

Business Meeting

Tuesday, February 17, 2026 7:30 PM

Fridley Community Center, 6085 7th Street NE, Fridley, MN 55432

A. Call to Order, Pledge of Allegiance	Presenter: Board Chair
B. Approval of Agenda with Suggested Motions and Resolutions	Presenter: Board Chair
B.1. Suggested Motions and Resolutions	
C. Superintendent Report	Presenter: Superintendent Brenda Lewis
D. Business Action Items	
D.1. RESOLUTION Accepting Gifts	Presenter: Board Chair
D.2. FCC Basement Project Bid Approval	Presenter: Mark Mickelson
E. Consent Agenda	Presenter: Board Chair
E.1. Minutes of the School Board Business Meeting and Work Session Held on January 20, 2026 and the Closed Session on February 6, 2026	
E.2. New Contracts, Amendments, Leaves of Absence, Terminations, Resignations, and Retirements	
E.3. Overnight Field Trip - Robotics: To compete in Northern Lights Regional FIRST robotics competition March 4-7, 2026 To compete in Iowa Regional FIRST robotics competition March 25-29, 2026	
E.4. American Indian Parent Advisory Committee (AIPAC) Vote of Concurrence and Annual Compliance Submission (2025-26)	
E.5. Superintendent Brenda Lewis Iowa recertification	
F. School Board Organization and Annual Authorizations for 2026	
G. Important Future School Board Dates	Presenter: Board Chair
G.1. FHS Adapted Bowling Begins February 23, 2026	
G.2. Preschool Welcome Night February 24, 2026 5-6:30 PM Fridley Community Center	
G.3. FMS Winter Band & Choir Concert February 24, 2026 7:00 PM FMS Gym	
G.4. 2nd Grade Choir Concert February 26, 2026 5:30 PM Stevenson Elementary	
G.5. FHS Open Mic Night February 26, 2026 7:00 PM District Auditorium	
G.6. FHS Badminton Begins March 2, 2026	

G.7. IB Silver Platter Breakfast

March 2, 2026 7:30 AM

Fridley High School

G.8. FHS and FMS Jazz Band Concert

March 2, 2026 7:00 PM

FMS Cafeteria

G.9. Spring Conferences

March 3, 2026 4-7:20 PM

Stevenson Elementary

G.10. VISTA Family Night

March 11, 2026 5-7 PM

VISTA Elementary

G.11. FMS Musical "Addams Family Jr"

March 11 and March 14, 2026 7:00 PM

District Auditorium

G.12. FMS Musical "Addams Family Jr"

March 15, 2026 2:00 PM

District Auditorium

G.13. FHS Boys Volleyball, Baseball and

Boys/Girls Golf begins

March 16, 2026

G.14. Fridley Public Schools Board Meeting

March 17, 2026

Open Forum, 7:00 PM

Business Meeting, 7:30 PM

Fridley Community Center

H. **Adjournment**

Presenter: Board
Chair

Tuesday, February 17, 2026
School Board Business Meeting
Motions

A. Call to Order, Pledge of Allegiance

B. Approval of Agenda with Suggested Motions and Resolutions

a. Suggested Motions and Resolutions

Suggested Motion: Motion by _____, seconded by _____ to approve the agenda for February 17, 2026.

C. Superintendent Report

D. Business Action Items

a. RESOLUTION Accepting Gifts

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

i. The following persons donated to Fridley Public Schools:

1. Events with Taste - Food for the History Day Judges
2. So many others who have contributed to our school community to provide funds, supplies, volunteer services that have helped us help our students and families impacted by ICE-related activities and events.

Suggested Motion: Motion by _____, seconded by _____ to accept the gifts and thank the donors for their contributions.

b. Motion: Approval of the FCC Basement Project Bids

Suggested Motion: Motion by _____, seconded by _____ to award the bid for the FCC Basement Project to CM Construction.

E. Consent Agenda

Suggested Motion: Motion by _____, seconded by _____ to approve the consent agenda including the minutes of the business meeting held on January 20 and the special meeting held on February 6; New Contracts, Amendments, Leaves of Absence, Resignations and Terminations; Overnight Field Trip for Robotics to the Northern Lights Regional FIRST robotics competition March 4-7, 2026 in Duluth and to the Iowa Regional FIRST robotics competition March 25-29, 2026 in Cedar Falls, Iowa; American Indian Parent Advisory Committee (AIPAC) Vote of Concurrence and Annual Compliance Submission (2025–26); Iowa recertification for Superintendent Brenda Lewis.

