved employees shall be provided by the District police department at no cost to the employee.

TECHNOLOGY RESOURCES
EQUIPMENT

CQC
(LOCAL)

With this policy, the Board adopts the model health and safety guidelines for the effective integration of digital devices in schools that have been developed by the Texas Education Agency and the Health and Human Services Commission.

The Superintendent shall develop regulations that implement these guidelines.

Mansfield ISD
220908

EMPLOYMENT PRACTICES
OTHER TYPES OF CONTRACTS

DCE
(LOCAL)

**Non-Chapter 21
Contracts**

Non-Chapter 21 contracts shall be provided for positions included on the list approved by the Board. A non-Chapter 21 contract shall not be governed by Chapter 21 of the Education Code.

~~Appeal of
Employment Actions~~

In accordance with DCE(LEGAL), an employee may request a hearing before the Board to appeal discharge during the contract period ~~in accordance with DGE(LEGAL).~~

~~An~~ Termination
During Contract
Term

An employee whose contract is not reissued at the end of the contract period may appeal in accordance with DGBA(LOCAL).

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1 of 1

**Leave
Administration**

The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.

Note: See DEC(REGULATION) for further Leaves and Absences information.

Definitions

Immediate Family

The term "immediate family" is defined as:

1. Spouse.
2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands *in loco parentis*.
3. Parent, stepparent, parent-in-law, or other individual who stands *in loco parentis* to the employee.
4. Sibling, stepsibling, and sibling-in-law.
5. Grandparent and grandchild.
6. Any person residing in the employee's household at the time of illness or death.

For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).

Family Emergency

The term "family emergency" shall be limited to disasters and life-threatening situations involving the employee or a member of the employee's immediate family.

Leave Day

A "leave day" for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee's usual assignment, whether full-time or part-time.

School Year

A "school year" for purposes of earning, using, or recording leave shall mean the term of the employee's annual employment as set by the District for the employee's usual assignment, whether full-time or part-time.

Catastrophic Illness
or Injury

A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee's immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions

relating to pregnancy or childbirth shall be considered catastrophic if they meet the requirements of this paragraph.

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

Availability

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

State Leave Proration

If an employee separates from employment with the District before his or her last duty day of the school year or begins employment after the first duty day of the school year, state personal leave shall be prorated based on the actual time employed.

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave the employee used beyond his or her pro rata entitlement for the school year.

An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.

Medical Certification

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than five consecutive workdays because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent; or
3. The employee requests FMLA leave for the employee's serious health condition; a serious health condition of the employee's spouse, parent, or child; or for military caregiver leave.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

State Personal Leave

The Board requires employees to differentiate the manner in which state personal leave is used.

Nondiscretionary Use

Nondiscretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

	<p>Nondiscretionary use includes leave related to the birth or placement of a child and taken within the first year after the child's birth, adoption, or foster placement.</p>
Discretionary Use	<p>Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.</p>
<i>Request for Leave</i>	<p>In deciding whether to approve or deny a request for discretionary use of state personal leave, the supervisor shall not seek or consider the reasons for which an employee requests to use leave. The supervisor shall, however, consider the duration of the requested absence in conjunction with the effect of the employee's absence on the educational program and District operations, as well as the availability of substitutes.</p>
<i>Duration of Leave</i>	<p>Discretionary use of state personal leave shall not exceed three consecutive workdays. This restriction shall apply to full or partial leave days. Any days over three shall be docked at the employee's daily rate of pay.</p>
<i>Schedule Limitations</i>	<p>Discretionary use of leave shall not be allowed on the first or last day of school. Discretionary use of leave shall not be used to extend days off before or after breaks or school holidays.</p> <p>Exception to the use of leave not being allowed to extend days off before or after breaks or school holidays are when the day(s) requested is a student holiday/teacher workday. When using this exception, discretionary use of leave shall not be allowed to extend days off before or after teacher workday. An employee shall be docked the daily rate of pay for leave taken on these days.</p>
Local Leave	<p>Each employee shall earn five paid local leave days per school year in accordance with administrative regulations.</p> <p>Local leave shall accumulate to a maximum of 30 leave days.</p> <p>Local leave shall be used according to the terms and conditions of state personal leave. [See State Personal Leave, above]</p>
Sick Leave Pool	<p>An employee who has exhausted all paid leave as well as any applicable compensatory time and who suffers from a catastrophic illness or injury or is absent due to the catastrophic illness or injury of a member of the employee's immediate family may request the establishment of a sick leave pool, to which District employees may donate local leave for use by the eligible employee.</p> <p>The pool shall cease to exist when the employee no longer needs leave for the purpose requested, uses the maximum number of days allowed under a pool, or exhausts all leave days donated to the sick leave pool.</p>

The Superintendent shall develop regulations for the implementation of the sick leave pool that address the following:

1. Procedures to request the establishment of a sick leave pool;
2. The maximum number of days an employee may donate to a sick leave pool;
3. The maximum number of days per school year an eligible employee may receive from a sick leave pool; and
4. The return of unused days to donors.

Appeal

An employee may appeal a decision regarding the establishment or implementation of the District's sick leave pool in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.

Sick Leave Bank

The District shall establish a sick leave bank that employees may join through contribution of local leave.

Leave contributed to the bank shall be solely for the use of participating employees. An employee who is a member of the bank may request leave from the bank if the employee experiences a catastrophic illness or injury and has exhausted all paid leave and any applicable compensatory time.

The Superintendent shall develop regulations for the operation of the sick leave bank that address the following:

1. Membership in the sick leave bank, including the number of days an employee must contribute to become a member;
2. Procedures to request leave from the sick leave bank;
3. The maximum number of days per school year a member employee may receive from the sick leave bank;
4. The committee or administrator authorized to consider requests for leave from the sick leave bank and criteria for granting requests; and
5. Other procedures deemed necessary for the operation of the sick leave bank.

Appeal

All decisions regarding the sick leave bank may be appealed to the sick leave bank committee in accordance with administrative regulations. If the employee is not satisfied with the committee's decision, the employee may appeal a decision regarding the sick leave bank in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.

Peace Officers

Mental Health Leave

A District peace officer or a full-time District telecommunicator, as defined by law, who experiences a traumatic event in the scope of employment shall be granted a maximum of one day of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding mental health leave that address the following:

1. Circumstances or reasons under which ~~a peace officer~~ an eligible employee may use mental health leave;
2. Procedures for requesting mental health leave and maintaining the anonymity of the requester;
3. The administrator authorized to approve requests for mental health leave; and
4. Other procedures deemed necessary for administering this provision.

Quarantine Leave

A District peace officer shall be granted quarantine leave when ordered by the local health authority or the peace officer's supervisor to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding quarantine leave that address the following:

1. Continuation of all employment benefits and compensation for the duration of the leave;
2. Reimbursement for reasonable costs related to the quarantine; and
3. Other procedures deemed necessary for administering this provision.

Line of Duty Illness or Injury Leave of Absence

Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with law, the police officer may use accumulated leave.

Family and Medical Leave

FMLA leave shall run concurrently with applicable paid leave and compensatory time, as applicable.

Note: See DECA(LEGAL) for provisions addressing FMLA.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Twelve-Month Period	For purposes of an employee's entitlement to FMLA leave, the 12-month period shall begin on the first duty day of the school year.
Combined Leave for Spouses	When both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks.
Intermittent or Reduced Schedule Leave	The District shall not permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee.
Certification of Leave	When an employee requests leave, the employee shall provide certification, in accordance with FMLA regulations, of the need for leave.
Leave at the End of Semester	When a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester.
Temporary Disability Leave	<p>Any professional employee shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]</p> <p>An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent as a request for temporary disability leave.</p> <p>The District shall require the employee to use temporary disability leave and paid leave, including any compensatory time, concurrently with FMLA leave.</p>
Workers' Compensation	<hr/> <p>Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance.</p> <hr/> <p>An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.</p>
No Paid Leave Offset	The District shall not permit the option for paid leave offset in conjunction with workers' compensation income benefits. [See CRE]
Military Leave for National Emergency	In addition to the 15-day leave of absence provided by law to employees engaged in authorized military training or duty as part of a short-term military leave [see DECB(LEGAL)], the District shall provide such employees with continued salary and benefits from the

	<p>16th day until the 90th day of training or duty during a national emergency.</p> <p>In the event that the national emergency should extend beyond 90 days, the Board shall consider an extension of the paid leave.</p>
Court Appearances	<p>Absences due to compliance with a valid subpoena, court appearances for which the employee must appear on a specified day, or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance.</p> <p>Other absences for court appearances related to an employee's personal business shall be deducted from the employee's personal leave or shall be taken by the employee as leave without pay.</p>
Expiration of Available Leave and Attendance Policy	<p>After an employee has exhausted all paid and unpaid approved leave, which runs concurrently and for which the employee is eligible, the District shall provide the employee written notice at the last known home address that his or her leave has expired. At that time, the employee shall be informed of Board policy governing other leave options. Within 15 days, an employee must apply for any other leave for which he or she may be eligible or must notify the District in writing that the employee is ready, willing, and able to return to work, accompanied by a medical clearance showing that the employee is able to perform the essential functions of his or her position, given reasonable accommodations if necessary.</p> <p>Maximum leave allotment for professional employees is 180 calendar days. Maximum leave for paraprofessional and auxiliary employees is 60 workdays for FML.</p> <p>A contract employee who does not apply for and receive approval for additional leave and who does not report and document his or her availability and fitness to return to work within the time set forth above shall resign or shall be deemed to be in repeated and continued neglect of duties and shall be subject to termination.</p> <p>At-will employees, who do not apply for and receive approval for additional leave, and who do not report and document their availability and fitness to return to work within the time set forth above, shall be deemed to have resigned their positions with the District effective upon the expiration of the 15-day period set forth above. At the expiration of available paid leave and/or unpaid leave, the District shall offer COBRA benefits as required by law.</p>

Complaints	In this policy, the terms "complaint" and "grievance" shall have the same meaning.
Other Complaint Processes	<p>Employee complaints shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with DGBA after the relevant complaint process:</p> <ol style="list-style-type: none">1. Complaints alleging discrimination, including violations of Title IX (gender), Title VII (sex, race, color, religion, national origin), ADEA (age), or Section 504 (disability), shall be submitted in accordance with the DIA series.2. Complaints alleging certain forms of harassment, including harassment by a supervisor and violation of Title VII, shall be submitted in accordance with the DIA series.3. Complaints concerning retaliation relating to discrimination and harassment shall be submitted in accordance with the DIA series.4. Complaints concerning instructional resources shall be submitted in accordance with the EF series.5. Complaints concerning a commissioned peace officer who is an employee of the District shall be submitted in accordance with the CKE series.6. Complaints concerning the proposed nonrenewal of a term contract issued under Chapter 21 of the Education Code shall be submitted in accordance with DFBB.7. Complaints concerning the proposed termination or suspension without pay of an employee on a probationary, term, or continuing contract issued under Chapter 21 of the Education Code during the contract term shall be submitted in accordance with DFAA, DFBA, or DFCA.
Notice to Employees	The District shall inform employees of this policy through appropriate District publications.
Guiding Principles Informal Process	<p>The Board encourages employees to discuss their concerns with their supervisor, principal, or other appropriate administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.</p> <p>Informal resolution shall be encouraged but shall not extend any deadlines in this policy, except by mutual written consent.</p>

PERSONNEL-MANAGEMENT RELATIONS
EMPLOYEE COMPLAINTS/GRIEVANCES

DGBA
(LOCAL)

Direct Communication with Board Members	Employees shall not be prohibited from communicating with a member of the Board regarding District operations except when communication between an employee and a Board member would be inappropriate because of a pending hearing or appeal related to the employee.
Formal Process	<p>An employee may initiate the formal process described below by timely filing a written complaint form.</p> <p>Even after initiating the formal complaint process, employees are encouraged to seek informal resolution of their concerns. An employee whose concerns are resolved may withdraw a formal complaint at any time.</p> <p>The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or "mini-trial" at any level.</p>
Freedom from Retaliation	Neither the Board nor any District employee shall unlawfully retaliate against an employee for bringing a concern or complaint.
Whistleblower Complaints	Whistleblower complaints shall be filed within the time specified by law and may be made to the Superintendent or designee beginning at Level Two. Timelines for the employee and the District set out in this policy may be shortened to allow the Board to make a final decision within 60 calendar days of the initiation of the complaint. [See DG]
Complaints Against Supervisors	Complaints alleging a violation of law by a supervisor may be made to the Superintendent or designee. Complaint forms alleging a violation of law by the Superintendent may be submitted directly to the Board or designee.
General Provisions Filing	Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, including email and fax, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are post-marked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three days after the deadline.
Scheduling Conferences	The District shall make reasonable attempts to schedule conferences at a mutually agreeable time. If the employee fails to appear at a scheduled conference, the District may hold the conference and issue a decision in the employee's absence.

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PERSONNEL-MANAGEMENT RELATIONS
EMPLOYEE COMPLAINTS/GRIEVANCES

DGBA
(LOCAL)

Response	At Levels One and Two, "response" shall mean a written communication to the employee from the appropriate administrator. Responses may be hand-delivered, sent by electronic communication to the employee's email address of record, or sent by U.S. Mail to the employee's mailing address of record. Mailed responses shall be timely if they are postmarked by U.S. Mail on or before the deadline.
Days	"Days" shall mean District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed is "day zero." The following business day is "day one."
Representative	<p>"Representative" shall mean any person who or an organization that does not claim the right to strike and is designated by the employee to represent him or her in the complaint process.</p> <p>The employee may designate a representative through written notice to the District at any level of this process. The representative may participate in person or by telephone conference call. If the employee designates a representative with fewer than three days' notice to the District before a scheduled conference or hearing, the District may reschedule the conference or hearing to a later date, if desired, in order to include the District's counsel. The District may be represented by counsel at any level of the process.</p>
Consolidating Complaints	<p>Complaints arising out of an event or a series of related events shall be addressed in one complaint. Employees shall not file separate or serial complaints arising from any event or series of events that have been or could have been addressed in a previous complaint.</p> <p>When two or more complaints are sufficiently similar in nature and remedy sought to permit their resolution through one proceeding, the District may consolidate the complaints.</p>
Untimely Filings	<p>All time limits shall be strictly followed unless modified by mutual written consent.</p> <p>If a complaint form or appeal notice is not timely filed, the complaint may be dismissed, on written notice to the employee, at any point during the complaint process. The employee may appeal the dismissal by seeking review in writing within ten days from the date of the written dismissal notice, starting at the level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness.</p>
Costs Incurred	Each party shall pay its own costs incurred in the course of the complaint.

Complaint and Appeal Forms	<p>Complaints and appeals under this policy shall be submitted in writing on a form provided by the District.</p> <p>Copies of any documents that support the complaint should be attached to the complaint form. If the employee does not have copies of these documents, they may be presented at the Level One conference. After the Level One conference, no new documents may be submitted by the employee unless the employee did not know the documents existed before the Level One conference.</p> <p>A complaint or appeal form that is incomplete in any material aspect may be dismissed but may be refiled with all the required information if the refiled is within the designated time for filing.</p>
Audio Recording	<p>As provided by law, an employee shall be permitted to make an audio recording of a conference or hearing under this policy at which the substance of the employee's complaint is discussed. The employee shall notify all attendees present that an audio recording is taking place.</p>
Level One	<p>Complaint forms must be filed:</p> <ol style="list-style-type: none">1. Within 15 days of the date the employee first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and2. With the lowest level administrator who has the authority to remedy the alleged problem. <p>In most circumstances, employees on a school campus shall file Level One complaints with the campus principal; other District employees shall file Level One complaints with their immediate supervisor.</p> <p>If the only administrator who has authority to remedy the alleged problem is the Superintendent or designee, the complaint may begin at Level Two following the procedure, including deadlines, for filing the complaint form at Level One.</p> <p>If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.</p> <p>The appropriate administrator shall investigate as necessary and schedule a conference with the employee within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.</p>

Complaint and Appeal Forms	<p>Complaints and appeals under this policy shall be submitted in writing on a form provided by the District.</p> <p>Copies of any documents that support the complaint should be attached to the complaint form. If the employee does not have copies of these documents, they may be presented at the Level One conference. After the Level One conference, no new documents may be submitted by the employee unless the employee did not know the documents existed before the Level One conference.</p> <p>A complaint or appeal form that is incomplete in any material aspect may be dismissed but may be refiled with all the required information if the refile is within the designated time for filing.</p>
Audio Recording	<p>As provided by law, an employee shall be permitted to make an audio recording of a conference or hearing under this policy at which the substance of the employee's complaint is discussed. The employee shall notify all attendees present that an audio recording is taking place.</p>
Level One	<p>Complaint forms must be filed:</p> <ol style="list-style-type: none">1. Within 15 days of the date the employee first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and2. With the lowest level administrator who has the authority to remedy the alleged problem. <p>In most circumstances, employees on a school campus shall file Level One complaints with the campus principal; other District employees shall file Level One complaints with their immediate supervisor.</p> <p>If the only administrator who has authority to remedy the alleged problem is the Superintendent or designee, the complaint may begin at Level Two following the procedure, including deadlines, for filing the complaint form at Level One.</p> <p>If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.</p> <p>The appropriate administrator shall investigate as necessary and schedule a conference with the employee within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.</p>

Level Two

Absent extenuating circumstances, the administrator shall provide the employee a written response within ten days following the conference. In reaching a decision, the administrator may consider information provided at the Level One conference and any other relevant documents or information the administrator believes will help resolve the complaint.

If the employee did not receive the relief requested at Level One or if the time for a response has expired, the employee may request a conference with the Superintendent or designee to appeal the Level One decision.

The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level One response or, if no response was received, within ten days of the Level One response deadline.

After receiving notice of the appeal, the Level One administrator shall prepare and forward a record of the Level One complaint to the Level Two administrator. The employee may request a copy of the Level One record.

The Level One record shall include:

1. The original complaint form and any attachments.
2. All other documents submitted by the employee at Level One.
3. The written response issued at Level One and any attachments.
4. All other documents relied upon by the Level One administrator in reaching the Level One decision.

The Superintendent or designee shall schedule a conference within ten days after the appeal notice is filed. The conference shall be limited to the issues and documents considered at Level One. At the conference, the employee may provide information concerning any documents or information relied upon by the administration for the Level One decision. The Superintendent or designee may set reasonable time limits for the conference.

The Superintendent or designee shall provide the employee a written response within ten days following the conference. In reaching a decision, the Superintendent or designee may consider the Level One record, information provided at the Level Two conference, and any other relevant documents or information the Superintendent or designee believes will help resolve the complaint.

Recordings of the Level One and Level Two conferences, if any, shall be maintained with the Level One and Level Two records.

Level Three

If the employee did not receive the relief requested at Level Two or if the time for a response has expired, the employee may appeal the decision to the Board.

The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level Two response or, if no response was received, within ten days of the Level Two response deadline. If the appeal notice is untimely, not on the District's form, or incomplete in any material way, the Superintendent, after consultation with the Board President, may dismiss the complaint and provide written notice of dismissal to the complainant.

The Superintendent or designee shall inform the employee of the date, time, and place of the Board meeting at which the complaint will be on the agenda for presentation to the Board.

The Superintendent or designee shall provide the Board the record of the Level Two appeal. The employee may request a copy of the Level Two record.

The Level Two record shall include:

1. The Level One record.
2. The notice of appeal from Level One to Level Two.
3. The written response issued at Level Two and any attachments.
4. All other documents relied upon by the administration in reaching the Level Two decision.

The appeal shall be limited to the issues and documents considered at Level Two, except that if at the Level Three hearing the administration intends to rely on evidence not included in the Level Two record, the administration shall provide the employee notice of the nature of the evidence at least three days before the hearing.

The District shall determine whether the complaint will be presented in open or closed meeting in accordance with the Texas Open Meetings Act and other applicable law. [See BE]

The presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the employee and administration to each make a presentation and provide rebuttal and an opportunity for questioning by the Board. The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.

Mansfield ISD
220908

PERSONNEL-MANAGEMENT RELATIONS
EMPLOYEE COMPLAINTS/GRIEVANCES

DGBA
(LOCAL)

In addition to any other record of the Board meeting required by law, the Board shall prepare a separate record of the Level Three presentation. The Level Three presentation, including the presentation by the employee or the employee's representative, any presentation from the administration, and questions from the Board with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two.

DATE ISSUED: ~~2/19/2015~~ 6/7/2024
~~LDU-2015-02~~ UPDATE 123
DGBA(LOCAL)-X

Adopted:

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INSTRUCTIONAL ARRANGEMENTS
HOMEBOUND INSTRUCTION

EEH
(LOCAL)

General Education

Consistent with ~~TEA's~~ the Texas Education Agency (TEA) *Student Attendance Accounting Handbook (SAAH)*, a student may be eligible for general education homebound services if the student is to be confined for a minimum of four weeks to a hospital or homebound setting for medical or psychological reasons specifically documented by a physician licensed to practice in the United States. The weeks of confinement need not be consecutive. The parent's request for services shall be submitted to the principal in accordance with TEA's *SAAH* and administrative procedures.

The principal or designee shall convene a placement committee composed of at least a campus administrator, a teacher of the student, and the parent or guardian of the student to consider the necessity of providing general education homebound instruction to the student. If the committee determines that such instruction is appropriate, the committee shall determine the type and amount of instruction to be provided and, if applicable, the length of the transition period to the school-based setting based on current ~~medical~~ information regarding the medical or psychological condition.

Special Education

Consistent with state rule and the *SAAH*, a student receiving special education services may be eligible for special education homebound services if the student is to be confined for a minimum of four weeks to a hospital or homebound setting for medical or psychological reasons specifically documented by a physician licensed to practice in the United States. ~~If a student is chronically ill, the student's admission, review, and dismissal (ARD) committee shall determine whether the~~The weeks of confinement need to ~~not~~ be consecutive.

~~if the ARD~~If a student's admission, review, and dismissal committee determines that homebound instruction is appropriate, the committee shall determine the type and amount of instruction to be provided in accordance with law, and, if applicable, the length of the transition period to the school-based setting based on current ~~medical~~ information regarding the medical or psychological condition.

Documentation of Services

The District shall maintain full documentation about students receiving homebound services, in accordance with administrative procedures, the *SAAH*, and a student's individualized education program ~~(IEP)~~, as applicable.

Complaints	In this policy, the terms "complaint" and "grievance" shall have the same meaning.
Other Complaint Processes	<p>Student or parent complaints shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with FNG after the relevant complaint process:</p> <ol style="list-style-type: none">1. Complaints alleging discrimination or harassment based on race, color, religion, sex, gender, national origin, age, or disability shall be submitted in accordance with the FFH series.2. Complaints concerning dating violence shall be submitted in accordance with the FFH series.3. Complaints concerning retaliation related to discrimination and harassment shall be submitted in accordance with the FFH series.4. Complaints concerning bullying or retaliation related to bullying shall be submitted in accordance with FFI.5. Complaints concerning failure to award credit or a final grade on the basis of attendance shall be submitted in accordance with FEC.6. Complaints concerning removal to a disciplinary alternative education program shall be submitted in accordance with FOC and the Student Code of Conduct.7. Complaints concerning expulsion shall be submitted in accordance with FOD and the Student Code of Conduct.8. Complaints concerning any final decisions of the gifted and talented selection committee regarding selection for or exit from the gifted program shall be submitted in accordance with EHBB.9. Complaints within the scope of Section 504, including complaints concerning identification, evaluation, or educational placement of a student with a disability, shall be submitted in accordance with FB and the procedural safeguards handbook.10. Complaints within the scope of the Individuals with Disabilities Education Act, including complaints concerning identification, evaluation, educational placement, or discipline of a student with a disability, shall be submitted in accordance with EHBAE, FOF, and the procedural safeguards handbook provided to parents of all students referred to special education.

STUDENT RIGHTS AND RESPONSIBILITIES
STUDENT AND PARENT COMPLAINTS/GRIEVANCES

FNG
(LOCAL)

11. Complaints concerning instructional resources shall be submitted in accordance with the EF series.
12. Complaints concerning a commissioned peace officer who is an employee of the District shall be submitted in accordance with the CKE series.
13. Complaints concerning intradistrict transfers or campus assignment shall be submitted in accordance with FDB.
14. Complaints concerning admission, placement, or services provided for a homeless student shall be submitted in accordance with FDC.
15. Complaints concerning disputes regarding a student's eligibility for free or reduced-priced meal programs shall be submitted in accordance with COB.

Complaints regarding refusal of entry to or ejection from District property based on Education Code 37.105 shall be filed in accordance with this policy. However, the timelines shall be adjusted as necessary to permit the complainant to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See GKA(LEGAL)]

**Extracurricular
Activity Complaints**

In accordance with Texas Education Code 26.001, the Board is not required to address a complaint concerning a student's participation in an extracurricular activity that does not involve a violation of a right guaranteed by Chapter 26 of the Education Code. A Level Three extracurricular activity complaint shall be heard by the District's extracurricular activity committee established by the Superintendent. The decision of this committee is final and may not be appealed to the Board.

**Notice to Students
and Parents**

The District shall inform students and parents of this policy through appropriate District publications.

Guiding Principles

Informal Process

The Board encourages students and parents to discuss their concerns with the appropriate teacher, principal, or other campus administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.

Informal resolution shall be encouraged but shall not extend any deadlines in this policy, except by mutual written consent.

Formal Process

A student or parent may initiate the formal process described below by timely filing a written complaint form.

DATE ISSUED: ~~1/13/2023~~ 6/7/2024
UPDATE ~~4/29/23~~
FNG(LOCAL)-X

Adopted:
~~6/27/2023~~

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Even after initiating the formal complaint process, students and parents are encouraged to seek informal resolution of their concerns. A student or parent whose concerns are resolved may withdraw a formal complaint at any time.

The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or "mini-trial" at any level.

Freedom from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against any student or parent for bringing a concern or complaint.

General Provisions
Filing

Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, including email and fax, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are postmarked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three days after the deadline.

Scheduling Conferences

The District shall make reasonable attempts to schedule conferences at a mutually agreeable time. If a student or parent fails to appear at a scheduled conference, the District may hold the conference and issue a decision in the student's or parent's absence.

Response

At Levels One and Two, "response" shall mean a written communication to the student or parent from the appropriate administrator. Responses may be hand-delivered, sent by electronic communication to the student's or parent's email address of record, or sent by U.S. Mail to the student's or parent's mailing address of record. Mailed responses shall be timely if they are postmarked by U.S. Mail on or before the deadline.

Days

"Days" shall mean District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed is "day zero." The following business day is "day one."

Representative

"Representative" shall mean any person who or organization that is designated by the student or parent to represent the student or parent in the complaint process. A student may be represented by an adult at any level of the complaint.

The student or parent may designate a representative through written notice to the District at any level of this process. If the student

STUDENT RIGHTS AND RESPONSIBILITIES
STUDENT AND PARENT COMPLAINTS/GRIEVANCES

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or parent designates a representative with fewer than three days' notice to the District before a scheduled conference or hearing, the District may reschedule the conference or hearing to a later date, if desired, in order to include the District's counsel. The District may be represented by counsel at any level of the process.

Consolidating
Complaints

Complaints arising out of an event or a series of related events shall be addressed in one complaint. A student or parent shall not file separate or serial complaints arising from any event or series of events that have been or could have been addressed in a previous complaint.

Untimely Filings

All time limits shall be strictly followed unless modified by mutual written consent.

If a complaint form or appeal notice is not timely filed, the complaint may be dismissed, on written notice to the student or parent, at any point during the complaint process. The student or parent may appeal the dismissal by seeking review in writing within ten days from the date of the written dismissal notice, starting at the level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness.

Costs Incurred

Each party shall pay its own costs incurred in the course of the complaint.

Complaint and
Appeal Forms

Complaints and appeals under this policy shall be submitted in writing on a form provided by the District.

Copies of any documents that support the complaint should be attached to the complaint form. If the student or parent does not have copies of these documents, copies may be presented at the Level One conference. After the Level One conference, no new documents may be submitted by the student or parent unless the student or parent did not know the documents existed before the Level One conference.

A complaint or appeal form that is incomplete in any material aspect may be dismissed but may be refiled with all the required information if the refile is within the designated time for filing.

Level One

Complaint forms must be filed:

1. Within 15 days of the date the student or parent first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and
2. With the lowest level administrator who has the authority to remedy the alleged problem.

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UPDATE ~~420~~123
FNG(LOCAL)-X

Adopted:
~~6/27/2023~~

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In most circumstances, students and parents shall file Level One complaints with the campus principal.

If the only administrator who has authority to remedy the alleged problem is the Superintendent or designee, the complaint may begin at Level Two following the procedure, including deadlines, for filing the complaint form at Level One.

If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.

The appropriate administrator shall investigate as necessary and schedule a conference with the student or parent within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.

Absent extenuating circumstances, the administrator shall provide the student or parent a written response within ten days following the conference. The written response shall set forth the basis of the decision. In reaching a decision, the administrator may consider information provided at the Level One conference and any other relevant documents or information the administrator believes will help resolve the complaint.

Level Two

If the student or parent did not receive the relief requested at Level One or if the time for a response has expired, the student or parent may request a conference with the Superintendent or designee to appeal the Level One decision.

The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level One response or, if no response was received, within ten days of the Level One response deadline.

After receiving notice of the appeal, the Level One administrator shall prepare and forward a record of the Level One complaint to the Level Two administrator. The student or parent may request a copy of the Level One record.

The Level One record shall include:

1. The original complaint form and any attachments.
2. All other documents submitted by the student or parent at Level One.
3. The written response issued at Level One and any attachments.

4. All other documents relied upon by the Level One administrator in reaching the Level One decision.

The Superintendent or designee shall schedule a conference within ten days after the appeal notice is filed. The conference shall be limited to the issues and documents considered at Level One. At the conference, the student or parent may provide information concerning any documents or information relied upon by the administration for the Level One decision. The Superintendent or designee may set reasonable time limits for the conference.

The Superintendent or designee shall provide the student or parent a written response within ten days following the conference. The written response shall set forth the basis of the decision. In reaching a decision, the Superintendent or designee may consider the Level One record, information provided at the Level Two conference, and any other relevant documents or information the Superintendent or designee believes will help resolve the complaint.

Recordings of the Level One and Level Two conferences, if any, shall be maintained with the Level One and Level Two records.

Level Three

If the student or parent did not receive the relief requested at Level Two or if the time for a response has expired, the student or parent may appeal the decision to the Board.

The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level Two response or, if no response was received, within ten days of the Level Two response deadline. If the appeal notice is untimely, not on the District's form, or incomplete in any material way, the Superintendent, after consultation with the Board President, may dismiss the complaint and provide written notice of dismissal to the complainant.

The Superintendent or designee shall inform the student or parent of the date, time, and place of the Board meeting at which the complaint will be on the agenda for presentation to the Board.

The Superintendent or designee shall provide the Board the record of the Level Two appeal. The student or parent may request a copy of the Level Two record.

The Level Two record shall include:

1. The Level One record.
2. The notice of appeal from Level One to Level Two.
3. The written response issued at Level Two and any attachments.

4. All other documents relied upon by the administration in reaching the Level Two decision.

The appeal shall be limited to the issues and documents considered at Level Two, except that if at the Level Three hearing the administration intends to rely on evidence not included in the Level Two record, the administration shall provide the student or parent notice of the nature of the evidence at least three days before the hearing.

The District shall determine whether the complaint will be presented in open or closed meeting in accordance with the Texas Open Meetings Act and other applicable law. [See BE]

The presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the student or parent and administration to each make a presentation and provide rebuttal and an opportunity for questioning by the Board. The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.

In addition to any other record of the Board meeting required by law, the Board shall prepare a separate record of the Level Three presentation. The Level Three presentation, including the presentation by the student or parent or the student's representative, any presentation from the administration, and questions from the Board with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two.

Complaints	In this policy, the terms "complaint" and "grievance" shall have the same meaning.
Other Complaint Processes	<p>Complaints by members of the public shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with GF after the relevant complaint process:</p> <ol style="list-style-type: none">1. Complaints concerning instructional resources shall be filed in accordance with the EF series.2. Complaints concerning a commissioned peace officer who is an employee of the District shall be filed in accordance with the CKE series. <p>Complaints regarding refusal of entry to or ejection from District property based on Education Code 37.105 shall be filed in accordance with this policy. However, the timelines shall be adjusted as necessary to permit the complainant to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See GKA(LEGAL)]</p>
Guiding Principles	The Board encourages the public to discuss concerns with an appropriate administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.
Informal Process	Informal resolution shall be encouraged but shall not extend any deadlines in this policy, except by mutual written consent.
Formal Process	<p>An individual may initiate the formal process described below by timely filing a written complaint form.</p> <p>Even after initiating the formal complaint process, individuals are encouraged to seek informal resolution of their concerns. An individual whose concerns are resolved may withdraw a formal complaint at any time.</p> <p>The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or "mini-trial" at any level.</p>
Freedom from Retaliation	Neither the Board nor any District employee shall unlawfully retaliate against any individual for bringing a concern or complaint.
General Provisions	Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, including email and fax, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on
Filing	

the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are post-marked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three days after the deadline.

Scheduling
Conferences

The District shall make reasonable attempts to schedule conferences at a mutually agreeable time. If the individual fails to appear at a scheduled conference, the District may hold the conference and issue a decision in the individual's absence.

Response

At Levels One and Two, "response" shall mean a written communication to the individual from the appropriate administrator. Responses may be hand-delivered, sent by electronic communication to the individual's email address of record, or sent by U.S. Mail to the individual's mailing address of record. Mailed responses shall be timely if they are postmarked by U.S. Mail on or before the deadline.

Days

"Days" shall mean District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed is "day zero." The following business day is "day one."

Representative

"Representative" shall mean any person who or organization that is designated by an individual to represent the individual in the complaint process.

The individual may designate a representative through written notice to the District at any level of this process. If the individual designates a representative with fewer than three days' notice to the District before a scheduled conference or hearing, the District may reschedule the conference or hearing to a later date, if desired, in order to include the District's counsel. The District may be represented by counsel at any level of the process.

Consolidating
Complaints

Complaints arising out of an event or a series of related events shall be addressed in one complaint. An individual shall not file separate or serial complaints arising from any event or series of events that have been or could have been addressed in a previous complaint.

Untimely Filings

All time limits shall be strictly followed unless modified by mutual written consent.

If a complaint form or appeal notice is not timely filed, the complaint may be dismissed, on written notice to the individual, at any point during the complaint process. The individual may appeal the dismissal by seeking review in writing within ten days from the date

of the written dismissal notice, starting at the level at which the complaint was dismissed. Such appeal shall be limited to the issue of timeliness.

Costs Incurred

Each party shall pay its own costs incurred in the course of the complaint.

Complaint and Appeal Forms

Complaints and appeals under this policy shall be submitted in writing on a form provided by the District.

Copies of any documents that support the complaint should be attached to the complaint form. If the individual does not have copies of these documents, they may be presented at the Level One conference. After the Level One conference, no new documents may be submitted by the individual unless the individual did not know the documents existed before the Level One conference.

A complaint or appeal form that is incomplete in any material aspect may be dismissed but may be refiled with all the required information if the refileing is within the designated time for filing.

Level One

Complaint forms must be filed:

1. Within 15 days of the date the individual first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance; and
2. With the lowest level administrator who has the authority to remedy the alleged problem.

If the only administrator who has authority to remedy the alleged problem is the Superintendent or designee, the complaint may begin at Level Two following the procedure, including deadlines, for filing the complaint form at Level One.

If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.

The appropriate administrator shall investigate as necessary and schedule a conference with the individual within ten days after receipt of the written complaint. The administrator may set reasonable time limits for the conference.

Absent extenuating circumstances, the administrator shall provide the individual a written response within ten days following the conference. The written response shall set forth the basis of the decision. In reaching a decision, the administrator may consider information provided at the Level One conference and any other

Level Two

relevant documents or information the administrator believes will help resolve the complaint.

If the individual did not receive the relief requested at Level One or if the time for a response has expired, he or she may request a conference with the Superintendent or designee to appeal the Level One decision.

The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level One response or, if no response was received, within ten days of the Level One response deadline.

After receiving notice of the appeal, the Level One administrator shall prepare and forward a record of the Level One complaint to the Level Two administrator. The individual may request a copy of the Level One record.

The Level One record shall include:

1. The original complaint form and any attachments.
2. All other documents submitted by the individual at Level One.
3. The written response issued at Level One and any attachments.
4. All other documents relied upon by the Level One administrator in reaching the Level One decision.

The Superintendent or designee shall schedule a conference within ten days after the appeal notice is filed. The conference shall be limited to the issues and documents considered at Level One. At the conference, the individual may provide information concerning any documents or information relied upon by the administration for the Level One decision. The Superintendent or designee may set reasonable time limits for the conference.

The Superintendent or designee shall provide the individual a written response within ten days following the conference. The written response shall set forth the basis of the decision. In reaching a decision, the Superintendent or designee may consider the Level One record, information provided at the Level Two conference, and any other relevant documents or information the Superintendent or designee believes will help resolve the complaint.

Recordings of the Level One and Level Two conferences, if any, shall be maintained with the Level One and Level Two records.

Level Three

If the individual did not receive the relief requested at Level Two or if the time for a response has expired, he or she may appeal the decision to the Board.

The appeal notice must be filed in writing, on a form provided by the District, within ten days of the date of the written Level Two response or, if no response was received, within ten days of the Level Two response deadline. If the appeal notice is untimely, not on the District's form, or incomplete in any material way, the Superintendent, after consultation with the Board President, may dismiss the complaint and provide written notice of dismissal to the complainant.

The Superintendent or designee shall inform the individual of the date, time, and place of the Board meeting at which the complaint will be on the agenda for presentation to the Board.

The Superintendent or designee shall provide the Board the record of the Level Two appeal. The individual may request a copy of the Level Two record.

The Level Two record shall include:

1. The Level ~~One~~ record.
2. The notice of appeal from Level One to Level Two.
3. The written response issued at Level Two and any attachments.
4. All other documents relied upon by the administration in reaching the Level Two decision.

The appeal shall be limited to the issues and documents considered at Level Two, except that if at the Level Three hearing the administration intends to rely on evidence not included in the Level Two record, the administration shall provide the individual notice of the nature of the evidence at least three days before the hearing.

The District shall determine whether the complaint will be presented in open or closed meeting in accordance with the Texas Open Meetings Act and other applicable law. [See BE]

The presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the individual and administration to each make a presentation and provide rebuttal and an opportunity for questioning by the Board. The Board shall hear the complaint and may request that the administration provide an explanation for the decisions at the preceding levels.

In addition to any other record of the Board meeting required by law, the Board shall prepare a separate record of the Level Three presentation. The Level Three presentation, including the presentation by the individual or his or her representative, any presentation from the administration, and questions from the Board with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two.



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consideration and Approval of Resolution
#25-08 Disapproving of Tarrant Appraisal District
Reappraisal Plan

DATE: August 27, 2024

ACTION

BACKGROUND:

The 2025-2026 Tarrant Appraisal District Reappraisal Plan submitted by the Board of Directors of Tarrant Appraisal District was approved on August 9, 2024. The Reappraisal Plan has the potential to negatively affect funding to public school districts in Tarrant County due to the methods used by the State of Texas to calculate public school funding.

CONSIDERATIONS:

Consideration and approval of the resolution to disapprove of Tarrant Appraisal District's Reappraisal Plan.

MOTION:

"I approve the resolution to disapprove of Tarrant Appraisal District's Reappraisal Plan."

**RESOLUTION OF THE BOARD OF TRUSTEES
OF MANSFIELD INDEPENDENT SCHOOL DISTRICT
DISAPPROVING OF TARRANT APPRAISAL DISTRICT REAPPRAISAL PLAN**

BE IT RESOLVED, that the Board of Trustees of the Mansfield Independent School District disapproves the 2025-2026 Tarrant Appraisal District Reappraisal Plan submitted by the Board of Directors of Tarrant Appraisal District.

WHEREAS, Texas Tax Code § 6.01(b) establishes the county appraisal district's responsibility to appraise property in their district for ad valorem tax purposes of each taxing unit; and

WHEREAS, Texas Tax Code § 6.23(b) establishes that it is the duty of the assessor and collector to assess and collect taxes; and

WHEREAS, Texas Tax Code § 23.01 requires that all taxable property is appraised at its market value as of January 1; and

WHEREAS, Texas Tax Code § 1.04(7) defines "Market value" to mean the price at which a property would transfer under prevailing market conditions; and

WHEREAS, the Reappraisal Plan freezes residential property values for 2025 to the 2024 values and does not require reappraisal until 2027, making it impossible to accurately appraise residential property on January 1, 2025 and January 1, 2026; and

WHEREAS, a three-year freeze on residential property values in Tarrant County cannot accurately reflect the prevailing market conditions and property value growth in Tarrant County; and

WHEREAS, the Reappraisal Plan will negatively affect funding to public school districts due to the methods used by the State of Texas to calculate public school funding; and

WHEREAS, the TAD Board of Directors removed specific verbiage from the Reappraisal Plan which was recommended by the Chief Appraiser and would have helped to protect the funding of public school districts, and

WHEREAS, members of the TAD Board of Directors, acting in their official capacity, publicly stated their understanding of school finance, and explicitly denied opportunity for parties knowledgeable about the intricacies of school finance in Texas to correct or clarify errors or misinterpretations; and

WHEREAS, the TAD Board of Directors failed to address the concerns that school districts expressed about the impact the Reappraisal Plan would have on public school funding; and

WHEREAS, many school districts in Tarrant County attended as many as three (3) meetings, including a conference that members of the TAD Board of Directors invited school districts to on August 2, 2024, to discuss concerns about the impact the Reappraisal Plan would have on public school funding; and

WHEREAS, the Chairman of the TAD Board of Directors instructed school districts to focus on their primary concern(s) regarding the proposed 2025-2026 Tarrant Appraisal District Reappraisal Plan, present their concern to the board at the TAD meeting on Friday, August 9, 2024, and indicated the Board would act on at least one of the concerns.

BE IT FURTHER RESOLVED, that the Mansfield ISD Board Secretary is hereby directed to forward a certified copy of this resolution to Ms. Gloria Peña, Secretary, Tarrant Appraisal District and Mr. Joe Don Bobbitt, Chief Appraiser, Tarrant Appraisal District at 2500 Handley-Ederville Road, Fort Worth, Texas 76118.

PRESENTED AND PASSED on this the 27th day of August, 2024, by a vote of _____ ayes and _____ nays at a regular meeting of the Board of Trustees of Mansfield Independent School District.

Keziah Farrar, Board President

ATTEST:

Craig Tipping, Board Secretary



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consideration and Approval of Resolution
#25-07 Disapproving of Tarrant Appraisal District
2025 Budget

DATE: August 27, 2024

ACTION

BACKGROUND:

On August 9, 2024, the Tarrant Appraisal District (TAD) voted to approve its 2025 budget, at an increase of 14.12% from the previous year. The Mansfield ISD Board of Trustees will consider adopting a resolution to disapprove the 2025 budget for Tarrant Appraisal District.

CONSIDERATIONS:

Consideration and approval of the resolution to disapprove of Tarrant Appraisal District's budget.

MOTION:

"I approve the resolution to disapprove of Tarrant Appraisal District's budget."

**RESOLUTION OF THE BOARD OF TRUSTEES
OF MANSFIELD INDEPENDENT SCHOOL DISTRICT
DISAPPROVING OF TARRANT APPRAISAL DISTRICT 2025 BUDGET**

WHEREAS, Mansfield Independent School District is a taxing entity within the Tarrant Appraisal District and relies on the Tarrant Appraisal District for appraising property within the boundaries of the county for ad valorem tax purposes; and

WHEREAS, the Tarrant Appraisal District operations are funded solely by the local taxing entities served by the appraisal district, which includes Northwest Independent School District; and

WHEREAS, on August 9, 2024, the Tarrant Appraisal District Board of Directors voted to approve its 2025 Budget in the amount of \$33,585,297, an increase of 14.12% from the current 2024 budget; and

WHEREAS, Mansfield Independent School District's portion of Tarrant Appraisal District's budget has increased from \$1,086,497 in 2024 to an estimated amount of \$1,266,507 in 2025; and

WHEREAS, pursuant to Chapter 6 of the Texas Property Tax Code, each taxing unit has a right to adopt a resolution disapproving of the Tarrant Appraisal District budget, and

WHEREAS, the Section 6.06(b) of the Texas Property Tax Code further states: "If governing bodies of a majority of the taxing units entitled to vote on the appointment of board members adopt resolutions disapproving a budget and file them with the secretary of the board within 30 days after its adoption, the budget does not take effect, and the board shall adopt a new budget within 30 days of the disapproval."

NOW, THEREFORE, BE IT RESOLVED, the Mansfield Independent School District Board of Trustees disapproves of the 2025 Budget of the Tarrant Appraisal District.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Mansfield ISD Board Secretary is hereby directed to forward a certified copy of this resolution to Ms. Gloria Peña, Secretary, Tarrant Appraisal District and Mr. Joe Don Bobbitt, Chief Appraiser, Tarrant Appraisal District at 2500 Handley-Ederville Road, Fort Worth, Texas 76118.

PRESENTED AND PASSED on this the 27th day of August, 2024, by a vote of _____ ayes and _____ nays at a regular meeting of the Board of Trustees of Mansfield Independent School District.

Keziah Farrar, Board President

ATTEST:

Craig Tipping, Board Secretary

Meeting: 7/23/2024 Regular Meeting 6:00 PM
Generated by: Ali Heimbigner

1. Call to Order

The meeting was called to order at 6:00 p.m.

2. Roll Call

Board members present were: Keziah Valdes Farrar, Courtney Lackey Wilson, Craig Tipping, Michelle Newsom, Dr. Jandel Crutchfield, Dr. Benita Reed, and Bianca Benavides Anderson

3. Closed Session

3.1. Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; 551.072, real property; and 551.076 to conduct deliberations regarding security devices or security audits.

The Board adjourned into closed session at 6:01 pm.

4. Reconvene

4.1. Reconvene to Public

The Board reconvened to the public at 7:09 pm.

5. Meeting Opening

5.1. Prayer

The prayer was led by Dr. Benita Reed.

5.2. Pledges

The pledges were led by Courtney Lackey Wilson.

6. District Recognition

6.1. SkillsUSA National Competition

The following student was recognized for SkillsUSA National Competition: Andrew Yacenda.

6.2. HOSA International Competition

The following student was recognized for HOSA International Competition: Zachary Rubio.

6.3. Educators Rising National Competition (TAFE)

The following student was recognized for Educators Rising National Competition (TAFE): Jesse Akins, Amalie Wilhite, Alexandra Cardenas, Tyler Gates, and Ava Herring.

6.4. UIL Academic State Competition - Journalism

The following student was recognized for UIL Academic State Competition - Journalism: Tiffany Lam and Caitlyn Nguyen.

6.5. Fine Arts - Theatre Thespian Festival Awards

The following student was recognized for Fine Arts - Theatre Thespian Festival Awards: Kayla Parker, Tristan DaLuz, Mackenzie

Bridgewater, Cody Leveck, Colin Nguyen, Jadon Newman, Hannah Roberts, and Brynn Thompsom.

6.6. Dr. Cantu Region 11 Superintendent of the Year
Dr. Cantu was recognized for being nominated as the Region 11 Superintendent of the Year.

6.7. Board - TASA Region 11 Board of the Year
The Mansfield ISD School Board was recognized as the TASA Region 11 Board of the Year.

7. District Introductions

7.1. HR Introductions

Dr. Jennifer Stoecker, Associated Superintendent of Human Resource Services, introduced the following hired and promoted employees: Deldrick Burley, Tiffany Chandler, Marcus Clark, Laura Jobe, Jennifer Kurecka, Belinda Linker, Gregory Owens, Man Phan, Tiffany Rollins, Amber Skinner, Dustin Streitz, and Julie Wachsmann.

8. Instructional Focus

8.1. Student Performance Results - Jennifer Young
The Student Performance Results were given by Jennifer Young.

9. Public Comments

9.1. The correct procedure for addressing the Board during Public Comments is as follows: Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, unless modified by the Board president based on Board Policy BED (LOCAL). Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.

There were no public comments.

10. Human Resources Report

10.1. 20+ Years

Desiree Thomas recognized those employees who are retiring or leaving the district with 20 or more years in public education.

10.2. Board Approved New Hires

Dr. Benita Reed made a motion to approve the Human Resources Report. Bianca Benavides Anderson seconded the motion. The motion carried 7-0.

11. Business Items Requiring Board Action

11.1. Consideration and Approval of the first and only reading of MISD Local Update policies FFAC(LOCAL), FNF(LOCAL), AND FO(LOCAL)

Courtney Lackey Wilson made a motion to approve the First and Only Reading of MISD Local Update Policies FFAC (LOCAL), FNF (LOCAL), and FO (LOCAL). Craig Tipping seconded the motion. The motion carried 7-0.

11.2. Consideration and Approval of 2024-2025 Code of Conduct
Courtney Lackey Wilson made the motion to approve the 2024-2025 Code of Conduct. Michelle Newsom seconded the motion. The motion carried 7-0.

12. Consent Agenda

The Consent Agenda passes 7-0.

12.1. Approval of Minutes from the June 25, 2024 Regular Board Meeting

Dr. Benita Reed made the motion to approve the June 25, 2024 Regular Board Meeting Minutes. Craig Tipping seconded the motion. The motion carried 6-0-1. Bianca Benavides Anderson abstained.

12.2. Consideration and Approval of Bid Proposals

12.3. Consideration and Approval of Proposed Budget Amendments

12.4. Consideration and Approval of Resolution #25-02 Annual Investment Policy

12.5. Consideration and Approval of List of Investment Brokers and Dealers

12.6. Consideration and Approval of Resolution #25-01 Approval of Administrative Authority to Process Routine Budget Revisions, Adjustments, and Transfers

12.7. Consideration and Approval of SHAC Annual Report

12.8. Consideration and Approval of Change Order No. 1 for the Ron Whitson Dam Spillway Improvements

12.9. Consideration and Approval of Change Order No. 1 for the Timberview High School Field House Repairs

12.10. Consideration and Approval of the July Book Order

12.11. Consideration and Approval of Resolution #25-03 - Hazardous Walk Zones

12.12. Consideration and Approval of 2024-2025 T-TESS Appraisers

12.13. Consideration and Approval of Optional Flexible School Day Program (OFSDP)

13. Superintendent's Report

There was no action taken on the items below.

13.1. Delinquent Tax Reports

13.2. Disbursement Reports

13.3. Investment Reports

13.4. Property Tax Collection Report

13.5. EC Accountability

13.6. Board Accountability

13.7. Facility Rental Revenue Report

13.8. Resignations

13.9. Resignation Reasons

13.10. Superintendent New Hires/Transfers

13.11. 2017 Bond Program Report
13.12. 2024 Bond Program Report

14. **Adjourn**

14.1. Adjourn

The meeting was adjourned at 8:50 p.m.



**Board of School Trustees
Mansfield Independent School District**

TITLE: Adopt Resolution #25-04
Extracurricular Status of 4-H
Organization Johnson County

DATE: August 27, 2024

ACTION

BACKGROUND:

The Johnson County 4-H organization is a major contributor to the co-curricular and extracurricular activities of our Agricultural Science Program. The attached resolution grants to the 4-H organization extracurricular status, allowing its activities to be dealt with administratively in the same manner as any other student organization (See Exhibit 1).

CONSIDERATIONS:

- The majority of 4-H members in the Mansfield Independent School District are students in grades K-8.
- Students who are 4-H members are typically students whose families live on family farms.
- Granting extracurricular status to the Johnson County 4-H organization gives these students an appropriate outlet for the pursuit of their interests in Agricultural Science prior to entry into high school.
- Adjunct Staff Member Status be granted to County Extension Agents.

RECOMMENDATION:

The Superintendent recommends the adoption of Resolution #25-04 Extracurricular Status of 4-H Organization, along with Adjunct Staff Member Status for the County Extension Agents.

RECOMMENDED MOTION:

“Move to adopt Resolution #25-04 Granting Extra-Curricular Status to the Johnson County 4-H Organization, along with Adjunct Staff Member Status for County Extension Agents.”

June 27, 2024

Mansfield Independent School District
Dr. Kimberley Cantu
605 E. Broad Street
Mansfield, Texas 76063

Dear Dr. Cantu,

On behalf of the 4-H members of Johnson County, We hereby respectfully request that the 4-H organization, by the attached resolution, be sanctioned as an extracurricular activity. The enclosed RESOLUTION should be presented for consideration at the next scheduled meeting of the Board of Trustees of the Mansfield Independent School District. We further request that questions regarding this RESOLUTION be directed to us in a timely manner so that we may prepare and present an appropriate response so as not to delay action on this request.

Finally, we request that a signed copy of this RESOLUTION, along with a copy of the minutes of the Board meeting, be forwarded to us for our files.

Thank you and members of the Board of Trustees for your consideration of this request.

Sincerely,



Keely McCrady
County Extension Agent
Family & Community Health



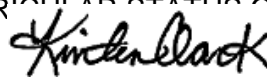
Pamela Berndt
4-H Program Assistant
4-H & Youth Development



Kristen Clark
County Extension Agent
4-H & Youth Development



RE: RESOLUTION (Regarding EXTRACURRICULAR STATUS OF 4-H ORGANIZATION)



Texas A&M AgriLife Extension Service
1 N. Main Street, Suite 309 | Courthouse Annex | Cleburne, Texas 76033

Tel. 817-556-6370 | Fax. 817-556-6375 | Johnson@ag.tamu.edu

**RESOLUTION
regarding
EXTRACURRICULAR STATUS OF 4-H ORGANIZATION**

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the Mansfield Independent School District meeting in public with a quorum present and certified, did adopt this resolution that recognizes the Johnson County Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under 19 Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution is subject to all rules and regulations set forth under the 19 Texas Administrative Codes as interpreted by this Board and designated officials of this school district whose rules shall be final.

Approved this _____ day of _____, 2024.

(For Board of Trustees)

Dr. Kimberley Cantu (Superintendent)

MEMORANDUM TO: _____

SUBJECT: Adjunct Faculty Agreement

The State Board of Education passed an amendment to 19 TAC§129.21 (k)(1). Requirements for Student Attendance Accounting for State Funding Purposes allows public school students to be considered “in attendance” when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the Student Attendance Handbook states:

- (4-12) The student is participating in an activity which is approved by the local board and is under the direction of a professional staff member of the school district or an adjunct staff member. This adjunct staff member must have a minimum of a bachelor’s degree and be eligible for participation in the Teacher Retirement System of Texas.
- (4-13) Student participating in any activity which is not approved by the local school board and/or without certified district personnel supervision are counted absent [see 4-12]. To qualify for funding purposes, the certified district staff member/adjunct staff member must be accompanying the students as an official of the school district for the specific purpose of supervising the students and must be approved by the school board to supervise the activity. For example, students participating in 4-H activities which are supervised solely by a county Extension agent are reported present.

