

Business Meeting

Tuesday, December 16, 2025 7:30 PM

Fridley Community Center, 6085 7th Street NE, Fridley, MN 55432

A. Call to Order, Pledge of Allegiance	Presenter: Board Chair
B. Approval of Agenda with Suggested Motions and Resolutions	Presenter: Board Chair
B.1. Suggested Motions and Resolutions	
C. Superintendent Report	Presenter: Superintendent Brenda Lewis
D. Business Action Items	
D.1. RESOLUTION Relating to the Proposed Purchase of Property in the City of Fridley, MN	Presenter: Superintendent Brenda Lewis
D.2. RESOLUTION STATING THE INTENTION OF THE SCHOOL DISTRICT TO ISSUE GENERAL OBLIGATION AID ANTICIPATION CERTIFICATES OF INDEBTEDNESS, SERIES 2026A, IN THE AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$11,500,000; AND TAKING OTHER ACTIONS WITH RESPECT THERETO	
D.3. Motion: Tax Levy Final Certification of Pay 26 Levy	Presenter: Superintendent Brenda Lewis
D.4. Fridley Public Schools Board of Education Resolution Affirming Student Safety, Legal Compliance, and Belonging	Presenter: Superintendent Brenda Lewis
E. Consent Agenda	Presenter: Board Chair
E.1. Minutes of the School Board Business Meeting and Work Session Held on November 18	
E.2. New Contracts, Amendments, Leaves of Absence, Terminations, Resignations, and Retirements	
F. Important Future School Board Dates	Presenter: Board Chair
F.1. FHS Holiday Spectacular Concert December 18, 2025 - 7:00 PM District Auditorium	
F.2. No School - Winter Break December 22-January 2, 2026 District offices closed Dec 24, 25, 31 & January 1 Classes resume January 5, 2026	
F.3. Free Family Movie Night - Sonic the Hedgehog 3 January 9, 2026 7:00 PM District Auditorium	
F.4. Youth in Government Conference January 9-11, 2026 Minneapolis/St. Paul	
F.5. VISTA Family Fun Night January 14, 2026 5:00PM VISTA Elementary	

F.6. Earning College Credit at FHS Night
January 14, 2026 6:00 PM
Fridley High School

F.7. No School - District Holiday
January 19, 2026

F.8. Fridley Public Schools Board Meeting
January 20, 2026
Work Session, 5:30 PM
Open Forum, 7:00 PM
Business Meeting, 7:30 PM
Fridley Community Center

G. **Adjournment**

Presenter: Board
Chair

Tuesday, December 16, 2025
School Board Business Meeting
Motions

A. Call to Order, Pledge of Allegiance

B. Approval of Agenda with Suggested Motions and Resolutions

a. Suggested Motions and Resolutions

Suggested Motion: Motion by _____, seconded by _____ to approve the agenda for December 16, 2025.

C. Superintendent Report

D. Business Action Items

a. RESOLUTION: Relating to the Proposed Purchase of Property in the City of Fridley, MN

Suggested Motion: Motion by _____, seconded by _____ to approve the resolution relating to the proposed purchase of property in the City of Fridley, MN.

b. RESOLUTION Stating the Intention of the School District to Issue General Obligation Aid Anticipation Certificates of Indebtedness, Series 2026A, in the Aggregate Principal Amount Not to Exceed \$11,500,000

Suggested Motion: Motion by _____, seconded by _____ to approve the general obligation aid resolution.

c. Motion: Tax Levy Final Certification of Pay 26 Levy

Suggested Motion: Motion by _____, seconded by _____ to approve the Tax Levy Final Certification of Pay 26 Levy.

d. Fridley Public Schools Board of Education Resolution Affirming Student Safety, Legal Compliance and Belonging.

Suggested Motion: Motion by _____, seconded by _____ to approve the FPS Resolution affirming student safety, legal compliance and belonging.

E. Consent Agenda

Suggested Motion: Motion by _____, seconded by _____ to approve the consent agenda including minutes of the business meeting held on November 18, 2025; New Contracts, Amendments, Leaves of Absence, Resignations, Retirements and Terminations

F. Important Future School Board Dates

a. Polar Plunge

November 20, 2025 - 9:45AM-2:15PM
Fridley Middle School

b. Tuck Everlasting Musical

November 20, 21, 22 - 7PM

District Auditorium

- c. Fridley Alumni & Friends Choir Concert
November 23, 2025 - 4PM
Fridley United Methodist Church
- d. Boys Swim/Dive begins
November 24, 2025
- e. No School - District Holiday
November 27 & 28, 2025
- f. RLS PTO Meeting
December 1, 2025 - 4:30PM
Stevenson Elementary
- g. School Board Work Session
December 2, 2025 - 5:30PM
Fridley Community Center
- h. Fridley High School Conferences
December 4, 2025 - 4:00-7:30PM
Fridley High School
- i. Free Family Movie Night
December 5, 2025 7:00 PM
District Auditorium
- j. Don Meyers Wrestling Invitational
December 6, 2025 - all day
Fridley High School
- k. Fridley Alumni & Friends Choir Concert
December 7, 2025 - 4PM
District Auditorium
- l. Hayes Better Together Meeting
December 8, 2025 5PM
Hayes Elementary
- m. Fridley Lions Holiday Dinner
December 9, 2025 1PM
Banquets of MN
- n. Family Bingo Night
December 11, 2025 5PM

Fridley Middle School

- o. RLS 4th Grade Choir Concert
December 11, 2025 5:30PM
District Auditorium

- p. Fridley Public Schools School Board Meeting
December 16, 2025
Fridley Community Center
5:30 PM Work Session
7:00 PM Truth in Taxation
7:30 PM Business Meeting

G. Adjournment

Suggested Motion: Motion by _____, seconded by _____ to adjourn the meeting at _____.



D | A | DAVIDSON
FIXED INCOME CAPITAL MARKETS

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New York, NY 10017
212.257.6045

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D.A. Davidson & Co. member SIPC

December 15, 2025

Independent School District No. 14 (Fridley Public Schools), Minnesota
6000 West Moore Lake Drive
Fridley, MN 55432

Re: Underwriter or Placement Agent Engagement Letter

Ladies and Gentlemen:

On behalf of D.A. Davidson & Co. (“us” or “Davidson” or “we”), we are writing concerning the potential issuance of General Obligation Aid Anticipation Certificates of Indebtedness, Series 2026 (the “Securities”). This letter confirms that Independent School District No. 14 (Fridley Public Schools), Minnesota (“Issuer” or “you”) engages us as underwriter or placement agent (to be determined by you at a later date) for the proposed offering and issuance of the Securities, subject to the conditions and limitations described below.

1. Services to be provided by Davidson. The Issuer hereby engages Davidson to serve as Underwriter or Placement Agent of the proposed offering and issuance of the Securities, and in such capacity Davidson agrees to provide the following services:

If serving as Underwriter:

- Review and evaluate the proposed terms of the offering and the Securities
- Develop a marketing plan for the offering, including identification of potential investors
- Contact potential investors, provide them with offering-related information, respond to their inquiries and, if requested, coordinate their due diligence sessions
- If the Securities are to be rated, assist in preparing materials to be provided to securities ratings agencies and in developing strategies for meetings with the ratings agencies
- Consult with counsel and other service providers with respect to the offering and terms of the Securities
- Inform the Issuer of the marketing and offering process
- Negotiate the pricing, including the interest rate, and other terms of the Securities
- Obtain CUSIP number(s) for the Securities and arrange for their DTC book-entry eligibility
- Plan and arrange for the closing and settlement of the issuance and the delivery of the Securities
- Perform such other usual and customary underwriting services as may be requested by the Issuer

If serving as Placement Agent:

- Review and evaluate the proposed terms of the offering and the Securities
- Contact potential purchasers (the “Purchasers”), provide them with related financial information, respond to their inquiries and, if requested, coordinate their due diligence sessions
- If the Securities are to be rated, assist in preparing materials to be provided to securities ratings agencies and in developing strategies for meetings with the ratings agencies
- Consult with counsel and the municipal advisor and other service providers with respect to the terms of the Securities
- Negotiate the terms, including the interest rate, of the Securities
- Obtain CUSIP number(s) for the Securities and arrange for their DTC book-entry eligibility
- Plan and arrange for the closing and settlement of the issuance and the delivery of the Securities
- Perform such other usual and customary Placement Agent services as may be requested by the Issuer

As Underwriter, Davidson will not be required to purchase the Securities except pursuant to the terms of the Purchase Agreement, which will not be signed until successful completion of the pre-sale offering period. This letter does not obligate Davidson to purchase any of the Securities. As Placement Agent, Davidson will not purchase the Securities.

2. No Advisory or Fiduciary Role. The Issuer acknowledges and agrees: (i) the primary role of Davidson, as an Underwriter, is to purchase securities, for resale to investors or as Placement Agent, is to find Purchasers, in an arm’s-length commercial transaction between the Issuer and Davidson and that Davidson has financial and other interests that may differ from those of the Issuer.; (ii) Davidson is not acting as a municipal advisor, financial advisor, or fiduciary to the Issuer and Davidson has not assumed any advisory or fiduciary responsibility to the Issuer with respect to the transaction contemplated hereby and the discussions, undertakings and procedures leading thereto (irrespective of whether Davidson has provided other services or is currently providing other services to the Issuer on other matters or transactions); (iii) the only obligations Davidson has to the Issuer with respect to the transaction contemplated hereby expressly are set forth in this agreement; and (iv) the Issuer has consulted its own financial and/or municipal, legal, accounting, tax and other advisors, as applicable, to the extent it deems appropriate. If the Issuer desires to consult with and hire a municipal advisor for this transaction that has legal fiduciary duties to the Issuer the Issuer should separately engage a municipal advisor to serve in that capacity.

In addition, the Issuer acknowledges receipt of a letter outlining certain regulatory disclosures as required by the Municipal Securities Rulemaking Board and attached to this agreement as Exhibit A. The Issuer further acknowledges Davidson may be required to supplement or make additional disclosures as may be necessary as the specific terms of the transaction progress.

3. Fees and Expenses. Davidson's proposed underwriting or placement agent fee/spread is to be agreed upon. The underwriting or placement agent fee/spread will represent the difference between the price that Davidson pays for the Securities and the public offering price stated on the cover of the final official statement. In addition to the underwriting fee/spread, the Issuer shall reimburse for Davidson's payment of CUSIP, DTC, IPREO (electronic book-running/sales order system), printing and mailing/distribution charges. The Issuer shall be responsible for paying or reimbursing Davidson for all other costs of issuance that may be incurred, including without limitation, bond counsel, underwriter's counsel, rating agency fees and expenses, and all other expenses incident to the performance of the Issuer's obligations under the proposed Securities.

4. Term and Termination. The term of this engagement shall extend from the date of this letter to the closing of the offering of the Securities except as may be superseded pursuant to a Purchase Agreement. Notwithstanding the forgoing, either party may terminate Davidson's engagement at any time without liability of penalty upon at least 30 days' prior written notice to the other party. If Davidson's engagement is terminated by the Issuer, the Issuer agrees to compensate Davidson for the services provided and to reimburse Davidson for its out-of-pocket fees and expenses incurred to the date of termination.

5. Limitation of Liability. The Issuer agrees neither Davidson nor its employees, officers, agents or affiliates shall have any liability to the Issuer for the services provided hereunder.

6. Miscellaneous. This letter shall be governed and construed in accordance with the laws of the State of Minnesota. This Agreement may not be amended or modified except by means of a written instrument executed by both parties hereto. This Agreement may not be assigned by either party without the prior written consent of the other party.

If there is any aspect of this Agreement that you believe requires further clarification, please do not hesitate to contact us. If the foregoing is consistent with your understanding of our engagement, please sign and return the enclosed copy of this letter.