F. Information

- a. School Board and Annual Authorizations for 2026

G. Important Future School Board Dates

- a. FHS Adapted Bowling Begins
February 23, 2026
- b. Preschool Welcome Night
February 24, 2026 5-6:30 PM
Fridley Community Center
- c. FMS Winter Band & Choir Concert
February 24, 2026 7:00 PM
FMS Gym
- d. 2nd Grade Choir Concert
February 26, 2026 5:30 PM
Stevenson Elementary
- e. FHS Open Mic Night
February 26, 2026 7:00 PM
District Auditorium
- f. FHS Badminton Begins
March 2, 2026
- g. IB Silver Platter Breakfast
March 2, 2026 7:30 AM
Fridley High School
- h. FHS and FMS Jazz Band Concert
March 2, 2026 7:00 PM
FMS Cafeteria
- i. Spring Conferences
March 3, 2026 4-7:20 PM
Stevenson Elementary
- j. VISTA Family Night
March 11, 2026 5-7 PM
VISTA Elementary
- k. FMS Musical "Addams Family Jr"
March 11 and March 14, 2026 7:00 PM
District Auditorium
- l. FMS Musical "Addams Family Jr"
March 15, 2026 2:00 PM
District Auditorium
- m. FHS Boys Volleyball, Baseball and Boys/Girls Golf begins
March 16, 2026
- n. Fridley Public Schools School Board Meeting
March 17, 2026
Fridley Community Center
7:00 PM Public Forum
7:30 PM Business Meeting

H. Adjournment

Suggested Motion: Motion by _____, seconded by _____ to adjourn the meeting at _____.

RESOLUTION Accepting Gifts

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Fridley Public Schools accepts with appreciation the following gifts received by the School District:

- The following persons donated to Fridley Middle School:
 - **Events With Taste** - Food for the History Day Judges
- So many others who have contributed to our school community to provide funds, supplies, volunteer services that have helped us help our students and families impacted by ICE-related activities and events.



January 19, 2026

Fridley Public Schools

RE: 2026 Fridley FCC Basement Upgrades

inBYLT, LLC (inBYLT) is pleased to announce the bid results for the FCC Basement Upgrades.

A total of 10 bids were received for the project. Two alternates were received, one was for replacing the ceiling tile in the hallway, and the second was for adjusting the construction date. The bid tabulation below includes all required wall work, encompassing general, mechanical, electrical, and controls construction.

Contractor	BCI Construction	Brennan Constr	CM Construction	Ebert	General Contractors of MN
Base Bid	\$ 633,611.00	\$ 600,000.00	\$ 545,800.00	\$ 567,000.00	\$ 627,236.00
Alt 1 Bid (Hall)	\$ 10,947.00	\$ 14,410.00	\$ 10,280.00	\$ 10,450.00	\$ 15,069.00
Alt 2 Bid (Fall Const)	\$ -	\$ (2,000.00)	\$ 10,000.00	\$ (500.00)	\$ -
Total	\$ 644,558.00	\$ 612,410.00	\$ 566,080.00	\$ 576,950.00	\$ 642,305.00

Contractor	LaFrance	Morcon	Rochon	Versacon	Yamry
Base Bid	\$ 657,000.00	\$ 688,000.00	\$ 615,000.00	\$ 635,000.00	\$ 771,316.00
Alt 1 Bid (Hall)	\$ 10,500.00	\$ 12,500.00	\$ 12,000.00	\$ 19,500.00	\$ 21,383.00
Alt 2 Bid (Fall Const)	\$ 35,000.00	\$ 5,000.00	\$ -	\$ -	\$ 2,000.00
Total	\$ 702,500.00	\$ 705,500.00	\$ 627,000.00	\$ 654,500.00	\$ 794,699.00

The project is being funded by a Grant and IAQ/LTFM funds. It is within budget and Alternate 1 should be included in the price. Alternate 2 does not provide any savings and is not recommended to be included.