This amendment provides local school boards the opportunity to recognize county Extension agents as adjunct staff members and to count students participating in 4-H/Extension educational activities “in attendance” for Foundation School Program purposes.

Johnson County requests adjunct staff member status for the county Extension agents for the school year **2024-2025**. The following faculty members are eligible for participation in the Teacher Retirement System of Texas and have a minimum of a bachelor’s degree.

Kristen Clark – CEA, 4-H & Youth Development	B.S. May 2007	Texas A&M
Justin Hale – CEA, Agriculture & Natural Resources	B.S. December 2015	Tarleton State
Keely McCrady -CEA, Family & Community Health	B.A. May 2016	Lubbock Christian Univ
Pamela Berndt- 4-H Program Assistant	B.S. December 1986	Tarleton State

I hope the Mansfield Independent School District will accept this request. Please let me know if you would like to schedule an appointment to discuss the amendment and request or if you need further information.

Sincerely,



Kristen Clark
4-H & Youth Development Agent
County Coordinator

**JOHNSON COUNTY 4-H
CONTINUACE OF EXISTING RESOLUTION
REGARDING
EXTRACURRICULAR STATUS OF 4-H ORGANIZATION**

Mansfield ISD has continuously adopted resolutions recognizing the Johnson County 4-H Organization as approved for recognition and eligible for extracurricular status consideration under Title 19, Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities. As designee for the Board, I extend and make continuous the resolution last adopted on July 7, 2021. Participation by 4-H members under provisions of this resolution is subject to all rules and regulations set forth under the 19 Texas Administrative code as interpreted by the board through the designated officials of Mansfield ISD whose rulings shall be final.

This resolution shall be continuous unless and upon written notice by the Board or their designee that the resolution is withdrawn, or the law changes.

Adjunct faculty status is granted to all members of the current county Extension faculty, who meet the eligibility requirements for participation in the Teacher Retirement System of Texas and have a minimum of a bachelor's degree. The county Extension staff will annually provide a current list of adjunct faculty to the appropriate principal on or before request of completion of Declaration of Eligibility Forms. If the faculty changes, the list shall be edited by the county Extension staff and forwarded to the appropriate principal(s). This appointment is subject to the following conditions and provisions of such appointment, to wit:

1. Adjunct faculty member will receive no compensation, salary, or remuneration from Mansfield ISD.
2. Adjunct faculty member(s) is and shall remain an employee and in good standing, of the Texas A&M AgriLife Extension Service.
3. Adjunct faculty member(s) shall be under the direction supervision of the District Extension Administrator, Extension District, or The Johnson County Extension Director.
4. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty members shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty member for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service. Adjunct faculty member is not the employee of the School District, and School District does not nor shall not supervise, direct, or control the activities and/or participation of such Johnson County Extension Agents who have been herein designated as an adjunct faculty member.

This appointment is made by Mansfield ISD by and through the action of the Board of Trustees of said District for the benefit of allowing voluntary student participation in programs conducted by Texas A&M

AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by Texas A&M AgriLife Extension Service.

This appointment is made in accordance with the provisions of Section 12921 (k)(1) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for Foundation School Program purposes.

This appointment of the Johnson County Extension Agents is not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Mansfield ISD or any of its employee's agents, officers, and/or board members in the performance of governmental functions.

For the Board,

Dr. Kimberley Cantu
Superintendent of Schools
Mansfield ISD

Date



**Board of School Trustees
Mansfield Independent School District**

TITLE: Adopt Resolution #25-06
Extracurricular Status of 4-H
Organization Tarrant County

DATE: August 27, 2024

ACTION

BACKGROUND:

The Tarrant County 4-H organization is a major contributor to the co-curricular and extra-curricular activities of our Agricultural Science Program. The attached resolution grants to the 4-H organization extracurricular status, allowing its activities to be dealt with administratively in the same manner as any other student organization (See Exhibit 1).

CONSIDERATIONS:

- The majority of 4-H members in the Mansfield Independent School District are students in grades K-8.
- Students who are 4-H members are typically students whose families live on family farms.
- Granting extracurricular status to the Tarrant County 4-H organization gives these students an appropriate outlet for the pursuit of their interests in Agricultural Science prior to entry into high school.
- Adjunct Staff Member Status be granted to County Extension Agents.

RECOMMENDATION:

The Superintendent recommends the adoption of Resolution #25-06 Extracurricular Status of 4-H Organization, along with Adjunct Staff Member Status for the County Extension Agents.

RECOMMENDED MOTION:

“Move to adopt Resolution #25-06 Granting Extra-Curricular Status to the Tarrant County 4-H Organization, along with Adjunct Staff Member Status for County Extension Agents.”

ADJUNCT FACULTY REQUEST

8-01-2024

Dr. Kimberly Cantu
Mansfield ISD
605 E. Broad St.
Mansfield, TX 76063

Dear Dr. Cantu,

On behalf of the Tarrant County Extension Staff, we hereby respectfully request approval of the attached Adjunct Faculty Agreement with the Mansfield Independent School District.

The State Board of Education passed an amendment to 19 TAC§129.21 U). Requirements for Student Attendance Accounting for State Funding Purposes allows public school students to be considered "in attendance" when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the Student Attendance Handbook states:

(1) The student is participating in an activity that is approved by the local board of school trustees and is under the direction of a member of the professional or paraprofessional staff of the school district, or an adjunct staff member who:

(A) has a minimum of a bachelor's degree; and

(B) is eligible for participation in the Teacher Retirement System of Texas.

Tarrant County requests the agents listed on the enclosed Adjunct Faculty Agreement be awarded adjunct staff member status for the period of time indicated on the agreement.

We hope Mansfield Independent School District will accept this request. Please let us know if you would like to schedule an appointment to discuss the amendment and request or if you need further information.

Thank you and the members of the Board of Trustees for your consideration of this request.

Sincerely,



Kate Marshall
Extension Agent 4-H & Youth Development



Jordan Peldyak
Extension Agent 4-H & Youth Development



Amanda Salinas
Extension Agent 4-H & Youth Development

ADJUNCT FACULTY REQUEST

Adjunct Faculty Agreement

THE STATE OF TEXAS
COUNTY OF TARRANT

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Mansfield Independent School District, hereinafter referred to as "District." A quorum having been established; the Board proceeded to consider the appointment of the herein named individuals as an adjunct member of the Mansfield Independent School District.

Upon consideration and vote of _____ in favor, Laura Miller, Brittnay Meyer, Jacklyn Jones-Doyle, Alaina Woolsey, Christa DeStefano-Malik, Jordan Peldyak, Amanda Salinas and Kate Marshall are hereby named as adjunct faculty member(s) of the Mansfield Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the 1st day of August, 2024 and remain in effect until the 31st day of July, 2025.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Laura Miller	CEA, Horticulture	MEd	Texas A&M University	1987
Brittnay Meyer	CEA, Horticulture	MS	Texas A&M University	2021
Jacklyn Jones-Doyle	CEA, Agriculture	MS	Tarleton State University	2010
Alaina Woolsey	CEA, Family & Community Health	MPH	Baylor University of Waco	2015
Christa DeStefano-Malik	CEA, Family & Community Health	BBA	Texas Wesleyan University	2000
Jordan Peldyak	EA-CEP, 4-H	MEd	Louisiana State University, Shreveport	2018
Amanda Salinas	EA-CEP, 4-H	BS	Texas A&M International University	2016
Kate Marshall	CEA, 4-H Youth Development	MS	University of Nebraska	2006

3. Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Mansfield Independent School District.
4. Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.
5. Adjunct faculty member(s) is and shall remain under the direct supervision of either the District Extension Administrator of District IV or Tarrant County Extension Director.
6. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member (s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct or control the activities and/or participation of such Tarrant County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

This appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M AgriLife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(1) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Tarrant County Extension Agent(s), Laura Miller, Brittnay Meyer, Jacklyn Jones-Doyle, Alaina Woolsey, Christa DeStefano-Malik, Jordan Peldyak, Amanda Salinas and Kate Marshall; (Extension employee) are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Mansfield Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this _____ day of _____, 2024.

Mansfield Independent School District

By: _____

Title: 79 _____

EXTRACURRICULAR STATUS REQUEST

RESOLUTION

EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

Mansfield Independent School District

meeting in public with a quorum present and certified,
did adopt this resolution that recognizes the

Tarrant

County Texas 4-H Organization as approved for recognition and eligible
for extracurricular status consideration under 19 Texas Administrative Code,
Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject
to all rules and regulations set forth under the 19 Texas Administrative Code
as interpreted by this Board and designated officials of this school district.

Texas A&M AgriLife Extension
will request academic eligibility for all 4-H competitive activities,
regardless if a school absence is or is not required, and for non-competitive
purposes when an absence is required.

Approved this _____ day of _____, 20_____.

Board of Trustee

Superintendent



**Board of School Trustees
Mansfield Independent School District**

TITLE:
Consider Approval of Bids received in the
Month of July and August

DATE: August 27, 2024

ACTION

BACKGROUND:

Under Texas Education Code 44.031 "...all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12- month period shall be made by the method, of the following methods, that provides the best value for the district: (1) competitive bidding; (2) competitive sealed proposals; (3) a request for proposals, for services other than construction services; (4) an inter-local contract; (5) a design/build contract; (6) a contract to construct, rehabilitate, alter, or repair facilities that involves using a construction manager; or (7) a job order contract for the minor construction, repair, rehabilitation, or alteration of a facility; (8) the reverse auction procedure as defined by Section 2155.062(d), Government Code; or (9) the formation of a political subdivision corporation under Section 304.001, Local Government Code.

Compliance with Texas Education Code 44.031 is not required for purchases that are deemed sole source. Board approval is required if the expenditures exceeds \$50,000 per MISD Policy CH Local.

CONSIDERATION:

The following bids were received:

- 25-001 Contracted Professional Development Services (Open-Ended)
- 25-002 Technology Software (Open-Ended)
- 25-003 Maintenance & Transportation Miscellaneous Services and Equipment (Open-Ended)
- 25-006 Fundraisers (Open-Ended)

RECOMMENDATION:

The Superintendent recommends that the Board approve bids received in the Month of July and August.

RECOMMENDED MOTION:

"Move to adopt the bids received during the Month of July and August."

Exhibit 1:

TITLE: Consider Approval of RFP 25-001, 25-002, 25-003 and 25-006 Vendor Recommendation for Awarding Open-Ended Bids

DATE: August 27, 2024

BACKGROUND:

We request that the MISD Board of Trustees approve the recommendations as made by the Purchasing Department. All documents related to:

- RFP 25-001 Contracted Professional Development Services were received electronically through MISD e-Bid prior to the closing at 2:00 p.m. on June 20, 2025.
- RFP 25-002 Technology Software were received electronically through MISD e-Bid prior to the closing at 2:00 p.m. on June 20, 2025.
- RFP 25-003 Maintenance & Transportation Miscellaneous Services & Equipment were received prior to the closing at 2:00 p.m. on May 27, 2025.
- RFP 25-006 Fundraisers were received prior to the closing at 2:00 p.m. on June 20, 2025.

These proposals are open-ended with vendors approved and added throughout the proposal period. The following bids were received for RFP's:

- 25-001 Contracted Professional Development Services (Open-Ended)
 1. Lakeshore Learning Materials LLC
 2. School Specialty LLC
 3. Speech Machine Diagnostics LLC
- 25-002 Technology Software (Open-Ended)
 - 1.
- 25-003 Maintenance & Transportation Miscellaneous Services & Equipment (Open-Ended)
 1. Martin Electrical
- 25-006 Fundraisers (Open-Ended)
 1. American Concepts
 2. Apex Leadership Company (Fun Run South)
 3. Ozark Delight Candy Company Inc
 4. USA Fundraisers LLC
 5. Treering Corp
 6. We Help Two



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consideration and Approval of
Proposed Budget Amendments

DATE: August 27, 2024

ACTION

BACKGROUND:

The legal basis for budget development in Texas school districts is established in Sections 44.002 through 44.006 of the Texas Education Code. The Texas Education Code requires Board approval of the budget for the General Operating, Debt Service, and Food Service Funds. Board Resolution #25-01 permits the Superintendent or Associate Superintendent for Business and Finance to authorize routine budget revisions, adjustments and transfers necessary for the payment of District obligations throughout the fiscal year.

Any non-routine budget revisions, adjustments, and transfers which increase or decrease revenues and other financing sources and uses, along with the corresponding revisions in expenditures; or budget revisions, adjustments, and transfers which reduce or increase the fund balance of any related fund; or transfers between funds; or transactions exceeding \$500,000 must continue to be presented to the Board of Trustees for approval prior to processing.

A summary report of budget revisions, adjustments, and transfers approved and processed by the District in accordance with this resolution, listed by major function and funds, shall be submitted to the Board of Trustees for adoption/ratification on a monthly basis.

The attached amendments ensure compliance with state and local requirements.

Budget changes over \$500,000 for approval:

There are no budget changes over \$500,000 for the current period.

CONSIDERATIONS:

General Fund amendments are primarily transfers between functions due to account code changes and department requirements.

RECOMMENDATION:

The Superintendent recommends that the Board approve and ratify the amendments to the 2024-2025 budgets as presented.

RECOMMENDED MOTION:

“Move to approve and ratify the budget amendments as presented.”

**Mansfield Independent School District
General Operating Budget
Amended Budget As of 8/27/24**

	Original Budget	Revised Budget	Amendments 8/27/2024	Proposed Amended Budget
REVENUES AND OTHER SOURCES:				
Local Revenues	\$ 180,551,362	\$ 180,551,362		\$ 180,551,362
State Program Revenues	190,206,360	190,206,360		190,206,360
Federal Program Revenues	3,000,000	3,000,000		3,000,000
Other Resources	-	-		-
Total Revenue and Other Resources	\$ 373,757,722	\$ 373,757,722	\$ -	\$ 373,757,722
EXPENDITURES:				
11 Instruction	\$ 227,864,003	\$ 227,677,505	(69,861)	\$ 227,607,644
12 Library & Media Services	4,410,417	4,410,417	(1,613)	4,408,804
Curriculum/Instructional Staff				
13 Development	5,409,986	5,400,186	50,013	5,450,199
21 Instructional Administration	8,511,889	8,512,389	(111,577)	8,400,812
23 School Leadership	23,512,631	23,513,416	32,425	23,545,841
31 Guidance & Counseling	11,931,127	11,932,127	123,545	12,055,672
33 Health Services	5,657,540	5,657,540	-	5,657,540
34 Student Transportation	18,491,413	18,491,413	23,222	18,514,635
35 Student Nutrition	12,000	12,000	-	12,000
Co-Curricular/Extra Curricular				
36 Activities	11,136,446	11,142,566	(26,166)	11,116,400
41 General Administration	9,355,183	9,395,878	(42,286)	9,353,592
51 Plant Maintenance & Operations	44,124,993	44,052,993	12,755	44,065,748
52 Security & Monitoring Services	7,231,574	7,232,145	19,141	7,251,286
53 Data Processing Services	6,764,088	6,836,088	(22,324)	6,813,764
61 Community Services	332,584	285,461	12,726	298,187
71 Debt Service/ Capital Lease	2,317,187	2,510,937	-	2,510,937
81 Facilities Acquisition and Construction	-	-	-	-
93 Shared Service Arrangement	-	-	-	-
95 Juvenile Justice Alternative Education	25,000	25,000	-	25,000
99 Other Intergovernmental Charges	1,500,000	1,500,000	-	1,500,000
00 Other Uses	-	-	-	-
Total Expenditures	\$ 388,588,061	\$ 388,588,061	\$ -	\$ 388,588,061
Transfers In	\$ 11,700,000	\$ 11,700,000	\$ -	\$ 11,700,000
Transfers Out				
NET OPERATING RESULTS	\$ (3,130,339)	\$ (3,130,339)	\$ -	\$ (3,130,339)
Estimated Beginning Fund Balance July 1, 2024	118,325,650	118,325,650		118,325,650
Projected Ending Fund Balance June 30, 2025	\$ 115,195,311	\$ 115,195,311		\$ 115,195,311

MANSFIELD INDEPENDENT SCHOOL DISTRICT
DEBT SERVICE
Amended Budget As of 8/27/2024

	Original Budget	Amended Budget	Amendments 8/27/2024	Proposed Amended Budget
REVENUES AND OTHER SOURCES:				
Local Sources	\$ 78,025,785	\$ 78,025,785	-	\$ 78,025,785
State Sources	8,258,135	8,258,135	-	8,258,135
Federal Sources	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL REVENUES	\$ 86,283,920	\$ 86,283,920	\$ -	\$ 86,283,920
EXPENDITURES:				
71- Debt Administration-Principal	58,342,442	58,342,442	-	58,342,442
72- Debt Administration-Interest	27,901,478	27,901,478	-	27,901,478
73- Debt Administration-Fees	40,000	40,000	-	40,000
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL EXPENDITURES	\$ 86,283,920	\$ 86,283,920	\$ -	\$ 86,283,920
Other Resources	-	-	-	-
Other Uses	-	-	-	-
Transfers In/(Out)	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
NET OPERATING RESULTS	\$ -	\$ -	\$ -	\$ -

MANSFIELD INDEPENDENT SCHOOL DISTRICT
STUDENT NUTRITION OPERATING BUDGET
Amended Budget As of 8/27/2024

	Original Budget	Amended Budget	Amendments 8/27/2024	Proposed Amended Budget
REVENUES AND OTHER SOURCES:				
Local Sources	\$ 8,534,200	\$ 8,534,200	\$ -	\$ 8,534,200
State Sources	467,300	467,300	-	467,300
Federal Sources	14,183,295	14,183,295	-	14,183,295
<i>TOTAL REVENUES</i>	\$ 23,184,795	\$ 23,184,795	\$ -	\$ 23,184,795
EXPENDITURES:				
Function 35 - Food Services	22,874,565	22,874,565	-	22,874,565
Function 51 - Plant Maintenance & Operations	355,958	355,958	-	355,958
Function 52 - Security & Monitoring Services	-	-	-	-
Function 81 - Facilities Acquisition and Construction	-	-	-	-
<i>TOTAL EXPENDITURES</i>	\$ 23,230,523	\$ 23,230,523	\$ -	\$ 23,230,523
Other Resources	\$ -	\$ -	\$ -	\$ -
Other Uses	-	-	-	-
Transfers In/(Out)	55,000	55,000		55,000
NET OPERATING RESULTS	\$ 9,272	\$ 9,272	\$ -	\$ 9,272



TITLE: 2024-2025 T-TESS Appraisers

DATE: August 27, 2024

ACTION

BACKGROUND:

At times throughout the school year, a T-TESS Appraiser List will be submitted for Board approval.

CONSIDERATIONS:

- Approve the 2024-2025 T-TESS appraisers.
- Do not approve the 2024-2025 T-TESS appraisers.

RECOMMENDATION:

The Superintendent recommends approval of the 2024-2025 T-TESS appraisers as presented.

If Board agrees the motion would be:

“Approve the 2024-2025 T-TESS appraisers.”



MISD 2024-2025 T-TESS APPRAISERS (8/27/2024 Board Approval)

NAME	TITLE	CAMPUS
Atkins-Patton, Tameka	Executive Director	Elementary Schools
Bagley, Christy	Assistant Principal	Erma Nash ES
Boateng, Daeja	Assistant Principal	James Coble MS
Bonneau, Stephanie	Principal	Legacy HS
Brannon, Marcus	Executive Director	Middle Schools
Bryant, Charles	Assistant Principal	Rogene Worley MS
Crochrett, Telia	Assistant Principal-Intern	Lake Ridge HS
Epps, Natasha	Principal	TA Howard MS
Gammon, Derek	Principal	Anna May Daulton EX
Goodson, Jennifer	Assistant Principal-Intern	Ben Barber Academy
Hash, Lesley	Associate Principal	Summit HS
Hicks, Canesha	Assistant Principal	Mary Lillard IS
Jones, Tiffany	Assistant Principal	Summit HS
Lawson, Loni	Assistant Principal-Intern	Mansfield HS
Lindeman, Michael	Assistant Principal-Intern	Lake Ridge HS
Mattingly, Ashlyn	Assistant Principal	Summit HS
Moore, Travis	Principal	James Coble MS
Morton, Morgan	Principal	Mary Jo Sheppard ES
Mutterer, Jason	Principal	Summit HS
Neal, Jimmy	Interim Assistant Principal	Cross Timbers IS
Proctor Pace, Carmen	Assistant Principal	Mary Jo Sheppard ES
Rollins, Tiffany	Assistant Principal	TA Howard MS
Rucker, Jordan	Assistant Principal-Intern	Mansfield HS
Russell, Chase	Assistant Principal Intern	James Coble MS
Sample, Adrian	Assistant Principal	TA Howard MS
Urquhart, Zach	Assistant Principal-Intern	Timberview HS
Vetere, Stephanie	Assistant Principal	James Coble MS



**Board of School Trustees
Mansfield Independent
School District**

TITLE: Consideration and Approval
of August Book Order

DATE: August 27, 2024

ACTION

BACKGROUND:

Per Board Policy EFB (LOCAL), the Mansfield ISD Board of Trustees must approve library materials prior to purchase. This list of proposed books to purchase must be included in the Consent Agenda.

RECOMMENDATION:

The Superintendent recommends the approval of the August book order.

Title of Book	Last Name of Author	First Name of Author	Minimum School Level
10 things I hate about prom	Rose	Elle	High
39 Clues Book Series - graphic novels	Young	Ethan	Elementary
A Day in the Life book set	Cave	Christian	Elementary
A Little Emotional	Eliopoulos	Christopher	Elementary
A mighty long way : my journey to justice at Little Rock Central High School	LaNier	Carlotta Walls	Intermediate
A take-charge girl blazes a trail to Congress : the story of Jeannette Rankin	Woelfle	Gretchen	Elementary
Absolute Zeros book series	Smith	Greg	Elementary
Abuelo, the sea, and me	Williams	Ismee	Elementary
Ada Lace Adventure book series	Calandrelli	Emily	Elementary
All about U.S. : a look at the lives of 50 real kids from across the United States	Lamothe	Matt	Elementary
Always Your Stepdad	Stansbie	Stephanie	Elementary
And yet you shine : the Kohinoor diamond, colonization, and resistance	Kelkar	Supriya	Elementary
Anh's new word : a story about learning a new language	Bui	Hanh	Elementary
Anna Hibiscus book series	Atinuke	NA	Elementary
Apart, Together	Sweeney	Linda	Elementary
At the Poles	Elliott	David	Elementary
Bad God's Guide to Being Good book series	Stowell	Louie	Intermediate
Be Happy	Bard	Maddy	Elementary
Being home	Sorell	Traci	Elementary
Beyond the Game Athletes Change the World book series	Maraniss	Andrew	Elementary
Bhangra Baby	Sehgal and Sehgal	Kabir and Surishtha	Elementary
Big Words for Little Explorers book series	Gerry	Lisa	Elementary
Black Lives Series	Bolden	Tonya	Intermediate
Blood and Fury	Gratton	Tessa	High
Boys Don't Fry	Lee	Kimberly	Elementary
Bravey : chasing dreams, befriending pain, and other big ideas	Pappas	Alexi	Middle
Bumps in the night	Howard	Amalie	Elementary

Title of Book	Last Name of Author	First Name of Author	Minimum School Level
Carry Me!	Birkett	Georgie	Elementary
Challah for Shabbat Tonight	Ackerman	Sara Holly	Elementary
Child's Introduction to ... book series	Hirahara	Naomi	Elementary
Chronicles of Never After book series	De la Cruz	Melissa	Intermediate
Coyote Sunrise book series	Gemeinhart	Dan	Elementary
Creep, Leap, Crunch!	Shaffer	Jody	Elementary
Crushed	Conklin	Melanie	Intermediate
Curveball	Cartaya	Pablo	Intermediate
Dead girls walking	Ellis	Sami	High
Diary of a dying girl	Smith	Mallory	High
Disney Mirrorverse. Pure of heart	Dawson	Delilah	Middle
Door of No Return book series	Alexander	Kwame	Intermediate
Duck duck taco truck	Lavoie	Laura	Elementary
Dune, the graphic novel Book 3	Herbert	Brian	High
Eerie Expeditions Around the World book series	Emminizer	Theresa	Elementary
Eleven Words for Love	Abdel-Fattah	Randa	Elementary
Eli over easy	Stamper	Phil	Middle
Emma Dodd's Love You Books series	Dodd	Emma	Elementary
Emmie & Friends book series	Libesnson	Terri	Elementary
Ethan and the Strays	Sullivan	John	Elementary
eXperts book series	Tatulli	Mark	Elementary
Farewell Cuba, mi isla	Diaz	Alexandra	Elementary
Feelings Are Wild	Williams	Sophy	Elementary
Fifth Hero book series	Doyle	Bill	Elementary
Finch house	Burch	Ciera	Elementary
Foods Around the World book series	Ventura	Marne	Elementary
Fraser the Forest Ranger	Schufman	Matthew	Elementary
Free period	Terese	Ali	Intermediate
Freedom on the sea : the true story of the Civil War hero Robert Smalls and his daring escape to freedom	Moore	Michael	Elementary

Title of Book	Last Name of Author	First Name of Author	Minimum School Level
Gamerville	Christmas	Johnnie	Elementary
Giant-Sized Butterflies on My First Day of School	Roberts	Justin	Elementary
Gigi Shin book series	Lee	Lyla	Elementary
Head-to-Head book series	Fox	Jennifer	Elementary
Heatwave	Redniss	Lauren	Elementary
Heiress takes all	Wibberly	Emily	High
Hither & Nigh book series	Potter	Ellen	Elementary
Honest June book series	Wells	Tina	Elementary
House of ash and bone	Sutherland	Joel A	Middle
How lucky am I?	Hoying	Scott	Elementary
I Am Both: A Vietnamese Refugee Story	Greene	Kerisa	Elementary
I am friendly : confessions of a helpful bear	Tracy	Kristen	Elementary
I am Happy	Rosen	Michael	Elementary
I see color : an affirmation and celebration of our diverse world	Bolling	Valerie	Elementary
I'll see you in Ijebu	Emenanjo	Bunmi	Elementary
Imagine counting all the stars	Caisley	Raewyn	Elementary
In repair	Graziadei	AL	High
In this economy? :how money and markets really work	Scanlon	Kyla	High
It's pride, baby	Wells	Allen R	Middle
Jasmine Toguchi book series	Florence	Debbi	Elementary
Jugo Fresco	Liu-Trujillo	Robert	Elementary
Juniper's Christmas	Colfer	Eoin	Elementary
Just Like Millie	Castillo	Lauren	Elementary
Just Roll with It book series	Durfey-Lavoie	Lee	Intermediate
Kairos Files book series	Hutchinson	Shaun	Intermediate
Karate Prom	Starks	Kyle	High
Kingdom of without	Tang	Andrea	High
Kingdom Over the Sea book series	Nabi	Zohra	Elementary
Knots	Frakes	Colleen	Intermediate
Kozo the Sparrow	Say	Allen	Elementary

Title of Book	Last Name of Author	First Name of Author	Minimum School Level
Kyra, just for today	Zarr	Sara	Intermediate
La Muestra de Talentos	Thornhill	Samantha	Elementary
Legendarios book series	Valenti	Karla	Elementary
Lei and the Legends book series	Maunakea	Malia	Elementary
Let us march on! : James Weldon Johnson and the Silent Protest Parade	Williams	Yohuru	Elementary
Lie until it's true	Weaver	Jessie	High
Looking up	Pastis	Stephan	Elementary
Los Platanos son Amor	Reynoso-Morris	Alyssa	Elementary
Love, decoded	Yen	Jennifer	High
Magic Girls book series	Brennan	Megan	Intermediate
Magic Paintbrush book series	Zhang	Kat	Elementary
Maid for it	Sumner	Jamie	Intermediate
Make a move, Sunny Park!	Kim	Jessica	Intermediate
Malicia	Dos Santos	Steven	High
Mavis the Bravest	Fraser	Lu	Elementary
May you love and be loved : wishes for your life	Wade	Cleo	Elementary
Meo and Be	Nguyen	Doan Phuong	Intermediate
Mickey and Minnie Wish Upon a Christmas	Auerbach	Annie	Elementary
Mindy Kim book series	Lee	Lyla	Elementary
Monkey and the world of myths book series	Lam	Maple	Elementary
Monster & Me book series	Czajak	Paul	Elementary
Montgomery and the case of the golden key	Crowder	Tracy	Elementary
Mountain of fire : the eruption and survivors of Mount St. Helens	Barone	Rebecca E. F	Intermediate
My Antarctica : true adventures in the land of mummified seals, space robots, and so much more	Neri	Greg	Elementary
My Cat Does Ballet	Heidbreder	Robert	Elementary
My lost freedom : a Japanese American World War II story	Takei	George	Elementary
Myth of Monsters book series	Marsh	Katherine	Elementary
National Geographic Kids - Readers Leve Pre-Reader	Various	Authors	Elementary
National Geographic Kids - Readers Level 1 Co-Reader Series	Various	Authors	Elementary

Title of Book	Last Name of Author	First Name of Author	Minimum School Level
National Geographic Kids - Readers level 2 Series	Various	Authors	Elementary
National Geographic Kids - Readers Level 3 Series	Various	Authors	Elementary
Nell of Gumbling book series	Steinkellner	Emma	Intermediate
Nesting Dolls	Brantly-Newton	Vanessa	Elementary
Not Just the Driver!	Ackerman	Sara	Elementary
Not the worst friend in the world	Rellihan	Anne	Elementary
Nothing could stop her : the courageous life of Ruth Gruber	Arato	Rona	Elementary
Noura's Crescent Moon	Khan	Zainab	Elementary
Oddbird's chosen family	Desierto	Derek	Elementary
Of all tribes : American Indians and Alcatraz	Bruchac	Joseph	Intermediate
Oh, Panda	Derby	Cindy	Elementary
Olive Blackwood takes action!	Thomas	Sonja	Intermediate
Olivetti	Millington	Allie	Elementary
On the bright side	Sortino	Anna	Middle
One last shot : the story of wartime photographer Gerda Taro	Wilson	Kip	Middle
One-Punch Man complete series	ONE	no name	High
Only the best : the exceptional life and fashion of Ann Lowe	Messner	Kate	Elementary
Onyeka book series	Okogwu	Tola	Intermediate
Other side of the tracks	Alyse	Charity	Middle
Painting the game	MacLachlan	Patricia	Elementary
Party Pooper	Gray Olson	Jennifer	Elementary
Past present future	Solomon	Rachel	High
Pedro's yo-yos : how a Filipino immigrant came to America and changed the world of toys	Penas	Roberto	Elementary
Pirate Plunder Blunder	Behling	Steve	Elementary
Play the Game book series	Shah	Amar	Elementary
Poppy's Family Patterns	Semmer	Lauren	Elementary
Pout-Pout Fish Readers - Level 1 series	Diesen	Deborah	Elementary
Problem Solved!	Thomas	Jan	Elementary
Prom babies	Magoon	Kekia	High

Title of Book	Last Name of Author	First Name of Author	Minimum School Level
Queens of the jungle : meet the female animals who rule the animal kingdom!	York	Carly Anne	Elementary
Quix: Giants book series	Yolen	Jane	Elementary
Racc Pack book series	Cooke	Stephanie	Elementary
Randy, the Badly Drawn Horse-- and Nobody Else!	McBeth	TL	Elementary
Ratty	Selfors	Suzanne	Elementary
Realm Breaker book series	Aveyard	Victoria	Middle
Rebecca Reznik reboots the universe	Shanker	Samara	Elementary
Renegades: born in the USA: dreams, myths, music	Obama	Barack	High
Roswell Johnson book series	Colfer	Chris	Intermediate
Ruby's tools for making friends	Stott	Apryl	Elementary
Runaway Pond	Graff	Nancy	Elementary
Saddlehill Academy book series	Burkhart	Jessica	Intermediate
Safiyah's war	Khan	Hiba Noor	Elementary
Samira's worst best summer	Hamza	Nina	Intermediate
Sandcastles are forever	Peterson	Ellie	Elementary
Save the... book series	Sanchez	Anita	Elementary
Sejal Sinha book series	Prasad	Maya	Elementary
Shadow Bruja book series	Cervantes	J. C.	Elementary
Shadow Prince book series	Durham	David	Intermediate
Shark and Bot book series	Yanish	Brian	Elementary
Sharks Incorporated book series	White	Randy Wayne	Elementary
She Kept Dancing	Meshner and Laudone	Sydney and Catherine	Elementary
Simone	Nguyen	Viet Thanh	Elementary
Sing it like Celia	Mancillas	Monica	Elementary
Sisters Ever After book series	Cypess	Leah	Elementary
Sleep, Little Dozer	Murray	Diana	Elementary
Solstice book set	Gross	Kelsey	Elementary
Spirited book series	Livingston	Liv	Elementary

Title of Book	Last Name of Author	First Name of Author	Minimum School Level
Sports Illustrated Kids: Game-Changing Coaches book series	Mansfield	Nicole	Elementary
Stay dead	Henry	April	High
Stealing Little Moon	Jones	Dan Sasuweh	Elementary
Storm & shade	Gray	Claudia	Middle
Stupendous Switcheroo book series	Heider	Mary Winn	Elementary
Sunny Parker is here to stay	Finnegan	Margaret	Elementary
Supernatural Investigations book series	Alston	B. B.	Elementary
Teach like a champion 3.0	Lemov	Doug	Professional Collection
Teach like a champion field guide 3.0 : a practical resource to make the 63 techniques your own	Lemov	Doug	Professional Collection
Telephone of the tree	McGhee	Alison	Elementary
The ballad of darcy and russell	Matson	Morgan	High
The bone spindle book series	Vedder	Leslie	Middle
The bravest warrior in Nefaria	Alsaid	Adi	Elementary
The color collector	Solis	Nicholas	Elementary
The dark! : wild life in the mysterious world of caves	Leigh	Lindsey	Elementary
The day I fell into a fairy tale	Miller	Ben	Elementary
The evolution of an idea	Hakim	Joy	Middle
The fight for the hidden realm	McDermott	Siobhan	Intermediate
The girl in question	Sharpe	Tess	High
The girl who figured it out	Dentler	Minda	Elementary
The last unexplored place on earth : investigating the ocean floor with Alvin the submersible	Brown	Aly	Elementary
The many masks of Andy Zhou	Cheng	Jack	Intermediate
The monarchs of Winghaven	Moreira	Naila	Elementary
The Next Scientist The Unexpected Beginnings and Unwritten Future of the Worlds Great Scientists	Messner	Kate	Elementary
The October witches	Claessen	Jennifer	Elementary
The Penderwick Series	Birdsall	Jeananne	Elementary
The reckoning	Hudson	Wade	Elementary

Title of Book	Last Name of Author	First Name of Author	Minimum School Level
The Red Palace	Hur	June	Middle
The Salt Thief	Bascomb	Neal	Middle
The Secret Elephant: Inspired by a True Story of Friendship	Rankin	Ellan	Elementary
The secret lives of booksellers and librarians	Patterson	James	High
The serial killer's apprentice: the true story of how Houston's deadliest murderer turned a kid into a killing machine	Ramsland	Katherine	High
The Snow Man	Winter	Jonah	Elementary
The Spark in You	Pippins	Andrea	Elementary
The sum of us	McGhee	Heather	Intermediate
The summer love strategy	Stoeve	Ray	High
The two wrong halves of Ruby Taylor	Panitch	Amanda	Elementary
The wild river and the great dam : the construction of Hoover Dam and the vanishing Colorado River	Boughton	Simon	Elementary
The Wishing Machine	Hillman	Jonathan	Elementary
There is a door in this darkness	Cashore	Kristin	Middle
Thousand Worlds book series	Lee	Yoon Ha	Elementary
Threads: Zlata's Ukrainian Shirt	Maslo	Lina	Elementary
Through a clouded mirror	Beck	Miya	Elementary
Tidemagic book series	Harlow	Clare	Elementary
Tree. Table. Book.	Lowry	Lois	Elementary
Trucky Roads	Miller	Lulu	Elementary
Tunnels and Trapdoors	Jones	Olivia Grace	Intermediate
Umbra Tales book series	McCurdy	Janelle	Elementary
Un Adios Especial	Thornhill	Samantha	Elementary
Unstoppable Us book series	Harari	Yuval	Intermediate
Vivian Van Tassel and the secret of Midnight Lake	Witwer	Michael	Elementary
Voice of the Wilderness book series	Parry	Rosanne	Elementary
We got to the park	Stridsberg	Sara	Middle
We need to talk about death : an important book about grief, celebrations, and love	Chavez	Sarah	Intermediate
Welcome back, Maple Mehta-Cohen	McGovern	Kate	Elementary

Title of Book	Last Name of Author	First Name of Author	Minimum School Level
When the Fog Rolls In	Fong	Pam	Elementary
White Bird: A Novel	Palacio	R.J.	Intermediate
Windsongs : poems about weather	Florian	Douglas	Elementary
Worry-Worry Whale Adventure book series	Diesen	Deborah	Elementary
Wylie Finds a Dinosaur	Brys	Tim	Elementary
You Be book series	Clark	Karla	Elementary
Your Hidden Life book series	Spicer Rice	Eleanor	Elementary
Yummy book series	Elliot	Victoria	Elementary
Zara's Rules book series	Khan	Hena	Elementary



**Board of School Trustees
Mansfield Independent School District**

TITLE: Professional Development Plan 2024-2025	DATE: August 27, 2024
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PRESENTATION

BACKGROUND:

SB 1267 requires SBEC to develop a clearinghouse of information regarding continuing education and training requirements for educators and other school personnel, including best practices and industry recommendations for the frequency of training.

SB 1267 requires the school board to annually review the clearinghouse and adopt a professional development plan that must:

1. Be guided by SBEC clearinghouse training recommendations.
2. Note any differences in the professional development policy from the clearinghouse recommendations.
3. Include a schedule of all training required for educators or other school personnel.

RECOMMENDATION:

Adopt the Professional Development Plan for 2024-2025.



MISD DISTRICT REQUIRED Training

During campus professional development days, time will be dedicated to complete the following requirements. Senate Bill 1267 provides training requirements for districts that must be followed. This bill also requires that the Board of Trustees adopt a Professional Development Policy that:

1. Follows the guidance and recommendations of the State Clearinghouse
2. Specifically note any differences in the policy that varies from the recommendation of the Clearinghouse
3. Includes a schedule of all required training for staff in the school district.

The district offers the following training using our Safe School portal that meets the state requirements of SB 1267. Safe Schools is an award-winning compliance training learning management system that allows staff members to complete training in a self-paced secure environment.

Blood Borne Pathogen Exposure Protection	Bullying: Recognition and Response	Child Abuse: Mandatory Reporting
Child Find	Crisis Management-Standard Response Protocol Updated	FERPA: Confidentiality of Records
First Aid	HIPAA Overview	Human Resource: Teacher Para Handbook

Additional training offered through content areas, departments and campus level administrators are outlined below.



MISD DISTRICT REQUIRED Training

Trainings	Length	Level or Grades	August PD Week	First Semester	On-going
Front Office Screening Training	30 min	ALL	x		
Threat Assessment Training/ Safety and Security	2 Hours	ALL	x		
T-Tess	2 Hours	ALL	x		
Vision 2030 Scorecards	1 Hour	ALL	x		x
COA- Root Cause Analysis	30 min	ALL	x		x
PLC Process	Varies	ALL	x		x
Local Assessment calendar	30 min	ALL			x
Canvas Course Setup Up	60 min	3-12	x		
MTSS updates	30 min	ALL	x		
HB3: Reading Academy	Varies	K-3			x
Best Practices	2 days	Pre-K- 2			x
ESL updates	30 min	ALL	x		
GT updates	30 min	ALL	x		
Dyslexia updates	30 min	K-12	x		
Special Programs ARD/ 504 Updates	30 min	ALL	x		x
Health Services: Sam's Law.	75 Min	ALL			x
SEL	Varies	ALL			x
Staff Expectations/Handbook					x
Absences/Sub Procedures					x



Mansfield ISD is committed to creating a learning environment that focuses on students first. MISD believes in comprehensive professional development that promotes collaboration, communication, critical thinking, and creative opportunities throughout learning. Professional Development that is offered in MISD is research-based and data driven, lending to a culture of continuous learning and continuous innovation that is aligned with our district mission. MISD, through our strategic planning, focuses on a growth mindset and meaningful changes in practice that promote the opportunities for all students to be college, career and life ready.

Mansfield ISD believes in the following core processes:

- Curriculum
- Calibration
- Cadence of Accountability
- Collaboration (PLC)

The Curriculum and Instruction Department Just Cause:

The Curriculum and Instruction Department exists to serve MISD by providing a rigorous, equitable curriculum and meaningful professional learning to empower, inspire, and educate all students.

What determines the need for professional development?

- An intentional and collaborative needs assessment conducted with all stakeholders aids in determining areas of need or concern.
- The MISD core value of “students first” allows for the needs of students to drive professional development.
- The need to continuously strengthen processes such as PLCs. PLCs are an ongoing process in which educators work collaboratively in recurring cycles of collective inquiry and action research to achieve better results for the students they serve. Professional learning communities operate under the assumption that the key to improved learning for students is continuous job-embedded learning for educators.
- Observations, model teaching, and instructional coaching develops a feedback loop that serves for additional opportunities for continuous learning.
- We utilize T-TESS feedback to determine teacher training needs.
- Assessment scores will be intentionally analyzed and through that process guide professional development opportunities for the appropriate levels and subject areas.

- Instructional leaders may request a need for their campus.
- State standard updates or changes in curriculum could create a need for additional training.
- MISD Vision 2030 alignment factors into all professional development needs.

In which ways will professional development be evaluated?

- Individualized satisfaction surveys
- Data or assessment scores
- T-Tess growth scores
- Comprehensive needs assessments

Expectations for Professional Development:

All Mansfield ISD Staff are continuous learners. Staff are proactive and engaged in professional learning. All staff will complete all required professional development by the state, district, and campus.

Mansfield ISD Vision 2030 Values that drive professional learning:

- Students First
- Continuous Improvement
- Integrity
- Communication
- Positive Relationships
- Resiliency

Mansfield ISD Vision 2030 Guiding Statements drive professional learning:

- Students will read on level or higher by the beginning of third grade and will remain on level or higher as an MISD student.
- Students will demonstrate mastery of Algebra II by the end of the eleventh grade.
- Students will graduate life ready.
- Students will graduate college and/or career ready.

Senate Bill 1267

SB 1267 provides training requirements for districts that must be followed. This bill also requires that the Board of Trustees adopt a Professional Development Policy that:

1. Follows the guidance and recommendations of the [State Clearinghouse](#).
2. Specifically note any differences in the policy that varies from the recommendation of the [Clearinghouse](#).
3. Includes a schedule of all required training for staff in the school district.

Professional Learning Opportunities

Professional learning can take many forms at all levels, and can occur through various platforms and designs. Opportunities for learning may occur in the following formats or combination of formats, as well as additional formats as necessary:

- Face-to-Face
- Virtual Collaborative Sessions
- Conferences
- Mini Conferences
- Workshops
- Webinars
- Book Studies
- Learning Walks
- Coaching
- Social Media
- Action Research Plan/Project
- PLC
- Self-Paced Online Modules
- E-Courses

Professional Learning Communities (PLC)

Mansfield ISD defines the Professional Learning Community (PLC) as working collaboratively to continuously improve teaching and learning. Collaboration is defined as educators working interdependently to share ownership of the learning of all students. As a district, MISD provides continuous professional development regarding the PLC process, and communicates clearly and often the connection between the PLC process and Vision 2030 goals.

District Professional Development Days

District professional development days are dedicated time allocated to staff in order to address learning needs, curriculum updates, and to disseminate department and district information throughout the year. These days are pre-determined on the district calendar, and occur at strategic times throughout the year in order to least disrupt student learning. Professional development will occur at both the district and campus level and include mandatory state and local required training as well as needs based training and learning. Prior to the school year (generally in August) the focus is on compliance training, content and grade level curriculum in a collaborative workshop setting, as well as introducing staff to the required training they can complete on our online platform of SafeSchools at their convenience.

Curriculum Previews or Curriculum Training

Curriculum previews and curriculum trainings are a dedicated time for instructional leaders and curriculum coordinators to provide a deep dive into the written and aligned curriculum. This opportunity allows for a deeper understanding of not only the content, but the best instructional practices for delivery. This training occurs throughout the district at all levels, prior to the beginning of the year for both new and returning teachers, on dedicated professional development days, and is organized throughout the year, and summer.

New Teacher or New to District (MTOP- Mansfield Training of Professionals):

Mansfield Training of Professionals (MTOP) is a three day additional required training for all new to teaching professionals as well as new to the district teachers. This training is a joint collaboration between both the Human Resources Department and the Curriculum and Instruction Department. The mission is to not only provide tools for success, but to have new employees develop an authentic connection to the 'Mansfield Way'. These three days allow for new employees to be introduced to MISD's core processes, as well as trained on the essential tools to make them successful throughout the year. Training and resources tailored to teacher need, level, and content area are provided on an online platform and are shared so that at any time throughout the year staff can refer back to the information. In addition to professional development training and knowledge that is gathered throughout these three days, new teachers are assigned a KEEPS mentor and take part in the KEEPS program. Some of the benefits of this peer-to-peer mentorship include:

- Mentoring Support (One-on-One Mentor/Mentee Relationship)
- District and campus orientations
- Professional growth resources
- Collaboration/observation time
- Campus level new teacher meetings
- District level conferences
- Appreciation events

Leadership Opportunities:

Professional development opportunities are not limited to only teachers and MISD recognizes that leaders, and aspiring leaders require quality and meaningful learning as well. Mansfield ISD provides many opportunities for growth and promotion throughout the year. Some are listed below:

- Principal PLC
- Grow your own program for aspiring administrators
- Grow your own program for aspiring teachers
- National Board Certification Cohorts
- Brownlee Scholarship for Paraprofessionals
- Results Coaching Opportunities

- Leadership Blueprint (CKH)
- Intensive training for administrators
- Curriculum Auditing Training
- Monthly Principal, Directors and Coordinators professional learning meetings



**Board of School Trustees
Mansfield Independent School District**

TITLE: Delinquent Tax Attorney Report

DATE: August 27, 2024

INFORMATION

BACKGROUND:

Delinquent tax attorneys, Linebarger, Goggan, Blair & Sampson, L.L.P., retained by Mansfield ISD generate an activity report every month through records received from Tarrant Appraisal District. The report for the month of July is presented to provide information on the 2023 tax roll.

The 2023 tax year percentage of collection through July 31, 2024, is (-0.02%) which represents one month of the tax collection year. The 2023 Adjusted Delinquent Tax Levy as of July 31, 2024, is \$1,078,967 (this includes (\$809,611) of recent adjustments for the month of July). The balance due as of July 31, 2024, is \$1,079,163.

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Delinquent Tax Collection Report

Reporting Period

July 2024

Contact

Charles E. Brady, *Capital Partner*
Charles.Brady@lgbs.com
Phone 817.317.9506



LINEBARGER GOGGAN BLAIR & SAMPSON, LLP

ATTORNEYS AT LAW

100 THROCKMORTON, SUITE #1700

FORT WORTH, TEXAS 76102

817.877.4589

FAX 817.877.0601

August 12, 2024

Dr. Kimberley Cantu, Superintendent
Mansfield Independent School District
605 E. Broad Street.
Mansfield, TX 76063

Re: Activity Report on Delinquent Tax Collections for the month of July 2024

Dear Dr. Cantu:

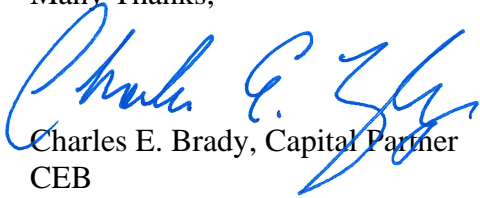
Linebarger Goggan Blair & Sampson, LLP, is pleased to provide the following information recapping our delinquent tax collection activity for the month of **July 2024** for our Mansfield Independent School District delinquent tax collection program. Please find the following items attached summarizing our efforts on your behalf.

- A) A report highlighting the **collection activities** we have undertaken on behalf of the Mansfield Independent School District.
- B) A report highlighting the **litigation activities** we have undertaken on behalf of the Mansfield Independent School District.
- C) An analysis of the Mansfield Independent School District combined delinquent tax roll by Property Types and Status of Accounts.

July represents the first month of our collection cycle for the 2023 taxes and operations began very well. Our office collected \$920,472 of base tax, penalty and interest in the month of July. This is an incredible month. However, the refunds, as has become customary, were intense in July in the amount of \$843,792. With the adjustments to the roll and these refunds the collection dollars are actually negative. In order to properly and accurately report under these circumstances this year, we are reconfiguring our report. Going forward the report will have two pie charts. The first will represent the actual dollar amount collected with refunds and adjustments to the levy applied, the second pie chart will report the percentage of base tax collected compared to the initial dollars entrusted to the Firm to collect irrespective of refunds and levy adjustments. The first percentage measures the actual dollars the District will have in its allotment from the Tax Office, the second percentage measures our Firm's effort in collecting the dollars turned over efficiently. Although refunds and adjustments to the tax roll are completely out of our control, we want you to know that we are doing everything we can possibly do collect these dollars for the District.

As always, should our efforts result in phone calls or inquiries to the District, please direct those calls or inquiries to Shannon Ortiz at the office or to myself at 817-489-4062. It is our pleasure to service your account and we appreciate our partnership with the Mansfield ISD! Thank you so much for your trust in us!

Many Thanks,


Charles E. Brady, Capital Partner
CEB

cc: Michele Trongaard, Associate Superintendent of Business & Finance
Mansfield Independent School District
605 E. Broad Street. #100
Mansfield, TX 76063

Shannon Ortiz, Area Manager

A. Collection Highlights

For the month of **July 2024**, our collection program resulted in **\$920,472 in delinquent taxes, penalty and interest** being collected for the District. The chart below breaks down the total collections and includes details about refunds. Refunds are irrespective of collection efforts and are used to illustrate the net impact of refunds on our collection results.

COLLECTIONS	
BASE TAX COLLECTIONS	\$818,003
BASE TAX REFUNDS	(\$843,792)
PENALTIES & INTEREST COLLECTIONS	\$102,468
PENALTIES & INTEREST REFUNDS	(\$1,741)
TOTAL NET COLLECTIONS	\$74,939

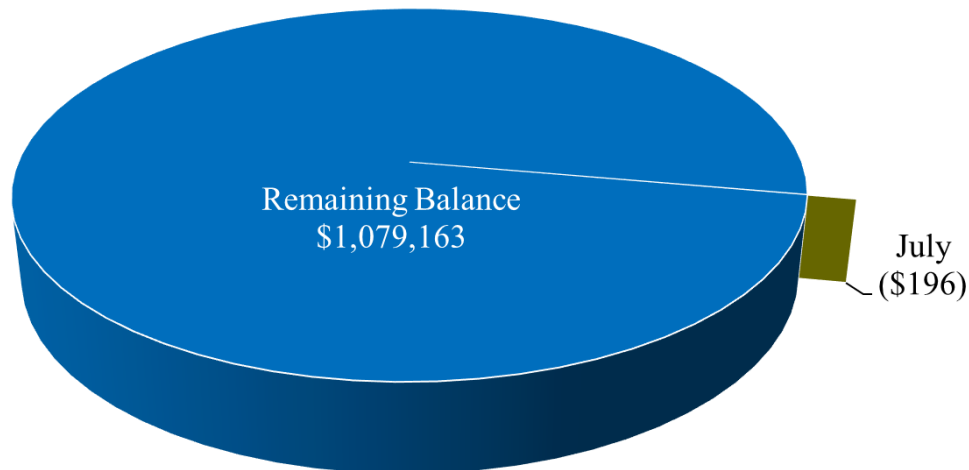
The 2023 Adjusted Delinquent Tax Levy as of July 31, 2024 for the Mansfield ISD is \$1,078,967 (this includes (\$809,611) of recent adjustments for the month of July). The amount collected for the month of July through July 31, 2024 is (\$196). The 2023 tax year collection percentage through July 31, 2024 is (0.02%). The balance due as of July 31, 2024 is \$1,079,163.

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Collections from 7/1/24 - 7/31/24

(2023 Base Only - Refunds & Adjustments Included)

Collected for 2023 Tax Year
(\$196) (-0.02%)



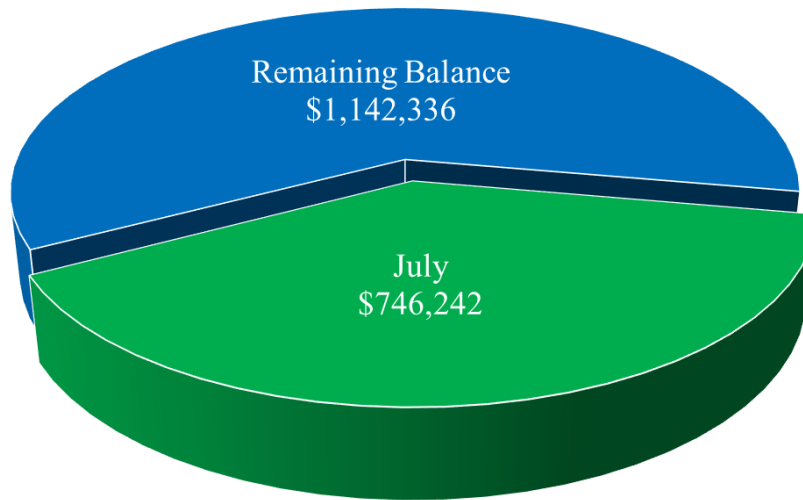
Source: Information taken from data provided by the Tarrant County Tax Office to LGBS on August 7, 2024
Please note that remaining balance includes adjustments during the collection period.

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Collections from 7/1/24 - 7/31/24

(2023 Base Only - No Refunds or Adjustments)

Collected for 2023 Tax Year
\$746,242 (39.51%)



Source: Information taken from data provided by the Tarrant County Tax Office to LGBS on August 7, 2024
Please note that remaining balance includes adjustments during the collection period.

