

Business Meeting

Tuesday, August 18, 2026 7:30 PM

Fridley Community Center, 6085 7th Street NE, Fridley, MN 55432

A. Call to Order, Pledge of Allegiance	Presenter: Board Chair
B. Approval of Agenda with Suggested Motions and Resolutions	Presenter: Board Chair
B.1. Suggested Motions and Resolutions	
C. Superintendent Report	
D. Business Action Items	
D.1. Motion: Public Comment Procedures	
D.2. RESOLUTION Accepting Gifts	Presenter: Board Chair
E. Consent Agenda	Presenter: Board Chair
E.1. Minutes of the School Board Business Meeting and Work Session Held on July 21	
E.2. New Contracts, Amendments, Leaves of Absence, Terminations, Resignations, and Retirements	
E.3. School Meal Prices 2026-27	
E.4. Red 8 Contract	
F. Important Future School Board Dates	Presenter: Board Chair
F.1. This week we are welcoming all our new teaching staff to FPS during our New Teacher Academy. August 19th our High School Fall Athlete and Family Meeting will be held from 5:30 to 7:30 starting with dinner in the HS Cafeteria. August 22nd from 10:00 to 12:00 we will be hosting our Back to School Resource Fair. Students and families will get free backpacks, lots of information and fun and games as we look forward to the new school year. We will welcome all Fridley Public Schools staff back on August 24th with our Opening Day Workshop and staff will have a full week of professional development and preparing for the new school year. August 26th is Preschool Orientation from 4:00 to 6:00 p.m. at the Fridley Community Center. August 27th will be a big day at Fridley Public Schools Fridley High School and Middle School will have their Open House Block Party from 1:30 to 5:30 p.m. Activities and information will be in both parking lots. Tiger Club will have their Open House from 3:00 to 6:00 at the Frisley Community Center. Stevenson Elementary Orientation will be from	

3:00 to 6:00.

Hayes Elementary Orientation will be from 4:00 to 6:00.

VISTA programs will have their open houses from 4:00 to 6:00.

September 1st we will be welcoming the first of our students to class:

Fifth graders at the Middle School

Ninth and twelfth graders at the High School

Tiger Club will have their open house from 8:00 to 4:00

September 2nd will be the first day of school for all Fridley Public School students.

September 7th is a district holiday and there will be no school and offices will be closed.

September 8th our Middle School Fall Sports begin - boys soccer, girls soccer, and girls volleyball.

September 14th there is a PTO meeting at 5:00 at Stevenson Elementary.

Finally, our next School Board meeting will be held on September 15th.

G. **Adjournment**

Presenter: Board
Chair

Board member _____ introduced the following Resolution and moved for its adoption:

**RESOLUTION MODIFYING REGULAR MEETING SCHEDULE
AND PUBLIC COMMENT PROCEDURES**

WHEREAS, the School Board desires to conduct efficient and orderly meetings;

WHEREAS, the School Board recognizes that its regular meetings are scheduled in the evenings and wishes to be respectful of individuals' personal schedules and time by not conducting meetings that unnecessarily extend late into the evenings;

WHEREAS, the School Board's existing public comment structure is set up such that the full School Board considers public comment between 7 pm and 7:30 pm for a total of 25 minutes prior to its monthly regular business meetings, which begin at 7:30 pm;

WHEREAS, the public comment period does not always last a full 25 minutes, which results in inefficiency because the Board cannot begin its regular business meeting earlier than the 7:30 pm start time listed on the Board's regular meeting schedule without complying with the requirements of the Open Meeting Law for a special or emergency meeting;

WHEREAS, the School Board wishes to create a public comment structure that will allow the Board to immediately proceed with its regular business meeting in the event a full 25 minutes is not necessary to receive public comment from interested speakers; and

WHEREAS, the Board wishes to update its existing public comment guidelines as part of modification to the timing of when it receives public comment.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 14 as follows:

1. Effective September 1, 2026, the School Board will discontinue the practice of conducting a separate public comment period from 7 pm to 7:30 pm prior to the start of the Board's regular business meetings. The School Board's regular business meetings will commence at 7 pm. The District's administration is authorized and directed to update the Board's regular meeting schedule to reflect the new start time for the Board's regular business meetings and to take any other action required to comply with the meeting notice requirements set forth in Minnesota's Open Meeting Law.
2. Effective September 1, 2026, the School Board's business meeting agenda will include a public comment period of no more than 25 minutes. If all speakers who submit a public comment speaker card in accordance with the Board's public comment guidelines address the Board before the 25 minutes allocated to public comment have expired, the Board will end the public comment period and will immediately proceed with the remainder of its business meeting agenda.

3. The agendas for the School Board's work sessions, special meetings, and emergency meetings will not include a public comment period, except in situations where a public hearing is specifically required by law.
4. The Board hereby adopts the updated "School Board Guidelines for Public Comment" attached hereto as Exhibit A. The District's administration is authorized and directed to update the Public Comment section on the District's website to incorporate the updates shown on Exhibit A.

The motion for the adoption of this Resolution was duly seconded by Board member _____ and, upon a vote being taken thereon, this Resolution was declared duly passed and adopted.

EXHIBIT A

School Board Guidelines for Public Comment

These guidelines are for individuals who wish to speak during the public comment portion of the School Board's regular business meeting agenda. The prohibited conduct listed in these guidelines will apply any time an individual addresses the Board during a public meeting, including during public comment.

The School Board will give citizens a reasonable opportunity to be heard through a public comment period, subject to reasonable time, place, and manner restrictions. This opportunity will be balanced against applicable legal requirements, District policy, the Board's need to conduct its meetings in an efficient and orderly manner, and the Board's overall need to utilize its regular business meetings to conduct official business. The School Board strongly encourages citizens to consider sending comments and feedback to the School Board in writing as an alternative to public comment. The District-issued email addresses for all School Board members are publicly available on the District's website.

At least 15 minutes prior to each regular business meeting, a speaker card will be available at the regular business meeting site for citizens to sign up to provide public comment during the designated public comment period. Individuals may also access a speaker card on the School District's website and submit the card to cox@isd14.org prior to the regular business meeting date. Individuals who wish to address the School Board during public comment must complete and submit a public comment speaker card by no later than 7 pm on the date of the regular business meeting at which they desire to address the Board. The Board will stop accepting public comment cards at 7 pm. If an individual is unable to submit a public comment card prior to the 7 pm deadline, the individual may either submit a public comment card for the Board's next regular business meeting or submit their comments to the School Board in writing.

Public Comment procedures are as follows:

1. Speakers may not address the School Board for public comment until they have been recognized by the Board Chair. The Board Chair will recognize one speaker at a time in the order in which speakers submitted speaker cards. Only the individual who has been recognized to speak may address the Board.
2. If there are more speakers than designated public comment time, speakers who submitted a speaker card and did not have an opportunity to address the Board will have priority for addressing the Board during public comment at the next regular business meeting.
3. Each speaker will be permitted to speak for up to three minutes. Individual speakers are responsible for being concise with their comments and being prepared to complete their comments within the designated three-minute period. The Board Chair will not extend this three-minute limit for any reason. Speakers must immediately end their comments upon being notified that their time has expired.

4. Individual speakers may not give their time to another speaker.
5. Comments during public comment must be directed to the School Board as a whole, not the audience or any individual District representative present at the meeting.
6. The School Board and Superintendent will not respond directly to a speaker's comments during the public comment period, but may follow up with the speaker after the meeting if requested and appropriate under the circumstances. Following comments to the Board, the Board Chair may ask the Superintendent or a designee to respond or provide clarifying information to the School Board. As a general matter, the School Board will not act on any comments that were made during a meeting and do not relate directly to an agenda item for the meeting.
7. Speakers are encouraged to avoid repeating comments other speakers have made. Redundant presentations are not helpful and can deprive other individuals of the opportunity to speak during public comment.
8. The public comment portion of the School Board's regular meeting will last for no more than 25 minutes. The Board Chair will not recognize a new speaker if the individual's comments cannot be completed within the 25-minute public comment period time.