The low-bid contractors are local to the area and have a positive track record with both the district and inBYLT. After reviewing the bid documents, inBYLT is presenting the attached bid tabulation for school board approval. Sincerely,

Robert Krukoski, PE
 Director of Engineer
 763-218-9572
 RobK@inBYLT.com

INBYLT, LLC
5436 DOUGLAS DRIVE N. MINNEAPOLIS, MN 55429
(763) 201-8950
WWW.INBYLT.COM

- 1) **Motion:** School Board motions to contract with the following contractors for the 2026 Fridley FCC
Upgrades: CM Construction in the amount of \$556,080

Minutes
School Board Business Meeting
Fridley Independent School District 14
January 20, 2026

Call to Order, Pledge of Allegiance

Board Chair Karnopp called the Business Meeting of the Fridley School Board to order at 7:30 PM on Tuesday, January 20, 2026, at the Fridley Community Center. The following Board members were present in the room: Nikki Auna, Jake Karnopp, and Avonna Starck. The following Board members were present online: Sara Jones, Sara Schreiner, and Pajjar Yang. Absent: Student representative Aiyanna Shobe & Malik Bah

Oath of Office

Oath of Office for Newly Elected Board Members: Auna, Schreiner, Starck & Yang.

Organization of the Board

Motion by Auna to nominate Jake Karnopp as Board Chair. Seconded by Starck. No further nominations. Upon roll call vote being taken all voted in favor, none against, Jake Karnopp abstained. Motion carried 6-0.

Motion by Auna to nominate Sara Jones as Vice Chair. Seconded by Starck. No further nominations. Upon roll call vote being taken all voted in favor, none against, Sara Jones abstained. Motion carried 6-0.

Motion by Starck to nominate Nikki Auna as Treasurer. Seconded by Jones. No further nominations. Upon roll call vote being taken all voted in favor, none against, Nikki Auna abstained. Motion carried 6-0.

Motion by Auna to nominate Avonna Starck as Clerk. Seconded by Schreiner. No further nominations. Upon roll call vote being taken all voted in favor, none against, Avonna Starck abstained. Motion carried 6-0.

Approval of the Agenda with Suggested Motions and Resolutions

Motion by Auna, seconded by Jones, to approve the agenda for January 20, 2026. Upon roll call vote being taken, all voted in favor, none against, none abstained. Motion carried 6-0.

Superintendent and Staff Reports

A. Superintendent Report

Superintendent Lewis thanked the paraeducators in the district and celebrated Paraeducator week of January 19-25; Assistant Superintendent Cox, along with Rob from InBYLT, Athletic Director Reese presented on the Summer Capital Projects in the

District; Declaration as requested by the Attorney General; Statutory Operating Debt Resolution; e-Learning; Statement by Superintendent Lewis; Upcoming Work Sessions; Board Updates: Member Jones reviewed the MSBA Leadership Conference.

Business Action Items

A. Motion: School Board Organization and Annual Authorization for 2026

Motion by Auna, seconded by Starck to approve the School Board Organization and Annual Authorizations for 2026. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

B. RESOLUTION Accepting Gifts

Motion by Starck, seconded by Auna to accept the gifts and thank the donors for their contributions. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

Consent Agenda

Motion by Starck, seconded by Auna to approve the consent agenda including the statutory operating debt resolution; minutes of the business meeting held on December 16, 2025 and the special meeting held on January 15, 2026; New Contracts, Amendments, Leaves of Absence, Resignations, Retirements and Terminations. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

Important Future School Board Dates

1. IB MYP Personal Project Celebration
January 21, 2026 3:30-5:30 PM
Fridley High School
2. Hayes Conferences
January 21, 2026 4-7 PM
Hayes Elementary
3. 7th and 8th grade Winter Formal Dance
January 22, 2026 5-7 PM
Fridley Middle School
4. No School - Evaluation / Planning Day
January 23, 2026
5. Hayes Conferences