Again, we thank you for the opportunity to assist you with your proposed financing and the confidence you have placed in Davidson.

Very truly yours,

D.A.DAVIDSON & CO.

By: 

Title: Managing Director

Accepted this ___ day of _____, 2025

INDEPENDENT SCHOOL DISTRICT NO. 14 (FRIDLEY PUBLIC SCHOOLS), MINNESOTA

By: _____

Title: _____

EXHIBIT A

December 15, 2025

Independent School District No. 14 (Fridley Public Schools), Minnesota
6000 West Moore Lake Drive
Fridley, MN 55432

Attn: Dr. Brenda Lewis, Superintendent
Ms. Rochelle Cox, Assistant Superintendent

Re: Disclosures by D.A. Davidson & Co. as Underwriter or Placement Agent
Pursuant to MSRB Rule G-17 and G-23
General Obligation Aid Anticipation Certificates of Indebtedness, Series 2026

Dear Dr. Lewis:

We are writing to provide you, as Superintendent of Independent School District No. 14 (Fridley Public Schools), Minnesota (“Issuer”), with certain disclosures required by the Municipal Securities Rulemaking Board (MSRB) Rule G-17 that relate to the proposed offering and issuance of General Obligation Aid Anticipation Certificates of Indebtedness, Series 2026 (the “Securities”).

The Issuer has engaged D.A. Davidson & Co. (“Davidson”) to serve as an Underwriter or Placement Agent, and not as a financial advisor or municipal advisor, in connection with the issuance of the Securities. As an Underwriter or Placement Agent, Davidson may provide advice concerning the structure, timing, terms, and other similar matters concerning the Securities. The specific terms of our engagement will be as set forth in a bond purchase agreement or placement agent agreement or similar document to be entered into by the parties if and when the Securities are priced or placement following successful completion of the offering process.

1. Dealer-Specific Conflicts of Interest Disclosures

Davidson has not identified any actual or potential material conflicts¹ that require disclosure.

2. Transaction-Specific Disclosures

Since Davidson has not recommended a “complex municipal securities financing” to the Issuer, additional disclosures regarding the financing structure for the Securities are not required under MSRB Rule G-17. The disclosures provided herein may be supplemented to provide disclosure of material financial characteristics and material financial risks of the Securities, if later warranted.

3. Standard Disclosures

A. Disclosures Concerning the Underwriter’s or Placement Agent’s Role:

- (i) MSRB Rule G-17 requires that an underwriter and placement agent deal fairly at all times with both municipal issuers and investors.
- (ii) An Underwriter’s primary role is to purchase the Securities with a view to distribution in an arm’s-length commercial transaction with the Issuer. A Placement Agent’s primary

¹ Reference to *potential* material conflicts throughout this Agreement, refer to ones that are reasonably likely to mature into *actual* material conflicts during the course of the transaction, which is the standard required by MSRB Rule G-17

role is to facilitate the sale and purchase of municipal securities between the Issuer and one or more investors for which it will receive compensation. Underwriters and Placement Agents have financial and other interests that differ from those of the Issuer.

- (iii) Unlike a municipal advisor, Underwriters and Placement agents do not have a fiduciary duty to the Issuer under the federal securities laws and are, therefore, not required by federal law to act in the best interests of the Issuer without regard to their own financial or other interests.
- (iv) The Issuer may choose to engage the services of a municipal advisor with a fiduciary obligation to represent the Issuer's interest in this transaction.
- (v) An Underwriter has a duty to purchase the Securities from the Issuer at a fair and reasonable price, but must balance that duty with its duty to sell the Securities to investors at prices that are fair and reasonable. A Placement Agent has a duty to arrange the purchase of the Securities from the Issuer at a fair and reasonable price, but must balance that duty with a duty to arrange the sale to investors at prices that are fair and reasonable; and
- (vi) The Underwriter or Placement Agent will review the official statement for the Securities in accordance with, and as part of, its respective responsibilities to investors under the federal securities laws, as applied to the facts and circumstances of this transaction.²

B. Disclosures Concerning the Underwriter or Placement Agent's Compensation:

- (i) The Underwriter or Placement Agent will be compensated by a fee set forth in the bond purchase agreement or placement agent agreement, to be negotiated and entered into in connection with the issuance of the Securities. Payment or receipt of the fee will be contingent on the closing of the transaction and the amount of the fee or discount may be based, in whole or in part, on a percentage of the principal amount of the Securities. While this form of compensation is customary in the municipal securities market, it presents a conflict of interest since the Underwriter or Placement Agent may have an incentive to recommend to the Issuer a transaction that is unnecessary or to recommend that the size of the transaction be larger than is necessary.

4. Questions and Acknowledgment.

Davidson is registered as a broker-dealer with the U.S. Securities and Exchange Commission ("SEC") and the MSRB, and is subject to the regulations and rules on municipal securities activities established by the SEC and MSRB. The website address for the MSRB is www.msrb.org. The MSRB website includes educational material about the municipal securities market, as well as an investor brochure that describes the protections that may be provided by the MSRB rules and how to file a complaint with an appropriate regulatory authority.

If you or any other Issuer officials have any questions or concerns about these disclosures, please make those questions or concerns known immediately to the undersigned. In addition, you should consult with

² Under federal securities law, an issuer of securities has the primary responsibility for disclosure to investors. The review of the official statement by the underwriter is solely for purposes of satisfying the underwriter's obligations under the federal securities laws and such review should not be construed by an issuer as a guarantee of the accuracy or completeness of the information in the official statement.

the Issuer's own financial and/or municipal, legal, accounting, tax and other advisors, as applicable, to the extent you deem appropriate.

It is our understanding that you have the authority to bind the Issuer by contract with us, and that you are not a party to any disclosed conflict of interest relating to the subject transaction. If our understanding is incorrect, please notify the undersigned immediately.

We are required to seek your acknowledgement that you have received this letter. Accordingly, please send me an email to that effect, or sign and return the enclosed copy of this letter to me at the address set forth below. Otherwise, an email read receipt from you or automatic response confirming that our email was opened by you will serve as an acknowledgement that you received these disclosures.

Depending on the structure of the transaction that the Issuer decides to pursue, or if additional actual or potential material conflicts are identified, we may be required to send you additional disclosures regarding the material financial characteristics and risks of such transaction and/or describing those conflicts. At that time, we also will seek your acknowledgement of receipt of any such additional disclosures.

Again, we thank you for the opportunity to assist you with your financing and the confidence you have placed in us.

D.A. DAVIDSON & CO.

By: 

Title: Managing Director

Acknowledged this ___ day of _____, 2025

INDEPENDENT SCHOOL DISTRICT NO. 14 (FRIDLEY PUBLIC SCHOOLS), MINNESOTA

By: _____

Title: _____

EXTRACT OF MINUTES OF A MEETING
OF THE SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 14
(FRIDLEY PUBLIC SCHOOLS)
ANOKA COUNTY, MINNESOTA

Pursuant to due call and notice thereof a regular meeting of the School Board of Independent School District No. 14 (Fridley Public Schools), Anoka County, Minnesota, was held in the School District on October 16, 2025 at 7:30 o'clock p.m.

The following members were present:

and the following were absent:

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION STATING THE INTENTION OF THE SCHOOL DISTRICT TO ISSUE GENERAL OBLIGATION AID ANTICIPATION CERTIFICATES OF INDEBTEDNESS, SERIES 2026A, IN THE AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$11,500,000; AND TAKING OTHER ACTIONS WITH RESPECT THERETO

BE IT RESOLVED by the School Board (the “Board”) of Independent School District No. 14 (Fridley Public Schools), Anoka County, Minnesota (the “District”), as follows:

1. Findings; Determinations. It is hereby determined that:

(a) The District is authorized under the provisions of Minnesota Statutes, Chapter 475, as amended, and Sections 126C.50 through 126C.56, as amended (the “Act”) to borrow money upon negotiable certificates of indebtedness for the purpose of anticipating state and federal aids for schools as estimated and certified by the Commissioner of Education (the “Commissioner”).

(b) The aggregate amount of such borrowing may not exceed 75% of such aids which are receivable by the District during the period from July 1, 2025 to June 30, 2026 (the “School Year”).

(c) The total amount of state and federal school aids receivable by the District during the School Year, and not yet received by it, is not less than approximately \$35,468,778 and the District reasonably expects to receive a certification from the Commissioner in at least this amount.

(d) The Board hereby finds and determines that it is necessary and desirable that the District issue and sell its General Obligation Aid Anticipation Certificates of Indebtedness, Series 2025A (the “Certificates”), in the original aggregate principal amount not to exceed \$11,500,000, pursuant to the Act, for the purpose of providing funds to meet the current and anticipated expenses and obligations of the District.

2. Covenant as to State Credit Enhancement.

(a) The District hereby covenants and obligates itself to notify the Commissioner of Education (the “Commissioner”) of a potential default in the payment of principal and interest on the Certificates and to use the provisions of Minnesota Statutes, Section 126C.55 (the “Credit Enhancement Act”) to guarantee payment of the principal and interest on the Certificates when due. The District further covenants to deposit with the paying agent for the Certificates (the “Paying Agent”), or any successor paying agent, three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner that it will be unable to make all or a portion of that payment. The Paying Agent is authorized and directed to notify the Commissioner if it becomes aware of a potential default in the payment of principal or interest on the Certificates or if, on the day two (2) business days prior to the date a payment is due on the Certificates, there are insufficient funds on deposit with the Paying Agent to make that payment. The District understands that as a result of its covenant to be bound by the provisions of the Credit Enhancement Act, the provisions of that section shall be binding as long as any Certificates of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now and hereafter established by the Minnesota Departments of Management and Budget and Education pursuant to subdivision 2(c) of the Credit Enhancement Act and otherwise to take such actions as necessary to comply with that section. The Board Chair, Clerk, Treasurer, Superintendent, or Assistant Superintendent of the District are authorized to execute any applicable Minnesota Department of Education forms.

3. Sale of Certificates. The Board has retained Ehlers and Associates, Inc. (the “Municipal Advisor”), to serve as the District’s independent municipal advisor with respect to the offer and sale of the Certificates and, therefore, is authorized by Section 475.60, subdivision 2(9), of the Act to sell the Certificates other than pursuant to a competitive sale.

4. Authorization to Proceed with Directly Negotiated Sale. At the recommendation of the Municipal Advisor, the sale of the Certificates shall be directly negotiated. The District desires to sell the Certificates by direct negotiation to D.A. Davidson & Co., as underwriter (the “Purchaser”). The Purchaser will purchase the Certificates in an arm’s-length commercial transaction with the District. The Board hereby authorizes and directs the Superintendent or Assistant Superintendent and any Board member (the “Authorized Officials”), with the advice of the Municipal Advisor, to award the sale of the Certificates to the Purchaser under such terms and conditions deemed acceptable to the Authorized Officials and the Municipal Advisor.

5. Acceptance of Proposal. The Board will meet at a regular or special meeting on the first practicable date after acceptance by the Authorized Officials of the proposal of the Purchaser, to ratify such acceptance and take any other appropriate actions with respect to the Certificates.

6. Authority of Municipal Advisor. The Municipal Advisor is authorized and directed to assist the District in (i) the preparation and dissemination of a Preliminary Official Statement; (ii) the selection of the underwriter; and (iii) the preparation and dissemination of a final Official Statement with respect to the Certificates.

7. Authority of Bond Counsel. The law firm of Kennedy & Graven, Chartered, is authorized to act as bond counsel for the District (“Bond Counsel”), and to assist in the preparation and review of necessary documents, certificates, and instruments related to the Certificates. The officers, employees, and agents of the District are hereby authorized to assist Bond Counsel in the preparation of such documents, certificates, and instruments.

