



**March 2, 2021
Called Meeting
6:00 PM**

1. Meeting Opening

1. Call to Order
2. Roll Call
3. Prayer
4. Pledges

2. Public Comments Regarding Posted Agenda Items

1. The correct procedure for addressing the Board during Public Comments is as follows: Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda. Copies of presentations should be made available to all trustees and the Superintendent. Board policy prohibits the discussion of complaints against district employees during an open forum.

3. Business Items Requiring Board Action

1. Consider and Approve the Human Resources Report 2
2. Consider Approval of 2020-21 Calendar Revision and Resolution #21-18 5

4. Closed Session

1. Adjourn to closed session pursuant to Texas Government Code Section 551.071, to consult with the District's attorney in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Local Government Code, including a specific discussion regarding TEA Docket No. 006-LH-2020, styled *Mansfield ISD v. Pamela Jefferson*.
2. Adjourn to closed session pursuant to Texas Government Code Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear a complaint or charge against an officer or employee; and 551.072, Real Property.
 1. Consider the Record and Hear Oral Arguments under Section 21.258 of the Texas Education Code regarding the Findings of Fact, Conclusions of Law, and Recommendations made by the TEA Independent Hearing Examiner in TEA Docket No. 006-LH-2020, styled *Mansfield ISD v. Pamela Jefferson*.

5. Reconvene

1. Reconvene to Public
2. Consideration and Possible Action Regarding Decision on the Findings of Fact, Conclusions of Law, and Recommendation of the TEA Independent Hearing Examiner regarding the employment of teacher, Pamela Jefferson.

6. Adjourn

1. Adjourn



TITLE: Human Resources Report

DATE: March 2, 2021

ACTION

BACKGROUND:

Human Resource Report contains certified/contractual new hires and promotions for the current school year as required by Board Policy DC (local).

CONSIDERATIONS:

- Approve the hiring of new contractual personnel, approve promotions of current certified/contractual personnel.
- Do not approve the hiring of new contractual personnel, do not approve promotions of current certified/contractual personnel.

RECOMMENDATION:

The Superintendent recommends approval of selected certified/contractual personnel and promotions.

If Board agrees, the motion would be:

“Approve new contractual personnel and approve promotions, as presented.”

DATE: March 2, 2021
TO: Dr. Kimberley Cantu
Superintendent
FROM: Dr. Jennifer Stoecker
Assistant Superintendent for Human Resource Services
RE: **NEW HIRES/TRANSFERS FOR BOARD APPROVAL**

**NEW-HIRES/
TRANSFERS:**

NAME:	Gant, Tiffany
ASSIGNMENT:	Assistant Director of Human Resource Services/HR Dept.
EXPERIENCE:	11 Years
DEGREE:	Master's/Walden University
START DATE:	TBD



TITLE: Consider Approval of 2020-21
Calendar Revision and RESOLUTION #21-18

DATE: March 2, 2021

ACTION

BACKGROUND:

The MISD Board of Trustee’s adopts the Student/Teacher Calendar each year. When there is a proposed change for the calendar already adopted by the Board of Trustee’s, must approve that change.

CONSIDERATIONS:

For substantial public purpose existing in protecting the health and safety of its students, staff, community, and facilities and in ensuring that the school district and community were prepared to the fullest extent possible to protect the health and safety of students, staff, community, and facilities in light of the winter storms MISD missed 5 school days.

RECOMMENDATION:

The Superintendent recommends to alter the Mansfield ISD 2020-2021 school calendar by changing and/or adding school/instructional hours and work/school days as necessitated by any emergency closure or related concerns. Specifically moving the end of the fifth six-weeks grading period and scheduled student early release day of student attendance from April 9, 2021 to April 16, 2021.

If the Board wishes to approve this action, an appropriate motion would be:

“I move to approve the change to the 2020-21 calendar as stated above and the adoption of the Board Resolution #21-18, by changing the scheduled student early release day of student attendance from April 9, 2021 to April 16, 2021.”

**RESOLUTION OF THE BOARD OF TRUSTEES OF
MANSFIELD INDEPENDENT SCHOOL DISTRICT
Resolution No.: 21-18**

WHEREAS, the Board of Trustees (the “Board”) of the Mansfield Independent School District (the “District”) is authorized by § 11.51 of the Texas Education Code (“TEC”) to govern and oversee the management of the public schools in the District; and

WHEREAS, Mansfield ISD endured unusually inclement weather during the 2020-2021 school year and, for the safety of all students and staff, closed school facilities because of bad weather during February 2021; and

WHEREAS, the Board recognizes that this winter storm is an unforeseen and unavoidable emergency of urgent public necessity, and that additional emergency declarations may follow in the coming days and weeks; and

WHEREAS, the Board and Administration are following advice and directives from federal, state and local authorities in responding to the winter storm and restoration process for district facilities directly impacted by the storm.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE MANSFIELD INDEPENDENT SCHOOL DISTRICT:

RESOLVED, the Board of Trustees finds a substantial public purpose exists in protecting the health and safety of its students, staff, community, and facilities and therefore in ensuring that the school district and community are prepared to the fullest extent possible to protect the health and safety of students, staff, community, and facilities in light of the winter storm.

RESOLVED, the Board authorizes and directs the Superintendent to alter the Mansfield ISD 2020-2021 school calendar by changing and/or adding school/instructional hours and work/school days as necessitated by any emergency closure or related concerns. Specifically moving the end of the fifth six-weeks grading period and scheduled student early release day of student attendance from April 9, 2021 to April 16, 2021.

RESOLVED, this resolution does not establish ongoing policy and Mansfield ISD.

PASSED AND APPROVED this 2nd day of March 2021.

By: _____
Courtney Lackey-Wilson, President of the Mansfield ISD Board of Trustees

Attest: _____
Desiree Thomas, Board Secretary