B. Litigation Highlights

Aside from consistently supplementing our collection efforts with **telephone collection calls** to delinquent taxpayers to resolve their accounts, our activity this month includes:

LITIGATION	
# ACCOUNTS FILED	33
\$ ACCOUNTS FILED	\$54,277
# ACCOUNTS DISMISSED (PAID IN FULL)	5
\$ ACCOUNTS DISMISSED (PAID IN FULL)	\$9,183
# ACCOUNTS IN JUDGMENT	12
\$ ACCOUNTS IN JUDGMENT	\$68,688
# ACCOUNTS FOR NONSUIT	3
\$ ACCOUNTS FOR NONSUIT	\$12,153

Note - Due to trial setting scheduled at the end of each month, judgment figures reported are from previous month.

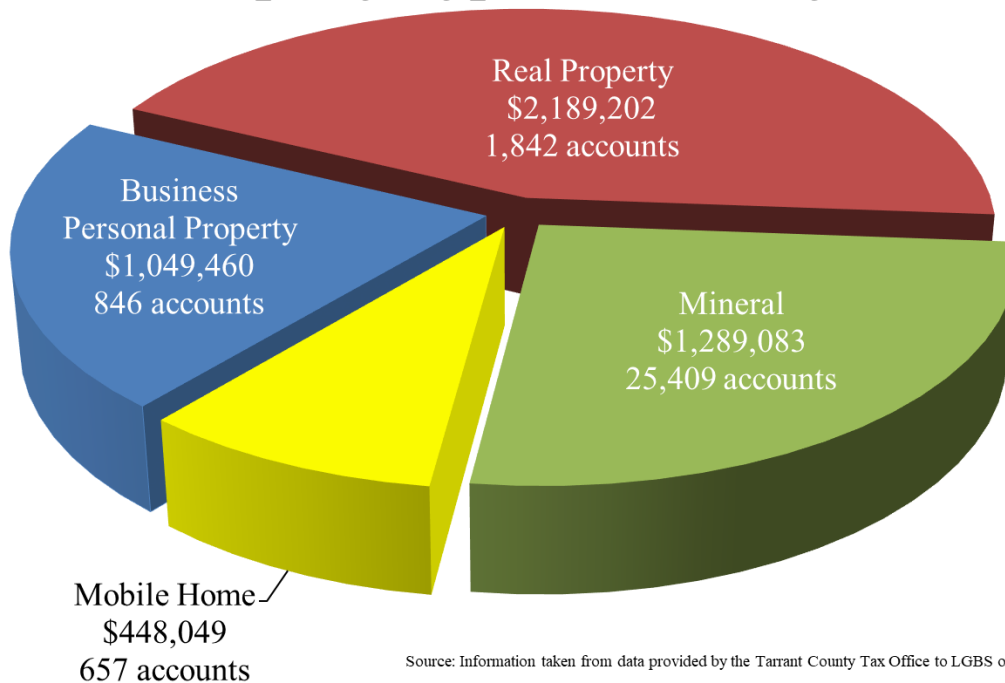
MAILINGS/BANKRUPTCY/SPECIAL EFFORTS	
# ACCOUNTS MAILED	2 Mass Mailing 12,717
\$ AMOUNT MAILED	\$1,673,193
# BNK PROOFS FILED	41
# CONSTABLE'S SALES SET	5
\$ CONSTABLE'S SALES SET	\$19,621

Note - Proof of Claims include total number of bankruptcy proof of claims filed on behalf of all LGB&S clients collected by the Tarrant County Tax Office.

C. Delinquent Tax Roll Analysis

As of July 2024, the Mansfield Independent School District combined delinquent tax roll by Property Types is as follows:

MANSFIELD INDEPENDENT SCHOOL DISTRICT Property Types (Base Only)



Source: Information taken from data provided by the Tarrant County Tax Office to LGBS on August 2, 2024



TITLE: Disbursement Reports

DATE: August 27, 2024

INFORMATION

BACKGROUND:

The District reports all checks written on a monthly basis. The disbursements are organized by fund and list the check date, payee, description of purchase, and amount.

CONSIDERATIONS:

The items listed in the Detail Disbursement Report include all payments for July 2024 with the exception of payroll, payroll liabilities, and manual wire payments. The payments listed on the Detail Disbursement Report are the result of payment generated documents such as purchase orders, check requests, etc.

An additional report of Disbursements Over \$25,000 is provided for items of interest with information on the expenditure.

The Summary Disbursement Report includes a summary by fund of the detail report and also includes manual wire payment detail for funds other than Payroll.

The Payroll Check Summary report provides summary information regarding net payroll for the month and payroll liability payments.

RECOMMENDATION:

None. For information only.

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 7/1/2024 through 7/31/2024

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
181 - ATHLETICS			
7/5/2024	TRS	TEACHER RETIREMENT	12,037.99
7/9/2024	HAMMOND, ERIC	TRAVEL, TRAINING & SUBSISTENCE	223.46
7/9/2024	HERNANDEZ, LEONARDO	MISCELLANEOUS CONTRACTED SERVIC	170.00
7/11/2024	NICHOLSON, BOBBY	TRAVEL, TRAINING & SUBSISTENCE	189.00
7/11/2024	PURCELL, WILLIAM	TRAVEL, TRAINING & SUBSISTENCE	40.00
7/17/2024	HENRY SCHEIN, INC	GENERAL SUPPLIES	72.90
7/23/2024	IRVING ISD ATHLETICS	TRAVEL AND SUBSISTENCE - STUDE	350.00
7/23/2024	MANSFIELD NATIONAL GOLF COURSE	MISCELLANEOUS OPERATING COSTS	3,500.00
7/25/2024	CITIBANK	TRAVEL, TRAINING & SUBSISTENCE	2,245.64
7/25/2024	ODP BUSINESS SOLUTIONS LLC, OFFICE DEF	GENERAL SUPPLIES	67.29
7/25/2024	SOUTHWEST APPAREL & ACC	MISCELLANEOUS CONTRACTED SERVIC	900.00
7/31/2024	AMAZON CAPITAL SERVICES INC	TECHNOLOGY EQUIPMENT <\$5000	259.60
7/31/2024	BIG GAME	GENERAL SUPPLIES	3,674.60
7/31/2024	MANSFIELD OIL COMPANY	TRAVEL, TRAINING & SUBSISTENCE	406.05
7/31/2024	STRATEGIC EQUIPMENT, LLC	OTHER EQUIPMENT <\$5000	28,993.99
		181 - ATHLETICS	53,130.52
191 - CAPITAL OUTLAY			
7/11/2024	FRED J MILLER INC	DEFERRED EXPENDITURES/EXPENSES	1,439.00
		191 - CAPITAL OUTLAY	1,439.00
195 - ADVERTISING			
7/5/2024	TRS	TEACHER RETIREMENT	177.09
7/9/2024	SERVICE FIRST JANITORIAL LLC	MISCELLANEOUS CONTRACTED SERVIC	4,727.97
7/11/2024	CMC NEPTUNE, LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/11/2024	CMC NEPTUNE, LLC	SOFTWARE SUBSCRIPTIONS	13,400.00
7/11/2024	DIGITAL RESOURCES	FURNITURE, EQUIPMENT & SOFTWARE	39,644.89
7/11/2024	DIGITAL RESOURCES	MISCELLANEOUS CONTRACTED SERVIC	40,563.40
7/11/2024	DIGITAL RESOURCES	TECHNOLOGY EQUIPMENT <\$5000	84,066.86
7/11/2024	SITEONE LANDSCAPE SUPPLY, LLC	GROUNDS SUPPLIES	1,465.10
7/25/2024	PREFERRED BUSINESS SOLUTIONS	DEFERRED EXPENDITURES/EXPENSES	0.00
7/25/2024	PREFERRED BUSINESS SOLUTIONS	MISCELLANEOUS OPERATING COSTS	62,804.00
7/31/2024	ACADEMY SPORTS & OUTDOORS	DEFERRED EXPENDITURES/EXPENSES	0.00
7/31/2024	ACADEMY SPORTS & OUTDOORS	MISCELLANEOUS OPERATING COSTS	30,793.10
7/31/2024	B&H PHOTO-VIDEO-PRO-AUDIO	GENERAL SUPPLIES	1,333.42
7/31/2024	BUSINESS ESSENTIALS, CMBC INVESTMENT:	OTHER SUPPLIES FOR M&O	910.73
7/31/2024	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	1,141.95
7/31/2024	ELLIOTT ELECTRIC SUPPLY INC	OTHER SUPPLIES FOR M&O	208.92
7/31/2024	LENDAN COMMUNICATIONS	MISCELLANEOUS CONTRACTED SERVIC	117.00
		195 - ADVERTISING	281,354.43
196 - SPECIAL OPERATING FUND			
7/5/2024	TRS	TEACHER RETIREMENT	207.80
7/17/2024	REGION 11 ESC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	REGION 11 ESC	EDUCATION SERVICE CENTER SERVI	3,000.00
7/25/2024	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	198.84
		196 - SPECIAL OPERATING FUND	3,406.64
198 - HIGH SCHOOL ALLOTMENT			
7/5/2024	TRS	TEACHER RETIREMENT	3,643.30
7/9/2024	BARNES & NOBLE COLLEGE LLC	READING/REF MATERIALS/DATABASE	487.77
		198 - HIGH SCHOOL ALLOTMENT	4,131.07
199 - GENERAL OPERATING			

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 7/1/2024 through 7/31/2024

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
7/1/2024	THERAPRO, INC	GENERAL SUPPLIES	0.00
7/1/2024	THERAPRO, INC	OTHER REVENUES FROM LOCAL SOUR	-55.50
7/5/2024	TRS	TEACHER RETIREMENT	774,803.25
7/9/2024	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	51.08
7/9/2024	AMERICAN TRASH MANAGEMENT,INC	CONTRACTED MAINTENANCE AND REP	500.00
7/9/2024	AMPLIFY EDUCATION INC.	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	AMPLIFY EDUCATION INC.	SOFTWARE SUBSCRIPTIONS	148,480.00
7/9/2024	AT&T MOBILITY	UTILITIES - TELEPHONE	794.45
7/9/2024	BARKER, GEORGE	TRAVEL, TRAINING & SUBSISTENCE	76.70
7/9/2024	BLICK ART MATERIALS, LLC	GENERAL SUPPLIES	563.34
7/9/2024	CARROLLTON-FARMERS BRANCH ISD - CREE	TRAVEL AND SUBSISTENCE - STUDE	691.89
7/9/2024	CATFISH AQUATICS, LLC	CONTRACTED MAINTENANCE AND REP	220.00
7/9/2024	CATFISH AQUATICS, LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	CDW GOVERNMENT	MISCELLANEOUS CONTRACTED SERVIC	758.10
7/9/2024	CENTURY HVAC DISTRIBUTING, L.P.	OTHER SUPPLIES FOR M&O	139.53
7/9/2024	CITY OF MANSFIELD, UTILITIES	UTILITIES - WATER	38,260.63
7/9/2024	CLASSIC TURF EQUIPMENT	OTHER SUPPLIES FOR M&O	982.54
7/9/2024	COMMERCIAL RECORDER	STATUTORILY REQ PUBLIC NOTICE	171.60
7/9/2024	COMPLETE SUPPLY, INC	GENERAL SUPPLIES	5,747.76
7/9/2024	CROW, CASEY	TRAVEL AND SUBSISTENCE - STUDE	565.87
7/9/2024	DALLAS ISD GRAPHICS DEPARTMENT	GENERAL SUPPLIES	1,000.00
7/9/2024	EDDINS, SHANNON	TRAVEL, TRAINING & SUBSISTENCE	143.50
7/9/2024	EDUCATION LOGISTICS, INC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	EDUCATION LOGISTICS, INC	SOFTWARE SUBSCRIPTIONS	53,505.16
7/9/2024	FOLLETT CONTENT SOLUTIONS, LLC, BOOKS	READING/REF MATERIALS/DATABASE	37.04
7/9/2024	FTG TEXAS, MARIMON BUSINES	RENTALS-OPERATING LEASES	36.53
7/9/2024	GALLARDO RUANO, ETHEL	TRAVEL, TRAINING & SUBSISTENCE	237.74
7/9/2024	GENUINE PARTS COMPANY-NAPA	GENERAL SUPPLIES	398.93
7/9/2024	GENUINE PARTS COMPANY-NAPA	VEHICLE PARTS & SUPPLIES	48.23
7/9/2024	GLOBAL ASSET	MISCELLANEOUS CONTRACTED SERVIC	163.55
7/9/2024	GLOBAL ASSET	SOFTWARE SUBSCRIPTIONS	456.57
7/9/2024	GLOBAL ASSET	TECHNOLOGY EQUIPMENT<\$5000	4,374.88
7/9/2024	GONZALES, ANNETTE	TRAVEL AND SUBSISTENCE - STUDE	318.00
7/9/2024	HOME DEPOT PRO SUPPLY WORKS	GENERAL SUPPLIES	25,966.89
7/9/2024	HOME DEPOT PRO SUPPLY WORKS	INVENTORY - WAREHOUSE SUPPLIES	13,744.24
7/9/2024	HON COMPANY, THE	FURNITURE	543.68
7/9/2024	INTEGRATED ACCESS SYSTEMS, WEIDENBEI	CONTRACTED MAINTENANCE AND REP	250.00
7/9/2024	IXL LEARNING, INC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	IXL LEARNING, INC	SOFTWARE SUBSCRIPTIONS	6,970.00
7/9/2024	JASON'S DELI, MANSFIELD	REFRESHMENTS/FOOD FOR MEETINGS	367.99
7/9/2024	JET SECURITY LLC	MISCELLANEOUS CONTRACTED SERVIC	2,640.00
7/9/2024	JOSTENS, INC	MISCELLANEOUS OPERATING COSTS	12.50
7/9/2024	KUTA SOFTWARE LLC, MICHAEL J KUTA	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	KUTA SOFTWARE LLC, MICHAEL J KUTA	SOFTWARE SUBSCRIPTIONS	1,016.00
7/9/2024	LEAD4WARD, LLC	SOFTWARE SUBSCRIPTIONS	1,350.00
7/9/2024	LEFORCE EVENT GROUP, LEFORCE HOLDINC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	LEFORCE EVENT GROUP, LEFORCE HOLDINC	MISCELLANEOUS CONTRACTED SERVIC	1,790.00
7/9/2024	LEXISNEXIS RISK DATA MANAGEMENT INC	MISCELLANEOUS CONTRACTED SERVIC	50.00
7/9/2024	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	245.91
7/9/2024	LOWE'S COMPANIES, INC	OTHER SUPPLIES FOR M&O	198.30
7/9/2024	MAGIC SCHOOL, INC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	MAGIC SCHOOL, INC	SOFTWARE SUBSCRIPTIONS	3,928.00
7/9/2024	MANSFIELD GAS & EXHAUST	CONTRACTED MAINTENANCE AND REP	14.00
7/9/2024	NOYE, LEKIA	TRAVEL, TRAINING & SUBSISTENCE	574.53
7/9/2024	POLSON, VICTORIA	TRAVEL AND SUBSISTENCE - STUDE	213.00

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 7/1/2024 through 7/31/2024

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
199 - GENERAL OPERATING			
7/9/2024	PRECISION BUSINESS MACHINES, INC	CONTRACTED MAINTENANCE AND REP	650.00
7/9/2024	PRECISION BUSINESS MACHINES, INC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	QUALITY SOUND AND COMMUNICATIONS INC	CONTRACTED MAINTENANCE AND REP	1,330.00
7/9/2024	ROACH, HOWARD, SMITH & BARTON, INC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	ROACH, HOWARD, SMITH & BARTON, INC	INSURANCE AND BONDING COSTS	100.00
7/9/2024	ROBERTSON, JOHN	TRAVEL, TRAINING & SUBSISTENCE	150.50
7/9/2024	SENROR WOOLY, WOOLY LEARNING, I	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	SENROR WOOLY, WOOLY LEARNING, I	SOFTWARE SUBSCRIPTIONS	712.50
7/9/2024	SHERWIN-WILLIAMS 6732-3883-8-7528	OTHER SUPPLIES FOR M&O	231.20
7/9/2024	SIP STUDENT INSURANCE PLANS LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	SIP STUDENT INSURANCE PLANS LLC	INSURANCE AND BONDING COSTS	8,508.00
7/9/2024	SKYWARD INC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	SKYWARD INC	SOFTWARE SUBSCRIPTIONS	474,644.00
7/9/2024	SOUTHERN TIRE MART	VEHICLE PARTS & SUPPLIES	502.62
7/9/2024	STERICYCLE	MISCELLANEOUS CONTRACTED SERVIC	112.84
7/9/2024	TAYLOR, JADE	TRAVEL, TRAINING & SUBSISTENCE	163.00
7/9/2024	TMEA REGION 5 MS/JH BAND	OTHER REVENUES FROM LOCAL SOUR	-400.00
7/11/2024	A SIGN OF QUALITY LLC	MISCELLANEOUS CONTRACTED SERVIC	335.00
7/11/2024	BOWENS, JORIEN	TRAVEL, TRAINING & SUBSISTENCE	620.17
7/11/2024	BUSINESS INTERIORS	FURNITURE	2,794.85
7/11/2024	CANTU, KIMBERLEY	TRAVEL, TRAINING & SUBSISTENCE	366.90
7/11/2024	CDW GOVERNMENT	DEFERRED EXPENDITURES/EXPENSES	0.00
7/11/2024	CDW GOVERNMENT	MISCELLANEOUS CONTRACTED SERVIC	1,462.50
7/11/2024	CDW GOVERNMENT	SBITA PRINCIPAL PAYMENT	286,401.80
7/11/2024	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	250.13
7/11/2024	EAN SERVICES, LLC ENTERPRISE RENT A C -	TRAVEL AND SUBSISTENCE - STUDE	1,050.63
7/11/2024	END2END PUBLIC SAFETY	CONTRACTED MAINTENANCE AND REP	18,348.00
7/11/2024	END2END PUBLIC SAFETY	DEFERRED EXPENDITURES/EXPENSES	0.00
7/11/2024	EQUALLEVEL INC	SOFTWARE SUBSCRIPTIONS	29,200.00
7/11/2024	FORTNER, BRITNEY	TRAVEL, TRAINING & SUBSISTENCE	178.00
7/11/2024	FRED J MILLER INC	GENERAL SUPPLIES	0.00
7/11/2024	FRONTIER WASTE SOLUTIONS, FRONTIER AC	UTILITIES - TRASH	29,618.27
7/11/2024	GAGGLE NET INC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/11/2024	GAGGLE NET INC	SBITA PRINCIPAL PAYMENT	249,579.00
7/11/2024	GIMKIT INC	SOFTWARE SUBSCRIPTIONS	1,000.00
7/11/2024	GLOBAL ASSET	MISCELLANEOUS CONTRACTED SERVIC	16.45
7/11/2024	GLOBAL ASSET	SOFTWARE SUBSCRIPTIONS	45.93
7/11/2024	GLOBAL ASSET	TECHNOLOGY EQUIPMENT <\$5000	440.12
7/11/2024	GRIDIRON, JUANITA	TECHNOLOGY EQUIPMENT <\$5000	325.00
7/11/2024	IDISMISS LLC	DEFERRED EXPENDITURES/EXPENSES	269.00
7/11/2024	IDISMISS LLC	SOFTWARE SUBSCRIPTIONS	0.00
7/11/2024	JOHNSON, DARWERT	MISCELLANEOUS OPERATING COSTS	65.00
7/11/2024	LAWN PATROL SERVICE, INC	CONTRACTED MAINTENANCE AND REP	16,196.25
7/11/2024	LENNOX INDUSTRIES INC	OTHER SUPPLIES FOR M&O	3,377.00
7/11/2024	LEXIPOL LLC	COMPUTER SOFTWARE	9,025.88
7/11/2024	LEXIPOL LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/11/2024	LRP PUBLICATIONS INC	READING/REF MATERIALS/DATABASE	310.00
7/11/2024	O'REILLY AUTO PARTS, O'REILLY AUTO LLC	VEHICLE PARTS & SUPPLIES	492.71
7/11/2024	PINGBOARD, INC.	DEFERRED EXPENDITURES/EXPENSES	0.00
7/11/2024	PINGBOARD, INC.	SOFTWARE SUBSCRIPTIONS	855.36
7/11/2024	PINNACLE MEDICAL MANAGEMENT	PROFESSIONAL SERVICES	850.00
7/11/2024	READY REFRESH	MISCELLANEOUS OPERATING COSTS	12.99
7/11/2024	READY REFRESH	REFRESHMENTS & FOOD FOR MEETINGS	27.95
7/11/2024	REGION 11 ESC	DEFERRED EXPENDITURES/EXPENSES	400.00
7/11/2024	REGION 11 ESC	EDUCATION SERVICE CENTER SERVI	475.00

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199 - GENERAL OPERATING			
7/11/2024	REGION 11 ESC	TRAVEL, TRAINING & SUBSISTENCE	100.00
7/11/2024	REGION 11 ESC	UTILITIES - TELEPHONE	3,600.00
7/11/2024	SOUTHERN TIRE MART	VEHICLE PARTS & SUPPLIES	502.62
7/11/2024	WOODALL, MICHELLE	TRAVEL AND SUBSISTENCE - STUDE	416.50
7/17/2024	ACCESS LIFT & SERVICE COMPANY, INC	CONTRACTED MAINTENANCE AND REP	7,990.00
7/17/2024	ALICIA WOODS AUDIOLOGY LLC	MISCELLANEOUS CONTRACTED SERVIC	1,162.00
7/17/2024	AMERICAN ASSOC OF SCHOOL ADMINISTRAT	TRAVEL, TRAINING & SUBSISTENCE	5,000.00
7/17/2024	ANCO INSURANCE SERVICES OF BRYAN/COL	INSURANCE AND BONDING COSTS	1,683.00
7/17/2024	ARLINGTON UTILITIES	UTILITIES - WATER	65,288.73
7/17/2024	ARTS SCHOOL NETWORK	TRAVEL, TRAINING & SUBSISTENCE	516.60
7/17/2024	ATMOS ENERGY	UTILITIES - GAS	8,434.72
7/17/2024	B&B COMMERCIAL PRINTING	MISCELLANEOUS CONTRACTED SERVIC	602.72
7/17/2024	CDW GOVERNMENT	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	CDW GOVERNMENT	GENERAL SUPPLIES	15.42
7/17/2024	CDW GOVERNMENT	MISCELLANEOUS CONTRACTED SERVIC	17,448.77
7/17/2024	CDW GOVERNMENT	TECHNOLOGY EQUIPMENT <\$5000	99,018.52
7/17/2024	CENTERLINE SUPPLY, LTD	OTHER SUPPLIES FOR M&O	486.00
7/17/2024	CITY OF MANSFIELD, UTILITIES	UTILITIES - WATER	34,777.34
7/17/2024	CITY OF GRAND PRAIRIE, WATER UTILITIES	UTILITIES - WATER	4,882.52
7/17/2024	COLLEGE BOARD	TRAVEL, TRAINING & SUBSISTENCE	550.00
7/17/2024	COMMERCIAL RECORDER	STATUTORILY REQ PUBLIC NOTICE	459.00
7/17/2024	CRISIS PREVENTION INSTITUTE, INC (CPI)	MEMBERSHIPS	400.00
7/17/2024	DISCOUNT TIRE/AMERICA'S TIRE, REINALT-TI	CONTRACTED MAINTENANCE AND REP	938.00
7/17/2024	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	3,740.40
7/17/2024	EDUCATIONAL SERVICE SOLUTIONS	CONTRACTED MAINTENANCE AND REP	15,048.00
7/17/2024	GCC, GUEST COMM CORP	SOFTWARE SUBSCRIPTIONS	2,500.00
7/17/2024	GENERATION GENIUS, INC.	SOFTWARE SUBSCRIPTIONS	175.00
7/17/2024	GENUINE PARTS COMPANY-NAPA	GASOLINE AND OTHER FUELS OR VE	993.74
7/17/2024	GENUINE PARTS COMPANY-NAPA	OTHER SUPPLIES FOR M&O	656.95
7/17/2024	GENUINE PARTS COMPANY-NAPA	VEHICLE PARTS & SUPPLIES	32,871.56
7/17/2024	GRAINGER	GENERAL SUPPLIES	7.44
7/17/2024	HARRIS, FINLEY & BOGLE, PC	LEGAL SERVICES	82,839.29
7/17/2024	IDEMIA IDENTITY & SECURITY USA LLC	MISCELLANEOUS OPERATING COSTS	289.50
7/17/2024	JD PALATINE LLC	MISCELLANEOUS CONTRACTED SERVIC	25.20
7/17/2024	LAWN PATROL SERVICE, INC	CONTRACTED MAINTENANCE AND REP	36,466.50
7/17/2024	LEGAL AND LIABILITY RISK MANAGEMENT IN	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	LENDAN COMMUNICATIONS	MISCELLANEOUS CONTRACTED SERVIC	1,596.00
7/17/2024	LENNOX INDUSTRIES INC	OTHER SUPPLIES FOR M&O	741.75
7/17/2024	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	139.67
7/17/2024	LOWE'S COMPANIES, INC	OTHER SUPPLIES FOR M&O	1,512.19
7/17/2024	MUSIC AND ARTS CENTER - ATTN: ACCOUNTS	DEFERRED EXPENDITURES/EXPENSES	140.95
7/17/2024	MUSIC AND ARTS CENTER - ATTN: ACCOUNTS	GENERAL SUPPLIES	56.06
7/17/2024	NAVIGATE360, LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	NAVIGATE360, LLC	GENERAL SUPPLIES	63,129.34
7/17/2024	PETROLEUM TRADERS CORPORATION	GASOLINE AND OTHER FUELS OR VE	20,865.04
7/17/2024	PINNACLE MEDICAL MANAGEMENT	PROFESSIONAL SERVICES	2,085.00
7/17/2024	PRIME SOURCE	INVENTORY - WAREHOUSE SUPPLIES	3,928.60
7/17/2024	PROBST AUDIO, SCOTT PROBST	MISCELLANEOUS CONTRACTED SERVIC	720.00
7/17/2024	PROJECT LEAD THE WAY	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	PROJECT LEAD THE WAY	SOFTWARE SUBSCRIPTIONS	950.00
7/17/2024	REGION 11 ESC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	REGION 11 ESC	EDUCATION SERVICE CENTER SERVI	200.00
7/17/2024	RF SYSTEMS INC.	CONTRACTED MAINTENANCE AND REP	356.20
7/17/2024	ROTARY CLUB OF MANSFIELD SUNRISE, THE	MEMBERSHIPS	126.00
7/17/2024	SAFETY-KLEEN	CONTRACTED MAINTENANCE AND REP	185.41

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199 - GENERAL OPERATING			
7/17/2024	SAMEGOAL INC	SOFTWARE SUBSCRIPTIONS	43,616.10
7/17/2024	SCENARIO LEARNING LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	SCENARIO LEARNING LLC	SOFTWARE SUBSCRIPTIONS	23,807.22
7/17/2024	SCHOOL DATEBOOKS	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	SCHOOL DATEBOOKS	MISCELLANEOUSCONTRACTED SERVIC	2,659.95
7/17/2024	SHERWIN-WILLIAMS 6732-3883-8-7528	OTHER SUPPLIES FOR M&O	334.73
7/17/2024	SITEONE LANDSCAPE SUPPLY, LLC	OTHER SUPPLIES FOR M&O	2,431.48
7/17/2024	SOUTHWEST INTERNATIONAL TRUCKS, INC	CONTRACTED MAINTENANCE AND REP	440.00
7/17/2024	STAPLES ADVANTAGE	GENERAL SUPPLIES	1,066.96
7/17/2024	TARRANT COUNTY TAX OFFICE	MISCELLANEOUS OPERATING COSTS	8.25
7/17/2024	TEXAS DEPT OF PUBLIC SAFETY	MISCELLANEOUS OPERATING COSTS	75.00
7/17/2024	TEXAS DEPT OF PUBLIC SAFETY	MISCELLANEOUSCONTRACTED SERVIC	274.00
7/17/2024	THERMO FLUIDS INC	GENERAL SUPPLIES	667.83
7/17/2024	TRANE, ACCT #8162331	OTHER SUPPLIES FOR M&O	5,521.03
7/17/2024	UNIFIRST HOLDINGS, INC	RENTALS-OPERATING LEASES	235.21
7/17/2024	VERITIV OPERATING CO.	INVENTORY - WAREHOUSE SUPPLIES	386.12
7/23/2024	ACCESS LIFT & SERVICE COMPANY, INC	CONTRACTED MAINTENANCE AND REP	6,098.00
7/23/2024	ALERT SERVICES, INC	GENERAL SUPPLIES	2,960.00
7/23/2024	ANDERSON, BIANCA	TRAVEL AND SUBSISTENCE - NON-E	934.16
7/23/2024	AREA V FFA ASSOCIATION	OTHER REVENUES FROM LOCAL SOUR	-44.68
7/23/2024	AT&T GIGA MAN	UTILITIES - TELEPHONE	7,096.71
7/23/2024	AT&T LONG DISTANCE	UTILITIES - TELEPHONE	3,704.03
7/23/2024	AT&T MOBILITY	UTILITIES - TELEPHONE	6,341.89
7/23/2024	AWARD CENTER	MISCELLANEOUSCONTRACTED SERVIC	203.70
7/23/2024	BAKER-ROBERSON, JACQUELYNE	TRAVEL, TRAINING & SUBSISTENCE	53.00
7/23/2024	BARNES, CORY	MEMBERSHIPS	65.00
7/23/2024	BELL, TROY	MEMBERSHIPS	65.00
7/23/2024	BONEBRAKE, BRADLEY	MEMBERSHIPS	65.00
7/23/2024	BREAKTHROUGH COACH, THE	TRAVEL, TRAINING & SUBSISTENCE	950.00
7/23/2024	BUSINESS ESSENTIALS, CMBC INVESTMENT	GENERAL SUPPLIES	50.00
7/23/2024	CANTU, KIMBERLEY	TRAVEL, TRAINING & SUBSISTENCE	253.48
7/23/2024	CDW GOVERNMENT	GENERAL SUPPLIES	1,354.86
7/23/2024	CDW GOVERNMENT	MISCELLANEOUSCONTRACTED SERVIC	131.77
7/23/2024	CDW GOVERNMENT	TECHNOLOGY EQUIPMENT<\$5000	11,376.09
7/23/2024	CENTURY HVAC DISTRIBUTING, L.P.	OTHER SUPPLIES FOR M&O	313.52
7/23/2024	CHASE, NATALIE	TRAVEL, TRAINING & SUBSISTENCE	444.00
7/23/2024	CLASSIC TURF EQUIPMENT	OTHER SUPPLIES FOR M&O	2,779.03
7/23/2024	CRUTCHFIELD, JANDEL	TRAVEL AND SUBSISTENCE - NON-E	488.98
7/23/2024	DIR TELECOMMUNICATIONS SERVICES DIVIS	UTILITIES - TELEPHONE	1.90
7/23/2024	EARTHWORKS INC	CONTRACTED MAINTENANCE AND REP	55,426.00
7/23/2024	ELLIOTT ELECTRIC SUPPLY INC	OTHER SUPPLIES FOR M&O	90.00
7/23/2024	FARRAR, KEZIAH	TRAVEL AND SUBSISTENCE - NON-E	73.86
7/23/2024	FASTSIGNS 10303	DEFERRED EXPENDITURES/EXPENSES	0.00
7/23/2024	FASTSIGNS 10303	GENERAL SUPPLIES	491.73
7/23/2024	IDEMIA IDENTITY & SECURITY USA LLC	MISCELLANEOUS OPERATING COSTS	673.75
7/23/2024	IDISSMISS LLC	SOFTWARE SUBSCRIPTIONS	269.00
7/23/2024	JACKSON, APRIL	TRAVEL AND SUBSISTENCE - STUDE	49.45
7/23/2024	JET SECURITY LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/23/2024	JET SECURITY LLC	MISCELLANEOUSCONTRACTED SERVIC	5,280.00
7/23/2024	JOUBERT, WENDELL	TRAVEL, TRAINING & SUBSISTENCE	105.00
7/23/2024	LOWE'S COMPANIES, INC	OTHER SUPPLIES FOR M&O	243.42
7/23/2024	MACH B TECHONOLOGIES, EDUGENCE	DEFERRED EXPENDITURES/EXPENSES	0.00
7/23/2024	MACH B TECHONOLOGIES, EDUGENCE	SOFTWARE SUBSCRIPTIONS	49,958.30
7/23/2024	MASSEY SERVICES, INC.	CONTRACTED MAINTENANCE AND REP	3,278.00
7/23/2024	MOORE SUPPLY COMPANY	OTHER SUPPLIES FOR M&O	892.54

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199 - GENERAL OPERATING			
7/23/2024	MSC INDUSTRIAL SUPPLY CO INC	GENERAL SUPPLIES	94.14
7/23/2024	MULLINS, ERIC	MEMBERSHIPS	65.00
7/23/2024	NANCE, ANDREW	MEMBERSHIPS	65.00
7/23/2024	NEWSOM, MICHELLE	TRAVEL AND SUBSISTENCE - NON-E	49.24
7/23/2024	ODP BUSINESS SOLUTIONS LLC, OFFICE DEF	GENERAL SUPPLIES	172.31
7/23/2024	O'REILLY AUTO PARTS, O'REILLY AUTO LLC	VEHICLE PARTS & SUPPLIES	162.87
7/23/2024	PARR, CRISTA	TRAVEL AND SUBSISTENCE - STUDE	243.00
7/23/2024	POSITIVE PROMOTIONS, INC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/23/2024	POSITIVE PROMOTIONS, INC	MISCELLANEOUSCONTRACTED SERVIC	250.95
7/23/2024	REED, BENITA	TRAVEL AND SUBSISTENCE - NON-E	506.98
7/23/2024	REGION 11 ESC	EDUCATION SERVICE CENTER SERVI	100.00
7/23/2024	REPUBLIC SERVICES INC	UTILITIES - TRASH	16,422.90
7/23/2024	RESULTS COACHING GLOBAL, LLC	TRAVEL, TRAINING & SUBSISTENCE	1,125.00
7/23/2024	ROBERSON, DAVID	TRAVEL, TRAINING & SUBSISTENCE	392.30
7/23/2024	SCOTT, SEAN	TRAVEL, TRAINING & SUBSISTENCE	431.90
7/23/2024	SHAG CARPET	DEFERRED EXPENDITURES/EXPENSES	0.00
7/23/2024	SHAG CARPET	MISCELLANEOUSCONTRACTED SERVIC	2,829.56
7/23/2024	SHERWIN-WILLIAMS 6732-3883-8-7528	OTHER SUPPLIES FOR M&O	530.64
7/23/2024	STAPLES ADVANTAGE	GENERAL SUPPLIES	3,818.58
7/23/2024	STOVALL CORPORATION	CONTRACTED MAINTENANCE AND REP	202.50
7/23/2024	TARRANT COUNTY TAX OFFICE	MISCELLANEOUS OPERATING COSTS	325.50
7/23/2024	TEXAS AIRSYSTEMS, LLC	OTHER SUPPLIES FOR M&O	1,617.00
7/23/2024	TEXAS ASSOCIATION OF SCHOOL BUSINESS	LOBBYING	8.70
7/23/2024	TEXAS ASSOCIATION OF SCHOOL BUSINESS	MEMBERSHIPS	281.30
7/23/2024	TEXAS ASSOCIATION OF SCHOOL BOARDS, II	COMPUTER SOFTWARE	250.00
7/23/2024	TEXAS ASSOCIATION OF SCHOOL BOARDS, II	DEFERRED EXPENDITURES/EXPENSES	0.00
7/23/2024	TEXAS EDUCATIONAL THEATRE ASSOC, INC	MEMBERSHIPS	75.00
7/23/2024	TEXAS EDUCATIONAL THEATRE ASSOC, INC	TRAVEL, TRAINING & SUBSISTENCE	175.00
7/23/2024	TEXAS ELEM PRIN & SUPR ASSOC, TEPSA	MEMBERSHIPS	376.00
7/23/2024	TEXAS TECH ISD	TESTING MATERIALS	630.00
7/23/2024	THE GAME SHOW SOURCE LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/23/2024	THE GAME SHOW SOURCE LLC	MISCELLANEOUSCONTRACTED SERVIC	3,150.00
7/23/2024	TIPPING, CRAIG	TRAVEL AND SUBSISTENCE - NON-E	98.48
7/23/2024	T-MOBILE USA INC.	UTILITIES - TELEPHONE	284.50
7/23/2024	TOTAL MAINTENANCE SOLUTIONS, TMS SOU	OTHER SUPPLIES FOR M&O	124.70
7/23/2024	TRANE, ACCT #8162331	OTHER SUPPLIES FOR M&O	5,554.42
7/23/2024	ULINE	DEFERRED EXPENDITURES/EXPENSES	0.00
7/23/2024	ULINE	GENERAL SUPPLIES	1,575.00
7/23/2024	UNITED COOPERATIVE SERVICES, DBA	UTILITIES - ELECTRICITY	19,291.63
7/23/2024	WILSON, COURTNEY	TRAVEL AND SUBSISTENCE - NON-E	494.74
7/23/2024	YOUNG, ALEX	MEMBERSHIPS	65.00
7/25/2024	ARTA TRAVEL	TRAVEL, TRAINING & SUBSISTENCE	1,721.36
7/25/2024	ASSOCIATION OF ENERGY ENGINEERS, INC	TRAVEL, TRAINING & SUBSISTENCE	2,600.00
7/25/2024	CANTWELL POWER SOLUTIONS, LLC	CONTRACTED MAINTENANCE AND REP	515.00
7/25/2024	CAS-CLAIMS ADMINISTRATIVE SVCS	OTHER	35,581.83
7/25/2024	CDW GOVERNMENT	DEFERRED EXPENDITURES/EXPENSES	0.00
7/25/2024	CDW GOVERNMENT	SOFTWARE SUBSCRIPTIONS	4,500.00
7/25/2024	CITIBANK	DEFERRED EXPENDITURES/EXPENSES	0.00
7/25/2024	CITIBANK	GENERAL SUPPLIES	1,450.16
7/25/2024	CITIBANK	MISCELLANEOUS OPERATING COSTS	48.26
7/25/2024	CITIBANK	MISCELLANEOUSCONTRACTED SERVIC	244.00
7/25/2024	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	980.08
7/25/2024	CITIBANK	SOFTWARE SUBSCRIPTIONS	-292.00
7/25/2024	CITIBANK	TESTING MATERIALS	274.30
7/25/2024	CITIBANK	TRAVEL AND SUBSISTENCE - NON-E	2,641.12

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199 - GENERAL OPERATING			
7/25/2024	CITIBANK	TRAVEL AND SUBSISTENCE - STUDE	11,873.75
7/25/2024	CITIBANK	TRAVEL, TRAINING & SUBSISTENCE	26,506.48
7/25/2024	CITY KITCHEN	MISCELLANEOUS CONTRACTED SERVIC	216.00
7/25/2024	CITY KITCHEN	REFRESHMENTS/FOOD FOR MEETINGS	1,680.84
7/25/2024	CITY KITCHEN	RENTALS-OPERATING LEASES	1,121.27
7/25/2024	COMMERCIAL RECORDER	STATUTORILY REQ PUBLIC NOTICE	218.40
7/25/2024	COMMUNICATIONS PLUS, INC.	CONTRACTED MAINTENANCE AND REP	4,300.75
7/25/2024	CONTERRA ULTRA BROADBAND LLC	UTILITIES - TELEPHONE	27,470.88
7/25/2024	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	873.18
7/25/2024	DYNAMO TANK, LLC	GENERAL SUPPLIES	3,150.00
7/25/2024	EAN SERVICES, LLC ENTERPRISE RENT A C -	TRAVEL AND SUBSISTENCE - STUDE	288.72
7/25/2024	FTG TEXAS, MARIMON BUSINES	RENTALS-OPERATING LEASES	1,991.00
7/25/2024	GOT SPIRIT?	DEFERRED EXPENDITURES/EXPENSES	0.00
7/25/2024	GOT SPIRIT?	GENERAL SUPPLIES	1,176.00
7/25/2024	HARRIS COSTUMES	GENERAL SUPPLIES	1,580.00
7/25/2024	LOWE'S COMPANIES, INC	OTHER SUPPLIES FOR M&O	8.06
7/25/2024	MILLER, ATIEYA	TECHNOLOGY EQUIPMENT<\$5000	325.00
7/25/2024	NUEVA, ZACHARY	MISCELLANEOUS CONTRACTED SERVIC	500.00
7/25/2024	OLEN WILLIAMS INC	CONTRACTED MAINTENANCE AND REP	195.00
7/25/2024	ON THE BORDER	REFRESHMENTS/FOOD FOR MEETINGS	617.03
7/25/2024	O'REILLY AUTO PARTS, O'REILLY AUTO LLC	VEHICLE PARTS & SUPPLIES	663.69
7/25/2024	POWERWASH.COM, DELUX CLEANING	OTHER SUPPLIES FOR M&O	19.94
7/25/2024	PROJECT LEAD THE WAY	SOFTWARE SUBSCRIPTIONS	950.00
7/25/2024	QUILL CORPORATION	GENERAL SUPPLIES	1,244.70
7/25/2024	ROCK N BOWL ARLINGTON FEC LP, ALLEY C/	TRAVEL, TRAINING & SUBSISTENCE	908.05
7/25/2024	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	677.30
7/25/2024	SITEONE LANDSCAPE SUPPLY, LLC	OTHER SUPPLIES FOR M&O	228.51
7/25/2024	SKYWARD INC	MISCELLANEOUS CONTRACTED SERVIC	250.00
7/25/2024	SPRING CREEK BARBEQUE #2 LTD	REFRESHMENTS/FOOD FOR MEETINGS	563.50
7/25/2024	TARRANT COUNTY TAX OFFICE	MISCELLANEOUS OPERATING COSTS	30.00
7/25/2024	TEX TECH ENVIRONMENTAL, INC	CONTRACTED MAINTENANCE AND REP	3,000.00
7/25/2024	TEXAS AIRSYSTEMS, LLC	OTHER SUPPLIES FOR M&O	4,680.00
7/25/2024	TOTAL MAINTENANCE SOLUTIONS, TMS SOU	OTHER SUPPLIES FOR M&O	228.16
7/25/2024	UNITED AG & TURF, COUFAL-PRATER EQU	OTHER SUPPLIES FOR M&O	66.79
7/25/2024	VAN COUNTRY LLC	DEFERRED EXPENDITURES/EXPENSES	8.00
7/25/2024	VAN COUNTRY LLC	PROFESSIONAL SERVICES	598.83
7/25/2024	VAN COUNTRY LLC	TRAVEL AND SUBSISTENCE - STUDE	0.00
7/25/2024	VST SERVICES	CONSULTING SERVICES	24,000.00
7/25/2024	VST SERVICES	DEFERRED EXPENDITURES/EXPENSES	0.00
7/31/2024	ACCESSIBYTE LLC, JOSEPH L JORGENSO	SOFTWARE SUBSCRIPTIONS	249.95
7/31/2024	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	7,151.49
7/31/2024	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS OPERATING COSTS	216.10
7/31/2024	AMAZON CAPITAL SERVICES INC	MISCELLANEOUS CONTRACTED SERVIC	73.93
7/31/2024	AMAZON CAPITAL SERVICES INC	OTHER SUPPLIES FOR M&O	295.65
7/31/2024	AMAZON CAPITAL SERVICES INC	READING/REF MATERIALS/DATABASE	999.47
7/31/2024	AMAZON CAPITAL SERVICES INC	REFRESHMENTS/FOOD FOR MEETINGS	204.69
7/31/2024	AMAZON CAPITAL SERVICES INC	TECHNOLOGY EQUIPMENT<\$5000	134.73
7/31/2024	AMERICAN BEARING CO	OTHER SUPPLIES FOR M&O	67.82
7/31/2024	AWARD CENTER	MISCELLANEOUS CONTRACTED SERVIC	9.06
7/31/2024	BETHESDA WATER SUPPLY CORP	UTILITIES - WATER	2,108.42
7/31/2024	BRACKETT & ELLIS, PC	LEGAL SERVICES	11,125.40
7/31/2024	BUSINESS INTERIORS	CONTRACTED MAINTENANCE AND REP	11,271.27
7/31/2024	CAPTURING KIDS HEARTS, FLIPPEN GROUP	READING/REF MATERIALS/DATABASE	13,110.00
7/31/2024	CDW GOVERNMENT	DEFERRED EXPENDITURES/EXPENSES	0.00
7/31/2024	CENTURY HVAC DISTRIBUTING, L.P.	OTHER SUPPLIES FOR M&O	29.36

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7/31/2024	CESCO INC	TECHNOLOGY EQUIPMENT<\$5000	658.00
7/31/2024	CHICAGO DISTRIBUTION CENTER, ALA BOOK	READING/REF MATERIALS/DATABASE	43.34
7/31/2024	CITY OF MANSFIELD, UTILITIES	UTILITIES - WATER	11,832.21
7/31/2024	CITY OF MANSFIELD, OTHER FEES	PROFESSIONAL SERVICES	5,666.66
7/31/2024	CODEHS	SOFTWARE SUBSCRIPTIONS	11,000.00
7/31/2024	COMPLETE SUPPLY, INC	GENERAL SUPPLIES	2,112.05
7/31/2024	DECKER EQUIPMENT	OTHER SUPPLIES FOR M&O	130.45
7/31/2024	DIDAX, INC	GENERAL SUPPLIES	34.49
7/31/2024	DREAM RANCH OFFICE SUPPLIES	GENERAL SUPPLIES	6,920.12
7/31/2024	EDPUZZLE, INC.	SOFTWARE SUBSCRIPTIONS	3,360.00
7/31/2024	ELLIOTT ELECTRIC SUPPLY INC	OTHER SUPPLIES FOR M&O	511.00
7/31/2024	FEDEX, 1577-9067-6	POSTAGE	47.55
7/31/2024	GAMEZ, IRMA	TRAVEL, TRAINING & SUBSISTENCE	116.00
7/31/2024	GENUINE PARTS COMPANY-NAPA	GASOLINE AND OTHER FUELS OR VE	2,659.71
7/31/2024	GENUINE PARTS COMPANY-NAPA	OTHER SUPPLIES FOR M&O	3,180.27
7/31/2024	GENUINE PARTS COMPANY-NAPA	VEHICLE PARTS & SUPPLIES	55,820.04
7/31/2024	GOVCONNECTION INC	SOFTWARE SUBSCRIPTIONS	1,968.50
7/31/2024	IDEMIA IDENTITY & SECURITY USA LLC	MISCELLANEOUS OPERATING COSTS	289.50
7/31/2024	IDISSMISS LLC	SOFTWARE SUBSCRIPTIONS	269.00
7/31/2024	J W PEPPER & SON, INC	GENERAL SUPPLIES	192.99
7/31/2024	JANESKI, DARLENE	MISCELLANEOUSCONTRACTED SERVIC	200.00
7/31/2024	JASON'S DELI, MANSFIELD	REFRESHMENTS/FOOD FOR MEETINGS	135.49
7/31/2024	JET SECURITY LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/31/2024	JET SECURITY LLC	MISCELLANEOUSCONTRACTED SERVIC	2,640.00
7/31/2024	LEASOR CRASS, P.C.	LEGAL SERVICES	12,073.50
7/31/2024	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	845.18
7/31/2024	LOWE'S COMPANIES, INC	OTHER SUPPLIES FOR M&O	3,565.72
7/31/2024	MANSFIELD OIL COMPANY	GASOLINE AND OTHER FUELS OR VE	143.78
7/31/2024	MANSFIELD OIL COMPANY	TRAVEL AND SUBSISTENCE - STUDE	1,519.91
7/31/2024	MANSFIELD OIL COMPANY	TRAVEL, TRAINING & SUBSISTENCE	139.35
7/31/2024	MARKS PLUMBING PARTS	OTHER SUPPLIES FOR M&O	270.42
7/31/2024	MARSHALL BEST SECURITY CORPORTION	OTHER SUPPLIES FOR M&O	475.00
7/31/2024	MARTIN & SONS LOCKSMITH, INC.	OTHER SUPPLIES FOR M&O	38.40
7/31/2024	MEDHEALTH	MISCELLANEOUSCONTRACTED SERVIC	33,982.42
7/31/2024	MYERS, KARYN	MEMBERSHIPS	65.00
7/31/2024	OCASIO, ALBERTO	MEMBERSHIPS	65.00
7/31/2024	ODP BUSINESS SOLUTIONS LLC, OFFICE DEF	GENERAL SUPPLIES	125.78
7/31/2024	ORIENTAL TRADING COMPANY, INC	GENERAL SUPPLIES	8.87
7/31/2024	PARKERSON, NOHELIA	TRAVEL, TRAINING & SUBSISTENCE	378.43
7/31/2024	RODRIGUEZ, ROCIO	MEMBERSHIPS	65.00
7/31/2024	SALINAS, VANESA	TRAVEL, TRAINING & SUBSISTENCE	323.74
7/31/2024	SAM LAB INC	TECHNOLOGY EQUIPMENT<\$5000	4,590.68
7/31/2024	SAM LAB INC	TRAVEL, TRAINING & SUBSISTENCE	588.32
7/31/2024	SCHOOL MATE	GENERAL SUPPLIES	0.00
7/31/2024	SCHOOL SPECIALTY, LLC	GENERAL SUPPLIES	87.60
7/31/2024	SHERWIN-WILLIAMS 6732-3883-8-7528	OTHER SUPPLIES FOR M&O	778.87
7/31/2024	SITEONE LANDSCAPE SUPPLY, LLC	OTHER SUPPLIES FOR M&O	55.98
7/31/2024	SOTO, TERA	TRAVEL, TRAINING & SUBSISTENCE	323.74
7/31/2024	SOUTHWEST INTERNATIONAL TRUCKS, INC	CONTRACTED MAINTENANCE AND REP	2,998.00
7/31/2024	SPRING CREEK BARBEQUE #2 LTD	REFRESHMENTS/FOOD FOR MEETINGS	155.40
7/31/2024	STAPLES ADVANTAGE	GENERAL SUPPLIES	108.25
7/31/2024	SWAIN, SUSAN	MISCELLANEOUSCONTRACTED SERVIC	6,000.00
7/31/2024	TARRANT COUNTY TAX OFFICE	MISCELLANEOUS OPERATING COSTS	82.50
7/31/2024	TEXAS AIRSYSTEMS, LLC	OTHER SUPPLIES FOR M&O	2,185.00
7/31/2024	TEXAS ASSOCIATION OF SCHOOL BUSINESS	LOBBYING	4.35

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199 - GENERAL OPERATING			
7/31/2024	TEXAS ASSOCIATION OF SCHOOL BUSINESS	MEMBERSHIPS	140.65
7/31/2024	TEXAS ASSOCIATION FOR THE GIFTED & TAL	TRAVEL, TRAINING & SUBSISTENCE	399.00
7/31/2024	TEXAS IRRIGATION SUPPLY	OTHER SUPPLIES FOR M&O	223.96
7/31/2024	TEXAS OVERHEAD DOOR COMPANY	CONTRACTED MAINTENANCE AND REP	1,435.00
7/31/2024	TEXAS TECH ISD	TESTING MATERIALS	60.00
7/31/2024	THERMO FLUIDS INC	CONTRACTED MAINTENANCE AND REP	737.04
7/31/2024	THOMPSON, KENNETH	MEMBERSHIPS	65.00
7/31/2024	TOTAL MAINTENANCE SOLUTIONS, TMS SOU	OTHER SUPPLIES FOR M&O	533.46
7/31/2024	TRANE, ACCT #8162331	OTHER SUPPLIES FOR M&O	1,916.50
7/31/2024	TRIPLE C FENCE	CONTRACTED MAINTENANCE AND REP	2,640.00
7/31/2024	ULINE	GENERAL SUPPLIES	3,727.43
7/31/2024	UNIFIRST HOLDINGS, INC	RENTALS-OPERATING LEASES	721.03
7/31/2024	UNITED COOPERATIVE SERVICES, DBA	UTILITIES - ELECTRICITY	37,311.05
7/31/2024	UNITED REFRIGERATION INC	OTHER SUPPLIES FOR M&O	11,965.17
7/31/2024	UPPER EDGE TECHNOLOGIES, INC	TECHNOLOGY EQUIPMENT<\$5000	7,200.00
7/31/2024	WEST MUSIC COMPANY	GENERAL SUPPLIES	119.40
7/31/2024	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	14,713.71
7/31/2024	WHOLESALE ELECTRIC SUPPLY COMPANY, II	OTHER SUPPLIES FOR M&O	5,616.99
7/31/2024	WIGLEY, BRIDGETT	MEMBERSHIPS	65.00
7/31/2024	WINSTON WATER COOLER OF FT WORTH	OTHER SUPPLIES FOR M&O	1,118.94
7/31/2024	YANG, QIYAO	MEMBERSHIPS	65.00
7/31/2024	ZEPEDA, PRISCILLA	TRAVEL, TRAINING & SUBSISTENCE	107.00
199 - GENERAL OPERATING			3,559,173.59
211 - ESEA TITLE I; IMPROVING BASIC			
7/5/2024	TRS	TEACHER RETIREMENT	24,674.19
7/9/2024	SHAW, JASANDRA	TRAVEL, TRAINING & SUBSISTENCE	36.00
7/23/2024	OLIVER, ELIZABETH	TRAVEL, TRAINING & SUBSISTENCE	112.59
7/25/2024	CITIBANK	TRAVEL, TRAINING & SUBSISTENCE	0.00
211 - ESEA TITLE I; IMPROVING BASIC			24,822.78
224 - IDEA-B FORMULA			
7/5/2024	TRS	TEACHER RETIREMENT	35,169.90
7/9/2024	APPLE INC.	COMPUTER SOFTWARE	0.50
7/9/2024	APPLE INC.	TECHNOLOGY EQUIPMENT<\$5000	54.50
7/9/2024	TRANSLATION & INTERPRETATION LLC	MISCELLANEOUS CONTRACTED SERVIC	216.00
7/11/2024	ARLINGTON ISD	PAYMENTS TO FISCAL AGENTS OF S	95,000.00
7/17/2024	IXL LEARNING, INC	SOFTWARE SUBSCRIPTIONS	22,781.00
7/17/2024	OTICON INC	OTHER EQUIPMENT<\$5000	639.99
7/17/2024	RESOUND	OTHER EQUIPMENT<\$5000	321.95
7/17/2024	SAMEGOAL INC	SOFTWARE SUBSCRIPTIONS	94,860.89
7/23/2024	N2Y INC.	SOFTWARE SUBSCRIPTIONS	45,299.40
7/31/2024	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	1,378.99
224 - IDEA-B FORMULA			295,723.12
225 - IDEA-B PRE-SCHOOL			
7/5/2024	TRS	TEACHER RETIREMENT	117.51
225 - IDEA-B PRE-SCHOOL			117.51
240 - CHILD NUTRITION FUND			
7/5/2024	TRS	TEACHER RETIREMENT	42,332.14
7/9/2024	FTG TEXAS, MARIMON BUSINES	RENTALS-OPERATING LEASES	6.08
7/11/2024	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	187.48
7/11/2024	DIXON, LAURA	DEFERRED REVENUE	17.95