(The remainder of this page is intentionally left blank.)

The motion for the adoption of the foregoing resolution was duly seconded by _____, and upon vote being taken thereon, the following voted in favor of the motion:

and the following voted against:

whereupon the resolution was declared duly passed and adopted.

STATE OF MINNESOTA)
)
COUNTY OF ANOKA) ss.
)
INDEPENDENT SCHOOL)
DISTRICT NO. 14)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 14 (Fridley Public Schools), Anoka County, Minnesota (the “District”), hereby certify that I have carefully compared the attached and foregoing extract of minutes of a regular meeting of the School Board of the District held on the date specified above, with the original minutes on file in my office and the extract is a full, true, and correct copy of the minutes, insofar as they relate to authorizing the issuance of the District’s General Obligation Aid Anticipation Certificates of Indebtedness, Series 2026A, in the original aggregate principal amount not to exceed \$11,500,000.

WITNESS My hand as such Clerk this ____ day of December, 2025.

Clerk of the School Board
Independent School District No. 14 (Fridley Public
Schools), Anoka County, Minnesota



To: Members of the Fridley School Board and Superintendent Lewis

From: Rochelle Cox, Assistant Superintendent
Matthew Hammer, Municipal Advisor at Ehlers

Date: December 16, 2025

Re: Tax Levy Final Certification Pay 26 Levy

Recommendation

For the Board of Education to approve the School Year Pay 2026 Tax Levy Certification.

Attached is the payable 2026 Property Tax Levy. At the regular meeting, we will be asking for Board approval to set the levy at \$15,087,714. This is an increase of 2.4% from taxes paid in 2025.

Below is the levy limitation timeline for the Payable 2026 Levy:

September 16 – School Board approved the preliminary levy

September 30 – Levy was due to Anoka County and Minnesota Department of Education

Mid-November – Anoka County mailed proposed property tax statements to Fridley property owners

December 16 – School Board holds Public Hearing for Taxes Payable in 2026 and approves the final payable 2026 levy certification

During the regular meeting, we will hold the Public Hearing for Taxes Payable in 2026. We will make a presentation of the levy and provide the required information on:

- 2025-26 District budget
- Payable 2026 property tax levy and reasons for the change in levy
- After the presentation, the public will be able to make comments regarding the levy.



INTERNATIONAL BACCALAUREATE (IB) PROGRAMME

Our IB World Schools provide:

- Primary Years Programme (PYP) in Preschool
 - Primary Years Programme (PYP) in grades K-4
 - Middle Years Programme (MYP) in grades 5-10
 - Diploma Programme (DP) in grades 11-12
-

OUR SCHOOLS

- Hayes Elementary School
- R.L. Stevenson Elementary School
- Fridley Middle School
- Fridley High School
- Area Learning Center

Minnesota Department of Education
 Levy Limitation and Certification Report
 2025 Payable 2026

District Number-Type: 0014-01
 District Name: Fridley Public School District
 Home County: Anoka County

Date Printed: 12/15/25
 Limits Updated: 12/5/25
 Certified Submitted: 12/15/25

	LIMIT	PROPOSED	CERTIFIED
SUBTOTALS BY LEVY CATEGORY			
GENERAL - RMV VOTER	2,858,411.29	4,032,998.20	2,858,411.29
GENERAL - RMV OTHER	2,091,990.00	2,042,293.54	2,091,990.00
GENERAL - NTC VOTER	1,352,795.32	1,352,795.32	1,352,795.32
GENERAL - NTC OTHER	2,680,794.02	2,680,794.02	2,680,794.02
COMMUNITY SERVICE - NTC OTHER	402,537.34	402,537.34	402,537.34
GENERAL DEBT - NTC VOTER	2,224,968.72	2,224,968.72	2,224,968.72
GENERAL DEBT - NTC OTHER	3,476,217.58	3,476,217.58	3,476,217.58
OPEB DEBT - NTC VOTER	0.00	0.00	0.00
OPEB DEBT - NTC OTHER	0.00	0.00	0.00
SUBTOTALS BY FUND			
GENERAL FUND	8,983,990.63	10,108,881.08	8,983,990.63
COMMUNITY SERVICES FUND	402,537.34	402,537.34	402,537.34
GENERAL DEBT SERVICE FUND	5,701,186.30	5,701,186.30	5,701,186.30
OPEB/PENSION DEBT SERVICE FUND	0.00	0.00	0.00
SUBTOTALS BY TAX BASE			
REFERENDUM MARKET VALUE	4,950,401.29	6,075,291.74	4,950,401.29
NET TAX CAPACITY	10,137,312.98	10,137,312.98	10,137,312.98
SUBTOTALS BY TRUTH IN TAXATION CATEGORY			
VOTER APPROVED	6,436,175.33	7,610,762.24	6,436,175.33
OTHER	8,651,538.94	8,601,842.48	8,651,538.94
TOTAL LEVY			
TOTAL LEVY	15,087,714.27	16,212,604.72	15,087,714.27

The school district must submit the completed original of this form to the home county auditor by December 28, 2025. A duplicate form must be submitted to Minnesota Department of Education, School Finance Division, 400 NE Stinson Blvd., Minneapolis, MN 55413, by January 7, 2026.

The certified levy listed above is the levy voted by the school board for taxes payable in 2026.

Signature of School Board Clerk _____

Date of Certification _____



A World-Class Community of Learners

Fridley Public Schools, ISD 14

Public Hearing for Taxes Payable in 2026

DECEMBER 16, 2025

PRESENTED BY:

MATTHEW HAMMER,

EHLERS SENIOR
MUNICIPAL ADVISOR

Minnesota State Law Requirements

A Public Meeting...

- Between November 25th & December 29th
- At 6:00 PM or later
- May be part of regularly scheduled meeting
- Must allow for public comments
- May adopt final levy at same meeting

...and Presentation of:

- Current year budget
- Proposed property tax levy

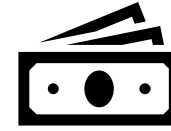
Hearing Agenda



Background
Information on
School Funding



District's Budget



District's Proposed
Tax Levy for Taxes
Payable in 2026



Public Comments

MN Legislature Must Set Funding for Minnesota Public Schools

Minnesota Constitution ARTICLE XIII

MISCELLANEOUS SUBJECTS

Section 1

“UNIFORM SYSTEM OF PUBLIC SCHOOLS. The stability of a republican form of government depending mainly upon the intelligence of the people, it is the duty of the legislature to establish a general and uniform system of public schools. The *legislature shall make such provisions by taxation or otherwise* as will secure a thorough and efficient system of public schools throughout the state.”

As a Result, Funding is Highly Regulated

State Sets:

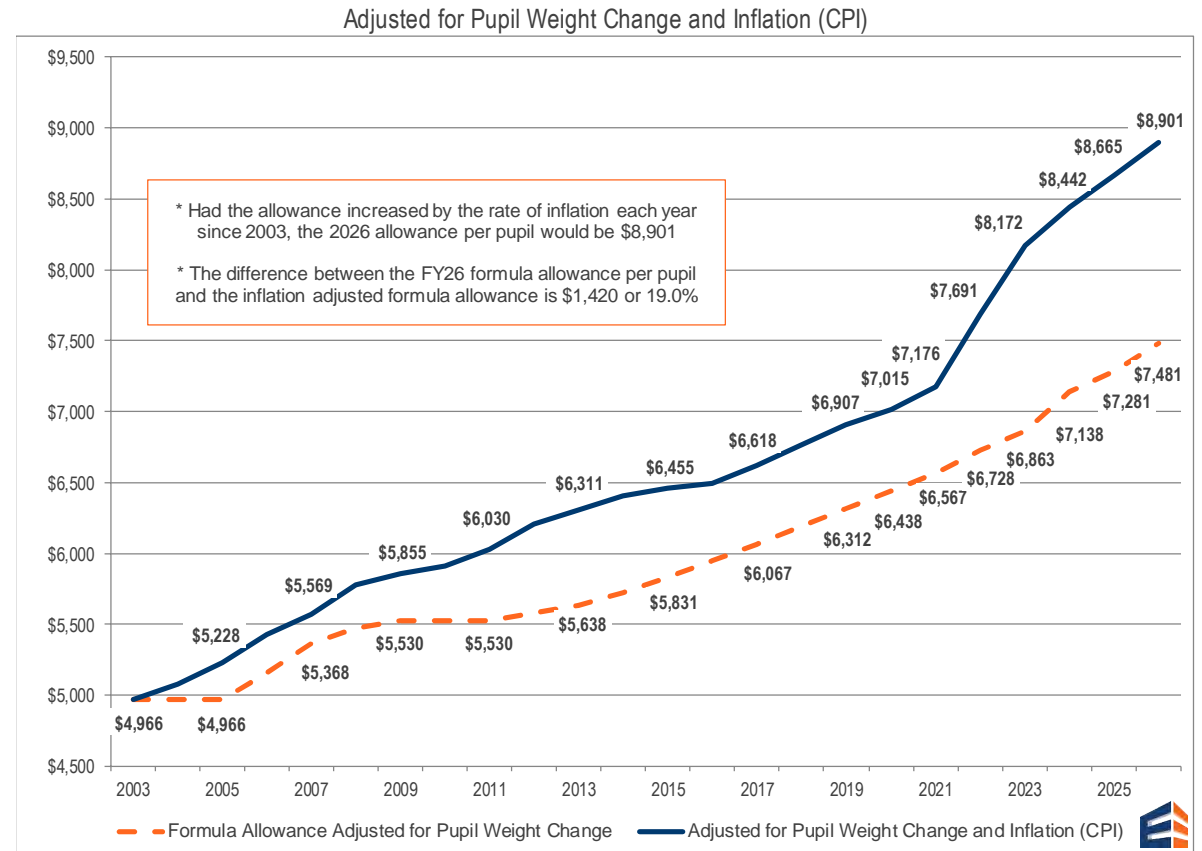
- Formulas which determine revenue; most revenue based on specified amounts per pupil
- Tax policy for local schools
- Maximum authorized property tax levy
 - Districts can levy less, but not more than amount authorized by state, unless approved by voters in November

State also authorizes school board to submit referendums for operating & capital needs to voters for approval

General Education Formula Allowance, 2003-26

- Since 2002-03, state General Education Revenue formula has not kept pace with inflation
- For Fiscal Year 2024-25, an increase of 2.00% or \$143 over previous year was approved
- For Fiscal Year 2025-26, an increase of 2.75% or \$200 over previous year was approved

Per-pupil allowance for Fiscal Year 2025-26 of \$7,481 would need to increase by another \$1,420 (19.0%) to have kept pace with inflation since 2002-03, resulting in an allowance of \$8,901

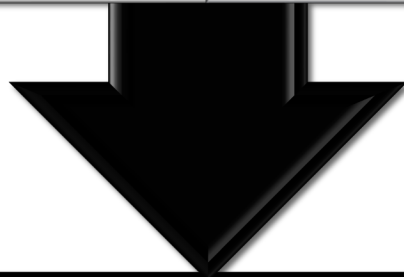


Source: MDE June 2025 CPI Inflation Estimates and Minnesota Laws 2023

According to MN Department of Education (MDE):

FY 2024 costs of providing programs were underfunded statewide by \$503 million

Even with recent funding, costs will be underfunded by \$524 million statewide by FY 2028



Primary options to bridge funding gap are to cut regular program budgets or increase referendum revenue, most districts have done both

Underfunding of Special Education

Budget Information

Because approval of school district budget lags certification of tax levy by six months, state requires only current year budget information be presented at this hearing. Fiscal Year 2026-27 budget will be adopted by School Board in June 2026.

School district budgets are divided into separate funds, based on purposes of revenue, as required by law.