The following conduct is prohibited:

1. Speakers may not discuss or disclose any private educational data on any current or former student. Private educational data is broadly defined in Minnesota Statutes section 13.32. As a result, speakers may not identify any current or former student during public comment. This includes making allegations, charges or complaints against a current or former student. The only exception is that a parent or guardian who is speaking may choose to discuss private educational data on their own child. Complaints against a current or former student should be directed, in writing, to the appropriate building principal, the Superintendent, or the specific individual designated in District policy to receive the complaint.
2. The purpose of public comment is not to provide an opportunity for the public to weigh in on or otherwise evaluate the performance of a specific individual District employee, including the Superintendent. To that end, speakers may not make allegations, charges, or complaints against any employee. Likewise, public comment may not be used to provide a positive evaluation of an individual employee's performance. A positive evaluation of an individual's performance should be submitted to the School Board in writing with a copy to the Superintendent's office. Unless a specific District policy provides otherwise, complaints against a specific employee should be addressed as follows:
 - a. The complainant should first attempt to discuss their concern directly with the individual employee;

- b. If directly discussing the concern with the individual employee is not possible or is not successful, the complaint should be directed to the individual employee's supervisor;
 - c. If the individual employee's supervisor is unable to resolve the issue, the complaint should be directed to the Superintendent's office; and
 - d. Complaints involving the Superintendent should be directed, in writing, to the School Board.
- 3. Speakers may not make comments or gestures that are objectively threatening, profane, lewd, vulgar or obscene.
- 4. Speakers may not make personal attacks against others, including, but not limited to any student, parent, community member, employee, or School Board member. A personal attack is a criticism focused on an individual's character, traits or identity rather than a criticism of an idea, action or argument.
- 5. Speakers may not make comments that would violate federal or state law, including laws protecting the privacy rights of an individual.
- 6. Speakers may not campaign for or against a political candidate during any part of a public school board meeting.
- 7. Speakers may not promote or advertise products that are for sale or purchase, unless the Board has invited the speaker to present on the product as an agenda item.
- 8. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion. The following are examples of conduct that is generally considered to be prohibited under this standard:
 - a. Making comments that incite violence;
 - b. Making comments that reasonably instill fear, such as threats of violence;
 - c. Interrupting a speaker who has been recognized by the Board Chair;
 - d. Making comments from the audience when the person making comments has not been recognized by the Board Chair;
 - e. Interrupting the Board Chair or any other Board member or school official who is speaking;
 - f. Clapping, cheering, booing, vocalizing approval, or vocalizing disapproval for a speaker during the speaker's presentation, unless a Board member or school official is presenting an award to a person or is describing an honor or award that a person received;
 - g. Addressing the audience rather than the School Board;
 - h. Bringing a weapon into the meeting room or onto school property, except as allowed under Minnesota law;
 - i. Violating room capacity requirements; and
 - j. Violating any law or School District policy.

Addressing prohibited conduct:

1. If a speaker violates any of established procedure or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
2. If the speaker is presenting to the School Board, the Board Chair may require the speaker to immediately end their presentation.
3. If the speaker persists in violating any procedure or rule, the speaker will be directed to leave the premises and not to return, a no trespass order may be issued, and a referral may be made to law enforcement.
4. If repeated disruptions occur during public comment, the Board Chair may call a recess and order that the room be cleared until the meeting resumes.
5. If repeated disruptions occur, any School Board member may make a motion to immediately end public comment. If the motion passes, citizens may use alternative avenues of communication to share their views with the School Board, including written communications.
6. If repeated disruptions occur during multiple meetings, the School Board may vote to suspend public comment at meetings and to require that all public comments be in writing.

RESOLUTION Accepting Gifts

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

Marching Band Donation

Fridley 49er Days Festival Inc.