January 27, 2026 4-7 PM
Hayes Elementary

6. Incoming 5th grade night
January 28, 2026 5-6 PM
Fridley Middle School
7. Incoming 9th grade night
January 28, 2026 6-7 PM
Fridley High School
8. No School - Staff Development
January 30, 2026
9. Hayes Team Tower Bingo Night
February 5, 2026 5-6:30 PM
Hayes Elementary
10. Free Family Movie Night - "Bad Guys 2"
February 6, 2026 7PM
District Auditorium
11. ECFE Friendship Dance
February 7, 2026
FCC
12. Better Together Family Meeting
February 9, 2026 5-5:30 PM
Hayes Elementary
13. FMS Winter concert - Grades 6 & 7
February 10, 2026 7 PM
Fridley Middle School
14. RLS PTO Meeting
February 11, 2026 5-5:45 PM
RLS Elementary
15. No School - District Holiday
February 16, 2026
16. Fridley Public Schools School Board Meeting
February 17, 2026
Fridley Community Center

5:30 PM Work Session
7:00 PM Public Forum
7:30 PM Business Meeting

Adjournment

Motion by Starck, seconded by Auna to adjourn the meeting at 8:58 PM. Upon vote being taken all voted in favor, none against, none abstained. Motion carried 6-0.

Jake Karnopp, Board Chair

Avonna Starck, Board Clerk

Minutes
School Board Closed Session
Fridley Independent School District 14
February 6, 2026

Call to Order

Board Chair Karnopp called the Closed Session of the Fridley School Board to order at 12:34 p.m. on Friday, February 6, 2026, at Fridley Community Center. In the room: Nikki Auna, Sara Jones, Jake Karnopp, Avonna Starck. Online: Sara Schreiner, Pajjar Yang. Absent: None.

Approval of Agenda with Suggested Motions and Resolutions

Motion by Starck, seconded by Auna, to approve the agenda for the Closed Session for February 6, 2026. Upon roll being called, Auna, Jones, Karnopp, Schreiner, Starck, and Yang voted in favor, none against, none abstained. Motion carried 6-0.

Approval to move into Closed Session

In accordance with Minnesota Statute, the Board met in closed session pursuant to Minnesota Statute 13D.05, subd 3(d) for security protocols.

Motion by Starck, seconded by Auna, to enter into Closed Session to discuss labor negotiation strategy. Upon roll being called, Auna, Jones, Karnopp, Schreiner, Starck, and Yang voted in favor, none against, none abstained. Motion carried 6-0. Closed Session began at 12:35 p.m. on February 6, 2026.

Safety Protocols Discussion

Approval to end the Closed Session

Motion by Starck, seconded by Auna, to end the Closed Session and return to Open Meeting procedures. Upon roll being called, Auna, Jones, Karnopp, Schreiner, Starck, and Yang voted in favor, none against, none abstained. Motion carried 6-0. Closed Session ended at 1:33 p.m. on February 6, 2026.

Adjournment of the Closed Session Meeting

Motion by Jones, seconded by Auna, to adjourn at 1:34 p.m. Upon roll being called, Auna, Jones, Karnopp, Schreiner, Starck, and Yang voted in favor, none against, none abstained. Motion carried 6-0.

Jake Karnopp, Board Chair

Avonna Starck, Clerk

Personnel Changes 2025-2026

New Contracts and Amendments per Master Agreements (2025-2026)

- Cammille Henderson, Health Assistant, FCC, Step 1, effective 1/23/26
- Emily Hill, English LTS, Fridley Middle, BA/Step 1, effective 2/3/26
- Parris Jett, Grade 1, Hayes, BA20/Step 7, effective 2/10/26
- Princess Davis, Classroom Assistant (9), FCC, CA/Step 5, effective 2/4/26
- Joy Mickelson, Classroom Assistant LTS, FCC, CA/Step 2, effective 1/27/26
- Nathan Moore, Paraeducator, Fridley Middle, Step 1, effective 1/29/26

Leaves of Absence

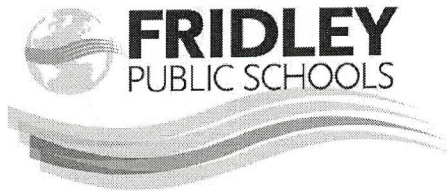
- Pamela Byrnes, School Nutrition, Fridley High, effective 2/9/26
- Laura Carpenter, Teacher, Stevenson, effective 2/2/26
- Alicean Caskey, Teacher, Fridley High, effective 2/3/26
- Matthew Ferry, Teacher, Fridley Middle, effective 1/20/26
- Courtney Green, Individual Contract, FCC, effective 2/27/26
- Shae Midgyett, Classroom Assistant, FCC, effective 1/20/26