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240 - CHILD NUTRITION FUND			
7/11/2024	ESPINOZA, VICTORIA	DEFERRED REVENUE	21.20
7/11/2024	GARRETT, EYAMIDE	DEFERRED REVENUE	10.75
7/11/2024	GARZA, KATHLEEN	DEFERRED REVENUE	45.50
7/11/2024	GUTIERREZ, SARAH	DEFERRED REVENUE	49.15
7/11/2024	HALL, AMY	DEFERRED REVENUE	9.60
7/11/2024	HAWKINS, JOANNA	DEFERRED REVENUE	19.35
7/11/2024	JIMENEZ LAZCANO, FLOR	DEFERRED REVENUE	10.55
7/11/2024	JOHNSON, EBONY	DEFERRED REVENUE	10.35
7/11/2024	KING, LATISHA	DEFERRED REVENUE	57.00
7/11/2024	LAI, LUPE	DEFERRED REVENUE	5.75
7/11/2024	LAW, JAMES	DEFERRED REVENUE	11.25
7/11/2024	LEWIS, ETTA	DEFERRED REVENUE	10.10
7/11/2024	MORGAN, MELODY	DEFERRED REVENUE	11.25
7/11/2024	PACANINS, KELLY	DEFERRED REVENUE	5.45
7/11/2024	SIMS, EBONY	DEFERRED REVENUE	17.40
7/11/2024	TALTON, ERIC	DEFERRED REVENUE	10.60
7/17/2024	CYBERSOFT TECHNOLOGIES, INC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	CYBERSOFT TECHNOLOGIES, INC	SOFTWARE SUBSCRIPTIONS	44,235.00
7/17/2024	FREEMAN, STEPHANIE	DEFERRED REVENUE	16.95
7/17/2024	GREAT SOUTHWESTERN FIRE & SAFETY INC	CONTRACTED MAINTENANCE AND REP	0.00
7/17/2024	GREAT SOUTHWESTERN FIRE & SAFETY INC	DEFERRED EXPENDITURES/EXPENSES	21,385.00
7/17/2024	HINERMAN, JEANNE	DEFERRED REVENUE	5.75
7/17/2024	IDEMIA IDENTITY & SECURITY USA LLC	MISCELLANEOUS OPERATING COSTS	1,244.50
7/17/2024	LABATT FOOD SERVICE	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	LABATT FOOD SERVICE	FOOD	773.90
7/17/2024	LE, KIM	DEFERRED REVENUE	8.85
7/17/2024	MENIKH, NEDJ	DEFERRED REVENUE	6.05
7/17/2024	NUTRISLICE, INC.	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	NUTRISLICE, INC.	SOFTWARE SUBSCRIPTIONS	24,117.60
7/17/2024	PEREIRA, SALAYNA	TRAVEL, TRAINING & SUBSISTENCE	132.69
7/17/2024	RUSSELL, MELANIE	DEFERRED REVENUE	15.62
7/17/2024	SOUTHWASTE DISPOSAL, LLC	CONTRACTED MAINTENANCE AND REP	3,363.00
7/17/2024	SOUTHWASTE DISPOSAL, LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/23/2024	AWARD CENTER	MISCELLANEOUS CONTRACTED SERVIC	65.95
7/23/2024	IDEMIA IDENTITY & SECURITY USA LLC	MISCELLANEOUS OPERATING COSTS	76.50
7/23/2024	IDEMIA IDENTITY & SECURITY USA LLC	OTHER REVENUES FROM LOCAL SOUR	-510.75
7/23/2024	LUVIANO, CLISERIO	DEFERRED REVENUE	21.00
7/23/2024	SOUTHWASTE DISPOSAL, LLC	CONTRACTED MAINTENANCE AND REP	6,764.00
7/23/2024	SOUTHWASTE DISPOSAL, LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/23/2024	TRANE, ACCT #8162331	OTHER SUPPLIES FOR M&O	7,003.52
7/25/2024	CITIBANK	FOOD	208.44
7/25/2024	FTG TEXAS, MARIMON BUSINES	RENTALS-OPERATING LEASES	285.95
7/25/2024	HEARTLAND PAYMENT SYSTEMS, INC., NUTR	COMPUTER SOFTWARE	17,250.00
7/25/2024	HEARTLAND PAYMENT SYSTEMS, INC., NUTR	DEFERRED EXPENDITURES/EXPENSES	0.00
7/25/2024	TARRANT COUNTY TAX OFFICE	MISCELLANEOUS OPERATING COSTS	8.25
240 - CHILD NUTRITION FUND			169,326.67
242 - SUMMER FEEDING TDA			
7/5/2024	TRS	TEACHER RETIREMENT	3,079.55
7/11/2024	OAK FARMS, DAIRY FARMERS OF	FOOD	500.60
7/17/2024	LABATT FOOD SERVICE	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	LABATT FOOD SERVICE	FOOD	6,037.84
7/17/2024	LABATT FOOD SERVICE	NON-FOOD 225	608.61
7/17/2024	OAK FARMS, DAIRY FARMERS OF	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	OAK FARMS, DAIRY FARMERS OF	FOOD	969.92

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242 - SUMMER FEEDING TDA			
7/23/2024	LABATT FOOD SERVICE	DEFERRED EXPENDITURES/EXPENSES	0.00
7/23/2024	LABATT FOOD SERVICE	FOOD	3,230.77
7/23/2024	LABATT FOOD SERVICE	NON-FOOD	100.86
7/25/2024	LABATT FOOD SERVICE	DEFERRED EXPENDITURES/EXPENSES	0.00
7/25/2024	LABATT FOOD SERVICE	FOOD	95.68
7/25/2024	LABATT FOOD SERVICE	NON-FOOD	51.46
7/25/2024	OAK FARMS, DAIRY FARMERS OF	DEFERRED EXPENDITURES/EXPENSES	0.00
7/25/2024	OAK FARMS, DAIRY FARMERS OF	FOOD	1,032.52
		242 - SUMMER FEEDING TDA	15,707.81
244 - CAREER & TECHNOLOGY BASIC GRAN			
7/5/2024	TRS	TEACHER RETIREMENT	821.70
		244 - CAREER & TECHNOLOGY BASIC GRAN	821.70
255 - TITLE II, PART A: TEA/PRIN TRA			
7/5/2024	TRS	TEACHER RETIREMENT	5,262.59
7/25/2024	CAPTURING KIDS HEARTS, FLIPPEN GROUP	TRAVEL, TRAINING & SUBSISTENCE	1,200.00
		255 - TITLE II, PART A: TEA/PRIN TRA	6,462.59
263 - TITLE III, PART A, LIMITED ENG			
7/5/2024	TRS	TEACHER RETIREMENT	3,041.60
7/31/2024	ESTRELLITA INC	MISCELLANEOUS CONTRACTED SERVICE	2,998.00
		263 - TITLE III, PART A, LIMITED ENG	6,039.60
265 - 21ST CENTURY GRANT			
7/5/2024	TRS	TEACHER RETIREMENT	13,215.19
7/9/2024	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	228.75
7/25/2024	CITIBANK	TRAVEL AND SUBSISTENCE - STUDENT	571.00
		265 - 21ST CENTURY GRANT	14,014.94
282 - ESSER III/AIR FORCE JR ROTC			
7/5/2024	TRS	TEACHER RETIREMENT	13,520.06
		282 - ESSER III/AIR FORCE JR ROTC	13,520.06
289 - LEP PROGRAM			
7/5/2024	TRS	TEACHER RETIREMENT	2,069.65
		289 - LEP PROGRAM	2,069.65
410 - STATE TEXTBOOK FUND			
7/9/2024	BARNES & NOBLE COLLEGE LLC	TEXTBOOKS	783.98
7/9/2024	SAVVAS LEARNING COMPANY LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	SAVVAS LEARNING COMPANY LLC	TEXTBOOKS	545,773.94
7/9/2024	XELLO	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	XELLO	TEXTBOOKS	112,040.50
		410 - STATE TEXTBOOK FUND	658,598.42
429 - MISC STATE GRANTS			
7/5/2024	TRS	TEACHER RETIREMENT	178.78
7/17/2024	LEGAL AND LIABILITY RISK MANAGEMENT INSURANCE	TRAVEL, TRAINING & SUBSISTENCE	495.00
7/25/2024	TARRANT COUNTY COLLEGE - NORTHWEST CAMPUS	TRAVEL, TRAINING & SUBSISTENCE	125.00
		429 - MISC STATE GRANTS	798.78
461 - CAMPUS ACTIVITY FUND			

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461 - CAMPUS ACTIVITY FUND			
7/5/2024	TRS	TEACHER RETIREMENT	52.29
7/9/2024	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	-52.78
7/9/2024	ANTHONY, ROBERT	MISCELLANEOUSCONTRACTED SERVIC	150.00
7/9/2024	FOLLETT CONTENT SOLUTIONS, LLC, BOOKS	READING/REF MATERIALS/DATABASE	610.67
7/9/2024	HAMMOND, ERIC	TRAVEL, TRAINING & SUBSISTENCE	201.21
7/9/2024	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	2,211.03
7/9/2024	STEVE WEISS MUSIC INC	GENERAL SUPPLIES	25.00
7/11/2024	PURCELL, WILLIAM	TRAVEL, TRAINING & SUBSISTENCE	120.00
7/11/2024	SUNDANCE EVENTS	RENTALS-OPERATING LEASES	1,092.00
7/17/2024	TEXAS ASSOC OF STUDENT COUNCILS	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	TEXAS ASSOC OF STUDENT COUNCILS	MISCELLANEOUS OPERATING COSTS	95.00
7/23/2024	GAME ONE, CARDINAL'S SPOR	DEFERRED EXPENDITURES/EXPENSES	0.00
7/23/2024	GAME ONE, CARDINAL'S SPOR	GENERAL SUPPLIES	2,466.18
7/23/2024	ROSE COSTUMES, GYPSY QUEEN, LLC	RENTALS-OPERATING LEASES	1,580.00
7/25/2024	CITIBANK	GENERAL SUPPLIES	839.13
7/25/2024	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	877.78
7/25/2024	GANDY INK	DEFERRED EXPENDITURES/EXPENSES	0.00
7/25/2024	GANDY INK	MISCELLANEOUS OPERATING COSTS	634.72
7/25/2024	SCHOOL MATE	DEFERRED EXPENDITURES/EXPENSES	0.00
7/25/2024	SCHOOL MATE	GENERAL SUPPLIES	1,131.50
7/31/2024	SCHOOL MATE	DEFERRED EXPENDITURES/EXPENSES	0.00
7/31/2024	SCHOOL MATE	GENERAL SUPPLIES	390.10
461 - CAMPUS ACTIVITY FUND			12,423.83
492 - FALL 2011 EDUCATION FOUND GRAN			
7/11/2024	LOWE'S COMPANIES, INC	GENERAL SUPPLIES	1,169.21
492 - FALL 2011 EDUCATION FOUND GF			1,169.21
599 - DEBT SERVICE FUND			
7/31/2024	THE BANK OF NEW YORK MELLON TRUST CC	INTEREST ON BONDS	651,825.00
599 - DEBT SERVICE FUND			651,825.00
617 - 2017 BOND PROGRAM			
7/5/2024	TRS	TEACHER RETIREMENT	359.35
7/9/2024	FTG TEXAS, MARIMON BUSINES	RENTALS-OPERATING LEASES	6.09
7/9/2024	THE WESTSIDE CONTRACTING GROUP, LLC	BUILDING PURCHASE, CONSTRUCTIO	15,450.00
7/11/2024	HUCKABEE AND ASSOCIATES, INC	BUILDING PURCHASE, CONSTRUCTIO	22,937.81
7/11/2024	MOTOROLA SOLUTIONS INC.	FURNITURE, EQUIPMENT & SOFTWAR	38,727.69
7/23/2024	HUCKABEE AND ASSOCIATES, INC	BUILDING PURCHASE, CONSTRUCTIO	22,768.75
7/23/2024	HUCKABEE AND ASSOCIATES, INC	GENERAL SUPPLIES	1,875.00
7/23/2024	JACOBS PROJECT MANAGEMENT CO.	CONSULTING SERVICES	462.39
7/23/2024	MORALES CONSTRUCTION SERVICES	BUILDING PURCHASE, CONSTRUCTIO	340,252.00
7/23/2024	PONDER COMPANY, INC	BUILDING PURCHASE, CONSTRUCTIO	28,099.00
7/25/2024	FTG TEXAS, MARIMON BUSINES	RENTALS-OPERATING LEASES	129.30
617 - 2017 BOND PROGRAM			471,067.38
624 - 2024 BOND PROGRAM			
7/31/2024	CDW GOVERNMENT	TECHNOLOGY EQUIPMENT<\$5000	7,641.69
624 - 2024 BOND PROGRAM			7,641.69
698 - CAPITAL PROJECTS-MISC			
7/11/2024	BALCOM AGENCY, LLC	MISCELLANEOUSCONTRACTED SERVIC	3,000.00
7/11/2024	HUCKABEE AND ASSOCIATES, INC	BUILDING PURCHASE, CONSTRUCTIO	1,585.00
7/11/2024	TRANSLATION & INTERPRETATION LLC	MISCELLANEOUSCONTRACTED SERVIC	3,840.00

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698 - CAPITAL PROJECTS-MISC			
7/11/2024	UES PROFESSIONAL SOLUTIONS 44, ALPHA T	LAND PURCHASE AND IMPROVEMENT	1,784.00
7/23/2024	HUCKABEE AND ASSOCIATES, INC	BUILDING PURCHASE, CONSTRUCTIO	15,040.00
7/23/2024	HUCKABEE AND ASSOCIATES, INC	CONSULTING SERVICES	3,750.00
7/23/2024	MORALES CONSTRUCTION SERVICES	BUILDING PURCHASE, CONSTRUCTIO	198,957.26
698 - CAPITAL PROJECTS-MISC			227,956.26
711 - DAY CARE			
7/5/2024	TRS	TEACHER RETIREMENT	7,065.29
7/11/2024	FORT WORTH MUSEUM OF SCIENCE AND HIS	TRAVEL AND SUBSISTENCE - STUDE	1,723.00
7/11/2024	HUCKABEE AND ASSOCIATES, INC	BUILDING PURCHASE, CONSTRUCTIO	48.74
7/25/2024	CITIBANK	GENERAL SUPPLIES	183.52
7/25/2024	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	168.10
7/25/2024	CITIBANK	TRAVEL AND SUBSISTENCE - STUDE	6,727.50
7/31/2024	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	65.57
7/31/2024	AMAZON CAPITAL SERVICES INC	REFRESHMENTS/FOOD FOR MEETINGS	239.51
7/31/2024	INFLATABROS BOUNCE LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/31/2024	INFLATABROS BOUNCE LLC	RENTALS-OPERATING LEASES	267.75
7/31/2024	WESTERN - BRW PAPER CO, OVOL USA	GENERAL SUPPLIES	239.45
711 - DAY CARE			16,728.43
712 - NATATORIUM			
7/5/2024	TRS	TEACHER RETIREMENT	535.60
7/9/2024	ARLINGTON ISD ATHLETICS	MISCELLANEOUS OPERATING COSTS	3,048.00
7/9/2024	CITY OF MANSFIELD, UTILITIES	UTILITIES - WATER	2,352.89
7/9/2024	DALLAS MUSTANGS, SWIM TEAM	MISCELLANEOUS OPERATING COSTS	1,370.00
7/9/2024	EAN SERVICES, LLC ENTERPRISE RENT A C -	TRAVEL, TRAINING & SUBSISTENCE	167.84
7/9/2024	FASTSIGNS 10303	GENERAL SUPPLIES	2,996.98
7/9/2024	FASTSIGNS 10303	MISCELLANEOUS CONTRACTED SERVIC	342.32
7/9/2024	JASON'S DELI, MANSFIELD	REFRESHMENTS/FOOD FOR MEETINGS	314.50
7/9/2024	MCALISTER'S DELI - THE SAXTON GROUP	REFRESHMENTS/FOOD FOR MEETINGS	469.14
7/9/2024	SERIE, ANDREW	TRAVEL, TRAINING & SUBSISTENCE	545.31
7/9/2024	SPRINGBOARDS AND MORE	OTHER EQUIPMENT<\$5000	186.40
7/9/2024	SURGE AQUATICS, RIVER CITY ATHLET	MISCELLANEOUS OPERATING COSTS	4,197.50
7/11/2024	FRONTIER WASTE SOLUTIONS, FRONTIER AC	UTILITIES - TRASH	357.07
7/11/2024	MID-CITIES ARLINGTON SWIMMING	MISCELLANEOUS OPERATING COSTS	8,705.00
7/17/2024	ATMOS ENERGY	UTILITIES - GAS	286.47
7/17/2024	D & J SPORTS	GENERAL SUPPLIES	2,169.00
7/17/2024	RELIANT METRO CARBONATION, LLC	GENERAL SUPPLIES	271.20
7/23/2024	FUNG, KINDA	OTHER REVENUES FROM LOCAL SOUR	175.00
7/23/2024	JASON'S DELI, MANSFIELD	REFRESHMENTS/FOOD FOR MEETINGS	301.60
7/23/2024	NELSON, MICHELLE	OTHER REVENUES FROM LOCAL SOUR	350.00
7/23/2024	PVS MINIBULK INC	GENERAL SUPPLIES	3,396.99
7/23/2024	RELIANT METRO CARBONATION, LLC	GENERAL SUPPLIES	261.15
7/23/2024	REPUBLIC SERVICES INC	UTILITIES - TRASH	101.04
7/25/2024	CITIBANK	MISCELLANEOUS OPERATING COSTS	1,829.00
7/25/2024	CITIBANK	REFRESHMENTS/FOOD FOR MEETINGS	3,303.01
7/25/2024	RELIANT METRO CARBONATION, LLC	GENERAL SUPPLIES	234.35
7/31/2024	AMAZON CAPITAL SERVICES INC	GENERAL SUPPLIES	59.99
7/31/2024	FUZZY'S, TACO SHOP	REFRESHMENTS/FOOD FOR MEETINGS	173.94
7/31/2024	HUCKABAY, CODY	TRAVEL, TRAINING & SUBSISTENCE	1,279.60
7/31/2024	MANSFIELD OIL COMPANY	TRAVEL, TRAINING & SUBSISTENCE	232.24
7/31/2024	RELIANT METRO CARBONATION, LLC	GENERAL SUPPLIES	453.63
712 - NATATORIUM			40,466.76

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 7/1/2024 through 7/31/2024

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
823 - SCHOLARSHIPS			
7/17/2024	BAYLOR UNIVERSITY, SCHOLARSHIPS	SCHOLARSHIPS	1,000.00
7/17/2024	TEXAS SOUTHERN UNIVERSITY, SCHOLARSHIPS	SCHOLARSHIPS	1,000.00
7/23/2024	RICE UNIVERSITY, SCHOLARSHIPS	SCHOLARSHIPS	1,000.00
7/31/2024	UNIVERSITY OF NORTH TEXAS, SCHOLARSHIPS	SCHOLARSHIPS	1,000.00
823 - SCHOLARSHIPS			4,000.00
826 - UIL/DEC			
7/5/2024	TRS	TEACHER RETIREMENT	420.08
7/9/2024	JOSHUA ISD	GENERAL SUPPLIES	104.92
7/9/2024	JOSHUA ISD	MISCELLANEOUS OPERATING COSTS	3,930.10
7/9/2024	JOSHUA ISD	MISCELLANEOUS CONTRACTED SERVICES	10,900.00
7/9/2024	SMITH, RODRICK	MISCELLANEOUS CONTRACTED SERVICES	70.00
7/9/2024	WAXAHACHIE ISD	MISCELLANEOUS OPERATING COSTS	4,589.51
7/9/2024	WAXAHACHIE ISD	MISCELLANEOUS CONTRACTED SERVICES	3,700.00
7/17/2024	MASSIE, KEVIN	MISCELLANEOUS CONTRACTED SERVICES	605.43
826 - UIL/DEC			24,320.04
865 - STUDENT ACTIVITY FUND			
7/5/2024	TRS	TEACHER RETIREMENT	8.83
7/9/2024	TEXAS ASSOCIATION OF FUTURE EDUCATORS	DEFERRED EXPENDITURES/EXPENSES	0.00
7/9/2024	TEXAS ASSOCIATION OF FUTURE EDUCATORS	MISCELLANEOUS OPERATING COSTS	80.00
7/9/2024	TMEA REGION 5 MS/JH BAND	MISCELLANEOUS OPERATING COSTS	0.00
7/17/2024	ALL APPAREL AND MORE, TOURIN AND CONS	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	ALL APPAREL AND MORE, TOURIN AND CONS	GENERAL SUPPLIES	1,342.65
7/17/2024	EDUCATIONAL THEATRE ASSOCIATION	DEFERRED EXPENDITURES/EXPENSES	0.00
7/17/2024	EDUCATIONAL THEATRE ASSOCIATION	MISCELLANEOUS OPERATING COSTS	129.00
7/23/2024	AREA V FFA ASSOCIATION	MISCELLANEOUS OPERATING COSTS	0.00
7/25/2024	CITIBANK	GENERAL SUPPLIES	157.58
7/25/2024	CITIBANK	MISCELLANEOUS OPERATING COSTS	27,880.77
7/25/2024	VAN COUNTRY LLC	DEFERRED EXPENDITURES/EXPENSES	0.00
7/25/2024	VAN COUNTRY LLC	MISCELLANEOUS OPERATING COSTS	193.17
865 - STUDENT ACTIVITY FUND			29,792.00
			6,598,049.48

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 7/1/2024 through 7/31/2024

<u>FUND</u>	<u>TOTAL</u>
181 - ATHLETICS	53,130.52
191 - CAPITAL OUTLAY	1,439.00
195 - ADVERTISING	281,354.43
196 - SPECIAL OPERATING FUND	3,406.64
198 - HIGH SCHOOL ALLOTMENT	4,131.07
199 - GENERAL OPERATING	3,559,173.59
211 - ESEA TITLE I; IMPROVING BASIC	24,822.78
224 - IDEA-B FORMULA	295,723.12
225 - IDEA-B PRE-SCHOOL	117.51
240 - CHILD NUTRITION FUND	169,326.67
242 - SUMMER FEEDING TDA	15,707.81
244 - CAREER & TECHNOLOGY BASIC GRAN	821.70
255 - TITLE II, PART A: TEA/PRIN TRA	6,462.59
263 - TITLE III, PART A, LIMITED ENG	6,039.60
265 - 21ST CENTURY GRANT	14,014.94
282 - ESSER III/AIR FORCE JR ROTC	13,520.06
289 - LEP PROGRAM	2,069.65
410 - STATE TEXTBOOK FUND	658,598.42
429 - MISC STATE GRANTS	798.78
461 - CAMPUS ACTIVITY FUND	12,423.83
492 - FALL 2011 EDUCATION FOUND GRAN	1,169.21
599 - DEBT SERVICE FUND	651,825.00
617 - 2017 BOND PROGRAM	471,067.38
624 - 2024 BOND PROGRAM	7,641.69
698 - CAPITAL PROJECTS-MISC	227,956.26
711 - DAY CARE	16,728.43
712 - NATATORIUM	40,466.76
823 - SCHOLARSHIPS	4,000.00
826 - UIL/DEC	24,320.04
865 - STUDENT ACTIVITY FUND	29,792.00
	6,598,049.48

**Mansfield ISD
Payroll Check Summary Report**

2024-25

	Check(s) Reported	Deposit(s) Reported	Contract Pay	Other Pay	Taxable Benefits	Federal Tax Shelter Amt	Gross Subject to Fed Tax	Federal Tax	State Tax	Soc Sec Tax	Other Deductions	Reimbursed Deductions	Taxable Benefits	Net Pay	
Summary Totals	07/01-07/31/2024	72	6,182	20,908,664.87	2,497,759.37	0.00	3,483,203.63	19,923,220.61	1,424,175.71	0.00	320,319.78	668,578.53	0.00	0.00	17,510,146.59
Summary Totals	08/01-08/31/2024														
Summary Totals	09/01-09/30/2024														
Summary Totals	10/01-10/31/2024														
Summary Totals	11/01-11/30/2024														
Summary Totals	12/01-12/31/2024														
Summary Totals	01/01-01/31/2025														
Summary Totals	02/01-02/29/2025														
Summary Totals	03/01-03/31/2025														
Summary Totals	04/01-04/30/2025														
Summary Totals	05/01-05/31/2025														
Summary Totals	06/01-06/30/2025														
Summary Totals	2024-25	72.00	6,182.00	20,908,664.87	2,497,759.37	-	3,483,203.63	19,923,220.61	1,424,175.71	-	320,319.78	668,578.53	-	-	17,510,146.59

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 7/1/2024 through 7/31/2024

Greater than \$25,000

<u>DATE PAID</u>	<u>NAME</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNT</u>
195 - ADVERTISING			
7/11/2024	DIGITAL RESOURCES	FURNITURE, EQUIPMENT & SOFTWARE	29,852.63
7/11/2024	DIGITAL RESOURCES	MISCELLANEOUS CONTRACTED SERVICE	37,921.64
7/11/2024	DIGITAL RESOURCES	TECHNOLOGY EQUIPMENT <\$5000	37,106.48
7/25/2024	PREFERRED BUSINESS SOLUTIONS	MISCELLANEOUS OPERATING COSTS	62,804.00
195 - ADVERTISING			167,684.75
199 - GENERAL OPERATING			
7/5/2024	TRS	TEACHER RETIREMENT	775,308.20
7/9/2024	AMPLIFY EDUCATION INC.	SOFTWARE SUBSCRIPTIONS	148,480.00
7/9/2024	EDUCATION LOGISTICS, INC	SOFTWARE SUBSCRIPTIONS	44,007.16
7/9/2024	HOME DEPOT PRO SUPPLY WORKS	GENERAL SUPPLIES	25,966.89
7/9/2024	SKYWARD INC	SOFTWARE SUBSCRIPTIONS	474,644.00
7/11/2024	CDW GOVERNMENT	SBITA PRINCIPAL PAYMENT	286,401.80
7/11/2024	EQUALLEVEL INC	SOFTWARE SUBSCRIPTIONS	29,200.00
7/11/2024	GAGGLE NET INC	SBITA PRINCIPAL PAYMENT	249,579.00
7/17/2024	CDW GOVERNMENT	TECHNOLOGY EQUIPMENT <\$5000	99,018.52
7/17/2024	HARRIS, FINLEY & BOGLE, PC	LEGAL SERVICES	76,539.29
7/17/2024	NAVIGATE360, LLC	GENERAL SUPPLIES	63,129.34
7/17/2024	SAMEGOAL INC	SOFTWARE SUBSCRIPTIONS	30,542.06
7/23/2024	MACH B TECHNOLOGIES, EDUGENCE	SOFTWARE SUBSCRIPTIONS	49,958.30
7/25/2024	CAS-CLAIMS ADMINISTRATIVE SVCS	OTHER	35,581.83
7/31/2024	MEDHEALTH	MISCELLANEOUS CONTRACTED SERVICE	33,982.42
199 - GENERAL OPERATING			2,422,338.81
224 - IDEA-B FORMULA			
7/5/2024	TRS	TEACHER RETIREMENT	35,169.90
7/11/2024	ARLINGTON ISD	PAYMENTS TO FISCAL AGENTS OF S	95,000.00
7/17/2024	SAMEGOAL INC	SOFTWARE SUBSCRIPTIONS	94,860.89
7/23/2024	N2Y INC.	SOFTWARE SUBSCRIPTIONS	45,299.40
224 - IDEA-B FORMULA			270,330.19
240 - CHILD NUTRITION FUND			
7/5/2024	TRS	TEACHER RETIREMENT	42,332.14
7/17/2024	CYBERSOFT TECHNOLOGIES, INC	SOFTWARE SUBSCRIPTIONS	44,235.00
240 - CHILD NUTRITION FUND			86,567.14
410 - STATE TEXTBOOK FUND			
7/9/2024	SAVVAS LEARNING COMPANY LLC	TEXTBOOKS	532,675.00
7/9/2024	XELLO	TEXTBOOKS	112,040.50
410 - STATE TEXTBOOK FUND			644,715.50
599 - DEBT SERVICE FUND			
7/31/2024	THE BANK OF NEW YORK MELLON TRUST	PANY NA COMINTEREST ON BONDS	651,825.00
599 - DEBT SERVICE FUND			651,825.00
617 - 2017 BOND PROGRAM			
7/11/2024	MOTOROLA SOLUTIONS INC.	FURNITURE, EQUIPMENT & SOFTWARE	38,727.69
7/23/2024	MORALES CONSTRUCTION SERVICES	BUILDING PURCHASE, CONSTRUCTION	340,252.00
7/23/2024	PONDER COMPANY, INC	BUILDING PURCHASE, CONSTRUCTION	28,099.00
617 - 2017 BOND PROGRAM			407,078.69
698 - CAPITAL PROJECTS-MISC			
7/23/2024	MORALES CONSTRUCTION SERVICES	BUILDING PURCHASE, CONSTRUCTION	186,095.40

MANSFIELD INDEPENDENT SCHOOL DISTRICT

Fund Disbursement Report for 7/1/2024 through 7/31/2024

Greater than \$25,000

DATE PAID NAME

ITEM DESCRIPTION

AMOUNT

698 - CAPITAL PROJECTS-MISC

186,095.40

4,836,635.48



TITLE: Financial Reports

DATE: August 27, 2024

INFORMATION

BACKGROUND:

Each month, financial reports are prepared detailing the status of the District's budget as of the most recent accounting period. To increase financial transparency, the following additional reports are included:

- Balance Sheet – Governmental Funds
- Project Detail –Bond Programs
- Combining Statement of Net Position – Proprietary Funds

The fund balance and net position figures are the unaudited balances carried from 2023-24.

The reports are as of July 31, 2024. The financial reports are separated into revenue and expenditures. Expenditures are reported by summary by function and by object series.

Year to date totals and percentages are calculated. Payroll costs should represent (1/12) of the 12-month budget for 8.33%. General Fund actual expenditures for salaries through July 2024 are 7.20%. Variance in the expenditures for the payroll object percentage will be due to vacancies, changes in personnel, demographics, stipend schedules, auxiliary weeks, and benefit elections.

The financial statement for the 2XX, 3XX, and 4XX special revenue funds (excluding Fund 240 & 242 School Nutrition) is presented in a single format for expenditures intended to provide specific information about funds received through federal, state, and local sources that are accounted for outside the General Operating fund.

Accounting code definitions for the function and object codes are included in addition to bond project descriptions.

MANSFIELD INDEPENDENT SCHOOL DISTRICT
GENERAL FUND 181-199
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE ONE MONTH ENDING JULY 2024

	CURRENT YEAR 2024-25					PRIOR YEAR 2023-2024				
	Original Budget	Amended Budget	July 2024	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	July 2023	Actual Year to Date	Actual to Budget
REVENUES:										
Local and Intermediate Sources	\$ 180,551,362	\$ 180,551,362	\$ 1,285,466	\$ 1,285,466	0.71%	\$ 203,934,261	\$ 170,298,766	\$ 1,611,117	\$ 1,611,117	0.95%
State Program Revenues	190,206,360	190,206,360	25,775,398	25,775,398	13.55%	157,316,443	199,563,960	1,491,834	1,491,834	0.75%
Federal Program Revenues	3,000,000	3,000,000	34,441	34,441	1.15%	4,200,000	3,850,000	8,784	8,784	0.23%
Other Financing Sources	11,700,000	11,700,000	36,134	36,134	0.31%	3,261,524	4,861,524	3,409,780	3,409,780	70.14%
Total revenues	\$ 385,457,722	\$ 385,457,722	\$ 27,131,439	\$ 27,131,439	7.04%	\$ 368,712,228	\$ 378,574,250	\$ 6,521,515	\$ 6,521,515	1.72%
EXPENDITURE SUMMARY BY FUNCTION:										
11 - Instructional	\$ 227,864,003	\$ 227,602,754	\$ 16,894,388	\$ 16,894,388	7.42%	\$ 219,201,320	\$ 220,777,532	\$ 16,200,496	\$ 16,200,496	7.34%
12 - Instructional Resources and Media Services	4,410,417	4,408,804	318,216	318,216	7.22%	4,351,050	4,407,070	312,396	312,396	7.09%
13 - Curriculum and Instructional Staff Development	5,409,986	5,452,729	465,268	465,268	8.53%	4,787,721	5,086,444	295,551	295,551	5.81%
21 - Instructional Leadership	8,511,889	8,403,172	627,550	627,550	7.47%	6,696,986	7,135,638	537,256	537,256	7.53%
23 - School Leadership	23,512,631	23,545,841	1,814,487	1,814,487	7.71%	22,844,423	22,851,445	1,755,638	1,755,638	7.68%
31 - Guidance, Counseling and Evaluation	11,931,127	12,055,672	949,774	949,774	7.88%	11,391,053	11,650,588	807,221	807,221	6.93%
32 - Social Work Services	-	-	-	-	0.00%	-	-	-	-	0.00%
33 - Health Services	5,657,540	5,657,540	423,923	423,923	7.49%	5,782,805	5,286,781	408,798	408,798	7.73%
34 - Student (Pupil) Transportation	18,491,413	18,514,635	370,410	370,410	2.00%	14,900,362	21,958,865	432,485	432,485	1.97%
35 - Food Services	12,000	12,000	-	-	0.00%	12,000	52,000	-	-	0.00%
36 - Cocurricular/Extra Curricular Activities	11,136,446	11,123,400	583,875	583,875	5.25%	11,046,062	11,861,301	501,954	501,954	4.23%
41 - General Administration	9,355,183	9,353,592	653,068	653,068	6.98%	8,688,054	8,807,325	611,513	611,513	6.94%
51 - Plant Maintenance and Facility Services	44,124,993	44,065,748	1,144,161	1,144,161	2.60%	40,599,091	41,104,367	1,000,795	1,000,795	2.43%
52 - Security and Monitoring Services	7,231,574	7,244,286	671,333	671,333	9.27%	6,841,730	11,683,121	538,652	538,652	4.61%
53 - Data Processing Services	6,764,088	6,813,764	986,050	986,050	14.47%	7,276,847	6,189,125	337,580	337,580	5.45%
61 - Community Services	332,584	298,187	115,669	115,669	38.79%	353,624	552,581	10,373	10,373	1.88%
71 - Debt Administration - Principal	2,317,187	2,510,937	829,742	829,742	33.05%	2,507,600	2,197,079	-	-	0.00%
81 - Facilities and Acquisition & Construction	-	-	-	-	0.00%	-	5,000	-	-	0.00%
93 - Shared Service Arrangement	-	-	-	-	0.00%	-	-	-	-	0.00%
95 - Payments to Juvenile Justice Alternative Program	25,000	25,000	-	-	0.00%	25,000	25,000	-	-	0.00%
99 - Other intergovernmental Charges	1,500,000	1,500,000	345,450	345,450	23.03%	1,406,500	1,441,500	338,248	338,248	23.47%
Other Financing Uses	-	-	-	-	0.00%	-	178,727	-	-	0.00%
Total expenditures	\$ 388,588,061	\$ 388,588,061	\$ 27,193,364	\$ 27,193,364	7.00%	\$ 368,712,228	\$ 383,251,489	\$ 24,088,956	\$ 24,088,956	6.29%
EXPENDITURE SUMMARY BY OBJECT:										
61XX - Payroll Costs	\$ 335,656,450	\$ 333,740,160	\$ 24,022,334	\$ 24,022,334	7.20%	\$ 318,524,999	\$ 318,256,943	\$ 22,780,826	\$ 22,780,826	7.16%
62XX - Professional and Contracted Services	26,484,407	28,477,534	1,957,541	1,957,541	6.87%	23,210,480	31,353,572	1,040,143	1,040,143	3.32%
63XX - Supplies and Materials	13,594,110	13,368,576	200,900	200,900	1.50%	14,541,870	18,390,588	303,490	303,490	1.65%
64XX - Other Operating Expenses	10,227,828	10,239,198	182,847	182,847	1.79%	9,684,792	9,803,668	(35,503)	(35,503)	-0.36%
65XX - Debt Administration	2,317,187	2,510,937	829,742	829,742	33.05%	2,507,600	2,197,079	-	-	0.00%
66XX - Capital Outlay Expenses	308,079	251,656	-	-	0.00%	242,487	3,070,912	-	-	0.00%
89XX - Other Uses	-	-	-	-	0.00%	-	178,727	-	-	0.00%
Total expenditures	\$ 388,588,061	\$ 388,588,061	\$ 27,193,364	\$ 27,193,364	7.00%	\$ 368,712,228	\$ 383,251,489	\$ 24,088,956	\$ 24,088,956	6.29%
Excess (Deficiency) of Revenues Over Expenditures	\$ (3,130,339)	\$ (3,130,339)	\$ (61,925)	\$ (61,925)		\$ -	\$ (4,677,239)	\$ (17,567,441)	\$ (17,567,441)	

Unaudited Fund Balance, July 1, beginning 120,476,408

Estimated Fund Balance, July 31, ending \$ 120,444,483

MANSFIELD INDEPENDENT SCHOOL DISTRICT
DEBT SERVICE - FUND 599
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE ONE MONTH ENDING JULY 2024

	CURRENT YEAR 2024-25					PRIOR YEAR 2023-2024				
	Original Budget	Amended Budget	July 2024	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	July 2023	Actual Year to Date	Actual to Budget
REVENUES:										
Local and Intermediate Sources	\$ 78,025,785	\$ 78,025,785	\$ 533,606	\$ 533,606	0.68%	\$ 73,735,306	\$ 72,573,011	\$ 542,011	\$ 542,011	0.75%
State Program Revenues	8,258,135	8,258,135	669,531	669,531	8.11%	2,698,378	7,301,577	-	-	0.00%
Other Financing Sources	-	-	-	-	0.00%	-	-	-	-	0.00%
Total revenues	\$ 86,283,920	\$ 86,283,920	\$ 1,203,137	\$ 1,203,137	1.39%	\$ 76,433,684	\$ 79,874,588	\$ 542,011	\$ 542,011	0.68%
EXPENDITURES:										
71 - Debt Services	\$ 86,283,920	\$ 86,283,920	\$ 651,825	\$ 651,825	0.76%	\$ 76,433,684	\$ 83,878,974	\$ 651,825	\$ 651,825	0.78%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
Total expenditures	\$ 86,283,920	\$ 86,283,920	\$ 651,825	\$ 651,825	0.76%	\$ 76,433,684	\$ 83,878,974	\$ 651,825	\$ 651,825	0.78%
EXPENDITURE SUMMARY BY OBJECT CODE:										
65XX - Debt Services	\$ 86,283,920	\$ 86,283,920	\$ 651,825	\$ 651,825	0.76%	\$ 76,433,684	\$ 83,878,974	\$ 651,825	\$ 651,825	0.78%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
Total expenditures	\$ 86,283,920	\$ 86,283,920	\$ 651,825	\$ 651,825	0.76%	\$ 76,433,684	\$ 83,878,974	\$ 651,825	\$ 651,825	0.78%
Excess (Deficiency) of Revenues Over Expenditures	\$ -	\$ -	\$ 551,312	\$ 551,312		\$ -	\$ (4,004,386)	\$ (109,814)	\$ (109,814)	

Unaudited Fund Balance, July 1, beginning 60,301,200

Estimated Fund Balance, July 31, ending \$ 60,852,512

MANSFIELD INDEPENDENT SCHOOL DISTRICT
CAPITAL PROJECTS - FUND 698
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE ONE MONTH ENDING JULY 2024

	CURRENT YEAR 2024-25					PRIOR YEAR 2023-2024				
	Original Budget	Amended Budget	July 2024	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	July 2023	Actual Year to Date	Actual to Budget
REVENUES:										
Local and Intermediate Sources	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	0.00%
State Program Revenues	-	-	-	-	0.00%	-	-	-	-	0.00%
Federal Program Revenues	-	-	-	-	0.00%	-	-	-	-	0.00%
Other Financing Sources	-	-	-	-	0.00%	-	-	-	-	0.00%
	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	0.00%
EXPENDITURES:										
11 - Instruction	\$ 161,495	\$ 154,115	\$ -	\$ -	0.00%	\$ 138,797	\$ 1,168,733	\$ -	\$ -	0.00%
12 - Instructional Resources	-	-	-	-	0.00%	-	-	-	-	0.00%
13 - Curriculum	-	-	-	-	0.00%	-	-	-	-	0.00%
21 - Instructional Leadership	-	-	-	-	0.00%	-	79,867	-	-	0.00%
23 - School Leadership	-	-	-	-	0.00%	-	-	-	-	0.00%
31 - Guidance, Counseling	-	-	-	-	0.00%	-	-	-	-	0.00%
34 - Transportation	10,492	10,492	-	-	0.00%	821,043	1,705,900	(1,200)	(1,200)	-0.07%
36 - Co-Curricular/Extra Curricular Activities	-	-	-	-	0.00%	11,219	62,263	-	-	0.00%
41 - General Admin	18,377	18,377	-	-	0.00%	28,822	134,263	-	-	0.00%
51 - Plant Maintenance and Facility Services	20,118	32,768	-	-	0.00%	53,521	271,170	-	-	0.00%
52 - Security & Monitoring Services	345,231	345,231	-	-	0.00%	624,167	1,158,005	29,862	29,862	2.58%
53 - Data Processing Services	256,990	256,990	-	-	0.00%	678,163	1,581,002	-	-	0.00%
61 - Community Services	10,455	615	-	-	0.00%	-	79,404	-	-	0.00%
71 - Debt Service	-	-	-	-	0.00%	-	-	-	-	0.00%
81 - Facilities and Acquisition & Construction	6,462,850	6,209,291	(16,604)	(16,604)	-0.27%	2,493,932	8,081,331	63,341	63,341	0.78%
Other Financing Uses	-	-	-	-	0.00%	-	3,261,524	3,261,524	3,261,524	100.00%
	\$ 7,286,008	\$ 7,027,879	\$ (16,604)	\$ (16,604)	-0.24%	\$ 4,849,664	\$ 17,583,462	\$ 3,353,527	\$ 3,353,527	19.07%
EXPENDITURE SUMMARY BY OBJECT CODE:										
61XX - Payroll Costs	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	0.00%
62XX - Professional and Contracted Services	416,967	416,865	-	-	0.00%	339,274	1,379,273	-	-	0.00%
63XX - Supplies	412,136	411,312	-	-	0.00%	784,854	2,546,097	-	-	0.00%
64XX - Other Operating Expenses	6,097,729	5,832,695	-	-	0.00%	1,105,303	6,075,354	-	-	0.00%
65XX - Debt Services	-	-	-	-	0.00%	-	-	-	-	0.00%
66XX - Capital Outlay Expenses	359,176	367,007	(16,604)	(16,604)	-4.52%	2,620,233	4,321,214	92,003	92,003	2.13%
89XX - Other Uses	-	-	-	-	0.00%	-	3,261,524	3,261,524	3,261,524	100.00%
	\$ 7,286,008	\$ 7,027,879	\$ (16,604)	\$ (16,604)	-0.24%	\$ 4,849,664	\$ 17,583,462	\$ 3,353,527	\$ 3,353,527	19.07%
Excess (Deficiency) of Revenues Over Expenditures	\$ (7,286,008)	\$ (7,027,879)	\$ 16,604	\$ 16,604		\$ (4,849,664)	\$ (17,583,462)	\$ (3,353,527)	\$ (3,353,527)	

*Negative expense is due to retainage

Unaudited Fund Balance, July 1, beginning	7,027,879
Estimated Fund Balance, July 31, ending	<u>\$ 2,944,483</u>

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
CAPITAL PROJECTS - 617
FOR THE ONE MONTH ENDING JULY 2024**

Description	Original Budget	All Prior Years FY Activity	2023-24 FY Activity	2024-25 FYTD Activity	2024-25 Total Activity	Percent Complete	Encumbered Balance	Total Projected Project Cost
7900 Bond Issuance Proceeds	\$ 275,000,000	\$ 277,323,012	\$ -	\$ -	\$ 277,323,012			
5700 Interest Income	-	4,349,083	\$ 364,499	15,284	4,728,866			
5800 State Revenue	-	226,164	18,898	317	245,379			
Total Revenue	\$ 275,000,000	\$ 281,898,259	\$ 383,397	\$ 15,601	\$ 282,297,257			
----- 000 Support Costs 010/494/800/917/999	\$ 8,410,498	\$ 6,835,088	\$ 329,493	\$ 3,785	\$ 7,168,366	100.00%	\$ 100	\$ 7,168,466
----- 700 Multiple Elementary Schools	14,910,284	14,797,244	196,981	-	14,994,225	100.00%	-	14,994,225
----- 701 Multiple Intermediate Schools	10,834,691	10,683,002	117,474	-	10,800,476	100.00%	-	10,800,476
----- 702 Multiple Middle School	23,683,988	23,338,776	211,659	-	23,550,435	100.00%	-	23,550,435
----- 703 Multiple High Schools, BBIA, Phoenix Academy	69,371,243	69,652,622	45,637	-	69,698,259	99.97%	18,815	69,717,074
----- 704 Griffin, Transportation, 6th Avenue	58,190	82,549	-	-	82,549	100.00%	-	82,549
----- 705 Newsome Stadium & Natatorium	2,770,906	2,342,811	745,443	-	3,088,254	100.00%	-	3,088,254
----- 706 Multiple Facilities	4,958,039	4,715,081	40,693	-	4,755,774	100.00%	-	4,755,774
----- 707 New - Brenda Norwood ES	32,412,777	32,333,816	-	-	32,333,816	99.77%	75,145	32,408,961
----- 708 New - Alma Martinez IS	46,466,028	46,323,032	-	-	46,323,032	100.00%	-	46,323,032
----- 709 New - Charlene McKinzey MS	60,963,190	60,954,080	7,244	-	60,961,324	100.00%	-	60,961,324
----- 711 Day Care Security BBICA	-	-	26,929	-	26,929	86.56%	-	31,111
----- 716 PAC Audio System Upgrade	160,166	160,166	-	-	160,166	100.00%	-	160,166
----- 718 District Repeaters	-	3,281,486	1,115,703	-	4,397,189	100.00%	-	4,397,189
----- 719 Landscaping	-	-	185,609	-	185,609	100.00%	-	185,609
----- 720 CenterPA Kitchen	-	-	71,350	-	71,350	100.00%	-	71,350
----- 721 Parking Lot Concrete	-	-	-	-	-	0.00%	-	550,000
----- 722 Roof Replacement	-	-	163,700	-	163,700	100.00%	-	163,700
----- 724 THS Fieldhouse	-	-	358,160	(17,908)	340,252	52.35%	-	650,000
----- 725 Doors	-	-	1,182	-	1,182	3.94%	-	30,000
----- 726 Natatorium Restrooms	-	-	-	-	-	0.00%	752	30,000
----- 727 Dance Floor	-	-	56,049	-	56,049	43.11%	1,825	130,000
----- 728 Fire Lines	-	-	36,610	-	36,610	31.29%	-	117,000
----- 729 Fine Arts	-	-	-	-	-	0.00%	-	46,500
----- 731 Phoenix Reno	-	-	22,800	-	22,800	54.29%	52,901	42,000
----- 732 STEM	-	-	98,118	-	98,118	100.00%	-	98,118
Total	\$ 275,000,000	\$ 275,499,753	\$ 3,830,834	\$ (14,123)	\$ 279,316,464	99.56%	\$ 149,538	\$ 280,553,313

*Negative expense is due to retainage

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
CAPITAL PROJECTS - 624
FOR THE ONE MONTH ENDING JULY 2024**

Description	Original Budget	All Prior Years FY Activity	2024-25 FYTD Activity	Total Activity	Percent Complete	Encumbered Balance	Total Projected Project Cost
7900 Bond Issuance Proceeds	\$ 588,500,000	\$ -	\$ 201,564,800	\$ 201,564,800			
5700 Interest Income	-	-	266,483	266,483			
5800 State Revenue	-	-	2,043	2,043			
Total Revenue	<u>\$ 588,500,000</u>	<u>\$ -</u>	<u>\$ 201,833,326</u>	<u>\$ 201,833,326</u>			
Support Costs 000/010/AXX	\$ 30,016,998	\$ -	\$ 1,597,140	\$ 1,597,140	5.32%	\$ 7,179	\$ 30,016,998
A01 PROP A PKG 01 Jobe Worley	39,033,075	-	-	-	0.00%	-	39,033,075
A02 PROP A PKG 02 Howard Coble	28,151,286	-	-	-	0.00%	-	28,151,286
A03 PROP A PKG 03 Jones Wester	44,207,532	-	-	-	0.00%	-	44,207,532
A04 PROP A PKG 04 Anderson Davis Harmon Holt Morris Tipps Timbers	14,145,594	-	-	-	0.00%	-	14,145,594
A05 PROP A PKG 05 Boren Brown Nash Perry Reid Low Orr	23,211,298	-	-	-	0.00%	-	23,211,298
A06 PROP A PKG 06 Neal Ponder Rendon Sheppard ES Shepard IS	13,311,829	-	-	-	0.00%	-	13,311,829
A07 PROP A PKG 07 Daulton Miller Smith Spencer Norwood Lillard Martine:	19,855,967	-	-	-	0.00%	-	19,855,967
A08 PROP A PKG 08 Brockett Cabaniss Gideon Jandrucko Jones Icenhower	24,714,806	-	-	-	0.00%	-	24,714,806
A09 PROP A PKG 09 Mansfield	7,596,295	-	-	-	0.00%	-	7,596,295
A10 PROP A PKG 10 Summit	7,643,974	-	-	-	0.00%	-	7,643,974
A11 PROP A PKG 11 Timberview	14,873,075	-	-	-	0.00%	-	14,873,075
A12 PROP A PKG 12 Legacy	11,860,516	-	-	-	0.00%	-	11,860,516
A13 PROP A PKG 13 Lake Ridge	10,279,085	-	-	-	0.00%	-	10,279,085
A14 PROP A PKG 14 Transportation	24,687,152	-	-	-	0.00%	-	24,687,152
A15 PROP A PKG 15 BBIA Phoenix	22,737,863	-	-	-	0.00%	-	22,737,863
A16 PROP A PKG 16 Aux Buildings	2,968,388	-	-	-	0.00%	-	2,968,388
A17 PROP A PKG 17 McKinzey	487,362	-	-	-	0.00%	-	487,362
A21 PROP A PKG S1 Weapons Detection	2,329,740	-	-	-	0.00%	20,260	2,329,740
A22 PROP A PKG S2 Cameras	5,987,450	-	-	-	0.00%	-	5,987,450
A23 PROP A PKG S3 Fences	280,525	-	-	-	0.00%	-	280,525
A24 PROP A PKG E1 Roofs	29,889,525	-	-	-	0.00%	-	29,889,525
A25 PROP A PKG Buses	27,164,959	-	-	-	0.00%	14,581,228	27,164,959
A31 PROP A PKG T1 Network Fiber Ring	2,940,031	-	-	-	0.00%	-	2,940,031
A32 PROP A PKG T2 ES	23,129,692	-	-	-	0.00%	-	23,129,692
A33 PROP A PKG T3 IS	9,347,536	-	-	-	0.00%	-	9,347,536
A34 PROP A PKG T4 MS	7,161,048	-	-	-	0.00%	-	7,161,048
A35 PROP A PKG T5 HS	12,864,451	-	-	-	0.00%	-	12,864,451
A36 PROP A PKG T6 Aux	16,611,869	-	-	-	0.00%	-	16,611,869
A37 PROP A PKG T7 Phones	1,811,209	-	-	-	0.00%	-	1,811,209
A41 PROP A PKG A1 BBSB Mansfield	4,598,806	-	-	-	0.00%	-	4,598,806
A42 PROP A PKG A2 BBSB Summit	4,598,806	-	-	-	0.00%	-	4,598,806
A43 PROP A PKG A3 BBSB Legacy	4,598,806	-	-	-	0.00%	-	4,598,806
A44 PROP A PKG A4 BBSB Lake Ridge	4,598,806	-	-	-	0.00%	-	4,598,806
A45 PROP A PKG A5 BBSB Timberview	4,598,806	-	-	-	0.00%	-	4,598,806
A46 PROP A PKG A6 Tennis Crt Light	1,513,188	-	-	-	0.00%	-	1,513,188
A51 PROP A PKG Furniture	7,135,596	-	-	-	0.00%	-	7,135,596
AEL PROP A EARLY LEARNERS ACADEMY	42,445,648	-	-	-	0.00%	-	42,445,648
APD PROP A POLICE DEPARTMENT	31,111,408	-	-	-	0.00%	-	31,111,408
B01 Prop B Technology	4,000,000	-	-	-	0.00%	-	4,000,000
	240						
Total	<u>\$ 588,500,000</u>	<u>\$ -</u>	<u>\$ 1,597,140</u>	<u>\$ 1,597,140</u>	<u>0.27%</u>	<u>\$14,608,667</u>	<u>\$ 588,500,000</u>

MANSFIELD INDEPENDENT SCHOOL DISTRICT
SPECIAL REVENUE FUNDS, EXCLUDING FUND 240-242 SCHOOL NUTRITION
MONTHLY AND YEAR TO DATE BUDGET STATUS
FOR THE ONE MONTH ENDING JULY 2024