Check of \$1000.00

GSA Donation

Anita Yang

Check of \$225.00

FRIDLEY PUBLIC SCHOOLS — INDEPENDENT SCHOOL DISTRICT 14
SCHOOL BOARD BUSINESS MEETING — MINUTES

Tuesday, July 21, 2026

Work Session: 5:30 PM | Public Comment: 7:00 PM | Business Meeting: 7:30 PM

Business Meeting called to order at: 7:30 p.m.

A. Call to Order, Pledge of Allegiance

Roll Call

Ms. Auna:	<i>present</i>	Ms. Jones:	<i>present</i>
Mr. Karnopp:	<i>present</i>	Ms. Schreiner:	<i>present</i>
Ms. Starck:	<i>present</i>	Ms. Yang:	<i>present</i>

B. Approval of Agenda with Suggested Motions and Resolutions

Motion by _____ Director Schreiner _____, seconded by _____ Director Auna _____, to approve the agenda for July 21, 2026.

All those in favor: 6 All opposed: 0 Motion: passed

C. Superintendent Report

Items presented (no vote unless noted):

- Presentation to AVID National Board of Directors — Superintendent Lewis, Kim Haley, Karissa Rankin
- Spring Activities Update — Activities Director Justin Reese
- Activities Coordination Update — Liz Jensen / Assistant Superintendent Cox
- SOD Module #6 — Superintendent Lewis
- Finance Update (Ehlers, Audit, Transportation, SEDRA, MDE, Moody's, Teamworks mentor) — Senior Officer Andler / Superintendent Lewis
- Construction Update — Assistant Superintendent Cox
- Online Academy Update — Director Liz Jensen
- Autism Center Update — Senior Officer Scott and Principal Runsewe
- Community Leader Gathering — Superintendent Lewis
- Rotary Presentation — Superintendent Lewis
- Save the Dates: Hall of Fame Banquet 7/23 (Forgotten Star Brewing Co.); Golf Tournament 7/24 (Green Haven Golf Course)

D. Business Action Items

a. Motion: Revision of Policy 598 — School Admission

Motion by _____ Director Jones _____, seconded by _____ Director Auna _____, to approve the revision of Policy 598 — School Admission.

Roll call vote:

Ms. Auna:	y	Ms. Jones:	y
Mr. Karnopp:	y	Ms. Schreiner:	y
Ms. Starck:	y	Ms. Yang:	y

Motion: _____ 6__ Passed

b. Resolution: Approval of Long Term Facilities Maintenance (LTFM) Plan

Motion by _____ Director Jones _____, seconded by _____ Director Auna _____, to approve the Long Term Facilities Maintenance Plan.

Roll call vote:

Ms. Auna:	y	Ms. Jones:	y
Mr. Karnopp:	y	Ms. Schreiner:	y
Ms. Starck:	y	Ms. Yang:	y

Motion: _____ Passed

c. Resolution: Borrowing Resolution (Ehlers)

Motion by _____ Director Auna _____, seconded by _____ Director Schreiner _____, to adopt the borrowing resolution as presented by Ehlers.

Roll call vote:

Ms. Auna:	y	Ms. Jones:	y
Mr. Karnopp:	y	Ms. Schreiner:	y
Ms. Starck:	y	Ms. Yang:	y

Motion: _____ Passed

D. Motion for change Board Director roles (Director Yang - Board Treasurer, Director Auna - Board Clerk :

Motion by _____ Director Auna _____, seconded by _____ Director Starck _____, to approve the consent agenda as presented.

All those in favor: _6__ All opposed: __0__ Motion: __passed__

E. Motion to have a discussion regarding moving public comment into the regular business meeting at the August Board Meeting:

Motion by _____ Director Jones _____, seconded by _____ Director Auna _____, to approve the consent agenda as presented.

All those in favor: _6__ All opposed: __0__ Motion: __passed__

E. Consent Agenda

Includes: Minutes of the Business Meeting and Work Session held June 16; New Contracts, Amendments, Leaves of Absence, Lane Changes, Terminations, Resignations, and Retirements.

Motion by _____ Director Yang _____, seconded by _____ Director Auna _____, to approve the consent agenda as presented.