Our District's Funds:

- General
- Food Service
- Community Service
- Building Construction
- Debt Service
- Internal Service
- OPEB* Trust

**Other Post-Employment Benefits*



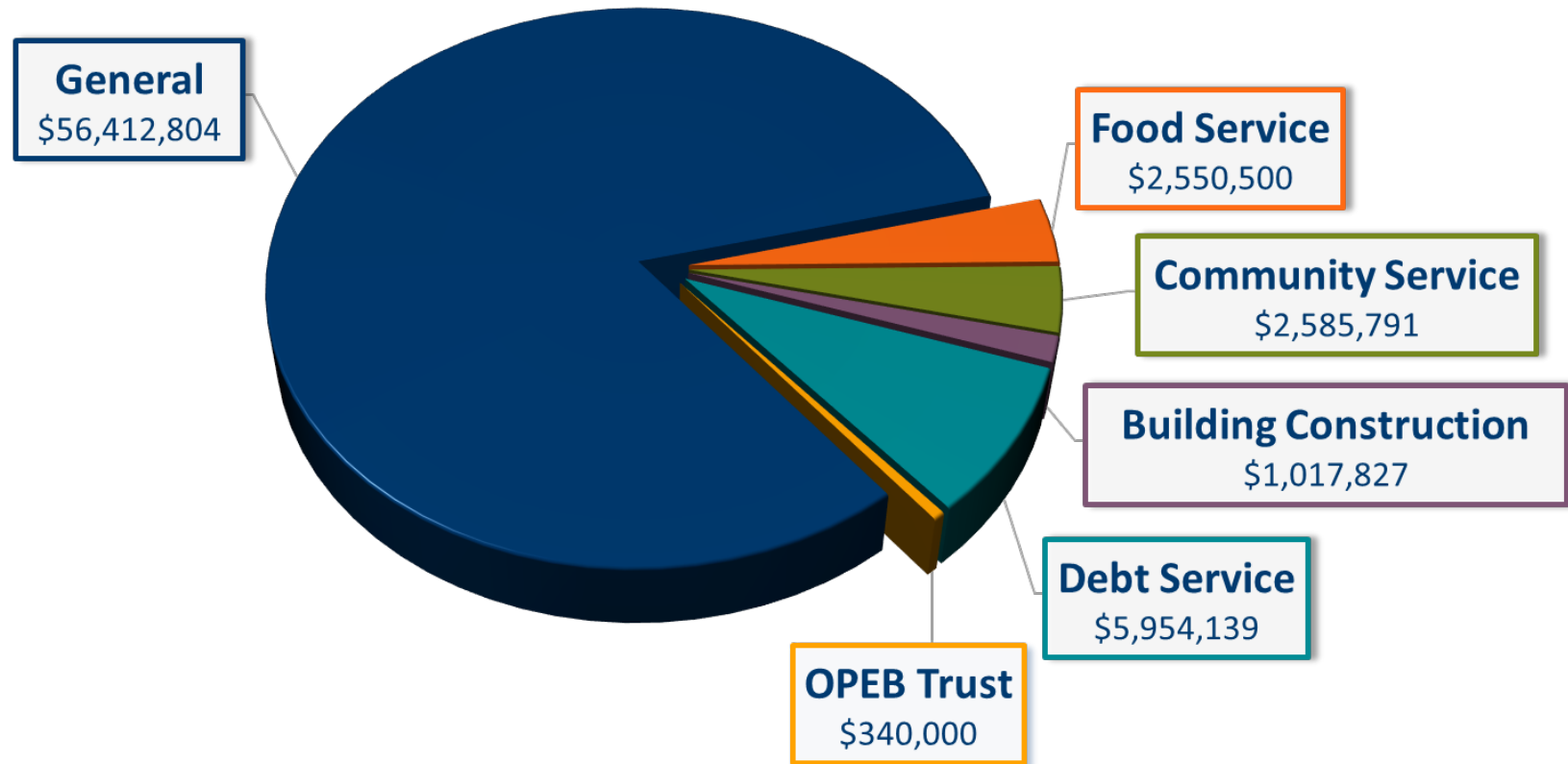
District Revenues & Expenditures
Budget for FY 2026

FUND	2025-26 BUDGET	
	REVENUES & TRANSERS IN	EXPENDITURES & TRANSFERS OUT
General	\$56,412,804	\$56,708,453
Food Service	2,550,500	2,993,672
Community Service	2,585,791	2,611,693
Building Construction	1,017,827	1,017,827
Debt Service	5,954,139	5,040,085
OPEB* Revocable Trust	340,000	561,250
Total All Funds	68,861,061	68,932,980