Status Changes (2025-2026)

- Myra Santos, Building Substitute to Special Education LTS, RLS, BA+40/Step 11, effective 2/2/26

Resignations (2025-2026)

- William Bennett, Paraeducator, Fridley Middle, effective 1/22/26
- Monica Espinoza, Nutrition Assistant, Fridley High, effective 1/15/26



**School Board Approval
of Overnight Field Trip**

A World-Class Community of Learners

Any staff requesting an overnight field trip activity for students are required to get advance School Board approval before advertising to students and parents.

Completed by Jennifer Bardenpratt		Subject area Robotics	Date of request 2/1/2026
Name of school and staff member(s) planning trip Andrea Mulry			
Name and address of outside sponsoring group N/A		Name of travel agent selected N/A	
List fees or expenses that will be paid by the travel agent to the staff member N/A		What are the limits of liability by travel agent? (attach copy of insurance statement) N/A	
Number of students on trip 13		Number of school days missed 2	
Educational objectives of proposed trip To compete in Iowa Regional FIRST robotics competition			
Location of trip (city, state, country) Cedar Falls, Iowa, USA		Dates of trip March 25-29, 2026	Events (if any) Iowa Regional Robotics Competition
Number of staff attending 2 coaches, 2 volunteer mentors		Number of parents attending as chaperones 0	Who pays for staff and parent expenses? Robotics Team
Expenses paid by district \$0		Will the district provide a substitute? yes	How many days? 5
Cost per student \$1,500 for competition fees, hotel, and food. Not including bus fees		Expenses paid by fund-raising or sponsor \$ALL (minus student expenses and fee)	Expenses paid by students \$0 per student
Special travel and lodging arrangements Stay at Holiday Inn Express & Suites in Cedar Falls/Waterloo Iowa, travel via bus with trailer		Itinerary (including dates) Attached	
Will you include information that will be provided to parents/students for advertising the trip?		Will you complete parent approval for students to receive emergency needed treatment?	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Attached		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Attached	
Will be brought to the School Board for action at the School Board meeting date? February 17, 2026			

Approved by:

Principal <i>Tal Mc</i>	Superintendent
Date 2/13/26	Date



**School Board Approval
of Overnight Field Trip**

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Completed by Jennifer Bardenpratt	Subject area Robotics	Date of request 2/1/2026
Name of school and staff member(s) planning trip Andrea Mulry		
Name and address of outside sponsoring group N/A	Name of travel agent selected N/A	
List fees or expenses that will be paid by the travel agent to the staff member N/A	What are the limits of liability by travel agent? (attach copy of insurance statement) N/A	
Number of students on trip 13	Number of school days missed 2	
Educational objectives of proposed trip To compete in Northern Lights Regional FIRST robotics competition		
Location of trip (city, state, country) Duluth, MN, USA	Dates of trip March 4-7, 2026	Events (if any) Northern Lights Regional Robotics Competition
Number of staff attending 2 coaches, 2 volunteer mentors	Number of parents attending as chaperones 0	Who pays for staff and parent expenses? Robotics Team
Expenses paid by district \$0	Will the district provide a substitute? yes	How many days? 5
Cost per student \$1,500 for competition fees, hotel, and food. Not including bus fees	Expenses paid by fund-raising or sponsor \$ALL (minus student expenses and fee)	Expenses paid by students \$0 per student
Special travel and lodging arrangements Stay at Lift Bridge in Duluth, MN, travel via bus with trailer	Itinerary (including dates) Attached	
Will you include information that will be provided to parents/students for advertising the trip?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Attached	Will you complete parent approval for students to receive emergency needed treatment? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Attached
Will be brought to the School Board for action at the School Board meeting date? February 17, 2026		

Approved by:

Principal	Superintendent
Date 2/13/26	Date



Annual Compliance Overview

Minnesota Statutes 2024, section 124D.78 requires Minnesota districts, charter schools, cooperatives, and Tribally controlled schools with 10 or more American Indian students to have an American Indian Parent Advisory Committee (AIPAC). Specifically, the Statutes cite that school boards and American Indian schools must provide for the maximum involvement of parents and children enrolled in education programs, programs for elementary and secondary grades, special education programs, and support services.