All those in favor: _6_ All opposed: _0_ Motion: ____passed____

F. Written Information

(none noted)

G. Important Future School Board Dates

- High School Fall Sports Begin — August 11
- Fall Sports Physicals — August 13, 3:00–6:00 PM
- Next School Board Meeting — August 18, 7:30 PM

H. Adjournment

Motion by _____ Director Auna _____, seconded by _____ Director Starck _____, to adjourn the meeting at _9:15 p.m.____.

All those in favor: _6_ All opposed: _0_ Motion: ____passed____

**Personnel Changes
August
2026-2027**

New Contracts and Amendments per Master Agreements (2026-2027)

- Muse Abdi, Paraeducator, VISTA Middle, Step 3, effective 9/1/26
- Amarr Adam, Grade 3, Stevenson, BA/Step 1, effective 8/24/26
- Abdirahman Ahmed, Social Studies, Fridley Middle, MA/Step 4, effective 8/24/26
- Erik Andress, Grade 6, Fridley Middle, BA20/Step 14, effective 8/24/26
- Sarah Bovitz, ECFE Teacher, FCC, MA/Step 14, effective 8/24/26
- Brent Buchanan, Paraeducator, Stevenson, Step 3, effective 9/1/26
- Hannah Daley, Grade 2, Stevenson, BA/Step 6, effective 8/24/26
- Jackson deJong, Dean of Students, Fridley Middle, MA30/Step 12, effective 8/24/26
- Megan Fink, Multilingual Learners Teacher, Fridley Middle, MA/Step 11, effective 8/24/26
- Joy Fox-Jensen, Grade 4, Hayes, MA40/Step 17, effective 8/24/26
- James Glick, Science, Fridley Middle, BA/Step 8, effective 8/24/26
- Kamilah Gobran, Band, Fridley Middle, BA10/Step 5, effective 8/24/26
- Terryl Gordon, Paraeducator, VISTA Autism Center, Step 3, effective 9/1/26
- Abigail Hartzell, Language and Literature (English), Fridley High, MA10/Step 5, effective 8/24/26
- Megan Hill, Social Worker, VISTA High, MA/Step 17, effective 8/24/26
- Thomas Houle, Occupational Therapist, DW, PhD/Step 5, effective 8/24/26
- Kayla Huberty, Receptionist, Stevenson, Step 4, effective 9/1/26
- Erin Johnson, Media Clerk, Stevenson, Step 4, effective 9/1/26
- Fadel Johnson, Paraeducator, Fridley Middle, Step 1, effective 9/1/26
- Johanna Johnson, Paraeducator, Stevenson, Step 2, effective 9/1/26
- Kelly Kraus Gahie, Special Education Behavior Intervention, Fridley Middle, MA30/Step 13, effective 8/24/26
- Timothy Leach, Special Education, Fridley High, MA/Step 16, effective 8/24/26
- Nicole Liegel, Grade 5, Fridley Middle, MA/Step 1, effective 8/24/26
- Thomas Lindsey, Language and Literature, Fridley High, MA30/Step 17, effective 8/24/26
- Chloe McCarthy, Grade 4, Hayes, BA/Step 1, effective 8/24/26
- Elynor Michel, Social Worker, VISTA Elementary, MA/Step 7, effective 8/24/26
- Jordan Munson, Special Education Behavior Intervention, VISTA Elementary, MA/Step 9, effective 8/24/26
- Zachary Munson, Social Worker, Hayes, MA/Step 8, effective 8/24/26
- Noelle Olson, Grade 4 long-term substitute, Hayes, BA/Step 1, effective 8/24/26
- Jennifer Pierron, Social Worker, VISTA Middle, MA/Step 7, effective 8/24/26
- David Piltz, Paraeducator, Hayes, Step 3, effective 9/1/26
- Elaine Plum, Reading, Fridley High, MA20/Step 17, effective 8/24/26
- Stephanie Roots, Kindergarten, Stevenson, MA30/Step 1, effective 8/24/26