*Other Post Employment Benefits

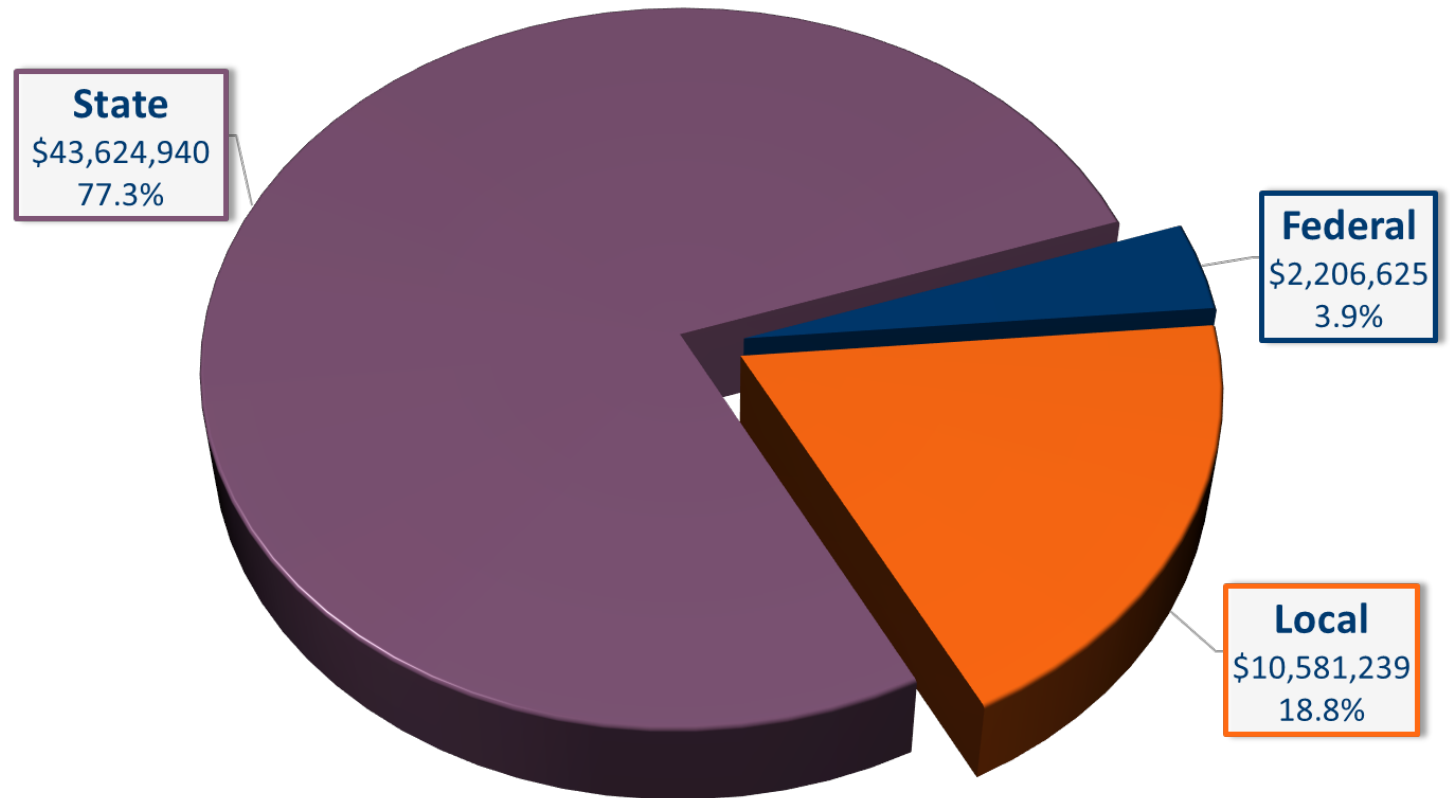
Revenue - All Funds -

2025-26 Budget
\$68,861,061



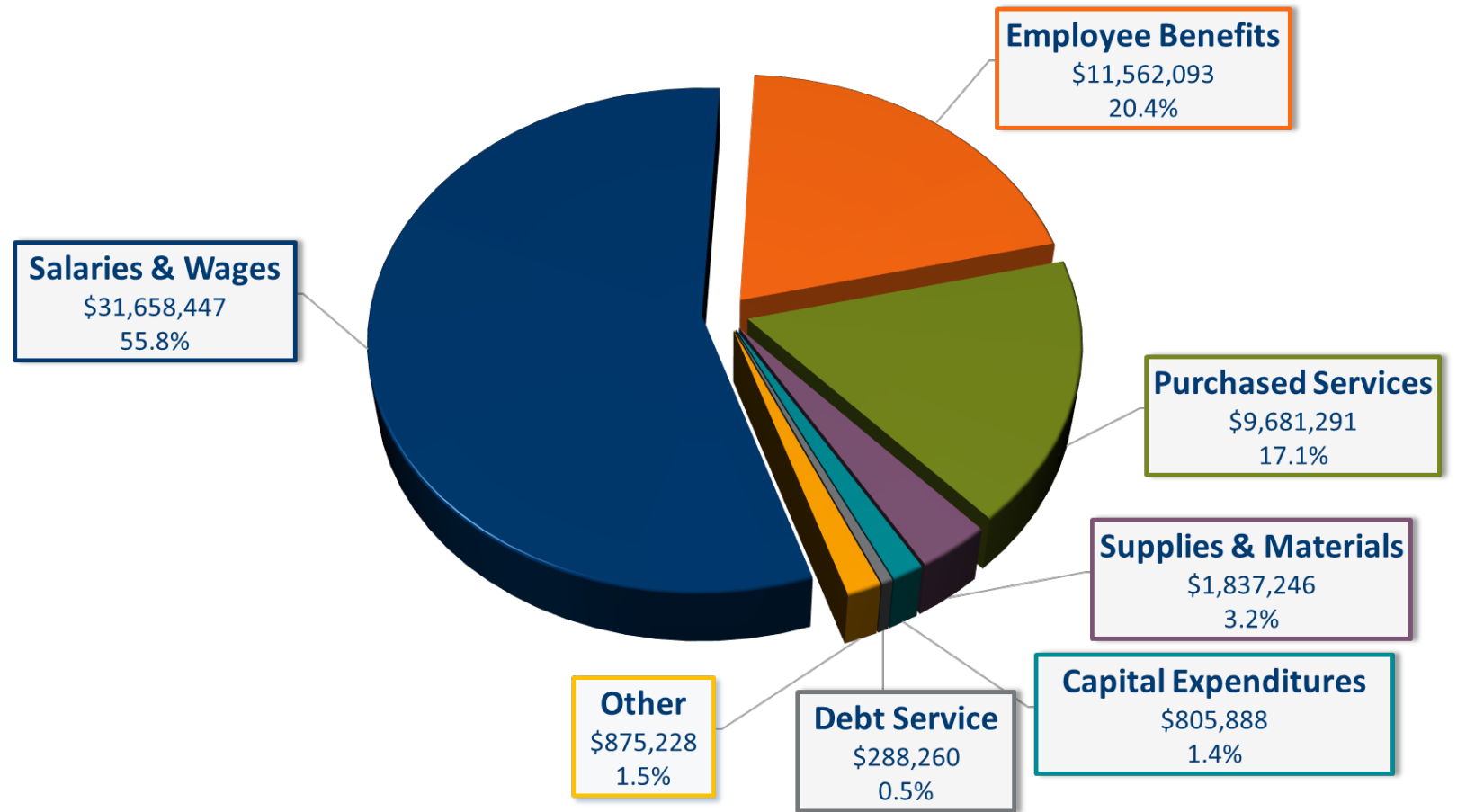
General Fund Revenue

2025-26 Budget
\$56,412,804



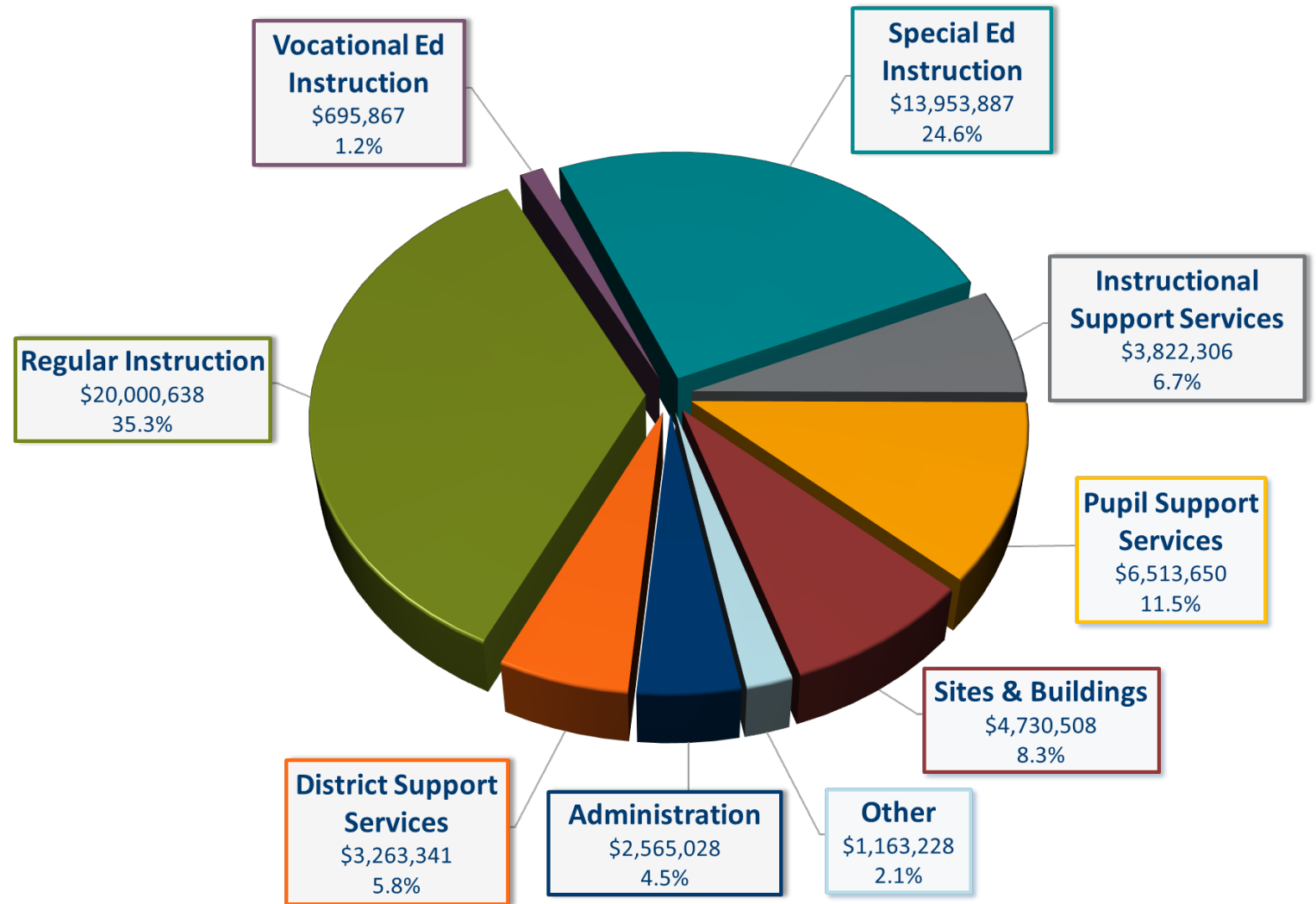
General Fund Expenditures - by Object -

2025-26 Budget
\$56,708,453



General Fund Expenditures - by Program -

2025-26 Budget
\$56,708,453



Change in Tax Levy does not Determine Change in Budget



Tax levy is based on many state-determined formulas plus voter approved referendums



Some increases in tax levies are revenue neutral, offset by reductions in state aid



Expenditure budget is limited by state-set revenue formulas, voter-approved levies & fund balance



An increase in school taxes does not always correlate to an equal increase in budget

Difference in Levy Cycles



School District:

- Budget year begins July 1st
- 2026 taxes provide revenue for 2026-27 fiscal year
- Budget adopted in June 2026



City/County:

- Budget year begins January 1st
- 2026 taxes provide revenue for 2026 calendar year budget

Sample of parcel specific notice mailed to every property owner between November 10th – 25th

Property Tax Background:

- Every owner of taxable property pays property taxes to various “taxing jurisdictions” (county, city/township, school district, special districts) in which property is located
- Each taxing jurisdiction sets own tax levy, often based on limits in state law
- County sends bills, collects taxes from property owners & distributes funds back to other taxing jurisdictions



Spruce County
Jane Smith, Auditor-Treasurer
345 12th Street East, Box 78
Spruceville, MN 55555-5555
(555) 345-6789
www.co.spruce.mn.us

TAXPAYER(S):

John and Mary Johnson
123 Pine Rd S
Spruceville, MN 55555-5555

Property Information

PIN Number: 01.234.56.789.R1 **Property Address:** 789 Pine Rd S
Spruceville, MN 55555

Property Description:

Lot 1, Block 1, Spruce Acres Subdivision

PROPOSED TAXES 2026

THIS IS NOT A BILL. DO NOT PAY.

VALUES AND CLASSIFICATION			
Step		2025	2026
1	Taxes Payable Year		
	Estimated Market Value	\$125,000	\$150,000
	Homestead Exclusion	\$	\$33,050
	Taxable Market Value	\$125,000	\$116,950
	Class	Res NHmstd	Res Hmstd
PROPOSED TAX			
2	Property taxes before credits		\$1,479.52
	School building bond credit		\$ 12.00
	Agricultural market value credit		
	Other credits		
	Property taxes after credits		\$1,467.52
PROPERTY TAX STATEMENT			
3		Coming in 2026	
The time to provide feedback on PROPOSED LEVIES is NOW			
<small>It is too late to appeal your value without going to Tax Court.</small>			

Proposed Property Taxes and Meetings by Jurisdiction for Your Property

Contact Information	Meeting Information	Actual 2025	Proposed 2026
State General Property Tax	No public meeting	\$0	\$0
County of Spruce Spruce County Courthouse 123 Spruce St Spruceville, MN 55555 www.co.spruce.mn.us (555) 123-4567	December 4, 7:00 PM	\$438.06	\$484.18
City of Spruceville Mayor's Office 456 Spruce St Spruceville, MN 55555 www.ci.spruceville.mn.us (555) 123-7654	December 2, 6:30 PM Spruceville City Hall	\$273.79	\$312.06
Spruceville School District 999 150 1st St N Spruceville, MN 55555 www.spruceville.k12.mn.us (555) 123-6789 Voter Approved Levies Other Levies	December 9, 7:00 PM Spruceville High School Cafeteria	\$289.35 \$340.11	\$296.68 \$374.60

Your school district was scheduled to hold a referendum at the November general election. If the referendum was approved by the voters, the school district's voter approved property tax for 2026 may be higher than the proposed amount shown on this notice.

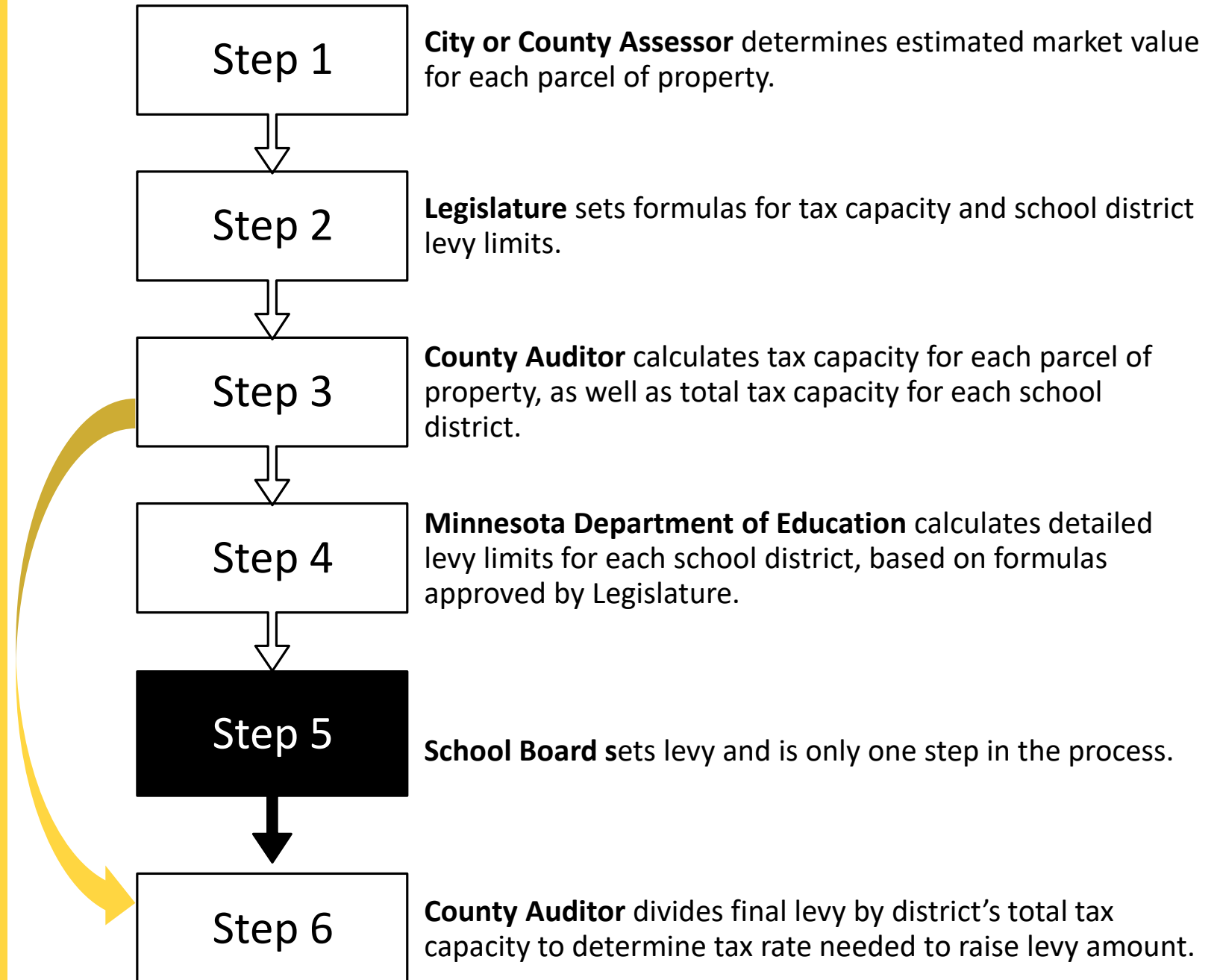
Total excluding any special assessments \$1,341.31 \$1,467.52 9.4%