FUND	FUND DESCRIPTION	NOGA ID	Begin Date	End Date	Expenditures			
					AWARD/ROLL FORWARD	MONTHLY ACTUAL	TO DATE ACTUAL	% EXPENDED
211	ESEA TITLE I-A	23610101220908	7/1/2023	9/30/2024	\$5,861,985	\$257,026	\$4,761,841	81.23%
211	ESEA TITLE I-A	25610101220908	7/1/2024	9/30/2025	4,612,673	35,234	35,234	0.76%
211	2023-2025 TITLE I, 1003 ESF FOCUSED SUPPORT GRANT	246101397110112	7/3/2023	9/30/2025	345,393	-	-	0.00%
224	IDEA-B FORMULA	236600012209086000	7/1/2023	9/30/2024	8,264,965	607,547	5,907,326	71.47%
224	IDEA-B FORMULA	256600012209086000	7/1/2024	9/30/2025	5,699,924	31,747	31,747	0.56%
225	IDEA -B PRESCHOOL	226610012209086000	7/1/2023	9/30/2024	71,178	2,722	52,238	73.39%
225	IDEA -B PRESCHOOL	256610012209086000	7/1/2024	9/30/2025	62,330	-	-	0.00%
244	CARL PERKINS GRANT FOR CAREER	23420006220908	7/1/2023	8/15/2024	346,698	7,485	354,987	102.39%
244	CARL PERKINS GRANT FOR CAREER	25420006220908	7/1/2024	9/30/2025	267,902	-	-	0.00%
255	TITLE II-A, SUPPORTING EFFECTIVE INSTRUCTION	23694501220908	7/1/2023	9/30/2024	1,176,983	43,989	920,322	78.19%
255	TITLE II-A, SUPPORTING EFFECTIVE INSTRUCTION	25694501220908	7/1/2024	9/30/2025	836,375	10,029	10,029	1.20%
263	TITLE III-A, ELA	23671001220908	7/1/2023	9/30/2024	536,438	32,318	448,532	83.61%
263	TITLE III-A, ELA	25671001220908	7/1/2024	9/30/2025	487,627	-	-	0.00%
263	TITLE III, PART A-IMMIGRANT	23671001220908	7/1/2023	9/30/2024	77,630	-	49,952	64.35%
263	TITLE III, PART A-IMMIGRANT	25671003220908	7/1/2024	9/30/2025	43,727	-	-	0.00%
265	NITA M. LOWEY 21ST CCLC CYCLE 11 YEAR 3	236950307110028	8/21/2023	7/31/2024	1,699,006	10,026	1,569,267	92.36%
265	NITA M. LOWEY 21ST CCLC CYCLE 11 YEAR 4	256950307110032	8/1/2024	7/31/2025	1,700,000	71,975	71,975	4.23%
272	MAC-MEDICAID ADMIN CLAIMING	N/A	9/1/2024	6/30/2025	-	-	-	0.00%
282	APR ESSER III	21528001220908	3/13/2020	9/30/2024	29,529,861	127,884	24,038,781	81.40%
289	TITLE IV-A, SUBPART 1 STUDENT SUPPORT & ACADEMIC ENRICHMENT	23680101220908	7/1/2023	9/30/2024	534,149	11,073	403,051	75.46%
289	TITLE IV-A, SUBPART 1 STUDENT SUPPORT & ACADEMIC ENRICHMENT	25680101220908	7/1/2024	9/30/2025	345,969	11,223	11,223	3.24%
410	STATE TEXTBOOK FUND *	25001601	5/14/2024	8/31/2025	1,892,284	887,570	887,570	46.90%
429	DYSLEXIA GRANT AWARD PROGRAM	22038904220908	5/16/2023	8/31/2024	82,860	713	59,043	71.26%
429	LAW ENFORCEMENT OFFICER STANDARDS & EDU	N/A	7/1/2024	6/30/2025	7,145	620	620	8.68%
429	SAFE CYCLE 2	23039703220908	5/14/2024	8/31/2025	963,067	-	-	0.00%
461	CAMPUS ACTIVITY	N/A	7/1/2021	6/30/2024	2,638,987	19,686	19,686	0.75%
492	FALL EDUCATION FOUNDATION GRANT	N/A	9/1/2024	12/31/2025	3,279	-	-	0.00%
TOTAL SPECIAL REVENUE FUNDS					\$68,097,191	\$ 2,168,867	\$ 39,642,180	58.21%

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
BALANCE SHEET - GOVERNMENTAL FUNDS
FOR THE ONE MONTH ENDING JULY 2024**

Data

Control Codes	General Funds	Student Nutrition Fund	Debt Service Fund	Capital Projects Funds	Special Revenue Funds
Assets:					
1110 Cash and cash equivalents	\$ 113,703,636	\$ 5,010,336	\$ 56,929,451	\$ 210,292,648	\$ 3,867,038
1220 Delinquent property taxes receivables	4,854,236	-	1,572,158	-	-
1230 Allowance for uncollectible taxes (credit)	(1,843,153)	-	(596,948)	-	-
1240 Receivables from other governments	42,200,285	36,210	1,870,249	-	6,917,436
1250 Accrued interest/Unamortized Discount	1,000,389	-	-	85	-
1260 Due from other funds	5,300,288	-	2,501,407	-	-
1290 Other receivables	1,323,309	530	-	-	33,334
1300 Inventories, at cost	182,736	(136,910)	-	-	-
1410 Prepaid Items	275,600	-	-	-	-
1000 Total Assets	\$ 166,997,326	\$ 4,910,166	\$ 62,276,317	\$ 210,292,733	\$ 10,817,808
Liabilities, Deferred Inflows, and Fund Balance					
Current Liabilities:					
2110 Accounts payable	\$ 79,924	\$ 2,001	\$ -	\$ 4,787	\$ 13,037
2150 Payroll deduction and withholdings	9,710,629	32,090	-	472	105,678
2160 Accrued wages payable	33,744,271	305,737	-	-	1,270,388
2170 Due to other funds	-	1,337,655	-	26,011	6,403,139
2180 Payable to other governments	-	12	-	-	-
2190 Due to other	43	-	-	-	3,720
2300 Deferred revenue	10,000	19,757	448,595	-	-
2400 iPad Deposits	26,893	-	-	-	-
2000 Total Liabilities	\$ 43,571,760	\$ 1,697,252	\$ 448,595	\$ 31,270	\$ 7,795,962
Deferred Inflows of Resources:					
2600 Unavailable revenue - property taxes	\$ 3,011,083	\$ -	\$ 975,210	\$ -	\$ -
Total Deferred Inflows of Resources	\$ 3,011,083	\$ -	\$ 975,210	\$ -	\$ -
Fund Balance					
Non-Spendable:					
3410 Inventories	\$ 182,736	\$ (136,910)	\$ -	\$ -	\$ -
3430 Prepaid items	275,600	2,775	-	-	-
Restricted:					
3450 Grant funds	-	3,347,049	-	-	256,640
3470 Capital acquisitions and contractual obligations	-	-	-	6,398,506	-
3480 Retirement of long-term debt	-	-	60,852,512	-	-
Committed:					
3510 Capital acquisitions projects	-	-	-	203,862,957	-
3545 Campus Activity	-	-	-	-	2,765,206
3600 Unassigned	119,956,147	-	-	-	-
3000 Fund Balance, ESTIMATED	\$ 120,414,483	\$ 3,212,914	\$ 60,852,512	\$ 210,261,463	\$ 3,021,846
4000 Total Liabilities, Deferred Inflows, and Fund Balance	\$ 166,997,326	\$ 4,910,166	\$ 62,276,317	\$ 210,292,733	\$ 10,817,808

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
CHILDREN'S CENTER & AFTERSCHOOL - FUND 711
STATEMENT OF REVENUES, EXPENSES, AND CHANGE IN NET POSITION
FOR THE ONE MONTH ENDING JULY 2024**

	CURRENT YEAR 2024-25					PRIOR YEAR 2023-2024				
	Original Budget	Amended Budget	July 2024	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	July 2023	Actual Year to Date	Actual to Budget
OPERATING REVENUES:										
Local and Intermediate Sources	\$ 3,869,460	\$ 3,869,460	\$ 132,045	\$ 132,045	3.41%	\$ 3,727,627	\$ 3,727,627	\$ 113,199	\$ 113,199	3.04%
State Program Revenues	61,531	61,531	18,240	18,240	29.64%	73,903	73,903	16,868	16,868	22.82%
Other Financing Sources	-	-	-	-	0.00%	-	-	-	-	0.00%
Total operating revenues	\$ 3,930,991	\$ 3,930,991	\$ 150,285	\$ 150,285	3.82%	\$ 3,801,530	\$ 3,801,530	\$ 130,067	\$ 130,067	3.42%
OPERATING EXPENSES:										
52-Security & Monitoring Services	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	0.00%
61 - Community Services	3,716,730	3,716,730	96,748	96,748	2.60%	3,699,372	3,699,372	96,571	96,571	2.61%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
Total operating expenses	\$ 3,716,730	\$ 3,716,730	\$ 96,748	\$ 96,748	2.60%	\$ 3,699,372	\$ 3,699,372	\$ 96,571	\$ 96,571	2.61%
EXPENSE SUMMARY BY OBJECT CODE:										
61XX - Payroll Costs	\$ 3,231,480	\$ 3,231,480	\$ 89,858	\$ 89,858	2.78%	\$ 3,176,272	\$ 2,811,672	\$ 87,810	\$ 87,810	3.12%
62XX - Professional and Contracted Services	38,250	41,250	268	268	0.65%	20,000	48,973	330	330	0.67%
63XX - Supplies and Materials	174,200	171,200	305	305	0.18%	202,800	169,260	43	43	0.03%
64XX - Other Operating Expenses	272,800	272,800	6,317	6,317	2.32%	300,300	304,867	8,388	8,388	2.75%
66XX - Capital Outlay Expenses	-	-	-	-	0.00%	-	364,600	-	-	0.00%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
Total operating expenses	\$ 3,716,730	\$ 3,716,730	\$ 96,748	\$ 96,748	2.60%	\$ 3,699,372	\$ 3,699,372	\$ 96,571	\$ 96,571	2.61%
Operating income (loss)	\$ 214,261	\$ 214,261	\$ 53,537	\$ 53,537		\$ 102,158	\$ 102,158	\$ 33,496	\$ 33,496	

Net Position, July 1, beginning 2,178,541

Estimated Fund Balance, July 31, ending \$ 2,232,078

MANSFIELD INDEPENDENT SCHOOL DISTRICT
NATATORIUM - FUND 712
STATEMENT OF REVENUES, EXPENSES, AND CHANGE IN NET POSITION
FOR THE ONE MONTH ENDING JULY 2024

	CURRENT YEAR 2024-25					PRIOR YEAR 2023-2024				
	Original Budget	Amended Budget	July 2024	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	July 2023	Actual Year to Date	Actual to Budget
OPERATING REVENUES:										
Local and Intermediate Sources	\$ 945,000	\$ 945,000	\$ 107,923	\$ 107,923	11.42%	\$ 1,027,829	\$ 949,636	\$ 145,817	\$ 145,817	15.36%
State Program Revenues	6,765	6,765	3,470	3,470	51.29%	4,864	4,864	3,319	\$ 3,319	68.24%
Other Financing Sources	-	-	-	-	0.00%	-	-	-	-	0.00%
Total operating revenues	\$ 951,765	\$ 951,765	\$ 111,393	\$ 111,393	11.70%	\$ 1,032,693	\$ 954,500	\$ 149,136	\$ 149,136	15.62%
OPERATING EXPENSES:										
11 - Instructional	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	0.00%
13 - Curriculum and Instructional Staff Development	-	-	-	-	0.00%	-	-	-	-	0.00%
36 - Cocurricular/Extra Curricular Activities	810,515	810,515	16,323	16,323	2.01%	777,693	777,693	19,384	19,384	2.49%
51 - Plant Maintenance and Facility Services	137,314	392,314	4,416	4,416	1.13%	255,000	411,814	-	-	0.00%
81 - Facilities Acquisition & Const	-	-	-	-	0.00%	-	-	-	-	0.00%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
Total operating expenses	\$ 947,829	\$ 1,202,829	\$ 20,739	\$ 20,739	1.72%	\$ 1,032,693	\$ 1,189,507	\$ 19,384	\$ 19,384	1.63%
OPERATING EXPENSES SUMMARY BY OBJECT CODE:										
61XX - Payroll Costs	\$ 482,015	\$ 482,015	\$ 10,239	\$ 10,239	2.12%	\$ 480,193	\$ 480,193	\$ 9,865	\$ 9,865	2.05%
62XX - Professional and Contracted Services	123,354	378,354	-	-	0.00%	317,000	403,018	360	360	0.09%
63XX - Supplies and Materials	121,460	121,460	6,585	6,585	5.42%	79,500	131,196	4,410	4,410	3.36%
64XX - Other Operating Expenses	146,000	146,000	3,915	3,915	2.68%	126,000	145,100	4,749	4,749	3.27%
66XX - Capital Outlay Expenses	75,000	75,000	-	-	0.00%	30,000	30,000	-	-	0.00%
Other Financing Uses	-	-	-	-	0.00%	-	-	-	-	0.00%
Total operating expenses	\$ 947,829	\$ 1,202,829	\$ 20,739	\$ 20,739	1.72%	\$ 1,032,693	\$ 1,189,507	\$ 19,384	\$ 19,384	1.63%
Operating income (loss)	\$ 3,936	\$ (251,064)	\$ 90,654	\$ 90,654		\$ -	\$ (235,007)	\$ 129,752	\$ 129,752	

Net Position, July 1, beginning (113,462)

Estimated Fund Balance, July 31, ending \$ (22,808)

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
COMBINING STATEMENT OF NET POSITION - PROPRIETARY FUNDS
FOR THE ONE MONTH ENDING JULY 2024**

	<u>Children's Center and Afterschool Care</u>	<u>Natorium</u>	<u>Business-type Activities Total</u>
Assets			
Current Assets:			
Cash and cash equivalents	\$ 2,385,341	\$ (11,336)	\$ 2,374,005
Due from Other funds	-	-	-
Other Receivables	-	-	-
Deferred Expenditures/Expenses	-	-	-
Total Assets	<u>2,385,341</u>	<u>(11,336)</u>	<u>2,374,005</u>
Liabilities			
Current Liabilities:			
Accounts Payable	\$ 26,960	\$ 4,181	\$ -
Payroll deduction and withholdings	49,573	681	81,395
Deferred Revenue	-	-	-
Due to other funds	76,730	6,610	83,340
Total Liabilities	<u>153,263</u>	<u>11,472</u>	<u>164,735</u>
Net Position			
Unrestricted net position	\$ 2,232,078	\$ (22,808)	\$ 2,209,270
Total Net Position, ESTIMATED	<u>\$ 2,232,078</u>	<u>\$ (22,808)</u>	<u>\$ 2,209,270</u>



**Board of School Trustees
Mansfield Independent School District**

TITLE: Monthly Investment Reports

DATE: August 27, 2024

INFORMATION

BACKGROUND:

The Public Funds Investment Act requires that, not less than quarterly, written internal management reports be prepared by the investment officer and submitted to the governing body.

Schedules are attached that show book and market values and portfolio allocations between funds and investment holdings as of the month ending July 31, 2024.

All of Mansfield Independent School District's pooled investments and securities comply with the approved Investment Policy, CDA (Local). All investments meet the three basic objectives included in the district's investment policy – safety, liquidity, and yield. The following is a list of authorized broker/dealers approved by the Board on July 23, 2024:

- UBS Paine Webber
- Raymond James
- FHN Financial
- Hilltop Securities
- A J Capital
- Multi-Bank Securities
- Frost Bank
- Wells Fargo Securities, LLC

This report has been submitted in compliance with Government Code 2256.006 per Board policy on investment procedures. The information on this report is, to the best of our knowledge, true and correct, and documents are available to support this date.

/s/ Monica Irvin

Monica Irvin, C.P.A.

/s/ Marinda Bramlett

Marinda Bramlett

/s/ Michele Trongaard

Michele Trongaard, C.P.A.

/s/ Natasha Whetstone

Natasha Whetstone

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
MONTHLY INVESTMENT REPORT
7/31/2024
Unaudited**

Portfolio Summary by Investment Type

Investments	Par Value	Book Value	Market Value	% of Portfolio	Weighted Avg Maturity	Avg Yield to Maturity
Money Market Funds	\$ 3,089,610.21	\$ 3,089,610.21	\$ 3,089,610.21	0.78%	1	5.240
***Frost Bank	2,441,958.05	2,441,958.05	2,441,958.05	0.62%	1	
Government Agency Securities	80,000,000.00	79,254,773.11	79,253,620.00	20.13%	285.80	5.079
Municipal Bonds	3,012,000.00	3,046,751.58	3,042,607.94	0.77%	154.00	7.750
***LOGIC	242,115,840.19	242,115,840.19	242,115,840.19	61.50%	1	5.403
TexSTAR	60,671,045.60	60,671,045.60	60,671,045.60	15.41%	1	5.313
Texas Class	3,046,630.76	3,046,630.76	3,046,630.76	0.77%	1	5.448
	<u>\$ 394,377,084.81</u>	<u>\$ 393,666,609.50</u>	<u>\$ 393,661,312.75</u>	100.00%	<u>55.600</u>	<u>4.890</u>

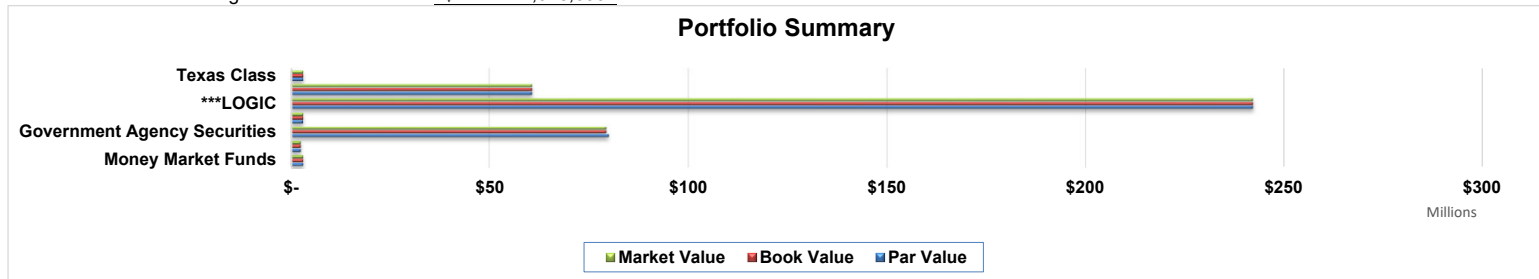
Accrued Interest

Accrued Interest at Purchase	\$	146,008	\$	146,008
Accrued Interest		1,134,924		1,134,924
Subtotal	<u>\$</u>	<u>1,280,931</u>	<u>\$</u>	<u>1,280,931</u>

Total Investment Value **\$ 394,377,085** **\$ 394,947,541** **\$ 394,942,244**

Total Current Year Earnings by Fund **7/31/2024** **Period Ending**

General Fund	\$	523,288
Child Nutrition Funds		15,581
Debt Service Fund		257,624
Construction Funds		281,767
Custodial Funds		370
Total Interest Earnings	<u>\$</u>	<u>1,078,630</u>

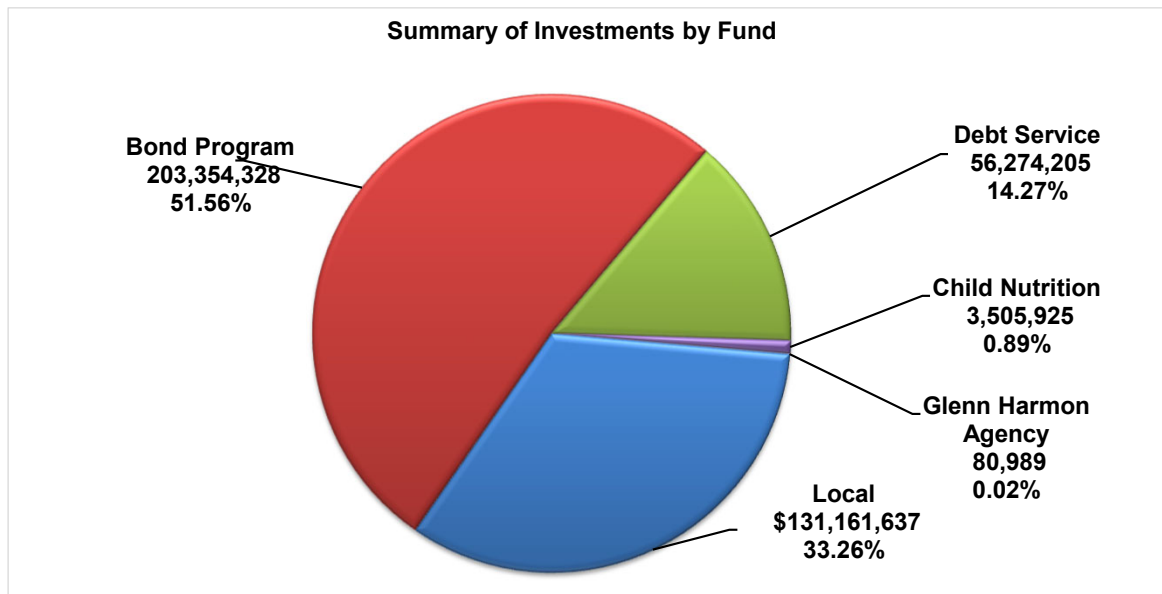


***The Book values reflected are based on statement balances.

**MANSFIELD INDEPENDENT SCHOOL DISTRICT
MONTHLY INVESTMENT REPORT**

7/31/2024

Fund	Unaudited		
	Previous Month	Current Month	Change
Local	\$ 131,317,252	\$ 131,161,637	\$ (155,615)
Bond Program	4,072,561	203,354,328	199,281,767
Debt Service	56,668,406	56,274,205	(394,201)
Child Nutrition	3,573,064	3,505,925	(67,138)
Glenn Harmon Agency	80,619	80,989	370
Total Ending Balance for the Period Ending	<u>\$ 195,711,902</u>	<u>\$ 394,377,085</u>	<u>\$ 198,665,183</u>





**Board of School Trustees
Mansfield Independent School District**

TITLE: Property Tax Collections

DATE: August 27, 2024

INFORMATION

BACKGROUND:

The Tarrant County Tax Office collects property taxes on behalf of the District for the general fund and the debt service fund. The attached Schedule of Delinquent Taxes Receivable includes tax collections for the current fiscal year as of July 31, 2024.

Total current and delinquent collections as of July 31, 2024, total \$778,480.

For comparison, current collections as of July 31, 2024, total \$802,310 compared to \$983,861 through July 31, 2023.

MANSFIELD INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF DELINQUENT TAXES RECEIVABLE
FISCAL YEAR ENDED JUNE 30, 2025

Last Ten Years		(1)		(2)	(3)	(10)	(20)	(31)	(32)	(40)	(50)
		Tax Rates		Assessed/Appraised Value for School Tax Purposes	Beginning Balance 7/1/2024	Current Year's Total Levy	Maintenance Collections	Debt Service Collections	Entire Year's Adjustments	Ending Balance 6/30/2025	
		Maintenance	Debt Service								
2016	and prior years	Various	Various	Various	\$ 1,397,022	-	\$ 982	\$ 444	\$ -	\$ 1,395,596	
2017		1.0400	0.4700	11,444,353,095	191,757	-	226	102	-	191,429	
2018		1.0400	0.5000	12,548,024,977	186,254	-	703	338	-	185,213	
2019		1.0400	0.5000	13,939,141,882	239,696	-	1,623	780	(443)	236,850	
2020		0.9700	0.4900	15,410,617,919	330,029	-	259	131	(558)	329,081	
2021		0.9564	0.4900	15,567,029,316	336,949	-	2,209	1,132	(403)	333,205	
2022		1.0583	0.3600	17,221,953,433	411,614	-	7,432	2,528	(2,051)	399,603	
2023		0.9746	0.3600	19,222,924,840	641,989	-	(31,196)	(11,523)	(63,301)	621,407	
2024		0.7892	0.3600	21,009,872,148	2,691,084	-	550,977	251,333	(809,611)	1,079,163	
2025	(School year under audit)				-		-	-	-	-	
1000	TOTALS				<u>\$ 6,426,394</u>	<u>\$ -</u>	<u>\$ 533,215</u>	<u>\$ 245,265</u>	<u>\$ (876,367)</u>	<u>\$ 4,771,547</u>	

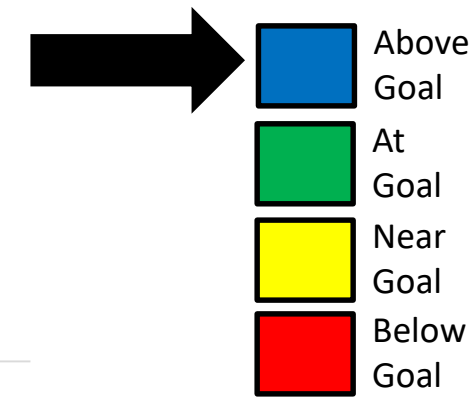
August District Dashboard Summary Report

1. Vision 2030			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
1.4 % of students graduating college and/or career ready			3
2. Curriculum and Instruction			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
No Scheduled Reports			
3. Student Services			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
No Scheduled Reports			
4. Technology			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
4.1 Average scheduled uptime for critical systems			4
4.2 % of work orders completed in seven days			5
4.3 Cybersecurity: Uncompromised end-points			6
5			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
No Scheduled Reports			
6 Communications and Marketing			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
No Scheduled Reports			
7 Facilities and Operations			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
7.1.1 % of work orders completed within 5 business days			7-8
7.1.2 % of work orders dedicated to preventative maintenance			9
7.2.1 Worker's compensation claims			10
7.2.2 % of work orders completed in 10 days			11
7.3.1 Student nutrition meal participation			12
7.3.2 Decrease food cost margin			13
7.4.1 2017 Bond program % under budget			14
7.5.1 Energy management cost avoidance			15
7.6.1 Total paid worker's comp claims			16-17
7.7.1 % overall events dedicated to the MISD Fine Arts program and activities			18
7.8.1 Reduce the number of buses that are out of service daily			19-20
8 Business Services			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
No Scheduled Reports			
9 Safety and Security			
Dashboard Measure	Status	Mid-Course Correction	Report Page #
9.1 % Police presentations per month			21-22
9.3 % Police force meeting TCOLE standards			23-24

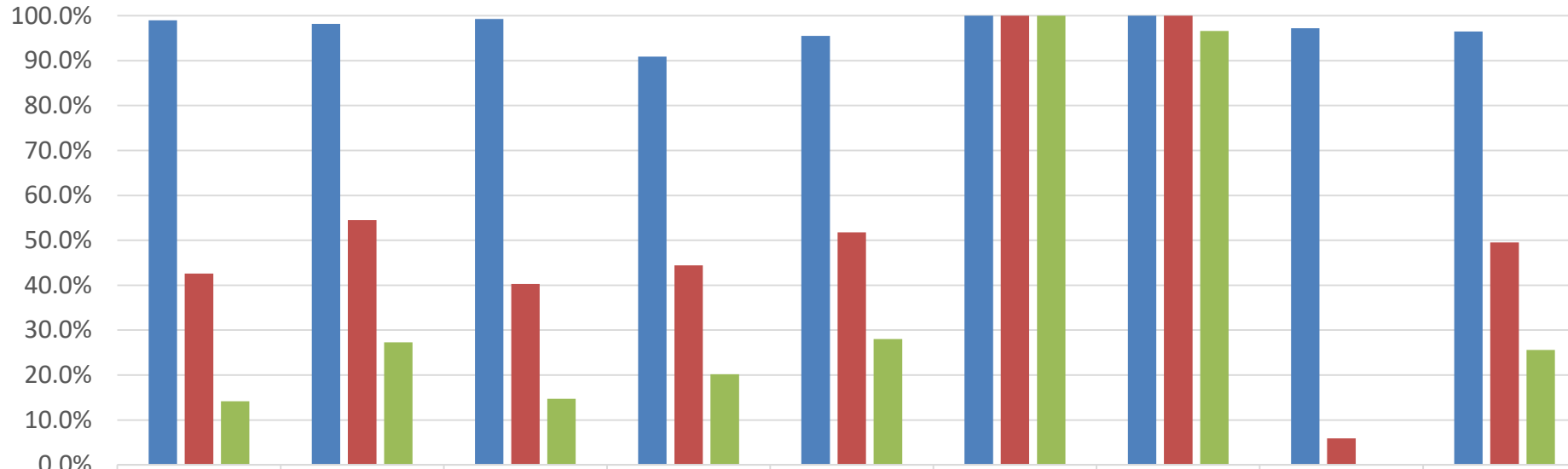
EC Accountability

August 2024

1.4 % of Students Graduating College and/or Career Ready



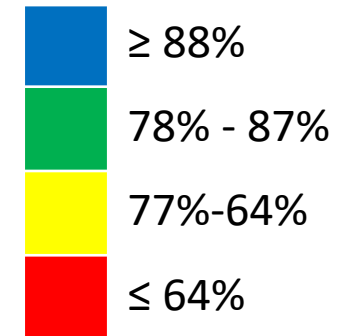
% of Students College and/or Career Ready – August 5, 2024



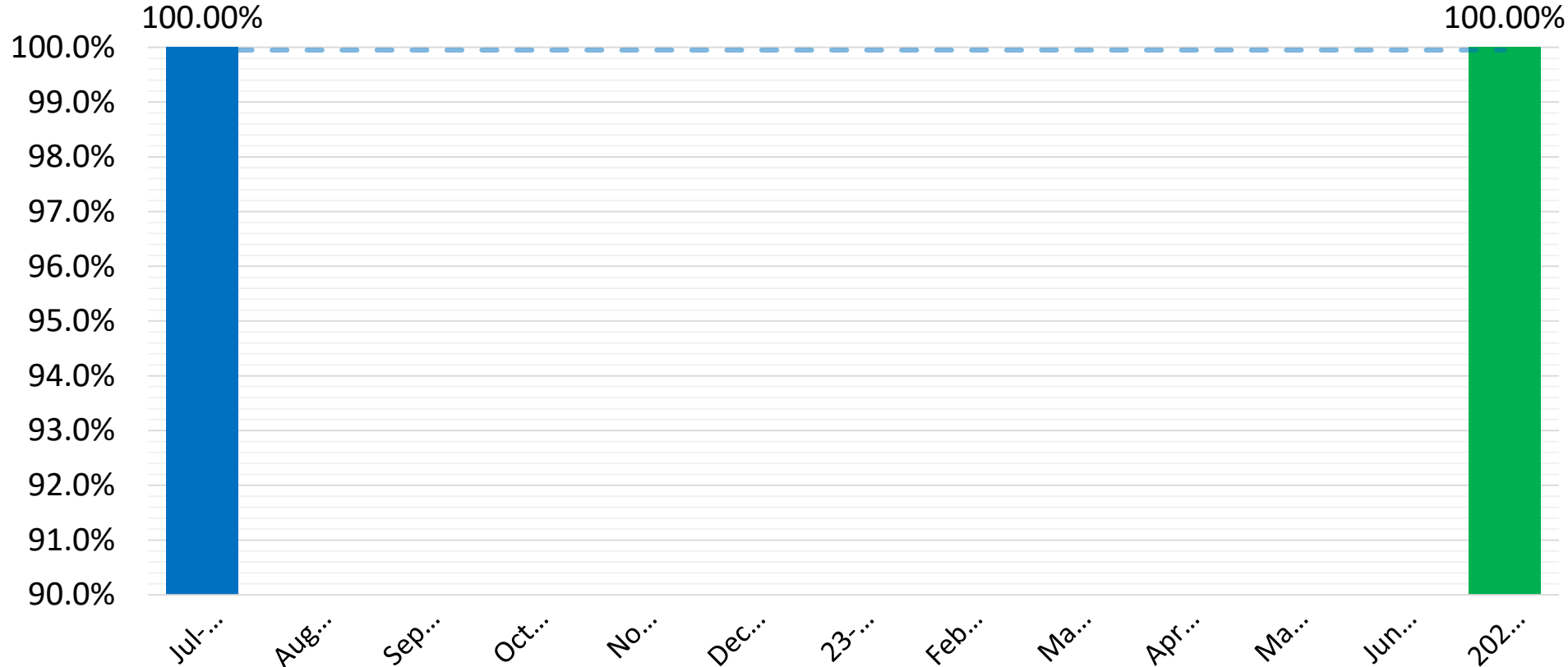
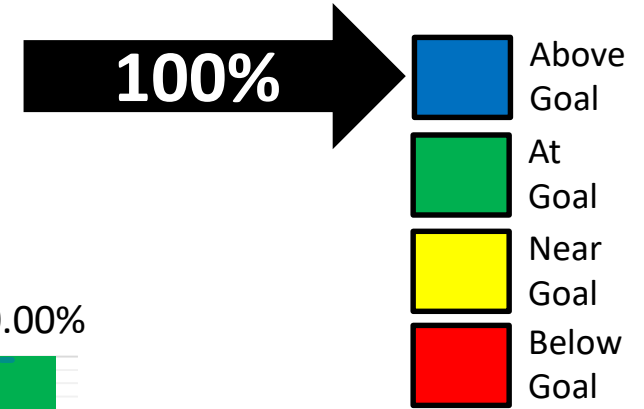
	Summit HS	Mansfield HS	Timberview HS	Legacy HS	Lake Ridge HS	Early College HS	Frontier STEM Academy	Phoenix Academy	MISD
2024 Grads	99.0%	98.2%	99.3%	90.9%	95.5%	100%	100%	97.2%	96.5%
Class of 2025	42.6%	54.5%	40.3%	44.4%	51.8%	100%	100%	5.9%	49.5%
Class of 2026	14.2%	27.3%	14.7%	20.2%	28.0%	100%	96.6%	0.0%	25.6%

■ 2024 Grads ■ Class of 2025 ■ Class of 2026

254
Status for this Measure

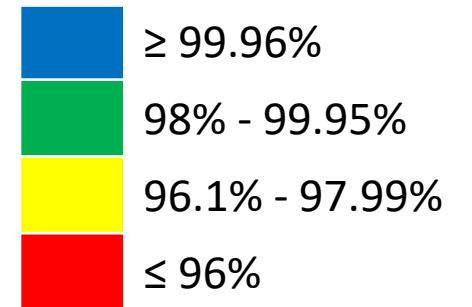


4.1.1 Technology - Average scheduled uptime of critical systems




255





Status for this Measure

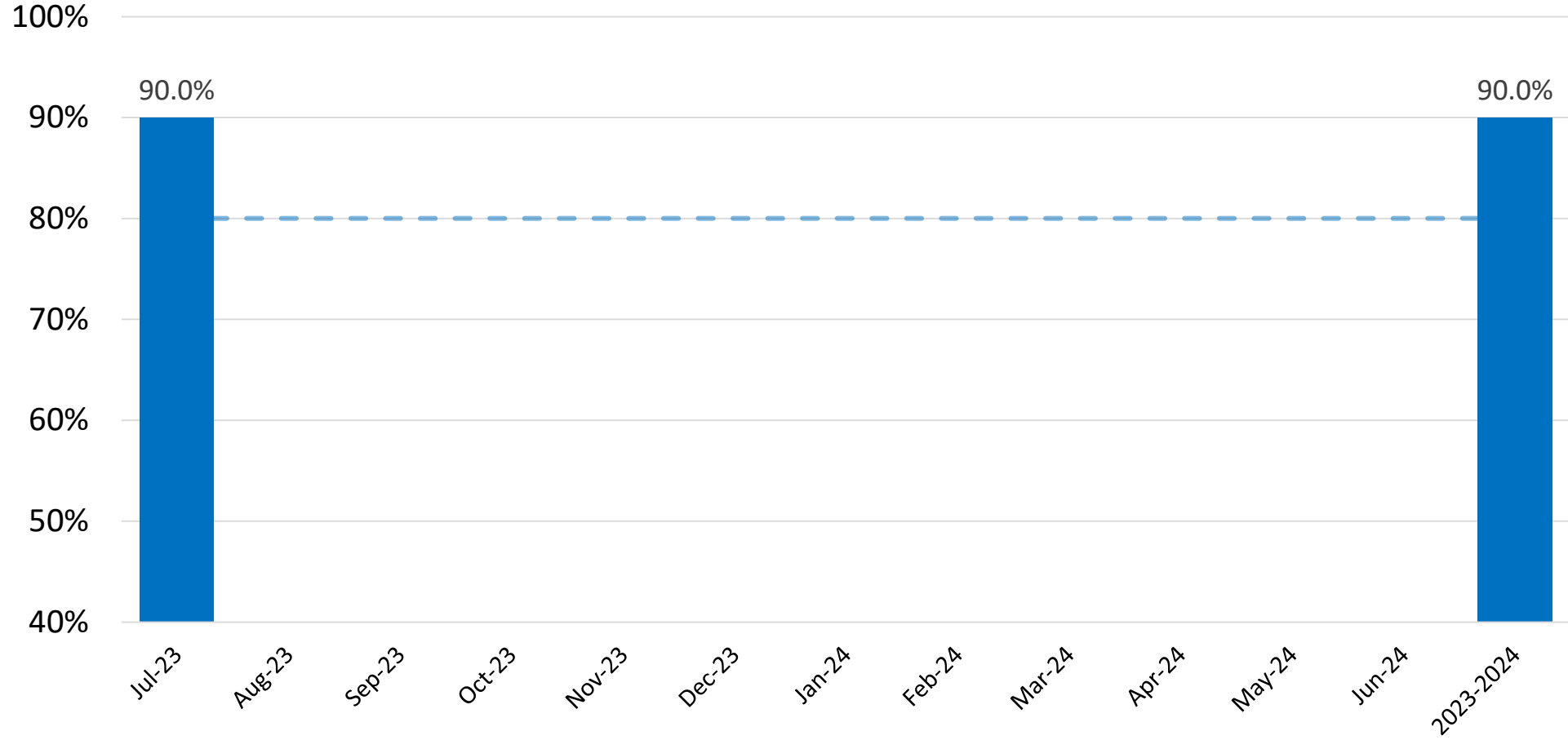


Goal: ≥ 98%





4.2.1 Technology- Total work orders completed within 7 business days

90% 

-  Above Goal
-  At Goal
-  Near Goal
-  Below Goal

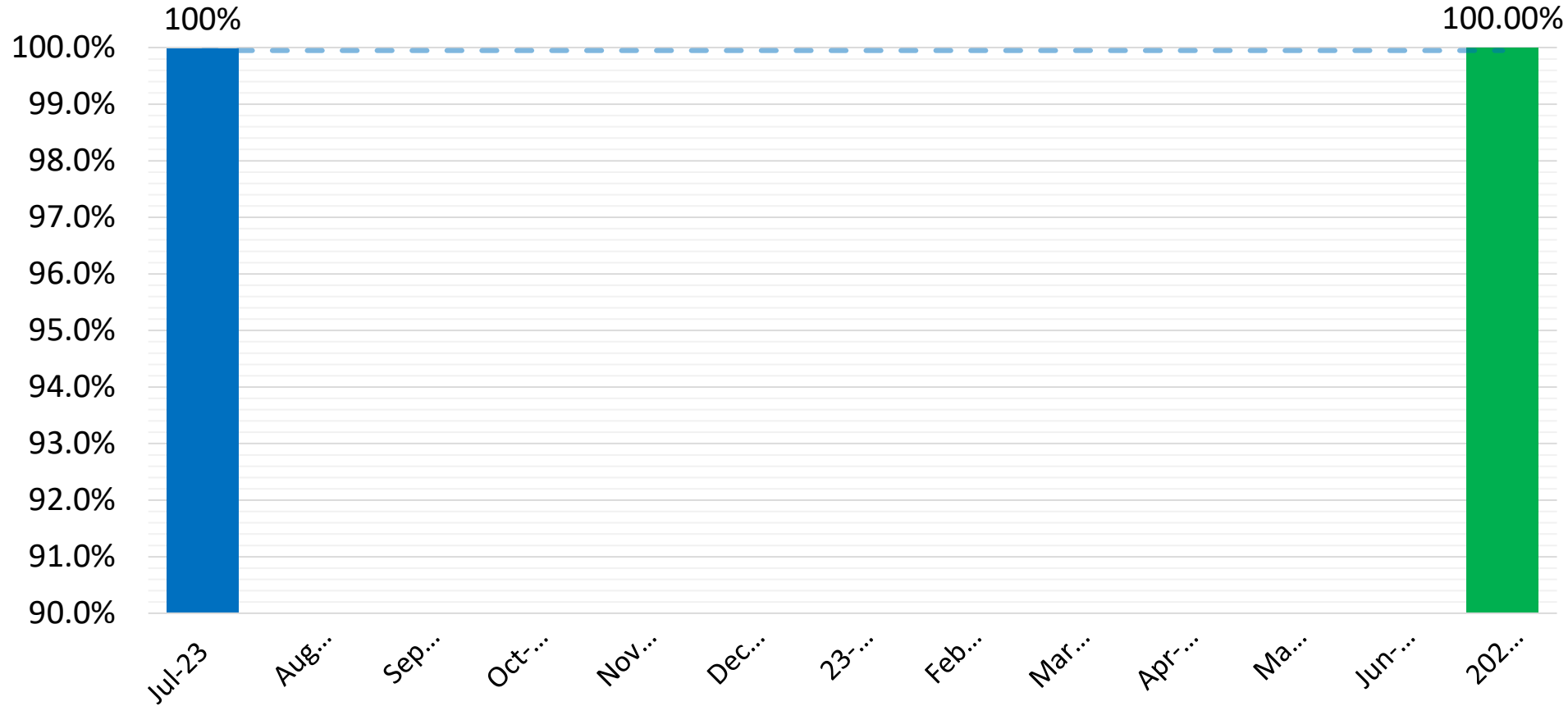
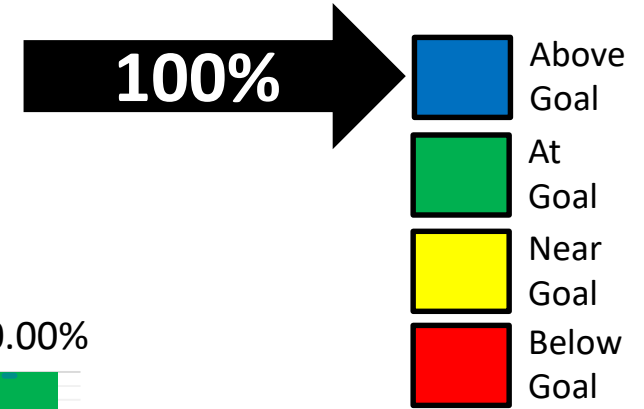


Status for this Measure

-  $\geq 80.1\%$
-  60% - 80%
-  55.1% - 59.9%
-  $\leq 55\%$

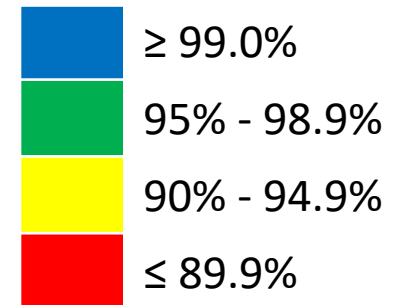
Goal: $\geq 80\%$

4.3.1 Cyber-Security: Uncompromised End-Points



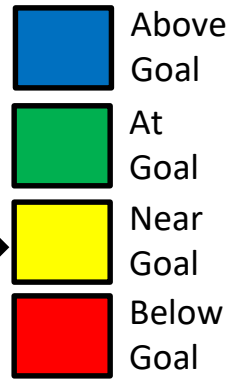
257

Status for this Measure

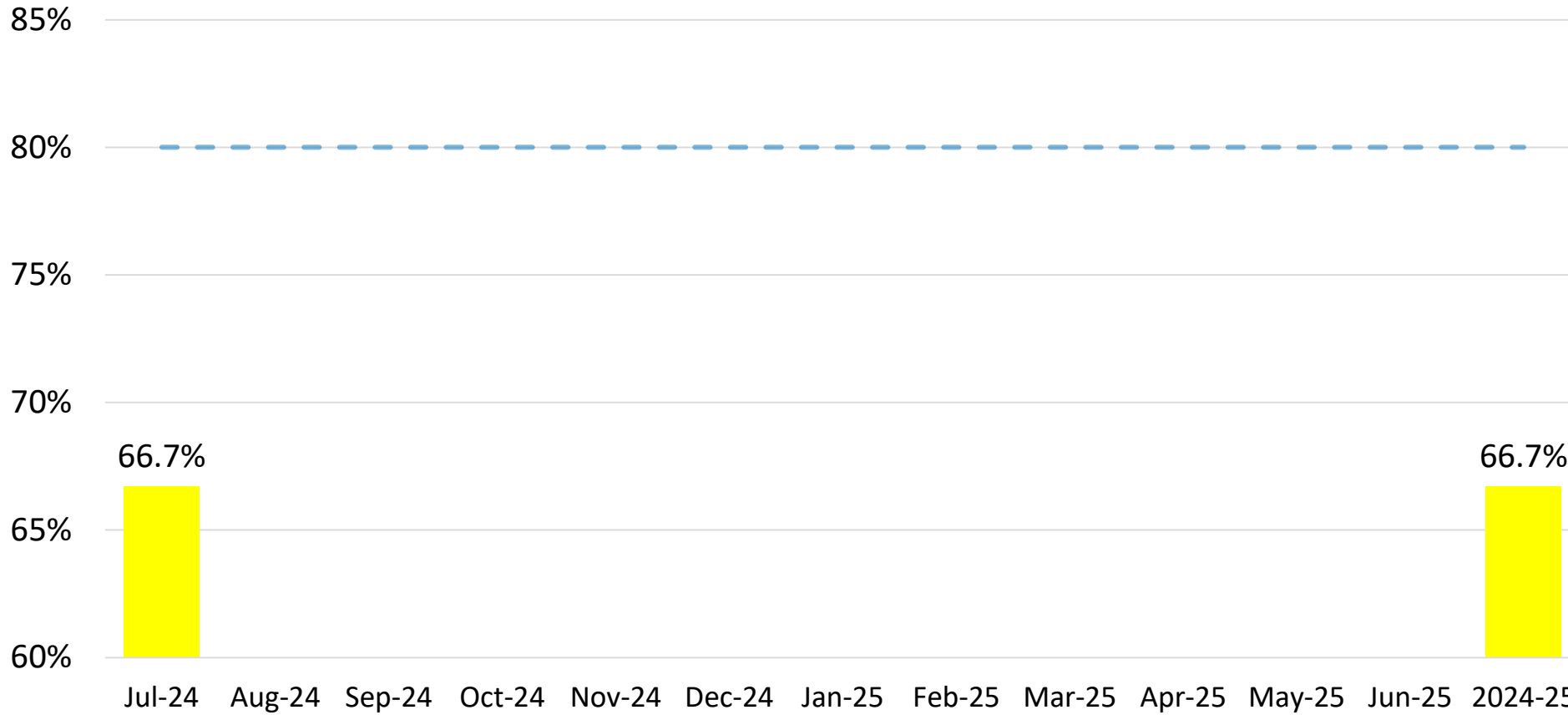


Goal: $\geq 99\%$

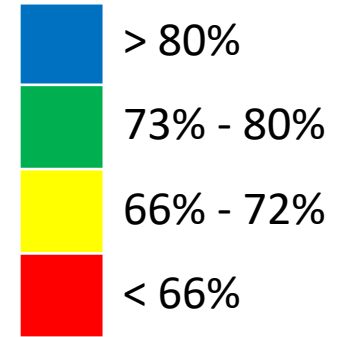
7.1.1 Maintenance – Percentage of Total Work Orders Completed within 5 Business Days



66.7%

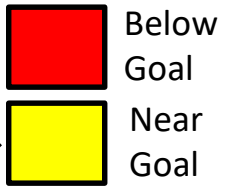


Status for this Measure



Goal: 80% annually

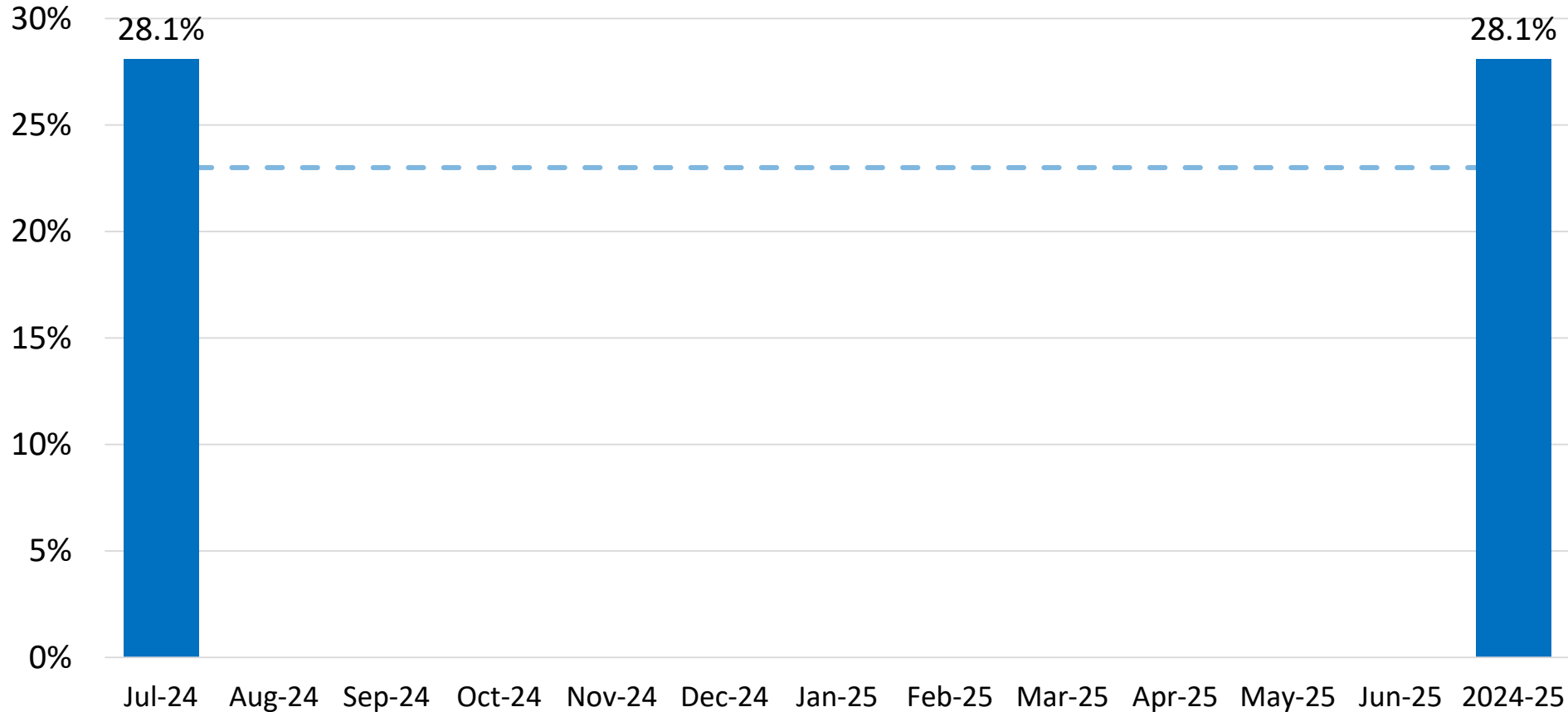
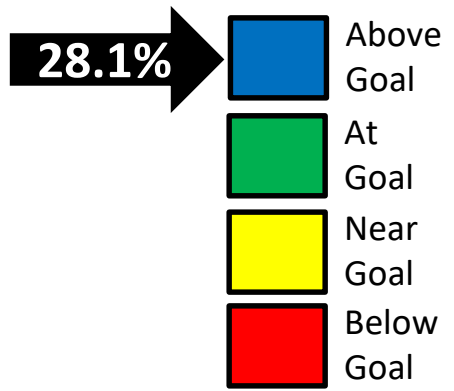
Action Plan 7.1.1 Maintenance- % of Total Work Orders Completed in 5 Business Days



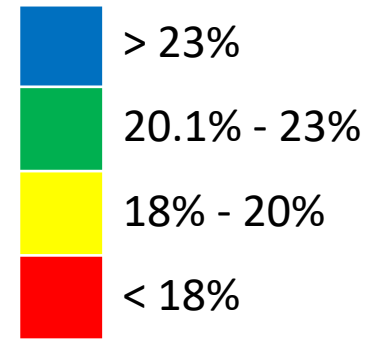
- **What is the problem?** The maintenance department did not complete 80% of the total work hours within five business days in July.
- **Impact statement of the problem:** Maintenance focused on summer projects and did not complete the necessary amount of work orders within five business days.
- **Action to be taken:** Monitor data from SchoolDude weekly to determine if the back log of work orders is reduced.
- **When will you give your team and executive council an update?**
Next month.