- Lindsey Shoemaker, Special Education Behavior Intervention, VISTA Autism, MA/Step 12, effective 8/24/26
- Hannah Toedter, Multilingual Learners Teacher, Fridley Middle, MA/Step 7, effective 8/24/26
- Gabriele Uitto, Building Substitute, Stevenson, MA, effective 8/24/26
- Whitney Vasquez, Paraeducator, Hayes, Step 1, effective 9/1/26
- Halle Wagner, Math, Fridley Middle, BA/Step 3, effective 8/24/26
- Jessica Weidner, Grade 5, Fridley Middle, MA/Step 7, effective 8/24/26
- Samantha West, Grade 2, Stevenson, MA/Step 8, effective 8/24/26
- Bianca Williams, Paraeducator, Fridley High, Step 3, effective 9/1/26
- Milena Yishak, School Psychologist, Hayes, MA/Step 1, effective 8/24/26
- Kaitlin Zander, Social Worker, VISTA Autism, MA/Step 10, effective 8/24/26

Leave of Absence

- Ntombekhaya Hewu, Executive Assistant, DO, effective 8/7/26
- Stephen Keeler, Director, FCC, effective 7/10/26
- Tammy Kowalzek, Para, Fridley High, effective 9/11/26
- Ashley Mellgren, Teacher, Stevenson, effective 8/24/26
- Katherine Morgan, Administrative Assistant, Fridley Middle, effective 7/27/26
- Ma del Socorro Pulido Hernandez, Custodian, Fridley High, effective 7/20/26
- Aloda Sims, Equity Family Empowerment Coordinator, DO, effective 8/3/26
- Clare Toll, Teacher, Hayes, effective 8/24/26

Return from Leave of Absence

- Jayden Bankhead, Paraeducator, Fridley Middle, effective 9/1/26
- Anna Hamer, Teacher, Stevenson, effective 8/24/26
- Colin Howell, Teacher, FCC, effective 8/24/26
- Omotilewa Oke, Teacher, Stevenson, effective 8/24/26
- Darnisha Young, Paraeducator, Stevenson, effective 9/1/26

Status Changes (2026-2027)

- Laura Dmohoski, Administrative Assistant, Stevenson, to Accounts Payable Technician, FCC, effective 8/20/26
- Kelley Dunbar, Reading Intervention Teacher, Hayes, .5 to 1.0 FTE, 8/24/26
- David Lasker, Media/Technology Assistant, District Office to Technology Systems Specialist, effective 7/20/26
- Mel Babes M. Monson, Building Sub, Fridley Middle to Special Education Teacher, Fridley High, effective 8/24/26

Resignations (2025-2026)

- Julianna Akonkoh, Paraeducator, Hayes, effective 6/10/26
- Elizabeth Guarneri, Cook Manager, Fridley Middle, effective 6/10/26
- Adna Haruun, Paraeducator, Hayes, effective 6/10/26
- Samantha Marra, Special Education Teacher, Stevenson, effective 8/12/26
- Laurie Totzke, Paraeducator, Hayes, effective 6/10/26
- Melissa Kidd, Assistant Special Education Administrator, effective 8/14/2026

Resignations (2026-2027)

- Sarah Kaufenberg, Dean of Students, Fridley Middle, effective 7/24/26
- Victoria Robertson, Cook Manager, Stevenson, effective 8/7/26
- Jonathan Wynne, Accounts Payable Technician, FCC, effective 7/31/26



FRIDLEY PUBLIC SCHOOLS

TO: Members of the School Board and Superintendent Lewis
FROM: Renee Arbogast, Director of Nutritional Services
DATE: July 30, 2026
RE: Approval of Meal Prices for 2026-2027 School Year

RECOMMENDATION:

For the Board of Education to approve the following meal prices for the 2026-27 school year. All first breakfast and lunches will be at no charge to students per Minnesota Free Meals for All. Minnesota Department of Education released minimum prices for adults on July 24, 2026.