Districts, charter schools, cooperatives, and Tribally controlled schools with 10 or more American Indian students are required to submit annual compliance documents to the Office of American Indian Education (OAIE) by March 1 of each year. Also known as the vote of concurrence or nonconcurrence, annual compliance is a valuable opportunity for AIPAC members to meet and discuss whether or not they concur with the educational offerings that have been extended by the district to American Indian students.

The Vote and Resolution

Parent Committees receive data from the district on whether or not the district has met the needs of American Indian students using the goals from the program plan submitted and approved by MDE. The AIPAC votes on how the district is achieving and accountable to the goals. The AIPAC should work with administration to fill out the Program Plan Review. This vote is formally reflected on the annual compliance documents. Members of the AIPAC present the vote and resolution to the school board.

If the vote is one of nonconcurrence, the AIPAC must provide written recommendations for improvement to the school board at the time of the presentation. The school board then has 60 days in which to respond in writing to the AIPAC recommendations. A copy of this written response must be provided to OAIE.

Completing and Submitting the Documents

The Following Items are Required When Submitting Annual Compliance

- Annual Compliance/Vote of Concurrence or Nonconcurrence document
- AIPAC Roster and District Employee Sign-In Sheet
- American Indian Education Aid Program Plan Review
- AIPAC minutes indicating they have received data on how students are faring

When Completing the Fillable PDF Forms, Remember To:

- Include the district, charter school, cooperative, Tribally controlled school name and identifying number.
- Place a checkmark or X next to the applicable vote.
- Include all dates as indicated.
- Add all signatures as required, digital signatures are accepted.
- Use the drop-down menu in the roster to select the appropriate committee member options.
- Do not modify this form in any way except to add text directly into the areas designated for narrative text or to fill a check box.
- Documents must be received at MDE in Portable Document Format (PDF) format.

The District, Charter School, Cooperative, Tribally Controlled School Does Not Have an AIPAC

All educational entities with more than 10 American Indian students that do not have an AIPAC, are still required to complete this paperwork. Tribally Controlled schools may use their School Board as their AIPAC.

Place a checkmark or X next to “Does Not Have an AIPAC.”

Obtain the signature of the superintendent or charter school/Tribally controlled school director and the school board chair.

Submission Deadline

Email all required items by **March 1** to the [Office of American Indian Education \(mde.aiea@state.mn.us\)](mailto:mde.aiea@state.mn.us).

Annual Compliance (Vote of Concurrence or Nonconcurrence)

District, Charter School, Cooperative, or Tribally Controlled School Name

School Year

American Indian Parent Advisory Committee (AIPAC) Vote

The AIPAC Issued a Vote of Concurrence

Date of Concurrent Vote

Date the AIPAC Presented to the School Board

The AIPAC Issued a Vote of Nonconcurrence

A vote of nonconcurrence requires the AIPAC to provide specific written recommendations for improvement to the school board. The school board is required to respond in writing to each recommendation within 60 days of the recommendations being put forth. The school board must provide this written response to both the AIPAC and to the Office of American Indian Education (OAIE).

Date of Nonconcurrent Vote

Date the AIPAC Presented to the School Board

Date the Written Response from the School Board is Due

The District, Charter School, Cooperative, or Tribally Controlled School Does Not Have an AIPAC

The district or school does not yet have an AIPAC, but recognizes the need to do so in order to remain compliant with Minnesota Statutes 2024, section 124D.78. By signing below, district, charter school, cooperative, or Tribally controlled school leadership commits to working with the Office of American Indian Education on committee formation.

Required Signatures

School Board Chairperson

Superintendent or Charter School/Tribally Controlled School Director



AIPAC Chairperson

Date

Date

Date

American Indian Education Aid Program Plan Review

This document serves as the foundation for how your district or school is fulfilling the measurable goals of the program plan, reviewed and approved by the Office of American Indian Education (OAIE) at the Minnesota Department of Education. This document is necessary to submit to be eligible for American Indian Education Aid next year.

Under Minnesota Statutes 2024, section 124D.81, subdivision 3, districts and schools should be identifying American Indian students and tracking their data and progress towards positive educational experiences.