School District Property Taxes

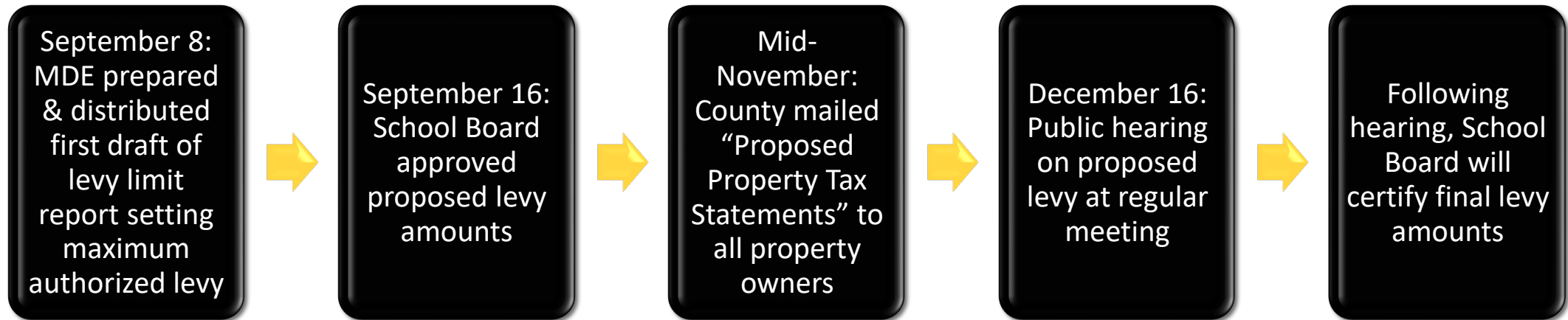
- Each school district has limited authority to levy taxes
- MDE calculates levy amounts for various categories, set by:
 - State law
 - Voter approval

School District Property Tax Process

Note: For certain levy categories, tax rates & levy amounts are based on referendum market value, rather than tax capacity.



Approval of District's Tax Levy in 2025 (Payable 2026)





Overview of District's Proposed Tax Levy

- Proposed Payable 2026 tax levy is an increase decrease from 2025 of \$346,668 or 2.4%
- Changes by levy category and reasons for major increases & decreases in levy are included on following slides

Comparison of Actual Tax Levy Payable in 2025 to Proposed Levy Payable in 2026

Fund Levy Category	Actual Levy Payable in 2025	Proposed Levy Payable in 2026	\$ Change	% Change
General				
Voter Approved Operating Referendum	\$2,887,630	\$2,895,380	\$7,750	
Local Optional Revenue (LOR)	1,924,784	1,873,708	(51,075)	
Equity	341,227	333,322	(7,904)	
Voter Approved Capital Project Levy	1,346,895	1,352,795	5,900	
Operating Capital	285,900	273,248	(12,652)	
Alternate Teacher Compensation	242,533	242,049	(484)	
Achievement and Integration	226,379	68,118	(158,262)	
Long Term Facilities Maintenance (LTFM)	617,869	1,001,647	383,778	
Lease Levy	601,709	625,890	24,182	
Other	466,076	468,896	2,820	
Prior Year Adjustments	(28,425)	(151,063)	(122,638)	
Total, General Fund	\$8,912,577	\$8,983,991	\$71,414	0.8%
Community Service				
Basic Community Education	\$90,118	\$81,641	(\$8,476)	
Early Childhood Family Education	54,625	46,223	(8,402)	
School-Age Child Care	175,000	175,000	0	
Other	3,301	3,095	(207)	
Prior Year Adjustments	14,914	96,578	81,664	
Total, Community Service Fund	\$337,958	\$402,537	\$64,579	19.1%
Debt Service				
Voter Approved	\$3,042,593	\$2,169,721	(\$872,872)	
Other	435,120	416,431	(18,689)	
Long Term Facility Maintenance	2,143,918	3,055,499	911,581	
Reduction for Debt Excess	(195,487)	(5,272)	190,215	
Prior Year Adjustments	64,367	64,807	440	
Total, Debt Service Fund	\$5,490,511	\$5,701,186	\$210,675	3.8%
Total Levy, All Funds	\$14,741,046	\$15,087,714	\$346,668	2.4%
Subtotal by Truth in Taxation Categories:				
Voter Approved	7,217,278	6,436,175	(781,103)	
Other	7,523,768	8,651,539	1,127,771	
Total	\$14,741,046	\$15,087,714	\$346,668	2.4%

Explanation of Levy Changes

Category:	General Fund – Long Term Facilities Maintenance
Change:	+\$383,778
Use of Funds:	Deferred Maintenance, Roofing Project
Reason for Change:	<ul style="list-style-type: none">• LTFM revenue is based on a per pupil formula and state-approved project costs• One time levy for roofing project• District is financing projects through a combination of annual General Fund revenue and proceeds from a bond issue

Factors Impacting Individual Taxpayers' School Taxes

Many factors can cause a tax bill for an individual property to increase or decrease from year to year

- Changes in value of individual property
- Changes in total value of all property within District
- Increases or decreases in levy amounts caused by changes in state funding formulas, local needs & costs, voter-approved referendums & other factors

Impact of Property Valuations

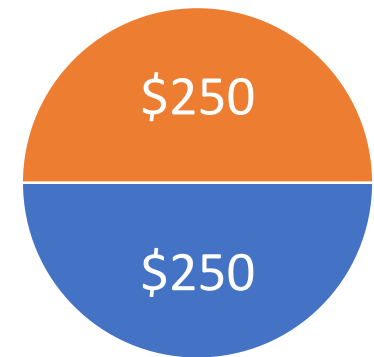
Two properties in the district

- Both houses are valued at \$100,000

Total levy of \$500

- Each property will pay \$250 of levy

\$100,000



\$100,000



Impact of Property Valuations

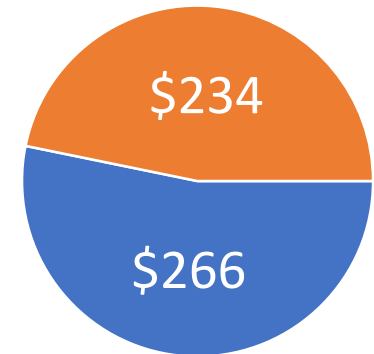
Two properties in the district

- Orange house value increases by 10%
- Blue house value increases by 25%

Total levy of \$500

- School District will still generate the same amount of levy even though values increased
- Orange house pays less
- Blue house pays more

\$110,000



\$125,000



Four Year School Levy Comparison

- Examples include school district taxes only & are shown based on no change and a 7.0% increase in property value for residential homes over the past four years
 - Actual changes in value may be more or less than this for any parcel of property
 - Intended to provide a fair representation of what happened to school district property taxes over this period for typical properties
- Examples are for property in City of Fridley
- Amounts for 2026 are preliminary estimates; final amounts could change slightly
- Estimates prepared by Ehlers (District's municipal advisors)

Estimated Changes in School Property Taxes, 2023 to 2026

Based on No Changes in Property Values

Type of Property	Estimated Market Value	Actual Taxes Payable in 2023	Actual Taxes Payable in 2024	Actual Taxes Payable in 2025	Estimated Taxes Payable in 2026	Change in Taxes 2023 to 2026	Change in Taxes 2025 to 2026
Residential Homestead	\$150,000	\$684	\$702	\$767	\$766	\$82	-\$1
	200,000	955	982	1,084	1,087	132	3
	250,000	1,226	1,262	1,401	1,408	182	7
	300,000	1,497	1,542	1,717	1,728	231	11
	350,000	1,768	1,822	2,034	2,049	281	15
	400,000	2,039	2,102	2,351	2,370	331	19
	500,000	2,554	2,633	2,985	3,011	457	26
	750,000	4,048	4,181	4,733	4,789	741	56
	1,000,000	5,542	5,729	6,474	6,561	1,019	87
Commercial/ Industrial #	\$500,000	\$2,977	\$3,110	\$3,439	\$3,290	\$313	-\$149
	750,000	4,552	4,760	5,256	5,032	480	-224
	1,000,000	6,128	6,409	7,073	6,774	646	-299
	1,500,000	9,280	9,708	10,708	10,257	977	-451
	2,000,000	12,431	13,008	14,342	13,740	1,309	-602
Apartments and Res. Non-Homestead (2 or more units)	\$250,000	\$1,494	\$1,548	\$1,742	\$1,772	\$278	\$30
	750,000	4,481	4,645	5,225	5,315	834	90
	1,000,000	5,975	6,194	6,967	7,087	1,112	120

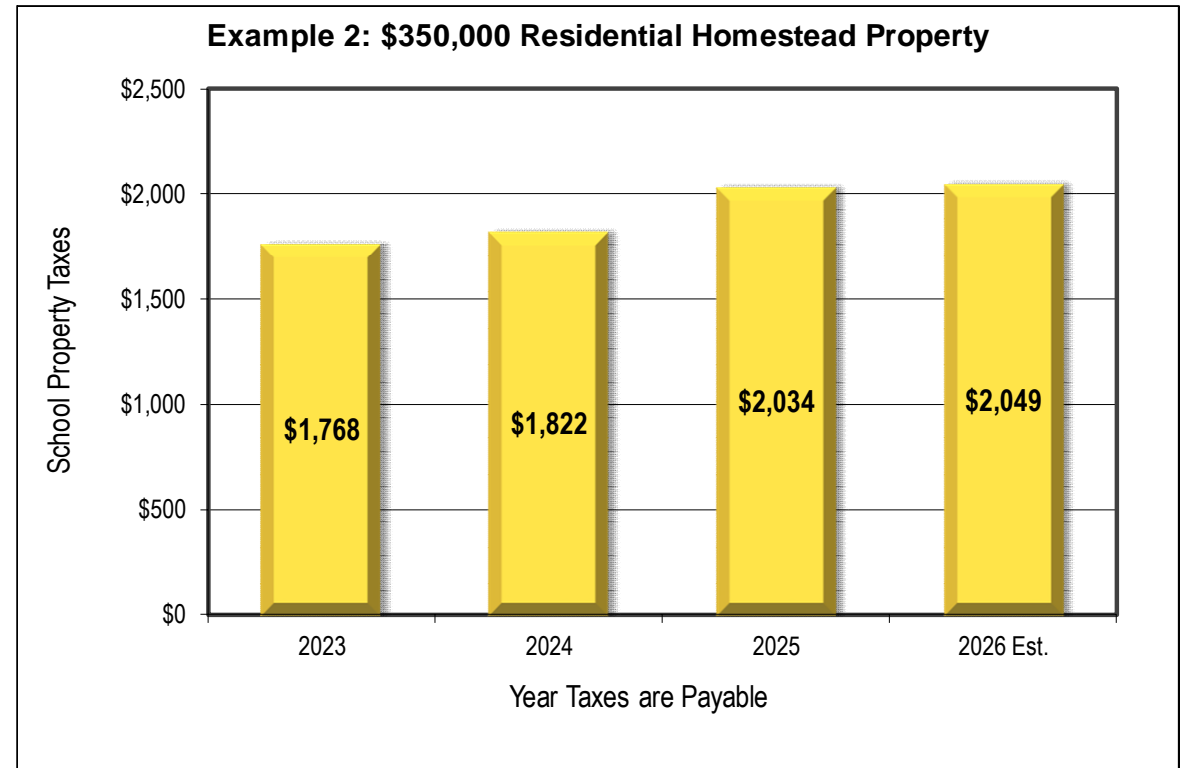
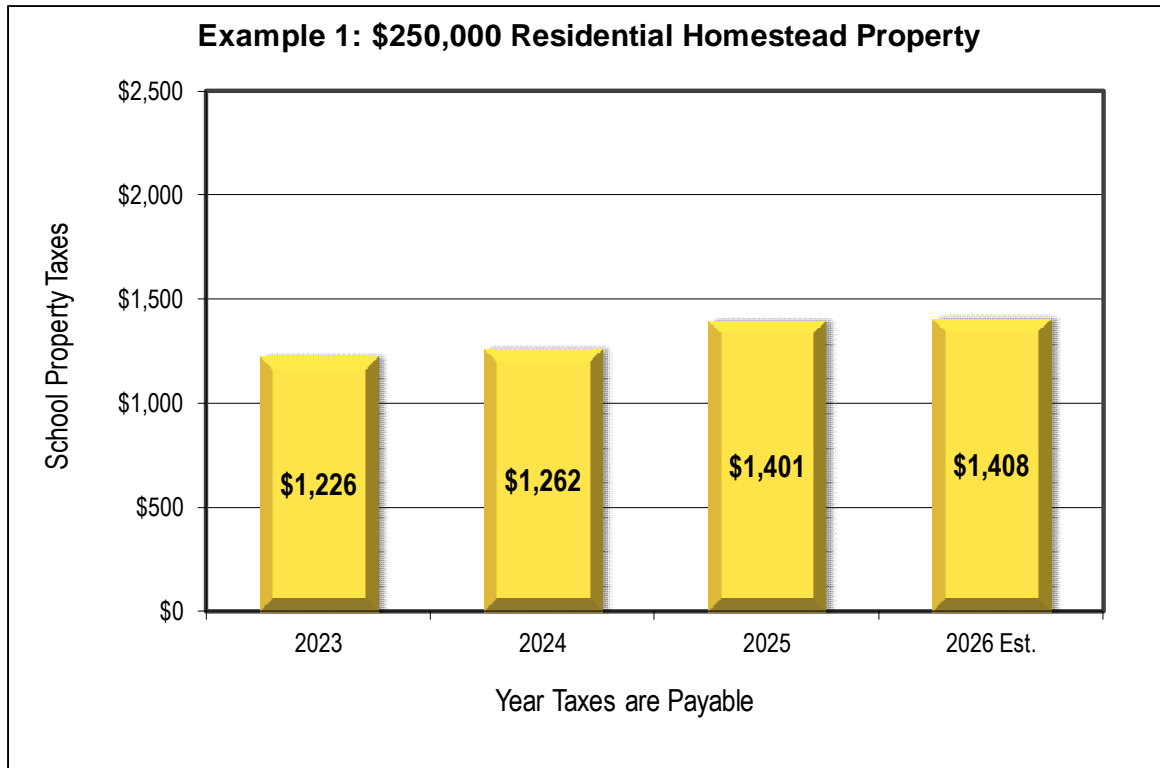
For commercial-industrial property, amounts above are for property in Fridley . Taxes for commercial-industrial property in other municipalities may be slightly different, due to the impact of the Fiscal Disparities Program.