Meal	Level	Price
Breakfast	All students	No charge
Breakfast	Adult	\$3.00
Lunch	Middle/High	No Charge
Lunch	Elementary	No Charge
Lunch	Reduced price – all students	No charge
Lunch	Adult or Second Lunch	\$5.50
Milk only	All students	\$0.55





Price Quotation

Matt Brown
Red8 LLC
611 Anton Blvd. Suite 700
Costa Mesa, CA 92626
312-498-9793
mbrown@red8.com

Customer: Independent School District No. 14 Fridley, MN
6000 Moore Lake Dr W
Minneapolis, MN 55432-5601

Attn: Justin Hennes
Phone:
Email: hennes@isd14.org

Quote Date: 07/21/2025

Quote Number: 1020657R8

APP Num: APP43079

Quote Valid Until: 08/15/2025

Quote Version: 1

Terms: Net 30

Hardware: See below.

Subscription Services: See below.

Subscription Services Provider: Verkada

Comments to Customer: Verkada Omnia Contract #R250206

Subscription Term Commencement Date: A date that is the earlier of: (i) the date that the Subscription Services Provider has established communication with Customer's network environment or device(s); or (ii) the date that is forty-five (45) days from the date of Customer's acceptance of this Price Quotation.

Subscription Term: The term for the Subscription Services will begin on the Subscription Term Commencement Date and will continue for a term of thirty-six (36) months. Thereafter the Subscription Services will automatically renew as provided for below.

Item Number	Description	Qty	Unit Price	Ext. Price
VERKADA Hardware				
1 AC62-HW	AC62 16 Door Controller	7	\$3,532.67	\$24,728.69
2 AC42-HW	AC42 4 Door Controller	5	\$1,199.33	\$5,996.65
3 ACC-BAT-18AH	18AH Backup Battery	7	\$466.00	\$3,262.00
4 ACC-BAT-4AH	4AH Backup Battery	5	\$86.00	\$430.00
Hardware Subtotal:				\$34,417.34
Subscription				
5 LIC-CAM-3Y-CAP	3-Year Camera License, Capacity Increase	419	\$366.00	\$153,354.00
6 LIC-AC-3Y-CAP	3-Year Door License, Capacity Increase	122	\$399.33	\$48,718.26
Subscription Subtotal:				\$202,072.26
VERKADA Total:				\$236,489.60

Total Summary

Ext. Price

Hardware	\$34,417.34
Subscription	\$202,072.26
Freight	\$1,059.00

Grand Total: **\$237,548.60**

Price Quote with Subscription Services Terms – Confidential & Proprietary
Rev: 3/2024

Price Quotation



RED8

Matt Brown
Red8 LLC
611 Anton Blvd. Suite 700
Costa Mesa, CA 92626
312-498-9793
mbrown@red8.com

Terms and Conditions:

This Price Quotation is subject to and governed by the parties' Master Sales and Services Agreement the below Subscription Services Terms and Conditions, and the Verkada Omnia Contract #R250206 ("Omnia Contract"). To the extent any terms or conditions conflict in the above referenced agreements, the Omnia Contract shall control and govern the conflicting term or condition.

This transaction is exclusive of applicable tax unless otherwise noted.

Please indicate your acceptance of the terms of this Price Quotation by either: (i) issuing a purchase order to Red8; or (ii) having an authorized representative sign in the space below. Such acceptance will evidence your commitment to purchase the Subscription Services identified above. Furthermore, by accepting this Price Quotation, you are agreeing to execute and return to Red8 all documentation necessary to complete this transaction within seven (7) days of receipt by you. Acceptance of this Price Quotation will be contingent upon final credit review and approval by Red8 management.

This Price Quotation and the Services to be provided are proprietary and confidential to Red8 or Subscription Services Provider. Customer may not disclose or distribute this Price Quotation, or any information regarding the Services, to third parties without the prior written consent of Red8.