Directions

This document should be completed with the American Indian Parent Advisory Committee (AIPAC) and district staff that work primarily with American Indian students. Both the AIPAC and district staff will meaningfully and authentically collaborate to complete this document which will be uploaded with your compliance documentation. The resolution must be accompanied by Parent Advisory Committee meeting minutes that show they have been appraised by the district or school on the goals of the Indian Education Program Plan and the measurement of progress toward those goals as required by Minnesota Statutes 2024, 124D.78, subdivision 2.

Using the approved American Indian Education Aid application that was submitted, communicate how the district or school has progressed towards all the goals outlined within each narrative for areas 1-6. Data should be shared with the AIPAC in order to concur with the district plan. Additionally, the Self-Assessment Rubric is another useful tool for AIPACs to understand programming and to vote on concurrence.

Measurable Goals

These program details must align to Minnesota Statutes 2024, section 124D.81, subdivision 2.

Focus Area 1: Support postsecondary preparation for pupils

Focus Area 2: Support the academic achievement of American Indian students

Focus Area 3: Make curriculum relevant to the needs, interests, and cultural heritage of American Indian pupils

Focus Area 4: Provide positive reinforcement of the self-image of American Indian pupils

Focus Area 5: Develop intercultural awareness among pupils, parents, and staff

Focus Area 6: Supplement, not supplant, state and federal educational and co-curricular programs

Focus Area	Measurable Goal(s) From Approved Plan	Progress Towards Goal(s) Using District Data	Is Progress Sufficient for Concurrence?
Support postsecondary preparation for pupils	5% improved attendance from 23-24. 100% graduation rate	8.4% better attendance after sem 1. 4/5 seniors on-track to graduate	yes
Support the academic achievement of American Indian students	5% improvement in MCA scores in Reading and Math and close gap	Math: 33% improvement & 4% smaller gap. Read: 31% improve & 9% smaller gap from 24-25	yes
Make curriculum relevant to the needs, interests, and cultural heritage of American Indian pupils	Regularly review curriculum for: how to incorporate Native voice, how did we do, what can we do better next time.	American Indian Coordinator regular meetings with Teaching & Learning regarding goals	yes
Provide positive reinforcement of the self-image of American Indian pupils	Increased participation in culture groups and activities by American Indian students	More students participating Elem and Middle schools. Steady at high school	yes
Develop intercultural awareness among pupils, parents, and staff	Increase in the number of cultural activities students and staff have access to	District-wide Indigenous Peoples day, Nov weekly lessons, Powwow	yes
Supplement, not supplant, state and federal educational and co-curricular programs	Services and opportunities for AI students do not supplant or replaces services offered to all students	American Indian students alone have access to AI Ed Coord who is Licensed School Counselor and specific events & activities	yes

District Requirements Under Minnesota Statutes

Coordinator

Any district or participating school that conducts American Indian education programs with 100 or more state-identified American Indian students are to have a coordinator dedicated to State Indian Education programming.

Minnesota Statutes 2023, section 124D.76, Dedicated American Indian Education Coordinator

- No, we do not have 100 or more state identified American Indian students
- Yes, we have 100 or more state identified American Indian students
 - We have a dedicated American Indian Education Coordinator
 - We do not have a dedicated American Indian Education Coordinator

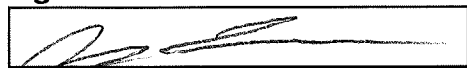
Culture and Language Classes

Any district or participating school that conducts American Indian education programs with five percent or 100 or more state-identified American Indian students must provide American Indian culture and language classes.

Minnesota Statutes 2024, section 124D.71, subdivision 7

- Yes, we provide American Indian culture and language classes for all American Indian students eligible for American Indian Education Aid
- No, we do not have at least five percent; or 100 or more American Indian students

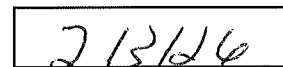
Signatures



AIPAC Chairperson



Director of American Indian Education



Date



Date

For more information, please visit the [Office of American Indian Education's website](#).

Please submit this documentation to the [Office of American Indian Education](#) (mde.aiea@state.mn.us).