259

7.1.2 Maintenance – Percentage of Labor Hours Dedicated to Preventative Maintenance



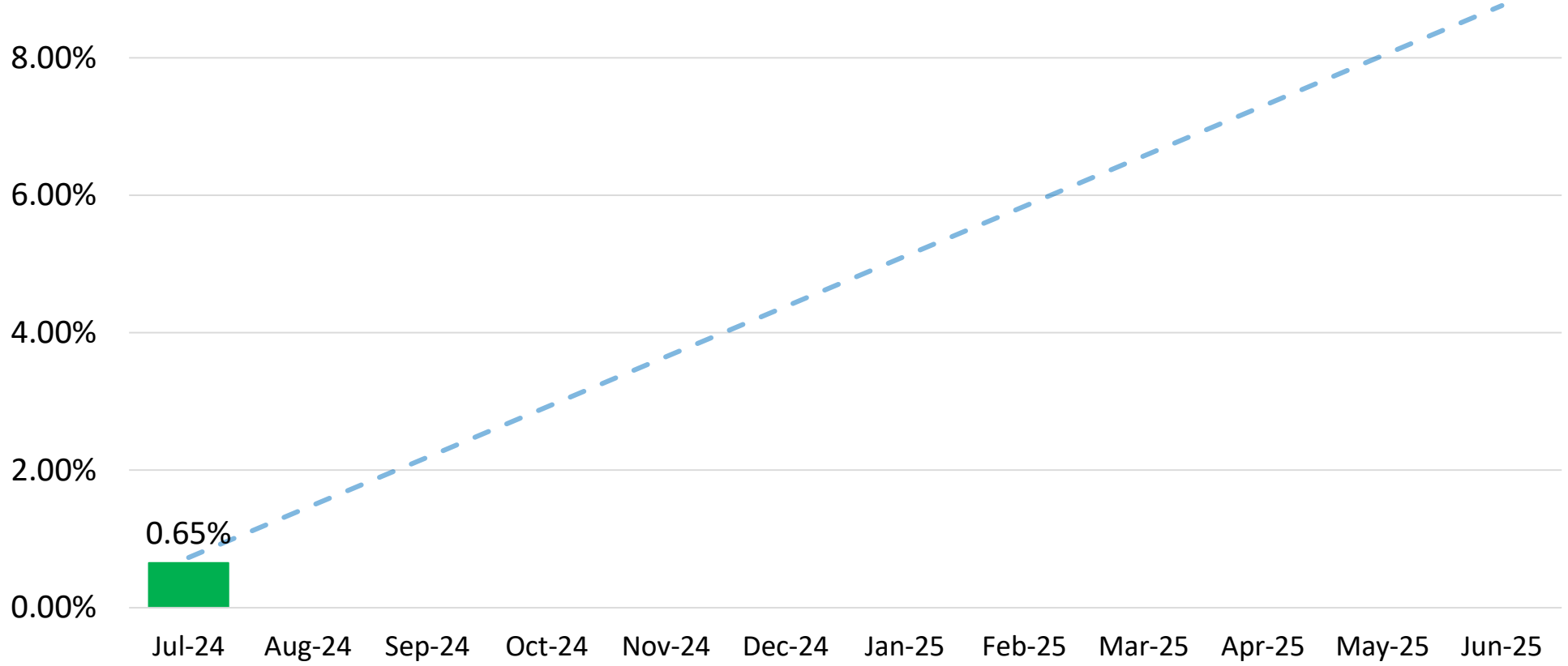
Status for this Measure



Goal: 23% annually

7.2.1 Custodial – Percentage of Workers' Compensation Claims per Total Employees

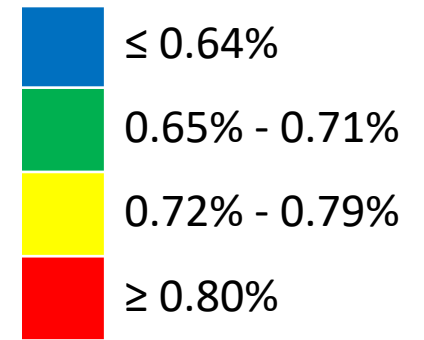
0.65%



Good
↓

261

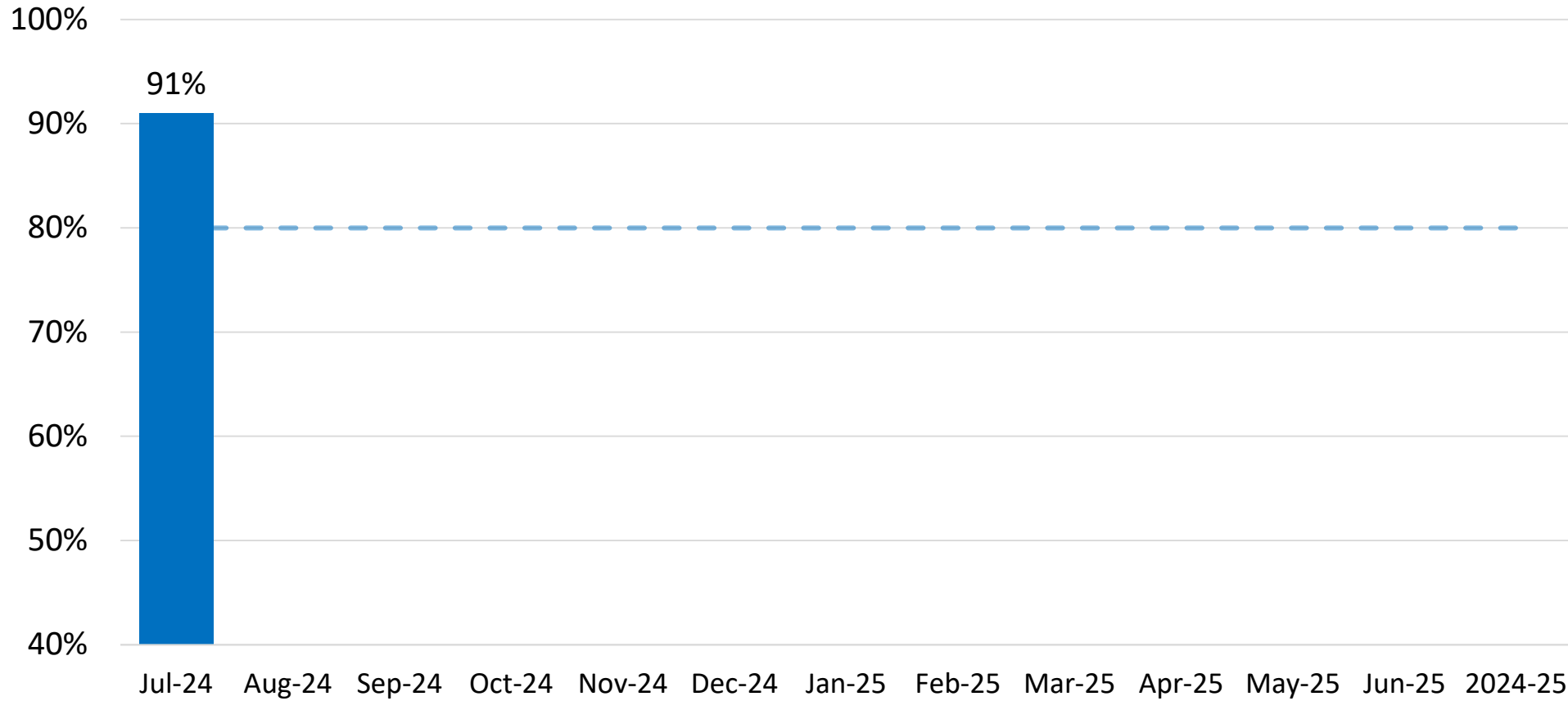
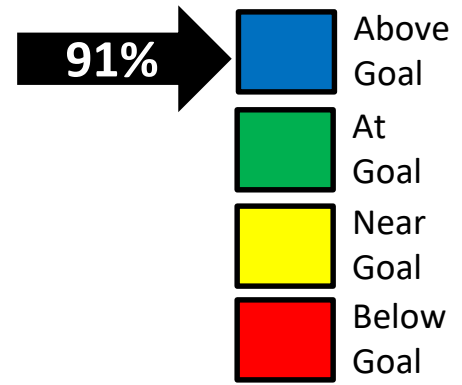
Status for this Measure



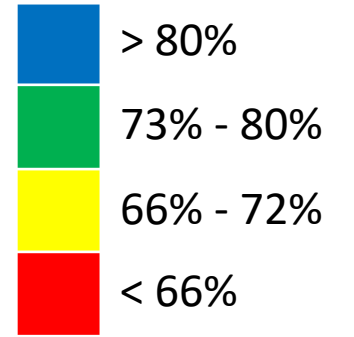
Measures reflect our monthly goal thresholds to evaluate leading data to determine if we are on target for achieving the annual goal.

Goal: < 8% annually

7.2.2 Custodial – Percentage of Total Work Orders Completed within 10 Business Days

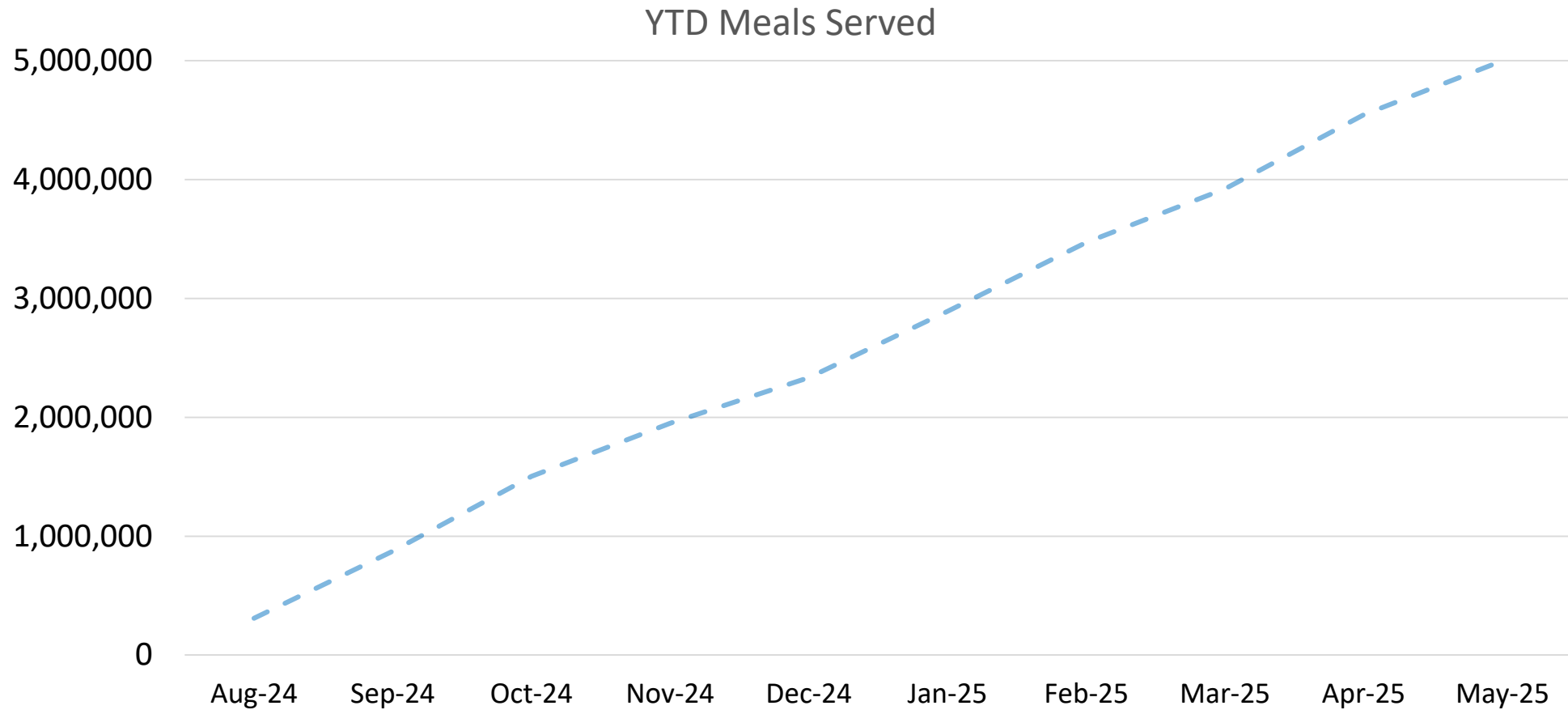


Status for this Measure



Goal: 80% annually

7.3.1 Student Nutrition – Meal Participation

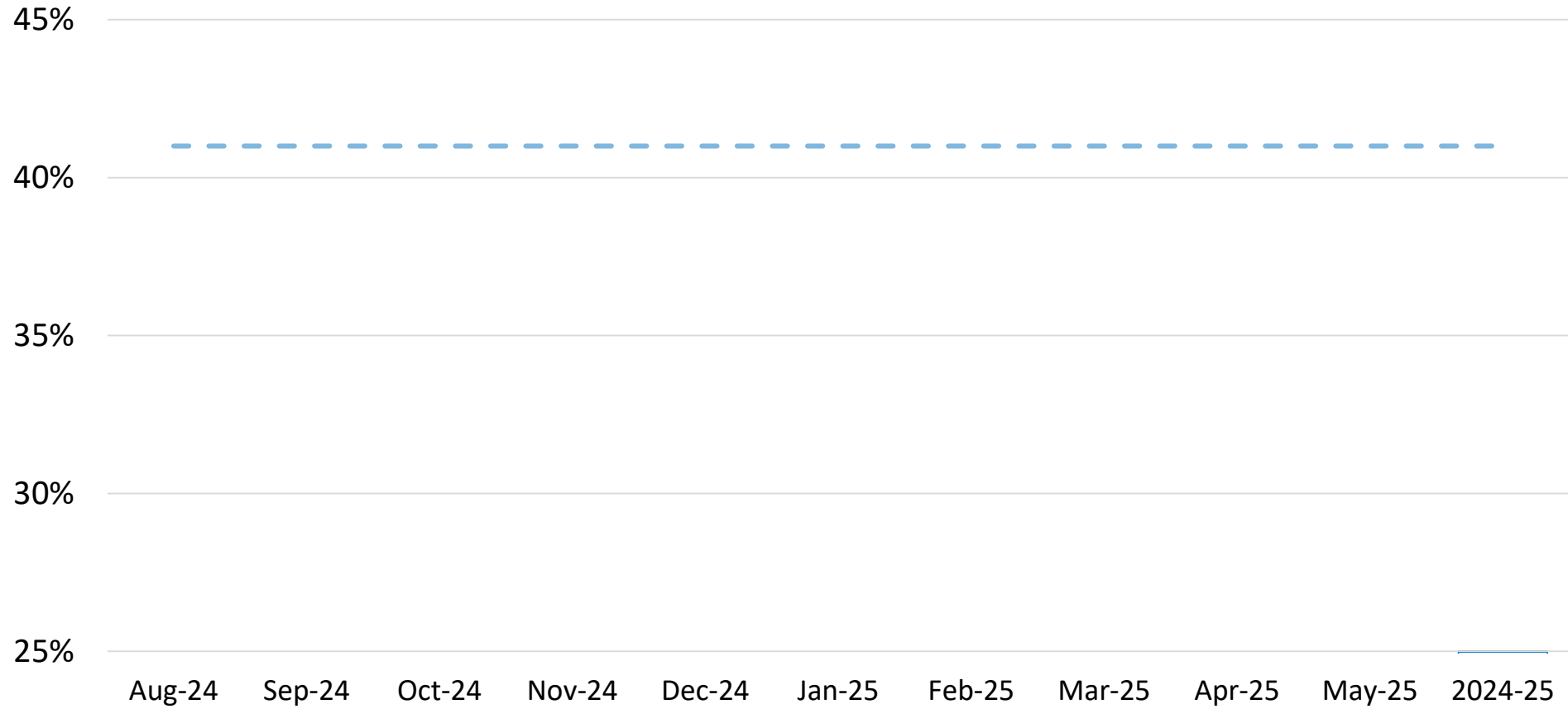


263

Goal: Serve 5,300,000 meals annually

Measures reflect our monthly goal thresholds to evaluate leading data to determine if we are on target for achieving the annual goal.

7.3.2 Student Nutrition – Food Cost Margin



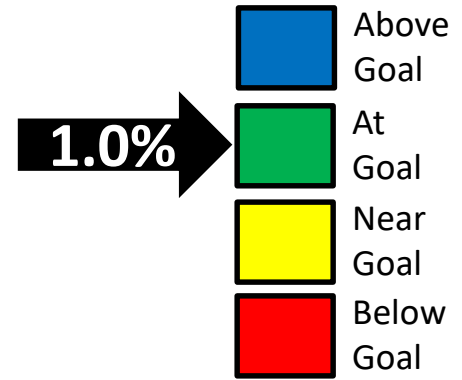
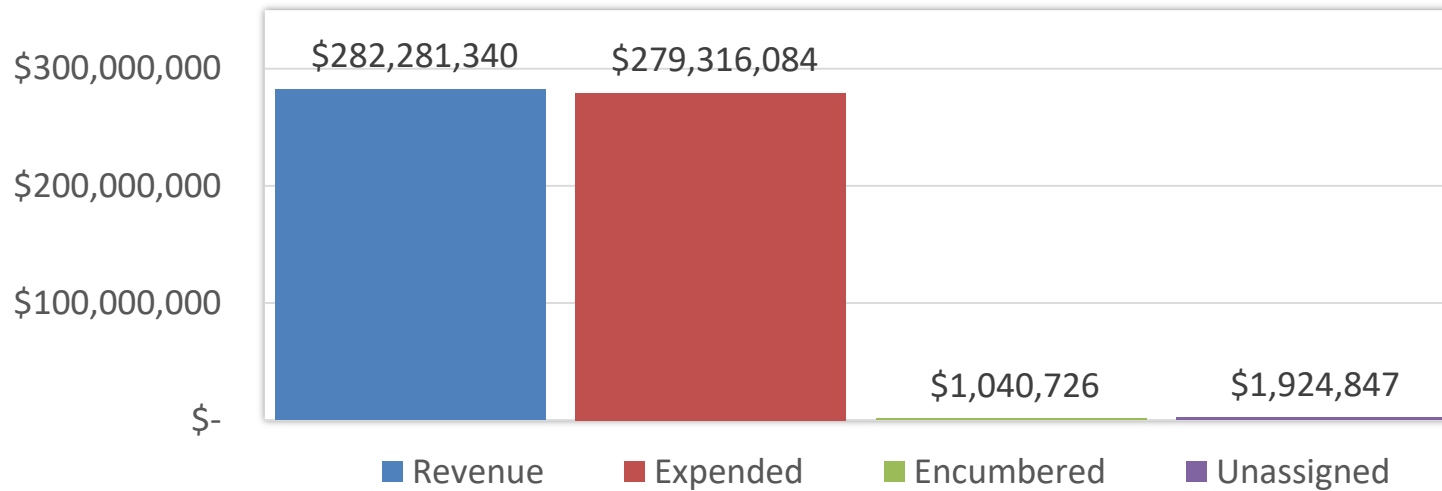
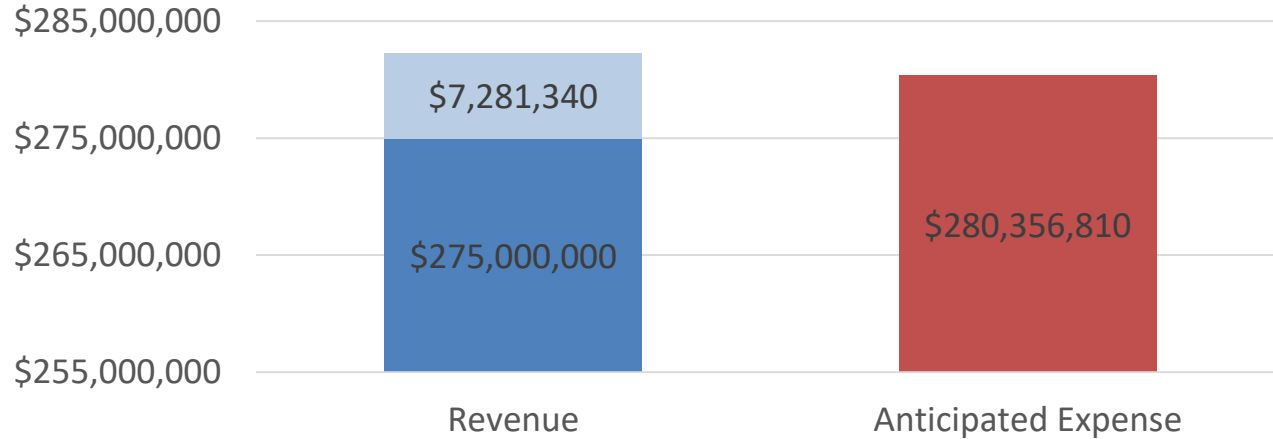
- Above Goal
- At Goal
- Near Goal
- Below Goal

264

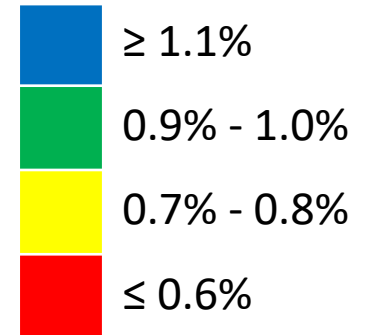
Goal: \leq 40% annually



7.4.1 Bond 2017 Program

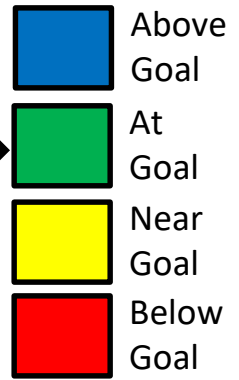


265
Status for this Measure



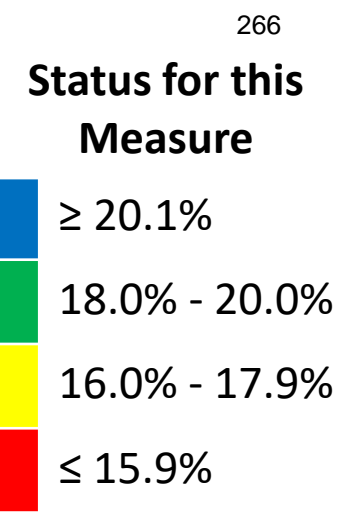
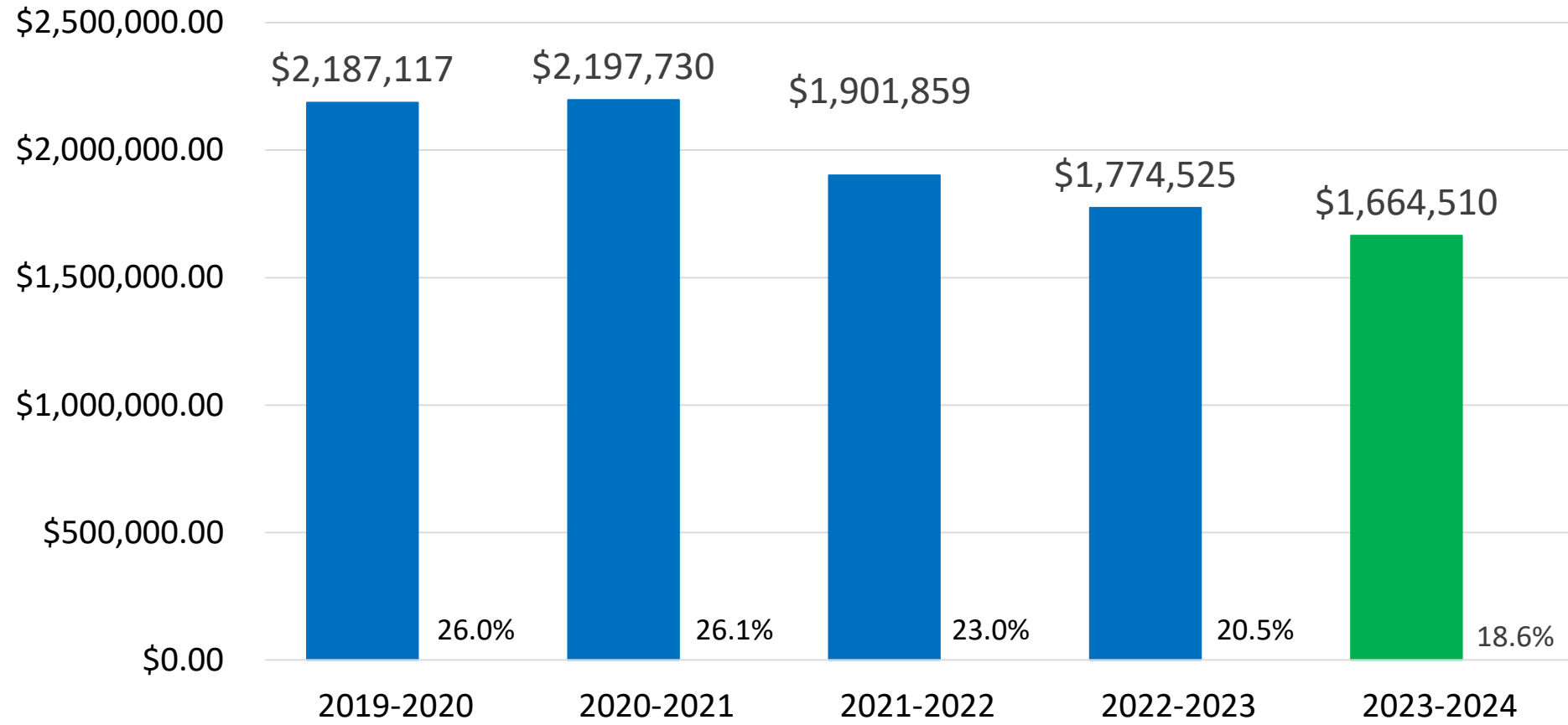
Goal: Under Budget ≤ 1.0% or \$2.75 million

7.5.1 Energy Management: Utility Cost Avoidance



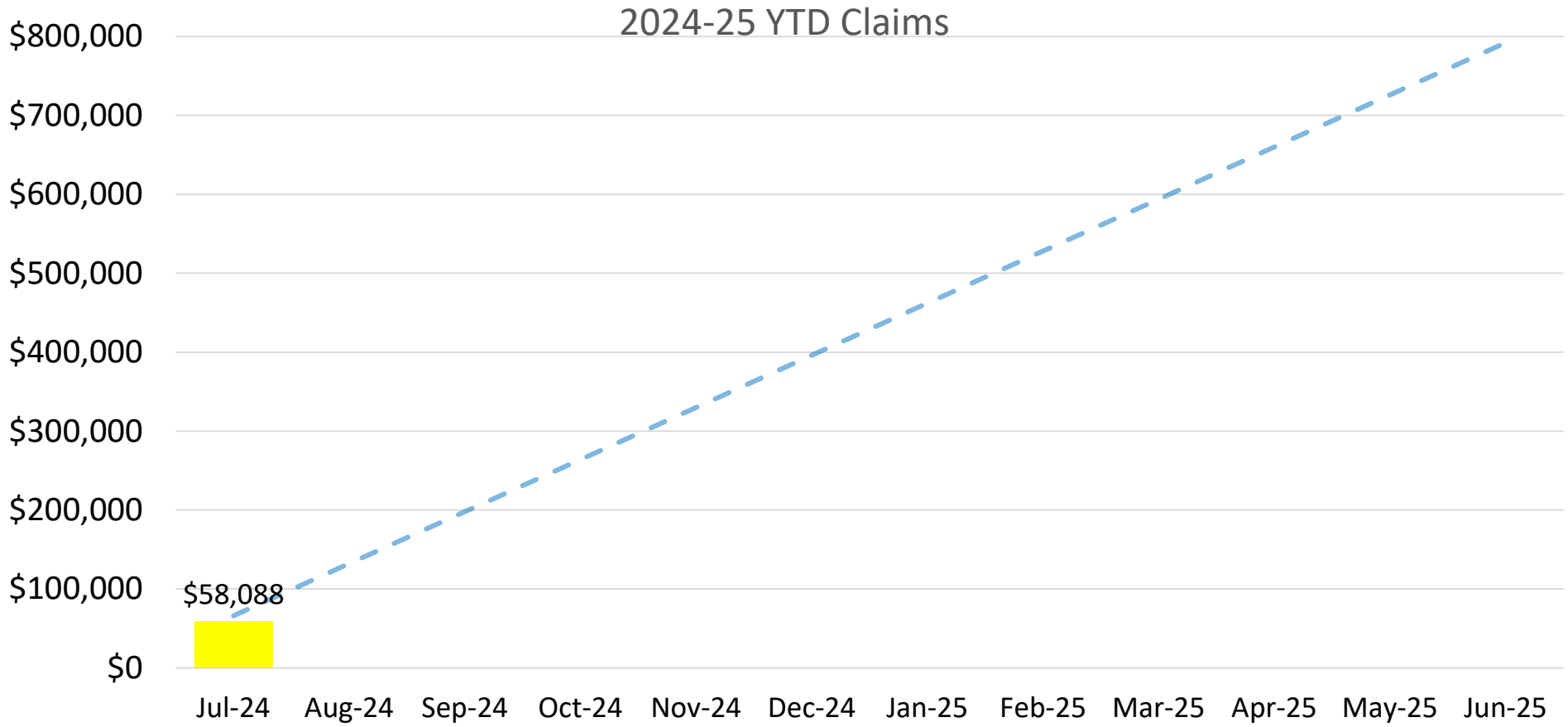
18.6% →

Overall Program Savings

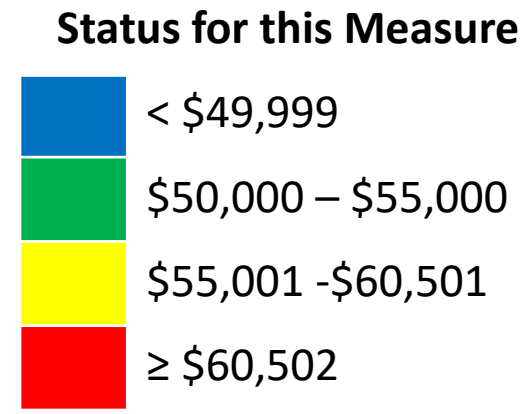
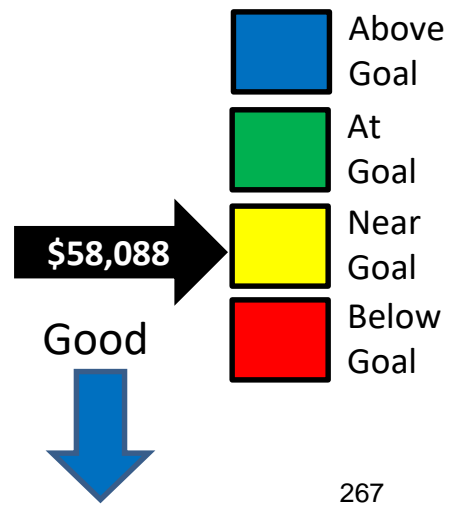


Goal: Reduce Energy Consumption Districtwide ≥ 20% (Total Savings \$20,781,510)

7.6.1 Risk Management – Total Paid Workers’ Comp Claims

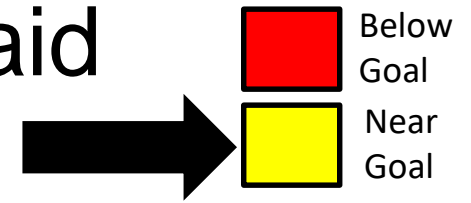


Goal: \$800,000 annually



Measures reflect our monthly goal thresholds to evaluate leading data to determine if we are on target for achieving the annual goal.

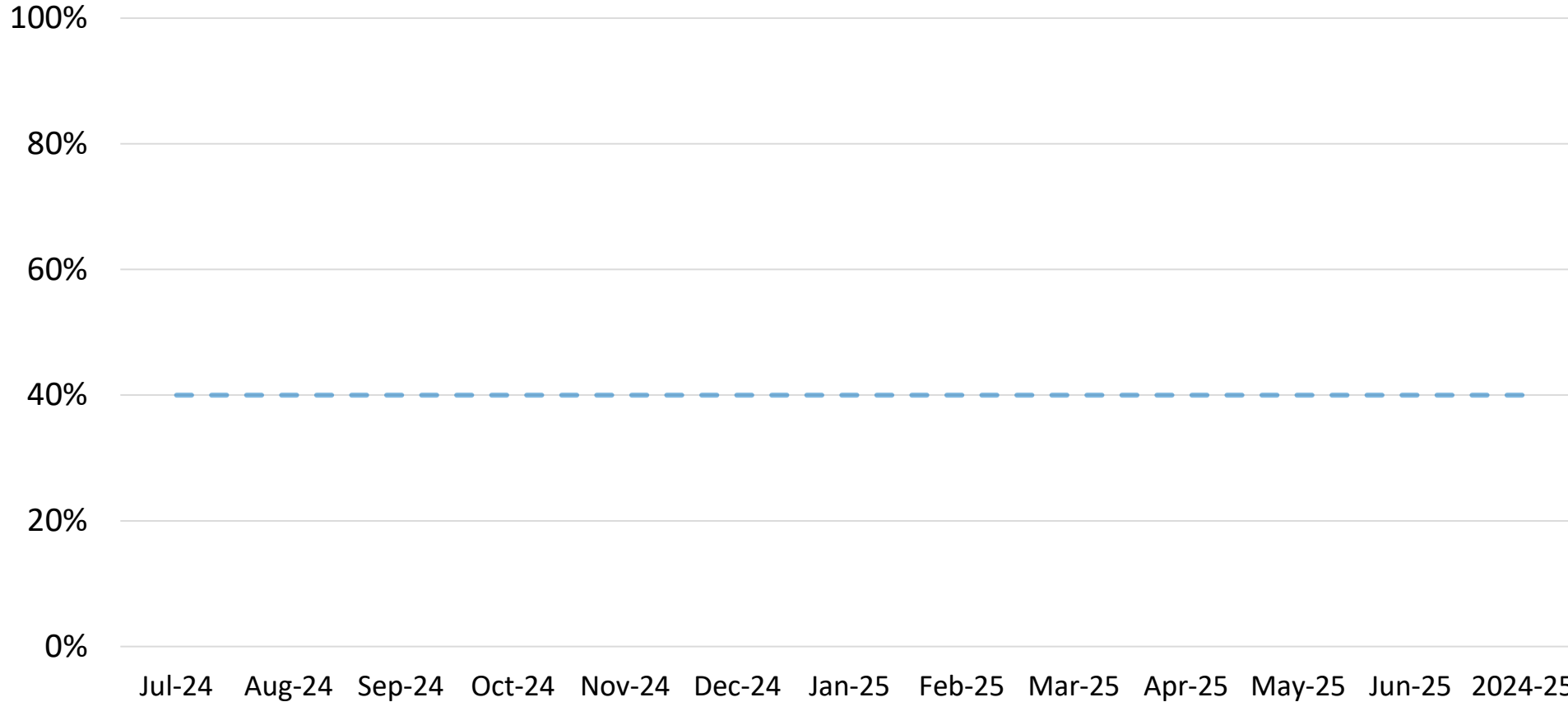
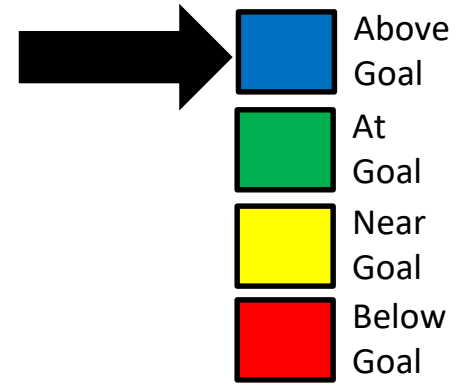
Action Plan 7.6.1 Risk Management – Total Paid Workers' Comp Claims



- **What is the problem?** The total amount of paid Workers' Compensation claims did not meet the goal for July.
- **Impact statement of the problem:** The impact of this problem is that we are not on track to meet the end of year goal. Out of 131 total paid claims for July, two of them totaled approximately \$83,500.
- **Action to be taken:**
 - Encouraging staff to not schedule unwarranted ER visits.
 - Reviewing and training on "Return to Work" program.
 - Beginning site visits soon.
- **When will you give your team and executive council an update?** Next month.

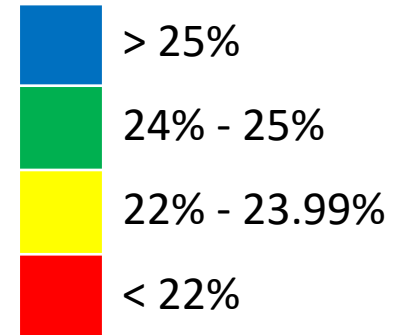
268

7.7.1 The Center for the Performing Arts – % of Events Dedicated to MISD Fine Arts



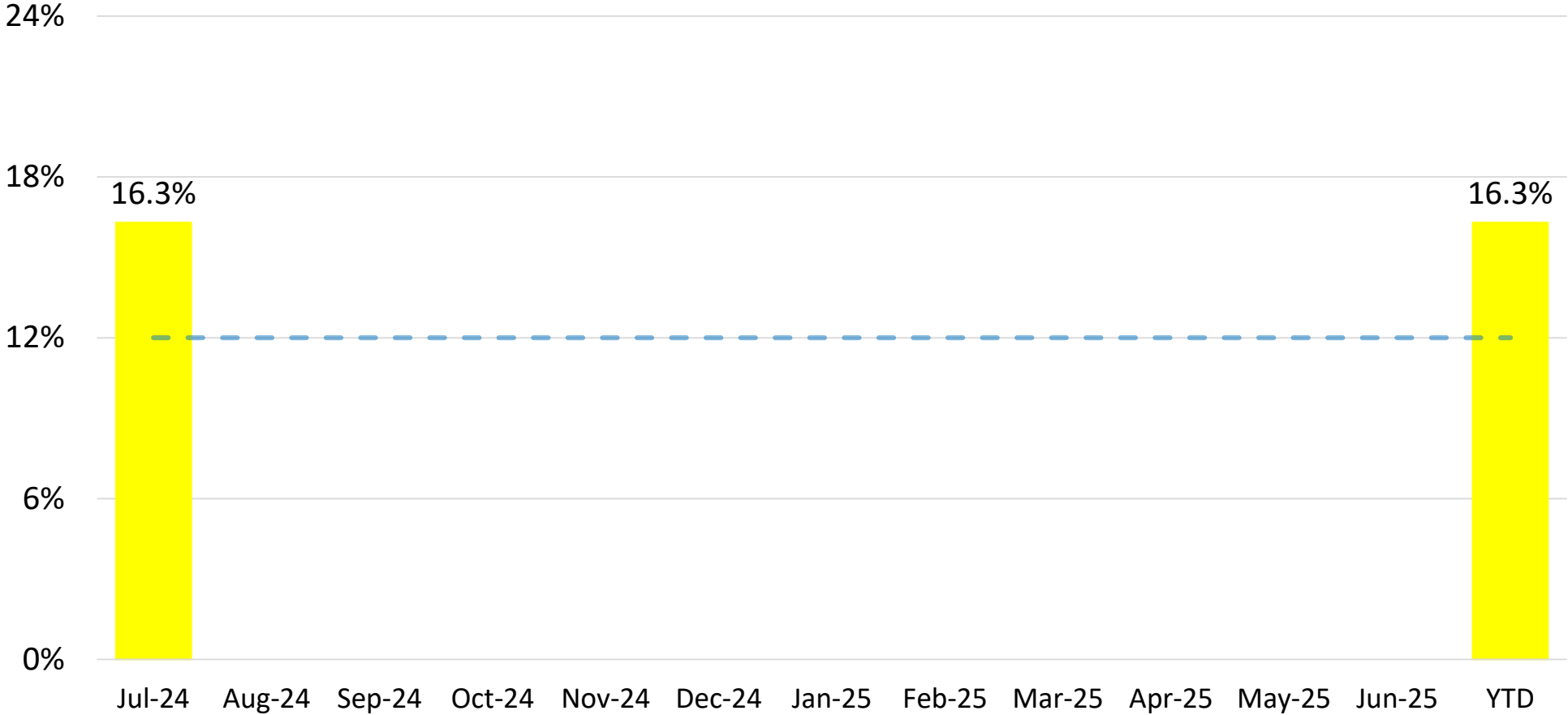
269

Status for this Measure



Goal: 40% Annually

7.8.1 Transportation— Number of Buses that are Out of Service Daily



Goal: < 12%

16.3%

- Above Goal
- At Goal
- Near Goal
- Below Goal

Good

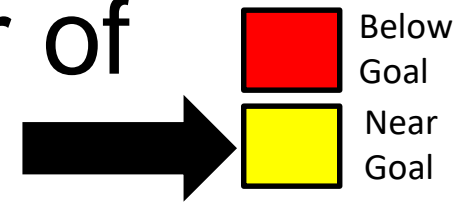


Status for this Measure

- < 12%
- 12% - 14%
- 14.1% - 17%
- > 17%

270

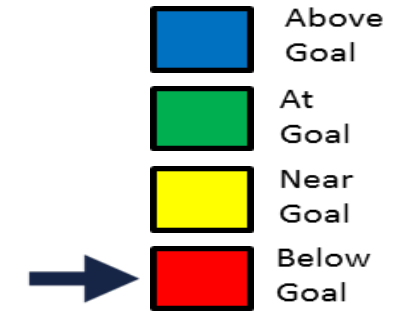
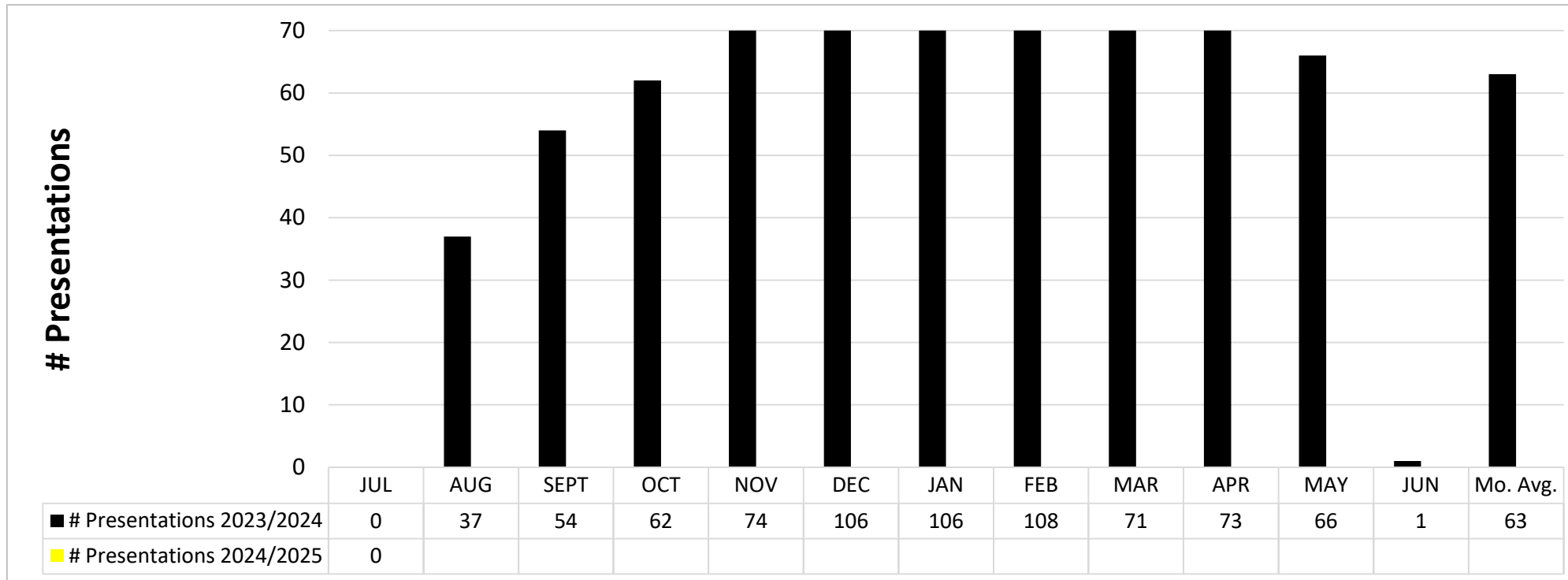
Action Plan 7.8.1 Transportation- Number of Buses that are Out of Service Daily



- **What is the problem?** The Transportation Department did not meet their goal for number of buses out of service.
- **Impact statement of the problem:** The age of the fleet and the difficulty obtaining parts are the two main contributing factors.
- **Action to be taken:** The department will continue to work on getting parts and fixing buses in a timely manner. The shop has been working hard to get AC's fixed before the start of the school year. The MISD community passed a bond that will contribute to purchasing 165 new buses over the next five years.
- **When will you give your team and executive council an update?** Next month.

271

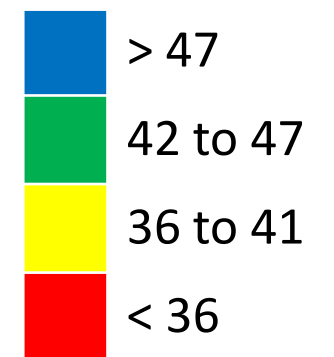
9.1 Police Presentations 2024/2025



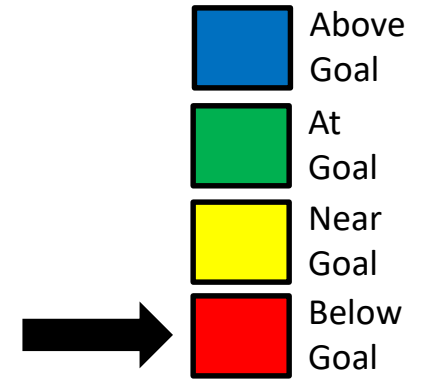
272

- The Police Department currently has MISD officers covering all of the 48 campuses. Our goal is that each campus based officer conduct at least 1 presentation per month.
- Police presentations consist of student, staff, or community presentations.

Status for this Measure



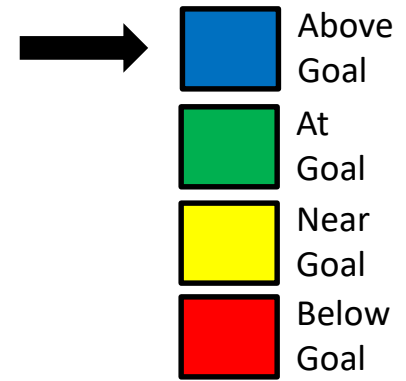
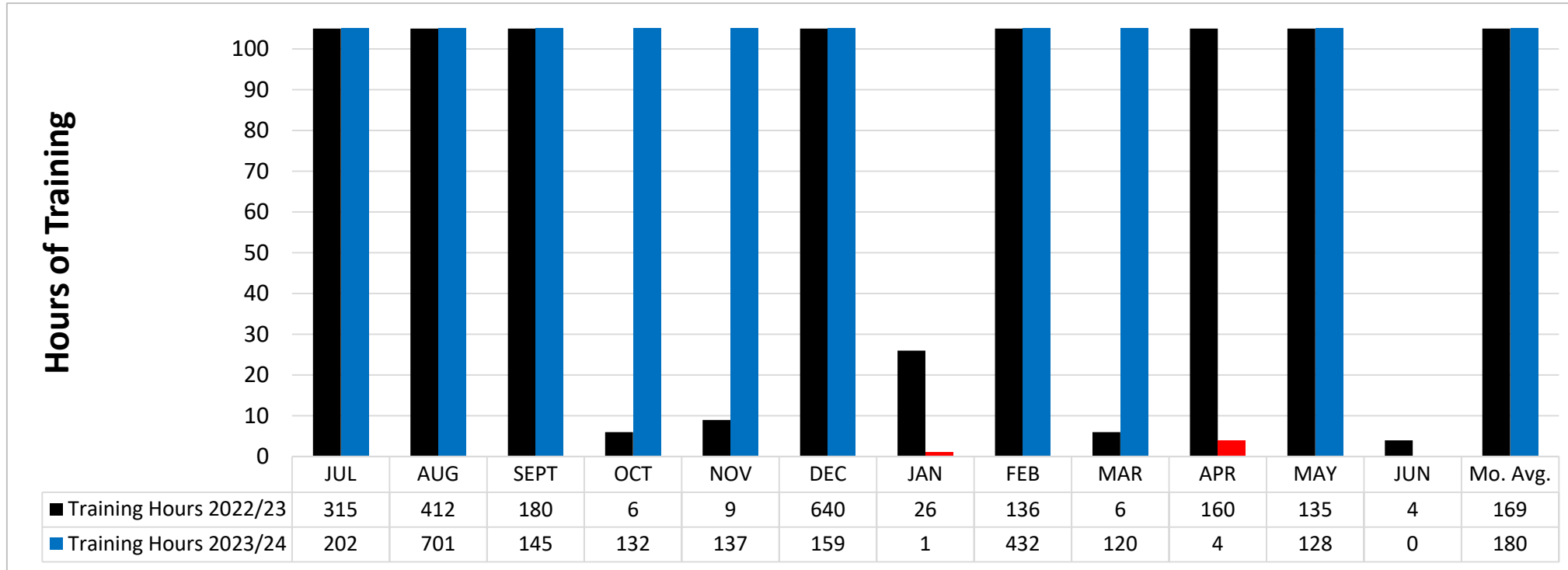
9.1 Police Presentations 2024/2025



- July officer presentations were short of meeting goal due to summer vacation for students.

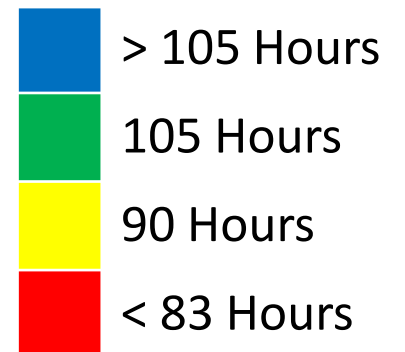
273

9.3 Officers Meeting TCOLE Standards



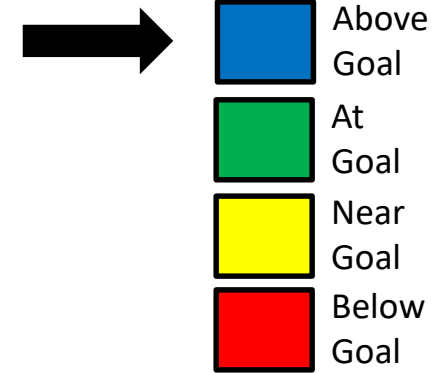
274

Status for this Measure



- The Police Department currently has 659 TCOLE accepted training hours.
- TCOLE mandates specific training for officer certification levels and job assignments, as well as 40 hours minimum training every 2 year cycle.
 - We have completed over 2,400 hours of training since January 2021.
 - Officers must complete a minimum of 40 hours training every 2 year cycle.
- The Status of the measure is dependent on a fully staffed (64 Officers) department. We can meet or exceed the goal even if our training hours are below average due to the unfilled police officer positions.

9.3 Officers Meeting TCOLE Standards



- The measure is based on training hours per month for a fully staffed police department. We are currently fully staffed.
- 64 officers multiplied by 40 hours of mandated training divided by 24 months (training cycle) equals monthly average.

275

MANSFIELD ISD BOARD OF TRUSTEES / SUPERINTENDENT KEY STRATEGIC MEASURES

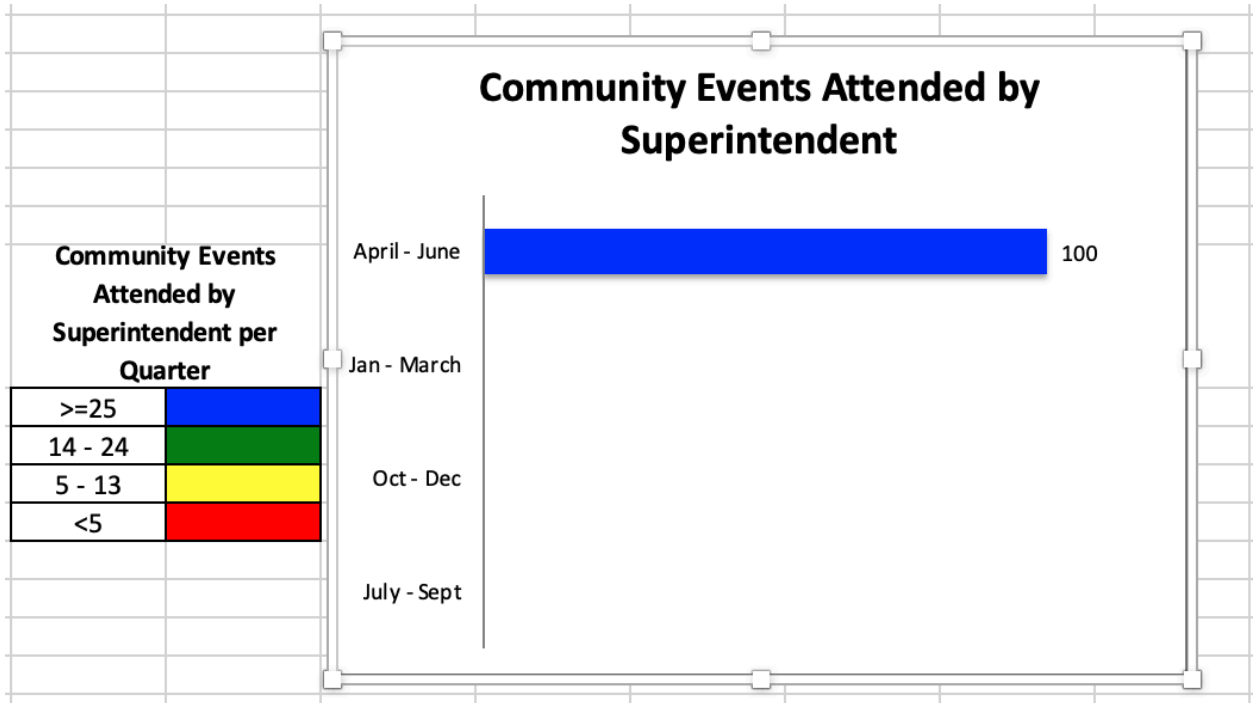
Goal 1: Remains focused on the Board's goals and priorities, annually evaluating its performance as a team, with attention given to the district's vision and goals; fulfilling the board's duties, responsibilities, and commitments; and the board's working relationship with the superintendent.