Agreed to and Accepted by:

Red8 LLC

By: *Michelle Renu*

Title: *VP operations*

Date: *7/22/2025*

Agreed to and Accepted by:

Independent School District No. 14 Fridley, MN

By: *Kari Andler*

Title: *Sr Officer of Administrative Services*

Date: *7/21/2025*

Price Quote with Subscription Services Terms – Confidential & Proprietary

Rev: 3/2024



Price Quotation

Matt Brown
Red8 LLC
611 Anton Blvd. Suite 700
Costa Mesa, CA 92626
312-498-9793
mbrown@red8.com

SUBSCRIPTION SERVICES TERMS AND CONDITIONS

1. **End User Terms:** Customer will enter into end user terms for the Subscription Services ("**End User Terms**") with the Subscription Services Provider. The End User Terms will govern the Subscription Services Provider's delivery of the Subscription Services and Customer's access to and use of the Subscription Services and can be found at: <https://www.verkada.com/en-AU/support/end-user-agreement/>. By accepting this Price Quotation, Customer acknowledges that it has read and agrees to the End User Terms. Customer acknowledges and agrees that Red8: (i) is not the provider of the Subscription Services; and (ii) will not be responsible to fulfill any obligation under the End User Terms or otherwise be responsible in connection with the Subscription Services.

2. **Fees:** In addition to the Subscription Fee, Customer will be responsible for any additional amounts due in connection with the Subscription Services, including but not limited to taxes, travel and other fees associated with the Subscription Services or any renewal or extension of any Subscription Term, any actual usage of or additional usage or additional Subscription Services, or price increases implemented by the Subscription Services Provider. Customer agrees that all payment obligations hereunder are non-refundable and non-cancellable.

3. **Equipment Financing or Leasing Payment Obligation:** If Customer elects to finance or lease the purchase of the Subscription in this Price Quotation, whether from Red8's leasing partner, Insight Investments, LLC, or a third-party funding source, in the event Red8 has not been paid within sixty (60) days from the Subscription Commencement Date, the payment obligations shall revert to Customer directly. Further, Customer hereby agrees to and acknowledges by its signature below, that all payment obligations for any Equipment or Software subject to a third-party finance or lease agreement shall revert to Customer for payment to Red8, in the event the finance or lease agreement is either unsuccessful, fails to close, or is not completed for any reason.

4. **Renewal:** A SUBSCRIPTION TERM WILL AUTOMATICALLY RENEW FOR ADDITIONAL PERIODS EQUAL TO THE EXPIRING SUBSCRIPTION TERM, UNLESS EITHER PARTY GIVES THE OTHER PARTY WRITTEN NOTICE OF NON-RENEWAL AT LEAST NINETY (90) DAYS BEFORE THE END OF THE APPLICABLE SUBSCRIPTION TERM.

5. **No Cancellation:** Except as otherwise expressly set forth herein, Customer understands and agrees that the Subscription Services purchased hereunder are non-cancellable.

6. **Customer Data:** For the purpose of providing the Subscription Services to Customer, Customer consents to Red8 providing the Subscription Services Provider with Customer's data (the "**Customer Data**") and authorizes the Subscription Services Provider to process and store the Customer Data for the sole purpose of delivering the Subscription Services.

7. **Access to Files:** Customer agrees to maintain current and reliable backup of stored files. Neither Red8 nor the Subscription Services Provider has any obligation to recover Customer files.

8. **Suspension and Termination:** Red8 may suspend or terminate Customer's right to access or use all or any portion of the Subscription Services immediately, if Customer: (i) fails to pay any amount hereunder when due or fails to maintain a level of credit worthiness acceptable to Red8; (ii) fails to comply with any other term or condition of this Price Quotation; (iii) fails to comply with the End User Terms or any other agreement between Customer and the Subscription Services Provider; (iv) adversely impacts or poses a security risk to the Subscription Services or any third party; or (v) fails to pay its debts when due or becomes subject to insolvency proceedings. In addition, Red8 may terminate Customer's right to access or use the Subscription Services immediately upon the expiration or termination of Red8's arrangement with the Subscription Services Provider. Upon any termination or expiration of the Subscription Services all payments owed under this Price Quotation become immediately due and payable. In addition to the remedies specified herein, both parties will retain all remedies available at law or in equity.