Education Identity and Access Management Board Resolution

The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an Identified Official with Authority (IOwA) for each Local Educational Agency (LEA) that uses the Education Identity and Access Management (EDIAM) system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their LEA in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The IOwA will authorize user access to State of Minnesota Education secure systems in accordance with the user’s assigned job duties, and will revoke that user’s access when it is no longer needed to perform their job duties.

Your school board or equivalent governing board must designate an IOwA to authorize user access to State of Minnesota Education secure websites for your organization. This EDIAM board resolution must be completed and submitted to MDE annually, as well as any time there is a change in the assignment of the IOwA.

MDE strongly recommends that the superintendent or executive director is named IOwA, who then can grant IOwA proxy roles.

Designation of the Identified Official with Authority for Education Identity and Access Management

Organization Name: Fridley Public Schools

6-Digit or 9-Digit Organization Number (e.g. 1234-01 or 1234-01-000): 0014-01

Will the Superintendent/Executive director act as the IOwA? See options below, please check **one**

Yes, the Superintendent/Executive Director **will serve** as the IOwA. *(If checked, skip to Board Member Signature section.)*

- **Full Name:** Brenda Lewis, Ph.D.
- **EDIAM Username** *(If not yet created, visit [Data Submissions](#)):* brenda.lewis

No, in lieu of the Superintendent/Executive Director acting as the IOwA they **designate the following individual** to serve as the IOwA:

- **Full Name:** _____
- **EDIAM Username** *(If not yet created, visit [Data Submissions](#)):* _____

Board Member Signature: _____

Name: Jake Karnopp

Date: 2/17/2026

Once the EDIAM Board Resolution is completed, scan and email it to: useraccess.mde@state.mn.us

School Board Organization

School Board Officers	2026
Chair	Karnopp
Vice-Chair	Jones
Treasurer	Auna
Clerk	Starck
Director	Schreiner
Director	Yang

School Board Representatives	Meetings per Year	2026
<p>AMSD (Association of Metropolitan School Districts)</p> <ul style="list-style-type: none"> • The mission of AMSD is to advocate for state education policy that enables metropolitan school districts to improve student learning • Membership includes representation by the Superintendent and one School Board Member from each school district on the AMSD Board of Directors 	Board of Directors - 10 monthly meetings	<p>Karnopp</p> <p>Jones - alternate</p>
Community Ed Advisory Council	5 meetings/year - Sept, Nov, Jan, Mar, May	Auna
District Advisory Council (Special Education, Title, Indian Education)	4 meetings/year	Jones
Fridley Schools Foundation	Trustee - 4 meetings/year	<p>Karnopp</p> <p>(FSF bylaws state Board Chair or designee)</p>
<p>MSBA (Minnesota School Boards Association) Legislative Representative</p> <ul style="list-style-type: none"> • The mission of MSBA is to support, promote and enhance the work of public school boards and public education. • The membership provides Minnesota school districts with services designed for School Board members and with 	<p>MSBA Legislative Committee - contact for MSBA to get information to the full board</p> <p>Serves as an MSBA legislative delegate. Delegate Convention 1.5</p>	Jones

School Board Representatives	Meetings per Year	2026
model policies.	days/year	
MSHSL (Minnesota State High School League) <ul style="list-style-type: none"> ● Local Advisory Committee 	No set meetings	Karnopp
NE Metro 916 (Northeast Metro School District 916) <ul style="list-style-type: none"> ● NE Metro 916 is an intermediate school district offering specialized and shared programming that includes career and technical education, special education services, area learning centers and care and treatment. 	11 monthly meetings/year - Aug-June; plus approximately 4 work sessions/year as needed	Jones Schreiner - alternate
NWSISD (Northwest Suburban Integration School District) <ul style="list-style-type: none"> ● NWSISD is a Magnet Schools of Choice integration district with seven member districts. 	Joint Powers Board Meeting every other month from September through june	Auna Schreiner - alternate
SAFF (Schools Advocating for Fair Funding) <ul style="list-style-type: none"> ● Schools Advocating for Fair Funding (SAFF) is an association of Minnesota school districts from around the state working together to ensure all students receive a high-quality education no matter their zip code. 	5 meetings/year - Oct, Dec, Feb, Apr, May	Auna Starck - alternate