General Notes

1. Amounts are based on school district taxes only, and do not include taxes for city or township, county, state, or other taxing jurisdictions.
2. Estimates of taxes payable in 2026 are preliminary, based on the best data available.
3. For all examples of properties, taxes are calculated based on no changes in estimated market value from 2023 to 2026.

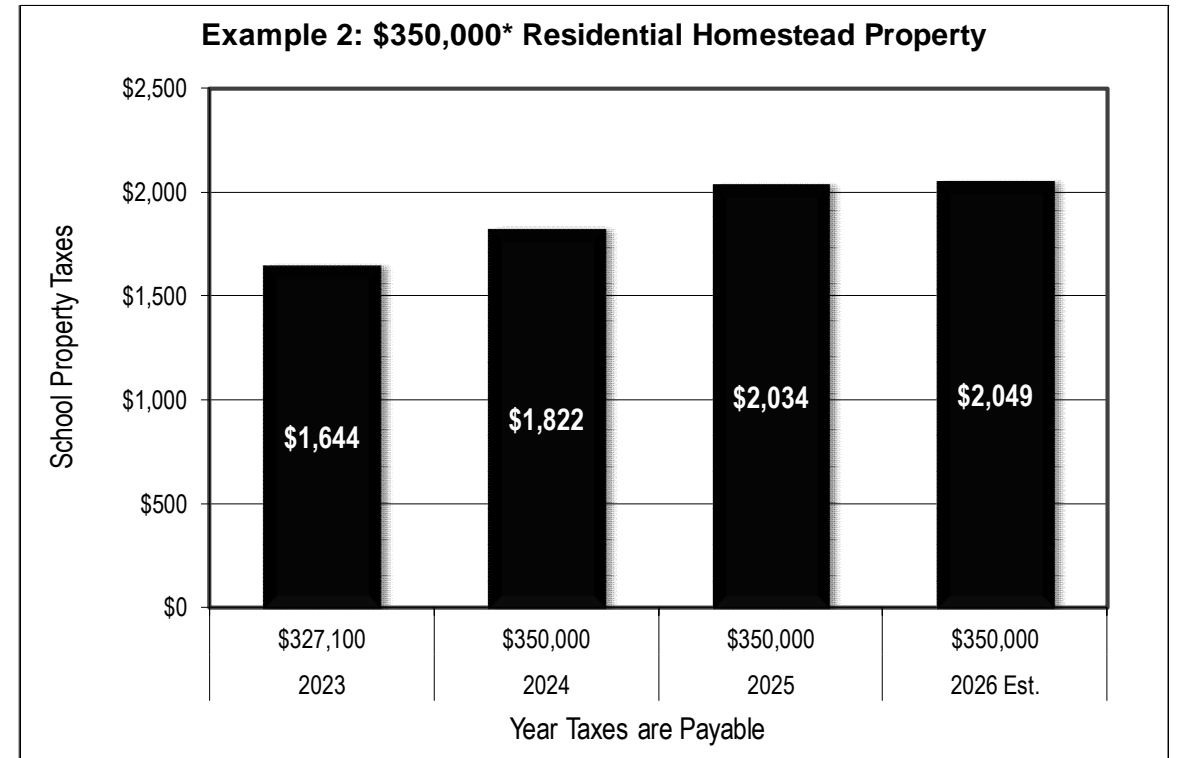
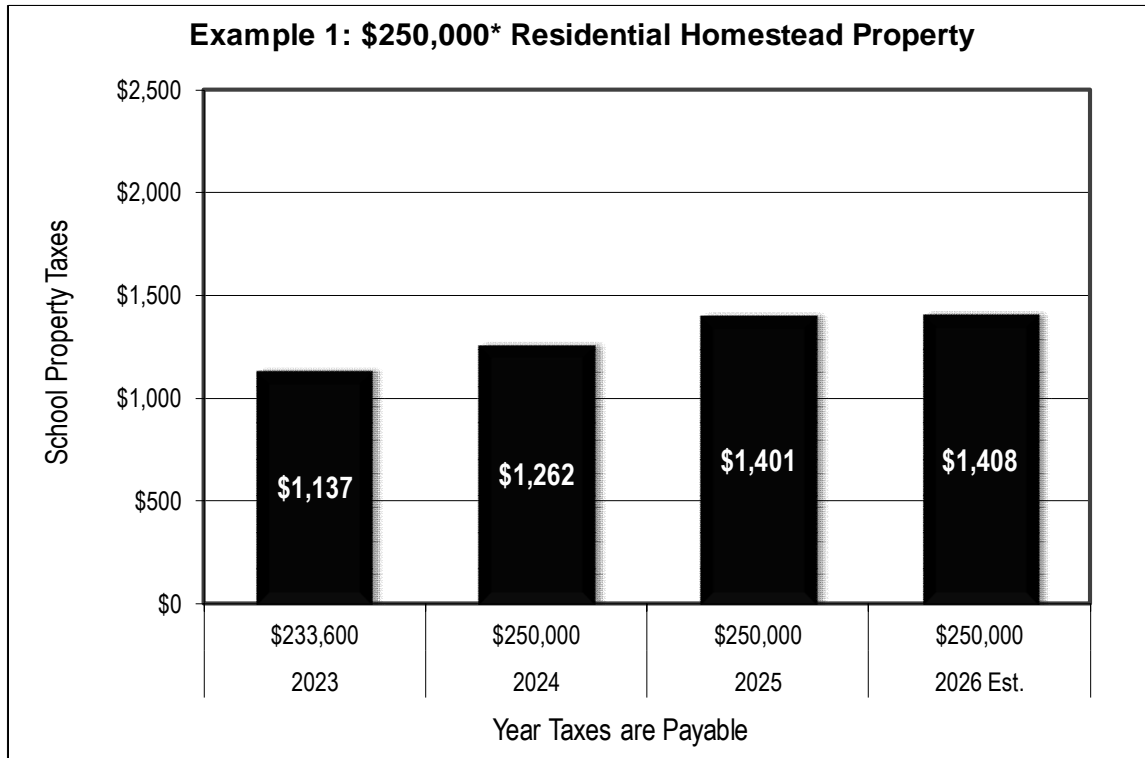
Estimated Changes in School Property Taxes, 2023-26

Based on No Changes in Property Value



Estimated Changes in School Property Taxes, 2023-26

Based on 7.0% Cumulative Changes in Property Value



* Estimated market value for taxes payable in 2026. Taxes are calculated based on changes in market value of 7.0% from 2023 to 2024, 0.0% from 2024 to 2025 and 0.0% from 2025 to 2026.

State Property Tax Preferences

Homestead Credit Refund

- Available for all homestead property, both residential and agricultural (house, garage and one acre (HGA) only)
- Refund is sliding scale, based on total property taxes and income

Special Property Tax Refund

- Available for all homestead property, both residential & agricultural (HGA only) with a gross tax increase of at least 12% and \$100 over prior year
- Refund is 60% of tax increase that exceeds greater of 12% or \$100 (max \$1,000)