Goal 2: Ensure the equitable distribution of resources, opportunities, and experiences based on the diverse needs of students and schools

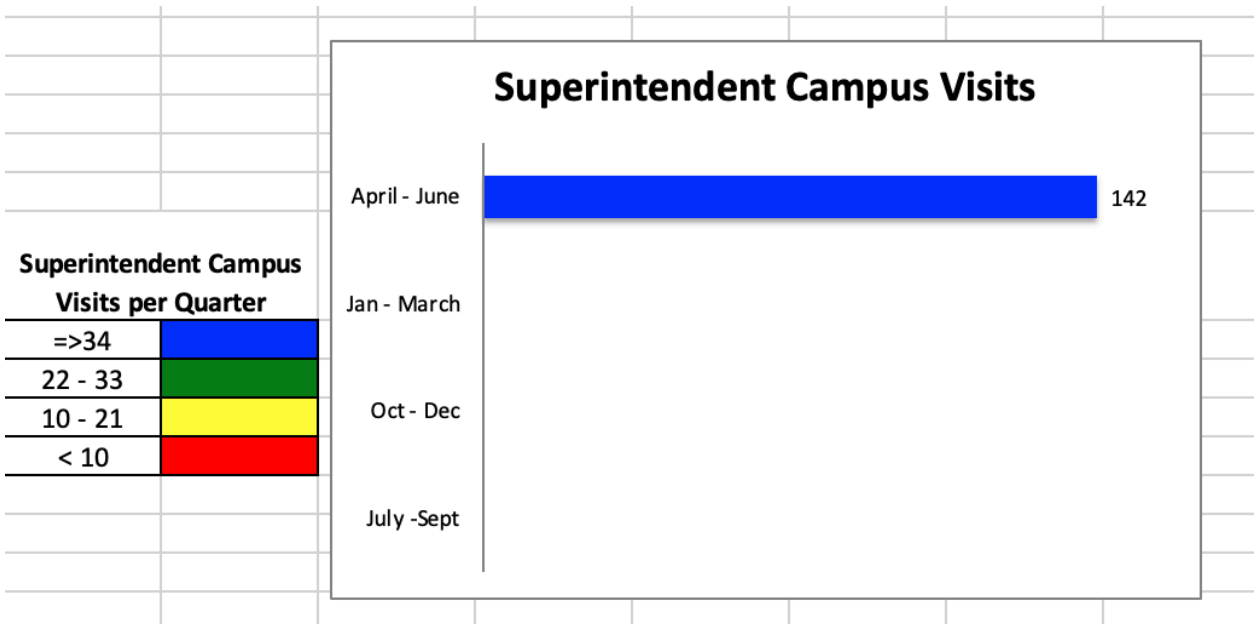
August 2024 Board Dashboard Summary Report

#	Dashboard Measure	Status	Correction Needed	Report #
1.1	% Reading on Level by start of 3rd grade	No report		
1.2	% of students mastering Algebra 2	No report		
1.3	% of students Life Ready	No report		
1.4	% of students graduating College and/or Career Ready	No report		
2. Vision and Goals				
#	Dashboard Measure	Status	Correction Needed	Report #
2.1	Focus on Monitoring Board Dashboard on a Monthly Basis		No dashboard provided in July due to board score card being revised by board oversight committee	1
2.2	Results for Qualifying Student Groups in Domain 3 Meet or Exceed the State Threshold for Reading and Math	No report		
2.3.1	Superintendent in Community			2
2.3.2	Visibility on School Campuses			3
3. Systems and Processes				
#	Dashboard Measure	Status	Correction Needed	Report #
3.1	System Reports			4
3.2	Board Member Required Training		Board members will accrue hours over the calendar year through May 2025	5
3.3	Student Focused Agenda (June)		Only 2% student focused, Long discussion of governance policy; ensure evidence supporting policy change is made available to all board members to move these discussions along	6
3.3	Student Focused Agenda (July)			6
3.4	Length of Board Meetings (June)			7
3.4	Length of Board Meetings (July)			7
3.5	Length of Executive Session (June)		Need clearer communication and background information leading up to executive session	8
3.5	Length of Executive Session (July)			8
4. Progress and Accountability				
#	Dashboard Measure	Status	276 Correction Needed	Report #
4.1	Board Committees		Need to adhere to committee report schedule	9

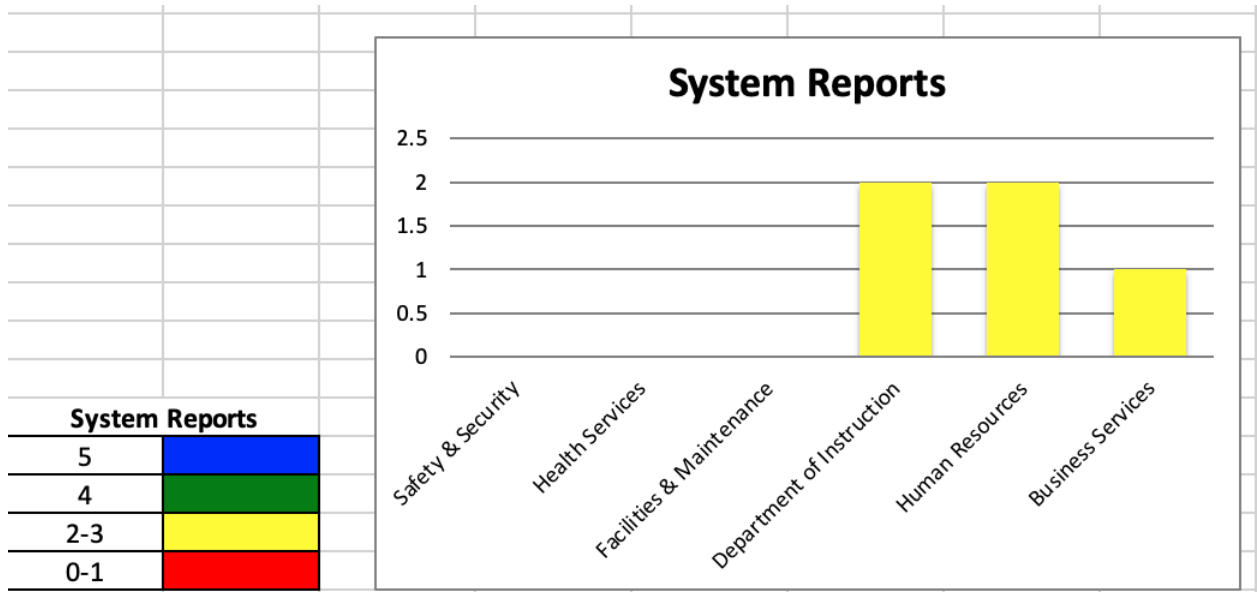
Report 2



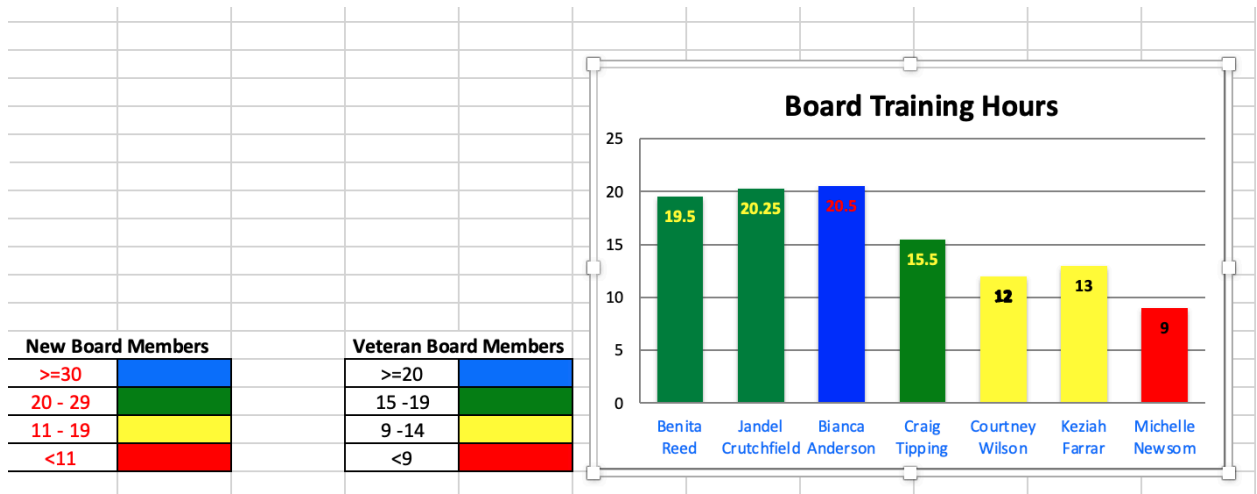
Report 3











Report 4

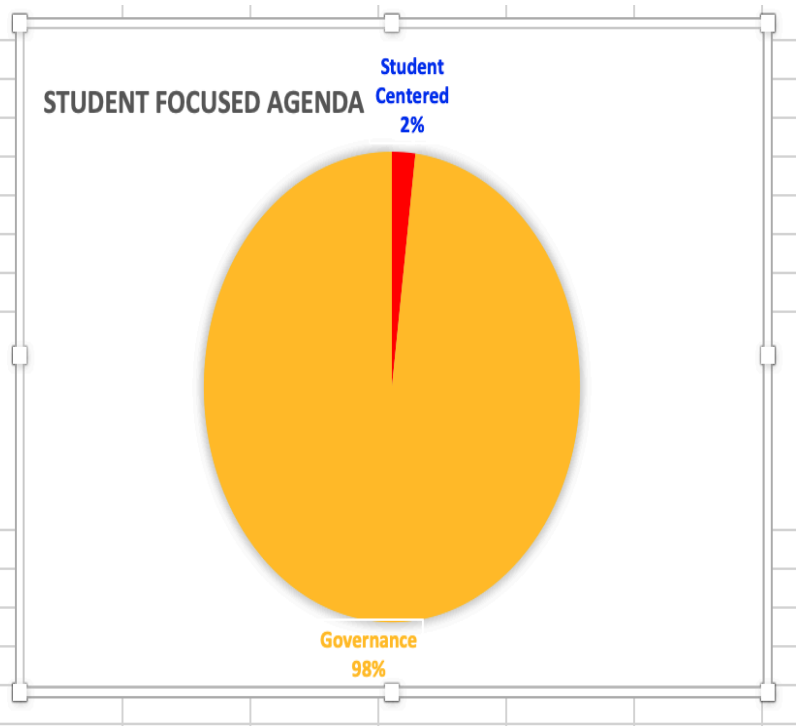


Report 5











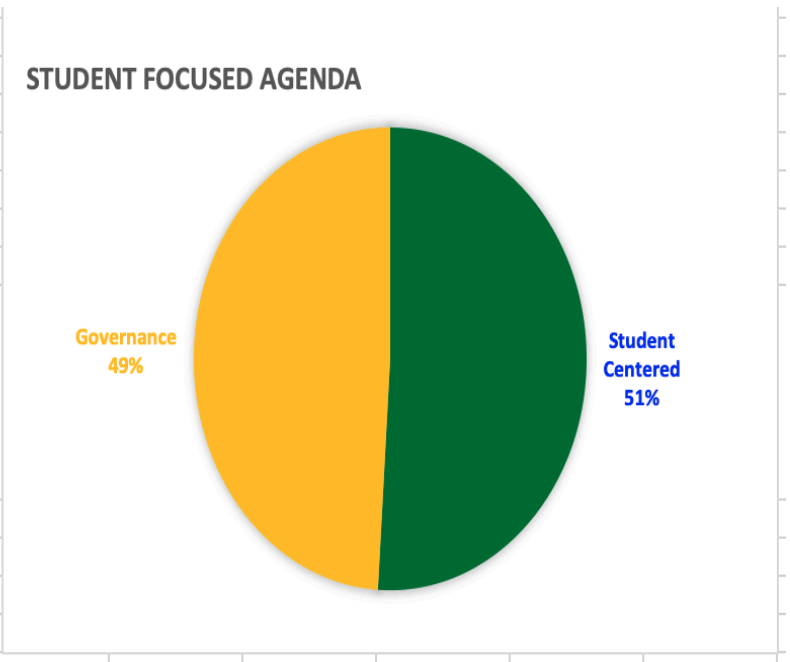
Report 6 June 2024

Year Goal for % of Time Agenda is Student Centered		% of Time Agenda is Student Centered	
100%		=>55%	
75%		40-54%	
50%		30-39%	
25%		<29%	

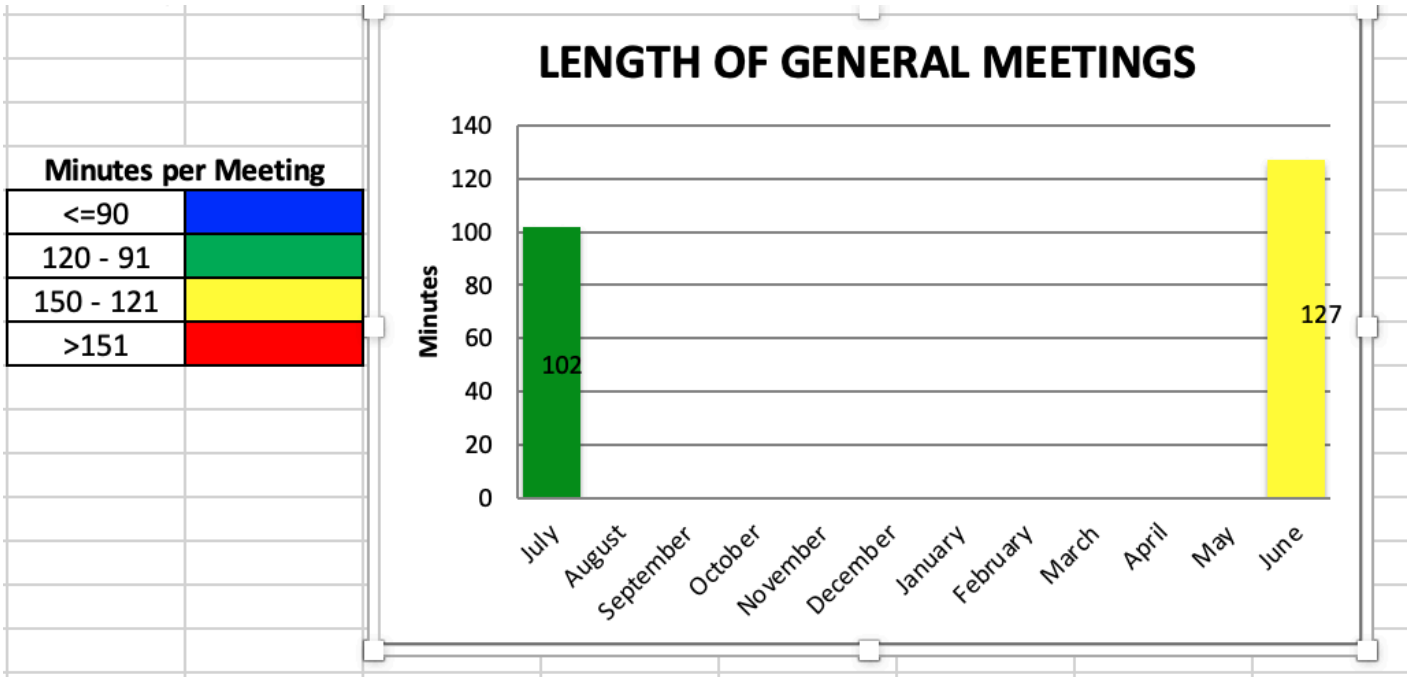


Report 6 July 2024

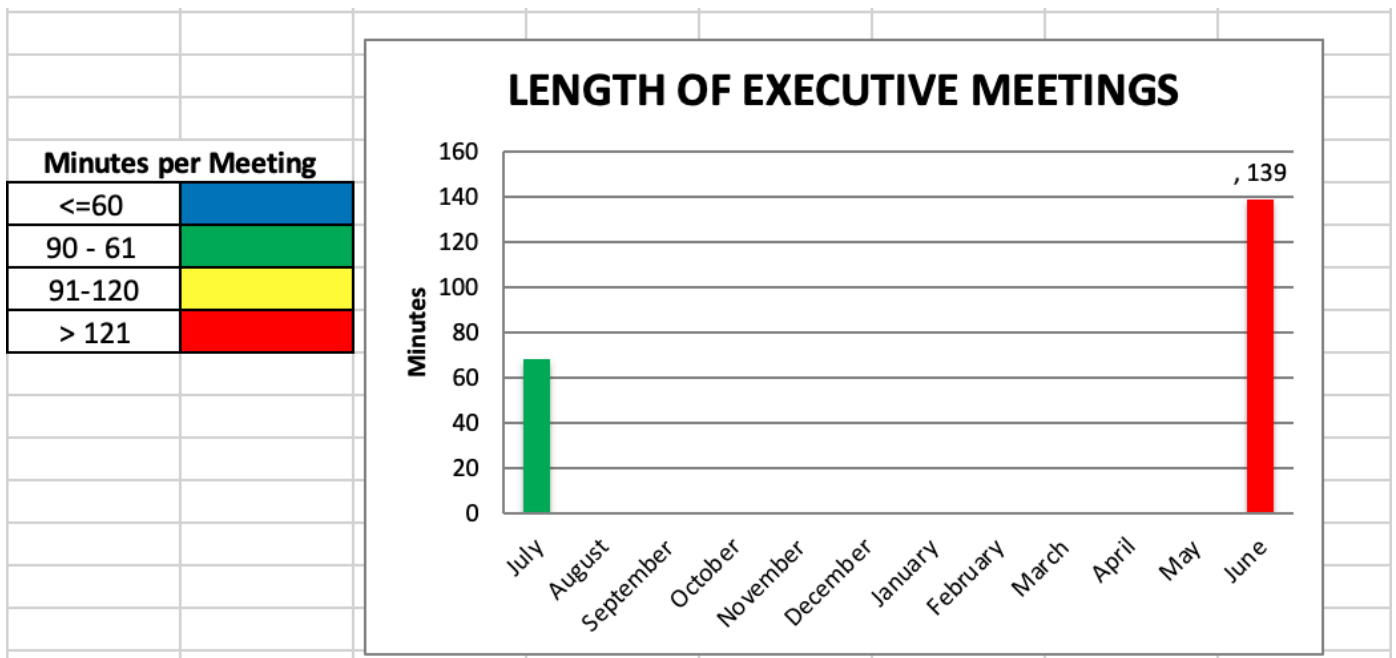
Year Goal for % of Time Agenda is Student Centered		% of Time Agenda is Student Centered	
100%		=>55%	
75%		40-54%	
50%		30-39%	
25%		<29%	



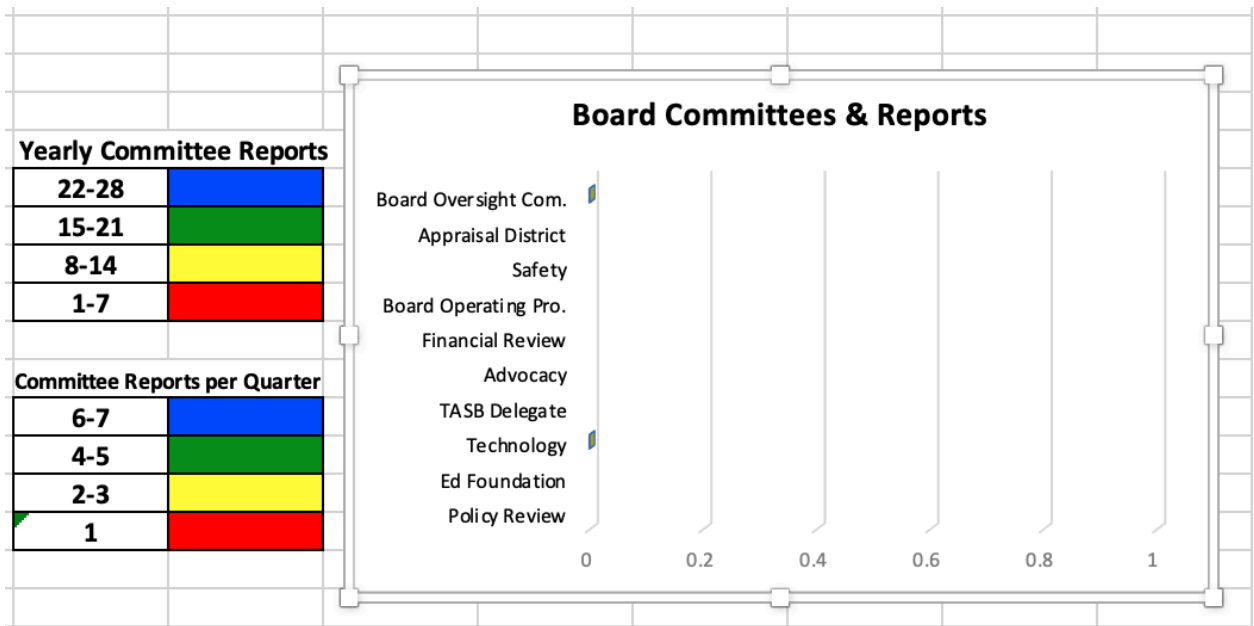
Report 7



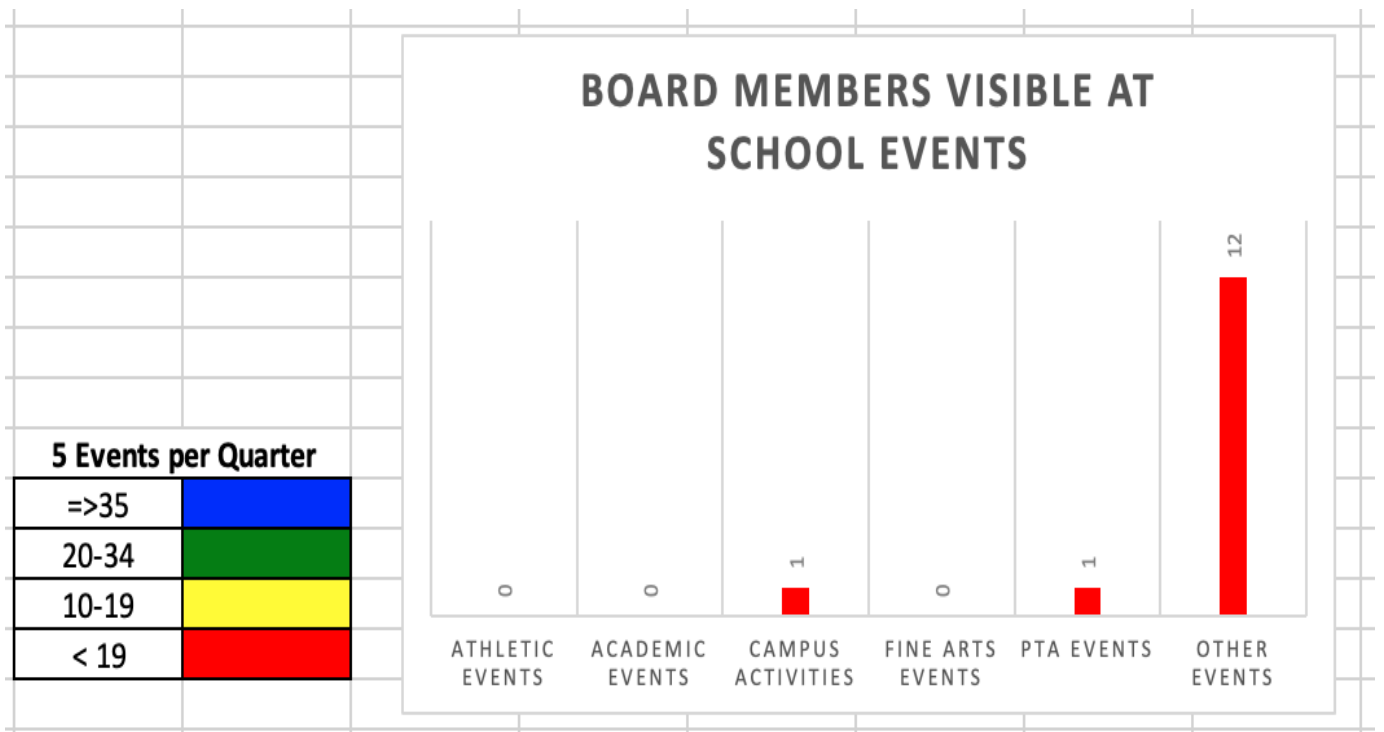
Report 8



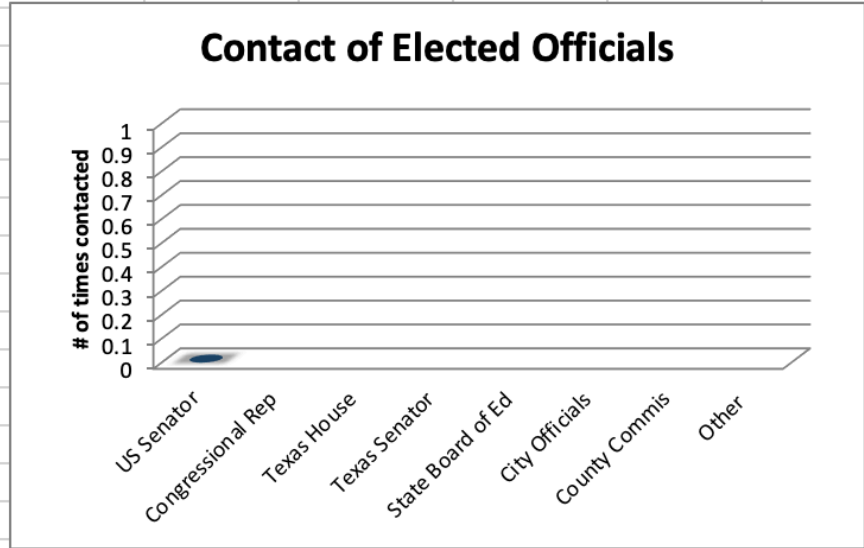
Report 9



Report 10



# of Times Contacted	
> 6	Blue
4 - 5	Green
2 - 3	Yellow
< 2	Red





**Board of School Trustees
Mansfield Independent School District**

TITLE: Approved Student Trips

DATE: August 27, 2024

INFORMATION

BACKGROUND:

Board Policy FMG (Local) allows students to participate in school-sponsored trips. This policy designates the Superintendent to approve such trips upon recommendation of the Principal and Associate Superintendent.

The attached student trips have been approved.

RECOMMENDATION:

This report is for information only and requires no action.

STUDENT TRAVEL- DAY TRIPS

School	Trip Coordinator	Group	Destination	Date	Days Out	# of Students	Admin. Attending	Ratio	Transportation	Purpose
Legacy HS	Jeremy Ferman	Theatre	Coppell HS, Coppell, TX	Aug. 17, 2024	1	5	No	1:02	District Suburban	Texas Thespians Troupe Day-Officer training
Summit HS	Kip Briggs	JROTC	UTA, Arlington, TX	Sept. 1, 2024	1	4	No	1:04	District Suburban	Presenting the National Colors for the Indiana Fever vs. Dallas Wings contest
Boren	Brenda McMullan	3rd Grade	Echo Education, Waco, TX	Oct. 11, 2024	1	110	Yes	1:10	Charter Coach	TEKS-based Natural History & Science program
Boren	Connie Sorem	4th Grade	Group Dynamix, LLC Carrollton, TX	Oct. 18, 2024	1	100	No	1:10	School Bus	Supports MISD 4 C's for student engagement (Communication, Collaboration, Creativity, Critical Thinking)

STUDENT TRAVEL-OVERNIGHT AND OUT-OF-STATE

School	Trip Coordinator	Group	Destination	Date	Days Out	# of Students	Admin. Attending	Ratio	Transportation	Purpose
Mansfield HS	Julie Price	Volleyball	New Braunfels, TX	Aug. 21, 2024-Aug. 24, 2024	3	20	No	1:10	Charter Bus	Volleyball tournament
Legacy HS	Amanda Shingleton	Varsity Volleyball	Pflugerville, TX	Aug. 21, 2024-Aug. 24, 2024	3	18	No	1:09	Sprinter Vans	Varsity volleyball tournament/competition
Mansfield HS	Hector Calderon	Cross Country	Round Rock, TX	Sep. 20, 2024-Sep. 21, 2024	2	14	No	1:07	Bus	Motivate students for their November cross country meet
Lake Ridge HS	Lauren Bryant	Cross Country	Texas Mae Simmons Park, Lubbock, TX	Sep. 20, 2024-Sep. 21, 2024	2	12	No	1:06	School Suburban's	Previewing Regional CC meet site
Mansfield HS	Trampas Wilson	Boys Golf	Odessa Country Club, Odessa, TX	Oct. 3, 2024-Oct. 5, 2024	2.5	5	No	1:05	Van	Students will play against other teams in the state
Lake Ridge HS	Stephani Gray	Girls Basketball	Round Rock, TX	Nov. 13, 2024-Nov. 16, 2024	4	16	No	1:08	Other	Prepare our student athletes for their upcoming competitive season
Legacy HS	Jeremy Ferman	Theatre	Gaylord Texan, Grapevine, TX	Nov.20, 2024-Nov. 23, 2024	4	30	No	1:15	School Bus	Attend and perform at the Texas Thespian Festival
Lake Ridge HS	Holly Henao	Theatre	Disney World & Universal Studios, Orlando, FL	Feb. 12, 2025-Feb.16, 2025	5	40	Yes	1:05	Air	Students will attend a workshop at Disney and perform on stage at Universal
Timberview HS	Ekena Hawkings	Celebrities Drill Team	San Antonio, TX	Feb. 27, 2025-March 2, 2024	4	17	No	1:09	Charter Bus	Dancers will experience Texas and dance history as they explore the Riverwalk, tour the Alamo, watch a Broadway performance, and perform at Sea World San Antonio
Timberview HS	Eric Mullins	Band	Los Angeles, CA	March 14, 2025- March 17, 2025	4	65	Yes	1:06	Air	Performance
Coble	Benjamin Roberts	Coble Middle School	Alley Cats-Arlington, TX	March 28, 2025-March 29, 2025	1	200	Yes	1:07	School Bus	To create unique learning and bonding experiences for the students
Timberview HS	Jason Forte	Choir	Baylor and UT San Antonio University, TX	March 28, 2025-March 30, 2025	3	36	No	1:05	Charter Bus	College tour, student development for UIL competitions, and exposure to San Antonio culture
Summit HS	Travis Whaley	Band	Nashville, TN	April 24, 2025-April 27, 2025	3	50	No	1:10	Charter Bus	Performance/workshop opportunity for students. Learn about American pop music and expose students to live music

DATE: August 27, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent/HR
RE: **RESIGNATIONS**

RESIGNATIONS:

NAME: Cash, Paul
ASSIGNMENT: Executive Director of Facilities/Facilities & Operations
EXPERIENCE: 33 Years/16 with MISD
REASON: Retiring
EFFECTIVE DATE: August 30, 2024

NAME: Clark, Tabitha
ASSIGNMENT: Assistant Principal/Cross Timbers IS
EXPERIENCE: 17 Years/12 with MISD
REASON: Resigning/Compensation
EFFECTIVE DATE: June 30, 2024

NAME: Daffron, Katelynn
ASSIGNMENT: Math Teacher/Cross Timbers IS
EXPERIENCE: 3 Years with MISD
REASON: Resigning/Career change
EFFECTIVE DATE: May 24, 2024

NAME: Deen, Brittany
ASSIGNMENT: Registered Nurse/Erma Nash ES
EXPERIENCE: 1 Year with MISD
REASON: Resigning/Personal
EFFECTIVE DATE: August 16, 2024

NAME: Finger, Sheri
ASSIGNMENT: Language Arts Teacher/Cross Timbers IS
EXPERIENCE: 23 Years/5 with MISD
REASON: Retiring
EFFECTIVE DATE: May 24, 2024

NAME: Gray, Tayanna
ASSIGNMENT: Transition Specialist/Special Services
EXPERIENCE: 1 Year with MISD
REASON: Resigning/Personal
EFFECTIVE DATE: July 29, 2024

NAME: Harper, Edward
ASSIGNMENT: Director – Purchasing/Business & Finance
EXPERIENCE: 23 Years/11 Years with MISD
REASON: Retiring
EFFECTIVE DATE: August 30, 2024

NAME: Harper, Lance
ASSIGNMENT: SpEd Resource Teacher/Summit HS
EXPERIENCE: 28 Years/6 with MISD
REASON: Retiring
EFFECTIVE DATE: August 8, 2024

NAME: Logan, Kristina
ASSIGNMENT: Reading Specialist/James Coble MS
EXPERIENCE: 14 Years/13 with MISD
REASON: Resigning/Career change
EFFECTIVE DATE: May 24, 2024

NAME: Mallard, Sharmira
ASSIGNMENT: Diagnostician/Special Services
EXPERIENCE: 16 Years/2 with MISD
REASON: Resigning/Relocating
EFFECTIVE DATE: July 25, 2024

NAME: Munoz, Jylene
ASSIGNMENT: Pre-Kindergarten Teacher/Ana May Daulton ES
EXPERIENCE: 4 Years/3 with MISD
REASON: Resigning/Career change
EFFECTIVE DATE: May 24, 2024

NAME: Myers, Jennifer
ASSIGNMENT: Science Teacher/Cross Timbers IS
EXPERIENCE: 24 Years/21 with MISD
REASON: Resigning/Promotion in another district
EFFECTIVE DATE: May 24, 2024

NAME: Nunez, Michael
ASSIGNMENT: Science Teacher/Alma Martinez IS
EXPERIENCE: 8 Years/3 with MISD
REASON: Resigning/Promotion in another district
EFFECTIVE DATE: August 15, 2024

NAME: Obregon Mancha, Ivon
ASSIGNMENT: Fourth Grade DL Teacher/DP Morris ES
EXPERIENCE: 14 Years/1 with MISD
REASON: Resigning/Personal
EFFECTIVE DATE: May 24, 2024

NAME: Ordonez, Lesi
ASSIGNMENT: Kindergarten Teacher/Erma Nash ES
EXPERIENCE: 19 Years/2 with MISD
REASON: Resigning/Health or family circumstances
EFFECTIVE DATE: May 24, 2024

NAME: Pratt, Jill
ASSIGNMENT: Title 1 ELA Interventionist/DP Morris ES
EXPERIENCE: 13 Years/2 with MISD
REASON: Resigning/Career change
EFFECTIVE DATE: May 24, 2024

NAME: Ross, Johnny
ASSIGNMENT: Science Teacher/Legacy HS
EXPERIENCE: 4 Years with MISD
REASON: Resigning/Career change
EFFECTIVE DATE: May 24, 2024

NAME: Ruiz Francisco, Maria
ASSIGNMENT: Spanish Teacher/Lake Ridge HS
EXPERIENCE: 2 Years/1 with MISD
REASON: Resigning/Personal
EFFECTIVE DATE: May 24, 2024

NAME: Satcher, Sedeki
ASSIGNMENT: Assistant Principal Intern/TA Howard MS
EXPERIENCE: 23 Years/3 with MISD
REASON: Resigning/Promotion in another district
EFFECTIVE DATE: August 19, 2024

NAME: Sweatt, Amy
ASSIGNMENT: SpEd ISLE Teacher/Linda Jobe MS
EXPERIENCE: 3 Years/2 with MISD
REASON: Resigning/Personal
EFFECTIVE DATE: May 24, 2024

NAME: Thomas, Tierra
ASSIGNMENT: Math Teacher/Charlene McKinzey MS
EXPERIENCE: 5 Years/4 with MISD
REASON: Resigning/Career Change
EFFECTIVE DATE: May 24, 2024

NAME: Walker, Jeremy
ASSIGNMENT: English Teacher/Timberview HS
EXPERIENCE: 19 Years/4 with MISD
REASON: Resigning/Promotion in another district
EFFECTIVE DATE: May 24, 2024

NAME: Walker, Melissa
ASSIGNMENT: PE Teacher/Campus Coordinator/Danny Jones MS
EXPERIENCE: 16 Years/2 with MISD
REASON: Resigning/Promotion in another district
EFFECTIVE DATE: May 24, 2024

NAME: Washington, Breneasha
ASSIGNMENT: Language Arts Teacher/TA Howard MS
EXPERIENCE: 4 Years/2 with MISD
REASON: Resigning/Career change
EFFECTIVE DATE: May 24, 2024

NAME: Woods, Christopher
ASSIGNMENT: SpEd Co-Teacher/Mansfield HS
EXPERIENCE: 8 Years/5 with MISD
REASON: Resigning/Promotion in another district
EFFECTIVE DATE: May 24, 2024

NAME: Young, Jennifer
ASSIGNMENT: Associate Superintendent/Curriculum & Instruction
EXPERIENCE: 33 Years/11 with MISD
REASON: Retiring
EFFECTIVE DATE: August 30, 2024



Resignation Reason Summary - 8/27/2024

Reason	Professionals	Para-professionals	Totals
Career Change	7	10	17
Compensation	1	5	6
Health/Family Circumstances	1	4	5
Job did not meet expectations		2	2
Limited Promotion Opportunity			0
Personal	5	14	19
Promotion in another district	6	6	12
Relocating	1	2	3
Retiring	5	3	8
Employee Misconduct			0
Supervisor/Employee relations			0
Totals	26	46	72

291

* Reasons given on their exit forms



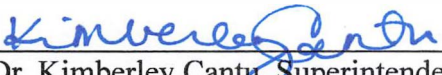
DATE: July 23, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services

RE: **NEW HIRES/TRANSFERS**

NAME: Musick, Taylor
ASSIGNMENT: Speech Language Pathologist/Special Services
EXPERIENCE: 8 Years
DEGREE: Master's/Texas State University
START DATE: August 5, 2024

NAME: Pullen, Robbie
ASSIGNMENT: Assistant Principal Intern/Kenneth Davis ES
EXPERIENCE: 6 Years
DEGREE: Master's/Texas A&M University at Commerce
START DATE: August 5, 2024

NAME: Slagle, Leonam
ASSIGNMENT: SpEd ISLE Teacher/Linda Jobe MS
EXPERIENCE: 4 Years
DEGREE: Master's/Tarleton State University
START DATE: August 5, 2024



Dr. Kimberley Cantu, Superintendent

7.23.24

Date

DATE: July 24, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: **NEW HIRES/TRANSFERS**

NAME: Avila, Jessica
ASSIGNMENT: Math Teacher/Asa Low IS
EXPERIENCE: 1 Year
DEGREE: Bachelor's/Western Governors University
START DATE: August 5, 2024

NAME: Hill, Trinity
ASSIGNMENT: Third Grade Teacher/Mary Sheppard ES
EXPERIENCE: 0 Years
DEGREE: Bachelor's/University of Texas at Austin
START DATE: August 5, 2024



Dr. Kimberley Cantu, Superintendent

7.24.24

Date

DATE: July 24, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: **NEW HIRES/TRANSFERS**

NAME: Austin, Terrence
ASSIGNMENT: Third Grade Teacher/Alice Ponder ES
EXPERIENCE: 6 Years
DEGREE: Bachelor's/Concordia University
START DATE: August 5, 2024

NAME: Dangerfield, Demetrius
ASSIGNMENT: Library Intern/Donna Shepard IS
EXPERIENCE: 4 Years
DEGREE: Master's/University of Texas at El Paso
START DATE: August 5, 2024

NAME: Gamel, Ashley
ASSIGNMENT: Speech Language Pathologist/Special Services
EXPERIENCE: 3 Years
DEGREE: Bachelor's/University of Arkansas at Little Rock
START DATE: August 5, 2024

NAME: Harris, Cory
ASSIGNMENT: SpEd Content Mastery Teacher/Timberview HS
EXPERIENCE: 1 Year
DEGREE: Bachelor's/Grand Canyon University
START DATE: August 5, 2024

NAME: Scott, Keneesa
ASSIGNMENT: Math Teacher/Charlene McKinzey MS
EXPERIENCE: 0 Years
DEGREE: Bachelor's/Western Governors University
START DATE: August 5, 2024

NAME: Silva, Kenya
ASSIGNMENT: Fourth Grade Teacher/Annette Perry ES
EXPERIENCE: 0 Years
DEGREE: Bachelor's/University of Texas at Arlington
START DATE: August 5, 2024

NAME: Sparks, David
ASSIGNMENT: Science Teacher/Lake Ridge HS
EXPERIENCE: 13 Years
DEGREE: Doctorate/Texas A&M University at Commerce
START DATE: August 5, 2024

NAME: Strickland, Kristen
ASSIGNMENT: Assistant Principal Intern/Legacy HS
EXPERIENCE: 10 Years
DEGREE: Master's/Lamar University at Beaumont
START DATE: August 5, 2024

NAME: Valencia Llanos, Sheriyah
ASSIGNMENT: SpEd Resource Teacher/Glenn Harmon ES
EXPERIENCE: 4 Years
DEGREE: Bachelor's/Baylor University
START DATE: August 5, 2024


Dr. Kimberley Cantu, Superintendent

7.24.24
Date

DATE: July 29, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: **NEW HIRES/TRANSFERS**

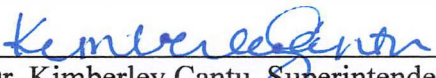
NAME: Evans, Rishone
ASSIGNMENT: Assistant Principal/Cross Timbers IS
EXPERIENCE: 12 Years
DEGREE: Master's/Western Governors University
START DATE: July 30, 2024

Kimberley Cantu 7.29.24
Dr. Kimberley Cantu, Superintendent Date

DATE: July 29, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: NEW HIRES/TRANSFERS

NAME: Burgos-Crespo, Karen
ASSIGNMENT: Spanish Teacher/Lake Ridge HS
EXPERIENCE: 0 Years
DEGREE: Master's/Universidad Anna G. Mendez
START DATE: August 5, 2024

NAME: Chase, Emily
ASSIGNMENT: Second Grade Teacher/Tarver-Rendon ES
EXPERIENCE: 0 Years
DEGREE: Bachelor's/Abilene Christian University
START DATE: August 5, 2024



Dr. Kimberley Cantu, Superintendent

7.29.24

Date

DATE: July 30, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services

RE: **NEW HIRES/TRANSFERS**

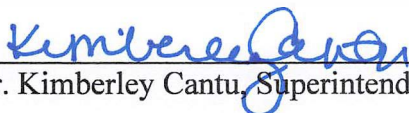
NAME: Carpenter, John
ASSIGNMENT: Science Teacher/Mary Lillard IS
EXPERIENCE: 2 Years
DEGREE: Bachelor's/Dallas Baptist University
START DATE: August 5, 2024

NAME: Cruz, Bertha
ASSIGNMENT: Fourth Grade Teacher/DP Morris ES
EXPERIENCE: 18 Years
DEGREE: Bachelor's/Center for University Studies
START DATE: August 5, 2024

NAME: Perez, Jordan
ASSIGNMENT: Math Teacher/Lake Ridge HS
EXPERIENCE: 0 Years
DEGREE: Bachelor's/Texas A&M University at Laredo
START DATE: August 5, 2024

NAME: Spraggins, Jennifer
ASSIGNMENT: Science Teacher/Cross Timbers IS
EXPERIENCE: 21 Years
DEGREE: Master's/University of Texas at Arlington
START DATE: August 5, 2024

NAME: Stephens, Penny
ASSIGNMENT: Third Grade Teacher/Glenn Harmon ES
EXPERIENCE: 18 Years
DEGREE: Bachelor's/University of Montana at Western Montana
START DATE: August 5, 2024



Dr. Kimberley Cantu, Superintendent



Date

DATE: July 30, 2024

TO: Dr. Kimberley Cantu
Superintendent

FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services

RE: NEW HIRES/TRANSFERS

NAME: Ellison, Patrick
ASSIGNMENT: SpEd Inclusion Teacher/James Coble MS
EXPERIENCE: 8 Years
DEGREE: Bachelor's/University of North Texas
START DATE: August 5, 2024

NAME: Porras, Karellys
ASSIGNMENT: SpEd ISLE Teacher/DP Morris ES
EXPERIENCE: 1 Year
DEGREE: Bachelor's/Bethel College
START DATE: August 5, 2024

NAME: Villegas, Valeria
ASSIGNMENT: Third Grade Teacher/DP Morris ES
EXPERIENCE: 0 Years
DEGREE: Bachelor's/University of Texas at Arlington
START DATE: August 5, 2024

Kimberley Cantu 7.30.24
Dr. Kimberley Cantu, Superintendent Date

DATE: July 30, 2024

TO: Dr. Kimberley Cantu
Superintendent

FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services

RE: NEW HIRES/TRANSFERS

NAME:	Merrell, Emily
ASSIGNMENT:	Speech Language Pathologist/Special Services
EXPERIENCE:	11 Years
DEGREE:	Master's/University of North Texas
START DATE:	August 1, 2024



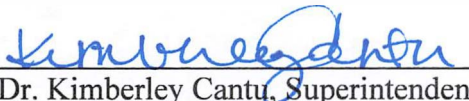
Dr. Kimberley Cantu, Superintendent



Date

DATE: July 31, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: NEW HIRES/TRANSFERS

NAME: Brandenburg, Sara
ASSIGNMENT: Speech Language Pathologist/Special Services
EXPERIENCE: 0 Years
DEGREE: Master's/University of North Texas
START DATE: August 1, 2024



Dr. Kimberley Cantu, Superintendent



Date

DATE: August 01, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: NEW HIRES/TRANSFERS

NAME: Glendenning, Antoinette
ASSIGNMENT: Education Foundation Specialist/Education Foundation
EXPERIENCE: 7 Years
DEGREE: Bachelor's/Westminster College
START DATE: August 2, 2024

NAME: Journey, Daniellee
ASSIGNMENT: Language Arts Teacher/Della Icenhower IS
EXPERIENCE: 6 Years
DEGREE: Bachelor's/Kansas State University
START DATE: August 5, 2024

NAME: Lira, Terri
ASSIGNMENT: Tech App Teacher/Brenda Norwood ES
EXPERIENCE: 9 Years
DEGREE: Bachelor's/Southwestern Adventist College
START DATE: August 5, 2024

NAME: McCoy, Adam
ASSIGNMENT: Tech App Teacher/Danny Jones MS
EXPERIENCE: 11 Years
DEGREE: Bachelor's/University of North Texas
START DATE: August 5, 2024

NAME: Whitley, Riyah
ASSIGNMENT: English Teacher/Summit HS
EXPERIENCE: 0 Years
DEGREE: Bachelor's/Texas Christian University
START DATE: August 5, 2024


Dr. Kimberley Cantu, Superintendent

8.1.24
Date 302

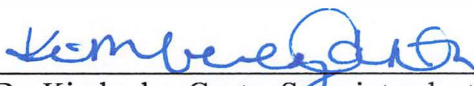
DATE: August 02, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services

RE: **NEW HIRES/TRANSFERS**

NAME: Chavira, Natalie
ASSIGNMENT: English Teacher/Timberview HS
EXPERIENCE: 0 Years
DEGREE: Bachelor's/University of North Texas at Dallas
START DATE: August 5, 2024

NAME: Mire, Lisa
ASSIGNMENT: Science Teacher/Mansfield HS
EXPERIENCE: 3 Years
DEGREE: Doctorate/University of Texas at Arlington
START DATE: August 5, 2024

NAME: Neal, Thomas
ASSIGNMENT: Social Studies Teacher/Timberview HS
EXPERIENCE: 12 Years
DEGREE: Master's/Lamar University
START DATE: August 5, 2024


Dr. Kimberley Cantu, Superintendent

8.2.24
Date

DATE: August 05, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: **NEW HIRES/TRANSFERS**

NAME: Brand, Janet
ASSIGNMENT: Science Teacher/Legacy HS
EXPERIENCE: 23 Years
DEGREE: Master's/University of Texas at Arlington
START DATE: August 7, 2024


NAME: Hoang, John
ASSIGNMENT: SpEd Inclusion Teacher/TA Howard MS
EXPERIENCE: 0 Years
DEGREE: Bachelor's/University of Texas at Arlington
START DATE: August 7, 2024

NAME: Le, Sabrina
ASSIGNMENT: Language Arts Teacher/Mary Lillard IS
EXPERIENCE: 0 Years
DEGREE: Bachelor's/University of Texas at Arlington
START DATE: August 7, 2024

NAME: Nimblett, Anne
ASSIGNMENT: SpEd Co-Teacher/DP Morris ES
EXPERIENCE: 8 Years
DEGREE: Master's/Tennessee State University
START DATE: August 7, 2024

NAME: Price, Roderick
ASSIGNMENT: Leadership Teacher/TA Howard MS
EXPERIENCE: 10 Years
DEGREE: Bachelor's/Dallas Baptist University
START DATE: August 7, 2024


Dr. Kimberley Cantu, Superintendent


Date 304

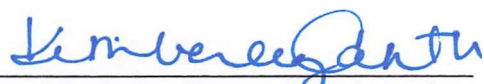
DATE: August 07, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: **NEW HIRES/TRANSFERS**

NAME: Alvarez, Robert
ASSIGNMENT: Language Arts Teacher/TA Howard MS
EXPERIENCE: 2 Years
DEGREE: Bachelor's/Baylor University
START DATE: August 9, 2024

NAME: Dangerfield, Pamela
ASSIGNMENT: SpEd Early Childhood Teacher/Roberta Tipps ES
EXPERIENCE: 13 Years
DEGREE: Bachelor's/Paul Quinn College
START DATE: August 9, 2024

NAME: Dawes, Ramia
ASSIGNMENT: SpEd ISLE Teacher/Brooks Wester MS
EXPERIENCE: 1 Year
DEGREE: Bachelor's/Dallas College
START DATE: August 9, 2024

NAME: Williams, Natalie
ASSIGNMENT: English Teacher/BEH Intervention Center
EXPERIENCE: 3 Years
DEGREE: Bachelor's/Kennesaw State University
START DATE: August 9, 2024



Dr. Kimberley Cantu, Superintendent

8.7.24

Date

DATE: August 08, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services

RE: NEW HIRES/TRANSFERS

NAME: Dickinson, Brandy
ASSIGNMENT: Science Teacher/Danny Jones MS
EXPERIENCE: 12 Years
DEGREE: Master's/Tarleton State University
START DATE: August 12, 2024

NAME: Humphrey, Mar'Shawn
ASSIGNMENT: Foreign Language Teacher/Lake Ridge HS
EXPERIENCE: 0 Years
DEGREE: Bachelor's/Lamar University at Beaumont
START DATE: August 12, 2024

NAME: Liddick, Heather
ASSIGNMENT: SpEd ISLE Teacher/Louise Cabaniss ES
EXPERIENCE: 12 Years
DEGREE: Bachelor's/University of North Texas
START DATE: August 12, 2024


Dr. Kimberley Cantu, Superintendent

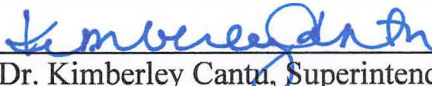

Date

DATE: August 09, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: **NEW HIRES/TRANSFERS**


NAME: Garza, Keeli
ASSIGNMENT: Social Studies Teacher/Cross Timbers IS
EXPERIENCE: 17 Years
DEGREE: Master's/Texas Wesleyan University
START DATE: August 13, 2024

NAME: Gonzales, Danielle
ASSIGNMENT: SpEd Success Teacher/Annette Perry ES
EXPERIENCE: 0 Years
DEGREE: Bachelor's/University of North Texas
START DATE: August 13, 2024

NAME: Sanders, Mary Jo
ASSIGNMENT: Diagnostician/Special Services
EXPERIENCE: 10 Years
DEGREE: Master's/Tarleton State University
START DATE: August 13, 2024



Dr. Kimberley Cantu, Superintendent



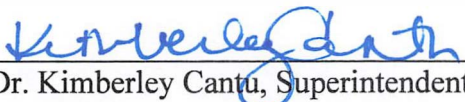
Date

DATE: August 13, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: **NEW HIRES/TRANSFERS**


NAME: Edgar, Megan
ASSIGNMENT: Speech Language Pathologist/Special Services
EXPERIENCE: 0 Years
DEGREE: Master's/University of North Texas
START DATE: August 14, 2024

NAME: Rhodes, Chaunee
ASSIGNMENT: Science Teacher/Alma Martinez IS
EXPERIENCE: 0 Years
DEGREE: Bachelor's/Texas Southern University
START DATE: August 14, 2024

NAME: Rudd, Brittany
ASSIGNMENT: Transition Specialist/Special Services
EXPERIENCE: 7 Years
DEGREE: Master's/Texas Woman's University
START DATE: August 14, 2024



Dr. Kimberley Cantu, Superintendent

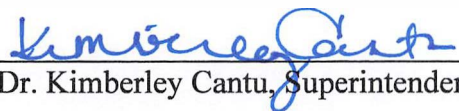


Date

DATE: August 15, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: **NEW HIRES/TRANSFERS**

NAME: Mitchell, Reginald
ASSIGNMENT: LSSP-Psychologist/Special Services
EXPERIENCE: 16 Years
DEGREE: Master's/University of Alabama
START DATE: August 19, 2024

NAME: Patterson, Devante
ASSIGNMENT: Science Teacher/Danny Jones MS
EXPERIENCE: 6 Years
DEGREE: Bachelor's/University of Texas at Arlington
START DATE: August 19, 2024



Dr. Kimberley Cantu, Superintendent

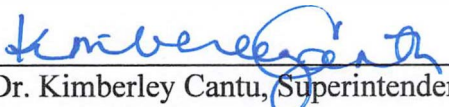


Date


DATE: August 16, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services

RE: **NEW HIRES/TRANSFERS**

NAME: Lansford, Ashley
ASSIGNMENT: Registered Nurse/Erma Nash ES
EXPERIENCE: 1 Year
DEGREE: Bachelor's/Texas Tech University
START DATE: August 20, 2024



Dr. Kimberley Cantu, Superintendent



Date

DATE: August 20, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services
RE: **NEW HIRES/TRANSFERS**

NAME: Davis, Geraldine
ASSIGNMENT: SpEd Resource Teacher/Mary J Sheppard ES
EXPERIENCE: 30 Years
DEGREE: Doctorate/Grand Canyon University
START DATE: August 21, 2024

NAME: Verduzco, Ashley
ASSIGNMENT: Science Teacher/Mary Orr IS
EXPERIENCE: 0 Years
DEGREE: Bachelor's/University of Texas at Arlington
START DATE: August 21, 2024

 8.20.24
Dr. Kimberley Cantu, Superintendent Date

DATE: August 21, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services

RE: **NEW HIRES/TRANSFERS**

NAME: Burrell, Valerie
ASSIGNMENT: Language Arts Teacher/James Coble MS
EXPERIENCE: 9 Years
DEGREE: Master's/The University of West Alabama
START DATE: August 22, 2024

NAME: White, Hayle
ASSIGNMENT: Language Arts Teacher/James Coble MS
EXPERIENCE: 2 Years
DEGREE: Bachelor's/Texas A&M University at Prairie View
START DATE: August 22, 2024


Dr. Kimberley Cantu, Superintendent


Date

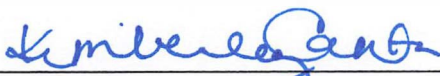
DATE: August 26, 2024
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Associate Superintendent of Human Resource Services

RE: **NEW HIRES/TRANSFERS**

NAME: Adawi, Tesneim
ASSIGNMENT: SpEd Resource Teacher/Summit HS
EXPERIENCE: 0 Years
DEGREE: Master's/Tarleton State University
START DATE: August 28, 2024

NAME: Majors, Sherika
ASSIGNMENT: SpEd Co Teacher/DP Morris ES
EXPERIENCE: 28 Years
DEGREE: Master's/Texas A&M University at Prairie View
START DATE: August 28, 2024

NAME: Purdy, Karen
ASSIGNMENT: SpEd FALS Teacher/Mansfield HS
EXPERIENCE: 20 Years
DEGREE: Bachelor's/California State University at Fullerton
START DATE: May 28, 2024



Dr. Kimberley Cantu, Superintendent



Date



Executive Program Summary August 2024

This report outlines, at an executive review level, the progress planned by the Construction Program Supervisor through August 2024 and key activities planned for September 2024.

OVERVIEW

The Timberview High School Football Fieldhouse Renovation is completed. The General Contractor is working on the close out documents and punch list items.

Design work for the Rogene Worley Middle School fire and domestic water service will begin in April. This is a joint project with the City of Mansfield sharing fifty percent of the total cost of the project. Huckabee is working on an estimated cost for city approval. Quotes will be completed by the end of August.

The TA Howard Dance floor Project is 98 % complete. The floors and mirrors have been installed; the wall mounted ballet bars will be installed in September.

Debbie Weems Natatorium mirror and door replacement is underway. This will conclude all 2017 Bond work for the natatorium.

Lake Ridge High School Drive Relocation was completed in time for the start of school.

Carol Holt STEM Academy is in the design phase with the drawings submitted to the City of Arlington for approval. Renovating eight classrooms upstairs to provide a new Makers Space, two sets of classrooms with operable walls for more versatility, a teacher lounge and small learning group area. Construction will begin November 2024.

SCHEDULE:

The Report for each project is attached herewith.

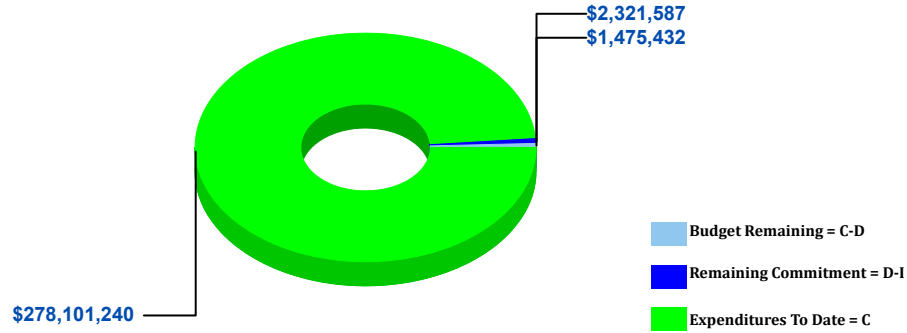
BUDGET:

The Program Report Summary of expenditures is attached herewith.

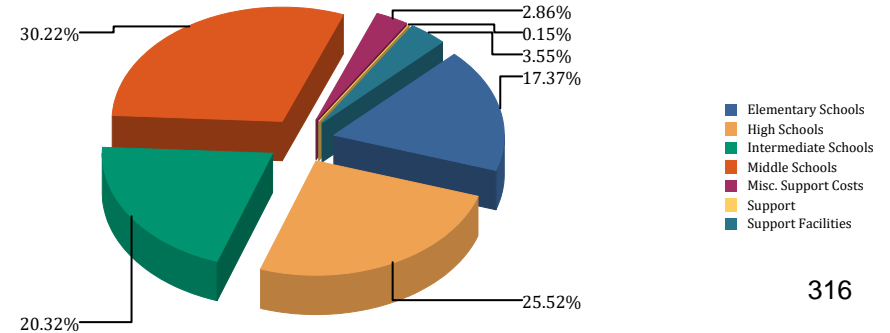


Purchase Order	ORG	SCHOOL NAME	GMP				Final Closeout - General Contractor				Audit	
			Budget	Total Billed To Date	Balance	Retainage	Sub. Comp. Date	General Contractor	Closeout Date	Closeout Documents Needed	Status	Documents Requested
NEW SCHOOLS												
98109105	138	Bears Norwood ES	\$28,777,237.42	\$28,777,237.42	\$0.00	0.00	4/14/2021	Lee Lewis Construction	Jan-22	COMPLETE	COMPLETE	COMPLETE
98109105	208	Alma Martinez IS	\$40,499,472.77	\$40,499,472.77	\$0.00	0.00	4/14/2021	Lee Lewis Construction	Jan-22	COMPLETE	COMPLETE	COMPLETE
98109073	647	Charlene McKinney MS	\$53,830,738.29	\$53,830,738.29	\$0.00	0.00	3/22/2021	Page Construction	Jan-22	COMPLETE	COMPLETE	COMPLETE
MCA & Building Renovations												
98109073	007	Lake Ridge HS	\$7,594,982.00	\$7,594,982.00	\$0.00	0.00	6/12/20	Page Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
98109073	005	Legney HS	\$8,776,222.00	\$8,776,222.00	\$0.00	0.00	6/12/20	Page Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
98109073	004	Manehead HS	\$10,224,091.00	\$10,224,091.00	\$0.00	0.00	6/12/20	Page Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
98109073	003	Timberview HS	\$8,569,205.00	\$8,569,205.00	\$0.00	0.00	6/12/20	Page Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
98109073	002	Sammit HS MCA & Renovation	\$23,846,289.71	\$23,846,289.71	\$0.00	0.00	6/12/20	Lee Lewis Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
Phase 2 Howard/Parsons/Parents Renovations												
98200015	042	T.A. Howard MS	\$4,734,011.53	\$4,734,011.53	\$0.00	0.00	8/3/2020	Lee Lewis Construction	Oct-21	COMPLETE	COMPLETE	COMPLETE
98200016	302	Cross Timbers IS	\$1,077,919.17	\$1,077,919.17	\$0.00	0.00	1/3/2020	Lee Lewis Construction	Oct-21	COMPLETE	COMPLETE	COMPLETE
98200012	006	The Phoenix Academy	\$1,910,079.00	\$1,910,079.00	\$0.00	0.00	1/6/2020	Lee Lewis Construction	Oct-21	COMPLETE	COMPLETE	COMPLETE
Phase 2 Wesley/Weston/Heike & Tech Renovations												
98109106	041	Rogers Worley MS	\$4,870,825.00	\$4,870,825.00	\$0.00	0.00	6/18/2020	Page Construction	Sep-21	COMPLETE	COMPLETE	COMPLETE
98109106	043	Brooks Wester MS	\$7,207,197.00	\$7,207,197.00	\$0.00	0.00	6/18/2020	Page Construction	Sep-21	COMPLETE	COMPLETE	COMPLETE
98109106	052	Police & Technology	\$1,511,978.00	\$1,511,978.00	\$0.00	0.00	12/18/2019	Page Construction	Sep-21	COMPLETE	COMPLETE	COMPLETE
Middle Schools Athletic Lights												
98200005	042	T.A. Howard MS	\$384,889.00	\$384,889.00	\$0.00	0.00	5/15/2020	Scenes Electrical	Dec-20	COMPLETE	N/A	N/A
98200005	044	Danny Jones MS	\$374,328.00	\$374,328.00	\$0.00	0.00	5/15/2020	Groves Electrical	Dec-20	COMPLETE	N/A	N/A
98200005	045	James Coble MS	\$372,044.00	\$372,044.00	\$0.00	0.00	5/15/2020	Groves Electrical	Dec-20	COMPLETE	N/A	N/A
98200005	046	Linda Jobe MS	\$370,917.00	\$370,917.00	\$0.00	0.00	5/15/2020	Groves Electrical	Dec-20	COMPLETE	N/A	N/A
SHW Schools PKG 2 Renovations												
98200005	119	Janet Brockett ES	\$220,754.07	\$220,754.07	\$0.00	0.00	8/24/2020	Lee Lewis Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
98200005	122	Louise Cabaniss ES	\$213,091.30	\$213,091.30	\$0.00	0.00	8/24/2020	Lee Lewis Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
98200005	120	Anna May Daulton ES	\$378,640.85	\$378,640.85	\$0.00	0.00	8/24/2020	Lee Lewis Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
98200005	118	Mary Jo Sheppard ES	\$223,453.07	\$223,453.07	\$0.00	0.00	8/24/2020	Lee Lewis Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
98200005	121	Cora Spencer ES	\$223,453.07	\$223,453.07	\$0.00	0.00	8/24/2020	Lee Lewis Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
Donna Shepard Intermediate Renovations												
98200006	204	Donna Shepard IS	\$3,929,723.76	\$3,929,723.76	\$0.00	0.00	8/13/2020	Lee Lewis Construction	Nov-21	COMPLETE	COMPLETE	COMPLETE
98200003	981	Newson Stadium Roof Overlay	\$237,114.00	\$237,114.00	\$0.00	0.00	8/13/2020	Lee Lewis Construction	Nov-21	COMPLETE	COMPLETE	COMPLETE
Newson Stadium & Weems Natatorium												
98200003	981	Vernon Newson Stadium	\$ 242,267.82	\$ 242,267.82	\$0.00	0.00	8/1/2021	Lee Lewis Construction	Feb-22	COMPLETE	N/A	N/A
98200000	982	Debbie Weems Natatorium	\$ 1,341,570.63	\$ 1,341,570.63	\$0.00	0.00	8/14/2020	Lee Lewis Construction	Oct-21	COMPLETE	N/A	N/A
98109034	982	Natatorium HVAC Replacement	\$ 1,411,145.00	\$ 1,411,145.00	\$0.00	0.00	10/31/2018	Willy Contractors	Feb. 19	COMPLETE	N/A	N/A
PKK Schools PKG 1 Renovations												
98200004	117	Thelma Jones ES	\$ 483,142.40	\$ 483,142.40	\$0.00	0.00	8/6/2020	Lee Lewis Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
98200004	113	Erna Nash ES	\$ 524,877.52	\$ 524,877.52	\$0.00	0.00	8/6/2020	Lee Lewis Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
98200004	116	Martha Reid ES	\$ 210,012.80	\$ 210,012.80	\$0.00	0.00	8/6/2020	Lee Lewis Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
98200004	115	Roberta Tigge ES	\$ 497,145.08	\$ 497,145.08	\$0.00	0.00	8/6/2020	Lee Lewis Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
98200004	114	Elizabeth Smith ES	\$ 240,308.31	\$ 240,308.31	\$0.00	0.00	8/6/2020	Lee Lewis Construction	Dec-21	COMPLETE	COMPLETE	COMPLETE
Phase 3 Renovations												
98200019	038	Frontier HS @ BBA	\$ 471,593.00	\$ 471,593.00	\$0.00	0.00	10/15/2021	Lee Lewis Construction	Feb-22	COMPLETE	N/A	N/A
98200019	987	Center for Performing Arts	\$ 508,097.00	\$ 508,097.00	\$0.00	0.00	7/31/2021	Lee Lewis Construction	Feb-22	COMPLETE	N/A	N/A
98200019			\$ 979,690.00	\$ 979,690.00	\$0.00	0.00						
Hickabee Schools Renovations												
98200012	103	Carol Holt	\$21,777.92	\$21,777.92	\$0.00	0.00	8/15/2021	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
98200012	103	Traver Rendon	\$21,777.92	\$21,777.92	\$0.00	0.00	8/15/2021	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
98200012	101	Alice Ponder	\$23,818.11	\$23,818.11	\$0.00	0.00	8/15/2021	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
98200012	105	J.L. Boren	\$21,777.92	\$21,777.92	\$0.00	0.00	8/15/2021	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
SHW Schools Renovations												
98200012	126	Nancy Neal ES	\$17,014.59	\$17,014.59	\$0.00	0.00	8/15/2021	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
98200012	125	Judy K. Miller ES	\$17,014.59	\$17,014.59	\$0.00	0.00	8/15/2021	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
Middle Schools Renovations												
98200019	045	James Coble MS	\$630,336.73	\$630,336.73	\$0.00	0.00	7/31/2022	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
98200019	046	Linda Jobe MS	\$83,218.88	\$83,218.88	\$0.00	0.00	7/31/2022	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
98200019	044	Danny Jones MS	\$28,029.19	\$28,029.19	\$0.00	0.00	7/31/2022	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
Intermediate Schools Renovations												
98200012	205	Della Kenover IS	\$158,364.23	\$158,364.23	\$0.00	0.00	7/15/2022	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
98200012	206	Mary Lillard IS	\$25,008.39	\$25,008.39	\$0.00	0.00	7/15/2022	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
98200012	201	Mary Orr IS	\$329,862.05	\$329,862.05	\$0.00	0.00	7/15/2022	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
Additional Projects -												
98200010		3 MS CAT & Cabling	\$655,694.72	\$655,694.72	\$0.00	0.00	10/19/2023	Office Interactions	Oct-23	COMPLETE	N/A	N/A
98200010	111	Ken Davis Fine Arts Academy	\$1,418,547.00	\$1,418,547.00	\$0.00	0.00	11/19/2022	Adkins Building Group	Aug-23	COMPLETE	N/A	N/A
98200009	302	Cross Timbers Fine Arts Academy	\$1,679,863.87	\$1,716,716.76	\$0.00	0.00	12/29/2022	Phillips May Construction	Aug-23	COMPLETE	N/A	N/A
98200010	583	Willie Pigg Auditorium	\$548,333.00	\$528,916.30	\$0.00	0.00	1/31/2024	Phillips May Construction	Jul-23	COMPLETE	N/A	N/A
98200011	970	Administration Complex	\$941,225.53	\$941,225.53	\$0.00	0.00	3/31/2022	Lee Lewis Construction	Oct-22	COMPLETE	N/A	N/A
98200010	208	AMIS Outdoor Ball Court	\$278,333.00	\$278,333.00	\$0.00	0.00	7/29/2022	Phillips May Construction	Jul-23	COMPLETE	N/A	N/A
98200012	952	District BDA Project	\$4,403,292.00	\$4,403,292.00	\$0.00	0.00	8/1/2023	Beckley Builders	Jul-24	COMPLETE	N/A	N/A
98200042	981	Newson Stadium HVAC	\$607,866.00	\$677,516.79	\$38,395.39	\$0.00	1/31/2024	Beckley Builders	May-24	COMPLETE	N/A	N/A
98200014	2	Sumner Landscape Improvements	\$50,776.76	\$50,776.76	\$0.00	0.00	1/12/2023	Earthworks, Inc.	Dec-23	COMPLETE	N/A	N/A
98200015	4	Timberview Landscape Improvements	\$114,000.00	\$114,000.00	\$0.00	0.00	1/12/2023	JR Group LLC	Nov-23	COMPLETE	N/A	N/A
98200016	46	James Coble MS Landscape Improvements	\$20,832.90	\$20,832.90	\$0.00	0.00	10/27/2023	Earthworks, Inc.	Nov-23	COMPLETE	N/A	N/A
98200021	981	Newson Stadium DDC	\$213,134.00	\$213,134.00	\$0.00	0.00	2/1/2022	Lee Lewis Construction	Mar-22	COMPLETE	N/A	N/A
98200010		4 ES DDC Upgrade	\$923,292.31	\$923,292.31	\$0.00	0.00	2/1/2022	Lee Lewis Construction	Mar-22	COMPLETE	N/A	N/A

Program Budget/Cost Status



Value of Projects by Type



BUDGET			COST COMMITMENTS				EXPENDITURES	
A	B	C=A+B	D	E	G=D+E	H=C-G	I	J=I/C

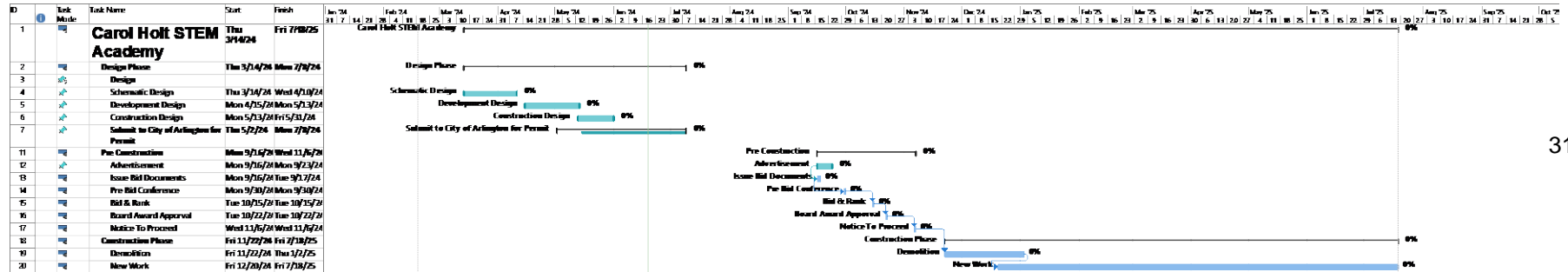
Description	Original Budget	Budget Changes	Current Budget	Committed Cost	Forecasted Additional Commitments	Projected Commitments	Projected (Over) / Under	Expenditures To Date	% Expended
Elementary Schools									
Alice Ponder ES	\$356,242	(\$59,016)	\$297,226	\$297,226	\$0	\$297,226	\$0	\$297,226	100.00%
Tarver Rendon ES	\$356,242	(\$54,791)	\$301,451	\$301,451	\$0	\$301,451	\$0	\$301,451	100.00%
J.L. Boren ES	\$356,242	(\$60,872)	\$295,370	\$295,370	\$0	\$295,370	\$0	\$295,370	100.00%
Charlotte Anderson ES	\$0	\$60,568	\$60,568	\$60,568	\$0	\$60,568	\$0	\$60,568	100.00%
Glenn Harmon ES	\$149,211	\$156,572	\$305,783	\$358,684	\$0	\$358,684	(\$52,901)	\$286,583	93.72%
D.P. Morris ES	\$839,120	(\$69,804)	\$769,316	\$769,316	\$0	\$769,316	\$0	\$769,316	100.00%
Willie Brown ES	\$873,350	(\$150,471)	\$722,879	\$722,879	\$0	\$722,879	\$0	\$722,879	100.00%
Kenneth Davis ES	\$664,060	\$1,740,430	\$2,404,490	\$2,414,870	\$0	\$2,414,870	(\$10,379)	\$2,408,712	100.18%
Imogene Gideon ES	\$664,060	\$520,172	\$1,184,232	\$830,392	\$353,841	\$1,184,232	\$0	\$830,392	70.12%
Erma Nash ES	\$1,231,296	(\$266,159)	\$965,137	\$965,137	\$0	\$965,137	\$0	\$965,137	100.00%
Elizabeth Smith ES	\$711,004	(\$39,697)	\$671,307	\$671,307	\$0	\$671,307	\$0	\$671,307	100.00%
Roberta Tipps ES	\$1,078,730	(\$118,658)	\$960,072	\$960,072	\$0	\$960,072	\$0	\$960,072	100.00%
Martha Reid ES	\$711,004	(\$109,567)	\$601,437	\$601,437	\$0	\$601,437	\$0	\$601,437	100.00%
Thelma Jones ES	\$1,122,740	(\$204,429)	\$918,311	\$918,311	\$0	\$918,311	\$0	\$918,311	100.00%
Mary Jo Sheppard ES	\$736,430	(\$103,592)	\$632,838	\$632,838	\$0	\$632,838	\$0	\$632,838	100.00%
Janet Brockett ES	\$743,276	(\$127,172)	\$616,104	\$616,104	\$0	\$616,104	\$0	\$616,104	100.00%
Anna May Daulton ES	\$947,678	(\$161,488)	\$786,190	\$786,190	\$0	\$786,190	\$0	\$786,190	100.00%
Cora Spencer ES	\$711,004	(\$71,818)	\$639,186	\$639,186	\$0	\$639,186	\$0	\$638,630	99.91%
Louise Cabaniss ES	\$742,298	(\$129,756)	\$612,542	\$612,542	\$0	\$612,542	\$0	\$612,542	100.00%
Carol Holt ES	\$711,004	\$57,674	\$768,678	\$768,678	\$0	\$768,678	\$0	\$718,046	93.41%
Annette Perry ES	\$1,603,914	(\$379,644)	\$1,224,270	\$1,224,270	\$0	\$1,224,270	\$0	\$1,224,270	100.00%
Judy K. Miller ES	\$526,162	(\$209,278)	\$316,884	\$316,884	\$0	\$316,884	\$0	\$316,884	100.00%
Nancy Neal ES	\$553,546	\$964	\$554,510	\$554,510	\$0	\$554,510	\$0	\$554,510	100.00%
Dr. Sarah Jandrucko	\$0	\$47,632	\$47,632	\$47,632	\$0	\$47,632	\$0	\$47,632	100.00%
Brenda Norwood Elementary School	\$28,569,496	\$3,735,311	\$32,304,807	\$32,379,963	\$0	\$32,379,963	(\$75,156)	\$32,304,818	100.00%

Description	BUDGET			COST COMMITMENTS				EXPENDITURES	
	A	B	C=A+B	D	E	G=D+E	H=C-G	I	J=I/C
	Original Budget	Budget Changes	Current Budget	Committed Cost	Forecasted Additional Commitments	Projected Commitments	Projected (Over) / Under	Expenditures To Date	% Expended
Elementary Schools	\$44,958,109	\$4,003,113	\$48,961,222	\$48,745,818	\$353,841	\$49,099,658	(\$138,437)	\$48,541,226	99.14%
High Schools									
Summit High School	\$28,299,132	(\$1,195,702)	\$27,103,430	\$27,103,430	\$0	\$27,103,430	\$0	\$27,093,064	99.96%
Mansfield High School	\$13,671,435	(\$1,849,729)	\$11,821,706	\$11,821,706	\$0	\$11,821,706	\$0	\$11,821,706	100.00%
Timberview High School	\$8,774,910	\$2,123,484	\$10,898,394	\$10,802,894	\$100,000	\$10,902,894	(\$4,500)	\$10,568,997	96.98%
Legacy High School	\$9,121,120	\$922,888	\$10,044,008	\$10,044,008	\$0	\$10,044,008	\$0	\$10,044,008	100.00%
Phoenix Academy	\$1,944,476	\$103,162	\$2,047,638	\$2,047,638	\$0	\$2,047,638	\$0	\$2,047,638	100.00%
Lake Ridge High School	\$8,112,806	\$1,294,231	\$9,407,037	\$9,209,354	\$197,684	\$9,407,037	\$0	\$8,839,287	93.96%
Frontier High School - BBIA	\$572,128	\$54,823	\$626,951	\$626,951	\$0	\$626,951	\$0	\$626,379	99.91%
High Schools	\$70,496,007	\$1,453,158	\$71,949,165	\$71,655,981	\$297,684	\$71,953,665	(\$4,500)	\$71,041,079	98.74%
Intermediate Schools									
Mary Orr Intermediate School	\$635,698	(\$34,445)	\$601,253	\$601,253	\$0	\$601,253	\$0	\$601,253	100.00%
Cross Timbers Intermediate	\$2,942,032	\$1,197,426	\$4,139,458	\$4,152,366	(\$180)	\$4,152,186	(\$12,728)	\$4,145,399	100.14%
Donna Shepard Intermediate School	\$3,395,866	\$1,030,829	\$4,426,695	\$4,426,695	\$0	\$4,426,695	\$0	\$4,427,719	100.02%
Della Icenhower Intermediate School	\$761,858	(\$31,713)	\$730,145	\$730,145	\$0	\$730,145	\$0	\$730,145	100.00%
Mary Lillard Intermediate School	\$575,062	\$37,337	\$612,399	\$612,399	\$0	\$612,399	\$0	\$612,399	100.00%
Asa Low Intermediate School	\$564,304	\$33,014	\$597,318	\$597,318	\$0	\$597,318	\$0	\$597,318	100.00%
Alma Martinez Intermediate School	\$49,597,757	(\$3,409,324)	\$46,188,433	\$46,188,501	(\$57)	\$46,188,444	(\$11)	\$45,709,345	98.96%
Intermediate Schools	\$58,472,577	(\$1,176,877)	\$57,295,700	\$57,308,677	(\$237)	\$57,308,440	(\$12,740)	\$56,823,578	99.18%
Middle Schools									
Rogene Worley Middle School	\$5,603,158	(\$115,102)	\$5,488,056	\$5,488,056	\$0	\$5,488,056	\$0	\$5,464,595	99.57%
T. A. Howard Middle School	\$5,050,592	\$614,408	\$5,665,000	\$5,749,175	\$0	\$5,749,175	(\$84,175)	\$5,684,924	100.35%
Brooks Wester Middle School	\$11,361,378	(\$3,026,199)	\$8,335,179	\$8,335,179	\$0	\$8,335,179	\$0	\$8,335,179	100.00%
Danny Jones Middle School	\$1,341,810	\$249,292	\$1,591,102	\$1,590,616	\$486	\$1,591,102	\$0	\$1,589,822	99.92%
James Coble Middle School	\$1,387,776	\$409,880	\$1,797,656	\$1,797,656	\$0	\$1,797,656	\$0	\$1,642,250	91.36%
Linda Jobe Middle School	\$1,275,306	\$45,658	\$1,320,964	\$1,320,964	\$0	\$1,320,964	\$0	\$1,319,066	99.86%
Charlene McKinzey Middle School	\$60,915,754	\$88,217	\$61,003,971	\$60,996,727	\$7,244	\$61,003,971	\$0	\$60,996,727	99.99%
Middle Schools	\$86,935,774	(\$1,733,847)	\$85,201,927	\$85,278,372	\$7,730	\$85,286,102	(\$84,175)	\$85,032,564	99.80%
Misc. Support Costs									
General/Construction Supervision	\$0	\$1,466,086	\$1,466,086	\$1,471,215	\$601	\$1,471,817	(\$5,731)	\$1,470,964	100.33%
Salaries	\$0	\$3,422,449	\$3,422,449	\$3,438,622	\$0	\$3,438,622	(\$16,173)	\$3,438,622	100.47%
Land Acquisition	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
MISD Controlled Contingency Int.	\$0	\$233,194	\$233,194	\$0	\$233,194	\$233,194	\$0	\$0	0.00%
Bond Sale Costs	\$500,000	\$1,713,068	\$2,213,068	\$2,213,068	\$0	\$2,213,068	\$0	\$2,213,068	100.00%
MISD Leftover Project Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
MISD Controlled Contingency (1%)	\$2,500,000	(\$1,758,916)	\$741,084	\$0	\$741,084	\$741,084	\$0	\$0	0.00%
Misc. Support Costs	\$3,000,000	\$5,075,880	\$8,075,880	\$7,122,906	\$974,879	\$8,097,784	(\$21,904)	\$7,122,654	88.20%
Misc. Support Costs	\$3,000,000	\$5,075,880	\$8,075,880	\$7,122,906	\$974,879	\$8,097,784	(\$21,904)	\$7,122,654	88.20%
Support									
Admin Annex	\$0	\$410,090	\$410,090	\$225,449	\$184,640	\$410,090	\$0	\$225,449	54.98%
Support	\$0	\$410,090	\$410,090	\$225,449	\$184,640	\$410,090	\$0	\$225,449	54.98%
Support Facilities									
Transportation - Danny Griffin	\$14,180	\$67,150	\$81,330	\$81,089	\$241	\$81,330	\$0	\$80,849	99.41%
Warehouse - Danny Griffin	\$31,296	\$11,734	\$43,030	\$42,499	\$531	\$43,030	\$0	\$42,063	97.75%
Student Nutrition	\$32,329	\$136,460	\$168,789	\$168,789	\$0	\$168,789	\$0	\$168,789	100.00%

Description	BUDGET			COST COMMITMENTS			EXPENDITURES		
	A	B	C=A+B	D	E	G=D+E	H=C-G	I	J=I/C
	Original Budget	Budget Changes	Current Budget	Committed Cost	Forecasted Additional Commitments	Projected Commitments	Projected (Over) / Under	Expenditures To Date	% Expended
Facilities - Maintenance Complex	\$74,328	\$93,169	\$167,497	\$186,272	\$225	\$186,497	(\$19,000)	\$164,384	98.14%
Police & Technology	\$898,778	\$1,583,438	\$2,482,216	\$2,480,603	\$1,613	\$2,482,216	\$0	\$2,472,887	99.62%
Support Costs	\$4,075,000	(\$4,055,695)	\$19,305	\$9,653	\$9,653	\$19,305	\$0	\$7,118	36.87%
Administration Complex	\$831,296	\$120,863	\$952,159	\$943,789	\$8,370	\$952,159	\$0	\$940,914	98.82%
Vernon Newsom Stadium	\$972,128	\$1,175,572	\$2,147,700	\$2,147,700	\$0	\$2,147,700	\$0	\$1,536,940	71.56%
Debbie Weems Natatorium	\$2,853,674	(\$1,159,940)	\$1,693,734	\$1,805,993	\$5,037	\$1,811,030	(\$117,296)	\$1,688,697	99.70%
Willie Pigg Auditorium	\$777,506	\$346,893	\$1,124,399	\$1,124,399	\$0	\$1,124,399	\$0	\$1,117,816	99.41%
Daycare Center	\$0	\$31,111	\$31,111	\$23,887	\$7,223	\$31,111	\$0	\$23,887	76.78%
Sixth Avenue - Transportation	\$12,714	\$26,052	\$38,766	\$38,766	\$0	\$38,766	\$0	\$38,766	100.00%
Center for The Performing Arts	\$541,810	\$463,664	\$1,005,474	\$983,488	\$21,986	\$1,005,474	\$0	\$982,952	97.76%
Ron Whitson Agricultural Science Fa	\$22,494	\$26,271	\$48,765	\$48,697	\$68	\$48,765	\$0	\$48,629	99.72%
Support Facilities	\$11,137,533	(\$1,133,258)	\$10,004,275	\$10,085,624	\$54,947	\$10,140,571	(\$136,296)	\$9,314,690	93.14%
Grand Totals:	\$275,000,000	\$6,898,259	\$281,898,259	\$280,422,827	\$1,873,484	\$282,296,311	(\$398,052)	\$278,101,240	98.65%

Carol Holt STEM Academy

Schedule Summary



319

Cost Summary

Estimated Budget Amount: \$1,892,500.00

Change Order:

New Contract Amount

Scope of Work

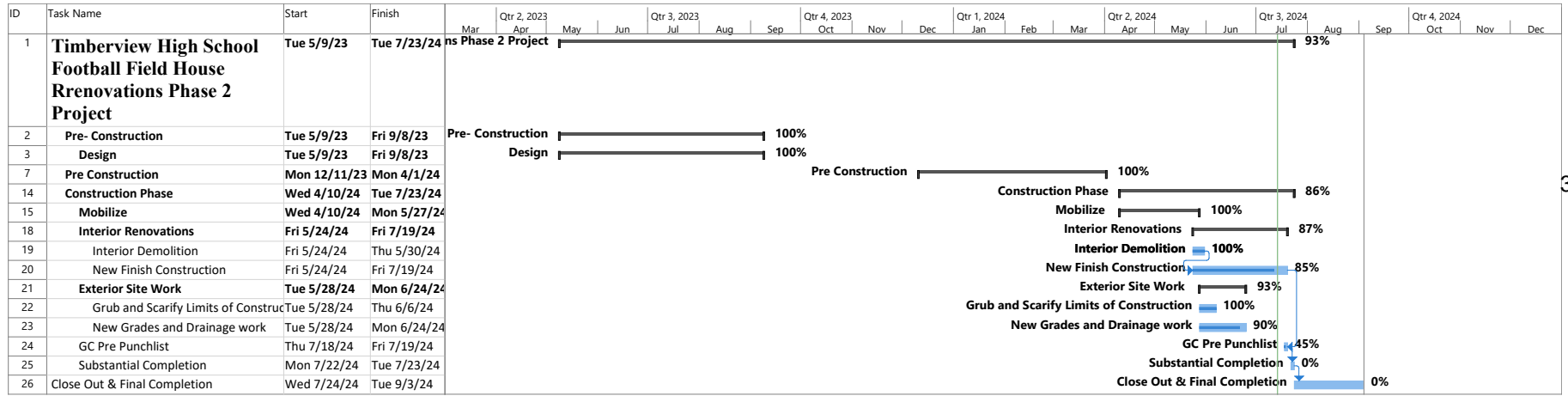
Renovation of a portion of the campus to accommodate STEM classrooms.

Status Summary

1. Bid documents have been sent to the City of Arlington for review and comments. Once all of the city comments have been addressed by the design team, we will begin to advertise for contractors through the Competitive Sealed Proposal delivery method.
2. The MISD Bond Department is reviewing the project scope with each of the district departments to confirm MISD technical guidelines are met.

Timberview High School Football Field House Repairs Phase II (Org. Code 004)

Schedule Summary



320

Cost Summary

Budget Amount: \$400,000.00

Change Orders: \$ 14,909.80

Contract Amount: \$564,909.80

Scope of Work

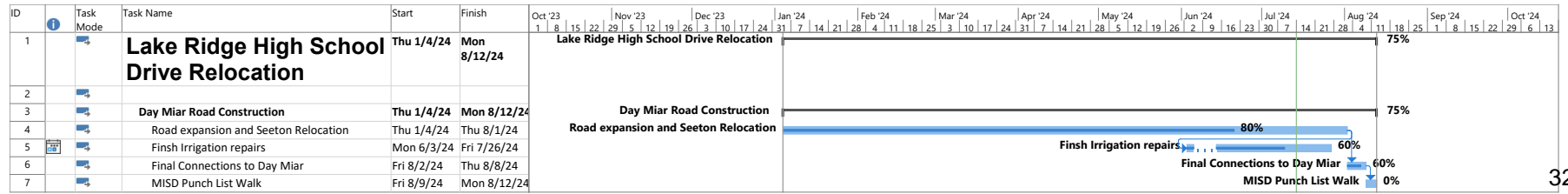
1. Adjust surface grading to mitigate the surface flowing water toward the Field House.
2. Replace damaged ceiling tiles, tuck, and point interior masonry walls, repair areas of terrazzo floor, and install a floor hatch to allow access to the void under the structural slab to monitor possible soil expansion.

Status Summary

1. In Phase 1, Advanced Foundation was contracted to remove soil around the remaining piers. Water continued to accumulate under the building and soil walls continued to collapse in the original excavation in the Southwest section. It was determined a subsurface drainage system was needed to mitigate the effects of water infiltration under the building.
2. The best overall contractor is Morales Construction Services. Their original proposal was \$799,800.00, MISD Bond Department began negotiations with Morales; through scheduling coordination and value engineering the contractor was able to reduce the contract amount to \$ 550,000.00, is being presented to the MISD Board for approval in the March 26, 2024, board meeting.
3. The contractor has completed most of the exterior work, we are waiting for the special ceiling tiles to be delivered week of 7/15/2024.
4. The July Board approved the change order # 1 to address unforeseen conditions in the amount of \$14,909.80.
5. The Contractor is substantially complete and is working on punch-list items and warranty

Mansfield ISD -Lake Ridge HS Drive Relocation

Schedule Summary



321

Cost Summary

Contract Award Amount: \$395,466.33

Change Order:

New Contract Amount

Scope of Work

1. Expansion of Day Miar Road and the signalization of the intersection of Seeton Road.

Status Summary

1. MISD has entered into a reimbursement agreement with the city of Mansfield for the reconfiguration of the Lake Ridge High School entrance just North of the Seeton Road intersection.
2. The Contractor for the City of Mansfield has been working on the overall road construction.
3. The project for the new entrance is complete, MISD will need to confirm any punch list items have been addressed with the contractor and the city of Mansfield prior to closing out the project.

5 High School Tennis Court Lighting Package A-6

Schedule Summary

Cost Summary

Budget Amount: \$ 2,250,000.00

Change Order:

New Contract Amount

Scope of Work

1. Install Tennis Court lights at each High School Campus to meet UIL standards for High School Tennis competition.
2. Private utility line location for existing underground utilities.
3. Ability to turn on and off from remote access.

322

Status Summary

1. Five TIPS or co-op approved vendors were invited to bid on this project.
2. We received 2 proposals for the project.
3. The proposals have been sent to the Athletic Department for review and scoring.

Rogene Worley Middle School Domestic, Irrigation, and Fireline Rerouting

Schedule Summary

Cost Summary

Contract Award Amount:

Change Order:

New Contract Amount

Scope of Work

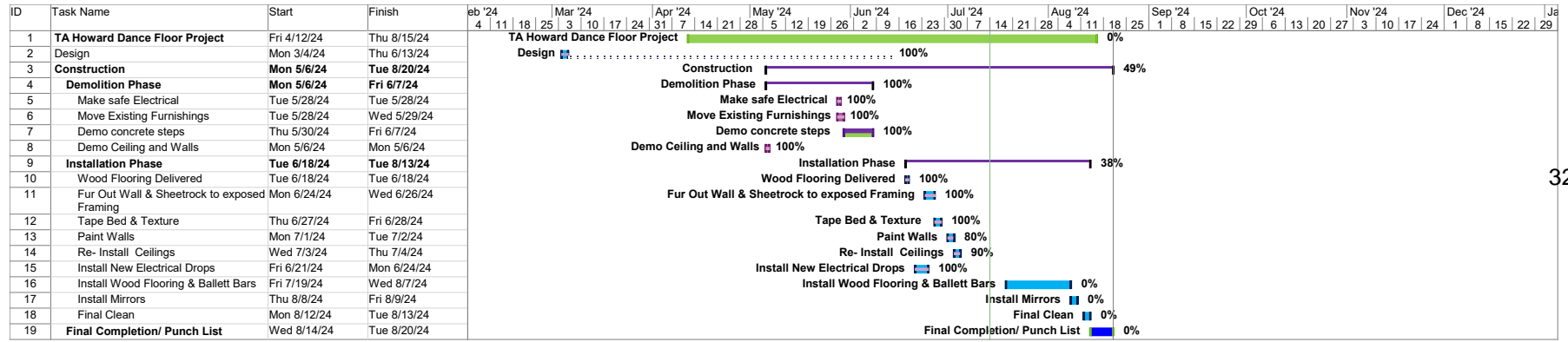
1. The city of Mansfield has requested to split the cost of rerouting the water line so the water department can make repairs to the line³²³ currently servicing Worley Middle School.
2. We have to re-route the domestic water, fire line and irrigation water lines while the city makes repairs to the 48” water line were connected to.
3. The district will connect to the water line at Pleasant Ridge and re route to a section of the existing line to make a looped system to provide domestic and fire suppression water service to the building.
4. The irrigation system will be supplied from the new connection until the city is complete with the repairs of the 48” main line. Then we will reconnect to the old service

Status Summary

1. Drawings are almost complete for bidding.
2. The Drawings have been completed, the Opinion of Probable Cost is being reviewed and will be sent to the City of Mansfield to take to their city council. To approve 50/50 split of the cost.
3. Plans are out to contractors to bid.

TA Howard Middle School Dance Floor Project.

Schedule Summary



324

Cost Summary

Contract Award Amount:

Change Order:

New Contract Amount 107,452.00

Scope of Work:

1. Demolish concrete steps, and remove carpet, remove office and storage room.
2. New wood dance floor, mirrors, and ballet bars

Status Summary:

1. Purchase orders were issued for individual trades and materials.
2. The flooring Mirrors and base have been installed.



Executive Program Summary August 2024

This report outlines, at an executive review level, the progress planned by the Bond Program Supervisor through August 2024 and key activities planned for September 2024.

OVERVIEW

MISD Police and Safety & Security Building is in the beginning stage of schematic design. The design committee is working on visiting other Emergency Operations Command Centers (EOC) with designers to design an EOC that meets the specific needs of MISD.

The new Early Learner's Academy is in the early design phase. Over the next 30 days Huckabee will have several conceptual floor plans for the design committee to review and provide comments. The Bond Department is working with the design team in selecting the location for the new ELA.

Fine Arts additions for the Middle Schools are in the design phase. Options for placement on each campus is a major part of the early design committee's process. These three packages also include the capital replacement items that are due for each campus.

The CTE / BBIA committee has met once and is scheduled to begin meeting regularly in September. The project will include the capital replacement items that are due for the campus. The programs have been selected for the renovation and they include Robotics & Automation Technical, Bio-Medical Science, Aviation Maintenance, and HVAC programs.

The High School Baseball & Softball Turf review committee has met twice and will begin regularly meeting this September. The design committee will focus on the batting cages and bullpen locations to begin construction this Fall. Due to the complexity of the civil work required to properly drain each field, the turf replacement will begin at the conclusion of the Spring season.

The Tennis Court Lighting Package is in the process of receiving proposals for all five High Schools. Two proposals have been received and are currently being reviewed. It is our team's goal to have this project complete this Fall.

The Transportation Department has issued purchase orders for new buses, which should start arriving in August and go through November. The first phase includes 66 each - 77 passenger buses and 26 each - 54 passenger buses.

Safety and Security issued the purchase order for the Evolv Weapons Detection systems. The equipment has arrived and is currently being deployed and scheduled for operation.

Phase 1, high school and middle school camera upgrades are in the design phase and will commence with installation and upgrades this Fall.

The Technology Department has issued purchase orders for Proposition A infrastructure for auxiliary buildings and for phones districtwide. These projects will begin in September.

The purchase order for interactive classroom panels has been issued. The equipment will be arriving soon, and installation will begin in September.

SCHEDULE:

325

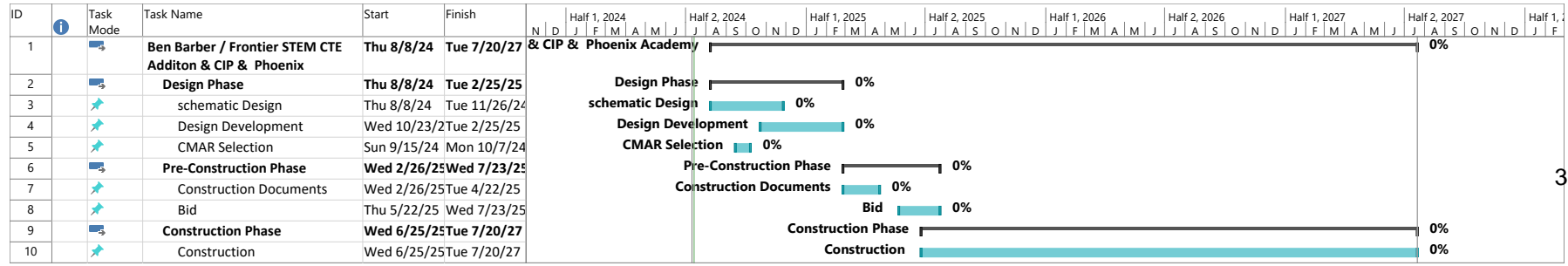
The Report for each project is attached herewith.



BUDGET:

The Program Report Summary of expenditures is attached herewith.

Ben Barber Innovation Academy / Frontier STEM Academy CTE Addition & Life Cycle Replacement Phoenix Academy
Schedule Summary



327

Cost Summary

Proposed Budget: \$22,747,527.00

Contract Award Amount:

Change Order:

New Contract Amount

Scope of Work

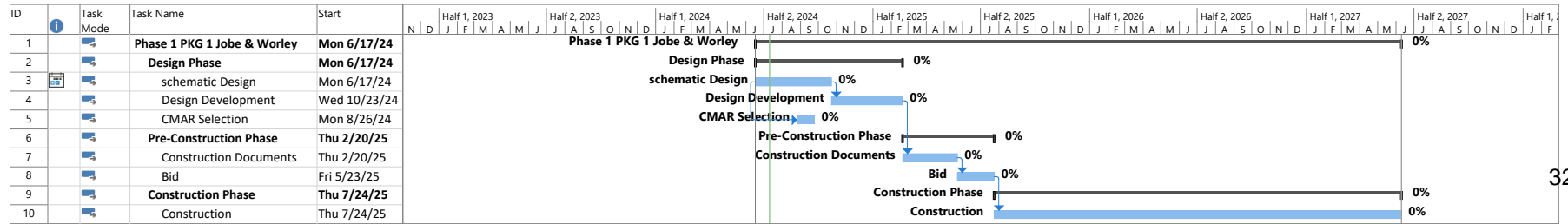
1. Ben Barber CTE Addition & CIP
 - a. New CTE Addition
 - b. Roof Top Unit R-22 replacement, life safety & security upgrades, Day Care play surface replacement.
 - c. Paving repairs
2. Phoenix Academy
 - a. Life safety & security upgrades,
 - b. Interior Lighting replacement
 - c. Paving repairs

Status Summary

1. New programs to be included are Robotics and Automation Technology, Biomedical Sciences, Aviation Maintenance, and HVAC.
2. Schematic Design will begin in late August.

Phase 1 Package 1 Jobe & Worley MS Fine Arts Addition & CIP Package

Schedule Summary



328

Cost Summary

Budget Amount: \$ 39,080,141.00

Contract Award Amount:

Change Order:

New Contract Amount

Scope of Work

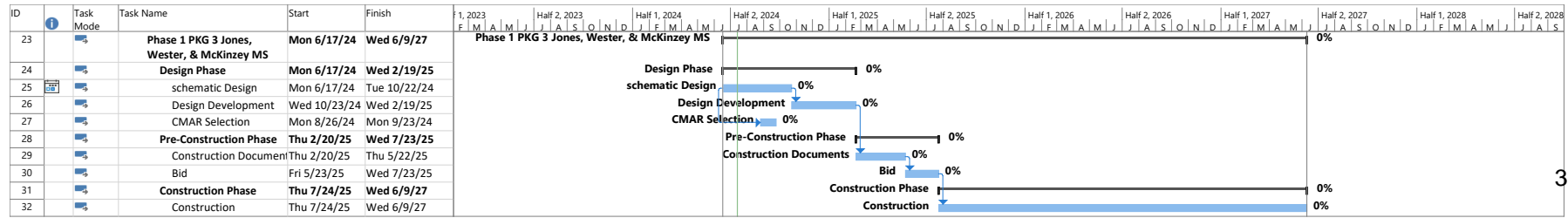
1. New Fine Arts additions to for Jobe & Worley Middle Schools
2. Replace the running tracks, bleachers, and scoreboards at both schools,
3. Renovate weightrooms.
4. Life cycle replacements on air conditioning, flooring as required.
5. Linda Jobe will get new serving lines.

Status Summary

1. Beginning site evaluation to select the most appropriate location for the additions.
- 2.
- 3.

Middle School Fine Arts Addition PKG 3 Jones, Wester, & McKinzey with Life Cycle Replacement

Schedule Summary



329

Cost Summary

Contract Award Amount: Change Order: New Contract Amount

Scope of Work

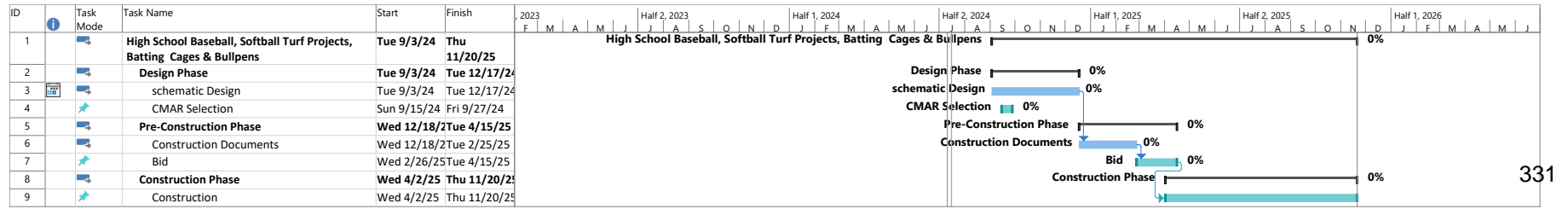
1. Construct Fine Arts additions
2. Safety & Security Upgrades including weapons detection systems.
3. Technology infrastructure & life cycle replacements.
4. MEP life cycle replacements, including lighting upgrades at Brooks Wester MS.
5. New serving lines in the cafeteria at Danny Jonea MS.
6. Civil work, track, bleacher, and scoreboard replacements. McKinzey MS 2028 for the track replacement.
7. Proposition B, interactive panels in classrooms and common spaces and digital signage

Status Summary

1. Initial introduction meeting was held with the design committee members.
2. Beginning site evaluation to select the most appropriate location for the additions.

5 High School Baseball & Softball Field Turf Upgrades, Batting Cages & Bull Pens

Schedule Summary



331

Cost Summary

Budget Amount: \$23,500,000.00

Contract Award Amount:

Change Order:

New Contract Amount

Scope of Work

1. New Turf for Baseball & Softball fields at the 5 High Schools.
2. New batting cages for baseball & softball at each campus.

Status Summary

1. Coordinating with Athletic Department and design team on August, 13 2024 to discuss the project time line and the individual campus difficulties to be addressed.
2. Turf Companies will present product to design committee and athletics for selection of manufacturers.
3. The Bull Pens and Batting cage designs are starting now to expedite their installations for the schools.

5 High School Tennis Court Lighting Package A-6

Schedule Summary

Cost Summary

Budget Amount: \$ 2,250,000.00

Change Order:

New Contract Amount

Scope of Work

1. Install Tennis Court lights at each High School Campus to meet UIL standards for High School Tennis competition.
2. Private utility line location for existing underground utilities.
3. Ability to turn on and off from remote access.

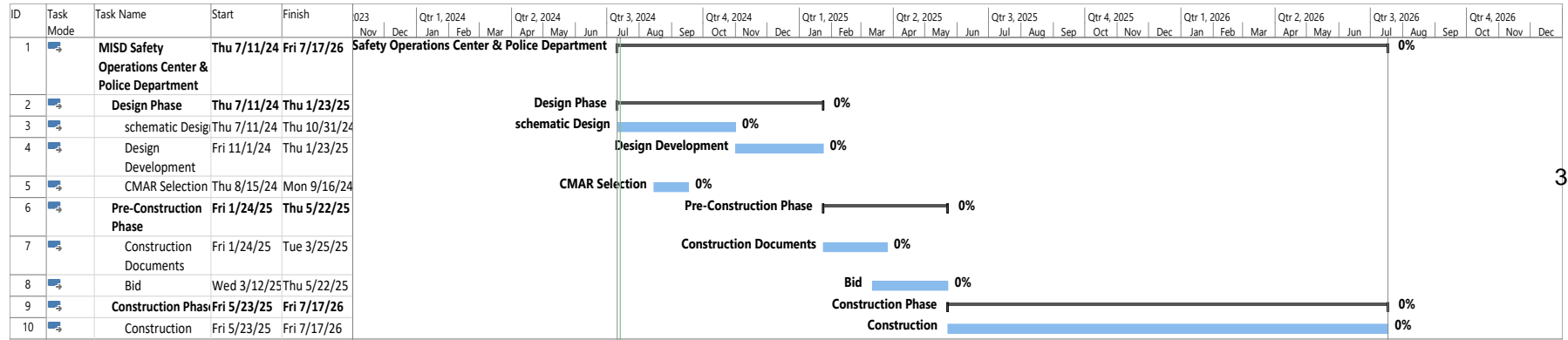
332

Status Summary

1. Five TIPS or co-op approved vendors were invited to bid on this project.
2. We received 2 proposals for the project.
3. The proposals have been sent to the Athletic Department for review and scoring.

Safety Operations Center & Police Department

Schedule Summary



333

Cost Summary

Budget Amount \$ 31,792,218.00

Contract Award Amount:

Change Order:

New Contract Amount

Scope of Work

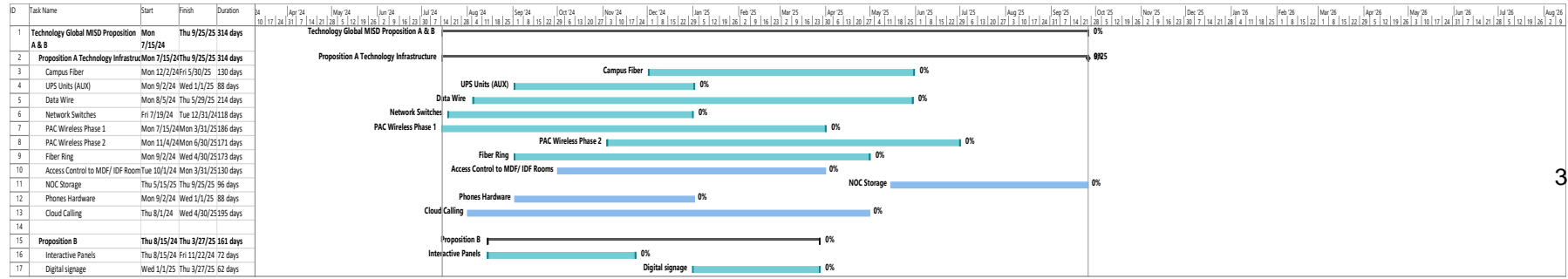
1. New building to serve the Mansfield Independent School District needs a new Safety, Security, and Police Department.
2. The new facility will include an Emergency Operations Center (EOC).
3. Provide adequate space for all departments and staff.
4. Virtual Training Simulator for officer training.

Status Summary

1. The Architect and design committee members have had several preliminary meetings to develop the building design based on the specialized requirements.
2. The Design Team is working on scheduling visits to tour other EOC facilities. Topographical survey has been ordered to begin the site design. As soon as the RFQ for Geotechnical & Materials Testing is complete, the Bond Department will order the Geotechnical study to begin.

Technology Infrastructure Proposition A and Proposition B Interactive Panels and Digital Displays

Schedule Summary



334

Cost Summary

Contract Award Amount:

Change Order:

New Contract Amount

Scope of Work

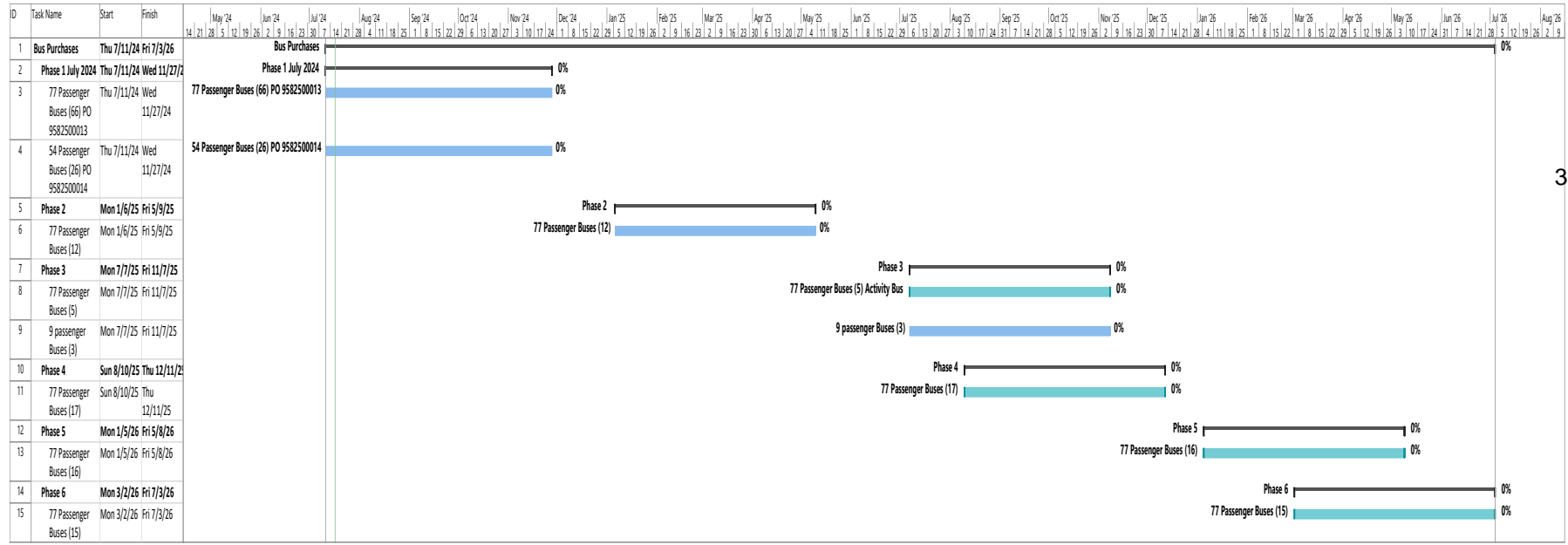
1. Proposition A.
 - a. Network switches throughout the district.
 - b. New fiber ring.
 - c. UPS Units
 - d. NOC Storage
2. Proposition B
 - a. Interactive Panels for classrooms
 - b. Digital signage for common areas, libraries

Status Summary

1. The Technology Department will start issuing Purchase Orders for Proposition A infrastructure by the end of July and into August for switches, fiber ring, and other components.
2. Proposition B’s interactive panels and digital signage will be issued as well.

Transportation Bus Purchases

Schedule Summary



335

Cost Summary

Contract Award Amount: 14,581,228

Scope of Work

1. Purchase 165 replacement buses.

Status Summary

1. July 15 – Purchased 66 ea., 77 passenger buses.
2. July 15 – Purchased 26 ea., 54 passenger buses.
3. The first group of buses should start arriving in August.