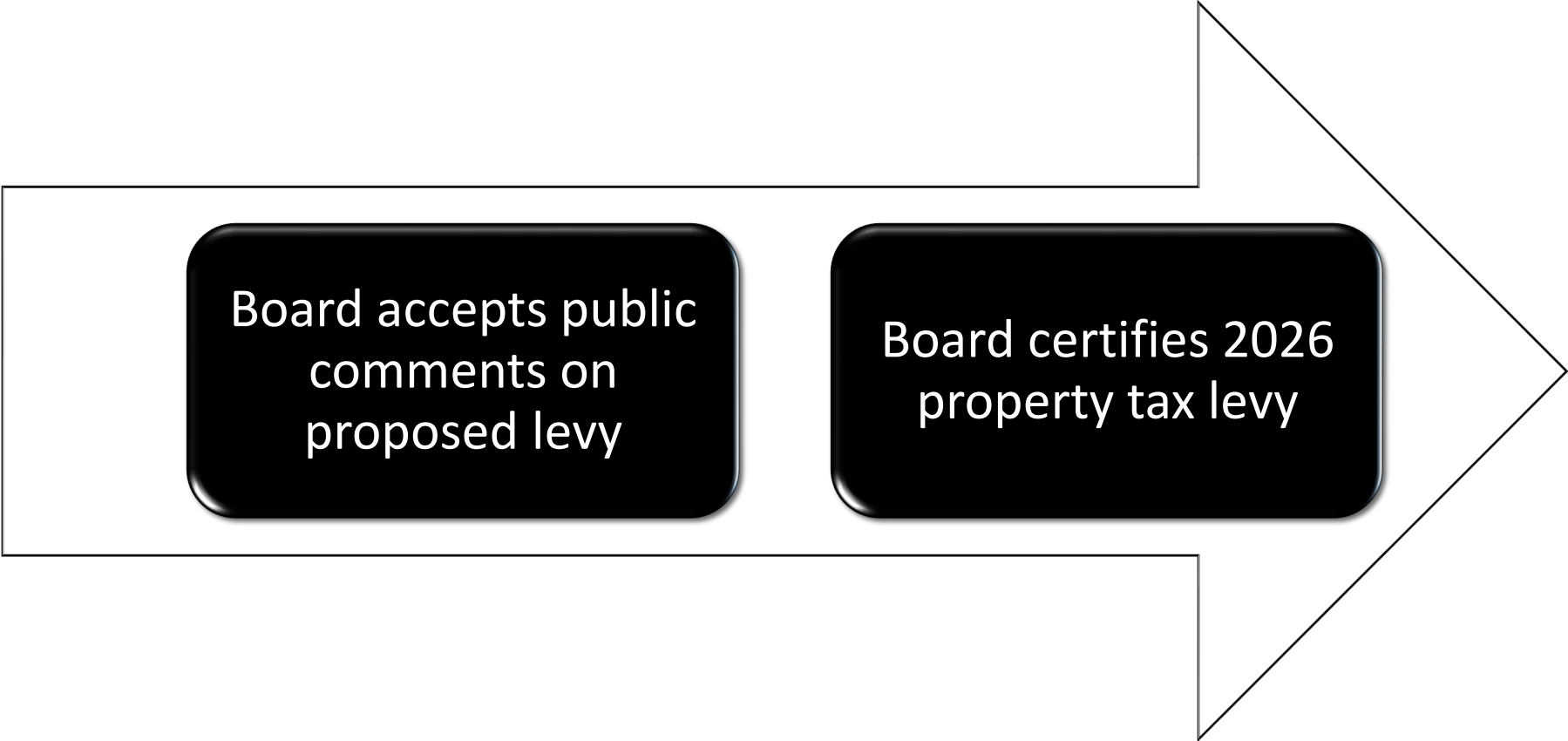
Senior Citizen Property Tax Deferral

- Allows people 65 years of age or older with household income of \$96,000 or less to defer a portion of property taxes on their home
- Deferred property taxes plus accrued interest must be paid when home is sold or homeowner(s) dies

Income Taxes

- If you itemize deductions for federal income taxes, you may deduct a portion of your taxes paid. Starting with your 2024 taxes, renters can claim the Renter's refundable credit on a Minnesota income tax return.

Next Steps



Board accepts public
comments on
proposed levy

Board certifies 2026
property tax levy



A World-Class Community of Learners

PUBLIC COMMENTS

Fridley Public Schools Board of Education Resolution
Affirming Student Safety, Legal Compliance, and Belonging

WHEREAS, Fridley Public Schools is committed to providing safe, inclusive, and supportive learning environments for all students; and

WHEREAS, under Plyler v. Doe (1982), public school districts are required to provide access to a free public education to students regardless of immigration status and may not take actions that chill or impede that access; and

WHEREAS, federal law restricts the role of public schools in civil immigration enforcement, including limits on the disclosure of student information, access to non-public school spaces, and actions that could interfere with students' constitutional and educational rights; and

WHEREAS, these restrictions arise from constitutional protections, federal education law, and privacy statutes, including the Fourth Amendment and the Family Educational Rights and Privacy Act (FERPA); and

WHEREAS, Fridley Public Schools recognizes that fear or uncertainty related to immigration enforcement—whether real or perceived—can negatively affect student safety, attendance, engagement, and well-being; and

WHEREAS, Fridley Public Schools affirms that belonging, dignity, and trust are foundational to student safety and learning;

NOW, THEREFORE, BE IT RESOLVED that the Fridley Public Schools Board of Education affirms the following:

1. Student Safety and Belonging

Fridley Public Schools shall continue to foster learning environments where every student is valued, supported, and able to learn without fear or intimidation.

2. Legal Compliance and Restrictions

The district shall comply with all applicable federal and state laws, recognizing that federal law restricts public schools from participating in civil immigration enforcement activities and limits cooperation to circumstances where the district is legally compelled to act.

3. Access to School Property

Immigration enforcement officials shall not be granted access to non-public areas of school buildings, school grounds, or school transportation unless presented with a valid judicial warrant or court order, lawfully served upon the Superintendent of Schools, and reviewed and approved by legal counsel.

4. Protection of Student Records and Privacy

Fridley Public Schools shall protect student records in accordance with FERPA and shall not inquire into or disclose a student's or family's immigration status.

5. Protocols and Oversight

Any request related to immigration enforcement shall be immediately referred to the Superintendent who will consult district legal counsel to ensure a lawful, appropriate, and student-centered response.

6. Moral Responsibility

Fridley Public Schools affirms its moral responsibility to care for students, staff and families, recognizing that schools are places of learning, stability, and care, and that student success depends on trust and belonging.

BE IT FURTHER RESOLVED that the Superintendent is directed to provide guidance and training to staff regarding these legal obligations and district protocols, and to communicate this resolution to the school community, Fridley City Council, and Fridley Public Safety.

Legal Foundations Informing This Resolution

- Plyler v. Doe, 457 U.S. 202 (1982)
Establishes that states and school districts may not deny or chill access to public education based on immigration status.
- Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g
Restricts disclosure of personally identifiable student information without parental consent or a valid judicial subpoena or court order.
- Fourth Amendment to the U.S. Constitution
Protects against unreasonable searches and seizures; administrative immigration warrants are not judicial warrants and do not compel school compliance.
- Federal Immigration Law
Does not require K–12 public schools to assist in civil immigration enforcement and, in practice, restricts school involvement due to constitutional, educational, and privacy obligations.

Minutes
School Board Business Meeting
Fridley Independent School District 14
November 18, 2025

Call to Order, Pledge of Allegiance

Board Chair Karnopp called the Business Meeting of the Fridley School Board to order at 7:34 PM on Tuesday, November 18, 2025, at the Fridley Community Center. The following Board members were present in the room: Sara Jones, Jake Karnopp, Ross Meisner, Sara Schreiner, Avonna Starck and Student representatives Aiyanna Shobe and Malik Bah
Absent: Nikki Auna

Approval of the Agenda with Suggested Motions and Resolutions

Motion by Meisner, seconded by Jones, to approve the agenda for November 18, 2025. Upon vote being taken, all voted in favor, none against, none abstained. Motion carried 5-0.

Superintendent and Staff Reports

A. Superintendent Report

Superintendent Lewis introduced Activities Director, Justin Reese, who introduced Sasha Buggs and Alex Johnson that gave an update on the Fall Activities; Principal Runsewe spoke about the Senior Fall Kickoff, Early Childhood Family Fall Festival, Tiger Club Fall Family Fun Night, and Preschool IB Night; Student Representatives Aiyanna Shobe and Malik Bah spoke about the Student School Board Representatives Event sponsored by MSBA; Assistant Superintendent Rochelle Cox spoke on the Middle School Project bids and FPS Food Support; Superintendent Lewis spoke on the Grow Your Own Program and the 2026-27 calendar on the website in English, Hmong, Somali and Spanish; Superintendent Lewis spoke about Lori Andler's completion of the MSBA Leadership Academy, the IRG award won by Superintendent Lewis and Assistant Superintendent Cox, National First Responder Day and National School Psychology Week; Discussion about Phase I & II and statute for School Board Training; School Board Update from Treasurer Jones on NE Metro 916 meeting; and introduction of the Fridley Alumni Choir Concert and Polar Plunge.

Business Action Items

A. **Motion: Approval of the bids for the Fridley Middle School Project**

Motion by Meisner, seconded by Starck to approve the bids for the Fridley Middle School Projects. Upon the vote being taken all voted in favor, none against, none abstained. Motion carried 5-0.

B. **RESOLUTION Consolidated Polling Place at FCC**

Motion by Jones, seconded by Schreiner to approve a combined polling place for voting

on School District Elections not held on the day of a statewide, county, or municipal election. Upon roll call vote being taken all voted in favor, none against, none abstained. Motion carried 5-0.

Consent Agenda

Motion by Starck, seconded by Jones to approve the consent agenda including minutes of the business meeting held on October 21, 2025 and special meeting held on November 12, 2025; New Contracts, Amendments, Leaves of Absence, Resignations, Retirements and Terminations. Upon vote being taken all voted in favor, none against, none abstained. Motion carried 5-0.

Important Future School Board Dates

- a. Polar Plunge
November 20, 2025 - 9:45AM-2:15PM
Fridley Middle School

- b. Tuck Everlasting Musical
November 20, 21, 22 - 7PM
District Auditorium

- c. Fridley Alumni & Friends Choir Concert
November 23, 2025 - 4PM
Fridley United Methodist Church

- d. Boys Swim/Dive begins
November 24, 2025

- e. No School - District Holiday
November 27 & 28, 2025

- f. RLS PTO Meeting
December 1, 2025 - 4:30PM
Stevenson Elementary

- g. School Board Work Session
December 2, 2025 - 5:30PM
Fridley Community Center

- h. Fridley High School Conferences
December 4, 2025 - 4:00-7:30PM
Fridley High School

- i. Free Family Movie Night
December 5, 2025 7:00 PM
District Auditorium
- j. Don Meyers Wrestling Invitational
December 6, 2025 - all day
Fridley High School
- k. Fridley Alumni & Friends Choir Concert
December 7, 2025 - 4PM
District Auditorium
- l. Hayes Better Together Meeting
December 8, 2025 5PM
Hayes Elementary
- m. Fridley Lions Holiday Dinner
December 9, 2025 1PM
Banquets of MN
- n. Family Bingo Night
December 11, 2025 5PM
Fridley Middle School
- o. RLS 4th Grade Choir Concert
December 11, 2025 5:30PM
District Auditorium
- p. Fridley Public Schools School Board Meeting
December 16, 2025
Fridley Community Center
5:30 PM Work Session
7:00 PM Truth in Taxation
7:30 PM Business Meeting

Adjournment

Motion by Starck, seconded by Schreiner to adjourn the meeting at 8:18 PM. Upon vote being taken all voted in favor, none against, none abstained. Motion carried 5-0.

Jake Karnopp, Board Chair

Avonna Starck, Board Clerk

Personnel Changes 2025-2026

New Contracts and Amendments per Master Agreements (2025-2026)

- Cameron Boyd, Grade 3, Hayes, BA/Step 10, effective 12/8/25
- Catherine Brosious, Health Assistant, Fridley High, Step 2, effective 11/19/25
- Lorena May Delariarte, Building Sub, Hayes, Bldg Sub/BA, effective 12/3/25
- Norhan Hassan, ECFE Teacher (.8 FTE), FCC, MA/Step 8, effective 12/1/25
- Whitney Mc Camon, Grade 1, Hayes, MA/Step 12, effective 12/8/25
- Ammie O'Connor, Paraeducator, Fridley Middle, Step 4, effective 12/15/25
- Jake Sandell, Custodian, VISTA secondary, Step 2, effective 12/1/25
- Noah Simonette, Custodian, VISTA elementary, Step 2, effective 12/1/25

Individual Contracts (2025-2026)

- Chi Ly, Accountant Specialist, FCC, effective 12/8/25

Leaves of Absence

- Heather Jo Jamesgaard, Teacher, Fridley Middle, effective 11/17/25
- Amy Lindh, Para, Stevenson, effective 12/8/25
- Pu Xu, Building Sub, Fridley High, effective 11/21/25

Status Changes (2025-2026)

- Ashley Bangasser, Building Sub to Building Sub/Reading LTS, Stevenson Elementary, BA/Step 2, effective 11/5/25

Resignations (2025-2026)

- Ashley Bangasser, Building Sub/Reading LTS, Stevenson Elementary, effective 11/24/25

Retirements (2025-2026)

- Charmaine Kroger, Health Assistant, FCC, effective 1/5/26